B A R B A D O S

SCHEDULES

OF

PERSONAL EMOLUMENTS

2022 – 2023

B A R B A D O S

SCHEDULES

OF

PERSONAL EMOLUMENTS

2022 – 2023

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AUTHORITY FOR EXPENDITURE INCURRED UNDER PERSONAL EMOLUMENTS

All Personal Emoluments except otherwise stated are governed by:

(1) The Public Service (General) Order, 2008

(2) The Public Service (Teachers) Order, 2008

(3) The Public Service (Part-Time Officers) Order, 2008

SUMMARY OF PERSONAL EMOLUMENTS
2022 - 2023

Head	Ministry / Department	Total Personal Emoluments 2022-2023
10	Office of the President	1,103,920
11	Ministry of the Public Service	8,966,364
13	Prime Minister's Office	24,612,406
15	Cabinet Office	17,928,996
17	Ombudsman	458,317
18	Audit	2,758,342
27	Ministry of Tourism and International Transport	10,199,368
29	Office of the Director of Public Prosecutions	1,247,941
30	Attorney General	112,606,720
31	Ministry of Industry, Innovation, Science and Technology	7,138,095
32	Ministry of Foreign Affairs and Foreign Trade	35,525,809
33	Ministry of Home Affairs and Information	59,679,617
34	Ministry of Finance, Economic Affairs and Investment	31,817,117
35	Ministry of People Empowerment and Elder Affairs	8,274,303
81	Ministry of Transport, Works and Water Resources	33,083,788
82	Ministry of Environment and National Beautification	13,049,464
83	Ministry of Agriculture, Food and Nutritional Security	20,406,200
84	Ministry of Labour, Social Security and Third Sector	21,560,993
86	Ministry of Health and Wellness	118,427,067
87	Ministry of Education, Technological and Vocational Training	289,703,535

SUMMARY OF PERSONAL EMOLUMENTS
2022 - 2023

Head	Ministry / Department	Total Personal Emoluments 2022-2023
91	Ministry of Youth, Sports and Community Empowerment	7,982,122
92	Ministry of Energy and Business Development	13,644,331
93	Ministry of Housing, Lands and Maintenance	12,775,487
	Total	852,950,302
	ANNEX ESTIMATES	
50	Post Office	21,790,699

Please note that througout the book, where there is no figure, the posts are temporarily frozen or vacant.

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Prime Minister

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribu-tions	Total
10.	Office of the President						
	001. Office of the President						
0001.	President	892,255	55,771	77,400	10,478	68,016	1,103,920
	Total	892,255	55,771	77,400	10,478	68,016	1,103,920

BARBADOS ESTIMATES 2022-2023

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 10 **OFFICE OF THE PRESIDENT**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			001. Office of the President				
			Subprogram 0001:				
			PRESIDENT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	President (a)	Fixed	232,047	232,047	232,047
(2)	1	1	Private Secretary and Administrative Officer	S.5	102,991	102,991	102,991
(3)	1	1	Clerk, Privy Council	Z.6-1	71,936	71,936	71,936
(4)	1	1	Executive Assistant	Z.16-11	53,431	53,431	53,431
(5)	1	1	Head Butler	Z.27-20	41,621	41,621	41,621
(6)	1	1	Housekeeper	Z.27-20	38,826	38,826	39,874
(7)	1	1	Clerk/Typist	Z.38-24	37,429	37,429	37,429
(8)	2	2	Butler	Z.38-30	63,404	63,404	63,404
(9)	3	3	Cook	Z.38-36	78,687	78,687	78,687
(10)	3	3	General Worker	CX	73,215	73,215	73,215
(11)	4	4	Maid	Z.38	97,620	97,620	97,620
			Medical Fees				
(12)			Statutory Duty Allowance		32,400	32,400	32,400
(13)			President's Travel Allowance		45,000	45,000	45,000
	19	19	Total Item 101		968,607	968,607	969,655
102.			*Other Personal Emoluments*				
(1)			Acting Allowances and Payment of Substitutes		57,421	57,421	55,771
(2)			Temporary Staff				
(3)			Telephone Allowance		2,486	2,486	4,143
(4)			Travel Allowance		6,335	6,335	6,335
			Total Item 102		66,242	66,242	66,249
103. (1)			*National Insurance Contributions*		71,837	71,837	68,016
			Total Item 103		71,837	71,837	68,016
	19	19	**Total Subprogram 0001: President**		1,106,686	1,106,686	1,103,920

NOTE: (a) Governor-General (Conditions of Service) Act, Cap. 6.

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of the Public Service

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribu-tions	Total
11.	Ministry of Public Service						
	050.Direction and Policy Formulation Services						
7025.	General Management and Coordination Services	2,300,431	252,160	25,317	274,657	185,523	3,038,088
	Policy and staffing	697,226	139,004		115,450	76,714	1,028,394
	080. Development of Management and Personal Skills						
0085.	Learning and Development	1,020,689	32,428		18,003	112,819	1,183,939
	082. Implementation of Personnel Conditions of Service						
0083.	People Resource and Compliance	2,978,954	365,773		19,867	351,349	3,715,943
	Total	6,997,300	789,365	25,317	427,977	726,405	8,966,364

NOTES:

The Permanent Secretary, Ministry of the Public Service is the Accounting Officer for Head 11

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 11 **MINISTRY OF THE PUBLIC SERVICE**	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2022-2023
			050. Public Service				
			Subprogram 7025: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Director General	S.1	155,323	155,323	155,323
(2)	6	6	Permanent Secretary	S.1	776,613	776,613	776,613
(3)	3	3	Deputy Permanent Secretary	S.3	254,834	254,834	254,834
(4)	1	1	Principal/Senior Crown Counsel	S.5/S4	102,991	102,991	102,991
(5)	2	2	Assistant Director	S.8	158,589	158,589	158,589
(6)	1	1	Crown Counsel	Z.3-1	71,936	71,936	71,936
(7)	1	1	Senior Accountant	Z.6-1	66,605	66,605	68,894
(8)	1	1	Information Technology Officer I	Z.6-1	68,488	68,488	70,922
(9)	1	1	Research Officer I/II	Z.16-11/	51,873	51,873	53,431
(10)	1	1	Accountant	Z.16-8	50,834	50,834	52,393
(11)	1	1	Information Technology Officer II	Z.16-8	48,757	48,757	50,315
(12)	2	2	Administrative Officer II	Z.16-8	56,418	56,418	57,976
(13)	1	1	Executive Secretary/	Z.16-11/			
(14)			Secretary	Z.23-17	53,431	53,431	53,431
(15)	1	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
(16)	3	3	Assistant Accountant	Z.23-17	84,203	84,203	86,299
(17)	1	1	Research Assistant		40,573	40,573	41,621
(18)	2	2	Accounts Clerk	Z.38-24	74,858	74,858	74,858
(19)	1	1	Administrative Assistant	Z.38-24	37,429	37,429	37,429
(20)	1	1	Telephone Operator/Receptionist	Z.38-30	31,702	31,702	31,702
(21)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(22)	1	1	Maid	CX	24,407	24,407	24,407
(23)			Statutory Personal Allowance		25,317	25,317	25,317
	33	33	Total Item 101		2,156,325	2,156,325	2,325,748
102.			*Other Personal Emoluments*				
(1)			Acting Allowances and Payment of Substitutes		64,470	64,470	76,116
(2)			Temporary Staff		127,417	127,417	176,044
(3)			Overtime				
(4)			Entertainment Allowance		108,121	108,121	108,121
(5)			Special Allowances		32,287	32,287	32,287
(6)			Travel Allowance		100,928	100,928	113,600
(7)			Telephone Allowance		17,542	17,542	20,649
			Total Item 102		450,765	450,765	526,817
103. (1)			*National Insurance Contributions*		163,521	163,521	185,523
			Total Item 103		163,521	163,521	185,523
	33	33	**Total Subprogram 7025: General Management and Coordination Services**		2,770,611	2,770,611	3,038,088

BARBADOS ESTIMATES 2022 - 2023

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 11 **MINISTRY OF THE PUBLIC SERVICE**	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2022-2023
			050. Public Service				
			Subprogram 0079:				
			POLICY AND STAFFING				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Director	S.3/S2	127,417	127,417	127,417
(2)	2	2	Deputy Director	S.6	185,183	185,183	185,183
(3)	4	6	Senior Human Resource Officer	Z.6-1	276,246	276,246	271,530
(4)	2	2	Administrative Officer I	Z.6-1			
(5)	2	2	Human Resource Officer	Z.16-18	111,537	111,537	113,096
	11	11	Total Item 101		700,383	700,383	697,226
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		137,153	137,153	139,004
(2)			Acting Allowances and Payment of Substitutes		22,130	22,130	96,515
(3)			Travel Allowance		7,920	7,920	8,225
(4)			Telephone Allowance		3,142	3,142	3,263
(5)			Entertainment Allowance		7,171	7,171	7,447
			Total Item 102		177,516	177,516	254,454
103. (1)			*National Insurance Contributions*		78,462	78,462	76,714
			Total Item 103		78,462	78,462	76,714
			Total Subprogram 0079: Policy and Staffing		255,978	255,978	1,028,394

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 11 **MINISTRY OF THE PUBLIC SERVICE**	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2022-2023
			080. Development of Managerial & Personnel Skills				
			Subprogram 0085: LEARNING AND DEVELOPMENT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Director	S.3/S2	127,417	127,417	127,417
(2)	1	1	Deputy Director	S.6	92,592	92,592	92,592
(3)	5	5	Senior Human Resource Officer	Z.6-1	347,460	347,460	334,402
(4)	1	1	Senior Executive Officer	Z.10-3	67,068	67,068	67,068
(5)	4	4	Human Resource Officer	Z.16-8	224,633	224,633	226,191
(6)	1	1	Executive Officer	Z.16-11	45,982	45,982	47,978
(7)		1	Senior Clerk	Z.23-17	41,833	41,833	42,931
(8)	1	1	Clerical Officer	Z.38-24	30,790	30,790	31,702
(9)	1	1	Driver/Messenger	Z.38-30	25,089	25,089	26,001
(10)	1	1	Maid	CX	24,407	24,407	24,407
	16	17	Total Item 101		1,027,271	1,027,271	1,020,689
102.			*Other Personal Emoluments*				
(1)			Acting Allowances and Payment of Substitutes		32,428	32,428	32,428
(2)			Temporary Staff				
(3)			Overtime				
(4)			Entertainment Allowance		7,171	7,171	7,447
(5)			Travel Allowance		7,920	7,920	8,225
(6)			Telephone Allowance		2,244	2,244	2,331
			Total Item 102		49,763	49,763	50,431
103. (1)			*National Insurance Contributions*		106,709	106,709	112,819
			Total Item 103		106,709	106,709	112,819
	29	29	**Total Subprogram 0085: Learning and Development**		1,183,743	1,183,743	1,183,939

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 11 **MINISTRY OF THE PUBLIC SERVICE**	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2022-2023
			082. Implementation of Personnel Condition of Service				
			Subprogram 0086: PEOPLE RESOURCING AND COMPLIANCE				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Director	S.3/S2	127,417	127,417	127,417
(2)	2	2	Deputy Director	S.6	185,183	185,183	185,183
(3)			Principal/Senior Crown Counsel	S.5/S4			
(4)	6	6	Senior Human Resource Officer	Z.6-2	409,155	409,155	408,538
(5)			Personnel Officer	Z.16-8			
(6)	19	19	Human Resource Officer	Z.16-8	994,486	994,486	1,046,620
(7)	2	2	Executive Secretary/	Z.16-11			
(8)			Secretary	Z.23-17	94,965	94,965	96,013
(9)	3	3	Senior Clerk	Z.23-17	128,619	128,619	124,427
(10)	4	4	Assistant Human Resource Officer	Z.23-17	131,326	131,326	123,466
(11)	19	19	Clerical Officer	Z.38-24	502,652	502,652	527,302
(12)	3	3	Administrative Assistant	Z.38-24	108,821	108,821	109,757
(13)	4	4	Transcription Officer	Z.38-24	149,715	149,715	149,715
(14)	1	1	Receptionist/Telephone Operator	Z.38-30	31,702	31,702	31,702
(15)	1	1	Maid/Cleaner	Z.38	24,407	24,407	24,407
(16)	1	1	General Worker	CX	24,407	24,407	24,407
	66	66	Total Item 101		2,912,855	2,912,855	2,978,954
102.			*Other Personal Emoluments*				
(1)			Acting Allowances and Payment of Substitutes		270,599	270,599	273,181
(2)			Temporary Staff		139,689	139,689	92,592
(3)			Overtime				
(4)			Travel Allowance		8,225	8,225	8,225
(5)			Telephone Allowance		3,263	3,263	4,195
(6)			Entertainment Allowance		7,447	7,447	7,447
			Total Item 102		429,223	429,223	385,640
103. (1)			*National Insurance Contributions*		356,099	356,099	351,349
			Total Item 103		356,099	356,099	351,349
	66	66	**Total: Subprogram 0086: People Resourcing and Compliance**		3,698,177	3,698,177	3,715,943

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Prime Minister

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribu-tions	Total
13.	Prime Minister's Office						
	040. Direction and Policy Formulation Services						
7000.	General Management and Coordination Services	1,836,576	424,097		32,943	237,228	2,530,844
0041.	Prime Minister's Official Residence	323,098	14,044			42,183	379,325
0144.	Town and Country Planning	2,879,009	52,998		47,600	297,724	3,277,331
0034.	Commitment for Results Department		1,845,170		53,821	242,965	2,141,956
	041. National Defence and Security Preparedness						
0042.	General Security	9,152,801	603,062		71,947	1,311,934	11,139,744
	276. Culture						
7005.	General Management and Coordination Services	1,039,379	108,484		51,414	95,249	1,294,526
0299.	Archives	648,593	35,168		17,070	74,220	775,051
0300.	National Library Service	2,670,633	59,599		25,565	317,832	3,073,629
	Total	18,550,089	3,142,622		300,360	2,619,335	24,612,406

NOTE: The Permanent Secretary, Prime Minister's Office is the Accounting Officer for Head 13.
The Permanent Secretary, Culture is the Accounting Officer for Head 13.

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 13 **PRIME MINISTER'S OFFICE**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			040. Direction and Policy Formulation Services				
			Subprogram 7000: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Permanent Secretary	S.1	155,322	155,322	155,322
(2)	1	1	Chief Research Officer	S.5	102,991	102,991	102,991
(3)	1	1	Financial Controller/Finance Officer	S.5/S.8	102,991	102,991	102,991
(4)	1	1	Director of Communications	S.6			
(5)	1	1	Senior Administratve Officer	S.6	92,592	92,592	92,592
(6)	1	1	Administrative Officer I	Z.6-1	71,936	71,936	71,936
(7)	1	1	Research Officer I/II	Z.10-3/16-	67,068	67,068	67,068
(8)	1	1	Senior Accountant	Z.6-1	65,680	65,680	67,677
(9)	1	1	Economist I/II	Z.10-3	67,068	67,068	67,068
(10)	1	1	Senior Executive Secretary	Z.10-3	61,207	61,207	63,058
(11)	1	1	Maintenance Co-ordinator	Z.10-6	61,515	61,515	61,515
(12)	8	5	Administrative Officer II	Z.16-8	211,648	211,648	210,739
(13)	2	5	Executive Secretary/Secretary	Z.16-11	140,516	140,516	179,604
(14)	1	1	Executive Officer	Z.16-11	49,925	49,925	49,925
(15)	4	4	Clerical Officer	Z.38-24	112,199	112,199	74,771
(16)	3	3	Stenographer Typist	Z.38-24	37,429	37,429	29,649
(17)	4	4	Clerk/Typist	Z.38-24	149,716	149,716	99,464
(18)	1	1	Senior Messenger	Z.33-24			
(19)	1	1	Messenger	Z.38-30			
(20)	3	3	Driver/Messenger	Z.38-30	93,510	93,510	62,264
(21)	2	2	Telephone Operator	Z.38-30	60,059	60,059	58,235
(22)	7	7	Maid	Z.38	195,257	195,257	195,257
(23)	1	1	General Worker	Z.39			
(24)	1	1	Cleaner	Cat. X	24,450	24,450	24,450
	49	49	Total Item 101		1,923,079	1,923,079	1,836,576
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		197,466	197,466	352,307
(2)			Acting Allowances and Payment of Substitutes		71,790	71,790	71,790
(3)			Entertainment Allowance		14,343	14,343	14,343
(4)			Duty Allowance		1,200	1,200	1,200
(5)			Travel Allowance		12,428	12,428	12,428
(6)			Telephone Allowance		4,972	4,972	4,972
			Total Item 102		302,199	302,199	457,040
103.							
(1)			*National Insurance Contributions*		240,936	240,936	237,228
			Total Item 103		240,936	240,936	237,228
	49	49	**Total Subprogram 7000: General Management and Coordination Services**		2,466,214	2,466,214	2,530,844

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 13 **PRIME MINISTER'S OFFICE**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			040. Direction and Policy Formulation Services				
			Subprogram 0041: PRIME MINISTER'S OFFICIAL RESIDENCE				
101.			*Statutory Personal Emoluments*				
(1)	2	2	Executive Personal Assistant	Z.16-11	106,862	106,862	53,431
(2)	2	2	Housekeeper	Z.27-20	35,445	35,445	36,381
			Housekeeper III	Z.30-28	33,105	33,105	33,573
(3)	1	1	Butler	Z.38-34			
(4)	1	1	Cook	Z.38-34	26,230	26,230	28,053
(5)	7	7	Maid	CX	97,800	97,800	97,800
(6)	1	1	Garderner	CIX	24,960	24,960	24,960
(7)	3	3	General Worker	CX	48,900	48,900	48,900
	17	17	Total Item 101		373,302	373,302	323,098
102.			*Other Personal Emoluments*				
(1)			Temporary				
(2)			Acting Allowances and Payment of Substitutes		14,044	14,044	14,044
			Total Item 102		14,044	14,044	14,044
103. (1)			*National Insurance Contributions*		49,783	49,783	42,183
			Total Item 103		49,783	49,783	42,183
	16	17	**Total Subprogram 0041: Prime Minister's Official Residence**		437,129	437,129	379,325

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 13 **PRIME MINISTER'S OFFICE**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			040. Direction and Policy Formulation Services				
			Subprogram 0144:				
			TOWN AND COUNTRY PLANNING				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Chief Town Planner	S.2/S.1	141,775	141,775	141,775
(2)	1	1	Deputy Chief Town Planner	S.4	114,570	114,570	114,570
(3)	3	3	Senior Town Planner	S.6	185,184	185,184	277,775
(4)	1	1	Systems/Network Administrator	S.9	74,577	74,577	74,577
(5)	1	1	Architect	Z.6-1			
(6)	1	1	Programmer/Analyst	Z.6-1	71,936	71,936	71,936
(7)		1	Technical Officer	Z.6-1			65,371
(8)	8	8	Town Planner/Assistant Town Planner	Z.10-1/ Z.10-6	512,491	512,491	440,701
(9)	1	1	Chief Planning Assistant	Z.10-3	62,595	62,595	62,595
(10)	5	5	Senior Planning Assistant	Z.16-8	283,819	283,819	288,322
(11)	1	1	Executive Officer	Z.16-11	53,431	53,431	53,431
(12)	1	1	Executive Secretary/Secretary	Z.16-11	53,431	53,431	53,431
(13)	21	21	Planning Assistant I/II	Z.23-14	826,293	826,293	894,728
			Planning Assistant II	Z.33-24			
(14)	1	1	Draughtsman	Z.23-17			
(14)	1	1	GIS Technician	Z.23-17			
(15)	1	1	Computer Operator	Z.23-17	44,765	44,765	44,765
(16)	1	1	Assistant Accountant	Z.23-17	44,765	44,765	40,573
(17)	1	1	Senior Clerk	Z.23-17	41,359	41,359	41,359
(18)	1	1	Assistant Personnel Officer	Z.23-17			
(19)	10	10	Clerical Officer	Z.38-24	74,858	74,858	63,659
(20)	6	6	Stenographer/Typist	Z.38-24	74,858	74,858	37,429
(21)	1	1	Telephone Operator/Receptionist	Z.38-30	24,405	24,405	24,405
(22)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	37,429
(23)	1	1	Vault Attendant	Z.38-30	31,702	31,702	25,317
(24)	1	1	Maid	Cat.X	24,405	24,405	24,861
	71	71	Total Item 101		2,772,921	2,772,921	2,879,009
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		89,776	89,776	24,405
(2)			Acting Allowance/ Payment of Substitutes		35,005	35,005	28,593
(3)			Entertainment Allowance		21,516	21,516	21,516
(4)			Travel Allowance		20,593	20,593	20,593
(5)			Telephone Allowance		5,491	5,491	5,491
			Total Item 102		172,381	172,381	100,598
103. (1)			*National Insurance Contributions*		315,719	315,719	297,724
			Total Item 103		315,719	315,719	297,724
	71	71	**Total Subprogram 0144: Town and Country Planning**		3,261,021	3,261,021	3,277,331

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 13 **PRIME MINISTER'S OFFICE**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			040. Direction and Policy Formulation Services				
			Subprogram 0034: COMMITMENT FOR RESULTS DEPARTMENT				
102.			*Other Personal Emoluments*				
(1)							
(2)			Temporary Staff				1,845,170
(3)							
(4)			Travel Allowance				24,857
(5)			Telephone Allowance				2,486
			Entertainment Allowance				26,478
			Total Item 102				1,898,991
103.			*National Insurance Contributions*				242,965
(1)			Total Item 103				242,965
			Total Subprogram 0034: Commitment for Results Department				2,141,956

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 13 **PRIME MINISTER'S OFFICE**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			041. National Defence and Security Preparedness				
			Subprogram 0042: GENERAL SECURITY				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Permanent Secretary	S.1			
(2)	1	1	Deputy Permanent Secretary	S.3	127,417	127,417	127,417
(3)	1	1	Chief Security Officer	S.6			92,592
(4)	2	2	Senior Administrative Officer	S.6	92,592	92,592	92,592
(5)	1	1	Administrative Officer I	Z.6-1			
(6)	1	1	Senior Security Officer	Z.6-1	71,936	71,936	71,936
(7)	1	1	Security Officer I	Z.10-6	61,515	61,515	61,515
(8)	4	4	Security Officer II	Z.16-11	213,725	213,725	213,725
(9)	5	5	Security Officer III	Z.23-17	177,052	177,052	173,121
(10)	1	1	Administrative Officer II	Z.16-8	58,106	58,106	58,106
(11)	1	1	Executive Officer	Z.16-11	48,757	48,757	51,873
(12)	1	1	Accountant	Z.16-8	58,106	58,106	58,106
(13)	1	1	Executive Secretary/Secretary	Z.23-17			
(14)	1	1	Senior Clerk	Z.23-17	44,765	44,765	40,573
(15)	1	1	Assistant Accountant	Z.23-17	44,765	44,765	44,765
(16)	3	3	Clerical Officer	Z.38-24	112,025	112,025	37,429
(17)	2	2	Stenographer/Typist	Z.36-24	37,429	37,429	37,429
(18)	1	1	Clerk/Typist	Z.38-24	37,429	37,429	37,429
(19)	1	1	Driver/Messenger	Z.38-30	28,889	28,889	28,889
(20)	23	23	Senior Security Guard	Z.33-24	553,719	553,719	727,691
(21)	254	254	Security Guard	Z.38-30	7,452,308	7,452,308	7,173,206
(22)	1	1	Maid	Z.38	24,407	24,407	24,407
	308	308	Total Item 101		9,244,942	9,244,942	9,152,801
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		263,301	263,301	215,476
(2)			Acting Allowances and Payment of Substitutes		202,000	202,000	387,586
(3)			Duty Allowances		41,856	41,856	41,856
(4)			Travel Allowance		7,311	7,311	7,311
(5)			Telephone Allowance		16,160	16,160	16,160
(6)			Entertainment Allowance		6,620	6,620	6,620
			Total Item 102		537,248	537,248	675,009
103.							
(1)			*National Insurance Contributions*		1,291,323	1,291,323	1,311,934
			Total Item 103		1,291,323	1,291,323	1,311,934
	308	308	**Total Subprogram 0042: General Security**		11,073,513	11,073,513	11,139,744

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 13 **PRIME MINISTER'S OFFICE**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			276. Culture				
			Subprogram 7005: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Permanent Secretary	S.1	155,323	155,323	155,323
(2)	1	1	Deputy Permanent Secretary	S.3	127,417	127,417	127,417
(3)	1	1	Director, Cultural & Policy Research	S.5	102,991	102,991	102,991
(4)			Senior Administrative Officer	S.6			
(5)	1	1	Senior Cultural Policy Officer	S.8	79,295	79,295	79,295
(6)	1	1	Administrative Officer I	Z.6-1	71,936	71,936	71,936
(7)	1	1	Senior Accountant	Z.6-1	71,936	71,936	71,936
(8)	1	1	National Co-ordinator	Z.6-1			
(9)	1	1	Sports Development Officer	Z.6-1			
(10)	3	3	Administrative Officer II	Z.16-8	116,212	116,212	116,212
(11)	1	1	Cultural Policy Officer I/II	Z.16-9			
				Z.10-3/	67,068	67,068	47,328
(12)	1	1	Promotions Officer	Z.16-11			
(13)	1	1	Executive Officer	Z.16-11	49,016	49,016	50,575
(14)	1	1	Assistant Accountant	Z.23-17	42,232	42,232	43,281
(15)	1	1	Project Assistant	Z.23-17			
(16)	1	1	Senior Clerk	Z.23-17	42,058	42,058	43,106
(17)	3	3	Field Officer	Z.23-17			
(18)	3	3	Clerical Officer	Z.38-24	74,858	74,858	74,858
(19)			Clerk Typist	Z.38-24			
(20)	1	1	Receptionist/Typist	Z.38-24			
(21)	1	1	Driver/Messenger	Z.38-30	29,801	29,801	30,714
(22)	1	1	Maid	Z.38-24	24,407	24,407	24,407
	26	26	Total Item 101		1,054,550	1,054,550	1,039,379
102.			*Other Personal Emoluments*				
(1)			Acting Allowances and Payments of Substitutes		96,886	96,886	25,416
(2)			Temporary Staff		83,223	83,223	83,068
(3)			Telephone Allowance		5,145	5,145	5,145
(4)			Duty Allowance		1,200	1,200	1,200
(5)			Entertainment Allowance		22,893	22,893	22,893
(6)			Travel Allowance		22,176	22,176	22,176
			Total Item 102		231,523	231,523	159,898
103.							
(1)			*National Insurance Contributions*		109,481	109,481	95,249
			Total Item 103		109,481	109,481	95,249
	26	26	**Total Subprogram 7005: General Management and Coordination Services**		1,395,554	1,395,554	1,294,526

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 13 **PRIME MINISTER'S OFFICE**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			276. Culture				
			Subprogram 0299:				
			ARCHIVES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Chief Archivist	S.4	114,570	114,570	114,570
(2)	1	1	Senior Archivist	S.7	85,654	85,654	
(3)			Archivist/	Z.10-3			
(4)	3	3	Archives Assistant I/II/III	Z.16-11 Z.23-16	173,930	173,930	187,567
(5)	1	1	Senior Archives Technical Assistant	Z.16-11	52,233	52,233	53,431
(6)	1	1	Archives Technical Assistant	Z.23-14	37,429	37,429	37,429
(7)	1	1	Assistant Technician	Z.38-30	31,702	31,702	31,702
(8)			Librarian/ Library Assistant I/II/III	Z.10-3			
(9)	1	1	Senior Clerk	Z.23-17	41,272	41,272	42,320
(10)	1	1	Clerical Officer	Z.38-24	37,429	37,429	37,429
(11)	3	3	Archives Keepers	Z.38-30	95,106	95,106	95,106
(12)	2	1	General Worker	CX,1X	24,407	24,407	24,407
(13)	1	1	Watchman	CXA	24,450	24,450	24,632
	16	15	Total Item 101		718,182	718,182	648,593
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		14,340	14,340	20,313
(2)			Acting Allowances & Payment of Substitutes		14,855	14,855	14,855
(3)			Telephone Allowance		1,398	1,398	1,398
(4)			Travel Allowance		8,225	8,225	8,225
(5)			Entertainment Allowance		7,447	7,447	7,447
			Total Item 102		46,265	46,265	52,238
103. (1)			*National Insurance Contributions*		77,923	77,923	74,220
			Total Item 103		77,923	77,923	74,220
	16	15	**Total Subprogram 0299: Archives**		842,370	842,370	775,051

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 13 **PRIME MINISTER'S OFFICE**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			276. Culture				
			Subprogram 0300:				
			NATIONAL LIBRARY SERVICES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Director of Library Services	S.3	63,709	63,709	127,417
(2)	1	1	Deputy Director of Library Services	S.6	92,592	92,592	92,592
(3)	1	1	Co-ordinator, Government Department Libraries	S.8	79,295	79,295	79,295
(4)	3	3	Senior Librarian	S.9	223,731	223,731	149,174
(5)			Data Processing Manager/	S.7			
	1	1	Trainee Data Processing Manager	Z.16-11	85,654	85,654	85,654
(6)	1	1	Supervisor, Microfilming & Binding	Z.5-3	33,534	33,534	
(7)	36	36	Librarian/Library Assistant I/II/III	Z.39-24 Z.23-17 (Q.B.) Z.16-11 Z.10-3	1,553,152	1,553,152	1,352,211
(8)	1	1	Executive Officer	Z.16-11	53,431	53,431	53,431
(9)	1	1	Assistant Accountant	Z.23-17	44,765	44,765	38,914
(10)	1	1	Clerical Officer	Z.38-24	37,429	37,429	37,429
(11)	3	1	Technical Assistant	Z.23-14			48,757
(12)	1	1	Graphic Artist	Z.23-14	48,757	48,757	48,757
(13)	1	1	Binder	Z.33-24			
(14)	2	2	Binder's Assistant	Z.38-24	56,106	56,106	56,106
(15)	13	13	Library Attendant	Z.38-36	339,837	339,837	339,457
(16)	3	2	Driver/Operator	Z.38-30	63,403	63,403	63,403
(17)			Stenographer/Typist	Z.38-24			
(18)	1		Clerk/Typist	Z.38-24			
(19)	1	1	Messenger	Z.38-30	31,702	31,702	31,702
(20)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(21)		1	Watchman	CXA			34,632
	73	70	Total Item 101		2,838,799	2,838,799	2,670,633
102.			*Other Personal Emoluments*				
(1)			Acting Allowances and Payments of Substitutes		61,395	61,395	35,068
(2)			Temporary Staff		14,659	14,659	24,531
(3)			Entertainment Allowance		7,447	7,447	7,447
(4)			Overtime				
(5)			Telephone Allowance		2,227	2,227	2,227
(6)			Commuted Travel		8,225	8,225	8,225
(7)			Responsibility Allowance		7,666	7,666	7,666
			Total Item 102		101,619	101,619	85,164
103.							
(1)			*National Insurance Contributions*		342,776	342,776	317,832
			Total Item 103		342,776	342,776	317,832
	73	70	**Total Subprogram 0300: National Library Services**		3,283,194	3,283,194	3,073,629

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Prime Minister

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribu-tions	Total
15.	Cabinet Office						
	070. Cabinet Secretariat						
7020.	General Management and Coordination Services	4,903,794	2,154,288	1,168,728	347,570	290,911	8,865,291
	071. Constitutional and other Statutory Authorities						
0073.	Electoral and Boundaries Commission	1,359,807	2,048,654		289,667	359,503	4,057,631
	020. Judiciary						
0020.	Judges	3,315,097	398,782	872,102	273,050	147,043	5,006,074
	Total	9,578,698	4,601,724	2,040,830	910,287	797,457	17,928,996

NOTE: The Cabinet Secretary is Accounting Officer for the above Head.

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 15 **CABINET OFFICE**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			070. Cabinet Secretariat				
			Subprogram 7020: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Prime Minister	Fixed	213,334	213,334	213,334
(2)		1	Deputy Prime Minister	Fixed			181,346
		1	Senior Minister	Fixed			181,346
(3)	25	19	Minister	Fixed	3,680,027	3,680,027	3,040,022
(4)	1	2	Parliamentary Secretary	Fixed	155,322	155,322	310,645
(5)	1	1	Secretary to the Cabinet	S.1	155,322	155,322	155,323
(6)	1	1	Deputy Permanent Secretary	S.3	127,417	127,417	127,417
(7)	1	1	Administrative Officer I	Z.6-1	62,903	62,903	64,754
(8)	2	2	Administrative Officer II	Z.16-8	116,212	116,212	116,212
(9)	1	1	Senior Executive Officer	Z.10-3	63,366	63,366	65,217
(10)	1	1	Accountant	Z.16-8	58,106	58,106	58,106
(11)	1	1	Executive Secretary	Z.16-11	42,582	42,582	39,438
(12)	1	1	Executive Officer	Z.16-11	53,431	53,431	53,431
(13)	1	1	Senior Clerk	Z.23-17	44,765	44,765	38,477
(14)	1	1	Housekeeper	Z.27-20	34,743	34,743	35,367
(15)	2	2	Clerical Officer	Z.38-24	74,858	74,858	74,858
(16)	1	1	Stenographer/Typist	Z.38-24	37,429	37,429	34,587
(17)	1	1	Clerk/Typist	Z.38-24	37,429	37,429	37,429
(18)	1	1	Driver	Z.38-30	27,673	27,673	27,673
(19)	1	1	Cook	Z.38-24	24,405	24,405	24,405
(20)	1	1	Maid	CX1	24,407	24,407	24,407
(21)			Statutory Entertainment Allowances		626,426	626,426	620,161
(22)			Statutory Travelling Allowance		562,645	562,645	548,567
	45	42	Total Item 101		6,222,802	6,222,802	6,072,522
102.			*Other Personal Emoluments*				
(1)	1	1	Personal Assistant to the Prime Minister	S.5	102,991	102,991	102,991
(2)	1	1	Deputy Permanent Secretary	S.3	127,417	127,417	
(3)	1	1	Senior Research Officer	Z.6-1	71,936	71,936	
(4)	1	1	Executive Assistant	S.9	74,577	74,577	74,577
(5)	1	1	Press Secretary	S.9	74,577	74,577	74,577
(6)	1	1	Executive Personal Secretary	Z.10-3	54,990	54,990	54,990
(7)	24	24	Personal Assistants to Ministers	Z.3	1,609,632	1,609,632	1,341,360
(8)			Administrative Officer II	Z.16-8			
(9)	1	1	Clerical Assistant	Z.38-24	24,405	24,405	24,405
(10)	2	2	Driver	Z.38-30	50,634	50,634	52,458
(11)	3	3	Housekeeper	Z.27-20	60,018	60,018	34,509
(12)		1	Gardener	CIX			24,960
(13)			Acting Allowance and Payment of Substitutes		25,000	25,000	30,000
(14)			Commuted travel Allowances		171,865	171,865	151,966
(15)			Entertainment Allowances		40,630	40,630	40,630
(16)			Telephone Allowances		25,614	25,614	22,299
(17)			Telecommunications Allowances		143,175	143,175	132,675
(18)			Gratuities Payable to Personal Staff of the Prime Minister and Personal				
(19)			Assistants to Ministers & Consultant		393,115	393,115	339,461
(20)			Overtime				
	36	37	Total Item 102		3,050,576	3,050,576	2,501,858
103.							
(1)			*National Insurance Contributions*		327,412	327,412	290,911
			Total Item 103		327,412	327,412	290,911
	81	79	**Total Subprogram 7020: General Management and Coordination Services**		9,600,790	9,600,790	8,865,291

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 15 **CABINET OFFICE**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			071. Constitutional and Statutory Authority				
			Subprogram 0073: ELECTORAL AND BOUNDARIES COMMISSION				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Chief Electoral Officer	S.3	127,417	127,417	127,417
(2)	1	1	Deputy Chief Electoral Officer	S.6	92,592	92,592	92,592
(3)	1	1	Assistant Chief Electoral Officer	Z.6-1	69,299	69,299	71,733
(4)	1	1	Senior Executive Officer	Z.10-3	63,829	63,829	65,680
(5)	1	1	Information Technology Officer	Z.16-8	54,860	54,860	52,782
(6)	1	1	Executive Officer	Z.16-11	53,431	53,431	53,431
(7)	1	1	Senior Photographer	Z.16-11	53,431	53,431	53,431
(8)	1	1	Executive Secretary	Z.23-14	53,431	53,431	53,431
(9)	1	1	Photographer	Z.23-17	42,582	42,582	43,630
(10)	1	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
(11)	1	1	Assistant Accountant	Z.23-17	43,193	43,193	44,241
(12)	2	2	Control Officers	Z.23-17	89,531	89,531	89,531
(13)	1	1	Assistant Photographer	Z.33-24	37,429	37,429	37,429
(14)	2	2	Operator	Z.38-24	71,080	71,080	72,016
(15)	9	9	Clerical Officer	Z.38-24	299,431	299,431	332,458
(16)	3	3	Clerk/Typist	Z.38-24			37,429
(17)	2	2	Stenographer/Typist	Z.36-24	-	-	-
(18)	1	1	Telephone Operator	Z.38-30	31,702	31,702	31,702
(19)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(20)	1	1	Cleaner	CX	24,407	24,407	24,407
	33	33	Total Item 101		1,284,112	1,284,112	1,359,807
102.			*Other Personal Emoluments*				
(1)			Acting Allowances and Payment of Substitutes		46,092	46,092	46,092
(2)	30	30	Registering Officers	Z.23-17	1,457,784	1,457,784	1,608,443
(3)			Entertainment Allowance		7,723	7,723	7,723
(4)			Overtime				
(5)			Public Relations Overtime-New ID Card Project				
(6)			Temporary Staff		112,122	112,122	394,119
(7)			Travel Allowance		279,527	279,527	279,527
(8)			Telephone Allowance		2,417	2,417	2,417
			Total Item 102		1,905,665	1,905,665	2,338,321
103.							
(1)			*National Insurance Contributions*		316,862	316,862	359,503
			Total Item 103		316,862	316,862	359,503
	63	63	**Total Subprogram 0073: Electoral and Boundaries Commission**		3,506,639	3,506,639	4,057,631

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 15 **CABINET OFFICE**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			020. Judiciary				
			Subprogram 0020:				
			JUDGES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Chief Justice		200,367	200,367	200,367
(2)	4	4	Justices of Appeal		702,060	702,060	702,060
(3)	13	13	Judge of the High Court		2,099,966	2,099,966	2,099,966
(4)	2	2	Master of the High Court		312,704	312,704	312,704
(5)			Entertainment Allowances		320,938	320,938	320,938
(6)			Judicial Allowances		551,164	551,164	551,164
(7)			Travel Allowance				
	20	20	Total Item 101		4,187,199	4,187,199	4,187,199
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		323,072	323,072	323,072
(2)			Acting Allowances and Payment of Substitutes		75,710	75,710	75,710
(3)			Judicial Allowances		68,089	68,089	68,089
(4)			Housing Allowance				
(5)			Entertainment Allowances		76,911	76,911	76,911
(6)			Telephone Allowance		61,537	61,537	61,537
(7)			Transport Allowance		66,513	66,513	66,513
			Total Item 102		671,832	671,832	671,832
103.							
(1)			*National Insurance Contributions*		147,042	147,042	147,043
			Total Item 103		147,042	147,042	147,043
	20	20	**Total Subprogram 0020: Judges**		5,006,073	5,006,073	5,006,074

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Prime Minister

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribu-tions	Total
17.	Ombudsman						
	090. Investigations of Complaints against Government Departments						
0090.	Ombudsman	254,726	174,348		2,029	27,214	458,317
	Total	254,726	174,348		2,029	27,214	458,317

BARBADOS ESTIMATES 2022- 2023

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 17 **OMBUDSMAN**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			090. Investigations of Complaints Against Government Departments				
			Subprogram 0090: OMBUDSMAN				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Investigations Officer	S.6	92,592	92,592	92,592
(2)	1	1	Executive Officer	Z.16-11	53,042	53,042	48,238
(3)	1	1	Executive Secretary/Secretary	Z.16-11/ Z.23-17	44,151	44,151	44,765
(4)	1	1	Clerk/Typist	Z.38-24	37,429	37,429	37,429
(5)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
	5	5	Total Item 101		258,915	258,915	254,726
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		167,526	167,526	167,526
(2)			Payment of Acting Allowances of Substitutes		11,667	11,667	6,822
(3)			Telephone Allowance		829	829	829
(4)			Duty Allowance				1,200
			Total Item 102		180,022	180,022	176,377
103. (1)			*National Insurance Contributions*		28,921	28,921	27,214
			Total Item 103		28,921	28,921	27,214
	5	5	**Total Subprogram 0090: Ombudsman**		467,858	467,858	458,317

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Finance

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribu-tions	Total
18.	Audit						
	100. Audit						
0100	Auditing Services	2,432,556	28,051		31,861	265,874	2,758,342
	Total	2,432,556	28,051		31,861	265,874	2,758,342

BARBADOS ESTIMATES 2022 - 2023

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 18 **AUDIT**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			100. Audit				
			Subprogram 0100: AUDITING SERVICES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Auditor General	S.1	155,323	155,323	155,323
(2)	1	1	Deputy Auditor General	S.3	127,417	127,417	127,417
(3)	1	1	Audit Manager	S.5	102,991	102,991	102,991
(4)	3	3	Professional Auditor	S.5	205,982	205,982	102,991
(5)	1	1	Professional Auditor(I.T.)/ Principal Auditor (IT)	S.5/ S.8	79,295	79,295	102,991
(6)	7	7	Senior Auditor	Z.6-1	487,570	487,570	492,274
(7)	1	1	Office Administrator	Z.10-6	61,512	61,512	61,512
(8)	1	1	Auditor (Pensions)	Z.16-8	54,994	54,994	56,548
(9)	13	13	Auditor I	Z.16-8	496,922	496,922	446,927
(10)	26	26	Auditor II	Z.23-17	459,928	459,928	456,564
(11)	1	1	Information Technology Officer II	Z.16-8	57,457	57,457	58,106
(12)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	40,486	40,486	41,534
(13)	1	1	Senior Clerk	Z.23-17	43,619	43,619	44,765
(14)	8	8	Clerical Officer	Z.38-24			
(15)	1	1	Stenographer/Typist	Z.38-24	37,429	37,429	37,429
(16)	9	9	Audit Assistant	Z.38-24	180,694	180,694	74,858
(17)	2	2	Driver/Messenger	Z.38-30	26,913	26,913	26,913
(18)	2	2	General Worker	CX	24,405	24,405	24,405
(19)			Commuted Travelling Allowance to the Auditor General $880 per month		11,697	11,697	11,697
(20)			Communted Travel Payable to Deputy Auditor General $550 per month		7,311	7,311	7,311
	80	80	Total Item 101		2,661,945	2,661,945	2,432,556
102.			*Other Personal Emoluments*				
(1)			Salaries		205,982	205,982	
(2)			Acting Allowances and Payment of Substitutes		32,413	32,413	28,051
(3)			Entertainment Allowance		22,079	22,079	22,079
(4)			Telephone Allowance		7,206	7,206	7,344
(5)			Travel Allowance		2,438	2,438	2,438
			Total Item 102		270,118	270,118	59,912
103.							
(1)			*National Insurance Contributions*		268,229	268,229	265,874
			Total Item 103		268,229	268,229	265,874
	80	80	**Total Subprogram 0100: Auditing Services**		3,200,292	3,200,292	2,758,342

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Tourism and International Transport

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribu-tions	Total
27.	Ministry of Tourism and International Transport						
	040. Direction and Policy Formulation Services						
7060.	General Management and Coordination Services	973,573	89,441		50,648	88,760	1,202,422
0074.	Research & Product Development Unit	663,606	395,825		26,593	92,235	1,178,259
0599.	National Tourism Program		542,612		19,939	41,093	603,644
	333. International Transport						
7065.	General Management and Coordination Services	897,093	36,880		829	96,189	1,030,991
	335. Air Transport Infrastructure						
0338.	Air Traffic Management Services	4,643,341	695,060		303,211	542,440	6,184,052
	Total	7,177,613	1,759,818		401,220	860,717	10,199,368

NOTES:

The Permanent Secretary, Tourism and International Transport is the Accounting Officer for Head 27.

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 27 **MINISTRY OF TOURISM AND INTERNATIONAL TRANSPORT**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			040. Direction and Policy Formulation Services				
			Subprogram 7060:				
			GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Permanent Secretary	S.1	155,322	155,322	155,322
(2)	1	1	Deputy Permanent Secretary	S.3	127,418	127,418	127,418
(3)		1	Financial Controller	S.5			102,991
(4)	1	1	Senior Administrative Officer	S.6	92,592	92,592	92,592
(5)	1	1	Senior Accountant	Z.6-1	71,937	71,937	64,138
(6)	1	1	Administrative Officer I	Z.6-1	71,937	71,937	71,937
(7)	1	1	Administrative Officer II	Z.16-8	54,081	54,081	55,639
(8)	1	1	Accountant	Z.16-8	56,548	56,548	50,964
(9)	1	1	Executive Officer	Z.16-11	53,431	53,431	47,718
(10)	1	1	Executive Secretary/	Z.16-11	53,431	53,431	48,238
	1	1	Executive Secretary/Secretary	Z.16-11/23-17	43,291	43,291	44,329
(11)	1	1	Stenographer/Typist	Z.38-24	37,429	37,429	37,429
(12)	2	2	Clerical Officer	Z.38-24	74,858	74,858	74,858
	13	14	Total Item 101		892,275	892,275	973,573
102.			*Other Personal Emoluments*				
(1)			Salaries (a)		58,106	58,106	58,106
(2)			Overtime				
(3)			Acting Allowance and Payment of Substitutes		27,712	27,712	31,335
(4)			Entertainment Allowance		22,365	22,365	22,365
(5)			Travel Allowance		23,151	23,151	23,151
(6)			Telephone Allowance		4,199	4,199	5,132
(7)			Duty Allowance				
					135,533	135,533	140,089
103. (1)			*National Insurance Contributions*		86,679	86,679	88,760
			Total Item 103		86,679	86,679	88,760
	13	14	**Total Subprogram 7060: General Management and Coordination Services**		1,114,487	1,114,487	1,202,422

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 27 **MINISTRY OF TOURISM AND INTERNATIONAL TRANSPORT**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			040. Direction and Policy Formulation Services				
			Subprogram 0074: RESEARCH AND PRODUCT DEVELOPMENT UNIT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Director Research and Planning	S.3	127,417	127,417	127,417
(2)	1	1	Chief Research Officer	S.5	102,991	102,991	102,991
(3)	1	1	Chief Tourism Development Officer	S.5	102,991	102,991	
(4)	1	1	Senior Tourism Officer	S.8	79,295	79,295	79,295
(5)	1	1	Tourism Officer I/11	Z.6-1/ Z16-8	71,936	71,936	71,936
(6)	1	1	Senior Research Officer	Z.6-1	5,995	5,995	71,936
(7)	1	1	Research Officer I/II	Z.10-3	67,068	67,068	67,068
(8)	1	1	Library Assistant I/II/III	Z.16-11/23-17/38-24	53,431	53,431	53,431
(9)	1	1	Statistical Assistant	Z.23-17	44,767	44,767	44,767
(10)	1	1	Technical Assistant	Z.23-17	43,717	43,717	44,765
	10	10	Total Item 101		699,608	699,608	663,606
102.			*Other Personal Emoluments*				
			Salaries		390,736	390,736	380,314
(1)			Acting Allowance and Payment of Substitutes		18,275	18,275	15,511
(2)			Entertainment Allowance		7,447	7,447	7,447
(3)			Travel Allowance		15,054	15,054	15,054
(4)			Telephone Allowance		4,092	4,092	4,092
					44,868	44,868	422,418
103. (1)			*National Insurance Contributions*		100,109	100,109	92,235
			Total Item 103		100,109	100,109	92,235
	10	10	**Total Subprogram 0074: Research & Product Development Unit**		844,585	844,585	1,178,259

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 27 **MINISTRY OF TOURISM AND INTERNATIONAL TRANSPORT**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			040. Direction and Policy Formulation Services				
			Subprogram 0599: NATIONAL TOURISM PROGRAM				
102			*Other Personal Emoluments*				
(1)			Salaries		428,118	428,118	534,158
(2)			Acting Allowance and Payment of Substitutes		17,327	17,327	8,454
(3)			Entertainment Allowance		6,624	6,624	7,447
(4)			Travel Allowance		7,308	7,308	8,225
(5)			Telephone Allowance		2,900	2,900	4,267
			Total Item 102		462,277	462,277	562,551
			National Insurance Contributions		34,183	34,183	41,093
			Total Item 103		34,183	34,183	41,093
			Total Subprogram 0599: National Tourism Program		496,460	496,460	603,644

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 27 **MINISTRY OF TOURISM AND INTERNATIONAL TRANSPORT**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			333. International Transport				
			Subprogram 7065: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			*Statutory Personal Emoluments*				
(1)			Permanent Secretary	S.1			
(2)	1	1	Deputy Chief Technical Officer	S.5	102,991	102,991	102,991
(3)			Snr. Administrative Officer	S.6			
(4)	1	1	Administrative Officer I	Z.6-1	68,285	68,285	70,719
(5)	1	1	Administrative Officer II	Z.16-8	58,106	58,106	46,996
(6)			Senior Research Officer	Z.6-1			
(7)	1	1	Research Officer I/Research Officer II	Z.10-3/ Z.16-11	53,431	53,431	50,445
(8)	1	1	Senior Personnel Officer	Z.6-1	63,829	63,829	67,677
(9)	1	1	Accountant	Z.16-8	50,964	50,964	
(10)	1	1	Assistant Accountant	Z.23-17	44,765	44,765	39,874
(11)	1	1	Statistical Assistant	Z.23-17	41,010	41,010	42,932
(12)	1	1	Senior Clerk	Z.23-17	44,765	44,765	40,486
(13)	3	3	Clerical Officer	Z.38-24	112,287	112,287	112,287
(14)	2	2	Stenographer/Typist	Z.38-24	74,858	74,858	74,858
(15)	2	2	Driver/Messenger	Z.38-30	63,404	63,404	63,404
(16)	1	1	Storekeeper	Z.33-24	37,429	37,429	37,429
(17)	1	2	General Workers	Cat. X	49,367	49,367	49,367
(18)	3	3	Janitors	CX,IX	48,814	48,814	73,221
(19)	1	1	Supervisor A	Cat. III			
(20)	1	1	Maid	Cat. X	24,407	24,407	24,407
	23	24	Total Item 101		938,712	938,712	897,093
102.			*Other Personal Emoluments*				
(1)			Salaries				
(2)			Acting Allowance and Payment of Substitutes		37,577	37,577	36,880
(3)			Overtime				
(4)			Telephone Allowance		829	829	829
			Total Item 102		38,406	38,406	37,709
103. (1)			*National Insurance Contributions*		109,518	109,518	96,189
			Total Item 103		109,518	109,518	96,189
	23	24	**Total Subprogram 7065: General Management and Coordination Services**		1,086,636	1,086,636	1,030,991

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 27 **MINISTRY OF TOURISM AND INTERNATIONAL TRANSPORT**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			335. Air Transport Infrastructure				
			Subprogram 0338: AIR TRAFFIC MANAGEMENT SERVICES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Director Civil Aviation	S.3	127,417	127,417	127,417
(2)	1	1	Technical Officer	S.7	85,654	85,654	85,654
(3)	1	1	Chief Air Traffic Control Officer	S.7	85,654	85,654	85,654
(4)	2	2	Air Worthiness Inspectors	S.7	171,308	171,308	171,308
(5)	1	1	Aviation Security Inspector	S.7	85,654	85,654	85,654
(6)	1	1	Aerodrome Air Traffic Services Inspector	S.7	92,592	92,592	85,654
(7)	1	1	Chief Aeronautical Information Officer	S.7	85,654	85,654	85,654
(8)	1	1	Quality Assurance Officer	S.7	85,654	85,654	85,654
(9)	2	2	Course Developer	S.8	158,589	158,589	158,589
(10)	3	3	Instructor	S.9	223,731	223,731	223,731
(11)	2	2	Unit Chief	S.9	149,154	149,154	149,154
(12)	12	12	Air Traffic Control Supervisor	Z.3-1	851,062	851,062	859,379
(13)	13	13	Air Traffic Control Officer I	Z.10-3/	126,083	126,083	297,975
(14)	21	21	Air Traffic Control Officer II	Z.16 -14/ (Q-B) Z.13-11/	1,063,946	1,063,946	903,653
(15)	30	30	Air Traffic Control Cadet	Z.33-24	812,316	812,316	765,163
(16)	3	3	Supervisor, Aeronautical Information Services	Z.16-3	201,204	201,204	201,204
(18)	11	11	Aeronautical Information Service Officer	Z.33-24	219,626	219,626	218,413
(19)	1	1	Personnel Licensing Officer	Z.23-11	52,652	52,652	53,431
	107	107	Total Item 101		4,677,950	4,677,950	4,643,341
102.			*Other Personal Emoluments*				
(1)			Salaries		596,453	596,453	572,952
(2)			Acting Allowance and Payment of Substitutes		47,108	47,108	47,108
(3)			Entertainment Allowance		14,067	14,067	14,067
(4)			Meal Allowance		75,000	75,000	75,000
(5)			Responsibility Allowance		283,742	283,742	270,966
(6)			Travel Allowance		15,536	15,536	15,536
(7)			Telephone Allowance		2,642	2,642	2,642
			Total Item 102		1,034,548	1,034,548	998,271
103.							
(1)			*National Insurance Contributions*		527,593	527,593	542,440
			Total Item 103		527,593	527,593	542,440
	107	107	**Total Subprogram 0338: Air Traffic Management Services**		6,240,091	6,240,091	6,184,052

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Attorney General

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribu-tions	Total
29.	Office of the Director of Public Prosecutions						
	230. Administration of Justice						
0230.	Office of the Director of Public Prosecutions	848,493	265,657		48,773	85,018	1,247,941
	Total	848,493	265,657		48,773	85,018	1,247,941

NOTE:

The Permanent Secretary, Attorney General is the Accounting Officer for Head 29.

BARBADOS ESTIMATES 2022 - 2023

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 29 **OFFICE OF THE DIRECTOR OF PUBLIC PROSECUTIONS**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			230. Administration of Justice				
			Subprogram 0230:				
			OFFICE OF THE DIRECTOR OF PUBLIC PROSECUTIONS				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Director of Public Prosecutions	S.1	155,323	155,323	155,323
(2)	1	1	Deputy Director of Public Prosecutions	S.3:S.2	127,417	127,417	127,417
(3)	4	4	Principal Crown Counsel/ Senior Crown Counsel	S.5:S.4/ S.6:	380,767	380,767	380,767
(4)	2	2	Crown Counsel	Z.3-1	141,438	141,438	139,004
(5)	1	1	Legal Secretary/Secretary	Z.16-11/ Z.23-17	41,621	41,621	45,982
(6)	1	1	Stenographer/Typist	Z.38-24			
	10	10	Total Item 101		846,566	846,566	848,493
102.			*Other Personal Emoluments*				
			Temporary Staff		264,157	264,157	264,157
(1)			Acting Allowances & Payments of Substitutes		12,134	12,134	12,134
(2)			Overtime		1,500	1,500	1,500
(3)			Entertainment Allowance		20,962	20,962	20,962
(4)			Travel Allowance		8,529	8,529	8,529
(5)			Telephone Allowance		7,148	7,148	7,148
			Total Item 102		314,430	314,430	314,430
103.							
(1)			*National Insurance Contributions*		84,496	84,496	85,018
			Total Item 103		84,496	84,496	85,018
	10	10	**Total Subprogram 0230: Office of the Director of Public Prosecutions**		1,245,492	1,245,492	1,247,941

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Attorney General

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribu-tions	Total
30.	Attorney General						
	040. Direction and Policy Formulation						
7075.	General Management and Coordination Services	1,881,218	153,864		124,312	190,584	2,349,978
0201.	The Design and Implementation Unit	271,177	6,015		17,899	20,299	315,390
0238.	Police Complaints Authority	130,042	35,578			17,603	183,223
0240.	Forensic Services	1,628,721	7,705		17,796	154,472	1,808,694
0242.	The Criminal Justice Research and Planning Unit	420,793	9,822		932	41,271	472,818
	240. Legal Services						
0245.	Solicitor General's Chambers	2,155,446	134,908		137,147	167,134	2,594,635
0246.	Parliamentary Counsel Services	1,191,058	118,094		79,341	94,819	1,483,312
0271.	Law Reform Commission		202,355		6,515	19,869	228,739
0276	Law Revision Office	131,069	4,572		26,593	18,931	181,165
	241. Legal Registration Services						
0247.	Registration Department	3,000,443	23,165		36,661	360,000	3,420,269
	242. Administration of Justice						
0248.	Supreme Court	1,821,536	1,070,793		80,199	356,587	3,329,115
0249.	Magistrates Court	2,844,510	124,942		232,777	285,204	3,487,433
0250.	Process Serving	2,260,012	440,795		548,038	351,000	3,599,845
	Total Carried Forward	17,736,025	2,332,608		1,308,210	2,077,773	23,454,616

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Attorney General

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribu-tions	Total
	Total Brought Forward	17,736,025	2,332,608		1,308,210	2,077,773	23,454,616
	244. Police Services						
0255.	Police Headquarters and Management	8,905,125	148,434		1,066,522	875,016	10,995,097
0256.	General Police Services	52,080,579	2,677,359		10,165,358	6,736,488	71,659,784
0257.	Regional Police Training Centre	828,088	25,786		63,094	79,551	996,519
0258.	Police Band	2,271,018	15,404		148,775	253,144	2,688,341
0259.	Traffic Warden	855,450	565,987		39,852	167,974	1,629,263
	245. Law Enforcement						
0261.	Financial Intelligence Unit	379,589	341,006		31,267	75,485	827,347
0239.	Compliance Unit		324,839		829	30,085	355,753
	Total	83,055,874	6,431,423		12,823,907	10,295,516	112,606,720

NOTE:

The Permanent Secretary, Attorney General, is the Accounting Officer for Head 30.

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 30 **ATTORNEY GENERAL**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			040. Direction and Policy Formulation Services				
			Subprogram 7075: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Permanent Secretary	S.1	155,323	155,323	155,323
(2)	1	1	Deputy Permanent Secretary	S.3	127,417	127,417	127,417
(3)	1	1	Forensic Pathologist	S.5:2	141,775	141,775	141,775
(4)	1	1	Financial Controller/Finance Officer	S.5/S.8	102,991	102,991	102,991
(5)	1	1	Senior Administrative Officer	S.6	92,592	92,592	92,592
(6)	1	1	Manager, Information Systems	S.6	92,592	92,592	92,592
(7)	1	1	Buildings Officer	S.8			
(8)	1	1	Administrative Officer I	Z.6-1	67,068	67,068	67,068
(9)	1	1	Senior Accountant	Z.6-1	71,936	71,936	71,936
(10)	1	1	Information System Officer	Z.6-1	61,515	61,515	63,336
(11)	1	1	Information Technology Officer I	Z.6-1	63,336	63,336	65,217
(12)	1	1	Senior Executive Officer	Z.10-3	67,068	67,068	54,990
(13)	1	1	Laboratory Technologist/	Z.16-11/ (QB 10-6)			
(14)	1	1	Laboratory Technician	Z.23-17			
(15)	2	2	Administrative Officer II	Z.16-8	48,757	48,757	50,315
(16)	1	1	Accountant	Z.16-8	58,106	58,106	58,106
(17)	1	1	Research Officer II	Z.16-11	53,431	53,431	
(18)	1	1	Executive Officer	Z.16-11	53,431	53,431	53,431
(19)	3	3	Executive Secretary/Secretary	Z.16-11/ Z.23 17	106,863	106,863	148,483
(20)	1	1	Maintenance Officer	Z.16-11	40,573	40,573	53,431
(21)	1	1	Senior Clerk	Z.23-17	39,525	39,525	40,573
(22)	1	1	Assistant Accountant	Z.23 17	44,765	44,765	40,573
(23)	1	1	Draughtsman	Z.23 17	39,525	39,525	44,765
(24)	10	10	Clerical Officer	Z.38-24	112,286	112,286	100,833
(25)	8	8	Stenographer/Typist	Z.38-24	37,429	37,429	37,429
(26)	4	4	Clerk/Typist	Z.38-24			
(27)	2	2	Telephone Operator/Receptionist	Z.38-30	57,019	57,019	57,931
(28)	2	2	Messenger/Driver Messenger	Z.38-30	61,580	61,580	62,492
(29)	4	4	Maid	CX	97,619	97,619	97,619
	56	56	Total Item 101		1,894,522	1,894,522	1,881,218
102.			*Other Personal Emoluments*				
(1)			Acting Allowances and Payment of Substitutes		23,194	23,194	23,192
(2)			Temporary Staff		137,281	137,281	130,672
(3)			Duty Allownace		1,350	1,350	1,350
(4)			Entertainment Allowance		36,406	36,406	36,406
(5)			Travel Allowance		22,664	22,664	22,664
(6)			Allowance in Lieu of Fees		42,532	42,532	42,532
(7)			On Call Allowance		12,997	12,997	14,178
(8)			Telephone Allowance		7,182	7,182	7,182
			Total Item 102		283,606	283,606	278,176
103. (1)			*National Insurance Contributions*		191,015	191,015	190,584
			Total Item 103		191,015	191,015	190,584
	56	56	**Total Subprogram 7075: General Management and Coordination Services**		2,369,143	2,369,143	2,349,978

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 30 **ATTORNEY GENERAL**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			040. Direction and Policy Formulation Services				
			Subprogram 0201: THE DESIGN AND IMPLEMENTATION UNIT				
			Statutory Personal Emoluments				
			Director	S.3	127,417	127,417	127,417
			Senior Technical Officer	S.6	85,654	85,654	85,654
			Administative Officer II	Z.16-8	58,106	58,106	58,106
			Clerical Officer	Z.38-24			
			Clerk/Typist	Z.38-24			
			Total Item 101		271,177	271,177	271,177
			Temporary Staff				
			Acting Allowances and Payment of Substitutes		6,015	6,015	6,015
			Travel Allowance		8,225	8,225	8,225
			Entertainment Allowance		7,447	7,447	7,447
			Telephone Allowance		2,227	2,227	2,227
			Total Item 102		23,914	23,914	23,914
103. (1)			*National Insurance Contributions*		20,299	20,299	20,299
			Total Item 103		20,299	20,299	20,299
			Total Subprogram 0201: The Design And Implementation Unit		315,390	315,390	315,390

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 30 **ATTORNEY GENERAL**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			040. Direction and Policy Formulation Services				
			Subprogram 0238:				
			POLICE COMPLAINTS AUTHORITY				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Investigator	Z.6-1	71,936	71,936	71,936
(2)	1	1	Administrator Officer II	Z.14-1	58,106	58,106	58,106
(3)	1	1	Clerk/Typist	Z.38-24			
	3	3	Total Item 101		130,042	130,042	130,042
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		33,573	33,573	34,509
(2)			Acting Allowances and Payment of Substitutes		1,069	1,069	1,069
(3)			Telephone Allowance				
			Total Item 102		34,642	34,642	35,578
103.							
(1)			*National Insurance Contributions*		17,483	17,483	17,603
			Total Item 103		17,483	17,483	17,603
	3	3	**Total Subprogram 0238: Police Complaints Authority**		182,167	182,167	183,223

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 30 **ATTORNEY GENERAL**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			040. Direction and Policy Formulation Services				
			Subprogram 0240: FORENSIC SERVICES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Director	S.4	127,417	127,417	127,417
(2)	1	1	Pathologist	S.5			
(3)	1	1	Deputy Director	S.6	92,592	92,592	92,592
(4)	3	3	Senior Forensic Scientist	S.9	223,731	223,731	223,731
(5)	1	1	Quality Control Officer	S.9	74,577	74,577	74,577
(6)	7	7	Forensic Scientist/Criminalist I	Z.6-1	486,528	486,528	486,528
(7)	1	1	Maintenance Co-ordinator	Z.10-6	61,515	61,515	56,548
(8)	4	4	Forensic Scientist/Criminalist II	Z.16-8	116,212	116,212	116,212
(9)	1	1	Forensic Liaison Officer	Z.16-11	53,431	53,431	53,431
(10)	3	3	Laboratory Assistant I/II	Z.23-14/ Z.38-24			
(11)	1	1	Assistant Accountant	Z.23-17	44,765	44,765	44,765
(12)	2	2	Evidence Officer	Z.23-17	89,530	89,530	89,530
(13)	1	1	Laboratory Technician/	Z.23-17			
(14)			Laboratory Technologist	Z.16-11 Q.B 10-6			
(15)	8	8	Forensic Support Officer	Z.38-24	214,574	214,574	214,574
(16)	1	1	Clerk/Typist	Z.38-24			
(17)	2	2	General Worker	CX	48,816	48,816	48,816
	38	38	Total Item 101		1,633,688	1,633,688	1,628,721
102.			*Other Personal Emoluments*				
(1)			Temporary Staff				
(2)			Acting Allowances and Payments of Substitutes		7,705	7,705	7,705
(3)			Travel Allowance		8,225	8,225	8,225
(4)			Telephone Allowance		2,124	2,124	2,124
(5)			Entertainment Allowance		7,447	7,447	7,447
			Total Item 102		25,501	25,501	25,501
103.							
(1)			*National Insurance Contributions*		169,325	169,325	154,472
			Total Item 103		169,325	169,325	154,472
	38	38	**Total Subprogram 0240: Forensic Services**		1,828,514	1,828,514	1,808,694

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 30 **ATTORNEY GENERAL**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			040. Direction and Policy Formulation Services				
			Subprogram 0242: THE CRIMINAL JUSTICE RESEARCH AND PLANNING UNIT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Director	S.5	102,991	102,991	102,991
(2)	1	1	Senior Research Officer	Z.6-1	69,936	69,936	71,936
(3)	1	1	Senior Programme Officer	Z.6-1	67,068	67,068	69,502
(4)	1	1	Senior Statistician	Z.6-1	67,068	67,068	69,502
(5)	1	1	Research Officer II	Z.16-11	50,431	50,431	53,431
(6)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23 17	53,431	53,431	53,431
	5	5	Total Item 101		410,925	410,925	420,793
102.			*Other Personal Emoluments*				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		9,822	9,822	9,822
(3)			Telephone Allowance		932	932	932
			Total Item 102		10,754	10,754	10,754
103.							
(1)			*National Insurance Contributions*		41,271	41,271	41,271
			Total Item 103		41,271	41,271	41,271
	5	5	**Total Subprogram 0242: The Criminal Justice Research and Planning Unit**		462,950	462,950	472,818

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 30 **ATTORNEY GENERAL**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			240. Legal Services				
			Subprogram 0245: SOLICITOR GENERAL'S CHAMBERS				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Solicitor General	S.1	155,323	155,323	155,323
(2)	3	3	Deputy Solicitor General	S.3:S.2	396,609	396,609	382,251
(3)	6	6	Principal Crown Counsel/	S.5:S.4	734,876	734,876	734,876
	6	6	Senior Crown Counsel	S.6	370,368	370,368	327,592
(4)	5	5	Crown Counsel	Z.3-1	359,661	359,661	357,247
(5)	2	2	Librarian	Z.10-3			
(6)	1	1	Secretary/Legal Secretary	Z.23-17/ Z.16-11			
(7)	1	1	Library Assistant III/II/I	Z.38-24/ Z.23-17/ Z.16-11	53,431	53,431	53,431
(8)	5	5	Legal Assistant	Z.23-17	89,531	89,531	89,531
(9)	1	1	Driver/Messenger	Z.38-30	28,965	28,965	30,790
(10)	1	1	Library Attendant	Z.38-36	24,405	24,405	24,405
	32	32	Total Item 101		2,213,169	2,213,169	2,155,446
102.			*Other Personal Emoluments*				
(1)			Acting Allowances and Payments of Substitutes		62,090	62,090	62,090
(2)			Temporary Staff		44,765	44,765	72,818
(3)			Entertainment Allowance		59,576	59,576	59,576
(4)			Travel Allowance		59,961	59,961	59,961
(5)			Telephone Allowance		17,610	17,610	17,610
			Total Item 102		244,002	244,002	272,055
103.							
(1)			*National Insurance Contributions*		166,930	166,930	167,134
			Total Item 103		166,930	166,930	167,134
	32	32	**Total Subprogram 0245: Solicitor General's Chambers**		2,624,101	2,624,101	2,594,635

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 30 **ATTORNEY GENERAL**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			240. Legal Services				
			Subprogram 0246: PARLIAMENTARY COUNSEL SERVICES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Chief Parliamentary Counsel	S.1	155,323	155,323	155,323
(2)	1	1	Law Revision Commissioner	S.2:S1	155,323	155,323	
(3)	1	1	Deputy Chief Parliamentary Counsel	S.3:S.2	127,417	127,417	127,417
(4)	7	7	Senior Parliamentary Counsel/	S.5:S.4/	714,077	714,077	621,485
(5)			Parliamentary Counsel	S.6			
(6)	2	2	Legislative Crown Counsel	Z.3-1	141,438	141,438	143,872
(7)	2	2	Secretary/Legal Secretary	Z.23-17/ Z.16-11	98,196	98,196	44,765
(8)	1	1	Senior Legal Assistant	Z.16-11	53,431	53,431	53,431
(9)	1	1	Legal Assistant	Z.23-17	44,765	44,765	44,765
	16	16	Total Item 101		1,489,970	1,489,970	1,191,058
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		101,839	101,839	103,688
(2)			Acting Allowances and Payments of Substitutes		14,406	14,406	14,406
(3)			Entertainment Allowance		42,200	42,200	28,961
(4)			Travel Allowance		50,993	50,993	39,296
(5)			Telephone Allowance		12,742	12,742	11,084
			Total Item 102		222,180	222,180	197,435
103.							
(1)			*National Insurance Contributions*		114,593	114,593	94,819
			Total Item 103		114,593	114,593	94,819
	16	16	**Total Subprogram 0246: Parliamentary Counsel Services**		1,826,743	1,826,743	1,483,312

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 30 **ATTORNEY GENERAL**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			240. Legal Services				
			Subprogram 0271: LAW REFORM COMMISSION				
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		198,873	198,873	202,355
(2)			Acting Allowances and Payment of Substitutes		6,515	6,515	6,515
			Total Item 102		205,388	205,388	208,870
103. (1)			*National Insurance Contributions*		19,651	19,651	19,869
			Total Item 103		19,651	19,651	19,869
			Total Subprogram 0271: Law Reform Commission		225,039	225,039	228,739

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 30 **ATTORNEY GENERAL**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			240. Legal Services				
			Subprogram 0276:				
			LAW REVISION OFFICE				
101.							
(1)		1	Law Revision Commissioner	S2:S1			
(2)		1	Senior Parliamentary Counsel/	S6:S5:S4			
(3)			Parliamentary Counsel				92,592
		1	Secretary/Legal Secretary	Z16-11			38,477
		3	Total Item 101				131,069
102.			*Other Personal Emoluments*				
(1)			Temporary Staff				
(2)			Acting Allowances and Payments of Substitutes				4,572
(3)			Entertainment Allowance				13,239
(4)			Travel Allowance				11,697
(5)			Telephone Allowance				1,657
			Total Item 102				31,165
103.							
(1)			*National Insurance Contributions*				18,931
			Total Item 103				18,931
		3	**Total Subprogram 0276: Law Revision Office**				181,165

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 30 **ATTORNEY GENERAL**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			241. Legal Registration Services				
			Subprogram 0247: REGISTRATION DEPARTMENT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Registrar	S.1	155,323	155,323	155,323
(2)	2	2	Deputy Registrar	S.5	205,982	205,982	205,982
(3)	1	1	System Administrator	S.9	74,577	74,577	74,577
(4)	4	4	Judicial Assistants	Z.3-1	285,310	285,310	287,744
(5)	1	1	Assistant Registrar	Z.6-1	67,068	67,068	67,068
(6)	1	1	Senior Accountant	Z.6-1	64,292	64,292	68,285
(7)	1	1	Court Administrator	Z.10-6	61,515	61,515	61,515
(8)	5	5	Senior Legal Assistant	Z.16-11	106,892	106,892	105,074
(9)		1	Executive Secretary	Z.16-11			53,431
(10)	2	2	Legal Secretary	Z.16-11	156,398	156,398	104,395
(11)	1	1	Records Management Officer	Z.16-11	49,536	49,536	49,666
(12)	1	1	Accountant	Z.16-8	58,106	58,106	58,106
(13)	1	1	Human Resource Officer	Z.16-8	58,106	58,106	58,106
(14)	1	1	Assistant Accountant	Z.23-17	37,421	37,421	40,311
(15)	4	4	Legal Assistant	Z.23-17	178,760	178,760	174,431
(16)	1	1	Assistant Personnel Officer	Z.23-17	44,765	44,765	44,765
(17)	1	1	Statistical Assistant	Z.23-17	44,765	44,765	44,765
(18)		1	Information Technology Officer III	Z.23-17			81,670
(19)		1	Audio Visual Operator	Z.23-17			84,290
(20)	1	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
(21)	24	24	Clerical Officer	Z.38-24	598,864	598,864	598,864
(22)	2	2	Data Entry Operator I/	Z.33-24	71,292	71,292	71,292
			Data Entry Operator II	Z.38-30			
(23)	4	4	Stenographer/Typist	Z.38-24	74,858	74,858	67,459
(24)	1	1	Clerk/Typist	Z.38-24	74,858	74,858	74,858
(25)	1	1	Receptionist/Typist	Z.38-24	37,429	37,429	37,429
(26)	2	2	Binder	Z.33-24	37,429	37,429	37,429
(27)	3	3	Vault Attendant	Z.38-30	95,106	95,106	95,106
(28)	1	1	Telephone Operator	Z.38-30	31,702	31,702	31,702
(29)	1	1	Driver/Messenger	Z.38-30			
(30)	1	1	Messenger	Z.38-30			
(31)	2	2	Cleaner	CX	48,814	48,814	48,814
(32)	6	6	Maid	CX	48,814	48,814	48,814
(33)	1	1	General Worker	CX	24,407	24,407	24,407
	78	81	Total Item 101		2,837,154	2,837,154	3,000,443
102.			*Other Personal Emoluments*				
(1)			Acting Allowances and Payment of Substitutes		12,665	12,665	12,665
(2)			Temporary Staff				
(3)			Overtime		10,500	10,500	10,500
(4)			Telephone Allowance		3,418	3,418	3,418
(5)			Travel Allowance		11,949	11,949	11,949
(6)			Clothing Allowance		6,400	6,400	6,400
(7)			Entertainment Allowance		14,894	14,894	14,894
			Total Item 102		59,826	59,826	59,826
103.							
(1)			*National Insurance Contributions*		293,601	293,601	360,000
			Total Item 103		293,601	293,601	360,000
	78	81	**Total Subprogram 0247: Registration Department**		3,190,581	3,190,581	3,420,269

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 30 **ATTORNEY GENERAL**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			242. Administration of Justice				
			Subprogram 0248:				
			SUPREME COURT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Judicial Assistants	Z.3-1	141,438	141,438	141,438
(2)	1	1	Mediation Coordinator	Z.3-2	71,936	71,936	71,936
(3)	2	2	Senior Legal Assistant	Z.16-11	99,072	99,072	102,188
(4)	1	1	Court Reporter	Z.16-11			
(5)	13	13	Court Transcription Officers	Z.16-8	598,177	598,177	598,177
(6)	10	10	Legal Assistant	Z.23-17	358,120	358,120	358,120
(7)	4	4	Secretary/Legal Secretary	Z.23-14			
				Z.16-11	106,892	106,892	106,892
(8)	1	1	Librarian	Z.38-17	67,068	67,068	57,327
(9)	6	6	Stenographer/Typist	Z.38-24	149,716	149,716	147,888
(10)	4	4	Clerical Officer	Z.38-24	112,287	112,287	112,287
(11)	1	1	Library Assistant	Z.38-24	37,429	37,429	37,429
(12)	2	2	Messenger	Z.38-30	63,404	63,404	63,404
(13)	1	1	General worker	CX	24,450	24,450	24,450
	45	45	Total Item 101		1,829,989	1,829,989	1,821,536
102.			*Other Personal Emoluments*				
(1)			Acting Allowances and Payment of Substitutes		2,395	2,395	2,395
(2)			Overtime		15,000	15,000	15,000
(3)			Temporary Staff		905,244	905,244	1,068,398
(4)			Responsibiltiy Allowance		6,000	6,000	6,000
(5)			Plain Clothes Allowance		55,999	55,999	59,199
			Total Item 102		984,638	984,638	1,150,992
103.							
(1)			*National Insurance Contributions*		367,196	367,196	356,587
			Total Item 103		367,196	367,196	356,587
	45	45	**Total Subprogram 0248: Supreme Court**		3,181,823	3,181,823	3,329,115

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 30 **ATTORNEY GENERAL**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			242. Administration of Justice				
			Subprogram 0249:				
			MAGISTRATES COURTS				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Chief Magistrate	S.4	114,570	114,570	114,570
(2)	10	10	Magistrate	S.5:S.4	1,122,542	1,122,542	1,122,542
(3)	1	1	Senior Legal Assistant	Z.16-11	53,431	53,431	53,431
(4)	1	1	Assistant Accountant	Z.23-17	44,765	44,765	44,765
(5)	7	7	Legal Assistant	Z.23-17	268,590	268,590	262,215
(6)	7	7	Stenographer/Typist	Z.38-24	186,097	186,097	186,097
(7)	34	34	Clerical Officer	Z.38-24	875,410	875,410	875,410
(8)	3	3	Messenger	Z.38-30	63,404	63,404	63,404
(9)	4	4	Maid	CX	97,626	97,626	97,626
(10)	2	2	Cleaner	CX	24,450	24,450	24,450
(11)	1	1	General Worker	CX			
	71	71	Total Item 101		2,850,885	2,850,885	2,844,510
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		98,460	98,460	98,460
(2)			Acting Allowances and Payment of Substitutes		26,482	26,482	26,482
(3)			Overtime		15,000	15,000	15,000
(4)			Station Allowance		36,000	36,000	36,000
(5)			Plain Clothes Allowance		23,999	23,999	23,999
(6)			Travel Allowance		78,737	78,737	78,737
(7)			Entertainment Allowance		66,196	66,196	66,196
(8)			Telephone Allowance		12,845	12,845	12,845
			Total Item 102		357,719	357,719	357,719
103.							
(1)			*National Insurance Contributions*		302,922	302,922	285,204
			Total Item 103		302,922	302,922	285,204
	71	71	**Total Subprogram 0249: Magistrates Courts**		3,511,526	3,511,526	3,487,433

