

BARBADOS



**SCHEDULES**

**OF**

**PERSONAL EMOLUMENTS**

**2015 – 2016**



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**AUTHORITY FOR EXPENDITURE INCURRED UNDER  
PERSONAL EMOLUMENTS**

All Personal Emoluments except otherwise stated are governed by:

- (1) The Public Service (General) Order, 2008
- (2) The Public Service (Teachers) Order, 2008
- (3) The Public Service (Part-Time Officers) Order, 2008



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Appendix D



**SUMMARY OF PERSONAL EMOLUMENTS  
2014 - 2015**

Head	Ministry / Department	Total Personal Emoluments 2015-2016
10	Governor-General	898,429
13	Prime Minister's Office	39,460,799
15	Cabinet Office	13,983,103
16	Ministry of the Civil Service	13,225,101
17	Ombudsman	444,607
18	Audit	2,836,350
21	Ministry of Finance and Economic Affairs	19,773,042
23	Ministry of Health	105,049,624
27	Ministry of Tourism and International Transport	10,763,727
28	Ministry of Home Affairs	38,541,888
29	Office of the Director of Public Prosecutions	1,074,873
30	Attorney General	108,988,385
32	Ministry of Foreign Affairs and Foreign Trade	25,988,540
40	Ministry of Transport and Works	55,250,715
42	Ministry of Social Care, Constituency Empowerment and Community Development	10,386,117
72	Ministry of Agriculture, Food, Fisheries and Water Resource Management	30,736,225
73	Ministry of the Environment and Drainage	12,470,791
75	Ministry of Housing, Lands and Rural Development	9,159,169
76	Ministry of Labour, Social Security and Human Resource Development	20,928,217
77	Ministry of Education, Science, Technology and Innovation	285,624,437
78	Ministry of Culture, Sports and Youth	11,322,262
79	Ministry of Industry, International Business, Commerce and Small Business Development	9,124,367
Total .. ..		826,030,768
<b>ANNEX ESTIMATES</b>		
50	Post Office	23,943,171



**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Prime Minister**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
10.	Governor-General						
0001.	<b>001. Governor-General's Establishment</b> Governor-General	747,162	20,341	77,400	8,821	44,705	898,429
	Total	747,162	20,341	77,400	8,821	44,705	898,429



## BARBADOS ESTIMATES 2015-2016

Item and Sub-Item Nos.	Establishment		HEAD 10 GOVERNOR-GENERAL	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>001. Governor-General's Establishment</b> Subprogram 0001: GOVERNOR-GENERAL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Governor-General (a)	Fixed	220,998	220,998	220,998
(2)	1	1	Private Secretary and Administrative Officer	S.5	98,087	98,087	98,087
(3)	1	1	Clerk, Privy Council	S.6	62,112	62,112	62,112
(4)	1	1	Executive Assistant	Z.16-11	46,435	46,435	46,435
(5)	1	1	Head Butler	Z.27-20	33,757	33,757	33,757
(6)	1	1	House Keeper	Z.27-20			
(7)	1	1	Clerk/Typist	Z.38-24	28,455	28,455	28,455
(8)	2	2	Butler	Z.38-34	44,837	44,837	44,837
(9)	3	3	Cook	Z.38-36	49,780	49,780	49,780
(10)	3	3	General Worker	CX	69,729	69,729	69,729
(11)	4	4	Maid	Z.38	92,972	92,972	92,972
(12)			Statutory Duty Allowance		32,400	32,400	32,400
(13)			Governor-General Travel Allowance		45,000	45,000	45,000
	19	19	Total Item 101		824,562	824,562	824,562
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		20,341	20,341	20,341
(2)			Temporary Staff				
(3)			Telephone Allowance		2,486	2,486	2,486
(4)			Travel Allowance		6,335	6,335	6,335
			Total Item 102		29,162	29,162	29,162
103.			<i>National Insurance Contributions</i>				
(1)					47,858	47,858	44,705
			Total Item 103		47,858	47,858	44,705
	19	19	<b>Total Subprogram 0001: Governor-General</b>		901,582	901,582	898,429

**NOTE:** (a) Governor-General (Conditions of Service) Act, Cap. 6.



**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Prime Minister**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
13.	Prime Minister's Office						
7000.	<b>040. Direction and Policy Formulation Services</b> General Management and Coordination Services	2,028,975	406,649		31,108	194,885	2,661,617
0041.	Prime Minister's Official Residence	374,131	49,452			36,102	459,685
0144.	Town and Country Planning	3,305,699	64,080		47,600	241,526	3,658,905
0042.	<b>041. National Defence and Security Preparedness</b> General Security	10,369,650	1,233,806		122,312	1,103,117	12,828,885
0050.	<b>044. Government Printing Services</b> The Government Printing Department	2,780,948	306,462		932	271,097	3,359,439
7097.	<b>114. Energy and Natural Resources</b> General Management and Coordination Services	1,035,561	223,496		46,646	89,012	1,394,715
0154.	Natural Resources Department	402,891	23,172		16,107	29,380	471,550
0452.	Energy Conservation & Renewable Energy Unit		135,557		829	8,439	144,825
0453.	Barbados Offshore Petroleum Program		135,024		26,593	4,683	166,300
0455.	Smart Energy Fund		198,573			14,003	212,576
0457.	Public Smart Energy Programme		530,719		17,070	32,571	580,360
0202.	<b>201. Immigration Regulatory Services</b> Immigration Department	6,980,172	1,668,746		53,430	844,971	9,547,319
	Total Carried Forward	27,278,027	4,975,736		362,627	2,869,786	35,486,176

**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Prime Minister**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	27,278,027	4,975,736		362,627	2,869,786	35,486,176
0046.	<b>203. Information and Broadcasting Services</b> Operation of Government Information Service	2,293,249	136,180		16,003	199,171	2,644,603
0492.	<b>490. Telecommunication Services</b> Telecommunications Unit	860,994	353,267		17,857	97,902	1,330,020
	Total	30,432,270	5,465,183		396,487	3,166,859	39,460,799

**NOTE:** The Permanent Secretary Prime Minister's Office is Accounting Officer for Head 13.



## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 7000: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Permanent Secretary	S.1	147,926	147,926	147,926
(1)	1	1	Chief Research Officer	S.5	98,087	98,087	98,087
(2)	1	1	Director of Communications	S.6			
(3)	1	1	Senior Administrative Officer	S.6	88,183	88,183	88,183
(4)	1	1	Administrative Officer I	Z.6-1	130,622	130,622	137,022
(5)	2	2	Research Officer I/II	Z.10-3/16-11	50,887	50,887	50,887
(6)	1	1	Senior Accountant	Z.6-1	68,511	68,511	68,511
(7)	1	1	Economist I/II	Z.10-3	63,875	63,875	63,875
(8)	1	1	Senior Executive Secretary	Z.10-3	62,112	62,112	63,875
(9)	1	1	Maintenance Co-ordinator	Z.10-6	58,587	58,587	58,587
(10)	1	1	Administrative Officer II	Z.16-8	313,115	313,115	265,072
(11)	8	8	Executive Secretary/Secretary	Z.16-11	201,774	201,774	243,188
(12)	5	5	Executive Officer	Z.16-11	49,774	49,774	50,887
(13)	1	1	Clerical Officer	Z.38-24	101,414	101,414	103,194
(14)	3	3	Stenographer Typist	Z.38-24	99,522	99,522	66,433
(15)	3	2	Clerk/Typist	Z.38-24	135,730	135,730	139,848
(16)	4	4	Senior Messenger	Z.33-24	31,083	31,083	
(17)	1	1	Messenger	Z.38-30	30,192	30,192	30,192
(18)	1	1	Driver/Messenger	Z.38-30	89,128	89,128	60,384
(19)	3	3	Telephone Operator	Z.38-30	60,386	60,386	60,384
(20)	2	2	Maid	Z.38	185,952	185,952	185,952
(21)	7	7	General Worker	Z.39	23,244	23,244	23,244
(22)	1	1	Cleaner	Cat. X	23,244	23,244	23,244
(23)	1	1					
	51	50	Total Item 101		2,113,348	2,113,348	2,028,975
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		365,568	365,568	340,106
(2)			Acting Allowances and Payment of Substitutes		50,408	50,408	56,543
(3)			Entertainment Allowance		14,343	14,343	13,239
(4)			Duty Allowance		3,900	3,900	1,200
(5)			Travel Allowance		12,428	12,428	11,697
(6)			Telephone Allowance		9,185	9,185	4,972
(7)			Overtime		10,000	10,000	10,000
			Total Item 102		465,832	465,832	437,757
103.			<i>National Insurance Contributions</i>				
(1)					209,503	209,503	194,885
			Total Item 103		209,503	209,503	194,885
	51	51	<b>Total Subprogram 7000: General Management and Coordination Services</b>		2,788,683	2,788,683	2,661,617

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 0041: PRIME MINISTER'S OFFICIAL RESIDENCE				
			<i>Statutory Personal Emoluments</i>				
101.			Executive Personal Assistant	Z.16-11	101,776	101,776	101,776
(1)	2	2					
(2)	1	1	Housekeeper	Z.27-20			34,981
(3)	1	1	Butler	Z.38-34	26,718	26,718	26,718
(4)	1	1	Cook	Z.38-34	26,718	26,718	24,184
(5)	7	7	Maid	CX	162,701	162,701	139,458
(6)	1	1	Gardener	CIX	23,771	23,771	23,771
(7)	2	2	General Worker	CX	46,486	46,486	23,243
	15	15	Total Item 101		388,170	388,170	374,131
			<i>Other Personal Emoluments</i>				
102.			Temporary		31,975	31,975	31,975
(1)							
(2)			Acting Allowances and Payment of Substitutes		13,969	13,969	17,477
			Total Item 102		45,944	45,944	49,452
103.			<i>National Insurance Contributions</i>		41,069	41,069	36,102
(1)							
			Total Item 103		41,069	41,069	36,102
	15	15	<b>Total Subprogram 0041: Prime Minister's Official Residence</b>		475,183	475,183	459,685

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 0144: TOWN AND COUNTRY PLANNING				
			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Town Planner	S.2	147,926	147,926	147,926
(2)	1	1	Deputy Chief Town Planner	S.4	109,115	109,115	109,115
(3)	3	3	Senior Town Planner	S.6	264,549	264,549	264,549
(4)	1	1	Systems/Network Administrator	S.9	71,026	71,026	71,026
(5)	1	1	Architect	Z.6-1			58,586
(6)	1	1	Programmer/Analyst	Z.6-1	68,511	68,511	68,511
(7)	8	8	Town Planner/Assistant Town Planner	Z.10-1/ Z.10-6	493,856	493,856	508,388
(8)	1	1	Chief Planning Assistant	Z.10-3	58,733	58,733	62,258
(9)	5	5	Senior Planning Assistant	Z.16-8	259,754	259,754	258,517
(10)	1	1	Executive Officer	Z.16-11	47,301	47,301	50,269
(11)	1	1	Executive Secretary/Secretary	Z.16-11	48,538	48,538	50,887
(12)	21	21	Planning Assistant I/II	Z.23-14 Z.33-24	869,308	869,308	888,933
(13)	1	1	Draughtsman	Z.23-17			
(14)	1	1	GIS Technician	Z23-17	42,384	42,384	42,634
(15)	1	1	Computer Operator	Z.23-17	42,634	42,634	42,634
(16)	1	1	Assistant Accountant	Z.23-17	41,469	41,469	38,641
(17)	1	1	Senior Clerk	Z.23-17	38,475	38,475	39,473
(18)	1	1	Assistant Personnel Officer	Z.23-17	42,634	42,634	42,634
(19)	10	10	Clerical Officer	Z.38-24	332,093	332,093	278,747
(20)	6	6	Stenographer/Typist	Z.38-24	166,388	166,388	168,148
(21)	1	1	Telephone Operator/Receptionist	Z.38-30	30,194	30,194	30,192
(22)	1	1	Driver/Messenger	Z.38-30	30,194	30,194	30,194
(23)	1	1	Vault Attendant	Z.38-30	30,194	30,194	30,192
(24)	1	1	Maid	Cat.X	23,247	23,247	23,245
	71	71	Total Item 101		3,258,523	3,258,523	3,305,699
102			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		71,167	71,167	23,245
(2)			Acting Allowance/ Payment of Substitutes		35,088	35,088	35,088
(3)			Entertainment Allowance		21,516	21,516	21,516
(4)			Travel Allowance		20,593	20,593	20,593
(5)			Telephone Allowance		5,491	5,491	5,491
(6)			Overtime		5,747	5,747	5,747
			Total Item 102		159,602	159,602	111,680
103			<i>National Insurance Contributions</i>				
(1)					251,481	251,481	241,526
			Total Item 103		251,481	251,481	241,526
	71	71	<b>Total Subprogram 0144: Town and Country Planning</b>		3,669,606	3,669,606	3,658,905

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
			<b>041. National Defence and Security Preparedness</b>				
			Subprogram 0042: GENERAL SECURITY				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Permanent Secretary	S.1	147,927	147,927	147,927
(2)	1	1	Deputy Permanent Secretary	S.4	121,350	121,350	121,350
(3)	1	1	Chief Security Officer	S.4			
(4)	2	2	Senior Administrative Officer	S.6	176,366	176,366	176,366
(5)	1	1	Administrative Officer I	Z.6-1	68,511	68,511	68,511
(6)	1	1	Senior Security Officer	Z.6-1	68,511	68,511	29,293
(7)	1	1	Security Officer I	Z.10-3	58,586	58,586	68,511
(8)	4	4	Security Officer II	Z.16-11	217,338	217,338	150,683
(9)	4	4	Security Officer III	Z.23-17	161,302	161,302	165,296
(10)	1	1	Administrative Officer II	Z.16-8	55,340	55,340	49,279
(11)	1	1	Executive Officer	Z.16-11	47,672	47,672	49,156
(12)	1	1	Accountant	Z.16-8	55,340	55,340	55,340
(13)	1	1	Executive Secretary/Secretary	Z.23-17	39,390	39,390	40,388
(14)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(15)	1	1	Assistant Accountant	Z.23-17	41,636	41,636	42,634
(16)	3	3	Clerical Officer	Z.38-24	97,592	97,592	99,374
(17)	2	2	Stenographer/Typist	Z.36-24	65,839	65,839	71,294
(18)	1	1	Clerk/Typist	Z.38-24	35,647	35,647	35,647
(19)	1	1	Driver/Messenger	Z.38-30	30,120	30,120	30,192
(20)	23	23	Senior Security Guard	Z.33-24	809,852	809,852	776,499
(21)	278	278	Security Guard	Z.38-30	8,033,652	8,033,652	8,126,032
(22)	1	1	Maid	Z.38	23,244	23,244	23,244
	331	331	Total Item 101		10,397,849	10,397,849	10,369,650
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,374,291	1,374,291	634,850
(2)			Acting Allowances and Payment of Substitutes		302,953	302,953	598,956
(3)			Duty Allowances		55,416	55,416	55,416
(4)			Travel Allowance		26,319	26,319	26,319
(5)			Telephone Allowance		20,718	20,718	20,718
(6)			Entertainment Allowance		19,859	19,859	19,859
			Total Item 102		1,799,556	1,799,556	1,356,118
103.			<i>National Insurance Contributions</i>				
(1)					1,165,479	1,165,479	1,103,117
			Total Item 103		1,165,479	1,165,479	1,103,117
	331	331	<b>Total Subprogram 0042: General Security</b>		13,362,884	13,362,884	12,828,885

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>044. Government Printing Services</b> Subprogram 0050: PRINTING DEPARTMENT <i>Statutory Personal Emoluments</i>				
			<b>1. Administrative</b>				
(1)	1	1	Government Printer	S.5	98,087	98,087	98,087
(2)	1	1	Deputy Government Printer	S.7	81,575	81,575	81,575
(3)	1	1	Assistant Accountant	Z.23-17	37,393	37,393	37,393
(4)	1	1	Storekeeper	Z.33-24	34,351	34,351	35,646
(5)	5	5	Clerical Officer	Z.38-24	166,194	166,194	170,564
(6)	1	1	Clerk/Typist	Z.38-24	35,646	35,646	33,460
(7)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(8)	2	2	Porter/Cleaner	Z.38-34	53,435	53,435	53,435
(9)	1	1	Maid	CX	23,244	23,244	23,244
	14	14	Total Administrative		560,117	560,117	563,596
			<b>2. Technical</b>				
(10)	1	1	Hansard Editor	Z.5-3			
(11)	1	1	Assistant Government Printer	Z.5-3	63,874	63,874	63,874
(12)	1	1	Chief Compositor	Z.16-11	50,887	50,887	44,565
(13)	1	1	Senior Photographer	Z.16-11	50,887	50,887	50,887
(14)	1	1	Foreman Binder	Z.16-11	50,887	50,887	50,887
(15)	1	1	Foreman Machine Operator	Z.16-11	50,887	50,887	50,887
(16)	1	1	Foreman Mechanic	Z.16-11	50,887	50,887	50,887
(17)	1	1	Graphic Artist	Z.23-14	46,435	46,435	46,435
(18)	3	3	Senior Compositor	Z.23-17	127,485	127,485	118,751
(19)	1	1	Compiler of Official Gazette	Z.23-17	42,634	42,634	42,634
(20)	1	1	Designs Officer	Z.23-17	37,809	37,809	37,061
(21)	4	4	Proof Reader I/II	Z.33-24/ Z.23-17	150,877	150,877	152,316
(22)	1	1	Photographer	Z.23-17	37,476	37,476	38,557
(23)	1	1	Assistant Foreman Binder	Z.23-17	37,976	37,976	38,974
(24)	1	1	Asst. Foreman Machine Operator	Z.23-17			
(25)	1	1	Letter Press Operator	Z.23-17	42,634	42,634	42,634
(26)	1	1	Mechanic	Z.23-17	42,634	42,634	42,634
(27)	2	2	Senior Machine Operator	Z.27-20	118,917	118,917	118,917
(28)	3	3	Senior Binder	Z.27-20	107,177	107,177	111,097
(29)	5	5	Binder	Z.33-24	179,348	179,348	181,414
(30)	2	2	Assistant Photographer	Z.33-24	68,364	68,364	70,145
(31)	6	6	Machine Operator	Z.33-24	196,992	196,992	193,967
(32)	1	1	Junior Mechanic	Z.33-24			
(33)	11	11	Compositor	Z.38-24	329,925	329,925	312,217
(34)	14	14	Binder's Assistant	Z.33-24	359,349	359,349	357,612
	66	66	Total Technical		2,244,341	2,244,341	2,217,352
	80	80	Total Item 101		2,804,458	2,804,458	2,780,948

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
102.			<i>Other Personal Emoluments</i>				
(1)			Apprentice		42,048	42,048	55,602
(2)			Overtime		167,895	167,895	167,895
(3)			Telephone Allowance		932	932	932
(4)			Acting Allowance and Payment of Substitutes		52,210	52,210	82,965
			Total Item 102		263,085	263,085	307,394
103.			<i>National Insurance Contributions</i>				
(1)					271,210	271,210	271,097
			Total Item 103		271,210	271,210	271,097
	80	80	<b>Total Subprogram 0050: Printing Department</b>		3,338,753	3,338,753	3,359,439

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
			<b>114. Energy and Natural Resources</b>				
			Subprogram 7097:				
			GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.	1	1	Permanent Secretary		147,926	147,926	147,926
(1)	1	1	Deputy Permanent Secretary	S.3	121,350	121,350	121,350
(2)	1	1	Senior Administrative Officer	S.6	88,182	88,182	
(3)	1	1	Senior Technical Officer	S.6	88,182	88,182	88,182
(4)	1	1	Senior Economist	Z.6-1	68,511	68,511	68,511
(5)	1	1	Administrative Officer I	Z.6-1	67,931	67,931	68,511
(6)	1	1	Technical Officer	Z.6-1	61,083	61,083	62,846
(7)	1	1	Economist I/ Economist II	Z.10-3 Z.16-11	63,874	63,874	63,874
(8)	1	1	Administrative Officer II	Z.16-8	52,124	52,124	53,608
(9)	1	1	Accountant	Z.16-8	50,021	50,021	49,403
(10)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	48,290	48,290	49,774
(12)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(13)	2	3	Clerical Officer	Z.38-24	96,522	96,522	93,802
(14)	1	1	Stenographer/Typist	Z.38-24	35,646	35,646	35,646
(15)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
	1	1	Maid	Cat. X	30,192	30,192	30,192
		1	Watch/Relief Watchman	Cat. XA			29,110
	17	19	Total Item 101		1,092,660	1,092,660	1,035,561
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		179,873	179,873	195,084
(2)			Acting Allowance and Payment of Substitutes		40,543	40,543	27,412
(3)			Entertainment Allowance		21,514	21,514	21,514
(4)			Travel Allowance		20,470	20,470	20,470
(5)			Telephone Allowance		4,662	4,662	4,662
(6)			Overtime		1,000	1,000	1,000
			Total Item 102		268,062	268,062	270,142
103.			<i>National Insurance Contributions</i>				
(1)					102,955	102,955	89,012
			Total Item 103		102,955	102,955	89,012
	17	17	<b>Total subprogram 7097: General Management and Coordination Services</b>		1,463,677	1,463,677	1,394,715

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
			<b>114. Energy and Natural Resources</b>				
			Subprogram 0154: NATURAL RESOURCES DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
101.			Director	S.3	121,350	121,350	121,350
(1)	1	1	Chief Geologist	S.5	98,087	98,087	98,087
(2)	1	1	Petroleum Officer	Z.10-1	109,194	109,194	112,162
(3)	2	2	Geologist Assistant	Z.38-24	35,646	35,646	35,646
(4)	1	1	Survey Assistant	Z.38 24	34,574	34,574	35,646
(5)	1	1					
	6	6	Total Item 101		398,851	398,851	402,891
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		11,622	11,622	11,622
(2)			Acting Allowance and Payment of Substitutes		4,181	4,181	11,550
(3)			Entertainment Allowance		6,620	6,620	6,620
(4)			Travel Allowance		7,311	7,311	7,311
(5)			Telephone Allowance		2,176	2,176	2,176
			Total Item 102		31,910	31,910	39,279
103.			<i>National Insurance Contributions</i>				
(1)					29,356	29,356	29,380
			Total Item 103		29,356	29,356	29,380
	6	6	<b>Total Subprogram 0154: Natural Resources Department</b>		460,117	460,117	471,550



## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
102.			<b>114. Energy and Natural Resources</b> Subprogram 0452: ENERGY CONSERVATION & RENEWABLE ENERGY UNIT				
(1)			<i>Other Personal Emoluments</i> Temporary Staff		237,258	237,258	132,141
(2)			Telephone Allowance		829	829	829
(3)			Acting Allowance and Payment Substitutes				3,416
			Total Item 102		238,087	238,087	136,386
103.			<i>National Insurance Contributions</i>		16,570	16,570	8,439
(1)			Total Item 103		16,570	16,570	8,439
			<b>Total Subprogram 0452: Energy Conservation &amp; Renewable Energy Unit</b>		254,657	254,657	144,825

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
102.			<b>114. Energy and Natural Resources</b> Subprogram 0453: BARBADOS OFFSHORE PETROLEUM PROGRAM				
(1)			<i>Other Personal Emoluments</i> Temporary Staff		135,024	135,024	135,024
(2)			Acting Allowance and Payment of Substitutes				
(3)			Travel Allowance		11,697	11,697	11,697
(4)			Entertainment Allowance		13,239	13,239	13,239
(5)			Telephone Allowance		1,657	1,657	1,657
			Total Item 102		161,617	161,617	161,617
103.			<i>National Insurance Contributions</i>		4,683	4,683	4,683
(1)			Total Item 103		4,683	4,683	4,683
			<b>Total Subprogram 0453: Barbados Offshore Petroleum Program</b>		166,300	166,300	166,300
102.			<b>114. Energy and Natural Resources</b> Subprogram 0455: SMART ENERGY FUND				
(1)			<i>Other Personal Emoluments</i> Temporary Staff		193,141	193,141	198,573
(2)			Acting Allowance and Payment of Substitutes		1,542	1,542	
(3)			Travel Allowance				
(4)			Entertainment Allowance				
(5)			Telephone Allowance		829	829	
			Total Item 102		195,512	195,512	198,573
103.			<i>National Insurance Contributions</i>		18,424	18,424	14,003
(1)			Total Item 103		18,424	18,424	14,003
			<b>Total Subprogram 0455: Energy Smart Fund</b>		213,936	213,936	212,576

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
102.			<b>114. Energy and Natural Resources</b> Subprogram 0457: PUBLIC SMART ENERGY PROGRAMME				
(1)			<i>Other Personal Emoluments</i> Temporary Staff		259,200	259,200	522,893
(2)			Acting Allowance and Payment of Substitutes				7,826
(3)			Travel Allowance		7,311	7,311	8,225
(4)			Entertainment Allowance		6,620	6,620	7,447
(5)			Telephone Allowance		1,243	1,243	1,398
			Total Item 102		274,374	274,374	547,789
103.			<i>National Insurance Contributions</i>		14,728	14,728	32,571
(1)			Total Item 103		14,728	14,728	32,571
			<b>Total Subprogram 0457: Public Smart Energy Programme</b>		289,102	289,102	580,360

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
			<b>201. Immigration Regulatory Services</b> Subprogram 0202: IMMIGRATION DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Immigration Officer	S.4	121,350	121,350	121,350
(2)	1	1	Deputy Chief Immigration Officer	S.6	88,182	88,182	88,182
(3)	3	3	Assistant Chief Immigration Officer	Z.5-3	191,624	191,624	190,742
(4)	1	1	Data Processing Officer	Z.10-1	68,511	68,511	68,511
(5)	6	6	Senior Immigration Officer	Z.10-6	351,516	351,516	341,064
(6)	1	1	Assistant Data Processing Officer	Z.16-11	50,887	50,887	50,887
(7)	1	1	Accountant	Z.16-8	55,339	55,339	52,000
(8)	1	1	Records Officer	Z.16-11	50,887	50,887	47,177
(9)	1	1	Executive Officer	Z.16-11	50,887	50,887	49,403
(10)	9	9	Immigration Officer I	Z.16-11	457,983	457,983	437,987
(11)	75	75	Immigration Officer II	Z.23-17	3,777,117	3,777,117	3,367,389
(12)	27	27	Immigration Officer III	Z.38-24	744,551	744,551	870,830
(13)	4	4	Senior Data Entry Operator	Z.23-17	170,534	170,534	166,375
(14)	22	21	Data Entry Operator I/II	Z.33-24	659,329	659,329	659,329
(15)	1	1	Executive Secretary/	Z.16-11/	49,898	49,898	50,887
(16)			Secretary	Z.23-17			
(17)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(18)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(19)	4	4	Stenographer/Typist	Z.38-24	130,978	130,978	133,584
(20)	4	4	Clerical Officer	Z.38-24	140,957	140,957	106,939
(21)	1	1	Driver Messenger	Z.30-30	30,192	30,192	30,192
(22)	1	1	Telephone Operator/Receptionist	Z.38-30	30,192	30,192	30,192
(23)	2	1	Maid	CX	46,489	46,489	23,244
(24)			Statutory Duty Allowance (DEO)		8,640	8,640	8,640
	168	166	Total Item 101		7,361,311	7,361,311	6,980,172
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		985,119	985,119	881,424
(2)			Acting Allowances and Payment of Substitutes		796,244	796,244	487,322
(3)			Overtime		251,000	251,000	300,000
(4)			Plain Clothes Allowance		12,658	12,658	12,658
(5)			Travel Allowance		8,527	8,527	8,527
(6)			Telephone Allowance		4,938	4,938	4,938
(7)			Entertainment		7,723	7,723	7,723
(8)			Duty Allowance		14,111	14,111	10,798
(9)			Driving Allowance		8,786	8,786	8,786
			Total Item 102		2,089,106	2,089,106	1,722,176
(1)			<i>National Insurance Contributions</i>		863,087	863,087	844,971
			Total Item 103		863,087	863,087	844,971
	168	166	<b>Total: Subprogram 0202 Immigration Department</b>		10,313,504	10,313,504	9,547,319

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
			<b>203. Information and Broadcasting Services</b>				
			Subprogram 0046: GOVERNMENT INFORMATION SERVICE				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Information Officer	S.4	109,114	109,114	109,114
(1)	1	1	Deputy Chief Information Officer	S.6	88,183	88,183	88,183
(2)	1	1	Senior Information Officer	S.9	213,078	213,078	213,078
(3)	3	3	Cinematographer	Z.10-3	191,622	191,622	191,622
(4)	3	3	Assistant Cinematographer	Z.16-11			
(5)			Information Officer	Z.10-03			
(6)	17	17	Assistant Information Officer	(Q.B.) Z.16-11	978,924	978,924	976,011
(7)			Librarian	Z.10-03	63,874	63,874	63,874
(8)	1	1	Librarian Assistant	Z23-17	42,634	42,634	42,634
(9)	1	1	Senior Photographer	Z.16-11/ Z.23-17	84,685	84,685	85,268
(10)	2	2	Photographer	Z.23-17	84,685	84,685	85,268
(11)	1	1	Technician I	Z.16-11	50,887	50,887	50,887
(12)	1	1	Marketing Officer	Z.16-11	50,887	50,887	50,887
(13)	1	1	Technical Operator (Radio)	Z.16-11	50,887	50,887	50,887
(14)	1	1	Executive Officer	Z.16-11	50,887	50,887	50,887
(15)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(16)	1	1	Clerical Officer	Z.38-24	66,730	66,730	71,294
(17)	2	2	Stenographer/Typist	Z.36-24	102,452	102,452	96,151
(18)	3	3	Driver/Messenger	Z.38-30			
(19)	1	1	Driver/Operator	Z.38-30	85,654	85,654	86,595
(20)	2	2	Maid	CX	23,243	23,243	23,243
(21)	1	1					
	43	43	Total Item 101		2,296,375	2,296,375	2,293,249
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		149,901	149,901	121,286
(2)			Acting Allowances and Payment of Substitutes		15,947	15,947	8,894
(3)			Overtime		12,000	12,000	6,000
(4)			Travel Allowance		7,311	7,311	7,311
(5)			Telephone Allowance		2,072	2,072	2,072
(6)			Entertainment		6,620	6,620	6,620
			Total Item 102		193,851	193,851	152,183
103.			<i>National Insurance Contributions</i>				
(1)					201,498	201,498	199,171
			Total Item 103		201,498	201,498	199,171
	43	43	<b>Total Subprogram 0046: Government Information Service</b>		2,691,724	2,691,724	2,644,603

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>490. Telecommunication Services</b> Subprogram 0492: TELECOMMUNICATIONS UNIT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Telecommunications Officer	S.3.	121,350	121,350	121,350
(2)	1	1	Deputy Chief Telecommunications Officer	S.6	88,183	88,183	88,183
(3)	1	1	Senior Telecommunications Officer	Z.6-1	68,511	68,511	68,511
(4)	2	2	Telecommunications Officer I	Z.10-6	117,172	117,172	117,172
(5)	6	6	Telecommunications Officer II	Z.16-11	203,548	203,548	201,817
(6)	1	1	Telecommunications Officer III	Z.23-14	38,640	38,640	37,976
(7)	1	1	Executive Secretary/Secretary	Z.23-17	47,795	47,795	49,279
(8)	1	1	Clerk/Typist	Z.38-24	35,646	35,646	35,646
(9)	2	2	Clerical Officer	Z.38-24	65,114	65,114	66,879
(10)	1	1	Gardener	CX	23,771	23,771	23,771
(11)	1	1	Maid	CX	23,244	23,244	23,244
(12)	1	1	Watchman	CXA	27,166	27,166	27,166
	20	20	Total Item 101		860,140	860,140	860,994
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		262,298	262,298	333,460
(2)			Acting Allowances and Payment of Substitutes		20,879	20,879	18,807
(3)			Overtime		1,000	1,000	1,000
(4)			Entertainment Allowance		7,447	7,447	7,447
(5)			Duty Allowance				
(6)			Telephone Allowance		2,124	2,124	2,124
(7)			Travel Allowance		8,286	8,286	8,286
			Total Item 102		302,034	302,034	371,124
103.			<i>National Insurance Contributions</i>				
(1)					123,972	123,972	97,902
			Total Item 103		123,972	123,972	97,902
	20	20	<b>Total Subprogram 0492: Telecommunications Unit</b>		1,286,146	1,286,146	1,330,020

**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Prime Minister**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
15.	Cabinet Office						
7020.	<b>070. Cabinet Secretariat</b> General Management and Coordination Services	3,973,567	1,859,090	916,495	278,242	206,137	7,233,531
0073.	<b>071. Constitutional and other Statutory Authorities</b> Electoral and Boundaries Commission	1,403,378	1,571,026		274,730	304,977	3,554,111
0020.	<b>020. Judiciary</b> Judges	2,239,112		664,463	226,329	65,557	3,195,461
	Total	7,616,057	3,430,116	1,580,958	779,301	576,671	13,983,103

**NOTE:** The Cabinet Secretary is Accounting Officer for the above Head.





## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 15 CABINET OFFICE	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>070. Cabinet Secretariat</b> Subprogram 7020: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Prime Minister	Fixed	203,176	203,176	203,176
(2)			Deputy Prime Minister	Fixed			
(3)	16	16	Minister	Fixed	2,438,112	2,438,112	2,438,112
(4)	3	3	Parliamentary Secretary	Fixed	443,778	443,778	443,778
(5)	1	1	Secretary to the Cabinet	S.1	147,926	147,926	147,926
(6)	1	1	Deputy Permanent Secretary	S.3	121,350	121,350	121,350
(7)	1	1	Administrative Officer I	Z.6-1	68,511	68,511	68,511
(8)	1	1	Administrative Officer II	Z.16-8	55,215	55,215	55,339
(9)	2	2	Senior Executive Officer	Z.10-3	63,874	63,874	56,328
(10)	1	1	Accountant	Z.16-8	45,693	45,693	47,301
(11)	1	1	Executive Secretary	Z.16-11	50,887	50,887	44,950
(12)	1	1	Executive Officer	Z.16-11	50,887	50,887	44,950
(13)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(14)	4	4	Clerical Officer	Z.38-24	142,584	142,584	142,584
(15)	2	2	Stenographer/Typist	Z.38-24	66,729	66,729	67,101
(16)	1	1	Cook	Z.38-24	25,270	25,270	26,283
(17)	1	1	Maid	CX1	23,244	23,244	23,244
(18)			Statutory Entertainment Allowances		488,576	488,576	488,576
(19)			Statutory Travelling Allowance		427,919	427,919	427,919
	38	38	Total Item 101		4,906,365	4,906,365	4,890,062
102.			<i>Other Personal Emoluments</i>				
(1)	1	1	Deputy Permanent Secretary	S.3	121,350	121,350	121,350
(2)	1	1	Personal Assistant to the Prime Minister				
(3)	1		Senior Administrative Officer I	S.5	98,087	98,087	98,087
(4)	1	1	Executive Assistant	S.6	88,182	88,182	
(5)	1	1	Press Secretary	S.9	71,026	71,026	71,026
(6)	1	1	Senior Research Officer	S.9	71,026	71,026	
(7)	1	1	Executive Personal Secretary	Z.6-1	68,511	68,511	68,511
(8)	14	14	Personal Assistants to Ministers	Z.10-3	55,339	55,339	56,823
(9)	1	1	Administrative Officer II	Z.3	894,236	894,236	894,240
(10)	1	1	Clerk/Typist	Z.16-8	55,339	55,339	55,339
(11)	1	1	Clerical Assistant	Z.38-24	34,648	34,648	34,648
(12)	1	1	Driver	Z.38-24	31,974	31,974	32,865
(13)	1	1	Housekeeper	Z.38-30	24,177	24,177	24,980
(14)	1	1	Gardener	Z.27-20	34,277	34,277	34,231
(15)			Acting Allowance and Payment of Substitutes		117,754	117,754	117,754
(16)			Commutated travel Allowances		120,637	120,637	120,637
(17)			Entertainment Allowances		38,020	38,020	38,020
(18)			Telephone Allowances		19,924	19,924	19,085
(19)			Telecommunications Allowances		100,500	100,500	100,500
(20)			Gratuities Payable to Personal Staff of the Prime Minister and Personal Assistants to Ministers & Consultant Overtime		244,240	244,240	249,236
(21)					-	-	
	27	26	Total Item 102		2,289,247	2,289,247	2,137,332
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		210,120	210,120	206,137
			<b>Total Subprogram 7020: General Management and Coordination Services</b>		7,405,732	7,405,732	7,233,531

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 15 CABINET OFFICE	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
			<b>071. Constitutional and Statutory Authority</b>				
			Subprogram 0073: ELECTORAL AND BOUNDARIES COMMISSION				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Electoral Officer	S.3	121,350	121,350	121,350
(1)	1	1	Deputy Chief Electoral Officer	S.6	88,183	88,183	88,183
(2)	1	1	Assistant Chief Electoral Officer	S.9	71,026	71,026	71,026
(3)	1	1	Senior Executive Officer	Z.10-3	55,339	55,339	56,823
(4)	1	1	Senior Photographer	Z.16-11	44,469	44,469	46,434
(5)	1	1	Executive Officer	Z.16-11	44,372	44,372	44,950
(6)	1	1	Executive Secretary	Z.23-14	50,887	50,887	50,887
(7)	1	1	Photographer	Z.23-17	39,722	39,722	40,637
(8)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(9)	1	1	Assistant Accountant	Z.23-17	38,391	38,391	39,639
(10)	1	1	Control Officers	Z.23-17	156,144	156,144	160,552
(11)	4	4	Assistant Photographer	Z.33-24	35,646	35,646	35,646
(12)	1	1	Operator	Z.38-24	56,186	56,186	57,778
(13)	2	2	Clerical Officer	Z.38-24	290,895	290,895	290,895
(14)	9	9	Clerk/Typist	Z.38-24	101,675	101,675	101,675
(15)	3	3	Stenographer/Typist	Z.36-24	71,293	71,293	71,293
(16)	2	2	Telephone Operator	Z.38-30	30,192	30,192	30,192
(17)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	29,541
(18)	1	1	Cleaner	CX	23,243	23,243	23,243
(19)	1	1					
	34	34	Total Item 101		1,391,839	1,391,839	1,403,378
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		73,999	73,999	73,999
(2)	30	30	Registering Officers	Z.23-17	1,414,888	1,414,888	1,397,896
(3)			Entertainment Allowance		7,723	7,723	7,723
(4)			Overtime				
(5)			Public Relations Overtime-New ID Card Project		268,750	268,750	
(6)	17	17	Temporary Staff		549,741	549,741	99,131
(7)			Travel Allowance		264,590	264,590	264,590
(8)			Telephone Allowance		2,417	2,417	2,417
			Total Item 102		2,582,108	2,582,108	1,845,756
103.			<i>National Insurance Contributions</i>				
(1)					304,307	304,307	304,977
			Total Item 103		304,307	304,307	304,977
	81	81	<b>Total Subprogram 0073: Electoral and Boundaries Commission</b>		4,278,254	4,278,254	3,554,111

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 15 CABINET OFFICE	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>020. Judiciary</b> Subprogram 0020: <b>JUDGES</b> <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Justice		190,825	190,825	190,825
(2)	4	4	Justices of Appeal		668,628	668,628	668,628
(3)	8	8	Judge of the High Court		1,230,752	1,230,752	1,230,752
(4)	1	1	Master of the High Court		148,907	148,907	148,907
(5)			Entertainment Allowances		251,284	251,284	251,284
(6)			Judicial Allowances		401,476	401,476	401,476
(7)			Travel Allowance		11,703	11,703	11,703
	14	14	Total Item 101		2,903,575	2,903,575	2,903,575
102.			<i>Other Personal Emoluments</i>				
(1)	1	1	Administrative Officer II				
(2)			Acting Allowances and Payment of Substitutes				
(3)			Judicial Allowances		103,825	103,825	103,825
(4)			Housing Allowance				
(5)			Entertainment Allowances		53,359	53,359	53,359
(6)			Telephone Allowance		37,198	37,198	37,198
(7)			Transport Allowance		31,947	31,947	31,947
			Total Item 102		226,329	226,329	226,329
103.			<i>National Insurance Contributions</i>				
(1)					95,003	95,003	65,557
			Total Item 103		95,003	95,003	65,557
	15	15	<b>Total Subprogram 0020: Judges</b>		3,224,907	3,224,907	3,195,461



**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of the Civil Service**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
16.	Ministry of the Civil Service						
7025.	<b>050. Direction and Policy Formulation Services</b> General Management and Coordination Services	2,352,761	414,137		234,302	166,444	3,167,644
0080.	<b>080. Development of Management and Personal Skills</b> Training Administration	1,243,969	9,987		15,902	105,170	1,375,028
0436.	<b>081. Development of Management Structures</b> Office of Public Sector Reform	1,140,129	6,353		18,400	73,220	1,238,102
0083.	<b>082. Implementation of Personnel Conditions of Service</b> Personnel Administration	3,595,570	1,013,216		47,835	365,081	5,021,702
0049.	<b>043. Application of Modern Information Technology</b> Data Processing	1,972,485	223,870		18,080	208,190	2,422,625
	Total	10,304,914	1,667,563		334,519	918,105	13,225,101

**NOTES:**

The Permanent Secretary (Civil Service) Ministry of the Civil Service is the Accounting Officer for Civil Service Division.  
The Permanent Secretary (T.A.D.) Ministry of the Civil Service is the Accounting Officer for the Training Division.  
The Chief Personnel Officer (P.A.D.) Ministry of the Civil Service is the Accounting Officer for P.A.D.



## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 16 MINISTRY OF THE CIVIL SERVICE	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>050. Civil Service</b> Subprogram 7025: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	7	7	Permanent Secretary	S.1	591,705	591,705	591,705
(2)	4	4	Deputy Permanent Secretary	S.3	485,399	485,399	485,399
(3)	1	1	Senior Administrative Officer	S.6	88,183	88,183	88,183
(4)	1	1	Principal Classification Officer	S.6	88,183	88,183	88,183
(5)	1	1	E Government Development Officer	S.7	81,575	81,575	81,575
(6)	6	6	Administrative Officer I	Z.6-1	404,112	404,112	408,747
(7)	4	4	Administrative Officer II	Z.16-8	157,361	157,361	159,834
(8)	1	1	Accountant	Z.16-8	55,339	55,339	55,339
(9)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(10)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(11)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	50,887	50,887	50,887
(12)	4	4	Clerical Officer	Z.38-24	65,043	65,043	65,839
(13)	2	2	Stenographer/Typist	Z.38-24	64,971	64,971	65,694
(14)	1	1	Telephone Operator/Receptionist	Z.38-30	27,586	27,586	24,111
(15)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(16)	2	2	Maid	CX	46,488	46,488	46,488
(17)			Statutory Personal Allowance		25,317	25,317	25,317
	38	38	Total Item 101		2,347,609	2,347,609	2,352,761
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		39,218	39,218	39,218
(2)			Temporary Staff		374,919	374,919	374,919
(3)			Overtime				
(4)			Entertainment Allowance		107,393	107,393	107,393
(5)			Special Allowances		8,439	8,439	8,439
(6)			Travel Allowance		100,928	100,928	100,928
(7)			Telephone Allowance		17,542	17,542	17,542
			Total Item 102		648,439	648,439	648,439
103.			<i>National Insurance Contributions</i>				
(1)					165,018	165,018	166,444
			Total Item 103		165,018	165,018	166,444
	38	38	<b>Total Subprogram 7025: General Management and Coordination Services</b>		3,161,066	3,161,066	3,167,644

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 16 MINISTRY OF THE CIVIL SERVICE	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>080. Development of Managerial &amp; Personnel Skills</b> Subprogram 0080: TRAINING ADMINISTRATION <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal Training Officer	S.4			
(2)	1	1	Deputy Principal Training Officer	S.6	88,182	88,182	88,182
(3)	5	5	Senior Training Officer	Z.6-1	326,230	326,230	330,637
(4)	1	1	Senior Executive Officer	Z.10-3	63,874	63,874	63,874
(5)	4	4	Training Officer	Z.16-8	195,317	195,317	202,312
(6)	1	1	Accountant	Z.16-8	47,919	47,919	49,403
(7)	1	1	Executive Officer	Z.16-11	41,169	41,169	45,940
(8)	1	1	Executive Secretary	Z.16-11	50,887	50,887	50,887
(9)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(10)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(11)	1	1	Library Assistant II	Z.38-24	33,311	33,311	35,646
(12)	4	4	Clerical Officer	Z.38-24	141,398	141,398	143,584
(13)	1	1	Stenographer/Typist	Z.38-24	35,646	35,646	35,646
(14)	1	1	Data Entry Operator	Z.38-30	28,092	28,092	28,961
(15)	1	1	Telephone Operator/Receptionist	Z.38-30	30,192	30,192	30,192
(16)	1	1	Driver/Messenger	Z38-30	30,192	30,192	30,192
(17)	1	1	Cleaner	CX	23,245	23,245	23,245
(18)			Maid	CX			
(19)			Watchman	CXA			
	27	27	Total Item 101		1,220,922	1,220,922	1,243,969
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		9,987	9,987	9,987
(2)	2	2	Temporary Staff				
(3)			Overtime				
(4)			Entertainment Allowance		6,520	6,520	6,520
(5)			Travel Allowance		7,311	7,311	7,311
(6)			Telephone Allowance		2,071	2,071	2,071
			Total Item 102		25,889	25,889	25,889
103			<i>National Insurance Contributions</i>				
(1)					110,226	110,226	105,170
			Total Item 103		110,226	110,226	105,170
	29	29	<b>Total Subprogram 0080: Training Administration</b>		1,357,037	1,357,037	1,375,028



## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 16 MINISTRY OF THE CIVIL SERVICE	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
			<b>081. Development of Management Structures</b>				
			Subprogram 0436: OFFICE OF PUBLIC SECTOR REFORM				
			<i>Statutory Personal Emoluments</i>				
101.			Director	S.3	121,350	121,350	121,350
(1)	1	1	Deputy Director	S.6	88,183	88,183	88,183
(2)	1	1	Management Development Officer	Z.6 -1	670,403	670,403	672,311
(4)	10	10	Administrative Officer I	Z.6 -1	68,511	68,511	68,511
(5)	1	1	Communications Officer	Z.10-3	63,140	63,140	63,140
(6)	1	1	Administrative Officer II	Z.16-8	102,144	102,144	55,340
(7)	2	2	Clerk/Typist	Z.38-24	35,647	35,647	35,647
(8)	1	1	Clerical Officer	Z.38-24			
(9)			Stenographer/Typist	Z.38-24	35,647	35,647	35,647
(10)	1	1					
	18	18	Total Item 101		1,185,025	1,185,025	1,140,129
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		9,732	9,732	6,353
(2)			Travel Allowance		8,530	8,530	8,530
(3)			Telephone Allowance		2,422	2,422	2,422
(4)			Entertainment Allowance		7,448	7,448	7,448
			Total Item 102		28,132	28,132	24,753
103.			<i>National Insurance Contributions</i>				
(1)					78,751	78,751	73,220
			Total Item 103		78,751	78,751	73,220
	18	18	<b>Total Subprogram 0436: Office of Public Sector Reform</b>		1,291,908	1,291,908	1,238,102

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 16 MINISTRY OF THE CIVIL SERVICE	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
			<b>082. Implementation of Personnel Condition of Service</b>				
			Subprogram 0083: PERSONNEL ADMINISTRATION				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Personnel Officer	S.1	147,926	147,926	147,926
(1)	1	1	Deputy Chief Personnel Officer	S.4	121,350	121,350	121,350
(2)	1	1	Principal/Senior Crown Counsel	S.5/S4	109,114	109,114	109,114
(3)	1	1	Principal Personnel Officer	S.6	176,364	176,364	176,364
(4)	2	2	Secretary to the Commission	S.8	88,182	88,182	75,519
(5)	1	1	Senior Personnel Officer	Z.6-1	394,448	394,448	384,145
(6)	6	6	Personnel Officer	Z.16-8	864,648	864,648	836,946
(7)	16	16	Assistant Personnel Officer	Z.23-17	161,635	161,635	155,563
(8)	4	4	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(9)	1	1	Senior Clerk	Z.23-17	159,389	159,389	166,459
(10)	4	4	Legal Assistant	Z.23-17			42,634
(11)	1	1	Executive Secretary/Secretary	Z.16-11	101,774	101,774	101,774
(12)	2	2	Clerical Officer	Z.38-24	641,462	641,462	641,628
(13)	18	18	Stenographer/Typist	Z.38-24	460,617	460,617	427,752
(14)	13	13	Clerk/Typist	Z.38-24	35,646	35,646	35,646
(15)	1	1	Receptionist/Typist	Z.38-24			
(16)			Receptionist/Telephone Operator	Z.38-30	30,192	30,192	30,192
(17)	1	1	Data Entry Operator II	Z.38-30			
(18)			Driver/Messenger	Z.38-30	30,192	30,192	30,192
(19)	1	1	Maid/Cleaner	Z.38	46,488	46,488	46,488
(20)	2	2	General Worker	CX	23,244	23,244	23,244
(21)	1	1					
	76	77	Total Item 101		3,635,305	3,635,305	3,595,570
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		65,158	65,158	65,158
(2)			Temporary Staff		974,973	974,973	948,058
(3)			Overtime				
(4)			Travel Allowance		19,360	19,360	19,360
(5)			Telephone Allowance		6,563	6,563	6,563
(6)			Entertainment Allowance		21,912	21,912	21,912
			Total Item 102		1,087,966	1,087,966	1,061,051
103.			<i>National Insurance Contributions</i>				
(1)					365,081	365,081	365,081
			Total Item 103		365,081	365,081	365,081
	76	77	<b>Total: Subprogram 0083: Personnel Administration</b>		5,088,352	5,088,352	5,021,702

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 16 MINISTRY OF THE CIVIL SERVICE	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
			<b>043 Application of Modern Information Technology</b>				
			Subprogram 0049				
			DATA PROCESSING DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.4	121,350	121,350	109,114
(2)		1	Development Officer	S.6			
(3)	1	1	Operations Controller	S.7	81,575	81,575	81,575
(4)	8	8	Senior Systems Analyst/ Systems Analyst	S.8 Z.10-1	469,395	469,395	478,434
(5)		3	Senior Programmer	Z.10-1			195,168
(6)	9	9	Programmer/Programmer Assistant	Z.16-6 Z.23-17	360,415	360,415	489,873
(7)	1	1	Data Librarian	Z.16-11	46,806	46,806	48,290
(8)		1	Senior Computer Operator	Z.16-11			50,887
(9)		3	Computer Operator	Z.23-17			42,634
(10)		2	Machine Supervisor	Z.16-11			98,807
(11)	10	10	Data Entry Operator I/II	Z.33-24/ Z.38-33	135,568	135,568	106,941
(12)				Z.16-11			47,301
(13)	1	1	Control Supervisor	Z.23-17			
(14)		3	Control Officer	Z.38-24			
(15)		6	Clerical Officer	Z.16-11	101,157	101,157	69,627
(16)	1	1	Executive Secretary	Z.36-24	39,639	39,639	40,638
(17)	1	1	Stenographer	Z.38-31	35,647	35,647	35,647
(18)	1	1	Messenger	Z.38-30	23,750	23,750	24,111
(19)	1	1	Telephone Operator/Receptionist	CX,IX	30,192	30,192	30,192
(20)		1	General Worker	Z.17			
(21)		1	Building Supervisor	Cat. X			
(22)	1	1	Maid		23,246	23,246	23,246
	36	57	Total Item 101		1,468,740	1,468,740	1,972,485
102.			<i>Other Personal Emoluments</i>				
(1)	21		Temporary Staff		889,219	889,219	179,662
(2)			Non pensionable Allowance		37,679	37,679	31,031
(3)			Acting Allowances and Payment of Substitutes		13,177	13,177	13,177
(4)			Overtime Allowance				
(5)			Entertainment Allowance		7,448	7,448	7,448
(6)			Telephone Allowance		2,408	2,408	2,408
(7)			Travel Allowance		8,224	8,224	8,224
			Total Item 102		958,155	958,155	241,950
103.			National Insurance Contributions		214,280	214,280	208,190
(1)			Total Item 103		214,280	214,280	208,190
	57	57	<b>Total Subprogram 0049: Data Processing Department</b>		2,641,175	2,641,175	2,422,625



**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Prime Minister**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
17.	Ombudsman						
090.	<b>090. Investigation of Complaints against Government Departments</b> Ombudsman	245,379	172,512			26,716	444,607
	Total	245,379	172,512			26,716	444,607



## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 17 OMBUDSMAN	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>090. Investigations of Complaints Against Government Departments</b> Subprogram 0090: OMBUDSMAN <i>Statutory Personal Emoluments</i>				
(1)	1	1	Investigations Officer	S.6	88,182	88,182	88,182
(2)	1	1	Executive Officer	Z.16-11	50,887	50,887	50,887
(3)	1	1	Secretary	Z.23-14	39,473	39,473	40,471
(4)	1	1	Clerk/Typist	Z.38-24	35,647	35,647	35,647
(5)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
	5	5	Total Item 101		244,381	244,381	245,379
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		161,891	161,891	160,716
(2)			Payment of Acting Allowances of Substitutes		7,155	7,155	9,756
(3)			Telephone Allowance		840	840	840
(4)			Overtime (driver)		1,200	1,200	1,200
			Total Item 102		171,086	171,086	172,512
103.			<i>National Insurance Contributions</i>				
(1)					25,991	25,991	26,716
			Total Item 103		25,991	25,991	26,716
	5	5	<b>Total Subprogram 0090: Ombudsman</b>		441,458	441,458	444,607





**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Finance**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
18.	Audit						
0100	<b>100. Audit</b> Auditing Services	2,189,713	379,193		31,723	235,721	2,836,350
	Total	2,189,713	379,193		31,723	235,721	2,836,350



## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 18 AUDIT	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>100. Audit</b> Subprogram 0100: <b>AUDITING SERVICES</b> <i>Statutory Personal Emoluments</i>				
(1)	1	1	Auditor General	S.1	147,926	147,926	147,926
(2)	1	1	Deputy Auditor General	S.3	121,350	121,350	121,350
(3)	1	1	Audit Manager	S.5			
(4)	3	3	Professional Auditor	S.5	294,261	294,261	294,261
(5)	7	7	Senior Auditor	Z.6-1	341,782	341,782	463,839
(6)	13	13	Auditor I	Z.16-8	530,269	530,269	414,882
(7)	26	26	Auditor II	Z.23-17	722,363	722,363	552,831
(8)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	50,887	50,887	50,887
(9)	8	8	Clerical Officer	Z.38-24	35,646	35,646	35,646
(10)	1	1	Stenographer/Typist	Z.38-24	35,646	35,646	35,646
(11)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(12)	1	1	General Worker	CX	23,245	23,245	23,245
(13)			Commuted Travelling Allowance to the Auditor General \$880 per month		11,697	11,697	11,697
(14)			Commuted Travel Payable to Deputy Auditor General \$550 per month		7,311	7,311	7,311
	64	64	Total Item 101		2,352,575	2,352,575	2,189,713
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		145,768	145,768	359,888
(2)			Acting Allowances and Payment of Substitutes		19,305	19,305	19,305
(3)			Entertainment Allowance		22,079	22,079	22,079
(4)			Overtime				
(5)			Telephone Allowance		7,206	7,206	7,206
(6)			Travel Allowance		2,438	2,438	2,438
			Total Item 102		196,796	196,796	410,916
103.			<i>National Insurance Contributions</i>				
(1)					235,721	235,721	235,721
			Total Item 103		235,721	235,721	235,721
	64	64	<b>Total Subprogram 0100: Auditing Services</b>		2,785,092	2,785,092	2,836,350



**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Finance and Economic Affairs**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
21.	Ministry of Finance and Economic Affairs						
7010.	<b>040. Direction and Policy Formulation Services</b> General Management and Coordination Services	1,434,030	274,881	22,014	133,494	130,392	1,994,811
0108.	<b>110. Budget and Public Expenditure Policy</b> Debt Management		226,517			17,685	244,202
0110.	Budget Administration	498,547				34,215	532,762
0111.	Tax Administration	265,516				18,731	284,247
0112.	Management and Accounting	788,065	218,274			68,414	1,074,753
0113.	<b>112. Financial Control and Treasury Management</b> Tax Administration & Public Expenditure Management	1,303,594	392,097		29,438	132,493	1,857,622
0131.	Treasury	3,159,479	219,352		17,367	244,990	3,641,188
	Total Carried Forward	7,449,231	1,331,121	22,014	180,299	646,920	9,629,585

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Finance and Economic Affairs**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	7,449,231	1,331,121	22,014	180,299	646,920	9,629,585
0136.	<b>126. Regulation of the Non-Bank Financial Sector</b> Supervision of the Insurance Industry	98,087				4,683	102,770
0137.	<b>116. Supplies and Purchasing Management</b> Central Purchasing Department	1,860,110	253,944		18,531	186,104	2,318,689
0559.	Modernization of the Procurement System		88,182		829	4,683	93,694
	Total Carried Forward	9,407,428	1,673,247	22,014	199,659	842,390	12,144,738

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Finance and Economic Affairs**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	9,407,428	1,673,247	22,014	199,659	842,390	12,144,738
	<b>121. Economic and Social Planning</b>						
7013.	General Management and Coordination Services	1,276,566	131,072		44,170	99,443	1,551,251
0143.	Statistical Department	3,375,573	82,905		17,866	292,440	3,768,784
0145.	The Population and Housing Census		62,112			4,713	66,825
0152.	Public Investment Unit	856,053	110,733		15,173	64,606	1,046,565
0153.	Strengthening & Modernisation of the National Statistical System		261,230		932	17,325	279,487
0158.	Strengthening of National Accounts		381,518			37,509	419,027
0470.	Barbados Competitiveness Program		467,093			29,272	496,365
	Total	14,915,620	3,169,910	22,014	277,800	1,387,698	19,773,042

**NOTES:**

The Permanent Secretary, Finance is the Accounting Officer for Finance.

The Permanent Secretary, Economic Affairs is the Accounting Officer for Economic Affairs.





## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 7010: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Director, Finance & Economic Affairs	S.1	147,926	147,926	147,926
(1)	1	1					
(2)	1	1	Permanent Secretary, Finance	S.1	147,926	147,926	147,926
(3)	1	1	Deputy Permanent Secretary	S.3	121,350	121,350	121,350
(4)	1	1	Senior Administrative Officer	S.6	88,182	88,182	88,182
(5)	1	1	Administrative Officer I	Z.6-1	68,511	68,511	68,511
(6)	1	1	Senior Executive Officer	Z.10-3	63,874	63,874	63,874
(7)	2	2	Administrative Officer II	Z.16-8	103,258	103,258	105,113
(8)	2	2	Executive Secretary/Secretary	Z.16-11/ Z.23-17	101,774	101,774	101,774
(9)	2	2	Senior Clerk	Z.23-17	81,274	81,274	84,934
(10)	5	5	Stenographer/Typist	Z.38-24	133,353	133,353	104,497
(11)	1	1	Clerk Typist	Z.38-24	24,905	24,905	29,323
(12)	11	11	Clerical Officer	Z.38-24	381,983	381,983	347,376
(13)	1	1	Maid/Messenger	Z.38-30	23,244	23,244	23,244
			Personal and Pensionable Allowance		22,014	22,014	22,014
	30	30	Total Item 101		1,509,574	1,509,574	1,456,044
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		262,162	262,162	259,881
(2)			Overtime		25,000	25,000	15,000
(3)			Acting Allowances and Payment of Substitutes		41,291	41,291	26,945
(4)			Entertainment Allowance		46,340	46,340	46,337
(5)			Telephone Allowance		14,503	14,503	14,885
(6)			Travel Allowance		45,327	45,327	45,327
			Total Item 102		434,623	434,623	408,375
103.			<i>National Insurance Contributions</i>				
(1)					140,672	140,672	130,392
			Total Item 103		140,672	140,672	130,392
	30	30	<b>Total Subprogram 7010: General Management and Coordination Services</b>		2,084,869	2,084,869	1,994,811

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
102. (1)			<b>110. Budget and Public Expenditure Policy</b> Subprogram 0108: DEBT MANAGEMENT  <i>Other Personal Emoluments</i> Temporary Staff		233,974	233,974	226,517
			Total Item 102		233,974	233,974	226,517
103. (1)			<i>National Insurance Contributions</i>		16,835	16,835	17,685
			Total Item 103		16,835	16,835	17,685
			<b>Total Subprogram 0108: Debt Management</b>		250,809	250,809	244,202
101. (1)	1	1	<b>110. Budget and Public Expenditure Policy</b> Subprogram 0110: BUDGET ADMINISTRATION <i>Statutory Personal Emoluments</i> Deputy Permanent Secretary	S.3	121,350	121,350	121,350
(2)	1	1	Chief Budget Analyst	S.5	98,087	98,087	98,087
(3)	2	2	Senior Budget Analyst	Z.6-1	68,511	68,511	68,511
(4)	6	6	Budget Analyst I or II	Z.16-11/ Z.10-3	203,479	203,479	210,599
	10	10	Total Item 101		491,427	491,427	498,547
102. (1)			<i>Other Personal Emoluments</i> Temporary Staff				
			Total Item 102				
103. (1)			<i>National Insurance Contributions</i>		33,090	33,090	34,215
			Total Item 103		33,090	33,090	34,215
	10	10	<b>Total Subprogram 0110: Budget Administration</b>		524,517	524,517	532,762

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>110. Budget and Public Expenditure Policy</b>				
			Subprogram 0111: TAX ADMINISTRATION				
			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Administrative Officer	S.6	88,182	88,182	88,182
(2)	1	1	Administrative Officer I	Z.6-1	68,511	68,511	68,511
(3)	2	2	Administrative Officer II	Z.16-8	110,678	110,678	108,823
	4	4	Total Item 101		267,371	267,371	265,516
103.			<i>National Insurance Contributions</i>				
(1)					18,731	18,731	18,731
			Total Item 103		18,731	18,731	18,731
	4	4	<b>Total Subprogram 0111: Tax Administration</b>		286,102	286,102	284,247

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
			<b>110. Budget and Public Expenditure Policy</b>				
			Subprogram 0112: MANAGEMENT AND ACCOUNTING				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Management Accountant	S.4	109,114	109,114	109,114
(1)	1	1	Chief Accountant/Finance Officer	S5:8	490,435	490,435	490,435
(2)	5	5	Financial Controller	S.5	98,087	98,087	98,087
(3)	1	1	Senior Accountant	Z.6-1			
(4)	1	1	Accountant	Z.16-8	44,951	44,951	47,795
(5)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(6)	1	1					
	10	10	Total Item 101		785,221	785,221	788,065
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		205,868	205,868	218,274
			Total Item 102		205,868	205,868	218,274
103.			<i>National Insurance Contributions</i>				
(1)					64,292	64,292	68,414
			Total Item 103		64,292	64,292	68,414
	10	10	<b>Total Subprogram 0112: Management and Accounting</b>		1,055,381	1,055,381	1,074,753

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
			<b>112. Financial Control and Treasury Management</b>				
			Subprogram 0113: TAX ADMINISTRATION & PUBLIC EXPENDITURE MANAGEMENT				
			<i>Statutory Personal Emoluments</i>				
101.			Director	S.4	109,114	109,114	109,114
(1)	1	1	Deputy Director	S.5	98,087	98,087	98,087
(2)	1	1	Network Administrator	S.9	142,051	142,051	142,051
(3)	2	2	Database Administrator	S.9	142,051	142,051	142,051
(4)	2	2	Systems Administrator	S.9	142,051	142,051	142,051
(5)	2	2	Technical Support Specialist	S.9	142,051	142,051	142,051
(6)	2	2	Systems Analyst	Z.6-1	65,227	65,227	65,227
(7)	1	1	Application Support Specialist I/II	Z.6-1/ Z.16-8	423,141	423,141	397,084
(8)	7	7	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(9)	1	1	Maid	CX	23,244	23,244	23,244
(10)	1	1					
	20	20	Total Item 101		1,329,651	1,329,651	1,303,594
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		300,487	300,487	328,718
(2)			Acting Allowance and Payment of Substitutes		79,687	79,687	58,379
(3)			Overtime		5,000	5,000	5,000
(4)			Entertainment Allowance		7,447	7,447	7,447
(5)			Telephone Allowance		5,923	5,923	6,856
(6)			Travel Allowance		15,135	15,135	15,135
			Total Item 102		413,679	413,679	421,535
103.			<i>National Insurance Contributions</i>				
(1)					132,493	132,493	132,493
			Total Item 103		132,493	132,493	132,493
	20	20	<b>Total Subprogram 0113: Tax Administration &amp; Public Expenditure Management</b>		1,875,823	1,875,823	1,857,622

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
			<b>112. Financial Control and Treasury Management</b>				
			Subprogram 0131: TREASURY				
			<i>Statutory Personal Emoluments</i>				
101.			Accountant General	S.3/2	135,024	135,024	135,024
(1)	1	1	Deputy Accountant General	S.5	98,087	98,087	98,087
(2)	1	1	Professional Accountant	S.5	98,087	98,087	98,087
(3)	1	1	Senior Accountant	Z.6-1	192,146	192,146	204,180
(4)	3	2	Senior Internal Auditor	Z.6-1	68,511	68,511	68,511
(5)	1	1	Senior Pension Officer	Z.6-1	58,586	58,586	61,671
(6)	1	1	Accountant	Z.16-8	340,536	340,536	261,360
(7)	7	5	Internal Auditor	Z.16-8	160,081	160,081	166,017
(8)	3	3	Pensions Officer	Z.16-8			88,067
(9)		2	Executive Officer	Z.16-11	43,792	43,792	46,311
(10)	1	1	Assistant Accountant	Z.23-17	329,127	329,127	249,813
(11)	8	5	Assistant Pensions Officer	Z.23-18			121,913
(12)		3	Senior Clerk	Z.23-17	38,059	38,059	41,053
(13)	1	1	Clerical Officer	Z.38-24	1,103,000	1,103,000	1,121,096
(14)	35	33	Executive Secretary/ Secretary	Z.16-11/ Z.23-17			50,887
(15)	1	1	Stenographer/Typist	Z.38-24	64,692	64,692	67,366
(16)	2	2	Clerk/Typist	Z.38-24	32,717	32,717	34,500
(17)	1	1	Senior Records Sorter	Z.33-24	35,646	35,646	35,646
(18)	1	1	Record Sorter	Z.38-30	30,192	30,192	30,192
(19)	1	1	Telephone Operator	Z.38-30	30,192	30,192	30,192
(20)	1	1	Messenger	Z.38-30	30,192	30,192	30,192
(21)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(22)	1	1	Building Supervisor	Z.23-17	42,634	42,634	42,634
(23)	1	1	General Worker	CX	23,244	23,244	23,244
(24)	1	1	Cleaner	CX	23,244	23,244	23,244
(25)	1	1					
	75	72	Total Item 101		3,058,868	3,058,868	3,159,479
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		121,214	121,214	120,632
(2)			Acting Allowance and Payment of Substitutes		67,122	67,122	98,720
(3)			Entertainment Allowance		7,447	7,447	7,447
(4)			Telephone Allowance		2,685	2,685	2,685
(5)			Travel Allowance		7,235	7,235	7,235
			Total Item 102		205,703	205,703	236,719
103.			<i>National Insurance Contributions</i>				
(1)					256,885	256,885	244,990
			Total Item 103		256,885	256,885	244,990
	67	74	<b>Total Subprogram 0131: Treasury</b>		3,521,456	3,521,456	3,641,188

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>113. Revenue Collection</b>				
			Subprogram 0133:				
			CUSTOMS				
			<i>Statutory Personal Emoluments</i>				
(1)	1		Comptroller of Customs	S.2	135,024	135,024	
(2)	3		Deputy Comptroller of Customs	S.5	196,174	196,174	
(3)	1		Finance Officer/ Financial Controller	S.5:S6	98,087	98,087	
(4)	5		Assistant Comptroller of Customs	S.7	489,450	489,450	
(5)	1		Human Resource Development Officer	S.7	81,575	81,575	
(6)	1		Systems/Database Administrator	S.9			
(7)	1		Network/Security Specialist	S.9			
(8)	15		Customs Officer I	Z.10-3	783,035	783,035	
(9)	27		Customs Officer II	Z.16-11	1,115,308	1,115,308	
(10)	1		Senior Personnel Officer	Z.6-1	68,511	68,511	
(11)	1		Senior Accountant	Z.6-1	66,965	66,965	
(12)	1		Application Support Specialist I	Z.6-1			
(13)	1		Application Support Specialist II	Z.16-8			
(14)	1		Accountant	Z.16-8	49,527	49,527	
(15)	1		Personnel Officer	Z.16-8			
(16)	1		Executive Officer	Z.16-11	49,403	49,403	
(17)	1		Assistant Personnel Officer	Z.23-17	42,634	42,634	
(18)	1		Assistant Accountant	Z.23-17	36,645	36,645	
(19)	62		Customs Officer III	Z.23-17	2,532,513	2,532,513	
(20)	1		Senior Clerk	Z.23-17	41,802	41,802	
(21)	1		Secretary	Z.23-17	42,634	42,634	
(22)	1		Chief Customs Guard	Z.23-17	42,634	42,634	
(23)	13		Senior Customs Guard	Z.33-24	462,323	462,323	
(24)	8		Data Entry Operator I & II	Z.33-24/ Z.38-30	186,358	186,358	
(25)	150		Clerical Officers	Z.38-24	4,891,140	4,891,140	
(26)	3		Stenographer/Typist	Z.38-24	69,024	69,024	
(27)	1		Clerk Typist	Z.38-24	35,064	35,064	
(28)	59		Customs Guard	Z.38-30	1,743,548	1,743,548	
(29)	3		Messenger	Z.38-30	58,719	58,719	
(30)	1		Driver/Messenger	Z.38-30	30,192	30,192	
(31)	1		Telephone Operator/Receptionist	Z.38-30	30,192	30,192	
(32)	3		Maid	CX	69,733	69,733	
(33)	2		Porters	CIX	47,543	47,543	
(34)	1		Forklift Driver/Porter	CII	34,697	34,697	
	374		Total Item 101		13,530,454	13,530,454	

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		957,030	957,030	
(2)			Acting Allowances and Payment of Substitutes		50,005	50,005	
(3)			Overtime		1,310,695	1,310,695	
(4)			Duty Allowance		321,434	321,434	
(5)			Entertainment Allowance		13,518	13,518	
(6)			Plain Clothes Allowance		25,316	25,316	
(7)			Telephone Allowance		13,518	13,518	
(8)			Travel Allowance		37,834	37,834	
			Total Item 102		2,729,350	2,729,350	
103.			<i>National Insurance Contributions</i>		1,519,903	1,519,903	
			Total Item 103		1,519,903	1,519,903	
	477		<b>Total Subprogram 0133: Customs</b>		17,779,707	17,779,707	



## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101. (1) (2) (3) (4)			<b>126. Regulation of the Non-Bank Financial Sector</b>				
			Subprogram 0136: SUPERVISION OF THE INSURANCE INDUSTRY				
			<i>Statutory Personal Emoluments</i>				
	1	1	Supervisor of Insurance	S.3			
	1	1	Deputy Supervisor of Insurance	S.5	98,087	98,087	98,087
1	1	Assistant Supervisor of Pensions	S.7	81,575	81,575		
8	8	Insurance Officer I/II	Z.10-3/				
	11	11	Total Item 101		179,662	179,662	98,087
103. (1)			<i>National Insurance Contributions</i>		9,365	9,365	4,683
			Total Item 103		9,365	9,365	4,683
	11	11	<b>Total Subprogram 0136: Supervision of the Insurance Industry</b>		189,027	189,027	102,770

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
			<b>116. Supplies and Purchasing Management</b>				
			Subprogram 0137: CENTRAL PURCHASING DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Chief Supply Officer	S.3	121,350	121,350	121,350
(2)	1	1	Deputy Chief Supply Officer	S.6	88,183	88,183	88,183
(3)	1	1	Senior Accountant	Z.6-1	60,349	60,349	60,349
(4)	3	3	Senior Supply Officer	Z.10-3	174,555	174,555	165,384
(5)	1	1	Accountant	Z.16-8	47,919	47,919	48,166
(6)	4	4	Supply Officer	Z.16-11	196,128	196,128	183,615
(7)	1	1	Executive Secretary/Secretary	Z.16-11/ Z.23-17	44,951	44,951	48,166
(8)	1	1	Senior Storekeeper	Z.23-17	38,641	38,641	40,305
(9)	2	2	Assistant Accountant	Z.23-17	81,275	81,275	84,020
(10)	4	4	Senior Clerk	Z.23-17	152,568	152,568	152,568
(11)	1	1	Supplies Assistant	Z.23-17	41,636	41,636	37,061
(12)	1	1	Storekeeper	Z.33-24	35,647	35,647	35,647
(13)	2	2	Stenographer/Typist	Z.38-24	35,647	35,647	71,294
(14)	12	12	Clerical Officer	Z.38-24	408,321	408,321	415,304
(15)	1	1	Driver/Messenger	Z.38-30	30,193	30,193	30,193
(16)	4	4	General Worker	CX,CIX	94,562	94,562	94,562
(17)	1	1	Operator II	CIII	30,840	30,840	30,840
(18)	3	3	Operator III	CV	83,406	83,406	83,406
(19)	2	2	Petrol Pump Attendant	CVIII	48,352	48,352	48,350
(20)	1	1	Watchman	CX	21,347	21,347	21,347
	47	47	Total Item 101		1,835,870	1,835,870	1,860,110
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		29,080	29,080	142,258
(2)			Acting Allowances and Payment of Substitutes		105,109	105,109	101,497
(3)			Overtime		10,187	10,187	10,189
(4)			Entertainment Allowance		7,723	7,723	7,723
(5)			Telephone Allowance		2,279	2,279	2,279
(6)			Travel Allowance		8,530	8,530	8,529
			Total Item 102		162,908	162,908	272,475
103.			<i>National Insurance Contributions</i>				
(1)					178,656	178,656	186,104
			Total Item 103		178,656	178,656	186,104
	47	47	<b>Total Subprogram 0137: Central Purchasing Department</b>		2,177,434	2,177,434	2,318,689

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
			<b>116. Supplies and Purchasing Management</b>				
			Subprogram 0559: MODERNISATION OF PUBLIC PROCUREMENT SYSTEMS				
			<i>Other Personal Emoluments</i>				
102.			Temporary Staff		88,182	88,182	88,182
(1)			Acting Allowance and Payment of Substitutes				
(2)			Telephone Allowance		829	829	829
(3)							
			Total Item 102		89,011	89,011	89,011
103.			<i>National Insurance Contributions</i>		8,178	8,178	4,683
(1)					8,178	8,178	4,683
			Total Item 103		8,178	8,178	4,683
			<b>Total Subprogram 0559: Modernisation of Public Procurement Systems</b>		97,189	97,189	93,694

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
			<b>121. Economic and Social Planning</b> Subprogram 7013: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Permanent Secretary	S.1	147,926	147,926	147,926
(2)	1	1	Director of Research	S.3	121,350	121,350	121,350
(3)	1	1	Chief Economist	S.5	98,087	98,087	98,087
(4)	3	3	Senior Economist	Z.6-1	199,134	199,134	199,134
(5)	5	5	Economist I or II	Z.10-3	257,401	257,401	257,401
(6)	1	1	Administrative Officer II	Z.16-11 Z.16-8	49,402	49,402	49,402
(7)	1	1	Executive Officer	Z.16-11	44,951	44,951	44,951
(8)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	39,639	39,639	49,402
(9)	1	1	Assistant Accountant	Z.23-17	39,636	39,636	39,636
(10)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(11)	2	3	Clerical Officer	Z.38-24	42,634	42,634	42,634
(12)	1	1	Stenographer/Typist	Z.38-24	93,273	93,273	96,890
(13)	1	1	Driver/Messenger	Z.38-30	31,975	31,975	33,683
	1	1	Maid	CX	30,192	30,192	30,192
					23,244	23,244	23,244
	20	23	Total Item 101		1,261,478	1,261,478	1,276,566
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		27,586	27,586	118,303
(2)			Overtime		3,000	3,000	3,000
(3)			Acting Allowance and Payment of Substitutes		6,790	6,790	9,769
(4)			Entertainment Allowance		20,791	20,791	20,791
(5)			Telephone Allowance		3,730	3,730	3,730
(6)			Travel Allowance		19,649	19,649	19,649
			Total Item 102		81,546	81,546	175,242
103.			<i>National Insurance Contributions</i>				
(1)					98,889	98,889	99,443
			Total Item 103		98,889	98,889	99,443
	20	23	<b>Total Subprogram 7013: General Management and Coordination Services</b>		1,441,913	1,441,913	1,551,251

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>121. Economic and Social Planning</b> Subprogram 0143: STATISTICAL DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director of Statistical Service	S.4	121,350	121,350	121,350
(2)	1	1	Deputy Director of Statistical Service	S.6	88,182	88,182	88,182
(3)	4	4	Senior Statistician	Z.6-1	274,044	274,044	274,044
(4)	1	1	Information Technology Officer	Z.6-1	66,192	66,192	66,192
(5)	8	8	Statistician I/II	Z.10-3/ Z.16-11	482,790	482,790	485,944
(6)	3	3	Senior Field Investigator	Z.16-11	152,661	152,661	152,661
(7)	1	1	Executive Secretary/ Secretary	Z.16-11 Z.23-17	44,951	44,951	47,795
(8)	12	12	Statistical Assistant	Z.23-17	511,608	511,608	507,282
(9)	15	15	Field Investigator	Z.23-17	628,530	628,530	630,026
(10)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(11)	23	23	Clerical Officer	Z.38-24	805,133	805,133	811,489
(12)	2	2	Stenographer/Typist	Z.38-24	71,292	71,292	71,292
(13)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(14)	1	1	Maid	CX	23,245	23,245	23,245
(15)	1	1	General Worker	CX	23,245	23,245	23,245
	75	75	Total Item 101		3,366,049	3,366,049	3,375,573
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		33,757	33,757	38,484
(2)			Overtime		45,000	45,000	30,986
(3)			Acting Allowance and Payment of Substitutes		13,435	13,435	13,435
(4)			Entertainment Allowance		7,448	7,448	7,448
(5)			Telephone Allowances		2,193	2,193	2,193
(6)			Travel Allowances		8,225	8,225	8,225
			Total Item 102		110,058	110,058	100,771
103.			<i>National Insurance Contributions</i>				
(1)					299,974	299,974	292,440
			Total Item 103		299,974	299,974	292,440
	75	75	<b>Total Subprogram 0143: Statistical Department</b>		3,776,081	3,776,081	3,768,784

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
			<b>121. Economic and Social Planning</b>				
			Subprogram 0145: POPULATION AND HOUSING CENSUS				
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		60,349	60,349	62,112
(2)			Acting Allowance and Payment of Substitutes				
(3)			Entertainment Allowance				
			Total Item 102		60,349	60,349	62,112
103.			<i>National Insurance Contributions</i>		4,713	4,713	4,713
(1)			Total Item 103		4,713	4,713	4,713
			<b>Total Subprogram 0145: Population and Housing Census</b>		65,062	65,062	66,825

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
			<b>121. Economic and Social Planning</b> Subprogram 0152: PUBLIC INVESTMENT UNIT <i>Statutory Personal Emoluments</i>				
(1)			Permanent Secretary	S.1			
(2)	1	1	Manager Public Investment Unit	S.3	121,350	121,350	121,350
(3)	3	3	Chief Project Analyst	S.5	294,261	294,261	294,261
(4)	3	3	Senior Project Analyst	Z.6-1	199,134	199,134	199,134
(5)	3	3	Project Analyst I or II	Z.10-3/ Z.16-11	182,074	182,074	182,074
(6)	1	1	Executive Secretary/ Secretary	Z.38-24/ Z.23-17	42,634	42,634	42,634
(7)	1	1	Stenographer/Typist	Z.38-24	35,646	35,646	35,646
	12	12	Total Item 101		875,099	875,099	856,053
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		105,319	105,319	110,733
(2)			Acting Allowance and Payment of Substitutes				
(3)			Overtime				
(4)			Entertainment Allowance		6,620	6,620	6,620
(5)			Telephone Allowance		1,243	1,243	1,243
			Travel Allowance		7,310	7,310	7,310
			Total Item 102		120,492	120,492	125,906
103			<i>National Insurance Contributions</i>				
(1)					64,193	64,193	64,606
			Total Item 103		64,193	64,193	64,606
	12	12	<b>Total Subprogram 0152: Public Investment Unit</b>		1,059,784	1,059,784	1,046,565

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
102.			<b>121. Economic and Social Planning</b> Subprogram 0153: STRENGTHENING & MODERNISATION OF THE NATIONAL STATISTICAL SYSTEM <i>Other Personal Emoluments</i>				
(1)			Temporary Staff		258,634	258,634	256,733
(2)			Acting Allowance and Payment of Substitutes				4,497
(3)			Telephone Allowances		932	932	932
			Total Item 102		259,566	259,566	262,162
103.			<i>National Insurance Contributions</i>		17,371	17,371	17,325
(1)			Total Item 103		17,371	17,371	17,325
			<b>Total Subprogram 0153: Strengthening &amp; Modernisation of the National Statistical System</b>		276,937	276,937	279,487
102.			<b>121. Economic and Social Planning</b> Subprogram 0158: STRENGTHENING OF NATIONAL ACCOUNTS <i>Other Personal Emoluments</i>				
(1)			Temporary Staff		377,865	377,865	380,300
(2)			Acting Allowance and Payment of Substitutes		1,218	1,218	1,218
			Total Item 102		379,083	379,083	381,518
103.			<i>National Insurance Contributions</i>		36,782	36,782	37,509
(1)			Total Item 103		36,782	36,782	37,509
			<b>Total Subprogram 0158: Strengthening of National Accounts</b>		415,865	415,865	419,027



## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
102.			<b>121. Economic and Social Planning</b> Subprogram 0470: BARBADOS COMPETITIVENESS PROGRAM				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		474,580	474,580	444,662
(2)			Acting Allowances and Payment of Substitutes		4,553	4,553	4,553
(3)			Overtime				
(4)			Entertainment Allowance		7,386	7,386	7,386
(5)			Telephone Allowance		2,329	2,329	2,329
(6)			Travel Allowance		8,163	8,163	8,163
103.			Total Item 102		497,011	497,011	467,093
			Total Item 103		31,917	31,917	29,272
			<b>Total Subprogram 0470: Barbados Competitiveness Program</b>		528,928	528,928	496,365
102.			<b>127. Revenue &amp; Non Bank Regulatory Management</b> Subprogram 0129: SPECIAL PROJECTS UNIT - CENTRAL REVENUE AUTHORITY				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		141,423	141,423	
(2)			Acting Allowance and Payment of Substitutes				
(3)			Entertainment Allowance		9,930	9,930	
(4)			Travel Allowance		8,773	8,773	
(5)			Telephone Allowance		1,243	1,243	
103.			Total Item 102		161,369	161,369	
(1)			<i>National Insurance Contributions</i>		6,240	6,240	
			Total Item 103		6,240	6,240	
			<b>Total Subprogram 0129: Special Projects Unit - Central Revenue Authority</b>		167,609	167,609	



**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Health**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
23.	Ministry of Health						
	<b>040. Direction and Policy Formulation</b>						
7045.	General Management and Coordination Services	5,578,319	1,239,830		395,284	551,461	7,764,894
0040.	Health Promotion Unit	68,511	71,026			9,559	149,096
0361.	Technical Management Service	709,393	7,284		932	65,306	782,915
	<b>360. Primary Health Care Services</b>						
0364.	Dental Health Service	1,219,974	283,610		90,312	123,839	1,717,735
0365.	Nutrition Service	779,068	16,973		18,470	74,701	889,212
0366.	St. John Polyclinic		310,510			26,667	337,177
0406.	Winston Scott Polyclinic - Maternal	3,696,940	573,373		243,138	352,161	4,865,612
0407.	Eunice Gibson Polyclinic - Maternal	1,617,535	60,099		348,855	139,530	2,166,019
0408.	Maurice Byer Polyclinic - Maternal	1,974,776	148,315		313,708	170,654	2,607,453
0412.	Randal Phillips Polyclinic - Maternal	1,924,662	366,460		150,477	180,616	2,622,215
0413.	St. Philip Polyclinic - Maternal	1,863,799	100,892		262,615	168,775	2,396,081
0414.	Branford Taitt Polyclinic - Maternal	2,037,118	204,992		88,516	180,291	2,510,917
0415.	Edgar Cochrane Polyclinic - Maternal	1,432,981	67,988		139,983	108,869	1,749,821
0416.	Glebe Polyclinic - Maternal	1,250,730	75,045		81,580	80,169	1,487,524
	<b>Total Carried Forward</b>	<b>24,153,806</b>	<b>3,526,397</b>		<b>2,133,870</b>	<b>2,232,598</b>	<b>32,046,671</b>

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Health**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	24,153,806	3,526,397		2,133,870	2,232,598	32,046,671
	<b>361. Hospital Services</b>						
0377.	Psychiatric Hospital	16,758,111	2,765,008		1,031,020	2,097,145	22,651,284
	<b>362. Care of the Disabled</b>						
0381.	Albert Graham Centre	763,765	262,101		25,440	94,233	1,145,539
0456.	Elayne Scantlebury Centre	1,078,507	94,072		39,578	112,935	1,325,092
	<b>363. Pharmaceutical Programme</b>						
0383.	Drug Service	3,178,040	1,276,626		17,721	469,418	4,941,805
	<b>364. Care of the Elderly</b>						
0446.	Geriatric Hospital- Care of the Elderly	12,223,152	1,571,868		258,370	1,271,417	15,324,807
0447.	St. Philip District Hospital - Care of the Elderly	4,801,383	655,731		188,230	471,849	6,117,193
0448.	Gordon Cummins District Hospital - Care of the Elderly	1,760,909	228,844		57,997	178,509	2,226,259
0449.	St. Lucy District Hospital - Care of the Elderly	1,535,121	52,274		52,145	158,108	1,797,648
	<b>365. HIV/AIDS Prevent and Control</b>						
0397.	Treatment	843,213	259,126		91,959	87,112	1,281,410
0398.	Program Management	369,049	91,204		53,475	40,948	554,676
8303.	Prevention	68,511				4,779	73,290
8701.	Care and Support	638,568	69,260		3,957	64,982	776,767
	Total Carried Forward	68,172,135	10,852,511		3,953,762	7,284,033	90,262,441

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Health**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	68,172,135	10,852,511		3,953,762	7,284,033	90,262,441
	<b>400. Environmental Health Services</b>						
0367.	Environmental Sanitation Unit	590,402	23,244			68,426	682,072
0370.	Animal Control Unit	321,074	44,483			35,305	400,862
0371.	Vector Control Unit	1,063,436	292,073		39,666	128,708	1,523,883
0417.	Winston Scott Polyclinic	2,178,138	52,129		199,385	202,763	2,632,415
0418.	Eunice Gibson Polyclinic	1,250,104	66,375		79,540	113,759	1,509,778
0419.	Maurice Byer Polyclinic	1,764,914	40,561		162,064	179,229	2,146,768
0443.	Randal Phillips Polyclinic	1,713,008	85,583		141,093	155,573	2,095,257
0444.	St. Philips Polyclinic	1,291,154	10,500		113,023	122,226	1,536,903
0445.	Branford Taitt Polyclinic	1,336,618	39,936		105,240	111,592	1,593,386
0451.	Environmental Health Department	537,305	75,167		17,824	35,563	665,859
	Total	80,218,288	11,582,562		4,811,597	8,437,177	105,049,624

**NOTE:** The Permanent Secretary, Ministry of Health is the Accounting Officer for Head 23.



## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>040. Direction and Policy Formulation</b> Subprogram 7045: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	147,926	147,926	147,926
(2)	1	1	Deputy Permanent Secretary	S.3	121,350	121,350	121,350
(3)	1	1	Financial Controller	S.5	98,087	98,087	98,087
(4)	1	1	Chief Health Planner	S.5	98,087	98,087	98,087
(5)	1	1	Senior Administrative Officer	S.6	88,182	88,182	88,182
(6)	1	1	Principal Personnel Officer	S.6	88,182	88,182	88,182
(7)	1	1	Deputy Chief Health Planner	S.7	81,576	81,576	81,576
(8)	1	1	Registrar	S.8			
(9)	1	1	Deputy Registrar	S.9	71,026	71,026	71,026
(10)	1	1	Senior Accountant	Z.6-1	58,586	58,586	60,349
(11)	1	1	Senior Health Planning Officer	Z.6-1	68,511	68,511	68,511
(12)	3	3	Administrative Officer I	Z.6-1	205,533	205,533	205,533
(13)	1	1	Senior Personnel Officer	Z.6-1	64,841	64,841	67,159
(14)	3	3	Health Planning Officer I/	Z.10-3			
(15)			Health Planning Officer II	Z.16-11	238,674	238,674	247,704
(16)	1	1	Librarian/Library Assistant	Z.10-3 Z.38-17 (Q.B.) Z.16-11			
(17)	1	1	Accountant	Z.16-8	42,634	42,634	42,634
(18)	3	3	Administrative Officer II	Z.16-8	48,909	48,909	55,339
(19)	3	3	Executive Secretary/ Secretary	Z.16-11 Z.23-17	162,926	162,926	164,410
(20)			Executive Officer	Z.16-11	152,166	152,166	152,166
(21)	3	3	Personnel Officer	Z.16-8	154,888	154,888	164,905
(22)	1	1	Records Officer	Z.16-11	50,887	50,887	46,435
(23)	1	1	Assistant Records Officer	Z.23-17	42,634	42,634	42,634
(24)	2	2	Assistant Accountant	Z.23-17	84,851	84,851	85,266
(25)	3	3	Assistant Personnel Officer	Z.23-17	127,902	127,902	125,906
(26)	2	2	Senior Clerk	Z.23-17	82,274	82,274	82,274
(27)	2	2	Forms Printer	Z.23-17	42,634	42,634	42,634
(28)	2	2	Assistant Forms Printer	Z.33-24	33,015	33,015	33,906
(29)	10	9	Stenographer/Typist	Z.38-24	314,586	314,586	211,319
(30)	8	8	Clerk/Typist	Z.38-24	418,241	418,241	285,168
(31)	14	14	Clerical Officer	Z.38-24	528,637	528,637	463,398
(32)	1	1	Telephone Operator	Z.38-30	30,192	30,192	30,192
(33)	5	5	Driver/Messenger	Z.38-30	150,880	150,880	120,768
(34)	1	1	Driver	CV1	26,655	26,655	26,655
	81	80	Total Administration		3,925,472	3,925,472	3,619,681

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<i>Statutory Personal Emoluments</i>				
(35)	1	1	Chief Medical Officer	S.2:S.1	147,926	147,926	147,926
(36)	2	2	Senior Medical Officer	S.3	242,700	242,700	242,700
(37)	1	1	Chief Nursing Officer	S.5	98,088	98,088	98,088
(38)	1	1	Deputy Chief Environmental Officer	S.7			
(39)	1	1	Chief Public Health Nurse	S.6	88,183	88,183	88,183
(40)	1	1	Deputy Chief Public Health Nurse	S.9	71,026	71,026	75,519
(41)			Optomertist	S.8	37,760	37,760	75,519
(42)		1	Speech Therapist/ Assistant Speech Therapist	Z.10-6 (Q.B) Z.5-1			58,586
(43)	9	9	Rehabilitative Therapy Technician I/II	Z.23-17/ Z.27-20	374,306	374,306	371,309
(44)	2	2	Physiotherapist	Z.16-8	110,678	110,678	110,678
(45)	1	1	Occupational Therapist	Z.16-8	52,495	52,495	53,979
(46)	4	4	Chiroprapist	Z.16-6	166,823	166,823	168,307
(47)	1	1	Orthoptist	Z.16-11	58,586	58,586	58,586
(48)	1	1	Senior Systems Analyst/Systems Analyst	S.8	75,519	75,519	75,519
(49)	1	1	Computer Maintenance Technician	Z.10-6	58,586	58,586	58,586
(50)	1	1	Software Instuctor	Z.23-17	42,634	42,634	42,634
	27	28	Total Technical		1,625,310	1,625,310	1,726,119
			GENERAL				
(51)	7	7	Maid	Z.38	139,460	139,460	116,215
(52)	3	3	General Worker	Cat. X	69,732	69,732	69,732
(53)	2	2	Watchman	Cat. XA	46,572	46,572	46,572
	12	12	Total General		255,764	255,764	232,519
	120	120	Total Item 101		5,806,546	5,806,546	5,578,319



## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,327,668	1,327,668	1,187,497
(2)			Acting Allowance and Payments of Substitutes		245,563	245,563	52,333
(3)			Overtime		76,687	76,687	34,958
(4)			Entertainment Allowances		73,643	73,643	72,812
(5)			Duty Allowance		1,350	1,350	1,350
(6)			Laundry Allowances		18,470	18,470	
(7)			Travel Allowance		66,529	66,529	59,930
(8)			Telephone Allowances		21,443	21,443	21,443
(9)			Allowance in Lieu of Fees		195,015	195,015	204,791
			Total Item 102		2,026,368	2,026,368	1,635,114
103.			<i>National Insurance Contributions</i>				
(1)					553,092	553,092	551,461
			Total Item 103		553,092	553,092	551,461
	120	120	<b>Total Subprogram 7045: General Management and Coordination Services</b>		8,386,006	8,386,006	7,764,894

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101. (1)	1	1	<b>040. Direction and Policy Formulation</b> Subprogram 0040: HEALTH PROMOTION UNIT  <i>Statutory Personal Emoluments</i> Health Promotion Officer		68,511	68,511	68,511
	1	1	Total Item 101		68,511	68,511	68,511
102. (1) (2) (3) (4) (5) (6)			<i>Other Personal Emoluments</i> Temporary Staff		65,156	65,156	71,026
			Acting Allowance and Payments of Substitutes		10,006	10,006	
			Entertainment Allowance				
			Travel Allowance				
			Telephone Allowance				
			Allowance in Lieu of Fees				
		Total Item 102		75,162	75,162	71,026	
103. (1)			<i>National Insurance Contributions</i>		9,061	9,061	9,559
			Total Item 103		9,061	9,061	9,559
	1	1	<b>Total Subprogram 0040: Health Promotion Unit</b>		152,734	152,734	149,096

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>040. Direction and Policy Formulation</b> Subprogram 0361: TECHNICAL MANAGEMENT SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Technical Officer	S.6	88,182	88,182	88,182
(2)	1	1	Technical Officer 1	Z.6-1	68,511	68,511	68,510
(3)	1	1	Superintendent of Works	Z.16-11	50,887	50,887	50,887
(4)	1	1	Transport Foreman	Z.23-17	42,634	42,634	42,634
(5)	1	1	Technical Assistant	Z.23-17	42,634	42,634	42,634
(6)	1	1	Storekeeper	Z33-24	35,647	35,647	
(7)	4	4	Mechanics	III	123,352	123,352	92,514
(8)	3	3	General Workers	Cat. X	69,732	69,732	46,490
(9)	1	1	Maintenance Fitter	Cat. III/IV	30,838	30,838	30,838
(10)	8	8	Artisans	Cat. CV/ IV/III	231,131	231,131	246,704
(11)	1	1	Watchman	Cat. XA	23,286	23,286	
	23	23	Total Item 101		806,834	806,834	709,393
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		11,643	11,643	
(2)			Acting Allowance and Payments of Substitutes		2,911	2,911	7,284
(3)			Overtime		7,284	7,284	
(4)			Telephone Allowance				932
			Total Item 102		21,838	21,838	8,216
103.			<i>National Insurance Contributions</i>				
(1)					80,189	80,189	65,306
			Total Item 103		80,189	80,189	65,306
	23	23	<b>Total Subprogram 0361: Technical Management Services</b>		908,861	908,861	782,915

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>360. Primary Health Care Services</b> Subprogram 0364: <b>DENTAL HEALTH SERVICE</b> <i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Dental Officer	S.5	98,087	98,087	98,087
(2)	3	3	Dental Officer	S.9	142,050	142,050	142,050
(3)	15	15	Auxillary Dental Officer	Z.16-8	599,949	599,949	534,547
(4)	14	14	Dental Assistant	Z.38-30	416,897	416,897	418,635
(5)			Clerk/Typist	Z.38-24			
(6)	1	1	Driver	Cat. VI	26,655	26,655	26,655
(7)			Statutory Personal Allowance				
	34	34	Total Item 101		1,283,638	1,283,638	1,219,974
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		258,920	258,920	258,920
(2)			Acting Allowance and Payments of Substitutes		24,690	24,690	24,690
(3)			Laundry Allowance		43,536	43,536	39,578
(4)			Allowance in Lieu of Fees		50,734	50,734	50,734
(5)			Telephone Allowances				
			Total Item 102		377,880	377,880	373,922
103.			<i>National Insurance Contributions</i>				
(1)					120,486	120,486	123,839
			Total Item 103		120,486	120,486	123,839
	34	34	<b>Total Subprogram 0364: Dental Health Service</b>		1,782,004	1,782,004	1,717,735

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
			<b>360. Primary Health Care Services</b>				
			Subprogram 0365:				
			NUTRITION SERVICE				
			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Nutrition Officer	S.8	75,519	75,519	75,519
(2)	1	1	Asst. Nutrition Officer	Z.5-3	63,874	63,874	63,874
(3)	8	8	Community Nutrition Officer	Z.16-11 (Q.B.)10-6	402,403	402,403	402,403
(4)	1	1	Executive Officer	Z.16-11	42,634	42,634	
(5)	1	1	Clerical Officer	Z.38-24	35,646	35,646	
(6)	1	1	Stenographer/Typist	Z.38-24	35,646	35,646	35,646
(7)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(8)	5	5	Community Health Aide	Z.38-36	130,112	130,112	124,900
(9)	1	1	Maid	Cat. X	23,248	23,248	23,248
(10)	1	1	Watchman	Cat. XA	23,286	23,286	23,286
	21	21	Total Item 101		862,560	862,560	779,068
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		4,848	4,848	4,848
(2)			Overtime		7,277	7,277	
(3)			Laundry allowance		18,470	18,470	18,470
(4)			Acting Allowance and Payments of Substitutes		4,848	4,848	12,125
			Total Item 102		35,443	35,443	35,443
103.			<i>National Insurance Contributions</i>				
(1)					77,761	77,761	74,701
			Total Item 103		77,761	77,761	74,701
	21	21	<b>Total Subprogram 0365: Nutrition Service</b>		975,764	975,764	889,212
102.			<b>360. Primary Health Care Services</b>				
			Subprogram 0366:				
			ST. JOHN POLYCLINIC				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		317,796	317,796	310,510
			Total Item 102		317,796	317,796	310,510
(1)			<i>National Insurance Contributions</i>		54,166	54,166	26,667
			Total Item 103		54,166	54,166	26,667
			<b>Total Subprogram 0366: St. John Polyclinic</b>		371,962	371,962	337,177

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>360. Primary Health Care Services</b> Subprogram 0406: WINSTON SCOTT POLYCLINIC - MATERNAL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Medical Officer of Health/	S.5:4/			
(2)			Assistant Medical Officer	S9	109,114	109,114	109,114
(3)	8	8	Clinical Medical Officer of Health	S.8-S5	566,761	566,761	573,769
(4)	1	1	Senior Health Sister	Z.3-1	68,511	68,511	68,511
(5)	20	20	Health Sister/Staff Nurse	Z.23-11	1,075,150	1,075,150	1,124,275
(6)	1	1	Nursing Assistant I & II	Z.23-20	39,639	39,639	79,278
(7)	1	1	Radiographer	Q.B7-6			
(8)	1	1	Dark Room Technician	Z.38-24	35,648	35,648	35,648
(9)	8	8	Medical Records Clerk I & II	Z.23-17	305,005	305,005	307,012
(10)	2	2	Departmental Aide	Z.38-30	56,547	56,547	58,212
(11)	10	10	Medical Laboratory Technologist	Z.16-11	464,832	464,832	465,682
(12)	1	1	Senior Laboratory Technologist	QB 10-6 Z.5-3			
(13)	1	1	Executive Officer	Z.16-11	49,898	49,898	50,887
(14)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(15)	6	6	Clerical Officer	Z.38-24	212,104	212,104	213,211
(16)	1	1	Clerk Typist	Z.38-24	35,648	35,648	35,648
(17)	3	3	Stenographer/Typist	Z.38-24	71,292	71,292	71,292
(18)	2	2	Telephone Operator/Receptionist	Z38-30	53,814	53,814	55,028
(19)	1	1	Messenger	Z.38-30	30,192	30,192	30,192
(20)	3	3	Orderly	Z.38-34	80,154	80,154	80,154
(21)	1	1	Operator II	Cat. III	30,838	30,838	30,838
(22)	3	3	Operator V	Cat. VIII	48,350	48,350	48,350
(23)	1	1	Driver Supervisor	Cat. V	27,801	27,801	27,801
(24)	1	1	Van Driver	Cat. VI	26,655	26,655	26,655
(25)	1	1	General Worker	Cat. VIII	23,244	23,244	23,244
(26)	5	5	Maid	Cat. X	116,220	116,220	116,220
(27)	1	1	Watchman	Cat. XA	23,285	23,285	23,285
	85	85	Total Item 101		3,593,336	3,593,336	3,696,940

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		465,554	465,554	465,554
(2)			Acting Allowance and Payments of Substitutes		150,160	150,160	107,819
(3)			Overtime		77,438	77,438	
(4)			Domicillary visits		21,600	21,600	21,600
(5)			Laundry Allowance		29,024	29,024	29,024
(6)			Allowance in Lieu of Fees		201,557	201,557	175,439
(7)			Terminal Pay				
(8)			Travel Allowance				
(9)			Telephone Allowance		6,750	6,750	7,044
(10)			Entertainment Allowance		5,976	5,976	6,620
(11)			Inconvenience Allowance		3,411	3,411	3,411
			Total Item 102		961,470	961,470	816,511
103.			<i>National Insurance Contributions</i>				
(1)					337,427	337,427	352,161
			Total Item 103		337,427	337,427	352,161
	85	85	<b>Total Subprogram 0406: Winston Scott Polyclinic - Maternal</b>		4,892,233	4,892,233	4,865,612

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>360. Primary Health Care Services</b> Subprogram 0407: EUNICE GIBSON POLYCLINIC - MATERNAL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Medical Officer of Health/	S.5:4/	109,114	109,114	109,114
(2)	5	5	Clinical Medical Officer of Health	S8-S5	415,583	415,583	415,583
(3)	1	1	Senior Health Sister	Z.3-1	68,510	68,510	68,510
(4)	12	12	Health Sister/Staff Nurse	Z.5-3/ Z23-11	556,290	556,290	551,605
(5)	1	1	Nursing Assistant I & II	Z.27-20	39,639	39,639	39,639
(6)	2	2	Medical Records Clerk I	Z.23-17	85,266	85,266	85,266
(7)	1	1	Senior Clerk	Z.23-17	42,633	42,633	42,633
(8)	2	2	Clerk/Typist	Z.38-24	66,177	66,177	66,177
(9)	1	1	Clerical Officer	Z.38-24	35,646	35,646	35,646
(10)	1	1	Telephone Operator/Receptionist	Z38-30	30,192	30,192	30,192
(11)	1	1	Orderly	Z.38-30	26,717	26,717	26,717
(12)	1	1	Driver/Messenger	Z38-30	30,192	30,192	30,192
(13)	3	3	Maid	Cat. X	69,732	69,732	69,732
(14)	1	1	General Worker	Cat. X	23,244	23,244	23,244
(15)	1	1	Watchman	Cat. XA	23,285	23,285	23,285
(16)			Statutory Personal Allowance				
	34	34	Total Item 101		1,622,220	1,622,220	1,617,535
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		54,850	54,850	21,836
(2)			Acting Allowance and Payments of Substitutes		38,263	38,263	38,263
(3)			Overtime		12,912	12,912	
(4)			Domicillary visits		14,040	14,040	14,040
(5)			Laundry Allowance		15,831	15,831	15,831
(6)			On Call Allowance		139,108	139,108	139,108
(7)			Inconvenience Allowance		3,149	3,149	3,149
(8)			Travel Allowance		7,311	7,311	7,311
(9)			Telephone Allowance		5,387	5,387	5,387
(10)			Allowance in Lieu of Fees		157,409	157,409	157,409
(11)			Entertainment Allowance		6,620	6,620	6,620
			Total Item 102		454,880	454,880	408,954
103.			<i>National Insurance Contributions</i>				
(1)					138,358	138,358	138,358
			Total Item 103		138,358	138,358	139,530
	34	34	<b>Total Subprogram 0407: Eunice Gibson Polyclinic - Maternal</b>		2,215,458	2,215,458	2,166,019



## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
			<b>360. Primary Health Care Services</b> Subprogram 0408: MAURICE BYER POLYCLINIC - MATERNAL				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Medical Officer of Health/	S.4	109,114	109,114	109,114
(2)	5	5	Clinical Medical Officer of Health	S.8-S5			
(3)	1	1	Senior Health Sister	Z.3-1	396,893	396,893	418,481
(4)	18	18	Health Sister/ Staff Nurse	Z.3-1 Z.5-3	68,511	68,511	68,511
(5)	1	1	Nursing Assistant	Z.23-11	1,043,745	1,043,745	883,482
(6)	2	2	Medical Records Clerk	Z.27-20	39,639	39,639	39,639
(7)	1	1	Senior Clerk	Z.23-17	85,268	85,268	85,268
(8)	1	1	Clerical Officer	Z.23-17	42,634	42,634	42,634
(9)	1	1	Clerical Officer	Z.38-24	27,948	27,948	28,817
(10)	1	1	Stenographer/Typist	Z.38-24	35,646	35,646	35,646
(11)	1	1	Clerk/Typist	Z38-24	35,646	35,646	35,646
(12)	1	1	Telephone Operator/Receptionist	Z38-30	30,192	30,192	30,192
(13)	1	1	Orderly	Z38-34	26,717	26,717	26,717
(14)	1	1	Driver Messenger	Z38-30	30,192	30,192	30,192
(15)	4	4	Operator V	Cat. VIII	24,175	24,175	24,175
(16)	1	1	Maids	Cat. X	92,976	92,976	92,976
	1	1	Watchman	Cat. XA	23,286	23,286	23,286
	41	41	Total Item 101		2,112,582	2,112,582	1,974,776
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		244,116	244,116	144,116
(2)			Acting Allowance and Payments of Substitutes		4,199	4,199	4,199
(3)			Overtime		11,356	11,356	
(4)			Domicillary visits		54,000	54,000	21,600
(5)			Laundry Allowance		29,024	29,024	29,024
(6)			On Call Allowance		143,888	143,888	133,888
(7)			Allowance in Lieu of Fees		94,314	94,314	94,314
(8)			Travel Allowance		8,222	8,222	8,222
(9)			Telephone Allowance		6,740	6,740	6,740
(10)			Entertainment Allowance		7,452	7,452	7,452
(11)			Flexible Responsibility Allowance		12,468	12,468	12,468
			Total Item 102		615,779	615,779	462,023
103.			<i>National Insurance Contributions</i>				
(1)					202,000	202,000	170,654
			Total Item 103		202,000	202,000	170,654
	41	41	<b>Total Subprogram 0408: Maurice Byer Polyclinic - Maternal</b>		2,930,361	2,930,361	2,607,453

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>360. Primary Health Care Services</b> Subprogram 0412: RANDAL PHILIPS POLYCLINIC - MATERNAL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Medical Officer of Health/	S.5:4/	109,114	109,114	109,114
(2)	5	5	Clinical Medical Officer of Health	S.8-S.5	412,826	412,826	412,826
(3)	1	1	Senior Health Sister	Z.3-1	68,511	68,511	68,511
(4)	17	17	Health Sister/Staff Nurse	Z.5-3/ Z.23-11	980,200	980,200	984,919
(5)	3	3	Medical Records Clerk I	Z.23-17	127,902	127,902	127,902
(6)	1	1	Senior Clerk	Z.23-17	39,225	39,225	41,303
(7)	1	1	Clerk/Typist	Z.38-24	29,904	29,904	
(8)	1	1	Clerical Officer	Z.38-24	32,272	32,272	34,648
(9)	1	1	Telephone Operator/Receptionist	Z38-30	24,039	24,039	25,704
(10)	1	1	Orderly	Z.38-34	26,717	26,717	26,717
(11)	2	2	Maid	Cat. X	46,488	46,488	46,488
(12)	1	1	General Worker	Cat. VIII	23,244	23,244	23,244
(13)	1	1	Watchman	Cat. XA	23,286	23,286	23,286
	36	36	Total Item 101		1,943,728	1,943,728	1,924,662
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		232,576	232,576	232,576
(2)			Acting Allowance and Payments of Substitutes		140,843	140,843	133,884
(3)			Overtime		32,561	32,561	
(4)			Domicillary visits		27,000	27,000	27,000
(5)			Laundry Allowance		25,066	25,066	25,066
(6)			Inconvenience Allowance		12,596	12,596	12,596
(7)			Terminal Pay		20,000	20,000	
(8)			Travel Allowance				7,311
(9)			Telephone Allowance		6,526	6,526	6,215
(10)			Entertainment Allowance				6,474
(11)			In Lieu of Fees		59,967	59,967	59,967
(12)			Flexible Responsibility Allowance		5,848	5,848	5,848
			Total Item 102		562,983	562,983	516,937
103.			<i>National Insurance Contributions</i>				
(1)					196,625	196,625	180,616
			Total Item 103		196,625	196,625	180,616
	36	36	<b>Total Subprogram 0412: Randal Philips Polyclinic - Maternal</b>		2,703,336	2,703,336	2,622,215

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
			<b>360. Primary Health Care Services</b>				
			Subprogram 0413: ST. PHILIP POLYCLINIC - MATERNAL				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Medical Officer of Health/	S.5:4/	109,114	109,114	109,114
(2)	4	4	Clinical Medical Officer of Health	S8-S5	324,643	324,643	324,643
(3)	1	1	Senior Health Sister	Z.3-1	68,511	68,511	68,511
(4)	17	17	Health Sister/Staff Nurse	Z.5-3			
				Z.23-11	894,945	894,945	934,986
(5)	3	3	Medical Records Clerk	Z.23-17	127,901	127,901	127,901
(6)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(7)	1	1	Clerical Officer	Z.38-24	35,646	35,646	35,646
(8)	1	1	Stenographer/Typist	Z.38-24	35,646	35,646	35,646
(9)	1	1	Telephone Operator/Receptionist	Z38-30	30,192	30,192	30,192
(10)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(11)	1	1	Orderly	Z.38-34	26,717	26,717	26,717
(12)	1	1	Driver Supervisor	Cat. V	27,801	27,801	27,801
(13)	1	1	Driver	Cat. VI	26,655	26,655	
(14)	1	1	General Worker	Cat. VIII	23,244	23,244	23,244
(15)	1	1	Maid	Cat. X	23,244	23,244	
(16)	2	2	Watchman	Cat. XA	46,572	46,572	46,572
			Statutory Duty Allowance				
	38	38	Total Item 101		1,873,657	1,873,657	1,863,799
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		11,643	11,643	11,643
(2)			Acting Allowance and Payments of Substitutes		89,249	89,249	89,249
(3)			Overtime		24,965	24,965	
(4)			Domicillary visits		10,800	10,800	10,800
(5)			Laundry Allowance		19,789	19,789	19,789
(6)			On-Call Allowance		131,845	131,845	131,845
(7)			Telephone Allowance		3,315	3,315	3,315
(8)			Inconvenience Allowance		3,149	3,149	3,149
(9)			Allowance in Lieu of Fees		78,045	78,045	78,045
(10)			Entertainment Allowance		7,452	7,452	7,452
(11)			Commuted Travel		8,220	8,220	8,220
			Total Item 102		388,472	388,472	363,507
103.			<i>National Insurance Contributions</i>				
(1)					144,272	144,272	168,775
			Total Item 103		144,272	144,272	168,775
	38	38	<b>Total Subprogram 0413: St. Philip Polyclinic - Maternal</b>		2,406,401	2,406,401	2,396,081

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>360. Primary Health Care Services</b> Subprogram 0414: BRANFORD TAITT POLYCLINIC - MATERNAL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Medical Officer of Health/	S.5	109,114	109,114	109,114
(2)	4	4	Clinical Medical Officer of Health	S7	324,644	324,644	324,644
(3)	1	1	Senior Health Sister	Z.3-1	68,511	68,511	68,511
(4)	17	17	Health Sister/ Staff Nurse	Z.10-6 Z.23-11	1,024,347	1,024,347	1,024,348
(5)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(6)	3	3	Medical Records Clerk	Z.23-17	127,902	127,902	127,902
(7)	2	2	Clerical Officer	Z.38-24	35,647	35,647	35,647
(8)	2	2	Clerk/Typist	Z.38-24	71,294	71,294	71,294
(9)	1	1	Telephone Operator/Receptionist	Z38-30	30,193	30,193	30,192
(10)	1	1	Driver Messenger	Z38-30	30,193	30,193	30,192
(11)	1	1	Orderly	Z.38-34	26,718	26,718	26,718
(12)	3	3	General Worker	Cat. VIII	69,729	69,729	69,729
(13)	2	2	Maid	Cat. X	46,486	46,486	46,486
(14)	1	1	Watchman	Cat. XA	29,707	29,707	29,707
	40	40	Total Item 101		2,037,119	2,037,119	2,037,118
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		85,307	85,307	99,800
(2)			Acting Allowance and Payments of Substitutes		92,794	92,794	105,192
(3)			Overtime		38,221	38,221	
(4)			Domicillary visits		14,000	14,000	14,000
(5)			Laundry Allowance		25,066	25,066	25,066
(6)			Terminal Pay				
(7)			Telephone Allowance		4,144	4,144	4,144
(8)			Duty Allowance/In Lieu of Fees		45,306	45,306	45,306
			Total Item 102		304,838	304,838	293,508
103.			<i>National Insurance Contributions</i>				
(1)					174,842	174,842	180,291
			Total Item 103		174,842	174,842	180,291
	40	40	<b>Total Subprogram 0414: Branford Taitt Polyclinic - Maternal</b>		2,516,799	2,516,799	2,510,917

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>360. Primary Health Care Services</b> Subprogram 0415: EDGAR COCHRANE POLYCLINIC - MATERNAL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Medical Officer of Health/	S.5:4	109,114	109,114	109,114
(2)	1	1	Clinical Medical Officer of Health	S8-S5	86,803	86,803	173,606
(3)	1	1	Senior Health Sister	Z.3-1	68,511	68,511	68,511
(4)	15	15	Health Sister/Staff Nurse	Z.5-3			
				Z.23-11	753,649	753,649	695,449
(5)	3	3	Medical Records Clerk I & II	Z.23-17	127,902	127,902	127,902
(6)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(7)	1	1	Clerk/Typist	Z.38-24	35,646	35,646	35,646
(8)	1	1	Receptionist/Typist	Z38-30	35,646	35,646	30,192
(9)	1	1	Driver Messenger	Z.38-30	30,192	30,192	30,192
(10)	1	1	Orderly	Z.38-34	26,717	26,717	26,717
(11)	3	3	General Worker	Cat. VIII	69,732	69,732	69,732
(12)	1	1	Watchman	Cat. XA	23,286	23,286	23,286
	30	30	Total Item 101		1,409,832	1,409,832	1,432,981
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		41,682	41,682	6,795
(2)			Acting Allowance and Payments of Substitutes		53,032	53,032	61,193
(3)			Overtime		12,891	12,891	
(4)			Domicillary visits		4,320	4,320	21,600
(5)			Laundry Allowance		18,470	18,470	17,150
(6)			Telephone Allowance		2,486	2,486	2,486
(7)			Entertainment Allowance		6,620	6,620	6,620
(8)			In Lieu of Fees		71,765	71,765	84,816
(9)			Commuted Travel				7,311
			Total Item 102		211,266	211,266	207,971
103.			<i>National Insurance Contributions</i>				
(1)					110,544	110,544	108,869
			Total Item 103		110,544	110,544	108,869
	30	30	<b>Total Subprogram 0415: Edgar Cochrane Polyclinic - Maternal</b>		1,731,642	1,731,642	1,749,821

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>360. Primary Health Care Services</b> Subprogram 0416: GLEBE POLYCLINIC - MATERNAL <i>Statutory Personal Emoluments</i>				
(1)	3	3	Clinical Medical Officer of Health	S.7,S.5-Z.3	261,788	261,788	271,693
(2)	1	1	Senior Health Sister	Z.3-1	68,511	68,511	68,511
(3)	9	9	Health Sister/Staff Nurse	Z.10-3 Z.23-11	509,931	509,931	573,805
(4)	2	2	Medical Records Clerk I	Z.23-17	85,267	85,267	85,267
(5)	1	1	Senior Clerk	Z.23-17	42,635	42,635	42,635
(6)	1	1	Receptionist/Typist	Z38-30	35,646	35,646	35,646
(7)	1	1	Driver Messenger	Z.38-30	30,192	30,192	30,192
(8)	1	1	Orderly	Z.38-34	26,717	26,717	26,717
(9)	4	4	General Worker	Cat. VIII	92,978	92,978	92,978
(10)	1	1	Watchman	Cat. XA	23,286	23,286	23,286
	24	24	Total Item 101		1,176,951	1,176,951	1,250,730
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		26,366	26,366	26,336
(2)			Acting Allowance and Payments of Substitutes		17,126	17,126	48,709
(3)			Overtime		8,277	8,277	
(4)			Domicillary visits		7,690	7,690	7,690
(5)			Laundry Allowance		14,520	14,520	14,520
(6)			Terminal Pay				
(7)			Telephone Allowance		2,486	2,486	2,486
(8)			Responsibility Allowance		5,348	5,348	5,348
(9)			Allowance in Lieu of Fees		51,536	51,536	51,536
			Total Item 102		133,349	133,349	156,625
103.			<i>National Insurance Contributions</i>				
(1)					105,881	105,881	80,169
			Total Item 103		105,881	105,881	80,169
	24	24	<b>Total Subprogram 0416: Glebe Polyclinic - Maternal</b>		1,416,181	1,416,181	1,487,524

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>361. Hospital Services</b> Subprogram 0377: <b>PSYCHIATRIC HOSPITAL</b> <i>Statutory Personal Emoluments</i>				
(1)	1	1	Hospital Director	S.3	121,349	121,349	121,349
(2)	1	1	Assistant Hospital Director	S.7	88,182	88,182	88,182
(3)	1	1	Senior Executive Officer	Z.10-3	62,112	62,112	63,874
(4)	1	1	Accountant	Z.16-8	43,793	43,793	44,951
(5)	1	1	Personnel Officer	Z.16-8	53,856	53,856	55,339
(6)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(7)	1	1	Secretary	Z.23-17	42,634	42,634	42,634
(8)			Senior Clerk	Z.23-17			
(9)	1	1	Steward	Z.23-17	42,634	42,634	42,634
(10)	5	5	Clerical Officer	Z.38-24	168,213	168,213	169,824
(11)	1	1	Clerk/Typist	Z.38-24	63,232	63,232	35,646
(12)	2	2	Stenographer/Typist	Z.38-24			
(13)	3	3	Telephone Operator	Q.B.17 Z.38-30	71,292 87,101	71,292 87,101	66,729 90,504
	19	19	Total Administrative/Clerical		887,032	887,032	864,300
			<b>MEDICAL</b>				
(14)	1	1	Snr. Consultant Psychiatrist	S.5-2	135,024	135,024	135,024
(15)	3	3	Consultant Psychiatrist	S.5-2	294,261	294,261	351,814
(16)	6	6	Senior Registrar	S.6-5	662,799	662,799	588,232
	10	10	Total Medical		1,092,084	1,092,084	1,075,070
			<b>NURSING AND NURSING EDUCATION</b>				
(17)	1	1	Principal Nursing Officer	S.7	88,182	88,182	88,182
(18)	2	2	Deputy Principal Nursing Officer	S.8	151,038	151,038	151,038
(19)	1	1	Senior Tutor	S.9			71,026
(20)	1	1	Tutor	Z.5-3	68,511	68,511	63,874
(21)	6	6	Senior Sister/Senior Nursing Officer	Z.3-1	411,066	411,066	411,066
(22)	26	26	Sister/Nursing Officer	Z.5-3	1,627,246	1,627,246	1,660,724
(23)	214	214	Nurse/Male Nurse/Nursing Assistant I/Nursing Assistant II	Z.23-11/ 27-20/33-24	7,910,219	7,910,219	7,910,219
(24)	2	2	Special Nurse I/II	Z.23-17/ Z.27-20			
(25)	1	1	Assistant Supervisor	Z.23-17	40,797	40,797	
(26)		6	Health Aide	Z.38-30			181,152
(27)	7	7	Orderly	Z.38-34	150,960	150,960	155,090
	261	267	Total Nursing and Nursing Education		10,448,019	10,448,019	10,692,371

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
			<b>SUPPORT AND TECHNICAL SERVICES</b>				
(28)	1	1	Senior Psychologist	S.7	81,575	81,575	81,575
(29)	1	1	Senior Neurophysiology Technician	Z.5-3	66,192	66,192	
(30)	1	1	Senior Psychiatric Social Worker	Z.5-3	66,192	66,192	63,874
(31)	1	1	Therapeutic Recreational Therapist	Z.5-3	62,112	62,112	
(32)	2	2	Psychologist	Z.6-1	134,703	134,703	68,511
(33)	2	2	Psychotherapist	Z.10-1	134,703	134,703	110,825
(34)	1	1	Senior Dispenser	Z.10-6	58,586	58,586	
(35)	3	3	Psychiatric Social Worker I/II	Z.16-11 (Q.B.)10-6	215,978	215,978	158,597
(36)	3	3	Occupational Therapist	Z.16-8	166,017	166,017	110,678
(37)	2	2	Dispenser	Z.16-11	101,527	101,527	50,887
(38)	1	1	Records Officer	Z.16-11	50,887	50,887	50,887
(39)	1	1	EEG Technologist	Z.16-11	50,887	50,887	
(40)	2	2	Drug Therapist	Z.23-11	58,586	58,586	110,774
(41)	2	2	Medical Records Clerk I/II	Z.23-17 Z.38-24		78,280	78,280
(42)	2	2	Rehab. Therapy Technician I/II	Z.23-17 Z.27-20	80,277	80,277	78,280
(43)	1	1	Departmental Aide	Z.38-30	30,192	30,192	30,192
(44)	1	1	Chaplain	Fixed	12,324	12,324	12,324
	27	27	Total Support & Technical Services		1,449,018	1,449,018	1,005,684
			<b>DEIT AND STORES</b>				
(45)	1	1	Dietitian	S.9	71,026	71,026	71,026
(46)	1	1	Senior Storekeeper	Z.23-17	42,634	42,634	42,634
(47)	2	2	Storekeeper	Z.33-24	71,292	71,292	71,292
(48)	1	1	Senior Food Service Supervisor	Z.23-17	42,634	42,634	42,634
(49)	1	1	Food Service Supervisor	Z.27-20	37,643	37,643	37,643
(50)	5	5	Food Service Supervisor II	Z.33-24	142,584	142,584	167,118
(51)	15	15	Cook	Z.38-36	347,116	347,116	349,720
(52)	1	1	Porter	Z.38-24	26,717	26,717	26,718
(53)	14	14	Maid	Cat. X	302,159	302,159	325,402
(54)	43	43	General Workers	Cat. X/IX	999,449	999,449	864,991
	84	84	Total Dietary and Stores		2,083,254	2,083,254	1,999,178
			<b>HOUSEKEEPING</b>				
(55)	1	1	Housekeeper I	Z.23-17	42,634	42,634	42,634
(56)	1	1	Housekeeper II	Z.27-20	38,641	38,641	39,639
(57)	2	2	Seamstress	Z.38-24	53,434	53,434	51,263
	4	4	Total Housekeeping		134,709	134,709	133,536
			<b>LAUNDRY/LINEN</b>				
(58)	1	1	Linen Supervisor	Z.27-20	39,639	39,639	38,391
(59)	1	1	Assistant Linen Supervisor	Z.33-24	35,646	35,646	29,396
(60)	1	1	Senior Laundry Worker	Z.38-24	26,717	26,717	26,717
(61)	7	7	Laundry Worker	Z.38-36	174,860	174,860	174,860
(62)	1	1	Boiler Operator	Z.33-24	35,646	35,646	35,646
(63)	2	2	Laundry Operator	Z.38-24	53,435	53,435	53,435
	13	13	Total Laundry/Linen		365,943	365,943	358,445



## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
(64)	1	1	WORKS/TRANSPORT/SECURITY				
			Works Supervisor	Z.23-17	42,634	42,634	42,634
(65)	1	1	Yard Superintendent	Z.33-24	34,648	34,648	35,648
(66)	2	2	Ambulance Driver	Z.38-30	60,384	60,384	59,009
(67)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	26,500
(68)	1	1	Operator IV	Cat. VI	26,655	26,655	26,655
(69)	5	5	Gatekeeper	Z.38-24	130,979	130,979	106,868
(70)	1	1	Electrical Assistant	Cat. III	30,838	30,838	30,838
(71)	2	2	Sewerage Plant Attendants	Cat. VII	53,122	53,122	50,642
(72)	3	3	Plumber	Cat. V-III	92,514	92,514	58,639
(73)	1	1	Incinerator Attendant	Cat. VIII	23,244	23,244	24,173
(74)	5	5	Carpenters	Cat. V-III	146,274	146,274	112,319
(75)	2	2	Painters	Cat. V-III	58,639	58,639	27,801
(76)	1	1	Mason	Cat. V-III	27,801	27,801	27,801
(77)	1	1	Watchman	Cat. XA	22,244	22,244	
	27	27	Total Works/Transport/Security		780,168	780,168	629,527
	445	451	Total Item 101		17,240,227	17,240,227	16,758,111
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,514,989	1,514,989	1,540,793
(2)			Acting Allowance and Payments of Substitutes		1,367,136	1,367,136	1,204,215
(3)			Overtime		90,000	90,000	20,000
(4)			On Call Allowance		238,685	238,685	243,057
(5)			Entertainment Allowance		37,260	37,260	29,808
(6)			Laundry Allowance		313,986	313,986	313,986
(7)			Responsibility Allowance		272,409	272,409	254,537
(8)			Travel Allowance		40,941	40,941	29,244
(9)			Telephone Allowance		8,494	8,494	7,924
(10)			In Lieu Allowance		155,883	155,883	152,464
			Total Item 102		4,039,783	4,039,783	3,796,028
103.			<i>National Insurance Contributions</i>				
(1)					1,901,159	1,901,159	2,097,145
			Total Item 103		1,901,159	1,901,159	2,097,145
	445	451	<b>Total Subprogram 0377: Psychiatric Hospital</b>		23,181,169	23,181,169	22,651,284

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
			<b>362. Care of the Disabled</b> Subprogram 0381: ALBERT GRAHAM CENTRE <i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Coordinator	S.9	71,026	71,026	71,026
(2)	1	1	Psychologist	Z.6-1	68,317	68,317	68,511
(3)	1	1	Graduate Teacher	Z.15-7 (Q.B.)			150,499
(4)	1	1	Special Grade Teacher	Z.6-2	66,192	66,192	
(5)	1	1	Trained Teacher	Z6-5	60,349	60,349	
(6)	1	1	Physiotherapist	Z22-10	35,646	35,646	
(7)	1	1	Welfare Officer 1	Z16-8	55,339	55,339	55,339
(8)	1	1	Rehabilitation Therapist	Z.16-11 (Q.B)10-6	58,586	58,586	58,586
(9)	1	1	Clerk Typist	Z.27-20			34,203
(10)	1	1	Orderly	Z.28-24	35,646	35,646	35,647
(11)	1	1	Receptionist	Z.38-24	26,717	26,717	26,717
(12)	1	1	Teacher's Aide	Z.38-30	30,192	30,192	30,192
(13)	1	1	Supervisory Nursery	Z.38-30	30,192	30,192	60,384
(14)	1	1	Operator IV	Cat. VII	25,321	25,321	25,321
(15)	1	1	Operator IV	Cat. VI	26,655	26,655	26,655
(16)	2	2	Nursery Assistants	Cat. VI	26,655	26,655	26,655
(17)	1	1	Maid	Cat. IX	47,542	47,542	47,542
(18)	1	1	General Worker	Cat. X	23,244	23,244	23,244
	1	1	General Worker	Cat. X/IX	23,244	23,244	23,244
	19	19	Total Item 101		710,863	710,863	763,765
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		203,060	203,060	245,477
(2)			Acting Allowance and Payments of Substitutes		14,624	14,624	16,624
(3)			Overtime		14,600	14,600	
(4)			Special Allowance		12,840	12,840	12,840
(5)			Laundry Allowance		12,600	12,600	12,600
(6)			Telephone Allowance				
			Total Item 102		257,724	257,724	287,541
103.			<i>National Insurance Contributions</i>				
(1)					94,233	94,233	94,233
			Total Item 103		94,233	94,233	94,233
	19	19	<b>Total Subprogram 0381: Albert Graham Centre</b>		1,062,820	1,062,820	1,145,539

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>362. Care of the Disabled</b> Subprogram 0456: ELAYNE SCANTLEBURY CENTRE				
			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Supervisor	S.9	71,026	71,026	71,026
(2)	15	15	Staff Nurse/Nursing Assistant I/ Nursing Assistant I Nursing Assistant II Trainee Nursing Asst.	Z.23-11- Z.27-20 Z.33-24 Z.38-24			
(3)	1	1	Housekeeper III	Z.33-24	607,973	607,973	611,894
(4)	2	2	Cook	Z.38-36	35,646	35,646	34,728
(5)	4	4	Maid	Cat. X	74,940	74,940	74,940
(6)	6	6	General Worker	Cat. X/IX	92,976	92,976	92,976
(7)	1	1	Watchman	Cat. XA	139,465	139,465	139,465
(8)	1	1	Driver	Z.38-30	23,286	23,286	23,286
	31	31	Total Item 101		30,192	30,192	30,192
					1,075,504	1,075,504	1,078,507
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		19,437	19,437	11,643
(2)			Acting Allowance and Payments of Substitutes		85,065	85,065	79,196
(3)			Overtime		3,233	3,233	3,233
(4)			Laundry Allowance		39,578	39,578	39,578
			Total Item 102		147,313	147,313	133,650
103.			<i>National Insurance Contributions</i>				
(1)					112,139	112,139	112,935
			Total Item 103		112,139	112,139	112,935
	31	31	<b>Total Subprogram 0456: Elayne Scantlebury Centre</b>		1,334,956	1,334,956	1,325,092

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>363. Pharmaceutical Program</b> Subprogram 0383: <b>DRUG SERVICE</b> <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.3	121,350	121,350	12,350
(2)	2	2	Assistant Director	S.6	176,365	176,365	176,365
(3)	1	1	Chief Dispenser/Senior Pharmacist	Z.5-3	63,874	63,874	63,874
(4)	3	3	Drug Inspector	Z.5-3	191,622	191,622	191,622
(5)	3	3	Pharmacist I	Z.10-6	175,758	175,758	175,758
(6)	1	1	Accountant	Z.16-8	55,339	55,339	44,565
(7)	33	33	Pharmacist II/Trainee Pharmacist	Z.16 11/ Z.38-32	1,392,626	1,392,626	1,392,626
(8)	1	1	Supply Inventory Officer	Z.16-11	50,887	50,887	50,887
(9)	1	1	Secretary	Z.23-17	49,898	49,898	50,887
(10)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	41,053
(11)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(12)	1	1	Computer Operator	Z.23-17	42,634	42,634	42,634
(13)	1	1	Data Entry Operator I/ Data Entry Operator II	Z.33-24/ Z.38-30	35,646	35,646	30,192
(14)	13	13	Clerical Officers	Z.38-24	413,404	413,404	458,288
(15)	3	3	Stenographer/Typist	Z.38-24	106,939	106,939	106,939
(16)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(17)	10	10	Attendant	Z.38-34	267,174	267,174	267,174
	77	77	Total Item 101		3,258,976	3,258,976	3,178,040
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,131,885	1,131,885	1,183,163
(2)			Acting Allowance and Payments of Substitutes		170,093	170,093	93,463
(3)			Overtime				
(4)			Entertainment Allowance		6,642	6,642	6,642
(5)			Telephone Allowance		3,742	3,742	3,742
(6)			Travel Allowance		7,337	7,337	7,337
			Total Item 102		1,319,699	1,319,699	1,294,347
103.			<i>National Insurance Contributions</i>				
(1)					461,611	461,611	469,418
			Total Item 103		461,611	461,611	469,418
	77	77	<b>Total Subprogram 0383: Drug Service</b>		5,040,286	5,040,286	4,941,805

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
			<b>364. Care of the Elderly</b>				
			Subprogram 0446:				
			GERIATRIC HOSPITAL - CARE OF THE ELDERLY				
			<i>Statutory Personal Emoluments</i>				
101.			Hospital Manager	S.5	98,087	98,087	98,087
(1)	1	1	Hospital Manager	S.5	98,087	98,087	98,087
(2)	1	1	Consultant	S.5-2	109,114	109,114	121,350
(3)	2	2	Senior Registrar/	S.7:S8	173,606	173,606	157,094
(4)	1	1	Principal Nursing Officer	S.9	75,519	75,519	75,519
(5)	3	3	Senior Nursing Officer/	Z3 Z1	204,952	204,952	205,952
(6)	10	10	Sister/Nursing Officer	Z.5-3	636,540	636,540	638,303
(7)	2	2	Medical Social Worker	Z.10-6	108,699	108,699	111,807
(8)	1	1	Executive Officer	Z.16-11	44,758	44,758	46,311
(9)	117	117	Staff Nurse	Z.23-11			
			Nursing Assistant I/II	Z.27-20/			
			Special Nurse	Z.23-11	5,293,245	5,293,245	5,323,176
(10)	1	1	Maintenance Technician	Z.23-14	46,435	46,435	46,435
(11)	1	1	Senior Clerk	Z.23-17	38,891	38,891	39,889
(12)	1	1	Senior Food Service Supervisor	Z.23-17	38,225	38,225	38,391
(13)	1	1	Housekeeper I	Z.23-17	42,634	42,634	42,634
(14)	1	1	Works Supervisor	Z.23-17	42,634	42,634	42,634
(15)	1	1	Housekeeper II	Z.27-20	39,639	39,639	39,639
(16)	1	1	Laundry Superintendent	Z.27-20	39,639	39,639	39,639
(17)	1	1	Senior Seamstress	Z.33-24	35,646	35,646	35,646
(18)	1	1	Boiler Operator	Z.33-24	35,647	35,647	35,646
(19)	2	2	Food Service Supervisor II	Z.33-24	59,989	59,989	62,909
(20)	1	1	Laundry Supervisor	Z.33-24	35,647	35,647	35,646
(21)	1	1	Storekeeper	Z.33-24	31,603	31,603	32,494
(22)	1	1	Yard Superintendent	Z.33-24	27,803	27,803	
(23)	1	1	Clerk/Typist	Z38-24	35,647	35,647	35,646
(24)	5	5	Clerical Officer	Z.38-24	172,852	172,852	173,744
(25)	1	1	Stenographer/Typist	Z.38-24	32,940	32,940	33,758
(26)	1	1	Receptionist/Typist	Z38-24	35,646	35,646	35,646
(27)	58	58	Health Aide	Z.38-30	1,710,025	1,710,025	1,672,522
(28)	2	2	Assistant Food Service Supervisor	Z.38-30	60,384	60,384	60,384
(29)	2	2	Ambulance Driver	Z.38-30	60,386	60,386	60,384
(30)	1	1	Messenger	Z.38-30	26,138	26,138	27,007
(31)	1	1	Assistant Storekeeper	Z.38-30	30,192	30,192	25,487
(32)	1	1	Head Cook	Z.38-34	26,645	26,645	26,717
(33)	1	1	Seamstress	Z.38-34	26,717	26,717	26,717
(34)	2	2	Laundry Operator	Z.38-34	53,435	53,435	53,435
(35)	4	4	Gatekeeper	Z.38-34	106,870	106,870	106,870
(36)	14	14	Porter	Z.38-34	368,397	368,397	293,891
(37)	14	14	Cooks	Z.38-36	349,576	349,576	349,721
(38)	2	2	Laundry Worker	Z.38-36	49,961	49,961	49,960
(39)	1	1	Electrician	Cat. I	35,712	35,712	35,712
(40)	7	7	Artisan	Cat. V-III	197,054	197,054	166,216
(41)	78	78	General Worker	Cat. X	1,813,069	1,813,069	1,696,848
(42)	2	2	Watchman	Cat. XA	46,571	46,571	23,286
	350	350	Total Item 101		12,497,169	12,497,169	12,223,152

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		698,665	698,665	698,665
(2)			Acting Allowance and Payments of Substitutes		991,615	991,615	873,203
(3)			Part-Time Staff				
(4)			Overtime		38,334	38,334	
(5)			On-Call Allowance		243,186	243,186	243,186
(6)			Terminal Pay				
(7)			Travel Allowance		7,311	7,311	7,311
(8)			Telephone Allowance		7,873	7,873	7,873
(9)			In lieu of Fees		53,421	53,421	
			Total Item 102		2,040,405	2,040,405	1,830,238
103.			<i>National Insurance Contributions</i>				
(1)					1,322,655	1,322,655	1,271,417
			Total Item 103		1,322,655	1,322,655	1,271,417
	350	350	<b>Total Subprogram 0446: Geriatric Hospital - Care of the Elderly</b>		15,860,229	15,860,229	15,324,807

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>364. Care of the Elderly</b> Subprogram 0447: ST. PHILIP DISTRICT HOSPITAL - CARE OF THE ELDERLY <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal Nursing Officer	S.8	75,519	75,519	75,519
(2)	1	1	Senior Nursing Officer	Z3-1	67,545	67,545	68,511
(3)	3	3	Sister	Z.5-3	191,622	191,622	191,622
(4)	74	74	Staff Nurse	Z.23-11	3,287,658	3,287,658	2,943,512
(5)	1	1	Senior Clerk	Z23-17	42,634	42,634	42,634
(6)	1	1	Senior Food Service Supervisor	Z.23-17	42,634	42,634	42,634
(7)	1	1	Food Service Supervisor	Z.33-24	35,646	35,646	34,426
(8)	1	1	Housekeeper II	Z.27-20	39,639	39,639	35,393
(9)	1	1	Housekeeper III	Z.33-24	35,647	35,647	35,646
(10)	2	2	Clerical Officer	Z.38-24	104,680	104,680	106,523
(11)	1	1	Receptionist/Typist	Z38-24	35,647	35,647	35,646
(12)	1	1	Ambulance Driver	Z.38-30	24,473	24,473	27,441
(13)	1	1	Seamstress	Z.38-34	26,718	26,718	26,717
(14)	3	3	Orderly	Z.38-34	80,154	80,154	53,435
(15)	2	2	Porter	Z.38-34	53,436	53,436	26,717
(16)	2	2	Laundry Operator	Z.38-34	53,436	53,436	53,435
(17)	1	1	Head Cook	Z.38-34	26,717	26,717	26,717
(18)	11	11	Cooks	Z.38-36	249,810	249,810	274,056
(19)	1	1	Lorry Driver	Cat. VI	26,655	26,655	26,655
(20)	3	3	Maids		69,729	69,729	69,733
(21)	27	27	General Worker	Cat. X	627,615	627,615	581,125
(22)	1	1	Watchman	Cat. X	23,285	23,285	23,286
	140	140	Total Item 101		5,220,899	5,220,899	4,801,383
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		11,643	11,643	
(2)			Acting Allowance and Payments of Substitutes		672,581	672,581	655,731
(3)			Laundry Allowance		184,800	184,800	187,298
(4)			Overtime		6,000	6,000	
(5)			Telephone Allowance		932	932	932
			Total Item 102		875,956	875,956	843,961
103.			<i>National Insurance Contributions</i>				
(1)					558,947	558,947	471,849
			Total Item 103		558,947	558,947	471,849
	140	140	<b>Total Subprogram 0447: St. Philip District Hospital - Care of the Elderly</b>		6,655,802	6,655,802	6,117,193

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>364. Care of the Elderly</b> Subprogram 0448: GORDON CUMMINS DIST HOSPITAL - CARE OF THE ELDERLY <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal Nursing Officer	S.8	75,519	75,519	75,519
(2)	1	1	Sister/Nursing Officer	Z.5-3	63,874	63,874	63,874
(3)	22	22	Staff Nurse Nursing Assistant I Nursing Assistant II	Z.23-11 Z.27-20 Z.33-24	962,524	962,524	966,279
(4)	1	1	Clerical Officer	Z.38-24	35,646	35,646	35,646
(5)	1	1	Food Service Supervisor	Z.33-24	35,646	35,646	35,646
(6)	5	5	Cooks	Z.38-36	124,900	124,900	124,900
(7)	1	1	Maids		23,244	23,244	23,244
(8)	1	1	Ambulance Driver	Z.38-30	30,192	30,192	30,192
(9)	2	2	Orderly	Z.38-34	53,434	53,434	53,434
(10)	1	1	Porter	Z.38-34	26,717	26,717	26,717
(11)	13	13	General Worker	Cat. X	302,172	302,172	302,172
(12)	1	1	Watchman	Cat. X	23,286	23,286	23,286
	50	50	Total Item 101		1,757,154	1,757,154	1,760,909
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		11,643	11,643	11,643
(2)			Acting Allowance and Payments of Substitutes		216,460	216,460	217,201
(3)			Overtime		6,000	6,000	
(4)			Laundry Allowance		57,168	57,168	57,168
(5)			Telephone Allowance		967	967	829
			Total Item 102		292,238	292,238	286,841
103.			<i>National Insurance Contributions</i>				
(1)					178,509	178,509	178,509
			Total Item 103		178,509	178,509	178,509
	50	50	<b>Total Subprogram 0448: Gordon Cummins Dist Hospital - Care of the Elderly</b>		2,227,901	2,227,901	2,226,259



## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>364. Care of the Elderly</b> Subprogram 0449: ST. LUCY DISTRICT HOSPITAL - CARE OF THE ELDERLY <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal Nursing Officer	S.8	75,519	75,519	75,519
(2)	1	1	Sister/Nursing Officer	Z.5-3	63,874	63,874	63,874
(3)	22	22	Staff Nurse	Z.23-11			
			Nursing Assistant I	Z27-20			
			Nursing Assistant II	Z33-24	822,734	822,734	845,622
(4)	1	1	Clerical Officer	Z.38-24	35,646	35,646	35,646
(5)	1	1	Food Service Supervisor	Z.38-24	35,646	35,646	35,646
(6)	5	5	Cooks	Z.38-36	124,900	124,900	49,960
(7)	1	1	Maids		23,243	23,243	23,243
(8)	1	1	Ambulance Driver	Z.38-34	30,192	30,192	30,192
(9)	2	2	Porter	Z.38-34	53,434	53,434	26,717
(10)	14	14	General Worker	Cat. X	325,416	325,416	325,416
(11)	1	1	Watchman	Cat. X	23,286	23,286	23,286
	50	50	Total Item 101		1,613,890	1,613,890	1,535,121
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		11,643	11,643	
(2)			Acting Allowance and Payments of Substitutes		128,133	128,133	52,274
(3)			Overtime		7,277	7,277	
(4)			Laundry Allowance		57,168	57,168	51,213
(5)			Telephone Allowance		932	932	932
			Total Item 102		205,153	205,153	104,419
103.			<i>National Insurance Contributions</i>				
(1)					167,304	167,304	158,108
			Total Item 103		167,304	167,304	158,108
	50	50	<b>Total Subprogram 0449: St. Lucy District Hospital - Care of the Elderly</b>		1,986,347	1,986,347	1,797,648

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
			<b>365. HIV/AIDS Prevent and Control Project</b>				
			Subprogram 0397: TREATMENT				
			<i>Statutory Personal Emoluments</i>				
101.			Consultant	S3	98,088	98,088	98,088
(1)	1	1					
(2)	2	2	Clinical Medical Officer/	S6/			
(3)	1	1	Senior House Officer	Z.3-1	98,097	98,097	163,702
(4)	1	1	Senior Laboratory Technologist	Z.5-3	51,629	51,629	62,112
(5)	1	1	Health Sister	Z.5-3	63,874	63,874	62,112
(6)	1	1	Coordinator Domicillary Care	Z.6-1			
(7)	1	1	Social Worker I/II	Z.23-17	54,721	54,721	
(8)	1	1	Pharmacist I	Z.10-6	63,317	63,317	
	1	1	Pharmacist II	Z.16-11	53,855	53,855	117,172
(9)	3	3	Laboratory Technologist/Technician	Z.23-17/ Z.16-11/ Z.10-6	153,405	153,405	152,664
(10)	1	1	Community Nutrition Officer II	Z.23-17/ Z.16-11	42,634	42,634	
(11)	2	2	Staff Nurse	Z.23-11	101,776	101,776	101,776
(12)	1	1	Nursing Assistant I/II	Z.27-20/ Z.33-24	39,639	39,639	
(13)	1	1	Clerical Officer	Z38-24	35,646	35,646	35,646
(14)	1	1	Orderly	Z.38-24	26,717	26,717	26,717
(15)	1	1	Maid	CX	23,244	23,244	23,224
	20	20	Total Item 101		906,642	906,642	843,213
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		195,397	195,397	196,265
(2)			Acting Allowance and Payments of Substitutes		92,720	92,720	62,861
(3)			Overtime		3,064	3,064	
(4)			Entertainment Allowance		7,447	7,447	7,447
(5)			Terminal Pay				
(6)			In Lieu of Fees		81,508	81,508	81,508
(7)			Telephone Allowance		3,263	3,263	3,004
(8)			Housing Allowance				
			Total Item 102		383,399	383,399	351,085
103.			<i>National Insurance Contributions</i>				
(1)					103,213	103,213	87,112
			Total Item 103		103,213	103,213	87,112
	20	20	<b>Total Subprogram 0397: Treatment</b>		1,393,254	1,393,254	1,281,410

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>365. HIV/AIDS Prevent and Control Project</b> Subprogram 0398: PROGRAM MANAGEMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Administrative Officer	S6	88,183	88,183	88,183
(2)	1	1	Administrative Officer I	Z.6-1	68,511	68,511	68,511
(3)	1	1	Community Health Education Officer	Z.10-1			
(4)	1	1	Data Analyst	Z.10-1	68,511	68,511	68,511
(5)	1	1	Executive Officer	Z.16-11	44,855	44,855	46,312
(6)	1	1	Hot Line Manager	Z.27-20	37,643	37,643	38,641
(7)	1	1	Clerk/Typist	Z.38-24	35,646	35,646	35,646
(8)	1	1	General Worker	CX	23,245	23,245	23,245
	8	8	Total Item 101		366,594	366,594	369,049
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		119,267	119,267	89,267
(2)			Acting Allowance and Payments of Substitutes		1,937	1,937	1,937
(3)			Overtime				
(4)			Entertainment Allowance		7,447	7,447	7,447
(5)			In Lieu of Fees		36,405	36,405	36,405
(6)			Telephone Allowance		1,398	1,398	1,398
(7)			Commuted Travel		8,225	8,225	8,225
			Total Item 102		174,679	174,679	144,679
103.			<i>National Insurance Contributions</i>				
(1)					47,485	47,485	40,948
			Total Item 103		47,485	47,485	40,948
	8	8	<b>Total Subprogram 0398: Program Management</b>		588,758	588,758	554,676

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101. (1) (2)	1	1	<b>365. HIV/AIDS Prevent and Control Project</b> Subprogram 8303: HIV/AIDS PREVENTION <i>Statutory Personal Emoluments</i> Health Promotion Officer Community Health Education Officer	Z.10-1	68,511	68,511	68,511
				Z.10-1			
	1	2	Total Item 101		68,511	68,511	68,511
102. (1) (2)			<i>Other Personal Emoluments</i> Temporary Staff Acting Allowance and Payments of Substitutes				
			Total Item 102				
103. (1)			<i>National Insurance Contributions</i>		5,405	5,405	4,779
			Total Item 103		5,405	5,405	4,779
	1	2	<b>Total Subprogram 8303: HIV/AIDS Prevention</b>		73,916	73,916	73,290

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>365. HIV/AIDS Prevent and Control Project</b>				
			Subprogram 8701: HIV/AIDS CARE AND SUPPORT				
			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Counsellor	Z6-01			
(2)	1	1	Clinical Psychologist	Z6-01			
(3)	1	1	Co-ordinator Domiciliary Care	Z6-01	68,511	68,511	67,932
(4)	1	1	Home Supervisor	Z16-08	42,634	42,634	55,339
(5)	8	8	Counsellor I/II	Z16-11	363,046	363,046	307,258
			Social Worker I/II	Z16-11	58,586	58,586	58,586
(6)		1	Community Nutrition Officer	Z16-11/ Z23-17			42,634
(7)	1	1	Assistant Home Supervisor	Z23-14	46,435	46,435	46,435
(8)			Health Aide	Z38-30	60,384	60,384	60,384
	13	14	Total Item 101		639,596	639,596	638,568
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		119,399	119,399	50,888
(2)			Acting Allowance and Payments of Substitutes		24,371	24,371	18,372
(3)			Laundry Allowance		2,638	2,638	3,957
			Total Item 102		146,408	146,408	73,217
103.			<i>National Insurance Contributions</i>				
(1)					64,982	64,982	64,982
			Total Item 103		64,982	64,982	64,982
	13	14	<b>Total Subprogram 8701: HIV/AIDS Care and Support</b>		850,986	850,986	776,767

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>400. Environmental Health Services</b> Subprogram 0367: ENVIRONMENTAL SANITATION UNIT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Works Supervisor	Z.23-17	42,634	42,634	42,634
(2)	1	1	Assistant Works Supervisor	Z.33-24	35,646	35,646	35,646
(3)	3	3	Section Leader	Cat. I	110,142	110,142	110,142
(4)	2	2	Artisan	Cat. V-III	61,676	61,676	61,676
(5)	4	4	Jack Hammer Operator	Cat. III	92,514	92,514	92,514
(6)	3	3	Assistant Jack Hammer Operator	Cat. VIII	132,773	132,773	106,219
(7)	6	6	General Worker	Cat. X/IX	141,571	141,571	141,571
(8)	1	1	Watchman	Cat. XA	23,286	23,286	
	21	21	Total Item 101		640,242	640,242	590,402
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		11,643	11,643	23,244
(2)			Acting Allowance and Payments of Substitutes		2,911	2,911	
(3)			Overtime		7,278	7,278	
			Total Item 102		21,832	21,832	23,244
103.			<i>National Insurance Contributions</i>				
(1)					68,426	68,426	68,426
			Total Item 103		68,426	68,426	68,426
	21	21	<b>Total Subprogram 0367: Environmental Sanitation Unit</b>		730,500	730,500	682,072

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
			<b>400. Environmental Health Services</b>				
			Subprogram 0370: ANIMAL CONTROL UNIT				
			<i>Statutory Personal Emoluments</i>				
101.			Animal Control Officer	Z.10-6	63,874	63,874	63,874
(1)	1	1	Animal Control Inspector	Z.23-17	39,639	39,639	39,639
(2)	1	1	Clerk/Typist	Z.38-24	35,646	35,646	35,646
(3)	1	1	Driver/Assistant Control Officer	Cat. V	111,208	111,208	111,208
(4)	4	4	Animal Control Attendent	Cat. VIII	48,352	48,352	24,176
(5)	2	2	General Worker	Cat. X	23,245	23,245	23,245
(6)	1	1	Watchman	Cat. XA	23,286	23,286	23,286
(7)	1	1					
	11	11	Total Item 101		345,250	345,250	321,074
			<i>Other Personal Emoluments</i>				
102.			Temporary Staff		23,267	23,267	28,267
(1)			Acting Allowance and Payments of				
(2)			Substitutes		5,817	5,817	16,216
(3)			Overtime		14,506	14,506	
			Total Item 102		43,590	43,590	44,483
103.			<i>National Insurance Contributions</i>				
(1)					36,017	36,017	35,305
			Total Item 103		36,017	36,017	35,305
	11	11	<b>Total Subprogram 0370: Animal Control Unit</b>		424,857	424,857	400,862

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
			<b>400. Environmental Health Services</b>				
			Subprogram 0371:				
			VECTOR CONTROL UNIT				
			<i>Statutory Personal Emoluments</i>				
101.			Senior Environmental Health Officer	Z.5-3	63,874	63,874	63,874
(1)	1	1					
(2)	2	2	Environmental Health Officer I/II	Z.13-8/ Z.23-14	110,678	110,678	110,678
(3)	1	1	Laboratory Technologist	Z.16-11/ Z.10-6	50,887	50,887	50,887
(4)	1	1	Laboratory Technican/ Trainee Laboratory Technican	Z.23-17/ Z.33-24	35,646	35,646	35,646
(5)	1	1	Laboratory Assistant	Z.23-14/ Z.33-24	32,866	32,866	35,646
(6)	1	1	Nursing Assistant I/II	Z.27-20/ Z.33-24	39,639	39,639	39,639
(7)	11	11	Environmental Health Assistants I/II	Z.33-24/ Z.38-30	354,290	354,290	333,779
(8)			Stenographer/Typist	Z.38-24			
(9)	1	1	Laboratory Attendent/Cleaner/Driver	Z.38-30	30,192	30,192	30,192
(10)			Maid	Cat. X			
(11)	13	13	General Worker	Cat. X	302,185	302,185	278,944
(12)	2	2	Driver	CVI	30,839	30,839	53,312
(13)	1	1	Supervisor	CII	53,312	53,312	30,839
	35	35	Total Item 101		1,104,408	1,104,408	1,063,436
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowance and Payments of Substitutes		31,868	31,868	54,073
(2)			Overtime		238,000	238,000	238,000
(3)			Hazard Allowance		22,755	22,755	
(4)			Commuted Travel		39,666	39,666	39,666
			Total Item 102		332,289	332,289	331,739
103.			<i>National Insurance Contributions</i>				
(1)					147,301	147,301	128,708
			Total Item 103		147,301	147,301	128,708
	35	35	<b>Total Subprogram 0371: Vector Control Unit</b>		1,583,998	1,583,998	1,523,883



## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>400. Environmental Health Services</b> Subprogram 0417: WINSTON SCOTT POLYCLINIC - ENVIRONMENTAL HEALTH <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal Environmental Health Officer	S.9	71,026	71,026	71,026
(2)	2	2	Senior Environmental Health Officer	Z.5-3	127,748	127,748	127,748
(3)			Environmental Health Officer I/ Environmental Health Officer II	QB.13-8 Z.23-14	1,033,863	1,033,863	1,055,500
(4)	22	22	Environmental Health Assistant I/ Environmental Health Assistant II	Z33-24 Z.38-30	612,107	612,107	598,448
(5)	18	18	General Worker	Cat. V	325,416	325,416	325,416
(6)	14	14					
	57	57	Total Item 101		2,170,160	2,170,160	2,178,138
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowance and Payments of Substitutes				36,334
(3)			Overtime		29,187	29,187	15,795
(4)			Hazard Allowance		14,429	14,429	
(5)			Travel Allowance		198,488	198,488	198,488
(6)			Telephone Allowance		897	897	897
			Total Item 102		243,001	243,001	251,514
103.			<i>National Insurance Contributions</i>				
(1)					202,763	202,763	202,763
			Total Item 103		202,763	202,763	202,763
	57	57	<b>Total Subprogram 0417: Winston Scott Polyclinic - Environmental Health</b>		2,615,924	2,615,924	2,632,415

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
			<b>400. Environmental Health Services</b>				
			Subprogram 0418: EUNICE GIBSON POLYCLINIC - ENVIRONMENTAL HEALTH				
			<i>Statutory Personal Emoluments</i>				
101.			Principal Environmental Health Officer	S.9	71,025	71,025	71,025
(1)	1	1	Senior Environmental Health Officer	Z.5-3	63,874	63,874	63,874
(2)	1	1	Environmental Health Officer I/ Environmental Health Officer II	QB.13-8 Z.23-14	607,616	607,616	608,729
(3)			Environmental Health Assistant I/ Environmental Health Assistant II	Z33-24 Z.38-30	267,527	267,527	269,480
(4)	11	11	Driver Supervisor	Cat. V	27,800	27,800	27,800
(5)	9	9	General Worker	Cat. V	209,196	209,196	209,196
(6)	1	1					
(7)	9	9					
(8)	9	9					
	32	32	Total Item 101		1,247,038	1,247,038	1,250,104
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowance and Payments of Substitutes		14,386	14,386	37,281
(2)			Overtime		24,809	24,809	29,094
(3)			Hazard Allowance		1,359	1,359	
(4)			Travel Allowance		78,608	78,608	78,608
(5)			Telephone Allowance		932	932	932
			Total Item 102		120,094	120,094	145,915
103.			<i>National Insurance Contributions</i>				
(1)					113,759	113,759	113,759
			Total Item 103		113,759	113,759	113,759
	32	32	<b>Total Subprogram 0418: Eunice Gibson Polyclinic- Environmental Health</b>		1,480,891	1,480,891	1,509,778

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>400. Environmental Health Services</b> Subprogram 0419: MAURICE BYER POLYCLINIC - ENVIRONMENTAL HEALTH <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal Environmental Health Officer	S.9	71,026	71,026	71,026
(2)	2	2	Senior Environmental Health Officer	Z.5-3	127,748	127,748	127,748
(3)	19	19	Environmental Health Officer I/ Environmental Health Officer II	Z.13-8 Z.23-14	986,900	986,900	880,709
(4)	17	17	Environmental Health Assistant I/ Environmental Health Assistant II	Z.33-24 Z.38-30	560,471	560,471	471,678
(5)	12	12	General Worker	Cat. X	278,928	278,928	185,952
(6)	1	1	Driver Supervisor	Cat. V	27,801	27,801	27,801
	52	52	Total Item 101		2,052,874	2,052,874	1,764,914
102.			<i>Other Personal Emoluments</i>				
(1)			Overtime		27,818	27,818	
(2)			Acting Allowance and Payments of Substitutes		25,561	25,561	40,561
(3)			Travel Allowance		160,212	160,212	160,212
(4)			Telephone Allowance		932	932	932
(5)			Hazard Allowance		920	920	920
			Total Item 102		215,443	215,443	202,625
103.			<i>National Insurance Contributions</i>				
(1)					179,229	179,229	179,229
			Total Item 103		179,229	179,229	179,229
	52	52	<b>Total Subprogram 0419: Maurice Byer Polyclinic - Environmental Health</b>		2,447,546	2,447,546	2,146,768

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>400. Environmental Health Services</b> Subprogram 0443: RANDAL PHILIPS POLYCLINIC - ENVIRONMENTAL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal Environmental Health Officer	S.9	71,026	71,026	71,026
(2)	1	1	Senior Environmental Health Officer	Z.5-3	63,874	63,874	63,874
(3)	17	17	ENVIRONMENTAL Environmental Health Officer II	Z.13-8 Z.23-14	924,069	924,069	931,859
(4)	14	14	Environmental Health Assistant I/ Environmental Health Assistant II	Z.33-24 Z.38-30	446,051	446,051	455,739
(5)	1	1	Driver Supervisor	Cat. V	27,801	27,801	27,801
(6)	9	9	General Workers	Cat. X	209,197	209,197	162,709
	43	43	Total Item 101		1,742,018	1,742,018	1,713,008
102.			<i>Other Personal Emoluments</i>				
(1)			Overtime		40,000	40,000	40,000
(2)			Acting Allowance and Payments of Substitutes		12,891	12,891	45,583
(3)			Travel Allowance		128,064	128,064	139,264
(4)			Telephone Allowance		829	829	829
(5)			Hazard Allowance		1,000	1,000	1,000
			Total Item 102		182,784	182,784	226,676
103.			<i>National Insurance Contributions</i>				
(1)					155,573	155,573	155,573
			Total Item 103		155,573	155,573	155,573
	43	43	<b>Total Subprogram 0443: Randal Philips Polyclinic - Environmental Health</b>		2,080,375	2,080,375	2,095,257

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>400. Environmental Health Services</b> Subprogram 0444: ST. PHILIP POLYCLINIC - ENVIRONMENTAL HEALTH <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal Environmental Health Officer	S.9	71,026	71,026	71,026
(2)	1	1	Senior Environmental Health Officer	Z.5-3	63,874	63,874	6,387
(3)	12	12	Environmental Health Officer I/ Environmental Health Officer II	Z.13-8 Z.23-14	534,203	534,203	644,880
(4)	11	11	Environmental Health Assistant I/ Environmental Health Assistant II	Z.33-24 Z.38-30	335,375	335,375	336,416
(5)	12	12	General Workers	Cat. X	255,689	255,689	232,445
	37	37	Total Item 101		1,260,167	1,260,167	1,291,154
102.			<i>Other Personal Emoluments</i>				
(1)			Overtime		28,802	28,802	10,500
(2)			Acting Allowance and Payments of Substitutes				
(3)			Travel Allowance		111,411	111,411	111,411
(4)			Telephone Allowance		829	829	932
(5)			Hazard Allowance		680	680	680
			Total Item 102		141,722	141,722	123,523
103.			<i>National Insurance Contributions</i>				
(1)					126,636	126,636	122,226
			Total Item 103		126,636	126,636	122,226
	37	37	<b>Total Subprogram 0444: St. Philip Polyclinic - Environmental Health</b>		1,528,525	1,528,525	1,536,903

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>400. Environmental Health Services</b> Subprogram 0445: BRANFORD TAITT POLYCLINIC - ENVIRONMENTAL HEALTH <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal Environmental Health Officer	S.9	71,026	71,026	71,026
(2)	1	1	Senior Environmental Health Officer	Z.5-3	63,875	63,875	63,875
(3)	15	15	Environmental Health Officer I/ Environmental Health Officer II	Z.13-8 Z.23-14	830,084 92,870	830,084 92,870	771,778 40,637
(5)	3	3	Environmental Health Assistant I/ Environmental Health Assistant II	Z.33-24 Z.38-30	106,941 49,092	106,941 49,092	173,671 25,849
(7)	7	7	General Workers	Cat. X	27,801	27,801	162,701
(8)	1	1	Driver Supervisor	Cat. V	162,701	162,701	27,081
	30	30	Total Item 101		1,404,390	1,404,390	1,336,618
102.			<i>Other Personal Emoluments</i>				
(1)			Overtime		24,660	24,660	4,660
(2)			Acting Allowance and Payments of Substitutes		15,678	15,678	35,276
(3)			Travel Allowance		101,808	101,808	101,808
(4)			Hazard Allowance		2,500	2,500	2,500
(5)			Telephone Allowance		932	932	932
			Total Item 102		145,578	145,578	145,176
103.			<i>National Insurance Contributions</i>				
(1)					111,592	111,592	111,592
			Total Item 103		111,592	111,592	111,592
	30	30	<b>Total Subprogram 0445: Branford Taitt Polyclinic - Environmental Health</b>		1,661,560	1,661,560	1,593,386

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>400. Environmental Health Services</b> Subprogram 0451: ENVIRONMENTAL HEALTH DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Environmental Health Officer	S.5	98,087	98,087	98,088
(2)	1	1	Deputy Chief Environmental Health Officer	S7	81,575	81,575	81,575
(3)	4	4	Environmental Health Specialist	Z.5-3	215,496	215,496	246,964
(4)	2	2	Environmental Health Officer I/ II	Z.13-8	110,678	110,678	110,678
(5)			Senior Environmental Health Officer	Z.5-3			
	8	8	Total Item 101		505,836	505,836	537,305
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		46,874	46,874	46,874
(2)			Acting Allowance and Payments of Substitutes		18,293	18,293	28,293
(3)			Telephone Allowance		1,864	1,864	1,864
(4)			Commuted Travel		12,960	12,960	15,960
(5)			Overtime		36,070	36,070	
			Total Item 102		116,061	116,061	92,991
103.			<i>National Insurance Contributions</i>				
(1)					38,563	38,563	35,563
			Total Item 103		38,563	38,563	35,563
	8	8	<b>Total Subprogram 0451: Environmental Health Department</b>		660,460	660,460	665,859





**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Minister of Tourism and International Transport**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
27.	Ministry of Tourism and International Transport						
	<b>040. Direction and Policy Formulation Services</b>						
7060.	General Management and Coordination Services	1,129,700	242,290		75,901	84,083	1,531,974
0074.	Research & Product Development Unit	674,288	57,291		24,811	44,254	800,644
8305.	HIV/AIDS Care & Support		68,511			5,806	74,317
7065.	<b>333. International Transport</b>						
	General Management and Coordination Services	1,900,030	77,612		66,108	177,343	2,221,093
0338.	<b>335. Air Transport Infrastructure</b>						
	Air Traffic Management Services	4,292,554	1,223,506		93,125	526,514	6,135,699
	Total	7,996,572	1,669,210		259,945	838,000	10,763,727

**NOTES:**

The Permanent Secretary, Tourism is the Accounting Officer for Tourism.  
The Permanent Secretary, International Transport is the Accounting Officer for International Transport.



## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 27 MINISTRY OF TOURISM AND INTERNATIONAL TRANSPORT	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 7060: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Permanent Secretary	S.1	147,926	147,926	147,926
(1)	1	1	Deputy Permanent Secretary	S.3	121,350	121,350	121,350
(2)	1	1	Senior Administrative Officer	S.6	88,182	88,182	88,182
(3)	1	1	Senior Accountant	Z.6-1	68,511	68,511	68,511
(4)	1	1	Administrative Officer I	Z.6-1	68,511	68,511	68,511
(5)	1	1	Administrative Officer II	Z.16-8	55,339	55,339	55,339
(6)	1	1	Accountant	Z.16-8	55,339	55,339	55,339
(7)	1	1	Executive Officer	Z.16-11	50,887	50,887	50,887
(8)	1	1	Executive Secretary/	Z.16-11	50,887	50,887	50,887
(9)	1	1	Secretary	Z.23-17	42,634	42,634	42,634
(10)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(11)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(12)	1	1	Stenographer/Typist	Z.38-24	135,167	135,167	106,190
(13)	5	3	Clerical Officer	Z.38-24	104,051	104,051	105,048
(14)	3	3	Receptionist/Telephone Operator	Z.38-30	35,646	35,646	30,192
(15)	1	1	Receptionist/Typist	Z.38-24	30,192	30,192	
(16)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(17)	1	1	Maid	Cat.X	23,244	23,244	23,244
(18)	1	1					
	24	22	Total Item 101		1,193,326	1,193,326	1,129,700
			<i>Other Personal Emoluments</i>				
102.			Salaries		51,687	51,687	203,265
(1)			Overtime		3,800	3,800	3,800
(2)			Acting Allowance and Payment of Substitutes		51,687	51,687	35,225
(3)			Entertainment Allowance		24,272	24,272	35,581
(4)			Travel Allowance		23,151	23,151	33,082
(5)			Telephone Allowance		4,489	4,489	5,888
(6)			Duty Allowance		1,500	1,500	1,350
(7)							
					160,586	160,586	318,191
103.			<i>National Insurance Contributions</i>				
(1)					86,647	86,647	84,083
			Total Item 103		86,647	86,647	84,083
	24	22	<b>Total Subprogram 7060: General Management and Coordination Services</b>		1,440,559	1,440,559	1,531,974

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 27 MINISTRY OF TOURISM AND INTERNATIONAL TRANSPORT	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 0074: RESEARCH & PRODUCT DEVELOPMENT UNIT				
			<i>Statutory Personal Emoluments</i>				
101.			Director Research and Planning	S.3	121,350	121,350	121,350
(1)	1	1	Chief Research Officer	S.5	98,087	98,087	98,087
(2)	1	1	Chief Tourism Development Officer	S.5	98,087	98,087	98,087
(3)	1	1	Senior Tourism Development Officer	S.8	75,519	75,519	75,519
(4)	1	1	Tourism Development Officer I	Z.6-1	397,894	397,894	55,339
(5)	6	6	Senior Research Officer	Z.6-1	68,511	68,511	68,511
(6)	1	1	Research Officer I/II	Z.10-3	63,874	63,874	63,874
(7)	1	1	Library Assistant I/II/III	Z.38-24/ Z. 23-17/ Z.16-11	50,887	50,887	50,887
(8)	1	1	Statistical Assistant	Z.23-17	42,634	42,634	42,634
(9)	1	1					
	14	14	Total Item 101		1,016,843	1,016,843	674,288
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		55,339	55,339	40,970
(2)			Acting Allowance and Payment of Substitutes		27,026	27,026	16,321
(3)			Entertainment Allowance		8,275	8,275	7,172
(4)			Travel Allowance		16,221	16,221	14,496
(5)			Telephone Allowance		3,488	3,488	3,143
					110,349	110,349	82,102
103.			<i>National Insurance Contributions</i>				
(1)					87,630	87,630	44,254
			Total Item 103		87,630	87,630	44,254
	14	14	<b>Total Subprogram 0074: Research &amp; Product Development Unit</b>		1,214,822	1,214,822	800,644

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 27 MINISTRY OF TOURISM AND INTERNATIONAL TRANSPORT	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
102. (1)			<b>365. HIV/AIDS Prevention &amp; Control Project</b> Subprogram 8305: HIV/AIDS CARE & SUPPORT  <i>Other Personal Emoluments</i> Salaries		68,511	68,511	68,511
103. (1)			<i>National Insurance Contributions</i>		5,806	5,806	5,806
			Total Item 103		5,806	5,806	5,806
			<b>Total Subprogram 8305: HIV/AIDS Care and Support</b>		74,317	74,317	74,317

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 27 MINISTRY OF TOURISM AND INTERNATIONAL TRANSPORT	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
			<b>333. International Transport</b>				
			Subprogram 7065: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Permanent Secretary	S.1	147,926	147,926	147,926
(1)	1	1	Deputy Permanent Secretary	S.3	121,350	121,350	
(2)	1	1	Chief Technical Officer	S.2	135,024	135,024	135,024
(3)	1	1	Deputy Chief Technical Officer	S.5	98,087	98,087	98,087
(4)	1	1	Snr. Administrative Officer	S.6	88,182	88,182	88,182
(5)	1	1	Administrative Officer I	Z.6-1	68,511	68,511	68,511
(6)	1	1	Administrative Officer II	Z.16-8	53,855	53,855	55,339
(7)	1	1	Senior Research Officer	Z.6-1	66,192	66,192	68,511
(8)	1	1	Research Officer I/Research Officer II	Z.10-3/ Z.16-11	106,226	106,226	96,580
(9)	2	2	Shipping Superintendent	Z.10-6	58,586	58,586	58,586
(10)	1	1	Assistant Shipping Superintendent	Z.16-8	55,339	55,339	55,339
(11)	1	1	Senior Personnel Officer	Z.6-1	66,192	66,192	68,511
(12)	1	1	Accountant	Z.16-8	53,855	53,855	53,855
(13)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(14)	1	1	Statistical Assistant	Z.23-17	42,634	42,634	39,306
(15)	1	1	Executive Secretary/Secretary	Z.16-11/ Z.23-17	90,526	90,526	99,639
(16)	2	2	Senior Clerk	Z.23-17	42,634	42,634	42,634
(17)	1	1	Clerical Officer	Z.38-24	240,291	240,291	244,184
(18)	7	7	Stenographer/Typist	Z.38-24	275,151	275,151	213,687
(19)	8	6	Driver/Messenger	Z.38-30	50,829	50,829	50,829
(20)	2	2	Storekeeper	Z.33-24	31,975	31,975	31,975
(21)	1	1	Clerk/Typist	Z.38-24	71,292	71,292	71,292
(22)	2	2	General Workers	Cat. X	70,262	70,262	47,017
(23)	3	2	Janitors	CX.IX	92,980	92,980	116,225
(24)	4	5	Supervisor A & B	Cat. III	30,838	30,838	30,838
(25)	1	1	Maid	Cat. X	23,245	23,245	23,245
(26)	1	1					
	48	46	Total Item 101		2,076,690	2,076,690	1,900,030
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		158,807	158,807	42,634
(2)			Acting Allowance and Payment of Substitutes		28,530	28,530	33,478
(3)			Entertainment Allowance		37,235	37,235	32,073
(4)			Overtime		1,500	1,500	1,500
(5)			Telephone Allowance		6,784	6,784	5,697
(6)			Travel		34,543	34,543	28,338
			Total Item 102		267,399	267,399	143,720
103.			<i>National Insurance Contributions</i>				
(1)					168,394	168,394	177,343
			Total Item 103		168,394	168,394	177,343
	48	46	<b>Total Subprogram 7065: General Management and Coordination Services</b>		2,512,483	2,512,483	2,221,093

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 27 MINISTRY OF TOURISM AND INTERNATIONAL TRANSPORT	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
			<b>335. Airport Transport Infrastructure</b> Subprogram 0338: <b>AIR TRAFFIC MANAGEMENT SERVICES</b> <i>Statutory Personal Emoluments</i>				
101.			Director Civil Aviation	S.3	121,350	121,350	121,350
(1)	1	1	Technical Officer	S.7	81,575	81,575	81,575
(2)	1	1	Flight Operations Inspector	S.6	109,114	109,114	109,114
(3)	1	1	Chief Air Traffic Control Officer	S.7	81,575	81,575	81,575
(4)	1	1	Air Worthiness Inspectors	S.7	163,150	163,150	163,150
(5)	2	2	Aviation Security Inspector	S7	81,575	81,575	81,575
(6)	1	1	Aerodrome Air Traffic Services Inspector	S7	81,575	81,575	81,575
(7)	1	1	Course Developer	S8	151,038	151,038	151,038
(8)	2	2	Instructor	S.9	213,077	213,077	213,077
(9)	3	3	Operations Officer	Z.10-3			
(10)	1	1	Air Traffic Control Supervisor	Z.3-1	685,106	685,106	685,106
(11)	10	10	Air Traffic Control Officer I	Z.10-3/ (Q-B)	646,820	646,820	699,652
(12)	19	19	Air Traffic Control Officer II	Z.16 -14/ (Q-B)			
(13)	27	27	Air Traffic Control Cadet	Z.13-11/ Z.33-24	1,121,402	1,121,402	1,615,246
(14)	5	9	Personnel Licensing Officer	Z23-11	302,137	302,137	166,386
(15)	1	1			40,637	40,637	42,135
	76	80	Total Item 101		3,880,131	3,880,131	4,292,554
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		1,246,901	1,246,901	1,171,787
(2)			Acting Allowance and Payment of Substitutes		49,504	49,504	51,719
(3)			Entertainment Allowance		14,067	14,067	14,067
(4)			Flexibility and Meal Allowance		50,000	50,000	60,000
(5)			Travel Allowance		15,536	15,536	15,536
(6)			Telephone Allowance		3,522	3,522	3,522
			Total Item 102		1,379,530	1,379,530	1,316,631
103.			<i>National Insurance Contributions</i>				
(1)					399,189	399,189	526,514
			Total Item 103		399,189	399,189	526,514
	76	80	<b>Total Subprogram 0338: Air Traffic Management Services</b>		5,658,850	5,658,850	6,135,699





**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Minister of Home Affairs**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
28.	Ministry of Home Affairs						
7070.	<b>040. Direction and Policy Formulation Services</b> General Management and Coordination Services	1,345,531	103,345		48,946	108,456	1,606,278
0206.	<b>200. National Emergency Preparedness</b> Department of Emergency Management	555,485	97,080		36,865	68,612	758,042
0203.	<b>202. Fire Fighting Services</b> Fire Service Department	9,571,499	411,158		936,430	1,162,593	12,081,680
	<b>243. Corrective and Rehabilitative Services</b>						
0252.	Prisons Department	12,342,465	5,072,356	13,462	1,152,786	1,741,377	20,322,446
0253.	Probation Department	1,198,005	23,245		26,334	115,099	1,362,683
0254.	Industrial Schools	1,794,636	283,899		119,072	213,152	2,410,759
	Total	26,807,621	5,991,083	13,462	2,320,433	3,409,289	38,541,888

**NOTE:**

The Permanent Secretary, Ministry of Home Affairs is the Accounting Officer for Head 28.



## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 28 MINISTRY OF HOME AFFAIRS	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 7070: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Permanent Secretary	S.1	147,927	147,927	147,927
(1)	1	1	Deputy Permanent Secretary	S.3	121,350	121,350	121,350
(2)	1	1	Senior Administrative Officer	S.6	88,183	88,183	88,183
(3)	1	1	Administrative Officer I	Z.6-1	68,511	68,511	68,511
(4)	1	1	Administrative Officer II	Z.16-8	166,017	166,017	166,017
(5)	3	3	Accountant	Z.16-8	53,855	53,855	51,629
(6)	1	1	Executive Officer	Z.16-11	50,887	50,887	50,887
(7)	1	1	Executive Secretary/ Secretary	Z.16-11 Z.23-17	43,792	43,792	41,968
(8)	1	1	Maintenance Officer	Z.16-11	46,344	46,344	48,043
(9)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(10)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(11)	8	8	Clerical Officer	Z.38-24	210,210	210,210	213,882
(12)	2	2	Stenographer/Typist	Z.38-24	62,855	62,855	71,295
(13)	1	1	Receptionist/Typist	Z.38-24	35,647	35,647	35,647
(14)	2	2	Clerk/Typist	Z.38-24	71,294	71,294	71,295
(15)	1	1	Telephone Operator/Receptionist	Z.38-30	30,192	30,192	30,192
(16)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(17)	1	1	Cleaner	CX	23,245	23,245	23,245
(18)	1	1					
(19)	1	1					
(20)	1	1					
	29	29	Total Item 101		1,335,769	1,335,769	1,345,531
			<i>Other Personal Emoluments</i>				
102.			Acting Allowances and Payment of Substitutes		5,258	5,258	5,258
(1)			Temporary Staff		98,087	98,087	98,087
(2)			Overtime		2,500	2,500	
(3)			Entertainment Allowance		22,432	22,432	22,432
(4)			Travel Allowance		21,385	21,385	21,385
(5)			Duty Allowance				
(6)			Telephone Allowance		5,129	5,129	5,129
(7)							
			Total Item 102		154,791	154,791	152,291
103.			<i>National Insurance Contributions</i>		110,386	110,386	108,456
(1)							
			Total Item 103		110,386	110,386	108,456
	29	29	<b>Total Subprogram 7070: General Management and Coordination Services</b>		1,600,946	1,600,946	1,606,278

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 28 MINISTRY OF HOME AFFAIRS	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
			<b>200. National Emergency Preparedness</b> Subprogram 0206: DEPARTMENT OF EMERGENCY MANAGEMENT				
			<i>Statutory Personal Emoluments</i>				
101.			Director Emergency Services	S.5	98,087	98,087	98,087
(1)	1	1					
(2)	1	1	Deputy Director Emergency services	S.8	75,519	75,519	75,519
(3)	3	3	Program Officer	Z.16-8	84,247	84,247	104,740
(4)	1	1	Executive Secretary	Z.16-11	50,887	50,887	50,887
(5)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(6)	2	2	Clerk/Typist	Z.38-24	71,293	71,293	71,293
(7)	1	1	Store Keeper	Z.33-24	35,646	35,646	35,646
(8)	1	1	Driver/Messenger	Z.38-30	28,455	28,455	28,455
(9)	1	1	Driver/Operator	Z.38-30	24,980	24,980	24,980
(10)	1	1	General Worker	CX	23,244	23,244	23,244
	13	13	Total Item 101		534,992	534,992	555,485
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		88,205	88,205	89,987
(2)			Telephone Allowance		1,865	1,865	1,865
(3)			Acting Allowances and Payment of Substitutes		7,093	7,093	7,093
(4)			Overtime				
(5)			Call Out Allowance		35,000	35,000	35,000
			Total Item 102		132,163	132,163	133,945
103.			<i>National Insurance Contributions</i>				
(1)					61,993	61,993	68,612
			Total Item 103		61,993	61,993	68,612
	13	13	<b>Total Subprogram 0206: Department of Emergency Management</b>		729,148	729,148	758,042

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 28 MINISTRY OF HOME AFFAIRS	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>202. Fire Fighting Services</b> Subprogram 0203: FIRE SERVICE DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Fire Officer	P.3	98,087	98,087	98,087
(2)	1	1	Deputy Chief Fire Officer	P.6-5	77,906	77,906	77,906
(3)	3	3	Divisional Officer	P.9-7	205,533	205,533	205,533
(4)	7	7	Station Officer	P.13-10	429,128	429,128	425,688
(5)	16	16	Sub Officer	P.16-14	893,056	893,056	893,056
(6)	32	32	Leading Fire Officer	P.20-17	1,665,504	1,665,504	1,660,480
(7)	179	179	Fire Officer	P.35-21	5,498,398	5,498,398	5,498,398
(8)	1	1	Senior Executive Officer	Z.10-3	63,874	63,874	63,874
(9)	1	1	Accountant	Z.16-8	45,693	45,693	45,693
(10)	1	1	Executive Officer	Z.16-11	50,887	50,887	46,435
(11)	1	1	Executive Secretary/Secretary	Z.16-11	46,806	46,806	50,887
(12)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(13)	1	1	Senior Clerk	Z.23-17	42,634	42,634	37,643
(14)	1	1	Stenographer/Typist	Z.38-24	35,646	35,646	35,646
(15)	4	4	Clerical Officer	Z.38-24	142,584	142,584	142,584
(16)	1	1	Clerk/Typist	Z.38-24	35,646	35,646	35,646
(17)	4	4	General Worker	CIX	71,313	71,313	95,084
(18)	4	4	Scrubber	CX	74,384	74,384	92,980
(19)			Maid	CX	23,245	23,245	23,245
	259	259	Total Items 101		9,542,958	9,542,958	9,571,499
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		223,801	223,801	223,801
(2)			Acting Allowances and Payment of Substitutes		102,508	102,508	102,508
(3)			Duty Allowance		190,320	190,320	190,320
(4)			Uniform Allowance		14,519	14,519	14,519
(5)			Washing Allowance		332,049	332,049	332,049
(6)			Driving Allowance		101,383	101,383	101,383
(7)			Apprentices		59,049	59,049	59,049
(8)			Overtime		25,800	25,800	25,800
(9)			Driver's License Fee		4,650	4,650	4,650
(10)			Mechanical Allowance		8,795	8,795	8,795
(11)			Flexibility Allowance		240,000	240,000	240,000
(12)			Telephone Allowance		10,748	10,748	10,748
(13)			Subsistence Allowance		33,966	33,966	33,966
			Total Item 102		1,347,588	1,347,588	1,347,588
103.			<i>National Insurance Contributions</i>				
(1)					1,162,593	1,162,593	1,162,593
			Total Item 103		1,162,593	1,162,593	1,162,593
	259	259	<b>Total Subprogram 0203: Fire Service Department</b>		12,053,139	12,053,139	12,081,680

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 28 MINISTRY OF HOME AFFAIRS	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>243. Corrective and Rehabilitative Services</b> Subprogram 0252: PRISONS DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Superintendent	P.3	98,087	98,087	98,087
(2)	2	2	Assistant Superintendent	P.6-5	77,907	77,907	155,814
(3)	1	1	Chief Officer	P.9-7	68,511	68,511	68,511
(4)	4	4	Assistant Chief Officer	P.13-10	245,212	245,212	239,995
(5)	7	7	Orderly Officer	P.16-14	390,712	390,712	371,801
(6)	7	7	Officer Instructor	P.20-17	364,329	364,329	312,282
(7)	30	36	Prison Officer I	P.20-17	1,821,645	1,821,645	1,849,200
(8)	217	217	Prison Officer II	P.36-21	8,010,337	8,010,337	8,010,337
(9)			Farm Manager	Z.16-8			
(10)	1	1	Accountant	Z.16-8	55,339	55,339	53,731
(11)	1	1	Personnel Officer	Z.16-8	52,371	52,371	52,371
(12)	1	1	Executive Officer	Z.16-11	50,887	50,887	50,887
(13)	2	2	Rehabilitation Officer	Z.16-11	101,774	101,774	101,774
(14)	1	1	Counsellor	Z.16-11	58,586	58,586	58,586
			(Q.B)				
			Z.10-6				
(15)	1	1	Supervisor of Works	Z.16-11	50,887	50,887	46,806
(16)	1	1	Executive Secretary/Secretary	Z.16-11	45,569	45,569	50,021
(17)	1	1	Nurse	Z.23-11	50,887	50,887	48,538
(18)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	40,305
(19)	1	1	Senior Clerk	Z.23-17	42,634	42,634	37,560
(20)	1	1	Maintenance Officer	Z.23-17	40,637	40,637	38,891
(21)	1	1	Steward	Z.23-17	40,637	40,637	42,634
(22)	1	1	Clerk/Typist	Z.38-24	35,646	35,646	35,646
(23)	3	3	Clerical Officer	Z.38-24	106,938	106,938	101,749
(24)	1	1	Stenographer/Typist	Z.38-24	35,646	35,646	35,646
(25)	1	1	Steward Assistant	Z.38-24	29,323	29,323	31,603
(26)	4	4	Inmate Services Officer	Z.38-24	131,570	131,570	139,463
(27)	4	4	Emergency Control Officer	Z.38-30	113,167	113,167	115,411
(28)	1	1	Driver Messenger	Z.38-30	30,192	30,192	30,192
(29)	2	2	Cook	Z.38-36	49,960	49,960	49,960
(30)	1	1	Medical Officer	Fixed	33,763	33,763	33,763
(31)	1	1	Chaplin	Fixed			
(32)	1	1	Visiting Dental Surgeon	Fixed	17,657	17,657	17,657
(33)	1	1	Maid	CX	23,244	23,244	23,244
(34)			Pensionable Allowance		13,462	13,462	13,462
	303	309	Total Item 101		12,330,150	12,330,150	12,355,927

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 28 MINISTRY OF HOME AFFAIRS	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		3,527,092	3,527,092	4,492,240
(2)			Acting Allowances and Payment of Substitutes		1,396,319	1,396,319	580,116
(3)			Overtime				
(4)			Overtime for School Meals Service				
(5)			Apprentices		9,000	9,000	
(6)			Extra Duties		14,400	14,400	14,400
(7)			Non pensionable Allowance		1,891	1,891	1,891
(8)			Travel Allowance				
(9)			Telephone Allowance		1,714	1,714	1,714
(10)			Subsistence Allowance		75,000	75,000	30,000
(11)			Uniform Allowance		2,779	2,779	2,779
(12)			Duty Allowance		325,200	325,200	325,200
(13)			Washing Allowance		561,622	561,622	521,622
(14)			Driving Allowance		13,180	13,180	5,180
(15)			Flexibility Allowance		250,000	250,000	250,000
			Total Item 102		6,178,197	6,178,197	6,225,142
103.			<i>National Insurance Contributions</i>		2,294,203	2,294,203	1,741,377
(1)			Total Item 103		2,294,203	2,294,203	1,741,377
	303	309	<b>Total Subprogram 0252: Prisons Department</b>		20,802,550	20,802,550	20,322,446

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 28 MINISTRY OF HOME AFFAIRS	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
			<b>243. Corrective and Rehabilitation Services</b>				
			Subprogram 0253: PROBATION DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Probation Officer	S.5	98,087	98,087	98,087
(1)	1	1					
(2)	1	1	Deputy Chief Probation Officer	S.7	81,575	81,575	81,575
(3)	3	3	Senior Probation Officer	Z.6-1	110,110	110,110	197,418
(4)			Administrative Officer	Z.6-1			
(5)	11	11	Probation Officer I/	Z.10-6 (Q.B)	521,300	521,300	454,678
(6)			Probation Officer II	Z.16-11 Z.23-17			
(7)	1	1	Executive Secretary	Z.16-11	49,898	49,898	50,887
(8)	1	1	Clerical Officer	Z.38-24	30,646	30,646	35,646
(9)	2	2	Stenographer/Typist	Z.38-24	64,700	64,700	71,292
(10)			Parole Officer	Z.16-11			
(11)	5	5	Community Service Officer	Z.38-24	178,230	178,230	178,230
(12)	1	1	Driver Messenger/Messenger	Z.38-30	30,192	30,192	30,192
	26	26	Total Item 101		1,164,738	1,164,738	1,198,005
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		23,245	23,245	23,245
(2)			Acting Allowances and Payment of Substitutes		25,505	25,505	25,505
(3)			Telephone Allowance		829	829	829
			Total Item 102		49,579	49,579	49,579
103.			<i>National Insurance Contributions</i>				
(1)					115,099	115,099	115,099
			Total Item 103		115,099	115,099	115,099
	26	26	<b>Total Subprogram 0253: Probation Department</b>		1,329,416	1,329,416	1,362,683



## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 28 MINISTRY OF HOME AFFAIRS	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
			<b>243. Corrective and Rehabilitative Services</b>				
			Subprogram 0254: INDUSTRIAL SCHOOLS				
			Statutory Personal Emoluments				
101.							
(1)	1	1	Principal	S.5	98,087	98,087	98,087
(2)	1	1	Vice Principal	S.7	81,575	81,575	81,575
	1	1	Housemistress	S.9	71,026	71,026	
(3)	1	1	Matron	Z.13-8	54,473	54,473	55,339
(4)	1	1	Executive Officer	Z.16-11	46,346	46,346	55,339
(5)	1	1	Chaplin	Fixed			
(6)	1	1	Medical Officer	Fixed	24,119	24,119	
(7)	2	2	Welfare Officer I/	Z.16-11			58,586
				(Q.B.)10-6			
(8)			Welfare Officer II	Z.23-17			
(9)	1	1	Assistant Matron (if R.N.) (if not R.N.)	Z.23-11 (Q.B.)	38,089	38,089	38,089
				Z.33-24			
(10)	2	2	Clerical Officer	Z.38-24	28,962	28,962	69,963
(11)	1	1	Stenographer/Typist	Z.38-24	35,646	35,646	35,646
(12)	1	1	Driver/Messenger	Z.38-30	24,257	24,257	30,192
(13)	13	13	Supervisor	Z.33-24	429,614	429,614	426,622
(14)	1	1	Senior Teacher/	Z.10-8			
(15)	5	5	Qualified Teacher/	Z.22-8	39,390	39,390	42,384
(16)			Special Grade Teacher/	Z.22-10			
(17)			Graduate Teacher/	Z.15-7/	254,113	254,113	264,772
				(Q.B.) 6-2			
(18)			Teacher	Z.36-24			
(19)	2	2	Senior Instructor/	Z.23-17	42,634	42,634	85,268
(20)			Senior Instructress	Z.23-17			
(21)	8	8	Instructors	Z.27-20	118,917	118,917	309,792
(22)	1	1	Housemistress	S9			
(23)			Instructress	Z.27-20			
(24)			Clerk/Typist	Z.38-24			
(25)		2	Cook	Z.38-36			49,960
(26)	2	2	General worker	CX	46,490	46,490	46,490
(27)	1	1	Watchman	CXA	23,287	23,287	23,287
(28)	1	1	Maid	CX	23,245	23,245	23,245
(29)			Pensionable Allowance				
	48	50	Total Item 101		1,480,270	1,480,270	1,794,636
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		28,638	28,638	28,638
(2)			Acting Allowance and Payment of Substitutes		255,261	255,261	255,261
(3)			Duty Allowance				
(4)			Commutated Travel Allowance				
(5)			Non-Pensionable Allowance		119,072	119,072	119,072
			Total Item 102		402,971	402,971	402,971
103.			<i>National Insurance Contributions</i>				
(1)					186,743	186,743	213,152
			Total Item 103		186,743	186,743	213,152
	48	50	<b>Total Subprogram 0254: Industrial Schools</b>		2,069,984	2,069,984	2,410,759



**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Attorney General**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
29.	Office of the Director of Public Prosecutions						
0230.	<b>230. Administration of Justice</b> Office of the Director of Public Prosecutions	936,001	1,613		88,669	48,590	1,074,873
	Total	936,001	1,613		88,669	48,590	1,074,873

**NOTE:**

The Permanent Secretary, Attorney General is the Accounting Officer for Head 29.



## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 29 OFFICE OF THE DIRECTOR OF PUBLIC PROSECUTIONS	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>230. Administration of Justice</b> Subprogram 0230: OFFICE OF THE DIRECTOR OF PUBLIC PROSECUTIONS <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director of Public Prosecutions	S.1	147,926	147,926	147,926
(2)	1	1	Deputy Director of Public Prosecutions	S.3:S.2	135,024	135,024	135,024
(3)	4	4	Principal Crown Counsel/ Senior Crown Counsel	S.5:S.4/ S.6:	425,429	425,429	436,456
(4)	2	2	Crown Counsel	Z.3-1	133,738	133,738	137,022
(5)	1	1	Legal Secretary/Secretary	Z.16-11 Z.23-17	50,887	50,887	46,559
(6)	1	1	Stenographer/Typist	Z.38-24	34,648	34,648	33,014
	10	10	Total Item 101		927,652	927,652	936,001
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances & Payments of Substitutes		13,797	13,797	1,613
(2)			Temporary Staff				
(3)			Overtime		550	550	
(4)			Entertainment Allowance		44,131	44,131	46,337
(5)			Travel Allowance		42,220	42,220	33,630
(6)			Telephone Allowance		9,375	9,375	8,702
			Total Item 102		110,073	110,073	90,282
103.			<i>National Insurance Contributions</i>				
(1)					45,610	45,610	48,590
			Total Item 103		45,610	45,610	48,590
	10	10	<b>Total Subprogram 0230: Office of the Director of Public Prosecutions</b>		1,083,335	1,083,335	1,074,873



**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Attorney General**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
30.	Attorney General						
	<b>040. Direction and Policy Formulation</b>						
7075.	General Management and Coordination Services	2,112,813	227,529		46,029	191,356	2,577,727
0238.	Police Complaints Authority	35,646	126,276		829	14,427	177,178
0240.	Forensic Services	1,267,992	409,642		16,003	129,313	1,822,950
0242.	National Task Force on Crime Prevention	93,521	246,733		4,629	25,505	370,388
0260.	Project Office		336,638		15,175	20,653	372,466
	<b>240. Legal Services</b>						
0245.	Solicitor General's Chambers	2,453,972	160,847		135,654	144,688	2,895,161
0246.	Parliamentary Counsel Services	987,459	1,613		86,003	50,386	1,125,461
	<b>241. Legal Registration Services</b>						
0247.	Registration Department	2,728,940	284,350		37,358	258,391	3,309,039
	<b>242. Administration of Justice</b>						
0248.	Supreme Court	1,926,734	435,676		26,799	218,280	2,607,489
0249.	Magistrates Court	3,112,176	425,713		199,305	284,915	4,022,109
0250.	Process Serving	2,503,651	43,596		508,564	232,373	3,288,184
	<b>Total Carried Forward</b>	<b>17,222,904</b>	<b>2,698,613</b>		<b>1,076,348</b>	<b>1,570,287</b>	<b>22,568,152</b>

**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Attorney General**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	17,222,904	2,698,613		1,076,348	1,570,287	22,568,152
0255.	<b>244. Police Services</b>						
	Police Headquarters and Management	7,227,027	421,486		1,115,783	702,364	9,466,660
0256.	General Police Services	53,255,790	5,106,887		8,084,500	5,842,360	72,289,537
0258.	Police Band	2,235,588	20,643		151,079	220,608	2,627,918
0259.	Traffic Warden	925,741	503,620		49,472	139,729	1,618,562
0261.	<b>245. Law Enforcement</b>						
	Anti-money Laundering Programme	368,523	2,821		22,247	23,965	417,556
	Total	81,235,573	8,754,070		10,499,429	8,499,313	108,988,385

**NOTE:**

The Permanent Secretary, Attorney General, is the Accounting Officer for Head 30.



## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 7075: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Permanent Secretary	S.1	147,926	147,926	147,926
(1)	1	1	Deputy Permanent Secretary	S.3	121,350	121,350	121,350
(2)	1	1	Forensic Pathologist	S.5:2	109,114	109,114	
(3)	1	1	Financial Controller/Finance Officer	S.5/S.8	98,087	98,087	98,087
(4)	1	1	Senior Administrative Officer	S.6	88,182	88,182	
(5)	1	1	Manager, Information Systems	S.6	88,182	88,182	88,182
(6)	1	1	Buildings Officer	S8	75,519	75,519	75,519
(7)	1	1	Administrative Officer I	Z.6-1	68,511	68,511	68,511
(8)	1	1	Senior Accountant	Z6-1	65,613	65,613	68,511
(9)	1	1	Laboratory Technologist/	Z.16-11/ (QB 10-6)	53,586	53,586	58,586
(10)	1	1	Laboratory Technician	Z.23-17			
			Administrative Officer II	Z.16-8	110,679	110,679	110,678
(11)	2	2	Accountant	Z.16-8	46,045	46,045	52,247
(12)	1	1	Executive Officer	Z.16-11	50,887	50,887	50,887
(13)	1	1	Executive Secretary/Secretary	Z.16-11/ Z.23 17	95,775	95,775	101,774
(14)	2	2	Maintenance Officer	Z16-11	47,887	47,887	50,887
(15)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(16)	1	1	Assistant Accountant	Z.23 17	42,634	42,634	42,634
(17)	1	1	Draughtsman	Z.23 17	42,634	42,634	42,634
(18)	1	1	Clerical Officer	Z.38-24	356,460	356,460	356,460
(19)	10	10	Stenographer/Typist	Z.38-24	257,546	257,546	244,812
(20)	8	8	Clerk/Typist	Z.38-24	132,584	132,584	106,938
(21)	4	4	Telephone Operator/Receptionist	Z.38-30	55,384	55,384	60,384
(22)	2	2	Messenger/Driver Messenger	Z.38-30	58,285	58,285	30,192
(23)	2	2	Maid	C.X	92,980	92,980	92,980
(24)	4	4					
	50	50	Total Item 101		2,348,484	2,348,484	2,112,813
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		108,721	108,721	6,366
(2)			Temporary Staff		278,885	278,885	221,163
(3)			Overtime		9,000	9,000	
(4)			Duty Allowance		1,365	1,365	1,200
(5)			Entertainment Allowance		22,342	22,342	21,514
(6)			Travel Allowance		29,641	29,641	18,999
(7)			Telephone Allowance		8,045	8,045	4,316
(8)			Allowance in lieu of Private Practice		32,734	32,734	
(9)			On Call Allowance		10,911	10,911	
			Total Item 102		501,644	501,644	273,558
103.			<i>National Insurance Contributions</i>				
(1)					226,988	226,988	191,356
			Total Item 103		226,988	226,988	191,356
	50	50	<b>Total Subprogram 7075: General Management and Coordination Services</b>		3,077,116	3,077,116	2,577,727

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.	(1)	1	<b>040. Direction and Policy Formulation Services</b> Subprogram 0238: POLICE COMPLAINTS AUTHORITY <i>Statutory Personal Emoluments</i> Clerk/Typist	Z.38-24	35,646	35,646	35,646
		1			Total Item 101	35,646	35,646
103.	(1)	1	Temporary Staff		121,996	121,996	125,550
			(2) Acting Allowances and Payment of Substitutes		8,572	8,572	726
			(3) Telephone Allowance		829	829	829
			Total Item 102		131,397	131,397	127,105
			(1) <i>National Insurance Contributions</i>		15,765	15,765	14,427
Total Item 103	15,765	15,765	14,427				
		1	<b>Total Subprogram 0238: Police Complaints Authority</b>		182,808	182,808	177,178

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 0240: FORENSIC SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Director	S.4	121,350	121,350	121,350
(1)	1	1	Forensic Pathologist	S.5			
(2)			Deputy Director	S.6	88,182	88,182	88,182
(3)	1	1	Senior Forensic Scientist	S.9	213,078	213,078	213,078
(4)	3	3	Forensic Scientist/Criminalist I	Z.6-1	342,555	342,555	342,555
(5)	5	5	Information System Officer	Z.6-1	68,511	68,511	
(6)	1	1	Forensic Scientist/Criminalist II	Z.16-8	110,678	110,678	110,678
(7)	2	2	Forensic Liaison Officer	Z.16-11	49,774	49,774	50,887
(8)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(9)	1	1	Evidence Officer	Z.23-17	42,634	42,634	42,634
(10)	1	1	Forensic Support Officer	Z.38-24	206,121	206,121	209,504
(11)	6	6	General Worker	C.X	46,490	46,490	46,490
(12)	2	2	Laboratory Technologist/Laboratory Technologist	Z.23-17 Z.16-11			
(13)			Clerk/Typist	Q.B 10-6 Z.38-24			
(14)			Maid	C.X			
(15)							
(16)							
	24	24	Total Item 101		1,332,007	1,332,007	1,267,992
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		419,630	419,630	407,026
(2)			Acting Allowances and Payments of Substitutes		24,164	24,164	2,616
(3)			Overtime		5,000	5,000	
(4)			Travel Allowance		8,225	8,225	7,311
(5)			Telephone Allowance		2,383	2,383	2,072
(6)			Entertainment Allowance		7,448	7,448	6,620
			Total Item 102		466,850	466,850	425,645
103.			<i>National Insurance Contributions</i>				
(1)					133,777	133,777	129,313
			Total Item 103		133,777	133,777	129,313
	24	24	<b>Total Subprogram 0240: Forensic Services</b>		1,932,634	1,932,634	1,822,950

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 0242: NATIONAL TASK FORCE ON CRIME PREVENTION				
			<i>Statutory Personal Emoluments</i>				
101.			Senior Research Officer	Z.6-3			
(1)			Research Officer II	Z.16-11	50,887	50,887	50,887
(2)	1	1	Secretary	Z.23-17	42,634	42,634	42,634
(3)	1	1					
	2	2	Total Item 101		93,521	93,521	93,521
			<i>Other Personal Emoluments</i>				
102.			Temporary Staff		246,733	246,733	246,733
(1)			Acting Allowances and Payment of Substitutes		13,674	13,674	3,697
(2)			Travel Allowance				
(3)			Entertainment Allowance				
(4)			Telephone Allowance		932	932	932
(5)							
			Total Item 102		261,339	261,339	251,362
			<i>National Insurance Contributions</i>				
103.					25,278	25,278	25,505
(1)							
			Total Item 103		25,278	25,278	25,505
	2	2	<b>Total Subprogram 0242: National Task Force on Crime Prevention</b>		380,138	380,138	370,388

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
102.			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 0260: PROJECT OFFICE				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		242,380	242,380	332,492
(2)			Acting Allowances and Payment of Substitutes		15,096	15,096	4,146
(3)			Travel Allowance		914	914	7,311
(4)			Entertainment Allowance		7,447	7,447	6,620
(5)			Telephone Allowance		1,502	1,502	1,244
(6)			Terminal pay for Project Manager				
			Total Item 102		267,339	267,339	351,813
103.							
(1)			<i>National Insurance Contributions</i>		20,470	20,470	20,653
			Total Item 103		20,470	20,470	20,653
			<b>Total Subprogram 0260: Project Office</b>		287,809	287,809	372,466

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>240. Legal Services</b> Subprogram 0245: SOLICITOR GENERAL'S CHAMBERS <i>Statutory Personal Emoluments</i>				
(1)	1	1	Solicitor General	S.1	147,926	147,926	147,926
(2)	3	3	Deputy Solicitor General	S.3:S.2	391,398	391,398	391,398
(3)	4	6	Principal Crown Counsel/	S.5:S.4	431,419	431,419	632,630
	5	6	Senior Crown Counsel	S.6	529,092	529,092	529,092
(4)	5	6	Crown Counsel	Z.3-1	409,713	409,713	410,486
(5)	1	1	Librarian	Z.10-3	53,874	53,874	63,874
(6)	1	1	Secretary/Legal Secretary	Z.23-17/ Z.16-11	37,634	37,634	49,032
(7)	1	1	Library Assistant III/II/I	Z.38-24/ Z.23-17/ Z.16-11	37,634	37,634	48,290
(8)	3	3	Legal Assistant	Z.23-17	107,902	107,902	126,072
(9)	1	1	Driver/Messenger	Z.38-30	25,192	25,192	30,192
(10)	1	1	Library Attendant	Z.38-36	24,980	24,980	24,980
	26	30	Total Item 101		2,196,764	2,196,764	2,453,972
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payments of Substitutes		20,046	20,046	1,613
(2)			Temporary Staff		182,477	182,477	159,234
(3)			Entertainment Allowance		54,576	54,576	59,540
(4)			Travel Allowance		52,025	52,025	59,955
(5)			Telephone Allowance		6,396	6,396	16,159
(6)			Overtime Allowance		7,700	7,700	
			Total Item 102		323,220	323,220	296,501
103.			<i>National Insurance Contributions</i>				
(1)					145,769	145,769	144,688
			Total Item 103		145,769	145,769	144,688
	26	30	<b>Total Subprogram 0245: Solicitor General's Chambers</b>		2,665,753	2,665,753	2,895,161

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>240. Legal Services</b> Subprogram 0246: PARLIAMENTARY COUNSEL SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Parliamentary Counsel	S.1	147,926	147,926	147,926
(2)	1	1	Deputy Chief Parliamentary Counsel	S.3:S.2	135,024	135,024	135,024
(3)	3	3	Senior Parliamentary Counsel	S.5:S.4	316,315	316,315	403,375
(4)	2	2	Parliamentary Counsel	S.6	176,364	176,364	88,182
(5)	1	1	Crown Counsel	Z.3-1	68,511	68,511	68,544
(6)	2	2	Secretary/Legal Secretary	Z.23-17/ Z.16-11	50,887	50,887	50,887
(7)	1	1	Senior Legal Assistant	Z.16-11	50,887	50,887	50,887
(8)	1	1	Legal Assistant	Z.23-17	42,634	42,634	42,634
	12	12	Total Item 101		988,548	988,548	987,459
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payments of Substitutes		9,983	9,983	1,613
(3)			Overtime		5,460	5,460	
(4)			Entertainment Allowance		42,200	42,200	39,718
(5)			Travel Allowance		25,739	25,739	37,998
(6)			Telephone Allowance		8,287	8,287	8,287
			Total Item 102		91,669	91,669	87,616
103.			<i>National Insurance Contributions</i>				
(1)					55,517	55,517	50,386
			Total Item 103		55,517	55,517	50,386
	12	12	<b>Total Subprogram 0246: Parliamentary Counsel Services</b>		1,135,734	1,135,734	1,125,461

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>241. Legal Registration Services</b> Subprogram 0247: REGISTRATION DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Registrar	S.1	147,926	147,926	147,926
(2)	2	2	Deputy Registrar	S.5	196,174	196,174	196,174
(3)	1	1	System Administrator	S.9	71,026	71,026	71,026
(4)	1	1	Assistant Registrar	Z.6-1	68,511	68,511	68,511
(5)	1	1	Senior Accountant	Z.6-1	68,511	68,511	68,511
(6)	1	1	Court Administrator	Z.10-6	58,586	58,586	58,586
(7)	1	1	Senior Legal Assistant	Z.16-11	50,887	50,887	101,774
(8)	2	2	Legal Secretary	Z.16-11	91,524	91,524	92,522
(9)	1	1	Records Management Officer	Z.16-11	50,887	50,887	50,887
(10)	1	1	Accountant	Z.16-8	52,371	52,371	55,339
(11)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(12)	3	3	Legal Assistant	Z.23-17	127,902	127,902	167,541
(13)	1	1	Assistant Personnel Officer	Z.23-17	42,634	42,634	42,634
(14)	1	1	Statistical Assistant	Z.23-17	42,634	42,634	42,634
(15)	1	1	Senior Clerk	Z.23-17			
(16)	23	23	Clerical Officer	Z.38-24	819,858	819,858	819,858
(17)	2	2	Data Entry Operator I/ Data Entry Operator II	Z.33-24 Z.38-30	71,292	71,292	71,292
(18)	4	4	Stenographer/Typist	Z.38-24	138,021	138,021	142,584
(19)	1	1	Clerk/Typist	Z.38-24	33,757	33,757	67,514
(20)	1	1	Receptionist/Typist	Z.38-24			29,323
(21)	2	2	Binder	Z.33-24	59,757	59,757	64,101
(22)			Machine Operator	Z.38-24			
(23)	3	3	Vault Attendant	Z.38-30	87,970	87,970	90,576
(24)	2	2	Telephone Operator	Z.38-30	60,384	60,384	60,384
(25)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(26)	1	1	Messenger	Z.38-30	30,192	30,192	30,192
(27)	2	2	Cleaner	C.X	46,490	46,490	46,490
(28)	2	2	Maid	C.X	46,490	46,490	46,490
(29)	1	1	Gardener	C.X	23,245	23,245	23,245
	64	64	Total Item 101		2,559,855	2,559,855	2,728,940
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		28,740	28,740	20,293
(2)			Temporary Staff		219,938	219,938	264,057
(3)			Overtime		10,000	10,000	
(4)			Telephone Allowance		3,282	3,282	3,315
(5)			Travel Allowance		11,880	11,880	11,949
(6)			Clothing Allowance		6,399	6,399	7,200
(7)			Entertainment Allowance		13,346	13,346	14,894
			Total Item 102		293,585	293,585	321,708
103.			<i>National Insurance Contributions</i>				
(1)					251,151	251,151	258,391
			Total Item 103		251,151	251,151	258,391
	64	64	<b>Total Subprogram 0247: Registration Department</b>		3,104,591	3,104,591	3,309,039



## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>242. Administration of Justice</b> Subprogram 0248: SUPREME COURT Statutory Personal Emoluments				
(1)	2	2	Senior Legal Assistant	Z.16-11	97,616	97,616	98,806
(2)			Shorthand Writer	Z.16-11			
(3)			Court Reporter	Z.16-11			
(4)	10	10	Legal Assistant	Z.23-17	420,351	420,351	421,349
(5)	4	4	Secretary/Legal Secretary	Z.23-14			
(6)	13	13	Court Transcription Officers	Z.16-11	183,882	183,882	194,644
(7)	1	1	Librarian	Z.16-8	668,989	668,989	679,377
(8)	6	6	Stenographer/Typist	Z.38-17	56,823	56,823	56,823
(9)	4	4	Clerical Officer	Z.38-24	213,876	213,876	213,876
(10)	1	1	Library Assistant	Z.38-24	142,584	142,584	142,584
(11)	2	2	Messenger	Z.38-24	35,646	35,646	35,646
(12)	1	1	Cleaner	Z.38-30	60,384	60,384	60,384
				C.X	23,245	23,245	23,245
	44	44	Total Item 101		1,903,396	1,903,396	1,926,734
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		10,234	10,234	1,285
(2)			Overtime				
(3)			Temporary Staff		434,391	434,391	434,391
(4)			Responsibility Allowance		6,500	6,500	6,000
(5)			Plain Clothes Allowance		22,778	22,778	20,799
			Total Item 102		473,903	473,903	462,475
103.			<i>National Insurance Contributions</i>				
(1)					218,280	218,280	216,544
			Total Item 103		218,280	218,280	218,280
	44	44	<b>Total Subprogram 0248: Supreme Court</b>		2,595,579	2,595,579	2,607,489

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>242. Administration of Justice</b> Subprogram 0249: <b>MAGISTRATES COURTS</b> <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Magistrate	S.4	109,114	109,114	109,114
(2)	10	10	Magistrate	S.5:S.4	828,804	828,804	1,069,086
(3)	1	1	Senior Legal Assistant	Z.16-11	49,403	49,403	50,887
	1	1	Assistant Accountant	Z.23-17			
(4)	7	7	Legal Assistant	Z.23-17	213,170	213,170	298,438
(5)	7	7	Stenographer/Typist	Z.38-24	249,522	249,522	225,774
(6)	34	34	Clerical Officer	Z.38-24	1,237,445	1,237,445	1,205,513
(7)	3	3	Messenger	Z.38-30	60,384	60,384	60,384
(8)	2	2	Maid	C.X	46,490	46,490	46,490
(9)	2	2	Cleaner	C.X	46,490	46,490	46,490
	68	68	Total Item 101		2,840,822	2,840,822	3,112,176
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		412,320	412,320	412,320
(2)			Acting Allowances and Payment of Substitutes		22,801	22,801	13,393
(3)			Overtime		10,000	10,000	
(4)			Station Allowance		39,600	39,600	39,600
(5)			Plain Clothes Allowance		32,000	32,000	32,000
(6)			Travel Allowance		67,896	67,896	67,896
(7)			Entertainment Allowance		47,809	47,809	47,809
(8)			Telephone Allowance		12,000	12,000	12,000
			Total Item 102		644,426	644,426	625,018
103.			<i>National Insurance Contributions</i>				
(1)					284,915	284,915	284,915
			Total Item 103		284,915	284,915	284,915
	68	68	<b>Total Subprogram 0249: Magistrates Courts</b>		3,770,163	3,770,163	4,022,109

