

BARBADOS



SCHEDULES

OF

PERSONAL EMOLUMENTS

2018 – 2019

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SCHEDULES

OF

PERSONAL EMOLUMENTS

2018 – 2019

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ANNEXED ESTIMATES

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Appendix A

Appendix B

Appendix C

Appendix D

SUMMARY OF PERSONAL EMOLUMENTS
2017 - 2018

Head	Ministry / Department	Total Personal Emoluments 2017-2018
10	Governor-General	953,247
13	Prime Minister's Office	38,530,058
15	Cabinet Office	13,956,522
16	Ministry of the Civil Service	13,543,135
17	Ombudsman	448,813
18	Audit	2,989,428
21	Ministry of Finance and Economic Affairs	20,186,913
23	Ministry of Health	109,370,297
	Ministry of Tourism and International	
27	Transport	10,744,720
28	Ministry of Home Affairs	42,562,250
29		
	Office of the Director of Public Prosecutions	1,065,551
30	Attorney General	113,398,775
32	Ministry of Foreign Affairs and Foreign Trade	25,957,299
40	Ministry of Transport and Works	43,563,748
42		
	Ministry of Social Care, Constituency Empowerment and Community Development	11,909,041
72	Ministry of Agriculture, Food, Fisheries and Water Resource Management	30,615,452
73	Ministry of the Environment and Drainage	12,408,521
75	Ministry of Housing, Lands and Rural Development	9,368,060
76	Ministry of Labour, Social Security and Human Resource Development	21,402,597
77	Ministry of Education, Science, Technology and Innovation	282,892,156
78	Ministry of Culture, Sports and Youth	11,994,525
79	Ministry of Industry, International Business, Commerce and Small Business Development	8,691,128
Total		826,552,235
ANNEX ESTIMATES		
50	Post Office	23,995,016

**AUTHORITY FOR EXPENDITURE INCURRED UNDER
PERSONAL EMOLUMENTS**

All Personal Emoluments except otherwise stated are governed by:

- (1) The Public Service (General) Order, 2008
- (2) The Public Service (Teachers) Order, 2008
- (3) The Public Service (Part-Time Officers) Order, 2008

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Prime Minister

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribu- tions	Total
10.	Governor-General						
0001.	001. Governor-General's Establishment	843,664	42,255	77,400	8,821	54,284	1,026,424
	Governor-General						
	Total	843,664	42,255	77,400	8,821	54,284	1,026,424

BARBADOS ESTIMATES 2018-2019

Item and Sub-Item Nos.	Establishment		HEAD 10 GOVERNOR-GENERAL	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017 2018	2018 2019					
101.			001. Governor-General's Establishment Subprogram 0001: GOVERNOR-GENERAL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Governor-General (a)	Fixed	220,998	220,998	220,998
(2)	1	1	Private Secretary and Administrative Officer	S.5	98,087	98,087	98,087
(3)	1	1	Clerk, Privy Council	S.6	68,511	68,511	68,511
(4)	1	1	Executive Assistant	Z.16-11	50,887	50,887	50,887
(5)	1	1	Head Butler	Z.27-20	39,639	39,639	39,639
(6)	1	1	House Keeper	Z.27-20	35,646	35,646	33,757
(7)	1	1	Clerk/Typist	Z.38-24	32,866	32,866	33,757
(8)	2	2	Butler	Z.38-34	53,434	53,434	60,384
(9)	3	3	Cook	Z.38-36	74,940	74,940	74,940
(10)	3	3	General Worker	CX	69,732	69,732	69,732
(11)	4	4	Maid	Z.38	92,972	92,972	92,972
			Medical Fees		10,000	10,000	
(12)			Statutory Duty Allowance		32,400	32,400	32,400
(13)			Governor-General Travel Allowance		45,000	45,000	45,000
	19	19	Total Item 101		925,112	925,112	921,064
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		42,255	42,255	42,255
(2)			Temporary Staff				
(3)			Telephone Allowance		2,486	2,486	2,486
(4)			Travel Allowance		6,335	6,335	6,335
			Total Item 102		51,076	51,076	51,076
103.			<i>National Insurance Contributions</i>				
(1)					54,459	54,459	54,284
			Total Item 103		54,459	54,459	54,284
	19	19	Total Subprogram 0001: Governor-General		1,030,647	1,030,647	1,026,424

NOTE: (a) Governor-General (Conditions of Service) Act, Cap. 6.

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Prime Minister

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
13.	Prime Minister's Office						
7000.	040. Direction and Policy Formulation Services General Management	2,043,042	417,976		32,943	205,563	2,699,524
0041.	and Coordination Services	412,633	17,477			36,668	466,778
0144.	Prime Minister's Official Residence Town and Country Planning	3,110,864	124,345		47,600	263,509	3,546,318
0042.	041. National Defence and Security Preparedness General Security	10,256,568	1,070,936		114,542	1,094,204	12,536,250
0050.	044. Government Printing Services The Government Printing Department	2,673,440	313,267		932	278,458	3,266,097
7097.	114. Energy and Natural Resources General Management						
0154.	and Coordination Services	1,122,996	141,896		46,646	93,463	1,405,001
0452.	Natural Resources Department	413,190	21,795		17,796	31,493	484,274
0453.	Energy Conservation & Renewable Energy Unit		290,043		829	27,508	318,380
0455.	Barbados Offshore Petroleum Program	135,024			26,593	4,994	166,611
0457.	Smart Energy Fund		31,402			3,120	34,522
0202.	Public Smart Energy Programme		545,661		17,070	38,662	601,393
	201. Immigration Regulatory Services Immigration Department	6,848,261	1,880,147		56,743	876,493	9,661,644
	Total Carried Forward	27,016,018	4,854,945		361,694	2,954,135	35,186,792

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Prime Minister

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	27,016,018	4,854,945		361,694	2,954,135	35,186,792
0046.	203. Information and Broadcasting Services Operation of Government Information Service	2,365,493	21,139		16,003	200,359	2,602,994
0492.	490. Telecommunication Services Telecommunications Unit	1,019,118	38,373		17,857	110,795	1,186,143
	Total	30,400,629	4,914,457		395,554	3,265,289	38,975,929

NOTE: The Permanent Secretary Prime Minister's Office is Accounting Officer for Head 13.

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			040. Direction and Policy Formulation Services				
			Subprogram 7000:				
			GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
	(1)	1	Permanent Secretary	S.1	147,926	147,926	147,926
	(2)	1	Chief Research Officer	S.5	98,087	98,087	98,087
	(3)	1	Financial Controller/Finance Officer	S.5/S.8			98,087
	(4)	1	Director of Communications	S.6			
	(5)	1	Senior Administrative Officer	S.6	88,183	88,183	88,183
	(6)	2	Administrative Officer I	Z.6-1	137,022	137,022	137,022
	(7)	1	Research Officer I/II	Z.10-3/16-11	62,258	62,258	62,258
	(8)	1	Senior Accountant	Z.6-1	60,349	60,349	55,586
	(9)	1	Economist I/II	Z.10-3	60,789	60,789	62,552
	(10)	1	Senior Executive Secretary	Z.10-3	55,340	55,340	53,608
	(11)	1	Maintenance Co-ordinator	Z.10-6	58,587	58,587	58,587
	(12)	8	Administrative Officer II	Z.16-8	260,165	260,165	257,776
	(13)	5	Executive Secretary/Secretary	Z.16-11	156,810	156,810	211,689
	(14)	1	Executive Officer	Z.16-11	50,887	50,887	50,887
	(15)	3	Clerical Officer	Z.38-24	104,977	104,977	104,977
	(16)	2	Stenographer Typist	Z.38-24	95,802	95,802	69,287
	(17)	4	Clerk/Typist	Z.38-24	142,588	142,588	142,588
	(18)	1	Senior Messenger	Z.33-24			
	(19)	1	Messenger	Z.38-30	30,192	30,192	
	(20)	3	Driver/Messenger	Z.38-30	55,896	55,896	80,153
	(21)	2	Telephone Operator	Z.38-30	60,384	60,384	54,593
	(22)	7	Maid	Z.38	162,708	162,708	162,708
	(23)	1	General Worker	Z.39	23,244	23,244	23,244
	(24)	1	Cleaner	Cat. X	23,244	23,244	23,244
	50	53	Total Item 101		1,935,438	1,935,438	2,043,042
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		440,972	440,972	342,885
	(2)		Acting Allowances and Payment of Substitutes		66,860	66,860	65,091
	(3)		Entertainment Allowance		14,343	14,343	14,343
	(4)		Duty Allowance		1,200	1,200	1,200
	(5)		Travel Allowance		12,428	12,428	12,428
	(6)		Telephone Allowance		5,801	5,801	4,972
	(7)		Overtime		10,000	10,000	10,000
			Total Item 102		551,604	551,604	450,919
103.	(1)		<i>National Insurance Contributions</i>		202,146	202,146	205,563
			Total Item 103		202,146	202,146	205,563
	51	51	Total Subprogram 7000: General Management and Coordination Services		2,689,188	2,689,188	2,699,524

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			040. Direction and Policy Formulation Services				
			Subprogram 0041:				
			PRIME MINISTER'S OFFICIAL RESIDENCE				
			<i>Statutory Personal Emoluments</i>				
	(1)	2	Executive Personal Assistant	Z.16-11	101,776	101,776	101,776
	(2)	1	Housekeeper II	Z.27-20	37,976	37,976	38,974
			Housekeeper III	Z.30-28			31,975
	(3)	1	Butler	Z.38-34	26,718	26,718	26,718
	(4)	1	Cook	Z.38-34	25,921	25,921	26,718
	(5)	7	Maid	CX	139,458	139,458	139,458
102.	(6)	1	Gardener	CIX	23,771	23,771	23,771
	(7)	2	General Worker	CX	23,243	23,243	23,243
	15	17	Total Item 101		378,863	378,863	412,633
			<i>Other Personal Emoluments</i>				
	(1)		Temporary		31,975	31,975	
	(2)		Acting Allowances and Payment of Substitutes		17,477	17,477	17,477
			Total Item 102		49,452	49,452	17,477
103.	(1)		<i>National Insurance Contributions</i>		36,587	36,587	36,668
			Total Item 103		36,587	36,587	36,668
	15	15	Total Subprogram 0041: Prime Minister's Official Residence		464,902	464,902	466,778

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
			040. Direction and Policy Formulation Services				
			Subprogram 0144: TOWN AND COUNTRY PLANNING				
			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Town Planner	S.2/S.1	147,926	147,926	147,926
(2)	1	1	Deputy Chief Town Planner	S.4	109,115	109,115	109,115
(3)	3	3	Senior Town Planner	S.6	264,549	264,549	264,549
(4)	1	1	Systems/Network Administrator	S.9	71,026	71,026	71,026
(5)	1	1	Architect	Z.6-1			
(6)	1	1	Programmer/Analyst	Z.6-1	68,511	68,511	68,511
(7)	8	8	Town Planner/Assistant Town Planner	Z.10-1/ Z.10-6	501,527	501,527	488,583
(8)	1	1	Chief Planning Assistant	Z.10-3	56,205	56,205	57,851
(9)	5	5	Senior Planning Assistant	Z.16-8	268,657	268,657	273,109
(10)	1	1	Executive Officer	Z.16-11	44,468	44,468	47,672
(11)	1	1	Executive Secretary/Secretary	Z.16-11	50,887	50,887	50,887
(12)	21	21	Planning Assistant I/II	Z.23-14	842,814	842,814	870,001
			Planning Assistant II	Z.33-24			
(13)	1	1	Draughtsman	Z.23-17			
(14)	1	1	GIS Technician	Z23-17	42,634	42,634	
(15)	1	1	Computer Operator	Z.23-17	42,634	42,634	42,634
(16)	1	1	Assistant Accountant	Z.23-17	41,053	41,053	41,053
(17)	1	1	Senior Clerk	Z.23-17	41,635	41,635	37,393
(18)	1	1	Assistant Personnel Officer	Z.23-17			
(19)	10	10	Clerical Officer	Z.38-24	257,350	257,350	256,096
(20)	6	6	Stenographer/Typist	Z.38-24	167,904	167,904	170,635
(21)	1	1	Telephone Operator/Receptionist	Z.38-30	30,192	30,192	30,192
(22)	1	1	Driver/Messenger	Z.38-30	30,194	30,194	30,194
(23)	1	1	Vault Attendant	Z.38-30	30,192	30,192	30,192
(24)	1	1	Maid	Cat.X	23,245	23,245	23,245
	71	71	Total Item 101		3,132,718	3,132,718	3,110,864
102			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		81,833	81,833	83,593
(2)			Acting Allowance/ Payment of Substitutes		35,088	35,088	35,005
(3)			Entertainment Allowance		21,516	21,516	21,516
(4)			Travel Allowance		20,593	20,593	20,593
(5)			Telephone Allowance		5,491	5,491	5,491
(6)			Overtime		5,747	5,747	5,747
			Total Item 102		170,268	170,268	171,945
103			<i>National Insurance Contributions</i>				
(1)					263,509	263,509	263,509
			Total Item 103		263,509	263,509	263,509
	71	71	Total Subprogram 0144: Town and Country Planning		3,566,495	3,566,495	3,546,318

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			041. National Defence and Security Preparedness				
			Subprogram 0042:				
			GENERAL SECURITY				
			<i>Statutory Personal Emoluments</i>				
	(1)	1	Permanent Secretary	S.1	147,927	147,927	147,927
	(2)	1	Deputy Permanent Secretary	S.3	121,350	121,350	121,350
	(3)	1	Chief Security Officer	S.6			
	(4)	2	Senior Administrative Officer	S.6	176,366	176,366	176,366
	(5)	1	Administrative Officer I	Z.6-1	68,511	68,511	68,511
	(6)	1	Senior Security Officer	Z.6-1	61,230	61,230	62,993
	(7)	1	Security Officer I	Z.10-6	58,586	58,586	58,586
	(8)	4	Security Officer II	Z.16-11	190,118	190,118	200,378
	(9)	4	Security Officer III	Z.23-17	165,295	165,295	167,624
	(10)	1	Administrative Officer II	Z.16-8	52,371	52,371	53,855
	(11)	1	Executive Officer	Z.16-11	46,064	46,064	50,887
	(12)	1	Accountant	Z.16-8	55,340	55,340	55,340
	(13)	1	Executive Secretary/Secretary	Z.23-17	42,384	42,384	42,384
	(14)	1	Senior Clerk	Z.23-17	38,142	38,142	39,140
	(15)	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
	(16)	3	Clerical Officer	Z.38-24	102,938	102,938	104,721
	(17)	2	Stenographer/Typist	Z.36-24	71,294	71,294	71,294
	(18)	1	Clerk/Typist	Z.38-24	35,647	35,647	35,647
	(19)	1	Driver/Messenger	Z.38-30	24,908	24,908	25,776
	(20)	23	Senior Security Guard	Z.33-24	744,132	744,132	809,972
	(21)	278	Security Guard	Z.38-30	7,347,939	7,347,939	7,897,939
	(22)	1	Maid	Z.38	23,244	23,244	23,244
102.	331	334	Total Item 101		9,616,420	9,616,420	10,256,568
			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		675,520	675,520	555,272
	(2)		Acting Allowances and Payment of Substitutes		590,664	590,664	515,664
	(3)		Duty Allowances		41,856	41,856	41,856
	(4)		Travel Allowance		26,478	26,478	26,478
	(5)		Telephone Allowance		26,319	26,319	26,319
103.	(6)		Entertainment Allowance		18,232	18,232	19,889
			Total Item 102		1,379,069	1,379,069	1,185,478
	(1)		<i>National Insurance Contributions</i>		1,094,204	1,094,204	1,094,204
			Total Item 103		1,094,204	1,094,204	1,094,204
	331	334	Total Subprogram 0042: General Security		12,089,693	12,089,693	12,536,250

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			044. Government Printing Services Subprogram 0050: PRINTING DEPARTMENT <i>Statutory Personal Emoluments</i> 1. Administrative				
(1)	1	1	Government Printer	S.5	98,087	98,087	98,087
(2)	1	1	Deputy Government Printer	S.7	81,575	81,575	81,575
(3)	1	1	Assistant Accountant	Z.23-17	39,390	39,390	40,471
(4)	1	1	Storekeeper	Z.33-24	35,646	35,646	35,646
(5)	5	5	Clerical Officer	Z.38-24	174,858	174,858	175,749
(6)	1	1	Clerk/Typist	Z.38-24	35,314	35,314	35,646
(7)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	24,474
(8)	2	2	Porter/Cleaner	Z.38-34	51,046	51,046	49,381
(9)	1	1	Maid	CX	23,244	23,244	23,244
	14	14	Total Administrative		569,352	569,352	564,273
			2. Technical				
(10)	1	1	Hansard Editor	Z.5-3			
(11)	1	1	Assistant Government Printer	Z.5-3	63,874	63,874	63,874
(12)	1	1	Chief Compositor	Z.16-11	46,682	46,682	48,166
(13)	1	1	Senior Photographer	Z.16-11	50,887	50,887	50,887
(14)	1	1	Foreman Binder	Z.16-11	44,661	44,661	46,311
(15)	1	1	Foreman Machine Operator	Z.16-11	50,887	50,887	50,887
(16)	1	1	Foreman Mechanic	Z.16-11	50,887	50,887	50,887
(17)	1	1	Graphic Artist	Z.23-14	46,435	46,435	46,435
(18)	3	3	Senior Compositor	Z.23-17	126,071	126,071	84,435
(19)	1	1	Compiler of Official Gazette	Z.23-17	42,634	42,634	42,634
(20)	1	1	Design Officer	Z.23-17	40,055	40,055	41,053
(21)	4	4	Proof Reader I/II	Z.33-24/ Z.23-17	158,194	158,194	161,385
(22)	1	1	Photographer	Z.23-17	40,554	40,554	41,552
(23)	1	1	Assistant Foreman Binder	Z.23-17	36,977	36,977	38,641
(24)	1	1	Asst. Foreman Machine Operator	Z.23-17			
(25)	1	1	Letter Press Operator	Z.23-17	42,634	42,634	42,634
(26)	1	1	Mechanic	Z.23-17	42,634	42,634	42,634
(27)	2	3	Senior Machine Operator	Z.27-20	118,917	118,917	113,917
(28)	3	3	Senior Binder	Z.27-20	112,596	112,596	113,588
(29)	5	6	Binder	Z.33-24	198,545	198,545	155,917
(30)	2	2	Assistant Photographer	Z.33-24	71,293	71,293	71,293
(31)	6	6	Machine Operator	Z.33-24	204,753	204,753	203,347
(32)	1	1	Junior Mechanic	Z.33-24	17,823	17,823	17,283
(33)	11	11	Compositor	Z.38-24	240,848	240,848	237,627
(34)	14	14	Binder's Assistant	Z.33-24	344,431	344,431	343,780
	66	82	Total Technical		2,193,272	2,193,272	2,109,167
	80	82	Total Item 101		2,762,624	2,762,624	2,673,440

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
102.			<i>Other Personal Emoluments</i>				
(1)			Apprentice		64,407	64,407	64,407
(2)			Overtime		147,895	147,895	165,895
(3)			Telephone Allowance		932	932	932
(4)			Acting Allowance and Payment of Substitutes		82,965	82,965	82,965
			Total Item 102		296,199	296,199	314,199
103.							
(1)			<i>National Insurance Contributions</i>		275,783	275,783	278,458
			Total Item 103		275,783	275,783	278,458
	80	80	Total Subprogram 0050: Printing Department		3,334,606	3,334,606	3,266,097