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 30 **ATTORNEY GENERAL**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			242. Administration of Justice				
			Subprogram 0250:				
			PROCESS SERVING				
101.			Statutory Personal Emoluments				
(1)	1	1	Chief Marshal	Z.6-1	71,936	71,936	71,936
(2)	1	1	Deputy Chief Marshal	Z.10-6	61,515	61,515	61,515
(3)	3	3	Senior Marshal	Z.16-11	158,735	158,735	158,735
(4)	9	9	Marshal I	Z.23-17	486,650	486,650	486,650
(5)	1	1	Legal Assistant	Z.23-17	44,765	44,765	43,630
(6)	55	55	Marshal II	Z.27-20	1,413,139	1,413,139	1,413,139
(7)	1	1	General Worker	CX	24,407	24,407	24,407
(8)	1	1	Watchman	CXA			
	72	72	Total Item 101		2,261,147	2,261,147	2,260,012
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		425,340	425,340	439,298
(2)			Acting Allowances and Payment of Substitutes		1,497	1,497	1,497
(3)			Plain Clothes Allowance		102,397	102,397	102,397
(4)			Travel Allowance		392,126	392,126	392,126
(5)			Driving Allowance		3,515	3,515	3,515
(6)			Inconvience Allowance		50,000	50,000	50,000
			Total Item 102		974,875	974,875	988,833
103.							
(1)			*National Insurance Contributions*		388,755	388,755	351,000
			Total Item 103		388,755	388,755	351,000
	72	72	**Total Subprogram 0250: Process Serving**		3,624,777	3,624,777	3,599,845

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 30 **ATTORNEY GENERAL**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			244. Police Services Subprogram 0255:				
			POLICE HEADQUARTERS AND MANAGEMENT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Commissioner	P.1	155,323	155,323	155,323
(2)	1	1	Deputy Commissioner	P.2	229,140	229,140	229,140
(3)	4	4	Assistant Commissioner	P.3	514,955	514,955	514,955
(4)	7	7	Senior Superintendent	P.4	648,144	648,144	648,144
(5)	9	9	Superintendent	P.6-5	729,218	729,218	736,218
(6)	15	15	Assistant Superintendent	P.9-7	1,007,104	1,007,104	1,012,866
(7)	1	1	Senior Accountant	Z.6-1	69,299	69,299	71,936
(8)	1	1	Workshop Manager	S:9			
(9)	48	48	Inspector	P.13-10	2,759,973	2,759,973	2,824,342
(10)	7	7	Station Sergeant	P.16-14	175,818	175,818	175,818
(11)	7	7	Sergeant	P.20-17	218,596	218,596	218,596
(12)	2	2	Constable	P.35-21	44,098	44,098	44,098
(13)	4	4	Medical Officer	Fixed	134,485	134,485	134,485
(14)	1	1	Accountant	Z.16-8	58,106	58,106	58,106
(15)	2	2	Assistant Accountant	Z.23-17	134,485	134,485	211,947
(16)	1	1	Secretary	Z.16-11 (Q.B.) Z.23-17	43,368	43,368	44,765
(17)	1	1	Senior Clerk	Z.23-17	41,971	41,971	42,669
(18)	1	1	Foreman Mechanic	Z.23-17	44,765	44,765	44,765
(19)	5	5	Clerk/Typist	Z.38-24	74,858	74,858	74,858
(20)	25	25	Clerical Officer	Z.38-24	748,580	748,580	748,580
(21)	10	10	Stenographer/Typist	Z.38-24	224,574	224,574	224,574
(22)	3	3	Groom	Z.38-34	84,159	84,159	84,159
(23)	12	12	Telephone Operators	Z.38-30	341,729	341,729	342,337
(24)	2	2	Driver /Messenger	Z.38-30	49,418	49,418	51,242
(25)	3	3	Mechanic	C5,C4,C3	64,750	64,750	64,760
(26)	2	2	General Workers	CX	48,814	48,814	48,814
(27)		4	Cleaners	CAT X			97,628
	175	179	Total Item 101		8,645,730	8,645,730	8,905,125

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 30 **ATTORNEY GENERAL**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
102.			*Other Personal Emoluments*				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		95,434	95,434	95,434
(3)			Laundry Allowances		64,860	64,860	64,860
(4)			Plain Clothes		28,823	28,823	28,823
(5)			Detective Allowance		54,176	54,176	54,176
(6)			Duty Allowance		286,666	286,666	286,666
(7)			Overtime		53,000	53,000	53,000
(8)			Uniform Allowance		110,343	110,343	110,343
(9)			Responsibility Allowance		4,393	4,393	4,393
(10)			Protection Allowance		5,725	5,725	5,725
(11)			Entertainment Allowance		39,718	39,718	39,718
(12)			Commuted Travel Allowance		50,153	50,153	50,153
(13)			Telephone Allowance		73,756	73,756	73,756
(14)			Special Operations		347,909	347,909	347,909
			Total Item 102		1,214,956	1,214,956	1,214,956
103.							
(1)			*National Insurance Contributions*		858,499	858,499	875,016
			Total Item 103		858,499	858,499	875,016
	175	179	**Total Subprogram 0255: Police Headquarters and Management**		10,719,185	10,719,185	10,995,097

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 30 **ATTORNEY GENERAL**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			244. Police Services				
			Subprogram 0256:				
			GENERAL POLICE SERVICES				
101.			*Statutory Personal Emoluments*				
(1)	62	62	Station Sergeants	P.16-14	3,198,993	3,198,993	3,498,993
(2)	250	250	Sergeants	P.20-17	12,024,838	12,024,838	12,735,275
(3)	1,062	1,062	Constables	P.35-21	34,724,144	34,724,144	35,724,144
(4)	2	2	Operator IV	C.IV	55,974	55,974	55,974
(5)	2	2	Operator/Driver	C.IV	60,722	60,722	60,722
(6)	1	1	Electrical Assistant	C.V,VI,III	32,279	32,279	
(7)	1	1	Mechanic	C.V,VI,III	29,191	29,191	29,191
(8)	23	23	Cleaners	C.X	561,361	561,361	610,175
(9)	17	17	General workers	C.X-XI	366,105	366,105	366,105
	1,420	1,420	Total Item 101		51,053,607	51,053,607	53,080,579
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		24,407	24,407	24,407
(2)			Special Constables		1,046,166	1,046,166	1,426,590
(3)			Island Constables		931,840	931,840	990,080
(4)			Apprentice Mechanics		39,036	39,036	39,036
(5)			Acting Allowances and Payment of Substitutes		92,246	92,246	92,246
(6)			Overtime		105,000	105,000	105,000
(7)			Laundry Allowance		1,404,584	1,404,584	1,449,926
(8)			Plain Clothes Allowance		294,190	294,190	294,190
(9)			Special Increment		27,360	27,360	27,360
(10)			Subistence Allowance		278,130	278,130	278,130
(11)			Detectives Allowance		324,527	324,527	324,527
(12)			Duty Allowance		961,248	961,248	961,248
(13)			Special Operations		2,500,000	2,500,000	2,500,000
(14)			Responsibility Allowance		193,242	193,242	193,242
(15)			Protection Allowance		17,176	17,176	17,176
(16)			Flexiblility Responsibility		2,200,000	2,200,000	2,700,000
(17)			Travel Allowance		332,514	332,514	332,514
(18)			Telephone Allowance		87,045	87,045	87,045
			Total Item 102		10,858,711	10,858,711	11,842,717
103.							
(1)			*National Insurance Contributions*		6,567,903	6,567,903	6,736,488
			Total Item 103		6,567,903	6,567,903	6,736,488
	1,420	1,420	**Total Subprogram 0256: General Police Services**		68,480,221	68,480,221	71,659,784

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 30 **ATTORNEY GENERAL**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			244. Police Services				
			Subprogram 0257:				
			REGIONAL POLICE TRAINING CENTRE				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Commandant	P.4	92,592	92,592	92,592
(2)	1	1	Deputy Commandant	P. 9-7	71,936	71,936	71,936
(3)	1	1	Chief Instructor	P. 13-10	64,369	64,369	64,369
(4)	7	7	Instructors	P. 16-14	351,636	351,636	351,636
(5)	1	1	Executive Secretary/Secretary	Z.23-17	53,431	53,431	53,431
(6)	1	1	Assistant Accountant	Z.23-17			
(7)	1	1	Clerical Officer	Z.38-24			
(8)	1	1	Clerk Typist	Z.38-24			
(9)	1	1	Artisan	C.V,CIV,C	29,191	29,191	29,191
(10)	2	2	Driver/Messenger	Z.38-30	59,527	59,527	61,351
(11)	1	1	Tractor Driver	C.I.V.	30,361	30,361	30,361
(12)	2	2	Cleaners	C.X	48,814	48,814	48,814
(13)	2	2	General workers	C.X.	24,407	24,407	24,407
	12	12	Total Item 101		826,264	826,264	828,088
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		18,540	18,540	18,540
(2)			Acting Allowances and Payment of				
(3)			Substitutes		7,246	7,246	7,246
(4)			Telephone Allowance		6,630	6,630	6,630
(5)			Travel Allowance		26,389	26,389	26,389
(6)			Uniform Allowance		5,808	5,808	5,808
(7)			Duty Allowance		15,900	15,900	15,900
(8)			Washing Allowance		8,367	8,367	8,367
			Total Item 102		88,880	88,880	88,880
103.							
(1)			*National Insurance Contributions*		79,347	79,347	79,551
			Total Item 103		79,347	79,347	79,551
	12	12	**Total Subprogram 0257: Regional Police Training Centre**		994,491	994,491	996,519

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 30 **ATTORNEY GENERAL**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			244. Police Services				
			Subprogram 0258:				
			POLICE BAND				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Director of Music	P.4	92,592	92,592	92,592
(2)	1	1	Deputy Director of Music	P.6-5	81,802	81,802	81,802
(3)	1	1	Assistant Director of Music	P.9-7	71,936	71,936	71,936
(4)	2	2	Inspector	P.13-10	128,738	128,738	128,738
(5)	4	4	Station Sergeants	P.16-14	234,424	234,424	234,424
(6)	9	9	Sergeant	P.20-17	491,741	491,741	491,741
(7)	37	37	Constables	P.35-21	1,139,002	1,139,002	1,120,971
(8)	3	3	Cleaner	C.X	48,814	48,814	48,814
	58	58	Total Item 101		2,289,049	2,289,049	2,271,018
102.			*Other Personal Emoluments*				
(1)			Acting Allowances and Payment of Substitutes		15,404	15,404	15,404
(2)			Laundry Allowance		64,834	64,834	64,834
(3)			Duty Allowance		10,560	10,560	10,560
(4)			Uniform Allowance		8,711	8,711	8,711
(5)			Responsibility Allowance		5,272	5,272	5,272
(6)			Travel Allowance		21,111	21,111	21,111
(7)			Telephone Allowance		8,287	8,287	8,287
(8)			Extra Duty Allowance		30,000	30,000	30,000
			Total Item 102		164,179	164,179	164,179
103.							
(1)			*National Insurance Contributions*		255,164	255,164	253,144
			Total Item 103		255,164	255,164	253,144
	58	58	**Total Subprogram 0258: Police Band**		2,708,392	2,708,392	2,688,341

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 30 **ATTORNEY GENERAL**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			244. Police Services				
			Subprogram 0259:				
			TRAFFIC WARDEN DIVISION				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Senior Traffic Warden	Z.33	31,702	31,702	31,702
(2)	13	13	Traffic Warden	Z.38	336,636	336,636	336,636
(3)	2	2	Car Park Supervisor	C.III	64,558	64,558	64,558
(4)	20	20	Car Park Attendant	C.VII	212,704	212,704	373,697
(5)	2	2	General Worker	C.X	24,407	24,407	24,407
(6)	4	4	Watchman	C.XA	36,675	36,675	24,450
	42	42	Total Item 101		706,682	706,682	855,450
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		565,987	565,987	565,987
(2)			Overtime				
(3)			Washing Allowance		34,355	34,355	39,852
			Total Item 102		600,342	600,342	605,839
103.							
(1)			*National Insurance Contributions*		151,312	151,312	167,974
			Total Item 103		151,312	151,312	167,974
	42	42	**Total Subprogram 0259: Traffic Warden Division**		1,458,336	1,458,336	1,629,263

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 30 **ATTORNEY GENERAL**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			245. Law Enforcement				
			Subprogram 0261:				
			FINANCIAL INTELLIGENCE UNIT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Director	S.5	102,991	102,991	102,991
(2)	2	2	Senior Analyst	S.8	158,589	158,589	79,295
(3)	2	2	Analyst	Z.3-1	143,872	143,872	143,872
(4)	1	1	Executive Secretary/Secretary	Z.16-11/ Z.23-17	53,431	53,431	53,431
	6	6	Total Item 101		458,883	458,883	379,589
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		657,343	657,343	341,006
(2)			Payment of Acting Allowances of Substitutes		7,568	7,568	7,568
(3)			Travel Allowance		19,555	19,555	19,555
(4)			Telephone Allowance		4,144	4,144	4,144
			Total Item 102		688,610	688,610	372,273
103. (1)			*National Insurance Contributions*		98,778	98,778	75,485
			Total Item 103		98,778	98,778	75,485
	6	6	**Total Subprogram 0261: Finanial Intelligence Unit**		1,246,271	1,246,271	827,347

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 30 **ATTORNEY GENERAL**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			245. Law Enforcement				
			Subprogram 0239:				
			COMPLIANCE UNIT				
102.							
			Other Personal Emoluments				
(1)			Temporary Staff				323,118
(2)			Payment of Acting Allowances of Substitutes				1,721
(3)			Travel Allowance				
(4)			Telephone Allowance				829
			Total Item 102				325,668
103.							
(1)			*National Insurance Contributions*				30,085
			Total Item 103				30,085
			Total Subprogram 0239: Compliance Unit				355,753

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Industry, Innovation, Science and Technology

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribu-tions	Total
31.	Ministry of Industry, Innovation, Science and Technology						
	040. Direction and Policy Formulation Services						
7157.	General Management and Coordination Services	1,617,637	64,433		54,475	168,305	1,904,850
0315.	Science, Market Research and Innovation	271,289	11,559		19,164	34,088	336,100
0320.	Public Sector Modernisation Programme		962,621		20,662	79,776	1,063,059
0368.	Industry	189,175				17,008	206,183
	043. Application of Modern Information Technology						
0032	Digital Solutions & Cyber Security	1,597,923	83,828		19,164	225,223	1,926,138
0391.	Technical Management Unit	171,887	10,247		19,820	27,382	229,336
0392.	Digital Infrastructure	454,561	136,374		19,164	74,736	684,835
	081. Development of Management						
0333.	Efficiecny Unit	671,962	11,559		19,164	84,909	787,594
	Total	4,974,434	1,280,621		171,613	711,427	7,138,095

NOTE: The Permanent Secretary, Ministry of Industry, Innovation, Science and Technology is the Accounting Officer for Head 31.

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 31 **MINISTRY OF INDUSTRY, INNOVATION, SCIENCE AND TECHNOLOGY**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			040. Direction and Policy Formulation Services				
			Subprogram 7157: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Permanent Secretary	S1	155,323	155,323	155,323
(2)	1	1	Data Protection Commisioner	S3	127,417	127,417	127,417
(3)	0	0	Chief E Government Development Officer	S3			
(4)	1	1	Director, DPD	S4			
(5)	1	1	Deputy Director, DPD	S5			102,991
(6)	1	1	Senior Legal Officer	S6	92,592	92,592	
(7)	1	1	Operations Controller	S7			
(8)	1	1	Project Development Officer	S7	85,654	85,654	85,654
(9)	1	1	E. Government Development Officer	S7			
(10)	3	3	Administrative Officer I	Z6-1	143,872	143,872	205,388
(11)	1	1	Communications Coordinator	Z10-3	67,068	67,068	67,068
(12)	1	1	Accountant	Z16-8	58,106	58,106	58,106
(13)	1	1	Human Resource Officer	Z16-8	51,224	51,224	56,937
(14)	1	4	Telecommunications Officer II	Z.16-11	53,431	53,431	213,725
(15)	4	3	Executive Secretary/Secretary	Z16-11 / Z23-17	127,658	127,658	128,444
(16)	1	1	Assistant Accountant	Z23-17	40,049	40,049	41,097
(17)	1	1	Information and Records Officer	Z23-17	42,058	42,058	43,106
		1	Senior Clerk	Z23-17			44,765
(18)	3	3	Clerical Officer	Z38-24	112,286	112,286	112,286
(19)	2	2	Administrative Assistant	Z38-24	70,066	70,066	70,066
(20)	0	0	Stenographer/Typist	Z38-24			
(21)	1	1	Telephone Operator/Receptionist	Z38-30	31,702	31,702	
(22)	1	1	Driver/Messenger	Z38-30	31,702	31,702	31,702
(23)	2	2	Maid	CX	24,407	24,407	24,407
(25)	1	1	Watchman	CX	24,450	24,450	24,450
(24)	1	1	Gardener	CIX	12,480	12,480	12,480
(25)		1	Relief Watchman	CX			12,225
	32	36	Total Item 101		1,351,545	1,351,545	1,617,637
102.			*Other Personal Emoluments*				
(1)			Temporary Staff				43,630
(2)			Acting Allowances and Payment of Substitutes		10,915	10,915	20,803
(3)			Entertainment Allowance		30,616	30,616	22,617
(4)			Travel Allowance		28,756	28,756	28,756
(5)			Telephone Allowance		5,588	5,588	3,102
			Total Item 102		75,875	75,875	118,908
103.							
(1)			*National Insurance Contributions*		143,246	143,246	168,305
			Total Item 103		143,246	143,246	168,305
	32	36	**Total Subprogram 7157: General Management & Coordination Services**		1,570,666	1,570,666	1,904,850

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 31 **MINISTRY OF INDUSTRY, INNOVATION, SCIENCE AND TECHNOLOGY**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			040. Direction and Policy Formulation Services				
			Subprogram 0315: SCIENCE, MARKET REASEARCH AND INNOVATION				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Director	S.3	127,417	127,417	127,417
(2)	1	1	Funding Development Manager	S.6			
(3)	2	2	Innovation Officer	Z.10-1	143,873	143,873	143,872
(4)	1	1	Research Officer I/II	Z16-11/Z10-3	63,366	63,366	
	5	5	Total Item 101		334,656	334,656	271,289
102.			*Other Personal Emoluments*				
(1)			Acting Allowances and Payment of				
(2)			Substitutes		11,559	11,559	11,559
(3)			Entertainment Allowance		7,999	7,999	7,999
(4)			*Telephone Allowance*		2,331	2,331	2,331
(5)			Travel Allowance		8,834	8,834	8,834
			Total Item 102		30,723	30,723	30,723
103. (1)			*National Insurance Contributions*		34,966	34,966	34,088
			Total Item 103		34,966	34,966	34,088
	4	4	**Total Subprogram 0315: Science, Market Research and Innovation**		400,345	400,345	336,100

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 31 **MINISTRY OF INDUSTRY, INNOVATION, SCIENCE AND TECHNOLOGY**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			040. Direction and Policy Formulation Services				
			Subprogram 0320: PUBLIC SECTOR MODERNISATION PROGRAMME				
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		951,666	951,666	949,348
(2)			Acting Allowances and Payment of Substitutes		13,273	13,273	13,273
(3)							
(4)			Entertainment Allowance		7,447	7,447	7,447
(5)			Travel Allowance		8,225	8,225	8,225
(6)			Telephone Allowance		4,990	4,990	4,990
			Total Item 102		985,601	985,601	983,283
103. (1)			*National Insurance Contributions*		80,307	80,307	79,776
			Total Item 103		80,307	80,307	79,776
			Total Subprogram 0320: Public Sector Modernisation Programme		1,065,908	1,065,908	1,063,059

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 31 **MINISTRY OF INDUSTRY, INNOVATION, SCIENCE AND TECHNOLOGY**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			040. Direction and Policy Formulation Services				
			Subprogram 0368: INDUSTRY				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Senior Economist	Z.6-1	71,936	71,936	71,936
(2)	1	1	Economist I	Z.10-3	58,106	58,106	60,172
(3)	1	1	Economist II	Z.16-11	51,873	51,873	57,067
(4)	1		Adminstative Officer II	Z.16-8	58,106	58,106	
(5)							
	4	3	Total Item 101		240,021	240,021	189,175
103.			*National Insurance Contributions*		30,403	30,403	17,008
(1)			Total Item 103		30,403	30,403	17,008
	4	3	**Total Subprogram 0368: Industry**		270,424	270,424	206,183

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 31 **MINISTRY OF INDUSTRY, INNOVATION, SCIENCE AND TECHNOLOGY**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			043. Application of Modern Information Technology				
			Subprogramme: 0032				
			DIGITAL SOLUTIONS AND CYBER SECURITY				
101.			Statutory Personal Emoluments				
(1)	1	1	Director	S.3	127,417	127,417	127,417
(2)	1	1	Deputy Director	S.6	92,592	92,592	
		2	Senior Network Engineer/Network Engineer				85,654
		4	Senior Systems Administrator / Systems Administrator				228,449
(3)	3	3	Senior Systems Analyst/Systems Analyst	S.8/S.9	237,884	237,884	158,590
(4)	4	4	Senior Security Analyst/Security Analyst	S.8/S.9	180,520	180,520	121,212
(5)	1	1	Customer Support Manager	S.9	74,577	74,577	
(6)	1	1	Database Administrator	S.9	74,577	74,577	74,577
(7)	1	1	Web Developer	Z.6-1	69,502	69,502	71,936
(8)	2	2	Data Analyst	Z.10-1			
(9)	4	4	Applications Support Specialist I/II	Z.6-1/Z.16-8	188,759	188,759	258,860
(10)	6	6	Programmer/Programmer Assistant	Z.16-6/23-17	170,585	170,585	296,732
(11)	2	2	Software Licensing Specialist	Z.16-8	91,964	91,964	46,489
(12)	1	1	Data Librarian	Z.16-11			
	4	4	User Support Specialist I/II	Z.23-17 / Z.38-24	121,156	121,156	128,007
	31	37	**Total Item 101**		1,429,533	1,429,533	1,597,923
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		74,577	74,577	74,577
(2)			Acting Allowances & Payment Of Substitutes		9,251	9,251	9,251
(3)			Entertainment Allowance		7,999	7,999	7,999
(4)			Commuted Travel		8,834	8,834	8,834
(5)			Telephone Allowance		2,331	2,331	2,331
			Total Item 102		102,992	102,992	102,992
103.							
(1)			*National Insurance Contributions*		209,801	209,801	225,223
			Total Item 103		209,801	209,801	225,223
			Total Subprogram 0032: Digital Solutions & Cyber Security		1,742,326	1,742,326	1,926,138

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 31 **MINISTRY OF INDUSTRY, INNOVATION, SCIENCE AND TECHNOLOGY**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			043. Application of Modern Information Technology				
			Subprogram 0391				
			TECHNICAL MANAGEMENT UNIT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Chief Digital Officer	S.3:S.2	127,418	127,418	
(2)	1	1	Digital Development Poicy Coordinator	S.6	92,592	92,592	92,592
(3)	1	1	Senior IT Projects Manager	S.6	92,592	92,592	
(4)	1	1	Monitoring and Evaluation Specialist	S.8	79,295	79,295	79,295
	4	4	Total Item 101		391,897	391,897	171,887
102.			*Other Personal Emoluments*				
(1)			Temporary Staff				
(2)			Non Pensionable Allowance				
(3)			Acting Allowances and Payment of Substitutes		7,255	7,255	10,247
(4)			Overtime Allowance				
(5)			Entertainment Allowance		7,999	7,999	7,999
(6)			Telephone Allowance		2,987	2,987	2,987
(7)			Travel Allowance		8,834	8,834	8,834
			Total Item 102		27,075	27,075	30,067
103. (1)			*National Insurance Contributions*		51,120	51,120	27,382
			Total Item 103		51,120	51,120	27,382
	5	4	**Total Subprogram 0391: Technical Management Unit**		470,092	470,092	229,336

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 31 **MINISTRY OF INDUSTRY, INNOVATION, SCIENCE AND TECHNOLOGY**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			043. Application of Modern Information Technology				
			Subprogram 0392:				
			DIGITAL INFRASTRUCTURE				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Director	S.3	127,417	127,417	127,417
(2)	1	1	Senior Telecommunications Manager	S.6	92,592	92,592	92,592
(3)	2		Senior Network Engineer/Network Engineer	S.7/8	160,231	160,231	
(4)	2		Senior Network Engineer/Network Engineer	S.8	153,872	153,872	
(5)	2	2	Telecommunications Engineer	S.8	126,732	126,732	124,573
(6)	1	1	ICT Disaster Recovery Specialist	S.8	71,936	71,936	
(7)	2	2	ICT Infrastructural Specialist	S.8	117,154	117,154	
(8)	2	2	Telecommunications Specialist	S.8	109,979	109,979	109,979
(9)							
	13	9	Total Item 101		959,913	959,913	454,561
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		130,434	130,434	123,030
(2)			Acting Allowances and Payment of Substitutes		12,573	12,573	13,344
(3)			Overtime				
(4)			Entertainment Allowance		7,999	7,999	7,999
(5)			Duty Allowance				
(6)			Telephone Allowance		2,331	2,331	2,331
(7)			Travel Allowance		8,834	8,834	8,834
			Total Item 102		162,171	162,171	155,538
103. (1)			*National Insurance Contributions*		145,468	145,468	74,736
			Total Item 103		145,468	145,468	74,736
			Total Subprogram 0392:				
	13	9	**Digital Infrastructure**		1,267,552	1,267,552	684,835

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 31 **MINISTRY OF INDUSTRY, INNOVATION, SCIENCE AND TECHNOLOGY**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			081. Development of Management Structures				
			Subprogram 0333:				
101.			EFFICIENCY UNIT				
(1)			*Statutory Personal Emoluments*	S.3			
(2)	1	1	Director	S.6	127,417	127,417	127,417
(4)	1	1	Deputy Director	Z.6 -1			
(5)	11	11	Management Development Officer	Z.6 -1	717,619	717,619	544,545
(6)			Administrative Officer I	Z.10-3			
(7)			Communications Officer	Z.16-8			
(8)			Administrative Officer II	Z.38-24			
(9)			Clerk/Typist	Z.38-24			
(10)			Clerical Officer	Z.38-24			
	18	18	Total Item 101		845,036	845,036	671,962
102.							
			Other Personal Emoluments				
(1)			Temporary staff				
			Acting Allowances and Payment of		11,559	11,559	11,559
(2)			Substitutes		8,834	8,834	8,834
(3)			Travel Allowance		2,331	2,331	2,331
(4)			Telephone Allowance		7,999	7,999	7,999
			Entertainment Allowance				
			Total Item 102		30,723	30,723	30,723
103.							
(1)			*National Insurance Contributions*		83,397	83,397	84,909
			Total Item 103		83,397	83,397	84,909
			Total Subprogram 0333				
	18	18	**Efficiency Unit**		959,156	959,156	787,594

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Foreign Affairs and Foreign Trade

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribu-tions	Total
32.	Ministry of Foreign Affairs and Foreign Trade						
	330. Direction Formulation and Implementation of Foreign Policy						
7080.	General Management Coordination and Overseas Missions	6,437,616	505,851		462,279	1,060,512	8,466,258
0060.	Overseas Missions - United Kingdom		1,306,777		986,382	200,000	2,493,159
0061.	Overseas Missions - Washington		1,122,421		1,168,198		2,290,619
0062.	Overseas Missions - Canada		564,355		767,417	31,904	1,363,676
0063.	Overseas Missions - Brussels		737,261		825,324	239,527	1,802,112
0064.	Overseas Missions - Venezuela		255,445		407,624	30,300	693,369
0065.	Overseas Missions - New York		908,810		620,868		1,529,678
0066.	Overseas Missions - United Nations		795,568		931,318		1,726,886
0067.	Overseas Missions - Toronto		756,814		203,323	56,040	1,016,177
0068.	Overseas Missions - Miami		850,897		817,876		1,668,773
0069.	Overseas Missions - Geneva		1,301,454		2,739,142	30,000	4,070,596
0070.	Overseas Missions - Brazil		454,795		658,221	45,000	1,158,016
0075.	Overseas Missions - People's Republic of China		462,241		611,532		1,073,773
0076.	Overseas Missions - Cuba		275,748		238,464		514,212
0077.	Overseas Missions - Panama		527,965		639,668	25,000	1,192,633
0078.	Overseas Missions - Ghana		316,721		671,865	35,000	1,023,586
0091.	National Implementation Unit		125,367			12,263	137,630
0092.	Overseas Missions -Kenya		352,647		651,603	35,000	1,039,250
0093.	Overseas Missions - Morocco						
0094.	Overseas Missions - United Arab Emirates (UAE)		648,528		410,604		1,059,132
7081.	Foreign Trade	998,739	44,765		77,545	85,225	1,206,274
	Total	7,436,355	12,314,430		13,889,253	1,885,771	35,525,809

NOTES:

(1) The Permanent Secretary, Ministry of Foreign Affairs and Foreign Trade is the Accounting Officer for Head 32.

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 32 **MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			330. Direction Formulation and Implementation of Foreign Policy				
			Subprogram 7080: GENERAL MANAGEMENT, COORDINATION AND OVERSEAS MISSIONS				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Permanent Secretary	S.1	155,323	155,323	155,323
(2)	1	1	Deputy Permanent Secretary	S.3	127,417	127,417	127,417
(3)	1	1	Chief of Protocol	S.3	127,417	127,417	127,417
(4)	1	1	Counsellor (International Trade)	S.5			
(5)	1	1	Financial Controller	S.5	102,991	102,991	102,991
(6)	13	13	Senior Foreign Service Officer	S.6	1,273,135	1,273,135	1,481,464
(7)	1	1	Manager Information systems	S6	92,592	92,592	92,592
(8)	1	1	Senior Systems Analyst	S.8			
(9)	1	1	Systems Analyst	Z.10-1			
(10)	20	20	Foreign Service Officer I	Z.6-1	1,102,635	1,102,635	1,494,842
(11)	1	1	Senior Accountant	Z.6-1	71,936	71,936	71,936
(12)	10	10	Foreign Service Officer II	Z.16-8	418,101	418,101	561,384
(13)	3	3	Accountant	Z.16-8	171,721	171,721	169,643
(14)	1	1	Senior Executive Officer	Z.10-3	68,691	68,691	56,548
(15)	1	1	Manager, Grace Adams Suite	Z.16-11	51,094	51,094	45,982
(16)	7	7	Executive Officer	Z.16-11	479,584	479,584	473,090
(17)	1	1	Assistant Accountant	Z.23-17	89,007	89,007	85,338
(18)	1	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
(19)	6	6	Clerical Officer	Z.38-24	187,144	187,144	187,144
(20)	13	13	Executive Secretary/Secretary	Z.23-17/ Z.16-11	418,784	418,784	417,736
(21)	1	1	Cypher Officer I/Cypher Officer II	Z.23-17/ Z.16-11	44,765	44,765	44,765
(22)	5	5	Protocol Assistant	Z.23-17	179,061	179,061	179,061
(22)	1	1	Technical Assistant	Z.23-17	44,765	44,765	44,765
(23)	1	1	Assistant Cypher Officer	Z.38-24	37,429	37,429	37,429
(24)	1	1	Clerk/Typist	Z38-24			
(25)	6	6	Stenographer/Typist	Z.38-24	187,144	187,144	187,144
(26)	3	3	Driver/Messenger	Z.38-30	95,105	95,105	95,105
(27)	1	1	Librarian/	Z.10-3			
			Library Assistant I/	Z.16-11			
			Library Assistant II/	Z.23-17			
			Library Assistant III	Z.38-24			
(28)	1	1	Telephone Operator	Z.38-30	31,702	31,702	31,702
(29)	2	2	Maid	CX	48,813	48,813	48,813
(30)	2	2	Janitor	CX	48,813	48,813	48,813
(31)	1	1	General Worker	CX	24,407	24,407	24,407
	110	110	Total Item 101		5,724,341	5,724,341	6,437,616

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 32 **MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		495,145	495,145	505,851
(2)			Acting Allowances and Payment of Substitutes		40,791	40,791	40,791
(3)			Housing Allowance				
(4)			Overtime		500	500	500
(5)			Entertainment Allowance		83,296	83,296	70,057
(6)			Representation Allowance				
(7)			Education Allowance				
(8)			Duty Allowance		2,700	2,700	2,700
(9)			Telephone Allowance		44,889	44,889	43,543
(10)			Travel Allowance		76,885	76,885	65,188
(11)			Non Pensionable Allowance		239,500	239,500	239,500
			Total Item 102		983,706	983,706	968,130
103. (1)			*National Insurance Contributions*		1,064,860	1,064,860	1,060,512
			Total Item 103		1,064,860	1,064,860	1,060,512
	110	110	**Total Subprogram 7080: General Management, Coordination and Overseas Missions**		7,772,907	7,772,907	8,466,258

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 32 **MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			330. Direction Formulation and Implementation of Foreign Policy				
			Subprogram 0060: OVERSEAS MISSIONS - UNITED KINGDOM				
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		1,060,422	1,060,422	1,261,127
(2)			Acting Allowances and Payment of Substitutes		45,650	45,650	45,650
(3)			Overtime		160,000	160,000	160,000
(4)			Travel Allowance		14,616	14,616	14,616
(5)			Housing Allowance		233,450	233,450	233,450
(6)			Education Allowance		184,310	184,310	236,810
(7)			Representation Allowance		334,782	334,782	341,506
			Total Item 102		2,033,230	2,033,230	2,293,159
103. (1)			*National Insurance Contributions*		200,000	200,000	200,000
			Total Item 103		200,000	200,000	200,000
			Total Subprogram 0060: Overseas Missions - United Kingdom		2,233,230	2,233,230	2,493,159

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 32 **MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			330. Direction Formulation and Implementation of Foreign Policy				
			Subprogram 0061: OVERSEAS MISSIONS - WASHINGTON				
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		887,546	887,546	1,032,282
(2)			Acting Allowances and Payment of Substitutes		63,439	63,439	90,139
(3)			Overtime		75,000	75,000	75,000
(4)			Travel Allowance		29,232	29,232	17,280
(5)			Housing Allowance		392,216	392,216	384,000
(6)			Education Allowance		208,574	208,574	330,238
(7)			Representation Allowance		329,384	329,384	361,680
			Total Item 102		1,985,391	1,985,391	2,290,619
			Total Subprogram 0061: Overseas Missions - Washington		1,985,391	1,985,391	2,290,619

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 32 **MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			330. Direction Formulation and Implementation of Foreign Policy				
			Subprogram 0062				
			OVERSEAS MISSIONS - CANADA				
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		502,582	502,582	527,268
(2)			Acting Allowances and Payment of Substitutes		26,619	26,619	37,087
(3)			Overtime		25,051	25,051	25,051
(4)			Travel Allowance		16,416	16,416	15,120
(5)			Housing Allowance		132,240	132,240	121,800
(6)			Education Allowance		114,503	114,503	393,703
(7)			Representation Allowance		222,053	222,053	211,743
			Total Item 102		1,039,464	1,039,464	1,331,772
103.							
(1)			*National Insurance Contributions*		31,904	31,904	31,904
			Total Item 103		31,904	31,904	31,904
			Total Subprogram 0062: Overseas Missions - Canada		1,071,368	1,071,368	1,363,676

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 32 **MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			330. Direction Formulation and Implementation of Foreign Policy				
			Subprogram 0063				
			OVERSEAS MISSIONS - BRUSSELS				
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		611,457	611,457	652,263
(2)			Acting Allowances and Payment of Substitutes		39,559	39,559	39,559
(3)			Overtime		45,439	45,439	45,439
(4)			Travel Allowance		23,368	23,368	23,368
(5)			Housing Allowance		274,327	274,327	274,327
(6)			Education Allowance		108,000	108,000	96,000
(7)			Representation Allowance		318,980	318,980	332,777
(8)			Non Pensionable Allowance		98,068	98,068	98,852
			Total Item 102		1,519,198	1,519,198	1,562,585
103.							
(1)			*National Insurance Contributions*		239,527	239,527	239,527
			Total Item 103		239,527	239,527	239,527
			Total Subprogram 0063: Overseas Missions - Brussels		1,758,725	1,758,725	1,802,112

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 32 **MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			330. Direction Formulation and Implementation of Foreign Policy				
			Subprogram 0064: OVERSEAS MISSIONS - VENEZUELA				
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		184,581	184,581	241,724
(2)			Acting Allowances and Payment of Substitutes		13,721	13,721	13,721
(3)			Overtime		2,500	2,500	2,500
(4)			Travel Allowance				
(5)			Housing Allowance		75,600	75,600	75,600
(6)			Education Allowance		125,000	125,000	125,000
(7)			Representation Allowance		86,938	86,938	104,325
(8)			Non Pensionable Allowance		100,199	100,199	100,199
			Total Item 102		588,539	588,539	663,069
(1)			*National Insurance Contributions*		30,300	30,300	30,300
			Total Item 103		30,300	30,300	30,300
			Total Subprogram 0064: Overseas Missions - Venezuela		618,839	618,839	693,369

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 32 **MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			330. Direction Formulation and Implementation of Foreign Policy				
			Subprogram 0065: OVERSEAS MISSIONS - NEW YORK				
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		738,861	738,861	886,393
(2)			Acting Allowances and Payment of Substitutes		22,417	22,417	22,417
(3)			Overtime		73,000	73,000	73,000
(4)			Travel Allowance		11,693	11,693	11,520
(5)			Housing Allowance		252,047	252,047	265,822
(6)			Education Allowance		75,110	75,110	111,000
(7)			Representation Allowance		154,613	154,613	159,526
			Total Item 102		1,327,741	1,327,741	1,529,678
			Total Subprogram 0065: Overseas Missions - New York		1,327,741	1,327,741	1,529,678

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 32 **MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			330. Direction Formulation and Implementation of Foreign Policy				
			Subprogram 0066: OVERSEAS MISSIONS - UNITED NATIONS				
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		676,210	676,210	771,507
(2)			Acting Allowances and Payment of Substitutes		24,061	24,061	24,061
(3)			Overtime		85,000	85,000	85,000
(4)			Travel Allowance		23,386	23,386	23,040
(5)			Housing Allowance		402,496	402,496	269,768
(6)			Education Allowance		283,591	283,591	306,618
(7)			Representation Allowance		293,339	293,339	246,892
			Total Item 102		1,788,083	1,788,083	1,726,886
			Total Subprogram 0066: Overseas Missions - United Nations		1,788,083	1,788,083	1,726,886

BARBADOS ESTIMATES 2022 - 2023

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 32 **MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			330. Direction Formulation and Implementation of Foreign Policy				
			Subprogram 0067: OVERSEAS MISSIONS - TORONTO				
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		632,178	632,178	724,292
(2)			Acting Allowances and Payment of Substitutes		32,522	32,522	32,522
(3)			Overtime		20,000	20,000	20,000
(4)			Travel Allowance		4,608	4,608	5,040
(5)			Housing Allowance		73,685	73,685	80,593
(6)			Education Allowance				
(7)			Representation Allowance		79,770	79,770	97,690
			Total Item 102		842,763	842,763	960,137
103.							
(1)			*National Insurance Contributions*		56,040	56,040	56,040
			Total Item 103		56,040	56,040	56,040
			Total Subprogram 0067: Overseas Missions - Toronto		898,803	898,803	1,016,177

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 32 **MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			330. Direction Formulation and Implementation of Foreign Policy				
			Subprogram 0068: OVERSEAS MISSIONS - MIAMI				
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		696,032	696,032	810,927
(2)			Acting Allowances and Payment of Substitutes		39,970	39,970	39,970
(3)			Overtime		40,000	40,000	40,000
(4)			Travel Allowance		17,539	17,539	23,040
(5)			Housing Allowance		386,680	386,680	464,400
(6)			Education Allowance		50,750	50,750	40,000
(7)			Representation Allowance		242,088	242,088	250,436
			Total Item 102		1,473,059	1,473,059	1,668,773
			Total Subprogram 0068: Overseas Missions - Miami		1,473,059	1,473,059	1,668,773

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 32 **MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			330. Direction Formulation and Implementation of Foreign Policy				
			Subprogram 0069: OVERSEAS MISSIONS - GENEVA				
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		1,083,927	1,083,927	1,255,624
(2)			Acting Allowances and Payment of Substitutes		45,830	45,830	45,830
(3)			Overtime		31,647	31,647	31,647
(4)			Travel Allowance		27,391	27,391	30,510
(5)			Housing Allowance		909,893	909,893	779,191
(6)			Education Allowance		867,103	867,103	1,037,729
(7)			Representation Allowance		852,420	852,420	860,065
			Total Item 102		3,818,211	3,818,211	4,040,596
103.							
(1)			*National Insurance Contributions*		30,000	30,000	30,000
			Total Item 103		30,000	30,000	30,000
			Total Subprogram 0069: Overseas Missions - Geneva		3,848,211	3,848,211	4,070,596

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 32 **MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			330. Direction Formulation and Implementation of Foreign Policy				
			Subprogram 0070: OVERSEAS MISSIONS - BRAZIL				
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		317,670	317,670	431,322
(2)			Acting Allowances and Payment of Substitutes		23,473	23,473	23,473
(3)			Overtime		3,500	3,500	3,500
(4)			Travel Allowance		11,520	11,520	11,520
(5)			Education Allowance				160,000
(6)			Housing Allowance		126,202	126,202	208,105
(7)			Non-Pensionable Allowance		30,158	30,158	31,666
(8)			Representation Allowance		167,068	167,068	243,430
			Total Item 102		679,591	679,591	1,113,016
103. (1)			*National Insurance Contributions*		45,000	45,000	45,000
			Total Item 103		45,000	45,000	45,000
			Total Subprogram 0070: Overseas Missions - Brazil		724,591	724,591	1,158,016

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 32 **MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			330. Direction Formulation and Implementation of Foreign Policy				
			Subprogram 0075: OVERSEAS MISSIONS - PEOPLE'S REPUBLIC OF CHINA				
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		420,105	420,105	443,841
(2)			Acting Allowances and Payment of Substitutes		14,900	14,900	14,900
(3)			Overtime		3,500	3,500	3,500
(4)			Travel Allowance		11,693	11,693	11,520
(5)			Housing Allowance		227,360	227,360	228,400
(6)			Education Allowance		160,000	160,000	157,636
(7)			Representation Allowance		187,028	187,028	193,476
(8)			Non Pensionable Allowance		15,000	15,000	20,500
			Total Item 102		1,039,586	1,039,586	1,073,773
			Total Subprogram 0075: Overseas Missions - People's Republic of China		1,039,586	1,039,586	1,073,773

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 32 **MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			330. Direction Formulation and Implementation of Foreign Policy				
			Subprogram 0076: OVERSEAS MISSIONS - CUBA				
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		255,461	255,461	258,640
(2)			Acting Allowances and Payment of Substitutes		13,608	13,608	13,608
(3)			Overtime		3,500	3,500	3,500
(4)			Travel Allowance		5,760	5,760	5,760
(5)			Housing Allowance		72,000	72,000	91,600
(6)			Education Allowance				
(7)			Representation Allowance		134,386	134,386	141,104
			Total Item 102		484,715	484,715	514,212
			Total Subprogram 0076: Overseas Missions - Cuba		484,715	484,715	514,212

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 32 **MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			330. Direction Formulation and Implementation of Foreign Policy				
			Subprogram 0077: OVERSEAS MISSIONS - PANAMA				
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		496,769	496,769	496,769
(2)			Acting Allowances and Payment of Substitutes		21,196	21,196	21,196
(3)			Overtime		10,000	10,000	10,000
(4)			Travel Allowance		11,520	11,520	11,520
(5)			Housing Allowance		230,000	230,000	230,000
(6)			Education Allowance		125,500	125,500	125,500
(7)			Representation Allowance		215,460	215,460	246,138
(8)			Non Pensionable Allowance		26,510	26,510	26,510
			Total Item 102		1,136,955	1,136,955	1,167,633
103. (1)			*National Insurance Contributions*		25,000	25,000	25,000
			Total Item 103		25,000	25,000	25,000
			Total Subprogram 0077: Overseas Missions Panama		1,161,955	1,161,955	1,192,633

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 32 **MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			330. Direction Formulation and Implementation of Foreign Policy				
			Subprogram 0078: OVERSEAS MISSIONS - GHANA				
102.							
(1)			*Other Personal Emoluments*				
(2)			Temporary Staff		486,770	486,770	316,721
(3)			Acting Allowances and Payment of				
(4)			Substitutes		21,873	21,873	21,873
(5)			Overtime		10,000	10,000	10,000
(6)			Travel Allowance		11,520	11,520	11,520
(7)			Housing Allowance		264,000	264,000	274,400
(8)			Education Allowance		237,440	237,440	207,000
(9)			Representation Allowance		252,514	252,514	147,072
			Total Item 102		1,284,117	1,284,117	988,586
103.							
(1)			*National Insurance Contributions*		45,000	45,000	35,000
			Total Item 103		45,000	45,000	35,000
			Total Subprogram 0078: Ghana		1,329,117	1,329,117	1,023,586

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 32 **MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			330. Direction Formulation and Implementation of Foreign Policy				
			Subprogram 0091: NATIONAL IMPLEMENTATION UNIT - UNCTAD				
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		189,589	189,589	125,367
(2)			Acting Allowances and Payment of Substitutes				
(3)			Overtime				
(4)			Travel Allowance		5,484	5,484	
(5)			Entertainment Allowance		4,965	4,965	
(6)			Telephone Allowance		933	933	
			Total Item 102		200,971	200,971	125,367
103.			*National Insurance Contributions*		14,327	14,327	12,263
			Total Item 103		14,327	14,327	12,263
			Total Subprogram 0091: National Implementation Unit		215,298	215,298	137,630

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 32 **MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			330. Direction Formulation and Implementation of Foreign Policy				
			Subprogram 0092:				
			OVERSEAS MISSIONS - KENYA				
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		282,266	282,266	352,647
(2)			Acting Allowances and Payment of				
(3)			Substitutes		23,473	23,473	23,473
(4)			Overtime		10,000	10,000	10,000
(5)			Travel Allowance		5,760	5,760	5,760
(6)			Housing Allowance		90,000	90,000	198,600
(7)			Education Allowance		110,000	110,000	220,000
(8)			Representation Allowance		142,790	142,790	193,770
			Total Item 102		664,289	664,289	1,004,250
103.							
(1)			*National Insurance Contributions*		45,000	45,000	35,000
			Total Item 103		45,000	45,000	35,000
			Total Subprogram 0092: Kenya		709,289	709,289	1,039,250

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 32 **MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			330. Direction Formulation and Implementation of Foreign Policy				
			Subprogram 0093:				
			OVERSEAS MISSIONS - MOROCCO				
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		157,434	157,434	
(2)			Acting Allowances and Payment of				
(3)			Substitutes		23,473	23,473	
(4)			Overtime		10,000	10,000	
(5)			Travel Allowance				
(6)			Housing Allowance		170,000	170,000	
(7)			Education Allowance		93,720	93,720	
(8)			Representation Allowance		44,885	44,885	
			Total Item 102		499,512	499,512	
`							
(1)			*National Insurance Contributions*		22,500	22,500	
			Total Item 103		22,500	22,500	
			Total Subprogram 0093: MOROCCO		522,012	522,012	

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 32 **MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			330. Direction Formulation and Implementation of Foreign Policy				
			Subprogram 0094: OVERSEAS MISSIONS - UNITED ARAB EMIRATES				
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		632,389	632,389	648,528
(2)			Acting Allowances and Payment of				
(3)			Substitutes		45,830	45,830	45,830
(4)			Overtime		10,000	10,000	10,000
(5)			Travel Allowance		5,760	5,760	5,760
(6)			Housing Allowance		110,000	110,000	110,000
(7)			Education Allowance		93,720	93,720	93,720
(8)			Representation Allowance		148,352	148,352	145,294
			Total Item 102		1,046,051	1,046,051	1,059,132
			Total Subprogram 0094: United Arab Emirates		1,046,051	1,046,051	1,059,132

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 32 **MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			330. Direction Formulation and Implementation of Foreign Policy				
			Subprogram 7081:				
			FOREIGN TRADE				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Director General Foreign Trade	S.1	155,323	155,323	155,323
(2)	1	1	Permanent Secretary	S.1			
(3)	1	1	Director	S.2	141,775	141,775	141,775
(4)	1	1	Chief Economist	S.5	102,991	102,991	102,991
(5)	2	2	Senior Economist	Z.6-1	143,872	143,872	141,438
(6)	1	1	Administrative Officer	Z.6- 1	71,936	71,936	71,936
(7)	2	2	Economist I/II	Z.10-3			
				Z.16-11	113,681	113,681	97,513
(8)	2	2	Executive Secretary/Secretary	Z.16-11			
				Z.23-17	44,765	44,765	39,525
(9)	1	1	Assistant Accountant	Z.23-17	44,765	44,765	44,765
(10)	1	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
(11)	2	2	Clerical Officers	Z.38-24	37,429	37,429	37,429
(12)	2	2	Stenographer/Typist	Z.38-24	74,858	74,858	74,858
(13)	1	1	Driver /Messenger	Z.38-30			
(14)	1	1	Maid	CX	24,407	24,407	24,407
(15)			Personal and Pensionable Allowance		22,014	22,014	22,014
	18	18	Total Item 101		1,022,581	1,022,581	998,739
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		44,067	44,067	44,765
(2)			Acting Allowances and Payment of				
(3)			Substitutes		11,832	11,832	18,296
(4)			Overtime		2,500	2,500	2,500
(5)			Entertainment Allowances		28,133	28,133	28,133
(6)			Travel Allowance		24,369	24,369	24,369
(7)			Telephone Allowance		4,247	4,247	4,247
			Total Item 102		115,148	115,148	122,310
103.							
(1)			*National Insurance Contributions*		90,234	90,234	85,225
			Total Item 103		90,234	90,234	85,225
	18	18	**Total Subprogram 7081: Foreign Trade**		1,227,963	1,227,963	1,206,274

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Home Affairs and Information

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribu-tions	Total
33.	Ministry of Home Affairs and Information						
	040. Direction and Policy Formulation Services						
7070.	General Management and Coordination Services	1,347,692	26,116		50,146	137,637	1,561,591
7156.	General Management and Coordination Services	192,756	200,211		2,029	36,057	431,053
	044. Government Printing Services						
0050.	The Government Printing Department	2,338,126	-		134,647	278,269	2,751,042
	167. National Meteorological Services						
0180	Meteorology Department Services	1,763,934	221,200		29,193	225,723	2,240,050
	200. National Emergency Preparedness						
0206.	Department of Emergency Management	596,793	40,917		26,865	91,071	755,646
	201. Immigration Regulatory Services						
0202	Immigration Department	7,041,306	366,691	8,640	256,743	809,150	8,482,530
	202. Fire Fighting Services						
0203.	Fire Service Department	10,691,886	1,172,156		941,561	1,553,937	14,359,540
	203. Information and Broadcasting Services						
0046.	Government Information Service	2,167,579	17,808		16,003	239,470	2,440,860
	243. Corrective and Rehabilitative Services						
0252.	Prisons Department	17,388,918	762,064	14,135	1,337,759	2,151,517	21,654,393
0253.	Probation Department	1,231,977	25,497		932	125,802	1,384,208
0254.	Industrial Schools	2,337,198	81,031		121,903	277,585	2,817,717
	247. Services in Public Affairs						
0207	Management and Operation of Department of Public Affairs		716,503		11,063	73,421	800,987
	Total	47,098,165	3,630,194	22,775	2,928,844	5,999,639	59,679,617

NOTE:

The Permanent Secretary, Home Affairs is the Accounting Officer for Home Affairs and Information.

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 33 **MINISTRY OF HOME AFFAIRS AND INFORMATION**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			040. Direction and Policy Formulation Services				
			Subprogram 7070: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Permanent Secretary	S.1	155,323	155,323	155,323
(2)	1	1	Deputy Permanent Secretary	S.3	127,417	127,417	127,417
(3)	1	1	Financial Controller/ Finance Officer	S.5/S.8	102,991	102,991	79,294
(4)	1	1	Senior Administrative Officer	S.6	92,592	92,592	92,592
(5)	1	1	Administrative Officer I	Z.6-1	71,936	71,936	71,936
(6)	3	3	Administrative Officer II	Z.16-8	167,176	167,176	170,293
(7)	1	1	Accountant	Z.16-8	58,106	58,106	58,106
(8)	1	1	Executive Officer	Z.16-11	47,458	47,458	49,016
(9)	1	1	Maintenance Officer	Z.16-11	53,431	53,431	53,431
(10)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	83,941	83,941	93,357
(11)	1	1	Assistant Accountant	Z.23-17	44,765	44,765	44,765
(12)	1	1	Senior Clerk	Z.23-17	40,398	40,398	42,058
(13)	6	6	Clerical Officer	Z.38-24	149,453	149,453	149,716
(14)	2	2	Stenographer/Typist	Z.38-24	74,858	74,858	74,858
(15)	1	1	Receptionist/Typist	Z.38-24			
(16)	2	2	Clerk/Typist	Z.38-24			
(17)	1	1	Telephone Operator/Receptionist	Z.38-30	31,702	31,702	31,702
(18)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	29,421
(19)	1	1	Cleaner	CX	24,407	24,407	24,407
	28	28	Total Item 101		1,357,656	1,357,656	1,347,692
102.			*Other Personal Emoluments*				
(1)			Acting Allowances and Payment of Substitutes		26,116	26,116	26,116
(2)			Temporary Staff				
(3)			Overtime				
(4)			Entertainment Allowance		22,432	22,432	22,432
(5)			Travel Allowance		21,385	21,385	21,385
(6)			Telephone Allowance		5,129	5,129	5,129
(7)			Duty Allowance		1,200	1,200	1,200
			Total Item 102		76,262	76,262	76,262
103.							
(1)			*National Insurance Contributions*		137,396	137,396	137,637
			Total Item 103		137,396	137,396	137,637
	28	28	**Total Subprogram 7070: General Management and Coordination Services**		1,571,314	1,571,314	1,561,591

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 33 **MINISTRY OF HOME AFFAIRS AND INFORMATION**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			040. Direction and Policy Formulation Services				
			Subprogram 7156: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Permanent Secretary	S.1			
(2)	1	1	Senior Administratve Officer	S.6	92,592	92,592	92,592
(3)	1	1	Administrative Officer II	Z.6-1	58,106	58,106	58,106
(4)	1	1	Accountant	Z.16-8			
(5)	1	1	Executive Officer	Z.16-11			
(6)	2	2	Secretary	Z.16-11	42,582	42,582	42,058
(7)	1	1	Clerical Officer	Z.38-24			
(8)	1	1	Stenographer Typist	Z.38-24			
	9	9	Total Item 101		193,280	193,280	192,756
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		146,304	146,304	186,848
(2)			Acting Allowances and Payment of Substitutes		13,363	13,363	13,363
(3)			Entertainment Allowance				
(4)			Travel Allowance				
(5)			Telephone Allowance		829	829	829
(6)			Duty Allowance		1,200	1,200	1,200
			Total Item 102		161,696	161,696	202,240
103.							
(1)			*National Insurance Contributions*		35,767	35,767	36,057
			Total Item 103		35,767	35,767	36,057
	9	9	**Total Subprogram 7156: General Management & Coordination Services**		390,743	390,743	431,053

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 33 **MINISTRY OF HOME AFFAIRS AND INFORMATION**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			044. Government Printing Services				
			Subprogram 0050: PRINTING DEPARTMENT				
101.			*Statutory Personal Emoluments*				
			1. Administrative				
(1)	1	1	Government Printer	S.5	102,991	102,991	102,991
(2)	1	1	Deputy Government Printer	S.7	85,654	85,654	85,654
(3)	1	1	Assistant Accountant	Z.23-17	44,591	44,591	44,765
(4)	1	1	Storekeeper	Z.33-24	37,429	37,429	37,429
(5)	2	2	Clerical Officer	Z.38-24	74,858	74,858	74,858
(6)	1	1	Clerk/Typist	Z.38-24	37,429	37,429	37,429
(7)	1	1	Driver/Messenger	Z.38-30	28,433	28,433	31,170
(8)		2	Porter/Cleaner	Z.38-34	56,106	56,106	56,106
(9)	1	1	Maid	CX	24,405	24,405	24,405
	9	11	Total Administrative		491,896	491,896	494,807
			2. Technical				
(10)	1	1	Hansard Editor	Z.5-3			
(11)	1	1	Assistant Government Printer	Z.5-3	67,068	67,068	67,068
(12)	1	1	Chief Compositor	Z.16-11	53,431	53,431	53,431
(13)	1	1	Senior Photographer	Z.16-11	53,431	53,431	53,431
(14)	1	1	Foreman Binder	Z.16-11	51,743	51,743	53,431
(15)	1	1	Foreman Machine Operator	Z.16-11	53,431	53,431	53,431
(16)	1	1	Foreman Mechanic	Z.16-11	53,431	53,431	53,431
(17)	1	1	Graphic Artist	Z.23-14			48,757
(18)	2	2	Senior Compositor	Z.23-17	89,531	89,531	89,531
(19)	1	1	Compiler of Official Gazette	Z.23-17			42,407
(20)	1	1	Design Officer	Z.23-17	44,154	44,154	
(21)	4	4	Proof Reader I/II	Z.33-24/ Z.23-17	129,580	129,580	134,296
(22)	1	1	Photographer	Z.23-17	44,767	44,767	44,767
(23)			Assistant Foreman Binder	Z.23-17			
(24)	1	1	Asst. Foreman Machine Operator	Z.23-17			
(25)	1	1	Letter Press Operator	Z.23-17	44,765	44,765	44,765
(26)	1	1	Mechanic	Z.23-17	44,765	44,765	44,765
(27)	3	3	Senior Machine Operator	Z.27-20	124,339	124,339	124,339
(28)	3	3	Senior Binder	Z.27-20	122,418	122,418	124,863
(29)	6	6	Binder	Z.33-24	139,197	139,197	146,409
(30)	2	2	Assistant Photographer	Z.33-24	74,858	74,858	74,858
(31)	6	6	Machine Operator	Z.33-24	218,812	218,812	224,573
(32)	1	1	Junior Mechanic	Z.33-24			
(33)	7	7	Compositor	Z.38-24	143,408	143,408	112,287
(34)	9	9	Binder's Assistant	Z.33-24	252,479	252,479	252,479
	66	68	Total Technical		1,805,608	1,805,608	1,843,319
	66	68	Total Item 101		2,297,504	2,297,504	2,338,126

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 33 **MINISTRY OF HOME AFFAIRS AND INFORMATION**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
102.			*Other Personal Emoluments*				
(1)			Apprentice		93,713	93,713	
(2)			Overtime		20,000	20,000	60,000
(3)			Telephone Allowance		932	932	932
(4)			Acting Allowance and Payment of Substitutes				73,715
			Total Item 102		114,645	114,645	134,647
103. (1)			*National Insurance Contributions*		274,940	274,940	278,269
			Total Item 103		274,940	274,940	278,269
	80	80	**Total Subprogram 0050: Printing Department**		2,687,089	2,687,089	2,751,042

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 33 **MINISTRY OF HOME AFFAIRS AND INFORMATION**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			167. National Meteorological Services				
			Subprogram 0180: METEOROLOGY DEPARTMENT SERVICES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Director Meteorological Services	S.4	127,417	127,417	127,417
(2)	1	1	Deputy Director, Met. Service	S.6	92,592	92,592	92,592
(3)	1	1	Senior Meteorologist	S.8	79,295	79,295	79,295
(4)	3	3	Meteorologists I	Z.6-1	275,726	275,726	278,160
(5)	1	1	Electronic Engineer	Z.6-1	71,936	71,936	71,936
(6)	5	5	Meteorologists II	Z.10-3	197,502	197,502	120,693
(7)	3	3	Senior Meteorological Assistant	Z.13-8	174,319	174,319	174,319
(8)		1	Maintenance Technician	Z.23-14			39,088
(9)	7	7	Meteorological Assistants I	Z.23-14	290,880	290,880	432,462
(10)	1	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
(11)	11	11	Meteorological Assistants II	Z.33-22	390,499	390,499	246,545
(12)	1	1	Stenographer/Typist	Z.38-24			
(13)	1	1	Driver Messenger	Z.38-24	31,702	31,702	31,702
(14)	1	1	General Worker	CX			24,960
	37	38	Total Item 101		1,776,633	1,776,633	1,763,934
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		221,200	221,200	221,200
(2)			Acting Allowances and Payment of Substitutes		9,454	9,454	9,454
(3)			Overtime		1,250	1,250	1,250
(4)			Travel Allowance		7,311	7,311	7,311
(5)			Telephone Allowance		4,558	4,558	4,558
(6)			Entertainment Allowance		6,620	6,620	6,620
			Total Item 102		250,393	250,393	250,393
103.							
(1)			*National Insurance Contributions*		205,412	205,412	225,723
			Total Item 103		205,412	205,412	225,723
	37	38	**Total Subprogram 0180: Meteorology Department Services**		2,232,438	2,232,438	2,240,050

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 33 **MINISTRY OF HOME AFFAIRS AND INFORMATION**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			200. National Emergency Preparedness				
			Subprogram 0206:				
			DEPARTMENT OF EMERGENCY MANAGEMENT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Director Emergency Services	S.5	102,991	102,991	102,991
(2)	1	1	Deputy Director Emergency services	S.8	79,296	79,296	79,296
(3)	4	4	Program Officer	Z.16-8	116,212	116,212	116,212
(4)	1	1	Executive Secretary	Z.16-11	53,431	53,431	53,431
(5)	1	1	Assistant Accountant	Z.23-17	40,766	40,766	44,765
(6)	1	1	Library Assistant I/II/III	Z.38-24	37,429	37,429	37,429
(7)	2	2	Clerk/Typist	Z.38-24	37,429	37,429	37,429
(8)	1	1	Store Keeper	Z.33-24	37,429	37,429	37,429
(9)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(10)	1	1	Driver/Operator	Z.38-30	31,702	31,702	31,702
(11)	1	1	General Worker	CX	24,407	24,407	24,407
	15	15	Total Item 101		592,794	592,794	596,793
102.			*Other Personal Emoluments*				
(1)			Temporary Staff				
(2)			Telephone Allowance		1,865	1,865	1,865
(3)			Acting Allowances and Payment of Substitutes		45,155	45,155	25,917
(4)			Overtime		15,000	15,000	15,000
(5)			Call Out Allowance		25,000	25,000	25,000
			Total Item 102		87,020	87,020	67,782
103. (1)			*National Insurance Contributions*		90,592	90,592	91,071
			Total Item 103		90,592	90,592	91,071
	15	15	**Total Subprogram 0206: Department of Emergency Management**		770,406	770,406	755,646

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 33 **MINISTRY OF HOME AFFAIRS AND INFORMATION**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			201. Immigration Regulatory Services				
			Subprogram 0202: IMMIGRATION DEPARTMENT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Chief Immigration Officer	S.3	127,417	127,417	127,417
(2)	1	1	Deputy Chief Immigration Officer	S.6	92,592	92,592	92,592
(3)	3	3	Assistant Chief Immigration Officer	Z.5-3	198,428	198,428	200,279
(4)	1	1	Data Processing Officer	Z.10-1	71,936	71,936	
(5)	7	7	Senior Immigration Officer	Z.10-6	297,251	297,251	347,273
(6)	1	1	Assistant Data Processing Officer	Z.16-11	51,224	51,224	
(7)	1	1	Accountant	Z.16-8	58,106	58,106	58,106
(8)	1	1	Records Officer	Z.16-11			
(9)	1	1	Executive Officer	Z.16-11	53,431	53,431	53,431
(10)	14	14	Immigration Officer I	Z.16-11	683,829	683,829	685,647
(11)	124	124	Imimigration Officer II /	Z.23-17	4,471,205	4,471,205	4,437,748
			Imimigration Officer III	Z.38-24	146,360	146,360	336,861
(12)	4	4	Senior Data Entry Operator	Z.23-17	129,230	129,230	169,891
(13)	24	24	Data Entry Operator I/II	Z.33-24	112,287	112,287	112,287
(14)	1	1	Executive Secretary/	Z.16-11/	41,708	41,708	41,534
(15)			Secretary	Z.23-17			
(16)	1	1	Assistant Accountant	Z.23-17	39,962	39,962	42,232
(17)	1	1	Senior Clerk	Z.23-17	43,118	43,118	42,320
(18)	4	4	Stenographer/Typist	Z.38-24	112,287	112,287	74,858
(19)	4	4	Clerical Officer	Z.38-24	112,287	112,287	108,353
(20)	1	1	Driver Messenger	Z.30-30	31,702	31,702	26,381
(21)	1	1	Telephone Operator/Receptionist	Z.38-30	31,702	31,702	31,702
(20)	1	1	Cashier	CVI	27,987	27,987	27,987
(21)	1	1	Maid	CX	24,407	24,407	24,407
(22)			Statutory Duty Allowance (DEO)		8,640	8,640	8,640
	197	197	Total Item 101		6,967,096	6,967,096	7,049,946
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		364,709	364,709	345,189
(2)			Acting Allowances and Payment of Substitutes		21,502	21,502	21,502
(3)			Overtime		200,000	200,000	200,000
(4)			Plain Clothes Allowance		12,658	12,658	12,658
(5)			Travel Allowance		8,527	8,527	8,527
(6)			Telephone Allowance		4,938	4,938	4,938
(8)			Duty Allowance		14,111	14,111	14,111
(9)			Driving Allowance		8,786	8,786	8,786
			Total Item 102		642,954	642,954	623,434
103. (1)			*National Insurance Contributions*		785,824	785,824	809,150
			Total Item 103		785,824	785,824	809,150
	197	197	**Total: Subprogram 0202 Immigration Department**		8,395,874	8,395,874	8,482,530

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 33 **MINISTRY OF HOME AFFAIRS AND INFORMATION**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			202. Fire Fighting Services				
			Subprogram 0203:				
			FIRE SERVICE DEPARTMENT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Chief Fire Officer	P.3	102,991	102,991	102,991
(2)	1	1	Deputy Chief Fire Officer	P.6-5	81,802	81,802	81,802
(3)	3	3	Divisional Officer	P.9-7	215,810	215,810	215,810
(4)	7	7	Station Officer	P.13-10	450,580	450,580	450,580
(5)	16	16	Sub Officer	P.16-14	937,702	937,702	937,702
(6)	32	32	Leading Fire Officer	P.20-17	1,748,783	1,748,783	1,748,783
(7)	179	179	Fire Officer	P.35-21	5,983,570	5,983,570	6,496,909
(9)	1	1	Accountant	Z.16-8	58,106	58,106	58,106
(10)	1	1	Executive Officer	Z.16-11	46,489	46,489	53,431
(11)	1	1	Executive Secretary/Secretary	Z.16-11	53,431	53,431	53,431
				Z.23-17			
(12)	1	1	Assistant Accountant	Z.23-17	41,272	41,272	41,359
(13)	1	1	Senior Clerk	Z.23-17	83,854	83,854	83,854
			Senior Mechanic	Z27-20	36,992	36,992	36,992
(14)	1	1	Stenographer/Typist	Z.38-24			
(15)	4	4	Clerical Officer	Z.38-24	112,286	112,286	74,858
(16)	1	1	Clerk/Typist	Z.38-24			
(17)	1	1	Driver/Messenger	Z.38-30	30,790	30,790	30,790
(18)	1	1	Mechanic	CV-CIII	29,190	29,190	29,190
(19)	4	4	General Worker	CIX	48,900	48,900	24,450
(20)	5	5	Scrubber	CX	122,034	122,034	122,034
(21)	1	1	Maid	CX	48,814	48,814	48,814
	262	262	Total Items 101		10,233,396	10,233,396	10,691,886
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		986,102	986,102	1,076,444
(2)			Acting Allowances and Payment of Substitutes		36,663	36,663	36,663
(3)			Duty Allowance		193,920	193,920	202,560
(4)			Uniform Allowance		14,519	14,519	14,519
(5)			Washing Allowance		366,922	366,922	403,798
(6)			Driving Allowance		101,922	101,922	101,922
(7)			Apprentices		59,049	59,049	59,049
(8)			Overtime				
(9)			Driver's License Fee		4,650	4,650	5,050
(10)			Mechanical Allowance		15,830	15,830	15,830
(11)			Flexibility Allowance		110,000	110,000	110,000
(12)			Telephone Allowance		53,916	53,916	53,916
(13)			Subsistence Allowance		33,966	33,966	33,966
			Total Item 102		1,977,459	1,977,459	2,113,717
103. (1)			*National Insurance Contributions*		1,432,108	1,432,108	1,553,937
			Total Item 103		1,432,108	1,432,108	1,553,937
	262	262	**Total Subprogram 0203: Fire Service Department**		13,642,963	13,642,963	14,359,540

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 33 **MINISTRY OF HOME AFFAIRS AND INFORMATION**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			203. Information and Broadcasting Services				
			Subprogram 0046: GOVERNMENT INFORMATION SERVICE				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Chief Information Officer	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Chief Information Officer	S.6	92,592	92,592	92,592
(3)	3	3	Senior Information Officer	S.9	223,731	223,731	223,731
(4)	4	4	Cinematographer	Z.10-3	268,272	268,272	247,028
	1	1	Content Manager	Z.10-3	67,068	67,068	67,068
(5)			Assistant Cinematographer	Z.16-11			
(6)	16	16	Information Officer/	Z.10-03			
(7)			Assistant Information Officer	(Q.B.)	1,049,130	1,049,130	1,043,740
				Z.16-11			
(8)	1	1	Librarian	Z.10-03	67,068	67,068	45,824
(9)	1	1	Senior Photographer	Z.16-11/			
(10)	2	2	Photographer	Z.23-17	89,531	89,531	89,531
			Technician I	Z.16-11			
(11)			Marketing Officer	Z.16-11	53,431	53,431	
(12)			Technical Operator (Radio)	Z.16-11	53,431	53,431	
(13)	1	1	Executive Officer	Z.16-11			
(14)	1	1	Librarian Assistant	Z.23-17	53,431	53,431	
(15)	1	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
(16)	2	2	Clerical Officer	Z.38-24	74,858	74,858	74,858
(17)	3	3	Stenographer/Typist	Z.36-24	37,430	37,430	37,430
(18)	3	3	Driver/Operator	Z.38-30	62,035	62,035	62,035
(19)	1	1	Maid	CX	24,407	24,407	24,407
	42	42	Total Item 101		2,375,750	2,375,750	2,167,579
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		7,814	7,814	7,814
(2)			Acting Allowances and Payment of Substitutes		9,994	9,994	9,994
(3)			Overtime				
(4)			Travel Allowance		7,311	7,311	7,311
(5)			Telephone Allowance		2,072	2,072	2,072
(6)			Entertainment		6,620	6,620	6,620
			Total Item 102		33,811	33,811	33,811
103.							
(1)			*National Insurance Contributions*		248,373	248,373	239,470
			Total Item 103		248,373	248,373	239,470
	42	42	**Total Subprogram 0046: Government Information Service**		2,657,934	2,657,934	2,440,860

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 33 **MINISTRY OF HOME AFFAIRS AND INFORMATION**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			243. Corrective and Rehabilitative Services				
			Subprogram 0252: PRISONS DEPARTMENT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Consultant Psychiatrist	S5:2			
(2)	1	1	Medical Officer of Health	S5:4			
(3)	1	1	Superintendent	P.3	102,991	102,991	102,991
(4)	1	1	Clinical Medical Officer	S8:5/Z.3-1			
(5)	1	1	Farm Manager	S7: S6			
(6)	2	2	Assistant Superintendent	P.6-5	163,604	163,604	159,992
(7)	1	1	Chief Officer	P.9-7	70,111	70,111	71,936
(8)	1	1	Inmate Drug Rehab Coordinator	Z.6-1	71,936	71,936	71,936
(9)	1	1	Psychologist	Z.6-1	71,936	71,936	71,936
(10)	1	1	Senior Instructor	Z.6-1			
(11)	1	1	Sister/Nursing Officer	Z.5-3	64,446	64,446	64,446
(12)	7	7	Assistant Chief Officer	P.13-10	446,513	446,513	448,445
(13)	10	10	Orderly Officer	P.16-14	582,437	582,437	583,756
(14)	1	1	Accountant	Z.16-8	51,743	51,743	53,301
(15)	1	1	Personnel Officer	Z.16-8	50,704	50,704	52,263
(16)	75	75	Prison Officer I	P.20-17	4,067,493	4,067,493	4,069,581
(17)	17	17	Officer Instructor	P.20-17	917,939	917,939	710,443
(18)	1	1	Counsellor I	Z.16-11/ (Q.B.) Z.10-6			
(19)	2	2	Counsellor II	Z.23-17			
(20)	1	1	Social Worker I/	Z.16-11/ (Q.B.) Z.10-6			
			Social Worker II	Z.23-17			
(21)	1	1	Pharmacist	Z.16-11	51,484	51,484	53,042
(22)	1	1	Executive Officer	Z.16-11	50,055	50,055	51,613
(23)	1	1	Supervisor of Works	Z.16-11	53,431	53,431	53,431
(24)	2	2	Rehabilitation Officer	Z.16-11	100,630	100,630	101,149
(25)	1	1	Executive Secretary/	Z.16-11/	44,765	44,765	44,765
(26)	259	259	Prison Officer II	P.36-21	9,030,781	9,030,781	9,779,801
(27)	2	2	Nurse	Z.23-11			
(28)	2	2	Pschiatric Nurses	Z.23-11			
(29)	1	1	Assistant Accountant	Z.23-17	40,398	40,398	41,446
(30)	1	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
(31)	1	1	Maintenance Officer	Z.23-17	44,765	44,765	44,765
(32)	1	1	Steward	Z.23-17	44,067	44,067	44,765
(33)	4	4	Instructor	Z.27-20			
(34)	1	1	Storekeeper	Z.33-24			
(35)	1	1	Steward Assistant	Z.38-24			
(36)	4	4	Inmate Services Officer	Z.38-24	149,715	149,715	149,715
(37)	2	2	Clerk/Typist	Z.38-24	37,429	37,429	37,429
(38)	5	5	Clerical Officer	Z.38-24	90,343	90,343	90,343
(39)	1	1	Stenographer/Typist	Z.38-24	26,457	26,457	33,495
(40)	4	4	Emergency Control Officer	Z.38-30	126,655	126,655	126,807
(41)	1	1	Receptionist	Z.38-30	28,585	28,585	29,497
(42)	2	2	Medical Officer	Fixed	70,903	70,903	70,903
(43)	1	1	Driver/Messenger	Z.38-30	27,977	27,977	28,889
(44)	2	2	Cook	Z.38-36	52,458	52,458	52,458
(45)	2	2	Maid	CX	48,814	48,814	48,814
(46)	1	1	Chaplin	Fixed			
(47)	1	1	Visiting Dental Surgeon	Fixed			
(48)			Pensionable Allowance		14,135	14,135	14,135
	432	432	Total Item 101		16,840,465	16,840,465	17,403,053

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 33 **MINISTRY OF HOME AFFAIRS AND INFORMATION**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
102.			*Other Personal Emoluments*				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		689,650	689,650	762,064
(3)			Apprentices		60,000	60,000	60,000
(4)			Extra Duties		13,200	13,200	13,200
(5)			Non pensionable Allowance		1,891	1,891	1,891
(6)			Telephone Allowance		829	829	829
(7)			Subsistence Allowance		85,000	85,000	85,000
(8)			Uniform Allowance		2,779	2,779	2,779
(9)			Duty Allowance		290,040	290,040	290,040
(10)			Washing Allowance		499,144	499,144	525,234
(11)			Driving Allowance		8,786	8,786	8,786
(12)			Responsibility Allowance				350,000
			Total Item 102		1,651,319	1,651,319	2,099,823
103.							
(1)			*National Insurance Contributions*		2,119,445	2,119,445	2,151,517
			Total Item 103		2,119,445	2,119,445	2,151,517
	432	432	**Total Subprogram 0252: Prisons Department**		20,611,229	20,611,229	21,654,393

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 33 **MINISTRY OF HOME AFFAIRS AND INFORMATION**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			243. Corrective and Rehabilitative Services				
			Subprogram 0253: PROBATION DEPARTMENT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Chief Probation Officer	S.5	102,991	102,991	102,991
(2)	1	1	Deputy Chief Probation Officer	S.7	85,654	85,654	85,654
(3)	3	3	Senior Probation Officer	Z.6-1	208,489	208,489	208,489
(4)	12	12	Probation Officer I/	Z.10-6 (Q.B) Z.16-11	621,479	621,479	621,479
(5)			Probation Officer II	Z.23-17			
(6)	1	1	Executive Secretary	Z.16-11	39,962	39,962	44,968
(7)	1	1	Clerical Officer	Z.38-24	37,429	37,429	37,429
(8)	2	2	Stenographer/Typist	Z.38-24			
(9)	5	5	Community Service Officer	Z.38-24	74,858	74,858	74,858
(10)	1	1	Driver Messenger/Messenger	Z.38-30	31,702	31,702	31,702
(11)	1	1	Maid	CXA	24,407	24,407	24,407
	28	28	Total Item 101		1,226,971	1,226,971	1,231,977
102.			*Other Personal Emoluments*				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		25,497	25,497	25,497
(3)			Telephone Allowance		932	932	932
			Total Item 102		26,429	26,429	26,429
103. (1)			*National Insurance Contributions*		128,911	128,911	125,802
			Total Item 103		128,911	128,911	125,802
	28	28	**Total Subprogram 0253: Probation Department**		1,382,311	1,382,311	1,384,208

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 33 **MINISTRY OF HOME AFFAIRS AND INFORMATION**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			243. Corrective and Rehabilitative Services				
			Subprogram 0254: INDUSTRIAL SCHOOLS				
101.			Statutory Personal Emoluments				
(1)	1	1	Principal	S.5	102,991	102,991	102,991
(2)	1	1	Vice Principal	S.7	85,654	85,654	85,654
(3)	1	1	Housemistress	S.9	74,577	74,577	74,577
(4)	1	1	Senior Teacher/	Z.10-8			
(5)	1	1	Matron	Z.13-8	55,119	55,119	56,937
(6)			Graduate Teacher/	Z.15-7/ (Q.B.) 6-2	227,978	227,978	231,094
(7)	1	1	Executive Officer	Z.16-11	53,431	53,431	46,387
(8)	2	2	Welfare Officer I/	Z.16-11 (Q.B.)10-6	174,764	174,764	165,578
			Welfare Officer II	Z.23-17			
(9)	1	1	Assistant Matron (if R.N.) (if not R.N.)	Z.23-11 (Q.B.) Z.33-24	91,908	91,908	91,908
(10)	5	5	Qualified Teacher/	Z.22-8	53,042	53,042	54,600
			Special Grade Teacher/	Z.22-10			
			Teacher	Z.36-24			
(11)	2	2	Senior Instructor/	Z.23-17	89,530	89,530	89,530
			Senior Instructress	Z.23-17			
(12)	1	1	Assistant Accountant	Z.23-17	44,765	44,765	39,176
(13)	8	8	Instructor/	Z.27-20	315,354	315,354	319,368
			Instructress	Z.27-20			
(14)	13	13	Supervisor	Z.33-24	651,476	651,476	666,600
(15)	2	2	Clerical Officer	Z.38-24	74,858	74,858	74,858
(16)	1	1	Stenographer/Typist	Z.38-24	37,429	37,429	
(17)	1	1	Driver/Messenger	Z.38-30	63,404	63,404	63,404
(18)	2	2	Cook	Z.38-36	52,458	52,458	52,458
(19)	1	1	Chaplin	Fixed			
(20)	1	1	Medical Officer	Fixed			
(21)	3	3	General worker	CX	48,814	48,814	48,814
(22)	1	1	Watchman	CXA	24,450	24,450	24,450
(23)	2	2	Maid	CX	48,814	48,814	48,814
	52	52	Total Item 101		2,370,816	2,370,816	2,337,198
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		110,605	110,605	69,065
(2)			Acting Allowance and Payment of Substitutes		11,966	11,966	11,966
(3)			Non-Pensionable Allowance		120,736	120,736	121,903
			Total Item 102		243,307	243,307	202,934
103.							
(1)			*National Insurance Contributions*		290,917	290,917	277,585
			Total Item 103		290,917	290,917	277,585
	52	52	**Total Subprogram 0254: Industrial Schools**		2,905,040	2,905,040	2,817,717

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 33 **MINISTRY OF HOME AFFAIRS AND INFORMATION**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			247. Service in Public Affairs				
			Subprogram 0207: MANAGEMENT AND OPERATION OF DEPARTMENT OF PUBLIC AFFAIRS				
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		714,652	714,652	716,503
(2)			Telephone Allowance		1,657	1,657	829
(3)			Acting Allowances and Payment of Substitutes				10,234
(4)			Overtime				
(5)			Call Out Allowance				
			Total Item 102		716,309	716,309	727,566
103.							
(1)			*National Insurance Contributions*		73,421	73,421	73,421
			Total Item 103		73,421	73,421	73,421
			Total Subprogram 0207: Management and Operation of Department of Public Affairs		789,730	789,730	800,987

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Finance and Economic Affairs

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribu-tions	Total
34.	Ministry of Finance, Economic Affairs and Investment						
	002. Financial Control and Treasury Management						
0113.	Information System Unit (ISU)	1,435,993	312,637		30,060	141,082	1,919,772
0131.	Accountant General's Office	2,671,242	37,275		51,751	254,130	3,014,398
	040. Direction and Policy Formulation Services						
7010.	General Management and Coordination Services	1,202,691	240,470	22,014	102,431	113,576	1,681,182
	110. Budget and Public Expenditure Policy						
0108.	Debt Management	517,490			933	42,596	561,019
0110.	Budget Administration	625,334	14,942		20,303	54,277	714,856
0111.	Tax Administration	278,143	2,832		829	25,810	307,614
0112.	Management and Accounting	905,700	137,975		22,043	83,667	1,149,385
	113. Revenue Collection						
0133.	Customs	10,099,277	2,592,513		401,917	1,476,810	14,570,517
	Total Carried Forward	17,735,870	3,338,643	22,014	630,266	2,191,948	23,918,743

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Finance and Economic Affairs

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribu-tions	Total
	Total Brought Forward	17,735,870	3,338,643	22,014	630,266	2,191,948	23,918,743
	116. Supplies and Purchasing Management						
0137.	Government Procurement Department	1,622,419	230,417		19,557	187,325	2,059,718
0559.	Modernization of Public Procurement System		152,806		829	13,196	166,831
	121. Economic and Social Planning						
7013.	General Management and Coordination Services	1,128,778	4,658		42,816	106,140	1,282,392
0143.	Statistical Department	2,514,820	448,007		30,660	320,661	3,314,148
0145.	Population & Housing Census		269,050			28,490	297,540
0152.	Public Investment Unit	892,710	5,748		17,660	71,571	987,689
	Total	23,894,597	4,449,929	22,014	741,188	2,919,331	31,817,117

NOTES:

The Permanent Secretary, Finance is the Accounting Officer for Finance.

