

BARBADOS



**SCHEDULES**

**OF**

**PERSONAL EMOLUMENTS**

**2012 – 2013**

BARBADOS

**SCHEDULES**

**OF**

**PERSONAL EMOLUMENTS**

**2012 – 2013**

**AUTHORITY FOR EXPENDITURE INCURRED UNDER  
PERSONAL EMOLUMENTS**

All Personal Emoluments except otherwise stated are governed by:

- (1) The Public Service (General) Order, 2008
- (2) The Public Service (Teachers) Order, 2008
- (3) The Public Service (Part-Time Officers) Order, 2008

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Appendix A

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Appendix D

**SUMMARY OF PERSONAL EMOLUMENTS  
2012 - 2013**

Head	Ministry / Department	Total Personal Emoluments 2012-2013
10	Governor-General	917,968
13	Prime Minister's Office	40,358,808
15	Cabinet Office	15,198,826
16	Ministry of the Civil Service	14,020,506
17	Ombudsman	459,010
18	Audit	2,882,210
21	Ministry of Finance and Economic Affairs	58,489,858
23	Ministry of Health	109,201,621
28	Ministry of Home Affairs	36,204,922
29	Office of the Director of Public Prosecutions	1,191,759
30	Attorney General	108,058,470
32	Ministry of Foreign Affairs and Foreign Trade	25,105,532
38	Ministry of Housing and Lands	10,838,757
40	Ministry of Transport and Works	61,494,680
42	Ministry of Social Care, Constituency Empowerment and Community Development	9,615,983
44	Ministry of Commerce and Trade	5,489,945
48	Ministry of Family, Culture, Sports and Youth	13,852,082
54	Ministry of Education and Human Resource Development	281,321,648
55	Ministry of Tourism	2,942,275
68	Ministry of International Business and International Transport	12,557,960
71	Ministry of Industry, Small Business and Rural Development	1,127,029
72	Ministry of Agriculture, Food, Fisheries and Water Resource Management	35,539,220
73	Ministry of the Environment, Water Resources and Drainage	18,713,643
74	Ministry of Labour and Social	20,430,062
	Total .. ..	886,012,774

**ANNEX ESTIMATES**

50	Post Office	25,915,399
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**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Prime Minister**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
10.	Governor-General						
0001.	<b>001. Governor-General's Establishment</b> Governor-General	716,857	67,031	77,400	8,821	47,859	917,968
	Total	716,857	67,031	77,400	8,821	47,859	917,968

## BARBADOS ESTIMATES 2012-2013

Item and Sub-Item Nos.	Establishment		HEAD 10 GOVERNOR-GENERAL	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>001. Governor-General's Establishment</b>				
			Subprogram 0001: GOVERNOR-GENERAL				
			<i>Statutory Personal Emoluments</i>				
101.			Governor-General (a)	Fixed	220,998	220,998	220,998
(1)	1	1	Private Secretary and Administrative Officer	S.5	98,087	98,087	98,087
(2)	1	1	Clerk, Privy Council	S.6	88,183	88,183	88,183
(3)	1	1	Executive Assistant	Z.16-11	50,888	50,888	50,888
(4)	1	1	Head Butler	Z.27-20			
(5)			Housekeeper	Z.27-20			
(6)	1	1	Clerk/Typist	Z.38-24	35,647	35,647	35,647
(7)	2	2	Butler	Z.38-34	60,388	60,388	50,388
(8)	2	2	Cook	Z.38-36	49,960	49,960	44,960
(9)	2	2	General Worker	CX	69,735	69,735	59,735
(10)	3	3	Maid	Z.38	92,971	92,971	67,971
(11)	4	4	Statutory Duty Allowance		32,400	32,400	32,400
(12)			Governor-General Travel Allowance		45,000	45,000	45,000
(13)							
	16	16	Total Item 101		844,257	844,257	794,257
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		32,855	32,855	25,855
(2)			Temporary Staff		101,315	101,315	41,176
(3)			Telephone Allowance		2,486	2,486	2,486
(4)			Travel Allowance		6,335	6,335	6,335
			Total Item 102		142,991	142,991	75,852
103.			<i>National Insurance Contributions</i>				
(1)					54,332	54,332	47,859
			Total Item 103		54,332	54,332	47,859
	16	16	<b>Total Subprogram 0001: Governor-General</b>		1,041,580	1,041,580	917,968

**NOTE:** (a) Governor-General (Conditions of Service) Act, Cap. 6.

**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Prime Minister**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
13.	Prime Minister's Office						
7000.	<b>040. Direction and Policy Formulation Services</b>						
	General Management	2,089,007	497,891		39,856	206,005	2,832,759
0041.	and Coordination Services	421,483	54,536			44,090	520,109
0144.	Prime Minister's Official Residence Town and Country Planning	3,464,471	164,078		46,567	291,348	3,966,464
0042.	<b>041. National Defence and Security Preparedness</b>						
	General Security	10,604,348	1,090,968		118,365	1,168,760	12,982,441
0050.	<b>044. Government Printing</b>						
	The Government Printing Services	2,837,677	340,470		932	299,410	3,478,489
7097.	<b>114. Energy and Natural Resources</b>						
	General Management						
	and Coordination Services	902,735	220,416		17,796	88,349	1,229,296
0154	Natural Resources Department	409,758	61,037		16,107	32,372	519,274
0452	Energy Conservation & Renewable Energy Unit		211,739		829	31,254	243,822
0453	Barbados Offshore Petroleum Program		143,339		29,711	5,342	178,392
0455	Smart Energy Fund		255,793		16,872	19,189	291,854
0202	<b>201. Immigration Regulatory Services</b>						
	Immigration Department	6,933,325	2,166,111		56,743	869,414	10,025,593
	Total Carried Forward	27,662,804	5,206,378		343,778	3,055,533	36,268,493

**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Prime Minister**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	27,662,804	5,206,378		343,778	3,055,533	36,268,493
0046.	<b>203. Information and Broadcasting Services</b> Operation of Government Information Service	2,291,811	178,027		16,003	192,427	2,678,268
0492.	<b>490. Telecommunication Services</b> Telecommunications Unit	986,198	288,194		17,805	119,850	1,412,047
	Total	30,940,813	5,672,599		377,586	3,367,810	40,358,808

**NOTE:** The Permanent Secretary Prime Minister's Office is Accounting Officer for Head 13.

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 7000: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Permanent Secretary	S.1	147,926	147,926	147,926
(1)	1	1	Chief Research Officer	S.5	98,087	98,087	98,087
(2)	1	1	Director of Communications	S.6			
(3)	1	1	Senior Administrative Officer	S.6	88,182	88,182	88,183
(4)	1	1	Administrative Officer I	Z.6-1	68,511	68,511	127,978
(5)	1	2	Research Officer I/II	Z.10-3/16-11	48,166	48,166	49,650
(6)	1	1	Senior Accountant	Z.6-1	68,511	68,511	68,511
(7)	1	1	Economist I/II	Z.10-3	63,875	63,875	63,875
(8)	1	1	Senior Executive Secretary	Z.10-3	56,081	56,081	59,027
(9)	1	1	Maintenance Co-ordinator	Z.10-6	58,587	58,587	58,587
(10)	1	1	Administrative Officer II	Z.16-8	314,351	314,351	310,642
(11)	9	8	Executive Secretary/Secretary	Z.16-11	282,101	282,101	194,306
(12)	6	5	Executive Officer	Z.16-11	45,322	45,322	46,806
(13)	1	1	Secretary	Z.23-17			
(14)			Field Officer	Z.16-11			
(15)			Clerical Officer	Z.38-24	99,604	99,604	100,546
(16)	3	3	Stenographer Typist	Z.38-24	68,900	68,900	98,446
(17)	2	3	Clerk/Typist	Z.38-24	126,513	126,513	130,382
(18)	4	4	Senior Messenger	Z.33-24	35,391	35,391	35,646
(19)	1	1	Messenger	Z.38-30	31,083	31,083	30,192
(20)	1	1	Driver/Messenger	Z.38-30	86,378	86,378	87,391
(21)	3	3	Telephone Operator	Z.38-30	60,386	60,386	60,386
(22)	2	2	Maid	Z.38	162,708	162,708	185,952
(23)	7	7	General Worker	Z.39	23,244	23,244	23,244
(24)	1	1	Cleaner	Cat. X	23,244	23,244	23,244
(25)	1	1					
	51	51	Total Item 101		2,057,151	2,057,151	2,089,007
			<i>Other Personal Emoluments</i>				
102.			Temporary Staff		525,802	525,802	388,223
(1)			Acting Allowances and Payment of Substitutes		98,807	98,807	89,668
(2)			Entertainment Allowance		14,343	14,343	14,343
(3)			Duty Allowance		3,900	3,900	3,900
(4)			Travel Allowance		12,430	12,430	12,428
(5)			Telephone Allowance		9,185	9,185	9,185
(6)			Overtime		20,000	20,000	20,000
(7)							
			Total Item 102		684,467	684,467	537,747
103.			<i>National Insurance Contributions</i>		217,056	217,056	206,005
(1)							
			Total Item 103		217,056	217,056	206,005
			<b>Total Subprogram 7000: General Management and Coordination Services</b>		2,958,674	2,958,674	2,832,759
	51	51					

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 0041: PRIME MINISTER'S OFFICIAL RESIDENCE				
			<i>Statutory Personal Emoluments</i>				
101.			Executive Personal Assistant	Z.16-11	101,776	101,776	101,776
(1)	2	2					
(2)	1	1	Housekeeper	Z.27-20	32,866	32,866	33,311
(3)	1	1	Butler	Z.38-34	26,718	26,718	26,718
(4)	1	1	Cook	Z.38-34	26,718	26,718	26,718
(5)	7	7	Maid	CX	162,715	162,715	162,701
(6)	1	1	Gardener	CIX	23,771	23,771	23,771
(7)	3	2	General Worker	CX	69,735	69,735	46,488
	16	15	Total Item 101		444,299	444,299	421,483
			<i>Other Personal Emoluments</i>				
102.			Temporary		31,975	31,975	31,975
(1)							
(2)			Acting Allowances and Payment of Substitutes		21,104	21,104	22,561
			Total Item 102		53,079	53,079	54,536
103.			<i>National Insurance Contributions</i>		45,028	45,028	44,090
(1)							
			Total Item 103		45,028	45,028	44,090
	16	16	<b>Total Subprogram 0041: Prime Minister's Official Residence</b>		542,406	542,406	520,109

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 0144: TOWN AND COUNTRY PLANNING				
			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Town Planner	S.1	135,024	135,024	147,926
(2)	1	1	Deputy Chief Town Planner	S.4	109,115	109,115	109,115
(3)	3	3	Senior Town Planner	S.6	264,549	264,549	264,549
(4)	1	1	Systems/Network Administrator	S.9	71,026	71,026	71,026
(5)	1	1	Architect	Z.6-1	68,511	68,511	68,511
(6)	1	1	Programmer/Analyst	Z.6-1	68,511	68,511	68,511
(7)	8	8	Town Planner/Assistant Town Planner	Z.10-1/ Z.10-6	494,637	494,637	509,596
(8)	1	1	Chief Planning Assistant	Z.10-3	116,246	116,246	55,958
(9)	5	5	Senior Planning Assistant	Z.16-8	265,153	265,153	270,763
(10)	1	1	Executive Officer	Z.16-11	43,793	43,793	49,032
(11)	1	1	Executive Secretary/Secretary	Z.16-11	42,634	42,634	42,634
(12)	21	21	Planning Assistant I/II	Z.23-14	925,001	925,001	935,158
			Planning Assistant II	Z.33-24			
(13)	1	1	Draughtsman	Z.23-17			
(14)	1	1	GIS Technician	Z.23-17	39,140	39,140	40,388
(15)	1	1	Computer Operator	Z.23-17	42,634	42,634	42,634
(16)	1	1	Assistant Accountant	Z.23-17	38,226	38,226	39,474
(17)	1	1	Senior Clerk	Z.23-17	37,394	37,394	36,778
(18)	1	1	Assistant Personnel Officer	Z.23-17	42,634	42,634	42,634
(19)	10	10	Clerical Officer	Z.38-24	345,994	345,994	352,744
(20)	6	6	Stenographer/Typist	Z.38-24	201,679	201,679	203,211
(21)	1	1	Telephone Operator/Receptionist	Z.38-30	30,194	30,194	30,194
(22)	1	1	Driver/Messenger	Z.38-30	30,194	30,194	30,194
(23)	1	1	Vault Attendant	Z.38-30	30,194	30,194	30,194
(24)	1	1	Maid	Cat.X	23,247	23,247	23,247
	71	71	Total Item 101		3,465,730	3,465,730	3,464,471
102			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		71,167	71,167	71,167
(2)			Acting Allowance/ Payment of Substitutes		83,845	83,845	87,164
(3)			Entertainment Allowance		14,895	14,895	20,688
(4)			Travel Allowance		13,161	13,161	19,558
(5)			Telephone Allowance		3,365	3,365	6,321
(6)			Overtime		5,747	5,747	5,747
			Total Item 102		192,180	192,180	210,645
103			<i>National Insurance Contributions</i>				
(1)					278,426	278,426	291,348
			Total Item 103		278,426	278,426	291,348
	71	71	<b>Total Subprogram 0144: Town and Country Planning</b>		3,936,336	3,936,336	3,966,464

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>041. National Defence and Security Preparedness</b>				
			Subprogram 0042: GENERAL SECURITY				
			<i>Statutory Personal Emoluments</i>				
101.			Permanent Secretary	S.1	147,927	147,927	147,927
(1)	1	1	Deputy Permanent Secretary	S.4	121,350	121,350	121,350
(2)	1	1	Chief Security Officer	S.4			
(3)	1	1	Senior Administrative Officer	S.6	176,366	176,366	176,366
(4)	2	2	Administrative Officer I	Z.6-1	68,511	68,511	68,511
(5)	1	1	Senior Security Officer	Z.6-1	68,511	68,511	68,511
(6)	1	1	Security Officer I	Z.10-3	54,598	54,598	54,968
(7)	1	1	Security Officer II	Z.16-11	212,848	212,848	210,028
(8)	4	4	Security Officer III	Z.23-17	162,883	162,883	154,314
(9)	4	4	Administrative Officer II	Z.16-8	55,340	55,340	55,340
(10)	1	1	Executive Officer	Z.16-11	50,145	50,145	50,516
(11)	1	1	Accountant	Z.16-8	51,877	51,877	53,608
(12)	1	1	Executive Secretary/Secretary	Z.23-17	37,643	37,643	37,643
(13)	1	1	Senior Clerk	Z.23-17	41,470	41,470	42,550
(14)	1	1	Assistant Accountant	Z.23-17	38,641	38,641	39,639
(15)	1	1	Clerical Officer	Z.38-24	93,894	93,894	94,945
(16)	3	3	Stenographer/Typist	Z.36-24	71,294	71,294	71,294
(17)	2	2	Clerk/Typist	Z.38-24	34,649	34,649	35,647
(18)	1	1	Driver/Messenger	Z.38-30	27,514	27,514	27,514
(19)	1	1	Senior Security Guard	Z.33-24	795,681	795,681	815,318
(20)	23	23	Security Guard	Z.38-30	8,161,201	8,161,201	8,255,115
(21)	278	278	Maid	Z.38	23,244	23,244	23,244
(22)	1	1					
	331	331	Total Item 101		10,495,587	10,495,587	10,604,348
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,486,212	1,486,212	636,154
(2)			Acting Allowances and Payment of Substitutes		669,120	669,120	454,814
(3)			Duty Allowances		55,416	55,416	55,416
(4)			Travel Allowance		28,263	28,263	19,008
(5)			Telephone Allowance		20,718	20,718	22,427
(6)			Entertainment Allowance		21,514	21,514	21,514
			Total Item 102		2,281,243	2,281,243	1,209,333
103.			<i>National Insurance Contributions</i>				
(1)					1,153,874	1,153,874	1,168,760
			Total Item 103		1,153,874	1,153,874	1,168,760
	331	331	<b>Total Subprogram 0042: General Security</b>		13,930,704	13,930,704	12,982,441



## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>044. Government Printing Services</b> Subprogram 0050: PRINTING DEPARTMENT <i>Statutory Personal Emoluments</i> <b>1. Administrative</b>				
(1)	1	1	Government Printer	S.5	98,087	98,087	98,087
(2)	1	1	Deputy Government Printer	S.7	81,575	81,575	81,575
(3)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	39,306
(4)	1	1	Storekeeper	Z.33-24	31,306	31,306	32,569
(5)	5	5	Clerical Officer	Z.38-24	162,418	162,418	166,637
(6)	1	1	Clerk/Typist	Z.38-24	35,647	35,647	35,646
(7)	1	1	Driver/Messenger	Z.38-30	30,193	30,193	30,192
(8)	2	2	Porter/Cleaner	Z.38-34	53,436	53,436	53,435
(9)	1	1	Maid	CX	23,243	23,243	23,244
	14	14	Total Administrative		558,539	558,539	560,691
			<b>2. Technical</b>				
(10)	1	1	Hansard Editor	Z.5-3			
(11)	1	1	Assistant Government Printer	Z.5-3	63,874	63,874	63,874
(12)	1	1	Chief Compositor	Z.16-11	50,887	50,887	50,887
(13)	1	1	Senior Photographer	Z.16-11	47,425	47,425	49,156
(14)	1	1	Foreman Binder	Z.16-11	45,817	45,817	48,785
(15)	1	1	Foreman Machine Operator	Z.16-11	45,445	45,445	48,414
(16)	1	1	Foreman Mechanic	Z.16-11	50,888	50,888	50,887
(17)	1	1	Graphic Artist	Z.23-14	46,435	46,435	46,435
(18)	3	3	Senior Compositor	Z.23-17	124,241	124,241	125,489
(19)	1	1	Compiler of Official Gazette	Z.23-17	42,634	42,634	
(20)	1	1	Designs Officer	Z.23-17	42,634	42,634	42,634
(21)	4	4	Proof Reader I/II	Z.33-24/ Z.23-17	156,992	156,992	149,459
(22)	1	1	Photographer	Z.23-17	39,473	39,473	40,471
(23)	1	1	Assistant Foreman Binder	Z.23-17	42,634	42,634	42,634
(24)	1	1	Asst. Foreman Machine Operator	Z.23-17	42,634	42,634	42,634
(25)	1	1	Letter Press Operator	Z.23-17	42,634	42,634	42,634
(26)	1	1	Mechanic	Z.23-17	42,634	42,634	42,634
(27)	3	2	Senior Machine Operator	Z.27-20	118,917	118,917	118,917
(28)	3	3	Senior Binder	Z.27-20	118,501	118,501	79,278
(29)	6	5	Binder	Z.33-24	203,349	203,349	166,445
(30)	2	2	Assistant Photographer	Z.33-24	65,693	65,693	66,581
(31)	6	6	Machine Operator	Z.33-24	204,748	204,748	199,652
(32)	1	1	Junior Mechanic	Z.33-24	35,646	35,646	
(33)	11	11	Compositor	Z.38-24	381,565	381,565	385,549
(34)	14	14	Binder's Assistant	Z.33-24	372,663	372,663	373,537
	68	66	Total Technical		2,428,363	2,428,363	2,276,986
	82	80	Total Item 101		2,986,902	2,986,902	2,837,677

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
102.			<i>Other Personal Emoluments</i>				
(1)			Apprentice		61,510	61,510	42,048
(2)			Overtime		213,840	213,840	195,002
(3)			Telephone Allowance		932	932	932
(4)			Acting Allowance and Payment of Substitutes		103,420	103,420	103,420
			Total Item 102		379,702	379,702	341,402
103.			<i>National Insurance Contributions</i>				
(1)					288,697	288,697	299,410
			Total Item 103		288,697	288,697	299,410
	82	82	<b>Total Subprogram 0050: Printing Department</b>		3,655,301	3,655,301	3,478,489

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>114. Energy and Natural Resources</b>				
			Subprogram 7097: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Deputy Permanent Secretary	S.3	121,350	121,350	121,350
(2)	1	1	Senior Administrative Officer	S.6	88,182	88,182	88,182
(3)	1	1	Senior Technical Officer	S.6	88,182	88,182	88,182
(4)	1	1	Senior Economist	Z.6-1	65,806	65,806	68,511
(5)	1	1	Administrative Officer I	Z.6-1	68,511	68,511	68,511
(6)	1	1	Technical Officer	Z.6-1	68,511	68,511	68,511
(7)	1	1	Economist I/ Economist II	Z.10-3 Z.16-11	57,558	57,558	59,320
(8)	1	1	Administrative Officer II	Z.16-8	55,339	55,339	55,339
(9)	1	1	Accountant	Z.16-8	53,608	53,608	55,092
(10)	2	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	101,774	101,774	50,887
(11)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(12)	2	2	Clerical Officer	Z.38-24	71,292	71,292	71,292
(13)	1	1	Stenographer/Typist	Z.38-24	33,831	33,831	34,732
(14)	1	1	Driver/Messenger	Z.38-30	29,323	29,323	30,192
	16	15	Total Item 101		945,901	945,901	902,735
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		98,087	98,087	179,873
(2)			Acting Allowance and Payment of Substitutes		37,814	37,814	40,543
(3)			Entertainment Allowance		7,447	7,447	7,447
(4)			Travel Allowance		8,224	8,224	8,225
(5)			Telephone Allowance		2,123	2,123	2,124
(6)							
			Total Item 102		153,695	153,695	238,212
103.			<i>National Insurance Contributions</i>				
(1)					81,689	81,689	88,349
			Total Item 103		81,689	81,689	88,349
	16	15	<b>Total subprogram 7097: General Management and Coordination Services</b>		1,181,285	1,181,285	1,229,296

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>114. Energy and Natural Resources</b>				
			Subprogram 0154: NATURAL RESOURCES DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Director	S.3	121,350	121,350	121,350
(2)	1	1	Chief Geologist	S.5	98,087	98,087	98,087
(3)	2	2	Petroleum Officer	Z.10-1	58,880	58,880	120,992
(4)	1	1	Geologist Assistant	Z.38-24	35,646	35,646	35,646
(5)	1	1	Survey Assistant	Z.38 24	32,792	32,792	33,683
	6	6	Total Item 101		346,755	346,755	409,758
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		54,229	54,229	54,256
(2)			Acting Allowance and Payment of Substitutes		6,781	6,781	6,781
(3)			Entertainment Allowance		6,620	6,620	6,620
(4)			Travel Allowance		7,311	7,311	7,311
(5)			Telephone Allowance		2,176	2,176	2,176
			Total Item 102		77,117	77,117	77,144
103.			<i>National Insurance Contributions</i>				
(1)					31,864	31,864	32,372
			Total Item 103		31,864	31,864	32,372
	6	6	<b>Total Subprogram 0154: Natural Resources Department</b>		455,736	455,736	519,274

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
102.			<b>114. Energy and Natural Resources</b> Subprogram 0452: ENERGY CONSERVATION & RENEWABLE ENERGY UNIT				
(1)			<i>Other Personal Emoluments</i> Temporary Staff		427,030	427,030	207,587
(2)			Telephone Allowance		829	829	829
(3)			Acting Allowance and Payment Substitutes				4,152
			Total Item 102		427,859	427,859	212,568
103.			<i>National Insurance Contributions</i>		33,072	33,072	31,254
(1)			Total Item 103		33,072	33,072	31,254
			<b>Total Subprogram 0452: Energy Conservation &amp; Renewable Energy Unit</b>		460,931	460,931	243,822

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>114. Energy and Natural Resources</b> Subprogram 0453: BARBADOS OFFSHORE PETROLEUM PROGRAM				
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		135,024	135,024	135,024
(2)			Acting Allowance and Payment of Substitutes		8,315	8,315	8,315
(3)			Travel Allowance		13,160	13,160	13,160
(4)			Entertainment Allowance		14,895	14,895	14,894
(5)			Telephone Allowance		1,657	1,657	1,657
			Total Item 102		173,051	173,051	173,050
103.			<i>National Insurance Contributions</i>		5,245	5,245	5,342
(1)			Total Item 103		5,245	5,245	5,342
			<b>Total Subprogram 0453: Barbados Offshore Petroleum Program</b>		178,296	178,296	178,392
			<b>114. Energy and Natural Resources</b> Subprogram 0455: SMART ENERGY FUND				
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				226,984
(2)			Acting Allowance and Payment of Substitutes				28,809
(3)			Travel Allowance				8,152
(4)			Entertainment Allowance				7,382
(5)			Telephone Allowance				1,338
			Total Item 102				272,665
103.			<i>National Insurance Contributions</i>				19,189
(1)			Total Item 103				19,189
			<b>Total Subprogram 0455: Energy Smart Fund</b>				291,854

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>201. Immigration Regulatory Services</b> Subprogram 0202: IMMIGRATION DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Immigration Officer	S.4	121,350	121,350	121,350
(2)	1	1	Deputy Chief Immigration Officer	S.6	88,183	88,183	88,182
(3)	3	3	Assistant Chief Immigration Officer	Z.5-3	191,624	191,624	191,624
(4)	1	1	Data Processing Officer	Z.10-1	68,511	68,511	68,511
(5)	6	6	Senior Immigration Officer	Z.10-6	351,520	351,520	351,516
(6)	1	1	Assistant Data Processing Officer	Z.16-11	50,888	50,888	50,887
(7)	1	1	Accountant	Z.16-8	55,400	55,400	55,339
(8)	1	1	Records Officer	Z.16-11	50,888	50,888	50,887
(9)	1	1	Executive Officer	Z.16-11	50,888	50,888	50,887
(10)	9	9	Immigration Officer I	Z.16-11	457,988	457,988	457,983
(11)	77	75	Immigration Officer II	Z.23-17	3,271,643	3,271,643	3,045,856
(12)	27	27	Immigration Officer III	Z.38-24	940,900	940,900	950,203
(13)	4	4	Senior Data Entry Operator	Z.23-17	170,535	170,535	170,534
(14)	24	22	Data Entry Operator I/II	Z.33-24 Z.38-30	828,252	828,252	756,952
(15)	1	1	Executive Secretary/Secretary	Z.16-11/ Z.23-17	48,414	48,414	49,898
(16)							
(17)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(18)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(19)	3	4	Stenographer/Typist	Z.38-24	105,125	105,125	130,978
(20)	4	4	Clerical Officer	Z.38-24	137,104	137,104	140,957
(21)	1	1	Driver Messenger	Z.30-30	30,193	30,193	30,192
(22)	1	1	Telephone Operator/Receptionist	Z.38-30	30,193	30,193	30,192
(23)	1	2	Maid	C.A.	23,243	23,243	46,489
(24)			Statutory Duty Allowance (DEO)		8,640	8,640	8,640
	170	168	Total Item 101		7,166,750	7,166,750	6,933,325
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,167,828	1,167,828	1,004,747
(2)			Acting Allowances and Payment of Substitutes		771,273	771,273	658,364
(3)			Overtime		528,000	528,000	503,000
(4)			Plain Clothes Allowance				12,658
(5)			Travel Allowance		8,408	8,408	8,527
(6)			Telephone Allowance		4,144	4,144	4,938
(7)			Entertainment		6,620	6,620	7,723
(8)			Duty Allowance		29,887	29,887	14,111
(9)			Driving Allowance				8,786
			Total Item 102		2,516,160	2,516,160	2,222,854
(1)			<i>National Insurance Contributions</i>		844,997	844,997	869,414
			Total Item 103		844,997	857,513	869,414
	170	168	<b>Total: Subprogram 0202 Immigration Department</b>		10,527,907	10,540,423	10,025,593

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>203. Information and Broadcasting Services</b>				
			Subprogram 0046: GOVERNMENT INFORMATION SERVICE				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Information Officer	S.4	109,114	109,114	109,114
(1)	1	1	Deputy Chief Information Officer	S.6	88,183	88,183	88,183
(2)	1	1	Senior Information Officer	S.9	213,078	213,078	213,078
(3)	3	3	Cinematographer	Z.10-3	191,622	191,622	190,741
(4)	3	3	Assistant Cinematographer	Z.16-11			
(5)			Information Officer	Z.10-03			
(6)	17	17	Assistant Information Officer	(Q.B.)	991,315	991,315	984,048
(7)				Z.16-11			
(8)	1	1	Librarian	Z.10-03	63,874	63,874	63,874
(9)	1	1	Librarian Assistant	Z23-17	42,634	42,634	42,634
(10)	2	2	Senior Photographer	Z.16-11/			
(11)			Photographer	Z.23-17	78,862	78,862	80,859
(12)	1	1	Technician I	Z.16-11	50,887	50,887	50,887
(13)	1	1	Marketing Officer	Z.16-11	49,279	49,279	50,763
(14)	1	1	Technical Operator (Radio)	Z.16-11	49,156	49,156	50,639
(15)	1	1	Executive Officer	Z.16-11	49,032	49,032	50,516
(16)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(17)	2	2	Clerical Officer	Z.38-24	64,246	64,246	66,064
(18)	3	3	Stenographer/Typist	Z.36-24	99,821	99,821	100,690
(19)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	23,460
(20)	2	2	Driver/Operator	Z.38-30	60,384	60,384	60,384
(21)	1	1	Maid	CX	23,243	23,243	23,243
	43	43	Total Item 101		2,297,556	2,297,556	2,291,811
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		153,560	153,560	89,686
(2)			Acting Allowances and Payment of Substitutes		96,341	96,341	76,341
(3)			Overtime		12,000	12,000	12,000
(4)			Travel Allowance		7,311	7,311	7,311
(5)			Telephone Allowance		2,072	2,072	2,072
(6)			Entertainment		6,620	6,620	6,620
			Total Item 102		277,904	277,904	194,030
103.			<i>National Insurance Contributions</i>				
(1)					200,559	200,559	192,427
			Total Item 103		187,557	200,559	192,427
	43	43	<b>Total Subprogram 0046: Government Information Service</b>		2,866,332	2,776,019	2,678,268



## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>490. Telecommunication Services</b> Subprogram 0492: TELECOMMUNICATIONS UNIT <i>Statutory Personal Emoluments</i>				
101.			Chief Telecommunications Officer	S.3.	121,350	121,350	121,350
(1)	1	1	Deputy Chief Telecommunications Officer	S.6	88,183	88,183	88,183
(2)	1	1	Senior Telecommunications Officer	Z.6-1	68,511	68,511	68,511
(3)	1	1	Telecommunications Officer I	Z.10-6	117,172	117,172	117,172
(4)	2	2	Telecommunications Officer II	Z.16-11	305,322	305,322	298,227
(5)	6	6	Telecommunications Officer III	Z.23-14	46,435	46,435	46,435
(6)	1	1	Executive Secretary/Secretary	Z.23-17	42,634	42,634	43,792
(7)	1	1	Clerk/Typist	Z.38-24	61,640	61,640	64,101
(8)	2	2	Clerical Officer	Z.38-24	62,425	62,425	64,246
(9)	2	2	Gardener	CX	23,771	23,771	23,771
(10)	1	1	Maid	CX	23,244	23,244	23,244
(11)	1	1	Watchman	CXA	27,166	27,166	27,166
(12)	1	1					
	20	20	Total Item 101		987,853	987,853	986,198
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		444,704	444,704	262,298
(2)			Acting Allowances and Payment of Substitutes		24,278	24,278	24,896
(3)			Overtime		1,000	1,000	1,000
(4)			Entertainment Allowance		7,447	7,447	7,447
(5)			Duty Allowance				
(6)			Telephone Allowance		2,072	2,072	2,072
(7)			Travel Allowance		8,286	8,286	8,286
			Total Item 102		487,787	487,787	305,999
103.			<i>National Insurance Contributions</i>				
(1)					121,948	121,948	119,850
			Total Item 103		121,948	121,948	119,850
	20	20	<b>Total Subprogram 0492: Telecommunications Unit</b>		1,597,588	1,597,588	1,412,047

**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Prime Minister**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
15.	Cabinet Office						
7020.	<b>070. Cabinet Secretariat</b> General Management and Coordination Services	4,281,365	1,862,716	1,012,382	240,820	209,361	7,606,644
0073.	<b>071. Constitutional and other Statutory Authorities</b> Electoral and Boundaries Commission	1,441,338	1,461,029		296,069	256,469	3,454,905
0020.	<b>020. Judiciary</b> Judges	2,239,112		664,463	237,444	79,739	3,220,758
	Total	7,961,815	3,323,745	1,676,845	774,333	545,569	14,282,307

**NOTE:** The Cabinet Secretary is Accounting Officer for the above Head.

**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Prime Minister**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
15.	Cabinet Office						
7020.	<b>070. Cabinet Secretariat</b> General Management and Coordination Services	4,281,365	1,862,716	1,012,382	240,820	209,361	7,606,644
0073.	<b>071. Constitutional and other Statutory Authorities</b> Electoral and Boundaries Commission	1,441,338	1,461,029		296,069	256,469	3,454,905
0020.	<b>020. Judiciary</b> Judges	2,239,112		664,463	237,444	79,739	3,220,758
	<b>Total</b>	<b>7,961,815</b>	<b>3,323,745</b>	<b>1,676,845</b>	<b>774,333</b>	<b>545,569</b>	<b>14,282,307</b>

**NOTE:** The Cabinet Secretary is Accounting Officer for the above Head.

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 15 CABINET OFFICE	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>070. Cabinet Secretariat</b> Subprogram 7020: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Prime Minister	Fixed	203,176	203,176	203,176
(2)			Deputy Prime Minister	Fixed			
(3)	17	18	Minister	Fixed	2,590,494	2,590,494	2,742,876
(4)	3	3	Parliamentary Secretary	Fixed	443,778	443,778	443,778
(5)	1	1	Secretary to the Cabinet	S.1	147,926	147,926	147,926
(6)	1	1	Deputy Permanent Secretary	S.4	121,350	121,350	121,350
(7)	1	1	Administrative Officer I	Z.6-1	63,727	63,727	65,999
(8)	1	1	Administrative Officer II	Z.16-8	50,763	50,763	52,248
(9)	2	2	Senior Executive Officer	Z.10-3	63,874	63,874	63,874
(10)	1	1	Accountant	Z.16-8	55,339	55,339	55,339
(11)	1	1	Executive Secretary	Z.16-11	48,414	48,414	49,898
(12)	1	1	Executive Officer	Z.16-11	50,887	50,887	50,887
(13)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(14)	4	4	Clerical Officer	Z.38-24	133,545	133,545	129,645
(15)	2	2	Stenographer/Typist	Z.38-24	63,246	63,246	64,380
(16)	1	1	Cook	Z.38-24	24,111	24,111	24,111
(17)	1	1	Maid	CX1	23,243	23,243	23,244
(18)			Statutory Entertainment Allowances		512,746	512,746	536,916
(19)			Statutory Travelling Allowance		451,692	451,692	475,466
	39	40	Total Item 101		5,090,945	5,090,945	5,293,747
102.			<i>Other Personal Emoluments</i>				
(1)	1	1	Deputy Permanent Secretary	S.3	121,350	121,350	121,350
(2)	1	1	Personal Assistant to the Prime Minister	S.5	98,087	98,087	98,087
(3)	1	1	Senior Administrative Officer I	S.6	88,182	88,182	88,182
(4)	1	1	Executive Assistant	S.9	71,026	71,026	71,026
(5)	1	1	Press Secretary	S.9	71,026	71,026	71,026
(6)	1	1	Senior Research Officer	Z.6-1	68,511	68,511	58,511
(7)	1	1	Executive Personal Secretary	Z.10-3	56,452	56,452	53,731
(8)	17	17	Personal Assistants to Ministers	Z.3	1,085,863	1,085,863	877,353
(9)		1	Administrative Officer II			55,339	55,339
(10)	1	1	Clerk/Typist	Z.38-24	27,369	27,369	29,106
(11)	1	1	Clerical Assistant	Z.38-24	29,323	29,323	32,197
(12)	1	1	Driver	Z.38-30	23,243	23,243	
(13)	1	1	Housekeeper	Z.27-20	32,866	32,866	
(14)	1	1	Gardener	CIX	23,232	23,232	
(15)			Acting Allowance and Payment of Substitutes		280,838	280,838	130,838
(16)			Commutated travel Allowances		151,289	151,289	106,263
(17)			Entertainment Allowances		44,979	44,979	44,979
(18)			Telephone Allowances		23,930	23,930	24,828
(19)			Telecommunications Allowances		111,250	111,250	64,750
(20)			Gratuities Payable to Personal Staff of the Prime Minister and Personal Assistants to Ministers & Consultant Overtime		282,081 11,868	282,081 11,868	175,970
(21)	29	30	Total Item 102		2,702,765	2,758,104	2,103,536
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		223,410	223,410	209,361
			<b>Total Subprogram 7020: General Management and Coordination Services</b>		8,017,120	8,072,459	7,606,644

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 15 CABINET OFFICE	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>071. Constitutional and Statutory Authority</b>				
			Subprogram 0073:				
			ELECTORAL AND BOUNDARIES COMMISSION				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Electoral Officer	S.3	121,350	121,350	121,350
(1)	1	1	Deputy Chief Electoral Officer	S.6	88,183	88,183	88,183
(2)	1	1	Assistant Chief Electoral Officer	S.9	71,026	71,026	71,026
(3)	1	1	Senior Executive Officer	Z.10-3	63,875	63,875	63,875
(4)	1	1	Senior Photographer	Z.16-11	50,887	50,887	50,887
(5)	1	1	Executive Officer	Z.16-11	50,887	50,887	50,887
(6)	1	1	Executive Secretary	Z.23-14	48,414	48,414	49,898
(7)	1	1	Photographer	Z.23-17	42,634	42,634	42,634
(8)	1	1	Senior Clerk	Z.23-17	41,802	41,802	42,634
(9)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(10)	1	1	Control Officers	Z.23-17	167,291	167,291	168,289
(11)	4	4	Assistant Photographer	Z.33-24	35,646	35,646	35,646
(12)	1	1	Operator	Z.38-24	62,436	62,436	52,710
(13)	2	2	Clerical Officer	Z.38-24	305,638	305,638	302,943
(14)	9	9	Clerk/Typist	Z.38-24	101,931	101,931	102,822
(15)	3	3	Stenographer/Typist	Z.36-24	71,293	71,293	71,293
(16)	2	2	Telephone Operator	Z.38-30	30,192	30,192	30,192
(17)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(18)	1	1	Cleaner	CX	23,243	23,243	23,243
(19)	1	1					
	34	34	Total Item 101		1,449,554	1,449,554	1,441,338
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		600,569	600,569	128,932
(2)	30	30	Registering Officers	Z.23-17	1,302,761	1,302,761	1,229,849
(3)			Entertainment Allowance		7,723	7,723	7,723
(4)			Overtime		20,000	20,000	
(5)			Public Relations Overtime-New ID Card Project		40,000	40,000	
(6)	3	4	Temporary Staff		101,660	101,660	102,248
(7)			Travel Allowance		285,929	285,929	285,929
(8)			Telephone Allowance		2,417	2,417	2,417
			Total Item 102		2,361,059	2,361,059	1,757,098
103.			<i>National Insurance Contributions</i>		304,977	304,977	256,469
(1)			Total Item 103		304,977	304,977	256,469
	67	68	<b>Total Subprogram 0073: Electoral and Boundaries Commission</b>		4,115,590	4,115,590	3,454,905

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 15 CABINET OFFICE	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>020. Judiciary</b> Subprogram 0020: <b>JUDGES</b> <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Justice		190,825	190,825	190,825
(2)	4	4	Justices of Appeal		668,628	668,628	668,628
(3)	8	8	Judge of the High Court		1,230,752	1,230,752	1,230,752
(4)	1	1	Master of the High Court		148,907	148,907	148,907
(5)			Entertainment Allowances		251,284	251,284	251,284
(6)			Judicial Allowances		401,476	401,476	401,476
(7)			Travel Allowance		11,703	11,703	11,703
(8)							
	14	14	Total Item 101		2,903,575	2,903,575	2,903,575
102.			<i>Other Personal Emoluments</i>				
(1)	1	1	Administrative Officer II		55,339	55,339	
(2)			Acting Allowances and Payment of Substitutes		279,279	279,279	
(4)			Judicial Allowances		133,825	133,825	103,825
(5)			Housing Allowance		44,460	44,460	11,115
(6)			Entertainment Allowances		83,359	83,359	53,359
(7)			Telephone Allowance		43,937	43,937	37,198
(8)			Transport Allowance		48,195	48,195	31,947
			Total Item 102		688,394	688,394	237,444
103.			<i>National Insurance Contributions</i>				
(1)					83,294	83,294	79,739
			Total Item 103		83,294	83,294	79,739
	15	15	<b>Total Subprogram 0020: Judges</b>		3,675,263	3,675,263	3,220,758

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of the Civil Service**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
16.	Ministry of the Civil Service						
7025.	<b>050.Direction and Policy Formulation Services</b> General Management and Coordination Services	2,577,580	473,333		236,444	177,190	3,464,547
0080.	<b>080. Development of Management and Personal Skills</b> Training Administration	1,261,547	100,272		15,902	124,004	1,501,725
0436.	<b>081. Development of Management Structures</b> Office of Public Sector Reform	1,092,201	19,109		18,400	78,751	1,208,461
0083.	<b>082. Implementation of Personnel Conditions of Service</b> Personnel Administration	3,426,390	911,476		47,835	354,320	4,740,021
0049.	<b>043. Application of Modern Information Technology</b> Data Processing	2,584,562	197,392		19,241	223,244	3,024,439
	Total	10,942,280	1,701,582		337,822	957,509	13,939,193

**NOTES:**

The Permanent Secretary (Civil Service) Ministry of the Civil Service is the Accounting Officer for Civil Service Division.  
The Permanent Secretary (T.A.D.) Ministry of the Civil Service is the Accounting Officer for the Training Division.  
The Chief Personnel Officer (P.A.D.) Ministry of the Civil Service is the Accounting Officer for P.A.D.

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 16 MINISTRY OF THE CIVIL SERVICE	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>050. Civil Service</b> Subprogram 7025: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	7	6	Permanent Secretary	S.1	1,035,484	1,035,484	887,558
(2)	4	3	Deputy Permanent Secretary	S.3	485,399	485,399	364,049
(3)	1	1	Senior Administrative Officer	S.6	88,183	88,183	88,183
(4)	1	1	Principal Classification Officer	S.6	88,183	88,183	88,183
(5)	1	1	E Government Development Officer	S.7	81,575	81,575	81,575
(6)	6	6	Administrative Officer I	Z.6-1	403,045	403,045	408,381
(7)	4	3	Administrative Officer II	Z.16-8	211,215	211,215	164,780
(8)	1	1	Accountant	Z.16-8	55,339	55,339	55,339
(9)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(10)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(11)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	50,887	50,887	50,887
(12)	4	4	Clerical Officer	Z.38-24	103,343	103,343	104,237
(13)	2	2	Stenographer/Typist	Z.38-24	71,294	71,294	71,294
(14)	1	1	Telephone Operator/Receptionist	Z.38-30	24,980	24,980	25,849
(15)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(16)	2	2	Maid	CX	46,488	46,488	46,488
(17)			Statutory Personal Allowance		25,317	25,317	25,317
	38	35	Total Item 101		2,886,192	2,886,192	2,577,580
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		95,931	95,931	88,618
(2)			Temporary Staff		430,983	430,983	384,715
(3)			Overtime		25,000	25,000	
(4)			Entertainment Allowance		156,113	156,113	107,393
(5)			Special Allowances		8,439	8,439	8,439
(6)			Travel Allowance		147,679	147,679	100,928
(7)			Telephone Allowance		23,550	23,550	19,684
			Total Item 102		887,695	887,695	709,777
103.			<i>National Insurance Contributions</i>				
(1)					190,238	190,238	177,190
			Total Item 103		190,238	190,238	177,190
	38	35	<b>Total Subprogram 7025: General Management and Coordination Services</b>		3,964,125	3,964,125	3,464,547



## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 16 MINISTRY OF THE CIVIL SERVICE	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>080. Development of Managerial &amp; Personnel Skills</b>				
			Subprogram 0080: TRAINING ADMINISTRATION <i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Principal Training Officer	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal Training Officer	S.6	88,182	88,182	88,182
(3)	5	4	Senior Training Officer	Z.6-1	334,634	334,634	260,279
(4)	1	1	Senior Executive Officer	Z.10-3	63,874	63,874	63,874
(5)	3	3	Training Officer	Z.16-8	154,269	154,269	118,721
(6)	1	1	Accountant	Z.16-8	55,339	55,339	55,339
(7)	1	1	Executive Officer	Z.16-11	50,887	50,887	50,887
(8)	1	1	Executive Secretary	Z.16-11	50,887	50,887	50,887
(9)	1	1	Library Assistant III	Z.38-24	30,638	30,638	31,529
(10)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(11)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(12)	4	4	Clerical Officer	Z.38-24	139,890	139,890	125,041
(13)	2	2	Stenographer/Typist	Z.38-24	65,549	65,549	65,549
(14)	1	1	Data Entry Operator	Z.38-30	25,832	25,832	26,717
(15)	1	1	Telephone Operator/Receptionist	Z.38-30	30,192	30,192	30,192
(16)	1	1	Driver/Messenger	Z38-30	30,192	30,192	30,192
(17)	1	1	Cleaner	CX	23,245	23,245	23,245
(18)	1	1	Maid	CX	23,245	23,245	23,245
(19)	2	1	Watchman	CXA	46,572	46,572	23,286
	30	28	Total Item 101		1,407,809	1,407,809	1,261,547
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		47,949	47,949	39,498
(2)		2	Temporary Staff		23,288	23,288	49,499
(3)			Overtime		11,275	11,275	11,275
(4)			Entertainment Allowance		6,520	6,520	6,520
(5)			Travel Allowance		7,311	7,311	7,311
(6)			Telephone Allowance		2,071	2,071	2,071
			Total Item 102		98,414	98,414	116,174
103			<i>National Insurance Contributions</i>				
(1)					115,565	115,565	124,004
			Total Item 103		115,565	115,565	124,004
	30	30	<b>Total Subprogram 0080: Training Administration</b>		1,621,788	1,621,788	1,501,725

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 16 MINISTRY OF THE CIVIL SERVICE	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>081. Development of Management Structures</b>				
			Subprogram 0436: OFFICE OF PUBLIC SECTOR REFORM				
			<i>Statutory Personal Emoluments</i>				
101.			Director	S.3	109,115	109,115	121,350
(1)	1	1	Deputy Director	S.6	88,183	88,183	88,183
(2)	1	1	Management Development Officer	Z.6 -1	684,144	684,144	587,115
(4)	10	10	Administrative Officer I	Z.6 -1	68,511	68,511	68,511
(5)	1	1	Communications Officer	Z.10-3	57,852	57,852	59,615
(6)	1	1	Administrative Officer II	Z.16-8	108,330	108,330	100,061
(7)	2	2	Clerk/Typist	Z.38-24	31,901	31,901	32,866
(8)	1	1	Clerical Officer	Z.38-24			
(9)			Stenographer/Typist	Z.38-24	33,609	33,609	34,500
(10)	1	1					
	18	18	Total Item 101		1,181,645	1,181,645	1,092,201
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of				
(2)			Substitutes		43,753	43,753	19,109
(3)			Travel Allowance		8,411	8,411	8,530
(4)			Telephone Allowance		2,368	2,368	2,422
(5)			Entertainment Allowance		7,616	7,616	7,448
			Total Item 102		62,148	62,148	37,509
103.			<i>National Insurance Contributions</i>				
(1)					82,887	82,887	78,751
			Total Item 103		82,887	82,887	78,751
	18	18	<b>Total Subprogram 0436: Office of Public Sector Reform</b>		1,326,680	1,326,680	1,208,461

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 16 MINISTRY OF THE CIVIL SERVICE	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>082. Implementation of Personnel Condition of Service</b>				
			Subprogram 0083: PERSONNEL ADMINISTRATION				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Personnel Officer	S.1	147,926	147,926	147,926
(1)	1	1	Deputy Chief Personnel Officer	S.4	121,350	121,350	121,350
(2)	1	1	Principal Personnel Officer	S.6	176,364	176,364	176,364
(3)	2	2	Secretary to the Commission	S.6	88,182	88,182	88,182
(4)	1	1	Senior Personnel Officer	Z.6-1	404,833	404,833	411,066
(5)	6	6	Personnel Officer	Z.16-8	885,424	885,424	885,424
(6)	16	16	Assistant Personnel Officer	Z.23-17	170,536	170,536	170,536
(7)	4	4	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(8)	1	1	Senior Clerk	Z.23-17	127,902	127,902	127,902
(9)	3	3	Executive Secretary/Secretary	Z.16-11	98,188	98,188	99,672
(10)	2	2	Clerical Officer	Z.38-24	570,336	570,336	520,336
(11)	16	16	Stenographer/Typist	Z.38-24	463,398	463,398	403,398
(12)	13	13	Clerk/Typist	Z.38-24	35,646	35,646	35,646
(13)	1	1	Receptionist/Typist	Z.38-24	35,646	35,646	35,646
(14)	1	1	Receptionist/Telephone Operator	Z.38-30	30,192	30,192	30,192
(15)	1	1	Data Entry Operator II	Z.38-30	30,192	30,192	30,192
(16)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(17)	1	1	Maid/Cleaner	Z.38	46,488	46,488	46,488
(18)	2	2	General Worker	CX	23,244	23,244	23,244
(19)	1	1					
	74	74	Total Item 101		3,528,673	3,528,673	3,426,390
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		245,982	245,982	180,696
(2)			Temporary Staff		767,895	767,895	730,780
(3)			Overtime		6,000	6,000	
(4)			Travel Allowance		19,360	19,360	19,360
(5)			Telephone Allowance		6,563	6,563	6,563
(6)			Entertainment Allowance		21,912	21,912	21,912
			Total Item 102		1,067,712	1,067,712	959,311
103.			<i>National Insurance Contributions</i>				
(1)					350,212	350,212	354,320
			Total Item 103		350,212	350,212	354,320
	74	74	<b>Total: Subprogram 0083: Personnel Administration</b>		4,946,597	4,946,597	4,740,021

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 16 MINISTRY OF THE CIVIL SERVICE	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>043 Application of Modern Information Technology</b> Subprogram 0049 DATA PROCESSING DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.4	109,114	109,114	109,114
(2)	1	1	Development Officer	S.6	88,183	88,183	88,183
(3)	1	1	Operations Controller	S.7	81,575	81,575	81,575
(4)	8	8	Senior Systems Analyst/ Systems Analyst	S.8 Z.10-1	561,747	561,747	538,258
(5)	3	3	Senior Programmer	Z.10-1	198,106	198,106	199,869
(6)	9	9	Programmer/Programmer Assistant	Z.16-6 Z.23-17	468,366	468,366	472,028
(7)	1	1	Data Librarian	Z.16-11	50,888	50,888	44,082
(8)	1	1	Senior Computer Operator	Z.16-11	49,033	49,033	50,516
(9)	3	3	Computer Operator	Z.23-17	121,415	121,415	124,326
(10)	2	2	Machine Supervisor	Z.16-11	99,549	99,549	88,164
(11)	10	6	Data Entry Operator I/II	Z.33-24/ Z.38-33			
(12)					244,029	244,029	254,674
(13)	1	1	Control Supervisor	Z.16-11	50,888	50,888	50,888
(14)	3	3	Control Officer	Z.23-17	123,576	123,576	124,574
(15)	6	6	Clerical Officer	Z.38-24	138,068	138,068	135,507
(16)	1	1	Executive Secretary	Z.16-11	48,414	48,414	37,643
(17)	1	1	Stenographer	Z.36-24	35,647	35,647	35,647
(18)	1	1	Messenger	Z.38-31	30,194	30,194	30,194
(19)	1	1	Telephone Operator/Receptionist	Z.38-30	30,194	30,194	30,194
(20)	1	1	General Worker	CX,IX	23,246	23,246	23,246
(21)	1	1	Building Supervisor	Z.17	42,634	42,634	42,634
(22)	1	1	Maid	Cat. X	23,246	23,246	23,246
	57	53	Total Item 101		2,618,112	2,618,112	2,584,562
102.			<i>Other Personal Emoluments</i>				
(1)		1	Temporary Staff		71,026	71,026	71,026
(2)			Non pensionable Allowance		66,911	66,911	60,263
(3)			Acting Allowances and Payment of Substitutes		73,343	73,343	66,103
(4)			Overtime Allowance		8,760	8,760	
(5)			Entertainment Allowance		7,447	7,447	7,999
(6)			Telephone Allowance		2,332	2,332	2,408
(7)			Travel Allowance		8,225	8,225	8,834
			Total Item 102		238,044	238,044	216,633
103.			National Insurance Contributions		220,118	220,118	223,244
(1)			Total Item 103		220,118	220,118	223,244
	57	54	<b>Total Subprogram 0049: Data Processing Department</b>		3,076,274	3,076,274	3,024,439

**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Prime Minister**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
17.	Ombudsman						
090.	<b>090. Investigation of Complaints against Government Departments</b> Ombudsman	242,384	188,741			27,885	459,010
	Total	242,384	188,741			27,885	459,010

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 17 OMBUDSMAN	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>090. Investigations of Complaints Against Government Departments</b> Subprogram 0090: OMBUDSMAN <i>Statutory Personal Emoluments</i>				
(1)	1	1	Investigations Officer	S.6	88,182	88,182	88,182
(2)	1	1	Executive Officer	Z.16-11	50,887	50,887	50,887
(3)	1	1	Secretary	Z.23-14	42,634	45,747	48,143
			Clerk/Typist	Z.38-24			24,980
(4)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
	4	5	Total Item 101		211,895	215,008	242,384
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		198,286	198,286	170,191
(2)			Payment of Acting Allowances of Substitutes		16,958	16,958	17,652
(3)			Overtime (driver)		487	487	898
			Total Item 102		215,731	215,731	188,741
103.			<i>National Insurance Contributions</i>				
(1)					25,649	25,649	27,885
			Total Item 103		25,649	25,649	27,885
	4	5	<b>Total Subprogram 0090: Ombudsman</b>		453,275	456,388	459,010

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Finance**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
18.	Audit						
0100	<b>100. Audit</b> Auditing Services	2,401,368	196,047		34,961	249,834	2,882,210
	Total	2,401,368	196,047		34,961	249,834	2,882,210

## BARBADOS ESTIMATES 2011 - 2012

Item and Sub-Item Nos.	Establishment		HEAD 18 AUDIT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>100. Audit</b> Subprogram 0100: <b>AUDITING SERVICES</b> <i>Statutory Personal Emoluments</i>				
(1)	1	1	Auditor General	S.1	147,926	147,926	147,926
(2)	1	1	Deputy Auditor General	S.3	121,350	121,350	121,350
(3)	1	1	Audit Manager	S.5	98,087	98,087	
(4)	3	3	Professional Auditor	S.5	294,261	294,261	294,261
(5)	7	5	Senior Auditor	Z.6-1	460,225	460,225	334,622
(6)	13	10	Auditor 1	Z.16-8	625,114	625,114	477,029
(7)	26	21	Auditor 11	Z.23-17	1,017,266	1,017,266	831,547
(8)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	50,887	50,887	50,887
(9)	1	1	Clerical Officer	Z.38-24	35,655	35,655	35,655
(10)	1	1	Stenographer/Typist	Z.38-24	35,646	35,646	35,646
(11)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(12)	2	2	General Worker	CX	23,245	23,245	23,245
(13)			Commuted Travelling Allowance to the Auditor General \$880 per month		11,697	11,697	11,697
(14)			Commuted Travel Payable to Deputy Auditor General \$550 per month		7,311	7,311	7,311
	58	48	Total Item 101		2,958,862	2,958,862	2,401,368
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		294,254	294,254	151,102
(2)			Acting Allowances and Payment of Substitutes		41,945	41,945	41,945
(3)			Entertainment Allowance		23,183	23,183	23,183
(4)			Overtime		2,500	2,500	3,000
(5)			Telephone Allowance		8,120	8,120	8,120
(6)			Travel Allowance		3,658	3,658	3,658
			Total Item 102		373,660	373,660	231,008
103.			<i>National Insurance Contributions</i>				
(1)					249,834	249,834	249,834
			Total Item 103		249,834	249,834	249,834
	58	48	<b>Total Subprogram 0100: Auditing Services</b>		3,582,356	3,582,356	2,882,210



**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Finance and Economic Affairs**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
21.	Ministry of Finance and Economic Affairs						
7010.	<b>040. Direction and Policy Formulation Services</b> General Management and Coordination Services	1,475,219	320,525	1,497,233	605,605	161,175	2,264,013
0108.	<b>110. Budget and Public Expenditure Policy</b> Debt Management		232,228			16,269	248,497
0110.	Budget Administration	490,916				42,464	533,380
0111.	Tax Administration	265,640				17,957	283,597
0112.	Management and Accounting	757,747	287,829			63,591	1,109,167
0113.	<b>112. Financial Control and Treasury Management</b> Tax Administration & Public Expenditure Management	1,328,716	326,771		24,913	120,529	1,800,929
0131.	Treasury	2,523,079	699,767		17,367	284,212	3,524,425
0132.	<b>113. Revenue Collection</b> Inland Revenue Department	7,524,487	822,523		68,071	605,797	9,020,878
0133.	Customs	18,530,701	2,638,927		432,399	1,949,990	23,552,017
0134.	Land Tax Department	4,179,058	242,226		17,991	378,918	4,818,193
0233.	Modernization of Customs, Excise and VAT						
	Total Carried Forward	37,075,563	5,570,796	22,014	845,821	3,640,902	47,155,096

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Finance and Economic Affairs**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	37,075,563	5,570,796	22,014	845,821	3,640,902	47,155,096
0136.	<b>115. Regulation of the Insurance Industry</b> Supervision of the Insurance Industry	278,154				16,658	294,812
0137.	<b>116. Supplies and Purchasing Management</b> Central Purchasing Department	1,896,237	165,301		18,739	170,819	2,251,096
0559.	Modernisation of Public Procurement Systems						
	<b>121. Economic and Social Planning</b> General Management and Coordination Services	1,202,656	121,234		46,911	98,165	1,468,966
7013.	Total Carried Forward	40,452,610	5,857,331	22,014	911,471	3,926,544	51,169,970

**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Minister of Finance and Economic Affairs**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
0143.	Total Brought Forward	40,452,610	5,857,331	22,014	911,471	3,926,544	51,169,970
0145.	Statistical Department	3,357,291	201,862		17,867	309,299	3,886,319
0153.	The Population and Housing Census Strengthening & Modernisation of the National Statistical System		204,590			16,306	220,896
0158.	Strengthening of National Accounts		261,055		932	16,318	278,305
0470.	Barbados Competitiveness Program		403,671			54,765	458,436
	<b>127. Revenue &amp; Non Bank Regulatory Management</b>		450,960			34,592	485,552
0129.	Special Projects Unit - Central Revenue Authority		701,230		46,485	39,455	787,170
0152.	<b>464. Investment</b> Public Investment Unit	828,724	162,278		20,476	62,300	1,073,778
0474.	Technical Assistance to the Office of the National Authorising Officer		124,290			5,142	129,432
0488.	Inter-American Forum on Microenterprise		42,583			3,351	45,934
	<b>Total</b>	44,638,625	8,409,850	22,014	997,231	4,468,072	58,535,792

**NOTES:**

The Permanent Secretary, Finance is the Accounting Officer for Finance

The Permanent Secretary, Investment is the Accounting Officer for Investment

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>040. Direction and Policy Formulation Services</b> Subprogram 7010: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director, Finance & Economic Affairs	S.1	147,928	147,928	147,928
(2)	1	1	Permanent Secretary, Finance	S.1	147,928	147,928	147,928
(3)	1	1	Deputy Permanent Secretary	S.3	121,350	121,350	121,350
(4)	1	1	Senior Administrative Officer	S.6	88,182	88,182	88,182
(5)	1	1	Administrative Officer I	Z.6-1	68,511	68,511	68,511
(6)	1	1	Senior Executive Officer	Z.10-3	58,733	58,733	60,496
(7)	2	2	Administrative Officer II	Z.16-8	97,075	97,075	104,371
(8)	2	2	Executive Secretary/Secretary	Z.16-11/ Z.23-17	96,828	96,828	99,796
(9)	2	2	Senior Clerk	Z.23-17	76,949	76,949	78,946
(10)	5	5	Stenographer/Typist	Z.38-24	168,362	168,362	170,442
(11)	1	1	Clerk Typist	Z.38-24	24,905	24,905	24,905
(12)	11	11	Clerical Officer	Z.38-24	363,976	363,976	339,120
(13)	1	1	Maid/Messenger	Z.38-30	23,244	23,244	23,244
			Personal and Pensionable Allowance		22,014	22,014	22,014
	30	30	Total Item 101		1,505,985	1,505,985	1,497,233
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		251,493	251,493	257,190
(2)			Overtime		63,335	63,335	63,335
(3)			Acting Allowances and Payment of Substitutes		157,850	157,850	141,781
(4)			Entertainment Allowance		64,927	64,927	64,927
(5)			Telephone Allowance		16,638	16,638	17,467
(6)			Travel Allowance		60,905	60,905	60,905
			Total Item 102		615,148	615,148	605,605
103.			<i>National Insurance Contributions</i>				
(1)					155,255	155,255	161,175
			Total Item 103		155,255	155,255	161,175
	30	30	<b>Total Subprogram 7010: General Management and Coordination Services</b>		2,276,388	2,276,388	2,264,013

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
102. (1)			<b>110. Budget and Public Expenditure Policy</b> Subprogram 0108: DEBT MANAGEMENT  <i>Other Personal Emoluments</i> Temporary Staff				232,228
			Total Item 102				232,228
103. (1)			<i>National Insurance Contributions</i>				16,269
			Total Item 103				16,269
	30	30	<b>Total Subprogram 0108: Debt Management</b>				248,497
101. (1)	1	1	<b>110. Budget and Public Expenditure Policy</b> Subprogram 0110: BUDGET ADMINISTRATION <i>Statutory Personal Emoluments</i> Deputy Permanent Secretary	S.3	121,350	121,350	121,350
(2)	1	1	Chief Budget Analyst	S.5	98,087	98,087	98,087
(3)	2	2	Senior Budget Analyst	Z.6-1	131,945	131,945	67,931
(4)	6	6	Budget Analyst I or II	Z.16-11/ Z.10-3	306,865	306,865	203,548
	10	10	Total Item 101		658,247	658,247	490,916
102. (1)			<i>Other Personal Emoluments</i> Temporary Staff		88,182	88,182	
			Total Item 102		88,182	88,182	
103. (1)			<i>National Insurance Contributions</i>		50,166	50,166	42,464
			Total Item 103		50,166	50,166	42,464
	10	10	<b>Total Subprogram 0110: Budget Administration</b>		796,595	796,595	533,380

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>110. Budget and Public Expenditure Policy</b>				
			Subprogram 0111: TAX ADMINISTRATION				
			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Administrative Officer	S.6	88,182	88,182	88,182
(2)	1	1	Administrative Officer I	Z.6-1	68,511	68,511	68,511
(3)	2	2	Administrative Officer II	Z.16-8	108,947	108,947	108,947
	4	4	Total Item 101		265,640	265,640	265,640
103.			<i>National Insurance Contributions</i>				
(1)					17,571	17,571	17,957
			Total Item 103		17,571	17,571	17,957
	4	4	<b>Total Subprogram 0111: Tax Administration</b>		283,211	283,211	283,597

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>110. Budget and Public Expenditure Policy</b>				
			Subprogram 0112: MANAGEMENT AND ACCOUNTING				
			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Management Accountant	S.4	109,114	109,114	109,114
(2)	5	5	Chief Accountant/Finance Officer	S5:8	490,435	490,435	490,435
(3)	1	1	Senior Accountant	Z.6-1	68,511	68,511	68,511
(4)	1	1	Accountant	Z.16-8	45,445	45,445	47,053
(5)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
	9	9	Total Item 101		756,139	756,139	757,747
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		288,837	288,837	287,829
			Total Item 102		288,837	288,837	287,829
103.			<i>National Insurance Contributions</i>				
(1)					61,181	61,181	63,591
			Total Item 103		61,181	61,181	63,591
	9	9	<b>Total Subprogram 0112: Management and Accounting</b>		1,106,157	1,106,157	1,109,167

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>112. Financial Control and Treasury Management</b> Subprogram 0113: TAX ADMINISTRATION & PUBLIC EXPENDITURE MANAGEMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Director	S.5	98,087	98,087	98,087
(3)	2	2	Network Administrator	S.9	142,052	142,052	142,051
(4)	2	2	Database Administrator	S.9	142,052	142,052	142,051
(5)	2	2	Systems Administrator	S.9	142,052	142,052	142,051
(6)	2	2	Technical Support Specialist	S.9	142,052	142,052	142,051
(7)	1	1	Systems Analyst	Z.6-1	61,377	61,377	61,377
(8)	7	7	Application Support Specialist I/II	Z.6-1/ Z.16-8	423,711	423,711	426,056
(9)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(10)	1	1	Maid	CX	23,244	23,244	23,244
	20	20	Total Item 101		1,326,375	1,326,375	1,328,716
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		303,989	303,989	246,730
(2)			Acting Allowance and Payment of Substitutes		84,184	84,184	75,041
(3)			Overtime		5,000	5,000	5,000
(4)			Entertainment Allowance		7,447	7,447	7,447
(5)			Telephone Allowance		3,263	3,263	2,331
(6)			Travel Allowance		15,135	15,135	15,135
			Total Item 102		419,018	419,018	351,684
103.			<i>National Insurance Contributions</i>				
(1)					128,529	128,529	120,529
			Total Item 103		128,529	128,529	120,529
	20	20	<b>Total Subprogram 0113: Tax Administration &amp; Public Expenditure Management</b>		1,873,922	1,873,922	1,800,929



## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>112. Financial Control and Treasury Management</b> Subprogram 0131: TREASURY <i>Statutory Personal Emoluments</i>				
(1)	1	1	Accountant General	S.3/2	135,024	135,024	135,024
(2)	1	1	Deputy Accountant General	S.5	98,087	98,087	98,087
(3)	1	1	Professional Accountant	S.5	98,087	98,087	98,087
(4)	3	3	Senior Accountant	Z.6-1	197,664	197,664	201,282
(5)		1	Senior Internal Auditor	Z.6-1			68,511
(6)	7	7	Accountant	Z.16-8	370,805	370,805	376,738
(7)	1	1	Executive Officer	Z.16-11	50,145	50,145	50,763
(8)	8	8	Assistant Accountant	Z.23-17	322,520	322,520	327,344
(9)	1	1	Senior Clerk	Z.23-17	42,634	42,634	38,059
(10)	28	28	Clerical Officer	Z.38-24	944,666	944,666	738,026
(11)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	50,887	50,887	50,887
(12)	2	2	Stenographer/Typist	Z.38-24	61,148	61,148	62,909
(13)	1	1	Clerk/Typist	Z.38-24	30,935	30,935	31,826
(14)	1	1	Senior Records Sorter	Z.33-24	35,646	35,646	35,646
(15)	1	1	Record Sorter	Z.38-30	30,192	30,192	30,192
(16)	1	1	Telephone Operator	Z.38-30	30,192	30,192	30,192
(17)	1	1	Messenger	Z.38-30	30,192	30,192	30,192
(18)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(19)	1	1	Building Supervisor	Z.23-17	42,634	42,634	42,634
(20)	1	1	General Worker	CX	23,244	23,244	23,244
(21)	1	1	Cleaner	CX	23,244	23,244	23,244
	63	64	Total Item 101		2,648,138	2,648,138	2,523,079
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		593,902	593,902	609,047
(2)			Acting Allowance and Payment of Substitutes		100,321	100,321	90,720
(3)			Entertainment Allowance		14,894	14,894	7,447
(4)			Telephone Allowance		4,172	4,172	2,685
(5)			Travel Allowance		13,160	13,160	7,235
			Total Item 102		726,449	726,449	717,134
103.			<i>National Insurance Contributions</i>				
(1)					268,294	268,294	284,212
			Total Item 103		268,294	268,294	284,212
	63	64	<b>Total Subprogram 0131: Treasury</b>		3,642,881	3,642,881	3,524,425

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>113. Revenue Collection</b> Subprogram 0132: INLAND REVENUE DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Commissioner	S.2	135,024	135,024	135,024
(2)	1	1	Deputy Commissioner	S.4	109,114	109,114	109,114
	1		Chief Management Accountant	S.4	109,114	109,114	
(3)	7	7	Professional Accountant	S.5	588,522	588,522	686,609
(4)	1	1	Chief Internal Auditor	S.5	98,087	98,087	98,087
(5)	1	1	Chief Accountant	S.5	98,087	98,087	98,087
	1		Director of Information Systems	S.5	98,087	98,087	
(6)	4	4	Assistant Commissioner	S.8	320,244	320,244	320,244
(7)	3	3	Principal Inspector	S.8	226,557	226,557	226,557
(8)	1	1	Senior Data Processing Officer	S.8	75,519	75,519	75,519
(9)	14	14	Senior Inspector	Z.6-1	959,154	959,154	890,643
(10)	1	1	Senior Accountant	Z.6-1	62,112	62,112	62,112
(11)	1	1	Data Processing Officer	Z.10-1	55,462	55,462	53,979
(12)	4	4	Systems Analyst/Senior Programmer	Z.10-1	256,399	256,399	251,172
(13)	21	21	Inspector	Z.16-8	1,177,608	1,177,608	1,137,411
(14)	4	3	Accountant	Z.16-8	196,083	196,083	103,877
(15)	1	1	Executive Officer	Z.16-11	48,661	48,661	50,145
(16)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	41,968	41,968	39,223
(17)	2	2	Senior Clerk	Z.23-17	85,268	85,268	85,268
(18)	2	2	Computer Operator	Z.23-17	82,523	82,523	83,521
(19)	8	8	Assistant Accountant	Z.23-17	334,417	334,417	335,998
(20)	21	21	Tax Officer	Z.23-17	926,468	926,468	888,326
(21)	2	2	Legal Assistant	Z.23-17	85,268	85,268	85,268
(22)	8	8	Data Entry Operator I and II	Z.33-24/ Z.38-30	233,915	233,915	271,298
(23)	34	34	Clerical Officer	Z.38-24	1,114,743	1,114,743	1,081,700
(24)	5	5	Stenographer/Typist	Z.38-24	134,527	134,527	171,041
(25)	1	1	Attendant	Z.38-30	30,192	30,192	30,192
(26)	2	2	Driver Messenger/Messenger	Z.38-30	60,384	60,384	60,384
(27)	4	4	Maid/Cleaner	CX	93,688	93,688	93,688
	157	154	Total Item 101		7,837,195	7,837,195	7,524,487
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		509,612	509,612	567,614
(2)			Overtime		70,000	70,000	70,000
(3)			Entertainment Allowance		28,795	28,795	26,978
(4)			Acting Allowance and Payment of Substitutes		253,861	253,861	184,909
(5)			Telephone Allowance		12,556	12,556	12,556
(6)			Travel Allowance		28,537	28,537	28,537
			Total Item 102		903,361	903,361	890,594
103.			<i>National Insurance Contributions</i>				
(1)					803,915	803,915	605,797
			Total Item 103		803,915	803,915	605,797
	157	154	<b>Total Subprogram 0132: Inland Revenue Department</b>		9,544,471	9,544,471	9,020,878

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>113. Revenue Collection</b> Subprogram 0133: CUSTOMS <i>Statutory Personal Emoluments</i>				
(1)	1	1	Comptroller of Customs	S.2	135,024	135,024	135,024
(2)	3	3	Deputy Comptroller of Customs	S.5	294,261	294,261	294,261
(3)	1	1	Finance Officer/ Financial Controller	S.5:S6	98,087	98,087	98,087
(4)	5	5	Assistant Comptroller of Customs	S.7	407,875	407,875	83,575
(5)	1	1	Human Resource Development Officer	S.7	81,575	81,575	81,575
(6)	1	1	Systems/Database Administrator	S.9	71,026	71,026	71,026
(7)	1	1	Network/Security Specialist	S.9	71,026	71,026	71,026
(8)	15	15	Customs Officer I	Z.10-3	912,963	912,963	785,269
(9)	27	27	Customs Officer II	Z.16-11	1,329,182	1,329,182	1,345,369
(10)	1	1	Senior Personnel Officer	Z.6-1	67,352	67,352	68,511
(11)	1	1	Senior Accountant	Z.6-1	62,352	62,352	64,647
(12)	1	1	Application Support Specialist I	Z.6-1	68,511	68,511	68,511
(13)	1	1	Application Support Specialist II	Z.16-8	55,339	55,339	55,339
(14)	1	1	Accountant	Z.16-8	46,558	46,558	48,041
(15)	1	1	Personnel Officer	Z.16-8	49,032	49,032	50,516
(16)	1	1	Executive Officer	Z.16-11	49,269	49,269	47,919
(17)	1	1	Assistant Personnel Officer	Z.23-17	42,634	42,634	42,634
(18)	1	1	Assistant Accountant	Z.23-17	38,724	38,724	39,722
(19)	62	62	Customs Officer III	Z.23-17	2,591,246	2,591,246	2,508,039
(20)	1	1	Senior Clerk	Z.23-17	39,805	39,805	40,804
(21)	1	1	Secretary	Z.23-17	42,634	42,634	42,634
(22)	1	1	Chief Customs Guard	Z.23-17	42,634	42,634	42,634
(23)	13	13	Senior Customs Guard	Z.33-24	455,523	455,523	459,444
(24)	8	8	Data Entry Operator I&II	Z.33-24/ Z.38-30	246,679	246,679	186,458
(25)	150	150	Clerical Officers	Z.38-24	5,152,694	5,152,694	5,042,923
(26)	3	3	Stenographer/Typist	Z.38-24	94,385	94,385	56,258
(27)	1	1	Clerk Typist	Z.38-24	33,237	33,237	34,128
(28)	59	59	Customs Guard	Z.38-30	1,747,601	1,747,601	1,725,227
(29)	3	3	Messenger	Z.38-30	86,161	86,161	87,898
(30)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(31)	1	1	Telephone Operator/Receptionist	Z.38-30	30,192	30,192	30,192
(32)	3	3	Maid	CX	69,733	69,733	69,733
(33)	2	2	Porters	CIX	47,543	47,543	47,543
(34)	1	1	Forklift Driver/Porter	CII	34,697	34,697	34,697
	374	374	Total Customs		14,625,746	14,625,746	13,889,856

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			VALUE-ADDED TAX UNIT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director VAT	S.4	109,114	109,114	109,114
(2)	1	1	Chief Internal Auditor	S.5	98,087	98,087	98,087
(3)	2	2	Professional Accountant	S.5	196,174	196,174	196,174
(4)	1	1	Deputy Director VAT	S.6	88,182	88,182	88,182
(5)	1	1	Manager - Information Services	S.6	88,182	88,182	88,182
(6)	2	2	Principal Auditor	S.7	163,150	163,150	81,575
(7)	1	1	Assistant Comptroller	S.7	81,575	81,575	81,575
(8)	6	6	Principal Inspector	S.8	426,154	426,154	284,102
(9)	10	10	Senior Auditor	Z.6-1	685,106	685,106	479,573
(10)	2	2	Senior Inspector	Z.6-1	127,306	127,306	123,342
(11)	1	1	Data Processing Officer	Z.10-1	56,575	56,575	60,055
(12)	4	4	Senior Analyst/Programmer	Z.10-1	264,999	264,999	266,762
(13)	1	1	Customs Officer I	Z.10-3	54,473	54,473	54,473
(14)	21	21	Auditor	Z.16-8	1,153,711	1,153,711	772,027
(15)	1	1	Accountant	Z.16-8	52,000	52,000	53,484
(16)	1	1	Senior Legal Assistant	Z.16-11	50,887	50,887	50,887
(17)	1	1	Executive Officer	Z.16-11	49,032	49,032	50,516
(18)	2	2	Customs Officer II	Z.16-11	101,774	101,774	101,774
(19)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-14	50,887	50,887	50,887
(20)	2	2	Customs Officer III	Z.23-17	82,722	82,722	82,722
(21)	17	17	Tax Officer	Z.23-17	691,749	691,749	698,264
(22)	1	1	Assistant Accountant	Z.23-17	40,471	40,471	41,469
(23)	1	1	Senior Clerk	Z.23-17	37,892	37,892	38,891
(24)	3	3	Data Entry Operator I & II	Z.33-24/ Z.38-30	94,086	94,086	90,577
(25)	15	15	Clerical Officer	Z.38-24	491,077	491,077	481,658
(26)	1	1	Maid/Messenger	Z.38-30	23,244	23,244	23,244
(27)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(28)	1	1	Stenographer/Typist	Z.38-24	30,192	30,192	32,865
(29)	1	1	Telephone Operator	Z.38-24	30,192	30,192	30,192
	103	103	Total VAT		5,449,185	5,449,185	4,640,845
	477	477	Total Item 101		20,074,931	20,074,931	18,530,701
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,334,913	1,334,913	909,398
(2)			Acting Allowances and Payment of Substitutes		229,944	229,944	234,239
(3)			Overtime		1,495,290	1,495,290	1,495,290
(4)			Duty Allowance		321,434	321,434	321,434
(5)			Entertainment Allowance		22,343	22,343	22,343
(6)			Plain Clothes Allowance		25,316	25,316	25,316
(7)			Telephone Allowance		17,248	17,248	17,248
(8)			Travel Allowance		46,058	46,058	46,058
			Total Item 102		3,492,546	3,492,546	3,071,326
103.			<i>National Insurance Contributions</i>		2,134,135	2,134,135	1,949,990
			Total Item 103		2,134,135	2,134,135	1,949,990
	477	477	<b>Total Subprogram 0133: Customs</b>		25,701,612	25,701,612	23,552,017

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>113. Revenue Collection</b> Subprogram 0134: LAND TAX DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Commissioner of Land Tax	S.3	121,350	121,350	121,350
(2)	1	1	Deputy Commissioner of Land Tax	S.6	88,182	88,182	88,182
(3)	1	1	Manager, Information Systems	S.6	88,182	88,182	88,182
(4)	4	4	Supervising Valuer	S.8	302,076	302,076	302,076
(5)	1	1	Senior Accountant	Z.6-1	68,510	68,510	68,510
(6)	10	10	Valuer I & Valuer II	Z.6-1			
				Z.16-6	655,077	655,077	546,157
(7)	2	2	Systems Analyst/ Senior Programmer	Z.10-1	131,944	131,944	134,323
(8)	4	4	Accountant	Z.16-8	216,903	216,903	209,483
(9)	1	1	Executive Officer	Z.16-11	50,886	50,886	47,918
(10)	1	1	Senior Draughtsman	Z.16-11	44,950	44,950	46,434
(11)	2	2	Tax Relief Investigator	Z.16-11	94,678	94,678	46,434
	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	42,634	42,634	42,634
(12)				Z.23-17	42,634	42,634	42,634
(13)	11	11	Assistant Valuer	Z.23-17	500,626	500,626	464,980
(14)	5	5	Draughtsman	Z.23-17	207,180	207,180	209,176
(15)	4	4	Assistant Accountant	Z.23-17	170,536	170,536	167,541
(16)	3	3	Senior Clerk	Z.23-17	125,905	125,905	127,103
(17)	1	1	Legal Assistant	Z.23-17	42,634	42,634	42,634
(18)	26	26	Clerical Officer	Z.38-24	912,523	912,523	916,246
(19)	6	6	Stenographer/Typist	Z.38-24	203,859	203,859	173,667
(20)	2	2	Attendant	Z.38-30	60,384	60,384	60,384
(21)	2	2	Messenger	Z.38-30	55,172	55,172	56,040
(22)	1	1	Telephone Operator/Receptionist	Z.38-30	30,192	30,192	30,192
(23)	6	6	Maid	CX	139,470	139,470	139,470
(24)	1	1	Van Driver	CVI	26,656	26,656	26,656
(25)	2	2	Watchman	CX	23,286	23,286	23,286
(26)	1	1	Gardener	CIX	23,771	23,771	
	100	100	Total Item 101		4,427,566	4,427,566	4,179,058
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		102,090	102,090	103,828
(2)			Acting Allowances and Payment of Substitutes		181,398	181,398	138,398
(3)			Entertainment Allowance		7,171	7,171	7,171
(4)			Telephone Allowance		2,900	2,900	2,900
(5)			Travel Allowance		7,920	7,920	7,920
			Total Item 102		301,479	301,479	260,217
103.			<i>National Insurance Contributions</i>				
(1)					393,950	393,950	378,918
			Total Item 103		393,950	393,950	378,918
		100	<b>Total Subprogram 0134: Land Tax Department</b>		5,122,995	5,122,995	4,818,193

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
102.			<b>113. Revenue Collection</b>				
(1)			Subprogram 0233: MODERNISATION OF CUSTOMS, EXCISE AND VAT				
(2)			<i>Other Personal Emoluments</i>				
(3)			Temporary Staff		269,409	269,409	
(4)			Acting Allowance and Payment of Substitutes		32,191	32,191	
(5)			Entertainment Allowance		6,620	6,620	
			Telephone Allowance		1,243	1,243	
			Travel Allowance		7,311	7,311	
			Total Item 102		316,774	316,774	
103.			<i>National Insurance Contributions</i>				
(1)					18,560	18,560	
			Total Item 103		18,560	18,560	
			<b>Total Subprogram 0233: Modernisation of Customs, Excise and VAT</b>		335,334	335,334	

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>115. Regulation of the Insurance Industry</b> Subprogram 0136: SUPERVISION OF THE INSURANCE INDUSTRY <i>Statutory Personal Emoluments</i>				
(1)	1	1	Supervisor of Insurance	S.3	135,024	135,024	
(2)	1	1	Deputy Supervisor of Insurance	S.5	98,087	98,087	98,087
(3)	1	1	Assistant Supervisor of Pensions	S.7	81,575	81,575	81,575
(4)	8	8	Insurance Officer I/II	Z.10-3/ Z.16-11	385,050	385,050	62,846
(5)	2	2	Pension Officer I/II	Z.10-3/ Z.16-11			
(6)	1	1	Secretary	Z.23-17	42,634	42,634	
(7)	1	1	Assistant Accountant	Z.23-17	37,892	37,892	
(8)	1	1	Stenographer/Typist	Z.38-24	35,646	35,646	
(9)	3	3	Clerical Officer	Z.38-24	103,415	103,415	35,646
(10)	1	1	Maid/Messenger	Z.38-30	30,192	30,192	
	20	20	Total Item 101		949,515	949,515	278,154
102.			<i>Other Personal Emoluments</i> Temporary Staff				
(1)					326,656	326,656	
			Total Item 102		326,656	326,656	
103.			<i>National Insurance Contributions</i>				
(1)					98,258	98,258	16,658
			Total Item 103		98,258	98,258	16,658
	20	20	<b>Total Subprogram 0136: Supervision of the Insurance Industry</b>		1,374,429	1,374,429	294,812