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			114. Energy and Natural Resources Subprogram 7097: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
	1	1	Permanent Secretary	S.1	147,926	147,926	147,926
		1	Chief Legal Officer	S.2			
(1)	1	1	Deputy Permanent Secretary	S.3	121,350	121,350	121,350
		1	Chief Project Analyst	S.5			98,087
(2)	1	1	Senior Administrative Officer	S.6			
(3)	1	1	Senior Technical Officer	S.6	88,182	88,182	88,182
(4)	1	1	Senior Economist	Z.6-1	68,511	68,511	68,511
(5)	1	1	Administrative Officer I	Z.6-1	68,511	68,511	68,511
(6)	1	1	Technical Officer I/II	Z.6-1/Z.10-6	66,772	66,772	68,511
(7)	1	1	Economist I/ Economist II	Z.10-3 Z.16-11	63,874	63,874	63,874
(8)	1	1	Administrative Officer II	Z.16-8	55,339	55,339	55,339
(9)	1	1	Accountant	Z.16-8	52,371	52,371	52,371
(10)	1	2	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	50,887	50,887	50,887
(12)	1	1	Senior Clerk	Z.23-17	42,634	42,634	36,645
(13)	3	2	Clerical Officer	Z.38-24	105,792	105,792	106,772
(14)	1	1	Stenographer/Typist	Z.38-24	35,646	35,646	35,646
(15)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
	1	1	Maid	Cat. X	30,192	30,192	30,192
	18	20	Total Item 101		1,028,179	1,028,179	1,122,996
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		185,084	185,084	102,960
(2)			Acting Allowance and Payment of Substitutes		31,388	31,388	30,875
(3)			Entertainment Allowance		21,514	21,514	21,514
(4)			Travel Allowance		20,470	20,470	20,470
(5)			Telephone Allowance		4,662	4,662	4,662
(6)			Overtime		8,061	8,061	8,061
			Total Item 102		271,179	271,179	188,542
103.			<i>National Insurance Contributions</i>				
(1)					98,583	98,583	93,463
			Total Item 103		98,583	98,583	93,463
	17	17	Total subprogram 7097: General Management and Coordination Services		1,397,941	1,397,941	1,405,001

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			114. Energy and Natural Resources Subprogram 0154: NATURAL RESOURCES DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.3	121,350	121,350	121,350
(2)	1	1	Chief Geologist	S.5	98,087	98,087	98,087
(3)	2	2	Petroleum Officer	Z.10-1	116,935	116,935	122,461
(4)	1	1	Geologist Assistant	Z.38-24	35,646	35,646	35,646
(5)	1	1	Survey Assistant	Z.38 24	35,646	35,646	35,646
	6	6	Total Item 101		407,664	407,664	413,190
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		11,622	11,622	11,622
(2)			Acting Allowance and Payment of Substitutes		9,605	9,605	10,173
(3)			Entertainment Allowance		7,447	7,447	7,447
(4)			Travel Allowance		8,225	8,225	8,225
(5)			Telephone Allowance		2,176	2,176	2,124
			Total Item 102		39,075	39,075	39,591
103.			<i>National Insurance Contributions</i>		31,145	31,145	31,493
(1)			Total Item 103		31,145	31,145	31,493
	6	6	Total Subprogram 0154: Natural Resources Department		477,884	477,884	484,274

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
102.			114. Energy and Natural Resources Subprogram 0452: ENERGY CONSERVATION & RENEWABLE ENERGY UNIT <i>Other Personal Emoluments</i> Temporary Staff Telephone Allowance Acting Allowance and Payment Substitutes Total Item 102				
103.			<i>National Insurance Contributions</i> Total Item 103 Total Subprogram 0452: Energy Conservation & Renewable Energy Unit				

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
102.			114. Energy and Natural Resources Subprogram 0453: BARBADOS OFFSHORE PETROLEUM PROGRAM <i>Statutory Personal Emoluments</i> Chief Legal Officer	S.2			
		1					135,024
		1	Total Item 101				135,024
			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		135,024	135,024	
	(2)		Acting Allowance and Payment of Substitutes				
	(3)		Travel Allowance		11,697	11,697	11,697
	(4)		Entertainment Allowance		13,239	13,239	13,239
	(5)		Telephone Allowance		1,657	1,657	1,657
			Total Item 102		161,617	161,617	26,593
103.	(1)		<i>National Insurance Contributions</i>		4,994	4,994	4,994
			Total Item 103		4,994	4,994	4,994
			Total Subprogram 0453: Barbados Offshore Petroleum Program		166,611	166,611	166,611
102.			114. Energy and Natural Resources Subprogram 0455: SMART ENERGY FUND <i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		31,402	31,402	31,402
	(2)		Acting Allowance and Payment of Substitutes				
	(3)		Travel Allowance				
	(4)		Entertainment Allowance				
	(5)		Telephone Allowance				
			Total Item 102		31,402	31,402	31,402
			<i>National Insurance Contributions</i>		3,120	3,120	3,120
			Total Item 103		3,120	3,120	3,120
			Total Subprogram 0455: Energy Smart Fund		34,522	34,522	34,522
103.	(1)						

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
102.			114. Energy and Natural Resources Subprogram 0457: PUBLIC SMART ENERGY PROGRAMME <i>Other Personal Emoluments</i> Temporary Staff Acting Allowance and Payment of Substitutes Travel Allowance Entertainment Allowance Telephone Allowance				
(1)					571,926	571,926	537,835
(2)					7,826	7,826	7,826
(3)					8,225	8,225	8,225
(4)					7,447	7,447	7,447
(5)					1,398	1,398	1,398
			Total Item 102		596,822	596,822	562,731
103.							
(1)			<i>National Insurance Contributions</i>		37,802	37,802	37,802
			Total Item 103		37,802	37,802	38,662
			Total Subprogram 0457: Public Smart Energy Programme		634,624	634,624	601,393

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
			201. Immigration Regulatory Services Subprogram 0202: IMMIGRATION DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Immigration Officer	S.3	121,350	121,350	121,350
(2)	1	1	Deputy Chief Immigration Officer	S.6	88,182	88,182	88,182
(3)	3	3	Assistant Chief Immigration Officer	Z.5-3	189,566	189,566	189,566
(4)	1	1	Data Processing Officer	Z.10-1	68,511	68,511	68,511
(5)	6	7	Senior Immigration Officer	Z.10-6	348,887	348,887	348,887
(6)	1	1	Assistant Data Processing Officer	Z.16-11	50,887	50,887	50,887
(7)	1	1	Accountant	Z.16-8	54,968	54,968	54,968
(8)	1	1	Records Officer	Z.16-11	47,177	47,177	47,177
(9)	1	1	Executive Officer	Z.16-11	50,887	50,887	50,887
(10)	9	14	Immigration Officer I	Z.16-11	392,774	392,774	439,927
(11)	75	124	Immigration Officer II /	Z.23-17	3,282,786	3,282,786	4,478,520
(12)	27		Immigration Officer III	Z.38-24	854,850	854,850	
(13)	4	4	Senior Data Entry Operator	Z.23-17	159,971	159,971	162,549
(14)	21	24	Data Entry Operator I/II	Z.33-24	328,808	328,808	285,168
				Z.38-30			
(15)	1	1	Executive Secretary/	Z.16-11/	50,887	50,887	46,435
(16)			Secretary	Z.23-17			
(17)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	40,138
(18)	1	1	Senior Clerk	Z.23-17	40,138	40,138	40,138
(19)	4	4	Stenographer/Typist	Z.38-24	136,190	136,190	137,059
(20)	4	4	Clerical Officer	Z.38-24	105,644	105,644	105,644
(21)	1	1	Driver Messenger	Z.30-30	30,192	30,192	30,192
(22)	1	1	Telephone Operator/Receptionist	Z.38-30	30,192	30,192	30,192
(23)	1	1	Maid	CX	23,244	23,244	23,244
(24)			Statutory Duty Allowance (DEO)		8,640	8,640	8,640
	166	197	Total Item 101		6,507,365	6,507,365	6,848,261
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		998,879	998,879	967,825
(2)			Acting Allowances and Payment of Substitutes		487,322	487,322	412,322
(3)			Overtime		400,000	400,000	500,000
(4)			Plain Clothes Allowance		12,658	12,658	12,658
(5)			Travel Allowance		8,527	8,527	8,527
(6)			Telephone Allowance		4,938	4,938	4,938
(7)			Entertainment		7,723	7,723	7,723
(8)			Duty Allowance		14,111	14,111	14,111
(9)			Driving Allowance		8,786	8,786	8,786
			Total Item 102		1,942,944	1,942,944	1,936,890
(1)			<i>National Insurance Contributions</i>		852,026	852,026	876,493
			Total Item 103		852,026	852,026	876,493
	166	197	Total: Subprogram 0202 Immigration Department		9,302,335	9,302,335	9,661,644

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			203. Information and Broadcasting Services				
			Subprogram 0046:				
			GOVERNMENT INFORMATION SERVICE				
			<i>Statutory Personal Emoluments</i>				
	(1)	1	Chief Information Officer	S.4	109,114	109,114	109,114
	(2)	1	Deputy Chief Information Officer	S.6	88,183	88,183	88,183
	(3)	3	Senior Information Officer	S.9	213,078	213,078	213,078
	(4)	3	Cinematographer	Z.10-3	188,684	188,684	251,383
		1	Content Manager	Z.10-3			31,937
	(5)		Assistant Cinematographer	Z.16-11			
	(6)	17	Information Officer	Z.10-03			
	(7)		Assistant Information Officer	(Q.B.)	978,655	978,655	983,574
				Z.16-11			
	(8)	1	Librarian	Z.10-03	63,874	63,874	63,874
	(9)	1	Librarian Assistant	Z23-17	42,634	42,634	42,634
	(10)	2	Senior Photographer	Z.16-11/			
	(11)		Photographer	Z.23-17	85,268	85,268	85,268
	(12)	1	Technician I	Z.16-11	50,887	50,887	21,896
	(13)	1	Marketing Officer	Z.16-11	50,887	50,887	50,887
	(14)	1	Technical Operator (Radio)	Z.16-11	50,887	50,887	50,887
	(15)	1	Executive Officer	Z.16-11	50,887	50,887	50,887
	(16)	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
	(17)	2	Clerical Officer	Z.38-24	71,294	71,294	71,294
	(18)	3	Stenographer/Typist	Z.36-24	99,745	99,745	101,528
	(19)	1	Driver/Messenger	Z.38-30			
	(20)	2	Driver/Operator	Z.38-30	83,192	83,192	83,192
	(21)	1	Maid	CX	23,243	23,243	23,243
	43	43	Total Item 101		2,293,146	2,293,146	2,365,493
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		121,286	121,286	
	(2)		Acting Allowances and Payment of Substitutes		18,442	18,442	15,139
	(3)		Overtime		8,000	8,000	6,000
	(4)		Travel Allowance		7,311	7,311	7,311
	(5)		Telephone Allowance		2,072	2,072	2,072
	(6)		Entertainment		6,620	6,620	6,620
			Total Item 102		207,369	207,369	37,142
103.	(1)		<i>National Insurance Contributions</i>		199,171	199,171	200,359
			Total Item 103		199,171	199,171	200,359
	43	43	Total Subprogram 0046: Government Information Service		2,699,686	2,699,686	2,602,994

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			490. Telecommunication Services Subprogram 0492: TELECOMMUNICATIONS UNIT <i>Statutory Personal Emoluments</i>				
	(1)	1	Chief Telecommunications Officer	S.3.	121,350	121,350	121,350
	(2)	1	Deputy Chief Telecommunications Officer	S.6	88,183	88,183	88,183
	(3)	1	Senior Telecommunications Officer	Z.6-1	68,511	68,511	137,022
	(4)	2	Telecommunications Officer I	Z.10-6	110,957	110,957	175,758
	(5)	6	Telecommunications Officer II	Z.16-11	203,301	203,301	203,301
	(6)	1	Telecommunications Officer III	Z.23-14	18,822	18,822	18,822
	(7)	1	Executive Secretary/Secretary	Z.23-17	50,763	50,763	50,887
			Senior Clerk	Z.23-17			42,634
	(8)	1	Clerk/Typist	Z.38-24	35,646	35,646	35,646
	(9)	2	Clerical Officer	Z.38-24	35,646	35,646	71,292
	(10)	1	Gardener	CX	23,771	23,771	23,771
	(11)	1	Maid	CX	23,286	23,286	23,286
	(12)	1	Watchman	CXA	27,166	27,166	27,166
	20	24	Total Item 101		807,402	807,402	1,019,118
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		338,460	338,460	16,494
	(2)		Acting Allowances and Payment of Substitutes		20,748	20,748	20,879
	(3)		Overtime		1,000	1,000	1,000
	(4)		Entertainment Allowance		7,447	7,447	7,447
	(5)		Duty Allowance				
	(6)		Telephone Allowance		2,124	2,124	2,124
103.	(7)		Travel Allowance		8,286	8,286	8,286
			Total Item 102		378,065	378,065	56,230
	(1)		<i>National Insurance Contributions</i>		110,702	110,702	110,795
			Total Item 103		110,702	110,702	110,795
	20	24	Total Subprogram 0492: Telecommunications Unit		1,296,169	1,296,169	1,186,143

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Prime Minister

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
15.	Cabinet Office						
7020.	070. Cabinet Secretariat General Management and Coordination Services	3,967,287	1,856,471	916,495	281,713	205,903	7,227,869
0073.	071. Constitutional and other Statutory Authorities Electoral and Boundaries Commission	1,447,235	2,373,857		274,730	347,890	4,443,712
0020.	020. Judiciary Judges	2,239,112	49,514	664,463	107,214	70,871	3,131,174
	Total	7,653,634	4,279,842	1,580,958	663,657	624,664	14,802,755

NOTE: The Cabinet Secretary is Accounting Officer for the above Head.

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 15 CABINET OFFICE	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			070. Cabinet Secretariat Subprogram 7020: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Prime Minister	Fixed	203,176	203,176	203,176
(2)			Deputy Prime Minister	Fixed			
(3)	16	16	Minister	Fixed	2,438,112	2,438,112	2,438,112
(4)	3	3	Parliamentary Secretary	Fixed	443,779	443,779	443,779
(5)	1	1	Secretary to the Cabinet	S.1	147,926	147,926	147,926
(6)	1	1	Deputy Permanent Secretary	S.3	121,350	121,350	121,350
(7)	1	1	Administrative Officer I	Z.6-1	59,761	59,761	61,524
(8)	1	1	Administrative Officer II	Z.16-8	55,339	55,339	55,339
(9)	2	1	Senior Executive Officer	Z.10-3	57,998	57,998	59,761
(10)	1	1	Accountant	Z.16-8	52,371	52,371	53,855
(11)	1	1	Executive Secretary	Z.16-11	42,634	42,634	38,225
(12)	1	1	Executive Officer	Z.16-11	47,177	47,177	48,661
(13)	1	1	Senior Clerk	Z.23-17	37,634	37,634	38,641
(14)	4	4	Clerical Officer	Z.38-24	142,085	142,085	142,584
(15)	2	2	Stenographer/Typist	Z.38-24	68,884	68,884	62,221
(16)	1	1	Cook	Z.38-24	28,020	28,020	28,889
(17)	1	1	Maid	CX1	23,244	23,244	23,244
(18)			Statutory Entertainment Allowances		488,576	488,576	488,576
(19)			Statutory Travelling Allowance		427,919	427,919	427,919
	38	37	Total Item 101		4,885,985	4,885,985	4,883,782
102.			<i>Other Personal Emoluments</i>				
(1)	1	1	Deputy Permanent Secretary	S.3	121,350	121,350	121,350
(2)	1	1	Personal Assistant to the Prime Minister	S.5	98,087	98,087	98,087
(3)			Senior Administrative Officer I	S.6			
(4)	1	1	Executive Assistant	S.9	71,026	71,026	71,026
(5)	1	1	Press Secretary	S.9			
(6)	1	1	Senior Research Officer	Z.6-1	68,511	68,511	68,511
(7)	1	1	Executive Personal Secretary	Z.10-3	61,965	61,965	63,727
(8)	14	14	Personal Assistants to Ministers	Z.3	894,240	894,240	894,240
(9)	1	1	Administrative Officer II	Z.16-8	54,844	54,844	55,339
(10)	1	1	Clerk/Typist	Z.38-24	35,646	35,646	35,646
(11)	1	1	Clerical Assistant	Z.38-24	34,815	34,815	35,646
(12)	1	1	Driver	Z.38-30	27,152	27,152	51,770
(13)	1	1	Housekeeper	Z.27-20	37,144	37,144	71,528
(14)	1	1	Gardener	CIX			
(15)			Acting Allowance and Payment of Substitutes		66,935	66,935	51,278
(16)			Commuted Travel Allowances		116,329	116,329	122,804
(17)			Entertainment Allowances		37,262	37,262	37,262
(18)			Telephone Allowances		17,472	17,472	17,472
(19)			Telecommunications Allowances		100,500	100,500	104,175
(20)			Gratuities Payable to Personal Staff of the Prime Minister and Personal Assistants to Ministers & Consultant		237,631	237,631	238,323
(21)			Overtime				
	26	26	Total Item 102		2,080,909	2,080,909	2,138,184
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		201,672	201,672	205,903
			Total Subprogram 7020: General Management and Coordination Services		7,168,566	7,168,566	7,227,869

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 15 CABINET OFFICE	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			071. Constitutional and Statutory Authority Subprogram 0073: ELECTORAL AND BOUNDARIES COMMISSION <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Electoral Officer	S.3	121,350	121,350	121,350
(2)	1	1	Deputy Chief Electoral Officer	S.6	88,183	88,183	88,183
(3)	1	1	Assistant Chief Electoral Officer	Z.6-1	61,083	61,083	60,202
(4)	1	1	Senior Executive Officer	Z.10-3	54,350	54,350	55,834
(5)		1	Executive Officer	Z.16-8			49,279
(6)	1	1	Senior Photographer	Z.16-11	44,951	44,951	50,887
(7)	1	1	Executive Officer	Z.16-11	49,650	49,650	46,435
(8)	1	1	Executive Secretary	Z.23-14	50,887	50,887	50,887
(9)	1	1	Photographer	Z.23-17	42,634	42,634	36,644
(10)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(11)	1	1	Assistant Accountant	Z.23-17	39,639	39,639	38,142
(12)	4	4	Control Officers	Z.23-17	166,708	166,708	169,536
(13)	1	1	Assistant Photographer	Z.33-24	35,646	35,646	35,646
(14)	2	2	Operator	Z.38-24	61,445	61,445	63,207
(15)	9	9	Clerical Officer	Z.38-24	319,077	319,077	284,341
(16)	3	3	Clerk/Typist	Z.38-24	99,386	99,386	99,108
(17)	2	2	Stenographer/Typist	Z.36-24	71,293	71,293	71,293
(18)	1	1	Telephone Operator	Z.38-30	30,192	30,192	30,192
(19)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(20)	1	1	Cleaner	CX	23,243	23,243	23,243
	34	35	Total Item 101		1,432,543	1,432,543	1,447,235
102.			<i>Other Personal Emoluments</i> Acting Allowances and Payment of Substitutes				
(1)					47,051	47,051	47,051
(2)	30	30	Registering Officers	Z.23-17	1,438,889	1,438,889	1,377,760
(3)			Entertainment Allowance		7,723	7,723	7,723
(4)			Overtime				300,000
(5)			Public Relations Overtime-New ID Card Project				
(6)			Temporary Staff		162,602	162,602	649,046
(7)			Travel Allowance		264,590	264,590	264,590
(8)			Telephone Allowance		2,417	2,417	2,417
			Total Item 102		1,923,272	1,923,272	2,648,587
103.			National Insurance Contributions		300,967	300,967	347,890
(1)			Total Item 103		300,967	300,967	347,890
	64	65	Total Subprogram 0073: Electoral and Boundaries Commission		3,656,782	3,656,782	4,443,712

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 15 CABINET OFFICE	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			020. Judiciary Subprogram 0020: JUDGES <i>Statutory Personal Emoluments</i> Chief Justice Justices of Appeal Judge of the High Court Master of the High Court Entertainment Allowances Judicial Allowances Travel Allowance				
(1)	1	1			190,825	190,825	190,825
(2)	4	4			668,628	668,628	668,628
(3)	8	8			1,230,752	1,230,752	1,230,752
(4)	1	1			148,907	148,907	148,907
(5)					251,284	251,284	251,284
(6)					401,476	401,476	401,476
(7)					11,703	11,703	11,703
	14	14	Total Item 101		2,903,575	2,903,575	2,903,575
102.			<i>Other Personal Emoluments</i> Administrative Officer II Acting Allowances and Payment of Substitutes Judicial Allowances Housing Allowance Entertainment Allowances Telephone Allowance Transport Allowance				
(1)	1	1					
(2)					49,514	49,514	49,514
(3)					29,170	29,170	29,170
(4)							
(5)					26,174	26,174	26,174
(6)					39,828	39,828	39,828
(7)					12,042	12,042	12,042
			Total Item 102		156,728	156,728	156,728
103.			<i>National Insurance Contributions</i>				
(1)					70,871	70,871	70,871
			Total Item 103		70,871	70,871	70,871
	15	15	Total Subprogram 0020: Judges		3,131,174	3,131,174	3,131,174

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of the Civil Service

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
16.	Ministry of the Civil Service						
7025.	050.Direction and Policy Formulation Services						
	General Management and Coordination Services	2,577,341	304,071	25,317	235,030	185,946	3,327,705
0080.	080. Development of Management and Personal Skills						
	Training Administration	1,262,114	13,651		15,902	108,800	1,400,467
0436.	081. Development of Management Structures						
	Office of Public Sector Reform	1,012,836	55,881		18,400	82,068	1,169,185
0083.	082. Implementation of Personnel Conditions of Service						
	Personnel Administration	3,966,693	929,478		47,835	438,660	5,382,666
0049.	043. Application of Modern Information Technology						
	Data Processing	2,438,408	77,876		18,080	159,322	2,693,686
	Total	11,257,392	1,380,957	25,317	335,247	974,796	13,973,709

NOTES:

The Permanent Secretary (Civil Service) Ministry of the Civil Service is the Accounting Officer for Civil Service Division.
The Permanent Secretary (T.A.D.) Ministry of the Civil Service is the Accounting Officer for the Training Division.
The Chief Personnel Officer (P.A.D.) Ministry of the Civil Service is the Accounting Officer for P.A.D.