The Permanent Secretary, Economic Affairs is the Accounting Officer for Economic Affairs.

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 34 **MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			002. Financial Control and Treasury Management				
			Subprogram 0113: INFORMATION SYSTEM UNIT (ISU)				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Director	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Director	S.5	102,991	102,991	102,991
(3)	2	2	Network Administrator	S.9	149,154	149,154	149,154
(4)	2	2	Database Administrator	S.9	149,154	149,154	149,154
(5)	2	2	Systems Administrator	S.9	149,154	149,154	149,154
(6)	2	2	Technical Support Specialist	S.9	149,154	149,154	149,154
(7)	1	1	Systems Analyst	Z.6-1	71,936	71,936	71,936
(8)	7	7	Application Support Specialist I/II	Z.6-1/ Z.16-8	265,303	265,303	482,804
(9)	1	1	Assistant Accountant	Z.23-17	41,621	41,621	42,669
(10)	1	1	Maid	CX	24,407	24,407	24,407
	20	20	Total Item 101		1,217,444	1,217,444	1,435,993
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		86,490	86,490	246,864
(2)			Acting Allowance and Payment of Substitutes		65,773	65,773	65,773
(3)			Overtime				
(4)			Entertainment Allowance		7,447	7,447	7,447
(5)			Telephone Allowance		6,856	6,856	6,856
(6)			Travel Allowance		15,757	15,757	15,757
			Total Item 102		182,323	182,323	342,697
103. (1)			*National Insurance Contributions*		150,894	150,894	141,082
			Total Item 103		150,894	150,894	141,082
	20	20	**Total Subprogram 0113: Information System Unit (ISU)**		1,550,661	1,550,661	1,919,772

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 34 **MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			002. Financial Control and Treasury Management				
			Subprogram 0131:				
			ACCOUNTANT GENERAL'S OFFICE				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Accountant General	S.2:1	155,323	155,323	155,323
(2)	1	1	Deputy Accountant General	S.4	114,570	114,570	114,570
(3)	1	1	Professional Accountant	S.5	102,991	102,991	102,991
(4)	2	2	Senior Accountant	Z.6-1	138,598	138,598	133,380
(5)	1	1	Senior Internal Auditor	Z.6-1	71,936	71,936	71,936
(6)	1	1	Senior Pension Officer	Z.6-1	71,936	71,936	71,936
(7)	5	5	Accountant	Z.16-8	326,005	326,005	253,522
(8)	3	3	Internal Auditor	Z.16-8	116,212	116,212	108,291
(9)	2	2	Pensions Officer	Z.16-8	107,512	107,512	110,628
(10)	1	1	Executive Officer	Z.16-11	50,445	50,445	52,003
(11)	7	7	Assistant Accountant	Z.23-17	268,592	268,592	268,592
(12)	3	3	Assistant Pensions Officer	Z.23-18	130,191	130,191	129,754
(13)	1	1	Senior Clerk	Z.23-17	43,106	43,106	43,717
(14)	30	30	Clerical Officer	Z.38-24	1,122,865	1,122,865	791,246
(15)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	43,803	43,803	44,765
(16)	1	1	Building Supervisor	Z.23-17	44,765	44,765	44,765
(17)	1	1	Senior Records Sorter	Z.33-24	36,468	36,468	37,429
(18)	1	1	Record Sorter	Z.38-30	28,129	28,129	29,953
(19)	1	1	Telephone Operator	Z.38-30	31,702	31,702	25,925
(20)	1	1	Driver/Messenger	Z.38-30	30,638	30,638	31,702
(21)	1	1	General Worker	CX	24,450	24,450	24,407
(22)	1	1	Cleaner	CX	24,450	24,450	24,407
	67	67	Total Item 101		3,084,688	3,084,688	2,671,242
102.			*Other Personal Emoluments*				
(1)			Temporary Staff				
(2)			Acting Allowance and Payment of Substitutes		37,275	37,275	37,275
(3)			Entertainment Allowance		22,341	22,341	22,341
(4)			Telephone Allowance		8,026	8,026	8,026
(5)			Travel Allowance		21,384	21,384	21,384
			Total Item 102		89,026	89,026	89,026
103. (1)			*National Insurance Contributions*		267,248	267,248	254,130
			Total Item 103		267,248	267,248	254,130
	67	67	**Total Subprogram 0131: Accountant General's Office**		3,440,962	3,440,962	3,014,398

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 34 **MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			040. Direction and Policy Formulation Services				
			Subprogram 7010: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Director, Finance & Economic Affairs	S.1	155,323	155,323	155,323
(2)	1	1	Permanent Secretary, Finance	S.1	155,323	155,323	155,323
(3)	1	1	Deputy Permanent Secretary	S.3	127,417	127,417	127,417
(4)	1	1	Senior Administrative Officer	S.6	92,592	92,592	92,592
(5)	1	1	Administrative Officer I	Z.6-1	68,083	68,083	70,519
(6)	1	1	Valuer	Z.16-8	61,515	61,515	61,515
(7)	2	2	Administrative Officer II	Z.16-8	100,759	100,759	103,876
(8)	1	1	Human Resource Officer	Z.16-8	52,912	52,912	50,055
(9)	2	2	Executive Secretary/Secretary	Z.16-11/ Z.23-17	82,106	82,106	84,552
(10)	2	2	Senior Clerk	Z.23-17	89,530	89,530	84,203
(11)	1	1	Library Assistant I/II/III	Z.16-11/ Z.23-17/	43,193	43,193	43,193
(12)	5	5	Stenographer/Typist	Z.38-24	74,858	74,858	37,429
(13)	13	13	Clerical Officer	Z.38-24	112,287	112,287	112,287
(14)	1	1	Maid/Messenger	Z.38-30	24,407	24,407	24,407
			Personal and Pensionable Allowance		22,014	22,014	22,014
	33	33	Total Item 101		1,262,319	1,262,319	1,224,705
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		208,495	208,495	210,053
(2)			Overtime				
(3)			Acting Allowances and Payment of Substitutes		31,466	31,466	30,418
(4)			Entertainment Allowance		49,647	49,647	49,647
(5)			Telephone Allowance		7,457	7,457	7,457
(6)			Travel Allowance		45,326	45,326	45,326
(7)			Pension Allowance		12,283	12,283	
			Total Item 102		354,674	354,674	342,901
103. (1)			*National Insurance Contributions*		117,319	117,319	113,576
			Total Item 103		117,319	117,319	113,576
	33	33	**Total Subprogram 7010: General Management and Coordination Services**		1,734,312	1,734,312	1,681,182

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 34 **MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			110. Budget and Public Expenditure Policy				
			Subprogram 0108: DEBT MANAGEMENT UNIT				
			Statutory Personal Emoluments				
(1)	1	1	Chief Debt Strategy Analyst	S.5	102,992	102,992	102,992
(2)	3	3	Debt Analyst	S.7	256,962	256,962	256,962
(3)	1	1	Senior Debt Compiler and Statistics Officer	Z.6-1	71,125	71,125	71,936
(4)	2	2	Debt Compiler and Statistics Officer	Z.23-17	83,504	83,504	85,600
	7	7	Total Item 101		514,583	514,583	517,490
102.			*Other Personal Emoluments*				
(1)			Acting Allowances and Payment of Substitutes				
			Telephone Allowance		829	829	933
			Total Item 102		829	829	933
103. (1)			*National Insurance Contributions*		42,146	42,146	42,596
			Total Item 103		42,146	42,146	42,596
	7	7	**Total Subprogram 0108: Debt Management Unit**		557,558	557,558	561,019

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 34 **MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			110. Budget and Public Expenditure Policy				
			Subprogram 0110: BUDGET ADMINISTRATION				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Deputy Permanent Secretary	S.3	127,417	127,417	127,417
(2)	1	1	Chief Budget Analyst	S.5	102,991	102,991	102,991
(3)	2	2	Senior Budget Analyst	Z.6-1	71,936	71,936	143,872
(4)	6	6	Budget Analyst I or II	Z.16-11/ Z.10-3	246,087	246,087	251,054
	10	10	Total Item 101		548,431	548,431	625,334
102.			*Other Personal Emoluments*				
(1)			Acting Allowances and Payment of Substitutes		9,693	9,693	14,942
			Entertainment Allowance		6,620	6,620	8,272
			Telephone Allowance		2,072	2,072	2,901
			Travel Allowance		7,311	7,311	9,130
			Total Item 102		25,696	25,696	35,245
103. (1)			*National Insurance Contributions*		45,591	45,591	54,277
			Total Item 103		45,591	45,591	54,277
	10	10	**Total Subprogram 0110: Budget Administration**		619,718	619,718	714,856

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 34 **MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			110. Budget and Public Expenditure Policy				
			Subprogram 0111: TAX ADMINISTRATION				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Senior Administrative Officer	S.6	92,592	92,592	92,592
(2)	1	1	Administrative Officer I	Z.6-1	71,936	71,936	71,936
(3)	2	2	Administrative Officer II	Z.16-8	110,499	110,499	113,615
	4	4	Total Item 101		275,027	275,027	278,143
102.			*Other Personal Emoluments*				
(1)			Acting Allowances and Payment of Substitutes		2,832	2,832	2,832
(2)			Telephone Allowance		829	829	829
			Total Item 102		3,661	3,661	3,661
103. (1)			*National Insurance Contributions*		25,810	25,810	25,810
			Total Item 103		25,810	25,810	25,810
	4	4	**Total Subprogram 0111: Tax Administration**		304,498	304,498	307,614

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 34 **MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			110. Budget and Public Expenditure Policy				
			Subprogram 0112: MANAGEMENT AND ACCOUNTING				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Chief Management Accountant	S.4	114,570	114,570	114,570
(2)	5	5	Chief Accountant/Finance Officer	S.5:8	514,955	514,955	514,955
(3)	1	1	Financial Controller	S.5	102,991	102,991	102,991
(4)	1	1	Administrative Officer I	Z.6-1	67,879	67,879	70,313
(5)	1	1	Accountant	Z.16-8	58,106	58,106	58,106
(6)	1	1	Assistant Accountant	Z.23-17	44,765	44,765	44,765
	10	10	Total Item 101		903,266	903,266	905,700
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		124,881	124,881	124,882
			Acting Allowances and Payment of Substitutes		12,588	12,588	13,093
			Entertainment Allowance		9,378	9,378	7,447
			Telephone Allowance		6,388	6,388	6,371
			Travel Allowance		10,357	10,357	8,225
			Total Item 102		163,592	163,592	160,018
103.							
(1)			*National Insurance Contributions*		77,109	77,109	83,667
			Total Item 103		77,109	77,109	83,667
	10	10	**Total Subprogram 0112: Management and Accounting**		1,143,967	1,143,967	1,149,385

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 34 **MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			113. Revenue Collection				
			Subprogram 0133: CUSTOMS				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Comptroller of Customs	S.2	141,775	141,775	141,775
(2)	3	3	Deputy Comptroller of Customs	S.5	205,982	205,982	205,983
(3)	1	1	Finance Officer/ Financial Controller	S.5:S6	102,991	102,991	102,991
(4)	5	5	Assistant Comptroller of Customs	S.7	256,961	256,961	171,308
(5)	9	9	Customs Officer I	Z.10-3	603,612	603,612	719,737
(6)	14	14	Customs Officer II	Z.16-11	1,549,508	1,549,508	620,010
(7)	1	1	Senior Personnel Officer	Z.6-1	65,217	65,217	71,936
(8)	1	1	Senior Accountant	Z.6-1	71,936	71,936	71,936
(9)	1	1	Accountant	Z.16-8	58,106	58,106	47,718
(10)	1	1	Executive Officer	Z.16-11	53,431	53,431	51,094
(11)	1	1	Assistant Personnel Officer	Z.23-17	44,765	44,765	44,765
(12)	1	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
(13)	1	1	Secretary	Z.23-17	44,591	44,591	53,431
(14)	1	1	Chief Customs Guard	Z.23-17	44,765	44,765	44,765
(15)	10	10	Senior Customs Guard	Z.33-24	374,288	374,288	374,288
(16)	6	6	Data Entry Operator I & II	Z.33-24/	224,573	224,573	224,573
	150	150	Clerical Officers	Z.38-24			
(17)	114	114	Customs Officer IV/III	Z.38-24	4,137,179	4,137,179	4,844,655
(18)	1	1	Stenographer/Typist	Z.38-24	37,429	37,429	37,429
(19)	64	64	Customs Guard	Z.38-30	1,996,601	1,996,601	1,977,142
(20)	1	1	Messenger	Z.38-30	31,702	31,702	31,702
(21)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(22)	1	1	Telephone Operator/Receptionist	Z.38-30	26,915	26,915	26,001
(23)	3	3	Maid	CX	73,220	73,220	73,220
(24)	2	2	Porters	CIX	49,920	49,920	49,920
(25)	1	1	Forklift Driver/Porter	CII	36,431	36,431	36,431
	395	395	Total Item 101		10,308,366	10,308,366	10,099,277
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		800,169	800,169	1,028,717
(2)			Acting Allowances and Payment of Substitutes		196,360	196,360	132,124
(3)			Overtime		1,221,728	1,221,728	1,431,672
(4)			Duty Allowance		321,434	321,434	322,634
(5)			Entertainment Allowance		14,896	14,896	14,896
(6)			Plain Clothes Allowance		25,316	25,316	21,518
(7)			Telephone Allowance		13,260	13,260	13,260
(8)			Travel Allowance		37,834	37,834	29,609
			Total Item 102		2,630,997	2,630,997	2,994,430
103. (1)			*National Insurance Contributions*		1,547,827	1,547,827	1,476,810
			Total Item 103		1,547,827	1,547,827	1,476,810
	395	395	**Total Subprogram 0133: Customs**		14,487,190	14,487,190	14,570,517

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 34 **MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			116. Supplies and Purchasing Management				
			Subprogram 0192: GOVERNMENT PROCUREMENT DEPARTMENT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Chief Procurement Officer	S.3	127,417	127,417	127,417
(2)	1	1	Deputy Chief Procurement Officer	S.6	92,592	92,592	92,592
(3)	1	1	Senior Accountant	Z.6-1	68,488	68,488	63,829
(4)	3	3	Senior Procurement Officer	Z.10-3	197,817	197,817	204,221
(5)	1	1	Accountant	Z.16-8	54,470	54,470	50,055
(6)	4	4	Procurement Officer	Z.16-11	172,176	172,176	176,754
(7)	1	1	Executive Secretary/Secretary	Z.16-11/ Z.23-17	53,431	53,431	53,431
(8)	1	1	Senior Storekeeper	Z.23-17	44,765	44,765	44,765
(9)	2	2	Assistant Accountant	Z.23-17	85,949	85,949	86,998
(10)	4	4	Senior Clerk	Z.23-17	170,414	170,414	172,598
(11)	1	1	Supplies Assistant	Z.23-17	44,765	44,765	44,765
(12)	1	1	Storekeeper	Z.33-24	37,429	37,429	29,650
(13)	2	2	Stenographer/Typist	Z.38-24	37,429	37,429	
(14)	4	4	Clerical Officer	Z.38-24	187,145	187,145	253,994
(15)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	25,013
(16)	4	4	General Worker	CX,CIX	49,367	49,367	49,367
(17)	1	1	Operator II	CIII	29,191	29,191	32,380
(18)	3	3	Operator III	CV	29,191	29,191	29,191
(19)	2	2	Petrol Pump Attendant	CVIII	50,768	50,768	50,767
(20)	1	1	Watchman	CX	24,450	24,450	34,632
	39	39	Total Item 101		1,588,956	1,588,956	1,622,419
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		67,215	67,215	161,091
(2)			Acting Allowances and Payment of Substitutes		56,698	56,698	57,138
(3)			Overtime		12,188	12,188	12,188
(4)			Entertainment Allowance		7,447	7,447	7,447
(5)			Telephone Allowance		2,227	2,227	3,885
(6)			Travel Allowance		8,225	8,225	8,225
			Total Item 102		154,000	154,000	249,974
103. (1)			*National Insurance Contributions*		182,197	182,197	187,325
			Total Item 103		182,197	182,197	187,325
	39	39	**Total Subprogram 0192: Government Procurement Department**		1,925,152	1,925,152	2,059,718

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 34 **MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			116. Supplies and Purchasing Management				
			Subprogram 0559: MODERNISATION OF PUBLIC PROCUREMENT SYSTEMS				
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		150,668	150,668	150,668
(2)			Acting Allowance and Payment of Substitutes		2,138	2,138	2,138
(3)			Telephone Allowance		829	829	829
			Total Item 102		153,635	153,635	153,635
103.							
(1)			*National Insurance Contributions*		13,196	13,196	13,196
			Total Item 103		13,196	13,196	13,196
			Total Subprogram 0559: Modernisation of Public Procurement Systems		166,831	166,831	166,831

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 34 **MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			121. Economic and Social Planning				
			Subprogram 7013: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Permanent Secretary	S.1	155,323	155,323	155,323
(2)	1	1	Director of Research	S.3	127,417	127,417	127,417
(3)	1	1	Chief Economist	S.5	102,991	102,991	102,991
(4)	2	2	Senior Economist	Z.6-1	211,549	211,549	142,047
(5)	3	3	Economist I or II	Z.10-3 Z.16-11	168,183	168,183	110,149
(6)	1	1	Administrative Officer II	Z.16-8	58,106	58,106	58,106
(7)	1	1	Executive Officer	Z.16-11	48,107	48,107	49,795
(8)	2	2	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	96,013	96,013	93,322
(9)	1	1	Assistant Accountant	Z.23-17	44,765	44,765	44,765
(10)	1	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
(11)	3	3	Clerical Officer	Z.38-24	74,858	74,858	74,858
(12)	1	1	Stenographer/Typist	Z.38-24	37,429	37,429	37,429
	1	1	Receptionist	Z.38-30	31,702	31,702	31,702
(13)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
	1	1	Maid	CX	24,407	24,407	24,407
	21	21	Total Item 101		1,257,317	1,257,317	1,128,778
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		127,416	127,416	
(2)			Acting Allowance and Payment of Substitutes		4,152	4,152	4,658
(3)			Entertainment Allowance		27,318	27,318	21,391
(4)			Telephone Allowance		5,040	5,040	2,487
(5)			Overtime				
(6)			Travel Allowance		26,960	26,960	18,938
			Total Item 102		190,886	190,886	47,474
103. (1)			*National Insurance Contributions*		121,988	121,988	106,140
			Total Item 103		121,988	121,988	106,140
	21	21	**Total Subprogram 7013: General Management and Coordination Services**		1,570,190	1,570,190	1,282,392

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 34 **MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			121. Economic and Social Planning				
			Subprogram 0143:				
101.			STATISTICAL DEPARTMENT				
			Statutory Personal Emoluments				
(1)	1	1	Director of Statistical Service	S.4	141,775	141,775	141,775
(2)	1	1	Deputy Director of Statistical Service	S.6	92,592	92,592	92,592
(3)	4	4	Senior Statistician	Z.6-1	287,744	287,744	287,744
(4)	1	1	Information Technology Officer	Z.6-1	71,936	71,936	71,936
(5)	7	7	Statistician I/II	Z.10-3/	396,288	396,288	224,243
(6)	3	3	Senior Field Investigator	Z.16-11	153,931	153,931	151,257
(7)	1	1	Executive Secretary/	Z.16-11	39,874	39,874	41,010
(8)	1	1	Secretary	Z.23-17			
(9)	12	12	Statistical Assistant	Z.23-17	527,138	527,138	533,076
(10)	15	15	Field Investigator	Z.23-17	436,297	436,297	779,308
(11)	1	1	Assistant Personnel Officer	Z.23-17	41,184	41,184	42,232
(12)	1	1	Clerical Officer	Z.38-24	37,429	37,429	37,429
(13)	1	1	Receptionist	Z.38-24	31,702	31,702	31,702
(14)	2	2	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(15)	1	1	Maid	CX	24,407	24,407	24,407
(16)	1	1	General Worker	CX	24,407	24,407	24,407
	53	53	Total Item 101		2,338,407	2,338,407	2,514,820
102.							
(1)			*Other Personal Emoluments*				
(2)			Temporary Staff		471,029	471,029	434,629
(3)			Overtime				
(4)			Acting Allowance and Payment of Substitutes		15,552	15,552	13,378
(5)			Entertainment Allowance		14,894	14,894	14,894
(6)			Telephone Allowances		2,607	2,607	2,607
			Travel Allowances		13,159	13,159	13,159
			Total Item 102		517,241	517,241	478,667
103.							
(1)			*National Insurance Contributions*		320,661	320,661	320,661
			Total Item 103		320,661	320,661	320,661
	53	53	**Total Subprogram 0143: Statistical Department**		3,176,309	3,176,309	3,314,148

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 34 **MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			121. Economic and Social Planning Subprogram 0145: POPULATION AND HOUSING CENSUS				
102. (1)			*Other Personal Emoluments* Temporary Staff		616,564	616,564	269,050
			Total Item 102		616,564	616,564	269,050
103. (1)			*National Insurance Contributions*		78,124	78,124	28,490
			Total Item 103		78,124	78,124	28,490
			Total Subprogram 0145: **Population & Housing Census**		694,688	694,688	297,540

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 34 **MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			121. Economic and Social Planning				
			Subprogram 0152:				
			PUBLIC INVESTMENT UNIT				
101.			*Statutory Personal Emoluments*				
(1)			Permanent Secretary	S.1			
(2)	1	1	Manager Public Investment Unit	S.3	127,417	127,417	127,417
(3)	3	3	Chief Project Analyst	S.5	308,973	308,973	308,973
(4)	3	3	Senior Project Analyst	Z.6-1	205,388	205,388	207,701
(5)	3	3	Project Analyst I or II	Z.10-3/ Z.16-11	191,852	191,852	195,188
(6)	1	1	Executive Secretary/ Secretary	Z.38-24/ Z.23-17	53,431	53,431	53,431
(7)			Stenographer/Typist	Z.38-24			
	11	11	Total Item 101		887,061	887,061	892,710
102.			*Other Personal Emoluments*				
(1)			Acting Allowance and Payment of Substitutes		6,829	6,829	5,748
(2)			Entertainment Allowance		6,620	6,620	6,620
(3)			Telephone Allowance		3,729	3,729	3,729
(4)			Travel Allowance		7,311	7,311	7,311
			Total Item 102		24,489	24,489	23,408
103.							
(1)			*National Insurance Contributions*		71,480	71,480	71,571
			Total Item 103		71,480	71,480	71,571
	11	11	**Total Subprogram 0152: Public Investment Unit**		983,030	983,030	987,689

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of People Empowerment and Elder Affairs

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	Insurance Contribu-tions	Total
35.	Ministry of People Empowerment and Elder Affiars						
	040. Direction and Policy Coordination Services						
0053.	National HIV/AIDS Commission	460,574	7,869		18,003	38,503	524,949
7155.	General Management and Coordination Services	1,111,981	159,935		37,692	126,040	1,435,648
	423. Personal Social Services Delivery Programme						
0427.	Welfare Department	2,862,285	188,761		829	312,076	3,363,951
0435.	National Disability Unit	739,247	16,221		2,256	84,943	842,667
0487.	People Assembley						
	632. Gender Affairs						
0438.	Bureau of Gender Affairs	251,010			16,375	25,671	293,056
	Total Carried Forward	5,425,097	372,786		75,155	587,233	6,460,271

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of People Empowerment and Elder Affairs

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribu-tions	Total
	Total Brought Forward	5,425,097	372,786		75,155	587,233	6,460,271
	633. Social Policy, Research and Planning						
0439.	Bureau of Social Planning and Research	64,292				6,559	70,851
0431.	Alleviation & Reduction of Poverty		289,799			35,550	325,349
	Stengthening Human & Social Development		1,278,627		138	139,067	1,417,832
	Total	5,489,389	1,941,212		75,293	768,409	8,274,303

NOTE: The Permanent Secretary, Ministry of People Empowerment and Elder Affairs is the Accounting Officer for Head 35.

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 35 **MINISTRY OF PEOPLE EMPOWERMENT AND ELDER AFFAIRS**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			040. Direction and Policy Formulation Services				
			Subprogram 0053:				
			THE NATIONAL HIV/AIDS COMMISSION				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Director	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Director	S.6	92,592	92,592	92,592
(3)	1		Assistant director	Z.6-1			
(4)	1	1	Behavior Change Specialist	Z.6-1	71,937	71,937	71,937
(5)	1	1	Public Relations/Liason Officer	Z.10-3	71,937	71,937	71,937
(6)	1	1	Executive Secretary	Z.16-11	53,431	53,431	53,431
(7)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(8)	1	1	Maid	Z.38	24,405	24,405	24,405
(9)			Travel Allowance				
	8	7	Total Item 101		460,574	460,574	460,574
102.			*Other Personal Emoluments*				
(1)			Temporary Straff		71,937	71,937	
(2)			Acting Allowances and Payment of Substitutes		7,869	7,869	7,869
(3)			Entertainment Allowance		7,447	7,447	7,447
(4)			Travel Allowance		8,225	8,225	8,225
(5)			Telephone Allowance		2,331	2,331	2,331
(6)			Overtime				
			Total Item 102		97,809	97,809	25,872
103. (1)			*National Insurance Contributions*		45,440	45,440	38,503
			Total Item 103		45,440	45,440	38,503
	8	7	**Total Subprogram 0053: The National HIV/AIDS Commission**		603,823	603,823	524,949

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 35 **MINISTRY OF PEOPLE EMPOWERMENT AND ELDER AFFAIRS**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			040. Direction and Policy Formulation Services				
			Subprogram 7155: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Permanent Secretary	S.1	155,323	155,323	155,323
(2)	1	1	Project Coordinator	S.5	102,991	102,991	102,991
(3)	1	1	Senior Administrative Officer	S.6	92,592	92,592	92,592
(4)		1	System Administrator	S.9			74,577
(5)	1	1	Administrative Officer I	Z.6-1	71,937	71,937	71,937
(6)	1	1	Senior Accountant	Z.6-1	71,937	71,937	71,937
(7)	1	1	Accountant	Z.16-8	50,704	50,704	52,263
(8)	1	1	Administrative Officer II	Z.16-8	58,107	58,107	58,107
(9)	1	1	Assistant Accountant	Z.23-17	44,765	44,765	44,765
(10)	3	2	Secretary/Executive Secretary	Z.23-17 Z.17-11	106,862	106,862	106,862
(11)	1	1	Field Investigator	Z.23-17	44,765	44,765	
(12)	1	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
(13)	4	4	Clerical Officers	Z.38-25	149,714	149,714	143,988
(14)	1	1	Stenographer/Typist	Z.38-24	37,429	37,429	
(15)	1	1	Receptionist /Typist	Z.38-24	37,429	37,429	37,429
(16)	1	1	Driver/ Messenger /Messenger	Z.38-30	31,702	31,702	30,038
(17)	1	1	Maid	CX	24,407	24,407	24,407
	21	21	Total Item 101		1,125,429	1,125,429	1,111,981
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		186,115	186,115	149,167
(2)			Acting Allowance and Payment of Substitutes		8,596	8,596	10,768
(3)			Overtime				
(4)			Entertainment Allowance		15,446	15,446	15,446
(5)			Duty Allowance		1,350	1,350	1,350
(6)			Commuted Travel		18,749	18,749	18,139
(7)			Telephone Allowance		3,765	3,765	2,757
			Total Item 102		234,021	234,021	197,627
103. (1)			*National Insurance Contributions*		130,883	130,883	126,040
			Total Item 103		130,883	130,883	126,040
	21	21	**Total Subprogram 7155: General Management and Coordination Services**		1,490,333	1,490,333	1,435,648

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 35 **MINISTRY OF PEOPLE EMPOWERMENT AND ELDER AFFAIRS**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			423. Personal Social Services Delivery Programme				
			Subprogram 0427: WELFARE DEPARTMENT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Chief Welfare Officer	S.5	102,991	102,991	102,991
(2)	1	1	Deputy Chief Welfare Officer	S.7	85,654	85,654	85,654
(3)	4	4	Senior Welfare Officer	Z.6-1	287,744	287,744	287,744
(4)	1	1	Senior Accountant	Z.6-1	64,446	64,446	66,297
(5)	1	1	Programme Officer I/II	Z.10-3/16-11	67,068	67,068	67,068
(6)	27	27	Welfare Officer I/II	Z.10-6 (Q.B.) 16-11 Z. 23-17	1,511,930	1,511,930	1,592,600
(7)	1	1	Accountant	Z.16-8	48,756	48,756	49,666
(8)	1	1	Executive Officer	Z.16-11	53,431	53,431	
(9)	1	1	Executive Secretary	Z.16-11	53,431	53,431	53,431
(10)	1	1	Assistant Accountant	Z.23-17	44,765	44,765	44,765
(11)	1	1	Senior Clerk	Z.23-17	43,105	43,105	44,154
(12)	12	8	Clerical Officer	Z.38-24	224,574	224,574	224,574
(13)	4	1	Stenographer/Typist	Z.38-24	37,429	37,429	37,429
(14)	1	1	Clerk/Typist	Z.38-24	37,429	37,429	37,429
(15)	1	1	Receptionist	Z.38-30	30,942	30,942	31,858
(16)	4	2	Messenger	Z.38-30	63,404	63,404	63,404
(18)	4	3	General Worker	CX	73,221	73,221	73,221
	66	56	Total Item 101		2,830,320	2,830,320	2,862,285
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		88,116	88,116	143,106
(2)			Acting Allowance and Payment of Substitutes		45,655	45,655	45,655
(4)			Telephone Allowance		829	829	829
			Total Item 102		134,600	134,600	189,590
103. (1)			*National Insurance Contributions*		318,467	318,467	312,076
			Total Items 103		318,467	318,467	312,076
	66	56	**Total Subprogram 0427: Welfare Department**		3,283,387	3,283,387	3,363,951

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 35 **MINISTRY OF PEOPLE EMPOWERMENT AND ELDER AFFAIRS**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			423. Personal Social Services Delivery Programme				
			Subprogram 0435: NATIONAL DISABILITY UNIT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Director	S.5	102,991	102,991	102,991
(2)	1		Assistant Director	S.9			74,577
(3)	1	1	Research and Planning Analyst I/II	Z.10-3	63,366	63,366	
(4)	3	3	Social Worker I/II	Z.10-6 (Q.B.) 16-11 Z.23-17	160,293	160,293	160,293
(5)	1	1	Executive Officer	Z.16-11	53,431	53,431	53,431
(6)	1	1	Secretary/ Executive Secretary	Z.23-17/ Z.16-11	53,431	53,431	53,431
(7)	1	1	Assistant Accountant	Z.23-17	44,765	44,765	44,765
(8)	1	1	Clerk/Typist	Z.38-24	37,429	37,429	37,429
(9)	1	1	Receptionist/Typist	Z.38-24	37,429	37,429	37,429
(10)	1	1	Driver /Messenger	Z.38-30	31,702	31,702	31,702
(11)	1	1	Driver Attendant	Z.38-30	31,702	31,702	31,702
(12)	1	1	Orderly	Z.38-34	28,053	28,053	28,053
(13)	1	1	Maid	CX	24,407	24,407	24,407
(14)	1	1	General Worker	CIX /CX	24,407	24,407	24,407
(15)	1	1	Watchman	CIX A	24,450	24,450	34,630
	17	16	Total Item 101		717,856	717,856	739,247
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		24,450	24,450	
(2)			Acting Allowance and Payment of Substitutes		16,217	16,217	16,221
(3)			Overtime				
(4)			Telephone Allowance		833	833	937
(5)			Non-Pensionable Allowance		1,319	1,319	1,319
			Total Items 102		42,819	42,819	18,477
103. (1)			*National Insurance Contributions*		87,512	87,512	84,943
			Total Items 103		87,512	87,512	84,943
	17	16	**Total Subprogram 0435: National Disability Unit**		848,187	848,187	842,667

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 35 **MINISTRY OF PEOPLE EMPOWERMENT AND ELDER AFFAIRS**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			423. Personal Social Services Delivery Programme				
			Subprogram 0487: PEOPLE ASSEMBLEY				
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		63,375	63,375	
(2)			Acting Allowance and Payment of Substitutes				
(5)			Entertainment Allowance				
			Total Item 102		63,375	63,375	
103. (1)			*National Insurance Contributions*		6,559	6,559	
			Total Item 103		6,559	6,559	
			Total Subprogram 0487: People Assembley		69,934	69,934	

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 35 **MINISTRY OF PEOPLE EMPOWERMENT AND ELDER AFFAIRS**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			632. Gender Affairs				
			Subprogram 0438:				
			BUREAU OF GENDER AFFAIRS				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Director	S.9	74,557	74,557	74,577
(2)	2	1	Programme Officer	Z.5-3	67,068	67,068	67,068
(3)	1	1	Research Officer	Z.16-11/ Z.10-3	65,217	65,217	64,600
(4)	1	1	Secretary	Z.16-11	44,765	44,765	44,765
(5)	1		Clerk/Typist	Z.38-24			
(6)	1		Clerical Officer	Z.38-24			
	7	4	Total Item 101		251,607	251,607	251,010
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		12,203	12,203	12,203
(2)			Acting Allowance and Payment of Substitutes		3,879	3,879	4,172
			Total Item 102		16,082	16,082	16,375
103. (1)			*National Insurance Contributions*		25,671	25,671	25,671
			Total Item 103		25,671	25,671	25,671
	7	4	**Total Subprogram 0438: Bureau of Gender Affairs**		293,360	293,360	293,056

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 35 **MINISTRY OF PEOPLE EMPOWERMENT AND ELDER AFFAIRS**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			633. Social Policy, Research and Planning				
			Subprogram 0439: BUREAU OF SOCIAL PLANNING, AND RESEARCH				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Research and Planning Analyst	Z.10-3	63,675	63,675	64,292
	1	1	Total Item 101		63,675	63,675	64,292
			Other Personal Emoluments				
(2)			Acting Allowance and Payment of Substitutes				
(3)			Commuted Travel				
(4)			Telephone Allowance				
(5)			Entertainment Allowance				
			Total Item 102				
103.							
(1)			*National Insurance Contributions*		7,466	7,466	6,559
			Total Item 103		7,466	7,466	6,559
	1	1	**Total Subprogram 0439: Bureau of Social Planning and Research**		71,141	71,141	70,851

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 35 **MINISTRY OF PEOPLE EMPOWERMENT AND ELDER AFFAIRS**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			634. Poverty Alleviation and Reduction Programme				
			Subprogram 0431: ALLEVIATION AND REDUCTION, OF POVERTY				
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		325,497	325,497	289,799
(2)			Acting Allowance and Payment of Substitutes				
(3)			Commuted Travel				
(4)			Telephone Allowance				
(5)			Entertainment Allowance				
			Total Item 102		325,497	325,497	289,799
103. (1)			*National Insurance Contributions*		40,835	40,835	35,550
			Total Item 103		40,835	40,835	35,550
			Total Subprogram 0431: Alleviation and Reduction of Poverty		366,332	366,332	325,349

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 35 **MINISTRY OF PEOPLE EMPOWERMENT AND ELDER AFFAIRS**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			634. Poverty Alleviation and Reduction Programme				
			Subprogram 8406: STRENGTHENING HUMAN AND SOCIAL DEVELOPMENT				
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		1,538,994	1,538,994	1,277,760
(2)			Acting Allowance and Payment of Substitutes		4,907	4,907	867
			Telephone Allowance				138
			Total Item 102		1,543,901	1,543,901	1,278,765
103. (1)			*National Insurance Contributions*		169,419	169,419	139,067
			Total Item 103		169,419	169,419	139,067
			Total Subprogram 8406: Strengthening Human & Social Development		1,713,320	1,713,320	1,417,832

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Transport, Works and Water Resources

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribu-tions	Total
81.	Ministry of Transport, Works and Water Resources						
	040. Direction and Policy Formulation Services						
7085.	General Management and Coordination Services	3,760,593	116,328		51,989	379,949	4,308,858
0510.	Technical Management Services	1,023,300	6,148		81,479	67,413	1,178,340
	510. Road Network Services						
0511.	Highway Construction and Maintenance Services	15,441,037	997,916		42,175	1,826,777	18,307,905
	511. Drainage Services						
0515.	Maintenance of Drainage to Prevent Flooding	1,709,531	6,173		75,000	186,090	1,976,793
	512. Scotland District Special Works						
0516.	Scotland District Special Works	571,111			34,770	61,231	667,112
	514. Government Vehicle Services						
0519.	Vehicle and Equipment Workshop	1,421,176	18,870		39,079	155,730	1,634,855
	Total Carried Forward	23,926,747	1,145,434		324,492	2,677,189	28,073,863

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Transport, Works and Water Resources

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribu-tions	Total
	Total Brought Forward	23,926,747	1,145,434		324,492	2,677,189	28,073,863
	515. Electrical Engineering Services						
0521.	Government Electrical Engineer's Department	1,322,706	4,091		17,070	137,936	1,481,803
	516. Public Transportation Services						
0523.	Licensing, Inspection of Vehicles	2,385,838	28,352		6,526	276,754	2,697,470
0525.	Improvement to Traffic Management	481,658	26,000			53,946	561,604
0526.	Parking System Car Parks	239,252	3,000			26,796	269,048
	Total	28,356,201	1,206,878		348,088	3,172,621	33,083,788

NOTE: The Permanent Secretary, Ministry of Transport, Works and Water Resources is the Accounting Officer for Head 81.

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 81 **MINISTRY OF TRANSPORT, WORKS AND WATER RESOURCES**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			040. Direction and Policy Formulation Services				
			Subprogram 7085: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Permanent Secretary	S.1	155,323	155,323	155,323
(2)	1	1	Deputy Permanent Secretary	S.3	127,417	127,417	127,417
(3)	1	1	Chief Planning Officer	S.5	102,991	102,991	102,991
(4)	1	1	Financial Controller/Finance Officer	S.5/8	102,991	102,991	102,991
(5)	1	1	Principal Crown Counsel	S.5/4	114,570	114,570	114,570
(6)	1	1	Principal Personnel Officer	S.6	92,592	92,592	92,592
(7)	1	1	Senior Administrative Officer	S.6	92,592	92,592	92,592
(8)	1	1	Manager, Information Systems	S.6	92,592	92,592	92,592
(9)	1	1	Senior Information Officer	S.9	74,577	74,577	74,577
(10)	1	1	Crown Counsel	Z.3-1	71,936	71,936	71,936
(11)	1	2	Administrative Officer I	Z.6-1	71,936	71,936	143,872
(12)	1	1	Senior Personnel Officer	Z.6-1	71,936	71,936	62,749
(13)	1	1	Senior Planning Officer/Planning Officer	Z.6-1/ Z.10-3	64,754	64,754	66,605
(14)	1	1	Senior Accountant	Z.6-1	67,876	67,876	70,313
(15)	1	1	Senior Internal Auditor	Z.6-1	71,936	71,936	71,936
(16)	1	1	Systems Analyst/Programmer	Z.6-1	71,936	71,936	71,936
(17)	1		Research Officer I/II	Z.10-3/ Z.16-11			49,925
(18)	1	1	Information Officer	Z.10-3	67,068	67,068	67,068
(19)	3	3	Administrative Officer II	Z.16-8	172,370	172,370	173,929
(20)	1	1	Personnel Officer	Z.16-8	55,509	55,509	58,106
(21)	1	1	Internal Auditor	Z.16-8	58,106	58,106	58,106
(22)	2	2	Accountant	Z.16-8	107,642	107,642	102,967
(23)	1	1	Executive Officer	Z.16-11	47,223	47,223	49,276
(24)	3	3	Executive Secretary/Secretary	Z.16-11 Z.23-17	136,412	136,412	128,269
(25)	3	1	Assistant Personnel Officer	Z.23-17	44,765	44,765	83,242
(26)	2	2	Assistant Accountant	Z.23-17	83,242	83,242	84,465
(27)	1	2	Senior Storekeeper	Z.23-17	43,150	43,150	78,963
(28)	1	1	Senior Clerk	Z.23-17	41,527	41,527	41,708
(29)	2	1	Control Officer	Z.23-17	52,226	52,226	44,765
(30)	1	1	Legal Assistant	Z.23-17	44,765	44,765	44,765
(31)	1	1	Cameraman/Photographer	Z.23-17	44,765	44,765	44,765
	40	38	Total Item 101 Carried Forward		2,446,726	2,446,726	2,625,313

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 81 **MINISTRY OF TRANSPORT, WORKS AND WATER RESOURCES**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			Total Item 101 Brought Forward		2,446,726	2,446,726	2,625,313
(32)	13	13	Clerical Officer	Z.38-24	476,287	476,287	443,307
(33)	4	1	Stenographer/Typist	Z.38-24	37,429	37,429	37,429
(34)	1	1	Machine Operator	Z.38-24			
(35)	4	2	Clerk/Typist	Z.38-24	74,858	74,858	74,858
(36)	1		Audit Clerk	Z.38-24			
(37)	3	4	Driver/Messenger	Z.38-30	75,723	75,723	113,125
(38)	1	1	Telephone Operator/Receptionist	Z.38-30	31,702	31,702	31,702
(39)	1	1	Operator III	CV	29,191	29,191	29,191
(40)	4	4	Supervisor A	CIII	129,518	129,518	129,518
(41)	1	1	Electrical Assistant	CIII-V			
(42)	6	6	Heavy Duty General Worker	CIX	99,840	99,840	99,840
(43)	2	1	Supervisor B	CVI	55,975	55,975	27,987
(44)	2		Operator V	CVIII			
(45)	3	3	General Worker	CX	48,813	48,813	73,220
(46)	2	2	Watchman	CX	48,900	48,900	75,104
	88	78	Total Item 101		3,554,961	3,554,961	3,760,593
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		69,333	69,333	87,744
(2)			Acting Allowances and Payment of Substitutes		17,748	17,748	28,583
(3)			Duty Allowance		1,200	1,200	1,200
(4)			Overtime				
(5)			Entertainment Allowance		21,514	21,514	21,514
(6)			Telephone Allowance		8,805	8,805	8,805
(7)			Travel Allowance		20,470	20,470	20,470
			Total Item 102		139,070	139,070	168,317
103.							
(1)			*National Insurance Contributions*		356,976	356,976	379,949
			Total Item 103		356,976	356,976	379,949
	88	78	**Total Subprogram 7085: General Management and Coordination Services**		4,051,007	4,051,007	4,308,858

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 81 **MINISTRY OF TRANSPORT, WORKS AND WATER RESOURCES**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			040. Direction and Policy Formulation Services				
			Subprogram 0510: TECHNICAL MANAGEMENT SERVICES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Chief Technical Officer	S.1/S.2	141,775	141,775	141,775
(2)	3	3	Deputy Chief Technical Officer	S.4	343,709	343,709	343,709
(3)	4	5	Senior Technical Officer	S.6	370,367	370,367	462,958
(4)	1	1	Clerk/Typist	Z.38-24	37,429	37,429	37,429
(5)	1	1	Stenographer/Typist	Z.38-24	37,429	37,429	37,429
	10	11	Total Item 101		930,709	930,709	1,023,300
102.			*Other Personal Emoluments*				
(1)			Acting Allowances and Payment of Substitutes		7,841	7,841	6,148
(2)			Entertainment Allowance		33,098	33,098	35,580
(3)			Telephone Allowance		9,893	9,893	9,893
(4)			Travel Allowance		34,544	34,544	36,006
			Total Item 102		85,376	85,376	87,627
103.							
(1)			*National Insurance Contributions*		60,209	60,209	67,413
			Total Item 103		60,209	60,209	67,413
	10	11	**Total Subprogram 0510: Technical Management Services**		1,076,294	1,076,294	1,178,340

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 81 **MINISTRY OF TRANSPORT, WORKS AND WATER RESOURCES**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			510. Road Network Services				
			Subprogram 0511: HIGHWAY CONSTRUCTION AND MAINTENANCE SERVICES				
101.			*Statutory Personal Emoluments*				
(1)		1	Director	S.3			127,417
(1)		1	Building Officer	Z.6-1			71,936
(1)	2	4	Technical Officer I/II	Z.6-1/ Z.10-6	143,872	143,872	275,083
(2)		1	Maintenance Supervisor	Z.10-3			54,990
(3)			Maintenance Supervisor Plumbing	Z.10-3			
(4)	3	6	Senior Technician	Z.10-6	184,546	184,546	342,989
(5)		3	Building Inspector	Z.16-11			152,845
(6)	1	1	Maintenance Technician	Z.16-11	53,431	53,431	53,431
(5)	7	8	Technician I	Z.16-11	267,157	267,157	427,451
(7)	27	48	Technician II/Technical Assistant/Trainee Technician	Z.23-17	1,198,006	1,198,006	2,001,970
(8)	1	1	Laboratory Assistant	Z.38-24	37,429	37,429	37,429
(9)	3		Clerical Officer	Z.38-24	105,381	105,381	
(10)	22	25	Operator I	CI	824,958	824,958	937,452
(11)	17	17	Operator II	CIII	712,347	712,347	550,450
(12)	66	48	Operator III	CV	1,547,121	1,547,121	1,401,166
(13)	16	3	Operator IV	CVII	447,797	447,797	83,962
(14)	18	7	Operator V	CVIII	152,301	152,301	177,684
(15)	34	5	Section Leader	CI	637,467	637,467	149,992
(16)	5	5	Senior Artisan	CII	109,294	109,294	182,157
(17)	33	20	Supervisor A	CIII	971,384	971,384	647,590
(18)	53	63	Artisan	CIII-VI	2,175,360	2,175,360	1,952,740
(19)	2	1	Steel Bender	CIII-VI	32,379	32,379	32,379
(20)	154	157	Heavy Duty General Worker	CIX	3,768,140	3,768,140	3,893,741
(21)	7	11	Supervisor B	CVI	195,912	195,912	307,861
(22)	4	4	Chainman	CVII	106,347	106,347	106,347
(23)	33	26	General Worker	CX	903,049	903,049	683,388
(24)	11	21	Watchman	CX	342,297	342,297	788,588
	519	487	Total Item 101		14,915,975	14,915,975	15,441,037
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		1,114,767	1,114,767	980,433
(2)			Acting Allowances and Payment of Substitutes		3,552	3,552	3,552
(3)			Hazard Allowance		40,000	40,000	40,000
(4)			Overtime				
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,175	2,175	2,175
			Total Item 102		1,174,425	1,174,425	1,040,091
103.							
(1)			*National Insurance Contributions*		1,683,000	1,683,000	1,826,777
			Total Item 103		1,683,000	1,683,000	1,826,777
	519	487	**Total Subprogram 0511: Highway Construction and Maintenance Services**		17,773,400	17,773,400	18,307,905

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 81 **MINISTRY OF TRANSPORT, WORKS AND WATER RESOURCES**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			511. Drainage Services				
			Subprogram 0515: MAINTENANCE OF DRAINAGE TO PREVENT FLOODING				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Senior Technical Officer	S.6	92,592	92,592	92,592
(2)			Senior Well Inspector	Z.10-6			
(3)			Technician I	Z.16-11			
(4)	1	3	Inspector of Wells	Z.23-17	59,688	59,688	44,765
(5)	1	1	Operator I	CI	37,498	37,498	37,498
(6)	1	1	Operator III	CIII	29,191	29,191	29,191
(7)	2	1	Section Leader	CI	74,996	74,996	37,498
(8)	1	1	Data Entry Operator	Z.33-24	37,429	37,429	37,429
(9)	5	6	Supervisor A	CIII	226,656	226,656	194,278
(10)	4	4	Supervisor B	CVI	111,949	111,949	111,949
(11)	2	4	Operator V	CVIII	50,767	50,767	101,533
(12)	56	40	Heavy Duty General Worker	CIX	1,372,793	1,372,793	998,390
(13)	1	1	General Worker	CX	24,407	24,407	24,407
	75	63	Total Item 101		2,117,966	2,117,966	1,709,531
102.			*Other Personal Emoluments*				
(1)			Salaries				
(2)			Overtime				
(3)			Acting Allowances and Payment of Substitutes		6,021	6,021	6,173
(4)			Hazard Allowance		75,000	75,000	75,000
(5)			Telephone Allowance				
(6)			Entertainment Allowance				
(7)			Travel Allowance				
			Total Item 102		81,021	81,021	81,173
103.							
(1)			*National Insurance Contributions*		193,799	193,799	186,090
			Total Item 103		193,799	193,799	186,090
	75	63	**Total Subprogram 0515: Maintenance of Drainage to Prevent Flooding**		2,392,786	2,392,786	1,976,793

Item and Sub-Item Nos.		Establishment 2021-2022	Establishment 2022-2023	HEAD 81 **MINISTRY OF TRANSPORT, WORKS AND WATER RESOURCES**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
				512. Scotland District Special Works				
				Subprogram 0516: SCOTLAND DISTRICT SPECIAL WORKS				
101.				*Statutory Personal Emoluments*				
	(1)	3	3	Operator I	CX	112,494	112,494	112,494
	(2)	2	2	Operator II	CIII	64,759	64,759	64,759
	(3)	4	1	Supervisor A	CIII	64,759	64,759	32,379
	(4)	5	5	Artisans	CIII	125,481	125,481	157,861
	(5)	2	1	Operator III	CVI	58,382	58,382	29,191
	(6)	1	1	Operator IV	C VI	27,987	27,987	27,987
	(7)	6	5	General Worker	CX	146,440	146,440	146,440
		23	18	Total Item 101		600,302	600,302	571,111
102.								
	(1)			*Other Personal Emoluments*				
				Overtime				
				Hazard Allowance		34,770	34,770	34,770
				Total Item 102		34,770	34,770	34,770
103.								
	(1)			*National Insurance Contributions*		54,303	54,303	61,231
				Total Item 103		54,303	54,303	61,231
		23	18	**Total Subprogram 0516: Scotland District Special Works**		689,375	689,375	667,112

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 81 **MINISTRY OF TRANSPORT, WORKS AND WATER RESOURCES**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			514. Government Vehicle Services				
			Subprogram 0519: VEHICLE AND EQUIPMENT WORKSHOP				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Senior Mechanical Engineer	S.5	102,991	102,991	102,991
(2)	1	1	Workshop Manager	S.9	74,577	74,577	74,577
(3)	5	4	Foreman	Z.23-17	223,826	223,826	179,061
(4)	1		Senior Machinist	Z.27-20	41,621	41,621	
(5)	1	1	Senior Welder	Z.27-20	41,621	41,621	41,621
(6)	1	1	Trainee Tehnician	Z.38-24	37,429	37,429	37,429
(7)	3	3	Section Leader	CI	112,494	112,494	74,996
(8)	10	8	Mechanic	CIII-V	295,098	295,098	236,716
(9)	3		Supervisor A	CIII	64,759	64,759	
(10)	1	1	Auto Electrician	CIII-V	32,380	32,380	32,380
(11)	2	2	Body Repairman	CIII-V	61,571	61,571	61,571
(12)	2	1	Fitter/Machinist	CIII-V	30,361	30,361	30,361
(13)	18	16	Heavy Duty General Worker	CIX	449,276	449,276	399,356
(14)	1		Welder	CV			
(15)	4	1	Artisan	CIII-V	64,759	64,759	32,380
(16)	1	1	Operator III	CVI	29,191	29,191	29,191
(17)	1		Operator IV	CVI	27,987	27,987	
(18)	1	1	Tyreman	CVII	26,587	26,587	26,587
(19)	1	1	General Worker	CX	24,407	24,407	24,407
(20)	1	1	Watchman	CX	24,450	24,450	37,552
	59	44	Total Item 101		1,765,385	1,765,385	1,421,176
102.			*Other Personal Emoluments*				
(1)			Temporary Staff				
(1)			Acting Allowance and Payment of Substitutes		2,037	2,037	18,870
(2)			Overtime				
(3)			Hazard Allowance		37,500	37,500	37,500
(4)			Telephone Allowance		1,579	1,579	1,579
			Total Item 102		41,116	41,116	57,949
103.							
(1)			*National Insurance Contributions*		208,548	208,548	155,730
			Total Item 103		208,548	208,548	155,730
	59	44	**Total Subprogram 0519: Vehicle and Equipment Workshop**		2,015,049	2,015,049	1,634,855

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 81 **MINISTRY OF TRANSPORT, WORKS AND WATER RESOURCES**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			515. Electrical Engineering Services				
			Subprogram 0521: GOVERNMENT ELECTRICAL ENGINEER'S DEPARTMENT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Chief Electrical Officer	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Chief Electrical Officer	S.7	85,654	85,654	85,654
(3)	1		Engineer/Technical Officer I/II	Z.6-1/ Z.10-6			
(4)	1	1	Chief Electrical Inspector	Z.10-3	67,068	67,068	67,068
(5)	1	1	Maintenance Supervisor I	Z.10-3	54,990	54,990	56,548
(6)			Maintenance Technician I	Z.16-11			
(7)	11	9	Senior Electrical Inspector/ Electrical Inspector	Z.16-11 (Q.B.) Z.23-14	451,146	451,146	452,834
(8)	1	1	Draughtsman	Z.23-17	44,765	44,765	40,311
(9)	1	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
(10)	4	3	Clerical Officer	Z.38-24	112,287	112,287	112,287
(11)			Stenographer/Typist	Z.38-24			
(12)	1		Messenger	Z.38-30			
(13)	2	1	Electrician	CI	37,498	37,498	37,498
(14)	10	2	Senior Electrical Assistant	CII	109,294	109,294	72,863
(15)			Supervisor A	CIII			
(16)	2	2	Operator II	CIII	64,759	64,759	64,759
(17)	2		Operator III	CV			
(18)	6	5	Electrical Assistant	CV-CIII	149,143	149,143	149,143
(19)	2	1	General Worker	CX	24,407	24,407	24,407
	47	29	Total Item 101		1,360,346	1,360,346	1,322,706
102.			*Other Personal Emoluments*				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		4,091	4,091	4,091
(3)			Overtime				
(4)			Entertainment Allowance		7,447	7,447	7,447
(5)			Telephone Allowance		1,398	1,398	1,398
(6)			Travel Allowance		8,225	8,225	8,225
			Total Item 102		21,161	21,161	21,161
103.							
(1)			*National Insurance Contributions*		145,601	145,601	137,936
			Total Item 103		145,601	145,601	137,936
	47	29	**Total Subprogram 0521: Government Electrical Engineer's Department**		1,527,108	1,527,108	1,481,803

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 81 **MINISTRY OF TRANSPORT, WORKS AND WATER RESOURCES**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			516. Public Transportation Services				
			Subprogram 0523: LICENSING, INSPECTION OF VEHICLES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Chief Licensing Officer	S.6	92,592	92,592	92,592
(2)	1	1	Senior Vehicle Examiner	Z.10-6	54,990	54,990	54,990
(3)	1	1	Senior Testing Officer	Z.16-11	45,983	45,983	45,983
(4)	3	3	Licensing Officer	Z.16-8	112,316	112,316	166,267
(5)	7	7	Testing Officer	Z.16-11	288,203	288,203	253,919
(6)	5	4	Vehicle Examiner	Z.16-11	103,486	103,486	198,824
(7)	1	1	Executive Officer	Z.16-11	48,757	48,757	53,431
(8)		1	Senior Transport Inspector	Z.23-14			38,477
(9)	1	1	Assistant Accountant	Z.23-17	44,227	44,227	39,874
(10)	14	6	Transport Inspector	Z.27-20	291,347	291,347	235,502
(11)			Data Entry Operator I/	Z.33-24/			
(12)	4		Data Entry Operator II	Z.38-30	37,429	37,429	
(13)	22	22	Clerical Officer	Z.38-24	786,006	786,006	771,757
(14)	20	1	Section Leader	CI	112,494	112,494	37,498
(15)	1	1	Supervisor A	CIII	64,759	64,759	64,759
(16)	2	2	Heavy Duty General Worker	CIX	24,960	24,960	24,960
(17)	2		Operator IV	CVI			
(18)	1	1	Operator V	CVIII	25,383	25,383	25,383
(19)	24	24	General Worker	CX	219,662	219,662	244,069
(20)	1	1	Watchman	CX	24,450	24,450	37,552
	111	78	Total Item 101		2,377,044	2,377,044	2,385,838
102.			*Other Personal Emoluments*				
			Temporary Staff				
(1)			Acting Allowance and Payment of				
(2)			Substitutes		6,555	6,555	8,052
(3)			Overtime				
(4)			Hazard Allowance		20,300	20,300	20,300
(5)			Telephone Allowance		6,526	6,526	6,526
			Total Item 102		33,381	33,381	34,878
103.							
(1)			*National Insurance Contributions*		302,796	302,796	276,754
			Total Item 103		302,796	302,796	276,754
	111	78	**Total Subprogram 0523: Licensing, Inspection of Vehicles**		2,713,221	2,713,221	2,697,470

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 81 **MINISTRY OF TRANSPORT, WORKS AND WATER RESOURCES**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			516. Public Transportation Services				
			Subprogram 0525: IMPROVEMENT TO TRAFFIC MANAGEMENT				
101.			*Statutory Personal Emoluments*				
(1)	3	2	Section Leader	CI	112,494	112,494	74,996
(2)	4	4	Operator I	CI	149,992	149,992	149,992
(3)	1	1	Electrician	CI	37,498	37,498	37,498
(4)	5	5	General Workers	CX	97,627	97,627	122,033
(5)	6	2	Artisan	CIII-V	64,759	64,759	64,759
(6)	1		Heavy Duty General Workers	CVI			
(7)	3	1	Supervisor A	CIII	64,759	64,759	32,379
(8)	2		Supervisor B	CVI	27,987	27,987	
	25	15	Total Item 101		555,116	555,116	481,658
102.			*Other Personal Emoluments*				
			Hazard Allowance		26,000	26,000	26,000
			Overtime				
			Total Item 102		26,000	26,000	26,000
103.							
(1)			*National Insurance Contributions*		60,276	60,276	53,946
			Total Item 103		60,276	60,276	53,946
	25	15	**Total Subprogram 0525: Improvement to Traffic Management**		641,392	641,392	561,604

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 81 **MINISTRY OF TRANSPORT, WORKS AND WATER RESOURCES**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			516. Public Transportation Services				
			Subprogram 0526:				
			PARKING SYSTEM CAR PARKS				
101.			*Statutory Personal Emoluments*				
(1)			Section Leader	CI			
(2)	7	5	Artisan	CIII-V	161,897	161,897	161,897
(3)	1		Supervisor A	CIII	32,379	32,379	
(4)	1	1	Supervisor B	CIV	27,987	27,987	27,987
(5)	1	1	Heavy General Workers		24,960	24,960	24,960
(6)	5	1	General Workers		48,813	48,813	24,408
	15	8	Total Item 101		296,036	296,036	239,252
102.			*Other Personal Emoluments*				
			Hazard Allowance		3,000	3,000	3,000
			Overtime				
			Total Item 102		3,000	3,000	3,000
103.							
(1)			*National Insurance Contributions*		34,411	34,411	26,796
			Total Item 103		34,411	34,411	26,796
	15	8	**Total Subprogram 0526: Parking System: Car Parks**		333,447	333,447	269,048

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of the Environment and National Beautification

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribu-tions	Total
82.	Ministry of the Environment and National Beautification						
	040. Direction and Policy Formulation Services						
7158.	General Management and Coordination Services	960,572	596,279		64,630	138,408	1,759,889
	163. Fisheries Management and Development						
0173.	Fisheries Services	996,522	17,042		932	116,998	1,131,494
	164. General Support Services						
0385.	Markets	2,759,202	95,750			322,836	3,177,788
	400. Environmental Health Services						
0374.	Project Management & Coordination Unit	337,361	171,112		8,692	48,121	565,286
	650. Preservation and Conservation of the Terrestrial and Marine Environment						
7095.	General Management and Coordination Services	1,057,287	13,792		29,429	110,000	1,210,508
0387.	Coastal Zone Management Unit	975,305	290,482		24,832	129,048	1,419,667
0402.	Coastal Risk Assessment and Management Programme		432,671			29,208	461,879
0409.	Policy Research, Planning and	480,014	152,142		1,865	58,504	692,525
0399.	Botanical Gardens		30,361			3,719	34,080
0555.	Natural Heritage Department	401,416	35,102		9,778	40,059	486,355
	651. Primary Environmental Care Services						
0411.	Environmental Protection Department	1,896,551	5,393		17,793	190,256	2,109,993
	Total	9,864,230	1,840,126	-	157,951	1,187,157	13,049,464

NOTE: The Permanent Secretary, Ministry of the Environment and National Beautification is the Accounting Officer for Head 82.

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 82 **MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			650. Preservation and Conservation of the Terrestrial and Marine Environment				
			Subprogram 7158: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Permanent Secretary	S.1			
(2)	1	1	Chief Technical Officer	S.2	141,775	141,775	141,775
(3)	1	1	Senior Administrative Officer	S.6	92,592	92,592	92,592
(4)	1	1	Senior Research Officer	Z.6-1	61,515	61,515	71,936
(5)	1	1	Senior Accountant	Z.6-1	66,726	66,726	
(6)	1	1	Administrative Officer I/ Administrative Officer II	Z.6-1/ Z.16-8	54,470	54,470	56,028
(7)	1	1	Research Officer I/ Research Officer II	Z.10-3/ Z.16-11	67,068	67,068	67,068
(8)	1	1	Shipping Superintendent	Z.10-6	61,515	61,515	61,515
(9)	1	1	Accountant	Z.16-8	58,106	58,106	58,106
(10)	1	1	Assistant Shipping Superintendent	Z.10-6	54,210	54,210	58,107
(11)	1	1	Executive Officer	Z.16-11	53,431	53,431	47,328
(12)	3	2	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	92,694	92,694	92,956
(13)	1	1	Assistant Accountant	Z.23-17	44,591	44,591	44,765
(14)	3	2	Clerical Officer	Z.38-24	74,858	74,858	74,858
(15)	2	1	Clerk/Typist	Z.38-24	37,429	37,429	37,429
(16)	1	1	Stenographer/Typist	Z.38-30			
(17)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(18)	1	1	Maid	Cat.X	24,407	24,407	24,407
	23	20	Total Item 101		1,017,089	1,017,089	960,572
102.			*Other Personal Emoluments*				
(1)			Salaries		454,719	454,719	596,279
(2)			Acting Allowance and Payment of Substitutes		17,287	17,287	22,862
(3)			Entertainment Allowance		19,859	19,859	19,859
(4)			Travel Allowance		19,008	19,008	19,008
(5)			Telephone Allowance		4,558	4,558	2,901
			Total Item 102		515,431	515,431	660,909
103. (1)			*National Insurance Contributions*		165,832	165,832	138,408
			Total Item 103		165,832	165,832	138,408
	23	20	**Total Subprogram 7158: General Management and Coordination Services**		1,698,352	1,698,352	1,759,889

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 82 **MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			163. Fisheries Management and Development				
			Subprogram 0173: FISHERIES SERVICES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Chief Fisheries Officer	S.5	102,991	102,991	102,991
(2)	1	1	Deputy Chief Fisheries Officer	S.8			79,295
(3)	1	1	Fisheries Biologist I/II	Z.6-1/ Z.14-1	71,936	71,936	71,936
(4)	1	1	Principal Fisheries Assistant	Z.10-3	67,068	67,068	67,068
(5)	1	1	Senior Vessel Inspector	Z.16-11	53,301	53,301	53,301
(6)	1	1	Senior Fisheries Assistant	Z.16-11	48,978	48,978	46,489
(7)	5	5	Fisheries Assistant I/	Z.23-17/	89,530	89,530	134,295
			Fisheries Assistant II	Z.38-24	72,014	72,014	68,294
(8)	3	3	Data Collector	Z.23-17	132,200	132,200	134,296
(9)	1	1	Senior Mechanic	Z.27-20	38,914	38,914	35,991
(10)	1	1	Data Entry Operator I/II	Z.33-24 Z.38-24	31,702	31,702	31,702
(11)	2	2	Operator I	CIA	74,996	74,996	37,498
(12)	1	1	Tractor Operator	CV			
(13)	1	1	Porter	CIX	29,191	29,191	24,960
(14)	1	1	General Worker	CIX	24,960	24,960	24,960
(15)	2	2	General Worker	CXA	24,407	24,407	24,407
(16)	1	1	Watchman	CX	24,450	24,450	34,632
(17)	1	1	Caretaker	CX	24,407	24,407	24,407
	25	25	Total Item 101		911,045	911,045	996,522
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		24,407	24,407	11,643
(2)			Acting Allowances and Payment of Substitutes		2,821	2,821	5,399
(3)			Telephone Allowance		932	932	932
			Total Item 102		28,160	28,160	17,974
(1)			*National Insurance Contributions*		116,716	116,716	116,998
			Total Item 103		116,716	116,716	116,998
	25	25	**Total Subprogram 0173: Fisheries Services**		1,055,921	1,055,921	1,131,494

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 82 **MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			164. General Support Services				
			Subprogram 0385: MARKETS				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Manager Fisheries Complex	Z.6-1	67,271	67,271	69,705
(2)	1	1	Senior Maintenance Technician	Z.10-3	54,990	54,990	53,431
(3)	2	2	Senior Supervisor	Z.16-11			
(4)	1	1	Quality Control Officer	Z.23-17	53,431	53,431	53,431
(5)	4	4	Maintenance Technician	Z.16-11	146,269	146,269	146,270
(6)	1	1	Assistant Accountant	Z.23-17	38,564	38,564	40,922
(7)	6	6	Supervisor	Z.23-17	134,296	134,296	134,296
(8)	10	10	Assistant Supervisor	Z.33-24	361,667	361,667	365,650
(9)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17			
(10)	1	1	Stenographer/Typist	Z.38-24			
(11)	12	12	Keeper	Z.38-30	289,997	289,997	272,016
(12)	7	7	Cashier I	CIII	194,277	194,277	259,036
(13)	7	7	Crane/Forklift Operator	CV	233,528	233,528	233,528
(14)	3	3	Refrigerator Plant Attendant	CVII	76,150	76,150	76,150
(15)	1	1	Cleaner	CIX	24,960	24,960	24,960
(16)	31	30	General Worker	CXA	499,196	499,196	748,796
(17)	2	3	Maid/Cleaner	CXA	73,220	73,220	207,792
(18)	5	6	Watchman	CX	97,800	97,800	73,220
(19)	1	1	Parking Attendant	CX			
	97	98	Total Item 101		2,345,616	2,345,616	2,759,202
102.			*Other Personal Emoluments*				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		43,550	43,550	95,750
(3)			Overtime				
(4)			Telephone Allowance				
			Total Item 102		43,550	43,550	95,750
(1)			*National Insurance Contributions*		325,341	325,341	322,836
			Total Item 103		325,341	325,341	322,836
	97	98	**Total Subprogram 0385: Markets**		2,714,507	2,714,507	3,177,788

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 82 **MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			400. Enviromental Health Services				
			Subprogram 0374:				
			PROJECT MANAGEMENT AND COORDINATION UNIT				
			Statutory Personal Emoluments				
(1)	1	1	Director	S.4			
(2)	1	1	Project Engineer	S.6	92,592	92,592	92,592
(3)	1	1	Waste Management Coordinator	S.8	79,295	79,295	79,295
(4)	1	1	Technical Officer	Z.10-1	71,936	71,936	71,936
(5)	1	1	Receptionist	Z.38-24	37,429	37,429	37,429
(6)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(7)	1	1	Maid	CXA	24,407	24,407	24,407
	7	7	Total Item 101		337,361	337,361	337,361
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		160,199	160,199	161,757
(2)			Acting Allowance and Payments of Substitutes		9,355	9,355	9,355
(3)			Entertainment Allowance		6,620	6,620	6,620
(4)			Telephone Allowance		2,072	2,072	2,072
			Total Item 102		178,246	178,246	179,804
103.							
(1)			*National Insurance Contributions*		58,937	58,937	48,121
			Total Item 103		58,937	58,937	48,121
	7	7	**Total Subprogram 0374: Project Management & Coordination Unit**		574,544	574,544	565,286

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 82 **MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			650. Preservation and Conservation of the Terrestrial and Marine Environment				
			Subprogram 7095: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Permanent Secretary	S.1	155,323	155,323	155,323
(2)	1	1	Financial Controller	S.5	102,991	102,991	
(3)	1	1	Senior Administrative Officer	S.6	92,592	92,592	92,592
(4)	1	1	Administrative Officer I	Z.6-1	71,936	71,936	71,936
(5)	1	1	Technician	Z.10-6			
(6)	1	1	Administrative Officer II	Z.16-8			
(7)	1	1	Accountant	Z.16-8	53,042	53,042	54,600
(8)	1	1	Personnel Officer	Z.16-8	58,106	58,106	58,106
(9)	2	2	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	90,160	90,160	92,767
(10)	1	1	Assistant Accountant	Z.23-17	43,368	43,368	44,416
(11)	1	1	Assistant Personnel Officer	Z.23-17			
(12)	1	1	Senior Clerk	Z.23-17	44,241	44,241	44,764
(13)	3	3	Clerical Officer	Z.38-24	112,286	112,286	112,286
(14)	1	1	Clerk/Typist	Z.38-24	37,429	37,429	37,429
(15)	4	4	Stenographer/Typist	Z.38-24			
(16)	1	1	Library Assistant III	Z.38-24			
(17)	1	1	Supervisor	Z.33-24	37,429	37,429	37,429
(18)	1	1	Telephone Operator/Receptionist	Z.38-24	31,702	31,702	31,702
(19)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(20)	1	1	Foreman	Cat III	32,380	32,380	32,380
(21)	1	1	Irrigator	Cat VIII			
(22)	1	1	Sprayman	Cat VII	25,383	25,383	25,383
(23)	10	10	General Workers	Cat IX	99,840	99,840	99,840
(24)	1	1	Watchman	CX	28,524	28,524	34,632
(25)	2	2	Maid	CX			
	41	41	Total Item 101		1,148,434	1,148,434	1,057,287
102.			*Other Personal Emoluments*				
(1)			Salaries				
(2)			Acting Allowance and Payment of Substitutes		15,718	15,718	13,792
(3)			Entertainment Allowance		14,343	14,343	14,343
(4)			Travel Allowance		12,428	12,428	12,428
(5)			Overtime				
(6)			Telephone Allowance		3,591	3,591	2,658
(7)			Duty allowance				
			Total Item 102		46,080	46,080	43,221
103. (1)			*National Insurance Contributions*		116,415	116,415	110,000
			Total Item 103		116,415	116,415	110,000
	41	41	**Total Subprogram 7095: General Management and Coordination Services**		1,310,929	1,310,929	1,210,508

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 82 **MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			650. Preservation and Conservation of the Terrestrial and Marine Environment				
			Subprogram 0387: COASTAL ZONE MANAGEMENT UNIT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Director	S.3	127,417	127,417	127,417
(2)	1	1	Deputy Director	S.5	102,991	102,991	102,991
(3)	1	1	Coastal Engineer	S.8			79,295
(4)	1	1	Coastal Planner	Z.6-1	71,936	71,936	71,936
(5)	1	1	Marine Biologist I/II	Z.6-1/ Z.14-1	71,936	71,936	71,936
(6)	1	1	Technical Officer I/ Technical Officer II	Z.6-1/ Z.10-6	56,548	56,548	56,548
(7)	1	1	Research Officer I/ Research Officer II	Z.10-3/ Z.16-11	49,146	49,146	49,146
(8)	1	1	Water Quality Technican	Z.13-8	54,730	54,730	54,730
(9)	1	1	Hydrographer	Z.16-11	53,431	53,431	53,431
(10)	1	1	Executive Officer	Z.16-11			
(11)	1	1	Executive Secretary	Z.16-11	47,978	47,978	51,094
(12)	1	1	Library Assistant I/ Library Assistant II/ Library Assistant III	Z.16-11/ Z.23-17/ Z.38-24			
(13)	1	1	Field Inspector	Z.23-14	48,757	48,757	48,757
(14)	1	1	Draughtsman/	Z.23-17/	44,765	44,765	44,765
(15)	1	1	Trainee Draughtsman	Z.38-24			
(16)	2	2	Clerical Officer	Z.38-24	37,429	37,429	37,429
(17)	2		Clerk/Typist	Z.38-24			
(18)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	25,697
(19)	2	2	Chainman	Cat. VIII	50,766	50,766	50,766
(20)	1	1	General Worker	Cat. IX	24,960	24,960	24,960
(21)	1	1	Maid	Cat. XA	24,450	24,450	24,407
	24	22	Total Item 101		898,942	898,942	975,305
102.			*Other Personal Emoluments*				
(1)			Salaries		71,936	71,936	273,473
(2)			Acting Allowance and Payment of Substitutes		18,375	18,375	17,009
(3)			Entertainment Allowance		7,447	7,447	7,447
(4)			Travel Allowance		15,054	15,054	15,054
(5)			Telephone Allowance		2,331	2,331	2,331
			Total Item 102		115,143	115,143	315,314
103. (1)			*National Insurance Contributions*		110,987	110,987	129,048
			Total Item 103		110,987	110,987	129,048
	24	22	**Total Subprogram 0387: Coastal Zone Management Unit**		1,125,072	1,125,072	1,419,667

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 82 **MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			650. Preservation and Conservation Environment				
			Subprogram 0402: COASTAL RISK ASSESSMENT AND MANAGEMENT PROGRAMME				
102.			*Other Personal Emoluments*				
(1)			Salaries		457,053	457,053	431,739
(2)			Acting Allowance and Payment of Substitutes		3,119	3,119	
(3)			Telephone Allowance		829	829	932
			Total Item 102		461,001	461,001	432,671
103.							
(1)			*National Insurance Contributions*		43,552	43,552	29,208
			Total Item 103		43,552	43,552	29,208
			Total Subprogram 0402: Coastal Risk Assessment and Management Programme		504,553	504,553	461,879

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 82 **MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			650. Preservation and Conservation of the Terrestrial and Marine Environment				
			Subprogram 0409: POLICY RESEARCH, PLANNING AND INFORMATION UNIT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Senior Environmental Officer	S.5	205,983	205,983	205,983
(2)	3	3	Environmental Officer	Z.6-1	143,872	143,872	145,547
(3)	1	1	Environmental Education Officer	Z.10-1	72,936	72,936	71,936
(4)	2	2	Research Officer I/II	Z.10-3/ Z.16-11	54,990	54,990	56,548
	7	7	Total Item 101		477,781	477,781	480,014
102.			*Other Personal Emoluments*		143,467	143,467	143,872
(1)			Acting Allowance and Payment of Substitutes		7,394	7,394	8,270
(2)			Travel Allowance				
(3)			Telephone Allowance		1,865	1,865	1,865
			Total Item 102		152,726	152,726	154,007
103. (1)			*National Insurance Contributions*		69,176	69,176	58,504
			Total Item 103		69,176	69,176	58,504
	7	7	**Total Subprogram 0409: Policy Research, Planning & Information Unit**		699,683	699,683	692,525

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 82 **MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			650. Preservation and Conservation of the Terrestrial and Marine Environment				
			Subprogram 0399: BOTANICAL GARDENS				
102.			*Other Personal Emoluments*				
(1)			Salaries		30,361	30,361	30,361
(2)			Acting Allowance and Payment of Substitutes				
			Total Item 102		30,361	30,361	30,361
103.							
(1)			*National Insurance Contributions*		5,882	5,882	3,719
			Total Item 103		5,882	5,882	3,719
			Total Subprogram 0399: Botanical Gardens		36,243	36,243	34,080

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 82 **MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			650. Preservation and Conservation of the Terrestrial and Marine Environment				
			Subprogram 0555: NATURAL HERITAGE DEPARTMENT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Director	S.5	102,991	102,991	102,991
(2)	1	1	Senior Technical Officer	S.6	92,592	92,592	92,592
(3)	1	1	Technical Officer	Z.6-1	71,936	71,936	71,936
(4)			Technician	Z.10-6			
(5)	1	1	Administrative Officer II	Z.16-8			
(6)	1	1	Executive Secretary	Z.16-11			
(7)	1	1	Assistant Accountant	Z.23-17			
(8)	1	1	Field Supervisor	Z.33-24			
(9)			Operations Supervisor	Z.33-24			
(10)	1	1	Stenographer/Typist	Z.38-24	37,429	37,429	37,429
(11)	1	1	Clerk/Typist	Z.38-24	37,429	37,429	37,429
(12)	1	1	Maid	CX	24,407	24,407	24,407
(13)	1	1	Watchman	CX	24,450	24,450	34,632
	11	11	Total Item 101		391,234	391,234	401,416
102.			*Other Personal Emoluments*				
(1)			Salaries		12,225	12,225	17,316
(2)			Acting Allowance and Payment of Substitutes		17,490	17,490	17,786
(3)			Entertainment Allowance		7,447	7,447	7,447
(4)			Telephone Allowance		2,331	2,331	2,331
(5)			Non-Pensionable Allowance				
			Total Item 102		39,493	39,493	44,880
103. (1)			*National Insurance Contributions*		38,836	38,836	40,059
			Total Item 103		38,836	38,836	40,059
	11	11	**Total Subprogram 0555: Natural Heritage Unit**		469,563	469,563	486,355

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 82 **MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			651. Primary Environmental Care Services				
			Subprogram 0411: ENVIRONMENTAL PROTECTION DEPARTMENT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Director	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Director	S.6	92,592	92,592	92,592
(3)	1	1	Senior Environmental Technical Officer	S.9	74,577	74,577	74,577
(4)	1	1	Chief Building Development Officer	S.9	74,577	74,577	74,577
(5)	1	1	Technical Officer	Z.6-1	71,936	71,936	71,936
(6)	1	1	Senior Marine Pollution Officer	Z.6-1	71,936	71,936	71,936
(7)	2	2	Senior Environmental Protection Officer	Z.6-1	143,872	143,872	143,872
(8)	1	1	Senior Environmental Technician	Z.6-1	64,137	64,137	65,988
(9)	1	1	Environmental Technical Officer	Z.6-1	65,217	65,217	67,068
(10)	2	2	Senior Building Development Officer	Z.6-1	129,633	129,633	133,365
(11)	1	1	Senior Environmental Inspector	Z.13-8	52,912	52,912	54,470
(12)	3	3	Environmental Technician	Z.13-8			
(13)	8	8	Building Development Officer	Z.13-8	399,860	399,860	402,976
(14)	3	3	Marine Pollution Officer	Z.13-8	58,106	58,106	58,106
(15)	3	3	Environmental Protection Officer	Z.13-8	116,212	116,212	116,212
(16)			Administrative Officer II	Z.16-8			
(17)	2	2	Building Development Inspector	Z.16-11			
(18)	1	1	Executive Secretary	Z.16-11	41,534	41,534	42,583
			Secretary	Z.23-17			
(19)	5	5	Environmental Inspector I/II	Z.23-14	97,514	97,514	97,514
(20)	1	1	Draughtsman/	Z.23-21			
			Technician	Q.B.)20-17			
(21)	1	1	Computer Operator	Z.23-17	44,765	44,765	44,765
(22)	1	1	Senior Clerk	Z.23-17	38,477	38,477	38,477
(23)	1	1	Clerical Officer	Z.38-24	37,429	37,429	37,429
(24)			Clerk/Typist	Z.38-24			
(25)			Stenographer/Typist	Z.38-24			
(26)	1	1	Receptionist/Typist	Z.38-24	37,429	37,429	37,429
		1	Driver/Messenger	Z.38-30			31,702
(27)	1	1	Maid	Cat. X	24,407	24,407	24,407
	43	43	Total Item 101		1,851,692	1,851,692	1,896,551
102.			*Other Personal Emoluments*				
(1)			Salaries				
(2)			Acting Allowance and Payment of Substitutes		18,506	18,506	5,393
(3)			Hazard Allowance				
(4)			Entertainment Allowance		7,447	7,447	7,447
(5)			Travel Allowance		8,222	8,222	8,222
(6)			Telephone Allowance		2,119	2,119	2,124
			Total Item 102		36,294	36,294	23,186
103.							
(1)			*National Insurance Contributions*		197,190	197,190	190,256
			Total Item 103		197,190	197,190	190,256
	43	43	**Total Subprogram 0411: Environmental Protection Department**		2,085,176	2,085,176	2,109,993

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Agriculture, Food anf Nutritional Security

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	Insurance Contribu-tions	Total
83.	**040. Direction and Policy Formulation**						
7055.	General Management and Coordination Services	1,881,069	23,477		60,090	188,170	2,152,806
0160.	Technical Management, Research and Coordination Services	565,492	3,488		61,248	49,348	679,576
0161.	Special Development Projects	102,991			829	6,559	110,379
0187.	Agricultural Planning and Development	593,945	3,882		932	46,699	645,458
	160. Measures to Stimulate Increased Crop Production						
0163.	Food Crop Research, Development and Extension	805,306	60,096		2,737	113,434	981,573
0164.	Non-Food Crop Research, Development and Extension	616,690	105,174		932	91,974	814,770
0166	Cotton Research Development	372,461	15,707			61,261	449,429
	161. Measures to Stimulate Increased Livestock Production						
0165.	Livestock Research, Extension and Development Services	488,735	27,263		1,972	59,534	577,504
0189	Animal Nutrition Unit	504,209	39,842		1,040	66,731	611,822
	Total Carried Forward	5,930,898	278,929		129,780	683,710	7,023,317

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Agriculture, Food anf Nutritional Security

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribu-tions	Total
	Total Brought Forward	5,930,898	278,929		129,780	683,710	7,023,317
	162. Resource Development and Protection						
0167.	Scotland District Development	3,873,667	224,924		32,929	467,026	4,598,546
0169.	Plant Protection	802,139	68,401		932	118,245	989,717
0170.	Veterinary Services	1,353,758	130,673		16,003	128,571	1,629,005
0171.	Regulatory	180,668	89,966			28,538	299,172
0172.	Quarantine	377,109	22,263			64,036	463,408
	164. General Support Services						
0175.	Marketing Facilities	2,661,586	17,281		932	310,116	2,989,915
0176.	Technical Workshop and Other Services	212,301	29,754			35,161	277,216
0178.	Incentives and Other Subsidies	327,577	4,311		932	37,736	370,556
0188.	Agricultural Extention Services	282,886	1,729			31,009	315,624
	165. Ancillary, Technical and Analytical Services						
0179.	Government Analytical Services	1,295,151	12,328		16,985	125,260	1,449,724
	Total	17,297,740	880,559		198,493	2,029,408	20,406,200

NOTE: The Permanent Secretary, Ministry of Agriculture,Food and Nutritional Security is the Accounting Officer for Head 83.

