

BARBADOS



SCHEDULES

OF

PERSONAL EMOLUMENTS

2013 – 2014

BARBADOS

SCHEDULES

OF

PERSONAL EMOLUMENTS

2013 – 2014

**AUTHORITY FOR EXPENDITURE INCURRED UNDER
PERSONAL EMOLUMENTS**

All Personal Emoluments except otherwise stated are governed by:

- (1) The Public Service (General) Order, 2008
- (2) The Public Service (Teachers) Order, 2008
- (3) The Public Service (Part-Time Officers) Order, 2008

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Appendix A

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Appendix D

**SUMMARY OF PERSONAL EMOLUMENTS
2013 - 2014**

Head	Ministry / Department	Total Personal Emoluments 2013-2014
10	Governor-General	938,669
13	Prime Minister's Office	41,347,323
15	Cabinet Office	14,459,239
16	Ministry of the Civil Service	14,381,162
17	Ombudsman	451,717
18	Audit	2,905,757
21	Ministry of Finance and Economic Affairs	49,743,330
23	Ministry of Health	111,869,684
	Ministry of Tourism and International Transport	11,577,822
27		
28	Ministry of Home Affairs	36,118,446
29	Office of the Director of Public Prosecutions	1,083,749
30	Attorney General	108,544,829
32	Ministry of Foreign Affairs and Foreign Trade	25,295,597
40	Ministry of Transport and Works	64,025,949
42	Ministry of Social Care, Constituency Empowerment and Community Development	10,913,377
72	Ministry of Agriculture, Food, Fisheries and Water Resource Management	35,492,381
73	Ministry of the Environment and Drainage	22,966,009
75	Ministry of Housing, Lands and Rural Development	10,831,398
76	Ministry of Labour, Social Security and Human Resource Development	20,280,426
77	Ministry of Education, Science, Technology and Innovation	288,284,358
78	Ministry of Culture, Sports and Youth	12,326,023
79	Ministry of Industry, International Business, Commerce and Small Business Development	10,295,745
	Total	894,132,990

ANNEX ESTIMATES

50	Post Office	25,712,422
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SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Prime Minister

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
10.	Governor-General						
0001.	001. Governor-General's Establishment Governor-General	737,185	67,031	77,400	8,821	48,232	938,669
	Total	737,185	67,031	77,400	8,821	48,232	938,669

BARBADOS ESTIMATES 2013-2014

Item and Sub-Item Nos.	Establishment		HEAD 10 GOVERNOR-GENERAL	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			001. Governor-General's Establishment				
			Subprogram 0001: GOVERNOR-GENERAL				
			<i>Statutory Personal Emoluments</i>				
101.			Governor-General (a)	Fixed	220,998	220,998	220,998
(1)	1	1	Private Secretary and Administrative Officer	S.5	98,087	98,087	98,087
(2)	1	1	Clerk, Privy Council	S.6	88,183	88,183	68,511
(3)	1	1	Executive Assistant	Z.16-11	50,888	50,888	50,888
(4)	1	1	Clerk/Typist	Z.38-24	35,647	35,647	35,647
(5)	1	1	Butler	Z.38-34	50,388	50,388	50,388
(6)	2	2	Cook	Z.38-36	44,960	44,960	49,960
(7)	2	2	General Worker	CX	59,735	59,735	69,735
(8)	3	3	Maid	Z.38	67,971	67,971	92,971
(9)	4	4	Statutory Duty Allowance		32,400	32,400	32,400
(10)			Governor-General Travel Allowance		45,000	45,000	45,000
(11)							
	16	16	Total Item 101		794,257	794,257	814,585
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		25,855	25,855	25,855
(2)			Temporary Staff		41,176	41,176	41,176
(3)			Telephone Allowance		2,486	2,486	2,486
(4)			Travel Allowance		6,335	6,335	6,335
			Total Item 102		75,852	75,852	75,852
103.			<i>National Insurance Contributions</i>				
(1)					47,859	47,859	48,232
			Total Item 103		47,859	47,859	48,232
	16	16	Total Subprogram 0001: Governor-General		917,968	917,968	938,669

NOTE: (a) Governor-General (Conditions of Service) Act, Cap. 6.

**SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Prime Minister**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
13.	Prime Minister's Office						
7000.	040. Direction and Policy Formulation Services						
	General Management	2,107,388	497,891		39,856	226,216	2,871,351
0041.	and Coordination Services	422,373	54,052			41,820	518,245
0144.	Prime Minister's Official Residence Town and Country Planning	3,466,803	232,441		50,049	276,548	4,025,841
0042.	041. National Defence and Security Preparedness						
	General Security	10,357,228	2,133,757		125,935	1,190,214	13,807,134
0050.	044. Government Printing Services						
	The Government Printing Department	2,837,677	340,470		932	293,390	3,472,469
7097.	114. Energy and Natural Resources						
	General Management	886,809	220,416		17,796	83,811	1,208,832
0154.	and Coordination Services	407,154	18,403		16,107	28,513	470,177
0452.	Natural Resources Department		211,739		829	32,481	245,049
	Energy Conservation & Renewable Energy Unit						
0453.	Barbados Offshore Petroleum Program		143,339		29,711	5,330	178,380
0455.	Smart Energy Fund		255,793		16,872	21,188	293,853
0202.	201. Immigration Regulatory Services						
	Immigration Department	6,933,325	2,166,111		56,743	953,679	10,109,858
	Total Carried Forward	27,418,757	6,274,412		354,830	3,153,190	37,201,189

**SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Prime Minister**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	27,418,757	6,274,412		354,830	3,153,190	37,201,189
0046.	203. Information and Broadcasting Services Operation of Government Information Service	2,299,867	210,307		16,003	203,753	2,729,930
0492.	490. Telecommunication Services Telecommunications Unit	985,159	288,194		17,805	125,046	1,416,204
	Total	30,703,783	6,772,913		388,638	3,481,989	41,347,323

NOTE: The Permanent Secretary Prime Minister's Office is Accounting Officer for Head 13.

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			040. Direction and Policy Formulation Services				
			Subprogram 7000: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Permanent Secretary	S.1	147,926	147,926	147,926
(1)	1	1	Chief Research Officer	S.5	98,087	98,087	98,087
(2)	1	1	Director of Communications	S.6			
(3)	1	1	Senior Administrative Officer	S.6	88,183	88,183	88,183
(4)	1	1	Administrative Officer I	Z.6-1	127,978	127,978	129,154
(5)	2	2	Research Officer I/II	Z.10-3/16-11	49,650	49,650	50,887
(6)	1	1	Senior Accountant	Z.6-1	68,511	68,511	68,511
(7)	1	1	Economist I/II	Z.10-3	63,875	63,875	63,875
(8)	1	1	Senior Executive Secretary	Z.10-3	59,027	59,027	60,790
(9)	1	1	Maintenance Co-ordinator	Z.10-6	58,587	58,587	58,587
(10)	1	1	Administrative Officer II	Z.16-8	310,642	310,642	314,476
(11)	8	8	Executive Secretary/Secretary	Z.16-11	194,306	194,306	195,295
(12)	5	5	Executive Officer	Z.16-11	46,806	46,806	48,290
(13)	1	1	Secretary	Z.23-17			
(14)			Field Officer	Z.16-11			
(15)			Clerical Officer	Z.38-24	100,546	100,546	101,414
(16)	3	3	Stenographer Typist	Z.38-24	98,446	98,446	101,932
(17)	3	3	Clerk/Typist	Z.38-24	130,382	130,382	133,057
(18)	4	4	Senior Messenger	Z.33-24	35,646	35,646	35,646
(19)	1	1	Messenger	Z.38-30	30,192	30,192	30,192
(20)	1	1	Driver/Messenger	Z.38-30	87,391	87,391	88,260
(21)	3	3	Telephone Operator	Z.38-30	60,386	60,386	60,386
(22)	2	2	Maid	Z.38	185,952	185,952	185,952
(23)	7	7	General Worker	Z.39	23,244	23,244	23,244
(24)	1	1	Cleaner	Cat. X	23,244	23,244	23,244
(25)	1	1					
	51	51	Total Item 101		2,089,007	2,089,007	2,107,388
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		388,223	388,223	388,223
(2)			Acting Allowances and Payment of Substitutes		89,668	89,668	89,668
(3)			Entertainment Allowance		14,343	14,343	14,343
(4)			Duty Allowance		3,900	3,900	3,900
(5)			Travel Allowance		12,428	12,428	12,428
(6)			Telephone Allowance		9,185	9,185	9,185
(7)			Overtime		20,000	20,000	20,000
			Total Item 102		537,747	537,747	537,747
103.			<i>National Insurance Contributions</i>				
(1)					206,005	206,005	226,216
			Total Item 103		206,005	206,005	226,216
	51	51	Total Subprogram 7000: General Management and Coordination Services		2,832,759	2,832,759	2,871,351

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			040. Direction and Policy Formulation Services				
			Subprogram 0041: PRIME MINISTER'S OFFICIAL RESIDENCE				
			<i>Statutory Personal Emoluments</i>				
101.			Executive Personal Assistant	Z.16-11	101,776	101,776	101,776
(1)	2	2					
(2)	1	1	Housekeeper	Z.27-20	33,311	33,311	34,203
(3)	1	1	Butler	Z.38-34	26,718	26,718	26,718
(4)	1	1	Cook	Z.38-34	26,718	26,718	26,718
(5)	7	7	Maid	CX	162,701	162,701	162,701
(6)	1	1	Gardener	CIX	23,771	23,771	23,771
(7)	2	2	General Worker	CX	46,488	46,488	46,486
	15	15	Total Item 101		421,483	421,483	422,373
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary		31,975	31,975	31,975
(2)			Acting Allowances and Payment of Substitutes		22,561	22,561	22,077
			Total Item 102		54,536	54,536	54,052
103.			<i>National Insurance Contributions</i>				
(1)					44,090	44,090	41,820
			Total Item 103		44,090	44,090	41,820
	16	16	Total Subprogram 0041: Prime Minister's Official Residence		520,109	520,109	518,245

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			040. Direction and Policy Formulation Services				
			Subprogram 0144: TOWN AND COUNTRY PLANNING <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Town Planner	S.2	135,024	135,024	135,024
(2)	1	1	Deputy Chief Town Planner	S.4	109,115	109,115	109,115
(3)	3	3	Senior Town Planner	S.6	264,549	264,549	264,549
(4)	1	1	Systems/Network Administrator	S.9	71,026	71,026	71,026
(5)	1	1	Architect	Z.6-1	68,511	68,511	68,511
(6)	1	1	Programmer/Analyst	Z.6-1	68,511	68,511	68,511
(7)	8	8	Town Planner/Assistant Town Planner	Z.10-1/ Z.10-6	509,596	509,596	511,358
(8)	1	1	Chief Planning Assistant	Z.10-3	55,958	55,958	53,855
(9)	5	5	Senior Planning Assistant	Z.16-8	270,763	270,763	237,603
(10)	1	1	Executive Officer	Z.16-11	49,032	49,032	50,269
(11)	1	1	Executive Secretary/Secretary	Z.16-11	42,634	42,634	48,538
(12)	21	21	Planning Assistant I/II Planning Assistant II	Z.23-14 Z.33-24	935,158	935,158	975,648
(13)	1	1	Draughtsman	Z.23-17			
(14)	1	1	GIS Technician	Z.23-17	40,388	40,388	41,386
(15)	1	1	Computer Operator	Z.23-17	42,634	42,634	42,634
(16)	1	1	Assistant Accountant	Z.23-17	39,474	39,474	40,388
(17)	1	1	Senior Clerk	Z.23-17	36,778	36,778	38,974
(18)	1	1	Assistant Personnel Officer	Z.23-17	42,634	42,634	42,634
(19)	10	10	Clerical Officer	Z.38-24	352,744	352,744	355,055
(20)	6	6	Stenographer/Typist	Z.38-24	203,211	203,211	197,896
(21)	1	1	Telephone Operator/Receptionist	Z.38-30	30,194	30,194	30,194
(22)	1	1	Driver/Messenger	Z.38-30	30,194	30,194	30,194
(23)	1	1	Vault Attendant	Z.38-30	30,194	30,194	30,194
(24)	1	1	Maid	Cat.X	23,247	23,247	23,247
	71	71	Total Item 101		3,464,471	3,464,471	3,466,803
102			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		71,167	71,167	71,167
(2)			Acting Allowance/ Payment of Substitutes		87,164	87,164	155,527
(3)			Entertainment Allowance		20,688	20,688	22,343
(4)			Travel Allowance		19,558	19,558	21,385
(5)			Telephone Allowance		6,321	6,321	6,321
(6)			Overtime		5,747	5,747	5,747
			Total Item 102		210,645	210,645	282,490
103			<i>National Insurance Contributions</i>				
(1)					291,348	291,348	276,548
			Total Item 103		291,348	291,348	276,548
	71	71	Total Subprogram 0144: Town and Country Planning		3,966,464	3,966,464	4,025,841

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			041. National Defence and Security Preparedness				
			Subprogram 0042: GENERAL SECURITY				
			<i>Statutory Personal Emoluments</i>				
101.			Permanent Secretary	S.1	147,927	147,927	147,927
(1)	1	1	Deputy Permanent Secretary	S.4	121,350	121,350	121,350
(2)	1	1	Chief Security Officer	S.4			
(3)	1	1	Senior Administrative Officer	S.6	176,366	176,366	176,366
(4)	2	2	Administrative Officer I	Z.6-1	68,511	68,511	68,511
(5)	1	1	Senior Security Officer	Z.6-1	68,511	68,511	68,511
(6)	1	1	Security Officer I	Z.10-3	54,968	54,968	58,145
(7)	1	1	Security Officer II	Z.16-11	210,028	210,028	214,370
(8)	4	4	Security Officer III	Z.23-17	154,314	154,314	156,311
(9)	4	4	Administrative Officer II	Z.16-8	55,340	55,340	55,340
(10)	1	1	Executive Officer	Z.16-11	50,516	50,516	44,758
(11)	1	1	Accountant	Z.16-8	53,608	53,608	55,092
(12)	1	1	Executive Secretary/Secretary	Z.23-17	37,643	37,643	38,392
(13)	1	1	Senior Clerk	Z.23-17	42,550	42,550	42,634
(14)	1	1	Assistant Accountant	Z.23-17	39,639	39,639	40,637
(15)	1	1	Clerical Officer	Z.38-24	94,945	94,945	96,706
(16)	3	3	Stenographer/Typist	Z.36-24	71,294	71,294	64,754
(17)	2	2	Clerk/Typist	Z.38-24	35,647	35,647	35,647
(18)	1	1	Driver/Messenger	Z.38-30	27,514	27,514	27,514
(19)	1	1	Senior Security Guard	Z.33-24	815,318	815,318	805,169
(20)	23	23	Security Guard	Z.38-30	8,255,115	8,255,115	8,015,850
(21)	278	278	Maid	Z.38	23,244	23,244	23,244
(22)	1	1					
	331	331	Total Item 101		10,604,348	10,604,348	10,357,228
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		636,154	636,154	1,464,637
(2)			Acting Allowances and Payment of Substitutes		454,814	454,814	669,120
(3)			Duty Allowances		55,416	55,416	55,416
(4)			Travel Allowance		19,008	19,008	26,319
(5)			Telephone Allowance		22,427	22,427	22,686
(6)			Entertainment Allowance		21,514	21,514	21,514
			Total Item 102		1,209,333	1,209,333	2,259,692
103.			<i>National Insurance Contributions</i>				
(1)					1,168,760	1,168,760	1,190,214
			Total Item 103		1,168,760	1,168,760	1,190,214
	331	331	Total Subprogram 0042: General Security		12,982,441	12,982,441	13,807,134

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			044. Government Printing Services Subprogram 0050: PRINTING DEPARTMENT <i>Statutory Personal Emoluments</i> 1. Administrative				
(1)	1	1	Government Printer	S.5	98,087	98,087	98,087
(2)	1	1	Deputy Government Printer	S.7	81,575	81,575	81,575
(3)	1	1	Assistant Accountant	Z.23-17	39,306	39,306	39,306
(4)	1	1	Storekeeper	Z.33-24	32,569	32,569	32,569
(5)	5	5	Clerical Officer	Z.38-24	166,637	166,637	166,637
(6)	1	1	Clerk/Typist	Z.38-24	35,646	35,646	35,646
(7)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(8)	2	2	Porter/Cleaner	Z.38-34	53,435	53,435	53,435
(9)	1	1	Maid	CX	23,244	23,244	23,244
	14	14	Total Administrative		560,691	560,691	560,691
			2. Technical				
(10)	1	1	Hansard Editor	Z.5-3			
(11)	1	1	Assistant Government Printer	Z.5-3	63,874	63,874	63,874
(12)	1	1	Chief Compositor	Z.16-11	50,887	50,887	50,887
(13)	1	1	Senior Photographer	Z.16-11	49,156	49,156	49,156
(14)	1	1	Foreman Binder	Z.16-11	48,785	48,785	48,785
(15)	1	1	Foreman Machine Operator	Z.16-11	48,414	48,414	48,414
(16)	1	1	Foreman Mechanic	Z.16-11	50,887	50,887	50,887
(17)	1	1	Graphic Artist	Z.23-14	46,435	46,435	46,435
(18)	3	3	Senior Compositor	Z.23-17	125,489	125,489	125,489
(19)	1	1	Compiler of Official Gazette	Z.23-17			
(20)	1	1	Designs Officer	Z.23-17	42,634	42,634	42,634
(21)	4	4	Proof Reader I/II	Z.33-24/ Z.23-17	149,459	149,459	149,459
(22)	1	1	Photographer	Z.23-17	40,471	40,471	40,471
(23)	1	1	Assistant Foreman Binder	Z.23-17	42,634	42,634	42,634
(24)	1	1	Asst. Foreman Machine Operator	Z.23-17	42,634	42,634	42,634
(25)	1	1	Letter Press Operator	Z.23-17	42,634	42,634	42,634
(26)	1	1	Mechanic	Z.23-17	42,634	42,634	42,634
(27)	2	2	Senior Machine Operator	Z.27-20	118,917	118,917	118,917
(28)	3	3	Senior Binder	Z.27-20	79,278	79,278	79,278
(29)	5	5	Binder	Z.33-24	166,445	166,445	166,445
(30)	2	2	Assistant Photographer	Z.33-24	66,581	66,581	66,581
(31)	6	6	Machine Operator	Z.33-24	199,652	199,652	199,652
(32)	1	1	Junior Mechanic	Z.33-24			
(33)	11	11	Compositor	Z.38-24	385,549	385,549	385,549
(34)	14	14	Binder's Assistant	Z.33-24	373,537	373,537	373,537
	66	66	Total Technical		2,276,986	2,276,986	2,276,986
	80	80	Total Item 101		2,837,677	2,837,677	2,837,677

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
102.			<i>Other Personal Emoluments</i>				
(1)			Apprentice		42,048	42,048	42,048
(2)			Overtime		195,002	195,002	195,002
(3)			Telephone Allowance		932	932	932
(4)			Acting Allowance and Payment of Substitutes		103,420	103,420	103,420
			Total Item 102		341,402	341,402	341,402
103.			<i>National Insurance Contributions</i>				
(1)					299,410	299,410	293,390
			Total Item 103		299,410	299,410	293,390
	82	82	Total Subprogram 0050: Printing Department		3,478,489	3,478,489	3,472,469

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			114. Energy and Natural Resources				
			Subprogram 7097:				
			GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Deputy Permanent Secretary	S.3	121,350	121,350	121,350
(1)	1	1	Senior Administrative Officer	S.6	88,182	88,182	88,182
(2)	1	1	Senior Technical Officer	S.6	88,182	88,182	88,182
(3)	1	1	Senior Economist	Z.6-1	68,511	68,511	68,511
(4)	1	1	Administrative Officer I	Z.6-1	68,511	68,511	67,931
(5)	1	1	Technical Officer	Z.6-1	68,511	68,511	68,511
(6)	1	1	Economist I/	Z.10-3			61,083
(7)	1	1	Economist II	Z.16-11	59,320	59,320	52,124
(8)	1	1	Administrative Officer II	Z.16-8	55,339	55,339	48,537
(9)	1	1	Accountant	Z.16-8	55,092	55,092	42,634
(10)	1	1	Executive Secretary/	Z.16-11/			
(11)			Secretary	Z.23-17	50,887	50,887	
(12)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(13)	2	2	Clerical Officer	Z.38-24	71,292	71,292	71,292
(14)	1	1	Stenographer/Typist	Z.38-24	34,732	34,732	35,646
(15)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
	15	15	Total Item 101		902,735	902,735	886,809
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		179,873	179,873	179,873
(2)			Acting Allowance and Payment of Substitutes		40,543	40,543	40,543
(3)			Entertainment Allowance		7,447	7,447	7,447
(4)			Travel Allowance		8,225	8,225	8,225
(5)			Telephone Allowance		2,124	2,124	2,124
(6)			Total Item 102		238,212	238,212	238,212
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		88,349	88,349	83,811
			Total Item 103		88,349	88,349	83,811
	15	15	Total subprogram 7097: General Management and Coordination Services		1,229,296	1,229,296	1,208,832

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			114. Energy and Natural Resources				
			Subprogram 0154: NATURAL RESOURCES DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
101.			Director	S.3	121,350	121,350	121,350
(1)	1	1	Chief Geologist	S.5	98,087	98,087	98,087
(2)	1	1	Petroleum Officer	Z.10-1	120,992	120,992	117,497
(3)	2	2	Geologist Assistant	Z.38-24	35,646	35,646	35,646
(4)	1	1	Survey Assistant	Z.38 24	33,683	33,683	34,574
(5)	1	1					
	6	6	Total Item 101		409,758	409,758	407,154
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		54,256	54,256	11,622
(2)			Acting Allowance and Payment of Substitutes		6,781	6,781	6,781
(3)			Entertainment Allowance		6,620	6,620	6,620
(4)			Travel Allowance		7,311	7,311	7,311
(5)			Telephone Allowance		2,176	2,176	2,176
			Total Item 102		77,144	77,144	34,510
103.			<i>National Insurance Contributions</i>				
(1)					32,372	32,372	28,513
			Total Item 103		32,372	32,372	28,513
	6	6	Total Subprogram 0154: Natural Resources Department		519,274	519,274	470,177

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			114. Energy and Natural Resources				
			Subprogram 0452: ENERGY CONSERVATION & RENEWABLE ENERGY UNIT				
			<i>Other Personal Emoluments</i>				
102.			Temporary Staff		207,587	207,587	207,587
(1)			Telephone Allowance		829	829	829
(2)			Acting Allowance and Payment Substitutes		4,152	4,152	4,152
(3)			Total Item 102		212,568	212,568	212,568
103.			<i>National Insurance Contributions</i>		31,254	31,254	32,481
(1)			Total Item 103		31,254	31,254	32,481
			Total Subprogram 0452: Energy Conservation & Renewable Energy Unit		243,822	243,822	245,049

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
102.			114. Energy and Natural Resources Subprogram 0453: BARBADOS OFFSHORE PETROLEUM PROGRAM				
(1)			<i>Other Personal Emoluments</i> Temporary Staff		135,024	135,024	135,024
(2)			Acting Allowance and Payment of Substitutes		8,315	8,315	8,315
(3)			Travel Allowance		13,160	13,160	13,160
(4)			Entertainment Allowance		14,894	14,894	14,894
(5)			Telephone Allowance		1,657	1,657	1,657
			Total Item 102		173,050	173,050	173,050
103.			<i>National Insurance Contributions</i>		5,342	5,342	5,330
(1)			Total Item 103		5,342	5,342	5,330
			Total Subprogram 0453: Barbados Offshore Petroleum Program		178,392	178,392	178,380
102.			114. Energy and Natural Resources Subprogram 0455: SMART ENERGY FUND				
(1)			<i>Other Personal Emoluments</i> Temporary Staff		226,984	226,984	226,984
(2)			Acting Allowance and Payment of Substitutes		28,809	28,809	28,809
(3)			Travel Allowance		8,152	8,152	8,152
(4)			Entertainment Allowance		7,382	7,382	7,382
(5)			Telephone Allowance		1,338	1,338	1,338
			Total Item 102		272,665	272,665	272,665
103.			<i>National Insurance Contributions</i>		19,189	19,189	21,188
(1)			Total Item 103		19,189	19,189	21,188
			Total Subprogram 0455: Energy Smart Fund		291,854	291,854	293,853

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			201. Immigration Regulatory Services				
			Subprogram 0202: IMMIGRATION DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Immigration Officer	S.4	121,350	121,350	121,350
(2)	1	1	Deputy Chief Immigration Officer	S.6	88,182	88,182	88,182
(3)	3	3	Assistant Chief Immigration Officer	Z.5-3	191,624	191,624	191,624
(4)	1	1	Data Processing Officer	Z.10-1	68,511	68,511	68,511
(5)	6	6	Senior Immigration Officer	Z.10-6	351,516	351,516	351,516
(6)	1	1	Assistant Data Processing Officer	Z.16-11	50,887	50,887	50,887
(7)	1	1	Accountant	Z.16-8	55,339	55,339	55,339
(8)	1	1	Records Officer	Z.16-11	50,887	50,887	50,887
(9)	1	1	Executive Officer	Z.16-11	50,887	50,887	50,887
(10)	9	9	Immigration Officer I	Z.16-11	457,983	457,983	457,983
(11)	75	75	Immigration Officer II	Z.23-17	3,045,856	3,045,856	3,045,856
(12)	27	27	Immigration Officer III	Z.38-24	950,203	950,203	950,203
(13)	4	4	Senior Data Entry Operator	Z.23-17	170,534	170,534	170,534
(14)	22	22	Data Entry Operator I/II	Z.33-24	756,952	756,952	756,952
				Z.38-30			
(15)	1	1	Executive Secretary/Secretary	Z.16-11/ Z.23-17	49,898	49,898	49,898
(16)							
(17)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(18)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(19)	4	4	Stenographer/Typist	Z.38-24	130,978	130,978	130,978
(20)	4	4	Clerical Officer	Z.38-24	140,957	140,957	140,957
(21)	1	1	Driver Messenger	Z.30-30	30,192	30,192	30,192
(22)	1	1	Telephone Operator/Receptionist	Z.38-30	30,192	30,192	30,192
(23)	2	2	Maid	CX	46,489	46,489	46,489
(24)			Statutory Duty Allowance (DEO)		8,640	8,640	8,640
	168	168	Total Item 101		6,933,325	6,933,325	6,933,325
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,004,747	1,004,747	1,004,747
(2)			Acting Allowances and Payment of Substitutes		658,364	658,364	658,364
(3)			Overtime		503,000	503,000	503,000
(4)			Plain Clothes Allowance		12,658	12,658	12,658
(5)			Travel Allowance		8,527	8,527	8,527
(6)			Telephone Allowance		4,938	4,938	4,938
(7)			Entertainment		7,723	7,723	7,723
(8)			Duty Allowance		14,111	14,111	14,111
(9)			Driving Allowance		8,786	8,786	8,786
			Total Item 102		2,222,854	2,222,854	2,222,854
(1)			<i>National Insurance Contributions</i>		869,414	869,414	953,679
			Total Item 103		869,414	869,414	953,679
	168	168	Total: Subprogram 0202 Immigration Department		10,025,593	10,025,593	10,109,858

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			203. Information and Broadcasting Services				
			Subprogram 0046: GOVERNMENT INFORMATION SERVICE				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Chief Information Officer	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Chief Information Officer	S.6	88,183	88,183	88,183
(3)	3	3	Senior Information Officer	S.9	213,078	213,078	213,078
(4)	3	3	Cinematographer	Z.10-3	190,741	190,741	191,622
(5)			Assistant Cinematographer	Z.16-11			
(6)	17	17	Information Officer	Z.10-03			
(7)			Assistant Information Officer	(Q.B.)	984,048	984,048	982,416
				Z.16-11			
(8)	1	1	Librarian	Z.10-03	63,874	63,874	63,874
(9)	1	1	Librarian Assistant	Z23-17	42,634	42,634	42,634
(10)	2	2	Senior Photographer	Z.16-11/			
(11)			Photographer	Z.23-17	80,859	80,859	84,685
(12)	1	1	Technician I	Z.16-11	50,887	50,887	50,887
(13)	1	1	Marketing Officer	Z.16-11	50,763	50,763	50,887
(14)	1	1	Technical Operator (Radio)	Z.16-11	50,639	50,639	50,887
(15)	1	1	Executive Officer	Z.16-11	50,516	50,516	50,887
(16)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(17)	2	2	Clerical Officer	Z.38-24	66,064	66,064	66,730
(18)	3	3	Stenographer/Typist	Z.36-24	100,690	100,690	102,452
(19)	1	1	Driver/Messenger	Z.38-30	23,460	23,460	
(20)	2	2	Driver/Operator	Z.38-30	60,384	60,384	85,654
(21)	1	1	Maid	CX	23,243	23,243	23,243
	43	43	Total Item 101		2,291,811	2,291,811	2,299,867
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		89,686	89,686	149,901
(2)			Acting Allowances and Payment of Substitutes		76,341	76,341	48,406
(3)			Overtime		12,000	12,000	12,000
(4)			Travel Allowance		7,311	7,311	7,311
(5)			Telephone Allowance		2,072	2,072	2,072
(6)			Entertainment		6,620	6,620	6,620
			Total Item 102		194,030	194,030	226,310
103.			<i>National Insurance Contributions</i>				
(1)					192,427	192,427	203,753
			Total Item 103		192,427	192,427	203,753
	43	43	Total Subprogram 0046: Government Information Service		2,678,268	2,678,268	2,729,930

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			490. Telecommunication Services				
			Subprogram 0492:				
			TELECOMMUNICATIONS UNIT				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Telecommunications Officer	S.3.	121,350	121,350	121,350
(1)	1	1					
(2)	1	1	Deputy Chief Telecommunications Officer	S.6	88,183	88,183	88,183
(3)	1	1	Senior Telecommunications Officer	Z.6-1	68,511	68,511	68,511
(4)	2	2	Telecommunications Officer I	Z.10-6	117,172	117,172	117,172
(5)	6	6	Telecommunications Officer II	Z.16-11	298,227	298,227	302,107
(6)	1	1	Telecommunications Officer III	Z.23-14	46,435	46,435	36,645
(7)	1	1	Executive Secretary/Secretary	Z.23-17	43,792	43,792	47,795
(8)	2	2	Clerk/Typist	Z.38-24	64,101	64,101	64,101
(9)	2	2	Clerical Officer	Z.38-24	64,246	64,246	65,114
(10)	1	1	Gardener	CX	23,771	23,771	23,771
(11)	1	1	Maid	CX	23,244	23,244	23,244
(12)	1	1	Watchman	CXA	27,166	27,166	27,166
	20	20	Total Item 101		986,198	986,198	985,159
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		262,298	262,298	262,298
(2)			Acting Allowances and Payment of Substitutes		24,896	24,896	24,896
(3)			Overtime		1,000	1,000	1,000
(4)			Entertainment Allowance		7,447	7,447	7,447
(5)			Duty Allowance				
(6)			Telephone Allowance		2,072	2,072	2,072
(7)			Travel Allowance		8,286	8,286	8,286
			Total Item 102		305,999	305,999	305,999
103.			<i>National Insurance Contributions</i>				
(1)					119,850	119,850	125,046
			Total Item 103		119,850	119,850	125,046
	20	20	Total Subprogram 0492: Telecommunications Unit		1,412,047	1,412,047	1,416,204

**SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Prime Minister**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
15.	Cabinet Office						
7020.	070. Cabinet Secretariat General Management and Coordination Services	4,296,786	1,860,777	1,012,382	240,820	252,282	7,663,047
0073.	071. Constitutional and other Statutory Authorities Electoral and Boundaries Commission	1,406,459	1,611,303		296,069	257,454	3,571,285
0020.	020. Judiciary Judges	2,239,112		664,463	226,329	95,003	3,224,907
	Total	7,942,357	3,472,080	1,676,845	763,218	604,739	14,459,239

NOTE: The Cabinet Secretary is Accounting Officer for the above Head.

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 15 CABINET OFFICE	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			070. Cabinet Secretariat Subprogram 7020: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Prime Minister	Fixed	203,176	203,176	203,176
(2)			Deputy Prime Minister	Fixed			
(3)	18	18	Minister	Fixed	2,742,876	2,742,876	2,742,876
(4)	3	3	Parliamentary Secretary	Fixed	443,778	443,778	443,778
(5)	1	1	Secretary to the Cabinet	S.1	147,926	147,926	147,926
(6)	1	1	Deputy Permanent Secretary	S.4	121,350	121,350	121,350
(7)	1	1	Administrative Officer I	Z.6-1	65,999	65,999	68,317
(8)	1	1	Administrative Officer II	Z.16-8	52,248	52,248	53,731
(9)	2	2	Senior Executive Officer	Z.10-3	63,874	63,874	63,874
(10)	1	1	Accountant	Z.16-8	55,339	55,339	55,339
(11)	1	1	Executive Secretary	Z.16-11	49,898	49,898	50,887
(12)	1	1	Executive Officer	Z.16-11	50,887	50,887	50,887
(13)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(14)	4	4	Clerical Officer	Z.38-24	129,645	129,645	134,244
(15)	2	2	Stenographer/Typist	Z.38-24	64,380	64,380	69,543
(16)	1	1	Cook	Z.38-24	24,111	24,111	24,980
(17)	1	1	Maid	CX1	23,244	23,244	23,244
(18)			Statutory Entertainment Allowances		536,916	536,916	536,916
(19)			Statutory Travelling Allowance		475,466	475,466	475,466
	40	40	Total Item 101		5,293,747	5,293,747	5,309,168
102.			<i>Other Personal Emoluments</i>				
(1)	1	1	Deputy Permanent Secretary	S.3	121,350	121,350	121,350
(2)	1	1	Personal Assistant to the Prime Minister				
(3)	1	1	Senior Administrative Officer I	S.5	98,087	98,087	98,087
(4)	1	1	Executive Assistant	S.6	88,182	88,182	88,182
(5)	1	1	Press Secretary	S.9	71,026	71,026	71,026
(6)	1	1	Senior Research Officer	S.9	71,026	71,026	71,026
(7)	1	1	Executive Personal Secretary	Z.6-1	58,511	58,511	58,511
(8)	17	17	Personal Assistants to Ministers	Z.10-3	53,731	53,731	53,731
(9)	1	1	Administrative Officer II	Z.3	877,353	877,353	877,353
(10)	1	1	Clerk/Typist	Z.3	55,339	55,339	55,339
(11)	1	1	Clerical Assistant	Z.38-24	29,106	29,106	29,106
(12)	1	1	Driver	Z.38-24	32,197	32,197	28,258
(13)	1	1	Housekeeper	Z.38-30			
(14)	1	1	Gardener	Z.27-20			
(15)			Acting Allowance and Payment of Substitutes	CIX	130,838	130,838	130,838
(16)			Commutated travel Allowances		106,263	106,263	106,263
(17)			Entertainment Allowances		44,979	44,979	44,979
(18)			Telephone Allowances		24,828	24,828	24,828
(19)			Telecommunications Allowances		64,750	64,750	64,750
(20)			Gratuities Payable to Personal Staff of the Prime Minister and Personal Assistants to Ministers & Consultant		175,970	175,970	175,970
(21)			Overtime				2,000
	30	30	Total Item 102		2,103,536	2,103,536	2,101,597
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		209,361	209,361	252,282
	70	70	Total Subprogram 7020: General Management and Coordination Services		7,606,644	7,606,644	7,663,047

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 15 CABINET OFFICE	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			071. Constitutional and Statutory Authority				
			Subprogram 0073: ELECTORAL AND BOUNDARIES COMMISSION				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Electoral Officer	S.3	121,350	121,350	121,350
(1)	1	1	Deputy Chief Electoral Officer	S.6	88,183	88,183	88,183
(2)	1	1	Assistant Chief Electoral Officer	S.9	71,026	71,026	71,026
(3)	1	1	Senior Executive Officer	Z.10-3	63,875	63,875	53,237
(4)	1	1	Senior Photographer	Z.16-11	50,887	50,887	45,445
(5)	1	1	Executive Officer	Z.16-11	50,887	50,887	50,887
(6)	1	1	Executive Secretary	Z.23-14	49,898	49,898	50,887
(7)	1	1	Photographer	Z.23-17	42,634	42,634	38,641
(8)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(9)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	37,393
(10)	1	1	Control Officers	Z.23-17	168,289	168,289	160,470
(11)	4	4	Assistant Photographer	Z.33-24	35,646	35,646	35,646
(12)	1	1	Operator	Z.38-24	52,710	52,710	54,449
(13)	2	2	Clerical Officer	Z.38-24	302,943	302,943	301,250
(14)	9	9	Clerk/Typist	Z.38-24	102,822	102,822	100,041
(15)	3	3	Stenographer/Typist	Z.36-24	71,293	71,293	71,293
(16)	2	2	Telephone Operator	Z.38-30	30,192	30,192	30,192
(17)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(18)	1	1	Cleaner	CX	23,243	23,243	23,243
(19)	1	1					
	34	34	Total Item 101		1,441,338	1,441,338	1,406,459
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		128,932	128,932	98,663
(2)	30	30	Registering Officers	Z.23-17	1,229,849	1,229,849	1,394,536
(3)			Entertainment Allowance		7,723	7,723	7,723
(4)			Overtime				1,000
(5)			Public Relations Overtime-New ID Card Project				
(6)	4	4	Temporary Staff		102,248	102,248	117,104
(7)			Travel Allowance		285,929	285,929	285,929
(8)			Telephone Allowance		2,417	2,417	2,417
			Total Item 102		1,757,098	1,757,098	1,907,372
103.			<i>National Insurance Contributions</i>				
(1)					256,469	256,469	257,454
			Total Item 103		256,469	256,469	257,454
	68	68	Total Subprogram 0073: Electoral and Boundaries Commission		3,454,905	3,454,905	3,571,285

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 15 CABINET OFFICE	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			020. Judiciary Subprogram 0020: JUDGES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Justice		190,825	190,825	190,825
(2)	4	4	Justices of Appeal		668,628	668,628	668,628
(3)	8	8	Judge of the High Court		1,230,752	1,230,752	1,230,752
(4)	1	1	Master of the High Court		148,907	148,907	148,907
(5)			Entertainment Allowances		251,284	251,284	251,284
(6)			Judicial Allowances		401,476	401,476	401,476
(7)			Travel Allowance		11,703	11,703	11,703
	14	14	Total Item 101		2,903,575	2,903,575	2,903,575
102.			<i>Other Personal Emoluments</i>				
(1)	1	1	Administrative Officer II				
(2)			Acting Allowances and Payment of Substitutes				
(4)			Judicial Allowances		103,825	103,825	103,825
(5)			Housing Allowance		11,115	11,115	
(6)			Entertainment Allowances		53,359	53,359	53,359
(7)			Telephone Allowance		37,198	37,198	37,198
(8)			Transport Allowance		31,947	31,947	31,947
			Total Item 102		237,444	237,444	226,329
103.			<i>National Insurance Contributions</i>				
(1)					79,739	79,739	95,003
			Total Item 103		79,739	79,739	95,003
	15	15	Total Subprogram 0020: Judges		3,220,758	3,220,758	3,224,907

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of the Civil Service

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
16.	Ministry of the Civil Service						
7025.	050. Direction and Policy Formulation Services General Management and Coordination Services	2,696,868	594,368		236,444	177,190	3,704,870
0080.	080. Development of Management and Personal Skills Training Administration	1,280,170	92,997		15,902	115,740	1,504,809
0436.	081. Development of Management Structures Office of Public Sector Reform	1,098,118	19,109		18,400	78,751	1,214,378
0083.	082. Implementation of Personnel Conditions of Service Personnel Administration	3,531,612	1,266,322		47,835	378,104	5,223,873
0049.	043. Application of Modern Information Technology Data Processing	1,371,421	1,129,451		18,080	214,280	2,733,232
	Total	9,978,189	3,102,247		336,661	964,065	14,381,162

NOTES:

The Permanent Secretary (Civil Service) Ministry of the Civil Service is the Accounting Officer for Civil Service Division.
The Permanent Secretary (T.A.D.) Ministry of the Civil Service is the Accounting Officer for the Training Division.
The Chief Personnel Officer (P.A.D.) Ministry of the Civil Service is the Accounting Officer for P.A.D.

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 16 MINISTRY OF THE CIVIL SERVICE	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			050. Civil Service Subprogram 7025: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	6	7	Permanent Secretary	S.1	887,558	887,558	887,558
(2)	3	4	Deputy Permanent Secretary	S.3	364,049	364,049	485,399
(3)	1	1	Senior Administrative Officer	S.6	88,183	88,183	88,183
(4)	1	1	Principal Classification Officer	S.6	88,183	88,183	88,183
(5)	1	1	E Government Development Officer	S.7	81,575	81,575	81,575
(6)	6	6	Administrative Officer I	Z.6-1	408,381	408,381	410,679
(7)	3	4	Administrative Officer II	Z.16-8	164,780	164,780	164,039
(8)	1	1	Accountant	Z.16-8	55,339	55,339	55,339
(9)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(10)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(11)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	50,887	50,887	50,887
(12)	4	4	Clerical Officer	Z.38-24	104,237	104,237	106,941
(13)	2	2	Stenographer/Typist	Z.38-24	71,294	71,294	64,102
(14)	1	1	Telephone Operator/Receptionist	Z.38-30	25,849	25,849	26,718
(15)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(16)	2	2	Maid	CX	46,488	46,488	46,488
(17)			Statutory Personal Allowance		25,317	25,317	25,317
	35	38	Total Item 101		2,577,580	2,577,580	2,696,868
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		88,618	88,618	95,930
(2)			Temporary Staff		384,715	384,715	498,438
(3)			Overtime				
(4)			Entertainment Allowance		107,393	107,393	107,393
(5)			Special Allowances		8,439	8,439	8,439
(6)			Travel Allowance		100,928	100,928	100,928
(7)			Telephone Allowance		19,684	19,684	19,684
			Total Item 102		709,777	709,777	830,812
103.			<i>National Insurance Contributions</i>				
(1)					177,190	177,190	177,190
			Total Item 103		177,190	177,190	177,190
	35	38	Total Subprogram 7025: General Management and Coordination Services		3,464,547	3,464,547	3,704,870

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 16 MINISTRY OF THE CIVIL SERVICE	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			080. Development of Managerial & Personnel Skills Subprogram 0080: TRAINING ADMINISTRATION <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal Training Officer	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal Training Officer	S.6	88,182	88,182	88,182
(3)	4	5	Senior Training Officer	Z.6-1	260,279	260,279	325,348
(4)	1	1	Senior Executive Officer	Z.10-3	63,874	63,874	63,874
(5)	3	3	Training Officer	Z.16-8	118,721	118,721	118,721
(6)	1	1	Accountant	Z.16-8	55,339	55,339	55,339
(7)	1	1	Executive Officer	Z.16-11	50,887	50,887	50,887
(8)	1	1	Executive Secretary	Z.16-11	50,887	50,887	50,887
(9)	1	1	Library Assistant III	Z.38-24	31,529	31,529	33,311
(10)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(11)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(12)	4	4	Clerical Officer	Z.38-24	125,041	125,041	125,041
(13)	2	2	Stenographer/Typist	Z.38-24	65,549	65,549	67,324
(14)	1	1	Data Entry Operator	Z.38-30	26,717	26,717	
(15)	1	1	Telephone Operator/Receptionist	Z.38-30	30,192	30,192	30,192
(16)	1	1	Driver/Messenger	Z38-30	30,192	30,192	30,192
(17)	1	1	Cleaner	CX	23,245	23,245	23,245
(18)	1	1	Maid	CX	23,245	23,245	23,245
(19)	1	2	Watchman	CXA	23,286	23,286	
	28	30	Total Item 101		1,261,547	1,261,547	1,280,170
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		39,498	39,498	39,498
(2)	2	2	Temporary Staff		49,499	49,499	49,499
(3)			Overtime		11,275	11,275	4,000
(4)			Entertainment Allowance		6,520	6,520	6,520
(5)			Travel Allowance		7,311	7,311	7,311
(6)			Telephone Allowance		2,071	2,071	2,071
			Total Item 102		116,174	116,174	108,899
103			<i>National Insurance Contributions</i>				
(1)					124,004	124,004	115,740
			Total Item 103		124,004	124,004	115,740
	30	32	Total Subprogram 0080: Training Administration		1,501,725	1,501,725	1,504,809

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 16 MINISTRY OF THE CIVIL SERVICE	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			081. Development of Management Structures				
			Subprogram 0436: OFFICE OF PUBLIC SECTOR REFORM				
			<i>Statutory Personal Emoluments</i>				
101.			Director	S.3	121,350	121,350	121,350
(1)	1	1	Deputy Director	S.6	88,183	88,183	88,183
(2)	1	1	Management Development Officer	Z.6 -1	587,115	587,115	587,115
(4)	10	10	Administrative Officer I	Z.6 -1	68,511	68,511	68,511
(5)	1	1	Communications Officer	Z.10-3	59,615	59,615	61,377
(6)	1	1	Administrative Officer II	Z.16-8	100,061	100,061	100,539
(7)	2	2	Clerk/Typist	Z.38-24	32,866	32,866	35,563
(8)	1	1	Clerical Officer	Z.38-24			
(9)			Stenographer/Typist	Z.38-24	34,500	34,500	35,480
(10)	1	1					
	18	18	Total Item 101		1,092,201	1,092,201	1,098,118
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of				
(2)			Substitutes		19,109	19,109	19,109
(3)			Travel Allowance		8,530	8,530	8,530
(4)			Telephone Allowance		2,422	2,422	2,422
(5)			Entertainment Allowance		7,448	7,448	7,448
			Total Item 102		37,509	37,509	37,509
103.			<i>National Insurance Contributions</i>				
(1)					78,751	78,751	78,751
			Total Item 103		78,751	78,751	78,751
	18	18	Total Subprogram 0436: Office of Public Sector Reform		1,208,461	1,208,461	1,214,378

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 16 MINISTRY OF THE CIVIL SERVICE	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			082. Implementation of Personnel Condition of Service				
			Subprogram 0083: PERSONNEL ADMINISTRATION				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Personnel Officer	S.1	147,926	147,926	147,926
(1)	1	1	Deputy Chief Personnel Officer	S.4	121,350	121,350	121,350
(2)	1	1	Principal/Senior Crown Counsel	S.5/S4			109,114
(3)		1	Principal Personnel Officer	S.6	176,364	176,364	176,364
(4)	2	2	Secretary to the Commission	S.6	88,182	88,182	88,182
(5)	1	1	Senior Personnel Officer	Z.6-1	411,066	411,066	402,316
(6)	6	6	Personnel Officer	Z.16-8	885,424	885,424	862,669
(7)	16	16	Assistant Personnel Officer	Z.23-17	170,536	170,536	159,638
(8)	4	4	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(9)	1	1	Senior Clerk	Z.23-17	127,902	127,902	127,902
(10)	3	3	Executive Secretary/Secretary	Z.16-11	99,672	99,672	101,155
(11)	2	2	Clerical Officer	Z.38-24	520,336	520,336	603,202
(12)	16	16	Stenographer/Typist	Z.38-24	403,398	403,398	423,398
(13)	13	13	Clerk/Typist	Z.38-24	35,646	35,646	35,646
(14)	1	1	Receptionist/Typist	Z.38-24	35,646	35,646	
(15)	1	1	Receptionist/Telephone Operator	Z.38-30	30,192	30,192	30,192
(16)	1	1	Data Entry Operator II	Z.38-30	30,192	30,192	
(17)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(18)	1	1	Maid/Cleaner	Z.38	46,488	46,488	46,488
(19)	2	2	General Worker	CX	23,244	23,244	23,244
(20)	1	1					
	74	75	Total Item 101		3,426,390	3,426,390	3,531,612
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		180,696	180,696	180,696
(2)			Temporary Staff		730,780	730,780	1,084,626
(3)			Overtime				1,000
(4)			Travel Allowance		19,360	19,360	19,360
(5)			Telephone Allowance		6,563	6,563	6,563
(6)			Entertainment Allowance		21,912	21,912	21,912
			Total Item 102		959,311	959,311	1,314,157
103.			<i>National Insurance Contributions</i>				
(1)					354,320	354,320	378,104
			Total Item 103		354,320	354,320	378,104
	74	75	Total: Subprogram 0083: Personnel Administration		4,740,021	4,740,021	5,223,873

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 16 MINISTRY OF THE CIVIL SERVICE	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			043 Application of Modern Information Technology				
			Subprogram 0049				
			DATA PROCESSING DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.4	109,114	109,114	121,350
(2)	1		Development Officer	S.6	88,183	88,183	
(3)	1	1	Operations Controller	S.7	81,575	81,575	81,575
(4)	8	8	Senior Systems Analyst/ Systems Analyst	S.8 Z.10-1	538,258	538,258	311,281
(5)	3		Senior Programmer	Z.10-1	199,869	199,869	
(6)	9	9	Programmer/Programmer Assistant	Z.16-6	472,028	472,028	370,406
(7)	1	1	Data Librarian	Z.23-17 Z.16-11	44,082	44,082	45,322
(8)	1		Senior Computer Operator	Z.16-11	50,516	50,516	
(9)	3		Computer Operator	Z.23-17	124,326	124,326	
(10)	2		Machine Supervisor	Z.16-11	88,164	88,164	
(11)	6	10	Data Entry Operator I/II	Z.33-24/ Z.38-33	254,674	254,674	124,003
(12)							
(13)	1	1	Control Supervisor	Z.16-11	50,888	50,888	
(14)	3		Control Officer	Z.23-17	124,574	124,574	
(15)	6		Clerical Officer	Z.38-24	135,507	135,507	129,567
(16)	1	1	Executive Secretary	Z.16-11	37,643	37,643	38,641
(17)	1	1	Stenographer	Z.36-24	35,647	35,647	65,646
(18)	1	1	Messenger	Z.38-31	30,194	30,194	30,192
(19)	1	1	Telephone Operator/Receptionist	Z.38-30	30,194	30,194	30,192
(20)	1		General Worker	CX,IX	23,246	23,246	
(21)	1		Building Supervisor	Z.17	42,634	42,634	
(22)	1	1	Maid	Cat. X	23,246	23,246	23,246
	53	36	Total Item 101		2,584,562	2,584,562	1,371,421
102.			<i>Other Personal Emoluments</i>				
(1)	1	21	Temporary Staff		71,026	71,026	1,027,489
(2)			Non pensionable Allowance		60,263	60,263	37,679
(3)			Acting Allowances and Payment of Substitutes		66,103	66,103	55,523
(4)			Overtime Allowance				8,760
(5)			Entertainment Allowance		7,999	7,999	7,448
(6)			Telephone Allowance		2,408	2,408	2,408
			Travel Allowance		8,834	8,834	8,224
			Total Item 102		216,633	216,633	1,147,531
105.			National Insurance Contributions		223,244	223,244	214,280
(1)			Total Item 103		223,244	223,244	214,280
	54	57	Total Subprogram 0049: Data Processing Department		3,024,439	3,024,439	2,733,232

**SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Prime Minister**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
17.	Ombudsman						
090.	090. Investigation of Complaints against Government Departments Ombudsman	243,383	181,371			26,963	451,717
	Total	243,383	181,371			26,963	451,717

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 17 OMBUDSMAN	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			090. Investigations of Complaints Against Government Departments Subprogram 0090: OMBUDSMAN <i>Statutory Personal Emoluments</i>				
(1)	1	1	Investigations Officer	S.6	88,182	88,182	88,182
(2)	1	1	Executive Officer	Z.16-11	50,887	50,887	50,887
(3)	1	1	Secretary	Z.23-14	48,143	48,143	38,475
(4)	1	1	Clerk/Typist	Z.38-24	24,980	24,980	35,647
(5)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
	5	5	Total Item 101		242,384	242,384	243,383
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		170,191	170,191	161,891
(2)			Payment of Acting Allowances of Substitutes		17,652	17,652	17,440
(3)			Telephone Allowance				840
(4)			Overtime (driver)		898	898	1,200
			Total Item 102		188,741	188,741	181,371
103.			<i>National Insurance Contributions</i>				
(1)					27,885	27,885	26,963
			Total Item 103		27,885	27,885	26,963
	5	5	Total Subprogram 0090: Ombudsman		459,010	459,010	451,717

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Finance

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
18.	Audit						
0100	100. Audit Auditing Services	2,392,397	191,854		33,035	288,471	2,905,757
	Total	2,392,397	191,854		33,035	288,471	2,905,757

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 18 AUDIT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			100. Audit Subprogram 0100: AUDITING SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Auditor General	S.1	147,926	147,926	147,926
(2)	1	1	Deputy Auditor General	S.3	121,350	121,350	121,350
(3)	1	1	Audit Manager	S.5			
(4)	3	3	Professional Auditor	S.5	294,261	294,261	294,261
(5)	5	7	Senior Auditor	Z.6-1	334,622	334,622	404,496
(6)	10	13	Auditor I	Z.16-8	477,029	477,029	431,335
(7)	21	26	Auditor II	Z.23-17	831,547	831,547	798,396
(8)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	50,887	50,887	50,887
(9)	1	15	Clerical Officer	Z.38-24	35,655	35,655	35,655
(10)	1	1	Stenographer/Typist	Z.38-24	35,646	35,646	35,646
(11)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(12)	2	1	General Worker	CX	23,245	23,245	23,245
(13)			Commuted Travelling Allowance to the Auditor General \$880 per month		11,697	11,697	11,697
(14)			Commuted Travel Payable to Deputy Auditor General \$550 per month		7,311	7,311	7,311
	48	71	Total Item 101		2,401,368	2,401,368	2,392,397
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		151,102	151,102	151,102
(2)			Acting Allowances and Payment of Substitutes		41,945	41,945	37,752
(3)			Entertainment Allowance		23,183	23,183	23,183
(4)			Overtime		3,000	3,000	3,000
(5)			Telephone Allowance		8,120	8,120	7,414
(6)			Travel Allowance		3,658	3,658	2,438
			Total Item 102		231,008	231,008	224,889
103.			<i>National Insurance Contributions</i>				
(1)					249,834	249,834	288,471
			Total Item 103		249,834	249,834	288,471
	48	71	Total Subprogram 0100: Auditing Services		2,882,210	2,882,210	2,905,757

**SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Finance and Economic Affairs**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
21.	Ministry of Finance and Economic Affairs						
7010.	040. Direction and Policy Formulation Services General Management and Coordination Services	1,533,027	325,002	22,014	255,189	165,417	2,300,649
0108.	110. Budget and Public Expenditure Policy Debt Management	491,496	233,974			16,552	250,526
0110.	Budget Administration	267,371				42,942	534,438
0111.	Tax Administration	755,548	284,489			18,344	285,715
0112.	Management and Accounting					68,563	1,108,600
0113.	112. Financial Control and Treasury Management Tax Administration & Public Expenditure Management	1,329,651	290,838		24,913	128,529	1,773,931
0131.	Treasury	2,513,666	418,558		17,367	284,204	3,233,795
0132.	113. Revenue Collection Inland Revenue Department	3,840,983	450,330		49,083	338,091	4,678,487
0133.	Customs	17,274,982	2,600,878		432,864	1,851,721	22,160,445
0134.	Land Tax Department	2,192,676	139,259		15,866	197,550	2,545,351
	Total Carried Forward	30,199,400	4,743,328	22,014	795,282	3,111,913	38,871,937

**SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Finance and Economic Affairs**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	30,199,400	4,743,328	22,014	795,282	3,111,913	38,871,937
0136.	126. Regulation of the Non-Bank Financial Sector Supervision of the Insurance Industry	179,662				9,171	188,833
0137.	116. Supplies and Purchasing Management Central Purchasing Department	1,818,058	91,947		18,739	170,813	2,099,557
7013.	121. Economic and Social Planning General Management and Coordination Services	1,203,292	121,234		46,094	103,938	1,474,558
	Total Carried Forward	33,400,412	4,956,509	22,014	860,115	3,395,835	42,634,885

**SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Finance and Economic Affairs**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
0143.	Total Brought Forward	33,400,412	4,956,509	22,014	860,115	3,395,835	42,634,885
0145.	Statistical Department	3,362,265	201,862		17,867	309,299	3,891,293
0153.	The Population and Housing Census Strengthening & Modernisation of the National Statistical System		124,274			10,961	135,235
0158.	Strengthening of National Accounts		260,739		932	16,990	278,661
0470.	Barbados Competitiveness Program		352,220			54,915	407,135
	127. Revenue & Non Bank Regulatory Management		381,222			28,200	409,422
0129.	Special Projects Unit - Central Revenue Authority		696,727		46,485	39,442	782,654
0152.	464. Investment	836,770	136,765		20,476	80,602	1,074,613
0474.	Public Investment Unit		124,290			5,142	129,432
	Technical Assistance to the Office of the National Authorising Officer						
	Total	37,599,447	7,234,608	22,014	945,875	3,941,386	49,743,330

NOTES:

The Permanent Secretary, Finance is the Accounting Officer for Finance

The Permanent Secretary, Investment is the Accounting Officer for Investment

The Permanent Secretary, Economic Affairs is the Accounting Officer for Economic Affairs

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			040. Direction and Policy Formulation Services				
			Subprogram 7010: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Director, Finance & Economic Affairs	S.1	147,928	147,928	147,928
(2)	1	1	Permanent Secretary, Finance	S.1	147,928	147,928	147,928
(3)	1	1	Deputy Permanent Secretary	S.3	121,350	121,350	121,350
(4)	1	1	Senior Administrative Officer	S.6	88,182	88,182	88,182
(5)	1	1	Administrative Officer I	Z.6-1	68,511	68,511	68,511
(6)	1	1	Senior Executive Officer	Z.10-3	60,496	60,496	62,846
(7)	2	2	Administrative Officer II	Z.16-8	104,371	104,371	110,678
(8)	2	2	Executive Secretary/Secretary	Z.16-11/ Z.23-17	99,796	99,796	101,774
(9)	2	2	Senior Clerk	Z.23-17	78,946	78,946	80,942
(10)	5	5	Stenographer/Typist	Z.38-24	170,442	170,442	172,224
(11)	1	1	Clerk Typist	Z.38-24	24,905	24,905	24,905
(12)	11	11	Clerical Officer	Z.38-24	339,120	339,120	382,515
(13)	1	1	Maid/Messenger	Z.38-30	23,244	23,244	23,244
			Personal and Pensionable Allowance		22,014	22,014	22,014
	30	30	Total Item 101		1,497,233	1,497,233	1,555,041
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		257,190	257,190	261,667
(2)			Overtime		63,335	63,335	63,335
(3)			Acting Allowances and Payment of Substitutes		141,781	141,781	141,781
(4)			Entertainment Allowance		64,927	64,927	50,159
(5)			Telephone Allowance		17,467	17,467	14,885
(6)			Travel Allowance		60,905	60,905	48,364
			Total Item 102		605,605	605,605	580,191
103.			<i>National Insurance Contributions</i>				
(1)					161,175	161,175	165,417
			Total Item 103		161,175	161,175	165,417
	30	30	Total Subprogram 7010: General Management and Coordination Services		2,264,013	2,264,013	2,300,649

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
102. (1)			110. Budget and Public Expenditure Policy Subprogram 0108: DEBT MANAGEMENT <i>Other Personal Emoluments</i> Temporary Staff		232,228	232,228	233,974
			Total Item 102		232,228	232,228	233,974
103. (1)			<i>National Insurance Contributions</i>		16,269	16,269	16,552
			Total Item 103		16,269	16,269	16,552
			Total Subprogram 0108: Debt Management		248,497	248,497	250,526
101. (1)	1	1	110. Budget and Public Expenditure Policy Subprogram 0110: BUDGET ADMINISTRATION <i>Statutory Personal Emoluments</i> Deputy Permanent Secretary	S.3	121,350	121,350	121,350
(2)	1	1	Chief Budget Analyst	S.5	98,087	98,087	98,087
(3)	2	2	Senior Budget Analyst	Z.6-1	67,931	67,931	68,511
(4)	6	6	Budget Analyst I or II	Z.16-11/ Z.10-3	203,548	203,548	203,548
	10	10	Total Item 101		490,916	490,916	491,496
102. (1)			<i>Other Personal Emoluments</i> Temporary Staff				
			Total Item 102				
103. (1)			<i>National Insurance Contributions</i>		42,464	42,464	42,942
			Total Item 103		42,464	42,464	42,942
	10	10	Total Subprogram 0110: Budget Administration		533,380	533,380	534,438

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			110. Budget and Public Expenditure Policy				
			Subprogram 0111: TAX ADMINISTRATION				
			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Administrative Officer	S.6	88,182	88,182	88,182
(2)	1	1	Administrative Officer I	Z.6-1	68,511	68,511	68,511
(3)	2	2	Administrative Officer II	Z.16-8	108,947	108,947	110,678
	4	4	Total Item 101		265,640	265,640	267,371
103.			<i>National Insurance Contributions</i>				
(1)					17,957	17,957	18,344
			Total Item 103		17,957	17,957	18,344
	4	4	Total Subprogram 0111: Tax Administration		283,597	283,597	285,715

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			110. Budget and Public Expenditure Policy				
			Subprogram 0112: MANAGEMENT AND ACCOUNTING				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Management Accountant	S.4	109,114	109,114	109,114
(1)	1	1	Chief Accountant/Finance Officer	S5:8	490,435	490,435	392,348
(2)	5	5	Financial Controller	S.5			98,087
(3)	1	1	Senior Accountant	Z.6-1	68,511	68,511	68,511
(4)	1	1	Accountant	Z.16-8	47,053	47,053	44,854
(5)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(6)	1	1					
	9	10	Total Item 101		757,747	757,747	755,548
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		287,829	287,829	284,489
			Total Item 102		287,829	287,829	284,489
103.			<i>National Insurance Contributions</i>				
(1)					63,591	63,591	68,563
			Total Item 103		63,591	63,591	68,563
	9	10	Total Subprogram 0112: Management and Accounting		1,109,167	1,109,167	1,108,600

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			112. Financial Control and Treasury Management Subprogram 0113: TAX ADMINISTRATION & PUBLIC EXPENDITURE MANAGEMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Director	S.5	98,087	98,087	98,087
(3)	2	2	Network Administrator	S.9	142,051	142,051	142,051
(4)	2	2	Database Administrator	S.9	142,051	142,051	142,051
(5)	2	2	Systems Administrator	S.9	142,051	142,051	142,051
(6)	2	2	Technical Support Specialist	S.9	142,051	142,051	142,051
(7)	1	1	Systems Analyst	Z.6-1	61,377	61,377	65,227
(8)	7	7	Application Support Specialist I/II	Z.6-1/ Z.16-8	426,056	426,056	423,141
(9)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(10)	1	1	Maid	CX	23,244	23,244	23,244
	20	20	Total Item 101		1,328,716	1,328,716	1,329,651
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		246,730	246,730	206,730
(2)			Acting Allowance and Payment of Substitutes		75,041	75,041	79,108
(3)			Overtime		5,000	5,000	5,000
(4)			Entertainment Allowance		7,447	7,447	7,447
(5)			Telephone Allowance		2,331	2,331	2,331
(6)			Travel Allowance		15,135	15,135	15,135
			Total Item 102		351,684	351,684	315,751
103.			<i>National Insurance Contributions</i>				
(1)					120,529	120,529	128,529
			Total Item 103		120,529	120,529	128,529
	20	20	Total Subprogram 0113: Tax Administration & Public Expenditure Management		1,800,929	1,800,929	1,773,931

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			112. Financial Control and Treasury Management Subprogram 0131: TREASURY <i>Statutory Personal Emoluments</i>				
(1)	1	1	Accountant General	S.3/2	135,024	135,024	135,024
(2)	1	1	Deputy Accountant General	S.5	98,087	98,087	98,087
(3)	1	1	Professional Accountant	S.5	98,087	98,087	98,087
(4)	3	3	Senior Accountant	Z.6-1	201,282	201,282	192,146
(5)	1	1	Senior Internal Auditor	Z.6-1	68,511	68,511	68,511
(6)	7	7	Accountant	Z.16-8	376,738	376,738	371,791
(7)		3	Internal Auditor	Z.16-8			
(8)	1	1	Executive Officer	Z.16-11	50,763	50,763	50,763
(9)	8	8	Assistant Accountant	Z.23-17	327,344	327,344	329,340
(10)	1	1	Senior Clerk	Z.23-17	38,059	38,059	38,059
(11)	28	28	Clerical Officer	Z.38-24	738,026	738,026	738,026
(12)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	50,887	50,887	50,887
(13)	2	2	Stenographer/Typist	Z.38-24	62,909	62,909	64,692
(14)	1	1	Clerk/Typist	Z.38-24	31,826	31,826	32,717
(15)	1	1	Senior Records Sorter	Z.33-24	35,646	35,646	35,646
(16)	1	1	Record Sorter	Z.38-30	30,192	30,192	30,192
(17)	1	1	Telephone Operator	Z.38-30	30,192	30,192	30,192
(18)	1	1	Messenger	Z.38-30	30,192	30,192	30,192
(19)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(20)	1	1	Building Supervisor	Z.23-17	42,634	42,634	42,634
(21)	1	1	General Worker	CX	23,244	23,244	23,244
(22)	1	1	Cleaner	CX	23,244	23,244	23,244
	64	67	Total Item 101		2,523,079	2,523,079	2,513,666
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		609,047	609,047	327,838
(2)			Acting Allowance and Payment of Substitutes		90,720	90,720	90,720
(3)			Entertainment Allowance		7,447	7,447	7,447
(4)			Telephone Allowance		2,685	2,685	2,685
(5)			Travel Allowance		7,235	7,235	7,235
			Total Item 102		717,134	717,134	435,925
103.			<i>National Insurance Contributions</i>				
(1)					284,212	284,212	284,204
			Total Item 103		284,212	284,212	284,204
	64	67	Total Subprogram 0131: Treasury		3,524,425	3,524,425	3,233,795

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			113. Revenue Collection Subprogram 0132: INLAND REVENUE DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Commissioner	S.2	135,024	135,024	135,024
(2)	1	1	Deputy Commissioner Chief Management Accountant	S.4 S.4	109,114	109,114	109,114
(3)	7	7	Professional Accountant	S.5	686,609	686,609	294,261
(4)	1	1	Chief Internal Auditor	S.5	98,087	98,087	98,087
(5)	1	1	Chief Accountant Director of Information Systems	S.5 S.5	98,087	98,087	98,087
(6)	4	4	Assistant Commissioner	S.8	320,244	320,244	151,038
(7)	3	3	Principal Inspector	S.8	226,557	226,557	163,150
(8)	1	1	Senior Data Processing Officer	S.8	75,519	75,519	75,519
(9)	14	14	Senior Inspector	Z.6-1	890,643	890,643	322,705
(10)	1	1	Senior Accountant	Z.6-1	62,112	62,112	64,840
(11)	1	1	Data Processing Officer	Z.10-1	53,979	53,979	58,880
(12)	4	4	Systems Analyst/Senior Programmer	Z.10-1	251,172	251,172	122,453
(13)	21	21	Inspector	Z.16-8	1,137,411	1,137,411	581,077
(14)	3	3	Accountant	Z.16-8	103,877	103,877	55,340
(15)	1	1	Executive Officer	Z.16-11	50,145	50,145	50,887
(16)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	39,223	39,223	41,386
(17)	2	2	Senior Clerk	Z.23-17	85,268	85,268	42,634
(18)	2	2	Computer Operator	Z.23-17	83,521	83,521	42,364
(19)	8	8	Assistant Accountant	Z.23-17	335,998	335,998	118,917
(20)	21	21	Tax Officer	Z.23-17	888,326	888,326	382,708
(21)	2	2	Legal Assistant	Z.23-17	85,268	85,268	42,634
(22)	8	8	Data Entry Operator I and II	Z.33-24/ Z.38-30	271,298	271,298	130,449
(23)	34	34	Clerical Officer	Z.38-24	1,081,700	1,081,700	445,766
(24)	5	5	Stenographer/Typist	Z.38-24	171,041	171,041	29,399
(25)	1	1	Attendant	Z.38-30	30,192	30,192	30,192
(26)	2	2	Driver Messenger/Messenger	Z.38-30	60,384	60,384	60,384
(27)	4	4	Maid/Cleaner	CX	93,688	93,688	93,688
	154	154	Total Item 101		7,524,487	7,524,487	3,840,983
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		567,614	567,614	333,514
(2)			Overtime		70,000	70,000	21,000
(3)			Entertainment Allowance		26,978	26,978	28,720
(4)			Acting Allowance and Payment of Substitutes		184,909	184,909	95,816
(5)			Telephone Allowance		12,556	12,556	6,250
(6)			Travel Allowance		28,537	28,537	14,113
			Total Item 102		890,594	890,594	499,413
103.			<i>National Insurance Contributions</i>				
(1)					605,797	605,797	338,091
			Total Item 103		605,797	605,797	338,091
	154	154	Total Subprogram 0132: Inland Revenue Department		9,020,878	9,020,878	4,678,487

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			113. Revenue Collection Subprogram 0133: CUSTOMS <i>Statutory Personal Emoluments</i>				
(1)	1	1	Comptroller of Customs	S.2	135,024	135,024	135,024
(2)	3	3	Deputy Comptroller of Customs	S.5	294,261	294,261	294,261
(3)	1	1	Finance Officer/ Financial Controller	S.5:S6	98,087	98,087	98,087
(4)	5	5	Assistant Comptroller of Customs	S.7	83,575	83,575	326,300
(5)	1	1	Human Resource Development Officer	S.7	81,575	81,575	81,575
(6)	1	1	Systems/Database Administrator	S.9	71,026	71,026	
(7)	1	1	Network/Security Specialist	S.9	71,026	71,026	
(8)	15	15	Customs Officer I	Z.10-3	785,269	785,269	777,739
(9)	27	27	Customs Officer II	Z.16-11	1,345,369	1,345,369	1,060,011
(10)	1	1	Senior Personnel Officer	Z.6-1	68,511	68,511	68,511
(11)	1	1	Senior Accountant	Z.6-1	64,647	64,647	66,965
(12)	1	1	Application Support Specialist I	Z.6-1	68,511	68,511	
(13)	1	1	Application Support Specialist II	Z.16-8	55,339	55,339	
(14)	1	1	Accountant	Z.16-8	48,041	48,041	49,526
(15)	1	1	Personnel Officer	Z.16-8	50,516	50,516	51,999
(16)	1	1	Executive Officer	Z.16-11	47,919	47,919	49,402
(17)	1	1	Assistant Personnel Officer	Z.23-17	42,634	42,634	42,634
(18)	1	1	Assistant Accountant	Z.23-17	39,722	39,722	36,644
(19)	62	62	Customs Officer III	Z.23-17	2,508,039	2,508,039	2,288,963
(20)	1	1	Senior Clerk	Z.23-17	40,804	40,804	41,801
(21)	1	1	Secretary	Z.23-17	42,634	42,634	42,634
(22)	1	1	Chief Customs Guard	Z.23-17	42,634	42,634	42,634
(23)	13	13	Senior Customs Guard	Z.33-24	459,444	459,444	462,322
(24)	8	8	Data Entry Operator I & II	Z.33-24/ Z.38-30	186,458	186,458	181,153
(25)	150	150	Clerical Officers	Z.38-24	5,042,923	5,042,923	4,855,169
(26)	3	3	Stenographer/Typist	Z.38-24	56,258	56,258	93,641
(27)	1	1	Clerk Typist	Z.38-24	34,128	34,128	35,064
(28)	59	59	Customs Guard	Z.38-30	1,725,227	1,725,227	1,743,547
(29)	3	3	Messenger	Z.38-30	87,898	87,898	82,830
(30)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(31)	1	1	Telephone Operator/Receptionist	Z.38-30	30,192	30,192	30,192
(32)	3	3	Maid	CX	69,733	69,733	69,733
(33)	2	2	Porters	CIX	47,543	47,543	47,543
(34)	1	1	Forklift Driver/Porter	CII	34,697	34,697	34,697
	374	374	Total Customs		13,889,856	13,889,856	13,220,793

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			VALUE-ADDED TAX UNIT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director VAT	S.4	109,114	109,114	109,114
(2)	1	1	Chief Internal Auditor	S.5	98,087	98,087	98,087
(3)	2	2	Professional Accountant	S.5	196,174	196,174	196,174
(4)	1	1	Deputy Director VAT	S.6	88,182	88,182	88,182
(5)	1	1	Manager - Information Services	S.6	88,182	88,182	88,182
(6)	2	2	Principal Auditor	S.7	81,575	81,575	81,575
(7)	1	1	Assistant Comptroller	S.7	81,575	81,575	81,575
(8)	6	6	Principal Inspector	S.8	284,102	284,102	284,102
(9)	10	10	Senior Auditor	Z.6-1	479,573	479,573	479,573
(10)	2	2	Senior Inspector	Z.6-1	123,342	123,342	126,867
(11)	1	1	Data Processing Officer	Z.10-1	60,055	60,055	60,055
(12)	4	4	Senior Analyst/Programmer	Z.10-1	266,762	266,762	268,524
(13)	1	1	Customs Officer I	Z.10-3	54,473	54,473	54,473
(14)	21	21	Auditor	Z.16-8	772,027	772,027	528,159
(15)	1	1	Accountant	Z.16-8	53,484	53,484	43,792
(16)	1	1	Senior Legal Assistant	Z.16-11	50,887	50,887	50,887
(17)	1	1	Executive Officer	Z.16-11	50,516	50,516	50,887
(18)	2	2	Customs Officer II	Z.16-11	101,774	101,774	50,887
(19)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-14	50,887	50,887	50,887
(20)	2	2	Customs Officer III	Z.23-17	82,722	82,722	83,720
(21)	17	17	Tax Officer	Z.23-17	698,264	698,264	500,134
(22)	1	1	Assistant Accountant	Z.23-17	41,469	41,469	42,467
(23)	1	1	Senior Clerk	Z.23-17	38,891	38,891	39,889
(24)	3	3	Data Entry Operator I & II	Z.33-24/ Z.38-30	90,577	90,577	90,576
(25)	15	15	Clerical Officer	Z.38-24	481,658	481,658	388,036
(26)	1	1	Maid/Messenger	Z.38-30	23,244	23,244	23,244
(27)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(28)	1	1	Stenographer/Typist	Z.38-24	32,865	32,865	33,757
(29)	1	1	Telephone Operator	Z.38-24	30,192	30,192	30,192
	103	103	Total VAT		4,640,845	4,640,845	4,054,189
	477	477	Total Item 101		18,530,701	18,530,701	17,274,982
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		909,398	909,398	836,298
(2)			Acting Allowances and Payment of Substitutes		234,239	234,239	269,290
(3)			Overtime		1,495,290	1,495,290	1,495,290
(4)			Duty Allowance		321,434	321,434	321,434
(5)			Entertainment Allowance		22,343	22,343	22,343
(6)			Plain Clothes Allowance		25,316	25,316	25,316
(7)			Telephone Allowance		17,248	17,248	17,713
(8)			Travel Allowance		46,058	46,058	46,058
			Total Item 102		3,071,326	3,071,326	3,033,742
103.			<i>National Insurance Contributions</i>		1,949,990	1,949,990	1,851,721
			Total Item 103		1,949,990	1,949,990	1,851,721
	477	477	Total Subprogram 0133: Customs		23,552,017	23,552,017	22,160,445

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			113. Revenue Collection Subprogram 0134: LAND TAX DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Commissioner of Land Tax	S.3	121,350	121,350	121,350
(2)	1	1	Deputy Commissioner of Land Tax	S.6	88,182	88,182	88,182
(3)	1	1	Manager, Information Systems	S.6	88,182	88,182	88,182
(4)	4	4	Supervising Valuer	S.8	302,076	302,076	81,038
(5)	1	1	Senior Accountant	Z.6-1	68,510	68,510	60,349
(6)	10	10	Valuer I & Valuer II	Z.6-1			
				Z.16-6	546,157	546,157	343,780
(7)	2	2	Systems Analyst/ Senior Programmer	Z.10-1	134,323	134,323	100,702
(8)	4	4	Accountant	Z.16-8	209,483	209,483	106,225
(9)	1	1	Executive Officer	Z.16-11	47,918	47,918	49,403
(10)	1	1	Senior Draughtsman	Z.16-11	46,434	46,434	47,919
(11)	2	2	Tax Relief Investigator	Z.16-11	46,434	46,434	47,919
(12)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	42,634	42,634	49,403
(13)	11	11	Assistant Valuer	Z.23-17	464,980	464,980	111,173
(14)	5	5	Draughtsman	Z.23-17	209,176	209,176	85,268
(15)	4	4	Assistant Accountant	Z.23-17	167,541	167,541	82,273
(16)	3	3	Senior Clerk	Z.23-17	127,103	127,103	85,268
(17)	1	1	Legal Assistant	Z.23-17	42,634	42,634	42,634
(18)	26	26	Clerical Officer	Z.38-24	916,246	916,246	268,642
(19)	6	6	Stenographer/Typist	Z.38-24	173,667	173,667	56,938
(20)	2	2	Attendant	Z.38-30	60,384	60,384	60,384
(21)	2	2	Messenger	Z.38-30	56,040	56,040	56,040
(22)	1	1	Telephone Operator/Receptionist	Z.38-30	30,192	30,192	30,192
(23)	6	6	Maid	CX	139,470	139,470	79,470
(24)	1	1	Van Driver	CVI	26,656	26,656	26,656
(25)	2	2	Watchman	CX	23,286	23,286	23,286
(26)	1	1	Gardener	CIX			
	100	100	Total Item 101		4,179,058	4,179,058	2,192,676
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		103,828	103,828	60,861
(2)			Acting Allowances and Payment of Substitutes		138,398	138,398	78,398
(3)			Entertainment Allowance		7,171	7,171	7,171
(4)			Telephone Allowance		2,900	2,900	2,900
(5)			Travel Allowance		7,920	7,920	5,795
			Total Item 102		260,217	260,217	155,125
103.			<i>National Insurance Contributions</i>				
(1)					378,918	378,918	197,550
			Total Item 103		378,918	378,918	197,550
	100	100	Total Subprogram 0134: Land Tax Department		4,818,193	4,818,193	2,545,351

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			Regulation of the Insurance Industry Subprogram 0136: SUPERVISION OF THE INSURANCE INDUSTRY <i>Statutory Personal Emoluments</i>				
(1)	1	1	Supervisor of Insurance	S.3			
(2)	1	1	Deputy Supervisor of Insurance	S.5	98,087	98,087	
(3)	1	1	Assistant Supervisor of Pensions	S.7	81,575	81,575	
(4)	8	8	Insurance Officer I/II	Z.10-3/ Z.16-11	62,846	62,846	
(5)	2	2	Pension Officer I/II	Z.10-3/ Z.16-11			
(6)	1	1	Secretary	Z.23-17			
(7)	1	1	Assistant Accountant	Z.23-17			
(8)	1	1	Stenographer/Typist	Z.38-24			
(9)	3	3	Clerical Officer	Z.38-24	35,646	35,646	
(10)	1	1	Maid/Messenger	Z.38-30			
	20	20	Total Item 101		278,154	278,154	
102.			<i>Other Personal Emoluments</i> Temporary Staff				
(1)			Total Item 102				
103.			<i>National Insurance Contributions</i>		16,658	16,658	
(1)			Total Item 103		16,658	16,658	
	20	20	Total Subprogram: Supervision of the Insurance Industry		294,812	294,812	

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			126. Regulation of the Non-Bank Financial Sector				
			Subprogram 0136: SUPERVISION OF THE INSURANCE INDUSTRY				
			<i>Statutory Personal Emoluments</i>				
101.			Supervisor of Insurance	S.3			
(1)	1	1	Deputy Supervisor of Insurance	S.5			98,087
(2)	1	1	Assistant Supervisor of Pensions	S.7			81,575
(3)	1	1	Insurance Officer I/II	Z.10-3/			
(4)	8	8					
	11	11	Total Item 101				179,662
103.			<i>National Insurance Contributions</i>				9,171
(1)			Total Item 103				9,171
	11	11	Total Subprogram 0136: Supervision of the Insurance Industry				188,833

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			116. Supplies and Purchasing Management				
			Subprogram 0137: CENTRAL PURCHASING DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Supply Officer	S.3	121,350	121,350	121,350
(1)	1	1	Deputy Chief Supply Officer	S.6	88,183	88,183	88,183
(2)	1	1	Senior Accountant	Z.6-1	68,511	68,511	60,202
(3)	1	1	Senior Supply Officer	Z.10-3	191,625	191,625	173,564
(4)	3	3	Accountant	Z.16-8	55,340	55,340	46,435
(5)	1	1	Supply Officer	Z.16-11	200,456	200,456	194,520
(6)	4	4	Executive Secretary/Secretary	Z.16-11/ Z.23-17	42,385	42,385	42,634
(7)	1	1	Senior Storekeeper	Z.23-17	42,634	42,634	37,809
(8)	1	1	Assistant Accountant	Z.23-17	78,697	78,697	80,693
(9)	2	2	Senior Clerk	Z.23-17	168,872	168,872	157,226
(10)	4	4	Supplies Assistant	Z.23-17	42,634	42,634	41,469
(11)	1	1	Storekeeper	Z.33-24	35,647	35,647	32,569
(12)	1	1	Stenographer/Typist	Z.38-24	71,294	71,294	35,647
(13)	2	2	Clerical Officer	Z.38-24	379,909	379,909	397,057
(14)	12	12	Driver/Messenger	Z.38-30	30,193	30,193	30,193
(15)	1	1	General Worker	CX,CIX	94,562	94,562	94,562
(16)	4	4	Operator II	CIII	30,840	30,840	30,840
(17)	1	1	Operator III	CV	83,406	83,406	83,406
(18)	3	3	Petrol Pump Attendant	CVIII	48,352	48,352	48,352
(19)	2	2	Watchman	CX	21,347	21,347	21,347
(20)	1	1					
	47	47	Total Item 101		1,896,237	1,896,237	1,818,058
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		29,080	29,080	29,080
(2)			Acting Allowances and Payment of Substitutes		126,034	126,034	52,680
(3)			Overtime		10,187	10,187	10,187
(4)			Entertainment Allowance		7,723	7,723	7,723
(5)			Telephone Allowance		2,486	2,486	2,486
(6)			Travel Allowance		8,530	8,530	8,530
			Total Item 102		184,040	184,040	110,686
103.			<i>National Insurance Contributions</i>				
(1)					170,819	170,819	170,813
			Total Item 103		170,819	170,819	170,813
	47	47	Total Subprogram 0137: Central Purchasing Department		2,251,096	2,251,096	2,099,557

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			121. Economic and Social Planning Subprogram 7013: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	147,926	147,926	147,926
(2)	1	1	Director of Research	S.3	121,350	121,350	121,350
(3)	1	1	Chief Economist	S.5	98,087	98,087	98,087
(4)	3	3	Senior Economist	Z.6-1	197,224	197,224	198,987
(5)	5	5	Economist I or II	Z.10-3 Z.16-11	248,128	248,128	250,973
(6)	1	1	Administrative Officer II	Z.16-8	55,339	55,339	49,156
(7)	1	1	Executive Officer	Z.16-11	38,225	38,225	50,887
(8)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	38,475	38,475	40,300
(9)	1	1	Assistant Accountant	Z.23-17	50,880	50,880	39,636
(10)	1	1	Senior Clerk	Z.23-17	42,634	42,634	37,976
(11)	2	2	Clerical Officer	Z.38-24	42,634	42,634	42,634
(12)	1	1	Stenographer/Typist	Z.38-24	60,330	60,330	63,060
(13)	1	1	Driver/Messenger	Z.38-30	31,232	31,232	32,128
					30,192	30,192	30,192
	20	20	Total Item 101		1,202,656	1,202,656	1,203,292
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		85,535	85,535	85,535
(2)			Overtime		3,000	3,000	3,000
(3)			Acting Allowance and Payment of Substitutes		32,699	32,699	32,699
(4)			Entertainment Allowance		22,436	22,436	21,619
(5)			Telephone Allowance		3,612	3,612	3,612
(6)			Travel Allowance		20,863	20,863	20,863
			Total Item 102		168,145	168,145	167,328
103.			<i>National Insurance Contributions</i>				
(1)					98,165	98,165	103,938
			Total Item 103		98,165	98,165	103,938
	20	20	Total Subprogram 7013: General Management and Coordination Services		1,468,966	1,468,966	1,474,558

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			121. Economic and Social Planning Subprogram 0143: STATISTICAL DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director of Statistical Service	S.4	121,350	121,350	121,350
(2)	1	1	Deputy Director of Statistical Service	S.6	88,182	88,182	88,182
(3)	4	4	Senior Statistician	Z.6-1	274,044	274,044	274,044
(4)	1	1	Information Technology Officer	Z.6-1	64,647	64,647	65,999
(5)	8	8	Statistician I/II	Z.10-3/ Z.16-11	475,618	475,618	473,134
(6)	3	3	Senior Field Investigator	Z.16-11	152,661	152,661	152,043
(7)	1	1	Executive Secretary/ Secretary	Z.16-11 Z.23-17	41,552	41,552	42,550
(8)	12	12	Statistical Assistant	Z.23-17	510,776	510,776	511,608
(9)	15	15	Field Investigator	Z.23-17	638,179	638,179	639,177
(10)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(11)	23	23	Clerical Officer	Z.38-24	800,896	800,896	803,570
(12)	2	2	Stenographer/Typist	Z.38-24	70,292	70,292	71,292
(13)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(14)	1	1	Maid	CX	23,134	23,134	23,245
(15)	1	1	General Worker	CX	23,134	23,134	23,245
	75	75	Total Item 101		3,357,291	3,357,291	3,362,265
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		96,969	96,969	96,969
(2)			Overtime		51,792	51,792	51,792
(3)			Acting Allowance and Payment of Substitutes		53,101	53,101	53,101
(4)			Entertainment Allowance		7,448	7,448	7,448
(5)			Telephone Allowances		2,194	2,194	2,194
(6)			Travel Allowances		8,225	8,225	8,225
			Total Item 102		219,729	219,729	219,729
103.			<i>National Insurance Contributions</i>				
(1)					309,299	309,299	309,299
			Total Item 103		309,299	309,299	309,299
	75	75	Total Subprogram 0143: Statistical Department		3,886,319	3,886,319	3,891,293

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
102.			121. Economic and Social Planning Subprogram 0145: POPULATION AND HOUSING CENSUS				
(1)			<i>Other Personal Emoluments</i> Temporary Staff		199,899	199,899	120,550
(2)			Acting Allowance and Payment of Substitutes		3,724	3,724	3,724
(3)			Entertainment Allowance		967	967	
			Total Item 102		204,590	204,590	124,274
103.			<i>National Insurance Contributions</i>		16,306	16,306	10,961
(1)			Total Item 103		16,306	16,306	10,961
			Total Subprogram 0145: Population and Housing Census		220,896	220,896	135,235

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
102.			121. Economic and Social Planning Subprogram 0153: STRENGTHENING & MODERNISATION OF THE NATIONAL STATISTICAL SYSTEM				
(1)			<i>Other Personal Emoluments</i> Temporary Staff		256,558	256,558	256,242
(2)			Acting Allowance and Payment of Substitutes		4,497	4,497	4,497
(3)			Telephone Allowances		932	932	932
			Total Item 102		261,987	261,987	261,671
103.			<i>National Insurance Contributions</i>		16,318	16,318	16,990
(1)			Total Item 103		16,318	16,318	16,990
			Total Subprogram 0153: Strengthening & Modernisation of the National Statistical System		278,305	278,305	278,661
102.			121. Economic and Social Planning Subprogram 0158: STRENGTHENING OF NATIONAL ACCOUNTS				
(1)			<i>Other Personal Emoluments</i> Temporary Staff		384,844	384,844	333,393
(2)			Acting Allowance and Payment of Substitutes		18,827	18,827	18,827
			Total Item 102		403,671	403,671	352,220
103.			<i>National Insurance Contributions</i>		54,765	54,765	54,915
(1)			Total Item 103		54,765	54,765	54,915
			Total Subprogram 0158: Strengthening of National Accounts		458,436	458,436	407,135

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
102.			121. Economic and Social Planning Subprogram 0470: BARBADOS COMPETITIVENESS PROGRAM				
(1)			Temporary Staff		422,665	422,665	352,927
(2)			Acting Allowances and Payment of Substitutes		8,452	8,452	8,452
(3)			Overtime		2,000	2,000	2,000
(4)			Entertainment Allowance		7,381	7,381	7,381
(5)			Telephone Allowance		2,310	2,310	2,310
(6)			Travel Allowance		8,152	8,152	8,152
			Total Item 102		450,960	450,960	381,222
103.			<i>National Insurance Contributions</i>		34,592	34,592	28,200
(1)			Total Item 103		34,592	34,592	28,200
			Total Subprogram 0470: Barbados Competitiveness Program		485,552	485,552	409,422
102.			127. Revenue & Non Bank Regulatory Management Subprogram 0129: SPECIAL PROJECTS UNIT - CENTRAL REVENUE AUTHORITY <i>Other Personal Emoluments</i>				
(1)			Temporary Staff		690,590	690,590	691,874
(2)			Acting Allowance and Payment of Substitutes		10,640	10,640	4,853
(3)			Entertainment Allowance		19,859	19,859	19,859
(4)			Travel Allowance		19,008	19,008	19,008
(5)			Telephone Allowance		7,618	7,618	7,618
			Total Item 102		747,715	747,715	743,212
103.			<i>National Insurance Contributions</i>		39,455	39,455	39,442
(1)			Total Item 103		39,455	39,455	39,442
			Total Subprogram 0129: Special Projects Unit - Central Revenue Authority		787,170	787,170	782,654

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			464. Investment Subprogram 0152: PUBLIC INVESTMENT UNIT <i>Statutory Personal Emoluments</i> Permanent Secretary	S.1			
(1)			Manager Public Investment Unit	S.3	121,350	121,350	121,350
(2)	1	1	Chief Project Analyst	S.5	294,261	294,261	294,261
(3)	3	3	Senior Project Analyst	Z.6-1	189,983	189,983	195,794
(4)	3	3	Project Analyst I or II	Z.10-3/ Z.16-11	147,096	147,096	148,333
(5)	3	3	Executive Secretary/ Secretary	Z.38-24/ Z.23-17	40,388	40,388	41,386
(6)	1	1	Stenographer/Typist	Z.38-24	35,646	35,646	35,646
(7)	1	1					
	12	12	Total Item 101		828,724	828,724	836,770
102.			<i>Other Personal Emoluments</i> Temporary Staff		128,071	128,071	102,558
(1)			Acting Allowance and Payment of Substitutes		33,207	33,207	33,207
(2)			Overtime		1,000	1,000	1,000
(3)			Entertainment Allowance		7,384	7,384	7,384
(4)			Telephone Allowance		4,797	4,797	4,797
(5)			Travel Allowance		8,295	8,295	8,295
			Total Item 102		182,754	182,754	157,241
103			<i>National Insurance Contributions</i>		62,300	62,300	80,602
(1)			Total Item 103		62,300	62,300	80,602
	12	12	Total Subprogram 0152: Public Investment Unit		1,073,778	1,073,778	1,074,613
			464. Investment Subprogram 0474: TECHNICAL ASSISTANCE TO THE OFFICE OF THE NATIONAL AUTHORISING OFFICER <i>Other Personal Emoluments</i> Temporary Staff		109,115	109,115	109,115
102.			Entertainment Allowance		7,311	7,311	7,311
(1)			Travel Allowance		6,620	6,620	6,620
(2)			Telephone Allowance		1,244	1,244	1,244
(3)			Total Item 102		124,290	124,290	124,290
(4)			<i>National Insurance Contributions</i>		5,142	5,142	5,142
103.			Total Item 103		5,142	5,142	5,142
(1)			Total Subprogram 0474: Technical Assistance to the Office of the National Authorising Officer		129,432	129,432	129,432

**SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Health**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
23.	Ministry of Health						
	040. Direction and Policy Formulation						
7045.	General Management and Coordination Services	5,966,513	1,740,203		326,114	554,326	8,587,156
0040.	Health Promotion Unit	71,026	139,452		55,074	10,864	276,416
0361.	Technical Management Service	793,394	93,827		932	80,189	968,342
	360. Primary Health Care Services						
0364.	Dental Health Service	1,437,875	268,333		94,270	140,909	1,941,387
0365.	Nutrition Service	881,281	52,056		13,470	80,080	1,026,887
0406.	Winston Scott Polyclinic - Maternal	3,562,640	718,528		268,318	337,427	4,886,913
0407.	Eunice Gibson Polyclinic - Maternal	1,609,599	140,541		329,680	140,463	2,220,283
0408.	Maurice Byer Polyclinic - Maternal	2,102,908	493,024		366,059	202,000	3,163,991
0412.	Randal Phillips Polyclinic - Maternal	1,925,321	405,980		237,777	196,625	2,765,703
0413.	St Philip Polyclinic - Maternal	1,871,611	142,047		284,770	162,897	2,461,325
0414.	Branford Taittt Polyclinic - Maternal	2,003,694	209,772		89,034	174,842	2,477,342
0415.	Edgar Cochrane Polyclinic - Maternal	1,504,867	94,090		59,422	119,205	1,777,584
0416.	Glebe Polyclinic - Maternal	1,227,838	135,531		81,580	115,702	1,560,651
	Total Carried Forward	24,958,567	4,633,384		2,206,500	2,315,529	34,113,980

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Health

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	24,958,567	4,633,384		2,206,500	2,315,529	34,113,980
0377.	361. Hospital Services Psychiatric Hospital	17,250,288	3,218,347		845,563	1,901,159	23,215,357
0381.	362. Care of the Disabled Albert Graham Centre	710,863	322,346		25,440	95,495	1,154,144
0456.	Elayne Scantlebury Centre	1,075,504	107,735		39,578	112,139	1,334,956
0383.	363. Pharmaceutical Programme Drug Service	3,258,976	1,499,737		19,691	461,611	5,240,015
0446.	364. Care of the Elderly Geriatric Hospital-	12,472,410	2,042,291		455,276	1,322,655	16,292,632
0447.	Care of the Elderly St Philip District Hospital -	5,220,899	702,879		168,732	558,947	6,651,457
0448.	Care of the Elderly Gordon Cummins District Hospital -	1,741,154	217,103		58,135	178,509	2,194,901
0449.	Care of the Elderly St Lucy District Hospital -	1,613,632	170,420		58,100	165,284	2,007,436
0397.	365. HIV/AIDS Prevent and Control Treatment	1,092,211	293,193		102,996	123,909	1,612,309
0398.	Program Management	438,817	161,470		43,475	50,606	694,368
8303.	Prevention	68,511	7,995			5,405	81,911
8701.	Care and Support	541,242	229,259		2,638	64,982	838,121
	Total Carried Forward	70,443,074	13,606,159		4,026,124	7,356,230	95,431,587

**SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Health**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	70,443,074	13,606,159		4,026,124	7,356,230	95,431,587
0367.	400. Environmental Health Services						
	Environmental Sanitation Unit	748,363	71,163			76,015	895,541
0370.	Animal Control Unit	345,250	60,939			36,017	442,206
0371.	Vector Control Unit	1,104,408	356,867		65,646	147,301	1,674,222
0417.	Winston Scott Polyclinic	2,227,893	128,241		213,849	202,763	2,772,746
0418.	Eunice Gibson Polyclinic	1,247,038	106,974		80,899	122,049	1,556,960
0419.	Maurice Byer Polyclinic	2,113,996	207,341		103,266	186,617	2,611,220
0443.	Randal Phillips Polyclinic	1,743,536	133,569		140,031	155,573	2,172,709
0444.	St Philips Polyclinic	1,407,076	116,736		88,702	135,319	1,747,833
0445.	Branford Taitt Polyclinic	1,550,193	95,569		105,240	111,592	1,862,594
0451.	Environmental Health Department	505,836	138,257		14,824	43,149	702,066
	Total	83,436,663	15,021,815		4,838,581	8,572,625	111,869,684

NOTE: The Permanent Secretary, Ministry of Health is the Accounting Officer for Head 23.