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 16 MINISTRY OF THE CIVIL SERVICE	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			050. Civil Service Subprogram 7025: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	7	7	Permanent Secretary	S.1	591,705	591,705	591,705
(2)	4	4	Deputy Permanent Secretary	S.3	485,399	485,399	485,399
(3)	1	1	Chief E.Government Development Officer	S.3	121,350	121,350	121,350
(4)	1	1	Senior Administrative Officer	S.6	88,183	88,183	88,183
(5)	1	1	Principal Classification Officer	S.6	88,183	88,183	88,183
(6)	1	1	E Government Development Officer	S.7	81,575	81,575	81,575
(7)	1	1	Governance Officer	S.8	75,519	75,519	75,519
(8)	6	6	Administrative Officer I	Z.6-1	411,066	411,066	397,894
(9)	1	1	Systems Analyst	Z.10-1	54,102	54,102	55,586
(10)	4	4	Administrative Officer II	Z.16-8	166,017	166,017	166,017
(11)	1	1	Accountant	Z.16-8	55,339	55,339	44,951
(12)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(13)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(14)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	50,887	50,887	50,887
(15)	4	4	Clerical Officer	Z.38-24	71,293	71,293	106,939
(16)	2	2	Stenographer/Typist	Z.38-24	67,473	67,473	35,646
(17)	1	1	Telephone Operator/Receptionist	Z.38-30	25,559	25,559	25,559
(18)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(19)	2	2	Maid	CX	46,488	46,488	46,488
(20)			Statutory Personal Allowance		25,317	25,317	25,317
	41	41	Total Item 101		2,620,915	2,620,915	2,602,658
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		39,218	39,218	67,821
(2)			Temporary Staff		155,431	155,431	236,250
(3)			Overtime				
(4)			Entertainment Allowance		108,121	108,121	108,121
(5)			Special Allowances		8,439	8,439	8,439
(6)			Travel Allowance		100,928	100,928	100,928
(7)			Telephone Allowance		17,542	17,542	17,542
			Total Item 102		429,679	429,679	539,101
103.			<i>National Insurance Contributions</i>				
(1)					170,609	170,609	185,946
			Total Item 103		170,609	170,609	185,946
	41	41	Total Subprogram 7025: General Management and Coordination Services		3,221,203	3,221,203	3,327,705

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 16 MINISTRY OF THE CIVIL SERVICE	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			080. Development of Managerial & Personnel Skills Subprogram 0080: TRAINING ADMINISTRATION <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal Training Officer	S.4			
(2)	1	1	Deputy Principal Training Officer	S.6	88,182	88,182	88,182
(3)	5	5	Senior Training Officer	Z.6-1	335,437	335,437	336,537
(4)	1	1	Senior Executive Officer	Z.10-3	60,055	60,055	61,818
(5)	4	4	Training Officer	Z.16-8	209,731	209,731	219,130
(6)	1	1	Accountant	Z.16-8	52,371	52,371	53,870
(7)	1	1	Executive Officer	Z.16-11	48,908	48,908	48,908
(8)	1	1	Executive Secretary	Z.16-11	50,887	50,887	50,887
(9)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(10)	1	1	Senior Clerk	Z.23-17	39,140	39,140	42,634
(11)	1	1	Library Assistant II	Z.38-24	35,646	35,646	35,646
(12)	4	4	Clerical Officer	Z.38-24	133,511	133,511	133,511
(13)	1	1	Stenographer/Typist	Z.38-24	34,898	34,898	34,898
(14)	1	1	Data Entry Operator	Z.38-30	29,830	29,830	29,830
(15)	1	1	Telephone Operator/Receptionist	Z.38-30	30,192	30,192	30,192
(16)	1	1	Driver/Messenger	Z38-30	30,192	30,192	30,192
(17)	1	1	Cleaner	CX	23,245	23,245	23,245
(18)			Maid	CX			
	27	27	Total Item 101		1,244,859	1,244,859	1,262,114
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		13,463	13,463	13,651
(2)	2	2	Temporary Staff				
(3)			Overtime				
(4)			Entertainment Allowance		6,520	6,520	6,520
(5)			Travel Allowance		7,311	7,311	7,311
(6)			Telephone Allowance		2,071	2,071	2,071
			Total Item 102		29,365	29,365	29,553
103							
(1)			<i>National Insurance Contributions</i>		112,462	112,462	108,800
			Total Item 103		112,462	112,462	108,800
	29	29	Total Subprogram 0080: Training Administration		1,386,686	1,386,686	1,400,467

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 16 MINISTRY OF THE CIVIL SERVICE	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			081. Development of Management Structures Subprogram 0436: OFFICE OF PUBLIC SECTOR REFORM <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.3	121,350	121,350	121,350
(2)	1	1	Deputy Director	S.6	88,183	88,183	88,183
(4)	10	10	Management Development Officer	Z.6 -1	599,479	599,479	599,626
(5)	1	1	Administrative Officer I	Z.6 -1	68,511	68,511	68,511
(6)	1	1	Communications Officer	Z.10-3	63,874	63,874	63,874
(7)	2	2	Administrative Officer II	Z.16-8			
(8)	1	1	Clerk/Typist	Z.38-24	35,647	35,647	35,646
(9)			Clerical Officer	Z.38-24			
(10)	1	1	Stenographer/Typist	Z.38-24	35,647	35,647	35,646
	18	18	Total Item 101		1,012,691	1,012,691	1,012,836
102.			<i>Other Personal Emoluments</i>				
			Temporary staff		47,177	47,177	49,527
(1)			Acting Allowances and Payment of Substitutes		6,354	6,354	6,354
(2)			Travel Allowance		8,530	8,530	8,530
(3)			Telephone Allowance		2,422	2,422	2,422
(4)			Entertainment Allowance		7,448	7,448	7,448
			Total Item 102		71,931	71,931	74,281
103.			<i>National Insurance Contributions</i>				
(1)					81,702	81,702	82,068
			Total Item 103		81,702	81,702	82,068
	18	18	Total Subprogram 0436: Office of Public Sector Reform		1,166,324	1,166,324	1,169,185

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 16 MINISTRY OF THE CIVIL SERVICE	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			082. Implementation of Personnel Condition of Service				
			Subprogram 0083: PERSONNEL ADMINISTRATION				
			<i>Statutory Personal Emoluments</i>				
	(1)	1	Chief Personnel Officer	S.1	147,926	147,926	147,926
	(2)	1	Deputy Chief Personnel Officer	S.4	121,350	121,350	121,350
	(3)	1	Principal/Senior Crown Counsel	S.5/S4	98,087	98,087	98,087
	(4)	2	Principal Personnel Officer	S.6	176,364	176,364	176,364
	(5)	1	Secretary to the Commission	S.8	75,519	75,519	75,519
	(6)	6	Senior Personnel Officer	Z.6-1	394,535	394,535	404,302
	(7)	16	Personnel Officer	Z.16-8	863,658	863,658	1,034,586
	(8)		Accountant	Z.16-8			46,435
	(9)	2	Executive Secretary/Secretary	Z.16-11	101,774	101,774	101,774
	(10)	4	Assistant Personnel Officer	Z.23-17	161,551	161,551	290,451
	(11)	1	Assistant Accountant	Z.23-17	42,634	42,634	37,560
	(12)	4	Senior Clerk	Z.23-17	123,908	123,908	125,905
	(13)	18	Clerical Officer	Z.38-24	676,276	676,276	677,274
	(14)	13	Stenographer/Typist	Z.38-24	463,398	463,398	463,398
	(15)	1	Clerk/Typist	Z.38-24	35,646	35,646	35,646
	(16)		Receptionist/Typist	Z.38-24			
	(17)	1	Receptionist/Telephone Operator	Z.38-30	30,192	30,192	30,192
	(18)		Data Entry Operator II	Z.38-30			
	(19)	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
	(20)	2	Maid/Cleaner	Z.38	46,488	46,488	46,488
	(21)	1	General Worker	CX	23,244	23,244	23,244
	76	86	Total Item 101		3,612,742	3,612,742	3,966,693
102.			<i>Other Personal Emoluments</i>				
	(1)		Acting Allowances and Payment of Substitutes		65,158	65,158	65,158
	(2)		Temporary Staff		1,047,008	1,047,008	864,320
	(3)		Overtime				
	(4)		Travel Allowance		19,360	19,360	19,360
	(5)		Telephone Allowance		6,563	6,563	6,563
103.	(6)		Entertainment Allowance		21,912	21,912	21,912
			Total Item 102		1,160,001	1,160,001	977,313
	(1)		<i>National Insurance Contributions</i>		399,274	399,274	438,660
			Total Item 103		399,274	399,274	438,660
	76	86	Total: Subprogram 0083: Personnel Administration		5,172,017	5,172,017	5,382,666

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 16 MINISTRY OF THE CIVIL SERVICE	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
			043 Application of Modern Information Technology Subprogram 0049 DATA PROCESSING DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.3	121,350	121,350	121,350
(2)	1	1	Deputy Director	S.5			98,087
(3)	1	1	Operations Controller	S.7	81,575	81,575	81,575
(4)	1	1	Project Development Officer	S.7			81,575
(5)		1	Systems Network Administrator	S.7			
(6)	8	7	Senior Systems Analyst/ Systems Analyst	S.8 Z.10-1	551,461	551,461	412,012
(7)		1	Systems/ Portal Administrator	S.8			75,519
(8)		1	Network Administrator	S.9			71,026
(9)		1	Database Administrator	S.9			71,026
(10)		2	Application Support Specialist I	Z.6-1			129,594
(11)		1	Web Developer	Z.6-1			58,587
(12)	9	7	Programmer/ Programmer Assistant	Z.16-6 Z.23-17	412,504	412,504	375,967
(13)	2	2	Application Support Specialist II	Z.16-8	89,612	89,612	92,499
(14)	1	1	Data Librarian	Z.16-11	46,312	46,312	47,918
(15)	1	1	Senior Computer Maintenance Officer	Z.16-11	50,887	50,887	44,352
(16)	1	1	Executive Officer	Z.16-11	37,726	37,726	44,951
(17)	1	1	Executive Secretary/ Secretary	Z.16-11 Z.23-17	37,726	37,726	38,724
(18)	2	3	Computer Maintenance Officer	Z.23-17	75,452	75,452	81,195
(19)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(20)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(21)		1	User Support Specialist	Z.23-17			39,722
(22)	10	8	Data Entry Operator I/II	Z.33-24/ Z.38-33	106,941	106,941	89,950
(23)	6	7	Clerical Officer	Z.38-24	136,074	136,074	178,235
(24)	1	1	Stenographer	Z.36-24			35,646
(25)	1	1	Telephone Operator/Receptionist	Z.38-30	30,192	30,192	30,192
(26)	1	1	Messenger	Z.38-31	30,192	30,192	30,192
(27)	1	1	Maid	Cat. X	23,246	23,246	23,246
	51	56	Total Item 101		1,916,518	1,916,518	2,438,408
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		220,383	220,383	41,719
(2)			Non Pensionable Allowance		22,980	22,980	22,980
(3)			Acting Allowances and Payment of Substitutes		13,177	13,177	13,177
(4)			Overtime Allowance				
(5)			Entertainment Allowance		7,448	7,448	7,448
(6)			Telephone Allowance		2,408	2,408	2,408
(7)			Travel Allowance		8,224	8,224	8,224
			Total Item 102		274,620	274,620	95,956
103.			National Insurance Contributions		208,190	208,190	159,322
(1)			Total Item 103		208,190	208,190	159,322
	51	56	Total Subprogram 0049: Data Processing Department		2,399,328	2,399,328	2,693,686

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Prime Minister

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribu- tions	Total
17.	Ombudsman						
090.	090. Investigation of Complaints against Government Departments Ombudsman	242,719	170,532			21,547	434,798
	Total	242,719	170,532			21,547	434,798

BARBADOS ESTIMATES 2018- 2019

Item and Sub-Item Nos.	Establishment		HEAD 17 OMBUDSMAN	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			090. Investigations of Complaints Against Government Departments Subprogram 0090: OMBUDSMAN <i>Statutory Personal Emoluments</i>				
(1)	1	1	Investigations Officer	S.6	88,182	88,182	88,182
(2)	1	1	Executive Officer	Z.16-11	50,887	50,887	46,064
(3)	1	1	Executive Secretary/Secretary	Z.16-11/ Z.23-17	42,467	42,467	42,634
(4)	1	1	Clerk/Typist	Z.38-24	35,647	35,647	35,647
(5)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
	5	5	Total Item 101		247,375	247,375	242,719
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		160,716	160,716	159,553
(2)			Payment of Acting Allowances of Substitutes		11,077	11,077	8,950
(3)			Telephone Allowance		829	829	829
(4)			Overtime (driver)		1,200	1,200	1,200
			Total Item 102		173,822	173,822	170,532
103.			<i>National Insurance Contributions</i>				
(1)					27,616	27,616	21,547
			Total Item 103		27,616	27,616	21,547
	5	5	Total Subprogram 0090: Ombudsman		448,813	448,813	434,798

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Finance

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribu- tions	Total
18.	Audit						
0100	100. Audit Auditing Services	2,784,737	117,392		31,723	256,886	3,190,738
	Total	2,784,737	117,392		31,723	256,886	3,190,738

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 18 AUDIT	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			100. Audit Subprogram 0100: AUDITING SERVICES <i>Statutory Personal Emoluments</i> Auditor General Deputy Auditor General Audit Manager Professional Auditor Professional Auditor(I.T.)/ Principal Auditor (IT) Senior Auditor Office Administrator Auditor (Pensions) Auditor I Auditor II Information Technology Officer II Executive Secretary/ Secretary Senior Clerk Clerical Officer Stenographer/Typist Audit Assistant Driver/Messenger General Worker Commuted Travelling Allowance to the Auditor General \$880 per month Commuted Travel Payable to Deputy Auditor General \$550 per month	S.1 S.3 S.5 S.5 S.5/ S.8 Z.6-1 Z.10-6 Z.16-8 Z.16-8 Z.23-17 Z.16-8 Z.16-11/ Z.23-17 Z.23-17 Z.38-24 Z.38-24 Z.38-24 Z.38-30 CX	147,926 121,350 98,087 294,261 325,001 519,010 383,293 50,887 35,646 35,646 30,192 23,245 11,697 7,311	147,926 121,350 98,087 294,261 325,001 519,010 383,293 50,887 35,646 35,646 30,192 23,245 11,697 7,311	147,926 121,350 98,087 196,174 75,519 455,276 58,586 48,414 560,649 438,530 55,339 37,144 42,384 71,296 35,646 269,972 30,192 23,245 11,697 7,311
	64	80	Total Item 101		2,083,552	2,083,552	2,784,737
102.			<i>Other Personal Emoluments</i> Salaries Acting Allowances and Payment of Substitutes Entertainment Allowance Overtime Telephone Allowance Travel Allowance		597,962 19,305 22,079 7,206 2,438	597,962 19,305 22,079 7,206 2,438	98,087 19,305 22,079 7,206 2,438
			Total Item 102		648,990	648,990	149,115
103.			<i>National Insurance Contributions</i> Total Item 103		256,886 256,886	256,886 256,886	256,886 256,886
	64	80	Total Subprogram 0100: Auditing Services		2,989,428	2,989,428	3,190,738

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Finance and Economic Affairs

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
21.	Ministry of Finance and Economic Affairs						
7010.	040. Direction and Policy Formulation Services General Management and Coordination Services	1,680,329	152,390	22,014	131,560	134,349	2,120,642
0108.	110. Budget and Public Expenditure Policy Debt Management		485,608			33,387	518,995
0110.	Budget Administration	499,291	20,990		829	35,342	555,623
0111.	Tax Administration	254,447				19,318	274,594
0112.	Management and Accounting	794,867	246,229			64,335	1,105,431
0113.	112. Financial Control and Treasury Management Tax Administration & Public Expenditure Management	1,328,143	473,926		29,438	143,512	1,975,019
0131.	Treasury	3,100,979	184,535		51,751	283,275	3,620,540
0133.	Customs	12,544,190	2,562,136		412,998	1,562,353	17,081,677
	Total Carried Forward	20,202,246	4,125,814	22,014	626,576	2,275,871	27,252,521

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Finance and Economic Affairs

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	20,202,246	4,125,814	22,014	626,576	2,275,871	27,252,521
0136.	126. Regulation of the Non-Bank Financial Sector Supervision of the Insurance Industry	98,087			829	4,994	103,910
0137.	116. Supplies and Purchasing Management Central Purchasing Department	1,864,392	252,638		17,899	171,947	2,306,876
0559.	Modernization of the Procurement System		145,557		829	10,392	156,778
	Total Carried Forward	22,164,725	4,524,009	22,014	646,133	2,463,204	29,820,085

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Finance and Economic Affairs

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	22,164,725	4,524,009	22,014	646,133	2,463,204	29,820,085
	121. Economic and Social Planning						
7013.	General Management and Coordination Services	1,123,327	169,699		47,369	102,448	1,442,843
0143.	Statistical Department	2,928,727	943,105		30,660	341,094	4,243,586
0152.	Public Investment Unit	860,142	3,209		20,653	23,029	907,033
	Total	27,076,921	5,640,021	22,014	744,815	2,929,775	36,413,547

NOTES:

The Permanent Secretary, Finance is the Accounting Officer for Finance.

The Permanent Secretary, Economic Affairs is the Accounting Officer for Economic Affairs.