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 83 **MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			040. Direction and Policy Formulation Services				
			Subprogram 7055: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Permanent Secretary	S.1	155,323	155,323	155,323
(2)	1	1	Deputy Permanent Secretary	S.3	127,417	127,417	127,417
(3)	1	1	Financial Controller	S.5	102,991	102,991	102,991
(4)	1	1	Senior Administrative Officer	S.6	92,592	92,592	92,592
(5)	3	2	Administrative Officer I	Z.6-1	139,004	139,004	138,233
(6)	1	1	Senior Accountant	Z.6-1	71,936	71,936	71,936
(7)	1	1	Senior Personnel Officer	Z.6-1	71,936	71,936	71,936
(8)	4	1	Administrative Officer II	Z.16-8	58,106	58,106	56,548
(9)	1	1	Personnel Officer	Z.16-8	58,106	58,106	57,067
(10)	1	1	Accountant	Z.16-8	58,106	58,106	47,198
(11)	1	2	Executive Officer	Z.16-11	52,652	52,652	106,862
(12)	2	2	Assistant Accountant	Z.23-17	89,531	89,531	84,902
(13)	1	1	Assistant Personnel Officer	Z.23-17	41,621	41,621	38,477
(14)	2	3	Executive Secretary/Secretary	Z.16-11/	147,732	147,732	133,477
(15)	1	1	Senior Clerk	Z.23-17			
(16)	19	19	Clerical Officer	Z.38-24	411,717	411,717	403,336
(17)	12	12	Stenographer/Typist	Z.38-24	86,238	86,238	74,858
(18)	3	3	Clerk/Typist	Z.38-24			
(19)	3	3	Driver/Messenger	Z.38-30	56,107	56,107	31,702
(20)	1	1	Telephone Operator	Z.38-30	24,405	24,405	25,621
(21)	3	3	General Worker	CX	24,407	24,407	24,407
(22)	1	1	Watchman	CXA	24,450	24,450	36,186
	64	62	Total Item 101		1,894,377	1,894,377	1,881,069

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 83 **MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
102.			*Other Personal Emoluments*				
(1)			Acting Allowances and payment of Substitutes		23,477	23,477	23,477
(2)			Telephone Allowance		5,000	5,000	5,000
(3)			Travel Allowance		21,384	21,384	21,384
(4)			Overtime		10,000	10,000	10,000
(5)			Entertainment Allowance		22,341	22,341	22,341
(6)			Duty Allowance		1,365	1,365	1,365
			Total Item 102		83,567	83,567	83,567
103. (1)			*National Insurance Contributions*		195,206	195,206	188,170
			Total Item 103		195,206	195,206	188,170
	64	62	**Total Subprogram 7055: General Management and Coordination Service**		2,173,150	2,173,150	2,152,806

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 83 **MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			040. Direction and Policy Formulation				
			Subprogram 0160: TECHNICAL MANAGEMENT, RESEARCH AND COORDINATION SERVICES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Chief Agricultural Officer	S.1	155,323	155,323	141,775
(2)	2	2	Deputy Chief Agriculture Officer	S.3	254,835	254,835	127,417
(3)	1	1	Senior Agricultural Officer	S.6	92,592	92,592	92,592
(4)	1	1	Senior Agricultural Assistant	Z.16-8	58,106	58,106	58,106
(5)	1	1	Senior Laboratory Assistant	Z.16-8	58,106	58,106	58,106
(6)	1	1	Graphic Artist	Z.16-11	48,757	48,757	48,757
(7)	1	1	Senior Clerk	Z.23-17	44,765	44,765	38,739
(8)	1	1	Clerk/Typist	Z.38-24			
	9	9	Total Item 101		712,484	712,484	565,492
102.			*Other Personal Emoluments*				
(1)			Acting Allowances & Payments of Substitutes		3,488	3,488	3,488
(2)			Travel Allowance		28,610	28,610	28,610
(3)			Telephone Allowance		4,505	4,505	4,505
(4)			Entertainment Allowance		28,133	28,133	28,133
			Total Item 102		64,736	64,736	64,736
103. (1)			*National Insurance Contributions*		50,023	50,023	49,348
			Total Item 103		50,023	50,023	49,348
	9	9	**Total Subprogram 0160: Technical Management, Research and Coordination Services**		827,243	827,243	679,576

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 83 **MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			040. Direction and Policy Formulation				
			Subprogram 0161: SPECIAL DEVELOPMENT PROJECTS				
101.			*Statutory Personal Emoluments*				
(1)		1	Project Manager				102,991
		1	Total Item 101				102,991
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		102,991	102,991	
(2)			Telephone Allowance		829	829	829
			Total Item 102		103,820	103,820	829
103.							
(1)			*National Insurance Contributions*		6,559	6,559	6,559
			Total Item 103		6,559	6,559	6,559
			Total Subprogram 0161: Special Development Projects		110,379	110,379	110,379

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 83 **MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			040. Direction and Policy Formulation				
			Subprogram 0187: AGRICULTURAL PLANNING AND DEVELOPMENT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Chief Economist	S.5	102,991	102,991	102,991
(2)	1	1	Senior Economist	Z.6-1	62,441	62,441	71,936
(3)	4	4	Economist I/II	Z.10-3/ Z.16-11	154,840	154,840	226,583
(4)	2	2	Agricultural Officer I/II	Z.6-1 Z.14-1	65,217	65,217	139,004
(6)	1	1	Statistician I/II	Z.16-11	67,068	67,068	
(7)	1	1	Library Assistant I/II/III	Z.23-17	53,431	53,431	53,431
(8)	2	2	Stenographer/Typist	Z.38-24			
	12	12	Total Item 101		505,988	505,988	593,945
102.			*Other Personal Emoluments*				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		3,882	3,882	3,882
(3)			Telephone Allowance		932	932	932
			Total Item 102		4,814	4,814	4,814
103.							
(1)			*National Insurance Contributions*		46,699	46,699	46,699
			Total Item 103		46,699	46,699	46,699
	12	12	**Total Subprogram 0187: Agricultural Planning and Development**		557,501	557,501	645,458

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 83 **MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			160. Measures to Stimulate Increased Crop Production				
			Subprogram 0163: FOOD CROP RESEARCH, DEVELOPMENT AND EXTENSION				
101.			*Statutory Personal Emoluments*				
(1)	2	2	Senior Agricultural Officer	S.6	92,592	92,592	
(2)	3	3	Agricultural Officer I/II	Z.6-1/	135,302	135,302	135,302
(3)	6	6	Senior Agricultural Assistant/ Agricultural Assistant I/II	Z.16-8/ Z.33-24	57,587	57,587	58,106
(4)	1	1	Plant Disease Supervisor	Z.38-24			
(5)	1	1	Technical Assistant III	Z.38-24			
(6)	3	3	Field Assistant	Z.38-30	87,808	87,808	87,808
(7)	3	3	Artisan	CIII	32,379	32,379	32,379
(8)	1	1	Foreman	CIII			
(9)	1	1	Bee-Keeper	CIV	30,361	30,361	30,361
(10)	1	1	Supervisor	CIV	30,361	30,361	30,361
(11)	2	2	Tractor Operator	C V	29,191	29,191	29,191
(12)	1	1	Operators III	CV			
(13)	1	1	Driver	CV	29,191	29,191	29,191
(14)	2	2	Pump Attendant	CV	50,767	50,767	50,767
(15)	1	1	Budder	CVII			
(16)	1	1	Supervisor C	CVII			
(17)	2	2	Sprayman	CVII	25,383	25,383	25,383
(18)	2	2	Irrigator	CVIII			
(19)	15	15	General Worker	CIX	174,558	174,558	224,085
(20)	1	1	Watchman	CX	48,813	48,813	72,372
	50	50	Total Item 101		824,293	824,293	805,306
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		12,225	12,225	18,093
(2)			Acting Allowances and Payment of Substitutes		6,750	6,750	6,750
(3)			Telephone Allowance		1,657	1,657	1,657
(4)			Overtime		35,253	35,253	35,253
(5)			Station Allowance		1,080	1,080	1,080
			Total Item 102		56,965	56,965	62,833
103.							
(1)			*National Insurance Contributions*		110,674	110,674	113,434
			Total Item 103		110,674	110,674	113,434
	50	50	**Total Subprogram 0163: Food Crop Research, Development and Extension**		991,932	991,932	981,573

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 83 **MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			160. Measures to Stimulate Increased Crop Production				
			Subprogram 0164: NON-FOOD CROP RESEARCH DEVELOPMENT AND EXTENSION				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Senior Agricultural Officer	S.6			
(2)			Agricultural Officer I/II	Z.6-1			
(3)	3	3	Senior Agricultural Assistant/Agricultural Assistant I/II	Z.16-8/ Z.23-14	174,318	174,318	212,795
(4)			Laboratory Assistant I/II	Z.23-14			
(5)	1	1	Technical Assistant II	Z.27-20	28,965	28,965	
(6)	1	1	Technical Assistant III	Z.33-24	37,429	37,429	
(7)	1	1	Nursery Supervisor	Z.33-24	37,429	37,429	37,429
(8)	1	1	Plant Disease Inspector	Z.38-24			
(9)	1	1	Field Assistant	Z.38-24			
(10)	3	3	Technical Assistant IV	Z.38-30	95,105	95,105	88,720
(11)	1	1	Foreman	CIII	32,379	32,379	32,379
(12)	1	1	Supervisor	CIV	30,361	30,361	30,361
(13)			Tractor Operator	CV			
(14)	1	1	Driver	CVI	27,987	27,987	
(15)	2	2	Supervisor C	CVII	51,970	51,970	51,970
(16)			Sprayman	CVII	26,587	26,587	26,587
(17)	1	1	Laboratory Worker	CVIII	25,383	25,383	25,383
(18)	3	3	General Worker	CIX	124,800	124,800	74,880
(19)	2	2	Watchman	CXA	24,450	24,450	36,186
	23	23	Total Item 101		717,163	717,163	616,690
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		92,592	92,592	92,592
(2)			Telephone Allowance		932	932	932
(3)			Acting Allowances and Payment of				
(4)			Substitutes		2,582	2,582	2,582
(5)			Overtime		10,000	10,000	10,000
			Total Item 102		106,106	106,106	106,106
103. (1)			*National Insurance Contributions*		87,666	87,666	91,974
			Total Item 103		87,666	87,666	91,974
	23	23	**Total Subprogram 0164: Non-Food Crop Research Development and Extension**		910,935	910,935	814,770

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 83 **MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			160. Measures to Stimulate Increased Crop Production				
			Subprogram 0166: COTTON RESEARCH AND DEVELOPMENT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Senior Agricultural Officer	S.6	92,592	92,592	
(2)	2	2	Agricultural Officer I/II	Z.6-1	143,872	143,872	71,936
(3)	1	1	Senior Agricultural Assistant I/II	Z.16-8	88,651	88,651	
(4)	1	1	Plant Disease Supervisor	Z.38-24	37,429	37,429	37,429
(5)	4	4	Technical Assistant IV	Z.38-30	126,807	126,807	126,807
(6)	1	1	Bee-Keeper	CIV			
(7)	1	1	Tractor Operator	CV	58,382	58,382	58,382
(8)	1	1	Driver	CVI	27,987	27,987	27,987
(9)	1	1	Sprayman	CVIII			
(10)	4	4	General Worker	CIX	49,920	49,920	49,920
	17	17	Total Item 101		625,640	625,640	372,461
102.			*Other Personal Emoluments*				
(1)			Acting Allowances and Payment of Substitutes		2,582	2,582	2,582
(2)			Overtime		13,125	13,125	13,125
			Total Item 102		15,707	15,707	15,707
103. (1)			*National Insurance Contributions*		66,040	66,040	61,261
			Total Item 103		66,040	66,040	61,261
	17	17	**Total Subprogram 0166: Cotton Research and Development**		707,387	707,387	449,429

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 83 **MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			161. Measures to Stimulate Increased Livestock Production				
			Subprogram 0165: LIVESTOCK RESEARCH, EXTENSION AND DEVELOPMENT SERVICES				
101.			*Statutory Personal Emoluments*				
(1)			Senior Agricultural Officer	S.6	92,592	92,592	
(2)			Agricultural Officer	Z.6-1			
(3)	2	2	Senior Agricultural Assistant/				
(4)			Agricultural Assistant I/II	Z.16-8	45,982	45,982	58,106
(5)			Senior Animal Health Assistant	Z.16-8			
(6)	3	3	Senior Lab Assistant / Lab Assistant I/II	Z.23-14			
(7)	1	1	Stenographer / Typist	Z.38-24			
(8)	1	1	Plant Disease Inspector	Z.38-24			
(9)	1	1	Technical Assistant IV	Z.38-30			
(10)	1	1	Farm Attendant	Z.38-30	32,379	32,379	32,379
(11)	1	1	Field Assistant	Z.38-30			
(12)	2	2	Artisan	CIII	64,759	64,759	64,759
(13)	1	1	Foreman	CIII	32,379	32,379	32,379
(14)	1	1	Driver	CVI			
(15)	1	1	Tractor Operator	CV	29,191	29,191	29,191
(16)			Operator III	CV			
(17)	1	1	Irrigator	CVIII	25,383	25,383	25,383
(18)	9	9	Livestock Attendant	CIX	199,679	199,679	149,759
(19)	1	1	General Worker	CX	24,407	24,407	24,407
(20)	1	2	Watchman	CXA	24,450	24,450	72,372
	27	28	Total Item 101		571,201	571,201	488,735
102.			*Other Personal Emoluments*				
(1)			Acting Allowances and Payments of Substitutes		7,263	7,263	7,263
(2)			Telephone Allowance		932	932	932
(3)			Overtime		20,000	20,000	20,000
(4)			Station Allowance		1,040	1,040	1,040
			Total Item 102		29,235	29,235	29,235
103. (1)			*National Insurance Contributions*		66,635	66,635	59,534
			Total Item 103		66,635	66,635	59,534
	27	28	**Total Subprogram 0165: Livestock Research, Extension & Development Services**		667,071	667,071	577,504

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 83 **MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			161. Measures to Stimulate Increased Livestock Production				
			Subprogram 0189: ANIMAL NUTRITION UNIT				
101.			*Statutory Personal Emoluments*				
(1)			Agricultural Officer	Z.6-1			
(2)	2	2	Senior Agricultural Assistant/ Agricultural Assistant I/II	Z.16-8	116,212	116,212	116,212
(3)	1	1	Clerical Officer	Z.38-24	37,429	37,429	37,429
(4)	1	1	Stenographer/Typist	Z.38-24	37,429	37,429	37,429
(5)	1	1	Farm Attendant	Z.38-30	31,702	31,702	31,702
(6)	2	2	Field Assistant	Z.38-30	58,843	58,843	59,755
(7)	2	2	Artisan	CIII	58,382	58,382	58,382
(8)			Tractor Operator	CV			
(8)	4	4	Tractor Operator	CV	87,573	87,573	87,573
(9)	2	2	Laboratory Worker	CVIII	50,767	50,767	50,767
(10)	1	1	Irrigator	CVIII			
(11)	3	3	Livestock Attendant	CIX	24,960	24,960	24,960
(12)	2	2	General Worker	CIX			
(13)	1		Watchman	CXA	24,450	24,450	
	22	21	Total Item 101		527,747	527,747	504,209
102.			*Other Personal Emoluments*				
(1)			Temporary Staff				
(2)			Acting Allowances and Payments of Substitutes		4,842	4,842	4,842
(3)			Overtime		35,000	35,000	35,000
(4)			Station Allowance		1,040	1,040	1,040
			Total Item 102		40,882	40,882	40,882
103. (1)			*National Insurance Contributions*		63,291	63,291	66,731
			Total Item 103		63,291	63,291	66,731
	22	21	**Total Subprogram 0189: Animal Nutrition Unit**		631,920	631,920	611,822

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 83 **MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			162. Resource Development and Protection				
			Subprogram 0167: SCOTLAND DISTRICT DEVELOPMENT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Senior Agricultural Officer	S. 6			
(2)	1	1	Land Surveyor	Z.10-1			
(3)	1	1	Agricultural Officer I	Z.6-1	71,936	71,936	
(4)	4	4	Senior Agricultural Assistant/ Agricultural Assistant I/II	Z.16-8	174,318	174,318	174,318
(5)	1	1	Accountant	Z.16-8	58,106	58,106	58,106
(6)	1	1	Executive Officer	Z.16-11	53,431	53,431	
(7)	1	1	Superintendant of Works	Z.16-11	52,912	52,912	52,912
(8)	1	1	Draughtsman	Z.23-17	40,573	40,573	42,232
(9)	1	1	Foreman Mechanic	Z.23-17			
(10)	1	1	Senior Storekeeper	Z.23-17	44,765	44,765	44,765
(11)	1	1	Assistant Accountant	Z.23-17	42,669	42,669	42,669
(12)	2	2	Assistant Foreman Mechanic	Z.27-20	41,783	41,783	41,783
(13)	1	1	Clerk of Works	Z.27-20	41,621	41,621	41,621
(14)	3	3	Foreman Operator	Z.27-20	124,863	124,863	124,863
(15)	3	3	Senior Mechanic	Z.27-20	83,242	83,242	83,242
(16)	1	1	Senior Welder	Z.27-20	41,621	41,621	34,509
(17)	3	3	Field Foreman	Z.33-24	74,858	74,858	66,394
(18)	1	1	Lab Assistant II	Z.33-24			
(19)	5	5	Clerical Officer	Z.38-24	115,436	115,436	115,436
(20)	1	1	Clerk/Typist	Z.38-24			
(21)	1	1	Stenographer/Typist	Z.38-24	37,429	37,429	37,429
(22)	1	1	Driver/Messenger	Z.38-30			31,702
(23)	1	1	Field Assistant	Z.38-30	31,702	31,702	31,702
(24)	1	1	Laboratory Attendant II	Z.38-30			
(25)	10	10	Operator I	CIA	374,981	374,981	374,981
(26)	1	1	Senior Electrical Assistant	CII			
(27)	6	6	Artisan	CIII	90,761	90,761	90,761
(28)	2	2	Mechanic	CIV	62,740	62,740	64,759
(29)	5	5	Tractor Driver	CIV	151,805	151,805	121,444
(30)	1	1	Welder	CIV	30,361	30,361	30,361
(31)	10	10	Ranger	CV	233,527	233,527	233,527
(32)	1	1	Pumping Station Operator	CV			
(33)	1	1	Lorry Driver	CV	29,191	29,191	29,191
(34)	1	1	Gang Foreman	CV	29,191	29,191	29,191
(35)	8	8	Supervisor	CVI	165,320	165,320	109,346
(36)	4	4	Van Driver	CVI	83,962	83,962	83,962
(37)			Operator IV	CVI			
(38)	2	2	Chainman	CVII	26,587	26,587	26,587
(39)	1	1	Assistant Storekeeper	CVII	26,587	26,587	26,587
(40)	4	4	Budder/Grafter	CVII	106,347	106,347	106,347
(41)	5	5	Sprayman	CVII	102,737	102,737	102,737
(42)	1	1	Irrigator	CVIII			
(43)	107	107	General Worker	CIX, X	1,397,751	1,397,751	1,347,831
(44)	2	2	Watchman	CX	48,813	48,813	72,372
	209	209	Total Item 101		4,091,926	4,091,926	3,873,667

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 83 **MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		51,037	51,037	51,037
(2)			Acting Allowances and payment of Substitutes		38,884	38,884	38,884
(3)			Overtime		135,003	135,003	135,003
(4)			Responsibility Allowance		6,929	6,929	6,929
(5)			Operating Allowance		26,000	26,000	26,000
			Total Item 102		257,853	257,853	257,853
103. (1)			*National Insurance Contributions*		503,188	503,188	467,026
			Total Item 103		503,188	503,188	467,026
	209	209	**Total Subprogram 0167: Scotland District Development**		4,852,967	4,852,967	4,598,546

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 83 **MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			162. Resource Development and Protection				
			Subprogram 0169: PLANT PROTECTION				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Senior Agricultural Officer	S.6	92,592	92,592	92,592
(2)	3	3	Agricultural Officer I/II	Z.6-1	126,424	126,424	135,856
(3)	2	2	Senior Agricultural Assistant/ Agricultural Assistant I/II	Z.16-8	228,588	228,588	211,747
(4)	1	1	Technical Assistant I	Z.23-17	38,477	38,477	
(5)	1	1	Technical Assistant III	Z.33-24	28,965	28,965	37,429
(6)			Plant Disease Inspector	Z.38-24			
(7)			Field Assistant	Z.38-30			
(8)	9	9	Technical Assistant IV	Z.38-30	252,702	252,702	190,210
(9)	5	5	Driver	CVI	111,949	111,949	83,962
(10)	1	1	Supervisor	CVII	26,587	26,587	
(11)	1	1	Entomological Worker	CVIII	25,383	25,383	25,383
(12)	8	8	General Worker	CIX	24,960	24,960	24,960
	32	32	Total Item 101		956,627	956,627	802,139
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		37,429	37,429	37,429
(2)			Acting Allowances and Payment of Substitutes		5,972	5,972	5,972
(4)			Overtime		25,000	25,000	25,000
(5)			Telephone Allowance		932	932	932
			Total Item 102		69,333	69,333	69,333
103.							
(1)			*National Insurance Contributions*		118,245	118,245	118,245
			Total Item 103		118,245	118,245	118,245
	32	32	**Total Subprogram 0169: Plant Protection**		1,144,205	1,144,205	989,717

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 83 **MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			162. Resource Development and Protection				
			Subprogram 0170: VETERINARY SERVICES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Chief Veterinary Officer	S.2	114,570	114,570	141,775
(2)	1	1	Veterinary Pathologist	S.5	102,991	102,991	102,991
(3)	1	1	Veterinary Officer	S.8	79,295	79,295	79,295
(4)	2	2	Agricultural Officer I/II	Z.6-1/14-1	71,936	71,936	71,936
(5)	4	4	Veterinary Laboratory Technologist/	Z.16-6	307,576	307,576	307,576
(6)	4	4	Senior Agricultural Assistant/Agricultural Assistant I/II	Z.16-8	116,212	116,212	116,212
(7)	5	5	Senior Animal Health Assistant	Z.16-8	173,539	173,539	257,998
(8)			Senior Laboratory Assistant	Z.16-8			
(9)			Pesticides Control Inspector	Z.23-14			
(10)	1	1	Clerk/Typist	Z.38-24	37,429	37,429	37,429
(11)	1	1	Lab Attendant	Z.38-30	31,702	31,702	31,702
(12)	1	1	Cashier	CIII			
(13)	1	1	Driver	CVI	30,030	30,030	31,702
(14)	1	1	Incinerator Attendant	CVIII	25,383	25,383	25,383
(15)	1	1	Laboratory Worker	CVIII			
(16)	2	2	Livestock Attendant	CIX	24,960	24,960	24,960
(17)	4	4	General Worker	CIX	124,799	124,799	124,799
	30	30	Total Item 101		1,240,422	1,240,422	1,353,758
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		79,295	79,295	79,295
(2)			Acting Allowances and Payment of Substitutes		1,378	1,378	1,378
(3)			Overtime		50,000	50,000	50,000
(4)			Entertainment Allowance		6,620	6,620	6,620
(5)			Travel Allowance		7,311	7,311	7,311
(6)			Telephone Allowance		2,072	2,072	2,072
			Total Item 102		146,676	146,676	146,676
103.							
(1)			*National Insurance Contributions*		128,571	128,571	128,571
			Total Item 103		128,571	128,571	128,571
	30	30	**Total Subprogram 0170: Veterinary Services**		1,515,669	1,515,669	1,629,005

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 83 **MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			162. Resource Development and Protection				
			Subprogram 0171: REGULATORY				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Scientific Officer I/II	Z.14-1			
(2)	1	1	Pesticides Control Inspector	Z.23-14	135,990	135,990	135,990
(3)	2	2	Agricultural Assistant I/II	Z.23-14	100,688	100,688	44,678
	4	4	Total Item 101		236,678	236,678	180,668
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		79,295	79,295	79,295
(2)			Acting Allowances and Payment of Substitutes		10,671	10,671	10,671
			Total Item 102		89,966	89,966	89,966
103. (1)			*National Insurance Contributions*		28,303	28,303	28,538
			Total Item 103		28,303	28,303	28,538
	4	4	**Total Subprogram 0171: Regulatory**		354,947	354,947	299,172

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 83 **MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			162. Resource Development and Protection				
			Subprogram 0172: QUARANTINE				
101.			*Statutory Personal Emoluments*				
(1)		1	*Agricultural Officer II*				71,936
(2)	5	5	Senior Agricultural Assistant/ Agricultural Assistant I/II	Z.16-8	116,212	116,212	116,212
(3)			Technical Assistant II	Z.27-20			
(4)	4	4	Technical Assistant III	Z.33-24	66,394	66,394	37,429
(5)	1	1	Plant Disease Inspector	Z.38-24	37,429	37,429	37,429
(6)			Laboratory Attendant	Z.38-30			
(7)	5	5	Technical Assistant IV	Z.38-30	95,105	95,105	88,720
(8)	1	1	Entomological Assistant	CVIII			
(9)	1	1	Porter	CVIII	25,383	25,383	25,383
(10)	3	3	General Worker	CIX			
(11)	2	2	Watchman	CXA			
(12)							
	22	23	Total Item 101		340,523	340,523	377,109
102.			*Other Personal Emoluments*				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		7,263	7,263	7,263
(3)			Overtime		15,000	15,000	15,000
			Total Item 102		22,263	22,263	22,263
103. (1)			*National Insurance Contributions*		64,036	64,036	64,036
			Total Item 103		64,036	64,036	64,036
	22	23	**Total Subprogram 0172: Quarantine**		426,822	426,822	463,408

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 83 **MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			164. General Support Services				
			Subprogram 0175:				
			MARKETING FACILITIES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Manager	S.6	92,592	92,592	92,592
(2)	1	1	Senior Superintendant	S.8	79,295	79,295	79,295
(3)			Manager Fisheries Complex	S.9			
(4)	1	1	Superintendent	Z.10-3	65,217	65,217	67,068
(5)	1	1	Maintenance Supervisor	Z.10-3	67,068	67,068	67,068
(6)			Accountant	Z.16-8	53,431	53,431	53,431
(7)			Senior Maintenance Technician	Z.16-11			
(8)			Senior Supervisor	Z.16-11			
(9)	2	2	Maintenance Technician	Z.16-11	106,863	106,863	91,908
(10)	2	2	Quality Control Inspector	Z.23-17	44,765	44,765	39,525
(11)	1	1	Quality Control Officer	Z.23-17	44,765	44,765	44,765
(12)	7	7	Supervisor	Z.23-17	220,681	220,681	215,441
(13)			Assistant Accountant	Z.23-17			
(14)	10	10	Assistant Supervisor	Z.33-24	146,717	146,717	201,007
(15)	1	1	Clerk/Typist	Z.38-24			
(16)	2	2	Clerical Officer	Z.38-24	74,297	74,297	74,858
(17)	1	1	Messenger/Driver Messenger	Z.38-30	31,702	31,702	31,702
(18)	17	17	Keeper	Z.38-30	317,019	317,019	310,679
(19)			Forklift Operator	CII			
(20)	16	16	Cashier I	CIII	226,657	226,657	226,657
(21)			Crane/Forklift Operator	CV			
(22)	1	1	Artisan	CV	29,191	29,191	29,191
(23)			Cashier II	CVI			
(24)	3	3	Refrigerator Plant Attendant	CVII	152,296	152,296	152,296
(25)			Sprayman	CVII/CVIII			
(26)	1	1	Cleaner	CIX	24,960	24,960	24,960
(27)	23	23	General Worker	CX	495,881	495,881	545,248
(28)			Maid/Cleaner	CX	24,407	24,407	24,407
(29)			Parking Attendant	CX			
(30)	16	16	Watchman	CX	146,700	146,700	289,488
(31)	1	1	Maid	CX			
	108	108	Total Item 101		2,444,504	2,444,504	2,661,586
102.			*Other Personal Emoluments*				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		2,281	2,281	2,281
(3)			Overtime		15,000	15,000	15,000
(4)			Telephone Allowance		932	932	932
			Total Item 102		18,213	18,213	18,213
103.							
(1)			*National Insurance Contributions*		302,716	302,716	310,116
			Total Item 103		302,716	302,716	310,116
	108	108	**Total Subprogram 0175: Marketing Facilities**		2,765,433	2,765,433	2,989,915

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 83 **MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			164. General Support Services				
			Subprogram 0176:				
			TECHNICAL WORKSHOP AND OTHER SERVICES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Workshop Foreman	Z.23-17	44,765	44,765	44,765
(2)	1	1	Senior Mechanic	Z.27-20	41,621	41,621	41,621
(3)	1	1	Senior Welder	Z.27-20	40,573	40,573	38,215
(4)	4	4	Mechanic V	CIII	95,120	95,120	32,379
(5)			Artisan	CIII			
(6)	1	1	Welder	CIV	30,361	30,361	30,361
(7)	1	1	General Worker	CIX	24,960	24,960	24,960
	9	9	Total Item 101		277,400	277,400	212,301
102.			*Other Personal Emoluments*				
(1)			Temporary				26,024
(2)			Acting Allowances and Payment of Substitutes		3,730	3,730	3,730
(3)			Overtime				
			Total Item 102		3,730	3,730	29,754
103. (1)			*National Insurance Contributions*		30,242	30,242	35,161
			Total Item 103		30,242	30,242	35,161
	9	9	**Total Subprogram 0176: Technical Workshop and Other Services**		311,372	311,372	277,216

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 83 **MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			164. General Support Services				
			Subprogram 0178:				
			INCENTIVES AND OTHER SUBSIDIES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Senior Agricultural Officer	S.6	92,592	92,592	92,592
(2)			Agricultural Officer I/II	Z.14-1			
(3)	3	3	Senior Agricultural Assistant I/II	Z.16-8	174,318	174,318	174,318
(4)	1	1	Technical Assistant III	Z.38-24	28,965	28,965	28,965
(5)	2	2	Agricultural Aide	Z.38-24			
(6)	3	3	Technical Assistant IV	Z.38-30	31,702	31,702	31,702
	10	10	Total Item 101		327,577	327,577	327,577
102.			*Other Personal Emoluments*				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		4,311	4,311	4,311
(3)			Telephone Allowances		932	932	932
			Total Item 102		5,243	5,243	5,243
103.							
(1)			*National Insurance Contributions*		33,427	33,427	37,736
			Total Item 103		33,427	33,427	37,736
	10	10	**Total Subprogram 0178: Incentives and Other Subsidies**		366,247	366,247	370,556

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 83 **MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			164. General Support Services				
			Subprogram 0188:				
			AGRICULTURAL EXTENSION SERVICES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Agricultural Officer I	Z.6-1	71,936	71,936	71,936
(2)	8	8	Senior Agricultural Assistant/ Agri Assistant I/II	Z.16-8	223,075	223,075	210,950
(3)	1	1	Plant Disease Inspector	Z.38-24			
	10	10	Total Item 101		295,011	295,011	282,886
102.			*Other Personal Emoluments*				
(1)			Acting Allowances and Payment of Substitutes		1,729	1,729	1,729
			Total Item 102		1,729	1,729	1,729
103.							
(1)			*National Insurance Contributions*		28,657	28,657	31,009
			Total Item 103		28,657	28,657	31,009
	10	10	**Total Subprogram 0188: Agricultural Extension Services**		325,397	325,397	315,624

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 83 **MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			165. Ancillary Technical & Analytical Services				
			Subprogram 0179: GOVERNMENT ANALYTICAL SERVICES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Director Analytical Services	S.4	114,570	114,570	114,570
(2)	1	1	Assistant Director, Analytical Services	S.6	92,592	92,592	92,592
(3)	10	10	Scientific Officer I/II	Z.6-1/ Z.14-1	647,020	647,020	623,840
(4)			Agricultural Officer I/II	Z.6-1/ Z.16-8			
(5)	3	3	Senior Laboratory Assistant/	Z.16-8			
(6)			Laboratory Assistant I/II	Z.33-24	168,215	168,215	168,215
(7)	1	1	Executive Officer	Z.16-11	53,431	53,431	53,431
(8)	1	1	Clerk Typist	Z.38-24			
(9)	1	1	Clerical Officer	Z.38-24	37,429	37,429	37,341
(10)	1	1	Storekeeper	Z.38-24			
(11)	1	1	Telephone Operator/Receptionist	Z.38-30	31,702	31,702	31,702
(12)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(13)	2	2	Laboratory Attendant	Z.38-30	60,287	60,287	61,199
(14)	1	1	Technical Assistant IV	Z.38-30	31,702	31,702	31,702
(15)			Supervisor C	CVII			
(16)	1	1	Watchman	CX	24,450	24,450	24,450
(17)	2	2	General Worker	CX	24,407	24,407	24,407
	27	27	Total Item 101		1,317,507	1,317,507	1,295,151
102.			*Other Personal Emoluments*				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		9,628	9,628	9,628
(3)			Telephone Allowance		2,227	2,227	2,227
(4)			Travel Allowance		7,311	7,311	7,311
(5)			Overtime		2,700	2,700	2,700
(6)			Entertainment Allowance		7,447	7,447	7,447
			Total Item 102		29,313	29,313	29,313
103.							
(1)			*National Insurance Contributions*		131,336	131,336	125,260
			Total Item 103		131,336	131,336	125,260
	27	27	**Total Subprogram 0179: Government Analytical Services**		1,478,156	1,478,156	1,449,724

SUMMARY OF PERSONAL EMOLUMENTS
Ministry of Labour, Social Security and Third Sector

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribu-tions	Total
84.	Ministry of Labour, Social Security and Third Sector						
	040. Direction and Policy Formulation Services						
7120.	General Management and Coordination Services	1,688,865	134,698		50,862	168,948	2,043,373
	120. Operations of National Insurance and Social Security Schemes						
0142.	National Insurance Department	12,655,288	1,687,152		199,689	1,482,177	16,024,306
	365. HIV/AIDS Prevention and Control Project						
8316.	Prevention	109,365	4,849			10,751	124,965
	420. Employment and Labour Relations						
0421.	Labour Department	1,527,665	37,897		18,026	178,235	1,761,823
0422.	External Employment Programme	541,500	430,018		106,844	90,297	1,168,659
	484. Human Resource Development Strategy						
0573.	Human Resource Sector Strategy and Skill Development		392,345		17,712	27,810	437,867
	Total	16,522,683	2,686,959		393,133	1,958,218	21,560,993

NOTE: The Permanent Secretary, Ministry of Labour, Social Security and Third Sector is the Accounting Officer for Head 84.

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 84 **MINISTRY OF LABOUR, SOCIAL SECURITY AND THIRD SECTOR**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			040. Direction and Policy Formulation Services				
			Subprogram 7120: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Permanent Secretary	S.1	155,323	155,323	155,323
(2)	1	1	Deputy Permanent Secretary	S.3	127,417	127,417	127,417
(3)	1	1	Chief Research Planning Officer	S.5	102,991	102,991	102,991
(4)	1		Senior Administrative Officer	S.6			
(5)	1	1	Assistant Chief Research & Planning Officer	S.9	74,577	74,577	74,577
(6)	1	1	Network Administrator	S.9	74,577	74,577	74,577
(7)	1	1	Senior Economist	Z.6-1	68,488	68,488	71,936
(8)	1		Labour Economist	Z.10-3			
(9)	2	2	Administrative Officer I	Z.6-1	143,061	143,061	143,872
(10)	2	2	Administrative Officer II	Z.16-8	98,552	98,552	101,669
(11)	1	1	Senior Accountant	Z.6-1	63,829	63,829	65,680
(12)	1	1	Accountant	Z.16-8	51,743	51,743	53,301
(13)	1	1	Information Technology Officer	Z.16-18	46,996	46,996	48,627
(14)	1	1	Senior Field Investigator	Z.16-11	53,431	53,431	53,431
(15)	1	1	Assistant Accountant	Z.23-17	44,765	44,765	44,765
(16)	1	1	Executive Officer	Z.16-11	53,431	53,431	
(17)	2	2	Executive Secretary/Secretary	Z.16-11	98,196	98,196	98,196
(18)	1	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
(19)	2	2	Field Investigator	Z.23-17	89,531	89,531	89,531
(20)	9	9	Clerical Officer	Z.38-24	218,694	218,694	218,694
(21)	1	1	Stenographer/Typist	Z.38-24	31,702	31,702	31,702
(22)			Machine Operator	Z.38-24			
(23)	1	1	Telephone Operator/Reseptionist	Z.38-30	31,702	31,702	31,702
(24)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(25)	1	1	Maid	CX	24,407	24,407	24,407
	36	34	Total Item 101		1,729,880	1,729,880	1,688,865
102.			*Other Personal Emoluments*				
(1)			Temporary Staff				91,870
(2)			Acting Allowances and Payment of Substitutes		42,828	42,828	42,828
(3)			Overtime				
(4)			Entertainment Allowance		23,184	23,184	23,184
(5)			Travel Allowance		21,948	21,948	21,948
(6)			Telephone Allowance		4,380	4,380	4,380
(7)			Duty Allowance		1,350	1,350	1,350
			Total Item 102		93,690	93,690	185,560
103. (1)			*National Insurance Contributions*		152,988	152,988	168,948
			Total Item 103		152,988	152,988	168,948
	36	34	**Total: Subprogram 7120 General Management and Coordination Services**		1,976,558	1,976,558	2,043,373

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 84 **MINISTRY OF LABOUR, SOCIAL SECURITY AND THIRD SECTOR**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			120. Operations of National Insurance and Social Security Schemes				
			Subprogram 0142: NATIONAL INSURANCE DEPARTMENT				
			Statutory Personal Emoluments				
(1)	1	1	Director	S.1	155,323	155,323	155,323
(2)	1	1	Chief Legal Officer	S.2	141,775	141,775	141,775
(3)	1	1	Deputy Director	S.3	127,417	127,417	127,417
(4)	1	1	Financial Controller	S.4	114,570	114,570	114,570
(5)	1	1	Chief Information Technology Officer	S.4	114,570	114,570	114,570
(6)	1	1	Manager Investment	S.3/S.2	127,417	127,417	141,775
(7)	2	1	Investments Officer I	S.3/S.2	229,140	229,140	114,570
(8)	1	1	Principal Legal Officer	S.5/S.4	114,570	114,570	114,570
(9)			Actuary	S.5:4			
(10)	1	1	Chief Internal Auditor	S.5	102,991	102,991	102,991
(11)	3	3	Finance Officer	S.6	277,776	277,776	288,175
(12)	1	1	Investments Officer II	S.5/S.4			114,570
(13)	1	1	Senior Legal Officer	S.6	92,592	92,592	92,592
(14)			Investment Analyst	S.6/S.5			
(15)	3	3	Assistant Director	S.7	277,774	277,774	277,775
(16)	1	1	Systems Network Administrator	S.7	85,654	85,654	85,654
(17)		1	Project Development Officer	S.7	85,654	85,654	85,654
(18)	1	1	System/Portal Administrator	S.8	79,295	79,295	79,295
(19)	1	1	Senior System Analyst	S.8	79,295	79,295	79,295
(20)	2	2	Manager Accounts	S.8	158,589	158,589	158,589
(21)	1	1	Senior Data Processing Officer	S.8	79,295	79,295	79,295
(22)	1	1	Principal Inspector	S.9	74,577	74,577	74,577
(23)	2	2	Database Administrator	S.9	74,577	74,577	74,577
(24)	1	1	Senior Internal Auditor	Z.6-1	68,488	68,488	68,488
(25)	4	4	Senior Accounts Officer	Z.6-1	266,903	266,903	258,333
(26)	1	1	Senior Human Resource Officer	Z.6-1	67,677	67,677	71,936
(27)	1	1	Board Secretary	Z.6-1	74,577	74,577	74,577
(28)			Systems Analyst /Programmer	Z.10-3			
(29)	1	1	Marketing Research Officer	S.9	74,577	74,577	74,577
(30)			Systems Analyst	Z.10-3			
(31)	6	6	Insurance Officer I	Z.10-3	400,866	400,866	402,408
(32)			Document Management Officer	Z.10-3			
(33)	1	1	Operations Officer	Z.10-6	61,515	61,515	61,515
(34)	1	1	Programmer	Z.16-6	51,224	51,224	55,899
(35)	2	2	Enterprise Resource Program Support Specialist	Z.16-6	107,497	107,497	123,030
(36)	2	2	Programmer's Assistant	Z.23-17	42,145	42,145	43,193
(37)	3	3	Accounts Officer I	Z.16-8	172,760	172,760	162,194
(38)	2	2	Internal Auditor I	Z.16-8	109,070	109,070	116,212
(39)	2	2	Human Resource Officer	Z.16-8	110,758	110,758	113,875
(40)	16	16	Inspector	Z.16-8	895,754	895,754	907,881
(41)	1	1	Senior Legal Assistant	Z.16-11	51,484	51,484	53,042
(42)	12	12	Insurance Officer II	Z.16-11	604,300	604,300	597,839
	83	83	Total Item 101 Carried Forward		5,752,445	5,752,445	5,802,607

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 84 **MINISTRY OF LABOUR, SOCIAL SECURITY AND THIRD SECTOR**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
	83	83	Total Item 101 Brought Forward		5,752,445	5,752,445	5,802,607
(43)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	53,431	53,431	53,431
(44)	2	2	End User Support Specialist	Z.23-17	82,019	82,019	84,116
(45)	22	22	Senior Clerk	Z.23-17	943,525	943,525	955,054
(46)	2	2	Assistant Accountant	Z.23-17	84,552	84,552	86,648
(47)	2	2	Accounts Officer II	Z.23-17	44,765	44,765	44,765
(48)	4	4	Internal Auditor II	Z.23-17	176,878	176,878	178,799
(49)			Computer Operator	Z.23-17			
(50)	5	5	Legal Assistant	Z.23-17	209,765	209,765	210,925
(51)	1	1	Senior Data Quality Officer	Z.23-17	40,748	40,748	41,796
(52)	8	8	Insurance Officer III	Z.23-17	353,144	353,144	358,122
(53)			Communication and Publication Officer	Z.23-17			
(54)			Stenographer/Typist	Z.38-24			
(55)	2	2	Audit Clerk	Z.38-24	74,858	74,858	74,858
(56)	93	93	Clerical Officer	Z.38-24	3,449,666	3,449,666	3,438,550
(57)	23	23	Accounts Clerk	Z.38-25	833,086	833,086	832,856
(58)	10	10	Data Entry Operator II/I	Z.38-24	362,912	362,912	365,953
(59)	2	2	Receptionist	Z.38-30	31,702	31,702	31,702
(60)	1	1	Telephone Operator	Z.38-30	31,702	31,702	31,702
(61)	1	1	Driver/Messenger/	Z.38-30	31,702	31,702	31,702
(62)	1	1	Messenger	Z.38-30	31,702	31,702	31,702
(63)			Cleaner	CX			
	263	263	Total Item 101		12,588,602	12,588,602	12,655,288
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		1,516,015	1,516,015	1,161,113
(2)			Acting Allowances and Payment of Substitutes		526,039	526,039	526,039
(3)			Entertainment Allowance		82,745	82,745	89,364
(4)			Duty Allowance		1,200	1,200	
(5)			Telephone Allowance		20,718	20,718	21,132
(6)			Travel Allowance		84,806	84,806	89,193
			Total Item 102		2,231,523	2,231,523	1,886,841
103. (1)			*National Insurance Contributions*		1,609,845	1,609,845	1,482,177
			Total Item 103		1,609,845	1,609,845	1,482,177
	263	263	**Total Subprogram 0142: National Insurance Department**		16,429,969	16,429,969	16,024,306

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 84 **MINISTRY OF LABOUR, SOCIAL SECURITY AND THIRD SECTOR**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			365. HIV/AIDS Prevention and Control Project				
			Subprogram 8316:				
			HIV/AIDS PREVENTION				
101.			*Statutory Personal Emoluments*				
(1)		1	Co-ordinator	Z.6-1	71,936	71,936	71,936
			Investigator	Z.16-8			
(2)		1	Clerk/Typist	Z.38-24	37,429	37,429	37,429
		2	Total Item 101		109,365	109,365	109,365
102.			*Other Personal Emoluments*				
(1)			Temporary Staff				
			Acting Allowances/Payment of Substitutes				4,849
			Total Item 102				4,849
103.							
(1)			*National Insurance Contributions*		10,751	10,751	10,751
			Total Item 103		10,751	10,751	10,751
			Total Subprogram 8316: HIV/AIDS Prevention		120,116	120,116	124,965

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 84 **MINISTRY OF LABOUR, SOCIAL SECURITY AND THIRD SECTOR**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			420. Employment and Labour Relations				
			Subprogram 0421:				
			LABOUR DEPARTMENT				
			Statutory Personal Emoluments				
(1)	1	1	Chief Labour Officer	S.3:S.2	127,417	127,417	127,417
(2)	1	1	Deputy Chief Labour Officer	S.6	102,991	102,991	102,991
(3)	1	1	Assistant Chief Labour Officer	S.8	79,295	79,295	79,295
(4)	1	1	Senior Labour Officer	Z.6-1	65,217	65,217	67,068
(5)	1	1	Senior Safety & Health Officer	Z.6-1	71,936	71,936	71,936
(6)	9	9	Safety & Health Officer	Z.13-8	406,742	406,742	406,742
(7)	9	8	Labour Officer I/ Labour Officer II	Z.13-8/ Z.23-14	433,674	433,674	380,122
(8)	1	1	Senior Clerk	Z.23-17	44,765	44,765	
(9)	6	6	Clerical Officer	Z.38-24	142,697	142,697	143,607
(10)	1	1	Executive Secretary/ Secretary	Z.16-11 Z.23-17	53,431	53,431	53,431
(11)	1	1	Clerk/Typist	Z.38-24	37,429	37,429	37,429
(12)	1	1	Library Assistant III	Z.38-24	37,429	37,429	
(13)	1	1	Messenger	Z.38-30			
(14)	1	1	Driver/Messenger	Z.38-30	25,089	25,089	25,925
(15)	1	1	Messenger/Maid	Z.38-30	31,702	31,702	31,702
(16)			Watchman	CX			
(17)			General Worker	CX			
	36	35	Total Item 101		1,659,814	1,659,814	1,527,665
102.			*Other Personal Emoluments*				
(1)			Temporary Staff				
(2)			Overtime				
(3)			Acting Allowance and Payment of				
(4)			Substitutes		37,897	37,897	37,897
(5)			Travel Allowance		8,226	8,226	8,226
(6)			Entertainment Allowance		7,445	7,445	7,445
(7)			Telephone Allowance		2,355	2,355	2,355
			Total Item 102		55,923	55,923	55,923
103.							
(1)			*National Insurance Contributions*		179,215	179,215	178,235
			Total Item 103		179,215	179,215	178,235
	36	35	**Total Subprogram 0421: Labour Department**		1,894,952	1,894,952	1,761,823

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 84 **MINISTRY OF LABOUR, SOCIAL SECURITY AND THIRD SECTOR**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			420. Employment and Labour Relations				
			Subprogram 0422:				
			BARBADOS EMPLOYMENT AND CAREER COUNSELLING SERVICES				
			Statutory Personal Emoluments				
101		1	Director	S.5	102,992	102,992	102,992
(1)	1	1	Senior Placement and Counselling Officer	Z.6-1	65,680	65,680	67,677
(2)		1	Senior Employment Officer	Z.6-1	65,526	65,526	67,474
(3)	4	3	Placement and Counselling Officer 1/11	Z.13-8/ Z.23-14	114,134	114,134	116,212
(4)	1	1	Senior Clerk	Z.23-17	44,765	44,765	
(5)	5	5	Clerical Officers	Z.38-24	149,716	149,716	149,716
(6)	2	1	Clerk/Typist	Z38-24	37,429	37,429	37,429
	13	13	Total Item 101		580,242	580,242	541,500
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		511,664	511,664	395,452
			Acting Allowances/Payment of Substitutes		34,566	34,566	34,566
			Representation Allowance		106,844	106,844	106,844
			Overtime				
			Total Item 102		653,074	653,074	536,862
103. (1)			*National Insurance Contributions*		90,578	90,578	90,297
			Total Item 103		90,578	90,578	90,297
	13	13	**Total Subprogram 0422: Employment and Labour Relations**		1,323,894	1,323,894	1,168,659

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 84 **MINISTRY OF LABOUR, SOCIAL SECURITY AND THIRD SECTOR**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			484. HumanResource Strategy				
			Subprogram 0573:				
			HUMAN RESOURCE SECTOR STRATEGY AND SKILL DEVELOPMENT				
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		347,345	347,345	392,345
			Travel Allowance		7,320	7,320	7,320
			Entertainment Allowance		6,624	6,624	6,624
			Telephone Allowance		3,768	3,768	3,768
			Total Item 102		365,057	365,057	410,057
103. (1)			*National Insurance Contributions*		27,050	27,050	27,810
			Total Item 103		27,050	27,050	27,810
			Total Subprogram 0573: Human Resource Sector Strategy and Skill Development		392,107	392,107	437,867

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Health and Wellness

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribu-tions	Total
86.	Ministry of Health and Wellness						
	040. Direction and Policy Formulation						
7045.	General Management and Coordination Services	5,768,679	1,965,599		452,968	992,519	9,179,765
0040.	Health Promotion Unit	146,513	3,685			13,989	164,187
0361.	Technical Management Service	655,692	10,926		932	69,917	737,467
	360. Primary Health Care Services						
0363.	Laboratory Services	1,445,221	156,790		15,174	216,366	1,833,551
0364.	Dental Health Service	951,696	282,482		52,733	116,117	1,403,028
0365.	Nutrition Service	806,666	8,607		18,470	86,070	919,813
0366.	David Thompson Polyclinic	1,254,561	201,192		129,614	133,652	1,719,019
0406.	Winston Scott Polyclinic	5,017,788	2,093,360		699,870	749,521	8,560,539
0407.	Eunice Gibson Polyclinic	2,258,061	95,147		379,271	234,375	2,966,854
0408.	Maurice Byer Polyclinic	3,287,856	560,416		466,419	412,293	4,726,984
0412.	Randal Phillips Polyclinic	3,354,807	470,045		384,187	440,165	4,649,204
0413.	St. Philip Polyclinic	2,546,847	110,126		387,220	296,594	3,340,787
0414.	Branford Taittt Polyclinic	3,233,733	223,602		362,447	386,613	4,206,395
0415.	Edgar Cochrane Polyclinic	1,326,427	52,393		153,487	161,336	1,693,643
0416.	Glebe Polyclinic	1,201,199	143,804		105,979	148,377	1,599,359
	Total Carried Forward	33,255,746	6,284,507		3,571,639	4,457,904	46,569,796

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Health and Wellness

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribu-tions	Total
	Total Brought Forward	33,255,746	5,284,507		3,571,639	4,457,904	46,569,796
	361. Hospital Services						
0377.	Psychiatric Hospital	19,715,123	1,427,312		1,560,416	2,192,963	24,895,814
	362. Care of the Disabled						
0381.	Albert Graham Centre	915,574	176,855		25,440	132,268	1,250,137
0456.	Elayne Scantlebury Centre	1,104,198	88,422		39,578	133,890	1,366,088
	363. Pharmaceutical Programme						
0383.	Drug Service	4,476,879	872,913		18,768	561,079	5,929,639
	364. Care of the Elderly						
0446.	Geriatric Hospital- Care of the Elderly	13,644,330	1,293,781		263,333	1,461,650	16,663,094
0447.	St. Philip District Hospital - Care of the Elderly	4,988,336	443,149		197,642	615,850	6,244,977
0448.	Gordon Cummins District Hospital - Care of the Elderly	1,901,204	269,426		55,333	242,418	2,468,381
0449.	St. Lucy District Hospital - Care of the Elderly	1,613,665	156,987		52,695	194,319	2,017,666
	365. HIV/AIDS Prevention and Control						
0397.	Treatment	568,818	228,648		88,110	76,409	961,985
0398.	Program Management	378,634	9,256		55,295	40,772	483,957
8303.	Prevention	71,936				6,412	78,348
8701.	Care and Support	825,538			6,596	82,271	914,405
	366. National Crisis Management						
6201.	Programme Management COVID-19		4,281,226		376,377	1,306,022	5,963,625
	Total Carried Forward	83,459,981	14,532,482		6,311,222	11,504,227	115,807,912

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Health and Wellness

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribu-tions	Total
	Total Brought Forward	83,459,981	14,532,482		6,311,222	11,504,227	115,807,912
	400. Enviromental Health Services						
0367.	Environmental Sanitation Unit	406,078	24,407		10,508	48,743	489,736
0370.	Animal Control Unit	263,352	24,432			36,388	324,172
0371.	Vector Control Unit	705,093	315,160		48,346	108,401	1,177,000
0451.	Environmental Health Department	457,917	118,753		13,103	38,474	628,247
	Total	85,292,421	15,015,234		6,383,179	11,736,233	118,427,067

NOTE: The Permanent Secretary, Ministry of Health and Wellness is the Accounting Officer for Head 86.

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 86 **MINISTRY OF HEALTH AND WELLNESS**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			040. Direction and Policy Formulation Services				
			Subprogram 7045: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Permanent Secretary	S.1	155,323	155,323	155,323
(2)	1	1	Deputy Permanent Secretary	S.3	127,417	127,417	127,417
(3)	1	1	Financial Controller/Finance Officer	S.5	102,991	102,991	102,991
(4)	1	1	Chief Health Planner	S.5	102,991	102,991	102,991
(5)	1	1	Director Information System	S.5	102,991	102,991	102,991
(6)	1	1	Senior Administrative Officer	S.6	92,592	92,592	92,592
(7)	1	1	Principal Personnel Officer	S.6	92,592	92,592	92,592
(8)	1	1	Deputy Chief Health Planner	S.8	85,864	85,864	
(9)	1	1	Registrar	S.8			
(10)	1	1	Deputy Registrar	S.9	74,577	74,577	74,577
	1	1	Senior System Analyst/System Analyst	S.8	79,295	79,295	79,295
(11)	1	1	Senior Health Planning Officer	Z.6-1	71,936	71,936	
(12)	3	3	Administrative Officer I	Z.6-1	215,819	215,819	209,204
(13)	1	1	Senior Personnel Officer	Z.6-1	71,936	71,936	63,520
(14)	1	1	SeniorAccountant	Z.6-1	71,936	71,936	67,068
	1	1	Bio-Statistician	Z.6-1	71,936	71,936	71,936
(15)	4	4	Health Planning Officer I/	Z.10-3			
(16)			Health Planning Officer II	Z.16-11	251,906	251,906	187,957
(17)	1	1	Librarian/Library Assistant	Z.10-3 Z.38-17 (Q.B.) Z.16-11			
(18)	1	1	Accountant	Z.16-8	47,198	47,198	49,406
(19)	3	4	Administrative Officer II	Z.16-8	223,046	223,046	225,802
(20)	3	4	Executive Secretary/	Z.16-11			
			Secretary	Z.23-17	141,034	141,034	124,951
(21)	1	1	Executive Officer	Z.16-11	53,431	53,431	
(22)	3	3	Personnel Officer	Z.16-8	174,318	174,318	165,748
(23)	1	1	Records Officer	Z.16-11	53,431	53,431	53,431
(24)	1	1	Research Officer I/II	Z.16-11			
(25)	1	1	Assistant Records Officer	Z.23-17	44,765	44,765	
(26)	2	2	Assistant Accountant	Z.23-17	89,531	89,531	85,076
(27)	3	3	Assistant Personnel Officer	Z.23-17	129,056	129,056	129,143
(28)	2	2	Senior Clerk	Z.23-17	89,531	89,531	89,531
(29)	1	1	Forms Printer	Z.23-17			41,097
(30)	2	2	Assistant Forms Printer	Z.33-24	37,429	37,429	
(31)	6	9	Stenographer/Typist	Z.38-24	224,573	224,573	187,144
(32)	10	9	Clerk/Typist	Z.38-24	262,002	262,002	336,860
(33)	14	15	Clerical Officer	Z.38-24	296,511	296,511	494,493
(34)	1	1	Telephone Operator	Z.38-24	28,205	28,205	30,106
(35)	1	1	Receptionist/Typist	Z.38-24	36,555	36,555	36,555
(36)	5	5	Driver/Messenger	Z.38-30	126,807	126,807	126,807
(37)	1	1	Driver	CV1	27,987	27,987	27,987
	85	90	Total Administration		3,857,512	3,857,512	3,734,591

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 86 **MINISTRY OF HEALTH AND WELLNESS**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
101.			*Statutory Personal Emoluments*				
(38)	1	1	Chief Medical Officer	S.2	155,323	155,323	141,775
(39)	4	4	Senior Medical Officer	S.3	509,669	509,669	382,252
(40)	1	1	Chief Nursing Officer	S.5	102,991	102,991	102,991
(41)	1	1	Chief Public Health Nurse	S.6	92,592	92,592	92,592
(42)	1	1	Deputy Chief Public Health Nurse	S.9	74,577	74,577	74,577
(43)	1	1	Optomertrist	S.8	79,295	79,295	79,295
(44)	1	2	Speech Therapist/ Assistant Speech Therapist	Z.10-6 (Q.B) Z.5-1	71,936	71,936	71,936
(45)	9	9	Rehabilative Therapy Technician I/II	Z.23-17/ Z.27-20	393,455	393,455	399,743
(46)	2	2	Physiotherapist	Z.16-8	116,212	116,212	58,106
(47)	2	2	Occupational Therapist	Z.16-8	58,106	58,106	116,212
(48)	4	4	Chiropodist	Z.16-6	184,545	184,545	184,545
(49)	1	1	Orthoptist	Z.16-11	61,515	61,515	61,515
(50)	1	1	Computer Maintenance Technician	Z.10-6	61,515	61,515	
(51)	1		Software Instructor	Z.23-17	44,765	44,765	
	30	30	Total Technical		2,006,496	2,006,496	1,765,539
			GENERAL				
(52)	7	7	Maid	CX	146,429	146,429	146,429
(53)	3	3	General Worker	CX, 1X	73,220	73,220	73,220
(54)	2	2	Watchman	Cat. XA	24,450	24,450	48,900
	12	12	Total General		244,099	244,099	268,549
	127	132	Total Item 101		6,108,107	6,108,107	5,768,679

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 86 **MINISTRY OF HEALTH AND WELLNESS**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		1,720,650	1,720,650	1,748,799
(2)			Acting Allowance and Payments of Substitutes		149,567	149,567	98,619
(3)			Overtime		118,181	118,181	118,181
(4)			Entertainment Allowances		89,364	89,364	104,258
(5)			Duty Allowance		1,842	1,842	1,842
(6)			Laundry Allowances				
(7)			Travel Allowance		92,117	92,117	88,827
(8)			Telephone Allowances		23,308	23,308	25,172
(9)			Allowance in Lieu of Fees		232,869	232,869	232,869
			Total Item 102		2,427,898	2,427,898	2,418,567
103.							
(1)			*National Insurance Contributions*		895,227	895,227	992,519
			Total Item 103		895,227	895,227	992,519
	127	132	**Total Subprogram 7045: General Management and Coordination Services**		3,323,125	3,323,125	9,179,765

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2021-2022	HEAD 86 **MINISTRY OF HEALTH AND WELLNESS**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			040. Direction and Policy Formulation				
			Subprogram 0040: HEALTH PROMOTION UNIT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Senior Health Promotion Officer		74,577	74,577	74,577
(2)	1	1	Health Promotion Officer		71,936	71,936	71,936
	2	2	Total Item 101		146,513	146,513	146,513
102.			*Other Personal Emoluments*				
(1)			Temporary Staff				
(2)			Acting Allowance and Payments of Substitutes		3,685	3,685	3,685
(3)			Entertainment Allowance				
(4)			Travel Allowance				
(5)			Telephone Allowance				
(6)			Allowance in Lieu of Fees				
			Total Item 102		3,685	3,685	3,685
103. (1)			*National Insurance Contributions*		13,530	13,530	13,989
			Total Item 103		13,530	13,530	13,989
	2	2	**Total Subprogram 0040: Health Promotion Unit**		163,728	163,728	164,187

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2021-2022	HEAD 86 **MINISTRY OF HEALTH AND WELLNESS**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			040. Direction and Policy Formulation				
			Subprogram 0361: TECHNICAL MANAGEMENT SERVICES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Senior Technical Officer	S.6	92,592	92,592	92,592
(2)	1	1	Technical Officer I	Z.10-1	71,936	71,936	71,936
(3)	1	1	Superintendent of Works	Z.16-11	53,431	53,431	53,431
(4)	1	1	Transport Foreman	Z.23-17	44,765	44,765	44,765
(5)	1	1	Technical Assistant	Z.23-17	44,765	44,765	44,765
(6)	1	1	Storekeeper	Z.33-24			
(7)	2	2	Mechanic	Cat.V/IV/III	64,579	64,579	64,760
(8)	1	1	General Worker	Cat. X	24,406	24,406	24,407
(9)	1	1	Maintenance Technician	Cat. IV/III	32,379	32,379	
(10)	8	8	Artisans	Cat.V/IV/III	259,036	259,036	259,036
(11)	1	1	Watchman	Cat. XA			
	19	19	Total Item 101		687,889	687,889	655,692
102.			*Other Personal Emoluments*				
(1)			Temporary Staff				
(2)			Acting Allowance and Payments of Substitutes				
(3)			Overtime		7,284	7,284	10,926
(4)			Telephone Allowance		932	932	932
			Total Item 102		8,216	8,216	11,858
103.							
(1)			*National Insurance Contributions*		85,448	85,448	69,917
			Total Item 103		85,448	85,448	69,917
	19	19	**Total Subprogram 0361: Technical Management Services**		781,553	781,553	737,467

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 86 **MINISTRY OF HEALTH AND WELLNESS**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			360. Primary Health Care Services				
			Subprogram 0363: LABORATORY SERVICES				
101.			*Statutory Personal Emoluments*				
(1)	4	4	Senior Laboratory Technologist	Z.5-3	134,138	134,138	201,207
(2)	1	1	Laboratory Director	S4	114,570	114,570	114,570
(3)	1	1	Deputy Laboratory Director	S6	92,592	92,592	92,592
	1	1	Maintenance Coordinator	Z.10-6	57,976	57,976	59,664
	1	1	Quality Manager	Z5-3	65,680	65,680	65,680
	1	1	Laboratory Technician	Z27-17	37,429	37,429	37,429
	1	1	Laboratory Technologist/Trainee	Z23-17/Z.33-	76,954	76,954	
(4)	13		Laboratory Technologist (13)	Z16-11	687,863	687,863	699,290
	1	1	Senior Clerk	Z23-17	44,765	44,765	44,765
(6)	1	1	Laboratory Assistant I/II	Z.38-30	37,429	37,429	37,429
(7)	1	1	Laboratory Attendent/Cleaner/Driver	Z.38-30	29,191	29,191	29,191
(8)	2	2	Departmental Aide	Z.38-30	63,404	63,404	63,404
	28	15	Total Item 101		1,441,991	1,441,991	1,445,221
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		106,864	106,864	51,484
(2)			Acting Allowance and Payments of Substitutes				
			Entertainment Allowance				6,620
			Commuted Travel				7,311
			Telephone Allowance				1,243
(3)			Overtime		36,000	36,000	105,306
			Total Item 102		142,864	142,864	171,964
103.			*National Insurance Contributions*		192,542	192,542	216,366
			Total Item 103		192,542	192,542	216,366
			Total Subprogram 0363: Laboratory Services		1,777,397	1,777,397	1,833,551

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2021-2022	HEAD 86 **MINISTRY OF HEALTH AND WELLNESS**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			360. Primary Health Care Services				
			Subprogram 0364:				
			DENTAL HEALTH SERVICES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Senior Dental Officer	S.5	102,991	102,991	102,991
(2)	2	2	Dental Officer	S.9	149,154	149,154	149,154
(3)	15	15	Auxillary Dental Officer	Z.16-8	348,636	348,636	382,531
(4)	14	14	Dental Assistant	Z.38-30	348,722	348,722	317,020
(5)	1	1	Driver	Cat. VI			
(6)			Statutory Personal Allowance				
	33	33	Total Item 101		949,503	949,503	951,696
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		282,482	282,482	282,482
(2)			Acting Allowance and Payments of Substitutes				
(3)			Laundry Allowance		30,360	30,360	30,360
(4)			Allowance in Lieu of Fees		22,373	22,373	22,373
(5)			Telephone Allowances				
			Total Item 102		335,215	335,215	335,215
103.							
(1)			*National Insurance Contributions*		115,871	115,871	116,117
			Total Item 103		115,871	115,871	116,117
	33	33	**Total Subprogram 0364: Dental Health Service**		1,400,589	1,400,589	1,403,028

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 86 **MINISTRY OF HEALTH AND WELLNESS**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			360. Primary Health Care Services				
			Subprogram 0365: NUTRITION SERVICE				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Nutrition Officer	S.8	79,295	79,295	79,295
(2)	1	1	Asst. Nutrition Officer	Z.5-3	65,217	65,217	67,068
(3)	8	8	Community Nutrition Officer	Z.16-11 (Q.B.)10-6	444,560	444,560	430,844
(4)	1	1	Executive Officer	Z.16-11			
(5)	1	1	Stenographer/Typist	Z.38-24	37,429	37,429	37,429
(6)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(7)	4	5	Community Health Aide	Z.38-36	110,389	110,389	110,389
(8)			Clerk/Typist	Z.38-24			
(9)	1	1	Maid	Cat. X	24,407	24,407	24,407
(10)	1	1	Watchman	Cat. XA			
	19	20	Total Item 101		792,999	792,999	781,134
102.			*Other Personal Emoluments*				
(1)			Temporary Staff				
(2)			Overtime				
(3)			Laundry allowance		18,470	18,470	18,470
(4)			Acting Allowance and Payments of Substitutes		8,607	8,607	8,607
			Total Item 102		27,077	27,077	27,077
103. (1)			*National Insurance Contributions*		75,023	75,023	86,070
			Total Item 103		75,023	75,023	86,070
	19	20	**Total Subprogram 0365: Nutrition Service**		895,099	895,099	894,281

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2021-2022	HEAD 86 **MINISTRY OF HEALTH AND WELLNESS**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			360. Primary Health Care Services				
			Subprogram 0366:				
			DAVID THOMPSON POLYCLINIC				
101.			*Statutory Personal Emoluments*				
	1	1	Medical Officer of Health	S.5	102,991	102,991	102,991
	2	3	Clinical Medical Officer	S.6	164,528	164,528	243,822
(1)	1	1	Senior Health Sister	Z.3-1	71,936	71,936	71,936
	1	1	Senior Environmental Health Officer	Z.5-3/	67,068	67,068	67,068
	4	4	Environmental Health Officer I/II	Z.13-8	227,360	227,360	228,918
(2)			Health Sister/Staff Nurse	Z.23-11			
(3)	2	2	Medical Records Clerk 1	Z.23-17	89,530	89,530	89,530
(4)		1	Senior Clerk	Z.23-17			39,874
(5)	1	1	Receptionist/Typist	Z.38-24	37,429	37,429	37,429
(6)	1	1	Clerical Officer	Z.38-24	37,429	37,429	32,949
(7)	3	4	Environmental Health Assistant	Z.38-30	100,832	100,832	88,644
(8)	1	1	Driver Messenger	Z.38-30	31,702	31,702	31,702
(9)	5	5	Maid (5)	Cat.X	122,030	122,030	122,030
(10)	1	1	General Worker (2); Porter (1)	Z.38-30	24,406	24,406	73,218
(11)	1	1	Watchman	Cat. XA	24,450	24,450	24,450
	21		Total Item 101		834,172	834,172	1,254,561
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		158,541	158,541	134,136
(2)			Acting Allowance and Payments of Substitutes				47,771
(3)			Overtime		19,285	19,285	19,285
(4)			Laundry Allowance				
(5)			Travel Allowance		37,137	37,137	37,137
(6)			Allowance in Lieu of Fees		80,256	80,256	80,256
(7)			Hazard Waste Allowance		680	680	680
(8)			Telephone Allowance		2,901	2,901	2,901
(9)			Domicillary Visits		8,640	8,640	8,640
(10)			Entertainment Allowance		6,620	6,620	
			Total Item 102		314,060	314,060	330,806
103.							
(1)			*National Insurance Contributions*		152,706	152,706	133,652
			Total Item 103		152,706	152,706	133,652
	21		**Total Subprogram 0366: David Thompson Polyclinic**		1,300,938	1,300,938	1,719,019

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2021-2022	HEAD 86 **MINISTRY OF HEALTH AND WELLNESS**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			360. Primary Health Care Services				
			Subprogram 0406:				
			WINSTON SCOTT POLYCLINIC				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Medical Officer of Health/	S.5:4/S.9	114,570	114,570	114,570
			Assistant Medical Officer	S.9	114,570	114,570	
(2)	6	7	Clinical Medical Officer of Health	S.8-S5	617,794	617,794	617,794
(3)	1	1	Senior Health Sister	Z.3-1	71,936	71,936	71,936
(4)	20	20	Health Sister/Staff Nurse	Z.23-11	1,195,642	1,195,642	1,211,480
(5)	1		Nursing Assistant I /Staff Nurse	Z.27-20			
(6)	1	1	Dark Room Technician	Z.38-24	37,429	37,429	37,429
(7)	8	8	Medical Records Clerk I & II	Z.23-17	331,830	331,830	342,506
(8)	2		Departmental Aide	Z.38-30			
(9)	9		Laboratory Technologist	Z.16-11			
				Q.B.10-6			
(10)	1		Senior Laboratory Technologist	Z.5-3			
(11)	1	1	Executive Officer	Z.16-11	53,431	53,431	53,431
(12)	1	1	Senior Clerk	Z.23-17	44,154	44,154	44,765
(13)	5	6	Clerical Officer	Z.38-24	187,145	187,145	187,145
(14)			Clerk Typist	Z.38-24			
(15)	2	1	Stenographer Typist	Z.38-24	37,429	37,429	37,429
(16)	2	2	Telephone Operator/Receptionist	Z.38-30	63,402	63,402	63,402
(17)	1	1	Messenger	Z.38-30	31,702	31,702	31,702
(18)	3	3	Orderly	Z.38-34	83,627	83,627	81,727
(19)	1	1	Operator II	Cat. III	32,379	32,379	32,379
(20)	2	2	Operator V	Cat. VIII	50,766	50,766	50,766
(21)	1	1	Driver /Supervisor	Cat. V	29,191	29,191	29,191
(22)	1	1	Van Driver	Cat. VI	27,987	27,987	27,987
(23)	1	15	General Worker (Mat. & Env.)	Cat. VIII	366,105	366,105	366,105
(24)	5	5	Maid	Cat. VIII	97,628	97,628	97,628
(25)	1	1	Watchman	Cat. XA	24,450	24,450	24,450
(26)	1	1	Principal Environmental Health Officer	S.9	74,577	74,577	74,577
(27)	2	2	Senior Environmental Health Officer	Z.5-3	134,136	134,136	134,136
(28)			Environmental Health Officer I/	QB.13-8			
(29)	14	18	Environmental Health Officer II	Z.23-14	759,440	759,440	958,297
(30)			Environmental Health Assistant I/	Z.33-24			
(31)	15	10	Environmental Health Assistant II	Z.38-30	511,678	511,678	326,956
	109	110	Total Item 101		4,978,428	4,978,428	5,017,788

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2021-2022	HEAD 86 **MINISTRY OF HEALTH AND WELLNESS**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
102.			*Other Personal Emoluments*				
(1)			Temporary Staff(Mat. & Env)		794,545	794,545	1,819,446
(2)			Acting Allowance and Payments of Substitutes		183,794	183,794	187,708
(3)			Overtime		122,206	122,206	86,206
(4)			Domicillary visits		21,600	21,600	21,600
(5)			Laundry Allowance		47,494	47,494	47,494
(6)			Allowance in Lieu of Fees		323,259	323,259	330,561
(7)			Terminal Pay		55,385	55,385	55,385
(8)			Travel Allowance		205,799	205,799	205,799
(9)			Telephone Allowance		14,571	14,571	14,571
(10)			Entertainment Allowance		6,620	6,620	6,620
(11)			Inconvenience Allowance		3,411	3,411	3,411
(12)			Hazard Allowance		14,429	14,429	14,429
			Total Item 102		1,793,113	1,793,113	2,793,230
103.							
(1)			*National Insurance Contributions*		842,529	842,529	749,521
			Total Item 103		842,529	842,529	749,521
	109	110	**Total Subprogram 0406: Winston Scott Polyclinic**		7,614,070	7,614,070	8,560,539

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2021-2022	HEAD 86 **MINISTRY OF HEALTH AND WELLNESS**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			360. Primary Health Care Services				
			Subprogram 0407:				
			EUNICE GIBSON POLYCLINIC				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Medical Officer of Health/	S.5:4/	102,991	102,991	102,991
(2)	5	5	Clinical Medical Officer of Health	S8-S5	473,501	473,501	473,501
(3)	1	1	Senior Health Sister	Z.3-1	71,936	71,936	71,936
(4)	8	8	Health Sister/Staff Nurse	Z.5-3/ Z.23-11	448,880	448,880	453,165
(5)	1	1	Nursing Assistant I & II	Z.27-20	41,621	41,621	41,621
(6)	2	2	Medical Records Clerk I	Z.23-17	89,530	89,530	89,530
(7)	1	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
(8)	1	1	Clerk/Typist	Z.38-24	37,429	37,429	37,429
(9)	1	1	Telephone Operator/Receptionist	Z.38-30	31,702	31,702	31,702
(10)	1	1	Orderly	Z.38-30	28,053	28,053	28,053
(11)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(12)	3	3	Maid	Cat. X	73,221	73,221	73,221
(13)	1	1	General Worker	Cat. X	24,407	24,407	48,814
(14)	1	1	Watchman	Cat. XA	24,450	24,450	24,450
(15)	1	1	Principal Environmental Health Officer	S.9	74,577	74,577	74,577
(16)	1	1	Senior Environmental Health Officer	Z.5-3	67,068	67,068	65,063
(17)	3	3	Environmental Health Officer 1/II	Z.13-8 Z.33-24	174,318	174,318	155,650
(18)	6	6	Environmental Health Assistant I/II	Z.38-30	208,939	208,939	209,851
(19)	1	1	Driver Supervisor	Cat V	29,191	29,191	29,191
(20)	8	8	General Worker	Cat X	195,256	195,256	170,849
(21)			Statutory Personal Allowance				
	48	48	Total Item 101		2,273,537	2,273,537	2,258,061