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>116. Supplies and Purchasing Management</b>				
			Subprogram 0137: CENTRAL PURCHASING DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Supply Officer	S.3	109,115	109,115	121,350
(1)	1	1	Deputy Chief Supply Officer	S.6	88,183	88,183	88,183
(2)	1	1	Senior Accountant	Z.6-1	68,511	68,511	68,511
(3)	1	1	Senior Supply Officer	Z.10-3	191,625	191,625	191,625
(4)	3	3	Accountant	Z.16-8	55,340	55,340	55,340
(5)	1	1	Supply Officer	Z.16-11	203,548	203,548	200,456
(6)	4	4	Executive Secretary/Secretary	Z.16-11/ Z.23-17	41,377	41,377	42,385
(7)	1	1	Senior Storekeeper	Z.23-17	42,634	42,634	42,634
(8)	1	1	Assistant Accountant	Z.23-17	85,268	85,268	78,697
(9)	2	2	Senior Clerk	Z.23-17	167,874	167,874	168,872
(10)	4	4	Supplies Assistant	Z.23-17	42,634	42,634	42,634
(11)	1	1	Storekeeper	Z.33-24	35,647	35,647	35,647
(12)	1	1	Stenographer/Typist	Z.38-24	71,294	71,294	71,294
(13)	2	2	Clerical Officer	Z.38-24	413,597	413,597	379,909
(14)	12	12	Driver/Messenger	Z.38-30	30,193	30,193	30,193
(15)	1	1	General Worker	CX,CIX	94,562	94,562	94,562
(16)	4	4	Operator II	CIII	30,840	30,840	30,840
(17)	1	1	Operator III	CV	83,406	83,406	83,406
(18)	3	3	Petrol Pump Attendant	CVIII	48,352	48,352	48,352
(19)	2	2	Watchman	CX	21,347	21,347	21,347
(20)	1	1					
	47	47	Total Item 101		1,925,347	1,925,347	1,896,237
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		29,080	29,080	29,080
(2)			Acting Allowances and Payment of Substitutes		126,873	126,873	126,034
(3)			Overtime		10,187	10,187	10,187
(4)			Entertainment Allowance		7,723	7,723	7,723
(5)			Telephone Allowance		2,486	2,486	2,486
(6)			Travel Allowance		8,530	8,530	8,530
			Total Item 102		184,879	184,879	184,040
103.			<i>National Insurance Contributions</i>				
(1)					176,126	176,126	170,819
			Total Item 103		176,126	176,126	170,819
	47	47	<b>Total Subprogram 0137: Central Purchasing Department</b>		2,286,352	2,286,352	2,251,096



## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
102.			<b>116. Supplies and Purchasing Management</b>				
(1)			Subprogram 0559: MODERNISATION OF PUBLIC PROCUREMENT SYSTEMS				
(2)			<i>Other Personal Emoluments</i> Temporary Staff		229,973	229,973	
(3)			Acting Allowance and Payment of Substitutes				
			Telephone Allowance		1657	1657	
			Total Item 102		231,630	231,630	
103.			<i>National Insurance Contributions</i>		14,365	14,365	
(1)			Total Item 103		14,365	14,365	
			<b>Total Subprogram 0559: Modernisation of Public Procurement Systems</b>		245,995	245,995	

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>Operations of National Insurance and Social Security Schemes</b>				
			NATIONAL INSURANCE DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
(1)	1		Director	S.1	147,926	147,926	
(2)	1		Chief Legal Officer	S.2	135,023	135,023	
(3)	1		Deputy Director	S.3	121,350	121,350	
(4)	1		Financial Controller	S.4	109,114	109,114	
(5)	1		Chief Information Technology Officer	S.4	109,114	109,114	
(6)	1		Manager Investment	S.5/S.4	109,114	109,114	
(7)	1		Principle Legal Officer	S.5/S.4	109,114	109,114	
(8)	1		Chief Internal Auditor	S.5	98,087	98,087	
(9)	3		Finance Officer	S.6	294,261	294,261	
(10)	1		Investments Officer	S.6/S.5	98,087	98,087	
(11)	1		Senior Legal Officer	S.6	88,182	88,182	
(12)	1		Investments Analyst	S.6	88,182	88,182	
(13)	3		Assistant Director	S.7	264,547	264,547	
(14)	1		Systems Network Administrator	S.7	81,575	81,575	
(15)	1		Project Development Officer	S.7	81,575	81,575	
(16)	2		Manager Accounts	S.8	151,038	151,038	
(17)	1		Senior Data Processing Officer	S.8	75,519	75,519	
(18)	1		System/Portal Administrator	S.8	75,519	75,519	
(19)	1		Principal Inspector	S.9	71,026	71,026	
(20)	2		Database Administrator	S.9	142,051	142,051	
(21)	1		Senior Internal Auditor	Z.6-1	68,511	68,511	
(22)	4		Senior Accounts Officer	Z.6-1	273,077	273,077	
(23)	1		Senior Human Resource Officer	Z.6-1	68,511	68,511	
(24)	1		Marketing Research Officer	Z.6-1	68,511	68,511	
(25)	1		Systems Analyst	Z.10-1	61,965	61,965	
(26)	5		Insurance Officer I	Z.10-3	310,731	310,731	
(27)	1		Document Management Officer	Z.10-3	52,371	52,371	
(28)	1		Operations Officer	Z.10-6	58,586	58,586	
(29)	2		Programmer/ Programmer's Assistant	Z.16-6/ Z.23-17	101,220	101,220	
(30)							
(31)	2		Enterprise Resource Program Support Specialist	Z.16-6	94,678	94,678	
(32)	2		Internal Auditor I	Z.16-8	110,678	110,678	
(33)	3		Accounts Officer I	Z.16-8	158,597	158,597	
(34)	2		Human Resource Officer	Z.16-8	110,678	110,678	
(35)	14		Inspector	Z.16-8	750,260	750,260	
(36)	1		Insurance Officer II	Z.16-11	50,887	50,887	
(37)	1		Senior Legal Assistant	Z.16-11	50,887	50,887	
	68		Total Carried Forward		4,840,552	4,840,552	

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
	68		Total Brought Forward		4,840,552	4,840,552	
(38)	10		Executive Officer	Z.16-11	500,188	500,188	
(39)	1		Secretary	Z.23-14	49,191	49,191	
(40)	2		End User Support Specialist	Z.23-17	42,634	42,634	
(41)	22		Senior Clerk	Z.23-17	921,386	921,386	
(42)	2		Accounts Officer II	Z.23-17	40,887	40,887	
(43)	2		Assistant Accountant	Z.23-17	85,018	85,018	
(44)	2		Internal Auditor II	Z.23-17	78,946	78,946	
(45)	2		Computer Operator	Z.23-17	42,634	42,634	
(46)	5		Legal Assistant	Z.23-17	205,682	205,682	
(47)	1		Senior Data Quality Officer	Z.23-17	38,641	38,641	
(48)	2		Audit Clerk	Z.38-24	64,098	64,098	
(49)	95		Clerical Officer	Z.38-24	3,226,542	3,226,542	
(50)	23		Accounts Clerk	Z.38-25	813,604	813,604	
(51)	5		Stenographer/Typist	Z.38-24	99,603	99,603	
(52)	10		Data Entry Operator II/I	Z.38-24/ Z33-24	345,441	345,441	
(53)	2		Receptionist	Z.38-30	60,384	60,384	
(54)	1		Telephone Operator	Z.38-30	30,192	30,192	
(55)	1		Driver/Messenger/ Messenger	Z.38-30	30,192	30,192	
(56)	1		Messenger		24,980	24,980	
(57)	1		Cleaner	CX	23,243	23,243	
	258		Total		11,564,038	11,564,038	
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,218,033	1,218,033	
(2)			Acting Allowances and Payment of Substitutes		763,950	763,950	
(3)			Entertainment Allowance		66,196	66,196	
(4)			Duty Allowance		6,648	6,648	
(5)			Telephone Allowance		20,925	20,925	
(6)			Travel Allowance		66,529	66,529	
			Total		2,142,281	2,142,281	
(1)			<i>National Insurance Contributions</i>		1,116,148	1,116,148	
			Total		1,116,148	1,116,148	
	258		<b>Total National Insurance Department</b>		14,822,467	14,822,467	

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>121. Economic and Social Planning</b> Subprogram 7013: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	147,926	147,926	147,926
(2)	1	1	Director of Research	S.3	109,117	109,117	121,350
(3)	1	1	Chief Economist	S.5	98,087	98,087	98,087
(4)	3	3	Senior Economist	Z.6-1	205,533	205,533	197,224
(5)	5	5	Economist I or II	Z.10-3 Z.16-11	272,555	272,555	248,128
(6)	1	1	Administrative Officer II	Z.16-8	55,339	55,339	55,339
(7)	1	1	Executive Officer	Z.16-11	50,892	50,892	38,225
(8)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	50,880	50,880	50,880
(9)	1	1	Assistant Accountant	Z.23-17	41,972	41,972	42,634
(10)	1	1	Senior Clerk	Z.23-17	41,723	41,723	42,634
(11)	2	2	Clerical Officer	Z.38-24	59,520	59,520	60,330
(12)	1	1	Stenographer/Typist	Z.38-24	28,598	28,598	31,232
	1	1	Driver/Messenger		30,192	30,192	30,192
	20	20	Total Item 101		1,192,334	1,192,334	1,202,656
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		181,545	181,545	85,535
(2)			Overtime		3,000	3,000	3,000
(3)			Acting Allowance and Payment of Substitutes		44,081	44,081	32,699
(4)			Entertainment Allowance		22,436	22,436	22,436
(5)			Telephone Allowance		4,283	4,283	3,612
(6)			Travel Allowance		22,059	22,059	20,863
			Total Item 102		277,404	277,404	168,145
103.			<i>National Insurance Contributions</i>				
(1)					97,982	97,982	98,165
			Total Item 103		97,982	97,982	98,165
	20	20	<b>Total Subprogram 7013: General Management and Coordination Services</b>		1,567,720	1,567,720	1,468,966

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>121. Economic and Social Planning</b> Subprogram 0143: STATISTICAL DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director of Statistical Service	S.4	121,350	121,350	121,350
(2)	1	1	Deputy Director of Statistical Service	S.6	88,182	88,182	88,182
(3)	4	4	Senior Statistician	Z.6-1	274,044	274,044	274,044
(4)	1	1	Information Technology Officer	Z.6-1	64,647	64,647	64,647
(5)	8	8	Statistician I/II	Z.10-3/ Z.16-11	456,602	456,602	475,618
(6)	3	3	Senior Field Investigator	Z.16-11	152,661	152,661	152,661
(7)	1	1	Executive Secretary/ Secretary	Z.16-11 Z.23-17	38,558	38,558	41,552
(8)	12	12	Statistical Assistant	Z.23-17	296,938	296,938	510,776
(9)	15	15	Field Investigator	Z.23-17	636,177	636,177	638,179
(10)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(11)	23	23	Clerical Officer	Z.38-24	708,569	708,569	800,896
(12)	2	2	Stenographer/Typist	Z.38-24	63,999	63,999	70,292
(13)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(14)	1	1	Maid	CX	23,134	23,134	23,134
(15)	1	1	General Worker	CX	23,134	23,134	23,134
	75	75	Total Item 101		3,020,821	3,020,821	3,357,291
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		97,929	97,929	96,969
(2)			Overtime		51,171	51,171	51,792
(3)			Acting Allowance and Payment of Substitutes		106,597	106,597	53,101
(4)			Entertainment Allowance		7,999	7,999	7,448
(5)			Telephone Allowances		2,333	2,333	2,194
(6)			Travel Allowances		8,834	8,834	8,225
			Total Item 102		274,863	274,863	219,729
103.			<i>National Insurance Contributions</i>				
(1)					304,683	304,683	309,299
			Total Item 103		304,683	304,683	309,299
	75	75	<b>Total Subprogram 0143: Statistical Department</b>		3,934,588	3,934,588	3,886,319

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
102.			<b>121. Economic and Social Planning</b> Subprogram 0145: POPULATION AND HOUSING CENSUS				
(1)			<i>Other Personal Emoluments</i> Temporary Staff		461,910	461,910	199,899
(2)			Acting Allowance and Payment of Substitutes		8,544	8,544	3,724
(3)			Entertainment Allowance		967	967	967
			Total Item 102		471,421	471,421	204,590
103.			<i>National Insurance Contributions</i>		42,270	42,270	16,306
(1)			Total Item 103		42,270	42,270	16,306
			<b>Total Subprogram 0145: Population and Housing Census</b>		513,691	513,691	220,896

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
102.			<b>121. Economic and Social Planning</b> Subprogram 0153: STRENGTHENING & MODERNISATION OF THE NATIONAL STATISTICAL SYSTEM				
(1)			<i>Other Personal Emoluments</i> Temporary Staff		251,921	251,921	256,558
(2)			Acting Allowance and Payment of Substitutes		18,789	18,789	4,497
(3)			Telephone Allowances		829	829	932
			Total Item 102		271,539	271,539	261,987
103.			<i>National Insurance Contributions</i>		17,608	17,608	16,318
(1)			Total Item 103		17,608	17,608	16,318
			<b>Total Subprogram 0153: Strengthening &amp; Modernisation of the National Statistical System</b>		289,147	289,147	278,305
102.			<b>121. Economic and Social Planning</b> Subprogram 0158: STRENGTHENING OF NATIONAL ACCOUNTS				
(1)			<i>Other Personal Emoluments</i> Temporary Staff		517,701	517,701	384,844
(2)			Acting Allowance and Payment of Substitutes		17,860	17,860	18,827
			Total Item 102		535,561	535,561	403,671
103.			<i>National Insurance Contributions</i>		53,800	53,800	54,765
(1)			Total Item 103		53,800	53,800	54,765
			<b>Total Subprogram 0158: Strengthening of National Accounts</b>		589,361	589,361	458,436

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
102.			<b>121. Economic and Social Planning</b> Subprogram 0470: BARBADOS COMPETITIVENESS PROGRAM				
(1)			<i>Other Personal Emoluments</i> Temporary Staff		285583	285,583	422,665
(2)			Acting Allowances and Payment of Substitutes		8,452	8,452	8,452
(3)			Overtime		2,000	2,000	2,000
(4)			Entertainment Allowance		7,381	7,381	7,381
(5)			Telephone Allowance		2,310	2,310	2,310
(6)			Travel Allowance		8,152	8,152	8,152
			Total Item 102		313,878	313,878	450,960
103.							
(1)			<i>National Insurance Contributions</i>		16,707	16,707	34,592
			Total Item 103		16,707	16,707	34,592
			<b>Total Subprogram 0470: Barbados Competitiveness Program</b>		330,585	330,585	485,552
102.			<b>127. Revenue &amp; Non Bank Regulatory Management</b> Subprogram 0129: SPECIAL PROJECTS UNIT - CENTRAL REVENUE AUTHORITY				
(1)			<i>Other Personal Emoluments</i> Temporary Staff				690,590
(2)			Acting Allowance and Payment of Substitutes				10,640
(3)			Entertainment Allowance				19,859
(4)			Travel Allowance				19,008
(5)			Telephone Allowance				7,618
			Total Item 102				747,715
103.							
(1)			<i>National Insurance Contributions</i>				39,455
			Total Item 103				39,455
			<b>Total Subprogram 0129: Special Projects Unit - Central Revenue Authority</b>				787,170



## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>127. Revenue &amp; Non Bank Regulatory Management</b>				
			Subprogram 0130: SPECIAL PROJECTS - FINANCIALS				
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		94,045	94,045	
(2)			Acting Allowance and Payment of Substitutes		5,644	5,644	
(3)			Telephone Allowance				
			Total Item 102		99,689	99,689	
103.			<i>National Insurance Contributions</i>				
(1)					8,464	8,464	
			Total Item 103		8,464	8,464	
			<b>Total Subprogram 0130: Special Projects - Financials</b>		108,153	108,153	

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>464. Investment</b> Subprogram 0152: PUBLIC INVESTMENT UNIT <i>Statutory Personal Emoluments</i>				
(1)			Permanent Secretary	S.1			
(2)	1	1	Manager Public Investment Unit	S.3	121,350	121,350	121,350
(3)	3	3	Chief Project Analyst	S.5	294,261	294,261	294,261
(4)	3	3	Senior Project Analyst	Z.6-1	193,615	193,615	189,983
(5)	3	3	Project Analyst I or II	Z.10-3/ Z.16-11	147,096	147,096	147,096
(6)	1	1	Executive Secretary/ Secretary	Z.38-24/ Z.23-17	50,886	50,886	40,388
(7)	1	1	Stenographer/Typist	Z.38-24	35,646	35,646	35,646
	12	12	Total Item 101		842,854	842,854	828,724
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		127,073	127,073	128,071
(2)			Acting Allowance and Payment of Substitutes		33,207	33,207	33,207
(3)			Overtime		1,000	1,000	1,000
(4)			Entertainment Allowance		7,384	7,384	7,384
(5)			Telephone Allowance		4,797	4,797	4,797
(6)			Travel Allowance		8,295	8,295	8,295
			Total Item 102		54,683	54,683	182,754
103			<i>National Insurance Contributions</i>				
(1)					61,800	61,800	62,300
			Total Item 103		61,800	61,800	62,300
	12	12	<b>Total Subprogram 0152: Public Investment Unit</b>		959,337	959,337	1,073,778

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
102.			<b>464. Investment</b> Subprogram 0474: TECHNICAL ASSISTANCE TO THE OFFICE OF THE NATIONAL AUTHORISING OFFICER <i>Other Personal Emoluments</i>				
(1)			Temporary Staff				109,115
(2)			Entertainment Allowance				7,311
(3)			Travel Allowance				6,620
(4)			Telephone Allowance				1,244
			Total Item 102				124,290
103.			<i>National Insurance Contributions</i>				5,142
(1)			Total Item 103				5,142
			<b>Total Subprogram 0474: Technical Assistance to the Office of the National Authorising Officer</b>				129,432
102.			<b>464. Investment</b> Subprogram 0488: INTER-AMERICAN FORUM ON MICROENTERPRISE <i>Other Personal Emoluments</i>				
(1)			Temporary Staff				42,583
			Total Item 102				42,583
103.			<i>National Insurance Contributions</i>				3,351
(1)			Total Item 103				3,351
			<b>Total Subprogram 0488: Inter-American Forum on Microenterprise</b>				45,934

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Health**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
23.	Ministry of Health						
	<b>040. Direction and Policy Formulation</b>						
7045.	General Management and Coordination Services	5,361,065	1,423,886		326,114	544,961	7,656,026
0040.	Health Promotion Unit		210,893		55,074	10,449	276,416
0361.	Technical Management Service	793,394	93,827		932	80,189	968,342
	<b>360. Primary Health Care Services</b>						
0364.	Dental Health Service	1,421,875	286,299		94,270	125,953	1,928,397
0365.	Nutrition Service	819,833	52,056		13,470	78,900	964,259
0406.	Winston Scott Polyclinic - Maternal	3,586,815	628,110		328,750	333,238	4,876,913
0407.	Warrens Polyclinic - Maternal	1,609,599	140,541		329,680	133,223	2,213,043
0408.	Maurice Byer Polyclinic - Maternal	2,102,908	443,024		336,059	192,000	3,073,991
0412.	Randal Phillips Polyclinic - Maternal	1,925,321	364,765		204,640	195,713	2,690,439
0413.	St Philip Polyclinic - Maternal	1,808,891	110,198		284,770	162,654	2,366,513
0414.	Branford Taittt Polyclinic - Maternal	2,002,210	209,772		88,516	174,842	2,475,340
0415.	Edgar Cochrane Polyclinic - Maternal	1,504,867	94,090		59,422	115,668	1,774,047
0416.	Glebe Polyclinic - Maternal	1,211,838	135,531		81,580	104,511	1,533,460
	Total Carried Forward	24,148,616	4,192,992		2,203,277	2,252,301	32,797,186

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Health**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	24,148,616	4,192,992		2,203,277	2,252,301	32,797,186
0377.	<b>361. Hospital Services</b> Psychiatric Hospital	15,496,240	4,343,416		1,463,157	1,901,159	23,203,972
0381. 0456.	<b>362. Care of the Disabled</b> Children's Development Centre Elayne Scantlebury Centre	710,863 991,717	322,346 177,867		25,440 39,578	95,012 112,139	1,153,661 1,321,301
0383.	<b>363. Pharmaceutical Programme</b> Drug Service	3,198,976	1,226,719		19,691	446,545	4,891,931
0446.	<b>364. Care of the Elderly</b> Geriatric Hospital-	10,817,237	2,358,331		443,594	1,382,044	15,001,206
0447.	St Philip District Hospital - Care of the Elderly	5,220,899	702,879		168,732	549,126	6,641,636
0448.	Gordon Cummins District Hospital - Care of the Elderly	1,741,154	217,103		58,135	172,561	2,188,953
0449.	St Lucy District Hospital - Care of the Elderly	1,613,632	170,420		58,135	162,799	2,004,986
0397.	<b>365. HIV/AIDS Prevent and Control</b> Treatment	1,092,211	293,193		102,996	101,856	1,590,256
0398.	Program Management	438,817	161,470		43,475	46,219	689,981
8303.	Prevention	678,264	76,506		2,638	5,309	81,815
8701.	Care and Support		212,259			64,886	958,047
	Total Carried Forward	66,148,626	14,455,501		4,628,848	7,291,956	92,524,931

**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Minister of Health**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	66,148,626	14,455,501		4,628,848	7,291,956	92,524,931
	<b>400. Environmental Health Services</b>						
0367.	Environmental Sanitation Unit	748,363	71,163			76,015	895,541
0370.	Animal Control Unit	345,250	60,939			35,921	442,110
0371.	Vector Control Unit	1,104,408	355,725		65,646	148,443	1,674,222
0417.	Winston Scott Polyclinic	2,349,876	201,685		213,814	220,183	2,985,558
0418.	Warrens Polyclinic	1,247,038	106,974		80,899	116,918	1,551,829
0419.	Maurice Byer Polyclinic	2,146,926	157,162		141,955	200,222	2,646,265
0443.	Randal Phillips Polyclinic	1,743,536	133,569		140,031	145,020	2,162,156
0444.	St Philips Polyclinic	1,424,667	116,736		88,599	125,320	1,755,322
0445.	Branford Taitt Polyclinic	1,550,193	95,569		105,137	111,592	1,862,491
0451.	Environmental Health Department	505,836	138,257		14,824	42,279	701,196
	Total	79,314,719	15,893,280		5,479,753	8,513,869	109,201,621

**NOTE:** The Permanent Secretary, Ministry of Health is the Accounting Officer for Head 23.

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>040. Direction and Policy Formulation</b> Subprogram 7045: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Permanent Secretary	S.1	147,926	147,926	147,926
(2)	1	1	Deputy Permanent Secretary	S.3	121,350	121,350	121,350
(3)	1	1	Financial Controller	S.5	98,087	98,087	98,087
(4)	1	1	Chief Health Planner	S.5	98,087	98,087	98,087
(5)	1	1	Senior Administrative Officer	S.6	88,182	88,182	88,182
(6)	1	1	Principal Personnel Officer	S.6	88,182	88,182	88,182
(7)	1	1	Deputy Chief Health Planner	S.7	81,575	81,575	81,575
(8)	1	1	Registrar	S.8	75,519	75,519	
(9)	1	1	Deputy Registrar	S.9	71,026	71,026	71,026
(10)	1	1	Senior Accountant	Z.6-1	68,511	68,511	68,511
(11)	1	1	Senior Health Planning Officer	Z.6-1	68,511	68,511	68,511
(12)	3	3	Administrative Officer I	Z.6-1	205,533	205,533	155,533
(13)	1	1	Senior Personnel Officer	Z.6-1	68,511	68,511	68,511
(14)	3	3	Health Planning Officer I/	Z.10-3			
(15)			Health Planning Officer II	Z.16-11	178,635	178,635	163,635
(16)	1	1	Librarian/Library Assistant	Z.10-3 Z.38-17 (Q.B.)			
(17)	1	1	Accountant	Z.16-11	42,634	42,634	42,634
(18)	3	3	Administrative Officer II	Z.16-8	55,339	55,339	55,339
(19)	3	3	Executive Secretary	Z.16-8	166,017	166,017	156,017
(20)			Secretary	Z.16-11			
(21)			Executive Officer	Z.23-17	148,209	148,209	134,693
(22)	3	3	Personnel Officer	Z.16-11			
(23)	1	1	Records Officer	Z.16-8	166,017	166,017	151,017
(24)	1	1	Assistant Records Officer	Z.16-11	50,887	50,887	50,887
(25)	2	2	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(26)	2	2	Assistant Personnel Officer	Z.23-17	85,266	85,266	80,266
(27)	3	3	Senior Clerk	Z.23-17	127,902	127,902	112,902
(28)	2	2	Forms Printer	Z.23-17	85,268	85,268	85,268
(29)	2	2	Assistant Forms Printer	Z.23-17	85,266	85,266	85,266
(30)	2	2	Stenographer/Typist	Z.33-24	35,646	35,646	35,646
(31)	10	10	Clerk/Typist	Z.38-24	352,789	352,789	289,680
(32)	8	8	Clerical Officer	Z.38-24	285,168	285,168	235,168
(33)	14	14	Telephone Operator	Z.38-24	499,044	499,044	420,044
(34)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(35)	5	5	Driver	Z.38-30	150,960	150,960	130,960
(36)	1	1		CV1	35,646	35,646	35,646
	81	81	Total Administration		3,904,519	3,904,519	3,493,375

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<i>Statutory Personal Emoluments</i>				
(35)	1	1	Chief Medical Officer	S.2:S.1	147,926	147,926	147,926
(36)	2	2	Senior Medical Officer	S.3	242,700	242,700	223,700
(37)	1	1	Chief Nursing Officer	S.5	98,088	98,088	98,088
(38)	1	1	Deputy Chief Environmental Officer	S.7			
(39)	1	1	Chief Public Health Nurse	S.6	88,183	88,183	88,183
(40)	1	1	Deputy Chief Public Health Nurse	S.9	71,026	71,026	71,026
(41)			Optomertist	S.8			
(42)	2	2	Speech Therapist/ Assistant Speech Therapist	Z.10-6 (Q.B)			
				Z.5-1	68,511	68,511	68,511
(43)	9	9	Rehabilitative Therapy Technician I/II	Z.23-17/ Z.27-20			
				Z.16-8	370,145	370,145	347,144
(44)	2	2	Physiotherapist	Z.16-8	110,678	110,678	110,678
(45)	1	1	Occupational Therapist	Z.16-8	55,339	55,339	55,339
(46)	4	4	Chiropodist	Z.16-6	175,464	175,464	160,464
(47)	1	1	Orthoptist	Z.16-11	50,887	50,887	50,887
(48)	1	1	Senior Systems Analyst/Systems Analyst	S.8	75,519	75,519	75,519
(49)	1	1	Computer Maintenance Technician	Z.10-6	58,586	58,586	58,586
(50)	1	1	Software Instuctor	Z.23-17	42,634	42,634	42,634
	29	29	Total Technical		1,655,686	1,655,686	1,598,685
			GENERAL				
(51)	7	7	Maid	Z.38	162,701	162,701	152,701
(52)	3	3	General Worker	Cat. X	69,732	69,732	69,732
(53)	2	2	Watchman	Cat. XA	46,572	46,572	46,572
	12	12	Total General		279,005	279,005	269,005
	122	122	Total Item 101		5,839,210	5,839,210	5,361,065



## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,479,621	1,479,621	1,101,636
(2)			Acting Allowance and Payments of Substitutes		245,563	245,563	245,563
(3)			Overtime		76,687	76,687	76,687
(4)			Entertainment Allowances		67,023	67,023	67,023
(5)			Duty Allowance		1,350	1,350	1,350
(6)			Laundry Allowances		18,470	18,470	18,470
(7)			Travel Allowance		59,218	59,218	59,218
(9)			Telephone Allowances		21,443	21,443	21,443
(8)			Allowance in Lieu of Fees		161,407	161,407	158,610
			Total Item 102		2,130,782	2,130,782	1,750,000
103.			<i>National Insurance Contributions</i>				
(1)					547,303	547,303	544,961
			Total Item 103		547,303	547,303	544,961
	122	122	<b>Total Subprogram 7045: General Management and Coordination Services</b>		8,517,295	8,517,295	7,656,026

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>040. Direction and Policy Formulation</b>				
(1)	1		Subprogram 0040: HEALTH PROMOTION UNIT  <i>Statutory Personal Emoluments</i> Health Promotion Officer				
	1		Total Item 101				
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		260,887	260,887	200,887
(2)			Acting Allowance and Payments of Substitutes		10,006	10,006	10,006
(3)			Entertainment Allowance		7,723	7,723	7,723
(4)			Travel Allowance		8,529	8,529	8,529
(5)			Telephone Allowance		2,417	2,417	2,417
(6)			Personal Allowance		36,405	36,405	36,405
			Total Item 102		325,967	325,967	265,967
103.			<i>National Insurance Contributions</i>				
(1)					10,449	10,449	10,449
			Total Item 103		10,449	10,449	10,449
	1		<b>Total Subprogram 0040: Health Promotion Unit</b>		336,416	336,416	276,416

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>040. Direction and Policy Formulation</b>				
			Subprogram 0361: TECHNICAL MANAGEMENT SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Senior Technical Officer	S.6	88,182	88,182	88,182
(1)	1	1	Technical Officer 1	Z.6-1	68,511	68,511	68,511
(2)	1	1	Superintendent of Works	Z.16-11	50,887	50,887	50,887
(3)	1	1	Transport Foreman	Z.23-17	42,634	42,634	42,634
(4)	1	1	Technical Assistant	Z.23-17	42,634	42,634	42,634
(5)	1	1	Storekeeper	Z33-24	35,647	35,647	35,647
(6)	1	1	Mechanics	III	123,352	123,352	123,352
(7)	4	4	General Workers	Cat. X	69,732	69,732	69,732
(8)	3	3	Maintenance Fitter	Cat. III/IV	30,838	30,838	30,838
(9)	1	1	Artisans	Cat. CV/ IV/III	246,704	246,704	217,691
(10)	8	8	Watchman	Cat. XA	23,286	23,286	23,286
(11)	1	1					
	23	23	Total Item 101		822,407	822,407	793,394
			<i>Other Personal Emoluments</i>				
102.			Temporary Staff		11,643	11,643	11,643
(1)			Acting Allowance and Payments of Substitutes		58,957	58,957	58,957
(2)			Overtime		23,227	23,227	23,227
(3)			Telephone Allowance		932	932	932
(4)			Total Item 102		94,759	94,759	94,759
103.			<i>National Insurance Contributions</i>		80,189	80,189	80,189
(1)			Total Item 103		80,189	80,189	80,189
	23	23	<b>Total Subprogram 0361: Technical Management Services</b>		997,355	997,355	968,342

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>360. Primary Health Care Services</b> Subprogram 0364: <b>DENTAL HEALTH SERVICE</b> <i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Dental Officer	S.5	98,087	98,087	98,087
(2)	3	3	Dental Officer	S.9	142,050	142,050	142,050
(3)	15	15	Auxillary Dental Officer	Z.16-8	751,652	751,652	735,652
(4)	14	14	Dental Assistant	Z.38-30	417,693	417,693	419,431
(5)			Clerk/Typist	Z.38-24			
(6)	1	1	Driver	Cat. VI	26,655	26,655	26,655
(7)			Statutory Personal Allowance				
	34	34	Total Item 101		1,436,137	1,436,137	1,421,875
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		320,910	320,910	200,910
(2)			Acting Allowance and Payments of Substitutes		102,389	102,389	85,389
(3)			Laundry Allowance		43,536	43,536	43,536
(4)			Allowance in Lieu of Fees		50,734	50,734	50,734
(5)			Telephone Allowances				
			Total Item 102		517,569	517,569	380,569
103.			<i>National Insurance Contributions</i>				
(1)					161,997	161,997	125,953
			Total Item 103		161,997	161,997	125,953
	34	34	<b>Total Subprogram 0364: Dental Health Service</b>		2,115,703	2,115,703	1,928,397

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>360. Primary Health Care Services</b> Subprogram 0365: NUTRITION SERVICE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Nutrition Officer	S.8	75,519	75,519	75,519
(2)	1	1	Asst. Nutrition Officer	Z.5-3	63,874	63,874	63,874
(3)	8	8	Community Nutrition Officer	Z.16-11 (Q.B.)10-6	454,866	454,866	356,635
(4)	1	1	Executive Officer	Z.16-11	50,887	50,887	50,887
(5)	1	1	Clerical Officer	Z.38-24	35,646	35,646	35,646
(6)	1	1	Stenographer/Typist	Z.38-24	35,646	35,646	35,646
(7)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(8)	1	1	Maid	Cat. X	23,248	23,248	23,248
(9)	5	5	Community Health Aide	Z.38-36	124,900	124,900	124,900
(10)	1	1	Watchman	Cat. XA	23,286	23,286	23,286
	21	21	Total Item 101		918,064	918,064	819,833
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		11,647	11,647	11,647
(2)			Overtime		7,277	7,277	7,277
(3)			Laundry allowance		18,470	18,470	13,470
(4)			Acting Allowance and Payments of Substitutes		48,132	48,132	33,132
(5)			Telephone Allowance				
			Total Item 102		85,526	85,526	65,526
103.			<i>National Insurance Contributions</i>				
(1)					81,500	81,500	78,900
			Total Item 103		81,500	81,500	78,900
	21	21	<b>Total Subprogram 0365: Nutrition Service</b>		1,085,090	1,085,090	964,259

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>360. Primary Health Care Services</b> Subprogram 0406: WINSTON SCOTT POLYCLINIC - MATERNAL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Medical Officer of Health/	S.5:4/			
(2)			Assistant Medical Officer	S9	98,087	98,087	98,087
(3)	8	8	Clinical Medical Officer of Health	S.8-S5	644,232	644,232	566,761
(4)	1	1	Senior Health Sister	Z.3-1	68,511	68,511	68,511
(5)	20	20	Health Sister/Staff Nurse	Z.23-11	1,094,952	1,094,952	1,017,411
(6)	1	1	Nursing Assistant I & II	Z.23-20	39,639	39,639	39,639
(7)	1	1	Radiographer	Q.B7-6			
(8)	1	1	Dark Room Technician	Z.38-24	35,648	35,648	35,648
(9)	8	8	Medical Records Clerk I & II	Z.23-17	337,988	337,988	330,406
(10)	2	2	Departmental Aide	Z.38-30	60,384	60,384	60,384
(11)	10	10	Medical Laboratory Technologist	Z.16-11	534,827	534,827	464,832
				QB 10-6			
(12)	1	1	Senior Laboratory Technologist	Z.5-3	63,874	63,874	
(13)	1	1	Executive Officer	Z.16-11	50,887	50,887	50,887
(14)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(15)	6	6	Clerical Officer	Z.38-24	209,653	209,653	213,377
(16)	1	1	Clerk Typist	Z.38-24	35,648	35,648	35,648
(17)	3	3	Stenographer/Typist	Z.38-24	71,292	71,292	71,292
(18)	2	2	Telephone Operator/Receptionist	Z38-30	60,384	60,384	60,384
(19)	1	1	Messenger	Z.38-30	30,192	30,192	30,192
(20)	3	3	Orderly	Z.38-34	80,154	80,154	80,154
(21)	5	5	Maid	Cat. X	116,220	116,220	116,220
(22)	1	1	Driver Supervisor	Cat. V	27,801	27,801	27,801
(23)		1	Operator II	Cat. III			30,838
(24)	3	3	Operator V	Cat. VIII	72,525	72,525	72,525
(25)	1	1	Van Driver	Cat. VI	26,655	26,655	26,655
(26)	1	1	General Worker	Cat. VIII	23,244	23,244	23,244
(27)	1	1	Watchman	Cat. XA	23,285	23,285	23,285
	84	85	Total Item 101		3,848,716	3,848,716	3,586,815

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		367,467	367,467	428,037
(2)			Acting Allowance and Payments of Substitutes		259,279	259,279	122,635
(3)			Overtime		127,438	127,438	77,438
(4)			Domicillary visits		21,600	21,600	21,600
(5)			Laundry Allowance		29,024	29,024	29,024
(6)			Allowance in Lieu of Fees		218,897	218,897	199,454
(7)			Terminal Pay		55,385	55,385	55,385
(8)			Travel Allowance		7,150	7,150	7,150
(9)			Telephone Allowance		6,750	6,750	6,750
(10)			Entertainment Allowance		5,976	5,976	5,976
(11)			Inconvenience Allowance		3,411	3,411	3,411
			Total Item 102		1,102,377	1,102,377	956,860
103.			<i>National Insurance Contributions</i>				
(1)					380,913	380,913	333,238
			Total Item 103		380,913	380,913	333,238
	84	85	<b>Total Subprogram 0406: Winston Scott Polyclinic - Maternal</b>		5,332,006	5,332,006	4,876,913

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>360. Primary Health Care Services</b>				
			Subprogram 0407: WARRENS POLYCLINIC - MATERNAL				
			<i>Statutory Personal Emoluments</i>				
101.			Medical Officer of Health/	S.5:4/	109,114	109,114	109,114
(1)	1	1	Clinical Medical Officer of Health	S8-S5	377,592	377,592	377,592
(2)	5	5	Senior Health Sister	Z.3-1	68,510	68,510	68,510
(3)	1	1	Health Sister/Staff Nurse	Z.5-3/ Z23-11	693,293	693,293	593,293
(4)	12	12	Nursing Assistant I & II	Z.27-20	37,892	37,892	38,891
(5)	1	1	Medical Records Clerk I	Z.23-17	85,266	85,266	75,266
(6)	2	2	Senior Clerk	Z.23-17	42,633	42,633	42,633
(7)	1	1	Clerk/Typist	Z.38-24	71,292	71,292	71,292
(8)	2	2	Clerical Officer	Z.38-24	35,646	35,646	35,646
(9)	1	1	Telephone Operator/Receptionist	Z38-30	30,192	30,192	30,192
(10)	1	1	Orderly	Z.38-30	26,717	26,717	26,717
(11)	1	1	Maid	Cat. X	69,732	69,732	63,732
(12)	3	3	Driver/Messenger	Z38-30	30,192	30,192	30,192
(13)	1	1	General Worker	Cat. X	23,244	23,244	23,244
(14)	1	1	Watchman	Cat. XA	23,285	23,285	23,285
(15)	1	1	Statutory Personal Allowance				
	34	34	Total Item 101		1,724,600	1,724,600	1,609,599
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		41,089	41,089	41,089
(2)			Acting Allowance and Payments of Substitutes		102,836	102,836	57,940
(3)			Overtime		55,512	55,512	41,512
(4)			Domicillary visits		18,720	18,720	18,720
(5)			Laundry Allowance		21,438	21,438	21,438
(6)			On Call Allowance		263,690	263,690	163,690
(7)			Inconvenience Allowance		3,149	3,149	3,149
(8)			Travel Allowance		7,311	7,311	7,311
(9)			Telephone Allowance		5,387	5,387	5,387
(10)			Allowance in Lieu of Fees		146,012	146,012	103,365
(11)			Entertainment Allowance		6,620	6,620	6,620
			Total Item 102		671,764	671,764	470,221
103.			<i>National Insurance Contributions</i>				
(1)					156,078	156,078	133,223
			Total Item 103		156,078	156,078	133,223
	34	34	<b>Total Subprogram 0407: Warrens Polyclinic - Maternal</b>		2,552,442	2,552,442	2,213,043



## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>360. Primary Health Care Services</b> Subprogram 0408: MAURICE BYER POLYCLINIC - MATERNAL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Medical Officer of Health/	S.4	109,114	109,114	109,114
(2)	5	5	Clinical Medical Officer of Health	S.8-S5			
(3)	1	1	Senior Health Sister	Z.3-1	412,275	412,275	396,893
(4)	17	18	Health Sister/ Staff Nurse	Z.3-1 Z.5-3 Z.23-11	68,511 978,994	68,511 978,994	68,511 1,026,373
(5)	1	1	Nursing Assistant	Z.27-20	39,639	39,639	39,639
(6)	2	2	Medical Records Clerk	Z.23-17	85,268	85,268	85,268
(7)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(8)	1	1	Clerical Officer	Z.38-24	35,646	35,646	35,646
(9)	1	1	Stenographer/Typist	Z.38-24	35,646	35,646	35,646
(10)	1	1	Clerk/Typist	Z38-24	35,646	35,646	35,646
(11)	1	1	Telephone Operator/Receptionist	Z38-30	30,192	30,192	30,192
(12)	1	1	Orderly	Z38-34	26,717	26,717	26,717
(13)	1	1	Driver Messenger	Z38-30	30,192	30,192	30,192
(14)	1	1	Operator V	Cat. VIII	24,175	24,175	24,175
(15)	4	4	Maids		92,976	92,976	92,976
(16)	1	1	Watchman	Cat. XA	23,286	23,286	23,286
	40	41	Total Item 101		2,070,911	2,070,911	2,102,908
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		244,116	244,116	194,116
(2)			Acting Allowance and Payments of Substitutes		342,279	342,279	185,279
(3)			Overtime		103,629	103,629	63,629
(4)			Domicillary visits		54,000	54,000	34,000
(5)			Laundry Allowance		31,443	31,443	31,443
(6)			On Call Allowance		143,888	143,888	133,888
(7)			Allowance in Lieu of Fees		154,314	154,314	94,314
(8)			Travel Allowance		8,222	8,222	8,222
(9)			Telephone Allowance		6,740	6,740	6,740
(10)			Entertainment Allowance		7,452	7,452	7,452
(11)			Flexible Responsibility Allowance		29,996	29,996	20,000
			Total Item 102		1,126,079	1,126,079	779,083
103.			<i>National Insurance Contributions</i>				
(1)					234,056	234,056	192,000
			Total Item 103		234,056	234,056	192,000
	40	41	<b>Total Subprogram 0408: Maurice Byer Polyclinic - Maternal</b>		3,431,046	3,431,046	3,073,991

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>360. Primary Health Care Services</b> Subprogram 0412: RANDAL PHILIPS POLYCLINIC - MATERNAL				
			<i>Statutory Personal Emoluments</i>				
101.			Medical Officer of Health/	S.5:4/	98,087	98,087	98,087
(1)	1	1	Clinical Medical Officer of Health	S.8-S.5	421,784	421,784	421,784
(2)	5	5	Senior Health Sister	Z.3-1	68,511	68,511	68,511
(3)	1	1	Health Sister/Staff Nurse	Z.5-3/ Z.23-11	955,917	955,917	945,184
(4)	17	17	Medical Records Clerk I	Z.23-17	127,902	127,902	127,902
(5)	3	3	Senior Clerk	Z.23-17	42,634	42,634	42,634
(6)	1	1	Clerk/Typist	Z.38-24	35,646	35,646	35,646
(7)	1	1	Clerical Officer	Z.38-24	35,646	35,646	35,646
(8)	1	1	Telephone Operator/Receptionist	Z38-30	30,192	30,192	30,192
(9)	1	1	Orderly	Z.38-34	26,717	26,717	26,717
(10)	1	1	Maid	Cat. X	46,488	46,488	46,488
(11)	2	2	General Worker	Cat. VIII	23,244	23,244	23,244
(12)	1	1	Watchman	Cat. XA	23,286	23,286	23,286
(13)	1	1					
	36	36	Total Item 101		1,936,054	1,936,054	1,925,321
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		286,890	286,890	221,361
(2)			Acting Allowance and Payments of Substitutes		140,843	140,843	110,843
(3)			Overtime		102,561	102,561	32,561
(4)			Domicillary visits		27,000	27,000	27,000
(5)			Laundry Allowance		25,066	25,066	25,066
(6)			Inconvenience Allowance		12,596	12,596	12,596
(7)			Terminal Pay				10,000
(8)			Travel Allowance				
(9)			Telephone Allowance		6,769	6,769	6,769
(10)			Entertainment Allowance				6,620
(11)			In Lieu of Fees		179,664	179,664	59,967
(12)			Flexible Responsibility Allowance		86,622	86,622	56,622
			Total Item 102		868,011	868,011	569,405
103.			<i>National Insurance Contributions</i>				
(1)					199,133	199,133	195,713
			Total Item 103		199,133	199,133	195,713
	36	36	<b>Total Subprogram 0412: Randal Philips Polyclinic - Maternal</b>		3,003,198	3,003,198	2,690,439

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>360. Primary Health Care Services</b> Subprogram 0413: ST. PHILIP POLYCLINIC - MATERNAL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Medical Officer of Health/	S.5:4/	98,087	98,087	109,114
(2)	4	4	Clinical Medical Officer of Health	S8-S5	324,643	324,643	254,643
(3)	1	1	Senior Health Sister	Z.3-1	68,511	68,511	68,511
(4)	17	17	Health Sister/Staff Nurse	Z.5-3			
				Z.23-11	944,478	944,478	931,094
(5)	3	3	Medical Records Clerk	Z.23-17	127,901	127,901	107,901
(6)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(7)	1	1	Clerical Officer	Z.38-24	33,831	33,831	34,731
(8)	1	1	Stenographer/Typist	Z.38-24	35,646	35,646	35,646
(9)	1	1	Telephone Operator/Receptionist	Z38-30	30,192	30,192	30,192
(10)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(11)	1	1	Orderly	Z.38-34	26,717	26,717	26,717
(12)	1	1	Maid	Cat. X	23,244	23,244	23,244
(13)	1	1	Driver Supervisor	Cat. V	27,801	27,801	27,801
(14)	1	1	Driver	Cat. VI	26,655	26,655	26,655
(15)	1	1	General Worker	Cat. VIII	23,244	23,244	23,244
(16)	2	2	Watchman	Cat. XA	46,572	46,572	36,572
			Statutory Duty Allowance				
	38	38	Total Item 101		1,910,348	1,910,348	1,808,891
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		30,647	30,647	30,647
(2)			Acting Allowance and Payments of Substitutes		90,790	90,790	40,790
(3)			Overtime		68,761	68,761	38,761
(4)			Domicillary visits		14,400	14,400	14,400
(5)			Laundry Allowance		25,066	25,066	25,066
(6)			On-Call Allowance		131,845	131,845	111,845
(7)			Telephone Allowance		4,144	4,144	4,144
(8)			Inconvenience Allowance		3,149	3,149	3,149
(9)			Allowance in Lieu of Fees		128,657	128,657	110,494
(10)			Entertainment Allowance		3,726	3,726	7,452
(11)			Commuted Travel		4,111	4,111	8,220
			Total Item 102		497,459	497,459	394,968
103.			<i>National Insurance Contributions</i>				
(1)					162,654	162,654	162,654
			Total Item 103		162,654	162,654	162,654
	38	38	<b>Total Subprogram 0413: St. Philip Polyclinic - Maternal</b>		2,570,461	2,570,461	2,366,513

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>360. Primary Health Care Services</b> Subprogram 0414: BRANFORD TAITT POLYCLINIC - MATERNAL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Medical Officer of Health/	S.5	98,088	98,088	98,088
(2)	4	4	Clinical Medical Officer of Health	S7	355,569	355,569	347,214
(3)	1	1	Senior Health Sister	Z.3-1	68,511	68,511	68,511
(4)	17	17	Health Sister/ Staff Nurse	Z.10-6 Z.23-11	993,894	993,894	977,894
(5)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(6)	3	3	Medical Records Clerk	Z.23-17	127,902	127,902	127,902
(7)	1	2	Clerical Officer	Z.38-24	35,647	35,647	35,647
(8)	2	2	Clerk/Typist	Z.38-24	71,294	71,294	71,294
(9)	1	1	Telephone Operator/Receptionist	Z38-30	30,193	30,193	30,193
(10)	1	1	Orderly	Z.38-34	26,718	26,718	26,718
(11)	2	2	Maid	Cat. X	46,486	46,486	46,486
(12)	1	1	Driver Messenger	Z38-24	30,193	30,193	30,193
(13)	3	3	General Worker	Cat. VIII	69,729	69,729	69,729
(14)	1	1	Watchman	Cat. XA	29,707	29,707	29,707
	39	40	Total Item 101		2,026,565	2,026,565	2,002,210
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		134,350	134,350	94,350
(2)			Acting Allowance and Payments of Substitutes		104,201	104,201	77,201
(3)			Overtime		38,221	38,221	38,221
(4)			Domicillary visits		24,000	24,000	14,000
(5)			Laundry Allowance		25,066	25,066	25,066
(6)			Terminal Pay				
(7)			Telephone Allowance		4,144	4,144	4,144
(8)			Duty Allowance/In Lieu of Fees		85,306	85,306	45,306
			Total Item 102		415,288	415,288	298,288
103.			<i>National Insurance Contributions</i>				
(1)					175,495	175,495	174,842
			Total Item 103		175,495	175,495	174,842
	39	40	<b>Total Subprogram 0414: Branford Taitt Polyclinic - Maternal</b>		2,617,348	2,617,348	2,475,340

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>360. Primary Health Care Services</b>				
			Subprogram 0415: EDGAR COCHRANE POLYCLINIC - MATERNAL				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Medical Officer of Health/	S.5:4	98,087	98,087	98,087
(2)	2	2	Clinical Medical Officer of Health	S8-S5	173,606	173,606	173,606
(3)	1	1	Senior Health Sister	Z.3-1	66,192	66,192	66,192
(4)	15	15	Health Sister/Staff Nurse	Z.5-3			
				Z.23-11	841,227	841,227	775,227
(5)	3	3	Medical Records Clerk I & II	Z.23-17	127,902	127,902	127,902
(6)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(7)	1	1	Clerk/Typist	Z.38-24	35,646	35,646	35,646
(8)	1	1	Receptionist/Typist	Z38-30	35,646	35,646	35,646
(9)	1	1	Driver Messenger	Z.38-30	30,192	30,192	30,192
(10)	1	1	Orderly	Z.38-34	26,717	26,717	26,717
(11)	3	3	General Worker	Cat. VIII	69,732	69,732	69,732
(12)	1	1	Watchman	Cat. XA	23,286	23,286	23,286
	31	31	Total Item 101		1,570,867	1,570,867	1,504,867
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		28,631	28,631	28,631
(2)			Acting Allowance and Payments of Substitutes		69,568	69,568	52,568
(3)			Overtime		12,891	12,891	12,891
(4)			Domicillary visits		4,320	4,320	4,320
(5)			Laundry Allowance		21,108	21,108	21,108
(6)			Telephone Allowance		2,486	2,486	2,486
(7)			Entertainment Allowance				
(8)			In Lieu of Fees		81,508	81,508	31,508
			Total Item 102		220,512	220,512	153,512
103.			<i>National Insurance Contributions</i>				
(1)					128,398	128,398	115,668
			Total Item 103		128,398	128,398	115,668
	31	31	<b>Total Subprogram 0415: Edgar Cochrane Polyclinic - Maternal</b>		1,919,777	1,919,777	1,774,047

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>360. Primary Health Care Services</b> Subprogram 0416: GLEBE POLYCLINIC - MATERNAL <i>Statutory Personal Emoluments</i>				
(1)	3	3	Clinical Medical Officer of Health	S.7,S.5-Z.3	261,788	261,788	261,788
(2)	1	1	Senior Health Sister	Z.3-1	68,511	68,511	68,511
(3)	10	10	Health Sister/Staff Nurse	Z.10-3 Z.23-11	560,818	560,818	544,818
(4)	2	2	Medical Records Clerk I	Z.23-17	85,267	85,267	85,267
(5)	1	1	Senior Clerk	Z.23-17	42,635	42,635	42,635
(6)	1	1	Receptionist/Typist	Z38-30	35,646	35,646	35,646
(7)	1	1	Driver Messenger	Z.38-30	30,192	30,192	30,192
(8)	1	1	Orderly	Z.38-34	26,717	26,717	26,717
(9)	4	4	General Worker	Cat. VIII	92,978	92,978	92,978
(10)	1	1	Watchman Statutory Personal Allowance	Cat. XA	23,286	23,286	23,286
	25	25	Total Item 101		1,227,838	1,227,838	1,211,838
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		26,366	26,366	26,366
(2)			Acting Allowance and Payments of Substitutes		109,261	109,261	100,888
(3)			Overtime		10,277	10,277	8,277
(4)			Domicillary visits		7,690	7,690	7,690
(5)			Laundry Allowance		13,193	13,193	14,520
(6)			Terminal Pay				
(7)			Telephone Allowance		2,532	2,532	2,486
(8)			Responsibility Allowance		5,348	5,348	5,348
(9)			Allowance in Lieu of Fees		73,351	73,351	51,536
			Total Item 102		248,018	248,018	217,111
103.			<i>National Insurance Contributions</i>				
(1)					115,635	115,635	104,511
			Total Item 103		115,635	115,635	104,511
	25	25	<b>Total Subprogram 0416: Glebe Polyclinic - Maternal</b>		1,591,491	1,591,491	1,533,460

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>361. Hospital Services</b> Subprogram 0377: PSYCHIATRIC HOSPITAL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Hospital Director	S.3	121,349	121,349	121,349
(2)	1	1	Assistant Hospital Director	S.7	81,575	81,575	88,182
(3)	1	1	Senior Executive Officer	Z.10-3	62,112	62,112	62,112
(4)	1	1	Accountant	Z.16-8	50,887	50,887	50,887
(5)	1	1	Personnel Officer	Z.16-8	55,339	55,339	55,339
(6)	1	1	Assistant Accountant	Z.23-17	40,637	40,637	40,637
(7)	1	1	Secretary	Z.23-17	42,634	42,634	42,634
(8)	1	1	Senior Clerk	Z.23-17	39,639	39,639	
(9)	1	1	Steward	Z.23-17	42,634	42,634	42,634
(10)	4	5	Clerical Officer	Z.38-24	132,567	132,567	132,567
(11)	3	1	Clerk/Typist	Z.38-24	106,938	106,938	35,646
(12)	2	2	Stenographer/Typist	Z.38-24			
				Q.B.17	71,292	71,292	71,292
(13)	3	3	Telephone Operator	Z.38-30	87,101	87,101	87,101
	21	19	Total Administrative/Clerical		934,704	934,704	830,380
			<b>MEDICAL</b>				
(14)	1	1	Snr. Consultant Psychiatrist	S.5-2	135,024	135,024	135,024
(15)	1	3	Consultant Psychiatrist	S.5-2	294,261	294,261	294,261
(16)	6	6	Senior Registrar	S.6-5	457,266	457,266	441,266
	8	10	Total Medical		886,551	886,551	870,551
			<b>NURSING AND NURSING EDUCATION</b>				
(17)	1	1	Principal Nursing Officer	S.7			88,182
(18)	2	2	Deputy Principal Nursing Officer	S.8	151,038	151,038	151,038
(19)	1	1	Senior Tutor	S.9	75,519	75,519	
(20)	2	1	Tutor	Z.5-3	137,022	137,022	68,511
(21)	6	6	Senior Sister/Senior Nursing Officer	Z.3-1	411,066	411,066	411,066
(22)	26	26	Sister/Nursing Officer	Z.5-3	1,762,498	1,762,498	1,230,036
(23)	214	214	Nurse/Male Nurse/Nursing Assistant I/Nursing Assistant II	Z.23-11/ 27-20/33-24	8,718,155	8,718,155	7,319,173
(24)	2	2	Special Nurse I/II	Z.23-17/ Z.27-20	82,273	82,273	
(25)	1	1	Assistant Supervisor	Z.23-17	40,797	40,797	40,797
(26)	7	7	Orderly	Z.38-24	185,282	185,282	160,282
	262	261	Total Nursing and Nursing Education		11,563,650	11,563,650	9,469,085

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>SUPPORT AND TECHNICAL SERVICES</b>				
(27)	1	1	Senior Psychologist	S.7	81,575	81,575	81,575
(28)	1	1	Senior Neurophysiology Technician	Z.5-3	52,371	52,371	63,874
(29)	2	2	Psychologist	Z.6-1	132,385	132,385	122,385
(30)	2	2	Psychotherapist	Z.10-1	132,366	132,366	122,366
(31)	3	3	Psychiatric Social Worker I/II	Z.16 11 (Q.B.)10-6	172,511	172,511	160,430
(32)	1	1	Senior Psychiatric Social Worker	Z.5-3	68,510	68,510	63,874
(33)		1	Therapeutic Recreational Therapist	Z.5-3			62,112
(34)	3	3	Occupational Therapist	Z.16-8	166,017	166,017	146,017
(35)	2	2	Rehab. Therapy Technician I/II	Z.23-17 Z.27-20	79,299	79,299	79,299
(36)	1	1	Senior Dispenser	Z.10-6	58,586	58,586	58,586
(37)	2	2	Dispenser	Z.16-11	97,322	97,322	97,322
(38)	1	1	Records Officer	Z.16-11	50,887	50,887	50,887
(39)	1	1	EEG Technologist	Z.16-11	58,586	58,586	
(40)	2	2	Drug Therapist	Z.23-11	120,698	120,698	110,698
(41)	1	1	Departmental Aide	Z.38-30	30,192	30,192	30,192
(42)	2	2	Medical Records Clerk I/II	Z.23-17 Z.38-24	78,280	78,280	78,280
(43)	1	1	Chaplain	Fixed	12,323	12,323	12,323
	26	27	Total Support & Technical Services		1,391,908	1,391,908	1,340,220
			<b>DEIT AND STORES</b>				
(44)	1	1	Dietitian	S.9	71,026	71,026	71,026
(45)	1	1	Senior Storekeeper	Z.23-17	42,634	42,634	42,634
(46)	2	2	Storekeeper	Z.33-24	71,292	71,292	71,292
(47)	1	1	Senior Food Service Supervisor	Z.23-17	42,634	42,634	42,634
(48)	1	1	Food Service Supervisor	Z.27-20	36,645	36,645	36,645
(49)	5	5	Food Service Supervisor II	Z.33-24	178,230	178,230	138,230
(50)	14	14	Maid	Cat. X	358,200	358,200	283,200
(51)	15	15	Cook	Z.38-36	349,720	349,720	279,720
(52)	1	1	Porter	Z.38-24	26,717	26,717	26,717
(53)	43	43	General Workers	Cat. X/IX	1,033,984	1,033,984	783,984
	84	84	Total Dietary and Stores		2,211,082	2,211,082	1,776,082
			<b>HOUSEKEEPING</b>				
(54)	1	1	Housekeeper I	Z.23-17	42,634	42,634	42,634
(55)	1	1	Housekeeper II	Z.27-20	37,643	37,643	37,643
(56)	2	2	Seamstress	Z.38-24	53,434	53,434	53,434
	4	4	Total Housekeeping		133,711	133,711	133,711
			<b>LAUNDRY/LINEN</b>				
(57)	1	1	Linen Supervisor	Z.27-20	39,639	39,639	39,639
(58)	1	1	Assistant Linen Supervisor	Z.33-24	35,646	35,646	35,646
(59)	1	1	Senior Laundry Worker	Z.38-24	26,717	26,717	26,717
(60)	7	7	Laundry Worker	Z.38-36	174,860	174,860	144,860
(61)	1	1	Boiler Operator	Z.33-24	35,646	35,646	35,646
(62)	2	2	Laundry Operator	Z.38-24	53,435	53,435	53,435
	13	13	Total Laundry/Linen		365,943	365,943	335,943



## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>WORKS/TRANSPORT/SECURITY</b>				
(63)	1	1	Works Supervisor	Z.23-17	42,634	42,634	42,634
(64)	1	1	Yard Superintendent	Z.33-24	34,648	34,648	34,648
(65)	2	2	Ambulance Driver	Z.38-30	60,384	60,384	60,384
(66)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(67)	1	1	Operator IV	Cat. VI	26,655	26,655	26,655
(68)	5	5	Gatekeeper	Z.38-24	136,191	136,191	126,191
(69)	3	3	Plumber	Cat. V-III	86,440	86,440	76,440
(70)	1	1	Watchman	Cat. XA	23,287	23,287	23,287
(71)	1	1	Incinerator Attendant	Cat. VIII	23,244	23,244	23,244
(72)	1	1	Electrical Assistant	Cat. III	30,838	30,838	30,838
(73)	5	5	Carpenters	Cat. V-III	146,193	146,193	126,193
(74)	2	2	Painters	Cat. V-III	58,639	58,639	58,639
(75)	1	1	Mason	Cat. V-III	27,801	27,801	27,801
(76)	2	2	Sewerage Plant Attendants	Cat. VII	53,122	53,122	53,122
	27	27	Total Works/Transport/Security		780,268	780,268	740,268
	445	445	Total Item 101		18,267,817	18,267,817	15,496,240
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		965,580	965,580	965,580
(2)			Acting Allowance and Payments of Substitutes		3,553,395	3,553,395	3,162,232
(3)			Overtime		215,604	215,604	215,604
(4)			On Call Allowance		319,436	319,436	319,436
(5)			Entertainment Allowance		39,717	39,717	39,717
(6)			Laundry Allowance		614,784	614,784	614,784
(7)			Responsibility Allowance		437,721	437,721	437,721
(8)			Travel Allowance		40,941	40,941	40,941
(9)			Telephone Allowance		10,558	10,558	10,558
			Total Item 102		6,197,736	6,197,736	5,806,573
103.			<i>National Insurance Contributions</i>				
(1)					1,901,159	1,901,159	1,901,159
			Total Item 103		1,901,159	1,901,159	1,901,159
	445	445	<b>Total Subprogram 0377: Psychiatric Hospital</b>		26,366,712	26,366,712	23,203,972

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>362. Care of the Disabled</b> Subprogram 0381: CHILDREN'S DEVELOPMENT CENTRE <i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Coordinator	S.9	71,026	71,026	71,026
(2)	1	1	Psychologist	Z.6-1	65,999	65,999	68,317
(3)	1	1	Graduate Teacher	Z.15-7 (Q.B.)			
				Z.6-2	66,192	66,192	66,192
(4)	1	1	Special Grade Teacher	Z6-5	60,349	60,349	60,349
(5)	1	1	Trained Teacher	Z22-10	35,064	35,064	35,646
(6)	1	1	Physiotherapist	Z16-8	55,339	55,339	55,339
(7)	1	1	Welfare Officer 1	Z.16-11 (Q.B)10-6	58,586	58,586	58,586
(8)	1	1	Occupational Therapy Assistant 1	Z.27-20			
(9)	1	1	Orderly	Z.38-24	26,717	26,717	26,717
(10)	1	1	Clerk Typist	Z.28-24	35,646	35,646	35,646
(11)	1	1	Receptionist	Z.38-30	30,192	30,192	30,192
(12)	1	1	Teacher's Aide	Z.38-30	29,685	29,685	30,192
(13)	1	1	Maid	Cat. X	23,244	23,244	23,244
(14)	1	1	General Worker	Cat. X/IX	23,244	23,244	23,244
(15)	2	2	Nursery Assistants	Cat. IX	47,542	47,542	47,542
(16)	1	1	Supervisory Nursery	Cat. VII	25,321	25,321	25,321
(17)	1	1	Operator IV	Cat. VI	26,655	26,655	26,655
(18)	1	1	Driver	Cat. VI	26,655	26,655	26,655
	19	19	Total Item 101		707,456	707,456	710,863
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		323,234	323,234	247,076
(2)			Acting Allowance and Payments of Substitutes		87,670	87,670	60,670
(3)			Overtime		14,600	14,600	14,600
(4)			Special Allowance		12,840	12,840	12,840
(5)			Laundry Allowance		12,600	12,600	12,600
(6)			Telephone Allowance				
			Total Item 102		450,944	450,944	347,786
103.			<i>National Insurance Contributions</i>				
(1)					99,239	99,239	95,012
			Total Item 103		99,239	99,239	95,012
	19	19	<b>Total Subprogram 0381: Children's Development Centre</b>		1,257,639	1,257,639	1,153,661

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>362. Care of the Disabled</b> Subprogram 0456: ELAYNE SCANTLEBURY CENTRE				
			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Supervisor	S.9			
(2)	15	15	Staff Nurse/Nursing Assistant I/ Nursing Assistant I Nursing Assistant II Trainee Nursing Asst.	Z.23-11- Z.27-20 Z.33-24 Z.38-24	623,505	623,505	611,212
(3)	1	1	Housekeeper III	Z.33-24	35,646	35,646	35,646
(4)	2	2	Cook	Z.38-36	74,940	74,940	74,940
(5)	4	4	Maid	Cat. X	92,976	92,976	92,976
(6)	5	6	General Worker	Cat. X/IX	139,465	139,465	123,465
(7)	1	1	Watchman	Cat. XA	23,286	23,286	23,286
(8)	1	1	Driver	Z.38-30	30,192	30,192	30,192
	30	31	Total Item 101		1,020,010	1,020,010	991,717
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		90,464	90,464	90,464
(2)			Acting Allowance and Payments of Substitutes		84,170	84,170	84,170
(3)			Overtime		3,233	3,233	3,233
(4)			Laundry Allowance		39,578	39,578	39,578
			Total Item 102		217,445	217,445	217,445
103.			<i>National Insurance Contributions</i>				
(1)					112,139	112,139	112,139
			Total Item 103		112,139	112,139	112,139
	30	31	<b>Total Subprogram 0456: Elayne Scantlebury Centre</b>		1,349,594	1,349,594	1,321,301

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>363. Pharmaceutical Program</b> Subprogram 0383: <b>DRUG SERVICE</b> <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.3	121,350	121,350	121,350
(2)	2	2	Assistant Director	S.6	176,365	176,365	176,365
(3)	1	1	Chief Dispenser/Senior Pharmacist	Z.5-3	63,874	63,874	63,874
(4)	3	3	Drug Inspector	Z.5-3	191,622	191,622	191,622
(5)	3	3	Pharmacist I	Z.10-6	175,758	175,758	175,758
(6)	1	1	Accountant	Z.16-8	55,339	55,339	55,339
(7)	33	33	Pharmacist II/Trainee Pharmacist	Z.16 11/ Z.38-32	1,323,062	1,323,062	1,332,626
(8)	1	1	Supply Inventory Officer	Z.16-11	50,887	50,887	50,887
(9)	1	1	Secretary	Z.23-17	48,414	48,414	49,898
(10)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(11)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(12)	1	1	Computer Operator	Z.23-17	42,634	42,634	42,634
(13)	1	1	Data Entry Operator I/ Data Entry Operator II	Z.33-24/ Z.38-30	35,646	35,646	35,646
(14)	13	13	Clerical Officers	Z.38-24	463,404	463,404	413,404
(15)	3	3	Stenographer/Typist	Z.38-24	106,939	106,939	106,939
(16)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(17)	10	10	Attendant	Z.38-34	267,174	267,174	267,174
	77	77	Total Item 101		3,237,928	3,237,928	3,198,976
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,031,040	1,031,040	915,867
(2)			Acting Allowance and Payments of Substitutes		336,034	336,034	285,852
(3)			Overtime		35,000	35,000	25,000
(4)			Entertainment Allowance		7,381	7,381	7,381
(5)			Telephone Allowance		4,158	4,158	4,158
(6)			Travel Allowance		8,152	8,152	8,152
			Total Item 102		1,421,765	1,421,765	1,246,410
103.			<i>National Insurance Contributions</i>				
(1)					446,545	446,545	446,545
			Total Item 103		446,545	446,545	446,545
	77	77	<b>Total Subprogram 0383: Drug Service</b>		5,106,238	5,106,238	4,891,931

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>364. Care of the Elderly</b> Subprogram 0446: GERIATRIC HOSPITAL - CARE OF THE ELDERLY <i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Hospital Manager	S.5	98,087	98,087	98,087
(2)	1	1	Executive Officer	Z.16-11	50,887	50,887	49,774
(3)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,051
(4)	5	5	Clerical Officer	Z.38-24	175,452	175,452	156,343
(5)	1	1	Stenographer/Typist	Z.38-24	35,646	35,646	32,049
(6)	1	1	Receptionist/Typist	Z.38-24	35,646	35,646	35,646
(7)	1	1	Consultant	S.5-2	98,087	98,087	98,087
(8)	2	2	Senior Registrar/	S.7:S8	186,270	186,270	176,270
(9)	1	1	Principal Nursing Officer	S.9	75,519	75,519	75,519
(10)	3	3	Senior Nursing Officer/	Z3 Z1	205,533	205,533	190,896
(11)	10	10	Sister/Nursing Officer	Z.5-3	638,747	638,747	608,747
(12)	117	117	Staff Nurse	Z.23-11			
			Nursing Assistant I/II	Z.27-20/			
			Special Nurse	Z.23-11	4,973,886	4,973,886	4,384,305
(13)	1	1	Clerk/Typist	Z.38-24	35,647	35,647	35,647
(14)	2	2	Medical Social Worker	Z.10-6	117,173	117,173	101,279
(15)	58	58	Health Aide	Z.38-30	1,751,143	1,751,143	1,377,342
(16)	1	1	Senior Food Service Supervisor	Z.23-17	42,634	42,634	42,634
(17)	2	2	Food Service Supervisor II	Z.33-24	69,181	69,181	70,072
(18)	2	2	Assistant Food Service Supervisor	Z.38-30	60,384	60,384	60,384
(19)	1	1	Head Cook	Z.38-34	26,717	26,717	26,717
(20)	14	14	Cooks	Z.38-36	349,733	349,733	299,721
(21)	1	1	Housekeeper I	Z.23-17	42,634	42,634	42,634
(22)	1	1	Housekeeper II	Z.27-20	39,639	39,639	38,641
(23)	1	1	Senior Seamstress	Z.33-24	33,237	33,237	35,646
(24)	1	1	Seamstress	Z.38-34	26,717	26,717	26,717
(25)	1	1	Maintenance Technician	Z.23-14	46,344	46,344	46,344
(26)	1	1	Works Supervisor	Z.23-17	40,720	40,720	40,637
(27)	1	1	Boiler Operator	Z.33-24	35,647	35,647	35,647
(28)	1	1	Laundry Superintendent	Z.27-20	39,639	39,639	37,141
(29)	1	1	Laundry Supervisor	Z.33-24	35,647	35,647	35,647
(30)	2	2	Laundry Operator	Z.38-34	53,435	53,435	53,435
(31)	2	2	Laundry Worker	Z.38-36	49,961	49,961	49,961
(32)	1	1	Storekeeper	Z.33-24	35,647	35,647	35,647
(33)	1	1	Yard Superintendent	Z.33-24	35,647	35,647	35,647
(34)	2	2	Ambulance Driver	Z.38-30	60,386	60,386	60,386
(35)	4	4	Gatekeeper	Z.38-34	106,870	106,870	105,494
(36)	14	14	Porter	Z.38-34	374,044	374,044	329,044
(37)	1	1	Messenger	Z.38-30	30,192	30,192	24,401
(38)	1	1	Assistant Storekeeper	Z.38-30	30,192	30,192	30,192
(39)	1	1	Electrician	Cat. I	35,712	35,712	35,712
(40)	7	7	Artisan	Cat. V-III	212,284	212,284	197,054
(41)	78	78	General Worker		1,813,086	1,813,086	1,513,069
(42)	2	2	Watchman		46,571	46,571	46,571
	350	350	Total Item 101		12,293,257	12,293,257	10,817,237

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		444,681	444,681	442,457
(2)			Acting Allowance and Payments of Substitutes		2,391,540	2,391,540	1,877,540
(3)			Part-Time Staff				
(4)			Overtime		48,334	48,334	38,334
(5)			On-Call Allowance		386,671	386,671	376,671
(6)			Terminal Pay				
(7)			Travel Allowance		6,734	6,734	6,734
(8)			Telephone Allowance		6,768	6,768	6,768
(9)			In lieu of Fees		53,421	53,421	53,421
			Total Item 102		3,338,149	3,338,149	2,801,925
103.			<i>National Insurance Contributions</i>				
(1)					1,407,665	1,407,665	1,382,044
			Total Item 103		1,407,665	1,407,665	1,382,044
			<b>Total Subprogram 0446: Geriatric Hospital - Care of the Elderly</b>				
	350	350			17,039,071	17,039,071	15,001,206

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>364. Care of the Elderly</b> Subprogram 0447: <b>ST. PHILIP DISTRICT HOSPITAL - CARE OF THE ELDERLY</b> <i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Principal Nursing Officer	S.8	75,519	75,519	75,519
(2)	1	1	Senior Nursing Officer	Z3-1	65,227	65,227	67,545
(3)	3	3	Sister	Z.5-3	191,622	191,622	191,622
(4)	74	74	Staff Nurse	Z.23-11	3,278,673	3,278,673	3,287,658
(5)	1	1	Senior Clerk	Z23-17	42,634	42,634	42,634
(6)	1	1	Senior Food Service Supervisor	Z.23-17	42,634	42,634	42,634
(7)	1	1	Food Service Supervisor	Z.33-24	35,646	35,646	35,646
(8)	1	1	Housekeeper II	Z.27-20	39,639	39,639	39,639
(9)	1	1	Housekeeper III	Z.33-24	35,647	35,647	35,647
(10)	2	2	Clerical Officer	Z.38-24	102,897	102,897	104,680
(11)	1	1	Receptionist/Typist	Z38-24	35,647	35,647	35,647
(12)	1	1	Ambulance Driver	Z.38-30	23,967	23,967	24,473
(13)	1	1	Seamstress	Z.38-34	26,718	26,718	26,718
(14)	3	3	Orderly	Z.38-34	80,154	80,154	80,154
(15)	2	2	Porter	Z.38-34	53,436	53,436	53,436
(16)	2	2	Laundry Operator	Z.38-34	53,436	53,436	53,436
(17)	1	1	Head Cook	Z.38-34	26,717	26,717	26,717
(18)	11	11	Cooks	Z.38-36	249,810	249,810	249,810
(19)	1	1	Lorry Driver	Cat. VI	26,655	26,655	26,655
(20)	3	3	Maids		69,729	69,729	69,729
(21)	27	27	General Worker	Cat. X	627,615	627,615	627,615
(22)	1	1	Watchman	Cat. X	23,285	23,285	23,285
	140	140	Total Item 101		5,207,307	5,207,307	5,220,899
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		75,518	75,518	75,518
(2)			Acting Allowance and Payments of Substitutes		665,208	665,208	621,361
(3)			Laundry Allowance		184,800	184,800	167,800
(4)			Overtime		6,000	6,000	6,000
(5)			Telephone Allowance		875	875	932
			Total Item 102		932,401	932,401	871,611
103.			<i>National Insurance Contributions</i>				
(1)					549,126	549,126	549,126
			Total Item 103		549,126	549,126	549,126
	140	140	<b>Total Subprogram 0447: St. Philip District Hospital - Care of the Elderly</b>		6,688,834	6,688,834	6,641,636

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>364. Care of the Elderly</b> Subprogram 0448: GORDON CUMMINS DIST HOSPITAL - CARE OF THE ELDERLY <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal Nursing Officer	S.8	75,519	75,519	75,519
(2)	1	1	Sister/Nursing Officer	Z.5-3	63,874	63,874	63,874
(3)	22	22	Staff Nurse	Z.23-11			
			Nursing Assistant I	Z.27-20			
			Nursing Assistant II	Z.33-24	962,524	962,524	946,524
(4)	1	1	Clerical Officer	Z.38-24	35,646	35,646	35,646
(5)	1	1	Food Service Supervisor	Z.33-24	35,646	35,646	35,646
(6)	5	5	Cooks	Z.38-36	124,900	124,900	124,900
(7)	1	1	Maids		23,244	23,244	23,244
(8)	1	1	Ambulance Driver	Z.38-30	30,192	30,192	30,192
(9)	2	2	Orderly	Z.38-34	53,434	53,434	53,434
(10)	1	1	Porter	Z.38-34	26,717	26,717	26,717
(11)	13	13	General Worker	Cat. X	302,172	302,172	302,172
(12)	1	1	Watchman	Cat. X	23,286	23,286	23,286
	50	50	Total Item 101		1,757,154	1,757,154	1,741,154
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		11,643	11,643	11,643
(2)			Acting Allowance and Payments of Substitutes		216,460	216,460	199,460
(3)			Overtime		6,000	6,000	6,000
(4)			Laundry Allowance		57,168	57,168	57,168
(5)			Telephone Allowance		967	967	967
			Total Item 102		292,238	292,238	275,238
103.			<i>National Insurance Contributions</i>				
(1)					172,561	172,561	172,561
			Total Item 103		172,561	172,561	172,561
	50	50	<b>Total Subprogram 0448: Gordon Cummins Dist Hospital - Care of the Elderly</b>		2,221,953	2,221,953	2,188,953



## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>364. Care of the Elderly</b> Subprogram 0449: <b>ST. LUCY DISTRICT HOSPITAL - CARE OF THE ELDERLY</b> <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal Nursing Officer	S.8	75,519	75,519	75,519
(2)	1	1	Sister/Nursing Officer	Z.5-3	63,874	63,874	63,874
(3)	22	22	Staff Nurse Nursing Assistant I Nursing Assistant II	Z.23-11 Z27-20 Z33-24			
(4)	1	1	Clerical Officer	Z.38-24	864,278	864,278	822,476
(5)	1	1	Food Service Supervisor	Z.38-24	35,646	35,646	35,646
(6)	5	5	Cooks	Z.38-36	35,646	35,646	35,646
(7)	1	1	Maids		123,163	123,163	124,900
(8)	1	1	Ambulance Driver	Z.38-34	23,243	23,243	23,243
(9)	1	1	Porter	Z.38-34	30,192	30,192	30,192
(10)	2	2	General Worker	Z.38-34	49,960	49,960	53,434
(11)	14	14	Watchman	Cat. X	325,416	325,416	325,416
	1	1		Cat. X	23,286	23,286	23,286
	50	50	Total Item 101		1,650,223	1,650,223	1,613,632
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		11,643	11,643	11,643
(2)			Acting Allowance and Payments of Substitutes		151,500	151,500	151,500
(3)			Overtime		7,277	7,277	7,277
(4)			Laundry Allowance		57,168	57,168	57,168
(5)			Telephone Allowance		967	967	967
			Total Item 102		228,555	228,555	228,555
103.			<i>National Insurance Contributions</i>				
(1)					162,799	162,799	162,799
			Total Item 103		162,799	162,799	162,799
	50	50	<b>Total Subprogram 0449: St. Lucy District Hospital - Care of the Elderly</b>		2,041,577	2,041,577	2,004,986

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>365. HIV/AIDS Prevent and Control Project</b>				
			Subprogram 0397: TREATMENT				
			<i>Statutory Personal Emoluments</i>				
101.			Consultant	S3	121,350	121,350	121,350
(1)	1	1	Clinical Medical Officer/	S6/			
(2)	2	2	Senior House Officer	Z.3-1	186,270	186,270	186,270
(3)	1	1	Social Worker I/II	Z.23-17	48,908	48,908	54,721
(4)	3	3	Laboratory Technologist/Technician	Z.23-17/ Z.16-11/ Z.10-6	166,296	166,296	152,362
(5)	1	1	Pharmacist I	Z.10-6	58,586	58,586	58,586
(6)	1	1	Pharmacist II	Z.16-11	53,855	53,855	53,855
(7)	2	2	Staff Nurse	Z.23-11	101,776	101,776	93,776
(8)	1	1	Nursing Assistant I/II	Z.27-20/ Z.33-24	39,639	39,639	39,639
(9)	1	1	Clerical Officer	Z38-24	31,083	31,083	35,646
(10)	1	1	Orderly	Z.38-24	26,717	26,717	26,717
(11)	1	1	Maid	CX	23,244	23,244	23,244
(12)	2	1	Health Sister	Z.5-3	127,748	127,748	63,874
(13)	1	1	Coordinator Domicillary Care	Z.6-1	68,511	68,511	68,511
(14)	1	1	Community Nutrition Officer II	Z.23-17/ Z.16-11	42,634	42,634	42,634
(15)	1	1	Senior Laboratory Technologist	Z.5-3	63,874	63,874	71,026
	20	20	Total Item 101		1,160,491	1,160,491	1,092,211
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		102,109	102,109	201,605
(2)			Acting Allowance and Payments of Substitutes		87,002	87,002	87,002
(3)			Overtime		4,586	4,586	4,586
(4)			Entertainment Allowance		7,447	7,447	7,447
(5)			Terminal Pay				
(6)			In Lieu of Fees		92,286	92,286	92,286
(7)			Telephone Allowance		3,263	3,263	3,263
(8)			Housing Allowance				
			Total Item 102		296,693	296,693	396,189
103.			<i>National Insurance Contributions</i>				
(1)					103,945	103,945	101,856
			Total Item 103		103,945	103,945	101,856
	20	20	<b>Total Subprogram 0397: Treatment</b>		1,561,129	1,561,129	1,590,256

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>365. HIV/AIDS Prevent and Control Project</b>				
			Subprogram 0398: PROGRAM MANAGEMENT				
			<i>Statutory Personal Emoluments</i>				
101.			Executive Officer	Z.16-11	50,887	50,887	50,887
(1)	1	1	Hot Line Manager	Z.27-20/	37,643	37,643	37,643
(2)	1	1	Clerk/Typist	Z.38-24	35,646	35,646	35,646
(3)	1	1	Administrative Officer I	Z.6-1	68,511	68,511	68,511
(4)	1	1	Data Analyst	Z.10-1	63,874	63,874	66,192
(5)	1	1	General Worker	CX	23,244	23,244	23,244
(6)	1	1	Community Health Education Officer	Z.10-1	68,511	68,511	68,511
(7)	1	1	Senior Administrative Officer	S6	88,183	88,183	88,183
(8)	1	1					
	8	8	Total Item 101		436,499	436,499	438,817
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		210,705	210,705	140,705
(2)			Acting Allowance and Payments of Substitutes		17,766	17,766	19,236
(3)			Overtime		1,529	1,529	1,529
(4)			Entertainment Allowance		7,447	7,447	7,447
(5)			In Lieu of Fees		36,405	36,405	26,405
(6)			Telephone Allowance		1,398	1,398	1,398
(7)			Commuted Travel		8,225	8,225	8,225
			Total Item 102		283,475	283,475	204,945
103.			<i>National Insurance Contributions</i>				
(1)					46,219	46,219	46,219
			Total Item 103		46,219	46,219	46,219
	8	8	<b>Total Subprogram 0398: Program Management</b>		766,193	766,193	689,981

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
102.			<b>365. HIV/AIDS Prevent and Control Project</b>				
(1)			Subprogram 8303: HIV/AIDS PREVENTION				
(2)			<i>Other Personal Emoluments</i> Temporary Staff				68,511
			Acting Allowance and Payments of Substitutes		7,995	7,995	7,995
			Total Item 102		7,995	7,995	76,506
103.			<i>National Insurance Contributions</i>		4,862	4,862	5,309
(1)			Total Item 103		4,862	4,862	5,309
			<b>Total Subprogram 8303: HIV/AIDS Prevention</b>		12,857	12,857	81,815

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>365. HIV/AIDS Prevent and Control Project</b>				
			Subprogram 8701: HIV/AIDS CARE AND SUPPORT				
			<i>Statutory Personal Emoluments</i>				
101.			Home Supervisor	Z16-08	55,339	55,339	55,339
(1)	1	1	Assistant Home Supervisor	Z23-14	46,435	46,435	46,435
(2)	1	1	Health Aide	Z38-30	241,536	241,536	
(3)	8		Counsellor I/II	Z16-11	426,113	426,113	439,468
(4)	8	8	Senior Counsellor	Z6-01	68,511	68,511	68,511
(5)	1	1	Clinical Psychologist	Z6-01	67,738	67,738	68,511
(6)	1	1					
	20	12	Total Item 101		905,672	905,672	678,264
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		187,136	187,136	170,908
(2)			Acting Allowance and Payments of Substitutes		56,846	56,846	41,351
(3)			Laundry Allowance		13,190	13,190	2,638
			Total Item 102		257,172	257,172	214,897
103.			<i>National Insurance Contributions</i>				
(1)					89,686	89,686	64,886
			Total Item 103		89,686	89,686	64,886
	20	12	<b>Total Subprogram 8701: HIV/AIDS Care and Support</b>		1,252,530	1,252,530	958,047