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			040. Direction and Policy Formulation Services				
			Subprogram 7010: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
	(1)	1	Director, Finance & Economic Affairs	S.1	147,926	147,926	147,928
	(2)	1	Permanent Secretary, Finance	S.1	147,926	147,926	147,928
	(3)	1	Deputy Permanent Secretary	S.3	121,350	121,350	121,350
	(4)	1	Senior Administrative Officer	S.6	88,182	88,182	88,182
	(5)	1	Administrative Officer I	Z.6-1	68,511	68,511	68,511
	(6)	1	Human Resource Officer	Z.16-8	47,919	47,919	
	(7)	2	Administrative Officer II	Z.16-8	108,081	108,081	109,689
	(8)	2	Executive Secretary/Secretary	Z.16-11/ Z.23-17	89,278	89,278	141,829
	(9)	2	Senior Clerk	Z.23-17	85,268	85,268	85,268
	(10)	1	Library Assistant I/II/III	Z.16-11/ Z.23-17/ Z.38-24			38,142
	(11)	5	Stenographer/Typist	Z.38-24	98,712	98,712	99,602
	(12)	1	Clerk Typist	Z.38-24	31,083	31,083	
102.	(13)	11	Clerical Officer	Z.38-24	349,192	349,192	356,460
	(14)	1	Maid/Messenger	Z.38-30	23,244	23,244	23,244
			Personal and Pensionable Allowance		22,014	22,014	22,014
			Commissioner of Inland Revenue	S.1	135,024	135,024	135,024
			Valuer	Z.16-6	58,586	58,586	117,172
	30	33	Total Item 101		1,622,296	1,622,296	1,702,343
			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		305,866	305,866	144,890
	(2)		Overtime		15,000	15,000	7,500
	(3)		Acting Allowances and Payment of Substitutes		16,158	16,158	29,231
	(4)		Entertainment Allowance		72,815	72,815	49,647
	(5)		Telephone Allowance		19,856	19,856	7,355
	(6)		Travel Allowance		68,722	68,722	45,327
			Total Item 102		498,417	498,417	283,950
103.	(1)		<i>National Insurance Contributions</i>		150,622	150,622	134,349
			Total Item 103		150,622	150,622	134,349
	30	33	Total Subprogram 7010: General Management and Coordination Services		2,271,335	2,271,335	2,120,642

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
102.			110. Budget and Public Expenditure Policy				
(1)			Subprogram 0108: DEBT MANAGEMENT				
			<i>Other Personal Emoluments</i>				
			Temporary Staff		447,854	447,854	484,779
			Telephone Allowance				829
			Total Item 102		447,854	447,854	485,608
103.			<i>National Insurance Contributions</i>		28,002	28,002	33,387
(1)			Total Item 103		28,002	28,002	33,387
			Total Subprogram 0108: Debt Management		475,856	475,856	518,995
101.			110. Budget and Public Expenditure Policy				
(1)			Subprogram 0110: BUDGET ADMINISTRATION				
			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Deputy Permanent Secretary	S.3	121,350	121,350	121,350
(2)	1	1	Chief Budget Analyst	S.5	98,087	98,087	98,087
(3)	2	2	Senior Budget Analyst	Z.6-1	68,511	68,511	68,511
(4)	6	6	Budget Analyst I or II	Z.16-11/ Z.10-3	214,217	214,217	211,343
	10	10	Total Item 101		502,165	502,165	499,291
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes				5,816
			Entertainment Allowance				6,620
			Telephone Allowance				1,243
			Travel Allowance				7,311
			Total Item 102				20,990
103.			<i>National Insurance Contributions</i>		34,785	34,785	35,342
(1)			Total Item 103		34,785	34,785	35,342
	10	10	Total Subprogram 0110: Budget Administration		536,950	536,950	555,623

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			110. Budget and Public Expenditure Policy Subprogram 0111: TAX ADMINISTRATION <i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Administrative Officer	S.6	88,182	88,182	88,182
(2)	1	1	Administrative Officer I	Z.6-1	68,511	68,511	62,018
(3)	2	2	Administrative Officer II	Z.16-8	110,307	110,307	104,247
	4	4	Total Item 101		267,000	267,000	254,447
102.			<i>Other Personal Emoluments</i>				
(1)			Telephone Allowance				829
			Total Item 102				829
103.			<i>National Insurance Contributions</i>				
(1)					19,861	19,861	19,318
			Total Item 103		19,861	19,861	19,318
	4	4	Total Subprogram 0111: Tax Administration		286,861	286,861	274,594

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			110. Budget and Public Expenditure Policy				
			Subprogram 0112: MANAGEMENT AND ACCOUNTING				
			<i>Statutory Personal Emoluments</i>				
	(1)	1	Chief Management Accountant	S.4	109,114	109,114	109,114
	(2)	5	Chief Accountant/Finance Officer	S5:8	490,435	490,435	490,435
	(3)	1	Financial Controller	S.5	98,087	98,087	98,087
	(4)	1	Senior Accountant	Z.6-1			
102.	(5)	1	Accountant	Z.16-8	53,112	53,112	54,597
	(6)	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
	10	10	Total Item 101		793,382	793,382	794,867
			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		259,553	259,553	212,346
			Acting Allowances and Payment of Substitutes				10,151
			Entertainment Allowance				8,274
103.			Telephone Allowance				6,319
			Travel Allowance				9,139
			Total Item 102		259,553	259,553	246,229
			<i>National Insurance Contributions</i>				
	(1)				63,193	63,193	64,335
			Total Item 103		63,193	63,193	64,335
	10	10	Total Subprogram 0112: Management and Accounting		1,116,128	1,116,128	1,105,431

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			112. Financial Control and Treasury Management Subprogram 0113: TAX ADMINISTRATION & PUBLIC EXPENDITURE MANAGEMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Director	S.5	98,087	98,087	98,087
(3)	2	2	Network Administrator	S.9	142,051	142,051	142,051
(4)	2	2	Database Administrator	S.9	142,051	142,051	142,051
(5)	2	2	Systems Administrator	S.9	142,051	142,051	142,051
(6)	2	2	Technical Support Specialist	S.9	142,051	142,051	142,051
(7)	1	1	Systems Analyst	Z.6-1	63,140	63,140	65,227
(8)	7	7	Application Support Specialist I/II	Z.6-1/ Z.16-8	438,553	438,553	421,633
(9)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(10)	1	1	Maid	CX	23,244	23,244	23,244
	20	20	Total Item 101		1,342,976	1,342,976	1,328,143
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		393,555	393,555	402,614
(2)			Acting Allowance and Payment of Substitutes		65,773	65,773	65,773
(3)			Overtime		5,539	5,539	5,539
(4)			Entertainment Allowance		7,447	7,447	7,447
(5)			Telephone Allowance		6,856	6,856	6,856
(6)			Travel Allowance		15,135	15,135	15,135
			Total Item 102		494,305	494,305	503,364
103.			<i>National Insurance Contributions</i>				
(1)					139,431	139,431	143,512
			Total Item 103		139,431	139,431	143,512
	20	20	Total Subprogram 0113: Tax Administration & Public Expenditure Management		1,976,712	1,976,712	1,975,019

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			112. Financial Control and Treasury Management Subprogram 0131: TREASURY <i>Statutory Personal Emoluments</i>				
(1)	1	1	Accountant General	S.2/1	147,926	147,926	147,926
(2)	1	1	Deputy Accountant General	S.4	109,114	109,114	109,114
(3)	1	1	Professional Accountant	S.5	98,087	98,087	98,087
(4)	2	2	Senior Accountant	Z.6-1	132,386	132,386	126,101
(5)	1	1	Senior Internal Auditor	Z.6-1	68,511	68,511	68,511
(6)	1	1	Senior Pension Officer	Z.6-1			67,352
(7)	5	5	Accountant	Z.16-8	236,638	236,638	240,816
(8)	3	3	Internal Auditor	Z.16-8	166,017	166,017	166,017
(9)	2	2	Pensions Officer	Z.16-8			100,290
(10)	1	1	Executive Officer	Z.16-11	47,795	47,795	47,672
(11)	5	7	Assistant Accountant	Z.23-17	205,848	205,848	247,899
(12)	3	3	Assistant Pensions Officer	Z.23-18			122,744
(13)	1	1	Senior Clerk	Z.23-17	39,057	39,057	36,645
(14)	33	33	Clerical Officer	Z.38-24	1,130,010	1,130,010	1,144,947
(15)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	37,476	37,476	36,728
(16)	2	2	Stenographer/Typist	Z.38-24	70,378	70,378	71,293
(17)	1	1	Clerk/Typist	Z.38-24	35,646	35,646	35,646
(18)	1	1	Senior Records Sorter	Z.33-24	31,158	31,158	32,060
(19)	1	1	Record Sorter	Z.38-30	23,315	23,315	24,184
(20)	1	1	Telephone Operator	Z.38-30	30,192	30,192	30,192
(21)	1	1	Messenger	Z.38-30	26,283	26,283	27,441
(22)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(23)	1	1	Building Supervisor	Z.23-17	42,634	42,634	42,634
(24)	1	1	General Worker	CX	23,244	23,244	23,244
(25)	1	1	Cleaner	CX	23,244	23,244	23,244
	72	74	Total Item 101		2,755,151	2,755,151	3,100,979
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		412,802	412,802	81,575
(2)			Acting Allowance and Payment of Substitutes		82,725	82,725	82,960
(3)			Entertainment Allowance		22,341	22,341	22,341
(4)			Telephone Allowance		4,013	4,013	8,026
(5)			Travel Allowance		21,384	21,384	21,384
(6)			Overtime		20,000	20,000	20,000
			Total Item 102		563,265	563,265	236,286
103.			<i>National Insurance Contributions</i>				
(1)					276,987	276,987	283,275
			Total Item 103		276,987	276,987	283,275
	72	74	Total Subprogram 0131: Treasury		3,595,403	3,595,403	3,620,540

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			113. Revenue Collection Subprogram 0133: CUSTOMS <i>Statutory Personal Emoluments</i>				
	(1) 1	1	Comptroller of Customs	S.2	135,024	135,024	135,024
	(2) 3	3	Deputy Comptroller of Customs	S.5	294,261	294,261	294,261
	(3) 1	1	Finance Officer/ Financial Controller	S.5:S6	98,087	98,087	98,087
	(4) 6	6	Assistant Comptroller of Customs	S.7	407,875	407,875	407,875
	(5) 16	16	Customs Officer I	Z.10-3	862,963	862,963	621,717
	(6) 29	29	Customs Officer II	Z.16-11	1,279,182	1,279,182	1,330,416
	(7) 1	1	Senior Personnel Officer	Z.6-1	67,352	67,352	63,874
	(8) 1	1	Senior Accountant	Z.6-1	62,699	62,699	66,192
	(9) 1	1	Accountant	Z.16-8	46,558	46,558	47,919
	(10) 1	1	Personnel Officer	Z.16-8	49,032	49,032	55,339
	(11) 1	1	Executive Officer	Z.16-11	49,269	49,269	49,403
	(12) 1	1	Assistant Personnel Officer	Z.23-17	42,634	42,634	42,634
	(13) 1	1	Assistant Accountant	Z.23-17	38,724	38,724	42,634
	(14) 64	64	Customs Officer III	Z.23-17	1,591,246	1,591,246	2,123,142
	(15) 1	1	Senior Clerk	Z.23-17	39,805	39,805	42,634
	(16) 1	1	Secretary	Z.23-17	42,634	42,634	37,643
	(17) 1	1	Chief Customs Guard	Z.23-17	42,634	42,634	40,554
	(18) 13	13	Senior Customs Guard	Z.33-24	455,523	455,523	458,654
	(19) 8	8	Data Entry Operator I & II	Z.33-24/ Z.38-30	246,679	246,679	241,537
	(20) 150	150	Clerical Officers	Z.38-24	2,791,092	2,791,092	4,159,138
	(21) 3	3	Stenographer/Typist	Z.38-24	94,385	94,385	84,356
	(22) 1	1	Clerk Typist	Z.38-24	33,237	33,237	35,646
	(23) 59	59	Customs Guard	Z.38-30	1,747,601	1,747,601	1,733,254
	(24) 3	3	Messenger	Z.38-30	86,161	86,161	90,576
	(25) 1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
	(26) 1	1	Telephone Operator/Receptionist	Z.38-30	55,172	55,172	59,516
	(27) 3	3	Maid	CX	69,733	69,733	69,733
	(28) 2	2	Porters	CIX	47,543	47,543	47,543
	(29) 1	1	Forklift Driver/Porter	CII	34,697	34,697	34,697
	375	375	Total Item 101		10,841,992	10,841,992	12,544,190
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		863,587	863,587	1,134,185
	(2)		Acting Allowances and Payment of Substitutes		229,943	229,943	203,954
	(3)		Overtime		1,074,070	1,074,070	1,223,997
	(4)		Duty Allowance		321,434	321,434	321,434
	(5)		Entertainment Allowance		22,343	22,343	14,896
	(6)		Plain Clothes Allowance		25,316	25,316	25,316
	(7)		Telephone Allowance		17,248	17,248	13,518
	(8)		Travel Allowance		46,058	46,058	37,834
			Total Item 102		2,600,000	2,600,000	2,975,134
103.			<i>National Insurance Contributions</i>		1,350,000	1,350,000	1,562,353
			Total Item 103		1,350,000	1,350,000	1,562,353
	375	375	Total Subprogram 0133: Customs		14,791,992	14,791,992	17,081,677

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101. (1)	1	1	126. Regulation of the Non-Bank Financial Sector Subprogram 0136: SUPERVISION OF THE INSURANCE INDUSTRY <i>Statutory Personal Emoluments</i> Deputy Supervisor of Insurance	S.5	98,087	98,087	98,087
	1	1			98,087	98,087	98,087
102. (1)							829
							829
103. (1)					4,994	4,994	4,994
					4,994	4,994	4,994
	1	1			103,081	103,081	103,910

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			116. Supplies and Purchasing Management Subprogram 0137: CENTRAL PURCHASING DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Supply Officer	S.3	121,350	121,350	121,350
(2)	1	1	Deputy Chief Supply Officer	S.6	88,182	88,182	88,182
(3)	1	1	Senior Accountant	Z.6-1	63,874	63,874	66,192
(4)	3	3	Senior Supply Officer	Z.10-3	174,970	174,970	165,755
(5)	1	1	Accountant	Z.16-8	55,339	55,339	44,951
(6)	4	4	Supply Officer	Z.16-11	192,372	192,372	182,174
(7)	1	1	Executive Secretary/Secretary	Z.16-11/ Z.23-17	50,887	50,887	50,887
(8)	1	1	Senior Storekeeper	Z.23-17	42,301	42,301	42,634
(9)	2	2	Assistant Accountant	Z.23-17	85,268	85,268	85,268
(10)	4	4	Senior Clerk	Z.23-17	169,204	169,204	162,466
(11)	1	1	Supplies Assistant	Z.23-17	39,057	39,057	40,055
(12)	1	1	Storekeeper	Z.33-24	35,646	35,646	35,646
(13)	2	2	Stenographer/Typist	Z.38-24	71,292	71,292	71,292
(14)	12	12	Clerical Officer	Z.38-24	415,788	415,788	427,752
(15)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(16)	4	4	General Worker	CX,CIX	94,557	94,557	94,557
(17)	1	1	Operator II	CIII	30,838	30,838	27,801
(18)	3	3	Operator III	CV	83,403	83,403	55,602
(19)	2	2	Petrol Pump Attendant	CVIII	48,350	48,350	48,350
(20)	1	1	Watchman	CX	23,286	23,286	23,286
	47	47	Total Item 101		1,916,156	1,916,156	1,864,392
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		139,260	139,260	142,228
(2)			Acting Allowances and Payment of Substitutes		95,340	95,340	96,721
(3)			Overtime		13,689	13,689	13,689
(4)			Entertainment Allowance		7,447	7,447	7,447
(5)			Telephone Allowance		2,227	2,227	2,227
(6)			Travel Allowance		8,225	8,225	8,225
			Total Item 102		266,188	266,188	270,537
103.			<i>National Insurance Contributions</i>		189,404	189,404	171,947
(1)			Total Item 103		189,404	189,404	171,947
	47	47	Total Subprogram 0137: Central Purchasing Department		2,371,748	2,371,748	2,306,876

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
102.			116. Supplies and Purchasing Management Subprogram 0559: MODERNISATION OF PUBLIC PROCUREMENT SYSTEMS <i>Other Personal Emoluments</i> Temporary Staff Acting Allowance and Payment of Substitutes Telephone Allowance				
					141,794	141,794	143,521
							2,036
					622	622	829
			Total Item 102		142,416	142,416	146,386
103.	(1)		<i>National Insurance Contributions</i> Total Item 103		9,366	9,366	10,392
					9,366	9,366	10,392
			Total Subprogram 0559: Modernisation of Public Procurement Systems		151,782	151,782	156,778

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			121. Economic and Social Planning Subprogram 7013: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	147,926	147,926	147,926
(2)	1	1	Director of Research	S.3	121,350	121,350	121,350
(3)	1	1	Chief Economist	S.5	98,087	98,087	98,087
(4)	3	2	Senior Economist	Z.6-1	200,894	200,894	137,022
(5)	5	3	Economist I or II	Z.10-3	210,968	210,968	153,898
				Z.16-11			
(6)	1	1	Administrative Officer II	Z.16-8	53,855	53,855	53,855
(7)	1	1	Executive Officer	Z.16-11	50,887	50,887	50,887
(8)	1	1	Executive Secretary/	Z.16-11/	42,634	42,634	42,634
	1	1	Secretary	Z.23-17	42,634	42,634	42,634
(9)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(10)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(11)	3	3	Clerical Officer	Z.38-24	104,159	104,159	104,159
(12)	1	1	Stenographer/Typist	Z.38-24	35,646	35,646	35,646
(13)	1	1	Driver/Messenger	Z.38-30	26,717	26,717	26,717
	1	1	Maid	CX	23,244	23,244	23,244
	23	20	Total Item 101		1,244,269	1,244,269	1,123,327
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		126,469	126,469	126,469
(2)			Acting Allowance and Payment of Substitutes		10,452	10,452	43,230
(3)			Entertainment Allowance		20,791	20,791	21,619
(4)			Telephone Allowance		3,730	3,730	3,487
(5)			Travel Allowance		19,649	19,649	22,263
			Total Item 102		181,091	181,091	217,068
103.			<i>National Insurance Contributions</i>				
(1)					97,523	97,523	102,448
			Total Item 103		97,523	97,523	102,448
	23	20	Total Subprogram 7013: General Management and Coordination Services		1,522,883	1,522,883	1,442,843

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			121. Economic and Social Planning Subprogram 0143: STATISTICAL DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director of Statistical Service	S.4	135,024	135,024	135,024
(2)	1	1	Deputy Director of Statistical Service	S.6	88,182	88,182	88,182
(3)	4	4	Senior Statistician	Z.6-1	274,044	274,044	274,044
(4)	1	1	Information Technology Officer	Z.6-1	68,511	68,511	60,789
(5)	8	8	Statistician I/II	Z.10-3/ Z.16-11	500,463	500,463	504,382
(6)	3	3	Senior Field Investigator	Z.16-11	143,262	143,262	146,230
(7)	1	1	Executive Secretary/ Secretary	Z.16-11 Z.23-17	50,887	50,887	50,887
(8)	12	12	Statistical Assistant	Z.23-17	498,880	498,880	504,620
(9)	15	15	Field Investigator	Z.23-17	632,438	632,438	634,768
(10)	1	1	Assistant Personnel Officer	Z.23-17	42,634	42,634	38,641
(11)	23	10	Clerical Officer	Z.38-24	356,465	356,465	348,746
(12)	2	2	Stenographer/Typist	Z.38-24	71,292	71,292	65,732
(13)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(14)	1	1	Maid	CX	23,245	23,245	23,245
(15)	1	1	General Worker	CX	23,245	23,245	23,245
	75	62	Total Item 101		2,938,764	2,938,764	2,928,727
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		881,365	881,365	884,275
(2)			Overtime		43,653	43,653	43,653
(3)			Acting Allowance and Payment of Substitutes		13,189	13,189	15,177
(4)			Entertainment Allowance		7,448	7,448	14,894
(5)			Telephone Allowances		2,193	2,193	2,607
(6)			Travel Allowances		8,225	8,225	13,159
			Total Item 102		956,073	956,073	973,765
103.			<i>National Insurance Contributions</i>				
(1)					341,605	341,605	341,094
			Total Item 103		341,605	341,605	341,094
	75	62	Total Subprogram 0143: Statistical Department		4,236,442	4,236,442	4,243,586

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019	
	2017-2018	2018-2019						
102.	(1)		121. Economic and Social Planning Subprogram 0152: PUBLIC INVESTMENT UNIT <i>Statutory Personal Emoluments</i> Permanent Secretary	S.1				
	(2)	1	1	Manager Public Investment Unit	S.3	121,350	121,350	121,350
	(3)	3	3	Chief Project Analyst	S.5	294,261	294,261	294,261
	(4)	3	3	Senior Project Analyst	Z.6-1	187,126	187,126	200,603
	(5)	3	3	Project Analyst I or II	Z.10-3/ Z.16-11	164,164	164,164	165,648
	(6)	1	1	Executive Secretary/ Secretary	Z.38-24/ Z.23-17	42,634	42,634	42,634
	(7)	1	1	Stenographer/Typist	Z.38-24	35,646	35,646	35,646
		12	12	Total Item 101		845,181	845,181	860,142
	103	(1)		<i>Other Personal Emoluments</i> Temporary Staff Acting Allowance and Payment of Substitutes		7,625	7,625	3,209
		(2)		Overtime				
		(3)		Entertainment Allowance		7,384	7,384	7,999
		(4)		Telephone Allowance		3,800	3,800	3,820
		(5)		Travel Allowance		8,155	8,155	8,834
				Total Item 102		26,964	26,964	23,862
	103 (1)			<i>National Insurance Contributions</i>		51,832	51,832	23,029
			Total Item 103		51,832	51,832	23,029	
12		12	Total Subprogram 0152: Public Investment Unit		923,977	923,977	907,033	