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			040. Direction and Policy Formulation Subprogram 7045: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Permanent Secretary	S.1	147,926	147,926	147,926
(2)	1	1	Deputy Permanent Secretary	S.3	121,350	121,350	121,350
(3)	1	1	Financial Controller	S.5	98,087	98,087	98,087
(4)	1	1	Chief Health Planner	S.5	98,087	98,087	98,087
(5)	1	1	Senior Administrative Officer	S.6	88,182	88,182	88,182
(6)	1	1	Principal Personnel Officer	S.6	88,182	88,182	88,182
(7)	1	1	Deputy Chief Health Planner	S.7	81,575	81,575	81,576
(8)	1	1	Registrar	S.8			
(9)	1	1	Deputy Registrar	S.9	71,026	71,026	71,026
(10)	1	1	Senior Accountant	Z.6-1	68,511	68,511	68,511
(11)	1	1	Senior Health Planning Officer	Z.6-1	68,511	68,511	68,511
(12)	3	3	Administrative Officer I	Z.6-1	155,533	155,533	205,533
(13)	1	1	Senior Personnel Officer	Z.6-1	68,511	68,511	68,511
(14)	3	3	Health Planning Officer I/ Health Planning Officer II	Z.10-3 Z.16-11	163,635	163,635	242,509
(15)			Librarian/Library Assistant	Z.10-3			
(16)	1	1		Z.38-17 (Q.B.)			
(17)	1	1	Accountant	Z.16-11	42,634	42,634	42,634
(18)	3	3	Administrative Officer II	Z.16-8	55,339	55,339	55,339
(19)	3	3	Executive Secretary	Z.16-8	156,017	156,017	166,017
(20)			Secretary	Z.16-11			
(21)	3	3	Executive Officer	Z.23-17	134,693	134,693	152,166
(22)	3	3	Personnel Officer	Z.16-11	151,017	151,017	166,017
(23)	1	1	Records Officer	Z.16-8	50,887	50,887	50,887
(24)	1	1	Assistant Records Officer	Z.23-17	42,634	42,634	42,634
(25)	2	2	Assistant Accountant	Z.23-17	80,266	80,266	85,266
(26)	3	3	Assistant Personnel Officer	Z.23-17	112,902	112,902	127,902
(27)	2	2	Senior Clerk	Z.23-17	85,268	85,268	85,268
(28)	2	2	Forms Printer	Z.23-17	85,266	85,266	42,634
(29)	2	2	Assistant Forms Printer	Z.33-24	35,646	35,646	35,646
(30)	10	10	Stenographer/Typist	Z.38-24	289,680	289,680	282,388
(31)	8	8	Clerk/Typist	Z.38-24	235,168	235,168	380,928
(32)	14	14	Clerical Officer	Z.38-24	420,044	420,044	570,336
(33)	1	1	Telephone Operator	Z.38-30	30,192	30,192	30,192
(34)	5	5	Driver/Messenger	Z.38-30	130,960	130,960	150,960
(34)	1	1	Driver	CV1	35,646	35,646	35,646
	81	81	Total Administration		3,493,375	3,493,375	3,950,851

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			<i>Statutory Personal Emoluments</i>				
(35)	1	1	Chief Medical Officer	S.2:S.1	147,926	147,926	147,926
(36)	2	2	Senior Medical Officer	S.3	223,700	223,700	242,700
(37)	1	1	Chief Nursing Officer	S.5	98,088	98,088	98,088
(38)	1	1	Deputy Chief Environmental Officer	S.7			
(39)	1	1	Chief Public Health Nurse	S.6	88,183	88,183	88,183
(40)	1	1	Deputy Chief Public Health Nurse	S.9	71,026	71,026	71,026
(41)			Optomertist	S.8			75,519
(42)	2	2	Speech Therapist/ Assistant Speech Therapist	Z.10-6 (Q.B) Z.5-1	68,511	68,511	68,511
(43)	9	9	Rehabilitative Therapy Technician I/II	Z.23-17/ Z.27-20	347,144	347,144	371,144
(44)	2	2	Physiotherapist	Z.16-8	110,678	110,678	110,678
(45)	1	1	Occupational Therapist	Z.16-8	55,339	55,339	55,339
(46)	4	4	Chiropodist	Z.16-6	160,464	160,464	175,464
(47)	1	1	Orthoptist	Z.16-11	50,887	50,887	55,340
(48)	1	1	Senior Systems Analyst/Systems Analyst	S.8	75,519	75,519	75,519
(49)	1	1	Computer Maintenance Technician	Z.10-6	58,586	58,586	58,586
(50)	1	1	Software Instructor	Z.23-17	42,634	42,634	42,634
	29	29	Total Technical		1,598,685	1,598,685	1,736,657
			GENERAL				
(51)	7	7	Maid	Z.38	152,701	152,701	162,701
(52)	3	3	General Worker	Cat. X	69,732	69,732	69,732
(53)	2	2	Watchman	Cat. XA	46,572	46,572	46,572
	12	12	Total General		269,005	269,005	279,005
	122	122	Total Item 101		5,361,065	5,361,065	5,966,513

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,101,636	1,101,636	1,417,953
(2)			Acting Allowance and Payments of Substitutes		245,563	245,563	245,563
(3)			Overtime		76,687	76,687	76,687
(4)			Entertainment Allowances		67,023	67,023	67,023
(5)			Duty Allowance		1,350	1,350	1,350
(6)			Laundry Allowances		18,470	18,470	18,470
(7)			Travel Allowance		59,218	59,218	59,218
(9)			Telephone Allowances		21,443	21,443	21,443
(8)			Allowance in Lieu of Fees		158,610	158,610	158,610
			Total Item 102		1,750,000	1,750,000	2,066,317
103.			<i>National Insurance Contributions</i>				
(1)					544,961	544,961	554,326
			Total Item 103		544,961	544,961	554,326
	122	122	Total Subprogram 7045: General Management and Coordination Services		7,656,026	7,656,026	8,587,156

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101. (1)		1	040. Direction and Policy Formulation Subprogram 0040: HEALTH PROMOTION UNIT <i>Statutory Personal Emoluments</i> Health Promotion Officer				71,026
		1	Total Item 101				71,026
102. (1) (2) (3) (4) (5) (6)			<i>Other Personal Emoluments</i> Temporary Staff		200,887	200,887	129,446
			Acting Allowance and Payments of Substitutes		10,006	10,006	10,006
			Entertainment Allowance		7,723	7,723	7,723
			Travel Allowance		8,529	8,529	8,529
			Telephone Allowance		2,417	2,417	2,417
			Personal Allowance		36,405	36,405	36,405
		Total Item 102		265,967	265,967	194,526	
103. (1)			<i>National Insurance Contributions</i>		10,449	10,449	10,864
			Total Item 103		10,449	10,449	10,864
	1	Total Subprogram 0040: Health Promotion Unit		276,416	276,416	276,416	

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			040. Direction and Policy Formulation				
			Subprogram 0361: TECHNICAL MANAGEMENT SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Senior Technical Officer	S.6	88,182	88,182	88,182
(1)	1	1	Technical Officer 1	Z.6-1	68,511	68,511	68,511
(2)	1	1	Superintendent of Works	Z.16-11	50,887	50,887	50,887
(3)	1	1	Transport Foreman	Z.23-17	42,634	42,634	42,634
(4)	1	1	Technical Assistant	Z.23-17	42,634	42,634	42,634
(5)	1	1	Storekeeper	Z33-24	35,647	35,647	35,647
(6)	1	1	Mechanics	III	123,352	123,352	123,352
(7)	4	4	General Workers	Cat. X	69,732	69,732	69,732
(8)	3	3	Maintenance Fitter	Cat. III/IV	30,838	30,838	30,838
(9)	1	1	Artisans	Cat. CV/ IV/III	217,691	217,691	217,691
(10)	8	8	Watchman	Cat. XA	23,286	23,286	23,286
(11)	1	1					
	23	23	Total Item 101		793,394	793,394	793,394
			<i>Other Personal Emoluments</i>				
102.			Temporary Staff		11,643	11,643	11,643
(1)			Acting Allowance and Payments of Substitutes		58,957	58,957	58,957
(2)			Overtime		23,227	23,227	23,227
(3)			Telephone Allowance		932	932	932
(4)							
			Total Item 102		94,759	94,759	94,759
			<i>National Insurance Contributions</i>				
103.					80,189	80,189	80,189
(1)							
			Total Item 103		80,189	80,189	80,189
	23	23	Total Subprogram 0361: Technical Management Services		968,342	968,342	968,342

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			360. Primary Health Care Services Subprogram 0364: DENTAL HEALTH SERVICE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Dental Officer	S.5	98,087	98,087	98,087
(2)	3	3	Dental Officer	S.9	142,050	142,050	142,050
(3)	15	15	Auxillary Dental Officer	Z.16-8	735,652	735,652	751,652
(4)	14	14	Dental Assistant	Z.38-30	419,431	419,431	419,431
(5)			Clerk/Typist	Z.38-24			
(6)	1	1	Driver	Cat. VI	26,655	26,655	26,655
(7)			Statutory Personal Allowance				
	34	34	Total Item 101		1,421,875	1,421,875	1,437,875
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		200,910	200,910	182,944
(2)			Acting Allowance and Payments of Substitutes		85,389	85,389	85,389
(3)			Laundry Allowance		43,536	43,536	43,536
(4)			Allowance in Lieu of Fees		50,734	50,734	50,734
(5)			Telephone Allowances				
			Total Item 102		380,569	380,569	362,603
103.			<i>National Insurance Contributions</i>				
(1)					125,953	125,953	140,909
			Total Item 103		125,953	125,953	140,909
	34	34	Total Subprogram 0364: Dental Health Service		1,928,397	1,928,397	1,941,387

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			360. Primary Health Care Services				
			Subprogram 0365: NUTRITION SERVICE				
			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Nutrition Officer	S.8	75,519	75,519	75,519
(2)	1	1	Asst. Nutrition Officer	Z.5-3	63,874	63,874	63,874
(3)	8	8	Community Nutrition Officer	Z.16-11 (Q.B.)10-6	356,635	356,635	418,083
(4)	1	1	Executive Officer	Z.16-11	50,887	50,887	50,887
(5)	1	1	Clerical Officer	Z.38-24	35,646	35,646	35,646
(6)	1	1	Stenographer/Typist	Z.38-24	35,646	35,646	35,646
(7)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(8)	1	1	Maid	Cat. X	23,248	23,248	23,248
(9)	5	5	Community Health Aide	Z.38-36	124,900	124,900	124,900
(10)	1	1	Watchman	Cat. XA	23,286	23,286	23,286
	21	21	Total Item 101		819,833	819,833	881,281
			<i>Other Personal Emoluments</i>				
102.			Temporary Staff		11,647	11,647	11,647
(1)			Overtime		7,277	7,277	7,277
(2)			Laundry allowance		13,470	13,470	13,470
(3)			Acting Allowance and Payments of Substitutes		33,132	33,132	33,132
(4)							
			Total Item 102		65,526	65,526	65,526
103.			<i>National Insurance Contributions</i>				
(1)					78,900	78,900	80,080
			Total Item 103		78,900	78,900	80,080
	21	21	Total Subprogram 0365: Nutrition Service		964,259	964,259	1,026,887

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			360. Primary Health Care Services				
			Subprogram 0406: WINSTON SCOTT POLYCLINIC - MATERNAL				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Medical Officer of Health/	S.5:4/			
(2)			Assistant Medical Officer	S9	98,087	98,087	98,087
(3)	8	8	Clinical Medical Officer of Health	S.8-S5	566,761	566,761	566,761
(4)	1	1	Senior Health Sister	Z.3-1	68,511	68,511	68,511
(5)	20	20	Health Sister/Staff Nurse	Z.23-11	1,017,411	1,017,411	1,017,411
(6)	1	1	Nursing Assistant I & II	Z.23-20	39,639	39,639	39,639
(7)	1	1	Radiographer	Q.B7-6			
(8)	1	1	Dark Room Technician	Z.38-24	35,648	35,648	35,648
(9)	8	8	Medical Records Clerk I & II	Z.23-17	330,406	330,406	330,406
(10)	2	2	Departmental Aide	Z.38-30	60,384	60,384	60,384
(11)	10	10	Medical Laboratory Technologist	Z.16-11	464,832	464,832	464,832
				QB 10-6			
(12)	1	1	Senior Laboratory Technologist	Z.5-3			
(13)	1	1	Executive Officer	Z.16-11	50,887	50,887	50,887
(14)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(15)	6	6	Clerical Officer	Z.38-24	213,377	213,377	213,377
(16)	1	1	Clerk Typist	Z.38-24	35,648	35,648	35,648
(17)	3	3	Stenographer/Typist	Z.38-24	71,292	71,292	71,292
(18)	2	2	Telephone Operator/Receptionist	Z38-30	60,384	60,384	60,384
(19)	1	1	Messenger	Z.38-30	30,192	30,192	30,192
(20)	3	3	Orderly	Z.38-34	80,154	80,154	80,154
(21)	5	5	Maid	Cat. X	116,220	116,220	116,220
(22)	1	1	Driver Supervisor	Cat. V	27,801	27,801	27,801
(23)	1	1	Operator II	Cat. III	30,838	30,838	30,838
(24)	3	3	Operator V	Cat. VIII	72,525	72,525	48,350
(25)	1	1	Van Driver	Cat. VI	26,655	26,655	26,655
(26)	1	1	General Worker	Cat. VIII	23,244	23,244	23,244
(27)	1	1	Watchman	Cat. XA	23,285	23,285	23,285
	85	85	Total Item 101		3,586,815	3,586,815	3,562,640

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		428,037	428,037	465,554
(2)			Acting Allowance and Payments of Substitutes		122,635	122,635	175,536
(3)			Overtime		77,438	77,438	77,438
(4)			Domicillary visits		21,600	21,600	21,600
(5)			Laundry Allowance		29,024	29,024	29,024
(6)			Allowance in Lieu of Fees		199,454	199,454	201,557
(7)			Terminal Pay		55,385	55,385	
(8)			Travel Allowance		7,150	7,150	
(9)			Telephone Allowance		6,750	6,750	6,750
(10)			Entertainment Allowance		5,976	5,976	5,976
(11)			Inconvenience Allowance		3,411	3,411	3,411
			Total Item 102		956,860	956,860	986,846
103.			<i>National Insurance Contributions</i>				
(1)					333,238	333,238	337,427
			Total Item 103		333,238	333,238	337,427
	85	85	Total Subprogram 0406: Winston Scott Polyclinic - Maternal		4,876,913	4,876,913	4,886,913

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			360. Primary Health Care Services Subprogram 0407: EUNICE GIBSON POLYCLINIC - MATERNAL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Medical Officer of Health/	S.5:4/	109,114	109,114	109,114
(2)	5	5	Clinical Medical Officer of Health	S8-S5	377,592	377,592	377,592
(3)	1	1	Senior Health Sister	Z.3-1	68,510	68,510	68,510
(4)	12	12	Health Sister/Staff Nurse	Z.5-3/ Z23-11	593,293	593,293	593,293
(5)	1	1	Nursing Assistant I & II	Z.27-20	38,891	38,891	38,891
(6)	2	2	Medical Records Clerk I	Z.23-17	75,266	75,266	75,266
(7)	1	1	Senior Clerk	Z.23-17	42,633	42,633	42,633
(8)	2	2	Clerk/Typist	Z.38-24	71,292	71,292	71,292
(9)	1	1	Clerical Officer	Z.38-24	35,646	35,646	35,646
(10)	1	1	Telephone Operator/Receptionist	Z38-30	30,192	30,192	30,192
(11)	1	1	Orderly	Z.38-30	26,717	26,717	26,717
(12)	3	3	Maid	Cat. X	63,732	63,732	63,732
(13)	1	1	Driver/Messenger	Z38-30	30,192	30,192	30,192
(14)	1	1	General Worker	Cat. X	23,244	23,244	23,244
(15)	1	1	Watchman	Cat. XA	23,285	23,285	23,285
			Statutory Personal Allowance				
	34	34	Total Item 101		1,609,599	1,609,599	1,609,599
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		41,089	41,089	41,089
(2)			Acting Allowance and Payments of Substitutes		57,940	57,940	57,940
(3)			Overtime		41,512	41,512	41,512
(4)			Domicillary visits		18,720	18,720	18,720
(5)			Laundry Allowance		21,438	21,438	21,438
(6)			On Call Allowance		163,690	163,690	163,690
(7)			Inconvenience Allowance		3,149	3,149	3,149
(8)			Travel Allowance		7,311	7,311	7,311
(9)			Telephone Allowance		5,387	5,387	5,387
(10)			Allowance in Lieu of Fees		103,365	103,365	103,365
(11)			Entertainment Allowance		6,620	6,620	6,620
			Total Item 102		470,221	470,221	470,221
103.			<i>National Insurance Contributions</i>				
(1)					133,223	133,223	140,463
			Total Item 103		133,223	133,223	140,463
	34	34	Total Subprogram 0407: Eunice Gibson Polyclinic - Maternal		2,213,043	2,213,043	2,220,283

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			360. Primary Health Care Services Subprogram 0408: MAURICE BYER POLYCLINIC - MATERNAL				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Medical Officer of Health/	S.4	109,114	109,114	109,114
(2)	5	5	Clinical Medical Officer of Health	S.8-S5			
(3)	1	1	Senior Health Sister	Z.3-1	396,893	396,893	396,893
(4)	18	18	Health Sister/ Staff Nurse	Z.3-1 Z.5-3	68,511	68,511	68,511
(5)	1	1	Nursing Assistant	Z.23-11	1,026,373	1,026,373	1,026,373
(6)	2	2	Medical Records Clerk	Z.27-20	39,639	39,639	39,639
(7)	1	1	Senior Clerk	Z.23-17	85,268	85,268	85,268
(8)	1	1	Clerical Officer	Z.23-17	42,634	42,634	42,634
(9)	1	1	Stenographer/Typist	Z.38-24	35,646	35,646	35,646
(10)	1	1	Clerk/Typist	Z.38-24	35,646	35,646	35,646
(11)	1	1	Telephone Operator/Receptionist	Z.38-24	35,646	35,646	35,646
(12)	1	1	Orderly	Z38-30	30,192	30,192	30,192
(13)	1	1	Driver Messenger	Z38-34	26,717	26,717	26,717
(14)	1	1	Operator V	Z38-30	30,192	30,192	30,192
(15)	4	4	Maids	Cat. VIII	24,175	24,175	24,175
(16)	1	1	Watchman	Cat. XA	92,976	92,976	92,976
					23,286	23,286	23,286
	41	41	Total Item 101		2,102,908	2,102,908	2,102,908
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		194,116	194,116	244,116
(2)			Acting Allowance and Payments of Substitutes		185,279	185,279	185,279
(3)			Overtime		63,629	63,629	63,629
(4)			Domicillary visits		34,000	34,000	54,000
(5)			Laundry Allowance		31,443	31,443	31,443
(6)			On Call Allowance		133,888	133,888	143,888
(7)			Allowance in Lieu of Fees		94,314	94,314	94,314
(8)			Travel Allowance		8,222	8,222	8,222
(9)			Telephone Allowance		6,740	6,740	6,740
(10)			Entertainment Allowance		7,452	7,452	7,452
(11)			Flexible Responsibility Allowance		20,000	20,000	20,000
			Total Item 102		779,083	779,083	859,083
103.			<i>National Insurance Contributions</i>				
(1)					192,000	192,000	202,000
			Total Item 103		192,000	192,000	202,000
	41	41	Total Subprogram 0408: Maurice Byer Polyclinic - Maternal		3,073,991	3,073,991	3,163,991

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			360. Primary Health Care Services Subprogram 0412: RANDAL PHILIPS POLYCLINIC - MATERNAL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Medical Officer of Health/	S.5:4/	98,087	98,087	98,087
(2)	5	5	Clinical Medical Officer of Health	S.8-S.5	421,784	421,784	421,784
(3)	1	1	Senior Health Sister	Z.3-1	68,511	68,511	68,511
(4)	17	17	Health Sister/Staff Nurse	Z.5-3/ Z.23-11	945,184	945,184	945,184
(5)	3	3	Medical Records Clerk I	Z.23-17	127,902	127,902	127,902
(6)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(7)	1	1	Clerk/Typist	Z.38-24	35,646	35,646	35,646
(8)	1	1	Clerical Officer	Z.38-24	35,646	35,646	35,646
(9)	1	1	Telephone Operator/Receptionist	Z38-30	30,192	30,192	30,192
(10)	1	1	Orderly	Z.38-34	26,717	26,717	26,717
(11)	2	2	Maid	Cat. X	46,488	46,488	46,488
(12)	1	1	General Worker	Cat. VIII	23,244	23,244	23,244
(13)	1	1	Watchman	Cat. XA	23,286	23,286	23,286
	36	36	Total Item 101		1,925,321	1,925,321	1,925,321
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		221,361	221,361	232,576
(2)			Acting Allowance and Payments of Substitutes		110,843	110,843	140,843
(3)			Overtime		32,561	32,561	32,561
(4)			Domicillary visits		27,000	27,000	27,000
(5)			Laundry Allowance		25,066	25,066	25,066
(6)			Inconvenience Allowance		12,596	12,596	12,596
(7)			Terminal Pay		10,000	10,000	20,000
(8)			Travel Allowance				
(9)			Telephone Allowance		6,769	6,769	6,526
(10)			Entertainment Allowance		6,620	6,620	
(11)			In Lieu of Fees		59,967	59,967	59,967
(12)			Flexible Responsibility Allowance		56,622	56,622	86,622
			Total Item 102		569,405	569,405	643,757
103.			<i>National Insurance Contributions</i>				
(1)					195,713	195,713	196,625
			Total Item 103		195,713	195,713	196,625
	36	36	Total Subprogram 0412: Randal Philips Polyclinic - Maternal		2,690,439	2,690,439	2,765,703

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			360. Primary Health Care Services				
			Subprogram 0413: ST. PHILIP POLYCLINIC - MATERNAL				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Medical Officer of Health/	S.5:4/	109,114	109,114	109,114
(2)	4	4	Clinical Medical Officer of Health	S8-S5	254,643	254,643	324,643
(3)	1	1	Senior Health Sister	Z.3-1	68,511	68,511	68,511
(4)	17	17	Health Sister/Staff Nurse	Z.5-3			
				Z.23-11	931,094	931,094	912,899
(5)	3	3	Medical Records Clerk	Z.23-17	107,901	107,901	107,901
(6)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(7)	1	1	Clerical Officer	Z.38-24	34,731	34,731	35,646
(8)	1	1	Stenographer/Typist	Z.38-24	35,646	35,646	35,646
(9)	1	1	Telephone Operator/Receptionist	Z38-30	30,192	30,192	30,192
(10)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(11)	1	1	Orderly	Z.38-34	26,717	26,717	26,717
(12)	1	1	Maid	Cat. X	23,244	23,244	23,244
(13)	1	1	Driver Supervisor	Cat. V	27,801	27,801	27,801
(14)	1	1	Driver	Cat. VI	26,655	26,655	26,655
(15)	1	1	General Worker	Cat. VIII	23,244	23,244	23,244
(16)	2	2	Watchman	Cat. XA	36,572	36,572	46,572
			Statutory Duty Allowance				
	38	38	Total Item 101		1,808,891	1,808,891	1,871,611
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		30,647	30,647	30,647
(2)			Acting Allowance and Payments of Substitutes		40,790	40,790	72,639
(3)			Overtime		38,761	38,761	38,761
(4)			Domicillary visits		14,400	14,400	14,400
(5)			Laundry Allowance		25,066	25,066	25,066
(6)			On-Call Allowance		111,845	111,845	111,845
(7)			Telephone Allowance		4,144	4,144	4,144
(8)			Inconvenience Allowance		3,149	3,149	3,149
(9)			Allowance in Lieu of Fees		110,494	110,494	110,494
(10)			Entertainment Allowance		7,452	7,452	7,452
(11)			Commutated Travel		8,220	8,220	8,220
			Total Item 102		394,968	394,968	426,817
103.			<i>National Insurance Contributions</i>				
(1)					162,654	162,654	162,897
			Total Item 103		162,654	162,654	162,897
	38	38	Total Subprogram 0413: St. Philip Polyclinic - Maternal		2,366,513	2,366,513	2,461,325

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			360. Primary Health Care Services				
			Subprogram 0414: BRANFORD TAITT POLYCLINIC - MATERNAL				
			<i>Statutory Personal Emoluments</i>				
101.			Medical Officer of Health/	S.5	98,088	98,088	98,088
(1)	1	1	Clinical Medical Officer of Health	S7	347,214	347,214	347,214
(2)	4	4	Senior Health Sister	Z.3-1	68,511	68,511	68,511
(3)	1	1	Health Sister/ Staff Nurse	Z.10-6 Z.23-11	977,894	977,894	979,378
(4)	17	17	Senior Clerk	Z.23-17	42,634	42,634	42,634
(5)	1	1	Medical Records Clerk	Z.23-17	127,902	127,902	127,902
(6)	3	3	Clerical Officer	Z.38-24	35,647	35,647	35,647
(7)	2	2	Clerk/Typist	Z.38-24	71,294	71,294	71,294
(8)	2	2	Telephone Operator/Receptionist	Z38-30	30,193	30,193	30,193
(9)	1	1	Orderly	Z.38-34	26,718	26,718	26,718
(10)	1	1	Maid	Cat. X	46,486	46,486	46,486
(11)	2	2	Driver Messenger	Z38-24	30,193	30,193	30,193
(12)	1	1	General Worker	Cat. VIII	69,729	69,729	69,729
(13)	3	3	Watchman	Cat. XA	29,707	29,707	29,707
(14)	1	1					
	40	40	Total Item 101		2,002,210	2,002,210	2,003,694
			<i>Other Personal Emoluments</i>				
102.			Temporary Staff		94,350	94,350	94,350
(1)			Acting Allowance and Payments of Substitutes		77,201	77,201	77,201
(2)			Overtime		38,221	38,221	38,221
(3)			Domicillary visits		14,000	14,000	14,000
(4)			Laundry Allowance		25,066	25,066	25,066
(5)			Terminal Pay				
(6)			Telephone Allowance		4,144	4,144	4,662
(7)			Duty Allowance/In Lieu of Fees		45,306	45,306	45,306
(8)							
			Total Item 102		298,288	298,288	298,806
103.			<i>National Insurance Contributions</i>		174,842	174,842	174,842
(1)			Total Item 103		174,842	174,842	174,842
	40	40	Total Subprogram 0414: Branford Taitt Polyclinic - Maternal		2,475,340	2,475,340	2,477,342

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			360. Primary Health Care Services				
			Subprogram 0415: EDGAR COCHRANE POLYCLINIC - MATERNAL				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Medical Officer of Health/	S.5:4	98,087	98,087	98,087
(2)	2	2	Clinical Medical Officer of Health	S8-S5	173,606	173,606	173,606
(3)	1	1	Senior Health Sister	Z.3-1	66,192	66,192	66,192
(4)	15	15	Health Sister/Staff Nurse	Z.5-3			
				Z.23-11	775,227	775,227	775,227
(5)	3	3	Medical Records Clerk I & II	Z.23-17	127,902	127,902	127,902
(6)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(7)	1	1	Clerk/Typist	Z.38-24	35,646	35,646	35,646
(8)	1	1	Receptionist/Typist	Z38-30	35,646	35,646	35,646
(9)	1	1	Driver Messenger	Z.38-30	30,192	30,192	30,192
(10)	1	1	Orderly	Z.38-34	26,717	26,717	26,717
(11)	3	3	General Worker	Cat. VIII	69,732	69,732	69,732
(12)	1	1	Watchman	Cat. XA	23,286	23,286	23,286
	31	31	Total Item 101		1,504,867	1,504,867	1,504,867
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		28,631	28,631	28,631
(2)			Acting Allowance and Payments of Substitutes		52,568	52,568	52,568
(3)			Overtime		12,891	12,891	12,891
(4)			Domicillary visits		4,320	4,320	4,320
(5)			Laundry Allowance		21,108	21,108	21,108
(6)			Telephone Allowance		2,486	2,486	2,486
(7)			Entertainment Allowance				
(8)			In Lieu of Fees		31,508	31,508	31,508
			Total Item 102		153,512	153,512	153,512
103.			<i>National Insurance Contributions</i>				
(1)					115,668	115,668	119,205
			Total Item 103		115,668	115,668	119,205
	31	31	Total Subprogram 0415: Edgar Cochrane Polyclinic - Maternal		1,774,047	1,774,047	1,777,584

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			360. Primary Health Care Services Subprogram 0416: GLEBE POLYCLINIC - MATERNAL <i>Statutory Personal Emoluments</i>				
(1)	3	3	Clinical Medical Officer of Health	S.7,S.5-Z.3	261,788	261,788	261,788
(2)	1	1	Senior Health Sister	Z.3-1	68,511	68,511	68,511
(3)	10	10	Health Sister/Staff Nurse	Z.10-3 Z.23-11	544,818	544,818	560,818
(4)	2	2	Medical Records Clerk I	Z.23-17	85,267	85,267	85,267
(5)	1	1	Senior Clerk	Z.23-17	42,635	42,635	42,635
(6)	1	1	Receptionist/Typist	Z38-30	35,646	35,646	35,646
(7)	1	1	Driver Messenger	Z.38-30	30,192	30,192	30,192
(8)	1	1	Orderly	Z.38-34	26,717	26,717	26,717
(9)	4	4	General Worker	Cat. VIII	92,978	92,978	92,978
(10)	1	1	Watchman	Cat. XA	23,286	23,286	23,286
			Statutory Personal Allowance				
	25	25	Total Item 101		1,211,838	1,211,838	1,227,838
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		26,366	26,366	26,366
(2)			Acting Allowance and Payments of Substitutes		100,888	100,888	100,888
(3)			Overtime		8,277	8,277	8,277
(4)			Domicillary visits		7,690	7,690	7,690
(5)			Laundry Allowance		14,520	14,520	14,520
(6)			Terminal Pay				
(7)			Telephone Allowance		2,486	2,486	2,486
(8)			Responsibility Allowance		5,348	5,348	5,348
(9)			Allowance in Lieu of Fees		51,536	51,536	51,536
			Total Item 102		217,111	217,111	217,111
103.			<i>National Insurance Contributions</i>				
(1)					104,511	104,511	115,702
			Total Item 103		104,511	104,511	115,702
	25	25	Total Subprogram 0416: Glebe Polyclinic - Maternal		1,533,460	1,533,460	1,560,651

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			361. Hospital Services Subprogram 0377: PSYCHIATRIC HOSPITAL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Hospital Director	S.3	121,349	121,349	121,349
(2)	1	1	Assistant Hospital Director	S.7	88,182	88,182	88,182
(3)	1	1	Senior Executive Officer	Z.10-3	62,112	62,112	62,112
(4)	1	1	Accountant	Z.16-8	50,887	50,887	52,371
(5)	1	1	Personnel Officer	Z.16-8	55,339	55,339	55,339
(6)	1	1	Assistant Accountant	Z.23-17	40,637	40,637	42,634
(7)	1	1	Secretary	Z.23-17	42,634	42,634	42,634
(8)	1		Senior Clerk	Z.23-17			
(9)	1	1	Steward	Z.23-17	42,634	42,634	42,634
(10)	4	5	Clerical Officer	Z.38-24	132,567	132,567	168,213
(11)	3	1	Clerk/Typist	Z.38-24	35,646	35,646	63,232
(12)	2	2	Stenographer/Typist	Z.38-24			
(13)	3	3	Telephone Operator	Q.B.17 Z.38-30	71,292 87,101	71,292 87,101	71,292 87,101
	21	19	Total Administrative/Clerical		830,380	830,380	897,093
			MEDICAL				
(14)	1	1	Snr. Consultant Psychiatrist	S.5-2	135,024	135,024	135,024
(15)	1	3	Consultant Psychiatrist	S.5-2	294,261	294,261	294,261
(16)	6	6	Senior Registrar	S.6-5	441,266	441,266	662,799
	8	10	Total Medical		870,551	870,551	1,092,084
			NURSING AND NURSING EDUCATION				
(17)	1	1	Principal Nursing Officer	S.7	88,182	88,182	88,182
(18)	2	2	Deputy Principal Nursing Officer	S.8	151,038	151,038	151,038
(19)	1	1	Senior Tutor	S.9			
(20)	2	1	Tutor	Z.5-3	68,511	68,511	68,511
(21)	6	6	Senior Sister/Senior Nursing Officer	Z.3-1	411,066	411,066	411,066
(22)	26	26	Sister/Nursing Officer	Z.5-3	1,230,036	1,230,036	1,627,246
(23)	214	214	Nurse/Male Nurse/Nursing Assistant I/Nursing Assistant II	Z.23-11/ 27-20/33-24	7,319,173	7,319,173	7,910,219
(24)	2	2	Special Nurse I/II	Z.23-17/ Z.27-20			
(25)	1	1	Assistant Supervisor	Z.23-17	40,797	40,797	40,797
(26)	7	7	Orderly	Z.38-24	160,282	160,282	150,960
	262	261	Total Nursing and Nursing Education		9,469,085	9,469,085	10,448,019

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			SUPPORT AND TECHNICAL SERVICES				
(27)	1	1	Senior Psychologist	S.7	81,575	81,575	81,575
(28)	1	1	Senior Neurophysiology Technician	Z.5-3	63,874	63,874	66,192
(29)	2	2	Psychologist	Z.6-1	122,385	122,385	134,703
(30)	2	2	Psychotherapist	Z.10-1	122,366	122,366	134,703
(31)	3	3	Psychiatric Social Worker I/II	Z.16 11	160,430	160,430	215,978
(32)	1	1	Senior Psychiatric Social Worker	(Q.B.)10-6			
(33)		1	Therapeutic Recreational Therapist	Z.5-3	63,874	63,874	66,192
(34)	3	3	Occupational Therapist	Z.5-3	62,112	62,112	62,112
(35)	2	2	Rehab. Therapy Technician I/II	Z.16-8	146,017	146,017	166,017
(36)	1	1	Senior Dispenser	Z.23-17	79,299	79,299	80,277
(37)	2	2	Dispenser	Z.27-20			
(38)	1	1	Records Officer	Z.10-6	58,586	58,586	58,586
(39)	1	1	EEG Technologist	Z.16-11	97,322	97,322	101,527
(40)	2	2	Drug Therapist	Z.16-11	50,887	50,887	50,887
(41)	1	1	Departmental Aide	Z.16-11	50,887	50,887	50,887
(42)	2	2	Medical Records Clerk I/II	Z.23-11	110,698	110,698	58,586
(43)	1	1	Chaplain	Z.38-30	30,192	30,192	30,192
				Z.23-17			
				Z.38-24	78,280	78,280	78,280
				Fixed	12,323	12,323	12,324
	26	27	Total Support & Technical Services		1,340,220	1,340,220	1,449,018
			DEIT AND STORES				
(44)	1	1	Dietitian	S.9	71,026	71,026	71,026
(45)	1	1	Senior Storekeeper	Z.23-17	42,634	42,634	42,634
(46)	2	2	Storekeeper	Z.33-24	71,292	71,292	71,292
(47)	1	1	Senior Food Service Supervisor	Z.23-17	42,634	42,634	42,634
(48)	1	1	Food Service Supervisor	Z.27-20	36,645	36,645	37,643
(49)	5	5	Food Service Supervisor II	Z.33-24	138,230	138,230	142,584
(50)	14	14	Maid	Cat. X	283,200	283,200	302,159
(51)	15	15	Cook	Z.38-36	279,720	279,720	347,116
(52)	1	1	Porter	Z.38-24	26,717	26,717	26,717
(53)	43	43	General Workers	Cat. X/IX	783,984	783,984	999,449
	84	84	Total Dietary and Stores		1,776,082	1,776,082	2,083,254
			HOUSEKEEPING				
(54)	1	1	Housekeeper I	Z.23-17	42,634	42,634	42,634
(55)	1	1	Housekeeper II	Z.27-20	37,643	37,643	38,641
(56)	2	2	Seamstress	Z.38-24	53,434	53,434	53,434
	4	4	Total Housekeeping		133,711	133,711	134,709
			LAUNDRY/LINEN				
(57)	1	1	Linen Supervisor	Z.27-20	39,639	39,639	39,639
(58)	1	1	Assistant Linen Supervisor	Z.33-24	35,646	35,646	35,646
(59)	1	1	Senior Laundry Worker	Z.38-24	26,717	26,717	26,717
(60)	7	7	Laundry Worker	Z.38-36	144,860	144,860	174,860
(61)	1	1	Boiler Operator	Z.33-24	35,646	35,646	35,646
(62)	2	2	Laundry Operator	Z.38-24	53,435	53,435	53,435
	13	13	Total Laundry/Linen		335,943	335,943	365,943

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			WORKS/TRANSPORT/SECURITY				
(63)	1	1	Works Supervisor	Z.23-17	42,634	42,634	42,634
(64)	1	1	Yard Superintendent	Z.33-24	34,648	34,648	34,648
(65)	2	2	Ambulance Driver	Z.38-30	60,384	60,384	60,384
(66)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(67)	1	1	Operator IV	Cat. VI	26,655	26,655	26,655
(68)	5	5	Gatekeeper	Z.38-24	126,191	126,191	130,979
(69)	3	3	Plumber	Cat. V-III	76,440	76,440	92,514
(70)	1	1	Watchman	Cat. XA	23,287	23,287	22,244
(71)	1	1	Incinerator Attendant	Cat. VIII	23,244	23,244	23,244
(72)	1	1	Electrical Assistant	Cat. III	30,838	30,838	30,838
(73)	5	5	Carpenters	Cat. V-III	126,193	126,193	146,274
(74)	2	2	Painters	Cat. V-III	58,639	58,639	58,639
(75)	1	1	Mason	Cat. V-III	27,801	27,801	27,801
(76)	2	2	Sewerage Plant Attendants	Cat. VII	53,122	53,122	53,122
	27	27	Total Works/Transport/Security		740,268	740,268	780,168
	445	445	Total Item 101		15,496,240	15,496,240	17,250,288
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		965,580	965,580	1,227,449
(2)			Acting Allowance and Payments of Substitutes		3,162,232	3,162,232	1,799,294
(3)			Overtime		215,604	215,604	191,604
(4)			On Call Allowance		319,436	319,436	148,071
(5)			Entertainment Allowance		39,717	39,717	37,260
(6)			Laundry Allowance		614,784	614,784	
(7)			Responsibility Allowance		437,721	437,721	437,721
(8)			Travel Allowance		40,941	40,941	40,941
(9)			Telephone Allowance		10,558	10,558	8,857
			In Lieu Allowance				172,713
			Total Item 102		5,806,573	5,806,573	4,063,910
103.			<i>National Insurance Contributions</i>				
(1)					1,901,159	1,901,159	1,901,159
			Total Item 103		1,901,159	1,901,159	1,901,159
	445	445	Total Subprogram 0377: Psychiatric Hospital		23,203,972	23,203,972	23,215,357

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			362. Care of the Disabled Subprogram 0381: ALBERT GRAHAM CENTRE <i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Coordinator	S.9	71,026	71,026	71,026
(2)	1	1	Psychologist	Z.6-1	68,317	68,317	68,317
(3)	1	1	Graduate Teacher	Z.15-7 (Q.B.)			
				Z.6-2	66,192	66,192	66,192
(4)	1	1	Special Grade Teacher	Z6-5	60,349	60,349	60,349
(5)	1	1	Trained Teacher	Z22-10	35,646	35,646	35,646
(6)	1	1	Physiotherapist	Z16-8	55,339	55,339	55,339
(7)	1	1	Welfare Officer 1	Z.16-11 (Q.B)10-6	58,586	58,586	58,586
(8)	1	1	Occupational Therapy Assistant 1	Z.27-20			
(9)	1	1	Orderly	Z.38-24	26,717	26,717	26,717
(10)	1	1	Clerk Typist	Z.28-24	35,646	35,646	35,646
(11)	1	1	Receptionist	Z.38-30	30,192	30,192	30,192
(12)	1	1	Teacher's Aide	Z.38-30	30,192	30,192	30,192
(13)	1	1	Maid	Cat. X	23,244	23,244	23,244
(14)	1	1	General Worker	Cat. X/IX	23,244	23,244	23,244
(15)	2	2	Nursery Assistants	Cat. IX	47,542	47,542	47,542
(16)	1	1	Supervisory Nursery	Cat. VII	25,321	25,321	25,321
(17)	1	1	Operator IV	Cat. VI	26,655	26,655	26,655
(18)	1	1	Driver	Cat. VI	26,655	26,655	26,655
	19	19	Total Item 101		710,863	710,863	710,863
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		247,076	247,076	247,076
(2)			Acting Allowance and Payments of Substitutes		60,670	60,670	60,670
(3)			Overtime		14,600	14,600	14,600
(4)			Special Allowance		12,840	12,840	12,840
(5)			Laundry Allowance		12,600	12,600	12,600
(6)			Telephone Allowance				
			Total Item 102		347,786	347,786	347,786
103.			<i>National Insurance Contributions</i>				
(1)					95,012	95,012	95,495
			Total Item 103		95,012	95,012	95,495
	19	19	Total Subprogram 0381: Albert Graham Centre		1,153,661	1,153,661	1,154,144

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			362. Care of the Disabled Subprogram 0456: ELAYNE SCANTLEBURY CENTRE				
			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Supervisor	S.9			71,026
(2)	15	15	Staff Nurse/Nursing Assistant I/ Nursing Assistant I Nursing Assistant II Trainee Nursing Asst.	Z.23-11- Z.27-20 Z.33-24 Z.38-24	611,212	611,212	607,973
(3)	1	1	Housekeeper III	Z.33-24	35,646	35,646	35,646
(4)	2	2	Cook	Z.38-36	74,940	74,940	74,940
(5)	4	4	Maid	Cat. X	92,976	92,976	92,976
(6)	6	6	General Worker	Cat. X/IX	123,465	123,465	139,465
(7)	1	1	Watchman	Cat. XA	23,286	23,286	23,286
(8)	1	1	Driver	Z.38-30	30,192	30,192	30,192
	31	31	Total Item 101		991,717	991,717	1,075,504
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		90,464	90,464	19,437
(2)			Acting Allowance and Payments of Substitutes		84,170	84,170	85,065
(3)			Overtime		3,233	3,233	3,233
(4)			Laundry Allowance		39,578	39,578	39,578
			Total Item 102		217,445	217,445	147,313
103.			<i>National Insurance Contributions</i>				
(1)					112,139	112,139	112,139
			Total Item 103		112,139	112,139	112,139
	31	31	Total Subprogram 0456: Elayne Scantlebury Centre		1,321,301	1,321,301	1,334,956

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			363. Pharmaceutical Program				
			Subprogram 0383: DRUG SERVICE				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Director	S.3	121,350	121,350	121,350
(2)	2	2	Assistant Director	S.6	176,365	176,365	176,365
(3)	1	1	Chief Dispenser/Senior Pharmacist	Z.5-3	63,874	63,874	63,874
(4)	3	3	Drug Inspector	Z.5-3	191,622	191,622	191,622
(5)	3	3	Pharmacist I	Z.10-6	175,758	175,758	175,758
(6)	1	1	Accountant	Z.16-8	55,339	55,339	55,339
(7)	33	33	Pharmacist II/Trainee Pharmacist	Z.16 11/ Z.38-32	1,332,626	1,332,626	1,392,626
(8)	1	1	Supply Inventory Officer	Z.16-11	50,887	50,887	50,887
(9)	1	1	Secretary	Z.23-17	49,898	49,898	49,898
(10)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(11)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(12)	1	1	Computer Operator	Z.23-17	42,634	42,634	42,634
(13)	1	1	Data Entry Operator I/ Data Entry Operator II	Z.33-24/ Z.38-30	35,646	35,646	35,646
(14)	13	13	Clerical Officers	Z.38-24	413,404	413,404	413,404
(15)	3	3	Stenographer/Typist	Z.38-24	106,939	106,939	106,939
(16)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(17)	10	10	Attendant	Z.38-34	267,174	267,174	267,174
	77	77	Total Item 101		3,198,976	3,198,976	3,258,976
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		915,867	915,867	1,131,885
(2)			Acting Allowance and Payments of Substitutes		285,852	285,852	342,852
(3)			Overtime		25,000	25,000	25,000
(4)			Entertainment Allowance		7,381	7,381	7,381
(5)			Telephone Allowance		4,158	4,158	4,158
(6)			Travel Allowance		8,152	8,152	8,152
			Total Item 102		1,246,410	1,246,410	1,519,428
103.			<i>National Insurance Contributions</i>				
(1)					446,545	446,545	461,611
			Total Item 103		446,545	446,545	461,611
	77	77	Total Subprogram 0383: Drug Service		4,891,931	4,891,931	5,240,015

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			364. Care of the Elderly Subprogram 0446: GERIATRIC HOSPITAL - CARE OF THE ELDERLY <i>Statutory Personal Emoluments</i>				
(1)	1	1	Hospital Manager	S.5	98,087	98,087	98,087
(2)	1	1	Executive Officer	Z.16-11	49,774	49,774	44,758
(3)	1	1	Senior Clerk	Z.23-17	42,051	42,051	37,892
(4)	5	5	Clerical Officer	Z.38-24	156,343	156,343	177,234
(5)	1	1	Stenographer/Typist	Z.38-24	32,049	32,049	32,940
(6)	1	1	Receptionist/Typist	Z38-24	35,646	35,646	35,646
(7)	1	1	Consultant	S.5-2	98,087	98,087	109,114
(8)	2	2	Senior Registrar/	S.7:S8	176,270	176,270	186,270
(9)	1	1	Principal Nursing Officer	S.9	75,519	75,519	75,519
(10)	3	3	Senior Nursing Officer/	Z3 Z1	190,896	190,896	204,566
(11)	10	10	Sister/Nursing Officer	Z.5-3	608,747	608,747	638,743
(12)	117	117	Staff Nurse	Z.23-11			
			Nursing Assistant I/II	Z.27-20/			
			Special Nurse	Z.23-11	4,384,305	4,384,305	5,228,059
(13)	1	1	Clerk/Typist	Z38-24	35,647	35,647	35,647
(14)	2	2	Medical Social Worker	Z.10-6	101,279	101,279	105,731
(15)	58	58	Health Aide	Z.38-30	1,377,342	1,377,342	1,720,739
(16)	1	1	Senior Food Service Supervisor	Z.23-17	42,634	42,634	38,225
(17)	2	2	Food Service Supervisor II	Z.33-24	70,072	70,072	71,043
(18)	2	2	Assistant Food Service Supervisor	Z.38-30	60,384	60,384	60,384
(19)	1	1	Head Cook	Z.38-34	26,717	26,717	26,717
(20)	14	14	Cooks	Z.38-36	299,721	299,721	349,721
(21)	1	1	Housekeeper I	Z.23-17	42,634	42,634	42,634
(22)	1	1	Housekeeper II	Z.27-20	38,641	38,641	39,639
(23)	1	1	Senior Seamstress	Z.33-24	35,646	35,646	35,646
(24)	1	1	Seamstress	Z.38-34	26,717	26,717	26,717
(25)	1	1	Maintenance Technician	Z.23-14	46,344	46,344	46,435
(26)	1	1	Works Supervisor	Z.23-17	40,637	40,637	42,634
(27)	1	1	Boiler Operator	Z.33-24	35,647	35,647	35,647
(28)	1	1	Laundry Superintendent	Z.27-20	37,141	37,141	39,140
(29)	1	1	Laundry Supervisor	Z.33-24	35,647	35,647	35,647
(30)	2	2	Laundry Operator	Z.38-34	53,435	53,435	53,435
(31)	2	2	Laundry Worker	Z.38-36	49,961	49,961	49,961
(32)	1	1	Storekeeper	Z.33-24	35,647	35,647	35,647
(33)	1	1	Yard Superintendent	Z.33-24	35,647	35,647	27,803
(34)	2	2	Ambulance Driver	Z.38-30	60,386	60,386	60,386
(35)	4	4	Gatekeeper	Z.38-34	105,494	105,494	106,363
(36)	14	14	Porter	Z.38-34	329,044	329,044	369,773
(37)	1	1	Messenger	Z.38-30	24,401	24,401	25,270
(38)	1	1	Assistant Storekeeper	Z.38-30	30,192	30,192	30,192
(39)	1	1	Electrician	Cat. I	35,712	35,712	35,712
(40)	7	7	Artisan	Cat. V-III	197,054	197,054	197,054
(41)	78	78	General Worker		1,513,069	1,513,069	1,813,069
(42)	2	2	Watchman		46,571	46,571	46,571
	350	350	Total Item 101		10,817,237	10,817,237	12,472,410

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		442,457	442,457	468,947
(2)			Acting Allowance and Payments of Substitutes		1,877,540	1,877,540	1,535,010
(3)			Part-Time Staff				
(4)			Overtime		38,334	38,334	38,334
(5)			On-Call Allowance		376,671	376,671	386,671
(6)			Terminal Pay				
(7)			Travel Allowance		6,734	6,734	7,311
(8)			Telephone Allowance		6,768	6,768	7,873
(9)			In lieu of Fees		53,421	53,421	53,421
			Total Item 102		2,801,925	2,801,925	2,497,567
103.			<i>National Insurance Contributions</i>				
(1)					1,382,044	1,382,044	1,322,655
			Total Item 103		1,382,044	1,382,044	1,322,655
	350	350	Total Subprogram 0446: Geriatric Hospital - Care of the Elderly		15,001,206	15,001,206	16,292,632

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			364. Care of the Elderly Subprogram 0447: ST. PHILIP DISTRICT HOSPITAL - CARE OF THE ELDERLY <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal Nursing Officer	S.8	75,519	75,519	75,519
(2)	1	1	Senior Nursing Officer	Z3-1	67,545	67,545	67,545
(3)	3	3	Sister	Z.5-3	191,622	191,622	191,622
(4)	74	74	Staff Nurse	Z.23-11	3,287,658	3,287,658	3,287,658
(5)	1	1	Senior Clerk	Z23-17	42,634	42,634	42,634
(6)	1	1	Senior Food Service Supervisor	Z.23-17	42,634	42,634	42,634
(7)	1	1	Food Service Supervisor	Z.33-24	35,646	35,646	35,646
(8)	1	1	Housekeeper II	Z.27-20	39,639	39,639	39,639
(9)	1	1	Housekeeper III	Z.33-24	35,647	35,647	35,647
(10)	2	2	Clerical Officer	Z.38-24	104,680	104,680	104,680
(11)	1	1	Receptionist/Typist	Z38-24	35,647	35,647	35,647
(12)	1	1	Ambulance Driver	Z.38-30	24,473	24,473	24,473
(13)	1	1	Seamstress	Z.38-34	26,718	26,718	26,718
(14)	3	3	Orderly	Z.38-34	80,154	80,154	80,154
(15)	2	2	Porter	Z.38-34	53,436	53,436	53,436
(16)	2	2	Laundry Operator	Z.38-34	53,436	53,436	53,436
(17)	1	1	Head Cook	Z.38-34	26,717	26,717	26,717
(18)	11	11	Cooks	Z.38-36	249,810	249,810	249,810
(19)	1	1	Lorry Driver	Cat. VI	26,655	26,655	26,655
(20)	3	3	Maids		69,729	69,729	69,729
(21)	27	27	General Worker	Cat. X	627,615	627,615	627,615
(22)	1	1	Watchman	Cat. X	23,285	23,285	23,285
	140	140	Total Item 101		5,220,899	5,220,899	5,220,899
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		75,518	75,518	75,518
(2)			Acting Allowance and Payments of Substitutes		621,361	621,361	621,361
(3)			Laundry Allowance		167,800	167,800	167,800
(4)			Overtime		6,000	6,000	6,000
(5)			Telephone Allowance		932	932	932
			Total Item 102		871,611	871,611	871,611
103.			<i>National Insurance Contributions</i>				
(1)					549,126	549,126	558,947
			Total Item 103		549,126	549,126	558,947
	140	140	Total Subprogram 0447: St. Philip District Hospital - Care of the Elderly		6,641,636	6,641,636	6,651,457

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			364. Care of the Elderly Subprogram 0448: GORDON CUMMINS DIST HOSPITAL - CARE OF THE ELDERLY <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal Nursing Officer	S.8	75,519	75,519	75,519
(2)	1	1	Sister/Nursing Officer	Z.5-3	63,874	63,874	63,874
(3)	22	22	Staff Nurse	Z.23-11			
			Nursing Assistant I	Z.27-20			
			Nursing Assistant II	Z.33-24	946,524	946,524	946,524
(4)	1	1	Clerical Officer	Z.38-24	35,646	35,646	35,646
(5)	1	1	Food Service Supervisor	Z.33-24	35,646	35,646	35,646
(6)	5	5	Cooks	Z.38-36	124,900	124,900	124,900
(7)	1	1	Maids		23,244	23,244	23,244
(8)	1	1	Ambulance Driver	Z.38-30	30,192	30,192	30,192
(9)	2	2	Orderly	Z.38-34	53,434	53,434	53,434
(10)	1	1	Porter	Z.38-34	26,717	26,717	26,717
(11)	13	13	General Worker	Cat. X	302,172	302,172	302,172
(12)	1	1	Watchman	Cat. X	23,286	23,286	23,286
	50	50	Total Item 101		1,741,154	1,741,154	1,741,154
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		11,643	11,643	11,643
(2)			Acting Allowance and Payments of Substitutes		199,460	199,460	199,460
(3)			Overtime		6,000	6,000	6,000
(4)			Laundry Allowance		57,168	57,168	57,168
(5)			Telephone Allowance		967	967	967
			Total Item 102		275,238	275,238	275,238
103.			<i>National Insurance Contributions</i>				
(1)					172,561	172,561	178,509
			Total Item 103		172,561	172,561	178,509
	50	50	Total Subprogram 0448: Gordon Cummins Dist Hospital - Care of the Elderly		2,188,953	2,188,953	2,194,901

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			364. Care of the Elderly Subprogram 0449: ST. LUCY DISTRICT HOSPITAL - CARE OF THE ELDERLY <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal Nursing Officer	S.8	75,519	75,519	75,519
(2)	1	1	Sister/Nursing Officer	Z.5-3	63,874	63,874	63,874
(3)	22	22	Staff Nurse	Z.23-11			
			Nursing Assistant I	Z27-20			
			Nursing Assistant II	Z33-24	822,476	822,476	822,476
(4)	1	1	Clerical Officer	Z.38-24	35,646	35,646	35,646
(5)	1	1	Food Service Supervisor	Z.38-24	35,646	35,646	35,646
(6)	5	5	Cooks	Z.38-36	124,900	124,900	124,900
(7)	1	1	Maids		23,243	23,243	23,243
(8)	1	1	Ambulance Driver	Z.38-34	30,192	30,192	30,192
(9)	2	2	Porter	Z.38-34	53,434	53,434	53,434
(10)	14	14	General Worker	Cat. X	325,416	325,416	325,416
(11)	1	1	Watchman	Cat. X	23,286	23,286	23,286
	50	50	Total Item 101		1,613,632	1,613,632	1,613,632
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		11,643	11,643	11,643
(2)			Acting Allowance and Payments of Substitutes		151,500	151,500	151,500
(3)			Overtime		7,277	7,277	7,277
(4)			Laundry Allowance		57,168	57,168	57,168
(5)			Telephone Allowance		967	967	932
			Total Item 102		228,555	228,555	228,520
103.			<i>National Insurance Contributions</i>				
(1)					162,799	162,799	165,284
			Total Item 103		162,799	162,799	165,284
	50	50	Total Subprogram 0449: St. Lucy District Hospital - Care of the Elderly		2,004,986	2,004,986	2,007,436

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			365. HIV/AIDS Prevent and Control Project				
			Subprogram 0397: TREATMENT				
			<i>Statutory Personal Emoluments</i>				
101.			Consultant	S3	121,350	121,350	121,350
(1)	1	1	Clinical Medical Officer/	S6/			
(2)	2	2	Senior House Officer	Z.3-1	186,270	186,270	186,270
(3)	1	1	Social Worker I/II	Z.23-17	54,721	54,721	54,721
(4)	3	3	Laboratory Technologist/Technician	Z.23-17/ Z.16-11/ Z.10-6	152,362	152,362	152,362
(5)	1	1	Pharmacist I	Z.10-6	58,586	58,586	58,586
(6)	1	1	Pharmacist II	Z.16-11	53,855	53,855	53,855
(7)	2	2	Staff Nurse	Z.23-11	93,776	93,776	93,776
(8)	1	1	Nursing Assistant I/II	Z.27-20/ Z.33-24	39,639	39,639	39,639
(9)	1	1	Clerical Officer	Z38-24	35,646	35,646	35,646
(10)	1	1	Orderly	Z.38-24	26,717	26,717	26,717
(11)	1	1	Maid	CX	23,244	23,244	23,244
(12)	2	1	Health Sister	Z.5-3	63,874	63,874	63,874
(13)	1	1	Coordinator Domicillary Care	Z.6-1	68,511	68,511	68,511
(14)	1	1	Community Nutrition Officer II	Z.23-17/ Z.16-11	42,634	42,634	42,634
(15)	1	1	Senior Laboratory Technologist	Z.5-3	71,026	71,026	71,026
	20	20	Total Item 101		1,092,211	1,092,211	1,092,211
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		201,605	201,605	201,605
(2)			Acting Allowance and Payments of Substitutes		87,002	87,002	87,002
(3)			Overtime		4,586	4,586	4,586
(4)			Entertainment Allowance		7,447	7,447	7,447
(5)			Terminal Pay				
(6)			In Lieu of Fees		92,286	92,286	92,286
(7)			Telephone Allowance		3,263	3,263	3,263
(8)			Housing Allowance				
			Total Item 102		396,189	396,189	396,189
103.			<i>National Insurance Contributions</i>				
(1)					101,856	101,856	123,909
			Total Item 103		101,856	101,856	123,909
	20	20	Total Subprogram 0397: Treatment		1,590,256	1,590,256	1,612,309

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			365. HIV/AIDS Prevent and Control Project				
			Subprogram 0398: PROGRAM MANAGEMENT				
			<i>Statutory Personal Emoluments</i>				
101.			Executive Officer	Z.16-11	50,887	50,887	50,887
(1)	1	1	Hot Line Manager	Z.27-20/	37,643	37,643	37,643
(2)	1	1	Clerk/Typist	Z.38-24	35,646	35,646	35,646
(3)	1	1	Administrative Officer I	Z.6-1	68,511	68,511	68,511
(4)	1	1	Data Analyst	Z.10-1	66,192	66,192	66,192
(5)	1	1	General Worker	CX	23,244	23,244	23,244
(6)	1	1	Community Health Education Officer	Z.10-1	68,511	68,511	68,511
(7)	1	1	Senior Administrative Officer	S6	88,183	88,183	88,183
(8)	1	1					
	8	8	Total Item 101		438,817	438,817	438,817
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		140,705	140,705	140,705
(2)			Acting Allowance and Payments of Substitutes		19,236	19,236	19,236
(3)			Overtime		1,529	1,529	1,529
(4)			Entertainment Allowance		7,447	7,447	7,447
(5)			In Lieu of Fees		26,405	26,405	26,405
(6)			Telephone Allowance		1,398	1,398	1,398
(7)			Commuted Travel		8,225	8,225	8,225
			Total Item 102		204,945	204,945	204,945
103.			<i>National Insurance Contributions</i>				
(1)					46,219	46,219	50,606
			Total Item 103		46,219	46,219	50,606
	8	8	Total Subprogram 0398: Program Management		689,981	689,981	694,368

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101. (1)		1	365. HIV/AIDS Prevent and Control Project Subprogram 8303: HIV/AIDS PREVENTION <i>Statutory Personal Emoluments</i> Health Promotion Officer	Z.10-1			68,511
			Total Item 101				68,511
102. (1) (2)			<i>Other Personal Emoluments</i> Temporary Staff		68,511	68,511	
			Acting Allowance and Payments of Substitutes		7,995	7,995	7,995
			Total Item 102		76,506	76,506	7,995
103. (1)			<i>National Insurance Contributions</i>		5,309	5,309	5,405
			Total Item 103		5,309	5,309	5,405
		1	Total Subprogram 8303: HIV/AIDS Prevention		81,815	81,815	81,911

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			365. HIV/AIDS Prevent and Control Project				
			Subprogram 8701: HIV/AIDS CARE AND SUPPORT				
			<i>Statutory Personal Emoluments</i>				
101.			Home Supervisor	Z16-08	55,339	55,339	55,339
(1)	1	1	Assistant Home Supervisor	Z23-14	46,435	46,435	46,435
(2)	1	1	Health Aide	Z38-30			
(3)			Counsellor I/II	Z16-11	439,468	439,468	439,468
(4)	8	8	Senior Counsellor	Z6-01	68,511	68,511	
(5)	1	1	Clinical Psychologist	Z6-01	68,511	68,511	
(6)	1	1					
	12	12	Total Item 101		678,264	678,264	541,242
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		170,908	170,908	187,908
(2)			Acting Allowance and Payments of Substitutes		41,351	41,351	41,351
(3)			Laundry Allowance		2,638	2,638	2,638
			Total Item 102		214,897	214,897	231,897
103.			<i>National Insurance Contributions</i>				
(1)					64,886	64,886	64,982
			Total Item 103		64,886	64,886	64,982
	12	12	Total Subprogram 8701: HIV/AIDS Care and Support		958,047	958,047	838,121

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			400. Environmental Health Services Subprogram 0367: ENVIRONMENTAL SANITATION UNIT <i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Works Supervisor	Z.23-17	42,634	42,634	42,634
(2)	1	1	Assistant Works Supervisor	Z.33-24	35,646	35,646	35,646
(3)	3	3	Section Leader	Cat. I	110,142	110,142	110,142
(4)	2	2	Artisan	Cat. V-III	61,676	61,676	61,676
(5)	4	4	Jack Hammer Operator	Cat. III	123,352	123,352	123,352
(6)	8	8	Assistant Jack Hammer Operator	Cat. VIII	170,057	170,057	210,056
(7)	6	6	General Worker	Cat. X/IX	141,571	141,571	141,571
(8)	1	1	Watchman	Cat. XA	23,286	23,286	23,286
	26	26	Total Item 101		748,363	748,363	748,363
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		34,887	34,887	34,887
(2)			Acting Allowance and Payments of Substitutes		28,998	28,998	28,998
(3)			Overtime		7,278	7,278	7,278
			Total Item 102		71,163	71,163	71,163
103.			<i>National Insurance Contributions</i>				
(1)					76,015	76,015	76,015
			Total Item 103		76,015	76,015	76,015
	26	26	Total Subprogram 0367: Environmental Sanitation Unit		895,541	895,541	895,541

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			400. Enviromental Health Services				
			Subprogram 0370: ANIMAL CONTROL UNIT				
			<i>Statutory Personal Emoluments</i>				
101.			Animal Control Officer	Z.10-6	63,874	63,874	63,874
(1)	1	1	Animal Control Inspector	Z.23-17	39,639	39,639	39,639
(2)	1	1	Clerk/Typist	Z.38-24	35,646	35,646	35,646
(3)	1	1	Animal Control Attendent	Cat. VIII	48,352	48,352	48,352
(4)	2	2	Driver/Assistant Control Officer	Cat. V	111,208	111,208	111,208
(5)	4	4	General Worker	Cat. X	23,245	23,245	23,245
(6)	1	1	Watchman	Cat. XA	23,286	23,286	23,286
(7)	1	1					
	11	11	Total Item 101		345,250	345,250	345,250
			<i>Other Personal Emoluments</i>				
102.			Temporary Staff		23,267	23,267	23,267
(1)			Acting Allowance and Payments of				
(2)			Substitutes		23,166	23,166	23,166
(3)			Overtime		14,506	14,506	14,506
			Total Item 102		60,939	60,939	60,939
103.			<i>National Insurance Contributions</i>				
(1)					35,921	35,921	36,017
			Total Item 103		35,921	35,921	36,017
	11	11	Total Subprogram 0370: Animal Control Unit		442,110	442,110	442,206

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			400. Environmental Health Services				
			Subprogram 0371:				
			VECTOR CONTROL UNIT				
			<i>Statutory Personal Emoluments</i>				
101.			Senior Environmental Health Officer	Z.5-3	63,874	63,874	63,874
(1)	1	1					
(2)	2	2	Environmental Health Officer I/II	Z.13-8/ Z.23-14	110,678	110,678	110,678
(3)	1	1	Laboratory Technologist	Z.16-11/ Z.10-6	50,887	50,887	50,887
(4)	1	1	Laboratory Technican/ Trainee Laboratory Technican	Z.23-17/ Z.33-24	35,646	35,646	35,646
(5)	1	1	Laboratory Assistant	Z.23-14/ Z.33-24	32,866	32,866	32,866
(6)	1	1	Nursing Assistant I/II	Z.27-20/ Z.33-24	39,639	39,639	39,639
(7)	11	11	Environmental Health Assistants I/II	Z.33-24/ Z.38-30	354,290	354,290	354,290
(8)			Stenographer/Typist	Z.38-24			
(9)	1	1	Laboratory Attendent/Cleaner/Driver	Z.38-30	30,192	30,192	30,192
(10)			Maid	Cat. X			
(11)	13	13	General Worker	Cat. X	302,185	302,185	302,185
(12)	2	2	Driver	CVI	30,839	30,839	30,839
(13)	1	1	Supervisor	CII	53,312	53,312	53,312
	35	35	Total Item 101		1,104,408	1,104,408	1,104,408
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowance and Payments of Substitutes		60,010	60,010	60,010
(2)			Overtime		295,715	295,715	296,857
(3)			Hazard Allowance		22,755	22,755	22,755
(4)			Commuted Travel		42,891	42,891	42,891
			Total Item 102		421,371	421,371	422,513
103.			<i>National Insurance Contributions</i>				
(1)					148,443	148,443	147,301
			Total Item 103		148,443	148,443	147,301
	35	35	Total Subprogram 0371: Vector Control Unit		1,674,222	1,674,222	1,674,222

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			400. Environmental Health Services				
			Subprogram 0417: WINSTON SCOTT POLYCLINIC - ENVIRONMENTAL HEALTH				
			<i>Statutory Personal Emoluments</i>				
101.			Principal Environmental Health Officer	S.9	71,026	71,026	71,026
(1)	1	1	Senior Environmental Health Officer	Z.5-3	127,748	127,748	127,748
(2)	2	2	Environmental Health Officer I/	QB.13-8			
(3)			Environmental Health Officer II	Z.23-14	1,186,742	1,186,742	1,105,188
(4)	22	22	Environmental Health Assistant I/	Z33-24			
(5)			Environmental Health Assistant II	Z.38-30	638,944	638,944	598,515
(6)	20	20	General Worker	Cat. V	325,416	325,416	325,416
(7)	14	14					
	59	59	Total Item 101		2,349,876	2,349,876	2,227,893
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowance and Payments of Substitutes		186,528	186,528	98,986
(3)			Overtime		15,157	15,157	29,255
(4)			Hazard Allowance		14,429	14,429	14,429
(5)			Travel Allowance		198,488	198,488	198,488
(6)			Telephone Allowance		897	897	932
			Total Item 102		415,499	415,499	342,090
103.			<i>National Insurance Contributions</i>				
(1)					220,183	220,183	202,763
			Total Item 103		220,183	220,183	202,763
	59	59	Total Subprogram 0417: Winston Scott Polyclinic - Environmental Health		2,985,558	2,985,558	2,772,746

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			400. Environmental Health Services				
			Subprogram 0418: EUNICE GIBSON POLYCLINIC - ENVIRONMENTAL HEALTH				
			<i>Statutory Personal Emoluments</i>				
101.			Principal Environmental Health Officer	S.9	71,025	71,025	71,025
(1)	1	1	Senior Environmental Health Officer	Z.5-3	63,874	63,874	63,874
(2)	1	1	Environmental Health Officer I/	QB.13-8			
(3)			Environmental Health Officer II	Z.23-14	607,616	607,616	607,616
(4)	11	11	Environmental Health Assistant I/	Z33-24			
(5)			Environmental Health Assistant II	Z.38-30	267,527	267,527	267,527
(6)	9	9	Driver Supervisor	Cat. V	27,800	27,800	27,800
(7)	1	1	General Worker	Cat. V	209,196	209,196	209,196
(8)	9	9					
	32	32	Total Item 101		1,247,038	1,247,038	1,247,038
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowance and Payments of Substitutes		82,165	82,165	82,165
(2)			Overtime		24,809	24,809	24,809
(3)			Hazard Allowance		1,359	1,359	1,359
(4)			Travel Allowance		78,608	78,608	78,608
(5)			Telephone Allowance		932	932	932
			Total Item 102		187,873	187,873	187,873
103.			<i>National Insurance Contributions</i>				
(1)					116,918	116,918	122,049
			Total Item 103		116,918	116,918	122,049
	32	32	Total Subprogram 0418: Eunice Gibson Polyclinic- Environmental Health		1,551,829	1,551,829	1,556,960

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			400. Environmental Health Services Subprogram 0419: MAURICE BYER POLYCLINIC - ENVIRONMENTAL HEALTH <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal Environmental Health Officer	S.9	71,026	71,026	71,026
(2)	2	2	Senior Environmental Health Officer	Z.5-3	127,748	127,748	127,748
(3)	19	19	Environmental Health Officer I/ Environmental Health Officer II	Z.13-8 Z.23-14	1,035,441	1,035,441	1,002,511
(4)	17	17	Environmental Health Assistant I/ Environmental Health Assistant II	Z.33-24 Z.38-30	605,982	605,982	605,982
(5)	12	12	General Worker	Cat. X	278,928	278,928	278,928
(6)	1	1	Driver Supervisor	Cat. V	27,801	27,801	27,801
	52	52	Total Item 101		2,146,926	2,146,926	2,113,996
102.			<i>Other Personal Emoluments</i>				
(1)			Overtime		27,818	27,818	27,818
(2)			Acting Allowance and Payments of Substitutes		129,344	129,344	179,523
(3)			Travel Allowance		140,103	140,103	101,414
(4)			Telephone Allowance		932	932	932
(5)			Hazard Allowance		920	920	920
			Total Item 102		299,117	299,117	310,607
103.			<i>National Insurance Contributions</i>				
(1)					200,222	200,222	186,617
			Total Item 103		200,222	200,222	186,617
	52	52	Total Subprogram 0419: Maurice Byer Polyclinic - Environmental Health		2,646,265	2,646,265	2,611,220

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			400. Environmental Health Services Subprogram 0443: RANDAL PHILIPS POLYCLINIC - ENVIRONMENTAL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal Environmental Health Officer	S.9	71,026	71,026	71,026
(2)	1	1	Senior Environmental Health Officer	Z.5-3	63,874	63,874	63,874
(3)	17	17	ENVIRONMENTAL Environmental Health Officer II	Z.13-8 Z.23-14	909,852	909,852	909,852
(4)	14	14	Environmental Health Assistant I/ Environmental Health Assistant II	Z.33-24 Z.38-30	461,786	461,786	461,786
(5)	9	9	General Workers	Cat. X	209,197	209,197	209,197
(6)	1	1	Driver Supervisor	Cat. V	27,801	27,801	27,801
	43	43	Total Item 101		1,743,536	1,743,536	1,743,536
102.			<i>Other Personal Emoluments</i>				
(1)			Overtime		30,000	30,000	30,000
(2)			Acting Allowance and Payments of Substitutes		103,569	103,569	103,569
(3)			Travel Allowance		138,064	138,064	138,064
(4)			Telephone Allowance		967	967	967
(5)			Hazard Allowance		1,000	1,000	1,000
			Total Item 102		273,600	273,600	273,600
103.			<i>National Insurance Contributions</i>				
(1)					145,020	145,020	155,573
			Total Item 103		145,020	145,020	155,573
	43	43	Total Subprogram 0443: Randal Philips Polyclinic - Environmental Health		2,162,156	2,162,156	2,172,709

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			400. Environmental Health Services Subprogram 0444: ST. PHILIP POLYCLINIC - ENVIRONMENTAL HEALTH <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal Environmental Health Officer	S.9	71,026	71,026	71,026
(2)	1	1	Senior Environmental Health Officer	Z.5-3	63,874	63,874	63,874
(3)	12	12	Environmental Health Officer I/ Environmental Health Officer II	Z.13-8 Z.23-14	617,441	617,441	606,750
(4)	12	12	Environmental Health Assistant I/ Environmental Health Assistant II	Z.33-24 Z.38-30	393,392	393,392	386,492
(5)	12	12	General Workers	Cat. X	278,934	278,934	278,934
	38	38	Total Item 101		1,424,667	1,424,667	1,407,076
102.			<i>Other Personal Emoluments</i>				
(1)			Overtime		28,802	28,802	28,802
(2)			Acting Allowance and Payments of Substitutes		87,934	87,934	87,934
(3)			Travel Allowance		86,411	86,411	86,411
(4)			Telephone Allowance		829	829	932
(5)			Hazard Allowance		1,359	1,359	1,359
			Total Item 102		205,335	205,335	205,438
103.			<i>National Insurance Contributions</i>				
(1)					125,320	125,320	135,319
			Total Item 103		125,320	125,320	135,319
	38	38	Total Subprogram 0444: St. Philip Polyclinic - Environmental Health		1,755,322	1,755,322	1,747,833

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			400. Environmental Health Services Subprogram 0445: BRANFORD TAITT POLYCLINIC - ENVIRONMENTAL HEALTH <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal Environmental Health Officer	S.9	71,026	71,026	71,026
(2)	1	1	Senior Environmental Health Officer	Z.5-3	63,875	63,875	63,875
(3)	15	15	Environmental Health Officer I/	Z.13-8	809,634	809,634	809,634
(4)		1	Environmental Health Officer II	Z.23-14	96,870	96,870	96,870
(5)	9	3	Environmental Health Assistant I/	Z.33-24	106,941	106,941	106,941
(6)		5	Environmental Health Assistant II	Z.38-30	211,345	211,345	211,345
(7)	7	7	General Workers	Cat. X	27,801	27,801	27,801
(8)	1	1	Driver Supervisor	Cat. V	162,701	162,701	162,701
	34	34	Total Item 101		1,550,193	1,550,193	1,550,193
102.			<i>Other Personal Emoluments</i>				
(1)			Overtime		24,660	24,660	24,660
(2)			Acting Allowance and Payments of Substitutes		70,909	70,909	70,909
(3)			Travel Allowance		101,808	101,808	101,808
(4)			Hazard Allowance		2,500	2,500	2,500
(5)			Telephone Allowance		829	829	932
			Total Item 102		200,706	200,706	200,809
103.			<i>National Insurance Contributions</i>				
(1)					111,592	111,592	111,592
			Total Item 103		111,592	111,592	111,592
	34	34	Total Subprogram 0445: Branford Taitt Polyclinic - Environmental Health		1,862,491	1,862,491	1,862,594

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			400. Environmental Health Services Subprogram 0451: ENVIRONMENTAL HEALTH DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Environmental Health Officer	S.5	98,087	98,087	98,087
(2)	1	1	Deputy Chief Environmental Health Officer	S7	81,575	81,575	81,575
(3)	4	4	Environmental Health Specialist	Z.5-3	215,496	215,496	215,496
(4)	2	2	Environmental Health Officer I/ II	Z.13-8	110,678	110,678	110,678
(5)			Senior Environmental Health Officer	Z.5-3			
	8	8	Total Item 101		505,836	505,836	505,836
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		46,874	46,874	46,874
(2)			Acting Allowance and Payments of Substitutes		18,293	18,293	18,293
(3)			Telephone Allowance		1,864	1,864	1,864
(4)			Commuted Travel		12,960	12,960	12,960
(5)			Overtime		73,090	73,090	73,090
			Total Item 102		153,081	153,081	153,081
103.			<i>National Insurance Contributions</i>				
(1)					42,279	42,279	43,149
			Total Item 103		42,279	42,279	43,149
	8	8	Total Subprogram 0451: Environmental Health Department		701,196	701,196	702,066

**SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Tourism and International Transport**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
27.	Ministry of Tourism and International Transport						
7060.	040. Direction and Policy Formulation Services General Management	1,165,295	110,826		53,412	95,362	1,424,895
0074.	and Coordination Services Research & Product	976,843	100,016		27,984	94,059	1,198,902
0089.	Development Unit		242,434		19,166	16,309	277,909
8305.	Tourism Master Plan HIV/AIDS Care & Support		68,511			5,806	74,317
7065.	333. International Transport General Management and Coordination Services	2,057,864	212,444		51,207	161,708	2,483,223
0338.	335. Air Transport Infrastructure Air Traffic Management Services	4,149,377	1,486,581		83,429	399,189	6,118,576
	Total	2,142,138	521,787		100,562	211,536	11,577,822

NOTE:

The Permanent Secretary, Tourism is the Accounting Officer for Tourism.
The Permanent Secretary, International Transport is the Accounting Officer for International Transport.