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>400. Environmental Health Services</b> Subprogram 0367: ENVIRONMENTAL SANITATION UNIT <i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Works Supervisor	Z.23-17	42,634	42,634	42,634
(2)	1	1	Assistant Works Supervisor	Z.33-24	35,646	35,646	35,646
(3)	3	3	Section Leader	Cat. I	110,142	110,142	110,142
(4)	2	2	Artisan	Cat. V-III	61,676	61,676	61,676
(5)	4	4	Jack Hammer Operator	Cat. III	123,352	123,352	123,352
(6)	8	8	Assistant Jack Hammer Operator	Cat. VIII	210,057	210,057	170,057
(7)	6	6	General Worker	Cat. X/IX	141,571	141,571	141,571
(8)	1	1	Watchman	Cat. XA	23,286	23,286	23,286
	26	26	Total Item 101		748,363	748,363	748,363
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		34,887	34,887	34,887
(2)			Acting Allowance and Payments of Substitutes		45,998	45,998	28,998
(3)			Overtime		7,278	7,278	7,278
			Total Item 102		88,163	88,163	71,163
103.			<i>National Insurance Contributions</i>				
(1)					76,015	76,015	76,015
			Total Item 103		76,015	76,015	76,015
	26	26	<b>Total Subprogram 0367: Environmental Sanitation Unit</b>		912,541	912,541	895,541

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>400. Environmental Health Services</b> Subprogram 0370: ANIMAL CONTROL UNIT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Animal Control Officer	Z.10-6	63,874	63,874	63,874
(2)	1	1	Animal Control Inspector	Z.23-17	39,639	39,639	39,639
(3)	1	1	Clerk/Typist	Z.38-24	35,646	35,646	35,646
(4)	2	2	Animal Control Attendent	Cat. VIII	48,352	48,352	48,352
(5)	4	4	Driver/Assistant Control Officer	Cat. V	111,208	111,208	111,208
(6)	1	1	General Worker	Cat. X	23,245	23,245	23,245
(7)	1	1	Watchman	Cat. XA	23,286	23,286	23,286
	11	11	Total Item 101		345,250	345,250	345,250
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		23,267	23,267	23,267
(2)			Acting Allowance and Payments of				
(3)			Substitutes		23,166	23,166	23,166
			Overtime		14,506	14,506	14,506
			Total Item 102		60,939	60,939	60,939
103.			<i>National Insurance Contributions</i>				
(1)					35,824	35,824	35,921
			Total Item 103		35,824	35,824	35,921
	11	11	<b>Total Subprogram 0370: Animal Control Unit</b>		442,013	442,013	442,110

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>400. Environmental Health Services</b> Subprogram 0371: <b>VECTOR CONTROL UNIT</b> <i>Statutory Personal Emoluments</i>				
101.			Senior Environmental Health Officer	Z.5-3	63,874	63,874	63,874
(1)	1	1	Environmental Health Officer I/II	Z.13-8/ Z.23-14	110,678	110,678	110,678
(2)	2	2	Laboratory Technologist	Z.16-11/ Z.10-6	50,887	50,887	50,887
(3)	1	1	Laboratory Technican/ Trainee Laboratory Technican	Z.23-17/ Z.33-24	35,646	35,646	35,646
(4)	1	1	Laboratory Assistant	Z.23-14/ Z.33-24	32,866	32,866	32,866
(5)	1	1	Nursing Assistant I/II	Z.27-20/ Z.33-24	39,639	39,639	39,639
(6)	1	1	Environmental Health Assistants I/II	Z.33-24/ Z.38-30	370,290	370,290	354,290
(7)	11	11	Stenographer/Typist	Z.38-24	30,192	30,192	30,192
(8)	1	1	Laboratory Attendent/Cleaner/Driver	Z.38-30	302,185	302,185	302,185
(9)	13	13	Maid	Cat. X	30,839	30,839	30,839
(10)	2	2	General Worker	Cat. X	53,312	53,312	53,312
(11)	1	1	Driver	CVI			
(12)	2	2	Supervisor	CII			
(13)	1	1					
	35	35	Total Item 101		1,120,408	1,120,408	1,104,408
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowance and Payments of Substitutes		59,662	59,662	60,010
(2)			Overtime		329,715	329,715	295,715
(3)			Hazard Allowance		22,755	22,755	22,755
(4)			Commuted Travel		42,891	42,891	42,891
			Total Item 102		455,023	455,023	421,371
103.			<i>National Insurance Contributions</i>				
(1)					148,153	148,153	148,443
			Total Item 103		148,153	148,153	148,443
	35	35	<b>Total Subprogram 0371: Vector Control Unit</b>		1,723,584	1,723,584	1,674,222



## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>400. Environmental Health Services</b> Subprogram 0417: WINSTON SCOTT POLYCLINIC - ENVIRONMENTAL HEALTH <i>Statutory Personal Emoluments</i>				
101.			Principal Environmental Health Officer	S.9	71,026	71,026	71,026
(1)	1	1	Senior Environmental Health Officer	Z.5-3	127,748	127,748	127,748
(2)	2	2	Environmental Health Officer I/	QB.13-8			
(3)			Environmental Health Officer II	Z.23-14	1,184,810	1,184,810	1,186,742
(4)	22	22	Environmental Health Assistant I/	Z33-24			
(5)			Environmental Health Assistant II	Z.38-30	636,247	636,247	638,944
(6)	20	20	General Worker	Cat. V	325,416	325,416	325,416
(7)	14	14					
	59	59	Total Item 101		2,345,247	2,345,247	2,349,876
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowance and Payments of Substitutes		211,905	211,905	186,528
(3)			Overtime		15,157	15,157	15,157
(4)			Hazard Allowance		14,429	14,429	14,429
(5)			Travel Allowance		198,488	198,488	198,488
(6)			Telephone Allowance		897	897	897
			Total Item 102		440,876	440,876	415,499
103.			<i>National Insurance Contributions</i>				
(1)					220,183	220,183	220,183
			Total Item 103		220,183	220,183	220,183
	59	59	<b>Total Subprogram 0417: Winston Scott Polyclinic - Environmental Health</b>		3,006,306	3,006,306	2,985,558

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>400. Environmental Health Services</b> Subprogram 0418: WARRENS POLYCLINIC - ENVIRONMENTAL HEALTH <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal Environmental Health Officer	S.9	71,025	71,025	71,025
(2)	1	1	Senior Environmental Health Officer	Z.5-3	63,874	63,874	63,874
(3)			Environmental Health Officer I/	QB.13-8			
(4)	11	11	Environmental Health Officer II	Z.23-14	553,390	553,390	607,616
(5)			Environmental Health Assistant I/	Z.33-24			
(6)	9	9	Environmental Health Assistant II	Z.38-30	283,527	283,527	267,527
(7)	1	1	Driver Supervisor	Cat. V	27,800	27,800	27,800
(8)	9	9	General Worker	Cat. V	209,196	209,196	209,196
	32	32	Total Item 101		1,208,812	1,208,812	1,247,038
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowance and Payments of Substitutes		97,165	97,165	82,165
(2)			Overtime		34,809	34,809	24,809
(3)			Hazard Allowance		1,359	1,359	1,359
(4)			Travel Allowance		98,608	98,608	78,608
(5)			Telephone Allowance		932	932	932
			Total Item 102		232,873	232,873	187,873
103.			<i>National Insurance Contributions</i>				
(1)					116,918	116,918	116,918
			Total Item 103		116,918	116,918	116,918
	32	32	<b>Total Subprogram 0418: Warrens Polyclinic - Environmental Health</b>		1,558,603	1,558,603	1,551,829

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>400. Environmental Health Services</b> Subprogram 0419: MAURICE BYER POLYCLINIC - ENVIRONMENTAL HEALTH <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal Environmental Health Officer	S.9	71,026	71,026	71,026
(2)	2	2	Senior Environmental Health Officer	Z.5-3	127,748	127,748	127,748
(3)	19	19	Environmental Health Officer I/ Environmental Health Officer II	Z.13-8 Z.23-14	1,051,441	1,051,441	1,035,441
(4)	17	17	Environmental Health Assistant I/ Environmental Health Assistant II	Z.33-24 Z.38-30	605,982	605,982	605,982
(5)	12	12	General Worker	Cat. X	278,928	278,928	278,928
(6)	1	1	Driver Supervisor	Cat. V	27,801	27,801	27,801
	52	52	Total Item 101		2,162,967	2,162,967	2,146,926
102.			<i>Other Personal Emoluments</i>				
(1)			Overtime		27,818	27,818	27,818
(2)			Acting Allowance and Payments of Substitutes		239,344	239,344	129,344
(3)			Travel Allowance		197,103	197,103	140,103
(4)			Telephone Allowance		932	932	932
(5)			Hazard Allowance		920	920	920
			Total Item 102		466,117	466,117	299,117
103.			<i>National Insurance Contributions</i>				
(1)					207,222	207,222	200,222
			Total Item 103		207,222	207,222	200,222
	52	52	<b>Total Subprogram 0419: Maurice Byer Polyclinic - Environmental Health</b>		2,836,306	2,836,306	2,646,265

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>400. Environmental Health Services</b>				
			Subprogram 0443: RANDAL PHILIPS POLYCLINIC - ENVIRONMENTAL				
			<i>Statutory Personal Emoluments</i>				
101.			Principal Environmental Health Officer	S.9	71,026	71,026	71,026
(1)	1	1	Senior Environmental Health Officer	Z.5-3	63,874	63,874	63,874
(2)	1	1	ENVIRONMENTAL	Z.13-8			
(3)	17	17	Environmental Health Officer II	Z.23-14	922,234	922,234	909,852
(4)	14	14	Environmental Health Assistant I/ Environmental Health Assistant II	Z.33-24 Z.38-30	458,024	458,024	461,786
(5)	9	9	General Workers	Cat. X	209,197	209,197	209,197
(6)	1	1	Driver Supervisor	Cat. V	27,801	27,801	27,801
	43	43	Total Item 101		1,752,156	1,752,156	1,743,536
			<i>Other Personal Emoluments</i>				
102.			Overtime		40,000	40,000	30,000
(1)			Acting Allowance and Payments of Substitutes		133,569	133,569	103,569
(2)			Travel Allowance		145,064	145,064	138,064
(3)			Telephone Allowance		967	967	967
(4)			Hazard Allowance		1,000	1,000	1,000
(5)							
			Total Item 102		320,600	320,600	273,600
			<i>National Insurance Contributions</i>				
103.					163,558	163,558	145,020
(1)							
			Total Item 103		163,558	163,558	145,020
	43	43	<b>Total Subprogram 0443: Randal Philips Polyclinic - Environmental Health</b>		2,236,314	2,236,314	2,162,156

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>400. Environmental Health Services</b> Subprogram 0444: ST. PHILIP POLYCLINIC - ENVIRONMENTAL HEALTH <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal Environmental Health Officer	S.9	71,026	71,026	71,026
(2)	1	1	Senior Environmental Health Officer	Z.5-3	63,874	63,874	63,874
(3)	12	12	Environmental Health Officer I/ Environmental Health Officer II	Z.13-8 Z.23-14	632,336	632,336	617,441
(4)	12	12	Environmental Health Assistant I/ Environmental Health Assistant II	Z.33-24 Z.38-30	390,786	390,786	393,392
(5)	12	12	General Workers	Cat. X	278,934	278,934	278,934
	38	38	Total Item 101		1,436,956	1,436,956	1,424,667
102.			<i>Other Personal Emoluments</i>				
(1)			Overtime		43,802	43,802	28,802
(2)			Acting Allowance and Payments of Substitutes		94,934	94,934	87,934
(3)			Travel Allowance		111,411	111,411	86,411
(4)			Telephone Allowance		829	829	829
(5)			Hazard Allowance		1,359	1,359	1,359
			Total Item 102		252,335	252,335	205,335
103.			<i>National Insurance Contributions</i>				
(1)					149,711	149,711	125,320
			Total Item 103		149,711	149,711	125,320
	38	38	<b>Total Subprogram 0444: St. Philip Polyclinic - Environmental Health</b>		1,839,002	1,839,002	1,755,322

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>400. Environmental Health Services</b> Subprogram 0445: BRANFORD TAITT POLYCLINIC - ENVIRONMENTAL HEALTH <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal Environmental Health Officer	S.9	71,026	71,026	71,026
(2)	1	1	Senior Environmental Health Officer	Z.5-3	63,875	63,875	63,875
(3)	16	15	Environmental Health Officer I/ Environmental Health Officer II	Z.13-8 Z.23-14	822,665 85,080	822,665 85,080	809,634 96,870
(5)	9	3	Environmental Health Assistant I/ Environmental Health Assistant II	Z.33-24 Z.38-30	71,294 241,537	71,294 241,537	106,941 211,345
(7)	7	7	General Workers	Cat. X	27,801	27,801	27,801
(8)	1	1	Driver Supervisor	Cat. V	162,701	162,701	162,701
	35	34	Total Item 101		1,545,979	1,545,979	1,550,193
102.			<i>Other Personal Emoluments</i>				
(1)			Overtime		34,660	34,660	24,660
(2)			Acting Allowance and Payments of Substitutes		137,909	137,909	70,909
(3)			Travel Allowance		131,808	131,808	101,808
(4)			Hazard Allowance		2,500	2,500	2,500
(5)			Telephone Allowance		750	750	829
			Total Item 102		307,627	307,627	200,706
103.			<i>National Insurance Contributions</i>				
(1)					135,233	135,233	111,592
			Total Item 103		135,233	135,233	111,592
	35	34	<b>Total Subprogram 0445: Branford Taitt Polyclinic - Environmental Health</b>		1,988,839	1,988,839	1,862,491

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>400. Environmental Health Services</b> Subprogram 0451: ENVIRONMENTAL HEALTH DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Environmental Health Officer	S.5	98,087	98,087	98,087
(2)	1	1	Deputy Chief Environmental Health Officer	S7	81,575	81,575	81,575
(3)	4	4	Environmental Health Specialist	Z.5-3	255,496	255,496	215,496
(4)	2	2	Environmental Health Officer I/ II	Z.13-8	110,678	110,678	110,678
(5)	1		Senior Environmental Health Officer	Z.5-3			
	9	8	Total Item 101		545,836	545,836	505,836
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		63,874	63,874	46,874
(2)			Acting Allowance and Payments of Substitutes		18,293	18,293	18,293
(3)			Telephone Allowance		1,864	1,864	1,864
(4)			Commuted Travel		12,960	12,960	12,960
(5)			Overtime		103,090	103,090	73,090
			Total Item 102		136,207	136,207	153,081
103.			<i>National Insurance Contributions</i>				
(1)					41,409	41,409	42,279
			Total Item 103		41,409	41,409	42,279
	9	8	<b>Total Subprogram 0451: Environmental Health Department</b>		723,452	723,452	701,196

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		MINISTRY OF AGRICULTURE FOOD, FISHERIES, INDUSTRY AND SMALL BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>Direction and Policy Formulation Services</b>				
			GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
	1		Permanent Secretary	S.1	147,926	147,926	
	1		Deputy Permanent Secretary	S.3	121,350	121,350	
	1		Financial Controller	S.5	98,087	98,087	
	1		Senior Administrative Officer	S.6	88,182	88,182	
	3		Administrative Officer I	Z.6-1	205,533	205,533	
	1		Senior Accountant	Z.6-1	68,511	68,511	
	1		Senior Personnel Officer	Z.6-1	68,511	68,511	
	5		Administrative Officer II	Z.16-8	276,695	276,695	
	1		Personnel Officer	Z.16-8	55,339	55,339	
	1		Accountant	Z.16-8	55,339	55,339	
	2		Executive Officer	Z.16-11	101,774	101,774	
	2		Assistant Accountant	Z.23-17	85,268	85,268	
	1		Assistant Personnel Officer	Z.23-17	42,634	42,634	
	3		Executive Secretary/Secretary	Z.16-11/	152,661	152,661	
	1		Senior Clerk	Z.23-17	42,634	42,634	
	18		Clerical Officer	Z.38-24	677,274	677,274	
	10		Stenographer/Typist	Z.38-24	356,460	356,460	
	3		Driver/Messenger	Z.38-30	90,576	90,576	
	1		Telephone Operator	Z.38-30	30,192	30,192	
	3		Driver	CVI	79,968	79,968	
	3		General Worker	CX	69,735	69,735	
	1		Watchman	CXA	23,286	23,286	
	64		Total Item 101		2,937,935	2,937,935	



## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		MINISTRY OF AGRICULTURE FOOD, FISHERIES, INDUSTRY AND SMALL BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<i>Other Personal Emoluments</i>				
			Temporary Staff		81,904	81,904	
			Acting Allowances and Payment of Substitutes		157,730	157,730	
			Telephone Allowance		5,128	5,128	
			Travel Allowance		21,384	21,384	
			Overtime		28,624	28,624	
			Entertainment Allowance		22,341	22,341	
			Duty Allowance		1,365	1,365	
			Total Item 102		318,476	318,476	
			<i>National Insurance Contributions</i>		250,024	250,024	
			Total Item 103		250,024	250,024	
			<b>Total General Management and Coordination Service</b>		3,506,435	3,506,435	

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		MINISTRY OF AGRICULTURE FOOD, FISHERIES, INDUSTRY AND SMALL BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>Direction and Policy Formulation</b>				
			TECHNICAL MANAGEMENT, RESEARCH AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
	1		Chief Agricultural Officer	S.1	147,926	147,926	
	2		Deputy Chief Agriculture Officer	S.3	242,700	242,700	
	1		Senior Agricultural Officer	S.6	88,182	88,182	
	1		Senior Laboratory Assistant	Z.16-8	55,339	55,339	
	1		Senior Clerk	Z.23-17	42,634	42,634	
	1		Clerk/Typist	Z.38-24	35,646	35,646	
	7		Total Item 101		612,427	612,427	
			<i>Other Personal Emoluments</i>				
			Acting Allowances & Payments of Substitutes		191,981	191,981	
			Travel Allowance		28,513	28,513	
			Telephone Allowance		5,316	5,316	
			Station Allowance		1,080	1,080	
			Entertainment Allowance		28,685	28,685	
			Total Item 102		255,575	255,575	
			<i>National Insurance Contributions</i>		49,749	49,749	
			Total Item 103		49,749	49,749	
	7		<b>Total Technical Management, Research and Coordination Services</b>		917,751	917,751	

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		MINISTRY OF AGRICULTURE FOOD, FISHERIES, INDUSTRY AND SMALL BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>Direction and Policy Formulation</b>				
			SPECIAL DEVELOPMENT PROJECTS				
			<i>Other Personal Emoluments</i>				
			Temporary Staff		221,915	221,915	
			Acting Allowances and Payment of Substitutes		14,489	14,489	
			Telephone Allowance		1,865	1,865	
			Total Item 102		238,269	238,269	
			<i>National Insurance Contributions</i>		13,461	13,461	
			Total Item 103		13,461	13,461	
			<b>Total Special Development Projects</b>		251,730	251,730	

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		MINISTRY OF AGRICULTURE FOOD, FISHERIES, INDUSTRY AND SMALL BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>Direction and Policy Formulation</b>				
			NATIONAL AGRICULTURAL HEALTH AND FOOD CONTROL PROGRAMME				
			<i>Other Personal Emoluments</i>				
			Temporary Staff		416,950	416,950	
			Acting Allowances and Payment of Substitutes		12,937	12,937	
			Telephone Allowance		2,330	2,330	
			Travel Allowance		8,225	8,225	
			Entertainment Allowance		7,447	7,447	
			Total Item 102		447,889	447,889	
			<i>National Insurance Contributions</i>		24,413	24,413	
			Total Item 103		24,413	24,413	
			<b>Total National Agricultural Health and Food Control Programme</b>		472,302	472,302	

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		MINISTRY OF AGRICULTURE FOOD, FISHERIES, INDUSTRY AND SMALL BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>Direction and Policy Formulation</b>				
			AGRICULTURAL PLANNING & DEVELOPMENT				
			<i>Statutory Personal Emoluments</i>				
	1		Chief Economist	S.5	98,087	98,087	
	2		Senior Economist	Z.6-1	137,022	137,022	
	6		Economist I/II	Z.10-3/ Z.16-11	331,296	331,296	
	1		Senior Agricultural Assistant/ Assistant/Agricultural Assistant I/II	Z.16-8 Z.23-14	55,339	55,339	
	1		Statistician II	Z.16-11	50,887	50,887	
	2		Stenographer/Typist	Z.38-24	71,292	71,292	
	13		Total Item 101		743,923	743,923	
			<i>Other Personal Emoluments</i>				
			Temporary Staff		63,874	63,874	
			Acting Allowances and Payment of Substitutes		47,193	47,193	
			Telephone Allowance		898	898	
			Overtime				
			Total Item 102		111,965	111,965	
			<i>National Insurance Contributions</i>				
			Total Item 103		65,280	65,280	
	13		<b>Total Agricultural Planning and Development</b>		921,168	921,168	

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		MINISTRY OF AGRICULTURE FOOD, FISHERIES, INDUSTRY AND SMALL BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>Direction and Policy Formulation</b>				
			<b>BUSINESS DEVELOPMENT</b>				
			<i>Statutory Personal Emoluments</i>				
	1		Chief Business Development Officer	S.4	109,114	109,114	
	1		Senior Business Development Officer	Z.6-1	68,511	68,511	
	1		Business Development Officer	Z.10-3	63,874	63,874	
	3		Total Item 101		241,499	241,499	
			<i>Other Personal Emoluments</i>				
			Acting Allowances and Payment of Substitutes		13,639	13,639	
			Telephone Allowance		1,398	1,398	
			Travel Allowance		8,225	8,225	
			Entertainment Allowance		7,447	7,447	
			Total Item 102		30,709	30,709	
			<i>National Insurance Contributions</i>				
			Total Item 103		13,178	13,178	
	3		<b>Total Business Development</b>		285,386	285,386	

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		MINISTRY OF AGRICULTURE FOOD, FISHERIES, INDUSTRY AND SMALL BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>Measures to Stimulate Increased Crop Production</b>				
			FOOD CROP RESEARCH, DEVELOPMENT AND EXTENSION				
			<i>Statutory Personal Emoluments</i>				
2			Senior Agricultural Officer	S.6	176,364	176,364	
5			Agricultural Officer I/II	Z.6-1/	342,555	342,555	
4			Senior Agricultural Assistant/ Agricultural Assistant I/II	Z.16-8/ Z.33-24	181,970	181,970	
1			Plant Disease Supervisor	Z.38-24	35,646	35,646	
1			Technical Assistant III	Z.38-24	35,646	35,646	
3			Field Assistant	Z.16-11	90,576	90,576	
1			Bee-Keeper	CIV	28,916	28,916	
3			Supervisor	CIV	86,748	86,748	
8			Tractor Operator	C V	222,416	222,416	
1			Operators III	CV	27,802	27,802	
2			Driver	CV	55,604	55,604	
1			Budder	CVII	25,321	25,321	
2			Supervisor C	CVII	50,644	50,644	
5			Sprayman	CVII	98,996	98,996	
2			Irrigator	CVIII	48,352	48,352	
1			Pump Attendant	CV	27,802	27,802	
28			General Worker	CIX	665,616	665,616	
1			Watchman	CX	23,245	23,245	
1			Foreman	CIII			
72			Total Item 101		2,224,219	2,224,219	
			<i>Other Personal Emoluments</i>				
			Temporary Staff		23,286	23,286	
			Acting Allowances and Payment of Substitutes		107,156	107,156	
			Telephone Allowance		1,796	1,796	
			Overtime		33,574	33,574	
			Station Allowance		1,080	1,080	
			Duty Allowance				
			Total Item 102		166,892	166,892	
			<i>National Insurance Contributions</i>				
			Total Item 103		210,235	210,235	
72			<b>Total Food Crop Research, Development and Extension</b>		2,601,346	2,601,346	

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		MINISTRY OF AGRICULTURE FOOD, FISHERIES, INDUSTRY AND SMALL BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>Measures to Stimulate Increased Crop Production</b>				
			NON-FOOD CROP RESEARCH DEVELOPMENT AND EXTENSION				
			<i>Statutory Personal Emoluments</i>				
1			Senior Agricultural Officer	S.6	88,182	88,182	
4			Agricultural Officer I/II	Z.6-1/	274,044	274,044	
4			Senior Agricultural Assistant/	Z.33-24	212,452	212,452	
1			Laboratory Assistant I/II	Z.23-14	46,435	46,435	
1			Plant Disease Inspector	Z.38-24	35,646	35,646	
1			Supervisor	CIV	28,916	28,916	
14			General Worker	CIX	309,036	309,036	
1			Tractor Operator	CV	27,802	27,802	
2			Sprayman	CVII	48,352	48,352	
2			Driver	CVI	53,312	53,312	
1			Technical Assistant II	Z.27-20	39,639	39,639	
1			Technical Assistant III	Z.33-24	35,646	35,646	
7			Technical Assistant IV	Z.38-30	211,344	211,344	
1			Nursery Supervisor	Z.33-24	35,646	35,646	
1			Foreman	CIII	30,839	30,839	
2			Supervisor C	CVII	24,176	24,176	
2			Watchman	CX	46,572	46,572	
1			Laboratory Worker	CVIII	24,176	24,176	
47			Total Item 101		1,572,215	1,572,215	
			<i>Other Personal Emoluments</i>				
			Temporary Staff		23,286	23,286	
			Telephone Allowance		813	813	
			Acting Allowances and Payment of Substitutes		57,609	57,609	
			Overtime		18,150	18,150	
			Total Item 102		99,858	99,858	
			<i>National Insurance Contributions</i>				
			Total Item 103		155,645	155,645	
47			<b>Total Non-Food Crop Research Development and Extension</b>		1,827,718	1,827,718	



## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		MINISTRY OF AGRICULTURE FOOD, FISHERIES, INDUSTRY AND SMALL BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>Measures to Stimulate Increased Crop Production</b>				
			COTTON RESEARCH AND DEVELOPMENT				
			<i>Statutory Personal Emoluments</i>				
1			Driver	CVI	26,656	26,656	
1			Tractor Operator	CVI	27,802	27,802	
1			Sprayman	CVIII	24,176	24,176	
5			General Worker	CIX	118,860	118,860	
	8		Total Item 101		197,494	197,494	
			<i>Other Personal Emoluments</i>				
			Acting Allowances and Payment of Substitutes		12,343	12,343	
			Overtime		12,500	12,500	
			Total Item 102		24,843	24,843	
			<i>National Insurance Contributions</i>				
			Total Item 103		20,536	20,536	
	8		<b>Total Cotton and Research Development</b>		242,873	242,873	

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		MINISTRY OF AGRICULTURE FOOD, FISHERIES, INDUSTRY AND SMALL BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>Measures to Stimulate Increased Crop Production</b>				
	1		SUGAR CANE DEVELOPMENT <i>Statutory Personal Emoluments</i> Agricultural Officer	Z.6-1	68,511	68,511	
	1		Total Item 101		68,511	68,511	
			<i>Other Personal Emoluments</i> Acting Allowances and Payment of Substitutes		6,851	6,851	
			Total Item 102		6,851	6,851	
			<i>National Insurance Contributions</i>		5,095	5,095	
			Total Item 103		5,095	5,095	
	1		<b>Total Sugar Cane Development</b>		80,457	80,457	

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		MINISTRY OF AGRICULTURE FOOD, FISHERIES, INDUSTRY AND SMALL BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>Measures to Stimulate Increased Livestock Production</b>				
			LIVESTOCK RESEARCH, EXTENSION & DEVELOPMENT SERVICES				
			<i>Statutory Personal Emoluments</i>				
	1		Senior Agricultural Officer	S.6	88,182	88,182	
	3		Agricultural Officer	Z.6-1	68,511	68,511	
	5		Senior Agricultural Assistant/ Agricultural Assistant I/II	Z.16-8	201,663	201,663	
	1		Senior Animal Health Assistant	Z.16-8	55,339	55,339	
	1		Senior Lab Assistant / Lab Assistant I/II	Z.23-14	46,435	46,435	
	1		Stenographer / Typist	Z.38-24	35,646	35,646	
	1		Plant Disease Inspector	Z.38-24	35,646	35,646	
	2		Farm Attendant	Z.38-30	60,384	60,384	
	2		Field Assistant	Z.38-30	60,384	60,384	
	1		General Worker	CIX, X	23,772	23,772	
	2		Watchman	CX	23,286	23,286	
	1		Tractor Operator	CV	27,802	27,802	
	3		Artisan	CIII	92,517	92,517	
	2		Irrigator	CVIII	48,352	48,352	
	1		Foreman	CIII	30,839	30,839	
	15		Livestock Attendant	CIX	356,580	356,580	
	42		Total Item 101		1,255,338	1,255,338	
			<i>Other Personal Emoluments</i>				
			Temporary Staff		58,874	58,874	
			Acting Allowances and Payments of Substitutes		20,740	20,740	
			Telephone Allowance		813	813	
			Overtime		59,593	59,593	
			Station Allowance		960	960	
			Total Item 102		140,980	140,980	
			<i>National Insurance Contributions</i>				
					131,850	131,850	
			Total Item 103		131,850	131,850	
	42		<b>Total Livestock Research, Extension &amp; Development Services</b>		1,528,168	1,528,168	

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		MINISTRY OF AGRICULTURE FOOD, FISHERIES, INDUSTRY AND SMALL BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>Measures to Stimulate Increased Livestock Production</b>				
			ANIMAL NUTRITION UNIT				
			<i>Statutory Personal Emoluments</i>				
	2		Agricultural Officer	Z.6-1	137,022	137,022	
	1		Senior Agricultural Assistant	Z.16-8	55,339	55,339	
	1		Artisan	CIII	30,839	30,839	
	4		Tractor Operator	CV	111,208	111,208	
	2		Laboratory Worker	CVIII	48,352	48,352	
	4		General Worker	CIX	71,316	71,316	
	1		Watchman	CXA	23,286	23,286	
	1		Irrigator	CVIII	24,176	24,176	
	16		Total Item 101		501,538	501,538	
			<i>Other Personal Emoluments</i>				
			Acting Allowances and Payments of Substitutes		22,793	22,793	
			Overtime		47,909	47,909	
			Total Item 102		70,702	70,702	
			<i>National Insurance Contributions</i>		40,822	40,822	
			Total Item 103		40,822	40,822	
	16		<b>Total Animal Nutrition Unit</b>		613,062	613,062	

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		MINISTRY OF AGRICULTURE FOOD, FISHERIES, INDUSTRY AND SMALL BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>Resource Development and Protection</b>				
			SCOTLAND DISTRICT DEVELOPMENT				
			<i>Statutory Personal Emoluments</i>				
	1		Agricultural Officer I	Z.14-1	68,511	68,511	
	1		Land Surveyor	Z.10-1	68,511	68,511	
	1		Superintendent of Works	Z.16-11	50,887	50,887	
	4		Senior Agricultural Assistant I/II	Z.16-8	216,934	216,934	
	1		Accountant	Z.16-8	55,339	55,339	
	1		Assistant Accountant	Z.23-17	42,634	42,634	
	2		Draughtsman	Z.23-17	84,269	84,269	
	1		Foreman Mechanic	Z.23-17	42,634	42,634	
	2		Assistant Foreman Mechanic	Z.27-20	79,278	79,278	
	3		Foreman Operator	Z.27-20	116,921	116,921	
	3		Field Foreman	Z.33-24	103,161	103,161	
	1		Senior Storekeeper	Z.23-17	42,634	42,634	
	1		Clerk/Typist	Z.38-24	35,646	35,646	
	1		Field Assistant	Z.38-30	30,192	30,192	
	1		Driver/Messenger	Z.38-30	30,192	30,192	
	1		Stenographer/Typist	Z.38-24	32,866	32,866	
	1		Clerk of Works	Z.27-20	39,639	39,639	
	5		Clerical Officer	Z.38-24	178,232	178,232	
	1		Gang Foreman	CV	27,802	27,802	
	131		General Worker	CIX, X	3,137,864	3,137,864	
	2		Watchman	CXA	46,491	46,491	
	10		Operator I	CI	357,134	357,134	
	8		Supervisor	CVI	213,246	213,246	
	5		Sprayman	CVII	122,024	122,024	
	4		Budder/Grafter	CVII	101,287	101,287	
	7		Tractor Driver	CIV	202,416	202,416	
	6		Artisan	CIII	173,990	173,990	
	1		Irrigator	CVIII	23,245	23,245	
	4		Van Driver	CVI	106,623	106,623	
	2		Operator IV	CVI	53,311	53,311	
	6		Senior Mechanic	Z.27-20	235,838	235,838	
	1		Welder	CIV	28,917	28,917	
	1		Senior Electrical Assistant	CII	34,698	34,698	
	11		Ranger	CV	305,822	305,822	
	1		Lorry Driver	CV	27,803	27,803	
	2		Mechanic	CIV	57,833	57,833	
	1		Pumping Station Operator	CV	27,801	27,801	
	1		Senior Welder	Z.27-20	39,639	39,639	
	1		Laboratory Attendant II	Z38-30	30,192	30,192	
	2		Chainman	CVII	50,643	50,643	
	1		Lab Assistant II	Z.33-24	35,646	35,646	
	1		Assistant Storekeeper	Z.27-20	25,322	25,322	
	241		Total Item 101		6,784,067	6,784,067	

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		MINISTRY OF AGRICULTURE FOOD, FISHERIES, INDUSTRY AND SMALL BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<i>Other Personal Emoluments</i>				
			Temporary Staff		23,245	23,245	
			Acting Allowances and payment of Substitutes		74,179	74,179	
			Overtime		84,947	84,947	
			Responsibility Allowance		6,929	6,929	
			Operating Allowance		26,000	26,000	
			Total Item 102		215,300	215,300	
			<i>National Insurance Contributions</i>		630,028	630,028	
			Total Item 103		630,028	630,028	
			<b>Total Scotland District Development</b>		7,629,395	7,629,395	

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		MINISTRY OF AGRICULTURE FOOD, FISHERIES, INDUSTRY AND SMALL BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>Resource Development and Protection</b>				
			<b>PLANT PROTECTION</b>				
			<i>Statutory Personal Emoluments</i>				
2			Senior Agricultural Officer	S.6	176,364	176,364	
1			Plant Disease Inspector	Z.38-24	35,646	35,646	
1			Agricultural Officer I/II	Z.6-1	68,511	68,511	
			Senior Agricultural Assistant/ Agricultural Assistant I/II				
4			Agricultural Assistant I/II	Z.16-8	192,759	192,759	
1			Technical Assistant I	Z.23-17	42,634	42,634	
3			Technical Assistant III	Z.33-24	106,938	106,938	
9			Technical Assistant IV	Z.38-30	271,728	271,728	
1			Field Assistant	Z.38-30	30,192	30,192	
4			General Worker	CIX	118,860	118,860	
1			Supervisor	CVII	25,321	25,321	
5			Driver	CVI	133,280	133,280	
1			Entomological Assistant	CVIII	24,176	24,176	
	33		Total Item 101		1,226,409	1,226,409	
			<i>Other Personal Emoluments</i>				
			Temporary Staff		114,354	114,354	
			Acting Allowances and Payment of Substitutes		63,415	63,415	
			Overtime		25,000	25,000	
			Telephone Allowance		898	898	
			Total Item 102		203,667	203,667	
			<i>National Insurance Contributions</i>				
			Total Item 103		125,660	125,660	
	33		<b>Total Plant Protection</b>		1,555,736	1,555,736	

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		MINISTRY OF AGRICULTURE FOOD, FISHERIES, INDUSTRY AND SMALL BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>Resource Development and Protection</b>				
			VETERINARY SERVICES				
			<i>Statutory Personal Emoluments</i>				
1			Senior Veterinary Officer	S4	109,114	109,114	
1			Veterinary Pathologist	S5	98,087	98,087	
1			Veterinary Officer	S8	75,519	75,519	
1			Agricultural Officer I/II	Z6-1/14-1	68,511	68,511	
3			Senior Agricultural Assistant/Agricultural Assistant I/II	Z.16-8	166,017	166,017	
5			Senior Animal Health Assistant	Z.16-8	276,695	276,695	
1			Clerk/Typist	Z.38-24	35,646	35,646	
2			Livestock Attendant	CIX	47,544	47,544	
4			Veterinary Laboratory Technologist/	Z.16-6	234,344	234,344	
1			General Worker	CIX	23,772	23,772	
1			Laboratory Worker	CVIII	24,176	24,176	
1			Driver	CVI	26,656	26,656	
1			Incinerator Attendant	CVIII	24,176	24,176	
1			Lab Attendant	Z38-30	30,192	30,192	
	24		Total Item 101		1,240,449	1,240,449	
			<i>Other Personal Emoluments</i>				
			Temporary Staff		165,548	165,548	
			Acting Allowances and Payment of Substitutes		61,879	61,879	
			Overtime		125,000	125,000	
			Entertainment Allowance		6,620	6,620	
			Travel Allowance		7,311	7,311	
			Telephone Allowance		2,072	2,072	
			Total Item 102		368,430	368,430	
			<i>National Insurance Contributions</i>				
			Total Item 103		124,600	124,600	
	24		<b>Total Veterinary Services</b>		1,733,479	1,733,479	



## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		MINISTRY OF AGRICULTURE FOOD, FISHERIES, INDUSTRY AND SMALL BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>Resource Development and Protection</b>				
			REGULATORY				
	2		<i>Statutory Personal Emoluments</i>				
			Pesticides Control Inspector	Z.23-14	92,870	92,870	
	2		Agricultural Assistant I/II	Z.23-14	71,292	71,292	
	4		Total Item 101		164,162	164,162	
			<i>Other Personal Emoluments</i>				
			Temporary Staff		46,435	46,435	
			Acting Allowances and Payment of Substitutes		13,681	13,681	
			Total Item 102		60,116	60,116	
			<i>National Insurance Contributions</i>				
			Total Item 103		21,073	21,073	
	4		<b>Total Regulatory</b>		245,351	245,351	

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		MINISTRY OF AGRICULTURE FOOD, FISHERIES, INDUSTRY AND SMALL BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>Resource Development and Protection</b>				
			QUARANTINE				
			<i>Statutory Personal Emoluments</i>				
			Senior Agricultural Assistant/				
	4		Agricultural Assistant I/II	Z.16-8	221,356	221,356	
	1		Technical Assistant II	Z.27-20	39,639	39,639	
	4		Technical Assistant III	Z.33-24	142,584	142,584	
	1		Laboratory Attendant	Z.38-30	30,192	30,192	
	4		Technical Assistant IV	Z.38-30	120,768	120,768	
	1		Poter	CVIII	24,176	24,176	
	1		Watchman	CXA	23,286	23,286	
	16		Total Item 101		602,001	602,001	
			<i>Other Personal Emoluments</i>				
			Acting Allowances and Payment of Substitutes		43,726	43,726	
			Overtime		96,431	96,431	
			Telephone Allowance		442	442	
			Total Item 102		140,599	140,599	
			<i>National Insurance Contributions</i>		76,071	76,071	
			Total Item 103		76,071	76,071	
	16		<b>Total Quarantine</b>		818,671	818,671	

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		MINISTRY OF AGRICULTURE FOOD, FISHERIES, INDUSTRY AND SMALL BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>Fisheries Management and Development</b>				
			<i>FISHERIES SERVICES</i>				
			<i>Statutory Personal Emoluments</i>				
	1		Chief Fisheries Officer	S.5	98,087	98,087	
	1		Deputy Chief Fisheries Officer	S.8	75,519	75,519	
	1		Principal Fisheries Assistant	Z.10-3	63,874	63,874	
	1		Fisheries Biologist I/II	Z.6-1/	68,511	68,511	
	2		Senior Fisheries Assistant	Z.16-11	98,806	98,806	
	5		Fisheries Assistant I	Z.23-17	213,168	213,168	
	2		Fisheries Assistant II	Z.33-24	71,292	71,292	
	1		Clerk/Typist	Z.38-24	35,646	35,646	
	1		Clerical Officer	Z.38-24	33,757	33,757	
	2		Operator I	CI	71,426	71,426	
	1		General Worker	CIX	23,772	23,772	
	1		General Worker	CX	23,245	23,245	
	1		Watchman	CX	23,286	23,286	
	1		Tractor Operator	CV	27,802	27,802	
	1		Porter	CIX	23,772	23,772	
	2		Caretaker	CX	46,490	46,490	
	1		Senior Mechanic	Z.27-20	39,639	39,639	
	1		Data Entry Operator I	Z.33-24	35,646	35,646	
	3		Data Collector	Z.23-17	127,901	127,901	
	29		Total Item 101		1,201,639	1,201,639	
			<i>Other Personal Emoluments</i>				
			Temporary Staff		35,224	35,224	
			Acting Allowances and Payment of Substitutes		102,625	102,625	
			Telephone Allowance		2,486	2,486	
			Overtime		9,000	9,000	
			Total Item 102		149,335	149,335	
			<i>National Insurance Contributions</i>				
			Total Item 103		109,288	109,288	
	29		<b>Total Fisheries Services</b>		1,460,262	1,460,262	

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		MINISTRY OF AGRICULTURE FOOD, FISHERIES, INDUSTRY AND SMALL BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>General Support Services</b>				
			MARKETING FACILITIES				
			<i>Statutory Personal Emoluments</i>				
1			Manager	S.6	88,182	88,182	
1			Manager Fisheries Complex	S9	71,026	71,026	
1			Senior Superintendent	S.8	75,519	75,519	
1			Superintendent	Z.10-3	60,936	60,936	
1			Maintenance Supervisor	Z.10-3	63,874	63,874	
1			Accountant	Z.16-8	51,629	51,629	
2			Senior Supervisor	Z.16-11	94,679	94,679	
1			Senior Maintenance Technician	Z.16-11	50,887	50,887	
2			Quality Control Inspector	Z.23-17	101,774	101,774	
2			Quality Control Officer	Z.23-17	101,774	101,774	
1			Assistant Accountant	Z.23-17	39,390	39,390	
17			Cashier I	CIII	524,246	524,246	
5			Cashier II	CVI	133,275	133,275	
2			Sprayman	CVII/CVIII	49,496	49,496	
6			Maintenance Technician	Z.16-11	273,395	273,395	
13			Supervisor	Z.23-17	533,196	533,196	
20			Assistant Supervisor	Z.33-24	680,517	680,517	
1			Clerk/Typist	Z.38-24	31,975	31,975	
2			Clerical Officer	Z.38-24	71,292	71,292	
29			Keeper	Z.38-30	861,452	861,452	
1			Messenger/Driver Messenger	Z.38-30	29,323	29,323	
7			Crane/Forklift Operator	CV	194,607	194,607	
1			Forklift Operator	CII	34,698	34,698	
2			Parking Attendant	C X	46,490	46,490	
2			Cleaner	CIX	47,544	47,544	
2			Maid/Cleaner	CX	46,490	46,490	
80			General Worker	CX	1,894,909	1,894,909	
16			Watchman	CX	372,576	372,576	
6			Refrigerator Plant Attendant	CVII	144,243	144,243	
1			Artisan	CV	27,801	27,801	
3			Maid Cleaner	CX	69,735	69,735	
230			Total Item 101		6,866,930	6,866,930	
			<i>Other Personal Emoluments</i>				
			Temporary Staff		338,596	338,596	
			Acting Allowances and Payment of Substitutes		75,720	75,720	
			Overtime		67,394	67,394	
			Telephone Allowance		844	844	
			Total Item 102		482,554	482,554	
			<i>National Insurance Contributions</i>				
			Total Item 103		632,671	632,671	
230			<b>Total Marketing Facilities</b>		7,982,155	7,982,155	

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		MINISTRY OF AGRICULTURE FOOD, FISHERIES, INDUSTRY AND SMALL BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>General Support Services</b>				
			TECHNICAL WORKSHOP AND OTHER SERVICES				
			<i>Statutory Personal Emoluments</i>				
	1		Workshop Foreman	Z.23-17	42,634	42,634	
	1		Senior Mechanic	Z.27-20	39,639	39,639	
	4		Mechanic V	CIII	123,356	123,356	
	1		Senior Welder	Z.27-20	39,639	39,639	
	1		Welder	CIV	28,916	28,916	
	4		Artisan	CIII	123,356	123,356	
	1		General Worker	CIX	23,772	23,772	
	12		Total Item 101		421,312	421,312	
			<i>Other Personal Emoluments</i>				
			Temporary		31,808	31,808	
			Acting Allowances and Payment of Substitutes		28,872	28,872	
			Overtime		1,100	1,100	
			Total Item 102		61,780	61,780	
			<i>National Insurance Contributions</i>		47,130	47,130	
			Total Item 103		47,130	47,130	
	12		<b>Total Technical Workshop and Other Services</b>		530,222	530,222	

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		MINISTRY OF AGRICULTURE FOOD, FISHERIES, INDUSTRY AND SMALL BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>General Support Services</b>				
			INFORMATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
1			Senior Agricultural Assistant/ Assistant/Agricultural Assistant I/II	Z.16-8	55,339	55,339	
1			Library Assistant I/II/III	Z.23-17	42,634	42,634	
1			Graphic Artist	Z.23-14	46,435	46,435	
1			Photographer	Z.23-17	42,634	42,634	
3			Technical Assistant	Z.38-30	90,576	90,576	
1			Field Assistant	Z.38-30	30,192	30,192	
1			General Worker	CIX	23,772	23,772	
9			Total Item 101		331,582	331,582	
			<i>Other Personal Emoluments</i>				
			Temporary Staff Acting Allowances and Payment of Substitutes		10,794	10,794	
			Total Item 102		10,794	10,794	
			<i>National Insurance Contributions</i>		31,920	31,920	
			Total Item 103		31,920	31,920	
9			<b>Total Information Services</b>		374,296	374,296	

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		MINISTRY OF AGRICULTURE FOOD, FISHERIES, INDUSTRY AND SMALL BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>General Support Services</b>				
			INCENTIVES AND OTHER SUBSIDIES				
			<i>Statutory Personal Emoluments</i>				
	4		Senior Agricultural Assistant I/II	Z.16-8	201,663	201,663	
	1		Technical Assistant III	Z.38-24	35,646	35,646	
	2		Agricultural Aide	Z.38-24	71,292	71,292	
	2		Technical Assistant III	Z.38-30	60,384	60,384	
	9		Total Item 101		368,985	368,985	
			<i>Other Personal Emoluments</i>				
			Temporary Staff		32,594	32,594	
			Acting Allowances and Payment of Substitutes				
			Total Item 102		32,594	32,594	
			<i>National Insurance Contributions</i>				
			Total Item 103		37,084	37,084	
	9		<b>Total Incentives and Other Subsidies</b>		438,663	438,663	

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		MINISTRY OF AGRICULTURE FOOD, FISHERIES, INDUSTRY AND SMALL BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>General Support Services</b>				
			AGRICULTURAL EXTENSION SERVICES				
			<i>Statutory Personal Emoluments</i>				
	1		Agricultural Officer I	Z.6-1	68,511	68,511	
	9		Senior Agricultural Assistant/ Agricultural Assistant I/II	Z.16-8	480,243	480,243	
	1		Plant Disease Inspector	Z.38-24	35,646	35,646	
	11		Total Item 101		584,400	584,400	
			<i>Other Personal Emoluments</i>				
			Acting Allowances and Payment of Substitutes		40,208	40,208	
			Total Item 102		40,208	40,208	
			<i>National Insurance Contributions</i>				
			Total Item 103		50,765	50,765	
	11		<b>Total Agricultural Extension Services</b>		675,373	675,373	



## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		MINISTRY OF AGRICULTURE FOOD, FISHERIES, INDUSTRY AND SMALL BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>Ancillary Technical &amp; Analytical Services</b>				
			GOVERNMENT ANALYTICAL SERVICES				
			<i>Statutory Personal Emoluments</i>				
	1		Director Analytical Services	S.4	109,114	109,114	
	1		Assistant Director, Analytical Services	S.6	88,182	88,182	
	10		Scientific Officer I/II	Z.6-1/ Z.14-1	659,796	659,796	
	1		Agricultural Officer I/II	Z.6-1/ Z.16-8			
	6		Senior Laboratory Assistant/ Laboratory Assistant I/II	Z.16-8 Z.33-24	329,066	329,066	
	1		Clerk Typist	Z.38-24	35,646	35,646	
	1		Telephone Operator/Receptionist	Z.38-30	25,270	25,270	
	1		Driver/Messenger	Z.38-30	28,744	28,744	
	2		Laboratory Attendant	Z.38-30	60,384	60,384	
	2		General Worker	CX	46,488	46,488	
	1		Watchman	CX	23,286	23,286	
	1		Technical Assistant IV	Z.38-30	30,192	30,192	
	1		Supervisor C	CVII	25,321	25,321	
	29		Total Item 101		1,461,489	1,461,489	
			<i>Other Personal Emoluments</i>				
			Temporary Staff		92,240	92,240	
			Acting Allowances and Payment of Substitutes		103,317	103,317	
			Telephone Allowance		2,488	2,488	
			Travel Allowance		10,962	10,962	
			Overtime		8,885	8,885	
			Entertainment Allowance		7,447	7,447	
			Total Item 102		225,339	225,339	
			<i>National Insurance Contributions</i>				
					131,112	131,112	
			Total Item 103		131,112	131,112	
	29		<b>Total Government Analytical Services</b>		1,817,940	1,817,940	

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		MINISTRY OF AGRICULTURE FOOD, FISHERIES, INDUSTRY AND SMALL BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>Ancillary Technical &amp; Analytical Services</b>				
			METEOROLOGY DEPARTMENT SERVICES				
			<i>Statutory Personal Emoluments</i>				
1			Director Meteorological Services	S.4	109,114	109,114	
1			Deputy Director, Met. Service	S.6	88,182	88,182	
1			Senior Meteorologist	S.8	75,519	75,519	
4			Meteorologists I	Z.6-1	205,533	205,533	
4			Meteorologists II	Z.10-3	319,371	319,371	
1			Electronic Engineer	Z.6-1	68,511	68,511	
3			Senior Meteorological Assistant	Z.13-8	166,018	166,018	
18			Meteorological Assistants II	Z.33-22	392,106	392,106	
			Meteorological Assistants I	Z.23-14	325,045	325,045	
1			Senior Clerk	Z.23-17	42,634	42,634	
1			Stenographer/Typist	Z.38-24	35,646	35,646	
1			Driver Messenger	Z.38-24	30,192	30,192	
1			General Worker	CX	23,772	23,772	
	37		Total Item 101		1,881,643	1,881,643	
			<i>Other Personal Emoluments</i>				
			Temporary Staff		81,323	81,323	
			Acting Allowances and Payment of Substitutes		85,342	85,342	
			Overtime		1,190	1,190	
			Travel Allowance		7,485	7,485	
			Telephone Allowance		2,325	2,325	
			Entertainment Allowance		6,780	6,780	
			Total Item 102		184,445	184,445	
			<i>National Insurance Contributions</i>		146,815	146,815	
			Total Item 103		146,815	146,815	
	37		<b>Total Meteorological Department Services</b>		2,212,903	2,212,903	

**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Minister of Home Affairs**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
28.	Ministry of Home Affairs						
7070.	<b>040. Direction and Policy Formulation Services</b> General Management and Coordination Services	1,185,924	169,519		30,447	102,232	1,488,122
0206.	<b>200. National Emergency Preparedness</b> Department of Emergency Management	506,430	139,012		26,865	46,717	719,024
0203.	<b>202. Fire Fighting Services</b> Fire Service Department	9,591,928	260,841		972,830	1,162,593	11,988,192
0252	<b>243. Corrective and Rehabilitative Services</b> Prisons Department Probation Department Industrial Schools	10,410,934	4,375,092	13,462	1,840,387	1,659,053	18,298,928
0253		1,243,012	72,465		829	115,888	1,432,194
0254		1,817,461	148,677	9,272	125,843	177,209	2,278,462
	Total	24,755,689	5,165,606	22,734	2,997,201	3,263,692	36,204,922

**NOTE:**

The Permanent Secretary, Ministry of Home Affairs is the Accounting Officer for Head 28.

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 28 MINISTRY OF HOME AFFAIRS	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 7070: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Permanent Secretary	S.1	147,927	147,927	147,927
(1)	1	1	Deputy Permanent Secretary	S.3	121,350	121,350	121,350
(2)	1	1	Senior Administrative Officer	S.6	88,183	88,183	88,183
(3)	1	1	Administrative Officer I	Z.6-1	68,511	68,511	62,859
(4)	1	1	Administrative Officer II	Z.16-8	166,017	166,017	148,405
(5)	3	3	Accountant	Z.16-8	55,339	55,339	49,687
(6)	1	1	Executive Officer	Z.16-11	50,887	50,887	45,235
(7)	1	1	Executive Secretary/ Secretary	Z.16-11 Z.23-17	89,565	89,565	77,569
(8)	2	2	Maintenance Officer	Z16-11			42,267
(9)		1	Assistant Accountant	Z.23-17	42,634	42,634	35,152
(10)	1	1	Senior Clerk	Z.23-17	42,634	42,634	36,982
(11)	1	1	Clerical Officer	Z.38-24	172,780	172,780	145,411
(12)	5	5	Stenographer/Typist	Z.38-24	71,294	71,294	28,238
(13)	2	1	Receptionist/Typist	Z.38-24	35,647	35,647	24,343
(14)	1	1	Clerk/Typist	Z.38-24	71,294	71,294	59,991
(15)	2	2	Telephone Operator/Receptionist	Z.38-30	30,192	30,192	24,540
(16)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	24,540
(17)	1	1	Cleaner	CX	23,245	23,245	23,245
(18)	1	1					
(19)	1	1					
(20)	1	1					
(21)	1	1					
	26	26	Total Item 101		1,307,691	1,307,691	1,185,924
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		83,277	83,277	67,432
(2)			Temporary Staff		98,087	98,087	98,087
(3)			Overtime		4,000	4,000	4,000
(4)			Entertainment Allowance		22,342	22,342	22,342
(5)			Travel Allowance		21,386	21,386	2,376
(6)			Duty Allowance		600	600	600
(7)			Telephone Allowance		4,922	4,922	5,129
			Total Item 102		234,614	234,614	199,966
103.			<i>National Insurance Contributions</i>				
(1)					110,263	110,263	102,232
			Total Item 103		110,263	110,263	102,232
	26	26	<b>Total Subprogram 7070: General Management and Coordination Services</b>		1,652,568	1,652,568	1,488,122

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 28 MINISTRY OF HOME AFFAIRS	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>040. National Emergency Preparedness</b>				
			Subprogram 0206: DEPARTMENT OF EMERGENCY MANAGEMENT				
			<i>Statutory Personal Emoluments</i>				
101.			Director Emergency Services	S.5	98,087	98,087	98,087
(1)	1	1	Deputy Director Emergency services	S.8	75,519	75,519	75,519
(2)	1	1	Program Officer	Z.16-8			84,247
(3)		2	Executive Secretary	Z.16-11	50,887	50,887	45,392
(4)	1	1	Assistant Accountant	Z.23-17	38,807	38,807	35,804
(5)	1	1	Clerk/Typist	Z.38-24	70,294	70,294	61,292
(6)	2	2	Store Keeper	Z.33-24	35,646	35,646	30,646
(7)	1	1	Driver/Messenger	Z.38-30	25,559	25,559	27,007
(8)	1	1	Driver/Operator	Z.38-30	30,192	30,192	25,192
(9)	1	1	General Worker	CX	23,244	23,244	23,244
(10)	1	1					
	10	12	Total Item 101		448,235	448,235	506,430
			<i>Other Personal Emoluments</i>				
102.			Temporary Staff		83,305	83,305	81,378
(1)			Telephone Allowance		1,865	1,865	1,865
(2)			Acting Allowances and Payment of Substitutes		29,539	29,539	42,634
(3)			Overtime		15,000	15,000	15,000
(4)			Call Out Allowance		25,000	25,000	25,000
(5)							
			Total Item 102		154,709	154,709	165,877
			<i>National Insurance Contributions</i>				
103.					66,141	66,141	46,717
(1)							
			Total Item 103		66,141	66,141	46,717
	10	12	<b>Total Subprogram 0206: Department of Emergency Management</b>		669,085	669,085	719,024

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 28 MINISTRY OF HOME AFFAIRS	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>202. Fire Fighting Services</b> Subprogram 0203: FIRE SERVICE DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Fire Officer	P.3	98,087	98,087	98,087
(2)	1	1	Deputy Chief Fire Officer	P.6-5	77,906	77,906	77,906
(3)	3	3	Divisional officer	P.9-7	205,533	205,533	205,533
(4)	7	7	Station Officer	P.13-10	429,128	429,128	429,128
(5)	16	16	Sub Officer	P.16-14	893,056	893,056	893,056
(6)	32	32	Leading Fire Officer	P.20-17	1,660,480	1,660,480	1,660,480
(7)	172	179	Fire Officer	P.35-21	6,796,347	6,796,347	5,498,398
(8)	1	1	Senior Executive Officer	Z.10-3	62,112	62,112	63,874
(9)	1	1	Accountant	Z.16-8	55,339	55,339	45,693
(10)	1	1	Executive Officer	Z.16-11	50,887	50,887	50,887
(11)	1	1	Executive Secretary/Secretary	Z.16-11	47,919	47,919	46,806
				Z.23-17			
(12)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(13)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(14)	1	1	Stenographer/Typist	Z.38-24	35,646	35,646	35,646
(15)	4	4	Clerical Officer	Z.38-24	142,584	142,584	142,584
(16)	1	1	Clerk/Typist	Z.38-24	35,646	35,646	35,646
(17)	4	4	General Worker	CIX	95,084	95,084	95,084
(18)	4	5	Scrubber	CX	92,980	92,980	104,607
(19)	1	1	Maid	CX	23,245	23,245	23,245
	253	261	Total Items 101		10,887,247	10,887,247	9,591,928
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		257,256	257,256	71,094
(2)			Acting Allowances and Payment of Substitutes		99,674	99,674	99,898
(3)			Duty Allowance		186,720	186,720	186,720
(4)			Uniform Allowance		14,519	14,519	14,519
(5)			Washing Allowance		322,429	322,429	332,049
(6)			Driving Allowance		101,383	101,383	101,383
(7)			Apprentices		59,049	59,049	59,049
(8)			Overtime		54,800	54,800	30,800
(9)			Driver's License Fee		4,650	4,650	4,650
(10)			Mechanical Allowance		8,795	8,795	8,795
(11)			Flexibility Allowance		280,000	280,000	280,000
(12)			Telephone Allowance		11,602	11,602	10,748
(13)			Subsistence Allowance		33,966	33,966	33,966
			Total Item 102		1,434,843	1,434,843	1,233,671
103.			<i>National Insurance Contributions</i>				
(1)					1,162,593	1,162,593	1,162,593
			Total Item 103		1,162,593	1,162,593	1,162,593
	253	261	<b>Total Subprogram 0203: Fire Service Department</b>		13,484,683	13,484,683	11,988,192

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 28 MINISTRY OF HOME AFFAIRS	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>243. Corrective and Rehabilitative Services</b> Subprogram 0252: PRISONS DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Superintendent	P.3	98,087	98,087	98,087
(2)	2	1	Assistant Superintendent	P.6-5	155,814	155,814	77,907
(3)	1	1	Chief Officer	P.9-7	68,511	68,511	68,511
(4)	4	4	Assistant Chief Officer	P.13-10	245,212	245,212	245,212
(5)	7	7	Orderly Officer	P.16-14	390,712	390,712	390,712
(6)	7	7	Officer Instructor	P.20-17	364,329	364,329	364,329
(7)	35	35	Prison Officer I	P.20-17	1,821,645	1,821,645	1,671,645
(8)	217	217	Prison Officer II	P.36-21	7,893,732	7,893,732	6,231,973
(9)			Farm Manager	Z.16-8			
(10)	1	1	Accountant	Z.16-8	44,661	44,661	55,339
(11)	1	1	Personnel Officer	Z.16-8	50,887	50,887	52,371
(12)	1	1	Executive Officer	Z.16-11	50,887	50,887	50,887
(13)	2	2	Rehabilitation Officer	Z.16-11	101,774	101,774	101,774
(14)	1	1	Counsellor	Z.10-6	58,586	58,586	58,586
(15)	1	1	Supervisor of Works	Z.16-11	50,887	50,887	50,887
(16)	1	1	Executive Secretary/Secretary	Z.23-17	42,634	42,634	45,569
(17)	1	1	Nurse	Z.23-11	50,887	50,887	50,887
(18)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(19)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(20)	1	1	Maintenance Officer	Z.23-17	39,722	39,722	40,637
(21)	1	1	Steward	Z.23-17	39,390	39,390	40,637
(22)	1	1	Clerk/Typist	Z.38-24	35,646	35,646	35,646
(23)	3	3	Clerical Officer	Z.38-24	106,938	106,938	106,938
(24)	1	1	Stenographer/Typist	Z.38-24	35,646	35,646	35,646
(25)	1	1	Steward Assistant	Z.38-24	28,165	28,165	29,323
(26)	4	4	Inmate Services Officer	Z.38-24	127,290	127,290	131,570
(27)	4	4	Emergency Control Officer	Z.38-30	109,693	109,693	113,167
(28)	1	1	Driver Messenger	Z.38-30	30,192	30,192	30,192
(29)	2	2	Cook	Z.38-36	49,960	49,960	49,960
(30)	1	1	Medical Officer	Fixed	33,763	33,763	33,763
(31)	1	1	Chaplin	Fixed	22,610	22,610	22,610
(32)	1	1	Visiting Dental Surgeon	Fixed	17,657	17,657	17,657
(33)	1	1	Maid	CX	23,244	23,244	23,244
(34)			Pensionable Allowance		13,462	13,462	13,462
	308	307	Total Item 101		12,287,891	12,287,891	10,424,396

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 28 MINISTRY OF HOME AFFAIRS	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		4,818,234	4,818,234	3,227,092
(2)			Acting Allowances and Payment of Substitutes		1,203,781	1,203,781	1,120,616
(3)			Overtime		27,384	27,384	27,384
(4)			Overtime for School Meals Service				
(5)			Apprentices		175,500	175,500	114,000
(6)			Non pensionable Allowance		1,891	1,891	1,891
(7)			Travel Allowance				
(8)			Telephone Allowance		1,714	1,714	1,714
(9)			Subsistence Allowance		100,000	100,000	100,000
(10)			Uniform Allowance		2,779	2,779	2,779
(11)			Duty Allowance		330,240	330,240	325,200
(12)			Washing Allowance		579,474	579,474	561,623
(13)			Driving Allowance		21,966	21,966	13,180
(14)			Flexibility Allowance		720,000	720,000	720,000
(15)							
			Total Item 102		7,982,963	7,982,963	6,215,479
103.			<i>National Insurance Contributions</i>		2,633,946	2,633,946	1,659,053
(1)			Total Item 103		2,633,946	2,633,946	1,659,053
	308	307	<b>Total Subprogram 0252: Prisons Department</b>		22,904,800	22,904,800	18,298,928



## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 28 MINISTRY OF HOME AFFAIRS	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>243. Corrective and Rehabilitation Services</b>				
			Subprogram 0253: PROBATION DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Probation Officer	S.5	98,087	98,087	98,087
(1)	1	1	Deputy Chief Probation Officer	S.7	81,575	81,575	81,575
(2)	1	1	Senior Probation Officer	Z.6-1	205,533	205,533	110,110
(3)	3	3	Probation Officer I/	Z.10-6	606,568	606,568	604,574
(4)	12	12		(Q.B) Z.16-11			
(5)			Probation Officer II	Z.23-17			
(6)	1	1	Executive Secretary	Z.16-11	48,414	48,414	49,898
(7)	1	1	Clerical Officer	Z.38-24	35,646	35,646	30,646
(8)	2	2	Stenographer/Typist	Z.38-24	68,809	68,809	64,700
(9)			Parole Officer	Z.16-11			
(10)			Administrative Officer	Z.6-1			
(11)	5	5	Community Service Officer	Z.38-24	178,147	178,147	173,230
(12)	1	1	Driver Messenger/Messenger	Z.38-30	30,192	30,192	30,192
	27	27	Total Item 101		1,352,971	1,352,971	1,243,012
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		87,165	87,165	23,245
(2)			Acting Allowances and Payment of Substitutes		51,052	51,052	49,220
(3)			Bi-Monthly Staff (Part -Time)				
(4)			Telephone Allowance		829	829	829
			Total Item 102		139,046	139,046	73,294
103.			<i>National Insurance Contributions</i>				
(1)					137,316	137,316	115,888
			Total Item 103		137,316	137,316	115,888
	27	27	<b>Total Subprogram 0253: Probation Department</b>		1,629,333	1,629,333	1,432,194

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 28 MINISTRY OF HOME AFFAIRS	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>243. Corrective and Rehabilitative Services</b> Subprogram 0254: <b>INDUSTRIAL SCHOOLS</b> Statutory Personal Emoluments				
(1)	1		Principal	S.7	84,575	84,575	81,575
(2)	1	1	Vice Principal	S.9	71,026	71,026	71,026
(3)	1	1	Matron	Z.13-8	52,989	52,989	54,473
(4)	1	1	Executive Officer	Z.16-11	46,188	46,188	46,346
(5)	1		Chaplin	Fixed	12,325	12,325	
(6)	1	1	Medical Officer	Fixed	24,119	24,119	24,119
(7)	2	2	Welfare Officer I/ (Q.B.)10-3	Z.16-11			
(8)			Welfare Officer II	Z.23-17	110,330	110,330	110,330
(9)	1	1	Assistant Matron (if R.N.)	Z.23-11	50,887	50,887	38,089
(10)			(if not R.N.) (Q.B.)	Z.33-24			
(11)	1	1	Clerical Officer	Z.38-24	28,020	28,020	28,962
(12)	1	1	Stenographer/Typist	Z.38-24	35,646	35,646	35,646
(13)	1	1	Driver/Messenger	Z.38-30	30,193	30,193	30,193
(14)	13	13	Supervisor	Z.33-24	460,946	460,946	455,351
(15)			Senior Teacher/ Qualified Teacher/ Special Grade Teacher/ Graduate Teacher/ Teacher	Z.10-8			
(16)	5	1		Z.22-8			39,390
(17)				Z.22-10			
(18)		4		Z.15-7/ (Q.B.) 6-2			261,719
(19)			Senior Instructor	Z.36-24	298,514	298,514	
(20)	1	1	Senior Instructress	Z.23-17	42,634	42,634	42,634
(21)	1	1	Instructors	Z.23-17	42,634	42,634	42,634
(22)	4	3	Housemistress	Z.27-20	158,556	158,556	118,917
(23)	1	1	Instructress	Z.10-8	55,339	55,339	55,339
(24)	4	4	Clerk/Typist	Z.27-20	155,978	155,978	155,647
(25)	1	1	General worker	Z.38-24	31,158	31,158	32,049
(26)	2	2	Watchman	CX	46,490	46,490	46,490
(27)	1	1	Maid	CXA	23,287	23,287	23,287
(28)	1	1	Pensionable Allowance	CX	23,245	23,245	23,245
(29)					9,272	9,272	9,272
	46	43	Total Item 101		1,894,351	1,894,351	1,826,733
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		180,081	180,081	31,007
(2)			Acting Allowance and Payment of Substitutes		117,648	117,648	117,670
(3)			Duty Allowance				
(4)			Commuted Travel Allowance				
(5)			Non-Pensionable Allowance		136,845	136,845	125,843
			Total Item 102		434,574	434,574	274,520
103.			<i>National Insurance Contributions</i>				
(1)					203,465	203,465	177,209
			Total Item 103		203,465	203,465	177,209
	46	43	<b>Total Subprogram 0254: Industrial Schools</b>		2,532,390	2,532,390	2,278,462

**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Attorney General**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
29.	Office of the Director of Public Prosecutions						
0230.	<b>230. Administration of Justice</b> Office of the Director of Public Prosecutions	930,045	104,168		107,727	49,819	1,191,759
	Total	930,045	104,168		107,727	49,819	1,191,759

**NOTE:**

The Permanent Secretary, Attorney General is the Accounting Officer for Head 29.

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 29 OFFICE OF THE DIRECTOR OF PUBLIC PROSECUTIONS	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>230. Administration of Justice</b> Subprogram 0230: OFFICE OF THE DIRECTOR OF PUBLIC PROSECUTIONS <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director of Public Prosecutions	S.1	147,926	147,926	147,926
(2)	1	1	Deputy Director of Public Prosecutions	S.3:S.2	135,024	135,024	135,024
(3)	4	4	Principal Crown Counsel/ Senior Crown Counsel	S.5:S.4/ S.6:	425,429	425,429	425,429
(4)	2	2	Crown Counsel	Z.3-1	137,022	137,022	137,022
(5)	1	1	Legal Secretary/Secretary	Z.16-11 Z.23-17	50,887	50,887	50,887
(6)	1	1	Stenographer/Typist	Z.38-24	32,866	32,866	33,757
	10	10	Total Item 101		929,154	929,154	930,045
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances & Payments of Substitutes		15,784	15,784	15,436
(2)			Temporary Staff		88,182	88,182	88,182
(3)			Overtime		550	550	550
(4)			Entertainment Allowance		43,027	43,027	48,821
(5)			Travel Allowance		45,145	45,145	49,531
(6)			Telephone Allowance		8,961	8,961	9,375
			Total Item 102		201,649	201,649	211,895
103.			<i>National Insurance Contributions</i>				
(1)					48,744	48,744	49,819
			Total Item 103		48,744	48,744	49,819
	10	10	<b>Total Subprogram 0230: Office of the Director of Public Prosecutions</b>		1,179,547	1,179,547	1,191,759

**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Attorney General**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
30.	Attorney General						
	<b>040. Direction and Policy Formulation</b>						
7075.	General Management and Coordination Services	2,317,738	397,433		105,038	212,622	3,032,831
0238.	Police Complaints Authority	33,757	118,528		829	15,374	168,488
0240.	Forensic Services	1,310,973	361,116		18,884	137,166	1,828,139
0242.	National Task Force on Crime Prevention	93,521	202,242		14,606	24,997	335,366
0260.	Project Office		204,301		9,863	15,483	229,647
	<b>240. Legal Services</b>						
0245.	Solicitor General's Chambers	1,561,774	135,419		112,997	89,700	1,899,890
0246.	Parliamentary Counsel Services	958,972	100,826		60,397	53,306	1,173,501
	<b>241. Legal Registration Services</b>						
0247.	Registration Department	2,581,420	358,457		28,253	259,088	3,227,218
	<b>242. Administration of Justice</b>						
0248.	Supreme Court	1,970,645	239,888		45,999	175,102	2,431,634
0249.	Magistrates Court	2,882,663	457,052		204,884	279,325	3,823,924
0250.	Process Serving	2,502,568	13,975		506,025	232,411	3,254,979
	Total Carried Forward	16,214,031	2,589,237		1,107,775	1,494,574	21,405,617

**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Attorney General**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	16,214,031	2,589,237		1,107,775	1,494,574	21,405,617
	<b>244. Police Services</b>						
0255.	Police Headquarters and Management	8,248,738	426,699		1,130,851	711,266	10,517,554
0256.	General Police Services	51,541,743	5,244,556		9,088,623	5,211,717	71,086,639
0258.	Police Band	2,415,787	55,451		152,066	217,342	2,840,646
0259.	Traffic Warden	956,804	430,528		49,472	142,443	1,579,247
	<b>245. Law Enforcement</b>						
0261.	Anti-money Laundering Programme	285,996	8,127		7,712	18,518	320,353
	<b>246. Modernisation of Administration of Justice And Penal Systems</b>						
0262.	IADB Justice Improvement Project		270,635		18,938	18,841	308,414
	Total	79,663,099	9,025,233		11,555,437	7,814,701	108,058,470

**NOTE:**

The Permanent Secretary, Attorney General, is the Accounting Officer for Head 30.

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 7075: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Permanent Secretary	S.1	147,926	147,926	147,926
(1)	1	1	Deputy Permanent Secretary	S.3	121,350	121,350	121,350
(2)	1	1	Forensic Pathologist	S.5:2	109,114	109,114	109,114
(3)	1		Financial Controller/Finance Officer	S.5/S.8	98,087	98,087	98,087
(4)	1	1	Senior Administrative Officer	S.6	88,182	88,182	88,182
(5)	1	1	Manager, Information Systems	S.6	88,182	88,182	88,182
(6)	1	1	Buildings Officer	S8	75,519	75,519	75,519
(7)	1	1	Administrative Officer I	Z.6-1	68,511	68,511	66,511
(8)	1	1	Senior Accountant	Z6-1	61,671	61,671	61,684
(9)	1	1	Laboratory Technologist	Z.16-11/ (QB 10-6)	58,586	58,586	53,586
(10)	1	1	Laboratory Technician	Z.23-17			
			Administrative Officer II	Z.16-8	110,678	110,678	110,678
(11)	2	2	Accountant	Z.16-8	46,559	46,559	46,045
(12)	1	1	Executive Officer	Z.16-11	48,537	48,537	50,021
(13)	1	1	Executive Secretary/Secretary	Z.16-11/ Z.23 17	99,301	99,301	95,775
(14)	2	2	Maintenance Officer	Z16-11	50,887	50,887	47,887
(15)	1	1	Senior Clerk	Z.23-17	40,555	40,555	41,053
(16)	1	1	Assistant Accountant	Z.23 17	42,634	42,634	41,134
(17)	1	1	Draughtsman	Z.23 17	42,634	42,634	42,634
(18)	1	1	Clerical Officer	Z.38-24	356,460	356,460	336,460
(19)	10	10	Stenographer/Typist	Z.38-24	267,680	267,680	257,546
(20)	8	8	Clerk/Typist	Z.38-24	142,584	142,584	132,584
(21)	4	4	Telephone Operator/Receptionist	Z.38-30	60,384	60,384	55,384
(22)	2	2	Messenger/Driver Messenger	Z.38-30	56,547	56,547	57,416
(23)	2	2	Maid	C.X	92,980	92,980	92,980
(24)	4	4					
	50	49	Total Item 101		2,375,548	2,375,548	2,317,738
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		118,177	118,177	109,548
(2)			Temporary Staff		403,652	403,652	278,885
(3)			Overtime		9,000	9,000	9,000
(4)			Duty Allowance		1,365	1,365	1,365
(5)			Entertainment Allowance		36,408	36,408	22,342
(6)			Travel Allowance		41,329	41,329	29,641
(7)			Telephone Allowance		8,874	8,874	8,045
(8)			Allowance in lieu of Private Practice		32,734	32,734	32,734
(9)			On Call Allowance		10,911	10,911	10,911
			Total Item 102		662,450	662,450	502,471
103.			<i>National Insurance Contributions</i>		227,061	227,061	212,622
(1)			Total Item 103		227,061	227,061	212,622
	50	49	<b>Total Subprogram 7075: General Management and Coordination Services</b>		3,265,059	3,265,059	3,032,831

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.	(1)		<b>040. Direction and Policy Formulation Services</b> Subprogram 0238: POLICE COMPLAINTS AUTHORITY  <i>Statutory Personal Emoluments</i> Clerk/Typist	Z.38-24			
		1			1	32,866	32,866
		1	Total Item 101		32,866	32,866	33,757
(1)	(2)		Temporary Staff Acting Allowances and Payment of Substitutes Telephone Allowance		129,075	129,075	109,956
					8,572	8,572	8,572
			Total Item 102		137,647	137,647	119,357
103.	(1)		<i>National Insurance Contributions</i>		15,073	15,073	15,374
					15,073	15,073	15,374
		1	<b>Total Subprogram 0238: Police Complaints Authority</b>		185,586	185,586	168,488



## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 0240: FORENSIC SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Director	S.4	109,114	109,114	109,114
(1)	1	1	Forensic Pathologist	S.5:S.4	98,087	98,087	
(2)	1		Deputy Director	S.6	88,182	88,182	88,182
(3)	1	1	Senior Forensic Scientist	S.9	213,078	213,078	213,078
(4)	3	3	Forensic Scientist/Criminalist I	Z.6-1	339,464	339,464	341,782
(5)	5	5	Information System Officer	Z.6-1	68,511	68,511	68,511
(6)	1	1	Forensic Scientist/Criminalist II	Z.16-8	106,844	106,844	108,328
(7)	2	2	Forensic Liaison Officer	Z.16-11	50,887	50,887	50,887
(8)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(9)	1	1	Evidence Officer	Z.23-17	42,634	42,634	42,634
(10)	1	1	Forensic Support Officer	Z.38-24	196,156	196,156	199,333
(11)	6	6	General Worker	C.X	46,490	46,490	46,490
(12)	2	2	Laboratory Technologist/Laboratory Technologist	Z.23-17 Z.16-11			
(13)			Clerk/Typist	Q.B 10-6 Z.38-24			
(14)			Maid	C.X			
	25	24	Total Item 101		1,402,081	1,402,081	1,310,973
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		484,577	484,577	316,684
(2)			Acting Allowances and Payments of Substitutes		41,575	41,575	39,432
(3)			Overtime		5,000	5,000	5,000
(4)			Travel Allowance		9,139	9,139	8,225
(5)			Telephone Allowance		3,211	3,211	3,211
(6)			Entertainment Allowance		8,275	8,275	7,448
			Total Item 102		551,777	551,777	380,000
103.			<i>National Insurance Contributions</i>				
(1)					144,152	144,152	137,166
			Total Item 103		144,152	144,152	137,166
	25	24	<b>Total Subprogram 0240: Forensic Services</b>		2,098,010	2,098,010	1,828,139

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 0242: NATIONAL TASK FORCE ON CRIME PREVENTION				
			<i>Statutory Personal Emoluments</i>				
101.			Senior Research Officer	Z.6-3			
(1)			Research Officer II	Z.16-11	50,887	50,887	50,887
(2)	1	1	Secretary	Z.23-17	42,634	42,634	42,634
(3)	1	1					
	2	2	Total Item 101		93,521	93,521	93,521
			<i>Other Personal Emoluments</i>				
102.			Temporary Staff		246,733	246,733	202,242
(1)			Acting Allowances and Payment of Substitutes		13,674	13,674	13,674
(2)			Travel Allowance				
(3)			Entertainment Allowance				
(4)			Telephone Allowance		932	932	932
(5)							
			Total Item 102		261,339	261,339	216,848
103.			<i>National Insurance Contributions</i>		25,145	25,145	24,997
(1)							
			Total Item 103		25,145	25,145	24,997
	2	2	<b>Total Subprogram 0242: National Task Force on Crime Prevention</b>		380,005	380,005	335,366

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
102.			<b>040. Direction and Policy Formulation Services</b> Subprogram 0260: PROJECT OFFICE				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		329,406	329,406	179,093
(2)			Acting Allowances and Payment of Substitutes		18,261	18,261	15,096
(3)			Travel Allowance		914	914	914
(4)			Entertainment Allowance		7,447	7,447	7,447
(5)			Telephone Allowance		2,331	2,331	1,502
(6)			Terminal pay for Project Manager		10,112	10,112	10,112
			Total Item 102		368,471	368,471	214,164
103.			<i>National Insurance Contributions</i>				
(1)					21,090	21,090	15,483
			Total Item 103		21,090	21,090	15,483
			<b>Total Subprogram 0260: Project Office</b>		389,561	389,561	229,647

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>240. Legal Services</b> Subprogram 0245: SOLICITOR GENERAL'S CHAMBERS <i>Statutory Personal Emoluments</i>				
(1)	1	1	Solicitor General	S.1	147,926	147,926	147,926
(2)	3	3	Deputy Solicitor General	S.3:S.2	391,398	391,398	391,398
(3)	5	3	Principal Crown Counsel/	S.5:S.4	316,315	316,315	316,315
		2	Senior Crown Counsel	S.6	176,364	176,364	176,364
(4)	5	5	Crown Counsel	Z.3-1	342,555	342,555	242,555
(5)	1	1	Librarian	Z.10-3	63,874	63,874	53,874
(6)	1	1	Secretary/Legal Secretary	Z.23-17/ Z.16-11	42,634	42,634	37,634
(7)	1	1	Library Assistant III/II/I	Z.38-24/ Z.23-17/ Z.16-11	42,634	42,634	37,634
(8)	3	3	Legal Assistant	Z.23-17	127,902	127,902	107,902
(9)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	25,192
(10)	1	1	Library Attendant	Z.38-36	24,980	24,980	24,980
	22	22	Total Item 101		1,706,774	1,706,774	1,561,774
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payments of Substitutes		28,909	28,909	20,046
(2)			Temporary Staff		132,112	132,112	107,673
(3)			Entertainment Allowance		59,576	59,576	54,576
(4)			Travel Allowance		57,025	57,025	52,025
(5)			Telephone Allowance		16,785	16,785	6,396
(6)			Overtime Allowance		12,700	12,700	7,700
			Total Item 102		307,107	307,107	248,416
103.			<i>National Insurance Contributions</i>				
(1)					138,163	138,163	89,700
			Total Item 103		138,163	138,163	89,700
	22	22	<b>Total Subprogram 0245: Solicitor General's Chambers</b>		2,152,044	2,152,044	1,899,890

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>240. Legal Services</b>				
			Subprogram 0246: PARLIAMENTARY COUNSEL SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Parliamentary Counsel	S.1	147,926	147,926	147,926
(1)	1	1	Deputy Chief Parliamentary Counsel	S.3:S.2	135,024	135,024	135,024
(2)	1	1	Senior Parliamentary Counsel	S.5:S.4	218,228	218,228	218,228
(3)	2	2	Parliamentary Counsel	S.6	176,364	176,364	176,364
(4)	2	2	Crown Counsel	Z.3-1	137,022	137,022	137,022
(5)	2	2	Secretary/Legal Secretary	Z.23-17/ Z.16-11	93,521	93,521	50,887
(6)	2	1	Senior Legal Assistant	Z.16-11	50,887	50,887	50,887
(7)	1	1	Legal Assistant	Z.23-17	42,634	42,634	42,634
(8)	1	1					
	12	11	Total Item 101		1,001,606	1,001,606	958,972
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		147,926	147,926	60,000
(2)			Acting Allowances and Payments of Substitutes		34,106	34,106	31,366
(3)			Overtime		9,460	9,460	9,460
(4)			Entertainment Allowance		42,200	42,200	27,200
(5)			Travel Allowance		40,739	40,739	25,739
(6)			Telephone Allowance		7,458	7,458	7,458
			Total Item 102		281,889	281,889	161,223
103.			<i>National Insurance Contributions</i>				
(1)					63,906	63,906	53,306
			Total Item 103		63,906	63,906	53,306
	12	11	<b>Total Subprogram 0246: Parliamentary Counsel Services</b>		1,347,401	1,347,401	1,173,501

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>241. Legal Registration Services</b>				
			Subprogram 0247:				
			REGISTRATION DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
101.			Registrar	S.1	147,926	147,926	147,926
(1)	1	1	Deputy Registrar	S.5	196,174	196,174	196,174
(2)	2	2	System Administrator	S.9	71,026	71,026	71,026
(3)	1	1	Assistant Registrar	Z.6-1	68,511	68,511	68,511
(4)	1	1	Senior Accountant	Z.6-1	68,511	68,511	68,511
(5)	1	1	Court Administrator	Z.10-6	58,586	58,586	58,586
(6)	1	1	Senior Legal Assistant	Z.16-11	101,774	101,774	50,887
(7)	2	1	Legal Secretary	Z.16-11	101,774	101,774	89,528
(8)	2	2	Records Management Officer	Z.16-11	50,887	50,887	50,887
(9)	1	1	Accountant	Z.16-8	55,339	55,339	55,339
(10)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(11)	1	1	Legal Assistant	Z.23-17	170,536	170,536	127,902
(12)	4	3	Assistant Personnel Officer	Z.23-17	42,634	42,634	42,634
(13)	1	1	Statistical Assistant	Z.23-17	42,634	42,634	42,634
(14)	1	1	Clerical Officer	Z.38-24	784,212	784,212	784,212
(15)	22	22	Data Entry Operator I/	Z.33-24	71,292	71,292	71,292
(16)	2	2	Data Entry Operator II	Z.38-30			
(17)			Stenographer/Typist	Z.38-24	142,584	142,584	142,584
(18)	4	4	Clerk/Typist	Z.38-24	35,646	35,646	35,646
(19)	1	1	Binder	Z.33-24	71,292	71,292	71,292
(20)	2	2	Machine Operator	Z.38-24	35,646	35,646	35,646
(21)	1	1	Vault Attendant	Z.38-30	90,576	90,576	90,576
(22)	3	3	Telephone Operator	Z.38-30	60,384	60,384	60,384
(23)	2	2	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(24)	1	1	Messenger	Z.38-30	30,192	30,192	30,192
(25)	1	1	Cleaner	C.X	46,490	46,490	46,490
(26)	2	2	Maid	C.X	46,490	46,490	46,490
(27)	2	2	Gardener	C.X	23,245	23,245	23,245
(28)	1	1					
	64	62	Total Item 101		2,687,187	2,687,187	2,581,420
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		117,759	117,759	125,287
(2)			Temporary Staff		213,170	213,170	213,170
(3)			Overtime		20,000	20,000	20,000
(4)			Telephone Allowance		3,282	3,282	3,315
(5)			Travel Allowance		11,880	11,880	11,698
(6)			Entertainment Allowance		13,346	13,346	13,240
			Total Item 102		379,437	379,437	386,710
103.			<i>National Insurance Contributions</i>		258,797	258,797	259,088
(1)			Total Item 103		258,797	258,797	259,088
	64	62	<b>Total Subprogram 0247: Registration Department</b>		3,325,421	3,325,421	3,227,218