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 21 MINISTRY OF FINANCE AND ECONOMIC AFFAIRS	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
102.			121. Economic and Social Planning Subprogram 0470: BARBADOS COMPETITIVENESS PROGRAM <i>Other Personal Emoluments</i> Temporary Staff Acting Allowances and Payment of Substitutes Overtime Entertainment Allowance Telephone Allowance Travel Allowance				
(1)					563,112	563,112	
(2)					4,553	4,553	
(3)							
(4)					7,386	7,386	
(5)					2,329	2,329	
(6)					8,163	8,163	
			Total Item 102		585,543	585,543	
103.			<i>National Insurance Contributions</i> Total Item 103 Total Subprogram 0470: Barbados Competitiveness Program				
					32,212	32,212	
					32,212	32,212	
					617,755	617,755	

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Health

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
23.	Ministry of Health						
	040. Direction and Policy Formulation						
7045.	General Management and Coordination Services	5,923,515	1,243,014		403,731	558,411	8,128,671
0040.	Health Promotion Unit	68,511	74,536			10,302	153,349
0361.	Technical Management Service	709,393	7,284		932	81,993	799,602
	360. Primary Health Care Services						
0364.	Dental Health Service	1,227,683	330,594		86,355	119,222	1,763,854
0365.	Nutrition Service	784,205	48,274		18,470	74,990	925,939
0366.	St. John Polyclinic	1,152,783	331,018		81,583	104,285	1,669,669
0406.	Winston Scott Polyclinic - Maternal	3,640,773	739,579		275,060	362,096	5,017,508
0407.	Eunice Gibson Polyclinic - Maternal	1,514,226	69,291		361,994	129,615	2,075,126
0408.	Maurice Byer Polyclinic - Maternal	2,035,413	395,798		323,935	204,061	2,959,207
0412.	Randal Phillips Polyclinic - Maternal	1,892,384	392,031		247,092	193,142	2,724,649
0413.	St. Philip Polyclinic - Maternal	1,534,574	90,779		246,637	134,554	2,006,544
0414.	Branford Taitt Polyclinic - Maternal	2,051,522	206,753		88,516	181,824	2,528,615
0415.	Edgar Cochrane Polyclinic - Maternal	1,489,051	46,818		141,717	130,844	1,808,430
0416.	Glebe Polyclinic - Maternal	1,185,686	70,712		82,126	108,065	1,446,589
	Total Carried Forward	25,209,719	4,046,481		2,358,148	2,393,404	34,007,752

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Health

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	25,209,719	4,046,481		2,358,148	2,393,404	34,007,752
0377.	361. Hospital Services Psychiatric Hospital	18,895,666	1,469,328		1,196,622	2,085,564	23,647,180
0381.	362. Care of the Disabled Albert Graham Centre	743,379	347,747		25,440	103,940	1,220,506
0456.	Elayne Scantlebury Centre	1,099,434	94,072		39,578	115,103	1,348,187
0383.	363. Pharmaceutical Programme Drug Service	4,053,487	1,023,453		17,721	498,567	5,593,228
0446.	364. Care of the Elderly Geriatric Hospital -	12,563,527	1,624,643		256,713	1,262,319	15,707,202
0447.	Care of the Elderly	4,951,001	382,845		188,042	520,407	6,042,295
0448.	St. Philip District Hospital -	1,877,513	228,844		70,077	173,801	2,350,235
0449.	Care of the Elderly	1,563,812	54,066		52,145	153,934	1,823,957
0397.	365. HIV/AIDS Prevent and Control Treatment	747,238	284,798		117,482	98,480	1,247,998
0398.	Program Management	303,268	221,134		53,475	45,197	623,074
8303.	HIV/STI Programme	68,511	56,458		3,957	4,994	73,505
8701.	Care and Support	638,569				64,551	763,535
	Total Carried Forward	72,715,124	9,833,869		4,379,400	7,520,261	94,448,654

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Health

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	72,715,124	9,833,869		4,379,400	7,520,261	94,448,654
	400. Environmental Health Services						
0367.	Environmental Sanitation Unit	529,127	23,244			49,739	602,110
0370.	Animal Control Unit	252,101	37,773			27,342	317,216
0371.	Vector Control Unit	1,041,056	334,659		62,421	146,767	1,584,903
0417.	Winston Scott Polyclinic	1,996,196	58,586		213,814	184,735	2,453,331
0418.	Eunice Gibson Polyclinic	1,199,038	48,331		88,097	112,633	1,448,099
0419.	Maurice Byer Polyclinic	1,804,495	68,845		170,047	173,158	2,216,545
0443.	Randal Phillips Polyclinic	1,734,558	58,466		129,266	164,738	2,087,028
0444.	St. Philips Polyclinic	1,093,167	42,366		87,316	162,961	1,385,810
0445.	Branford Taitt Polyclinic	1,483,898	39,882		105,137	125,596	1,754,513
0451.	Environmental Health Department	545,841	132,350		13,789	41,828	733,808
	Total	84,394,601	10,678,371		5,249,287	8,709,758	109,032,017

NOTE: The Permanent Secretary, Ministry of Health is the Accounting Officer for Head 23.

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			040. Direction and Policy Formulation Subprogram 7045: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	147,926	147,926	147,926
(2)	1	1	Deputy Permanent Secretary	S.3	121,350	121,350	121,350
(3)	1	1	Financial Controller	S.5	98,087	98,087	98,087
(4)	1	1	Chief Health Planner	S.5	98,087	98,087	98,087
(5)	1	1	Senior Administrative Officer	S.6	88,182	88,182	88,182
(6)	1	1	Principal Personnel Officer	S.6	88,182	88,182	88,182
(7)	1	1	Deputy Chief Health Planner	S.7	81,576	81,576	81,576
(8)	1	1	Registrar	S.8			
(9)	1	1	Deputy Registrar	S.9	71,026	71,026	71,026
(10)	1	1	Senior Accountant	Z.6-1	63,876	63,876	68,511
(11)	1	1	Senior Health Planning Officer	Z.6-1	68,511	68,511	68,511
(12)	3	3	Administrative Officer I	Z.6-1	205,533	205,533	205,533
(13)	1	1	Senior Personnel Officer	Z.6-1	68,511	68,511	68,511
(14)	4	4	Health Planning Officer I/	Z.10-3			
(15)			Health Planning Officer II	Z.16-11	249,034	249,034	252,559
(16)	1	1	Librarian/Library Assistant	Z.10-3 Z.38-17 (Q.B.) Z.16-11			
(17)	1	1	Accountant	Z.16-8	42,634	42,634	42,634
(18)	3	3	Administrative Officer II	Z.16-8	55,339	55,339	55,339
(19)	3	3	Executive Secretary/ Secretary	Z.16-11 Z.23-17	166,017	166,017	166,017
(20)		1	Executive Officer	Z.16-11	152,661	152,661	152,661
(21)	3	3	Personnel Officer	Z.16-8	156,495	156,495	159,463
(22)	1	1	Records Officer	Z.16-11	50,887	50,887	50,887
(23)		1	Research Officer I/II	Z.16-11			
(24)	1	1	Assistant Records Officer	Z.23-17	42,634	42,634	42,634
(25)	2	2	Assistant Accountant	Z.23-17	85,268	85,268	85,268
(26)	3	3	Assistant Personnel Officer	Z.23-17	127,902	127,902	127,902
(27)	2	2	Senior Clerk	Z.23-17	85,268	85,268	85,268
(28)	2	1	Forms Printer	Z.23-17	42,634	42,634	42,634
(29)	2	2	Assistant Forms Printer	Z.33-24	35,646	35,646	35,646
(30)	9	9	Stenographer/Typist	Z.38-24	280,605	280,605	282,388
(31)	10	9	Clerk/Typist	Z.38-24	344,210	344,210	316,475
(32)	14	14	Clerical Officer	Z.38-24	563,704	563,704	566,396
(33)	1	1	Telephone Operator	Z.38-30	24,256	24,256	25,125
(34)	1	1	Receptionist/Typist	Z.38-24	30,341	30,341	31,232
(35)	5	5	Driver/Messenger	Z.38-30	150,960	150,960	150,960
(36)	1	1	Driver	CV1	26,655	26,655	26,655
	84	84	Total Administration		3,913,997	3,913,997	3,903,625

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			<i>Statutory Personal Emoluments</i>				
(37)	1	1	Chief Medical Officer	S.2:S.1	147,926	147,926	147,926
(38)	2	2	Senior Medical Officer	S.3	242,700	242,700	242,700
(39)	1	1	Chief Nursing Officer	S.5	98,088	98,088	98,088
(40)	1	1	Chief Public Health Nurse	S.6	88,183	88,183	88,183
(41)	1	1	Deputy Chief Public Health Nurse	S.9	71,026	71,026	71,026
(42)	1	1	Optomertist	S.8	75,519	75,519	75,519
(43)	1	1	Speech Therapist/ Assistant Speech Therapist	Z.10-6 (Q.B) Z.5-1	68,511	68,511	68,511
(44)	9	9	Rehabilitative Therapy Technician I/II	Z.23-17/ Z.27-20	375,304	375,304	376,302
(45)	2	2	Physiotherapist	Z.16-8	110,678	110,678	110,678
(46)	2	2	Occupational Therapist	Z.16-8	55,339	55,339	55,339
(47)	4	4	Chiropodist	Z.16-6	169,790	169,790	171,274
(48)	1	1	Orthoptist	Z.16-11	58,586	58,586	58,586
(49)	1	1	Senior Systems Analyst/Systems Analyst	S.8	75,519	75,519	75,519
(50)	1	1	Computer Maintenance Technician	Z.10-6	58,586	58,586	58,586
(51)	1	1	Software Instructor	Z.23-17	42,634	42,634	42,634
	29	29	Total Technical		1,738,389	1,738,389	1,740,871
			GENERAL				
(52)	7	7	Maid	Z.38	162,715	162,715	162,715
(53)	3	3	General Worker	Cat. X	69,732	69,732	69,732
(54)	2	2	Watchman	Cat. XA	46,572	46,572	46,572
	12	12	Total General		279,019	279,019	279,019
	125	125	Total Item 101		5,931,405	5,931,405	5,923,515

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,177,751	1,177,751	1,082,632
(2)			Acting Allowance and Payments of Substitutes		125,424	125,424	125,424
(3)			Overtime		118,181	118,181	34,958
(4)			Entertainment Allowances		81,917	81,917	81,917
(5)			Duty Allowance		1,842	1,842	1,842
(6)			Travel Allowance		75,668	75,668	75,668
(7)			Telephone Allowances		22,842	22,842	21,909
(8)			Allowance in Lieu of Fees		208,893	208,893	222,395
			Total Item 102		1,812,518	1,812,518	1,646,745
103.							
(1)			<i>National Insurance Contributions</i>		560,394	560,394	558,411
			Total Item 103		560,394	560,394	560,394
	125	125	Total Subprogram 7045: General Management and Coordination Services		8,304,317	8,304,317	8,130,654

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101. (1)	2	1	040. Direction and Policy Formulation Subprogram 0040: HEALTH PROMOTION UNIT <i>Statutory Personal Emoluments</i> Health Promotion Officer Total Item 101 <i>Other Personal Emoluments</i> Temporary Staff Acting Allowance and Payments of Substitutes Entertainment Allowance Total Item 102 <i>National Insurance Contributions</i> Total Item 103 Total Subprogram 0040: Health Promotion Unit		68,511	68,511	68,511
	2	1			68,511	68,511	68,511
102. (1) (2) (3)					71,026	71,026	71,026
					3,510	3,510	3,510
					74,536	74,536	74,536
					10,302	10,302	10,302
103. (1)					10,302	10,302	10,302
					153,349	153,349	153,349
					153,349	153,349	153,349
	2	1					153,349

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			040. Direction and Policy Formulation Subprogram 0361: TECHNICAL MANAGEMENT SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Technical Officer	S.6	88,182	88,182	88,182
(2)	1	1	Technical Officer 1	Z.6-1	68,510	68,510	68,510
(3)	1	1	Superintendent of Works	Z.16-11	50,887	50,887	50,887
(4)	1	1	Transport Foreman	Z.23-17	42,634	42,634	42,634
(5)	1	1	Technical Assistant	Z.23-17	42,634	42,634	42,634
(6)	1	1	Storekeeper	Z33-24			
(7)	4	4	Mechanics	III	92,514	92,514	92,514
(8)	3	3	General Workers	Cat. X	46,490	46,490	46,490
(9)	1	1	Maintenance Fitter	Cat. III/IV	30,838	30,838	30,838
(10)	8	8	Artisans	Cat. CV/ IV/III	246,704	246,704	246,704
(11)	1	1	Watchman	Cat. XA			
	23	23	Total Item 101		709,393	709,393	709,393
102.			<i>Other Personal Emoluments</i>				
(1)			Overtime		7,284	7,284	7,284
(2)			Telephone Allowance		932	932	932
			Total Item 102		8,216	8,216	8,216
103.			<i>National Insurance Contributions</i>				
(1)					81,993	81,993	81,993
			Total Item 103		81,993	81,993	81,993
	23	23	Total Subprogram 0361: Technical Management Services		799,602	799,602	799,602

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			360. Primary Health Care Services Subprogram 0364: DENTAL HEALTH SERVICE <i>Statutory Personal Emoluments</i> Senior Dental Officer Dental Officer Auxillary Dental Officer Dental Assistant Driver Statutory Personal Allowance	S.5 S.9 Z.16-8 Z.38-30 Cat. VI	98,087 142,050 537,515 421,023 26,655	98,087 142,050 537,515 421,023 26,655	98,087 142,050 538,999 421,892 26,655
	34	28	Total Item 101		1,225,330	1,225,330	1,227,683
102.			<i>Other Personal Emoluments</i> Temporary Staff Acting Allowance and Payments of Substitutes Laundry Allowance Allowance in Lieu of Fees Total Item 102		320,910 9,684 35,621 50,734 416,949	320,910 9,684 35,621 50,734 416,949	320,910 9,684 35,621 50,734 416,949
103.			<i>National Insurance Contributions</i> Total Item 103		119,730 119,730	119,730 119,730	119,222 119,222
	34	28	Total Subprogram 0364: Dental Health Service		1,762,009	1,762,009	1,763,854

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
			360. Primary Health Care Services Subprogram 0365: NUTRITION SERVICE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Nutrition Officer	S.8	75,519	75,519	75,519
(2)	1	1	Asst. Nutrition Officer	Z.5-3	63,874	63,874	63,874
(3)	8	8	Community Nutrition Officer	Z.16-11 (Q.B.)10-6	452,567	452,567	416,837
(4)	1	1	Executive Officer	Z.16-11			
(5)	1	1	Clerical Officer	Z.38-24			33,757
(6)	1	1	Stenographer/Typist	Z.38-24	35,646	35,646	35,646
(7)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(8)	5	5	Community Health Aide	Z.38-36	130,112	130,112	105,132
(9)	1		Clerk/Typist	Z.38-24	35,646	35,646	
(10)	1	1	Maid	Cat. X	23,248	23,248	23,248
(11)	1	1	Watchman	Cat. XA	23,286	23,286	
	22	21	Total Item 101		870,090	870,090	784,205
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		11,647	11,647	
(2)			Overtime		7,277	7,277	
(3)			Laundry allowance		18,470	18,470	18,470
(4)			Acting Allowance and Payments of Substitutes		12,088	12,088	48,274
			Total Item 102		49,482	49,482	66,744
103.			<i>National Insurance Contributions</i>				
(1)					75,023	75,023	74,990
			Total Item 103		75,023	75,023	74,990
	22	21	Total Subprogram 0365: Nutrition Service		994,595	994,595	925,939

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
			360. Primary Health Care Services Subprogram 0366: ST. JOHN POLYCLINIC - MATERNAL AND CHILD CARE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Health Sister	Z.3-1 Z.5-3	68,510	68,510	68,510
(2)	5	5	Health Sister/Staff Nurse	Z.23-11	273,603	273,603	272,155
(3)	2	2	Medical Records Clerk	Z.23-17	85,267	85,267	85,267
(4)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(5)	1	1	Receptionist/Typist	Z.38-24	35,646	35,646	35,646
(6)	1	1	Clerical Officer	Z.38-24	35,646	35,646	35,646
(7)	1	1	Senior Environmental Health Officer		62,112	62,112	63,874
(8)	4	4	Environmental Health Officer		177,996	177,996	180,407
(9)	3	3	Environmental Health Assistant		92,628	92,628	93,496
(10)	2	2	Driver Messenger/Section Leader		65,905	65,905	65,905
(11)	4	4	Maid (4)		92,978	92,978	92,978
(12)	3	3	General Worker (2); Porter (1)	Z.38-30	69,734	69,734	69,734
(13)	1	1	Watchman	Cat. XA	23,287	23,287	23,287
(14)	1	1	Relief Watchman	Cat. X	23,244	23,244	23,244
	30	30	Total Item 101		1,149,190	1,149,190	1,152,783
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		297,696	297,696	297,696
(2)			Acting Allowance and Payments of Substitutes		23,322	23,322	23,322
(3)			Overtime		10,000	10,000	10,000
(4)			Laundry Allowance		8,000	8,000	8,000
(5)			Travel Allowance		2,805	2,805	2,805
(6)			Allowance in Lieu of Fees		55,881	55,881	55,881
(7)			Hazard Waste Allowance		1,360	1,360	1,360
(8)			Telephone Allowance		1,657	1,657	1,657
(9)			Domicillary Visits		11,880	11,880	11,880
			Total Item 102		412,601	412,601	412,601
103.			<i>National Insurance Contributions</i>		104,285	104,285	104,285
(1)			Total Item 103		104,285	104,285	104,285
	30	30	Total Subprogram 0366: St. John Polyclinic - Maternal and Child Care		1,666,076	1,666,076	1,669,669

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			360. Primary Health Care Services Subprogram 0406: WINSTON SCOTT POLYCLINIC - MATERNAL <i>Statutory Personal Emoluments</i> Medical Officer of Health/ Assistant Medical Officer Clinical Medical Officer of Health Senior Health Sister Health Sister/Staff Nurse Nursing Assistant I & II Radiographer Dark Room Technician Medical Records Clerk I & II Departmental Aide Medical Labatory Technologist Senior Laboratory Technologist Executive Officer Senior Clerk Clerical Officer Clerk Typist Stenographer Typist Telephone Operator/Receptionist Messenger Orderly Operator II Operator V Driver /Supervisor Van Driver General Worker Maid Watchman	S.5:4/ S9 S.8-S5 Z.3-1 Z.23-11 Z.23-20 Q.B.7-6 Z.38-24 Z.23-17 Z.38-30 Z.16-11 Q.B.10-6 Z.5-3 Z.16-11 Z.23-17 Z.38-24 Z.38-24 Z.38-24 Z.38-30 Z.38-30 Z.38-30 Z.38-34 Cat. III Cat. VIII Cat. V Cat. VI Cat. VIII Cat. X Cat. XA	109,114 566,761 68,511 1,122,355 39,639 35,648 314,012 59,949 465,682 50,887 42,634 213,876 35,648 71,292 59,443 30,192 80,154 30,838 48,350 27,801 26,655 23,244 116,220 23,285	109,114 566,761 68,511 1,122,355 39,639 35,648 314,012 59,949 465,682 50,887 42,634 213,876 35,648 71,292 59,443 30,192 80,154 30,838 48,350 27,801 26,655 23,244 116,220 23,285	109,114 591,844 68,511 1,090,688 35,645 35,648 307,832 60,384 465,682 50,887 42,634 213,876 29,685 71,292 60,312 30,192 80,154 30,838 48,350 27,801 26,655 23,244 116,220 23,285
	84	82	Total Item 101		3,662,190	3,662,190	3,640,773
102.			<i>Other Personal Emoluments</i> Temporary Staff Acting Allowance and Payments of Substitutes Overtime Domicillary visits Laundry Allowance Allowance in Lieu of Fees Terminal Pay Travel Allowance Telephone Allowance Entertainment Allowance Inconvenience Allowance		536,013 120,420 75,333 21,600 29,024 143,910 55,385 7,311 7,044 6,620 3,411	536,013 120,420 75,333 21,600 29,024 143,910 55,385 7,311 7,044 6,620 3,411	537,753 120,420 81,406 21,600 29,024 144,665 55,385 7,311 7,044 6,620 3,411
			Total Item 102		1,006,071	1,006,071	1,014,639
103.			<i>National Insurance Contributions</i> Total Item 103		364,351 364,351	364,351 364,351	362,096 362,096
	84	82	Total Subprogram 0406: Winston Scott Polyclinic - Maternal		5,032,612	5,032,612	5,017,508