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 27 MINISTRY OF TOURISM AND INTERNATIONAL TRANSPORT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			040. Direction and Policy Formulation Services				
			Subprogram 7060: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1		Permanent Secretary	S.1			147,926
(2)	1		Deputy Permanent Secretary	S.3			121,350
(3)	1		Senior Administrative Officer	S.6			88,182
(4)	1		Senior Accountant	Z.6-1			68,511
(5)	1		Administrative Officer I	Z.6-1			68,511
(6)	1		Administrative Officer II	Z.16-8			55,339
(7)	1		Accountant	Z.16-8			55,339
(8)	1		Executive Officer	Z.16-11			50,887
(9)	1		Executive Secretary/	Z.16-11			50,887
(10)	1		Secretary	Z.23-17			42,634
(11)	1		Assistant Accountant	Z.23-17			42,634
(12)	1		Senior Clerk	Z.23-17			42,634
(13)	5		Stenographer/Typist	Z.38-24			111,550
(14)	3		Clerical Officer	Z.38-24			99,637
(15)	1		Receptionist/Telephone Operator	Z.38-30			35,646
(16)	1		Receptionist/Typist	Z.38-24			30,192
(17)	1		Driver/Messenger	Z.38-30			30,192
(18)	1		Maid	Cat.X			23,244
		24	Total Item 101				1,165,295
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries				55,339
(2)			Overtime				3,800
(3)			Acting Allowance and Payment of Substitutes				51,687
(4)			Entertainment Allowance				24,272
(5)			Travel Allowance				23,151
(6)			Telephone Allowance				4,489
(7)			Duty Allowance				1,500
							164,238
103.			<i>National Insurance Contributions</i>				
(1)							95,362
			Total Item 103				95,362
		24	Total Subprogram 7060: General Management and Coordination Services				1,424,895

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 27 MINISTRY OF TOURISM AND INTERNATIONAL TRANSPORT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			040. Direction and Policy Formulation Services Subprogram 0074: RESEARCH & PRODUCT DEVELOPMENT UNIT <i>Statutory Personal Emoluments</i>				
(1)		1	Director Research and Planning	S.3			121,350
(2)		1	Chief Research Officer	S.5			98,087
(3)		1	Chief Tourism Development Officer	S.5			98,087
(4)		1	Senior Tourism Development Officer	S.8			75,519
(5)		6	Tourism Development Officer I	Z.6-1			357,894
(6)		1	Senior Research Officer	Z.6-1			68,511
(7)		1	Research Officer I/II	Z.10-3			63,874
(8)		1	Library Assistant I/II/III	Z.38-24/ Z. 23-17/ Z.16-11			50,887
(9)		1	Statistical Assistant	Z.23-17			42,634
		14	Total Item 101				976,843
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries				52,990
(2)			Acting Allowance and Payment of Substitutes				47,026
(3)			Entertainment Allowance				8,275
(4)			Travel Allowance				16,221
(5)			Telephone Allowance				3,488
							128,000
103.			<i>National Insurance Contributions</i>				
(1)							94,059
			Total Item 103				94,059
		14	Total Subprogram 0074: Research & Product Development Unit				1,198,902

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 27 MINISTRY OF TOURISM AND INTERNATIONAL TRANSPORT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
102. (1)			040. Direction and Policy Formulation Services Subprogram 0089: TOURISM MASTER PLAN <i>Other Personal Emoluments</i> Salaries Acting Allowance and Payment of Substitutes Entertainment Allowance Commuted Travel Allowance Telephone Allowance				226,489
							15,945
							8,275
							8,370
							2,521
							261,600
103. (1)			<i>National Insurance Contributions</i>				16,309
			Total Item 103				16,309
			Total Subprogram 0089: Tourism Master Plan				277,909
102. (1)			365. HIV/AIDS Prevention & Control Project Subprogram 8305: HIV/AIDS CARE & SUPPORT <i>Other Personal Emoluments</i> Salaries				68,511
							68,511
103. (1)			<i>National Insurance Contributions</i>				5,806
			Total Item 103				5,806
			Total Subprogram 8305: HIV/AIDS Care and Support				74,317

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 27 MINISTRY OF TOURISM AND INTERNATIONAL TRANSPORT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			333. International Transport Subprogram 7065: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)		1	Deputy Permanent Secretary	S.3			121,350
(2)		1	Chief Technical Officer	S.2			135,024
(3)		1	Deputy Chief Technical Officer	S.5			98,087
(4)		1	Snr. Administrative Officer	S.6			88,182
(5)		1	Administrative Officer I	Z.6-1			68,511
(6)		1	Administrative Officer II	Z.16-8			53,855
(7)		1	Senior Research Officer	Z.6-1			66,192
(8)		2	Research Officer I/Research Officer II	Z.10-3/ Z.16-11			103,258
(9)		1	Shipping Superintendent	Z.10-6			58,586
(10)		1	Assistant Shipping Superintendent	Z.16-8			55,339
(11)		1	Senior Personnel Officer	Z.6-1			63,874
(12)		1	Accountant	Z.16-8			52,371
(13)		1	Assistant Accountant	Z.23-17			42,634
(14)		1	Statistical Assistant	Z.23-17			41,635
(15)		2	Executive Secretary/Secretary	Z.16-11/ Z.23-17			89,528
(16)		1	Senior Clerk	Z.23-17			42,634
(17)		7	Clerical Officer	Z.38-24			234,835
(18)		8	Stenographer/Typist	Z.38-24			274,176
(19)		2	Driver/Messenger	Z.38-30			49,091
(20)		1	Storekeeper	Z.33-24			31,083
(21)		2	Clerk/Typist	Z.38-24			70,294
(22)		3	General Workers	Cat. X			70,262
(23)		4	Janitors	CX,IX			92,980
(24)		1	Supervisor A & B	Cat. III			30,838
(25)		1	Maid	Cat. X			23,245
		47	Total Item 101				2,057,864
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries				117,172
(2)			Acting Allowance and Payment of Substitutes				93,772
(3)			Entertainment Allowance				22,341
(4)			Overtime				1,500
(5)			Telephone Allowance				7,482
(6)			Travel				21,384
			Total Item 102				263,651
103.			<i>National Insurance Contributions</i>				
(1)							161,708
			Total Item 103				161,708
		47	Total Subprogram 7065: General Management and Coordination Services				2,483,223

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 27 MINISTRY OF TOURISM AND INTERNATIONAL TRANSPORT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			335. Airport Transport Infrastructure Subprogram 0338: AIR TRAFFIC MANAGEMENT SERVICES				
			<i>Statutory Personal Emoluments</i>				
(1)		1	Director Civil Aviation	S.3			121,350
(2)		1	Technical Officer	S.7			81,575
(3)		1	Flight Operations Inspector	S.6			109,114
(4)		1	Chief Air Traffic Control Officer	S.7			81,575
(5)		2	Air Worthiness Inspectors	S.7			163,150
(6)		1	Aviation Security Inspector	S7			81,575
(7)		1	Aerodrome Air Traffic Services Inspector	S7			81,575
(8)		2	Course Developer	S8			151,038
(9)		3	Instructor	S.9			213,077
(10)		1	Operations Officer	Z.10-3			
(11)		10	Air Traffic Control Supervisor	Z.3-1			685,106
(12)		19	Air Traffic Control Officer I	Z.10-3/			1,015,456
(13)		27	Air Traffic Control Officer II	Z.16 -14/ (Q-B)			
(14)		5	Air Traffic Control Cadet	Z.13-11/ Z.33-24			1,190,119
(15)		1	Personnel Licensing Officer	Z23-11			135,028
							39,639
		76	Total Item 101				4,149,377
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries				1,431,154
(2)			Acting Allowance and Payment of Substitutes				55,427
(3)			Entertainment Allowance				14,067
(4)			Flexibility and Meal Allowance				50,000
(5)			Travel Allowance				15,840
(6)			Telephone Allowance				3,522
			Total Item 102				1,570,010
103.			<i>National Insurance Contributions</i>				
(1)							399,189
			Total Item 103				399,189
		76	Total Subprogram 0338: Air Traffic Management Services				6,118,576

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Home Affairs

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
28.	Ministry of Home Affairs						
7070.	040. Direction and Policy Formulation Services General Management and Coordination Services	1,148,328	169,519		29,937	112,045	1,459,829
0206.	200. National Emergency Preparedness Department of Emergency Management	506,430	139,012		26,865	71,060	743,367
0203.	202. Fire Fighting Services Fire Service Department	9,453,022	260,841		928,098	1,162,593	11,804,554
0252	243. Corrective and Rehabilitative Services Prisons Department Probation Department Industrial Schools	10,150,699	4,375,092	13,462	1,840,386	2,415,200	18,794,839
0253		1,164,738	72,465		829	137,961	1,375,993
0254		1,451,064	148,677		120,757	219,366	1,939,864
	Total	23,874,281	5,165,606	13,462	2,946,872	4,118,225	36,118,446

NOTE:

The Permanent Secretary, Ministry of Home Affairs is the Accounting Officer for Head 28.

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 28 MINISTRY OF HOME AFFAIRS	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			040. Direction and Policy Formulation Services				
			Subprogram 7070: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Permanent Secretary	S.1	147,927	147,927	147,927
(1)	1	1	Deputy Permanent Secretary	S.3	121,350	121,350	121,350
(2)	1	1	Senior Administrative Officer	S.6	88,183	88,183	88,183
(3)	1	1	Administrative Officer I	Z.6-1	62,859	62,859	62,859
(4)	1	1	Administrative Officer II	Z.16-8	148,405	148,405	148,405
(5)	3	3	Accountant	Z.16-8	49,687	49,687	49,687
(6)	1	1	Executive Officer	Z.16-11	45,235	45,235	45,235
(7)	1	1	Executive Secretary/ Secretary	Z.16-11 Z.23-17	77,569	77,569	39,973
(8)	2	2	Maintenance Officer	Z16-11	42,267	42,267	42,267
(9)	1	1	Assistant Accountant	Z.23-17	35,152	35,152	35,152
(10)	1	1	Senior Clerk	Z.23-17	36,982	36,982	36,982
(11)	1	1	Clerical Officer	Z.38-24	145,411	145,411	145,411
(12)	5	6	Stenographer/Typist	Z.38-24	28,238	28,238	28,238
(13)	1	2	Receptionist/Typist	Z.38-24	24,343	24,343	24,343
(14)	1	1	Clerk/Typist	Z.38-24	59,991	59,991	59,991
(15)	2	2	Telephone Operator/Receptionist	Z.38-30	24,540	24,540	24,540
(16)	1	1	Driver/Messenger	Z.38-30	24,540	24,540	24,540
(17)	1	1	Cleaner	CX	23,245	23,245	23,245
(18)	1	1					
(19)	1	1					
(20)	1	1					
	26	28	Total Item 101		1,185,924	1,185,924	1,148,328
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		67,432	67,432	67,432
(2)			Temporary Staff		98,087	98,087	98,087
(3)			Overtime		4,000	4,000	4,000
(4)			Entertainment Allowance		22,342	22,342	22,432
(5)			Travel Allowance		2,376	2,376	2,376
(6)			Duty Allowance		600	600	
(7)			Telephone Allowance		5,129	5,129	5,129
			Total Item 102		199,966	199,966	199,456
103.			<i>National Insurance Contributions</i>				
(1)					102,232	102,232	112,045
			Total Item 103		102,232	102,232	112,045
	26	28	Total Subprogram 7070: General Management and Coordination Services		1,488,122	1,488,122	1,459,829

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 28 MINISTRY OF HOME AFFAIRS	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			200. National Emergency Preparedness				
			Subprogram 0206: DEPARTMENT OF EMERGENCY MANAGEMENT				
			<i>Statutory Personal Emoluments</i>				
101.			Director Emergency Services	S.5	98,087	98,087	98,087
(1)	1	1	Deputy Director Emergency services	S.8	75,519	75,519	75,519
(2)	1	1	Program Officer	Z.16-8	84,247	84,247	84,247
(3)	2	3	Executive Secretary	Z.16-11	45,392	45,392	45,392
(4)	1	1	Assistant Accountant	Z.23-17	35,804	35,804	35,804
(5)	1	1	Clerk/Typist	Z.38-24	61,292	61,292	61,292
(6)	2	2	Store Keeper	Z.33-24	30,646	30,646	30,646
(7)	1	1	Driver/Messenger	Z.38-30	27,007	27,007	27,007
(8)	1	1	Driver/Operator	Z.38-30	25,192	25,192	25,192
(9)	1	1	General Worker	CX	23,244	23,244	23,244
(10)	1	1					
	12	13	Total Item 101		506,430	506,430	506,430
			<i>Other Personal Emoluments</i>				
102.			Temporary Staff		81,378	81,378	81,378
(1)			Telephone Allowance		1,865	1,865	1,865
(2)			Acting Allowances and Payment of Substitutes		42,634	42,634	42,634
(3)			Overtime		15,000	15,000	15,000
(4)			Call Out Allowance		25,000	25,000	25,000
(5)							
			Total Item 102		165,877	165,877	165,877
103.			<i>National Insurance Contributions</i>		46,717	46,717	71,060
(1)							
			Total Item 103		46,717	46,717	71,060
	12	13	Total Subprogram 0206: Department of Emergency Management		719,024	719,024	743,367

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 28 MINISTRY OF HOME AFFAIRS	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			202. Fire Fighting Services Subprogram 0203: FIRE SERVICE DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Fire Officer	P.3	98,087	98,087	98,087
(2)	1	1	Deputy Chief Fire Officer	P.6-5	77,906	77,906	77,906
(3)	3	3	Divisional Officer	P.9-7	205,533	205,533	205,533
(4)	7	7	Station Officer	P.13-10	429,128	429,128	429,128
(5)	16	16	Sub Officer	P.16-14	893,056	893,056	893,056
(6)	32	32	Leading Fire Officer	P.20-17	1,660,480	1,660,480	1,598,813
(7)	179	179	Fire Officer	P.35-21	5,498,398	5,498,398	5,498,398
(8)	1	1	Senior Executive Officer	Z.10-3	63,874	63,874	63,874
(9)	1	1	Accountant	Z.16-8	45,693	45,693	45,693
(10)	1	1	Executive Officer	Z.16-11	50,887	50,887	50,887
(11)	1	1	Executive Secretary/Secretary	Z.16-11	46,806	46,806	46,806
				Z.23-17			
(12)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(13)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(14)	1	1	Stenographer/Typist	Z.38-24	35,646	35,646	35,646
(15)	4	4	Clerical Officer	Z.38-24	142,584	142,584	142,584
(16)	1	1	Clerk/Typist	Z.38-24	35,646	35,646	35,646
(17)	4	4	General Worker	CIX	95,084	95,084	71,313
(18)	5	4	Scrubber	CX	104,607	104,607	74,384
(19)	1		Maid	CX	23,245	23,245	
	261	259	Total Items 101		9,591,928	9,591,928	9,453,022
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		71,094	71,094	71,094
(2)			Acting Allowances and Payment of Substitutes		99,898	99,898	99,898
(3)			Duty Allowance		186,720	186,720	186,720
(4)			Uniform Allowance		14,519	14,519	14,519
(5)			Washing Allowance		332,049	332,049	332,049
(6)			Driving Allowance		101,383	101,383	96,651
(7)			Apprentices		59,049	59,049	59,049
(8)			Overtime		30,800	30,800	30,800
(9)			Driver's License Fee		4,650	4,650	4,650
(10)			Mechanical Allowance		8,795	8,795	8,795
(11)			Flexibility Allowance		280,000	280,000	240,000
(12)			Telephone Allowance		10,748	10,748	10,748
(13)			Subsistence Allowance		33,966	33,966	33,966
			Total Item 102		1,233,671	1,233,671	1,188,939
103.			<i>National Insurance Contributions</i>				
(1)					1,162,593	1,162,593	1,162,593
			Total Item 103		1,162,593	1,162,593	1,162,593
	261	259	Total Subprogram 0203: Fire Service Department		11,988,192	11,988,192	11,804,554

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 28 MINISTRY OF HOME AFFAIRS	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			243. Corrective and Rehabilitative Services				
			Subprogram 0252: PRISONS DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
101.			Superintendent	P.3	98,087	98,087	98,087
(1)	1	1	Assistant Superintendent	P.6-5	77,907	77,907	77,907
(2)	1	2	Chief Officer	P.9-7	68,511	68,511	68,511
(3)	1	1	Assistant Chief Officer	P.13-10	245,212	245,212	245,212
(4)	4	4	Orderly Officer	P.16-14	390,712	390,712	390,712
(5)	7	7	Officer Instructor	P.20-17	364,329	364,329	364,329
(6)	7	7	Prison Officer I	P.20-17	1,671,645	1,671,645	1,411,410
(7)	35	30	Prison Officer II	P.36-21	6,231,973	6,231,973	6,231,973
(8)	217	217	Farm Manager	Z.16-8			
(9)			Accountant	Z.16-8	55,339	55,339	55,339
(10)	1	1	Personnel Officer	Z.16-8	52,371	52,371	52,371
(11)	1	1	Executive Officer	Z.16-11	50,887	50,887	50,887
(12)	1	1	Rehabilitation Officer	Z.16-11	101,774	101,774	101,774
(13)	2	2	Counsellor	Z.16-11	58,586	58,586	58,586
(14)	1	1		(Q.B)			
				Z.10-6			
(15)	1	1	Supervisor of Works	Z.16-11	50,887	50,887	50,887
(16)	1	1	Executive Secretary/Secretary	Z.16-11	45,569	45,569	45,569
(17)	1	1	Nurse	Z.23-11	50,887	50,887	50,887
(18)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(19)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(20)	1	1	Maintenance Officer	Z.23-17	40,637	40,637	40,637
(21)	1	1	Steward	Z.23-17	40,637	40,637	40,637
(22)	1	1	Clerk/Typist	Z.38-24	35,646	35,646	35,646
(23)	3	3	Clerical Officer	Z.38-24	106,938	106,938	106,938
(24)	1	1	Stenographer/Typist	Z.38-24	35,646	35,646	35,646
(25)	1	1	Steward Assistant	Z.38-24	29,323	29,323	29,323
(26)	4	4	Inmate Services Officer	Z.38-24	131,570	131,570	131,570
(27)	4	4	Emergency Control Officer	Z.38-30	113,167	113,167	113,167
(28)	1	1	Driver Messenger	Z.38-30	30,192	30,192	30,192
(29)	2	2	Cook	Z.38-36	49,960	49,960	49,960
(30)	1	1	Medical Officer	Fixed	33,763	33,763	33,763
(31)	1	1	Chaplin	Fixed	22,610	22,610	22,610
(32)	1	1	Visiting Dental Surgeon	Fixed	17,657	17,657	17,657
(33)	1	1	Maid	CX	23,244	23,244	23,244
(34)			Pensionable Allowance		13,462	13,462	13,462
	307	303	Total Item 101		10,424,396	10,424,396	10,164,161

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 28 MINISTRY OF HOME AFFAIRS	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		3,227,092	3,227,092	3,227,092
(2)			Acting Allowances and Payment of Substitutes		1,120,616	1,120,616	1,120,616
(3)			Overtime		27,384	27,384	27,384
(4)			Overtime for School Meals Service				
(5)			Apprentices		114,000	114,000	114,000
(6)			Non pensionable Allowance		1,891	1,891	1,891
(7)			Travel Allowance				
(8)			Telephone Allowance		1,714	1,714	1,714
(9)			Subsistence Allowance		100,000	100,000	100,000
(10)			Uniform Allowance		2,779	2,779	2,779
(11)			Duty Allowance		325,200	325,200	325,200
(12)			Washing Allowance		561,623	561,623	561,622
(13)			Driving Allowance		13,180	13,180	13,180
(14)			Flexibility Allowance		720,000	720,000	720,000
(15)							
			Total Item 102		6,215,479	6,215,479	6,215,478
103.			<i>National Insurance Contributions</i>		1,659,053	1,659,053	2,415,200
(1)			Total Item 103		1,659,053	1,659,053	2,415,200
	307	303	Total Subprogram 0252: Prisons Department		18,298,928	18,298,928	18,794,839

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 28 MINISTRY OF HOME AFFAIRS	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			243. Corrective and Rehabilitation Services				
			Subprogram 0253: PROBATION DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Probation Officer	S.5	98,087	98,087	98,087
(1)	1	1					
(2)	1	1	Deputy Chief Probation Officer	S.7	81,575	81,575	81,575
(3)	3	3	Senior Probation Officer	Z.6-1	110,110	110,110	110,110
(4)	12	11	Probation Officer I/ (Q.B)	Z.10-6	604,574	604,574	521,300
(5)			Probation Officer II	Z.16-11			
(6)	1	1	Executive Secretary	Z.23-17			
(7)	1	1	Clerical Officer	Z.16-11	49,898	49,898	49,898
(8)	2	2	Stenographer/Typist	Z.38-24	30,646	30,646	30,646
(9)			Parole Officer	Z.38-24	64,700	64,700	64,700
(10)			Administrative Officer	Z.16-11			
(11)	5	5	Community Service Officer	Z.6-1			
(12)	1	1	Driver Messenger/Messenger	Z.38-24	173,230	173,230	178,230
				Z.38-30	30,192	30,192	30,192
	27	26	Total Item 101		1,243,012	1,243,012	1,164,738
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		23,245	23,245	23,245
(2)			Acting Allowances and Payment of Substitutes		49,220	49,220	49,220
(3)			Telephone Allowance		829	829	829
			Total Item 102		73,294	73,294	73,294
103.			<i>National Insurance Contributions</i>				
(1)					115,888	115,888	137,961
			Total Item 103		115,888	115,888	137,961
	27	26	Total Subprogram 0253: Probation Department		1,432,194	1,432,194	1,375,993

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 28 MINISTRY OF HOME AFFAIRS	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			243. Corrective and Rehabilitative Services				
			Subprogram 0254: INDUSTRIAL SCHOOLS				
101.			Statutory Personal Emoluments				
(1)		1	Principal	S.5	81,575	81,575	81,575
(2)	1	1	Vice Principal	S.7	71,026	71,026	71,026
(3)	1	1	Matron	Z.13-8	54,473	54,473	54,473
(4)	1	1	Executive Officer	Z.16-11	46,346	46,346	46,346
(5)		1	Chaplin	Fixed			
(6)	1	1	Medical Officer	Fixed	24,119	24,119	24,119
(7)	2	2	Welfare Officer I/	Z.16-11			
(8)			Welfare Officer II	(Q.B.)10-6			
(9)	1	1	Assistant Matron (if R.N.)	Z.23-17	110,330	110,330	
(10)			(if not R.N.)	Z.23-11	38,089	38,089	38,089
(11)	1	2	Clerical Officer	(Q.B.)			
(12)	1	1	Stenographer/Typist	Z.33-24			
(13)	1	1	Driver/Messenger	Z.38-24	28,962	28,962	28,962
(14)	13	13	Supervisor	Z.38-24	35,646	35,646	35,646
(15)		1	Senior Teacher/	Z.38-30	30,193	30,193	30,193
(16)	1	5	Qualified Teacher/	Z.33-24	455,351	455,351	429,614
(17)			Special Grade Teacher/	Z.10-8			
(18)	4		Graduate Teacher/	Z.22-8	39,390	39,390	39,390
(19)			Teacher	Z.22-10			
(20)	1	2	Senior Instructor/	Z.15-7/	261,719	261,719	261,719
(21)	1		Senior Instructress	(Q.B.) 6-2			
(22)	3	8	Instructors	Z.36-24			
(23)	1	1	Housemistress	Z.23-17	42,634	42,634	42,634
(24)	4		Instructress	Z.23-17	42,634	42,634	
(25)	1		Clerk/Typist	Z.27-20	118,917	118,917	118,917
(26)	2	2	General worker	S9	55,339	55,339	55,339
(27)	1	1	Watchman	Z.27-20	155,647	155,647	
(28)	1	1	Maid	Z.38-24	32,049	32,049	
(29)			Pensionable Allowance	CX	46,490	46,490	46,490
				CXA	23,287	23,287	23,287
				CX	23,245	23,245	23,245
					9,272	9,272	
	43	47	Total Item 101		1,826,733	1,826,733	1,451,064
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		31,007	31,007	31,007
(2)			Acting Allowance and Payment of Substitutes		117,670	117,670	117,670
(3)			Duty Allowance				
(4)			Commuted Travel Allowance				
(5)			Non-Pensionable Allowance		125,843	125,843	120,757
			Total Item 102		274,520	274,520	269,434
103.			<i>National Insurance Contributions</i>				
(1)					177,209	177,209	219,366
			Total Item 103		177,209	177,209	219,366
	43	47	Total Subprogram 0254: Industrial Schools		2,278,462	2,278,462	1,939,864

**SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Attorney General**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
29.	Office of the Director of Public Prosecutions						
0230.	230. Administration of Justice Office of the Director of Public Prosecutions	927,652	14,347		96,140	45,610	1,083,749
	Total	927,652	14,347		96,140	45,610	1,083,749

NOTE:

The Permanent Secretary, Attorney General is the Accounting Officer for Head 29.

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 29 OFFICE OF THE DIRECTOR OF PUBLIC PROSECUTIONS	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			230. Administration of Justice Subprogram 0230: OFFICE OF THE DIRECTOR OF PUBLIC PROSECUTIONS <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director of Public Prosecutions	S.1	147,926	147,926	147,926
(2)	1	1	Deputy Director of Public Prosecutions	S.3:S.2	135,024	135,024	135,024
(3)	4	4	Principal Crown Counsel/ Senior Crown Counsel	S.5:S.4/ S.6:	425,429	425,429	425,429
(4)	2	2	Crown Counsel	Z.3-1	137,022	137,022	133,738
(5)	1	1	Legal Secretary/Secretary	Z.16-11 Z.23-17	50,887	50,887	50,887
(6)	1	1	Stenographer/Typist	Z.38-24	33,757	33,757	34,648
	10	10	Total Item 101		930,045	930,045	927,652
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances & Payments of Substitutes		15,436	15,436	13,797
(2)			Temporary Staff		88,182	88,182	
(3)			Overtime		550	550	550
(4)			Entertainment Allowance		48,821	48,821	44,131
(5)			Travel Allowance		49,531	49,531	42,220
(6)			Telephone Allowance		9,375	9,375	9,789
			Total Item 102		211,895	211,895	110,487
103.			<i>National Insurance Contributions</i>				
(1)					49,819	49,819	45,610
			Total Item 103		49,819	49,819	45,610
	10	10	Total Subprogram 0230: Office of the Director of Public Prosecutions		1,191,759	1,191,759	1,083,749

**SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Attorney General**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
30.	Attorney General						
	040. Direction and Policy Formulation						
7075.	General Management and Coordination Services	2,317,739	397,433		105,038	233,303	3,053,513
0238.	Police Complaints Authority	33,757	118,528		829	15,765	168,879
0240.	Forensic Services	1,308,376	353,416		18,056	142,998	1,822,846
0242.	National Task Force on Crime Prevention	93,521	202,242		14,606	25,278	335,647
0260.	Project Office		194,189		9,863	24,363	228,415
	240. Legal Services						
0245.	Solicitor General's Chambers	1,343,774	135,419		112,997	145,769	1,737,959
0246.	Parliamentary Counsel Services	890,461	96,826		60,397	55,517	1,103,201
	241. Legal Registration Services						
0247.	Registration Department	2,527,093	348,457		28,220	263,359	3,167,129
	242. Administration of Justice						
0248.	Supreme Court	1,912,059	239,888		28,778	218,280	2,399,005
0249.	Magistrates Court	2,840,822	457,052		199,305	299,693	3,796,872
0250.	Process Serving	2,502,567	12,028		496,025	285,288	3,295,908
	Total Carried Forward	15,770,169	2,555,478		1,074,114	1,709,613	21,109,374

**SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Attorney General**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	15,770,169	2,555,478		1,074,114	1,709,613	21,109,374
0255.	244. Police Services						
	Police Headquarters and Management	7,842,366	426,699		1,130,616	774,564	10,174,245
0256.	General Police Services	52,220,102	5,228,764		9,084,500	6,244,883	72,778,249
0258.	Police Band	2,415,787	20,643		152,066	231,956	2,820,452
0259.	Traffic Warden	715,272	402,173		49,472	174,793	1,341,710
0261.	245. Law Enforcement						
	Anti-money Laundering Programme	285,996	8,127		7,105	19,571	320,799
0262.	246. Modernisation of Administration of Justice And Penal Systems						
	IADB Justice Improvement Project						
	Total	79,249,692	8,641,884		11,497,873	9,155,380	108,544,829

NOTE:

The Permanent Secretary, Attorney General, is the Accounting Officer for Head 30.

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			040. Direction and Policy Formulation Services				
			Subprogram 7075: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Permanent Secretary	S.1	147,926	147,926	147,926
(1)	1	1	Deputy Permanent Secretary	S.3	121,350	121,350	121,350
(2)	1	1	Forensic Pathologist	S.5:2	109,114	109,114	109,114
(3)			Financial Controller/Finance Officer	S.5/S.8	98,087	98,087	98,087
(4)	1	1	Senior Administrative Officer	S.6	88,182	88,182	88,182
(5)	1	1	Manager, Information Systems	S.6	88,182	88,182	88,182
(6)	1	1	Buildings Officer	S8	75,519	75,519	75,519
(7)	1	1	Administrative Officer I	Z.6-1	66,511	66,511	66,511
(8)	1	1	Senior Accountant	Z6-1	61,684	61,684	61,684
(9)	1	1	Laboratory Technologist/ Laboratory Technician	Z.16-11/ (QB 10-6) Z.23-17	53,586	53,586	53,586
(10)	1	1	Administrative Officer II	Z.16-8			
(11)	2	2	Accountant	Z.16-8	110,678	110,678	110,679
(12)	1	1	Executive Officer	Z.16-11	46,045	46,045	46,045
(13)	1	1	Executive Secretary/Secretary	Z.16-11/ Z.23 17	50,021	50,021	50,021
(14)	2	2	Maintenance Officer	Z.16-11	95,775	95,775	95,775
(15)	1	1	Senior Clerk	Z.23-17	47,887	47,887	47,887
(16)	1	1	Assistant Accountant	Z.23 17	41,053	41,053	41,053
(17)	1	1	Draughtsman	Z.23 17	41,134	41,134	41,134
(18)	1	1	Clerical Officer	Z.38-24	42,634	42,634	42,634
(19)	10	10	Stenographer/Typist	Z.38-24	336,460	336,460	336,460
(20)	8	8	Clerk/Typist	Z.38-24	257,546	257,546	257,546
(21)	4	4	Telephone Operator/Receptionist	Z.38-30	132,584	132,584	132,584
(22)	2	2	Messenger/Driver Messenger	Z.38-30	55,384	55,384	55,384
(23)	2	2	Maid	C.X	57,416	57,416	57,416
(24)	4	4			92,980	92,980	92,980
	49	50	Total Item 101		2,317,738	2,317,738	2,317,739
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		109,548	109,548	109,548
(2)			Temporary Staff		278,885	278,885	278,885
(3)			Overtime		9,000	9,000	9,000
(4)			Duty Allowance		1,365	1,365	1,365
(5)			Entertainment Allowance		22,342	22,342	22,342
(6)			Travel Allowance		29,641	29,641	29,641
(7)			Telephone Allowance		8,045	8,045	8,045
(8)			Allowance in lieu of Private Practice		32,734	32,734	32,734
(9)			On Call Allowance		10,911	10,911	10,911
			Total Item 102		502,471	502,471	502,471
103.			<i>National Insurance Contributions</i>				
(1)					212,622	212,622	233,303
			Total Item 103		212,622	212,622	233,303
	49	50	Total Subprogram 7075: General Management and Coordination Services		3,032,831	3,032,831	3,053,513

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101. (1)	1	1	040. Direction and Policy Formulation Services Subprogram 0238: POLICE COMPLAINTS AUTHORITY <i>Statutory Personal Emoluments</i> Clerk/Typist	Z.38-24	33,757	33,757	33,757
	1	1	Total Item 101		33,757	33,757	33,757
(1) (2)			Temporary Staff		109,956	109,956	109,956
			Acting Allowances and Payment of Substitutes		8,572	8,572	8,572
			Telephone Allowance		829	829	829
			Total Item 102		119,357	119,357	119,357
103. (1)			<i>National Insurance Contributions</i>		15,374	15,374	15,765
			Total Item 103		15,374	15,374	15,765
	1	1	Total Subprogram 0238: Police Complaints Authority		168,488	168,488	168,879

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			040. Direction and Policy Formulation Services				
			Subprogram 0240: FORENSIC SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Director	S.4	109,114	109,114	109,114
(1)	1	1	Forensic Pathologist	S.5			
(2)			Deputy Director	S.6	88,182	88,182	88,182
(3)	1	1	Senior Forensic Scientist	S.9	213,078	213,078	213,078
(4)	3	3	Forensic Scientist/Criminalist I	Z.6-1	341,782	341,782	341,782
(5)	5	5	Information System Officer	Z.6-1	68,511	68,511	68,511
(6)	1	1	Forensic Scientist/Criminalist II	Z.16-8	108,328	108,328	108,328
(7)	2	2	Forensic Liaison Officer	Z.16-11	50,887	50,887	48,290
(8)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(9)	1	1	Evidence Officer	Z.23-17	42,634	42,634	42,634
(10)	1	1	Forensic Support Officer	Z.38-24	199,333	199,333	199,333
(11)	6	6	General Worker	C.X	46,490	46,490	46,490
(12)	2	2	Laboratory Technologist/Laboratory Technologist	Z.23-17 Z.16-11			
(13)			Clerk/Typist	Q.B 10-6			
(14)			Maid	Z.38-24 C.X			
(15)							
(16)							
	24	24	Total Item 101		1,310,973	1,310,973	1,308,376
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		316,684	316,684	316,684
(2)			Acting Allowances and Payments of Substitutes		39,432	39,432	31,732
(3)			Overtime		5,000	5,000	5,000
(4)			Travel Allowance		8,225	8,225	8,225
(5)			Telephone Allowance		3,211	3,211	2,383
(6)			Entertainment Allowance		7,448	7,448	7,448
			Total Item 102		380,000	380,000	371,472
103.			<i>National Insurance Contributions</i>				
(1)					137,166	137,166	142,998
			Total Item 103		137,166	137,166	142,998
	24	24	Total Subprogram 0240: Forensic Services		1,828,139	1,828,139	1,822,846

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			040. Direction and Policy Formulation Services				
			Subprogram 0242: NATIONAL TASK FORCE ON CRIME PREVENTION				
			<i>Statutory Personal Emoluments</i>				
101.			Senior Research Officer	Z.6-3			
(1)			Research Officer II	Z.16-11	50,887	50,887	50,887
(2)	1	1	Secretary	Z.23-17	42,634	42,634	42,634
(3)	1	1					
	2	2	Total Item 101		93,521	93,521	93,521
			<i>Other Personal Emoluments</i>				
102.			Temporary Staff		202,242	202,242	202,242
(1)			Acting Allowances and Payment of Substitutes		13,674	13,674	13,674
(2)			Travel Allowance				
(3)			Entertainment Allowance				
(4)			Telephone Allowance		932	932	932
(5)							
			Total Item 102		216,848	216,848	216,848
			<i>National Insurance Contributions</i>				
103.					24,997	24,997	25,278
(1)							
			Total Item 103		24,997	24,997	25,278
	2	2	Total Subprogram 0242: National Task Force on Crime Prevention		335,366	335,366	335,647

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			040. Direction and Policy Formulation Services				
			Subprogram 0260: PROJECT OFFICE				
			<i>Other Personal Emoluments</i>				
102.			Temporary Staff		179,093	179,093	179,093
(1)			Acting Allowances and Payment of Substitutes		15,096	15,096	15,096
(2)			Travel Allowance		914	914	914
(3)			Entertainment Allowance		7,447	7,447	7,447
(4)			Telephone Allowance		1,502	1,502	1,502
(5)			Terminal pay for Project Manager		10,112	10,112	
(6)							
			Total Item 102		214,164	214,164	204,052
103.			<i>National Insurance Contributions</i>		15,483	15,483	24,363
(1)							
			Total Item 103		15,483	15,483	24,363
			Total Subprogram 0260: Project Office		229,647	229,647	228,415

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			240. Legal Services Subprogram 0245: SOLICITOR GENERAL'S CHAMBERS <i>Statutory Personal Emoluments</i>				
(1)	1	1	Solicitor General	S.1	147,926	147,926	147,926
(2)	3	3	Deputy Solicitor General	S.3:S.2	391,398	391,398	391,398
(3)	3	4	Principal Crown Counsel/	S.5:S.4	316,315	316,315	316,315
	2	5	Senior Crown Counsel	S.6	176,364	176,364	176,364
(4)	5	6	Crown Counsel	Z.3-1	242,555	242,555	24,555
(5)	1	1	Librarian	Z.10-3	53,874	53,874	53,874
(6)	1	1	Secretary/Legal Secretary	Z.23-17/ Z.16-11	37,634	37,634	37,634
(7)	1	1	Library Assistant III/II/I	Z.38-24/ Z.23-17/ Z.16-11	37,634	37,634	37,634
(8)	3	3	Legal Assistant	Z.23-17	107,902	107,902	107,902
(9)	1	1	Driver/Messenger	Z.38-30	25,192	25,192	25,192
(10)	1	1	Library Attendant	Z.38-36	24,980	24,980	24,980
	22	27	Total Item 101		1,561,774	1,561,774	1,343,774
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payments of Substitutes		20,046	20,046	20,046
(2)			Temporary Staff		107,673	107,673	107,673
(3)			Entertainment Allowance		54,576	54,576	54,576
(4)			Travel Allowance		52,025	52,025	52,025
(5)			Telephone Allowance		6,396	6,396	6,396
(6)			Overtime Allowance		7,700	7,700	7,700
			Total Item 102		248,416	248,416	248,416
103.			<i>National Insurance Contributions</i>				
(1)					89,700	89,700	145,769
			Total Item 103		89,700	89,700	145,769
	22	27	Total Subprogram 0245: Solicitor General's Chambers		1,899,890	1,899,890	1,737,959

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			240. Legal Services Subprogram 0246: PARLIAMENTARY COUNSEL SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Parliamentary Counsel	S.1	147,926	147,926	147,926
(2)	1	1	Deputy Chief Parliamentary Counsel	S.3:S.2	135,024	135,024	135,024
(3)	2	3	Senior Parliamentary Counsel	S.5:S.4	218,228	218,228	218,228
(4)	2	2	Parliamentary Counsel	S.6	176,364	176,364	176,364
(5)	2	1	Crown Counsel	Z.3-1	137,022	137,022	68,511
(6)	1	2	Secretary/Legal Secretary	Z.23-17/ Z.16-11	50,887	50,887	50,887
(7)	1	1	Senior Legal Assistant	Z.16-11	50,887	50,887	50,887
(8)	1	1	Legal Assistant	Z.23-17	42,634	42,634	42,634
	11	12	Total Item 101		958,972	958,972	890,461
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		60,000	60,000	60,000
(2)			Acting Allowances and Payments of Substitutes		31,366	31,366	31,366
(3)			Overtime		9,460	9,460	5,460
(4)			Entertainment Allowance		27,200	27,200	27,200
(5)			Travel Allowance		25,739	25,739	25,739
(6)			Telephone Allowance		7,458	7,458	7,458
			Total Item 102		161,223	161,223	157,223
103.			<i>National Insurance Contributions</i>				
(1)					53,306	53,306	55,517
			Total Item 103		53,306	53,306	55,517
	11	12	Total Subprogram 0246: Parliamentary Counsel Services		1,173,501	1,173,501	1,103,201

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			241. Legal Registration Services Subprogram 0247: REGISTRATION DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Registrar	S.1	147,926	147,926	147,926
(2)	2	2	Deputy Registrar	S.5	196,174	196,174	196,174
(3)	1	1	System Administrator	S.9	71,026	71,026	71,026
(4)	1	1	Assistant Registrar	Z.6-1	68,511	68,511	68,511
(5)	1	1	Senior Accountant	Z.6-1	68,511	68,511	68,511
(6)	1	1	Court Administrator	Z.10-6	58,586	58,586	58,586
(7)	1	2	Senior Legal Assistant	Z.16-11	50,887	50,887	50,887
(8)	2	2	Legal Secretary	Z.16-11	89,528	89,528	89,528
(9)	1	1	Records Management Officer	Z.16-11	50,887	50,887	50,887
(10)	1	1	Accountant	Z.16-8	55,339	55,339	55,339
(11)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(12)	3	4	Legal Assistant	Z.23-17	127,902	127,902	127,902
(13)	1	1	Assistant Personnel Officer	Z.23-17	42,634	42,634	42,634
(14)	1	1	Statistical Assistant	Z.23-17	42,634	42,634	42,634
		1	Senior Clerk	Z.23-17			
(15)	22	23	Clerical Officer	Z.38-24	784,212	784,212	784,212
(16)	2	2	Data Entry Operator I/ Data Entry Operator II	Z.33-24	71,292	71,292	71,292
(17)				Z.38-30			
(18)	4	4	Stenographer/Typist	Z.38-24	142,584	142,584	142,584
(19)	1	1	Clerk/Typist	Z.38-24	35,646	35,646	31,974
		1	Receptionist/Typist	Z.38-24			
(20)	2	2	Binder	Z.33-24	71,292	71,292	58,889
(21)	1		Machine Operator	Z.38-24	35,646	35,646	
(22)	3	3	Vault Attendant	Z.38-30	90,576	90,576	87,970
(23)	2	2	Telephone Operator	Z.38-30	60,384	60,384	60,384
(24)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(25)	1	1	Messenger	Z.38-30	30,192	30,192	30,192
(26)	2	2	Cleaner	C.X	46,490	46,490	46,490
(27)	2	2	Maid	C.X	46,490	46,490	46,490
(28)	1	1	Gardener	C.X	23,245	23,245	23,245
	62	66	Total Item 101		2,581,420	2,581,420	2,527,093
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		125,287	125,287	125,287
(2)			Temporary Staff		213,170	213,170	213,170
(3)			Overtime		20,000	20,000	10,000
(4)			Telephone Allowance		3,315	3,315	3,282
(5)			Travel Allowance		11,698	11,698	11,698
(6)			Entertainment Allowance		13,240	13,240	13,240
			Total Item 102		386,710	386,710	376,677
103.			<i>National Insurance Contributions</i>				
(1)					259,088	259,088	263,359
			Total Item 103		259,088	259,088	263,359
	62	66	Total Subprogram 0247: Registration Department		3,227,218	3,227,218	3,167,129

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			242. Administration of Justice Subprogram 0248: SUPREME COURT Statutory Personal Emoluments				
(1)	2	2	Senior Legal Assistant	Z.16-11	101,774	101,774	101,774
(2)			Shorthand Writer	Z.16-11			
(3)	1		Court Reporter	Z.16-11	58,586	58,586	
(4)	10	10	Legal Assistant	Z.23-17	426,340	426,340	426,340
(5)	4	4	Secretary/Legal Secretary	Z.23-14			
(6)	12	13	Court Transcription Officers	Z.16-11	183,882	183,882	183,882
(7)	1	1	Librarian	Z.16-8	668,989	668,989	668,989
(8)	6	6	Stenographer/Typist	Z.38-17	55,339	55,339	55,339
(9)	4	4	Clerical Officer	Z.38-24	213,876	213,876	213,876
(10)	1	1	Library Assistant	Z.38-24	142,584	142,584	142,584
(11)	2	2	Messenger	Z.38-24	35,646	35,646	35,646
(12)	1	1	Cleaner	Z.38-30	60,384	60,384	60,384
				C.X	23,245	23,245	23,245
	44	44	Total Item 101		1,970,645	1,970,645	1,912,059
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		37,612	37,612	37,612
(2)			Overtime		13,000	13,000	13,000
(3)			Temporary Staff		189,276	189,276	189,276
(4)			Responsibility Allowance		6,000	6,000	6,000
(5)			Plain Clothes Allowance		39,999	39,999	22,778
			Total Item 102		285,887	285,887	268,666
103.			<i>National Insurance Contributions</i>				
(1)					175,102	175,102	218,280
			Total Item 103		175,102	175,102	218,280
	44	44	Total Subprogram 0248: Supreme Court		2,431,634	2,431,634	2,399,005

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			242. Administration of Justice Subprogram 0249: MAGISTRATES COURTS <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Magistrate	S.4	109,114	109,114	109,114
(2)	8	10	Magistrate	S.5:S.4	828,804	828,804	828,804
(3)	1	1	Senior Legal Assistant	Z.16-11	50,887	50,887	49,403
		1	Assistant Accountant	Z.23-17			
(4)	5	7	Legal Assistant	Z.23-17	213,170	213,170	213,170
(5)	7	7	Stenographer/Typist	Z.38-24	249,522	249,522	249,522
(6)	35	34	Clerical Officer	Z.38-24	1,247,610	1,247,610	1,237,445
(7)	3	3	Messenger	Z.38-30	90,576	90,576	60,384
(8)	2	2	Maid	C.X	46,490	46,490	46,490
(9)	2	2	Cleaner	C.X	46,490	46,490	46,490
	64	68	Total Item 101		2,882,663	2,882,663	2,840,822
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		356,597	356,597	356,597
(2)			Acting Allowances and Payment of Substitutes		90,455	90,455	90,455
(3)			Overtime		10,000	10,000	10,000
(4)			Station Allowance		39,600	39,600	39,600
(5)			Plain Clothes Allowance		32,000	32,000	32,000
(6)			Travel Allowance		67,896	67,896	67,896
(7)			Entertainment Allowance		52,957	52,957	47,809
(8)			Telephone Allowance		12,431	12,431	12,000
			Total Item 102		661,936	661,936	656,357
103.			<i>National Insurance Contributions</i>				
(1)					279,325	279,325	299,693
			Total Item 103		279,325	279,325	299,693
	64	68	Total Subprogram 0249: Magistrates Courts		3,823,924	3,823,924	3,796,872

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			242. Administration of Justice Subprogram 0250: PROCESS SERVING Statutory Personal Emoluments				
(1)	1	1	Chief Marshal	Z.6-1	68,511	68,511	68,511
(2)	1	1	Deputy Chief Marshal	Z.10-6	58,586	58,586	58,586
(3)	3	3	Senior Marshal	Z.16-11	152,661	152,661	152,661
(4)	9	9	Marshal I	Z.23-17	383,706	383,706	383,706
(5)	1	1	Legal Assistant	Z.23-17	42,634	42,634	42,634
(6)	47	46	Marshal II	Z.27-20	1,743,033	1,743,033	1,743,032
(7)	1	1	Messenger	Z.38-30	30,192	30,192	30,192
(8)	1	1	General Worker	C.X	23,245	23,245	23,245
(9)			Watchman	C.XA			
	64	63	Total Item 101		2,502,568	2,502,568	2,502,567
102.			<i>Other Personal Emoluments</i>				
(1)			<i>Temporary Staff</i>		5,988	5,988	5,988
(2)			Acting Allowances and Payment of Substitutes		7,987	7,987	6,040
(3)			Plain Clothes Allowance		90,797	90,797	90,797
(4)			Travel Allowance		331,553	331,553	331,553
(5)			Driving Allowance		3,515	3,515	3,515
			Inconvenience Allowance		80,160	80,160	70,160
			Total Item 102		520,000	520,000	508,053
103.			<i>National Insurance Contributions</i>				
(1)					232,411	232,411	285,288
			Total Item 103		232,411	232,411	285,288
	64	63	Total Subprogram 0250: Process Serving		3,254,979	3,254,979	3,295,908

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			244. Police Services Subprogram 0255: POLICE HEADQUARTERS AND MANAGEMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Commissioner	P.1	147,926	147,926	147,926
(2)	1	1	Deputy Commissioner	P.2	109,114	109,114	109,114
(3)	4	3	Assistant Commissioner	P.3	392,348	392,348	294,261
(4)	3	4	Senior Superintendent	P.4	264,546	264,546	264,546
(5)	7	7	Superintendent	P.6-5	545,349	545,349	545,349
(6)	15	15	Assistant Superintendent	P.9-7	1,025,347	1,025,347	959,154
(7)			Financial Controller	S:5			
(8)			Workshop Manager	S:9			
(9)	43	43	Inspector	P.13-10	2,619,428	2,619,428	2,382,685
(10)	7	7	Station Sergeant	P.16-14	387,570	387,570	387,570
(11)	7	7	Sergeant	P.20-17	358,677	358,677	358,677
(12)	1	1	Constable	P.35-21	45,318	45,318	45,138
(13)	4	4	Medical Officer	Fixed	128,921	128,921	128,921
(14)	1	1	Accountant	Z.16-8	52,371	52,371	52,371
(15)	2	2	Assistant Accountant	Z.23-17	41,303	41,303	41,303
(16)	1	1	Secretary	Z.16-11 (Q.B.) Z.23-17	50,887	50,887	50,887
(17)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(18)	1	1	Foreman Mechanic	Z.23-17	42,634	42,634	42,634
(19)	5	5	Clerk/Typist	Z.38-24	175,450	175,450	170,281
(20)	24	25	Clerical Officer	Z.38-24	835,812	835,812	835,812
(21)	10	10	Stenographer/Typist	Z.38-24	343,185	343,185	343,185
(22)	3	3	Groom	Z.38-34	80,151	80,151	80,151
(23)	12	12	Telephone Operators	Z.38-30	362,304	362,304	362,304
(24)	2	2	Driver /Messenger	Z.38-30	60,384	60,384	60,384
(25)	3	3	Mechanic	C5,C4,C3	90,591	90,591	90,591
(26)	2	2	General Workers	CX	46,488	46,488	46,488
	160	161	Total Item 101		8,248,738	8,248,738	7,842,366

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		165,248	165,248	165,248
(2)			Acting Allowances and Payment of Substitutes		198,451	198,451	198,451
(3)			Laundry Allowances		75,854	75,854	75,854
(4)			Plain Clothes		43,235	43,235	43,235
(5)			Detective Allowance		69,499	69,499	69,499
(6)			Duty Allowance		334,356	334,356	334,121
(7)			Overtime		63,000	63,000	63,000
(8)			Uniform Allowance		107,439	107,439	107,439
(9)			Responsibility Allowance		4,393	4,393	4,393
(10)			Protection Allowance		5,725	5,725	5,725
(11)			Entertainment Allowance		19,859	19,859	19,859
(12)			Commuted Travel Allowance		48,826	48,826	48,826
(13)			Telephone Allowance		73,756	73,756	73,756
(14)			Special Operations		347,909	347,909	347,909
			Total Item 102		1,557,550	1,557,550	1,557,315
103.			<i>National Insurance Contributions</i>				
(1)					711,266	711,266	774,564
			Total Item 103		711,266	711,266	774,564
	160	161	Total Subprogram 0255: Police Headquarters and Management		10,517,554	10,517,554	10,174,245

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			244. Police Services Subprogram 0256: GENERAL POLICE SERVICES <i>Statutory Personal Emoluments</i>				
(1)	59	58	Station Sergeants	P.16-14	3,285,285	3,285,285	3,235,758
(2)	244	244	Sergeants	P.20-17	10,527,294	10,527,294	11,255,180
(3)	930	998	Constables	P.35-21	36,604,740	36,604,740	36,604,740
(4)	18	18	General workers	C.X-XI	418,919	418,919	418,919
(5)	23	23	Cleaners	C.X	534,612	534,612	534,612
(6)	1	1	Electrical Assistant	C.V,VI,III	30,838	30,838	30,838
(7)	2	2	Operator IV	C.IV	53,310	53,310	53,310
(8)	2	2	Operator/Driver	C.IV	57,830	57,830	57,830
(9)	1	1	Artisan	C.V,VI,III	28,915	28,915	28,915
	1,280	1,347	Total Item 101		51,541,743	51,541,743	52,220,102
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		85,524	85,524	69,732
(2)			Special Constables		1,977,252	1,977,252	1,977,252
(3)			Island Constables		2,780,313	2,780,313	2,780,313
(4)			Apprentice Mechanics		39,036	39,036	39,036
(5)			Acting Allowances and Payment of Substitutes		257,431	257,431	257,431
(6)			Overtime		105,000	105,000	105,000
(7)			Laundry Allowance		1,451,309	1,451,309	1,447,186
(8)			Plain Clothes Allowance		294,190	294,190	294,190
(9)			Special Increment		27,360	27,360	27,360
(10)			Detectives Allowance		324,527	324,527	324,527
(11)			Duty Allowance		961,248	961,248	961,248
(12)			Special Operations		1,775,000	1,775,000	1,775,000
(13)			Responsibility Allowance		193,301	193,301	193,301
(14)			Protection Allowance		17,176	17,176	17,176
(15)			Flexibility Responsibility		3,625,000	3,625,000	3,625,000
(16)			Travel Allowance		332,496	332,496	332,496
(17)			Telephone Allowance		87,016	87,016	87,016
			Total Item 102		14,333,179	14,333,179	14,313,264
103.			<i>National Insurance Contributions</i>				
(1)					5,211,717	5,211,717	6,244,883
			Total Item 103		5,211,717	5,211,717	6,244,883
	1,280	1,347	Total Subprogram 0256: General Police Services		71,086,639	71,086,639	72,778,249

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			244. Police Services Subprogram 0258: POLICE BAND <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director of Music	P.4	88,182	88,182	88,182
(2)	1	1	Deputy Director of Music	P.6-5	77,907	77,907	77,907
(3)	1	1	Assistant Director of Music	P.9-7	66,772	66,772	66,772
(4)	1	1	Inspector	P.13-10	61,303	61,303	61,303
(5)	3	3	Station Sergeant	P.16-14	166,818	166,818	166,818
(6)	9	9	Sergeant	P.20-17	448,423	448,423	448,423
(7)	37	37	Constables	P.35-21	1,436,650	1,436,650	1,436,650
(8)	3	3	Cleaner	C.X	69,732	69,732	69,732
	56	56	Total Item 101		2,415,787	2,415,787	2,415,787
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		20,643	20,643	20,643
(2)			Laundry Allowance		65,331	65,331	65,331
(3)			Special Increment		987	987	987
(4)			Duty Allowance		19,200	19,200	19,200
(5)			Uniform Allowance		8,711	8,711	8,711
(6)			Responsibility Allowance		7,029	7,029	7,029
(7)			Band Apprentices		34,808	34,808	34,808
(8)			Travel Allowance		14,058	14,058	14,058
(9)			Telephone Allowance		6,750	6,750	6,750
(10)			Extra Duty Allowance		30,000	30,000	30,000
			Total Item 102		207,517	207,517	172,709
103.			<i>National Insurance Contributions</i>				
(1)					217,342	217,342	231,956
			Total Item 103		217,342	217,342	231,956
	56	56	Total Subprogram 0258: Police Band		2,840,646	2,840,646	2,820,452

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			244. Police Services Subprogram 0259: TRAFFIC WARDEN DIVISION <i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Traffic Warden	Z.33	27,586	27,586	27,586
(2)	6	13	Traffic Warden	Z.38	139,458	139,458	139,458
(3)	2	2	Car Park Supervisor	C.III	61,676	61,676	61,676
(4)	25	20	Car Park Attendant	C.VII	633,025	633,025	405,136
(5)	2	2	General Worker	C.X	46,488	46,488	46,488
(6)	3	3	Watchman	C.XA	48,571	48,571	34,928
	39	41	Total Item 101		956,804	956,804	715,272
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payments of Substitutes		76,308	76,308	47,953
(2)			Temporary Staff		328,220	328,220	328,220
(3)			Overtime		26,000	26,000	26,000
(4)			Washing Allowance		49,472	49,472	49,472
			Total Item 102		480,000	480,000	451,645
103.			<i>National Insurance Contributions</i>				
(1)					142,443	142,443	174,793
			Total Item 103		142,443	142,443	174,793
	39	41	Total Subprogram 0259: Traffic Warden Division		1,579,247	1,579,247	1,341,710

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			245. Law Enforcement Subprogram 0261: ANTI-MONEY LAUNDERING PROGRAM <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.5	98,087	98,087	98,087
(2)		2	Senior Analyst	S.8			
(3)	2	2	Analyst	Z.3-1	137,022	137,022	137,022
(4)	1	1	Executive Secretary/Secretary	Z.16-11/ Z.23-17	50,887	50,887	50,887
	4	6	Total Item 101		285,996	285,996	285,996
102.			<i>Other Personal Emoluments</i>				
(1)			Payment of Acting Allowances of Substitutes		8,127	8,127	8,127
(2)			Travel Allowance		5,811	5,811	5,811
(3)			Telephone Allowance		1,901	1,901	1,294
			Total Item 102		15,839	15,839	15,232
103.			<i>National Insurance Contributions</i>				
(1)					18,518	18,518	19,571
			Total Item 103		18,518	18,518	19,571
	4	6	Total Subprogram 0261: Anti-Money Laundering Program		320,353	320,353	320,799

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
102.			246. Modernization of Administration of Justice And Penal Services Subprogram 0262: IADB JUSTICE IMPROVEMENT PROJECT				
(1)			<i>Other Personal Emoluments</i> Temporary Staff		270,635	270,635	
(2)			Payment of Acting Allowances of Substitutes				
(3)			Entertainment Allowance		7,447	7,447	
(4)			Travel Allowance		8,225	8,225	
(5)			Telephone Allowance		3,266	3,266	
			Total Item 102		289,573	289,573	
103.			<i>National Insurance Contributions</i>				
(1)					18,841	18,841	
			Total Item 103		18,841	18,841	
	4	6	Total Subprogram 0262: IADB Justice Improvement Project		308,414	308,414	

**SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Foreign Affairs and Foreign Trade**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
32.	Ministry of Foreign Affairs and Foreign Trade						
	330. Direction Formulation and Implementation of Foreign Policy						
7080.	General Management Coordination and Overseas Missions	5,144,884	742,274		229,483	828,168	6,944,809
0060.	Overseas Missions - United Kingdom		1,465,161		444,779	157,012	2,066,952
0061.	Overseas Missions - Washington		611,416		1,370,022		1,981,438
0062.	Overseas Missions - Canada		533,744		326,664	44,690	905,098
0063.	Overseas Missions - Brussels		603,223		608,248	234,146	1,445,617
0064.	Overseas Missions - Venezuela		313,346		422,635	35,000	770,981
0065.	Overseas Missions - New York		620,552		466,710		1,087,262
0066.	Overseas Missions - United Nations		589,774		681,736		1,271,510
0067.	Overseas Missions - Toronto		598,078		217,072	53,040	868,190
0068.	Overseas Missions - Miami		587,793		538,954		1,126,747
0069.	Overseas Missions - Geneva		1,128,716		1,792,248		2,920,964
0070.	Overseas Missions - Brazil		197,971		343,134	27,000	568,105
0075.	Overseas Missions - China		496,562		712,756		1,209,318
0076.	Overseas Missions - Cuba		251,543		398,980		650,523
7081.	Foreign Trade	1,047,176	271,236		57,284	102,387	1,478,083
	Total	6,192,060	9,011,389		8,610,705	1,481,443	25,295,597

NOTES:

- (1) The Permanent Secretary, Foreign Affairs is the Accounting Officer for Foreign Affairs Division.
- (2) The Permanent Secretary, Foreign Trade is the Accounting Officer for Foreign Trade.

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			330. Direction Formulation and Implementation of Foreign Policy				
			Subprogram 7080: GENERAL MANAGEMENT, COORDINATION AND OVERSEAS MISSIONS				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Permanent Secretary	S.1	147,926	147,926	147,926
(2)		1	Deputy Permanent Secretary	S.3	121,350	121,350	121,350
(3)	1	1	Chief of Protocol	S.3	109,114	109,114	121,350
(4)	1	1	Counsellor (International Trade)	S.5	98,087	98,087	98,087
(5)	14	13	Senior Foreign Service Officer	S.6	1,034,548	1,034,548	1,034,548
(6)		1	Senior Systems Analyst	S.8			
(7)	20	20	Foreign Service Officer I	Z.6-1	1,142,784	1,142,784	1,142,784
(8)	1	1	Senior Accountant	Z.6-1	68,511	68,511	68,511
(9)	10	10	Foreign Service Officer II	Z.16-8	456,161	456,161	456,161
(10)	3	3	Accountant	Z.16-8	126,750	126,750	126,750
(11)	1	1	Senior Executive Officer	Z.10-3	58,586	58,586	58,586
(12)	1	1	Manager, Grace Adams Suite	Z.16-11	50,887	50,887	50,887
(13)	7	7	Executive Officer	Z.16-11	289,209	289,209	289,209
(14)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(15)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(16)	6	6	Clerical Officer	Z.38-24	177,248	177,248	177,248
(17)	12	13	Executive Secretary/Secretary	Z.23-17/ Z.16-11	521,241	521,241	550,367
(18)	1	1	Cypher Officer I/Cypher Officer II	Z.23-17/ Z.16-11	42,634	42,634	42,634
(19)	3	3	Protocol Assistant	Z.23-17	103,344	103,344	103,344
(20)	1	1	Assistant Cypher Officer	Z.38-24	35,647	35,647	35,647
(21)			Clerk/Typist	Z38-24			
(22)	6	6	Stenographer/Typist	Z.38-24	202,022	202,022	202,022
(23)	3	3	Driver/Messenger	Z.38-30	85,798	85,798	85,798
(24)		1	Librarian/ Library Assistant I/ Library Assistant II/ Library Assistant III	Z.10-3 Z.16-11 Z.23-17 Z.38-24			
(25)	1	1	Telephone Operator	Z.38-30	30,192	30,192	30,192
(26)	2	2	Maid	CX	46,486	46,486	46,486
(27)	2	2	Janitor	CX	46,486	46,486	46,486
(28)	1	1	General Worker	CX	23,243	23,243	23,243
	100	103	Total Item 101		5,103,522	5,103,522	5,144,884

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		696,393	696,393	696,393
(2)			Acting Allowances and Payment of Substitutes		39,881	39,881	39,881
(3)			Housing Allowance				
(4)			Overtime		6,000	6,000	6,000
(5)			Entertainment Allowance		43,580	43,580	43,580
(6)			Representation Allowance				
(7)			Education Allowance				
(8)			Duty Allowance		5,100	5,100	5,100
(9)			Telephone Allowance		37,913	37,913	37,913
(10)			Travel Allowance		42,890	42,890	42,890
(11)			Non Pensionable Allowance		100,000	100,000	100,000
			Total Item 102		971,757	971,757	971,757
103.			<i>National Insurance Contributions</i>				
(1)					642,102	642,102	828,168
			Total Item 103		642,102	642,102	828,168
	100	103	Total Subprogram 7080: General Management, Coordination and Overseas Missions		6,717,381	6,717,381	6,944,809

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
102.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0060: OVERSEAS MISSIONS - UNITED KINGDOM				
(1)			<i>Other Personal Emoluments</i> Temporary Staff		1,235,159	1,235,159	1,235,159
(2)			Acting Allowances and Payment of Substitutes		30,002	30,002	30,002
(3)			Overtime		200,000	200,000	200,000
(4)			Travel Allowance		17,640	17,640	17,640
(5)			Housing Allowance		159,967	159,967	137,221
(6)			Education Allowance		82,670	82,670	42,707
(7)			Representation Allowance		247,211	247,211	247,211
			Total Item 102		1,972,649	1,972,649	1,909,940
103.			<i>National Insurance Contributions</i>		140,751	140,751	157,012
(1)			Total Item 103		140,751	140,751	157,012
			Total Subprogram 0060: Overseas Missions - United Kingdom		2,113,400	2,113,400	2,066,952

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
102.			330. Direction Formulation and Implementation of Foreign Policy				
			Subprogram 0061: OVERSEAS MISSIONS - WASHINGTON				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		510,656	510,656	510,656
(2)			Acting Allowances and Payment of Substitutes		25,760	25,760	25,760
(3)			Overtime		75,000	75,000	75,000
(4)			Travel Allowance		40,320	40,320	34,560
(5)			Housing Allowance		658,934	658,934	636,934
(6)			Education Allowance		420,000	420,000	420,000
(7)			Representation Allowance		278,528	278,528	278,528
			Total Item 102		2,009,198	2,009,198	1,981,438
			Total Subprogram 0061: Overseas Missions - Washington		2,009,198	2,009,198	1,981,438

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			330. Direction Formulation and Implementation of Foreign Policy				
			Subprogram 0062 OVERSEAS MISSIONS - CANADA				
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		455,120	455,120	455,120
(2)			Acting Allowances and Payment of Substitutes		25,196	25,196	25,196
(3)			Overtime		55,362	55,362	53,428
(4)			Travel Allowance		11,520	11,520	11,520
(5)			Housing Allowance		63,984	63,984	63,984
(6)			Education Allowance		71,000	71,000	71,000
(7)			Representation Allowance		180,160	180,160	180,160
			Total Item 102		862,342	862,342	860,408
103.			<i>National Insurance Contributions</i>				
(1)					35,000	35,000	44,690
			Total Item 103		35,000	35,000	44,690
			Total Subprogram 0062: Overseas Missions - Canada		897,342	897,342	905,098

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			330. Direction Formulation and Implementation of Foreign Policy				
			Subprogram 0063 OVERSEAS MISSIONS - BRUSSELS				
			<i>Other Personal Emoluments</i>				
102.			Temporary Staff		512,201	512,201	512,201
(1)			Acting Allowances and Payment of Substitutes		44,436	44,436	44,436
(2)			Overtime		46,586	46,586	46,586
(3)			Travel Allowance		20,082	20,082	20,082
(4)			Housing Allowance		245,746	245,746	245,746
(5)			Education Allowance				
(6)			Representation Allowance		237,862	237,862	237,862
(7)			Non Pensionable Allowance		110,392	110,392	104,558
(8)							
			Total Item 102		1,217,305	1,217,305	1,211,471
103.			<i>National Insurance Contributions</i>		191,713	191,713	234,146
(1)							
			Total Item 103		191,713	191,713	234,146
			Total Subprogram 0063: Overseas Missions - Brussels		1,409,018	1,409,018	1,445,617

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
102.			330. Direction Formulation and Implementation of Foreign Policy				
			Subprogram 0064: OVERSEAS MISSIONS - VENEZUELA				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		270,278	270,278	270,278
(2)			Acting Allowances and Payment of Substitutes		17,390	17,390	13,068
(3)			Overtime		30,000	30,000	30,000
(4)			Travel Allowance		11,520	11,520	11,520
(5)			Housing Allowance		154,800	154,800	154,800
(6)			Education Allowance		69,375	69,375	69,375
(7)			Representation Allowance		97,231	97,231	97,231
(8)			Non Pensionable Allowance		89,709	89,709	89,709
			Total Item 102		740,303	740,303	735,981
			<i>National Insurance Contributions</i>				35,000
			Total Item 103				35,000
			Total Subprogram 0064: Overseas Missions - Venezuela		740,303	740,303	770,981

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
102.			330. Direction Formulation and Implementation of Foreign Policy				
			Subprogram 0065: OVERSEAS MISSIONS - NEW YORK				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		533,590	533,590	533,590
(2)			Acting Allowances and Payment of Substitutes		16,837	16,837	16,837
(3)			Overtime		70,125	70,125	70,125
(4)			Travel Allowance		11,520	11,520	11,520
(5)			Housing Allowance		196,000	196,000	179,376
(6)			Education Allowance		117,500	117,500	117,500
(7)			Representation Allowance		158,314	158,314	158,314
			Total Item 102		1,103,886	1,103,886	1,087,262
			Total Subprogram 0065: Overseas Missions - New York		1,103,886	1,103,887	1,087,262

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
102.			330. Direction Formulation and Implementation of Foreign Policy				
			Subprogram 0066: OVERSEAS MISSIONS - UNITED NATIONS				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		480,034	480,034	480,034
(2)			Acting Allowances and Payment of Substitutes		25,500	25,500	25,500
(3)			Overtime		84,950	84,950	84,240
(4)			Travel Allowance		23,040	23,040	23,040
(5)			Housing Allowance		273,144	273,144	254,360
(6)			Education Allowance		176,250	176,250	120,320
(7)			Representation Allowance		203,066	203,066	284,016
			Total Item 102		1,265,984	1,265,984	1,271,510
			Total Subprogram 0066: Overseas Missions - United Nations		1,265,984	1,265,984	1,271,510

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			330. Direction Formulation and Implementation of Foreign Policy				
			Subprogram 0067: OVERSEAS MISSIONS - TORONTO				
			<i>Other Personal Emoluments</i>				
102.			Temporary Staff		548,454	548,454	548,454
(1)			Acting Allowances and Payment of Substitutes		19,624	19,624	19,624
(2)			Overtime		30,000	30,000	30,000
(3)			Travel Allowance		5,760	5,760	5,760
(4)			Housing Allowance		72,000	72,000	72,000
(5)			Education Allowance		32,076	32,076	32,076
(6)			Representation Allowance		107,236	107,236	107,236
(7)							
			Total Item 102		815,150	815,150	815,150
103.			<i>National Insurance Contributions</i>		53,040	53,040	53,040
(1)							
			Total Item 103		53,040	53,040	53,040
			Total Subprogram 0067: Overseas Missions - Toronto		868,190	868,190	868,190

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
102.			330. Direction Formulation and Implementation of Foreign Policy				
			Subprogram 0068: OVERSEAS MISSIONS - MIAMI				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		492,793	492,793	492,793
(2)			Acting Allowances and Payment of Substitutes		26,400	26,400	50,000
(3)			Overtime		45,000	45,000	45,000
(4)			Travel Allowance		23,040	23,040	23,040
(5)			Housing Allowance		286,920	286,920	233,520
(6)			Education Allowance		117,500	117,500	120,320
(7)			Representation Allowance		162,074	162,074	162,074
			Total Item 102		1,153,727	1,153,727	1,126,747
			Total Subprogram 0068: Overseas Missions - Miami		1,153,727	1,153,727	1,126,747

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
102.			330. Direction Formulation and Implementation of Foreign Policy				
			Subprogram 0069: OVERSEAS MISSIONS - GENEVA				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,047,569	1,047,569	1,047,569
(2)			Acting Allowances and Payment of Substitutes		43,647	43,647	43,647
(3)			Overtime		37,500	37,500	37,500
(4)			Travel Allowance		24,408	24,408	24,408
(5)			Housing Allowance		716,026	716,026	716,026
(6)			Education Allowance		159,582	159,582	159,582
(7)			Representation Allowance		892,232	892,232	892,232
			Total Item 102		2,920,964	2,920,964	2,920,964
			Total Subprogram 0069: Overseas Missions - Geneva		2,920,964	2,920,964	2,920,964

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			330. Direction Formulation and Implementation of Foreign Policy				
			Subprogram 0070: OVERSEAS MISSIONS - BRAZIL				
			<i>Other Personal Emoluments</i>				
102.			Temporary Staff		170,170	170,170	170,170
(1)			Acting Allowances and Payment of Substitutes		17,987	17,987	17,801
(2)			Overtime		10,000	10,000	10,000
(3)			Travel Allowance		11,520	11,520	11,520
(4)			Education Allowance				
(5)			Housing Allowance		176,000	176,000	176,000
(6)			Representation Allowance		155,614	155,614	155,614
(7)							
			Total Item 102		541,291	541,291	541,105
103.			<i>National Insurance Contributions</i>		27,000	27,000	27,000
(1)							
			Total Item 103		27,000	27,000	27,000
			Total Subprogram 0070: Overseas Missions - Brazil		568,291	568,291	568,105

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
102.			330. Direction Formulation and Implementation of Foreign Policy				
			Subprogram 0075: OVERSEAS MISSIONS - PEOPLE'S REPUBLIC OF CHINA				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		478,162	478,162	478,162
(2)			Acting Allowances and Payment of Substitutes		8,400	8,400	8,400
(3)			Overtime		10,000	10,000	10,000
(4)			Travel Allowance		23,040	23,040	23,040
(5)			Housing Allowance		418,000	418,000	418,000
(6)			Education Allowance		58,750	58,750	58,750
(7)			Representation Allowance		202,966	202,966	202,966
(8)			Non Pensionable Allowance		10,000	10,000	10,000
			Total Item 102		1,209,318	1,209,318	1,209,318
			Total Subprogram 0075: Overseas Missions - People's Republic of China		1,209,318	1,209,318	1,209,318

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
102.			330. Direction Formulation and Implementation of Foreign Policy				
			Subprogram 0076: OVERSEAS MISSIONS - CUBA				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		231,368	231,368	231,368
(2)			Acting Allowances and Payment of Substitutes		13,175	13,175	13,175
(3)			Overtime		7,000	7,000	7,000
(4)			Travel Allowance		17,280	17,280	17,280
(5)			Housing Allowance		262,000	262,000	262,000
(6)			Education Allowance				
			Representation Allowance		119,700	119,700	119,700
			Total Item 102		650,523	650,523	650,523
			Total Subprogram 0076: Overseas Missions - Cuba		650,523	650,523	650,523

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			330. Direction Formulation and Implementation of Foreign Policy				
			Subprogram 7081: FOREIGN TRADE				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Permanent Secretary	S.1	147,926	147,926	147,926
(2)	1	1	Director	S.2	135,024	135,024	135,024
(3)	1	1	Chief Economist	S.5	98,087	98,087	98,087
(4)	2	2	Senior Economist	Z.6-1	128,860	128,860	128,721
(5)	1	1	Administrative Officer	Z.6- 1	61,524	61,524	63,287
(6)	2	2	Economist I/II	Z.10-3 Z.16-11 Z.16-11	97,322	97,322	93,930
(7)	2	2	Executive Secretary/Secretary	Z.23-17	99,672	99,672	101,156
(8)	1	1	Assistant Accountant	Z.23-17	39,390	39,390	40,388
(9)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(10)	2	2	Clerical Officers	Z.38-24	71,294	71,294	71,294
(11)	2	2	Stenographer/Typist	Z.38-24	71,294	71,294	71,294
(12)	1	1	Driver /Messenger	Z.38-30	30,192	30,192	30,192
(13)	1	1	Maid	CX	23,243	23,243	23,243
	18	18	Total Item 101		1,046,462	1,046,462	1,047,176
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		245,954	245,954	245,954
(2)			Acting Allowances and Payment of Substitutes		13,282	13,282	13,282
(3)			Overtime		12,000	12,000	12,000
(4)			Entertainment Allowances		28,962	28,962	27,308
(5)			Travel Allowance		25,832	25,832	25,832
(6)			Telephone Allowance		5,076	5,076	4,144
(7)			Terminal Pay				
			Total Item 102		331,106	331,106	328,520
103.			<i>National Insurance Contributions</i>				
(1)					100,439	100,439	102,387
			Total Item 103		100,439	100,439	102,387
	18	18	Total Subprogram 7081: Foreign Trade		1,478,007	1,478,007	1,478,083

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		MINISTRY OF HOUSING AND LANDS	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			Direction and Policy Formulation Services				
			Subprogram: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Permanent Secretary	S.1	147,927	147,927	
(1)	1		Deputy Permanent Secretary	S.3	121,350	121,350	
(2)	1		Senior Administrative Officer	S.6	88,183	88,183	
(3)	1		Manager - Information Systems	S.6	88,183	88,183	
(4)	1		Administrative Officer I	Z.6-1	117,022	117,022	
(5)	2		Administrative Office II	Z.16-8	100,680	100,680	
(6)	2		Programme Officer I/II	Z.10-3/ Z.16-11/	63,875	63,875	
(7)	1		Accountant	Z.16-8	46,435	46,435	
(8)	1		Personnel Officer	Z16-8	55,340	55,340	
(9)	1		Executive Secretary/ Secretary	Z.16-11 Z.23-17	206,182	206,182	
(10)	5		Assistant Accountant	Z.23-17	42,634	42,634	
(11)	1		Accounts Officer	Z.23-17	42,634	42,634	
(12)	1		Senior Clerk	Z.23-17	42,634	42,634	
(13)	1		Clerical Officer	Z.38-24	203,882	203,882	
(14)	6		Steno/Typist	Z.36-24	102,588	102,588	
(15)	4		Clerk/Typist	Z.38-24	35,647	35,647	
(16)	1		Telephone-Operator/Receptionist	Z.38-30	58,938	58,938	
(17)	2		Driver/Messenger	Z.38-30	30,193	30,193	
(18)	1		Supervisor C	Cat. VII	25,321	25,321	
(19)	1		Maid	Cat. X	23,245	23,245	
(20)	1		General Workers	Cat. X	139,470	139,470	
(21)	6		Watchman	Cat. XA	69,858	69,858	
(22)	3						
	44		Total Item 101		1,852,221	1,852,221	
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		169,114	169,114	
(2)			Acting Allowances and Payment of Substitutes		104,652	104,652	
(3)			Overtime				
(4)			Duty Allowance		1,200	1,200	
(5)			Entertainment Allowance		23,184	23,184	
(6)			Travel Allowance		22,190	22,190	
(7)			Telephone Allowance		6,496	6,496	
			Total Item 102		326,836	326,836	
103.			<i>National Insurance Contributions</i>				
(1)					159,746	159,746	
			Total Item 103		159,746	159,746	
	44		Total subprogram : General Management and Coordination Services		2,338,803	2,338,803	

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		MINISTRY OF HOUSING AND LANDS	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			Direction and Policy Formulation Services				
			Subprogram : HOUSING PLANNING UNIT				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Housing Planner	S.5	98,088	98,088	
(1)	1		Senior Housing Planner	Z.6-1	137,022	137,022	
(2)	2		Housing Planner I/ Housing Planner II	Z.10-3/ Z.16-11	127,750	127,750	
(3)	2		Senior Technical Assistant	Z.16-11	50,887	50,887	
(4)	1		Supervisor Investigator	Z.16-11	47,919	47,919	
(5)	1		Research Investigator	Z.23-17	209,178	209,178	
(6)	5		Technical Assistant	Z.23-17	85,268	85,268	
(7)	2						
	14		Total Item 101		756,112	756,112	
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		18,179	18,179	
(2)			Travel Allowance		38,961	38,961	
(3)			Telephone Allowance		1,050	1,050	
			Total Item 102		58,190	58,190	
103.			<i>National Insurance Contributions</i>				
(1)					60,588	60,588	
			Total Item 103		60,588	60,588	
	14		Total Subprogram : Housing Planning Unit		874,890	874,890	

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		MINISTRY OF HOUSING AND LANDS	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101. (1)	1		Direction and Policy Formulation Services Subprogram : TENANTRIES, RELOCATION AND REDEVELOPMENT <i>Statutory Personal Emoluments</i> Clerical Officer	Z.38-24	35,647	35,647	
	1		Total Item 101		35,647	35,647	
103. (1)			<i>National Insurance Contributions</i>		3,654	3,654	
			Total Item 103		3,654	3,654	
	1		Total Subprogram : Tenantries, Relocation & Redevelopment		39,301	39,301	

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		MINISTRY OF HOUSING AND LANDS	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			Land Use Regulation and Certification Programme				
			Subprogram : LANDS AND SURVEYS DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1		Chief Surveyor	S.3	109,115	109,115	
(2)	2		Senior Surveyor	S.7	163,152	163,152	
(3)	1		Manager Information Systems	S.6	88,183	88,183	
(4)			Technical Officer	Z.6-1			
(5)	6		Land Surveyor	Z.10-1	318,733	318,733	
(6)	1		Senior Compiler/Operator	Z.10-6	58,586	58,586	
(7)	1		Administrative Officer II	Z.16-8	52,124	52,124	
(8)			Senior Draughtsman	Z.16-11			
(9)	4		Draughtsman	Z.23-17	170,536	170,536	
(10)	2		Computer Compiler/Operator	Z.23-17	85,268	85,268	
(11)	1		Storekeeper	Z.33-24	35,647	35,647	
(12)	2		Clerical Officer	Z.38-24	64,826	64,826	
(13)	1		Stenographer/Typist	Z.38-24	35,647	35,647	
(14)	1		Messenger	Z.38-30	30,193	30,193	
(15)	3		Driver/Supervisor	Cat. V	83,403	83,403	
(16)	9		Chainman	Cat. VIII - Cat. VII	124,451	124,451	
(17)	5		General Worker	Cat. X/IX	116,225	116,225	
(18)	1		Maid	Cat. X	23,245	23,245	
	41		Total Item 101		1,559,334	1,559,334	
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		122,503	122,503	
(2)			Acting Allowances and Payment of Substitutes		57,962	57,962	
(3)			Overtime				
(4)			Entertainment Allowance		8,280	8,280	
(5)			Travel Allowance		9,150	9,150	
(6)			Telephone Allowance		2,540	2,540	
			Total Item 102		200,435	200,435	
103.			<i>National Insurance Contributions</i>				
(1)					160,000	160,000	
			Total Item 103		160,000	160,000	
	41		Total Subprogram : Lands and Surveys Department		1,919,769	1,919,769	

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		MINISTRY OF HOUSING AND LANDS	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			Land Use Regulation and Certification Programme				
			Subprogram :				
			LAND REGISTRY				
			<i>Statutory Personal Emoluments</i>				
			<i>Land Registration</i>				
101.			Registrar of Titles	S.3	121,350	121,350	
(1)	1		Deputy Registrar of Titles	S.6	88,183	88,183	
(2)	1		Manager, Information Systems	S.6	88,183	88,183	
(3)	1		Registration Officer	Z. 3-1	68,511	68,511	
(4)	1		Assistant Registrar	Z.6-1	137,022	137,022	
(5)	2		Accountant	Z.16-8	55,340	55,340	
(6)	1		Senior Legal Assistant	Z.16-11	102,661	102,661	
(7)	3		Executive Officer	Z.16-11	50,887	50,887	
(8)	1		Legal Secretary/ Secretary	Z.16-11/ Z.23 17	50,887	50,887	
(9)	1		Legal Assistant	Z.23 17	153,170	153,170	
(10)	5		Assistant Accountant	Z.23 17	42,634	42,634	
(11)	1		Senior Clerk	Z.23 17	42,634	42,634	
(12)	1		Senior Machine Operator	Z.23-17	42,634	42,634	
(13)	1		Clerical Officer	Z.38-24	209,522	209,522	
(14)	7		Stenographer/Typist	Z.38-24	203,876	203,876	
(15)	6		Machine Operator	Z.38-24	71,292	71,292	
(16)	2		Receptionist	Z.38-30	30,192	30,192	
(17)	1		Vault Attendant	Z.38-30	60,384	60,384	
(18)	2		Driver/Messenger	Z.38-30	30,192	30,192	
(19)	1		Maid	Cat. X	23,243	23,243	
(20)	1		General Worker	Cat. X	23,243	23,243	
(21)	1						
			LAND ADJUDICATION				
(22)	2		Commissioner of Titles	S.1	295,854	295,854	
(23)	1		Chief Registration Officer	S.3	121,350	121,350	
(24)	1		Senior Registration Officer	S.6	176,366	176,366	
(25)	2		Principal Legal Assistant	Z.10-6	58,586	58,586	
(26)	1		Senior Legal Assistant	Z.16-11	50,887	50,887	
(27)	1		Legal Assistant	Z.23-17	288,438	288,438	
(28)	7		Stenographer/Typist	Z.38-24	71,294	71,294	
(28)	2						
	57		Total Item 101		2,758,815	2,758,815	

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		MINISTRY OF HOUSING AND LANDS	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		75,519	75,519	
(2)			Entertainment Allowance		33,055	33,055	
(3)			Acting Allowance and Payment of Substitutes		50,000	50,000	
(4)			Overtime				
(5)			Travel Allowance		41,331	41,331	
(6)			Telephone Allowance		10,756	10,756	
			Total Item 102		210,661	210,661	
103.			<i>National Insurance Contributions</i>				
(1)					209,885	209,885	
			Total Item 103		209,885	209,885	
	57		Total Subprogram : Land Registry		3,179,361	3,179,361	

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		MINISTRY OF HOUSING AND LANDS	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			Land Property Acquisition and Management Programme				
			Subprogram : LEGAL UNIT				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1		Chief Legal Officer	S.3	121,350	121,350	
(2)	1		Principal Legal Officer/ Principal Crown Counsel/ Senior Legal Officer	S.5/ S.4 S.6/	109,115	109,115	
(3)	2		Legal Officer	Z.3-1	137,022	137,022	
(4)	1		Principal Legal Assistant	Z.13-1	68,511	68,511	
(5)	5		Senior Legal Assistant/ Legal Assistant	Z.16-11/ Z.23-17	254,435	254,435	
	10		Total Item 101		690,433	690,433	
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		78,183	78,183	
(2)			Acting Allowance and Payment of Substitutes		28,267	28,267	
(3)			Entertainment Allowance		17,112	17,112	
(4)			Travel Allowance		18,910	18,910	
(5)			Telephone Allowance		4,360	4,360	
			Total Item 102		146,832	146,832	
103.			<i>National Insurance Contributions</i>				
(1)					57,072	57,072	
			Total Item 103		57,072	57,072	
	10		Total Subprogram : Legal Unit		894,337	894,337	

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		MINISTRY OF HOUSING AND LANDS	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			Land Property Acquisition and Management Programme				
			Subprogram : PROPERTY MANAGEMENT				
			<i>Statutory Personal Emoluments</i>				
(1)			Chief Property Manager	S.3	109,115	109,115	
(2)			Senior Property Manager	S.7	81,576	81,576	
(3)	1		Property Manager	Z.6-1			
(4)	1		Assistant Property Manager	Z.16-11	101,774	101,774	
(5)			Trainee Property Manager	Z.16-11	50,887	50,887	
(6)	2		Maintenance Supervisor II	Z.16-11	50,887	50,887	
(7)	1		Terrier Officer	Z.23-17	85,268	85,268	
(6)	1		Building Supervisor	Z.16-11			
(7)	2		General Worker	Cat. X			
	8		Total Item 101		479,507	479,507	
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		93,336	93,336	
(2)			Acting Allowance and Payment of Substitutes		26,687	26,687	
(3)			Entertainment Allowance		7,728	7,728	
(4)			Travel Allowance		8,540	8,540	
(5)			Telephone Allowance		1,456	1,456	
			Total Item 102		137,747	137,747	
103.			<i>National Insurance Contributions</i>				
(1)					56,603	56,603	
			Total Item 103		56,603	56,603	
	8		Total Subprogram : Property Management		673,857	673,857	

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		MINISTRY OF HOUSING AND LANDS	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
102.			Housing and Neighbourhood Upgrading Project Subprogram : HOUSING SUBSIDY AND NEIGHBOURHOOD DEVELOPMENT <i>Other Personal Emoluments</i>				
(1)			Salaries		480,541	480,541	
(2)			Acting Allowance and Payment of Substitutes		47,075	47,075	
(3)			Entertainment Allowance		7,728	7,728	
(4)			Travel Allowance		8,540	8,540	
(5)			Telephone Allowance		1,456	1,456	
			Total Item 102		545,340	545,340	
103.			<i>National Insurance Contributions</i>		55,267	55,267	
(1)			Total Item 103		55,267	55,267	
			Total Subprogram : Housing Subsidy and Neighbourhood Development		600,607	600,607	
102.			HIV/AIDS Prevention and Control Project Subprogram : PREVENTION <i>Other Personal Emoluments</i>				
(1)			HIV/AIDS Coordinator	Z.6-1	66,193	66,193	
			Total Item 102		66,193	66,193	
103.			<i>National Insurance Contributions</i>		5,141	5,141	
(1)			Total Item 103		5,141	5,141	
			Total Subprogram : Housing Subsidy and Neighbourhood Development		71,334	71,334	

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Transport and Works

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
40.	Ministry of Transport and Works						
	040. Direction and Policy Formulation Services						
7085.	General Management and Coordination Services	7,215,224	683,302		79,193	637,091	8,614,810
0510.	Technical Management Services	731,784	21,700		80,574	42,924	876,982
	510. Road Network Services						
0511.	Highway Construction and Maintenance Services	21,001,707	4,350,527		1,004,973	2,622,876	28,980,083
0545.	Road Rehabilitation Special Project	2,059,595	75,000		50,000	233,636	2,418,231
	Special Works						
0516.	Scotland District Special Works	1,061,556	75,000		50,000	104,728	1,291,284
0517.	General Maintenance	4,759,415	1,001,055		75,829	586,292	6,422,591
0518.	Major Works & Renovations	2,701,652	100,000			276,650	3,078,302
	514. Government Vehicle Services						
0519.	Vehicle and Equipment Workshop	3,139,761	111,019		31,303	339,394	3,621,477
	Total Carried Forward	42,670,694	6,417,603		1,371,872	4,843,591	55,303,760

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Transport and Works

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	42,670,694	6,417,603		1,371,872	4,843,591	55,303,760
0521.	515. Electrical Engineering Services Government Electrical Engineer's Department	1,912,390	141,092		15,174	199,906	2,268,562
0523.	516. Public Transportation Services Licensing, Inspection of Vehicles	3,546,021	835,271		80,755	432,690	4,894,737
0525.	Improvement to Traffic Management	755,506	50,000			76,491	881,997
0526.	Parking System Car Parks	568,177	50,000			58,716	676,893
	Total	49,452,788	7,493,966		1,467,801	5,611,394	64,025,949

NOTES:

The Permanent Secretary, Ministry of Transport and Works is the Accounting Officer for Head 40.