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>242. Administration of Justice</b> Subprogram 0248: SUPREME COURT Statutory Personal Emoluments				
(1)	2	2	Senior Legal Assistant	Z.16-11	101,774	101,774	101,774
(2)			Shorthand Writer	Z.16-11			
(3)	1	1	Court Reporter	Z.16-11	50,887	50,887	58,586
(4)	10	10	Legal Assistant	Z.23-17	426,340	426,340	426,340
(5)	4	4	Secretary/Legal Secretary	Z.23-14			
(6)	12	12	Court Transcription Officers	Z.16-11	184,905	184,905	183,882
(7)	1	1	Librarian	Z.16-8	661,478	661,478	668,989
(8)	1	1	Librarian	Z.38-17	53,855	53,855	55,339
(8)	6	6	Stenographer/Typist	Z.38-24	213,876	213,876	213,876
(9)	4	4	Clerical Officer	Z.38-24	142,584	142,584	142,584
(10)	1	1	Library Assistant	Z.38-24	35,646	35,646	35,646
(11)	2	2	Messenger	Z.38-30	60,384	60,384	60,384
(12)	1	1	Cleaner	C.X	23,245	23,245	23,245
	44	44	Total Item 101		1,954,974	1,954,974	1,970,645
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		36,109	36,109	37,612
(2)			Overtime		13,000	13,000	13,000
(3)			Temporary Staff		413,918	413,918	189,276
(4)			Responsibility Allowance		6,500	6,500	6,000
(5)			Plain Clothes Allowance		31,778	31,778	39,999
			Total Item 102		501,305	501,305	285,887
103.			<i>National Insurance Contributions</i>		214,274	214,274	175,102
(1)			Total Item 103		214,274	214,274	175,102
	44	44	<b>Total Subprogram 0248: Supreme Court</b>		2,670,553	2,670,553	2,431,634

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>242. Administration of Justice</b>				
			Subprogram 0249:				
			MAGISTRATES COURTS				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Magistrate	S.4	109,114	109,114	109,114
(1)	1	1	Magistrate	S.5:S.4	948,945	948,945	828,804
(2)	9	8	Senior Legal Assistant	Z.16-11	50,887	50,887	50,887
(3)	1	1	Legal Assistant	Z.23-17	298,438	298,438	213,170
(4)	7	5	Stenographer/Typist	Z.38-24	249,522	249,522	249,522
(5)	7	7	Clerical Officer	Z.38-24	1,247,610	1,247,610	1,247,610
(6)	35	35	Messenger	Z.38-30	90,576	90,576	90,576
(7)	3	3	Maid	C.X	46,490	46,490	46,490
(8)	2	2	Cleaner	C.X	46,490	46,490	46,490
(9)	2	2					
	67	64	Total Item 101		3,088,072	3,088,072	2,882,663
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		426,597	426,597	356,597
(2)			Acting Allowances and Payment of Substitutes		144,567	144,567	90,455
(3)			Overtime		10,000	10,000	10,000
(4)			Station Allowance		70,968	70,968	39,600
(5)			Plain Clothes Allowance		39,999	39,999	32,000
(6)			Travel Allowance		75,486	75,486	67,896
(7)			Entertainment Allowance		47,808	47,808	52,957
(8)			Telephone Allowance		12,000	12,000	12,431
			Total Item 102		827,425	827,425	661,936
103.			<i>National Insurance Contributions</i>				
(1)					293,323	293,323	279,325
			Total Item 103		293,323	293,323	279,325
	67	64	<b>Total Subprogram 0249: Magistrates Courts</b>		4,208,820	4,208,820	3,823,924



## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>242. Administration of Justice</b> Subprogram 0250: PROCESS SERVING Statutory Personal Emoluments				
(1)	1	1	Chief Marshal	Z.6-1	68,511	68,511	68,511
(2)	1	1	Deputy Chief Marshal	Z.10-6	58,586	58,586	58,586
(3)	3	3	Senior Marshal	Z.16-11	152,661	152,661	152,661
(4)	9	9	Marshal I	Z.23-17	383,706	383,706	383,706
(5)	1	1	Legal Assistant	Z.23-17	42,634	42,634	42,634
(6)	55	47	Marshal II	Z.27-20	2,091,098	2,091,098	1,743,033
(7)	1	1	Messenger	Z.38-30	30,192	30,192	30,192
(8)	1	1	General Workers	C.X	23,245	23,245	23,245
(9)			Watchman	C.XA			
	72	64	Total Item 101		2,850,633	2,850,633	2,502,568
102.			<i>Other Personal Emoluments</i>				
(1)			<i>Temporary Staff</i> Acting Allowances and Payment of Substitutes		11,370	11,370	7,987
(2)			Plain Clothes Allowance		113,597	113,597	90,797
(3)			Travel Allowance		420,000	420,000	331,553
(4)			Driving Allowance		3,515	3,515	3,515
(5)			Inconvenience Allowance		80,160	80,160	80,160
			Total Item 102		628,642	628,642	520,000
103.			<i>National Insurance Contributions</i>				
(1)					267,688	267,688	232,411
			Total Item 103		267,688	267,688	232,411
	72	64	<b>Total Subprogram 0250: Process Serving</b>		3,746,963	3,746,963	3,254,979

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>244. Police Services</b> Subprogram 0255: POLICE HEADQUARTERS AND MANAGEMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Commissioner	P.1	147,926	147,926	147,926
(2)	1	1	Deputy Commissioner	P.2	109,114	109,114	109,114
(3)	4	4	Assistant Commissioner	P.3	392,348	392,348	392,348
(4)	7	3	Senior Superintendent	P.4	617,274	617,274	264,546
(5)	9	7	Superintendent	P.6-5	701,163	701,163	545,349
(6)	15	15	Assistant Superintendent	P.9-7	1,027,665	1,027,665	1,025,347
(7)			Financial Controller	S:5			
(8)			Workshop Manager	S:9			
(9)	42	43	Inspector	P.13-10	2,559,758	2,559,758	2,619,428
(10)	6	7	Station Sergeant	P.16-14	331,440	331,440	387,570
(11)	12	7	Sergeant	P.20-17	624,564	624,564	358,677
(12)	10	1	Constable	P.35-21	377,480	377,480	45,318
(13)	4	4	Medical Officer	Fixed	128,921	128,921	128,921
(14)	1	1	Accountant	Z.16-8	50,887	50,887	52,371
(15)	2	2	Assistant Accountant	Z.23-17	82,939	82,939	41,303
(16)	1	1	Secretary	Z.16-11	50,887	50,887	50,887
				(Q.B.)			
				Z.23-17			
(17)	1	1	Senior Clerk	Z.23-17	42,135	42,135	42,634
(18)	1	1	Foreman Mechanic	Z.23-17	42,634	42,634	42,634
(19)	5	5	Clerk/Typist	Z.38-24	173,667	173,667	175,450
(20)	25	24	Clerical Officer	Z.38-24	870,012	870,012	835,812
(21)	10	10	Stenographer/Typist	Z.38-24	337,648	337,648	343,185
(22)	3	3	Groom	Z.38-34	80,151	80,151	80,151
(23)	12	12	Telephone Operators	Z.38-30	362,304	362,304	362,304
(24)	2	2	Driver /Messenger	Z.38-30	60,095	60,095	60,384
(25)	3	3	Mechanic	C5,C4,C3	92,514	92,514	90,591
(26)	2	2	General Workers	CX	46,488	46,488	46,488
	179	160	Total Item 101		9,310,014	9,310,014	8,248,738

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		162,178	162,178	165,248
(2)			Acting Allowances and Payment of Substitutes		278,275	278,275	198,451
(3)			Laundry Allowances		75,854	75,854	75,854
(4)			Plain Clothes		43,235	43,235	43,235
(5)			Detective Allowance		69,499	69,499	69,499
(6)			Duty Allowance		334,356	334,356	334,356
(7)			Overtime		63,000	63,000	63,000
(8)			Uniform Allowance		107,439	107,439	107,439
(9)			Responsibility Allowance		4,393	4,393	4,393
(10)			Protection Allowance		5,725	5,725	5,725
(11)			Entertainment Allowance		19,859	19,859	19,859
(12)			Commuted Travel Allowance		45,748	45,748	48,826
(13)			Telephone Allowance		73,756	73,756	73,756
(14)			Special Operations		400,000	400,000	347,909
			Total Item 102		1,683,317	1,683,317	1,557,550
103.			<i>National Insurance Contributions</i>		800,844	800,844	711,266
(1)			Total Item 103		800,844	800,844	711,266
	179	160	<b>Total Subprogram 0255: Police Headquarters and Management</b>		11,794,175	11,794,175	10,517,554

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>244. Police Services</b> Subprogram 0256: <b>GENERAL POLICE SERVICES</b> <i>Statutory Personal Emoluments</i>				
(1)	63	59	Station Sergeants	P.16-14	3,506,976	3,506,976	3,285,285
(2)	235	244	Sergeants	P.20-17	12,404,330	12,404,330	10,527,294
(3)	946	930	Constables	P.35-21	37,224,050	37,224,050	36,604,740
(4)	12	18	General workers	C.X-XI	279,982	279,982	418,919
(5)	30	23	Cleaners	C.X	697,320	697,320	534,612
(6)	1	1	Electrical Assistant	C.V,VI,III	30,838	30,838	30,838
(7)	2	2	Operator IV	C.IV	53,310	53,310	53,310
(8)	2	2	Operator/Driver	C.IV	57,830	57,830	57,830
(9)	1	1	Artisan	C.V,VI,III	28,915	28,915	28,915
	1,292	1,280	Total Item 101		54,283,551	54,283,551	51,541,743
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		46,488	46,488	85,524
(2)			Special Constables		2,118,761	2,118,761	1,977,252
(3)			Island Constables		3,080,313	3,080,313	2,780,313
(4)			Apprentice Mechanics		53,494	53,494	39,036
(5)			Acting Allowances and Payment of Substitutes		257,431	257,431	257,431
(6)			Overtime		105,000	105,000	105,000
(7)			Laundry Allowance		1,879,960	1,879,960	1,451,309
(8)			Plain Clothes Allowance		305,845	305,845	294,190
(9)			Special Increment		27,360	27,360	27,360
(10)			Detectives Allowance		324,527	324,527	324,527
(11)			Duty Allowance		1,211,248	1,211,248	961,248
(12)			Special Operations		2,825,000	2,825,000	1,775,000
(13)			Responsibility Allowance		193,301	193,301	193,301
(14)			Protection Allowance		17,176	17,176	17,176
(15)			Flexibility Responsibility		5,175,000	5,175,000	3,625,000
(16)			Travel Allowance		300,170	300,170	332,496
(17)			Telephone Allowance		78,750	78,750	87,016
			Total Item 102		17,999,824	17,999,824	14,333,179
103.			<i>National Insurance Contributions</i>				
(1)					6,092,836	6,092,836	5,211,717
			Total Item 103		6,092,836	6,092,836	5,211,717
	1,292	1,280	<b>Total Subprogram 0256: General Police Services</b>		78,376,211	78,376,211	71,086,639

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>244. Police Services</b> Subprogram 0258: <b>POLICE BAND</b> <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director of Music	P.4	88,182	88,182	88,182
(2)	1	1	Deputy Director of Music	P.6-5	77,907	77,907	77,907
(3)	1	1	Assistant Director of Music	P.9-7	66,772	66,772	66,772
(4)	1	1	Inspector	P.13-10	61,303	61,303	61,303
(5)	4	3	Station Sergeant	P.16-14	222,324	222,324	166,818
(6)	9	9	Sergeant	P.20-17	468,423	468,423	448,423
(7)	36	37	Constables	P.35-21	1,436,856	1,436,856	1,436,650
(8)	3	3	Cleaner	C.X	69,732	69,732	69,732
	56	56	Total Item 101		2,491,499	2,491,499	2,415,787
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		20,643	20,643	20,643
(2)			Laundry Allowance		70,331	70,331	65,331
(3)			Special Increment		987	987	987
(4)			Duty Allowance		19,200	19,200	19,200
(5)			Uniform Allowance		8,711	8,711	8,711
(6)			Responsibility Allowance		7,029	7,029	7,029
(7)			Band Apprentices		74,628	74,628	34,808
(8)			Travel Allowance		19,058	19,058	14,058
(9)			Telephone Allowance		6,750	6,750	6,750
(10)			Extra Duty Allowance		30,000	30,000	30,000
			Total Item 102		257,337	257,337	207,517
103.			<i>National Insurance Contributions</i>				
(1)					239,478	239,478	217,342
			Total Item 103		239,478	239,478	217,342
	56	56	<b>Total Subprogram 0258: Police Band</b>		2,988,314	2,988,314	2,840,646

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>244. Police Services</b> Subprogram 0259: TRAFFIC WARDEN DIVISION <i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Traffic Warden	Z.33	27,586	27,586	27,586
(2)	6	6	Traffic Warden	Z.38	139,458	139,458	139,458
(3)	2	2	Car Park Supervisor	C.III	61,676	61,676	61,676
(4)	27	25	Car Park Attendant	C.VII	683,667	683,667	633,025
(5)	2	2	General Worker	C.X	46,488	46,488	46,488
(6)	4	3	Watchman	C.XA	69,857	69,857	48,571
	42	39	Total Item 101		1,028,732	1,028,732	956,804
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payments of Substitutes		80,203	80,203	76,308
(2)			Temporary Staff		615,966	615,966	328,220
(3)			Overtime		26,000	26,000	26,000
(4)			Washing Allowance		49,472	49,472	49,472
			Total Item 102		771,641	771,641	480,000
103.			<i>National Insurance Contributions</i>				
(1)					165,091	165,091	142,443
			Total Item 103		165,091	165,091	142,443
	42	39	<b>Total Subprogram 0259: Traffic Warden Division</b>		1,965,464	1,965,464	1,579,247

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>245. Law Enforcement</b> Subprogram 0261: ANTI-MONEY LAUNDERING PROGRAM <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.5	98,087	98,087	98,087
(2)	2		Senior Analyst	S.8	151,038	151,038	
(3)	2	2	Analyst	Z.3-1	137,022	137,022	137,022
(4)	1	1	Executive Secretary/Secretary	Z.16-11/ Z.23-17	50,887	50,887	50,887
	6	4	Total Item 101		437,034	437,034	285,996
102.			<i>Other Personal Emoluments</i>				
(1)			Payment of Acting Allowances of Substitutes		10,627	10,627	8,127
(2)			Travel Allowance		21,933	21,933	5,811
(3)			Telephone Allowance		2,901	2,901	1,901
			Total Item 102		35,461	35,461	15,839
103.			<i>National Insurance Contributions</i>				
(1)					28,831	28,831	18,518
			Total Item 103		28,831	28,831	18,518
	6	4	<b>Total Subprogram 0261: Anti-Money Laundering Program</b>		501,326	501,326	320,353

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
102.			<b>246. Modernization of Administration of Justice And Penal Services</b> Subprogram 0262: IADB JUSTICE IMPROVEMENT PROJECT  <i>Other Personal Emoluments</i> Temporary Staff Payment of Acting Allowances of Substitutes Entertainment Allowance Travel Allowance Telephone Allowance				
(1)					591,058	591,058	270,635
(2)					37,913	37,913	
(3)					7,447	7,447	7,447
(4)					8,225	8,225	8,225
(5)					3,266	3,266	3,266
			Total Item 102		647,909	647,909	289,573
103.			<i>National Insurance Contributions</i>		42,282	42,282	18,841
(1)			Total Item 103		42,282	42,282	18,841
	6	4	<b>Total Subprogram 0262: IADB Justice Improvement Project</b>		690,191	690,191	308,414



**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Foreign Affairs and Foreign Trade**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
32.	Ministry of Foreign Affairs and Foreign Trade						
	<b>330. Direction Formulation and Implementation of Foreign Policy</b>						
7080.	General Management Coordination and Overseas Missions	5,103,522	742,274		229,483	642,102	6,717,381
0060.	Overseas Missions - United Kingdom		1,465,161		507,488	140,751	2,113,400
0061.	Overseas Missions - Washington		611,416		1,397,782		2,009,198
0062.	Overseas Missions - Canada		535,678		326,664	35,000	897,342
0063.	Overseas Missions - Brussels		603,223		614,082	191,713	1,409,018
0064.	Overseas Missions - Venezuela		317,668		422,635		740,303
0065.	Overseas Missions - New York		620,552		483,334		1,103,886
0066.	Overseas Missions - United Nations		590,484		675,500		1,265,984
0067.	Overseas Missions - Toronto		598,078		217,072	53,040	868,190
0068.	Overseas Missions - Miami		564,193		589,534		1,153,727
0069.	Overseas Missions - Geneva		1,128,716		1,792,248		2,920,964
0070.	Overseas Missions - Brazil		198,157		343,134	27,000	568,291
0075.	Overseas Missions - China		496,562		712,756		1,209,318
0076.	Overseas Missions - Cuba		251,543		398,980		650,523
7081.	Foreign Trade	1,046,462	271,236		59,870	100,439	1,478,007
	Total	6,149,984	8,994,941		8,770,562	1,190,045	25,105,532

**NOTES:**

- (1) The Permanent Secretary, Foreign Affairs is the Accounting Officer for Foreign Affairs Division.
- (2) The Permanent Secretary, Foreign Trade is the Accounting Officer for Foreign Trade.

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>330. Direction Formulation and Implementation of Foreign Policy</b>				
			Subprogram 7080: GENERAL MANAGEMENT, COORDINATION AND OVERSEAS MISSIONS				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Permanent Secretary	S.1	147,926	147,926	147,926
(2)	1		Deputy Permanent Secretary	S.3	121,350	121,350	121,350
(3)	1	1	Chief of Protocol	S.4	109,114	109,114	109,114
(4)	1	1	Counsellor (International Trade)	S.5	98,087	98,087	98,087
(5)	14	14	Senior Foreign Service Officer	S.6	1,234,548	1,234,548	1,034,548
(6)	1		Senior Systems Analyst	S.8			
(7)	20	20	Foreign Service Officer I	Z.6-1	1,347,495	1,347,495	1,142,784
(8)	1	1	Senior Accountant	Z.6-1	68,511	68,511	68,511
(9)	10	10	Foreign Service Officer II	Z.16-8	518,764	518,764	456,161
(10)	3	3	Accountant	Z.16-8	166,017	166,017	126,750
(11)	1	1	Senior Executive Officer	Z.10-3	56,823	56,823	58,586
(12)	1	1	Manager, Grace Adams Suite	Z.16-11	50,887	50,887	50,887
(13)	7	7	Executive Officer	Z.16-11	356,209	356,209	289,209
(14)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(15)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(16)	6	6	Clerical Officer	Z.38-24	207,948	207,948	177,248
(17)	12	12	Executive Secretary/Secretary	Z.23-17/ Z.16-11	567,467	567,467	521,241
(18)	1	1	Cypher Officer I/Cypher Officer II	Z.23-17/ Z.16-11	42,634	42,634	42,634
(19)	3	3	Protocol Assistant	Z.23-17	122,827	122,827	103,344
(20)	1	1	Assistant Cypher Officer	Z.38-24	35,647	35,647	35,647
(21)	1		Clerk/Typist	Z38-24			
(22)	6	6	Stenographer/Typist	Z.38-24	206,044	206,044	202,022
(23)	3	3	Driver/Messenger	Z.38-30	84,785	84,785	85,798
(24)	1		Librarian/ Library Assistant I/ Library Assistant II/ Library Assistant III	Z.10-3 Z.16-11 Z.23-17 Z.38-24	63,874	63,874	
(25)	1	1	Telephone Operator	Z.38-30	30,192	30,192	30,192
(26)	2	2	Maid	CX	46,486	46,486	46,486
(27)	2	2	Janitor	CX	46,486	46,486	46,486
(28)	1	1	General Worker	CX	23,243	23,243	23,243
	104	100	Total Item 101		5,838,632	5,838,632	5,103,522

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		929,036	929,036	696,393
(2)			Acting Allowances and Payment of Substitutes		54,742	54,742	39,881
(3)			Housing Allowance				
(4)			Overtime		35,000	35,000	6,000
(5)			Entertainment Allowance		45,787	45,787	43,580
(6)			Representation Allowance				
(7)			Education Allowance				
(8)			Duty Allowance		5,100	5,100	5,100
(9)			Telephone Allowance		38,051	38,051	37,913
(10)			Travel Allowance		44,840	44,840	42,890
(11)			Non Pensionable Allowance		250,000	250,000	100,000
			Total Item 102		1,402,556	1,402,556	971,757
103.			<i>National Insurance Contributions</i>				
(1)					775,441	775,441	642,102
			Total Item 103		775,441	775,441	642,102
	104	100	<b>Total Subprogram 7080: General Management, Coordination and Overseas Missions</b>		8,016,629	8,016,629	6,717,381

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>330. Direction Formulation and Implementation of Foreign Policy</b>				
			Subprogram 0060: OVERSEAS MISSIONS - UNITED KINGDOM				
			<i>Other Personal Emoluments</i>				
102.			Temporary Staff		1,695,923	1,695,923	1,235,159
(1)			Acting Allowances and Payment of Substitutes		19,078	19,078	30,002
(2)			Overtime		330,000	330,000	200,000
(3)			Travel Allowance		20,513	20,513	17,640
(4)			Housing Allowance		151,185	151,185	159,967
(5)			Education Allowance		192,267	192,267	82,670
(6)			Representation Allowance		436,744	436,744	247,211
(7)							
			Total Item 102		2,845,710	2,845,710	1,972,649
103.			<i>National Insurance Contributions</i>		170,066	170,066	140,751
(1)							
			Total Item 103		170,066	170,066	140,751
			<b>Total Subprogram 0060: Overseas Missions - United Kingdom</b>		<b>3,015,776</b>	<b>3,015,776</b>	<b>2,113,400</b>

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>330. Direction Formulation and Implementation of Foreign Policy</b>				
			Subprogram 0061: OVERSEAS MISSIONS - WASHINGTON				
			<i>Other Personal Emoluments</i>				
102.			Temporary Staff		821,157	821,157	510,656
(1)			Acting Allowances and Payment of Substitutes		21,480	21,480	25,760
(2)			Overtime		100,000	100,000	75,000
(3)			Travel Allowance		40,320	40,320	40,320
(4)			Housing Allowance		588,934	588,934	658,934
(5)			Education Allowance		488,950	488,950	420,000
(6)			Representation Allowance		442,494	442,494	278,528
(7)							
			Total Item 102		2,503,335	2,503,335	2,009,198
103.			<i>National Insurance Contributions</i>				
(1)							
			Total Item 103				
			<b>Total Subprogram 0061: Overseas Missions - Washington</b>		2,503,335	2,503,335	2,009,198

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b> Subprogram 0062 OVERSEAS MISSIONS - CANADA				
(1)			<i>Other Personal Emoluments</i> Temporary Staff		592,402	592,402	455,120
(2)			Acting Allowances and Payment of Substitutes		27,175	27,175	25,196
(3)			Overtime		73,816	73,816	55,362
(4)			Travel Allowance		7,680	7,680	11,520
(5)			Housing Allowance		63,984	63,984	63,984
(6)			Education Allowance		20,000	20,000	71,000
(7)			Representation Allowance		180,160	180,160	180,160
			Total Item 102		965,217	965,217	862,342
103.							
(1)			<i>National Insurance Contributions</i>		81,600	81,600	35,000
			Total Item 103		81,600	81,600	35,000
			<b>Total Subprogram 0062: Overseas Missions - Canada</b>		1,046,817	1,046,817	897,342

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>330. Direction Formulation and Implementation of Foreign Policy</b>				
			Subprogram 0063 OVERSEAS MISSIONS - BRUSSELS				
			<i>Other Personal Emoluments</i>				
102.			Temporary Staff		752,468	752,468	512,201
(1)			Acting Allowances and Payment of Substitutes		35,018	35,018	44,436
(2)			Overtime		62,115	62,115	46,586
(3)			Travel Allowance		22,638	22,638	20,082
(4)			Housing Allowance		267,471	267,471	245,746
(5)			Education Allowance				
(6)			Representation Allowance		380,863	380,863	237,862
(7)			Non Pensionable Allowance		108,539	108,539	110,392
(8)							
			Total Item 102		1,629,112	1,629,112	1,217,305
103.			<i>National Insurance Contributions</i>		189,386	189,386	191,713
(1)							
			Total Item 103		189,386	189,386	191,713
			<b>Total Subprogram 0063: Overseas Missions - Brussels</b>		1,818,498	1,818,498	1,409,018

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b>				
			Subprogram 0064: OVERSEAS MISSIONS - VENEZUELA				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		381,075	381,075	270,278
(2)			Acting Allowances and Payment of Substitutes		54,126	54,126	17,390
(3)			Overtime		60,000	60,000	30,000
(4)			Travel Allowance		17,280	17,280	11,520
(5)			Housing Allowance		239,760	239,760	154,800
(6)			Education Allowance		44,768	44,768	69,375
(7)			Representation Allowance		110,356	110,356	97,231
(8)			Non Pensionable Allowance		61,341	61,341	89,709
			Total Item 102		968,706	968,706	740,303
			<b>Total Subprogram 0064: Overseas Missions - Venezuela</b>		968,706	968,706	740,303



## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>330. Direction Formulation and Implementation of Foreign Policy</b>				
			Subprogram 0065: OVERSEAS MISSIONS - NEW YORK				
			<i>Other Personal Emoluments</i>				
102.			Temporary Staff		702,122	702,122	533,590
(1)			Acting Allowances and Payment of Substitutes		15,450	15,450	16,837
(2)			Overtime		93,500	93,500	70,125
(3)			Travel Allowance		11,520	11,520	11,520
(4)			Housing Allowance		196,000	196,000	196,000
(5)			Education Allowance		44,450	44,450	117,500
(6)			Representation Allowance		154,084	154,084	158,314
(7)							
			Total Item 102		1,217,126	1,217,126	1,103,886
103.			<i>National Insurance Contributions</i>				
(1)							
			Total Item 103				
			<b>Total Subprogram 0065: Overseas Missions - New York</b>		1,217,126	1,217,126	1,103,886

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>330. Direction Formulation and Implementation of Foreign Policy</b>				
			Subprogram 0066: OVERSEAS MISSIONS - UNITED NATIONS				
			<i>Other Personal Emoluments</i>				
102.			Temporary Staff		664,104	664,104	480,034
(1)			Acting Allowances and Payment of Substitutes		20,944	20,944	25,500
(2)			Overtime		113,266	113,266	84,950
(3)			Travel Allowance		23,040	23,040	23,040
(4)			Housing Allowance		273,144	273,144	273,144
(5)			Education Allowance		133,350	133,350	176,250
(6)			Representation Allowance		303,066	303,066	203,066
(7)							
			Total Item 102		1,530,914	1,530,914	1,265,984
103.			<i>National Insurance Contributions</i>				
(1)							
			Total Item 103				
			<b>Total Subprogram 0066: Overseas Missions - United Nations</b>		1,530,914	1,530,914	1,265,984

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b>				
			Subprogram 0067: OVERSEAS MISSIONS - TORONTO				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		625,719	625,719	548,454
(2)			Acting Allowances and Payment of Substitutes		24,066	24,066	19,624
(3)			Overtime		40,000	40,000	30,000
(4)			Travel Allowance		5,760	5,760	5,760
(5)			Housing Allowance		72,000	72,000	72,000
(6)			Education Allowance		32,076	32,076	32,076
(7)			Representation Allowance		107,236	107,236	107,236
			Total Item 102		906,857	906,857	815,150
103.							
(1)			<i>National Insurance Contributions</i>		53,040	53,040	53,040
			Total Item 103		53,040	53,040	53,040
			<b>Total Subprogram 0067: Overseas Missions - Toronto</b>		959,897	959,897	868,190

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>330. Direction Formulation and Implementation of Foreign Policy</b>				
			Subprogram 0068: OVERSEAS MISSIONS - MIAMI				
			<i>Other Personal Emoluments</i>				
102.			Temporary Staff		698,315	698,315	492,793
(1)			Acting Allowances and Payment of Substitutes		8,990	8,990	26,400
(2)			Overtime		60,000	60,000	45,000
(3)			Travel Allowance		23,040	23,040	23,040
(4)			Housing Allowance		228,690	228,690	286,920
(5)			Education Allowance		133,350	133,350	117,500
(6)			Representation Allowance		239,706	239,706	162,074
(7)							
			Total Item 102		1,392,091	1,392,091	1,153,727
103.			<i>National Insurance Contributions</i>		28,785	28,785	
(1)							
			Total Item 103		28,785	28,785	
			<b>Total Subprogram 0068: Overseas Missions - Miami</b>		1,420,876	1,420,876	1,153,727

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b>				
			Subprogram 0069: OVERSEAS MISSIONS - GENEVA				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,283,045	1,283,045	1,047,569
(2)			Acting Allowances and Payment of Substitutes		22,959	22,959	43,647
(3)			Overtime		50,000	50,000	37,500
(4)			Travel Allowance		20,340	20,340	24,408
(5)			Housing Allowance		691,420	691,420	716,026
(6)			Education Allowance		61,754	61,754	159,582
(7)			Representation Allowance		808,602	808,602	892,232
			Total Item 102		2,938,120	2,938,120	2,920,964
			<b>Total Subprogram 0069: Overseas Missions - Geneva</b>		2,938,120	2,938,120	2,920,964

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>330. Direction Formulation and Implementation of Foreign Policy</b>				
			Subprogram 0070: OVERSEAS MISSIONS - BRAZIL				
			<i>Other Personal Emoluments</i>				
102.			Temporary Staff		508,680	508,680	170,170
(1)			Acting Allowances and Payment of Substitutes		14,415	14,415	17,987
(2)			Overtime		30,000	30,000	10,000
(3)			Travel Allowance		11,520	11,520	11,520
(4)			Education Allowance		44,450	44,450	
(5)			Housing Allowance		153,222	153,222	176,000
(6)			Representation Allowance		155,614	155,614	155,614
(7)							
			Total Item 102		917,901	917,901	541,291
103.			<i>National Insurance Contributions</i>		40,000	40,000	27,000
(1)							
			Total Item 103				27,000
			<b>Total Subprogram 0070: Overseas Missions - Brazil</b>		917,901	917,901	568,291

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b>				
			Subprogram 0075: OVERSEAS MISSIONS - PEOPLE'S REPUBLIC OF CHINA				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		629,992	629,992	478,162
(2)			Acting Allowances and Payment of Substitutes		8,400	8,400	8,400
(3)			Overtime		30,000	30,000	10,000
(4)			Travel Allowance		23,040	23,040	23,040
(5)			Housing Allowance		380,000	380,000	418,000
(6)			Education Allowance		44,450	44,450	58,750
(7)			Representation Allowance		279,132	279,132	202,966
(8)			Non Pensionable Allowance		10,000	10,000	10,000
			Total Item 102		1,405,014	1,405,014	1,209,318
			<b>Total Subprogram 0075: Overseas Missions - People's Republic of China</b>		1,405,014	1,405,014	1,209,318

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b>				
			Subprogram 0076: OVERSEAS MISSIONS - CUBA				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		607,786	607,786	231,368
(2)			Acting Allowances and Payment of Substitutes		36,345	36,345	13,175
(3)			Overtime		30,000	30,000	7,000
(4)			Travel Allowance		17,280	17,280	17,280
(5)			Housing Allowance		262,000	262,000	262,000
(6)			Representation Allowance		218,174	218,174	119,700
			Total Item 102		1,171,585	1,171,585	650,523
			<b>Total Subprogram 0076: Overseas Missions - Cuba</b>		1,171,585	1,171,585	650,523



## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>330. Direction Formulation and Implementation of Foreign Policy</b> Subprogram 7081: FOREIGN TRADE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	147,926	147,926	147,926
(2)	1	1	Director	S.2	135,024	135,024	135,024
(3)	1	1	Chief Economist	S.5	98,087	98,087	98,087
(4)	2	2	Senior Economist	Z.6-1	137,022	137,022	128,860
(5)	1	1	Administrative Officer	Z.6- 1	68,511	68,511	61,524
(6)	2	2	Economist I/II	Z.10-3 Z.16-11 Z.16-11	126,426	126,426	97,322
(7)	2	2	Executive Secretary/Secretary	Z.23-17	98,188	98,188	99,672
(8)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	39,390
(9)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(10)	2	2	Clerical Officers	Z.38-24	71,294	71,294	71,294
(11)	2	2	Stenographer/Typist	Z.38-24	71,294	71,294	71,294
(12)	1	1	Driver /Messenger	Z.38-30	30,192	30,192	30,192
(13)	1	1	Maid	CX	23,243	23,243	23,243
	18	18	Total Item 101		1,092,475	1,092,475	1,046,462
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		326,892	326,892	245,954
(2)			Acting Allowances and Payment of Substitutes		10,024	10,024	13,282
(3)			Overtime		12,000	12,000	12,000
(4)			Entertainment Allowances		28,962	28,962	28,962
(5)			Travel Allowance		25,770	25,770	25,832
(6)			Telephone Allowance		5,074	5,074	5,076
(7)			Terminal Pay				
			Total Item 102		408,722	408,722	331,106
103.			<i>National Insurance Contributions</i>				
(1)					117,418	117,418	100,439
			Total Item 103		117,418	117,418	100,439
	18	18	<b>Total Subprogram 7081: Foreign Trade</b>		1,618,615	1,618,615	1,478,007

**SUMMARY OF PERSONAL EMOLUMENTS**  
Under the Responsibility of the Minister of Housing and Lands

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
38.	Ministry of Housing and Lands						
7090.	<b>040. Direction and Policy Formulation Services</b>						
0531	General Management and Coordination Services	1,852,221	273,766		53,070	159,746	2,338,803
0532	Housing Planning Unit	756,112	18,179		40,011	60,588	874,890
	Tenancies, Relocation and Redevelopment	35,647				3,654	39,301
0535	<b>521. Land Use Regulation and Certification Programme</b>						
	Lands and Surveys Department	1,559,334	180,465		19,970	160,000	1,919,769
0536	Land Registry	2,758,815	125,519		85,142	209,885	3,179,361
0538	<b>522. Land Property Acquisition and Management Programme</b>						
	Legal Unit	690,433	106,450		40,382	57,072	894,337
0539	Property Management	479,507	120,023		17,724	56,603	673,857
0500	<b>525. Housing and Neighbourhood Upgrading Project</b>						
	Housing Subsidy and Neighbourhood Development		527,616		17,724	55,267	600,607
8310	<b>365. HIV/AIDS Prevention and Control Project</b>						
	Prevention		66,193			5,141	71,334
	Total	8,132,069	1,418,211		274,023	767,956	10,592,259

**NOTE:** The Permanent Secretary, Ministry of Housing is the Accounting Officer for Head 38.

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 38 MINISTRY OF HOUSING AND LANDS	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>040. Direction and Policy Formulation Services</b> Subprogram 7090: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)		1	Permanent Secretary	S.1			147,927
(2)		1	Deputy Permanent Secretary	S.3			121,350
(3)		1	Senior Administrative Officer	S.6			88,183
(4)		1	Manager - Information Systems	S.6			88,183
(5)		2	Administrative Officer I	Z.6-1			117,022
(6)		2	Administrative Office II	Z.16-8			100,680
(7)		1	Programme Officer I/II	Z.10-3/ Z.16-11/			63,875
(8)		1	Accountant	Z.16-8			46,435
(9)		1	Personnel Officer	Z16-8			55,340
(10)		5	Executive Secretary/ Secretary	Z.16-11 Z.23-17			206,182
(11)		1	Assistant Accountant	Z.23-17			42,634
(12)		1	Accounts Officer	Z.23-17			42,634
(13)		1	Senior Clerk	Z.23-17			42,634
(14)		6	Clerical Officer	Z.38-24			203,882
(15)		4	Steno/Typist	Z.36-24			102,588
(16)		1	Clerk/Typist	Z.38-24			35,647
(17)		2	Telephone-Operator/Receptionist	Z.38-30			58,938
(18)		1	Driver/Messenger	Z.38-30			30,193
(19)		1	Supervisor C	Cat. VII			25,321
(20)		1	Maid	Cat. X			23,245
(21)		6	General Workers	Cat. X			139,470
(22)		3	Watchman	Cat. XA			69,858
		44	Total Item 101				1,852,221
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries				169,114
(2)			Acting Allowances and Payment of Substitutes				104,652
(3)			Overtime				
(4)			Duty Allowance				1,200
(5)			Entertainment Allowance				23,184
(6)			Travel Allowance				22,190
(7)			Telephone Allowance				6,496
			Total Item 102				326,836
103.			<i>National Insurance Contributions</i>				
(1)							159,746
			Total Item 103				159,746
		44	<b>Total subprogram 7090: General Management and Coordination Services</b>				2,338,803

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 38 MINISTRY OF HOUSING AND LANDS	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>040. Direction and Policy Formulation Services</b> Subprogram 0531: HOUSING PLANNING UNIT <i>Statutory Personal Emoluments</i>				
(1)		1	Chief Housing Planner	S.5			98,088
(2)		2	Senior Housing Planner	Z.6-1			137,022
(3)		2	Housing Planner I/ Housing Planner II	Z.10-3/ Z.16-11			127,750
(4)		1	Senior Technical Assistant	Z.16-11			50,887
(5)		1	Supervisor Investigator	Z.16-11			47,919
(5)		5	Research Investigator	Z.23-17			209,178
(6)		2	Technical Assistant	Z.23-17			85,268
		14	Total Item 101				756,112
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes				18,179
(2)			Travel Allowance				38,961
(3)			Telephone Allowance				1,050
			Total Item 102				58,190
103.			<i>National Insurance Contributions</i>				
(1)							60,588
			Total Item 103				60,588
		14	<b>Total Subprogram 0531: Housing Planning Unit</b>				874,890

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 38 MINISTRY OF HOUSING AND LANDS	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>040. Direction and Policy Formulation Services</b>				
(1)		1	Subprogram 0532: TENANTRIES, RELOCATION AND REDEVELOPMENT <i>Statutory Personal Emoluments</i> Clerical Officer	Z.38-24			35,647
		1	Total Item 101				35,647
103.			<i>National Insurance Contributions</i>				3,654
(1)			Total Item 103				3,654
			<b>Total Subprogram 0532: Tenantries, Relocation &amp; Redevelopment</b>				39,301

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 38 MINISTRY OF HOUSING AND LANDS	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>521. Land Use Regulation and Certification Programme</b> Subprogram 0535: LANDS AND SURVEYS DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)		1	Chief Surveyor	S.4			109,115
(2)		2	Senior Surveyor	S.7			163,152
(3)		1	Manager Information Systems	S.6			88,183
(4)			Technical Officer	Z.6-1			
(5)		6	Land Surveyor	Z.10-1			318,733
(6)		1	Senior Compiler/Operator	Z.10-6			58,586
(7)		1	Administrative Officer II	Z.16-8			52,124
(8)			Senior Draughtsman	Z.16-11			
(9)		4	Draughtsman	Z.23-17			170,536
(10)		2	Computer Compiler/Operator	Z.23-17			85,268
(11)		1	Storekeeper	Z.33-24			35,647
(12)		2	Clerical Officer	Z.38-24			64,826
(13)		1	Stenographer/Typist	Z.38-24			35,647
(14)		1	Messenger	Z.38-30			30,193
(15)		3	Driver/Supervisor	Cat. V			83,403
(16)		9	Chainman	Cat. VIII - Cat. VII			124,451
(17)		5	General Worker	Cat. X/IX			116,225
(18)		1	Maid	Cat. X			23,245
		41	Total Item 101				1,559,334
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries				122,503
(2)			Acting Allowances and Payment of Substitutes				57,962
(3)			Overtime				
(4)			Entertainment Allowance				8,280
(5)			Travel Allowance				9,150
(6)			Telephone Allowance				2,540
			Total Item 102				200,435
103.			<i>National Insurance Contributions</i>				
(1)							160,000
			Total Item 103				160,000
		41	<b>Total Subprogram 0535: Lands and Surveys Department</b>				1,919,769

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 38 MINISTRY OF HOUSING AND LANDS	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>521. Land Use Regulation and Certification Programme</b>				
			Subprogram 0536: LAND REGISTRY				
			<i>Statutory Personal Emoluments</i>				
			<i>Land Registration</i>				
(1)		1	Registrar of Titles	S.3			121,350
(2)		1	Deputy Registrar of Titles	S.6			88,183
(3)		1	Manager, Information Systems	S.6			88,183
(4)		1	Registration Officer	Z. 3-1			68,511
(5)		2	Assistant Registrar	Z.6-1			137,022
(6)		1	Accountant	Z.16-8			55,340
(7)		3	Senior Legal Assistant	Z.16-11			102,661
(8)		1	Executive Officer	Z.16-11			50,887
(9)		1	Legal Secretary/ Secretary	Z.16-11/ Z.23 17			50,887
(10)		5	Legal Assistant	Z.23 17			153,170
(11)		1	Assistant Accountant	Z.23 17			42,634
(12)		1	Senior Clerk	Z.23 17			42,634
(13)		1	Senior Machine Operator	Z.23-17			42,634
(14)		7	Clerical Officer	Z.38-24			209,522
(15)		6	Stenographer/Typist	Z.38-24			203,876
(16)		2	Machine Operator	Z.38-24			71,292
(17)		1	Receptionist	Z.38-30			30,192
(18)		2	Vault Attendant	Z.38-30			60,384
(19)		1	Driver/Messenger	Z.38-30			30,192
(20)		1	Maid	Cat. X			23,243
(21)		1	General Worker	Cat. X			23,243
			LAND ADJUDICATION				
(1)		2	Commissioner of Titles	S.1			295,854
(2)		1	Chief Registration Officer	S.3			121,350
(3)		2	Senior Registration Officer	S.6			176,366
(4)		1	Principal Legal Assistant	Z.10-6			58,586
(5)		1	Senior Legal Assistant	Z.16-11			50,887
(6)		7	Legal Assistant	Z.23-17			288,438
(7)		2	Stenographer/Typist	Z.38-24			71,294
		57	Total Item 101				2,758,815

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 38 MINISTRY OF HOUSING AND LANDS	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries				75,519
(2)			Entertainment Allowance				33,055
(3)			Acting Allowance and Payment of Substitutes				50,000
(4)			Overtime				
(5)			Travel Allowance				41,331
(6)			Telephone Allowance				10,756
			Total Item 102				210,661
103.			<i>National Insurance Contributions</i>				
(1)							209,885
			Total Item 103				209,885
		57	<b>Total Subprogram 0536: Land Registry</b>				3,179,361



## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 38 MINISTRY OF HOUSING AND LANDS	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>522. Land Property Acquisition and Management Programme</b>				
			Subprogram 0538: LEGAL UNIT				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Legal Officer	S.3			121,350
(1)		1	Principal Legal Officer/ Principal Crown Counsel/ Senior Legal Officer	S.5/ S.4 S.6/			109,115
(2)		1	Legal Officer	Z.3-1			137,022
(3)		2	Principal Legal Assistant	Z.13-1			68,511
(4)		1	Senior Legal Assistant/ Legal Assistant	Z.16-11/ Z.23-17			254,435
(5)		5					
		10	Total Item 101				690,433
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries				78,183
(2)			Acting Allowance and Payment of Substitutes				28,267
(3)			Entertainment Allowance				17,112
(4)			Travel Allowance				18,910
(5)			Telephone Allowance				4,360
			Total Item 102				146,832
103.			<i>National Insurance Contributions</i>				
(1)							57,072
			Total Item 103				57,072
		10	<b>Total Subprogram 0538: Legal Unit</b>				894,337

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 38 MINISTRY OF HOUSING AND LANDS	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>522. Land Property Acquisition and Management Programme</b>				
			Subprogram 0539: PROPERTY MANAGEMENT				
			<i>Statutory Personal Emoluments</i>				
(1)		1	Chief Property Manager	S.4			109,115
(2)		1	Senior Property Manager	S.7			81,576
(3)			Property Manager	Z.6-1			
(4)		2	Assistant Property Manager	Z.16-11			101,774
(5)		1	Trainee Property Manager	Z.16-11			50,887
(6)		1	Maintenance Supervisor II	Z.16-11			50,887
(7)		2	Terrier Officer	Z.23-17			85,268
		8	Total Item 101				479,507
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				93,336
(2)			Acting Allowance and Payment of Substitutes				26,687
(3)			Entertainment Allowance				7,728
(4)			Travel Allowance				8,540
(5)			Telephone Allowance				1,456
			Total Item 102				137,747
103.			<i>National Insurance Contributions</i>				
(1)							56,603
			Total Item 103				56,603
		8	<b>Total Subprogram 0539: Property Management</b>				673,857

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 38 MINISTRY OF HOUSING AND LANDS	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
102.			<b>525. Housing and Neighbourhood Upgrading Project</b> Subprogram 0500: HOUSING SUBSIDY AND NEIGHBOURHOOD DEVELOPMENT <i>Other Personal Emoluments</i>				
(1)			Salaries				480,541
(2)			Acting Allowance and Payment of Substitutes				47,075
(3)			Entertainment Allowance				7,728
(4)			Travel Allowance				8,540
(5)			Telephone Allowance				1,456
			Total Item 102				545,340
103.			<i>National Insurance Contributions</i>				55,267
(1)			Total Item 103				55,267
			<b>Total Subprogram 0500: Housing Subsidy and Neighbourhood Development</b>				600,607
102.			<b>365. HIV/AIDS Prevention and Control Project</b> Subprogram 8310: PREVENTION <i>Other Personal Emoluments</i>				
(1)			HIV/AIDS Coordinator	Z.6-1			66,193
			Total Item 102				66,193
103.			<i>National Insurance Contributions</i>				5,141
(1)			Total Item 103				5,141
			<b>Total Subprogram 0500: Housing Subsidy and Neighbourhood Development</b>				71,334

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Transport and Works**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
40.	Ministry of Transport and Works						
	<b>040. Direction and Policy Formulation Services</b>						
7085.	General Management and Coordination Services	5,974,871	669,433		79,193	617,688	7,341,185
0510.	Technical Management Services	686,784	21,700		80,574	38,784	827,842
	<b>510. Road Network Services</b>						
0511.	Highway Construction and Maintenance Services	21,001,707	4,247,222		504,973	2,639,686	28,393,588
0545.	Road Rehabilitation Special Project <b>Special Works</b>	2,059,595	75,000		50,000	203,636	2,388,231
0516.	Scotland District Special Works	923,579	75,000		50,000	95,576	1,144,155
0517.	General Maintenance	4,759,415	670,903		75,829	562,481	6,068,628
0518.	Major Works & Renovations	2,701,652	100,000			261,598	3,063,250
	<b>514. Government Vehicle Services</b>						
0519.	Vehicle and Equipment Workshop	3,139,761	106,019		26,303	337,590	3,609,673
	Total Carried Forward	41,247,364	5,965,277		866,872	4,757,039	52,836,552

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Transport and Works**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	41,247,364	5,965,277		866,872	4,757,039	52,836,552
0521.	<b>515. Electrical Engineering Services</b> Government Electrical Engineer's Department	1,912,390	132,205		15,174	172,757	2,232,526
0523.	<b>516. Public Transportation Services</b> Licensing, Inspection of Vehicles	3,546,021	811,522		80,755	423,291	4,861,589
0525.	Improvement to Traffic Management	755,506	50,000			77,492	882,998
0526.	Parking System Car Parks	568,177	50,000			62,838	681,015
	Total	48,029,458	7,009,004		962,801	5,493,417	61,494,680

**NOTES:**

The Permanent Secretary, Ministry of Transport and Works is the Accounting Officer for Head 40.

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 7085: GENERAL MANAGEMENT AND AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Permanent Secretary	S.1	147,926	147,926	147,926
(2)	1	1	Deputy Permanent Secretary	S.3	121,350	121,350	121,350
(3)	1	1	Chief Planning Officer	S.5	98,087	98,087	98,087
(4)	1	1	Financial Controller	S.5	98,087	98,087	98,087
(5)	1	1	Principal Crown Counsel	S.5/4	109,114	109,114	109,114
(6)	1	1	Principal Personnel Officer	S.6	88,183	88,183	88,183
(7)	1	1	Senior Administrative Officer	S.6	88,183	88,183	88,183
(8)	1	1	Transport Planner/Administrative Officer	S.6	88,183	88,183	88,183
(9)	1	1	Manager, Information Systems	S.6	88,183	88,183	88,183
(10)	1	1	Senior Information Officer	S.9	71,026	71,026	71,026
(11)	1	1	Crown Counsel	Z.3-1	66,193	66,193	68,511
(12)	2	2	Administrative Officer I	Z.6-1	137,022	137,022	137,022
(13)	1	1	Senior Personnel Officer	Z.6-1	68,511	68,511	68,511
(14)	1	1	Senior Planning Officer	Z.6-1	63,874	63,874	63,874
(15)	1	1	Senior Accountant	Z.6-1	62,112	62,112	66,193
(16)	1	1	Senior Internal Auditor	Z.6-1	68,511	68,511	68,511
(17)	1	1	Systems Analyst/Programmer	Z.6-1	68,511	68,511	68,511
(18)	1	1	Research Officer I/II	Z.10-3/ Z.16-11	63,874	63,874	63,874
(19)	1	1	Information Officer	Z.10-3	63,874	63,874	63,874
(20)	3	3	Administrative Officer II	Z.16-8	166,017	166,017	166,017
(21)	2	2	Personnel Officer	Z.16-8	110,678	110,678	110,678
(22)	1	1	Internal Auditor	Z.16-8	55,339	55,339	55,339
(23)	3	3	Accountant	Z.16-8	166,017	166,017	110,678
(24)	1	1	Executive Officer	Z.16-11	50,887	50,887	50,887
(25)	2	2	Executive Secretary	Z.16-11	101,774	101,774	101,774
(26)	1	1	Operations Supervisor	Z.16-11	50,887	50,887	50,887
(27)	3	3	Assistant Personnel Officer	Z.23-17	127,902	127,902	127,902
(28)	6	6	Assistant Accountant	Z.23-17	254,805	254,805	155,804
(29)	2	2	Senior Storekeeper	Z.23-17	83,437	83,437	85,268
(30)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(31)	3	3	Control Officer	Z.23-17	127,902	127,902	127,902
(32)	1	1	Legal Assistant	Z.23-17	42,634	42,634	42,634
(33)	1	1	Statistical Assistant	Z.23-17	42,634	42,634	42,634
(34)	1	1	Operations Librarian	Z.23-17	42,634	42,634	42,634
(35)	1	1	Technical Storekeeper	Z.27-20	39,639	39,639	
	52	52	Total Item 101 Carried Forward		3,166,624	3,166,624	2,980,875

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			Total Item 101 Brought Forward		3,166,624	3,166,624	2,980,875
(36)	44	44	Clerical Officer	Z.38-24	1,568,468	1,568,468	618,468
(37)	7	7	Stenographer/Typist	Z.38-24	245,857	245,857	197,639
(38)	1	1	Machine Operator	Z.38-24	35,647	35,647	35,647
(39)	5	5	Clerk/Typist	Z.38-24	178,235	178,235	178,235
(40)	1	1	Audit Clerk	Z.38-24	35,647	35,647	35,647
(41)	3	4	Driver/Messenger	Z.38-30	120,768	120,768	120,768
(42)	2	2	Telephone Operator/Receptionist	Z.38-30	60,384	60,384	60,384
(43)	1	1	Electrician	CI	35,713	35,713	35,713
(44)	14	12	Section Leader	CI	499,982	499,982	278,556
(45)	8	7	Supervisor A	CIII	246,704	246,704	215,866
(46)	1	1	Electrical Assistant	CIII-V	30,838	30,838	30,838
(47)	20	20	Heavy Duty General Worker	CIX	475,440	475,440	325,440
(48)	4	5	Supervisor B	CVI	133,275	133,275	133,275
(49)	12	11	Operator V	CVIII	265,925	265,925	265,925
(50)	16	17	General Worker	CX	371,920	371,920	345,165
(51)	5	5	Watchman	CX	116,430	116,430	116,430
	196	195	Total Item 101		7,587,857	7,587,857	5,974,871
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		335,027	335,027	336,764
(2)			Acting Allowances and Payment of Substitutes		241,860	241,860	227,991
(3)			Duty Allowance		1,400	1,400	1,400
(4)			Overtime		104,678	104,678	104,678
(5)			Entertainment Allowance		33,099	33,099	33,099
(6)			Telephone Allowance		10,361	10,361	10,361
(7)			Travel Allowance		34,333	34,333	34,333
			Total Item 102		760,758	760,758	748,626
103.			<i>National Insurance Contributions</i>				
(1)					670,522	670,522	617,688
			Total Item 103		670,522	670,522	617,688
	196	195	<b>Total Subprogram 7085: General Management and Coordination Services</b>		9,019,137	9,019,137	7,341,185

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 0510: TECHNICAL MANAGEMENT SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Technical Officer	S.1/S.2	147,926	147,926	147,926
(1)	1	1	Deputy Chief Technical Officer	S.4	327,342	327,342	327,342
(2)	3	3	Secretary	Z.23-17	42,634	42,634	42,634
(3)	1	1	Stenographer/Typist	Z.38-24	178,235	178,235	133,235
(4)	5	5					
(5)	1	1	Clerk/Typist	Z.38-24	35,647	35,647	35,647
	11	11	Total Item 101		731,784	731,784	686,784
			<i>Other Personal Emoluments</i>				
102.			Acting Allowances and Payment of Substitutes		28,177	28,177	21,700
(1)			Entertainment Allowance		37,834	37,834	37,834
(2)			Telephone Allowance		5,595	5,595	5,595
(3)			Travel Allowance		37,145	37,145	37,145
(4)							
			Total Item 102		108,751	108,751	102,274
103.			<i>National Insurance Contributions</i>		42,600	42,600	38,784
(1)					42,600	42,600	38,784
			Total Item 103		42,600	42,600	38,784
	11	11	<b>Total Subprogram 0510: Technical Management Services</b>		883,135	883,135	827,842



## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>510. Road Network Services</b> Subprogram 0511: HIGHWAY CONSTRUCTION AND MAINTENANCE SERVICES <i>Statutory Personal Emoluments</i>				
(1)	5	5	Senior Technical Officer	S.6	440,915	440,915	440,915
(2)	5	5	Technical Officer I	Z.6-1	342,555	342,555	342,555
(3)	1	1	Maintenance Supervisor	Z.10-3	63,874	63,874	63,874
(4)	1	1	Maintenance Supervisor Plumbing	Z.10-3	63,874	63,874	63,874
(5)	4	4	Technical Officer II	Z.10-6	234,344	234,344	234,344
(6)	5	5	Senior Technician	Z.10-6	292,930	292,930	292,930
(7)	13	13	Technician I	Z.16-11	661,531	661,531	661,531
(8)	1	1	Maintenance Technician	Z.16-11	50,887	50,887	50,887
			Technician II/Technical Assistant/Trainee				
(9)	51	51	Technician	Z.23-17	2,174,334	2,174,334	2,046,432
(10)	18	18	Operator I	CI	642,834	642,834	607,121
(11)	27	27	Section Leader	CI	999,964	999,964	964,251
(12)	12	12	Operator II	CII	370,056	370,056	339,218
(13)	5	5	Senior Artisan	CII	173,485	173,485	138,788
(14)	55	55	Supervisor A	CIII	1,696,090	1,696,090	1,346,090
(15)	71	71	Artisan	CIII-VI	2,123,799	2,123,799	1,784,322
(16)	7	7	Steel Bender	CIII-VI	215,866	215,866	185,028
(17)	360	360	Heavy Duty General Worker	CIX	8,462,832	8,462,832	6,186,604
(18)	91	91	Operator III	CV	2,529,891	2,529,891	2,290,886
(19)	44	44	Supervisor B	CVI	1,172,820	1,172,820	1,172,820
(20)	8	8	Chainman	CVII	202,568	202,568	101,284
(21)	90	90	General Worker	CX	2,045,560	2,045,560	1,268,805
(22)	20	20	Watchman	CX	465,720	465,720	419,148
	894	894	Total Item 101		25,426,729	25,426,729	21,001,707
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		4,366,296	4,366,296	4,213,567
(2)			Acting Allowances and Payment of Substitutes		33,655	33,655	33,655
(3)			Hazard Allowance and Overtime		500,000	500,000	500,000
(4)			Telephone Allowance		4,973	4,973	4,973
			Total Item 102		4,904,924	4,904,924	4,752,195
103.			<i>National Insurance Contributions</i>				
(1)					2,705,011	2,705,011	2,639,686
			Total Item 103		2,705,011	2,705,011	2,639,686
	894	894	<b>Total Subprogram 0511: Highway Construction and Maintenance Services</b>		33,036,664	33,036,664	28,393,588

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>510. Road Network Services</b> Subprogram 0545: ROAD REHABILITATION SPECIAL PROJECT <i>Statutory Personal Emoluments</i>				
(1)	3	3	Section Leader	CI	107,139	107,139	107,139
(2)	2	2	Operator I	CI	71,426	71,426	71,426
(3)	8	8	Supervisor A	CIII	246,704	246,704	246,704
(4)	11	10	Artisan	CIII-V	339,218	339,218	308,380
(5)	4	5	Operator V	CVIII	96,700	96,700	120,875
(6)	31	31	General Worker	CX	697,350	697,350	620,595
(7)	34	33	Heavy Duty General Worker	CIX	808,248	808,248	584,476
	93	92	Total Item 101		2,366,785	2,366,785	2,059,595
102.			<i>Other Personal Emoluments</i>				
(1)			Overtime		75,000	75,000	75,000
(2)			Hazard Allowance		50,000	50,000	50,000
			Total Item 102		125,000	125,000	125,000
103.			<i>National Insurance Contributions</i>				
(1)					233,972	233,972	203,636
			Total Item 103		233,972	233,972	203,636
	93	92	<b>Total Subprogram 0545: Road Rehabilitation Special Project</b>		2,725,757	2,725,757	2,388,231

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>512. Scotland District Special Works</b> Subprogram 0516: SCOTLAND DISTRICT SPECIAL WORKS <i>Statutory Personal Emoluments</i>				
(1)	3	3	Section Leader	CI	107,139	107,139	71,426
(2)	6	6	Operator I	CX	214,278	214,278	107,139
(3)	7	7	Supervisor A	CIII	215,866	215,866	154,190
(4)	6	6	Artisans	CIII	185,028	185,028	154,190
(5)	15	15	General Worker	CX	348,675	348,675	325,430
(6)	4	4	Operator III	C VIII	111,204	111,204	111,204
	41	41	Total Item 101		1,182,190	1,182,190	923,579
102.			<i>Other Personal Emoluments</i>				
			Overtime		75,000	75,000	75,000
			Hazard Allowance		50,000	50,000	50,000
			Total Item 102		125,000	125,000	125,000
103.			<i>National Insurance Contributions</i>				
(1)					115,524	115,524	95,576
			Total Item 103		115,524	115,524	95,576
	41	41	<b>Total Subprogram 0516: Scotland District Special Works</b>		1,422,714	1,422,714	1,144,155

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>513. Government Building Services</b> Subprogram 0517: <b>GENERAL MAINTENANCE</b> <i>Statutory Personal Emoluments</i>				
101.			Senior Technical Officer	S.6	88,183	88,183	88,183
(1)	1	1	Technical Officer I	Z.6- 1	274,044	274,044	274,044
(2)	4	4	Technical Officer II	Z.10-6	117,172	117,172	117,172
(3)	2	2	Senior Technician	Z.10-6	58,586	58,586	58,586
(4)	1	1	Technician I	Z.16-11	254,435	254,435	203,548
(5)	5	5	Senior Storekeeper	Z.23-17	42,634	42,634	42,634
(6)	1	1	Technician II/Technical Assistant	Z.23-17	341,072	341,072	341,072
(7)	8	8	Foreman/Plumber	Z.23-17	42,634	42,634	42,634
(8)	1	1	Section Leader	CI	678,547	678,547	578,547
(9)	19	19	Senior Artisan	CII	381,667	381,667	312,273
(10)	11	11	Plumber	CIII	246,704	246,704	215,866
(11)	8	8	Supervisor A	CIII	61,676	61,676	61,676
(12)	2	2	Heavy Duty General Worker	CIX	546,756	546,756	522,984
(13)	23	23	Operator III	CV	389,214	389,214	389,214
(14)	14	14	Artisan	CV-CIII	1,966,116	1,966,116	1,204,440
(15)	66	66	Scaffold Rigger	CVIII	75,963	75,963	50,642
(16)	3	3	Watchman	CX	116,430	116,430	116,430
(17)	5	5	General Worker	CX	139,470	139,470	139,470
(18)	6	6					
	180	180	Total Item 101		5,821,303	5,821,303	4,759,415
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		453,272	453,272	494,718
(2)			Acting Allowance and Payment of Substitutes		17,877	17,877	17,847
(3)			Overtime		198,338	198,338	158,338
(4)			Hazard Allowance		75,000	75,000	75,000
(5)			Telephone Allowance		829	829	829
			Total Item 102		745,316	745,316	746,732
103.			<i>National Insurance Contributions</i>				
(1)					569,963	569,963	562,481
			Total Item 103		569,963	569,963	562,481
	180	180	<b>Total Subprogram 0517: General Maintenance</b>		7,136,582	7,136,582	6,068,628

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013	
	2011-2012	2012-2013						
101.			<b>513. Government Building Services</b>					
			Subprogram 0518: MAJOR WORKS AND RENOVATIONS					
			<i>Statutory Personal Emoluments</i>					
	(1)	12	10	General Worker	CX	302,185	302,185	255,695
	(2)	48	47	Heavy Duty General Worker	CIX	1,141,056	1,141,056	1,022,196
	(3)	45	40	Artisan	CV-CIII	1,233,520	1,233,520	1,091,006
(4)	6	5	Plumber	CV-CIII	185,028	185,028	154,190	
(5)	10	5	Section Leader	CI	142,852	142,852	178,565	
	121	107	Total Item 101		3,004,641	3,004,641	2,701,652	
102.			<i>Other Personal Emoluments</i>					
			Overtime		100,000	100,000	100,000	
			Total Item 102		100,000	100,000	100,000	
103.	(1)		<i>National Insurance Contributions</i>		285,613	285,613	261,598	
			Total Item 103		285,613	285,613	261,598	
		121	107	<b>Total Subprogram 0518: Major Works and Renovations</b>		3,390,254	3,390,254	3,063,250

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>514. Government Vehicle Services</b> Subprogram 0519: VEHICLE AND EQUIPMENT WORKSHOP <i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Mechanical Engineer	S.5	98,087	98,087	98,087
(2)	1	1	Workshop Manager	S.9	70,026	70,026	70,026
(3)	1	1	Senior Technician	Z.10-6	58,586	58,586	58,586
(4)	1	1	Senior Foreman	Z.16-11	50,887	50,887	50,887
(5)	5	5	Foreman	Z.23-17	213,170	213,170	213,170
(6)	1	1	Foreman/Receptionist	Z.23-17	42,634	42,634	
(7)	3	3	Senior Mechanic	Z.27-20	118,917	118,917	118,917
(8)	1	1	Senior Fitter	Z.27-20	39,639	39,639	
(9)	1	1	Senior Machinist	Z.27-20	39,639	39,639	39,639
(10)	1	1	Senior Welder	Z.27-20	39,639	39,639	39,639
(11)	8	4	Section Leader	CI	178,565	178,565	107,139
(12)	6	6	Assistant Foreman	CIA	238,770	238,770	119,385
(13)	27	28	Mechanic	CIII-V	832,626	832,626	563,464
(14)	5	5	Supervisor A	CIII	154,190	154,190	154,190
(15)	3	3	Auto Electrician	CIII-V	92,514	92,514	92,514
(16)	5	5	Body Repairman	CIII-V	154,190	154,190	154,190
(17)	2	2	Fitter/Machinist	CIII-V	61,676	61,676	61,676
(18)	29	29	Heavy Duty General Worker	CIX	689,388	689,388	465,616
(19)	1	1	Welder	CV	30,838	30,838	30,838
(20)	5	5	Artisan	CIII-V	154,190	154,190	154,190
(21)	10	10	Operator IV	CVI	266,550	266,550	266,550
(22)	1	1	Tyreman	CVII	25,321	25,321	25,321
(23)	10	10	General Worker	CX	232,450	232,450	232,450
(24)	1	1	Watchman	CX	23,287	23,287	23,287
	129	126	Total Item 101		3,905,779	3,905,779	3,139,761
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowance and Payment of Substitutes		11,019	11,019	11,019
(2)			Overtime		82,641	82,641	95,000
(3)			Hazard Allowance		20,000	20,000	25,000
(4)			Telephone Allowance		1,303	1,303	1,303
			Total Item 102		114,963	114,963	132,322
103.			<i>National Insurance Contributions</i>				
(1)					371,250	371,250	337,590
			Total Item 103		371,250	371,250	337,590
	129	126	<b>Total Subprogram 0519: Vehicle and Equipment Workshop</b>		4,391,992	4,391,992	3,609,673

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>515. Electrical Engineering Services</b> Subprogram 0521: GOVERNMENT ELECTRICAL ENGINEER'S DEPARTMENT <i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Chief Electrical Officer	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Chief Electrical Officer	S.7	81,575	81,575	81,575
(3)	1	1	Engineer/Technical Officer I/II	Z.6-1/ Z.10-6	68,511	68,511	68,511
(4)	1	1	Chief Electrical Inspector	Z.10-3	63,874	63,874	63,874
(5)	1	1	Maintenance Supervisor I	Z.10-3	55,339	55,339	56,823
(6)	2	2	Maintenance Technician I	Z.16-11	101,774	101,774	101,774
(7)	11	11	Senior Electrical Inspector/ Electrical Inspector	Z.16-11 (Q.B.)			
(8)	1	1	Draughtsman	Z.23-14	523,937	523,937	431,704
(9)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(10)	3	4	Clerical Officer	Z.23-17	42,634	42,634	42,634
(11)	1	1	Stenographer/Typist	Z.38-24	106,941	106,941	142,588
(12)	1	1	Messenger	Z.38-24	35,647	35,647	35,647
(13)	5	5	Electrician	Z.38-30	30,192	30,192	30,192
(14)	10	10	Senior Electrical Assistant	CI	178,565	178,565	178,565
(15)	1	1	Supervisor A	CII	346,970	346,970	158,182
(16)	2	2	Operator II	CIII	30,838	30,838	
(17)	3	3	Operator III	CIII	61,676	61,676	61,676
(18)	3	3	Operator III	CV	92,514	92,514	92,514
(19)	7	7	Electrical Assistant	CV-CIII	194,607	194,607	144,607
(20)	2	2	General Worker	CX	46,490	46,490	46,490
(20)	1	1	Watchman	CX	23,286	23,286	23,286
	56	57	Total Item 101		2,237,118	2,237,118	1,912,390
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		27,658	27,658	27,658
(2)			Acting Allowances and Payment of Substitutes		38,434	38,434	38,434
(3)			Overtime		66,113	66,113	66,113
(4)			Entertainment Allowance		6,620	6,620	6,620
(5)			Telephone Allowance		1,243	1,243	1,243
(6)			Travel Allowance		7,311	7,311	7,311
			Total Item 102		147,379	147,379	147,379
103.			<i>National Insurance Contributions</i>				
(1)					192,992	192,992	172,757
			Total Item 103		192,992	192,992	172,757
	56	57	<b>Total Subprogram 0521: Government Electrical Engineer's Department</b>		2,577,489	2,577,489	2,232,526

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>516. Public Transportation Services</b> Subprogram 0523: LICENSING, INSPECTION OF VEHICLES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Licensing Officer	S.6	88,183	88,183	88,183
(2)	1	1	Senior Vehicle Examiner	Z.10-6	58,586	58,586	58,586
(3)	1	1	Senior Testing Officer	Z.16-11	58,586	58,586	58,586
(4)	1	1	Accountant	Z.16-8	55,339	55,339	55,339
(5)	3	3	Licensing Officer	Z.16-8	158,968	158,968	160,456
(6)	8	8	Testing Officer	Z.16-11	398,316	398,316	403,263
(7)	5	5	Vehicle Examiner	Z.16-11	250,231	250,231	254,435
(8)	1	1	Executive Officer	Z.16-11	50,887	50,887	50,887
(9)	1	1	Senior Transport Inspector	Z.23-14	46,435	46,435	46,435
(10)	2	3	Assistant Accountant	Z.23-17	86,330	86,330	127,902
(11)	1	1	Senior Data Processing Officer	Z.23-17	42,634	42,634	42,634
(12)	15	15	Transport Inspector	Z.27-20	583,044	583,044	586,855
(13)	2	2	Data Entry Operator I	Z.33-24/	71,294	71,294	71,294
(14)	2	2	Data Entry Operator II	Z.38-30	60,384	60,384	60,384
(15)	33	33	Clerical Officer	Z.38-24	1,110,600	1,110,600	612,540
(16)	1	1	Clerk/Typist	Z.38-24	35,647	35,647	35,647
(17)	2	2	Section Leader	CI	71,426	71,426	71,426
(18)		1	Supervisor A	CIII			30,838
(19)	2	2	Heavy Duty General Worker	CIX	47,544	47,544	47,544
(20)	2	2	Operator IV	CVI	53,312	53,312	53,312
(21)	2	2	Operator V	CVIII	48,350	48,350	48,350
(22)	24	24	General Worker	CX	557,880	557,880	557,880
(23)	1	1	Watchman	CX	23,245	23,245	23,245
	111	113	Total Item 101		3,957,221	3,957,221	3,546,021
102.			<i>Other Personal Emoluments</i> Temporary Staff		670,858	670,858	678,111
(1)			Acting Allowance and Payment of				
(2)			Substitutes		153,411	153,411	133,411
(3)			Overtime		77,131	77,131	77,131
(4)			Telephone Allowance		3,624	3,624	3,624
			Total Item 102		905,024	905,024	892,277
103.			<i>National Insurance Contributions</i>		421,282	421,282	423,291
(1)					421,282	421,282	423,291
			Total Item 103		421,282	421,282	423,291
	111	113	<b>Total Subprogram 0523: Licensing, Inspection of Vehicles</b>		5,283,527	5,283,527	4,861,589



## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>516. Public Transportation Services</b>				
			Subprogram 0525: IMPROVEMENT TO TRAFFIC MANAGEMENT				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Section Leader	CI	35,715	35,715	35,715
(2)	5	5	Operator I	CI	178,575	178,575	178,575
(3)	1	1	Electrician	CI	35,716	35,716	35,716
(4)	2	1	Senior Artisan		69,396	69,396	34,698
(5)	12	11	General Workers	CX	278,940	278,940	232,450
(6)	6	6	Artisan	CIII-V	185,040	185,040	185,040
(7)	2	2	Supervisor B	CVI	53,312	53,312	53,312
	29	27	Total Item 101		836,694	836,694	755,506
102.			<i>Other Personal Emoluments</i>				
			Overtime		50,000	50,000	50,000
			Total Item 102		50,000	50,000	50,000
103.			<i>National Insurance Contributions</i>				
(1)					85,363	85,363	77,492
			Total Item 103		85,363	85,363	77,492
	29	27	<b>Total Subprogram 0525: Improvement to Traffic Management</b>		972,057	972,057	882,998

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>516. Public Transportation Services</b> Subprogram 0526: PARKING SYSTEM: CAR PARKS				
			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Section Leader	CI	35,713	35,713	35,713
(2)	8	8	Artisan	CIII-V	246,704	246,704	246,704
(3)	2	2	Supervisor B	CI	53,310	53,310	53,310
(4)	10	10	General Workers		232,450	232,450	232,450
	21	21	Total Item 101		568,177	568,177	568,177
102.			<i>Other Personal Emoluments</i>				
			Overtime		50,000	50,000	50,000
			Total Item 102		50,000	50,000	50,000
103.			<i>National Insurance Contributions</i>				
(1)					62,838	62,838	62,838
			Total Item 103		62,838	62,838	62,838
	21	21	<b>Total Subprogram 0526:</b> <b>Parking System: Car Parks</b>		681,015	681,015	681,015

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		MINISTRY OF HOUSING AND LANDS URBAN AND RURAL DEVELOPMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>Direction and Policy Formulation Services</b>				
			Subprogram : GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Permanent Secretary	S.1	147,927	147,927	
(1)	1		Deputy Permanent Secretary	S.3	121,350	121,350	
(2)	1		Senior Administrative Officer	S.6	88,183	88,183	
(3)	1		Manager - Information Systems	S.6	88,183	88,183	
(4)	1		Administrative Officer I	Z.6-1	137,022	137,022	
(5)	2		Administrative Office II	Z.16-8	110,680	110,680	
(6)	2		Programme Officer I/II	Z.10-3/ Z.16-11/	63,875	63,875	
(7)	1		Accountant	Z.16-8	49,403	49,403	
(8)	1		Personnel Officer	Z16-8	55,340	55,340	
(9)	1		Executive Secretary/ Secretary	Z.16-11 Z.23-17	237,929	237,929	
(10)	5		Assistant Accountant	Z.23-17	39,640	39,640	
(11)	1		Accounts Officer	Z.23-17	42,634	42,634	
(12)	1		Senior Clerk	Z.23-17	38,906	38,906	
(13)	1		Clerical Officer	Z.38-24	213,882	213,882	
(14)	6		Steno/Typist	Z.36-24	142,588	142,588	
(15)	4		Clerk/Typist	Z.38-24	35,647	35,647	
(16)	1		Telephone-Operator/Receptionist	Z.38-30	57,200	57,200	
(17)	2		Driver/Messenger	Z.38-30	30,193	30,193	
(18)	1		Supervisor C	Cat. VII	25,321	25,321	
(19)	1		Maid	Cat. X	23,245	23,245	
(20)	1		General Workers	Cat. X	139,470	139,470	
(21)	6		Watchman	Cat. XA	69,858	69,858	
(22)	3						
	44		Total Item 101		1,958,476	1,958,476	
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		232,989	232,989	
(2)			Acting Allowances and Payment of Substitutes		133,949	133,949	
(3)			Overtime		5,000	5,000	
(4)			Duty Allowance		1,200	1,200	
(5)			Entertainment Allowance		24,288	24,288	
(6)			Travel Allowance		23,410	23,410	
(7)			Telephone Allowance		7,336	7,336	
			Total Item 102		428,172	428,172	
103.			<i>National Insurance Contributions</i>				
(1)					185,798	185,798	
			Total Item 103		185,798	185,798	
	44		<b>Total subprogram : General Management and Coordination Services</b>		2,572,446	2,572,446	

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		MINISTRY OF HOUSING AND LANDS URBAN AND RURAL DEVELOPMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>Direction and Policy Formulation Services</b>				
			Subprogram : HOUSING PLANNING UNIT				
			<i>Statutory Personal Emoluments</i>				
(1)	1		Chief Housing Planner	S.5	98,088	98,088	
(2)	2		Senior Housing Planner	Z.6-1	137,022	137,022	
(3)	2		Housing Planner I/ Housing Planner II	Z.10-3/ Z.16-11	127,750	127,750	
	1		Senior Technical Assistant	Z.16-11	50,887	50,887	
(4)	1		Supervisor Investigator	Z.16-11	47,919	47,919	
(5)	5		Research Investigator	Z.23-17	206,977	206,977	
(6)	2		Technical Assistant	Z.23-17	85,268	85,268	
	14		Total Item 101		753,911	753,911	
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		18,179	18,179	
(2)			Travel Allowance		38,961	38,961	
(3)			Telephone Allowance		1,050	1,050	
			Total Item 102		58,190	58,190	
103.			<i>National Insurance Contributions</i>				
(1)					59,770	59,770	
			Total Item 103		59,770	59,770	
	14		<b>Total Subprogram : Housing Planning Unit</b>		871,871	871,871	

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		MINISTRY OF HOUSING AND LANDS URBAN AND RURAL DEVELOPMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101. (1)	1		<b>Direction and Policy Formulation Services</b> Subprogram : TENANTRIES, RELOCATION AND REDEVELOPMENT <i>Statutory Personal Emoluments</i> Clerical Officer	Z.38-24	35,647	35,647	
	1		Total Item 101		35,647	35,647	
103. (1)			<i>National Insurance Contributions</i>		3,654	3,654	
			Total Item 103		3,654	3,654	
	1		<b>Total Subprogram : Tenantries, Relocation &amp; Redevelopment</b>		39,301	39,301	

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		MINISTRY OF HOUSING AND LANDS URBAN AND RURAL DEVELOPMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>Land Use Regulation and Certification Programme</b>				
			Subprogram : LANDS AND SURVEYS DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1		Chief Surveyor	S.4	109,115	109,115	
(2)	3		Senior Surveyor	S.7	244,728	244,728	
(3)	1		Manager Information Systems	S.6	88,183	88,183	
(4)	1		Technical Officer	Z.6-1	58,586	58,586	
(5)	8		Land Surveyor	Z.10-1	462,762	462,762	
(6)	1		Senior Compiler/Operator	Z.10-6	58,586	58,586	
(7)	1		Administrative Officer II	Z.16-8	50,640	50,640	
(8)	1		Senior Draughtsman	Z.16-11	50,887	50,887	
(9)	4		Draughtsman	Z.23-17	170,536	170,536	
(10)	2		Computer Compiler/Operator	Z.23-17	85,268	85,268	
(11)	1		Storekeeper	Z.33-24	35,647	35,647	
(12)	2		Clerical Officer	Z.38-24	63,957	63,957	
(13)	1		Stenographer/Typist	Z.38-24	35,647	35,647	
(14)	1		Messenger	Z.38-30	30,193	30,193	
(15)	3		Driver/Supervisor	Cat. V	83,403	83,403	
(16)	11		Chainman	Cat. VIII - Cat. VII	275,093	275,093	
(17)	5		General Worker	Cat. X/IX	116,225	116,225	
(18)	1		Maid	Cat. X	23,245	23,245	
	48		Total Item 101		2,042,701	2,042,701	
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		286,198	286,198	
(2)			Acting Allowances and Payment of Substitutes		57,962	57,962	
(3)			Overtime		9,500	9,500	
(4)			Entertainment Allowance		8,280	8,280	
(5)			Travel Allowance		9,150	9,150	
(6)			Telephone Allowance		2,540	2,540	
			Total Item 102		373,630	373,630	
103.			<i>National Insurance Contributions</i>				
(1)					199,610	199,610	
			Total Item 103		199,610	199,610	
	48		<b>Total Subprogram: Lands and Surveys Department</b>		2,615,941	2,615,941	

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		MINISTRY OF HOUSING AND LANDS URBAN AND RURAL DEVELOPMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>Land Use Regulation and Certification Programme</b>				
			Subprogram : LAND REGISTRY				
			<i>Statutory Personal Emoluments</i>				
			<i>Land Registration</i>				
(1)	1		Registrar of Titles	S.3	121,350	121,350	
(2)	1		Deputy Registrar of Titles	S.6	88,183	88,183	
(3)	1		Manager, Information Systems	S.6	88,183	88,183	
(4)	1		Registration Officer	Z. 3-1	68,511	68,511	
(5)	2		Assistant Registrar	Z.6-1	137,022	137,022	
(6)	1		Accountant	Z.16-8	55,340	55,340	
(7)	3		Senior Legal Assistant	Z.16-11	152,661	152,661	
(8)	1		Executive Officer	Z.16-11	50,887	50,887	
(9)	1		Legal Secretary/ Secretary	Z.16-11/ Z.23 17	50,887	50,887	
(10)	5		Legal Assistant	Z.23 17	213,170	213,170	
(11)	1		Assistant Accountant	Z.23 17	42,634	42,634	
(12)	1		Senior Clerk	Z.23 17	42,634	42,634	
(13)	1		Senior Machine Operator	Z.23-17	42,634	42,634	
(14)	7		Clerical Officer	Z.38-24	249,522	249,522	
(15)	6		Stenographer/Typist	Z.38-24	213,876	213,876	
(16)	2		Machine Operator	Z.38-24	71,292	71,292	
(17)	1		Receptionist	Z.38-30	30,192	30,192	
(18)	2		Vault Attendant	Z.38-30	60,384	60,384	
(19)	1		Driver/Messenger	Z.38-30	30,192	30,192	
(20)	1		Maid	Cat. X	23,243	23,243	
(21)	1		General Worker	Cat. X	23,243	23,243	
			LAND ADJUDICATION				
(1)	2		Commissioner of Titles	S.1	295,854	295,854	
(2)	1		Chief Registration Officer	S.3	121,350	121,350	
(3)	2		Senior Registration Officer	S.6	176,366	176,366	
(4)	1		Principal Legal Assistant	Z.10-6	58,586	58,586	
(5)	1		Senior Legal Assistant	Z.16-11	50,887	50,887	
(6)	7		Legal Assistant	Z.23-17	298,438	298,438	
(7)	2		Stenographer/Typist	Z.38-24	71,294	71,294	
	57		Total Item 101		2,928,815	2,928,815	

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		MINISTRY OF HOUSING AND LANDS URBAN AND RURAL DEVELOPMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		75,519	75,519	
(2)			Entertainment Allowance		48,576	48,576	
(3)			Acting Allowance and Payment of Substitutes		160,205	160,205	
(4)			Overtime		26,698	26,698	
(5)			Travel Allowance		46,820	46,820	
(6)			Telephone Allowance		10,756	10,756	
			Total Item 102		368,574	368,574	
103.			<i>National Insurance Contributions</i>				
(1)					241,357	241,357	
			Total Item 103		241,357	241,357	
	57		<b>Total Subprogram : Land Registry</b>		3,538,746	3,538,746	



## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		MINISTRY OF HOUSING AND LANDS URBAN AND RURAL DEVELOPMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>Land Property Acquisition and Management Programme</b>				
			Subprogram : LEGAL UNIT				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Legal Officer	S.3	121,350	121,350	
(1)	1		Principal Legal Officer/ Principal Crown Counsel/ Senior Legal Officer	S.5/ S.4 S.6/	109,115	109,115	
(2)	1		Legal Officer	Z.3-1	137,022	137,022	
(3)	2		Principal Legal Assistant	Z.13-1	68,511	68,511	
(4)	1		Senior Legal Assistant/ Legal Assistant	Z.16-11/ Z.23-17	254,435	254,435	
(5)	5						
	10		Total Item 101		690,433	690,433	
			<i>Other Personal Emoluments</i>				
102.			Salaries		88,183	88,183	
(1)			Acting Allowance and Payment of Substitutes		28,267	28,267	
(2)			Entertainment Allowance		17,112	17,112	
(3)			Travel Allowance		18,910	18,910	
(4)			Telephone Allowance		4,360	4,360	
(5)							
			Total Item 102		156,832	156,832	
103.			<i>National Insurance Contributions</i>		55,953	55,953	
(1)							
			Total Item 103		55,953	55,953	
	10		<b>Total Subprogram : Legal Unit</b>		903,218	903,218	

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		MINISTRY OF HOUSING AND LANDS URBAN AND RURAL DEVELOPMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>Land Property Acquisition and Management Programme</b>				
			Subprogram : PROPERTY MANAGEMENT				
			<i>Statutory Personal Emoluments</i>				
(1)	1		Chief Property Manager	S.4	109,115	109,115	
(2)	1		Senior Property Manager	S.7	81,576	81,576	
(3)	1		Property Manager	Z.6-1	68,511	68,511	
(4)	2		Assistant Property Manager	Z.16-11	100,634	100,634	
(5)	1		Trainee Property Manager	Z.16-11	50,887	50,887	
(6)	1		Maintenance Supervisor II	Z.16-11	50,887	50,887	
(7)	2		Terrier Officer	Z.23-17	85,268	85,268	
	9		Total Item 101		546,878	546,878	
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		169,834	169,834	
(2)			Acting Allowance and Payment of Substitutes		26,687	26,687	
(3)			Entertainment Allowance		7,728	7,728	
(4)			Travel Allowance		8,540	8,540	
(5)			Telephone Allowance		1,456	1,456	
			Total Item 102		214,245	214,245	
103.			<i>National Insurance Contributions</i>				
(1)					55,430	55,430	
			Total Item 103		55,430	55,430	
	9		<b>Total Subprogram : Property Management</b>		816,553	816,553	

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		MINISTRY OF HOUSING AND LANDS URBAN AND RURAL DEVELOPMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
102.			<b>Housing and Neighbourhood Upgrading Project</b> Subprogram : HOUSING SUBSIDY AND NEIGHBOURHOOD DEVELOPMENT <i>Other Personal Emoluments</i>				
(1)			Salaries		675,588	675,588	
(2)			Acting Allowance and Payment of Substitutes		57,075	57,075	
(3)			Entertainment Allowance		7,728	7,728	
(4)			Travel Allowance		8,540	8,540	
(5)			Telephone Allowance		1,456	1,456	
			Total Item 102		750,387	750,387	
103.			<i>National Insurance Contributions</i>		54,585	54,585	
(1)			Total Item 103		54,585	54,585	
			<b>Total Subprogram : Housing Subsidy and Neighbourhood Development</b>		804,972	804,972	

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Social Care, Constituency Empowerment**  
**and Community Development**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
42.	Ministry of Social Care Constituency Empowerment and Community Development	969,393	193,327		41,911	90,191	1,294,822
7155.	<b>040. Direction and Policy Formulation Services</b> General Management and Coordination Services						
0426.	<b>422. Community Development</b> Community Development Department	1,809,754	391,878		967	193,558	2,396,157
0427.	<b>423. Personal Social Services Delivery Programme</b> Welfare Department	2,779,878	264,769		5,250	270,000	3,319,897
0435.	National Disability Unit	591,130	52,407		14,173	68,348	726,058
0441.	Constituency Empowerment		1,437,001		49,863	118,185	1,605,049
0439.	<b>633. Social Policy, Research and Planning</b> Bureau of Social Policy, Research and Planning		231,140		17,703	25,157	274,000
	<b>Total</b>	6,150,155	2,570,522		129,867	765,439	9,615,983

**NOTE:** The Permanent Secretary, Ministry of Social Care, Constituency Empowerment and Community Development is the Accounting Officer for Head 42.