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			360. Primary Health Care Services Subprogram 0407: EUNICE GIBSON POLYCLINIC - MATERNAL <i>Statutory Personal Emoluments</i> Medical Officer of Health/ Clinical Medical Officer of Health Senior Health Sister Health Sister/Staff Nurse Nursing Assistant I & II Medical Records Clerk I Senior Clerk Clerk/Typist Clerical Officer Telephone Operator/Receptionist Orderly Driver/Messenger Maid General Worker Watchman Statutory Personal Allowance	S.5:4/ S8-S5 Z.3-1 Z.5-3/ Z23-11 Z.27-20 Z.23-17 Z.23-17 Z.38-24 Z.38-24 Z38-30 Z.38-30 Z38-30 Cat. X Cat. X Cat. XA	109,114 450,815 68,510 509,133 39,639 85,266 42,633 71,292 35,646 30,192 26,717 30,192 69,732 23,244 23,285	109,114 450,815 68,510 509,133 39,639 85,266 42,633 71,292 35,646 30,192 26,717 30,192 69,732 23,244 23,285	109,114 460,720 68,510 398,044 39,639 85,266 42,633 71,292 35,646 30,192 26,717 30,192 69,732 23,244 23,285
	32	29	Total Item 101		1,615,410	1,615,410	1,514,226
102.			<i>Other Personal Emoluments</i> Temporary Staff Acting Allowance and Payments of Substitutes Overtime Domicillary visits Laundry Allowance On Call Allowance Travel Allowance Telephone Allowance Allowance in Lieu of Fees Entertainment Allowance		21,836 37,345 10,110 14,040 15,831 139,108 7,311 5,387 167,979 6,620	21,836 37,345 10,110 14,040 15,831 139,108 7,311 5,387 167,979 6,620	21,836 37,345 10,110 14,040 11,874 145,812 7,311 5,387 170,950 6,620
			Total Item 102		425,567	425,567	431,285
103.			<i>National Insurance Contributions</i>		133,793	133,793	129,615
			Total Item 103		133,793	133,793	129,615
	32	29	Total Subprogram 0407: Eunice Gibson Polyclinic - Maternal		2,174,770	2,174,770	2,075,126

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			360. Primary Health Care Services Subprogram 0408: MAURICE BYER POLYCLINIC - MATERNAL <i>Statutory Personal Emoluments</i> Medical Officer of Health/ Clinical Medical Officer of Health Senior Health Sister Health Sister/ Staff Nurse Nursing Assistant Medical Records Clerk Senior Clerk Clerical Officer Stenographer/Typist Clerk/Typist Telephone Operator/Receptionist Orderly Driver Messenger Operator V Maids Watchman	S.4 S.8-S5 Z.3-1 Z.3-1 Z.5-3 Z.23-11 Z.27-20 Z.23-17 Z.23-17 Z.38-24 Z.38-24 Z38-24 Z38-30 Z38-34 Z38-30 Cat. VIII Cat. X Cat. XA	109,114 408,576 68,511 963,291 39,639 76,465 42,634 30,563 35,646 35,646 30,192 24,908 30,192 24,175 92,976 23,286	109,114 408,576 68,511 963,291 39,639 76,465 42,634 30,563 35,646 35,646 30,192 24,908 30,192 24,175 92,976 23,286	109,114 411,473 68,511 969,214 39,639 77,366 42,634 31,455 27,658 31,752 30,192 25,776 30,192 24,175 92,976 23,286
	41	41	Total Item 101		2,035,814	2,035,814	2,035,413
102.			<i>Other Personal Emoluments</i> Temporary Staff Acting Allowance and Payments of Substitutes Overtime Domicillary visits Laundry Allowance On Call Allowance Allowance in Lieu of Fees Travel Allowance Telephone Allowance Entertainment Allowance Flexible Responsibility Allowance		244,117 124,961 26,720 7,200 26,386 106,398 158,279 7,308 6,740 6,624 5,000	244,117 124,961 26,720 7,200 26,386 106,398 158,279 7,308 6,740 6,624 5,000	244,117 124,961 26,720 7,200 26,386 106,398 158,279 7,308 6,740 6,624 5,000
			Total Item 102		719,733	719,733	719,733
103.			<i>National Insurance Contributions</i> Total Item 103 Total Subprogram 0408: Maurice Byer Polyclinic - Maternal		219,441 219,441 2,974,988	219,441 219,441 2,974,988	204,061 204,061 2,959,207
	41	41					

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			360. Primary Health Care Services Subprogram 0412: RANDAL PHILIPS POLYCLINIC - MATERNAL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Medical Officer of Health/	S.5:4/	109,114	109,114	109,114
(2)	5	5	Clinical Medical Officer of Health	S.8-S.5	412,826	412,826	412,826
(3)	1	1	Senior Health Sister	Z.3-1	68,511	68,511	68,511
(4)	17	17	Health Sister/Staff Nurse	Z.5-3/ Z.23-11	1,031,453	1,031,453	988,530
(5)	3	3	Medical Records Clerk I	Z.23-17	127,902	127,902	85,268
(6)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(7)	1	1	Clerk/Typist	Z.38-24			
(8)	1	1	Clerical Officer	Z.38-24	35,646	35,646	35,646
(9)	1	1	Telephone Operator/Receptionist	Z38-30	30,120	30,120	30,120
(10)	1	1	Orderly	Z.38-34	26,717	26,717	26,717
(11)	2	2	Maid	Cat. X	46,488	46,488	46,488
(12)	1	1	General Worker	Cat. VIII	23,244	23,244	23,244
(13)	1	1	Watchman	Cat. XA	23,286	23,286	23,286
	36	36	Total Item 101		1,977,941	1,977,941	1,892,384
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		281,337	281,337	282,217
(2)			Acting Allowance and Payments of Substitutes		92,542	92,542	92,542
(3)			Overtime		17,272	17,272	17,272
(4)			Domicillary visits		27,000	27,000	27,000
(5)			Laundry Allowance		25,066	25,066	25,066
(6)			Inconvenience Allowance		12,596	12,596	12,596
(7)			Travel Allowance		7,311	7,311	7,311
(8)			Telephone Allowance		6,215	6,215	6,215
(9)			Entertainment Allowance		6,474	6,474	6,474
(10)			In Lieu of Fees		156,582	156,582	156,582
(11)			Flexible Responsibility Allowance		5,848	5,848	5,848
			Total Item 102		638,243	638,243	639,123
103.			<i>National Insurance Contributions</i>				
(1)					196,364	196,364	193,142
			Total Item 103		196,364	196,364	193,142
	36	36	Total Subprogram 0412: Randal Philips Polyclinic - Maternal		2,812,548	2,812,548	2,724,649

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			360. Primary Health Care Services Subprogram 0413: ST. PHILIP POLYCLINIC - MATERNAL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Medical Officer of Health/	S.5:4/	109,114	109,114	109,114
(2)	4	4	Clinical Medical Officer of Health	S8-S5	349,970	349,970	173,606
(3)	1	1	Senior Health Sister	Z.3-1	68,511	68,511	68,511
(4)	17	14	Health Sister/Staff Nurse	Z.5-3			
				Z.23-11	931,075	931,075	803,327
(5)	3	3	Medical Records Clerk	Z.23-17	127,902	127,902	127,902
(6)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(7)	1	1	Clerical Officer	Z.38-24	35,646	35,646	35,646
(8)	1	1	Stenographer/Typist	Z.38-24	35,646	35,646	35,646
(9)	1	1	Telephone Operator/Receptionist	Z38-30	30,192	30,192	30,192
(10)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(11)	1	1	Orderly	Z.38-34	26,717	26,717	26,717
(12)		1	Driver Supervisor	Cat. V	27,801	27,801	27,801
(13)	1	1	General Worker (Maid)	Cat. VIII	23,244	23,244	
(14)	2	1	Watchman	Cat. XA	46,572	46,572	23,286
			Statutory Duty Allowance				
	35	32	Total Item 101		1,885,216	1,885,216	1,534,574
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		30,081	30,081	26,684
(2)			Acting Allowance and Payments of Substitutes		49,540	49,540	49,540
(3)			Overtime		14,555	14,555	14,555
(4)			Domicillary visits		17,280	17,280	17,280
(5)			Laundry Allowance		21,108	21,108	18,470
(6)			On-Call Allowance		131,845	131,845	131,845
(7)			Telephone Allowance		4,558	4,558	2,901
(8)			Inconvenience Allowance		3,149	3,149	3,149
(9)			Allowance in Lieu of Fees		104,500	104,500	59,061
(10)			Entertainment Allowance		6,620	6,620	6,620
(11)			Commuted Travel		7,311	7,311	7,311
			Total Item 102		390,547	390,547	337,416
103.			<i>National Insurance Contributions</i>		156,221	156,221	134,554
(1)			Total Item 103		156,221	156,221	134,554
	35	32	Total Subprogram 0413: St. Philip Polyclinic - Maternal		2,431,984	2,431,984	2,006,544

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			360. Primary Health Care Services Subprogram 0414: BRANFORD TAITT POLYCLINIC - MATERNAL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Medical Officer of Health/	S.5	109,114	109,114	109,114
(2)	4	4	Clinical Medical Officer of Health	S7	324,644	324,644	324,644
(3)	1	1	Senior Health Sister	Z.3-1	68,511	68,511	68,511
(4)	17	11	Health Sister/	Z.10-6	574,875	574,875	638,750
		8	Staff Nurse	Z.23-11	347,956	347,956	400,001
(5)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(6)	3	3	Medical Records Clerk	Z.23-17	127,902	127,902	127,902
(7)	2	1	Clerical Officer	Z.38-24	35,647	35,647	35,647
(8)	2	2	Clerk/Typist	Z.38-24	71,294	71,294	71,294
(9)	1	1	Telephone Operator	Z38-30	30,193	30,193	30,193
(10)	1	1	Driver Messenger	Z38-30	30,192	30,192	30,192
(11)	1	1	Orderly	Z.38-34	26,718	26,718	26,718
(12)	3	3	General Worker	Cat. VIII	69,729	69,729	69,729
(13)	2	2	Maid	Cat. X	46,486	46,486	46,486
(14)	1	1	Watchman	Cat. XA	29,707	29,707	29,707
	40	41	Total Item 101		1,935,602	1,935,602	2,051,522
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		99,800	99,800	99,800
(2)			Acting Allowance and Payments of Substitutes		68,732	68,732	68,732
(3)			Overtime		38,221	38,221	38,221
(4)			Domicillary visits		14,000	14,000	14,000
(5)			Laundry Allowance		25,066	25,066	25,066
(6)			Telephone Allowance		4,144	4,144	4,144
(7)			Duty Allowance/In Lieu of Fees		45,306	45,306	45,306
			Total Item 102		295,269	295,269	295,269
103.			<i>National Insurance Contributions</i>				
(1)					174,516	174,516	181,824
			Total Item 103		174,516	174,516	181,824
	40	41	Total Subprogram 0414: Branford Taitt Polyclinic - Maternal		2,405,387	2,405,387	2,528,615

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			360. Primary Health Care Services Subprogram 0415: EDGAR COCHRANE POLYCLINIC - MATERNAL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Medical Officer of Health/	S.5:4	109,114	109,114	109,114
(2)	2	2	Clinical Medical Officer of Health	S.8-S5	196,174	196,174	196,174
(3)	1	1	Senior Health Sister	Z.3-1	68,511	68,511	68,511
(4)	15	13	Health Sister/Staff Nurse	Z.5-3			
				Z.23-11	716,638	716,638	716,638
(5)	3	4	Medical Records Clerk I	Z.23-17	146,224	146,224	146,224
(6)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(7)	1	1	Clerk/Typist	Z.38-24	35,646	35,646	35,646
(8)	1	1	Receptionist/Typist	Z.38-24	26,355	26,355	26,355
(9)	1	1	Driver Messenger	Z.38-30	28,020	28,020	28,020
(10)	1	1	Orderly	Z.38-34	26,717	26,717	26,717
(11)	3	3	General Worker	Cat. VIII	69,732	69,732	69,732
(12)	1	1	Watchman	Cat. XA	23,286	23,286	23,286
	31	30	Total Item 101		1,489,051	1,489,051	1,489,051
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		6,795	6,795	6,795
(2)			Acting Allowance and Payments of Substitutes		27,132	27,132	27,132
(3)			Overtime		12,891	12,891	12,891
(4)			Domicillary visits		21,600	21,600	21,600
(5)			Laundry Allowance		18,470	18,470	18,470
(6)			Telephone Allowance		2,900	2,900	2,900
(7)			Entertainment Allowance		6,620	6,620	6,620
(8)			In Lieu of Fees		84,816	84,816	84,816
(9)			Commuted Travel		7,311	7,311	7,311
			Total Item 102		188,535	188,535	188,535
103.			<i>National Insurance Contributions</i>		130,685	130,685	130,844
(1)			Total Item 103		130,685	130,685	130,844
	31	30	Total Subprogram 0415: Edgar Cochrane Polyclinic - Maternal		1,808,271	1,808,271	1,808,430

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			360. Primary Health Care Services Subprogram 0416: GLEBE POLYCLINIC - MATERNAL <i>Statutory Personal Emoluments</i>				
(1)	3	3	Clinical Medical Officer of Health	S.7,S.5-Z.3	271,693	271,693	229,894
(2)	1	1	Senior Health Sister	Z.3-1	68,511	68,511	68,511
(3)	9	10	Health Sister/Staff Nurse	Z.10-3			
				Z.23-11	573,805	573,805	573,805
(4)	2	2	Medical Records Clerk I	Z.23-17	85,268	85,268	85,268
(5)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(6)	1	1	Receptionist/Typist	Z38-30	35,646	35,646	35,646
(7)	1	1	Driver Messenger	Z.38-30	30,192	30,192	30,192
(8)	1	1	Orderly	Z.38-34	26,717	26,717	26,717
(9)	4	3	General Worker	Cat. X	69,733	69,733	69,733
(10)	1	1	Watchman	Cat. XA	23,286	23,286	23,286
	24	24	Total Item 101		1,227,485	1,227,485	1,185,686
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		11,643	11,643	11,643
(2)			Acting Allowance and Payments of Substitutes		48,792	48,792	48,792
(3)			Overtime		10,277	10,277	10,277
(4)			Domicillary visits		7,690	7,690	7,690
(5)			Laundry Allowance		14,520	14,520	14,520
(7)			Telephone Allowance		2,486	2,486	2,486
(8)			Responsibility Allowance		5,348	5,348	5,348
(9)			Allowance in Lieu of Fees		52,082	52,082	52,082
			Total Item 102		152,838	152,838	152,838
103.			<i>National Insurance Contributions</i>				
(1)					108,065	108,065	108,065
			Total Item 103		108,065	108,065	108,065
	24	24	Total Subprogram 0416: Glebe Polyclinic - Maternal		1,488,388	1,488,388	1,446,589

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			361. Hospital Services Subprogram 0377: PSYCHIATRIC HOSPITAL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Hospital Director	S.3	121,349	121,349	121,349
(2)	1	1	Assistant Hospital Director	S.7	88,182	88,182	88,182
(3)	1	1	Senior Executive Officer	Z.10-3	63,874	63,874	63,874
(4)	1	1	Accountant	Z.16-8	48,414	48,414	49,898
(5)	1	1	Personnel Officer	Z.16-8	55,339	55,339	55,339
(6)	1	1	Assistant Accountant	Z.23-17	38,308	38,308	39,106
(7)	1	1	Secretary	Z.23-17	38,807	38,807	39,805
(8)			Senior Clerk	Z.23-17			42,634
(9)	1	1	Steward	Z.23-17	42,634	42,634	37,476
(10)	5	5	Clerical Officer	Z.38-24	173,932	173,932	175,768
(11)	1	1	Clerk/Typist	Z.38-24	35,646	35,646	35,646
(12)	2	2	Stenographer/Typist	Z.38-24			
				Q.B.17	68,512	68,512	69,403
(13)	3	3	Telephone Operator	Z.38-30	90,576	90,576	90,576
	19	19	Total Administrative/Clerical		865,573	865,573	909,056
			MEDICAL				
(14)	1	1	Snr. Consultant Psychiatrist	S.5-2	135,024	135,024	135,024
(15)	3	3	Consultant Psychiatrist	S.5-2	340,787	340,787	317,524
(16)	6	6	Senior Registrar/Registrar I/11/Snr. House Officer	S.6-5	622,787	622,787	654,870
	10	10	Total Medical		1,098,598	1,098,598	1,107,418
			NURSING AND NURSING EDUCATION				
(17)	1	1	Principal Nursing Officer	S.7	88,182	88,182	88,182
(18)	2	2	Deputy Principal Nursing Officer	S.8	151,038	151,038	151,038
(19)	1	1	Senior Tutor	S.9			
(20)	1	1	Tutor	Z.5-3			
(21)	6	6	Senior Sister/Senior Nursing Officer	Z.3-1	406,429	406,429	411,066
(22)	26	26	Sister/Nursing Officer	Z.5-3	1,650,443	1,650,443	2,672,134
(23)	214	206	Nurse/Male Nurse/Nursing Assistant I/Nursing Assistant II	Z.23-11/ 27-20/33-24 Z.27-20	8,019,298	8,019,298	8,836,470
(24)	1	1	Assistant Supervisor	Z.23-17			
(26)	6	6	Health Aide	Z.38-30	186,606	186,606	156,414
(27)	7	7	Orderly	Z.38-34	160,302	160,302	160,302
	265	257	Total Nursing and Nursing Education		10,662,298	10,662,298	12,475,606

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
			SUPPORT AND TECHNICAL SERVICES				
(28)	1	1	Senior Psychologist	S.7	81,575	81,575	81,575
(29)	1	2	Senior Neurophysiology Technician	Z.5-3			
(30)	1	1	Senior Psychiatric Social Worker	Z.5-3	68,124	68,124	68,511
(31)	1		Therapeutic Recreational Therapist	Z.5-3			
(32)	2	2	Psychologist	Z.6-1	137,022	137,022	137,022
(33)	2	2	Psychotherapist	Z.10-1	117,071	117,071	120,551
(34)	1	1	Senior Dispenser/Pharmacist I	Z.10-6	58,586	58,586	58,586
(35)	3	3	Psychiatric Social Worker I/II	Z.16 11	162,925	162,925	169,511
				(Q.B.)10-6			
(36)	1	1	Social Worker I/II	Z.16 11	43,792	43,792	48,908
				(Q.B.)10-6			
(37)	3	3	Occupational Therapist	Z.16-8	166,017	166,017	155,629
(38)	2	2	Dispenser/Pharmacist II	Z.16-11	50,887	50,887	50,887
(39)	1	1	Records Officer	Z.16-11	50,887	50,887	50,887
(40)	2	2	Drug Therapist	Z.23-11	101,774	101,774	101,774
(41)	2	2	Medical Records Clerk I/II	Z.23-17			
				Z.38-24	78,280	78,280	78,280
(42)	2	2	Rehab. Therapy Technician I/II	Z.23-17	74,121	74,121	75,319
				Z.27-20			
(43)	2	2	Departmental Aide	Z.38-30	60,384	60,384	60,384
(44)	1	1	Chaplain	Fixed	12,324	12,324	12,324
	28	28	Total Support & Technical Services		1,263,769	1,263,769	1,270,148
			DIET AND STORES				
(45)	1	1	Dietitian	S.9	71,026	71,026	71,026
(46)	1	1	Senior Storekeeper	Z.23-17	42,634	42,634	42,634
(47)	1	2	Storekeeper	Z.33-24	65,259	65,259	64,825
(48)	1	1	Senior Food Service Supervisor	Z.23-17	42,634	42,634	42,634
(49)	1	1	Food Service Supervisor	Z.27-20	36,811	36,811	37,809
(50)	5	5	Food Service Supervisor II	Z.33-24	170,070	170,070	172,308
(51)	15	15	Cook	Z.38-36	349,720	349,720	347,983
(52)	1	1	Porter	Z.38-24	24,256	24,256	25,125
(53)	14	14	Maid	Cat. X	325,402	325,402	325,416
(54)	43	43	General Workers	Cat. X/IX	906,477	906,477	906,477
	83	84	Total Dietary and Stores		2,034,289	2,034,289	2,036,237
			HOUSEKEEPING				
(55)	1	1	Housekeeper I	Z.23-17	42,634	42,634	42,634
(56)	1	1	Housekeeper II	Z.27-20	34,981	34,981	39,639
(57)	2	2	Seamstress	Z.38-24	53,000	53,000	53,434
	4	4	Total Housekeeping		130,615	130,615	135,707
			LAUNDRY/LINEN				
(58)	1	1	Linen Supervisor	Z.27-20	34,648	34,648	35,646
(59)	1	1	Assistant Linen Supervisor	Z.33-24	31,158	31,158	32,049
(60)	1	1	Senior Laundry Worker	Z.38-24	26,717	26,717	26,717
(61)	7	7	Laundry Worker	Z.38-36	174,860	174,860	174,860
(62)	1	1	Boiler Operator	Z.33-24	35,646	35,646	35,646
(63)	2	2	Laundry Operator	Z.38-24	53,435	53,435	53,435
	13	13	Total Laundry/Linen		356,464	356,464	358,353