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			040. Direction and Policy Formulation Services				
			Subprogram 7085: GENERAL MANAGEMENT AND AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Permanent Secretary	S.1	147,926	147,926	147,926
(2)	1	1	Deputy Permanent Secretary	S.3	121,350	121,350	121,350
(3)	1	1	Chief Planning Officer	S.5	98,087	98,087	98,087
(4)	1	1	Financial Controller	S.5	98,087	98,087	98,087
(5)	1	1	Principal Crown Counsel	S.5/4	109,114	109,114	109,114
(6)	1	1	Principal Personnel Officer	S.6	88,183	88,183	88,183
(7)	1	1	Senior Administrative Officer	S.6	88,183	88,183	88,183
(8)	1	1	Transport Planner/Administrative Officer	S.6	88,183	88,183	88,183
(9)	1	1	Manager, Information Systems	S.6	88,183	88,183	88,183
(10)	1	1	Senior Information Officer	S.9	71,026	71,026	71,026
(11)	1	1	Crown Counsel	Z.3-1	66,193	66,193	68,511
(12)	2	2	Administrative Officer I	Z.6-1	137,022	137,022	137,022
(13)	1	1	Senior Personnel Officer	Z.6-1	68,511	68,511	68,511
(14)	1	1	Senior Planning Officer	Z.6-1	63,874	63,874	63,874
(15)	1	1	Senior Accountant	Z.6-1	62,112	62,112	68,511
(16)	1	1	Senior Internal Auditor	Z.6-1	68,511	68,511	68,511
(17)	1	1	Systems Analyst/Programmer	Z.6-1	68,511	68,511	68,511
(18)	1	1	Research Officer I/II	Z.10-3/ Z.16-11	63,874	63,874	63,874
(19)	1	1	Information Officer	Z.10-3	63,874	63,874	63,874
(20)	3	3	Administrative Officer II	Z.16-8	166,017	166,017	166,017
(21)	2	2	Personnel Officer	Z.16-8	110,678	110,678	110,678
(22)	1	1	Internal Auditor	Z.16-8	55,339	55,339	55,339
(23)	3	3	Accountant	Z.16-8	166,017	166,017	110,678
(24)	1	1	Executive Officer	Z.16-11	50,887	50,887	50,887
(25)	2	2	Executive Secretary	Z.16-11	101,774	101,774	101,774
(26)	1	1	Operations Supervisor	Z.16-11	50,887	50,887	50,887
(27)	3	3	Assistant Personnel Officer	Z.23-17	127,902	127,902	127,902
(28)	6	6	Assistant Accountant	Z.23-17	254,805	254,805	204,186
(29)	2	2	Senior Storekeeper	Z.23-17	83,437	83,437	85,268
(30)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(31)	3	3	Control Officer	Z.23-17	127,902	127,902	127,902
(32)	1	1	Legal Assistant	Z.23-17	42,634	42,634	42,634
(33)	1	1	Statistical Assistant	Z.23-17	42,634	42,634	42,634
(34)	1	1	Operations Librarian	Z.23-17	42,634	42,634	42,634
(35)	1	1	Technical Storekeeper	Z.27-20	39,639	39,639	32,866
	52	52	Total Item 101 Carried Forward		3,166,624	3,166,624	3,064,441

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			Total Item 101 Brought Forward		3,166,624	3,166,624	3,064,441
(36)	44	44	Clerical Officer	Z.38-24	1,568,468	1,568,468	1,532,821
(37)	7	7	Stenographer/Typist	Z.38-24	245,857	245,857	247,639
(38)	1	1	Machine Operator	Z.38-24	35,647	35,647	35,647
(39)	5	5	Clerk/Typist	Z.38-24	178,235	178,235	178,235
(40)	1	1	Audit Clerk	Z.38-24	35,647	35,647	35,647
(41)	4	4	Driver/Messenger	Z.38-30	120,768	120,768	120,768
(42)	2	2	Telephone Operator/Receptionist	Z.38-30	60,384	60,384	60,384
(43)	1	1	Electrician	CI	35,713	35,713	35,713
(44)	12	12	Section Leader	CI	499,982	499,982	321,417
(45)	7	7	Supervisor A	CIII	246,704	246,704	215,866
(46)	1	1	Electrical Assistant	CIII-V	30,838	30,838	30,838
(47)	20	20	Heavy Duty General Worker	CIX	475,440	475,440	451,668
(48)	5	4	Supervisor B	CVI	133,275	133,275	106,620
(49)	11	11	Operator V	CVIII	265,925	265,925	265,925
(50)	17	17	General Worker	CX	371,920	371,920	395,165
(51)	5	5	Watchman	CX	116,430	116,430	116,430
	195	194	Total Item 101		7,587,857	7,587,857	7,215,224
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		335,027	335,027	336,764
(2)			Acting Allowances and Payment of Substitutes		241,860	241,860	241,860
(3)			Duty Allowance		1,400	1,400	1,400
(4)			Overtime		104,678	104,678	104,678
(5)			Entertainment Allowance		33,099	33,099	33,099
(6)			Telephone Allowance		10,361	10,361	10,361
(7)			Travel Allowance		34,333	34,333	34,333
			Total Item 102		760,758	760,758	762,495
103.			<i>National Insurance Contributions</i>		670,522	670,522	637,091
(1)			Total Item 103		670,522	670,522	637,091
	195	194	Total Subprogram 7085: General Management and Coordination Services		9,019,137	9,019,137	8,614,810

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			040. Direction and Policy Formulation Services				
			Subprogram 0510: TECHNICAL MANAGEMENT SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Technical Officer	S.1/S.2	147,926	147,926	147,926
(1)	1	1	Deputy Chief Technical Officer	S.4	327,342	327,342	327,342
(2)	3	3	Secretary	Z.23-17	42,634	42,634	42,634
(3)	1	1	Stenographer/Typist	Z.38-24	133,235	133,235	178,235
(4)	5	5	Clerk/Typist	Z.38-24	35,647	35,647	35,647
(5)	1	1					
	11	11	Total Item 101		686,784	686,784	731,784
			<i>Other Personal Emoluments</i>				
102.			Acting Allowances and Payment of Substitutes		21,700	21,700	21,700
(1)			Entertainment Allowance		37,834	37,834	37,834
(2)			Telephone Allowance		5,595	5,595	5,595
(3)			Travel Allowance		37,145	37,145	37,145
(4)							
			Total Item 102		102,274	102,274	102,274
103.			<i>National Insurance Contributions</i>		38,784	38,784	42,924
(1)							
			Total Item 103		38,784	38,784	42,924
	11	11	Total Subprogram 0510: Technical Management Services		827,842	827,842	876,982

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			510. Road Network Services Subprogram 0511: HIGHWAY CONSTRUCTION AND MAINTENANCE SERVICES <i>Statutory Personal Emoluments</i>				
(1)	5	5	Senior Technical Officer	S.6	440,915	440,915	440,915
(2)	5	5	Technical Officer I	Z.6-1	342,555	342,555	342,555
(3)	1	1	Maintenance Supervisor	Z.10-3	63,874	63,874	63,874
(4)	1	1	Maintenance Supervisor Plumbing	Z.10-3	63,874	63,874	63,874
(5)	4	4	Technical Officer II	Z.10-6	234,344	234,344	234,344
(6)	5	5	Senior Technician	Z.10-6	292,930	292,930	292,930
(7)	13	13	Technician I	Z.16-11	661,531	661,531	661,531
(8)	1	1	Maintenance Technician Technician II/Technical Assistant/Trainee	Z.16-11	50,887	50,887	50,887
(9)	51	51	Technician	Z.23-17	2,046,432	2,046,432	2,046,432
(10)	18	18	Operator I	CI	607,121	607,121	607,121
(11)	27	27	Section Leader	CI	964,251	964,251	964,251
(12)	12	12	Operator II	CII	339,218	339,218	339,218
(13)	5	5	Senior Artisan	CII	138,788	138,788	138,788
(14)	55	55	Supervisor A	CIII	1,346,090	1,346,090	1,346,090
(15)	71	71	Artisan	CIII-VI	1,784,322	1,784,322	1,784,322
(16)	7	7	Steel Bender	CIII-VI	185,028	185,028	185,028
(17)	360	360	Heavy Duty General Worker	CIX	6,186,604	6,186,604	6,186,604
(18)	91	91	Operator III	CV	2,290,886	2,290,886	2,290,886
(19)	44	44	Supervisor B	CVI	1,172,820	1,172,820	1,172,820
(20)	8	8	Chainman	CVII	101,284	101,284	101,284
(21)	90	90	General Worker	CX	1,268,805	1,268,805	1,268,805
(22)	20	20	Watchman	CX	419,148	419,148	419,148
	894	894	Total Item 101		21,001,707	21,001,707	21,001,707
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		4,213,567	4,213,567	4,316,872
(2)			Acting Allowances and Payment of Substitutes		33,655	33,655	33,655
(3)			Hazard Allowance and Overtime		500,000	500,000	1,000,000
(4)			Telephone Allowance		4,973	4,973	4,973
			Total Item 102		4,752,195	4,752,195	5,355,500
103.			<i>National Insurance Contributions</i>				
(1)					2,639,686	2,639,686	2,622,876
			Total Item 103		2,639,686	2,639,686	2,622,876
	894	894	Total Subprogram 0511: Highway Construction and Maintenance Services		28,393,588	28,393,588	28,980,083

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			510. Road Network Services Subprogram 0545: ROAD REHABILITATION SPECIAL PROJECT <i>Statutory Personal Emoluments</i>				
101.							
(1)	3	3	Section Leader	CI	107,139	107,139	107,139
(2)	2	2	Operator I	CI	71,426	71,426	71,426
(3)	8	8	Supervisor A	CIII	246,704	246,704	246,704
(4)	11	10	Artisan	CIII-V	308,380	308,380	308,380
(5)	4	5	Operator V	CVIII	120,875	120,875	120,875
(6)	31	31	General Worker	CX	620,595	620,595	620,595
(7)	33	33	Heavy Duty General Worker	CIX	584,476	584,476	584,476
	92	92	Total Item 101		2,059,595	2,059,595	2,059,595
102.			<i>Other Personal Emoluments</i>				
(1)			Overtime		75,000	75,000	75,000
(2)			Hazard Allowance		50,000	50,000	50,000
			Total Item 102		125,000	125,000	125,000
103.			<i>National Insurance Contributions</i>				
(1)					203,636	203,636	233,636
			Total Item 103		203,636	203,636	233,636
	92	92	Total Subprogram 0545: Road Rehabilitation Special Project		2,388,231	2,388,231	2,418,231

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			512. Scotland District Special Works Subprogram 0516: SCOTLAND DISTRICT SPECIAL WORKS <i>Statutory Personal Emoluments</i>				
(1)	3	3	Section Leader	CI	71,426	71,426	107,139
(2)	6	5	Operator I	CX	107,139	107,139	178,565
(3)	7	6	Supervisor A	CIII	154,190	154,190	185,028
(4)	6	5	Artisans	CIII	154,190	154,190	154,190
(5)	15	14	General Worker	CX	325,430	325,430	325,430
(6)	4	4	Operator III	C VIII	111,204	111,204	111,204
	41	37	Total Item 101		923,579	923,579	1,061,556
102.			<i>Other Personal Emoluments</i>				
			Overtime		75,000	75,000	75,000
			Hazard Allowance		50,000	50,000	50,000
			Total Item 102		125,000	125,000	125,000
103.			<i>National Insurance Contributions</i>				
(1)					95,576	95,576	104,728
			Total Item 103		95,576	95,576	104,728
	41	37	Total Subprogram 0516: Scotland District Special Works		1,144,155	1,144,155	1,291,284

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			513. Government Building Services Subprogram 0517: GENERAL MAINTENANCE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Technical Officer	S.6	88,183	88,183	88,183
(2)	4	4	Technical Officer I	Z.6- 1	274,044	274,044	274,044
(3)	2	2	Technical Officer II	Z.10-6	117,172	117,172	117,172
(4)	1	1	Senior Technician	Z.10-6	58,586	58,586	58,586
(5)	5	5	Technician I	Z.16-11	203,548	203,548	203,548
(6)	1	1	Senior Storekeeper	Z.23-17	42,634	42,634	42,634
(7)	8	8	Technician II/Technical Assistant	Z.23-17	341,072	341,072	341,072
(8)	1	1	Foreman/Plumber	Z.23-17	42,634	42,634	42,634
(9)	19	19	Section Leader	CI	578,547	578,547	578,547
(10)	11	10	Senior Artisan	CII	312,273	312,273	312,273
(11)	8	8	Plumber	CIII	215,866	215,866	215,866
(12)	2	2	Supervisor A	CIII	61,676	61,676	61,676
(13)	23	23	Heavy Duty General Worker	CIX	522,984	522,984	522,984
(14)	14	14	Operator III	CV	389,214	389,214	389,214
(15)	66	66	Artisan	CV-CIII	1,204,440	1,204,440	1,204,440
(16)	3	3	Scaffold Rigger	CVIII	50,642	50,642	50,642
(17)	5	5	Watchman	CX	116,430	116,430	116,430
(18)	6	6	General Worker	CX	139,470	139,470	139,470
	180	179	Total Item 101		4,759,415	4,759,415	4,759,415
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		453,272	453,272	784,840
(2)			Acting Allowance and Payment of Substitutes		17,877	17,877	17,877
(3)			Overtime		198,338	198,338	198,338
(4)			Hazard Allowance		75,000	75,000	75,000
(5)			Telephone Allowance		829	829	829
			Total Item 102		745,316	745,316	1,076,884
103.			<i>National Insurance Contributions</i>				
(1)					569,963	569,963	586,292
			Total Item 103		569,963	569,963	586,292
	180	179	Total Subprogram 0517: General Maintenance		6,074,694	6,074,694	6,422,591

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			513. Government Building Services Subprogram 0518: MAJOR WORKS AND RENOVATIONS <i>Statutory Personal Emoluments</i>				
(1)	10	10	General Worker	CX	255,695	255,695	255,695
(2)	47	47	Heavy Duty General Worker	CIX	1,022,196	1,022,196	1,022,196
(3)	40	40	Artisan	CV-CIII	1,091,006	1,091,006	1,091,006
(4)	5	5	Plumber	CV-CIII	154,190	154,190	154,190
(5)	5	5	Section Leader	CI	178,565	178,565	178,565
	107	107	Total Item 101		2,701,652	2,701,652	2,701,652
102.			<i>Other Personal Emoluments</i> Overtime		100,000	100,000	100,000
			Total Item 102		100,000	100,000	100,000
103.			<i>National Insurance Contributions</i>		261,598	261,598	276,650
(1)			Total Item 103		261,598	261,598	276,650
	107	107	Total Subprogram 0518: Major Works and Renovations		3,063,250	3,063,250	3,078,302

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			514. Government Vehicle Services Subprogram 0519: VEHICLE AND EQUIPMENT WORKSHOP <i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Mechanical Engineer	S.5	98,087	98,087	98,087
(2)	1	1	Workshop Manager	S.9	70,026	70,026	70,026
(3)	1	1	Senior Technician	Z.10-6	58,586	58,586	58,586
(4)	1	1	Senior Foreman	Z.16-11	50,887	50,887	50,887
(5)	5	5	Foreman	Z.23-17	213,170	213,170	213,170
(6)	1	1	Foreman/Receptionist	Z.23-17			
(7)	3	3	Senior Mechanic	Z.27-20	118,917	118,917	118,917
(8)	1	1	Senior Fitter	Z.27-20			
(9)	1	1	Senior Machinist	Z.27-20	39,639	39,639	39,639
(10)	1	1	Senior Welder	Z.27-20	39,639	39,639	39,639
(11)	4	4	Section Leader	CI	107,139	107,139	107,139
(12)	6	6	Assistant Foreman	CIA	119,385	119,385	119,385
(13)	28	27	Mechanic	CIII-V	563,464	563,464	563,464
(14)	5	5	Supervisor A	CIII	154,190	154,190	154,190
(15)	3	3	Auto Electrician	CIII-V	92,514	92,514	92,514
(16)	5	5	Body Repairman	CIII-V	154,190	154,190	154,190
(17)	2	2	Fitter/Machinist	CIII-V	61,676	61,676	61,676
(18)	29	29	Heavy Duty General Worker	CIX	465,616	465,616	465,616
(19)	1	1	Welder	CV	30,838	30,838	30,838
(20)	5	5	Artisan	CIII-V	154,190	154,190	154,190
(21)	10	10	Operator IV	CVI	266,550	266,550	266,550
(22)	1	1	Tyreman	CVII	25,321	25,321	25,321
(23)	10	10	General Worker	CX	232,450	232,450	232,450
(24)	1	1	Watchman	CX	23,287	23,287	23,287
	126	125	Total Item 101		3,139,761	3,139,761	3,139,761
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowance and Payment of Substitutes		11,019	11,019	11,019
(2)			Overtime		95,000	95,000	100,000
(3)			Hazard Allowance		25,000	25,000	30,000
(4)			Telephone Allowance		1,303	1,303	1,303
			Total Item 102		132,322	132,322	142,322
103.			<i>National Insurance Contributions</i>				
(1)					337,590	337,590	337,590
			Total Item 103		337,590	337,590	339,394
	126	125	Total Subprogram 0519: Vehicle and Equipment Workshop		3,609,673	3,609,673	3,621,477

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			515. Electrical Engineering Services Subprogram 0521: GOVERNMENT ELECTRICAL ENGINEER'S DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Electrical Officer	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Chief Electrical Officer	S.7	81,575	81,575	81,575
(3)	1	1	Engineer/Technical Officer I/II	Z.6-1/ Z.10-6	68,511	68,511	68,511
(4)	1	1	Chief Electrical Inspector	Z.10-3	63,874	63,874	63,874
(5)	1	1	Maintenance Supervisor I	Z.10-3	56,823	56,823	56,823
(6)	2	2	Maintenance Technician I	Z.16-11	101,774	101,774	101,774
(7)	11	11	Senior Electrical Inspector/ Electrical Inspector	Z.16-11 (Q.B.) Z.23-14	431,704	431,704	431,704
(8)	1	1	Draughtsman	Z.23-17	42,634	42,634	42,634
(9)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(10)	4	4	Clerical Officer	Z.38-24	142,588	142,588	142,588
(11)	1	1	Stenographer/Typist	Z.38-24	35,647	35,647	35,647
(12)	1	1	Messenger	Z.38-30	30,192	30,192	30,192
(13)	5	5	Electrician	CI	178,565	178,565	178,565
(14)	10	10	Senior Electrical Assistant	CII	158,182	158,182	158,182
(15)	1	1	Supervisor A	CIII			
(16)	2	2	Operator II	CIII	61,676	61,676	61,676
(17)	3	3	Operator III	CV	92,514	92,514	92,514
(18)	7	7	Electrical Assistant	CV-CIII	144,607	144,607	144,607
(19)	2	2	General Worker	CX	46,490	46,490	46,490
(20)	1	1	Watchman	CX	23,286	23,286	23,286
	57	57	Total Item 101		1,912,390	1,912,390	1,912,390
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		27,658	27,658	27,658
(2)			Acting Allowances and Payment of Substitutes		38,434	38,434	38,434
(3)			Overtime		66,113	66,113	75,000
(4)			Entertainment Allowance		6,620	6,620	6,620
(5)			Telephone Allowance		1,243	1,243	1,243
(6)			Travel Allowance		7,311	7,311	7,311
			Total Item 102		147,379	147,379	156,266
103.			<i>National Insurance Contributions</i>				
(1)					172,757	172,757	199,906
			Total Item 103		172,757	172,757	199,906
	57	57	Total Subprogram 0521: Government Electrical Engineer's Department		2,232,526	2,232,526	2,268,562

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			516. Public Transportation Services Subprogram 0523: LICENSING, INSPECTION OF VEHICLES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Licensing Officer	S.6	88,183	88,183	88,183
(2)	1	1	Senior Vehicle Examiner	Z.10-6	58,586	58,586	58,586
(3)	1	1	Senior Testing Officer	Z.16-11	58,586	58,586	58,586
(4)	1	1	Accountant	Z.16-8	55,339	55,339	55,339
(5)	3	3	Licensing Officer	Z.16-8	160,456	160,456	160,456
(6)	8	8	Testing Officer	Z.16-11	403,263	403,263	403,263
(7)	5	5	Vehicle Examiner	Z.16-11	254,435	254,435	254,435
(8)	1	1	Executive Officer	Z.16-11	50,887	50,887	50,887
(9)	1	1	Senior Transport Inspector	Z.23-14	46,435	46,435	46,435
(10)	3	3	Assistant Accountant	Z.23-17	127,902	127,902	127,902
(11)	1	1	Senior Data Processing Officer	Z.23-17	42,634	42,634	42,634
(12)	15	15	Transport Inspector	Z.27-20	586,855	586,855	586,855
(13)	2	2	Data Entry Operator I	Z.33-24/	71,294	71,294	71,294
(14)	2	2	Data Entry Operator II	Z.38-30	60,384	60,384	60,384
(15)	33	33	Clerical Officer	Z.38-24	612,540	612,540	612,540
(16)	1	1	Clerk/Typist	Z.38-24	35,647	35,647	35,647
(17)	2	2	Section Leader	CI	71,426	71,426	71,426
(18)	1	1	Supervisor A	CIII	30,838	30,838	30,838
(19)	2	2	Heavy Duty General Worker	CIX	47,544	47,544	47,544
(20)	2	2	Operator IV	CVI	53,312	53,312	53,312
(21)	2	2	Operator V	CVIII	48,350	48,350	48,350
(22)	24	24	General Worker	CX	557,880	557,880	557,880
(23)	1	1	Watchman	CX	23,245	23,245	23,245
	113	113	Total Item 101		3,546,021	3,546,021	3,546,021
102.			<i>Other Personal Emoluments</i> Temporary Staff		678,111	678,111	681,860
(1)			Acting Allowance and Payment of				
(2)			Substitutes		133,411	133,411	153,411
(3)			Overtime		77,131	77,131	77,131
(4)			Telephone Allowance		3,624	3,624	3,624
			Total Item 102		892,277	892,277	916,026
103.			<i>National Insurance Contributions</i>		421,282	423,291	432,690
(1)							
			Total Item 103		421,282	423,291	432,690
	113	113	Total Subprogram 0523: Licensing, Inspection of Vehicles		4,859,580	4,861,589	4,894,737

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			516. Public Transportation Services				
			Subprogram 0525: IMPROVEMENT TO TRAFFIC MANAGEMENT				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Section Leader	CI	35,715	35,715	35,715
(2)	5	5	Operator I	CI	178,575	178,575	178,575
(3)	1	1	Electrician	CI	35,716	35,716	35,716
(4)	1	1	Senior Artisan		34,698	34,698	34,698
(5)	11	11	General Workers	CX	232,450	232,450	232,450
(6)	6	6	Artisan	CIII-V	185,040	185,040	185,040
(7)	2	2	Supervisor B	CVI	53,312	53,312	53,312
	27	27	Total Item 101		755,506	755,506	755,506
102.			<i>Other Personal Emoluments</i>				
			Overtime		50,000	50,000	50,000
			Total Item 102		50,000	50,000	50,000
103.			<i>National Insurance Contributions</i>				
(1)					77,492	77,492	76,491
			Total Item 103		77,492	77,492	76,491
	27	27	Total Subprogram 0525: Improvement to Traffic Management		882,998	882,998	881,997

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			516. Public Transportation Services Subprogram 0526: PARKING SYSTEM: CAR PARKS				
			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Section Leader	CI	35,713	35,713	35,713
(2)	8	8	Artisan	CIII-V	246,704	246,704	246,704
(3)	2	2	Supervisor B	CI	53,310	53,310	53,310
(4)	10	10	General Workers		232,450	232,450	232,450
	21	21	Total Item 101		568,177	568,177	568,177
102.			<i>Other Personal Emoluments</i>				
			Overtime		50,000	50,000	50,000
			Total Item 102		50,000	50,000	50,000
103.			<i>National Insurance Contributions</i>				
(1)					62,838	62,838	58,716
			Total Item 103		62,838	62,838	58,716
	21	21	Total Subprogram 0526: Parking System: Car Parks		681,015	681,015	676,893

**SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Social Care, Constituency Empowerment
and Community Development**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
42.	Ministry of Social Care Constituency Empowerment and Community Development						
7155.	040. Direction and Policy Formulation Services General Management and Coordination Services	1,103,350	307,669		60,679	100,801	1,572,499
0426.	422. Community Development Community Development Department	1,809,754	388,390		967	194,595	2,393,706
0427.	423. Personal Social Services Delivery Programme Welfare Department	2,779,878	264,769		5,250	281,347	3,331,244
0435.	National Disability Unit	591,130	46,865		14,173	62,161	714,329
0441.	Constituency Empowerment		1,116,215		23,203	92,694	1,232,112
0439.	633. Social Policy, Research and Planning Bureau of Social Planning and Research		222,043		17,703	24,724	264,470
0053.	040. Direction and Policy Formulation Services National HIV AID Commission	711,079	174,920		11,382	66,424	963,805
0438.	632. Gender Affairs BUREAU OF GENDER AFFAIRS	333,945	75,658			31,609	441,212
	Total	7,329,136	2,596,529		133,357	854,355	10,913,377

NOTE: The Permanent Secretary, Social Care is the Accounting Officer for Social Care; The Permanent Secretary, Constituency Empowerment and Community Development is the Accounting Officer for Constituency Empowerment and Community Development

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 42 MINISTRY OF SOCIAL CARE, CONSTITUENCY EMPOWERMENT AND COMMUNITY DEVELOPMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			040. Direction and Policy Formulation Services				
			Subprogram 7155: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Permanent Secretary	S.1	147,927	147,927	295,854
(1)	1	2	Project Coordinator	S.5	98,087	98,087	98,087
(2)	1	1	Senior Administrative Officer	S.6	88,184	88,184	88,184
(3)	1	1	Administrative Officer I	Z.6-1	68,511	68,511	68,511
(4)	1	1	Senior Accountant	Z.6-1	68,511	68,511	68,511
(5)	1	1	Administrative Officer II	Z.16-11	55,340	55,340	55,340
(6)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	38,641
(7)	1	1	Secretary/Executive Secretary	Z.23-17	101,774	101,774	91,524
(8)	3	3		Z.17-11			
(9)	1	1	Field Investigator	Z.23-17	42,634	42,634	42,634
(10)	3	3	Clerical Officers	Z.38-25	106,941	106,941	102,437
(11)	2	2	Stenographer/Typist	Z.38-24	61,882	61,882	64,544
(12)	1	1	Receptionist /Typist	Z.38-24	33,532	33,532	35,647
(13)	1	1	Driver/ Messenger /Messenger	Z.38-30	30,193	30,193	30,193
(14)	1	1	Maid	CX	23,243	23,243	23,243
	18	19	Total Item 101		969,393	969,393	1,103,350
			<i>Other Personal Emoluments</i>				
102.			Temporary Staff		136,485	136,485	257,835
(1)			Acting Allowance and Payment of Substitutes		56,342	56,342	48,834
(2)			Overtime		500	500	1,000
(3)			Entertainment Allowance		15,446	15,446	22,893
(4)			Duty Allowance		1,350	1,350	1,350
(5)			Commuted Travel		21,384	21,384	30,097
(6)			Telephone Allowance		3,731	3,731	6,339
(7)			Total Item 102		235,238	235,238	368,348
			<i>National Insurance Contributions</i>				
103.					90,191	90,191	100,801
(1)			Total Item 103		90,191	90,191	100,801
	18	19	Total Subprogram 7155: General Management and Coordination Services		1,294,822	1,294,822	1,572,499

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 42 MINISTRY OF SOCIAL CARE, CONSTITUENCY EMPOWERMENT AND COMMUNITY DEVELOPMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			422. Community Development				
			Subprogram 0426: COMMUNITY DEVELOPMENT DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Community Development Officer	S.5	98,087	98,087	98,087
(1)	1	1					
(2)	1	1	Deputy Chief Community Development Officer	S.7	81,575	81,575	81,575
(3)	1	1	Program Co-ordinator	Z.5-3	63,874	63,874	63,874
(4)	3	3	Senior Community Development Officer	Z.6-1	189,830	189,830	189,830
(5)	5	5	Community Development Officer I	Z.16-11 (Q.B.) Z.10-6	268,199	268,199	268,199
(6)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(7)	2	2	Clerical Officer	Z.38-24	71,292	71,292	71,292
(8)	2	2	Stenographer/Typist	Z.38-24	71,292	71,292	71,292
(9)	29	29	Community Development Aide	Z.38-30	839,343	839,343	839,343
(10)	2	2	Driver/Operator	Z.38-30	60,384	60,384	60,384
(11)	1	1	Maid	CX	23,244	23,244	23,244
	48	48	Total Item 101		1,809,754	1,809,754	1,809,754
			<i>Other Personal Emoluments</i>				
102.			Temporary Staff		254,642	254,642	251,154
(1)			Acting Allowance and Payment of Substitutes		120,736	120,736	120,736
(2)			Overtime		16,500	16,500	16,500
(3)			Telephone Allowance		967	967	967
(4)							
			Total Item 102		392,845	392,845	389,357
103.			<i>National Insurance Contributions</i>		193,558	193,558	194,595
(1)							
			Total Item 103		193,558	193,558	194,595
	48	48	Total Subprogram 0426: Community Development Department		2,396,157	2,396,157	2,393,706

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 42 MINISTRY OF SOCIAL CARE, CONSTITUENCY EMPOWERMENT AND COMMUNITY DEVELOPMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			423. Personal Social Services Delivery Programme				
			Subprogram 0427: WELFARE DEPARTMENT <i>Statutory Personal Emoluments</i>				
101.			Chief Welfare Officer	S.5	98,087	98,087	98,087
(1)	1	1	Deputy Chief Welfare Officer	S.7	81,575	81,575	81,575
(2)	1	1	Senior Welfare Officer	Z.6-1	264,406	264,406	264,406
(3)	4	4	Welfare Officer I/II	Z.10-6 (Q.B.) 16-11			
(4)	27	27	Senior Accountant	Z. 23-17	1,165,787	1,165,787	1,165,787
(5)	1	1	Program Officer	Z.6-1	68,511	68,511	68,511
(6)	1	1	Accountant	Z.10-3	63,874	63,874	63,874
(7)	1	1	Executive Officer	Z.16-8	55,339	55,339	55,339
(8)	1	1	Executive Secretary	Z.16-11	50,887	50,887	50,887
(9)	1	1	Assistant Accountant	Z.16-11	50,887	50,887	50,887
(10)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(11)	1	1	Clerical Officer	Z.23-17	42,634	42,634	42,634
(12)	12	12	Stenographer/Typist	Z.38-24	417,752	417,752	417,752
(13)	4	4	Clerk/Typist	Z.38-24	132,584	132,584	132,584
(14)	1	1	Receptionist	Z.38-24	33,646	33,646	33,646
(15)	1	1	Messenger	Z.38-30	30,192	30,192	30,192
(16)	3	3	Porter	Z.38-30	87,576	87,576	87,576
(17)	1	1	General Worker	CIX	23,772	23,772	23,772
(18)	3	3	Watchman	CX	69,735	69,735	69,735
	65	65	Total Item 101		2,779,878	2,779,878	2,779,878
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		46,496	46,496	46,496
(2)			Acting Allowance and Payment of Substitutes		208,955	208,955	208,955
(3)			Overtime		9,318	9,318	9,318
(4)			Telephone Allowance		5,250	5,250	5,250
			Total Item 102		270,019	270,019	270,019
103.			<i>National Insurance Contributions</i>				
(1)					270,000	270,000	281,347
			Total Items 103		270,000	270,000	281,347
	65	65	Total Subprogram 0427: Welfare Department		3,319,897	3,319,897	3,331,244

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Item and Sub-Item Nos.	Establishment		HEAD 42 MINISTRY OF SOCIAL CARE, CONSTITUENCY EMPOWERMENT AND COMMUNITY DEVELOPMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			423. Personal Social Services Delivery Programme				
			Subprogram 0435: NATIONAL DISABILITY UNIT				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Director	S.5	98,087	98,087	98,087
(2)	1	1	Assistant Director	S.9	71,026	71,026	71,026
(3)	3	3	Social Worker I/II	Z.10-6 (Q.B.) 16-11			
(4)	1	1	Executive Officer	Z.23-17 Z.16-11	94,887	94,887	94,887
(5)	1	1	Assistant Accountant	Z.23-17	41,386	41,386	41,386
(6)	1	1	Secretary/ Executive Secretary	Z.23-17 Z.16-11	49,898	49,898	49,898
(7)	1	1	Clerk/Typist	Z.38-24	32,123	32,123	32,123
(8)	1	1	Receptionist/Typist	Z.38-24	35,646	35,646	35,646
(9)	1	1	Stenographer/Typist	Z.38-24	35,646	35,646	35,646
(10)	1	1	Driver Messenger/Messenger	Z.38-30	29,034	29,034	29,034
(11)	1	1	Driver Attendant	Z.38-30	30,192	30,192	30,192
(12)	1	1	Orderly	Z.38-34	26,717	26,717	26,717
(13)	1	1	Maid	CX	23,244	23,244	23,244
(14)	1	1	General Worker Watchman	CIX /CX CIX A	23,244	23,244	23,244
	16	16	Total Item 101		591,130	591,130	591,130
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowance and Payment of Substitutes		42,407	42,407	36,865
(3)			Overtime		10,000	10,000	10,000
(4)			Telephone Allowance		933	933	933
(5)			Non-Pensionable Allowance		13,240	13,240	13,240
					66,580	66,580	61,038
			Total Items 102		66,580	66,580	61,038
103.			<i>National Insurance Contributions</i>				
(1)					68,348	68,348	62,161
			Total Items 103		68,348	68,348	62,161
	16	16	Total Subprogram 0435: National Disability Unit		726,058	726,058	714,329

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 42 MINISTRY OF SOCIAL CARE, CONSTITUENCY EMPOWERMENT AND COMMUNITY DEVELOPMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
102.			423. Personal Social Services Delivery Programme				
(1)			Subprogram 0441: CONSTITUENCY EMPOWERMENT <i>Other Personal Emoluments</i>				
(2)			Temporary Staff		1,406,809	1,406,809	1,072,826
(3)			Acting Allowance and Payment of Substitutes		30,192	30,192	43,389
(4)			Commuted Travel		42,000	42,000	8,530
(5)			Telephone Allowance		1,243	1,243	1,450
(6)			Overtime				5,500
			Entertainment Allowance		6,620	6,620	7,723
			Total Item 102		1,486,864	1,486,864	1,139,418
103.			<i>National Insurance Contributions</i>		118,185	118,185	92,694
(1)			Total Item 103		118,185	118,185	92,694
			Total Subprogram 0441: Constituency Empowerment		1,605,049	1,605,049	1,232,112

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 42 MINISTRY OF SOCIAL CARE, CONSTITUENCY EMPOWERMENT AND COMMUNITY DEVELOPMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
102.			633. Social Policy, Research and Planning				
(1)			Subprogram 0439: BUREAU OF SOCIAL PLANNING, AND RESEARCH				
(2)			<i>Other Personal Emoluments</i>				
(3)			Temporary Staff		218,378	218,378	218,378
(4)			Acting Allowance and Payment of Substitutes		12,762	12,762	3,665
(5)			Commuted Travel		8,530	8,530	8,530
			Telephone Allowance		1,450	1,450	1,450
			Entertainment Allowance		7,723	7,723	7,723
			Total Item 102		248,843	248,843	239,746
103.			<i>National Insurance Contributions</i>		25,157	25,157	24,724
(1)			Total Item 103		25,157	25,157	24,724
			Total Subprogram 0439: Bureau of Social Planning and Research		274,000	274,000	264,470

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 42 MINISTRY OF SOCIAL CARE, CONSTITUENCY EMPOWERMENT AND COMMUNITY DEVELOPMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			040. Direction and Policy Formulation				
			Services				
			Subprogram 0053: THE NATIONAL HIV/AIDS COMMISSION				
			<i>Statutory Personal Emoluments</i>				
101.			Director	S.4	109,114	109,114	109,114
(1)	1	1	Deputy Director	S.6	88,183	88,183	88,183
(2)	1	1	Assistant director	Z.6-1	68,511	68,511	68,511
(3)	1	1	Administrative Officer I	Z.6-1	60,496	60,496	60,496
(4)	1	1	Senior Accountant	Z.6-1	62,552	62,552	62,552
(5)	1	1	Public Relations/Liason Officer		67,352	67,352	67,352
(6)	1	1	Administrative Officer II		55,339	55,339	55,339
(7)	1	1	Secretary	Z.23-17	42,634	42,634	42,634
(8)	1	1	Clerical officer	Z.38-24	67,843	67,843	67,843
(9)	2	2	Stenographer/Typist	Z.38-24	34,574	34,574	34,574
(10)	1	1	Maid	CX	23,243	23,243	23,243
(12)	1	1	Travel Allowance		6,620	6,620	6,620
	13	13	Total Item 101		711,079	711,079	711,079
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		139,534	139,534	139,534
(2)			Acting Allowances and Payment of Substitutes		33,386	33,386	33,386
(3)			Entertainment Allowance		8,225	8,225	8,225
(4)			Travel Allowance		826	826	826
(5)			Telephone Allowance		2,331	2,331	2,331
(6)			Overtime		2,000	2,000	2,000
			Total Item 102		186,302	186,302	186,302
103.			<i>National Insurance Contributions</i>				
(1)					64,965	64,965	66,424
			Total Item 103		64,965	64,965	66,424
	13	13	Total Subprogram 0053: The National HIV/AIDS Commission		962,346	962,346	963,805

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 42 MINISTRY OF SOCIAL CARE, CONSTITUENCY EMPOWERMENT AND COMMUNITY DEVELOPMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			632. Gender Affairs Subprogram 0438: BUREAU OF GENDER AFFAIRS <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director, Women's Bureau	S.9	71,028	71,028	71,028
(2)	2	2	Programme Officer	Z.5-3	127,749	127,749	127,749
(3)	1	1	Research Officer II/I	Z.16-11/ Z.10-3	63,727	63,727	63,874
(4)	1	1	Clerk/Typist	Z.38-24	35,647	35,647	35,647
(5)	1	1	Clerical Officer	Z.38-24	35,647	35,647	35,647
	6	6	Total Item 101		333,798	333,798	333,945
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		54,258	54,258	54,258
(2)			Acting Allowance and Payment of Substitutes		21,400	21,400	21,400
			Total Item 102		75,658	75,658	75,658
103.			<i>National Insurance Contributions</i>				
(1)					30,807	30,807	31,609
			Total Item 103		30,807	30,807	31,609
	6	6	Total Subprogram 0438: Bureau of Gender Affairs		440,263	440,263	441,212

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		MINISTRY OF COMMERCE AND TRADE	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			Direction and Policy Formulation Services				
			Subprogram : GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Permanent Secretary	S.1	147,926	147,926	
(1)	1		Deputy Permanent Secretary	S.3	121,350	121,350	
(2)	1		Chief Economist	S.5	98,087	98,087	
(3)	1		E-Commerce Development Officer	S.7	81,575	81,575	
(4)	1		Administrative Officer I	Z.6-1	137,021	137,021	
(5)	2		Senior Economist	Z.6-1	68,511	68,511	
(6)	1		Economist I/II	Z.10-3	63,874	63,874	
(7)	1		Administrative Officer II	Z.16-8			
(8)			Executive Officer	Z.16-11	50,887	50,887	
(9)	1		Accountant	Z.16-8	50,887	50,887	
(10)	1		Assistant Accountant	Z.23-17	42,634	42,634	
(11)	1		Senior Clerk	Z.23-17	42,634	42,634	
(12)	1		Clerical Officer	Z.38-24	168,107	168,107	
(13)	5		Executive Secretary/ Secretary	Z.16-11/ Z.23-17	101,774	101,774	
(14)	2		Stenographer/Typist	Z.23-21/ Z.38-24/	162,675	162,675	
(15)	5		Telephone Operator/Receptionist	Z.38-30	28,455	28,455	
(16)	1		Driver/Messenger	Z.38-30	30,192	30,192	
(17)	1		Messenger	Z.38-30	30,192	30,192	
(18)	1		Cleaner	CX	46,490	46,490	
(19)	2		Maid	CX	23,245	23,245	
(20)	1		Watchman	CX	23,286	23,286	
(21)	1						
	31		Total Item 101		1,519,802	1,519,802	

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		MINISTRY OF COMMERCE AND TRADE	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		56,982	56,982	
(2)			Acting Allowances and Payment of Substitutes		33,833	33,833	
(3)			Overtime		14,692	14,692	
(4)			Entertainment Allowance		22,341	22,341	
(5)			Telephone Allowance		4,195	4,195	
(6)			Travel Allowance		21,384	21,384	
(7)			Duty Allowance		1,200	1,200	
			Total Item 102		154,627	154,627	
103.			<i>National Insurance Contributions</i>				
(1)					127,739	127,739	
			Total Item 103		127,739	127,739	
	31		Total Subprogram : General Management and Coordination Services		1,802,168	1,802,168	

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		MINISTRY OF COMMERCE AND TRADE	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			Direction and Policy Formulation Services				
			Subprogram : NATIONAL COUNCIL FOR SCIENCE AND TECHNOLOGY				
			<i>Statutory Personal Emoluments</i>				
101.			Director	S.4	109,114	109,114	
(1)	1		Senior Technical Officer	Z.10-1	137,022	137,022	
(2)	2		Stenographer/Typist	Z.38-24	35,646	35,646	
(3)	1						
	4		Total Item 101		281,782	281,782	
			<i>Other Personal Emoluments</i>				
102.			Acting Allowances and Payment of Substitutes		7,519	7,519	
(1)			Entertainment Allowance		7,447	7,447	
(2)			Telephone Allowance		1,398	1,398	
(3)			Travel Allowance		8,225	8,225	
(4)							
			Total Item 102		24,589	24,589	
103.			<i>National Insurance Contributions</i>		16,909	16,909	
(1)					16,909	16,909	
			Total Item 103		16,909	16,909	
	4		Total Subprogram : National Council for Science and Technology		323,280	323,280	

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		MINISTRY OF COMMERCE AND TRADE	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			Direction and Policy Formulation Services Subprogram: OFFICE OF SUPERVISOR OF INSOLVENCY <i>Statutory Personal Emoluments</i>				
(1)	1		Supervisor of Insolvency	S.3	121,350	121,350	
(2)	1		Executive Secretary/Secretary	Z.23-17	42,634	42,634	
(3)	1		Clerk/Typist	Z.38-24			
	3		Total Item 101		163,984	163,984	
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		33,819	33,819	
(2)			Acting Allowances and Payment of Substitutes		9,379	9,379	
(3)			Overtime		1,500	1,500	
(4)			Entertainment Allowance		7,447	7,447	
(5)			Telephone Allowance		1,398	1,398	
(6)			Travel Allowance		8,225	8,225	
			Total Item 102		61,768	61,768	
103.			<i>National Insurance Contributions</i>				
(1)					12,500	12,500	
			Total Item 103		12,500	12,500	
	3		Total Subprogram : Office of Supervisor of Insolvency		238,252	238,252	

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		MINISTRY OF COMMERCE AND TRADE	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
102.			<p>Direction and Policy Formulation Services Subprogram : MODERNISATION OF THE BARBADOS NATIONAL STANDARDS SYSTEM</p> <p><i>Other Personal Emoluments</i> Temporary Staff</p>		212,777	212,777	
(1)			Acting Allowances and Payment of Substitutes		7,304	7,304	
(2)			Entertainment Allowance		7,447	7,447	
(3)			Telephone Allowance		2,331	2,331	
(4)			Travel Allowance		8,225	8,225	
(5)							
			Total Item 102		238,084	238,084	
103.			<i>National Insurance Contributions</i>		11,169	11,169	
(1)					11,169	11,169	
			Total Item 103		11,169	11,169	
			Total Subprogram: Modernisation of the Barbados National Standards System		249,253	249,253	

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		MINISTRY OF COMMERCE AND TRADE	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			Cooperatives Development				
			Subprogram :				
			COOPERATIVES DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
(1)	1		Registrar	S.5	98,087	98,087	
(2)	1		Deputy Registrar	S.8	75,519	75,519	
(3)	1		Senior Cooperatives Officer	Z.10- 3	63,874	63,874	
(4)	6		Cooperatives Officer I/II	Z.16-11/ Z.23-17	305,322	305,322	
(5)	2		Clerical Officer	Z.38-24	71,293	71,293	
(6)	2		Stenographer Typist	Z.38-24	35,646	35,646	
(7)	1		Maid	CX	23,245	23,245	
	14		Total Item 101		672,986	672,986	
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		23,492	23,492	
(2)			Telephone Allowance		932	932	
			Total Item 102		24,424	24,424	
103.			<i>National Insurance Contributions</i>				
(1)					49,282	49,282	
			Total Item 103		49,282	49,282	
	14		Total Subprogram : Cooperatives Department		746,692	746,692	

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		MINISTRY OF COMMERCE AND TRADE	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			Utilities Regulation				
	(1)	1	Subprogram : OFFICE OF PUBLIC COUNSEL <i>Statutory Personal Emoluments</i>	S.3	121,350	121,350	
	(2)	1	Public Counsel	S.6	88,182	88,182	
	(3)	1	Investigations Officer	Z.23-17	42,634	42,634	
	(4)		Secretary Cleaner	CX			
	3		Total Item 101		252,166	252,166	
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		91,899	91,899	
	(2)		Acting Allowances and Payment of Substitutes		9,647	9,647	
	(3)		Entertainment Allowance		7,447	7,447	
	(4)		Telephone Allowance		2,331	2,331	
	(5)		Travel Allowance		8,225	8,225	
			Total Item 102		119,549	119,549	
103.			<i>National Insurance Contributions</i>				
	(1)				21,849	21,849	
			Total Item 103		21,849	21,849	
	3		Total Subprogram : Office of Public Counsel		393,564	393,564	

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		MINISTRY OF COMMERCE AND TRADE	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			Development of Commerce and Consumer Affairs				
			Subprogram : DEPARTMENT OF COMMERCE AND CONSUMER AFFAIRS				
			<i>Statutory Personal Emoluments</i>				
101.			Director	S.4	109,114	109,114	
(1)	1		Deputy Director	S.6	88,182	88,182	
(2)	1		Senior Trade Officer	Z.6-1	68,511	68,511	
(3)	1		Senior Consumer Affairs Officer	Z.6-1	68,511	68,511	
(4)	1		Trade Officer	Z.10-3	127,748	127,748	
(5)	2		Trading Standards Officer	Z.10-3	127,748	127,748	
(6)	2		Senior Legal Assistant	Z.16-11	50,887	50,887	
(7)	1		Trading Standard Inspector I	Z.23-14	185,740	185,740	
(8)	4		Trading Standard Inspector II	Z.27-20	277,474	277,474	
(9)	7		Senior Clerk	Z.23-17	85,267	85,267	
(10)	2		Clerical Officer	Z.38-24	213,879	213,879	
(11)	6		Stenographer/Typist	Z.38-24	71,293	71,293	
(12)	2		Messenger	Z.38-30	30,192	30,192	
(13)	1		Maid	CX	23,245	23,245	
(14)	1						
	32		Total Item 101		1,527,791	1,527,791	
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		49,925	49,925	
(3)			Entertainment Allowance		7,447	7,447	
(4)			Overtime		21,809	21,809	
(5)			Telephone Allowance		2,331	2,331	
(6)			Travel Allowance		8,225	8,225	
			Total Item 102		89,737	89,737	
103.			<i>National Insurance Contributions</i>		119,208	119,208	
(1)			Total Item 103		119,208	119,208	
	32		Total Subprogram : Department of Commerce and Consumer Affairs		1,736,736	1,736,736	

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		MINISTRY OF FAMILY, CULTURE, SPORTS AND YOUTH	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			Direction and Policy Formulation Services				
			Subprogram : THE NATIONAL HIV/AIDS COMMISSION				
			<i>Statutory Personal Emoluments</i>				
101.			Director	S.4	109,114	109,114	
(1)	1		Deputy Director	S.6	88,183	88,183	
(2)	1		Assistant director	Z.6-1	68,511	68,511	
(3)	1		Administrative Officer I	Z.6-1	60,496	60,496	
(4)	1		Senior Accountant	Z.6-1	62,552	62,552	
(5)	1		Public Relations/Liason Officer		67,352	67,352	
(6)	1		Administrative Officer II		55,339	55,339	
(7)	1		Secretary	Z.23-17	42,634	42,634	
(8)	1		Clerical officer	Z.38-24	67,843	67,843	
(9)	2		Stenographer/Typist	Z.38-24	34,574	34,574	
(10)	1		Driver/Messenger	Z.38-30	24,618	24,618	
(11)	1		Maid	CX	23,243	23,243	
(12)	1		Travel Allowance		6,620	6,620	
	13		Total Item 101		711,079	711,079	
			<i>Other Personal Emoluments</i>				
102.			Temporary Staff		139,534	139,534	
(1)			Acting Allowances and Payment of Substitutes		33,386	33,386	
(2)			Entertainment Allowance		8,225	8,225	
(3)			Travel Allowance		826	826	
(4)			Telephone Allowance		2,331	2,331	
(5)			Overtime		2,000	2,000	
(6)			Total Item 102		186,302	186,302	
103.			<i>National Insurance Contributions</i>		64,965	64,965	
(1)			Total Item 103		64,965	64,965	
	13		Total Subprogram : The National HIV/AIDS Commission		962,346	962,346	

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		MINISTRY OF FAMILY, CULTURE, SPORTS AND YOUTH	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			Culture Subprogram : GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1		Permanent Secretary	S.1	147,926	147,926	
(2)	1		Director, Cultural & Policy Research	S.5	98,087	98,087	
(3)	1		Senior Administrative Officer	S.6	88,182	88,182	
(4)	1		Senior Cultural Policy Officer	S.8	75,519	75,519	
(5)	1		Events Coordinator	Z.6-1	61,818	61,818	
(6)	1		Administrative Officer I	Z.6-1			
(7)	1		Administrative Officer II	Z.16-8	55,339	55,339	
(8)	1		Cultural Policy Officer I/II	Z.16-9			
(9)	1		Executive Secretary/ Secretary	Z.10-3/ Z.16-11	58,586	58,586	
(10)	1		Assistant Accountant	Z.23-17	50,887	50,887	
(11)	3		Field Officer	Z.23-17	42,634	42,634	
(12)	3		Clerical Officer	Z.23-17	97,162	97,162	
(13)	1		Clerk Typist	Z.38-24	118,230	118,230	
(14)	2		Maid	Z.38-24	35,646	35,646	
	19		Total Item 101		23,243	23,243	
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payments of Substitutes		65,524	65,524	
(2)			Temporary Staff		648,739	648,739	
(3)			Telephone Allowance		4,316	4,316	
(4)			Entertainment Allowance		22,893	22,893	
(5)			Travel Allowance		22,176	22,176	
			Total Item 102		763,648	763,648	
103.			<i>National Insurance Contributions</i>				
(1)					137,028	137,028	
			Total Item 103		137,028	137,028	
	19		Total Subprogram: General Management and Coordination Services		1,853,935	1,853,935	

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		MINISTRY OF FAMILY, CULTURE, SPORTS AND YOUTH	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			Culture Subprogram : ARCHIVES <i>Statutory Personal Emoluments</i>				
(1)	1		Chief Archivist	S.4	109,114	109,114	
(2)	1		Senior Archivist	S.7	81,575	81,575	
(3)	3		Archivist/	Z.10-3			
(4)			Archives Assistant I/II/III	Z.16-11 Z.23-16 Z.38-24	133,954	133,954	
(5)	1		Senior Archives/				
(6)			Senior Technical Assistant	Z.16-11	50,887	50,887	
(7)	1		Archives Technical Assistant	Z.23-14	43,985	43,985	
(8)	1		Assistant Technician	Z.38-30	30,192	30,192	
(9)	1		Librarian/ Library Assistant I/II/III	Z.10-3	27,876	27,876	
(10)	1		Senior Clerk	Z.23-17	42,634	42,634	
(11)	1		Clerical Officer	Z.38-24	35,646	35,646	
(12)	1		Clerk/Typist	Z.38-24	35,646	35,646	
(13)	3		Archives Keepers	Z.38-30	90,576	90,576	
(14)	2		General Worker	CX	47,016	47,016	
(15)	1		Watchman	CX	23,286	23,286	
	18		Total Item 101		752,387	752,387	
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		12,538	12,538	
(2)			Overtime for Watchman		3,643	3,643	
(3)			Acting Allowances & Payment of Substitutes		28,132	28,132	
(4)			Telephone Allowance		1,398	1,398	
(5)			Travel Allowance		8,225	8,225	
(6)			Entertainment Allowance		7,447	7,447	
			Total Item 102		61,383	61,383	
103.			<i>National Insurance Contributions</i>		66,414	66,414	
(1)			Total Item 103		66,414	66,414	
	18		Total Subprogram : Archives		880,184	880,184	

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		MINISTRY OF FAMILY, CULTURE, SPORTS AND YOUTH	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			Culture				
			Subprogram:				
			NATIONAL LIBRARY SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Director of Library Services	S.4	121,349	121,349	
(1)	1		Deputy Director of Library Services	S.6	88,182	88,182	
(2)	1		Co-ordinator, Government				
(3)	1		Department Libraries	S.8	75,519	75,519	
(4)	3		Senior Librarian	S.9	213,078	213,078	
(5)	1		Data Processing Manager/ Trainee Data Processing Manager	S.7 Z.16-11	81,575	81,575	
(6)	1		Supervisor, Microfilming & Binding	Z.5-3	63,874	63,874	
(7)	38		Librarian/Library Assistant I/II/III	Z.39-24 Z.23-17 (Q.B.) Z.16-11 Z.10-3	1,840,706	1,840,706	
(8)	1		Executive Officer	Z.16-11	46,435	46,435	
(9)	1		Assistant Accountant	Z.23-17	42,634	42,634	
(10)	1		Clerical Officer	Z.38-24	35,646	35,646	
(11)	2		Technical Assistant	Z.23-14	92,688	92,688	
(12)	1		Graphic Artist	Z.23-14	40,388	40,388	
(13)	1		Binder	Z.33-24	32,866	32,866	
(14)	2		Binder's Assistant	Z.38-24	53,434	53,434	
(15)	13		Library Attendant	Z.38-36	324,740	324,740	
(16)	3		Driver/Operator	Z.38-30	60,384	60,384	
(17)	2		Stenographer/Typist	Z.38-24	71,292	71,292	
(18)	2		Clerk/Typist	Z.38-24	71,292	71,292	
(19)	1		Messenger	Z.38-30	30,192	30,192	
(20)	1		Driver/Messenger	Z.38-30	30,192	30,192	
(21)	1		General Worker	CX	23,244	23,244	
	78		Total Item 101		3,439,710	3,439,710	
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payments of Substitutes		201,514	201,514	
(2)			Temporary Staff		31,436	31,436	
(3)			Entertainment Allowance		7,447	7,447	
(4)			Overtime		7,277	7,277	
(5)			Telephone Allowance		2,227	2,227	
(6)			Commuted Travel		8,225	8,225	
(7)			Responsibility Allowance		7,665	7,665	
			Total Item 102		265,791	265,791	
103.			<i>National Insurance Contributions</i>				
(1)					297,802	297,802	
			Total Item 103		297,802	297,802	
	78		Total Subprogram: National Library Services		4,003,303	4,003,303	

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		MINISTRY OF FAMILY, CULTURE, SPORTS AND YOUTH	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			Youth Affairs and Sports Subprogram: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
101.							
(1)	1		Permanent Secretary	S.4	147,926	147,926	
(2)	1		Director of Youth Affairs	S.4	109,114	109,114	
(3)	1		Administrative Officer I	Z.6-1	68,511	68,511	
(4)	1		Administrative Officer II	Z.16-8	55,340	55,340	
(5)	1		Research Officer I/II	Z.10-3			
(6)	1		Public Relations Officer	Z.10-3	63,874	63,874	
(7)	1		Youth Project Co-ordinator	Z.16-11	50,888	50,888	
(8)	2		Ex. Secretary/Secretary	Z.16-11	83,936	83,936	
(9)	1		Assistant Personnel Officer	Z.23-17	39,639	39,639	
(10)	2		Clerical Officer	Z.38-24	71,294	71,294	
(11)	1		Stenographer/Typist	Z.38-24	35,647	35,647	
(12)	1		Driver/Messenger	Z.38-30	30,194	30,194	
			Travel Allowance		11,697	11,697	
	14		Total Item 101		768,060	768,060	
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payments of Substitutes		37,299	37,299	
(2)			Temporary Staff		402,266	402,266	
(3)			Entertainment Allowance		30,891	30,891	
(4)			Overtime		3,800	3,800	
(5)			Travel Allowance		17,059	17,059	
(6)			Telephone Allowance		6,492	6,492	
(7)			Duty Allowance		1,200	1,200	
			Total Item 102		499,007	499,007	
103.			<i>National Insurance Contributions</i>				
(1)					89,380	89,380	
			Total Item 103		89,380	89,380	
	14		Total Subprogram : General Management and Coordination Services		1,356,447	1,356,447	

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		MINISTRY OF FAMILY, CULTURE, SPORTS AND YOUTH	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			Youth Affairs and Sports Subprogram YOUTH ENTREPRENEURSHIP SCHEME (YES) <i>Statutory Personal Emoluments</i>				
	(1)	1	Manager	S.6	88,183	88,183	
	(2)	5	Youth Entrepreneurial Officer	Z.10-1	333,071	333,071	
	(3)	2	Clerk/Typist	Z.38-24	71,294	71,294	
	(4)	1	Maid	C.X	23,243	23,243	
	9		Total Item 101		515,791	515,791	
102.			<i>Other Personal Emoluments</i>				
	(1)		Acting Allowances and Payments of Substitutes		29,593	29,593	
	(2)		Telephone Allowance		933	933	
			Total Item 102		30,526	30,526	
103.			<i>National Insurance Contributions</i>		38,200	38,200	
	(1)		Total Item 103		38,200	38,200	
	9		Total Subprogram : Youth Entrepreneurship Scheme (YES)		584,517	584,517	

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		MINISTRY OF FAMILY, CULTURE, SPORTS AND YOUTH	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			Youth Affairs and Sports Subprogram 0566: YOUTH DEVELOPMENT PROGRAMME <i>Statutory Personal Emoluments</i>				
(1)	1		Youth Development Officer	S6	88,182	88,182	
(2)	1		Principal Youth Development Officer	Z.5-3	63,874	63,874	
(3)	4		Senior Youth Commissioner	Z.10-6	209,344	209,344	
(4)	14		Youth Commissioner I	Z.16-11	789,208	789,208	
(5)	8		Youth Commissioner I/II	Z.16-11	299,849	299,849	
(6)	2		Clerk/Typist	Z.38-24	71,294	71,294	
(7)	9		Youth Commissioner III	Z.38-24	261,360	261,360	
	39		Total Item 101		1,783,111	1,783,111	
102.			<i>Other Personal Emoluments</i> Acting Allowances and Payments of Substitutes				
(1)					64,588	64,588	
			Total Item 102		64,588	64,588	
103.			<i>National Insurance Contributions</i>				
(1)					158,428	158,428	
			Total Item 103		158,428	158,428	
	39		Total Subprogram : Youth Development Programme		2,006,127	2,006,127	

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		MINISTRY OF FAMILY, CULTURE, SPORTS AND YOUTH	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			Youth Affairs and Sports				
			Subprogram 0567: BARBADOS YOUTH SERVICE				
(1)	1		Director of Youth Affairs	S.6	121,350	121,350	
(2)	1		Senior Counsellor	Z.6-1	68,511	68,511	
(3)	1		Senior Programme Officer	Z.5-3	63,874	63,874	
(4)	4		Counsellor I/II	(Q.B)10-6	204,759	204,759	
(5)	4		Programme Officer I/II	(Q.B)10-6	203,552	203,552	
(6)	1		Executive Officer	Z.16-11	50,888	50,888	
(7)	1		Qualified Teacher	Z.22-2	66,192	66,192	
(8)	1		Nurse	Z.23-11	50,888	50,888	
(9)	1		Furniture & Handicraft Instructor	Z.23-17	42,634	42,634	
(10)	1		Cultural Arts Officer	Z.16-11	50,888	50,888	
(11)	1		Maintenance Supervision	Z.23-17	42,634	42,634	
(12)	3		Clerk/Typist	Z.38-24	106,941	106,941	
(13)	1		Driver/Messenger	Z.38-24	30,194	30,194	
(14)	1		Head Cook	Z.36-24	26,718	26,718	
(15)	3		Cook	Z.38-30	74,943	74,943	
(16)	9		Warden	Z.38-30	271,746	271,746	
(17)	1		Maid	CX	23,244	23,244	
(18)	1		General Worker	CX	23,244	23,244	
	36		Total Item 101		1,523,200	1,523,200	
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowance and Payment of Substitutes		101,634	101,634	
(2)			Overtime		5,751	5,751	
(3)			Telephone Allowance		1,399	1,399	
			Total Item 102		108,784	108,784	
103.			<i>National Insurance Contributions</i>				
(1)					132,976	132,976	
			Total Item 103		132,976	132,976	
	36		Total Subprogram : Barbados Youth Service		1,764,960	1,764,960	

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		MINISTRY OF FAMILY, CULTURE, SPORTS AND YOUTH	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			Gender Affairs Subprogram 0438: BUREAU OF GENDER AFFAIRS <i>Statutory Personal Emoluments</i>				
(1)	1		Director, Women's Bureau	S.9	71,028	71,028	
(2)	2		Programme Officer	Z.5-3	127,749	127,749	
(3)	1		Research Officer II/I	Z.16-11/ Z.10-3	63,727	63,727	
(4)	1		Clerk/Typist	Z.38-24	35,647	35,647	
(5)	1		Clerical Officer	Z.38-24	35,647	35,647	
	6		Total Item 101		333,798	333,798	
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		54,258	54,258	
(2)			Acting Allowance and Payment of Substitutes		21,400	21,400	
			Total Item 102		75,658	75,658	
103.			<i>National Insurance Contributions</i>				
(1)					30,807	30,807	
			Total Item 103		30,807	30,807	
	6		Total Subprogram : Bureau of Gender Affairs		440,263	440,263	

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		MINISTRY OF EDUCATION AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			Direction and Policy Formulation Services				
			Subprogram: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1		Permanent Secretary		147,926	147,926	
(2)	1		Chief Education Officer		147,926	147,926	
(3)	1		Deputy Permanent Secretary		121,350	121,350	
(4)	2		Deputy Chief Education Officer		242,700	242,700	
(5)	1		Financial Controller/Finance Officer		98,087	98,087	
(6)	1		Senior Administrative Officer		88,182	88,182	
(7)	7		Senior Education Officer		617,274	617,274	
(8)	1		Principal Personnel Officer		88,182	88,182	
(9)	1		Manager Information System		88,182	88,182	
(10)	1		Senior Psychologist		81,575	81,575	
(11)	22		Education Officer		1,674,081	1,674,081	
(12)	5		Administrative Officer I		334,826	334,826	
(13)	1		Senior Personnel Officer		68,511	68,511	
(14)	1		Senior Accountant		68,511	68,511	
(15)	1		Senior Executive Officer		63,874	63,874	
(16)	1		Economist I/Economist II		63,874	63,874	
(17)	1		System Analyst		68,511	68,511	
(18)	1		Senior School Attendance Officer		58,586	58,586	
(19)	6		Administrative Officer II		326,593	326,593	
(20)	2		Personnel Officer		110,678	110,678	
(21)	1		Accountant		48,908	48,908	
(22)	3		School Attendance Officer		162,802	162,802	
(23)	1		Senior Draughtsman		50,887	50,887	
(24)	2		Executive Officer		101,774	101,774	
(25)	2		Social Worker		117,172	117,172	
(26)			Special Needs Educator				
(27)	3		Executive Secretary/Secretary		152,661	152,661	
(28)	1		Machine Supervisor Frozen				
(29)	3		Maintenance Supervisor III		127,902	127,902	
(30)	1		Draughtsman		42,634	42,634	
(31)	3		Assistant Accountant		126,488	126,488	
(32)	1		Statistical Assistant				
(33)	4		Senior Clerk		163,132	163,132	
(34)	1		Assistant Personnel Officer				
(35)	1		Equipment Operator		42,634	42,634	
(36)	1		Library Assistant I		50,887	50,887	
(37)	46		Clerical Officer		1,590,110	1,590,110	
(38)	15		Stenographer/Typist		519,750	519,750	
(39)	1		Driver/Messenger		30,192	30,192	
(40)	2		Messenger		56,186	56,186	
(41)	2		Telephone Operator		56,403	56,403	
(42)	1		Tractor Operator		28,915	28,915	
(43)	1		Lorry Driver		28,915	28,915	
(44)	1		Cleaner		23,244	23,244	
(45)	5		Maid		139,464	139,464	
(46)	9		General Worker		209,196	209,196	
(47)	2		Clerk/Typist		60,712	60,712	
(48)	1		Storekeeper		35,646	35,646	
	172		Total Item 101		8,526,043	8,526,043	

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		MINISTRY OF EDUCATION AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,200,053	1,200,053	
(2)			Acting Allowances and Payment of Substitutes		371,329	371,329	
(3)			Entertainment Allowances		60,680	60,680	
(4)			Travel Allowance		52,639	52,639	
(5)			Telephone Allowance		17,402	17,402	
(6)			Overtime		60,000	60,000	
			Total Item 102		1,762,103	1,762,103	
103.			<i>National Insurance Contributions</i>				
(1)					793,907	793,907	
			Total Item 103		793,907	793,907	
	172		Total Subprogram: General Management and Coordination Services		11,082,053	11,082,053	

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		MINISTRY OF EDUCATION AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
102.			Direction and Policy Formulation Services				
			Subprogram: PROJECT IMPLEMENTATION UNIT				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,142,799	1,142,799	
(2)			Entertainment Allowance		7,452	7,452	
(3)			Acting Allowance and Payment		39,970	39,970	
(4)			Overtime		7,237	7,237	
(5)			Travel Allowance		8,235	8,235	
(6)			Telephone Allowance		3,294	3,294	
			Total Item 102		1,208,987	1,208,987	
103.			<i>National Insurance Contributions</i>		88,527	88,527	
(1)			Total Item 103		88,527	88,527	
			Total Subprogram : Project Implementation Unit		1,297,514	1,297,514	

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		MINISTRY OF EDUCATION AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			Teacher Training				
			Subprogram: ERDISTON COLLEGE				
			<i>Statutory Personal Emoluments</i>				
(1)	1		Principal		109,114	109,114	
(2)	1		Deputy Principal		88,183	88,183	
(3)	3		Senior Tutor		264,549	264,549	
(4)	19		Tutor		1,434,861	1,434,861	
	24		Total Item 101		1,896,707	1,896,707	
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		800,247	800,247	
(2)			Part-time Staff		379,027	379,027	
(3)			Entertainment Allowance		6,620	6,620	
(4)			Acting Allowance and Payment of Substitutes		66,423	66,423	
(5)			Telephone Allowance		4,558	4,558	
(6)			Travel Allowance		7,311	7,311	
			Total Item 102		1,264,186	1,264,186	
103.			<i>National Insurance Contributions</i>				
(1)					206,859	206,859	
			Total Item 103		206,859	206,859	
	24		Total Subprogram: Erdiston College		3,367,752	3,367,752	

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		MINISTRY OF EDUCATION AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			Basic Educational Development				
			Subprogram: NURSERY AND PRIMARY SCHOOLS				
			<i>Statutory Personal Emoluments</i>				
101.			Principals		7,319,146	7,319,146	
(1)	83		Principals (Estimated New Schools)		176,365	176,365	
(2)	2		Senior Teachers				
(3)	134		Grad/Qual/Sp. Grade Teacher		81,744,499	81,744,499	
(4)	1,258		Nursery Aide		374,044	374,044	
(5)	10		Janitors		4,602,403	4,602,403	
(6)	193		General Workers		1,185,467	1,185,467	
(7)	47		Regular Watchmen		1,629,986	1,629,986	
(8)	70		Clerk Typist		1,235,719	1,235,719	
	34		Provision for graduate status		263,782	263,782	
			Total Item 101		98,531,411	98,531,411	
	1,831						
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		18,361,582	18,361,582	
(2)			Non-Pensionable Allowances		180,414	180,414	
(3)			Acting Allowance and Payment of Substitutes		945,359	945,359	
(4)			Part-time Teachers		77,314	77,314	
(5)			Spanish Teachers		690,585	690,585	
(6)			Subject Co-ordinators				
(7)			Telephone Allowance		70,441	70,441	
(8)			Relief Watchmen		448,927	448,927	
			Total Item 102		20,774,622	20,774,622	
103.			<i>National Insurance Contributions</i>				
(1)					9,680,052	9,680,052	
			Total Item 103		9,680,052	9,680,052	
			Total Subprogram: Nursery and Primary Schools		128,986,085	128,986,085	
	1,831						

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		MINISTRY OF EDUCATION AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			Secondary Subprogram: CHILDREN AT RISK <i>Statutory Personal Emoluments</i>				
(1)	1		Programme Co-ordinator		75,519	75,519	
(2)	2		Special Needs Educator		118,054	118,054	
(3)	1		Social Worker I/ Social Worker II		48,290	48,290	
(4)	2		Classroom Assistant		62,949	62,949	
(5)	1		Clerk/Typist		35,646	35,646	
(6)	1		Janitor		23,243	23,243	
(7)	1		General Worker		23,243	23,243	
	9		Total Item 101		386,944	386,944	
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff/Sch meals server		23,243	23,243	
(2)			Acting Allowance and Payment of Part-Time Teachers		38,657	38,657	
			Total Item 102		61,900	61,900	
103.			<i>National Insurance Contributions</i>				
(1)					45,328	43,361	
			Total Item 103		45,328	43,361	
	9		Total Subprogram: Children at Risk		494,172	492,205	

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		MINISTRY OF EDUCATION AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			<p>Secondary Subprogram: SECONDARY SCHOOLS <i>Statutory Personal Emoluments</i> Principals Deputy Principals Senior Teachers/Teachers</p> <p>(4) Guidance Counsellor Pensionable Allowances</p> <p>Total Item 101</p>				
102.			<p><i>Other Personal Emoluments</i> Temporary Staff Acting Allowance and Payment of Substitutes Duty Allowance Overtime Entertainment Allowance Travel Allowance Telephone Allowance</p> <p>Total Item 102</p>				
103.			<p>(1) <i>National Insurance Contributions</i></p> <p>Total Item 103</p> <p>Total Subprogram: Secondary Schools</p>				

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		MINISTRY OF EDUCATION AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			Secondary Subprogram: ALEXANDRA SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1		Principal		109,114	109,114	
(2)	1		Deputy Principal		88,183	88,183	
(3)	9		Heads of Department		587,396	587,396	
(4)	5		Senior Teachers		330,965	330,965	
(5)	21		Graduate Teachers		1,206,613	1,206,613	
(6)	2		Special Grade Teachers		120,700	120,700	
(7)	1		Qualified Teacher		55,340	55,340	
(8)	1		Guidance Counsellor		66,193	66,193	
(9)	1		I.T. Co-ordinator		66,193	66,193	
			Allowances for Heads of Departments		41,725	41,725	
			Allowances for Senior Teachers		23,181	23,181	
	42		Total Item 101		2,695,603	2,695,603	
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,294,404	1,294,404	
(2)			Acting Allowance and Payment of Substitutes		120,657	120,657	
(3)			Entertainment Allowance		6,620	6,620	
(4)			Travel Allowance		7,311	7,311	
(5)			Telephone Allowance		2,073	2,073	
(6)			Information Technology Allowance		4,636	4,636	
(7)			Games Allowance		9,272	9,272	
(8)			Guidance Counsellor Allowance		4,636	4,636	
(9)			Overtime		15,112	15,112	
			Total Item 102		1,464,721	1,464,721	
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		325,910	330,721	
	42		Total Subprogram: Alexandra School		4,486,234	4,491,045	

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		MINISTRY OF EDUCATION AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			Secondary Subprogram: ALLEYNE SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1		Principal		109,114	109,114	
(2)	1		Deputy Principal		88,182	88,182	
(3)	9		Heads of Department		595,732	595,732	
(4)	5		Senior Teachers		330,962	330,962	
(5)	24		Graduate Teachers		1,418,527	1,418,527	
(6)	1		Permanent trained		55,339	55,339	
			Permanent untrained				
(7)	1		Special Grade Teacher		50,516	50,516	
(8)	1		Guidance Counsellor		53,237	53,237	
(9)	1		I.T. Co-ordinator		66,192	66,192	
			Allowances for Heads of Departments		69,543	69,543	
			Allowances for Senior Teachers		28,359	28,359	
	44		Total Item 101		2,865,703	2,865,703	
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		976,289	976,289	
(2)			Acting Allowance and Payment of Substitutes		319,065	319,065	
			Entertainment Allowance		6,620	6,620	
(3)			Travel Allowance		7,311	7,311	
(4)			Telephone Allowance		2,073	2,073	
(5)			Information Technology Allowance		4,636	4,636	
(6)			Games Allowance		9,272	9,272	
			Guidance Counsellor Allowance		4,636	4,636	
(7)			Overtime		17,050	17,050	
			Total Item 102		1,346,952	1,346,952	
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		263,977	263,977	
	44		Total Subprogram: Alleyne School		4,476,632	4,476,632	

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		MINISTRY OF EDUCATION AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			Secondary Subprogram: ALMA PARRIS MEMORIAL SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1		Principal		109,114	109,114	
(2)	1		Deputy Principal		88,182	88,182	
(3)	3		Heads of Department		198,579	198,579	
(4)	2		Senior Teachers		132,386	132,386	
(5)	4		Graduate Teachers		248,058	248,058	
(7)	1		Qualified Teacher		37,642	37,642	
(8)	1		Guidance Counsellor		66,193	66,193	
(9)	1		I.T. Co-ordinator		57,852	57,852	
			Allowances for Heads of Departments		13,911	13,911	
			Allowances for Senior Teachers		9,273	9,273	
	14		Total Item 101		961,190	961,190	
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		564,279	564,279	
(2)			Acting Allowance and Payment of Substitutes		60,341	60,341	
			Entertainment Allowance		6,620	6,620	
(3)			Travel Allowance		7,311	7,311	
(4)			Telephone Allowance		2,073	2,073	
(5)			Information Technology Allowance		4,636	4,636	
(6)			Games Allowance		4,636	4,636	
			Guidance Counsellor Allowance		4,636	4,636	
			Total Item 102		654,532	654,532	
103.			<i>National Insurance Contributions</i>				
(1)					120,649	120,649	
			Total Item 103		120,649	120,649	
	14		Total Subprogram: Alma Parris Memorial School		1,736,371	1,736,371	

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		MINISTRY OF EDUCATION AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			Secondary Subprogram: CHRIST CHURCH FOUNDATION <i>Statutory Personal Emoluments</i>				
(1)	1		Principal		109,114	109,114	
(2)	1		Deputy Principal		88,182	88,182	
(3)	9		Heads of Department		529,540	529,540	
(4)	6		Senior Teachers		330,962	330,962	
(5)	42		Graduate Teachers		2,586,730	2,586,730	
(6)	1		Part-Time Teacher		44,647	44,647	
(7)	1		Teacher		35,646	35,646	
(8)	1		Guidance Counsellor		66,192	66,192	
(9)	1		I.T. Co-ordinator		66,192	66,192	
			Allowances for Heads of Departments		37,091	37,091	
			Allowances for Senior Teachers		27,818	27,818	
	63		Total Item 101		3,922,114	3,922,114	
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,227,003	1,227,003	
(2)			Acting Allowance and Payment of Substitutes		233,907	233,907	
			Entertainment Allowance		6,620	6,620	
(3)			Travel Allowance		7,311	7,311	
(4)			Telephone Allowance		2,073	2,073	
(5)			Information Technology Allowance		4,636	4,636	
(6)			Games Allowance		9,272	9,272	
			Guidance Counsellor Allowance		4,636	4,636	
(7)			Overtime		26,191	26,191	
			Total Item 102		1,521,649	1,521,649	
103.			<i>National Insurance Contributions</i>				
(1)					420,131	420,131	
			Total Item 103		420,131	420,131	
	63		Total Subprogram : Christ Church Foundation		5,863,894	5,863,894	

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		MINISTRY OF EDUCATION AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			Secondary Subprogram: COLERIDGE AND PARRY <i>Statutory Personal Emoluments</i>				
(1)	1		Principal		109,114	109,114	
(2)	1		Deputy Principal		88,182	88,182	
(3)	9		Heads of Department		586,363	586,363	
(4)	2		Senior Teachers		330,962	330,962	
(5)	31		Graduate Teachers		1,865,500	1,865,500	
(6)	1		Qualified Teacher		55,339	55,339	
(7)	1		Guidance Counsellor Teachers		66,192	66,192	
(8)	1		I.T. Co-ordinator		59,908	59,908	
			Allowances for Heads of Departments				
			Allowances for Senior Teachers		69,545	69,545	
	47		Total Item 101		3,231,105	3,231,105	
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,261,047	1,261,047	
(2)			Acting Allowance and Payment of Substitutes		370,815	370,815	
(3)			Entertainment Allowance		6,620	6,620	
(4)			Travel Allowance		7,311	7,311	
(5)			Telephone Allowance		2,073	2,073	
(6)			Information Technology Allowance		4,636	4,636	
(7)			Games Allowance		9,272	9,272	
			Guidance Counsellor Allowance		4,636	4,636	
			Overtime		20,108	20,108	
			Total Item 102		1,686,518	1,686,518	
103.			<i>National Insurance Contributions</i>				
(1)					403,081	403,081	
			Total Item 103		403,081	403,081	
	47		Total Subprogram: Coleridge and Parry		5,320,704	5,320,704	

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		MINISTRY OF EDUCATION AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			Secondary Subprogram: COMBERMERE <i>Statutory Personal Emoluments</i>				
(1)	1		Principal		109,114	109,114	
(2)	1		Deputy Principal		88,182	88,182	
(3)	12		Heads of Department		769,012	769,012	
(4)	6		Senior Teachers		397,155	397,155	
(5)	35		Graduate Teachers		2,100,512	2,100,512	
(6)	1		Special Grade Teacher		41,230	41,230	
(7)	1		Guidance Counsellor		61,377	61,377	
(8)	1		I.T. Co-ordinator		66,192	66,192	
			Allowances for Heads of Departments		55,634	55,634	
			Allowances for Senior Teachers		27,817	27,817	
	58		Total Item 101		3,716,225	3,716,225	
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,366,693	1,366,693	
(2)			Acting Allowance and Payment of Substitutes		159,640	159,640	
			Entertainment Allowance		6,620	6,620	
(3)			Travel Allowance		7,311	7,311	
(4)			Telephone Allowance		2,073	2,073	
(5)			Information Technology Allowance		4,636	4,636	
(6)			Games Allowance		9,272	9,272	
			Guidance Counsellor Allowance		4,636	4,636	
(7)			Overtime		53,340	53,340	
			Total Item 102		1,614,221	1,614,221	
103.			<i>National Insurance Contributions</i>				
(1)					399,895	399,895	
			Total Item 103		399,895	399,895	
	58		Total Subprogram: Combermere		5,730,341	5,730,341	