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>242. Administration of Justice</b> Subprogram 0250: PROCESS SERVING Statutory Personal Emoluments				
(1)	1	1	Chief Marshal	Z.6-1	68,511	68,511	68,511
(2)	1	1	Deputy Chief Marshal	Z.10-6	58,586	58,586	58,586
(3)	3	3	Senior Marshal	Z.16-11	152,661	152,661	152,661
(4)	9	9	Marshal I	Z.23-17	383,706	383,706	383,706
(5)	1	1	Legal Assistant	Z.23-17	42,634	42,634	42,634
(6)	46	46	Marshal II	Z.27-20	1,743,032	1,743,032	1,744,116
(7)	1	1	Messenger	Z.38-30	30,192	30,192	30,192
(8)	1	1	General Worker	C.X	23,245	23,245	23,245
(9)			Watchman	C.XA			
	63	63	Total Item 101		2,502,567	2,502,567	2,503,651
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		5,988	5,988	42,634
(2)			Acting Allowances and Payment of Substitutes		6,040	6,040	962
(3)			Plain Clothes Allowance		90,797	90,797	90,797
(4)			Travel Allowance		331,553	331,553	354,092
(5)			Driving Allowance		3,515	3,515	3,515
(6)			Inconvenience Allowance		70,160	70,160	60,160
			Total Item 102		508,053	508,053	552,160
103.			<i>National Insurance Contributions</i>				
(1)					274,347	274,347	232,373
			Total Item 103		274,347	274,347	232,373
	63	63	<b>Total Subprogram 0250: Process Serving</b>		3,284,967	3,284,967	3,288,184

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>244. Police Services</b> Subprogram 0255: POLICE HEADQUARTERS AND MANAGEMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Commissioner	P.1	147,926	147,926	147,926
(2)	1	1	Deputy Commissioner	P.2	109,114	109,114	109,114
(3)	3	3	Assistant Commissioner	P.3	294,261	294,261	294,261
(4)	4	4	Senior Superintendent	P.4	264,546	264,546	352,728
(5)	7	7	Superintendent	P.6-5	467,442	467,442	311,628
(6)	15	15	Assistant Superintendent	P.9-7	890,643	890,643	753,621
(7)			Financial Controller	S:5			
(8)			Workshop Manager	S:9			
(9)	37	37	Inspector	P.13-10	2,260,079	2,260,079	2,083,015
(10)	7	7	Station Sergeant	P.16-14	331,754	331,754	390,712
(11)	7	7	Sergeant	P.20-17	358,677	358,677	364,329
(12)	2	2	Constable	P.35-21	85,956	85,956	85,956
(13)	4	4	Medical Officer	Fixed	128,921	128,921	128,922
(14)	1	1	Accountant	Z.16-8	52,371	52,371	55,339
(15)	2	2	Assistant Accountant	Z.23-17	41,303	41,303	85,268
(16)	1	1	Secretary	Z.16-11 (Q.B.) Z.23-17	49,898	49,898	50,887
(17)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(18)	1	1	Foreman Mechanic	Z.23-17	42,634	42,634	42,634
(19)	5	5	Clerk/Typist	Z.38-24	170,281	170,281	171,630
(20)	25	25	Clerical Officer	Z.38-24	870,708	870,708	834,891
(21)	10	10	Stenographer/Typist	Z.38-24	343,185	343,185	350,395
(22)	3	3	Groom	Z.38-34	80,151	80,151	80,151
(23)	12	12	Telephone Operators	Z.38-30	362,304	362,304	293,523
(24)	2	2	Driver /Messenger	Z.38-30	60,384	60,384	60,384
(25)	3	3	Mechanic	C5,C4,C3	90,591	90,591	90,591
(26)	2	2	General Workers	CX	46,488	46,488	46,488
	156	156	Total Item 101		7,592,251	7,592,251	7,227,027

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		168,457	168,457	170,035
(2)			Acting Allowances and Payment of Substitutes		198,451	198,451	198,451
(3)			Laundry Allowances		75,854	75,854	75,854
(4)			Plain Clothes		43,235	43,235	4,323
(5)			Detective Allowance		69,499	69,499	69,499
(6)			Duty Allowance		334,121	334,121	334,121
(7)			Overtime		53,000	53,000	53,000
(8)			Uniform Allowance		107,439	107,439	107,439
(9)			Responsibility Allowance		4,393	4,393	4,393
(10)			Protection Allowance		5,725	5,725	5,725
(11)			Entertainment Allowance		19,859	19,859	33,278
(12)			Commutated Travel Allowance		48,826	48,826	59,486
(13)			Telephone Allowance		73,756	73,756	73,756
(14)			Special Operations		347,909	347,909	347,909
			Total Item 102		1,550,524	1,550,524	1,537,269
103.			<i>National Insurance Contributions</i>				
(1)					675,745	675,745	702,364
			Total Item 103		675,745	675,745	702,364
	156	156	<b>Total Subprogram 0255: Police Headquarters and Management</b>		9,818,520	9,818,520	9,466,660

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>244. Police Services</b> Subprogram 0256: GENERAL POLICE SERVICES <i>Statutory Personal Emoluments</i>				
(1)	58	58	Station Sergeants	P.16-14	3,235,758	3,235,758	3,069,880
(2)	244	244	Sergeants	P.20-17	11,255,180	11,255,180	11,655,389
(3)	998	998	Constables	P.35-21	37,457,967	37,457,967	37,475,829
(4)	18	18	General workers	C.X-XI	418,919	418,919	418,919
(5)	23	23	Cleaners	C.X	534,612	534,612	464,880
(6)	1	1	Electrical Assistant	C.V,VI,III	30,838	30,838	30,838
(7)	2	2	Operator IV	C.IV	53,310	53,310	53,310
(8)	2	2	Operator/Driver	C.IV	57,830	57,830	57,830
(9)	1	1	Artisan	C.V,VI,III	28,915	28,915	28,915
	1,347	1,347	Total Item 101		53,073,329	53,073,329	53,255,790
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		69,732	69,732	69,732
(2)			Special Constables		1,842,730	1,842,730	1,840,916
(3)			Island Constables		2,780,313	2,780,313	2,780,313
(4)			Apprentice Mechanics		39,036	39,036	53,495
(5)			Acting Allowances and Payment of Substitutes		257,431	257,431	257,431
(6)			Overtime		105,000	105,000	105,000
(7)			Laundry Allowance		1,447,186	1,447,186	1,447,186
(8)			Plain Clothes Allowance		294,190	294,190	294,190
(9)			Special Increment		27,360	27,360	27,360
(10)			Detectives Allowance		324,527	324,527	324,527
(11)			Duty Allowance		961,248	961,248	961,248
(12)			Special Operations		1,775,000	1,775,000	1,775,000
(13)			Responsibility Allowance		193,301	193,301	193,301
(14)			Protection Allowance		17,176	17,176	17,176
(15)			Flexibility Responsibility		3,625,000	3,625,000	2,625,000
(16)			Travel Allowance		332,496	332,496	332,496
(17)			Telephone Allowance		87,016	87,016	87,016
			Total Item 102		14,178,742	14,178,742	13,191,387
103.			<i>National Insurance Contributions</i>				
(1)					5,950,581	5,950,581	5,842,360
			Total Item 103		5,950,581	5,950,581	5,842,360
	1,347	1,347	<b>Total Subprogram 0256: General Police Services</b>		73,202,652	73,202,652	72,289,537

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>244. Police Services</b> Subprogram 0258: <b>POLICE BAND</b> <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director of Music	P.4	88,182	88,182	88,182
(2)	1	1	Deputy Director of Music	P.6-5	77,907	77,907	77,907
(3)	1	1	Assistant Director of Music	P.9-7	66,772	66,772	68,511
(4)	1	1	Inspector	P.13-10	61,303	61,303	61,303
(5)	3	3	Station Sergeant	P.16-14	111,632	111,632	
(6)	9	9	Sergeant	P.20-17	468,423	468,423	364,329
(7)	37	37	Constables	P.35-21	1,459,459	1,459,459	1,505,624
(8)	3	3	Cleaner	C.X	69,732	69,732	69,732
	56	56	Total Item 101		2,403,410	2,403,410	2,235,588
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		20,643	20,643	20,643
(2)			Laundry Allowance		65,331	65,331	65,331
(3)			Special Increment		987	987	
(4)			Duty Allowance		19,200	19,200	19,200
(5)			Uniform Allowance		8,711	8,711	8,711
(6)			Responsibility Allowance		7,029	7,029	7,029
(7)			Band Apprentices				
(8)			Travel Allowance		14,058	14,058	14,058
(9)			Telephone Allowance		6,750	6,750	6,750
(10)			Extra Duty Allowance		30,000	30,000	30,000
			Total Item 102		172,709	172,709	171,722
103.			<i>National Insurance Contributions</i>				
(1)					222,836	222,836	220,608
			Total Item 103		222,836	222,836	220,608
	56	56	<b>Total Subprogram 0258: Police Band</b>		2,798,955	2,798,955	2,627,918

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
			<b>244. Police Services</b> Subprogram 0259: TRAFFIC WARDEN DIVISION <i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Traffic Warden	Z.33	30,192	30,192	30,192
(2)	13	13	Traffic Warden	Z.38	347,326	347,326	347,321
(3)	2	2	Car Park Supervisor	C.III	61,676	61,676	61,676
(4)	20	20	Car Park Attendant	C.VII	405,136	405,136	405,136
(5)	2	2	General Worker	C.X	46,488	46,488	46,488
(6)	3	3	Watchman	C.XA	34,928	34,928	34,928
	41	41	Total Item 101		925,746	925,746	925,741
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payments of Substitutes				
(2)			Temporary Staff		522,056	522,056	503,620
(3)			Overtime		20,000	20,000	
(4)			Washing Allowance		49,472	49,472	49,472
			Total Item 102		591,528	591,528	553,092
103.			<i>National Insurance Contributions</i>				
(1)					141,721	141,721	139,729
			Total Item 103		141,721	141,721	139,729
	41	41	<b>Total Subprogram 0259: Traffic Warden Division</b>		1,658,995	1,658,995	1,618,562



## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
			<b>245. Law Enforcement</b> Subprogram 0261: ANTI-MONEY LAUNDERING PROGRAM <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.5	98,087	98,087	98,087
(2)	1	1	Senior Analyst	S.8	82,536	82,536	151,038
(3)	2	2	Analyst	Z.3-1	137,022	137,022	68,511
(4)	1	1	Executive Secretary/Secretary	Z.16-11/ Z.23-17	50,887	50,887	50,887
	5	5	Total Item 101		368,532	368,532	368,523
102.			<i>Other Personal Emoluments</i>				
(1)			Payment of Acting Allowances of Substitutes		6,264	6,264	2,821
(2)			Travel Allowance		5,811	5,811	19,761
(3)			Telephone Allowance		1,294	1,294	2,486
			Total Item 102		13,369	13,369	25,068
103.			<i>National Insurance Contributions</i>				
(1)					19,571	19,571	23,965
			Total Item 103		19,571	19,571	23,965
	5	5	<b>Total Subprogram 0261: Anti-Money Laundering Program</b>		401,472	401,472	417,556



**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Minister of Foreign Affairs and Foreign Trade**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
32.	Ministry of Foreign Affairs and Foreign Trade						
7080.	<b>330. Direction Formulation and Implementation of Foreign Policy</b> General Management Coordination and Overseas Missions	5,613,820	821,896		425,375	766,533	7,627,624
0060.	Overseas Missions - United Kingdom	1,555,697			627,406	194,232	2,377,335
0061.	Overseas Missions - Washington	712,892			1,333,888		2,046,780
0062.	Overseas Missions - Canada	575,868			428,248	35,919	1,040,035
0063.	Overseas Missions - Brussels	556,637			720,460	234,146	1,511,243
0064.	Overseas Missions - Venezuela	350,518			354,428	35,000	739,946
0065.	Overseas Missions - New York	638,187			476,678		1,114,865
0066.	Overseas Missions - United Nations	601,656			706,578		1,308,234
0067.	Overseas Missions - Toronto	537,790			199,396	53,040	790,226
0068.	Overseas Missions - Miami	582,757			581,842		1,164,599
0069.	Overseas Missions - Geneva	1,066,380			1,689,425		2,755,805
0070.	Overseas Missions - Brazil	365,171			309,714	30,000	704,885
0075.	Overseas Missions - China	554,313			563,190		1,117,503
0076.	Overseas Missions - Cuba	300,364			200,308		500,672
7081.	Foreign Trade	1,059,885			54,016	74,887	1,188,788
	<b>Total</b>	<b>6,673,705</b>	<b>9,220,126</b>		<b>8,670,952</b>	<b>1,423,757</b>	<b>25,988,540</b>

**NOTES:**

- (1) The Permanent Secretary, Foreign Affairs is the Accounting Officer for Foreign Affairs Division.
- (2) The Permanent Secretary, Foreign Trade is the Accounting Officer for Foreign Trade.



## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
			<b>330. Direction Formulation and Implementation of Foreign Policy</b>				
			Subprogram 7080: GENERAL MANAGEMENT, COORDINATION AND OVERSEAS MISSIONS				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Permanent Secretary	S.1	147,926	147,926	147,926
(2)	1	1	Deputy Permanent Secretary	S.3	121,350	121,350	121,350
(3)	1	1	Chief of Protocol	S.3	121,350	121,350	121,350
(4)	1	1	Counsellor (International Trade)	S.5	98,087	98,087	98,087
(5)	13	13	Senior Foreign Service Officer	S.6	1,134,548	1,134,548	1,146,366
(6)	1	1	Senior Systems Analyst	S.8			
(7)	20	20	Foreign Service Officer I	Z.6-1	1,338,708	1,338,708	1,345,010
(8)	1	1	Senior Accountant	Z.6-1	68,511	68,511	58,586
(9)	10	10	Foreign Service Officer II	Z.16-8	456,161	456,161	537,312
(10)	3	3	Accountant	Z.16-8	126,750	126,750	145,581
(11)	1	1	Senior Executive Officer	Z.10-3	58,586	58,586	53,360
(12)	1	1	Manager, Grace Adams Suite	Z.16-11	50,887	50,887	50,887
(13)	7	7	Executive Officer	Z.16-11	289,209	289,209	356,209
(14)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(15)	1	1	Senior Clerk	Z.23-17	42,634	42,634	37,061
(16)	6	6	Clerical Officer	Z.38-24	177,248	177,248	207,948
(17)	13	13	Executive Secretary/Secretary	Z.23-17/ Z.16-11	550,367	550,367	531,495
(18)	1	1	Cypher Officer I/Cypher Officer II	Z.23-17/ Z.16-11	42,634	42,634	42,634
(19)	3	3	Protocol Assistant	Z.23-17	103,344	103,344	121,330
(20)	1	1	Assistant Cypher Officer	Z.38-24	35,647	35,647	35,647
(21)			Clerk/Typist	Z38-24			
(22)	6	6	Stenographer/Typist	Z.38-24	202,022	202,022	178,236
(23)	3	3	Driver/Messenger	Z.38-30	85,798	85,798	88,404
(24)	1	1	Librarian/ Library Assistant I/ Library Assistant II/ Library Assistant III	Z.10-3 Z.16-11 Z.23-17 Z.38-24			
(25)	1	1	Telephone Operator	Z.38-30	30,192	30,192	30,192
(26)	2	2	Maid	CX	46,486	46,486	46,486
(27)	2	2	Janitor	CX	46,486	46,486	46,486
(28)	1	1	General Worker	CX	23,243	23,243	23,243
	103	103	Total Item 101		5,440,808	5,440,808	5,613,820

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		828,125	828,125	821,896
(2)			Acting Allowances and Payment of Substitutes				
(3)			Housing Allowance				
(4)			Overtime		6,000	6,000	
(5)			Entertainment Allowance		43,580	43,580	43,580
(6)			Representation Allowance				
(7)			Education Allowance				
(8)			Duty Allowance		5,100	5,100	4,050
(9)			Telephone Allowance		37,913	37,913	37,292
(10)			Travel Allowance		42,890	42,890	40,453
(11)			Non Pensionable Allowance		350,000	350,000	300,000
			Total Item 102		1,313,608	1,313,608	1,247,271
103.			<i>National Insurance Contributions</i>				
(1)					818,712	818,712	766,533
			Total Item 103		818,712	818,712	766,533
	103	103	<b>Total Subprogram 7080: General Management, Coordination and Overseas Missions</b>		7,573,128	7,573,128	7,627,624

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b>				
(1)			Subprogram 0060: OVERSEAS MISSIONS - UNITED KINGDOM <i>Other Personal Emoluments</i>				
(2)			Temporary Staff		1,322,415	1,322,415	1,325,695
(3)			Acting Allowances and Payment of Substitutes		30,002	30,002	30,002
(4)			Overtime		200,000	200,000	200,000
(5)			Travel Allowance		16,632	16,632	
(6)			Housing Allowance		129,380	129,380	132,152
(7)			Education Allowance		39,765	39,765	167,640
			Representation Allowance		318,866	318,866	327,614
			Total Item 102		2,057,060	2,057,060	2,183,103
103.			<i>National Insurance Contributions</i>				
(1)					157,012	157,012	194,232
			Total Item 103		157,012	157,012	194,232
			<b>Total Subprogram 0060: Overseas Missions - United Kingdom</b>		2,214,072	2,214,072	2,377,335

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b>				
			Subprogram 0061: OVERSEAS MISSIONS - WASHINGTON				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		510,656	510,656	687,132
(2)			Acting Allowances and Payment of Substitutes		25,760	25,760	25,760
(3)			Overtime		75,000	75,000	
(4)			Travel Allowance		34,560	34,560	34,560
(5)			Housing Allowance		608,608	608,608	556,800
(6)			Education Allowance		379,080	379,080	354,780
(7)			Representation Allowance		372,616	372,616	387,748
			Total Item 102		2,006,280	2,006,280	2,046,780
			<b>Total Subprogram 0061: Overseas Missions - Washington</b>		2,006,280	2,006,280	2,046,780



## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b>				
(1)			Subprogram 0062				
(2)			OVERSEAS MISSIONS - CANADA				
			<i>Other Personal Emoluments</i>				
			Temporary Staff		576,637	576,637	534,439
			Acting Allowances and Payment of Substitutes		16,156	16,156	16,378
			Overtime		25,051	25,051	25,051
			Travel Allowance		11,520	11,520	
			Housing Allowance		108,000	108,000	108,000
			Education Allowance		110,456	110,456	110,456
			Representation Allowance		219,876	219,876	209,792
			Total Item 102		1,067,696	1,067,696	1,004,116
103.							
(1)			<i>National Insurance Contributions</i>		32,131	32,131	35,919
			Total Item 103		32,131	32,131	35,919
			<b>Total Subprogram 0062: Overseas Missions - Canada</b>		1,099,827	1,099,827	1,040,035

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b>				
(1)			Subprogram 0063				
(2)			OVERSEAS MISSIONS - BRUSSELS				
			<i>Other Personal Emoluments</i>				
			Temporary Staff		512,201	512,201	512,201
			Acting Allowances and Payment of Substitutes		44,436	44,436	44,436
			Overtime		46,586	46,586	
			Travel Allowance		20,082	20,082	20,446
			Housing Allowance		250,695	250,695	250,695
			Education Allowance				
			Representation Allowance		396,451	396,451	344,005
			Non Pensionable Allowance		105,314	105,314	105,314
			Total Item 102		1,375,765	1,375,765	1,277,097
103.			<i>National Insurance Contributions</i>				
(1)					234,146	234,146	234,146
			Total Item 103		234,146	234,146	234,146
			<b>Total Subprogram 0063: Overseas Missions - Brussels</b>		1,609,911	1,609,911	1,511,243

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b>				
			Subprogram 0064: OVERSEAS MISSIONS - VENEZUELA				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		133,826	133,826	337,450
(2)			Acting Allowances and Payment of Substitutes		13,068	13,068	13,068
(3)			Overtime		10,000	10,000	
(4)			Travel Allowance		11,520	11,520	17,280
(5)			Housing Allowance		154,800	154,800	154,800
(6)			Education Allowance		69,375	69,375	34,408
(7)			Representation Allowance		97,231	97,231	97,231
(8)			Non Pensionable Allowance		89,709	89,709	50,709
			Total Item 102		579,529	579,529	704,946
			<i>National Insurance Contributions</i>		35,000	35,000	35,000
			Total Item 103		35,000	35,000	35,000
			<b>Total Subprogram 0064: Overseas Missions - Venezuela</b>		614,529	614,529	739,946

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b>				
			Subprogram 0065: OVERSEAS MISSIONS - NEW YORK				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		533,590	533,590	621,350
(2)			Acting Allowances and Payment of Substitutes		16,837	16,837	16,837
(3)			Overtime		70,125	70,125	
(4)			Travel Allowance		11,520	11,520	11,520
(5)			Housing Allowance		179,376	179,376	179,376
(6)			Education Allowance		117,500	117,500	117,500
(7)			Representation Allowance		158,314	158,314	168,282
			Total Item 102		1,087,262	1,087,262	1,114,865
			<b>Total Subprogram 0065: Overseas Missions - New York</b>		1,087,262	1,087,262	1,114,865

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b>				
			Subprogram 0066: OVERSEAS MISSIONS - UNITED NATIONS				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		576,156	576,156	576,156
(2)			Acting Allowances and Payment of Substitutes		25,500	25,500	25,500
(3)			Overtime		84,240	84,240	
(4)			Travel Allowance		23,040	23,040	23,040
(5)			Housing Allowance		242,308	242,308	257,610
(6)			Education Allowance		120,320	120,320	141,912
(7)			Representation Allowance		284,016	284,016	284,016
			Total Item 102		1,355,580	1,355,580	1,308,234
			<b>Total Subprogram 0066: Overseas Missions - United Nations</b>		1,355,580	1,355,580	1,308,234

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b>				
(1)			Subprogram 0067: OVERSEAS MISSIONS - TORONTO <i>Other Personal Emoluments</i>				
(2)			Temporary Staff		505,949	505,949	518,166
(3)			Acting Allowances and Payment of Substitutes		19,624	19,624	19,624
(4)			Overtime		30,000	30,000	
(5)			Travel Allowance		5,760	5,760	5,760
(6)			Housing Allowance		86,400	86,400	86,400
(7)			Education Allowance				
			Representation Allowance		107,236	107,236	107,236
			Total Item 102		754,969	754,969	737,186
103.			<i>National Insurance Contributions</i>				
(1)					53,040	53,040	53,040
			Total Item 103		53,040	53,040	53,040
			<b>Total Subprogram 0067: Overseas Missions - Toronto</b>		808,009	808,009	790,226

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b>				
			Subprogram 0068: OVERSEAS MISSIONS - MIAMI				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		492,793	492,793	560,021
(2)			Acting Allowances and Payment of Substitutes		34,150	34,150	22,736
(3)			Overtime		45,000	45,000	
(4)			Travel Allowance		23,040	23,040	23,040
(5)			Housing Allowance		287,180	287,180	267,180
(6)			Education Allowance		126,360	126,360	70,956
(7)			Representation Allowance		240,666	240,666	220,666
			Total Item 102		1,249,189	1,249,189	1,164,599
			<b>Total Subprogram 0068: Overseas Missions - Miami</b>		1,249,189	1,249,189	1,164,599

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b>				
			Subprogram 0069: OVERSEAS MISSIONS - GENEVA				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		876,502	876,502	1,022,733
(2)			Acting Allowances and Payment of Substitutes		43,647	43,647	43,647
(3)			Overtime		37,500	37,500	
(4)			Travel Allowance		24,408	24,408	40,680
(5)			Housing Allowance		716,026	716,026	716,026
(6)			Education Allowance		159,582	159,582	140,506
(7)			Representation Allowance		892,232	892,232	792,213
			Total Item 102		2,749,897	2,749,897	2,755,805
			<b>Total Subprogram 0069: Overseas Missions - Geneva</b>		2,749,897	2,749,897	2,755,805



## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b>				
(1)			Subprogram 0070: OVERSEAS MISSIONS - BRAZIL <i>Other Personal Emoluments</i> Temporary Staff		348,606	348,606	348,606
(2)			Acting Allowances and Payment of Substitutes		17,801	17,801	16,565
(3)			Overtime		10,000	10,000	
(4)			Travel Allowance		11,520	11,520	11,520
(5)			Education Allowance				
(6)			Housing Allowance		63,180	63,180	115,672
(7)			Non-Pensionable Allowance		26,908	26,908	26,908
			Representation Allowance		155,614	155,614	155,614
			Total Item 102		633,629	633,629	674,885
103.			<i>National Insurance Contributions</i>		27,000	27,000	30,000
(1)			Total Item 103		27,000	27,000	30,000
			<b>Total Subprogram 0070: Overseas Missions - Brazil</b>		660,629	660,629	704,885

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b>				
			Subprogram 0075: OVERSEAS MISSIONS - PEOPLE'S REPUBLIC OF CHINA <i>Other Personal Emoluments</i>				
(1)			Temporary Staff		569,548	569,548	545,913
(2)			Acting Allowances and Payment of Substitutes		8,400	8,400	8,400
(3)			Overtime		10,000	10,000	
(4)			Travel Allowance		23,040	23,040	17,280
(5)			Housing Allowance		459,800	459,800	326,700
(6)			Education Allowance		63,180	63,180	
(7)			Representation Allowance		279,132	279,132	206,210
(8)			Non Pensionable Allowance		13,000	13,000	13,000
			Total Item 102		1,426,100	1,426,100	1,117,503
			<b>Total Subprogram 0075: Overseas Missions - People's Republic of China</b>		1,426,100	1,426,100	1,117,503

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b>				
(1)			Subprogram 0076: OVERSEAS MISSIONS - CUBA <i>Other Personal Emoluments</i> Temporary Staff		305,444	305,444	287,189
(2)			Acting Allowances and Payment of Substitutes		13,175	13,175	13,175
(3)			Overtime		7,000	7,000	
(4)			Travel Allowance		11,520	11,520	11,520
(5)			Housing Allowance		178,000	178,000	105,000
(6)			Education Allowance				
(7)			Representation Allowance		83,788	83,788	83,788
			Total Item 102		598,927	598,927	500,672
			<b>Total Subprogram 0076: Overseas Missions - Cuba</b>		598,927	598,927	500,672

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
			<b>330. Direction Formulation and Implementation of Foreign Policy</b>				
			Subprogram 7081: FOREIGN TRADE				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Permanent Secretary	S.1	147,926	147,926	147,926
(2)	1	1	Director	S.2	135,024	135,024	135,024
(3)	1	1	Chief Economist	S.5	98,087	98,087	98,087
(4)	2	2	Senior Economist	Z.6-1	131,063	131,063	132,965
(5)	1	1	Administrative Officer	Z.6- 1	65,419	65,419	67,738
				Z.10-3			
(6)	2	2	Economist I/II	Z.16-11	102,763	102,763	105,731
				Z.16-11			
(7)	2	2	Executive Secretary/Secretary	Z.23-17	93,521	93,521	93,521
(8)	1	1	Assistant Accountant	Z.23-17	38,059	38,059	40,236
(9)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(10)	2	2	Clerical Officers	Z.38-24	71,294	71,294	71,294
(11)	2	2	Stenographer/Typist	Z.38-24	71,294	71,294	71,294
(12)	1	1	Driver /Messenger	Z.38-30	30,192	30,192	30,192
(13)	1	1	Maid	CX	23,243	23,243	23,243
	18	18	Total Item 101		1,050,519	1,050,519	1,059,885
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes				
(3)			Overtime		12,000	12,000	
(4)			Entertainment Allowances		26,479	26,479	26,479
(5)			Travel Allowance		23,394	23,394	23,394
(6)			Telephone Allowance		4,144	4,144	4,143
(7)			Terminal Pay				
			Total Item 102		66,017	66,017	54,016
103.			<i>National Insurance Contributions</i>				
(1)					74,540	74,540	74,887
			Total Item 103		74,540	74,540	74,887
	18	18	<b>Total Subprogram 7081: Foreign Trade</b>		1,191,076	1,191,076	1,188,788

**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Minister of Transport and Works**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
40.	Ministry of Transport and Works						
7085.	<b>040. Direction and Policy Formulation Services</b>						
	General Management and Coordination Services	6,151,958	354,186		79,234	520,799	7,106,177
0510.	Technical Management Services	696,137	7,469		77,183	36,236	817,025
0511.	<b>510. Road Network Services</b>						
	Highway Construction and Maintenance Services	19,661,843	3,101,511		104,973	2,135,168	25,003,495
0545.	Road Rehabilitation Special Project	1,799,927			15,000	164,066	1,978,993
	<b>Special Works</b>						
0516.	Scotland District Special Works	774,710	10,000		25,000	73,155	882,865
0517.	General Maintenance	5,091,526	201,027		50,829	488,050	5,831,432
0518.	Major Works & Renovations	2,411,183	15,000			241,762	2,667,945
0519.	<b>514. Government Vehicle Services</b>						
	Vehicle and Equipment Workshop	3,069,276	26,019		31,303	337,590	3,464,188
	Total Carried Forward	39,656,560	3,715,212		383,522	3,996,826	47,752,120

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Transport and Works**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	39,656,560	3,715,212		383,522	3,996,826	47,752,120
0521.	<b>515. Electrical Engineering Services</b> Government Electrical Engineer's Department	1,945,802	133,592		15,174	188,852	2,283,420
0523.	<b>516. Public Transportation Services</b> Licensing, Inspection of Vehicles	3,441,812	220,141		13,624	323,289	3,998,866
0525.	Improvement to Traffic Management	651,073	15,000			60,267	726,340
0526.	Parking System Car Parks	440,257	8,000			41,712	489,969
	<b>Total</b>	<b>46,135,504</b>	<b>4,091,945</b>		<b>412,320</b>	<b>4,610,946</b>	<b>55,250,715</b>

**NOTE:**

The Permanent Secretary, Ministry of Transport and Works is the Accounting Officer for Head 40.

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 7085: GENERAL MANAGEMENT AND AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Permanent Secretary	S.1	147,926	147,926	147,926
(2)	1	1	Deputy Permanent Secretary	S.3	121,350	121,350	121,350
(3)	1	1	Chief Planning Officer	S.5	98,087	98,087	98,087
(4)	1	1	Financial Controller	S.5	98,087	98,087	98,087
(5)	1	1	Principal Crown Counsel	S.5/4	109,114	109,114	109,114
(6)	1	1	Principal Personnel Officer	S.6	88,183	88,183	88,183
(7)	1	1	Senior Administrative Officer	S.6	88,183	88,183	88,183
(8)	1	1	Transport Planner/Administrative Officer	S.6			
(9)	1	1	Manager, Information Systems	S.6	88,183	88,183	88,183
(10)	1	1	Senior Information Officer	S.9	71,026	71,026	71,026
(11)	1	1	Crown Counsel	Z.3-1	68,511	68,511	68,511
(12)	2	1	Administrative Officer I	Z.6-1	137,022	137,022	66,193
(13)	1	1	Senior Personnel Officer	Z.6-1	68,511	68,511	68,511
(14)	1	1	Senior Planning Officer	Z.6-1	63,874	63,874	53,855
(15)	1	1	Senior Accountant	Z.6-1	68,511	68,511	68,511
(16)	1	1	Senior Internal Auditor	Z.6-1	68,511	68,511	68,511
(17)	1	1	Systems Analyst/Programmer	Z.6-1	68,511	68,511	68,511
(18)	1	1	Research Officer I/II	Z.10-3/ Z.16-11	63,874	63,874	63,874
(19)	1	1	Information Officer	Z.10-3	63,874	63,874	63,874
(20)	3	3	Administrative Officer II	Z.16-8	166,017	166,017	166,017
(21)	2	2	Personnel Officer	Z.16-8	104,732	104,732	110,678
(22)	1	1	Internal Auditor	Z.16-8	55,339	55,339	55,339
(23)	3	2	Accountant	Z.16-8	89,902	89,902	103,258
(24)	1	1	Executive Officer	Z.16-11	50,887	50,887	50,887
(25)	2	2	Executive Secretary	Z.16-11	91,726	91,726	91,524
(26)	1	1	Operations Supervisor	Z.16-11	50,887	50,887	50,887
(27)	3	3	Assistant Personnel Officer	Z.23-17	127,902	127,902	127,902
(28)	6	6	Assistant Accountant	Z.23-17	243,825	243,825	250,812
(29)	2	2	Senior Storekeeper	Z.23-17	85,268	85,268	85,268
(30)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(31)	3	2	Control Officer	Z.23-17	124,907	124,907	85,268
(32)	1	1	Legal Assistant	Z.23-17	42,634	42,634	42,634
(33)	1	1	Statistical Assistant	Z.23-17	42,634	42,634	42,634
(34)	1	1	Operations Librarian	Z.23-17	42,634	42,634	42,634
(35)		1	Cameraman/Photographer	Z.23-17			42,634
(35)	1	1	Technical Storekeeper	Z.27-20			
	52	50	Total Item 101 Carried Forward		2,943,266	2,943,266	2,891,500

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
			Total Item 101 Brought Forward		2,943,266	2,943,266	2,891,500
(36)	41	54	Clerical Officer	Z.38-24	1,461,527	1,461,527	1,924,938
(37)	5	5	Stenographer/Typist	Z.38-24	174,563	174,563	175,445
(38)	1	1	Machine Operator	Z.38-24	35,647	35,647	35,647
(39)	5	4	Clerk/Typist	Z.38-24	178,235	178,235	142,588
(40)	1	1	Audit Clerk	Z.38-24	35,647	35,647	35,647
(41)	4	3	Driver/Messenger	Z.38-30	120,768	120,768	90,576
(42)	2	1	Telephone Operator/Receptionist	Z.38-30	55,172	55,172	30,192
(43)	1	1	Electrician	CI	35,713	35,713	35,713
(44)	3		Section Leader	CI	107,139	107,139	
(45)	6	5	Supervisor A	CIII	185,028	185,028	154,190
(46)	1	1	Electrical Assistant	CIII-V	30,838	30,838	30,838
(47)	12	8	Heavy Duty General Worker	CIX	285,264	285,264	190,176
(48)	3	4	Supervisor B	CVI	79,965	79,965	106,620
(49)	7	6	Operator V	CVIII	165,225	165,225	145,050
(50)	6	4	General Worker	CX	139,470	139,470	92,980
(51)	4	3	Watchman	CX	93,144	93,144	69,858
	154	151	Total Item 101		6,126,611	6,126,611	6,151,958
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		306,572	306,572	242,614
(2)			Acting Allowances and Payment of Substitutes		176,572	176,572	103,572
(3)			Duty Allowance		1,200	1,200	1,200
(4)			Overtime		104,678	104,678	8,000
(5)			Entertainment Allowance		33,099	33,099	33,099
(6)			Telephone Allowance		10,361	10,361	9,843
(7)			Travel Allowance		34,333	34,333	35,092
			Total Item 102		666,815	666,815	433,420
103.			<i>National Insurance Contributions</i>				
(1)					548,437	548,437	520,799
			Total Item 103		548,437	548,437	520,799
	154	151	<b>Total Subprogram 7085: General Management and Coordination Services</b>		7,341,863	7,341,863	7,106,177



## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>040. Direction and Policy Formulation Services</b> Subprogram 0510: TECHNICAL MANAGEMENT SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Technical Officer	S.1/S.2	147,926	147,926	147,926
(2)	3	3	Deputy Chief Technical Officer	S.4	327,342	327,342	327,342
(3)	1	1	Secretary	Z.23-17	42,634	42,634	42,634
(4)	4	4	Stenographer/Typist	Z.38-24	142,588	142,588	142,588
(5)	1	1	Clerk/Typist	Z.38-24	35,647	35,647	35,647
	10	10	Total Item 101		696,137	696,137	696,137
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		8,695	8,695	7,469
(2)			Entertainment Allowance		37,834	37,834	36,006
(3)			Telephone Allowance		5,595	5,595	5,595
(4)			Travel Allowance		37,145	37,145	35,582
			Total Item 102		89,269	89,269	84,652
103.			<i>National Insurance Contributions</i>				
(1)					41,386	41,386	36,236
			Total Item 103		41,386	41,386	36,236
	10	10	<b>Total Subprogram 0510: Technical Management Services</b>		826,792	826,792	817,025

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>510. Road Network Services</b> Subprogram 0511: <b>HIGHWAY CONSTRUCTION AND MAINTENANCE SERVICES</b> <i>Statutory Personal Emoluments</i>				
(1)	3	3	Senior Technical Officer	S.6	264,549	264,549	264,549
(2)	4	5	Technical Officer I	Z.6-1	329,756	329,756	588,031
(3)	1	1	Maintenance Supervisor	Z.10-3	63,874	63,874	63,874
(4)	1	1	Maintenance Supervisor Plumbing	Z.10-3	63,874	63,874	63,874
(5)	4	4	Technical Officer II	Z.10-6	175,758	175,758	
(6)	5	5	Senior Technician	Z.10-6	283,189	283,189	283,189
(7)	13	13	Technician I	Z.16-11	594,320	594,320	651,143
(8)	1	1	Maintenance Technician	Z.16-11	50,887	50,887	50,887
(9)	51	41	Technician II/Technical Assistant/Trainee	Z.23-17	1,639,204	1,639,204	1,659,439
(10)	18	17	Operator I	CI	607,121	607,121	607,121
(11)	27	20	Section Leader	CI	714,260	714,260	714,260
(12)	11	11	Operator II	CII	339,218	339,218	339,218
(13)	5	4	Senior Artisan	CII	104,091	104,091	104,091
(14)	55	50	Supervisor A	CIII	1,387,710	1,387,710	1,480,224
(15)	71	66	Artisan	CIII-VI	2,030,170	2,030,170	1,851,216
(16)	7	7	Steel Bender	CIII-VI	185,028	185,028	185,028
(17)	360	268	Heavy Duty General Worker	CIX	7,107,828	7,107,828	6,133,176
(18)	91	82	Operator III	CV	2,390,886	2,390,886	2,112,876
(19)	44	30	Supervisor B	CVI	959,580	959,580	799,650
(20)	8	6	Chainman	CVII	151,926	151,926	151,926
(21)	90	90	General Worker	CX	1,603,905	1,603,905	1,185,495
(22)	20	20	Watchman	CX	372,576	372,576	372,576
	890	745	Total Item 101		21,419,710	21,419,710	19,661,843
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		3,346,508	3,346,508	3,067,856
(2)			Acting Allowances and Payment of Substitutes		33,655	33,655	33,655
(3)			Hazard Allowance and Overtime		1,000,000	1,000,000	100,000
(4)			Telephone Allowance		4,973	4,973	4,973
			Total Item 102		4,385,136	4,385,136	3,206,484
103.			<i>National Insurance Contributions</i>				
(1)					2,359,472	2,359,472	2,135,168
			Total Item 103		2,359,472	2,359,472	2,135,168
	890	745	<b>Total Subprogram 0511: Highway Construction and Maintenance Services</b>		28,164,318	28,164,318	25,003,495

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>510. Road Network Services</b> Subprogram 0545: ROAD REHABILITATION SPECIAL PROJECT <i>Statutory Personal Emoluments</i>				
(1)	3	4	Section Leader	CI	71,426	71,426	142,852
(2)	2	2	Operator I	CI	71,426	71,426	71,426
(3)	8	7	Supervisor A	CIII	215,866	215,866	215,866
(4)	11	8	Artisan	CIII-V	246,704	246,704	212,829
(5)	4	4	Operator V	CVIII	96,700	96,700	96,700
(6)	31	20	General Worker	CX	534,635	534,635	418,410
(7)	33	28	Heavy Duty General Worker	CIX	665,616	665,616	641,844
	92	73	Total Item 101		1,902,373	1,902,373	1,799,927
102.			<i>Other Personal Emoluments</i>				
(1)			Overtime		50,000	50,000	
(2)			Hazard Allowance		50,000	50,000	15,000
			Total Item 102		100,000	100,000	15,000
103.			<i>National Insurance Contributions</i>				
(1)					203,542	203,542	164,066
			Total Item 103		203,542	203,542	164,066
	92	73	<b>Total Subprogram 0545: Road Rehabilitation Special Project</b>		2,205,915	2,205,915	1,978,993

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>512. Scotland District Special Works</b> Subprogram 0516: SCOTLAND DISTRICT SPECIAL WORKS <i>Statutory Personal Emoluments</i>				
(1)	3	2	Section Leader	CI	71,426	71,426	71,426
(2)	5	2	Operator I	CX	107,139	107,139	71,426
(3)	6	4	Supervisor A	CIII	123,352	123,352	123,352
(4)	5	4	Artisans	CIII	150,346	150,346	119,508
(5)	14	12	General Worker	CX	278,940	278,940	278,940
(6)	4	4	Operator III	C VIII	110,058	110,058	110,058
	37	28	Total Item 101		841,261	841,261	774,710
102.			<i>Other Personal Emoluments</i> Overtime Hazard Allowance		50,000 50,000	50,000 50,000	10,000 25,000
			Total Item 102		100,000	100,000	35,000
103.			<i>National Insurance Contributions</i>		84,186	84,186	73,155
(1)			Total Item 103		84,186	84,186	73,155
	37	28	<b>Total Subprogram 0516: Scotland District Special Works</b>		1,025,447	1,025,447	882,865

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>513. Government Building Services</b> Subprogram 0517: GENERAL MAINTENANCE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Technical Officer	S.6	88,183	88,183	88,183
(2)	4	4	Technical Officer I	Z.6- 1	271,192	271,192	342,555
(3)	2	2	Technical Officer II	Z.10-6	58,586	58,586	58,586
(4)	1	1	Senior Technician	Z.10-6	58,586	58,586	58,586
(5)	5	5	Technician I	Z.16-11	241,079	241,079	196,128
(6)	1	1	Senior Storekeeper	Z.23-17			
(7)	8	8	Technician II/Technical Assistant	Z.23-17	340,073	340,073	297,439
(8)	1	1	Foreman/Plumber	Z.23-17	42,634	42,634	42,634
(9)	19	18	Section Leader	CI	642,834	642,834	607,121
(10)	10	8	Senior Artisan	CII	277,576	277,576	277,576
(11)	8	7	Plumber	CIII	215,866	215,866	215,866
(12)	2	2	Supervisor A	CIII	61,676	61,676	61,676
(13)	23	17	Heavy Duty General Worker	CIX	427,896	427,896	404,124
(14)	14	14	Operator III	CV	389,214	389,214	389,214
(15)	66	64	Artisan	CV-CIII	1,592,692	1,592,692	1,768,541
(16)	3	2	Scaffold Rigger	CVIII	50,642	50,642	50,642
(17)	5	5	Watchman	CX	116,430	116,430	116,430
(18)	6	5	General Worker	CX	139,470	139,470	116,225
	179	165	Total Item 101		5,014,629	5,014,629	5,091,526
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		163,150	163,150	163,150
(2)			Acting Allowance and Payment of Substitutes		17,877	17,877	17,877
(3)			Overtime		198,338	198,338	20,000
(4)			Hazard Allowance		75,000	75,000	50,000
(5)			Telephone Allowance		829	829	829
			Total Item 102		455,194	455,194	251,856
103.			<i>National Insurance Contributions</i>				
(1)					500,253	500,253	488,050
			Total Item 103		500,253	500,253	488,050
	179	165	<b>Total Subprogram 0517: General Maintenance</b>		5,970,076	5,970,076	5,831,432

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>513. Government Building Services</b> Subprogram 0518: <b>MAJOR WORKS AND RENOVATIONS</b> <i>Statutory Personal Emoluments</i>				
(1)	10	8	General Worker	CX	185,695	185,695	185,695
(2)	47	33	Heavy Duty General Worker	CIX	808,248	808,248	760,704
(3)	40	42	Artisan	CV-CIII	1,185,196	1,185,196	1,203,455
(4)	5	5	Plumber	CV-CIII	154,190	154,190	154,190
(5)	5	4	Section Leader	CI	178,565	178,565	107,139
	107	92	Total Item 101		2,511,894	2,511,894	2,411,183
102.			<i>Other Personal Emoluments</i> Overtime		100,000	100,000	15,000
			Total Item 102		100,000	100,000	15,000
103.			<i>National Insurance Contributions</i>		247,472	247,472	241,762
(1)			Total Item 103		247,472	247,472	241,762
	107	92	<b>Total Subprogram 0518: Major Works and Renovations</b>		2,859,366	2,859,366	2,667,945

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>514. Government Vehicle Services</b> Subprogram 0519: VEHICLE AND EQUIPMENT WORKSHOP <i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Mechanical Engineer	S.5	98,087	98,087	98,087
(2)	1	1	Workshop Manager	S.9	70,026	70,026	70,026
(3)	1	1	Senior Technician	Z.10-6	58,586	58,586	55,339
(4)	1	1	Senior Foreman	Z.16-11	50,887	50,887	46,435
(5)	5	5	Foreman	Z.23-17	213,170	213,170	170,536
(6)	1	1	Foreman/Receptionist	Z.23-17	40,637	40,637	40,637
(7)	3	3	Senior Mechanic	Z.27-20	118,917	118,917	118,917
(8)	1	1	Senior Fitter	Z.27-20	33,757	33,757	33,757
(9)	1	1	Senior Machinist	Z.27-20	39,639	39,639	39,639
(10)	1	1	Senior Welder	Z.27-20	33,757	33,757	33,757
(11)	4	4	Section Leader	CI	107,139	107,139	142,852
(12)	6	5	Assistant Foreman	CIA	198,975	198,975	198,975
(13)	27	27	Mechanic	CIII-V	543,464	543,464	522,025
(14)	5	5	Supervisor A	CIII	123,352	123,352	92,514
(15)	3	3	Auto Electrician	CIII-V	92,514	92,514	92,514
(16)	5	4	Body Repairman	CIII-V	123,352	123,352	123,352
(17)	2	2	Fitter/Machinist	CIII-V	61,676	61,676	61,676
(18)	29	22	Heavy Duty General Worker	CIX	457,984	457,984	499,212
(19)	1	1	Welder	CV	30,838	30,838	30,838
(20)	5	4	Artisan	CIII-V	92,514	92,514	120,315
(21)	10	10	Operator IV	CVI	266,550	266,550	266,550
(22)	1	1	Tyreman	CVII	25,321	25,321	25,321
(23)	10	7	General Worker	CX	162,715	162,715	162,715
(24)	1	1	Watchman	CX	23,287	23,287	23,287
	125	112	Total Item 101		3,067,144	3,067,144	3,069,276
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowance and Payment of Substitutes		11,019	11,019	11,019
(2)			Overtime		100,000	100,000	15,000
(3)			Hazard Allowance		30,000	30,000	30,000
(4)			Telephone Allowance		1,303	1,303	1,303
			Total Item 102		142,322	142,322	57,322
103.			<i>National Insurance Contributions</i>				
(1)					337,590	337,590	337,590
			Total Item 103		337,590	337,590	337,590
	125	112	<b>Total Subprogram 0519: Vehicle and Equipment Workshop</b>		3,547,056	3,547,056	3,464,188

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>515. Electrical Engineering Services</b> Subprogram 0521: GOVERNMENT ELECTRICAL ENGINEER'S DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Electrical Officer	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Chief Electrical Officer	S.7	81,575	81,575	81,575
(3)	1	1	Engineer/Technical Officer I/II	Z.6-1/ Z.10-6	68,511	68,511	68,511
(4)	1	1	Chief Electrical Inspector	Z.10-3	63,874	63,874	63,874
(5)	1	1	Maintenance Supervisor I	Z.10-3	58,586	58,586	60,349
(6)	2	2	Maintenance Technician I	Z.16-11	101,774	101,774	50,887
(7)	11	11	Senior Electrical Inspector/ Electrical Inspector	Z.16-11 (Q.B.) Z.23-14	439,458	439,458	463,660
(8)	1	1	Draughtsman	Z.23-17	42,634	42,634	42,634
(9)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(10)	4	4	Clerical Officer	Z.38-24	142,588	142,588	142,588
(11)	1	1	Stenographer/Typist	Z.38-24	35,647	35,647	35,647
(12)	1	1	Messenger	Z.38-30	30,192	30,192	30,192
(13)	5	5	Electrician	CI	178,565	178,565	107,139
(14)	10	9	Senior Electrical Assistant	CII	167,576	167,576	312,273
(15)	1		Supervisor A	CIII			
(16)	2	2	Operator II	CIII	61,676	61,676	30,838
(17)	3	3	Operator III	CV	86,440	86,440	86,440
(18)	7	6	Electrical Assistant	CV-CIII	115,355	115,355	170,957
(19)	2	2	General Worker	CX	46,490	46,490	46,490
(20)	1		Watchman	CX	23,286	23,286	
	57	53	Total Item 101		1,895,975	1,895,975	1,945,802
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		27,658	27,658	27,658
(2)			Acting Allowances and Payment of Substitutes		30,934	30,934	30,934
(3)			Overtime		75,000	75,000	75,000
(4)			Entertainment Allowance		6,620	6,620	6,620
(5)			Telephone Allowance		1,243	1,243	1,243
(6)			Travel Allowance		7,311	7,311	7,311
			Total Item 102		148,766	148,766	148,766
103.			<i>National Insurance Contributions</i>				
(1)					179,815	179,815	188,852
			Total Item 103		179,815	179,815	188,852
	57	53	<b>Total Subprogram 0521: Government Electrical Engineer's Department</b>		2,224,556	2,224,556	2,283,420



## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>516. Public Transportation Services</b> Subprogram 0523: LICENSING, INSPECTION OF VEHICLES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Licensing Officer	S.6	88,183	88,183	88,183
(2)	1	1	Senior Vehicle Examiner	Z.10-6	58,586	58,586	58,586
(3)	1	1	Senior Testing Officer	Z.16-11	58,586	58,586	58,586
(4)	1	1	Accountant	Z.16-8	55,339	55,339	55,339
(5)	3	1	Licensing Officer	Z.16-8	161,941	161,941	55,339
(6)	8	7	Testing Officer	Z.16-11	354,725	354,725	305,322
(7)	5	5	Vehicle Examiner	Z.16-11	254,435	254,435	254,435
(8)	1	1	Executive Officer	Z.16-11	50,887	50,887	50,887
(9)	1	1	Senior Transport Inspector	Z.23-14	46,435	46,435	46,435
(10)	3	2	Assistant Accountant	Z.23-17	127,902	127,902	81,274
(11)	1	1	Senior Data Processing Officer	Z.23-17	42,634	42,634	42,634
(12)	15	15	Transport Inspector	Z.27-20	586,855	586,855	549,955
(13)	2	1	Data Entry Operator I	Z.33-24/	71,294	71,294	35,647
(14)	2		Data Entry Operator II	Z.38-30	30,192	30,192	
(15)	33	33	Clerical Officer	Z.38-24	612,540	612,540	998,116
(16)	1	1	Clerk/Typist	Z.38-24	35,647	35,647	35,647
(17)	2	2	Section Leader	CI	71,426	71,426	107,139
(18)	1	1	Supervisor A	CIII	30,838	30,838	30,838
(19)	2	2	Heavy Duty General Worker	CIX	47,544	47,544	47,544
(20)	2	2	Operator IV	CVI	26,656	26,656	26,656
(21)	2	2	Operator V	CVIII	48,350	48,350	48,350
(22)	24	19	General Worker	CX	557,880	557,880	441,655
(23)	1	1	Watchman	CX	23,245	23,245	23,245
	113	101	Total Item 101		3,442,120	3,442,120	3,441,812
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		638,472	638,472	66,730
(2)			Acting Allowance and Payment of Substitutes		153,411	153,411	153,411
(3)			Overtime		77,131	77,131	10,000
(4)			Telephone Allowance		3,624	3,624	3,624
			Total Item 102		872,638	872,638	233,765
103.			<i>National Insurance Contributions</i>				
(1)					422,009	422,009	323,289
			Total Item 103		422,009	422,009	323,289
	113	101	<b>Total Subprogram 0523: Licensing, Inspection of Vehicles</b>		4,736,767	4,736,767	3,998,866

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
			<b>516. Public Transportation Services</b> Subprogram 0525: IMPROVEMENT TO TRAFFIC MANAGEMENT <i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Section Leader	CI	35,715	35,715	35,715
(2)	5	5	Operator I	CI	178,575	178,575	178,575
(3)	1	1	Electrician	CI	35,716	35,716	35,716
(4)	1	1	Senior Artisan				
(5)	11	11	General Workers	CX	162,715	162,715	162,715
(6)	6	6	Artisan	CIII-V	185,040	185,040	185,040
(7)	2	2	Supervisor B	CVI	53,312	53,312	53,312
	27	27	Total Item 101		651,073	651,073	651,073
102.			<i>Other Personal Emoluments</i> Overtime		50,000	50,000	15,000
			Total Item 102		50,000	50,000	15,000
103.			<i>National Insurance Contributions</i>		66,786	66,786	60,267
(1)			Total Item 103		66,786	66,786	60,267
	27	27	<b>Total Subprogram 0525: Improvement to Traffic Management</b>		767,859	767,859	726,340

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>516. Public Transportation Services</b> Subprogram 0526: <b>PARKING SYSTEM: CAR PARKS</b> <i>Statutory Personal Emoluments</i>				
(1)	1	1	Section Leader	CI			
(2)	8	7	Artisan	CIII-V	215,866	215,866	215,866
(3)	2	2	Supervisor B	CI	61,676	61,676	61,676
(4)	10	7	General Workers		185,960	185,960	162,715
	21	17	Total Item 101		463,502	463,502	440,257
102.			<i>Other Personal Emoluments</i>				
			Overtime		50,000	50,000	8,000
			Total Item 102		50,000	50,000	8,000
103.			<i>National Insurance Contributions</i>				
(1)					51,909	51,909	41,712
			Total Item 103		51,909	51,909	41,712
	21	17	<b>Total Subprogram 0526: Parking System: Car Parks</b>		565,411	565,411	489,969



**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Social Care, Constituency Empowerment**  
**and Community Development**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
42.	Ministry of Social Care Constituency Empowerment and Community Development						
0053.	<b>040. Direction and Policy Formulation Services</b> National HIV/AIDS Commission	724,685	104,157		18,003	60,575	907,420
7155.	General Management and Coordination Services	965,549	325,994		39,310	95,882	1,426,735
0426.	<b>422. Community Development</b> Community Development Department	1,862,652	225,312		967	181,313	2,270,244
0427.	<b>423. Personal Social Services Delivery Programme</b> Welfare Department	2,935,265	183,876		829	272,636	3,392,606
0435.	National Disability Unit	704,820	6,841		14,173	59,481	785,315
0441.	Constituency Empowerment		918,901		17,703	72,631	1,009,235
0438.	<b>632. Gender Affairs</b> Bureau of Gender Affairs	320,713			55,964	30,710	407,387
0439.	<b>633. Social Policy, Research and Planning</b> Bureau of Social Planning and Research		171,156		1,450	14,569	187,175
	<b>Total</b>	<b>7,513,684</b>	<b>1,936,237</b>		<b>148,399</b>	<b>787,797</b>	<b>10,386,117</b>

**NOTE:** The Permanent Secretary, Ministry of Social Care, Constituency Empowerment and Community Development is the Accounting Officer for Head 42



## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 42 MINISTRY OF SOCIAL CARE, CONSTITUENCY EMPOWERMENT AND COMMUNITY DEVELOPMENT	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>040. Direction and Policy Formulation Services</b> Subprogram 0053: THE NATIONAL HIV/AIDS COMMISSION <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Director	S.6	88,183	88,183	88,183
(3)	1	1	Assistant director	Z.6-1	68,511	68,511	68,511
(4)	1	1	Administrative Officer I	Z.6-1	62,112	62,112	66,386
(5)	1	1	Senior Accountant	Z.6-1	63,874	63,874	60,349
(6)	1	1	Public Relations/Liason Officer	Z.10-3	68,511	68,511	68,511
(7)	1	1	Administrative Officer II	Z.16-8	55,339	55,339	55,339
(8)	1	1	Secretary	Z.23-17	43,792	43,792	50,887
(9)	2	2	Clerical officer	Z.38-24	69,403	69,403	71,292
(10)	1	1	Stenographer/Typist	Z.38-24	35,646	35,646	35,646
(11)	1	1	Driver/Messenger	Z.38-30	24,618	24,618	27,224
(13)	1	1	Maid	CX	23,243	23,243	23,243
(14)			Travel Allowance		6,620	6,620	
	13	13	Total Item 101		718,966	718,966	724,685
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		155,528	155,528	104,157
(2)			Acting Allowances and Payment of Substitutes				
(3)			Entertainment Allowance		7,447	7,447	7,447
(4)			Travel Allowance		8,225	8,225	8,225
(5)			Telephone Allowance		2,331	2,331	2,331
(6)			Overtime				
			Total Item 102		173,531	173,531	122,160
103.			<i>National Insurance Contributions</i>				
(1)					64,606	64,606	60,575
			Total Item 103		64,606	64,606	60,575
	13	13	<b>Total Subprogram 0053: The National HIV/AIDS Commission</b>		957,103	957,103	907,420

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 42 MINISTRY OF SOCIAL CARE, CONSTITUENCY EMPOWERMENT AND COMMUNITY DEVELOPMENT	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 7155: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Permanent Secretary	S.1	147,927	147,927	147,927
(1)	1	1	Project Coordinator	S.5	98,087	98,087	98,087
(2)	1	1	Senior Administrative Officer	S.6	88,183	88,183	88,183
(3)	1	1	Administrative Officer I	Z.6-1	68,511	68,511	68,511
(4)	1	1	Senior Accountant	Z.6-1	68,511	68,511	68,511
(5)	1	1	Administrative Officer II	Z.16-11	55,340	55,340	55,340
(6)	1	1	Assistant Accountant	Z.23-17	39,639	39,639	40,637
(7)	1	1	Secretary/Executive Secretary	Z.23-17	92,522	92,522	93,521
(8)	3	2		Z.17-11			
(9)	1	1	Field Investigator	Z.23-17	42,634	42,634	42,634
(10)	3	3	Clerical Officers	Z.38-25	104,158	104,158	105,049
(11)	2	2	Stenographer/Typist	Z.38-24	66,344	66,344	68,066
(12)	1	1	Receptionist /Typist	Z.38-24	35,646	35,646	35,646
(13)	1	1	Driver/ Messenger /Messenger	Z.38-30	30,192	30,192	30,192
(14)	1	1	Maid	CX	23,245	23,245	23,245
	19	18	Total Item 101		960,939	960,939	965,549
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		490,700	490,700	317,908
(2)			Acting Allowance and Payment of Substitutes		8,086	8,086	8,086
(3)			Overtime				
(4)			Entertainment Allowance		15,446	15,446	15,446
(5)			Duty Allowance		1,350	1,350	1,350
(6)			Commuted Travel		19,922	19,922	18,749
(7)			Telephone Allowance		4,905	4,905	3,765
			Total Item 102		540,409	540,409	365,304
103.			<i>National Insurance Contributions</i>				
(1)					104,202	104,202	95,882
			Total Item 103		104,202	104,202	95,882
	19	18	<b>Total Subprogram 7155: General Management and Coordination Services</b>		1,605,550	1,605,550	1,426,735



## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 42 MINISTRY OF SOCIAL CARE, CONSTITUENCY EMPOWERMENT AND COMMUNITY DEVELOPMENT	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>422. Community Development</b> Subprogram 0426: COMMUNITY DEVELOPMENT DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Community Development Officer	S.5	98,087	98,087	98,087
(2)	1	1	Deputy Chief Community Development Officer	S.7	81,575	81,575	81,575
(3)	1	1	Program Co-ordinator	Z.6-1	66,192	66,192	66,772
(4)	3	3	Senior Community Development Officer	Z.6-1	195,146	195,146	204,953
(5)	5	5	Community Development Officer I	Z.16-11 (Q.B.) Z.10-6	281,167	281,167	276,479
(6)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(7)	2	2	Clerical Officer	Z.38-24	71,292	71,292	71,292
(8)	2	2	Stenographer/Typist	Z.38-24	71,292	71,292	71,292
(9)	29	29	Community Development Aide	Z.38-30	863,986	863,986	865,940
(10)	2	2	Driver/Operator	Z.38-30	60,384	60,384	60,384
(11)	1	1	Maid	CX	23,244	23,244	23,244
	48	48	Total Item 101		1,854,999	1,854,999	1,862,652
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		223,248	223,248	223,248
(2)			Acting Allowance and Payment of Substitutes		2,064	2,064	2,064
(3)			Overtime		-	-	-
(4)			Telephone Allowance		967	967	967
			Total Item 102		226,279	226,279	226,279
103.			<i>National Insurance Contributions</i>				
(1)					178,676	178,676	181,313
			Total Item 103		178,676	178,676	181,313
	48	48	<b>Total Subprogram 0426: Community Development Department</b>		2,259,954	2,259,954	2,270,244

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 42 MINISTRY OF SOCIAL CARE, CONSTITUENCY EMPOWERMENT AND COMMUNITY DEVELOPMENT	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>423. Personal Social Services Delivery Programme</b> Subprogram 0427: WELFARE DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Welfare Officer	S.5	98,087	98,087	98,087
(2)	1	1	Deputy Chief Welfare Officer	S.7	81,575	81,575	81,575
(3)	4	4	Senior Welfare Officer	Z.6-1	274,044	274,044	260,804
(4)	27	27	Welfare Officer I/II	Z.10-6 (Q.B.) 16-11 Z. 23-17	1,327,478	1,327,478	1,424,419
(5)	1	1	Senior Accountant	Z.6-1	68,511	68,511	68,511
(6)	1	1	Program Officer	Z.10-3	63,874	63,874	
(7)	1	1	Accountant	Z.16-8	55,339	55,339	52,371
(8)	1	1	Executive Officer	Z.16-11	49,528	49,528	51,134
(9)	1	1	Executive Secretary	Z.16-11	50,887	50,887	50,887
(10)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	37,476
(11)	1	1	Senior Clerk	Z.23-17	42,634	42,634	40,970
(12)	11	11	Clerical Officer	Z.38-24	392,106	392,106	385,110
(13)	4	4	Stenographer/Typist	Z.38-24	142,584	142,584	137,692
(14)	1	1	Clerk/Typist	Z.38-24	35,646	35,646	35,646
(15)	1	1	Receptionist	Z.38-30	30,192	30,192	30,192
(16)	3	3	Messenger	Z.38-30	90,576	90,576	86,884
(17)	1	1	Porter	CIX	23,772	23,772	23,772
(18)	3	3	General Worker	CX	69,735	69,735	69,735
(19)			Watchman	CIX			
	64	64	Total Item 101		2,939,202	2,939,202	2,935,265
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		40,684	40,684	102,942
(2)			Acting Allowance and Payment of Substitutes		80,934	80,934	80,934
(3)			Overtime				
(4)			Telephone Allowance		5,250	5,250	829
			Total Item 102		126,868	126,868	184,705
103.			<i>National Insurance Contributions</i>				
(1)					281,269	281,269	272,636
			Total Items 103		281,269	281,269	272,636
	64	64	<b>Total Subprogram 0427: Welfare Department</b>		3,347,339	3,347,339	3,392,606

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 42 MINISTRY OF SOCIAL CARE, CONSTITUENCY EMPOWERMENT AND COMMUNITY DEVELOPMENT	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>423. Personal Social Services Delivery Programme</b> Subprogram 0435: NATIONAL DISABILITY UNIT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.5	98,087	98,087	98,087
(2)	1	1	Assistant Director	S.9	71,026	71,026	71,026
(3)	3	3	Social Worker I/II	Z.10-6 (Q.B.) 16-11 Z.23-17			
(4)	1	1	Executive Officer	Z.16-11	151,919	151,919	152,661
(5)	1	1	Assistant Accountant	Z.23-17	50,887	50,887	50,887
(6)	1	1	Secretary/ Executive Secretary	Z.23-17 Z.16-11	42,384	42,384	42,634
(7)	1	1	Clerk/Typist	Z.23-17	50,887	50,887	50,887
(8)	1	1	Receptionist/Typist	Z.16-11	32,865	32,865	33,757
(9)	1	1	Stenographer/Typist	Z.38-24	35,646	35,646	35,646
(10)	1	1	Driver Messenger/Messenger	Z.38-24	35,646	35,646	35,646
(11)	1	1	Driver Attendant	Z.38-30	30,192	30,192	30,192
(12)	1	1	Orderly	Z.38-30	30,192	30,192	30,192
(13)	1	1	Maid	Z.38-34	26,717	26,717	26,717
(14)	1	1	General Worker	CX	23,244	23,244	23,244
(15)	1	1	Watchman	CIX /CX CIX A	23,244	23,244	23,244
	16	16	Total Item 101		702,936	702,936	704,820
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowance and Payment of Substitutes		6,841	6,841	6,841
(3)			Overtime				
(4)			Telephone Allowance		933	933	933
(5)			Non-Pensionable Allowance		13,240	13,240	13,240
					21,014	21,014	21,014
			Total Items 102		21,014	21,014	21,014
103.			<i>National Insurance Contributions</i>				
(1)					59,481	59,481	59,481
			Total Items 103		59,481	59,481	59,481
	16	16	<b>Total Subprogram 0435: National Disability Unit</b>		783,431	783,431	785,315

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 42 MINISTRY OF SOCIAL CARE, CONSTITUENCY EMPOWERMENT AND COMMUNITY DEVELOPMENT	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
102.			<b>423. Personal Social Services Delivery Programme</b>				
(1)			Subprogram 0441: CONSTITUENCY EMPOWERMENT <i>Other Personal Emoluments</i>				
(2)			Temporary Staff		1,025,432	1,025,432	916,285
(3)			Acting Allowance and Payment of Substitutes		4,392	4,392	2,616
(4)			Commuted Travel		8,530	8,530	8,530
(5)			Telephone Allowance		1,450	1,450	1,450
(6)			Overtime				
			Entertainment Allowance		7,723	7,723	7,723
			Total Item 102		1,047,527	1,047,527	936,604
103.			<i>National Insurance Contributions</i>				
(1)					84,034	84,034	72,631
			Total Item 103		84,034	84,034	72,631
			<b>Total Subprogram 0441: Constituency Empowerment</b>		1,131,561	1,131,561	1,009,235

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 42 MINISTRY OF SOCIAL CARE, CONSTITUENCY EMPOWERMENT AND COMMUNITY DEVELOPMENT	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>632. Gender Affairs</b> Subprogram 0438: BUREAU OF GENDER AFFAIRS <i>Statutory Personal Emoluments</i> Director, Women's Bureau	S.9	71,028	71,028	71,026
(1)	1	1	Director, Women's Bureau	S.9	71,028	71,028	71,026
(2)	2	2	Programme Officer	Z.5-3	127,749	127,749	127,749
(3)	1	1	Research Officer II/I	Z.16-11/ Z.10-3	63,874	63,874	50,646
(4)	1	1	Clerk/Typist	Z.38-24	35,647	35,647	35,646
(5)	1	1	Clerical Officer	Z.38-24	35,647	35,647	35,646
	6	6	Total Item 101		333,945	333,945	320,713
102.			<i>Other Personal Emoluments</i> Temporary Staff		54,258	54,258	52,260
(1)			Temporary Staff		54,258	54,258	52,260
(2)			Acting Allowance and Payment of Substitutes		21,400	21,400	3,704
			Total Item 102		75,658	75,658	55,964
103.			<i>National Insurance Contributions</i>		31,609	31,609	30,710
(1)			<i>National Insurance Contributions</i>		31,609	31,609	30,710
			Total Item 103		31,609	31,609	30,710
	6	6	<b>Total Subprogram 0438: Bureau of Gender Affairs</b>		441,212	441,212	407,387
102.			<b>633. Social Policy, Research and Planning</b> Subprogram 0439: BUREAU OF SOCIAL PLANNING, AND RESEARCH <i>Other Personal Emoluments</i> Temporary Staff		167,491	167,491	167,491
(1)			Temporary Staff		167,491	167,491	167,491
(2)			Acting Allowance and Payment of Substitutes		3,665	3,665	3,665
(3)			Commuted Travel				
(4)			Telephone Allowance		1,450	1,450	1,450
(5)			Entertainment Allowance				
			Total Item 102		172,606	172,606	172,606
103.			<i>National Insurance Contributions</i>		14,569	14,569	14,569
(1)			<i>National Insurance Contributions</i>		14,569	14,569	14,569
			Total Item 103		14,569	14,569	14,569
			<b>Total Subprogram 0439: Bureau of Social Planning and Research</b>		187,175	187,175	187,175



**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Minister of Agriculture, Food, Fisheries and Water Resource Management**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	Insurance Contributions	Total
72.	<b>040. Direction and Policy Formulation</b>						
7055.	General Management and Coordination Services	2,155,068	23,333		48,627	199,314	2,426,342
0160.	Technical Management Research and Coordination Services	471,406	5,550		46,075	26,305	549,336
0161.	Special Development Projects		133,733		1,657	7,873	143,263
0168.	National Agricultural Health and Food Control Programme		572,715		20,487	32,921	626,123
0187.	Agricultural Planning and Development	668,765	3,697		932	55,195	728,589
	<b>160. Measures to Stimulate Increased Crop Production</b>						
0163.	Food Crops Research, Development and Extension	1,001,049	49,072		2,737	101,377	1,154,235
0164.	Non-Food Crops Research, Development and Extension	737,605			36,218	64,953	838,776
0166.	Cotton Development	606,136	26,465			52,251	684,852
0186.	Sugar Cane Development						
	<b>161. Measures to Stimulate Increased Livestock Production</b>						
0165.	Livestock Research, Extension and Development Services	529,258	36,917		36,673	55,550	658,398
0189.	Animal Nutrition Unit	639,121	18,612		16,040	70,928	744,701
	Total Carried Forward	6,808,408	870,094		209,446	666,667	8,554,615

**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Minister of Agriculture, Food, Fisheries and Water Resource Management**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	6,808,408	870,094		209,446	666,667	8,554,615
	<b>162. Resource Development and Protection</b>						
0167.	Scotland District	5,273,871	38,747		57,876	596,891	5,967,385
0169.	Plant Protection	959,075	63,426		932	90,469	1,113,902
0170.	Veterinary Services	1,335,869	149,382		16,003	115,194	1,616,448
0171.	Regulatory	243,462	7,739			17,040	268,241
0172.	Quarantine	458,586	35,517		96,431	55,773	646,307
	<b>163. Fisheries Management and Development</b>						
0173.	Fisheries Services	1,011,936	37,036		11,486	94,437	1,154,895
	<b>164. General Support Services</b>						
0175.	Marketing Facilities	5,747,660	301,703		844	562,357	6,612,564
0176.	Technical, Workshop and Other Services	265,192	29,577		1,100	30,012	325,881
0177.	Information Services	392,520	1,646			34,078	428,244
0178.	Incentives and Other Subsidies	317,935	4,105		932	25,698	348,670
0188.	Agricultural Extension Services	303,068	1,646			26,481	331,195
	<b>165. Ancillary, Technical and Analytical Services</b>						
0179.	Government Analytical Services	1,295,460	75,052		22,985	113,282	1,506,779
0180.	Meteorology Department Services	1,663,284	43,891		17,193	136,731	1,861,099
	Total	26,076,326	1,659,561		435,228	2,565,110	30,736,225

**NOTE:** The Permanent Secretary, Ministry of Agriculture, Food, Fisheries and Water Resource Management is the Accounting Officer for Head 72.



## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>040. Direction and Policy Formulation Services</b> Subprogram 7055: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	147,926	147,926	147,926
(2)	1	1	Deputy Permanent Secretary	S.3	121,350	121,350	12,350
(3)	1	1	Financial Controller	S.5	98,087	98,087	98,087
(4)	1	1	Senior Administrative Officer	S.6	88,182	88,182	88,182
(5)	3	3	Administrative Officer I	Z.6-1	205,533	205,533	137,022
(6)	1	1	Senior Accountant	Z.6-1	68,511	68,511	60,349
(7)	1	1	Senior Personnel Officer	Z.6-1	68,511	68,511	62,112
(8)	4	4	Administrative Officer II	Z.16-8	221,356	221,356	110,678
(9)	1	1	Personnel Officer	Z.16-8	55,339	55,339	55,339
(10)	1	1	Accountant	Z.16-8	55,339	55,339	55,339
(11)	1	1	Executive Officer	Z.16-11	50,887	50,887	50,887
(12)	2	2	Assistant Accountant	Z.23-17	85,268	85,268	85,268
(13)	1	1	Assistant Personnel Officer	Z.23-17	42,634	42,634	42,634
(14)	2	2	Executive Secretary/Secretary	Z.16-11/	101,774	101,774	139,832
(15)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(16)	18	19	Clerical Officer	Z.38-24	605,982	605,982	592,969
(17)	4	12	Stenographer/Typist	Z.38-24	150,644	150,644	178,230
(18)	1	3	Clerk/Typist	Z.38-24	31,678	31,678	31,975
(19)	3	3	Driver/Messenger	Z.38-30	112,495	112,495	87,099
(20)	1	1	Telephone Operator	Z.38-30	30,192	30,192	30,192
(21)			Driver	CVI			
(22)	2	2	General Worker	CX	45,964	45,964	45,964
(23)	1	1	Watchman	CXA	23,286	23,286	
	52	63	Total Item 101		2,453,572	2,453,572	2,155,068

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		12,614	12,614	
(2)			Acting Allowances and payment of Substitutes		80,500	80,500	23,333
(3)			Telephone Allowance		22,341	22,341	22,341
(4)			Travel Allowance		6,267	6,267	4,921
(5)			Overtime		21,384	21,384	
(6)			Entertainment Allowance		28,624	28,624	20,000
(7)			Duty Allowance		1,365	1,365	1,365
			Total Item 102		173,095	173,095	71,960
103.			<i>National Insurance Contributions</i>				
(1)					223,148	223,148	199,314
			Total Item 103		223,148	223,148	199,314
	52	63	<b>Total Subprogram 7055: General Management and Coordination Service</b>		2,849,815	2,849,815	2,426,342

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>040. Direction and Policy Formulation</b> Subprogram 0160: TECHNICAL MANAGEMENT, RESEARCH AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Agricultural Officer	S.1	147,926	147,926	147,926
(2)	2	2	Deputy Chief Agriculture Officer	S.3	242,700	242,700	121,350
(3)	1	1	Agricultural Officer 1	Z.6-1	68,513	68,513	68,511
(4)		1	Senior Laboratory Assistant	Z.16-8			55,339
(5)	1	1	Executive Secretary/Secretary	Z.16-11			
(6)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(7)	1	1	Clerk/Typist	Z.38-24	35,646	35,646	35,646
	7	8	Total Item 101		537,419	537,419	471,406
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances & Payments of Substitutes		12,102	12,102	5,550
(2)			Travel Allowance		28,513	28,513	21,299
(3)			Telephone Allowance		4,490	4,490	3,262
(4)			Station Allowance				
(5)			Entertainment Allowance		28,685	28,685	21,514
			Total Item 102		73,790	73,790	51,625
103.			<i>National Insurance Contributions</i>				
(1)					26,559	26,559	26,305
			Total Item 103		26,559	26,559	26,305
	7	8	<b>Total Subprogram 0160: Technical Management, Research and Coordination Services</b>		637,768	637,768	549,336

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
102.			<b>040. Direction and Policy Formulation</b> Subprogram 0161: SPECIAL DEVELOPMENT PROJECTS <i>Other Personal Emoluments</i>				
(1)			Temporary Staff		221,915	221,915	133,733
(2)			Acting Allowances and Payment of Substitutes		14,489	14,489	
(3)			Telephone Allowance		1,865	1,865	1,657
			Total Item 102		238,269	238,269	135,390
103.			<i>National Insurance Contributions</i>		13,847	13,847	7,873
(1)			Total Item 103		13,847	13,847	7,873
			<b>Total Subprogram 0161: Special Development Projects</b>		252,116	252,116	143,263
102.			<b>040. Direction and Policy Formulation</b> Subprogram 0168: NATIONAL AGRICULTURAL HEALTH AND FOOD CONTROL PROGRAMME <i>Other Personal Emoluments</i>				
(1)			Temporary Staff		595,051	595,051	566,017
(2)			Acting Allowances and Payment of Substitutes		12,937	12,937	6,698
(3)			Telephone Allowance		2,330	2,330	8,225
(4)			Travel Allowance		4,815	4,815	4,815
(5)			Entertainment Allowance		7,447	7,447	7,447
			Total Item 102		622,580	622,580	593,202
103.			<i>National Insurance Contributions</i>		35,897	35,897	32,921
			Total Item 103		35,897	35,897	32,921
			<b>Total Subprogram 0168: National Agricultural Health and Food Control Programme</b>		658,477	658,477	626,123

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>040. Direction and Policy Formulation</b> Subprogram 0187: AGRICULTURAL PLANNING & DEVELOPMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Economist	S.5	98,087	98,087	98,087
(2)		1	Program Development Officer	S.6			88,182
(3)	1	1	Senior Economist	Z.6-1	68,511	68,511	68,511
(4)	3	3	Economist I/II	Z.10-3/ Z.16-11	114,761	114,761	177,460
(5)	2	2	Senior Agricultural Assistant/ Assistant/Agricultural Assistant I/II	Z.16-8 Z.23-14	110,678	110,678	110,678
(6)	1	1	Statistician I/II	Z.16-11	50,887	50,887	57,558
(7)	2	2	Stenographer/Typist	Z.38-24	71,292	71,292	68,289
	10	11	Total Item 101		514,216	514,216	668,765
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		13,165	13,165	3,697
(3)			Telephone Allowance		898	898	932
(4)			Overtime				
			Total Item 102		14,063	14,063	4,629
103.			<i>National Insurance Contributions</i>				
(1)					50,512	50,512	55,195
			Total Item 103		50,512	50,512	55,195
	10	11	<b>Total Subprogram 0187: Agriculture Planning and Development</b>		578,791	578,791	728,589

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>160. Measures to Stimulate Increased Crop Production</b> Subprogram 0163: FOOD CROP RESEARCH, DEVELOPMENT AND EXTENSION <i>Statutory Personal Emoluments</i>				
(1)	2	2	Senior Agricultural Officer	S.6	176,364	176,364	88,182
(2)	1	1	Agricultural Officer I/II	Z.6-1/	68,511	68,511	68,511
(3)	6	6	Senior Agricultural Assistant/ Agricultural Assistant I/II	Z.16-8/ Z.33-24	292,468	292,468	90,985
(4)			Plant Disease Supervisor	Z.38-24			
(5)	1	1	Technical Assistant III	Z.38-24	35,646	35,646	
(6)	3	3	Field Assistant	Z.38-30	60,384	60,384	90,576
(7)	3	3	Artisan	CIII	92,517	92,517	92,513
(8)			Foreman	CIII			
(9)			Bee-Keeper	CIV			
(10)	2	2	Supervisor	CIV	28,916	28,916	28,916
(11)	3	3	Tractor Operator	C V	83,406	83,406	55,604
(12)	1	1	Operators III	CV	27,802	27,802	
(13)	1	1	Driver	CV	27,802	27,802	27,802
(14)		2	Pump Attendant	CV			48,349
(15)			Budder	CVII			
(16)	1	1	Supervisor C	CVII	25,322	25,322	25,322
(17)	3	3	Sprayman	CVII	25,322	25,322	48,352
(18)			Irrigator	CVIII			
(19)	18	18	General Worker	CIX	256,260	256,260	332,808
(20)		1	Watchman	CX			3,129
	45	48	Total Item 101		1,200,720	1,200,720	1,001,049
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		12,569	12,569	12,643
(2)			Acting Allowances and Payment of Substitutes		48,763	48,763	36,429
(3)			Telephone Allowance		1,796	1,796	1,657
(4)			Overtime		33,147	33,147	
(5)			Station Allowance		1,080	1,080	1,080
(6)			Duty Allowance				
			Total Item 102		97,355	97,355	51,809
			<i>National Insurance Contributions</i>				
			Total Item 103		162,039	162,039	101,377
			<b>Total Subprogram 0163: Food Crop Research, Development and Extension</b>		1,460,114	1,460,114	1,154,235

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
			<b>160. Measures to Stimulate Increased Crop Production</b>				
			Subprogram 0164: NON-FOOD CROP RESEARCH DEVELOPMENT AND EXTENSION				
			<i>Statutory Personal Emoluments</i>				
101.			Senior Agricultural Officer	S.6	88,182	88,182	88,182
(1)	1	1	Agricultural Officer I/II	Z.6-1			
(2)			Senior Agricultural Assistant/Agricultural Assistant I/II	Z.16-8/ Z.23-14	55,339	55,339	166,017
(3)	1	3	Laboratory Assistant I/II	Z.23-14			
(4)	1		Technical Assistant II	Z.27-20	39,639	39,639	39,639
(5)		1	Technical Assistant III	Z.33-24	35,646	35,646	35,646
(6)	1	1	Nursery Supervisor	Z.33-24	35,646	35,646	35,646
(7)	1	1	Plant Disease Inspector	Z.38-24	35,646	35,646	35,646
(8)		1	Field Assistant	Z.38-24			
(9)	1	1	Technical Assistant IV	Z.38-30	60,384	60,384	90,576
(10)	2	3	Foreman	CIII	30,838	30,838	30,838
(11)	1	1	Supervisor	CIV			
(12)	1	1	Tractor Operator	CV			
(13)			Driver	CVI			
(14)	2		Supervisor C	CVII	49,497	49,497	49,497
(15)	2	2	Sprayman	CVII			
(16)			Laboratory Worker	CVIII	24,176	24,176	
(17)	1	1	General Worker	CIX	83,534	83,534	142,632
(18)	3	3	Watchman	CXA	46,572	46,572	23,286
(19)	2	2					
	20	22	Total Item 101		585,099	585,099	737,605
			<i>Other Personal Emoluments</i>				
102.			Temporary Staff		7,349	7,349	
(1)			Telephone Allowance		813	813	932
(2)			Acting Allowances and Payment of Substitutes		23,286	23,286	35,286
(3)			Overtime		18,150	18,150	
(4)							
			Total Item 102		49,598	49,598	36,218
			<i>National Insurance Contributions</i>				
103.					90,427	90,427	64,953
(1)			Total Item 103		90,427	90,427	64,953
			<b>Total Subprogram 0164: Non-Food Crop Research Development and Extension</b>				
	20	22			725,124	725,124	838,776

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>160. Measures to Stimulate Increased Crop Production</b> Subprogram 0166: COTTON DEVELOPMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Agricultural Officer	S.6			88,182
(2)	2	2	Agricultural Officer I/II	Z.6-1	137,022	137,022	68,511
(3)	1	1	Senior Agricultural Assistant I/II	Z.16-8	110,678	110,678	110,060
(4)	1	1	Plant Disease Supervisor	Z.38-24	35,646	35,646	35,646
(5)	4	4	Technical Assistant IV	Z.38-30	120,768	120,768	148,644
(6)	1	1	Bee-Keeper	CIV	28,916	28,916	28,916
(7)	1	1	Driver	CVI	26,656	26,656	26,656
(8)	1	1	Tractor Operator	CVI	27,802	27,802	27,802
(9)	1	1	Sprayman	CVIII	24,176	24,176	24,175
(10)	4	4	General Worker	CIX	95,090	95,090	47,544
	17	17	Total Item 101		606,754	606,754	606,136
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		16,465	16,465	26,465
(2)			Overtime		18,000	18,000	
			Total Item 102		34,465	34,465	26,465
103.			<i>National Insurance Contributions</i>				
(1)					50,976	50,976	52,251
			Total Item 103		50,976	50,976	52,251
	17	17	<b>Total Subprogram 0166: Cotton Development</b>		692,195	692,195	684,852
101.			<b>160. Measures to Stimulate Increased Crop Production</b> Subprogram 0186: SUGAR CANE DEVELOPMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Agricultural Officer I		68,511	68,511	
	1	1	Total Item 101		68,511	68,511	
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes				
			Total Item 102				
103.			<i>National Insurance Contributions</i>				
(1)					4,191	4,191	
			Total Item 103		4,191	4,191	
	1	1	<b>Total Subprogram 0186: Sugar Cane Development</b>		72,702	72,702	



## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>161. Measures to Stimulate Increased Livestock Production</b> Subprogram 0165: LIVESTOCK RESEARCH, EXTENSION & DEVELOPMENT SERVICES <i>Statutory Personal Emoluments</i>				
(1)			Senior Agricultural Officer	S.6			
(2)			Agricultural Officer	Z.6-1			
(3)	3	3	Senior Agricultural Assistant/ Agricultural Assistant I/II	Z.16-8	146,324	146,324	110,678
(4)			Senior Animal Health Assistant	Z.16-8			
(5)			Senior Lab Assistant / Lab Assistant I/II	Z.23-14			
(6)			Stenographer / Typist	Z.38-24			
(7)	1	1	Plant Disease Inspector	Z.38-24			
(8)	1	1	Technical Assistant IV	Z.38-30	30,192	30,192	30,192
(9)	1	1	Farm Attendant	Z.38-30	30,192	30,192	
(10)			Field Assistant	Z.38-30			
(11)			Artisan	CIII	61,678	61,678	61,675
(12)	2	2	Foreman	CIII	30,839	30,839	30,839
(13)	1	1	Driver	CVI			
(14)	1	1	Tractor Operator	CV	27,802	27,802	27,802
(15)	1	1	Operator III	CV			
(16)			Irrigator	CVIII	24,175	24,175	30,838
(17)	1	1	Livestock Attendant	CIX	213,948	213,948	190,176
(18)	9	9	General Worker	CX			23,772
(19)		1	Watchman	CXA			23,286
(20)		1					
	21	23	Total Item 101		565,150	565,150	529,258
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payments of Substitutes		22,967	22,967	36,917
(3)			Telephone Allowance		813	813	813
(4)			Overtime		54,820	54,820	34,820
(5)			Station Allowance		1,040	1,040	1,040
			Total Item 102		79,640	79,640	73,590
103.			<i>National Insurance Contributions</i>				
(1)					77,151	77,151	55,550
			Total Item 103		77,151	77,151	55,550
	21	23	<b>Total Subprogram 0165: Livestock Research, Extension &amp; Development Services</b>		721,941	721,941	658,398

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Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
			<b>161. Measures to Stimulate Increased Livestock Production</b>				
			Subprogram 0189: ANIMAL NUTRITION UNIT				
			<i>Statutory Personal Emoluments</i>				
101.			Agricultural Officer	Z.6-1			
(1)			Senior Agricultural Assistant/ Agricultural Assistant I/II	Z.16-8	146,324	146,324	146,324
(2)	3	3					
(3)	1	1	Clerical Officer	Z.38-24	35,646	35,646	35,646
(4)	1	1	Stenographer/Typist	Z.38-24	35,646	35,646	35,646
(5)	1	1	Farm Attendant	Z.38-30	30,192	30,192	27,586
(6)	2	2	Field Assistant	Z.38-30	60,384	60,384	60,384
(7)	2	2	Artisan	CIII	55,604	55,604	55,604
(8)	4	4	Tractor Operator	CV	111,206	111,206	111,204
(9)	2	2	Laboratory Worker	CVIII	48,352	48,352	48,352
(10)			Irrigator	CVIII			
(11)	3	3	Livestock Attendant	CIX	71,317	71,317	71,317
(12)	2	2	General Worker	CIX	47,018	47,018	23,772
(13)	1	1	Watchman	CXA	23,286	23,286	23,286
	22	22	Total Item 101		664,975	664,975	639,121
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payments of Substitutes		25,504	25,504	18,612
(3)			Overtime		35,000	35,000	15,000
(4)			Station Allowance		1,040	1,040	1,040
			Total Item 102		61,544	61,544	34,652
103.			<i>National Insurance Contributions</i>				
(1)					81,598	81,598	70,928
			Total Item 103		81,598	81,598	70,928
	22	22	<b>Total Subprogram 0189: Animal Nutrition Unit</b>		808,117	808,117	744,701

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Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>162. Resource Development and Protection</b> Subprogram 0167: SCOTLAND DISTRICT DEVELOPMENT <i>Statutory Personal Emoluments</i>				
(1)			Agricultural Officer I	Z.14-1			
(2)			Land Surveyor	Z.10-1			
(3)	1	1	Senior Agricultural Officer	Z.14-1	68,511	68,511	68,511
(4)	3	3	Senior Agricultural Assistant/ Agricultural Assistant I/II	Z.16-8	161,595	161,595	221,356
(5)	1	1	Accountant	Z.16-8	55,339	55,339	55,339
(6)	1	1	Executive Officer	Z.16-11	50,887	50,887	50,887
(7)	1	1	Superintendent of Works	Z.16-11	50,887	50,887	50,887
(8)	1	1	Draughtsman	Z.23-17	42,634	42,634	42,634
(9)	1	1	Foreman Mechanic	Z.23-17	42,634	42,634	42,634
(10)	1	1	Senior Storekeeper	Z.23-17	42,634	42,634	42,634
(11)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(12)	2	2	Assistant Foreman Mechanic	Z.27-20	79,590	79,590	79,590
(13)	1	1	Clerk of Works	Z.27-20	39,639	39,639	39,639
(14)	3	3	Foreman Operator	Z.27-20	116,921	116,921	79,278
(15)	3	3	Senior Mechanic	Z.27-20	116,921	116,921	158,556
(16)	1	1	Senior Welder	Z.27-20	39,639	39,639	37,476
(17)	3	3	Field Foreman	Z.33-24	105,050	105,050	105,050
(18)			Lab Assistant II	Z.33-24			
(19)	5	5	Clerical Officer	Z.38-24	142,585	142,585	141,588
(20)	1	1	Clerk/Typist	Z.38-24	35,646	35,646	35,646
(21)	1	1	Stenographer/Typist	Z.38-24	31,975	31,975	35,646
(22)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(23)	1	1	Field Assistant	Z.38-30	30,192	30,192	30,192
(24)		1	Laboratory Attendant II	Z38-30			35,646
(25)	10	10	Operator I	CI	357,134	357,134	357,125
(26)	1	1	Senior Electrical Assistant	CII	34,698	34,698	34,698
(27)	6	6	Artisan	CIII	173,990	173,990	84,517
(28)	2	2	Mechanic	CIV	57,833	57,833	28,917
(29)	5	5	Tractor Driver	CIV	202,416	202,416	173,491
(30)	1	1	Welder	CIV	28,917	28,917	28,915
(31)	10	10	Ranger	CV	278,020	278,020	278,009
(32)	1	1	Pumping Station Operator	CV	27,802	27,802	27,801
(33)	1	1	Lorry Driver	CV	27,802	27,802	27,802
(34)	1	1	Gang Foreman	CV	27,802	27,802	27,802
(35)	8	8	Supervisor	CVI	213,246	213,246	211,903
(36)	4	4	Van Driver	CVI	106,623	106,623	106,619
(37)			Operator IV	CVI			
(38)	2	2	Chainman	CVII	50,643	50,643	25,321
(39)	1	1	Assistant Storekeeper	CVII	25,322	25,322	25,322
(40)	4	4	Budder/Grafter	CVII	101,287	101,287	101,283
(41)	5	5	Sprayman	CVII	122,024	122,024	122,023
(42)		1	Irrigator	CVIII			24,175
(43)	107	107	General Worker	CIX, X	2,230,521	2,230,521	2,115,644
(44)	2	2	Watchman	CX	46,491	46,491	46,489
	204	206	Total Item 101		5,438,676	5,438,676	5,273,871

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		23,245	23,245	23,245
(2)			Acting Allowances and payment of Substitutes		31,035	31,035	15,502
(3)			Overtime		84,947	84,947	24,947
(4)			Responsibility Allowance		6,929	6,929	6,929
(5)			Operating Allowance		26,000	26,000	26,000
			Total Item 102		172,156	172,156	96,623
103.			<i>National Insurance Contributions</i>				
(1)					596,891	596,891	596,891
			Total Item 103		596,891	596,891	596,891
	204	206	<b>Total Subprogram 0167: Scotland District Development</b>		6,207,723	6,207,723	5,967,385

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>162. Resource Development and Protection</b> Subprogram 0169: <b>PLANT PROTECTION</b> <i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Agricultural Officer	S.6	88,182	88,182	88,182
(2)	3	3	Agricultural Officer I/II	Z.6-1	205,533	205,533	137,022
(3)	2	2	Senior Agricultural Assistant/ Agricultural Assistant I/II	Z.16-8	82,081	82,081	157,969
(4)	1	1	Technical Assistant I	Z.23-17	42,634	42,634	42,634
(5)	1	1	Technical Assistant III	Z.33-24	35,646	35,646	35,646
(6)			Plant Disease Inspector	Z.38-24			
(7)			Field Assistant	Z.38-30			
(8)	9	9	Technical Assistant IV	Z.38-30	85,768	85,768	293,958
(9)	5	5	Driver	CVI	79,968	79,968	106,624
(10)		1	Entomological Worker	CVIII			24,175
(11)	1	1	Supervisor	CVII	25,321	25,321	25,321
(12)	8	8	General Worker	CIX	190,179	190,179	47,544
	31	32	Total Item 101		835,312	835,312	959,075
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		90,582	90,582	37,646
(2)			Acting Allowances and Payment of Substitutes		40,737	40,737	25,780
(3)			Overtime		24,431	24,431	
(4)			Telephone Allowance		898	898	932
			Total Item 102		156,648	156,648	64,358
103.			<i>National Insurance Contributions</i>				
(1)					142,250	142,250	90,469
			Total Item 103		142,250	142,250	90,469
	31	32	<b>Total Subprogram 0169: Plant Protection</b>		1,134,210	1,134,210	1,113,902

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
			<b>162. Resource Development and Protection</b>				
			Subprogram 0170: VETERINARY SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Senior Veterinary Officer	S4	109,114	109,114	109,114
(1)	1	1					
(2)	1	1	Veterinary Pathologist	S5	98,087	98,087	98,087
(3)	1	1	Veterinary Officer	S8	75,519	75,519	151,038
(4)	2	2	Agricultural Officer I/II	Z6-1/14-1	137,022	137,022	68,511
(5)	4	4	Veterinary Laboratory Technologist/ Senior Agricultural Assistant/Agricultural Assistant I/II	Z.16-6 Z.16-8			232,581 166,017
(7)	5	5	Senior Animal Health Assistant	Z.16-8	276,695	276,695	221,356
(8)		1	Senior Laboratory Assistant	Z.16-8			52,989
(9)	1	1	Pesticides Control Inspector	Z.23-14	46,435	46,435	
(10)	1	1	Clerk/Typist	Z.38-24	35,646	35,646	35,646
(11)	1	1	Lab Attendant	Z38-30			
(12)	1	1	Cashier	CIII	30,838	30,838	30,838
(13)	1	1	Driver	CVI	26,656	26,656	26,656
(14)	1	1	Incinerator Attendant	CVIII			24,176
(15)			Laboratory Worker	CVIII			
(16)	2	2	Livestock Attendant	CIX	47,544	47,544	23,772
(17)		4	General Worker	CIX			95,088
	26	31	Total Item 101		1,097,492	1,097,492	1,335,869
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		91,249	91,249	118,004
(2)			Acting Allowances and Payment of Substitutes		40,254	40,254	31,378
(3)			Overtime		70,397	70,397	
(4)			Entertainment Allowance		6,620	6,620	6,620
(5)			Travel Allowance		7,311	7,311	7,311
(6)			Telephone Allowance		2,072	2,072	2,072
			Total Item 102		217,903	217,903	165,385
103.			<i>National Insurance Contributions</i>		115,194	115,194	115,194
			Total Item 103		115,194	115,194	115,194
	26	31	<b>Total Subprogram 0170: Veterinary Services</b>		1,430,589	1,430,589	1,616,448

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
			<b>162. Resource Development and Protection</b>				
			Subprogram 0171: REGULATORY				
			<i>Statutory Personal Emoluments</i>				
101.			Scientific Officer I/II	Z.14-1	68,511	68,511	68,511
(1)	1	1					
(2)	1	1	Pesticides Control Inspector	Z.23-14	46,435	46,435	139,305
(3)	2	2	Agricultural Assistant I/II	Z.23-14	71,292	71,292	35,646
	4	4	Total Item 101		186,238	186,238	243,462
			<i>Other Personal Emoluments</i>				
102.			Temporary Staff				
(1)			Acting Allowances and Payment of Substitutes		7,739	7,739	7,739
(2)							
			Total Item 102		7,739	7,739	7,739
103.			<i>National Insurance Contributions</i>				
(1)					17,040	17,040	17,040
			Total Item 103		17,040	17,040	17,040
	4	4	<b>Total Subprogram 0171: Regulatory</b>		211,017	211,017	268,241

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>162. Resource Development and Protection</b> Subprogram 0172: QUARANTINE <i>Statutory Personal Emoluments</i> Senior Agricultural Assistant/ Agricultural Assistant I/II Technical Assistant II Technical Assistant III Plant Disease Inspector Laboratory Attendant Technical Assistant IV Entomological Assistant Porter General Worker Watchman	Z.16-8 Z.27-20 Z.33-24 Z.38-24 Z.38-30 Z.38-30 CVIII CVIII CIX CXA	172,453 137,130 35,646 117,293 24,176 24,176 71,316 23,286	172,453 137,130 35,646 117,293 24,176 24,176 71,316 23,286	210,968 104,126 35,646 60,384 24,176 24,176 71,316 23,286
	22	22	Total Item 101		605,476	605,476	458,586
102.			<i>Other Personal Emoluments</i> Temporary Staff Acting Allowances and Payment of Substitutes Overtime Telephone Allowance		27,586 14,042 88,761	27,586 14,042 88,761	28,600 6,917 96,431
			Total Item 102		130,389	130,389	131,948
103.			<i>National Insurance Contributions</i>		58,773	58,773	55,773
(1)			Total Item 103		58,773	58,773	55,773
	22	22	<b>Total Subprogram 0172: Quarantine</b>		794,638	794,638	646,307



## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
			<b>163. Fisheries Management and Development</b>				
			Subprogram 0173: FISHERIES SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Fisheries Officer	S.5	98,087	98,087	98,087
(1)	1	1	Deputy Chief Fisheries Officer	S.8	75,519	75,519	75,519
(2)	1	1	Fisheries Biologist I/II	Z.6-1/	68,511	68,511	68,511
(3)	1	1	Principal Fisheries Assistant	Z.10-3	63,874	63,874	63,874
(4)	1	1	Senior Fisheries Assistant	Z.16-11	98,806	98,806	50,887
(5)	2	2	Fisheries Assistant I	Z.23-17	213,168	213,168	127,901
(6)	4	4	Data Collector	Z.23-17	127,903	127,903	127,901
(7)	3	3	Senior Mechanic	Z.27-20	39,639	39,639	39,639
(8)	1	1	Fisheries Assistant II	Z.33-24	31,653	31,653	71,292
(9)	1	1	Clerical Officer	Z.38-24	33,757	33,757	
(10)	1	1	Clerk/Typist	Z.38-24	35,646	35,646	35,646
(11)	1	1	Data Entry Operator	Z.33-24	35,646	35,646	35,646
(12)	1	1	Operator I	CI	71,426	71,426	71,426
(13)	2	2	Tractor Operator	CV			27,802
(14)	1	1	Porter	CIX	23,772	23,772	23,772
(15)	1	1	General Worker	CIX	23,772	23,772	23,772
(16)	1	1	General Worker	CX	92,980	92,980	23,245
(17)	4	4	Watchman	CX	23,285	23,285	23,771
(18)	1	1	Caretaker	CX	23,245	23,245	23,245
(19)	1	1					
	28	29	Total Item 101		1,180,689	1,180,689	1,011,936
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		34,213	34,213	34,213
(2)			Acting Allowances and Payment of Substitutes		64,602	64,602	2,823
(3)			Telephone Allowance		2,486	2,486	2,486
(4)			Overtime		4,500	4,500	9,000
			Total Item 102		105,801	105,801	48,522
(1)			<i>National Insurance Contributions</i>		105,206	105,206	94,437
			Total Item 103		105,206	105,206	94,437
	28	29	<b>Total Subprogram 0173: Fisheries Services</b>		1,391,696	1,391,696	1,154,895

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>164. General Support Services</b> Subprogram 0175: MARKETING FACILITIES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Manager	S.6	88,182	88,182	88,182
(2)	1	1	Senior Superintendent	S.8	75,519	75,519	75,519
(3)	1	1	Manager Fisheries Complex	S9	71,026	71,026	71,026
(4)	1	1	Superintendent	Z.10-3	63,874	63,874	63,874
(5)	1	1	Maintenance Supervisor	Z.10-3	63,874	63,874	63,874
(6)			Accountant	Z.16-8			
(7)	1	1	Senior Maintenance Technician	Z.16-11	50,887	50,887	50,887
(8)	2	2	Senior Supervisor	Z.16-11	50,887	50,887	50,887
(9)	6	6	Maintenance Technician	Z.16-11	274,809	274,809	232,175
(10)	2	2	Quality Control Inspector	Z.23-17	101,774	101,774	101,774
(11)	2	2	Quality Control Officer	Z.23-17	101,774	101,774	47,919
(12)	13	13	Supervisor	Z.23-17	501,624	501,624	507,336
(13)			Assistant Accountant	Z.23-17			
(14)	20	20	Assistant Supervisor	Z.33-24	701,799	701,799	665,639
(15)	1	1	Clerk/Typist	Z.38-24	34,648	34,648	35,646
(16)	2	1	Clerical Officer	Z.38-24	71,292	71,292	35,646
(17)	1	1	Messenger/Driver Messenger	Z.38-30	24,980	24,980	27,586
(18)	29	29	Keeper	Z.38-30	864,275	864,275	806,281
(19)	1		Forklift Operator	CII	34,698	34,698	
(20)	16	16	Cashier I	CIII	493,409	493,409	493,408
(21)	7	7	Crane/Forklift Operator	CV	194,607	194,607	194,607
(22)	1	1	Artisan	CV	27,801	27,801	27,802
(23)	5	5	Cashier II	CVI	133,275	133,275	
(24)	6	6	Refrigerator Plant Attendant	CVII	145,050	145,050	145,050
(25)	1		Sprayman	CVII/CVIII	49,496	49,496	
(26)	2	2	Cleaner	CIX	47,544	47,544	47,544
(27)	53	53	General Worker	CX	1,348,723	1,348,723	1,542,545
(28)	2	2	Maid/Cleaner	CX	46,490	46,490	46,490
(29)	2		Parking Attendant	CX	46,490	46,490	
(30)	16	16	Watchman	CX	372,576	372,576	302,718
(31)	3	1	Maid	CX			23,245
	199	192	Total Item 101		6,081,383	6,081,383	5,747,660
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		271,208	271,208	286,251
(2)			Acting Allowances and Payment of Substitutes		68,166	68,166	15,452
(3)			Overtime		67,394	67,394	
(4)			Telephone Allowance		844	844	844
			Total Item 102		407,612	407,612	302,547
(1)			<i>National Insurance Contributions</i>		659,827	659,827	562,357
			Total Item 103		659,827	659,827	562,357
	199	192	<b>Total Subprogram 0175: Marketing Facilities</b>		7,148,822	7,148,822	6,612,564

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>164. General Support Services</b> Subprogram 0176: TECHNICAL WORKSHOP AND OTHER SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Workshop Foreman	Z.23-17	42,634	42,634	42,634
(2)	1	1	Senior Mechanic	Z.27-20	39,639	39,639	39,639
(3)	1	1	Senior Welder	Z.27-20	39,639	39,639	39,639
(4)	4	4	Mechanic V	CIII	123,356	123,356	90,593
(5)			Artisan	CIII			
(6)		1	Welder	CIV			28,915
(7)	3	1	General Worker	CIX	71,316	71,316	23,772
	10	9	Total Item 101		316,584	316,584	265,192
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary		26,024	26,024	26,024
(2)			Acting Allowances and Payment of Substitutes		16,785	16,785	3,553
(3)			Overtime		1,100	1,100	1,100
			Total Item 102		43,909	43,909	30,677
103.			<i>National Insurance Contributions</i>				
(1)					34,802	34,802	30,012
			Total Item 103		34,802	34,802	30,012
	10	9	<b>Total Subprogram 0176: Technical Workshop and Other Services</b>		395,295	395,295	325,881

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>164. General Support Services</b> Subprogram 0177: INFORMATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Agricultural Officer I	Z.6-1	68,511	68,511	68,511
(2)	1	1	Senior Agricultural Assistant/ Assistant/Agricultural Assistant I/II	Z.16-8	55,339	55,339	55,339
(3)	1	1	Graphic Artist	Z.23-14	46,435	46,435	46,435
(4)	1	1	Library Assistant I/II/III	Z.23-17	42,634	42,634	50,887
(5)	1	1	Photographer	Z.23-17	42,634	42,634	42,634
(6)	1	1	Laboratory Assistant	Z.33-24			
(7)	4	4	Technical Assistant	Z.38-30	120,768	120,768	39,104
(8)	1	1	Field Assistant	Z.38-30	30,192	30,192	30,192
(10)	1	1	Clerk/Typist	Z38-30			35,646
(11)	1	1	General Worker	CIX	23,772	23,772	23,772
			Total Item 101				
	12	13			430,285	430,285	392,520
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		10,794	10,794	1,646
			Total Item 102		10,794	10,794	1,646
103.			<i>National Insurance Contributions</i>				
(1)					33,511	33,511	34,078
			Total Item 103		33,511	33,511	34,078
	12	13	<b>Total Subprogram 0177: Information Services</b>		474,590	474,590	428,244

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>164. General Support Services</b> Subprogram 0178: INCENTIVES AND OTHER SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Agricultural Officer	S.6			88,182
(2)	1	1	Agricultural Officer I/II	Z.14-1			
(3)	3	3	Senior Agricultural Assistant I/II	Z.16-8	166,017	166,017	163,915
(4)	1	1	Technical Assistant III	Z.38-24	35,646	35,646	35,646
(5)	2	2	Agricultural Aide	Z.38-24			
(6)	3	3	Technical Assistant IV	Z.38-30	90,576	90,576	30,192
	11	11	Total Item 101		292,239	292,239	317,935
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		21,525	21,525	4,105
(3)			Telephone Allowances				932
			Total Item 102		21,525	21,525	5,037
103.			<i>National Insurance Contributions</i>				
(1)					28,759	28,759	25,698
			Total Item 103		28,759	28,759	25,698
	11	11	<b>Total Subprogram 0178: Incentives and Other Services</b>		342,523	342,523	348,670

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>164. General Support Services</b> Subprogram 0188: AGRICULTURAL EXTENSION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Agricultural Officer I	Z.6-1			63,874
(2)	8	8	Senior Agricultural Assistant/ Agri Assistant I/II	Z.16-8	314,226	314,226	203,548
(3)	1	1	Plant Disease Inspector	Z.38-24			35,646
	10	10	Total Item 101		314,226	314,226	303,068
102.			<i>Other Personal Emoluments</i> Acting Allowances and Payment of Substitutes				
(1)					19,456	19,456	1,646
			Total Item 102		19,456	19,456	1,646
103.			<i>National Insurance Contributions</i>				
(1)					37,725	37,725	26,481
					37,725	37,725	26,481
			Total Item 103		37,725	37,725	26,481
	10	10	<b>Total Subprogram 0188: Agriculture Extension Services</b>		371,407	371,407	331,195

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Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
			<b>165. Ancillary Technical &amp; Analytical Services</b>				
			Subprogram 0179: GOVERNMENT ANALYTICAL SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Director Analytical Services	S.4	109,114	109,114	109,114
(1)	1	1					
(2)	1	1	Assistant Director, Analytical Services	S.6	88,182	88,182	88,182
(3)	10	10	Scientific Officer I/II	Z.6-1/ Z.14-1	455,616	455,616	645,031
(4)			Agricultural Officer I/II	Z.6-1/ Z.16-8			
(5)	3	3	Senior Laboratory Assistant/ Laboratory Assistant I/II	Z.16-8 Z.33-24	196,532	196,532	162,555
(6)							
(7)	1	1	Clerk Typist	Z.38-24	35,646	35,646	35,646
(8)	1	1	Clerical Officer	Z.38-24	35,646	35,646	35,646
(9)	1	1	Telephone Operator/Receptionist	Z.38-30	25,270	25,270	28,744
(10)	1	1	Driver/Messenger	Z.38-30	28,744	28,744	30,192
(11)	2	2	Laboratory Attendant	Z.38-30	60,384	60,384	60,384
(12)	1	1	Technical Assistant IV	Z.38-30	30,192	30,192	30,192
(13)			Supervisor C	CVII	23,286	23,286	23,286
(14)	1	1	Watchman	CX	46,488	46,488	46,488
(15)	2	2	General Worker	CX			
	25	25	Total Item 101		1,135,100	1,135,100	1,295,460
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		68,399	68,399	68,399
(2)			Acting Allowances and Payment of Substitutes		54,126	54,126	6,653
(3)			Telephone Allowance		2,329	2,329	2,227
(4)			Travel Allowance		10,962	10,962	7,311
(5)			Overtime		8,885	8,885	6,000
(6)			Entertainment Allowance		7,447	7,447	7,447
			Total Item 102		152,148	152,148	98,037
103.			<i>National Insurance Contributions</i>				
(1)					150,769	150,769	113,282
			Total Item 103		150,769	150,769	113,282
	25	25	<b>Total Subprogram 0179: Government Analytical Services</b>		1,438,017	1,438,017	1,506,779

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
			<b>165. Ancillary Technical &amp; Analytical Services</b>				
			Subprogram 0180: METEOROLOGY DEPARTMENT SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Director Meteorological Services	S.4	109,114	109,114	121,350
(1)	1	1	Deputy Director, Met. Service	S.6	88,182	88,182	88,182
(2)	1	1	Senior Meteorologist	S.8	75,519	75,519	75,519
(3)	1	1	Meteorologists I	Z.6-1	274,044	274,044	274,044
(4)	3	3	Electronic Engineer	Z.6-1	68,511	68,511	68,511
(5)	1	1	Meteorologists II	Z.10-3	283,725	283,725	191,622
(6)	5	5	Senior Meteorological Assistant	Z.13-8	166,018	166,018	161,813
(7)	3	3	Meteorological Assistants I	Z.23-14	325,045	325,045	182,325
(8)	7	7	Senior Clerk	Z.23-17	42,634	42,634	42,634
(9)	1	1	Meteorological Assistants II	Z.33-22	356,460	356,460	403,320
(10)	11	11	Stenographer/Typist	Z.38-24	35,646	35,646	
(11)	1	1	Driver Messenger	Z.38-24	30,192	30,192	30,192
(12)	1	1	General Worker	CX	23,772	23,772	23,772
(13)	1	1					
	37	37	Total Item 101		1,878,862	1,878,862	1,663,284
			<i>Other Personal Emoluments</i>				
102.			Temporary Staff		58,927	58,927	34,888
(1)			Acting Allowances and Payment of Substitutes		53,975	53,975	9,003
(2)			Overtime		679	679	1,190
(3)			Travel Allowance		7,485	7,485	7,311
(4)			Telephone Allowance		2,325	2,325	2,072
(5)			Entertainment Allowance		6,780	6,780	6,620
(6)							
			Total Item 102		130,171	130,171	61,084
103.			<i>National Insurance Contributions</i>				
(1)					163,594	163,594	136,731
			Total Item 103		163,594	163,594	136,731
	37	37	<b>Total Subprogram 0180: Meteorological Department Services</b>		2,172,627	2,172,627	1,861,099



**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Minister of the Environment and Drainage**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
73.	Ministry of the Environment and Drainage						
0374.	<b>400. Environmental Health Services</b> Project Management & Coordination Unit		532,052		7,862	35,925	575,839
0515.	<b>511. Drainage Services</b> Maintenance of Drainage to Prevent Flooding	3,085,633	397,495		91,986	346,788	3,921,902
7095.	<b>650. Preservation and Conservation of the Terrestrial and Marine Environment</b> General Management and Coordination Services	1,471,888	309,544		44,926	154,214	1,980,572
0409.	Policy Research, Planning and Information Unit	436,005	292,927		10,089	45,201	784,222
0387.	Coastal Zone Management Unit	1,230,755	86,889		22,072	105,557	1,445,273
0399.	Botanical Gardens		43,939			4,504	48,443
0402.	Coastal Risk Assessment and Management Programme		583,494			56,503	639,997
0555.	Natural Heritage Department	423,491	30,144		9,778	41,663	505,076
0411.	<b>651. Primary Environmental Care Services</b> Environmental Protection Department	2,102,491	243,202		17,788	205,986	2,569,467
	Total	8,750,263	2,519,686		204,501	996,341	12,470,791

**NOTE:** The Permanent Secretary, Ministry of the Environment and Drainage is the Accounting Officer for Head 73.



## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 73 MINISTRY OF ENVIRONMENT AND DRAINAGE	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
102.			<b>400. Environmental Health Services</b>				
			Subprogram 0374:				
			PROJECT MANAGEMENT & COORDINATION UNIT				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		484,927	484,927	526,179
(2)			Acting Allowance and Payments of Substitutes		18,009	18,009	5,873
(3)			Entertainment Allowance				6,619
(4)			Telephone Allowance		828	828	1,243
			Total Item 102		503,764	503,764	539,914
103.							
(1)			<i>National Insurance Contributions</i>		23,695	23,695	35,925
			Total Item 103		23,695	23,695	35,925
			<b>Total Subprogram 0374: Project Management &amp; Coordination Unit</b>		527,459	527,459	575,839

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 73 MINISTRY OF ENVIRONMENT AND DRAINAGE	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>511. Drainage Services</b> Subprogram 0515: MAINTENANCE OF DRAINAGE TO PREVENT FLOODING <i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Technical Officer	S.6	88,182	88,182	88,182
(2)	1	1	Senior Well Inspector	Z.10-6	58,586	58,586	58,586
(3)	1	1	Technician I	Z.16-11	50,887	50,887	50,887
(4)	3	3	Inspector of Wells	Z.23-17	127,902	127,902	127,902
(5)	7	7	Section Leader	CI	249,984	249,984	142,848
(6)	1	1	Data Entry Operator	Z.33-24	35,646	35,646	35,646
(7)	10	10	Supervisor A	CIII	208,380	208,380	246,704
(8)	4	4	Supervisor B	CVI	106,620	106,620	106,620
(9)	4	4	Operator V	CVIII	96,700	96,700	48,350
(10)	93	93	Heavy Duty General Worker	CIX	2,086,932	2,086,932	2,086,932
(11)	4	4	General Worker	CX	92,976	92,976	92,976
	129	129	Total Item 101		3,202,795	3,202,795	3,085,633
102.			<i>Other Personal Emoluments</i>				
(1)	4	4	Salaries		179,901	179,901	132,358
(2)			Overtime		150,000	150,000	150,000
(3)			Acting Allowances and Payment of Substitutes		115,137	115,137	115,137
(4)			Hazard Allowance		75,000	75,000	75,000
(5)			Telephone Allowance		1,386	1,386	1,386
(6)			Entertainment Allowance		7,448	7,448	7,448
(7)			Travel Allowance		8,152	8,152	8,152
			Total Item 102		537,024	537,024	489,481
103.			<i>National Insurance Contributions</i>				
(1)					364,740	364,740	346,788
			Total Item 103		364,740	364,740	346,788
	133	133	<b>Total Subprogram 0515: Maintenance of Drainage to Prevent Flooding</b>		4,104,559	4,104,559	3,921,902

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 73 MINISTRY OF ENVIRONMENT AND DRAINAGE	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
			<b>650. Preservation and Conservation of the Terrestrial and Marine Environment</b>				
			Subprogram 7095: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Permanent Secretary	S.1	147,927	147,927	147,927
(1)	1	1	Senior Administrative Officer	S.6	88,183	88,183	88,183
(2)	1	1	Administrative Officer I	Z.6-1	68,511	68,511	68,511
(3)	1	1	Technician	Z.10-6	58,586	58,586	58,586
(4)	1	1	Administrative Officer II	Z.16-8	55,339	55,339	55,339
(5)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	101,774	101,774	101,774
(6)	2	2	Accountant	Z.16-8	52,866	52,866	54,350
(7)	1	1	Assistant Accountant	Z.23-17	40,804	40,804	41,802
(8)	1	1	Assistant Personnel Officer	Z.23-17	42,634	42,634	42,634
(9)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(10)	1	1	Clerical Officer	Z.38-24	132,346	132,346	134,128
(11)	4	4	Clerk/Typist	Z.38-24	97,112	97,112	68,067
(12)	3	3	Stenographer/Typist	Z.38-24	93,787	93,787	99,745
(13)	4	4	Library Assistant III	Z.38-24	50,145	50,145	50,887
(14)	1	1	Supervisor	Z.33-24	35,646	35,646	35,646
(15)	1	1	Telephone Operator/Receptionist	Z.38-24	30,192	30,192	30,192
(16)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(17)	1	1	Foreman	Cat III	30,838	30,838	30,838
(18)	1	1	Irrigator	Cat VIII	24,175	24,175	24,175
(19)	1	1	Sprayman	Cat VII	25,321	25,321	25,321
(20)	1	1	General Workers	Cat IX	217,713	217,713	217,713
(21)	10	10	Watchman	CX	23,244	23,244	
(22)	1	1	Maid	CX	46,488	46,488	23,244
(23)	2	2					
	42	42	Total Item 101		1,536,457	1,536,457	1,471,888
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		343,287	343,287	274,776
(2)			Acting Allowance and Payment of Substitutes		34,768	34,768	34,768
(3)			Entertainment Allowance		20,772	20,772	19,858
(4)			Travel Allowance		19,000	19,000	19,000
(5)			Overtime				
(6)			Telephone Allowance		5,386	5,386	4,868
(7)			Duty allowance		1,200	1,200	1,200
			Total Item 102		424,413	424,413	354,470
103.			<i>National Insurance Contributions</i>				
(1)					167,434	167,434	154,214
			Total Item 103		167,434	167,434	154,214
	42	42	<b>Total Subprogram 7095: General Management and Coordination Services</b>		2,128,304	2,128,304	1,980,572

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 73 MINISTRY OF ENVIRONMENT AND DRAINAGE	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
			<b>650. Preservation and Conservation of the Terrestrial and Marine Environment</b>				
			Subprogram 0409: POLICY RESEARCH, PLANNING & INFORMATION UNIT				
			<i>Statutory Personal Emoluments</i>				
101.			Senior Environmental Officer	S.5	98,087	98,087	98,087
(1)	1	1					
(2)	3	3	Environmental Officer	Z.6-1	205,533	205,533	205,533
(3)	1	1	Environmental Education Officer	Z.10-1	68,511	68,511	68,511
(4)	2	2	Research Officer I/II	Z.10-3/ Z.16-11	127,748	127,748	63,874
	7	7	Total Item 101		499,879	499,879	436,005
102.			<i>Other Personal Emoluments</i>		166,598	166,598	285,533
(1)			Acting Allowance and Payment of Substitutes		24,028	24,028	7,394
(2)			Travel Allowance		8,225	8,225	8,225
(3)			Telephone Allowance		1,864	1,864	1,864
			Total Item 102		200,715	200,715	303,016
103.			<i>National Insurance Contributions</i>		40,552	40,552	45,201
(1)							
			Total Item 103		40,552	40,552	45,201
	7	7	<b>Total Subprogram 0409: Policy Research, Planning &amp; Information Unit</b>		741,146	741,146	784,222

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 73 MINISTRY OF ENVIRONMENT AND DRAINAGE	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
			<b>650. Preservation and Conservation of the Terrestrial and Marine Environment</b>				
			Subprogram 0387: COASTAL ZONE MANAGEMENT UNIT				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Director	S.3	121,350	121,350	121,350
(2)	1	1	Deputy Director	S.5	98,087	98,087	98,087
(3)	1	1	Coastal Engineer	S.8	75,519	75,519	75,519
(4)	1	1	Coastal Planner	Z.6-1	68,511	68,511	68,511
(5)	1	1	Marine Biologist I/II	Z.6-1/14-1	68,511	68,511	68,511
(6)			Technical Officer I/ Technical Officer II	Z.6-1/ Z.10-6			
(7)	1	1	Research Officer I/ Research Officer II	Z.10-3/ Z.16-11	48,043	48,043	49,527
(8)	1	1	Water Quality Technican	Z.13-8	51,134	51,134	53,608
(9)	1	1	Accountant	Z.16-8	52,618	52,618	54,102
(10)	1	1	Hydrographer	Z.16-11	50,887	50,887	50,887
(11)	1	1	Executive Officer	Z.16-11	50,887	50,887	50,887
(12)	1	1	Executive Secretary	Z.16-11	50,887	50,887	50,887
(13)	1	1	Library Assistant I/ Library Assistant II/ Library Assistant III	Z.16-11/ Z.23-17/ Z.38-24	50,516	50,516	50,887
(14)	1	1	Field Inspector	Z.23-14	46,435	46,435	46,435
(15)	1	1	Draughtsman/	Z.23-17/	42,634	42,634	42,634
(16)	1	1	Trainee Draughtsman	Z.38-24	29,541	29,541	30,415
(17)	2	2	Clerical Officer	Z.38-24	66,804	66,804	67,695
(18)	2	2	Clerk/Typist	Z.38-24	69,774	69,774	67,992
(19)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(20)	2	2	Chainman	Cat. VIII	48,350	48,350	48,350
(21)	1	1	General Worker	Cat. IX	23,771	23,771	23,771
(22)	1	1	Maid	Cat. X	23,244	23,244	23,244
(23)	1	1	Watchman	Cat. XA			
	25	25	Total Item 101		1,223,405	1,223,405	1,230,755
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries				68,511
(2)			Acting Allowance and Payment of Substitutes		18,378	18,378	18,378
(3)			Entertainment Allowance		7,447	7,447	6,620
(4)			Travel Allowance		15,054	15,054	13,380
(5)			Telephone Allowance		2,331	2,331	2,072
			Total Item 102		43,210	43,210	108,961
103.			<i>National Insurance Contributions</i>				
(1)					95,710	95,710	105,557
			Total Item 103		95,710	95,710	105,557
	25	25	<b>Total Subprogram 0387: Coastal Zone Management Unit</b>		1,362,325	1,362,325	1,445,273

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 73 MINISTRY OF ENVIRONMENT AND DRAINAGE	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
102.			<b>650. Preservation and Conservation of the Terrestrial and Marine Environment</b>				
(1)			Subprogram 0399: BOTANICAL GARDENS				
(2)			<i>Other Personal Emoluments</i> Salaries		40,558	40,558	40,558
			Acting Allowance and Payment of Substitutes		3,381	3,381	3,381
			Total Item 102		43,939	43,939	43,939
103.			<i>National Insurance Contributions</i>		4,300	4,300	4,504
(1)			Total Item 103		4,300	4,300	4,504
			<b>Total Subprogram 0399: Botanical Gardens</b>		48,239	48,239	48,443



## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 73 MINISTRY OF ENVIRONMENT AND DRAINAGE	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
			<b>650. Preservation and Conservation of the Terrestrial and Marine Environment</b>				
			Subprogram 0402: COASTAL RISK ASSESSMENT AND MANAGEMENT PROGRAMME				
			<i>Other Personal Emoluments</i>				
102.			Salaries		563,837	563,837	579,179
(1)			Acting Allowance and Payment of Substitutes		383	383	3,383
(2)			Telephone Allowance		932	932	932
(3)							
			Total Item 102		565,152	565,152	583,494
103.			<i>National Insurance Contributions</i>		57,838	57,838	56,503
(1)							
			Total Item 103		57,838	57,838	56,503
			<b>Total Subprogram 0402: Coastal Risk Assessment and Management Programme</b>		622,990	622,990	639,997

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 73 MINISTRY OF ENVIRONMENT AND DRAINAGE	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>650. Preservation and Conservation of the Terrestrial and Marine Environment</b> Subprogram 0555: NATURAL HERITAGE DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.5	98,087	98,087	98,087
(2)	1	1	Senior Technical Officer	S.6	88,183	88,183	88,183
(3)	1	1	Technical Officer	Z.6-1	68,511	68,511	68,511
(4)			Technician	Z.10-6			
(5)	1	1	Administrative Officer II	Z.16-8	55,339	55,339	
(6)	1	1	Executive Secretary	Z.16-11	50,887	50,887	50,887
(7)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	
(8)	1	1	Field Supervisor	Z.33-24	35,646	35,646	35,646
(9)			Operations Supervisor	Z.33-24			
(10)	1	1	Stenographer/Typist	Z.38-24	35,646	35,646	35,646
(11)	1	1	Clerk/Typist	Z.38-24	35,646	35,646	
(12)	1	1	Maid	CX	23,245	23,245	23,245
(13)	1	1	Watchman	CX	23,286	23,286	23,286
	11	11	Total Item 101		557,110	557,110	423,491
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		11,643	11,643	11,643
(2)			Acting Allowance and Payment of Substitutes		18,187	18,187	18,501
(3)			Entertainment Allowance				7,447
(4)			Telephone Allowance				2,331
(5)			Non-Pensionable Allowance		9,312	9,312	
			Total Item 102		39,142	39,142	39,922
103.			<i>National Insurance Contributions</i>				
(1)					42,338	42,338	41,663
			Total Item 103		42,338	42,338	41,663
	10	10	<b>Total Subprogram 0555: Natural Heritage Unit</b>		638,590	638,590	505,076

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 73 MINISTRY OF ENVIRONMENT AND DRAINAGE	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>651. Primary Environmental Care Services</b> Subprogram 0411: ENVIRONMENTAL PROTECTION DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Director	S.6	88,182	88,182	88,182
(3)			Senior Environmental Technical Officer	S.9			
(4)	1	1	Chief Building Development Officer	Z.6-1	71,026	71,026	71,026
(5)	1	1	Environmental Technical Officer	Z.6-1	60,202	60,202	61,965
(6)	1	1	Senior Marine Pollution Officer	Z.6-1	59,614	59,614	61,377
(7)	2	2	Senior Environmental Protection Officer	Z.6-1	131,411	131,411	133,930
(8)	1	1	Senior Environmental Technician	Z.6-1	62,552	62,552	64,454
(9)	2	2	Senior Building Development Officer	Z.5-3	124,958	124,958	126,720
(10)	3	3	Environmental Technician	Z.13-8	158,597	158,597	110,678
(11)	8	8	Building Development Officer	Z.13-8	432,572	432,572	434,674
(12)	2	2	Marine Pollution Officer	Z.13-8	110,554	110,554	110,678
(13)	1	1	Executive Secretary	Z.16-11	45,198	45,198	46,682
			Secretary	Z23-17			
(14)	3	3	Environmental Protection Officer	Z.13-8	110,678	110,678	110,678
(15)	2	2	Building Development Inspector	Z.16-11	47,548	47,548	49,402
(16)	1	1	Marine Pollution Inspector	Z.16-11			
(17)	6	6	Environmental Inspector I/II	Z.23-14	250,653	250,653	131,927
(18)	1	1	Draughtsman/ Technician	Z.23-21 Q.B.)20-17	38,641	38,641	38,641
(19)	1	1	Computer Operator	Z.23-17	42,634	42,634	42,634
(20)	1	1	Administrative Officer II	Z.16-8	48,166	48,166	
(21)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(22)	3	3	Clerical Officer	Z.38-24	106,938	106,938	106,938
(23)	2	2	Clerk/Typist	Z.38-24	65,115	65,115	71,293
(24)	1	1	Stenographer/Typist	Z.38-24	29,468	29,468	29,975
(25)	1	1	Receptionist/Typist	Z.38-24	35,646	35,646	35,646
(26)	1	1	Maid	Cat. X	23,243	23,243	23,243
	48	48	Total Item 101		2,295,344	2,295,344	2,102,491
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		245,851	245,851	222,606
(2)			Acting Allowance and Payment of Substitutes		31,756	31,756	20,596
(3)			Hazard Allowance				
(4)			Entertainment Allowance		7,447	7,447	7,447
(5)			Travel Allowance		8,222	8,222	8,222
(6)			Telephone Allowance		2,119	2,119	2,119
			Total Item 102		295,395	295,395	260,990
103.			<i>National Insurance Contributions</i>				
(1)					294,583	294,583	205,986
			Total Item 103		294,583	294,583	205,986
	48	48	<b>Total Subprogram 0411: Environmental Protection Department</b>		2,885,322	2,885,322	2,569,467



**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Minister of Housing, Lands and Rural Development**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
75.	Ministry of Housing, Lands and Rural Development						
	<b>Formulation Services</b>						
7090.	General Management and Coordination Services	1,750,816	198,547		52,022	155,741	2,157,126
0531.	Housing Planning Unit	718,954	4,229		35,642	57,367	816,192
0532.	Tenancies, Relocation and Redevelopment	35,647				3,654	39,301
	<b>521. Land Use Regulation and Certification Programme</b>						
0535.	Lands and Surveys Department	1,343,180	112,040		19,970	126,201	1,601,391
0536.	Land Registry	2,575,584	85,519		80,731	216,078	2,957,912
	<b>522. Land Property Acquisition and Management Programme</b>						
0538.	Legal Unit	639,546	3,293		40,382	46,653	729,874
0539.	Property Management	568,846	139,475		17,724	57,565	783,610
	<b>365. HIV/AIDS Prevention and Control Project</b>						
8310.	Prevention		68,511			5,252	73,763
	<b>Total</b>	<b>7,632,573</b>	<b>611,614</b>		<b>246,471</b>	<b>668,511</b>	<b>9,159,169</b>

**NOTE:** The Permanent Secretary, Ministry of Housing, Lands and Rural Development is the Accounting Officer for Head 75.



## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 75 MINISTRY OF HOUSING, LANDS AND RURAL DEVELOPMENT	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 7090: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Permanent Secretary	S.1	147,927	147,927	147,927
(1)	1	1	Deputy Permanent Secretary	S.3	121,350	121,350	121,350
(2)	1	1	Senior Administrative Officer	S.6	88,182	88,182	88,182
(3)	1	1	Manager - Information Systems	S.6	88,182	88,182	88,182
(4)	1	1	Administrative Officer I	Z.6-1	130,623	130,623	137,022
(5)	2	2	Administrative Office II	Z.16-8	110,680	110,680	110,680
(6)	2	2	Programme Officer I/II	Z.10-3/ Z.16-11/	63,875	63,875	63,875
(7)	1	1	Accountant	Z.16-8	47,919	47,919	55,340
(8)	1	1	Personnel Officer	Z16-8	55,340	55,340	55,340
(9)	1	1	Executive Secretary/ Secretary	Z.16-11 Z.23-17	202,064	202,064	203,548
(10)	5	5	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(11)	1	1	Accounts Officer	Z.23-17	42,634	42,634	42,634
(12)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(13)	1	1	Clerical Officer	Z.38-24	178,235	178,235	178,235
(14)	5	5	Steno/Typist	Z.36-24	106,941	106,941	71,292
(15)	3	3	Clerk/Typist	Z.38-24	35,647	35,647	
(16)	1	1	Telephone-Operator/Receptionist	Z.38-30	60,386	60,386	60,386
(17)	2	2	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(18)	1	1	Supervisor C	Cat. VII	25,321	25,321	25,321
(19)	1	1	Maid	Cat. X	23,245	23,245	23,245
(20)	1	1	General Workers	Cat. X	139,470	139,470	116,225
(21)	6	6	Watchman	Cat. XA	46,572	46,572	46,572
(22)	5	5					
	44	44	Total Item 101		1,830,053	1,830,053	1,750,816
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		169,114	169,114	169,114
(2)			Acting Allowances and Payment of Substitutes		29,433	29,433	29,433
(3)			Overtime				
(4)			Duty Allowance		1,200	1,200	1,200
(5)			Entertainment Allowance		23,184	23,184	23,184
(6)			Travel Allowance		22,190	22,190	22,190
(7)			Telephone Allowance		5,448	5,448	5,448
			Total Item 102		250,569	250,569	250,569
103.			<i>National Insurance Contributions</i>				
(1)					176,926	176,926	155,741
			Total Item 103		176,926	176,926	155,741
	44	44	<b>Total subprogram 7090: General Management and Coordination Services</b>		2,257,548	2,257,548	2,157,126

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 75 MINISTRY OF HOUSING, LANDS AND RURAL DEVELOPMENT	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 0531: HOUSING PLANNING UNIT				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Housing Planner	S.5	98,088	98,088	98,088
(1)	1	1					
(2)	2	2	Senior Housing Planner	Z.6-1	137,022	137,022	137,022
(3)	2	2	Housing Planner I/ Housing Planner II	Z.10-3/ Z.16-11	127,750	127,750	127,750
(4)	1	1	Senior Technical Assistant	Z.16-11	50,887	50,887	50,887
(5)	1	1	Supervisor Investigator	Z.16-11	47,919	47,919	49,403
(6)	5	5	Research Investigator	Z.23-17	213,170	213,170	170,536
(7)	2	2	Technical Assistant	Z.23-17	85,268	85,268	85,268
	14	14	Total Item 101		760,104	760,104	718,954
			<i>Other Personal Emoluments</i>				
102.			Acting Allowances and Payment of Substitutes		4,229	4,229	4,229
(1)							
(2)			Travel Allowance		34,592	34,592	34,592
(3)			Telephone Allowance		1,050	1,050	1,050
			Total Item 102		39,871	39,871	39,871
103.			<i>National Insurance Contributions</i>				
(1)					60,207	60,207	57,367
			Total Item 103		60,207	60,207	57,367
	14	14	<b>Total Subprogram 0531: Housing Planning Unit</b>		860,182	860,182	816,192



## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 75 MINISTRY OF HOUSING, LANDS AND RURAL DEVELOPMENT	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101. (1)	1	1	<b>040. Direction and Policy Formulation Services</b> Subprogram 0532: TENANTRIES, RELOCATION AND REDEVELOPMENT <i>Statutory Personal Emoluments</i> Clerical Officer	Z.38-24	35,647	35,647	35,647
	1	1	Total Item 101		35,647	35,647	35,647
103. (1)			<i>National Insurance Contributions</i>		3,654	3,654	3,654
			Total Item 103		3,654	3,654	3,654
	1	1	<b>Total Subprogram 0532: Tenantries, Relocation &amp; Redevelopment</b>		39,301	39,301	39,301

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 75 MINISTRY OF HOUSING, LANDS AND RURAL DEVELOPMENT	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
			<b>521. Land Use Regulation and Certification Programme</b>				
			Subprogram 0535: LANDS AND SURVEYS DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Surveyor	S.3	121,350	121,350	121,350
(1)	1	1	Senior Surveyor	S.7	163,152	163,152	163,152
(2)	2	2	Manager Information Systems	S.6	88,183	88,183	88,182
(3)	1	1	Technical Officer	Z.6-1			
(4)			Land Surveyor	Z.10-1	318,733	318,733	381,292
(5)	6	6	Senior Compiler/Operator	Z.10-6	58,586	58,586	58,586
(6)	1	1	Administrative Officer II	Z.16-8	53,855	53,855	
(7)	1	1	Senior Draughtsman	Z.16-11			
(8)			Draughtsman	Z.23-17	158,556	158,556	127,902
(9)	4	4	Computer Compiler/Operator	Z.23-17	42,634	42,634	42,634
(10)	1	1	Storekeeper	Z.33-24	29,233	29,233	
(11)	1	1	Clerical Officer	Z.38-24	65,772	65,772	67,622
(12)	2	2	Stenographer/Typist	Z.38-24	35,647	35,647	35,647
(13)	1	1	Messenger	Z.38-30	30,193	30,193	30,192
(14)	1	1	Driver/Supervisor	Cat. V	83,403	83,403	55,602
(15)	3	3	Chainman	Cat. VIII - Cat. VII	59,809	59,809	101,284
(16)	9	9	General Worker	Cat. X/IX	46,490	46,490	46,490
(17)	2	2	Maid	Cat. X	23,245	23,245	23,245
(18)	1	1					
	37	37	Total Item 101		1,378,841	1,378,841	1,343,180
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		135,386	135,386	88,104
(2)			Acting Allowances and Payment of Substitutes		23,936	23,936	23,936
(3)			Overtime				
(4)			Entertainment Allowance		8,280	8,280	8,280
(5)			Travel Allowance		9,150	9,150	9,150
(6)			Telephone Allowance		2,540	2,540	2,540
			Total Item 102		179,292	179,292	132,010
103.			<i>National Insurance Contributions</i>				
(1)					166,408	166,408	126,201
			Total Item 103		166,408	166,408	126,201
	37	37	<b>Total Subprogram 0535: Lands and Surveys Department</b>		1,724,541	1,724,541	1,601,391

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 75 MINISTRY OF HOUSING, LANDS AND RURAL DEVELOPMENT	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>521. Land Use Regulation and Certification Programme</b> Subprogram 0536: LAND REGISTRY <i>Statutory Personal Emoluments</i> <i>Land Registration</i>				
(1)	1	1	Registrar of Titles	S.3	121,350	121,350	121,350
(2)	1	1	Deputy Registrar of Titles	S.6	88,183	88,183	88,182
(3)	1	1	Manager, Information Systems	S.6	88,183	88,183	88,183
(4)	1	1	Registration Officer	Z. 3-1	68,511	68,511	68,511
(5)	2	2	Assistant Registrar	Z.6-1	137,022	137,022	128,860
(6)	1	1	Accountant	Z.16-8	55,339	55,339	47,919
(7)	3	3	Senior Legal Assistant	Z.16-11	102,661	102,661	139,630
(8)	1	1	Executive Officer	Z.16-11	50,887	50,887	46,435
(9)	1	1	Legal Secretary/ Secretary	Z.16-11/ Z.23 17	50,887	50,887	50,887
(10)	5	5	Legal Assistant	Z.23 17	213,170	213,170	170,536
(11)	1	1	Assistant Accountant	Z.23 17	42,634	42,634	42,634
(12)	1	1	Senior Clerk	Z.23 17	42,634	42,634	42,634
(13)	1	1	Senior Machine Operator	Z.23-17	42,634	42,634	38,641
(14)	7	7	Clerical Officer	Z.38-24	249,522	249,522	213,876
(15)	4	4	Stenographer/Typist	Z.38-24	142,584	142,584	142,584
(16)	2	2	Machine Operator	Z.38-24	71,292	71,292	71,292
(17)			Receptionist	Z.38-30			
(18)	1	1	Vault Attendant	Z.38-30	30,192	30,192	30,192
(19)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(20)	1	1	Maid	Cat. X	23,243	23,243	23,243
(21)	1	1	General Worker	Cat. X	23,243	23,243	23,243
			LAND ADJUDICATION				
(22)	2	2	Commissioner of Titles	S.1	295,854	295,854	295,854
(23)	1	1	Chief Registration Officer	S.3	121,350	121,350	121,350
(24)	2	2	Senior Registration Officer	S.6	176,366	176,366	176,364
(25)	1	1	Principal Legal Assistant	Z.10-6	58,586	58,586	
(26)	1	1	Senior Legal Assistant	Z.16-11	50,887	50,887	50,887
(27)	7	6	Legal Assistant	Z.23-17	298,438	298,438	250,813
(28)	2	2	Stenographer/Typist	Z.38-24	71,294	71,294	71,292
	53	52	Total Item 101		2,747,138	2,747,138	2,575,584

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 75 MINISTRY OF HOUSING, LANDS AND RURAL DEVELOPMENT	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		75,519	75,519	75,519
(2)			Entertainment Allowance		33,055	33,055	33,055
(3)			Acting Allowance and Payment of Substitutes		30,000	30,000	10,000
(4)			Overtime				
(5)			Travel Allowance		38,040	38,040	38,040
(6)			Telephone Allowance		9,636	9,636	9,636
			Total Item 102		186,250	186,250	166,250
103.			<i>National Insurance Contributions</i>				
(1)					235,067	235,067	216,078
			Total Item 103		235,067	235,067	216,078
	57	57	<b>Total Subprogram 0536: Land Registry</b>		3,168,455	3,168,455	2,957,912

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 75 MINISTRY OF HOUSING, LANDS AND RURAL DEVELOPMENT	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
			<b>522. Land Property Acquisition and Management Programme</b>				
			Subprogram 0538: LEGAL UNIT				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Legal Officer	S.3	121,350	121,350	121,350
(1)	1	1					
(2)	1	1	Principal Legal Officer/ Principal Crown Counsel/ Senior Legal Officer	S.5/ S.4 S.6/	109,115	109,115	109,115
(3)	2	2	Legal Officer	Z.3-1	68,511	68,511	137,022
(4)	1	1	Principal Legal Assistant	Z.13-1	68,511	68,511	68,511
(5)	5	5	Senior Legal Assistant/ Legal Assistant	Z.16-11/ Z.23-17	254,435	254,435	203,548
	10	10	Total Item 101		621,922	621,922	639,546
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		88,183	88,183	
(2)			Acting Allowance and Payment of Substitutes		3,293	3,293	3,293
(3)			Entertainment Allowance		17,112	17,112	17,112
(4)			Travel Allowance		18,910	18,910	18,910
(5)			Telephone Allowance		4,360	4,360	4,360
			Total Item 102		131,858	131,858	43,675
103.			<i>National Insurance Contributions</i>				
(1)					53,926	53,926	46,653
			Total Item 103		53,926	53,926	46,653
	10	10	<b>Total Subprogram 0538: Legal Unit</b>		807,706	807,706	729,874

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 75 MINISTRY OF HOUSING, LANDS AND RURAL DEVELOPMENT	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
			<b>522. Land Property Acquisition and Management Programme</b>				
			Subprogram 0539: PROPERTY MANAGEMENT				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Property Manager	S.3	121,350	121,350	121,350
(1)	1	1	Chief Property Manager	S.3	121,350	121,350	121,350
(2)	1	1	Senior Property Manager	S.7	81,576	81,576	81,576
(3)			Property Manager	Z.6-1	62,112	62,112	62,112
(4)	2	2	Assistant Property Manager	Z.16-11	101,774	101,774	50,887
(5)	1	1	Trainee Property Manager	Z.16-11	50,887	50,887	50,887
(6)	1	1	Maintenance Supervisor II	Z.16-11	50,887	50,887	50,887
(7)	2	2	Terrier Officer	Z.23-17	85,268	85,268	85,268
(6)	1	1	Building Supervisor	Z.16-11	42,634	42,634	42,634
(7)	1	1	General Worker	Cat. X	23,245	23,245	23,245
	10	10	Total Item 101		619,733	619,733	568,846
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		161,510	161,510	132,291
(2)			Acting Allowance and Payment of Substitutes		14,699	14,699	7,184
(3)			Entertainment Allowance		7,728	7,728	7,728
(4)			Travel Allowance		8,540	8,540	8,540
(5)			Telephone Allowance		1,456	1,456	1,456
			Total Item 102		193,933	193,933	157,199
103.			<i>National Insurance Contributions</i>				
(1)					57,565	57,565	57,565
			Total Item 103		57,565	57,565	57,565
	10	10	<b>Total Subprogram 0539: Property Management</b>		871,231	871,231	783,610

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 75 MINISTRY OF HOUSING, LANDS AND RURAL DEVELOPMENT	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
102.			<b>365. HIV/AIDS Prevention and Control Project</b>				
(1)			Subprogram 8310: PREVENTION <i>Other Personal Emoluments</i>				
			HIV/AIDS Coordinator	Z.6-1	68,511	68,511	68,511
			Total Item 102		68,511	68,511	68,511
103.			<i>National Insurance Contributions</i>		5,252	5,252	5,252
(1)			Total Item 103		5,252	5,252	5,252
			<b>Total Subprogram 8310: HIV/AIDS Prevention and Control Project</b>		73,763	73,763	73,763





**SUMMARY OF PERSONAL EMOLUMENTS  
Ministry of Labour, Social Security and Human Resource Development**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
76.	Ministry of Labour, Social Security and Human Resource Development						
7120.	<b>040. Direction and Policy Formulation Services</b> General Management and Coordination Services	1,986,752	145,651		47,188	163,018	2,342,609
0573.	HR Sector Strategy And Skill Development		248,614			10,726	259,340
0142.	<b>120. Operation of National Insurance and Social Security Schemes</b> National Insurance Department	11,678,582	1,547,688		153,210	1,097,674	14,477,154
8316.	<b>365. HIV/AIDS Prevention and Control Project</b> Prevention		159,496		3,447	14,733	177,676
0421.	<b>420. Employment and Labour Relations</b> Labour Department	2,248,359	420,364		23,590	220,471	2,912,784
0422.	External Employment Programme		595,991		134,195	28,469	758,655
	Total	15,913,693	3,117,804		361,630	1,535,091	20,928,218

**NOTE:**

The Permanent Secretary, Ministry of Labour, Social Security and Human Resource Development is the Accounting Officer for Head 76.



## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 76 MINISTRY OF LABOUR, SOCIAL SECURITY AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 7120: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Permanent Secretary	S.1	147,927	147,927	147,927
(1)	1	1	Deputy Permanent Secretary	S.3	121,350	121,350	121,350
(2)	1	1	Chief Research Planning Officer	S.5	98,087	98,087	98,087
(3)	1	1	Senior Administrative Officer	S.6	88,183	88,183	88,183
(4)	1	1	Assistant Chief Research & Planning Officer	S.9	71,026	71,026	71,026
(5)	1	1	Network Administrator	S.9	71,026	71,026	71,026
(6)	1	1	Senior Economist	Z.6-1	68,511	68,511	68,511
(7)	1	1	Labour Economist	Z.6-1			56,823
(8)			Systems Analyst	Z.10-1			
(9)	1	1	Administrative Officer I	Z.6-1	68,511	68,511	68,511
(10)	2	2	Administrative Officer II	Z.16-8	110,678	110,678	110,678
(11)	1	1	Senior Accountant	Z.6-1	68,511	68,511	68,511
(12)	1	1	Accountant	Z.16-8	49,403	49,403	50,887
(13)	1	1	Assistant Accountant	Z.23-17	40,887	40,887	41,885
(14)	1	1	Executive Officer	Z.16-11	46,435	46,435	47,919
(15)	2	2	Executive Secretary/Secretary	Z.16-11	101,774	101,774	101,774
(16)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(17)	3	3	Field Investigator	Z.23-17	127,902	127,902	85,268
(18)	15	15	Clerical Officer	Z.38-24	534,705	534,705	463,411
(19)	4	4	Stenographer/Typist	Z.38-24	97,317	97,317	104,720
(20)	1	1	Machine Operator	Z.38-24	35,647	35,647	
(21)	1	1	Telephone Operator/Receptionist	Z.38-30	26,862	26,862	27,731
(22)	1	1	Driver/Messenger	Z.38-30	25,776	25,776	26,645
(23)	1	1	Maid	CX	23,245	23,245	23,245
	44	44	Total Item 101		2,066,397	2,066,397	1,986,752
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		106,226	106,226	106,226
(2)			Acting Allowances and Payment of Substitutes		46,736	46,736	37,425
(3)			Overtime		2,000	2,000	2,000
(4)			Entertainment Allowance		21,528	21,528	21,528
(5)			Travel Allowance		20,484	20,484	20,484
(6)			Telephone Allowance		5,026	5,026	5,026
(7)			Duty Allowance		150	150	150
			Total Item 102		202,150	202,150	192,839
103.			<i>National Insurance Contributions</i>				
(1)					183,194	183,194	163,018
			Total Item 103		183,194	183,194	163,018
	44	44	<b>Total: Subprogram 7120 General Management and Coordination Services</b>		2,451,741	2,451,741	2,342,609

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 76 MINISTRY OF LABOUR, SOCIAL SECURITY AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
102. (1)			<b>040. Direction and Policy Formulation Services</b> Subprogram 0573: HR SECTOR STRATEGY AND SKILL DEVELOPMENT <i>Other Personal Emoluments</i> Temporary Staff Acting Allowances/Payment of Substitutes		218,230	218,230	218,230 30,384
			Total Item 102		218,230	218,230	248,614
103. (1)			<i>National Insurance Contributions</i>		10,726	10,726	10,726
			Total Item 103		10,726	10,726	10,726
			<b>Total Subprogram 0573: HR Sector Strategy and Skill Development</b>		228,956	228,956	259,340

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 76 MINISTRY OF LABOUR, SOCIAL SECURITY AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
			<b>120. Operations of National Insurance and Social Security Schemes</b>				
			Subprogram 0142: NATIONAL INSURANCE DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.1	147,926	147,926	147,926
(2)	1	1	Chief Legal Officer	S.2	135,024	135,024	135,024
(3)	1	1	Deputy Director	S.3	121,350	121,350	121,350
(4)	1	1	Financial Controller	S.4	109,114	109,114	109,114
(5)	1	1	Chief Information Technology Officer	S.4	109,114	109,114	109,114
(6)	1	1	Manager Investment	S.5/S.4	109,114	109,114	109,114
(7)	1	1	Principle Legal Officer	S.5/S.4	109,114	109,114	109,114
(8)	1	1	Chief Internal Auditor	S.5	98,087	98,087	98,087
(9)	3	3	Finance Officer	S.6	198,411	198,411	264,547
(10)	1	1	Investments Officer	S.6/S.5	98,087	98,087	98,087
(11)	1	1	Senior Legal Officer	S.6	88,182	88,182	88,182
(12)	1	1	Investments Analyst	S.6	88,182	88,182	88,182
(13)	3	3	Assistant Director	S.7	264,547	264,547	264,547
(14)	1	1	Systems Network Administrator	S.7	81,575	81,575	81,575
(15)			Project Development Officer	S.7			
(16)	1	1	System/Portal Administrator	S.8	75,519	75,519	75,519
(17)	2	2	Manager Accounts	S.8	151,038	151,038	151,038
(18)	1	1	Senior Data Processing Officer	S.8	18,880	18,880	75,519
(19)	1	1	Principal Inspector	S.9	71,026	71,026	71,026
(20)	2	2	Database Administrator	S.9	142,051	142,051	142,051
(21)	1	1	Senior Internal Auditor	Z.6-1	68,511	68,511	68,511
(22)	4	4	Senior Accounts Officer	Z.6-1	222,660	222,660	274,040
(23)	1	1	Senior Human Resource Officer	Z.6-1	68,511	68,511	68,511
(24)	1	1	Marketing Research Officer	Z.6-1	17,128	17,128	68,511
(25)	1	1	Systems Analyst	Z.10-1	61,965	61,965	61,965
(26)	6	6	Insurance Officer I	Z.10-3	320,836	320,836	377,370
(27)	1	1	Document Management Officer	Z.10-3	52,371	52,371	52,371
(28)	1	1	Operations Officer	Z.10-6	58,586	58,586	58,586
(29)	1	1	Programmer	Z16-6	14,646	14,646	58,586
(30)	2	2	Enterprise Resource Program Support Specialist	Z.16-6	26,557	26,557	107,710
(31)	1	1	Programmer's Assistant	Z.23-17	10,658	10,658	42,634
(32)	3	3	Accounts Officer I	Z.16-8	123,029	123,029	166,017
(33)	2	2	Internal Auditor I	Z.16-8	110,678	110,678	110,678
(34)	2	2	Human Resource Officer	Z.16-8	110,678	110,678	110,678
(35)	14	14	Inspector	Z.16-8	698,260	698,260	701,316
(36)	1	1	Senior Legal Assistant	Z.16-11	50,887	50,887	50,887
(37)	1	9	Insurance Officer II	Z.16-11	452,047	452,047	453,531
	68	76	Total Item 101 Carried Forward		4,684,349	4,684,349	5,171,018

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 76 MINISTRY OF LABOUR, SOCIAL SECURITY AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
	68	76	Total Item 101 Brought Forward		4,684,349	4,684,349	5,171,018
(38)	10	10	Executive Officer	Z.16-11	101,774	101,774	101,774
(54)	1	1	Executive Secretary	Z.16-11	50,516	50,516	50,887
(58)			Secretary	Z.23-14			
(60)	2	2	End User Support Specialist	Z.23-17	85,267	85,267	85,267
(61)	22	22	Senior Clerk	Z.23-17	932,949	932,949	932,949
(62)	2	2	Assistant Accountant	Z.23-17	85,267	85,267	85,268
(63)	2	2	Accounts Officer II	Z.23-17	42,634	42,634	42,634
(64)	2	2	Internal Auditor II	Z.23-17	79,528	79,528	80,276
(65)	2	2	Computer Operator	Z.23-17	85,267	85,267	42,634
(66)	5	5	Legal Assistant	Z.23-17	116,827	116,827	213,168
(67)		1	Senior Data Quality Officer	Z.23-17	38,641	38,641	39,639
(68)	2	2	Audit Clerk	Z.38-24	69,478	69,478	71,293
(69)	95	95	Clerical Officer	Z.38-24	3,267,382	3,267,382	3,318,692
(70)	23	23	Accounts Clerk	Z.38-25	819,869	819,869	816,197
(71)	5	5	Stenographer/Typist	Z.38-24	99,002	99,002	102,584
(72)	10	10	Data Entry Operator II/I	Z.38-24	323,129	323,129	351,691
(73)	2	2	Receptionist	Z.38-30	60,384	60,384	60,384
(74)	1	1	Telephone Operator	Z.38-30	30,192	30,192	30,192
(75)	1	1	Driver/Messenger/	Z.38-30	30,192	30,192	30,192
(76)	1	1	Messenger	Z.38-30	27,731	27,731	28,600
(77)	1	1	Cleaner	CX	23,243	23,243	23,243
	257	266	Total Item 101		11,053,623	11,053,622	11,678,582
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		2,421,172	2,421,172	1,025,696
(2)			Acting Allowances and Payment of Substitutes		561,487	561,487	521,992
(3)			Entertainment Allowance		68,127	68,127	63,714
(4)			Duty Allowance		6,648	6,648	6,648
(5)			Telephone Allowance		21,184	21,184	19,061
(6)			Travel Allowance		68,661	68,661	63,787
			Total Item 102		3,147,279	3,147,279	1,700,898
(1)			<i>National Insurance Contributions</i>		1,153,702	1,153,702	1,097,674
			Total Item 103		1,153,702	1,153,702	1,097,674
	257	266	<b>Total Subprogram 0142: National Insurance Department</b>		15,354,604	15,354,603	14,477,154

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 76 MINISTRY OF LABOUR, SOCIAL SECURITY AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
102. (1)			<b>365. HIV/AIDS Prevention and Control Project</b> Subprogram 8316: HIV/AIDS PREVENTION <i>Other Personal Emoluments</i> Temporary Staff Acting Allowances/Payment of Substitutes		159,496 4,465	159,496 4,465	159,496 3,447
			Total Item 102		163,961	163,961	162,943
103. (1)			<i>National Insurance Contributions</i>		14,850	14,850	14,733
			Total Item 103		14,850	14,850	14,733
			<b>Total Subprogram 8316: HIV/AIDS Prevention</b>		178,811	178,811	177,676

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 76 MINISTRY OF LABOUR, SOCIAL SECURITY AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
			<b>420. Employment and Labour Relations</b> Subprogram 0421: LABOUR DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Labour Officer	S.3:S.2	121,350	121,350	133,884
(2)	1	1	Deputy Chief Labour Officer	S.6	98,087	98,087	98,087
(3)	1	1	Assistant Chief Labour Officer	S.8	75,519	75,519	75,519
(4)	2	2	Senior Labour Officer	Z.6-1	132,385	132,385	134,703
(5)	1	1	Senior Safety & Health Officer	Z.6-1	68,511	68,511	68,511
(6)	4	4	Safety & Health Officer	Z.13-8	221,356	221,356	221,356
			Labour Officer I	Z.13-8/			
(7)	13	13	Labour Officer II	Z.23-14	703,085	703,085	703,085
(8)	2	2	Senior Clerk	Z.23-17	85,268	85,268	85,268
(9)	11	11	Clerical Officer	Z.38-24	392,106	392,106	356,458
			Executive Secretary/ Secretary	Z.16-11 Z.23-17			
(10)	1	1	Secretary	Z.23-17	50,887	50,887	43,792
(11)	3	3	Stenographer/Typist	Z.38-24	106,938	106,938	106,938
(12)	2	2	Clerk/Typist	Z.38-24	71,292	71,292	71,292
(13)	1	1	Library Assistant III	Z.38-24	35,646	35,646	35,646
(14)	1	1	Messenger	Z.38-30	30,192	30,192	30,192
(15)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(16)	1	1	Messenger/Maid	Z.38-30	30,192	30,192	30,192
(17)	1	1	Watchman	CX			
(18)	1	1	General Worker	CX	23,244	23,244	23,244
	48	48	Total		2,276,250	2,276,250	2,248,359
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		380,853	380,853	380,853
(2)			Overtime		2,500	2,500	2,500
(3)			Acting Allowance and Payment of				
(4)			Substitutes		37,011	37,011	37,011
(5)			Travel Allowance		10,966	10,966	10,966
(6)			Entertainment Allowance		9,930	9,930	9,930
(7)			Telephone Allowance		2,694	2,694	2,694
			Total Item 102		443,954	443,954	443,954
103.			<i>National Insurance Contributions</i>				
(1)					234,609	234,609	220,471
			Total Item 103		234,609	234,609	220,471
	48	48	<b>Total Subprogram 0421: Labour Department</b>		2,954,813	2,954,813	2,912,784



## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		HEAD 76 MINISTRY OF LABOUR, SOCIAL SECURITY AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
102. (1)			<b>420. Employment and Labour Relations</b> Subprogram 0422: EXTERNAL EMPLOYMENT PROGRAMME <i>Other Personal Emoluments</i> Temporary Staff Acting Allowances/Payment of Substitutes Representation Allowance Overtime		516,480	516,480	516,480
					24,511	24,511	24,511
					134,195	134,195	134,195
					64,721	64,721	55,000
			Total Item 102		739,907	739,907	730,186
103. (1)			<i>National Insurance Contributions</i>		28,469	28,469	28,469
			Total Item 103		28,469	28,469	28,469
			<b>Total Subprogram 0422: External Employment Programme</b>		768,376	768,376	758,655



**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Education, Science, Technology and Innovation**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
77.	Ministry of Education, Science, Technology and Innovation						
	<b>040. Direction and Policy Formulation Services</b>						
7100.	General Management and Coordination Services	8,083,108	1,237,664		130,721	813,457	10,264,950
0270.	Project Implementation Unit		1,107,807		18,981	82,192	1,208,980
0460.	National Council for Science and Technology	337,120				17,238	354,358
0272.	<b>270. Teacher Training</b> Erdiston College	1,745,669	933,508		18,489	205,552	2,903,218
0275.	<b>271. Basic Educational Development</b> Nursery and Primary Schools	93,177,384	24,000,681		1,120,837	9,256,163	127,555,065
0283.	<b>272. Secondary</b> Children at Risk	402,654	61,900			42,520	507,074
0640.	Alexandra School	2,595,055	1,451,574		99,459	343,161	4,489,249
0641.	Alleyne School	2,988,122	863,643		99,453	284,717	4,235,935
0642.	Alma Parris Memorial School	938,277	653,543		53,099	128,972	1,773,891
0643.	Christ Church Foundation	3,571,422	1,824,070		99,457	447,511	5,942,460
0644.	Coleridge and Parry	3,273,233	1,422,745		99,456	387,677	5,183,111
0645.	Combermere	3,562,464	1,601,608		113,362	423,359	5,700,793
0646.	Deighton Griffith	3,184,592	1,138,940		99,456	343,587	4,766,575
0647.	Ellerslie Secondary School	3,844,419	1,173,743		99,457	403,017	5,520,636
0648.	Graydon Sealy Secondary School	3,759,441	936,926		99,456	390,817	5,186,640
0649.	Grantley Adams Memorial School	3,599,736	976,199		104,097	366,545	5,046,577
0650.	Harrison College	3,599,143	1,691,729		117,998	429,886	5,838,756
	<b>Total Carried Forward</b>	<b>138,661,839</b>	<b>41,076,280</b>		<b>2,373,778</b>	<b>14,366,371</b>	<b>196,478,268</b>

**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Minister of Education, Science, Technology and Innovation**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	138,661,839	41,076,280		2,373,778	14,366,371	196,478,268
	<b>272. Secondary</b>						
0651.	Lester Vaughan School	3,768,840	1,420,765		99,456	417,514	5,706,575
0652.	The Lodge School	3,515,785	1,528,152		122,634	427,491	5,594,062
0653.	Parkinson Memorial School	3,727,224	1,004,796		99,457	375,351	5,206,828
0654.	Princess Margaret Secondary School	3,528,951	969,320		104,093	354,885	4,957,249
0655.	Queens College	3,258,804	2,201,303		113,366	448,524	6,021,997
0656.	St. George Secondary School	3,250,926	1,409,866		104,103	388,739	5,153,634
0657.	Frederick Smith Secondary School	3,754,543	1,377,313		99,617	313,682	5,545,155
0658.	St. Leonard's Boys' School	3,736,840	1,355,249		121,446	417,625	5,631,160
0659.	Daryl Jordan Secondary School	3,370,490	1,175,724		104,091	368,796	5,019,101
0660.	St. Michael School	2,978,761	1,853,356		99,458	381,095	5,312,670
0661.	Springer Memorial	4,404,746	1,010,020		90,185	437,116	5,942,067
	<b>273. Tertiary</b>						
0279.	Samuel Jackman Prescod Polytechnic	5,504,637	3,187,779	41,727	15,476	770,653	9,520,272
	Higher Education Development Unit		1,011,091		15,174	65,184	1,091,449
	<b>275. Special Services</b>						
0568.	Media Resource Department	1,657,934	20,000		829	137,681	1,816,444
0294.	School Meals Department	13,277,447	496,914			1,279,528	15,053,889
	Total	198,397,767	61,097,928	41,727	3,563,163	20,950,235	284,050,820

**NOTE:**  
The Permanent Secretary, Ministry of Education, Science, Technology and Innovation is the Accounting Officer for Head 77.

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 7100: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Permanent Secretary	S.1	147,926	147,926	147,926
(2)	1	1	Chief Education Officer	S.1	147,926	147,926	147,926
(3)	1	1	Deputy Permanent Secretary	S.3	121,350	121,350	121,350
(4)	2	2	Deputy Chief Education Officer	S.3	242,700	242,700	242,700
(5)	1	1	Financial Controller/Finance Officer	S.5/S.8	98,087	98,087	98,087
(6)	1	1	Senior Administrative Officer	S.6	88,182	88,182	88,182
(7)	7	7	Senior Education Officer	S.6	617,274	617,274	617,274
(8)	1	1	Principal Personnel Officer	S.6	88,182	88,182	88,182
(9)	1	1	Manager Information System	S.6	88,182	88,182	88,182
(10)	1	1	Senior Psychologist	S.7	81,575	81,575	81,575
(11)	22	22	Education Officer	S.8	1,674,081	1,674,081	1,674,081
(12)	5	5	Administrative Officer 1	Z.6-1	339,656	339,656	339,656
(13)	1	1	Senior Personnel Officer	Z.6-1	68,511	68,511	68,511
(14)	1	1	Senior Accountant	Z.6-1	58,586	58,586	58,586
(15)	1	1	Senior Executive Officer	Z.10-3	54,579	54,579	54,579
(16)	1	1	Economist I/Economist II	Z.10-3	63,874	63,874	63,874
(17)	1	1	System Analyst	Z.10-1	68,511	68,511	68,511
(18)	1	1	Senior School Attendance Officer	Z.10-6	58,587	58,587	58,587
(19)	6	6	Administrative Officer II	Z.16-11	331,787	331,787	331,787
(20)	2	2	Personnel Officer	Z.16-8	110,678	110,678	110,678
(21)	1	1	Accountant	Z.16-8	51,876	51,876	51,876
(22)	3	3	School Attendance Officer	Z.16-8	108,947	108,947	108,947
(23)	1	1	Senior Draughtsman	Z.16-11	50,887	50,887	50,887
(24)	2	2	Executive Officer	Z.16-11	95,548	95,548	95,548
(25)	2	2	Social Worker	Z.16-11	117,172	117,172	117,172
(26)			Special Needs Educator	Z.15-2			
(27)	3	3	Executive Secretary/Secretary	Z.16-11	203,548	203,548	203,548
(28)	1	1	Machine Supervisor Frozen	Z.16-11			
(29)	3	3	Maintenance Supervisor III	Z.23-17	127,902	127,902	127,902
(30)	1	1	Draughtsman	Z.23-17	42,634	42,634	42,634
(31)	3	3	Assistant Accountant	Z.23-17	115,506	115,506	115,506
(32)	1	1	Statistical Assistant	Z.23-17			
(33)	4	4	Senior Clerk	Z.23-17	168,373	168,373	168,373
(34)	1	1	Assistant Personnel Officer	Z.23-17			
(35)	1	1	Equipment Operator	Z.23-17	42,634	42,634	42,634
(36)	1	1	Library Assistant I	Z.38-24	50,887	50,887	50,887
(37)	46	46	Clerical Officer	Z.38-24	1,599,301	1,599,301	1,261,963
	132	132	Total Item 101 Carried Forward		7,325,449	7,325,449	6,945,477

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
	132	132	Total Item 101 Brought Forward		7,325,449	7,325,449	6,945,477
(38)	15	15	Stenographer/Typist	Z.38-24	511,098	511,098	511,098
(47)	2	2	Clerk/Typist	Z.38-24	62,472	62,472	62,472
(48)	1	1	Storekeeper	Z.38-24	35,646	35,646	35,646
(39)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(40)	2	2	Messenger	Z.38-30	57,923	57,923	57,923
(41)	2	2	Telephone Operator	Z.38-30	57,054	57,054	57,054
(42)	1	1	Tractor Operator	CIV	28,915	28,915	28,915
(43)	1	1	Lorry Driver	CV	28,915	28,915	28,915
(44)	1	1	Cleaner	CX	23,244	23,244	23,244
(45)	5	5	Maid	CX	92,976	92,976	92,976
(46)	9	9	General Worker	CX	209,196	209,196	209,196
	172	172	Total Item 101		8,463,080	8,463,080	8,083,108
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		849,750	849,750	686,650
(2)			Acting Allowances and Payment of Substitutes		491,014	491,014	491,014
(3)			Entertainment Allowances		60,680	60,680	60,680
(4)			Travel Allowance		52,639	52,639	52,639
(5)			Telephone Allowance		17,402	17,402	17,402
(6)			Overtime		60,000	60,000	60,000
			Total Item 102		1,531,485	1,531,485	1,368,385
103.			<i>National Insurance Contributions</i>				
(1)					799,678	799,678	813,457
			Total Item 103		799,678	799,678	813,457
	172	172	<b>Total Subprogram 7100: General Management and Coordination Services</b>		10,794,243	10,794,243	10,264,950

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
102.			<b>040. Direction and Policy Formulation Services</b> Subprogram 0270: PROJECT IMPLEMENTATION UNIT <i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,148,308	1,148,308	1,064,833
(2)			Acting Allowance and Payment		8,344	8,344	18,344
			Entertainment Allowance		7,452	7,452	7,452
(5)			Travel Allowance		8,235	8,235	8,235
(6)			Telephone Allowance		3,294	3,294	3,294
			Overtime		7,237	7,237	
			Total Item 102		1,182,870	1,182,870	1,102,158
103.			<i>National Insurance Contributions</i>		90,623	90,623	82,192
(1)			Total Item 103		90,623	90,623	82,192
			<b>Total Subprogram 0270: Project Implementation Unit</b>		1,273,493	1,273,493	1,184,350

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101			<b>040. Direction and Policy Formulation Services</b> Subprogram 0460: NATIONAL COUNCIL FOR SCIENCE AND TECHNOLOGY Statutory Personal Emoluments				
(1)	1		Director	S.3			109,114
(2)	2	2	Senior Technical Officer	Z.10-1	137,021	137,021	137,021
		1	Senior Laboratory Assistant	Z.8	55,339	55,339	55,339
(3)	1	1	Stenographer/Typist	Z.38-24	35,646	35,646	35,646
	4	4	Total Item 101		228,006	228,006	337,120
102			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes				
(2)			Entertainment Allowance				
(3)			Telephone Allowance				
(4)			Travel Allowance				
			Total Item 102				
103			<i>National Insurance Contributions</i>				
(1)					17,239	17,239	17,238
			Total Item 103		17,239	17,239	17,238
	4	4	<b>Total Subprogram 0460: National Council for Science and Technology</b>		245,245	245,245	354,358



## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>270. Teacher Training</b> Subprogram 0272: ERDISTON COLLEGE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal	S.6	88,183	88,183	88,183
(3)	3	3	Senior Tutor	S.7	264,549	264,549	264,549
(4)	19	19	Tutor	S.8	1,434,861	1,434,861	1,283,823
	24	24	Total Item 101		1,896,707	1,896,707	1,745,669
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		988,391	988,391	922,349
(2)			Part-time Staff				
(3)			Entertainment Allowance		6,620	6,620	6,620
(4)			Acting Allowance and Payment of Substitutes		31,910	31,910	11,159
(5)			Telephone Allowance		4,558	4,558	4,558
(6)			Travel Allowance		7,311	7,311	7,311
			Total Item 102		1,038,790	1,038,790	951,997
103.			<i>National Insurance Contributions</i>				
(1)					201,074	201,074	205,552
			Total Item 103		201,074	201,074	205,552
	24	24	<b>Total Subprogram 0272: Erdiston College</b>		3,136,571	3,136,571	2,903,218

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
			<b>271. Basic Educational Development</b>				
			Subprogram 0571:				
			NURSERY AND PRIMARY SCHOOLS				
			<i>Statutory Personal Emoluments</i>				
101.			Principals		7,319,109	7,319,109	7,260,348
(1)	83	83	Principals (Estimated New Schools)				
(2)	135	135	Senior Teachers		8,310,233	8,310,233	8,310,233
(3)	1,226	1,226	Grad/Qual/Sp. Grade Teacher		66,715,894	66,715,894	67,015,894
(4)	14	14	Nursery Aide		368,470	368,470	213,449
(5)	193	193	Janitors	C.X	4,346,629	4,346,629	4,393,117
(6)	47	47	General Workers	C.X	1,115,712	1,115,712	1,115,712
(7)	70	70	Regular Watchmen	C.X	1,629,933	1,629,933	1,399,378
(8)	34	34	Clerk Typist	Z.38-24	1,179,502	1,179,502	1,111,145
			Provision for graduate status		2,781,842	2,781,842	2,358,108
	1,802	1,802	Total Item 101		93,767,324	93,767,324	93,177,384
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		18,361,582	18,361,582	17,931,661
(2)			Non-Pensionable Allowances		180,414	180,414	180,414
(3)			Allowances		871,634	871,634	871,634
(4)			Acting Allowance and Payment of Substitutes		5,860,091	5,860,091	5,034,600
(5)			Part-time Teachers		71,094	71,094	38,641
(6)			Spanish Teachers		689,288	689,288	746,984
(7)			Subject Co-ordinators		141,375	141,375	141,375
(8)			Telephone Allowance		68,789	68,789	68,789
			Relief Watchmen		430,789	430,789	407,420
			Total Item 102		26,675,056	26,675,056	25,421,518
103.			<i>National Insurance Contributions</i>				
(1)					9,197,696	9,197,696	9,256,163
			Total Item 103		9,197,696	9,197,696	9,256,163
	1,802	1,802	<b>Total Subprogram 0571: Nursery and Primary Schools</b>		129,640,076	129,640,076	127,855,065

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>272. Secondary</b> Subprogram 0283: <b>CHILDREN AT RISK</b> <i>Statutory Personal Emoluments</i>				
(1)	1	1	Programme Co-ordinator	S.8	75,519	75,519	75,519
(2)	2	2	Special Needs Educator	Z.15-2	125,512	125,512	127,275
(3)	1	1	Social Worker I/ Social Worker II	Z.16-6 Z.23-17	54,226	54,226	55,710
(4)	2	2	Classroom Assistant	Z.36-24	60,245	60,245	62,018
(5)	1	1	Clerk/Typist	Z.38-24	35,646	35,646	35,646
(6)	1	1	Janitor	CX	23,243	23,243	23,243
(7)	1	1	General Worker	CX	23,243	23,243	23,243
	9	9	Total Item 101		397,634	397,634	402,654
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff/Sch meals server		23,243	23,243	23,243
(2)			Acting Allowance and Payment of Part-Time Teachers		38,657	38,657	38,657
			Total Item 102		61,900	61,900	61,900
103.			<i>National Insurance Contributions</i>				
(1)					37,192	37,192	42,520
			Total Item 103		37,192	37,192	42,520
	9	9	<b>Total Subprogram 0283: Children at Risk</b>		496,726	496,726	507,074

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>272. Secondary</b> Subprogram 0640: ALEXANDRA SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,115	109,115	109,115
(2)	1	1	Deputy Principal	S.6	88,183	88,183	88,183
(3)	9	9	Heads of Department	Z.15-2	594,964	594,964	594,964
(4)	5	5	Senior Teachers	Z.15-2	330,965	330,965	330,965
(5)	21	21	Graduate Teachers	Z.15-2	1,149,977	1,149,977	1,171,466
(6)	2	3	Special Grade Teachers	Z.22-5	164,845	164,845	167,976
(7)	1	1	Guidance Counsellor	Z.22-2	66,193	66,193	66,193
(8)	1	1	I.T. Co-ordinator	Z.22-2	66,193	66,193	66,193
(9)	1		Allowances for Heads of Departments		41,725	41,725	
			Allowances for Senior Teachers		23,182	23,182	
	42	42	Total Item 101		2,635,342	2,635,342	2,595,055
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,307,741	1,307,741	1,343,655
(2)			Acting Allowance and Payment of Substitutes		152,075	152,075	107,919
			Allowances for Heads of Departments				41,725
			Allowances for Senior Teachers				23,182
(3)			Entertainment Allowance		6,620	6,620	6,620
(4)			Travel Allowance		7,311	7,311	7,311
(5)			Telephone Allowance		2,073	2,073	2,073
(6)			Information Technology Allowance		4,636	4,636	4,637
(7)			Games Allowance		9,272	9,272	9,274
(8)			Guidance Counsellor Allowance		4,636	4,636	4,637
(9)			Overtime		15,112	15,112	
		36	Total Item 102		1,509,476	1,509,476	1,551,033
103.			<i>National Insurance Contributions</i>				
(1)					345,310	345,310	343,161
			Total Item 103		345,310	345,310	343,161
	42	78	<b>Total Subprogram 0640: Alexandra School</b>		4,490,128	4,490,128	4,489,249

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>272. Secondary</b> Subprogram 0641: ALLEYNE SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal	S.6	88,182	88,182	88,182
(3)	9	9	Heads of Department	Z.15-2	595,732	595,732	595,732
(4)	5	5	Senior Teachers	Z.15-2	330,962	330,962	330,962
(5)	24	24	Graduate Teachers	Z.15-2	1,418,527	1,418,527	1,650,135
(7)	1	1	Special Grade Teacher	Z.15-22	50,516	50,516	55,339
(8)	1	1	Guidance Counsellor	Z.22-2	53,237	53,237	56,820
(9)	1	1	I.T. Co-ordinator	Z.22-3	66,192	66,192	66,192
(6)	1	1	Permanent trained	Z.22-8	55,339	55,339	
			Permanent untrained	Z.36-24			35,646
			Allowances for Heads of Departments		69,543	69,543	
			Allowances for Senior Teachers		28,359	28,359	
	44	43	Total Item 101		2,865,703	2,865,703	2,988,122
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		807,061	807,061	777,493
(2)			Acting Allowance and Payment of Substitutes		93,885	93,885	69,100
			Allowances for Heads of Departments				41,725
			Allowances for Senior Teachers				23,181
			Entertainment Allowance		5,976	5,976	6,620
(3)			Travel Allowance		6,600	6,600	7,311
(4)			Telephone Allowance		1,875	1,875	2,072
(5)			Information Technology Allowance				
(6)			Games Allowance		32,995	32,995	18,544
(7)			Guidance Counsellor Allowance				
			Overtime		17,050	17,050	
			Total Item 102		965,442	965,442	946,046
103.			<i>National Insurance Contributions</i>				
(1)					299,965	299,965	284,717
			Total Item 103		299,965	299,965	284,717
	44	43	<b>Total Subprogram 0641: Alleyne School</b>		4,131,110	4,131,110	4,218,885

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
			<b>272. Secondary</b> Subprogram 0642: ALMA PARRIS MEMORIAL SCHOOL <i>Statutory Personal Emoluments</i>				
101.			(1) 1 1 Principal	S.4	109,114	109,114	109,114
			(2) 1 1 Deputy Principal	S.6	88,182	88,182	88,182
			(3) 3 3 Heads of Department	Z.15-2	198,579	198,579	198,579
			(4) 2 2 Senior Teachers	Z.15-2	132,386	132,386	132,386
			(5) 4 4 Graduate Teachers	Z.15-2	232,828	232,828	244,804
			(7) 1 1 Qualified Teacher	Z.22-8	37,642	37,642	37,642
			(8) 1 1 Guidance Counsellor	Z.22-2	66,193	66,193	66,193
			(9) 1 1 I.T. Co-ordinator	Z.22-2	61,377	61,377	61,377
			(7) 1 1 Qualified Teacher	Z.22-8	37,642	37,642	37,642
			Allowances for Heads of Departments		13,911	13,911	13,911
			Allowances for Senior Teachers		9,273	9,273	9,273
	14	14	Total Item 101		987,127	987,127	938,277
102.			<i>Other Personal Emoluments</i>				
			(1) Temporary Staff		570,164	570,164	587,953
			(2) Acting Allowance and Payment of Substitutes		65,590	65,590	65,590
			Allowances for Heads of Departments				13,911
			Allowances for Senior Teachers				9,273
			Entertainment Allowance		6,620	6,620	6,620
			(3) Travel Allowance		7,310	7,310	7,310
			(4) Telephone Allowance		1,993	1,993	2,074
			(5) Information Technology Allowance		4,637	4,637	4,637
			(6) Games Allowance		4,637	4,637	4,637
			Guidance Counsellor Allowance		4,637	4,637	4,637
			Total Item 102		665,588	665,588	706,642
103.			(1) <i>National Insurance Contributions</i>		125,008	125,008	128,972
			Total Item 103		125,008	125,008	128,972
	14	14	<b>Total Subprogram 0642: Alma Parris Memorial School</b>		1,777,723	1,777,723	1,773,891

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
			<b>272. Secondary</b> Subprogram 0643: CHRIST CHURCH FOUNDATION <i>Statutory Personal Emoluments</i>				
101.			(1) 1 1 Principal	S.4	109,114	109,114	109,114
			(2) 1 1 Deputy Principal	S.6	88,182	88,182	88,182
			(3) 9 9 Heads of Department	Z.15-2	529,540	529,540	529,540
			(4) 6 6 Senior Teachers	Z.15-2	330,962	330,962	330,962
			(5) 42 42 Graduate Teachers	Z.15-2	2,287,140	2,287,140	2,345,594
			(8) 1 1 Guidance Counsellor	Z.22-2	66,192	66,192	66,192
			(9) 1 1 I.T. Co-ordinator	Z.22-3	66,192	66,192	66,192
			(6) 1 1 Part-Time Teacher	Z.22-8			
			(7) 1 1 Teacher	Z.24	35,646	35,646	35,646
			Allowances for Heads of Departments		37,091	37,091	
			Allowances for Senior Teachers		27,818	27,818	
	63	61	Total Item 101		3,577,877	3,577,877	3,571,422
102.			<i>Other Personal Emoluments</i>				
			(1) Temporary Staff		1,572,910	1,572,910	1,631,164
			(2) Acting Allowance and Payment of Substitutes		254,933	254,933	182,906
			Allowances for Heads of Departments				37,091
			Allowances for Senior Teachers				27,818
			Entertainment Allowance		6,620	6,620	6,620
			(3) Travel Allowance		7,311	7,311	7,311
			(4) Telephone Allowance		2,073	2,073	2,073
			(5) Information Technology Allowance		4,636	4,636	4,636
			(6) Games Allowance		9,272	9,272	9,272
			(7) Guidance Counsellor Allowance		4,636	4,636	4,636
			Overtime				
			Total Item 102		1,862,391	1,862,391	1,913,527
103.			(1) <i>National Insurance Contributions</i>		444,963	444,963	447,511
			Total Item 103		444,963	444,963	447,511
	63	61	<b>Total Subprogram 0643: Christ Church Foundation</b>		5,885,231	5,885,231	5,932,460

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>272. Secondary</b> Subprogram 0644: COLERIDGE AND PARRY <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal	S.6	88,182	88,182	88,182
(3)	9	9	Heads of Department	Z.15-2	595,732	595,732	595,732
(4)	2	2	Senior Teachers	Z.15-2	330,962	330,962	330,962
(5)	31	31	Graduate Teachers	Z.15-2	1,741,785	1,741,785	1,883,072
(7)	1	1	Guidance Counsellor	Z.22-2	66,192	66,192	66,192
(8)	1	1	I.T. Co-ordinator	Z.22-2	65,613	65,613	66,193
(6)	1	1	Qualified Teacher	Z.22-8	55,339	55,339	133,786
			Teachers	Z.36-24	71,293	71,293	
			Allowances for Heads of Departments		64,909	64,909	
			Allowances for Senior Teachers				
	47	47	Total Item 101		3,189,121	3,189,121	3,273,233
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,314,954	1,314,954	1,284,133
(2)			Acting Allowance and Payment of Substitutes		228,428	228,428	138,612
			Allowances for Heads of Departments				41,727
			Allowances for Senior Teachers				23,182
			Entertainment Allowance		6,620	6,620	6,620
(3)			Travel Allowance		7,311	7,311	7,311
(4)			Telephone Allowance		2,072	2,072	2,072
(5)			Information Technology Allowance		4,636	4,636	4,636
(6)			Games Allowance		9,272	9,272	9,272
(7)			Guidance Counsellor Allowance		4,636	4,636	4,636
			Overtime				
			Total Item 102		1,577,929	1,577,929	1,522,201
103.			<i>National Insurance Contributions</i>				
(1)					371,248	371,248	387,677
			Total Item 103		371,248	371,248	387,677
	47	47	<b>Total Subprogram 0644: Coleridge and Parry</b>		5,138,298	5,138,298	5,183,111



## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>272. Secondary</b> Subprogram 0645: COMBERMERE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal	S.6	88,182	88,182	88,182
(3)	12	12	Heads of Department	Z.15-2	728,117	728,117	728,117
(4)	6	6	Senior Teachers	Z.15-2	397,155	397,155	397,155
(5)	35	35	Graduate Teachers	Z.15-2	2,011,674	2,011,674	2,011,674
(7)	1	1	Guidance Counsellor	Z.22-2	65,277	65,277	66,192
(8)	1	1	I.T. Co-ordinator	Z.22-2	66,192	66,192	66,192
(6)	1	1	Special Grade Teacher	Z.22-5	92,414	92,414	95,838
			Allowances for Heads of Departments		50,998	50,998	
			Allowances for Senior Teachers		27,817	27,817	
	58	57	Total Item 101		3,636,940	3,636,940	3,562,464
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,393,590	1,393,590	1,418,590
(2)			Acting Allowance and Payment of Substitutes		237,364	237,364	183,018
			Allowances for Heads of Departments				50,998
			Allowances for Senior Teachers				27,817
			Entertainment Allowance		6,620	6,620	6,620
(3)			Travel Allowance		7,311	7,311	7,311
(4)			Telephone Allowance		2,072	2,072	2,072
(5)			Information Technology Allowance		4,636	4,636	4,636
(6)			Games Allowance		9,272	9,272	9,272
(7)			Guidance Counsellor Allowance		4,636	4,636	4,636
			Overtime				
			Total Item 102		1,665,501	1,665,501	1,714,970
103.			<i>National Insurance Contributions</i>				
(1)					430,854	430,854	423,359
			Total Item 103		430,854	430,854	423,359
	58	57	<b>Total Subprogram 0645: Combermere</b>		5,733,295	5,733,295	5,700,793

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>272. Secondary</b> Subprogram 0646: DEIGHTON GRIFFITH <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal	S.6	88,182	88,182	88,182
(3)	9	9	Heads of Department	Z.15-2	595,732	595,732	595,732
(4)	5	5	Senior Teachers	Z.15-2	330,962	330,962	330,962
(5)	29	29	Graduate Teachers	Z.15-2	1,821,759	1,821,759	1,832,132
(9)	1	1	Guidance Counsellor	Z.22-2	66,192	66,192	66,192
(6)	2	2	Special Grade Teachers	Z.22-5			
(7)	1	1	Qualified Teacher	Z.22-8	54,721	54,721	55,339
(8)	1	1	Teacher	Z.36-24	106,939	106,939	106,939
			Allowances for Heads of Departments		41,727	41,727	
			Allowances for Senior Teachers		23,182	23,182	
	50	49	Total Item 101		3,238,510	3,238,510	3,184,592
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		947,676	947,676	969,399
(2)			Acting Allowance and Payment of Substitutes		144,593	144,593	169,541
			Allowances for Heads of Departments				41,727
			Allowances for Senior Teachers				23,182
			Entertainment Allowance		6,620	6,620	6,620
(3)			Travel Allowance		7,311	7,311	7,311
(4)			Telephone Allowance		2,072	2,072	2,072
(5)			Information Technology Allowance		4,636	4,636	4,636
(6)			Games Allowance		9,272	9,272	9,272
(7)			Guidance Counsellor Allowance		4,636	4,636	4,636
			Overtime				
			Total Item 102		1,126,816	1,126,816	1,238,396
103.			<i>National Insurance Contributions</i>				
(1)					341,472	341,472	343,587
			Total Item 103		341,472	341,472	343,587
	50	49	<b>Total Subprogram 0646: Deighton Griffith</b>		4,706,798	4,706,798	4,766,575

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>272. Secondary</b> Subprogram 0647: ELLERSLIE SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal	S.6	88,182	88,182	88,182
(3)	9	9	Heads of Department	Z.15-2	595,732	595,732	595,732
(4)	5	5	Senior Teachers	Z.15-2	330,962	330,962	330,962
(5)	39	37	Graduate Teachers	Z.15-2	2,317,291	2,317,291	2,275,323
(8)	1	1	Guidance Counsellor	Z.22-2	48,785	48,785	50,269
(9)	1	1	I.T. Co-ordinator	Z.22-2	63,140	63,140	66,192
(6)	1	2	Special Grade Teacher	Z.22-5	60,349	60,349	102,566
(7)	4	4	Qualified Teachers	Z.22-8	184,137	184,137	193,585
		1	Teacher		31,601	31,601	32,494
			Allowances for Heads of Departments		41,727	41,727	
			Allowances for Senior Teachers		23,182	23,182	
	62	62	Total Item 101		3,894,202	3,894,202	3,844,419
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		999,517	999,517	1,003,853
(2)			Acting Allowance and Payment of Substitutes		141,950	141,950	155,051
			Allowances for Heads of Departments				41,727
			Allowances for Senior Teachers				23,182
			Entertainment Allowance		6,620	6,620	6,620
(3)			Travel Allowance		7,311	7,311	7,311
(4)			Telephone Allowance		2,073	2,073	2,073
(5)			Information Technology Allowance		4,636	4,636	4,636
(6)			Games Allowance		9,272	9,272	9,272
			Guidance Counsellor Allowance		4,636	4,636	4,636
(7)			Overtime		14,839	14,839	
			Total Item 102		1,190,854	1,190,854	1,258,361
103.			<i>National Insurance Contributions</i>				
(1)					404,961	404,961	403,017
			Total Item 103		404,961	404,961	403,017
	62	62	<b>Total Subprogram 0647: Ellerslie Secondary School</b>		5,490,017	5,490,017	5,505,797

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>272. Secondary</b> Subprogram 0648: GRAYDON SEALY SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal	S.6	88,182	88,182	88,182
(3)	9	9	Heads of Department	Z.15-2	595,728	595,728	595,728
(4)	5	5	Senior Teachers	Z.15-2	330,960	330,960	330,960
(5)	35	35	Graduate Teachers	Z.15-2	2,176,378	2,176,378	2,353,906
(6)	3	3	Special Grade Teachers	Z.22-5	147,541	147,541	154,425
(7)	2	2	Qualified Teachers	Z.22-8	55,340	55,340	40,221
(8)	1	1	Guidance Counsellor	Z.22-2	66,192	66,192	51,258
(9)	3	3	Teachers	Z.36-24	78,281	78,281	35,647
			Allowances for Heads of Departments		41,727	41,727	
			Allowances for Senior Teachers		23,181	23,181	
	60	60	Total Item 101		3,712,624	3,712,624	3,759,441
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		898,860	898,860	860,203
(2)			Acting Allowance and Payment of Substitutes		76,723	76,723	76,723
			Allowances for Heads of Departments				41,727
			Allowances for Senior Teachers				23,181
			Entertainment Allowance		6,620	6,620	6,620
(3)			Travel Allowance		7,311	7,311	7,311
(4)			Telephone Allowance		2,073	2,073	2,073
(5)			Information Technology Allowance		4,636	4,636	4,636
(6)			Games Allowance		9,272	9,272	9,272
			Guidance Counsellor Allowance		4,636	4,636	4,636
			Total Item 102		1,010,131	1,010,131	1,036,382
103.			<i>National Insurance Contributions</i>				
(1)					373,610	373,610	390,817
			Total Item 103		373,610	373,610	390,817
	60	60	<b>Total Subprogram 0648: Graydon Sealy Secondary School</b>		5,096,365	5,096,365	5,186,640

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>272. Secondary</b> Subprogram 0649: GRANTLEY ADAMS MEMORIAL SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal	S.6	88,182	88,182	88,182
(3)	9	9	Heads of Department	Z.15-2	595,728	595,728	595,728
(4)	5	5	Senior Teachers	Z.15-2	330,960	330,960	330,960
(5)	30	30	Graduate Teachers	Z.15-2	1,816,423	1,816,423	2,089,550
(6)	3	3	Special Grade Teachers	Z.22-5	148,959	148,959	156,249
(7)	2	2	Qualified Teachers	Z.22-8	76,782	76,782	
(8)	1	1	Guidance Counsellor	Z.22-2	63,140	63,140	66,192
(9)	5	5	Teachers	Z.36-24	174,187	174,187	106,938
(10)	1	1	I.T. Co-ordinator	Z.22-2	56,823	56,823	56,823
			Allowances for Heads of Departments		41,727	41,727	
			Allowances for Senior Teachers		23,182	23,182	
	58	58	Total Item 101		3,525,207	3,525,207	3,599,736
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		941,804	941,804	803,484
(2)			Acting Allowance and Payment of Substitutes				164,140
			Allowances for Heads of Departments				41,727
			Allowances for Senior Teachers		23,182	23,182	23,182
			Entertainment Allowance		6,620	6,620	6,624
(3)			Travel Allowance		7,311	7,311	7,311
(4)			Telephone Allowance		2,073	2,073	2,073
(5)			Information Technology Allowance		4,636	4,636	4,636
(6)			Games Allowance		13,908	13,908	13,908
			Guidance Counsellor Allowance		4,636	4,636	4,636
(7)			Overtime		20,000	20,000	
			Total Item 102		1,024,170	1,024,170	1,071,721
103.			<i>National Insurance Contributions</i>				
(1)					358,133	358,133	366,545
			Total Item 103		358,133	358,133	366,545
	58	58	<b>Total Subprogram 0649: Grantley Adams Memorial School</b>		4,907,510	4,907,510	5,038,002

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>272. Secondary</b> Subprogram 0650: HARRISON COLLEGE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal	S.6	88,182	88,182	88,182
(3)	11	11	Heads of Department	Z.15-2	723,297	723,297	658,868
(4)	6	6	Senior Teachers	Z.15-2	397,152	397,152	397,152
(5)	31	31	Graduate Teachers	Z.15-2	1,931,826	1,931,826	1,982,625
(6)	4	4	Special Grade Teachers	Z.22-5	219,749	219,749	230,818
(7)	1	1	Guidance Counsellor	Z.22-2	66,192	66,192	66,192
(8)	1	1	I.T. Co-ordinator	Z.22-2	44,950	44,950	66,192
			Allowances for Heads of Departments		50,996	50,996	
			Allowances for Senior Teachers		27,818	27,818	
	55	55	Total Item 101		3,659,276	3,659,276	3,599,143
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,493,523	1,493,523	1,513,895
(2)			Acting Allowance and Payment of Substitutes		126,031	126,031	122,944
			Allowances for Heads of Departments				50,996
			Allowances for Senior Teachers				27,818
			Entertainment Allowance		6,620	6,620	6,620
(3)			Travel Allowance		7,311	7,311	7,311
(4)			Telephone Allowance		2,073	2,073	2,073
(5)			Information Technology Allowance		4,636	4,636	4,636
(6)			Games Allowance		13,908	13,908	13,908
			Guidance Counsellor Allowance		4,636	4,636	4,636
(7)			Overtime		54,890	54,890	
			Total Item 102		1,713,628	1,713,628	1,754,837
103.			<i>National Insurance Contributions</i>				
(1)					438,890	438,890	429,886
			Total Item 103		438,890	438,890	429,886
	55	55	<b>Total Subprogram 0650: Harrison College</b>		5,811,794	5,811,794	5,783,866

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>272. Secondary</b> Subprogram 0651: LESTER VAUGHAN SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal	S.6	88,182	88,182	88,182
(3)	9	9	Heads of Department	Z.15-2	595,728	595,728	595,728
(4)	5	5	Senior Teachers	Z.15-2	330,960	330,960	330,960
(5)	36	36	Graduate Teachers	Z.15-2	2,236,785	2,236,785	2,293,532
(6)	5	5	Special Grade Teachers	Z.22-5	152,278	152,278	194,562
(7)	2	2	Qualified Teachers	Z.22-8	96,226	96,226	55,339
(8)	1	1	Guidance Counsellor	Z.22-2	66,192	66,192	66,192
(9)	1	1	Teacher	Z.36-24	33,386	33,386	35,231
			Allowances for Heads of Departments		41,727	41,727	
			Allowances for Senior Teachers		23,182	23,182	
	61	61	Total Item 101		3,773,760	3,773,760	3,768,840
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,251,378	1,251,378	1,243,582
(2)			Acting Allowance and Payment of Substitutes		134,866	134,866	164,657
			Allowances for Heads of Departments				41,727
			Allowances for Senior Teachers				23,182
			Entertainment Allowance		6,620	6,620	6,620
(3)			Travel Allowance		7,311	7,311	7,311
(4)			Telephone Allowance		2,073	2,073	2,072
(5)			Information Technology Allowance		9,272	9,272	9,272
(6)			Games Allowance		4,636	4,636	4,636
			Guidance Counsellor Allowance		4,636	4,636	4,636
(7)			Overtime		12,526	12,526	
			Total Item 102		1,433,318	1,433,318	1,507,695
103.			<i>National Insurance Contributions</i>				
(1)					420,957	420,957	417,514
			Total Item 103		420,957	420,957	417,514
	61	61	<b>Total Subprogram 0651: Lester Vaughan School</b>		5,628,035	5,628,035	5,694,049

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>272. Secondary</b> Subprogram 0652: <b>THE LODGE SCHOOL</b> <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal	S.6	88,183	88,183	88,183
(3)	11	11	Heads of Department	Z.15-2	728,117	728,117	661,925
(4)	6	6	Senior Teachers	Z.15-2	397,155	397,155	397,155
(5)	37	37	Graduate Teachers	Z.15-2	2,307,439	2,307,439	2,133,832
(6)	1	1	Special Grade Teacher	Z.22-5	60,349	60,349	60,349
(7)	1	1	Guidance Counsellor	Z.22-2	65,227	65,227	65,227
			Allowances for Heads of Departments		50,997	50,997	
			Allowances for Senior Teachers		27,817	27,817	
	58	58	Total Item 101		3,834,398	3,834,398	3,515,785
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,182,720	1,182,720	1,290,469
(2)			Acting Allowance and Payment of Substitutes		149,014	149,014	214,439
			Allowances for Heads of Departments				50,997
			Allowances for Senior Teachers				27,817
			Entertainment Allowance		6,620	6,620	6,620
(3)			Travel Allowance		7,311	7,311	7,311
(4)			Telephone Allowance		2,073	2,073	2,073
(5)			Information Technology Allowance		4,636	4,636	4,636
(6)			Games Allowance		18,544	18,544	18,544
			Guidance Counsellor Allowance		4,636	4,636	4,636
(7)			Overtime		23,244	23,244	
			Total Item 102		1,398,798	1,398,798	1,627,542
103.			<i>National Insurance Contributions</i>				
(1)					402,634	402,634	427,491
			Total Item 103		402,634	402,634	427,491
	58	58	<b>Total Subprogram 0652: The Lodge School</b>		5,635,830	5,635,830	5,570,818



## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
			<b>272. Secondary</b> Subprogram 0653: PARKINSON MEMORIAL SCHOOL <i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal	S.6	88,182	88,182	88,182
(3)	9	9	Heads of Department	Z.15-2	595,732	595,732	595,732
(4)	5	5	Senior Teachers	Z.15-2	330,962	330,962	330,962
(5)	34	34	Graduate Teachers	Z.15-2	2,198,543	2,198,543	2,186,273
(6)	2	2	Special Grade Teachers	Z.22-5	106,536	106,536	109,257
(8)	1	1	Guidance Counsellor	Z.22-2	66,192	66,192	66,192
(9)			I.T. Co-ordinator	Z.22-2			
(7)	5	5	Qualified Teachers	Z.22-8	239,927	239,927	241,512
			Allowances for Heads of Departments		41,727	41,727	
			Allowances for Senior Teachers		23,182	23,182	
	58	58	Total Item 101		3,800,097	3,800,097	3,727,224
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		766,961	766,961	815,385
(2)			Acting Allowance and Payment of Substitutes		145,260	145,260	178,838
			Allowances for Heads of Departments				41,727
			Allowances for Senior Teachers				23,182
(3)			Entertainment Allowance		6,620	6,620	6,620
(4)			Travel Allowance		7,311	7,311	7,311
(5)			Telephone Allowance		2,073	2,073	2,073
(6)			Information Technology Allowance		4,636	4,636	4,636
(7)			Games Allowance		9,272	9,272	9,272
(8)			Guidance Counsellor Allowance		4,636	4,636	4,636
			Overtime		10,573	10,573	
			Total Item 102		957,342	957,342	1,093,680
103.			<i>National Insurance Contributions</i>				
(1)					362,845	362,845	375,351
			Total Item 103		362,845	362,845	375,351
	58	58	<b>Total Subprogram 0653: Parkinson Memorial School</b>		5,120,284	5,120,284	5,196,255

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>272. Secondary</b> Subprogram 0654: PRINCESS MARGARET SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal	S.6	88,182	88,182	88,182
(3)	9	9	Heads of Department	Z.15-2	591,068	591,068	594,960
(4)	5	5	Senior Teachers	Z.15-2	330,965	330,965	330,965
(5)	27	27	Graduate Teachers	Z.15-2	1,790,473	1,790,473	1,841,315
(6)	4	4	Special Grade Teachers	Z.22-5	144,439	144,439	146,952
(7)	5	5	Qualified Teachers	Z.22-8	192,659	192,659	177,500
(8)	1	1	Guidance Counsellor	Z.22-2	66,192	66,192	66,192
(10)	1	1	I.T. Co-ordinator	Z.22-2	66,192	66,192	66,192
(9)	5	5	Teachers	Z.36-24	93,569	93,569	107,579
			Allowances for Heads of Departments		41,727	41,727	
			Allowances for Senior Teachers		23,182	23,182	
	58	58	Total Item 101		3,537,762	3,537,762	3,528,951
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		755,284	755,284	779,797
(2)			Acting Allowance and Payment of Substitutes		195,378	195,378	189,523
			Allowances for Heads of Departments				41,727
			Allowances for Senior Teachers				23,182
(3)			Entertainment Allowance		6,620	6,620	6,620
(4)			Travel Allowance		7,311	7,311	7,311
(5)			Telephone Allowance		2,073	2,073	2,073
(6)			Information Technology Allowance		4,636	4,636	4,636
(7)			Games Allowance		13,908	13,908	13,908
(8)			Guidance Counsellor Allowance		4,636	4,636	4,636
			Overtime				
			Total Item 102		989,846	989,846	1,073,413
103.			<i>National Insurance Contributions</i>				
(1)					358,960	358,960	354,885
			Total Item 103		358,960	358,960	354,885
	58	58	<b>Total Subprogram 0654: Princess Margaret Secondary School</b>		4,886,568	4,886,568	4,957,249

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>272. Secondary</b> Subprogram 0655: QUEENS COLLEGE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal	S.6	88,182	88,182	88,182
(3)	11	11	Heads of Department	Z.15-2	725,794	725,794	728,112
(4)	6	6	Senior Teachers	Z.15-2	384,815	384,815	384,815
(5)	28	28	Graduate Teachers	Z.15-2	1,761,103	1,761,103	1,762,312
(7)	1	1	Guidance Counsellor	Z.15-2	66,192	66,192	66,192
	1	1	I.T. Co-ordinator	Z.15-2	66,192	66,192	66,192
(6)	1	1	Qualified Teacher	Z.23-9	53,885	53,885	53,885
			Allowances for Heads of Departments		51,000	51,000	
			Allowances for Senior Teachers		27,818	27,818	
	50	50	Total Item 101		3,334,095	3,334,095	3,258,804
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,671,557	1,671,557	1,982,740
(2)			Acting Allowance and Payment of Substitutes		196,063	196,063	196,063
			Allowances for Heads of Departments				51,000
			Allowances for Senior Teachers				27,818
(3)			Entertainment Allowance		6,620	6,620	6,620
(4)			Travel Allowance		7,311	7,311	7,311
(5)			Telephone Allowance		2,073	2,073	2,073
(6)			Information Technology Allowance		4,636	4,636	4,636
(7)			Games Allowance		9,272	9,272	9,272
(8)			Guidance Counsellor Allowance		4,636	4,636	4,636
			Overtime		22,500	22,500	
			Total Item 102		1,924,668	1,924,668	2,292,169
103.			<i>National Insurance Contributions</i>				
(1)					423,730	423,730	448,524
			Total Item 103		423,730	423,730	448,524
	50	50	<b>Total Subprogram 0655: Queens College</b>		5,682,493	5,682,493	5,999,497

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>272. Secondary</b> Subprogram 0656: ST. GEORGE SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal	S.6	88,183	88,183	88,183
(3)	8	8	Heads of Department	Z.15-2	529,544	529,544	595,737
(4)	5	5	Senior Teachers	Z.15-2	330,965	330,965	320,977
(5)	49	49	Graduate Teachers	Z.15-2	2,016,913	2,016,913	1,892,366
(6)	2	2	Special Grade Teachers	Z.22-5	53,855	53,855	55,340
(8)	1	1	Guidance Counsellor	Z.15-2	132,386	132,386	132,386
	1	1	I.T. Co-ordinator	Z.15-2			
(7)	1	1	Qualified Teacher	Z.23-9	55,340	55,340	56,823
(9)	2	2	Teachers	Z.36-24			
			Allowances for Heads of Departments		41,733	41,733	
			Allowances for Senior Teachers		23,185	23,185	
	71	71	Total Item 101		3,381,218	3,381,218	3,250,926
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,184,159	1,184,159	1,174,962
(2)			Acting Allowance and Payment of Substitutes		159,728	159,728	215,167
			Allowances for Heads of Departments				41,733
			Allowances for Senior Teachers				23,185
(3)			Entertainment Allowance		6,620	6,620	6,620
(4)			Travel Allowance		7,311	7,311	7,311
(5)			Telephone Allowance		2,073	2,073	2,073
(6)			Information Technology Allowance		4,636	4,636	4,636
(7)			Games Allowance		9,273	9,273	9,273
(8)			Guidance Counsellor Allowance		9,272	9,272	9,272
			Overtime		19,737	19,737	
			Total Item 102		1,402,809	1,402,809	1,494,232
103.			<i>National Insurance Contributions</i>				
(1)					523,729	523,729	388,739
			Total Item 103		523,729	523,729	388,739
	71	71	<b>Total Subprogram 0656: St. George Secondary School</b>		5,307,756	5,307,756	5,133,897

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>272. Secondary</b> Subprogram 0657: FREDERICK SMITH SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal	S.6	88,183	88,183	88,183
(3)	9	9	Heads of Department	Z.15-2	595,737	595,737	595,737
(4)	5	5	Senior Teachers	Z.15-2	330,965	330,965	330,965
(5)	31	31	Graduate Teachers	Z.15-2	2,412,389	2,412,389	2,343,966
(8)	2	2	Guidance Counsellors	Z.15-2	66,193	66,193	66,193
(6)	1	1	Special Grade Teacher	Z.22-5	56,823	56,823	44,985
(7)	1	1	Qualified Teacher	Z.23-9	143,656	143,656	175,400
			Teacher	Z.36-24	37,973	37,973	
			Allowances for Heads of Departments		41,727	41,727	
			Allowances for Senior Teachers		23,182	23,182	
	52	52			3,905,942	3,905,942	3,754,543
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,038,931	1,038,931	1,141,348
(2)			Acting Allowance and Payment of Substitutes		266,639	266,639	220,269
			Allowances for Heads of Departments				41,727
			Allowances for Senior Teachers				23,182
(3)			Entertainment Allowance		6,620	6,620	6,620
(4)			Travel Allowance		7,311	7,311	7,311
(5)			Telephone Allowance		2,233	2,233	2,233
(6)			Information Technology Allowance		4,636	4,636	4,636
(7)			Games Allowance		9,272	9,272	9,272
(8)			Guidance Counsellor Allowance		4,636	4,636	4,636
			Overtime		15,696	15,696	
			Total Item 102		1,355,974	1,355,974	1,461,234
103.			<i>National Insurance Contributions</i>				
(1)					399,122	399,122	313,682
			Total Item 103		399,122	399,122	313,682
	52	52	<b>Total Subprogram 0657: Frederick Smith Secondary School</b>		5,661,038	5,661,038	5,529,459

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>272. Secondary</b> Subprogram 0658: ST. LEONARD'S SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal	S.6	88,183	88,183	88,183
(3)	9	9	Heads of Department	Z.15-2	579,039	579,039	579,039
(4)	5	5	Senior Teachers	Z.15-2	320,112	320,112	320,112
(5)	38	38	Graduate Teachers	Z.15-2	1,983,999	1,983,999	2,100,581
(8)	1	1	Guidance Counsellors	Z.15-2	131,421	131,421	139,473
(6)	2	2	Special Grade Teachers	Z.22-5	189,071	189,071	198,919
(7)	2	2	Qualified Teachers	Z.23-9	137,446	137,446	132,386
(9)	2	2	Teachers	Z.36-24	68,141	68,141	69,033
			Allowances for Heads of Departments		63,717	63,717	
			Allowances for Senior Teachers		23,182	23,182	
	61	61	Total Item 101		3,693,425	3,693,425	3,736,840
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,415,286	1,415,286	1,255,259
(2)			Acting Allowance and Payment of Substitutes		135,707	135,707	91,385
			Allowances for Heads of Departments				63,717
			Allowances for Senior Teachers				23,182
(3)			Entertainment Allowance		6,620	6,620	6,620
(4)			Travel Allowance		7,311	7,311	7,311
(5)			Telephone Allowance		2,072	2,072	2,072
(6)			Information Technology Allowance		4,636	4,636	4,636
(7)			Games Allowance		9,272	9,272	9,272
(8)			Guidance Counsellor Allowance		4,636	4,636	4,636
			Overtime		8,605	8,605	
			Total Item 102		1,594,145	1,594,145	1,468,090
103.			<i>National Insurance Contributions</i>				
(1)					420,140	420,140	417,625
			Total Item 103		420,140	420,140	417,625
	61	61	<b>Total Subprogram 0658:</b> <b>St. Leonard's Secondary School</b>		5,707,710	5,707,710	5,622,555

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>272. Secondary</b> Subprogram 0659: DARYLL JORDAN SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal	S.6	88,183	88,183	88,183
(3)	9	9	Heads of Department	Z.15-2	595,737	595,737	595,737
(4)	5	5	Senior Teachers	Z.15-2	320,112	320,112	323,180
(5)	36	36	Graduate Teachers	Z.15-2	1,809,250	1,809,250	1,753,675
(6)	5	5	Special Grade Teachers	Z.22-5	200,445	200,445	153,045
(8)	2	2	Guidance Counsellors	Z.15-2	66,193	66,193	66,193
			I.T. Co-ordinator	Z.15-2	55,340	55,340	55,340
(7)	3	3	Qualified Teachers	Z.23-9	205,743	205,743	190,376
(9)	2	2	Teachers	Z.36-24	72,462	72,462	35,647
			Allowances for Heads of Departments		41,726	41,726	
			Allowances for Senior Teachers		23,181	23,181	
	64	64	Total Item 101		3,587,486	3,587,486	3,370,490
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		886,896	886,896	1,061,639
(2)			Acting Allowance and Payment of Substitutes		219,461	219,461	96,450
			Allowances for Heads of Departments				41,726
			Allowances for Senior Teachers				23,181
(3)			Entertainment Allowance		6,620	6,620	6,620
(4)			Travel Allowance		7,311	7,311	7,311
(5)			Telephone Allowance		2,073	2,073	2,073
(6)			Information Technology Allowance		4,636	4,636	4,636
(7)			Games Allowance		13,908	13,908	13,908
(8)			Guidance Counsellor Allowance		4,636	4,636	4,636
			Overtime		17,635	17,635	
			Total Item 102		1,163,176	1,163,176	1,262,180
103.			<i>National Insurance Contributions</i>				
(1)					378,089	378,089	368,796
			Total Item 103		378,089	378,089	368,796
	64	64	<b>Total Subprogram 0659: Daryll Jordan Secondary School</b>		5,128,751	5,128,751	5,001,466

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>272. Secondary</b> Subprogram 0660: ST. MICHAEL SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal	S.6	88,182	88,182	88,182
(3)	8	8	Heads of Department	Z.15-2	520,170	520,170	520,170
(4)	6	6	Senior Teachers	Z.15-2	397,155	397,155	397,155
(5)	31	31	Graduate Teachers	Z.15-2	1,875,952	1,875,952	1,731,756
(6)	1	1	Guidance Counsellor	Z.15-2	66,192	66,192	66,192
			I.T. Co-ordinator	Z.15-2	66,192	66,192	66,192
			Allowances for Heads of Departments		37,091	37,091	
			Allowances for Senior Teachers		27,818	27,818	
	48	48	Total Item 101		3,187,866	3,187,866	2,978,761
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,525,388	1,525,388	1,636,783
(2)			Acting Allowance and Payment of Substitutes		150,196	150,196	186,196
			Allowances for Heads of Departments				37,091
			Allowances for Senior Teachers				27,818
(3)			Entertainment Allowance		6,620	6,620	6,620
(4)			Travel Allowance		7,311	7,311	7,311
(5)			Telephone Allowance		2,073	2,073	2,073
(6)			Information Technology Allowance		4,636	4,636	4,636
(7)			Games Allowance		9,273	9,273	9,273
(8)			Guidance Counsellor Allowance		4,636	4,636	4,636
			Overtime		30,377	30,377	
			Total Item 102		1,740,510	1,740,510	1,922,437
103.			<i>National Insurance Contributions</i>				
(1)					374,668	374,668	381,095
			Total Item 103		374,668	374,668	381,095
	48	48	<b>Total Subprogram 0660: St. Michael School</b>		5,303,044	5,303,044	5,282,293



## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>272. Secondary</b> Subprogram 0661: SPRINGER MEMORIAL SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal	S.6	88,182	88,182	88,182
(3)	8	8	Heads of Department	Z.15-2	529,540	529,540	529,540
(4)	6	6	Senior Teachers	Z.15-2	330,962	330,962	330,962
(5)	31	31	Graduate Teachers	Z.15-2	3,081,144	3,081,144	2,982,790
(6)	1	1	Guidance Counsellor	Z.15-2	66,192	66,192	66,192
(7)	1	1	I.T. Co-Ordinator	Z.15-2	66,192	66,192	66,192
			Qualified Teachers	Z.22-8	193,928	193,928	39,223
			Special Grade Teachers	Z.22-5			156,905
			Teachers	Z.36-24			35,646
			Allowances for Heads of Departments		37,091	37,091	
			Allowances for Senior Teachers		23,182	23,182	
	49	49	Total Item 101		4,525,527	4,525,527	4,404,746
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		787,605	787,605	867,057
(2)			Acting Allowance and Payment of Substitutes		188,480	188,480	142,963
			Allowances for Heads of Departments				37,091
			Allowances for Senior Teachers				23,182
(3)			Entertainment Allowance		6,620	6,620	6,620
(4)			Travel Allowance		7,311	7,311	7,311
(5)			Telephone Allowance		2,073	2,073	2,073
(6)			Information Technology Allowance		4,636	4,636	4,636
(7)			Games Allowance		4,636	4,636	4,636
(8)			Guidance Counsellor Allowance		4,636	4,636	4,636
			Overtime		7,170	7,170	
			Total Item 102		1,013,167	1,013,167	1,100,205
103.			<i>National Insurance Contributions</i>				
(1)					424,260	424,260	437,116
			Total Item 103		424,260	424,260	437,116
	49	49	<b>Total Subprogram 0659: Springer Memorial School</b>		5,962,954	5,962,954	5,942,067