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Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
(64)	1	1	WORKS/TRANSPORT/SECURITY	Z.23-17	42,634	42,634	42,634
(65)	1	1	Works Supervisor	Z.33-24	31,975	31,975	32,866
(66)	2	2	Yard Superintendent	Z.38-30	58,647	58,647	59,516
(67)	1	1	Ambulance Driver	Z.38-30	28,238	28,238	29,106
(68)	1	1	Driver/Messenger	Cat. VI	26,655	26,655	26,655
(69)	5	5	Operator IV	Z.38-24	80,151	80,151	80,151
(70)	1	1	Gatekeeper	Cat. III	30,838	30,838	30,838
(71)	2	2	Electrical Assistant	Cat. VII	50,642	50,642	50,642
(72)	3	3	Sewerage Plant Attendants	Cat. V-III	58,639	58,639	58,639
(73)	1	1	Plumber	Cat. VIII	24,173	24,173	24,173
(74)	8	8	Incinerator Attendant	Cat. V-III	112,319	112,319	167,921
(75)	1	1	Artisan	Cat. XA			
	27	27	Watchman				
			Total Works/Transport/Security		544,911	544,911	603,141
	449	442	Total Item 101		16,956,517	16,956,517	18,895,666
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		2,004,817	2,004,817	587,059
(2)			Acting Allowance and Payments of Substitutes		744,663	744,663	791,069
(3)			Overtime		91,200	91,200	91,200
(4)			On Call Allowance		148,071	148,071	148,071
(5)			Entertainment Allowance		29,808	29,808	29,808
(6)			Laundry Allowance		514,515	514,515	514,515
(7)			Responsibility Allowance		254,537	254,537	254,537
(8)			Travel Allowance		29,244	29,244	29,244
(9)			Telephone Allowance		7,924	7,924	6,992
(10)			In Lieu Allowance		220,434	220,434	213,455
			Total Item 102		4,045,213	4,045,213	2,665,950
103.			<i>National Insurance Contributions</i>				
(1)					1,945,040	1,945,040	2,085,564
			Total Item 103		1,945,040	1,945,040	2,085,564
	449	442	Total Subprogram 0377: Psychiatric Hospital		22,946,770	22,946,770	23,647,180

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			362. Care of the Disabled Subprogram 0381: ALBERT GRAHAM CENTRE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Coordinator	S.9	71,026	71,026	71,026
(2)	1	1	Psychologist	Z.6-1	68,511	68,511	68,511
(3)	1	3	Graduate Teacher	Z.15-7 (Q.B.) Z.6-2	150,499	150,499	150,499
(4)	1		Special Grade Teacher	Z6-5			
(5)	1		Trained Teacher	Z22-10			
(6)	1	1	Physiotherapist	Z16-8	55,339	55,339	55,339
(7)	1	1	Welfare Officer 1/II	Z.16-11 (Q.B)10-6	58,586	58,586	58,586
(8)	1	1	Rehabilitation Therapist	Z.27-20	35,646	35,646	37,061
(9)	1	1	Clerk Typist	Z.28-24	35,647	35,647	35,647
(10)	1	1	Orderly	Z.38-24	26,717	26,717	26,717
(11)	1	1	Receptionist	Z.38-30	30,192	30,192	30,192
(12)	2	2	Teacher's Aide	Z.38-30	60,384	60,384	60,384
(13)	1	1	Supervisory Nursery	Cat. VII	25,321	25,321	25,321
(14)	1	1	Operator IV	Cat. VI	26,655	26,655	26,655
(15)	1	1	Driver	Cat. VI	26,655	26,655	26,655
(16)	2	2	Nursery Assistants	Cat. IX	47,542	47,542	47,542
(17)	1	1	Maid	Cat. X	23,245	23,245	23,244
(18)	1	1	General Worker	Cat. X/IX			
	20	20	Total Item 101		741,965	741,965	743,379
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		245,477	245,477	245,477
(2)			Acting Allowance and Payments of Substitutes		87,670	87,670	87,670
(3)			Overtime		14,600	14,600	14,600
(4)			Special Allowance		12,840	12,840	12,840
(5)			Laundry Allowance		12,600	12,600	12,600
			Total Item 102		373,187	373,187	373,187
103.			<i>National Insurance Contributions</i>		103,940	103,940	103,940
(1)			Total Item 103		103,940	103,940	103,940
	20	20	Total Subprogram 0381: Albert Graham Centre		1,219,092	1,219,092	1,220,506

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			362. Care of the Disabled Subprogram 0456: ELAYNE SCANTLEBURY CENTRE				
			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Supervisor	S.9	71,026	71,026	71,026
(2)	15	15	Staff Nurse/Nursing Assistant I/ Nursing Assistant I Nursing Assistant II Trainee Nursing Asst.	Z.23-11- Z.27-20 Z.33-24 Z.38-24			
(3)	1	1	Housekeeper III	Z.33-24	624,594	624,594	631,902
(4)	2	2	Cook	Z.33-24	34,728	34,728	35,646
(5)	4	4	Maid	Z.38-36	74,940	74,940	74,940
(6)	6	6	General Worker	Cat. X	92,976	92,976	92,976
(7)	1	1	Watchman	Cat. X/IX	139,465	139,465	139,465
(8)	1	1	Driver	Cat. XA	23,286	23,286	23,286
				Z.38-30	30,193	30,193	30,193
	31	31	Total Item 101		1,091,208	1,091,208	1,099,434
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		11,643	11,643	11,643
(2)			Acting Allowance and Payments of Substitutes		79,196	79,196	79,196
(3)			Overtime		3,233	3,233	3,233
(4)			Laundry Allowance		39,578	39,578	39,578
			Total Item 102		133,650	133,650	133,650
103.			<i>National Insurance Contributions</i>				
(1)					114,378	114,378	115,103
			Total Item 103		114,378	114,378	115,103
	31	31	Total Subprogram 0456: Elayne Scantlebury Centre		1,339,236	1,339,236	1,348,187

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			363. Pharmaceutical Program Subprogram 0383: DRUG SERVICE <i>Statutory Personal Emoluments</i>				
	(1)	1	Director	S.3	121,350	121,350	121,350
	(2)	2	Assistant Director	S.6	176,365	176,365	176,365
			Senior Accountant	Z.6-1			
	(3)	1	Chief Dispenser/Senior Pharmacist	Z.5-3	63,874	63,874	127,748
	(4)	3	Drug Inspector	Z.5-3	191,622	191,622	191,622
	(5)	3	Pharmacist I	Z.10-6	170,903	170,903	582,489
	(6)	1	Accountant	Z.16-8	48,908	48,908	50,392
	(7)	33	Pharmacist II/Trainee Pharmacist	Z.16 11/ Z.38-32	1,678,405	1,678,405	1,679,271
	(8)	1	Supply Inventory Officer	Z.16-11	50,887	50,887	50,887
	(9)	1	Executive Secretary	Z.23-17	50,887	50,887	50,887
	(10)	1	Assistant Accountant	Z.23-17	41,802	41,802	37,560
	(11)	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
	(12)	1	Computer Operator	Z.23-17	42,634	42,634	42,634
	(13)	1	Data Entry Operator I/ Data Entry Operator II	Z.33-24/ Z.38-30	30,192	30,192	35,646
	(14)	13	Clerical Officers	Z.38-24	423,232	423,232	432,980
	(15)	3	Stenographer/Typist	Z.38-24	106,939	106,939	106,939
	(16)	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
	(17)	10	Attendant	Z.38-34	267,174	267,174	293,891
	77	87	Total Item 101		3,538,000	3,538,000	4,053,487
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		1,329,211	1,329,211	721,245
	(2)		Acting Allowance and Payments of Substitutes		302,208	302,208	302,208
	(3)		Entertainment Allowance		6,642	6,642	6,642
	(4)		Telephone Allowance		3,742	3,742	3,742
	(5)		Travel Allowance		7,337	7,337	7,337
103.			Total Item 102		1,649,140	1,649,140	1,041,174
	(1)		<i>National Insurance Contributions</i>		451,830	451,830	498,567
			Total Item 103		451,830	451,830	498,567
	77	87	Total Subprogram 0383: Drug Service		5,638,970	5,638,970	5,593,228

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			364. Care of the Elderly Subprogram 0446: GERIATRIC HOSPITAL - CARE OF THE ELDERLY <i>Statutory Personal Emoluments</i>				
(1)	1	1	Hospital Manager	S.5	98,087	98,087	98,087
(2)	1	1	Consultant	S.5-2	121,350	121,350	121,350
(3)	2	2	Senior Registrar/ Registrar I	S.7:S8	81,575	81,575	81,575
			Registrar II		75,519	75,519	75,519
(4)	1	1	Principal Nursing Officer	S.9	75,519	75,519	75,519
(5)	3	3	Senior Nursing Officer/	Z3 Z1	203,214	203,214	205,533
(6)	10	10	Sister/Nursing Officer	Z.5-3	638,743	638,743	638,740
(7)	1	1	Hospital Infection Control Officer	Z.5-1	68,511	68,511	62,258
(8)	2	2	Medical Social Worker	Z.10-6	117,172	117,172	117,172
(9)	1	1	Executive Officer	Z.16-11	49,279	49,279	50,763
(10)	126	126	Staff Nurse	Z.23-11			
			Nursing Assistant I/II	Z.27-20/			
			Training Nursing Assistant				
			Special Nurse I				
(11)			Special Nurse II	Z.23-11	5,451,088	5,451,088	5,458,878
(12)	1	1	Maintenance Technician	Z.23-14	46,435	46,435	46,435
(13)	1	1	Senior Clerk	Z.23-17	38,225	38,225	39,223
(14)	1	1	Senior Food Service Supervisor	Z.23-17	38,059	38,059	39,057
(15)	1	1	Housekeeper I	Z.23-17	42,634	42,634	42,634
(16)	1	1	Works Supervisor	Z.23-17	42,634	42,634	42,634
(17)	1	1	Housekeeper II	Z.27-20	39,639	39,639	36,894
(18)	1	1	Laundry Superintendent	Z.27-20	39,639	39,639	39,639
(19)	1	1	Senior Seamstress	Z.33-24	35,646	35,646	35,646
(20)	1	1	Boiler Operator	Z.33-24	35,646	35,646	35,646
(21)	2	2	Food Service Supervisor II	Z.33-24	64,825	64,825	65,694
(22)	1	1	Laundry Supervisor	Z.33-24	33,683	33,683	34,574
(23)	1	1	Storekeeper	Z.33-24	34,277	34,277	35,231
(24)	1	1	Yard Superintendent	Z.33-24	30,415	30,415	31,306
(25)	1	1	Clerk/Typist	Z.38-24	35,646	35,646	35,646
(26)	5	5	Clerical Officer	Z.38-24	211,170	211,170	211,170
(27)	1	1	Stenographer/Typist	Z.38-24	35,646	35,646	35,646
(28)	1	1	Receptionist/Typist	Z.38-24	35,646	35,646	35,646
(29)	58	58	Health Aide	Z.38-30	1,746,370	1,746,370	1,707,347
(30)	2	2	Assistant Food Service Supervisor	Z.38-30	58,140	58,140	59,733
(31)	2	2	Ambulance Driver	Z.38-30	60,384	60,384	60,384
(32)	1	1	Messenger	Z.38-30	28,817	28,817	28,817
(33)	1	1	Assistant Storekeeper	Z.38-30	27,224	27,224	28,093
(34)	1	1	Head Cook	Z.38-34	26,717	26,717	26,717
(35)	1	1	Seamstress	Z.38-34	24,546	24,546	24,546
(36)	2	2	Laundry Operator	Z.38-34	53,435	53,435	53,435
(37)	4	4	Gatekeeper	Z.38-34	104,987	104,987	105,856
(38)	11	11	Porter	Z.38-34	293,891	293,891	292,154
(39)	14	14	Cooks	Z.38-36	349,721	349,721	349,721
(40)	2	2	Laundry Worker	Z.38-36	49,960	49,960	49,960
(41)	1	1	Electrician	Cat. I	35,712	35,712	35,712
(42)	6	6	Artisan	Cat. V-III	166,216	166,216	169,559
(43)	75	75	General Worker	Cat. X	1,766,580	1,766,580	1,720,092
(44)	2	1	Watchman	Cat. XA	23,286	23,286	23,286
	353	352	Total Item 101		12,635,908	12,635,908	12,563,527

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		892,873	892,873	870,348
(2)			Acting Allowance and Payments of Substitutes		729,295	729,295	729,295
(3)			Overtime		25,000	25,000	25,000
(4)			On-Call Allowance		243,186	243,186	243,186
(5)			Travel Allowance		7,311	7,311	7,311
(6)			Telephone Allowance		6,216	6,216	6,216
			Total Item 102		1,889,724	1,889,724	1,881,356
103.			<i>National Insurance Contributions</i>		1,270,155	1,270,155	1,262,319
(1)			Total Item 103		1,270,155	1,270,155	1,262,319
	353	352	Total Subprogram 0446: Geriatric Hospital - Care of the Elderly		15,795,787	15,795,787	15,707,202

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			364. Care of the Elderly Subprogram 0447: ST. PHILIP DISTRICT HOSPITAL - CARE OF THE ELDERLY <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal Nursing Officer	S.8	75,519	75,519	75,519
(2)	1	1	Senior Sister	Z3-1	68,511	68,511	68,511
(3)	3	3	Sister	Z.5-3	188,684	188,684	191,622
(4)	74	74	Staff Nurse	Z.23-11	2,986,553	2,986,553	3,002,067
(5)	1	1	Senior Clerk	Z23-17	42,634	37,976	37,976
(6)	1	1	Senior Food Service Supervisor	Z.23-17	40,221	40,221	41,220
(7)	1	1	Food Service Supervisor	Z.33-24	30,489	30,489	28,961
(8)	1	1	Housekeeper II	Z.27-20	39,639	39,639	39,639
(9)	1	1	Housekeeper III	Z.33-24	28,744	28,744	30,489
(10)	2	3	Clerical Officer	Z.38-24	106,523	106,523	106,938
(11)	1	1	Receptionist/Typist	Z38-24	35,646	35,646	35,646
(12)	1	1	Ambulance Driver	Z.38-30	29,179	29,179	30,047
(13)	1	1	Seamstress	Z.38-34	26,717	26,717	26,717
(14)	3	2	Orderly	Z.38-34	52,421	52,421	53,290
(15)	3	3	Porter	Z.38-34	79,428	79,428	80,152
(16)	2	2	Laundry Operator	Z.38-34	53,435	53,435	53,435
(17)	1	1	Head Cook	Z.38-34	26,717	26,717	26,717
(18)	11	11	Cooks	Z.38-36	274,780	274,780	274,780
(19)	1	1	Lorry Driver	Cat. VI	26,655	26,655	26,655
(20)	3	3	Maids	CX	69,733	69,733	69,733
(21)	27	27	General Worker	Cat. X	627,601	627,601	627,601
(22)	1	1	Watchman	Cat. X	23,286	23,286	23,286
	141	141	Total Item 101		4,933,115	4,928,457	4,951,001
102.			<i>Other Personal Emoluments</i> Temporary Staff		11,643	11,643	11,643
(1)			Acting Allowance and Payments of				
(2)			Substitutes		390,895	390,895	361,602
(3)			Laundry Allowance		176,880	176,880	176,880
(4)			Overtime		9,600	9,600	9,600
(5)			Telephone Allowance		967	967	967
(6)			Hazard Allowance		10,195	10,195	10,195
			Total Item 102		600,180	600,180	570,887
103.			<i>National Insurance Contributions</i>		515,835	515,835	520,407
(1)			Total Item 103		515,835	515,835	520,407
	141	141	Total Subprogram 0447: St. Philip District Hospital - Care of the Elderly		6,049,130	6,044,472	6,042,295

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			364. Care of the Elderly Subprogram 0448: GORDON CUMMINS DIST HOSPITAL - CARE OF THE ELDERLY <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal Nursing Officer	S.8	75,519	75,519	75,519
(2)	1	1	Sister/Nursing Officer	Z.5-3	63,874	63,874	63,874
(3)	21	25	Staff Nurse	Z.23-11			
			Nursing Assistant I	Z.27-20			
			Nursing Assistant II	Z.33-24	1,116,667	1,116,667	1,108,813
(4)	1	1	Clerical Officer	Z.38-24	35,646	35,646	35,646
(5)	1	1	Food Service Supervisor	Z.33-24	35,646	35,646	35,646
(6)	5	5	Cooks	Z.38-36	124,900	124,900	124,900
(7)	1	1	Ambulance Driver	Z.38-30	27,077	27,077	28,087
(8)	2	2	Orderly	Z.38-34	53,434	53,434	53,434
(9)	1	1	Porter	Z.38-34	26,567	26,567	26,136
(10)	13	13	General Worker	Cat. X	302,172	302,172	302,172
(11)	1	1	Watchman	Cat. X	23,286	23,286	23,286
	48	52	Total Item 101		1,884,788	1,884,788	1,877,513
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff (Relief Watchman)		11,643	11,643	11,643
(2)			Acting Allowance and Payments of Substitutes		217,201	217,201	217,201
(4)			Laundry Allowance		69,248	69,248	69,248
(5)			Telephone Allowance		829	829	829
			Total Item 102		298,921	298,921	298,921
103.			<i>National Insurance Contributions</i>				
(1)					174,599	174,599	173,801
			Total Item 103		174,599	174,599	173,801
	48	52	Total Subprogram 0448: Gordon Cummins Dist Hospital - Care of the Elderly		2,358,308	2,358,308	2,350,235

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			364. Care of the Elderly Subprogram 0449: ST. LUCY DISTRICT HOSPITAL - CARE OF THE ELDERLY <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal Nursing Officer	S.8	75,519	75,519	75,519
(2)	1	1	Sister/Nursing Officer	Z.5-3	63,874	63,874	63,874
(3)	21	21	Staff Nurse	Z.23-11			
			Nursing Assistant I	Z27-20			
			Nursing Assistant II	Z33-24	864,994	864,994	874,313
(4)	1	1	Clerical Officer	Z.38-24	35,646	35,646	35,646
(5)	1	1	Food Service Supervisor	Z.38-24	35,646	35,646	35,646
(6)	2	2	Cooks	Z.38-36	49,960	49,960	49,960
(7)	1	1	Maid		23,243	23,243	23,243
(8)	1	1	Ambulance Driver	Z.38-34	30,192	30,192	30,192
(9)	1	1	Porter	Z.38-34	26,717	26,717	26,717
(10)	14	14	General Worker	Cat. X	325,416	325,416	325,416
(11)	1	1	Watchman	Cat. X	23,286	23,286	23,286
	45	45	Total Item 101		1,554,493	1,554,493	1,563,812
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowance and Payments of Substitutes		54,066	54,066	54,066
(2)			Laundry Allowance		51,213	51,213	51,213
(3)			Telephone Allowance		932	932	932
			Total Item 102		106,211	106,211	106,211
103.			<i>National Insurance Contributions</i>				
(1)					153,141	153,141	153,934
			Total Item 103		153,141	153,141	153,934
	45	45	Total Subprogram 0449: St. Lucy District Hospital - Care of the Elderly		1,813,845	1,813,845	1,823,957