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2021-2022	HEAD 86 **MINISTRY OF HEALTH AND WELLNESS**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		5,096	5,096	5,096
(2)			Acting Allowance and Payments of Substitutes		49,971	49,971	49,971
(3)			Overtime		40,080	40,080	40,080
(4)			Domicillary visits		3,240	3,240	3,240
(5)			Laundry Allowance		11,874	11,874	11,874
(6)			On Call Allowance		145,122	145,122	145,122
(7)			Inconvenience Allowance				
(8)			Travel Allowance		38,409	38,409	38,409
(9)			Telephone Allowance		6,319	6,319	6,319
(10)			Allowance in Lieu of Fees		172,948	172,948	172,948
(11)			Entertainment Allowance				
(12)			Hazard Allowance		1,359	1,359	1,359
			Total Item 102		474,418	474,418	474,418
103.							
(1)			*National Insurance Contributions*		253,243	253,243	234,375
			Total Item 103		253,243	253,243	234,375
	48	48	**Total Subprogram 0407: Eunice Gibson Polyclinic**		3,001,198	3,001,198	2,966,854

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2021-2022	HEAD 86 **MINISTRY OF HEALTH AND WELLNESS**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			360. Primary Health Care Services				
			Subprogram 0408: MAURICE BYER POLYCLINIC				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Medical Officer of Health/	S.4	114,570	114,570	114,570
(2)	5	5	Clinical Medical Officer of Health	S.8-S5			
				Z.3-1	456,164	456,164	442,868
(3)	1	1	Senior Health Sister	Z.3-1	71,936	71,936	71,936
(4)	18	18	Health Sister/	Z.5-3	985,773	985,773	871,150
			Staff Nurse	Z.23-11			
(5)	1	1	Nursing Assistant	Z.27-20			
(6)	2	3	Medical Records Clerk	Z.23-17	82,194	82,194	119,623
(7)	1	1	Senior Clerk	Z.23-17	38,477	38,477	40,311
(8)		1	Clerical Officer	Z.38-24			24,405
(9)		1	Stenographer/Typist	Z.38-24			
(10)		1	Clerk/Typist	Z38-24			
(11)	1	1	Telephone Operator/Receptionist	Z.38-30	31,702	31,702	31,702
(12)	1	1	Orderly	Z.38-34	28,053	28,053	28,053
(13)	1	1	Driver Messenger	Z.38-30	31,702	31,702	31,702
(14)		1	Operator V	Cat. VIII			
(15)	4	4	Maid	Cat. X	97,627	97,627	97,627
(16)	1	1	Watchman	Cat. XA	24,450	24,450	24,450
(17)	1	1	Principal Environmental Health Officer	S9	74,577	74,577	74,577
(18)	2	2	Senior Environmental Health Officer	Z.5-3	134,136	134,136	134,136
(19)	16	19	Environmental Health Officer 1/	Z.13-8			
(20)			Environmental Health Officer II	Z.23-14	883,985	883,985	829,425
(21)	10	17	Environmental Health Assistant 1/	Z.33-24			
(22)			Environmental Health Assistant II	Z.38-30	213,119	213,119	175,690
(23)	6	12	General Worker	Cat.X	146,440	146,440	146,440
(24)	1	1	Driver Supervisor	Cat.V	29,191	29,191	29,191
	73	94	Total Item 101		3,444,096	3,444,096	3,287,856

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2021-2022	HEAD 86 **MINISTRY OF HEALTH AND WELLNESS**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		277,947	277,947	277,968
(2)			Acting Allowance and Payments of Substitutes		225,910	225,910	225,910
(3)			Overtime		56,538	56,538	56,538
(4)			Domicillary visits		7,200	7,200	7,200
(5)			Laundry Allowance		23,747	23,747	23,747
(6)			On Call Allowance		106,398	106,398	106,398
(7)			Allowance in Lieu of Fees		171,219	171,219	171,219
(8)			Travel Allowance		127,080	127,080	132,540
(9)			Telephone Allowance		7,672	7,672	7,672
(10)			Entertainment Allowance		6,624	6,624	6,624
(11)			Flexible Responsibility Allowance		10,000	10,000	10,000
(12)			Hazard Allowance		1,019	1,019	1,019
			Total Item 102		1,021,354	1,021,354	1,026,835
103.							
(1)			*National Insurance Contributions*		454,113	454,113	412,293
			Total Item 103		454,113	454,113	412,293
	73	94	**Total Subprogram 0408: Maurice Byer Polyclinic**		4,919,563	4,919,563	4,726,984

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2021-2022	HEAD 86 **MINISTRY OF HEALTH AND WELLNESS**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			360. Primary Health Care Services				
			Subprogram 0412:				
			RANDAL PHILIPS POLYCLINIC				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Medical Officer of Health/	S.5:4/	114,570	114,570	114,570
(2)	5	5	Clinical Medical Officer of Health	S.8-S.5	433,468	433,468	433,468
(3)	1	1	Senior Health Sister	Z.3-1	71,936	71,936	71,936
(4)	13	17	Health Sister/Staff Nurse	Z.5-3/			
				Z.23-11	789,169	789,169	793,700
(5)	3	3	Medical Records Clerk I	Z.23-17	134,295	134,295	124,785
(6)	1	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
(7)		1	Clerk/Typist	Z.38-24			
(8)		1	Clerical Officer	Z.38-24			
(9)	1	1	Telephone Operator/Receptionist	Z.38-30	31,702	31,702	31,702
(10)	1	1	Orderly	Z.38-34	28,053	28,053	28,053
(11)	2	2	Maid	Cat. X	48,814	48,814	48,814
(12)	1	1	General Worker	Cat. X	24,407	24,407	24,407
(13)	1	1	Watchman	Cat. XA	24,450	24,450	24,450
(14)	1	1	Principal Environmental Health Officer	S.9	74,577	74,577	74,577
(15)	1	1	Senior Environmental Health Officer	Z.5-3	67,068	67,068	67,068
(16)	16	17	Environmental Health Officer I/	Z.13-8			
(17)			Environmental Health Officer II	Z.23-14	923,595	923,595	929,566
(18)	10	14	Environmental Health Assistant I/	Z.33-24			
(19)			Environmental Health Assistant II	Z.38-30	359,158	359,158	367,312
(20)	1	1	Driver Supervisor	Cat. V	29,191	29,191	29,191
(21)	6	9	General Workers	Cat. X	146,443	146,443	146,443
	65	79	Total Item 101		3,345,661	3,345,661	3,354,807

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2021-2022	HEAD 86 **MINISTRY OF HEALTH AND WELLNESS**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		292,140	292,140	294,025
(2)			Acting Allowance and Payments of Substitutes		118,748	118,748	118,748
(3)			Overtime		57,272	57,272	57,272
(4)			Domicillary visits		27,000	27,000	27,000
(5)			Laundry Allowance		25,066	25,066	25,066
(6)			Inconvenience Allowance		12,596	12,596	12,596
(7)			Terminal Pay				
(8)			Travel Allowance		134,748	134,748	134,748
(9)			Telephone Allowance		7,044	7,044	7,044
(10)			Entertainment Allowance		6,474	6,474	6,474
(11)			In Lieu of Fees		164,411	164,411	164,411
(12)			Hazard Allowance		1,000	1,000	1,000
(13)			Flexible Responsibility Allowance		5,848	5,848	5,848
			Total Item 102		852,347	852,347	854,232
103.							
(1)			*National Insurance Contributions*		452,321	452,321	440,165
			Total Item 103		452,321	452,321	440,165
	65	79	**Total Subprogram 0412: Randal Philips Polyclinic**		4,650,329	4,650,329	4,649,204

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2021-2022	HEAD 86 **MINISTRY OF HEALTH AND WELLNESS**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			360. Primary Health Care Services				
			Subprogram 0413:				
			ST. PHILIP POLYCLINIC				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Medical Officer of Health/	S.5:4/	114,570	114,570	114,570
(2)	3	3	Clinical Medical Officer of Health	S8-S5	274,878	274,878	182,286
(3)	1	1	Senior Health Sister	Z.3-1	71,936	71,936	71,936
(4)	14	14	Health Sister/Staff Nurse	Z.5-3			
				Z.23-11	743,495	743,495	870,769
(5)	2	2	Medical Records Clerk 1	Z.23-17	89,531	89,531	89,531
(6)	1	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
(7)	1	1	Clerical Officer	Z.38-24	37,429	37,429	37,429
(8)			Stenographer/Typist	Z.38-24			
(9)	1	1	Telephone Operator/Receptionist	Z.38-30	31,702	31,702	31,702
(10)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(11)	1	1	Orderly	Z.38-34	28,053	28,053	28,053
(12)	1	1	Driver Supervisor	Cat. V	29,191	29,191	29,191
(13)	1	2	General Worker	Cat. X	24,407	24,407	48,813
(14)	1	1	Watchman	Cat. XA	24,450	24,450	24,450
(15)			Statutory Duty Allowance				
(16)	1	1	Principal Environmental Health Officer	S.9	74,577	74,577	74,577
(17)	1	1	Senior Environmental Health Officer	Z.5-3	67,068	67,068	67,068
(18)	7	8	Environmental Health Officer I/	Z.13-8			
(19)			Environmental Health Officer II	Z.23-14	422,954	422,954	464,848
(20)	7	4	Environmental Health Assistant I/	Z.33-24			
(21)		2	Environmental Health Assistant II	Z.38-30	214,553	286,407	213,119
(22)	7	5	General Workers	Cat. X	170,854	170,854	122,038
	52	51	Total Item 101		2,496,115	2,567,969	2,546,847

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2021-2022	HEAD 86 **MINISTRY OF HEALTH AND WELLNESS**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		15,041	15,041	15,041
(2)			Acting Allowance and Payments of Substitutes		49,540	49,540	45,255
(3)			Overtime		23,196	23,196	49,830
(4)			Domicillary visits		17,280	17,280	17,280
(5)			Laundry Allowance		19,789	19,789	19,789
(6)			On-Call Allowance		121,845	121,845	132,301
(7)			Telephone Allowance		4,558	4,558	4,558
(8)			Inconvenience Allowance		3,149	3,149	3,149
(9)			Allowance in Lieu of Fees		106,834	106,834	109,725
(10)			Entertainment Allowance		6,620	6,620	6,620
(11)			Commuted Travel		78,477	78,477	93,118
(12)			Hazard Allowance		680	680	680
			Total Item 102		447,009	447,009	497,346
103.							
(1)			*National Insurance Contributions*		447,009	447,009	296,594
			Total Item 103		447,009	447,009	296,594
	52	51	**Total Subprogram 0413: St. Philip Polyclinic**		3,390,133	3,461,987	3,340,787

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 86 **MINISTRY OF HEALTH AND WELLNESS**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			360. Primary Health Care Services				
			Subprogram 0414:				
			BRANFORD TAITT POLYCLINIC				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Medical Officer of Health/	S.4	114,570	114,570	114,570
(2)	4	4	Clinical Medical Officer of Health	S8-S5	318,250	318,250	341,946
(3)	1	1	Senior Health Sister	Z.3-1	71,936	71,936	71,936
(4)	12	13	Health Sister/	Z.10-6	804,816	804,816	737,748
(5)	3	2	Staff Nurse	Z.23-11	155,489	155,489	103,616
(6)	1	1	Senior Clerk	Z.23-17	41,984	41,984	42,582
(7)	3	3	Medical Records Clerk	Z.23-17	129,841	129,841	125,994
(8)	1	2	Clerical Officer	Z.38-24	37,429	37,429	74,858
(9)	2	2	Clerk/Typist	Z.38-24	74,858	74,858	74,858
(10)	1	1	Telephone Operator	Z.38-30	31,702	31,702	31,702
(11)	2	2	Driver Messenger	Z.38-30	63,404	63,404	63,404
(12)	1	1	Orderly	Z.38-34	25,014	25,014	25,649
(13)	2	2	General Worker	Cat. X	48,814	48,814	48,814
(14)	3	3	Maid	Z38: Cat. X	73,219	73,219	73,219
(15)	1	1	Watchman	Cat. XA	31,192	31,192	40,006
(16)	1	1	Principal Environmental Health Officer	S.9	74,577	74,577	74,577
(17)	1	1	Senior Environmental Health Officer	Z.5-3	67,068	67,068	67,068
(18)	11	10	Environmental Health Officer I/	Z.13-8	639,166	639,166	522,954
(19)	4	5	Environmental Health Officer II	Z.23-14	173,546	173,546	172,050
(20)	3	4	Environmental Health Assistant I/	Z.33-24	112,287	112,287	187,145
(21)	3	2	Environmental Health Assistant II	Z.38-30	89,557	89,557	63,404
(22)	1	1	Driver Supervisor	CV11	29,191	29,191	29,191
(23)	6	6	General Worker	CX	146,442	146,442	146,442
	68	69	Total Item 101		3,354,352	3,354,352	3,233,733

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 86 **MINISTRY OF HEALTH AND WELLNESS**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		36,609	36,609	36,609
(2)			Acting Allowance and Payments of Substitutes		58,531	58,531	58,531
(3)			Overtime		34,912	34,912	34,912
(4)			Domicillary visits		14,000	14,000	14,000
(5)			Laundry Allowance		25,066	25,066	25,066
(6)			Commuted Travel Allowance		71,808	71,808	71,808
(7)			Telephone Allowance		5,802	5,802	5,802
(8)			Duty Allowance/In Lieu of Fees		129,846	129,846	129,846
(9)			PartTime Clinical Medical Officer		39,671	39,671	39,671
(10)			Hazard Allowance		2,500	2,500	2,500
(11)			General Practioner (Sessional)		27,175	27,175	27,175
			Inconvenience Allowance (Port Health Nurses)		9,447	9,447	9,447
			Total Item 102		455,367	455,367	455,367
103.							
(1)			*National Insurance Contributions*		402,915	402,915	386,613
			Total Item 103		402,915	402,915	386,613
	68	69	**Total Subprogram 0414: Branford Taitt Polyclinic**		4,212,634	4,212,634	4,075,713

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2021-2022	HEAD 86 **MINISTRY OF HEALTH AND WELLNESS**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			360. Primary Health Care Services				
			Subprogram 0415: EDGAR COCHRANE POLYCLINIC				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Medical Officer of Health/	S4	114,570	114,570	114,570
(2)	2	2	Clinical Medical Officer of Health	S5	205,982	205,982	205,982
(3)	1	1	Senior Health Sister	Z.3-1	71,936	71,936	71,936
(4)	13	13	Health Sister/Staff Nurse	Z.5-3			
				Z.23-11	798,456	798,456	507,419
(5)	4	3	Medical Records Clerk I	Z.23-17	178,536	178,536	179,060
(6)	1	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
(7)	1	1	Clerk/Typist	Z.38-24	37,428	37,428	37,428
(8)	1	1	Receptionist/Typist	Z.38-24	31,322	31,322	32,248
(9)	1	1	Driver Messenger	Z.38-30	31,702	31,702	31,702
(10)	1	1	Orderly	Z.38-34	28,053	28,053	28,053
(11)	3	3	General Worker	Cat. VIII	73,221	73,221	48,814
(12)	1	1	Watchman	Cat. XA	24,450	24,450	24,450
	30	29	Total Item 101		1,640,421	1,640,421	1,326,427
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		6,795	6,795	6,795
(2)			Acting Allowance and Payments of Substitutes		32,707	32,707	32,707
(3)			Overtime		12,891	12,891	12,891
(4)			Domicillary visits		21,600	21,600	21,600
(5)			Laundry Allowance		18,470	18,470	18,470
(6)			Telephone Allowance		2,900	2,900	2,900
(7)			Entertainment Allowance		6,620	6,620	6,620
(8)			In Lieu of Fees		96,586	96,586	96,586
(9)			Commuted Travel		7,311	7,311	7,311
			Total Item 102		205,880	205,880	205,880
103. (1)			*National Insurance Contributions*		169,920	169,920	161,336
			Total Item 103		169,920	169,920	161,336
	30	29	**Total Subprogram 0415: Edgar Cochrane Polyclinic**		2,016,221	2,016,221	1,693,643

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2021-2022	HEAD 86 **MINISTRY OF HEALTH AND WELLNESS**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			360. Primary Health Care Services				
			Subprogram 0416: GLEBE POLYCLINIC - MATERNAL				
101.			*Statutory Personal Emoluments*				
(1)	3	3	Clinical Medical Officer of Health	S.5-S8-S8	257,541	257,541	257,541
(2)	1	1	Senior Health Sister	Z.3-1	71,936	71,936	71,936
(3)	10	10	Health Sister/Staff Nurse	Z.10-3			
				Z.23-11	544,454	544,454	548,860
(4)	2	2	Medical Records Clerk I	Z.23-17	89,530	89,530	89,530
(5)	1	1	Senior Clerk	Z.23-17	40,573	40,573	38,477
(6)	1	1	Receptionist/Typist	Z38-30	32,638	32,638	37,429
(7)	1	1	Driver Messenger	Z.38-30	31,702	31,702	31,702
(8)	1	1	Orderly	Z.38-34	28,053	28,053	28,053
(9)	3	3	General Worker	Cat. X	73,221	73,221	73,221
(10)	1	1	Watchman	Cat. XA	24,450	24,450	24,450
	24	24	Total Item 101		1,194,098	1,194,098	1,201,199
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		12,225	12,225	12,225
(2)			Acting Allowance and Payments of Substitutes		48,224	48,224	115,292
(3)			Overtime		16,287	16,287	16,287
(4)			Domicillary visits		7,690	7,690	7,690
(5)			Laundry Allowance		13,193	13,193	13,193
(6)			Terminal Pay				
(7)			Telephone Allowance		2,486	2,486	2,486
(8)			Respnsibility Allowance		5,348	5,348	5,348
(9)			Allowance in Lieu of Fees		77,262	77,262	77,262
			Total Item 102		182,715	182,715	249,783
103.							
(1)			*National Insurance Contributions*		136,952	136,952	148,377
			Total Item 103		125,336	125,336	148,377
	24	24	**Total Subprogram 0416: Glebe Polyclinic**		1,502,149	1,502,149	1,599,359

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2021-2022	HEAD 86 **MINISTRY OF HEALTH AND WELLNESS**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			361. Hospital Services				
			Subprogram 0377:				
			PSYCHIATRIC HOSPITAL				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Hospital Director	S.3	127,417	127,417	127,417
(2)	1	1	Assistant Hospital Director	S.6	92,592	92,592	92,592
(3)	1	1	Senior Executive Officer	Z.10-3	57,197	57,197	59,145
(4)	1	1	Accountant	Z.16-8	46,793	46,793	48,237
(5)	1	1	Personnel Officer	Z.16-8	58,106	58,106	58,106
(6)	1	1	Assistant Accountant	Z.23-17	39,756	39,756	41,272
(7)	1	1	Secretary	Z.23-17	46,185	46,185	49,016
(8)			Senior Clerk	Z.23-17			
(9)	1	1	Steward	Z.23-17	42,494	42,494	43,543
(10)	4	4	Clerical Officer	Z.38-24	187,145	187,145	178,681
(11)	1	1	Clerk/Typist	Z.38-24	37,429	37,429	37,429
(12)	1	1	Stenographer/Typist	Z.38-24			
				Q.B.17	37,429	37,429	37,429
(13)	2	2	Telephone Operator	Z.38-30	63,404	63,404	63,404
	16	16	Total Administrative/Clerical		835,947	835,947	836,271
			MEDICAL				
(14)	1	1	Snr. Consultant Psychiatrist	S.5-2	141,775	141,775	141,775
(15)	3	4	Consultant Psychiatrist	S.5-2	327,227	327,227	485,485
(16)	8	8	Senior Registrar/Registrar1/11/Snr. House Officer	S.6-5	700,266	700,266	656,156
				Z.3-1			
	12	13	Total Medical		1,169,268	1,169,268	1,283,416
			NURSING AND NURSING EDUCATION				
(17)	1	1	Principal Nursing Officer	S.6	92,592	92,592	92,592
(18)	2	2	Deputy Principal Nursing Officer	S.8	158,590	158,590	158,590
(19)	1	1	Senior Tutor	S.9			
(20)	1		Tutor	Z.5-3			
(21)	6	6	Senior Sister/Senior Nursing Officer	Z.3-1	431,616	431,616	431,616
(22)	42	42	Sister/Nursing Officer	Z.5-3	2,816,856	2,816,856	2,816,856
(23)	199	199	Nurse/Male Nurse/Nursing Assistant I/Nursing Assistant II	Z.23-11/ 27-20/33-24	9,655,275	9,655,275	9,160,503
(24)	2	2	Special Nurse I/II	Z.23-17/ Z.27-20			
(25)	1	1	Assistant Supervisor	Z.23-17			
(26)	6	6	Health Aide	Z.38-30	158,509	158,509	158,509
(27)	7	6	Orderly	Z.38-34	168,319	168,319	168,319
	268	266	Total Nursing and Nursing Education		13,481,757	13,481,757	12,986,985

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2021-2022	HEAD 86 **MINISTRY OF HEALTH AND WELLNESS**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			SUPPORT AND TECHNICAL SERVICES				
(28)	1	1	Senior Psychologist	S.7	85,654	85,654	85,654
(29)	1	1	Senior Psychiatric Social Worker	Z.5-3	71,936	71,936	71,936
(30)	4	4	Psychologist	Z.6-1	201,735	201,735	270,670
(31)		1	Infection Control Officer	Z.5-1			67,068
(32)	2		Psychotherapist	Z.10-1			
(33)	1	1	Senior Dispenser/Pharmacist I	Z.10-6	61,515	61,515	61,515
(34)	3	3	Psychiatric Social Worker I/II	Z.16 11	176,462	176,462	169,620
(35)				(Q.B.)10-6			
(36)	1	1	Social Worker I/II	Z.16 11	54,470	54,470	
(37)				(Q.B.)10-6			
(38)	3	3	Occupational Therapist	Z.16-8	167,955	167,955	109,849
(39)			Occupational Therapist Assistant	Z.24			37,429
(40)	1	1	Therapeutic Recreational Therapist	Z.5-3	67,068	67,068	67,068
(41)	2	2	Dispenser/Pharmacist II	Z.16-11	53,431	53,431	53,431
(42)	1	1	Records Officer	Z.16-11	47,328	47,328	50,964
(43)	1		EEG Technologist	Z.16-11			
(44)	2	2	Drug Therapist	Z.23-11	106,863	106,863	44,765
(45)	2	2	Medical Records Clerk I/II	Z.23-17			
				Z.38-24	88,046	88,046	72,990
(46)	2	2	Rehabilitation Therapy Technician I/II	Z.23-17	83,242	83,242	41,621
				Z.27-20			
(47)	2	2	Departmental Aide	Z.38-24	63,403	63,403	63,403
(48)	1	1	Chaplain	Fixed	12,940	12,940	
	30	28	Total Support & Technical Services		1,342,048	1,342,048	1,267,983
			DIETARY AND STORES				
(49)	1	1	Dietitian	S.9	74,577	74,577	74,577
(50)	1	1	Senior Storekeeper	Z.23-17	39,525	39,525	39,525
(51)	2	2	Storekeeper	Z.33-24	70,846	70,846	72,718
(52)	1	1	Senior Food Service Supervisor	Z.23-17	44,765	44,765	44,765
(53)	1	1	Food Service Supervisor I	Z.27-20	41,621	41,621	38,477
(54)	3	3	Food Service Supervisor II	Z.33-24	149,716	149,716	162,666
(55)	15	15	Cook	Z.38-36	390,449	390,449	367,206
(56)	1	1	Porter	Z.38-24	28,053	28,053	28,053
(57)	14	14	Maid	CXA	325,416	325,416	341,694
(58)	40	41	General Workers	Cat. X/IX	1,049,487	1,049,487	951,861
	79	80	Total Dietary and Stores		2,214,455	2,214,455	2,121,542
			HOUSEKEEPING				
(59)	1	1	Housekeeper I	Z.23-17	44,765	44,765	44,765
(60)	1	1	Housekeeper II	Z.27-20	41,621	41,621	35,757
(61)	2	2	Seamstress	Z.38-24	56,106	56,106	54,969
	4	4	Total Housekeeping		142,492	142,492	135,491
			LAUNDRY/LINEN				
(62)	1	1	Linen Supervisor	Z.27-20	40,573	40,573	41,621
(63)	1	1	Assistant Linen Supervisor	Z.33-24	36,468	36,468	36,381
(64)	1	1	Senior Laundry Worker	Z.38-24	28,053	28,053	28,053
(65)	7	7	Laundry Worker	Z.38-36	183,603	183,603	183,603
(66)	1	1	Boiler Operator	Z.33-24	37,429	37,429	37,429
(67)	2	2	Laundry Operator	Z.38-24	56,106	56,106	56,106
	13	13	Total Laundry/Linen		382,232	382,232	383,193

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2021-2022	HEAD 86 **MINISTRY OF HEALTH AND WELLNESS**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			WORKS/TRANSPORT/SECURITY				
(68)	1	1	Works Supervisor	Z.23-17	44,765	44,765	38,477
(69)	1	1	Yard Superintendent	Z.33-24	37,429	37,429	37,429
(70)	4	4	Ambulance Driver	Z.38-30	126,808	126,808	126,808
(71)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(72)	1	1	Operator IV	Cat. VI	27,987	27,987	27,987
(73)	3	3	Gatekeeper	Z.38-34	84,159	84,159	84,159
(74)	1	1	Electrical Assistant	Cat. III	32,380	32,380	32,380
(75)	2	2	Sewerage Plant Attendants	Cat. VII	26,587	26,587	26,587
(76)		3	Plumber	CV,CIV,III	29,191	29,191	58,382
(77)	1	1	Incinerator Attendant	Cat. VIII	25,384	25,384	25,383
(78)	8	8	Artisan	CV,CIV,III	176,316	176,316	176,316
(79)	1	1	Watchman	Cat. XA			34,632
	24	27	Total Works/Transport/Security		642,708	642,708	700,242
	446	447	Total Item 101		20,210,907	20,210,907	19,715,123
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		105,211	105,211	159,032
(2)			Acting Allowance and Payments of Substitutes		1,149,439	1,149,439	1,098,280
(3)			Overtime		150,000	150,000	170,000
(4)			On Call Allowance		148,071	148,071	148,071
(5)			Entertainment Allowance		33,098	33,098	52,957
(6)			Laundry Allowance		514,515	514,515	497,365
(7)			Responsibilty Allowance		208,137	208,137	617,884
(8)			Travel Allowance		43,866	43,866	48,252
(9)			Telephone Allowance		7,873	7,873	8,287
(10)			In Lieu Allowance		215,378	215,378	187,600
			Total Item 102		2,575,588	2,575,588	2,987,728
103. (1)			*National Insurance Contributions*		2,144,969	2,144,969	2,192,963
			Total Item 103		2,144,969	2,144,969	2,192,963
	446	447	**Total Subprogram 0377: Psychiatric Hospital**		24,931,464	24,931,464	24,895,814

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2021-2022	HEAD 86 **MINISTRY OF HEALTH AND WELLNESS**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			362. Care of the Disabled				
			Subprogram 0381:				
			ALBERT GRAHAM CENTRE				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Coordinator	S.9	74,577	74,577	74,577
(2)	1	1	Psychologist	Z.6-1	71,936	71,936	71,936
(3)	1	1	Audiologist	Z10-6 Q.B5-	71,936	71,936	71,936
(4)	3	3	Graduate Teacher	Z.15-7	169,643	169,643	179,562
				(Q.B.)			
				Z.6-2			
(5)			Special Grade Teacher	Z.6-5			
(6)			Trained Teacher	Z.22-10			
(7)	2	2	Physiotherapist	Z.16-8	116,212	116,212	116,212
(8)	1	1	Welfare Officer 1/II	Z.16-11			
				(Q.B)10-6	50,315	50,315	50,315
(9)	1	1	Rehabilitation Therapist	Z.27-20	39,962	39,962	
		1	Clerical Officer	Z38-24			25,317
(10)	1	1	Clerk Typist	Z.28-24			
(11)	1	1	Orderly	Z.38-24	28,053	28,053	28,053
(12)	1	1	Receptionist	Z.38-30	25,317	25,317	26,381
(13)	2	2	Teacher's Aide	Z.38-30	63,403	63,403	63,403
(14)	2	2	Supervisory Nursery	Cat. VII	53,174	53,174	53,174
(15)	1	1	Operator IV	Cat. VI	27,987	27,987	27,987
(16)	1	1	Driver	Cat. VI	27,987	27,987	27,987
(17)	2	2	Nursery Assistants	Cat. IX	49,920	49,920	49,920
(18)	1	1	Maid	Cat. X	24,407	24,407	24,407
(19)	1	1	General Worker	Cat. X/IX			24,407
	23	24	Total Item 101		894,829	894,829	915,574
102			*Other Personal Emoluments*				
(1)			Temporary Staff		56,033	56,033	79,365
(2)			Acting Allowance and Payments of Substitutes		91,882	91,882	82,890
(3)			Overtime		14,600	14,600	14,600
(4)			Special Allowance		12,840	12,840	12,840
(5)			Laundry Allowance		12,600	12,600	12,600
(6)			Telephone Allowance				
			Total Item 102		187,955	187,955	202,295
103. (1)			*National Insurance Contributions*		137,481	137,481	132,268
			Total Item 103		137,481	137,481	132,268
	23	24	**Total Subprogram 0381: Albert Graham Centre**		1,220,265	1,220,265	1,250,137

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2021-2022	HEAD 86 **MINISTRY OF HEALTH AND WELLNESS**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			362. Care of the Disabled				
			Subprogram 0456:				
			ELAYNE SCANTLEBURY CENTRE				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Supervisor	S.9	74,577	74,577	74,577
(2)	15	15	Staff Nurse/Nursing Assistant I/	Z.23-11-			
			Nursing Assistant I	Z.27-20			
			Nursing Assistant II	Z.33-24			
			Trainee Nursing Asst.	Z.38-34	641,879	641,879	644,929
(3)	1	1	Housekeeper III	Z.33-24	31,094	31,094	32,014
(4)	2	3	Cook	Z.38-36	78,687	78,687	52,458
(5)	4	4	Maid	Z.38	73,220	73,220	97,627
(6)	6	6	General Worker	Cat. X	146,441	146,441	146,441
(7)	1	1	Watchman	Cat. XA	24,450	24,450	24,450
(8)	1	1	Driver	Z.38-30	31,702	31,702	31,702
	31	32	Total Item 101		1,102,050	1,102,050	1,104,198
102.			*Other Personal Emoluments*				
(1)			Temporary Staff				
(2)			Acting Allowance and Payments of Substitutes		85,189	85,189	85,189
(3)			Overtime		3,233	3,233	3,233
(4)			Laundry Allowance		39,578	39,578	39,578
			Total Item 102		128,000	128,000	128,000
103.							
(1)			*National Insurance Contributions*		144,466	144,466	133,890
			Total Item 103		144,466	144,466	133,890
	31	32	**Total Subprogram 0456: Elayne Scantlebury Centre**		1,374,516	1,374,516	1,366,088

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2021-2022	HEAD 86 **MINISTRY OF HEALTH AND WELLNESS**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			363. Pharmaceutical Program				
			Subprogram 0383:				
			DRUG SERVICE				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Director	S.3	127,417	127,417	127,417
(2)	2	2	Assistant Director	S.6	185,183	185,183	185,183
(3)	1	1	Senior Accountant	Z.6-1	66,143	66,143	68,285
(4)	2	2	Chief Dispenser/Senior Pharmacist	Z.5-3	134,136	134,136	132,285
(5)	3	3	Drug Inspector	Z.5-3	200,741	200,741	201,204
(6)	10	10	Pharmacist I	Z.10-6	599,403	599,403	605,279
(7)	1	1	Accountant	Z.16-8	56,028	56,028	57,587
(8)	36	36	Pharmacist II	Z.16 11	1,900,664	1,900,664	1,900,536
(9)	1	1	Supply Inventory Officer	Z.16-11	53,431	53,431	53,431
(10)	1	1	Executive Secretary	Z.23-17	53,431	53,431	53,431
(11)	1	1	Assistant Accountant	Z.23-17	44,329	44,329	44,765
(12)	1	1	Senior Clerk	Z.23-17	39,351	39,351	40,398
(13)	1	1	Computer Operator	Z.23-17	44,765	44,765	44,765
(14)		1	Data Entry Operator I/	Z.33-24/			
			Data Entry Operator II	Z.38-30	37,429	37,429	37,429
(15)	7	11	Clerical Officers	Z.38-24	374,290	374,290	388,912
(16)	2	2	Audit Clerk	Z.38-25	74,858	74,858	74,858
(17)	1	1	Stenographer/Typist	Z.38-24	37,429	37,429	37,429
(18)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(19)	1	1	Receptionist	Z.38-30	31,702	31,702	31,702
(20)	13	13	Attendant	Z.38-34	334,736	334,736	360,281
	86	91	Total Item 101		4,427,168	4,427,168	4,476,879
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		525,131	525,131	552,831
(2)			Acting Allowance and Payments of Substitutes		319,689	319,689	320,082
(3)			Overtime				
(4)			Entertainment Allowance		7,381	7,381	7,381
(5)			Telephone Allowance		3,235	3,235	3,235
(6)			Travel Allowance		8,152	8,152	8,152
			Total Item 102		863,588	863,588	891,681
103.							
(1)			*National Insurance Contributions*		576,248	576,248	561,079
			Total Item 103		576,248	576,248	561,079
			Total Subprogram 0383:				
	86	91	**Drug Service**		5,867,004	5,867,004	5,929,639

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2021-2022	HEAD 86 **MINISTRY OF HEALTH AND WELLNESS**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			364. Care of the Elderly				
			Subprogram 0446:				
			GERIATRIC HOSPITAL -				
			CARE OF THE ELDERLY				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Hospital Manager	S.5	102,991	102,991	102,991
(2)	1	1	Consultant	S.5 -S.2	127,417	127,417	141,775
(3)	2	2	Senior Registrar/	S.6:S5			
			Registrar 1	S.7	85,654	85,654	85,654
			Registrar II	S.8	79,295	79,295	79,295
			Senior House Officer	Z3-1			
(4)	1	1	Principal Nursing Officer	S.8	79,295	79,295	79,295
(5)	3	3	Senior Nursing Officer/Senior Sister	Z3-1	215,808	215,808	215,808
(6)	11	11	Sister/Nursing Officer	Z.5-3	737,440	737,440	737,748
(7)	1	1	Hospital Infection Control Officer	Z.5-1	71,936	71,936	71,936
(8)	1	1	Accountant	Z.16-8	58,625	58,625	58,106
(9)	2	2	Medical Social Worker I	Z.16-11			
				(Q.B.) 10-6	123,030	123,030	114,687
			Medical Social Worker II	Z.23-17			
(10)	1	1	Executive Officer	Z.16-11	53,431	53,431	53,431
(11)	126	126	Staff Nurse	Z.23-11			
			Nursing Assistant I/II	24			
			Training Nursing Assistant	Z38-24			
			Special Nurse I	Z23-17			
(12)			Special Nurse II	Z.27-20	4,098,670	4,098,670	6,395,093
(13)	1	1	Maintenance Technician	Z.23-14	39,001	39,001	40,049
(14)	1	1	Senior Clerk	Z.23-17	44,329	44,329	44,765
(15)	1	1	Senior Food Service Supervisor	Z.23-17	44,154	44,154	44,765
(16)	1	1	Housekeeper I	Z.23-17	44,765	44,765	43,717
(17)	1	1	Works Supervisor	Z.23-17	44,765	44,765	44,765
(18)	1	1	Housekeeper II	Z.27-20	41,621	41,621	39,700
(19)	1	1	Laundry Superintendent	Z.27-20	41,621	41,621	41,621
(20)	1	1	Senior Seamstress	Z.33-24	37,429	37,429	37,429
(21)	1	1	Boiler Operator	Z.33-24	37,429	37,429	37,429
(22)	1	2	Food Service Supervisor II	Z.33-24	37,429	37,429	37,429
(23)	1	1	Laundry Supervisor	Z.33-24	37,429	37,429	
(24)	1	1	Storekeeper	Z.33-24	37,429	37,429	37,429
(25)	1	1	Yard Superintendent	Z.33-24			
(26)	1	1	Clerk/Typist	Z.38-34	37,429	37,429	
(27)	7	8	Clerical Officer	Z.38-24	262,003	262,003	253,767
(28)	1	1	Stenographer/Typist	Z.38-34			
(29)	1	1	Receptionist/Typist	Z.38-24			
(30)	58	58	Health Aide	Z.38-30	1,748,402	1,748,402	1,913,445
(31)	1	2	Assistant Food Service Supervisor	Z.38-30	31,702	31,702	31,702
(32)	2	2	Ambulance Driver	Z.38-30	63,404	63,404	63,404
(33)	1	1	Messenger	Z.38-30	31,702	31,702	31,702
(34)	1	1	Assistant Storekeeper	Z.38-30	31,702	31,702	31,702
(35)	1	1	Head Cook	Z.38-34	28,053	28,053	28,053
(36)	1	1	Seamstress	Z.38-34			
(37)	2	2	Laundry Operator	Z.38-44	56,106	56,106	56,106
(38)	4	4	Gatekeeper	Z.38-34	112,213	112,213	112,212
(39)	11	11	Porter	Z.38-30	305,543	305,543	274,906
(40)	12	14	Cook	Z.38-36	314,748	314,748	314,140
(41)	2	2	Laundry Worker	Z.38-36	52,458	52,458	52,458
(42)	1	1	Electrician	Cat. I			
(43)	6	6	Artisan	Cat.III	184,093	184,093	187,283
(44)	75	75	General Worker	Cat. X	1,757,290	1,757,290	1,684,083
(45)	1	1	Watchman	Cat. XA	24,450	24,450	24,450
	352	357	Total Item 101		11,362,291	11,362,291	13,644,330

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2021-2022	HEAD 86 **MINISTRY OF HEALTH AND WELLNESS**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		1,217,953	1,217,953	218,449
(2)			Acting Allowance and Payments of Substitutes		1,050,332	1,050,332	1,050,332
(3)			Part-Time Staff				
(4)			Overtime		25,000	25,000	25,000
(5)			On-Call Allowance		243,186	243,186	243,186
(6)			Entertainment Allowance		6,620	6,620	6,620
(7)			Travel Allowance		7,311	7,311	7,311
(8)			Telephone Allowance		6,216	6,216	6,216
(9)			In lieu of Fees				
			Total Item 102		2,556,618	2,556,618	1,557,114
103.							
(1)			*National Insurance Contributions*		1,417,142	1,417,142	1,461,650
			Total Item 103		1,417,142	1,417,142	1,461,650
	352	357	**Total Subprogram 0446: Geriatric Hospital - Care of the Elderly**		15,336,051	15,336,051	16,663,094

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2021-2022	HEAD 86 **MINISTRY OF HEALTH AND WELLNESS**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			364. Care of the Elderly				
			Subprogram 0447:				
			ST. PHILIP DISTRICT HOSPITAL - CARE OF THE ELDERLY				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Principal Nursing Officer	S.8	79,295	79,295	79,295
(2)	1	1	Senior Sister	Z.3-1	71,937	71,937	71,937
(3)	3	3	Sister	Z.5-3	201,203	201,203	201,203
(4)	74	74	Staff Nurse	Z.23-11	3,199,425	3,199,425	3,086,517
			Nursing Assistant 1	Z.27-20			
			Nursing Assistant II	Z.33-24			
			Trainee Nursing Assistant	Z.38-34			
(5)	1	1	Senior Clerk	Z.23-17	40,922	40,922	41,970
(6)	1	1	Senior Food Service Supervisor	Z.23-17	44,329	44,329	39,001
(7)	1	1	Food Service Supervisor II	Z.33-24	34,509	34,509	29,421
(8)	1	1	Housekeeper II	Z.27-20	41,621	41,621	41,621
(9)	1	1	Housekeeper III	Z.33-24	33,573	33,573	34,275
(10)	1	1	Clerical Officer	Z.38-24	37,429	37,429	37,429
(11)	1	1	Receptionist/Typist	Z.38-24	37,428	37,428	
(12)	1	1	Ambulance Driver	Z.38-30	31,702	31,702	31,702
(13)	1	1	Seamstress	Z.38-34	28,053	28,053	28,053
(14)	1	1	Lorry Driver	Cat. V			26,665
(15)	2	2	Orderly	Z.38-34	56,106	56,106	53,750
(16)	3	3	Porter	Z.38-34	84,159	84,159	82,411
(17)	2	2	Laundry Operator	Z.38-34	56,106	56,106	56,106
(18)	1	1	Head Cook	Z.38-34	28,053	28,053	28,053
(19)	11	11	Cook	Z.38-36	288,519	288,519	262,290
(20)	3	3	Maid	CX	73,219	73,219	73,219
(21)	27	27	General Worker	Cat. X	658,968	658,968	658,968
(22)			Watchman	Cat. XA	23,286	23,286	24,450
(23)			Storekeeper	Z.38-34			
	138	138	Total Item 101		5,149,842	5,149,842	4,988,336
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		11,643	11,643	12,225
(2)			Acting Allowance and Payments of Substitutes		426,554	426,554	430,924
(3)			Laundry Allowance		176,880	176,880	176,880
(4)			Overtime		9,600	9,600	9,600
(5)			Telephone Allowance		967	967	967
(6)			Hazard Allowance		10,195	10,195	10,195
			Total Item 102		635,839	635,839	640,791
103. (1)			*National Insurance Contributions*		676,831	676,831	615,850
			Total Item 103		676,831	676,831	615,850
	138	138	**Total Subprogram 0447: St. Philip District Hospital - Care of the Elderly**		6,462,512	6,462,512	6,244,977

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2021-2022	HEAD 86 **MINISTRY OF HEALTH AND WELLNESS**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			364. Care of the Elderly				
			Subprogram 0448: GORDON CUMMINS DIST HOSPITAL - CARE OF THE ELDERLY				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Principal Nursing Officer	S.8	79,295	79,295	79,295
(2)	1	1	Sister/Nursing Officer	Z.5-3	67,068	67,068	67,068
(3)	25	25	Staff Nurse	Z.23-11			
			Nursing Assistant I	Z.33-24			
			Nursing Assistant II	Z.38-24	1,096,734	1,096,734	1,120,622
(4)	1	1	Clerical Officer	Z.38-24	37,429	37,429	34,275
(5)	1	1	Food Service Supervisor	Z.33-24	37,429	37,429	37,429
(6)	5	5	Cook	Z.38-36	104,916	104,916	104,916
(7)	1	1	Ambulance Driver	Z.38-30	31,702	31,702	31,702
(8)	2	2	Orderly	Z.38-34	56,107	56,107	56,107
(9)	1	1	Porter	Z.38-34	28,053	28,053	28,053
(10)	13	13	General Worker	Cat. X	317,287	317,287	317,287
(11)	1	1	Watchman	Cat. X	24,450	24,450	24,450
	52	52	Total Item 101		1,880,470	1,880,470	1,901,204
102.			*Other Personal Emoluments*				
(1)			Temporary Staff (Relief Watchman)		12,225	12,225	12,225
(2)			Acting Allowance and Payments of Substitutes		257,201	257,201	257,201
(3)			Overtime				
(4)			Laundry Allowance		69,248	69,248	54,090
(5)			Telephone Allowance		829	829	1,243
			Total Item 102		339,503	339,503	324,759
103.							
(1)			*National Insurance Contributions*		242,311	242,311	242,418
			Total Item 103		242,311	242,311	242,418
	52	52	**Total Subprogram 0448: Gordon Cummins Dist Hospital - Care of the Elderly**		2,462,284	2,462,284	2,468,381

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2021-2022	HEAD 86 **MINISTRY OF HEALTH AND WELLNESS**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			364. Care of the Elderly				
			Subprogram 0449:				
			ST. LUCY DISTRICT HOSPITAL - CARE OF THE ELDERLY				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Principal Nursing Officer	S.8	79,295	79,295	79,295
(2)	1	1	Sister/Nursing Officer	Z.5-3	67,068	67,068	67,068
(3)	21	21	Staff Nurse	Z.23-11			
			Nursing Assistant I	Z.27-20			
			Nursing Assistant II	Z.38-24	843,214	843,214	927,459
(4)			Clerical Officer	Z.38-24	41,883	41,883	
(5)	1	1	Food Service Supervisor	Z.38-24	34,197	34,197	37,079
(6)	2	2	Cook	Z.38-36	52,458	52,458	52,458
(7)	1	1	Maid		24,407	24,407	24,407
(8)	1	1	Ambulance Driver	Z.38-34	31,702	31,702	31,702
(9)	1	1	Porter	Z.38-34	28,053	28,053	28,053
(10)	14	14	General Worker	Cat. X	341,694	341,694	341,694
(11)	1	1	Watchman	Cat. X	24,450	24,450	24,450
	44	44	Total Item 101		1,568,421	1,568,421	1,613,665
102.			*Other Personal Emoluments*				
(1)			Temporary Staff				
(2)			Acting Allowance and Payments of Substitutes		94,066	94,066	156,987
(3)			Overtime				
(4)			Laundry Allowance		51,213	51,213	51,452
(5)			Telephone Allowance		932	932	1,243
			Total Item 102		146,211	146,211	209,682
103.							
(1)			*National Insurance Contributions*		193,356	193,356	194,319
			Total Item 103		193,356	193,356	194,319
	44	44	**Total Subprogram 0449: St. Lucy District Hospital - Care of the Elderly**		1,907,988	1,907,988	2,017,666

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2021-2022	HEAD 86 **MINISTRY OF HEALTH AND WELLNESS**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			365. HIV/AIDS Prevention and Control Project				
			Subprogram 0397: TREATMENT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Consultant	S5:S4:S3S2			
(2)	2	2	Clinical Medical Officer/	Z.3-1:S8:S7:S6	167,478	167,478	185,184
(4)			Senior Laboratory Technologist	Z.5-3			
(5)			Health Sister	Z.5-3			
(6)			Social Worker I/II	Z.23-17			
(7)	2	2	Pharmacist I/II	Z.16-11	123,030	123,030	114,946
(8)	2	2	Staff Nurse	Z.23-11	106,863	106,863	106,863
(9)	1	1	Nurse Manager	Z.3-1/ Z.33-24	71,936	71,936	71,936
(10)		1	Clerical Officer	Z.38-24			37,429
(11)	1	1	Orderly	Z.38-24	28,053	28,053	28,053
(12)	1	1	Maid	CX	24,407	24,407	24,407
	10	11	Total Item 101		521,767	521,767	568,818
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		134,693	134,693	134,693
(2)			Acting Allowance and Payments of Substitutes		101,552	101,552	90,891
(3)			Overtime		3,064	3,064	3,064
(4)			Entertainment Allowance				
(5)			Terminal Pay				
(6)			In Lieu of Fees		81,141	81,141	86,452
(7)			Telephone Allowance		932	932	1,658
(8)			Housing Allowance				
			Total Item 102		321,382	321,382	316,758
103. (1)			*National Insurance Contributions*		80,841	80,841	76,409
			Total Item 103		80,841	80,841	76,409
	10	11	**Total Subprogram 0397: Treatment**		923,990	923,990	961,985

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2021-2022	HEAD 86 **MINISTRY OF HEALTH AND WELLNESS**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			365. HIV/AIDS Prevention and Control Project				
			Subprogram 0398: PROGRAM MANAGEMENT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Senior Medical Officer of Health	S3	127,417	127,417	127,417
(2)	1	1	Senior Administrative Officer	S6	92,592	92,592	
	1	1	Administrative Officer 1	Z.6-1			
(3)	1	1	Procurement Officer	Z.10-3	67,068	67,068	67,068
(4)	1	1	Data Analyst	Z.10-1	71,936	71,936	71,936
(5)	1	1	Executive Officer	Z.16-11	53,431	53,431	46,185
(6)	1	1	Hot Line Manager	Z.27-20	41,621	41,621	41,621
(7)	1	1	Clerk/Typist	Z.38-24	37,429	37,429	
(8)	1	1	General Worker	CX	24,407	24,407	24,407
	9	9	Total Item 101		515,901	515,901	378,634
102.			*Other Personal Emoluments*				
(1)			Temporary Staff				
(2)			Acting Allowance and Payments of Substitutes		9,256	9,256	9,256
(3)			Overtime				
(4)			Entertainment Allowance		7,447	7,447	7,447
(5)			In Lieu of Fees		38,225	38,225	38,225
(6)			Telephone Allowance		1,398	1,398	1,398
(7)			Commuted Travel		8,225	8,225	8,225
			Total Item 102		64,551	64,551	64,551
103. (1)			*National Insurance Contributions*		60,039	60,039	40,772
			Total Item 103		60,039	60,039	40,772
	9	9	**Total Subprogram 0398: Program Management**		640,491	640,491	483,957

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2021-2022	HEAD 86 **MINISTRY OF HEALTH AND WELLNESS**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			365. HIV/AIDS Prevention and Control Project				
			Subprogram 8303: HIV/AIDS PREVENTION				
101.			*Statutory Personal Emoluments*				
(1)			Health Promotion Officer	Z.10-1			
(2)	1	1	Community Health Education Officer	Z.10-1	71,936	71,936	71,936
	1	1	Total Item 101		71,936	71,936	71,936
103.							
(1)			*National Insurance Contributions*		6,500	6,500	6,412
			Total Item 103		6,500	6,500	6,412
	1	1	**Total Subprogram 8303: Prevention**		78,436	78,436	78,348

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2021-2022	HEAD 86 **MINISTRY OF HEALTH AND WELLNESS**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			365. HIV/AIDS Prevention and Control Project				
			Subprogram 8701: HIV/AIDS CARE AND SUPPORT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Co-ordinator Domiciliary Care	Z6-01	61,515	61,515	61,515
(3)	1	1	Home Supervisor	Z16-08	58,106	58,106	58,106
(4)	2	8	Counsellor I/II	Z16-11	460,503	460,503	478,810
(5)	1	1	Social Worker I/II	Z16-11	61,515	61,515	61,515
(6)	1	1	Community Nutrition Officer	Z16-11/ Z23-17	44,765	44,765	
(7)	1	1	Assistant Home Supervisor	Z23-14	48,757	48,757	48,757
(8)	1	2	Health Aide	Z38-30	31,702	31,702	63,404
(9)	1	1	Nurse Phlebotomist	Z23-11	53,431	53,431	53,431
	9	16	Total Item 101		820,294	820,294	825,538
102.			*Other Personal Emoluments*				
(1)			Acting Allowance and Payments of Substitutes				
(2)			Temporary Staff				
(3)			Laundry Allowance		3,957	3,957	6,596
			Total Item 102		3,957	3,957	6,596
103.							
(1)			*National Insurance Contributions*		75,241	75,241	82,271
			Total Item 103		75,241	75,241	82,271
	9	16	**Total Subprogram 8701: HIV/AIDS Care and Support**		899,492	899,492	914,405

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2021-2022	HEAD 86 **MINISTRY OF HEALTH AND WELLNESS**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			366. National Crisis Managment				
			Subprogram 6201:				
			PROGRAMME MANAGEMENT COVID-19				
102.			*Other Personal Emoluments*				
(1)			Acting Allowance and Payments of Substitutes			67,350	
(2)			Temporary Staff			4,566,253	6,119,572
(3)			Honorarium				75,600
(4)			Hazzard Allowance				85,560
(5)			On call Allowance				290,817
(6)			Overtime				493,133
			Total Item 102			4,633,603	7,064,682
103.							
(1)			*National Insurance Contributions*			561,050	1,306,022
			Total Item 103			561,050	1,306,022
			Total Subprogram 6200: Programme Management COVID-19			5,194,653	8,370,704

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2021-2022	HEAD 86 **MINISTRY OF HEALTH AND WELLNESS**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			400. Environment Health Services				
			Subprogram 0367:				
			ENVIRONMENTAL SANITATION UNIT				
			Statutory Personal Emoluments				
101.							
(1)	1	1	Works Supervisor	Z.23-17	44,765	44,765	44,765
(2)			Assistant Works Supervisor	Z.33-24			
(3)	3	3	Section Leader	Cat. I	112,494	112,494	112,494
(4)	3	3	Jack Hammer Operator	Cat. III/IV/V	97,138	97,138	97,138
(5)	1	1	Assistant Jack Hammer Operator	Cat. VI	27,988	27,988	27,988
(6)	5	5	General Worker	Cat. IX/X	123,693	123,693	123,693
	13	13	Total Item 101		406,078	406,078	406,078
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		24,407	24,407	24,407
(2)			Acting Allowance and Payments of Substitutes		10,508	10,508	10,508
(3)			Overtime				
			Total Item 102		34,915	34,915	34,915
103.							
(1)			*National Insurance Contributions*		47,932	47,932	48,743
			Total Item 103		47,932	47,932	48,743
	13	13	**Total Subprogram 0367: Environmental Sanitation Unit**		488,925	488,925	489,736

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2021-2022	HEAD 86 **MINISTRY OF HEALTH AND WELLNESS**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			400. Enviromental Health Services				
			Subprogram 0370:				
			ANIMAL CONTROL UNIT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Animal Control Officer	Z.10-6	61,515	61,515	61,515
(2)	1	1	Animal Control Inspector	Z.23-17	44,765	44,765	44,765
(3)	2	2	Driver/Assistant Control Officer	Cat. V	58,382	58,382	58,382
(4)	1	1	Animal Control Attendant	Cat. VIII	25,383	25,383	25,383
(5)	1	1	General Worker	Cat. X	24,407	24,407	24,407
(6)	1	2	Watchman	Cat. XA	24,450	24,450	48,900
	7	8	Total Item 101		238,902	238,902	263,352
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		24,432	24,432	24,432
(2)			Acting Allowance and Payments of Substitutes				
(3)			Overtime		15,232	15,232	
			Total Item 102		39,664	39,664	24,432
103.							
(1)			*National Insurance Contributions*		32,709	32,709	36,388
			Total Item 103		32,709	32,709	36,388
	7	8	**Total Subprogram 0370: Animal Control Unit**		311,275	311,275	324,172

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2021-2022	HEAD 86 **MINISTRY OF HEALTH AND WELLNESS**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			400. Enviromental Health Services				
			Subprogram 0371:				
			VECTOR CONTROL UNIT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Senior Environmental Health Officer	Z.5-3	67,068	67,068	67,068
(2)	2	2	Enviromental Health Officer I	Z.13-8/ Z.23-14 Z.10-6 Z.33-24 Z.33-24	116,212	116,212	116,212
(3)	8	9	Environmental Health Assistants I/II	Z.33-24/ Z.38-30	276,522	276,522	249,759
(4)	10		General Worker	Cat. X	195,253	195,253	244,067
(5)			Driver	CVI	55,975	55,975	27,987
(6)			Supervisor	CII	32,379	32,379	
	21	12	Total Item 101		743,409	743,409	705,093
102.			*Other Personal Emoluments*				
(1)			Acting Allowance and Payments of Substitutes		26,440	26,440	27,144
(2)			Honorary Director				
(3)			Overtime		288,016	288,016	288,016
(4)			Hazard Allowance		22,755	22,755	22,755
(5)			Commuted Travel		39,666	39,666	25,591
			Total Item 102		376,877	376,877	363,506
103.							
(1)			*National Insurance Contributions*		146,252	146,252	108,401
			Total Item 103		146,252	146,252	108,401
	21	12	**Total Subprogram 0371: Vector Control Unit**		1,266,538	1,266,538	1,177,000

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2021-2022	HEAD 86 **MINISTRY OF HEALTH AND WELLNESS**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			400. Environmental Health Services				
			Subprogram 0451: ENVIRONMENTAL HEALTH DEPARTMENT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Chief Environmental Health Officer	S.5	102,991	102,991	102,991
(2)	1	1	Deputy Chief Environmental Health Officer	S7	85,654	85,654	85,654
(3)	4	4	Environmental Health Specialist	Z.5-3	201,204	201,204	269,272
(4)	2	2	Environmental Health Officer I/ II	Z.13-8			
(5)			Senior Environmental Health Officer	Z.5-3			
	8	8	Total Item 101		389,849	389,849	457,917
102.			*Other Personal Emoluments*				
(1)			Temporary Staff				
(2)			Acting Allowance and Payments of Substitutes				3,552
(3)			Telephone Allowance		829	829	829
(4)			Commuted Travel		12,274	12,274	12,274
(5)			Overtime		100,805	100,805	115,201
			Total Item 102		113,908	113,908	131,856
103.							
(1)			*National Insurance Contributions*		32,390	32,390	38,474
			Total Item 103		32,390	32,390	38,474
	8	8	**Total Subprogram 0451: Environmental Health Department**		536,147	536,147	628,247

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Education, Technological and Vocational Training

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribu-tions	Total
87.	Ministry of Education, Technological and Vocational Training						
	040. Direction and Policy Formulation Services						
7100.	General Management and Coordination Services	7,415,852.00	1,905,796		150,007	916,900	10,388,555
0270.	Education Technical Management Unit	868,016.00	32,589		18,981	77,466	997,052
	270. Teacher Training						
0272.	Erdiston College	1,698,951.00	606,175		18,489	272,282	2,595,897
	271. Basic Educational Development						
0307.	New Horizons Academy	702,126.00	57,457		21,108	56,004	836,695
0571.	Nursery and Primary Schools	103,084,496.00	4,863,019		9,196,717	11,614,112	128,758,344
	272. Secondary						
0283.	Children at Risk	465,319.00				46,280	511,599
0640.	Alexandra School	3,567,698	1,130,067		108,734	495,826	5,302,325
0641.	Alma Parris Memorial School	524,473.00	363,923			71,070	959,466
0641.	Alleyne School	3,276,613.00	1,131,000		108,724	454,557	4,970,894
0643.	Christ Church Foundation	4,130,604.00	1,718,689		99,456	583,666	6,532,415
0644.	Coleridge and Parry	3,297,055.00	1,317,250		102,701	527,550	5,244,556
0645.	Combermere	3,828,680.00	1,698,064		113,364	578,886	6,218,994
0646.	Deighton Griffith	3,277,062.00	1,329,035		104,092	498,959	5,209,148
0647.	Ellerslie Secondary School	4,030,359.00	1,094,872		99,457	557,195	5,781,883
0648.	Graydon Sealy Secondary School	4,160,050.00	1,170,933		107,338	551,454	5,989,775
0649.	Grantley Adams Memorial School	3,442,227.00	1,027,829		115,455	501,340	5,086,851
0650.	Harrison College	3,817,393.00	1,982,659		117,998	573,533	6,491,583
	Total Carried Forward	151,586,974.00	21,429,357		10,482,621	18,377,080	201,876,032

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Education, Technological and Vocational Training

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribu-tions	Total
	Total Brought Forward	151,586,974.00			10,482,621	18,377,080	201,876,032
	272. Secondary						
0651.	Lester Vaughn School	3,976,759.00	1,270,216		104,092	563,574	5,914,641
0652.	The Lodge School	4,162,274.00	1,304,087		127,271	510,768	6,104,400
0653.	Parkinson Memorial School	3,953,927.00	1,137,667		107,338	538,344	5,737,276
0654.	Princess Margaret School	3,600,470.00	1,086,882		112,670	493,818	5,293,840
0655.	Queen's College	3,735,551.00	1,924,176		113,362	614,364	6,387,453
0656.	St. George Secondary School	3,695,916.00	1,707,318		108,738	530,452	6,042,424
0657.	Frederick Smith Secondary School	3,811,949.00	1,409,898		107,499	501,965	5,831,311
0658.	St. Leonard's Boys' Secondary School	3,947,632.00	1,518,128		113,364	578,470	6,157,594
0659.	Daryll Jordan Secondary School	3,570,852.00	1,421,795		112,541	546,624	5,651,812
0660.	St. Michael School	2,960,537.00	2,091,686		107,339	559,788	5,719,350
0661.	Springer Memorial School	4,578,008.00	919,601		108,729	574,423	6,180,761
	273. Tertiary						
0279.	Samuel Jackman Prescod Institute of Technology	4,974,316.00	3,233,315		56,901	988,085	9,252,617
0569	Higher Education Development Unit	499,189.00	66,011		16,003	57,611	638,814
	275. Special Services						
0294.	School Meals Department	10,024,067.00	385,518			1,348,333	11,757,918
0568.	Media Resource Department	1,041,619.00	21,721		829	93,123	1,157,292
	Total	210,120,040	19,498,019		11,779,297	26,876,822	289,703,535

NOTE: The Permanent Secretary, Ministry of Education, Technological and Vocational Training is the Accounting Officer Head 87.

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 87 **MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			040. Direction and Policy Formulation Services				
			Subprogram 7100: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Permanent Secretary	S.1	155,322	155,322	155,322
(2)	1	1	Chief Education Officer	S.2	155,322	155,322	141,775
(3)	1	1	Deputy Permanent Secretary	S.3	127,418	127,418	127,418
(4)	2	2	Deputy Chief Education Officer	S.3	254,835	254,835	254,835
(5)	1	1	Financial Controller/Finance Officer	S.5/S.8	102,991	102,991	102,991
(6)	1	1	Senior Administrative Officer	S.6	92,591	92,591	92,591
(7)	7	7	Senior Education Officer	S.6	648,141	648,141	555,549
(8)	1	1	Principal Personnel Officer	S.6	92,591	92,591	92,591
(9)	1	1	Manager Information System	S.6	92,591	92,591	92,591
(10)	1	1	Director (ITQUA)	S.6	92,591	92,591	92,591
(11)	1	1	Senior Psychologist	S.7	85,654	85,654	85,654
(12)	22	22	Education Officer	S.8	1,823,778	1,823,778	1,365,188
(13)	5	5	Administrative Officer 1	Z.6-1	359,681	359,681	287,745
(14)	4	4	School Liaison Officer	Z.6-2	215,808	215,808	215,808
(15)	1	1	Senior Accountant	Z.6-1	71,936	71,936	71,936
(16)	1	1	Senior Internal Aufitor	Z.6-1	71,936	71,936	71,936
(17)	1	1	Senior Personnel Officer	Z.6-1	71,936	71,936	71,936
(18)	1	1	System Analyst	Z.10-1	71,936	71,936	71,936
(19)	1	1	Data Analyst	Z.10-1	71,936	71,936	71,936
(20)	1	2	Senior Executive Officer	Z.10-3	67,068	67,068	124,135
(21)	1	1	Economist I/Economist II	Z.10-3	47,328	47,328	48,886
(22)	1	1	Procurement Officer	Z.10-3	55,119	55,119	57,846
(23)	1	1	Senior School Attendance Officer	Z.10-6	61,515	61,515	61,515
(24)	6	6	Administrative Officer 1I	Z.16-11	376,487	376,487	272,351
(25)	2	2	Personnel Officer	Z.16-8	113,615	113,615	108,810
(26)	1	1	Accountant	Z.16-8	53,042	53,042	54,600
(27)	3	3	School Attendance Officer	Z.16-8	173,929	173,929	174,318
(28)	1	1	Senior Draughtsman	Z.16-11	53,431	53,431	53,431
(29)	3	3	Executive Officer	Z.16-11	53,431	53,431	50,704
(30)	2	2	Social Worker	Z.16-11	114,947	114,947	114,947
(31)	4	4	Executive Secretary/Secretary	Z.16-11	171,572	171,572	178,522
(32)	1	1	Machine Supervisor (Frozen)	Z.16-11			
(33)	3	3	Maintenance Supervisor III	Z.23-17	134,296	134,296	134,296
(34)	1	1	Draughtsman	Z.23-17	44,766	44,766	44,766
(35)	3	3	Assistant Accountant	Z.23-17	134,296	134,296	134,296
(36)	1	1	Equipment Operator	Z.23-17	44,766	44,766	39,787
(37)	4	4	Senior Clerk	Z.23-17	167,358	167,358	168,755
(38)	1	1	Library Assistant I	Z.38-24	43,281	43,281	44,329
(39)	44	44	Clerical Officer	Z.38-24	668,192	668,192	545,621
	138	139	Total Item 101 Carried Forward		7,237,433	7,237,433	6,434,244

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 87 **MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
	138	139	Total Item 101 Brought Forward		7,237,433	7,237,433	6,434,244
(40)	15	15	Stenographer/Typist	Z.38-24	262,002	262,002	187,144
(41)	3	3	Clerk/Typist	Z.38-24	111,850	111,850	106,793
(42)	12	12	Nursery Aides		336,639	336,639	308,586
(43)	1	1	Storekeeper	Z.38-24	39,300	39,300	37,429
(44)	2	2	Driver/Messenger	Z.38-30	27,977	27,977	27,977
(45)	1	1	Messenger	Z.38-30	27,901	27,901	28,813
(46)	1	1	Telephone Operator	Z.38-30	27,825	27,825	28,889
(47)	1	1	Tractor Operator	CIV	30,361	30,361	30,361
(48)	1	1	Lorry Driver	CV	30,361	30,361	30,361
(49)	1	1	Cleaner	CX			
(50)	4	4	Maid	CX	97,627	97,627	73,220
(51)	9	9	General Worker	CX	122,035	122,035	122,035
	189	190	Total Item 101		8,351,311	8,351,311	7,415,852
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		2,137,514	2,137,514	1,391,424
(2)			Acting Allowances and Payment of Substitutes		514,372	514,372	514,372
(3)			Entertainment Allowances		46,337	46,337	66,196
(4)			Travel Allowance		45,327	45,327	64,336
(5)			Telephone Allowance		16,160	16,160	19,475
			Total Item 102		2,759,710	2,759,710	2,055,803
103. (1)			*National Insurance Contributions*		1,048,069	1,048,069	916,900
			Total Item 103		1,048,069	1,048,069	916,900
	189	190	**Total Subprogram 7100: General Management and Coordination Services**		12,159,090	12,159,090	10,388,555

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 87 **MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			040. Direction and Policy Formulation Services				
			Subprogram 0270: EDUCATION TECHNICAL MANAGEMENT UNIT				
101			*Statutory Personal Emoluments*				
(1)	1	1	Director	S.3	127,418	127,418	127,418
(2)	2	2	Assistant Director	S.6	92,592	92,592	92,592
(3)	1	1	Adminstrative Officer I	Z.6-1	71,937	71,937	65,371
(4)	1		Senior Accoutant	Z.6-1	71,937	71,937	
(5)	1	1	Technical Officer	Z.6-1	71,937	71,937	63,983
(6)	2	2	Clerk of Works	Z.10-6	123,031	123,031	123,031
(7)	1	1	Accountant	Z.16-8	58,106	58,106	48,692
(8)	1	1	Adminstrative Officer II	Z.16-8/ Z.16-11	56,106	56,106	58,106
(9)	1	1	Secretary	Z.23-17	41,446	41,446	42,494
(10)	1	1	Assistant Accountant	Z.23-17	42,232	42,232	43,281
(11)	1	1	Clerk/Typist	Z.38-24	37,428	37,428	37,428
(12)	2	2	Clerical Officer	Z.38-24	74,858	74,858	74,858
(13)	4	4	Artisan	CV	123,141	123,141	90,762
(14)	1	1	Cleaner	CXA	24,406	24,406	
	20	19			1,016,575	1,016,575	868,016
102.			*Other Personal Emoluments*				
(1)			Temporary Staff				
(2)			Acting Allowance and Payment		36,703	36,703	32,589
(3)			Entertainment Allowance		7,452	7,452	7,452
(4)			Travel Allowance		8,235	8,235	8,235
(5)			Telephone Allowance		3,294	3,294	3,294
			Total Item 102		55,684	55,684	51,570
103. (1)			*National Insurance Contributions*		90,949	90,949	77,466
			Total Item 103		90,949	90,949	77,466
	20	19	**Total Subprogram 0270: Education Technical Management Unit**		1,163,208	1,163,208	997,052

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 87 **MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			270. Teacher Training				
			Subprogram 0272:				
			ERDISTON COLLEGE				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Principal	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Principal	S.6	92,592	92,592	
(3)	3	3	Senior Tutor	S.7	277,776	277,776	277,776
(4)	19	19	Tutor	S.8	1,406,605	1,406,605	1,306,605
	24	24	Total Item 101		1,891,543	1,891,543	1,698,951
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		552,921	552,921	552,921
(2)			Part-time Staff				
(3)			Entertainment Allowance		6,620	6,620	6,620
(4)			Acting Allowance and Payment of		49,465	49,465	49,465
			Substitutes		3,789	3,789	3,789
(5)			Telephone Allowance		4,558	4,558	4,558
(6)			Travel Allowance		7,311	7,311	7,311
			Total Item 102		624,664	624,664	624,664
103.							
(1)			*National Insurance Contributions*		261,160	261,160	272,282
			Total Item 103		261,160	261,160	272,282
	24	24	**Total Subprogram 0272: Erdiston College**		2,777,367	2,777,367	2,595,897

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 87 **MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			271. Basic Educational Development				
			Subprogram: 0307				
			NEW HORIZONS ACADEMY				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Principal	S.7	86,654	86,654	86,654
(2)	9	9	Teachers		591,065	591,065	591,065
(3)			Nursery Aide				
(4)			Clerk Typist	Z.36-24			
(5)	1	1	Janitors	CX	24,407	24,407	24,407
(6)			General Workers	CX			
(7)	1	1	Regular Watchmen	CXA			
	12	12	Total Item 101		702,126	702,126	702,126
102.			*Other Personal Emoluments*				
(1)			Temporary Teachers		57,457	57,457	57,457
(2)			Information Technology Allowance		4,636	4,636	4,636
(3)			Subject Coordinator Allowance		4,636	4,636	4,636
(4)			Duty Allowance		11,836	11,836	11,836
			Total Item 102		78,565	78,565	78,565
103.			*National Insurance Contributions*		56,004	56,004	56,004
(1)			Total Item 103		56,004	56,004	56,004
	12	12	**Total Subprogram 0307: New Horizons Academy**		836,695	836,695	836,695

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 87 **MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			Subprogram 0571: NURSERY AND PRIMARY SCHOOLS				
101.			*Statutory Personal Emoluments*				
(1)	83	84	Principals		7,685,103	7,685,103	7,777,694
(2)	135		Senior Teachers		7,882,716	7,882,716	7,882,716
(3)	1,356	1,572	Grad/Qual/Sp. Grade Teacher		77,882,746	77,882,746	77,480,620
(4)	10		Nursery Aide		230,683	230,683	230,683
(5)	34	32	Clerk Typist	Z.38-24	1,087,611	1,087,611	1,268,835
(6)	196	182	Janitors	C.X	4,409,481	4,409,481	4,637,292
(7)	50	52	General Workers	C.X	499,147	499,147	1,293,603
(8)	74	68	Regular Watchmen	C.X	1,381,413	1,381,413	1,924,258
(9)			Provision for graduate status		588,795	588,795	588,795
	1,938	1,990	Total Item 101		101,647,695	101,647,695	103,084,496
102.			*Other Personal Emoluments*				
(1)	182	102	Temporary Staff		4,707,491	4,707,491	3,441,903
(2)	3		Part-time Teachers		149,812	149,812	
(3)	15	15	Spanish Teachers		700,069	700,069	700,069
(4)		4	Janitors				97,627
(5)		36	Relief Watchmen		1,049,536	1,049,536	623,420
(6)			Non-Pensionable Allowances		297,414	297,414	5,437,187
(7)			Acting Allowance and Payment of Substitutes		1,340,889	1,340,889	3,033,222
(8)			Subject Co-ordinators Allowance		548,736	548,736	654,542
(9)			Telephone Allowance		70,937	70,937	71,766
			Total Item 102		8,864,884	8,864,884	14,059,736
103. (1)			*National Insurance Contributions*		11,934,164	11,934,164	11,614,112
			Total Item 103		11,934,164	11,934,164	11,614,112
	2,138	2,147	**Total Subprogram 0571: Nursery and Primary Schools**		122,446,743	122,446,743	128,758,344

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 87 **MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			272. Secondary				
			Subprogram 0283:				
			CHILDREN AT RISK				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Programme Co-ordinator	S.8	79,295	79,295	79,295
(2)	1	1	Special Needs Educator	Z.15-2	139,004	139,004	139,004
(3)			Social Worker I/	Z.16-6	61,515	61,515	61,515
(4)	2	2	Social Worker II	Z.23-17			
(5)	2	2	Classroom Assistant	Z.36-24	74,858	74,858	74,858
(6)	1	1	Clerk/Typist	Z.38-24	37,428	37,428	37,428
(7)	2	2	Janitor	CX	24,405	24,405	24,405
(8)	1	1	General Worker	CX	48,814	48,814	48,814
	10	10	Total Item 101		465,319	465,319	465,319
103.							
(1)			*National Insurance Contributions*		49,509	49,509	46,280
			Total Item 103		49,509	49,509	46,280
	10	10	**Total Subprogram 0283: Children at Risk**		514,828	514,828	511,599

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 87 **MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			272. Secondary				
			Subprogram 0640:				
			ALEXANDRA SCHOOL				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Principal	S.4	114,571	114,571	114,571
(2)	1	1	Deputy Principal	S.6	92,592	92,592	92,592
(3)	38	38	Graduate Teachers	Z.15-2	2,577,625	2,577,625	2,568,016
(4)	1	1	Guidance Counsellor	Z.22-2	55,899	55,899	59,015
(5)	2	3	Special Grade Teachers	Z.22-5	121,642	121,642	121,642
(6)			Non - Teaching Staff		601,201	601,201	611,862
	43	44	Total Item 101		3,563,530	3,563,530	3,567,698
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		1,085,316	1,085,316	1,061,187
(2)			Acting Allowance and Payment of Substitutes		95,148	95,148	68,880
(3)			Allowances for Heads of Departments		41,725	41,725	41,727
(4)			Allowances for Senior Teachers		27,818	27,818	27,818
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,073	2,073	2,073
(8)			Information Technology & CVQ Allowance		9,274	9,274	9,274
(9)			Games Allowance		9,274	9,274	9,274
(10)			Guidance Counsellor Allowance		4,637	4,637	4,637
			Total Item 102		1,289,196	1,289,196	1,238,801
103.							
(1)			*National Insurance Contributions*		498,749	498,749	495,826
			Total Item 103		498,749	498,749	495,826
	43	44	**Total Subprogram 0640: Alexandra School**		5,351,475	5,351,475	5,302,325

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 87 **MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			272. Secondary				
			Subprogram 0641:				
			ALLEYNE SCHOOL				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Principal	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Principal	S.6	92,591	92,591	92,591
(3)	43	52	Graduate Teachers	Z.15-2	2,997,448	2,997,448	2,789,650
(4)	1	2	Special Grade Teacher	Z.22-5	144,607	144,607	150,636
(5)	1	1	Guidance Counsellor	Z.15-2	68,488	68,488	69,502
(6)	1	1	I.T. Co-ordinator	Z.15-2	59,664	59,664	59,664
	48	58	Total Item 101		3,477,368	3,477,368	3,276,613
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		967,415	967,415	971,134
(2)			Acting Allowance and Payment of Substitutes		121,057	121,057	159,866
(3)			Allowances for Heads of Departments		41,725	41,725	41,725
(4)			Allowances for Senior Teachers		27,816	27,816	27,816
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,072	2,072	2,072
(8)			Information Technology & CVQ Allowance		9,272	9,272	9,272
(9)			Games Allowance		9,272	9,272	9,272
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
			Total Item 102		1,197,196	1,197,196	1,239,724
103.							
(1)			*National Insurance Contributions*		415,331	415,331	454,557
			Total Item 103		415,331	415,331	454,557
	48	58	**Total Subprogram 0641: Alleyne School**		5,089,895	5,089,895	4,970,894

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 87 **MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			272. Secondary				
			Subprogram 0642:				
			ALMA PARRIS MEMORIAL SCHOOL				
101.			*Statutory Personal Emoluments*				
(1)			Principal	S.4			57,285.0
(2)			Deputy Principal	S.6			46,296.0
(5)			Graduate Teachers	Z.15-2			311,865.0
(7)			Qualified Teacher	Z.22-8			39,525.0
(8)			Guidance Counsellor	Z.22-2			34,751.0
(9)			I.T. Co-ordinator	Z.22-2			34,751.0
				Z.22-2			
			Total Item 101				524,473
102.			*Other Personal Emoluments*				
(1)			Temporary Staff				
(2)			Acting Allowance and Payment of Substitutes				363,923
(3)			Allowances for Heads of Departments				
(4)			Allowances for Senior Teachers				
(5)			Entertainment Allowance				
(6)			Travel Allowance				
(7)			Telephone Allowance				
(8)			Information Technology & CVQ Allowance				
(9)			Games Allowance				
(10)			Guidance Counsellor Allowance				
			Total Item 102				363,923
103.							
(1)			*National Insurance Contributions*				71,070
			Total Item 103				71,070
			Total Subprogram 0642: Alma Parris Memorial School				959,466

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 87 **MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			272. Secondary				
			Subprogram 0643:				
			CHRIST CHURCH FOUNDATION				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Principal	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Principal	S.6	92,591	92,591	92,591
(3)	55	62	Graduate Teachers	Z.15-2	3,519,928	3,519,928	3,685,683
(4)	2	2	Special Grade Teacher	Z.22-5	100,889	100,889	98,756
(5)	1	1	Guidance Counsellor	Z.22-2	69,502	69,502	69,502
(6)	1	1	I.T. Co-ordinator	Z.22-2	69,502	69,502	69,502
	61	68	Total Item 101		3,966,982	3,966,982	4,130,604
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		1,711,879	1,711,879	1,501,548
(2)			Acting Allowance and Payment of Substitutes		230,649	230,649	217,141
(3)			Allowances for Heads of Departments		37,091	37,091	32,455
(4)			Allowances for Senior Teachers		27,818	27,818	27,818
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,072	2,072	2,072
(8)			Information Technology & CVQ Allowance		9,272	9,272	9,272
(9)			Games Allowance		9,272	9,272	9,272
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
			Total Item 102		2,046,620	2,046,620	1,818,145
103.							
(1)			*National Insurance Contributions*		583,666	583,666	583,666
			Total Item 103		583,666	583,666	583,666
	61	68	**Total Subprogram 0643: Christ Church Foundation**		6,597,268	6,597,268	6,532,415