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>273. Tertiary</b> Subprogram 0279: SAMUEL JACKMAN PRESCOD POLYTECHNIC <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	2	2	Deputy Principals	S.7	163,150	163,150	163,150
(3)	1	1	Guidance Officer	S.9	71,026	71,026	68,511
(4)	1	1	Curriculum Development/Liaison Officer	S.9	71,026	71,026	68,511
(5)	1	1	System Database Administrator	S.9	71,026	71,026	71,026
(6)	1	1	Computer/Network Technician	Z.6-1	60,349	60,349	60,349
(7)	50	50	Instructor I	Z.5-2	2,501,309	2,501,309	2,711,572
(8)	21	21	Instructor II	Z.10-6	1,667,367	1,667,367	1,631,872
(9)	13	13	Instructor III	Z.23-17 (Q.B.) Z.16-11	719,802	719,802	620,532
			Pensionable Allowance				41,727
	91	91	Total Item 101		5,434,169	5,434,169	5,546,364
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		3,514,973	3,514,973	3,016,336
(2)			Acting Allowance and Payment of Substitutes		60,802	60,802	171,443
(3)			Pensionable Allowance		44,866	44,866	
(4)			Entertainment Allowance		7,470	7,470	7,470
(5)			Non-Pensionable Allowance				
(6)			Travelling Allowance		6,600	6,600	6,600
(7)			Telephone Allowance		1,406	1,406	1,406
			Total Item 102		3,636,117	3,636,117	3,203,255
103.			<i>National Insurance Contributions</i>				
(1)					799,416	799,416	770,653
			Total Item 103		799,416	799,416	770,653
	91	91	<b>Total Subprogram 0279: Samuel Jackman Prescod Polytechnic</b>		9,869,702	9,869,702	9,520,272

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
			<b>273. Tertiary</b>				
			Subprogram 0569:				
			HIGHER EDUCATION DEVELOPMENT UNIT				
			<i>Other Personal Emoluments</i>				
			Temporary Staff		1,060,735	1,060,735	1,002,781
			Acting Allowance and Payment of Substitutes				8,310
			Entertainment Allowance		6,620	6,620	6,620
			Travelling Allowance		7,311	7,311	7,311
			Telephone Allowance		2,901	2,901	
			Overtime				
			Total Item 102		1,077,567	1,077,567	1,025,022
			<i>National Insurance Contributions</i>		80,486	80,486	65,184
			Total Item 103		80,486	80,486	65,184
			<b>Total Subprogram 0569: Higher Education Development Unit</b>		1,158,053	1,158,053	1,090,206

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
			<b>275. Special Services</b>				
			Subprogram 0294:				
			SCHOOL MEALS DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
101.			Manager	S.5	98,087	98,087	98,087
(1)	1	1	Senior School Meal Officer	Z.10-1	52,371	52,371	56,823
(2)	1	1	School Meals Officers	Z.16-11	148,211	148,211	50,888
(3)	3	3	Senior Executive Officer	Z.10-3	60,349	60,349	63,874
(4)	1	1	Executive Officers	Z.16-11	50,887	50,887	97,322
(5)	3	3	Superintendent of Works	Z.16-11	44,951	44,951	46,435
(6)	1	1	Senior Accountant	Z.6-1	68,511	68,511	68,511
(7)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(8)	1	1	Senior Clerks	Z.23-17	127,902	127,902	127,902
(9)	3	3	Supervisors	Z.30-28	159,875	159,875	159,875
(10)	6	6	Assistant Supervisors	Z.35-32	369,928	369,928	369,928
(11)	13	13	Clerical Officer	Z38-24	249,529	249,529	243,205
(12)	7	7	Stenographer/Typist	Z.38-24	68,513	68,513	70,295
(13)	2	2	Messengers	Z.38-30	30,194	30,194	30,194
(14)	1	1	School Meals Assistants	Z.38-36	4,246,770	4,246,770	3,971,979
(15)	170	170	Servers	Z.38	6,670,741	6,670,741	6,229,124
(16)	287	287	Van Drivers	CVI	453,135	453,135	453,135
(17)	4	17	Lorry Drivers	CV	55,604	55,604	27,802
(18)	15	2	Cleaners	CX	23,243	23,243	
(19)	1	1	General worker	CX, CIX	1,115,760	1,115,760	976,290
(20)	48	48	Watchmen	CXA	139,716	139,716	93,144
(21)	6	6					
	575	575	Total Item 101		14,276,911	14,276,911	13,277,447
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		132,173	132,173	334,213
(2)			Acting Allowances and Payment of Substitutes		368,096	368,096	162,701
(3)			Telephone Allowance Relief Watchmnn		58,221	58,221	
			Total Item 102		558,490	558,490	496,914
103.			<i>National Insurance Contributions</i>				
(1)					1,394,325	1,394,325	1,279,528
			Total Item 103		1,394,325	1,394,325	1,279,528
	574	575	<b>Total Subprogram 0294: School Meals Department</b>		16,229,726	16,229,726	15,053,889

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
			<b>275. Special Services</b>				
			Subprogram 0568:				
			MEDIA RESOURCE DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Audio Visual Aids Officer	S.6	88,182	88,182	88,182
(1)	1	1	Assistant Chief Audio Visual Aids Officer	S.8	75,519	75,519	75,519
(2)	1	1	Technical Officer I/II	Z.6-1	66,192	66,192	66,192
(3)	1	1	Audio Visual Aids Officer	Z.10-1	474,938	474,938	474,938
(4)	7	7	Technician I	Z.16-11	90,526	90,526	90,526
(5)	2	2	Technician II	Z.23-17	42,634	42,634	42,634
(6)	1	1	Photographer	Z.23-17	39,639	39,639	39,639
(7)	1	1	Library Assistant I	Z.16-11	50,887	50,887	50,887
(8)	1	1	Graphic Artist	Z.23-14	90,227	90,227	90,227
(9)	2	2	Cameraman	Z.23-17	42,634	42,634	42,634
(10)	1	1	Floor Manager	Z.23-17	42,634	42,634	42,634
(11)	1	1	Technical Assistant	Z.23-17	170,534	170,534	170,534
(12)	4	4	Senior Clerk	Z.23-17	41,635	41,635	41,635
(13)	1	1	Clerical Officer	Z.38-24	69,297	69,297	69,297
(14)	2	2	Stenographer/Typist	Z.38-24	106,939	106,939	106,939
(15)	3	3	Driver/Operator	Z.38-30	88,839	88,839	88,839
(16)	3	3	Messenger	Z.38-30	30,192	30,192	30,192
(17)	1	1	Cleaner	C.X.	23,243	23,243	23,243
(18)	1	1	Maid	C.X.	23,243	23,243	23,243
(19)	1	1					
	35	35	Total Item 101		1,657,934	1,657,934	1,657,934
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payments of Substitutes				
(2)			Telephone Allowance		829	829	829
(3)			Overtime				
			PEV Salaries		20,000	20,000	20,000
			Total Item 102		20,829	20,829	20,829
103.			<i>National Insurance Contributions</i>				
(1)					137,681	137,681	137,681
			Total Item 103		137,681	137,681	137,681
	35	35	<b>Total Subprogram 0568: Media Resource Department</b>		1,816,444	1,816,444	1,816,444



**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Culture, Sports and Youth**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
78.	Ministry of Culture, Sports and Youth						
7005.	<b>276. Culture</b> General Management and Coordination Services	1,013,586	713,496		50,214	129,725	1,907,021
0299.	Archives	755,376	33,782		17,070	63,084	869,312
0300.	National Library Service	3,231,642	97,322		25,461	308,626	3,663,051
7110.	<b>277. Youth Affairs and Sports</b> General Management and Coordination Services	748,768	129,224		19,358	71,793	969,143
0565.	Youth Entrepreneurship Scheme	451,708	4,396		933	37,116	494,153
0566.	Youth Development Programme	1,712,627	5,326			159,636	1,877,589
0567.	Barbados Youth Service	1,393,217	28,082		1,450	119,244	1,541,993
	Total	9,306,924	1,011,628		114,486	889,224	11,322,262

**NOTE:** The Permanent Secretary Culture, Sports and Youth is Accounting Officer for Head 78.





## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 78 MINISTRY OF CULTURE, SPORTS AND YOUTH	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>276. Culture</b> Subprogram 7005: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	147,926	147,926	147,926
(2)	1	1	Director, Cultural & Policy Research	S.5	98,087	98,087	98,087
(3)	1	1	Senior Administrative Officer	S.6	88,182	88,182	88,182
(4)	1	1	Senior Cultural Policy Officer	S.8	75,519	75,519	75,519
(5)	1	1	Events Coordinator	Z.6-1			
(6)	1	1	Administrative Officer I	Z.6-1	65,613	65,613	68,511
(7)	1	1	Administrative Officer II	Z.16-8	55,339	55,339	55,339
(8)	1	1	Cultural Policy Officer I/II	Z.16-9			
(9)	1	1	Executive Secretary/ Secretary	Z.10-3/ Z.16-11 Z.23-17	60,349	60,349	63,874
(10)	1	1	Assistant Accountant	Z.23-17	41,053	41,053	42,051
(11)	3	3	Field Officer	Z.23-17	176,193	176,193	144,408
(12)	3	3	Clerical Officer	Z.38-24	176,193	176,193	170,800
(13)	1	1	Clerk Typist	Z.38-24	35,646	35,646	35,646
(14)	2	1	Maid	Z.38-24	23,243	23,243	23,243
	19	18	Total Item 101		1,043,343	1,043,343	1,013,586
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payments of Substitutes		65,524	65,524	65,146
(2)			Temporary Staff		648,739	648,739	645,350
(3)			Telephone Allowance		4,316	4,316	5,145
(4)			Overtime		3,000	3,000	3,000
(5)			Entertainment Allowance		22,893	22,893	22,893
(6)			Travel Allowance		22,176	22,176	22,176
			Total Item 102		766,648	766,648	763,710
103.			<i>National Insurance Contributions</i>				
(1)					134,286	134,286	129,725
			Total Item 103		134,286	134,286	129,725
	19	18	<b>Total Subprogram 7005: General Management and Coordination Services</b>		1,944,277	1,944,277	1,907,021

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 78 MINISTRY OF CULTURE, SPORTS AND YOUTH	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>276. Culture</b> Subprogram 0299: ARCHIVES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Archivist	S.4	109,114	109,114	109,114
(2)	1	1	Senior Archivist	S.7	81,575	81,575	81,575
(3)	3	3	Archivist/	Z.10-3			
(4)			Archives Assistant I/II/III	Z.16-11 Z.23-16	142,059	142,059	146,035
(5)	1	1	Senior Archives/	Z.38-24			
(6)			Senior Technical Assistant	Z.16-11	50,887	50,887	50,887
(7)	1	1	Archives Technical Assistant	Z.23-14	37,809	37,809	38,807
(8)	1	1	Assistant Technician	Z.38-30	30,192	30,192	30,192
(9)	1	1	Librarian/ Library Assistant I/II/III	Z.10-3	29,613	29,613	30,489
(10)	1	1	Senior Clerk	Z.23-17	42,634	42,634	40,305
(11)	1	1	Clerical Officer	Z.38-24	35,646	35,646	35,646
(12)	1	1	Clerk/Typist	Z.38-24	35,646	35,646	35,646
(13)	3	3	Archives Keepers	Z.38-30	85,509	85,509	86,378
(14)	2	2	General Worker	CX	47,016	47,016	47,016
(15)	1	1	Watchman	CX	23,286	23,286	23,286
	18	18	Total Item 101		750,986	750,986	755,376
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		12,538	12,538	12,538
(2)			Overtime for Watchman		3,643	3,643	3,643
(3)			Acting Allowances & Payment of Substitutes		17,601	17,601	17,601
(4)			Telephone Allowance		1,243	1,243	1,398
(5)			Travel Allowance		7,311	7,311	8,225
(6)			Entertainment Allowance		6,620	6,620	7,447
			Total Item 102		48,956	48,956	50,852
103.			<i>National Insurance Contributions</i>				
(1)					63,129	63,129	63,084
			Total Item 103		63,129	63,129	63,084
	18	18	<b>Total Subprogram 0299: Archives</b>		863,071	863,071	869,312

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 78 MINISTRY OF CULTURE, SPORTS AND YOUTH	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>276. Culture</b> Subprogram 0300: NATIONAL LIBRARY SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director of Library Services	S.4	121,349	121,349	121,349
(2)	1	1	Deputy Director of Library Services	S.6	88,182	88,182	88,182
(3)	1	1	Co-ordinator, Government Department Libraries	S.8	75,519	75,519	75,519
(4)	3	3	Senior Librarian	S.9	213,078	213,078	213,078
(5)	1	1	Data Processing Manager/ Trainee Data Processing Manager	S.7 Z.16-11	81,575	81,575	81,575
(6)	1	1	Supervisor, Microfilming & Binding	Z.5-3	63,874	63,874	63,874
(7)	37	35	Librarian/Library Assistant I/II/III	Z.39-24 Z.23-17 (Q.B.) Z.16-11 Z.10-3	1,818,699	1,818,699	1,657,903
(8)	1	1	Executive Officer	Z.16-11	46,435	46,435	46,435
(9)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(10)	1	1	Clerical Officer	Z.38-24	35,646	35,646	35,646
(11)	3	2	Technical Assistant	Z.23-14	108,511	108,511	74,021
(12)	1	1	Graphic Artist	Z.23-14	42,384	42,384	42,384
(13)	1	1	Binder	Z.33-24	34,648	34,648	34,648
(14)	2	2	Binder's Assistant	Z.38-24	53,434	53,434	53,434
(15)	13	13	Library Attendant	Z.38-36	324,740	324,740	324,740
(16)	3	2	Driver/Operator	Z.38-30	79,211	79,211	56,837
(17)	2	2	Stenographer/Typist	Z.38-24	71,292	71,292	71,292
(18)	2	2	Clerk/Typist	Z.38-24	64,463	64,463	64,463
(19)	1	1	Messenger	Z.38-30	30,192	30,192	30,192
(20)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(21)	1	1	General Worker	CX	23,244	23,244	23,244
	78	74	Total Item 101		3,449,302	3,449,302	3,231,642
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payments of Substitutes		55,116	55,116	55,116
(2)			Temporary Staff		34,929	34,929	34,929
(3)			Entertainment Allowance		7,447	7,447	7,447
(4)			Overtime		7,277	7,277	7,277
(5)			Telephone Allowance		2,124	2,124	2,124
(6)			Commuted Travel		8,225	8,225	8,225
(7)			Responsibility Allowance		7,665	7,665	7,665
			Total Item 102		122,783	122,783	122,783
103.			<i>National Insurance Contributions</i>				
(1)					298,160	298,160	308,626
			Total Item 103		298,160	298,160	308,626
	78	74	<b>Total Subprogram 0300: National Library Services</b>		3,870,245	3,870,245	3,663,051

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 78 MINISTRY OF CULTURE, SPORTS AND YOUTH	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>277. Youth Affairs and Sports</b> Subprogram: 7110 <b>GENERAL MANAGEMENT AND COORDINATION SERVICES</b> <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director of Youth Affairs	S.4	121,350	121,350	121,350
(2)	1	1	Administrative Officer I	Z.6-1	68,511	68,511	67,352
(3)	1	1	Administrative Officer II	Z.16-8	55,340	55,340	55,340
(4)	1	1	Research Officer I/II	Z.10-3	49,156	49,156	53,855
(5)	1	1	Public Relations Officer	Z.10-3	63,874	63,874	63,874
(6)	1	1	Youth Project Co-ordinator	Z.16-11	50,888	50,888	50,887
(7)	2	2	Ex. Secretary/Secretary	Z.16-11	101,776	101,776	101,776
(8)	1	1	Assistant Personnel Officer	Z.23-17	37,310	37,310	38,308
(9)	2	2	Clerical Officer	Z.38-24	106,941	106,941	106,941
(10)	1	1	Stenographer/Typist	Z.38-24	35,647	35,647	35,647
(11)	1	1	Driver/Messenger	Z.38-30	30,194	30,194	30,194
(12)			Maid		23,244	23,244	23,244
(13)			Travel Allowance		11,697	11,697	
	13	13	Total Item 101		755,928	755,928	748,768
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payments of Substitutes		15,750	15,750	26,465
(2)			Temporary Staff		335,561	335,561	98,959
(3)			Entertainment Allowance		14,342	14,342	7,447
(4)			Overtime		3,800	3,800	3,800
(5)			Travel Allowance		15,840	15,840	8,225
(6)			Telephone Allowance		2,486	2,486	2,486
(7)			Duty Allowance		1,200	1,200	1,200
			Total Item 102		388,979	388,979	148,582
103.			<i>National Insurance Contributions</i>				
(1)					80,895	80,895	71,793
			Total Item 103		80,895	80,895	71,793
	13	13	<b>Total Subprogram 7110: General Management and Coordination Services</b>		1,225,802	1,225,802	969,143

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 78 MINISTRY OF CULTURE, SPORTS AND YOUTH	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>277. Youth Affairs and Sports</b> Subprogram 0565 YOUTH ENTREPRENEURSHIP SCHEME (YES) <i>Statutory Personal Emoluments</i>				
(1)	1	1	Manager	S.6	88,183	88,183	88,183
(2)	5	5	Youth Entrepreneurial Officer	Z.10-1	334,833	334,833	269,987
(3)	2	2	Clerk/Typist	Z.38-24	71,294	71,294	70,295
(4)	1	1	Maid	C.X	23,243	23,243	23,243
	9	9	Total Item 101		517,553	517,553	451,708
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payments of Substitutes		3,800	3,800	4,396
(2)			Telephone Allowance		967	967	933
			Total Item 102		4,767	4,767	5,329
103.			<i>National Insurance Contributions</i>				
(1)					36,694	36,694	37,116
			Total Item 103		36,694	36,694	37,116
	9	9	<b>Total Subprogram 0565: Youth Entrepreneurship Scheme (YES)</b>		559,014	559,014	494,153

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 78 MINISTRY OF CULTURE, SPORTS AND YOUTH	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>277. Youth Affairs and Sports</b> Subprogram 0566: YOUTH DEVELOPMENT PROGRAMME <i>Statutory Personal Emoluments</i> Youth Development Officer	S6			
(1)	1		Principal Youth Development Officer	Z.5-3	63,874	63,874	63,874
(2)	1	1	Senior Youth Commissioner	Z.10-6	209,344	209,344	175,758
(3)	4	3	Youth Commissioner I	Z.16-11	712,418	712,418	698,792
(4)	14	14	Youth Commissioner I/II	Z.16-11	582,641	582,641	511,358
(5)	14	12	Clerk/Typist	Z.38-24	71,294	71,294	71,294
(6)	2	2	Youth Commissioner III	Z.38-24	120,618	120,618	191,551
(7)	4	6					
	40	38	Total Item 101		1,760,189	1,760,189	1,712,627
102.			<i>Other Personal Emoluments</i> Acting Allowances and Payments of Substitutes				
(1)					5,326	5,326	5,326
			Total Item 102		5,326	5,326	5,326
103.			<i>National Insurance Contributions</i>				
(1)					156,904	156,904	159,636
			Total Item 103		156,904	156,904	159,636
	40	38	<b>Total Subprogram 0566: Youth Development Programme</b>		1,922,419	1,922,419	1,877,589

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 78 MINISTRY OF CULTURE, SPORTS AND YOUTH	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
			<b>277. Youth Affairs and Sports</b>				
			Subprogram 0567: BARBADOS YOUTH SERVICE				
(1)	1	1	Director of Youth Affairs	S.6	88,183	88,183	88,183
(2)	1	1	Senior Counsellor	Z.6-1	68,511	68,511	68,511
(3)	1	1	Senior Programme Officer	Z.5-3	68,511	68,511	68,511
(4)	4	4	Counsellor I/II	(Q.B)10-6	211,250	211,250	203,552
(5)	4	4	Programme Officer I/II	(Q.B)10-6	210,695	210,695	210,694
(6)	1	1	Executive Officer	Z.16-11	50,888	50,888	50,887
(7)	1	1	Qualified Teacher	Z.22-2	66,192	66,192	66,192
(8)	1	1	Nurse	Z.23-11	50,888	50,888	50,887
(9)	1	1	Furniture & Handicraft Instructor	Z.23-17	42,634	42,634	42,634
(10)	1	1	Cultural Arts Officer	Z.16-11	50,888	50,888	50,887
(11)	1	1	Maintenance Supervision	Z.23-17	42,634	42,634	42,634
(12)	3	3	Clerk/Typist	Z.38-24	106,941	106,941	106,941
(13)	1	1	Driver/Messenger	Z.38-24	30,194	30,194	30,194
(14)	1	1	Head Cook	Z.36-24			
(15)	3	3	Cook	Z.38-30			
(16)	9	9	Warden	Z.38-30	269,066	269,066	266,024
(17)	1	1	Maid	CX	23,244	23,244	23,243
(18)	1	1	General Worker	CX	23,244	23,244	23,243
	36	36	Total Item 101		1,403,963	1,403,963	1,393,217
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowance and Payment of Substitutes		10,201	10,201	10,201
(2)			Overtime		23,710	23,710	17,881
(3)			Telephone Allowance		1,450	1,450	1,450
			Total Item 102		35,361	35,361	29,532
103.			<i>National Insurance Contributions</i>				
(1)					120,036	120,036	119,244
			Total Item 103		120,036	120,036	119,244
	36	36	<b>Total Subprogram 0567: Barbados Youth Service</b>		1,559,360	1,559,360	1,541,993





**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Industry, International Business, Commerce and**  
**Small Business Development**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
79.	Ministry of Industry, International Business, Commerce and Small Business Development						
7030.	<b>040. Direction and Policy Formulation Services</b> General Management and Coordination Services	1,569,818	148,666		49,120	132,663	1,900,267
0480. 0483.	Office of Supervisor of Insolvency Modernization of the Barbados National Standards System	172,237	45,025		17,070	15,035	249,367
0465.	<b>462. Cooperatives Development</b> Cooperatives Department	520,324	9,164		932	40,061	570,481
0469.	<b>463. Utilities Regulation</b> Office of Public Counsel	252,166	50,186		17,899	22,457	342,708
0485.	<b>480. Development of Commerce, and Consumer Affairs</b> Department of Commerce and Consumer Affairs	1,387,638	29,529		18,003	114,986	1,550,156
	Total Carried Forward	3,902,183	403,920		118,198	329,885	4,754,186

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Industry, International Business, Commerce and**  
**Small Business Development**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	3,902,183	403,920		118,198	329,885	4,754,186
7040.	<b>040. Direction and Policy Formulation Services</b> General Management and Coordination Services	503,739	17,675		2,642	42,217	566,273
0490.	International Business and Financial Services	789,099	295,831		45,920	72,546	1,203,396
0491.	Department of Corporate Affairs and Intellectual Property	1,346,634	643,957		19,453	168,899	2,178,943
0461.	Business Development	132,385	9,729		17,070	14,495	173,679
	Total	6,674,040	1,371,112		203,283	628,042	8,876,477

**NOTES:** The Permanent Secretary - Industry and International Business is the Accounting Officer for Industry and International Business.

The Permanent Secretary - Commerce is the Accounting Officer for Commerce and Small Business Development.

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 79 MINISTRY OF INDUSTRY, INTERNATIONAL BUSINESS, COMMERCE AND SMALL BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 7030: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Permanent Secretary	S.1	147,926	147,926	147,926
(1)	1	1	Deputy Permanent Secretary	S.3	121,350	121,350	121,350
(2)	1	1	Chief Economist	S.5	98,087	98,087	98,087
(3)	1	1	E-Commerce Development Officer	S.7	81,575	81,575	81,575
(4)	1	1	Administrative Officer I	Z.6-1	137,022	137,022	137,022
(5)	2	2	Senior Economist	Z.6-1	136,442	136,442	137,022
(6)	1	2	Economist I/II	Z.10-3	113,106	113,106	55,710
(7)	2	1	Administrative Officer II	Z.16-8			55,339
(8)	1	1	Executive Officer	Z.16-11	50,887	50,887	50,887
(9)	1	1	Accountant	Z.16-8	52,371	52,371	54,597
(10)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(11)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(12)	1	1	Clerical Officer	Z.38-24	168,107	168,107	142,584
(13)	5	4	Executive Secretary/ Secretary	Z16-11/ Z.23-17	101,774	101,774	94,102
(14)	2	2	Stenographer/Typist	Z.23-21/ Z.38-24/ Z.38-30	162,675	162,675	178,230
(15)	5	5	Telephone Operator/Receptionist	Z.38-30	29,396	29,396	30,192
(16)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(17)	1	1	Messenger	Z.38-30	30,192	30,192	
(18)	1	1	Cleaner	CX	46,490	46,490	46,490
(19)	2	2	Maid	CX	23,245	23,245	23,245
(20)	1	1	Watchman	CX	23,286	23,286	
(21)	1	1					
	32	31	Total Item 101		1,639,391	1,639,391	1,569,818
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		114,833	114,833	114,833
(2)			Acting Allowances and Payment of Substitutes		33,833	33,833	33,833
(3)			Overtime		14,692	14,692	
(4)			Entertainment Allowance		22,341	22,341	22,341
(5)			Telephone Allowance		4,195	4,195	4,195
(6)			Travel Allowance		21,384	21,384	21,384
(7)			Duty Allowance		1,200	1,200	1,200
			Total Item 102		212,478	212,478	197,786
103.			<i>National Insurance Contributions</i>				
(1)					145,407	145,407	132,663
			Total Item 103		145,407	145,407	132,663
	32	31	<b>Total Subprogram 7030: General Management and Coordination Services</b>		1,997,276	1,997,276	1,900,267

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 79 MINISTRY OF INDUSTRY, INTERNATIONAL BUSINESS, COMMERCE AND SMALL BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>040. Direction and Policy Formulation Services</b> Subprogram 0480: OFFICE OF SUPERVISOR OF INSOLVENCY <i>Statutory Personal Emoluments</i>				
(1)	1	1	Supervisor of Insolvency	S.3	121,350	121,350	121,350
(2)	1	1	Executive Secretary/Secretary	Z.23-17	50,887	50,887	50,887
(3)	1	1	Clerk/Typist	Z.38-24			
	3	3	Total Item 101		172,237	172,237	172,237
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		33,819	33,819	35,646
(2)			Acting Allowances and Payment of Substitutes				9,379
(3)			Overtime				
(4)			Entertainment Allowance		7,447	7,447	7,447
(5)			Telephone Allowance		1,398	1,398	1,398
(6)			Travel Allowance		8,225	8,225	8,225
			Total Item 102		50,889	50,889	62,095
103.			<i>National Insurance Contributions</i>				
(1)					12,437	12,437	15,035
			Total Item 103		12,437	12,437	15,035
	3	3	<b>Total Subprogram 0480: Office of Supervisor of Insolvency</b>		235,563	235,563	249,367

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 79 MINISTRY OF INDUSTRY, INTERNATIONAL BUSINESS, COMMERCE AND SMALL BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
102.			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 0483: MODERNISATION OF THE BARBADOS NATIONAL STANDARDS SYSTEM				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		209,532	209,532	121,350
(2)			Acting Allowances and Payment of Substitutes				
(3)			Entertainment Allowance		7,447	7,447	6,620
(4)			Telephone Allowance		2,331	2,331	1,243
(5)			Travel Allowance		8,225	8,225	7,311
			Total Item 102		227,535	227,535	136,524
103.			<i>National Insurance Contributions</i>				
(1)					9,172	9,172	4,683
			Total Item 103		9,172	9,172	4,683
			<b>Total Subprogram 0483: Modernisation of the Barbados National Standards System</b>		236,707	236,707	141,207

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 79 MINISTRY OF INDUSTRY, INTERNATIONAL BUSINESS, COMMERCE AND SMALL BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>462. Cooperatives Development</b> Subprogram 0465: COOPERATIVES DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Registrar	S.5	98,087	98,087	98,087
(2)	1	1	Deputy Registrar	S.8	75,519	75,519	75,519
(3)	1	1	Senior Cooperatives Officer	Z.10- 3	63,874	63,874	63,874
(4)	6	6	Cooperatives Officer I/II	Z.16-11/ Z.23-17	152,661	152,661	152,661
(5)	2	2	Clerical Officer	Z.38-24	71,292	71,292	71,292
(6)	1	1	Stenographer Typist	Z.38-24	35,646	35,646	35,646
(7)	1	1	Maid	CX	23,245	23,245	23,245
	13	13	Total Item 101		520,324	520,324	520,324
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		9,164	9,164	9,164
(2)			Telephone Allowance		932	932	932
			Total Item 102		10,096	10,096	10,096
103.			<i>National Insurance Contributions</i>				
(1)					40,060	40,060	40,061
			Total Item 103		40,060	40,060	40,061
	13	13	<b>Total Subprogram 0465: Cooperatives Department</b>		570,480	570,480	570,481

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 79 MINISTRY OF INDUSTRY, INTERNATIONAL BUSINESS, COMMERCE AND SMALL BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>463. Utilities Regulation</b> Subprogram 0469: OFFICE OF PUBLIC COUNSEL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Public Counsel	S.3	121,350	121,350	121,350
(2)	1	1	Investigations Officer	S.6	88,182	88,182	88,182
(3)	1	1	Secretary	Z.23-17	42,634	42,634	42,634
(4)			Cleaner	CX			
	3	3	Total Item 101		252,166	252,166	252,166
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		35,646	35,646	35,646
(2)			Acting Allowances and Payment of Substitutes				14,540
(3)			Entertainment Allowance		7,447	7,447	7,447
(4)			Telephone Allowance		2,227	2,227	2,227
(5)			Travel Allowance		8,225	8,225	8,225
			Total Item 102		53,545	53,545	68,085
103.			<i>National Insurance Contributions</i>				
(1)					16,844	16,844	22,457
			Total Item 103		16,844	16,844	22,457
	3	3	<b>Total Subprogram 0469: Office of Public Counsel</b>		322,555	322,555	342,708

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 79 MINISTRY OF INDUSTRY, INTERNATIONAL BUSINESS, COMMERCE AND SMALL BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>480. Development of Commerce and Consumer Affairs</b> Subprogram 0485: DEPARTMENT OF COMMERCE AND CONSUMER AFFAIRS <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Director	S.6	88,182	88,182	88,182
(3)	1	1	Senior Trade Officer	Z.6-1	68,511	68,511	68,511
(4)	1	1	Senior Consumer Affairs Officer	Z.6-1			
(5)	2	2	Trade Officer	Z.10-3	127,748	127,748	127,748
(6)	2	2	Trading Standards Officer	Z.10-3	127,748	127,748	127,743
(7)	1	1	Senior Legal Assistant	Z.16-11	50,887	50,887	50,887
(8)	4	4	Trading Standard Inspector I	Z.23-14	185,740	185,740	185,740
(9)	7	7	Trading Standard Inspector II	Z.27-20	277,473	277,473	277,474
(10)	2	2	Senior Clerk	Z.23-17	80,277	80,277	83,250
(11)	6	6	Clerical Officer	Z.38-24	174,930	174,930	178,230
(12)	2	2	Stenographer/Typist	Z.38-24	63,232	63,232	67,514
(13)	1	1	Messenger	Z.38-30	30,192	30,192	
(14)	1	1	Maid	CX	23,245	23,245	23,245
	32	32	Total Item 101		1,407,279	1,407,279	1,387,638
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		5,076	5,076	4,720
(3)			Entertainment Allowance		7,447	7,447	7,447
(4)			Overtime		21,809	21,809	24,809
(5)			Telephone Allowance		2,331	2,331	2,331
(6)			Travel Allowance		8,225	8,225	8,225
			Total Item 102		44,888	44,888	47,532
103.			<i>National Insurance Contributions</i>				
(1)					119,351	119,351	114,986
			Total Item 103		119,351	119,351	114,986
	32	32	<b>Total Subprogram 0485: Department of Commerce and Consumer Affairs</b>		1,571,518	1,571,518	1,550,156



## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 79 MINISTRY OF INDUSTRY, INTERNATIONAL BUSINESS, COMMERCE AND SMALL BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 7040: GENERAL MANAGEMENT, AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Permanent Secretary	S.1			
(1)	1	1	Senior Administrative Officer	S.6	88,183	88,183	88,183
(2)	1	1	Administrative Officer I	Z.6-1	68,511	68,511	68,511
(3)	1	1	Accountant	Z.16-8	55,340	55,340	44,758
(4)	1	1	Assistant Accountant	Z.23-17	40,637	40,637	38,641
(5)	1	1	Senior Clerk	Z.23-17	37,643	37,643	39,390
(6)	1	1	Clerical Officer	Z.38-24	142,588	142,588	140,624
(7)	4	4	Telephone Operator/Receptionist	Z.38-24	30,193	30,193	30,193
(8)	1	1	Driver/Messenger	Z.38-30	30,193	30,193	30,193
(9)	1	1	Maid	Cat. X	23,246	23,246	23,246
(10)	1	1					
	13	13	Total Item 101		516,534	516,534	503,739
102.			Temporary Staff		41,635	41,635	
(1)			Acting Allowances and Payment of Substitutes		10,397	10,397	17,675
(2)			Overtime				
(3)			Telephone Allowance		2,642	2,642	2,642
(4)			Duty Allowance		1,200	1,200	
(5)			Travel Allowance		12,246	12,246	
(6)			Entertainment		14,067	14,067	
(7)							
			Total Item 102		82,187	82,187	20,317
103.			<i>National Insurance Contributions</i>		47,112	47,112	42,217
(1)							
			Total Item 103		47,112	47,112	42,217
	13	13	<b>Total Subprogram 7040: General Management and Coordination Services</b>		645,833	645,833	566,273

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 79 MINISTRY OF INDUSTRY, INTERNATIONAL BUSINESS, COMMERCE AND SMALL BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 0490: INTERNATIONAL BUSINESS AND FINANCIAL SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Director	S.2	135,024	135,024	135,024
(1)	1	1	Deputy Director	S.4	109,114	109,114	109,114
(2)	1	1	Network Systems Administrator	S.8	75,519	75,519	75,519
(3)	1	1	Senior Business Development Officer	Z.6-1	265,882	265,882	268,967
(4)	4	4	Business Development Officer		60,349	60,349	55,339
(5)	1	1	Executive Secretary/Secretary	Z.16-11 Z.23-17	37,643	37,643	39,639
(6)	1	1	Clerical Officer	Z.38-24	35,647	35,647	35,647
(7)	1	1	Stenographer/Typist	Z.38-24	35,647	35,647	35,647
(8)	1	1	Receptionist/Typist	Z.38-24	35,647	35,647	34,203
(9)	1	1					
	12	12	Total Item 101		790,472	790,472	789,099
			<i>Other Personal Emoluments</i>				
102.			Temporary Staff		261,716	261,716	265,474
(1)			Acting Allowances and Payment of Substitutes		23,342	23,342	30,357
(2)			Entertainment Allowance		21,514	21,514	21,514
(3)			Telephone Allowance		3,936	3,936	3,936
(4)			Travel Allowance		20,470	20,470	20,470
(5)							
			Total Item 102		330,978	330,978	341,751
103.			<i>National Insurance Contributions</i>		72,702	72,702	72,546
(1)							
			Total Item 103		72,702	72,702	72,546
	12	12	<b>Total Subprogram 0490: International Business and Financial Services</b>		1,194,152	1,194,152	1,203,396

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 79 MINISTRY OF INDUSTRY, INTERNATIONAL BUSINESS, COMMERCE AND SMALL BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 0491: DEPARTMENT OF CORPORATE AFFAIRS AND INTELLECTUAL PROPERTY				
			<i>Statutory Personal Emoluments</i>				
101.			Registrar	S.3	121,350	121,350	121,350
(1)	1	1	Deputy Registrar	S.6	264,549	264,549	264,549
(2)	3	3	Assistant Registrar	Z.6-1			
(3)	1	1	Systems Analyst	Z.10-1	55,339	55,339	58,145
(4)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	50,887	50,887	50,888
(5)	1	1	Corporate Affairs Officer I	Z.16-11	101,774	101,774	101,776
(6)	2	2	Corporate Affairs Officer II	Z.23-17	127,901	127,901	127,902
(7)	3	3	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(8)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(9)	1	1	Data Entry Operator I/II	Z.38-24	94,294	94,294	100,143
(10)	3	3	Clerical Officer	Z.38-24	247,639	247,639	249,529
(11)	7	7	Stenographer/Typist	Z.38-24	71,294	71,294	71,294
(12)	2	2	Clerk/Typist	Z.38-24	30,192	30,192	33,609
(13)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(14)	1	1	Vault Attendant	Z.38-30	28,455	28,455	28,744
(15)	1	1	Maid	Cat. X	23,245	23,245	23,245
(16)	1	1	Watchman	CXA			
(17)	1	1					
	31	31	Total Item 101		1,332,379	1,332,379	1,346,634
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		689,759	689,759	633,473
(2)			Acting Allowances and Payment of Substitutes		14,632	14,632	10,484
(3)			Overtime				
(4)			Entertainment Allowance		7,447	7,447	7,447
(5)			Telephone Allowance		3,781	3,781	3,781
(6)			Travel Allowance		8,225	8,225	8,225
			Total Item 102		723,844	723,844	663,410
103.			<i>National Insurance Contributions</i>				
(1)					163,371	163,371	168,899
			Total Item 103		163,371	163,371	168,899
	31	31	<b>Total Subprogram 0491: Department of Corporate Affairs and Intellectual Property</b>		2,219,594	2,219,594	2,178,943

## BARBADOS ESTIMATES 2014 - 2015

Item and Sub-Item Nos.	Establishment		HEAD 79 MINISTRY OF INDUSTRY, INTERNATIONAL BUSINESS, COMMERCE AND SMALL BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>040. Direction and Policy Formulation</b> Subprogram 0461: BUSINESS DEVELOPMENT <i>Statutory Personal Emoluments</i>				
(1)			Chief Business Development Officer	S.4	109,114	109,114	109,114
(2)	1	1	Senior Business Development Officer	Z.6-1	68,511	68,511	68,511
(3)	1	1	Business Development Officer	Z.10-3	63,874	63,874	63,874
	2	2	Total Item 101		132,385	132,385	132,385
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes				9,729
(2)			Telephone Allowance		1,456	1,456	1,398
(3)			Travel Allowance		8,540	8,540	8,225
(4)			Entertainment Allowance		7,728	7,728	7,447
			Total Item 102		17,724	17,724	26,799
103.			<i>National Insurance Contributions</i>				
(1)					14,209	14,209	14,495
			Total Item 103		14,209	14,209	14,495
	3	3	<b>Total Subprogram 0461: Business Development</b>		164,318	164,318	173,679

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Home Affairs**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
50.	Post Office						
0600.	<b>600. Post Office</b> Post Office	19,068,355	885,125		1,802,287	1,801,809	23,557,576
0601.	Philatelic Bureau	330,150	23,592			31,853	385,595
	Total	19,398,505	908,717		1,802,287	1,833,662	23,943,171

**NOTE:** The Permanent Secretary, Ministry of Home Affairs is the Accounting Officer for Head 50.



## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		ANNEXED ESTIMATES HEAD 50 POST OFFICE	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			<b>600. Post Office</b> Subprogram 0600: POST OFFICE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Postmaster General	S.3	121,350	121,350	121,350
(2)	2	2	Deputy Postmaster General	S.5	196,174	196,174	196,174
(3)	1	1	Financial Controller/Finance Officer	S.8/S.5	98,087	98,087	98,087
(4)	1	1	Chief Internal Auditor	S.5	98,087	98,087	98,087
(5)	2	2	Assistant Postmaster General	S.9	142,052	142,052	142,052
(6)	1	1	Senior Postal Accountant	Z.6-1	68,511	68,511	68,511
(7)	4	4	Senior Postal Superintendent	Z.10-6	217,494	217,494	224,072
(8)	1	1	Marketing Officer	Z.6-1	68,511	68,511	68,511
(9)	1	1	Maintenance & Operations Supervisor	Z.10-6	58,587	58,587	58,587
(10)	9	9	Postal Superintendent	Z.16-11	447,353	447,353	448,342
(11)	5	5	Postal Accountant	Z.16-8	260,127	260,127	249,598
(12)	1	1	Training Officer	Z.16-8	53,856	53,856	55,339
(13)	16	16	Postmaster/Postmistress Grade I/ Postmaster/Postmistress Grade II	Z.16-11 Z.23-17	779,822	779,822	770,537
(14)	13	13	Assistant Postal Superintendent	Z.23-17	531,288	531,288	519,949
(15)	8	8	Assistant Postal Accountant	Z.23-17	322,190	322,190	317,031
(16)	1	1	Research Assistant	Z.23-17	42,634	42,634	42,634
(17)	1	1	Technician II	Z.23-17	42,634	42,634	42,634
(18)	1	1	Executive Secretary	Z.16-11	42,634	42,634	50,887
(19)	5	5	Stenographer/Typist	Z.38-24	172,757	172,757	174,191
(20)	121	121	Postal Clerk	Z.38-24	3,858,979	3,858,979	3,858,979
(21)	1	1	Senior Inspector of Postmen	Z.23-17	40,638	40,638	41,885
(22)	11	11	Inspector of Postmen	Z.27-20	428,129	428,129	435,281
(23)	23	23	Senior Postmen	Z.33-24	794,331	794,331	796,170
(24)	2	2	Driver Messenger/Messenger	Z.38-30	58,286	58,286	58,521
(25)	35	35	Postal Officer	Z.38-30	1,037,694	1,037,694	935,983
(26)	276	276	Postmen	Z.38-30	8,262,227	8,262,227	8,210,107
(27)	12	12	Porter	Z.38-34	319,747	319,747	293,898
(28)	2	2	Receptionist	Z.38-30	60,386	60,386	60,386
(29)	20	20	Maid	CX	464,900	464,900	464,900
(30)	2	2	Cleaner	CIX	47,544	47,544	47,544
(31)	2	2	Van driver	CVIII	48,352	48,352	48,352
(32)	7	7	Watchman	CXA	23,286	23,286	23,286
(33)	2	2	Parking Attendent	CX	46,490	46,490	46,490
	590	590	Total Item 101		19,255,137	19,255,137	19,068,355

## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		ANNEXED ESTIMATES HEAD 50 <b>POST OFFICE</b>	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
102.			<i>Other Personal Emoluments</i>				
(1)	9	9	Temporary Staff & Christmas Pressure		368,849	368,849	365,738
(2)			Acting Allowance and Payment of Substitutes		234,626	234,626	272,660
(3)			Overtime		438,657	438,657	246,727
(4)			Travel Allowance		1,319,693	1,319,693	1,319,693
(5)			Inconvenience Allowance		49,029	49,029	49,029
(6)			Entertainment Allowance		7,447	7,447	7,447
(7)			Telephone Allowance		6,587	6,587	6,587
(8)			Washing Allowance		419,531	419,531	419,531
	9	9	Total Item 102		2,844,419	2,844,419	2,687,412
103.			<i>National Insurance Contributions</i>				
(1)					1,836,567	1,836,567	1,801,809
			Total Item 103		1,836,567	1,836,567	1,801,809
	599	599	<b>Total Subprogram 0600: Post Office</b>		23,936,123	23,936,123	23,557,576



## BARBADOS ESTIMATES 2015 - 2016

Item and Sub-Item Nos.	Establishment		ANNEXED ESTIMATES HEAD 50 <b>POST OFFICE</b>	Salary Scale	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Estimates 2015-2016
	2014-2015	2015-2016					
101.			Subprogram 0601: PHILATELIC BUREAU <i>Statutory Personal Emoluments</i>				
(1)	1	1	Postal Superintendent	Z.16-11	46,435	46,435	46,435
(2)	1	1	Assistant Postal Superintendent	Z.23-17	42,634	42,634	39,640
(3)	4	4	Postal Clerk	Z38-24	135,115	135,115	142,588
(4)	1	1	Stenographer/Typist	Z.38-24	35,647	35,647	35,647
(5)	1	1	Clerk/Typist	Z.38-24	35,647	35,647	35,647
(6)	1	1	Postal Officer	Z.38-30	30,193	30,193	30,193
	9	9	Total Item 101		325,671	325,671	330,150
102.			<i>Other Personal Emoluments</i>				
(1)			Overtime		8,461	8,461	8,461
(2)			Acting Allowance and Payment of Substitutes		15,131	15,131	15,131
			Total Item 102		23,592	23,592	23,592
103.			<i>National Insurance Contributions</i>				
(1)					29,905	29,905	31,853
			Total Item 103		29,905	29,905	31,853
	9	9	<b>Total Subprogram 0601: Philatelic Bureau</b>		379,168	379,168	385,595



## Appendix A

### SALARY SCALES

<i>Super Scales</i>								<i>Annual Emoluments</i>
S1	...	...	...	...	...	...	...	\$147,926.19
S2	...	...	...	...	...	...	...	\$ 135,023.64
S3	...	...	...	...	...	...	...	\$ 121,349.76
S4	...	...	...	...	...	...	...	\$ 109,114.08
S5	...	...	...	...	...	...	...	\$ 98,087.04
S6	...	...	...	...	...	...	...	\$ 88,182.48
S7	...	...	...	...	...	...	...	\$ 81,575.04
S8	...	...	...	...	...	...	...	\$ 75,518.76
S9	...	...	...	...	...	...	...	\$ 71,025.72
<i>Model Scales</i>								
Z1	...	...	...	...	...	...	...	\$ 68,510.64
Z2	...	...	...	...	...	...	...	\$ 66,192.48
Z3	...	...	...	...	...	...	...	\$ 63,874.32 x 2,318.16
Z4	...	...	...	...	...	...	...	\$ 62,111.52
Z5	...	...	...	...	...	...	...	\$ 60,348.72
Z6	...	...	...	...	...	...	...	\$ 58,585.92
Z7	...	...	...	...	...	...	...	\$ 56,823.12 x 1,762.80
Z8	...	...	...	...	...	...	...	\$ 55,339.08
Z9	...	...	...	...	...	...	...	\$ 53,855.04
Z10	...	...	...	...	...	...	...	\$ 52,371.00
Z11	...	...	...	...	...	...	...	\$ 50,886.96
Z12	...	...	...	...	...	...	...	\$ 49,402.92
Z13	...	...	...	...	...	...	...	\$ 47,918.88
Z14	...	...	...	...	...	...	...	\$ 46,434.84
Z15	...	...	...	...	...	...	...	\$ 44,950.80 x 1,484.04
Z16	...	...	...	...	...	...	...	\$ 43,792.20
Z17	...	...	...	...	...	...	...	\$ 42,633.60 x 1,158.60
Z18	...	...	...	...	...	...	...	\$ 41,635.44

**Appendix A – Cont'd**

**SALARY SCALES**

Z19	...	...	...	...	...	...	...	\$40,637.28
Z20	...	...	...	...	...	...	...	\$39,639.12
Z21	...	...	...	...	...	...	...	\$38,640.96
Z22	...	...	...	...	...	...	...	\$37,642.80
Z23	...	...	...	...	...	...	...	\$36,644.64
Z24	...	...	...	...	...	...	...	\$35,646.48
Z25	...	...	...	...	...	...	...	\$34,648.32 x 998.16
Z26	...	...	...	...	...	...	...	\$33,757.08
Z27	...	...	...	...	...	...	...	\$32,865.84
Z28	...	...	...	...	...	...	...	\$31,974.60
Z29	...	...	...	...	...	...	...	\$31,083.36
Z30	...	...	...	...	...	...	...	\$30,192.12 x 891.24
Z31	...	...	...	...	...	...	...	\$29,323.44
Z32	...	...	...	...	...	...	...	\$28,454.76
Z33	...	...	...	...	...	...	...	\$27,586.08
Z34	...	...	...	...	...	...	...	\$26,717.40
Z35	...	...	...	...	...	...	...	\$25,848.72
Z36	...	...	...	...	...	...	...	\$24,980.04
Z37	...	...	...	...	...	...	...	\$24,111.36
Z38	...	...	...	...	...	...	...	\$23,242.68 x 868.68
P1	...	...	...	...	...	...	...	\$ 135,023.64: \$ 147,926.28
P2	...	...	...	...	...	...	...	\$ 109,114.08
P3	...	...	...	...	...	...	...	\$ 98,087.04
P4	...	...	...	...	...	...	...	\$ 88,182.48
P5	...	...	...	...	...	...	...	\$ 77,906.76 <b>Fixed</b>
P6	...	...	...	...	...	...	...	\$ 71,026.20
P7	...	...	...	...	...	...	...	\$ 68,510.64 x 2,515.56
P8	...	...	...	...	...	...	...	\$ 66,192.72 <b>Fixed</b>
P9	...	...	...	...	...	...	...	\$ 63,022.80
P10	...	...	...	...	...	...	...	\$ 61,303.44

**Appendix A – Cont'd**

**SALARY SCALES**

P11	...	...	...	...	...	...	...	\$59,584.08 x 1,719.36
P12	...	...	...	...	...	...	...	\$58,327.92
P13	...	...	...	...	...	...	...	\$57,071.76
P14	...	...	...	...	...	...	...	\$55,815.60
P15	...	...	...	...	...	...	...	\$54,559.44
P16	...	...	...	...	...	...	...	\$53,303.28
P17	...	...	...	...	...	...	...	\$52,047.12
P18	...	...	...	...	...	...	...	\$50,790.96
P19	...	...	...	...	...	...	...	\$49,534.80
P20	...	...	...	...	...	...	...	\$48,278.64 x 1,256.16
P21	...	...	...	...	...	...	...	\$45,138.24
P22	...	...	...	...	...	...	...	\$40,818.48
P23	...	...	...	...	...	...	...	\$39,639.12 x1,179.36
P24	...	...	...	...	...	...	...	\$38,640.96
P25	...	...	...	...	...	...	...	\$37,642.80
P26	...	...	...	...	...	...	...	\$36,644.64
P27	...	...	...	...	...	...	...	\$35,646.48
P28	...	...	...	...	...	...	...	\$34,648.32 x 998.16
P29	...	...	...	...	...	...	...	\$33,757.08
P30	...	...	...	...	...	...	...	\$32,865.84
P31	...	...	...	...	...	...	...	\$31,974.60
P32	...	...	...	...	...	...	...	\$31,083.36
P33	...	...	...	...	...	...	...	\$30,192.12 x 891.24
P34	...	...	...	...	...	...	...	\$29,323.44
P35	...	...	...	...	...	...	...	\$28,454.76
P36	...	...	...	...	...	...	...	\$27,586.08 x 868.68

SCHEDULE 'A' – *Cont'd*

**Teacher**

<b>Year</b>	<b>Emoluments</b>
	\$
2009-2010	24,980.04 x 868.68 – 30,192.12 x 891.24 – 34,648.32 x 998.16 – 35,646.48

**SCHEDULE B**

**Qualified Teacher**

<b>Year</b>	<b>Emoluments</b>
	\$
2009-2010	37,642.80 x 998.16 – 42,633.60 x 1,158.60 – 44,950.80 x 1,484.04 – 55,339.08

**SCHEDULE C**

**Teacher (Special Grade)**

<b>Year</b>	<b>Emoluments</b>
	\$
2009-2010	37,642.80 x 998.16 – 42,633.60 x 1,158.60 – 44,950.80 x 1,484.04 – 56,823.12 x 1,762.80 – 60,348.72

**SCHEDULE D**

**Senior Teacher**

<b>Year</b>	<b>Emoluments</b>
	\$
2009-2010	52,371.00 x 1,484.04 – 55,339.08

**SCHEDULE E**

**Principal, School for the Deaf**

<b>Year</b>	<b>Emoluments</b>
	\$
2009-2010	88,182.48

**SCHEDULE 'A' – Cont'd**

**SCHEDULE F**

**Principal, Secondary School**

<b>Year</b>	<b>Emoluments</b>
	<b>\$</b>
2009-2010	109,114.08

**Deputy Principal, Secondary School**

<b>Year</b>	<b>Emoluments</b>
	<b>\$</b>
2009-2010	88,182.48

**SCHEDULE G**

**Principal, Nursery, Primary,  
Composite School**

<b>Year</b>	<b>Emoluments</b>
	<b>\$</b>
2009-2010	88,182.48

**SCHEDULE H**

**Graduate Teacher**

<b>Year</b>	<b>Emoluments</b>
	<b>\$</b>
2009-2010	44,950.80 x 1,484.04 – 55,339.08 (Q.B) – 56,823.12 x 1,762.80 – 63,874.32 x 2,318.16 – 66,192.48

**APPENDIX A – Cont'd**

**SCHEDULE I**

**Guidance Counsellor**

<b>Year</b>	<b>Emoluments</b>
	<b>\$</b>
2009-2010	37,642.80 x 998.16 – 42,633.60 x 1,158.60 – 44,950.80 x 1,484.04 – 56,823.12 x 1,762.80 – 63,874.32 x 2,318.16 – 66,192.48

**“C” Scales**

**Category IA – \$19.13 an hour                      \$1 658.09 bi-weekly                      \$39 794.16 a year**

Assistant Foreman  
Workshop, M.P.T.

**Category I – \$17.17 an hour                      \$1 488.02 bi-weekly                      \$35 712.48 a year**

Electrician  
Fitter/Welder, Q.E.H.  
Operator I  
Section Leader

**Category II – \$16.68 an hour                      \$1 445.69 bi-weekly                      \$34 696.56 a year**

Forklift Driver/Porter  
Forklift Operator  
Senior Artisan  
Senior Electrical Assistant  
Supervisor

**Category III – \$14.83 an hour                      \$1 284.90 bi-weekly                      \$30 837.60 a year**

Air Condition Technician  
Artisan  
Auto Electrician  
Body Repairman  
Carpark Supervisor  
Cashier I  
Electrical Assistant  
Electrician  
Fitter  
Fitter/Machinist  
Foreman  
Jackhammer Operator  
Maintenance Fitter  
Mechanic  
Operator II  
Plumber  
Supervisor A  
Steel Bender  
Welder



**APPENDIX A – Cont'd**

**Category IV – \$ 13.90 an hour                      \$1204.80 bi-weekly                      \$28 915.20 a year**

Air Condition Technician  
Artisan  
Auto Electrician  
Baggage Supervisor  
Beekeeper  
Body Repairman  
Electrician Assistant  
Fitter  
Fitter/Machinist  
Maintenance Fitter  
Mechanic  
Operator (Driver)  
Plumber  
Parking Machine Operator  
Supervisor  
Senior Sewerage Plant Attendant  
Senior Stoker  
Steelbender  
Supervisor, Janitorial Services  
Tractor Driver  
Traffic Supervisor  
Van Driver  
Welder

**Category V – \$ 13.36 an hour                      \$1,158.37 bi-weekly                      \$27 800.88 a year**

Artisan  
Auto Electrician  
Body Repairman  
Crane/Forklift Operator  
Driver  
Driver/Assistant Control Officer  
Driver/ Supervisor  
Electrical Assistant  
    (including Electrician  
    Mate, Q.E.H.)  
Gang Foreman  
Lorry Driver  
Mechanic  
Operator III  
Pump Attendant  
Pumping Station Operator  
Plumber  
Ranger

**APPENDIX A – Cont'd**

Steel Bender  
Stoker  
Subtechnical Officer  
Tractor Operator  
Welder

**Category VI – \$12.81 an hour                      \$1,110.61 bi-weekly                      \$26 654.64 a year**

Assistant Jackhammer  
Operator  
Car Park Supervisor  
Cashier II  
Checker (Supervisor B)  
Driver  
Operator IV  
Plant Attendant  
Steel Bender  
Supervisor, Soil Conservation  
Supervisor B  
Van Driver

**Category VII – \$12.17 an hour                      \$1,055.03 bi-weekly                      \$25 320.72 a year**

Assistant Storekeeper  
Budder  
Budder/Grapter  
Chainman  
Incinerator Attendant  
Refrigerator Plant Attendant  
Scaffold Rigger  
Sewerage Plant Attendant  
Sprayman  
Storeman  
Supervisor (Plant Pathology)  
Supervisor (C)  
Supervisor, Nursery  
Tyreman

**Category VIII – \$11.62 an hour                      \$1,007.28 bi-weekly                      \$24 174.72 a year**

Animal Control Attendant  
Chainman  
Entomological Assistant  
Incinerator Attendant  
Irrigator  
Laboratory Worker  
Operator V  
Petrol Pump Attendant

**APPENDIX A – Concl'd**

Porter  
Sprayman  
Store Porter  
Van Driver  
Yard Foreman

**Category IX – \$11.43 an hour                      \$990.47 bi-weekly                      \$23 771.28 a year**

Cleaner  
Fumigating Hand  
Gardener  
General Worker (including  
    Labourer – heavy duty)  
Janitor  
Livestock Attendant  
Nursery Assistant  
Porter

**Category X – \$11.18 an hour                      \$968.52 bi-weekly                      \$23 244.48 a year**

Car Park Attendant  
Caretaker  
Cleaner  
Gardener  
General Worker (including  
    Labourer-light duty)  
Janitor  
Maid  
Maid/Cleaner  
Parking Attendant  
Scrubber

**Category XA**

Watchman **\$74.63** per session

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Accountant	Z16	Z8	43,792.205	5,339.08
Accountant General	S3	S2	121,349.76	135,023.64
Accounting Aide	Z27	Z20	32,865.84	39,639.12
Accounts Clerk	Z38	Z24	23,242.68	35,646.48
Accounts Officer	Z23	Z17	36,644.64	42,633.60
Accounts Officer I	Z16	Z8	43,792.20	55,339.08
Accounts Officer II	Z23	Z17	36,644.64	42,633.60
Actuarial Analyst/Actuary	Z16	Z1	43,792.20	68,510.64
Administrative Officer I	Z6	Z1	58,585.92	68,510.64
Administrative Officer II	Z16	Z8	43,792.20	55,339.08
Aerodrome & Air Services Inspector	S7		81,575.04	
Agricultural Aide	Z38	Z24	23,242.68	35,646.48
Agricultural Assistant I	Z23	Z14	36,644.64	46,434.84
Agricultural Assistant II	Z33	Z24	27,586.08	35,646.48
Agricultural Officer I	Z6	Z1	58,585.92	68,510.64
Agricultural Officer II	Z14	Z1	46,434.84	68,510.64
Air Traffic Control Cadet	Z33	Z24	27,586.08	35,646.48
Air Traffic Control Officer Grade I	Z10	Z3	52,371.00	63,874.32
Air Traffic Control Officer Grade II	Z16	Z11	43,792.20	50,886.96
Air Traffic Control Supervisor	Z3	Z1	63,874.32	68,510.64
Airport Manager	S3		121,349.76	
Airport Supervisor	Z38	Z30	23,242.68	30,192.12
Airworthiness Inspector	S7		81,575.04	
Ambulance Driver	Z38	Z30	23,242.68	30,192.12
Ambulance Officer	Z10	Z6	52,371.00	58,585.92
Analyst, Financial Intelligence Unit	Z3	Z1	63,874.32	68,510.64
Animal Control Inspector	Z23	Z17	36,644.64	42,633.60
Animal Control Officer	Z10	Z6	52,371.00	58,585.92
Animal Health Assistant I	Z23	Z14	36,644.64	46,434.84
Animal Health Assistant II	Z38	Z24	23,242.68	35,646.48
Anaesthetic Aide	Z38	Z24	23,242.68	35,646.48
Architect	Z6	Z1	58,585.92	68,510.64
Archives Assistant I	Z16	Z11	43,792.20	50,886.96
Archives Assistant II	Z23	Z17	36,644.64	42,633.60
Archives Assistant III	Z38	Z24	23,242.68	35,646.48
Archives Keeper	Z38	Z30	23,242.68	30,192.12
Archives Technical Assistant	Z33	Z24	27,586.08	35,646.48
Archivist	Z10	Z3	52,371.00	63,874.32
Assistant Accountant	Z23	Z17	36,644.64	42,633.60
Assistant Accountant General	S7		81,575.04	
Assistant Ambulance Officer	Z16	Z11	43,792.20	50,886.96

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Assistant Chief Audio Visual Aids Officer	S8		75,518.76	
Assistant Chief Electoral Officer	Z6	Z1	58,585.92	68,510.64
Assistant Chief Immigration Officer	Z5	Z3	60,348.72	63,874.32
Assistant Chief Labour Officer	S8		75,518.76	
Assistant Chief Officer, Prisons	P13	P10	57,071.76	61,303.44
Assistant Chief Research & Planning Officer	S9		71,025.72	
Assistant Cinematographer	Z16	Z11	43,792.20	50,886.96
Assistant Commissioner, Inland Revenue	S8		75,518.76	
Assistant Commissioner, Police	P3		98,087.04	
Assistant Comptroller, Customs	S7		81,575.04	
Assistant Cypher Officer	Z38	Z24	23,242.68	35,646.48
Assistant Data Processing Officer	Z16	Z11	43,792.20	50,886.96
Assistant Director, Drug Service	S6		88,182.48	
Assistant Director, Analytical Services	S6		88,182.48	
Assistant Director of Music	P9	P7	63,022.80	68,510.64
Assistant Director, Nat. Ins.	S6		88,182.48	
Assistant Food Service Supervisor	Z38	Z30	23,242.68	30,192.12
Assistant Foreman Binder	Z23	Z17	36,644.64	42,633.60
Assistant Foreman Machine Operator	Z23	Z17	36,644.64	42,633.60
Assistant Foreman Mechanic	Z27	Z20	32,865.84	39,639.12
Assistant Forms Printer	Z33	Z24	27,586.08	35,646.48
Assistant Government Printer	Z5	Z3	60,348.72	63,874.32
Assistant Home Supervisor	Z23	Z14	36,644.64	46,434.84
Assistant Hospital Director	S6		88,182.48	
Assistant Hospital Supplies Officer	Z23	Z17	36,644.64	42,633.60
Assistant Information Officer	Z16	Z11	43,792.20	50,886.96
Assistant Linen Supervisor	Z33	Z24	27,586.08	35,646.48
Assistant Machine Supervisor	Z23	Z17	36,644.64	42,633.60
Assistant Maintenance Technician (Electrical)	Z27	Z20	32,865.84	39,639.12
Assistant Manager, Human Resources	S7		81,575.04	
Assistant Matron, G.I. Schools (RN)	Z23	Z11	36,644.64	50,886.96
Assistant Matron, G.I. School (Not RN)	Z33	Z24	27,586.08	35,646.48
Assistant Matron, Q.E.H	S9		71,025.72	
Assistant Medical Officer of Health	S8		75,518.76	

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Assistant Medical Records Officer	Z23	Z17	36,644.64	42,633.60
Assistant Nutrition Officer	Z5	Z3	60,348.72	63,874.32
Assistant Orthopaedic Appl. Tech.	Z33	Z24	27,586.08	35,646.48
Assistant Personnel Officer	Z23	Z17	36,644.64	42,633.60
Assistant Photographer	Z33	Z24	27,586.08	35,646.48
Assistant Postal Accountant	Z23	Z17	36,644.64	42,633.60
Assistant Postal Superintendent	Z23	Z17	36,644.64	42,633.60
Assistant Postmaster General	S9		71,025.72	
Assistant Property Manager	Z16	Z11	43,792.20	50,886.96
Assistant Records Officer	Z23	Z17	36,644.64	42,633.60
Assistant Registrar	Z6	Z1	58,585.92	68,510.64
Assistant Shipping Superintendent	Z16	Z8	43,792.20	55,339.08
Assistant Speech Therapist	Z16	Z11	43,792.20	50,886.96
Assistant Storekeeper	Z38	Z30	23,242.68	30,192.12
Assistant Superintendent of Work	Z23	Z17	36,644.64	42,633.60
Assistant Superintendent, Police	P9	P7	63,022.80	68,510.64
Assistant Superintendent, Prisons	P6	P5	71,026.20	77,906.76
Assistant Supervisor, Markets	Z33	Z24	27,586.08	35,646.48
Assistant Supervisor, School Meals	Z35	Z32	25,848.72	28,454.76
Assistant Supervisor	Z17		42,633.60	
Assistant Technician, Archives	Z38	Z30	23,242.68	30,192.12
Assistant Town Planner	Z10	Z6	58,585.92	58,585.92
Assistant Valuer	Z23	Z17	36,644.64	42,633.60
Assistant Work Supervisor	Z33	Z24	27,568.08	35,646.48
Assistant Chief Audio Visual Aids Officer	S8		75,518.76	
Attendant	Z38	Z30	23,242.68	30,192.12
Attendant, Drug Service	Z38	Z34	23,242.68	26,717.40
Audio Visual Aids Officer	Z10	Z1	58,585.92	68,510.64
Audit Clerk	Z38	Z24	23,242.68	35,646.48
Auditor	Z16	Z8	43,792.20	55,339.08
Auditor General	S1		147,926.28	
Audit Manager	S5		98,087.04	
Auxiliary Dental Officer	Z16	Z8	43,792.20	55,339.08
Binder	Z33	Z24	27,586.08	35,646.48
Binder's Assistant	Z38	Z34	23,242.68	26,717.40
Biochemist I	S8		75,518.76	
Boiler Operator	Z33	Z24	27,586.08	35,646.48
Budget Analyst I	Z10	Z3	52,371.00	63,874.32
Budget Analyst II	Z16	Z11	43,792.20	50,886.96
Building Development Inspector	Z16	Z11	43,792.20	50,886.96
Building Development Officer	Z13	Z8	47,918.88	55,339.08

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Buildings Officer	S8		75,518.76	
Buildings Supervisor	Z23	Z17	36,644.64	42,633.60
Business Development Officer	Z10	Z3	52,371.00	63,874.32
Butler	Z38	Z30	23,242.68	30,192.12
Cadet Officer, Police	P13	P10	57,071.76	61,303.44
Cameraman/Photographer	Z23	Z17	36,644.64	42,633.60
Chief Accountant	S5		98,087.04	
Chief Agricultural Officer	S2	S1	135,023.64	147,926.28
Chief Air Traffic Control Officer	S7		81,575.04	
Chief Archivist	S4		109,114.08	
Chief Audio Visual Aids Officer	S6		88,182.48	
Chief Budget Analyst	S5		98,087.04	
Chief Buildings Development Officer	Z6	Z1	58,585.92	68,510.64
Chief Business Development Advisor	S5		98,087.04	
Chief Community Development Officer	S5		98,087.04	
Chief Composer	Z16	Z11	43,792.20	50,886.96
Chief Customs Guard	Z23	Z17	36,644.64	42,633.60
Chief Dispenser	Z5	Z3	60,348.72	63,874.32
Chief Dispenser/Senior Pharmacist	Z5	Z3	60,348.72	63,874.32
Chief Education Officer	S2	S1	135,023.64	147,926.28
Chief Electoral Officer	S3		121,349.76	
Chief Electrical Inspector	Z10	Z3	52,371.00	63,874.32
Chief Electrical Officer	S4		109,114.08	
Chief Engineer, International Transport	S4		109,114.08	
Chief Environmental Engineer	S5		98,087.04	
Chief Environmental Eng. Asst.	S9		71,025.72	
Chief Environmental Health Officer	S5		98,087.04	
Chief Fire Officer	P3		98,087.04	
Chief Fisheries Officer	S5		98,087.04	
Chief Geologist	S5		98,087.04	
Chief Health Planner	S5		98,087.04	
Chief Housing Planner	S5		98,087.04	
Chief Immigration Officer	S3		121,349.76	
Chief Information Officer	S4		109,114.08	
Chief Information Officer Tech. Officer	S4		109,114.08	
Chief Internal Auditor	S5		98,087.04	
Chief Laboratory Technologist	S9		71,025.72	

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Chief Labour Officer	S3	S2	121,349.76	135,023.64
Chief Legal Officer	S3		121,349.76	
Chief Legal Officer National Ins.	S2		135,023.64	
Chief Licensing Officer	S6		88,182.48	
Chief Magistrate	S4		109,114.08	
Chief Management Accountant	S4		109,114.08	
Chief Marshal	Z6	Z1	58,585.92	68,510.64
Chief Medical Officer	S2	S1	135,023.64	147,926.28
Chief Medical Records Officer	Z5	Z3	60,348.72	63,874.32
Chief Nursing Officer	S5		98,087.04	
Chief Officer, Prisons	P9	P7	63,022.80	68,510.64
Chief of Protocol	S3		121,349.76	
Chief Parliamentary Counsel	S1		147,926.28	
Chief Personnel Officer	S1		147,926.28	
Chief Physiotherapist	Z5	Z3	60,348.72	63,874.32
Chief Planning Assistant	Z10	Z3	52,371.00	63,874.32
Chief Planning Officer	S5		98,087.04	
Chief Price Control Officer	S6		88,182.48	
Chief Probation Officer	S7		81,575.04	
Chief Project Analyst	S5		98,087.04	
Chief Property Manager	S3		121,349.76	
Chief Public Health Nurse	S6		88,182.48	
Chief Registration Officer	S3		121,349.76	
Chief Research & Planning Officer	S5		98,087.04	
Chief Research Officer	S5		98,087.04	
Chief Security Officer	S6		88,182.48	
Chief Supply Officer	S3		121,349.76	
Chief Surveyor	S3		21,349.76	
Chief Technical Officer	S2	S1	135,023.64	147,926.28
Chief Technical Officer, Int'l Transport	S2		135,023.64	
Chief Telecommunications Officer	S3		121,349.76	
Chief Telephone Operator	Z23	Z14	36,644.64	46,434.84
Chief Tourism Development Officer	S5		98,087.04	
Chief Town Planner	S2	S1	135,023.64	147,926.28
Chief Welfare Officer	S5		98,087.04	
Chiroprapist	Z16	Z6	43,792.20	58,585.92
Cinematographer	Z10	Z3	52,371.00	63,874.32
Classroom Assistant	Z36	Z24	24,980.04	35,646.48
Clerical Officer	Z38	Z24	23,242.68	35,646.48
Clerk to the Privy Council	Z6	Z1	58,585.92	68,510.64
Clerk of Works, Soil Conservation	Z27	Z20	32,865.84	39,639.12