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 42 MINISTRY OF SOCIAL CARE, CONSTITUENCY EMPOWERMENT AND COMMUNITY DEVELOPMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 7155: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	147,927	147,927	147,927
(2)	1	1	Project Coordinator	S.5	98,087	98,087	98,087
(3)	1	1	Senior Administrative Officer	S.6	88,184	88,184	88,184
(4)	1	1	Administrative Officer I	Z.6-1	68,511	68,511	68,511
(5)	1	1	Senior Accountant	Z.6-1	68,511	68,511	68,511
(6)	1	1	Administrative Officer II	Z.16-11	55,340	55,340	55,340
(7)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(8)	3	3	Secretary/Executive Secretary	Z.23-17 Z.17-11	100,414	100,414	101,774
(9)	1	1	Field Investigator	Z.23-17	42,634	42,634	42,634
(10)	3	3	Clerical Officers	Z.38-25	106,941	106,941	106,941
(11)	2	2	Stenographer/Typist	Z.38-24	65,732	65,732	61,882
(13)	1	1	Receptionist /Typist	Z.38-24	32,640	32,640	33,532
(14)	1	1	Driver/ Messenger /Messenger	Z.38-30	30,193	30,193	30,193
(15)	1	1	Maid	CX	23,243	23,243	23,243
	18	18	Total Item 101		970,991	970,991	969,393
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		164,988	164,988	136,485
(2)			Acting Allowance and Payment of Substitutes		65,000	65,000	56,342
(3)			Overtime		500	500	500
(4)			Entertainment Allowance		14,066	14,066	15,446
(5)			Duty Allowance		1,350	1,350	1,350
(6)			Commuted Travel		21,384	21,384	21,384
(7)			Telephone Allowance		3,731	3,731	3,731
			Total Item 102		271,019	271,019	235,238
103.			<i>National Insurance Contributions</i>				
(1)					84,292	84,292	90,191
			Total Item 103		84,292	84,292	90,191
	18	18	<b>Total Subprogram 7155: General Management and Coordination Services</b>		1,326,302	1,326,302	1,294,822

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 42 MINISTRY OF SOCIAL CARE, CONSTITUENCY EMPOWERMENT AND COMMUNITY DEVELOPMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>422. Community Development</b> Subprogram 0426: COMMUNITY DEVELOPMENT DEPARTMENT <i>Statutory Personal Emoluments</i> Chief Community Development Officer	S.5	98,087	98,087	98,087
(1)	1	1	Deputy Chief Community Development Officer	S.7	81,575	81,575	81,575
(2)	1	1	Program Co-ordinator	Z.5-3	63,874	63,874	63,874
(3)	1	1	Senior Community Development Officer	Z.6-1	205,533	205,533	189,830
(4)	3	3	Community Development Officer I	Z.16-11 (Q.B.) Z.10-6	292,930	292,930	268,199
(5)	5	5	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(6)	1	1	Clerical Officer	Z.38-24	71,292	71,292	71,292
(7)	2	2	Stenographer/Typist	Z.38-24	71,292	71,292	71,292
(8)	2	2	Community Development Aide	Z.38-30	875,568	875,568	839,343
(9)	29	29	Driver/Operator	Z.38-30	60,384	60,384	60,384
(10)	2	2	Maid	CX	23,244	23,244	23,244
(11)	1	1					
	48	48	Total Item 101		1,886,413	1,886,413	1,809,754
102.			<i>Other Personal Emoluments</i> Temporary Staff Acting Allowance and Payment of Substitutes		254,642	254,642	254,642
(1)			Overtime		126,767	126,767	120,736
(2)			Telephone Allowance		16,500	16,500	16,500
(3)					967	967	967
(4)			Total Item 102		398,876	398,876	392,845
103.			<i>National Insurance Contributions</i>		194,682	194,682	193,558
(1)			Total Item 103		194,682	194,682	193,558
	48	48	<b>Total Subprogram 0426: Community Development Department</b>		2,479,971	2,479,971	2,396,157

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 42 MINISTRY OF SOCIAL CARE, CONSTITUENCY EMPOWERMENT AND COMMUNITY DEVELOPMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>423. Personal Social Services Delivery Programme</b>				
			Subprogram 0427: WELFARE DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Welfare Officer	S.5	98,087	98,087	98,087
(1)	1	1	Deputy Chief Welfare Officer	S.7	81,575	81,575	81,575
(2)	1	1	Senior Welfare Officer	Z.6-1	274,044	274,044	264,406
(3)	4	4	Welfare Officer I/II	Z.10-6 (Q.B.) 16-11			
(4)	23	27		Z. 23-17	1,264,437	1,264,437	1,165,787
(5)	1	1	Senior Accountant	Z.6-1	68,511	68,511	68,511
(6)	1	1	Program Officer	Z.10-3			63,874
(7)	1	1	Accountant	Z.16-8	55,339	55,339	55,339
(8)	1	1	Executive Officer	Z.16-11	50,887	50,887	50,887
(9)	1	1	Executive Secretary	Z.16-11	50,887	50,887	50,887
(10)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(11)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(12)	12	12	Clerical Officer	Z.38-24	427,752	427,752	417,752
(13)	4	4	Stenographer/Typist	Z.38-24	142,584	142,584	132,584
(14)	1	1	Clerk/Typist	Z.38-24	35,646	35,646	33,646
(15)	1	1	Receptionist	Z.38-30	30,192	30,192	30,192
(16)	3	3	Messenger	Z.38-30	90,576	90,576	87,576
(17)	1	1	Porter	CIX	23,772	23,772	23,772
(18)	3	3	General Worker	CX	69,735	69,735	69,735
(19)	1		Watchman	CIX			
	61	65	Total Item 101		2,849,292	2,849,292	2,779,878
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		46,496	46,496	46,496
(2)			Acting Allowance and Payment of Substitutes		196,700	196,700	208,955
(3)			Overtime		9,318	9,318	9,318
(4)			Telephone Allowance		5,250	5,250	5,250
			Total Item 102		257,764	257,764	270,019
103.			<i>National Insurance Contributions</i>				
(1)					254,795	254,795	270,000
			Total Items 103		254,795	254,795	270,000
	61	65	<b>Total Subprogram 0427: Welfare Department</b>		3,361,851	3,361,851	3,319,897

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 42 MINISTRY OF SOCIAL CARE, CONSTITUENCY EMPOWERMENT AND COMMUNITY DEVELOPMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>423. Personal Social Services Delivery Programme</b>				
			Subprogram 0435: NATIONAL DISABILITY UNIT				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Director	S.5	98,087	98,087	98,087
(2)	1	1	Assistant Director	S.9	71,026	71,026	71,026
(3)	3	3	Social Worker I/II	Z.10-6 (Q.B.) 16-11			
(4)	1	1	Executive Officer	Z.23-17	160,360	160,360	94,887
(5)	1	1	Assistant Accountant	Z.16-11	50,887	50,887	
(6)	1	1	Secretary/ Executive Secretary	Z.23-17	40,388	40,388	41,386
(7)	1	1	Clerk/Typist	Z.23-17	48,414	48,414	49,898
(8)	1	1	Receptionist/Typist	Z.16-11			
(9)	1	1	Stenographer/Typist	Z.38-24	31,232	31,232	32,123
(10)	1	1	Driver Messenger/Messenger	Z.38-24	35,646	35,646	35,646
(11)	1	1	Driver Attendant	Z.38-24	35,646	35,646	35,646
(12)	1	1	Orderly	Z.38-30	28,165	28,165	29,034
(13)	1	1	Maid	Z.38-30	30,192	30,192	30,192
(14)	1	1	General Worker	Z.38-34	26,717	26,717	26,717
(15)	1	1	Watchman	CX	23,243	23,243	23,244
				CIX /CX	23,244	23,244	23,244
				CIX A	23,286	23,286	
	17	17	Total Item 101		726,533	726,533	591,130
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		38,767	38,767	
(2)			Acting Allowance and Payment of Substitutes		44,349	44,349	42,407
(3)			Overtime		18,500	18,500	10,000
(4)			Telephone Allowance		933	933	933
(5)			Non-Pensionable Allowance		13,240	13,240	13,240
					115,789	115,789	66,580
			Total Items 102		115,789	115,789	66,580
103.			<i>National Insurance Contributions</i>				
(1)					68,348	68,348	68,348
			Total Items 103		68,348	68,348	68,348
	17	17	<b>Total Subprogram 0435: National Disability Unit</b>		910,670	910,670	726,058



## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 42 MINISTRY OF SOCIAL CARE, CONSTITUENCY EMPOWERMENT AND COMMUNITY DEVELOPMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
102.			<b>423. Personal Social Services Delivery Programme</b>				
(1)			Subprogram 0441: CONSTITUENCY EMPOWERMENT				
(2)			<i>Other Personal Emoluments</i> Temporary Staff				1,406,809
(3)			Acting Allowance and Payment of Substitutes				30,192
(4)			Commuted Travel				42,000
(5)			Telephone Allowance				1,243
			Entertainment Allowance				6,620
			Total Item 102				1,486,864
103.			<i>National Insurance Contributions</i>				
(1)							118,185
			Total Item 103				118,185
			<b>Total Subprogram 0441: Constituency Empowerment</b>				1,605,049

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 42 MINISTRY OF SOCIAL CARE, CONSTITUENCY EMPOWERMENT AND COMMUNITY DEVELOPMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
102.			<b>633. Social Policy, Research and Planning</b>				
			Subprogram 0439: BUREAU OF SOCIAL PLANNING, AND RESEARCH				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		327,578	327,578	218,378
(2)			Acting Allowance and Payment of Substitutes		11,034	11,034	12,762
(3)			Commuted Travel		8,225	8,225	8,530
(4)			Telephone Allowance		1,398	1,398	1,450
(5)			Entertainment Allowance		7,447	7,447	7,723
			Total Item 102		355,682	355,682	248,843
103.							
(1)			<i>National Insurance Contributions</i>		25,219	25,219	25,157
			Total Item 103		25,219	25,219	25,157
			<b>Total Subprogram 0439: Bureau of Social Planning and Research</b>		380,901	380,901	274,000

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Commerce and Trade**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
44	Ministry of Commerce and Trade						
7030.	<b>040. Direction and Policy Formulation Services</b> General Management and Coordination Services	1,519,802	105,507		49,120	127,739	1,802,168
0460.	National Council for Science and Technology	281,782	7,519		17,070	16,909	323,280
0480.	Office of Supervisor of Insolvency	163,984	44,698		17,070	12,500	238,252
0483.	Modernization of the Barbados National Standards System		220,081		18,003	11,169	249,253
0465.	<b>462. Cooperatives Development</b> Cooperatives Department	672,986	23,492		932	49,282	746,692
0469.	<b>463. Utilities Regulation</b> Office of Public Counsel	252,166	101,546		18,003	21,849	393,564
0485.	<b>480. Development of Commerce, and Consumer Affairs</b> Department of Commerce and Consumer Affairs	1,527,791	71,734		18,003	119,208	1,736,736
	Total	4,418,511	574,577		138,201	358,656	5,489,945

**NOTE:** The Permanent Secretary - Ministry of Commerce and Trade is the Accounting Officer for Head 44

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 44 MINISTRY OF COMMERCE AND TRADE	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 7030: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Permanent Secretary	S.1	147,926	147,926	147,926
(2)	1	1	Deputy Permanent Secretary	S.3	121,350	121,350	121,350
(3)	1	1	Chief Economist	S.5	98,087	98,087	98,087
(4)	1	1	E-Commerce Development Officer	S.7	81,575	81,575	81,575
(5)	2	2	Administrative Officer I	Z.6-1	137,021	137,021	137,021
(6)	2	1	Senior Economist	Z.6-1	68,511	68,511	68,511
(7)	3	1	Economist I/II	Z.10-3	63,874	63,874	63,874
(8)	1		Administrative Officer II	Z.16-8	55,339	55,339	
(9)	1	1	Executive Officer	Z.16-11	50,887	50,887	50,887
(10)	1	1	Accountant	Z.16-8	49,403	49,403	50,887
(11)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(12)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(13)	5	5	Clerical Officer	Z.38-24	178,232	178,232	168,107
(14)	2	2	Executive Secretary/ Secretary	Z16-11/ Z.23-17	101,774	101,774	101,774
(15)	5	5	Stenographer/Typist	Z.23-21/ Z.38-24/	178,230	178,230	162,675
(16)	1	1	Telephone Operator/Receptionist	Z.38-30	30,192	30,192	28,455
(17)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(18)	1	1	Messenger	Z.38-30	30,192	30,192	30,192
(19)	2	2	Cleaner	CX	46,490	46,490	46,490
(20)	1	1	Maid	CX	23,245	23,245	23,245
(21)	1	1	Watchman	CX	23,286	23,286	23,286
	35	31	Total Item 101		1,601,074	1,601,074	1,519,802

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 44 MINISTRY OF COMMERCE AND TRADE	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		66,982	66,982	56,982
(2)			Acting Allowances and Payment of Substitutes		53,833	53,833	33,833
(3)			Overtime		14,692	14,692	14,692
(4)			Entertainment Allowance		22,341	22,341	22,341
(5)			Telephone Allowance		4,195	4,195	4,195
(6)			Travel Allowance		21,384	21,384	21,384
(7)			Duty Allowance		1,200	1,200	1,200
			Total Item 102		184,627	184,627	154,627
103.			<i>National Insurance Contributions</i>				
(1)					131,594	131,594	127,739
			Total Item 103		131,594	131,594	127,739
	35	31	<b>Total Subprogram 7030: General Management and Coordination Services</b>		1,917,295	1,917,295	1,802,168

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 44 MINISTRY OF COMMERCE AND TRADE	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 0460: NATIONAL COUNCIL FOR SCIENCE AND TECHNOLOGY				
			<i>Statutory Personal Emoluments</i>				
101.			Director	S.4	109,114	109,114	109,114
(1)	1	1	Senior Technical Officer	Z.10-1	137,022	137,022	137,022
(2)	2	2	Stenographer/Typist	Z.38-24	35,646	35,646	35,646
(3)	1	1					
	4	4	Total Item 101		281,782	281,782	281,782
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		14,065	14,065	7,519
(2)			Entertainment Allowance		7,447	7,447	7,447
(3)			Telephone Allowance		1,398	1,398	1,398
(4)			Travel Allowance		8,225	8,225	8,225
			Total Item 102		31,135	31,135	24,589
103.			<i>National Insurance Contributions</i>				
(1)					17,811	17,811	16,909
			Total Item 103		17,811	17,811	16,909
	4	4	<b>Total Subprogram 0460: National Council for Science and Technology</b>		330,728	330,728	323,280

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 44 MINISTRY OF COMMERCE AND TRADE	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>040. Direction and Policy Formulation Services</b> Subprogram 0480: OFFICE OF SUPERVISOR OF INSOLVENCY <i>Statutory Personal Emoluments</i>				
101.			Supervisor of Insolvency	S.3	121,350	121,350	121,350
(1)	1	1					
(2)	1	1	Executive Secretary/Secretary	Z.23-17	42,634	42,634	42,634
(3)	1	1	Clerk/Typist	Z.38-24	34,648	34,648	
	3	3	Total Item 101		198,632	198,632	163,984
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		63,874	63,874	33,819
(2)			Acting Allowances and Payment of Substitutes		9,379	9,379	9,379
(3)			Overtime		1,500	1,500	1,500
(4)			Entertainment Allowance		7,447	7,447	7,447
(5)			Telephone Allowance		1,398	1,398	1,398
(6)			Travel Allowance		8,225	8,225	8,225
			Total Item 102		91,823	91,823	61,768
103.			<i>National Insurance Contributions</i>				
(1)					17,392	17,392	12,500
			Total Item 103		17,392	17,392	12,500
	3	3	<b>Total Subprogram 0480: Office of Supervisor of Insolvency</b>		307,847	307,847	238,252

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 44 MINISTRY OF COMMERCE AND TRADE	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
102.			<b>040. Direction and Policy Formulation Services</b> Subprogram 0483: MODERNISATION OF THE BARBADOS NATIONAL STANDARDS SYSTEM				
(1)			<i>Other Personal Emoluments</i> Temporary Staff		232,777	232,777	212,777
(2)			Acting Allowances and Payment of Substitutes		7,304	7,304	7,304
(3)			Entertainment Allowance		7,447	7,447	7,447
(4)			Telephone Allowance		2,331	2,331	2,331
(5)			Travel Allowance		8,225	8,225	8,225
			Total Item 102		258,084	258,084	238,084
103.			<i>National Insurance Contributions</i>		11,169	11,169	11,169
(1)			Total Item 103		11,169	11,169	11,169
			<b>Total Subprogram 0483: Modernisation of the Barbados National Standards System</b>		269,253	269,253	249,253



## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 44 MINISTRY OF COMMERCE AND TRADE	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>462. Cooperatives Development</b> Subprogram 0465: COOPERATIVES DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Registrar	S.5	98,087	98,087	98,087
(2)	1	1	Deputy Registrar	S.8	75,519	75,519	75,519
(3)	1	1	Senior Cooperatives Officer	Z.10- 3	63,874	63,874	63,874
(4)	6	6	Cooperatives Officer I/II	Z.16-11/ Z.23-17	305,322	305,322	305,322
(5)	2	2	Clerical Officer	Z.38-24	71,293	71,293	71,293
(6)	2	1	Stenographer Typist	Z.38-24	71,293	71,293	35,646
(7)	1	1	Maid	CX	23,245	23,245	23,245
	14	13	Total Item 101		708,633	708,633	672,986
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		38,916	38,916	23,492
(2)			Telephone Allowance		932	932	932
			Total Item 102		39,848	39,848	24,424
103.			<i>National Insurance Contributions</i>				
(1)					60,107	60,107	49,282
			Total Item 103		60,107	60,107	49,282
	14	13	<b>Total Subprogram 0465: Cooperatives Department</b>		808,588	808,588	746,692

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 44 MINISTRY OF COMMERCE AND TRADE	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013	
	2011-2012	2012-2013						
101.			<b>463. Utilities Regulation</b>					
			Subprogram 0469: OFFICE OF PUBLIC COUNSEL					
			<i>Statutory Personal Emoluments</i>					
	(1)	1	1	Public Counsel	S.3	121,350	121,350	121,350
	(2)	1	1	Investigations Officer	S.6	88,182	88,182	88,182
(3)	1	1	Secretary	Z.23-17	42,634	42,634	42,634	
(4)			Cleaner	CX				
	3	3	Total Item 101		252,166	252,166	252,166	
102.			<i>Other Personal Emoluments</i>					
	(1)		Temporary Staff		104,157	104,157	91,899	
	(2)		Acting Allowances and Payment of Substitutes		15,356	15,356	9,647	
	(3)		Entertainment Allowance		7,447	7,447	7,447	
	(4)		Telephone Allowance		2,331	2,331	2,331	
	(5)		Travel Allowance		8,225	8,225	8,225	
			Total Item 102		137,516	137,516	119,549	
103.	(1)		<i>National Insurance Contributions</i>		22,860	22,860	21,849	
			Total Item 103		22,860	22,860	21,849	
	3	3	<b>Total Subprogram 0469: Office of Public Counsel</b>		412,542	412,542	393,564	

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 44 MINISTRY OF COMMERCE AND TRADE	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>480. Development of Commerce and Consumer Affairs</b>				
			Subprogram 0485: DEPARTMENT OF COMMERCE AND CONSUMER AFFAIRS				
			<i>Statutory Personal Emoluments</i>				
101.			Director	S.4	109,114	109,114	109,114
(1)	1	1	Deputy Director	S.6	88,182	88,182	88,182
(2)	1	1	Senior Trade Officer	Z.6-1	68,511	68,511	68,511
(3)	1	1	Senior Consumer Affairs Officer	Z.6-1	68,511	68,511	68,511
(4)	1	1	Trade Officer	Z.10-3	127,748	127,748	127,748
(5)	2	2	Trading Standards Officer	Z.10-3	127,748	127,748	127,748
(6)	2	2	Senior Legal Assistant	Z.16-11	50,887	50,887	50,887
(7)	1	1	Trading Standard Inspector I	Z.23-14	183,966	183,966	185,740
(8)	4	4	Trading Standard Inspector II	Z.27-20	277,474	277,474	277,474
(9)	7	7	Senior Clerk	Z.23-17	85,267	85,267	85,267
(10)	2	2	Clerical Officer	Z.38-24	213,879	213,879	213,879
(11)	6	6	Stenographer/Typist	Z.38-24	71,293	71,293	71,293
(12)	2	2	Messenger	Z.38-30	30,192	30,192	30,192
(13)	1	1	Maid	CX	23,245	23,245	23,245
(14)	1	1					
	32	32	Total Item 101		1,526,017	1,526,017	1,527,791
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		59,925	59,925	49,925
(3)			Entertainment Allowance		7,447	7,447	7,447
(4)			Overtime		43,618	43,618	21,809
(5)			Telephone Allowance		2,331	2,331	2,331
(6)			Travel Allowance		8,225	8,225	8,225
			Total Item 102		121,546	121,546	89,737
103.			<i>National Insurance Contributions</i>		126,089	126,089	119,208
(1)			Total Item 103		126,089	126,089	119,208
	32	32	<b>Total Subprogram 0485: Department of Commerce and Consumer Affairs</b>		1,773,652	1,773,652	1,736,736

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		MINISTRY OF ENVIRONMENT, WATER RESOURCES MANAGEMENT AND DRAINAGE	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>Enviromental Health Services</b>				
			Subprogram : SOLID WASTE PROJECT				
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		482,238	482,238	
(2)			Acting Allowance and Payments of Substitutes		23,983	23,983	
(3)			Telephone Allowance		829	829	
			Total Item 102		507,050	507,050	
103.			<i>National Insurance Contributions</i>		47,942	47,942	
(1)			Total Item 103		47,942	47,942	
			<b>Total Subprogram : Solid Waste Project</b>		554,992	554,992	

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		MINISTRY OF ENVIRONMENT, WATER RESOURCES MANAGEMENT AND DRAINAGE	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>Drainage Services</b>				
			Subprogram :				
			NATIONAL ENVIRONMENTAL ENHANCEMENT PROGRAMME				
			<i>Other Personal Emoluments</i>				
102.			Salaries		4,432,740	4,432,740	
(1)			Acting Allowances and Payment of				
(2)			Substitutes		190,349	190,349	
(3)			Allowances		85,000	85,000	
(4)			Overtime		22,000	22,000	
			Total Item 102		4,730,089	4,730,089	
103.			<i>National Insurance Contributions</i>		473,873	473,873	
(1)			Total Item 103		473,873	473,873	
			<b>Total Subprogram :</b>				
			<b>National Environmental Enhancement Programme</b>		5,203,962	5,203,962	

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		MINISTRY OF ENVIRONMENT, WATER RESOURCES MANAGEMENT AND DRAINAGE	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>Drainage Services</b>				
			Subprogram : MAINTENANCE OF DRAINAGE TO PREVENT FLOODING				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1		Senior Technical Officer	S.6	88,182	88,182	
(2)	1		Technician I	Z.16-11	50,887	50,887	
(3)	1		Senior Well Inspector	Z.10-6	58,586	58,586	
(4)	3		Inspector of Wells	Z.23-17	127,992	127,992	
(5)	7		Section Leader	CI	249,984	249,984	
(6)	1		Data Entry Operator	Z.33-24	35,646	35,646	
(7)	10		Supervisor A	CIII	308,380	308,380	
(8)	4		Supervisor B	CVI	106,620	106,620	
(9)	4		Operator V	CVIII	96,700	96,700	
(10)	93		Heavy Duty General Worker	CIX	2,210,703	2,210,703	
(11)	4		General Worker	CX	92,976	92,976	
	129		Total Item 101		3,426,656	3,426,656	
102.			<i>Other Personal Emoluments</i>				
(1)	4		Salaries		179,901	179,901	
(2)			Overtime		188,883	188,883	
(3)			Acting Allowances and Payment of Substitutes		123,248	123,248	
(4)			Hazard Allowance		75,000	75,000	
(5)			Telephone Allowance		2,118	2,118	
(6)			Entertainment Allowance		7,381	7,381	
(7)			Travel Allowance		8,152	8,152	
			Total Item 102		584,683	584,683	
103.			<i>National Insurance Contributions</i>				
(1)					357,852	357,852	
			Total Item 103		357,852	357,852	
	133		<b>Total Subprogram : Maintenance of Drainage to Prevent Flooding</b>		4,369,191	4,369,191	

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		MINISTRY OF ENVIRONMENT, WATER RESOURCES MANAGEMENT AND DRAINAGE	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>Preservation and Conservation of the Terrestrial and Marine Environment</b>				
			Subprogram : GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Permanent Secretary	S.1	147,927	147,927	
(1)	1		Senior Administrative Officer	S.6	88,183	88,183	
(2)	1		Administrative Officer I	Z.6-1	67,352	67,352	
(3)	1		Administrative Officer II	Z.16-8	55,340	55,340	
(4)	1		Technician	Z.10-6	58,586	58,586	
(5)	1		Executive Secretary/ Secretary	Z.16-11/ Z.23-17	101,776	101,776	
(6)	2		Accountant	Z.16-8	47,919	47,919	
(7)	1		Assistant Accountant	Z.23-17	42,634	42,634	
(8)	1		Assistant Personnel Officer	Z.23-17	42,634	42,634	
(9)	1		Senior Clerk	Z.23-17	42,634	42,634	
(10)	1		Clerical Officer	Z.38-24	142,584	142,584	
(11)	4		Clerk/Typist	Z.38-24	97,887	97,887	
(12)	3		Stenographer/Typist	Z.38-24	138,214	138,214	
(13)	4		Library Assistant III	Z.38-24	45,693	45,693	
(14)	1		Supervisor	Z.33-24	35,647	35,647	
(15)	1		Telephone Operator/Receptionist	Z.38-24	30,192	30,192	
(16)	1		Driver/Messenger	Z.38-30	30,194	30,194	
(17)	1		Foreman	Cat III	30,839	30,839	
(18)	1		Irrigator	Cat VIII	24,176	24,176	
(19)	1		Sprayman	Cat VII	25,322	25,322	
(20)	1		General Workers	Cat IX	237,713	237,713	
(21)	10		Watchman	CX	23,245	23,245	
(22)	1		Maid	CX	46,490	46,490	
(23)	2						
	42		Total Item 101		1,603,181	1,603,181	
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		391,702	391,702	
(2)			Acting Allowance and Payment of Substitutes		89,474	89,474	
(3)			Entertainment Allowance		23,189	23,189	
(4)			Travel Allowance		19,922	19,922	
(5)			Overtime		5,000	5,000	
(6)			Telephone Allowance		6,526	6,526	
(7)			Duty allowance		1,400	1,400	
			Total Item 102		537,213	537,213	
103.			<i>National Insurance Contributions</i>				
(1)					155,801	155,801	
			Total Item 103		155,801	155,801	
	42		<b>Total Subprogram : General Management and Coordination Services</b>		2,296,195	2,296,195	

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		MINISTRY OF ENVIRONMENT, WATER RESOURCES MANAGEMENT AND DRAINAGE	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>Preservation and Conservation of the Terrestrial and Marine Environment</b>				
			Subprogram : POLICY RESEARCH, PLANNING & INFORMATION UNIT				
			<i>Statutory Personal Emoluments</i>				
101.	(1)	1	Senior Environmental Officer	S.5	98,087	98,087	
	(2)	3	Environmental Officer	Z.6-1	205,533	205,533	
	(3)	1	Environmental Education Officer	Z.10-1	68,511	68,511	
	(4)	2	Research Officer I/II	Z.10-3/ Z.16-11	127,748	127,748	
		7	Total Item 101		499,879	499,879	
			<i>Other Personal Emoluments</i>				
102.	(1)		Acting Allowance and Payment of Substitutes		16,085	16,085	
	(2)		Telephone Allowance		932	932	
			Total Item 102		17,017	17,017	
103.	(1)		<i>National Insurance Contributions</i>		35,083	35,083	
			Total Item 103		35,083	35,083	
		7	<b>Total Subprogram : Policy Research, Planning &amp; Information Unit</b>		551,979	551,979	



## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		MINISTRY OF ENVIRONMENT, WATER RESOURCES MANAGEMENT AND DRAINAGE	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>Preservation and Conservation of the Terrestrial and Marine Environment</b>				
			Subprogram: COASTAL ZONE MANAGEMENT UNIT				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1		Director	S.3	121,350	121,350	
(2)	1		Deputy Director	S.5	98,087	98,087	
(3)	1		Coastal Engineer	S.8	75,519	75,519	
(4)	1		Coastal Planner	Z.6-1	68,511	68,511	
(5)	1		Marine Biologist I/ Marine Biologist II	Z.6-1/ Z.14-1	68,511	68,511	
(6)	1		Technical Officer I/ Technical Officer II	Z.6-1/ Z.10-6	68,511	68,511	
(7)	1		Research Officer I/ Research Officer II	Z.10-3/ Z.16-11	63,874	63,874	
(8)	1		Water Quality Technican	Z.13-8	55,339	55,339	
(9)	1		Accountant	Z.16-8	48,166	48,166	
(10)	1		Hydrographer	Z.16-11	50,887	50,887	
(11)	1		Executive Officer	Z.16-11	47,548	47,548	
(12)	1		Executive Secretary	Z.16-11	48,414	48,414	
(13)	1		Library Assistant I/ Library Assistant II/ Library Assistant III	Z.16-11/ Z.23-17/ Z.38-24	46,064	46,064	
(14)	1		Field Inspector	Z.23-14	44,178	44,178	
(15)	1		Draughtsman/ Trainee Draughtsman	Z.23-17/ Z.38-24	41,136	41,136	
(16)	1				29,106	29,106	
(17)	2		Clerical Officer	Z.38-24	71,292	71,292	
(18)	2		Clerk/Typist	Z.38-24	71,292	71,292	
(19)	1		Driver/Messenger	Z.38-30	30,192	30,192	
(20)	2		Chainman	Cat. VIII	48,350	48,350	
(21)	1		General Worker	Cat. IX	23,771	23,771	
(22)	1		Maid	Cat. X	23,244	23,244	
	25		Total Item 101		1,243,342	1,243,342	
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		167,664	167,664	
(2)			Acting Allowance and Payment of Substitutes		52,372	52,372	
(3)			Entertainment Allowance		7,723	7,723	
(4)			Travel Allowance		15,611	15,611	
(5)			Telephone Allowance		3,384	3,384	
			Total Item 102		246,754	246,754	
103.			<i>National Insurance Contributions</i>				
(1)					108,985	108,985	
			Total Item 103		108,985	108,985	
	25		<b>Total Subprogram : Coastal Zone Management Unit</b>		1,599,081	1,599,081	

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		MINISTRY OF ENVIRONMENT, WATER RESOURCES MANAGEMENT AND DRAINAGE	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>Preservation and Conservation of the Terrestrial and Marine Environment</b>				
			Subprogram :				
			PROJECT DEVELOPMENT & COORDINATION				
			<i>Other Personal Emoluments</i>				
102.			Salaries		166,598	166,598	
(1)			Acting Allowance and Payment of				
(2)			Substitutes		12,261	12,261	
(3)			Travel Allowance		8,225	8,225	
(4)			Telephone Allowance		932	932	
			Total Item 102		188,016	188,016	
103.			<i>National Insurance Contributions</i>		9,430	9,430	
(1)			Total Item 103		9,430	9,430	
			<b>Total Subprogram:</b>		197,446	197,446	
			<b>Project Development &amp; Coordination</b>				

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		MINISTRY OF ENVIRONMENT, WATER RESOURCES MANAGEMENT AND DRAINAGE	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>Preservation and Conservation of the Terrestrial and Marine Environment</b>				
			Subprogram : BOTANICAL GARDENS				
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		40,558	40,558	
(2)			Acting Allowance and Payment of Substitutes		3,381	3,381	
			Total Item 102		43,939	43,939	
103.			<i>National Insurance Contributions</i>		4,504	4,504	
(1)			Total Item 103		4,504	4,504	
			<b>Total Subprogram : Botanical Gardens</b>		48,443	48,443	

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		MINISTRY OF ENVIRONMENT, WATER RESOURCES MANAGEMENT AND DRAINAGE	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>Preservation and Conservation of the Terrestrial and Marine Environment</b>				
			Subprogram : NATURAL HERITAGE DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
101.			Director	S.5	98,087	98,087	
(1)	1		Senior Technical Officer	S6	88,183	88,183	
(2)	1		Technical Officer	Z.6-1	68,511	68,511	
(3)	1		Technician	Z.10-6			
(4)			Administrative Officer II	Z.16-8	55,339	55,339	
(5)	1		Assistant Accountant	Z23-17	42,634	42,634	
(6)	1		Field Supervisor	Z33-24	35,647	35,647	
(7)	1		Operations Supervisor	Z33-24	34,803	34,803	
(8)	1		Stenographer/Typist	Z38-24	33,386	33,386	
(9)	1		Clerk/Typist	Z38-24	35,646	35,646	
(10)	1		Maid	CX	23,245	23,245	
(11)	1		Watchman	CX	23,286	23,286	
(12)	1						
	11		Total Item 101		538,767	538,767	
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		11,643	11,643	
(2)			Acting Allowance and Payment of Substitutes		25,750	25,750	
(3)			Overtime		9,000	9,000	
(4)			Non-Pensionable Allowance		9,312	9,312	
			Total Item 102		55,705	55,705	
103.			<i>National Insurance Contributions</i>				
(1)					69,351	69,351	
			Total Item 103		69,351	69,351	
	11		<b>Total Subprogram : Natural Heritage Unit</b>		663,823	663,823	

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		MINISTRY OF ENVIRONMENT, WATER RESOURCES MANAGEMENT AND DRAINAGE	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>Primary Environmental Care Services</b>				
			Subprogram : ENVIRONMENTAL PROTECTION DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
101.			Director	S.4	109,114	109,114	
(1)	1		Deputy Director	S.6	88,182	88,182	
(2)	1		Senior Environmental Technical Officer	S.9	71,026	71,026	
(3)	1		Chief Building Development Officer	Z.6-1	71,026	71,026	
(4)	1		Environmental Technical Officer	Z.6-1	68,511	68,511	
(5)	1		Senior Marine Pollution Officer	Z.6-1	60,349	60,349	
(6)	1		Senior Environmental Protection Officer	Z.6-1	60,349	60,349	
(7)	1		Senior Environmental Technician	Z.6-1	68,511	68,511	
(8)	1		Senior Building Development Officer	Z.5-3	127,748	127,748	
(9)	2		Environmental Technician	Z.13-8	166,017	166,017	
(10)	3		Building Development Officer	Z.13-8	439,744	439,744	
(11)	8		Marine Pollution Officer	Z.13-8	106,226	106,226	
(12)	2		Executive Secretary	Z.16-11	48,290	48,290	
(13)	1		Secretary	Z23-17			
(14)	3		Environmental Protection Officer	Z.13-8	154,145	154,145	
(15)	2		Building Development Inspector	Z.16-11	101,774	101,774	
(16)	1		Marine Pollution Inspector	Z.16-11	50,887	50,887	
(17)	6		Environmental Inspector I/II	Z.23-14	256,006	256,006	
(18)	1		Draughtsman/ Technician	Z.23-21 Q.B.20-17	38,641	38,641	
(19)	1		Computer Operator	Z.23-17	42,634	42,634	
(20)	1		Administrative Officer II	Z.16-8	55,339	55,339	
(21)	1		Senior Clerk	Z.23-17	42,634	42,634	
(22)	3		Clerical Officer	Z.38-24	106,938	106,938	
(23)	2		Clerk/Typist	Z.38-24	71,292	71,292	
(24)	1		Stenographer/Typist	Z.38-24	35,646	35,646	
(25)	1		Receptionist/Typist	Z.38-24	35,646	35,646	
(26)	1		Maid	Cat. X	23,243	23,243	
	48		Total Item 101		2,499,918	2,499,918	
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		289,629	289,629	
(2)			Acting Allowance and Payment of Substitutes		67,472	67,472	
(3)			Hazard Allowance		7,850	7,850	
(4)			Entertainment Allowance		7,447	7,447	
(5)			Travel Allowance		8,222	8,222	
(6)			Telephone Allowance		2,119	2,119	
			Total Item 102		382,739	382,739	
103.			<i>National Insurance Contributions</i>		302,377	302,377	
(1)			Total Item 103		302,377	302,377	
	48		<b>Total Subprogram : Environmental Protection Department</b>		3,185,034	3,185,034	

**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Minister of Family, Culture, Sports and Youth**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
48.	Ministry of Family, Culture, Sports and Youth						
0053.	<b>040. Direction and Policy Formulation Services</b> National HIV/AIDS Commission	704,459	199,920	6,620	11,382	66,667	989,048
7005	<b>276. Culture</b> General Management and Coordination Services	953,259	739,263		49,385	137,028	1,878,935
0299.	Archives	752,387	44,313		17,070	66,414	880,184
0300.	National Library Service	3,439,710	240,227		25,564	297,802	4,003,303
7110	<b>277. Youth Affairs and Sports</b> General Management and Coordination Services	768,060	458,086		55,642	89,380	1,371,168
0565.	Youth Entrepreneurship Scheme	515,791	29,593		933	38,200	584,517
0566.	Youth Development Programme	1,783,111	64,588			158,428	2,006,127
0567.	Barbados Youth Service	1,523,200	107,385		1,399	132,976	1,764,960
0438.	<b>632. Gender Affairs</b> Bureau of Gender Affairs	333,798	75,658			30,807	440,263
	<b>Total</b>	<b>10,773,775</b>	<b>1,959,033</b>	<b>6,620</b>	<b>161,375</b>	<b>1,017,702</b>	<b>13,918,505</b>

**NOTES:** The Permanent Secretary Ministry Family, Culture, Sports and Youth is Accounting Officer for Family, Sports and Youth  
The Permanent Secretary, Culture is Accounting Officer for Culture.

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 48 MINISTRY OF FAMILY, CULTURE, SPORTS AND YOUTH	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 0053: THE NATIONAL HIV/AIDS COMMISSION				
			<i>Statutory Personal Emoluments</i>				
101.			Director	S.4	109,114	109,114	109,114
(1)	1	1	Deputy Director	S.6	88,183	88,183	88,183
(2)	1	1	Assistant director	Z.6-1	68,511	68,511	68,511
(3)	1	1	Administrative Officer I	Z.6-1	68,511	68,511	60,496
(4)	1	1	Senior Accountant	Z.6-1	60,789	60,789	62,552
(5)	1	1	Public Relations/Liason Officer		62,993	62,993	67,352
(6)	1	1	Administrative Officer II		55,339	55,339	55,339
(7)	1	1	Secretary	Z.23-17	42,634	42,634	42,634
(8)	1	1	Clerical officer	Z.38-24	71,292	71,292	67,843
(9)	2	2	Stenographer/Typist	Z.38-24	32,940	32,940	34,574
(10)	1	1	Driver/Messenger	Z.38-30	23,754	23,754	24,618
(11)	1	1	Maid	CX	23,243	23,243	23,243
(12)	1	1	Travel Allowance		6,221	6,221	6,620
	13	13	Total Item 101		713,524	713,524	711,079
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		149,629	149,629	139,534
(2)			Acting Allowances and Payment of Substitutes		45,369	45,369	33,386
(3)			Entertainment Allowance		8,478	8,478	8,225
(4)			Travel Allowance		7,447	7,447	826
(5)			Telephone Allowance		2,227	2,227	2,331
(6)			Overtime		2,000	2,000	2,000
			Total Item 102		215,150	215,150	186,302
103.			<i>National Insurance Contributions</i>				
(1)					64,965	64,965	64,965
			Total Item 103		64,965	64,965	64,965
	13	13	<b>Total Subprogram 0053: The National HIV/AIDS Commission</b>		993,639	993,639	962,346

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 48 MINISTRY OF FAMILY, CULTURE, SPORTS AND YOUTH	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>276. Culture</b> Subprogram 7005: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	147,926	147,926	147,926
(2)	1	1	Director, Cultrural & Policy Research	S.5	98,087	98,087	98,087
(3)	1	1	Senior Administrative Officer	S.6	88,182	88,182	88,182
(4)	1	1	Senior Cultural Policy Officer	S.8	75,519	75,519	75,519
(5)	1	1	Events Cordinator	Z.6-1	61,818	61,818	61,818
(6)	1	1	Administrative Officer I	Z.6-1			
(7)	1	1	Administrative Officer II	Z.16-8	55,339	55,339	55,339
(8)	1	1	Cultural Policy Officer I/II	Z.16-9			
(9)	2	1	Executive Secretary/ Secretary	Z.10-3/ Z.16-11	58,586	58,586	58,586
(10)	1	1	Assistant Accountant	Z.23-17	50,887	50,887	50,887
(11)	3	3	Field Officer	Z.23-17	42,634	42,634	42,634
(12)	3	3	Clerical Officer	Z.23-17	142,162	142,162	97,162
(13)	1	1	Clerk Typist	Z.38-24	178,230	178,230	118,230
(14)	2	2	Maid	Z.38-24	35,646	35,646	35,646
	20	19	Total Item 101		23,243	23,243	23,243
					1,058,259	1,058,259	953,259
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payments of Substitutes		30,059	30,059	65,524
(2)			Temporary Staff		776,226	776,226	648,739
(3)			Telephone Allowance		4,316	4,316	4,316
(4)			Entertainment Allowance		22,893	22,893	22,893
(5)			Travel Allowance		22,176	22,176	22,176
			Total Item 102		855,670	855,670	763,648
103.			<i>National Insurance Contributions</i>				
(1)					149,223	149,223	137,028
			Total Item 103		149,223	149,223	137,028
	20	19	<b>Total Subprogram 7005: General Management and Coordination Services</b>		2,063,152	2,063,152	1,853,935



## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 48 MINISTRY OF FAMILY, CULTURE, SPORTS AND YOUTH	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>276. Culture</b> Subprogram 0299: <b>ARCHIVES</b> <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Archivist	S.4	109,114	109,114	109,114
(2)	1	1	Senior Archivist	S.7	81,575	81,575	81,575
(3)	3	3	Archivist/	Z.10-3			
(4)			Archives Assistant I/II/III	Z.16-11 Z.23-16 Z.38-24	148,118	148,118	133,954
(5)	1	1	Senior Archives/				
(6)			Senior Technical Assistant	Z.16-11	50,887	50,887	50,887
(7)	1	1	Archives Technical Assistant	Z.23-14	42,827	42,827	43,985
(8)	1	1	Assistant Technician	Z.38-30	30,192	30,192	30,192
(9)	1	1	Librarian/	Z.10-3			
			Library Assistant I/II/III		63,874	63,874	27,876
(10)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(11)	1	1	Clerical Officer	Z.38-24	35,646	35,646	35,646
(12)	1	1	Clerk/Typist	Z.38-24	35,646	35,646	35,646
(13)	3	3	Archives Keepers	Z.38-30	90,576	90,576	90,576
(14)	2	2	General Worker	CX	47,016	47,016	47,016
(15)	1	1	Watchman	CX	23,286	23,286	23,286
	18	18	Total Item 101		801,391	801,391	752,387
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		12,538	12,538	12,538
(2)			Overtime for Watchman		3,643	3,643	3,643
(3)			Acting Allowances & Payment of Substitutes		36,917	36,917	28,132
(4)			Telephone Allowance		1,398	1,398	1,398
(5)			Travel Allowance		8,225	8,225	8,225
(6)			Entertainment Allowance		7,447	7,447	7,447
			Total Item 102		70,168	70,168	61,383
103.			<i>National Insurance Contributions</i>				
(1)					68,398	68,398	68,398
			Total Item 103		68,398	68,398	66,414
	18	18	<b>Total Subprogram 0299: Archives</b>		939,957	939,957	880,184

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 48 MINISTRY OF FAMILY, CULTURE, SPORTS AND YOUTH	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>276. Culture</b> Subprogram 0300: NATIONAL LIBRARY SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director of Library Services	S.4	109,114	109,114	121,349
(2)	1	1	Deputy Director of Library Services	S.6	88,182	88,182	88,182
(3)	1	1	Co-ordinator, Government Department Libraries	S.8	75,519	75,519	75,519
(4)	3	3	Senior Librarian	S.9	213,078	213,078	213,078
(5)	1	1	Data Processing Manager/ Trainee Data Processing Manager	S.7			
(6)	1	1	Supervisor, Microfilming & Binding	Z.16-11	81,575	81,575	81,575
(7)	38	38	Librarian/Library Assistant I/II/III	Z.5-3 Z.39-24 Z.23-17 (Q.B.) Z.16-11 Z.10-3	63,874	63,874	63,874
(8)	1	1	Executive Officer	Z.16-11	1,922,121	1,922,121	1,840,706
(9)	1	1	Assistant Accountant	Z.23-17	50,887	50,887	46,435
(10)	1	1	Clerical Officer	Z.38-24	42,634	42,634	42,634
(11)	2	2	Technical Assistant	Z.23-14	35,646	35,646	35,646
(12)	1	1	Graphic Artist	Z.23-14	78,319	78,319	92,688
(13)	1	1	Binder	Z.33-24	39,390	39,390	40,388
(14)	2	2	Binder's Assistant	Z.38-24	31,975	31,975	32,866
(15)	13	13	Library Attendant	Z.38-24	53,434	53,434	53,434
(16)	3	3	Driver/Operator	Z.38-36	324,740	324,740	324,740
(17)	2	2	Stenographer/Typist	Z.38-30	83,626	83,626	60,384
(18)	2	2	Clerk/Typist	Z.38-24	71,292	71,292	71,292
(19)	1	1	Messenger	Z.38-24	71,292	71,292	71,292
(20)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(21)	1	1	General Worker	CX	23,244	23,244	23,244
	78	78	Total Item 101		3,520,326	3,520,326	3,439,710
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payments of Substitutes		226,712	226,712	201,514
(2)			Temporary Staff		34,929	34,929	31,436
(3)			Entertainment Allowance		7,447	7,447	7,447
(4)			Overtime		7,277	7,277	7,277
(5)			Telephone Allowance		2,227	2,227	2,227
(6)			Commuted Travel		8,225	8,225	8,225
(7)			Responsibility Allowance		7,665	7,665	7,665
			Total Item 102		294,482	294,482	265,791
103.			<i>National Insurance Contributions</i>				
(1)					320,073	320,073	297,802
			Total Item 103		320,073	320,073	297,802
	78	78	<b>Total Subprogram 0300: National Library Services</b>		4,134,881	4,134,881	4,003,303

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 48 MINISTRY OF FAMILY, CULTURE, SPORTS AND YOUTH	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>277. Youth Affairs and Sports</b> Subprogram: 7110 GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Permanent Secretary	S.4	147,926	147,926	147,926
(2)	1	1	Director of Youth Affairs	S.4	109,114	109,114	109,114
(3)	1	1	Administrative Officer I	Z.6-1	68,511	68,511	68,511
(4)	1	1	Administrative Officer II	Z.16-8	55,340	55,340	55,340
(5)	1	1	Research Officer I/II	Z.10-3	50,888	50,888	
(6)	1	1	Public Relations Officer	Z.10-3	63,874	63,874	63,874
(7)	1	1	Youth Project Co-ordinator	Z.16-11	50,888	50,888	50,888
(8)	2	2	Ex. Secretary/Secretary	Z.16-11	83,936	83,936	83,936
(9)	1	1	Assistant Personnel Officer	Z.23-17	39,639	39,639	39,639
(10)	2	2	Clerical Officer	Z.38-24	71,294	71,294	71,294
(11)	1	1	Stenographer/Typist	Z.38-24	35,647	35,647	35,647
(12)	1	1	Driver/Messenger	Z.38-30	30,194	30,194	30,194
			Travel Allowance		11,697	11,697	11,697
	14	14	Total Item 101		818,948	818,948	768,060
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payments of Substitutes		37,299	37,299	37,299
(2)			Temporary Staff		488,461	488,461	402,266
(3)			Entertainment Allowance		30,891	30,891	30,891
(4)			Overtime		3,800	3,800	3,800
(5)			Travel Allowance		17,059	17,059	17,059
(6)			Telephone Allowance		6,492	6,492	6,492
(7)			Duty Allowance		1,200	1,200	1,200
			Total Item 102		584,002	584,002	499,007
103.			<i>National Insurance Contributions</i>				
(1)					97,279	97,279	89,380
			Total Item 103		97,279	97,279	89,380
	14	14	<b>Total Subprogram 7110: General Management and Coordination Services</b>		1,500,229	1,500,229	1,356,447

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 48 MINISTRY OF FAMILY, CULTURE, SPORTS AND YOUTH	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>277. Youth Affairs and Sports</b> Subprogram 0565 YOUTH ENTREPRENEURSHIP SCHEME (YES) <i>Statutory Personal Emoluments</i>				
(1)	1	1	Manager	S.6	88,183	88,183	88,183
(2)	5	5	Youth Entrepreneurial Officer	Z.10-1	331,308	331,308	333,071
(3)	2	2	Clerk/Typist	Z.38-24	71,294	71,294	71,294
(4)	1	1	Maid	C.X	23,243	23,243	23,243
	9	9	Total Item 101		514,028	514,028	515,791
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payments of Substitutes		34,410	34,410	29,593
(2)			Telephone Allowance		933	933	933
			Total Item 102		35,343	35,343	30,526
103.			<i>National Insurance Contributions</i>				
(1)					39,618	39,618	38,200
			Total Item 103		39,618	39,618	38,200
	9	9	<b>Total Subprogram 0565: Youth Entrepreneurship Scheme (YES)</b>		588,989	588,989	584,517

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 48 MINISTRY OF FAMILY, CULTURE, SPORTS AND YOUTH	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>277. Youth Affairs and Sports</b> Subprogram 0566: YOUTH DEVELOPMENT PROGRAMME <i>Statutory Personal Emoluments</i>				
(1)	1	1	Youth Development Officer	S6	88,182	88,182	88,182
(2)	1	1	Principal Youth Development Officer	Z.5-3	63,874	63,874	63,874
(3)	4	4	Senior Youth Commissioner	Z.10-6	234,344	234,344	209,344
(4)	15	14	Youth Commissioner I	Z.16-11	813,466	813,466	789,208
(5)	8	8	Youth Commissioner I/II	Z.16-11	317,404	317,404	299,849
(6)	2	2	Clerk/Typist	Z.38-24	71,294	71,294	71,294
(7)	9	9	Youth Commissioner III	Z.38-24	278,343	278,343	261,360
	40	39	Total Item 101		1,866,907	1,866,907	1,783,111
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payments of Substitutes		64,588	64,588	64,588
			Total Item 102		64,588	64,588	64,588
103.			<i>National Insurance Contributions</i>				
(1)					164,827	164,827	158,428
			Total Item 103		164,827	164,827	158,428
	40	39	<b>Total Subprogram 0566: Youth Development Programme</b>		2,096,322	2,096,322	2,006,127

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 48 MINISTRY OF FAMILY, CULTURE, SPORTS AND YOUTH	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>277. Youth Affairs and Sports</b>				
			Subprogram 0567: BARBADOS YOUTH SERVICE				
(1)	1	1	Director of Youth Affairs	S.3	88,183	88,183	121,350
(2)	1	1	Senior Counsellor	Z.6-1	68,511	68,511	68,511
(3)	1	1	Senior Programme Officer	Z.5-3	63,874	63,874	63,874
(4)	4	4	Counsellor I/II	(Q.B)10-6	201,821	201,821	204,759
(5)	4	4	Programme Officer I/II	(Q.B)10-6	203,552	203,552	203,552
(6)	1	1	Executive Officer	Z.16-11	50,888	50,888	50,888
(7)	1	1	Qualified Teacher	Z.22-2	66,192	66,192	66,192
(8)	1	1	Nurse	Z.23-11	49,403	49,403	50,888
(9)	1	1	Furniture & Handicraft Instructor	Z.23-17	42,634	42,634	42,634
(10)	1	1	Cultural Arts Officer	Z.16-11	50,888	50,888	50,888
(11)	1	1	Maintenance Supervision	Z.23-17	42,634	42,634	42,634
(12)	3	3	Clerk/Typist	Z.38-24	106,941	106,941	106,941
(13)	1	1	Driver/Messenger	Z.38-24	30,194	30,194	30,194
(14)	1	1	Head Cook	Z.36-24	26,718	26,718	26,718
(15)	3	3	Cook	Z.38-30	74,943	74,943	74,943
(16)	9	9	Warden	Z.38-30	271,746	271,746	271,746
(17)	1	1	Maid	CX	23,244	23,244	23,244
(18)	1	1	General Worker	CX	23,244	23,244	23,244
	36	36	Total Item 101		1,485,610	1,485,610	1,523,200
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowance and Payment of Substitutes		106,634	106,634	101,634
(2)			Overtime		10,751	10,751	5,751
(3)			Telephone Allowance		1,399	1,399	1,399
			Total Item 102		118,784	118,784	108,784
103.			<i>National Insurance Contributions</i>				
(1)					138,642	138,642	132,976
			Total Item 103		138,642	138,642	132,976
	36	36	<b>Total Subprogram 0567: Barbados Youth Service</b>		1,743,036	1,743,036	1,764,960

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 48 MINISTRY OF FAMILY, CULTURE, SPORTS AND YOUTH	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>632. Gender Affairs</b> Subprogram 0438: BUREAU OF GENDER AFFAIRS <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director, Women's Bureau	S.9	71,028	71,028	71,028
(2)	2	2	Programme Officer	Z.5-3	127,749	127,749	127,749
(3)	1	1	Research Officer II/I	Z.16-11/ Z.10-3	61,965	61,965	63,727
(4)	1	1	Clerk/Typist	Z.38-24	35,647	35,647	35,647
(5)	1	1	Clerical Officer	Z.38-24	35,647	35,647	35,647
	6	6	Total Item 101		332,036	332,036	333,798
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		60,532	60,532	54,258
(2)			Acting Allowance and Payment of Substitutes		21,400	21,400	21,400
			Total Item 102		81,932	81,932	75,658
103.			<i>National Insurance Contributions</i>				
(1)					31,384	31,384	30,807
			Total Item 103		31,384	31,384	30,807
	6	6	<b>Total Subprogram 0438: Bureau of Gender Affairs</b>		445,352	445,352	440,263

**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Minister of Education and Human Resource Development**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
54.	Ministry of Education & Human Resource Development						
	<b>040. Direction and Policy Formulation Services</b>						
7100.	General Management and Coordination Services	8,526,043	1,631,382		130,721	793,907	11,082,053
0270.	Project Implementation Unit		1,031,240		18,153	88,527	1,137,920
0272.	<b>270. Teacher Training</b> Erdiston College	1,896,707	1,245,697		18,489	206,859	3,367,752
0275.	<b>271. Basic Educational Development</b> Nursery and Primary Schools	98,531,411	20,594,208		180,414	9,680,052	128,986,085
0283.	<b>272. Secondary</b> Children at Risk	386,944	61,900			45,328	494,172
0640.	Alexandra School	2,630,697	1,430,173	64,906	34,548	325,910	4,486,234
0641.	Alleyn School	2,767,801	1,312,404	97,902	34,548	263,977	4,476,632
0642.	Alma Parris Memorial School	938,006	624,620	23,184	29,912	120,649	1,736,371
0643.	Christ Church Foundation	3,857,205	1,487,101	64,909	34,548	420,131	5,863,894
0644.	Coleridge and Parry	3,161,560	1,651,970	69,545	34,548	403,081	5,320,704
0645.	Combermere	3,632,774	1,579,673	83,451	34,548	399,895	5,730,341
0646.	Deighton Griffith	3,001,959	1,229,582	64,910	34,548	338,181	4,669,180
0647.	Ellerslie Secondary School	3,829,404	1,115,839	64,909	34,548	389,067	5,433,767
0640.	Garrison Secondary School	3,703,386	945,045	69,544	34,548	350,340	5,102,863
0640.	Grantley Adams Memorial School	3,460,298	1,043,608	64,909	39,184	348,284	4,956,283
0640.	Harrison College	2,913,353	1,666,650	78,814	39,184	406,009	5,104,010
	Total Carried Forward	143,237,548	38,651,092	746,983	732,441	14,580,197	197,948,261



**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Minister of Education and Human Resource Development**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	143,237,548	38,651,092	746,983	732,441	14,580,197	197,948,261
	<b>272. Secondary</b>						
	Lester Vaughan School	3,742,945	1,411,108	65,738	34,548	416,116	5,670,455
	The Lodge School	3,599,275	1,395,337	78,814	43,820	404,390	5,521,636
	Parkinson Memorial School	3,661,937	1,021,559	64,909	34,548	360,151	5,143,104
	Princess Margaret Secondary School	3,435,216	1,162,982	64,909	39,184	366,690	5,068,981
	Queens College	3,228,201	1,880,870	78,818	34,548	418,033	5,640,470
	Springer Memorial	4,490,188	1,027,438	60,273	29,912	417,531	6,025,342
	St. George Secondary School	3,333,069	1,440,516	64,918	43,828	359,242	5,241,573
	St. James Secondary School	3,721,945	1,377,453	64,909	34,708	401,942	5,600,957
	St. Leonard's Boys' School	3,759,826	1,525,569	86,899	34,548	409,601	5,816,443
	St. Lucy Secondary School	3,287,179	1,226,852	64,907	39,184	364,274	4,982,396
	St. Michael School	3,216,923	1,527,018	64,908	39,184	351,772	5,199,805
	<b>273. Tertiary</b>						
0279.	Samuel Jackman Prescod Polytechnic	5,336,718	2,906,374		105,942	797,910	9,146,944
	<b>275. Special Services</b>						
0568.	Media Resource Department	1,682,164	137,587			139,800	1,959,551
0294.	School Meals Department	14,244,802	558,490			1,396,287	16,199,579
	Total	203,977,936	57,250,245	1,506,985	1,246,395	21,183,936	285,165,497

**NOTE:**  
The Permanent Secretary, Ministry of Education & Human Resource Development is the Accounting Officer for Head 54.

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 54 MINISTRY OF EDUCATION AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 7100: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Permanent Secretary	S.1	147,926	147,926	147,926
(1)	1	1	Chief Education Officer	S.1	147,926	147,926	147,926
(2)	1	1	Deputy Permanent Secretary	S.3	121,350	121,350	121,350
(3)	1	1	Deputy Chief Education Officer	S.3	242,700	242,700	242,700
(4)	2	2	Financial Controller/Finance Officer	S.5/S.8	98,087	98,087	98,087
(5)	1	1	Senior Administrative Officer	S.6	88,182	88,182	88,182
(6)	1	1	Senior Education Officer	S.6	617,274	617,274	617,274
(7)	7	7	Principal Personnel Officer	S.6	88,182	88,182	88,182
(8)	1	1	Manager Information System	S.6	88,182	88,182	88,182
(9)	1	1	Senior Psychologist	S.7	81,575	81,575	81,575
(10)	1	1	Education Officer	S.8	1,674,081	1,674,081	1,674,081
(11)	22	22	Administrative Officer 1	Z.6-1	328,567	328,567	334,826
(12)	5	5	Senior Personnel Officer	Z.6-1	68,511	68,511	68,511
(13)	1	1	Senior Accountant	Z.6-1	68,511	68,511	68,511
(14)	1	1	Senior Executive Officer	Z.10-3	63,875	63,875	63,874
(15)	1	1	Economist I/Economist II	Z.10-3	63,875	63,875	63,874
(16)	1	1	System Analyst	Z.10-1	68,511	68,511	68,511
(17)	1	1	Senior School Attendance Officer	Z.10-6	58,587	58,587	58,586
(18)	1	1	Administrative Officer II	Z.16-11	323,625	323,625	326,593
(19)	6	6	Personnel Officer	Z.16-8	110,060	110,060	110,678
(20)	2	2	Accountant	Z.16-8	47,424	47,424	48,908
(21)	1	1	School Attendance Officer	Z.16-8	161,318	161,318	162,802
(22)	3	3	Senior Draughtsman	Z.16-11	50,887	50,887	50,887
(23)	1	1	Executive Officer	Z.16-11	101,774	101,774	101,774
(24)	2	2	Social Worker	Z.16-11	111,328	111,328	117,172
(25)	2	2	Special Needs Educator	Z.15-2			
(26)	4	3	Executive Secretary/Secretary	Z.16-11	203,548	203,548	152,661
(27)	1	1	Machine Supervisor Frozen	Z.16-11			
(28)	1	1	Maintenance Supervisor III	Z.23-17	127,902	127,902	127,902
(29)	3	3	Draughtsman	Z.23-17	42,634	42,634	42,634
(30)	1	1	Assistant Accountant	Z.23-17	125,489	125,489	126,488
(31)	3	3	Statistical Assistant	Z.23-17			
(32)	1	1	Senior Clerk	Z.23-17	160,137	160,137	163,132
(33)	4	4	Assistant Personnel Officer	Z.23-17			
(34)	1	1	Equipment Operator	Z.23-17	42,634	42,634	42,634
(35)	1	1	Library Assistant I	Z.38-24	50,887	50,887	50,887
(36)	1	1	Clerical Officer	Z.38-24	1,579,501	1,579,501	1,590,110
(37)	46	46	Stenographer/Typist	Z.38-24	514,549	514,549	519,750
(38)	15	15	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(39)	1	1	Messenger	Z.38-30	55,245	55,245	56,186
(40)	2	2	Telephone Operator	Z.38-30	55,534	55,534	56,403
(41)	2	2	Tractor Operator	CIV	28,915	28,915	28,915
(42)	1	1	Lorry Driver	CV	27,801	27,801	28,915
(43)	1	1	Cleaner	CX	23,245	23,245	23,244
(44)	1	1	Maid	CX	139,464	139,464	139,464
(45)	6	5	General Worker	CX	209,201	209,201	209,196
(46)	9	9	Clerk/Typist	Z.38-24	58,951	58,951	60,712
(47)	2	2	Storekeeper	Z.38-24	35,467	35,467	35,646
(48)	1	1					
	174	172	Total Item 101		8,533,614	8,533,614	8,526,043

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 54 MINISTRY OF EDUCATION AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,310,642	1,310,642	1,200,053
(2)			Acting Allowances and Payment of Substitutes		491,015	491,015	371,329
(3)			Entertainment Allowances		54,060	54,060	60,680
(4)			Travel Allowance		45,328	45,328	52,639
(5)			Telephone Allowance		16,159	16,159	17,402
(6)			Overtime		60,000	60,000	60,000
			Total Item 102		1,977,204	1,977,204	1,762,103
103.			<i>National Insurance Contributions</i>				
(1)					780,948	780,948	793,907
			Total Item 103		780,948	780,948	793,907
	174	172	<b>Total Subprogram 7100: General Management and Coordination Services</b>		11,291,766	11,291,766	11,082,053

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 54 MINISTRY OF EDUCATION AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
102.			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 0270: PROJECT IMPLEMENTATION UNIT				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,142,799	1,142,799	983,138
(2)			Entertainment Allowance		7,452	7,452	7,452
(3)			Acting Allowance and Payment		39,970	39,970	40,865
(4)			Overtime		7,237	7,237	7,237
(5)			Travel Allowance		8,235	8,235	7,407
(6)			Telephone Allowance		3,294	3,294	3,294
			Total Item 102		1,208,987	1,208,987	1,049,393
103.			<i>National Insurance Contributions</i>		85,340	85,340	88,527
(1)			Total Item 103		85,340	85,340	88,527
			<b>Total Subprogram 0270: Project Implementation Unit</b>		1,294,327	1,294,327	1,137,920

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 54 MINISTRY OF EDUCATION AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>270. Teacher Training</b> Subprogram 0272: ERDISTON COLLEGE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal	S.6	88,183	88,183	88,183
(3)	3	3	Senior Tutor	S.7	264,549	264,549	264,549
(4)	19	19	Tutor	S.8	1,434,861	1,434,861	1,434,861
	24	24	Total Item 101		1,896,707	1,896,707	1,896,707
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		973,370	973,370	800,247
(2)			Part-time Staff		394,993	394,993	379,027
(3)			Entertainment Allowance		5,976	5,976	6,620
(4)			Acting Allowance and Payment of Substitutes		67,296	67,296	66,423
(5)			Telephone Allowance		4,125	4,125	4,558
(6)			Travel Allowance		6,600	6,600	7,311
			Total Item 102		1,452,360	1,452,360	1,264,186
103.			<i>National Insurance Contributions</i>				
(1)					184,673	184,673	206,859
			Total Item 103		184,673	184,673	206,859
	24	24	<b>Total Subprogram 0272: Erdiston College</b>		3,533,740	3,533,740	3,367,752

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 54 MINISTRY OF EDUCATION AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>271. Basic Educational Development</b> Subprogram 0571: NURSERY AND PRIMARY SCHOOLS <i>Statutory Personal Emoluments</i>				
(1)	83	83	Principals		7,557,263	7,557,263	7,319,146
		2	Principals (Estimated New Schools)				176,365
(2)	134	134	Senior Teachers		9,332,810	9,332,810	
(3)	1,258	1,258	Grad/Qual/Sp. Grade Teacher		86,519,283	86,519,283	81,744,499
(4)	10	10	Nursery Aide		319,750	319,750	374,044
(5)	193	193	Janitors	C.X	4,555,914	4,555,914	4,602,403
(6)	50	47	General Workers	C.X	1,185,467	1,185,467	1,185,467
(7)	70	70	Regular Watchmen	C.X	1,629,986	1,629,986	1,629,986
(8)	34	34	Clerk Typist	Z.38-24	1,232,565	1,232,565	1,235,719
			Provision for graduate status		263,782	263,782	263,782
	1,832	1,831	Total Item 101		112,596,820	112,596,820	98,531,411
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		18,664,006	18,664,006	18,361,582
(2)			Non-Pensionable Allowances		180,414	180,414	180,414
(3)			Acting Allowance and Payment of Substitutes		944,531	944,531	945,359
(4)			Part-time Teachers		113,938	113,938	77,314
(5)			Spanish Teachers		718,504	718,504	690,585
(6)			Subject Co-ordinators		737,175	737,175	
(7)			Telephone Allowance		63,000	63,000	70,441
(8)			Relief Watchmen		425,300	425,300	448,927
			Total Item 102		21,846,868	21,846,868	20,774,622
103.			<i>National Insurance Contributions</i>				
(1)					9,364,696	9,364,696	9,680,052
			Total Item 103		9,364,696	9,364,696	9,680,052
	1,832	1,831	<b>Total Subprogram 0571: Nursery and Primary Schools</b>		143,808,384	143,808,384	128,986,085

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 54 MINISTRY OF EDUCATION AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>272. Secondary</b> Subprogram 0283: <b>CHILDREN AT RISK</b> <i>Statutory Personal Emoluments</i>				
(1)	1	1	Programme Co-ordinator	S.8	75,519	75,519	75,519
(2)	2	2	Special Needs Educator	Z.15-2	113,044	113,044	118,054
(3)	1	1	Social Worker I/ Social Worker II	Z.16-6 Z.23-17	48,290	48,290	48,290
(4)	2	2	Classroom Assistant	Z.36-24	60,297	60,297	62,949
(5)	1	1	Clerk/Typist	Z.38-24	35,646	35,646	35,646
(6)	1	1	Janitor	CX	23,243	23,243	23,243
(7)	1	1	General Worker	CX	23,243	23,243	23,243
	9	9	Total Item 101		379,282	379,282	386,944
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff/Sch meals server		23,243	23,243	23,243
(2)			Acting Allowance and Payment of Part-Time Teachers		77,314	77,314	38,657
			Total Item 102		100,557	100,557	61,900
103.			<i>National Insurance Contributions</i>				
(1)					43,361	43,361	45,328
			Total Item 103		43,361	43,361	45,328
	9	9	<b>Total Subprogram 0283: Children at Risk</b>		523,200	523,200	494,172

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 54 MINISTRY OF EDUCATION AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>272. Secondary</b> Subprogram 0303: <b>SECONDARY SCHOOLS</b> <i>Statutory Personal Emoluments</i>				
(1)	22		Principals	S.4	2,400,510	2,400,510	
(2)	22		Deputy Principals	S.6	1,940,015	1,940,015	
(3)	1,125		Senior Teachers/Teachers	Z.15-2/ Z.22-2	68,890,387	68,890,387	
(4)	24		Guidance Counsellor Pensionable Allowances	Z.22-2	1,522,235 1,451,260	1,522,235 1,451,260	
	1,193		Total Item 101		76,204,407	76,204,407	
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		22,942,632	22,942,632	
(2)			Acting Allowance and Payment of Substitutes		3,754,248	3,754,248	
(3)			Duty Allowance		437,340	437,340	
(4)			Overtime		409,354	409,354	
(5)			Entertainment Allowance		145,640	145,640	
(6)			Travel Allowance		160,842	160,842	
(7)			Telephone Allowance		45,881	45,881	
			Total Item 102		27,895,937	27,895,937	
103.			<i>National Insurance Contributions</i>				
(1)					7,459,010	7,459,010	
			Total Item 103		7,459,010	7,459,010	
	1,193		<b>Total Subprogram 0303: Secondary Schools</b>		111,559,354	111,559,354	



## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 54 MINISTRY OF EDUCATION AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>272. Secondary</b> Subprogram 0640: ALEXANDRA SCHOOL <i>Statutory Personal Emoluments</i>				
(1)		1	Principal	S.4			109,114
(2)		1	Deputy Principal	S.6			88,183
(3)		9	Heads of Department	Z.15-2			587,396
(4)		5	Senior Teachers	Z.15-2			330,965
(5)		21	Graduate Teachers	Z.15-2			1,206,613
(6)		2	Special Grade Teachers	Z.22-5			120,700
(7)		1	Qualified Teacher	Z.22-8			55,340
(8)		1	Guidance Counsellor	Z.22-2			66,193
(9)		1	I.T. Co-ordinator	Z.22-2			66,193
			Allowances for Heads of Departments				41,725
			Allowances for Senior Teachers				23,181
		42	Total Item 101				2,695,603
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				1,294,404
(2)			Acting Allowance and Payment of Substitutes				120,657
(3)			Entertainment Allowance				6,620
(4)			Travel Allowance				7,311
(5)			Telephone Allowance				2,073
(6)			Information Technology Allowance				4,636
(7)			Games Allowance				9,272
(8)			Guidance Counsellor Allowance				4,636
(9)			Overtime				15,112
			Total Item 102				1,464,721
103.			<i>National Insurance Contributions</i>				
(1)							325,910
			Total Item 103				325,910
		42	<b>Total Subprogram 0640: Alexandra School</b>				4,486,234

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 54 MINISTRY OF EDUCATION AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>272. Secondary</b> Subprogram 0641: ALLEYNE SCHOOL <i>Statutory Personal Emoluments</i>				
(1)		1	Principal	S.4			109,114
(2)		1	Deputy Principal	S.6			88,182
(3)		9	Heads of Department	Z.15-2			595,732
(4)		5	Senior Teachers	Z.15-2			330,962
(5)		24	Graduate Teachers	Z.15-2			1,418,527
(6)		1	Permanent trained	Z.22-8			55,339
(7)		1	Special Grade Teacher	Z.15-22			50,516
(8)		1	Guidance Counsellor	Z.22-2			53,237
(9)		1	I.T. Co-ordinator	Z.22-3			66,192
			Allowances for Heads of Departments				69,543
			Allowances for Senior Teachers				28,359
		44	<b>Total Item 101</b>				<b>2,865,703</b>
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				976,289
(2)			Acting Allowance and Payment of Substitutes				319,065
			Entertainment Allowance				6,620
(3)			Travel Allowance				7,311
(4)			Telephone Allowance				2,073
(5)			Information Technology Allowance				4,636
(6)			Games Allowance				9,272
			Guidance Counsellor Allowance				4,636
(7)			Overtime				17,050
			<b>Total Item 102</b>				<b>1,346,952</b>
103.			<i>National Insurance Contributions</i>				
(1)							263,977
			<b>Total Item 103</b>				<b>263,977</b>
		44	<b>Total Subprogram 0641: Alleyne School</b>				<b>4,476,632</b>

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 54 MINISTRY OF EDUCATION AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>272. Secondary</b> Subprogram 0642: ALMA PARRIS MEMORIAL SCHOOL <i>Statutory Personal Emoluments</i>				
(1)		1	Principal	S.4			109,114
(2)		1	Deputy Principal	S.6			88,182
(3)		3	Heads of Department	Z.15-2			198,579
(4)		2	Senior Teachers	Z.15-2			132,386
(5)		4	Graduate Teachers	Z.15-2			248,058
(7)		1	Qualified Teacher	Z.22-8			37,642
(8)		1	Guidance Counsellor	Z.22-2			66,193
(9)		1	I.T. Co-ordinator	Z.22-2			57,852
			Allowances for Heads of Departments				13,911
			Allowances for Senior Teachers				9,273
		14	Total Item 101				961,190
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				564,279
(2)			Acting Allowance and Payment of Substitutes				60,341
			Entertainment Allowance				6,620
(3)			Travel Allowance				7,311
(4)			Telephone Allowance				2,073
(5)			Information Technology Allowance				4,636
(6)			Games Allowance				4,636
			Guidance Counsellor Allowance				4,636
			Total Item 102				654,532
103.			<i>National Insurance Contributions</i>				
(1)							120,649
			Total Item 103				120,649
		14	<b>Total Subprogram 0642: Alma Parris Memorial School</b>				1,736,371

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 54 MINISTRY OF EDUCATION AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>272. Secondary</b> Subprogram 0643: <b>CHRIST CHURCH FOUNDATION</b> <i>Statutory Personal Emoluments</i>				
(1)		1	Principal	S.4			109,114
(2)		1	Deputy Principal	S.6			88,182
(3)		9	Heads of Department	Z.15-2			529,540
(4)		6	Senior Teachers	Z.15-2			330,962
(5)		42	Graduate Teachers	Z.15-2			2,586,730
(6)		1	Part-Time Teacher	Z.22-8			44,647
(7)		1	Teacher	Z.24			35,646
(8)		1	Guidance Counsellor	Z.22-2			66,192
(9)		1	I.T. Co-ordinator	Z.22-3			66,192
			Allowances for Heads of Departments				37,091
			Allowances for Senior Teachers				27,818
		63	Total Item 101				3,922,114
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				1,227,003
(2)			Acting Allowance and Payment of Substitutes				233,907
			Entertainment Allowance				6,620
(3)			Travel Allowance				7,311
(4)			Telephone Allowance				2,073
(5)			Information Technology Allowance				4,636
(6)			Games Allowance				9,272
			Guidance Counsellor Allowance				4,636
(7)			Overtime				26,191
			Total Item 102				1,521,649
103.			<i>National Insurance Contributions</i>				
(1)							420,131
			Total Item 103				420,131
		63	<b>Total Subprogram 0643: Christ Church Foundation</b>				5,863,894

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 54 MINISTRY OF EDUCATION AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>272. Secondary</b> Subprogram 0644: COLERIDGE AND PARRY <i>Statutory Personal Emoluments</i>				
(1)		1	Principal	S.4			109,114
(2)		1	Deputy Principal	S.6			88,182
(3)		9	Heads of Department	Z.15-2			586,363
(4)		2	Senior Teachers	Z.15-2			330,962
(5)		31	Graduate Teachers	Z.15-2			1,865,500
(6)		1	Qualified Teacher	Z.22-8			55,339
(7)		1	Guidance Counsellor	Z.22-2			66,192
(8)		1	I.T. Co-ordinator	Z.22-2			59,908
			Allowances for Heads of Departments				
			Allowances for Senior Teachers				69,545
		47	Total Item 101				3,231,105
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				1,261,047
(2)			Acting Allowance and Payment of Substitutes				370,815
			Entertainment Allowance				6,620
(3)			Travel Allowance				7,311
(4)			Telephone Allowance				2,073
(5)			Information Technology Allowance				4,636
(6)			Games Allowance				9,272
			Guidance Counsellor Allowance				4,636
(7)			Overtime				20,108
			Total Item 102				1,686,518
103.			<i>National Insurance Contributions</i>				
(1)							403,081
			Total Item 103				403,081
		47	<b>Total Subprogram 0644: Coleridge and Parry</b>				5,320,704

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 54 MINISTRY OF EDUCATION AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>272. Secondary</b> Subprogram 0645: COMBERMERE <i>Statutory Personal Emoluments</i>				
(1)		1	Principal	S.4			109,114
(2)		1	Deputy Principal	S.6			88,182
(3)		12	Heads of Department	Z.15-2			769,012
(4)		6	Senior Teachers	Z.15-2			397,155
(5)		35	Graduate Teachers	Z.15-2			2,100,512
(6)		1	Special Grade Teacher	Z.22-5			41,230
(7)		1	Guidance Counsellor	Z.22-2			61,377
(8)		1	I.T. Co-ordinator	Z.22-2			66,192
			Allowances for Heads of Departments				55,634
			Allowances for Senior Teachers				27,817
		58	Total Item 101				3,716,225
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				1,366,693
(2)			Acting Allowance and Payment of Substitutes				159,640
			Entertainment Allowance				6,620
(3)			Travel Allowance				7,311
(4)			Telephone Allowance				2,073
(5)			Information Technology Allowance				4,636
(6)			Games Allowance				9,272
(7)			Guidance Counsellor Allowance				4,636
			Overtime				53,340
			Total Item 102				1,614,221
103.			<i>National Insurance Contributions</i>				
(1)							399,895
			Total Item 103				399,895
		58	<b>Total Subprogram 0645: Combermere</b>				5,730,341

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 54 MINISTRY OF EDUCATION AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>272. Secondary</b> Subprogram 0646: DEIGHTON GRIFFITH <i>Statutory Personal Emoluments</i>				
(1)		1	Principal	S.4			109,114
(2)		1	Deputy Principal	S.6			88,182
(3)		9	Heads of Department	Z.15-2			595,732
(4)		5	Senior Teachers	Z.15-2			330,962
(5)		29	Graduate Teachers	Z.15-2			1,636,978
(6)		2	Special Grade Teachers	Z.22-5			50,269
(7)		1	Qualified Teacher	Z.22-8			53,237
(8)		1	Teacher	Z.36-24			71,293
(9)		1	Guidance Counsellor	Z.22-2			66,192
			Allowances for Heads of Departments				41,727
			Allowances for Senior Teachers				23,183
		50	Total Item 101				3,066,869
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				1,032,335
(2)			Acting Allowance and Payment of Substitutes				188,078
			Entertainment Allowance				6,620
(3)			Travel Allowance				7,311
(4)			Telephone Allowance				2,073
(5)			Information Technology Allowance				4,636
(6)			Games Allowance				9,272
			Guidance Counsellor Allowance				4,636
(7)			Overtime				9,169
			Total Item 102				1,264,130
103.			<i>National Insurance Contributions</i>				
(1)							338,181
			Total Item 103				338,181
		50	<b>Total Subprogram 0646: Deighton Griffith</b>				4,669,180

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 54 MINISTRY OF EDUCATION AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>272. Secondary</b> Subprogram 0647: ELLERSLIE SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>				
(1)		1	Principal	S.4			109,114
(2)		1	Deputy Principal	S.6			88,182
(3)		9	Heads of Department	Z.15-2			595,732
(4)		5	Senior Teachers	Z.15-2			330,962
(5)		39	Graduate Teachers	Z.15-2			2,348,684
(6)		1	Special Grade Teacher	Z.22-5			60,349
(7)		4	Qualified Teachers	Z.22-8			188,894
(8)		1	Guidance Counsellor	Z.22-2			45,816
(9)		1	I.T. Co-ordinator	Z.22-2			61,671
			Allowances for Heads of Departments				41,727
			Allowances for Senior Teachers				23,182
		62	Total Item 101				3,894,313
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				959,050
(2)			Acting Allowance and Payment of Substitutes				141,950
			Entertainment Allowance				6,620
(3)			Travel Allowance				7,311
(4)			Telephone Allowance				2,073
(5)			Information Technology Allowance				4,636
(6)			Games Allowance				9,272
			Guidance Counsellor Allowance				4,636
(7)			Overtime				14,839
			Total Item 102				1,150,387
103.			<i>National Insurance Contributions</i>				
(1)							389,067
			Total Item 103				389,067
		62	<b>Total Subprogram 0647: Ellerslie Secondary School</b>				5,433,767



## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 54 MINISTRY OF EDUCATION AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>272. Secondary</b> Subprogram 0648: GARRISON SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>				
(1)		1	Principal	S.4			109,114
(2)		1	Deputy Principal	S.6			88,182
(3)		9	Heads of Department	Z.15-2			595,728
(4)		5	Senior Teachers	Z.15-2			330,960
(5)		35	Graduate Teachers	Z.15-2			2,131,254
(6)		3	Special Grade Teachers	Z.22-5			158,349
(7)		2	Qualified Teachers	Z.22-8			110,680
(8)		1	Guidance Counsellor	Z.22-2			66,192
(9)		3	Teachers	Z.36-24			112,927
			Allowances for Heads of Departments				69,544
			Allowances for Senior Teachers				
		60	Total Item 101				3,772,930
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				900,264
(2)			Acting Allowance and Payment of Substitutes				44,781
			Entertainment Allowance				6,620
(3)			Travel Allowance				7,311
(4)			Telephone Allowance				2,073
(5)			Information Technology Allowance				4,636
(6)			Games Allowance				9,272
			Guidance Counsellor Allowance				4,636
			Total Item 102				979,593
103.			<i>National Insurance Contributions</i>				
(1)							350,340
			Total Item 103				350,340
		60	<b>Total Subprogram 0648: Garrison Secondary School</b>				5,102,863

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 54 MINISTRY OF EDUCATION AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>272. Secondary</b> Subprogram 0649: GRANTLEY ADAMS MEMORIAL SCHOOL <i>Statutory Personal Emoluments</i>				
(1)		1	Principal	S.4			109,114
(2)		1	Deputy Principal	S.6			88,182
(3)		9	Heads of Department	Z.15-2			595,728
(4)		5	Senior Teachers	Z.15-2			330,960
(5)		30	Graduate Teachers	Z.15-2			1,816,423
(6)		3	Special Grade Teachers	Z.22-5			148,959
(7)		2	Qualified Teachers	Z.22-8			76,782
(8)		1	Guidance Counsellor	Z.22-2			63,140
(9)		5	Teachers	Z.36-24			174,187
(10)		1	I.T. Co-ordinator	Z.22-2			56,823
			Allowances for Heads of Departments				41,727
			Allowances for Senior Teachers				23,182
		57	Total Item 101				3,525,207
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				950,969
(2)			Acting Allowance and Payment of Substitutes				72,639
(3)			Entertainment Allowance				6,620
(4)			Travel Allowance				7,311
(5)			Telephone Allowance				2,073
(6)			Information Technology Allowance				4,636
(7)			Games Allowance				13,908
			Guidance Counsellor Allowance				4,636
			Overtime				20,000
			Total Item 102				1,082,792
103.			<i>National Insurance Contributions</i>				
(1)							348,284
			Total Item 103				348,284
		57	<b>Total Subprogram 0649: Grantley Adams Memorial School</b>				4,956,283

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 54 MINISTRY OF EDUCATION AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>272. Secondary</b> Subprogram 0650: HARRISON COLLEGE <i>Statutory Personal Emoluments</i>				
(1)		1	Principal	S.4			109,114
(2)		1	Deputy Principal	S.6			88,182
(3)		11	Heads of Department	Z.15-2			718,743
(4)		6	Senior Teachers	Z.15-2			389,538
(5)		31	Graduate Teachers	Z.15-2			1,273,490
(6)		4	Special Grade Teachers	Z.22-5			201,902
(7)		1	Guidance Counsellor	Z.22-2			66,192
(8)		1	I.T. Co-ordinator	Z.22-2			66,192
			Allowances for Heads of Departments				50,996
			Allowances for Senior Teachers				27,818
		55	Total Item 101				2,992,167
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				1,582,554
(2)			Acting Allowance and Payment of Substitutes				29,206
			Entertainment Allowance				6,620
(3)			Travel Allowance				7,311
(4)			Telephone Allowance				2,073
(5)			Information Technology Allowance				4,636
(6)			Games Allowance				13,908
			Guidance Counsellor Allowance				4,636
(7)			Overtime				54,890
			Total Item 102				1,705,834
103.			<i>National Insurance Contributions</i>				
(1)							406,009
			Total Item 103				406,009
		55	<b>Total Subprogram 0650: Harrison College</b>				5,104,010

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 54 MINISTRY OF EDUCATION AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>272. Secondary</b> Subprogram 0651: LESTER VAUGHAN SCHOOL <i>Statutory Personal Emoluments</i>				
(1)		1	Principal	S.4			109,114
(2)		1	Deputy Principal	S.6			88,182
(3)		9	Heads of Department	Z.15-2			595,728
(4)		5	Senior Teachers	Z.15-2			330,960
(5)		36	Graduate Teachers	Z.15-2			2,176,565
(6)		5	Special Grade Teachers	Z.22-5			243,845
(7)		2	Qualified Teachers	Z.22-8			95,228
(8)		1	Guidance Counsellor	Z.22-2			66,192
(9)		1	Teacher	Z.36-24			32,495
			Guidance Counsellor				4,636
			Allowances for Heads of Departments				42,556
			Allowances for Senior Teachers				23,182
		61	Total Item 101				3,808,683
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				1,233,111
(2)			Acting Allowance and Payment of Substitutes				165,471
			Entertainment Allowance				6,620
(3)			Travel Allowance				7,311
(4)			Telephone Allowance				2,073
(5)			Information Technology Allowance				9,272
(6)			Games Allowance				4,636
			Guidance Counsellor Allowance				4,636
(7)			Overtime				12,526
			Total Item 102				1,445,656
103.			<i>National Insurance Contributions</i>				
(1)							416,116
			Total Item 103				416,116
		61	<b>Total Subprogram 0651: Lester Vaughan School</b>				5,670,455

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 54 MINISTRY OF EDUCATION AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>272. Secondary</b> Subprogram 0652: THE LODGE SCHOOL <i>Statutory Personal Emoluments</i>				
(1)		1	Principal	S.4			109,114
(2)		1	Deputy Principal	S.6			88,183
(3)		11	Heads of Department	Z.15-2			728,117
(4)		6	Senior Teachers	Z.15-2			397,155
(5)		37	Graduate Teachers	Z.15-2			2,158,506
(6)		1	Special Grade Teacher	Z.22-5			56,823
(7)		1	Guidance Counsellor	Z.22-2			61,377
			Allowances for Heads of Departments				50,997
			Allowances for Senior Teachers				27,817
		58	Total Item 101				3,678,089
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				1,160,887
(2)			Acting Allowance and Payment of Substitutes				211,206
			Entertainment Allowance				6,620
(3)			Travel Allowance				7,311
(4)			Telephone Allowance				2,073
(5)			Information Technology Allowance				4,636
(6)			Games Allowance				18,544
			Guidance Counsellor Allowance				4,636
(7)			Overtime				23,244
			Total Item 102				1,439,157
103.			<i>National Insurance Contributions</i>				
(1)							404,390
			Total Item 103				404,390
		58	<b>Total Subprogram 0652: The Lodge School</b>				5,521,636

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 54 MINISTRY OF EDUCATION AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>272. Secondary</b> Subprogram 0653: PARKINSON MEMORIAL SCHOOL <i>Statutory Personal Emoluments</i>				
(1)		1	Principal	S.4			109,114
(2)		1	Deputy Principal	S.6			88,182
(3)		9	Heads of Department	Z.15-2			595,732
(4)		5	Senior Teachers	Z.15-2			330,962
(5)		34	Graduate Teachers	Z.15-2			2,125,016
(6)		2	Special Grade Teachers	Z.22-5			103,755
(7)		5	Qualified Teachers	Z.22-8			242,984
(8)		1	Guidance Counsellor	Z.22-2			66,192
(9)			I.T. Co-ordinator	Z.22-2			
			Allowances for Heads of Departments				41,727
			Allowances for Senior Teachers				23,182
		58	Total Item 101				3,726,846
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				773,769
(2)			Acting Allowance and Payment of Substitutes				237,217
(3)			Entertainment Allowance				6,620
(4)			Travel Allowance				7,311
(5)			Telephone Allowance				2,073
(6)			Information Technology Allowance				4,636
(7)			Games Allowance				9,272
(8)			Guidance Counsellor Allowance				4,636
			Overtime				10,573
							1,056,107
103.			<i>National Insurance Contributions</i>				
(1)							360,151
			Total Item 103				360,151
		58	<b>Total Subprogram 0653: Parkinson Memorial School</b>				5,143,104

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 54 MINISTRY OF EDUCATION AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>272. Secondary</b> Subprogram 0654: PRINCESS MARGARET SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>				
(1)		1	Principal	S.4			109,114
(2)		1	Deputy Principal	S.6			88,182
(3)		9	Heads of Department	Z.15-2			589,298
(4)		5	Senior Teachers	Z.15-2			330,960
(5)		27	Graduate Teachers	Z.15-2			1,596,225
(6)		4	Special Grade Teachers	Z.22-5			208,805
(7)		5	Qualified Teachers	Z.22-8			213,178
(8)		1	Guidance Counsellor	Z.22-2			66,192
(9)		5	Teachers	Z.36-24			167,070
(10)		1	I.T. Co-ordinator	Z.22-2			66,192
			Allowances for Heads of Departments				41,727
			Allowances for Senior Teachers				23,182
		58	Total Item 101				3,500,125
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				759,129
(2)			Acting Allowance and Payment of Substitutes				373,853
(3)			Entertainment Allowance				6,620
(4)			Travel Allowance				7,311
(5)			Telephone Allowance				2,073
(6)			Information Technology Allowance				4,636
(7)			Games Allowance				13,908
(8)			Guidance Counsellor Allowance				4,636
			Overtime				30,000
			Total Item 102				1,202,166
103.			<i>National Insurance Contributions</i>				
(1)							366,690
			Total Item 103				366,690
		58	<b>Total Subprogram 0654: Princess Margaret Secondary School</b>				5,068,981

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 54 MINISTRY OF EDUCATION AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>272. Secondary</b> Subprogram 0655: QUEENS COLLEGE <i>Statutory Personal Emoluments</i>				
(1)		1	Principal	S.4			109,114
(2)		1	Deputy Principal	S.6			88,182
(3)		11	Heads of Department	Z.15-2			724,032
(4)		6	Senior Teachers	Z.15-2			384,815
(5)		28	Graduate Teachers	Z.15-2			1,740,355
(6)		1	Qualified Teacher	Z.23-9			52,371
(7)		1	Guidance Counsellor	Z.15-2			63,140
		1	I.T. Co-ordinator	Z.15-2			66,192
			Allowances for Heads of Departments				51,000
			Allowances for Senior Teachers				27,818
		50	Total Item 101				3,307,019
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				1,662,307
(2)			Acting Allowance and Payment of Substitutes				196,063
(3)			Entertainment Allowance				6,620
(4)			Travel Allowance				7,311
(5)			Telephone Allowance				2,073
(6)			Information Technology Allowance				4,636
(7)			Games Allowance				9,272
(8)			Guidance Counsellor Allowance				4,636
			Overtime				22,500
			Total Item 102				1,915,418
103.			<i>National Insurance Contributions</i>				
(1)							418,033
			Total Item 103				418,033
		50	<b>Total Subprogram 0655: Queens College</b>				5,640,470



## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 54 MINISTRY OF EDUCATION AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>272. Secondary</b> Subprogram 0656: SPRINGER MEMORIAL SCHOOL <i>Statutory Personal Emoluments</i>				
(1)		1	Principal	S.4			109,114
(2)		1	Deputy Principal	S.6			88,182
(3)		8	Heads of Department	Z.15-2			529,540
(4)		5	Senior Teachers	Z.15-2			330,962
(5)		49	Graduate Teachers	Z.15-2			3,076,192
(6)		2	Special Grade Teachers	Z.22-5			95,602
(7)		1	Qualified Teacher	Z.23-9			55,339
(8)		1	Guidance Counsellor	Z.15-2			66,192
(9)		2	Teachers	Z.36-24			72,873
		1	I.T. Co-ordinator	Z.15-2			66,192
			Allowances for Heads of Departments				37,091
			Allowances for Senior Teachers				23,182
		71	Total Item 101				4,550,461
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				779,981
(2)			Acting Allowance and Payment of Substitutes				247,457
(3)			Entertainment Allowance				6,620
(4)			Travel Allowance				7,311
(5)			Telephone Allowance				2,073
(6)			Information Technology Allowance				4,636
(7)			Games Allowance				4,636
(8)			Guidance Counsellor Allowance				4,636
			Total Item 102				1,057,350
103.			<i>National Insurance Contributions</i>				
(1)							417,531
			Total Item 103				417,531
		71	<b>Total Subprogram 0656: Springer Memorial School</b>				6,025,342

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 54 MINISTRY OF EDUCATION AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>272. Secondary</b> Subprogram 0657: ST. GEORGE SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>				
(1)		1	Principal	S.4			109,114
(2)		1	Deputy Principal	S.6			88,183
(3)		9	Heads of Department	Z.15-2			595,350
(4)		5	Senior Teachers	Z.15-2			330,965
(5)		31	Graduate Teachers	Z.15-2			1,957,478
(6)		1	Special Grade Teacher	Z.22-5			52,371
(7)		1	Qualified Teacher	Z.23-9			55,340
(8)		2	Guidance Counsellors	Z.15-2			132,386
(9)		1	Teacher	Z.36-24			11,882
			Allowances for Heads of Departments				41,733
			Allowances for Senior Teachers				23,185
		52					3,397,987
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				1,251,267
(2)			Acting Allowance and Payment of Substitutes				169,512
(3)			Entertainment Allowance				8,827
(4)			Travel Allowance				9,748
(5)			Telephone Allowance				2,073
(6)			Information Technology Allowance				4,636
(7)			Games Allowance				9,272
(8)			Guidance Counsellor Allowance				9,272
			Overtime				19,737
			Total Item 102				1,484,344
103.			<i>National Insurance Contributions</i>				
(1)							359,242
			Total Item 103				359,242
		52	<b>Total Subprogram 0657: St. George Secondary School</b>				5,241,573

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 54 MINISTRY OF EDUCATION AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>272. Secondary</b> Subprogram 0658: ST. JAMES SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>				
(1)		1	Principal	S.4			109,114
(2)		1	Deputy Principal	S.6			88,183
(3)		9	Heads of Department	Z.15-2			595,737
(4)		5	Senior Teachers	Z.15-2			330,965
(5)		38	Graduate Teachers	Z.15-2			2,283,415
(6)		2	Special Grade Teachers	Z.22-5			98,312
(7)		2	Qualified Teachers	Z.23-9			78,732
(8)		1	Guidance Counsellor	Z.15-2			66,193
(9)		2	Teachers	Z.36-24			71,294
			Allowances for Heads of Departments				41,727
			Allowances for Senior Teachers				23,182
		61	<b>Total Item 101</b>				<b>3,786,854</b>
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				1,082,411
(2)			Acting Allowance and Payment of Substitutes				279,346
(3)			Entertainment Allowance				6,620
(4)			Travel Allowance				7,311
(5)			Telephone Allowance				2,233
(6)			Information Technology Allowance				4,636
(7)			Games Allowance				9,272
(8)			Guidance Counsellor Allowance				4,636
			Overtime				15,696
			<b>Total Item 102</b>				<b>1,412,161</b>
103.			<i>National Insurance Contributions</i>				
(1)							401,942
			<b>Total Item 103</b>				<b>401,942</b>
		61	<b>Total Subprogram 0658: St. James Secondary school</b>				<b>5,600,957</b>

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 54 MINISTRY OF EDUCATION AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>272. Secondary</b> Subprogram 0659: ST. LEONARD'S BOYS' SCHOOL <i>Statutory Personal Emoluments</i>				
(1)		1	Principal	S.4			109,114
(2)		1	Deputy Principal	S.6			88,183
(3)		9	Heads of Department	Z.15-2			579,039
(4)		5	Senior Teachers	Z.15-2			320,112
(5)		36	Graduate Teachers	Z.15-2			2,198,981
(6)		5	Special Grade Teachers	Z.22-5			170,651
(7)		3	Qualified Teachers	Z.23-9			94,231
(8)		2	Guidance Counsellors	Z.15-2			128,221
(9)		2	Teachers	Z.36-24			71,294
			Allowances for Heads of Departments				63,717
			Allowances for Senior Teachers				23,182
		64	Total Item 101				3,846,725
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				1,406,742
(2)			Acting Allowance and Payment of Substitutes				110,222
(3)			Entertainment Allowance				6,620
(4)			Travel Allowance				7,311
(5)			Telephone Allowance				2,073
(6)			Information Technology Allowance				4,636
(7)			Games Allowance				4,636
(8)			Guidance Counsellor Allowance				9,272
			Overtime				8,605
			Total Item 102				1,560,117
103.			<i>National Insurance Contributions</i>				
(1)							409,601
			Total Item 103				409,601
		64	<b>Total Subprogram 0658: St. Leonard's Boys' School</b>				5,816,443

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 54 MINISTRY OF EDUCATION AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>272. Secondary</b> Subprogram 0659: ST. LUCY SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>				
(1)		1	Principal	S.4			109,114
(2)		1	Deputy Principal	S.6			88,183
(3)		9	Heads of Department	Z.15-2			595,737
(4)		5	Senior Teachers	Z.15-2			320,112
(5)		27	Graduate Teachers	Z.15-2			1,584,335
(6)		4	Special Grade Teachers	Z.22-5			193,996
(7)		4	Qualified Teachers	Z.23-9			204,245
(8)		1	Guidance Counsellor	Z.15-2			66,193
(9)		2	Teachers	Z.36-24			69,924
		1	I.T. Co-ordinator	Z.15-2			55,340
			Allowances for Heads of Departments				41,726
			Allowances for Senior Teachers				23,181
		55	Total Item 101				3,352,086
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				1,034,344
(2)			Acting Allowance and Payment of Substitutes				179,905
(3)			Entertainment Allowance				6,620
(4)			Travel Allowance				7,311
(5)			Telephone Allowance				2,073
(6)			Information Technology Allowance				4,636
(7)			Games Allowance				13,908
(8)			Guidance Counsellor Allowance				4,636
			Overtime				12,603
			Total Item 102				1,266,036
103.			<i>National Insurance Contributions</i>				
(1)							364,274
			Total Item 103				364,274
		55	<b>Total Subprogram 0659: St. Lucy Secondary School</b>				4,982,396

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 54 MINISTRY OF EDUCATION AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>272. Secondary</b> Subprogram 0660: ST. MICHAEL SCHOOL <i>Statutory Personal Emoluments</i>				
(1)		1	Principal	S.4			109,114
(2)		1	Deputy Principal	S.6			88,182
(3)		8	Heads of Department	Z.15-2			518,046
(4)		6	Senior Teachers	Z.15-2			264,771
(5)		31	Graduate Teachers	Z.15-2			2,104,426
(6)		1	Guidance Counsellor	Z.15-2			66,192
(7)		1	I.T. Co-Ordinator	Z.15-2			66,192
			Allowances for Heads of Departments				64,908
			Allowances for Senior Teachers				
		49	Total Item 101				3,281,831
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				1,325,669
(2)			Acting Allowance and Payment of Substitutes				170,972
(3)			Entertainment Allowance				6,620
(4)			Travel Allowance				7,311
(5)			Telephone Allowance				2,073
(6)			Information Technology Allowance				4,636
(7)			Games Allowance				13,908
(8)			Guidance Counsellor Allowance				4,636
			Overtime				30,377
			Total Item 102				1,566,202
103.			<i>National Insurance Contributions</i>				
(1)							351,772
			Total Item 103				351,772
		49	<b>Total Subprogram 0659: St. Michael School</b>				5,199,805

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 54 MINISTRY OF EDUCATION AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>273. Tertiary</b> Subprogram 0279: SAMUEL JACKMAN PRESCOD POLYTECHNIC <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	2	2	Deputy Principals	S.7	163,150	163,150	163,150
(3)	1	1	Guidance Officer	S.9	71,026	71,026	71,026
(4)	1	1	Curriculum Development/Liaison Officer	S.9	71,026	71,026	71,026
(5)	1	1	System Database Administrator	S.9	71,026	71,026	71,026
(6)	1	1	Computer/Network Technician	Z.6-1	68,511	68,511	60,349
(7)	49	50	Instructor I	Z.5-2	3,280,406	3,280,406	2,894,158
(8)	20	21	Instructor II	Z.10-6	1,230,306	1,230,306	1,214,354
(9)	15	13	Instructor III	Z.23-17 (Q.B.) Z.16-11	647,829	647,829	682,515
	91	91	Total Item 101		5,712,394	5,712,394	5,336,718
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		3,604,601	3,604,601	2,776,134
(2)			Acting Allowance and Payment of Substitutes		178,881	178,881	130,240
(3)			Pensionable Allowance		44,866	44,866	44,866
(4)			Entertainment Allowance		7,470	7,470	7,470
(5)			Non-Pensionable Allowance		45,600	45,600	45,600
(6)			Travelling Allowance		6,600	6,600	6,600
(7)			Telephone Allowance		1,406	1,406	1,406
			Total Item 102		3,889,424	3,889,424	3,012,316
103.			<i>National Insurance Contributions</i>				
(1)					747,704	747,704	797,910
			Total Item 103		747,704	747,704	797,910
	91	91	<b>Total Subprogram 0279: Samuel Jackman Prescod Polytechnic</b>		10,349,522	10,349,522	9,146,944

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 54 MINISTRY OF EDUCATION AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>275. Special Services</b> Subprogram 0294: SCHOOL MEALS DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Manager	S.5	98,087	98,087	98,087
(2)	1	1	Senior School Meal Officer	Z.10-1	68,511	68,511	52,371
(3)	3	3	School Meals Officers	Z.16-11	151,179	151,179	146,727
(4)	1	1	Senior Executive Officer	Z.10-3	58,586	58,586	60,349
(5)	1	3	Executive Officers	Z.16-11	49,403	49,403	50,887
(6)	1	1	Superintendent of Works	Z.16-11	50,888	50,888	50,888
(7)	1	1	Senior Accountant	Z.6-1	62,111	62,111	66,192
(8)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(9)	3	3	Senior Clerks	Z.23-17	127,903	127,903	127,902
(10)	5	6	Supervisors	Z.30-28	159,875	159,875	213,882
(11)	13	2	Assistant Supervisors	Z.35-32	369,928	369,928	67,622
(12)	6	1	Clerical Officer	Z38-24	213,882	213,882	30,194
(13)	2	6	Stenographer/Typist	Z.38-24	65,839	65,839	159,875
(14)	1	13	Messengers	Z.38-30	30,193	30,193	369,928
(15)	170	170	School Meals Assistants	Z.38-36	4,246,770	4,246,770	4,246,770
(16)	287	287	Servers	Z.38	6,670,741	6,670,741	6,670,741
(17)	15	4	Van Drivers	CVI	399,820	399,820	111,209
(18)	4	15	Lorry Drivers	CV	111,204	111,204	399,825
(19)	1	48	Cleaners	CX	23,245	23,245	1,115,760
(20)	48	1	General worker	CX, CIX	1,115,760	1,115,760	23,243
(21)	6	6	Watchmen	CXA	139,716	139,716	139,716
	571	574	Total Item 101		14,256,275	14,256,275	14,244,802
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		220,922	220,922	255,673
(2)			Acting Allowances and Payment of Substitutes		368,096	368,096	244,596
(3)			Telephone Allowance Relief Watchmnn				58,221
			Total Item 102		589,018	589,018	558,490
103.			<i>National Insurance Contributions</i>				
(1)					1,384,795	1,384,795	1,396,287
			Total Item 103		1,384,795	1,384,795	1,396,287
	571	574	<b>Total Subprogram 0294: School Meals Department</b>		16,230,088	16,230,088	16,199,579



## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 54 MINISTRY OF EDUCATION AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>275. Special Services</b> Subprogram 0568: MEDIA RESOURCE DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Audio Visual Aids Officer	S.6	88,182	88,182	88,182
(2)	1	1	Assistant Chief Audio Visual Aids Officer	S.8	75,519	75,519	75,519
(3)	1	1	Technical Officer I/II	Z.6-1	68,511	68,511	68,511
(4)	7	7	Audio Visual Aids Officer	Z.10-1	479,574	479,574	479,574
(5)	2	2	Technician I	Z.16-11	100,290	100,290	101,774
(6)	1	1	Technician II	Z.23-17	42,634	42,634	42,634
(7)	1	1	Photographer	Z.23-17	42,634	42,634	42,634
(8)	1	1	Library Assistant I	Z.16-11	50,887	50,887	50,887
(9)	2	2	Graphic Artist	Z.23-14	92,870	92,870	92,870
(10)	1	1	Cameraman	Z.23-17	42,634	42,634	42,634
(11)	1	1	Floor Manager	Z.23-17	42,634	42,634	42,634
(12)	4	4	Technical Assistant	Z.23-17	170,534	170,534	170,534
(13)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(14)	2	2	Clerical Officer	Z.38-24	71,293	71,293	71,293
(15)	3	3	Stenographer/Typist	Z.38-24	106,939	106,939	106,939
(16)	3	3	Driver/Operator	Z.38-30	85,364	85,364	86,233
(17)	1	1	Messenger	Z.38-30	30,192	30,192	30,192
(18)	1	1	Cleaner	C.X.	23,244	23,244	23,243
(19)	1	1	Maid	C.X.	23,244	23,244	23,243
	35	35	Total Item 101		1,679,813	1,679,813	1,682,164
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payments of Substitutes		126,806	126,806	25,930
(2)			Telephone Allowance		1,657	1,657	1,657
(3)			Overtime		5,000	5,000	5,000
			PEV Salaries				105,000
			Total Item 102		133,463	133,463	137,587
103.			<i>National Insurance Contributions</i>				
(1)					134,689	134,689	139,800
			Total Item 103		134,689	134,689	139,800
	35	35	<b>Total Subprogram 0568: Media Resource Department</b>		1,947,965	1,947,965	1,959,551

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Tourism**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
55.	Ministry of Tourism and International Transport						
7060.	<b>040. Direction and Policy Formulation Services</b> General Management and Coordination Services	1,138,611	134,472		53,412	98,400	1,424,895
0074.	Research & Product Development Unit	976,843	100,016		27,984	94,059	1,198,902
0089.	Tourism Master Plan		210,884		19,166	14,776	244,826
8305.	HIV/AIDS Care & Support		68,511			5,141	73,652
	Total	2,115,454	513,883		100,562	212,376	2,942,275

**NOTE:**

(1) The Permanent Secretary, Ministry of Tourism is the Accounting Officer for Head 55.

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 55 MINISTRY OF TOURISM	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>040. Direction and Policy Formulation Services</b> Subprogram 7060: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	147,926	147,926	147,926
(2)	1	1	Deputy Permanent Secretary	S.3	121,350	121,350	121,350
(3)	1	1	Senior Administrative Officer	S.6	88,182	88,182	88,182
(4)	1	1	Senior Accountant	Z.6-1	68,511	68,511	68,511
(5)	1	1	Administrative Officer I	Z.6-1	68,511	68,511	68,511
(6)	1	1	Administrative Officer II	Z.16-8	55,339	55,339	55,339
(7)	1	1	Accountant	Z.16-8	55,339	55,339	55,339
(8)	1	1	Executive Officer	Z.16-11	50,887	50,887	50,887
(9)	1	1	Executive Secretary/	Z.16-11	50,887	50,887	50,887
(10)	1	1	Secretary	Z.23-17	42,634	42,634	42,634
(11)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(12)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(13)	5	5	Stenographer/Typist	Z.38-24	176,638	176,638	107,565
(14)	3	3	Clerical Officer	Z.38-24	106,938	106,938	76,938
(15)	1	1	Receptionist/Telephone Operator	Z.38-30	35,646	35,646	35,646
(16)	1	1	Receptionist/Typist	Z.38-24	30,192	30,192	30,192
(17)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(18)	1	1	Maid	Cat.X	23,244	23,244	23,244
	24	24	Total Item 101		1,237,684	1,237,684	1,138,611
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		90,985	90,985	78,985
(2)			Overtime		3,800	3,800	3,800
(3)			Acting Allowance and Payment of Substitutes		74,500	74,500	51,687
(4)			Entertainment Allowance		24,272	24,272	24,272
(5)			Travel Allowance		23,151	23,151	23,151
(6)			Telephone Allowance		4,489	4,489	4,489
(7)			Duty Allowance		1,500	1,500	1,500
					222,697	222,697	187,884
103.			<i>National Insurance Contributions</i>				
(1)					122,108	122,108	98,400
			Total Item 103		122,108	122,108	98,400
	24	24	<b>Total Subprogram 7060: General Management and Coordination Services</b>		1,582,489	1,582,489	1,424,895

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 55 MINISTRY OF TOURISM	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 0074: RESEARCH & PRODUCT DEVELOPMENT UNIT				
			<i>Statutory Personal Emoluments</i>				
101.			Director Research and Planning	S.3	109,114	109,114	121,350
(1)	1	1	Chief Research Officer	S.5	98,087	98,087	98,087
(2)	1	1	Chief Tourism Development Officer	S.5	98,087	98,087	98,087
(3)	1	1	Senior Tourism Development Officer	S.8	75,519	75,519	75,519
(4)	1	1	Tourism Development Officer I	Z.6-1	397,894	397,894	357,894
(5)	6	6	Senior Research Officer	Z.6-1	68,511	68,511	68,511
(6)	1	1	Research Officer I/II	Z.10-3	63,874	63,874	63,874
(7)	1	1	Library Assistant I/II/III	Z.38-24/ Z. 23-17/ Z.16-11	50,887	50,887	50,887
(8)	1	1	Statistical Assistant	Z.23-17	42,634	42,634	42,634
(9)	1	1					
	14	14	Total Item 101		1,004,607	1,004,607	976,843
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		92,046	92,046	52,990
(2)			Acting Allowance and Payment of Substitutes		116,711	116,711	47,026
(3)			Entertainment Allowance		8,275	8,275	8,275
(4)			Travel Allowance		16,221	16,221	16,221
(5)			Telephone Allowance		3,488	3,488	3,488
					236,741	236,741	128,000
103.			<i>National Insurance Contributions</i>				
(1)					96,203	96,203	94,059
			Total Item 103		96,203	96,203	94,059
	14	14	<b>Total Subprogram 0074: Research &amp; Product Development Unit</b>		1,337,551	1,337,551	1,198,902

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 55 MINISTRY OF TOURISM	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
102.			<b>040. Direction and Policy Formulation Services</b>				
(1)			Subprogram 0089: TOURISM MASTER PLAN				
			<i>Other Personal Emoluments</i>				
			Salaries		233,941	233,941	194,939
			Acting Allowance and Payment of Substitutes		15,945	15,945	15,945
			Entertainment Allowance		8,275	8,275	8,275
			Commuted Travel Allowance		14,763	14,763	8,370
			Telephone Allowance		2,521	2,521	2,521
					275,445	275,445	230,050
103.			<i>National Insurance Contributions</i>		15,452	15,452	14,776
(1)			Total Item 103		15,452	15,452	14,776
			<b>Total Subprogram 0089: Tourism Master Plan</b>		290,897	290,897	244,826

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 55 MINISTRY OF TOURISM	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
102.			<b>365. HIV/AIDS Prevention &amp; Control Project</b> Subprogram 8305: HIV/AIDS CARE & SUPPORT  <i>Other Personal Emoluments</i> Salaries   <i>National Insurance Contributions</i>  Total Item 103  <b>Total Subprogram 8305:            HIV/AIDS Care and Support</b>				
(1)					68,511	68,511	68,511
					68,511	68,511	68,511
103.					5,031	5,031	5,141
(1)					5,031	5,031	5,141
				73,542	73,542	73,652	

**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Minister of International Business and International Transport**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
68.	Ministry of International Business and International Transport						
7040.	<b>040. Direction and Policy Formulation Services</b> General Management and Coordination Services	668,370	74,025		29,586	51,526	823,507
0490.	International Business and Financial Services	807,089	283,854		45,919	72,997	1,209,859
0491.	Department of Corporate Affairs and Intellectual Property	1,345,244	591,059		19,488	169,092	2,124,883
7065.	<b>333. International Transport</b> General Management and Coordination Services	2,027,543	163,534		51,207	155,619	2,397,903
0338.	<b>335. Air Transport Infrastructure</b> Air Traffic Management Services	4,578,039	1,204,555		83,350	440,815	6,306,759
	Total	9,426,285	2,317,027		229,550	890,049	12,862,911

**NOTE:** The Permanent Secretary is the Accounting Officer for the Ministry of International Business & International Transport.

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 68 MINISTRY OF INTERNATIONAL BUSINESS AND INTERNATIONAL TRANSPORT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>040. Direction and Policy Formulation Services</b> Subprogram 7040: GENERAL MANAGEMENT, AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Permanent Secretary	S.1	147,926	147,926	147,926
(2)	1	1	Senior Administrative Officer	S.6	88,183	88,183	88,183
(3)	1	1	Administrative Officer I	Z.6-1	66,965	66,965	68,511
(4)	1	1	Accountant	Z.16-8	55,340	55,340	55,340
(5)	1	1	Assistant Accountant	Z.23-17	37,643	37,643	39,556
(6)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(7)	4	4	Clerical Officer	Z.38-24	142,588	142,588	142,588
(8)	1	1	Telephone Operator/Receptionist	Z.38-24	30,193	30,193	30,193
(9)	1	1	Driver/Messenger	Z.38-30	30,193	30,193	30,193
(10)	1	1	Maid	Cat. X	23,246	23,246	23,246
	13	13	Total Item 101		664,911	664,911	668,370
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		81,691	81,691	40,055
(2)			Acting Allowances and Payment of Substitutes		33,211	33,211	29,970
(3)			Overtime		4,000	4,000	4,000
(4)			Telephone Allowance		2,693	2,693	2,693
(5)			Travel Allowance		12,520	12,520	12,550
(6)			Entertainment		14,285	14,285	14,343
			Total Item 102		134,115	134,115	103,611
103.			<i>National Insurance Contributions</i>				
(1)					55,428	55,428	51,526
			Total Item 103		55,428	55,428	51,526
	13	13	<b>Total Subprogram 7040: General Management and Coordination Services</b>		854,454	854,454	823,507



## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 68 MINISTRY OF INTERNATIONAL BUSINESS AND INTERNATIONAL TRANSPORT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 0490: INTERNATIONAL BUSINESS AND FINANCIAL SERVICES				
			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.2	135,024	135,024	135,024
(2)	1	1	Deputy Director	S.4	109,114	109,114	109,114
(3)	1	1	Network Systems Administrator	S.8	75,519	75,519	75,519
(4)	4	4	Senior Business Development Officer	Z.6-1	264,120	264,120	264,120
(5)	1	1	Business Development Officer		68,511	68,511	68,511
(6)	1	1	Executive Secretary/Secretary	Z.16-11 Z.23-17	47,428	47,428	49,898
(7)	1	1	Clerical Officer	Z.38-24	35,647	35,647	35,647
(8)	1	1	Stenographer/Typist	Z.38-24	32,941	32,941	35,647
(9)	1	1	Receptionist/Typist	Z.38-24	30,798	30,798	33,609
	12	12	Total Item 101		799,102	799,102	807,089
			<i>Other Personal Emoluments</i>				
102.			Temporary Staff		226,969	226,969	252,088
(1)			Acting Allowances and Payment of Substitutes		43,066	43,066	31,766
(2)			Entertainment Allowance		21,513	21,513	21,513
(3)			Telephone Allowance		3,936	3,936	3,936
(4)			Travel Allowance		20,470	20,470	20,470
(5)							
			Total Item 102		315,954	315,954	329,773
103.			<i>National Insurance Contributions</i>				
(1)					74,271	74,271	72,997
			Total Item 103		74,271	74,271	72,997
	12	12	<b>Total Subprogram 0490: International Business and Financial Services</b>		1,189,327	1,189,327	1,209,859

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 68 MINISTRY OF INTERNATIONAL BUSINESS AND INTERNATIONAL TRANSPORT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 0491: DEPARTMENT OF CORPORATE AFFAIRS AND INTELLECTUAL PROPERTY				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Registrar	S.3	121,350	121,350	121,350
(2)	3	3	Deputy Registrar	S.6	264,549	264,549	264,549
(3)	1	1	Assistant Registrar	Z.6-1	67,738	67,738	
(4)	1	1	Systems Analyst	Z.10-1	52,371	52,371	53,484
(5)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	48,414	48,414	49,898
(6)	2	2	Corporate Affairs Officer I	Z.16-11	96,332	96,332	101,774
(7)	3	3	Corporate Affairs Officer II	Z.23-17	123,401	123,401	126,154
(8)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(9)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(10)	3	3	Data Entry Operator I/II	Z.38-24	99,170	99,170	93,063
(11)	7	7	Clerical Officer	Z.38-24	242,408	242,408	246,825
(12)	2	2	Stenographer/Typist	Z.38-24	59,900	59,900	63,430
(13)	1	1	Clerk/Typist	Z.38-24	35,647	35,647	35,647
(14)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(15)	1	1	Vault Attendant	Z.38-30	25,706	25,706	27,079
(16)	1	1	Maid	Cat. X	23,245	23,245	23,245
(17)	1	1	Watchman	CXA	23,286	23,286	23,286
	31	31	Total Item 101		1,398,977	1,398,977	1,345,244
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		538,707	538,707	510,208
(2)			Acting Allowances and Payment of Substitutes		66,131	66,131	75,847
(3)			Overtime		5,004	5,004	5,004
(4)			Entertainment Allowance		7,447	7,447	7,447
(5)			Telephone Allowance		3,816	3,816	3,816
(6)			Travel Allowance		8,225	8,225	8,225
			Total Item 102		629,330	629,330	610,547
103.			<i>National Insurance Contributions</i>				
(1)					165,401	165,401	169,092
			Total Item 103		165,401	165,401	169,092
	31	31	<b>Total Subprogram 0491: Department of Corporate Affairs and Intellectual Property</b>		2,193,708	2,193,708	2,124,883

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 68 MINISTRY OF INTERNATIONAL BUSINESS AND INTERNATIONAL TRANSPORT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>333. International Transport</b> Subprogram 7065: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Deputy Permanent Secretary	S.3	121,350	121,350	121,350
(2)	1	1	Chief Technical Officer	S.2	135,024	135,024	135,024
(3)	1	1	Deputy Chief Technical Officer	S.5	98,087	98,087	98,087
(4)	1	1	Snr. Administrative Officer	S.6	88,182	88,182	88,182
(5)	1	1	Administrative Officer I	Z.6-1	68,511	68,511	66,192
(6)	1	1	Administrative Officer II	Z.16-8	55,339	55,339	52,371
(7)	1	1	Senior Research Officer	Z.6-1	68,511	68,511	63,874
(8)	2	2	Research Officer I/Research Officer II	Z.10-3/ Z.16-11	120,697	120,697	96,163
(9)	1	1	Shipping Superintendent	Z.10-6	58,586	58,586	58,586
(10)	1	1	Assistant Shipping Superintendent	Z.16-8	55,339	55,339	55,339
(11)	1	1	Senior Personnel Officer	Z.6-1	68,511	68,511	60,349
(12)	1	1	Accountant	Z.16-8	55,339	55,339	50,887
(13)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(14)	1	1	Statistical Assistant	Z.23-17	42,634	42,634	40,637
(15)	2	2	Executive Secretary/Secretary	Z.16-11/ Z.23-17	101,774	101,774	88,530
(16)	1	1	Senior Clerk	Z.23-17	42,634	42,634	40,637
(17)	7	7	Clerical Officer	Z.38-24	249,522	249,522	226,821
(18)	8	8	Stenographer/Typist	Z.38-24	285,168	285,168	271,526
(19)	2	2	Driver/Messenger	Z.38-30	60,384	60,384	54,303
(20)	1	1	Storekeeper	Z.33-24	35,647	35,647	29,323
(21)	2	2	Clerk/Typist	Z.38-24	66,729	66,729	69,403
(22)	3	3	General Workers	Cat. X	70,262	70,262	70,262
(23)	4	4	Janitors	CX,IX	92,980	92,980	92,980
(24)	1	1	Supervisor A & B	Cat. III	30,838	30,838	30,838
(25)	1	1	Maid	Cat. X	23,245	23,245	23,245
	47	47	Total Item 101		2,137,927	2,137,927	2,027,543
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		117,172	117,172	87,172
(2)			Acting Allowance and Payment of Substitutes		104,000	104,000	74,862
(3)			Entertainment Allowance		22,341	22,341	22,341
(4)			Overtime		1,500	1,500	1,500
(5)			Telephone Allowance		7,482	7,482	7,482
(6)			Travel		21,384	21,384	21,384
			Total Item 102		273,879	273,879	214,741
103.			<i>National Insurance Contributions</i>				
(1)					169,344	169,344	155,619
			Total Item 103		169,344	169,344	155,619
	47	47	<b>Total Subprogram 7065: General Management and Coordination Services</b>		2,581,150	2,581,150	2,397,903

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 68 MINISTRY OF INTERNATIONAL BUSINESS AND INTERNATIONAL TRANSPORT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>335. Airport Transport Infrastructure</b> Subprogram 0338: <b>AIR TRAFFIC MANAGEMENT SERVICES</b>				
			<i>Statutory Personal Emoluments</i>				
101.			Director Civil Aviation	S.3	121,350	121,350	121,350
(1)	1	1	Technical Officer	S.7	81,575	81,575	81,575
(2)	1	1	Flight Operations Inspector	S.6			109,114
(3)	1	1	Chief Air Traffic Control Officer	S.7	81,575	81,575	81,575
(4)	1	1	Air Worthiness Inspectors	S.7	163,150	163,150	163,150
(5)	2	2	Aviation Security Inspector	S7	81,575	81,575	81,575
(6)	1	1	Aerodrome Air Traffic Services Inspector	S7	81,575	81,575	81,575
(7)	1	1	Course Developer	S8	151,038	151,038	75,519
(8)	2	1	Instructor	S.9	213,077	213,077	213,077
(9)	3	3	Operations Officer	Z.10-3	63,874	63,874	
(10)	1	1	Air Traffic Control Supervisor	Z.3-1	685,106	685,106	685,106
(11)	10	10	Air Traffic Control Officer I	Z.10-3/	1,277,500	1,277,500	1,172,430
(12)	20	19	Air Traffic Control Officer II	Z.16 -14/ (Q-B)			
(13)	28	27		Z.13-11/ Z.33-24	1,323,088	1,323,088	1,281,877
(14)	5	5	Air Traffic Control Cadet	Z.33-24	155,415	155,415	124,332
(15)	1	1	Personnel Licensing Officer	Z23-11	37,643	37,643	38,641
	78	75	Total Item 101		4,517,541	4,517,541	4,310,896
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		1,612,877	1,612,877	1,111,320
(2)			Acting Allowance and Payment of Substitutes		55,427	55,427	55,427
(3)			Entertainment Allowance		14,067	14,067	14,067
(4)			Flexibility and Meal Allowance		50,000	50,000	50,000
(5)			Travel Allowance		15,840	15,840	15,840
(6)			Telephone Allowance		3,443	3,443	3,443
			Total Item 102		1,751,654	1,751,654	1,250,097
103.			<i>National Insurance Contributions</i>				
(1)					407,881	407,881	440,815
			Total Item 103		407,881	407,881	440,815
	78	75	<b>Total Subprogram 0338: Air Traffic Management Services</b>		6,677,076	6,677,076	6,001,808

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 68 MINISTRY OF INTERNATIONAL BUSINESS AND INTERNATIONAL TRANSPORT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
102.			<b>Airport Transport Infrastructure</b> STRENGTHENING OF AIRPORT SECURITY  <i>Other Personal Emoluments</i> Temporary Staff Acting Allowance and Payment of Substitutes		102,728	84,408 11,024	
			Total Item 102		102,728	95,432	
103.			<i>National Insurance Contributions</i>		7,658	4,189	
			Total Item 103		7,658	4,189	
			<b>Total: Strengthening of Airport Security</b>		110,386	99,621	

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		MINISTRY OF LABOUR	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>Direction and Policy Formulation Services</b>				
			Subprogram GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Permanent Secretary	S.1	147,927	147,927	
(1)	1		Deputy Permanent Secretary	S.4	121,350	121,350	
(2)	1		Senior Administrative Officer	S.6	88,183	88,183	
(3)	1		Chief Research Planning Officer	S.5	98,087	98,087	
(4)	1		Assistant Chief Research & Planning Officer	S.9	71,026	71,026	
(5)	1		Labour Economist	Z.6-1	56,823	56,823	
(6)	1		Senior Economist	Z.6-1	64,068	64,068	
(7)	1		Systems Analyst	Z.10-1	-	-	
(8)	1		Administrative Officer I	Z.6-1	137,022	137,022	
(9)	2		Administrative Officer II	Z.16-8	102,144	102,144	
(10)	1		Senior Accountant	Z.6-1	68,125	68,125	
(11)	1		Accountant	Z.16-8	49,774	49,774	
(12)	1		Assistant Accountant	Z.23-17	41,719	41,719	
(13)	1		Executive Officer	Z.16-11	50,887	50,887	
(14)	2		Executive Secretary/Secretary	Z.16-11	101,774	101,774	
(15)	2		Senior Clerk	Z.23-17	42,634	42,634	
(16)	3		Field Investigator	Z.23-17	127,902	127,902	
(17)	15		Clerical Officer	Z.38-24	531,033	531,033	
(18)	4		Stenographer/Typist	Z.38-24	100,980	100,980	
(19)	1		Machine Operator	Z.38-24	35,647	35,647	
(20)	1		Telephone Operator/Receptionist	Z.38-30	30,192	30,192	
(21)	1		Driver/Messenger	Z.38-30	30,192	30,192	
(22)	1		Maid	CX	23,245	23,245	
(23)	1						
	45		Total		2,120,734	2,120,734	
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		249,803	249,803	
(2)			Acting Allowances and Payment of Substitutes		140,630	140,630	
(3)			Overtime		2,000	2,000	
(4)			Entertainment Allowance		26,496	26,496	
(5)			Travel Allowance		24,876	24,876	
(6)			Telephone Allowance		5,185	5,185	
(7)			Duty Allowance		200	200	
			Total		449,190	449,190	
103.			<i>National Insurance Contributions</i>				
(1)					185,783	185,783	
			Total		185,783	185,783	
	45		<b>Total General Management and Coordination Services</b>		2,755,707	2,755,707	

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		MINISTRY OF LABOUR	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
102. (1)			<b>HIV/AIDS Prevention and Control Project</b> Subprogram <b>HIV/AIDS PREVENTION</b> <i>Other Personal Emoluments</i> Temporary Staff Acting Allowances/Payment of Substitutes		157,564 6,128	157,564 6,128	
			Total		163,692	163,692	
103. (1)			<i>National Insurance Contributions</i>		13,876	13,876	
			Total		13,876	13,876	
			<b>Total HIV/AIDS Prevention</b>		177,568	177,568	

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		MINISTRY OF LABOUR	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>Employment and Labour Relations</b>				
			Subprogram LABOUR DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
(1)	1		Chief Labour Officer	S.3:S.2	121,350	121,350	
(2)	1		Deputy Chief Labour Officer	S.6	98,087	98,087	
(3)	1		Assistant Chief Labour Officer	S.8	75,519	75,519	
(4)	2		Senior Labour Officer	Z.6-1	131,357	131,357	
(5)	1		Senior Safety & Health Officer	Z.6-1	68,511	68,511	
(6)	4		Safety & Health Officer	Z.13-8	221,356	221,356	
			Labour Officer I	Z.13-8/			
(7)	13		Labour Officer II	Z.23-14	681,318	681,318	
(8)	2		Senior Clerk	Z.23-17	85,268	85,268	
(9)	11		Clerical Officer	Z.38-24	391,108	391,108	
			Executive Secretary/	Z.16-11			
(10)	1		Secretary	Z.23-17	42,634	42,634	
(11)	3		Stenographer/Typist	Z.38-24	105,049	105,049	
(12)	2		Clerk/Typist	Z.38-24	65,404	65,404	
(13)	1		Library Assistant III	Z.38-24	35,646	35,646	
(14)	1		Messenger	Z.38-30	30,192	30,192	
(15)	1		Driver/Messenger	Z.38-30	30,192	30,192	
(16)	1		Messenger/Maid	Z.38-30	30,192	30,192	
(17)	1		Watchman	CX			
(18)	1		General Worker	CX	23,244	23,244	
	48		Total		2,236,427	2,236,427	
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		360,725	360,725	
(2)			Overtime		2,500	2,500	
(3)			Acting Allowance and Payment of				
(4)			Substitutes		84,650	84,650	
(5)			Travel Allowance		10,966	10,966	
(6)			Entertainment Allowance		9,930	9,930	
(7)			Telephone Allowance		2,694	2,694	
			Total		471,465	471,465	
103.			<i>National Insurance Contributions</i>				
(1)					215,311	215,311	
			Total		215,311	215,311	
	48		<b>Total Labour Department</b>		2,923,203	2,923,203	



**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Industry, Small Business and Rural Development**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
71.	Ministry of Industry, Small Business and Rural Development						
	<b>040. Direction and Policy Formulation Services</b>						
7091.	General Management	282,536	296,372			39,102	618,010
0368.	and Coordination Services	162,680	55,339		1,994	19,768	239,781
0461.	Industry Small Business Development	231,510	6,536		17,724	13,468	269,238
	<b>Total</b>	<b>676,726</b>	<b>358,247</b>		<b>19,718</b>	<b>72,338</b>	<b>1,127,029</b>

**NOTE:**

(1) The Permanent Secretary, Ministry of Industry, Small Business and Rural Development is the Accounting Officer for Head 71.

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 71 MINISTRY OF INDUSTRY, SMALL BUSINESS AND RURAL DEVELOPMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>040. Direction and Policy Formulation Services</b> Subprogram 7091: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1		Chief Business Development Officer	S.4	72,743	72,743	
(2)	1		Senior Business Development Officer	Z.6-1	45,674	45,674	
(3)	1		Senior Economist	Z.6-1	45,674	45,674	
(4)	1		Business Development Officer	Z.10-3	37,882	37,882	
(5)	3		Economist I/II	Z.10-3	104,472	104,472	
(6)	1	1	Administrative Officer II	Z.16-8	32,935	32,935	50,887
(7)		1	Executive Secretary/	Z.16-11			50,887
(8)	1	1	Senior Clerk	Z.23-17	24,700	24,700	37,643
(9)		1	Secretary	Z.23-17			41,635
(10)	1	1	Clerical Officer	Z.38-24	20,722	20,722	35,646
(11)	1	1	Stenographer/Typist	Z.38-24	23,764	23,764	35,646
(12)	1	1	Maid/Messenger	Z.38-30	20,128	20,128	30,192
	12	7	Total Item 101		428,694	428,694	282,536
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		268,582	268,582	287,877
(3)			Acting Allowance and Payment of Substitutes		60,168	60,168	8,495
					328,750	328,750	296,372
103.			<i>National Insurance Contributions</i>				
(1)					56,828	56,828	39,102
			Total Item 103		56,828	56,828	39,102
	12	7	<b>Total Subprogram 7091: General Management and Coordination Services</b>		814,272	814,272	618,010

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 71 MINISTRY OF INDUSTRY, SMALL BUSINESS AND RURAL DEVELOPMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>040. Direction and Policy Formulation Services</b>				
	(1)	1	Subprogram 0368: INDUSTRY <i>Statutory Personal Emoluments</i> Senior Economist	Z.6-1			63,874
	(2)	2	Economist II	Z.16-11			98,806
		3	Total Item 101				162,680
102.	(1)		<i>Other Personal Emoluments</i> Salaries				55,339
	(2)		Acting Allowance and Payment of Substitutes				1,994
							57,333
103.	(1)		<i>National Insurance Contributions</i>				19,768
			Total Item 103				19,768
		3	<b>Total Subprogram 0368: Industry</b>				239,781

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 71 MINISTRY OF INDUSTRY, SMALL BUSINESS AND RURAL DEVELOPMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>040. Direction and Policy Formulation</b> Subprogram 0461: BUSINESS DEVELOPMENT				
(1)		1	<i>Statutory Personal Emoluments</i> Chief Business Development Officer	S.4	77,743	77,743	109,114
(2)		1	Senior Business Development Officer	Z.6-1	50,674	50,674	68,511
(3)		1	Business Development Officer	Z.10-3	38,554	38,554	53,885
		3	Total Item 101		166,971	166,971	231,510
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		7,835	7,835	6,536
(2)			Telephone Allowance		1,398	1,398	1,456
(3)			Travel Allowance		8,225	8,225	8,540
(4)			Entertainment Allowance		7,447	7,447	7,728
			Total Item 102		24,905	24,905	24,260
103.			<i>National Insurance Contributions</i>				
(1)					9,517	9,517	13,468
			Total Item 103		9,517	9,517	13,468
		3	<b>Total Subprogram 0461: Business Development</b>		201,393	201,393	269,238



**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Agriculture, Food, Fisheries and Water Resource Management**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	7,900,059	1,182,488		139,253	828,011	10,049,811
	<b>162. Resource Development and Protection</b>						
0167.	Scotland District	6,002,779	173,166		32,929	542,328	6,751,202
0169.	Plant Protection	1,017,709	156,319		898	100,261	1,275,187
0170.	Veterinary Services	1,097,492	251,899		16,003	113,827	1,479,221
0171.	Regulatory	117,727	15,520			21,167	154,414
0172.	Quarantine	690,426	130,389			74,618	895,433
	<b>163. Fisheries Management and Development</b>						
0173.	Fisheries Services	1,220,327	115,205		2,486	111,200	1,449,218
	<b>164. General Support Services</b>						
0175.	Marketing Facilities	6,775,665	414,664		844	609,888	7,801,061
0176.	Technical, Workshop and Other Services	376,339	50,214			41,902	468,455
0177.	Information Services	397,420	12,112			38,477	448,009
0178.	Incentives and Other Subsidies	292,239			32,594	28,759	353,592
0188.	Agricultural Extension Services	314,226	24,211			33,582	372,019
	<b>165. Ancillary, Technical and Analytical Services</b>						
0179.	Government Analytical Services	1,485,319	142,581		20,738	148,530	1,797,168
0180.	Meteorology Department Services	1,950,154	114,092		16,590	163,594	2,244,430
	Total	29,637,881	2,782,860		262,335	2,856,144	35,539,220

**NOTE:** The Permanent Secretary, Ministry of Agriculture, Food, Fisheries and Water Resource Management is the Accounting Officer for Head 72.

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 7055: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Permanent Secretary	S.1	147,926	147,926	147,926
(2)	1	1	Deputy Permanent Secretary	S.3	121,350	121,350	121,350
(3)	1	1	Financial Controller	S.5	98,087	98,087	98,087
(4)	1	1	Senior Administrative Officer	S.6	88,182	88,182	88,182
(5)	3	3	Administrative Officer I	Z.6-1	205,533	205,533	205,533
(6)	1	1	Senior Accountant	Z.6-1	68,511	68,511	68,511
(7)	1	1	Senior Personnel Officer	Z.6-1	68,511	68,511	68,511
(8)	5	4	Administrative Officer II	Z.16-8	276,695	276,695	221,356
(9)	1	1	Personnel Officer	Z.16-8	55,339	55,339	55,339
(10)	1	1	Accountant	Z.16-8	55,339	55,339	55,339
(11)	2	1	Executive Officer	Z.16-11	101,774	101,774	50,887
(12)	2	2	Assistant Accountant	Z.23-17	85,268	85,268	85,268
(13)	1	1	Assistant Personnel Officer	Z.23-17	42,634	42,634	42,634
(14)	3	2	Executive Secretary/Secretary	Z.16-11/	152,661	152,661	101,774
(15)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(16)	18	18	Clerical Officer	Z.38-24	677,274	677,274	641,628
(17)	10	5	Stenographer/Typist	Z.38-24	356,460	356,460	178,230
(18)	3	3	Driver/Messenger	Z.38-30	90,576	90,576	90,576
(19)	1	1	Telephone Operator	Z.38-30	30,192	30,192	30,192
(20)	3		Driver	CVI	79,968	79,968	
(21)	3	3	General Worker	CX	69,735	69,735	69,735
(22)	1	1	Watchman	CXA	23,286	23,286	23,286
	64	53	Total Item 101		2,937,935	2,937,935	2,486,978

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		81,904	81,904	12,614
(2)			Acting Allowances and payment of Substitutes		157,730	157,730	105,034
(3)			Telephone Allowance		5,128	5,128	5,128
(4)			Travel Allowance		21,384	21,384	21,384
(5)			Overtime		28,624	28,624	28,624
(6)			Entertainment Allowance		22,341	22,341	22,341
(7)			Duty Allowance		1,365	1,365	1,365
			Total Item 102		318,476	318,476	196,490
103.			<i>National Insurance Contributions</i>		250,024	250,024	206,626
(1)			Total Item 103		250,024	250,024	206,626
		53	<b>Total Subprogram 7055: General Management and Coordination Service</b>		3,506,435	3,506,435	2,890,094



## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>040. Direction and Policy Formulation</b> Subprogram 0160: TECHNICAL MANAGEMENT, RESEARCH AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
101.			Chief Agricultural Officer	S.1	147,926	147,926	147,926
(1)	1	1					
(2)	2	2	Deputy Chief Agriculture Officer	S.3	242,700	242,700	242,700
(3)	1		Senior Agricultural Officer	S.6	88,182	88,182	
(4)	1		Senior Laboratory Assistant	Z.16-8	55,339	55,339	
(5)		1	Executive Secretary/Secretary	Z.16-11			50,887
(6)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(7)	1	1	Clerk/Typist	Z.38-24	35,646	35,646	35,646
	7	6	Total Item 101		612,427	612,427	519,793
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances & Payments of Substitutes		191,981	191,981	12,102
(2)			Travel Allowance		28,513	28,513	28,513
(3)			Telephone Allowance		5,316	5,316	4,490
(4)			Station Allowance		1,080	1,080	
(5)			Entertainment Allowance		28,685	28,685	28,685
			Total Item 102		255,575	255,575	73,790
103.			<i>National Insurance Contributions</i>				
(1)					49,749	49,749	40,152
			Total Item 103		49,749	49,749	40,152
	7	6	<b>Total Subprogram 0160: Technical Management, Research and Coordination Services</b>		917,751	917,751	633,735

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
102.			<b>040. Direction and Policy Formulation</b> Subprogram 0161: SPECIAL DEVELOPMENT PROJECTS <i>Other Personal Emoluments</i>				
(1)			Temporary Staff		221,915	221,915	221,915
(2)			Acting Allowances and Payment of Substitutes		14,489	14,489	14,489
(3)			Telephone Allowance		1,865	1,865	1,865
			Total Item 102		238,269	238,269	238,269
103.			<i>National Insurance Contributions</i>		13,461	13,461	13,654
(1)			Total Item 103		13,461	13,461	13,654
			<b>Total Subprogram 0161: Special Development Projects</b>		251,730	251,730	251,923
102.			<b>040. Direction and Policy Formulation</b> Subprogram 0168: NATIONAL AGRICULTURAL HEALTH AND FOOD CONTROL PROGRAMME <i>Other Personal Emoluments</i>				
(1)			Temporary Staff		416,950	416,950	280,505
(2)			Acting Allowances and Payment of Substitutes		12,937	12,937	12,937
(3)			Telephone Allowance		2,330	2,330	2,330
(4)			Travel Allowance		8,225	8,225	8,225
(5)			Entertainment Allowance		7,447	7,447	7,447
			Total Item 102		447,889	447,889	311,444
103.			<i>National Insurance Contributions</i>		24,413	24,413	24,992
			Total Item 103		24,413	24,413	24,992
			<b>Total Subprogram 0168: National Agricultural Health and Food Control Programme</b>		472,302	472,302	336,436

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>040. Direction and Policy Formulation</b>				
			Subprogram 0187: AGRICULTURAL PLANNING & DEVELOPMENT				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Economist	S.5	98,087	98,087	98,087
(1)	1	1	Senior Economist	Z.6-1	137,022	137,022	68,511
(2)	2	1	Economist I/II	Z.10-3/ Z.16-11	331,296	331,296	165,648
(3)	6	3	Senior Agricultural Assistant/ Assistant/Agricultural Assistant I/II	Z.16-8 Z.23-14	55,339	55,339	110,678
(4)	1	2	Statistician II	Z.16-11	50,887	50,887	50,887
(5)	1	1	Stenographer/Typist	Z.38-24	71,292	71,292	71,292
(6)	2	2					
	13	10	Total Item 101		743,923	743,923	565,103
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		63,874	63,874	
(2)			Acting Allowances and Payment of Substitutes		47,193	47,193	43,165
(3)			Telephone Allowance		898	898	898
(4)			Overtime				
			Total Item 102		111,965	111,965	44,063
103.			<i>National Insurance Contributions</i>				
(1)					65,280	65,280	51,046
			Total Item 103		65,280	65,280	51,046
	13	10	<b>Total Subprogram 0187: Agriculture Planning and Development</b>		921,168	921,168	660,212

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>160. Measures to Stimulate Increased Crop Production</b>				
			Subprogram 0163: FOOD CROP RESEARCH, DEVELOPMENT AND EXTENSION				
			<i>Statutory Personal Emoluments</i>				
101.			Senior Agricultural Officer	S.6	176,364	176,364	176,364
(1)	2	2					
(2)	5	1	Agricultural Officer I/II	Z.6-1/	342,555	342,555	68,511
(3)	4	6	Senior Agricultural Assistant/ Agricultural Assistant I/II	Z.16-8/ Z.33-24	181,970	181,970	292,468
(4)	1		Plant Disease Supervisor	Z.38-24	35,646	35,646	
(5)	1	1	Technical Assistant III	Z.38-24	35,646	35,646	35,646
(6)	3	2	Field Assistant	Z.16-11	90,576	90,576	60,384
(7)	1		Bee-Keeper	CIV	28,916	28,916	
(8)	3	1	Supervisor	CIV	86,748	86,748	28,916
(9)	8	3	Tractor Operator	C V	222,416	222,416	83,406
(10)	1	1	Operators III	CV	27,802	27,802	27,802
(11)	2	1	Driver	CV	55,604	55,604	27,802
(12)	1		Budder	CVII	25,321	25,321	
(13)	2	1	Supervisor C	CVII	50,644	50,644	25,322
(14)	5	1	Sprayman	CVII	98,996	98,996	25,322
(15)	2	1	Irrigator	CVIII	48,352	48,352	24,176
(16)	1		Pump Attendant	CV	27,802	27,802	
(17)	28	22	General Worker	CIX	665,616	665,616	522,984
(18)	1		Watchman	CX	23,245	23,245	
(19)		3	Artisan	CIII			92,517
	1		Foreman	CIII			
	72	46	Total Item 101		2,224,219	2,224,219	1,491,620
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		23,286	23,286	23,286
(2)			Acting Allowances and Payment of Substitutes		107,156	107,156	48,763
(3)			Telephone Allowance		1,796	1,796	1,796
(4)			Overtime		33,574	33,574	33,574
(5)			Station Allowance		1,080	1,080	1,080
(6)			Duty Allowance				
			Total Item 102		166,892	166,892	108,499
			<i>National Insurance Contributions</i>		210,235	210,235	183,541
			Total Item 103		210,235	210,235	183,541
	72	46	<b>Total Subprogram 0163: Food Crop Research, Development and Extension</b>		2,601,346	2,601,346	1,783,660

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>160. Measures to Stimulate Increased Crop Production</b>				
			Subprogram 0164: NON-FOOD CROP RESEARCH DEVELOPMENT AND EXTENSION				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Senior Agricultural Officer	S.6	88,182	88,182	88,182
(2)	4		Agricultural Officer I/II	Z.6-1	274,044	274,044	
(3)	4	1	Senior Agricultural Assistant/Agricultural Assistant I/II	Z.16-8/ Z.23-14	212,452	212,452	55,339
(4)	1	1	Laboratory Assistant I/II	Z.23-14	46,435	46,435	46,435
(5)	1		Plant Disease Inspector	Z.38-24	35,646	35,646	
(6)	1	1	Supervisor	CIV	28,916	28,916	28,916
(7)	14	7	General Worker	CIX	309,036	309,036	142,632
(8)	1		Tractor Operator	CV	27,802	27,802	
(9)	2	3	Sprayman	CVII	48,352	48,352	48,352
(10)	2	2	Driver	CVI	53,312	53,312	53,312
(11)	1		Technical Assistant II	Z.27-20	39,639	39,639	
(12)	1	1	Technical Assistant III	Z.33-24	35,646	35,646	35,646
(13)	7	2	Technical Assistant IV	Z.38-30	211,344	211,344	60,384
(14)	1	1	Nursery Supervisor	Z.33-24	35,646	35,646	35,646
(15)	1		Foreman	CIII	30,839	30,839	
(16)	2	2	Supervisor C	CVII	24,176	24,176	49,497
(17)	2	2	Watchman	CXA	46,572	46,572	46,572
(18)	1	1	Laboratory Worker	CVIII	24,176	24,176	24,176
	47	25	Total Item 101		1,572,215	1,572,215	715,089
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		23,286	23,286	23,286
(2)			Telephone Allowance		813	813	813
(3)			Acting Allowances and Payment of Substitutes		57,609	57,609	25,269
(4)			Overtime		18,150	18,150	18,150
			Total Item 102		99,858	99,858	67,518
103.			<i>National Insurance Contributions</i>		155,645	155,645	79,241
(1)			Total Item 103		155,645	155,645	79,241
	47	25	<b>Total Subprogram 0164: Non-Food Crop Research Development and Extension</b>		1,827,718	1,827,718	861,848

## BARBADOS ESTIMATES 2012 - 2013

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	2011-2012	2012-2013					
101.			<b>160. Measures to Stimulate Increased Crop Production</b>				
			Subprogram 0166: COTTON DEVELOPMENT				
			<i>Statutory Personal Emoluments</i>				
	(1)	1	Senior Agricultural Officer	S.6			88,182
	(2)	2	Agricultural Officer I/II	Z.6-1			137,022
	(3)	1	Senior Agricultural Assistant I/II	Z.16-8			55,339
	(4)	1	Plant Disease Supervisor	Z.38-24			35,646
	(5)	4	Technical Assistant IV	Z.38-30			120,768
	(6)	1	Bee-Keeper	CIV			28,916
	(7)	1	Driver	CVI	26,656	26,656	26,656
(8)	1	Tractor Operator	CVI	27,802	27,802	27,802	
(9)	1	Sprayman	CVIII	24,176	24,176	24,176	
(9)	5	6	General Worker	CIX	118,860	118,860	142,632
	8	19	Total Item 101		197,494	197,494	687,139
102.			<i>Other Personal Emoluments</i>				
	(1)		Acting Allowances and Payment of Substitutes		12,343	12,343	32,255
(2)		Overtime		12,500	12,500	12,500	
			Total Item 102		24,843	24,843	44,755
103.			<i>National Insurance Contributions</i>		20,536	20,536	60,310
	(1)		Total Item 103		20,536	20,536	60,310
	8	19	<b>Total Subprogram 0166: Cotton Development</b>		242,873	242,873	792,204
101.			<b>160. Measures to Stimulate Increased Crop Production</b>				
			Subprogram 0186: SUGAR CANE DEVELOPMENT				
			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Agricultural Officer I		68,511	68,511	68,511
	1	1	Total Item 101		68,511	68,511	68,511
102.			<i>Other Personal Emoluments</i>				
	(1)		Acting Allowances and Payment of Substitutes		6,851	6,851	6,851
			Total Item 102		6,851	6,851	6,851
103.			<i>National Insurance Contributions</i>		5,095	5,095	5,192
	(1)		Total Item 103		5,095	5,095	5,192
	1	1	<b>Total Subprogram 0186: Sugar Cane Development</b>		80,457	80,457	80,554

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Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>161. Measures to Stimulate Increased Livestock Production</b>				
			Subprogram 0165: LIVESTOCK RESEARCH, EXTENSION & DEVELOPMENT SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Senior Agricultural Officer	S.6	88,182	88,182	
(1)	1		Agricultural Officer	Z.6-1	68,511	68,511	
(2)	3		Senior Agricultural Assistant/ Agricultural Assistant I/II	Z.16-8	201,663	201,663	146,324
(3)	5	3	Senior Animal Health Assistant	Z.16-8	55,339	55,339	
(4)	1		Senior Lab Assistant / Lab Assistant I/II	Z.23-14	46,435	46,435	
(5)	1		Stenographer / Typist	Z.38-24	35,646	35,646	35,646
(6)	1		Plant Disease Inspector	Z.38-24	35,646	35,646	35,646
(7)	1	1	Technical Assistant IV	Z.38-30			30,192
(8)	1		Farm Attendant	Z.38-30	60,384	60,384	
(9)	2		Field Assistant	Z.38-30	60,384	60,384	
(10)	2		General Worker	CIX, X	23,772	23,772	23,772
(11)	1	1	Watchman	CX	23,286	23,286	
(12)	2	2	Tractor Operator	CV	27,802	27,802	27,802
(13)	1	1	Operator III	CV			
(14)	3	2	Artisan	CIII	92,517	92,517	61,678
(15)	2		Irrigator	CVIII	48,352	48,352	
(16)	1	1	Foreman	CIII	30,839	30,839	30,839
(17)	15	9	Livestock Attendant	CIX	356,580	356,580	213,948
(18)	1	1	Watchman	CXA			23,286
(19)							
(20)							
	42	23	Total Item 101		1,255,338	1,255,338	629,133
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		58,874	58,874	47,289
(2)			Acting Allowances and Payments of Substitutes		20,740	20,740	33,092
(3)			Telephone Allowance		813	813	813
(4)			Overtime		59,593	59,593	54,820
(5)			Station Allowance		960	960	1,040
			Total Item 102		140,980	140,980	137,054
103.			<i>National Insurance Contributions</i>				
(1)					131,850	131,850	78,979
			Total Item 103		131,850	131,850	78,979
	42	23	<b>Total Subprogram 0165: Livestock Research, Extension &amp; Development Services</b>		1,528,168	1,528,168	845,166

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Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>161. Measures to Stimulate Increased Livestock Production</b>				
			Subprogram 0189: ANIMAL NUTRITION UNIT				
			<i>Statutory Personal Emoluments</i>				
101.			Agricultural Officer	Z.6-1	137,022	137,022	
(1)	2		Senior Agricultural Assistant	Z.16-8	55,339	55,339	146,324
(2)	1	3	Clerical Officer	Z.38-24			35,646
(3)		1	Stenographer/Typist	Z.38-24			35,646
(4)		1	Farm Attendant	Z.38-30			30,192
(5)		1	Field Assistant	Z.38-30			60,384
(6)		2	Artisan	CIII	30,839	30,839	55,602
(7)	1	2	Laboratory Worker	CVIII	48,352	48,352	48,352
(9)	2	2	Livestock Attendant	CIX			95,088
(10)	4	4	Irrigator	CVIII	24,176	24,176	24,176
(11)	1	1	General Worker	CIX	71,316	71,316	70,789
(12)	4	3	Watchman	CXA	23,286	23,286	23,286
(13)	1	1					
	20	25	Total Item 101		501,538	501,538	736,693
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				11,643
(2)			Acting Allowances and Payments of Substitutes		22,793	22,793	25,505
(3)			Overtime		47,909	47,909	54,820
(4)			Station Allowance				1,040
			Total Item 102		70,702	70,702	93,008
103.			<i>National Insurance Contributions</i>				
(1)					40,822	40,822	84,278
			Total Item 103		40,822	40,822	84,278
	20	25	<b>Total Subprogram 0189: Animal Nutrition Unit</b>		613,062	613,062	913,979



## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>162. Resource Development and Protection</b> Subprogram 0167: SCOTLAND DISTRICT DEVELOPMENT <i>Statutory Personal Emoluments</i>				
(1)	1		Agricultural Officer I	Z.14-1	68,511	68,511	
(2)	1		Land Surveyor	Z.10-1	68,511	68,511	
(3)		1	Senior Agricultural Officer	Z.14-1			68,511
(4)	4	3	Senior Agricultural Assistant I/II	Z.16-8	216,934	216,934	161,595
(5)	1	1	Accountant	Z.16-8	55,339	55,339	55,339
(6)		1	Executive Officer	Z.16-11			50,887
(7)	1	1	Superintendent of Works	Z.16-11	50,887	50,887	50,887
(8)	2	1	Draughtsman	Z.23-17	84,269	84,269	42,634
(9)	1	1	Foreman Mechanic	Z.23-17	42,634	42,634	42,634
(10)	1	1	Senior Storekeeper	Z.23-17	42,634	42,634	42,634
(11)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(12)	2	1	Assistant Foreman Mechanic	Z.27-20	79,278	79,278	39,795
(13)	1	1	Clerk of Works	Z.27-20	39,639	39,639	39,639
(14)	3	3	Foreman Operator	Z.27-20	116,921	116,921	116,921
(15)	6	4	Senior Mechanic	Z.27-20	235,838	235,838	156,560
(16)	1	1	Senior Welder	Z.27-20	39,639	39,639	39,639
(17)	3	3	Field Foreman	Z.33-24	103,161	103,161	105,050
(18)	1		Lab Assistant II	Z.33-24	35,646	35,646	
(19)	5	5	Clerical Officer	Z.38-24	178,232	178,232	142,585
(20)	1	1	Clerk/Typist	Z.38-24	35,646	35,646	35,646
(21)	1		Stenographer/Typist	Z.38-24	32,866	32,866	
(22)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(23)	1	1	Field Assistant	Z.38-30	30,192	30,192	30,192
(24)	1		Laboratory Attendant II	Z.38-30	30,192	30,192	
(25)	10	10	Operator I	CI	357,134	357,134	357,134
(26)	1	1	Senior Electrical Assistant	CII	34,698	34,698	34,698
(27)	2	2	Mechanic	CIV	57,833	57,833	57,833
(28)	6	6	Artisan	CIII	173,990	173,990	173,990
(29)	7	7	Tractor Driver	CIV	202,416	202,416	202,416
(30)	1	1	Welder	CIV	28,917	28,917	28,917
(31)	11	10	Ranger	CV	305,822	305,822	278,020
(32)	1	1	Pumping Station Operator	CV	27,801	27,801	27,802
(33)	1	1	Lorry Driver	CV	27,803	27,803	27,802
(34)	1	1	Gang Foreman	CV	27,802	27,802	27,802
(35)	8	8	Supervisor	CVI	213,246	213,246	213,246
(36)	4	4	Van Driver	CVI	106,623	106,623	106,623
(37)	2		Operator IV	CVI	53,311	53,311	
(38)	2	2	Chainman	CVII	50,643	50,643	50,643
(39)	1		Assistant Storekeeper	CVII	25,322	25,322	
(40)	4	4	Budder/Grafter	CVII	101,287	101,287	101,287
(41)	5	5	Sprayman	CVII	122,024	122,024	122,024
(42)	1	1	Irrigator	CVIII	23,245	23,245	23,245
(43)	131	132	General Worker	CIX, X	3,137,864	3,137,864	2,828,832
(44)	2	2	Watchman	CX	46,491	46,491	46,491
	241	230	Total Item 101		6,784,067	6,784,067	6,002,779

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		23,245	23,245	25,323
(2)			Acting Allowances and payment of Substitutes		74,179	74,179	62,896
(3)			Overtime		84,947	84,947	84,947
(4)			Responsibility Allowance		6,929	6,929	6,929
(5)			Operating Allowance		26,000	26,000	26,000
			Total Item 102		215,300	215,300	206,095
103.			<i>National Insurance Contributions</i>				
(1)					630,028	630,028	542,328
			Total Item 103		630,028	630,028	542,328
	241	230	<b>Total Subprogram 0167: Scotland District Development</b>		7,629,395	7,629,395	6,751,202

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>162. Resource Development and Protection</b>				
			Subprogram 0169: PLANT PROTECTION				
			<i>Statutory Personal Emoluments</i>				
101.			Senior Agricultural Officer	S.6	176,364	176,364	88,182
(1)	2	1					
(2)	1	3	Agricultural Officer I/II	Z.6-1	68,511	68,511	205,533
(3)	4	2	Senior Agricultural Assistant/ Agricultural Assistant I/II	Z.16-8	192,759	192,759	82,081
(4)	1	1	Technical Assistant I	Z.23-17	42,634	42,634	42,634
(5)	3	2	Technical Assistant III	Z.33-24	106,938	106,938	71,292
(6)	1	1	Plant Disease Inspector	Z.38-24	35,646	35,646	35,646
(7)	1	1	Field Assistant	Z.38-30	30,192	30,192	
(8)	9	8	Technical Assistant IV	Z.38-30	271,728	271,728	241,536
(9)	5	4	Driver	CVI	133,280	133,280	106,624
(10)	4	12	General Worker	CIX	118,860	118,860	118,860
(11)	1	1	Supervisor	CVII	25,321	25,321	25,321
	32	36	Total Item 101		1,202,233	1,202,233	1,017,709
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		114,354	114,354	90,582
(2)			Acting Allowances and Payment of Substitutes		63,415	63,415	40,737
(3)			Overtime		25,000	25,000	25,000
(4)			Telephone Allowance		898	898	898
			Total Item 102		203,667	203,667	157,217
103.			<i>National Insurance Contributions</i>				
(1)					125,660	125,660	100,261
			Total Item 103		125,660	125,660	100,261
	32	36	<b>Total Subprogram 0169: Plant Protection</b>		1,531,560	1,531,560	1,275,187

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>162. Resource Development and Protection</b>				
			Subprogram 0170: VETERINARY SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Senior Veterinary Officer	S4	109,114	109,114	109,114
(1)	1	1					
(2)	1	1	Veterinary Pathologist	S5	98,087	98,087	98,087
(3)	1	1	Veterinary Officer	S8	75,519	75,519	75,519
(4)	1	2	Agricultural Officer I/II	Z6-1/14-1	68,511	68,511	137,022
(5)	3	4	Senior Agricultural Assistant/Agricultural Assistant I/II	Z.16-8	166,017	166,017	213,936
(6)	5	5	Senior Animal Health Assistant	Z.16-8	276,695	276,695	276,695
(7)		1	Pesticides Control Inspector	Z.23-14			46,435
(8)	1	1	Clerk/Typist	Z.38-24	35,646	35,646	35,646
(9)	2	2	Livestock Attendant	CIX	47,544	47,544	47,544
(10)	4		Veterinary Laboratory Technologist/	Z.16-6	234,344	234,344	
(11)	1	1	Driver	CVI	26,656	26,656	26,656
(12)	1		Incinerator Attendant	CVIII	24,176	24,176	
(13)	1		Laboratory Worker	CVIII	24,176	24,176	
(14)	1		General Worker	CIX	23,772	23,772	
(15)	1		Lab Attendant	Z38-30	30,192	30,192	
(16)		1	Cashier	CIII			30,838
	24	20	Total Item 101		1,240,449	1,240,449	1,097,492
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		165,548	165,548	115,020
(2)			Acting Allowances and Payment of Substitutes		61,879	61,879	61,879
(3)			Overtime		125,000	125,000	75,000
(4)			Entertainment Allowance		6,620	6,620	6,620
(5)			Travel Allowance		7,311	7,311	7,311
(6)			Telephone Allowance		2,072	2,072	2,072
			Total Item 102		368,430	368,430	267,902
103.			<i>National Insurance Contributions</i>		124,600	124,600	113,827
			Total Item 103		124,600	124,600	113,827
	24	20	<b>Total Subprogram 0170: Veterinary Services</b>		1,733,479	1,733,479	1,479,221

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>162. Resource Development and Protection</b>				
	(1)	2	Subprogram 0171: REGULATORY <i>Statutory Personal Emoluments</i> Pesticides Control Inspector	Z.23-14	92,870	92,870	46,435
	(2)	2	Agricultural Assistant I/II	Z.23-14	71,292	71,292	71,292
	(3)	1	Scientific Officer I/II	Z.14-1			68,511
	4	4	Total Item 101		164,162	164,162	117,727
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		46,435	46,435	
	(2)		Acting Allowances and Payment of Substitutes		13,681	13,681	15,520
			Total Item 102		60,116	60,116	15,520
103.			<i>National Insurance Contributions</i>				
	(1)				21,073	21,073	21,167
			Total Item 103		21,073	21,073	21,167
	4	4	<b>Total Subprogram 0171: Regulatory</b>		245,351	245,351	154,414

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>162. Resource Development and Protection</b> Subprogram 0172: QUARANTINE <i>Statutory Personal Emoluments</i> Senior Agricultural Assistant/ Agricultural Assistant I/II	Z.16-8	221,356	221,356	257,403
(1)	4	5	Technical Assistant II	Z.27-20	39,639	39,639	
(2)	1		Technical Assistant III	Z.33-24	142,584	142,584	137,130
(3)	4	4	Plant Disease Inspector	Z.38-24			35,646
(4)	1	1	Laboratory Attendant	Z.38-30	30,192	30,192	
(5)	4	4	Technical Assistant IV	Z.38-30	120,768	120,768	117,293
(6)	1	1	Entomological Assistant	CVIII			24,176
(7)	1	1	Porter	CVIII	24,176	24,176	24,176
(8)	1	1	Watchman	CXA	23,286	23,286	23,286
(9)	1	1	General Worker	CIX			71,316
(10)	3	3					
	15	20	Total Item 101		602,001	602,001	690,426
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		43,726	43,726	33,958
(2)			Overtime		96,431	96,431	96,431
(3)			Telephone Allowance		442	442	
			Total Item 102		140,599	140,599	130,389
103.			<i>National Insurance Contributions</i>				
(1)					76,071	76,071	74,618
			Total Item 103		76,071	76,071	74,618
	15	20	<b>Total Subprogram 0172: Quarantine</b>		216,670	216,670	895,433

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>163. Fisheries Management and Development</b>				
			Subprogram 0173: FISHERIES SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Fisheries Officer	S.5	98,087	98,087	98,087
(1)	1	1	Deputy Chief Fisheries Officer	S.8	75,519	75,519	75,519
(2)	1	1	Principal Fisheries Assistant	Z.10-3	63,874	63,874	63,874
(3)	1	1	Fisheries Biologist I/II	Z.6-1/	68,511	68,511	68,511
(4)	1	1	Senior Fisheries Assistant	Z.16-11	98,806	98,806	98,806
(5)	2	2	Fisheries Assistant I	Z.23-17	213,168	213,168	213,168
(6)	5	5	Fisheries Assistant II	Z.33-24	71,292	71,292	71,292
(7)	2	2	Data Collector	Z.23-17	127,901	127,901	127,901
(8)	3	3	Clerical Officer	Z.38-24	33,757	33,757	33,757
(9)	1	1	Clerk/Typist	Z.38-24	35,646	35,646	35,646
(10)	1	1	Data Entry Operator	Z.33-24	35,646	35,646	35,646
(10)	1	1	Senior Mechanic	Z.27-20	39,639	39,639	39,639
(11)	1	1	Operator I	CI	71,426	71,426	71,426
(12)	2	2	General Worker	CIX	23,772	23,772	23,772
(13)	1	1	General Worker	CX	23,245	23,245	92,980
(14)	1	4	Watchman	CX	23,286	23,286	23,286
(13)	1	1	Tractor Operator	CV	27,802	27,802	
(14)	1	1	Porter	CIX	23,772	23,772	23,772
(15)	1	1					
(16)	2	1		CX	46,490	46,490	23,245
	29	30	Total Item 101		1,201,639	1,201,639	1,220,327
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		35,224	35,224	30,896
(2)			Acting Allowances and Payment of Substitutes		102,625	102,625	75,309
(3)			Telephone Allowance		2,486	2,486	2,486
(4)			Overtime		9,000	9,000	9,000
			Total Item 102		149,335	149,335	117,691
(1)			<i>National Insurance Contributions</i>		109,288	109,288	111,200
			Total Item 103		109,288	109,288	111,200
	29	30	<b>Total Subprogram 0173: Fisheries Services</b>		1,460,262	1,460,262	1,449,218