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 87 **MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			272. Secondary				
			Subprogram 0644:				
			COLERIDGE AND PARRY				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Principal	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Principal	S.6	92,591	92,591	92,591
(3)	42	49	Graduate Teachers	Z.15-2	2,692,269	2,692,269	2,807,307
(4)	1	3	Special Grade Teacher	Z.22-5	116,367	116,367	162,770
(5)	1	1	Guidance Counsellor	Z.22-2	69,502	69,502	50,315
(6)	1	1	I.T. Co-ordinator	Z.22-2	69,502	69,502	69,502
	47	56	Total Item 101		3,154,801	3,154,801	3,297,055
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		1,431,189	1,431,189	1,221,268
(2)			Acting Allowance and Payment of Substitutes		106,398	106,398	95,982
(3)			Allowances for Heads of Departments		43,813	43,813	43,813
(4)			Allowances for Senior Teachers		24,341	24,341	24,341
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,072	2,072	2,072
(8)			Information Technology Allowance		4,636	4,636	4,636
(9)			Games Allowance		9,272	9,272	9,272
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
			Total Item 102		1,640,288	1,640,288	1,419,951
103.							
(1)			*National Insurance Contributions*		547,692	547,692	527,550
			Total Item 103		547,692	547,692	527,550
	47	56	**Total Subprogram 0644: Coleridge and Parry**		5,342,781	5,342,781	5,244,556

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 87 **MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			272. Secondary				
			Subprogram 0645:				
			COMBERMERE				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Principal	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Principal	S.6	92,591	92,591	92,591
(3)	51	52	Graduate Teachers	Z.15-2	3,310,801	3,310,801	3,381,172
(4)	1	1	Guidance Counsellor	Z.22-2	69,502	69,502	50,315
(5)	1	1	I.T. Co-ordinator	Z.22-2	69,502	69,502	69,502
(6)	2	2	Special Grade Teacher	Z.22-5	114,784	114,784	120,530
	57	58	Total Item 101		3,771,750	3,771,750	3,828,680
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		1,590,240	1,590,240	1,575,817
(2)			Acting Allowance and Payment of Substitutes		123,583	123,583	122,247
(3)			Allowances for Heads of Departments		51,000	51,000	51,000
(4)			Allowances for Senior Teachers		27,817	27,817	27,817
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,072	2,072	2,072
(8)			Information Technology Allowance		4,636	4,636	4,636
(9)			Games Allowance		9,272	9,272	9,272
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
			Total Item 102		1,827,187	1,827,187	1,811,428
103.							
(1)			*National Insurance Contributions*		596,087	596,087	578,886
			Total Item 103		596,087	596,087	578,886
	57	58	**Total Subprogram 0645: Combermere**		6,195,024	6,195,024	6,218,994

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 87 **MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			272. Secondary				
			Subprogram 0646:				
			DEIGHTON GRIFFITH				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Principal	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Principal	S.6	92,591	92,591	92,591
(3)	43	42	Graduate Teachers	Z.15-2	3,007,246	3,007,246	2,739,465
(4)	1	1	Guidance Counsellor	Z.22-2	54,860	54,860	56,418
(5)	1	3	Special Grade Teachers	Z.22-5	63,366	63,366	162,256
(6)	1		Qualified Teacher	Z.22-8			
(7)	2	3	Teacher	Z.36-24	74,858	74,858	111,762
	50	51	Total Item 101		3,407,491	3,407,491	3,277,062
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		1,071,932	1,071,932	1,067,628
(2)			Acting Allowance and Payment of Substitutes		271,452	271,452	261,407
(3)			Allowances for Heads of Departments		41,727	41,727	41,727
(4)			Allowances for Senior Teachers		23,182	23,182	23,182
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,072	2,072	2,072
(8)			Information Technology Allowance		4,636	4,636	4,636
(9)			Games Allowance		9,272	9,272	9,272
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
(11)			CVQ Coordinator		4,636	4,636	4,636
			Total Item 102		1,447,476	1,447,476	1,433,127
103.							
(1)			*National Insurance Contributions*		496,914	496,914	498,959
			Total Item 103		496,914	496,914	498,959
	50	51	**Total Subprogram 0646: Deighton Griffith**		5,351,881	5,351,881	5,209,148

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 87 **MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			272. Secondary				
			Subprogram 0647:				
			ELLERSLIE SECONDARY SCHOOL				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Principal	S.4	114,570	114,570	114,570
(2)	5	1	Deputy Principal	S.6	92,591	92,591	92,591
(3)	51	55	Graduate Teachers	Z.15-2	3,251,448	3,251,448	3,274,414
(4)	1	1	Guidance Counsellor	Z.22-2	60,744	60,744	60,744
(5)	1	1	I.T. Co-ordinator	Z.22-2	69,502	69,502	69,502
(6)	1	1	Special Grade Teacher	Z.22-5	59,664	59,664	59,664
(7)	4	4	Qualified Teachers	Z.22-8	229,437	229,437	230,995
	2	3	Teacher		88,355	88,355	127,879
	66	67	Total Item 101		3,966,311	3,966,311	4,030,359
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		1,165,122	1,165,122	950,031
(2)			Acting Allowance and Payment of Substitutes		142,819	142,819	144,841
(3)			Allowances for Heads of Departments		41,727	41,727	41,727
(4)			Allowances for Senior Teachers		23,182	23,182	23,182
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,073	2,073	2,073
(8)			Information Technology Allowance		4,636	4,636	4,636
(9)			Games Allowance		9,272	9,272	9,272
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
			Total Item 102		1,407,398	1,407,398	1,194,329
103.							
(1)			*National Insurance Contributions*		556,937	556,937	557,195
			Total Item 103		556,937	556,937	557,195
			Total Subprogram 0647: Ellerslie Secondary School		5,930,646	5,930,646	5,781,883

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 87 **MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			272. Secondary				
			Subprogram 0648:				
			GRAYDON SEALY SECONDARY SCHOOL				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Principal	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Principal	S.6	92,591	92,591	92,591
(3)	49	52	Graduate Teachers	Z.15-2	3,411,112	3,411,112	3,503,701
(4)	4	4	Special Grade Teachers	Z.22-5	241,817	241,817	232,564
(5)	3	3	Qualified Teachers	Z.22-8	144,769	144,769	150,944
(6)	1	1	Guidance Counsellor	Z.22-2	63,829	63,829	65,680
(7)							
	59	62	Total Item 101		4,068,688	4,068,688	4,160,050
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		1,008,279	1,008,279	1,021,083
(2)			Acting Allowance and Payment of Substitutes		150,030	150,030	149,850
(3)			Allowances for Heads of Departments		41,727	41,727	43,813
(4)			Allowances for Senior Teachers		23,181	23,181	24,341
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,073	2,073	2,073
(8)			Information Technology & CVQ Allowance		9,272	9,272	9,272
(9)			Games Allowance		9,272	9,272	9,272
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
			Total Item 102		1,262,401	1,262,401	1,278,271
103.							
(1)			*National Insurance Contributions*		541,867	541,867	551,454
			Total Item 103		541,867	541,867	551,454
	59	62	**Total Subprogram 0648: Graydon Sealy Secondary School**		5,872,956	5,872,956	5,989,775

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 87 **MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			272. Secondary				
			Subprogram 0649:				
			GRANTLEY ADAMS MEMORIAL SCHOOL				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Principal	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Principal	S.6	92,591	92,591	92,591
(3)	46	45	Graduate Teachers	Z.15-2	2,798,917	2,798,917	2,668,419
(4)	4	4	Special Grade Teachers	Z.22-5	236,191	236,191	237,750
(5)	2	4	Qualified Teachers	Z.22-8	184,029	184,029	189,095
(6)	1	1	Guidance Counsellor	Z.22-2	69,502	69,502	70,300
(7)	2	2	Teachers	Z.36-24	69,365	69,365	69,502
	57	58	Total Item 101		3,565,165	3,565,165	3,442,227
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		946,266	946,266	971,061
(2)			Acting Allowance and Payment of Substitutes		53,136	53,136	56,768
(3)			Allowances for Heads of Departments		41,727	41,727	41,727
(4)			Allowances for Senior Teachers		23,182	23,182	29,208
(5)			Entertainment Allowance		6,624	6,624	6,624
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,073	2,073	2,073
(8)			Information Technology & CVQ Allowance		9,272	9,272	9,272
(9)			Games Allowance		13,908	13,908	14,604
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
			Total Item 102		1,108,135	1,108,135	1,143,284
103.							
(1)			*National Insurance Contributions*		499,833	499,833	501,340
			Total Item 103		499,833	499,833	501,340
	57	58	**Total Subprogram 0649: Grantley Adams Memorial School**		5,173,133	5,173,133	5,086,851

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 87 **MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			272. Secondary				
			Subprogram 0650:				
			HARRISON COLLEGE				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Principal	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Principal	S.6	92,591	92,591	92,591
(3)	48	48	Graduate Teachers	Z.15-2	3,286,543	3,286,543	3,281,130
(4)	4	4	Special Grade Teachers	Z.22-5	182,694	182,694	190,098
(5)	1	1	Guidance Counsellor	Z.22-2	69,502	69,502	69,502
(6)	1	1	I.T. Co-ordinator	Z.22-2	69,502	69,502	69,502
	56	56	Total Item 101		3,815,402	3,815,402	3,817,393
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		1,641,200	1,641,200	1,672,421
(2)			Acting Allowance and Payment of Substitutes		166,942	166,942	310,238
(3)			Allowances for Heads of Departments		50,996	50,996	50,996
(4)			Allowances for Senior Teachers		27,818	27,818	27,818
(5)			Entertainment Allowance		6,620	6,620	6,620
(3)			Travel Allowance		7,311	7,311	7,311
(4)			Telephone Allowance		2,073	2,073	2,073
(5)			Information Technology Allowance		4,636	4,636	4,636
(6)			Games Allowance		13,908	13,908	13,908
(7)			Guidance Counsellor Allowance		4,636	4,636	4,636
			Total Item 102		1,926,140	1,926,140	2,100,657
103.							
(1)			*National Insurance Contributions*		583,696	583,696	573,533
			Total Item 103		583,696	583,696	573,533
	56	56	**Total Subprogram 0650: Harrison College**		6,325,238	6,325,238	6,491,583

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 87 **MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			272. Secondary				
			Subprogram 0651:				
			LESTER VAUGHN SCHOOL				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Principal	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Principal	S.6	92,591	92,591	92,591
(3)	50	60	Graduate Teachers	Z.15-2	3,459,976	3,459,976	3,537,984
(4)	4	2	Special Grade Teachers	Z.22-5	145,186	145,186	104,006
(5)	1	1	Qualified Teachers	Z.22-8	58,106	58,106	58,106
(6)	2	1	Guidance Counsellor	Z.22-2	69,502	69,502	69,502
(7)	1						
	60	66	Total Item 101		3,939,931	3,939,931	3,976,759
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		1,326,598	1,326,598	1,160,343
(2)			Acting Allowance and Payment of Substitutes		103,535	103,535	109,873
(3)			Allowances for Heads of Departments		41,727	41,727	41,727
(4)			Allowances for Senior Teachers		23,182	23,182	23,182
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,072	2,072	2,072
(8)			Information Technology & CVQ Allowance		13,908	13,908	13,908
(9)			Games Allowance		4,636	4,636	4,636
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
			Total Item 102		1,534,225	1,534,225	1,374,308
103. (1)			*National Insurance Contributions*		574,786	574,786	563,574
			Total Item 103		574,786	574,786	563,574
	60	66	**Total Subprogram 0651: Lester Vaughn School**		6,048,942	6,048,942	5,914,641

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 87 **MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			272. Secondary				
			Subprogram 0652:				
			THE LODGE SCHOOL				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Principal	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Principal	S.6	92,592	92,592	92,592
(3)	45	60	Graduate Teachers	Z.15-2	3,770,507	3,770,507	3,885,610
(4)	1		Special Grade Teacher	Z.22-5			
(5)	1	1	Guidance Counsellor	Z.22-2	69,502	69,502	69,502
	49	63	Total Item 101		4,047,171	4,047,171	4,162,274
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		1,333,780	1,333,780	1,174,465
(2)			Acting Allowance and Payment of Substitutes		122,869	122,869	129,622
(3)			Allowances for Heads of Departments		50,997	50,997	50,997
(4)			Allowances for Senior Teachers		27,817	27,817	27,817
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,073	2,073	2,073
(8)			Information Technology & CVQ Allowance		9,272	9,272	9,272
(9)			Games Allowance		18,545	18,545	18,545
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
			Total Item 102		1,583,920	1,583,920	1,431,358
103.							
(1)			*National Insurance Contributions*		508,863	508,863	510,768
			Total Item 103		508,863	508,863	510,768
	49	63	**Total Subprogram 0652: The Lodge School**		6,139,954	6,139,954	6,104,400

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 87 **MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			272. Secondary				
			Subprogram 0653:				
			PARKINSON MEMORIAL SCHOOL				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Principal	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Principal	S.6	92,592	92,592	92,592
(3)	48	52	Graduate Teachers	Z.15-2	3,366,473	3,366,473	3,417,670
(4)	2	1	Special Grade Teachers	Z.22-5	119,135	119,135	63,366
(5)	1	1	Guidance Counsellor	Z.22-2	69,502	69,502	49,666
(6)			I.T. Co-ordinator	Z.22-2			
(7)	5	4	Qualified Teachers	Z.22-8	269,234	269,234	216,063
	58	60	Total Item 101		4,031,506	4,031,506	3,953,927
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		929,632	929,632	928,662
(2)			Acting Allowance and Payment of Substitutes		217,007	217,007	209,005
(3)			Allowances for Heads of Departments		41,727	41,727	43,813
(4)			Allowances for Senior Teachers		23,182	23,182	24,341
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,073	2,073	2,073
(8)			Information Technology & CVQ Allowance		9,272	9,272	9,272
(9)			Games Allowance		9,272	9,272	9,272
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
(11)							
			Total Item 102		1,250,732	1,250,732	1,245,005
103.							
(1)			*National Insurance Contributions*		541,988	541,988	538,344
			Total Item 103		541,988	541,988	538,344
	58	58	**Total Subprogram 0653: Parkinson Memorial School**		5,824,226	5,824,226	5,737,276

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 87 **MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			272. Secondary				
			Subprogram 0654:				
			PRINCESS MARGARET SECONDARY SCHOOL				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Principal	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Principal	S.6	92,591	92,591	92,591
(3)	44	47	Graduate Teachers	Z.15-2	3,005,043	3,005,043	2,939,561
(4)	4	2	Special Grade Teachers	Z.22-5	165,616	165,616	107,253
(5)	4	2	Qualified Teachers	Z.22-8	100,110	100,110	103,227
(6)	1	1	Guidance Counsellor	Z.22-2	69,502	69,502	69,502
(7)	1	1	I.T. Co-ordinator	Z.22-2	69,502	69,502	69,502
(8)	2	3	Teachers	Z.38-24	101,955	101,955	104,264
	58	58	Total Item 101		3,718,889	3,718,889	3,600,470
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		850,652	850,652	935,510
(2)			Acting Allowance and Payment of Substitutes		110,167	110,167	151,372
(3)			Allowances for Heads of Departments		41,727	41,727	43,813
(4)			Allowances for Senior Teachers		23,182	23,182	24,341
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,073	2,073	2,073
(8)			Information Technology & CVQ Allowance		9,272	9,272	9,272
(9)			Games Allowance		13,908	13,908	14,604
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
			Total Item 102		1,069,548	1,069,548	1,199,552
103.							
(1)			*National Insurance Contributions*		493,818	493,818	493,818
			Total Item 103		493,818	493,818	493,818
	58	58	**Total Subprogram 0654: Princess Margaret Secondary School**		5,282,255	5,282,255	5,293,840

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 87 **MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			272. Secondary				
			Subprogram 0655:				
101.			QUEEN'S COLLEGE				
(1)			*Statutory Personal Emoluments*				
(2)	1	1	Principal	S.4	114,570	114,570	114,570
(5)	1	1	Deputy Principal	S.6	92,592	92,592	92,592
(6)	45	60	Graduate Teachers	Z.15-2	3,272,839	3,272,839	3,237,998
(7)	1	1	Guidance Counsellor	Z.15-2	69,502	69,502	69,502
(8)	1	1	I.T. Co-ordinator	Z.15-2	69,502	69,502	69,502
(9)	2	2	Qualified Teacher	Z.23-9	116,212	116,212	116,212
(10)		1	Special Grade Teacher	Z.22-5			35,175
	51	67	Total Item 101		3,735,217	3,735,217	3,735,551
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		1,800,211	1,800,211	1,751,001
(2)			Acting Allowance and Payment of Substitutes		149,679	149,679	173,175
(3)			Allowances for Heads of Departments		51,000	51,000	51,000
(4)			Allowances for Senior Teachers		27,818	27,818	27,818
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,073	2,073	2,073
(8)			Information Technology & CVQ Allowance		4,632	4,632	4,632
(9)			Games Allowance		9,272	9,272	9,272
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
			Total Item 102		2,063,252	2,063,252	2,037,538
103.							
(1)			*National Insurance Contributions*		556,904	556,904	614,364
			Total Item 103		556,904	556,904	614,364
	51	67	**Total Subprogram 0655: Queen's College**		6,355,373	6,355,373	6,387,453

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 87 **MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			272. Secondary				
			Subprogram 0656:				
101.			ST. GEORGE SECONDARY SCHOOL				
(1)			*Statutory Personal Emoluments*				
(2)	1	1	Principal	S.4	114,570	114,570	114,570
(5)	1	1	Deputy Principal	S.6	92,592	92,592	92,592
(6)	45	53	Graduate Teachers	Z.15-2	3,154,648	3,154,648	3,254,197
(7)	2	2	Special Grade Teachers	Z.22-5	145,712	145,712	95,551
(8)	2	2	Guidance Counsellor	Z.15-2	139,006	139,006	139,006
(9)	1		I.T. Co-ordinator	Z.15-2			
(10)	1		Qualified Teacher	Z.23-9			
(11)	2		Teachers	Z.36-24			
	55	59	Total Item 101		3,646,528	3,646,528	3,695,916
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		1,434,925	1,434,925	1,487,138
(2)			Acting Allowance and Payment of Substitutes		156,153	156,153	220,180
(3)			Allowances for Heads of Departments		41,733	41,733	41,733
(4)			Allowances for Senior Teachers		23,185	23,185	23,185
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,073	2,073	2,073
(8)			Information Technology & CVQ Allowance		9,272	9,272	9,272
(9)			Games Allowance		9,272	9,272	9,272
(10)			Guidance Counsellor Allowance		9,272	9,272	9,272
			Total Item 102		1,699,816	1,699,816	1,816,056
103.							
(1)			*National Insurance Contributions*		551,092	551,092	530,452
			Total Item 103		551,092	551,092	530,452
			Total Subprogram 0656:				
	55	59	**St. George Secondary School**		5,897,436	5,897,436	6,042,424

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 87 **MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			272. Secondary				
			Subprogram 0657:				
			FREDERICK SMITH SECONDARY SCHOOL				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Principal	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Principal	S.6	92,592	92,592	92,592
(5)	45	54	Graduate Teachers	Z.15-2	3,510,521	3,510,521	3,398,816
(8)	1	1	Guidance Counsellor	Z.15-2	55,899	55,899	57,457
(6)	2	1	Special Grade Teacher	Z.22-5	59,665	59,665	59,665
(7)	1	2	Qualified Teacher	Z.23-9	53,172	53,172	88,849
(8)			Teacher	Z.36-24			
	51	60	Total Item 101		3,886,419	3,886,419	3,811,949
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		1,272,507	1,272,507	1,288,541
(2)			Acting Allowance and Payment of Substitutes		104,002	104,002	121,357
(3)			Allowances for Heads of Departments		41,727	41,727	43,814
(4)			Allowances for Senior Teachers		23,182	23,182	24,341
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,233	2,233	2,233
(8)			Information Technology & CVQ Allowance		9,272	9,272	9,272
(9)			Games Allowance		9,272	9,272	9,272
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
			Total Item 102		1,480,762	1,480,762	1,517,397
103.							
(1)			*National Insurance Contributions*		516,261	516,261	501,965
			Total Item 103		516,261	516,261	501,965
	51	60	**Total Subprogram 0657: Frederick Smith Secondary School**		5,883,442	5,883,442	5,831,311

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 87 **MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			272. Secondary				
			Subprogram 0658:				
			ST. LEONARD'S BOYS' SECONDARY SCHOOL				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Principal	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Principal	S.6	92,592	92,592	92,592
(3)	52	51	Graduate Teachers	Z.15-2	3,266,575	3,266,575	3,375,652
(4)	2	2	Guidance Counsellors	Z.15-2	139,004	139,004	102,697
(5)	4	3	Special Grade Teachers	Z.22-5	83,417	83,417	85,688
(6)	2	3	Qualified Teachers	Z.23-9	103,885	103,885	139,004
(7)	2	1	Teachers	Z.36-24	37,429	37,429	37,429
	64	62	Total Item 101		3,837,472	3,837,472	3,947,632
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		1,243,086	1,243,086	1,199,340
(2)			Acting Allowance and Payment of Substitutes		241,622	241,622	318,788
(3)			Allowances for Heads of Departments		41,727	41,727	41,727
(4)			Allowances for Senior Teachers		23,182	23,182	23,182
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,072	2,072	2,072
(8)			Information Technology & CVQ Allowance		9,272	9,272	9,272
(9)			Games Allowance		13,908	13,908	13,908
(10)			Guidance Counsellor Allowance		9,272	9,272	9,272
			Total Item 102		1,598,072	1,598,072	1,631,492
103.							
(1)			*National Insurance Contributions*		605,585	605,585	578,470
			Total Item 103		605,585	605,585	578,470
	64	62	**Total Subprogram 0658: St. Leonard's Boys' Secondary School**		6,041,129	6,041,129	6,157,594

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 87 **MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			272. Secondary				
			Subprogram 0659:				
			DARYLL JORDAN SECONDARY SCHOOL				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Principal	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Principal	S.6	92,592	92,592	92,592
(5)	49	50	Graduate Teachers	Z.15-2	3,191,600	3,191,600	3,148,605
(6)	1	1	Special Grade Teachers	Z.22-5	84,466	84,466	59,015
(7)	1	1	Guidance Counsellors	Z.15-2	69,503	69,503	69,502
(8)	1		I.T. Co-ordinator	Z.15-2			
(9)	1	2	Qualified Teachers	Z.22-8	57,457	57,457	86,568
(10)							
	55	56	Total Item 101		3,610,188	3,610,188	3,570,852
102.							
(1)			*Other Personal Emoluments*				
(2)			Temporary Staff		1,164,904	1,164,904	1,182,190
(3)			Acting Allowance and Payment of Substitutes		27,391	27,391	239,605
(4)			Allowances for Heads of Departments		41,726	41,726	41,726
(5)			Allowances for Senior Teachers		23,181	23,181	23,181
(6)			Entertainment Allowance		6,620	6,620	6,620
(7)			Travel Allowance		7,311	7,311	7,311
(8)			Telephone Allowance		1,247	1,247	1,247
(9)			Information Technology & CVQ Allowance		9,272	9,272	9,272
(10)			Games Allowance		18,548	18,548	18,548
(11)			Guidance Counsellor Allowance		4,636	4,636	4,636
			Total Item 102		1,304,836	1,304,836	1,534,336
103.							
(1)			*National Insurance Contributions*		523,558	523,558	546,624
			Total Item 103		523,558	523,558	546,624
	55	56	**Total Subprogram 0659: Daryll Jordan Secondary School**		5,438,582	5,438,582	5,651,812

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 87 **MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			272. Secondary				
			Subprogram 0660:				
			ST. MICHAEL SCHOOL				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Principal	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Principal	S.6	92,591	92,591	92,591
(3)	47	45	Graduate Teachers	Z.15-2	2,773,589	2,773,589	2,544,870
(4)	1	1	Guidance Counsellor	Z.15-2	69,502	69,502	69,502
(5)	1	1	I.T. Co-ordinator	Z.15-2	69,502	69,502	69,502
(6)	1	1	CVQ Co-ordinator		69,502	69,502	69,502
	52	50	Total Item 101		3,189,256	3,189,256	2,960,537
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		1,815,290	1,815,290	1,954,673
(2)			Acting Allowance and Payment of Substitutes		65,888	65,888	137,013
(3)			Allowances for Heads of Departments		38,945	38,945	38,945
(4)			Allowances for Senior Teachers		29,209	29,209	29,209
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,073	2,073	2,073
(8)			Information Technology & CVQ Allowance		9,272	9,272	9,272
(9)			Games Allowance		9,273	9,273	9,273
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
			Total Item 102		1,988,517	1,988,517	2,199,025
103.							
(1)			*National Insurance Contributions*		559,788	559,788	559,788
			Total Item 103		559,788	559,788	559,788
	52	50	**Total Subprogram 0660: St. Michael School**		5,737,561	5,737,561	5,719,350

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 87 **MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			272. Secondary				
			Subprogram 0661:				
			SPRINGER MEMORIAL SCHOOL				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Principal	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Principal	S.6	92,591	92,591	92,591
(3)	61	61	Graduate Teachers	Z.15-2	4,050,911	4,050,911	3,942,559
(4)	1	1	Guidance Counsellor	Z.15-2	69,502	69,502	69,502
(5)	1	1	I.T. Co-Ordinator	Z.15-2	69,502	69,502	69,502
(6)			Qualified Teachers	Z.22-8			
(7)	3	5	Special Grade Teachers	Z.22-5	246,982	246,982	251,855
(8)	1	1	Teachers	Z.36-24	37,429	37,429	37,429
	69	71	Total Item 101		4,681,487	4,681,487	4,578,008
102.							
(1)			*Other Personal Emoluments*				
(2)			Temporary Staff		726,603	726,603	771,479
(3)			Acting Allowance and Payment of Substitutes		147,964	147,964	148,122
(4)			Allowances for Heads of Departments		41,727	41,727	41,727
(5)			Allowances for Senior Teachers		23,182	23,182	27,818
(6)			Entertainment Allowance		6,620	6,620	6,620
(7)			Travel Allowance		7,311	7,311	7,311
(8)			Telephone Allowance		2,073	2,073	2,073
(9)			Information Technology & CVQ Allowance		9,272	9,272	9,272
(10)			Games Allowance		9,272	9,272	9,272
(11)			Guidance Counsellor Allowance		4,636	4,636	4,636
			Total Item 102		978,660	978,660	1,028,330
103.							
(1)			*National Insurance Contributions*		584,481	584,481	574,423
			Total Item 103		584,481	584,481	574,423
	69	71	**Total Subprogram 0661: Springer Memorial School**		6,244,628	6,244,628	6,180,761

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 87 **MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			273. Tertiary				
			Subprogram 0279:				
			SAMUEL JACKMAN PRESCOD				
			INSTITUTE OF TECHNOLOGY				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Principal	S.4	114,570	114,570	114,570
(2)	2	2	Deputy Principals	S.7	171,308	171,308	171,308
(3)	1	1	Registrar	S.9	74,577	74,577	74,577
(4)	1	1	System Database Administrator	S.9	74,577	74,577	74,577
(5)	1	1	Curriculum Development/Liaison Officer	Z.6-1			71,936
(6)	1	1	Guidance Officer	Z.15-2	69,502	69,502	69,502
(7)	1	1	Computer/Network Technician	Z.6-1	71,936	71,936	71,936
(8)			Instructor I	Z.5-2	2,432,573	2,432,573	2,421,080
(9)	100	100	Instructor II	Z.10-6	1,427,026	1,427,026	1,423,951
			Instructor III	Z.23-17	747,361	747,361	480,879
	108	108	Total Item 101		5,183,430	5,183,430	4,974,316
			Other Personal Emoluments				
102.			Temporary Staff		2,623,332	2,623,332	2,867,045
(1)			Acting Allowance and Payment of				
(2)			Substitutes		403,582	403,582	366,270
			Pensionable Allowance		41,727	41,727	41,727
(3)			Entertainment Allowance		7,311	7,311	7,311
(4)			Non-Pensionable Allowance				
(5)			Travelling Allowance		6,620	6,620	6,620
(6)			Telephone Allowance		1,243	1,243	1,243
(7)							
			Total Item 102		3,083,815	3,083,815	3,290,216
103.							
(1)			*National Insurance Contributions*		976,264	976,264	988,085
			Total Item 103		976,264	976,264	988,085
	108	108	**Total Subprogram 0279: Samuel Jackman Prescod Institute of Technology**		9,243,509	9,243,509	9,252,617

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 87 **MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			273. Tertiary				
			Subprogram 0569:				
			HIGHER EDUCATION				
			DEVELOPMENT UNIT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Project Director	S.4	114,570	114,570	
(2)	1	1	Manager Information Systems	S.6	92,592	92,592	92,592
(3)	1	1	Database Administrator	S.9			
(4)	1	1	Network Administrator	S.9	74,577	74,577	74,577
(5)	1	1	Systems Analyst/Programmer	Z.6-1	71,936	71,936	71,936
(6)	2	2	Technical Support Specialist	Z.6-1 /	130,042	130,042	130,042
(7)	2	2	Application Support Specialist I&II	Z.6-1 /	130,042	130,042	130,042
	9	9	Total Item 101		613,759	613,759	499,189
102.			*Other Personal Emoluments*				
(1)			Temporary Staff				57,285
(2)			Acting Allowance and Payment of Substitutes		8,726	8,726	8,726
(3)			Entertainment Allowance		6,620	6,620	6,620
(4)			Travelling Allowance		7,311	7,311	7,311
(5)			Telephone Allowance		2,072	2,072	2,072
			Total Item 102		24,729	24,729	82,014
103. (1)			*National Insurance Contributions*		52,368	52,368	57,611
			Total Item 103		52,368	52,368	57,611
	9	9	**Total Subprogram 0569: Higher Education Development Unit**		690,856	690,856	638,814

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 87 **MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			275. Special Services				
			Subprogram 0294:				
			SCHOOL MEALS DEPARTMENT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Manager	S.5	102,991	102,991	102,991
(2)	1	1	Senior School Meal Officer	Z.10-1			
(3)	3	3	School Meals Officers	Z.16-11	106,862	106,862	106,862
(4)	1	1	Senior Executive Officer	Z.10-3	67,068	67,068	58,106
(5)	3	3	Executive Officers	Z.16-11	103,746	103,746	103,746
(6)	1	1	Superintendent of Works	Z.16-11	53,431	53,431	53,431
(7)	1	1	Senior Accountant	Z.6-1	71,937	71,937	71,937
(8)	1	1	Assistant Accountant	Z.23-17	44,766	44,766	44,766
(9)	3	3	Senior Clerks	Z.23-17	84,291	84,291	84,291
(10)	7	7	Clerical Officer	Z38-24	74,858	74,858	74,858
(11)	6	6	Supervisors	Z.30-28	134,296	134,296	134,296
(12)	13	13	Assistant Supervisors	Z.35-32	358,548	358,548	358,548
(13)	2	2	Stenographer/Typist	Z.38-24	37,429	37,430	37,429
(14)	1	1	Messenger	Z.38-30			
(15)	137	137	School Meals Assistants	Z.38-36	3,121,251	3,121,251	2,785,190
(16)	296	296	Servers	Z.38	5,442,315	5,442,315	5,027,430
(17)	17	17	Van Drivers	CVI	335,856	335,856	391,832
(18)	2	2	Lorry Drivers	CV	29,192	29,193	29,192
(19)	1	1	Cleaner	CX			
(20)	48	48	General worker	CX, CIX	390,512	390,512	461,361
(21)	4	4	Watchmen	CXA	97,801	97,802	97,801
	1,096	548	Total Item 101		10,657,150	10,657,153	10,024,067
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		141,359	141,359	141,359
(2)			Acting Allowances and Payment of Substitutes		244,159	244,159	244,159
(3)			Telephone Allowance				
(4)			Relief Watchmnn				
			Total Item 102		385,518	385,518	385,518
103.							
(1)			*National Insurance Contributions*		1,348,333	1,348,333	1,348,333
			Total Item 103		1,348,333	1,348,333	1,348,333
	1,096	548	**Total Subprogram 0294: School Meals Department**		12,391,001	12,391,004	11,757,918

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 87 **MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			275. Special Services				
			Subprogram 0568: MEDIA RESOURCE DEPARTMENT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Chief Media Resource Officer	S.6	92,591	92,591	92,591
(2)	1	1	Assistant Media Resource Officer	S.8	79,295	79,295	79,295
(3)	1	1	Technical Officer I/II	Z.6-1			
(4)	7	7	Media Resource Officers	Z.10-1	215,809	215,809	143,872
(5)			Technician I	Z.16-11	98,197	98,197	98,197
(6)	3	3	Technician II	Z.23-17			
(7)			Trainee Technician	Z.38-24			
(8)			Library Assistant I/II/III	Z.16-11	53,431	53,431	44,416
(9)	2	2	Graphic Artist	Z.23-14	97,514	97,514	97,514
(10)	1	1	Photographer	Z.23-17	44,765	44,765	44,765
(11)	1	1	Cameraman	Z.23-17	44,766	44,766	44,766
(12)	1	1	Floor Manager	Z.23-17			
(13)	4	4	Technical Assistant	Z.23-17	176,965	176,965	177,489
(14)	1	1	Senior Clerk	Z.23-17			39,874
(15)	2	2	Clerical Officer	Z.38-24	37,429	37,429	37,429
(16)	3	3	Stenographer/Typist	Z.38-24			
(17)	3	3	Driver/Operator	Z.38-30	60,667	60,667	60,895
(18)	1	1	Messenger	Z.38-30	31,702	31,702	31,702
(19)	1	1	Cleaner	CX	24,405	24,405	24,407
(20)	1	1	Maid	CX	24,405	24,405	24,407
	34	34	Total Item 101		1,081,941	1,081,941	1,041,619
102.			*Other Personal Emoluments*				
(1)			Acting Allowances and Payments of Substitutes		21,721	21,721	21,721
(2)			Telephone Allowance		1,657	1,657	829
			Total Item 102		23,378	23,378	22,550
103.							
(1)			*National Insurance Contributions*		129,934	129,934	93,123
			Total Item 103		129,934	129,934	93,123
	34	34	**Total Subprogram 0568: Media Resource Department**		1,235,253	1,235,253	1,157,292

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Youth and Community Empowerment

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribu-tions	Total
91.	Ministry of Youth and Community Empowerment						
	277. Youth Affairs and Sports						
7110.	General Management and Coordination Services	1,490,088	44,862		18,420	160,018	1,713,388
0565.	Youth Entrepreneurship Scheme	416,345	8,014		933	39,961	465,253
0566.	Youth Development Programme	1,512,617	10,336			169,858	1,692,811
0567.	Barbados Youth ADVANCE Corps	1,246,108	412,469		932	190,019	1,849,528
	422. Community Development						
0426.	Community Development Department	1,748,821	293,261		967	218,093	2,261,142
	Total	6,413,979	768,942		21,252	777,949	7,982,122

NOTE: The Permanent Secretary, Ministry of Youth and Community Empowerment is the Accounting Officer for Head 91.

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 91 **MINISTRY OF YOUTH, SPORTS AND COMMUNITY EMPOWERMENT**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			277. Youth Affairs and Sports				
			Subprogram 7110: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Director of Youth Affairs	S.3	127,417	127,417	127,417
(2)	1	1	Senior Administrative Officer	S.6	92,592	92,592	92,592
(3)	1	1	Administrative Officer I	Z.6-1	62,903	62,903	64,754
	1	1	Co-ordinator	Z6-1	69,502	69,502	71,936
(4)	1	1	Sports Development Officer I	Z6-1	71,936	71,936	71,936
(5)	2	2	Administrative Officer II	Z.16-8	108,421	108,421	109,460
(6)	1	1	Research Officer I/II	Z.10-3/16-11	67,068	67,068	67,068
(7)	1	1	Public Relations Officer\Liaison Officer	Z.10-3	67,068	67,068	67,068
(8)	1	1	Youth Project Co-ordinator	Z.16-11	53,431	53,431	53,431
	2	2	Field Officer	Z.16-11	106,862	106,862	91,908
	1	1	Promotions Officer	Z.16-11	52,133	52,133	53,431
(9)		1	Accountant	Z.16-11			58,106
(10)	2	2	Ex. Secretary/Secretary	Z.16-11/23-17	93,567	93,567	94,615
(11)	1	1	Assistant Personnel Officer	Z.23-17	39,088	39,088	40,136
	1	1	Assistant Accountant	Z.23-18	44,765	44,765	44,765
(12)		1	Senior Clerk	Z.23-17			44,765
(13)	1	1	Maintenance Supervisor	Z.23-17	44,765	44,765	44,765
	1	1	Field Officer	Z.23-17	44,765	44,765	44,765
	1	1	Project Assistant	Z.23-17	44,765	44,765	44,765
	1	1	Clerical Officer	Z.23-17	37,429	37,429	37,429
(14)	3	3	Clerical Officer	Z.38-24	74,858	74,858	74,858
(15)	1	1	Stenographer/Typist	Z.38-24	37,429	37,429	37,429
(16)	1	1	Driver/Messenger	Z.38-30	27,369	27,369	28,281
(17)	1	1	Maid	CX	24,408	24,408	24,408
	27	29	Total Item 101		1,392,541	1,392,541	1,490,088
102.			*Other Personal Emoluments*				
(1)			Acting Allowances and Payments of Substitutes		40,081	40,081	44,862
(2)			Temporary Staff		102,522	102,522	
(3)			Entertainment Allowance		7,447	7,447	7,447
(4)			Overtime				
(5)			Travel Allowance		8,225	8,225	8,225
(6)			Telephone Allowance		1,398	1,398	1,398
(7)			Duty Allowance		1,350	1,350	1,350
			Total Item 102		161,023	161,023	63,282
103.							
(1)			*National Insurance Contributions*		160,227	160,227	160,018
			Total Item 103		160,227	160,227	160,018
	27	29	**Total Subprogram 7110: General Management and Coordination Services**		1,713,791	1,713,791	1,713,388

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 91 **MINISTRY OF YOUTH, SPORTS AND COMMUNITY EMPOWERMENT**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			277. Youth Affairs and Sports				
			Subprogram 0565: YOUTH ENTREPRENEURSHIP SCHEME (YES)				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Manager	S.6	92,592	92,592	92,592
(2)	4	4	Youth Entreprise Officer	Z.10-1	281,796	281,796	286,324
(3)	1	1	Clerk/Typist	Z.38-24	37,429	37,429	37,429
(4)	1		Maid	C.X			
	7	6	Total Item 101		411,817	411,817	416,345
102.			*Other Personal Emoluments*				
(1)			Acting Allowances and Payments of Substitutes		25,070	25,070	8,014
(2)			Telephone Allowance		933	933	933
			Total Item 102		26,003	26,003	8,947
103. (1)			*National Insurance Contributions*		40,374	40,374	39,961
			Total Item 103		40,374	40,374	39,961
	7	6	**Total Subprogram 0565: Youth Entrepreneurship Scheme (YES)**		478,194	478,194	465,253

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 91 **MINISTRY OF YOUTH, SPORTS AND COMMUNITY EMPOWERMENT**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			277. Youth Affairs and Sports				
			Subprogram 0566:				
			YOUTH DEVELOPMENT PROGRAMME				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Principal Youth Development Officer	Z.5-3	67,068	67,068	67,068
(2)	4	4	Senior Youth Commissioner	Z.10-6	184,545	184,545	184,545
(3)	21	32	Youth Commissioner I	Z.16-11	1,121,921	1,121,921	1,261,004
(4)	6		Youth Commissioner II	Z.16-11	125,911	125,911	
(5)			Clerk/Typist	Z.38-24			
(6)	5		Youth Commissioner III	Z.38-24	72,184	72,184	
	37	37	Total Item 101		1,571,629	1,571,629	1,512,617
102.			*Other Personal Emoluments*				
(1)			Acting Allowances and Payments of Substitutes		29,134	29,134	10,336
			Total Item 102		29,134	29,134	10,336
103.							
(1)			*National Insurance Contributions*		171,828	171,828	169,858
			Total Item 103		171,828	171,828	169,858
	37	37	**Total Subprogram 0566: Youth Development Programme**		1,772,591	1,772,591	1,692,811

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 91 **MINISTRY OF YOUTH, SPORTS AND COMMUNITY EMPOWERMENT**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			277. Youth Affairs and Sports				
			Subprogram 0567:				
			BARBADOS YOUTHADVANCE CORPS				
(1)	1	1	Director	S.6	92,592	92,592	92,592
(2)	1	1	Senior Counsellor	Z.6-1	71,936	71,936	71,936
(3)	1	1	Senior Programme Officer	Z.6-1	71,936	71,936	71,936
(4)	4	4	Counsellor I/II	Z.10-6	213,724	213,724	225,285
(5)	4	4	Programme Officer I/II	Z.16-6	221,226	221,226	185,283
(6)	1	1	Executive Officer	Z.16-11	53,431	53,431	53,431
(7)	1	1	Graduate Teacher	Z.22-2	69,502	69,502	69,502
(8)	1	1	Nurse	Z.23-11	53,431	53,431	53,431
(9)			Furniture & Handicraft Instructor	Z.23-17			
(10)	1	1	Cultural Arts Officer	Z.16-11	53,431	53,431	53,431
(11)			Maintenance Supervisor	Z.23-17			
(12)	3	3	Clerk/Typist	Z.38-24	37,429	37,429	37,429
(13)	1	1	Driver/Messenger	Z.38-30	29,497	29,497	30,410
(14)	8	9	Warden	Z.38-36	253,616	253,616	252,628
(15)	1	1	Maid	CX	24,407	24,407	24,407
(16)	1	1	General Worker	CX	24,407	24,407	24,407
	29	30	Total Item 101		1,270,565	1,270,565	1,246,108
102.			*Other Personal Emoluments*				
(1)			Acting Allowance and Payment of Substitutes		73,792	73,792	26,060
(2)			Overtime				
(3)			Salaries		386,409	386,409	386,409
(4)			Telephone Allowance		932	932	932
			Total Item 102		461,133	461,133	413,401
103. (1)			*National Insurance Contributions*		193,151	193,151	190,019
			Total Item 103		193,151	193,151	190,019
	29	30	**Total Subprogram 0567: Barbados YouthADVANCE Corps**		1,924,849	1,924,849	1,849,528

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 91 **MINISTRY OF YOUTH, SPORTS AND COMMUNITY EMPOWERMENT**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			422. Community Development				
			Subprogram 0426: COMMUNITY DEVELOPMENT DEPARTMENT				
(1)	1	1	Chief Community Development Officer	S.5	102,991	102,991	102,991
(2)	1	1	Deputy Chief Community Development Officer	S.7	85,654	85,654	85,654
(3)	1	1	Program Co-ordinator	Z.6-1	71,936	71,936	71,936
(4)	3	3	Senior Community Development Officer	Z.6-1	215,808	215,808	214,388
(5)	5	5	Community Development Officer I	Z.16-11 (Q.B.) Z.10-6	298,712	298,712	283,323
(6)	1	1	Assistant Accountant	Z.23-17	44,765	44,765	44,765
(7)	2	2	Clerical Officer	Z.38-24			74,498
(8)	2	2	Stenographer/Typist	Z.38-24			
(9)	24	24	Community Development Aide	Z.38-30	729,146	729,146	721,621
	4	4	Programme Assistant	Z.38-24	112,287	112,287	61,834
(10)	2	2	Driver/Operator	Z.38-30	63,404	63,404	63,404
(11)	1	1	Maid	CX	24,407	24,407	24,407
	47	47	Total Item 101		1,749,110	1,749,110	1,748,821
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		219,660	219,660	219,660
(2)			Acting allowances and Payments of Substitutes		63,032	63,032	73,601
(3)			Telephone Allowance		967	967	967
			Total Item 102		283,659	283,659	294,228
103.			*National Insurance Contributions*		221,206	221,206	218,093
			Total Item 103		221,206	221,206	218,093
	47	47	**Total SubProgram 0426 Community Development Department**		2,253,975	2,253,975	2,261,142

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Energy and Business Development

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribu-tions	Total
92.	Ministry of Energy, Small Business Development						
	114. Energy and Natural Resources						
7097.	General Management and Coordination Services	1,211,155	57,410		46,646	111,362	1,426,573
0154.	Natural Resources Department	442,752	22,190		17,899	35,906	518,747
0452.	Energy Conservation & Renewable Energy Unit		143,754		829	10,760	155,343
0453.	Barbados Offshore Petroleum Programme	141,775	4,848		29,815	6,412	182,850
0455.	Energy Smart Fund		1,008,150		21,110	81,734	1,110,994
0467.	Project Monitoring Coordination Team		200,224		15,174	13,586	228,984
	040. Direction and Policy Formulation Services						
7030.	General Management and Coordination Services	1,313,788	32,073		49,984	113,185	1,509,030
0410.	Single Window Project		662,118			67,198	729,316
0461.	Business Development	240,145	11,446		17,070	20,979	289,640
0480.	Office of Supervisor of Insolvency	228,048	66,101		17,386	36,529	348,064
	462. Cooperatives Development						
0465.	Cooperatives Department	275,003	10,420		829	27,326	313,578
	463. Utilities Regulation						
0469.	Office of Public Counsel	372,043	7,189		16,003	31,051	426,286
	480. Development of Commerce, and Consumer Affairs						
0485.	Department of Commerce and Consumer Affairs	1,171,787	44,315		18,336	131,483	1,365,921
	Total Carried Forward	5,396,496	2,270,238		251,081	687,511	8,605,326

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Energy and Business Development

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribu-tions	Total
	Total Brought Forward	5,396,496	2,270,238		251,081	687,511	8,605,326
7040.	**040. Direction and Policy Formulation Services**						
	General Management and Coordination Services	700,678	77,134		27,454	77,171	882,437
0490.	International Business and Financial Services	1,038,966	590,990		44,813	158,171	1,832,940
0491.	Department of Corporate Affairs and Intellectual Property	1,707,190	392,486		18,856	205,095	2,323,627
	Total	8,843,330	3,330,848		342,204	1,127,948	13,644,331

NOTE: The Permanent Secretary, Energy is the Accounting Officer for Energy.
The Permanent Secretary, Business Development is the Accounting Officer for Business Development.
The Permanent Secretary, Ministry of International Businesss and Industry is the Accounting Officer.

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 92 **MINISTRY OF ENERGY AND BUSINESS DEVELOPMENT**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			114. Energy and Natural Resources				
			Subprogram 7097: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Permanent Secretary	S.1	155,323	155,323	155,323
(2)	1	1	Deputy Permanent Secretary	S.3	127,417	127,417	127,417
(3)	1	1	Chief Project Analyst	S.5	102,991	102,991	102,991
(4)	1	1	Senior Technical Officer	S.6	92,592	92,592	92,592
(5)	1	1	Senior Economist	Z.6-1	71,936	71,936	70,922
(6)	1	1	Administrative Officer I	Z.6-1	71,936	71,936	71,936
(7)	1	1	Technical Officer I/II	Z.6-1/Z.10-6	71,936	71,936	71,936
	1	1	Economist I/	Z.10-3	67,068	67,068	53,431
(8)			Economist II	Z.16-11			
(9)	1	1	Administrative Officer II	Z.16-8	58,106	58,106	58,106
(10)	1	1	Accountant	Z.16-8	58,106	58,106	58,106
(11)	2	2	Executive Secretary/	Z.16-11/			
(12)			Secretary	Z.23-17	53,431	53,431	53,431
(13)	1	1	Senior Clerk	Z.23-17	34,765	34,765	39,874
(14)	1	1	Assistant Accountant	Z.23-17	34,765	34,765	44,765
(15)	3	3	Clerical Officer	Z.38-24	59,858	59,858	74,858
(16)	1	1	Stenographer/Typist	Z.38-24	27,429	27,429	37,429
(17)	1	1	Driver/Messenger	Z.38-30	24,450	24,450	31,702
(18)	1	1	Maid/Messenger	Z.38-30	24,450	24,450	31,702
(19)	1	1	Watchman	Cat. XA			34,634
	21	21	Total Item 101		1,136,559	1,136,559	1,211,155
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		65,656	65,656	17,317
(2)			Acting Allowance and Payment of Substitutes		40,818	40,818	40,093
(3)			Entertainment Allowance		21,514	21,514	21,514
(4)			Travel Allowance		20,470	20,470	20,470
(5)			Telephone Allowance		4,662	4,662	4,662
(6)			Overtime				
			Total Item 102		153,120	153,120	104,056
103.							
(1)			*National Insurance Contributions*		153,120	153,120	111,362
			Total Item 103		153,120	153,120	111,362
	21	21	**Total subprogram 7097: General Management and Coordination Services**		1,442,799	1,442,799	1,426,573

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 92 **MINISTRY OF ENERGY AND BUSINESS DEVELOPMENT**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			114. Energy and Natural Resources				
			Subprogram 0154:				
			NATURAL RESOURCES DEPARTMENT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Director	S.3	127,417	127,417	127,417
(2)	1	1	Chief Geologist	S.5	102,991	102,991	102,991
(3)	2	2	Petroleum Officer	Z.10-1	132,286	132,286	143,872
(4)	1	1	Geologist Assistant	Z.38-24			34,509
(5)	1	1	Survey Assistant	Z.38 24	31,702	31,702	33,963
	6	6	Total Item 101		394,396	394,396	442,752
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		12,225	12,225	12,203
(2)			Acting Allowance and Payment of Substitutes		9,987	9,987	9,987
(3)			Entertainment Allowance		7,447	7,447	7,447
(4)			Travel Allowance		8,225	8,225	8,225
(5)			Telephone Allowance		2,227	2,227	2,227
			Total Item 102		40,111	40,111	40,089
103.							
(1)			*National Insurance Contributions*		33,801	33,801	35,906
			Total Item 103		33,801	33,801	35,906
	6	6	**Total Subprogram 0154: Natural Resources Department**		468,308	468,308	518,747

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 92 **MINISTRY OF ENERGY AND BUSINESS DEVELOPMENT**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			114. Energy and Natural Resources				
			Subprogram 0452: ENERGY CONSERVATION AND RENEWABLE ENERGY UNIT				
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		140,420	140,420	140,420
(2)			Telephone Allowance		829	829	829
(3)			Acting Allowance and Payment Substitutes		4,419	4,419	3,334
			Total Item 102		145,668	145,668	144,583
103.							
(1)			*National Insurance Contributions*		11,729	11,729	10,760
			Total Item 103		11,729	11,729	10,760
			Total Subprogram 0452: Energy Conservation & Renewable Energy Unit		157,397	157,397	155,343

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 92 **MINISTRY OF ENERGY AND BUSINESS DEVELOPMENT**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			114. Energy and Natural Resources				
			Subprogram 0453: BARBADOS OFFSHORE PETROLEUM PROGRAMME				
			Statutory Personal Emoluments				
(1)	1	1	Chief Legal Officer	S.3	141,775	141,775	141,775
	1	1	Total Item 101		141,775	141,775	141,775
102.			*Other Personal Emoluments*				
(1)			Temporary Staff				
(2)			Acting Allowance and Payment of Substitutes		5,820	5,820	4,848
(3)			Travel Allowance		11,697	11,697	13,160
(4)			Entertainment Allowance		13,239	13,239	14,894
(5)			Telephone Allowance		1,657	1,657	1,761
			Total Item 102		32,413	32,413	34,663
103.							
(1)			*National Insurance Contributions*		7,478	7,478	6,412
			Total Item 103		7,478	7,478	6,412
	1	1	**Total Subprogram 0453: Barbados Offshore Petroleum Programme**		181,666	181,666	182,850

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 92 **MINISTRY OF ENERGY AND BUSINESS DEVELOPMENT**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			114. Energy and Natural Resources				
			Subprogram 0455: SMART ENERGY FUND				
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		236,465	236,465	1,005,403
(2)			Acting Allowance and Payment of Substitutes				2,747
(3)			Travel Allowance				8,225
(4)			Entertainment Allowance				7,447
(5)			Telephone Allowance		829	829	5,438
			Total Item 102		237,294	237,294	1,029,260
103. (1)			*National Insurance Contributions*		19,676	19,676	81,734
			Total Item 103		19,676	19,676	81,734
			Total Subprogram 0455: Energy Smart Fund		256,970	256,970	1,110,994

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 92 **MINISTRY OF ENERGY AND BUSINESS DEVELOPMENT**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			114. Energy and Natural Resources				
			Subprogram 0457: PUBLIC SECTOR SMART ENERGY PROGRAMME				
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		391,923	391,923	
(2)			Acting Allowance and Payment of Substitutes				
(3)			Travel Allowance		7,311	7,311	
(4)			Entertainment Allowance		5,791	5,791	
(5)			Telephone Allowance		2,901	2,901	
			Total Item 102		407,926	407,926	
103.							
(1)			*National Insurance Contributions*		39,469	39,469	
			Total Item 103		39,469	39,469	
			Total Subprogram 0457: Public Sector Smart Energy Programme		447,395	447,395	

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 92 **MINISTRY OF ENERGY AND BUSINESS DEVELOPMENT**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			114. Energy and Natural Resources				
			Subprogram 0467: PROJECT MONITORING				
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		200,224	200,224	200,224
(2)			Acting Allowance and Payment of Substitutes				
(3)			Travel Allowance		7,311	7,311	7,311
(4)			Entertainment Allowance		6,620	6,620	6,620
(5)			Telephone Allowance		2,901	2,901	1,243
			Total Item 102		217,056	217,056	215,398
103.							
(1)			*National Insurance Contributions*		14,025	14,025	13,586
			Total Item 103		14,025	14,025	13,586
			Total Subprogram 0467: Project Monitoring Coordination Team		231,081	231,081	228,984

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 92 **MINISTRY OF ENERGY AND BUSINESS DEVELOPMENT**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			040. Direction and Policy Formulation Services				
			Subprogram 7030: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101			Statutory Personal Emoluments				
(1)	1	1	Permanent Secretary	S.1	155,322	155,322	155,322
(2)	1	1	Deputy Permanent Secretary	S.3	127,418	127,418	127,418
(3)	1	1	Chief Economist	S.5	102,991	102,991	102,991
(4)	1	1	Financial Controller	S.5			102,991
(5)	1	1	E-Commerce Development Officer	S.7	85,654	85,654	85,654
(6)	2	2	Administrative Officer I	Z.6-1	143,872	143,872	143,872
(7)	1	1	Senior Economist	Z.6-1	71,936	71,936	71,936
(8)	1	1	Administrative Officer II	Z.16-8			
(9)	1	1	Executive Officer	Z.16-11	53,431	53,431	53,431
(10)	1	1	Accountant	Z.16-8	51,873	51,873	54,990
(11)	1	1	Senior Clerk	Z.23-17	39,525	39,525	41,621
(12)	1	2	Clerical Officer	Z.38-24	71,002	71,002	72,874
(13)	2	2	Executive Secretary/ Secretary	Z16-11/ Z.23-17	83,242	83,242	95,590
(14)	2	2	Stenographer/Typist	Z.23-21/ Z.38-24/	74,858	74,858	74,858
(15)	1	1	Telephone Operator/Receptionist	Z.38-30	31,702	31,702	31,702
(16)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	25,317
(17)			Messenger	Z.38-30			
(18)	2	2	Cleaner	CX	48,814	48,814	48,814
(19)	1	1	Maid	CX	24,407	24,407	24,407
	22	22	Total Item 101		1,197,749	1,197,749	1,313,788
102			*Other Personal Emoluments*				
(1)			Temporary Staff		102,991	102,991	
(2)			Acting Allowances and Payment of Substitutes		32,073	32,073	32,073
(3)			Overtime				
(4)			Entertainment Allowance		22,341	22,341	22,341
(5)			Telephone Allowance		5,059	5,059	5,059
(6)			Travel Allowance		21,384	21,384	21,384
(7)			Duty Allowance		1,200	1,200	1,200
			Total Item 102		186,342	186,342	82,057
103 (1)			*National Insurance Contributions*		115,560	115,560	113,185
			Total Item 103		115,560	115,560	113,185
	22	22	**Total Subprogram 7030: General Management and Coordination Services**		1,384,091	1,384,091	1,509,030

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 92 **MINISTRY OF ENERGY AND BUSINESS DEVELOPMENT**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			040. Direction and Policy Formulation Services				
			Subprogram 0410: SINGLE WINDOW PROJECT				
102.			*Other Personal Emoluments*				
(1)			Temporary Staff				642,251
(2)			Acting Allowance and Payment of Substitutes				
(3)			Travel Allowance				8,225
(4)			Entertainment Allowance				7,447
(5)			Telephone Allowance				4,195
			Total Item 102				662,118
103.							
(1)			*National Insurance Contributions*				67,198
			Total Item 103				67,198
			Total Subprogram 0410: Single Window Project				729,316

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 92 **MINISTRY OF ENERGY AND BUSINESS DEVELOPMENT**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			040. Direction and Policy Formulation				
			Subprogram 0461:				
			BUSINESS DEVELOPMENT				
101			*Statutory Personal Emoluments*				
(1)	1	1	Chief Business Develpoment Officer	S.4	114,570	114,570	102,991
(2)	1	1	Senior Business Development Officer	Z.6-1	71,937	71,937	71,937
(3)	1	1	Business Development Officer	Z.10-3	63,366	63,366	65,217
	3	3	Total Item 101		249,873	249,873	240,145
102			*Other Personal Emoluments*				
(1)			Acting Allowances and Payment of Substitutes		11,446	11,446	11,446
(2)			Telephone Allowance		1,398	1,398	1,398
(3)			Travel Allowance		8,225	8,225	8,225
(4)			Entertainment Allowance		7,447	7,447	7,447
			Total Item 102		27,286	27,286	28,516
103 (1)			*National Insurance Contributions*		20,979	20,979	20,979
			Total Item 103		20,979	20,979	20,979
	3	3	**Total Subprogram 0461: Business Development**		298,138	298,138	289,640

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 92 **MINISTRY OF ENERGY AND BUSINESS DEVELOPMENT**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			040. Direction and Policy Formulation Services				
			Subprogram 0480: OFFICE OF SUPERVISOR OF INSOLVENCY				
101			*Statutory Personal Emoluments*				
(1)	1	1	Supervisor of Insolvency	S.3	127,418	127,418	127,418
(2)	1	1	Executive Secretary/Secretary	Z.23-17	53,431	53,431	53,432
(3)	1	1	Clerk/Typist	Z.38-24	37,428	37,428	
	1	1	Insolvency Officer I/II	Z.10-3/ Z.16-11			47,198
	4	4	Total Item 101		218,277	218,277	228,048
102			*Other Personal Emoluments*				
(1)			Temporary Staff				50,315
(2)			Acting Allowances and Payment of Substitutes		17,069	17,069	15,786
(3)			Overtime				
(4)			Entertainment Allowance		7,585	7,585	7,585
(5)			Telephone Allowance		1,424	1,424	1,424
(6)			Travel Allowance		8,377	8,377	8,377
			Total Item 102		34,455	34,455	83,487
103 (1)			*National Insurance Contributions*		18,292	18,292	36,529
			Total Item 103		18,292	18,292	36,529
	4	4	**Total Subprogram 0480: Office of Supervisor of Insolvency**		271,024	271,024	348,064

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 92 **MINISTRY OF ENERGY AND BUSINESS DEVELOPMENT**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			462. Cooperatives Development				
			Subprogram 0465:				
			COOPERATIVES DEPARTMENT				
101			*Statutory Personal Emoluments*				
(1)	1	1	Registrar	S.5	102,991	102,991	102,991
(2)	1	1	Deputy Registrar	S.8			
(3)	1	1	Senior Cooperatives Officer	Z.10- 3	58,106	58,106	59,664
(4)	6	6	Cooperatives Officer I/II	Z.16-11/ Z.23-17	53,432	53,432	53,432
(5)	2	2	Clerical Officer	Z.38-24	37,429	37,429	34,509
(6)	0	0	Stenographer Typist	Z.38-24			
(7)	1	1	Maid	CX	24,407	24,407	24,407
	12	12	Total Item 101		276,365	276,365	275,003
102			*Other Personal Emoluments*				
(1)			Acting Allowances and Payment of Substitutes		11,948	11,948	10,420
(2)			Telephone Allowance		829	829	829
			Total Item 102		12,777	12,777	11,249
103 (1)			National Insurance Contributions		31,583	31,583	27,326
			Total Item 103		31,583	31,583	27,326
	13	12	**Total Subprogram 0465: Cooperatives Department**		320,725	320,725	313,578

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 92 **MINISTRY OF ENERGY AND BUSINESS DEVELOPMENT**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			463. Utilities Regulation				
			Subprogram 0469:				
			OFFICE OF PUBLIC COUNSEL				
101			*Statutory Personal Emoluments*				
(1)	1	1	Public Counsel	S.3	127,418	127,418	127,418
(2)	1	1	Investigations Officer	S.6	92,591	92,591	92,591
(3)	1	1	Legal Officer	Z.3-1	69,502	69,502	71,936
(4)	1	1	Secretary	Z.23-17	42,669	42,669	42,669
	1	1	Clerk Typist	Z.38-24	37,428	37,428	37,429
	5	5	Total Item 101		369,608	369,608	372,043
102			*Other Personal Emoluments*				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		7,189	7,189	7,189
(3)			Entertainment Allowance		6,620	6,620	6,620
(4)			Telephone Allowance		2,072	2,072	2,072
(5)			Travel Allowance		7,311	7,311	7,311
			Total Item 102		23,192	23,192	23,192
103 (1)			*National Insurance Contributions*		30,934	30,934	31,051
			Total Item 103		29,529	29,529	31,051
	5	5	**Total Subprogram 0469: Office of Public Counsel**		422,329	422,329	426,286

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 92 **MINISTRY OF ENERGY AND BUSINESS DEVELOPMENT**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			480. Development of Commerce and Consumer Affairs				
			Subprogram 0485: DEPARTMENT OF COMMERCE AND CONSUMER AFFAIRS				
101			*Statutory Personal Emoluments*				
(1)	1	1	Director	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Director	S.6	92,591	92,591	92,591
(3)	1	1	Senior Trade Officer	Z.6-1	63,366	63,366	65,217
(4)	1	1	Senior Consumer Affairs Officer	Z.6-1			
(5)	2	2	Trade Officer	Z.10-3	130,434	130,434	130,434
(6)	2	2	Trading Standards Officer	Z.10-3	125,174	125,174	126,732
(7)	1	1	Senior Legal Assistant	Z.16-11	48,757	48,757	50,315
(8)	4	4	Trading Standard Inspector I	Z.23-14	193,469	193,469	195,027
(9)	6	6	Trading Standard Inspector II	Z.27-20	208,105	208,105	208,105
(10)	2	2	Senior Clerk	Z.23-17	89,531	89,531	89,531
(11)	3	2	Clerical Officer	Z.38-24	74,858	74,858	74,858
(12)	1	1	Maid	CX	24,407	24,407	24,407
	25	24	Total Item 101		1,165,262	1,165,262	1,171,787
102			*Other Personal Emoluments*				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		44,315	44,315	44,315
(3)			Entertainment Allowance		7,585	7,585	7,585
(4)			Overtime				
(5)			Telephone Allowance		2,374	2,374	2,374
(6)			Travel Allowance		8,377	8,377	8,377
			Total Item 102		62,651	62,651	62,651
103 (1)			*National Insurance Contributions*		118,010	118,010	131,483
			Total Item 103		118,010	118,010	131,483
	28	28	**Total Subprogram 0485: Department of Commerce and Consumer Affairs**		1,345,923	1,345,923	1,365,921

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 92 **MINISTRY OF ENERGY AND BUSINESS DEVELOPMENT**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			040. Direction and Policy Formulation Services				
			Subprogram 7040: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Permanent Secretary	S.1			155,323
(2)	1	1	Senior Administrative Officer	S.6			92,592
(3)	1	1	Administrative Officer I	Z.6-1			71,936
(4)	1	1	Accountant	Z.16-8			58,106
(5)	1	1	Secretary	Z.23-17			43,455
(6)	1	1	Assistant Accountant	Z.23-17			39,350
(7)	1	1	Senior Clerk	Z.23-17			44,765
(8)	3	4	Clerical Officer	Z.38-24			107,340
(9)	1	1	Telephone Operator/Receptionist	Z.38-24			31,702
(10)	1	1	Driver/Messenger	Z.38-30			31,702
(11)	1	1	Maid	Cat. X			24,407
	13	14	Total Item 101				700,678
102.							
(1)			Temporary Staff				55,639
(2)			Acting Allowances and Payment of Substitutes				18,940
(3)			Overtime				
(4)			Telephone Allowance				2,555
(5)			Duty Allowance				
(6)			Travel Allowance				14,342
(7)			Entertainment				13,112
			Total Item 102				104,588
103.							
(1)			*National Insurance Contributions*				77,171
			Total Item 103				77,171
	13	14	**Total Subprogram 7040: General Management and Coordination Services**				882,437

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 92 **MINISTRY OF ENERGY AND BUSINESS DEVELOPMENT**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			040. Direction and Policy Formulation Services				
			Subprogram 0490: INTERNATIONAL BUSINESS AND FINANCIAL SERVICES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Director	S.2			141,775
(2)	1	1	Deputy Director	S.4			114,570
(3)	1	1	Principal Legal Officer /Senior Legal Officer	S.5:4/S6			102,991
(4)	1	1	Network Systems Administrator	S.8			79,295
(5)		1	Senior Compliance Officer	S.8			79,295
(6)	4	3	Senior Analyst	S.9			223,731
(7)	3	3	Anaylst	Z.10-3			190,447
(8)	2	2	Executive Secretary/Secretary	Z.16-11/ Z.23-17			106,862
(9)			Clerical Officer (frozen)	Z.38-24			
(10)			Receptionist/Typist (frozen)	Z.38-24			
	13	13	Total Item 101				1,038,966
102.			*Other Personal Emoluments*				
(1)			Temporary Staff				578,675
(2)			Acting Allowances and Payment of Substitutes				12,315
(3)			Entertainment Allowance				20,963
(4)			Telephone Allowance				3,868
(5)			Travel Allowance				19,982
			Total Item 102				635,803
103. (1)			*National Insurance Contributions*				158,171
			Total Item 103				158,171
	13	13	**Total Subprogram 0490: International Business and Financial Services**				1,832,940

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 92 **MINISTRY OF ENERGY AND BUSINESS DEVELOPMENT**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			040. Direction and Policy Formulation Services				
			Subprogram 0491: DEPARTMENT OF CORPORATE AFFAIRS AND INTELLECTUAL PROPERTY				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Registrar	S.3			127,417
(2)	3	3	Deputy Registrar	S.6			277,776
	1	1	Network/Systems Administrator	S.9			74,577
(3)	1	1	Assistant Registrar	Z.6-1			143,872
(4)	1	1	Systems Analyst	Z.10-1			71,937
(5)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17			42,494
(6)	2	2	Corporate Affairs Officer I	Z.16-11			106,862
(7)	3	3	Corporate Affairs Officer II	Z.23-17			214,568
(8)	1	1	Assistant Accountant	Z.23-17			39,438
(9)	1	1	Senior Clerk	Z.23-17			44,765
(10)	3	3	Data Entry Operator I/II	Z.38-24			140,340
(11)	7	7	Clerical Officer	Z.38-24			214,207
(12)	2	2	Stenographer/Typist	Z.38-24			26,609
(13)	1	1	Clerk/Typist	Z.38-24			37,429
(14)	1	1	Cashier	CIII			32,379
(15)	1	1	Driver/Messenger	Z.38-30			24,709
(16)	1	1	Vault Attendant	Cat. X			31,702
(17)	1	1	Receptionist	Z38-30			31,702
(18)	1	1	Maid	CXA			24,407
	33	33	Total Item 101				1,707,190
102.			*Other Personal Emoluments*				
(1)			Temporary Staff				362,224
(2)			Acting Allowances and Payment of Substitutes				30,262
(3)			Overtime				
(4)			Entertainment Allowance				7,172
(5)			Telephone Allowance				3,764
(6)			Travel Allowance				7,920
			Total Item 102				411,342
103. (1)			*National Insurance Contributions*				205,095
			Total Item 103				205,095
	33	33	**Total Subprogram 0491: Department of Corporate Affairs and Intellectual Property**				2,323,627

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Housing, Lands and Maintenance

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribu-tions	Total
93.	Ministry of Housing, Lands and Maintenance						
	Formulation Services						
7090.	General Management and Coordination Services	1,792,337	83,210		54,270	173,336	2,103,153
0531.	Housing Planning Unit	681,944	16,939		39,871	69,663	808,417
0532.	Tenantries, Relocation and Redevelopment	37,429				4,772	42,201
	513. Government Building Services						
0517.	General Maintenance	1,720,530	138,328		29,250	192,955	2,081,063
0518.	Major Works and Renovations	1,245,359			10,000	140,033	1,395,392
	521. Land Use Regulation and Certification Programme						
0535.	Lands and Surveys Department	1,429,343	233,942		19,970	175,230	1,858,485
0536.	Land Registry	2,418,938	30,217		93,333	228,316	2,770,804
	522. Land Property Acquistion and Management Programme						
0538.	Legal Unit	671,526	12,486		40,382	58,290	782,684
0539.	Property Management	747,881	17,918		17,724	71,269	854,792
	365. HIV/AIDS Prevention and Control Project		71,937			6,559	78,496
8310.	Prevention						
	Total	10,745,287	604,977		304,800	1,120,423	12,775,487

NOTE: The Permanent Secretary, Ministry of Housing, Lands and Maintenance is the Accounting Officer for Head 93.

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 93 **MINISTRY OF HOUSING, LANDS AND MAINTENANCE**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			040. Direction and Policy Formulation Services				
			Subprogram 7090:				
			GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Permanent Secretary	S.1	155,323	155,323	155,323
(2)	1	1	Deputy Permanent Secretary	S.3	127,418	127,418	127,418
(3)	1	1	Financial Controller	S.5	102,992	102,992	102,992
(4)	1	1	Senior Administrative Officer	S.6	92,592	92,592	92,592
(5)	1	1	Manager - Information Systems	S.6	92,592	92,592	92,592
(6)	2	2	Administrative Officer I	Z.6-1	137,155	137,155	137,155
(7)	2	2	Administrative Office II	Z.16-8	116,214	116,214	116,214
(8)	1	1	Programme Officer I/II	Z.10-3/ Z.16-11/	67,068	67,068	67,068
(9)	1	1	Accountant	Z.16-8	58,106	58,106	56,548
(10)	1	1	Personnel Officer	Z16-8	58,106	58,106	58,106
(11)	4	4	Executive Secretary/ Secretary	Z.16-11 Z.23-17	213,728	213,728	213,728
(12)	1	1	Assistant Accountant	Z.23-17	44,765	44,765	44,765
(13)	1	1	Accounts Officer	Z.23-17	44,765	44,765	44,765
(14)	1	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
(15)	5	5	Clerical Officer	Z.38-24	112,287	112,287	112,287
(16)	3	3	Steno/Typist	Z.36-24	37,429	37,429	37,429
(17)	1	1	Clerk/Typist	Z.38-24			
(18)	2	2	Telephone-Operator/Receptionist	Z.38-30	63,404	63,404	63,404
(19)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(20)	1	1	Supervisor C	Cat. VII	26,587	26,587	26,587
(21)	1	1	Maid	Cat. X	24,407	24,407	24,407
(22)	5	5	General Workers	Cat. X	73,221	73,221	73,221
(23)	4	4	Watchman	Cat. XA	48,900	48,900	69,269
	42	42	Total Item 101		1,773,526	1,773,526	1,792,337
102.			*Other Personal Emoluments*				
(1)			Salaries		42,407	42,407	43,455
(2)			Acting Allowances and Payment of Substitutes		29,433	29,433	39,755
(3)			Overtime				
(4)			Duty Allowance		1,200	1,200	2,400
(5)			Entertainment Allowance		23,184	23,184	23,184
(6)			Travel Allowance		22,190	22,190	22,190
(7)			Telephone Allowance		5,448	5,448	6,496
			Total Item 102		123,862	123,862	137,480
103. (1)			*National Insurance Contributions*		172,390	172,390	173,336
			Total Item 103		172,390	172,390	173,336
	42	42	**Total subprogram 7090: General Management and Coordination Services**		2,069,778	2,069,778	2,103,153

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 93 **MINISTRY OF HOUSING, LANDS AND MAINTENANCE**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			040. Direction and Policy Formulation Services				
			Subprogram 0531: HOUSING PLANNING UNIT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Chief Housing Planner	S.5	102,992	102,992	102,992
(2)	2	2	Senior Housing Planner	Z.6-1	143,874	143,874	143,874
(3)	2	2	Housing Planner I/	Z.10-3/			
			Housing Planner II	Z.16-11	67,069	67,069	67,069
(4)	1	1	Senior Technical Assistant	Z.16-11	53,431	53,431	45,982
(5)	1	1	Supervisor Investigator	Z.16-11	53,431	53,431	53,431
(6)	5	5	Research Investigator	Z.23-17	179,064	179,064	179,064
(7)	2	2	Technical Assistant	Z.23-17	89,532	89,532	89,532
	14	14	Total Item 101		689,393	689,393	681,944
102.			*Other Personal Emoluments*				
(1)			Acting Allowances and Payment of Substitutes		4,229	4,229	16,939
(2)			Travel Allowance		34,592	34,592	38,961
(3)			Telephone Allowance		910	910	910
			Total Item 102		39,731	39,731	56,810
103. (1)			*National Insurance Contributions*		70,571	70,571	69,663
			Total Item 103		70,571	70,571	69,663
	14	14	**Total Subprogram 0531: Housing Planning Unit**		799,695	799,695	808,417

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 93 **MINISTRY OF HOUSING, LANDS AND MAINTENANCE**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			040. Direction and Policy Formulation Services				
			Subprogram 0532: TENANTRIES, RELOCATION AND REDEVELOPMENT				
			Statutory Personal Emoluments				
101. (1)	1	1	Clerical Officer	Z.38-24	37,429	37,429	37,429
	1	1	Total Item 101		37,429	37,429	37,429
103. (1)			*National Insurance Contributions*		4,772	4,772	4,772
			Total Item 103		4,772	4,772	4,772
	1	1	**Total Subprogram 0532: Tenantries, Relocation & Redevelopment**		42,201	42,201	42,201

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 93 **MINISTRY OF HOUSING, LANDS AND MAINTENANCE**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			513. Government Building Services				
			Subprogram 0517:				
			GENERAL MAINTENANCE				
101.			*Statutory Personal Emoluments*				
(1)	2	2	Technician II/Technical Assistant	Z.23-17	89,531	89,531	89,531
(2)	2	2	Section Leader	CI	74,996	74,996	74,996
(3)	2	2	Operator I	CI			
(4)	2	2	Senior Artisan	CII	72,863	72,863	72,863
(5)	25	25	Artisan	CV-CIII	675,932	675,932	679,967
(6)	6	6	Plumber	CIII	194,277	194,277	194,277
(7)	2	2	Supervisor A	CIII	64,759	64,759	64,759
(8)	4	4	Steel Bender	CVIV	91,083	91,083	129,516
(9)	3	3	Operator III	CV	58,382	58,382	87,573
(10)	2	2	Scaffold Rigger	CVIII	53,173	53,173	53,173
(11)	2	2	Operator V	CIII	50,766	50,766	25,383
(12)	8	8	Heavy Duty General Worker	CIX	199,679	199,679	199,679
(13)	2	2	General Worker	CX	48,813	48,813	48,813
	62	62	Total Item 101		1,674,254	1,674,254	1,720,530
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		124,310	124,310	126,328
(2)			Acting Allowance and Payment of Substitutes		12,000	12,000	12,000
(3)			Overtime				
(4)			Hazard Allowance		23,000	23,000	23,000
(5)			Telephone Allowance		6,250	6,250	6,250
			Total Item 102		165,560	165,560	167,578
103. (1)			*National Insurance Contributions*		201,576	201,576	192,955
			Total Item 103		201,576	201,576	192,955
	62	62	**Total Subprogram 0517: General Maintenance**		2,041,390	2,041,390	2,081,063

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 93 **MINISTRY OF HOUSING, LANDS AND MAINTENANCE**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			513. Government Building Services				
			Subprogram 0518: MAJOR WORKS AND RENOVATIONS				
101.			*Statutory Personal Emoluments*				
(1)	4	4	Maintenance Supervisor Plumbing	CX	73,220	73,220	67,068
(2)	1	1	Technician I	Z.23-17	44,765	44,765	44,765
(3)	1	1	Technician II	Z.23-17	44,765	44,765	44,765
(4)	1	1	Supervisor A	CIII	32,379	32,379	32,379
(5)	29	29	Artisan	CV-CIII	936,894	936,894	906,623
(6)	6	6	Heavy Duty General Worker	CIX	149,759	149,759	149,759
	42	42	Total Item 101		1,281,782	1,281,782	1,245,359
102.			*Other Personal Emoluments*				
(1)			Hazard Allowance		10,000	10,000	10,000
			Overtime				
			Total Item 102		10,000	10,000	10,000
103.							
(1)			*National Insurance Contributions*		147,366	147,366	140,033
			Total Item 103		147,366	147,366	140,033
			Total Subprogram 0518:				
	42	42	**Major Works and Renovations**		1,439,148	1,439,148	1,395,392

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 93 **MINISTRY OF HOUSING, LANDS AND MAINTENANCE**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			521. Land Use Regulation and Certification Programme				
			Subprogram 0535: LANDS AND SURVEYS DEPARTMENT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Chief Surveyor	S.3	127,417	127,417	127,417
(2)	3	3	Senior Surveyor	S.7	256,962	256,962	256,962
(3)	1	1	Manager Information Systems	S.6	92,562	92,562	92,562
(4)			Technical Officer	Z.6-1			
(5)	7	7	Land Surveyor	Z.10-1	416,914	416,914	421,200
(6)	1	1	Senior Compiler/Operator	Z.10-6	61,516	61,516	61,516
(7)	1	1	Administrative Officer II	Z.16-8			
(8)			Senior Draughtsman	Z.16-11			
(9)	4	4	Draughtsman	Z.23-17	125,563	125,563	82,194
(10)	1	1	Computer Compiler/Operator	Z.23-17	44,765	44,765	44,765
(11)	1	1	Storekeeper	Z.33-24			
(12)	2	2	Clerical Officer	Z.38-24	35,055	35,055	36,069
(13)	1	1	Stenographer/Typist	Z.38-24	37,429	37,429	37,429
(14)	1	1	Messenger	Z.38-30	31,702	31,702	31,702
(15)	2	2	Driver/Supervisor	Cat. V	58,382	58,382	29,191
(16)	9	9	Chainman	Cat. VIII - Cat. VII	186,109	186,109	159,522
(17)	2	2	General Worker	Cat. X/IX	24,407	24,407	24,407
(18)	1	1	Maid	Cat. X	24,407	24,407	24,407
	38	38	Total Item 101		1,523,190	1,523,190	1,429,343
102.			*Other Personal Emoluments*				
(1)			Salaries		202,865	202,865	202,865
(2)			Acting Allowances and Payment of Substitutes		24,569	24,569	31,077
(3)			Overtime				
(4)			Entertainment Allowance		8,280	8,280	8,280
(5)			Travel Allowance		9,150	9,150	9,150
(6)			Telephone Allownce		2,540	2,540	2,540
			Total Item 102		247,404	247,404	253,912
103. (1)			*National Insurance Contributions*		182,434	182,434	175,230
			Total Item 103		182,434	182,434	175,230
	38	38	**Total Subprogram 0535: Lands and Surveys Department**		1,953,028	1,953,028	1,858,485

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 93 **MINISTRY OF HOUSING, LANDS AND MAINTENANCE**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			521. Land Use Regulation and Certification Programme				
			Subprogram 0536:				
			LAND REGISTRY				
101.			*Statutory Personal Emoluments*				
			Land Registration				
(1)	1	1	Registrar of Titles	S.3	127,417	127,417	127,417
(2)	1	1	Deputy Registrar of Titles	S.6	92,562	92,562	92,562
(3)	1	1	Manager, Information Systems	S.6	92,562	92,562	92,562
(4)	1	1	Network Administrator	S.9	74,577	74,577	
(5)	1	1	Registration Officer	Z. 3-1			
(6)	2	2	Assistant Registrar	Z.6-1	132,204	132,204	136,415
(7)	1	1	Accountant	Z.16-8	58,106	58,106	58,106
(8)	3	3	Senior Legal Assistant	Z.16-11	150,076	150,076	153,281
(9)	1	1	Executive Officer	Z.16-11	53,431	53,431	53,431
(10)	1	1	Legal Secretary/ Secretary	Z.16-11/ Z.23 17	53,431	53,431	53,431
(11)	5	5	Legal Assistant	Z.23 17	170,152	170,152	211,598
(12)	1	1	Assistant Accountant	Z.23 17	44,765	44,765	44,765
(13)	1	1	Senior Clerk	Z.23 17	42,320	42,320	43,018
(14)	1	1	Senior Machine Operator	Z.23-17	44,765	44,765	44,765
(15)	7	7	Clerical Officer	Z.38-24	184,825	184,825	185,941
(16)	4	4	Stenographer/Typist	Z.38-24			
(17)	2	2	Machine Operator	Z.38-24			
(18)			Receptionist	Z.38-30	31,702	31,702	31,702
(19)	1	1	Vault Attendant	Z.38-30	31,702	31,702	31,702
(20)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(21)	1	1	Maid	Cat. X	24,407	24,407	24,407
(22)	1	1	General Worker	Cat. X	24,407	24,407	24,407
			LAND ADJUDICATION				
(23)	2	2	Commissioner of Titles	S.1	310,646	310,646	310,646
(24)	1	1	Chief Registration Officer	S.3	127,417	127,417	127,417
(25)	2	2	Senior Registration Officer	S.6	185,184	185,184	185,184
(26)	1	1	Principal Legal Assistant	Z.10-6			
(27)	1	1	Senior Legal Assistant	Z.16-11	53,172	53,172	53,172
(28)	6	6	Legal Assistant	Z.23-17	261,432	261,432	263,878
(29)	2	2	Stenographer/Typist	Z.38-24	37,429	37,429	37,429
	53	53	Total Item 101		2,440,393	2,440,393	2,418,938

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 93 **MINISTRY OF HOUSING, LANDS AND MAINTENANCE**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
102.			*Other Personal Emoluments*				
(1)			Salaries				
(2)			Entertainment Allowance		39,744	39,744	39,718
(3)			Acting Allowance and Payment of Substitutes		30,827	30,827	30,217
(4)			Overtime				
(5)			Travel Allowance		38,040	38,040	45,327
(6)			Telephone Allowance		9,636	9,636	8,288
			Total Item 102		118,247	118,247	123,550
103.							
(1)			*National Insurance Contributions*		223,225	223,225	228,316
			Total Item 103		223,225	223,225	228,316
	57	57	**Total Subprogram 0536: Land Registry**		2,781,865	2,781,865	2,770,804

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 93 **MINISTRY OF HOUSING, LANDS AND MAINTENANCE**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			522. Land Property Acquisition and Management Programme				
			Subprogram 0538: LEGAL UNIT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Chief Legal Officer	S.3	127,417	127,417	127,417
(2)	1	1	Principal Legal Officer/ Principal Crown Counsel/	S.5/ S.4	114,570	114,570	114,570
(3)	2	2	Senior Legal Officer Legal Officer	S.6/ Z.3-1	143,874	143,874	143,874
(4)	1	1	Principal Legal Assistant	Z.13-1	71,937	71,937	71,937
(5)	5	5	Senior Legal Assistant/ Legal Assistant	Z.16-11/ Z.23-17	213,728	213,728	213,728
	10	10	Total Item 101		671,526	671,526	671,526
102.			*Other Personal Emoluments*				
(1)			Salaries				
(2)			Acting Allowance and Payment of Substitutes		12,486	12,486	12,486
(3)			Entertainment Allowance		17,112	17,112	17,112
(4)			Travel Allowance		18,910	18,910	18,910
(5)			Telephone Allowance		4,360	4,360	4,360
			Total Item 102		52,868	52,868	52,868
103. (1)			*National Insurance Contributions*		60,105	60,105	58,290
			Total Item 103		60,105	60,105	58,290
	10	10	**Total Subprogram 0538: Legal Unit**		784,499	784,499	782,684

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 93 **MINISTRY OF HOUSING, LANDS AND MAINTENANCE**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			522. Land Property Acquisition and Management Programme				
			Subprogram 0539: PROPERTY MANAGEMENT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Chief Property Manager	S.3	127,418	127,418	127,418
(2)	1	1	Senior Property Manager	S.7	85,654	85,654	85,654
(3)	2	2	Property Manager	Z.6-1	143,874	143,874	143,874
(4)	1	1	Technical Officer	Z.6-1	71,937	71,937	71,937
(5)	2	2	Assistant Property Manager	Z.16-11	53,431	53,431	53,431
(6)	1	1	Trainee Property Manager	Z.16-11	53,431	53,431	53,431
(7)	1	1	Maintenance Supervisor II	Z.16-11	53,431	53,431	53,431
(8)	2	2	Terrier Officer	Z.23-17	89,532	89,532	89,532
(9)	1	1	Building Supervisor	Z.16-11	44,766	44,766	44,766
(10)	1	1	General Worker	Cat. X	24,407	24,407	24,407
	13	13	Total Item 101		747,881	747,881	747,881
102.			*Other Personal Emoluments*				
(1)			Temporary Staff				
(2)			Acting Allowance and Payment of Substitutes		7,184	7,184	17,918
(3)			Entertainment Allowance		7,728	7,728	7,728
(4)			Travel Allowance		8,540	8,540	8,540
(5)			Telephone Allowance		1,456	1,456	1,456
			Total Item 102		24,908	24,908	35,642
103. (1)			*National Insurance Contributions*		75,438	75,438	71,269
			Total Item 103		75,438	75,438	71,269
	13	13	**Total Subprogram 0539: Property Management**		848,227	848,227	854,792

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 93 **MINISTRY OF HOUSING, LANDS AND MAINTENANCE**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			365. HIV/AIDS Prevention and Control Project				
			Subprogram 8310: PREVENTION				
102.			*Other Personal Emoluments*				
(1)			HIV/AIDS Coordinator	Z.6-1	71,937	71,937	71,937
			Total Item 102		71,937	71,937	71,937
103. (1)			*National Insurance Contributions*		7,466	7,466	6,559
			Total Item 103		7,466	7,466	6,559
			Total Subprogram 8310: HIV/AIDS Prevention and Control Project		79,403	79,403	78,496

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Home Affairs

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribu-tions	Total
50.	Post Office						
	600. Post Office						
0600.	Post Office	17,326,981	522,583		1,550,571	2,063,199	21,463,334
0601.	Philatelic Bureau	280,773	13,592			33,000	327,365
	Total	17,607,754	536,175		1,550,571	2,096,199	21,790,699

NOTE: The Permanent Secretary, Ministry of Home Affairs, Information and Public Affairs is the Accounting Officer for Head 50.