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		MINISTRY OF EDUCATION AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			Secondary Subprogram: DEIGHTON GRIFFITH <i>Statutory Personal Emoluments</i>				
(1)	1		Principal		109,114	109,114	
(2)	1		Deputy Principal		88,182	88,182	
(3)	9		Heads of Department		595,732	595,732	
(4)	5		Senior Teachers		330,962	330,962	
(5)	29		Graduate Teachers		1,636,978	1,636,978	
(6)	2		Special Grade Teachers		50,269	50,269	
(7)	1		Qualified Teacher		53,237	53,237	
(8)	1		Teacher		71,293	71,293	
(9)	1		Guidance Counsellor		66,192	66,192	
			Allowances for Heads of Departments		41,727	41,727	
			Allowances for Senior Teachers		23,183	23,183	
	50		Total Item 101		3,066,869	3,066,869	
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,032,335	1,032,335	
(2)			Acting Allowance and Payment of Substitutes		188,078	188,078	
			Entertainment Allowance		6,620	6,620	
(3)			Travel Allowance		7,311	7,311	
(4)			Telephone Allowance		2,073	2,073	
(5)			Information Technology Allowance		4,636	4,636	
(6)			Games Allowance		9,272	9,272	
			Guidance Counsellor Allowance		4,636	4,636	
(7)			Overtime		9,169	9,169	
			Total Item 102		1,264,130	1,264,130	
103.			<i>National Insurance Contributions</i>				
(1)					338,181	338,181	
			Total Item 103		338,181	338,181	
	50		Total Subprogram: Deighton Griffith		4,669,180	4,669,180	

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		MINISTRY OF EDUCATION AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			Secondary Subprogram: ELLERSLIE SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1		Principal		109,114	109,114	
(2)	1		Deputy Principal		88,182	88,182	
(3)	9		Heads of Department		595,732	595,732	
(4)	5		Senior Teachers		330,962	330,962	
(5)	39		Graduate Teachers		2,348,684	2,348,684	
(6)	1		Special Grade Teacher		60,349	60,349	
(7)	4		Qualified Teachers		188,894	188,894	
(8)	1		Guidance Counsellor		45,816	45,816	
(9)	1		I.T. Co-ordinator		61,671	61,671	
			Allowances for Heads of Departments		41,727	41,727	
			Allowances for Senior Teachers		23,182	23,182	
	62		Total Item 101		3,894,313	3,894,313	
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		959,050	959,050	
(2)			Acting Allowance and Payment of Substitutes		141,950	141,950	
(3)			Entertainment Allowance		6,620	6,620	
(4)			Travel Allowance		7,311	7,311	
(5)			Telephone Allowance		2,073	2,073	
(6)			Information Technology Allowance		4,636	4,636	
(7)			Games Allowance		9,272	9,272	
			Guidance Counsellor Allowance		4,636	4,636	
			Overtime		14,839	14,839	
			Total Item 102		1,150,387	1,150,387	
103.			<i>National Insurance Contributions</i>				
(1)					389,067	389,067	
			Total Item 103		389,067	389,067	
	62		Total Subprogram: Ellerslie Secondary School		5,433,767	5,433,767	

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		MINISTRY OF EDUCATION AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			Secondary Subprogram: GRAYDON SEALY SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1		Principal		109,114	109,114	
(2)	1		Deputy Principal		88,182	88,182	
(3)	9		Heads of Department		595,728	595,728	
(4)	5		Senior Teachers		330,960	330,960	
(5)	35		Graduate Teachers		2,131,254	2,131,254	
(6)	3		Special Grade Teachers		158,349	158,349	
(7)	2		Qualified Teachers		110,680	110,680	
(8)	1		Guidance Counsellor		66,192	66,192	
(9)	3		Teachers		112,927	112,927	
			Allowances for Heads of Departments		69,544	69,544	
			Allowances for Senior Teachers				
	60		Total Item 101		3,772,930	3,772,930	
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		900,264	900,264	
(2)			Acting Allowance and Payment of Substitutes		44,781	44,781	
			Entertainment Allowance		6,620	6,620	
(3)			Travel Allowance		7,311	7,311	
(4)			Telephone Allowance		2,073	2,073	
(5)			Information Technology Allowance		4,636	4,636	
(6)			Games Allowance		9,272	9,272	
			Guidance Counsellor Allowance		4,636	4,636	
			Total Item 102		979,593	979,593	
103.			<i>National Insurance Contributions</i>				
(1)					350,340	350,340	
			Total Item 103		350,340	350,340	
	60		Total Subprogram: Garrison Secondary School		5,102,863	5,102,863	

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		MINISTRY OF EDUCATION AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			Secondary Subprogram: GRANTLEY ADAMS MEMORIAL SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1		Principal		109,114	109,114	
(2)	1		Deputy Principal		88,182	88,182	
(3)	9		Heads of Department		595,728	595,728	
(4)	5		Senior Teachers		330,960	330,960	
(5)	30		Graduate Teachers		1,816,423	1,816,423	
(6)	3		Special Grade Teachers		148,959	148,959	
(7)	2		Qualified Teachers		76,782	76,782	
(8)	1		Guidance Counsellor		63,140	63,140	
(9)	5		Teachers		174,187	174,187	
(10)	1		I.T. Co-ordinator		56,823	56,823	
			Allowances for Heads of Departments		41,727	41,727	
			Allowances for Senior Teachers		23,182	23,182	
	58		Total Item 101		3,525,207	3,525,207	
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		950,969	950,969	
(2)			Acting Allowance and Payment of Substitutes		72,639	72,639	
			Entertainment Allowance		6,620	6,620	
(3)			Travel Allowance		7,311	7,311	
(4)			Telephone Allowance		2,073	2,073	
(5)			Information Technology Allowance		4,636	4,636	
(6)			Games Allowance		13,908	13,908	
			Guidance Counsellor Allowance		4,636	4,636	
(7)			Overtime		20,000	20,000	
			Total Item 102		1,082,792	1,082,792	
103.			<i>National Insurance Contributions</i>				
(1)					348,284	348,284	
			Total Item 103		348,284	348,284	
	58		Total Subprogram : Grantley Adams Memorial School		4,956,283	4,956,283	

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		MINISTRY OF EDUCATION AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			Secondary Subprogram : HARRISON COLLEGE <i>Statutory Personal Emoluments</i>				
(1)	1		Principal		109,114	109,114	
(2)	1		Deputy Principal		88,182	88,182	
(3)	11		Heads of Department		718,743	718,743	
(4)	6		Senior Teachers		389,538	389,538	
(5)	31		Graduate Teachers		1,273,490	1,273,490	
(6)	4		Special Grade Teachers		201,902	201,902	
(7)	1		Guidance Counsellor		66,192	66,192	
(8)	1		I.T. Co-ordinator		66,192	66,192	
			Allowances for Heads of Departments		50,996	50,996	
			Allowances for Senior Teachers		27,818	27,818	
	55		Total Item 101		2,992,167	2,992,167	
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,582,554	1,582,554	
(2)			Acting Allowance and Payment of Substitutes		29,206	29,206	
			Entertainment Allowance		6,620	6,620	
(3)			Travel Allowance		7,311	7,311	
(4)			Telephone Allowance		2,073	2,073	
(5)			Information Technology Allowance		4,636	4,636	
(6)			Games Allowance		13,908	13,908	
			Guidance Counsellor Allowance		4,636	4,636	
(7)			Overtime		54,890	54,890	
			Total Item 102		1,705,834	1,705,834	
103.			<i>National Insurance Contributions</i>				
(1)					406,009	406,009	
			Total Item 103		406,009	406,009	
	55		Total Subprogram : Harrison College		5,104,010	5,104,010	

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		MINISTRY OF EDUCATION AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			Secondary Subprogram: LESTER VAUGHAN SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1		Principal		109,114	109,114	
(2)	1		Deputy Principal		88,182	88,182	
(3)	9		Heads of Department		595,728	595,728	
(4)	5		Senior Teachers		330,960	330,960	
(5)	36		Graduate Teachers		2,176,565	2,176,565	
(6)	5		Special Grade Teachers		243,845	243,845	
(7)	2		Qualified Teachers		95,228	95,228	
(8)	1		Guidance Counsellor		66,192	66,192	
(9)	1		Teacher		32,495	32,495	
			Allowances for Heads of Departments		42,556	42,556	
			Allowances for Senior Teachers		23,182	23,182	
	61		Total Item 101		3,804,047	3,804,047	
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,233,111	1,233,111	
(2)			Acting Allowance and Payment of Substitutes		165,471	165,471	
			Entertainment Allowance		6,620	6,620	
(3)			Travel Allowance		7,311	7,311	
(4)			Telephone Allowance		2,073	2,073	
(5)			Information Technology Allowance		9,272	9,272	
(6)			Games Allowance		4,636	4,636	
			Guidance Counsellor Allowance		4,636	4,636	
(7)			Overtime		12,526	12,526	
			Total Item 102		1,445,656	1,445,656	
103.			<i>National Insurance Contributions</i>				
(1)					416,116	416,116	
			Total Item 103		416,116	416,116	
	61		Total Subprogram: Lester Vaughan School		5,665,819	5,665,819	

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		MINISTRY OF EDUCATION AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			Secondary Subprogram: THE LODGE SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1		Principal		109,114	109,114	
(2)	1		Deputy Principal		88,183	88,183	
(3)	11		Heads of Department		728,117	728,117	
(4)	6		Senior Teachers		397,155	397,155	
(5)	37		Graduate Teachers		2,158,506	2,158,506	
(6)	1		Special Grade Teacher		56,823	56,823	
(7)	1		Guidance Counsellor		61,377	61,377	
			Allowances for Heads of Departments		50,997	50,997	
			Allowances for Senior Teachers		27,817	27,817	
	58		Total Item 101		3,678,089	3,678,089	
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,160,887	1,160,887	
(2)			Acting Allowance and Payment of Substitutes		211,206	211,206	
			Entertainment Allowance		6,620	6,620	
(3)			Travel Allowance		7,311	7,311	
(4)			Telephone Allowance		2,073	2,073	
(5)			Information Technology Allowance		4,636	4,636	
(6)			Games Allowance		18,544	18,544	
			Guidance Counsellor Allowance		4,636	4,636	
(7)			Overtime		23,244	23,244	
			Total Item 102		1,439,157	1,439,157	
103.			<i>National Insurance Contributions</i>				
(1)					404,390	404,390	
			Total Item 103		404,390	404,390	
	58		Total Subprogram: The Lodge School		5,521,636	5,521,636	

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		MINISTRY OF EDUCATION AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			Secondary Subprogram: PARKINSON MEMORIAL SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1		Principal		109,114	109,114	
(2)	1		Deputy Principal		88,182	88,182	
(3)	9		Heads of Department		595,732	595,732	
(4)	5		Senior Teachers		330,962	330,962	
(5)	34		Graduate Teachers		2,125,016	2,125,016	
(6)	2		Special Grade Teachers		103,755	103,755	
(7)	5		Qualified Teachers		242,984	242,984	
(8)	1		Guidance Counsellor		66,192	66,192	
(9)			I.T. Co-ordinator				
			Allowances for Heads of Departments		41,727	41,727	
			Allowances for Senior Teachers		23,182	23,182	
	58		Total Item 101		3,726,846	3,726,846	
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		773,769	773,769	
(2)			Acting Allowance and Payment of Substitutes		237,217	237,217	
(3)			Entertainment Allowance		6,620	6,620	
(4)			Travel Allowance		7,311	7,311	
(5)			Telephone Allowance		2,073	2,073	
(6)			Information Technology Allowance		4,636	4,636	
(7)			Games Allowance		9,272	9,272	
(8)			Guidance Counsellor Allowance		4,636	4,636	
			Overtime		10,573	10,573	
			Total Item 102		1,056,107	1,056,107	
103.			<i>National Insurance Contributions</i>				
(1)					360,151	360,151	
			Total Item 103		360,151	360,151	
	58		Total Subprogram: Parkinson Memorial School		5,143,104	5,143,104	

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		MINISTRY OF EDUCATION AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			Secondary				
			Subprogram: PRINCESS MARGARET SECONDARY SCHOOL				
			<i>Statutory Personal Emoluments</i>				
101.			Principal		109,114	109,114	
(1)	1		Deputy Principal		88,182	88,182	
(2)	1		Heads of Department		589,298	589,298	
(3)	9		Senior Teachers		330,960	330,960	
(4)	5		Graduate Teachers		1,596,225	1,596,225	
(5)	27		Special Grade Teachers		208,805	208,805	
(6)	4		Qualified Teachers		213,178	213,178	
(7)	5		Guidance Counsellor		66,192	66,192	
(8)	1		Teachers		167,070	167,070	
(9)	5		I.T. Co-ordinator		66,192	66,192	
(10)	1		Allowances for Heads of Departments		41,727	41,727	
			Allowances for Senior Teachers		23,182	23,182	
	58		Total Item 101		3,500,125	3,500,125	
			<i>Other Personal Emoluments</i>				
102.			Temporary Staff		759,129	759,129	
(1)			Acting Allowance and Payment of Substitutes		373,853	373,853	
(2)			Entertainment Allowance		6,620	6,620	
(3)			Travel Allowance		7,311	7,311	
(4)			Telephone Allowance		2,073	2,073	
(5)			Information Technology Allowance		4,636	4,636	
(6)			Games Allowance		13,908	13,908	
(7)			Guidance Counsellor Allowance		4,636	4,636	
(8)			Overtime		30,000	30,000	
			Total Item 102		1,202,166	1,202,166	
103.			<i>National Insurance Contributions</i>		366,690	366,690	
(1)			Total Item 103		366,690	366,690	
	58		Total Subprogram : Princess Margaret Secondary School		5,068,981	5,068,981	

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		MINISTRY OF EDUCATION AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			Secondary Subprogram: QUEENS COLLEGE <i>Statutory Personal Emoluments</i>				
(1)	1		Principal		109,114	109,114	
(2)	1		Deputy Principal		88,182	88,182	
(3)	11		Heads of Department		724,032	724,032	
(4)	6		Senior Teachers		384,815	384,815	
(5)	28		Graduate Teachers		1,740,355	1,740,355	
(6)	1		Qualified Teacher		52,371	52,371	
(7)	1		Guidance Counsellor		63,140	63,140	
	1		I.T. Co-ordinator		66,192	66,192	
			Allowances for Heads of Departments		51,000	51,000	
			Allowances for Senior Teachers		27,818	27,818	
	50		Total Item 101		3,307,019	3,307,019	
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,662,307	1,662,307	
(2)			Acting Allowance and Payment of Substitutes		196,063	196,063	
(3)			Entertainment Allowance		6,620	6,620	
(4)			Travel Allowance		7,311	7,311	
(5)			Telephone Allowance		2,073	2,073	
(6)			Information Technology Allowance		4,636	4,636	
(7)			Games Allowance		9,272	9,272	
(8)			Guidance Counsellor Allowance		4,636	4,636	
			Overtime		22,500	22,500	
			Total Item 102		1,915,418	1,915,418	
103.			<i>National Insurance Contributions</i>				
(1)					418,033	418,033	
			Total Item 103		418,033	418,033	
	50		Total Subprogram : Queens College		5,640,470	5,640,470	

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		MINISTRY OF EDUCATION AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			Secondary Subprogram : ST. GEORGE SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1		Principal		109,114	109,114	
(2)	1		Deputy Principal		88,183	88,183	
(3)	8		Heads of Department		595,350	595,350	
(4)	5		Senior Teachers		330,965	330,965	
(5)	49		Graduate Teachers		1,957,478	1,957,478	
(6)	2		Special Grade Teachers		52,371	52,371	
(7)	1		Qualified Teacher		55,340	55,340	
(8)	1		Guidance Counsellor		132,386	132,386	
(9)	2		Teachers		11,882	11,882	
	1		I.T. Co-ordinator				
			Allowances for Heads of Departments		41,733	41,733	
			Allowances for Senior Teachers		23,185	23,185	
	71		Total Item 101		3,397,987	3,397,987	
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,251,267	1,251,267	
(2)			Acting Allowance and Payment of Substitutes		169,512	169,512	
(3)			Entertainment Allowance		8,827	8,827	
(4)			Travel Allowance		9,748	9,748	
(5)			Telephone Allowance		2,073	2,073	
(6)			Information Technology Allowance		4,636	4,636	
(7)			Games Allowance		9,272	9,272	
(8)			Guidance Counsellor Allowance		9,272	9,272	
			Overtime		19,737	19,737	
			Total Item 102		1,484,344	1,484,344	
103.			<i>National Insurance Contributions</i>				
(1)					359,242	359,242	
			Total Item 103		359,242	359,242	
	71		Total Subprogram: St. George Secondary School		5,241,573	5,241,573	

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		MINISTRY OF EDUCATION AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			Secondary Subprogram : FREDERICK SMITH SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1		Principal		109,114	109,114	
(2)	1		Deputy Principal		88,183	88,183	
(3)	9		Heads of Department		595,737	595,737	
(4)	5		Senior Teachers		330,965	330,965	
(5)	31		Graduate Teachers		2,283,415	2,283,415	
(6)	1		Special Grade Teacher		98,312	98,312	
(7)	1		Qualified Teacher		78,732	78,732	
(8)	2		Guidance Counsellors Teacher		66,193 71,294	66,193 71,294	
			Allowances for Heads of Departments		41,727	41,727	
			Allowances for Senior Teachers		23,182	23,182	
	52				3,786,854	3,786,854	
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,082,411	1,082,411	
(2)			Acting Allowance and Payment of Substitutes		279,346	279,346	
(3)			Entertainment Allowance		6,620	6,620	
(4)			Travel Allowance		7,311	7,311	
(5)			Telephone Allowance		2,233	2,233	
(6)			Information Technology Allowance		4,636	4,636	
(7)			Games Allowance		9,272	9,272	
(8)			Guidance Counsellor Allowance		4,636	4,636	
			Overtime		15,696	15,696	
			Total Item 102		1,412,161	1,412,161	
103.			<i>National Insurance Contributions</i>				
(1)					401,942	401,942	
			Total Item 103		401,942	401,942	
	52		Total Subprogram : Frederick Smith Secondary School		5,600,957	5,600,957	

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		MINISTRY OF EDUCATION AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			Secondary Subprogram: ST. LEONARD'S SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1		Principal		109,114	109,114	
(2)	1		Deputy Principal		88,183	88,183	
(3)	9		Heads of Department		579,039	579,039	
(4)	5		Senior Teachers		320,112	320,112	
(5)	38		Graduate Teachers		2,198,981	2,198,981	
(6)	2		Special Grade Teachers		170,651	170,651	
(7)	2		Qualified Teachers		94,231	94,231	
(8)	1		Guidance Counsellors		128,221	128,221	
(9)	2		Teachers		71,294	71,294	
			Allowances for Heads of Departments		63,717	63,717	
			Allowances for Senior Teachers		23,182	23,182	
	61		Total Item 101		3,846,725	3,846,725	
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,406,742	1,406,742	
(2)			Acting Allowance and Payment of Substitutes		110,222	110,222	
(3)			Entertainment Allowance		6,620	6,620	
(4)			Travel Allowance		7,311	7,311	
(5)			Telephone Allowance		2,233	2,233	
(6)			Information Technology Allowance		4,636	4,636	
(7)			Games Allowance		9,272	9,272	
(8)			Guidance Counsellor Allowance		4,636	4,636	
			Overtime		15,696	15,696	
			Total Item 102		1,567,368	1,567,368	
103.			<i>National Insurance Contributions</i>				
(1)					409,601	409,601	
			Total Item 103		409,601	409,601	
	61		Total Subprogram: St. Leonard's Secondary School		5,823,694	5,823,694	

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		MINISTRY OF EDUCATION AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			Secondary Subprogram : DARYLL JORDAN SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1		Principal		109,114	109,114	
(2)	1		Deputy Principal		88,183	88,183	
(3)	9		Heads of Department		595,737	595,737	
(4)	5		Senior Teachers		320,112	320,112	
(5)	36		Graduate Teachers		1,584,335	1,584,335	
(6)	5		Special Grade Teachers		193,996	193,996	
(7)	3		Qualified Teachers		204,245	204,245	
(8)	2		Guidance Counsellors		66,193	66,193	
(9)	2		Teachers		69,924	69,924	
			I.T. Co-ordinator		55,340	55,340	
			Allowances for Heads of Departments		41,726	41,726	
			Allowances for Senior Teachers		23,181	23,181	
	64		Total Item 101		3,352,086	3,352,086	
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,034,344	1,034,344	
(2)			Acting Allowance and Payment of Substitutes		179,905	179,905	
(3)			Entertainment Allowance		6,620	6,620	
(4)			Travel Allowance		7,311	7,311	
(5)			Telephone Allowance		2,073	2,073	
(6)			Information Technology Allowance		4,636	4,636	
(7)			Games Allowance		13,908	13,908	
(8)			Guidance Counsellor Allowance		4,636	4,636	
			Overtime		12,603	12,603	
			Total Item 102		1,266,036	1,266,036	
103.			<i>National Insurance Contributions</i>				
(1)					364,274	364,274	
			Total Item 103		364,274	364,274	
	64		Total Subprogram : Daryll Jordan Secondary School		4,982,396	4,982,396	

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		MINISTRY OF EDUCATION AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			Secondary Subprogram : ST. MICHAEL SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1		Principal		109,114	109,114	
(2)	1		Deputy Principal		88,182	88,182	
(3)	8		Heads of Department		518,046	518,046	
(4)	6		Senior Teachers		264,771	264,771	
(5)	31		Graduate Teachers		2,104,426	2,104,426	
(7)							
(8)	1		Guidance Counsellor		66,192	66,192	
(9)			I.T. Co-ordinator		66,192	66,192	
			Allowances for Heads of Departments		64,908	64,908	
			Allowances for Senior Teachers				
	48		Total Item 101		3,281,831	3,281,831	
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,325,669	1,325,669	
(2)			Acting Allowance and Payment of Substitutes		170,972	170,972	
(3)			Entertainment Allowance		6,620	6,620	
(4)			Travel Allowance		7,311	7,311	
(5)			Telephone Allowance		2,073	2,073	
(6)			Information Technology Allowance		4,636	4,636	
(7)			Games Allowance		13,908	13,908	
(8)			Guidance Counsellor Allowance		4,636	4,636	
			Overtime		30,377	30,377	
			Total Item 102		1,566,202	1,566,202	
103.			<i>National Insurance Contributions</i>				
(1)					351,772	351,772	
			Total Item 103		351,772	351,772	
	55		Total Subprogram : St. Michael School		5,199,805	5,199,805	

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		MINISTRY OF EDUCATION AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			Secondary Subprogram : SPRINGER MEMORIAL SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1		Principal		109,114	109,114	
(2)	1		Deputy Principal		88,182	88,182	
(3)	8		Heads of Department		529,540	529,540	
(4)	6		Senior Teachers		330,962	330,962	
(5)	31		Graduate Teachers		3,076,192	3,076,192	
			Qualified Teachers		55,339	55,339	
(6)	1		Guidance Counsellor		66,192	66,192	
			Special Grade Teachers		95,602	95,602	
			Teachers		72,873	72,873	
(7)	1		I.T. Co-Ordinator		66,192	66,192	
			Allowances for Heads of Departments		37,091	37,091	
			Allowances for Senior Teachers		23,182	23,182	
	49		Total Item 101		4,550,461	4,550,461	
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		779,981	779,981	
(2)			Acting Allowance and Payment of Substitutes		247,457	247,457	
(3)			Entertainment Allowance		6,620	6,620	
(4)			Travel Allowance		7,311	7,311	
(5)			Telephone Allowance		2,073	2,073	
(6)			Information Technology Allowance		4,636	4,636	
(7)			Games Allowance		4,636	4,636	
(8)			Guidance Counsellor Allowance		4,636	4,636	
			Overtime				
			Total Item 102		1,057,350	1,057,350	
103.			<i>National Insurance Contributions</i>				
(1)					417,531	417,531	
			Total Item 103		417,531	417,531	
	49		Total Subprogram : St. Michael School		6,025,342	6,025,342	

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		MINISTRY OF EDUCATION AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			Tertiary Subprogram : SAMUEL JACKMAN PRESCOD POLYTECHNIC <i>Statutory Personal Emoluments</i>				
(1)	1		Principal		109,114	109,114	
(2)	2		Deputy Principals		163,150	163,150	
(3)	1		Guidance Officer		71,026	71,026	
(4)	1		Curriculum Development/Liaison Officer		71,026	71,026	
(5)	1		System Database Administrator		71,026	71,026	
(6)	1		Computer/Network Technician		60,349	60,349	
(7)	50		Instructor I		2,894,158	2,894,158	
(8)	21		Instructor II		1,214,354	1,214,354	
(9)	13		Instructor III		682,515	682,515	
	91		Total Item 101		5,336,718	5,336,718	
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		2,776,134	2,776,134	
(2)			Acting Allowance and Payment of Substitutes		130,240	130,240	
(3)			Pensionable Allowance		44,866	44,866	
(4)			Entertainment Allowance		7,470	7,470	
(5)			Non-Pensionable Allowance		45,600	45,600	
(6)			Travelling Allowance		6,600	6,600	
(7)			Telephone Allowance		1,406	1,406	
			Total Item 102		3,012,316	3,012,316	
103.			<i>National Insurance Contributions</i>				
(1)					797,910	797,910	
			Total Item 103		797,910	797,910	
	91		Total Subprogram : Samuel Jackman Prescod Polytechnic		9,146,944	9,146,944	

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		MINISTRY OF EDUCATION AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			Special Services Subprogram : SCHOOL MEALS DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1		Manager		98,087	98,087	
(2)	1		Senior School Meal Officer		52,371	52,371	
(3)	3		School Meals Officers		146,727	146,727	
(4)	1		Senior Executive Officer		60,349	60,349	
(5)	3		Executive Officers		50,887	50,887	
(6)	1		Superintendent of Works		50,888	50,888	
(7)	1		Senior Accountant		66,192	66,192	
(8)	1		Assistant Accountant		42,634	42,634	
(9)	3		Senior Clerks		127,902	127,902	
(10)	6		Supervisors		213,882	213,882	
(11)	2		Assistant Supervisors		67,622	67,622	
(12)	1		Clerical Officer		30,194	30,194	
(13)	6		Stenographer/Typist		159,875	159,875	
(14)	13		Messengers		369,928	369,928	
(15)	170		School Meals Assistants		4,246,770	4,246,770	
(16)	287		Servers		6,670,741	6,670,741	
(17)	4		Van Drivers		111,209	111,209	
(18)	15		Lorry Drivers		399,825	399,825	
(19)	48		Cleaners		1,115,760	1,115,760	
(20)	1		General worker		23,243	23,243	
(21)	6		Watchmen		139,716	139,716	
	574		Total Item 101		14,244,802	14,244,802	
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		255,673	255,673	
(2)			Acting Allowances and Payment of Substitutes		244,596	244,596	
(3)			Telephone Allowance Relief Watchmnn		58,221	58,221	
			Total Item 102		558,490	558,490	
103.			<i>National Insurance Contributions</i>				
(1)					1,396,287	1,396,287	
			Total Item 103		1,396,287	1,396,287	
	574		Total Subprogram : School Meals Department		16,199,579	16,199,579	

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		MINISTRY OF EDUCATION AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			Special Services				
			Subprogram :				
			MEDIA RESOURCE DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Audio Visual Aids Officer		88,182	88,182	
(1)	1		Assistant Chief Audio Visual Aids Officer		75,519	75,519	
(2)	1		Technical Officer I/II		68,511	68,511	
(3)	1		Audio Visual Aids Officer		479,574	479,574	
(4)	7		Technician I		101,774	101,774	
(5)	2		Technician II		42,634	42,634	
(6)	1		Photographer		42,634	42,634	
(7)	1		Library Assistant I		50,887	50,887	
(8)	1		Graphic Artist		92,870	92,870	
(9)	2		Cameraman		42,634	42,634	
(10)	1		Floor Manager		42,634	42,634	
(11)	1		Technical Assistant		170,534	170,534	
(12)	4		Senior Clerk		42,634	42,634	
(13)	1		Clerical Officer		71,293	71,293	
(14)	2		Stenographer/Typist		106,939	106,939	
(15)	3		Driver/Operator		86,233	86,233	
(16)	3		Messenger		30,192	30,192	
(17)	1		Cleaner		23,243	23,243	
(18)	1		Maid		23,243	23,243	
(19)	1						
	35		Total Item 101		1,682,164	1,682,164	
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payments of Substitutes		25,930	25,930	
(2)			Telephone Allowance		1,657	1,657	
(3)			Overtime		5,000	5,000	
			PEV Salaries		105,000	105,000	
			Total Item 102		137,587	137,587	
103.			<i>National Insurance Contributions</i>		139,800	139,800	
(1)			Total Item 103		139,800	139,800	
	35		Total Subprogram : Media Resource Department		1,959,551	1,959,551	

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		MINISTRY OF TOURISM	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			Direction and Policy Formulation Services				
			Subprogram: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Permanent Secretary	S.1	147,926	147,926	
(1)	1		Deputy Permanent Secretary	S.3	121,350	121,350	
(2)	1		Senior Administrative Officer	S.6	88,182	88,182	
(3)	1		Senior Accountant	Z.6-1	68,511	68,511	
(4)	1		Administrative Officer I	Z.6-1	68,511	68,511	
(5)	1		Administrative Officer II	Z.16-8	55,339	55,339	
(6)	1		Accountant	Z.16-8	55,339	55,339	
(7)	1		Executive Officer	Z.16-11	50,887	50,887	
(8)	1		Executive Secretary/ Secretary	Z.16-11	50,887	50,887	
(9)	1		Assistant Accountant	Z.23-17	42,634	42,634	
(10)	1		Senior Clerk	Z.23-17	42,634	42,634	
(11)	1		Stenographer/Typist	Z.38-24	107,565	107,565	
(12)	5		Clerical Officer	Z.38-24	76,938	76,938	
(13)	3		Receptionist/Telephone Operator	Z.38-30	35,646	35,646	
(14)	1		Receptionist/Typist	Z.38-24	30,192	30,192	
(15)	1		Driver/Messenger	Z.38-30	30,192	30,192	
(16)	1		Maid	Cat.X	23,244	23,244	
(17)	1						
(18)	1						
	24		Total Item 101		1,138,611	1,138,611	
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		78,985	78,985	
(2)			Overtime		3,800	3,800	
(3)			Acting Allowance and Payment of Substitutes		51,687	51,687	
(4)			Entertainment Allowance		24,272	24,272	
(5)			Travel Allowance		23,151	23,151	
(6)			Telephone Allowance		4,489	4,489	
(7)			Duty Allowance		1,500	1,500	
					187,884	187,884	
103.			<i>National Insurance Contributions</i>				
(1)					98,400	98,400	
			Total Item 103		98,400	98,400	
	24		Total Subprogram : General Management and Coordination Services		1,424,895	1,424,895	

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		MINISTRY OF TOURISM	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			Direction and Policy Formulation Services Subprogram : RESEARCH & PRODUCT DEVELOPMENT UNIT <i>Statutory Personal Emoluments</i>				
(1)	1		Director Research and Planning	S.3	121,350	121,350	
(2)	1		Chief Research Officer	S.5	98,087	98,087	
(3)	1		Chief Tourism Development Officer	S.5	98,087	98,087	
(4)	1		Senior Tourism Development Officer	S.8	75,519	75,519	
(5)	6		Tourism Development Officer I	Z.6-1	357,894	357,894	
(6)	1		Senior Research Officer	Z.6-1	68,511	68,511	
(7)	1		Research Officer I/II	Z.10-3	63,874	63,874	
(8)	1		Library Assistant I/II/III	Z.38-24/ Z. 23-17/ Z.16-11	50,887	50,887	
(9)	1		Statistical Assistant	Z.23-17	42,634	42,634	
	14		Total Item 101		976,843	976,843	
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		52,990	52,990	
(2)			Acting Allowance and Payment of Substitutes		47,026	47,026	
(3)			Entertainment Allowance		8,275	8,275	
(4)			Travel Allowance		16,221	16,221	
(5)			Telephone Allowance		3,488	3,488	
					128,000	128,000	
103.			<i>National Insurance Contributions</i>				
(1)					94,059	94,059	
			Total Item 103		94,059	94,059	
	14		Total Subprogram : Research & Product Development Unit		1,198,902	1,198,902	

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		MINISTRY OF TOURISM	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
102. (1)			<p>Direction and Policy Formulation Services Subprogram : TOURISM MASTER PLAN</p> <p><i>Other Personal Emoluments</i> Salaries Acting Allowance and Payment of Substitutes Entertainment Allowance Commuted Travel Allowance Telephone Allowance</p>		194,939	194,939	
					230,050	230,050	
103. (1)			<p><i>National Insurance Contributions</i></p> <p>Total Item 103</p> <p>Total Subprogram : Tourism Master Plan</p>		14,776	14,776	
					14,776	14,776	
					244,826	244,826	

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		MINISTRY OF TOURISM	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
102. (1)			HIV/AIDS Prevention & Control Project Subprogram : HIV/AIDS CARE & SUPPORT <i>Other Personal Emoluments</i> Salaries		68,511	68,511	
					68,511	68,511	
103. (1)			<i>National Insurance Contributions</i> Total Item 103 Total Subprogram : HIV/AIDS Care and Support		5,031	5,031	
					5,031	5,031	
					73,542	73,542	

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		MINISTRY OF INTERNATIONAL BUSINESS AND INTERNATIONAL TRANSPORT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			Direction and Policy Formulation Services				
			Subprogram : GENERAL MANAGEMENT, AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Permanent Secretary		147,926	147,926	
(1)	1		Senior Administrative Officer		88,183	88,183	
(2)	1		Administrative Officer I		68,511	68,511	
(3)	1		Accountant		55,340	55,340	
(4)	1		Assistant Accountant		39,556	39,556	
(5)	1		Senior Clerk		42,634	42,634	
(6)	1		Clerical Officer		142,588	142,588	
(7)	4		Telephone Operator/Receptionist		30,193	30,193	
(8)	1		Driver/Messenger		30,193	30,193	
(9)	1		Maid		23,246	23,246	
(10)	1						
	13		Total Item 101		668,370	668,370	
			<i>Other Personal Emoluments</i>				
102.			Temporary Staff		40,055	40,055	
(1)			Acting Allowances and Payment of Substitutes		29,970	29,970	
(2)			Overtime		4,000	4,000	
(3)			Telephone Allowance		2,693	2,693	
(4)			Travel Allowance		12,550	12,550	
(5)			Entertainment		14,343	14,343	
(6)							
			Total Item 102		103,611	103,611	
103.			<i>National Insurance Contributions</i>				
(1)					51,526	51,526	
			Total Item 103		51,526	51,526	
	13		Total Subprogram : General Management and Coordination Services		823,507	823,507	

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		MINISTRY OF INTERNATIONAL BUSINESS AND INTERNATIONAL TRANSPORT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			Direction and Policy Formulation Services				
			Subprogram: INTERNATIONAL BUSINESS AND FINANCIAL SERVICES				
			<i>Statutory Personal Emoluments</i>				
(1)	1		Director		135,024	135,024	
(2)	1		Deputy Director		109,114	109,114	
(3)	1		Network Systems Administrator		75,519	75,519	
(4)	4		Senior Business Development Officer		264,120	264,120	
(5)	1		Business Development Officer		68,511	68,511	
(6)	1		Executive Secretary/Secretary		49,898	49,898	
(7)	1		Clerical Officer		35,647	35,647	
(8)	1		Stenographer/Typist		35,647	35,647	
(9)	1		Receptionist/Typist		33,609	33,609	
	12		Total Item 101		807,089	807,089	
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		252,088	252,088	
(2)			Acting Allowances and Payment of Substitutes		31,766	31,766	
(3)			Entertainment Allowance		21,513	21,513	
(4)			Telephone Allowance		3,936	3,936	
(5)			Travel Allowance		20,470	20,470	
			Total Item 102		329,773	329,773	
103.			<i>National Insurance Contributions</i>				
(1)					72,997	72,997	
			Total Item 103		72,997	72,997	
	12		Total Subprogram: International Business and Financial Services		1,209,859	1,209,859	

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		MINISTRY OF INTERNATIONAL BUSINESS AND INTERNATIONAL TRANSPORT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			Direction and Policy Formulation Services				
			Subprogram: DEPARTMENT OF CORPORATE AFFAIRS AND INTELLECTUAL PROPERTY				
			<i>Statutory Personal Emoluments</i>				
101.			Registrar		121,350	121,350	
(1)	1		Deputy Registrar		264,549	264,549	
(2)	3		Assistant Registrar				
(3)	1		Systems Analyst		53,484	53,484	
(4)	1		Executive Secretary/ Secretary		49,898	49,898	
(5)	1		Corporate Affairs Officer I		101,774	101,774	
(6)	2		Corporate Affairs Officer II		126,154	126,154	
(7)	3		Assistant Accountant		42,634	42,634	
(8)	1		Senior Clerk		42,634	42,634	
(9)	1		Data Entry Operator I/II		93,063	93,063	
(10)	3		Clerical Officer		246,825	246,825	
(11)	7		Stenographer/Typist		63,430	63,430	
(12)	2		Clerk/Typist		35,647	35,647	
(13)	1		Driver/Messenger		30,192	30,192	
(14)	1		Vault Attendant		27,079	27,079	
(15)	1		Maid		23,245	23,245	
(16)	1		Watchman		23,286	23,286	
(17)	1						
	31		Total Item 101		1,345,244	1,345,244	
			<i>Other Personal Emoluments</i>				
102.			Temporary Staff		510,208	510,208	
(1)			Acting Allowances and Payment of Substitutes		75,847	75,847	
(2)			Overtime		5,004	5,004	
(3)			Entertainment Allowance		7,447	7,447	
(4)			Telephone Allowance		3,816	3,816	
(5)			Travel Allowance		8,225	8,225	
(6)							
			Total Item 102		610,547	610,547	
103.			<i>National Insurance Contributions</i>		169,092	169,092	
(1)							
			Total Item 103		169,092	169,092	
			Total Subprogram: Department of Corporate Affairs and Intellectual Property		2,124,883	2,124,883	
	31						

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		MINISTRY OF INTERNATIONAL BUSINESS AND INTERNATIONAL TRANSPORT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			International Transport				
			Subprogram: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Deputy Permanent Secretary		121,350	121,350	
(1)	1		Chief Technical Officer		135,024	135,024	
(2)	1		Deputy Chief Technical Officer		98,087	98,087	
(3)	1		Snr. Administrative Officer		88,182	88,182	
(4)	1		Administrative Officer I		66,192	66,192	
(5)	1		Administrative Officer II		52,371	52,371	
(6)	1		Senior Research Officer		63,874	63,874	
(7)	1		Research Officer I/Research Officer II		96,163	96,163	
(8)	2		Shipping Superintendent		58,586	58,586	
(9)	1		Assistant Shipping Superintendent		55,339	55,339	
(10)	1		Senior Personnel Officer		60,349	60,349	
(11)	1		Accountant		50,887	50,887	
(12)	1		Assistant Accountant		42,634	42,634	
(13)	1		Statistical Assistant		40,637	40,637	
(14)	1		Executive Secretary/Secretary		88,530	88,530	
(15)	2		Senior Clerk		40,637	40,637	
(16)	1		Clerical Officer		226,821	226,821	
(17)	7		Stenographer/Typist		271,526	271,526	
(18)	8		Driver/Messenger		54,303	54,303	
(19)	2		Storekeeper		29,323	29,323	
(20)	1		Clerk/Typist		69,403	69,403	
(21)	2		General Workers		70,262	70,262	
(22)	3		Janitors		92,980	92,980	
(23)	4		Supervisor A & B		30,838	30,838	
(24)	1		Maid		23,245	23,245	
(25)	1						
	47		Total Item 101		2,027,543	2,027,543	
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		87,172	87,172	
(2)			Acting Allowance and Payment of Substitutes		74,862	74,862	
(3)			Entertainment Allowance		22,341	22,341	
(4)			Overtime		1,500	1,500	
(5)			Telephone Allowance		7,482	7,482	
(6)			Travel		21,384	21,384	
			Total Item 102		214,741	214,741	
103.			<i>National Insurance Contributions</i>				
(1)					155,619	155,619	
			Total Item 103		155,619	155,619	
	47		Total Subprogram: General Management and Coordination Services		2,397,903	2,397,903	

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		MINISTRY OF INTERNATIONAL BUSINESS AND INTERNATIONAL TRANSPORT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			Airport Transport Infrastructure				
			Subprogram: AIR TRAFFIC MANAGEMENT SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Director Civil Aviation		121,350	121,350	
(1)	1		Technical Officer		81,575	81,575	
(2)	1		Flight Operations Inspector		109,114	109,114	
(3)	1		Chief Air Traffic Control Officer		81,575	81,575	
(4)	1		Air Worthiness Inspectors		163,150	163,150	
(5)	2		Aviation Security Inspector		81,575	81,575	
(6)	1		Aerodrome Air Traffic Services Inspector		81,575	81,575	
(7)	1		Course Developer		75,519	75,519	
(8)	2		Instructor		213,077	213,077	
(9)	3		Operations Officer				
(10)	1		Air Traffic Control Supervisor		685,106	685,106	
(11)	10		Air Traffic Control Officer I		1,172,430	1,172,430	
(12)	20		Air Traffic Control Officer II				
(13)	28						
					1,281,877	1,281,877	
(14)	5		Air Traffic Control Cadet		124,332	124,332	
(15)	1		Personnel Licensing Officer		38,641	38,641	
	78		Total Item 101		4,310,896	4,310,896	
			<i>Other Personal Emoluments</i>				
102.			Salaries		1,111,320	1,111,320	
(1)			Acting Allowance and Payment of Substitutes		55,427	55,427	
(2)			Entertainment Allowance		14,067	14,067	
(3)			Flexibility and Meal Allowance		50,000	50,000	
(4)			Travel Allowance		15,840	15,840	
(5)			Telephone Allowance		3,443	3,443	
(6)							
			Total Item 102		1,250,097	1,250,097	
103.			<i>National Insurance Contributions</i>		440,815	440,815	
(1)							
			Total Item 103		440,815	440,815	
	78		Total Subprogram: Air Traffic Management Services		6,001,808	6,001,808	

BARBADOS ESTIMATES 2013 2014

Item and Sub-Item Nos.	Establishment		MINISTRY OF INDUSTRY, SMALL BUSINESS AND RURAL DEVELOPMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			Direction and Policy Formulation Services				
			Subprogram: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Administrative Officer II	Z.16-8	50,887	50,887	
(1)	1		Executive Secretary/	Z.16-11	50,887	50,887	
(2)	1		Senior Clerk	Z.23-17	37,643	37,643	
(3)	1		Secretary	Z.23-17	41,635	41,635	
(4)	1		Clerical Officer	Z.38-24	35,646	35,646	
(5)	1		Stenographer/Typist	Z.38-24	35,646	35,646	
(6)	1		Maid/Messenger	Z.38-30	30,192	30,192	
(7)	1						
	7		Total Item 101		282,536	282,536	
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		287,877	287,877	
(3)			Acting Allowance and Payment of Substitutes		8,495	8,495	
					296,372	296,372	
103.			<i>National Insurance Contributions</i>				
(1)					39,102	39,102	
			Total Item 103		39,102	39,102	
	7		Total Subprogram : General Management and Coordination Services		618,010	618,010	

BARBADOS ESTIMATES 2013 2014

Item and Sub-Item Nos.	Establishment		MINISTRY OF INDUSTRY, SMALL BUSINESS AND RURAL DEVELOPMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			Direction and Policy Formulation Services				
			Subprogram :				
			INDUSTRY				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1		Senior Economist	Z.6-1	63,874	63,874	
(2)	2		Economist I/ II	Z.16-11	98,806	98,806	
	3		Total Item 101		162,680	162,680	
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		55,339	55,339	
(2)			Acting Allowance and Payment of Substitutes		1,994	1,994	
					57,333	57,333	
103.			<i>National Insurance Contributions</i>				
(1)					19,768	19,768	
			Total Item 103		19,768	19,768	
	3		Total Subprogram: Industry		239,781	239,781	

BARBADOS ESTIMATES 2013 2014

Item and Sub-Item Nos.	Establishment		MINISTRY OF INDUSTRY, SMALL BUSINESS AND RURAL DEVELOPMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			Direction and Policy Formulation Subprogram : BUSINESS DEVELOPMENT				
(1)	1		<i>Statutory Personal Emoluments</i> Chief Business Development Officer	S.4	109,114	109,114	
(2)	1		Senior Business Development Officer	Z.6-1	68,511	68,511	
(3)	1		Business Development Officer	Z.10-3	53,885	53,885	
	3		Total Item 101		231,510	231,510	
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		6,536	6,536	
(2)			Telephone Allowance		1,456	1,456	
(3)			Travel Allowance		8,540	8,540	
(4)			Entertainment Allowance		7,728	7,728	
			Total Item 102		24,260	24,260	
103.			<i>National Insurance Contributions</i>				
(1)					13,468	13,468	
			Total Item 103		13,468	13,468	
	3		Total Subprogram : Business Development		269,238	269,238	

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Agriculture, Food, Fisheries and Water Resource Management

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	Insurance Contributions	Total
72.	040. Direction and Policy Formulation						
7055.	General Management and Coordination Services	2,486,978	146,272		50,218	169,926	2,853,394
0160.	Technical Management Research and Coordination Services	519,793	12,102		61,688	26,559	620,142
0161.	Special Development Projects		236,404		1,865	13,847	252,116
0168.	National Agricultural Health and Food Control Programme		293,442		18,002	35,897	347,341
0187.	Agricultural Planning and Development	565,103	43,165		898	51,794	660,960
							0
							0
							660,960
							0
0163.	160. Measures to Stimulate Increased Crop Production						
	Food Crops Research, Development and Extension	1,491,620	105,623		2,876	162,039	1,762,158
0164.	Non-Food Crops Research, Development and Extension	715,089	66,705		813	90,427	873,034
0166	Cotton Development	687,139	44,755			65,335	797,229
0186.	Sugar Cane Development	68,511	6,851			4,191	79,553
0165.	161. Measures to Stimulate Increased Livestock Production						
	Livestock Research, Extension and Development Services	629,133	98,654		1,853	77,151	806,791
0189	Animal Nutrition Unit	736,693	91,967		1,040	86,094	915,794
	Total Carried Forward	7,900,059	1,145,940		139,253	783,260	9,968,512

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Agriculture, Food, Fisheries and Water Resource Management

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	7,900,059	1,145,940		139,253	783,260	9,968,512
	162. Resource Development and Protection						
0167.	Scotland District	6,036,987	182,371		32,929	596,891	6,849,178
0169.	Plant Protection	941,625	156,319		898	142,250	1,241,092
0170.	Veterinary Services	1,097,492	251,899		16,003	115,194	1,480,588
0171.	Regulatory	186,238	15,520			21,264	223,022
0172.	Quarantine	690,426	130,389			74,908	895,723
	163. Fisheries Management and Development						
0173	Fisheries Services	1,220,329	115,205		2,486	98,415	1,436,435
	164. General Support Services						
0175.	Marketing Facilities	6,658,406	414,664		844	659,827	7,733,741
0176.	Technical, Workshop and Other Services	316,584	46,479			34,802	397,865
0177.	Information Services	465,931	12,112			38,264	516,307
0178.	Incentives and Other Subsidies	448,932					
0188.	Agricultural Extension Services	314,226	40,207			38,633	520,158
	165. Ancillary, Technical and Analytical Services						
0179.	Government Analytical Services	1,267,634	142,581		20,738	150,769	1,581,722
0180.	Meteorology Department Services	1,950,154	114,092		16,590	165,044	2,245,880
	Total	29,495,023	2,767,778		262,334	2,967,246	35,492,381

NOTE: The Permanent Secretary, Ministry of Agriculture, Food, Fisheries and Water Resource Management is the Accounting Officer for Head 72.

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			040. Direction and Policy Formulation Services				
			Subprogram 7055: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Permanent Secretary	S.1	147,926	147,926	147,926
(1)	1	1	Deputy Permanent Secretary	S.3	121,350	121,350	121,350
(2)	1	1	Financial Controller	S.5	98,087	98,087	98,087
(3)	1	1	Senior Administrative Officer	S.6	88,182	88,182	88,182
(4)	1	1	Administrative Officer I	Z.6-1	205,533	205,533	205,533
(5)	3	3	Senior Accountant	Z.6-1	68,511	68,511	68,511
(6)	1	1	Senior Personnel Officer	Z.6-1	68,511	68,511	68,511
(7)	1	1	Administrative Officer II	Z.16-8	221,356	221,356	221,356
(8)	4	4	Personnel Officer	Z.16-8	55,339	55,339	55,339
(9)	1	1	Accountant	Z.16-8	55,339	55,339	55,339
(10)	1	1	Executive Officer	Z.16-11	50,887	50,887	50,887
(11)	1	1	Assistant Accountant	Z.23-17	85,268	85,268	85,268
(12)	2	2	Assistant Personnel Officer	Z.23-17	42,634	42,634	42,634
(13)	1	1	Executive Secretary/Secretary	Z.16-11/	101,774	101,774	101,774
(14)	2	2	Senior Clerk	Z.23-17	42,634	42,634	42,634
(15)	1	1	Clerical Officer	Z.38-24	641,628	641,628	641,628
(16)	18	18	Stenographer/Typist	Z.38-24	178,230	178,230	178,230
(17)	5	5	Driver/Messenger	Z.38-30	90,576	90,576	90,576
(18)	3	3	Telephone Operator	Z.38-30	30,192	30,192	30,192
(19)	1	1	Driver	CVI			
(20)			General Worker	CX	69,735	69,735	69,735
(21)	3	3	Watchman	CXA	23,286	23,286	23,286
(22)	1	1					
	53	53	Total Item 101		2,486,978	2,486,978	2,486,978

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		12,614	12,614	12,614
(2)			Acting Allowances and payment of Substitutes		105,034	105,034	105,034
(3)			Telephone Allowance		5,128	5,128	5,128
(4)			Travel Allowance		21,384	21,384	21,384
(5)			Overtime		28,624	28,624	28,624
(6)			Entertainment Allowance		22,341	22,341	22,341
(7)			Duty Allowance		1,365	1,365	1,365
			Total Item 102		196,490	196,490	196,490
103.			<i>National Insurance Contributions</i>				
(1)					206,626	206,626	169,926
			Total Item 103		206,626	206,626	169,926
		53	Total Subprogram 7055: General Management and Coordination Service		2,890,094	2,890,094	2,853,394

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			040. Direction and Policy Formulation Subprogram 0160: TECHNICAL MANAGEMENT, RESEARCH AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Agricultural Officer	S.1	147,926	147,926	147,926
(2)	2	2	Deputy Chief Agriculture Officer	S.3	242,700	242,700	242,700
(3)			Senior Agricultural Officer	S.6			
(4)			Senior Laboratory Assistant	Z.16-8			
(5)	1	1	Executive Secretary/Secretary	Z.16-11	50,887	50,887	50,887
(6)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(7)	1	1	Clerk/Typist	Z.38-24	35,646	35,646	35,646
	6	6	Total Item 101		519,793	519,793	519,793
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances & Payments of Substitutes		12,102	12,102	12,102
(2)			Travel Allowance		28,513	28,513	28,513
(3)			Telephone Allowance		4,490	4,490	4,490
(4)			Station Allowance				
(5)			Entertainment Allowance		28,685	28,685	28,685
			Total Item 102		73,790	73,790	73,790
103.			<i>National Insurance Contributions</i>				
(1)					40,152	40,152	26,559
			Total Item 103		40,152	40,152	26,559
	6	6	Total Subprogram 0160: Technical Management, Research and Coordination Services		633,735	633,735	620,142

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
102.			040. Direction and Policy Formulation Subprogram 0161: SPECIAL DEVELOPMENT PROJECTS <i>Other Personal Emoluments</i>				
(1)			Temporary Staff		221,915	221,915	221,915
(2)			Acting Allowances and Payment of Substitutes		14,489	14,489	14,489
(3)			Telephone Allowance		1,865	1,865	1,865
			Total Item 102		238,269	238,269	238,269
103.			<i>National Insurance Contributions</i>		13,654	13,654	13,847
(1)			Total Item 103		13,654	13,654	13,847
			Total Subprogram 0161: Special Development Projects		251,923	251,923	252,116
102.			040. Direction and Policy Formulation Subprogram 0168: NATIONAL AGRICULTURAL HEALTH AND FOOD CONTROL PROGRAMME <i>Other Personal Emoluments</i>				
(1)			Temporary Staff		280,505	280,505	280,505
(2)			Acting Allowances and Payment of Substitutes		12,937	12,937	12,937
(3)			Telephone Allowance		2,330	2,330	2,330
(4)			Travel Allowance		8,225	8,225	8,225
(5)			Entertainment Allowance		7,447	7,447	7,447
			Total Item 102		311,444	311,444	311,444
103.			<i>National Insurance Contributions</i>		24,992	24,992	35,897
			Total Item 103		24,992	24,992	35,897
			Total Subprogram 0168: National Agricultural Health and Food Control Programme		336,436	336,436	347,341

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			040. Direction and Policy Formulation Subprogram 0187: AGRICULTURAL PLANNING & DEVELOPMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Economist	S.5	98,087	98,087	98,087
(2)	1	1	Senior Economist	Z.6-1	68,511	68,511	68,511
(3)	3	3	Economist I/II	Z.10-3/ Z.16-11	165,648	165,648	165,648
(4)	2	2	Senior Agricultural Assistant/ Assistant/Agricultural Assistant I/II	Z.16-8 Z.23-14	110,678	110,678	110,678
(5)	1	1	Statistician II	Z.16-11	50,887	50,887	50,887
(6)	2	2	Stenographer/Typist	Z.38-24	71,292	71,292	71,292
	10	10	Total Item 101		565,103	565,103	565,103
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		43,165	43,165	43,165
(3)			Telephone Allowance		898	898	898
(4)			Overtime				
			Total Item 102		44,063	44,063	44,063
103.			<i>National Insurance Contributions</i>				
(1)					51,046	51,046	51,794
			Total Item 103		51,046	51,046	51,794
	10	10	Total Subprogram 0187: Agriculture Planning and Development		660,212	660,212	660,960

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			160. Measures to Stimulate Increased Crop Production Subprogram 0163: FOOD CROP RESEARCH, DEVELOPMENT AND EXTENSION <i>Statutory Personal Emoluments</i>				
(1)	2	2	Senior Agricultural Officer	S.6	176,364	176,364	176,364
(2)	1	1	Agricultural Officer I/II	Z.6-1/	68,511	68,511	68,511
(3)	6	6	Senior Agricultural Assistant/ Agricultural Assistant I/II	Z.16-8/ Z.33-24	292,468	292,468	292,468
(4)			Plant Disease Supervisor	Z.38-24			
(5)	1	1	Technical Assistant III	Z.38-24	35,646	35,646	35,646
(6)	2	3	Field Assistant	Z.16-11	60,384	60,384	60,384
(7)			Bee-Keeper	CIV			
(8)	1	2	Supervisor	CIV	28,916	28,916	28,916
(9)	3	3	Tractor Operator	C V	83,406	83,406	83,406
(10)	1	1	Operators III	CV	27,802	27,802	27,802
(11)	1	1	Driver	CV	27,802	27,802	27,802
(12)			Budder	CVII			
(13)	1	1	Supervisor C	CVII	25,322	25,322	25,322
(14)	1	3	Sprayman	CVII	25,322	25,322	25,322
(15)	1	1	Irrigator	CVIII	24,176	24,176	24,176
(16)			Pump Attendant	CV			
(17)	22	26	General Worker	CIX	522,984	522,984	522,984
(18)			Watchman	CX			
(19)	3	3	Artisan	CIII	92,517	92,517	92,517
			Foreman	CIII			
	46	54	Total Item 101		1,491,620	1,491,620	1,491,620
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		23,286	23,286	23,286
(2)			Acting Allowances and Payment of Substitutes		48,763	48,763	48,763
(3)			Telephone Allowance		1,796	1,796	1,796
(4)			Overtime		33,574	33,574	33,574
(5)			Station Allowance		1,080	1,080	1,080
(6)			Duty Allowance				
			Total Item 102		108,499	108,499	108,499
			<i>National Insurance Contributions</i>				
			Total Item 103		183,541	183,541	162,039
			Total Item 103		183,541	183,541	162,039
	46	54	Total Subprogram 0163: Food Crop Research, Development and Extension		1,783,660	1,783,660	1,762,158

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Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			160. Measures to Stimulate Increased Crop Production				
			Subprogram 0164: NON-FOOD CROP RESEARCH DEVELOPMENT AND EXTENSION				
			<i>Statutory Personal Emoluments</i>				
101.			Senior Agricultural Officer	S.6	88,182	88,182	88,182
(1)	1	1	Agricultural Officer I/II	Z.6-1			
(2)			Senior Agricultural Assistant/Agricultural Assistant I/II	Z.16-8/ Z.23-14	55,339	55,339	55,339
(3)	1	1	Laboratory Assistant I/II	Z.23-14	46,435	46,435	46,435
(4)	1	1	Plant Disease Inspector	Z.38-24			
(5)			Field Assistant	Z.38-24			
(6)	1	1	Supervisor	CIV	28,916	28,916	28,916
(7)	7	9	General Worker	CIX	142,632	142,632	142,632
(8)			Tractor Operator	CV			
(9)	3	3	Sprayman	CVII	48,352	48,352	48,352
(10)	2	2	Driver	CVI	53,312	53,312	53,312
(11)			Technical Assistant II	Z.27-20			
(12)	1	1	Technical Assistant III	Z.33-24	35,646	35,646	35,646
(13)	2	2	Technical Assistant IV	Z.38-30	60,384	60,384	60,384
(14)	1	1	Nursery Supervisor	Z.33-24	35,646	35,646	35,646
(15)			Foreman	CIII			
(16)	2	2	Supervisor C	CVII	49,497	49,497	49,497
(17)	2	2	Watchman	CXA	46,572	46,572	46,572
(18)	1	1	Laboratory Worker	CVIII	24,176	24,176	24,176
	25	28	Total Item 101		715,089	715,089	715,089
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		23,286	23,286	23,286
(2)			Telephone Allowance		813	813	813
(3)			Acting Allowances and Payment of Substitutes		25,269	25,269	25,269
(4)			Overtime		18,150	18,150	18,150
			Total Item 102		67,518	67,518	67,518
103.			<i>National Insurance Contributions</i>		79,241	79,241	90,427
(1)			Total Item 103		79,241	79,241	90,427
	25	28	Total Subprogram 0164: Non-Food Crop Research Development and Extension		861,848	861,848	873,034

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Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			160. Measures to Stimulate Increased Crop Production				
			Subprogram 0166: COTTON DEVELOPMENT				
			<i>Statutory Personal Emoluments</i>				
101.			Senior Agricultural Officer	S.6	88,182	88,182	88,182
(1)	1	1					
(2)	2	2	Agricultural Officer I/II	Z.6-1	137,022	137,022	137,022
(3)	1	1	Senior Agricultural Assistant I/II	Z.16-8	55,339	55,339	55,339
(4)	1	1	Plant Disease Supervisor	Z.38-24	35,646	35,646	35,646
(5)	4	4	Technical Assistant IV	Z.38-30	120,768	120,768	120,768
(6)	1	1	Bee-Keeper	CIV	28,916	28,916	28,916
(7)	1	1	Driver	CVI	26,656	26,656	26,656
(8)	1	1	Tractor Operator	CVI	27,802	27,802	27,802
(9)	1	1	Sprayman	CVIII	24,176	24,176	24,176
(9)	6	6	General Worker	CIX	142,632	142,632	142,632
(10)							
	19	19	Total Item 101		687,139	687,139	687,139
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		32,255	32,255	32,255
(2)			Overtime		12,500	12,500	12,500
			Total Item 102		44,755	44,755	44,755
103.			<i>National Insurance Contributions</i>				
(1)					60,310	60,310	65,335
			Total Item 103		60,310	60,310	65,335
	19	19	Total Subprogram 0166: Cotton Development		792,204	792,204	797,229
			160. Measures to Stimulate Increased Crop Production				
			Subprogram 0186: SUGAR CANE DEVELOPMENT				
			<i>Statutory Personal Emoluments</i>				
101.			Agricultural Officer I		68,511	68,511	68,511
(1)	1	1					
	1	1	Total Item 101		68,511	68,511	68,511
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		6,851	6,851	6,851
			Total Item 102		6,851	6,851	6,851
103.			<i>National Insurance Contributions</i>				
(1)					5,192	5,192	4,191
			Total Item 103		5,192	5,192	4,191
	1	1	Total Subprogram 0186: Sugar Cane Development		80,554	80,554	79,553

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	2012-2013	2013-2014					
101.			161. Measures to Stimulate Increased Livestock Production Subprogram 0165: LIVESTOCK RESEARCH, EXTENSION & DEVELOPMENT SERVICES <i>Statutory Personal Emoluments</i>				
(1)			Senior Agricultural Officer	S.6			
(2)			Agricultural Officer	Z.6-1			
(3)	3	3	Senior Agricultural Assistant/				
(4)			Agricultural Assistant I/II	Z.16-8	146,324	146,324	146,324
(5)			Senior Animal Health Assistant	Z.16-8			
(6)			Senior Lab Assistant / Lab Assistant I/II	Z.23-14			
(7)	1	1	Stenographer / Typist	Z.38-24	35,646	35,646	35,646
(8)	1	1	Plant Disease Inspector	Z.38-24	35,646	35,646	35,646
(9)	1	1	Technical Assistant IV	Z.38-30	30,192	30,192	30,192
(10)			Farm Attendant	Z.38-30			
(11)			Field Assistant	Z.38-30			
(12)	1	1	General Worker	CX	23,772	23,772	23,772
(13)	2	1	Driver	CVI			
(14)	1	1	Tractor Operator	CV	27,802	27,802	27,802
(15)			Operator III	CV			
(16)	2	2	Artisan	CIII	61,678	61,678	61,678
(17)			Irrigator	CVIII			
(18)	1	1	Foreman	CIII	30,839	30,839	30,839
(19)	9	9	Livestock Attendant	CIX	213,948	213,948	213,948
(20)	1	1	Watchman	CXA	23,286	23,286	23,286
	23	22	Total Item 101		629,133	629,133	629,133
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		47,289	47,289	11,643
(2)			Acting Allowances and Payments of Substitutes		33,092	33,092	32,191
(3)			Telephone Allowance		813	813	813
(4)			Overtime		54,820	54,820	54,820
(5)			Station Allowance		1,040	1,040	1,040
			Total Item 102		137,054	137,054	100,507
103.			<i>National Insurance Contributions</i>				
(1)					78,979	78,979	77,151
			Total Item 103		78,979	78,979	77,151
	23	22	Total Subprogram 0165: Livestock Research, Extension & Development Services		845,166	845,166	806,791

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	2012-2013	2013-2014					
			161. Measures to Stimulate Increased Livestock Production				
			Subprogram 0189: ANIMAL NUTRITION UNIT				
			<i>Statutory Personal Emoluments</i>				
101.			Agricultural Officer	Z.6-1			
(1)			Senior Agricultural Assistant/ Agricultural Assistant I/II	Z.16-8	146,324	146,324	146,324
(2)	3	3					
(3)	1	1	Clerical Officer	Z.38-24	35,646	35,646	35,646
(4)	1	1	Stenographer/Typist	Z.38-24	35,646	35,646	35,646
(5)	1	1	Farm Attendant	Z.38-30	30,192	30,192	30,192
(6)	2	2	Field Assistant	Z.38-30	60,384	60,384	60,384
(7)	2	2	Artisan	CIII	55,602	55,602	55,604
		4	Tractor Operator	CV			111,206
(9)	2	2	Laboratory Worker	CVIII	48,352	48,352	48,352
(10)	4	4	Livestock Attendant	CIX	95,088	95,088	95,088
(11)	1	1	Irrigator	CVIII	24,176	24,176	24,176
(12)	3	3	General Worker	CIX	70,789	70,789	70,789
(13)	1	1	Watchman	CXA	23,286	23,286	23,286
	25	25	Total Item 101		736,693	736,693	736,693
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		11,643	11,643	11,643
(2)			Acting Allowances and Payments of Substitutes		25,505	25,505	25,504
(3)			Overtime		54,820	54,820	54,820
(4)			Station Allowance		1,040	1,040	1,040
			Total Item 102		93,008	93,008	93,007
103.			<i>National Insurance Contributions</i>				
(1)					84,278	84,278	86,094
			Total Item 103		84,278	84,278	86,094
	25	25	Total Subprogram 0189: Animal Nutrition Unit		913,979	913,979	915,794

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Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			162. Resource Development and Protection Subprogram 0167: SCOTLAND DISTRICT DEVELOPMENT <i>Statutory Personal Emoluments</i>				
(1)			Agricultural Officer I	Z.14-1			
(2)			Land Surveyor	Z.10-1			
(3)	1	1	Senior Agricultural Officer	Z.14-1	68,511	68,511	68,511
(4)	3	3	Senior Agricultural Assistant/ Agricultural Assistant I/II	Z.16-8	161,595	161,595	161,595
(5)	1	1	Accountant	Z.16-8	55,339	55,339	55,339
(6)	1	1	Executive Officer	Z.16-11	50,887	50,887	50,887
(7)	1	1	Superintendent of Works	Z.16-11	50,887	50,887	50,887
(8)	1	1	Draughtsman	Z.23-17	42,634	42,634	42,634
(9)	1	1	Foreman Mechanic	Z.23-17	42,634	42,634	42,634
(10)	1	1	Senior Storekeeper	Z.23-17	42,634	42,634	42,634
(11)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(12)	1	2	Assistant Foreman Mechanic	Z.27-20	39,795	39,795	79,590
(13)	1	1	Clerk of Works	Z.27-20	39,639	39,639	39,639
(14)	3	3	Foreman Operator	Z.27-20	116,921	116,921	116,921
(15)	4	3	Senior Mechanic	Z.27-20	156,560	156,560	116,921
(16)	1	1	Senior Welder	Z.27-20	39,639	39,639	39,639
(17)	3	3	Field Foreman	Z.33-24	105,050	105,050	105,050
(18)			Lab Assistant II	Z.33-24			
(19)	5	5	Clerical Officer	Z.38-24	142,585	142,585	142,585
(20)	1	1	Clerk/Typist	Z.38-24	35,646	35,646	35,646
(21)		1	Stenographer/Typist	Z.38-24			31,975
(22)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(23)	1	1	Field Assistant	Z.38-30	30,192	30,192	30,192
(24)			Laboratory Attendant II	Z38-30			
(25)	10	10	Operator I	CI	357,134	357,134	357,134
(26)	1	1	Senior Electrical Assistant	CII	34,698	34,698	34,698
(27)	2	2	Mechanic	CIV	57,833	57,833	57,833
(28)	6	6	Artisan	CIII	173,990	173,990	173,990
(29)	7	5	Tractor Driver	CIV	202,416	202,416	202,416
(30)	1	1	Welder	CIV	28,917	28,917	28,917
(31)	10	10	Ranger	CV	278,020	278,020	278,020
(32)	1	1	Pumping Station Operator	CV	27,802	27,802	27,802
(33)	1	1	Lorry Driver	CV	27,802	27,802	27,802
(34)	1	1	Gang Foreman	CV	27,802	27,802	27,802
(35)	8	8	Supervisor	CVI	213,246	213,246	213,246
(36)	4	4	Van Driver	CVI	106,623	106,623	106,623
(37)			Operator IV	CVI			
(38)	2	2	Chainman	CVII	50,643	50,643	50,643
(39)		1	Assistant Storekeeper	CVII			25,322
(40)	4	4	Budder/Grafter	CVII	101,287	101,287	101,287
(41)	5	5	Sprayman	CVII	122,024	122,024	122,024
(42)	1		Irrigator	CVIII	23,245	23,245	
(43)	132	132	General Worker	CIX, X	2,828,832	2,828,832	2,828,832
(44)	2	2	Watchman	CX	46,491	46,491	46,491
	230	229	Total Item 101		6,002,779	6,002,779	6,036,987

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	2012-2013	2013-2014					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		25,323	25,323	23,245
(2)			Acting Allowances and payment of Substitutes		62,896	62,896	74,179
(3)			Overtime		84,947	84,947	84,947
(4)			Responsibility Allowance		6,929	6,929	6,929
(5)			Operating Allowance		26,000	26,000	26,000
			Total Item 102		206,095	206,095	215,300
103.			<i>National Insurance Contributions</i>				
(1)					542,328	542,328	596,891
			Total Item 103		542,328	542,328	596,891
	230	229	Total Subprogram 0167: Scotland District Development		6,751,202	6,751,202	6,849,178

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Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			162. Resource Development and Protection Subprogram 0169: PLANT PROTECTION <i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Agricultural Officer	S.6	88,182	88,182	88,182
(2)	3	3	Agricultural Officer I/II	Z.6-1	205,533	205,533	205,533
(3)	2	2	Senior Agricultural Assistant/ Agricultural Assistant I/II	Z.16-8	82,081	82,081	82,081
(4)	1	1	Technical Assistant I	Z.23-17	42,634	42,634	42,634
(5)	2	1	Technical Assistant III	Z.33-24	71,292	71,292	35,646
(6)	1		Plant Disease Inspector	Z.38-24	35,646	35,646	
(7)	1		Field Assistant	Z.38-30			
(8)	8	9	Technical Assistant IV	Z.38-30	241,536	241,536	120,768
(9)	4	5	Driver	CVI	106,624	106,624	79,968
(10)	12	11	General Worker	CIX	118,860	118,860	261,492
(11)	1	1	Supervisor	CVII	25,321	25,321	25,321
	36	34	Total Item 101		1,017,709	1,017,709	941,625
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		90,582	90,582	90,582
(2)			Acting Allowances and Payment of Substitutes		40,737	40,737	40,737
(3)			Overtime		25,000	25,000	25,000
(4)			Telephone Allowance		898	898	898
			Total Item 102		157,217	157,217	157,217
103.			<i>National Insurance Contributions</i>				
(1)					100,261	100,261	142,250
			Total Item 103		100,261	100,261	142,250
	36	34	Total Subprogram 0169: Plant Protection		1,275,187	1,275,187	1,241,092

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Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			162. Resource Development and Protection				
			Subprogram 0170: VETERINARY SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Senior Veterinary Officer	S4	109,114	109,114	109,114
(1)	1	1					
(2)	1	1	Veterinary Pathologist	S5	98,087	98,087	98,087
(3)	1	1	Veterinary Officer	S8	75,519	75,519	75,519
(4)	2	2	Agricultural Officer I/II	Z6-1/14-1	137,022	137,022	137,022
(5)	4	4	Senior Agricultural Assistant/Agricultural Assistant I/II	Z.16-8	213,936	213,936	213,936
(6)	5	5	Senior Animal Health Assistant	Z.16-8	276,695	276,695	276,695
(7)	1	1	Pesticides Control Inspector	Z.23-14	46,435	46,435	46,435
(8)	1	1	Clerk/Typist	Z.38-24	35,646	35,646	35,646
(9)	2	2	Livestock Attendant	CIX	47,544	47,544	47,544
(10)		4	Veterinary Laboratory Technologist/	Z.16-6			
(11)	1	1	Driver	CVI	26,656	26,656	26,656
(12)		1	Incinerator Attendant	CVIII			
(13)		1	Laboratory Worker	CVIII			
(14)		1	General Worker	CIX			
(15)		1	Lab Attendant	Z38-30			
(16)	1	1	Cashier	CIII	30,838	30,838	30,838
	20	28	Total Item 101		1,097,492	1,097,492	1,097,492
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		115,020	115,020	115,020
(2)			Acting Allowances and Payment of Substitutes		61,879	61,879	61,879
(3)			Overtime		75,000	75,000	75,000
(4)			Entertainment Allowance		6,620	6,620	6,620
(5)			Travel Allowance		7,311	7,311	7,311
(6)			Telephone Allowance		2,072	2,072	2,072
			Total Item 102		267,902	267,902	267,902
103.			<i>National Insurance Contributions</i>		113,827	113,827	115,194
			Total Item 103		113,827	113,827	115,194
	20	28	Total Subprogram 0170: Veterinary Services		1,479,221	1,479,221	1,480,588

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	2012-2013	2013-2014					
			162. Resource Development and Protection				
			Subprogram 0171: REGULATORY				
			<i>Statutory Personal Emoluments</i>				
101.			Pesticides Control Inspector	Z.23-14	46,435	46,435	46,435
(1)	1	1					
(2)	2	2	Agricultural Assistant I/II	Z.23-14	71,292	71,292	71,292
(3)	1	1	Scientific Officer I/II	Z.14-1	68,511	68,511	68,511
	4	4	Total Item 101		117,727	117,727	186,238
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		15,520	15,520	15,520
			Total Item 102		15,520	15,520	15,520
103.			<i>National Insurance Contributions</i>				
(1)					21,167	21,167	21,264
			Total Item 103		21,167	21,167	21,264
	4	4	Total Subprogram 0171: Regulatory		154,414	154,414	223,022

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Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			162. Resource Development and Protection				
			Subprogram 0172: QUARANTINE				
			<i>Statutory Personal Emoluments</i>				
			Senior Agricultural Assistant/				
101.			Agricultural Assistant I/II	Z.16-8	257,403	257,403	257,403
(1)	5	5	Technical Assistant II	Z.27-20			
(2)	4	4	Technical Assistant III	Z.33-24	137,130	137,130	137,130
(3)	4	4	Plant Disease Inspector	Z.38-24	35,646	35,646	35,646
(4)	1	1	Laboratory Attendant	Z.38-30			
(5)	4	5	Technical Assistant IV	Z.38-30	117,293	117,293	117,293
(6)	1	1	Entomological Assistant	CVIII	24,176	24,176	24,176
(7)	1	1	Porter	CVIII	24,176	24,176	24,176
(8)	1	1	Watchman	CXA	23,286	23,286	23,286
(9)	1	2	General Worker	CIX	71,316	71,316	71,316
(10)	3	3					
	20	22	Total Item 101		690,426	690,426	690,426
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		33,958	33,958	33,958
(2)			Overtime		96,431	96,431	96,431
(3)			Telephone Allowance				
			Total Item 102		130,389	130,389	130,389
103.			<i>National Insurance Contributions</i>				
(1)					74,618	74,618	74,908
			Total Item 103		74,618	74,618	74,908
	20	22	Total Subprogram 0172: Quarantine		205,007	205,007	895,723

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			163. Fisheries Management and Development				
			Subprogram 0173: FISHERIES SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Fisheries Officer	S.5	98,087	98,087	98,087
(1)	1	1	Deputy Chief Fisheries Officer	S.8	75,519	75,519	75,519
(2)	1	1	Principal Fisheries Assistant	Z.10-3	63,874	63,874	63,874
(3)	1	1	Fisheries Biologist I/II	Z.6-1/	68,511	68,511	68,511
(4)	1	1	Senior Fisheries Assistant	Z.16-11	98,806	98,806	98,806
(5)	2	2	Fisheries Assistant I	Z.23-17	213,168	213,168	213,168
(6)	5	5	Fisheries Assistant II	Z.33-24	71,292	71,292	71,292
(7)	2	2	Data Collector	Z.23-17	127,901	127,901	127,903
(8)	3	3	Clerical Officer	Z.38-24	33,757	33,757	33,757
(9)	1	1	Clerk/Typist	Z.38-24	35,646	35,646	35,646
(10)	1	1	Data Entry Operator	Z.33-24	35,646	35,646	35,646
(10)	1	1	Senior Mechanic	Z.27-20	39,639	39,639	39,639
(11)	1	1	Operator I	CI	71,426	71,426	71,426
(12)	2	2	General Worker	CIX	23,772	23,772	23,772
(13)	1	1	General Worker	CX	92,980	92,980	92,980
(14)	4	4	Watchman	CX	23,286	23,286	23,286
(13)	1	1	Tractor Operator	CV			
(14)			Porter	CIX	23,772	23,772	23,772
(15)	1	1	Caretaker	CX	23,245	23,245	23,245
(16)	1	1					
	30	30	Total Item 101		1,220,327	1,220,327	1,220,329
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		30,896	30,896	30,896
(2)			Acting Allowances and Payment of Substitutes		75,309	75,309	75,309
(3)			Telephone Allowance		2,486	2,486	2,486
(4)			Overtime		9,000	9,000	9,000
			Total Item 102		117,691	117,691	117,691
(1)			<i>National Insurance Contributions</i>		111,200	111,200	98,415
			Total Item 103		111,200	111,200	98,415
	30	30	Total Subprogram 0173: Fisheries Services		1,449,218	1,449,218	1,436,435

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			164. General Support Services Subprogram 0175: MARKETING FACILITIES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Manager	S.6	88,182	88,182	88,182
(2)	1	1	Senior Superintendent	S.8	75,519	75,519	75,519
(3)	1	1	Manager Fisheries Complex	S9	71,026	71,026	71,026
(4)	1	1	Superintendent	Z.10-3	63,874	63,874	63,874
(5)	1	1	Maintenance Supervisor	Z.10-3	63,874	63,874	63,874
(6)			Accountant	Z.16-8			
(7)	1	1	Senior Maintenance Technician	Z.16-11	50,887	50,887	50,887
(8)	1	2	Senior Supervisor	Z.16-11	50,887	50,887	50,887
(9)	6	6	Maintenance Technician	Z.16-11	274,809	274,809	274,809
(10)	2	2	Quality Control Inspector	Z.23-17	101,774	101,774	101,774
(11)	2	2	Quality Control Officer	Z.23-17	101,774	101,774	101,774
(12)	12	13	Supervisor	Z.23-17	501,624	501,624	501,624
(13)			Assistant Accountant	Z.23-17			
(14)	20	20	Assistant Supervisor	Z.33-24	701,799	701,799	701,799
(15)	1	1	Clerk/Typist	Z.38-24	34,648	34,648	34,648
(16)	2	2	Clerical Officer	Z.38-24	71,292	71,292	71,292
(17)	6	6	Refrigerator Plant Attendant	CVII	145,050	145,050	145,050
(18)	1	1	Messenger/Driver Messenger	Z.38-30	24,980	24,980	24,980
(19)	29	29	Keeper	Z.38-30	864,275	864,275	864,275
(20)	1	1	Forklift Operator	CII	34,698	34,698	34,698
(21)	17	17	Cashier I	CIII	524,246	524,246	524,246
(22)	7	7	Crane/Forklift Operator	CV	194,607	194,607	194,607
(23)	1	1	Artisan	CV	27,801	27,801	27,801
(24)	5	5	Cashier II	CVI	133,275	133,275	133,275
(25)	2	1	Sprayman	CVII/CVIII	49,476	49,476	49,496
(26)	2	2	Cleaner	CIX	47,544	47,544	47,544
(27)	82	80	General Worker	CX	1,942,453	1,942,453	1,894,909
(28)	2	2	Maid/Cleaner	CX	46,490	46,490	46,490
(29)	2	2	Parking Attendant	C X	46,490	46,490	46,490
(30)	16	16	Watchman	CX	372,576	372,576	372,576
		3	Maid	CX			
	225	227	Total Item 101		6,705,930	6,705,930	6,658,406
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		273,148	273,148	273,148
(2)			Acting Allowances and Payment of Substitutes		74,122	74,122	74,122
(3)			Overtime		67,394	67,394	67,394
(4)			Telephone Allowance		844	844	844
			Total Item 102		415,508	415,508	415,508
(1)			<i>National Insurance Contributions</i>		609,888	609,888	659,827
			Total Item 103		609,888	609,888	659,827
	225	227	Total Subprogram 0175: Marketing Facilities		7,731,326	7,731,326	7,733,741

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			164. General Support Services Subprogram 0176: TECHNICAL WORKSHOP AND OTHER SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Workshop Foreman	Z.23-17	42,634	42,634	42,634
(2)	1	1	Senior Mechanic	Z.27-20	39,639	39,639	39,639
(3)	4	4	Mechanic V	CIII	123,356	123,356	123,356
(4)	1	1	Senior Welder	Z.27-20	39,639	39,639	39,639
(5)	1		Welder	CIV	28,916	28,916	
(6)	1		Artisan	CIII	30,839	30,839	
(7)	3	3	General Worker	CIX	71,316	71,316	71,316
	12	10	Total Item 101		376,339	376,339	316,584
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary		26,024	26,024	26,024
(2)			Acting Allowances and Payment of Substitutes		23,090	23,090	19,355
(3)			Overtime		1,100	1,100	1,100
			Total Item 102		50,214	50,214	46,479
103.			<i>National Insurance Contributions</i>				
(1)					41,902	41,902	34,802
			Total Item 103		41,902	41,902	34,802
	12	10	Total Subprogram 0176: Technical Workshop and Other Services		468,455	468,455	397,865

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			164. General Support Services Subprogram 0177: INFORMATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Agricultural Officer I	Z.6-1	68,511	68,511	68,511
(2)	1	1	Senior Agricultural Assistant/ Assistant/Agricultural Assistant I/II	Z.16-8	55,339	55,339	55,339
(3)							
(4)	1	1	Library Assistant I/II/III	Z.23-17	42,634	42,634	42,634
(5)	1	1	Graphic Artist	Z.23-14	46,435	46,435	46,435
(6)	1	1	Photographer	Z.23-17	42,634	42,634	42,634
(7)	1	1	Laboratory Assistant	Z.33-24	35,646	35,646	35,646
(8)	4	4	Technical Assistant	Z.38-30	120,768	120,768	120,768
(9)	1	1	Field Assistant	Z.38-30	30,192	30,192	30,192
(10)	1	1	General Worker	CIX	23,772	23,772	23,772
			Total Item 101				
	12	12			397,420	397,420	465,931
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		12,112	12,112	12,112
			Total Item 102		12,112	12,112	12,112
103.			<i>National Insurance Contributions</i>				
(1)					38,477	38,477	38,264
			Total Item 103		38,477	38,477	38,264
	12	12	Total Subprogram 0177: Information Services		448,009	448,009	516,307

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			164. General Support Services Subprogram 0178: INCENTIVES AND OTHER SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Agricultural Officer	S.6	88,182	88,182	88,182
(2)	1	1	Agricultural Officer I/II	Z.14-1	68,511	68,511	68,511
(3)	3	3	Senior Agricultural Assistant I/II	Z.16-8	166,017	166,017	166,017
(4)	1	1	Technical Assistant III	Z.38-24	35,646	35,646	35,646
(5)		2	Agricultural Aide	Z.38-24			
(6)	3	3	Technical Assistant IV	Z.38-30	90,576	90,576	90,576
	9	11	Total Item 101		292,239	292,239	448,932
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		32,594	32,594	
(2)			Acting Allowances and Payment of Substitutes				32,593
			Total Item 102		32,594	32,594	32,593
103.			<i>National Insurance Contributions</i>				
(1)					28,759	28,759	38,633
			Total Item 103		28,759	28,759	38,633
	9	11	Total Subprogram 0177: Incentives and Other Services		353,592	353,592	520,158

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			164. General Support Services				
	(1)	1	Subprogram 0188: AGRICULTURAL EXTENSION SERVICES <i>Statutory Personal Emoluments</i> Agricultural Officer I	Z.6-1			
	(2)	7	8 Senior Agricultural Assistant/ Agri Assistant I/II	Z.16-8	314,226	314,226	314,226
	(3)	1	Plant Disease Inspector	Z.38-24			
	7	10	Total Item 101		314,226	314,226	314,226
102.			<i>Other Personal Emoluments</i> Acting Allowances and Payment of Substitutes		24,211	24,211	40,207
	(2)		Total Item 102		24,211	24,211	40,207
103.			<i>National Insurance Contributions</i>		33,582	33,582	47,725
	(1)				33,582	33,582	47,725
			Total Item 103		33,582	33,582	47,725
	7	10	Total Subprogram 0188: Agriculture Extension Services		372,019	372,019	402,158

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			165. Ancillary Technical & Analytical Services				
			Subprogram 0179: GOVERNMENT ANALYTICAL SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Director Analytical Services	S.4	109,114	109,114	109,114
(1)	1	1					
(2)	1	1	Assistant Director, Analytical Services	S.6	88,182	88,182	88,182
(3)	7	10	Scientific Officer I/II	Z.6-1/ Z.14-1	455,616	455,616	455,616
(4)			Agricultural Officer I/II	Z.6-1/ Z.16-8			
(5)	10	6	Senior Laboratory Assistant/ Laboratory Assistant I/II	Z.16-8 Z.33-24	550,422	550,422	329,066
(6)							
(7)	1	1	Clerk Typist	Z.38-24	31,975	31,975	35,646
(8)	1	1	Clerical Officer	Z.38-24	35,646	35,646	35,646
(9)	1	1	Telephone Operator/Receptionist	Z.38-30	25,270	25,270	25,270
(10)	1	1	Driver/Messenger	Z.38-30	28,744	28,744	28,744
(11)	2	2	Laboratory Attendant	Z.38-30	60,384	60,384	60,384
(12)	1	1	Technical Assistant IV	Z.38-30	30,192	30,192	30,192
(13)			Supervisor C	CVII			23,286
(14)	1	1	Watchman	CX	23,286	23,286	46,488
(15)	2	2	General Worker	CX	46,488	46,488	
	29	28	Total Item 101		1,485,319	1,485,319	1,267,634
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		70,917	70,917	70,917
(2)			Acting Allowances and Payment of Substitutes		62,779	62,779	62,779
(3)			Telephone Allowance		2,329	2,329	2,329
(4)			Travel Allowance		10,962	10,962	10,962
(5)			Overtime		8,885	8,885	8,885
(6)			Entertainment Allowance		7,447	7,447	7,447
			Total Item 102		163,319	163,319	163,319
103.			<i>National Insurance Contributions</i>				
(1)					148,530	148,530	150,769
			Total Item 103		148,530	148,530	150,769
	29	28	Total Subprogram 0179: Government Analytical Services		1,797,168	1,797,168	1,581,722

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			165. Ancillary Technical & Analytical Services				
			Subprogram 0180: METEOROLOGY DEPARTMENT SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Director Meteorological Services	S.4	109,114	109,114	109,114
(1)	1	1	Deputy Director, Met. Service	S.6	88,182	88,182	88,182
(2)	1	1	Senior Meteorologist	S.8	75,519	75,519	75,519
(3)	1	1	Meteorologists I	Z.6-1	274,044	274,044	274,044
(4)	4	3	Meteorologists II	Z.10-3	319,371	319,371	319,371
(5)	5	5	Electronic Engineer	Z.6-1	68,511	68,511	68,511
(6)	1	1	Senior Meteorological Assistant	Z.13-8	166,018	166,018	166,018
(7)	3	3	Meteorological Assistants II	Z.33-22	392,106	392,106	392,106
(8)	18	11	Meteorological Assistants I	Z.23-14	325,045	325,045	325,045
		7	Senior Clerk	Z.23-17	42,634	42,634	42,634
(9)	1	1	Stenographer/Typist	Z.38-24	35,646	35,646	35,646
(10)	1	1	Driver Messenger	Z.38-24	30,192	30,192	30,192
(11)	1	1	General Worker	CX	23,772	23,772	23,772
(12)	1	1					
	38	37	Total Item 101		1,950,154	1,950,154	1,950,154
			<i>Other Personal Emoluments</i>				
102.			Temporary Staff		58,927	58,927	58,927
(1)			Acting Allowances and Payment of Substitutes		53,975	53,975	53,975
(2)			Overtime		1,190	1,190	1,190
(3)			Travel Allowance		7,485	7,485	7,485
(4)			Telephone Allowance		2,325	2,325	2,325
(5)			Entertainment Allowance		6,780	6,780	6,780
(6)							
			Total Item 102		130,682	130,682	130,682
			<i>National Insurance Contributions</i>				
103.					163,594	163,594	165,044
(1)							
			Total Item 103		163,594	163,594	165,044
	38	37	Total Subprogram 0180: Meteorological Department Services		2,244,430	2,244,430	2,245,880

**SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of the Environment and Drainage**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
73.	Ministry of the Environment and Drainage						
0373.	400. Environmental Health Services Solid Waste Project		508,910		829	48,676	558,415
0501.	511. Drainage Services National Environmental Enhancement Programme		6,979,785		85,000	729,191	7,793,976
0515.	Maintenance of Drainage to Prevent Flooding	3,302,795	453,150		91,919	364,740	4,212,604
7095.	650. Preservation and Conservation of the Terrestrial and Marine Environment General Management and Coordination Services	1,562,832	446,957		49,638	167,434	2,226,861
0409.	Policy Research, Planning and Information Unit	436,005	18,404		932	36,576	491,917
0387.	Coastal Zone Management Unit	1,188,205	64,015		24,832	100,150	1,377,202
0553.	Project Development and Coordination		178,859		9,157	10,032	198,048
0399.	Botanical Gardens		43,939			4,504	48,443
0402.	Coastal Risk Assessment and Management Programme		666,592			57,838	724,430
0400.	Beautiful Barbados		1,421,847			143,320	1,565,167
0555.	Natural Heritage Department	504,855	29,830		9,312	46,070	590,067
0411.	651. Primary Environmental Care Services Environmental Protection Department	2,471,693	362,912		25,638	318,636	3,178,879
	Total	9,466,385	11,175,200		297,257	2,027,167	22,966,009

NOTES:

The Permanent Secretary, Ministry of the Environment and Drainage is the Accounting Officer for Head 73.