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>164. General Support Services</b> Subprogram 0175: <b>MARKETING FACILITIES</b> <i>Statutory Personal Emoluments</i>				
(1)	1	1	Manager	S.6	88,182	88,182	88,182
(2)	1	1	Senior Superintendant	S.8	75,519	75,519	75,519
(3)	1	1	Manager Fisheries Complex	S9	71,026	71,026	71,026
(4)	1	1	Superintendent	Z.10-3	60,936	60,936	63,874
(5)	1	1	Maintenance Supervisor	Z.10-3	63,874	63,874	63,874
(6)	1		Accountant	Z.16-8	51,629	51,629	
(7)	1	1	Senior Maintenance Technician	Z.16-11	50,887	50,887	50,887
(8)	2	1	Senior Supervisor	Z.16-11	94,679	94,679	50,887
(9)	6	6	Maintenance Technician	Z.16-11	273,395	273,395	274,809
(10)	2	2	Quality Control Inspector	Z.23-17	101,774	101,774	101,774
(11)	2	2	Quality Control Officer	Z.23-17	101,774	101,774	101,774
(12)	13	12	Supervisor	Z.23-17	533,196	533,196	501,624
(13)	1		Assistant Accountant	Z.23-17	39,390	39,390	
(14)	20	20	Assistant Supervisor	Z.33-24	680,517	680,517	701,799
(15)	1	1	Clerk/Typist	Z.38-24	31,975	31,975	34,648
(16)	2	2	Clerical Officer	Z.38-24	71,292	71,292	71,292
(17)	6	6	Refrigerator Plant Attendant	CVII	144,243	144,243	145,050
(18)	1	1	Messenger/Driver Messenger	Z.38-30	29,323	29,323	24,980
(19)	29	29	Keeper	Z.38-30	861,452	861,452	864,275
(20)	1	1	Forklift Operator	CII	34,698	34,698	34,698
(21)	17	17	Cashier I	CIII	524,246	524,246	524,246
(22)	7	7	Crane/Forklift Operator	CV	194,607	194,607	194,607
(23)	1	1	Artisan	CV	27,801	27,801	27,801
(24)	5	5	Cashier II	CVI	133,275	133,275	133,275
(25)	2	2	Sprayman	CVII/CVIII	49,496	49,496	49,476
(26)	2	2	Cleaner	CIX	47,544	47,544	47,544
(27)	80	82	General Worker	CX	1,894,909	1,894,909	1,942,453
(28)	2	2	Maid/Cleaner	CX	46,490	46,490	46,490
(29)	2	2	Parking Attendant	C X	46,490	46,490	46,490
(30)	16	16	Watchman	CX	372,576	372,576	372,576
(31)	3	3	Maid Cleaner	CX	69,735	69,735	69,735
	230	228	Total Item 101		6,866,930	6,866,930	6,775,665
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		338,596	338,596	273,148
(2)			Acting Allowances and Payment of Substitutes		75,720	75,720	74,122
(3)			Overtime		67,394	67,394	67,394
(4)			Telephone Allowance		844	844	844
			Total Item 102		482,554	482,554	415,508
(1)			<i>National Insurance Contributions</i>		632,671	632,671	609,888
			Total Item 103		632,671	632,671	609,888
	230	228	<b>Total Subprogram 0175: Marketing Facilities</b>		7,982,155	7,982,155	7,801,061



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Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>164. General Support Services</b> Subprogram 0176: TECHNICAL WORKSHOP AND OTHER SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Workshop Foreman	Z.23-17	42,634	42,634	42,634
(2)	1	1	Senior Mechanic	Z.27-20	39,639	39,639	39,639
(3)	4	4	Mechanic V	CIII	123,356	123,356	123,356
(4)	1	1	Senior Welder	Z.27-20	39,639	39,639	39,639
(5)	1	1	Welder	CIV	28,916	28,916	28,916
(6)	4	1	Artisan	CIII	123,356	123,356	30,839
(7)	1	3	General Worker	CIX	23,772	23,772	71,316
	13	12	Total Item 101		421,312	421,312	376,339
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary		31,808	31,808	26,024
(2)			Acting Allowances and Payment of Substitutes		28,872	28,872	23,090
(3)			Overtime		1,100	1,100	1,100
			Total Item 102		61,780	61,780	50,214
103.			<i>National Insurance Contributions</i>				
(1)					47,130	47,130	41,902
			Total Item 103		47,130	47,130	41,902
	13	12	<b>Total Subprogram 0176: Technical Workshop and Other Services</b>		530,222	530,222	468,455

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>164. General Support Services</b> Subprogram 0177: <b>INFORMATION SERVICES</b> <i>Statutory Personal Emoluments</i>				
(1)		1	Agricultural Officer I	Z.6-1			68,511
(2)	1	1	Senior Agricultural Assistant/ Assistant/Agricultural Assistant I/II				
(3)				Z.16-8	55,339	55,339	55,339
(4)	1	1	Library Assistant I/II/III	Z.23-17	42,634	42,634	42,634
(5)	1	1	Graphic Artist	Z.23-14	46,435	46,435	46,435
(6)	1	1	Photographer	Z.23-17	42,634	42,634	42,634
(7)		1	Laboratory Assistant	Z.33-24			35,646
(8)	3	4	Technical Assistant	Z.38-30	90,576	90,576	120,768
(9)	1	1	Field Assistant	Z.38-30	30,192	30,192	30,192
(10)	1	1	General Worker	CIX	23,772	23,772	23,772
			Total Item 101				
	9	12			331,582	331,582	397,420
102.			<i>Other Personal Emoluments</i> Temporary Staff				
(1)			Acting Allowances and Payment of Substitutes				
(2)					10,794	10,794	12,112
			Total Item 102		10,794	10,794	12,112
103.			<i>National Insurance Contributions</i>				
(1)					31,920	31,920	38,477
			Total Item 103		31,920	31,920	38,477
	9	12	<b>Total Subprogram 0177: Information Services</b>		374,296	374,296	448,009

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Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>164. General Support Services</b> Subprogram 0178: INCENTIVES AND OTHER SERVICES <i>Statutory Personal Emoluments</i>				
(1)		1	Senior Agricultural Officer	S.6			88,182
(2)		1	Agricultural Officer I/II	Z.14-1			68,511
(3)	4	3	Senior Agricultural Assistant I/II	Z.16-8	201,663	201,663	166,017
(4)	1	1	Technical Assistant III	Z.38-24	35,646	35,646	35,646
(5)	2		Agricultural Aide	Z.38-24	71,292	71,292	
(6)	2	3	Technical Assistant IV	Z.38-30	60,384	60,384	90,576
	9	9	Total Item 101		368,985	368,985	292,239
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		32,594	32,594	32,594
(2)			Acting Allowances and Payment of Substitutes				
			Total Item 102		32,594	32,594	32,594
103.			<i>National Insurance Contributions</i>				
(1)					37,084	37,084	28,759
			Total Item 103		37,084	37,084	28,759
	9	9	<b>Total Subprogram 0177: Incentives and Other Services</b>		438,663	438,663	353,592

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013				
	2011-2012	2012-2013									
101.	(1)	1	<b>164. General Support Services</b> Subprogram 0188: AGRICULTURAL EXTENSION SERVICES <i>Statutory Personal Emoluments</i> Agricultural Officer I	Z.6-1	68,511	68,511					
				(2)	9	7	Senior Agricultural Assistant/ Agri Assistant I/II	Z.16-8	480,243	480,243	314,226
				(3)	1	Plant Disease Inspector	Z.38-24	35,646	35,646		
		11	7	Total Item 101		584,400	584,400	314,226			
102.	(2)		<i>Other Personal Emoluments</i> Acting Allowances and Payment of Substitutes		40,208	40,208	24,211				
						Total Item 102	40,208	40,208	24,211		
103.	(1)		<i>National Insurance Contributions</i>		50,765	50,765	33,582				
						50,765	50,765	33,582			
						Total Item 103	50,765	50,765	33,582		
		11	7	<b>Total Subprogram 0188: Agriculture Extension Services</b>		675,373	675,373	372,019			

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>165. Ancillary Technical &amp; Analytical Services</b>				
			Subprogram 0179: GOVERNMENT ANALYTICAL SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Director Analytical Services	S.4	109,114	109,114	109,114
(1)	1	1					
(2)	1	1	Assistant Director, Analytical Services	S.6	88,182	88,182	88,182
(3)	10	7	Scientific Officer I/II	Z.6-1/ Z.14-1	659,796	659,796	455,616
(4)	1		Agricultural Officer I/II	Z.6-1/ Z.16-8			
(5)	6	10	Senior Laboratory Assistant/ Laboratory Assistant I/II	Z.16-8 Z.33-24	329,066	329,066	550,422
(6)	1	1	Clerk Typist	Z.38-24	35,646	35,646	31,975
(7)	1	1	Clerical Officer	Z.38-24			35,646
(8)	1	1	Telephone Operator/Receptionist	Z.38-30	25,270	25,270	25,270
(9)	1	1	Driver/Messenger	Z.38-30	28,744	28,744	28,744
(10)	1	1	Laboratory Attendant	Z.38-30	60,384	60,384	60,384
(11)	2	2	Technical Assistant IV	Z.38-30	30,192	30,192	30,192
(12)	1	1	Supervisor C	CVII	25,321	25,321	
(13)	1	1	Watchman	CX	23,286	23,286	23,286
(14)	1	1	General Worker	CX	46,488	46,488	46,488
(15)	2	2					
	29	29	Total Item 101		1,461,489	1,461,489	1,485,319
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		92,240	92,240	70,917
(2)			Acting Allowances and Payment of Substitutes		103,317	103,317	62,779
(3)			Telephone Allowance		2,488	2,488	2,329
(4)			Travel Allowance		10,962	10,962	10,962
(5)			Overtime		8,885	8,885	8,885
(6)			Entertainment Allowance		7,447	7,447	7,447
			Total Item 102		225,339	225,339	163,319
103.			<i>National Insurance Contributions</i>				
(1)					131,112	131,112	148,530
			Total Item 103		131,112	131,112	148,530
	29	29	<b>Total Subprogram 0179: Government Analytical Services</b>		1,817,940	1,817,940	1,797,168

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>165. Ancillary Technical &amp; Analytical Services</b>				
			Subprogram 0180: METEOROLOGY DEPARTMENT SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Director Meteorological Services	S.4	109,114	109,114	109,114
(1)	1	1	Deputy Director, Met. Service	S.6	88,182	88,182	88,182
(2)	1	1	Senior Meteorologist	S.8	75,519	75,519	75,519
(3)	1	1	Meteorologists I	Z.6-1	205,533	205,533	274,044
(4)	4	4	Meteorologists II	Z.10-3	319,371	319,371	319,371
(5)	4	5	Electronic Engineer	Z.6-1	68,511	68,511	68,511
(6)	1	1	Senior Meteorological Assistant	Z.13-8	166,018	166,018	166,018
(7)	3	3	Meteorological Assistants II	Z.33-22	392,106	392,106	392,106
(8)	18	18	Meteorological Assistants I	Z.23-14	325,045	325,045	325,045
(9)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(10)	1	1	Stenographer/Typist	Z.38-24	35,646	35,646	35,646
(11)	1	1	Driver Messenger	Z.38-24	30,192	30,192	30,192
(12)	1	1	General Worker	CX	23,772	23,772	23,772
	37	38	Total Item 101		1,881,643	1,881,643	1,950,154
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		81,323	81,323	58,927
(2)			Acting Allowances and Payment of Substitutes		85,342	85,342	53,975
(3)			Overtime		1,190	1,190	1,190
(4)			Travel Allowance		7,485	7,485	7,485
(5)			Telephone Allowance		2,325	2,325	2,325
(6)			Entertainment Allowance		6,780	6,780	6,780
			Total Item 102		184,445	184,445	130,682
103.			<i>National Insurance Contributions</i>				
(1)					146,815	146,815	163,594
			Total Item 103		146,815	146,815	163,594
	37	38	<b>Total Subprogram 0180: Meteorological Department Services</b>		2,212,903	2,212,903	2,244,430

**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Minister of the Environment and Drainage**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
73.	Ministry of the Environment and Drainage						
0373.	<b>400. Environmental Health Services</b> Solid Waste Project		509,013		829	48,676	558,518
0501.	<b>511. Drainage Services</b> National Environmental Enhancement Programme		4,333,089		85,000	473,873	4,891,962
0515.	Maintenance of Drainage to Prevent Flooding	3,302,885	453,150		91,919	358,142	4,206,096
7095.	<b>650. Preservation and Conservation of the Terrestrial and Marine Environment</b> General Management and Coordination Services	1,590,157	446,957		49,638	157,276	2,244,028
0409.	Policy Research, Planning and Information Unit	499,879	18,404		932	35,083	554,298
0387.	Coastal Zone Management Unit	1,180,379	221,034		26,718	113,723	1,541,854
0553.	Project Development and Coordination		178,859		9,157	10,032	198,048
0399.	Botanical Gardens		43,939			4,504	48,443
0402.	Coastal Risk Assessment and Management Programme		527,442			47,174	574,616
0555.	Natural Heritage Department	503,964	79,728		9,312	46,070	639,074
0411.	<b>651. Primary Environmental Care Services</b> Environmental Protection Department	2,496,122	356,973		25,638	264,792	3,143,525
	Total	9,573,386	7,168,588		299,143	1,559,345	18,600,462

**NOTE:**

The Permanent Secretary, Ministry of the Environment and Drainage is the Accounting Officer for Head 73.

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 73 MINISTRY OF ENVIRONMENT AND DRAINAGE	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
102.			<b>400. Environmental Health Services</b>				
(1)			Subprogram 0373:				
(2)			SOLID WASTE PROJECT				
(3)			<i>Other Personal Emoluments</i>				
			Temporary Staff				485,030
			Acting Allowance and Payments of Substitutes				23,983
			Telephone Allowance				829
			Total Item 102				509,842
103.			<i>National Insurance Contributions</i>				
(1)							48,676
			Total Item 103				48,676
			<b>Total Subprogram 0373: Solid Waste Project</b>				558,518



## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 73 MINISTRY OF ENVIRONMENT AND DRAINAGE	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
102.			<b>511. Drainage Services</b>				
			Subprogram 0501: NATIONAL ENVIRONMENTAL ENHANCEMENT PROGRAMME				
			<i>Other Personal Emoluments</i>				
(1)			Salaries				4,132,740
(2)			Acting Allowances and Payment of Substitutes				190,349
(3)			Allowances				85,000
(4)			Overtime				10,000
			Total Item 102				4,418,089
103.							
(1)			<i>National Insurance Contributions</i>				473,873
			Total Item 103				473,873
			<b>Total Subprogram 0501: National Environmental Enhancement Programme</b>				4,891,962

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 73 MINISTRY OF ENVIRONMENT AND DRAINAGE	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>511. Drainage Services</b> Subprogram 0515: MAINTENANCE OF DRAINAGE TO PREVENT FLOODING <i>Statutory Personal Emoluments</i>				
(1)		1	Senior Technical Officer	S.6			88,182
(2)		1	Technician I	Z.16-11			50,887
(3)		1	Senior Well Inspector	Z.10-6			58,586
(4)		3	Inspector of Wells	Z.23-17			127,992
(5)		7	Section Leader	CI			249,984
(6)		1	Data Entry Operator	Z.33-24			35,646
(7)		10	Supervisor A	CIII			308,380
(8)		4	Supervisor B	CVI			106,620
(9)		4	Operator V	CVIII			96,700
(10)		93	Heavy Duty General Worker	CIX			2,086,932
(11)		4	General Worker	CX			92,976
		129	Total Item 101				3,302,885
102.			<i>Other Personal Emoluments</i>				
(1)		4	Salaries				179,901
(2)			Overtime				150,000
(3)			Acting Allowances and Payment of Substitutes				123,249
(4)			Hazard Allowance				75,000
(5)			Telephone Allowance				1,386
(6)			Entertainment Allowance				7,381
(7)			Travel Allowance				8,152
			Total Item 102				545,069
103.			<i>National Insurance Contributions</i>				
(1)							358,142
			Total Item 103				358,142
		133	<b>Total Subprogram 0515: Maintenance of Drainage to Prevent Flooding</b>				4,206,096

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 73 MINISTRY OF ENVIRONMENT AND DRAINAGE	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>650. Preservation and Conservation of the Terrestrial and Marine Environment</b> Subprogram 7095: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)		1	Permanent Secretary	S.1			147,927
(2)		1	Senior Administrative Officer	S.6			88,183
(3)		1	Administrative Officer I	Z.6-1			68,511
(4)		1	Technician	Z.10-6			58,586
(5)		1	Administrative Officer II	Z.16-8			55,340
(6)		2	Executive Secretary/ Secretary	Z.16-11/ Z.23-17			101,774
(7)		1	Accountant	Z.16-8			49,403
(8)		1	Assistant Accountant	Z.23-17			42,634
(9)		1	Assistant Personnel Officer	Z.23-17			42,634
(10)		1	Senior Clerk	Z.23-17			42,634
(11)		4	Clerical Officer	Z.38-24			142,584
(12)		3	Clerk/Typist	Z.38-24			99,670
(13)		4	Stenographer/Typist	Z.38-24			139,284
(14)		1	Library Assistant III	Z.38-24			47,177
(15)		1	Supervisor	Z.33-24			35,647
(16)		1	Telephone Operator/Receptionist	Z.38-24			30,192
(17)		1	Driver/Messenger	Z.38-30			30,192
(18)		1	Foreman	Cat III			30,839
(19)		1	Irrigator	Cat VIII			24,176
(20)		1	Sprayman	Cat VII			25,322
(21)		10	General Workers	Cat IX			217,713
(22)		1	Watchman	CX			23,245
(23)		2	Maid	CX			46,490
		42	Total Item 101				1,590,157
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries				343,288
(2)			Acting Allowance and Payment of Substitutes				98,669
(3)			Entertainment Allowance				21,790
(4)			Travel Allowance				19,922
(5)			Overtime				5,000
(6)			Telephone Allowance				6,526
(7)			Duty allowance				1,400
			Total Item 102				496,595
103.			<i>National Insurance Contributions</i>				
(1)							157,276
			Total Item 103				157,276
		42	<b>Total Subprogram 7095: General Management and Coordination Services</b>				2,244,028

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 73 MINISTRY OF ENVIRONMENT AND DRAINAGE	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>650. Preservation and Conservation of the Terrestrial and Marine Environment</b>				
			Subprogram 0409: POLICY RESEARCH, PLANNING & INFORMATION UNIT				
			<i>Statutory Personal Emoluments</i>				
	(1)	1	Senior Environmental Officer	S.5			98,087
	(2)	3	Environmental Officer	Z.6-1			205,533
(3)	1	Environmental Education Officer	Z.10-1			68,511	
(4)	2	Research Officer I/II	Z.10-3/ Z.16-11			127,748	
		7	Total Item 101				499,879
102.			<i>Other Personal Emoluments</i>				
	(1)		Acting Allowance and Payment of Substitutes				18,404
	(2)		Telephone Allowance				932
			Total Item 102				19,336
103.			<i>National Insurance Contributions</i>				
	(1)						35,083
			Total Item 103				35,083
		7	<b>Total Subprogram 0409: Policy Research, Planning &amp; Information Unit</b>				554,298

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 73 MINISTRY OF ENVIRONMENT AND DRAINAGE	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>650. Preservation and Conservation of the Terrestrial and Marine Environment</b>				
			Subprogram 0387: COASTAL ZONE MANAGEMENT UNIT				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)		1	Director	S.3			121,350
(2)		1	Deputy Director	S.5			98,087
(3)		1	Coastal Engineer	S.8			75,519
(4)		1	Coastal Planner	Z.6-1			68,511
(5)		1	Marine Biologist I/ Marine Biologist II	Z.6-1/ Z.14-1			68,511
(6)			Technical Officer I/ Technical Officer II	Z.6-1/ Z.10-6			
(7)		1	Research Officer I/ Research Officer II	Z.10-3/ Z.16-11			63,874
(8)		1	Water Quality Technican	Z.13-8			55,339
(9)		1	Accountant	Z.16-8			49,650
(10)		1	Hydrographer	Z.16-11			50,887
(11)		1	Executive Officer	Z.16-11			49,032
(12)		1	Executive Secretary	Z.16-11			49,898
(13)		1	Library Assistant I/ Library Assistant II/ Library Assistant III	Z.16-11/ Z.23-17/ Z.38-24			47,548
(14)		1	Field Inspector	Z.23-14			45,445
(15)		1	Draughtsman/	Z.23-17/			42,135
(16)		1	Trainee Draughtsman	Z.38-24			29,975
(17)		2	Clerical Officer	Z.38-24			71,292
(18)		2	Clerk/Typist	Z.38-24			67,769
(19)		1	Driver/Messenger	Z.38-30			30,192
(20)		2	Chainman	Cat. VIII			48,350
(21)		1	General Worker	Cat. IX			23,771
(22)		1	Maid	Cat. X			23,244
		24	Total Item 101				1,180,379
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries				168,662
(2)			Acting Allowance and Payment of Substitutes				52,372
(3)			Entertainment Allowance				7,723
(4)			Travel Allowance				15,611
(5)			Telephone Allowance				3,384
			Total Item 102				247,752
103.			<i>National Insurance Contributions</i>				
(1)							113,723
			Total Item 103				113,723
		24	<b>Total Subprogram 0387: Coastal Zone Management Unit</b>				1,541,854

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 73 MINISTRY OF ENVIRONMENT AND DRAINAGE	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
102.			<b>650. Preservation and Conservation of the Terrestrial and Marine Environment</b>				
(1)			Subprogram 0553: PROJECT DEVELOPMENT & COORDINATION				
(2)			<i>Other Personal Emoluments</i>				
(3)			Salaries				166,598
(4)			Acting Allowance and Payment of Substitutes				12,261
			Travel Allowance				8,225
			Telephone Allowance				932
			Total Item 102				188,016
103.			<i>National Insurance Contributions</i>				
(1)							10,032
			Total Item 103				10,032
			<b>Total Subprogram 0553: Project Development &amp; Coordination</b>				198,048

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 73 MINISTRY OF ENVIRONMENT AND DRAINAGE	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
102.	(1) (2)		<b>650. Preservation and Conservation of the Terrestrial and Marine Environment</b>				
			Subprogram 0399: BOTANICAL GARDENS <i>Other Personal Emoluments</i> Salaries				40,558
			Acting Allowance and Payment of Substitutes				3,381
			Total Item 102				43,939
103.	(1)		<i>National Insurance Contributions</i>				4,504
			Total Item 103				4,504
			<b>Total Subprogram 0399: Botanical Gardens</b>				48,443
102.	(1) (2)		<b>650. Preservation and Conservation of the Terrestrial and Marine Environment</b>				
			Subprogram 0402: COASTAL RISK ASSESSMENT AND MANAGEMENT PROGRAMME <i>Other Personal Emoluments</i> Salaries				502,770
			Acting Allowance and Payment of Substitutes				24,672
			Total Item 102				527,442
103.	(1)		<i>National Insurance Contributions</i>				47,174
			Total Item 103				47,174
			<b>Total Subprogram 0402: Coastal Risk Assessment and Management Programme</b>				574,616

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 73 MINISTRY OF ENVIRONMENT AND DRAINAGE	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>650. Preservation and Conservation of the Terrestrial and Marine Environment</b>				
			Subprogram 0555: NATURAL HERITAGE DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)		1	Director	S.5			98,087
(2)		1	Senior Technical Officer	S.6			88,183
(3)		1	Technical Officer	Z.6-1			68,511
(4)			Technician	Z.10-6			
(5)		1	Administrative Officer II	Z.16-8			55,339
(6)		1	Assistant Accountant	Z.23-17			42,634
(7)		1	Field Supervisor	Z.33-24			35,647
(8)			Operations Supervisor	Z.33-24			
(9)		1	Stenographer/Typist	Z.38-24			33,386
(10)		1	Clerk/Typist	Z.38-24			35,646
(11)		1	Maid	CX			23,245
(12)		1	Watchman	CX			23,286
		10	Total Item 101				503,964
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries				61,541
(2)			Acting Allowance and Payment of Substitutes				18,187
(3)			Overtime				
(4)			Non-Pensionable Allowance				9,312
			Total Item 102				89,040
103.			<i>National Insurance Contributions</i>				
(1)							46,070
			Total Item 103				46,070
		10	<b>Total Subprogram 0555: Natural Heritage Unit</b>				639,074



## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 73 MINISTRY OF ENVIRONMENT AND DRAINAGE	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>651. Primary Environmental Care Services</b>				
			Subprogram 0411: ENVIRONMENTAL PROTECTION DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1		Director	S.4			109,114
(2)	1		Deputy Director	S.6			88,182
(3)			Senior Environmental Technical Officer	S.9			
(4)	1		Chief Building Development Officer	Z.6-1			71,026
(5)	1		Environmental Technical Officer	Z.6-1			68,511
(6)	1		Senior Marine Pollution Officer	Z.6-1			62,111
(7)	2		Senior Environmental Protection Officer	Z.6-1			126,541
(8)	1		Senior Environmental Technician	Z.6-1			60,348
(9)	2		Senior Building Development Officer	Z.5-3			127,748
(10)	3		Environmental Technician	Z.13-8			161,564
(11)	8		Building Development Officer	Z.13-8			442,712
(12)	2		Marine Pollution Officer	Z.13-8			109,224
(13)	1		Executive Secretary	Z.16-11			49,402
			Secretary	Z23-17			
(14)	3		Environmental Protection Officer	Z.13-8			157,113
(15)	2		Building Development Inspector	Z.16-11			101,774
(16)	1		Marine Pollution Inspector	Z.16-11			50,887
(17)	6		Environmental Inspector I/II	Z.23-14			260,647
(18)	1		Draughtsman/ Technician	Z.23-21 Q.B.)20-17			38,641
(19)	1		Computer Operator	Z.23-17			42,634
(20)	1		Administrative Officer II	Z.16-8			55,339
(21)	1		Senior Clerk	Z.23-17			39,839
(22)	3		Clerical Officer	Z.38-24			106,938
(23)	2		Clerk/Typist	Z.38-24			71,292
(24)	1		Stenographer/Typist	Z.38-24			35,646
(25)	1		Receptionist/Typist	Z.38-24			35,646
(26)	1		Maid	Cat. X			23,243
		48	Total Item 101				2,496,122
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries				294,237
(2)			Acting Allowance and Payment of Substitutes				62,736
(3)			Hazard Allowance				7,850
(4)			Entertainment Allowance				7,447
(5)			Travel Allowance				8,222
(6)			Telephone Allowance				2,119
			Total Item 102				382,611
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103				264,792
		48	<b>Total Subprogram 0411: Environmental Protection Department</b>				3,143,525

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Ministry of Labour**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
74.	Ministry of Labour						
7120.	<b>040. Direction and Policy Formulation Services</b> General Management and Coordination Services	2,067,119	298,202		48,035	182,190	2,595,546
0142.	<b>120. Operation of National Insurance and Social Security Schemes</b> National Insurance Department	11,350,989	1,391,716		173,428	1,071,962	13,988,095
8316.	<b>365. HIV/AIDS Prevention and Control Project</b> Prevention		151,496		4,465	14,343	170,304
0421.	<b>420. Employment and Labour Relations</b> Labour Department	2,254,428	372,925		23,604	210,000	2,860,957
0422.	External Employment Programme		586,195		153,365	75,600	815,160
	Total Labour and Social Security	15,672,536	2,800,534		402,897	1,554,095	20,430,062

**NOTE:**

The Permanent Secretary, Ministry of Labour and Social Security is the Accounting Officer for Head 74.

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 74 MINISTRY OF LABOUR AND SOCIAL SECURITY	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 7120: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Permanent Secretary	S.1	147,927	147,927	147,927
(2)	1	1	Deputy Permanent Secretary	S.4	121,350	121,350	121,350
(3)	1	1	Chief Research Planning Officer	S.5	98,087	98,087	98,087
(4)	1	1	Senior Administrative Officer	S.6	88,183	88,183	88,183
(5)	1	1	Assistant Chief Research & Planning Officer	S.9	71,026	71,026	71,026
(6)	1	1	Senior Economist	Z.6-1	64,068	64,068	68,511
	1	1	Labour Economist	Z.6-1	56,823	56,823	56,823
(7)	1	1	Systems Analyst	Z.10-1	-	-	-
(8)	1	1	Administrative Officer I	Z.6-1	137,022	68,511	68,511
(9)	2	2	Administrative Officer II	Z.16-8	102,144	102,144	107,710
(10)	1	1	Senior Accountant	Z.6-1	68,125	68,125	68,511
(11)	1	1	Accountant	Z.16-8	49,774	49,774	47,919
(12)	1	1	Assistant Accountant	Z.23-17	41,719	41,719	42,634
(13)	1	1	Executive Officer	Z.16-11	50,887	50,887	50,887
(14)	2	2	Executive Secretary/Secretary	Z.16-11	101,774	101,774	101,774
(15)	2	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(16)	3	3	Field Investigator	Z.23-17	127,902	127,902	127,902
(17)	15	15	Clerical Officer	Z.38-24	531,033	531,033	534,705
(18)	4	4	Stenographer/Typist	Z.38-24	100,980	100,980	102,749
(19)	1	1	Machine Operator	Z.38-24	35,647	35,647	35,647
(20)	1	1	Telephone Operator/Receptionist	Z.38-30	30,192	30,192	30,192
(21)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(22)	1	1	Maid	CX	23,245	23,245	23,245
	45	43	Total Item 101		2,120,734	2,052,223	2,067,119
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		249,803	249,803	191,287
(2)			Acting Allowances and Payment of Substitutes		140,630	140,630	104,915
(3)			Overtime		2,000	2,000	2,000
(4)			Entertainment Allowance		26,496	26,496	22,080
(5)			Travel Allowance		24,876	24,876	21,399
(6)			Telephone Allowance		5,185	5,185	4,356
(7)			Duty Allowance		200	200	200
			Total Item 102		449,190	449,190	346,237
103.			<i>National Insurance Contributions</i>				
(1)					185,783	185,783	182,190
			Total Item 103		185,783	185,783	182,190
	45	43	<b>Total: Subprogram 7120 General Management and Coordination Services</b>		2,755,707	2,687,196	2,595,546

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 74 MINISTRY OF LABOUR AND SOCIAL SECURITY	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>120. Operations of National Insurance and Social Security Schemes</b>				
			Subprogram 0142: NATIONAL INSURANCE DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.1	147,926	147,926	147,926
(2)	1	1	Chief Legal Officer	S.2	135,023	135,023	135,023
(3)	1	1	Deputy Director	S.3	121,350	121,350	121,350
(4)	1	1	Financial Controller	S.4	109,114	109,114	109,114
(5)	1	1	Chief Information Technology Officer	S.4	109,114	109,114	109,114
(6)	1	1	Manager Investment	S.5/S.4	109,114	109,114	109,114
(7)	1	1	Principle Legal Officer	S.5/S.4	109,114	109,114	109,114
(8)	1	1	Chief Internal Auditor	S.5	98,087	98,087	98,087
(9)	3	3	Finance Officer	S.6	294,261	294,261	294,261
(10)	1	1	Investments Officer	S.6/S.5	98,087	98,087	98,087
(11)	1	1	Senior Legal Officer	S.6	88,182	88,182	88,182
(12)	1	1	Investments Analyst	S.6	88,182	88,182	88,182
(13)	3	3	Assistant Director	S.7	264,547	264,547	264,547
(14)	1	1	Systems Network Administrator	S.7	81,575	81,575	81,575
(15)	1	1	Project Development Officer	S.7	81,575	81,575	81,575
(16)	2	2	Manager Accounts	S.8	151,038	151,038	151,038
(17)	1	1	Senior Data Processing Officer	S.8	75,519	75,519	75,519
(18)	1	1	System/Portal Administrator	S.8	75,519	75,519	75,519
(19)	1	1	Principal Inspector	S.9	71,026	71,026	71,026
(20)	2	2	Database Administrator	S.9	142,051	142,051	142,051
(21)	1	1	Senior Internal Auditor	Z.6-1	68,511	68,511	68,511
(22)	4	4	Senior Accounts Officer	Z.6-1	273,077	273,077	264,118
(23)	1	1	Senior Human Resource Officer	Z.6-1	68,511	68,511	68,511
(24)	1	1	Marketing Research Officer	Z.6-1	68,511	68,511	68,511
(25)	1	1	Systems Analyst	Z.10-1	61,965	61,965	61,965
(26)	5	5	Insurance Officer I	Z.10-3	310,731	310,731	302,727
(27)	1	1	Document Management Officer	Z.10-3	52,371	52,371	52,371
(28)	1	1	Operations Officer	Z.10-6	58,586	58,586	58,586
(29)	2	1	Programmer/ Programmer's Assistan	Z.16-6	101,220	101,220	58,586
(30)		1	Programmer's Assistant	Z.23-17			39,306
(31)	2	2	Enterprise Resource Program Support Specialist	Z.16-6	94,678	94,678	96,332
(32)	2	2	Internal Auditor I	Z.16-8	110,678	110,678	110,678
(33)	3	3	Accounts Officer I	Z.16-8	158,597	158,597	158,597
(34)	2	2	Human Resource Officer	Z.16-8	110,678	110,678	110,678
(35)	14	14	Inspector	Z.16-8	750,260	750,260	722,838
(36)	1	1	Insurance Officer II	Z.16-11	50,887	50,887	50,887
(37)	1	1	Senior Legal Assistant	Z.16-11	50,887	50,887	50,887
	68	68	Total Item 101 Carried Forward		4,840,552	4,840,552	4,794,493

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 74 MINISTRY OF LABOUR AND SOCIAL SECURITY	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
	68		Total Item 101 Brought Forward		4,840,552	4,840,552	4,794,493
(38)	10	10	Executive Officer	Z.16-11	500,188	500,188	502,810
(39)	1	1	Secretary	Z.23-14	49,191	49,191	46,435
(40)	2	2	End User Support Specialist	Z.23-17	42,634	42,634	42,634
(41)	22	22	Senior Clerk	Z.23-17	921,386	921,386	926,876
(42)	2	2	Accounts Officer II	Z.23-17	40,887	40,887	42,634
(43)	2	2	Assistant Accountant	Z.23-17	85,018	85,018	85,267
(44)	2	2	Internal Auditor II	Z.23-17	78,946	78,946	80,802
(45)	2	2	Computer Operator	Z.23-17	42,634	42,634	42,634
(46)	5	5	Legal Assistant	Z.23-17	205,682	205,682	212,493
(47)	1		Senior Data Quality Officer	Z.23-17	38,641	38,641	39,639
(48)	2	2	Audit Clerk	Z.38-24	64,098	64,098	68,662
(49)	95	95	Clerical Officer	Z.38-24	3,226,542	3,226,542	3,036,373
(50)	23	23	Accounts Clerk	Z.38-25	813,604	813,604	817,825
(51)	5	5	Stenographer/Typist	Z.38-24	99,603	99,603	91,543
(52)	10	10	Data Entry Operator II/I	Z.38-24/ Z33-24	345,441	345,441	349,864
(53)	2	2	Receptionist	Z.38-30	60,384	60,384	60,384
(54)	1	1	Telephone Operator	Z.38-30	30,192	30,192	30,192
(55)	1	1	Driver/Messenger/	Z.38-30	30,192	30,192	30,192
(56)	1	1	Messenger		24,980	24,980	25,994
(57)	1	1	Cleaner	CX	23,243	23,243	23,243
	258	257	Total Item 101		11,564,038	11,564,038	11,350,989
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,218,033	1,218,033	576,204
(2)			Acting Allowances and Payment of Substitutes		763,950	763,950	815,512
(3)			Entertainment Allowance		66,196	66,196	76,953
(4)			Duty Allowance		6,648	6,648	6,648
(5)			Telephone Allowance		20,925	20,925	21,288
(6)			Travel Allowance		66,529	66,529	68,539
			Total Item 102		2,142,281	2,142,281	1,565,144
(1)			<i>National Insurance Contributions</i>		1,116,148	1,116,148	1,071,962
			Total Item 103		1,116,148	1,116,148	1,071,962
	258	257	<b>Total Subprogram 0142: National Insurance Department</b>		14,822,467	14,822,467	13,988,095

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 74 MINISTRY OF LABOUR AND SOCIAL SECURITY	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
102. (1)			<b>365. HIV/AIDS Prevention and Control Project</b> Subprogram 8316: HIV/AIDS PREVENTION <i>Other Personal Emoluments</i> Temporary Staff Acting Allowances/Payment of Substitutes  Total Item 102		157,564 6,128	157,564 6,128	151,496 4,465
					163,692	163,692	155,961
103. (1)			<i>National Insurance Contributions</i>  Total Item 103		13,876	13,876	14,343
					13,876	13,876	14,343
			<b>Total Subprogram 8316: HIV/AIDS Prevention</b>		177,568	177,568	170,304

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 74 MINISTRY OF LABOUR AND SOCIAL SECURITY	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
			<b>420. Employment and Labour Relations</b>				
			Subprogram 0421: LABOUR DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Labour Officer	S.3:S.2	121,350	121,350	121,350
(2)	1	1	Deputy Chief Labour Officer	S.6	98,087	98,087	98,087
(3)	1	1	Assistant Chief Labour Officer	S.8	75,519	75,519	75,519
(4)	2	2	Senior Labour Officer	Z.6-1	131,357	131,357	127,507
(5)	1	1	Senior Safety & Health Officer	Z.6-1	68,511	68,511	68,511
(6)	4	4	Safety & Health Officer Labour Officer I	Z.13-8 Z.13-8/	221,356	221,356	221,356
(7)	13	13	Labour Officer II	Z.23-14	681,318	681,318	688,243
(8)	2	2	Senior Clerk	Z.23-17	85,268	85,268	85,268
(9)	11	11	Clerical Officer Executive Secretary/ Secretary	Z.38-24 Z.16-11 Z.23-17	391,108	391,108	392,106
(10)	1	1	Secretary	Z.23-17	42,634	42,634	48,785
(11)	3	3	Stenographer/Typist	Z.38-24	105,049	105,049	106,938
(12)	2	2	Clerk/Typist	Z.38-24	65,404	65,404	71,292
(13)	1	1	Library Assistant III	Z.38-24	35,646	35,646	35,646
(14)	1	1	Messenger	Z.38-30	30,192	30,192	30,192
(15)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(16)	1	1	Messenger/Maid	Z.38-30	30,192	30,192	30,192
(17)	1	1	Watchman	CX			
(18)	1	1	General Worker	CX	23,244	23,244	23,244
	48	48	Total		2,236,427	2,236,427	2,254,428
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		360,725	360,725	303,873
(2)			Overtime		2,500	2,500	2,500
(3)			Acting Allowance and Payment of				
(4)			Substitutes		84,650	84,650	66,552
(5)			Travel Allowance		10,966	10,966	10,980
(6)			Entertainment Allowance		9,930	9,930	9,930
(7)			Telephone Allowance		2,694	2,694	2,694
			Total Item 102		471,465	471,465	396,529
103.			<i>National Insurance Contributions</i>				
(1)					215,311	215,311	210,000
			Total Item 103		215,311	215,311	210,000
	48	48	<b>Total Subprogram 0421: Labour Department</b>		2,923,203	2,923,203	2,860,957

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		HEAD 74 MINISTRY OF LABOUR AND SOCIAL SECURITY	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013	
	2011-2012	2012-2013						
102. (1)			<b>420. Employment and Labour Relations</b>					
			Subprogram 0422: EXTERNAL EMPLOYMENT PROGRAMME <i>Other Personal Emoluments</i>					
			Temporary Staff					500,285
			Acting Allowances/Payment of Substitutes					21,189
			Representation Allowance					153,365
Overtime	64,721							
			Total Item 102				739,560	
103. (1)			<i>National Insurance Contributions</i>				75,600	
			Total Item 103				75,600	
			<b>Total Subprogram 0422: External Employment Programme</b>				815,160	



**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Minister of Home Affairs**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
50.	Post Office						
0600.	<b>600. Post Office</b> Post Office	19,771,825	2,002,445		1,802,287	1,938,604	25,515,161
0601.	Philatelic Bureau	337,597	29,921			32,720	400,238
	Total	20,109,422	2,032,366		1,802,287	1,971,324	25,915,399

**NOTE:**

The Permanent Secretary, Ministry of Home Affairs is the Accounting Officer for Head 50.

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		ANNEXED ESTIMATES HEAD 50 POST OFFICE	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			<b>600. Post Office</b> Subprogram 0600: POST OFFICE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Postmaster General	S.3	121,350	121,350	121,350
(2)	2	2	Deputy Postmaster General	S.5	196,174	196,174	196,174
(3)	1	1	Financial Controller/Finance Officer	S.8/S.5	98,087	98,087	98,087
(4)	1	1	Chief Internal Auditor	S.5	98,087	98,087	98,087
(5)	2	2	Assistant Postmaster General	S.9	142,052	142,052	142,052
(6)	1	1	Senior Postal Accountant	Z.6-1	68,511	68,511	68,511
(7)	4	4	Senior Postal Superintendent	Z.10-6	229,987	229,987	229,987
(8)	1	1	Marketing Officer	Z.6-1	68,511	68,511	68,511
(9)	1	1	Maintenance & Operations Supervisor	Z.10-6	58,587	58,587	58,587
(10)	9	9	Postal Superintendent	Z.16-11	450,199	450,199	436,015
(11)	5	5	Postal Accountant	Z.16-8	265,777	265,777	251,716
(12)	1	1	Training Officer	Z.16-8	55,340	55,340	44,951
(13)	16	16	Postmaster/Postmistress Grade I/ Postmaster/Postmistress Grade II	Z.16-11 Z.23-17	807,899	807,899	806,538
(14)	13	13	Assistant Postal Superintendent	Z.23-17	548,585	548,585	528,538
(15)	8	8	Assistant Postal Accountant	Z.23-17	341,072	341,072	341,072
(16)	1	1	Research Assistant	Z.23-17	42,634	42,634	42,634
(17)	1	1	Technician II	Z.23-17	42,634	42,634	42,634
(18)	1	1	Executive Secretary	Z.16-11	50,145	50,145	50,887
(19)	5	5	Stenographer/Typist	Z.38-24	163,256	163,256	166,656
(20)	121	121	Postal Clerk	Z.38-24	4,276,719	4,276,719	4,266,779
(21)	1	1	Senior Inspector of Postmen	Z.23-17	42,634	42,634	42,634
(22)	11	11	Inspector of Postmen	Z.27-20	433,036	433,036	432,287
(23)	23	23	Senior Postmen	Z.33-24	808,998	808,998	811,938
(24)	2	2	Driver Messenger/Messenger	Z.38-30	60,386	60,386	60,386
(25)	35	35	Postal Officer	Z.38-30	1,037,641	1,037,641	1,041,116
(26)	276	276	Postmen	Z.38-30	8,328,412	8,328,412	8,313,935
(27)	12	12	Porter	Z.38-34	316,995	316,995	318,805
(28)	2	2	Receptionist	Z.38-30	60,386	60,386	60,386
(29)	20	20	Maid	CX	464,900	464,900	464,900
(30)	2	2	Cleaner	CIX	47,544	47,544	47,544
(31)	2	2	Van driver	CVIII	48,352	48,352	48,352
(32)	4	1	Watchman	CXA	93,144	93,144	23,286
(33)	2	2	Parking Attendent	CX	46,490	46,490	46,490
	587	584	Total Item 101		19,914,524	19,914,524	19,771,825

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		ANNEXED ESTIMATES HEAD 50 <b>POST OFFICE</b>	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
102.			<i>Other Personal Emoluments</i>				
(1)	9	9	Temporary Staff & Christmas Pressure		480,610	480,610	400,000
(2)			Acting Allowance and Payment of Substitutes		1,018,370	1,018,370	1,004,935
(3)			Overtime		598,385	598,385	597,510
(4)			Travel Allowance		1,319,693	1,319,693	1,319,693
(5)			Inconvenience Allowance		49,029	49,029	49,029
(6)			Entertainment Allowance		7,447	7,447	7,447
(7)			Telephone Allowance		6,587	6,587	6,587
(8)			Washing Allowance		419,531	419,531	419,531
	9	9	Total Item 102		3,899,652	3,899,652	3,804,732
103.			<i>National Insurance Contributions</i>				
(1)					1,932,793	1,932,793	1,938,604
			Total Item 103		1,932,793	1,932,793	1,938,604
	596	593	<b>Total Subprogram 0600: Post Office</b>		25,746,969	25,746,969	25,515,161

## BARBADOS ESTIMATES 2012 - 2013

Item and Sub-Item Nos.	Establishment		ANNEXED ESTIMATES HEAD 50 <b>POST OFFICE</b>	Salary Scale	Approved Estimates 2011-2012	Revised Estimates 2011-2012	Estimates 2012-2013
	2011-2012	2012-2013					
101.			Subprogram 0601: PHILATELIC BUREAU <i>Statutory Personal Emoluments</i>				
(1)	1	1	Postal Superintendent	Z.16-11	50,888	50,888	50,888
(2)	1	1	Assistant Postal Superintendent	Z.23-17	42,634	42,634	42,634
(3)	4	4	Postal Clerk	Z38-24	142,588	142,588	142,588
(4)	1	1	Stenographer/Typist	Z.38-24	35,647	35,647	35,647
(5)	1	1	Clerk/Typist	Z.38-24	35,647	35,647	35,647
(6)	1	1	Postal Officer	Z.38-30	30,193	30,193	30,193
	9	9	Total Item 101		337,597	337,597	337,597
102.			<i>Other Personal Emoluments</i>				
(1)			Overtime		14,790	14,790	14,790
(2)			Acting Allowance and Payment of Substitutes		15,131	15,131	15,131
			Total Item 102		29,921	29,921	29,921
103.			<i>National Insurance Contributions</i>				
(1)					32,720	32,720	32,720
			Total Item 103		32,720	32,720	32,720
	9	9	<b>Total Subprogram 0601: Philatelic Bureau</b>		400,238	400,238	400,238

**Appendix A**

**SALARY SCALES**

<i>Super Scales</i>								<i>Annual Emoluments</i>
S1	...	...	...	...	...	...	...	\$147,926.19
S2	...	...	...	...	...	...	...	\$ 135,023.64
S3	...	...	...	...	...	...	...	\$ 121,349.76
S4	...	...	...	...	...	...	...	\$ 109,114.08
S5	...	...	...	...	...	...	...	\$ 98,087.04
S6	...	...	...	...	...	...	...	\$ 88,182.48
S7	...	...	...	...	...	...	...	\$ 81,575.04
S8	...	...	...	...	...	...	...	\$ 75,518.76
S9	...	...	...	...	...	...	...	\$ 71,025.72
<i>Model Scales</i>								
Z1	...	...	...	...	...	...	...	\$ 68,510.64
Z2	...	...	...	...	...	...	...	\$ 66,192.48
Z3	...	...	...	...	...	...	...	\$ 63,874.32 x 2,318.16
Z4	...	...	...	...	...	...	...	\$ 62,111.52
Z5	...	...	...	...	...	...	...	\$ 60,348.72
Z6	...	...	...	...	...	...	...	\$ 58,585.92
Z7	...	...	...	...	...	...	...	\$ 56,823.12 x 1,762.80
Z8	...	...	...	...	...	...	...	\$ 55,339.08
Z9	...	...	...	...	...	...	...	\$ 53,855.04
Z10	...	...	...	...	...	...	...	\$ 52,371.00
Z11	...	...	...	...	...	...	...	\$ 50,886.96
Z12	...	...	...	...	...	...	...	\$ 49,402.92
Z13	...	...	...	...	...	...	...	\$ 47,918.88
Z14	...	...	...	...	...	...	...	\$ 46,434.84
Z15	...	...	...	...	...	...	...	\$ 44,950.80 x 1,484.04
Z16	...	...	...	...	...	...	...	\$ 43,792.20
Z17	...	...	...	...	...	...	...	\$ 42,633.60 x 1,158.60
Z18	...	...	...	...	...	...	...	\$ 41,635.44

**Appendix A – Cont'd**

**SALARY SCALES**

Z19	...	...	...	...	...	...	...	\$40,637.28
Z20	...	...	...	...	...	...	...	\$39,639.12
Z21	...	...	...	...	...	...	...	\$38,640.96
Z22	...	...	...	...	...	...	...	\$37,642.80
Z23	...	...	...	...	...	...	...	\$36,644.64
Z24	...	...	...	...	...	...	...	\$35,646.48
Z25	...	...	...	...	...	...	...	\$34,648.32 x 998.16
Z26	...	...	...	...	...	...	...	\$33,757.08
Z27	...	...	...	...	...	...	...	\$32,865.84
Z28	...	...	...	...	...	...	...	\$31,974.60
Z29	...	...	...	...	...	...	...	\$31,083.36
Z30	...	...	...	...	...	...	...	\$30,192.12 x 891.24
Z31	...	...	...	...	...	...	...	\$29,323.44
Z32	...	...	...	...	...	...	...	\$28,454.76
Z33	...	...	...	...	...	...	...	\$27,586.08
Z34	...	...	...	...	...	...	...	\$26,717.40
Z35	...	...	...	...	...	...	...	\$25,848.72
Z36	...	...	...	...	...	...	...	\$24,980.04
Z37	...	...	...	...	...	...	...	\$24,111.36
Z38	...	...	...	...	...	...	...	\$23,242.68 x 868.68
P1	...	...	...	...	...	...	...	\$ 135,023.64: \$ 147,926.28
P2	...	...	...	...	...	...	...	\$ 109,114.08
P3	...	...	...	...	...	...	...	\$ 98,087.04
P4	...	...	...	...	...	...	...	\$ 88,182.48
P5	...	...	...	...	...	...	...	\$ 77,906.76 <b>Fixed</b>
P6	...	...	...	...	...	...	...	\$ 71,026.20
P7	...	...	...	...	...	...	...	\$ 68,510.64 x 2,515.56
P8	...	...	...	...	...	...	...	\$ 66,192.72 <b>Fixed</b>
P9	...	...	...	...	...	...	...	\$ 63,022.80
P10	...	...	...	...	...	...	...	\$ 61,303.44

**Appendix A – Cont'd**

**SALARY SCALES**

P11	...	...	...	...	...	...	...	\$59,584.08 x 1,719.36
P12	...	...	...	...	...	...	...	\$58,327.92
P13	...	...	...	...	...	...	...	\$57,071.76
P14	...	...	...	...	...	...	...	\$55,815.60
P15	...	...	...	...	...	...	...	\$54,559.44
P16	...	...	...	...	...	...	...	\$53,303.28
P17	...	...	...	...	...	...	...	\$52,047.12
P18	...	...	...	...	...	...	...	\$50,790.96
P19	...	...	...	...	...	...	...	\$49,534.80
P20	...	...	...	...	...	...	...	\$48,278.64 x 1,256.16
P21	...	...	...	...	...	...	...	\$45,138.24
P22	...	...	...	...	...	...	...	\$40,818.48
P23	...	...	...	...	...	...	...	\$39,639.12 x1,179.36
P24	...	...	...	...	...	...	...	\$38,640.96
P25	...	...	...	...	...	...	...	\$37,642.80
P26	...	...	...	...	...	...	...	\$36,644.64
P27	...	...	...	...	...	...	...	\$35,646.48
P28	...	...	...	...	...	...	...	\$34,648.32 x 998.16
P29	...	...	...	...	...	...	...	\$33,757.08
P30	...	...	...	...	...	...	...	\$32,865.84
P31	...	...	...	...	...	...	...	\$31,974.60
P32	...	...	...	...	...	...	...	\$31,083.36
P33	...	...	...	...	...	...	...	\$30,192.12 x 891.24
P34	...	...	...	...	...	...	...	\$29,323.44
P35	...	...	...	...	...	...	...	\$28,454.76
P36	...	...	...	...	...	...	...	\$27,586.08 x 868.68

SCHEDULE 'A' – *Cont'd*

**Teacher**

<b>Year</b>	<b>Emoluments</b>
	\$
2009-2010	24,980.04 x 868.68 – 30,192.12 x 891.24 – 34,648.32 x 998.16 - 35,646.48

**SCHEDULE B**

**Qualified Teacher**

<b>Year</b>	<b>Emoluments</b>
	\$
2009-2010	37,642.80 x 998.16 - 42,633.60 x 1,158.60 – 44,950.80 x 1,484.04 - 55,339.08

**SCHEDULE C**

**Teacher (Special Grade)**

<b>Year</b>	<b>Emoluments</b>
	\$
2009-2010	37,642.80 x 998.16 – 42,633.60 x 1,158.60 – 44,950.80 x 1,484.04 – 56,823.12 x 1,762.80 – 60,348.72

**SCHEDULE D**

**Senior Teacher**

<b>Year</b>	<b>Emoluments</b>
	\$
2009-2010	52,371.00 x 1,484.04 – 55,339.08

**SCHEDULE E**

**Principal, School for the Deaf**

<b>Year</b>	<b>Emoluments</b>
	\$
2009-2010	88,182.48



**SCHEDULE 'A' – Cont'd**

**SCHEDULE F**

**Principal, Secondary School**

<b>Year</b>	<b>Emoluments</b>
	\$
2009-2010	109,114.08

**Deputy Principal, Secondary School**

<b>Year</b>	<b>Emoluments</b>
	\$
2009-2010	88,182.48

**SCHEDULE G**

**Principal, Nursery, Primary,  
Composite School**

<b>Year</b>	<b>Emoluments</b>
	\$
2009-2010	88,182.48

**SCHEDULE H**

**Graduate Teacher**

<b>Year</b>	<b>Emoluments</b>
	\$
2009-2010	44,950.80 x 1,484.04 – 55,339.08 (Q.B) – 56,823.12 x 1,762.80 – 63,874.32 x 2,318.16 – 66,192.48

APPENDIX A – Cont'd

SCHEDULE I

Guidance Counsellor

Year	Emoluments
	\$
2009-2010	37,642.80 x 998.16 – 42,633.60 x 1,158.60 – 44,950.80 X 1,484.04 –56,823.12 X 1,762.80 – 63,874.32 X 2,318.16 – 66,192.48

“C” Scales

**Category IA - \$19.13 an hour      \$1 658.09 bi-weekly      \$39 794.16 a year**

Assistant Foreman  
Workshop, M.P.T.

**Category I - \$17.17 an hour      \$1 488.02 bi-weekly      \$35 712.48 a year**

Electrician  
Fitter/Welder, Q.E.H.  
Operator I  
Section Leader

**Category II - \$16.68 an hour      \$1 445.69 bi-weekly      \$34 696.56 a year**

Forklift Driver/Porter  
Forklift Operator  
Senior Artisan  
Senior Electrical Assistant  
Supervisor

**Category III - \$14.83 an hour    \$1 284.90 bi-weekly      \$30 837.60 a year**

Air Condition Technician  
Artisan  
Auto Electrician  
Body Repairman  
Carpark Supervisor  
Cashier I  
Electrical Assistant  
Electrician  
Fitter  
Fitter/Machinist  
Foreman  
Jackhammer Operator  
Maintenance Fitter  
Mechanic  
Operator II  
Plumber  
Supervisor A  
Steel Bender  
Welder

APPENDIX A – *Cont'd*

**Category IV - \$ 13.90 an hour                      \$1204.80 bi-weekly                      \$28 915.20 a year**

Air Condition Technician  
Artisan  
Auto Electrician  
Baggage Supervisor  
Beekeeper  
Body Repairman  
Electrician Assistant  
Fitter  
Fitter/Machinist  
Maintenance Fitter  
Mechanic  
Operator (Driver)  
Plumber  
Parking Machine Operator  
Supervisor  
Senior Sewerage Plant Attendant  
Senior Stoker  
Steelbender  
Supervisor, Janitorial Services  
Tractor Driver  
Traffic Supervisor  
Van Driver  
Welder

**Category V - \$ 13.36 an hour                      \$1,158.37 bi-weekly                      \$27 800.88 a year**

Artisan  
Auto Electrician  
Body Repairman  
Crane/Forklift Operator  
Driver  
Driver/Assistant Control Officer  
Driver/ Supervisor  
Electrical Assistant  
    (including Electrician  
    Mate, Q.E.H.)  
Gang Foreman  
Lorry Driver  
Mechanic  
Operator III  
Pump Attendant  
Pumping Station Operator  
Plumber  
Ranger

**APPENDIX A – Cont'd**

Steel Bender  
Stoker  
Subtechnical Officer  
Tractor Operator  
Welder

**Category VI - \$12.81 an hour                      \$1,110.61 bi-weekly                      \$26 654.64 a year**

Assistant Jackhammer  
Operator  
Car Park Supervisor  
Cashier II  
Checker (Supervisor B)  
Driver  
Operator IV  
Plant Attendant  
Steel Bender  
Supervisor, Soil Conservation  
Supervisor B  
Van Driver

**Category VII - \$12.17 an hour                      \$1,055.03 bi-weekly                      \$25 320.72 a year**

Assistant Storekeeper  
Budder  
Budder/Grapter  
Chainman  
Incinerator Attendant  
Refrigerator Plant Attendant  
Scaffold Rigger  
Sewerage Plant Attendant  
Sprayman  
Storeman  
Supervisor(Plant Pathology)  
Supervisor (C)  
Supervisor, Nursery  
Tyreman

**Category VIII - \$11.62 an hour                      \$1,007.28 bi-weekly                      \$24 174.72 a year**

Animal Control Attendant  
Chainman  
Entomological Assistant  
Incinerator Attendant  
Irrigator  
Laboratory Worker  
Operator V  
Petrol Pump Attendant

**APPENDIX A – Concl'd**

Porter  
Sprayman  
Store Porter  
Van Driver  
Yard Foreman

**Category IX - \$11.43 an hour                      \$990.47 bi-weekly                      \$23 771.28 a year**

Cleaner  
Fumigating Hand  
Gardener  
General Worker (including  
    Labourer - heavy duty)  
Janitor  
Livestock Attendant  
Nursery Assistant  
Porter

**Category X - \$11.18 an hour                      \$968.52 bi-weekly                      \$23 244.48 a year**

Car Park Attendant  
Caretaker  
Cleaner  
Gardener  
General Worker (including  
    Labourer-light duty)  
Janitor  
Maid  
Maid/Cleaner  
Parking Attendant  
Scrubber

**Category XA**

Watchman \$74.63 per session

## APPENDIX B

### SALARY GROUPS

	<b>S1</b>	
<b>\$147,926.28</b>		Hospital Director, Queen Elizabeth Hospital
Auditor General		
Chief Parliamentary Counsel		<b>S3</b>
Chief Personnel Officer		
Commissioner of Titles		<b>\$121,349.76</b>
Director, Min. of Industry and International Business		Airport Manager
Director, National Insurance		Chief Electoral Officer
Director of Finance and Economic Affairs		Chief Legal Officer
Director of Public Prosecutions		Chief of Protocol
Permanent Secretary		Chief Property Manager
Registrar, Registration		Chief Supply Officer
Secretary to the Cabinet		Chief Surveyor
Solicitor General		Chief Telecommunications Officer
	<b>S2:S1</b>	Commissioner, Land Tax
<b>\$135,023.64 : \$147,926.28</b>		Director of Communications
Chief Agricultural Officer		Director, Coastal Zone Management Unit
Chief Education Officer		Director, Data Processing
Chief Medical Officer		Director, Drug Service
Chief Technical Officer		Director, National Council for Science and Technology
Chief Town Planner		Director, National Library Service
	<b>S2</b>	Director, Office of Public Sector Reform
<b>\$135,023.64</b>		Director of Meteorological Services
Chief Technical Officer, International Transport		Director of Research
Commissioner, Inland Revenue		Director, Research and Planning
Comptroller, Customs		Director of Youth Affairs
Supervisor of Insurance		Hospital Director, Mental Hospital
	<b>S3:S2</b>	Manager, Public Investment Unit
<b>\$121,349.76: \$135,023.64</b>		Postmaster General
Accountant General		Principal Training Officer
Chief Labour Officer		Public Counsel
Deputy Chief Parliamentary Counsel		Registrar of Corporate Affairs and Intellectual Property
Deputy Director of Public Prosecutions		Registrar of Titles
Deputy Solicitor General		Senior Medical Officer of Health
		<b>S4</b>
		<b>\$109,114.08</b>
		Chief Business Development Officer
		Chief Electrical Officer

**APPENDIX B – Cont'd**

Chief Engineer, International Transport	
Chief Immigration Officer	<b>S5</b>
Chief Magistrate	
Chief Management Accountant	<b>\$98,087.04</b>
Chief Security Officer	
Deputy Auditor General	
Deputy Chief Agricultural Officer	Audit Manager
Deputy Chief Education Officer	Chief Accountant
Deputy Chief Personnel Officer	Chief Budget Analyst
Deputy Chief Town Planner	Chief Economist
Deputy Permanent Secretary	Chief Environmental Engineer
Deputy Commissioner, Inland Revenue	Chief Environmental Health Officer
Deputy Director, National Insurance	Chief Geologist
Director, VAT Unit	Chief Health Planner
Director of Statistical Service	Chief Housing Planner
Economic Adviser	Chief Information Officer
Financial Controller	Chief Internal Auditor
Housing Development Officer	Chief Planning Officer
Principal, Erdiston College	Chief Project Analyst
Principal, Samuel Jackman Prescod Polytechnic	Chief Research Officer
Principal, Secondary School	Chief Tourism Development Officer
Technical Director	Chief Welfare Officer
	Deputy Accountant General
	Deputy Chief Technical Officer
	Deputy Comptroller, Customs
	Deputy Director, National Insurance
	Deputy Hospital Director
	Deputy Registrar
	Deputy Supervisor of Insurance
	Director, Information Systems
	Financial Controller
	Government Printer
	Manager, Human Resources
	Manager, School Meals
	Private Secretary and Administrative Officer
	Professional Accountant
	Registrar, Cooperatives
	Senior Dental Officer
	Senior Electronic Engineer/Senior Electronics Officer
	Senior Mechanical Engineer
	Senior Research Analyst
	Senior Veterinary Officer
	<b>S6:S5</b>
	<b>\$88,182.48: \$98,087.04</b>
	Senior Registrar (Medical)
	Finance Officer, National Insurance

**APPENDIX B – Cont'd**

**S6**

**\$88,182.48**

Assistant Director, Drug Service  
 Chief Audio Visual Aids Officer  
 Chief Archivist  
 Chief Licensing Officer  
 Chief Nursing Officer  
 Chief Price Control Officer  
 Chief Research & Planning Officer  
 Clerk to the Privy Council  
 Deputy Airport Manager  
 Deputy Chief Electoral Officer  
 Deputy Chief Labour Officer  
 Deputy Chief Supply Officer  
 Deputy Commissioner, Land Tax  
 Deputy Director, National Library Service  
 Deputy Director VAT Unit  
 Deputy Director of Meteorological  
 Services  
 Deputy Director of Statistical Service  
 Deputy Postmaster General  
 Deputy Principal, Erdiston College  
 Deputy Principal, Samuel Jackman  
 Prescod Polytechnic  
 Deputy Principal, Secondary Schools  
 Deputy Principal Training Officer  
 Deputy Registrar, Corporate Affairs &  
 Intellectual Property  
 Deputy Registrar of Titles  
 Development Officer  
 Director, Analytical Services  
 Director Barbados Youth Service  
 Finance Officer  
 Investigations Officer  
 Manager, Information Systems  
 Manager, Markets  
 Manager, Youth Entrepreneurial Scheme  
 Parliamentary Counsel  
 Principal Management Analyst  
 Principal Personnel Officer  
 Research Economist  
 Secretary to the Commissions  
 Senior Administrative Officer  
 Senior Crown Counsel  
 Senior Education Officer  
 Senior Environmental Officer  
 Senior Foreign Service Officer  
 Senior Legal Officer

Senior Management Development Officer  
 Senior Registration Officer  
 Senior Technical Officer  
 Senior Town Planner  
 Transport Planner/Administrative Officer  
 Veterinary Pathologist

**S7**

**\$81,575.04**

Assistant Accountant General  
 Assistant Commissioner, Inland Revenue  
 Assistant Comptroller, Customs  
 Assistant Director, National Insurance  
 Assistant Hospital Director  
 Assistant Manager, Human Resources  
 Chief Community Development Officer  
 Chief Fisheries Officer  
 Chief Probation Officer  
 Chief Public Health Nurse  
 Data Processing Manager  
 Deputy Chief Electrical Officer  
 Deputy Chief Environmental Engineer  
 Deputy Chief Environmental Health  
 Officer  
 Deputy Chief Health Planner  
 Deputy Chief Information Officer  
 Deputy Chief Welfare Officer  
 Deputy Director, Coastal Zone  
 Management Unit  
 Deputy Government Printer  
 Deputy Principal, Samuel Jackman  
 Prescod Polytechnic  
 Director, Emergency Services  
 Hospital Manager  
 Hospital Pharmacist  
 Human Resources Development Officer  
 Manager, Information Systems  
 Matron, Queen Elizabeth Hospital  
 Operations Controller  
 Principal Auditor  
 Principal, Government Industrial Schools  
 Principal Nursing Officer, Mental  
 Hospital  
 Registrar I (Medical)  
 Senior Agricultural Officer  
 Senior Biochemist  
 Senior Engineer (Civil/Electrical)  
 Senior Property Manager



**APPENDIX B – Cont'd**

Senior Psychologist	<b>S9</b>
Senior Surveyor	
Senior Technical Officer	<b>\$71,025.72</b>
Senior Tutor, Erdiston College	
Technical Officer	Assistant Chief Electoral Officer
	Assistant Chief Research & Planning Officer
	Assistant Matron, Queen Elizabeth Hospital
<b>S8</b>	Assistant Postmaster General
	Chief Environmental Engineering Assistant
<b>\$75,518.76</b>	Chief Laboratory Technologist
Assistant Chief Audio Visual Aids Officer	Curriculum Development/Liaison Officer
Assistant Chief Labour Officer	Dental Officer
Assistant Director, Analytical Services	Deputy Chief Community Development Officer
Assistant Medical Officer of Health	Deputy Chief Fisheries Officer
Biochemist I	Deputy Chief Probation Officer
Buildings Officer	Deputy Chief Public Health Nurse
Co-ordinator, Government Department Libraries	Deputy Principal Nursing Officer
Deputy Chief Immigration Officer	Dietician
Deputy Chief Licensing Officer	Director, Women's Bureau
Deputy Registrar, Cooperatives	Guidance Officer
Education Officer	Instructor, International Transport
Microbiologist I (Non-Medical)	Manager, Fisheries Complex
Network/Systems Administrator	Principal Environmental Health Officer
Nutrition Officer	Principal Inspector
Physicist I	Principal Nursing Officer, St. Michael
Principal, Nursery, Primary & Composite Schools	Senior Archivist
Principal Inspector, Inland Revenue	Senior Information Officer
Principal Tutor, Queen Elizabeth Hospital	Senior Librarian
Registrar II (Medical)	Senior Tutor, Hospitals
Senior Data Processing Officer	Supervisor, St. Andrew's Children Home
Senior Information Officer	Systems/Database Administrator
Senior Meteorologist	Systems/Network Administrator
Senior Price Control Officer	Technical/Network Support Specialist
Senior Superintendent, Markets	Veterinary Officer
Senior Systems Analyst	Vice Principal, Government Industrial Schools
Senior Tourism Development Officer	Workshop Manager
Supervising Valuer	
Tutor, Erdiston College	<b>Z3-1: S8:S7: S6:S5</b>
Youth Development Officer	

**\$63,874.32 - \$68,510.64: \$75,518.76:**

**\$81,575.04: \$88,182348: \$98,087.04**

Clinical Medical Officer

**APPENDIX B – Cont'd**

**Z.3-1**  
**\$63,874.32 - \$68,510.64**

Air Traffic Control Supervisor  
Crown Counsel  
Registration Officer  
Senior House Officer  
Legal Officer

**Z.6-1**

**\$58,585.92 - \$68,510.64**

Administrative Officer I  
Agricultural Officer I  
Assistant Registrar  
Chief Airport Security Officer  
Chief Marshal  
Coastal Planner  
Coastal Engineer  
Deputy Director, Emergency Services  
Electronics Engineer/Electronics Officer  
Engineer (Mechanical/Civil/Electrical)  
Environmental Officer  
Fisheries Biologist I  
Foreign Service Officer I  
Management Development Officer  
Marketing Research Officer  
Marine Biologist I  
Medical Equipment Engineer  
Meteorologist I  
Psychologist  
Scientific Officer I  
Senior Accountant  
Senior Auditor  
Senior Budget Analyst  
Senior Business Development Officer  
Senior Economist  
Senior Factory Inspector  
Senior Health Planning Officer  
Senior Housing Planner  
Senior Inspector  
Senior Internal Auditor  
Senior Labour Officer  
Senior Personnel Officer  
Senior Planning Officer  
Senior Postal Accountant

Senior Project Analyst  
Senior Research Officer  
Senior Security Officer  
Senior Statistician  
Senior Telecommunications Officer  
Senior Training Officer  
Systems Administrator  
Systems Analyst/Programmer  
Technical Officer  
Technical Officer I  
Tourism Development Officer I  
Town Planner  
Valuer I

**Z.10-1**

**\$52,371.00 - \$68,510.64**

Audio Visual Aids Officer  
Biochemist II  
Data Processing Officer  
Environmental Education Officer  
Health Education Officer  
Land Surveyor  
Microbiologist II (Non-Medical)  
Petroleum Officer  
Physicist II  
Psychotherapist  
Senior Analyst/Senior Programmer  
Senior Programmer  
Senior School Meals Officer  
Speech Therapist  
Systems Analyst  
Systems Analyst/Senior Programmer  
Youth Enterprise Officer

**Z.13-1**

**\$47,918.88-\$68,510.64**

Principal Legal Assistant

**Z.14-1**

**\$46,434.84 - \$68,510.64**

**APPENDIX B – Cont'd**

Agricultural Officer II  
Fisheries Biologist II  
Marine Biologist II  
Scientific Officer II

**Z.5-3**

**\$60,348.72 - \$63,874.32**

**Z.5-2**

**\$60,348.72 - \$66,192.48**

Instructor I, Samuel Jackman Prescod  
Polytechnic

**Z.15-2**

**\$44,950.80 - \$66,192.48**

Graduate Teacher, Children's  
Development Centre  
Special Needs Educator

**Z.22-2**

**\$37,642.80 - \$66,192.48**

Guidance Counsellor

**Z.22-5**

**\$37,642.80 - \$60,348.72**

Special Grade Teacher

**Z.22-8**

**\$37,642.80 - \$55,339.08**

Qualified Teacher

**Z.22-10**

**\$37,642.80 - \$52,371.00**

Trained Teacher

Animal Control Officer  
Assistant Chief Immigration Officer  
Assistant Government Printer  
Assistant Nutrition Officer  
Chief Dispenser  
Chief Dispenser/Senior Pharmacist  
Chief Medical Records Officer  
Chief Physiotherapist  
Drug Inspector  
Environmental Health Specialist  
Hansard Editor  
Instructor, Grade I, Community College  
Principal Nursing Officer, District  
Hospitals (other than Geriatric  
Hospital)  
Programme Counsellor  
Property Manager  
Senior Cardiac Technologist  
Senior Community Development Officer  
Senior Counsellor  
Senior Environmental Engineering  
Assistant  
Senior Environmental Health Officer  
Senior Health Sister/Senior Nursing  
Officer (Public Health)  
Senior Laboratory Technologist  
Senior Medical Social Worker  
Senior Perfusionist  
Senior Probation Officer  
Senior Programme Officer  
Senior Psychiatric Social Worker  
Senior Radiographer  
Senior Sister/Senior Nursing Officer  
Senior Welfare Officer  
Staff Development Officer  
Supervisor, Microfilming and Binding  
Theatre Manager  
Tutor, Hospitals

**APPENDIX B – Cont'd**

**Z.10-3**

**\$52,371.00 - \$63,874.32**

Air Traffic Control Officer, Grade I  
Archivist  
Budget Analyst I  
Business Development Officer  
Chief Electrical Inspector  
Chief Planning Assistant  
Cinematographer  
Co-ordinator, Children's Development  
Centre  
Customs Officer I  
Economist I  
Health Planning Officer I  
Hospital Infection Control Officer  
Housing Planner I  
Information Officer  
Insurance Officer I  
Labour Economist  
Librarian  
Maintenance Supervisor  
Maintenance Supervisor I  
Maintenance Supervisor, Plumbing  
Medical Librarian  
Meteorologist II  
Operations Officer, International Transport  
Planning Officer  
Price Control Officer  
Principal Fisheries Assistant  
Programme Officer 1  
Project Analyst I  
Public Relations Officer/Liaison Officer  
Research Officer I  
Senior Cooperatives Officer  
Senior Executive Officer  
Senior Executive Secretary  
Senior Supply Officer  
Statistician I  
Superintendent, Markets

**Z.10-6**

**\$52,371.00 - \$58,585.92**

Ambulance Officer  
Assistant Town Planner

Court Administrator

Deputy Chief Marshal  
Health Sister/ Nursing Officer  
(Public Health)  
Instructor II  
Instructor, Grade II, Community College  
Operations Officer, National Insurance  
Perfusionist  
Pharmacist I  
Security Officer I  
Senior Airport Security Officer  
Senior Blood Collecting Technician  
Senior Computer Operator  
Senior Dispenser/Pharmacist I  
Senior Maintenance Technician  
Senior Immigration Officer  
Senior Medical Records Officer  
Senior Physiotherapist  
Senior Postal Superintendent  
Senior School Attendance Officer  
Senior Superintendent of Works  
(Electrical/Mechanical)  
Senior Technical Officer  
Senior Technician  
Senior Testing Officer  
Senior Vehicle Examiner  
Senior Well Inspector  
Shipping Superintendent  
Sister/Nursing Officer  
Technical Officer II  
Telecommunications Officer I  
Traffic Superintendent

**Z.10-8**

**\$52,371.00 - \$55,339.08**

Senior Teacher

**Z.16-6**

**\$43,792.20 - \$58,585.92**

Cardiac Technologist  
Chiroprapist

**APPENDIX B – Cont'd**

Community Development Officer I  
Community Nutrition Officer I  
Counsellor 1  
Cyto-Technologist  
E.E.G. Technologist  
Laboratory Technologist  
Medical Social Worker I  
Orthoptist  
Probation Officer I  
Programme Officer I  
Programmer  
Psychiatric Social Worker I  
Radiographer  
Radioisotope Technician  
Social Worker I  
Therapeutic Dietician  
Valuer II  
Veterinary Laboratory Technologist  
Welfare Officer I

**Z.13-8**

**\$47,918.88 - \$55,339.08**

Environmental Engineering Assistant  
Environmental Health Officer I  
Environmental Technician  
Factory Inspector  
Labour Officer I  
Matron, Government Industrial Schools  
Senior Maintenance Technician  
Senior Meteorological Assistant  
Water Quality Technician

**Z.16-8**

**\$43,792.20 - \$55,339.08**

Accountant  
Accounts Officer I  
Administrative Officer II  
Assistant Shipping Superintendent  
Auditor  
Auxiliary Dental Officer  
Farm Manager  
Foreign Service Officer II  
Home Supervisor  
Inspector, Inland Revenue  
Internal Auditor

Internal Auditor I, National Insurance  
Licensing Officer  
Occupational Therapist  
Personnel Officer  
Physiotherapist  
Programme Officer  
Postal Accountant  
School Attendance Officer  
Senior Agricultural Assistant  
Senior Animal Health Assistant  
Senior Laboratory Assistant  
Senior Planning Assistant  
Tourism Development Officer II  
Training Officer

**Z.16-11**

**\$43,792.20 - \$50,886.96**

Air Traffic Control Officer, Grade II  
Archives Assistant I  
Assistant Ambulance Officer  
Assistant Cinematographer  
Assistant Data Processing Officer  
Assistant Information Officer  
Assistant Property Manager  
Assistant Speech Therapist  
Budget Analyst II  
Chief Composer  
Communications Officer  
Control Supervisor  
Corporate Officer I  
Corporate Affairs Officer I  
Co-operative Officer I  
Court Reporter  
Cultural Arts Officer  
Customs Officer II  
Cypher Officer I  
Data Librarian  
Dispenser/Pharmacist II  
Economist II  
Executive Assistant, Governor-General  
Executive Officer  
Executive Secretary  
Field Officer  
Foreman Binder  
Foreman Machine Operator  
Foreman Mechanic, Government  
Printing  
Health Planning Officer II

**APPENDIX B – Cont'd**

Hospital Supplies Officer	Supply Officer
Hostess	Tax Relief Investigator
Housing Planner II	Technical Operator (Radio)
Hydrographer	Technician I
Immigration Officer I	Telecommunications Officer II
Inspector of Standards	Testing Officer
Insurance Officer II	Trainee Property Manager
Legal Secretary	Trainee Data Processing Manager
Library Assistant I	Trainee Perfusionist
Machine Supervisor	Vehicle Examiner
Maintenance Officer	Youth Project Co-ordinator
Maintenance Supervisor II	
Maintenance Technician I	<b>Z.22-5</b>
Manager, V.I.P. Lounge	
Marketing Officer	<b>\$37,692.80 - \$60,348.72</b>
Medical Records Officer	
Office Supervisor	Special Grade Teacher
Operations Librarian	
Operations Supervisor	
Pharmacist II	<b>Z.23-6</b>
Postal Superintendent	
Postal Superintendent (Philatelic)	<b>\$36,644.64 - \$58,585.92</b>
Postmaster/Postmistress, Grade I	
Programme Officer II	Drug Therapist
Project Analyst II	<b>Z.23-11</b>
Records Management Officer	
Records Officer	<b>\$36,644.64 - \$50,886.96</b>
Rehabilitation Officer	
Research Officer II	Assistant Matron, Government Industrial
School Meals Officer	Schools (if R.N.)
Security Officer II	Blood Collecting Technician
Senior Archives Technical Assistant	Instructor III
Senior Computer Operator	Male Nurse
Senior Draughtsman	Nurse
Senior Electrical Inspector	Quality Control Officer
Senior Field Investigator	Quality Control Inspector
Senior Fisheries Assistant	Staff Nurse
Senior Foreman	
Senior Legal Assistant	
Senior Maintenance Technician	<b>Z.23-14</b>
Senior Marshal	
Senior Photographer	<b>\$36,644.64 - \$46,434.84</b>
Senior Supervisor, Markets	
Senior Technical Assistant	Agricultural Assistant I
Shorthand Writer	Animal Health Assistant I
Statistician II	Archives Technical Assistant
Superintendent, Janitorial Service	Assistant Home Supervisor
Superintendent of Works	Chief Telephone Operator
Supervisor, Seed Store	Dental Hygienist
Supervisor Investigator	Electrical Inspector
Supply Inventory Officer	Environmental Health Officer II

**APPENDIX B – Cont'd**

Environmental Inspector I  
Field Inspector  
Graphic Artist  
Inspector, Weights and Measures  
Laboratory Assistant I  
Labour Officer II  
Maintenance Technician  
Maintenance Technician II (Electrical)  
Meteorological Assistant I  
Pesticide Control Inspector  
Planning Assistant I  
Senior Transport Inspector  
Technical Assistant  
Technician II  
Telecommunications Officer III

**Z.17**

**\$42,633.60**

Building Supervisor

**Z.23-17**

**\$36,644.64 - \$42,633.60**

Accounts Officer  
Accounts Officer II  
Animal Control Inspector  
Archives Assistant II  
Assistant Accountant  
Assistant Foreman Binder  
Assistant Foreman Machine Operator  
Assistant Hospital Supplies Officer  
Assistant Machine Supervisor  
Assistant Medical Records Officer  
Assistant Personnel Officer  
Assistant Postal Accountant  
Assistant Records Officer  
Assistant Postal Superintendent  
Assistant Superintendent of Works  
Assistant Supervisor  
Assistant Valuer  
Cameraman, Audio Visual Aids  
Cardiac Technician  
Chief Customs Guard  
Community Development Officer II  
Community Nutrition Officer II  
Compiler, Official Gazette  
Computer Operator

Computer Operator/Compiler  
Control Officer  
Cooperatives Officer II  
Corporate Affairs Officer II  
Counsellor II  
Customs Officer III  
Cypher Officer II  
Data Collector  
Design Officer  
Dietetic Assistant  
Draughtsman  
Draughtsman/Technician  
Engineering Assistant  
Equipment Operator  
Examiner  
Field Investigator  
Fisheries Assistant I  
Floor Manager, Audio Visual Aids  
Foreman  
Foreman (Maintenance)  
Foreman Mechanic  
Foreman (Works)  
Foreman/Plumber  
Foreman/Receptionist  
Forms Printer  
Furniture and Handicraft Paint Instructor  
Housekeeper I  
Housekeeper, Grade I  
Immigration Officer II  
Inspector of Wells  
Internal Auditor II  
Laboratory Technician  
Laundry Superintendent, Queen Elizabeth  
Hospital  
Legal Assistant  
Letter Press Operator  
Library Assistant II  
Lounge Attendant  
Maintenance Supervisor III  
Maintenance Technician  
Marshal I  
Marshal II  
Mechanic, Government Printing  
Medical Records Clerk I  
Medical Secretary I  
Medical Social Worker II  
Photographer  
Postmaster/Postmistress, Grade II  
Probation Officer II  
Programme Officer II  
Programmer's Assistant

**APPENDIX B – Cont'd**

Proof Reader I	Housekeeper, Grade II
Psychiatric Social Worker II	Housekeeper, Governor General
Rehabilitative Therapy Technician I	Housekeeper I
Research Investigator	Inspector of Postmen
Secretary	Instructor/Instructress, Government
Security Officer III	Industrial Schools
Senior Clerk	Laundry Superintendent
Senior Composer	Linen Supervisor
Senior Data Entry Operator	Marshal II
Senior Food Service Supervisor	Nursing Assistant I
Senior Inspector of Postmen	Occupational Therapy Assistant I
Senior Inspector (Price Control)	Orthopaedic Appliance Technician
Senior Instructor/Instructress, Government Industrial Schools	Paramedic Technician
Senior Machine Operator	Price Control Inspector
Senior Orderly Supervisor	Rehabilitative Therapy Technician II
Senior Storekeeper	Senior Binder
Software Instructor	Senior Electrician
Social Worker II	Senior Fitter
Special Nurse I	Senior Machine Operator, Government
Statistical Assistant	Printing
Steward	Senior Machinist
Supervisor Investigator	Senior Mechanic
Supervisor, Markets	Senior Telephone Operator
Supplies Assistant	Senior Welder
Tax Officer	Sewing Mistress
Technical Assistant	Special Nurse II
Technical Assistant I	Technical Storekeeper
Technician II	Technical Assistant II
Technician II/Technician Assistant	Technical Assistant IV
Terrier Officer	Therapy Assistant I
Transport Foreman	Transport Inspector
Veterinary Laboratory Technician	
Welfare Officer II	<b>Z.30-28</b>
Works Supervisor	<b>\$30,192.12 - \$31,974.60</b>
Workshop Foreman	
<b>Z.27-20</b>	Supervisor, School Meals
<b>\$32,865.84 - \$39,639.12</b>	<b>Z.33-24</b>
Accounting Aide	<b>\$27,586.08 - \$35,646.48</b>
Assistant Foreman Mechanic	Agricultural Assistant II
Assistant Maintenance Technician (Electrical)	Air Traffic Control Cadet
Clerk of Works, Soil Conservation	Assistant Forms Printer
Dietary Technician	Assistant Linen Supervisor
Food Service Supervisor I	Assistant Matron, Government
Foreman Operator	Industrial Schools (if not R.N.)
Head Butler	Assistant Orthopaedic Appliance
Hotline Manager	Technician)
	Assistant Photographer