**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Clerk/Typist	Z38	Z24	23,242.68	35,646.48
Clinical Medical Officer	S6	S5	88,182.48	98,087.04
	S8	S7	75,518.76	81,575.04
	Z3	Z1	63,874.32	68,510.64
Clinical Photographer	Z33	Z24	27,586.08	35,646.48
Coastal Engineer	S8		75,518.76	
Coastal Planner	Z6	Z1	58,585.92	68,510.64
Commissioner, Land Tax Dept.	S3		121,349.76	
Commissioner, Inland Revenue Department	S2		135,023.64	
Commissioner, Police	P1		135,023.64	147,926.28
Commissioner of Corrections	S2		135,023.64	
Commissioner of Titles	S1		147,926.28	
Communications Officer	Z16	Z11	43,792.20	50,886.96
Community Development Aide	Z38	Z30	23,242.68	30,192.12
Community Development Officer I	Z16	Z6	43,792.20	58,585.92
Community Development Officer II	Z23	Z17	36,644.64	42,633.60
Community Health Education Officer	Z10	Z1	52,371.00	68,510.64
Community Nutrition Officer I	Z16	Z6	43,792.20	58,585.92
Community Nutrition Officer II	Z23	Z17	36,644.64	42,633.60
Compiler, Official Gazette	Z23	Z17	36,644.64	42,633.60
Compositor	Z38	Z24	23,242.68	35,646.48
Comptroller, Customs	S2		135,023.64	
Computer Maintenance Technician	Z10	Z6	52,371.00	58,585.92
Computer/Network Technician	Z6	Z1	58,585.92	68,510.64
Computer Operator	Z23	Z17	36,644.64	42,633.60
Computer Operator/Compiler	Z23	Z17	36,644.64	42,633.60
Constable, Police	P35	P21	28,454.76	41,997.84
Consultant	S5	S4	98,087.04	109,114.08
	S3	S2	121,349.76	135,023.64
	S5	S4	98,087.04	109,114.08
Consultant Psychiatrist	S3	S2	123,349.76	135,023.64
	Z23	Z17	36,664.64	42,633.60
Control Officer	Z16	Z11	43,792.20	50,886.96
Cook	Z38	Z36	23,242.68	24,980.04
Cooperatives Officer I	Z16	Z11	43,792.20	50,886.96
Cooperatives Officer II	Z23	Z17	36,644.64	42,633.60
Coordinator, Children's Dev. Centre	S9		71,025.72	
Coordinator, Domiciliary Care	Z6	Z1	58,585.92	68,510.64
Coordinator, Government Department Libraries	S8		75,518.76	

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Corporate Affairs Officer I	Z16	Z11	43,792.20	50,886.96
Corporate Affairs Officer II	Z23	Z17	36,644.64	42,633.60
Counsellor I	Z16	Z6	43,792.20	58,585.92
Counsellor II	Z23	Z17	36,644.64	42,633.60
Counsellor (International Trade)	S5		98,087.04	
Court Administrator	Z10	Z6	52,371.00	58,585.92
Court Reporter	Z16	Z11	43,792.20	50,886.96
Court Transcript Officer	Z16	Z6	43,792.20	58,585.92
Crown Counsel	Z3	Z1	63,874.32	68,510.64
Cultural Arts Officer	Z16	Z11	43,792.20	50,886.96
Cultural Policy Officer I	Z10	Z3	52,371.00	63,874.32
Cultural Policy Officer II	Z16	Z11	43,792.20	50,886.96
Curriculum Dev/Liaison Officer	S9		71,025.72	
Customs Guard	Z38	Z30	23,242.68	30,192.12
Customs Officer I	Z10	Z3	52,371.00	63,874.32
Customs Officer II	Z16	Z11	43,792.20	50,886.96
Customs Officer III	Z23	Z17	36,644.64	42,633.60
Cypher Officer I	Z16	Z11	43,792.20	50,886.96
Cypher Officer II	Z23	Z17	36,644.64	42,633.60
Cyto-Technologist	Z16	Z6	43,792.20	58,585.92
Dark Room Technician	Z38	Z24	23,242.68	35,646.48
Data Analyst	Z10	Z1	52,371.00	68,510.64
Data Collector	Z23	Z17	36,644.64	42,633.60
Data Librarian	Z16	Z11	43,792.20	50,886.96
Data Entry Operator I	Z33	Z24	27,586.08	35,646.48
Data Entry Operator II	Z38	Z30	23,242.68	30,192.12
Data Processing Manager	S7		81,575.04	
Data Processing Officer	Z10	Z1	52,371.00	68,510.64
Database Administrator	S9		64,120.08	
Dental Assistant	Z38	Z30	23,242.68	30,192.12
Dental Hygienist	Z23	Z14	36,644.64	46,434.84
Dental Officer	S9		71,025.72	
Departmental Aide	Z38	Z30	23,242.68	30,192.12
Deputy Accountant General	S5		98,087.04	
Deputy Airport Manager	S6		88,182.48	
Deputy Auditor General	S3		121,349.76	
Deputy Chief Agricultural Officer	S3		121,349.76	
Deputy Chief Community Dev. Officer	S7		81,575.04	
Deputy Chief Education Officer	S3		121,349.76	
Deputy Chief Electoral Officer	S6		88,182.48	
Deputy Chief Electrical Officer	S7		81,575.04	

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Deputy Chief Environmental Engineer	S7		81,575.04	
Deputy Chief Environmental Health Officer	S7		81,575.04	
Deputy Chief Fire Officer	P6	P5	71,026.20	77,906.76
Deputy Chief Fisheries Officer	S8		75,518.76	
Deputy Chief Health Planner	S8		75,518.76	
Deputy Chief Immigration Officer	S6		88,182.48	
Deputy Chief Information Officer	S6		88,182.48	
Deputy Chief Labour Officer	S5		98,087.04	
Deputy Chief Licensing Officer	S8		75,518.76	
Deputy Chief Marshal	Z10	Z6	52,371.00	58,585.92
Deputy Chief Parliamentary Counsel	S3	S2	121,349.76	135,023.64
Deputy Chief Personnel Officer	S3		121,349.76	
Deputy Chief Probation Officer	S7		81,575.04	
Deputy Chief Public Health Nurse	S9		71,025.72	
Deputy Chief Supply Officer	S6		88,182.48	
Deputy Chief Technical Officer	S4		109,114.08	
Deputy Chief Town Planner	S4		109,114.08	
Deputy Chief Welfare Officer	S7		81,575.04	
Deputy Comm., Inland Revenue	S4		109,114.08	
Deputy Comm., Land Tax	S6		88,182.48	
Deputy Commissioner, Police	P2		109,114.08	
Deputy Comptroller, Customs	S5		98,087.04	
Deputy Director, Coastal Zone Management Unit	S5		98,087.04	
Deputy Director, Commerce and Consumer Affairs	S6		88,182.48	
Deputy Director, Emergency Services	S8		75,518.76	
Deputy Director, Environmental Protection Department	S6		88,182.48	
Deputy Director, Forensic Science Centre	S6		88,182.48	
Deputy Director, Ministry of Economic Development	S4		109,114.08	
Deputy Director, Nat. HIV/AIDS	S6		88,182.48	
Deputy Director, National Insurance	S3		121,349.76	
Deputy Director, Nat. Library Service	S6		88,182.48	
Deputy Director, OPSR	S6		88,182.48	

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Deputy Director, VAT Unit	S6		88,182.48	
Deputy Director of Met. Services	S6		88,182.48	
Deputy Director of Music	P6	P5	71,026.20	77,906.76
Deputy Dir. of Public Prosecutions	S3	S2	121,349.76	135,023.64
Deputy Dir. of Statistical Service	S6		88,182.48	
Deputy Government Printer	S7		81,575.04	
Deputy Hospital Director	S5		98,087.04	
Deputy Permanent Secretary	S3		121,349.76	
Deputy Postmaster General	S5		98,087.04	
Deputy Principal Nursing Officer	S8		75,518.76	
Deputy Principal, Erdiston College	S6		88,182.48	
Deputy Principal, Secondary Schools	S6		88,182.48	
Deputy Principal, SJPP	S7		81,575.04	
Deputy Principal Training Officer	S6		88,182.48	
Deputy Registrar	S5		98,087.04	
Deputy Registrar, Corporate Affairs And Intellectual Property	S6		88,182.48	
Deputy Registrar of Titles	S6		88,182.48	
Deputy Registrar, Cooperatives	S8		75,518.76	
Deputy Solicitor General	S3	S2	121,349.76	135,023.64
Deputy Supervisor of Insurance	S5		98,087.04	
Deputy Treasury Counsel	S5	S4	98,087.04	109,114.08
Designs Officer	Z23	Z17	36,644.64	42,633.60
Development Officer	S6		88,182.48	
Dietary Technician	Z27	Z20	32,865.84	39,639.12
Dietetic Assistant	Z23	Z17	36,644.64	42,633.60
Dietician	S9		71,025.72	
Director, Analytical Services	S4		109,114.08	
Director, Barbados Youth Service	S6		88,182.48	
Director, Bureau of Gender Affairs	S9		71,025.72	
Director, Coastal Zone Management Unit	S3		121,349.76	
Director, Commerce and Consumer Affairs	S4		109,114.08	
Director, Data Processing Dept	S3		121,349.76	
Director, Drug Service	S3		121,349.76	
Director, Emergency Services	S5		98,087.04	
Director, Financial Intelligence Unit	S5		98,087.04	
Director, Forensic Science Centre	S3		121,349.76	

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code</i>	<i>No.</i>	<i>Salary Scale</i>	
			\$	\$
Director, Ministry of Economic Development	S3		121,349.76	
Director, National Council For Science and Technology	S3		121,349.76	
Director, National Disability Unit	S5		98,087.04	
Director, National HIV/AIDS	S4		109,114.08	
Director, National Insurance	S1		147,926.28	
Director, National Library Service	S3		121,349.76	
Director, Natural Heritage Dept.	S5		98,087.04	
Director, Natural Resources Dept.	S3		121,349.76	
Director, Office of Pub. Sec. Reform	S3		121,349.76	
Director, Research and Planning	S3		121,349.76	
Director, Civil Aviation	S3		121,349.76	
Director of Communications	S3		121,349.76	
Director of Cultural Policy & Research	S5		98,087.04	
Director of Finance & Econ. Affairs	S1		147,926.28	
Director of Information Systems	S4		109,114.08	
Director, International Business	S2		135,023.64	
Director of Meteorological Services	S3		121,349.76	
Director of Music	P4		88,182.48	
Director of Public Prosecutions	S1		147,926.28	
Director of Statistical Service	S3		121,349.76	
Director of Trade	S3	S2	121,349.76	135,023.64
Director of Youth Affairs	S3		121,349.76	
Dispenser/Pharmacist II	Z16	Z11	43,792.20	50,886.96
Divisional Officer, Fire Service	P9	P7	63,022.80	68,510.64
Draughtsman	Z23	Z17	36,644.64	42,633.60
Draughtsman/Technician	Z23	Z17	36,644.64	42,633.60
Driver	Z38	Z30	23,242.68	30,192.12
Driver/Messenger	Z38	Z30	23,242.68	30,192.12
Driver/Operator	Z38	Z30	23,242.68	30,192.12
Drug Inspector	Z5	Z3	60,348.72	63,874.32
Drug Therapist	Z23	Z6	36,644.64	58,585.92
E-Commerce Development Officer	S7		81,575.04	
E-government Development Officer	S7		81,575.04	
Economic Adviser	S4		109,114.08	
Economist I	Z10	Z3	52,371.00	63,874.32
Economist II	Z16	Z11	43,792.20	50,886.96
Education Officer	S8		75,518.76	
Electrical Inspector	Z23	Z14	36,644.64	46,434.84
Electrical Inspector	Z23	Z14	36,644.64	46,434.84

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Electronics Engineer/ Electronics Officer	Z6	Z1	58,585.92	68,510.64
Emergency Control Officer, Prisons	Z38	Z30	23,242.68	30,192.12
End User Support Specialist	Z23	Z17	36,644.64	42,633.60
Engineering Assistant	Z23	Z17	36,644.64	42,633.60
Engineer	Z6	Z1	58,585.92	68,510.64
Environmental Education Officer	Z10	Z1	52,371.00	68,510.64
Environmental Engineering Asst.	Z13	Z8	47,918.88	55,339.08
Environmental Health Assistant I	Z33	Z24	27,586.08	35,646.48
Environmental Health Assistant II	Z38	Z30	23,242.68	30,192.12
Environmental Health Officer I	Z13	Z8	47,918.88	55,339.08
Environmental Health Officer II	Z23	Z14	36,644.64	46,434.84
Environmental Health Specialist	Z5	Z3	60,348.72	63,874.32
Environmental Inspector I	Z23	Z17	36,644.64	42,633.60
Environmental Inspector II	Z33	Z24	27,586.08	35,646.48
Environmental Officer	Z6	Z1	58,585.92	68,510.64
Environmental Protection Inspector	Z16	Z11	43,792.20	50,886.96
Environmental Protection Officer	Z13	Z8	47,918.88	55,339.08
Environmental Technician	Z13	Z8	47,918.88	55,339.08
Equipment Operator	Z23	Z17	36,644.64	42,633.60
Evidence Officer	Z23	Z17	36,644.64	42,633.60
Events Co-ordinator	Z6	Z1	58,585.92	68,510.64
Examiner	Z23	Z17	36,644.64	42,633.60
Executive Assistant	Z16	Z11	43,792.20	50,886.96
Executive Officer	Z16	Z11	43,792.20	50,886.96
Executive Secretary	Z16	Z11	43,792.20	50,886.96
E.E.G. Technologist	Z16	Z6	43,792.20	58,585.92
Factory Inspector	Z13	Z8	47,918.88	55,339.08
Farm Attendant	Z38	Z30	23,242.68	30,192.12
Farm Manager	Z16	Z8	43,792.20	55,339.08
Field Assistant	Z38	Z30	23,242.68	30,192.12
Field Foreman	Z33	Z24	27,586.08	35,646.48
Field Inspector	Z23	Z14	36,644.64	46,434.84
Field Investigator	Z23	Z17	36,644.64	42,633.60
Field Officer	Z16	Z11	43,792.20	50,886.96
Finance Officer, National Insurance	S6	S5	88,182.48	98,087.04
Finance Officer	S6		88,182.48	
Financial Controller, National Insurance	S4		109,114.08	
Financial Controller	S5		98,087.04	
Fire Officer	P35	P21	28,454.76	41,997.84
Fisheries Assistant I	Z23	Z17	36,644.64	42,633.60

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Fisheries Assistant II	Z33	Z24	27,586.08	35,646.48
Fisheries Biologist I	Z6	Z1	58,585.92	68,510.64
Fisheries Biologist II	Z14	Z1	46,434.84	68,510.64
Flight Operations Inspector	S6		88,182.48	
Flight Operator	Z38	Z24	23,242.68	35,646.48
Floor Manager	Z23	Z17	36,644.64	42,633.60
Food Service Supervisor I	Z27	Z20	32,865.84	39,639.12
Food Service Supervisor II	Z33	Z24	27,586.08	35,646.48
Foreign Service Officer I	Z6	Z1	58,585.92	68,510.64
Foreign Service Officer II	Z16	Z8	43,792.20	55,339.08
Foreman	Z23	Z17	36,644.64	42,633.60
Foreman Binder, Govt. Printing Dept.	Z16	Z11	43,792.20	50,886.96
Foreman (Maintenance)	Z23	Z17	36,644.64	42,633.60
Foreman (Works)	Z23	Z17	36,644.64	42,633.60
Foreman Machine Operator, Govt. Printing Dept.	Z16	Z11	43,792.20	50,886.96
Foreman Mechanic	Z23	Z17	36,644.64	42,633.60
Foreman Mechanic, Government Printing Department	Z16	Z11	43,792.20	50,886.96
Foreman Operator	Z27	Z20	32,865.84	39,639.12
Foreman/Plumber	Z23	Z17	36,644.64	42,633.60
Foreman/Receptionist	Z23	Z17	36,644.64	42,633.60
Forensic Liaison Officer	Z16	Z11	43,792.20	50,886.96
Forensic Pathologist	S3	S2	121,349.76	135,023.64
	S5	S4	98,087.04	109,114.08
Forensic Scientist/Criminalist I	Z6	Z1	58,585.92	68,510.64
Forensic Scientist/Criminalist II	Z16	Z8	43,792.20	55,339.08
Forensic Support Officer	Z38	Z24	23,242.68	35,646.48
Forms Printer	Z23	Z17	36,644.64	42,633.60
Furniture & Handicraft Paint Instructor	Z23	Z17	36,644.64	42,633.60
Gatekeeper	Z38	Z34	23,242.68	26,717.40
Geological Assistant	Z38	Z24	23,242.68	35,646.48
GIS Technician	Z23	Z17	36,644.64	42,633.60
Government Printer	S5		98,087.04	
Graduate Teacher	Z15	Z2	44,950.80	66,192.48
Graphic Artist	Z23	Z14	36,644.64	46,434.84
Groom	Z38	Z34	23,242.68	26,717.40
Guidance Counsellor	Z22	Z2	37,642.80	66,192.48
Guidance Officer	S9		71,025.72	
Hansard Editor	Z5	Z3	60,348.72	63,874.32

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Head Butler	Z27	Z20	32,865.84	39,639.12
Head Cook	Z38	Z34	23,242.68	26,717.40
Head Gardener	Z38	Z30	23,242.68	30,192.12
Health Aide	Z38	Z30	23,242.68	30,192.12
Health Education Officer	Z10	Z1	52,371.00	68,510.64
Health Planning Officer I	Z10	Z3	52,371.00	63,874.32
Health Planning Officer II	Z16	Z11	43,792.20	50,886.96
Health Sister	Z10	Z6	52,371.00	58,585.92
Health Sister/Nursing Officer (P.H.)	Z10	Z6	52,371.00	58,585.92
Home Supervisor	Z16	Z8	43,792.20	55,339.08
Hospital Dir., Mental Hospital	S3		121,349.76	
Hospital Director, Q.E.H.	S3	S2	121,349.76	135,023.64
Hospital Infection Control Officer	Z5	Z1	60,348.72	68,510.64
Hospital Manager	S7		81,575.04	
Hospital Pharmacist	S7		81,575.04	
Hospital Supplies Officer	Z16	Z11	43,792.20	50,886.96
Hotline Manager	Z27	Z20	32,865.84	39,639.12
Hostess	Z16	Z11	43,792.20	50,886.96
Housekeeper	Z27	Z20	32,865.84	39,639.12
Housekeeper I	Z23	Z17	36,644.64	42,633.60
Housekeeper II	Z27	Z20	32,865.84	39,639.12
Housekeeper, Grade I	Z23	Z17	36,644.64	42,633.60
Housekeeper, Grade II	Z27	Z20	32,865.84	39,639.12
Housekeeper, Grade III	Z33	Z24	27,586.08	35,646.48
Housing Development Officer	S4		109,114.08	
Housing Planner I	Z10	Z3	52,371.00	63,874.32
Housing Planner II	Z16	Z11	43,792.20	50,886.96
Human Resources Development Officer	S7		81,575.04	
Human Resource Officer	Z16	Z8	43,792.20	55,339.08
Hydrographer	Z16	Z11	43,792.20	50,886.96
Immigration Officer I	Z16	Z11	43,792.20	50,886.96
Immigration Officer II	Z23	Z17	36,644.64	42,633.60
Immigration Officer III	Z38	Z24	23,242.68	35,646.48
Information Officer	Z10	Z3	52,371.00	63,874.32
Information Systems Officer	Z6	Z1	58,585.92	68,510.64
Inmate Services Officer	Z38	Z24	23,242.68	35,646.48
Inspector, Inland Revenue	Z16	Z8	43,792.20	55,339.08
Inspector, National Insurance	Z16	Z8	43,792.20	55,339.08
Inspector of Postmen	Z27	Z20	32,865.84	39,639.12
Inspector of Wells	Z23	Z17	36,644.64	42,633.60
Inspector of Standards	Z16	Z11	43,792.20	50,886.96



**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Inspector, Police	P13	P10	57,071.76	61,303.44
Inspector, Weights and Measures	Z23	Z14	36,644.64	46,434.84
Instructor I, SJPP	Z5	Z2	60,348.72	66,192.48
Instructor II, SJPP	Z10	Z6	52,371.00	58,585.92
Instructor, International Transport	S9		71,025.72	
Instructor, R.T.S.	P16	P14	53,303.28	55,815.60
Instructor/Instructress, G.I.S.	Z27	Z20	32,865.84	39,639.12
Insurance Officer I	Z10	Z3	52,371.00	63,874.32
Insurance Officer II	Z16	Z11	43,792.20	50,886.96
Internal Auditor	Z16	Z8	43,792.20	55,339.08
Internal Auditor I	Z16	Z8	43,792.20	55,339.08
Internal Auditor II	Z23	Z17	36,644.64	42,633.60
Investigations Officer	S6		88,182.48	
Investment Analyst	S6		88,182.48	
Investment Officer	S6	S5	88,182.48	98,087.04
Junior Mechanic	Z33	Z24	27,586.08	35,646.48
Keeper	Z38	Z30	23,242.68	30,192.12
Laboratory Assistant	Z23	Z14	36,644.64	46,434.84
Laboratory Assistant I	Z23	Z14	36,644.64	46,434.84
Laboratory Assistant II	Z33	Z24	27,586.08	35,646.48
Laboratory Attendant	Z38	Z30	23,242.68	30,192.12
Laboratory Attendant/Cleaner/ Driver	Z38	Z30	23,242.68	30,192.12
Laboratory Technician	Z23	Z17	36,644.64	42,633.60
Laboratory Technologist	Z16	Z6	43,792.20	58,585.92
Labour Economist	Z10	Z3	52,371.00	63,874.32
Labour Officer I	Z13	Z8	47,918.88	55,339.08
Labour Officer II	Z23	Z14	36,644.64	46,434.84
Land Surveyor	Z10	Z1	52,371.00	68,510.64
Laundry Attendant	Z38	Z36	23,242.68	24,980.04
Laundry Driver	Z38	Z34	23,242.68	26,717.40
Laundry Operator	Z38	Z34	23,242.68	26,717.40
Laundry Superintendent	Z27	Z20	32,865.84	39,639.12
Laundry Superintendent	Z23	Z17	36,644.64	42,633.60
Laundry Supervisor	Z33	Z24	27,586.08	35,646.48
Laundry Worker	Z38	Z36	23,242.68	24,980.04
Leading Fire Officer	P20	P17	48,278.64	52,047.12
Legal Assistant	Z23	Z17	36,644.64	42,633.60
Legal Officer	Z3	Z1	63,874.32	68,510.64
Legal Secretary	Z16	Z11	43,792.20	50,886.96
Letter Press Operator	Z23	Z17	36,644.64	42,633.60

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Librarian	Z10	Z3	52,371.00	63,874.32
Library Assistant I	Z16	Z11	43,792.20	50,886.96
Library Assistant II	Z23	Z17	36,644.64	42,633.60
Library Assistant III	Z38	Z24	23,242.68	35,646.48
Library Attendant	Z38	Z36	23,242.68	24,980.04
Licensing Officer	Z16	Z8	43,792.20	55,339.08
Linen Keeper	Z33	Z24	27,586.08	35,646.48
Linen Supervisor	Z27	Z20	32,865.84	39,639.12
Protocol Assistant (V.I.P. Lounge)	Z23	Z17	36,644.64	42,633.60
Machine Operator	Z38	Z24	23,242.68	35,646.48
Machine Operator, Printing	Z33	Z24	27,586.08	35,646.48
Machine Supervisor	Z16	Z11	43,792.20	50,886.96
Magistrate	S5	S4	98,087.04	109,114.08
Maid	CX		23,244.48	
Maid/Messenger	Z38	Z30	23,242.67	30,192.12
Maintenance Officer	Z16	Z11	43,792.20	50,886.96
Maintenance Supervisor	Z10	Z3	52,371.00	63,874.32
Maintenance Supervisor I	Z10	Z3	52,371.00	63,874.32
Maintenance Supervisor II	Z16	Z11	43,792.20	50,886.96
Maintenance Supervisor III	Z23	Z17	36,644.64	42,633.60
Maintenance Supervisor, Plumbing	Z10	Z3	52,371.00	63,874.32
Maintenance Technician	Z23	Z14	36,644.64	46,434.84
Maintenance Technician	Z23	Z17	36,644.64	42,633.60
Maintenance Technician I	Z16	Z11	43,792.20	50,886.96
Maintenance Technician II	Z23	Z14	36,644.64	46,434.84
Maintenance Technician II (Electrical)	Z23	Z14	36,644.64	46,434.84
Maintenance Technician III	Z33	Z24	27,586.08	35,646.48
Male Nurse	Z23	Z11	36,644.64	50,886.96
Management Analyst	Z16	Z8	43,792.20	55,339.08
Management Development Officer	Z6	Z1	58,585.92	68,510.64
Manager (V.I.P. Lounge)	Z16	Z11	43,792.20	50,886.96
Manager, Fisheries Complex	Z6	Z1	58,585.92	68,510.64
Manager, Human Resources	S5		98,087.04	
Manager, Information Systems	S6		88,182.48	
Manager, Information Systems	S7		81,575.04	
Manager, Investments	S5	S4	98,087.04	109,114.08
Manager, Markets	S6		88,182.48	
Manager, Public Investment Unit	S3		121,349.76	
Manager, School Meals Dept.	S5		98,087.04	
Marine Biologist I	Z6	Z1	58,585.92	68,510.64

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Marine Biologist II	Z14	Z1	46,434.84	68,510.64
Marine Pollution Inspector	Z16	Z11	43,792.20	50,886.96
Marine Pollution Officer	Z13	Z8	47,918.88	55,339.08
Marketing Officer	Z16	Z11	43,792.20	50,886.96
Marketing Officer, Post Office	Z6	Z1	58,585.92	68,510.64
Marketing Research Officer	Z6	Z1	58,585.92	68,510.64
Marshal I	Z23	Z17	36,644.64	42,633.60
Marshall II	Z27	Z20	32,865.84	39,639.12
Matron, G.I. Schools	Z13	Z8	47,918.88	55,339.08
Matron, Q.E.H.	S7		81,575.04	
Mechanic, Govt. Print. Dept.	Z23	Z17	36,644.64	42,633.60
Medical Equipment Engineer	Z6	Z1	58,585.95	68,510.64
Medical Librarian	Z10	Z3	52,371.00	63,874.32
Medical Officer of Health	S5	S4	98,087.04	109,114.08
Medical Records Clerk I	Z23	Z17	36,644.64	42,633.60
Medical Records Clerk II	Z38	Z24	23,242.68	35,646.48
Medical Records Officer	Z16	Z11	43,792.20	50,886.96
Medical Secretary I	Z23	Z17	36,644.64	42,633.60
Medical Secretary II	Z38	Z24	23,242.68	35,646.48
Medical Social Worker I	Z16	Z11	43,792.20	50,886.96
Medical Social Worker II	Z23	Z17	36,644.64	42,633.60
Messenger	Z38	Z30	23,242.68	30,192.12
Meteorological Assistant I	Z23	Z14	36,644.64	46,434.84
Meteorological Assistant II	Z33	Z24	27,586.08	35,646.48
Meteorologist I	Z6	Z1	58,585.92	68,510.64
Meteorologist II	Z10	Z3	52,371.00	63,874.32
Microbiologist I (Non-Medical)	S8		75,518.76	
Microbiologist II (Non-Medical)	Z10	Z1	52,371.00	68,510.64
Microbiologist (Medical)	S5	S4	98,087.04	109,114.08
	S3	S2	121,349.76	135,023.64
Network/Systems Administrator	S8		75,518.76	
Nurse	Z23	Z11	36,644.64	50,886.96
Nursery Aide	Z38	Z24	23,242.86	35,646.48
Nursery Supervisor	Z33	Z24	27,586.08	35,644.48
Nursing Assistant I	Z27	Z20	32,865.84	39,639.12
Nursing Assistant II	Z33	Z24	27,586.08	35,646.48
Nursing Officer	Z10	Z6	52,371.00	58,585.92
Nutrition Officer	S8		75,518.76	
Occupational Therapist	Z16	Z8	43,792.20	55,339.08
Occupational Therapy Assistant I	Z27	Z20	32,865.84	39,639.12
Occupational Therapy Assistant II	Z33	Z24	27,586.08	35,646.48
Office Supervisor	Z16	Z11	43,792.20	50,886.96

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Officer Instructor, Prisons	P20	P17	48,278.64	52,047.12
Operations Controller	S7		81,575.04	
Operations Supervisor	Z33	Z24	27,586.08	35,646.48
Operations Librarian	Z23	Z17	36,644.64	42,633.60
Operations Officer	Z10	Z6	52,371.00	58,585.92
Operations Officer, Airport	Z10	Z3	52,371.00	63,874.32
Operations Officer, International Transport	Z10	Z3	52,371.00	63,874.32
Operator	Z38	Z24	23,242.68	35,646.48
Optometrist	S8		75,518.76	
Orderly	Z38	Z24	23,242.68	35,646.48
Orderly Officer, Prisons	P16	P14	53,303.28	55,815.60
Orderly Supervisor	Z33	Z24	27,586.08	35,646.48
Orthoptist	Z16	Z1	43,792.20	68,510.64
Orthopaedic Appliance Technician	Z27	Z20	32,865.84	39,639.12
Paramedic Technician	Z27	Z20	32,865.84	39,639.12
Parliamentary Counsel	S6		88,182.48	
Pathologist, Forensic Centre	S5		98,087.04	
Pensions Officer I	Z10	Z3	52,371.00	63,874.32
Pensions Officer II	Z16	Z1	43,792.20	68,510.64
Perfusionist	Z10	Z6	52,371.00	58,585.92
Perfusionist Aide	Z33	Z24	27,586.08	35,646.48
Permanent Secretary	S1		147,926.28	
Personnel Officer	Z16	Z8	43,792.20	55,339.08
Pesticide Control Inspector	Z23	Z14	36,644.64	46,434.84
Petroleum Officer	Z10	Z1	52,371.00	68,510.64
Pharmacist I	Z10	Z6	52,371.00	58,585.92
Pharmacist II	Z16	Z11	43,792.20	50,886.96
Photographer	Z23	Z17	36,644.64	42,633.60
Physicist I	S8		75,518.76	
Physicist II	Z10	Z1	52,371.00	68,510.64
Physiotherapist	Z16	Z8	43,792.20	55,339.08
Planning Assistant I	Z23	Z14	36,644.64	46,434.84
Planning Assistant II	Z33	Z24	27,586.08	35,646.48
Planning Officer	Z10	Z3	52,371.00	63,874.32
Plant Disease Inspector	Z38	Z24	23,242.68	35,646.48
Plant Disease Supervisor	Z38	Z24	23,242.68	35,646.48
Porter	Z38	Z34	23,242.68	26,717.40
Porter/Cleaner	Z38	Z34	23,242.68	26,717.40
Postal Accountant	Z16	Z8	43,792.20	55,339.08
Postal Clerk	Z38	Z24	23,242.68	35,646.48
Postal Officer	Z38	Z30	23,242.68	30,192.12

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Postal Superintendent	Z16	Z11	43,792.20	50,886.96
Postal Superintendent (Philatelic)	Z16	Z11	43,792.20	50,886.96
Postman	Z38	Z30	23,242.68	30,192.12
Postmaster General	S3		121,349.76	
Postmaster/Postmistress, Grade I	Z16	Z11	43,792.20	50,886.96
Postmaster/Postmistress, Grade II	Z23	Z17	36,644.64	42,633.60
Principal, Nursery, Primary and Composite Schools	S8		75,518.76	
Principal Auditor	S7		81,575.04	
Principal Classification Officer	S6		88,182.48	
Principal Crown Counsel	S5	S4	98,087.04	109,114.08
Principal Fisheries Assistant	Z10	Z3	52,371.00	63,874.32
Principal Environmental Health Officer	S9		71,025.72	
Principal Grade I	S8		75,518.76	
Principal Grade II	S9		71,025.72	
Principal Inspector	S8		75,518.76	
Principal Inspector, Nat. Insurance	S9		71,025.72	
Principal Legal Assistant	Z10	Z6	52,371.00	58,585.92
Principal Legal Officer	S5	S4	98,087.04	109,114.08
Principal Management Analyst	S6		88,182.48	
Principal Nursing Officer, D. H.	Z5	Z3	60,348.72	63,874.32
Principal Nursing Officer, G.A.	S9		71,025.72	
Principal Nursing Officer, St. Michael	S9		71,025.72	
Principal Nursing Officer, P.H	S7		81,575.04	
Principal Personnel Officer	S6		88,182.48	
Principal Training Officer	S3		121,349.76	
Principal Tutor	S8		75,518.76	
Principal Youth Development Officer	Z5	Z3	60,348.72	63,874.32
Principal, Erdiston College	S4		109,114.08	
Principal, G.I.S.	S7		81,575.04	
Principal, Secondary School	S4		109,114.08	
Principal, S.J.P.P.	S4		109,114.08	
Prison Officer I	P20	P17	48,278.64	52,047.12
Prison Officer II	P36	P21	27,586.08	41,997.84
Private Secretary & A.O.	S5		98,087.04	
Probation Officer I	Z16	Z6	43,792.20	58,585.92
Probation Officer II	Z23	Z17	36,644.64	42,663.60
Professional Accountant	S5		98,087.04	
Programme Co-ordinator	S9		71,025.72	

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Programme Co-ordinator, Edna Nicholls Centre	S8		75,518.76	
Programme Counsellor	Z5	Z3	60,348.72	63,874.32
Programme Officer, CERO	Z16	Z8	43,792.20	55,339.08
Programme Officer, Gender Affairs	Z5	Z3	60,348.72	63,874.32
Programme Officer I, Housing	Z10	Z3	52,371.00	63,874.32
Programme Officer II, Housing	Z16	Z11	43,792.20	50,886.96
Programme Officer I, Youth Service	Z16	Z6	43,792.20	58,585.92
Programme Officer II, Youth Service	Z23	Z16	36,644.64	43,792.20
Programme Officer	Z16	Z8	43,792.20	55,339.08
Programme Officer I	Z10	Z3	52,371.00	63,874.32
Programme Officer II	Z16	Z11	43,792.20	50,886.96
Programme Officer I	Z16	Z6	43,792.20	58,585.92
Programme Officer II	Z23	Z17	36,644.64	42,633.60
Programmer	Z16	Z6	43,792.20	58,585.92
Programmer Analyst	Z6	Z1	58,585.92	68,510.64
Programmer's Assistant	Z23	Z17	36,644.64	42,633.60
Project Analyst I	Z10	Z3	52,371.00	63,874.32
Project Analyst II	Z16	Z11	43,792.20	50,886.96
Proof Reader I	Z23	Z17	36,644.64	42,633.60
Proof Reader II	Z33	Z24	27,586.08	35,646.48
Protocol Assistant	Z38	Z24	23,242.68	35,646.48
Property Manager	Z5	Z3	60,348.72	63,874.32
Psychiatric Social Worker I	Z16	Z6	43,792.20	58,585.92
Psychiatric Social Worker II	Z23	Z17	36,644.64	42,633.60
Psychologist	Z6	Z1	58,585.92	68,510.64
Psychotherapist	Z10	Z1	52,371.00	68,510.64
Public Health Assistant	Z33	Z30	27,586.08	30,192.12
Public Health Inspector I	Z16	Z11	43,792.20	50,886.96
Public Health Inspector II	Z23	Z17	36,644.64	42,633.60
Public Health Inspector Trainee	Z33	Z24	27,586.08	35,646.48
Public Counsel	S3		121,349.76	
Public Relations Officer/ Liaison Officer	Z10	Z3	52,371.00	63,874.32
Public Relations Officer/Liaison Officer, National HIV/AIDS Comm.	Z6	Z1	58,585.92	68,510.64
Quality Control Inspector	Z23	Z11	36,644.64	50,886.96
Quality Control Officer	Z23	Z11	36,644.64	50,886.96
Radiographer	Z16	Z6	43,792.20	58,585.92
Radioisotope Technician	Z16	Z6	43,792.20	58,585.92
Receptionist	Z38	Z30	23,242.68	30,192.12

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Receptionist/Typist	Z38	Z24	23,242.68	35,646.48
Records Management Officer	Z16	Z11	43,792.20	50,886.96
Records Officer	Z16	Z11	43,792.20	50,886.96
Records Officer II	Z23	Z17	36,644.64	42,633.60
Records Sorter	Z38	Z30	23,242.68	30,192.12
Refrigerator Plant Attendant	Z38	Z30	23,242.68	30,192.12
Registrar	S3		121,349.76	
Registrar, Registration	S1		147,926.28	
Registrar I (Medical)	S7		81,575.04	
Registrar II (Medical)	S8		75,518.76	
Registrar, Cooperatives	S5		98,087.04	
Registrar of Corporate Affairs				
And Intellectual Property	S3		121,349.76	
Registrar of Titles	S3		121,349.76	
Registration Officer	Z3	Z1	63,874.32	68,510.64
Rehabilitation Officer	Z16	Z11	43,792.20	50,886.96
Rehabilitative Therapy Technician I	Z23	Z17	36,644.64	42,633.60
Rehabilitative Therapy Technician II	Z27	Z20	32,865.84	39,639.12
Research Assistant	Z23	Z17	36,644.64	42,633.60
Research Economist	S6		88,182.48	
Repair Technician	Z23	Z17	36,644.64	42,633.60
Research Investigator	Z23	Z17	36,644.64	42,633.60
Research Investigator	Z33	Z24	27,586.08	35,646.48
Research Officer I	Z10	Z3	52,371.00	63,874.32
Research Officer II	Z16	Z11	43,792.20	50,886.96
Safety & Health Officer	Z13	Z8	47,918.88	55,339.08
Sales Attendant	Z38	Z24	23,242.68	35,646.48
School Attendance Officer	Z16	Z8	43,792.20	55,339.08
School Meals Assistant	Z38	Z36	23,242.68	24,980.04
School Meals Officer	Z16	Z11	43,792.20	50,886.96
Scientific Officer I	Z6	Z1	58,585.92	68,510.64
Scientific Officer II	Z14	Z1	46,434.84	68,510.64
Seamstress	Z38	Z34	23,242.68	26,717.40
Secretary	Z23	Z17	36,644.64	42,633.60
Secretary to the Cabinet	S1		147,926.28	
Secretary to the Commissions	S6		88,182.48	
Security Guard	Z38	Z30	23,242.68	30,192.12
Security Officer I	Z10	Z6	52,371.00	58,585.92
Security Officer II	Z16	Z11	43,792.20	50,886.96
Security Officer III	Z23	Z17	36,644.64	42,633.60
Senior Immigration Officer	Z10	Z6	52,371.00	58,585.92
Senior Accountant	Z6	Z1	58,585.92	68,510.64

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Senior Accounts Officer	Z6	Z1	58,585.92	68,510.64
Senior Administrative Officer	S6		88,182.48	
Senior Agricultural Assistant	Z16	Z8	43,792.20	55,339.08
Senior Agricultural Officer	S6		88,182.48	
Senior Airport Security Officer	Z10	Z6	52,371.00	58,585.92
Senior Analyst, Financial Intelligence Unit	Z3	Z1	63,874.32	68,510.64
Senior Analyst/Senior Programmer	Z10	Z1	52,371.00	68,510.64
Senior Animal Health Assistant	Z16	Z8	43,792.20	55,339.08
Senior Archives Technical Assistant	Z16	Z11	43,792.20	50,886.96
Senior Archivist	S9		71,025.72	
Senior Auditor	Z6	Z1	58,585.92	68,510.64
Senior Binder	Z27	Z20	32,865.84	39,639.12
Senior Biochemist	S7		81,575.04	
Senior Blood Collecting Technician	Z10	Z6	52,371.00	58,585.92
Senior Budget Analyst	Z6	Z1	58,585.92	68,510.64
Senior Buildings Dev. Officer	Z5	Z3	60,348.72	63,874.32
Senior Business Dev. Officer	Z6	Z1	58,585.92	68,510.64
Senior Cardiac Technologist	Z5	Z3	60,348.72	63,874.32
Senior Clerk	Z23	Z17	36,644.64	42,633.60
Senior Community Dev. Officer	Z5	Z3	60,348.72	63,874.32
Senior Compositor	Z23	Z17	36,644.64	42,633.60
Senior Computer Operator	Z16	Z11	43,792.20	50,886.96
Senior Computer Operator, Lands & Surveys	Z10	Z6	52,371.00	58,585.92
Senior Consultant	S5	S4	98,087.04	109,114.08
	S3	S2	121,349.76	135,023.64
Senior Consumer Affairs Officer	Z6	Z1	58,585.92	68,510.64
Senior Cooperatives Officer	Z10	Z3	52,371.00	63,874.32
Senior Counsellor	Z5	Z3	60,348.72	63,874.32
Senior Crown Counsel	S6		88,182.48	
Senior Customs Guard	Z33	Z24	27,586.08	35,646.48
Senior Data Entry Operator	Z23	Z17	36,644.64	42,633.60
Senior Data Processing Officer	S8		75,518.76	
Senior Dental Officer	S5		98,087.04	
Senior Departmental Aide	Z33	Z24	27,586.08	35,646.48
Senior Dispenser/Pharmacist I	Z10	Z6	52,371.00	58,585.92
Senior Draughtsman	Z16	Z11	43,792.20	50,886.96
Senior Economist	Z6	Z1	58,585.92	68,510.64
Senior Education Officer	S6		88,182.48	
Senior Electronics Engineer/ Senior Electronics Officer	S5		98,087.04	



**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Senior Electrical Inspector	Z16	Z11	43,792.20	50,886.96
Senior Electrician	Z27	Z20	32,865.84	39,639.12
Senior Engineer (Civil/Electrical)	S7		81,575.04	
Senior Engineering Asst. (Surveying)	Z10	Z6	52,371.00	58,585.92
Senior Environmental Eng. Asst.	Z5	Z3	60,348.72	63,874.32
Senior Environmental Health Officer	Z5	Z3	60,348.72	63,874.32
Senior Environmental Officer	S6		88,182.48	
Senior Executive Officer	Z10	Z3	52,371.00	63,874.32
Senior Executive Secretary	Z10	Z3	52,371.00	63,874.32
Senior Factory Inspector	Z6	Z1	58,585.92	68,510.64
Senior Field Investigator	Z16	Z11	43,792.20	50,886.96
Senior Fisheries Assistant	Z16	Z11	43,792.20	50,886.96
Senior Fitter	Z27	Z20	32,865.84	39,639.12
Senior Food Service Supervisor	Z23	Z17	36,644.64	42,633.60
Senior Foreign Service Officer	S6		88,182.48	
Senior Foreman	Z16	Z11	43,792.20	50,886.96
Senior Forensic Scientist	S9		71,025.72	
Senior Health Planning Officer	Z6	Z1	58,585.92	68,510.64
Senior Health Sister/Senior Nursing Officer (P.H)	Z5	Z3	60,348.72	63,874.32
Senior House Officer	Z3	Z1	63,874.32	68,510.64
Senior Housing Planner	Z6	Z1	58,585.92	68,510.64
Senior Human Resource Officer	Z6	Z1	58,585.92	68,510.64
Senior Immigration Officer	Z10	Z6	52,371.00	58,585.92
Senior Information Officer	S8		75,518.76	
Senior Information Officer	S9		71,025.72	
Senior Inspector	Z6	Z1	58,585.92	68,510.64
Senior Inspector of Postmen	Z23	Z17	36,644.64	42,633.60
Senior Inspector (Price Control)	Z23	Z17	36,644.64	42,633.60
Senior Instructor/Instructress, G.I.S.	Z23	Z17	36,644.64	42,633.60
Senior Internal Auditor	Z6	Z1	58,585.92	68,510.64
Senior Laboratory Assistant	Z16	Z8	43,792.20	55,339.08
Senior Laboratory Technologist	Z5	Z3	60,348.72	63,874.32
Senior Labour Officer	Z6	Z1	58,585.92	68,510.64
Senior Laundry Worker	Z38	Z34	23,242.68	26,717.40
Senior Legal Assistant	Z16	Z11	43,792.20	50,886.96
Senior Legal Officer	S6		88,182.48	
Senior Librarian	S9		71,025.72	
Senior Machine Operator	Z23	Z17	36,644.64	42,633.60
Senior Machine Operator	Z27	Z20	32,865.84	39,639.12
Senior Machinist	Z27	Z20	32,865.84	39,639.12
Senior Maintenance Technician	Z10	Z6	52,371.00	58,585.92

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Senior Maintenance Technician	Z13	Z8	47,918.88	55,339.08
Senior Management Development Officer	S6		88,182.48	
Senior Marine Pollution Officer	Z6	Z1	58,585.92	68,510.64
Senior Marshal	Z16	Z11	43,792.20	50,886.96
Senior Mechanic	Z27	Z20	32,865.84	39,639.12
Senior Mechanical Engineer	S5		98,087.04	
Senior Medical Officer of Health	S3		121,349.76	
Senior Medical Records Officer	Z10	Z6	52,371.00	58,585.92
Senior Medical Social Worker	Z5	Z3	60,348.72	63,874.32
Senior Messenger	Z33	Z24	27,586.08	35,646.48
Senior Meteorological Assistant	Z13	Z8	47,918.88	55,339.08
Senior Meteorologist	S8		75,518.76	
Senior Nursing Officer	Z5	Z3	60,348.72	63,874.32
Senior Orderly Supervisor	Z23	Z17	36,644.64	42,633.60
Senior Parliamentary Counsel	S5	S4	98,087.04	109,114.08
Senior Personnel Officer	Z6	Z1	58,585.92	68,510.64
Senior Photographer	Z16	Z11	43,792.20	50,886.96
Senior Physiotherapist	Z10	Z6	52,371.00	58,585.92
Senior Planning Officer	Z6	Z1	58,585.92	68,510.64
Senior Planning Assistant	Z16	Z8	43,792.20	55,339.08
Senior Postal Accountant	Z6	Z1	58,585.92	68,510.64
Senior Postal Superintendent	Z10	Z6	52,371.00	58,585.92
Senior Postman	Z33	Z24	27,586.08	35,646.48
Senior Price Control Officer	S8		75,518.76	
Senior Probation Officer	Z5	Z3	60,348.72	63,874.32
Senior Programmer	Z10	Z1	52,371.00	68,510.64
Senior Project Analyst	Z6	Z1	58,585.92	68,510.64
Senior Property Manager	S7		81,575.04	
Senior Psychiatric Social Worker	Z5	Z3	60,348.72	63,874.32
Senior Psychologist	S7		81,575.04	
Senior Radiographer	Z5	Z3	60,348.72	63,874.32
Senior Records Sorter	Z33	Z24	27,586.08	35,646.48
Senior Registrar	S6	S5	88,182.52	98,087.04
Senior Registration Officer	S6		88,182.48	
Senior Research Analyst	S5		98,087.04	
Senior Research Officer	Z6	Z1	58,585.92	68,510.64
Senior Safety & Health Officer	Z6	Z1	58,585.92	68,510.64
Senior School Attendance Officer	Z10	Z6	52,371.00	58,585.92
Senior Seamstress	Z33	Z24	27,586.08	35,646.48
Senior Security Guard	Z33	Z24	27,586.08	35,646.48
Senior Security Officer	Z6	Z1	58,585.92	68,510.64

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Senior Sister	Z5	Z3	60,348.72	63,874.32
Senior Statistician	Z6	Z1	58,585.92	68,510.64
Senior Storekeeper	Z23	Z17	36,644.64	42,633.60
Senior Superintendent, Police	P4		88,182.48	
Senior Superintendent of Works (Electrical/Mechanical)	Z10	Z6	52,371.00	58,585.92
Senior Supervisor	Z16	Z11	43,792.20	50,886.96
Senior Supply Officer	Z6	Z1	58,585.92	68,510.64
Senior Surveyor	S7		81,575.04	
Senior Systems Analyst	S8		75,518.76	
Senior Technical Assistant	Z16	Z11	43,792.20	50,886.96
Senior Technical Officer	S6		88,182.48	
Senior Technical Officer	S7		81,575.04	
Senior Technical Officer	Z10	Z6	52,371.00	58,585.92
Senior Technician	Z10	Z6	52,371.00	58,585.92
Senior Telecommunications Officer	Z6	Z1	58,585.92	68,510.64
Senior Telephone Operator	Z27	Z20	32,865.84	39,639.12
Senior Testing Officer	Z10	Z6	52,371.00	58,585.92
Senior Tourism Development Officer	S8		75,518.76	
Senior Town Planner	S6		88,182.48	
Senior Trade Officer	Z6	Z1	58,585.92	68,510.64
Senior Traffic Warden	Z33		27,586.08	
Senior Training Officer	Z6	Z1	58,585.92	68,510.64
Senior Transport Inspector	Z23	Z14	36,644.64	46,434.84
Senior Tutor, Erdiston College	S7		81,575.04	
Senior Tutor, Hospitals	S9		71,025.72	
Senior Vehicle Examiner	Z10	Z6	52,371.00	58,585.92
Senior Veterinary Officer	S5		98,087.04	
Senior Welder	Z27	Z20	32,865.84	39,639.12
Senior Welfare Officer	Z5	Z3	60,348.72	63,874.32
Senior Well Inspector	Z10	Z6	52,371.00	58,585.92
Senior Youth Development Officer	Z10	Z6	52,371.00	58,585.92
Sergeant, Police	P20	P17	48,278.64	52,047.12
Sewing Mistress	Z27	Z20	32,865.84	39,639.12
Server	Z38		23,242.68	
Shipping Superintendent	Z10	Z6	52,371.00	58,585.92
Shorthand Writer	Z16	Z11	43,792.20	50,886.96
Sister	Z10	Z6	52,371.00	58,585.92
Sister	Z10	Z6	52,371.00	58,585.92
Social Worker I	Z16	Z6	43,792.20	58,585.92
Social Worker II	Z23	Z17	36,644.64	42,633.60

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Software Instructor	Z23	Z17	36,644.64	42,633.60
Solicitor General	S1		147,926.28	
Special Grade Teacher	Z22	Z5	37,642.80	60,348.72
Special Needs Educator	Z15	Z2	44,950.80	66,192.48
Special Nurse I	Z23	Z17	36,644.64	42,633.60
Special Nurse II	Z27	Z20	32,865.84	39,639.12
Speech Therapist	Z10	Z1	52,371.00	68,510.64
Staff Development Officer	Z5	Z3	60,348.72	63,874.32
Staff Nurse	Z23	Z11	36,644.64	50,886.96
Station Foreman	Z33	Z24	27,586.08	35,646.48
Station Officer, Fire Service	P13	P10	57,071.76	61,303.44
Station Sergeant, Police	P16	P14	53,303.28	55,815.60
Statistical Assistant	Z23	Z17	36,644.64	42,633.60
Statistician I	Z10	Z3	52,371.00	63,874.32
Statistician II	Z16	Z11	43,792.20	50,886.96
Stenographer/Typist	Z38	Z24	23,242.68	35,646.48
Steward	Z23	Z17	36,644.64	42,633.60
Steward Assistant	Z38	Z24	23,242.68	35,646.48
Storekeeper	Z33	Z24	27,586.08	35,646.48
Sub Officer, Fire Service	P16	P14	53,303.28	55,815.60
Superintendent, Prisons	P3		98,087.04	
Superintendent of Works	Z16	Z11	43,792.20	50,886.96
Superintendent, Markets	Z10	Z3	52,371.00	63,874.32
Superintendent, Police	P6	P5	71,026.20	77,906.76
Supervising Valuer	S8		75,518.76	
Supervisor Investigator	Z23	Z17	36,644.64	42,633.60
Supervisor of Insurance and Pensions		S3	121,349.76	
Supervisor of Insolvency	S3		121,349.76	
Supervisor, Govt. Industrial Schools	Z33	Z24	27,586.08	35,646.48
Supervisor, Markets	Z23	Z17	36,644.64	42,633.60
Supervisor, Microfilming & Binding	Z5	Z3	60,348.72	63,874.32
Supervisor, School Meals	Z30	Z28	30,192.12	31,974.60
Supervisor, Seed Store	Z16	Z11	43,792.20	50,886.96
Supervisor, St. Andrew Children's Home	S9		71,025.72	
Supplies Assistant	Z23	Z17	36,644.64	42,633.60
Supplies Assistant	Z38	Z30	23,242.68	30,192.12
Supply Inventory Officer	Z16	Z11	43,792.20	50,886.96
Supply Officer	Z16	Z11	43,792.20	50,886.96
Survey Assistant	Z38	Z24	23,242.68	35,646.48
Systems Administrator	S9		71,025.72	
Systems/Database Administrator	S9		71,025.72	

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Systems/Network Administrator	S9		71,025.72	
Systems Network Administrator NIS	S7		81,575.04	
Systems Analyst	Z10	Z1	52,371.00	68,510.64
Systems Analyst/Programmer	Z6	Z1	58,585.92	68,510.64
Systems Analyst/Senior Programmer	Z10	Z1	52,371.00	68,510.64
Tax Officer	Z23	Z17	36,644.64	42,633.60
Tax Relief Investigator	Z16	Z11	43,792.20	50,886.96
Teacher	Z36	Z24	24,980.04	35,646.48
Teacher's Aide	Z38	Z30	23,242.68	30,192.12
Technical Assistant (NLS)	Z33	Z24	27,586.08	35,646.48
Technical Assistant	Z23	Z14	36,644.64	46,434.84
Technical Assistant	Z23	Z17	36,644.64	42,633.60
Technical Assistant I	Z23	Z17	36,644.64	42,633.60
Technical Assistant II	Z27	Z20	32,865.84	39,639.12
Technical Assistant III	Z33	Z24	27,586.08	35,646.48
Technical Assistant IV	Z38	Z30	23,242.68	30,192.12
Technical Director	S4		109,114.08	
Technical/Network Support Specialist	S9		71,025.72	
Technical Officer	S7		81,575.04	
Technical Officer	Z6	Z1	58,585.92	68,510.64
Technical Officer I	Z6	Z1	58,585.92	68,510.64
Technical Officer II	Z10	Z6	52,371.00	58,585.92
Technical Operator (Radio)	Z16	Z11	43,792.20	50,886.96
Technical Storekeeper	Z27	Z20	32,865.84	39,639.12
Technician I	Z16	Z11	43,792.20	50,886.96
Technician I	Z23	Z17	36,644.64	42,633.60
Technician II	Z23	Z17	36,644.64	42,633.60
Technician II, M.E.C.	Z23	Z14	36,644.64	46,434.84
Technician II/Technical Assistant	Z23	Z17	36,644.64	42,633.60
Telecommunications Officer I	Z10	Z6	52,371.00	58,585.92
Telecommunications Officer II	Z16	Z11	43,792.20	50,886.96
Telecommunications Officer III	Z23	Z14	36,644.64	46,434.84
Telephone Operator	Z38	Z30	23,242.68	30,192.12
Telephone Operator/Receptionist	Z38	Z30	23,242.68	30,192.12
Terrier Officer	Z23	Z17	36,644.64	42,633.60
Testing Officer	Z16	Z11	43,792.20	50,886.96
Theatre Manager	Z5	Z3	60,348.72	63,874.32
Therapeutic Dietician	Z16	Z6	43,792.20	58,585.92
Therapy Assistant I	Z27	Z20	32,865.84	39,639.12
Therapy Assistant II	Z33	Z24	27,586.08	35,646.48

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Tourism Development Officer I	Z6	Z1	58,585.92	68,510.64
Tourism Development Officer II	Z16	Z8	43,792.20	55,339.08
Town Planner	Z6	Z1	58,585.92	68,510.64
Trade Officer	Z10	Z3	52,371.00	63,874.32
Trading Standards Officer	Z10	Z3	52,371.00	63,874.32
Trading Standard Inspector I	Z23	Z14	36,644.64	46,434.84
Trading Standard Inspector II	Z27	Z20	32,654.84	39,639.12
Traffic Superintendent	Z10	Z6	52,371.00	58,585.92
Traffic Warden	Z38		23,242.68	
Trained Teacher	Z22	Z10	37,642.80	52,371.00
Trainee Cardiac Technician	Z38	Z24	23,242.68	35,646.48
Trainee Cyto-Technologist	Z38	Z24	23,242.68	35,646.48
Trainee Data Processing Manager	Z16	Z11	43,792.20	50,886.96
Trainee Dental Auxiliary	Z38	Z24	23,242.68	35,646.48
Trainee Dental Hygienist	Z38	Z24	23,242.68	35,646.48
Trainee Draughtsman	Z38	Z24	23,242.68	35,646.48
Trainee Laboratory Technician	Z38	Z24	23,242.68	35,646.48
Trainee Pharmacist	Z38	Z24	23,242.68	35,646.48
Trainee Property Manager	Z16	Z11	35,879.52	41,692.56
Trainee Technician	Z38	Z24	23,242.68	35,646.48
Trainee Vet. Lab. Technician	Z38	Z24	23,242.68	35,646.48
Training Officer	Z16	Z11	43,792.20	50,886.96
Transport Foreman	Z23	Z17	36,644.64	42,633.60
Transport Inspector	Z27	Z20	32,865.84	39,639.12
Transport Planner/Administrative Officer	S6		88,182.48	
Tutor, Erdiston College	S8		75,518.76	
Tutor, Hospitals	Z5	Z3	60,348.72	63,874.32
Valuer I	Z6	Z1	58,585.92	68,510.64
Valuer II	Z16	Z6	43,792.20	58,585.92
Vault Attendant	Z38	Z30	23,242.68	30,192.12
Vehicle Examiner	Z16	Z11	43,792.20	50,886.96
Veterinary Laboratory Technician	Z23	Z17	36,644.64	42,633.60
Veterinary Lab. Technologist	Z16	Z6	43,792.20	58,585.92
Veterinary Officer	S9		71,025.72	
Veterinary Pathologist	S6		88,182.48	
Vice Principal, G.I. Schools	S9		71,025.72	
Ward Clerk	Z38	Z24	23,242.68	35,646.48
Warden	Z38	Z30	23,242.68	30,192.12
Warden, Nurses Home	Z33	Z24	27,586.08	35,646.48
Water Quality Technician	Z13	Z8	47,918.88	55,339.08
Welfare Officer I	Z16	Z6	43,792.20	58,585.92

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Welfare Officer II	Z23	Z17	36,644.64	42,633.60
Works Supervisor	Z23	Z17	36,644.64	42,633.60
Workshop Foreman	Z23	Z17	36,644.64	42,633.60
Workshop Manager	S9		71,025.72	
Yard Superintendent	Z33	Z24	27,586.08	35,646.48
Youth Commissioner I	Z16	Z11	43,792.20	50,886.96
Youth Commissioner II	Z23	Z17	36,644.64	42,633.60
Youth Commissioner III	Z38	Z24	23,242.68	35,646.48
Youth Development Officer	S8		75,518.76	
Youth Enterprise Officer	Z10	Z1	52,371.00	68,510.64
Youth Project Coordinator	Z16	Z11	43,792.20	50,886.96

### Appendix C

#### ALLOCATION OF STAFF IN THE GENERAL SERVICE

Ministry/Department	Senior Accountant	Senior Executive Officer	Executive Officer	Accountant	Assistant Accountant	Senior Clerk	Clerical Officer	Secretary/Executive Secretary	Stenographer/Typist	Telephone Operator	Telephone Operator/Receptionist	Driver Messenger/Messenger	Total
Ministry of Agriculture, Food, Fisheries and Water Resources Management	1		2	1	2	2	19	3	12	1		3	46
Meteorological Service						1			1			1	3
Soil Conservation Unit				1	1		5		1			1	9
Attorney General	1		1	1	1	1	10	3	8		2	2	30
Legal												1	1
Ministry of Labour, Social Security and Human Resource Development	1		1	1	1	1	15	2	4		1	1	28
Labour Department						2	11	1	3			2	19
Ministry of Civil Service				1	1	1	4	1	2		1	1	12
Personnel Administration					1	3	16	2	13		1	1	37
Ministry of Education, Science, Technology and Innovation	1	2	3	1	3	4	46	4	15	2		3	84
Audio Visual Aids						1	2		3			1	7
School Meals	1	1	3		1	3	7		2			1	19
Ministry of Culture, Sports & Youth					1	1	4	2				1	
Division of Youth Affairs							3		1			1	5
Barbados Youth Service			1									1	2
Ministry of Environment & Drainage				1	1	1	4	2	3			1	13
Ministry of Finance and Economic Affairs													
Finance	1	1		1	1	2	12	2	5				25
Land Tax	1		1	4	4	3	26	1	6		1	2	49
Treasury	4		1	7	9	1	34	1	2	1		2	62
Customs	1		1	1	1	1	150	1	3		1	4	164
VAT Unit				1	1	1	15	1	1	1		1	23
Inland Revenue	1		1	3	8	2	34	1	5			2	57
Economic Affairs					1	1	3	1	1			1	8
Ministry of Foreign Affairs & Foreign Trade													
Foreign Affairs	1	1	9	3	1	1	6	12	8		1	3	46
Foreign Trade						1	2	2	2			1	8
Ministry of Home Affairs					1	1	5				1	1	9
Ministry of Housing, Lands & Rural Development				1	1	1	7	4	4	1	1	1	21
Ministry of Industry, International Business, Commerce & Small Business Development													
Industry, International Business				1	1	1	6	1	1		1	1	13
Commerce			1	1	1	1	5	4	6		1	2	22
Department of Commerce and Consumer Affairs						2	6		2			1	11
<b>Total Carried Forward</b>	<b>14</b>	<b>5</b>	<b>26</b>	<b>30</b>	<b>43</b>	<b>40</b>	<b>457</b>	<b>51</b>	<b>114</b>	<b>6</b>	<b>12</b>	<b>44</b>	<b>833</b>



**Appendix C**

**ALLOCATION OF STAFF IN THE GENERAL SERVICE**

Ministry/Department	Senior Accountant	Senior Executive Officer	Executive Officer	Accountant	Assistant Accountant	Senior Clerk	Clerical Officer	Secretary/Executive Secretary	Stenographer/Typist	Telephone Operator	Telephone Operator/Receptionist	Driver Messenger/Messenger	Total
Total Brought Forward	14	5	26	30	43	40	457	51	114	6	12	44	833
Ministry of Health	1		1	1	2	2	14	4	10	1		5	41
Health Centres and Polyclinic			1			8	11		5		7	9	41
District Hospital, Outpatient Clinics and Nursing Services			1			2	9		1			1	14
Drug Service				1	1	1	13	1	3			1	21
Mental Hospital		1		1	1	1	4	1	2	3		1	15
Prime Minister's Office	1		1				3	7	2	2		4	20
Energy				1		1	2	2	1			1	8
Cabinet Office		2	1	1		1	4	1	2				12
Defence and Security			1	1	1	1	3	1	2			1	11
Ministry of Transport and Works	1		1	3	6	1	61	3	12	1	1	4	94
Electrical Engineering						1	4		1			1	7
Licensing Authority			1	1	2		34						38
Ministry of Social Care, Constituency Empowerment and Community Development	1				1		4	3	2			1	12
Community Development					1		2	2				1	6
HIV/AIDS Commission	1			1			2	1	1			1	7
Ministry of Tourism & International Transport	1		1	1	1	1	3	2	4		1	1	16
International Transport				1		1	6	2	9			2	21
Analytical Services						1					1	1	3
Archives						1	1						2
Audit							15	1	1			2	19
Central Purchasing	1			1	2	4	12	1	2			1	24
Coastal Zone Management			1	1			2	1				1	6
Community Development					1		2		2				5
Co-operatives							2		2				4
Corporate Affairs and Intellectual Property					1	1	7	1	2			1	13
Data Processing							6	1	1		1	1	10
Electoral Department		1	1		1	1	9	1	3			2	19
Environmental Protection Department						1	3	1	1				6
Fire Service		1	1	1	1	1	4	1	1				11
Forensic Centre					1								1
Gender Affairs Bureau							1	1					2
Government Industrial Schools			1				1		1			1	4
Government Information Service			1			1	2		3			1	8
Government Printing					1		5					1	7
Immigration			1	1	1	1	4	1	3		1	1	14
Total Carried Forward	21	10	41	47	68	73	712	91	193	13	24	91	1,375

**Appendix C**

**ALLOCATION OF STAFF IN THE GENERAL SERVICE**

Ministry/Department	Senior Accountant	Senior Executive Officer	Executive Officer	Accountant	Assistant Accountant	Senior Clerk	Clerical Officer	Secretary/Executive Secretary	Stenographer/Typist	Telephone Operator	Telephone Operator/Receptionist	Driver Messenger/Messenger	Total
Total Brought Forward	21	10	41	47	68	73	712	91	193	13	24	91	1375
Judiciary							34		11			5	50
Lands and Surveys							2		1			1	4
Land Registry			1	1	1	1	7		6			1	18
National Council for Science and Technology									1				1
National Disability Unit			1		1			1	1			1	5
Natural Heritage					1				1				2
National Insurance			10		2	22	115	1	5	1	2	2	160
National Library Service			1		1		1		2			2	7
Ombudsman			1					1				1	3
Office of Public Sector Reform									1				1
Police				1	2	1	25	1	10	12		2	54
Regional Police							1	1				2	5
Training School													
Post Office								1	6			2	9
Prisons			1	1	1	1	5	1	1				11
Probation							1	1	2			1	5
Public Prosecution									1				1
Registration				1	2		28		8	3		3	45
Statistical Services						1	23	1	2			2	29
Telecommunication Services							2	1					3
Town Planning			1		1	1	10	1	6		1	1	22
Training		1	1	1	1	1	4	1	2		1	1	14
Welfare	1		1	1	1	1	12	1	4			4	26
<b>Total</b>	<b>22</b>	<b>11</b>	<b>59</b>	<b>53</b>	<b>83</b>	<b>102</b>	<b>982</b>	<b>104</b>	<b>264</b>	<b>29</b>	<b>28</b>	<b>122</b>	<b>1850</b>

## Appendix D

### HEAD 32 – MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE

										*Representation Allowance
										BD\$
<b>HIGH COMMISSION IN THE UNITED KINGDOM</b>										
High Commissioner	...	...	...	...	...	...	...	...	...	185,064
Deputy High Commissioner	...	...	...	...	...	...	...	...	...	56,694
Minister/Counsellor	...	...	...	...	...	...	...	...	...	60,852
First Secretary	...	...	...	...	...	...	...	...	...	86,562
Accountant	...	...	...	...	...	...	...	...	...	153,374
Secretary	...	...	...	...	...	...	...	...	...	101,492
<b>EMBASSY AT WASHINGTON</b>										
Ambassador	...	...	...	...	...	...	...	...	...	289,430
Commercial Counsellor	...	...	...	...	...	...	...	...	...	149,636
Minister/Counsellor	...	...	...	...	...	...	...	...	...	146,542
First Secretary	...	...	...	...	...	...	...	...	...	129,662
First Secretary	...	...	...	...	...	...	...	...	...	
Executive Officer	...	...	...	...	...	...	...	...	...	128,072
Executive Secretary...	...	...	...	...	...	...	...	...	...	125,672
Defence Attaché...	...	...	...	...	...	...	...	...	...	364,874
<b>PERMANENT MISSION TO THE UNITED NATIONS</b>										
Permanent Representative	...	...	...	...	...	...	...	...	...	98,474
Deputy Permanent Representative	...	...	...	...	...	...	...	...	...	217,498
First Secretary (1)	...	...	...	...	...	...	...	...	...	146,582
First Secretary (2)	...	...	...	...	...	...	...	...	...	147,752
Secretary	...	...	...	...	...	...	...	...	...	96,272
<b>EMBASSY AT CARACAS</b>										
Ambassador	...	...	...	...	...	...	...	...	...	46,366
First Secretary	...	...	...	...	...	...	...	...	...	103,361
Executive Officer	...	...	...	...	...	...	...	...	...	99,242
Secretary (Attaché)	...	...	...	...	...	...	...	...	...	140,465
<b>HIGH COMMISSION IN CANADA</b>										
High Commissioner	...	...	...	...	...	...	...	...	...	82,780
Counsellor	...	...	...	...	...	...	...	...	...	97,546
First Secretary	...	...	...	...	...	...	...	...	...	210,142
Assistant Accountant	...	...	...	...	...	...	...	...	...	78,308
<b>EMBASSY AT BRUSSELS</b>										
Ambassador	...	...	...	...	...	...	...	...	...	131,258
Counsellor	...	...	...	...	...	...	...	...	...	145,776
First Secretary	...	...	...	...	...	...	...	...	...	118,675
Executive Officer	...	...	...	...	...	...	...	...	...	115,865
Secretary	...	...	...	...	...	...	...	...	...	103,572
Housing Refund and Indexation	...	...	...	...	...	...	...	...	...	0

## Appendix D

### HEAD 32 – MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE

											*Representation Allowance
											BD\$
<b>CONSULATE-GENERAL AT TORONTO</b>											
Consul-General	...	...	...	...	...	...	...	...	...	...	65,002
Consul	...	...	...	...	...	...	...	...	...	...	138,592
<b>CONSULATE-GENERAL AT NEW YORK</b>											
Consul-General	...	...	...	...	...	...	...	...	...	...	68,932
Consul	...	...	...	...	...	...	...	...	...	...	408,246
Accountant	...	...	...	...	...	...	...	...	...	...	211,894
<b>CONSULATE-GENERAL AT MIAMI</b>											
Consul-General	...	...	...	...	...	...	...	...	...	...	68,932
Deputy Consul-General	...	...	...	...	...	...	...	...	...	...	154,338
Foreign Service Officer I	...	...	...	...	...	...	...	...	...	...	127,000
Vice-Consul	...	...	...	...	...	...	...	...	...	...	181,020
Secretary	...	...	...	...	...	...	...	...	...	...	97,461
<b>PERMANENT MISSION TO UNITED NATIONS AT GENEVA</b>											
Permanent Representative	...	...	...	...	...	...	...	...	...	...	237,586
Deputy Permanent Representative	...	...	...	...	...	...	...	...	...	...	387,948
Counsellor (Intl Trade)	...	...	...	...	...	...	...	...	...	...	263,914
Counsellor (Legal)	...	...	...	...	...	...	...	...	...	...	0
Foreign Service Officer I	...	...	...	...	...	...	...	...	...	...	395,638
Foreign Service Officer I	...	...	...	...	...	...	...	...	...	...	254,539
Executive Officer	...	...	...	...	...	...	...	...	...	...	200,234
<b>EMBASSY AT BRAZIL</b>											
Ambassador	...	...	...	...	...	...	...	...	...	...	79,800
Foreign Service Officer I	...	...	...	...	...	...	...	...	...	...	113,334
Executive Officer	...	...	...	...	...	...	...	...	...	...	123,152
<b>EMBASSY AT CHINA</b>											
Ambassador	...	...	...	...	...	...	...	...	...	...	98,474
Senior Foreign Service Officer	...	...	...	...	...	...	...	...	...	...	0
Foreign Service Officer I	...	...	...	...	...	...	...	...	...	...	150,572
Secretary	...	...	...	...	...	...	...	...	...	...	150,572
Executive Officer	...	...	...	...	...	...	...	...	...	...	150,572
<b>EMBASSY AT CUBA</b>											
Ambassador	...	...	...	...	...	...	...	...	...	...	0
Senior Foreign Service Officer	...	...	...	...	...	...	...	...	...	...	147,636
Foreign Service Officer II	...	...	...	...	...	...	...	...	...	...	0
Executive Officer	...	...	...	...	...	...	...	...	...	...	125,672

Note: \* Representation, Education, Commuted Travel and Housing Allowances

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