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 73 MINISTRY OF ENVIRONMENT AND DRAINAGE	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
102.			400. Enviromental Health Services Subprogram 0373: SOLID WASTE PROJECT				
(1)			<i>Other Personal Emoluments</i> Temporary Staff		485,030	485,030	484,927
(2)			Acting Allowance and Payments of Substitutes		23,983	23,983	23,983
(3)			Telephone Allowance		829	829	829
			Total Item 102		509,842	509,842	509,739
103.			<i>National Insurance Contributions</i>		48,676	48,676	48,676
(1)			Total Item 103		48,676	48,676	48,676
			Total Subprogram 0373: Solid Waste Project		558,518	558,518	558,415

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 73 MINISTRY OF ENVIRONMENT AND DRAINAGE	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
102.			511. Drainage Services				
			Subprogram 0501:				
			NATIONAL ENVIRONMENTAL ENHANCEMENT PROGRAMME				
			<i>Other Personal Emoluments</i>				
(1)			Salaries		4,132,740	4,132,740	6,779,436
(2)			Acting Allowances and Payment of Substitutes		190,349	190,349	190,349
(3)			Allowances		85,000	85,000	85,000
(4)			Overtime		10,000	10,000	10,000
			Total Item 102		4,418,089	4,418,089	7,064,785
103.							
(1)			<i>National Insurance Contributions</i>		473,873	473,873	729,191
			Total Item 103		473,873	473,873	729,191
			Total Subprogram 0501: National Environmental Enhancement Programme		4,891,962	4,891,962	7,793,976

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 73 MINISTRY OF ENVIRONMENT AND DRAINAGE	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			511. Drainage Services				
			Subprogram 0515: MAINTENANCE OF DRAINAGE TO PREVENT FLOODING				
			<i>Statutory Personal Emoluments</i>				
101.			Senior Technical Officer	S.6	88,182	88,182	88,182
(1)	1	1	Technician I	Z.16-11	50,887	50,887	50,887
(2)	1	1	Senior Well Inspector	Z.10-6	58,586	58,586	58,586
(3)	1	1	Inspector of Wells	Z.23-17	127,992	127,992	127,902
(4)	3	3	Section Leader	CI	249,984	249,984	249,984
(5)	7	7	Data Entry Operator	Z.33-24	35,646	35,646	35,646
(6)	1	1	Supervisor A	CIII	308,380	308,380	308,380
(7)	10	10	Supervisor B	CVI	106,620	106,620	106,620
(8)	4	4	Operator V	CVIII	96,700	96,700	96,700
(9)	4	4	Heavy Duty General Worker	CIX	2,086,932	2,086,932	2,086,932
(10)	93	93	General Worker	CX	92,976	92,976	92,976
(11)	4	4					
	129	129	Total Item 101		3,302,885	3,302,885	3,302,795
			<i>Other Personal Emoluments</i>				
102.			Salaries		179,901	179,901	179,901
(1)	4	4	Overtime		150,000	150,000	150,000
(2)			Acting Allowances and Payment of Substitutes		123,249	123,249	123,249
(3)			Hazard Allowance		75,000	75,000	75,000
(4)			Telephone Allowance		1,386	1,386	1,386
(5)			Entertainment Allowance		7,381	7,381	7,381
(6)			Travel Allowance		8,152	8,152	8,152
(7)							
			Total Item 102		545,069	545,069	545,069
			<i>National Insurance Contributions</i>				
103.					358,142	358,142	364,740
(1)							
			Total Item 103		358,142	358,142	364,740
	133	133	Total Subprogram 0515: Maintenance of Drainage to Prevent Flooding		4,206,096	4,206,096	4,212,604

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 73 MINISTRY OF ENVIRONMENT AND DRAINAGE	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			650. Preservation and Conservation of the Terrestrial and Marine Environment Subprogram 7095: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	147,927	147,927	147,927
(2)	1	1	Senior Administrative Officer	S.6	88,183	88,183	88,183
(3)	1	1	Administrative Officer I	Z.6-1	68,511	68,511	68,511
(4)	1	1	Technician	Z.10-6	58,586	58,586	58,586
(5)	1	1	Administrative Officer II	Z.16-8	55,340	55,340	55,340
(6)	2	2	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	101,774	101,774	101,774
(7)	1	1	Accountant	Z.16-8	49,403	49,403	51,382
(8)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(9)	1	1	Assistant Personnel Officer	Z.23-17	42,634	42,634	42,634
(10)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(11)	4	4	Clerical Officer	Z.38-24	142,584	142,584	142,584
(12)	3	3	Clerk/Typist	Z.38-24	99,670	99,670	103,638
(13)	4	4	Stenographer/Typist	Z.38-24	139,284	139,284	104,529
(14)	1	1	Library Assistant III	Z.38-24	47,177	47,177	48,661
(15)	1	1	Supervisor	Z.33-24	35,647	35,647	35,646
(16)	1	1	Telephone Operator/Receptionist	Z.38-24	30,192	30,192	30,192
(17)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(18)	1	1	Foreman	Cat III	30,839	30,839	30,839
(19)	1	1	Irrigator	Cat VIII	24,176	24,176	24,176
(20)	1	1	Sprayman	Cat VII	25,322	25,322	25,322
(21)	10	10	General Workers	Cat IX	217,713	217,713	217,713
(22)	1	1	Watchman	CX	23,245	23,245	23,245
(23)	2	2	Maid	CX	46,490	46,490	46,490
	42	42	Total Item 101		1,590,157	1,590,157	1,562,832
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		343,288	343,288	343,288
(2)			Acting Allowance and Payment of Substitutes		98,669	98,669	98,669
(3)			Entertainment Allowance		21,790	21,790	21,790
(4)			Travel Allowance		19,922	19,922	19,922
(5)			Overtime		5,000	5,000	5,000
(6)			Telephone Allowance		6,526	6,526	6,526
(7)			Duty allowance		1,400	1,400	1,400
			Total Item 102		496,595	496,595	496,595
103.			<i>National Insurance Contributions</i>				
(1)					157,276	157,276	167,434
			Total Item 103		157,276	157,276	167,434
	42	42	Total Subprogram 7095: General Management and Coordination Services		2,244,028	2,244,028	2,226,861

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 73 MINISTRY OF ENVIRONMENT AND DRAINAGE	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			650. Preservation and Conservation of the Terrestrial and Marine Environment				
			Subprogram 0409: POLICY RESEARCH, PLANNING & INFORMATION UNIT				
			<i>Statutory Personal Emoluments</i>				
101.			Senior Environmental Officer	S.5	98,087	98,087	98,087
(1)	1	1	Environmental Officer	Z.6-1	205,533	205,533	205,533
(2)	3	3	Environmental Education Officer	Z.10-1	68,511	68,511	68,511
(3)	1	1	Research Officer I/II	Z.10-3/ Z.16-11	127,748	127,748	63,874
(4)	2	2					
	7	7	Total Item 101		499,879	499,879	436,005
			<i>Other Personal Emoluments</i>				
102.			Acting Allowance and Payment of Substitutes		18,404	18,404	18,404
(1)			Telephone Allowance		932	932	932
(2)			Total Item 102		19,336	19,336	19,336
			<i>National Insurance Contributions</i>				
103.					35,083	35,083	36,576
(1)			Total Item 103		35,083	35,083	36,576
	7	7	Total Subprogram 0409: Policy Research, Planning & Information Unit		554,298	554,298	491,917

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 73 MINISTRY OF ENVIRONMENT AND DRAINAGE	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			650. Preservation and Conservation of the Terrestrial and Marine Environment				
			Subprogram 0387: COASTAL ZONE MANAGEMENT UNIT				
			<i>Statutory Personal Emoluments</i>				
101.			Director	S.3	121,350	121,350	121,350
(1)	1	1	Deputy Director	S.5	98,087	98,087	98,087
(2)	1	1	Coastal Engineer	S.8	75,519	75,519	75,519
(3)	1	1	Coastal Planner	Z.6-1	68,511	68,511	68,511
(4)	1	1	Marine Biologist I/II	Z.6-1/14-1	68,511	68,511	68,511
(5)	1	1	Technical Officer I/ Technical Officer II	Z.6-1/ Z.10-6			54,226
(6)			Research Officer I/ Research Officer II	Z.10-3/ Z.16-11	63,874	63,874	
(7)	1	1	Water Quality Technician	Z.13-8	55,339	55,339	49,650
(8)	1	1	Accountant	Z.16-8	49,650	49,650	51,134
(9)	1	1	Hydrographer	Z.16-11	50,887	50,887	50,887
(10)	1	1	Executive Officer	Z.16-11	49,032	49,032	49,032
(11)	1	1	Executive Secretary	Z.16-11	49,898	49,898	50,887
(12)	1	1	Library Assistant I/ Library Assistant II/ Library Assistant III	Z.16-11/ Z.23-17/ Z.38-24	47,548	47,548	49,032
(13)	1	1	Field Inspector	Z.23-14	45,445	45,445	46,435
(14)	1	1	Draughtsman/ Trainee Draughtsman	Z.23-17/ Z.38-24	42,135 29,975	42,135 29,975	42,634 28,672
(15)	1	1	Clerical Officer	Z.38-24	71,292	71,292	65,912
(16)	2	2	Clerk/Typist	Z.38-24	67,769	67,769	68,883
(17)	2	2	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(18)	1	1	Chainman	Cat. VIII	48,350	48,350	48,350
(19)	2	2	General Worker	Cat. IX	23,771	23,771	23,771
(20)	1	1	Maid	Cat. X	23,244	23,244	23,244
(21)	1	1	Watchman	Cat. XA			23,286
(22)							
(23)							
	24	25	Total Item 101		1,180,379	1,180,379	1,188,205
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		168,662	168,662	11,643
(2)			Acting Allowance and Payment of Substitutes		52,372	52,372	52,372
(3)			Entertainment Allowance		7,723	7,723	7,447
(4)			Travel Allowance		15,611	15,611	15,054
(5)			Telephone Allowance		3,384	3,384	2,331
			Total Item 102		247,752	247,752	88,847
103.			<i>National Insurance Contributions</i>				
(1)					113,723	113,723	100,150
			Total Item 103		113,723	113,723	100,150
	24	25	Total Subprogram 0387: Coastal Zone Management Unit		1,541,854	1,541,854	1,377,202

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 73 MINISTRY OF ENVIRONMENT AND DRAINAGE	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
102.			650. Preservation and Conservation of the Terrestrial and Marine Environment				
			Subprogram 0553: PROJECT DEVELOPMENT & COORDINATION				
			<i>Other Personal Emoluments</i>				
(1)			Salaries		166,598	166,598	166,598
(2)			Acting Allowance and Payment of Substitutes		12,261	12,261	12,261
(3)			Travel Allowance		8,225	8,225	8,225
(4)			Telephone Allowance		932	932	932
			Total Item 102		188,016	188,016	188,016
103.			<i>National Insurance Contributions</i>		10,032	10,032	10,032
(1)			Total Item 103		10,032	10,032	10,032
			Total Subprogram 0553: Project Development & Coordination		198,048	198,048	198,048

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 73 MINISTRY OF ENVIRONMENT AND DRAINAGE	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
102. (1) (2)			650. Preservation and Conservation of the Terrestrial and Marine Environment				
			Subprogram 0399: BOTANICAL GARDENS				
			<i>Other Personal Emoluments</i>				
			Salaries		40,558	40,558	40,558
103. (1)			Acting Allowance and Payment of Substitutes				
					3,381	3,381	3,381
			Total Item 102		43,939	43,939	43,939
			<i>National Insurance Contributions</i>		4,504	4,504	4,504
			Total Item 103		4,504	4,504	4,504
			Total Subprogram 0399: Botanical Gardens		48,443	48,443	48,443
102. (1) (2) (3)			650. Preservation and Conservation of the Terrestrial and Marine Environment				
			Subprogram 0400: BEAUTIFY BARBADOS				
			<i>Other Personal Emoluments</i>				
			Salaries				1,421,847
103. (1)			Acting Allowance and Payment of Substitutes				
			Telephone Allowance				
			Total Item 102				1,421,847
			<i>National Insurance Contributions</i>				143,320
			Total Item 103				143,320
			Total Subprogram 0400: Beautify Barbados				1,565,167

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 73 MINISTRY OF ENVIRONMENT AND DRAINAGE	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			650. Preservation and Conservation of the Terrestrial and Marine Environment				
			Subprogram 0402: COASTAL RISK ASSESSMENT AND MANAGEMENT PROGRAMME				
			<i>Other Personal Emoluments</i>				
102.			Salaries		502,770	502,770	640,987
(1)			Acting Allowance and Payment of				
(2)			Substitutes		24,672	24,672	24,672
(3)			Telephone Allowance				933
			Total Item 102		527,442	527,442	666,592
103.			<i>National Insurance Contributions</i>		47,174	47,174	57,838
(1)			Total Item 103		47,174	47,174	57,838
			Total Subprogram 0402: Coastal Risk Assessment and Management Programme		574,616	574,616	724,430

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 73 MINISTRY OF ENVIRONMENT AND DRAINAGE	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			650. Preservation and Conservation of the Terrestrial and Marine Environment Subprogram 0555: NATURAL HERITAGE DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.5	98,087	98,087	98,087
(2)	1	1	Senior Technical Officer	S.6	88,183	88,183	88,183
(3)	1	1	Technical Officer	Z.6-1	68,511	68,511	68,511
(4)			Technician	Z.10-6			
(5)	1	1	Administrative Officer II	Z.16-8	55,339	55,339	55,339
(6)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(7)	1	1	Field Supervisor	Z.33-24	35,647	35,647	35,647
(8)			Operations Supervisor	Z.33-24			
(9)	1	1	Stenographer/Typist	Z.38-24	33,386	33,386	34,277
(10)	1	1	Clerk/Typist	Z.38-24	35,646	35,646	35,646
(11)	1	1	Maid	CX	23,245	23,245	23,245
(12)	1	1	Watchman	CX	23,286	23,286	23,286
	10	10	Total Item 101		503,964	503,964	504,855
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		61,541	61,541	11,643
(2)			Acting Allowance and Payment of Substitutes		18,187	18,187	18,187
(3)			Overtime				
(4)			Non-Pensionable Allowance		9,312	9,312	9,312
			Total Item 102		89,040	89,040	39,142
103.			<i>National Insurance Contributions</i>				
(1)					46,070	46,070	46,070
			Total Item 103		46,070	46,070	46,070
	10	10	Total Subprogram 0555: Natural Heritage Unit		639,074	639,074	590,067

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 73 MINISTRY OF ENVIRONMENT AND DRAINAGE	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			651. Primary Environmental Care Services				
			Subprogram 0411: ENVIRONMENTAL PROTECTION DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
101.			Director	S.4	109,114	109,114	109,114
(1)	1	1	Deputy Director	S.6	88,182	88,182	88,182
(2)	1	1	Senior Environmental Technical Officer	S.9			
(3)			Chief Building Development Officer	Z.6-1	71,026	71,026	71,026
(4)	1	1	Environmental Technical Officer	Z.6-1	68,511	68,511	68,511
(5)	1	1	Senior Marine Pollution Officer	Z.6-1	62,111	62,111	63,874
(6)	1	1	Senior Environmental Protection Officer	Z.6-1	126,541	126,541	128,304
(7)	2	2	Senior Environmental Technician	Z.6-1	60,348	60,348	62,112
(8)	1	1	Senior Building Development Officer	Z.5-3	127,748	127,748	127,748
(9)	2	2	Environmental Technician	Z.13-8	161,564	161,564	166,017
(10)	3	3	Building Development Officer	Z.13-8	442,712	442,712	436,776
(11)	8	8	Marine Pollution Officer	Z.13-8	109,224	109,224	107,710
(12)	2	2	Executive Secretary	Z.16-11	49,402	49,402	50,887
(13)	1	1	Secretary	Z23-17			
(14)	3	3	Environmental Protection Officer	Z.13-8	157,113	157,113	158,597
(15)	2	2	Building Development Inspector	Z.16-11	101,774	101,774	101,774
(16)	2	2	Marine Pollution Inspector	Z.16-11	50,887	50,887	50,887
(17)	1	1	Environmental Inspector I/II	Z.23-14	260,647	260,647	251,960
(18)	6	6	Draughtsman/ Technician	Z.23-21 Q.B.)20-17	38,641	38,641	38,641
(19)	1	1	Computer Operator	Z.23-17	42,634	42,634	42,634
(20)	1	1	Administrative Officer II	Z.16-8	55,339	55,339	47,919
(21)	1	1	Senior Clerk	Z.23-17	39,839	39,839	40,637
(22)	3	3	Clerical Officer	Z.38-24	106,938	106,938	106,938
(23)	2	2	Clerk/Typist	Z.38-24	71,292	71,292	64,101
(24)	1	1	Stenographer/Typist	Z.38-24	35,646	35,646	28,455
(25)	1	1	Receptionist/Typist	Z.38-24	35,646	35,646	35,646
(26)	1	1	Maid	Cat. X	23,243	23,243	23,243
	48	48	Total Item 101		2,496,122	2,496,122	2,471,693
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		294,237	294,237	300,176
(2)			Acting Allowance and Payment of Substitutes		62,736	62,736	62,736
(3)			Hazard Allowance		7,850	7,850	7,850
(4)			Entertainment Allowance		7,447	7,447	7,447
(5)			Travel Allowance		8,222	8,222	8,222
(6)			Telephone Allowance		2,119	2,119	2,119
			Total Item 102		382,611	382,611	388,550
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		264,792	264,792	318,636
			Total Item 103		264,792	264,792	318,636
	48	48	Total Subprogram 0411: Environmental Protection Department		3,143,525	3,143,525	3,178,879

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		MINISTRY OF LABOUR AND SOCIAL SECURITY	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			Direction and Policy Formulation Services				
			Subprogram : GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Permanent Secretary	S.1	147,927	147,927	
(1)	1		Deputy Permanent Secretary	S.4	121,350	121,350	
(2)	1		Chief Research Planning Officer	S.5	98,087	98,087	
(3)	1		Senior Administrative Officer	S.6	88,183	88,183	
(4)	1		Assistant Chief Research & Planning Officer	S.9	71,026	71,026	
(5)	1		Senior Economist	Z.6-1	68,511	68,511	
(6)	1		Labour Economist	Z.6-1	56,823	56,823	
(7)			Systems Analyst	Z.10-1			
(8)	1		Administrative Officer I	Z.6-1	68,511	68,511	
(9)	2		Administrative Officer II	Z.16-8	107,710	107,710	
(10)	1		Senior Accountant	Z.6-1	68,511	68,511	
(11)	1		Accountant	Z.16-8	47,919	47,919	
(12)	1		Assistant Accountant	Z.23-17	42,634	42,634	
(13)	1		Executive Officer	Z.16-11	50,887	50,887	
(14)	2		Executive Secretary/Secretary	Z.16-11	101,774	101,774	
(15)	1		Senior Clerk	Z.23-17	42,634	42,634	
(16)	3		Field Investigator	Z.23-17	127,902	127,902	
(17)	15		Clerical Officer	Z.38-24	534,705	534,705	
(18)	4		Stenographer/Typist	Z.38-24	102,749	102,749	
(19)	1		Machine Operator	Z.38-24	35,647	35,647	
(20)	1		Telephone Operator/Receptionist	Z.38-30	30,192	30,192	
(21)	1		Driver/Messenger	Z.38-30	30,192	30,192	
(22)	1		Maid	CX	23,245	23,245	
	43		Total Item 101		2,067,119	2,067,119	
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		191,287	191,287	
(2)			Acting Allowances and Payment of Substitutes		104,915	104,915	
(3)			Overtime		2,000	2,000	
(4)			Entertainment Allowance		22,080	22,080	
(5)			Travel Allowance		21,399	21,399	
(6)			Telephone Allowance		4,356	4,356	
(7)			Duty Allowance		200	200	
			Total Item 102		346,237	346,237	
103.			<i>National Insurance Contributions</i>				
(1)					182,190	182,190	
			Total Item 103		182,190	182,190	
	43		Total: Subprogram General Management and Coordination Services		2,595,546	2,595,546	

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		MINISTRY OF LABOUR AND SOCIAL SECURITY	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			Operations of National Insurance and Social Security Schemes				
			Subprogram :				
			NATIONAL INSURANCE DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
(1)	1		Director	S.1	147,926	147,926	
(2)	1		Chief Legal Officer	S.2	135,023	135,023	
(3)	1		Deputy Director	S.3	121,350	121,350	
(4)	1		Financial Controller	S.4	109,114	109,114	
(5)	1		Chief Information Technology Officer	S.4	109,114	109,114	
(6)	1		Manager Investment	S.5/S.4	109,114	109,114	
(7)	1		Principle Legal Officer	S.5/S.4	109,114	109,114	
(8)	1		Chief Internal Auditor	S.5	98,087	98,087	
(9)	3		Finance Officer	S.6	294,261	294,261	
(10)	1		Investments Officer	S.6/S.5	98,087	98,087	
(11)	1		Senior Legal Officer	S.6	88,182	88,182	
(12)	1		Investments Analyst	S.6	88,182	88,182	
(13)	3		Assistant Director	S.7	264,547	264,547	
(14)	1		Systems Network Administrator	S.7	81,575	81,575	
(15)	1		Project Development Officer	S.7	81,575	81,575	
(16)	1		System/Portal Administrator	S.8	75,519	75,519	
(17)	2		Manager Accounts	S.8	151,038	151,038	
(18)	1		Senior Data Processing Officer	S.8	75,519	75,519	
(19)	1		Principal Inspector	S.9	71,026	71,026	
(20)	2		Database Administrator	S.9	142,051	142,051	
(21)	1		Senior Internal Auditor	Z.6-1	68,511	68,511	
(22)	4		Senior Accounts Officer	Z.6-1	264,118	264,118	
(23)	1		Senior Human Resource Officer	Z.6-1	68,511	68,511	
(24)	1		Marketing Research Officer	Z.6-1	68,511	68,511	
(25)	1		Systems Analyst	Z.10-1	61,965	61,965	
(26)	5		Insurance Officer I	Z.10-3	302,727	302,727	
(27)	1		Document Management Officer	Z.10-3	52,371	52,371	
(28)	1		Operations Officer	Z.10-6	58,586	58,586	
(29)	1		Programmer	Z16-6	58,586	58,586	
(30)	2		Enterprise Resource Program Support Specialist	Z.16-6	96,332	96,332	
(31)	1		Programmer's Assistant	Z.23-17	39,306	39,306	
(32)	3		Accounts Officer I	Z.16-8	158,597	158,597	
(33)	2		Internal Auditor I	Z.16-8	110,678	110,678	
(34)	2		Human Resource Officer	Z.16-8	110,678	110,678	
(35)	14		Inspector	Z.16-8	722,838	722,838	
(36)	1		Senior Legal Assistant	Z.16-11	50,887	50,887	
(37)	1		Insurance Officer II	Z.16-11	50,887	50,887	
	68		Total Item 101 Carried Forward		4,794,493	4,794,493	

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		MINISTRY OF LABOUR AND SOCIAL SECURITY	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
	68		Total Item 101 Brought Forward		4,794,493	4,794,493	
(38)	10		Executive Officer	Z.16-11	502,810	502,810	
(54)			Executive Secretary	Z.16-11			
(58)	1		Secretary	Z.23-14	46,435	46,435	
(60)	2		End User Support Specialist	Z.23-17	42,634	42,634	
(61)	22		Senior Clerk	Z.23-17	926,876	926,876	
(62)	2		Assistant Accountant	Z.23-17	85,267	85,267	
(63)	2		Accounts Officer II	Z.23-17	42,634	42,634	
(64)	2		Internal Auditor II	Z.23-17	80,802	80,802	
(65)	2		Computer Operator	Z.23-17	42,634	42,634	
(66)	5		Legal Assistant	Z.23-17	212,493	212,493	
(67)			Senior Data Quality Officer	Z.23-17	39,639	39,639	
(68)	3		Audit Clerk	Z.38-24	68,662	68,662	
(69)	95		Clerical Officer	Z.38-24	3,036,373	3,036,373	
(70)	23		Accounts Clerk	Z.38-25	817,825	817,825	
(71)	5		Stenographer/Typist	Z.38-24	91,543	91,543	
(72)	9		Data Entry Operator II/I	Z.38-24	349,864	349,864	
(73)	2		Receptionist	Z.38-30	60,384	60,384	
(74)	1		Telephone Operator	Z.38-30	30,192	30,192	
(75)	1		Driver/Messenger/	Z.38-30	30,192	30,192	
(76)	1		Messenger	Z.38-30	25,994	25,994	
(77)	1		Cleaner	CX	23,243	23,243	
	257		Total Item 101		11,350,989	11,350,989	
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		576,204	576,204	
(2)			Acting Allowances and Payment of Substitutes		815,512	815,512	
(3)			Entertainment Allowance		76,953	76,953	
(4)			Duty Allowance		6,648	6,648	
(5)			Telephone Allowance		21,288	21,288	
(6)			Travel Allowance		68,539	68,539	
			Total Item 102		1,565,144	1,565,144	
(1)			<i>National Insurance Contributions</i>		1,071,962	1,071,962	
			Total Item 103		1,071,962	1,071,962	
	257		Total Subprogram : National Insurance Department		13,988,095	13,988,095	

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		MINISTRY OF LABOUR AND SOCIAL SECURITY	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
102. (1)			HIV/AIDS Prevention and Control Project Subprogram: HIV/AIDS PREVENTION <i>Other Personal Emoluments</i> Temporary Staff Acting Allowances/Payment of Substitutes		151,496 4,465	151,496 4,465	
			Total Item 102		155,961	155,961	
103. (1)			<i>National Insurance Contributions</i>		14,343	14,343	
			Total Item 103		14,343	14,343	
			Total Subprogram : HIV/AIDS Prevention		170,304	170,304	

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		MINISTRY OF LABOUR AND SOCIAL SECURITY	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			Employment and Labour Relations				
			Subprogram : LABOUR DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1		Chief Labour Officer	S.3:S.2	121,350	121,350	
(2)	1		Deputy Chief Labour Officer	S.6	98,087	98,087	
(3)	1		Assistant Chief Labour Officer	S.8	75,519	75,519	
(4)	2		Senior Labour Officer	Z.6-1	127,507	127,507	
(5)	1		Senior Safety & Health Officer	Z.6-1	68,511	68,511	
(6)	4		Safety & Health Officer	Z.13-8	221,356	221,356	
			Labour Officer I	Z.13-8/			
(7)	13		Labour Officer II	Z.23-14	688,243	688,243	
(8)	2		Senior Clerk	Z.23-17	85,268	85,268	
(9)	11		Clerical Officer	Z.38-24	392,106	392,106	
			Executive Secretary/ Secretary	Z.16-11 Z.23-17	48,785	48,785	
(10)	1		Secretary	Z.23-17	48,785	48,785	
(11)	3		Stenographer/Typist	Z.38-24	106,938	106,938	
(12)	2		Clerk/Typist	Z.38-24	71,292	71,292	
(13)	1		Library Assistant III	Z.38-24	35,646	35,646	
(14)	1		Messenger	Z.38-30	30,192	30,192	
(15)	1		Driver/Messenger	Z.38-30	30,192	30,192	
(16)	1		Messenger/Maid	Z.38-30	30,192	30,192	
(17)	1		Watchman	CX			
(18)	1		General Worker	CX	23,244	23,244	
	48		Total		2,254,428	2,254,428	
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		303,873	303,873	
(2)			Overtime		2,500	2,500	
(3)			Acting Allowance and Payment of Substitutes		66,552	66,552	
(4)			Substitutes		66,552	66,552	
(5)			Travel Allowance		10,980	10,980	
(6)			Entertainment Allowance		9,930	9,930	
(7)			Telephone Allowance		2,694	2,694	
			Total Item 102		396,529	396,529	
103.			<i>National Insurance Contributions</i>				
(1)			National Insurance Contributions		210,000	210,000	
			Total Item 103		210,000	210,000	
	48		Total Subprogram Labour Department		2,860,957	2,860,957	

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		MINISTRY OF LABOUR AND SOCIAL SECURITY	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
102. (1)			Employment and Labour Relations				
			Subprogram				
			EXTERNAL EMPLOYMENT PROGRAMME				
			<i>Other Personal Emoluments</i>				
			Temporary Staff					500,285	500,285
Acting Allowances/Payment of Substitutes	21,189	21,189					
			Representation Allowance		153,365	153,365	
			Overtime		64,721	64,721	
			Total Item 102		739,560	739,560	
103. (1)			<i>National Insurance Contributions</i>		75,600	75,600	
			Total Item 103		75,600	75,600	
			Total Subprogram : External Employment Programme		815,160	815,160	

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Housing, Lands and Rural Development

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
75.	Ministry of Housing, Lands and Rural Development						
	Formulation Services						
7090.	General Management and Coordination Services	1,867,270	274,766		53,070	181,457	2,376,563
0531.	Housing Planning Unit	758,106	18,179		40,011	61,548	877,844
0532.	Tenancies, Relocation and Redevelopment	35,647				3,654	39,301
	521. Land Use Regulation and Certification Programme						
0535.	Lands and Surveys Department	1,568,904	182,505		19,970	166,408	1,937,787
0536.	Land Registry	2,878,815	126,519		84,942	241,657	3,331,933
	522. Land Property Acquisition and Management Programme						
0538.	Legal Unit	621,922	116,450		40,382	56,713	835,467
0539.	Property Management	557,621	120,023		17,724	57,565	752,933
	525. Housing and Neighbourhood Upgrading Project						
0500.	Housing Subsidy and Neighbourhood Development		527,616		17,724	60,467	605,807
	365. HIV/AIDS Prevention and Control Project						
8310.	Prevention		68,511			5,252	73,763
	Total	8,288,285	1,434,569		273,823	834,721	10,831,398

NOTE: The Permanent Secretary, Ministry of Housing, Lands and Rural Development is the Accounting Officer for Head 75.

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 75 MINISTRY OF HOUSING, LANDS AND RURAL DEVELOPMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			040. Direction and Policy Formulation Services				
			Subprogram 7090: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)		1	Permanent Secretary	S.1			147,927
(2)		1	Deputy Permanent Secretary	S.3			121,350
(3)		1	Senior Administrative Officer	S.6			88,183
(4)		1	Manager - Information Systems	S.6			88,183
(5)		2	Administrative Officer I	Z.6-1			130,623
(6)		2	Administrative Office II	Z.16-8			100,680
(7)		1	Programme Officer I/II	Z.10-3/ Z.16-11/			63,875
(8)		1	Accountant	Z.16-8			46,435
(9)		1	Personnel Officer	Z16-8			55,340
(10)		5	Executive Secretary/ Secretary	Z.16-11 Z.23-17			206,182
(11)		1	Assistant Accountant	Z.23-17			42,634
(12)		1	Accounts Officer	Z.23-17			42,634
(13)		1	Senior Clerk	Z.23-17			42,634
(14)		6	Clerical Officer	Z.38-24			203,882
(15)		4	Steno/Typist	Z.36-24			102,588
(16)		1	Clerk/Typist	Z.38-24			35,647
(17)		2	Telephone-Operator/Receptionist	Z.38-30			60,386
(18)		1	Driver/Messenger	Z.38-30			30,193
(19)		1	Supervisor C	Cat. VII			25,321
(20)		1	Maid	Cat. X			23,245
(21)		6	General Workers	Cat. X			139,470
(22)		5	Watchman	Cat. XA			69,858
		46	Total Item 101				1,867,270
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries				169,114
(2)			Acting Allowances and Payment of Substitutes				104,652
(3)			Overtime				1,000
(4)			Duty Allowance				1,200
(5)			Entertainment Allowance				23,184
(6)			Travel Allowance				22,190
(7)			Telephone Allowance				6,496
			Total Item 102				327,836
103.			<i>National Insurance Contributions</i>				
(1)							181,457
			Total Item 103				181,457
		46	Total subprogram 7090: General Management and Coordination Services				2,376,563

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 75 MINISTRY OF HOUSING, LANDS AND RURAL DEVELOPMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			040. Direction and Policy Formulation Services				
			Subprogram 0531: HOUSING PLANNING UNIT				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)		1	Chief Housing Planner	S.5			98,088
(2)		2	Senior Housing Planner	Z.6-1			137,022
(3)		2	Housing Planner I/ Housing Planner II	Z.10-3/ Z.16-11			127,750
(4)		1	Senior Technical Assistant	Z.16-11			50,887
(5)		1	Supervisor Investigator	Z.16-11			47,919
(6)		5	Research Investigator	Z.23-17			211,172
(7)		2	Technical Assistant	Z.23-17			85,268
		14	Total Item 101				758,106
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes				18,179
(2)			Travel Allowance				38,961
(3)			Telephone Allowance				1,050
			Total Item 102				58,190
103.			<i>National Insurance Contributions</i>				
(1)							61,548
			Total Item 103				61,548
		14	Total Subprogram 0531: Housing Planning Unit				877,844

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 75 MINISTRY OF HOUSING, LANDS AND RURAL DEVELOPMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101. (1)		1	040. Direction and Policy Formulation Services Subprogram 0532: TENANTRIES, RELOCATION AND REDEVELOPMENT <i>Statutory Personal Emoluments</i> Clerical Officer	Z.38-24			35,647
		1	Total Item 101				35,647
103. (1)			<i>National Insurance Contributions</i>				3,654
			Total Item 103				3,654
		1	Total Subprogram 0532: Tenantries, Relocation & Redevelopment				39,301

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 75 MINISTRY OF HOUSING, LANDS AND RURAL DEVELOPMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			521. Land Use Regulation and Certification Programme				
			Subprogram 0535: LANDS AND SURVEYS DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)		1	Chief Surveyor	S.3			121,350
(2)		2	Senior Surveyor	S.7			163,152
(3)		1	Manager Information Systems	S.6			88,183
(4)			Technical Officer	Z.6-1			
(5)		6	Land Surveyor	Z.10-1			318,733
(6)		1	Senior Compiler/Operator	Z.10-6			58,586
(7)		1	Administrative Officer II	Z.16-8			53,855
(8)			Senior Draughtsman	Z.16-11			
(9)		4	Draughtsman	Z.23-17			170,536
(10)		2	Computer Compiler/Operator	Z.23-17			85,268
(11)		1	Storekeeper	Z.33-24			28,455
(12)		2	Clerical Officer	Z.38-24			67,622
(13)		1	Stenographer/Typist	Z.38-24			35,647
(14)		1	Messenger	Z.38-30			30,193
(15)		3	Driver/Supervisor	Cat. V			83,403
(16)		9	Chainman	Cat. VIII - Cat. VII			124,451
(17)		5	General Worker	Cat. X/IX			116,225
(18)		1	Maid	Cat. X			23,245
		41	Total Item 101				1,568,904
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries				122,503
(2)			Acting Allowances and Payment of Substitutes				60,002
(3)			Overtime				
(4)			Entertainment Allowance				8,280
(5)			Travel Allowance				9,150
(6)			Telephone Allowance				2,540
			Total Item 102				202,475
103.			<i>National Insurance Contributions</i>				
(1)							166,408
			Total Item 103				166,408
		41	Total Subprogram 0535: Lands and Surveys Department				1,937,787

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 75 MINISTRY OF HOUSING, LANDS AND RURAL DEVELOPMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			521. Land Use Regulation and Certification Programme				
			Subprogram 0536: LAND REGISTRY				
			<i>Statutory Personal Emoluments</i>				
			<i>Land Registration</i>				
(1)		1	Registrar of Titles	S.3			121,350
(2)		1	Deputy Registrar of Titles	S.6			88,183
(3)		1	Manager, Information Systems	S.6			88,183
(4)		1	Registration Officer	Z. 3-1			68,511
(5)		2	Assistant Registrar	Z.6-1			137,022
(6)		1	Accountant	Z.16-8			55,340
(7)		3	Senior Legal Assistant	Z.16-11			102,661
(8)		1	Executive Officer	Z.16-11			50,887
(9)		1	Legal Secretary/ Secretary	Z.16-11/ Z.23 17			50,887
(10)		5	Legal Assistant	Z.23 17			213,170
(11)		1	Assistant Accountant	Z.23 17			42,634
(12)		1	Senior Clerk	Z.23 17			42,634
(13)		1	Senior Machine Operator	Z.23-17			42,634
(14)		7	Clerical Officer	Z.38-24			249,522
(15)		6	Stenographer/Typist	Z.38-24			213,876
(16)		2	Machine Operator	Z.38-24			71,292
(17)		1	Receptionist	Z.38-30			30,192
(18)		2	Vault Attendant	Z.38-30			60,384
(19)		1	Driver/Messenger	Z.38-30			30,192
(20)		1	Maid	Cat. X			23,243
(21)		1	General Worker	Cat. X			23,243
			LAND ADJUDICATION				
(22)		2	Commissioner of Titles	S.1			295,854
(23)		1	Chief Registration Officer	S.3			121,350
(24)		2	Senior Registration Officer	S.6			176,366
(25)		1	Principal Legal Assistant	Z.10-6			58,586
(26)		1	Senior Legal Assistant	Z.16-11			50,887
(27)		7	Legal Assistant	Z.23-17			298,438
(28)		2	Stenographer/Typist	Z.38-24			71,294
		57	Total Item 101				2,878,815

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 75 MINISTRY OF HOUSING, LANDS AND RURAL DEVELOPMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries				75,519
(2)			Entertainment Allowance				33,055
(3)			Acting Allowance and Payment of Substitutes				50,000
(4)			Overtime				1,000
(5)			Travel Allowance				41,131
(6)			Telephone Allowance				10,756
			Total Item 102				211,461
103.			<i>National Insurance Contributions</i>				
(1)							241,657
			Total Item 103				241,657
		57	Total Subprogram 0536: Land Registry				3,331,933

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 75 MINISTRY OF HOUSING, LANDS AND RURAL DEVELOPMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			522. Land Property Acquisition and Management Programme				
			Subprogram 0538: LEGAL UNIT				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)		1	Chief Legal Officer	S.3			121,350
(2)		1	Principal Legal Officer/ Principal Crown Counsel/ Senior Legal Officer	S.5/ S.4 S.6/			109,115
(3)		2	Legal Officer	Z.3-1			68,511
(4)		1	Principal Legal Assistant	Z.13-1			68,511
(5)		5	Senior Legal Assistant/ Legal Assistant	Z.16-11/ Z.23-17			254,435
		10	Total Item 101				621,922
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries				88,183
(2)			Acting Allowance and Payment of Substitutes				28,267
(3)			Entertainment Allowance				17,112
(4)			Travel Allowance				18,910
(5)			Telephone Allowance				4,360
			Total Item 102				156,832
103.			<i>National Insurance Contributions</i>				
(1)							56,713
			Total Item 103				56,713
		10	Total Subprogram 0538: Legal Unit				835,467

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 75 MINISTRY OF HOUSING, LANDS AND RURAL DEVELOPMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			522. Land Property Acquisition and Management Programme				
			Subprogram 0539: PROPERTY MANAGEMENT				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)		1	Chief Property Manager	S.3			121,350
(2)		1	Senior Property Manager	S.7			81,576
(3)			Property Manager	Z.6-1			
(4)		2	Assistant Property Manager	Z.16-11			101,774
(5)		1	Trainee Property Manager	Z.16-11			50,887
(6)		1	Maintenance Supervisor II	Z.16-11			50,887
(7)		2	Terrier Officer	Z.23-17			85,268
(6)		1	Building Supervisor	Z.16-11			42,634
(7)		1	General Worker	Cat. X			23,245
		10	Total Item 101				557,621
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				93,336
(2)			Acting Allowance and Payment of Substitutes				26,687
(3)			Entertainment Allowance				7,728
(4)			Travel Allowance				8,540
(5)			Telephone Allowance				1,456
			Total Item 102				137,747
103.			<i>National Insurance Contributions</i>				
(1)							57,565
			Total Item 103				57,565
		10	Total Subprogram 0539: Property Management				752,933

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 75 MINISTRY OF HOUSING, LANDS AND RURAL DEVELOPMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
102.			525. Housing and Neighbourhood Upgrading Project Subprogram 0500: HOUSING SUBSIDY AND NEIGHBOURHOOD DEVELOPMENT <i>Other Personal Emoluments</i>				
(1)			Salaries				480,541
(2)			Acting Allowance and Payment of Substitutes				47,075
(3)			Entertainment Allowance				7,728
(4)			Travel Allowance				8,540
(5)			Telephone Allowance				1,456
			Total Item 102				545,340
103.			<i>National Insurance Contributions</i>				60,467
(1)			Total Item 103				60,467
			Total Subprogram 0500: Housing Subsidy and Neighbourhood Development				605,807
102.			365. HIV/AIDS Prevention and Control Project Subprogram 8310: PREVENTION <i>Other Personal Emoluments</i>				
(1)			HIV/AIDS Coordinator	Z.6-1			68,511
			Total Item 102				68,511
103.			<i>National Insurance Contributions</i>				5,252
(1)			Total Item 103				5,252
			Total Subprogram 0500: Housing Subsidy and Neighbourhood Development				73,763

SUMMARY OF PERSONAL EMOLUMENTS
Ministry of Labour, Social Security and Human Resource Development

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
76.	Ministry of Labour, Social Security and Human Resource Development						
7120.	040. Direction and Policy Formulation Services General Management and Coordination Services	1,994,166	282,703		47,469	183,194	2,507,532
0142.	120. Operation of National Insurance and Social Security Schemes National Insurance Department	11,214,626	1,321,195		173,428	1,256,599	13,965,848
8316.	365. HIV/AIDS Prevention and Control Project Prevention		151,496		4,596	14,629	170,721
0421.	420. Employment and Labour Relations Labour Department	2,254,428	372,925		23,590	236,937	2,887,880
0422.	External Employment Programme		586,195		134,195	28,055	748,445
	Total	15,463,220	2,714,514		383,278	1,719,414	20,280,426

NOTE:

The Permanent Secretary, Ministry of Labour, Social Security and Human Resource Development is the Accounting Officer for Head 76.

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 76 MINISTRY OF LABOUR, SOCIAL SECURITY AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			040. Direction and Policy Formulation Services Subprogram 7120: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
101.							
(1)		1	Permanent Secretary	S.1			147,927
(2)		1	Deputy Permanent Secretary	S.4			121,350
(3)		1	Chief Research Planning Officer	S.5			98,087
(4)		1	Senior Administrative Officer	S.6			88,183
(5)		1	Assistant Chief Research & Planning Officer	S.9			71,026
(6)		1	Senior Economist	Z.6-1			68,511
		1	Labour Economist	Z.6-1			
(7)			Systems Analyst	Z.10-1			
(8)		1	Administrative Officer I	Z.6-1			68,511
(9)		2	Administrative Officer II	Z.16-8			109,194
(10)		1	Senior Accountant	Z.6-1			68,511
(11)		1	Accountant	Z.16-8			47,919
(12)		1	Assistant Accountant	Z.23-17			39,934
(13)		1	Executive Officer	Z.16-11			50,887
(14)		2	Executive Secretary/Secretary	Z.16-11			101,774
(15)		1	Senior Clerk	Z.23-17			42,634
(16)		3	Field Investigator	Z.23-17			127,902
(17)		15	Clerical Officer	Z.38-24			534,705
(18)		4	Stenographer/Typist	Z.38-24			97,317
(19)		1	Machine Operator	Z.38-24			35,647
(20)		1	Telephone Operator/Receptionist	Z.38-30			25,994
(21)		1	Driver/Messenger	Z.38-30			24,908
(22)		1	Maid	CX			23,245
		43	Total Item 101				1,994,166
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				175,768
(2)			Acting Allowances and Payment of Substitutes				104,935
(3)			Overtime				2,000
(4)			Entertainment Allowance				22,080
(5)			Travel Allowance				20,972
(6)			Telephone Allowance				4,217
(7)			Duty Allowance				200
			Total Item 102				330,172
103.			<i>National Insurance Contributions</i>				
(1)							183,194
			Total Item 103				183,194
		43	Total: Subprogram 7120 General Management and Coordination Services				2,507,532

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 76 MINISTRY OF LABOUR, SOCIAL SECURITY AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			120. Operations of National Insurance and Social Security Schemes				
			Subprogram 0142: NATIONAL INSURANCE DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
(1)		1	Director	S.1			147,926
(2)		1	Chief Legal Officer	S.2			135,024
(3)		1	Deputy Director	S.3			121,350
(4)		1	Financial Controller	S.4			109,114
(5)		1	Chief Information Technology Officer	S.4			109,114
(6)		1	Manager Investment	S.5/S.4			109,114
(7)		1	Principle Legal Officer	S.5/S.4			109,114
(8)		1	Chief Internal Auditor	S.5			98,087
(9)		3	Finance Officer	S.6			294,261
(10)		1	Investments Officer	S.6/S.5			98,087
(11)		1	Senior Legal Officer	S.6			88,182
(12)		1	Investments Analyst	S.6			88,182
(13)		3	Assistant Director	S.7			264,547
(14)		1	Systems Network Administrator	S.7			81,575
(15)			Project Development Officer	S.7			
(16)		1	System/Portal Administrator	S.8			75,519
(17)		2	Manager Accounts	S.8			151,038
(18)		1	Senior Data Processing Officer	S.8			75,519
(19)		1	Principal Inspector	S.9			71,026
(20)		2	Database Administrator	S.9			142,051
(21)		1	Senior Internal Auditor	Z.6-1			68,511
(22)		4	Senior Accounts Officer	Z.6-1			264,118
(23)		1	Senior Human Resource Officer	Z.6-1			68,511
(24)		1	Marketing Research Officer	Z.6-1			68,511
(25)		1	Systems Analyst	Z.10-1			61,965
(26)		6	Insurance Officer I	Z.10-3			302,727
(27)		1	Document Management Officer	Z.10-3			52,371
(28)		1	Operations Officer	Z.10-6			58,586
(29)		1	Programmer	Z16-6			58,586
(30)		2	Enterprise Resource Program Support Specialist	Z.16-6			99,795
(31)		1	Programmer's Assistant	Z.23-17			40,305
(32)		3	Accounts Officer I	Z.16-8			166,017
(33)		2	Internal Auditor I	Z.16-8			110,678
(34)		2	Human Resource Officer	Z.16-8			110,678
(35)		14	Inspector	Z.16-8			732,484
(36)		1	Senior Legal Assistant	Z.16-11			50,887
(37)		1	Insurance Officer II	Z.16-11			43,792
		68	Total Item 101 Carried Forward				4,727,352

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 76 MINISTRY OF LABOUR, SOCIAL SECURITY AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
		68	Total Item 101 Brought Forward				4,727,352
(38)		10	Executive Officer	Z.16-11			502,810
(54)		1	Executive Secretary	Z.16-11			48,908
(58)			Secretary	Z.23-14			
(60)		2	End User Support Specialist	Z.23-17			42,634
(61)		22	Senior Clerk	Z.23-17			926,876
(62)		2	Assistant Accountant	Z.23-17			85,268
(63)		2	Accounts Officer II	Z.23-17			42,634
(64)		2	Internal Auditor II	Z.23-17			79,103
(65)		2	Computer Operator	Z.23-17			42,135
(66)		5	Legal Assistant	Z.23-17			212,752
(67)			Senior Data Quality Officer	Z.23-17			
(68)		2	Audit Clerk	Z.38-24			68,661
(69)		95	Clerical Officer	Z.38-24			3,036,373
(70)		23	Accounts Clerk	Z.38-25			819,536
(71)		5	Stenographer/Typist	Z.38-24			95,311
(72)		10	Data Entry Operator II/I	Z.38-24			313,400
(73)		2	Receptionist	Z.38-30			60,384
(74)		1	Telephone Operator	Z.38-30			30,192
(75)		1	Driver/Messenger/	Z.38-30			30,192
(76)		1	Messenger	Z.38-30			26,862
(77)		1	Cleaner	CX			23,243
		257	Total Item 101				11,214,626
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				576,204
(2)			Acting Allowances and Payment of Substitutes				744,991
(3)			Entertainment Allowance				76,953
(4)			Duty Allowance				6,648
(5)			Telephone Allowance				21,288
(6)			Travel Allowance				68,539
			Total Item 102				1,494,623
(1)			<i>National Insurance Contributions</i>				1,256,599
			Total Item 103				1,256,599
		257	Total Subprogram 0142: National Insurance Department				13,965,848

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 76 MINISTRY OF LABOUR, SOCIAL SECURITY AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
102. (1)			365. HIV/AIDS Prevention and Control Project Subprogram 8316: HIV/AIDS PREVENTION <i>Other Personal Emoluments</i> Temporary Staff Acting Allowances/Payment of Substitutes Total Item 102				151,496 4,596
103. (1)			<i>National Insurance Contributions</i> Total Item 103 Total Subprogram 8316: HIV/AIDS Prevention				14,629 14,629 170,721

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 76 MINISTRY OF LABOUR, SOCIAL SECURITY AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			420. Employment and Labour Relations				
			Subprogram 0421: LABOUR DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)		1	Chief Labour Officer	S.3:S.2			121,350
(2)		1	Deputy Chief Labour Officer	S.6			98,087
(3)		1	Assistant Chief Labour Officer	S.8			75,519
(4)		2	Senior Labour Officer	Z.6-1			127,507
(5)		1	Senior Safety & Health Officer	Z.6-1			68,511
(6)		4	Safety & Health Officer	Z.13-8			221,356
(7)		13	Labour Officer I	Z.13-8/			
(8)		2	Labour Officer II	Z.23-14			688,243
(9)		11	Senior Clerk	Z.23-17			85,268
(10)		1	Clerical Officer	Z.38-24			392,106
(11)		3	Executive Secretary/ Secretary	Z.16-11			
(12)		2	Stenographer/Typist	Z.23-17			48,785
(13)		1	Clerk/Typist	Z.38-24			106,938
(14)		1	Library Assistant III	Z.38-24			71,292
(15)		1	Messenger	Z.38-24			35,646
(16)		1	Messenger/Maid	Z.38-30			30,192
(17)		1	Driver/Messenger	Z.38-30			30,192
(18)		1	Messenger/Maid	Z.38-30			30,192
			Watchman	CX			
			General Worker	CX			23,244
		48	Total				2,254,428
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				303,873
(2)			Overtime				2,500
(3)			Acting Allowance and Payment of				
(4)			Substitutes				66,552
(5)			Travel Allowance				10,966
(6)			Entertainment Allowance				9,930
(7)			Telephone Allowance				2,694
			Total Item 102				396,515
103.			<i>National Insurance Contributions</i>				
(1)							236,937
			Total Item 103				236,937
		48	Total Subprogram 0421: Labour Department				2,887,880

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 76 MINISTRY OF LABOUR, SOCIAL SECURITY AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
102. (1)			420. Employment and Labour Relations Subprogram 0422: EXTERNAL EMPLOYMENT PROGRAMME <i>Other Personal Emoluments</i> Temporary Staff Acting Allowances/Payment of Substitutes Representation Allowance Overtime				500,285 21,189 134,195 64,721
			Total Item 102				720,390
103. (1)			<i>National Insurance Contributions</i>				28,055
			Total Item 103				28,055
			Total Subprogram 0422: External Employment Programme				748,445

**SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Education, Science, Technology and Innovation**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
77.	Ministry of Education, Science, Technology and Innovation						
7100.	040. Direction and Policy Formulation Services General Management and Coordination Services	8,488,252	1,631,382		130,721	799,678	11,050,033
0270.	Project Implementation Unit		1,197,465		18,981	90,623	1,307,069
0460.	National Council for Science and Technology	273,914	7,519		17,070	17,199	315,702
0272.	270. Teacher Training Erdiston College	1,896,707	1,095,090		18,489	208,918	3,219,204
0275.	271. Basic Educational Development Nursery and Primary Schools	93,767,324	26,606,267		68,789	9,197,696	129,640,076
0283.	272. Secondary Children at Risk	398,529	100,557			45,929	545,015
0640.	Alexandra School	2,629,779	1,430,173	64,906	34,548	330,721	4,490,127
0641.	Alleyne School	2,767,801	917,996	97,902	47,446	299,965	4,131,110
0642.	Alma Parris Memorial School	942,592	635,754	23,184	29,834	122,969	1,754,333
0643.	Christ Church Foundation	3,857,205	1,498,100	64,909	34,548	450,130	5,904,892
0644.	Coleridge and Parry	3,124,212	1,543,382	64,909	34,547	371,248	5,138,298
0645.	Combermere	3,579,792	1,661,730	74,565	34,547	414,708	5,765,342
0646.	Deighton Griffith	3,112,556	1,203,269	64,909	34,547	338,472	4,753,753
0647.	Ellerslie Secondary School	3,869,760	1,115,839	64,909	34,548	404,961	5,490,017
0648.	Graydon Sealy Secondary School	3,647,716	975,583	64,908	34,548	373,610	5,096,365
0649.	Grantley Adams Memorial School	3,460,298	1,084,441	64,909	39,184	358,133	5,006,965
0650.	Harrison College	3,541,614	1,833,093	78,814	39,184	438,317	5,931,022
	Total Carried Forward	139,358,051	44,537,640	728,824	651,531	14,263,277	199,539,323

**SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Education, Science, Technology and Innovation**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	139,358,051	44,537,640	728,824	651,531	14,263,277	199,539,323
	272. Secondary						
0651	Lester Vaughan School	3,708,851	1,398,770	64,909	34,548	420,957	5,628,035
0652	The Lodge School	3,767,118	1,367,042	78,814	43,820	395,064	5,651,858
0653	Parkinson Memorial School	3,761,933	938,266	64,909	34,548	362,845	5,162,501
0654	Princess Margaret Secondary School	3,500,663	1,126,119	64,909	39,184	373,476	5,104,351
0655	Queens College	3,255,277	1,890,120	78,818	34,548	423,730	5,682,493
0656	St. George Secondary School	3,316,300	1,363,624	64,918	39,185	523,729	5,307,756
0657	Frederick Smith Secondary School	3,841,033	1,321,266	64,909	34,708	399,122	5,661,038
0658	St. Leonard's Boys' School	3,756,899	1,519,085	86,899	34,547	409,347	5,806,777
0659	Daryll Jordan Secondary School	3,415,625	1,279,972	64,907	39,184	378,089	5,177,777
0660	St. Michael School	3,122,957	1,705,961	64,909	34,549	374,668	5,303,044
0661	Springer Memorial	4,465,254	983,255	60,273	29,912	424,260	5,962,954
	273. Tertiary						
0279.	Samuel Jackman Prescod Polytechnic	5,578,036	3,810,535		8,006	801,426	10,198,003
	275. Special Services						
0568.	Media Resource Department	1,649,940	80,930	1,657		136,195	1,868,722
0294.	School Meals Department	14,276,911	558,490			1,394,325	16,229,726
	Total	200,774,848	63,881,075	1,489,655	1,058,270	21,080,510	288,284,358

NOTE:
The Permanent Secretary, Ministry of Education, Science, Technology and Innovation is the Accounting Officer for Head 77.

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			040. Direction and Policy Formulation Services				
			Subprogram 7100: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)		1	Permanent Secretary	S.1			147,926
(2)		1	Chief Education Officer	S.1			147,926
(3)		1	Deputy Permanent Secretary	S.3			121,350
(4)		2	Deputy Chief Education Officer	S.3			242,700
(5)		1	Financial Controller/Finance Officer	S.5/S.8			98,087
(6)		1	Senior Administrative Officer	S.6			88,182
(7)		7	Senior Education Officer	S.6			617,274
(8)		1	Principal Personnel Officer	S.6			88,182
(9)		1	Manager Information System	S.6			88,182
(10)		1	Senior Psychologist	S.7			81,575
(11)		22	Education Officer	S.8			1,674,081
(12)		5	Administrative Officer 1	Z.6-1			339,656
(13)		1	Senior Personnel Officer	Z.6-1			68,511
(14)		1	Senior Accountant	Z.6-1			68,511
(15)		1	Senior Executive Officer	Z.10-3			63,874
(16)		1	Economist I/Economist II	Z.10-3			63,874
(17)		1	System Analyst	Z.10-1			68,511
(18)		1	Senior School Attendance Officer	Z.10-6			58,587
(19)		6	Administrative Officer II	Z.16-11			329,561
(20)		2	Personnel Officer	Z.16-8			110,678
(21)		1	Accountant	Z.16-8			50,392
(22)		3	School Attendance Officer	Z.16-8			108,947
(23)		1	Senior Draughtsman	Z.16-11			50,887
(24)		2	Executive Officer	Z.16-11			101,774
(25)		2	Social Worker	Z.16-11			117,172
(26)			Special Needs Educator	Z.15-2			
(27)		3	Executive Secretary/Secretary	Z.16-11			203,548
(28)		1	Machine Supervisor Frozen	Z.16-11			
(29)		3	Maintenance Supervisor III	Z.23-17			127,902
(30)		1	Draughtsman	Z.23-17			42,634
(31)		3	Assistant Accountant	Z.23-17			124,491
(32)		1	Statistical Assistant	Z.23-17			
(33)		4	Senior Clerk	Z.23-17			165,877
(34)		1	Assistant Personnel Officer	Z.23-17			
(35)		1	Equipment Operator	Z.23-17			42,634
(36)		1	Library Assistant I	Z.38-24			50,887
(37)		46	Clerical Officer	Z.38-24			1,598,854
(38)		15	Stenographer/Typist	Z.38-24			511,098
(39)		1	Driver/Messenger	Z.38-30			30,192
(40)		2	Messenger	Z.38-30			57,054
(41)		2	Telephone Operator	Z.38-30			55,317
(42)		1	Tractor Operator	CIV			28,915
(43)		1	Lorry Driver	CV			28,915
(44)		1	Cleaner	CX			23,244
(45)		5	Maid	CX			92,976
(46)		9	General Worker	CX			209,196
(47)		2	Clerk/Typist	Z.38-24			62,472
(48)		1	Storekeeper	Z.38-24			35,646
		172	Total Item 101				8,488,252

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				1,200,053
(2)			Acting Allowances and Payment of Substitutes				371,329
(3)			Entertainment Allowances				60,680
(4)			Travel Allowance				52,639
(5)			Telephone Allowance				17,402
(6)			Overtime				60,000
			Total Item 102				1,762,103
103.			<i>National Insurance Contributions</i>				
(1)							799,678
			Total Item 103				799,678
			Total Subprogram 7100: General Management and Coordination Services				
		172					11,050,033

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
102.			040. Direction and Policy Formulation Services				
(1)			Subprogram 0270:				
(2)			PROJECT IMPLEMENTATION UNIT				
(3)			<i>Other Personal Emoluments</i>				
(4)			Temporary Staff				1,149,682
(5)			Entertainment Allowance				7,452
(6)			Acting Allowance and Payment				40,546
			Overtime				7,237
			Travel Allowance				8,235
			Telephone Allowance				3,294
			Total Item 102				1,216,446
103.			<i>National Insurance Contributions</i>				90,623
(1)			Total Item 103				90,623
			Total Subprogram 0270: Project Implementation Unit				1,307,069

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101 (1) (2) (3)		1	040. Direction and Policy Formulation Services				
			Subprogram 0460: NATIONAL COUNCIL FOR SCIENCE AND TECHNOLOGY				
			Statutory Personal Emoluments				
			Director				
		2	Senior Technical Officer	S.4			109,114
		1	Stenographer/Typist	Z.10-1			129,154
		1		Z.38-24			35,646
		4	Total Item 101				273,914
102 (1) (2) (3) (4)			<i>Other Personal Emoluments</i>				
			Acting Allowances and Payment of Substitutes				
			Entertainment Allowance				
			Telephone Allowance				
			Travel Allowance				7,519
							7,447
							1,398
							8,225
			Total Item 102				24,589
103 (1)			<i>National Insurance Contributions</i>				
			Total Item 103				
							17,199
			Total Item 103				17,199
		4	Total Subprogram 0460: National Council for Science and Technology				315,702

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			270. Teacher Training Subprogram 0272: ERDISTON COLLEGE <i>Statutory Personal Emoluments</i>				
(1)		1	Principal	S.4			109,114
(2)		1	Deputy Principal	S.6			88,183
(3)		3	Senior Tutor	S.7			264,549
(4)		19	Tutor	S.8			1,434,861
		24	Total Item 101				1,896,707
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				1,018,667
(2)			Part-time Staff				
(3)			Entertainment Allowance				6,620
(4)			Acting Allowance and Payment of Substitutes				76,423
(5)			Telephone Allowance				4,558
(6)			Travel Allowance				7,311
			Total Item 102				1,113,579
103.			<i>National Insurance Contributions</i>				
(1)							208,918
			Total Item 103				208,918
		24	Total Subprogram 0272: Erdiston College				3,219,204

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			271. Basic Educational Development Subprogram 0571: NURSERY AND PRIMARY SCHOOLS <i>Statutory Personal Emoluments</i>				
(1)		83	Principals				7,319,109
(2)		135	Principals (Estimated New Schools)				8,310,233
(3)		1,226	Senior Teachers				66,715,894
(4)		14	Grad/Qual/Sp. Grade Teacher				368,470
(5)		193	Nursery Aide	C.X			4,346,629
(6)		47	Janitors	C.X			1,115,712
(7)		70	General Workers	C.X			1,629,933
(8)		34	Regular Watchmen	Z.38-24			1,179,502
			Clerk Typist				2,781,842
			Provision for graduate status				
	1,831	1,802	Total Item 101				93,767,324
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				18,361,582
(2)			Non-Pensionable Allowances				180,414
(3)			Allowances				871,634
(4)			Acting Allowance and Payment of Substitutes				5,860,091
(5)			Part-time Teachers				71,094
(6)			Spanish Teachers				689,288
(7)			Subject Co-ordinators				141,375
(8)			Telephone Allowance				68,789
			Relief Watchmen				430,789
			Total Item 102				26,675,056
103.			<i>National Insurance Contributions</i>				
(1)							9,197,696
			Total Item 103				9,197,696
		1,802	Total Subprogram 0571: Nursery and Primary Schools				129,640,076

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			272. Secondary Subprogram 0283: CHILDREN AT RISK <i>Statutory Personal Emoluments</i>				
(1)		1	Programme Co-ordinator	S.8			75,519
(2)		2	Special Needs Educator	Z.15-2			123,364
(3)		1	Social Worker I/ Social Worker II	Z.16-6 Z.23-17			52,742
(4)		2	Classroom Assistant	Z.36-24			64,772
(5)		1	Clerk/Typist	Z.38-24			35,646
(6)		1	Janitor	CX			23,243
(7)		1	General Worker	CX			23,243
		9	Total Item 101				398,529
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff/Sch meals server				23,243
(2)			Acting Allowance and Payment of Part-Time Teachers				77,314
			Total Item 102				100,557
103.			<i>National Insurance Contributions</i>				
(1)							45,929
			Total Item 103				45,929
		9	Total Subprogram 0283: Children at Risk				545,015

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			272. Secondary Subprogram 0640: ALEXANDRA SCHOOL <i>Statutory Personal Emoluments</i>				
(1)		1	Principal	S.4			109,115
(2)		1	Deputy Principal	S.6			88,183
(3)		9	Heads of Department	Z.15-2			589,159
(4)		5	Senior Teachers	Z.15-2			330,965
(5)		21	Graduate Teachers	Z.15-2			1,203,931
(6)		2	Special Grade Teachers	Z.22-5			120,700
(7)		1	Qualified Teacher	Z.22-8			55,340
(8)		1	Guidance Counsellor	Z.22-2			66,193
(9)		1	I.T. Co-ordinator	Z.22-2			66,193
			Allowances for Heads of Departments				41,725
			Allowances for Senior Teachers				23,181
		42	Total Item 101				2,694,685
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				1,294,404
(2)			Acting Allowance and Payment of Substitutes				120,657
(3)			Entertainment Allowance				6,620
(4)			Travel Allowance				7,311
(5)			Telephone Allowance				2,073
(6)			Information Technology Allowance				4,636
(7)			Games Allowance				9,272
(8)			Guidance Counsellor Allowance				4,636
(9)			Overtime				15,112
			Total Item 102				1,464,721
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103				330,721
		42	Total Subprogram 0640: Alexandra School				4,490,127

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			272. Secondary Subprogram 0641: ALLEYNE SCHOOL <i>Statutory Personal Emoluments</i>				
(1)		1	Principal	S.4			109,114
(2)		1	Deputy Principal	S.6			88,182
(3)		9	Heads of Department	Z.15-2			595,732
(4)		5	Senior Teachers	Z.15-2			330,962
(5)		24	Graduate Teachers	Z.15-2			1,418,527
(6)		1	Permanent trained	Z.22-8			55,339
			Permanent untrained	Z.36-24			
(7)		1	Special Grade Teacher	Z.15-22			50,516
(8)		1	Guidance Counsellor	Z.22-2			53,237
(9)		1	I.T. Co-ordinator	Z.22-3			66,192
			Allowances for Heads of Departments				69,543
			Allowances for Senior Teachers				28,359
		44	Total Item 101				2,865,703
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				807,061
(2)			Acting Allowance and Payment of Substitutes				93,885
			Entertainment Allowance				5,976
(3)			Travel Allowance				6,600
(4)			Telephone Allowance				1,875
(5)			Information Technology Allowance				
(6)			Games Allowance				32,995
(7)			Guidance Counsellor Allowance				
			Overtime				17,050
			Total Item 102				965,442
103.			<i>National Insurance Contributions</i>				
(1)							299,965
			Total Item 103				299,965
		44	Total Subprogram 0641: Alleyne School				4,131,110

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			272. Secondary Subprogram 0642: ALMA PARRIS MEMORIAL SCHOOL <i>Statutory Personal Emoluments</i>				
(1)		1	Principal	S.4			109,114
(2)		1	Deputy Principal	S.6			88,182
(3)		3	Heads of Department	Z.15-2			198,579
(4)		2	Senior Teachers	Z.15-2			132,386
(5)		4	Graduate Teachers	Z.15-2			250,882
(7)		1	Qualified Teacher	Z.22-8			37,642
(8)		1	Guidance Counsellor	Z.22-2			66,193
(9)		1	I.T. Co-ordinator	Z.22-2			59,614
			Allowances for Heads of Departments				13,911
			Allowances for Senior Teachers				9,273
		14	Total Item 101				965,776
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				570,164
(2)			Acting Allowance and Payment of Substitutes				65,590
			Entertainment Allowance				6,620
(3)			Travel Allowance				7,310
(4)			Telephone Allowance				1,993
(5)			Information Technology Allowance				4,637
(6)			Games Allowance				4,637
			Guidance Counsellor Allowance				4,637
			Total Item 102				665,588
103.			<i>National Insurance Contributions</i>				
(1)							122,969
			Total Item 103				122,969
		14	Total Subprogram 0642: Alma Parris Memorial School				1,754,333

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			272. Secondary Subprogram 0643: CHRIST CHURCH FOUNDATION <i>Statutory Personal Emoluments</i>				
(1)		1	Principal	S.4			109,114
(2)		1	Deputy Principal	S.6			88,182
(3)		9	Heads of Department	Z.15-2			529,540
(4)		6	Senior Teachers	Z.15-2			330,962
(5)		42	Graduate Teachers	Z.15-2			2,586,730
(6)		1	Part-Time Teacher	Z.22-8			44,647
(7)		1	Teacher	Z.24			35,646
(8)		1	Guidance Counsellor	Z.22-2			66,192
(9)		1	I.T. Co-ordinator	Z.22-3			66,192
			Allowances for Heads of Departments				37,091
			Allowances for Senior Teachers				27,818
		63	Total Item 101				3,922,114
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				1,243,167
(2)			Acting Allowance and Payment of Substitutes				254,933
			Entertainment Allowance				6,620
(3)			Travel Allowance				7,311
(4)			Telephone Allowance				2,073
(5)			Information Technology Allowance				4,636
(6)			Games Allowance				9,272
(7)			Guidance Counsellor Allowance				4,636
			Overtime				
			Total Item 102				1,532,648
103.			<i>National Insurance Contributions</i>				
(1)							450,130
			Total Item 103				450,130
		63	Total Subprogram 0643: Christ Church Foundation				5,904,892

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			272. Secondary Subprogram 0644: COLERIDGE AND PARRY <i>Statutory Personal Emoluments</i>				
(1)		1	Principal	S.4			109,114
(2)		1	Deputy Principal	S.6			88,182
(3)		9	Heads of Department	Z.15-2			595,732
(4)		2	Senior Teachers	Z.15-2			330,962
(5)		31	Graduate Teachers	Z.15-2			1,741,785
(6)		1	Qualified Teacher	Z.22-8			55,339
(7)		1	Guidance Counsellor Teachers	Z.22-2 Z.36-24			66,192 71,293
(8)		1	I.T. Co-ordinator	Z.22-2			65,613
			Allowances for Heads of Departments				
			Allowances for Senior Teachers				64,909
		47	Total Item 101				3,189,121
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				1,314,954
(2)			Acting Allowance and Payment of Substitutes				228,428
(3)			Entertainment Allowance				6,620
(4)			Travel Allowance				7,311
(5)			Telephone Allowance				2,072
(6)			Information Technology Allowance				4,636
(7)			Games Allowance				9,272
			Guidance Counsellor Allowance				4,636
			Overtime				
			Total Item 102				1,577,929
103.			<i>National Insurance Contributions</i>				
(1)							371,248
			Total Item 103				371,248
		47	Total Subprogram 0644: Coleridge and Parry				5,138,298

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			272. Secondary Subprogram 0645: COMBERMERE <i>Statutory Personal Emoluments</i>				
(1)		1	Principal	S.4			109,114
(2)		1	Deputy Principal	S.6			88,182
(3)		12	Heads of Department	Z.15-2			728,117
(4)		6	Senior Teachers	Z.15-2			397,155
(5)		35	Graduate Teachers	Z.15-2			2,086,755
(6)		1	Special Grade Teacher	Z.22-5			41,137
(7)		1	Guidance Counsellor	Z.22-2			63,140
(8)		1	I.T. Co-ordinator	Z.22-2			66,192
			Allowances for Heads of Departments				46,748
			Allowances for Senior Teachers				27,817
		58	Total Item 101				3,654,357
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				1,424,366
(2)			Acting Allowance and Payment of Substitutes				237,364
			Entertainment Allowance				6,620
(3)			Travel Allowance				7,311
(4)			Telephone Allowance				2,072
(5)			Information Technology Allowance				4,636
(6)			Games Allowance				9,272
			Guidance Counsellor Allowance				4,636
(7)			Overtime				
			Total Item 102				1,696,277
103.			<i>National Insurance Contributions</i>				
(1)							414,708
			Total Item 103				414,708
		58	Total Subprogram 0645: Combermere				5,765,342

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			272. Secondary Subprogram 0646: DEIGHTON GRIFFITH <i>Statutory Personal Emoluments</i>				
(1)		1	Principal	S.4			109,114
(2)		1	Deputy Principal	S.6			88,182
(3)		9	Heads of Department	Z.15-2			595,732
(4)		5	Senior Teachers	Z.15-2			330,962
(5)		29	Graduate Teachers	Z.15-2			1,721,990
(6)		2	Special Grade Teachers	Z.22-5			38,724
(7)		1	Qualified Teacher	Z.22-8			54,721
(8)		1	Teacher	Z.36-24			106,939
(9)		1	Guidance Counsellor	Z.22-2			66,192
			Allowances for Heads of Departments				41,727
			Allowances for Senior Teachers				23,182
		50	Total Item 101				3,177,465
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				1,052,676
(2)			Acting Allowance and Payment of Substitutes				150,593
(3)			Entertainment Allowance				6,620
(4)			Travel Allowance				7,311
(5)			Telephone Allowance				2,072
(6)			Information Technology Allowance				4,636
(7)			Games Allowance				9,272
			Guidance Counsellor Allowance				4,636
			Overtime				
			Total Item 102				1,237,816
103.			<i>National Insurance Contributions</i>				
(1)							338,472
			Total Item 103				338,472
		50	Total Subprogram 0646: Deighton Griffith				4,753,753

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			272. Secondary Subprogram 0647: ELLERSLIE SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>				
(1)		1	Principal	S.4			109,114
(2)		1	Deputy Principal	S.6			88,182
(3)		9	Heads of Department	Z.15-2			595,732
(4)		5	Senior Teachers	Z.15-2			330,962
(5)		39	Graduate Teachers	Z.15-2			2,381,907
(6)		1	Special Grade Teacher	Z.22-5			60,349
(7)		4	Qualified Teachers	Z.22-8			192,779
(8)		1	Guidance Counsellor	Z.22-2			47,301
(9)		1	I.T. Co-ordinator	Z.22-2			63,434
			Allowances for Heads of Departments				41,727
			Allowances for Senior Teachers				23,182
		62	Total Item 101				3,934,669
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				959,050
(2)			Acting Allowance and Payment of Substitutes				141,950
(3)			Entertainment Allowance				6,620
(4)			Travel Allowance				7,311
(5)			Telephone Allowance				2,073
(6)			Information Technology Allowance				4,636
(7)			Games Allowance				9,272
			Guidance Counsellor Allowance				4,636
			Overtime				14,839
			Total Item 102				1,150,387
103.			<i>National Insurance Contributions</i>				
(1)							404,961
			Total Item 103				404,961
		62	Total Subprogram 0647: Ellerslie Secondary School				5,490,017

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			272. Secondary Subprogram 0648: GRAYDON SEALY SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>				
(1)		1	Principal	S.4			109,114
(2)		1	Deputy Principal	S.6			88,182
(3)		9	Heads of Department	Z.15-2			595,728
(4)		5	Senior Teachers	Z.15-2			330,960
(5)		35	Graduate Teachers	Z.15-2			2,176,378
(6)		3	Special Grade Teachers	Z.22-5			147,541
(7)		2	Qualified Teachers	Z.22-8			55,340
(8)		1	Guidance Counsellor	Z.22-2			66,192
(9)		3	Teachers	Z.36-24			78,281
			Allowances for Heads of Departments				41,727
			Allowances for Senior Teachers				23,181
		60	Total Item 101				3,712,624
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				898,860
(2)			Acting Allowance and Payment of Substitutes				76,723
			Entertainment Allowance				6,620
(3)			Travel Allowance				7,311
(4)			Telephone Allowance				2,073
(5)			Information Technology Allowance				4,636
(6)			Games Allowance				9,272
			Guidance Counsellor Allowance				4,636
			Total Item 102				1,010,131
103.			<i>National Insurance Contributions</i>				
(1)							373,610
			Total Item 103				373,610
		60	Total Subprogram 0648: Garrison Secondary School				5,096,365

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			272. Secondary Subprogram 0649: GRANTLEY ADAMS MEMORIAL SCHOOL <i>Statutory Personal Emoluments</i>				
(1)		1	Principal	S.4			109,114
(2)		1	Deputy Principal	S.6			88,182
(3)		9	Heads of Department	Z.15-2			595,728
(4)		5	Senior Teachers	Z.15-2			330,960
(5)		30	Graduate Teachers	Z.15-2			1,816,423
(6)		3	Special Grade Teachers	Z.22-5			148,959
(7)		2	Qualified Teachers	Z.22-8			76,782
(8)		1	Guidance Counsellor	Z.22-2			63,140
(9)		5	Teachers	Z.36-24			174,187
(10)		1	I.T. Co-ordinator	Z.22-2			56,823
			Allowances for Heads of Departments				41,727
			Allowances for Senior Teachers				23,182
		58	Total Item 101				3,525,207
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				941,804
(2)			Acting Allowance and Payment of Substitutes				122,637
			Entertainment Allowance				6,620
(3)			Travel Allowance				7,311
(4)			Telephone Allowance				2,073
(5)			Information Technology Allowance				4,636
(6)			Games Allowance				13,908
			Guidance Counsellor Allowance				4,636
(7)			Overtime				20,000
			Total Item 102				1,123,625
103.			<i>National Insurance Contributions</i>				
(1)							358,133
			Total Item 103				358,133
		58	Total Subprogram 0649: Grantley Adams Memorial School				5,006,965

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			272. Secondary Subprogram 0650: HARRISON COLLEGE <i>Statutory Personal Emoluments</i>				
(1)		1	Principal	S.4			109,114
(2)		1	Deputy Principal	S.6			88,182
(3)		11	Heads of Department	Z.15-2			660,955
(4)		6	Senior Teachers	Z.15-2			381,229
(5)		31	Graduate Teachers	Z.15-2			1,960,018
(6)		4	Special Grade Teachers	Z.22-5			209,732
(7)		1	Guidance Counsellor	Z.22-2			66,192
(8)		1	I.T. Co-ordinator	Z.22-2			66,192
			Allowances for Heads of Departments				50,996
			Allowances for Senior Teachers				27,818
		55	Total Item 101				3,620,428
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				1,640,328
(2)			Acting Allowance and Payment of Substitutes				137,875
			Entertainment Allowance				6,620
(3)			Travel Allowance				7,311
(4)			Telephone Allowance				2,073
(5)			Information Technology Allowance				4,636
(6)			Games Allowance				13,908
			Guidance Counsellor Allowance				4,636
(7)			Overtime				54,890
			Total Item 102				1,872,277
103.			<i>National Insurance Contributions</i>				
(1)							438,317
			Total Item 103				438,317
		55	Total Subprogram 0650: Harrison College				5,931,022

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			272. Secondary Subprogram 0651: LESTER VAUGHAN SCHOOL <i>Statutory Personal Emoluments</i>				
(1)		1	Principal	S.4			109,114
(2)		1	Deputy Principal	S.6			88,182
(3)		9	Heads of Department	Z.15-2			595,728
(4)		5	Senior Teachers	Z.15-2			330,960
(5)		36	Graduate Teachers	Z.15-2			2,236,785
(6)		5	Special Grade Teachers	Z.22-5			152,278
(7)		2	Qualified Teachers	Z.22-8			96,226
(8)		1	Guidance Counsellor	Z.22-2			66,192
(9)		1	Teacher	Z.36-24			33,386
			Allowances for Heads of Departments				41,727
			Allowances for Senior Teachers				23,182
		61	Total Item 101				3,773,760
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				1,251,378
(2)			Acting Allowance and Payment of Substitutes				134,866
(3)			Entertainment Allowance				6,620
(4)			Travel Allowance				7,311
(5)			Telephone Allowance				2,073
(6)			Information Technology Allowance				9,272
(7)			Games Allowance				4,636
			Guidance Counsellor Allowance				4,636
			Overtime				12,526
			Total Item 102				1,433,318
103.			<i>National Insurance Contributions</i>				
(1)							420,957
			Total Item 103				420,957
		61	Total Subprogram 0651: Lester Vaughan School				5,628,035

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			272. Secondary Subprogram 0652: THE LODGE SCHOOL <i>Statutory Personal Emoluments</i>				
(1)		1	Principal	S.4			109,114
(2)		1	Deputy Principal	S.6			88,183
(3)		11	Heads of Department	Z.15-2			728,117
(4)		6	Senior Teachers	Z.15-2			397,155
(5)		37	Graduate Teachers	Z.15-2			2,324,586
(6)		1	Special Grade Teacher	Z.22-5			56,823
(7)		1	Guidance Counsellor	Z.22-2			63,140
			Allowances for Heads of Departments				50,997
			Allowances for Senior Teachers				27,817
		58	Total Item 101				3,845,932
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				1,194,784
(2)			Acting Allowance and Payment of Substitutes				149,014
(3)			Entertainment Allowance				6,620
(4)			Travel Allowance				7,311
(5)			Telephone Allowance				2,073
(6)			Information Technology Allowance				4,636
(7)			Games Allowance				18,544
			Guidance Counsellor Allowance				4,636
			Overtime				23,244
			Total Item 102				1,410,862
103.			<i>National Insurance Contributions</i>				
(1)							395,064
			Total Item 103				395,064
		58	Total Subprogram 0652: The Lodge School				5,651,858

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			272. Secondary Subprogram 0653: PARKINSON MEMORIAL SCHOOL <i>Statutory Personal Emoluments</i>				
(1)		1	Principal	S.4			109,114
(2)		1	Deputy Principal	S.6			88,182
(3)		9	Heads of Department	Z.15-2			595,732
(4)		5	Senior Teachers	Z.15-2			330,962
(5)		34	Graduate Teachers	Z.15-2			2,213,131
(6)		2	Special Grade Teachers	Z.22-5			106,536
(7)		5	Qualified Teachers	Z.22-8			252,084
(8)		1	Guidance Counsellor	Z.22-2			66,192
(9)			I.T. Co-ordinator	Z.22-2			
			Allowances for Heads of Departments				41,727
			Allowances for Senior Teachers				23,182
		58	Total Item 101				3,826,842
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				782,433
(2)			Acting Allowance and Payment of Substitutes				145,260
(3)			Entertainment Allowance				6,620
(4)			Travel Allowance				7,311
(5)			Telephone Allowance				2,073
(6)			Information Technology Allowance				4,636
(7)			Games Allowance				9,272
(8)			Guidance Counsellor Allowance				4,636
			Overtime				10,573
			Total Item 102				972,814
103.			<i>National Insurance Contributions</i>				
(1)							362,845
			Total Item 103				362,845
		58	Total Subprogram 0653: Parkinson Memorial School				5,162,501

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			272. Secondary Subprogram 0654: PRINCESS MARGARET SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>				
(1)		1	Principal	S.4			109,114
(2)		1	Deputy Principal	S.6			88,182
(3)		9	Heads of Department	Z.15-2			591,068
(4)		5	Senior Teachers	Z.15-2			330,965
(5)		27	Graduate Teachers	Z.15-2			1,678,820
(6)		4	Special Grade Teachers	Z.22-5			214,681
(7)		5	Qualified Teachers	Z.22-8			256,062
(8)		1	Guidance Counsellor	Z.22-2			66,192
(9)		5	Teachers	Z.36-24			99,387
(10)		1	I.T. Co-ordinator	Z.22-2			66,192
			Allowances for Heads of Departments				41,727
			Allowances for Senior Teachers				23,182
		58	Total Item 101				3,565,572
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				744,990
(2)			Acting Allowance and Payment of Substitutes				381,129
(3)			Entertainment Allowance				6,620
(4)			Travel Allowance				7,311
(5)			Telephone Allowance				2,073
(6)			Information Technology Allowance				4,636
(7)			Games Allowance				13,908
(8)			Guidance Counsellor Allowance				4,636
			Overtime				
			Total Item 102				1,165,303
103.			<i>National Insurance Contributions</i>				
(1)							373,476
			Total Item 103				373,476
		58	Total Subprogram 0654: Princess Margaret Secondary School				5,104,351