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	ANNEXED ESTIMATES HEAD 50 **POST OFFICE**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			600. Post Office				
			Subprogram 0600:				
			POST OFFICE				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Postmaster General	S.3	127,417	127,417	127,417
(2)	2	2	Deputy Postmaster General	S.5	205,982	205,982	205,982
(3)	1	1	Financial Controller/Finance Officer	S.8/S.5	102,991	102,991	102,991
(4)	1	1	Chief Internal Auditor	S.5	102,991	102,991	102,991
(5)	2	2	Assistant Postmaster General	S.9	149,154	149,154	149,154
(6)	1	1	Systems Network Administrator	S.9	74,577	74,577	74,577
(7)	1	1	Senior Postal Accountant	Z.6-1	64,600	64,600	64,600
(8)	1	1	Marketing Officer	Z.6-1	69,908	69,908	69,908
(9)	1	1	Data Processing Officer	Z.10-1	67,068	67,068	67,068
(10)	4	4	Senior Postal Superintendent	Z.10-6	240,645	240,645	238,039
(11)	1	1	Maintenance & Operations Supervisor	Z.10-6	61,515	61,515	61,515
(12)	9	9	Postal Superintendent	Z.16-11	420,826	420,826	420,826
(13)	5	5	Postal Accountant	Z.16-8	277,157	277,157	277,157
(14)	1	1	Training Officer	Z.16-8	45,982	45,982	45,982
(15)	1	1	Executive Secretary	Z.16-11	41,534	41,534	41,534
(16)	16	16	Postmaster/Postmistress Grade I/	Z.16-11	823,876	823,876	823,876
(17)			Postmaster/Postmistress Grade II	Z.23-17			
(18)	13	13	Assistant Postal Superintendent	Z.23-17	548,846	548,846	548,846
(19)	8	8	Assistant Postal Accountant	Z.23-17	342,399	342,399	342,399
(20)	1	1	Research Assistant	Z.23-17	43,193	43,193	43,193
(21)	1	1	Technician II	Z.23-17	38,477	38,477	38,477
(22)	5	5	Stenographer/Typist	Z.38-24	74,858	74,858	74,858
(23)	121	121	Postal Clerk	Z.38-24	3,146,513	3,146,513	3,258,800
(24)	1	1	Senior Inspector of Postmen	Z.23-17	45,576	45,576	44,765
(25)	11	11	Inspector of Postmen	Z.27-20	438,767	438,767	443,071
(26)	30	30	Senior Postmen	Z.33-24	1,042,806	1,042,806	1,045,604
(27)	2	2	Driver Messenger/Messenger	Z.38-30	63,404	63,404	63,404
(28)	35	35	Postal Officer	Z.38-30	697,444	697,444	674,219
(29)	276	276	Postmen	Z.38-30	6,685,703	6,685,703	6,971,021
(30)	12	12	Porter	Z.38-34	252,477	252,477	252,477
(31)	2	2	Receptionist	Z.38-30	63,404	63,404	63,404
(32)	2	2	Van driver	CVIII	50,766	50,766	50,766
(33)	2	2	Cleaner	CIX	49,920	49,920	49,920
(34)	20	20	Maid	CX	463,733	463,733	463,733
(35)	2	2	Parking Attendent	CX	24,407	24,407	24,407
(36)	7	7	Watchman	CXA			
	599	599	Total Item 101		16,948,916	16,948,916	17,326,981

BARBADOS ESTIMATES 2022 - 2023

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	ANNEXED ESTIMATES HEAD 50 **POST OFFICE**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
102.			*Other Personal Emoluments*				
(1)			Temporary Staff & Christmas Pressure		239,449	239,449	239,449
(2)			Acting Allowance and Payment of Substitutes		272,660	272,660	283,134
(3)			Overtime				
(4)			Travel Allowance		1,106,308	1,106,308	1,164,463
(5)			Inconvenience Allowance		35,658	35,658	35,658
(6)			Entertainment Allowance		7,447	7,447	7,447
(7)			Telephone Allowance		6,587	6,587	6,587
(8)			Washing Allowance		336,416	336,416	336,416
			Total Item 102		2,004,525	2,004,525	2,073,154
103.							
(1)			*National Insurance Contributions*		2,048,013	2,048,013	2,063,199
			Total Item 103		2,048,013	2,048,013	2,063,199
	599	599	**Total Subprogram 0600: Post Office**		21,001,454	21,001,454	21,463,334

BARBADOS ESTIMATES 2022 - 2023

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	ANNEXED ESTIMATES HEAD 50 **POST OFFICE**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			Subprogram 0601: PHILATELIC BUREAU				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Postal Superintendent	Z.16-11	52,522	52,522	53,431
(2)	1	1	Assistant Postal Superintendent	Z.23-17	42,058	42,058	44,765
(3)	4	4	Postal Clerk	Z.38-24	109,367	109,367	113,446
(4)	1	1	Stenographer/Typist	Z.38-24			
(5)	1	1	Clerk/Typist	Z.38-24	37,429	37,429	37,429
(6)	1	1	Postal Officer	Z.38-30	31,702	31,702	31,702
	9	9	Total Item 101		273,078	273,078	280,773
102.			*Other Personal Emoluments*				
(1)			Overtime		8,461	8,461	8,461
(2)			Acting Allowance and Payment of Substitutes		5,131	5,131	5,131
			Total Item 102		13,592	13,592	13,592
103.							
(1)			*National Insurance Contributions*		33,000	33,000	33,000
			Total Item 103		33,000	33,000	33,000
	9	9	**Total Subprogram 0601: Philatelic Bureau**		319,670	319,670	327,365

Dying Heads

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 39 **MINISTRY OF INTERNATIONAL BUSINESS AND INDUSTRY**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			040. Direction and Policy Formulation Services				
			Subprogram 7040: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Permanent Secretary	S.1	155,323	155,323	
(2)	1	1	Senior Administrative Officer	S.6	92,592	92,592	
(3)	1	1	Administrative Officer I	Z.6-1	71,937	71,937	
(4)	1	1	Accountant	Z.16-8	56,548	56,548	
(5)	1	1	Secretary	Z.23-17	39,525	39,525	
(6)	1	1	Assistant Accountant	Z.23-17	44,765	44,765	
(7)	1	1	Senior Clerk	Z.23-17	44,765	44,765	
(8)	3	4	Clerical Officer	Z.38-24	112,287	112,287	
(9)	1	1	Telephone Operator/Receptionist	Z.38-24	31,703	31,703	
(10)	1	1	Driver/Messenger	Z.38-30	31,703	31,703	
(11)	1	1	Maid	Cat. X	24,408	24,408	
	13	14	Total Item 101		705,556	705,556	
102.							
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		14,840	14,840	
(3)			Overtime				
(4)			Telephone Allowance		2,555	2,555	
(5)			Duty Allowance				
(6)			Travel Allowance		11,697	11,697	
(7)			Entertainment		13,239	13,239	
			Total Item 102		42,332	42,332	
103.							
(1)			*National Insurance Contributions*		55,665	55,665	
			Total Item 103		55,665	55,665	
	13	14	**Total Subprogram 7040: General Management and Coordination Services**		803,553	803,553	

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 39 **MINISTRY OF INTERNATIONAL BUSINESS AND INDUSTRY**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			040. Direction and Policy Formulation Services				
			Subprogram 0368: INDUSTRY				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Senior Economist		71,936	71,936	
(2)	1	1	Economist I		61,515	61,515	
(3)	1	1	Economist II		53,431	53,431	
(4)	1	1	Administrative Officer II		58,106	58,106	
(5)	1	1	Clerk Typist				
	5	5	Total Item 101		244,988	244,988	
103.			*National Insurance Contributions*		27,026	27,026	
(1)			Total Item 103		27,026	27,026	
	5	5	**Total Subprogram 0368: Industry**		272,014	272,014	

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 39 **MINISTRY OF INTERNATIONAL BUSINESS AND INDUSTRY**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			040. Direction and Policy Formulation Services				
			Subprogram 0490: INTERNATIONAL BUSINESS AND FINANCIAL SERVICES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Director	S.2	141,775	141,775	
(2)	1	1	Deputy Director	S.4	114,570	114,570	
(3)	1	1	Principal Legal Officer /Senior Legal Officer	S.5:4/S6	102,991	102,991	
(4)	1	1	Network Systems Administrator	S.8	79,295	79,295	
(5)		1	Senior Compliance Officer	S.8			
(6)	4	3	Senior Analyst	S.9	298,308	298,308	
(7)	3	3	Anaylst	Z.10-3	185,571	185,571	
(8)	2	2	Executive Secretary/Secretary	Z.16-11/ Z.23-17	106,862	106,862	
(9)			Clerical Officer (frozen)	Z.38-24			
(10)			Receptionist/Typist (frozen)	Z.38-24			
	13	13	Total Item 101		1,029,372	1,029,372	
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		298,778	298,778	
(2)			Acting Allowances and Payment of Substitutes		13,260	13,260	
(3)			Entertainment Allowance		20,963	20,963	
(4)			Telephone Allowance		3,868	3,868	
(5)			Travel Allowance		19,982	19,982	
			Total Item 102		356,851	356,851	
103. (1)			*National Insurance Contributions*		124,858	124,858	
			Total Item 103		124,858	124,858	
	13	13	**Total Subprogram 0490: International Business and Financial Services**		1,511,081	1,511,081	

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 39 **MINISTRY OF INTERNATIONAL BUSINESS AND INDUSTRY**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			040. Direction and Policy Formulation Services				
			Subprogram 0491: DEPARTMENT OF CORPORATE AFFAIRS AND INTELLECTUAL PROPERTY				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Registrar	S.3	127,417	127,417	
(2)	3	3	Deputy Registrar	S.6	277,776	277,776	
	1	1	Network/Systems Administrator	S.9	74,577	74,577	
(3)	1	1	Assistant Registrar	Z.6-1	143,872	143,872	
(4)	1	1	Systems Analyst	Z.10-1	54,990	54,990	
(5)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	41,621	41,621	
(6)	2	2	Corporate Affairs Officer I	Z.16-11	106,862	106,862	
(7)	3	3	Corporate Affairs Officer II	Z.23-17	219,022	219,022	
(8)	1	1	Assistant Accountant	Z.23-17	44,765	44,765	
(9)	1	1	Senior Clerk	Z.23-17	44,765	44,765	
(10)	3	3	Data Entry Operator I/II	Z.38-24	143,877	143,877	
(11)	7	7	Clerical Officer	Z.38-24	224,574	224,574	
(12)	2	2	Stenographer/Typist	Z.38-24	30,258	30,258	
(13)	1	1	Clerk/Typist	Z.38-24	37,429	37,429	
(14)	1	1	Cashier	CIII	32,379	32,379	
(15)	1	1	Driver/Messenger	Z.38-30	25,317	25,317	
(16)	1	1	Vault Attendant	Cat. X	31,702	31,702	
(17)	1	1	Receptionist	Z38-30	31,702	31,702	
(18)	1	1	Maid	CXA	24,407	24,407	
	33	33	Total Item 101		1,717,312	1,717,312	

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2022-2023	HEAD 39 **MINISTRY OF INTERNATIONAL BUSINESS AND INDUSTRY**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		339,976	339,976	
(2)			Acting Allowances and Payment of Substitutes		30,262	30,262	
(3)			Overtime				
(4)			Entertainment Allowance		7,172	7,172	
(5)			Telephone Allowance		3,764	3,764	
(6)			Travel Allowance		7,920	7,920	
			Total Item 102		389,094	389,094	
103. (1)			*National Insurance Contributions*		214,306	214,306	
			Total Item 103		214,306	214,306	
	33	33	**Total Subprogram 0491: Department of Corporate Affairs and Intellectual Property**		2,320,712	2,320,712	

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2021-2022	HEAD 46 **MINISTRY OF MARITIME AFFAIRS AND THE BLUE ECONOMY**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			650. Preservation and Conservation of the Terrestrial and Marine Environment				
			Subprogram 7158: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Permanent Secretary	S.1			
(2)	1	1	Chief Technical Officer	S.2	141,775	141,775	
(3)	1	1	Senior Administrative Officer	S.6	92,592	92,592	
(4)	1	1	Senior Research Officer	Z.6-1	61,515	61,515	
(5)	1	1	Senior Accountant	Z.6-1	66,726	66,726	
(6)	1	1	Administrative Officer I/ Administrative Officer II	Z.6-1/ Z.16-8	54,470	54,470	
(7)	1	1	Research Officer I/ Research Officer II	Z.10-3/ Z.16-11	67,068	67,068	
(8)	1	1	Shipping Superintendent	Z.10-6	61,515	61,515	
(9)	1	1	Accountant	Z.16-8	58,106	58,106	
(10)	1	1	Assistant Shipping Superintendent	Z.10-6	54,210	54,210	
(11)	1	1	Executive Officer	Z.16-11	53,431	53,431	
(12)	3	2	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	92,694	92,694	
(13)	1	1	Assistant Accountant	Z.23-17	44,591	44,591	
(14)	3	2	Clerical Officer	Z.38-24	74,858	74,858	
(15)	2	1	Clerk/Typist	Z.38-24	37,429	37,429	
(16)	1	1	Stenographer/Typist	Z.38-30			
(17)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	
(18)	1	1	Maid	Cat.X	24,407	24,407	
	23	20	Total Item 101		1,017,089	1,017,089	
102.			*Other Personal Emoluments*				
(1)			Salaries		454,719	454,719	
(2)			Acting Allowance and Payment of Substitutes		17,287	17,287	
(3)			Entertainment Allowance		19,859	19,859	
(4)			Travel Allowance		19,008	19,008	
(5)			Telephone Allowance		4,558	4,558	
			Total Item 102		515,431	515,431	
103. (1)			*National Insurance Contributions*		165,832	165,832	
			Total Item 103		165,832	165,832	
	23	20	**Total Subprogram 7158: General Management and Coordination Services**		1,698,352	1,698,352	

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2021-2022	HEAD 46 **MINISTRY OF MARITIME AFFAIRS AND THE BLUE ECONOMY**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			163. Fisheries Management and Development				
			Subprogram 0173: FISHERIES SERVICES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Chief Fisheries Officer	S.5	102,991	102,991	
(2)	1	1	Deputy Chief Fisheries Officer	S.8			
(3)	1	1	Fisheries Biologist I/II	Z.6-1/ Z.14-1	71,936	71,936	
(4)	1	1	Principal Fisheries Assistant	Z.10-3	67,068	67,068	
(5)	1	1	Senior Vessel Inspector	Z.16-11	53,301	53,301	
(6)	1	1	Senior Fisheries Assistant	Z.16-11	48,978	48,978	
(7)	5	5	Fisheries Assistant I/ Fisheries Assistant II	Z.23-17/ Z.38-24	89,530 72,014	89,530 72,014	
(8)	3	3	Data Collector	Z.23-17	132,200	132,200	
(9)	1	1	Senior Mechanic	Z.27-20	38,914	38,914	
(10)	1	1	Data Entry Operator I/II	Z.33-24 Z.38-24	31,702	31,702	
(11)	2	2	Operator I	CIA	74,996	74,996	
(12)	1	1	Tractor Operator	CV			
(13)	1	1	Porter	CIX	29,191	29,191	
(14)	1	1	General Worker	CIX	24,960	24,960	
(15)	2	2	General Worker	CXA	24,407	24,407	
(16)	1	1	Watchman	CX	24,450	24,450	
(17)	1	1	Caretaker	CX	24,407	24,407	
	25	25	Total Item 101		911,045	911,045	
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		24,407	24,407	
(2)			Acting Allowances and Payment of Substitutes		2,821	2,821	
(3)			Telephone Allowance		932	932	
(4)			Overtime				
			Total Item 102		28,160	28,160	
(1)			*National Insurance Contributions*		116,716	116,716	
			Total Item 103		116,716	116,716	
	25	25	**Total Subprogram 0173: Fisheries Services**		1,055,921	1,055,921	

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2021-2022	HEAD 46 **MINISTRY OF MARITIME AFFAIRS AND THE BLUE ECONOMY**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			164. General Support Services				
			Subprogram 0385:				
			MARKETS				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Manager Fisheries Complex	Z.6-1	67,271	67,271	
(2)	1	1	Senior Maintenance Technician	Z.10-3	54,990	54,990	
(3)	2	2	Senior Supervisor	Z.16-11			
(4)	1	1	Quality Control Officer	Z.23-17	53,431	53,431	
(5)	4	4	Maintenance Technician	Z.16-11	146,269	146,269	
(6)	1	1	Assistant Accountant	Z.23-17	38,564	38,564	
(7)	6	6	Supervisor	Z.23-17	134,296	134,296	
(8)	10	10	Assistant Supervisor	Z.33-24	361,667	361,667	
(9)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17			
(10)	1	1	Stenographer/Typist	Z.38-24			
(11)	12	12	Keeper	Z.38-30	289,997	289,997	
(12)	7	7	Cashier I	CIII	194,277	194,277	
(13)	7	7	Crane/Forklift Operator	CV	233,528	233,528	
(14)	3	3	Refrigerator Plant Attendant	CVII	76,150	76,150	
(15)	1	1	Cleaner	CIX	24,960	24,960	
(16)	31	30	General Worker	CXA	499,196	499,196	
(17)	2	3	Maid/Cleaner	CXA	73,220	73,220	
(18)	5	6	Watchman	CX	97,800	97,800	
(19)	1	1	Parking Attendant	CX			
	97	98	Total Item 101		2,345,616	2,345,616	
102.			*Other Personal Emoluments*				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		43,550	43,550	
(3)			Overtime				
(4)			Telephone Allowance				
			Total Item 102		43,550	43,550	
(1)			*National Insurance Contributions*		325,341	325,341	
			Total Item 103		325,341	325,341	
	97	98	**Total Subprogram 0385: Markets**		2,714,507	2,714,507	

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2021-2022	HEAD 46 **MINISTRY OF MARITIME AFFAIRS AND THE BLUE ECONOMY**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			650. Preservation and Conservation of the Terrestrial and Marine Environment				
			Subprogram 0387: COASTAL ZONE MANAGEMENT UNIT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Director	S.3	127,417	127,417	
(2)	1	1	Deputy Director	S.5	102,991	102,991	
(3)	1	1	Coastal Engineer	S.8			
(4)	1	1	Coastal Planner	Z.6-1	71,936	71,936	
(5)	1	1	Marine Biologist I/II	Z.6-1/ Z.14-1	71,936	71,936	
(6)	1	1	Technical Officer I/ Technical Officer II	Z.6-1/ Z.10-6	56,548	56,548	
(7)	1	1	Research Officer I/ Research Officer II	Z.10-3/ Z.16-11	49,146	49,146	
(8)	1	1	Water Quality Technican	Z.13-8	54,730	54,730	
(9)	1	1	Hydrographer	Z.16-11	53,431	53,431	
(10)	1	1	Executive Officer	Z.16-11			
(11)	1	1	Executive Secretary	Z.16-11	47,978	47,978	
(12)	1	1	Library Assistant I/ Library Assistant II/ Library Assistant III	Z.16-11/ Z.23-17/ Z.38-24			
(13)	1	1	Field Inspector	Z.23-14	48,757	48,757	
(14)	1	1	Draughtsman/	Z.23-17/	44,765	44,765	
(15)	1	1	Trainee Draughtsman	Z.38-24			
(16)	2	2	Clerical Officer	Z.38-24	37,429	37,429	
(17)	2		Clerk/Typist	Z.38-24			
(18)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	
(19)	2	2	Chainman	Cat. VIII	50,766	50,766	
(20)	1	1	General Worker	Cat. IX	24,960	24,960	
(21)	1	1	Maid	Cat. XA	24,450	24,450	
	24	22	Total Item 101		898,942	898,942	
102.			*Other Personal Emoluments*				
(1)			Salaries		71,936	71,936	
(2)			Acting Allowance and Payment of Substitutes		18,375	18,375	
(3)			Entertainment Allowance		7,447	7,447	
(4)			Travel Allowance		15,054	15,054	
(5)			Telephone Allowance		2,331	2,331	
			Total Item 102		115,143	115,143	
103. (1)			*National Insurance Contributions*		110,987	110,987	
			Total Item 103		110,987	110,987	
	24	22	**Total Subprogram 0387: Coastal Zone Management Unit**		1,125,072	1,125,072	

Item and Sub-Item Nos.	Establishment 2021-2022	Establishment 2021-2022	HEAD 46 **MINISTRY OF MARITIME AFFAIRS AND THE BLUE ECONOMY**	Salary Scale	Approved Estimates 2021-2022	Revised Estimates 2021-2022	Estimates 2022-2023
			650. Preservation and Conservation Environment				
			Subprogram 0402: COASTAL RISK ASSESSMENT AND MANAGEMENT PROGRAMME				
102.			*Other Personal Emoluments*				
(1)			Salaries		457,053	457,053	
(2)			Acting Allowance and Payment of Substitutes		3,119	3,119	
(3)			Telephone Allowance		829	829	
			Total Item 102		461,001	461,001	
103.							
(1)			*National Insurance Contributions*		43,552	43,552	
			Total Item 103		43,552	43,552	
			Total Subprogram 0402: Coastal Risk Assessment and Management Programme		504,553	504,553	

APPENDICES

Appendix A

SALARY SCALES

Super Scales		*Annual Emoluments*
S1	... ...	$155,322.59
S2	... ...	$ 141,774.82
S3	... ...	$ 127,417.24
S4	... ...	$ 114,569.78
S5	... ...	$ 102,991.39
S6	... ...	$ 92,591.60
S7	... ...	$ 85,653.79
S8	... ...	$ 79,294.69
S9	... ...	$ 74,577.00
Model Scales		
Z1	... ...	$ 71,936.17
Z2	... ...	$ 69,502.10
Z3	... ...	$ 67,068.03 x 2,434.07
Z4	... ...	$ 65,217.10
Z5	... ...	$ 63,366.16
Z6	... ...	$ 61,515.22
Z7	... ...	$ 59,664.28 x 1,850.94
Z8	... ...	$ 58,106.03
Z9	... ...	$ 56,547.79
Z10	... ...	$ 54,989.55
Z11	... ...	$ 53,431.30
Z12	... ...	$ 51,873.06
Z13	... ...	$ 50,314.82
Z14	... ...	$ 48,756.58
Z15	... ...	$ 47,198.34 x 1,558.24
Z16	... ...	$ 45,981.81
Z17	... ...	$ 44,765.28 x 1,216.53
Z18	... ...	$ 43,717.21

Appendix A – *Cont'd*

SALARY SCALES

Z19	...	...	...	...	...	...	...	$42,669.14
Z20	...	...	...	...	...	...	...	$41,621.07
Z21	...	...	...	...	...	...	...	$40,573.00
Z22	...	...	...	...	...	...	...	$39,524.94
Z23	...	...	...	...	...	...	...	$38,476.87
Z24	...	...	...	...	...	...	...	$37,428.80
Z25	...	...	...	...	...	...	...	$36,380.73 x 1,048.07
Z26	...	...	...	...	...	...	...	$35,444.93
Z27	...	...	...	...	...	...	...	$34,509.13
Z28	...	...	...	...	...	...	...	$33,573.33
Z29	...	...	...	...	...	...	...	$32,637.52
Z30	...	...	...	...	...	...	...	$31,701.72 x 935.80
Z31	...	...	...	...	...	...	...	$30,789.61
Z32	...	...	...	...	...	...	...	$29,877.49
Z33	...	...	...	...	...	...	...	$28,965.38
Z34	...	...	...	...	...	...	...	$28,053.27
Z35	...	...	...	...	...	...	...	$27,141.15
Z36	...	...	...	...	...	...	...	$26,229.04
Z37	...	...	...	...	...	...	...	$25,316.92
Z38	...	...	...	...	...	...	...	$24,404.81 x 912.11
P1	...	...	...	...	...	...	...	$ 155,322.59:
								$ 141,774.82
P2	...	...	...	...	...	...	...	$ 114,569.78
P3	...	...	...	...	...	...	...	$ 102,991.39
P4	...	...	...	...	...	...	...	$ 92,591.60
P5	...	...	...	...	...	...	...	$ 81,802.09 **Fixed**
P6	...	...	...	...	...	...	...	$ 74,577.51
P7	...	...	...	...	...	...	...	$ 71,936.17 x 2,641.34
P8	...	...	...	...	...	...	...	$ 69,502.35 **Fixed**
P9	...	...	...	...	...	...	...	$ 66,173.94
P10	...	...	...	...	...	...	...	$ 64,368.61

Appendix A – *Cont'd*

SALARY SCALES

P11	...	...	...	...	...	...	...	$62,563.28 x 1,805.33
P12	...	...	...	...	...	...	...	$61,244.31
P13	...	...	...	...	...	...	...	$59,925.34
P14	...	...	...	...	...	...	...	$58,606.38
P15	...	...	...	...	...	...	...	$57,287.41
P16	...	...	...	...	...	...	...	$55,968.44
P17	...	...	...	...	...	...	...	$54,649.47
P18	...	...	...	...	...	...	...	$53,330.50
P19	...	...	...	...	...	...	...	$52,011.54
P20	...	...	...	...	...	...	...	$50,692.57 x 1,318.97
P21	...	...	...	...	...	...	...	$44,097.73
								47,395.15 **Fixed**
P22	...	...	...	...	...	...	...	$42,859.40
P23	...	...	...	...	...	...	...	$41,621.07 x 1,238.33
P24	...	...	...	...	...	...	...	$40,573.00
P25	...	...	...	...	...	...	...	$39,524.94
P26	...	...	...	...	...	...	...	$38,476.87
P27	...	...	...	...	...	...	...	$37,428.80
P28	...	...	...	...	...	...	...	$36,380.73 x 1,048.07
P29	...	...	...	...	...	...	...	$35,444.93
P30	...	...	...	...	...	...	...	$34,509.13
P31	...	...	...	...	...	...	...	$33,573.33
P32	...	...	...	...	...	...	...	$32,637.52
P33	...	...	...	...	...	...	...	$31,701.72 x 935.80
P34	...	...	...	...	...	...	...	$30,789.61
P35	...	...	...	...	...	...	...	$29,877.49
P36	...	...	...	...	...	...	...	$28,965.38 x 912.11

SCHEDULE A – *Cont'd*

Teacher

Year	**Emoluments**
	$
2018-2019	26,229.04 x 912.11 - 31,701.72 x 935.80 - 36,380.73 x 1,048.07 - 37,428.80

SCHEDULE B

Qualified Teacher

Year	**Emoluments**
	$
2018-2019	39,524.94 x 1,048.07 - 44,765.28 x 1,216.53 - 47,198.34 x 1,558.24-58,106.03

SCHEDULE C

Teacher (Special Grade)

Year	**Emoluments**
	$
2018-2019	39,524.94 x 1,048.07 - 44,765.28 x 1,216.53 - 47,198.34 x 1,558.24-59,664.28 x 1,850.94-63,366.16

SCHEDULE D

Senior Teacher

Year	**Emoluments**
	$
2018-2019	54,989.55 x 1,558.24 - 58,106.03

SCHEDULE E

Principal, School for the Deaf

Year	**Emoluments**
	$
2018-2019	92,591.60

SCHEDULE F

Principal, Secondary School

Year	**Emoluments**
	$
2018-2019	114,569.78

Deputy Principal, Secondary School

Year	**Emoluments**
	$
2018-2019	92,591.60

SCHEDULE G

Principal, Nursery, Primary, Composite School

Year	**Emoluments**
	$
2018-2019	92,591.60

SCHEDULE H

Graduate Teacher

Year	**Emoluments**
	$
2018-2019	47,198.34 x 1,558.24 - 58,106.03 (Q.B) - 59,664.28 x 1,850.94-67,068.03 x 2,434.07 - 69,502.10

APPENDIX A – *Cont'd*

SCHEDULE I

Guidance Counsellor

Year	**Emoluments**
	$
2018-2019	39,524.94 x 1,048.07 - 44,765.28 x 1,216.53 - 47,198.34 x 1,558.24-59,664.28 x 1,850.94 - 67,068.03 x 2,434.07 - 69,502.10

"C" Scales

Category I - $ 20.09 an hour	**$1,740.99 bi-weekly**	**$41,783.86 a year**
Assistant Foreman Workshop, M.P.T.		
Category IA - $18.03 an hour	**$1,562.42 bi-weekly**	**$37,498.10 a year**
Electrician Fitter/Welder, Q.E.H. Operator I Section Leader		
Category II - $17.51 an hour	**$1,517.97 bi-weekly**	**$36,431.38 a year**
Forklift Driver/Porter Forklift Operator Senior Artisan Senior Electrical Assistant Supervisor		
Category III- $15.57 an hour	**$1,349.15 bi-weekly**	**$32,379.48 a year**
Air Condition Technician Artisan Auto Electrician Body Repairman Carpark Supervisor Cashier I Electrical Assistant Electrician Fitter Fitter/Machinist Foreman Jackhammer Operator Maintenance Fitter Mechanic Operator II Plumber Supervisor A Steel Bender Welder		

APPENDIX A – *Cont'd*

Category IV - $ 14.60 an hour **$1,265.04 bi-weekly** **$30,360.96 a year**

Air Condition Technician
Artisan
Auto Electrician
Baggage Supervisor
Beekeeper
Body Repairman
Electrician Assistant
Fitter
Fitter/Machinist
Maintenance Fitter
Mechanic
Operator (Driver)
Plumber
Parking Machine Operator
Supervisor
Senior Sewerage Plant Attendant
Senior Stoker
Steelbender
Supervisor, Janitorial Services
Tractor Driver
Traffic Supervisor
Van Driver
Welder

Category V - $ 14.03 an hour **$1,216.29 bi-weekly** **$29,190.92 a year**

Artisan
Auto Electrician
Body Repairman
Crane/Forklift Operator
Driver
Driver/Assistant Control Officer
Driver/ Supervisor
Electrical Assistant
(including Electrician
Mate, Q.E.H.)
Gang Foreman
Lorry Driver
Mechanic
Operator III
Pump Attendant
Pumping Station Operator
Plumber
Ranger

Steel Bender
Stoker
Subtechnical Officer
Tractor Operator
Welder

Category VI - $13.45 an hour **$1,166.14 bi-weekly** **$27,987.37 a year**

Assistant Jackhammer Operator
Car Park Supervisor
Cashier II
Checker (Supervisor B)
Driver
Operator IV
Plant Attendant
Steel Bender
Supervisor, Soil Conservation
Supervisor B
Van Driver

Category VII - $12.78 an hour **$1,107.78 bi-weekly** **$26,586.75 a year**

Assistant Storekeeper
Budder
Budder/Grapter
Chainman
Incinerator Attendant
Refrigerator Plant Attendant
Scaffold Rigger
Sewerage Plant Attendant
Sprayman
Storeman
Supervisor(Plant Pathology)
Supervisor (C)
Supervisor, Nursery
Tyreman

Category VIII - $12.20 an hour **$1,057.64 bi-weekly** **$25,383.45 a year**

Animal Control Attendant
Chainman
Entomological Assistant
Incinerator Attendant
Irrigator
Laboratory Worker
Operator V
Petrol Pump Attendant

Porter
Sprayman
Store Porter
Van Driver
Yard Foreman

Category IX - $12.00 an hour $1,039.99 bi-weekly $24,959.84 a year

Cleaner
Fumigating Hand
Gardener
General Worker (including
Labourer - heavy duty)
Janitor
Livestock Attendant
Nursery Assistant
Porter

Category XA - $11.74 an hour $1,016.95 bi-weekly $24,406.70 a year

Car Park Attendant
Caretaker
Cleaner
Gardener
General Worker (including
Labourer-light duty)
Janitor
Maid
Maid/Cleaner
Parking Attendant
Scrubber

Category X

Watchman **$111.00** per session

APPENDIX B

SALARY GROUPS

S1

$155,322.59

Auditor General
Chief Parliamentary Counsel
Director General, Foreign Trade
Director General, Human Resources
Chief Personnel Officer
Commissioner of Titles
Director, Min. of Industry and International Business
Director, National Insurance
Director of Finance and Economic Affairs
Director of Public Prosecutions
Permanent Secretary
Registrar, Registration
Secretary to the Cabinet
Solicitor General

S2:S1

$141,774.82: $155,322.59

Accountant General
Chief Agricultural Officer
Chief Education Officer
Chief Medical Officer
Chief Technical Officer

S2

$141,774.82

Chief Technical Officer, International Transport
Comptroller, Customs
Director of Statistical Service
Supervisor of Insurance

S3:S2

$127,417.24: $141,774.82

Chief Digital Technology Officer
Chief Labour Officer
Deputy Chief Parliamentary Counsel
Deputy Director of Public Prosecutions

Deputy Director of Public Prosecutions
Director of Trade
Director, Human Resource Policy and Staffing
Director, Learning and Development
Director, People Resourcing and Compliance

S3

$127,417.24

Chief Electoral Officer
Chief Legal Officer
Chief Telecommunications Officer
Chief Town Planner
Data Protection Commissioner
Deputy Permanent Secretary
Director, Data Processing
Director, Design and Implementation Unit
Director of Communications
Director, Coastal Zone Management Unit
Director, Digital Infrastructure
Director, Digital Solutions and Cyber Security
Director, Drug Service
Director, Efficiency Unit
Director, Science, Market Research and Innovation
Hospital Director, Mental Hospital
Manager, Public Investment Unit
Postmaster General
Public Counsel
Registrar of Corporate Affairs and Intellectual Property
Registrar of Titles
Senior Medical Officer of Health

S4

$114,569.78

Chief Business Development Officer
Chief Electrical Officer
Chief Engineer, International Transport
Chief Immigration Officer
Chief Magistrate
Chief Management Accountant
Chief of Protocol
Chief Property Manager
Chief Security Officer
Chief Supply Officer
Chief Surveyor
Deputy Auditor General
Deputy Accountant General
Deputy Chief Agricultural Officer
Deputy Chief Education Officer
Deputy Commissioner, Inland Revenue

Deputy Director, National Insurance
Director, Higher Education Development Unit
Director, National Council for Science and Technology
Director, National Library Service
Director, Office of Public Sector Reform
Director, Project Coordination Unit
Director, Research and Planning
Director, VAT Unit
Director of Meteorological Services
Director of Research
Director of Youth Affairs
Economic Adviser
Financial Controller
Housing Development Officer
Laboratory Director
Principal, Erdiston College
Principal, Samuel Jackman Prescod Institute
Principal, Secondary School
Principal Training Officer
Technical Director

S5:S4

$102,991.39: $114,569.78

Magistrate
Medical Officer of Health
Principal Crown Counsel
Principal Legal Officer
Senior Parliamentary Counsel

S5:S4:S3:S2

$102,991.39: $114,569.78: $127,417.24: $141,774.82

Consultant
Consultant Psychiatrist
Forensic Pathologist
Microbiologist (Medical)
Senior Consultant

S5

$102,991.39

Audit Manager
Chief Accountant
Chief Budget Analyst
Chief Debt Strategy Analyst
Chief Economist
Chief Environmental Engineer
Chief Environmental Health Officer
Chief Geologist
Chief Health Planner
Chief Housing Planner
Chief Information Officer
Chief Internal Auditor
Chief Planning Officer
Chief Project Analyst
Chief Research Officer
Chief Tourism Development Officer
Chief Welfare Officer
Deputy Chief Technical Officer
Deputy Comptroller, Customs
Deputy Director, Data Processing Department
Deputy Director, National Insurance
Deputy Hospital Director
Deputy Registrar
Deputy Supervisor of Insurance
Director, Barbados Employment Career Counselling Services
Director, Information Systems
Financial Controller
Government Printer
Manager, Human Resources
Manager, School Meals
Private Secretary and Administrative Officer
Professional Accountant
Registrar, Cooperatives
Senior Dental Officer
Senior Electronic Engineer/Senior Electronics Officer
Senior Mechanical Engineer
Senior Research Analyst
Senior Veterinary Officer

S6:S5

$92,591.60: $102,991.39

Senior Registrar (Medical)
Finance Officer, National Insurance

S6

$92,591.60

Assistant Director, Drug Service
Chief Audio Visual Aids Officer
Chief Archivist
Chief Licensing Officer
Chief Nursing Officer
Chief Price Control Officer
Chief Research & Planning Officer
Clerk to the Privy Council
Deputy Airport Manager

Deputy Chief Electoral Officer
Deputy Chief Labour Officer
Deputy Chief Supply Officer
Deputy Chief Town Planner
Deputy Commissioner, Land Tax
Deputy Director, Digital Solutions and Cyber Security
Deputy Director, Efficiency Unit
Deputy Director, Learning and Development
Deputy Director, National Library Service
Deputy Director, People Resourcing and Compliance
Deputy Director, Policy
Deputy Director, Staffing
Deputy Director VAT Unit
Deputy Director of Meteorological Services
Deputy Director of Statistical Service
Deputy Laboratory Director
Deputy Postmaster General
Deputy Principal, Erdiston College
Deputy Principal, Samuel Jackman Prescod Polytechnic
Deputy Principal, Secondary Schools
Deputy Principal Training Officer
Deputy Registrar, Corporate Affairs & Intellectual Property
Deputy Registrar of Titles
Development Officer
Digital Development Policy Coordinator
Director, Analytical Services
Director Barbados Youth Service
Engineer, Project Coordination Unit
Finance Officer
Funding Development Manager
Investigations Officer
Manager, Information Systems
Manager, Markets
Manager, Youth Entrepreneurial Scheme
Parliamentary Counsel
Principal Management Analyst
Principal Personnel Officer
Research Economist
Secretary to the Commissions
Senior Administrative Officer
Senior Crown Counsel
Senior Education Officer
Senior Environmental Officer
Senior Foreign Service Officer
Senior I.T. Projects Manager
Senior Legal Officer
Senior Management Development Officer
Senior Registration Officer
Senior Technical Officer
Senior Telecommunications Manager
Transport Planner/Administrative Officer
Veterinary Pathologist

S7

$85,653.79

Assistant Commissioner, Inland Revenue
Assistant Comptroller, Customs
Assistant Director, National Insurance
Assistant Hospital Director
Assistant Manager, Human Resources
Chief Community Development Officer
Chief Fisheries Officer
Chief Probation Officer
Chief Public Health Nurse
Data Processing Manager
Debt Analyst
Deputy Chief Electrical Officer
Deputy Chief Environmental Engineer
Deputy Chief Environmental Health Officer
Deputy Chief Health Planner
Deputy Chief Information Officer
Deputy Chief Welfare Officer
Deputy Director, Coastal Zone Management Unit
Deputy Government Printer
Deputy Principal, Samuel Jackman Prescod Polytechnic
Director, Emergency Services
Hospital Manager
Hospital Pharmacist
Human Resources Development Officer
Manager, Information Systems
Matron, Queen Elizabeth Hospital
Operations Controller
Principal Auditor
Principal, Government Industrial Schools
Principal Nursing Officer, Mental Hospital
Registrar I (Medical)
Senior Agricultural Officer
Senior Biochemist
Senior Engineer (Civil/Electrical)
Senior Network Engineer
Senior Property Manager
Senior Psychologist
Senior Surveyor
Senior Technical Officer
Senior Tutor, Erdiston College
Technical Officer

S8
$79,294.69

Assistant Chief Audio Visual Aids Officer
Assistant Chief Labour Officer
Assistant Director
Assistant Director, Analytical Services
Assistant Director, Information Knowledge Management
Assistant Medical Officer of Health
Biochemist I
Buildings Officer
Co-ordinator, Government Department Libraries
Deputy Chief Immigration Officer
Deputy Chief Licensing Officer
Deputy Registrar, Cooperatives
Education Officer
Legal Examiner
Microbiologist I (Non-Medical)
Monitoring and Evaluation Specialist
Network/Systems Administrator
Nutrition Officer
Physicist I
Principal, Nursery, Primary & Composite Schools
Registrar II (Medical)
Senior Data Processing Officer
Senior Information Officer
Senior Meteorologist
Senior Security Analyst
Senior Superintendent, Markets
Senior Systems Administrator
Senior Systems Analyst
Senior Tourism Development Officer
Senior Town Planner
Supervising Valuer
Tutor, Erdiston College
Waste Management Coordinator
Youth Development Officer

S9

$ 74,577.00

Assistant Chief Electoral Officer
Assistant Chief Research & Planning Officer
Assistant Matron, Queen Elizabeth Hospital
Assistant Postmaster General
Chief Environmental Engineering Assistant
Chief Laboratory Technologist
Curriculum Development/Liaison Officer
Customer Support Manager
Database Administrator
Dental Officer
Deputy Chief Community Development Officer
Deputy Chief Fisheries Officer
Deputy Chief Probation Officer
Deputy Chief Public Health Nurse
Deputy Principal Nursing Officer
Dietician
Director, Women's Bureau
Guidance Officer
Instructor, International Transport
Manager, Fisheries Complex
Network Administrator
Network Engineer
Principal Environmental Health Officer
Principal Inspector
Principal Nursing Officer, St. Michael
Senior Archivist
Senior Information Officer
Senior Librarian
Senior Tutor, Hospitals
Systems Administrator
Systems/Database Administrator
Systems/Network Administrator
Technical/Network Support Specialist
Veterinary Officer
Vice Principal, Government Industrial Schools
Workshop Manager

Z3-1: S8:S7: S6:S5

$67,068.03 - $71,936.17: $79,294.69: $85,653.79:$92,591.60: $102,991.39

Clinical Medical Officer

Z.3-1

$67,068.03 - $71,936.17

Air Traffic Control Supervisor
Crown Counsel
Legal Officer
Mediation Co-ordinator
Nurse Manager
Registration Officer
Senior House Officer

Z2

$69,502.10
Instructional Designer

Z5-1

$63,366.16-$71,936.71

Hospital Infection Control Officer

Z.6-1

$61,515.22 - $$71,936.17
Administrative Officer I
Agricultural Officer I
Application Support Specialist I
Assistant Registrar
Bio-Statistician
Chief Airport Security Officer
Chief Marshal
Coastal Planner
Coastal Engineer
Deputy Director, Emergency Services
Electronics Engineer/Electronics Officer
Engineer (Mechanical/Civil/Electrical)
Environmental Officer
Fisheries Biologist I
Foreign Service Officer I
I.C.T Disaster Recovery Specialist
Inmate Drug Rehabilitation Coordinator
Management Development Officer
Management Development Specialist I
Marketing Research Officer
Marine Biologist I
Medical Equipment Engineer
Meteorologist I
Psychologist
Psychologist (Forensic)
Scientific Officer I
Senior Accountant
Senior Auditor
Senior Budget Analyst
Senior Business Development Officer
Senior Debt Complier and Statistics Officer
Senior Economist
Senior Employment Officer
Senior Factory Inspector
Senior Health Planning Officer
Senior Housing Planner
Senior Human Resource Officer
Senior Internal Auditor
Senior Labour Officer
Senior Personnel Officer
Senior Placement and Counselling Officer
Senior Planning Officer
Senior Postal Accountant
Senior Programme Officer
Senior Project Analyst
Senior Research Officer
Senior Security Officer
Senior Statistician
Senior Telecommunications Officer
Senior Training Officer
Sports Development Officer I
Systems Administrator
Systems Analyst/Programmer
Technical Officer
Technical Officer I
Technical Support Specialist I
Telecommunications Engineer
Tourism Development Officer I
Valuer I
Web Developer

Z.10-1

$54,989.55 - $$71,936.17

Audiologist
Audio Visual Aids Officer
Biochemist II
Data Analyst
Data Processing Officer
Environmental Education Officer
Health Education Officer
Innovation Officer
Land Surveyor
Microbiologist II (Non-Medical)
Petroleum Officer
Physicist II
Psychotherapist
Security Analyst
Senior Analyst/Senior Programmer
Senior Programmer
Senior School Meals Officer
Speech Therapist
Systems Analyst
Systems Analyst/Senior Programmer
Technical Officer
Town Planner
Youth Enterprise Officer

Z.13-1

$50,314.82-$$71,936.17

Principal Legal Assistant

Z.14-1

$48,756.58- $$71,936.17

Agricultural Officer II
Assistant Town Planner
Fisheries Biologist II
Marine Biologist II
Scientific Officer II

Z.5-2

$63,366.16- $69,502.10

Instructor I, Samuel Jackman Prescod Institute

Z.15-2

$47,198.34 - $69,502.10

Graduate Teacher, Children's Development Centre
Special Needs Educator

Z.22-2

$39,524.94- $69,502.10

Guidance Counsellor

Z.22-5

$39,524.94- $63,366.16

Special Grade Teacher

Z.22-8

$39,524.94- $58,106.03

Qualified Teacher

Z.22-10

$39,524.94-$54,989.55

Trained Teacher

Z.5-3

$63,366.16- $67,068.03

Animal Control Officer
Assistant Chief Immigration Officer
Assistant Government Printer
Assistant Nutrition Officer
Chief Dispenser
Chief Dispenser/Senior Pharmacist
Chief Medical Records Officer
Chief Physiotherapist
Drug Inspector
Environmental Health Specialist
Hansard Editor
Instructor, Grade I, Community College
Principal Nursing Officer, District Hospitals (other than Geriatric Hospital)
Programme Counsellor
Property Manager
Quality Manager
Senior Cardiac Technologist
Senior Community Development Officer
Senior Counsellor
Senior Environmental Engineering Assistant
Senior Environmental Health Officer
Senior Health Sister/Senior Nursing Officer (Public Health)
Senior Laboratory Technologist
Senior Medical Social Worker
Senior Perfusionist
Senior Probation Officer
Senior Programme Officer
Senior Psychiatric Social Worker
Senior Radiographer
Senior Sister/Senior Nursing Officer
Senior Welfare Officer
Staff Development Officer
Supervisor, Microfilming and Binding
Therapeutic Recreational Therapist
Theatre Manager
Tutor, Hospitals

Z.10-3

$54,989.55 - $67,068.03

Air Traffic Control Officer, Grade I
Archivist
Budget Analyst I
Business Development Officer
Chief Electrical Inspector
Chief Planning Assistant
Cinematographer
Communications Coordinator
Content Manager
Co-ordinator, Children's Development Centre
Customs Officer I
Economist I
Health Planning Officer I
Hospital Infection Control Officer
Housing Planner I
Information Officer
Insurance Officer I
Labour Economist
Librarian
Maintenance Supervisor
Maintenance Supervisor I
Maintenance Supervisor, Plumbing
Medical Librarian

Meteorologist II
Planning Officer
Price Control Officer
Principal Fisheries Assistant
Programme Officer 1
Project Analyst I
Public Relations Officer/Liaison Officer
Research Officer I
Senior Cooperatives Officer
Senior Executive Officer
Senior Executive Secretary
Senior Supply Officer
Statistician I
Superintendent, Markets
Supervisor, St. Andrew's Children Home

Z.10-6

$54,989.55 - $61,515.22

Ambulance Officer
Court Administrator
Deputy Chief Marshal
Health Sister/ Nursing Officer (Public Health)
I.C.T Infrastructural Specialist
Instructor II
Instructor, Grade II, Community College
Maintenance Coordinator
Operations Officer, National Insurance
Perfusionist
Pharmacist I
Security Officer I
Senior Airport Security Officer
Senior Blood Collecting Technician
Senior Computer Operator
Senior Dispenser/Pharmacist I
Senior Maintenance Technician
Senior Immigration Officer
Senior Medical Records Officer
Senior Physiotherapist
Senior Postal Superintendent
Senior School Attendance Officer
Senior Superintendent of Works (Electrical/Mechanical)
Senior Technical Officer
Senior Technician
Senior Testing Officer
Senior Vehicle Examiner
Senior Well Inspector
Shipping Superintendent
Sister/Nursing Officer
Technical Officer II
Telecommunications Officer I
Telecommunications Specialist
Traffic Superintendent

Z.10-8

$54,989.55 - $58,106.03

Senior Teacher

Z.16-6

$45,981.81- $61,515.22

Cardiac Technologist
Chiropodist
Community Development Officer I
Community Nutrition Officer I
Counsellor 1
Cyto-Technologist
E.E.G. Technologist
Laboratory Technologist
Medical Social Worker I
Orthoptist
Probation Officer I
Programme Officer I
Programmer
Psychiatric Social Worker I
Radiographer
Radioisotope Technician
Social Worker I
Therapeutic Dietician
Valuer II
Veterinary Laboratory Technologist
Welfare Officer I

Z.13-8

$50,314.82 - $58,106.03

Employment Officer
Environmental Engineering Assistant
Environmental Health Officer I
Environmental Technician
Factory Inspector
Labour Officer I
Matron, Government Industrial Schools
Placement and Counselling Officer I
Senior Maintenance Technician
Senior Meteorological Assistant
Water Quality Technician

Z.16-8

$45,981.81- $58,106.03

Accountant
Accounts Officer I
Administrative Officer II
Application Support Specialist II

Assistant Shipping Superintendent
Auditor
Auxiliary Dental Officer
Farm Manager
Foreign Service Officer II
Home Supervisor
Human Resource Officer
Inspector, Inland Revenue
Internal Auditor
Internal Auditor I, National Insurance
Licensing Officer
Management Service Specialist II
Occupational Therapist
Personnel Officer
Physiotherapist
Programme Officer
Postal Accountant
School Attendance Officer
Senior Agricultural Assistant
Senior Animal Health Assistant
Senior Laboratory Assistant
Senior Planning Assistant
Software Licensing Specialist
Sports Development Office II
Technical Support Specialist II
Tourism Development Officer II
Training Officer

Z.16-11

$45,981.81- $53,431.30

Air Traffic Control Officer, Grade II
Archives Assistant I
Assistant Ambulance Officer
Assistant Cinematographer
Assistant Data Processing Officer
Assistant Information Officer
Assistant Property Manager
Assistant Speech Therapist
Budget Analyst II
Chief Compositor
Communications Officer
Control Supervisor
Corporate Officer I
Corporate Affairs Officer I
Co-operative Officer I
Court Reporter
Cultural Arts Officer
Customs Officer II
Cypher Officer I
Data Librarian
Dispenser/Pharmacist II
Economist II
Executive Assistant, Governor-General
Executive Officer
Executive Secretary
Field Officer
Foreman Binder
Foreman Machine Operator
Foreman Mechanic, Government Printing
Health Planning Officer II
Hospital Supplies Officer
Hostess
Housing Planner II
Hydrographer
Immigration Officer I
Inspector of Standards
Insurance Officer II
Legal Secretary
Library Assistant I
Machine Supervisor
Maintenance Officer
Maintenance Supervisor II
Maintenance Technician I
Manager, V.I.P. Lounge
Marketing Officer
Medical Records Officer
Office Supervisor
Operations Librarian
Operations Supervisor
Pharmacist II
Postal Superintendent
Postal Superintendent (Philatelic)
Postmaster/Postmistress, Grade I
Programme Officer II
Project Analyst II
Records Management Officer
Records Officer
Rehabilitation Officer
Research Officer II
School Meals Officer
Security Officer II
Senior Archives Technical Assistant
Senior Computer Operator
Senior Draughtsman
Senior Electrical Inspector
Senior Field Investigator
Senior Fisheries Assistant
Senior Foreman
Senior Legal Assistant
Senior Maintenance Technician
Senior Marshal
Senior Photographer
Senior Supervisor, Markets
Senior Technical Assistant
Shorthand Writer
Statistician II
Superintendent, Janitorial Service
Superintendent of Works
Supervisor, Seed Store

Supervisor Investigator
Supply Inventory Officer
Supply Officer
Tax Relief Investigator
Technical Operator (Radio)
Technician I
Telecommunications Officer II
Testing Officer
Trainee Property Manager
Trainee Data Processing Manager
Trainee Perfusionist
Vehicle Examiner
Youth Project Co-ordinator

Z.22-5

$39,524.94- $63,366.16

Special Grade Teacher

Z.23-6

$38,476.87- $61,515.22

Drug Therapist

Z.23-11

$38,476.87- $53,431.30

Assistant Matron, Government Industrial Schools (if R.N.)
Blood Collecting Technician
Instructor III
Male Nurse
Nurse
Phlebotomist
Quality Control Officer
Quality Control Inspector
Staff Nurse

Z.23-14

$38,476.87- $48,756.58

Agricultural Assistant I
Animal Health Assistant I
Archives Technical Assistant
Assistant Home Supervisor
Chief Telephone Operator
Dental Hygienist
Electrical Inspector
Environmental Health Officer II
Environmental Inspector I
Field Inspector
Graphic Artist
Inspector, Weights and Measures
Laboratory Assistant I
Labour Officer II
Maintenance Technician
Maintenance Technician II (Electrical)
Meteorological Assistant I
Pesticide Control Inspector
Planning Assistant I
Senior Transport Inspector
Technical Assistant
Technician II
Telecommunications Officer III

Z.17

$44,765.28

Building Supervisor

Z.23-17

$38,476.87- $44,765.28

Accounts Officer
Accounts Officer II
Audio Visual Operator
Animal Control Inspector
Archives Assistant II
Assistant Accountant
Assistant Foreman Binder
Assistant Foreman Machine Operator
Assistant Hospital Supplies Officer
Assistant Human Resource Officer
Assistant Machine Supervisor
Assistant Medical Records Officer
Assistant Personnel Officer
Assistant Postal Accountant
Assistant Records Officer
Assistant Postal Superintendent
Assistant Superintendent of Works
Assistant Supervisor
Assistant Valuer
Cameraman, Audio Visual Aids
Cardiac Technician
Chief Customs Guard
Community Development Officer II
Community Nutrition Officer II
Compiler, Official Gazette
Computer Operator
Computer Operator/Compiler
Control Officer
Cooperatives Officer II
Corporate Affairs Officer II
Counsellor II
Customs Officer III
Cypher Officer II

Data Collector
Debt Complier and Statistics Officer
Design Officer
Dietetic Assistant
Draughtsman
Draughtsman/Technician
Engineering Assistant
Equipment Operator
Examiner
Field Investigator
Fisheries Assistant I
Floor Manager, Audio Visual Aids
Foreman
Foreman (Maintenance)
Foreman Mechanic
Foreman (Works)
Foreman/Plumber
Foreman/Receptionist
Forms Printer
Furniture and Handicraft Paint Instructor
Housekeeper I
Housekeeper, Grade I
Immigration Officer II
Information and Records Officer
Inspector of Wells
Internal Auditor II
Laboratory Technician
Laundry Superintendent, Queen Elizabeth Hospital
Legal Assistant
Letter Press Operator
Library Assistant II
Lounge Attendant
Maintenance Supervisor III
Maintenance Technician
Marshal I
Marshal II
Mechanic, Government Printing
Medical Records Clerk I
Medical Secretary I
Medical Social Worker II
Photographer
Placement and Counselling Officer II
Postmaster/Postmistress, Grade II
Probation Officer II
Programme Officer II
Programmer's Assistant
Proof Reader I
Psychiatric Social Worker II
Rehabilitative Therapy Technician I
Research Investigator
Secretary
Security Officer III
Senior Clerk
Senior Compositor
Senior Data Entry Operator
Senior Food Service Supervisor
Senior Inspector of Postmen
Senior Inspector (Price Control)
Senior Instructor/Instructress, Government Industrial Schools
Senior Machine Operator
Senior Orderly Supervisor
Senior Storekeeper
Software Instructor
Social Worker II
Special Nurse I
Statistical Assistant
Steward
Supervisor Investigator
Supervisor, Markets
Supplies Assistant
Tax Officer
Technical Assistant
Technical Assistant I
Technician II
Technician II/Technician Assistant
Terrier Officer
Transport Foreman
User Support Specialist I
Veterinary Laboratory Technician
Welfare Officer II
Works Supervisor
Workshop Foreman

Z.27-20

$34,509.13- $41,621.07

Accounting Aide
Assistant Foreman Mechanic
Assistant Maintenance Technician (Electrical)
Clerk of Works, Soil Conservation
Dietary Technician
Food Service Supervisor I
Foreman Operator
Head Butler
Hotline Manager
Housekeeper, Grade II
Housekeeper, Governor General
Housekeeper I
Inspector of Postmen
Instructor/Instructress, Government Industrial Schools
Laundry Superintendent
Linen Supervisor
Marshal II
Nursing Assistant I
Occupational Therapy Assistant I
Orthopaedic Appliance Technician
Paramedic Technician

Price Control Inspector
Rehabilitative Therapy Technician II
Senior Binder
Senior Electrician
Senior Fitter
Senior Machine Operator, Government Printing
Senior Machinist
Senior Mechanic
Senior Telephone Operator
Senior Welder
Sewing Mistress
Special Nurse II
Technical Storekeeper
Technical Assistant II
Technical Assistant IV
Therapy Assistant I
Transport Inspector

Z.30-28

$31,701.72 - $33,573.33

Supervisor, School Meals

Z.33-24

$28,965.38- $37,428.80

Agricultural Assistant II
Air Traffic Control Cadet
Assistant Forms Printer
Assistant Linen Supervisor
Assistant Matron, Government Industrial Schools (if not R.N.)
Assistant Orthopaedic Appliance Technician)
Assistant Photographer
Assistant Supervisor, Markets
Assistant Works Supervisor
Binder
Boiler Operator
Clinical Photographer
Data Entry Operator I
Environmental Health Assistant I
Environmental Inspector II
Fisheries Assistant II
Field Foreman
Food Service Supervisor II
Housekeeper, Grade III
Junior Mechanic
Laboratory Assistant II
Laundry Supervisor
Linen Keeper
Machine Operator (Printing)
Maintenance Technician III
Meteorological Assistant II
Nursery Supervisor
Nursing Assistant II
Occupational Therapy Assistant II
Orderly Supervisor
Perfusionist Aide
Planning Assistant II
Proof Reader II
Research Investigator
Senior Customs Guard
Senior Departmental Aide
Senior Messenger
Senior Postman
Senior Records Sorter
Senior Seamstress
Senior Security Guard
Storekeeper
Supervisor, Government Industrial Schools
Technical Assistant III
Therapy Assistant II
Trainee Laboratory Technician
Warden, Nurses Home
Yard Superintendent

Z.36-8

$26,229.04 - $58,106.03

Teacher/Trained Teacher

Z.33

$28,965.38

Senior Traffic Warden

Z.35-32

$27,141.15- $29,877.49

Assistant Supervisor, School Meals

Z36 – 24

$26,229.04- $37,428.80

Teacher

Z.38-24

$24,404.81- $37,428.80

Administrative Assistant
Agricultural Aide
Anaesthetic Aide

Animal Health Assistant II
Archives Assistant III
Audit Clerk
Assistant Cypher Officer
Clerical Officer
Clerk/Typist
Compositor
Dark Room Technician
Flight Operator
Geological Assistant
Immigration Officer III
Library Assistant III
Machine Operator
Medical Records Clerk II
Medical Secretary II
Nursery Aide
Operator
Plant Disease Inspector
Plant Disease Supervisor
Postal Clerk
Receptionist/Typist
Stenographer/Typist
Survey Assistant
Trainee Cardiac Technician
Trainee Cyto-Technologist
Trainee Dental Auxiliary
Trainee Dental Hygienist
Trainee Draughtsman
Trainee Laboratory Technician
Trainee Pharmacist
Trainee Technician
Trainee Veterinary Laboratory Technician
Transcription Officer
User Support Specialist II
Ward Clerk

Z.38-30

$24,404.81- $31,701.72

Airport Security Guard
Airport Supervisor
Ambulance Driver
Archives Keeper
Assistant Food Service Supervisor
Assistant Storekeeper
Assistant Technician, Archives
Attendant
Community Development Aide
Customs Guard
Data Entry Operator II
Dental Assistant
Departmental Aide
Driver
Driver/Messenger
Driver/Operator
Environmental Health Assistant II
Farm Attendant
Field Assistant
Head Gardener
Health Aide
Keeper
Laboratory Attendant
Laboratory Attendant/Cleaner/Driver
Maid/Messenger
Messenger
Postal Officer
Postman
Receptionist
Records Sorter
Security Guard
Supplies Assistant
Teacher's Aide
Technical Assistant IV
Telephone Operator
Telephone Operator/Receptionist
Vault Attendant
Warden

Z.38-34

$24,404.81- $28,053.27
Attendant
Binder's Assistant
Butler
Gatekeeper
Groom
Head Cook
Laundry Driver
Laundry Operator
Nursery Aide
Orderly
Porter
Porter/Cleaner
Seamstress
Senior Laundry Worker

Z.38-36

$24,404.81- $26,229.04

Cook
Laundry Worker
Library Attendant
School Meals Assistant

Z.38
$24,404.81
Maid
Traffic Warden
Server, School Meals

APPENDIX B - *Concl'd*

P.1

$155,322.59:
$141,774.82

Commissioner, Police

P.2

$114,569.78

Deputy Commissioner, Police

P.3

$102,991.39

Chief Fire Officer
Assistant Commissioner, Police
Superintendent, Prisons

P.4

$92,591.60

Commandant, Regional Police Training School
Director of Music
Senior Superintendent

P.6-5

$74,577.51 - $81,802.09

Assistant Superintendent, Prisons
Deputy Chief Fire Officer
Deputy Director of Music
Superintendent, Police

P.7

$71,936.17

Deputy Commandant, Regional Police Training School

P.9-7

$66,173.94 - $71,936.17

Assistant Director of Music
Assistant Superintendent, Police
Chief Officer, Prisons
Divisional Officer, Fire Service

P.13-10

$59,925.34 - $64,368.61

Assistant Chief Officer, Prisons
Cadet Officer, Police
Chief Instructor, Regional Police Training School
Inspector, Police
Station Officer, Fire Service

P.16-14

$55,968.44 - $58,606.38

Instructor, Regional Police Training School
Orderly Officer, Prisons
Station Sergeant, Police
Sub Officer, Fire Service

P.20-17

$50,692.57 - $54,649.47

Leading Fire Officer
Officer Instructor, Prisons
Prison Officer I
Sergeant, Police

P.35-21

$29,877.49 - $44,097.73:47,395.15

Constable
Fire Officer

P.36-21

$28,965.38- $44,097.73:47,395.15
Prison Officer II

P.1

$155,322.59:
$141,774.82

Commissioner, Police

P.2

$114,569.78

Deputy Commissioner, Police

P.3

$102,991.39

Chief Fire Officer
Assistant Commissioner, Police
Superintendent, Prisons

P.4

$92,591.60

Commandant, Regional Police Training School
Director of Music
Senior Superintendent

P.6-5

$74,577.51 - $81,802.09

Assistant Superintendent, Prisons
Deputy Chief Fire Officer
Deputy Director of Music
Superintendent, Police

P.7

$71,936.17

Deputy Commandant, Regional Police Training School

P.9-7

$66,173.94 - $71,936.17

Assistant Director of Music
Assistant Superintendent, Police
Chief Officer, Prisons
Divisional Officer, Fire Service

P.13-10

$59,925.34 - $64,368.61

Assistant Chief Officer, Prisons
Cadet Officer, Police
Chief Instructor, Regional Police Training School
Inspector, Police
Station Officer, Fire Service

P.16-14

$55,968.44 - $58,606.38

Instructor, Regional Police Training School
Orderly Officer, Prisons
Station Sergeant, Police
Sub Officer, Fire Service

P.20-17

$50,692.57 - $54,649.47

Leading Fire Officer
Officer Instructor, Prisons
Prison Officer I
Sergeant, Police

P.35-21

$29,877.49 - $44,097.73:47,395.15

Constable
Fire Officer

P.36-21

$28,965.38- $44,097.73:47,395.15
Prison Officer II

SALARY SCALE

Post	*Code No.*		*Salary Scale*	
			$	$
Accountant	Z16	Z8	45,981.81	58,106.03
Accountant General	S2	S1	141,774.82	155,322.59
Accounting Aide	Z27	Z20	34,509.13	41,621.07
Accounts Clerk	Z38	Z24	24,404.81	37,428.80
Accounts Officer	Z23	Z17	38,476.87	44,765.28
Accounts Officer I	Z16	Z8	45,981.81	58,106.03
Accounts Officer II	Z23	Z17	38,476.87	44,765.28
Actuarial Analyst/Actuary	Z16	Z1	45,981.81	71,936.17
Administrative Assistant	Z38	Z24	24,404.81	37,428.80
Administrative Officer I	Z6	Z1	61,515.22	71,936.17
Administrative Officer II	Z16	Z8	45,981.81	58,106.03
Aerodrome & Air Services Inspector	S7		85,653.79	
Agricultural Aide	Z38	Z24	24,404.81	37,428.80
Agricultural Assistant I	Z23	Z14	38,476.87	48,756.58
Agricultural Assistant II	Z33	Z24	28,965.38	37,428.80
Agricultural Officer I	Z6	Z1	61,515.22	71,936.17
Agricultural Officer II	Z14	Z1	48,756.58	71,936.17
Air Traffic Control Cadet	Z33	Z24	28,965.38	37,428.80
Air Traffic Control Officer Grade I	Z10	Z3	54,989.55	67,068.03
Air Traffic Control Officer Grade II	Z16	Z11	45,981.81	53,431.30
Air Traffic Control Supervisor	Z3	Z1	67,068.03	71,936.17
Airworthiness Inspector	S7		85,653.79	
Ambulance Driver	Z38	Z30	24,404.81	31,701.72
Ambulance Officer	Z10	Z6	54,989.55	61,515.22
Analyst, Financial Intelligence Unit	Z3	Z1	67,068.03	71,936.17
Animal Control Inspector	Z23	Z17	38,476.87	44,765.28
Animal Control Officer	Z10	Z6	54,989.55	61,515.22
Animal Health Assistant I	Z23	Z14	38,476.87	48,756.58
Animal Health Assistant II	Z38	Z24	24,404.81	37,428.80
Anaesthetic Aide	Z38	Z24	24,404.81	37,428.80
Application Support Specialist I	Z6	Z1	61,515.22	71,936.17
Application Support Specialist II	Z16	Z8	45,981.81	58,106.03
Archives Assistant I	Z16	Z11	45,981.81	53,431.30
Archives Assistant II	Z23	Z17	38,476.87	44,765.28
Archives Assistant III	Z38	Z24	24,404.81	37,428.80
Archives Keeper	Z38	Z30	24,404.81	31,701.72
Archives Technical Assistant	Z33	Z24	28,965.38	37,428.80
Archivist	Z10	Z3	54,989.55	67,068.03
Assistant Accountant	Z23	Z17	38,476.87	44,765.28
Assistant Ambulance Officer	Z16	Z11	45,981.81	53,431.30
Assistant Chief Audio Visual Aids Officer	S8		79,294.69	

SALARY SCALE

Post	*Code No.*		*Salary Scale*	
			$	$
Assistant Chief Electoral Officer	Z6	Z1	61,515.22	71,936.17
Assistant Chief Immigration Officer	Z5	Z3	63,366.16	67,068.03
Assistant Chief Labour Officer	S8		79,294.69	
Assistant Chief Officer, Prisons	P13	P10	59,925.34	64,368.61
Assistant Chief Research & Planning Officer	S9		74,577.00	
Assistant Cinematographer	Z16	Z11	45,981.81	53,431.30
Assistant Commissioner, Inland Revenue	S8		79,294.69	
Assistant Commissioner, Police	P3		102,991.39	
Assistant Comptroller, Customs	S7		85,653.79	
Assistant Cypher Officer	Z38	Z24	24,404.81	37,428.80
Assistant Data Processing Officer	Z16	Z11	45,981.81	53,431.30
Assistant Director	S8		79,294.69	
Assistant Director, Drug Service	S6		92,591.60	
Assistant Director, Analytical Services	S6		92,591.60	
Assistant Director, Information Knowledge Management	S8		79,294.69	
Assistant Director of Music	P9	P7	66,173.94	71,936.17
Assistant Director, Nat. Ins.	S6		92,591.60	
Assistant Food Service Supervisor	Z38	Z30	24,404.81	31,701.72
Assistant Foreman Binder	Z23	Z17	38,476.87	44,765.28
Assistant Foreman Machine Operator	Z23	Z17	38,476.87	44,765.28
Assistant Foreman Mechanic	Z27	Z20	34,509.13	41,621.07
Assistant Forms Printer	Z33	Z24	28,965.38	37,428.80
Assistant Government Printer	Z5	Z3	63,366.16	67,068.03
Assistant Hospital Director	S6		92,591.60	
Assistant Human Resource Officer	Z23	Z17	38,476.87	44,765.28
Assistant Information Officer	Z16	Z11	45,981.81	53,431.30
Assistant Linen Supervisor	Z33	Z24	28,965.38	37,428.80
Assistant Machine Supervisor	Z23	Z17	38,476.87	44,765.28
Assistant Maintenance Technician (Electrical)	Z27	Z20	34,509.13	41,621.07
Assistant Matron, G.I. Schools (RN)	Z23	Z11	38,476.87	53,431.30
Assistant Matron, G.I School (Not RN)	Z33	Z24	28,965.38	37,428.80
Assistant Medical Officer of Health	S8		79,294.69	
Assistant Medical Records Officer	Z23	Z17	38,476.87	44,765.28
Assistant Nutrition Officer	Z5	Z3	63,366.16	67,068.03

APPENDIX B – *CONT'D*

Part II

SALARY SCALE

Post	*Code No.*		*Salary Scale*	
			$	$
Assistant Personnel Officer	Z23	Z17	38,476.87	44,765.28
Assistant Photographer	Z33	Z24	28,965.38	37,428.80
Assistant Postal Accountant	Z23	Z17	38,476.87	44,765.28
Assistant Postal Superintendent	Z23	Z17	38,476.87	44,765.28
Assistant Postmaster General	S9		74,577.00	
Assistant Property Manager	Z16	Z11	45,981.81	53,431.30
Assistant Records Officer	Z23	Z17	38,476.87	44,765.28
Assistant Registrar	Z6	Z1	61,515.22	71,936.17
Assistant Shipping Superintendent	Z16	Z8	45,981.81	58,106.03
Assistant Speech Therapist	Z16	Z11	45,981.81	53,431.30
Assistant Storekeeper	Z38	Z30	24,404.81	31,701.72
Assistant Superintendent of Work	Z23	Z17	38,476.87	44,765.28
Assistant Superintendent, Police	P9	P7	66,173.94	71,936.17
Assistant Superintendent, Prisons	P6	P5	74,577.51	81,802.09
Assistant Supervisor, Markets	Z33	Z24	28,965.38	37,428.80
Assistant Supervisor, School Meals	Z35	Z32	27,141.15	29,877.49
Assistant Supervisor	Z17		44,765.28	
Assistant Technician, Archives	Z38	Z30	24,404.81	31,701.72
Assistant Town Planner	Z10	Z6	54,989.55	61,515.22
Assistant Valuer	Z23	Z17	38,476.87	44,765.28
Assistant Work Supervisor	Z33	Z24	28,965.38	37,428.80
Assistant Chief Audio Visual Aids Officer	S8		79,294.69	
Attendant	Z38	Z30	24,404.81	31,701.72
Attendant, Drug Service	Z38	Z34	24,404.81	28,053.27
Audio Visual Aids Officer	Z10	Z1	54,989.55	71,936.17
Audiologist	Z10	Z1	54,989.55	71,936.17
Audit Clerk	Z38	Z24	24,404.81	37,428.80
Auditor	Z16	Z8	45,981.81	58,106.03
Auditor General	S1		155,322.59	

APPENDIX B – *CONT'D*

Part II

SALARY SCALE

Post	*Code No.*		*Salary Scale*	
			$	$
Audit Manager	S5		102,991.39	
Auxiliary Dental Officer	Z16	Z8	45,981.81	58,106.03
Binder	Z33	Z24	28,965.38	37,428.80
Binder's Assistant	Z38	Z34	24,404.81	28,053.27
Bio-Statistician	Z6	Z1	61,515.22	71,936.17
Boiler Operator	Z33	Z24	28,965.38	37,428.80
Budget Analyst I	Z10	Z3	54,989.55	67,068.03
Budget Analyst II	Z16	Z11	45,981.81	53,431.30
Building Development Inspector	Z16	Z11	45,981.81	53,431.30
Building Development Officer	Z13	Z8	50,314.82	58,106.03
Buildings Officer	S8		79,294.69	
Buildings Supervisor	Z23	Z17	38,476.87	44,765.28
Business Development Officer	Z10	Z3	54,989.55	67,068.03
Butler	Z38	Z30	24,404.81	31,701.72
Cadet Officer, Police	P13	P10	59,925.34	64,368.61
Cameraman/Photographer	Z23	Z17	38,476.87	44,765.28
Chief Accountant	S5		102,991.39	
Chief Agricultural Officer	S2	S1	141,774.82	155,322.59
Chief Air Traffic Control Officer	S7		85,653.79	
Chief Archivist	S4		114,569.78	
Chief Audio Visual Aids Officer	S6		92,591.60	
Chief Budget Analyst	S5		102,991.39	
Chief Buildings Development Officer	Z6	Z1	61,515.22	71,936.17
Chief Business Development Advisor	S5		102,991.39	
Chief Community Development Officer	S5		102,991.39	
Chief Compositor	Z16	Z11	45,981.81	53,431.30
Chief Customs Guard	Z23	Z17	38,476.87	44,765.28
Chief Debt Strategy Analyst	S5		102,991.39	
Chief Digital Technology Officer	S3	S2	27,417.24	141,774.82
Chief Dispenser	Z5	Z3	63,366.16	67,068.03
Chief Dispenser/Senior Pharmacist	Z5	Z3	63,366.16	67,068.03
Chief Education Officer	S2	S1	141,774.82	155,322.59
Chief Electoral Officer	S3		127,417.24	
Chief Electrical Inspector	Z10	Z3	54,989.55	67,068.03
Chief Electrical Officer	S4		114,569.78	
Chief Engineer, International Transport	S4		114,569.78	
Chief Environmental Engineer	S5		102,991.39	