**APPENDIX B – Cont'd**

Assistant Supervisor, Markets	<b>Z.33</b>
Assistant Works Supervisor	
Binder	<b>\$27,586.08</b>
Boiler Operator	
Clinical Photographer	Senior Traffic Warden
Data Entry Operator I	
Environmental Health Assistant I	<b>Z.35-32</b>
Environmental Inspector II	
Fisheries Assistant II	<b>\$25,848.72 - \$28,454.76</b>
Field Foreman	
Food Service Supervisor II	Assistant Supervisor, School Meals
Housekeeper, Grade III	
Junior Mechanic	
Laboratory Assistant II	<b>Z36 – 24</b>
Laundry Supervisor	
Linen Keeper	<b>\$24,980.04- \$35,646.48</b>
Machine Operator (Printing)	
Maintenance Technician III	Teacher
Meteorological Assistant II	
Nursery Supervisor	<b>Z.38-24</b>
Nursing Assistant II	
Occupational Therapy Assistant II	<b>\$23,242.68 - \$35,646.48</b>
Orderly Supervisor	
Perfusionist Aide	
Planning Assistant II	Agricultural Aide
Proof Reader II	Anaesthetic Aide
Research Investigator	Animal Health Assistant II
Senior Customs Guard	Archives Assistant III
Senior Departmental Aide	Audit Clerk
Senior Messenger	Assistant Cypher Officer
Senior Postman	Clerical Officer
Senior Records Sorter	Clerk/Typist
Senior Seamstress	Compositor
Senior Security Guard	Dark Room Technician
Storekeeper	Flight Operator
Supervisor, Government	Geological Assistant
Industrial Schools	Immigration Officer III
Technical Assistant III	Library Assistant III
Therapy Assistant II	Machine Operator
Trainee Laboratory Technician	Medical Records Clerk II
Warden, Nurses Home	Medical Secretary II
Yard Superintendent	Nursery Aide
	Operator
<b>Z.36-8</b>	Plant Disease Inspector
	Plant Disease Supervisor
<b>\$24,980.04 - \$55,339.08</b>	Postal Clerk
	Receptionist/Typist
Teacher/Trained Teacher	Stenographer/Typist
	Survey Assistant
	Trainee Cardiac Technician
	Trainee Cyto-Technologist

**APPENDIX B – Cont'd**

Trainee Dental Auxiliary	Warden
Trainee Dental Hygienist	
Trainee Draughtsman	<b>Z.38-34</b>
Trainee Laboratory Technician	
Trainee Pharmacist	<b>\$23,242.68 - \$26,717.40</b>
Trainee Technician	
Trainee Veterinary Laboratory Technician	Attendant
Ward Clerk	Binder's Assistant
	Butler
<b>Z.38-30</b>	Gatekeeper
	Groom
<b>\$23,242.68 - \$30,192.12</b>	Head Cook
	Laundry Driver
	Laundry Operator
Airport Security Guard	Nursery Aide
Airport Supervisor	Orderly
Ambulance Driver	Porter
Archives Keeper	Porter/Cleaner
Assistant Food Service Supervisor	Seamstress
Assistant Storekeeper	Senior Laundry Worker
Assistant Technician, Archives	
Attendant	
Community Development Aide	<b>Z.38-36</b>
Customs Guard	
Data Entry Operator II	<b>\$23,242.68 - \$24,980.04</b>
Dental Assistant	
Departmental Aide	Cook
Driver	Laundry Worker
Driver/Messenger	Library Attendant
Driver/Operator	School Meals Assistant
Environmental Health Assistant II	
Farm Attendant	
Field Assistant	
Head Gardener	<b>Z.38</b>
Health Aide	
Keeper	<b>\$23,242.68</b>
Laboratory Attendant	
Laboratory Attendant/Cleaner/Driver	Maid
Maid/Messenger	Traffic Warden
Messenger	Server, School Meals
Postal Officer	
Postman	
Receptionist	
Records Sorter	
Security Guard	
Supplies Assistant	
Teacher's Aide	
Technical Assistant IV	
Telephone Operator	
Telephone Operator/Receptionist	
Vault Attendant	

**APPENDIX B – Concl'd**

<b>Z.3-1</b>	Senior Project Analyst
<b>\$63,874.32 - \$68,510.64</b>	Senior Research Officer
Air Traffic Control Supervisor	Senior Security Officer
Crown Counsel	Senior Statistician
Registration Officer	Senior Telecommunications Officer
Senior House Officer	Senior Training Officer
Legal Officer	Systems Administrator
	Systems Analyst/Programmer
	Technical Officer
	Technical Officer I
	Tourism Development Officer I
	Town Planner
	Valuer I
<b>Z.6-1</b>	
<b>\$58,585.92 - \$68,510.64</b>	<b>Z.10-1</b>
Administrative Officer I	<b>\$52,371.00 - \$68,510.64</b>
Agricultural Officer I	Audio Visual Aids Officer
Assistant Registrar	Biochemist II
Chief Airport Security Officer	Data Processing Officer
Chief Marshal	Environmental Education Officer
Coastal Planner	Health Education Officer
Coastal Engineer	Land Surveyor
Deputy Director, Emergency Services	Microbiologist II (Non-Medical)
Electronics Engineer/Electronics Officer	Petroleum Officer
Engineer (Mechanical/Civil/Electrical)	Physicist II
Environmental Officer	Psychotherapist
Fisheries Biologist I	Senior Analyst/Senior Programmer
Foreign Service Officer I	Senior Programmer
Management Development Officer	Senior School Meals Officer
Marketing Research Officer	Speech Therapist
Marine Biologist I	Systems Analyst
Medical Equipment Engineer	Systems Analyst/Senior Programmer
Meteorologist I	Youth Enterprise Officer
Psychologist	
Scientific Officer I	<b>Z.13-1</b>
Senior Accountant	<b>\$47,918.88-\$68,510.64</b>
Senior Auditor	Principal Legal Assistant
Senior Budget Analyst	
Senior Business Development Officer	<b>Z.14-1</b>
Senior Economist	<b>\$46,434.84 - \$68,510.64</b>
Senior Factory Inspector	
Senior Health Planning Officer	
Senior Housing Planner	
Senior Inspector	
Senior Internal Auditor	
Senior Labour Officer	
Senior Personnel Officer	
Senior Planning Officer	
Senior Postal Accountant	

**Appendix B**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
	<i>No.</i>		<i>\$</i>	<i>\$</i>
Accountant	Z16	Z8	43,792.20	55,339.08
Accountant General	S3	S2	121,349.76	135,023.64
Accounting Aide	Z27	Z20	32,865.84	39,639.12
Accounts Officer	Z23	Z17	36,644.64	42,633.60
Accounts Officer I	Z16	Z8	43,792.20	55,339.08
Accounts Officer II	Z23	Z17	36,644.64	42,633.60
Actuarial Analyst/Actuary	Z16	Z1	43,792.20	68,510.64
Administrative Officer I	Z6	Z1	58,585.92	68,510.64
Administrative Officer II	Z16	Z8	43,792.20	55,339.08
Aerodrome & Air Services Inspector	S7		81,575.04	
Agricultural Aide	Z38	Z24	23,242.68	35,646.48
Agricultural Assistant I	Z23	Z14	36,644.64	46,434.84
Agricultural Assistant II	Z33	Z24	27,586.08	35,646.48
Agricultural Officer I	Z6	Z1	58,585.92	68,510.64
Agricultural Officer II	Z14	Z1	46,434.84	68,510.64
Air Traffic Control Cadet	Z33	Z24	27,586.08	35,646.48
Air Traffic Control Officer Grade I	Z10	Z3	52,371.00	63,874.32
Air Traffic Control Officer Grade II	Z16	Z11	43,792.20	50,886.96
Air Traffic Control Supervisor	Z3	Z1	63,874.32	68,510.64
Airport Manager	S3		121,349.76	
Airport Supervisor	Z38	Z30	23,242.68	30,192.12
Ambulance Driver	Z38	Z30	23,242.68	30,192.12
Ambulance Officer	Z10	Z6	52,371.00	58,585.92
Animal Control Inspector	Z23	Z17	36,644.64	42,633.60
Animal Control Officer	Z10	Z6	52,371.00	58,585.92
Animal Health Assistant I	Z23	Z14	36,644.64	46,434.84
Animal Health Assistant II	Z38	Z24	23,242.68	35,646.48
Anaesthetic Aide	Z38	Z24	23,242.68	35,646.48
Archives Assistant I	Z16	Z11	43,792.20	50,886.96
Archives Assistant II	Z23	Z17	36,644.64	42,633.60
Archives Assistant III	Z38	Z24	23,242.68	35,646.48
Archives Keeper	Z38	Z30	23,242.68	30,192.12
Archives Technical Assistant	Z33	Z24	27,586.08	35,646.48
Archivist	Z10	Z3	52,371.00	63,874.32
Assistant Accountant	Z23	Z17	36,644.64	42,633.60

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Assistant Accountant General	S7		81,575.04	
Assistant Ambulance Officer	Z16	Z11	43,792.20	50,886.96
Assistant Chief Audio Visual Aids Officer	S8		75,518.76	
Assistant Chief Electoral Officer	Z6	Z1	58,585.92	68,510.64
Assistant Chief Immigration Officer	Z5	Z3	60,348.72	63,874.32
Assistant Chief Labour Officer	S8		75,518.76	
Assistant Chief Officer, Prisons	P13	P10	57,071.76	61,303.44
Assistant Chief Research & Planning Officer	S9		71,025.72	
Assistant Cinematographer	Z16	Z11	43,792.20	50,886.96
Assistant Commissioner, Inland Revenue	S8		75,518.76	
Assistant Commissioner, Police	P3		98,087.04	
Assistant Comptroller, Customs	S7		81,575.04	
Assistant Cypher Officer	Z38	Z24	23,242.68	35,646.48
Assistant Data Processing Officer	Z16	Z11	43,792.20	50,886.96
Assistant Director, Drug Service	S6		88,182.48	
Assistant Director, Analytical Services	S6		88,182.48	
Assistant Director of Music	P9	P7	63,022.80	68,510.64
Assistant Director, Nat. Ins.	S6		88,182.48	
Assistant Food Service Supervisor	Z38	Z30	23,242.68	30,192.12
Assistant Foreman Binder	Z23	Z17	36,644.64	42,633.60
Assistant Foreman Machine Operator	Z23	Z17	36,644.64	42,633.60
Assistant Foreman Mechanic	Z27	Z20	32,865.84	39,639.12
Assistant Forms Printer	Z33	Z24	27,586.08	35,646.48
Assistant Government Printer	Z5	Z3	60,348.72	63,874.32
Assistant Home Supervisor	Z23	Z14	36,644.64	46,434.84
Assistant Hospital Director	S6		88,182.48	
Assistant Hospital Supplies Officer	Z23	Z17	36,644.64	42,633.60
Assistant Information Officer	Z16	Z11	43,792.20	50,886.96
Assistant Linen Supervisor	Z33	Z24	27,586.08	35,646.48
Assistant Machine Supervisor	Z23	Z17	36,644.64	42,633.60

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Assistant Maintenance Technician (Electrical)	Z27	Z20	32,865.84	39,639.12
Assistant Manager, Human Resources	S7		81,575.04	
Assistant Matron, G.I. Schools (RN)	Z23	Z11	36,644.64	50,886.96
Assistant Matron, G.I. School (Not RN)	Z33	Z24	27,586.08	35,646.48
Assistant Matron, Q.E.H.	S9		71,025.72	
Assistant Medical Officer of Health	S8		75,518.76	
Assistant Medical Records Officer	Z23	Z17	36,644.64	42,633.60
Assistant Nutrition Officer	Z5	Z3	60,348.72	63,874.32
Assistant Orthopaedic Appl. Tech.	Z33	Z24	27,586.08	35,646.48
Assistant Personnel Officer	Z23	Z17	36,644.64	42,633.60
Assistant Photographer	Z33	Z24	27,586.08	35,646.48
Assistant Postal Accountant	Z23	Z17	36,644.64	42,633.60
Assistant Postal Superintendent	Z23	Z17	36,644.64	42,633.60
Assistant Postmaster General	S9		71,025.72	
Assistant Property Manager	Z16	Z11	43,792.20	50,886.96
Assistant Records Officer	Z23	Z17	36,644.64	42,633.60
Assistant Registrar	Z6	Z1	58,585.92	68,510.64
Assistant Shipping Superintendent	Z16	Z8	43,792.20	55,339.08
Assistant Speech Therapist	Z16	Z11	43,792.20	50,886.96
Assistant Storekeeper	Z38	Z30	23,242.68	30,192.12
Assistant Superintendent of Work	Z23	Z17	36,644.64	42,633.60
Assistant Superintendent, Police	P9	P7	63,022.80	68,510.64
Assistant Superintendent, Prisons	P6	P5	71,026.20	77,906.76
Assistant Supervisor, Markets	Z33	Z24	27,586.08	35,646.48
Assistant Supervisor, School Meals	Z35	Z32	25,848.72	28,454.76
Assistant Supervisor	Z17		42,633.60	
Assistant Technician, Archives	Z38	Z30	23,242.68	30,192.12
Assistant Town Planner	Z10	Z6	58,585.92	58,585.92
Assistant Valuer	Z23	Z17	36,644.64	42,633.60
Assistant Work Supervisor	Z33	Z24	27,568.08	35,646.48
Assistant Chief Audio Visual Aids Officer	S8		75,518.76	

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
	<i>No.</i>		<i>\$</i>	<i>\$</i>
Attendant	Z38	Z30	23,242.68	30,192.12
Attendant, Drug Service	Z38	Z34	23,242.68	26,717.40
Audio Visual Aids Officer	Z10	Z1	58,585.92	68,510.64
Audit Clerk	Z38	Z24	23,242.68	35,646.48
Auditor	Z16	Z8	43,792.20	55,339.08
Auditor General	S1		147,926.28	
Audit Manager	S5		98,087.04	
Auxiliary Dental Officer	Z16	Z8	43,792.20	55,339.08
Binder	Z33	Z24	27,586.08	35,646.48
Binder's Assistant	Z38	Z34	23,242.68	26,717.40
Biochemist I	S8		75,518.76	
Building Development Inspector	Z16	Z11	43,792.20	50,886.96
Building Development Officer	Z13	Z8	47,918.88	55,339.08
Cameraman/Photographer	Z23	Z17	36,644.64	42,633.60
Chief Education Officer	S2	S1	135,023.64	147,926.28
Chief Electoral Officer	S3		121,349.76	
Chief Electrical Inspector	Z10	Z3	52,371.00	63,874.32
Chief Electrical Officer	S4		109,114.08	
Chief Engineer, International Transport	S4		109,114.08	
Chief Environmental Engineer	S5		98,087.04	
Chief Environmental Eng. Asst.	S9		71,025.72	
Chief Environmental Health Officer	S5		98,087.04	
Chief Fire Officer	P3		98,087.04	
Chief Fisheries Officer	S5		98,087.04	
Chief Geologist	S5		98,087.04	
Chief Health Planner	S5		98,087.04	
Chief Housing Planner	S5		98,087.04	
Chief Immigration Officer	S3		121,349.76	
Chief Information Officer	S4		109,114.08	
Chief Internal Auditor	S5		98,087.04	
Chief Laboratory Technologist	S9		71,025.72	
Chief Labour Officer	S3	S2	121,349.76	135,023.64
Chief Legal Officer	S3		121,349.76	
Chief Licensing Officer	S6		88,182.48	

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Chief Magistrate	S4		109,114.08	
Chief Management Accountant	S4		109,114.08	
Chief Marshal	Z6	Z1	58,585.92	68,510.64
Chief Medical Officer	S2	S1	135,023.64	147,926.28
Chief Medical Records Officer	Z5	Z3	60,348.72	63,874.32
Chief Nursing Officer	S5		98,087.04	
Chief Officer, Prisons	P9	P7	63,022.80	68,510.64
Chief of Protocol	S3		121,349.76	
Chief Parliamentary Counsel	S1		147,926.28	
Chief Personnel Officer	S1		147,926.28	
Chief Physiotherapist	Z5	Z3	60,348.72	63,874.32
Chief Planning Assistant	Z10	Z3	52,371.00	63,874.32
Chief Planning Officer	S5		98,087.04	
Chief Price Control Officer	S6		88,182.48	
Chief Probation Officer	S7		81,575.04	
Chief Project Analyst	S5		98,087.04	
Chief Property Manager	S3		121,349.76	
Chief Public Health Nurse	S6		88,182.48	
Chief Research & Planning Officer	S5		98,087.04	
Chief Research Officer	S5		98,087.04	
Chief Security Officer	S6		88,182.48	
Chief Supply Officer	S3		121,349.76	
Chief Surveyor	S3		121,349.76	
Chief Technical Officer	S2	S1	135,023.64	147,926.28
Chief Technical Officer, Int'l Transport	S2		135,023.64	
Chief Telecommunications Officer	S3		121,349.76	
Chief Telephone Operator	Z23	Z14	36,644.64	46,434.84
Chief Tourism Development Officer	S5		98,087.04	
Chief Town Planner	S2	S1	135,023.64	147,926.28
Chief Welfare Officer	S5		98,087.04	
Chiroprapist	Z16	Z6	43,792.20	58,585.92
Cinematographer	Z10	Z3	52,371.00	63,874.32
Clerical Officer	Z38	Z24	23,242.68	35,646.48
Clerk to the Privy Council	Z6	Z1	58,585.92	68,510.64



**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Clerk of Works, Soil Conservation	Z27	Z20	32,865.84	39,639.12
Clerk/Typist	Z38	Z24	23,242.68	35,646.48
Clinical Medical Officer	S6	S5	88,182.48	98,087.04
	S8	S7	75,518.76	81,575.04
	Z3	Z1	63,874.32	68,510.64
Clinical Photographer	Z33	Z24	27,586.08	35,646.48
Coastal Engineer	S8		75,518.76	
Coastal Planner	Z6	Z1	58,585.92	68,510.64
Commissioner, Land Tax Dept.	S3		121,349.76	
Commissioner, Inland Revenue Department	S2		135,023.64	
Commissioner, Police	P1		135,023.64	147,926.28
Commissioner of Corrections	S2		135,023.64	
Commissioner of Titles	S1		147,926.28	
Communications Officer	Z16	Z11	43,792.20	50,886.96
Community Development Aide	Z38	Z30	23,242.68	30,192.12
Community Development Officer I	Z16	Z6	43,792.20	58,585.92
Community Development Officer II	Z23	Z17	36,644.64	42,633.60
Community Nutrition Officer I	Z16	Z6	43,792.20	58,585.92
Community Nutrition Officer II	Z23	Z17	36,644.64	42,633.60
Compiler, Official Gazette	Z23	Z17	36,644.64	42,633.60
Compositor	Z38	Z24	23,242.68	35,646.48
Comptroller, Customs	S2		135,023.64	
Computer Operator	Z23	Z17	36,644.64	42,633.60
Computer Operator/Compiler	Z23	Z17	36,644.64	42,633.60
Constable, Police	P35	P21	28,454.76	41,997.84
Consultant	S5	S4	98,087.04	109,114.08
	S3	S2	121,349.76	135,023.64
Consultant Psychiatrist	S5	S4	98,087.04	109,114.08
	S3	S2	123,349.76	135,023.64
Control Officer	Z23	Z17	36,664.64	42,633.60
Control Supervisor	Z16	Z11	43,792.20	50,886.96
Cook	Z38	Z36	23,242.68	24,980.04
Cooperatives Officer I	Z16	Z11	43,792.20	50,886.96
Cooperatives Officer II	Z23	Z17	36,644.64	42,633.60

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Coordinator, Children's Dev. Centre	S9		71,025.72	
Coordinator, Government Department Libraries	S8		75,518.76	
Corporate Affairs Officer I	Z16	Z11	43,792.20	50,886.96
Corporate Affairs Officer II	Z23	Z17	36,644.64	42,633.60
Counsellor I	Z16	Z6	43,792.20	58,585.92
Counsellor II	Z23	Z17	36,644.64	42,633.60
Court Administrator	Z10	Z6	52,371.00	58,585.92
Court Reporter	Z16	Z11	43,792.20	50,886.96
Crown Counsel	Z3	Z1	63,874.32	68,510.64
Cultural Arts Officer	Z16	Z11	43,792.20	50,886.96
Cultural Policy Officer I	Z10	Z3	52,371.00	63,874.32
Cultural Policy Officer II	Z16	Z11	43,792.20	50,886.96
Curriculum Dev/Liaison Officer	S9		71,025.72	
Customs Guard	Z38	Z30	23,242.68	30,192.12
Customs Officer I	Z10	Z3	52,371.00	63,874.32
Customs Officer II	Z16	Z11	43,792.20	50,886.96
Customs Officer III	Z23	Z17	36,644.64	42,633.60
Cypher Officer I	Z16	Z11	43,792.20	50,886.96
Cypher Officer II	Z23	Z17	36,644.64	42,633.60
Cyto-Technologist	Z16	Z6	43,792.20	58,585.92
Dark Room Technician	Z38	Z24	23,242.68	35,646.48
Data Collector	Z23	Z17	36,644.64	42,633.60
Data Librarian	Z16	Z11	43,792.20	50,886.96
Data Entry Operator I	Z33	Z24	27,586.08	35,646.48
Data Entry Operator II	Z38	Z30	23,242.68	30,192.12
Data Processing Manager	S7		81,575.04	
Data Processing Officer	Z10	Z1	52,371.00	68,510.64
Dental Assistant	Z38	Z30	23,242.68	30,192.12
Dental Hygienist	Z23	Z14	36,644.64	46,434.84
Dental Officer	S9		71,025.72	
Departmental Aide	Z38	Z30	23,242.68	30,192.12
Deputy Accountant General	S5		98,087.04	
Deputy Airport Manager	S6		88,182.48	
Deputy Auditor General	S3		121,349.76	

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code</i>	<i>No.</i>	<i>Salary Scale</i>	
			\$	\$
Deputy Chief Agricultural Officer	S3		121,349.76	
Deputy Chief Community Dev. Officer	S7		81,575.04	
Deputy Chief Education Officer	S3		121,349.76	
Deputy Chief Electoral Officer	S6		88,182.48	
Deputy Chief Electrical Officer	S7		81,575.04	
Deputy Chief Environmental Engineer	S7		81,575.04	
Deputy Chief Environmental Health Officer	S7		81,575.04	
Deputy Chief Fire Officer	P6	P5	71,026.20	77,906.76
Deputy Chief Fisheries Officer	S8		75,518.76	
Deputy Chief Health Planner	S8		75,518.76	
Deputy Chief Immigration Officer	S6		88,182.48	
Deputy Chief Information Officer	S6		88,182.48	
Deputy Chief Labour Officer	S5		98,087.04	
Deputy Chief Licensing Officer	S8		75,518.76	
Deputy Chief Marshal	Z10	Z6	52,371.00	58,585.92
Deputy Chief Parliamentary Counsel	S3	S2	121,349.76	135,023.64
Deputy Chief Personnel Officer	S3		121,349.76	
Deputy Chief Probation Officer	S7		81,575.04	
Deputy Chief Public Health Nurse	S9		71,025.72	
Deputy Chief Supply Officer	S6		88,182.48	
Deputy Chief Technical Officer	S4		109,114.08	
Deputy Chief Town Planner	S4		109,114.08	
Deputy Chief Welfare Officer	S7		81,575.04	
Deputy Comm., Inland Revenue	S4		109,114.08	
Deputy Comm., Land Tax	S6		88,182.48	
Deputy Commissioner, Police	P2		109,114.08	
Deputy Comptroller, Customs	S5		98,087.04	
Deputy Director, Coastal Zone Management Unit	S5		98,087.04	
Deputy Director, Emergency Services	S8		75,518.76	

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code</i>	<i>No.</i>	<i>Salary Scale</i>	
			\$	\$
Deputy Director, Ministry of Economic Development	S4		109,114.08	
Deputy Director, National Insurance	S3		121,349.76	
Deputy Director, Nat. Library Service	S6		88,182.48	
Deputy Director, VAT Unit	S6		88,182.48	
Deputy Director of Met. Services	S6		88,182.48	
Deputy Director of Music	P6	P5	71,026.20	77,906.76
Deputy Dir. of Public Prosecutions	S3	S2	121,349.76	135,023.64
Deputy Dir. of Statistical Service	S6		88,182.48	
Deputy Government Printer	S7		81,575.04	
Deputy Hospital Director	S5		98,087.04	
Deputy Permanent Secretary	S3		121,349.76	
Deputy Postmaster General	S5		98,087.04	
Deputy Principal Nursing Officer	S8		75,518.76	
Deputy Principal, Erdiston College	S6		88,182.48	
Deputy Principal, Secondary Schools	S6		88,182.48	
Deputy Principal, SJPP	S7		81,575.04	
Deputy Principal Training Officer	S6		88,182.48	
Deputy Registrar	S5		98,087.04	
Deputy Registrar, Corporate Affairs And Intellectual Property	S6		88,182.48	
Deputy Registrar of Titles	S6		88,182.48	
Deputy Registrar, Cooperatives	S8		75,518.76	
Deputy Solicitor General	S3	S2	121,349.76	135,023.64
Deputy Supervisor of Insurance	S5		98,087.04	
Deputy Treasury Counsel	S5	S4	98,087.04	109,114.08
Designs Officer	Z23	Z17	36,644.64	42,633.60
Development Officer	S6		88,182.48	
Dietary Technician	Z27	Z20	32,865.84	39,639.12
Dietetic Assistant	Z23	Z17	36,644.64	42,633.60
Dietician	S9		71,025.72	
Director, Analytical Services	S4		109,114.08	

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code</i>	<i>No.</i>	<i>Salary Scale</i>	
			\$	\$
Director, Barbados Youth Service	S6		88,182.48	
Director, Coastal Zone Management Unit	S3		121,349.76	
Director, Data Processing Dept	S3		121,349.76	
Director, Drug Service	S3		121,349.76	
Director, Emergency Services	S5		98,087.04	
Director, Forensic Science Centre	S3		121,349.76	
Director, Ministry of Economic Development	S3		121,349.76	
Director, National Council For Science and Technology	S3		121,349.76	
Director, National Insurance	S1		147,926.28	
Director, National Library Service	S3		121,349.76	
Director, Office of Pub. Sec. Reform	S3		121,349.76	
Director, Research and Planning	S3		121,349.76	
Director, Gender Affairs Bureau	S9		71,025.72	
Director of Communications	S3		121,349.76	
Director of Cultural Policy & Research	S5		98,087.04	
Director of Finance & Econ. Affairs	S1		147,926.28	
Director of Information Systems	S4		109,114.08	
Director of Meteorological Services	S3		121,349.76	
Director of Music	P4		88,182.48	
Director of Public Prosecutions	S1		147,926.28	
Director of Statistical Service	S3		121,349.76	
Director of Trade	S3	S2	121,349.76	135,023.64
Director of Youth Affairs	S3		121,349.76	
Dispenser/Pharmacist II	Z16	Z11	43,792.20	50,886.96
Divisional Officer, Fire Service	P9	P7	63,022.80	68,510.64
Draughtsman	Z23	Z17	36,644.64	42,633.60
Draughtsman/Technician	Z23	Z17	36,644.64	42,633.60
Driver	Z38	Z30	23,242.68	30,192.12
Driver/Messenger	Z38	Z30	23,242.68	30,192.12
Driver/Operator	Z38	Z30	23,242.68	30,192.12
Drug Inspector	Z5	Z3	60,348.72	63,874.32

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Drug Therapist	Z23	Z6	36,644.64	58,585.92
E-government Development Officer	S7		81,575.04	
Economic Adviser	S4		109,114.08	
Economist I	Z10	Z3	52,371.00	63,874.32
Economist II	Z16	Z11	43,792.20	50,886.96
Education Officer	S8		75,518.76	
Electrical Inspector	Z23	Z14	36,644.64	46,434.84
Electrical Inspector	Z23	Z14	36,644.64	46,434.84
Electronics Engineer/ Electronics Officer	Z6	Z1	58,585.92	68,510.64
Engineering Assistant	Z23	Z17	36,644.64	42,633.60
Engineer	Z6	Z1	58,585.92	68,510.64
Environmental Education Officer	Z10	Z1	52,371.00	68,510.64
Environmental Engineering Asst.	Z13	Z8	47,918.88	55,339.08
Environmental Health Assistant I	Z33	Z24	27,586.08	35,646.48
Environmental Health Assistant II	Z38	Z30	23,242.68	30,192.12
Environmental Health Officer I	Z13	Z8	47,918.88	55,339.08
Environmental Health Officer II	Z23	Z14	36,644.64	46,434.84
Environmental Health Specialist	Z5	Z3	60,348.72	63,874.32
Environmental Inspector I	Z23	Z17	36,644.64	42,633.60
Environmental Inspector II	Z33	Z24	27,586.08	35,646.48
Environmental Officer	Z6	Z1	58,585.92	68,510.64
Environmental Protection Inspector	Z16	Z11	43,792.20	50,886.96
Environmental Protection Officer	Z13	Z8	47,918.88	55,339.08
Environmental Technician	Z13	Z8	47,918.88	55,339.08
Equipment Operator	Z23	Z17	36,644.64	42,633.60
Events Co-ordinator	Z6	Z1	58,585.92	68,510.64
Examiner	Z23	Z17	36,644.64	42,633.60
Executive Assistant	Z16	Z11	43,792.20	50,886.96
Executive Officer	Z16	Z11	43,792.20	50,886.96
Executive Secretary	Z16	Z11	43,792.20	50,886.96
E.E.G. Technologist	Z16	Z6	43,792.20	58,585.92
Factory Inspector	Z13	Z8	47,918.88	55,339.08
Farm Attendant	Z38	Z30	23,242.68	30,192.12
Farm Manager	Z16	Z8	43,792.20	55,339.08

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Field Assistant	Z38	Z30	23,242.68	30,192.12
Field Foreman	Z33	Z24	27,586.08	35,646.48
Field Inspector	Z23	Z14	36,644.64	46,434.84
Field Investigator	Z23	Z17	36,644.64	42,633.60
Field Officer	Z16	Z11	43,792.20	50,886.96
Finance Officer, National Insurance	S6	S5	88,182.48	98,087.04
Finance Officer	S6		88,182.48	
Financial Controller, National Insurance	S4		109,114.08	
Financial Controller	S5		98,087.04	
Fire Officer	P35	P21	28,454.76	41,997.84
Fisheries Assistant I	Z23	Z17	36,644.64	42,633.60
Fisheries Assistant II	Z33	Z24	27,586.08	35,646.48
Fisheries Biologist I	Z6	Z1	58,585.92	68,510.64
Fisheries Biologist II	Z14	Z1	46,434.84	68,510.64
Flight Operator	Z38	Z24	23,242.68	35,646.48
Floor Manager	Z23	Z17	36,644.64	42,633.60
Food Service Supervisor I	Z27	Z20	32,865.84	39,639.12
Food Service Supervisor II	Z33	Z24	27,586.08	35,646.48
Foreign Service Officer I	Z6	Z1	58,585.92	68,510.64
Foreign Service Officer II	Z16	Z8	43,792.20	55,339.08
Foreman	Z23	Z17	36,644.64	42,633.60
Foreman Binder, Govt. Printing Dept.	Z16	Z11	43,792.20	50,886.96
Foreman (Maintenance)	Z23	Z17	36,644.64	42,633.60
Foreman (Works)	Z23	Z17	36,644.64	42,633.60
Foreman Machine Operator, Govt. Printing Dept.	Z16	Z11	43,792.20	50,886.96
Foreman Mechanic	Z23	Z17	36,644.64	42,633.60
Foreman Mechanic, Government Printing Department	Z16	Z11	43,792.20	50,886.96
Foreman Operator	Z27	Z20	32,865.84	39,639.12
Foreman/Plumber	Z23	Z17	36,644.64	42,633.60
Foreman/Receptionist	Z23	Z17	36,644.64	42,633.60
Forensic Pathologist	S3	S2	121,349.76	135,023.64

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
	<i>No.</i>		<i>\$</i>	<i>\$</i>
	S5	S4	98,087.04	109,114.08
Forms Printer	Z23	Z17	36,644.64	42,633.60
Furniture & Handicraft Paint				
Instructor	Z23	Z17	36,644.64	42,633.60
Gatekeeper	Z38	Z34	23,242.68	26,717.40
Geological Assistant	Z38	Z24	23,242.68	35,646.48
GIS Technician	Z23	Z17	36,644.64	42,633.60
Government Printer	S5		98,087.04	
Graduate Teacher	Z15	Z2	44,950.80	66,192.48
Graphic Artist	Z23	Z14	36,644.64	46,434.84
Groom	Z38	Z34	23,242.68	26,717.40
Guidance Counsellor	Z22	Z2	37,642.80	66,192.48
Guidance Officer	S9		71,025.72	
Hansard Editor	Z5	Z3	60,348.72	63,874.32
Head Butler	Z27	Z20	32,865.84	39,639.12
Head Cook	Z38	Z34	23,242.68	26,717.40
Head Gardener	Z38	Z30	23,242.68	30,192.12
Health Aide	Z38	Z30	23,242.68	30,192.12
Health Education Officer	Z10	Z1	52,371.00	68,510.64
Health Planning Officer I	Z10	Z3	52,371.00	63,874.32
Health Planning Officer II	Z16	Z11	43,792.20	50,886.96
Health Sister	Z10	Z6	52,371.00	58,585.92
Health Sister/Nursing Officer (P.H.)	Z10	Z6	52,371.00	58,585.92
Home Supervisor	Z16	Z8	43,792.20	55,339.08
Hospital Dir., Mental Hospital	S3		121,349.76	
Hospital Director, Q.E.H.	S3	S2	121,349.76	135,023.64
Hospital Infection Control Officer	Z5	Z1	60,348.72	68,510.64
Hospital Manager	S7		81,575.04	
Hospital Pharmacist	S7		81,575.04	
Hospital Supplies Officer	Z16	Z11	43,792.20	50,886.96
Hotline Manager	Z27	Z20	32,865.84	39,639.12
Hostess	Z16	Z11	43,792.20	50,886.96
Housekeeper	Z27	Z20	32,865.84	39,639.12
Housekeeper I	Z23	Z17	36,644.64	42,633.60
Housekeeper II	Z27	Z20	32,865.84	39,639.12



**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
	<i>No.</i>		<i>\$</i>	<i>\$</i>
Housekeeper, Grade I	Z23	Z17	36,644.64	42,633.60
Housekeeper, Grade II	Z27	Z20	32,865.84	39,639.12
Housekeeper, Grade III	Z33	Z24	27,586.08	35,646.48
Housing Development Officer	S4		109,114.08	
Housing Planner I	Z10	Z3	52,371.00	63,874.32
Housing Planner II	Z16	Z11	43,792.20	50,886.96
Human Resources Development Officer	S7		81,575.04	
Hydrographer	Z16	Z11	43,792.20	50,886.96
Immigration Officer I	Z16	Z11	43,792.20	50,886.96
Immigration Officer II	Z23	Z17	36,644.64	42,633.60
Immigration Officer III	Z38	Z24	23,242.68	35,646.48
Information Officer	Z10	Z3	52,371.00	63,874.32
Inspector, Inland Revenue	Z16	Z8	43,792.20	55,339.08
Inspector of Postmen	Z27	Z20	32,865.84	39,639.12
Inspector of Wells	Z23	Z17	36,644.64	42,633.60
Inspector of Standards	Z16	Z11	43,792.20	50,886.96
Inspector, Police	P13	P10	57,071.76	61,303.44
Inspector, Weights and Measures	Z23	Z14	36,644.64	46,434.84
Instructor I, SJPP	Z5	Z2	60,348.72	66,192.48
Instructor II, SJPP	Z10	Z6	52,371.00	58,585.92
Instructor, International Transport	S9		71,025.72	
Instructor, R.T.S	P16	P14	53,303.28	55,815.60
Instructor/Instructress, G.I.S.	Z27	Z20	32,865.84	39,639.12
Insurance Officer I	Z10	Z3	52,371.00	63,874.32
Insurance Officer II	Z16	Z11	43,792.20	50,886.96
Internal Auditor	Z16	Z8	43,792.20	55,339.08
Internal Auditor I	Z16	Z8	43,792.20	55,339.08
Internal Auditor II	Z23	Z17	36,644.64	42,633.60
Investigations Officer	S6		88,182.48	
Junior Mechanic Keeper	Z33	Z24	27,586.08	35,646.48
Laboratory Assistant	Z38	Z30	23,242.68	30,192.12
Laboratory Assistant I	Z23	Z14	36,644.64	46,434.84

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
	<i>No.</i>		<i>\$</i>	<i>\$</i>
Laboratory Assistant II	Z33	Z24	27,586.08	35,646.48
Laboratory Attendant	Z38	Z30	23,242.68	30,192.12
Laboratory Attendant/Cleaner/ Driver	Z38	Z30	23,242.68	30,192.12
Laboratory Technician	Z23	Z17	36,644.64	42,633.60
Laboratory Technologist	Z16	Z6	43,792.20	58,585.92
Labour Economist	Z10	Z3	52,371.00	63,874.32
Labour Officer I	Z13	Z8	47,918.88	55,339.08
Labour Officer II	Z23	Z14	36,644.64	46,434.84
Land Surveyor	Z10	Z1	52,371.00	68,510.64
Laundry Attendant	Z38	Z36	23,242.68	24,980.04
Laundry Driver	Z38	Z34	23,242.68	26,717.40
Laundry Operator	Z38	Z34	23,242.68	26,717.40
Laundry Superintendent	Z27	Z20	32,865.84	39,639.12
Laundry Supervisor	Z33	Z24	27,586.08	35,646.48
Laundry Worker	Z38	Z36	23,242.68	24,980.04
Leading Fire Officer	P20	P17	48,278.64	52,047.12
Legal Assistant	Z23	Z17	36,644.64	42,633.60
Legal Officer	Z3	Z1	63,874.32	68,510.64
Legal Secretary	Z16	Z11	43,792.20	50,886.96
Letter Press Operator	Z23	Z17	36,644.64	42,633.60
Librarian	Z10	Z3	52,371.00	63,874.32
Library Assistant I	Z16	Z11	43,792.20	50,886.96
Library Assistant II	Z23	Z17	36,644.64	42,633.60
Library Assistant III	Z38	Z24	23,242.68	35,646.48
Library Attendant	Z38	Z36	23,242.68	24,980.04
Licensing Officer	Z16	Z8	43,792.20	55,339.08
Linen Keeper	Z33	Z24	27,586.08	35,646.48
Linen Supervisor	Z27	Z20	32,865.84	39,639.12
Protocol Assistant (V.I.P Lounge)	Z23	Z17	36,644.64	42,633.60
Machine Operator	Z38	Z24	23,242.68	35,646.48
Machine Operator, Printing	Z33	Z24	27,586.08	35,646.48
Machine Supervisor	Z16	Z11	43,792.20	50,886.96
Magistrate	S5	S4	98,087.04	109,114.08

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Maid	CX		23,244.48	
Maid/Messenger	Z38	Z30	23,242.67	30,192.12
Maintenance Officer	Z16	Z11	43,792.20	50,886.96
Maintenance Supervisor	Z10	Z3	52,371.00	63,874.32
Maintenance Supervisor I	Z10	Z3	52,371.00	63,874.32
Maintenance Supervisor II	Z16	Z11	43,792.20	50,886.96
Maintenance Supervisor III	Z23	Z17	36,644.64	42,633.60
Maintenance Supervisor, Plumbing	Z10	Z3	52,371.00	63,874.32
Maintenance Technician	Z23	Z14	36,644.64	46,434.84
Maintenance Technician	Z23	Z17	36,644.64	42,633.60
Maintenance Technician I	Z16	Z11	43,792.20	50,886.96
Maintenance Technician II	Z23	Z14	36,644.64	46,434.84
Maintenance Technician II (Electrical)	Z23	Z14	36,644.64	46,434.84
Maintenance Technician III	Z33	Z24	27,586.08	35,646.48
Male Nurse	Z23	Z11	36,644.64	50,886.96
Management Analyst	Z16	Z8	43,792.20	55,339.08
Management Development Officer	Z6	Z1	58,585.92	68,510.64
Manager (V.I.P. Lounge)	Z16	Z11	43,792.20	50,886.96
Manager, Human Resources	S5		98,087.04	
Manager, Information Systems	S6		88,182.48	
Manager, Information Systems	S7		81,575.04	
Manager, Markets	S6		88,182.48	
Manager, Public Investment Unit	S3		121,349.76	
Manager, School Meals Dept.	S5		98,087.04	
Marine Biologist I	Z6	Z1	58,585.92	68,510.64
Marine Biologist II	Z14	Z1	46,434.84	68,510.64
Marketing Officer	Z16	Z11	43,792.20	50,886.96
Marketing Research Officer	Z6	Z1	58,585.92	68,510.64
Marshal I	Z23	Z17	36,644.64	42,633.60
Marshall II	Z27	Z20	32,865.84	39,639.12
Matron, G.I. Schools	Z13	Z8	47,918.88	55,339.08
Matron, Q.E.H	S7		81,575.04	
Mechanic, Govt. Print. Dept.	Z23	Z17	36,644.64	42,633.60
Medical Equipment Engineer	Z6	Z1	58,585.95	68,510.64

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
	<i>No.</i>		<i>\$</i>	<i>\$</i>
Medical Librarian	Z10	Z3	52,371.00	63,874.32
Medical Officer of Health	S5	S4	98,087.04	109,114.08
Medical Records Clerk I	Z23	Z17	36,644.64	42,633.60
Medical Records Clerk II	Z38	Z24	23,242.68	35,646.48
Medical Records Officer	Z16	Z11	43,792.20	50,886.96
Medical Secretary I	Z23	Z17	36,644.64	42,633.60
Medical Secretary II	Z38	Z24	23,242.68	35,646.48
Medical Social Worker I	Z16	Z11	43,792.20	50,886.96
Medical Social Worker II	Z23	Z17	36,644.64	42,633.60
Messenger	Z38	Z30	23,242.68	30,192.12
Meteorological Assistant I	Z23	Z14	36,644.64	46,434.84
Meteorological Assistant II	Z33	Z24	27,586.08	35,646.48
Meteorologist I	Z6	Z1	58,585.92	68,510.64
Meteorologist II	Z10	Z3	52,371.00	63,874.32
Microbiologist I (Non-Medical)	S8		75,518.76	
Microbiologist II (Non-Medical)	Z10	Z1	52,371.00	68,510.64
Microbiologist (Medical)	S5	S4	98,087.04	109,114.08
	S3	S2	121,349.76	135,023.64
Network/Systems Administrator	S8		75,518.76	
Nurse	Z23	Z11	36,644.64	50,886.96
Nursery Aide	Z38	Z24	23,242.86	35,646.48
Nursery Supervisor	Z33	Z24	27,586.08	35,644.48
Nursing Assistant I	Z27	Z20	32,865.84	39,639.12
Nursing Assistant II	Z33	Z24	27,586.08	35,646.48
Nursing Officer	Z10	Z6	52,371.00	58,585.92
Nutrition Officer	S8		75,518.76	
Occupational Therapist	Z16	Z8	43,792.20	55,339.08
Occupational Therapy Assistant I	Z27	Z20	32,865.84	39,639.12
Occupational Therapy Assistant II	Z33	Z24	27,586.08	35,646.48
Office Supervisor	Z16	Z11	43,792.20	50,886.96
Officer Instructor, Prisons	P20	P17	48,278.64	52,047.12
Operations Controller	S7		81,575.04	
Operations Supervisor	Z33	Z24	27,586.08	35,646.48
Operations Librarian	Z23	Z17	36,644.64	42,633.60
Operations Officer	Z10	Z6	52,371.00	58,585.92

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
	<i>No.</i>		<i>\$</i>	<i>\$</i>
Operations Officer, Airport	Z10	Z3	52,371.00	63,874.32
Operations Officer, International Transport	Z10	Z3	52,371.00	63,874.32
Operator	Z38	Z24	23,242.68	35,646.48
Optometrist	S8		75,518.76	
Orderly	Z38	Z24	23,242.68	35,646.48
Orderly Officer, Prisons	P16	P14	53,303.28	55,815.60
Orderly Supervisor	Z33	Z24	27,586.08	35,646.48
Orthoptist	Z16	Z1	43,792.20	68,510.64
Orthopaedic Appliance Technician	Z27	Z20	32,865.84	39,639.12
Paramedic Technician	Z27	Z20	32,865.84	39,639.12
Parliamentary Counsel	S6		88,182.48	
Pensions Officer I	Z10	Z3	52,371.00	63,874.32
Pensions Officer II	Z16	Z1	43,792.20	68,510.64
Perfusionist	Z10	Z6	52,371.00	58,585.92
Perfusionist Aide	Z33	Z24	27,586.08	35,646.48
Permanent Secretary	S1		147,926.28	
Personnel Officer	Z16	Z8	43,792.20	55,339.08
Pesticide Control Inspector	Z23	Z14	36,644.64	46,434.84
Petroleum Officer	Z10	Z1	52,371.00	68,510.64
Pharmacist I	Z10	Z6	52,371.00	58,585.92
Pharmacist II	Z16	Z11	43,792.20	50,886.96
Photographer	Z23	Z17	36,644.64	42,633.60
Physicist I	S8		75,518.76	
Physicist II	Z10	Z1	52,371.00	68,510.64
Physiotherapist	Z16	Z8	43,792.20	55,339.08
Planning Assistant I	Z23	Z14	36,644.64	46,434.84
Planning Assistant II	Z33	Z24	27,586.08	35,646.48
Planning Officer	Z10	Z3	52,371.00	63,874.32
Plant Disease Inspector	Z38	Z24	23,242.68	35,646.48
Plant Disease Supervisor	Z38	Z24	23,242.68	35,646.48
Porter	Z38	Z34	23,242.68	26,717.40
Porter/Cleaner	Z38	Z34	23,242.68	26,717.40
Postal Accountant	Z16	Z8	43,792.20	55,339.08
Postal Clerk	Z38	Z24	23,242.68	35,646.48

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Postal Officer	Z38	Z30	23,242.68	30,192.12
Postal Superintendent	Z16	Z11	43,792.20	50,886.96
Postal Superintendent (Philatelic)	Z16	Z11	43,792.20	50,886.96
Postman	Z38	Z30	23,242.68	30,192.12
Postmaster General	S3		121,349.76	
Postmaster/Postmistress, Grade I	Z16	Z11	43,792.20	50,886.96
Postmaster/Postmistress, Grade II	Z23	Z17	36,644.64	42,633.60
Principal, Nursery, Primary and Composite Schools	S8		75,518.76	
Principal Auditor	S7		81,575.04	
Principal Crown Counsel	S5	S4	98,087.04	109,114.08
Principal Fisheries Assistant	Z10	Z3	52,371.00	63,874.32
Principal Environmental Health Officer	S9		71,025.72	
Principal Grade I	S8		75,518.76	
Principal Grade II	S9		71,025.72	
Principal Inspector	S8		75,518.76	
Principal Legal Assistant	Z10	Z6	52,371.00	58,585.92
Principal Legal Officer	S5	S4	98,087.04	109,114.08
Principal Management Analyst	S6		88,182.48	
Principal Nursing Officer, D. H.	Z5	Z3	60,348.72	63,874.32
Principal Nursing Officer, G.A.	S9		71,025.72	
Principal Nursing Officer, St. Michael	S9		71,025.72	
Principal Nursing Officer, P.H	S7		81,575.04	
Principal Personnel Officer	S6		88,182.48	
Principal Training Officer	S3		121,349.76	
Principal Tutor	S8		75,518.76	
Principal Youth Development Officer	Z5	Z3	60,348.72	63,874.32
Principal, Erdiston College	S4		109,114.08	
Principal, G.I.S.	S7		81,575.04	
Principal, Secondary School	S4		109,114.08	
Principal, S.J.P.P.	S4		109,114.08	
Prison Officer I	P20	P17	48,278.64	52,047.12

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Prison Officer II	P36	P21	27,586.08	41,997.84
Private Secretary & A.O.	S5		98,087.04	
Probation Officer I	Z16	Z6	43,792.20	58,585.92
Probation Officer II	Z23	Z17	36,644.64	42,663.60
Professional Accountant	S5		98,087.04	
Programme Co-ordinator	S9		71,025.72	
Programme Counsellor	Z5	Z3	60,348.72	63,874.32
Programme Officer	Z16	Z8	43,792.20	55,339.08
Programme Officer I	Z10	Z3	52,371.00	63,874.32
Programme Officer II	Z16	Z11	43,792.20	50,886.96
Programme Officer I	Z16	Z6	43,792.20	58,585.92
Programme Officer II	Z23	Z17	36,644.64	42,633.60
Programmer	Z16	Z6	43,792.20	58,585.92
Programmer's Assistant	Z23	Z17	36,644.64	42,633.60
Project Analyst I	Z10	Z3	52,371.00	63,874.32
Project Analyst II	Z16	Z11	43,792.20	50,886.96
Proof Reader I	Z23	Z17	36,644.64	42,633.60
Proof Reader II	Z33	Z24	27,586.08	35,646.48
Property Manager	Z5	Z3	60,348.72	63,874.32
Psychiatric Social Worker I	Z16	Z6	43,792.20	58,585.92
Psychiatric Social Worker II	Z23	Z17	36,644.64	42,633.60
Psychologist	Z6	Z1	58,585.92	68,510.64
Psychotherapist	Z10	Z1	52,371.00	68,510.64
Public Health Assistant	Z33	Z30	27,586.08	30,192.12
Public Health Inspector I	Z16	Z11	43,792.20	50,886.96
Public Health Inspector II	Z23	Z17	36,644.64	42,633.60
Public Health Inspector Trainee	Z33	Z24	27,586.08	35,646.48
Public Counsel	S3		121,349.76	
Public Relations Officer/ Liaison Officer	Z10	Z3	52,371.00	63,874.32
Quality Control Inspector	Z23	Z11	36,644.64	50,886.96
Quality Control Officer	Z23	Z11	36,644.64	50,886.96
Radiographer	Z16	Z6	43,792.20	58,585.92
Radioisotope Technician	Z16	Z6	43,792.20	58,585.92
Receptionist	Z38	Z30	23,242.68	30,192.12

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Receptionist/Typist	Z38	Z24	23,242.68	35,646.48
Records Management Officer	Z16	Z11	43,792.20	50,886.96
Records Officer	Z16	Z11	43,792.20	50,886.96
Records Officer II	Z23	Z17	36,644.64	42,633.60
Records Sorter	Z38	Z30	23,242.68	30,192.12
Refrigerator Plant Attendant	Z38	Z30	23,242.68	30,192.12
Registrar	S3		121,349.76	
Registrar, Registration	S1		147,926.28	
Registrar I (Medical)	S7		81,575.04	
Registrar II (Medical)	S8		75,518.76	
Registrar, Cooperatives	S5		98,087.04	
Registrar of Corporate Affairs And Intellectual Property	S3		121,349.76	
Registrar of Titles	S3		121,349.76	
Registration Officer	Z3	Z1	63,874.32	68,510.64
Rehabilitation Officer	Z16	Z11	43,792.20	50,886.96
Rehabilitative Therapy Technician I	Z23	Z17	36,644.64	42,633.60
Rehabilitative Therapy Technician II	Z27	Z20	32,865.84	39,639.12
Research Economist	S6		88,182.48	
Repair Technician	Z23	Z17	36,644.64	42,633.60
Research Investigator	Z23	Z17	36,644.64	42,633.60
Research Investigator	Z33	Z24	27,586.08	35,646.48
Research Officer I	Z10	Z3	52,371.00	63,874.32
Research Officer II	Z16	Z11	43,792.20	50,886.96
Sales Attendant	Z38	Z24	23,242.68	35,646.48
School Attendance Officer	Z16	Z8	43,792.20	55,339.08
School Meals Assistant	Z38	Z36	23,242.68	24,980.04
School Meals Officer	Z16	Z11	43,792.20	50,886.96
Scientific Officer I	Z6	Z1	58,585.92	68,510.64
Scientific Officer II	Z14	Z1	46,434.84	68,510.64
Seamstress	Z38	Z34	23,242.68	26,717.40
Secretary	Z23	Z17	36,644.64	42,633.60
Secretary to the Cabinet	S1		147,926.28	
Secretary to the Commissions	S6		88,182.48	
Security Guard	Z38	Z30	23,242.68	30,192.12



**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Security Officer I	Z10	Z6	52,371.00	58,585.92
Security Officer II	Z16	Z11	43,792.20	50,886.96
Security Officer III	Z23	Z17	36,644.64	42,633.60
Senior Immigration Officer	Z10	Z6	52,371.00	58,585.92
Senior Accountant	Z6	Z1	58,585.92	68,510.64
Senior Administrative Officer	S6		88,182.48	
Senior Agricultural Assistant	Z16	Z8	43,792.20	55,339.08
Senior Agricultural Officer	S6		88,182.48	
Senior Airport Security Officer	Z10	Z6	52,371.00	58,585.92
Senior Analyst/Senior Programmer	Z10	Z1	52,371.00	68,510.64
Senior Animal Health Assistant	Z16	Z8	43,792.20	55,339.08
Senior Archives Technical Assistant	Z16	Z11	43,792.20	50,886.96
Senior Archivist	S9		71,025.72	
Senior Auditor	Z6	Z1	58,585.92	68,510.64
Senior Binder	Z27	Z20	32,865.84	39,639.12
Senior Biochemist	S7		81,575.04	
Senior Blood Collecting Technician	Z10	Z6	52,371.00	58,585.92
Senior Budget Analyst	Z6	Z1	58,585.92	68,510.64
Senior Business Dev. Officer	Z6	Z1	58,585.92	68,510.64
Senior Cardiac Technologist	Z5	Z3	60,348.72	63,874.32
Senior Clerk	Z23	Z17	36,644.64	42,633.60
Senior Community Dev. Officer	Z5	Z3	60,348.72	63,874.32
Senior Compositor	Z23	Z17	36,644.64	42,633.60
Senior Computer Operator	Z16	Z11	43,792.20	50,886.96
Senior Computer Operator, Lands & Surveys	Z10	Z6	52,371.00	58,585.92
Senior Consultant	S5	S4	98,087.04	109,114.08
	S3	S2	121,349.76	135,023.64
Senior Cooperatives Officer	Z10	Z3	52,371.00	63,874.32
Senior Counsellor	Z5	Z3	60,348.72	63,874.32
Senior Crown Counsel	S6		88,182.48	
Senior Customs Guard	Z33	Z24	27,586.08	35,646.48
Senior Data Entry Operator	Z23	Z17	36,644.64	42,633.60
Senior Data Processing Officer	S8		75,518.76	
Senior Dental Officer	S5		98,087.04	

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Senior Departmental Aide	Z33	Z24	27,586.08	35,646.48
Senior Dispenser/Pharmacist I	Z10	Z6	52,371.00	58,585.92
Senior Draughtsman	Z16	Z11	43,792.20	50,886.96
Senior Economist	Z6	Z1	58,585.92	68,510.64
Senior Education Officer	S6		88,182.48	
Senior Electronics Engineer/ Senior Electronics Officer	S5		98,087.04	
Senior Electrical Inspector	Z16	Z11	43,792.20	50,886.96
Senior Electrician	Z27	Z20	32,865.84	39,639.12
Senior Engineer (Civil/Electrical)	S7		81,575.04	
Senior Engineering Asst.(Surveying)	Z10	Z6	52,371.00	58,585.92
Senior Environmental Eng. Asst.	Z5	Z3	60,348.72	63,874.32
Senior Environmental Health Officer	Z5	Z3	60,348.72	63,874.32
Senior Environmental Officer	S6		88,182.48	
Senior Executive Officer	Z10	Z3	52,371.00	63,874.32
Senior Executive Secretary	Z10	Z3	52,371.00	63,874.32
Senior Factory Inspector	Z6	Z1	58,585.92	68,510.64
Senior Field Investigator	Z16	Z11	43,792.20	50,886.96
Senior Fisheries Assistant	Z16	Z11	43,792.20	50,886.96
Senior Fitter	Z27	Z20	32,865.84	39,639.12
Senior Food Service Supervisor	Z23	Z17	36,644.64	42,633.60
Senior Foreign Service Officer	S6		88,182.48	
Senior Foreman	Z16	Z11	43,792.20	50,886.96
Senior Health Planning Officer	Z6	Z1	58,585.92	68,510.64
Senior Health Sister/ Senior Nursing Officer (P.H)	Z5	Z3	60,348.72	63,874.32
Senior House Officer	Z3	Z1	63,874.32	68,510.64
Senior Housing Planner	Z6	Z1	58,585.92	68,510.64
Senior Immigration Officer	Z10	Z6	52,371.00	58,585.92
Senior Information Officer	S8		75,518.76	
Senior Information Officer	S9		71,025.72	
Senior Inspector	Z6	Z1	58,585.92	68,510.64
Senior Inspector of Postmen	Z23	Z17	36,644.64	42,633.60
Senior Inspector (Price Control)	Z23	Z17	36,644.64	42,633.60
Senior Instructor/Instructress, G.I.S	Z23	Z17	36,644.64	42,633.60

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Senior Internal Auditor	Z6	Z1	58,585.92	68,510.64
Senior Laboratory Assistant	Z16	Z8	43,792.20	55,339.08
Senior Laboratory Technologist	Z5	Z3	60,348.72	63,874.32
Senior Labour Officer	Z6	Z1	58,585.92	68,510.64
Senior Laundry Worker	Z38	Z34	23,242.68	26,717.40
Senior Legal Assistant	Z16	Z11	43,792.20	50,886.96
Senior Legal Officer	S6		88,182.48	
Senior Librarian	S9		71,025.72	
Senior Machine Operator	Z23	Z17	36,644.64	42,633.60
Senior Machine Operator	Z27	Z20	32,865.84	39,639.12
Senior Machinist	Z27	Z20	32,865.84	39,639.12
Senior Maintenance Technician	Z10	Z6	52,371.00	58,585.92
Senior Maintenance Technician	Z13	Z8	47,918.88	55,339.08
Senior Management Development Officer	S6		88,182.48	
Senior Marshal	Z16	Z11	43,792.20	50,886.96
Senior Mechanic	Z27	Z20	32,865.84	39,639.12
Senior Mechanical Engineer	S5		98,087.04	
Senior Medical Officer of Health	S3		121,349.76	
Senior Medical Records Officer	Z10	Z6	52,371.00	58,585.92
Senior Medical Social Worker	Z5	Z3	60,348.72	63,874.32
Senior Messenger	Z33	Z24	27,586.08	35,646.48
Senior Meteorological Assistant	Z13	Z8	47,918.88	55,339.08
Senior Meteorologist	S8		75,518.76	
Senior Nursing Officer	Z5	Z3	60,348.72	63,874.32
Senior Orderly Supervisor	Z23	Z17	36,644.64	42,633.60
Senior Parliamentary Counsel	S5	S4	98,087.04	109,114.08
Senior Personnel Officer	Z6	Z1	58,585.92	68,510.64
Senior Photographer	Z16	Z11	43,792.20	50,886.96
Senior Physiotherapist	Z10	Z6	52,371.00	58,585.92
Senior Planning Officer	Z6	Z1	58,585.92	68,510.64
Senior Planning Assistant	Z16	Z8	43,792.20	55,339.08
Senior Postal Accountant	Z6	Z1	58,585.92	68,510.64
Senior Postal Superintendent	Z10	Z6	52,371.00	58,585.92
Senior Postman	Z33	Z24	27,586.08	35,646.48

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Senior Price Control Officer	S8		75,518.76	
Senior Probation Officer	Z5	Z3	60,348.72	63,874.32
Senior Programmer	Z10	Z1	52,371.00	68,510.64
Senior Project Analyst	Z6	Z1	58,585.92	68,510.64
Senior Property Manager	S7		81,575.04	
Senior Psychiatric Social Worker	Z5	Z3	60,348.72	63,874.32
Senior Psychologist	S7		81,575.04	
Senior Radiographer	Z5	Z3	60,348.72	63,874.32
Senior Records Sorter	Z33	Z24	27,586.08	35,646.48
Senior Registrar	S6	S5	88,182.52	98,087.04
Senior Registration Officer	S6		88,182.48	
Senior Research Analyst	S5		98,087.04	
Senior Research Officer	Z6	Z1	58,585.92	68,510.64
Senior School Attendance Officer	Z10	Z6	52,371.00	58,585.92
Senior Seamstress	Z33	Z24	27,586.08	35,646.48
Senior Security Guard	Z33	Z24	27,586.08	35,646.48
Senior Security Officer	Z6	Z1	58,585.92	68,510.64
Senior Sister	Z5	Z3	60,348.72	63,874.32
Senior Statistician	Z6	Z1	58,585.92	68,510.64
Senior Storekeeper	Z23	Z17	36,644.64	42,633.60
Senior Superintendent, Police	P4		88,182.48	
Senior Superintendent of Works (Electrical/Mechanical)	Z10	Z6	52,371.00	58,585.92
Senior Supervisor	Z16	Z11	43,792.20	50,886.96
Senior Supply Officer	Z6	Z1	58,585.92	68,510.64
Senior Surveyor	S7		81,575.04	
Senior Systems Analyst	S8		75,518.76	
Senior Technical Assistant	Z16	Z11	43,792.20	50,886.96
Senior Technical Officer	S6		88,182.48	
Senior Technical Officer	S7		81,575.04	
Senior Technical Officer	Z10	Z6	52,371.00	58,585.92
Senior Technician	Z10	Z6	52,371.00	58,585.92
Senior Telecommunications Officer	Z6	Z1	58,585.92	68,510.64
Senior Telephone Operator	Z27	Z20	32,865.84	39,639.12
Senior Testing Officer	Z10	Z6	52,371.00	58,585.92

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Senior Tourism Development Officer	S8		75,518.76	
Senior Town Planner	S6		88,182.48	
Senior Traffic Warden	Z33		27,586.08	
Senior Training Officer	Z6	Z1	58,585.92	68,510.64
Senior Transport Inspector	Z23	Z14	36,644.64	46,434.84
Senior Tutor, Erdiston College	S7		81,575.04	
Senior Tutor, Hospitals	S9		71,025.72	
Senior Vehicle Examiner	Z10	Z6	52,371.00	58,585.92
Senior Veterinary Officer	S5		98,087.04	
Senior Welder	Z27	Z20	32,865.84	39,639.12
Senior Welfare Officer	Z5	Z3	60,348.72	63,874.32
Senior Well Inspector	Z10	Z6	52,371.00	58,585.92
Senior Youth Development Officer	Z10	Z6	52,371.00	58,585.92
Sergeant, Police	P20	P17	48,278.64	52,047.12
Sewing Mistress	Z27	Z20	32,865.84	39,639.12
Server	Z38		23,242.68	
Shipping Superintendent	Z10	Z6	52,371.00	58,585.92
Shorthand Writer	Z16	Z11	43,792.20	50,886.96
Sister	Z10	Z6	52,371.00	58,585.92
Social Worker I	Z16	Z6	43,792.20	58,585.92
Social Worker II	Z23	Z17	36,644.64	42,633.60
Software Instructor	Z23	Z17	36,644.64	42,633.60
Solicitor General	S1		147,926.28	
Special Grade Teacher	Z22	Z5	37,642.80	60,348.72
Special Needs Educator	Z15	Z2	44,950.80	66,192.48
Special Nurse I	Z23	Z17	36,644.64	42,633.60
Special Nurse II	Z27	Z20	32,865.84	39,639.12
Speech Therapist	Z10	Z1	52,371.00	68,510.64
Staff Development Officer	Z5	Z3	60,348.72	63,874.32
Staff Nurse	Z23	Z11	36,644.64	50,886.96
Station Foreman	Z33	Z24	27,586.08	35,646.48
Station Officer, Fire Service	P13	P10	57,071.76	61,303.44
Station Sergeant, Police	P16	P14	53,303.28	55,815.60
Statistical Assistant	Z23	Z17	36,644.64	42,633.60

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Statistician I	Z10	Z3	52,371.00	63,874.32
Statistician II	Z16	Z11	43,792.20	50,886.96
Stenographer/Typist	Z38	Z24	23,242.68	35,646.48
Steward	Z23	Z17	36,644.64	42,633.60
Storekeeper	Z33	Z24	27,586.08	35,646.48
Sub Officer, Fire Service	P16	P14	53,303.28	55,815.60
Superintendent, Prisons	P3		98,087.04	
Superintendent of Works	Z16	Z11	43,792.20	50,886.96
Superintendent, Markets	Z10	Z3	52,371.00	63,874.32
Superintendent, Police	P6	P5	71,026.20	77,906.76
Supervising Valuer	S8		75,518.76	
Supervisor Investigator	Z23	Z17	36,644.64	42,633.60
Supervisor of Insurance and Pensions	S3		121,349.76	
Supervisor, Govt. Industrial Schools	Z33	Z24	27,586.08	35,646.48
Supervisor, Markets	Z23	Z17	36,644.64	42,633.60
Supervisor, Microfilming & Binding	Z5	Z3	60,348.72	63,874.32
Supervisor, School Meals	Z30	Z28	30,192.12	31,974.60
Supervisor, Seed Store	Z16	Z11	43,792.20	50,886.96
Supervisor, St. Andrew Children's Home	S9		71,025.72	
Supplies Assistant	Z23	Z17	36,644.64	42,633.60
Supplies Assistant	Z38	Z30	23,242.68	30,192.12
Supply Inventory Officer	Z16	Z11	43,792.20	50,886.96
Supply Officer	Z16	Z11	43,792.20	50,886.96
Survey Assistant	Z38	Z24	23,242.68	35,646.48
Systems Administrator	S9		71,025.72	
Systems/Database Administrator	S9		71,025.72	
Systems/Network Administrator	S9		71,025.72	
Systems Network Administrator NIS	S7		81,575.04	
Systems Analyst	Z10	Z1	52,371.00	68,510.64
Systems Analyst/Programmer	Z6	Z1	58,585.92	68,510.64
Systems Analyst/Senior Programmer	Z10	Z1	52,371.00	68,510.64
Tax Officer	Z23	Z17	36,644.64	42,633.60
Tax Relief Investigator	Z16	Z11	43,792.20	50,886.96

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
	<i>No.</i>		<i>\$</i>	<i>\$</i>
Teacher	Z36	Z24	24,980.04	35,646.48
Teacher's Aide	Z38	Z30	23,242.68	30,192.12
Technical Assistant	Z23	Z14	36,644.64	46,434.84
Technical Assistant	Z23	Z17	36,644.64	42,633.60
Technical Assistant I	Z23	Z17	36,644.64	42,633.60
Technical Assistant II	Z27	Z20	32,865.84	39,639.12
Technical Assistant III	Z33	Z24	27,586.08	35,646.48
Technical Assistant IV	Z38	Z30	23,242.68	30,192.12
Technical Director	S4		109,114.08	
Technical/Network Support Specialist	S9		71,025.72	
Technical Officer	S7		81,575.04	
Technical Officer	Z6	Z1	58,585.92	68,510.64
Technical Officer I	Z6	Z1	58,585.92	68,510.64
Technical Officer II	Z10	Z6	52,371.00	58,585.92
Technical Operator (Radio)	Z16	Z11	43,792.20	50,886.96
Technical Storekeeper	Z27	Z20	32,865.84	39,639.12
Technician I	Z16	Z11	43,792.20	50,886.96
Technician I	Z23	Z17	36,644.64	42,633.60
Technician II	Z23	Z17	36,644.64	42,633.60
Technician II, M.E.C.	Z23	Z14	36,644.64	46,434.84
Technician II/Technical Assistant	Z23	Z17	36,644.64	42,633.60
Telecommunications Officer I	Z10	Z6	52,371.00	58,585.92
Telecommunications Officer II	Z16	Z11	43,792.20	50,886.96
Telecommunications Officer III	Z23	Z14	36,644.64	46,434.84
Telephone Operator	Z38	Z30	23,242.68	30,192.12
Telephone Operator/Receptionist	Z38	Z30	23,242.68	30,192.12
Terrier Officer	Z23	Z17	36,644.64	42,633.60
Testing Officer	Z16	Z11	43,792.20	50,886.96
Theatre Manager	Z5	Z3	60,348.72	63,874.32
Therapeutic Dietician	Z16	Z6	43,792.20	58,585.92
Therapy Assistant I	Z27	Z20	32,865.84	39,639.12
Therapy Assistant II	Z33	Z24	27,586.08	35,646.48
Tourism Development Officer I	Z6	Z1	58,585.92	68,510.64
Tourism Development Officer II	Z16	Z8	43,792.20	55,339.08

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Town Planner	Z6	Z1	58,585.92	68,510.64
Traffic Superintendent	Z10	Z6	52,371.00	58,585.92
Traffic Warden	Z38		23,242.68	
Trained Teacher	Z22	Z10	37,642.80	52,371.00
Trainee Cardiac Technician	Z38	Z24	23,242.68	35,646.48
Trainee Cyto-Technologist	Z38	Z24	23,242.68	35,646.48
Trainee Data Processing Manager	Z16	Z11	43,792.20	50,886.96
Trainee Dental Auxiliary	Z38	Z24	23,242.68	35,646.48
Trainee Dental Hygienist	Z38	Z24	23,242.68	35,646.48
Trainee Draughtsman	Z38	Z24	23,242.68	35,646.48
Trainee Laboratory Technician	Z38	Z24	23,242.68	35,646.48
Trainee Pharmacist	Z38	Z24	23,242.68	35,646.48
Trainee Property Manager	Z16	Z11	35,879.52	41,692.56
Trainee Technician	Z38	Z24	23,242.68	35,646.48
Trainee Vet. Lab. Technician	Z38	Z24	23,242.68	35,646.48
Training Officer	Z16	Z11	43,792.20	50,886.96
Transport Foreman	Z23	Z17	36,644.64	42,633.60
Transport Inspector	Z27	Z20	32,865.84	39,639.12
Transport Planner/Administrative Officer	S6		88,182.48	
Tutor, Erdiston College	S8		75,518.76	
Tutor, Hospitals	Z5	Z3	60,348.72	63,874.32
Valuer I	Z6	Z1	58,585.92	68,510.64
Valuer II	Z16	Z6	43,792.20	58,585.92
Vault Attendant	Z38	Z30	23,242.68	30,192.12
Vehicle Examiner	Z16	Z11	43,792.20	50,886.96
Veterinary Laboratory Technician	Z23	Z17	36,644.64	42,633.60
Veterinary Lab. Technologist	Z16	Z6	43,792.20	58,585.92
Veterinary Officer	S9		71,025.72	
Veterinary Pathologist	S6		88,182.48	
Vice Principal, G.I. Schools	S9		71,025.72	
Ward Clerk	Z38	Z24	23,242.68	35,646.48
Warden	Z38	Z30	23,242.68	30,192.12
Warden, Nurses Home	Z33	Z24	27,586.08	35,646.48
Water Quality Technician	Z13	Z8	47,918.88	55,339.08



**Appendix B – Concl'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Welfare Officer I	Z16	Z6	43,792.20	58,585.92
Welfare Officer II	Z23	Z17	36,644.64	42,633.60
Works Supervisor	Z23	Z17	36,644.64	42,633.60
Workshop Foreman	Z23	Z17	36,644.64	42,633.60
Workshop Manager	S9		71,025.72	
Yard Superintendent	Z33	Z24	27,586.08	35,646.48
Youth Commissioner I	Z16	Z11	43,792.20	50,886.96
Youth Commissioner II	Z23	Z17	36,644.64	42,633.60
Youth Development Officer	S8		75,518.76	
Youth Enterprise Officer	Z10	Z1	52,371.00	68,510.64
Youth Project Coordinator	Z16	Z11	43,792.20	50,886.96

**Appendix C**

**ALLOCATION OF STAFF IN THE GENERAL SERVICE**

Ministry/Department	Senior Accountant	Senior Executive Officer	Executive Officer	Accountant	Assistant Accountant	Senior Clerk	Clerical Officer	Secretary/ Executive Secretary	Steno-grapher/ Typist	Telephone Operator	Telephone Operator/ Receptionist	Driver Messenger/ Messenger	Total
Ministry of Agriculture, Food, Fisheries, Industry and Small Business Development	1		2	1	2	2	19	3	12	1		3	46
Meteorological Service						1			1			1	3
Soil Conservation Unit				1	1		5		1			1	9
Attorney General	1		1	1	1	1	10	3	8		2	2	30
Legal												1	1
Ministry of Labour	1		1	1	1	1	15	2	4		1	1	28
Labour Department						2	11	1	3			2	19
Ministry of Civil Service				1	1	1	4	1	2		1	1	12
Personnel Administration					1	3	16	2	13		1	1	37
Ministry of Community					1		2	2				1	6
Ministry of Economic Affairs, Empowerment, Innovation, Trade, Industry & Commerce					1	1	3	1	1			1	8
Economic Affairs													
Empowerment, Innovation, Trade, Industry & Commerce			1	1	1	1	5	4	6		1	2	22
Department of Commerce and Consumer Affairs						2	6		2			1	11
Ministry of Education and Human Resources	1	2	3	1	3	4	46	4	15	2		3	84
Audio Visual Aids						1	2		3			1	7
School Meals	1	1	3		1	3	7		2			1	19
Ministry of Youth, Family & Sports													
Division of Youth Affairs							3		1			1	5
HIV/AIDS Commission	1			1			2	1	1			1	7
Barbados Youth Service			1									1	2
Ministry of Environment, Water Resources & Drainage				1	1	1	4	2	3			1	13
Ministry of Finance, Investment, Telecom-													
Finance	1	1		1	1	2	12	2	5				25
Land Tax	1		1	4	4	3	26	1	6		1	2	49
Treasury	4		1	7	9	1	34	1	2	1		2	62
Customs	1		1	1	1	1	150	1	3		1	4	164
VAT Unit			1	1	1	1	15	1	1	1		1	23
Inland Revenue	1		1	3	8	2	34	1	5			2	57
Energy				1		1	2	2	1			1	8
Ministry of Foreign Affairs & Foreign Trade													
Foreign Affairs	1	1	9	3	1	1	6	12	8		1	3	46
Foreign Trade						1	2	2	2			1	8
Ministry of International Business & International Transport													
International Business				1	1	1	6	1	1		1	1	13
<b>Total Carried Forward</b>	<b>15</b>	<b>5</b>	<b>26</b>	<b>31</b>	<b>41</b>	<b>38</b>	<b>447</b>	<b>50</b>	<b>112</b>	<b>5</b>	<b>10</b>	<b>44</b>	<b>824</b>

**Appendix C**

**ALLOCATION OF STAFF IN THE GENERAL SERVICE**

Ministry/Department	Senior Accountant	Senior Executive Officer	Executive Officer	Accountant	Assistant Accountant	Senior Clerk	Clerical Officer	Secretary/Executive Secretary	Stenographer/Typist	Telephone Operator	Telephone Operator/Receptionist	Driver Messenger/Messenger	Total
Total Brought Forward	15	5	26	31	41	38	447	50	112	5	10	44	824
International Transport				1		1	6	2	9			2	21
Ministry of Health	1		1	1	2	2	14	4	10	1		5	41
Health Centres and Polyclinic			1			8	11		5		7	9	41
District Hospital, Outpatient Clinics and Nursing Services			1			2	9		1			1	14
Drug Service				1	1	1	13	1	3			1	21
Mental Hospital		1		1	1	1	4	1	2	3		1	15
Prime Minister's Office	1		1				3	7	2	2		4	20
Cabinet Office		2	1	1		1	4	1	2				12
Defence and Security			1	1	1	1	3	1	2			1	11
Ministry of Transport and Works	1		1	3	6	1	61	3	12	1	1	4	94
Electrical Engineering						1	4		1			1	7
Licensing Authority			1	1	2		34						38
Ministry of Social Care, Counstituency Empower	1				1		4	3	2			1	12
Ministry of Tourism	1		1	1	1	1	3	2	4		1	1	16
Analytical Services						1					1	1	3
Archives						1	1						2
Audit							15	1	1			2	19
Central Purchasing	1			1	2	4	12	1	2			1	24
Coastal Zone Management			1	1			2	1				1	6
Community Development					1		2		2				5
Co-operatives							2		2				4
Corporate Affairs and Intellectual Property					1	1	7	1	2			1	13
Data Processing							6	1	1		1	1	10
Electoral Department		1	1		1	1	9	1	3			2	19
Environmental Protection Department						1	3	1	1				6
Fire Service		1	1	1	1	1	4	1	1				11
Forensic Centre					1								1
Gender Affairs Bureau							1	1					2
Government Industrial Schools			1				1		1			1	4
Government Information Service			1			1	2		3			1	8
Government Printing					1		5					1	7
Immigration			1	1	1	1	4	1	3		1	1	14
Total Carried Forward	21	10	41	46	65	70	696	85	189	12	22	88	1345

**Appendix C**

**ALLOCATION OF STAFF IN THE GENERAL SERVICE**

Ministry/Department	Senior Accountant	Senior Executive Officer	Executive Officer	Accountant	Assistant Accountant	Senior Clerk	Clerical Officer	Secretary/Executive Secretary	Steno-grapher/Typist	Telephone Operator	Telephone Operator/Receptionist	Driver Messenger/Messenger	Total
Total Brought Forward	21	10	41	46	65	70	696	85	189	12	22	88	1345
Judiciary							34		11			5	50
Lands and Surveys							2		1			1	4
Land Registry			1	1	1	1	7		6			1	18
National Council for Science and Technology									1				1
National Disability Unit			1		1			1	1			1	5
Natural Heritage					1				1				2
National Insurance			10		2	22	115	1	5	1	2	2	160
National Library Service			1		1		1		2			2	7
Ombudsman			1					1				1	3
Office of Public Sector Reform									1				1
Police				1	2	1	25	1	10	12		2	54
Regional Police					1		1	1				2	5
Training School									1				1
Post Office									6			2	9
Prisons			1	1	1	1	5	1	1				11
Probation							1	1	2			1	5
Public Prosecution									1				1
Registration				1	2		28		8	3		3	45
Statistical Services						1	23	1	2			2	29
Telecommunication Services							2	1					3
Town Planning			1		1	1	10	1	6		1	1	22
Training		1	1	1	1	1	4	1	2		1	1	14
Welfare	1		1	1	1	1	12	1	4			4	26
Total	22	11	59	52	80	99	966	98	260	28	26	119	1820

## Appendix D

### HEAD 32 – MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE

										*Representation Allowance
										BD\$
<b>HIGH COMMISSION IN THE UNITED KINGDOM</b>										
High Commissioner	...	...	...	...	...	...	...	...	...	85,904
Deputy High Commissioner	...	...	...	...	...	...	...	...	...	116,498
Minister/Counsellor	...	...	...	...	...	...	...	...	...	64,540
First Secretary	...	...	...	...	...	...	...	...	...	57,407
Accountant	...	...	...	...	...	...	...	...	...	114,300
Secretary	...	...	...	...	...	...	...	...	...	146,437
<b>EMBASSY AT WASHINGTON</b>										
Ambassador	...	...	...	...	...	...	...	...	...	0
Commercial Counsellor	...	...	...	...	...	...	...	...	...	154,570
Minister/Counsellor	...	...	...	...	...	...	...	...	...	61,620
First Secretary	...	...	...	...	...	...	...	...	...	340,888
First Secretary	...	...	...	...	...	...	...	...	...	129,662
Executive Officer	...	...	...	...	...	...	...	...	...	213,014
Executive Secretary...	...	...	...	...	...	...	...	...	...	123,672
Defence Attaché...	...	...	...	...	...	...	...	...	...	287,106
<b>PERMANENT MISSION TO THE UNITED NATIONS</b>										
Permanent Representative	...	...	...	...	...	...	...	...	...	98,474
Deputy Permanent Representative	...	...	...	...	...	...	...	...	...	133,442
First Secretary (1)	...	...	...	...	...	...	...	...	...	275,606
First Secretary (2)	...	...	...	...	...	...	...	...	...	166,406
Secretary	...	...	...	...	...	...	...	...	...	101,672
<b>EMBASSY AT CARACAS</b>										
Ambassador	...	...	...	...	...	...	...	...	...	46,366
First Secretary	...	...	...	...	...	...	...	...	...	109,427
Executive Officer	...	...	...	...	...	...	...	...	...	0
Secretary (Attaché)	...	...	...	...	...	...	...	...	...	169,391
<b>HIGH COMMISSION IN CANADA</b>										
High Commissioner	...	...	...	...	...	...	...	...	...	92,864
Counsellor	...	...	...	...	...	...	...	...	...	126,428
First Secretary	...	...	...	...	...	...	...	...	...	107,372
<b>EMBASSY AT BRUSSELS</b>										
Ambassador	...	...	...	...	...	...	...	...	...	128,915
Counsellor	...	...	...	...	...	...	...	...	...	141,304
First Secretary	...	...	...	...	...	...	...	...	...	111,955
Executive Officer	...	...	...	...	...	...	...	...	...	108,191
Secretary	...	...	...	...	...	...	...	...	...	106,310
Housing Refund and Indexation	...	...	...	...	...	...	...	...	...	7,015

## Appendix D

### HEAD 32 – MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE

											*Representation Allowance
											BD\$
<b>CONSULATE-GENERAL AT TORONTO</b>											
Consul-General	...	...	...	...	...	...	...	...	...	...	97,922
Consul	...	...	...	...	...	...	...	...	...	...	119,150
<b>CONSULATE-GENERAL AT NEW YORK</b>											
Consul-General	...	...	...	...	...	...	...	...	...	...	68,932
Consul	...	...	...	...	...	...	...	...	...	...	210,388
Accountant	...	...	...	...	...	...	...	...	...	...	204,014
<b>CONSULATE-GENERAL AT MIAMI</b>											
Consul-General	...	...	...	...	...	...	...	...	...	...	68,932
Deputy Consul-General	...	...	...	...	...	...	...	...	...	...	172,610
Foreign Service Officer I	...	...	...	...	...	...	...	...	...	...	183,208
Vice-Consul	...	...	...	...	...	...	...	...	...	...	82,686
Secretary	...	...	...	...	...	...	...	...	...	...	157,098
<b>PERMANENT MISSION TO UNITED NATIONS AT GENEVA</b>											
Permanent Representative	...	...	...	...	...	...	...	...	...	...	237,586
Deputy Permanent Representative	...	...	...	...	...	...	...	...	...	...	396,708
Counsellor (Intl Trade)	...	...	...	...	...	...	...	...	...	...	271,610
Counsellor (Legal)	...	...	...	...	...	...	...	...	...	...	372,487
Foreign Service Officer I	...	...	...	...	...	...	...	...	...	...	395,928
Foreign Service Officer II	...	...	...	...	...	...	...	...	...	...	218,664
Executive Officer	...	...	...	...	...	...	...	...	...	...	199,265
<b>EMBASSY AT BRAZIL</b>											
Ambassador	...	...	...	...	...	...	...	...	...	...	79,800
Foreign Service Officer I	...	...	...	...	...	...	...	...	...	...	135,662
Executive Officer	...	...	...	...	...	...	...	...	...	...	127,672
<b>EMBASSY AT CHINA</b>											
Ambassador	...	...	...	...	...	...	...	...	...	...	98,474
Senior Foreign Service Officer	...	...	...	...	...	...	...	...	...	...	254,442
Foreign Service Officer I	...	...	...	...	...	...	...	...	...	...	144,662
Secretary	...	...	...	...	...	...	...	...	...	...	140,672
Executive Officer	...	...	...	...	...	...	...	...	...	...	140,672
<b>EMBASSY AT CUBA</b>											
Ambassador	...	...	...	...	...	...	...	...	...	...	0
Senior Foreign Service Officer	...	...	...	...	...	...	...	...	...	...	147,636
Foreign Service Officer II	...	...	...	...	...	...	...	...	...	...	125,672
Executive Officer	...	...	...	...	...	...	...	...	...	...	125,672

Note: \* Representation, Education, Commuted Travel and Housing Allowances

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