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			272. Secondary Subprogram 0655: QUEENS COLLEGE <i>Statutory Personal Emoluments</i>				
(1)		1	Principal	S.4			109,114
(2)		1	Deputy Principal	S.6			88,182
(3)		11	Heads of Department	Z.15-2			725,794
(4)		6	Senior Teachers	Z.15-2			384,815
(5)		28	Graduate Teachers	Z.15-2			1,761,103
(6)		1	Qualified Teacher	Z.23-9			53,885
(7)		1	Guidance Counsellor	Z.15-2			66,192
		1	I.T. Co-ordinator	Z.15-2			66,192
			Allowances for Heads of Departments				51,000
			Allowances for Senior Teachers				27,818
		50	Total Item 101				3,334,095
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				1,671,557
(2)			Acting Allowance and Payment of Substitutes				196,063
(3)			Entertainment Allowance				6,620
(4)			Travel Allowance				7,311
(5)			Telephone Allowance				2,073
(6)			Information Technology Allowance				4,636
(7)			Games Allowance				9,272
(8)			Guidance Counsellor Allowance				4,636
			Overtime				22,500
			Total Item 102				1,924,668
103.			<i>National Insurance Contributions</i>				
(1)							423,730
			Total Item 103				423,730
		50	Total Subprogram 0655: Queens College				5,682,493

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			272. Secondary Subprogram 0656: ST. GEORGE SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>				
(1)		1	Principal	S.4			109,114
(2)		1	Deputy Principal	S.6			88,183
(3)		8	Heads of Department	Z.15-2			529,544
(4)		5	Senior Teachers	Z.15-2			330,965
(5)		49	Graduate Teachers	Z.15-2			2,016,913
(6)		2	Special Grade Teachers	Z.22-5			53,855
(7)		1	Qualified Teacher	Z.23-9			55,340
(8)		1	Guidance Counsellor	Z.15-2			132,386
(9)		2	Teachers	Z.36-24			
		1	I.T. Co-ordinator	Z.15-2			
			Allowances for Heads of Departments				41,733
			Allowances for Senior Teachers				23,185
		71	Total Item 101				3,381,218
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				1,184,159
(2)			Acting Allowance and Payment of Substitutes				159,728
(3)			Entertainment Allowance				6,620
(4)			Travel Allowance				7,311
(5)			Telephone Allowance				2,073
(6)			Information Technology Allowance				4,636
(7)			Games Allowance				9,273
(8)			Guidance Counsellor Allowance				9,272
			Overtime				19,737
			Total Item 102				1,402,809
103.			<i>National Insurance Contributions</i>				
(1)							523,729
			Total Item 103				523,729
		71	Total Subprogram 0656: St. George Secondary School				5,307,756

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			272. Secondary Subprogram 0657: FREDERICK SMITH SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>				
(1)		1	Principal	S.4			109,114
(2)		1	Deputy Principal	S.6			88,183
(3)		9	Heads of Department	Z.15-2			595,737
(4)		5	Senior Teachers	Z.15-2			330,965
(5)		31	Graduate Teachers	Z.15-2			2,412,389
(6)		1	Special Grade Teacher	Z.22-5			56,823
(7)		1	Qualified Teacher	Z.23-9			143,656
(8)		2	Guidance Counsellors	Z.15-2			66,193
			Teacher	Z.36-24			37,973
			Allowances for Heads of Departments				41,727
			Allowances for Senior Teachers				23,182
		52					3,905,942
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				1,038,931
(2)			Acting Allowance and Payment of Substitutes				266,639
(3)			Entertainment Allowance				6,620
(4)			Travel Allowance				7,311
(5)			Telephone Allowance				2,233
(6)			Information Technology Allowance				4,636
(7)			Games Allowance				9,272
(8)			Guidance Counsellor Allowance				4,636
			Overtime				15,696
			Total Item 102				1,355,974
103.			<i>National Insurance Contributions</i>				
(1)							399,122
			Total Item 103				399,122
		52	Total Subprogram 0657: Frederick Smith Secondary School				5,661,038

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			272. Secondary Subprogram 0658: ST. LEONARD'S SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>				
(1)		1	Principal	S.4			109,114
(2)		1	Deputy Principal	S.6			88,183
(3)		9	Heads of Department	Z.15-2			579,039
(4)		5	Senior Teachers	Z.15-2			320,112
(5)		38	Graduate Teachers	Z.15-2			2,178,438
(6)		2	Special Grade Teachers	Z.22-5			184,152
(7)		2	Qualified Teachers	Z.23-9			95,146
(8)		1	Guidance Counsellors	Z.15-2			131,421
(9)		2	Teachers	Z.36-24			71,294
			Allowances for Heads of Departments				63,717
			Allowances for Senior Teachers				23,182
		61	Total Item 101				3,843,798
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				1,457,100
(2)			Acting Allowance and Payment of Substitutes				53,380
(3)			Entertainment Allowance				6,620
(4)			Travel Allowance				7,311
(5)			Telephone Allowance				2,072
(6)			Information Technology Allowance				4,636
(7)			Games Allowance				9,272
(8)			Guidance Counsellor Allowance				4,636
			Overtime				8,605
			Total Item 102				1,553,632
103.			<i>National Insurance Contributions</i>				
(1)							409,347
			Total Item 103				409,347
		61	Total Subprogram 0658: St. Leonard's Secondary School				5,806,777

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			272. Secondary Subprogram 0659: DARYLL JORDAN SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>				
(1)		1	Principal	S.4			109,114
(2)		1	Deputy Principal	S.6			88,183
(3)		9	Heads of Department	Z.15-2			595,737
(4)		5	Senior Teachers	Z.15-2			320,112
(5)		36	Graduate Teachers	Z.15-2			1,702,296
(6)		5	Special Grade Teachers	Z.22-5			200,445
(7)		3	Qualified Teachers	Z.23-9			205,743
(8)		2	Guidance Counsellors	Z.15-2			66,193
(9)		2	Teachers	Z.36-24			72,462
			I.T. Co-ordinator	Z.15-2			55,340
			Allowances for Heads of Departments				41,726
			Allowances for Senior Teachers				23,181
		64	Total Item 101				3,480,532
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				1,042,876
(2)			Acting Allowance and Payment of Substitutes				219,461
(3)			Entertainment Allowance				6,620
(4)			Travel Allowance				7,311
(5)			Telephone Allowance				2,073
(6)			Information Technology Allowance				4,636
(7)			Games Allowance				13,908
(8)			Guidance Counsellor Allowance				4,636
			Overtime				17,635
			Total Item 102				1,319,156
103.			<i>National Insurance Contributions</i>				
(1)							378,089
			Total Item 103				378,089
		64	Total Subprogram 0659: Daryll Jordan Secondary School				5,177,777

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			272. Secondary Subprogram 0660: ST. MICHAEL SCHOOL <i>Statutory Personal Emoluments</i>				
(1)		1	Principal	S.4			109,114
(2)		1	Deputy Principal	S.6			88,182
(3)		8	Heads of Department	Z.15-2			520,170
(4)		6	Senior Teachers	Z.15-2			397,155
(5)		31	Graduate Teachers	Z.15-2			1,875,952
(7)							
(8)		1	Guidance Counsellor	Z.15-2			66,192
(9)			I.T. Co-ordinator	Z.15-2			66,192
			Allowances for Heads of Departments				37,091
			Allowances for Senior Teachers				27,818
		48	Total Item 101				3,187,866
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				1,525,388
(2)			Acting Allowance and Payment of Substitutes				150,196
(3)			Entertainment Allowance				6,620
(4)			Travel Allowance				7,311
(5)			Telephone Allowance				2,073
(6)			Information Technology Allowance				4,636
(7)			Games Allowance				9,273
(8)			Guidance Counsellor Allowance				4,636
			Overtime				30,377
			Total Item 102				1,740,510
103.			<i>National Insurance Contributions</i>				
(1)							374,668
			Total Item 103				374,668
		55	Total Subprogram 0660: St. Michael School				5,303,044

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			272. Secondary Subprogram 0661: SPRINGER MEMORIAL SCHOOL <i>Statutory Personal Emoluments</i>				
(1)		1	Principal	S.4			109,114
(2)		1	Deputy Principal	S.6			88,182
(3)		8	Heads of Department	Z.15-2			529,540
(4)		6	Senior Teachers	Z.15-2			330,962
(5)		31	Graduate Teachers	Z.15-2			3,081,144
			Qualified Teachers	Z.22-8			193,928
(6)		1	Guidance Counsellor	Z.15-2			66,192
			Special Grade Teachers	Z.22-5			
			Teachers	Z.36-24			
(7)		1	I.T. Co-Ordinator	Z.15-2			66,192
			Allowances for Heads of Departments				37,091
			Allowances for Senior Teachers				23,182
		49	Total Item 101				4,525,527
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				787,605
(2)			Acting Allowance and Payment of Substitutes				188,480
(3)			Entertainment Allowance				6,620
(4)			Travel Allowance				7,311
(5)			Telephone Allowance				2,073
(6)			Information Technology Allowance				4,636
(7)			Games Allowance				4,636
(8)			Guidance Counsellor Allowance				4,636
			Overtime				7,170
			Total Item 102				1,013,167
103.			<i>National Insurance Contributions</i>				
(1)							424,260
			Total Item 103				424,260
		49	Total Subprogram 0659: St. Michael School				5,962,954

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			273. Tertiary Subprogram 0279: SAMUEL JACKMAN PRESCOD POLYTECHNIC <i>Statutory Personal Emoluments</i>				
(1)		1	Principal	S.4			109,114
(2)		2	Deputy Principals	S.7			163,150
(3)		1	Guidance Officer	S.9			71,026
(4)		1	Curriculum Development/Liaison Officer	S.9			71,026
(5)		1	System Database Administrator	S.9			71,026
(6)		1	Computer/Network Technician	Z.6-1			60,349
(7)		50	Instructor I	Z.5-2			3,076,949
(8)		21	Instructor II	Z.10-6			1,235,594
(9)		13	Instructor III	Z.23-17 (Q.B.) Z.16-11			719,802
		91	Total Item 101				5,578,036
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				2,481,532
(2)			Acting Allowance and Payment of Substitutes				1,231,067
(3)			Pensionable Allowance				44,866
(4)			Entertainment Allowance				7,470
(5)			Non-Pensionable Allowance				45,600
(6)			Travelling Allowance				6,600
(7)			Telephone Allowance				1,406
			Total Item 102				3,818,541
103.			<i>National Insurance Contributions</i>				
(1)							801,426
			Total Item 103				801,426
		91	Total Subprogram 0279: Samuel Jackman Prescod Polytechnic				10,198,003

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			275. Special Services Subprogram 0294: SCHOOL MEALS DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)		1	Manager	S.5			98,087
(2)		1	Senior School Meal Officer	Z.10-1			52,371
(3)		3	School Meals Officers	Z.16-11			148,211
(4)		1	Senior Executive Officer	Z.10-3			60,349
(5)		3	Executive Officers	Z.16-11			50,887
(6)		1	Superintendent of Works	Z.16-11			44,951
(7)		1	Senior Accountant	Z.6-1			68,511
(8)		1	Assistant Accountant	Z.23-17			42,634
(9)		3	Senior Clerks	Z.23-17			127,902
(10)		6	Supervisors	Z.30-28			159,875
(11)		2	Assistant Supervisors	Z.35-32			369,928
(12)		1	Clerical Officer	Z38-24			249,529
(13)		6	Stenographer/Typist	Z.38-24			68,513
(14)		13	Messengers	Z.38-30			30,194
(15)		170	School Meals Assistants	Z.38-36			4,246,770
(16)		287	Servers	Z.38			6,670,741
(17)		4	Van Drivers	CVI			453,135
(18)		15	Lorry Drivers	CV			55,604
(19)		48	Cleaners	CX			23,243
(20)		1	General worker	CX, CIX			1,115,760
(21)		6	Watchmen	CXA			139,716
		574	Total Item 101				14,276,911
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				132,173
(2)			Acting Allowances and Payment of Substitutes				368,096
(3)			Telephone Allowance Relief Watchmnn				58,221
			Total Item 102				558,490
103.			<i>National Insurance Contributions</i>				
(1)							1,394,325
			Total Item 103				1,394,325
		574	Total Subprogram 0294: School Meals Department				16,229,726

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			275. Special Services Subprogram 0568: MEDIA RESOURCE DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)		1	Chief Audio Visual Aids Officer	S.6			88,182
(2)		1	Assistant Chief Audio Visual Aids Officer	S.8			75,519
(3)		1	Technical Officer I/II	Z.6-1			63,874
(4)		7	Audio Visual Aids Officer	Z.10-1			474,938
(5)		2	Technician I	Z.16-11			89,528
(6)		1	Technician II	Z.23-17			42,634
(7)		1	Photographer	Z.23-17			38,641
(8)		1	Library Assistant I	Z.16-11			50,887
(9)		2	Graphic Artist	Z.23-14			89,068
(10)		1	Cameraman	Z.23-17			42,634
(11)		1	Floor Manager	Z.23-17			42,634
(12)		4	Technical Assistant	Z.23-17			170,534
(13)		1	Senior Clerk	Z.23-17			42,634
(14)		2	Clerical Officer	Z.38-24			67,514
(15)		3	Stenographer/Typist	Z.38-24			106,939
(16)		3	Driver/Operator	Z.38-30			87,102
(17)		1	Messenger	Z.38-30			30,192
(18)		1	Cleaner	C.X.			23,243
(19)		1	Maid	C.X.			23,243
		35	Total Item 101				1,649,940
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payments of Substitutes				25,930
(2)			Telephone Allowance				1,657
(3)			Overtime				5,000
			PEV Salaries				50,000
			Total Item 102				82,587
103.			<i>National Insurance Contributions</i>				
(1)							136,195
			Total Item 103				136,195
		35	Total Subprogram 0568: Media Resource Department				1,868,722

**SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Culture, Sports and Youth**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
78.	Ministry of Culture, Sports and Youth						
7005.	276. Culture General Management and Coordination Services	953,259	714,263		49,385	142,554	1,859,461
0299.	Archives	752,387	44,313		17,070	66,414	880,184
0300.	National Library Service	3,439,710	240,227		25,564	321,605	4,027,106
7110.	277. Youth Affairs and Sports General Management and Coordination Services	692,688	544,349		55,642	97,579	1,390,258
0565.	Youth Entrepreneurship Scheme	515,791	24,888		933	40,834	582,446
0566.	Youth Development Programme	1,694,929	60,588			167,085	1,922,602
0567.	Barbados Youth Service	1,452,562	72,421		1,399	137,585	1,663,967
	Total	9,501,326	1,701,048		149,993	973,656	12,326,023

NOTES: The Permanent Secretary Culture, Sports and Youth is Accounting Officer for Head 78.

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 78 MINISTRY OF CULTURE, SPORTS AND YOUTH	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			276. Culture Subprogram 7005: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)		1	Permanent Secretary	S.1			147,926
(2)		1	Director, Cultural & Policy Research	S.5			98,087
(3)		1	Senior Administrative Officer	S.6			88,182
(4)		1	Senior Cultural Policy Officer	S.8			75,519
(5)		1	Events Coordinator	Z.6-1			61,818
(6)		1	Administrative Officer I	Z.6-1			
(7)		1	Administrative Officer II	Z.16-8			55,339
(8)		1	Cultural Policy Officer I/II	Z.16-9			
(9)		1	Executive Secretary/ Secretary	Z.10-3/ Z.16-11 Z.23-17			58,586 50,887
(10)		1	Assistant Accountant	Z.23-17			42,634
(11)		3	Field Officer	Z.23-17			97,162
(12)		3	Clerical Officer	Z.38-24			118,230
(13)		1	Clerk Typist	Z.38-24			35,646
(14)		2	Maid	Z.38-24			23,243
		19	Total Item 101				953,259
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payments of Substitutes				65,524
(2)			Temporary Staff				648,739
(3)			Telephone Allowance				4,316
(4)			Entertainment Allowance				22,893
(5)			Travel Allowance				22,176
			Total Item 102				763,648
103.			<i>National Insurance Contributions</i>				
(1)							142,554
			Total Item 103				142,554
		19	Total Subprogram 7005: General Management and Coordination Services				1,859,461

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 78 MINISTRY OF CULTURE, SPORTS AND YOUTH	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			276. Culture Subprogram 0299: ARCHIVES <i>Statutory Personal Emoluments</i>				
(1)		1	Chief Archivist	S.4			109,114
(2)		1	Senior Archivist	S.7			81,575
(3)		3	Archivist/	Z.10-3			
(4)			Archives Assistant I/II/III	Z.16-11 Z.23-16 Z.38-24			133,954
(5)		1	Senior Archives/				
(6)			Senior Technical Assistant	Z.16-11			50,887
(7)		1	Archives Technical Assistant	Z.23-14			43,985
(8)		1	Assistant Technician	Z.38-30			30,192
(9)		1	Librarian/	Z.10-3			
			Library Assistant I/II/III				27,876
(10)		1	Senior Clerk	Z.23-17			42,634
(11)		1	Clerical Officer	Z.38-24			35,646
(12)		1	Clerk/Typist	Z.38-24			35,646
(13)		3	Archives Keepers	Z.38-30			90,576
(14)		2	General Worker	CX			47,016
(15)		1	Watchman	CX			23,286
		18	Total Item 101				752,387
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				12,538
(2)			Overtime for Watchman				3,643
(3)			Acting Allowances & Payment of Substitutes				28,132
(4)			Telephone Allowance				1,398
(5)			Travel Allowance				8,225
(6)			Entertainment Allowance				7,447
			Total Item 102				61,383
103.			<i>National Insurance Contributions</i>				
(1)							65,865
			Total Item 103				66,414
		18	Total Subprogram 0299: Archives				880,184

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 78 MINISTRY OF CULTURE, SPORTS AND YOUTH	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			276. Culture Subprogram 0300: NATIONAL LIBRARY SERVICES <i>Statutory Personal Emoluments</i>				
(1)		1	Director of Library Services	S.4			121,349
(2)		1	Deputy Director of Library Services	S.6			88,182
(3)		1	Co-ordinator, Government Department Libraries	S.8			75,519
(4)		3	Senior Librarian	S.9			213,078
(5)		1	Data Processing Manager/ Trainee Data Processing Manager	S.7 Z.16-11			81,575
(6)		1	Supervisor, Microfilming & Binding	Z.5-3			63,874
(7)		38	Librarian/Library Assistant I/II/III	Z.39-24 Z.23-17 (Q.B.) Z.16-11 Z.10-3			1,840,706
(8)			Executive Officer	Z.16-11			46,435
(9)			Assistant Accountant	Z.23-17			42,634
(10)			Clerical Officer	Z.38-24			35,646
(11)			Technical Assistant	Z.23-14			92,688
(12)			Graphic Artist	Z.23-14			40,388
(13)			Binder	Z.33-24			32,866
(14)			Binder's Assistant	Z.38-24			53,434
(15)			Library Attendant	Z.38-36			324,740
(16)			Driver/Operator	Z.38-30			60,384
(17)			Stenographer/Typist	Z.38-24			71,292
(18)			Clerk/Typist	Z.38-24			71,292
(19)			Messenger	Z.38-30			30,192
(20)			Driver/Messenger	Z.38-30			30,192
(21)			General Worker	CX			23,244
		46	Total Item 101				3,439,710
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payments of Substitutes				201,514
(2)			Temporary Staff				31,436
(3)			Entertainment Allowance				7,447
(4)			Overtime				7,277
(5)			Telephone Allowance				2,227
(6)			Commuted Travel				8,225
(7)			Responsibility Allowance				7,665
			Total Item 102				265,791
103.			<i>National Insurance Contributions</i>				
(1)							321,605
			Total Item 103				321,605
		46	Total Subprogram 0300: National Library Services				4,027,106

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 78 MINISTRY OF CULTURE, SPORTS AND YOUTH	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			277. Youth Affairs and Sports Subprogram: 7110 GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)		1	Director of Youth Affairs	S.4			121,350
(2)		1	Administrative Officer I	Z.6-1			68,511
(3)		1	Administrative Officer II	Z.16-8			55,340
(4)		1	Research Officer I/II	Z.10-3			50,888
(5)		1	Public Relations Officer	Z.10-3			63,874
(6)		1	Youth Project Co-ordinator	Z.16-11			50,888
(7)		2	Ex. Secretary/Secretary	Z.16-11			93,366
(8)		1	Assistant Personnel Officer	Z.23-17			39,639
(9)		2	Clerical Officer	Z.38-24			71,294
(10)		1	Stenographer/Typist	Z.38-24			35,647
(11)		1	Driver/Messenger Travel Allowance	Z.38-30			30,194 11,697
		13	Total Item 101				692,688
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payments of Substitutes				54,606
(2)			Temporary Staff				485,943
(3)			Entertainment Allowance				30,891
(4)			Overtime				3,800
(5)			Travel Allowance				17,059
(6)			Telephone Allowance				6,492
(7)			Duty Allowance				1,200
			Total Item 102				599,991
103.			<i>National Insurance Contributions</i>				
(1)							97,579
			Total Item 103				97,579
		13	Total Subprogram 7110: General Management and Coordination Services				1,390,258

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 78 MINISTRY OF CULTURE, SPORTS AND YOUTH	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			277. Youth Affairs and Sports Subprogram 0565 YOUTH ENTREPRENEURSHIP SCHEME (YES) <i>Statutory Personal Emoluments</i>				
(1)		1	Manager	S.6			88,183
(2)		5	Youth Entrepreneurial Officer	Z.10-1			333,071
(3)		2	Clerk/Typist	Z.38-24			71,294
(4)		1	Maid	C.X			23,243
		9	Total Item 101				515,791
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payments of Substitutes				24,888
(2)			Telephone Allowance				933
			Total Item 102				25,821
103.			<i>National Insurance Contributions</i>				
(1)							40,834
			Total Item 103				40,834
		9	Total Subprogram 0565: Youth Entrepreneurship Scheme (YES)				582,446

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 78 MINISTRY OF CULTURE, SPORTS AND YOUTH	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			277. Youth Affairs and Sports Subprogram 0566: YOUTH DEVELOPMENT PROGRAMME <i>Statutory Personal Emoluments</i>				
(1)		1	Youth Development Officer	S6			
(2)		1	Principal Youth Development Officer	Z.5-3			63,874
(3)		4	Senior Youth Commissioner	Z.10-6			209,344
(4)		14	Youth Commissioner I	Z.16-11			789,208
(5)		8	Youth Commissioner I/II	Z.16-11			299,849
(6)		2	Clerk/Typist	Z.38-24			71,294
(7)		9	Youth Commissioner III	Z.38-24			261,360
		39	Total Item 101				1,694,929
102.			<i>Other Personal Emoluments</i> Acting Allowances and Payments of Substitutes				
(1)							60,588
			Total Item 102				60,588
103.			<i>National Insurance Contributions</i>				
(1)							167,085
			Total Item 103				167,085
		39	Total Subprogram 0566: Youth Development Programme				1,922,602

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		HEAD 78 MINISTRY OF CULTURE, SPORTS AND YOUTH	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
			277. Youth Affairs and Sports				
			Subprogram 0567: BARBADOS YOUTH SERVICE				
(1)		1	Director of Youth Affairs	S.6			88,183
(2)		1	Senior Counsellor	Z.6-1			68,511
(3)		1	Senior Programme Officer	Z.5-3			63,874
(4)		4	Counsellor I/II	(Q.B)10-6			203,552
(5)		4	Programme Officer I/II	(Q.B)10-6			204,759
(6)		1	Executive Officer	Z.16-11			50,888
(7)		1	Qualified Teacher	Z.22-2			66,192
(8)		1	Nurse	Z.23-11			50,888
(9)		1	Furniture & Handicraft Instructor	Z.23-17			42,634
(10)		1	Cultural Arts Officer	Z.16-11			50,888
(11)		1	Maintenance Supervision	Z.23-17			42,634
(12)		3	Clerk/Typist	Z.38-24			106,941
(13)		1	Driver/Messenger	Z.38-24			30,194
(14)		1	Head Cook	Z.36-24			26,718
(15)		3	Cook	Z.38-30			37,472
(16)		9	Warden	Z.38-30			271,746
(17)		1	Maid	CX			23,244
(18)		1	General Worker	CX			23,244
		36	Total Item 101				1,452,562
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowance and Payment of Substitutes				66,670
(2)			Overtime				5,751
(3)			Telephone Allowance				1,399
			Total Item 102				73,820
103.			<i>National Insurance Contributions</i>				
(1)							137,585
			Total Item 103				137,585
		36	Total Subprogram 0567: Barbados Youth Service				1,663,967

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Industry, International Business,
Commerce and Small Business Development

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
79.	Ministry of Industry, International Business, Commerce and Small Business Development						
7030.	040. Direction and Policy Formulation Services General Management and Coordination Services	1,517,234	105,507		49,120	129,998	1,801,859
0480. 0483.	Office of Supervisor of Insolvency Modernization of the Barbados National Standards System	163,984	39,375		17,070	18,262	238,691
0465.	462. Cooperatives Development Cooperatives Department	520,324	13,492		932	54,328	589,076
0469.	463. Utilities Regulation Office of Public Counsel	252,166	45,293		18,003	22,154	337,616
0485.	480. Development of Commerce, and Consumer Affairs Department of Commerce and Consumer Affairs	1,380,925	59,285		18,003	124,781	1,582,994
	Total Carried Forward	3,834,633	476,472		121,131	358,695	4,790,931

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Industry, International Business,
Commerce and Small Business Development

	Total Brought Forward	3,834,633	476,472	121,131	358,695	4,790,931
7040.	040. Direction and Policy Formulation Services General Management and Coordination Services	666,373	70,870	28,955	51,926	818,124
0490.	International Business and Financial Services	791,005	343,662	45,920	75,054	1,255,641
0491.	Department of Corporate Affairs and Intellectual Property	1,356,013	753,461	19,488	175,058	2,304,020
7091.	General Management and Coordination Services	274,980	302,747		40,283	618,010
0368.	Industry	162,029	57,815		19,937	239,781
0461.	Business Development	231,866	6,536	17,724	13,112	269,238
	Total	7,316,899	2,011,563	233,218	734,065	10,295,745

NOTE: The Permanent Secretary - Industry and International Business is the Accounting Officer for Industry and International Business.
The Permanent Secretary Commerce is the Accounting Officer for Commerce and Small Business Development.

BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 79 MINISTRY OF INDUSTRY, INTERNATIONAL BUSINESS, COMMERCE AND SMALL BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2011-2012	2012-2013					
			040. Direction and Policy Formulation Services				
			Subprogram 7030: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)		1	Permanent Secretary	S.1			147,926
(2)		1	Deputy Permanent Secretary	S.3			121,350
(3)		1	Chief Economist	S.5			98,087
(4)		1	E-Commerce Development Officer	S.7			81,575
(5)		2	Administrative Officer I	Z.6-1			137,022
(6)		1	Senior Economist	Z.6-1			68,511
(7)		1	Economist I/II	Z.10-3			58,880
(8)			Administrative Officer II	Z.16-8			
(9)		1	Executive Officer	Z.16-11			50,887
(10)		1	Accountant	Z.16-8			52,371
(11)		1	Assistant Accountant	Z.23-17			42,634
(12)		1	Senior Clerk	Z.23-17			42,634
(13)		5	Clerical Officer	Z.38-24			168,107
(14)		2	Executive Secretary/ Secretary	Z16-11/ Z.23-17			101,774
(15)		5	Stenographer/Typist	Z.23-21/ Z.38-24/			162,675
(16)		1	Telephone Operator/Receptionist	Z.38-30			29,396
(17)		1	Driver/Messenger	Z.38-30			30,192
(18)		1	Messenger	Z.38-30			30,192
(19)		2	Cleaner	CX			46,490
(20)		1	Maid	CX			23,245
(21)		1	Watchman	CX			23,286
		31	Total Item 101				1,517,234
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				56,982
(2)			Acting Allowances and Payment of Substitutes				33,833
(3)			Overtime				14,692
(4)			Entertainment Allowance				22,341
(5)			Telephone Allowance				4,195
(6)			Travel Allowance				21,384
(7)			Duty Allowance				1,200
			Total Item 102				154,627
103.			<i>National Insurance Contributions</i>				
(1)							129,998
			Total Item 103				129,998
		31	Total Subprogram 7030: General Management and Coordination Services				1,801,859

BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 79 MINISTRY OF INDUSTRY, INTERNATIONAL BUSINESS, COMMERCE AND SMALL BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2011-2012	2012-2013					
101.			040. Direction and Policy Formulation Services Subprogram 0480: OFFICE OF SUPERVISOR OF INSOLVENCY <i>Statutory Personal Emoluments</i>				
(1)		1	Supervisor of Insolvency	S.3			121,350
(2)		1	Executive Secretary/Secretary	Z.23-17			42,634
(3)		1	Clerk/Typist	Z.38-24			
		3	Total Item 101				163,984
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				33,819
(2)			Acting Allowances and Payment of Substitutes				4,056
(3)			Overtime				1,500
(4)			Entertainment Allowance				7,447
(5)			Telephone Allowance				1,398
(6)			Travel Allowance				8,225
			Total Item 102				56,445
103.			<i>National Insurance Contributions</i>				
(1)							18,262
			Total Item 103				18,262
		3	Total Subprogram 0480: Office of Supervisor of Insolvency				238,691

BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 79 MINISTRY OF INDUSTRY, INTERNATIONAL BUSINESS, COMMERCE AND SMALL BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2011-2012	2012-2013					
102.			040. Direction and Policy Formulation Services				
			Subprogram 0483: MODERNISATION OF THE BARBADOS NATIONAL STANDARDS SYSTEM				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				209,532
(2)			Acting Allowances and Payment of Substitutes				3,988
(3)			Entertainment Allowance				7,447
(4)			Telephone Allowance				2,331
(5)			Travel Allowance				8,225
			Total Item 102				231,523
103.							
(1)			<i>National Insurance Contributions</i>				9,172
			Total Item 103				9,172
			Total Subprogram 0483: Modernisation of the Barbados National Standards System				240,695

BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 79 MINISTRY OF INDUSTRY, INTERNATIONAL BUSINESS, COMMERCE AND SMALL BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2011-2012	2012-2013					
101.			462. Cooperatives Development Subprogram 0465: COOPERATIVES DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)		1	Registrar	S.5			98,087
(2)		1	Deputy Registrar	S.8			75,519
(3)		1	Senior Cooperatives Officer	Z.10- 3			63,874
(4)		6	Cooperatives Officer I/II	Z.16-11/ Z.23-17			152,661
(5)		2	Clerical Officer	Z.38-24			71,292
(6)		1	Stenographer Typist	Z.38-24			35,646
(7)		1	Maid	CX			23,245
		13	Total Item 101				520,324
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes				13,492
(2)			Telephone Allowance				932
			Total Item 102				14,424
103.			<i>National Insurance Contributions</i>				
(1)							54,328
			Total Item 103				54,328
		13	Total Subprogram 0465: Cooperatives Department				589,076

BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 79 MINISTRY OF INDUSTRY, INTERNATIONAL BUSINESS, COMMERCE AND SMALL BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2011-2012	2012-2013					
101.			463. Utilities Regulation Subprogram 0469: OFFICE OF PUBLIC COUNSEL <i>Statutory Personal Emoluments</i>				
(1)		1	Public Counsel	S.3			121,350
(2)		1	Investigations Officer	S.6			88,182
(3)		1	Secretary	Z.23-17			42,634
(4)			Cleaner	CX			
		3	Total Item 101				252,166
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				35,646
(2)			Acting Allowances and Payment of Substitutes				9,647
(3)			Entertainment Allowance				7,447
(4)			Telephone Allowance				2,331
(5)			Travel Allowance				8,225
			Total Item 102				63,296
103.			<i>National Insurance Contributions</i>				
(1)							22,154
			Total Item 103				22,154
		3	Total Subprogram 0469: Office of Public Counsel				337,616

BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 79 MINISTRY OF INDUSTRY, INTERNATIONAL BUSINESS, COMMERCE AND SMALL BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2011-2012	2012-2013					
101.			480. Development of Commerce and Consumer Affairs Subprogram 0485: DEPARTMENT OF COMMERCE AND CONSUMER AFFAIRS <i>Statutory Personal Emoluments</i>				
(1)		1	Director	S.4			109,114
(2)		1	Deputy Director	S.6			88,182
(3)		1	Senior Trade Officer	Z.6-1			
(4)		1	Senior Consumer Affairs Officer	Z.6-1			
(5)		2	Trade Officer	Z.10-3			127,748
(6)		2	Trading Standards Officer	Z.10-3			127,748
(7)		1	Senior Legal Assistant	Z.16-11			50,887
(8)		4	Trading Standard Inspector I	Z.23-14			185,740
(9)		7	Trading Standard Inspector II	Z.27-20			276,392
(10)		2	Senior Clerk	Z.23-17			82,441
(11)		6	Clerical Officer	Z.38-24			207,944
(12)		2	Stenographer/Typist	Z.38-24			71,292
(13)		1	Messenger	Z.38-30			30,192
(14)		1	Maid	CX			23,245
		32	Total Item 101				1,380,925
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes				37,476
(3)			Entertainment Allowance				7,447
(4)			Overtime				21,809
(5)			Telephone Allowance				2,331
(6)			Travel Allowance				8,225
			Total Item 102				77,288
103.			<i>National Insurance Contributions</i>				
(1)							124,781
			Total Item 103				124,781
		32	Total Subprogram 0485: Department of Commerce and Consumer Affairs				1,582,994

BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 79 MINISTRY OF INDUSTRY, INTERNATIONAL BUSINESS, COMMERCE AND SMALL BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2011-2012	2012-2013					
			040. Direction and Policy Formulation Services Subprogram 7040: GENERAL MANAGEMENT, AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
101.							
(1)		1	Permanent Secretary	S.1			147,926
(2)		1	Senior Administrative Officer	S.6			88,183
(3)		1	Administrative Officer I	Z.6-1			68,511
(4)		1	Accountant	Z.16-8			55,340
(5)		1	Assistant Accountant	Z.23-17			40,554
(6)		1	Senior Clerk	Z.23-17			39,639
(7)		4	Clerical Officer	Z.38-24			142,588
(8)		1	Telephone Operator/Receptionist	Z.38-24			30,193
(9)		1	Driver/Messenger	Z.38-30			30,193
(10)		1	Maid	Cat. X			23,246
		13	Total Item 101				666,373
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				41,053
(2)			Acting Allowances and Payment of Substitutes				25,817
(3)			Overtime				4,000
(4)			Telephone Allowance				2,642
(5)			Travel Allowance				12,246
(6)			Entertainment				14,067
			Total Item 102				99,825
103.			<i>National Insurance Contributions</i>				
(1)							51,926
			Total Item 103				51,926
		13	Total Subprogram 7040: General Management and Coordination Services				818,124

BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 79 MINISTRY OF INDUSTRY, INTERNATIONAL BUSINESS, COMMERCE AND SMALL BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2011-2012	2012-2013					
			040. Direction and Policy Formulation Services				
			Subprogram 0490: INTERNATIONAL BUSINESS AND FINANCIAL SERVICES				
			<i>Statutory Personal Emoluments</i>				
(1)		1	Director	S.2			135,024
(2)		1	Deputy Director	S.4			109,114
(3)		1	Network Systems Administrator	S.8			75,519
(4)		4	Senior Business Development Officer	Z.6-1			264,120
(5)		1	Business Development Officer				63,874
(6)		1	Executive Secretary/Secretary	Z.16-11 Z.23-17			37,560
(7)		1	Clerical Officer	Z.38-24			35,647
(8)		1	Stenographer/Typist	Z.38-24			35,647
(9)		1	Receptionist/Typist	Z.38-24			34,500
		12	Total Item 101				791,005
			<i>Other Personal Emoluments</i>				
102.			Temporary Staff				311,866
(1)			Acting Allowances and Payment of Substitutes				31,796
(2)			Entertainment Allowance				21,514
(3)			Telephone Allowance				3,936
(4)			Travel Allowance				20,470
(5)							
			Total Item 102				389,582
103.			<i>National Insurance Contributions</i>				75,054
(1)							
			Total Item 103				75,054
		12	Total Subprogram 0490: International Business and Financial Services				1,255,641

BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 79 MINISTRY OF INDUSTRY, INTERNATIONAL BUSINESS, COMMERCE AND SMALL BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2011-2012	2012-2013					
			040. Direction and Policy Formulation Services				
			Subprogram 0491: DEPARTMENT OF CORPORATE AFFAIRS AND INTELLECTUAL PROPERTY				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)		1	Registrar	S.3			121,350
(2)		3	Deputy Registrar	S.6			264,549
(3)		1	Assistant Registrar	Z.6-1			
(4)		1	Systems Analyst	Z.10-1			54,845
(5)		1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17			50,887
(6)		2	Corporate Affairs Officer I	Z.16-11			101,774
(7)		3	Corporate Affairs Officer II	Z.23-17			127,319
(8)		1	Assistant Accountant	Z.23-17			42,634
(9)		1	Senior Clerk	Z.23-17			42,634
(10)		3	Data Entry Operator I/II	Z.38-24			94,294
(11)		7	Clerical Officer	Z.38-24			247,416
(12)		2	Stenographer/Typist	Z.38-24			67,993
(13)		1	Clerk/Typist	Z.38-24			35,647
(14)		1	Driver/Messenger	Z.38-30			30,192
(15)		1	Vault Attendant	Z.38-30			27,948
(16)		1	Maid	Cat. X			23,245
(17)		1	Watchman	CXA			23,286
		31	Total Item 101				1,356,013
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				672,610
(2)			Acting Allowances and Payment of Substitutes				75,847
(3)			Overtime				5,004
(4)			Entertainment Allowance				7,447
(5)			Telephone Allowance				3,816
(6)			Travel Allowance				8,225
			Total Item 102				772,949
103.			<i>National Insurance Contributions</i>				
(1)							175,058
			Total Item 103				175,058
		31	Total Subprogram 0491: Department of Corporate Affairs and Intellectual Property				2,304,020

BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 79 MINISTRY OF INDUSTRY, INTERNATIONAL BUSINESS, COMMERCE AND SMALL BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2011-2012	2012-2013					
101.			040. Direction and Policy Formulation Services				
			Subprogram 7091: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
(1)		1	Administrative Officer II	Z.16-8			52,371
(2)		1	Executive Secretary/	Z.16-11			42,633
(3)		1	Senior Clerk	Z.23-17			38,640
(4)		1	Secretary	Z.23-17			42,633
(5)		1	Clerical Officer	Z.38-24			32,865
(6)		1	Stenographer/Typist	Z.38-24			35,646
(7)		1	Maid/Messenger	Z.38-30			30,192
		7	Total Item 101				274,980
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries				292,629
(3)			Acting Allowance and Payment of Substitutes				10,118
							302,747
103.			<i>National Insurance Contributions</i>				
(1)							40,283
			Total Item 103				40,283
		7	Total Subprogram 7091: General Management and Coordination Services				618,010

BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 79 MINISTRY OF INDUSTRY, INTERNATIONAL BUSINESS, COMMERCE AND SMALL BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2011-2012	2012-2013					
101. (1) (2)			040. Direction and Policy Formulation Services Subprogram 0368: INDUSTRY <i>Statutory Personal Emoluments</i> Senior Economist	Z.6-1			66,192
		1	Economist I/ II	Z.16-11			95,837
		3	Total Item 101				162,029
102. (1) (2)			<i>Other Personal Emoluments</i> Salaries				55,717
			Acting Allowance and Payment of Substitutes				2,098
		4					57,815
103. (1)			<i>National Insurance Contributions</i>				19,937
			Total Item 103				19,937
		4	Total Subprogram 0368: Industry				239,781

BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 79 MINISTRY OF INDUSTRY, INTERNATIONAL BUSINESS, COMMERCE AND SMALL BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2011-2012	2012-2013					
101.			040. Direction and Policy Formulation Subprogram 0461: BUSINESS DEVELOPMENT				
(1)		1	<i>Statutory Personal Emoluments</i> Chief Business Development Officer	S.4			109,114
(2)		1	Senior Business Development Officer	Z.6-1			68,511
(3)		1	Business Development Officer	Z.10-3			54,241
		3	Total Item 101				231,866
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes				6,536
(2)			Telephone Allowance				1,456
(3)			Travel Allowance				8,540
(4)			Entertainment Allowance				7,728
			Total Item 102				24,260
103.			<i>National Insurance Contributions</i>				
(1)							13,112
			Total Item 103				13,112
		3	Total Subprogram 0461: Business Development				269,238

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Home Affairs

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
50.	Post Office						
0600.	600. Post Office Post Office	19,580,489	1,996,883		1,802,287	1,932,159	25,311,818
0601.	Philatelic Bureau	337,597	29,921			33,086	400,604
	Total	19,918,086	2,026,804		1,802,287	1,965,245	25,712,422

NOTE:

The Permanent Secretary, Ministry of Home Affairs is the Accounting Officer for Head 50.

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		ANNEXED ESTIMATES HEAD 50 POST OFFICE	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			600. Post Office Subprogram 0600: POST OFFICE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Postmaster General	S.3	121,350	121,350	121,350
(2)	2	2	Deputy Postmaster General	S.5	196,174	196,174	196,174
(3)	1	1	Financial Controller/Finance Officer	S.8/S.5	98,087	98,087	98,087
(4)	1	1	Chief Internal Auditor	S.5	98,087	98,087	98,087
(5)	2	2	Assistant Postmaster General	S.9	142,052	142,052	142,052
(6)	1	1	Senior Postal Accountant	Z.6-1	68,511	68,511	67,352
(7)	4	4	Senior Postal Superintendent	Z.10-6	229,987	229,987	220,523
(8)	1	1	Marketing Officer	Z.6-1	68,511	68,511	68,511
(9)	1	1	Maintenance & Operations Supervisor	Z.10-6	58,587	58,587	58,587
(10)	9	9	Postal Superintendent	Z.16-11	436,015	436,015	440,380
(11)	5	5	Postal Accountant	Z.16-8	251,716	251,716	247,377
(12)	1	1	Training Officer	Z.16-8	44,951	44,951	50,887
(13)	16	16	Postmaster/Postmistress Grade I/ Postmaster/Postmistress Grade II	Z.16-11 Z.23-17	806,538	806,538	764,383
(14)	13	13	Assistant Postal Superintendent	Z.23-17	528,538	528,538	524,675
(15)	8	8	Assistant Postal Accountant	Z.23-17	341,072	341,072	320,276
(16)	1	1	Research Assistant	Z.23-17	42,634	42,634	42,634
(17)	1	1	Technician II	Z.23-17	42,634	42,634	42,634
(18)	1	1	Executive Secretary	Z.16-11	50,887	50,887	50,887
(19)	5	5	Stenographer/Typist	Z.38-24	166,656	166,656	170,280
(20)	121	121	Postal Clerk	Z.38-24	4,266,779	4,266,779	4,255,467
(21)	1	1	Senior Inspector of Postmen	Z.23-17	42,634	42,634	40,638
(22)	11	11	Inspector of Postmen	Z.27-20	432,287	432,287	415,236
(23)	23	23	Senior Postmen	Z.33-24	811,938	811,938	776,385
(24)	2	2	Driver Messenger/Messenger	Z.38-30	60,386	60,386	60,386
(25)	35	35	Postal Officer	Z.38-30	1,041,116	1,041,116	1,030,907
(26)	276	276	Postmen	Z.38-30	8,313,935	8,313,935	8,266,571
(27)	12	12	Porter	Z.38-34	318,805	318,805	318,805
(28)	2	2	Receptionist	Z.38-30	60,386	60,386	60,386
(29)	20	20	Maid	CX	464,900	464,900	464,900
(30)	2	2	Cleaner	CIX	47,544	47,544	47,544
(31)	2	2	Van driver	CVIII	48,352	48,352	48,352
(32)	1	7	Watchman	CXA	23,286	23,286	23,286
(33)	2	2	Parking Attendent	CX	46,490	46,490	46,490
	584	590	Total Item 101		19,771,825	19,771,825	19,580,489

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		ANNEXED ESTIMATES HEAD 50 POST OFFICE	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
102.			<i>Other Personal Emoluments</i>				
(1)	9	9	Temporary Staff & Christmas Pressure		400,000	400,000	483,804
(2)			Acting Allowance and Payment of Substitutes		1,004,935	1,004,935	1,016,422
(3)			Overtime		597,510	597,510	496,657
(4)			Travel Allowance		1,319,693	1,319,693	1,319,693
(5)			Inconvenience Allowance		49,029	49,029	49,029
(6)			Entertainment Allowance		7,447	7,447	7,447
(7)			Telephone Allowance		6,587	6,587	6,587
(8)			Washing Allowance		419,531	419,531	419,531
	9	9	Total Item 102		3,804,732	3,804,732	3,799,170
103.			<i>National Insurance Contributions</i>				
(1)					1,938,604	1,938,604	1,932,159
			Total Item 103		1,938,604	1,938,604	1,932,159
	593	599	Total Subprogram 0600: Post Office		25,515,161	25,515,161	25,311,818

BARBADOS ESTIMATES 2013 - 2014

Item and Sub-Item Nos.	Establishment		ANNEXED ESTIMATES HEAD 50 POST OFFICE	Salary Scale	Approved Estimates 2012-2013	Revised Estimates 2012-2013	Estimates 2013-2014
	2012-2013	2013-2014					
101.			Subprogram 0601: PHILATELIC BUREAU <i>Statutory Personal Emoluments</i>				
(1)	1	1	Postal Superintendent	Z.16-11	50,888	50,888	50,888
(2)	1	1	Assistant Postal Superintendent	Z.23-17	42,634	42,634	42,634
(3)	4	4	Postal Clerk	Z38-24	142,588	142,588	142,588
(4)	1	1	Stenographer/Typist	Z.38-24	35,647	35,647	35,647
(5)	1	1	Clerk/Typist	Z.38-24	35,647	35,647	35,647
(6)	1	1	Postal Officer	Z.38-30	30,193	30,193	30,193
	9	9	Total Item 101		337,597	337,597	337,597
102.			<i>Other Personal Emoluments</i>				
(1)			Overtime		14,790	14,790	14,790
(2)			Acting Allowance and Payment of Substitutes		15,131	15,131	15,131
			Total Item 102		29,921	29,921	29,921
103.			<i>National Insurance Contributions</i>				
(1)					32,720	32,720	33,086
			Total Item 103		32,720	32,720	33,086
	9	9	Total Subprogram 0601: Philatelic Bureau		400,238	400,238	400,604

Appendix A

SALARY SCALES

<i>Super Scales</i>								<i>Annual Emoluments</i>
S1	...	...	...	...	...	...	...	\$147,926.19
S2	...	...	...	...	...	...	...	\$ 135,023.64
S3	...	...	...	...	...	...	...	\$ 121,349.76
S4	...	...	...	...	...	...	...	\$ 109,114.08
S5	...	...	...	...	...	...	...	\$ 98,087.04
S6	...	...	...	...	...	...	...	\$ 88,182.48
S7	...	...	...	...	...	...	...	\$ 81,575.04
S8	...	...	...	...	...	...	...	\$ 75,518.76
S9	...	...	...	...	...	...	...	\$ 71,025.72
<i>Model Scales</i>								
Z1	...	...	...	...	...	...	...	\$ 68,510.64
Z2	...	...	...	...	...	...	...	\$ 66,192.48
Z3	...	...	...	...	...	...	...	\$ 63,874.32 x 2,318.16
Z4	...	...	...	...	...	...	...	\$ 62,111.52
Z5	...	...	...	...	...	...	...	\$ 60,348.72
Z6	...	...	...	...	...	...	...	\$ 58,585.92
Z7	...	...	...	...	...	...	...	\$ 56,823.12 x 1,762.80
Z8	...	...	...	...	...	...	...	\$ 55,339.08
Z9	...	...	...	...	...	...	...	\$ 53,855.04
Z10	...	...	...	...	...	...	...	\$ 52,371.00
Z11	...	...	...	...	...	...	...	\$ 50,886.96
Z12	...	...	...	...	...	...	...	\$ 49,402.92
Z13	...	...	...	...	...	...	...	\$ 47,918.88
Z14	...	...	...	...	...	...	...	\$ 46,434.84
Z15	...	...	...	...	...	...	...	\$ 44,950.80 x 1,484.04
Z16	...	...	...	...	...	...	...	\$ 43,792.20
Z17	...	...	...	...	...	...	...	\$ 42,633.60 x 1,158.60
Z18	...	...	...	...	...	...	...	\$ 41,635.44

Appendix A – Cont'd

SALARY SCALES

Z19	...	...	...	...	...	...	...	\$40,637.28
Z20	...	...	...	...	...	...	...	\$39,639.12
Z21	...	...	...	...	...	...	...	\$38,640.96
Z22	...	...	...	...	...	...	...	\$37,642.80
Z23	...	...	...	...	...	...	...	\$36,644.64
Z24	...	...	...	...	...	...	...	\$35,646.48
Z25	...	...	...	...	...	...	...	\$34,648.32 x 998.16
Z26	...	...	...	...	...	...	...	\$33,757.08
Z27	...	...	...	...	...	...	...	\$32,865.84
Z28	...	...	...	...	...	...	...	\$31,974.60
Z29	...	...	...	...	...	...	...	\$31,083.36
Z30	...	...	...	...	...	...	...	\$30,192.12 x 891.24
Z31	...	...	...	...	...	...	...	\$29,323.44
Z32	...	...	...	...	...	...	...	\$28,454.76
Z33	...	...	...	...	...	...	...	\$27,586.08
Z34	...	...	...	...	...	...	...	\$26,717.40
Z35	...	...	...	...	...	...	...	\$25,848.72
Z36	...	...	...	...	...	...	...	\$24,980.04
Z37	...	...	...	...	...	...	...	\$24,111.36
Z38	...	...	...	...	...	...	...	\$23,242.68 x 868.68
P1	...	...	...	...	...	...	...	\$ 135,023.64: \$ 147,926.28
P2	...	...	...	...	...	...	...	\$ 109,114.08
P3	...	...	...	...	...	...	...	\$ 98,087.04
P4	...	...	...	...	...	...	...	\$ 88,182.48
P5	...	...	...	...	...	...	...	\$ 77,906.76 Fixed
P6	...	...	...	...	...	...	...	\$ 71,026.20
P7	...	...	...	...	...	...	...	\$ 68,510.64 x 2,515.56
P8	...	...	...	...	...	...	...	\$ 66,192.72 Fixed
P9	...	...	...	...	...	...	...	\$ 63,022.80
P10	...	...	...	...	...	...	...	\$ 61,303.44

Appendix A – Cont'd

SALARY SCALES

P11	...	...	...	...	...	...	...	\$59,584.08 x 1,719.36
P12	...	...	...	...	...	...	...	\$58,327.92
P13	...	...	...	...	...	...	...	\$57,071.76
P14	...	...	...	...	...	...	...	\$55,815.60
P15	...	...	...	...	...	...	...	\$54,559.44
P16	...	...	...	...	...	...	...	\$53,303.28
P17	...	...	...	...	...	...	...	\$52,047.12
P18	...	...	...	...	...	...	...	\$50,790.96
P19	...	...	...	...	...	...	...	\$49,534.80
P20	...	...	...	...	...	...	...	\$48,278.64 x 1,256.16
P21	...	...	...	...	...	...	...	\$45,138.24
P22	...	...	...	...	...	...	...	\$40,818.48
P23	...	...	...	...	...	...	...	\$39,639.12 x 1,179.36
P24	...	...	...	...	...	...	...	\$38,640.96
P25	...	...	...	...	...	...	...	\$37,642.80
P26	...	...	...	...	...	...	...	\$36,644.64
P27	...	...	...	...	...	...	...	\$35,646.48
P28	...	...	...	...	...	...	...	\$34,648.32 x 998.16
P29	...	...	...	...	...	...	...	\$33,757.08
P30	...	...	...	...	...	...	...	\$32,865.84
P31	...	...	...	...	...	...	...	\$31,974.60
P32	...	...	...	...	...	...	...	\$31,083.36
P33	...	...	...	...	...	...	...	\$30,192.12 x 891.24
P34	...	...	...	...	...	...	...	\$29,323.44
P35	...	...	...	...	...	...	...	\$28,454.76
P36	...	...	...	...	...	...	...	\$27,586.08 x 868.68

SCHEDULE 'A' – *Cont'd*

Teacher

Year	Emoluments
	\$
2009-2010	24,980.04 x 868.68 – 30,192.12 x 891.24 – 34,648.32 x 998.16 - 35,646.48

SCHEDULE B

Qualified Teacher

Year	Emoluments
	\$
2009-2010	37,642.80 x 998.16 - 42,633.60 x 1,158.60 – 44,950.80 x 1,484.04 - 55,339.08

SCHEDULE C

Teacher (Special Grade)

Year	Emoluments
	\$
2009-2010	37,642.80 x 998.16 – 42,633.60 x 1,158.60 – 44,950.80 x 1,484.04 – 56,823.12 x 1,762.80– 60,348.72

SCHEDULE D

Senior Teacher

Year	Emoluments
	\$
2009-2010	52,371.00 x 1,484.04 – 55,339.08

SCHEDULE E

Principal, School for the Deaf

Year	Emoluments
	\$
2009-2010	88,182.48

SCHEDULE 'A' – Cont'd

SCHEDULE F

Principal, Secondary School

Year	Emoluments
	\$
2009-2010	109,114.08

Deputy Principal, Secondary School

Year	Emoluments
	\$
2009-2010	88,182.48

SCHEDULE G

**Principal, Nursery, Primary,
Composite School**

Year	Emoluments
	\$
2009-2010	88,182.48

SCHEDULE H

Graduate Teacher

Year	Emoluments
	\$
2009-2010	44,950.80 x 1,484.04 – 55,339.08 (Q.B) – 56,823.12 x 1,762.80 – 63,874.32 x 2,318.16 – 66,192.48

APPENDIX A – Cont'd

SCHEDULE I

Guidance Counsellor

Year	Emoluments
	\$
2009-2010	37,642.80 x 998.16 – 42,633.60 x 1,158.60 – 44,950.80 X 1,484.04 –56,823.12 X 1,762.80 – 63,874.32 X 2,318.16 – 66,192.48

“C” Scales

Category IA - \$19.13 an hour \$1 658.09 bi-weekly \$39 794.16 a year

Assistant Foreman
Workshop, M.P.T.

Category I - \$17.17 an hour \$1 488.02 bi-weekly \$35 712.48 a year

Electrician
Fitter/Welder, Q.E.H.
Operator I
Section Leader

Category II - \$16.68 an hour \$1 445.69 bi-weekly \$34 696.56 a year

Forklift Driver/Porter
Forklift Operator
Senior Artisan
Senior Electrical Assistant
Supervisor

Category III - \$14.83 an hour \$1 284.90 bi-weekly \$30 837.60 a year

Air Condition Technician
Artisan
Auto Electrician
Body Repairman
Carpark Supervisor
Cashier I
Electrical Assistant
Electrician
Fitter
Fitter/Machinist
Foreman
Jackhammer Operator
Maintenance Fitter
Mechanic
Operator II
Plumber
Supervisor A
Steel Bender
Welder

APPENDIX A – Cont'd

Category IV - \$ 13.90 an hour \$1204.80 bi-weekly \$28 915.20 a year

Air Condition Technician
Artisan
Auto Electrician
Baggage Supervisor
Beekeeper
Body Repairman
Electrician Assistant
Fitter
Fitter/Machinist
Maintenance Fitter
Mechanic
Operator (Driver)
Plumber
Parking Machine Operator
Supervisor
Senior Sewerage Plant Attendant
Senior Stoker
Steelbender
Supervisor, Janitorial Services
Tractor Driver
Traffic Supervisor
Van Driver
Welder

Category V - \$ 13.36 an hour \$1,158.37 bi-weekly \$27 800.88 a year

Artisan
Auto Electrician
Body Repairman
Crane/Forklift Operator
Driver
Driver/Assistant Control Officer
Driver/ Supervisor
Electrical Assistant
 (including Electrician
 Mate, Q.E.H.)
Gang Foreman
Lorry Driver
Mechanic
Operator III
Pump Attendant
Pumping Station Operator
Plumber
Ranger

APPENDIX A – *Cont'd*

Steel Bender
Stoker
Subtechnical Officer
Tractor Operator
Welder

Category VI - \$12.81 an hour \$1,110.61 bi-weekly \$26 654.64 a year

Assistant Jackhammer
Operator
Car Park Supervisor
Cashier II
Checker (Supervisor B)
Driver
Operator IV
Plant Attendant
Steel Bender
Supervisor, Soil Conservation
Supervisor B
Van Driver

Category VII - \$12.17 an hour \$1,055.03 bi-weekly \$25 320.72 a year

Assistant Storekeeper
Budder
Budder/Grapter
Chainman
Incinerator Attendant
Refrigerator Plant Attendant
Scaffold Rigger
Sewerage Plant Attendant
Sprayman
Storeman
Supervisor(Plant Pathology)
Supervisor (C)
Supervisor, Nursery
Tyreman

Category VIII - \$11.62 an hour \$1,007.28 bi-weekly \$24 174.72 a year

Animal Control Attendant
Chainman
Entomological Assistant
Incinerator Attendant
Irrigator
Laboratory Worker
Operator V
Petrol Pump Attendant

APPENDIX A – Concl'd

Porter
Sprayman
Store Porter
Van Driver
Yard Foreman

Category IX - \$11.43 an hour \$990.47 bi-weekly \$23 771.28 a year

Cleaner
Fumigating Hand
Gardener
General Worker (including
 Labourer - heavy duty)
Janitor
Livestock Attendant
Nursery Assistant
Porter

Category X - \$11.18 an hour \$968.52 bi-weekly \$23 244.48 a year

Car Park Attendant
Caretaker
Cleaner
Gardener
General Worker (including
 Labourer-light duty)
Janitor
Maid
Maid/Cleaner
Parking Attendant
Scrubber

Category XA

Watchman **\$74.63** per session

APPENDIX B

SALARY GROUPS

	S1	
\$147,926.28		Hospital Director, Queen Elizabeth Hospital
Auditor General		
Chief Parliamentary Counsel		S3
Chief Personnel Officer		
Commissioner of Titles		\$121,349.76
Director, Min. of Industry and International Business		Airport Manager
Director, National Insurance		Chief Electoral Officer
Director of Finance and Economic Affairs		Chief Legal Officer
Director of Public Prosecutions		Chief of Protocol
Permanent Secretary		Chief Property Manager
Registrar, Registration		Chief Supply Officer
Secretary to the Cabinet		Chief Surveyor
Solicitor General		Chief Telecommunications Officer
	S2:S1	Commissioner, Land Tax
\$135,023.64 : \$147,926.28		Director of Communications
Chief Agricultural Officer		Director, Coastal Zone Management Unit
Chief Education Officer		Director, Data Processing
Chief Medical Officer		Director, Drug Service
Chief Technical Officer		Director, National Council for Science and Technology
Chief Town Planner		Director, National Library Service
	S2	Director, Office of Public Sector Reform
\$135,023.64		Director of Meteorological Services
Chief Technical Officer, International Transport		Director of Research
Commissioner, Inland Revenue		Director, Research and Planning
Comptroller, Customs		Director of Youth Affairs
Supervisor of Insurance		Hospital Director, Mental Hospital
	S3:S2	Manager, Public Investment Unit
\$121,349.76: \$135,023.64		Postmaster General
Accountant General		Principal Training Officer
Chief Labour Officer		Public Counsel
Deputy Chief Parliamentary Counsel		Registrar of Corporate Affairs and Intellectual Property
Deputy Director of Public Prosecutions		Registrar of Titles
Deputy Solicitor General		Senior Medical Officer of Health
		S4
		\$109,114.08
		Chief Business Development Officer
		Chief Electrical Officer

APPENDIX B - Cont'd

Chief Engineer, International Transport	
Chief Immigration Officer	S5
Chief Magistrate	
Chief Management Accountant	\$98,087.04
Chief Security Officer	
Deputy Auditor General	
Deputy Chief Agricultural Officer	Audit Manager
Deputy Chief Education Officer	Chief Accountant
Deputy Chief Personnel Officer	Chief Budget Analyst
Deputy Chief Town Planner	Chief Economist
Deputy Permanent Secretary	Chief Environmental Engineer
Deputy Commissioner, Inland Revenue	Chief Environmental Health Officer
Deputy Director, National Insurance	Chief Geologist
Director, VAT Unit	Chief Health Planner
Director of Statistical Service	Chief Housing Planner
Economic Adviser	Chief Information Officer
Financial Controller	Chief Internal Auditor
Housing Development Officer	Chief Planning Officer
Principal, Erdiston College	Chief Project Analyst
Principal, Samuel Jackman Prescod Polytechnic	Chief Research Officer
Principal, Secondary School	Chief Tourism Development Officer
Technical Director	Chief Welfare Officer
	Deputy Accountant General
	Deputy Chief Technical Officer
	Deputy Comptroller, Customs
	Deputy Director, National Insurance
	Deputy Hospital Director
	Deputy Registrar
	Deputy Supervisor of Insurance
	Director, Information Systems
	Financial Controller
	Government Printer
	Manager, Human Resources
	Manager, School Meals
	Private Secretary and Administrative Officer
	Professional Accountant
	Registrar, Cooperatives
	Senior Dental Officer
	Senior Electronic Engineer/Senior Electronics Officer
	Senior Mechanical Engineer
	Senior Research Analyst
	Senior Veterinary Officer
	S6:S5
	\$88,182.48: \$98,087.04
	Senior Registrar (Medical)
	Finance Officer, National Insurance

APPENDIX B - *Cont'd*

S6
\$88,182.48
Assistant Director, Drug Service
Chief Audio Visual Aids Officer
Chief Archivist
Chief Licensing Officer
Chief Nursing Officer
Chief Price Control Officer
Chief Research & Planning Officer
Clerk to the Privy Council
Deputy Airport Manager
Deputy Chief Electoral Officer
Deputy Chief Labour Officer
Deputy Chief Supply Officer
Deputy Commissioner, Land Tax
Deputy Director, National Library Service
Deputy Director VAT Unit
Deputy Director of Meteorological
Services
Deputy Director of Statistical Service
Deputy Postmaster General
Deputy Principal, Erdiston College
Deputy Principal, Samuel Jackman
Prescod Polytechnic
Deputy Principal, Secondary Schools
Deputy Principal Training Officer
Deputy Registrar, Corporate Affairs &
Intellectual Property
Deputy Registrar of Titles
Development Officer
Director, Analytical Services
Director Barbados Youth Service
Finance Officer
Investigations Officer
Manager, Information Systems
Manager, Markets
Manager, Youth Entrepreneurial Scheme
Parliamentary Counsel
Principal Management Analyst
Principal Personnel Officer
Research Economist
Secretary to the Commissions
Senior Administrative Officer
Senior Crown Counsel
Senior Education Officer
Senior Environmental Officer
Senior Foreign Service Officer
Senior Legal Officer

Senior Management Development Officer
Senior Registration Officer
Senior Technical Officer
Senior Town Planner
Transport Planner/Administrative Officer
Veterinary Pathologist

S7
\$81,575.04
Assistant Accountant General
Assistant Commissioner, Inland Revenue
Assistant Comptroller, Customs
Assistant Director, National Insurance
Assistant Hospital Director
Assistant Manager, Human Resources
Chief Community Development Officer
Chief Fisheries Officer
Chief Probation Officer
Chief Public Health Nurse
Data Processing Manager
Deputy Chief Electrical Officer
Deputy Chief Environmental Engineer
Deputy Chief Environmental Health
Officer
Deputy Chief Health Planner
Deputy Chief Information Officer
Deputy Chief Welfare Officer
Deputy Director, Coastal Zone
Management Unit
Deputy Government Printer
Deputy Principal, Samuel Jackman
Prescod Polytechnic
Director, Emergency Services
Hospital Manager
Hospital Pharmacist
Human Resources Development Officer
Manager, Information Systems
Matron, Queen Elizabeth Hospital
Operations Controller
Principal Auditor
Principal, Government Industrial Schools
Principal Nursing Officer, Mental
Hospital
Registrar I (Medical)
Senior Agricultural Officer
Senior Biochemist
Senior Engineer (Civil/Electrical)
Senior Property Manager

APPENDIX B - Cont'd

Senior Psychologist	S9
Senior Surveyor	
Senior Technical Officer	\$71,025.72
Senior Tutor, Erdiston College	
Technical Officer	Assistant Chief Electoral Officer
	Assistant Chief Research & Planning Officer
	Assistant Matron, Queen Elizabeth Hospital
S8	Assistant Postmaster General
	Chief Environmental Engineering Assistant
\$75,518.76	Chief Laboratory Technologist
Assistant Chief Audio Visual Aids Officer	Curriculum Development/Liaison Officer
Assistant Chief Labour Officer	Dental Officer
Assistant Director, Analytical Services	Deputy Chief Community Development Officer
Assistant Medical Officer of Health	Deputy Chief Fisheries Officer
Biochemist I	Deputy Chief Probation Officer
Buildings Officer	Deputy Chief Public Health Nurse
Co-ordinator, Government Department Libraries	Deputy Principal Nursing Officer
Deputy Chief Immigration Officer	Dietician
Deputy Chief Licensing Officer	Director, Women's Bureau
Deputy Registrar, Cooperatives	Guidance Officer
Education Officer	Instructor, International Transport Manager, Fisheries Complex
Microbiologist I (Non-Medical)	Principal Environmental Health Officer
Network/Systems Administrator	Principal Inspector
Nutrition Officer	Principal Nursing Officer, St. Michael
Physicist I	Senior Archivist
Principal, Nursery, Primary & Composite Schools	Senior Information Officer
Principal Inspector, Inland Revenue	Senior Librarian
Principal Tutor, Queen Elizabeth Hospital	Senior Tutor, Hospitals
Registrar II (Medical)	Supervisor, St. Andrew's Children Home
Senior Data Processing Officer	Systems/Database Administrator
Senior Information Officer	Systems/Network Administrator
Senior Meteorologist	Technical/Network Support Specialist
Senior Price Control Officer	Veterinary Officer
Senior Superintendent, Markets	Vice Principal, Government Industrial Schools
Senior Systems Analyst	Workshop Manager
Senior Tourism Development Officer	
Supervising Valuer	
Tutor, Erdiston College	Z3-1: S8:S7: S6:S5
Youth Development Officer	

\$63,874.32 - \$68,510.64: \$75,518.76:

\$81,575.04: \$88,182348: \$98,087.04

Clinical Medical Officer

APPENDIX B - Cont'd

Z.3-1	Senior Project Analyst
\$63,874.32 - \$68,510.64	Senior Research Officer
Air Traffic Control Supervisor	Senior Security Officer
Crown Counsel	Senior Statistician
Registration Officer	Senior Telecommunications Officer
Senior House Officer	Senior Training Officer
Legal Officer	Systems Administrator
	Systems Analyst/Programmer
	Technical Officer
	Technical Officer I
	Tourism Development Officer I
	Town Planner
	Valuer I
Z.6-1	
\$58,585.92 - \$68,510.64	Z.10-1
Administrative Officer I	\$52,371.00 - \$68,510.64
Agricultural Officer I	Audio Visual Aids Officer
Assistant Registrar	Biochemist II
Chief Airport Security Officer	Data Processing Officer
Chief Marshal	Environmental Education Officer
Coastal Planner	Health Education Officer
Coastal Engineer	Land Surveyor
Deputy Director, Emergency Services	Microbiologist II (Non-Medical)
Electronics Engineer/Electronics Officer	Petroleum Officer
Engineer (Mechanical/Civil/Electrical)	Physicist II
Environmental Officer	Psychotherapist
Fisheries Biologist I	Senior Analyst/Senior Programmer
Foreign Service Officer I	Senior Programmer
Management Development Officer	Senior School Meals Officer
Marketing Research Officer	Speech Therapist
Marine Biologist I	Systems Analyst
Medical Equipment Engineer	Systems Analyst/Senior Programmer
Meteorologist I	Youth Enterprise Officer
Psychologist	
Scientific Officer I	Z.13-1
Senior Accountant	\$47,918.88-\$68,510.64
Senior Auditor	Principal Legal Assistant
Senior Budget Analyst	
Senior Business Development Officer	Z.14-1
Senior Economist	\$46,434.84 - \$68,510.64
Senior Factory Inspector	
Senior Health Planning Officer	
Senior Housing Planner	
Senior Inspector	
Senior Internal Auditor	
Senior Labour Officer	
Senior Personnel Officer	
Senior Planning Officer	
Senior Postal Accountant	

APPENDIX B - Cont'd

Agricultural Officer II
 Fisheries Biologist II
 Marine Biologist II
 Scientific Officer II

Z.5-3

\$60,348.72 - \$63,874.32

Z.5-2

\$60,348.72 - \$66,192.48

Instructor I, Samuel Jackman Prescod
 Polytechnic

Animal Control Officer
 Assistant Chief Immigration Officer
 Assistant Government Printer
 Assistant Nutrition Officer
 Chief Dispenser
 Chief Dispenser/Senior Pharmacist
 Chief Medical Records Officer
 Chief Physiotherapist
 Drug Inspector
 Environmental Health Specialist
 Hansard Editor
 Instructor, Grade I, Community College
 Principal Nursing Officer, District
 Hospitals (other than Geriatric
 Hospital)

Z.15-2

\$44,950.80 - \$66,192.48

Graduate Teacher, Children's
 Development Centre
 Special Needs Educator

Programme Counsellor
 Property Manager
 Senior Cardiac Technologist
 Senior Community Development Officer
 Senior Counsellor
 Senior Environmental Engineering
 Assistant

Z.22-2

\$37,642.80 - \$66,192.48

Guidance Counsellor

Senior Environmental Health Officer
 Senior Health Sister/Senior Nursing
 Officer (Public Health)

Z.22-5

\$37,642.80 - \$60,348.72

Special Grade Teacher

Senior Laboratory Technologist
 Senior Medical Social Worker
 Senior Perfusionist

Z.22-8

\$37,642.80 - \$55,339.08

Qualified Teacher

Senior Probation Officer
 Senior Programme Officer
 Senior Psychiatric Social Worker
 Senior Radiographer
 Senior Sister/Senior Nursing Officer
 Senior Welfare Officer

Z.22-10

\$37,642.80 - \$52,371.00

Trained Teacher

Staff Development Officer
 Supervisor, Microfilming and Binding
 Theatre Manager
 Tutor, Hospitals

APPENDIX B - Cont'd

Z.10-3

\$52,371.00 - \$63,874.32

Air Traffic Control Officer, Grade I
Archivist
Budget Analyst I
Business Development Officer
Chief Electrical Inspector
Chief Planning Assistant
Cinematographer
Co-ordinator, Children's Development
Centre
Customs Officer I
Economist I
Health Planning Officer I
Hospital Infection Control Officer
Housing Planner I
Information Officer
Insurance Officer I
Labour Economist
Librarian
Maintenance Supervisor
Maintenance Supervisor I
Maintenance Supervisor, Plumbing
Medical Librarian
Meteorologist II
Operations Officer, International Transport
Planning Officer
Price Control Officer
Principal Fisheries Assistant
Programme Officer 1
Project Analyst I
Public Relations Officer/Liaison Officer
Research Officer I
Senior Cooperatives Officer
Senior Executive Officer
Senior Executive Secretary
Senior Supply Officer
Statistician I
Superintendent, Markets

Z.10-6

\$52,371.00 - \$58,585.92

Ambulance Officer
Assistant Town Planner

Court Administrator

Deputy Chief Marshal
Health Sister/ Nursing Officer
(Public Health)
Instructor II
Instructor, Grade II, Community College
Operations Officer, National Insurance
Perfusionist
Pharmacist I
Security Officer I
Senior Airport Security Officer
Senior Blood Collecting Technician
Senior Computer Operator
Senior Dispenser/Pharmacist I
Senior Maintenance Technician
Senior Immigration Officer
Senior Medical Records Officer
Senior Physiotherapist
Senior Postal Superintendent
Senior School Attendance Officer
Senior Superintendent of Works
(Electrical/Mechanical)
Senior Technical Officer
Senior Technician
Senior Testing Officer
Senior Vehicle Examiner
Senior Well Inspector
Shipping Superintendent
Sister/Nursing Officer
Technical Officer II
Telecommunications Officer I
Traffic Superintendent

Z.10-8

\$52,371.00 - \$55,339.08

Senior Teacher

Z.16-6

\$43,792.20 - \$58,585.92

Cardiac Technologist
Chiroprapist

APPENDIX B - Cont'd

Community Development Officer I
Community Nutrition Officer I
Counsellor I
Cyto-Technologist
E.E.G. Technologist
Laboratory Technologist
Medical Social Worker I
Orthoptist
Probation Officer I
Programme Officer I
Programmer
Psychiatric Social Worker I
Radiographer
Radioisotope Technician
Social Worker I
Therapeutic Dietician
Valuer II
Veterinary Laboratory Technologist
Welfare Officer I

Z.13-8

\$47,918.88 - \$55,339.08

Environmental Engineering Assistant
Environmental Health Officer I
Environmental Technician
Factory Inspector
Labour Officer I
Matron, Government Industrial Schools
Senior Maintenance Technician
Senior Meteorological Assistant
Water Quality Technician

Z.16-8

\$43,792.20 - \$55,339.08

Accountant
Accounts Officer I
Administrative Officer II
Assistant Shipping Superintendent
Auditor
Auxiliary Dental Officer
Farm Manager
Foreign Service Officer II
Home Supervisor
Inspector, Inland Revenue
Internal Auditor

Internal Auditor I, National Insurance
Licensing Officer
Occupational Therapist
Personnel Officer
Physiotherapist
Programme Officer
Postal Accountant
School Attendance Officer
Senior Agricultural Assistant
Senior Animal Health Assistant
Senior Laboratory Assistant
Senior Planning Assistant
Tourism Development Officer II
Training Officer

Z.16-11

\$43,792.20 - \$50,886.96

Air Traffic Control Officer, Grade II
Archives Assistant I
Assistant Ambulance Officer
Assistant Cinematographer
Assistant Data Processing Officer
Assistant Information Officer
Assistant Property Manager
Assistant Speech Therapist
Budget Analyst II
Chief Composer
Communications Officer
Control Supervisor
Corporate Officer I
Corporate Affairs Officer I
Co-operative Officer I
Court Reporter
Cultural Arts Officer
Customs Officer II
Cypher Officer I
Data Librarian
Dispenser/Pharmacist II
Economist II
Executive Assistant, Governor-General
Executive Officer
Executive Secretary
Field Officer
Foreman Binder
Foreman Machine Operator
Foreman Mechanic, Government
Printing
Health Planning Officer II

APPENDIX B - Cont'd

Hospital Supplies Officer	Supply Officer
Hostess	Tax Relief Investigator
Housing Planner II	Technical Operator (Radio)
Hydrographer	Technician I
Immigration Officer I	Telecommunications Officer II
Inspector of Standards	Testing Officer
Insurance Officer II	Trainee Property Manager
Legal Secretary	Trainee Data Processing Manager
Library Assistant I	Trainee Perfusionist
Machine Supervisor	Vehicle Examiner
Maintenance Officer	Youth Project Co-ordinator
Maintenance Supervisor II	
Maintenance Technician I	Z.22-5
Manager, V.I.P. Lounge	
Marketing Officer	\$37,692.80 - \$60,348.72
Medical Records Officer	
Office Supervisor	Special Grade Teacher
Operations Librarian	
Operations Supervisor	
Pharmacist II	Z.23-6
Postal Superintendent	
Postal Superintendent (Philatelic)	\$36,644.64 - \$58,585.92
Postmaster/Postmistress, Grade I	
Programme Officer II	Drug Therapist
Project Analyst II	Z.23-11
Records Management Officer	
Records Officer	\$36,644.64 - \$50,886.96
Rehabilitation Officer	
Research Officer II	Assistant Matron, Government Industrial
School Meals Officer	Schools (if R.N.)
Security Officer II	Blood Collecting Technician
Senior Archives Technical Assistant	Instructor III
Senior Computer Operator	Male Nurse
Senior Draughtsman	Nurse
Senior Electrical Inspector	Quality Control Officer
Senior Field Investigator	Quality Control Inspector
Senior Fisheries Assistant	Staff Nurse
Senior Foreman	
Senior Legal Assistant	
Senior Maintenance Technician	Z.23-14
Senior Marshal	
Senior Photographer	\$36,644.64 - \$46,434.84
Senior Supervisor, Markets	
Senior Technical Assistant	Agricultural Assistant I
Shorthand Writer	Animal Health Assistant I
Statistician II	Archives Technical Assistant
Superintendent, Janitorial Service	Assistant Home Supervisor
Superintendent of Works	Chief Telephone Operator
Supervisor, Seed Store	Dental Hygienist
Supervisor Investigator	Electrical Inspector
Supply Inventory Officer	Environmental Health Officer II

APPENDIX B - Cont'd

Environmental Inspector I
Field Inspector
Graphic Artist
Inspector, Weights and Measures
Laboratory Assistant I
Labour Officer II
Maintenance Technician
Maintenance Technician II (Electrical)
Meteorological Assistant I
Pesticide Control Inspector
Planning Assistant I
Senior Transport Inspector
Technical Assistant
Technician II
Telecommunications Officer III

Z.17

\$42,633.60

Building Supervisor

Z.23-17

\$36,644.64 - \$42,633.60

Accounts Officer
Accounts Officer II
Animal Control Inspector
Archives Assistant II
Assistant Accountant
Assistant Foreman Binder
Assistant Foreman Machine Operator
Assistant Hospital Supplies Officer
Assistant Machine Supervisor
Assistant Medical Records Officer
Assistant Personnel Officer
Assistant Postal Accountant
Assistant Records Officer
Assistant Postal Superintendent
Assistant Superintendent of Works
Assistant Supervisor
Assistant Valuer
Cameraman, Audio Visual Aids
Cardiac Technician
Chief Customs Guard
Community Development Officer II
Community Nutrition Officer II
Compiler, Official Gazette
Computer Operator

Computer Operator/Compiler
Control Officer
Cooperatives Officer II
Corporate Affairs Officer II
Counsellor II
Customs Officer III
Cypher Officer II
Data Collector
Design Officer
Dietetic Assistant
Draughtsman
Draughtsman/Technician
Engineering Assistant
Equipment Operator
Examiner
Field Investigator
Fisheries Assistant I
Floor Manager, Audio Visual Aids
Foreman
Foreman (Maintenance)
Foreman Mechanic
Foreman (Works)
Foreman/Plumber
Foreman/Receptionist
Forms Printer
Furniture and Handicraft Paint Instructor
Housekeeper I
Housekeeper, Grade I
Immigration Officer II
Inspector of Wells
Internal Auditor II
Laboratory Technician
Laundry Superintendent, Queen Elizabeth
Hospital
Legal Assistant
Letter Press Operator
Library Assistant II
Lounge Attendant
Maintenance Supervisor III
Maintenance Technician
Marshal I
Marshal II
Mechanic, Government Printing
Medical Records Clerk I
Medical Secretary I
Medical Social Worker II
Photographer
Postmaster/Postmistress, Grade II
Probation Officer II
Programme Officer II
Programmer's Assistant

APPENDIX B - Cont'd

Proof Reader I	Housekeeper, Grade II
Psychiatric Social Worker II	Housekeeper, Governor General
Rehabilitative Therapy Technician I	Housekeeper I
Research Investigator	Inspector of Postmen
Secretary	Instructor/Instructress, Government
Security Officer III	Industrial Schools
Senior Clerk	Laundry Superintendent
Senior Composer	Linen Supervisor
Senior Data Entry Operator	Marshal II
Senior Food Service Supervisor	Nursing Assistant I
Senior Inspector of Postmen	Occupational Therapy Assistant I
Senior Inspector (Price Control)	Orthopaedic Appliance Technician
Senior Instructor/Instructress, Government Industrial Schools	Paramedic Technician
Senior Machine Operator	Price Control Inspector
Senior Orderly Supervisor	Rehabilitative Therapy Technician II
Senior Storekeeper	Senior Binder
Software Instructor	Senior Electrician
Social Worker II	Senior Fitter
Special Nurse I	Senior Machine Operator, Government
Statistical Assistant	Printing
Steward	Senior Machinist
Supervisor Investigator	Senior Mechanic
Supervisor, Markets	Senior Telephone Operator
Supplies Assistant	Senior Welder
Tax Officer	Sewing Mistress
Technical Assistant	Special Nurse II
Technical Assistant I	Technical Storekeeper
Technician II	Technical Assistant II
Technician II/Technician Assistant	Technical Assistant IV
Terrier Officer	Therapy Assistant I
Transport Foreman	Transport Inspector
Veterinary Laboratory Technician	
Welfare Officer II	Z.30-28
Works Supervisor	\$30,192.12 - \$31,974.60
Workshop Foreman	
Z.27-20	Supervisor, School Meals
\$32,865.84 - \$39,639.12	Z.33-24
Accounting Aide	\$27,586.08 - \$35,646.48
Assistant Foreman Mechanic	Agricultural Assistant II
Assistant Maintenance Technician (Electrical)	Air Traffic Control Cadet
Clerk of Works, Soil Conservation	Assistant Forms Printer
Dietary Technician	Assistant Linen Supervisor
Food Service Supervisor I	Assistant Matron, Government
Foreman Operator	Industrial Schools (if not R.N.)
Head Butler	Assistant Orthopaedic Appliance
Hotline Manager	Technician)
	Assistant Photographer

APPENDIX B - Cont'd

Assistant Supervisor, Markets	Z.33
Assistant Works Supervisor	
Binder	\$27,586.08
Boiler Operator	
Clinical Photographer	Senior Traffic Warden
Data Entry Operator I	
Environmental Health Assistant I	Z.35-32
Environmental Inspector II	
Fisheries Assistant II	\$25,848.72 - \$28,454.76
Field Foreman	
Food Service Supervisor II	Assistant Supervisor, School Meals
Housekeeper, Grade III	
Junior Mechanic	
Laboratory Assistant II	Z36 – 24
Laundry Supervisor	
Linen Keeper	\$24,980.04- \$35,646.48
Machine Operator (Printing)	
Maintenance Technician III	Teacher
Meteorological Assistant II	
Nursery Supervisor	Z.38-24
Nursing Assistant II	
Occupational Therapy Assistant II	\$23,242.68 - \$35,646.48
Orderly Supervisor	
Perfusionist Aide	
Planning Assistant II	Agricultural Aide
Proof Reader II	Anaesthetic Aide
Research Investigator	Animal Health Assistant II
Senior Customs Guard	Archives Assistant III
Senior Departmental Aide	Audit Clerk
Senior Messenger	Assistant Cypher Officer
Senior Postman	Clerical Officer
Senior Records Sorter	Clerk/Typist
Senior Seamstress	Compositor
Senior Security Guard	Dark Room Technician
Storekeeper	Flight Operator
Supervisor, Government	Geological Assistant
Industrial Schools	Immigration Officer III
Technical Assistant III	Library Assistant III
Therapy Assistant II	Machine Operator
Trainee Laboratory Technician	Medical Records Clerk II
Warden, Nurses Home	Medical Secretary II
Yard Superintendent	Nursery Aide
	Operator
Z.36-8	Plant Disease Inspector
	Plant Disease Supervisor
\$24,980.04 - \$55,339.08	Postal Clerk
	Receptionist/Typist
Teacher/Trained Teacher	Stenographer/Typist
	Survey Assistant
	Trainee Cardiac Technician
	Trainee Cyto-Technologist

APPENDIX B - Cont'd

Trainee Dental Auxiliary	Warden
Trainee Dental Hygienist	
Trainee Draughtsman	Z.38-34
Trainee Laboratory Technician	
Trainee Pharmacist	\$23,242.68 - \$26,717.40
Trainee Technician	
Trainee Veterinary Laboratory Technician	Attendant
Ward Clerk	Binder's Assistant
	Butler
	Gatekeeper
Z.38-30	Groom
	Head Cook
\$23,242.68 - \$30,192.12	Laundry Driver
	Laundry Operator
Airport Security Guard	Nursery Aide
Airport Supervisor	Orderly
Ambulance Driver	Porter
Archives Keeper	Porter/Cleaner
Assistant Food Service Supervisor	Seamstress
Assistant Storekeeper	Senior Laundry Worker
Assistant Technician, Archives	
Attendant	
Community Development Aide	Z.38-36
Customs Guard	
Data Entry Operator II	\$23,242.68 - \$24,980.04
Dental Assistant	
Departmental Aide	Cook
Driver	Laundry Worker
Driver/Messenger	Library Attendant
Driver/Operator	School Meals Assistant
Environmental Health Assistant II	
Farm Attendant	
Field Assistant	
Head Gardener	Z.38
Health Aide	
Keeper	\$23,242.68
Laboratory Attendant	
Laboratory Attendant/Cleaner/Driver	Maid
Maid/Messenger	Traffic Warden
Messenger	Server, School Meals
Postal Officer	
Postman	
Receptionist	
Records Sorter	
Security Guard	
Supplies Assistant	
Teacher's Aide	
Technical Assistant IV	
Telephone Operator	
Telephone Operator/Receptionist	
Vault Attendant	