APPENDIX B – *CONT'D*

Part II

SALARY SCALE

Post	*Code No.*		*Salary Scale*	
			$	$
Chief Environmental Eng. Asst.	S9		74,577.00	
Chief Environmental Health Office	S5		102,991.39	
Chief Fire Officer	P3		102,991.39	
Chief Fisheries Officer	S5		102,991.39	
Chief Geologist	S5		102,991.39	
Chief Health Planner	S5		102,991.39	
Chief Housing Planner	S5		102,991.39	
Chief Immigration Officer	S3		127,417.24	
Chief Information Officer	S4		114,569.78	
Chief Information Officer Tech. Officer	S4		114,569.78	
Chief Instructor	P13	P10	59,925.34	64,368.61
Chief Internal Auditor	S5		102,991.39	
Chief Laboratory Technologist	S9		74,577.00	
Chief Labour Officer	S3	S2	127,417.24	141,774.82
Chief Legal Officer	S3		127,417.24	
Chief Legal Officer National Ins.	S2		141,774.82	
Chief Licensing Officer	S6		92,591.60	
Chief Magistrate	S4		114,569.78	
Chief Management Accountant	S4		114,569.78	
Chief Marshal	Z6	Z1	61,515.22	71,936.17
Chief Medical Officer	S2	S1	141,774.82	155,322.59
Chief Medical Records Officer	Z5	Z3	63,366.16	67,068.03
Chief Nursing Officer	S5		102,991.39	
Chief Officer, Prisons	P9	P7	66,173.94	71,936.17
Chief of Protocol	S3		127,417.24	
Chief Parliamentary Counsel	S1		155,322.59	
Chief Personnel Officer	S1		155,322.59	
Chief Physiotherapist	Z5	Z3	63,366.16	67,068.03
Chief Planning Assistant	Z10	Z3	54,989.55	67,068.03
Chief Planning Officer	S5		102,991.39	
Chief Price Control Officer	S6		92,591.60	
Chief Probation Officer	S7		85,653.79	
Chief Project Analyst	S5		102,991.39	
Chief Property Manager	S3		127,417.24	
Chief Public Health Nurse	S6		92,591.60	
Chief Registration Officer	S3		127,417.24	
Chief Research & Planning Officer	S5		102,991.39	

APPENDIX B – *CONT'D*

Part II

SALARY SCALE

Post	*Code No.*	*Salary Scale*		
			$	$
Chief Research Officer	S5		102,991.39	
Chief Security Officer	S6		92,591.60	
Chief Procurement Officer	S3		127,417.24	
Chief Surveyor	S3		127,417.24	
Chief Technical Officer	S2	S1	141,774.82	155,322.59
Chief Technical Officer, Int'l Transport	S2		141,774.82	
Chief Telecommunications Officer	S1		127,417.24	
Chief Tourism Development Officer	S5		102,991.39	
Chief Town Planner	S2	S1	141,774.82	155,322.59
Chief Welfare Officer	S5	102,991.39		
Chiropodist	Z16	Z6	45,981.81	61,515.22
Cinematographer	Z10	Z3	54,989.55	67,068.03
Classroom Assistant	Z36	Z24	26,229.04	37,428.80
Clerical Officer	Z38	Z24	24,404.81	37,428.80
Clerk to the Privy Council	Z6	Z1	61,515.22	71,936.17
Clerk of Works, Soil Conservation	Z27	Z20	34,509.13	41,621.07
Clerk/Typist	Z38	Z24	24,404.81	37,428.80
Clinical Medical Officer	S6	S5	92,591.60	102,991.39
	S8	S7	79,294.69	85,653.79
	Z3	Z1	67,068.03	71,936.17
Coastal Engineer	S8		79,294.69	
Coastal Planner	Z6	Z1	61,515.22	71,936.17
Commandant		P4	92,591.60	
Commissioner, Inland Revenue Department.	S2		141,774.82	
Commissioner, Police		P1	155,322.59	
			141,774.82	
Commissioner of Corrections		S2		141,774.82
Commissioner of Titles	S1		155,322.59	
Communications Coordinator		Z10	Z3	54,989.55
67,068.03				
Communications Officer	Z16	Z11	45,981.81	53,431.30
Community Development Aide	Z38	Z30	24,404.81	31,701.72
Community Development Officer I	Z16	Z6	45,981.81	61,515.22
Community Development Officer II	Z23	Z17	38,476.87	44,765.28
Community Health Education				

APPENDIX B – *CONT'D*

Part II

SALARY SCALE

Post	*Code No.*		*Salary Scale*	
			$	$
Officer	Z10	Z1	54,989.55	71,936.17
Community Nutrition Officer I	Z16	Z6	45,981.81	61,515.22
Community Nutrition Officer II	Z23	Z17	38,476.87	44,765.28
Compiler, Official Gazette	Z23	Z17	38,476.87	44,765.28
Compositor	Z38	Z24	24,404.81	37,428.80
Comptroller, Customs	S2		141,774.82	
Computer Maintenance Technician	Z10	Z6	54,989.55	61,515.22
Computer/Network Technician	Z6	Z1	61,515.22	71,936.17
Computer Operator	Z23	Z17	38,476.87	44,765.28
Computer Operator/Compiler	Z23	Z17	38,476.87	44,765.28
Constable, Police	P35	P21	29,877.49	44,097.73
Consultant	S5	S4	102,991.39	114,569.78
	S3	S2	127,417.24	141,774.82
Consultant Psychiatrist	S5	S4	102,991.39	114,569.78
	S3	S2	123,349.76	141,774.82
Control Officer	Z23	Z17	36,664.64	44,765.28
Control Supervisor	Z16	Z11	45,981.81	53,431.30
Cook	Z38	Z36	24,404.81	26,229.04
Cooperatives Officer I	Z16	Z11	45,981.81	53,431.30
Cooperatives Officer II	Z23	Z17	38,476.87	44,765.28
Coordinator, Children's Dev. Centre	S9		74,577.00	
Coordinator, Domiciliary Care	Z6	Z1	61,515.22	71,936.17
Coordinator, Government Department Libraries	S8		79,294.69	
Corporate Affairs Officer I	Z16	Z11	45,981.81	53,431.30
Corporate Affairs Officer II	Z23	Z17	38,476.87	44,765.28
Counsellor I	Z16	Z6	45,981.81	61,515.22
Counsellor II	Z23	Z17	38,476.87	44,765.28
Counsellor (International Trade)	S5		102,991.39	
Court Administrator	Z10	Z6	54,989.55	61,515.22
Court Reporter	Z16	Z11	45,981.81	53,431.30
Court Transcript Officer	Z16	Z6	45,981.81	61,515.22
Crown Counsel	Z3	Z1	67,068.03	71,936.17
Cultural Arts Officer	Z16	Z11	45,981.81	53,431.30
Cultural Policy Officer I	Z10	Z3	54,989.55	67,068.03
Cultural Policy Officer II	Z16	Z11	45,981.81	53,431.30
Curriculum Dev/Liaison Officer	S9		74,577.00	
Customs Guard	Z38	Z30	24,404.81	31,701.72
Customs Officer I	Z10	Z3	54,989.55	67,068.03
Customs Officer II	Z16	Z11	45,981.81	53,431.30

APPENDIX B – *CONT'D*

Part II

SALARY SCALE

Post	*Code No.*		*Salary Scale*	
			$	$
Customs Officer III	Z23	Z17	38,476.87	44,765.28
Customer Support Manager	S9		74,577.00	
Cypher Officer I	Z16	Z11	45,981.81	53,431.30
Cypher Officer II	Z23	Z17	38,476.87	44,765.28
Cyto-Technologist	Z16	Z6	45,981.81	61,515.22
Data Analyst	Z10	Z1	54,989.55	71,936.17
Database Administrator	S9		74,577.00	
Data Collector		Z23	Z17	38,476.87
44,765.28				
Data Librarian		Z16	Z11	45,981.81
53,431.30				
Data Entry Operator I	Z33	Z24	28,965.38	37,428.80
Data Entry Operator II	Z38	Z30	24,404.81	31,701.72
Data Processing Manager	S7		85,653.79	
Data Processing Officer	Z10	Z1	54,989.55	71,936.17
Database Administrator	S9		74,577.00	
Data Protection Commissioner	S3		127,417.24	
Debt Analyst	S7		85,653.79	
Debt Compiler and Statistics Officer	Z23	Z17	38,476.87	44,765.28
Dental Assistant	Z38	Z30	24,404.81	31,701.72
Dental Hygienist	Z23	Z14	38,476.87	48,756.58
Dental Officer		S9		74,577.00
Departmental Aide	Z38	Z30	24,404.81	31,701.72
Deputy Accountant General	S5		102,991.39	
Deputy Airport Manager	S6		92,591.60	
Deputy Auditor General	S3		127,417.24	
Deputy Chief Agricultural Officer	S3		127,417.24	
Deputy Chief Community Dev. Officer	S7		85,653.79	
Deputy Chief Education Officer	S3		127,417.24	
Deputy Chief Electoral Officer	S6		92,591.60	
Deputy Chief Electrical Officer	S7		85,653.79	
Deputy Chief Environmental Engineer	S7		85,653.79	
Deputy Chief Environmental Health Officer	S7		85,653.79	
Deputy Chief Fire Officer	P6	P5	74,577.51	81,802.09
Deputy Chief Fisheries Officer	S8		79,294.69	
Deputy Chief Health Planner	S8		79,294.69	
Deputy Chief Immigration Officer	S6		92,591.60	

APPENDIX B – *CONT'D*

Part II

SALARY SCALE

Post	*Code No.*		*Salary Scale*	
			$	$
Deputy Chief Information Officer	S6		92,591.60	
Deputy Chief Labour Officer	S5		102,991.39	
Deputy Chief Licensing Officer	S8		79,294.69	
Deputy Chief Marshal	Z10	Z6	54,989.55	61,515.22
Deputy Chief Parliamentary Counsel	S3	S2	127,417.24	141,774.82
Deputy Chief Personnel Officer	S3		127,417.24	
Deputy Chief Probation Officer	S7		85,653.79	
Deputy Chief Public Health Nurse	S9		74,577.00	
Deputy Chief Procurement Officer	S6		92,591.60	
Deputy Chief Technical Officer	S4		114,569.78	
Deputy Chief Town Planner	S4		114,569.78	
Deputy Chief Welfare Officer	S7		85,653.79	
Deputy Commandant	P7		71,936.17	
Deputy Comm., Inland Revenue	S4		114,569.78	
Deputy Comm., Land Tax	S6		92,591.60	
Deputy Commissioner, Police	P2		114,569.78	
Deputy Comptroller, Customs	S5		102,991.39	
Deputy Director, Coastal Zone Management Unit	S5		102,991.39	
Deputy Director, Commerce and Consumer Affairs	S6		92,591.60	
Deputy Director, Data Processing	S5		102,991.39	
Deputy Director, Digital Solutions and Cyber Security	S6		92,591.60	
Deputy Director, Emergency Services	S8		79,294.69	
Deputy Director, Environmental Protection Department	S6		92,591.60	
Deputy Director, Forensic Science Centre	S6		92,591.60	
Deputy Director, Ministry of Economic Development	S4		114,569.78	
Deputy Director, Nat. HIV/AIDS	S6		92,591.60	
Deputy Director, National Insurance	S3		127,417.24	
Deputy Director, Nat. Library Service	S6		92,591.60	
Deputy Director, Efficiency Unit	S6		92,951.60	
Deputy Director, Learning and Development	S6		92,591.60	

APPENDIX B – *CONT'D*

Part II

SALARY SCALE

Post	*Code No.*	*Salary Scale*		
			$	$
Deputy Director, People Resourcing and Compliance	S6		92,591.60	
Deputy Director, Policy	S6		92,591.60	
Deputy Director, Staffing	S6		92,591.60	
Director, OPSR	S6		92,591.60	
Deputy Director, VAT Unit	S6		92,591.60	
Deputy Director of Met. Services	S6		92,591.60	
Deputy Director of Music	P6	P5	74,577.51	81,802.09
Deputy Dir. of Public Prosecutions	S3	S2	127,417.24	141,774.82
Deputy Dir. of Statistical Service	S6		92,591.60	
Deputy Government Printer	S7		85,653.79	
Deputy Hospital Director	S5		102,991.39	
Deputy Laboratory Director	S6		92,591.60	
Deputy Permanent Secretary	S3		127,417.24	
Deputy Postmaster General	S5		102,991.39	
Deputy Principal Nursing Officer	S8		79,294.69	
Deputy Principal, Erdiston College	S6		92,591.60	
Deputy Principal, Secondary Schools	S6		92,591.60	
Deputy Principal, SJPI	S7		85,653.79	
Deputy Principal Training Officer	S6		92,591.60	
Deputy Registrar	S5		102,991.39	
Deputy Registrar, Corporate Affairs And Intellectual Property	S6		92,591.60	
Deputy Registrar of Titles	S6		92,591.60	
Deputy Registrar, Cooperatives	S8		79,294.69	

Appendix B – *Cont'd*

Part II

SALARY SCALE

Post	*Code No.*		*Salary Scale*	
			$	$
Deputy Solicitor General	S3	S2	127,417.24	141,774.82
Deputy Supervisor of Insurance	S5		102,991.39	
Deputy Treasury Counsel	S5	S4	102,991.39	114,569.78
Development Officer	S6		92,591.60	
Dietician	S9		74,577.00	
Digital Development Policy Coordinator	S6		92,591.60	
Director, Analytical Services	S4		114,569.78	
Director, Barbados Employment Career Counselling Services	S5		102,991.39	
Director, Barbados Youth Service	S6		92,591.60	
Director, Bureau of Gender Affairs	S9		74,577.00	
Director, Coastal Zone Management Unit	S3		127,417.24	
Director, Commerce and Consumer Affairs	S4		114,569.78	
Director, Data Processing Dept	S3		127,417.24	
Director, Design and Implementation Unit	S3		127,417.24	
Director, Digital Infrastructure	S3		127,417.24	
Director, Digital Solutions and Cyber Security	S3		127, 417.24	
Director, Drug Service	S3		127,417.24	
Director, Emergency Services	S5		102,991.39	
Director, Financial Intelligence Unit	S5		102,991.39	
Director, Forensic Science Centre	S3		127,417.24	
Director General, Foreign Trade	S1		155,322.59	
Director General, Human Resources	S1		155,322.59	
Director, Higher Education Development Unit	S4		114,569.78	
Director, Human Resource Policy and Staffing	S3	S2	127,417.24	141,774.82
Director, Information Systems	S5		102,991.39	
Director, Learning and Development	S3	S2	127,417.24	141,774.82
Director, National Council For Science and Technology	S3		127,417.24	
Director, National Disability Unit	S5		102,991.39	

Appendix B – *Cont'd*

Part II

SALARY SCALE

Post	*Code No.*		*Salary Scale*	
			$	$
Director, National HIV/AIDS	S4		114,569.78	
Director, National Insurance	S1		155,322.59	
Director, National Library Service	S3		127,417.24	
Director, Natural Heritage Dept.	S5		102,991.39	
Director, Natural Resources Dept.	S3		127,417.24	
Director, Office of Pub. Sec. Reform	S3		127,417.24	
Director, People Resourcing and Compliance	S3	S2	127,417.24	141,774.82
Director, Research and Planning	S3		127,417.24	
Director, Science, Market Research and Innovation	S3		127,417.24	
Director, Civil Aviation	S3		127,417.24	
Director of Communications	S3		127,417.24	
Director of Cultural Policy & Research	S5		102,991.39	
Director of Finance & Econ. Affairs	S1		155,322.59	
Director of Information Systems	S4		114,569.78	
Director, International Business	S2		141,774.82	
Director, Project Coordination Unit	S4		114,569.78	
Director of Meteorological Services	S3		127,417.24	
Director of Music	P4		92,591.60	
Director of Public Prosecutions	S1		155,322.59	
Director of Statistical Service	S2		141,774.82	
Director of Trade	S3	S2	127,417.24	141,774.82
Director of Youth Affairs	S3		127,417.24	
Dispenser/Pharmacist II	Z16	Z11	45,981.81	53,431.30
Divisional Officer, Fire Service	P9	P7	66,173.94	71,936.17
Draughtsman	Z23	Z17	38,476.87	44,765.28
Draughtsman/Technician	Z23	Z17	38,476.87	44,765.28
Driver	Z38	Z30	24,404.81	31,701.72
Driver/Messenger	Z38	Z30	24,404.81	31,701.72
Driver/Operator	Z38	Z30	24,404.81	31,701.72
Drug Inspector	Z5	Z3	63,366.16	67,068.03
Drug Therapist	Z23	Z6	38,476.87	61,515.22
E-Commerce Development Officer	S7		85,653.79	
E-government Development Officer	S7		85,653.79	
Economic Adviser	S4		114,569.78	
Economist I	Z10	Z3	54,989.55	67,068.03

Appendix B – *Cont'd*

Part II

SALARY SCALE

Post	*Code No.*		*Salary Scale*	
			$	$
Economist II	Z16	Z11	45,981.81	53,431.30
Education Officer	S8		79,294.69	
Electrical Inspector	Z23	Z14	38,476.87	48,756.58
Electrical Inspector	Z23	Z14	38,476.87	48,756.58
Electronics Engineer/ Electronics Officer	Z6	Z1	61,515.22	71,936.17
Emergency Control Officer, Prisons	Z38	Z30	24,404.81	31,701.72
Employment Officer	Z13	Z8	50,314.82	58,106.03
End User Support Specialist	Z23	Z17	38,476.87	44,765.28
Engineering Assistant	Z23	Z17	38,476.87	44,765.28
Engineer	Z6	Z1	61,515.22	71,936.17
Engineer, Project Coordination Unit	S6		92,591.60	
Environmental Education Officer	Z10	Z1	54,989.55	71,936.17
Environmental Engineering Asst.	Z13	Z8	50,314.82	58,106.03
Environmental Health Assistant I	Z33	Z24	28,965.38	37,428.80
Environmental Health Assistant II	Z38	Z30	24,404.81	31,701.72
Environmental Health Officer I	Z13	Z8	50,314.82	58,106.03
Environmental Health Officer II	Z23	Z14	38,476.87	48,756.58
Environmental Health Specialist	Z5	Z3	63,366.16	67,068.03
Environmental Inspector I	Z23	Z17	38,476.87	44,765.28
Environmental Inspector II	Z33	Z24	28,965.38	37,428.80
Environmental Officer	Z6	Z1	61,515.22	71,936.17
Environmental Protection Inspector	Z16	Z11	45,981.81	53,431.30
Environmental Protection Officer	Z13	Z8	50,314.82	58,106.03
Environmental Technician	Z13	Z8	50,314.82	58,106.03
Evidence Officer	Z23	Z17	38,476.87	44,765.28
Events Co-ordinator	Z6	Z1	61,515.22	71,936.17
Examiner	Z23	Z17	38,476.87	44,765.28
Executive Assistant	Z16	Z11	45,981.81	53,431.30
Executive Officer	Z16	Z11	45,981.81	53,431.30
Executive Secretary	Z16	Z11	45,981.81	53,431.30
Farm Attendant	Z38	Z30	24,404.81	31,701.72
Farm Manager	Z16	Z8	45,981.81	58,106.03
Field Assistant	Z38	Z30	24,404.81	31,701.72
Field Foreman	Z33	Z24	28,965.38	37,428.80
Field Inspector	Z23	Z14	38,476.87	48,756.58
Field Investigator	Z23	Z17	38,476.87	44,765.28
Field Officer	Z16	Z11	45,981.81	53,431.30

Appendix B – *Cont'd*

Part II

SALARY SCALE

Post	*Code No.*		*Salary Scale*	
			$	$
Finance Officer, National Insurance	S6	S5	92,591.60	102,991.39
Finance Officer	S6		92,591.60	
Financial Controller, National Insurance	S4		114,569.78	
Financial Controller	S5		102,991.39	
Fire Officer	P35	P21	29,877.49	44,097.73
Fisheries Assistant I	Z23	Z17	38,476.87	44,765.28
Fisheries Assistant II	Z33	Z24	28,965.38	37,428.80
Fisheries Biologist I	Z6	Z1	61,515.22	71,936.17
Fisheries Biologist II	Z14	Z1	48,756.58	71,936.17
Flight Operations Inspector	S6		92,591.60	
Flight Operator	Z38	Z24	24,404.81	37,428.80
Floor Manager	Z23	Z17	38,476.87	44,765.28
Food Service Supervisor I	Z27	Z20	34,509.13	41,621.07
Food Service Supervisor II	Z33	Z24	28,965.38	37,428.80
Foreign Service Officer I	Z6	Z1	61,515.22	71,936.17
Foreign Service Officer II	Z16	Z8	45,981.81	58,106.03
Foreman	Z23	Z17	38,476.87	44,765.28
Foreman Binder, Govt. Printing Dept.	Z16	Z11	45,981.81	53,431.30
Foreman (Maintenance)	Z23	Z17	38,476.87	44,765.28
Foreman (Works)	Z23	Z17	38,476.87	44,765.28
Foreman Machine Operator, Govt. Printing Dept.	Z16	Z11	45,981.81	53,431.30
Foreman Mechanic	Z23	Z17	38,476.87	44,765.28
Foreman Mechanic, Government Printing Department	Z16	Z11	45,981.81	53,431.30
Foreman Operator	Z27	Z20	34,509.13	41,621.07
Foreman/Plumber	Z23	Z17	38,476.87	44,765.28
Foreman/Receptionist	Z23	Z17	38,476.87	44,765.28
Forensic Liaison Officer	Z16	Z11	45,981.81	53,431.30
Forensic Pathologist	S3	S2	127,417.24	141,774.82
	S5	S4	102,991.39	114,569.78
Forensic Scientist/Criminalist I	Z6	Z1	61,515.22	71,936.17
Forensic Scientist/Criminalist II	Z16	Z8	45,981.81	58,106.03
Forensic Support Officer	Z38	Z24	24,404.81	37,428.80
Forms Printer	Z23	Z17	38,476.87	44,765.28
Funding Development Manager	S6		92,591.60	
Furniture & Handicraft Paint Instructor	Z23	Z17	38,476.87	44,765.28

Appendix B – *Cont'd*

Part II

SALARY SCALE

Post	*Code No.*		*Salary Scale*	
			$	$
Gatekeeper	Z38	Z34	24,404.81	28,053.27
Geological Assistant	Z38	Z24	24,404.81	37,428.80
GIS Technician	Z23	Z17	38,476.87	44,765.28
Government Printer	S5		102,991.39	
Graduate Teacher	Z15	Z2	47,198.34	66,192.48
Graphic Artist	Z23	Z14	38,476.87	48,756.58
Groom	Z38	Z34	24,404.81	28,053.27
Guidance Counsellor	Z22	Z2	39,524.94	66,192.48
Guidance Officer	S9		74,577.00	
Hansard Editor	Z5	Z3	63,366.16	67,068.03
Head Butler	Z27	Z20	34,509.13	41,621.07
Head Cook	Z38	Z34	24,404.81	28,053.27
Head Gardener	Z38	Z30	24,404.81	31,701.72
Health Aide	Z38	Z30	24,404.81	31,701.72
Health Education Officer	Z10	Z1	54,989.55	71,936.17
Health Planning Officer I	Z10	Z3	54,989.55	67,068.03
Health Planning Officer II	Z16	Z11	45,981.81	53,431.30
Health Sister	Z10	Z6	54,989.55	61,515.22
Health Sister/Nursing Officer (P.H.)	Z10	Z6	54,989.55	61,515.22
Hospital Dir., Mental Hospital	S3		127,417.24	
Hospital Director, Q.E.H.	S3	S2	127,417.24	141,774.82
Hospital Infection Control Officer	Z5	Z1	63,366.16	71,936.17
Hotline Manager	Z27	Z20	34,509.13	41,621.07
Hostess	Z16	Z11	45,981.81	53,431.30
Housekeeper	Z27	Z20	34,509.13	41,621.07
Housekeeper I		Z23	Z17	38,476.87
44,765.28				
Housekeeper II	Z27	Z20	34,509.13	41,621.07
Housekeeper, Grade I	Z23	Z17	38,476.87	44,765.28
Housekeeper, Grade II	Z27	Z20	34,509.13	41,621.07
Housekeeper, Grade III	Z33	Z24	28,965.38	37,428.80
Housing Planner I	Z10	Z3	54,989.55	67,068.03
Housing Planner II	Z16	Z11	45,981.81	53,431.30
Human Resources Development Officer	S7		85,653.79	
Human Resource Officer	Z16	Z8	45,981.81	58,106.03
Hydrographer	Z16	Z11	45,981.81	53,431.30
ICT Disaster Recovery Specialist	Z6	Z1	61,515.22	71,936.17
ICT Infrastructural Specialist	Z10	Z6	54,989.55	61,515.22

Appendix B – *Cont'd*

Part II

SALARY SCALE

Post	*Code No.*		*Salary Scale*	
			$	$
Immigration Officer I	Z16	Z11	45,981.81	53,431.30
Immigration Officer II	Z23	Z17	38,476.87	44,765.28
Immigration Officer III	Z38	Z24	24,404.81	37,428.80
Information and Records Officer	Z23	Z17	38,476.87	44,765.28
Information Officer	Z10	Z3	54,989.55	67,068.03
Information Systems Officer	Z6	Z1	61,515.22	71,936.17
Inmate Drug Rehabilitation Coordinator		Z6	Z1	61,515.22
71,936.17				
Inmate Services Officer	Z38	Z24	24,404.81	37,428.80
Innovation Officer	Z10	Z1	54,989.55	71,936.17
Inspector, Inland Revenue	Z16	Z8	45,981.81	58,106.03
Inspector, National Insurance	Z16	Z8	45,981.81	58,106.03
Inspector of Postmen	Z27	Z20	34,509.13	41,621.07
Inspector of Wells	Z23	Z17	38,476.87	44,765.28
Inspector of Standards	Z16	Z11	45,981.81	53,431.30
Inspector, Police	P13	P10	59,925.34	64,368.61
Inspector, Weights and Measures	Z23	Z14	38,476.87	48,756.58
Instructional Designer, SJPI	Z2		69,502.10	
Instructor I, SJPI	Z5	Z2	63,366.16	66,192.48
Instructor II, SJPI	Z10	Z6	54,989.55	61,515.22
Instructor, International Transport	S9		74,577.00	
Instructor, R.T.S	P16	P14	55,968.44	58,606.38
Instructor/Instructress, G.I.S.	Z27	Z20	34,509.13	41,621.07
Insurance Officer I	Z10	Z3	54,989.55	67,068.03
Insurance Officer II	Z16	Z11	45,981.81	53,431.30
Internal Auditor	Z16	Z8	45,981.81	58,106.03
Internal Auditor I	Z16	Z8	45,981.81	58,106.03
Internal Auditor II	Z23	Z17	38,476.87	44,765.28
Investigations Officer	S6		92,591.60	
Investment Analyst	S6		92,591.60	
Investment Officer	S6	S5	92,591.60	102,991.39
Judicial Assistant	Z3	Z1	67,068.03	71,936.17
Junior Mechanic	Z33	Z24	28,965.38	37,428.80
Keeper	Z38	Z30	24,404.81	31,701.72
Laboratory Assistant	Z23	Z14	38,476.87	48,756.58
Laboratory Assistant I	Z23	Z14	38,476.87	48,756.58
Laboratory Assistant II	Z33	Z24	28,965.38	37,428.80

Appendix B – *Cont'd*

Part II

SALARY SCALE

Post	*Code No.*		*Salary Scale*	
			$	$
Laboratory Attendant	Z38	Z30	24,404.81	31,701.72
Laboratory Attendant/Cleaner/ Driver	Z38	Z30	24,404.81	31,701.72
Laboratory Director	S4		114,569.78	
Laboratory Technician	Z23	Z17	38,476.87	44,765.28
Laboratory Technologist	Z16	Z6	45,981.81	61,515.22
Labour Economist	Z10	Z3	54,989.55	67,068.03
Labour Officer I	Z13	Z8	50,314.82	58,106.03
Labour Officer II	Z23	Z14	38,476.87	48,756.58
Land Surveyor		Z10	Z1	54,989.55
71,936.17				
Laundry Attendant	Z38	Z36	24,404.81	26,229.04
Laundry Driver	Z38	Z34	24,404.81	28,053.27
Laundry Operator	Z38	Z34	24,404.81	28,053.27
Laundry Superintendent	Z27	Z20	34,509.13	41,621.07
Laundry Superintendent	Z23	Z17	38,476.87	44,765.28
Laundry Supervisor	Z33	Z24	28,965.38	37,428.80
Laundry Worker	Z38	Z36	24,404.81	26,229.04
Leading Fire Officer	P20	P17	50,692.57	54,649.47
Legal Assistant	Z23	Z17	38,476.87	44,765.28
Legal Examiner	S8		79,294.69	
Legal Officer	Z3	Z1	67,068.03	71,936.17
Legal Secretary	Z16	Z11	45,981.81	53,431.30
Letter Press Operator	Z23	Z17	38,476.87	44,765.28
Librarian	Z10	Z3	54,989.55	67,068.03
Library Assistant I	Z16	Z11	45,981.81	53,431.30
Library Assistant II	Z23	Z17	38,476.87	44,765.28
Library Assistant III	Z38	Z24	24,404.81	37,428.80
Library Attendant	Z38	Z36	24,404.81	26,229.04
Licensing Officer	Z16	Z8	45,981.81	58,106.03
Linen Keeper	Z33	Z24	28,965.38	37,428.80
Linen Supervisor	Z27	Z20	34,509.13	41,621.07
Protocol Assistant (V.I.P Lounge)	Z23	Z17	38,476.87	44,765.28
Machine Operator	Z38	Z24	24,404.81	37,428.80
Machine Operator, Printing	Z33	Z24	28,965.38	37,428.80
Machine Supervisor	Z16	Z11	45,981.81	53,431.30
Magistrate	S5	S4	102,991.39	114,569.78
Maid	CXA		24,449.79	
Maid/Messenger	Z38	Z30	24,404.81	31,701.72

Appendix B – *Cont'd*

Part II

SALARY SCALE

Post	*Code No.*		*Salary Scale*	
			$	$
Maintenance Coordinator	Z10	Z6	54,989.55	61,515.22
Maintenance Officer	Z16	Z11	45,981.81	53,431.30
Maintenance Supervisor	Z10	Z3	54,989.55	67,068.03
Maintenance Supervisor I	Z10	Z3	54,989.55	67,068.03
Maintenance Supervisor II	Z16	Z11	45,981.81	53,431.30
Maintenance Supervisor III	Z23	Z17	38,476.87	44,765.28
Maintenance Supervisor, Plumbing	Z10	Z3	54,989.55	67,068.03
Maintenance Technician	Z23	Z14	38,476.87	48,756.58
Maintenance Technician	Z23	Z17	38,476.87	44,765.28
Maintenance Technician I	Z16	Z11	45,981.81	53,431.30
Maintenance Technician II	Z23	Z14	38,476.87	48,756.58
Maintenance Technician II (Electrical)	Z23	Z14	38,476.87	48,756.58
Maintenance Technician III	Z33	Z24	28,965.38	37,428.80
Male Nurse	Z23	Z11	38,476.87	53,431.30
Management Analyst	Z16	Z8	45,981.81	58,106.03
Management Development Officer	Z6	Z1	61,515.22	71,936.17
Management Service Specialist I	Z6	Z1	61,515.22	71,936.17
Management Service Specialist II	Z16	Z8	45,981.81	58,106.03
Manager (V.I.P. Lounge)	Z16	Z11	45,981.81	53,431.30
Manager, Fisheries Complex	Z6	Z1	61,515.22	71,936.17
Manager, Human Resources	S5		102,991.39	
Manager, Information Systems	S6		92,591.60	
Manager, Information Systems	S7		85,653.79	
Manager, Investments	S5	S4	102,991.39	114,569.78
Manager, Markets	S6		92,591.60	
Manager, Public Investment Unit	S3		127,417.24	
Manager, School Meals Dept.	S5		102,991.39	
Marine Biologist I	Z6	Z1	61,515.22	71,936.17
Marine Biologist II	Z14	Z1	48,756.58	71,936.17
Marine Pollution Inspector	Z16	Z11	45,981.81	53,431.30
Marine Pollution Officer	Z13	Z8	50,314.82	58,106.03
Marketing Officer	Z16	Z11	45,981.81	53,431.30
Marketing Officer, Post Office	Z6	Z1	61,515.22	71,936.17
Marketing Research Officer	Z6	Z1	61,515.22	71,936.17
Marshal I	Z23	Z17	38,476.87	44,765.28
Marshall II	Z27	Z20	34,509.13	41,621.07
Matron, G.I. Schools	Z13	Z8	50,314.82	58,106.03
Matron, Q.E.H	S7		85,653.79	
Mechanic, Govt. Print. Dept.	Z23	Z17	38,476.87	44,765.28

Appendix B – *Cont'd*

Part II

SALARY SCALE

Post	*Code No.*		*Salary Scale*	
			$	$
Medical Officer of Health	S5	S4	102,991.39	114,569.78
Mediation Co-ordinator	Z3	Z1	67,068.03	71,936.17
Medical Records Clerk I	Z23	Z17	38,476.87	44,765.28
Medical Records Clerk II	Z38	Z24	24,404.81	37,428.80
Medical Records Officer	Z16	Z11	45,981.81	53,431.30
Medical Secretary I	Z23	Z17	38,476.87	44,765.28
Medical Secretary II	Z38	Z24	24,404.81	37,428.80
Medical Social Worker I	Z16	Z11	45,981.81	53,431.30
Medical Social Worker II	Z23	Z17	38,476.87	44,765.28
Messenger	Z38	Z30	24,404.81	31,701.72
Meteorological Assistant I	Z23	Z14	38,476.87	48,756.58
Meteorological Assistant II	Z33	Z24	28,965.38	37,428.80
Meteorologist I	Z6	Z1	61,515.22	71,936.17
Meteorologist II	Z10	Z3	54,989.55	67,068.03
Microbiologist I (Non-Medical)	S8		79,294.69	
Microbiologist II (Non-Medical)	Z10	Z1	54,989.55	71,936.17
Microbiologist (Medical)	S5	S4	102,991.39	114,569.78
	S3	S2	127,417.24	141,774.82
Monitoring and Evaluation Specialist	S8		78,294.69	
Network Administrator	S9		74,577.00	
Network/Systems Administrator	S8		79,294.69	
Nurse	Z23	Z11	38,476.87	53,431.30
Nurse Manager	Z3	Z1	67,068.03	71,936.17
Nurse Phlebotomist	Z23	Z11	38,476.87	53,431.30
Nursery Aide	Z38	Z24	24,404.81	37,428.80
Nursery Supervisor	Z33	Z24	28,965.38	35,644.48
Nursing Assistant I	Z27	Z20	34,509.13	41,621.07
Nursing Assistant II	Z33	Z24	28,965.38	37,428.80
Nursing Officer	Z10	Z6	54,989.55	61,515.22
Nutrition Officer	S8		79,294.69	
Occupational Therapist	Z16	Z8	45,981.81	58,106.03
Occupational Therapy Assistant I	Z27	Z20	34,509.13	41,621.07
Occupational Therapy Assistant II	Z33	Z24	28,965.38	37,428.80
Office Supervisor	Z16	Z11	45,981.81	53,431.30
Officer Instructor, Prisons	P20	P17	50,692.57	54,649.47
Operations Controller	S7		85,653.79	
Operations Supervisor	Z33	Z24	28,965.38	37,428.80
Operations Librarian	Z23	Z17	38,476.87	44,765.28
Operations Officer	Z10	Z6	54,989.55	61,515.22

Appendix B – *Cont'd*

Part II

SALARY SCALE

Post	*Code No.*		*Salary Scale*	
			$	$
Operations Officer, Airport	Z10	Z3	54,989.55	67,068.03
Operations Officer, International Transport	Z10	Z3	54,989.55	67,068.03
Operator	Z38	Z24	24,404.81	37,428.80
Optometrist	S8		79,294.69	
Orderly	Z38	Z24	24,404.81	37,428.80
Orderly Officer, Prisons	P16	P14	55,968.44	58,606.38
Orderly Supervisor	Z33	Z24	28,965.38	37,428.80
Orthoptist	Z16	Z1	45,981.81	71,936.17
Orthopaedic Appliance Technician	Z27	Z20	34,509.13	41,621.07
Paramedic Technician	Z27	Z20	34,509.13	41,621.07
Parliamentary Counsel	S6		92,591.60	
Pathologist, Forensic Centre	S5		102,991.39	
Pensions Officer I	Z10	Z3	54,989.55	67,068.03
Pensions Officer II	Z16	Z1	45,981.81	71,936.17
Perfusionist	Z10	Z6	54,989.55	61,515.22
Perfusionist Aide	Z33	Z24	28,965.38	37,428.80
Permanent Secretary	S1		155,322.59	
Personnel Officer	Z16	Z8	45,981.81	58,106.03
Pesticide Control Inspector	Z23	Z14	38,476.87	48,756.58
Petroleum Officer	Z10	Z1	54,989.55	71,936.17
Pharmacist I	Z10	Z6	54,989.55	61,515.22
Pharmacist II	Z16	Z11	45,981.81	53,431.30
Phlebotomist	Z23	Z11	38,467.87	53,431.30
Photographer		Z23	Z17	38,476.87
44,765.28				
Physicist I	S8		79,294.69	
Physicist II	Z10	Z1	54,989.55	71,936.17
Physiotherapist	Z16	Z8	45,981.81	58,106.03
Placement and Counselling Officer I	Z13	Z8	50,314.80	58,106.03
Planning Assistant I	Z23	Z14	38,476.87	48,756.58
Planning Assistant II	Z33	Z24	28,965.38	37,428.80
Planning Officer	Z10	Z3	54,989.55	67,068.03
Plant Disease Inspector	Z38	Z24	24,404.81	37,428.80
Plant Disease Supervisor	Z38	Z24	24,404.81	37,428.80
Porter	Z38	Z34	24,404.81	28,053.27
Porter/Cleaner	Z38	Z34	24,404.81	28,053.27
Postal Accountant	Z16	Z8	45,981.81	58,106.03
Postal Clerk	Z38	Z24	24,404.81	37,428.80

Appendix B – *Cont'd*

Part II

SALARY SCALE

Post	*Code No.*		*Salary Scale*	
			$	$
Postal Officer	Z38	Z30	24,404.81	31,701.72
Postal Superintendent	Z16	Z11	45,981.81	53,431.30
Postal Superintendent (Philatelic)	Z16	Z11	45,981.81	53,431.30
Postman	Z38	Z30	24,404.81	31,701.72
Postmaster General	S3		127,417.24	
Postmaster/Postmistress, Grade I	Z16	Z11	45,981.81	53,431.30
Postmaster/Postmistress, Grade II	Z23	Z17	38,476.87	44,765.28
Principal, Nursery, Primary and Composite Schools	S8		79,294.69	
Principal Auditor	S7		85,653.79	
Principal Classification Officer	S6		92,591.60	
Principal Crown Counsel	S5	S4	102,991.39	114,569.78
Principal Fisheries Assistant	Z10	Z3	54,989.55	67,068.03
Principal Environmental Health Officer	S9		74,577.00	
Principal Grade I	S8		79,294.69	
Principal Grade II	S9		74,577.00	
Principal Inspector, Nat. Insurance	S9		74,577.00	
Principal Legal Assistant	Z10	Z6	54,989.55	61,515.22
Principal Legal Officer	S5	S4	102,991.39	114,569.78
Principal Management Analyst	S6		92,591.60	
Principal Nursing Officer, D. H.	Z5	Z3	63,366.16	67,068.03
Principal Nursing Officer, G.A.	S9		74,577.00	
Principal Nursing Officer, St. Michael		S9		74,577.00
Principal Nursing Officer, P.H	S7		85,653.79	
Principal Personnel Officer	S6		92,591.60	
Principal Training Officer	S3		127,417.24	
Principal Tutor	S8		79,294.69	
Principal Youth Development Officer	Z5	Z3	63,366.16	67,068.03
Principal, Erdiston College	S4		114,569.78	
Principal, G.I.S.	S7		85,653.79	
Principal, Secondary School	S4		114,569.78	
Principal, S.J.P.I.	S4		114,569.78	
Prison Officer I	P20	P17	50,692.57	54,649.47
Prison Officer II	P36	P21	28,965.38	44,097.73
Private Secretary & A.O.	S5		102,991.39	
Probation Officer I	Z16	Z6	45,981.81	61,515.22
Probation Officer II	Z23	Z17	38,476.87	44,765.28

Appendix B – *Cont'd*

Part II

SALARY SCALE

Post	*Code No.*		*Salary Scale*	
			$	$
Professional Accountant	S5		102,991.39	
Programme Co-ordinator	S9		74,577.00	
Programme Co-ordinator, Edna Nicholls Centre	S8		79,294.69	
Programme Counsellor	Z5	Z3	63,366.16	67,068.03
Programme Officer, Emergency Services	Z16	Z8	45,981.81	58,106.03
Programme Officer, Gender Affairs	Z5	Z3	63,366.16	67,068.03
Programme Officer I, Housing	Z10	Z3	54,989.55	67,068.03
Programme Officer II, Housing	Z16	Z11	45,981.81	53,431.30
Programme Officer I, Youth Service	Z16	Z6	45,981.81	61,515.22
Programme Officer II, Youth Service	Z23	Z16	38,476.87	45,981.81
Programme Officer	Z16	Z8	45,981.81	58,106.03
Programme Officer I	Z10	Z3	54,989.55	67,068.03
Programme Officer II	Z16	Z11	45,981.81	53,431.30
Programme Officer I	Z16	Z6	45,981.81	61,515.22
Programme Officer II	Z23	Z17	38,476.87	44,765.28
Programmer	Z16	Z6	45,981.81	61,515.22
Programmer Analyst	Z6	Z1	61,515.22	71,936.17
Programmer's Assistant	Z23	Z17	38,476.87	44,765.28
Project Analyst I	Z10	Z3	54,989.55	67,068.03
Project Analyst II	Z16	Z11	45,981.81	53,431.30
Project Development Officer	S7		85,653.79	
Proof Reader I	Z23	Z17	38,476.87	44,765.28
Proof Reader II	Z33	Z24	28,965.38	37,428.80
Protocol Assistant	Z38	Z24	24,404.81	37,428.80
Property Manager	Z5	Z3	63,366.16	67,068.03
Psychiatric Social Worker I	Z16	Z6	45,981.81	61,515.22
Psychiatric Social Worker II	Z23	Z17	38,476.87	44,765.28
Psychologist	Z6	Z1	61,515.22	71,936.17
Psychologist (Forensic)	Z6	Z1	61,515.22	71,936.17
Psychotherapist	Z10	Z1	54,989.55	71,936.17
Public Counsel	S3		127,417.24	
Public Relations Officer/ Liaison Officer	Z10	Z3	54,989.55	67,068.03
Public Relations Officer/Liaison Officer, National HIV/AIDS Comm.	Z6	Z1	61,515.22	71,936.17

Appendix B – *Cont'd*

Part II

SALARY SCALE

Post	*Code No.*		*Salary Scale*	
			$	$
Quality Control Inspector	Z23	Z11	38,476.87	53,431.30
Quality Control Officer	Z23	Z11	38,476.87	53,431.30
Quality Manager	Z5	Z3	63,366.16	67,068.03
Receptionist	Z38	Z30	24,404.81	31,701.72
Receptionist/Typist	Z38	Z24	24,404.81	37,428.80
Records Management Officer	Z16	Z11	45,981.81	53,431.30
Records Officer	Z16	Z11	45,981.81	53,431.30
Records Officer II	Z23	Z17	38,476.87	44,765.28
Records Sorter	Z38	Z30	24,404.81	31,701.72
Refrigerator Plant Attendant	Z38	Z30	24,404.81	31,701.72
Registrar	S3		127,417.24	
Registrar, Registration	S1		155,322.59	
Registrar I (Medical)	S7		85,653.79	
Registrar II (Medical)	S8		79,294.69	
Registrar, Cooperatives	S5		102,991.39	
Registrar of Corporate Affairs And Intellectual Property	S3		127,417.24	
Registrar of Titles	S3		127,417.24	
Registration Officer	Z3	Z1	67,068.03	71,936.17
Rehabilitation Officer	Z16	Z11	45,981.81	53,431.30
Rehabilitative Therapy Technician I	Z23	Z17	38,476.87	44,765.28
Rehabilitative Therapy Technician II	Z27	Z20	34,509.13	41,621.07
Research Assistant	Z23	Z17	38,476.87	44,765.28
Research Economist	S6		92,591.60	
Repair Technician	Z23	Z17	38,476.87	44,765.28
Research Investigator	Z23	Z17	38,476.87	44,765.28
Research Investigator	Z33	Z24	28,965.38	37,428.80
Research Officer I	Z10	Z3	54,989.55	67,068.03
Research Officer II	Z16	Z11	45,981.81	53,431.30
Safety & Health Officer	Z13	Z8	50,314.82	58,106.03
School Attendance Officer	Z16	Z8	45,981.81	58,106.03
School Meals Assistant	Z38	Z36	24,404.81	26,229.04
School Meals Officer	Z16	Z11	45,981.81	53,431.30
Scientific Officer I	Z6	Z1	61,515.22	71,936.17
Scientific Officer II	Z14	Z1	48,756.58	71,936.17
Seamstress	Z38	Z34	24,404.81	28,053.27
Secretary	Z23	Z17	38,476.87	44,765.28
Secretary to the Cabinet	S1		155,322.59	
Secretary to the Commissions	S8		79,294.69	
Security Guard	Z38	Z30	24,404.81	31,701.72

Appendix B – *Cont'd*

Part II

SALARY SCALE

Post	*Code No.*		*Salary Scale*	
			$	$
Security Officer I	Z10	Z6	54,989.55	61,515.22
Security Officer II	Z16	Z11	45,981.81	53,431.30
Security Officer III	Z23	Z17	38,476.87	44,765.28
Senior Immigration Officer	Z10	Z6	54,989.55	61,515.22
Senior Accountant	Z6	Z1	61,515.22	71,936.17
Senior Accounts Officer	Z6	Z1	61,515.22	71,936.17
Senior Administrative Officer	S6		92,591.60	
Senior Agricultural Assistant	Z16	Z8	45,981.81	58,106.03
Senior Agricultural Officer	S6		92,591.60	
Senior Airport Security Officer	Z10	Z6	54,989.55	61,515.22
Senior Analyst, Financial Intelligence Unit	Z3	Z1	67,068.03	71,936.17
Senior Analyst/Senior Programmer	Z10	Z1	54,989.55	71,936.17
Senior Animal Health Assistant	Z16	Z8	45,981.81	58,106.03
Senior Archives Technical Assistant	Z16	Z11	45,981.81	53,431.30
Senior Archivist	S9		74,577.00	
Senior Auditor	Z6	Z1	61,515.22	71,936.17
Senior Binder	Z27	Z20	34,509.13	41,621.07
Senior Biochemist	S7		85,653.79	
Senior Budget Analyst	Z6	Z1	61,515.22	71,936.17
Senior Buildings Dev. Officer	Z5	Z3	63,366.16	67,068.03
Senior Business Dev. Officer	Z6	Z1	61,515.22	71,936.17
Senior Cardiac Technologist	Z5	Z3	63,366.16	67,068.03
Senior Clerk	Z23	Z17	38,476.87	44,765.28
Senior Community Dev. Officer	Z5	Z3	63,366.16	67,068.03
Senior Compositor	Z23	Z17	38,476.87	44,765.28
Senior Computer Operator	Z16	Z11	45,981.81	53,431.30
Senior Computer Operator, Lands & Surveys	Z10	Z6	54,989.55	61,515.22
Senior Consultant	S5	S4	102,991.39	114,569.78
	S3	S2	127,417.24	141,774.82
Senior Consumer Affairs Officer	Z6	Z1	61,515.22	71,936.17
Senior Cooperatives Officer	Z10	Z3	54,989.55	67,068.03
Senior Counsellor	Z5	Z3	63,366.16	67,068.03
Senior Crown Counsel	S6		92,591.60	
Senior Customs Guard	Z33	Z24	28,965.38	37,428.80
Senior Data Entry Operator	Z23	Z17	38,476.87	44,765.28
Senior Data Processing Officer	S8		79,294.69	
Senior Debt Complier and				

Appendix B – *Cont'd*

Part II

SALARY SCALE

Post	*Code No.*		*Salary Scale*	
			$	$
Statistics Officer	Z6	Z1	61,515.22	71,936.17
Senior Dental Officer	S5		102,991.39	
Senior Departmental Aide	Z33	Z24	28,965.38	37,428.80
Senior Dispenser/Pharmacist I	Z10	Z6	54,989.55	61,515.22
Senior Draughtsman	Z16	Z11	45,981.81	53,431.30
Senior Economist	Z6	Z1	61,515.22	71,936.17
Senior Education Officer	S6		92,591.60	
Senior Electronics Engineer/ Senior Electronics Officer	S5		102,991.39	
Senior Electrical Inspector	Z16	Z11	45,981.81	53,431.30
Senior Electrician	Z27	Z20	34,509.13	41,621.07
Senior Employment Officer	Z6	Z1	61,515.22	71,936.17
Senior Engineer (Civil/Electrical)	S7		85,653.79	
Senior Engineering Asst. (Surveying)	Z10	Z6	54,989.55	61,515.22
Senior Environmental Eng. Asst.	Z5	Z3	63,366.16	67,068.03
Senior Environmental Health Officer	Z5	Z3	63,366.16	67,068.03
Senior Environmental Officer	S6		92,591.60	
Senior Executive Officer	Z10	Z3	54,989.55	67,068.03
Senior Executive Secretary	Z10	Z3	54,989.55	67,068.03
Senior Factory Inspector	Z6	Z1	61,515.22	71,936.17
Senior Field Investigator	Z16	Z11	45,981.81	53,431.30
Senior Fisheries Assistant	Z16	Z11	45,981.81	53,431.30
Senior Fitter	Z27	Z20	34,509.13	41,621.07
Senior Food Service Supervisor	Z23	Z17	38,476.87	44,765.28
Senior Foreign Service Officer	S6		92,591.60	
Senior Foreman	Z16	Z11	45,981.81	53,431.30
Senior Forensic Scientist	S9		74,577.00	
Senior Health Planning Officer	Z6	Z1	61,515.22	71,936.17
Senior Health Sister/ Senior Nursing Officer (P.H)	Z5	Z3	63,366.16	67,068.03
Senior House Officer	Z3	Z1	67,068.03	71,936.17
Senior Housing Planner	Z6	Z1	61,515.22	71,936.17
Senior Human Resource Officer	Z6	Z1	61,515.22	71,936.17
Senior Immigration Officer	Z10	Z6	54,989.55	61,515.22
Senior Information Officer	S8		79,294.69	
Senior Information Officer	S9		74,577.00	
Senior Inspector	Z6	Z1	61,515.22	71,936.17
Senior Inspector of Postmen	Z23	Z17	38,476.87	44,765.28

Appendix B – *Cont'd*

Part II

SALARY SCALE

Post	*Code No.*		*Salary Scale*	
			$	$
Senior Instructor/Instructress, G.I.S	Z23	Z17	38,476.87	44,765.28
Senior Internal Auditor	Z6	Z1	61,515.22	71,936.17
Senior I.T. Projects Manager	S6		92,591.60	
Senior Laboratory Assistant	Z16	Z8	45,981.81	58,106.03
Senior Laboratory Technologist	Z5	Z3	63,366.16	67,068.03
Senior Labour Officer	Z6	Z1	61,515.22	71,936.17
Senior Laundry Worker	Z38	Z34	24,404.81	28,053.27
Senior Legal Assistant	Z16	Z11	45,981.81	53,431.30
Senior Legal Officer	S6		92,591.60	
Senior Librarian	S9		74,577.00	
Senior Machine Operator	Z23	Z17	38,476.87	44,765.28
Senior Machine Operator	Z27	Z20	34,509.13	41,621.07
Senior Machinist	Z27	Z20	34,509.13	41,621.07
Senior Maintenance Technician	Z10	Z6	54,989.55	61,515.22
Senior Maintenance Technician	Z13	Z8	50,314.82	58,106.03
Senior Management Development Officer	S6		92,591.60	
Senior Marine Pollution Officer	Z6	Z1	61,515.22	71,936.17
Senior Marshal	Z16	Z11	45,981.81	53,431.30
Senior Mechanic	Z27	Z20	34,509.13	41,621.07
Senior Mechanical Engineer	S5		102,991.39	
Senior Medical Officer of Health	S3		127,417.24	
Senior Medical Records Officer	Z10	Z6	54,989.55	61,515.22
Senior Medical Social Worker	Z5	Z3	63,366.16	67,068.03
Senior Messenger	Z33	Z24	28,965.38	37,428.80
Senior Meteorological Assistant	Z13	Z8	50,314.82	58,106.03
Senior Meteorologist	S8		79,294.69	
Senior Nursing Officer	Z5	Z3	63,366.16	67,068.03
Senior Network Engineer/Network Engineer	S9	S7	74,577.00	85,653.79
Senior Parliamentary Counsel	S5	S4	102,991.39	114,569.78
Senior Personnel Officer	Z6	Z1	61,515.22	71,936.17
Senior Photographer	Z16	Z11	45,981.81	53,431.30
Senior Physiotherapist	Z10	Z6	54,989.55	61,515.22
Senior Placement and Counselling Officer	Z6	Z1	61,515.22	71,936.17
Senior Planning Officer	Z6	Z1	61,515.22	71,936.17
Senior Planning Assistant	Z16	Z8	45,981.81	58,106.03
Senior Postal Accountant	Z6	Z1	61,515.22	71,936.17
Senior Postal Superintendent	Z10	Z6	54,989.55	61,515.22

Appendix B – *Cont'd*

Part II

SALARY SCALE

Post	*Code No.*		*Salary Scale*	
			$	$
Senior Postman	Z33	Z24	28,965.38	37,428.80
Senior Price Control Officer	S8		79,294.69	
Senior Probation Officer	Z5	Z3	63,366.16	67,068.03
Senior Programme Officer	Z6	Z1	61,515.22	71,936.17
Senior Programmer	Z10	Z1	54,989.55	71,936.17
Senior Project Analyst	Z6	Z1	61,515.22	71,936.17
Senior Property Manager	S7		85,653.79	
Senior Psychiatric Social Worker	Z5	Z3	63,366.16	67,068.03
Senior Psychologist	S7		85,653.79	
Senior Records Sorter	Z33	Z24	28,965.38	37,428.80
Senior Registrar	S6	S5	92,591.60	102,991.39
Senior Registration Officer	S6		92,591.60	
Senior Research Analyst	S5		102,991.39	
Senior Research Officer	Z6	Z1	61,515.22	71,936.17
Senior Safety & Health Officer	Z6	Z1	61,515.22	71,936.17
Senior School Attendance Officer	Z10	Z6	54,989.55	61,515.22
Senior Seamstress	Z33	Z24	28,965.38	37,428.80
Senior Security Guard	Z33	Z24	28,965.38	37,428.80
Senior Security Officer	Z6	Z1	61,515.22	71,936.17
Senior Sister	Z5	Z3	63,366.16	67,068.03
Senior Statistician	Z6	Z1	61,515.22	71,936.17
Senior Storekeeper	Z23	Z17	38,476.87	44,765.28
Senior Superintendent, Police	P4		92,591.60	
Senior Superintendent of Works (Electrical/Mechanical)	Z10	Z6	54,989.55	61,515.22
Senior Supervisor	Z16	Z11	45,981.81	53,431.30
Senior Procurement Officer	Z6	Z1	61,515.22	71,936.17
Senior Security Analyst/	S8		79,294.69	
Security Analyst	Z10	Z1	54,989.55	71,936.17
Senior Surveyor	S7		85,653.79	
Senior Systems Analyst	S8		79,294.69	
Senior Systems Administrator/ Systems Administrator	S9	S8	74,577.00	79,294.69
Senior Technical Assistant	Z16	Z11	45,981.81	53,431.30
Senior Technical Officer	S6		92,591.60	
Senior Technical Officer	S7		85,653.79	
Senior Technical Officer	Z10	Z6	54,989.55	61,515.22
Senior Technician	Z10	Z6	54,989.55	61,515.22
Senior Telecommunications Manager	S6		61,515.22	

Appendix B – *Cont'd*

Part II

SALARY SCALE

Post	*Code No.*		*Salary Scale*	
			$	$
Senior Telecommunications Officer	Z6	Z1	61,515.22	71,936.17
Senior Telephone Operator	Z27	Z20	34,509.13	41,621.07
Senior Testing Officer	Z10	Z6	54,989.55	61,515.22
Senior Tourism Officer	S8		79,294.69	
Senior Town Planner	S6		92,591.60	
Senior Trade Officer	Z6	Z1	61,515.22	71,936.17
Senior Traffic Warden	Z33		28,965.38	
Senior Training Officer	Z6	Z1	61,515.22	71,936.17
Senior Transport Inspector	Z23	Z14	38,476.87	48,756.58
Senior Tutor, Erdiston College	S7		85,653.79	
Senior Tutor, Hospitals	S9		74,577.00	
Senior Vehicle Examiner	Z10	Z6	54,989.55	61,515.22
Senior Veterinary Officer	S5		102,991.39	
Senior Welder	Z27	Z20	34,509.13	41,621.07
Senior Welfare Officer	Z5	Z3	63,366.16	67,068.03
Senior Well Inspector	Z10	Z6	54,989.55	61,515.22
Senior Youth Development Officer	Z10	Z6	54,989.55	61,515.22
Sergeant, Police	P20	P17	50,692.57	54,649.47
Sewing Mistress	Z27	Z20	34,509.13	41,621.07
Server	Z38		24,404.81	
Shipping Superintendent	Z10	Z6	54,989.55	61,515.22
Sister	Z10	Z6	54,989.55	61,515.22
Social Worker I	Z16	Z6	45,981.81	61,515.22
Social Worker II	Z23	Z17	38,476.87	44,765.28
Software Instructor	Z23	Z17	38,476.87	44,765.28
Software Licensing Specialist	Z16	Z8	45,981.81	58,106.03
Solicitor General	S1		155,322.59	
Special Grade Teacher	Z22	Z5	39,524.94	63,366.16
Special Needs Educator	Z15	Z2	47,198.34	66,192.48
Special Nurse I	Z23	Z17	38,476.87	44,765.28
Special Nurse II	Z27	Z20	34,509.13	41,621.07
Speech Therapist	Z10	Z1	54,989.55	71,936.17
Sports Development Officer I	Z6	Z1	61,515.22	71,936.17
Sports Development Officer II	Z16	Z8	45,981.81	58,106.03
Staff Development Officer	Z5	Z3	63,366.16	67,068.03
Staff Nurse	Z23	Z11	38,476.87	53,431.30
Station Foreman	Z33	Z24	28,965.38	37,428.80
Station Officer, Fire Service	P13	P10	59,925.34	64,368.61
Station Sergeant, Police	P16	P14	55,968.44	58,606.38
Statistical Assistant	Z23	Z17	38,476.87	44,765.28

Appendix B – *Cont'd*

Part II

SALARY SCALE

Post	*Code No.*		*Salary Scale*	
			$	$
Statistician I	Z10	Z3	54,989.55	67,068.03
Statistician II	Z16	Z11	45,981.81	53,431.30
Stenographer/Typist	Z38	Z24	24,404.81	37,428.80
Steward	Z23	Z17	38,476.87	44,765.28
Steward Assistant	Z38	Z24	24,404.81	37,428.80
Storekeeper	Z33	Z24	28,965.38	37,428.80
Sub Officer, Fire Service	P16	P14	55,968.44	58,606.38
Superintendent, Prisons	P3		102,991.39	
Superintendent of Works	Z16	Z11	45,981.81	53,431.30
Superintendent, Markets	Z10	Z3	54,989.55	67,068.03
Superintendent, Police	P6	P5	74,577.51	81,802.09
Supervisor Investigator	Z23	Z17	38,476.87	44,765.28
Supervisor of Insurance and Pensions	S3		127,417.24	
Supervisor of Insolvency	S3		127,417.24	
Supervisor, Govt. Industrial Schools	Z33	Z24	28,965.38	37,428.80
Supervisor, Markets	Z23	Z17	38,476.87	44,765.28
Supervisor, Microfilming & Binding	Z5	Z3	63,366.16	67,068.03
Supervisor, School Meals	Z30	Z28	31,701.72	33,573.33
Supervisor, Seed Store	Z16	Z11	45,981.81	53,431.30
Supervisor, Elayne Scantlebury Centre	S9		74,577.00	
Supplies Assistant	Z23	Z17	38,476.87	44,765.28
Supplies Assistant	Z38	Z30	24,404.81	31,701.72
Supply Inventory Officer	Z16	Z11	45,981.81	53,431.30
Survey Assistant	Z38	Z24	24,404.81	37,428.80
Systems Administrator	S9		74,577.00	
Systems/Database Administrator	S9		74,577.00	
Systems/Network Administrator	S9		74,577.00	
Systems Network Administrator NIS	S7		85,653.79	
Systems Analyst	Z10	Z1	54,989.55	71,936.17
Systems Analyst/Programmer	Z6	Z1	61,515.22	71,936.17
Systems Analyst/Senior Programmer		Z10	Z1	54,989.55
71,936.17				
Teacher	Z36	Z24	26,229.04	37,428.80
Teacher's Aide	Z38	Z30	24,404.81	31,701.72
Technical Assistant (NLS)	Z33	Z24	28,965.38	37,428.80
Technical Assistant	Z23	Z14	38,476.87	48,756.58
Technical Assistant	Z23	Z17	38,476.87	44,765.28

Appendix B – *Cont'd*

Part II

SALARY SCALE

Post	*Code No.*		*Salary Scale*	
			$	$
Technical Assistant I	Z23	Z17	38,476.87	44,765.28
Technical Assistant II	Z27	Z20	34,509.13	41,621.07
Technical Assistant III	Z33	Z24	28,965.38	37,428.80
Technical Assistant IV	Z38	Z30	24,404.81	31,701.72
Technical Director	S4		114,569.78	
Technical/Network Support Specialist	S9		74,577.00	
Technical Officer	S7		85,653.79	
Technical Officer	Z6	Z1	61,515.22	71,936.17
Technical Officer, Project Coordination Unit	Z10	Z1	54,989.55	71,936.17
Technical Officer I	Z6	Z1	61,515.22	68.510.64
Technical Officer II	Z10	Z6	54,989.55	61,515.22
Technical Operator (Radio)	Z16	Z11	45,981.81	53,431.30
Technical Storekeeper	Z27	Z20	34,509.13	41,621.07
Technical Support Specialist I	Z6	Z1	61,515.22	71,936.17
Technical Support Specialist II	Z16	Z8	45,981.81	58,106.03
Technician I	Z16	Z11	45,981.81	53,431.30
Technician I	Z23	Z17	38,476.87	44,765.28
Technician II	Z23	Z17	38,476.87	44,765.28
Technician II, M.E.C.	Z23	Z14	38,476.87	48,756.58
Technician II/Technical Assistant	Z23	Z17	38,476.87	44,765.28
Telecommunications Engineer	Z6	Z1	61,515.22	71,936.17
Telecommunications Officer I	Z10	Z6	54,989.55	61,515.22
Telecommunications Officer II	Z16	Z11	45,981.81	53,431.30
Telecommunications Officer III	Z23	Z14	38,476.87	48,756.58
Telecommunications Specialist	Z10	Z6	54,989.55	61,515.22
Telephone Operator	Z38	Z30	24,404.81	31,701.72
Telephone Operator/Receptionist	Z38	Z30	24,404.81	31,701.72
Terrier Officer		Z23	Z17	38,476.87
44,765.28				
Testing Officer	Z16	Z11	45,981.81	53,431.30
Therapeutic Dietician	Z16	Z6	45,981.81	61,515.22
Therapeutic Recreational Therapist	Z5	Z3	63,366.16	67,068.03
Therapy Assistant I	Z27	Z20	34,509.13	41,621.07
Therapy Assistant II	Z33	Z24	28,965.38	37,428.80
Tourism Officer I	Z6	Z1	61,515.22	71,936.17
Tourism Officer II	Z16	Z8	45,981.81	58,106.03
Town Planner	Z6	Z1	61,515.22	71,936.17

Appendix B – *Cont'd*

Part II

SALARY SCALE

Post	*Code No.*		*Salary Scale*	
			$	$
Trade Officer	Z10	Z3	54,989.55	67,068.03
Trading Standards Officer	Z10	Z3	54,989.55	67,068.03
Trading Standard Inspector I	Z23	Z14	38,476.87	48,756.58
Trading Standard Inspector II	Z27	Z20	32,654.84	41,621.07
Traffic Superintendent	Z10	Z6	54,989.55	61,515.22
Traffic Warden	Z38		24,404.81	
Trained Teacher	Z22	Z10	39,524.94	54,989.55
Trainee Cyto-Technologist	Z38	Z24	24,404.81	37,428.80
Trainee Data Processing Manager	Z16	Z11	45,981.81	53,431.30
Trainee Dental Auxiliary	Z38	Z24	24,404.81	37,428.80
Trainee Dental Hygienist	Z38	Z24	24,404.81	37,428.80
Trainee Draughtsman	Z38	Z24	24,404.81	37,428.80
Trainee Laboratory Technician	Z38	Z24	24,404.81	37,428.80
Trainee Pharmacist	Z38	Z24	24,404.81	37,428.80
Trainee Property Manager	Z16	Z11	45,981.81	53,431.30
Trainee Technician	Z38	Z24	24,404.81	37,428.80
Trainee Vet. Lab. Technician	Z38	Z24	24,404.81	37,428.80
Training Officer	Z16	Z11	45,981.81	53,431.30
Transcription Officer	Z38	Z24	24,404.81	37,428.80
Transport Foreman	Z23	Z17	38,476.87	44,765.28
Transport Inspector	Z27	Z20	34,509.13	41,621.07
Tutor, Erdiston College	S8		79,294.69	
Tutor, Hospitals	Z5	Z3	63,366.16	67,068.03
User Support Specialist I	Z23	Z17	38,476.87	44,765.28
User Support Specialist II	Z38	Z24	24,404.81	37,428.80
Valuer I	Z6	Z1	61,515.22	71,936.17
Valuer II	Z16	Z6	45,981.81	61,515.22
Vault Attendant	Z38	Z30	24,404.81	31,701.72
Vehicle Examiner	Z16	Z11	45,981.81	53,431.30
Veterinary Laboratory Technician	Z23	Z17	38,476.87	44,765.28
Veterinary Lab. Technologist	Z16	Z6	45,981.81	61,515.22
Veterinary Officer	S9		74,577.00	
Veterinary Pathologist	S6		92,591.60	
Vice Principal, G.I. Schools	S9		74,577.00	
Ward Clerk	Z38	Z24	24,404.81	37,428.80
Warden	Z38	Z30	24,404.81	31,701.72
Warden, Nurses Home	Z33	Z24	28,965.38	37,428.80
Waste Management Coordinator	S8		79,294.69	
Water Quality Technician	Z13	Z8	50,314.82	58,106.03
Web Developer	Z6	Z1	61,515.22	71,936.17

Appendix B – *Concl'd*

Part II

SALARY SCALE

Post	*Code No.*		*Salary Scale*	
			$	$
Welfare Officer I	Z16	Z6	45,981.81	61,515.22
Welfare Officer II	Z23	Z17	38,476.87	44,765.28
Works Supervisor	Z23	Z17	38,476.87	44,765.28
Workshop Foreman	Z23	Z17	38,476.87	44,765.28
Workshop Manager	S9		74,577.00	
Yard Superintendent	Z33	Z24	28,965.38	37,428.80
Youth Commissioner I	Z16	Z11	45,981.81	53,431.30
Youth Commissioner II	Z23	Z17	38,476.87	44,765.28
Youth Commissioner III	Z38	Z24	24,404.81	37,428.80
Youth Development Officer	S8		79,294.69	
Youth Enterprise Officer	Z10	Z1	54,989.55	71,936.17
Youth Project Coordinator	Z16	Z11	45,981.81	53,431.30

Appendix C

ALLOCATION OF STAFF IN THE GENERAL SERVICE

Ministry/Department	Senior Accoun-tant	Senior Execu-tive Officer	Execu-tive Officer	Accoun-tant	Assistant Accoun-tant	Senior Clerk	Clerical Officer	Secretary/ Executive Secretary	Steno-grapher/ Typist	Telephone Operator	Telephone Operator/ Receptionist	Driver Messenger/ Messenger	Total
Ministry of Agriculture and Food Security	1		2	1	2	2	19	3	12	1		3	46
Meteorological Service						1			1			1	3
Soil Conservation Unit				1	1		5		1			1	9
Office of the Attorney General	1	1	1	1	1	1	10	3	8		2	2	31
Legal												1	1
Ministry of Labour and Social Partnership Relations	1		1	1	1	1	15	2	4		1	1	28
Labour Department						2	11	1	2			2	18
Ministry of Public Service	1	1	1	3	3	3	18	4			1	2	37
People Resourcing and Compliance Directorate						3							3
Ministry of Small Business, Entrepreneurship and Commerce			1	1	1	1	5	4	5		1	2	21
Department of Commerce and Consumer Affairs						2	6		2			1	11
Ministry of Education, Technological and Vocational Training	1	2	3	1	3	4	44	4	15	2		2	81
Education Technical Management Unit	1			1	1		2	1					6
Information Technology and Quality Assurance Unit							1						1
Media Resource Department						1	2		3			1	7
School Meals	1	1	3		1	3	7		2			1	19
Ministry of Youth and Community Empowerment (Division of Youth Affairs)					1		2		1			1	5
Barbados Youth Advance Corps			1									1	2
Ministry of Creative Economy, Culture & Sports	1		1		1	1	4	2				1	11
Cultural Affairs Unit							1						1
Community Independence Celebrations Secretariat							2						2
Ministry of Environment & National Beautification				1	1	1	4	2	3			1	13
Ministry of Finance, Economic Affairs & Investment													
Finance	1	1		1	1	2	13	2	5				26
Economic Affairs			1		1	1	3	1	1		1	1	10
Treasury	2		1	5	6	1	34	1	2	1		2	55
Customs	1		1	1	1	1		1	2		1	4	13
Ministry of Energy & Water Resources				1	1	1	2	2	1			1	9
Ministry of Foreign Affairs & Foreign Trade													
Foreign Affairs	1	1	11	3	2	1	7	11	8		1	3	49
Foreign Trade					1	1	2	1	2			1	8
Total Carried Forward	13	7	28	22	30	34	219	45	80	4	8	36	526

Appendix C

ALLOCATION OF STAFF IN THE GENERAL SERVICE

Ministry/Department	Senior Accoun-tant	Senior Execu-tive Officer	Execu-tive Officer	Accoun-tant	Assistant Accoun-tant	Senior Clerk	Clerical Officer	Secretary/ Executive Secretary	Steno-grapher/ Typist	Telephone Operator	Telephone Operator/ Receptionist	Driver Messenger/ Messenger	Total
Total Brought Forward	13	7	28	22	30	34	219	45	80	4	8	36	526
Ministry of International Business & Industry				1	1	1	5	2	2		1	1	14
Ministry of Health & Wellness	1		1	1	2	2	15	4	9	1		5	41
Health Centres and Polyclinic			1 `			8	11		5		7	10	42
District Hospital, Outpatient Clinics and Nursing Services			1	1		2	10		1			1	16
Drug Service	1			1	1	1	13	1	3			1	22
Mental Hospital		1		1	1		5	1	2	3		1	15
National Nutrition									1			1	2
HIV/AIDS			1				2						3
Ministry of Home Affairs			1	1	1	1	6	2	2		1	1	16
Department of Emergency Management					1			1				1	3
Ministry of Housing and Lands and Rural Development													
Housing and Lands				1	1	1	7	4	4	1	1	1	21
Ministry of Innovation,				1		1	3	3				1	9
Prime Minister's Office	1		1				4	5	3	2		4	20
Cabinet Office		1		1		1	4	1	2				10
Defence and Security			1	1	1	1	3	1	2			1	11
Ministry of Transport, Works and Maintenance	1		1	3	6	1	62	3	12	1	1	4	95
Electrical Engineering						1	4		1			1	7
Licensing Authority			1	1	2		34						38
Ministry of People Empowerment and Elder Affairs	1		1	1	2	1	4	4	2			1	17
HIV/AIDS Commission	1			1			2	1	1			1	7
Ministry of Tourism and International Transport (Tourism)	0		1	1	1	1	4	2	3		1	1	15
International Transport				1	1	1	6	2	9			2	22
Analytical Services			1				1				1	1	4
Archives						1	1						2
Audit						1	6	1	1			2	11
Government Procurement Department	1			1	2	4	12	1	2			1	24
Coastal Zone Management			1	1			2	1				1	6
Community Development					1		2		2				5
Co-operatives							2		1				3
Corporate Affairs and Intellectual Property					1	1	10	1	3			1	17
Electoral Department		1	1		1	1	9	1	3	1		2	20
Environmental Protection Department						1	3	1	1			1	7
Total Carried Forward	20	10	42	42	56	67	471	88	157	13	21	84	1071

Appendix C

ALLOCATION OF STAFF IN THE GENERAL SERVICE

Ministry/Department	Senior Accoun-tant	Senior Execu-tive Officer	Execu-tive Officer	Accoun-tant	Assistant Accoun-tant	Senior Clerk	Clerical Officer	Secretary/ Executive Secretary	Steno-grapher/ Typist	Telephone Operator	Telephone Operator/ Receptionist	Driver Messenger/ Messenger	Total
Total Brought Forward	20	10	42	42	56	67	471	88	157	13	21	84	1071
Fire Service		1	1	1	1	2	4	1	1			1	13
Forensic Centre					1								1
Gender Affairs Bureau							1	1					2
Government Industrial Schools			1		1		2		1			2	7
Government Information Service			1			1	2		3				7
Government Printing					1		5					1	7
Immigration			1	1		1	4	1	4		1	1	14
Judiciary							34		11			5	50
Lands and Surveys							2		1			1	4
Land Registry			1	1	1	1	7		6			1	18
Land Adjudication									2				2
Markets				1	1		2					1	5
National Disability Unit			1					1	1			1	4
Natural Heritage					1			1	1				3
National Insurance					2	14	95	1	5	1		2	120
National Library Service			1		1		1		2			2	7
Ombudsman			1					1				1	3
Efficiency Unit									1				1
Police	1			1	4	1	26	1	10	12		2	58
Regional Police Training School								1				2	3
Post Office								1	6			2	9
Prisons			1	1	1	1	5	1	1			1	12
Probation							1	1	2			1	5
Public Prosecution									1				1
Registration	1			1	3	1	29	1	7	3		3	49
Statistical Services							23	1	2			2	28
Town Planning			1		1	1	10	1	6		1	1	22
Welfare	1		1	1	2	1	12	1	4			4	27
Total	23	11	53	50	77	91	736	104	235	29	23	121	1553

Appendix D

HEAD 32 – MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE

	*Representation Allowance
	*Amount (BD$)
HIGH COMMISSION IN THE UNITED KINGDOM	
High Commissioner	71,178
Deputy High Commissioner	61,480
Minister/Counsellor	53,476
Diaspora Relations Officer	125,350
First Secretary	105,308
Accountant	163,583
Secretary	186,783
EMBASSY AT WASHINGTON	
Ambassador	99,951
Commercial Counsellor	-
Minister/Counsellor	156,261
First Secretary	143,763
First Secretary	260,630
Second Secretary	-
Executive Officer	171,245
Executive Secretary	127,557
Defence Attaché	-
PERMANENT MISSION TO THE UNITED NATIONS	
Permanent Representative	99,951
Deputy Permanent Representative	221,865
First Secretary (1) ... …	185,585
First Secretary (2)	350,656
Secretary	144,755
EMBASSY AT CARACAS	
Ambassador	182,958
Counsellor	-
First Secretary	104,580
Second Secretary	-
Assistant Accountant	-
Secretary (Attaché)	-
HIGH COMMISSION IN CANADA	
High Commissioner	88,221
Counsellor	136,923
First Secretary	122,356
Assistant Accountant	137,712
EMBASSY AT BRUSSELS	
Ambassador	114,614
Counsellor	78,312
First Secretary	104,600
First Secretary	116,212
Executive Officer	204,212
Secretary	106,725

Appendix D

HEAD 32 – MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE

	*Representation Allowance
	*Amount (BD$)
CONSULATE-GENERAL AT TORONTO	
Consul-General	42,141
Consul	115,922
CONSULATE-GENERAL AT New York	
Consul-General	69,966
Consul	184,328
Accountant	239,169
CONSULATE-GENERAL AT MIAMI	
Consul-General	69,966
Deputy Consul-General	188,421
Foreign Service Officer I	226,587
Secretary	104,584
Assistant Accountant/EO	107,501
PERMANENT MISSION TO UNITED NATIONS AT GENEVA	
Permanent Representative	274,331
Deputy Permanent Representative	487,787
Counsellor (Intl Trade)	222,354
Counsellor (Legal)	556,909
Foreign Service Officer I	-
Foreign Service Officer I	395,058
Foreign Service Officer I	395,058
Executive Officer	325,306
EMBASSY AT BRAZIL	
Ambassador	78,791
Foreign Service Officer I	129,971
Assistant Accountant	96,027
EMBASSY AT CHINA	
Ambassador	200,436
Senior Foreign Service Officer	-
Foreign Service Officer I	229,668
Secretary	-
Executive Officer	155,977
EMBASSY AT CUBA	
Ambassador	98,474
Senior Foreign Service Officer	-
Foreign Service Officer II	-
Executive Officer …	113,672

Appendix D

HEAD 32 – MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE

	*Representation Allowance
	*Amount (BD$)
EMBASSY AT PANAMA	
Ambassador	79,800
Commercial Attaché …	219,346
Foreign Service Officer I	119,662
Assistant Accountant	163,672
EMBASSY AT GHANA	
High Commmissioner	98,474
Commercial Attaché …	249,566
First Secretary	233,358
Assistant Accountant	184,076
EMBASSY AT KENYA	
High Commissioner	98,474
Deputy High Commissioner …	-
Foreign Service Officer I	-
Assistant Accountant	250,076
EMBASSY AT MOROCCO	
Consul General	-
Commercial Attaché …	323,566
Foreign Service Officer I	-
Assistant Accountant	-
EMBASSY AT UNITED ARAB EMIRATES	
Ambassador	98,474
Commercial Attaché …	-
First Secretary	259,358
Assistant Accountant	-

Note: * Representation, Education, Commuted Travel and Housing Allowances

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