APPENDIX B - Concl'd

P.1	P.13-10
\$147,926.28 \$135,023.64	\$57,071.76 - \$61,303.44
Commissioner, Police	Assistant Chief Officer, Prisons Cadet Officer, Police Inspector, Police Station Officer, Fire Service
P.2	
\$109,114.08	P.16-14
Deputy Commissioner, Police	\$53,303.28 - \$55,815.60
P.3	Instructor, Regional Training School Orderly Officer, Prisons Station Sergeant, Police Sub Officer, Fire Service
\$98,087.04	P.20-17
Chief Fire Officer Assistant Commissioner, Police Superintendent, Prisons	\$48,278.64 - \$52,047.12
P.4	Leading Fire Officer Officer Instructor, Prisons Prison Officer I Sergeant, Police
\$88,182.48	P.35-21
Director of Music Senior Superintendent	\$28,454.76 - \$41,997.84
P.6-5	Constable Fire Officer
\$71,026.20 - \$77,906.76	P.36-21
Assistant Superintendent, Prisons Deputy Chief Fire Officer Deputy Director of Music Superintendent, Police	\$27,586.08 - \$41,997.84
P.9-7	Prison Officer II
\$68,510.64 - \$68,510.64	
Assistant Director of Music Assistant Superintendent, Police Chief Officer, Prisons Divisional Officer, Fire Service	

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Accountant	Z16	Z8	43,792.20	55,339.08
Accountant General	S3	S2	121,349.76	135,023.64
Accounting Aide	Z27	Z20	32,865.84	39,639.12
Accounts Clerk	Z38	Z24	23,242.68	35,646.48
Accounts Officer	Z23	Z17	36,644.64	42,633.60
Accounts Officer I	Z16	Z8	43,792.20	55,339.08
Accounts Officer II	Z23	Z17	36,644.64	42,633.60
Actuarial Analyst/Actuary	Z16	Z1	43,792.20	68,510.64
Administrative Officer I	Z6	Z1	58,585.92	68,510.64
Administrative Officer II	Z16	Z8	43,792.20	55,339.08
Aerodrome & Air Services Inspector	S7		81,575.04	
Agricultural Aide	Z38	Z24	23,242.68	35,646.48
Agricultural Assistant I	Z23	Z14	36,644.64	46,434.84
Agricultural Assistant II	Z33	Z24	27,586.08	35,646.48
Agricultural Officer I	Z6	Z1	58,585.92	68,510.64
Agricultural Officer II	Z14	Z1	46,434.84	68,510.64
Air Traffic Control Cadet	Z33	Z24	27,586.08	35,646.48
Air Traffic Control Officer Grade I	Z10	Z3	52,371.00	63,874.32
Air Traffic Control Officer Grade II	Z16	Z11	43,792.20	50,886.96
Air Traffic Control Supervisor	Z3	Z1	63,874.32	68,510.64
Airport Manager	S3		121,349.76	
Airport Supervisor	Z38	Z30	23,242.68	30,192.12
Airworthiness Inspector	S7		81,575.04	
Ambulance Driver	Z38	Z30	23,242.68	30,192.12
Ambulance Officer	Z10	Z6	52,371.00	58,585.92
Analyst, Financial Intelligence Unit	Z3	Z1	63,874.32	68,510.64
Animal Control Inspector	Z23	Z17	36,644.64	42,633.60
Animal Control Officer	Z10	Z6	52,371.00	58,585.92
Animal Health Assistant I	Z23	Z14	36,644.64	46,434.84
Animal Health Assistant II	Z38	Z24	23,242.68	35,646.48
Anaesthetic Aide	Z38	Z24	23,242.68	35,646.48
Architect	Z6	Z1	58,585.92	68,510.64
Archives Assistant I	Z16	Z11	43,792.20	50,886.96
Archives Assistant II	Z23	Z17	36,644.64	42,633.60
Archives Assistant III	Z38	Z24	23,242.68	35,646.48
Archives Keeper	Z38	Z30	23,242.68	30,192.12

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Archives Technical Assistant	Z33	Z24	27,586.08	35,646.48
Archivist	Z10	Z3	52,371.00	63,874.32
Assistant Accountant	Z23	Z17	36,644.64	42,633.60
Assistant Accountant General	S7		81,575.04	
Assistant Ambulance Officer	Z16	Z11	43,792.20	50,886.96
Assistant Chief Audio Visual Aids Officer	S8		75,518.76	
Assistant Chief Electoral Officer	Z6	Z1	58,585.92	68,510.64
Assistant Chief Immigration Officer	Z5	Z3	60,348.72	63,874.32
Assistant Chief Labour Officer	S8		75,518.76	
Assistant Chief Officer, Prisons	P13	P10	57,071.76	61,303.44
Assistant Chief Research & Planning Officer	S9		71,025.72	
Assistant Cinematographer	Z16	Z11	43,792.20	50,886.96
Assistant Commissioner, Inland Revenue	S8		75,518.76	
Assistant Commissioner, Police	P3		98,087.04	
Assistant Comptroller, Customs	S7		81,575.04	
Assistant Cypher Officer	Z38	Z24	23,242.68	35,646.48
Assistant Data Processing Officer	Z16	Z11	43,792.20	50,886.96
Assistant Director, Drug Service	S6		88,182.48	
Assistant Director, Analytical Services	S6		88,182.48	
Assistant Director of Music	P9	P7	63,022.80	68,510.64
Assistant Director, Nat. Ins.	S6		88,182.48	
Assistant Food Service Supervisor	Z38	Z30	23,242.68	30,192.12
Assistant Foreman Binder	Z23	Z17	36,644.64	42,633.60
Assistant Foreman Machine Operator	Z23	Z17	36,644.64	42,633.60
Assistant Foreman Mechanic	Z27	Z20	32,865.84	39,639.12
Assistant Forms Printer	Z33	Z24	27,586.08	35,646.48
Assistant Government Printer	Z5	Z3	60,348.72	63,874.32
Assistant Home Supervisor	Z23	Z14	36,644.64	46,434.84
Assistant Hospital Director	S6		88,182.48	
Assistant Hospital Supplies Officer	Z23	Z17	36,644.64	42,633.60
Assistant Information Officer	Z16	Z11	43,792.20	50,886.96

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Assistant Linen Supervisor	Z33	Z24	27,586.08	35,646.48
Assistant Machine Supervisor	Z23	Z17	36,644.64	42,633.60
Assistant Maintenance Technician (Electrical)	Z27	Z20	32,865.84	39,639.12
Assistant Manager, Human Resources	S7		81,575.04	
Assistant Matron, G.I. Schools (RN)	Z23	Z11	36,644.64	50,886.96
Assistant Matron, G.I. School (Not RN)	Z33	Z24	27,586.08	35,646.48
Assistant Matron, Q.E.H	S9		71,025.72	
Assistant Medical Officer of Health	S8		75,518.76	
Assistant Medical Records Officer	Z23	Z17	36,644.64	42,633.60
Assistant Nutrition Officer	Z5	Z3	60,348.72	63,874.32
Assistant Orthopaedic Appl. Tech.	Z33	Z24	27,586.08	35,646.48
Assistant Personnel Officer	Z23	Z17	36,644.64	42,633.60
Assistant Photographer	Z33	Z24	27,586.08	35,646.48
Assistant Postal Accountant	Z23	Z17	36,644.64	42,633.60
Assistant Postal Superintendent	Z23	Z17	36,644.64	42,633.60
Assistant Postmaster General	S9		71,025.72	
Assistant Property Manager	Z16	Z11	43,792.20	50,886.96
Assistant Records Officer	Z23	Z17	36,644.64	42,633.60
Assistant Registrar	Z6	Z1	58,585.92	68,510.64
Assistant Shipping Superintendent	Z16	Z8	43,792.20	55,339.08
Assistant Speech Therapist	Z16	Z11	43,792.20	50,886.96
Assistant Storekeeper	Z38	Z30	23,242.68	30,192.12
Assistant Superintendent of Work	Z23	Z17	36,644.64	42,633.60
Assistant Superintendent, Police	P9	P7	63,022.80	68,510.64
Assistant Superintendent, Prisons	P6	P5	71,026.20	77,906.76
Assistant Supervisor, Markets	Z33	Z24	27,586.08	35,646.48
Assistant Supervisor, School Meals	Z35	Z32	25,848.72	28,454.76
Assistant Supervisor	Z17		42,633.60	
Assistant Technician, Archives	Z38	Z30	23,242.68	30,192.12
Assistant Town Planner	Z10	Z6	58,585.92	58,585.92
Assistant Valuer	Z23	Z17	36,644.64	42,633.60
Assistant Work Supervisor	Z33	Z24	27,568.08	35,646.48
Assistant Chief Audio Visual				

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Aids Officer	S8		75,518.76	
Attendant	Z38	Z30	23,242.68	30,192.12
Attendant, Drug Service	Z38	Z34	23,242.68	26,717.40
Audio Visual Aids Officer	Z10	Z1	58,585.92	68,510.64
Audit Clerk	Z38	Z24	23,242.68	35,646.48
Auditor	Z16	Z8	43,792.20	55,339.08
Auditor General	S1		147,926.28	
Audit Manager	S5		98,087.04	
Auxiliary Dental Officer	Z16	Z8	43,792.20	55,339.08
Binder	Z33	Z24	27,586.08	35,646.48
Binder's Assistant	Z38	Z34	23,242.68	26,717.40
Biochemist I	S8		75,518.76	
Boiler Operator	Z33	Z24	27,586.08	35,646.48
Budget Analyst I	Z10	Z3	52,371.00	63,874.32
Budget Analyst II	Z16	Z11	43,792.20	50,886.96
Building Development Inspector	Z16	Z11	43,792.20	50,886.96
Building Development Officer	Z13	Z8	47,918.88	55,339.08
Buildings Officer	S8		75,518.76	
Buildings Supervisor	Z23	Z17	36,644.64	42,633.60
Business Development Officer	Z10	Z3	52,371.00	63,874.32
Butler	Z38	Z30	23,242.68	30,192.12
Cadet Officer, Police	P13	P10	57,071.76	61,303.44
Cameraman/Photographer	Z23	Z17	36,644.64	42,633.60
Chief Accountant	S5		98,087.04	
Chief Agricultural Officer	S2	S1	135,023.64	147,926.28
Chief Air Traffic Control Officer	S7		81,575.04	
Chief Archivist	S4		109,114.08	
Chief Audio Visual Aids Officer	S6		88,182.48	
Chief Budget Analyst	S5		98,087.04	
Chief Buildings Development Officer	Z6	Z1	58,585.92	68,510.64
Chief Business Development Advisor	S5		98,087.04	
Chief Community Development Officer	S5		98,087.04	
Chief Composer	Z16	Z11	43,792.20	50,886.96

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Chief Customs Guard	Z23	Z17	36,644.64	42,633.60
Chief Dispenser	Z5	Z3	60,348.72	63,874.32
Chief Dispenser/Senior Pharmacist	Z5	Z3	60,348.72	63,874.32
Chief Education Officer	S2	S1	135,023.64	147,926.28
Chief Electoral Officer	S3		121,349.76	
Chief Electrical Inspector	Z10	Z3	52,371.00	63,874.32
Chief Electrical Officer	S4		109,114.08	
Chief Engineer, International Transport	S4		109,114.08	
Chief Environmental Engineer	S5		98,087.04	
Chief Environmental Eng. Asst.	S9		71,025.72	
Chief Environmental Health Officer	S5		98,087.04	
Chief Fire Officer	P3		98,087.04	
Chief Fisheries Officer	S5		98,087.04	
Chief Geologist	S5		98,087.04	
Chief Health Planner	S5		98,087.04	
Chief Housing Planner	S5		98,087.04	
Chief Immigration Officer	S3		121,349.76	
Chief Information Officer	S4		109,114.08	
Chief Information Officer Tech. Officer	S4		109,114.08	
Chief Internal Auditor	S5		98,087.04	
Chief Laboratory Technologist	S9		71,025.72	
Chief Labour Officer	S3	S2	121,349.76	135,023.64
Chief Legal Officer	S3		121,349.76	
Chief Legal Officer National Ins.	S2		135,023.64	
Chief Licensing Officer	S6		88,182.48	
Chief Magistrate	S4		109,114.08	
Chief Management Accountant	S4		109,114.08	
Chief Marshal	Z6	Z1	58,585.92	68,510.64
Chief Medical Officer	S2	S1	135,023.64	147,926.28
Chief Medical Records Officer	Z5	Z3	60,348.72	63,874.32
Chief Nursing Officer	S5		98,087.04	
Chief Officer, Prisons	P9	P7	63,022.80	68,510.64
Chief of Protocol	S3		121,349.76	
Chief Parliamentary Counsel	S1		147,926.28	

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Chief Personnel Officer	S1		147,926.28	
Chief Physiotherapist	Z5	Z3	60,348.72	63,874.32
Chief Planning Assistant	Z10	Z3	52,371.00	63,874.32
Chief Planning Officer	S5		98,087.04	
Chief Price Control Officer	S6		88,182.48	
Chief Probation Officer	S7		81,575.04	
Chief Project Analyst	S5		98,087.04	
Chief Property Manager	S3		121,349.76	
Chief Public Health Nurse	S6		88,182.48	
Chief Registration Officer	S3		121,349.76	
Chief Research & Planning Officer	S5		98,087.04	
Chief Research Officer	S5		98,087.04	
Chief Security Officer	S6		88,182.48	
Chief Supply Officer	S3		121,349.76	
Chief Surveyor	S3		121,349.76	
Chief Technical Officer	S2	S1	135,023.64	147,926.28
Chief Technical Officer, Int'l Transport	S2		135,023.64	
Chief Telecommunications Officer	S3		121,349.76	
Chief Telephone Operator	Z23	Z14	36,644.64	46,434.84
Chief Tourism Development Officer	S5		98,087.04	
Chief Town Planner	S2	S1	135,023.64	147,926.28
Chief Welfare Officer	S5		98,087.04	
Chiropodist	Z16	Z6	43,792.20	58,585.92
Cinematographer	Z10	Z3	52,371.00	63,874.32
Classroom Assistant	Z36	Z24	24,980.04	35,646.48
Clerical Officer	Z38	Z24	23,242.68	35,646.48
Clerk to the Privy Council	Z6	Z1	58,585.92	68,510.64
Clerk of Works, Soil Conservation	Z27	Z20	32,865.84	39,639.12
Clerk/Typist	Z38	Z24	23,242.68	35,646.48
Clinical Medical Officer	S6	S5	88,182.48	98,087.04
	S8	S7	75,518.76	81,575.04
	Z3	Z1	63,874.32	68,510.64
Clinical Photographer	Z33	Z24	27,586.08	35,646.48
Coastal Engineer	S8		75,518.76	
Coastal Planner	Z6	Z1	58,585.92	68,510.64

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Commissioner, Land Tax Dept.	S3		121,349.76	
Commissioner, Inland Revenue Department	S2		135,023.64	
Commissioner, Police	P1		135,023.64	147,926.28
Commissioner of Corrections	S2		135,023.64	
Commissioner of Titles	S1		147,926.28	
Communications Officer	Z16	Z11	43,792.20	50,886.96
Community Development Aide	Z38	Z30	23,242.68	30,192.12
Community Development Officer I	Z16	Z6	43,792.20	58,585.92
Community Development Officer II	Z23	Z17	36,644.64	42,633.60
Community Health Education Officer	Z10	Z1	52,371.00	68,510.64
Community Nutrition Officer I	Z16	Z6	43,792.20	58,585.92
Community Nutrition Officer II	Z23	Z17	36,644.64	42,633.60
Compiler, Official Gazette	Z23	Z17	36,644.64	42,633.60
Compositor	Z38	Z24	23,242.68	35,646.48
Comptroller, Customs	S2		135,023.64	
Computer Maintenance Technician	Z10	Z6	52,371.00	58,585.92
Computer/Network Technician	Z6	Z1	58,585.92	68,510.64
Computer Operator	Z23	Z17	36,644.64	42,633.60
Computer Operator/Compiler	Z23	Z17	36,644.64	42,633.60
Constable, Police	P35	P21	28,454.76	41,997.84
Consultant	S5	S4	98,087.04	109,114.08
	S3	S2	121,349.76	135,023.64
Consultant Psychiatrist	S5	S4	98,087.04	109,114.08
	S3	S2	123,349.76	135,023.64
Control Officer	Z23	Z17	36,664.64	42,633.60
Control Supervisor	Z16	Z11	43,792.20	50,886.96
Cook	Z38	Z36	23,242.68	24,980.04
Cooperatives Officer I	Z16	Z11	43,792.20	50,886.96
Cooperatives Officer II	Z23	Z17	36,644.64	42,633.60
Coordinator, Children's Dev. Centre	S9		71,025.72	
Coordinator, Domiciliary Care	Z6	Z1	58,585.92	68,510.64
Coordinator, Government Department Libraries	S8		75,518.76	
Corporate Affairs Officer I	Z16	Z11	43,792.20	50,886.96

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Corporate Affairs Officer II	Z23	Z17	36,644.64	42,633.60
Counsellor I	Z16	Z6	43,792.20	58,585.92
Counsellor II	Z23	Z17	36,644.64	42,633.60
Counsellor (International Trade)	S5		98,087.04	
Court Administrator	Z10	Z6	52,371.00	58,585.92
Court Reporter	Z16	Z11	43,792.20	50,886.96
Court Transcript Officer	Z16	Z6	43,792.20	58,585.92
Crown Counsel	Z3	Z1	63,874.32	68,510.64
Cultural Arts Officer	Z16	Z11	43,792.20	50,886.96
Cultural Policy Officer I	Z10	Z3	52,371.00	63,874.32
Cultural Policy Officer II	Z16	Z11	43,792.20	50,886.96
Curriculum Dev/Liaison Officer	S9		71,025.72	
Customs Guard	Z38	Z30	23,242.68	30,192.12
Customs Officer I	Z10	Z3	52,371.00	63,874.32
Customs Officer II	Z16	Z11	43,792.20	50,886.96
Customs Officer III	Z23	Z17	36,644.64	42,633.60
Cypher Officer I	Z16	Z11	43,792.20	50,886.96
Cypher Officer II	Z23	Z17	36,644.64	42,633.60
Cyto-Technologist	Z16	Z6	43,792.20	58,585.92
Dark Room Technician	Z38	Z24	23,242.68	35,646.48
Data Analyst	Z10	Z1	52,371.00	68,510.64
Data Collector	Z23	Z17	36,644.64	42,633.60
Data Librarian	Z16	Z11	43,792.20	50,886.96
Data Entry Operator I	Z33	Z24	27,586.08	35,646.48
Data Entry Operator II	Z38	Z30	23,242.68	30,192.12
Data Processing Manager	S7		81,575.04	
Data Processing Officer	Z10	Z1	52,371.00	68,510.64
Database Administrator	S9		64,120.08	
Dental Assistant	Z38	Z30	23,242.68	30,192.12
Dental Hygienist	Z23	Z14	36,644.64	46,434.84
Dental Officer	S9		71,025.72	
Departmental Aide	Z38	Z30	23,242.68	30,192.12
Deputy Accountant General	S5		98,087.04	
Deputy Airport Manager	S6		88,182.48	
Deputy Auditor General	S3		121,349.76	
Deputy Chief Agricultural Officer	S3		121,349.76	

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
	<i>No.</i>		\$	\$
Deputy Chief Community Dev. Officer	S7		81,575.04	
Deputy Chief Education Officer	S3		121,349.76	
Deputy Chief Electoral Officer	S6		88,182.48	
Deputy Chief Electrical Officer	S7		81,575.04	
Deputy Chief Environmental Engineer	S7		81,575.04	
Deputy Chief Environmental Health Officer	S7		81,575.04	
Deputy Chief Fire Officer	P6	P5	71,026.20	77,906.76
Deputy Chief Fisheries Officer	S8		75,518.76	
Deputy Chief Health Planner	S8		75,518.76	
Deputy Chief Immigration Officer	S6		88,182.48	
Deputy Chief Information Officer	S6		88,182.48	
Deputy Chief Labour Officer	S5		98,087.04	
Deputy Chief Licensing Officer	S8		75,518.76	
Deputy Chief Marshal	Z10	Z6	52,371.00	58,585.92
Deputy Chief Parliamentary Counsel	S3	S2	121,349.76	135,023.64
Deputy Chief Personnel Officer	S3		121,349.76	
Deputy Chief Probation Officer	S7		81,575.04	
Deputy Chief Public Health Nurse	S9		71,025.72	
Deputy Chief Supply Officer	S6		88,182.48	
Deputy Chief Technical Officer	S4		109,114.08	
Deputy Chief Town Planner	S4		109,114.08	
Deputy Chief Welfare Officer	S7		81,575.04	
Deputy Comm., Inland Revenue	S4		109,114.08	
Deputy Comm., Land Tax	S6		88,182.48	
Deputy Commissioner, Police	P2		109,114.08	
Deputy Comptroller, Customs	S5		98,087.04	
Deputy Director, Coastal Zone Management Unit	S5		98,087.04	
Deputy Director, Commerce and Consumer Affairs	S6		88,182.48	
Deputy Director, Emergency Services	S8		75,518.76	

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
	<i>No.</i>		\$	\$
Deputy Director, Environmental Protection Department	S6		88,182.48	
Deputy Director, Forensic Science Centre	S6		88,182.48	
Deputy Director, Ministry of Economic Development	S4		109,114.08	
Deputy Director, Nat. HIV/AIDS	S6		88,182.48	
Deputy Director, National Insurance	S3		121,349.76	
Deputy Director, Nat. Library Service	S6		88,182.48	
Deputy Director, OPSR	S6		88,182.48	
Deputy Director, VAT Unit	S6		88,182.48	
Deputy Director of Met. Services	S6		88,182.48	
Deputy Director of Music	P6	P5	71,026.20	77,906.76
Deputy Dir. of Public Prosecutions	S3	S2	121,349.76	135,023.64
Deputy Dir. of Statistical Service	S6		88,182.48	
Deputy Government Printer	S7		81,575.04	
Deputy Hospital Director	S5		98,087.04	
Deputy Permanent Secretary	S3		121,349.76	
Deputy Postmaster General	S5		98,087.04	
Deputy Principal Nursing Officer	S8		75,518.76	
Deputy Principal, Erdiston College	S6		88,182.48	
Deputy Principal, Secondary Schools	S6		88,182.48	
Deputy Principal, SJPP	S7		81,575.04	
Deputy Principal Training Officer	S6		88,182.48	
Deputy Registrar	S5		98,087.04	
Deputy Registrar, Corporate Affairs And Intellectual Property	S6		88,182.48	
Deputy Registrar of Titles	S6		88,182.48	
Deputy Registrar, Cooperatives	S8		75,518.76	
Deputy Solicitor General	S3	S2	121,349.76	135,023.64
Deputy Supervisor of Insurance	S5		98,087.04	
Deputy Treasury Counsel	S5	S4	98,087.04	109,114.08
Designs Officer	Z23	Z17	36,644.64	42,633.60
Development Officer	S6		88,182.48	

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Dietary Technician	Z27	Z20	32,865.84	39,639.12
Dietetic Assistant	Z23	Z17	36,644.64	42,633.60
Dietician	S9		71,025.72	
Director, Analytical Services	S4		109,114.08	
Director, Barbados Youth Service	S6		88,182.48	
Director, Bureau of Gender Affairs	S9		71,025.72	
Director, Coastal Zone Management Unit	S3		121,349.76	
Director, Commerce and Consumer Affairs	S4		109,114.08	
Director, Data Processing Dept	S3		121,349.76	
Director, Drug Service	S3		121,349.76	
Director, Emergency Services	S5		98,087.04	
Director, Financial Intelligence Unit	S5		98,087.04	
Director, Forensic Science Centre	S3		121,349.76	
Director, Ministry of Economic Development	S3		121,349.76	
Director, National Council For Science and Technology	S3		121,349.76	
Director, National Disability Unit	S5		98,087.04	
Director, National HIV/AIDS	S4		109,114.08	
Director, National Insurance	S1		147,926.28	
Director, National Library Service	S3		121,349.76	
Director, Natural Heritage Dept.	S5		98,087.04	
Director, Natural Resources Dept.	S3		121,349.76	
Director, Office of Pub. Sec. Reform	S3		121,349.76	
Director, Research and Planning	S3		121,349.76	
Director, Civil Aviation	S3		121,349.76	
Director of Communications	S3		121,349.76	
Director of Cultural Policy & Research	S5		98,087.04	
Director of Finance & Econ. Affairs	S1		147,926.28	
Director of Information Systems	S4		109,114.08	
Director, International Business	S2		135,023.64	
Director of Meteorological Services	S3		121,349.76	

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Director of Music	P4		88,182.48	
Director of Public Prosecutions	S1		147,926.28	
Director of Statistical Service	S3		121,349.76	
Director of Trade	S3	S2	121,349.76	135,023.64
Director of Youth Affairs	S3		121,349.76	
Dispenser/Pharmacist II	Z16	Z11	43,792.20	50,886.96
Divisional Officer, Fire Service	P9	P7	63,022.80	68,510.64
Draughtsman	Z23	Z17	36,644.64	42,633.60
Draughtsman/Technician	Z23	Z17	36,644.64	42,633.60
Driver	Z38	Z30	23,242.68	30,192.12
Driver/Messenger	Z38	Z30	23,242.68	30,192.12
Driver/Operator	Z38	Z30	23,242.68	30,192.12
Drug Inspector	Z5	Z3	60,348.72	63,874.32
Drug Therapist	Z23	Z6	36,644.64	58,585.92
E-Commerce Development Officer	S7		81,575.04	
E-government Development Officer	S7		81,575.04	
Economic Adviser	S4		109,114.08	
Economist I	Z10	Z3	52,371.00	63,874.32
Economist II	Z16	Z11	43,792.20	50,886.96
Education Officer	S8		75,518.76	
Electrical Inspector	Z23	Z14	36,644.64	46,434.84
Electrical Inspector	Z23	Z14	36,644.64	46,434.84
Electronics Engineer/ Electronics Officer	Z6	Z1	58,585.92	68,510.64
Emergency Control Officer, Prisons	Z38	Z30	23,242.68	30,192.12
End User Support Specialist	Z23	Z17	36,644.64	42,633.60
Engineering Assistant	Z23	Z17	36,644.64	42,633.60
Engineer	Z6	Z1	58,585.92	68,510.64
Environmental Education Officer	Z10	Z1	52,371.00	68,510.64
Environmental Engineering Asst.	Z13	Z8	47,918.88	55,339.08
Environmental Health Assistant I	Z33	Z24	27,586.08	35,646.48
Environmental Health Assistant II	Z38	Z30	23,242.68	30,192.12
Environmental Health Officer I	Z13	Z8	47,918.88	55,339.08
Environmental Health Officer II	Z23	Z14	36,644.64	46,434.84
Environmental Health Specialist	Z5	Z3	60,348.72	63,874.32
Environmental Inspector I	Z23	Z17	36,644.64	42,633.60
Environmental Inspector II	Z33	Z24	27,586.08	35,646.48

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Environmental Officer	Z6	Z1	58,585.92	68,510.64
Environmental Protection Inspector	Z16	Z11	43,792.20	50,886.96
Environmental Protection Officer	Z13	Z8	47,918.88	55,339.08
Environmental Technician	Z13	Z8	47,918.88	55,339.08
Equipment Operator	Z23	Z17	36,644.64	42,633.60
Evidence Officer	Z23	Z17	36,644.64	42,633.60
Events Co-ordinator	Z6	Z1	58,585.92	68,510.64
Examiner	Z23	Z17	36,644.64	42,633.60
Executive Assistant	Z16	Z11	43,792.20	50,886.96
Executive Officer	Z16	Z11	43,792.20	50,886.96
Executive Secretary	Z16	Z11	43,792.20	50,886.96
E.E.G. Technologist	Z16	Z6	43,792.20	58,585.92
Factory Inspector	Z13	Z8	47,918.88	55,339.08
Farm Attendant	Z38	Z30	23,242.68	30,192.12
Farm Manager	Z16	Z8	43,792.20	55,339.08
Field Assistant	Z38	Z30	23,242.68	30,192.12
Field Foreman	Z33	Z24	27,586.08	35,646.48
Field Inspector	Z23	Z14	36,644.64	46,434.84
Field Investigator	Z23	Z17	36,644.64	42,633.60
Field Officer	Z16	Z11	43,792.20	50,886.96
Finance Officer, National Insurance	S6	S5	88,182.48	98,087.04
Finance Officer	S6		88,182.48	
Financial Controller, National Insurance	S4		109,114.08	
Financial Controller	S5		98,087.04	
Fire Officer	P35	P21	28,454.76	41,997.84
Fisheries Assistant I	Z23	Z17	36,644.64	42,633.60
Fisheries Assistant II	Z33	Z24	27,586.08	35,646.48
Fisheries Biologist I	Z6	Z1	58,585.92	68,510.64
Fisheries Biologist II	Z14	Z1	46,434.84	68,510.64
Flight Operations Inspector	S6		88,182.48	
Flight Operator	Z38	Z24	23,242.68	35,646.48
Floor Manager	Z23	Z17	36,644.64	42,633.60
Food Service Supervisor I	Z27	Z20	32,865.84	39,639.12
Food Service Supervisor II	Z33	Z24	27,586.08	35,646.48
Foreign Service Officer I	Z6	Z1	58,585.92	68,510.64

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
	<i>No.</i>		<i>\$</i>	<i>\$</i>
Foreign Service Officer II	Z16	Z8	43,792.20	55,339.08
Foreman	Z23	Z17	36,644.64	42,633.60
Foreman Binder, Govt. Printing Dept.	Z16	Z11	43,792.20	50,886.96
Foreman (Maintenance)	Z23	Z17	36,644.64	42,633.60
Foreman (Works)	Z23	Z17	36,644.64	42,633.60
Foreman Machine Operator, Govt. Printing Dept.	Z16	Z11	43,792.20	50,886.96
Foreman Mechanic	Z23	Z17	36,644.64	42,633.60
Foreman Mechanic, Government Printing Department	Z16	Z11	43,792.20	50,886.96
Foreman Operator	Z27	Z20	32,865.84	39,639.12
Foreman/Plumber	Z23	Z17	36,644.64	42,633.60
Foreman/Receptionist	Z23	Z17	36,644.64	42,633.60
Forensic Liaison Officer	Z16	Z11	43,792.20	50,886.96
Forensic Pathologist	S3	S2	121,349.76	135,023.64
	S5	S4	98,087.04	109,114.08
Forensic Scientist/Criminalist I	Z6	Z1	58,585.92	68,510.64
Forensic Scientist/Criminalist II	Z16	Z8	43,792.20	55,339.08
Forensic Support Officer	Z38	Z24	23,242.68	35,646.48
Forms Printer	Z23	Z17	36,644.64	42,633.60
Furniture & Handicraft Paint Instructor	Z23	Z17	36,644.64	42,633.60
Gatekeeper	Z38	Z34	23,242.68	26,717.40
Geological Assistant	Z38	Z24	23,242.68	35,646.48
GIS Technician	Z23	Z17	36,644.64	42,633.60
Government Printer	S5		98,087.04	
Graduate Teacher	Z15	Z2	44,950.80	66,192.48
Graphic Artist	Z23	Z14	36,644.64	46,434.84
Groom	Z38	Z34	23,242.68	26,717.40
Guidance Counsellor	Z22	Z2	37,642.80	66,192.48
Guidance Officer	S9		71,025.72	
Hansard Editor	Z5	Z3	60,348.72	63,874.32
Head Butler	Z27	Z20	32,865.84	39,639.12
Head Cook	Z38	Z34	23,242.68	26,717.40
Head Gardener	Z38	Z30	23,242.68	30,192.12

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Health Aide	Z38	Z30	23,242.68	30,192.12
Health Education Officer	Z10	Z1	52,371.00	68,510.64
Health Planning Officer I	Z10	Z3	52,371.00	63,874.32
Health Planning Officer II	Z16	Z11	43,792.20	50,886.96
Health Sister	Z10	Z6	52,371.00	58,585.92
Health Sister/Nursing Officer (P.H.)	Z10	Z6	52,371.00	58,585.92
Home Supervisor	Z16	Z8	43,792.20	55,339.08
Hospital Dir., Mental Hospital	S3		121,349.76	
Hospital Director, Q.E.H.	S3	S2	121,349.76	135,023.64
Hospital Infection Control Officer	Z5	Z1	60,348.72	68,510.64
Hospital Manager	S7		81,575.04	
Hospital Pharmacist	S7		81,575.04	
Hospital Supplies Officer	Z16	Z11	43,792.20	50,886.96
Hotline Manager	Z27	Z20	32,865.84	39,639.12
Hostess	Z16	Z11	43,792.20	50,886.96
Housekeeper	Z27	Z20	32,865.84	39,639.12
Housekeeper I	Z23	Z17	36,644.64	42,633.60
Housekeeper II	Z27	Z20	32,865.84	39,639.12
Housekeeper, Grade I	Z23	Z17	36,644.64	42,633.60
Housekeeper, Grade II	Z27	Z20	32,865.84	39,639.12
Housekeeper, Grade III	Z33	Z24	27,586.08	35,646.48
Housing Development Officer	S4		109,114.08	
Housing Planner I	Z10	Z3	52,371.00	63,874.32
Housing Planner II	Z16	Z11	43,792.20	50,886.96
Human Resources Development Officer	S7		81,575.04	
Human Resource Officer	Z16	Z8	43,792.20	55,339.08
Hydrographer	Z16	Z11	43,792.20	50,886.96
Immigration Officer I	Z16	Z11	43,792.20	50,886.96
Immigration Officer II	Z23	Z17	36,644.64	42,633.60
Immigration Officer III	Z38	Z24	23,242.68	35,646.48
Information Officer	Z10	Z3	52,371.00	63,874.32
Information Systems Officer	Z6	Z1	58,585.92	68,510.64
Inmate Services Officer	Z38	Z24	23,242.68	35,646.48
Inspector, Inland Revenue	Z16	Z8	43,792.20	55,339.08
Inspector, National Insurance	Z16	Z8	43,792.20	55,339.08
Inspector of Postmen	Z27	Z20	32,865.84	39,639.12

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
	<i>No.</i>		<i>\$</i>	<i>\$</i>
Inspector of Wells	Z23	Z17	36,644.64	42,633.60
Inspector of Standards	Z16	Z11	43,792.20	50,886.96
Inspector, Police	P13	P10	57,071.76	61,303.44
Inspector, Weights and Measures	Z23	Z14	36,644.64	46,434.84
Instructor I, SJPP	Z5	Z2	60,348.72	66,192.48
Instructor II, SJPP	Z10	Z6	52,371.00	58,585.92
Instructor, International Transport	S9		71,025.72	
Instructor, R.T.S.	P16	P14	53,303.28	55,815.60
Instructor/Instructress, G.I.S.	Z27	Z20	32,865.84	39,639.12
Insurance Officer I	Z10	Z3	52,371.00	63,874.32
Insurance Officer II	Z16	Z11	43,792.20	50,886.96
Internal Auditor	Z16	Z8	43,792.20	55,339.08
Internal Auditor I	Z16	Z8	43,792.20	55,339.08
Internal Auditor II	Z23	Z17	36,644.64	42,633.60
Investigations Officer	S6		88,182.48	
Investment Analyst	S6		88,182.48	
Investment Officer	S6	S5	88,182.48	98,087.04
Junior Mechanic	Z33	Z24	27,586.08	35,646.48
Keeper	Z38	Z30	23,242.68	30,192.12
Laboratory Assistant	Z23	Z14	36,644.64	46,434.84
Laboratory Assistant I	Z23	Z14	36,644.64	46,434.84
Laboratory Assistant II	Z33	Z24	27,586.08	35,646.48
Laboratory Attendant	Z38	Z30	23,242.68	30,192.12
Laboratory Attendant/Cleaner/ Driver	Z38	Z30	23,242.68	30,192.12
Laboratory Technician	Z23	Z17	36,644.64	42,633.60
Laboratory Technologist	Z16	Z6	43,792.20	58,585.92
Labour Economist	Z10	Z3	52,371.00	63,874.32
Labour Officer I	Z13	Z8	47,918.88	55,339.08
Labour Officer II	Z23	Z14	36,644.64	46,434.84
Land Surveyor	Z10	Z1	52,371.00	68,510.64
Laundry Attendant	Z38	Z36	23,242.68	24,980.04
Laundry Driver	Z38	Z34	23,242.68	26,717.40
Laundry Operator	Z38	Z34	23,242.68	26,717.40
Laundry Superintendent	Z27	Z20	32,865.84	39,639.12
Laundry Superintendent	Z23	Z17	36,644.64	42,633.60

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Laundry Supervisor	Z33	Z24	27,586.08	35,646.48
Laundry Worker	Z38	Z36	23,242.68	24,980.04
Leading Fire Officer	P20	P17	48,278.64	52,047.12
Legal Assistant	Z23	Z17	36,644.64	42,633.60
Legal Officer	Z3	Z1	63,874.32	68,510.64
Legal Secretary	Z16	Z11	43,792.20	50,886.96
Letter Press Operator	Z23	Z17	36,644.64	42,633.60
Librarian	Z10	Z3	52,371.00	63,874.32
Library Assistant I	Z16	Z11	43,792.20	50,886.96
Library Assistant II	Z23	Z17	36,644.64	42,633.60
Library Assistant III	Z38	Z24	23,242.68	35,646.48
Library Attendant	Z38	Z36	23,242.68	24,980.04
Licensing Officer	Z16	Z8	43,792.20	55,339.08
Linen Keeper	Z33	Z24	27,586.08	35,646.48
Linen Supervisor	Z27	Z20	32,865.84	39,639.12
Protocol Assistant (V.I.P. Lounge)	Z23	Z17	36,644.64	42,633.60
Machine Operator	Z38	Z24	23,242.68	35,646.48
Machine Operator, Printing	Z33	Z24	27,586.08	35,646.48
Machine Supervisor	Z16	Z11	43,792.20	50,886.96
Magistrate	S5	S4	98,087.04	109,114.08
Maid	CX		23,244.48	
Maid/Messenger	Z38	Z30	23,242.67	30,192.12
Maintenance Officer	Z16	Z11	43,792.20	50,886.96
Maintenance Supervisor	Z10	Z3	52,371.00	63,874.32
Maintenance Supervisor I	Z10	Z3	52,371.00	63,874.32
Maintenance Supervisor II	Z16	Z11	43,792.20	50,886.96
Maintenance Supervisor III	Z23	Z17	36,644.64	42,633.60
Maintenance Supervisor, Plumbing	Z10	Z3	52,371.00	63,874.32
Maintenance Technician	Z23	Z14	36,644.64	46,434.84
Maintenance Technician	Z23	Z17	36,644.64	42,633.60
Maintenance Technician I	Z16	Z11	43,792.20	50,886.96
Maintenance Technician II	Z23	Z14	36,644.64	46,434.84
Maintenance Technician II (Electrical)	Z23	Z14	36,644.64	46,434.84
Maintenance Technician III	Z33	Z24	27,586.08	35,646.48
Male Nurse	Z23	Z11	36,644.64	50,886.96

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Management Analyst	Z16	Z8	43,792.20	55,339.08
Management Development Officer	Z6	Z1	58,585.92	68,510.64
Manager (V.I.P. Lounge)	Z16	Z11	43,792.20	50,886.96
Manager, Fisheries Complex	Z6	Z1	58,585.92	68,510.64
Manager, Human Resources	S5		98,087.04	
Manager, Information Systems	S6		88,182.48	
Manager, Information Systems	S7		81,575.04	
Manager, Investments	S5	S4	98,087.04	109,114.08
Manager, Markets	S6		88,182.48	
Manager, Public Investment Unit	S3		121,349.76	
Manager, School Meals Dept.	S5		98,087.04	
Marine Biologist I	Z6	Z1	58,585.92	68,510.64
Marine Biologist II	Z14	Z1	46,434.84	68,510.64
Marine Pollution Inspector	Z16	Z11	43,792.20	50,886.96
Marine Pollution Officer	Z13	Z8	47,918.88	55,339.08
Marketing Officer	Z16	Z11	43,792.20	50,886.96
Marketing Officer, Post Office	Z6	Z1	58,585.92	68,510.64
Marketing Research Officer	Z6	Z1	58,585.92	68,510.64
Marshal I	Z23	Z17	36,644.64	42,633.60
Marshall II	Z27	Z20	32,865.84	39,639.12
Matron, G.I. Schools	Z13	Z8	47,918.88	55,339.08
Matron, Q.E.H.	S7		81,575.04	
Mechanic, Govt. Print. Dept.	Z23	Z17	36,644.64	42,633.60
Medical Equipment Engineer	Z6	Z1	58,585.95	68,510.64
Medical Librarian	Z10	Z3	52,371.00	63,874.32
Medical Officer of Health	S5	S4	98,087.04	109,114.08
Medical Records Clerk I	Z23	Z17	36,644.64	42,633.60
Medical Records Clerk II	Z38	Z24	23,242.68	35,646.48
Medical Records Officer	Z16	Z11	43,792.20	50,886.96
Medical Secretary I	Z23	Z17	36,644.64	42,633.60
Medical Secretary II	Z38	Z24	23,242.68	35,646.48
Medical Social Worker I	Z16	Z11	43,792.20	50,886.96
Medical Social Worker II	Z23	Z17	36,644.64	42,633.60
Messenger	Z38	Z30	23,242.68	30,192.12
Meteorological Assistant I	Z23	Z14	36,644.64	46,434.84
Meteorological Assistant II	Z33	Z24	27,586.08	35,646.48
Meteorologist I	Z6	Z1	58,585.92	68,510.64

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Meteorologist II	Z10	Z3	52,371.00	63,874.32
Microbiologist I (Non-Medical)	S8		75,518.76	
Microbiologist II (Non-Medical)	Z10	Z1	52,371.00	68,510.64
Microbiologist (Medical)	S5	S4	98,087.04	109,114.08
	S3	S2	121,349.76	135,023.64
Network/Systems Administrator	S8		75,518.76	
Nurse	Z23	Z11	36,644.64	50,886.96
Nursery Aide	Z38	Z24	23,242.86	35,646.48
Nursery Supervisor	Z33	Z24	27,586.08	35,644.48
Nursing Assistant I	Z27	Z20	32,865.84	39,639.12
Nursing Assistant II	Z33	Z24	27,586.08	35,646.48
Nursing Officer	Z10	Z6	52,371.00	58,585.92
Nutrition Officer	S8		75,518.76	
Occupational Therapist	Z16	Z8	43,792.20	55,339.08
Occupational Therapy Assistant I	Z27	Z20	32,865.84	39,639.12
Occupational Therapy Assistant II	Z33	Z24	27,586.08	35,646.48
Office Supervisor	Z16	Z11	43,792.20	50,886.96
Officer Instructor, Prisons	P20	P17	48,278.64	52,047.12
Operations Controller	S7		81,575.04	
Operations Supervisor	Z33	Z24	27,586.08	35,646.48
Operations Librarian	Z23	Z17	36,644.64	42,633.60
Operations Officer	Z10	Z6	52,371.00	58,585.92
Operations Officer, Airport	Z10	Z3	52,371.00	63,874.32
Operations Officer, International Transport	Z10	Z3	52,371.00	63,874.32
Operator	Z38	Z24	23,242.68	35,646.48
Optometrist	S8		75,518.76	
Orderly	Z38	Z24	23,242.68	35,646.48
Orderly Officer, Prisons	P16	P14	53,303.28	55,815.60
Orderly Supervisor	Z33	Z24	27,586.08	35,646.48
Orthoptist	Z16	Z1	43,792.20	68,510.64
Orthopaedic Appliance Technician	Z27	Z20	32,865.84	39,639.12
Paramedic Technician	Z27	Z20	32,865.84	39,639.12
Parliamentary Counsel	S6		88,182.48	
Pathologist, Forensic Centre	S5		98,087.04	
Pensions Officer I	Z10	Z3	52,371.00	63,874.32
Pensions Officer II	Z16	Z1	43,792.20	68,510.64

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
	<i>No.</i>		\$	\$
Perfusionist	Z10	Z6	52,371.00	58,585.92
Perfusionist Aide	Z33	Z24	27,586.08	35,646.48
Permanent Secretary	S1		147,926.28	
Personnel Officer	Z16	Z8	43,792.20	55,339.08
Pesticide Control Inspector	Z23	Z14	36,644.64	46,434.84
Petroleum Officer	Z10	Z1	52,371.00	68,510.64
Pharmacist I	Z10	Z6	52,371.00	58,585.92
Pharmacist II	Z16	Z11	43,792.20	50,886.96
Photographer	Z23	Z17	36,644.64	42,633.60
Physicist I	S8		75,518.76	
Physicist II	Z10	Z1	52,371.00	68,510.64
Physiotherapist	Z16	Z8	43,792.20	55,339.08
Planning Assistant I	Z23	Z14	36,644.64	46,434.84
Planning Assistant II	Z33	Z24	27,586.08	35,646.48
Planning Officer	Z10	Z3	52,371.00	63,874.32
Plant Disease Inspector	Z38	Z24	23,242.68	35,646.48
Plant Disease Supervisor	Z38	Z24	23,242.68	35,646.48
Porter	Z38	Z34	23,242.68	26,717.40
Porter/Cleaner	Z38	Z34	23,242.68	26,717.40
Postal Accountant	Z16	Z8	43,792.20	55,339.08
Postal Clerk	Z38	Z24	23,242.68	35,646.48
Postal Officer	Z38	Z30	23,242.68	30,192.12
Postal Superintendent	Z16	Z11	43,792.20	50,886.96
Postal Superintendent (Philatelic)	Z16	Z11	43,792.20	50,886.96
Postman	Z38	Z30	23,242.68	30,192.12
Postmaster General	S3		121,349.76	
Postmaster/Postmistress, Grade I	Z16	Z11	43,792.20	50,886.96
Postmaster/Postmistress, Grade II	Z23	Z17	36,644.64	42,633.60
Principal, Nursery, Primary and Composite Schools	S8		75,518.76	
Principal Auditor	S7		81,575.04	
Principal Classification Officer	S6		88,182.48	
Principal Crown Counsel	S5	S4	98,087.04	109,114.08
Principal Fisheries Assistant	Z10	Z3	52,371.00	63,874.32
Principal Environmental Health Officer	S9		71,025.72	
Principal Grade I	S8		75,518.76	

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Principal Grade II	S9		71,025.72	
Principal Inspector	S8		75,518.76	
Principal Inspector, Nat. Insurance	S9		71,025.72	
Principal Legal Assistant	Z10	Z6	52,371.00	58,585.92
Principal Legal Officer	S5	S4	98,087.04	109,114.08
Principal Management Analyst	S6		88,182.48	
Principal Nursing Officer, D. H.	Z5	Z3	60,348.72	63,874.32
Principal Nursing Officer, G.A.	S9		71,025.72	
Principal Nursing Officer, St. Michael	S9		71,025.72	
Principal Nursing Officer, P.H	S7		81,575.04	
Principal Personnel Officer	S6		88,182.48	
Principal Training Officer	S3		121,349.76	
Principal Tutor	S8		75,518.76	
Principal Youth Development Officer	Z5	Z3	60,348.72	63,874.32
Principal, Erdiston College	S4		109,114.08	
Principal, G.I.S.	S7		81,575.04	
Principal, Secondary School	S4		109,114.08	
Principal, S.J.P.P.	S4		109,114.08	
Prison Officer I	P20	P17	48,278.64	52,047.12
Prison Officer II	P36	P21	27,586.08	41,997.84
Private Secretary & A.O.	S5		98,087.04	
Probation Officer I	Z16	Z6	43,792.20	58,585.92
Probation Officer II	Z23	Z17	36,644.64	42,663.60
Professional Accountant	S5		98,087.04	
Programme Co-ordinator	S9		71,025.72	
Programme Co-ordinator, Edna Nicholls Centre	S8		75,518.76	
Programme Counsellor	Z5	Z3	60,348.72	63,874.32
Programme Officer, CERO	Z16	Z8	43,792.20	55,339.08
Programme Officer, Gender Affairs	Z5	Z3	60,348.72	63,874.32
Programme Officer I, Housing	Z10	Z3	52,371.00	63,874.32
Programme Officer II, Housing	Z16	Z11	43,792.20	50,886.96
Programme Officer I, Youth Service	Z16	Z6	43,792.20	58,585.92
Programme Officer II, Youth Service	Z23	Z16	36,644.64	43,792.20

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
	<i>No.</i>		\$	\$
Programme Officer	Z16	Z8	43,792.20	55,339.08
Programme Officer I	Z10	Z3	52,371.00	63,874.32
Programme Officer II	Z16	Z11	43,792.20	50,886.96
Programme Officer I	Z16	Z6	43,792.20	58,585.92
Programme Officer II	Z23	Z17	36,644.64	42,633.60
Programmer	Z16	Z6	43,792.20	58,585.92
Programmer Analyst	Z6	Z1	58,585.92	68,510.64
Programmer's Assistant	Z23	Z17	36,644.64	42,633.60
Project Analyst I	Z10	Z3	52,371.00	63,874.32
Project Analyst II	Z16	Z11	43,792.20	50,886.96
Proof Reader I	Z23	Z17	36,644.64	42,633.60
Proof Reader II	Z33	Z24	27,586.08	35,646.48
Protocol Assistant	Z38	Z24	23,242.68	35,646.48
Property Manager	Z5	Z3	60,348.72	63,874.32
Psychiatric Social Worker I	Z16	Z6	43,792.20	58,585.92
Psychiatric Social Worker II	Z23	Z17	36,644.64	42,633.60
Psychologist	Z6	Z1	58,585.92	68,510.64
Psychotherapist	Z10	Z1	52,371.00	68,510.64
Public Health Assistant	Z33	Z30	27,586.08	30,192.12
Public Health Inspector I	Z16	Z11	43,792.20	50,886.96
Public Health Inspector II	Z23	Z17	36,644.64	42,633.60
Public Health Inspector Trainee	Z33	Z24	27,586.08	35,646.48
Public Counsel	S3		121,349.76	
Public Relations Officer/ Liaison Officer	Z10	Z3	52,371.00	63,874.32
Public Relations Officer/Liaison Officer, National HIV/AIDS Comm.	Z6	Z1	58,585.92	68,510.64
Quality Control Inspector	Z23	Z11	36,644.64	50,886.96
Quality Control Officer	Z23	Z11	36,644.64	50,886.96
Radiographer	Z16	Z6	43,792.20	58,585.92
Radioisotope Technician	Z16	Z6	43,792.20	58,585.92
Receptionist	Z38	Z30	23,242.68	30,192.12
Receptionist/Typist	Z38	Z24	23,242.68	35,646.48
Records Management Officer	Z16	Z11	43,792.20	50,886.96
Records Officer	Z16	Z11	43,792.20	50,886.96
Records Officer II	Z23	Z17	36,644.64	42,633.60
Records Sorter	Z38	Z30	23,242.68	30,192.12

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Refrigerator Plant Attendant	Z38	Z30	23,242.68	30,192.12
Registrar	S3		121,349.76	
Registrar, Registration	S1		147,926.28	
Registrar I (Medical)	S7		81,575.04	
Registrar II (Medical)	S8		75,518.76	
Registrar, Cooperatives	S5		98,087.04	
Registrar of Corporate Affairs And Intellectual Property	S3		121,349.76	
Registrar of Titles	S3		121,349.76	
Registration Officer	Z3	Z1	63,874.32	68,510.64
Rehabilitation Officer	Z16	Z11	43,792.20	50,886.96
Rehabilitative Therapy Technician I	Z23	Z17	36,644.64	42,633.60
Rehabilitative Therapy Technician II	Z27	Z20	32,865.84	39,639.12
Research Assistant	Z23	Z17	36,644.64	42,633.60
Research Economist	S6		88,182.48	
Repair Technician	Z23	Z17	36,644.64	42,633.60
Research Investigator	Z23	Z17	36,644.64	42,633.60
Research Investigator	Z33	Z24	27,586.08	35,646.48
Research Officer I	Z10	Z3	52,371.00	63,874.32
Research Officer II	Z16	Z11	43,792.20	50,886.96
Safety & Health Officer	Z13	Z8	47,918.88	55,339.08
Sales Attendant	Z38	Z24	23,242.68	35,646.48
School Attendance Officer	Z16	Z8	43,792.20	55,339.08
School Meals Assistant	Z38	Z36	23,242.68	24,980.04
School Meals Officer	Z16	Z11	43,792.20	50,886.96
Scientific Officer I	Z6	Z1	58,585.92	68,510.64
Scientific Officer II	Z14	Z1	46,434.84	68,510.64
Seamstress	Z38	Z34	23,242.68	26,717.40
Secretary	Z23	Z17	36,644.64	42,633.60
Secretary to the Cabinet	S1		147,926.28	
Secretary to the Commissions	S6		88,182.48	
Security Guard	Z38	Z30	23,242.68	30,192.12
Security Officer I	Z10	Z6	52,371.00	58,585.92
Security Officer II	Z16	Z11	43,792.20	50,886.96
Security Officer III	Z23	Z17	36,644.64	42,633.60
Senior Immigration Officer	Z10	Z6	52,371.00	58,585.92
Senior Accountant	Z6	Z1	58,585.92	68,510.64

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Senior Accounts Officer	Z6	Z1	58,585.92	68,510.64
Senior Administrative Officer	S6		88,182.48	
Senior Agricultural Assistant	Z16	Z8	43,792.20	55,339.08
Senior Agricultural Officer	S6		88,182.48	
Senior Airport Security Officer	Z10	Z6	52,371.00	58,585.92
Senior Analyst, Financial Intelligence Unit	Z3	Z1	63,874.32	68,510.64
Senior Analyst/Senior Programmer	Z10	Z1	52,371.00	68,510.64
Senior Animal Health Assistant	Z16	Z8	43,792.20	55,339.08
Senior Archives Technical Assistant	Z16	Z11	43,792.20	50,886.96
Senior Archivist	S9		71,025.72	
Senior Auditor	Z6	Z1	58,585.92	68,510.64
Senior Binder	Z27	Z20	32,865.84	39,639.12
Senior Biochemist	S7		81,575.04	
Senior Blood Collecting Technician	Z10	Z6	52,371.00	58,585.92
Senior Budget Analyst	Z6	Z1	58,585.92	68,510.64
Senior Buildings Dev. Officer	Z5	Z3	60,348.72	63,874.32
Senior Business Dev. Officer	Z6	Z1	58,585.92	68,510.64
Senior Cardiac Technologist	Z5	Z3	60,348.72	63,874.32
Senior Clerk	Z23	Z17	36,644.64	42,633.60
Senior Community Dev. Officer	Z5	Z3	60,348.72	63,874.32
Senior Compositor	Z23	Z17	36,644.64	42,633.60
Senior Computer Operator	Z16	Z11	43,792.20	50,886.96
Senior Computer Operator, Lands & Surveys	Z10	Z6	52,371.00	58,585.92
Senior Consultant	S5	S4	98,087.04	109,114.08
	S3	S2	121,349.76	135,023.64
Senior Consumer Affairs Officer	Z6	Z1	58,585.92	68,510.64
Senior Cooperatives Officer	Z10	Z3	52,371.00	63,874.32
Senior Counsellor	Z5	Z3	60,348.72	63,874.32
Senior Crown Counsel	S6		88,182.48	
Senior Customs Guard	Z33	Z24	27,586.08	35,646.48
Senior Data Entry Operator	Z23	Z17	36,644.64	42,633.60
Senior Data Processing Officer	S8		75,518.76	
Senior Dental Officer	S5		98,087.04	
Senior Departmental Aide	Z33	Z24	27,586.08	35,646.48
Senior Dispenser/Pharmacist I	Z10	Z6	52,371.00	58,585.92

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Senior Draughtsman	Z16	Z11	43,792.20	50,886.96
Senior Economist	Z6	Z1	58,585.92	68,510.64
Senior Education Officer	S6		88,182.48	
Senior Electronics Engineer/ Senior Electronics Officer	S5		98,087.04	
Senior Electrical Inspector	Z16	Z11	43,792.20	50,886.96
Senior Electrician	Z27	Z20	32,865.84	39,639.12
Senior Engineer (Civil/Electrical)	S7		81,575.04	
Senior Engineering Asst. (Surveying)	Z10	Z6	52,371.00	58,585.92
Senior Environmental Eng. Asst.	Z5	Z3	60,348.72	63,874.32
Senior Environmental Health Officer	Z5	Z3	60,348.72	63,874.32
Senior Environmental Officer	S6		88,182.48	
Senior Executive Officer	Z10	Z3	52,371.00	63,874.32
Senior Executive Secretary	Z10	Z3	52,371.00	63,874.32
Senior Factory Inspector	Z6	Z1	58,585.92	68,510.64
Senior Field Investigator	Z16	Z11	43,792.20	50,886.96
Senior Fisheries Assistant	Z16	Z11	43,792.20	50,886.96
Senior Fitter	Z27	Z20	32,865.84	39,639.12
Senior Food Service Supervisor	Z23	Z17	36,644.64	42,633.60
Senior Foreign Service Officer	S6		88,182.48	
Senior Foreman	Z16	Z11	43,792.20	50,886.96
Senior Forensic Scientist	S9		71,025.72	
Senior Health Planning Officer	Z6	Z1	58,585.92	68,510.64
Senior Health Sister/Senior Nursing Officer (P.H)	Z5	Z3	60,348.72	63,874.32
Senior House Officer	Z3	Z1	63,874.32	68,510.64
Senior Housing Planner	Z6	Z1	58,585.92	68,510.64
Senior Human Resource Officer	Z6	Z1	58,585.92	68,510.64
Senior Immigration Officer	Z10	Z6	52,371.00	58,585.92
Senior Information Officer	S8		75,518.76	
Senior Information Officer	S9		71,025.72	
Senior Inspector	Z6	Z1	58,585.92	68,510.64
Senior Inspector of Postmen	Z23	Z17	36,644.64	42,633.60
Senior Inspector (Price Control)	Z23	Z17	36,644.64	42,633.60
Senior Instructor/Instructress, G.I.S.	Z23	Z17	36,644.64	42,633.60
Senior Internal Auditor	Z6	Z1	58,585.92	68,510.64
Senior Laboratory Assistant	Z16	Z8	43,792.20	55,339.08

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
	<i>No.</i>		<i>\$</i>	<i>\$</i>
Senior Laboratory Technologist	Z5	Z3	60,348.72	63,874.32
Senior Labour Officer	Z6	Z1	58,585.92	68,510.64
Senior Laundry Worker	Z38	Z34	23,242.68	26,717.40
Senior Legal Assistant	Z16	Z11	43,792.20	50,886.96
Senior Legal Officer	S6		88,182.48	
Senior Librarian	S9		71,025.72	
Senior Machine Operator	Z23	Z17	36,644.64	42,633.60
Senior Machine Operator	Z27	Z20	32,865.84	39,639.12
Senior Machinist	Z27	Z20	32,865.84	39,639.12
Senior Maintenance Technician	Z10	Z6	52,371.00	58,585.92
Senior Maintenance Technician	Z13	Z8	47,918.88	55,339.08
Senior Management Development Officer	S6		88,182.48	
Senior Marine Pollution Officer	Z6	Z1	58,585.92	68,510.64
Senior Marshal	Z16	Z11	43,792.20	50,886.96
Senior Mechanic	Z27	Z20	32,865.84	39,639.12
Senior Mechanical Engineer	S5		98,087.04	
Senior Medical Officer of Health	S3		121,349.76	
Senior Medical Records Officer	Z10	Z6	52,371.00	58,585.92
Senior Medical Social Worker	Z5	Z3	60,348.72	63,874.32
Senior Messenger	Z33	Z24	27,586.08	35,646.48
Senior Meteorological Assistant	Z13	Z8	47,918.88	55,339.08
Senior Meteorologist	S8		75,518.76	
Senior Nursing Officer	Z5	Z3	60,348.72	63,874.32
Senior Orderly Supervisor	Z23	Z17	36,644.64	42,633.60
Senior Parliamentary Counsel	S5	S4	98,087.04	109,114.08
Senior Personnel Officer	Z6	Z1	58,585.92	68,510.64
Senior Photographer	Z16	Z11	43,792.20	50,886.96
Senior Physiotherapist	Z10	Z6	52,371.00	58,585.92
Senior Planning Officer	Z6	Z1	58,585.92	68,510.64
Senior Planning Assistant	Z16	Z8	43,792.20	55,339.08
Senior Postal Accountant	Z6	Z1	58,585.92	68,510.64
Senior Postal Superintendent	Z10	Z6	52,371.00	58,585.92
Senior Postman	Z33	Z24	27,586.08	35,646.48
Senior Price Control Officer	S8		75,518.76	
Senior Probation Officer	Z5	Z3	60,348.72	63,874.32
Senior Programmer	Z10	Z1	52,371.00	68,510.64

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Senior Project Analyst	Z6	Z1	58,585.92	68,510.64
Senior Property Manager	S7		81,575.04	
Senior Psychiatric Social Worker	Z5	Z3	60,348.72	63,874.32
Senior Psychologist	S7		81,575.04	
Senior Radiographer	Z5	Z3	60,348.72	63,874.32
Senior Records Sorter	Z33	Z24	27,586.08	35,646.48
Senior Registrar	S6	S5	88,182.52	98,087.04
Senior Registration Officer	S6		88,182.48	
Senior Research Analyst	S5		98,087.04	
Senior Research Officer	Z6	Z1	58,585.92	68,510.64
Senior Safety & Health Officer	Z6	Z1	58,585.92	68,510.64
Senior School Attendance Officer	Z10	Z6	52,371.00	58,585.92
Senior Seamstress	Z33	Z24	27,586.08	35,646.48
Senior Security Guard	Z33	Z24	27,586.08	35,646.48
Senior Security Officer	Z6	Z1	58,585.92	68,510.64
Senior Sister	Z5	Z3	60,348.72	63,874.32
Senior Statistician	Z6	Z1	58,585.92	68,510.64
Senior Storekeeper	Z23	Z17	36,644.64	42,633.60
Senior Superintendent, Police	P4		88,182.48	
Senior Superintendent of Works (Electrical/Mechanical)	Z10	Z6	52,371.00	58,585.92
Senior Supervisor	Z16	Z11	43,792.20	50,886.96
Senior Supply Officer	Z6	Z1	58,585.92	68,510.64
Senior Surveyor	S7		81,575.04	
Senior Systems Analyst	S8		75,518.76	
Senior Technical Assistant	Z16	Z11	43,792.20	50,886.96
Senior Technical Officer	S6		88,182.48	
Senior Technical Officer	S7		81,575.04	
Senior Technical Officer	Z10	Z6	52,371.00	58,585.92
Senior Technician	Z10	Z6	52,371.00	58,585.92
Senior Telecommunications Officer	Z6	Z1	58,585.92	68,510.64
Senior Telephone Operator	Z27	Z20	32,865.84	39,639.12
Senior Testing Officer	Z10	Z6	52,371.00	58,585.92
Senior Tourism Development Officer	S8		75,518.76	
Senior Town Planner	S6		88,182.48	
Senior Trade Officer	Z6	Z1	58,585.92	68,510.64

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Senior Traffic Warden	Z33		27,586.08	
Senior Training Officer	Z6	Z1	58,585.92	68,510.64
Senior Transport Inspector	Z23	Z14	36,644.64	46,434.84
Senior Tutor, Erdiston College	S7		81,575.04	
Senior Tutor, Hospitals	S9		71,025.72	
Senior Vehicle Examiner	Z10	Z6	52,371.00	58,585.92
Senior Veterinary Officer	S5		98,087.04	
Senior Welder	Z27	Z20	32,865.84	39,639.12
Senior Welfare Officer	Z5	Z3	60,348.72	63,874.32
Senior Well Inspector	Z10	Z6	52,371.00	58,585.92
Senior Youth Development Officer	Z10	Z6	52,371.00	58,585.92
Sergeant, Police	P20	P17	48,278.64	52,047.12
Sewing Mistress	Z27	Z20	32,865.84	39,639.12
Server	Z38		23,242.68	
Shipping Superintendent	Z10	Z6	52,371.00	58,585.92
Shorthand Writer	Z16	Z11	43,792.20	50,886.96
Sister	Z10	Z6	52,371.00	58,585.92
Sister	Z10	Z6	52,371.00	58,585.92
Social Worker I	Z16	Z6	43,792.20	58,585.92
Social Worker II	Z23	Z17	36,644.64	42,633.60
Software Instructor	Z23	Z17	36,644.64	42,633.60
Solicitor General	S1		147,926.28	
Special Grade Teacher	Z22	Z5	37,642.80	60,348.72
Special Needs Educator	Z15	Z2	44,950.80	66,192.48
Special Nurse I	Z23	Z17	36,644.64	42,633.60
Special Nurse II	Z27	Z20	32,865.84	39,639.12
Speech Therapist	Z10	Z1	52,371.00	68,510.64
Staff Development Officer	Z5	Z3	60,348.72	63,874.32
Staff Nurse	Z23	Z11	36,644.64	50,886.96
Station Foreman	Z33	Z24	27,586.08	35,646.48
Station Officer, Fire Service	P13	P10	57,071.76	61,303.44
Station Sergeant, Police	P16	P14	53,303.28	55,815.60
Statistical Assistant	Z23	Z17	36,644.64	42,633.60
Statistician I	Z10	Z3	52,371.00	63,874.32
Statistician II	Z16	Z11	43,792.20	50,886.96
Stenographer/Typist	Z38	Z24	23,242.68	35,646.48

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Steward	Z23	Z17	36,644.64	42,633.60
Steward Assistant	Z38	Z24	23,242.68	35,646.48
Storekeeper	Z33	Z24	27,586.08	35,646.48
Sub Officer, Fire Service	P16	P14	53,303.28	55,815.60
Superintendent, Prisons	P3		98,087.04	
Superintendent of Works	Z16	Z11	43,792.20	50,886.96
Superintendent, Markets	Z10	Z3	52,371.00	63,874.32
Superintendent, Police	P6	P5	71,026.20	77,906.76
Supervising Valuer	S8		75,518.76	
Supervisor Investigator	Z23	Z17	36,644.64	42,633.60
Supervisor of Insurance and Pensions		S3	121,349.76	
Supervisor of Insolvency	S3		121,349.76	
Supervisor, Govt. Industrial Schools	Z33	Z24	27,586.08	35,646.48
Supervisor, Markets	Z23	Z17	36,644.64	42,633.60
Supervisor, Microfilming & Binding	Z5	Z3	60,348.72	63,874.32
Supervisor, School Meals	Z30	Z28	30,192.12	31,974.60
Supervisor, Seed Store	Z16	Z11	43,792.20	50,886.96
Supervisor, St. Andrew Children's Home	S9		71,025.72	
Supplies Assistant	Z23	Z17	36,644.64	42,633.60
Supplies Assistant	Z38	Z30	23,242.68	30,192.12
Supply Inventory Officer	Z16	Z11	43,792.20	50,886.96
Supply Officer	Z16	Z11	43,792.20	50,886.96
Survey Assistant	Z38	Z24	23,242.68	35,646.48
Systems Administrator	S9		71,025.72	
Systems/Database Administrator	S9		71,025.72	
Systems/Network Administrator	S9		71,025.72	
Systems Network Administrator NIS	S7		81,575.04	
Systems Analyst	Z10	Z1	52,371.00	68,510.64
Systems Analyst/Programmer	Z6	Z1	58,585.92	68,510.64
Systems Analyst/Senior Programmer	Z10	Z1	52,371.00	68,510.64
Tax Officer	Z23	Z17	36,644.64	42,633.60
Tax Relief Investigator	Z16	Z11	43,792.20	50,886.96
Teacher	Z36	Z24	24,980.04	35,646.48
Teacher's Aide	Z38	Z30	23,242.68	30,192.12
Technical Assistant (NLS)	Z33	Z24	27,586.08	35,646.48

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
	<i>No.</i>		\$	\$
Technical Assistant	Z23	Z14	36,644.64	46,434.84
Technical Assistant	Z23	Z17	36,644.64	42,633.60
Technical Assistant I	Z23	Z17	36,644.64	42,633.60
Technical Assistant II	Z27	Z20	32,865.84	39,639.12
Technical Assistant III	Z33	Z24	27,586.08	35,646.48
Technical Assistant IV	Z38	Z30	23,242.68	30,192.12
Technical Director	S4		109,114.08	
Technical/Network Support Specialist	S9		71,025.72	
Technical Officer	S7		81,575.04	
Technical Officer	Z6	Z1	58,585.92	68,510.64
Technical Officer I	Z6	Z1	58,585.92	68,510.64
Technical Officer II	Z10	Z6	52,371.00	58,585.92
Technical Operator (Radio)	Z16	Z11	43,792.20	50,886.96
Technical Storekeeper	Z27	Z20	32,865.84	39,639.12
Technician I	Z16	Z11	43,792.20	50,886.96
Technician I	Z23	Z17	36,644.64	42,633.60
Technician II	Z23	Z17	36,644.64	42,633.60
Technician II, M.E.C.	Z23	Z14	36,644.64	46,434.84
Technician II/Technical Assistant	Z23	Z17	36,644.64	42,633.60
Telecommunications Officer I	Z10	Z6	52,371.00	58,585.92
Telecommunications Officer II	Z16	Z11	43,792.20	50,886.96
Telecommunications Officer III	Z23	Z14	36,644.64	46,434.84
Telephone Operator	Z38	Z30	23,242.68	30,192.12
Telephone Operator/Receptionist	Z38	Z30	23,242.68	30,192.12
Terrier Officer	Z23	Z17	36,644.64	42,633.60
Testing Officer	Z16	Z11	43,792.20	50,886.96
Theatre Manager	Z5	Z3	60,348.72	63,874.32
Therapeutic Dietician	Z16	Z6	43,792.20	58,585.92
Therapy Assistant I	Z27	Z20	32,865.84	39,639.12
Therapy Assistant II	Z33	Z24	27,586.08	35,646.48
Tourism Development Officer I	Z6	Z1	58,585.92	68,510.64
Tourism Development Officer II	Z16	Z8	43,792.20	55,339.08
Town Planner	Z6	Z1	58,585.92	68,510.64
Trade Officer	Z10	Z3	52,371.00	63,874.32
Trading Standards Officer	Z10	Z3	52,371.00	63,874.32
Trading Standard Inspector I	Z23	Z14	36,644.64	46,434.84

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Trading Standard Inspector II	Z27	Z20	32,654.84	39,639.12
Traffic Superintendent	Z10	Z6	52,371.00	58,585.92
Traffic Warden	Z38		23,242.68	
Trained Teacher	Z22	Z10	37,642.80	52,371.00
Trainee Cardiac Technician	Z38	Z24	23,242.68	35,646.48
Trainee Cyto-Technologist	Z38	Z24	23,242.68	35,646.48
Trainee Data Processing Manager	Z16	Z11	43,792.20	50,886.96
Trainee Dental Auxiliary	Z38	Z24	23,242.68	35,646.48
Trainee Dental Hygienist	Z38	Z24	23,242.68	35,646.48
Trainee Draughtsman	Z38	Z24	23,242.68	35,646.48
Trainee Laboratory Technician	Z38	Z24	23,242.68	35,646.48
Trainee Pharmacist	Z38	Z24	23,242.68	35,646.48
Trainee Property Manager	Z16	Z11	35,879.52	41,692.56
Trainee Technician	Z38	Z24	23,242.68	35,646.48
Trainee Vet. Lab. Technician	Z38	Z24	23,242.68	35,646.48
Training Officer	Z16	Z11	43,792.20	50,886.96
Transport Foreman	Z23	Z17	36,644.64	42,633.60
Transport Inspector	Z27	Z20	32,865.84	39,639.12
Transport Planner/Administrative Officer	S6		88,182.48	
Tutor, Erdiston College	S8		75,518.76	
Tutor, Hospitals	Z5	Z3	60,348.72	63,874.32
Valuer I	Z6	Z1	58,585.92	68,510.64
Valuer II	Z16	Z6	43,792.20	58,585.92
Vault Attendant	Z38	Z30	23,242.68	30,192.12
Vehicle Examiner	Z16	Z11	43,792.20	50,886.96
Veterinary Laboratory Technician	Z23	Z17	36,644.64	42,633.60
Veterinary Lab. Technologist	Z16	Z6	43,792.20	58,585.92
Veterinary Officer	S9		71,025.72	
Veterinary Pathologist	S6		88,182.48	
Vice Principal, G.I. Schools	S9		71,025.72	
Ward Clerk	Z38	Z24	23,242.68	35,646.48
Warden	Z38	Z30	23,242.68	30,192.12
Warden, Nurses Home	Z33	Z24	27,586.08	35,646.48
Water Quality Technician	Z13	Z8	47,918.88	55,339.08
Welfare Officer I	Z16	Z6	43,792.20	58,585.92
Welfare Officer II	Z23	Z17	36,644.64	42,633.60

Appendix B – Concl'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Works Supervisor	Z23	Z17	36,644.64	42,633.60
Workshop Foreman	Z23	Z17	36,644.64	42,633.60
Workshop Manager	S9		71,025.72	
Yard Superintendent	Z33	Z24	27,586.08	35,646.48
Youth Commissioner I	Z16	Z11	43,792.20	50,886.96
Youth Commissioner II	Z23	Z17	36,644.64	42,633.60
Youth Commissioner III	Z38	Z24	23,242.68	35,646.48
Youth Development Officer	S8		75,518.76	
Youth Enterprise Officer	Z10	Z1	52,371.00	68,510.64
Youth Project Coordinator	Z16	Z11	43,792.20	50,886.96

Appendix C

ALLOCATION OF STAFF IN THE GENERAL SERVICE

Ministry/Department	Senior Accountant	Senior Executive Officer	Executive Officer	Accountant	Assistant Accountant	Senior Clerk	Clerical Officer	Secretary/ Executive Secretary	Steno-grapher/ Typist	Telephone Operator	Telephone Operator/ Receptionist	Driver Messenger/ Messenger	Total
Ministry of Agriculture, Food, Fisheries, Industry and Small Business Development	1		2	1	2	2	19	3	12	1		3	46
Meteorological Service						1			1			1	3
Soil Conservation Unit				1	1		5		1			1	9
Attorney General	1		1	1	1	1	10	3	8		2	2	30
Legal												1	1
Ministry of Labour	1		1	1	1	1	15	2	4		1	1	28
Labour Department						2	11	1	3			2	19
Ministry of Civil Service				1	1	1	4	1	2		1	1	12
Personnel Administration					1	3	16	2	13		1	1	37
Ministry of Community					1		2	2				1	6
Ministry of Economic Affairs, Empowerment, Innovation, Trade, Industry & Economic Affairs					1	1	3	1	1			1	8
Empowerment, Innovation, Trade, Industry & Commerce			1	1	1	1	5	4	6		1	2	22
Department of Commerce and Consumer Affairs						2	6		2			1	11
Ministry of Education and Human Resources	1	2	3	1	3	4	46	4	15	2		3	84
Audio Visual Aids						1	2		3			1	7
School Meals	1	1	3		1	3	7		2			1	19
Ministry of Youth, Family & Sports													
Division of Youth Affairs							3		1			1	5
HIV/AIDS Commission	1			1			2	1	1			1	7
Barbados Youth Service			1									1	2
Ministry of Environment, Water Resources & Drainage				1	1	1	4	2	3			1	13
Ministry of Finance, Investment, Telecom-													
Finance	1	1		1	1	2	12	2	5				25
Land Tax	1		1	4	4	3	26	1	6		1	2	49
Treasury	4		1	7	9	1	34	1	2	1		2	62
Customs	1		1	1	1	1	150	1	3		1	4	164
VAT Unit			1	1	1	1	15	1	1	1		1	23
Inland Revenue	1		1	3	8	2	34	1	5			2	57
Energy				1		1	2	2	1			1	8
Ministry of Foreign Affairs & Foreign Trade													
Foreign Affairs	1	1	9	3	1	1	6	12	8		1	3	46
Foreign Trade						1	2	2	2			1	8
Ministry of International Business & International Transport													
International Business				1	1	1	6	1	1		1	1	13
Total Carried Forward	15	5	26	31	41	38	447	50	112	5	10	44	824

Appendix C

ALLOCATION OF STAFF IN THE GENERAL SERVICE

Ministry/Department	Senior Accountant	Senior Executive Officer	Executive Officer	Accountant	Assistant Accountant	Senior Clerk	Clerical Officer	Secretary/Executive Secretary	Stenographer/Typist	Telephone Operator	Telephone Operator/Receptionist	Driver Messenger/Messenger	Total
Total Brought Forward	15	5	26	31	41	38	447	50	112	5	10	44	824
International Transport				1		1	6	2	9			2	21
Ministry of Health	1		1	1	2	2	14	4	10	1		5	41
Health Centres and Polyclinic			1			8	11		5		7	9	41
District Hospital, Outpatient Clinics and Nursing Services			1			2	9		1			1	14
Drug Service				1	1	1	13	1	3			1	21
Mental Hospital		1		1	1	1	4	1	2	3		1	15
Prime Minister's Office	1		1				3	7	2	2		4	20
Cabinet Office		2	1	1		1	4	1	2				12
Defence and Security			1	1	1	1	3	1	2			1	11
Ministry of Transport and Works	1		1	3	6	1	61	3	12	1	1	4	94
Electrical Engineering						1	4		1			1	7
Licensing Authority			1	1	2		34						38
Ministry of Social Care, Constituency Empower	1				1		4	3	2			1	12
Ministry of Tourism	1		1	1	1	1	3	2	4		1	1	16
Analytical Services						1					1	1	3
Archives						1	1						2
Audit							15	1	1			2	19
Central Purchasing	1			1	2	4	12	1	2			1	24
Coastal Zone Management			1	1			2	1				1	6
Community Development					1		2		2				5
Co-operatives							2		2				4
Corporate Affairs and Intellectual Property					1	1	7	1	2			1	13
Data Processing							6	1	1		1	1	10
Electoral Department		1	1		1	1	9	1	3			2	19
Environmental Protection Department						1	3	1	1				6
Fire Service		1	1	1	1	1	4	1	1				11
Forensic Centre					1								1
Gender Affairs Bureau							1	1					2
Government Industrial Schools			1				1		1			1	4
Government Information Service			1			1	2		3			1	8
Government Printing					1		5					1	7
Immigration			1	1	1	1	4	1	3		1	1	14
Total Carried Forward	21	10	41	46	65	70	696	85	189	12	22	88	1,345

Appendix C

ALLOCATION OF STAFF IN THE GENERAL SERVICE

Ministry/Department	Senior Accountant	Senior Executive Officer	Executive Officer	Accountant	Assistant Accountant	Senior Clerk	Clerical Officer	Secretary/ Executive Secretary	Steno-grapher/ Typist	Telephone Operator	Telephone Operator/ Receptionist	Driver Messenger/ Messenger	Total
Total Brought Forward	21	10	41	46	65	70	696	85	189	12	22	88	1345
Judiciary							34		11			5	50
Lands and Surveys							2		1			1	4
Land Registry			1	1	1	1	7		6			1	18
National Council for Science and Technology									1				1
National Disability Unit			1		1			1	1			1	5
Natural Heritage					1				1				2
National Insurance			10		2	22	115	1	5	1	2	2	160
National Library Service			1		1		1		2			2	7
Ombudsman			1					1				1	3
Office of Public Sector Reform									1				1
Police				1	2	1	25	1	10	12		2	54
Regional Police					1		1	1				2	5
Training School									1			2	9
Post Office									6				
Prisons			1	1	1	1	5	1	1				11
Probation							1	1	2			1	5
Public Prosecution									1				1
Registration				1	2		28		8	3		3	45
Statistical Services						1	23	1	2			2	29
Telecommunication Services							2	1					3
Town Planning			1		1	1	10	1	6		1	1	22
Training		1	1	1	1	1	4	1	2		1	1	14
Welfare	1		1	1	1	1	12	1	4			4	26
Total	22	11	59	52	80	99	966	98	260	28	26	119	1820

Appendix D

HEAD 32 – MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE

										*Representation Allowance
										BD\$
HIGH COMMISSION IN THE UNITED KINGDOM										
High Commissioner	...	...	...	...	...	...	...	...	...	85,904
Deputy High Commissioner	...	...	...	...	...	...	...	...	...	108,850
Minister/Counsellor	...	...	...	...	...	...	...	...	...	64,540
First Secretary	...	...	...	...	...	...	...	...	...	57,407
Accountant	...	...	...	...	...	...	...	...	...	114,356
Secretary	...	...	...	...	...	...	...	...	...	104,703
EMBASSY AT WASHINGTON										
Ambassador	...	...	...	...	...	...	...	...	...	352,070
Commercial Counsellor	...	...	...	...	...	...	...	...	...	154,570
Minister/Counsellor	...	...	...	...	...	...	...	...	...	61,620
First Secretary	...	...	...	...	...	...	...	...	...	345,118
First Secretary	...	...	...	...	...	...	...	...	...	0
Executive Officer	...	...	...	...	...	...	...	...	...	214,424
Executive Secretary...	...	...	...	...	...	...	...	...	...	123,672
Defence Attaché...	...	...	...	...	...	...	...	...	...	350,086
PERMANENT MISSION TO THE UNITED NATIONS										
Permanent Representative	...	...	...	...	...	...	...	...	...	98,474
Deputy Permanent Representative	...	...	...	...	...	...	...	...	...	195,906
First Secretary (1)	...	...	...	...	...	...	...	...	...	133,862
First Secretary (2)	...	...	...	...	...	...	...	...	...	159,422
Secretary	...	...	...	...	...	...	...	...	...	94,072
EMBASSY AT CARACAS										
Ambassador	...	...	...	...	...	...	...	...	...	46,366
First/Second Secretary	...	...	...	...	...	...	...	...	...	110,627
Executive Officer	...	...	...	...	...	...	...	...	...	227,641
Secretary (Attaché)	...	...	...	...	...	...	...	...	...	214,845
HIGH COMMISSION IN CANADA										
High Commissioner	...	...	...	...	...	...	...	...	...	92,864
Counsellor	...	...	...	...	...	...	...	...	...	93,028
First Secretary	...	...	...	...	...	...	...	...	...	212,396
Accountant	...	...	...	...	...	...	...	...	...	165,646
EMBASSY AT BRUSSELS										
Ambassador	...	...	...	...	...	...	...	...	...	128,915
Counsellor	...	...	...	...	...	...	...	...	...	143,256
First Secretary	...	...	...	...	...	...	...	...	...	113,817
Executive Officer	...	...	...	...	...	...	...	...	...	111,780
Secretary	...	...	...	...	...	...	...	...	...	109,528
Housing Refund and Indexation	...	...	...	...	...	...	...	...	...	0

Appendix D

HEAD 32 – MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE

											*Representation Allowance
											BD\$
CONSULATE-GENERAL AT TORONTO											
Consul-General	...	...	...	...	...	...	...	...	...	...	141,046
Consul	...	...	...	...	...	...	...	...	...	...	124,192
CONSULATE-GENERAL AT NEW YORK											
Consul-General	...	...	...	...	...	...	...	...	...	...	68,932
Consul	...	...	...	...	...	...	...	...	...	...	271,958
Accountant	...	...	...	...	...	...	...	...	...	...	188,800
CONSULATE-GENERAL AT MIAMI											
Consul-General	...	...	...	...	...	...	...	...	...	...	68,932
Deputy Consul-General	...	...	...	...	...	...	...	...	...	...	124,340
Foreign Service Officer I	...	...	...	...	...	...	...	...	...	...	127,000
Vice-Consul	...	...	...	...	...	...	...	...	...	...	148,636
Secretary	...	...	...	...	...	...	...	...	...	...	153,450
PERMANENT MISSION TO UNITED NATIONS AT GENEVA											
Permanent Representative	...	...	...	...	...	...	...	...	...	...	237,586
Deputy Permanent Representative	...	...	...	...	...	...	...	...	...	...	410,604
Counsellor (Intl Trade)	...	...	...	...	...	...	...	...	...	...	260,616
Counsellor (Legal)	...	...	...	...	...	...	...	...	...	...	335,510
Foreign Service Officer I	...	...	...	...	...	...	...	...	...	...	391,027
Foreign Service Officer I	...	...	...	...	...	...	...	...	...	...	226,800
Executive Officer	...	...	...	...	...	...	...	...	...	...	197,162
EMBASSY AT BRAZIL											
Ambassador	...	...	...	...	...	...	...	...	...	...	79,800
Foreign Service Officer I	...	...	...	...	...	...	...	...	...	...	144,162
Executive Officer	...	...	...	...	...	...	...	...	...	...	130,492
EMBASSY AT CHINA											
Ambassador	...	...	...	...	...	...	...	...	...	...	98,474
Senior Foreign Service Officer	...	...	...	...	...	...	...	...	...	...	267,952
Foreign Service Officer I	...	...	...	...	...	...	...	...	...	...	154,562
Secretary	...	...	...	...	...	...	...	...	...	...	150,572
Executive Officer	...	...	...	...	...	...	...	...	...	...	150,572
EMBASSY AT CUBA											
Ambassador	...	...	...	...	...	...	...	...	...	...	220,070
Senior Foreign Service Officer	...	...	...	...	...	...	...	...	...	...	147,636
Foreign Service Officer II	...	...	...	...	...	...	...	...	...	...	125,672
Executive Officer	...	...	...	...	...	...	...	...	...	...	125,672

Note: * Representation, Education, Commuted Travel and Housing Allowances

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