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			365. HIV/STI Programme				
			Subprogram 0397: TREATMENT				
			<i>Statutory Personal Emoluments</i>				
	(1)	1	Consultant	S3	98,088	98,088	98,088
	(2)	2	Clinical Medical Officer/	Z.3-1:S8:S7:S6	163,702	163,702	163,702
	(4)	2	Senior Laboratory Technologist	Z.5-3	63,875	63,875	63,875
	(5)	1	Health Sister	Z.5-3			
	(7)		Social Worker I/II	Z.23-17			
	(8)		Pharmacist I	Z.10-6			
	2	1	Pharmacist II	Z.16-11	117,172	117,172	117,172
	(9)	3	Laboratory Technologist/Technician	Z.23-17/ Z.16-11/ Z.10-6	152,664	152,664	152,664
	(10)	1	Community Nutrition Officer II	Z.23-17/ Z.16-11			
	(11)	2	Staff Nurse	Z.23-11	101,776	101,776	101,776
	1	1	Clerical Officer	Z38-24			
	(12)	1	Clerk/Typist	Z38-24			
	(13)	1	Orderly	Z.38-24	26,717	26,717	26,717
	(14)	1	Maid	CX	23,244	23,244	23,244
	17	14	Total Item 101		747,238	747,238	747,238
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		197,133	197,133	198,002
	(2)		Acting Allowance and Payments of Substitutes		83,732	83,732	83,732
	(3)		Overtime		3,064	3,064	3,064
	(4)		Entertainment Allowance		7,447	7,447	7,447
	(6)		In Lieu of Fees		107,963	107,963	107,963
	(7)		Telephone Allowance		2,072	2,072	2,072
	(8)		Housing Allowance				
			Total Item 102		401,411	401,411	402,280
103.							
	(1)		<i>National Insurance Contributions</i>		97,902	97,902	98,480
			Total Item 103		97,902	97,902	98,480
	17	14	Total Subprogram 0397: Treatment		1,246,551	1,246,551	1,247,998

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			365. HIV/STI Programme				
			Subprogram 0398: PROGRAM MANAGEMENT				
			<i>Statutory Personal Emoluments</i>				
	(1)	1	Senior Administrative Officer	S6	88,183	88,183	88,183
	(2)	1	Data Analyst	Z.10-1	68,511	68,511	68,511
	(3)	1	Executive Officer	Z.16-11	48,043	48,043	48,043
	(4)	1	Hot Line Manager	Z.27-20	39,640	39,640	39,640
	(5)	1	Clerk/Typist	Z.38-24	35,646	35,646	35,646
	(8)	1	General Worker	CX	23,245	23,245	23,245
	6	7	Total Item 101		303,268	303,268	303,268
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		213,174	213,174	216,681
	(2)		Acting Allowance and Payments of Substitutes		4,453	4,453	4,453
	(4)		Entertainment Allowance		7,447	7,447	7,447
	(5)		In Lieu of Fees		36,405	36,405	36,405
	(6)		Telephone Allowance		1,398	1,398	1,398
	(7)		Commuted Travel		8,225	8,225	8,225
			Total Item 102		271,102	271,102	274,609
103.	(1)		<i>National Insurance Contributions</i>		44,838	44,838	45,197
			Total Item 103		44,838	44,838	45,197
	6	7	Total Subprogram 0398: Program Management		619,208	619,208	623,074

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101. (1) (2)			365. HIV/STI Programme Subprogram 8303: HIV/AIDS PREVENTION <i>Statutory Personal Emoluments</i> Health Promotion Officer Community Health Education Officer	Z.10-1 Z.10-1			
	2	1			68,511	68,511	68,511
	2	1	Total Item 101		68,511	68,511	68,511
103. (1)			<i>National Insurance Contributions</i>				
			Total Item 103		4,994	4,994	4,994
					4,994	4,994	4,994
	2	1	Total Subprogram 8303: HIV/AIDS Prevention		73,505	73,505	73,505

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
			365. HIV/STI Programme				
			Subprogram 8701: HIV/AIDS CARE AND SUPPORT				
			<i>Statutory Personal Emoluments</i>				
101.			Co-ordinator Domiciliary Care	Z6-01	63,434	63,434	65,613
(3)	1	1	Home Supervisor	Z16-08	55,339	55,339	
(4)	1		Counsellor I/II	Z16-11	434,834	434,834	441,544
(5)	2	2	Social Worker I/II	Z16-11	58,586	58,586	58,586
(6)	1	1	Community Nutrition Officer	Z16-11/ Z23-17	42,634	42,634	42,634
(8)		1	Health Aide	Z38-30	30,192	30,192	30,192
	5	5	Total Item 101		685,019	685,019	638,569
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		50,888	50,888	50,888
(2)			Acting Allowance and Payments of Substitutes		5,570	5,570	5,570
(3)			Laundry Allowance		3,957	3,957	3,957
			Total Item 102		60,415	60,415	60,415
103.			<i>National Insurance Contributions</i>				
(1)					68,435	68,435	64,551
			Total Item 103		68,435	68,435	64,551
	5	5	Total Subprogram 8701: HIV/AIDS Care and Support		813,869	813,869	763,535

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			400. Environmental Health Services Subprogram 0367: ENVIRONMENTAL SANITATION UNIT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Works Supervisor	Z.23-17	42,634	42,634	42,634
(2)	1	1	Assistant Works Supervisor	Z.33-24	35,646	35,646	35,646
(3)	3	3	Section Leader	Cat. I	110,142	110,142	110,142
(4)	2		Artisan	Cat. V-III	30,838	30,838	
(5)	3	3	Jack Hammer Operator	Cat. III	92,514	92,514	92,514
(6)	3	4	Assistant Jack Hammer Operator	Cat. VIII	86,628	86,628	106,620
(7)	6	6	General Worker	Cat. X/IX	141,571	141,571	141,571
(8)	1		Watchman	Cat. XA			
	20	18	Total Item 101		539,973	539,973	529,127
102.			<i>Other Personal Emoluments</i> Temporary Staff				
(1)					23,244	23,244	23,244
			Total Item 102		23,244	23,244	23,244
103.			<i>National Insurance Contributions</i>				
(1)					50,710	50,710	49,739
			Total Item 103		50,710	50,710	49,739
	20	18	Total Subprogram 0367: Environmental Sanitation Unit		613,927	613,927	602,110

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
			400. Environmental Health Services				
			Subprogram 0370:				
			ANIMAL CONTROL UNIT				
			<i>Statutory Personal Emoluments</i>				
101.			Animal Control Officer	Z.10-6	54,968	54,968	56,823
(1)	1	1	Animal Control Inspector	Z.23-17	38,308	38,308	39,639
(2)	1	1	Clerk/Typist	Z.38-24	35,646	35,646	29,328
(3)	1	1	Driver/Assistant Control Officer	Cat. V	55,604	55,604	55,604
(4)	2	2	Animal Control Attendent	Cat. VIII	24,176	24,176	24,176
(5)	1	1	General Worker	Cat. X	23,245	23,245	23,245
(6)	1	1	Watchman	Cat. XA	23,286	23,286	23,286
(7)	1	1					
	8	8	Total Item 101		255,233	255,233	252,101
			<i>Other Personal Emoluments</i>				
102.			Temporary Staff		23,267	23,267	23,267
(1)			Overtime		14,506	14,506	14,506
(2)							
			Total Item 102		37,773	37,773	37,773
103.			<i>National Insurance Contributions</i>		27,334	27,334	27,342
(1)							
			Total Item 103		27,334	27,334	27,342
	8	8	Total Subprogram 0370: Animal Control Unit		320,340	320,340	317,216

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			400. Enviromental Health Services Subprogram 0371: VECTOR CONTROL UNIT <i>Statutory Personal Emoluments</i>				
	(1)	1	Senior Environmental Health Officer	Z.5-3	63,874	63,874	63,874
	(2)	2	Enviromental Health Officer I	Z.13-8/ Z.23-14	110,678	110,678	110,678
	(3)	1	Laboratory Technologist	Z.16-11/ Z.10-6	50,887	50,887	50,887
	(4)	1	Laboratory Technican/ Trainee Laboratory Technican	Z.23-17/ Z.33-24	35,646	35,646	35,646
	(5)	1	Laboratory Assistant	Z.23-14/ Z.33-24	35,646	35,646	35,646
	(6)	1	Nursing Assistant I/II	Z.27-20/ Z.33-24	39,639	39,639	39,639
	(7)	11	Environmental Health Assistants I/II	Z.33-24/ Z.38-30	334,648	334,648	334,648
	(8)		Stenographer/Typist	Z.38-24			
	(9)	1	Laboratory Attendent/Cleaner/Driver	Z.38-30	30,192	30,192	30,192
	(10)	13	General Worker	Cat. X	255,695	255,695	255,695
	(11)	2	Driver	CVI	53,312	53,312	53,312
	(12)	1	Supervisor	CII	30,839	30,839	30,839
	35	32	Total Item 101		1,041,056	1,041,056	1,041,056
102.			<i>Other Personal Emoluments</i>				
	(1)		Acting Allowance and Payments of Substitutes		31,868	31,868	31,868
			Honorary Director				14,775
	(2)		Overtime		288,016	288,016	288,016
(3)			Hazard Allowance		22,755	22,755	22,755
	(4)		Commuted Travel		39,666	39,666	39,666
			Total Item 102		382,305	382,305	397,080
103.			<i>National Insurance Contributions</i>		146,767	146,767	146,767
	(1)						
			Total Item 103		146,767	146,767	146,767
	35	32	Total Subprogram 0371: Vector Control Unit		1,570,128	1,570,128	1,584,903

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			400. Environmental Health Services Subprogram 0417: WINSTON SCOTT POLYCLINIC - ENVIRONMENTAL HEALTH <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal Environmental Health Officer	S.9	71,026	71,026	71,026
(2)	2	2	Senior Environmental Health Officer	Z.5-3	127,748	127,748	127,748
(3)			Environmental Health Officer I/	QB.13-8			
(4)	21	19	Environmental Health Officer II	Z.23-14	1,001,609	1,001,609	944,152
(5)			Environmental Health Assistant I/	Z33-24			
(6)	18	18	Environmental Health Assistant II	Z.38-30	646,240	646,240	551,098
(7)	13	13	General Worker	Cat. V	302,172	302,172	302,172
	55	53	Total Item 101		2,148,795	2,148,795	1,996,196
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowance and Payments of Substitutes		3,028	3,028	3,028
(3)			Overtime		16,212	16,212	55,558
(4)			Hazard Allowance		14,429	14,429	14,429
(5)			Travel Allowance		198,488	198,488	198,488
(6)			Telephone Allowance		897	897	897
			Total Item 102		233,054	233,054	272,400
103.			<i>National Insurance Contributions</i>		195,428	195,428	184,735
(1)			Total Item 103		195,428	195,428	184,735
	55	53	Total Subprogram 0417: Winston Scott Polyclinic - Environmental Health		2,577,277	2,577,277	2,453,331

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			400. Environmental Health Services Subprogram 0418: EUNICE GIBSON POLYCLINIC - ENVIRONMENTAL HEALTH <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal Environmental Health Officer	S.9	71,025	71,025	71,025
(2)	1	1	Senior Environmental Health Officer	Z.5-3	63,874	63,874	63,874
(3)			Environmental Health Officer I/	QB.13-8			
(4)	11	10	Environmental Health Officer II	Z.23-14	608,729	608,729	553,390
(5)			Environmental Health Assistant I/	Z33-24			
(6)	9	8	Environmental Health Assistant II	Z.38-30	272,957	272,957	273,753
(7)	1	1	Driver Supervisor	Cat. V	27,800	27,800	27,800
(8)	9	9	General Worker	Cat. V	209,196	209,196	209,196
	32	30	Total Item 101		1,253,581	1,253,581	1,199,038
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowance and Payments of Substitutes		19,421	19,421	19,421
(2)			Overtime		28,426	28,426	28,910
(3)			Hazard Allowance		1,359	1,359	1,359
(4)			Travel Allowance		95,090	95,090	85,806
(5)			Telephone Allowance		932	932	932
			Total Item 102		145,228	145,228	136,428
103.			<i>National Insurance Contributions</i>				
(1)					117,455	117,455	112,633
			Total Item 103		117,455	117,455	112,633
	32	30	Total Subprogram 0418: Eunice Gibson Polyclinic- Environmental Health		1,516,264	1,516,264	1,448,099

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			400. Environmental Health Services Subprogram 0419: MAURICE BYER POLYCLINIC - ENVIRONMENTAL HEALTH <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal Environmental Health Officer	S.9	71,026	71,026	71,026
(2)	2	2	Senior Environmental Health Officer	Z.5-3	120,697	120,697	127,748
(3)	19	19	Environmental Health Officer I/ Environmental Health Officer II	Z.13-8 Z.23-14	729,476	729,476	895,493
(4)	17	17	Environmental Health Assistant I/ Environmental Health Assistant II	Z.33-24 Z.38-30	516,751	516,751	519,716
(5)	12	12	General Worker	Cat. X	185,952	185,952	162,711
(6)	1	1	Driver Supervisor	Cat. V	27,801	27,801	27,801
	52	52	Total Item 101		1,651,703	1,651,703	1,804,495
102.			<i>Other Personal Emoluments</i>				
(1)			Overtime		27,818	27,818	27,818
(2)			Acting Allowance and Payments of Substitutes		41,027	41,027	41,027
(3)			Travel Allowance		168,096	168,096	168,096
(4)			Telephone Allowance		932	932	932
(5)			Hazard Allowance		1,019	1,019	1,019
			Total Item 102		238,892	238,892	238,892
103.			<i>National Insurance Contributions</i>				
(1)					162,809	162,809	173,158
			Total Item 103		162,809	162,809	173,158
	52	52	Total Subprogram 0419: Maurice Byer Polyclinic - Environmental Health		2,053,404	2,053,404	2,216,545

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			400. Environmental Health Services Subprogram 0443: RANDAL PHILIPS POLYCLINIC - ENVIRONMENTAL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal Environmental Health Officer	S.9	71,026	71,026	71,026
(2)	1	1	Senior Environmental Health Officer	Z.5-3	63,874	63,874	63,874
(3)	17	17	ENVIRONMENTAL Environmental Health Officer II	Z.13-8 Z.23-14	926,144	926,144	926,143
(4)	14	14	Environmental Health Assistant I/ Environmental Health Assistant II	Z.33-24 Z.38-30	475,877	475,877	483,005
(5)	1	1	Driver Supervisor	Cat. V	27,801	27,801	27,801
(6)	9	9	General Workers	Cat. X	162,709	162,709	162,709
	43	43	Total Item 101		1,727,431	1,727,431	1,734,558
102.			<i>Other Personal Emoluments</i>				
(1)			Overtime		40,000	40,000	40,000
(2)			Acting Allowance and Payments of Substitutes		18,466	18,466	18,466
(3)			Travel Allowance		139,264	139,264	127,437
(4)			Telephone Allowance		829	829	829
(5)			Hazard Allowance		1,000	1,000	1,000
			Total Item 102		199,559	199,559	187,732
103.			<i>National Insurance Contributions</i>		164,110	164,110	164,738
(1)			Total Item 103		164,110	164,110	164,738
	43	43	Total Subprogram 0443: Randal Philips Polyclinic - Environmental Health		2,091,100	2,091,100	2,087,028

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			400. Environmental Health Services Subprogram 0444: ST. PHILIP POLYCLINIC - ENVIRONMENTAL HEALTH <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal Environmental Health Officer	S.9	71,026	71,026	71,026
(2)	1	1	Senior Environmental Health Officer	Z.5-3	63,874	63,874	63,874
(3)	12	9	Environmental Health Officer I/ Environmental Health Officer II	Z.13-8 Z.23-14	595,525	595,525	498,051
(4)	12	8	Environmental Health Assistant I/ Environmental Health Assistant II	Z.33-24 Z.38-30	307,498	307,498	274,260
(5)	12	8	General Workers	Cat. X	232,445	232,445	185,956
	38	27	Total Item 101		1,270,368	1,270,368	1,093,167
102.			<i>Other Personal Emoluments</i>				
(1)			Overtime		42,366	42,366	42,366
(2)			Travel Allowance		111,514	111,514	85,807
(3)			Telephone Allowance		829	829	829
(4)			Hazard Allowance		680	680	680
			Total Item 102		155,389	155,389	129,682
103.			<i>National Insurance Contributions</i>				
(1)					163,266	163,266	162,961
			Total Item 103		163,266	163,266	162,961
	38	27	Total Subprogram 0444: St. Philip Polyclinic - Environmental Health		1,589,023	1,589,023	1,385,810

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			400. Environmental Health Services Subprogram 0445: BRANFORD TAITT POLYCLINIC - ENVIRONMENTAL HEALTH <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal Environmental Health Officer	S.9	71,026	71,026	71,026
(2)	1	1	Senior Environmental Health Officer	Z.5-3	63,874	63,874	63,874
(3)	15	15	Environmental Health Officer I/	Z.13-8	719,407	719,407	830,085
(4)	2	2	Environmental Health Officer II	Z.23-14	39,639	39,639	86,074
(5)	6	6	Environmental Health Assistant I/	Z.33-24	139,807	139,807	213,882
(6)	1	1	Environmental Health Assistant II	Z.38-30	27,586	27,586	28,455
(7)	7	7	General Workers	Cat. X	162,701	162,701	162,701
(8)	1	1	Driver Supervisor	Cat. V	27,801	27,801	27,801
	34	34	Total Item 101		1,251,841	1,251,841	1,483,898
102.			<i>Other Personal Emoluments</i>				
(1)			Overtime		35,700	35,700	35,700
(2)			Acting Allowance and Payments of Substitutes		4,182	4,182	4,182
(3)			Travel Allowance		101,808	101,808	101,808
(4)			Hazard Allowance		2,500	2,500	2,500
(5)			Telephone Allowance		829	829	829
			Total Item 102		145,019	145,019	145,019
103.			<i>National Insurance Contributions</i>				
(1)					106,704	106,704	125,596
			Total Item 103		106,704	106,704	125,596
	34	34	Total Subprogram 0445: Branford Taitt Polyclinic - Environmental Health		1,503,564	1,503,564	1,754,513

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 23 MINISTRY OF HEALTH	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			400. Environmental Health Services Subprogram 0451: ENVIRONMENTAL HEALTH DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Environmental Health Officer	S.5	98,088	98,088	98,088
(2)	1	1	Deputy Chief Environmental Health Officer	S7	81,575	81,575	81,575
(3)	4	4	Environmental Health Specialist	Z.5-3	255,500	255,500	255,500
(4)	2	2	Environmental Health Officer I/ II	Z.13-8	110,678	110,678	110,678
(5)			Senior Environmental Health Officer	Z.5-3			
	8	8	Total Item 101		545,841	545,841	545,841
102.			<i>Other Personal Emoluments</i>				
(3)			Telephone Allowance		829	829	829
(4)			Commuted Travel		12,960	12,960	12,960
(5)			Overtime		132,350	132,350	132,350
			Total Item 102		146,139	146,139	146,139
103.			<i>National Insurance Contributions</i>				
(1)					41,828	41,828	41,828
			Total Item 103		41,828	41,828	41,828
	8	8	Total Subprogram 0451: Environmental Health Department		733,808	733,808	733,808

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Tourism and International Transport

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
27.	Ministry of Tourism and International Transport						
7060.	040. Direction and Policy Formulation Services						
	General Management	1,088,313	98,312		53,412	88,498	1,328,535
0074.	and Coordination Services						
	Research & Product Development Unit	727,099	20,732		24,811	49,002	821,644
7065.	333. International Transport						
	General Management and Coordination Services	1,870,708	106,886		31,576	165,775	2,174,945
0338.	335. Air Transport Infrastructure						
	Air Traffic Management Services	5,499,909	1,035,312		175,863	536,699	7,247,783
	Total	9,186,029	1,261,242		285,662	839,974	11,572,907

NOTES:

The Permanent Secretary, Tourism is the Accounting Officer for Tourism.
The Permanent Secretary, International Transport is the Accounting Officer for International Transport.

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 27 MINISTRY OF TOURISM AND INTERNATIONAL TRANSPORT	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			040. Direction and Policy Formulation Services Subprogram 7060: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	147,926	147,926	147,926
(2)	1	1	Deputy Permanent Secretary	S.3	121,350	121,350	121,350
(3)	1	1	Senior Administrative Officer	S.6	88,182	88,182	88,182
(4)	1	1	Senior Accountant	Z.6-1	68,511	68,511	68,511
(5)	1	1	Administrative Officer I	Z.6-1	68,511	68,511	68,511
(6)	1	1	Administrative Officer II	Z.16-8	55,339	55,339	55,339
(7)	1	1	Accountant	Z.16-8	47,919	47,919	49,403
(8)	1	1	Executive Officer	Z.16-11	50,887	50,887	47,177
(9)	1	1	Executive Secretary/	Z.16-11	50,887	50,887	50,887
(10)	1	1	Secretary	Z.23-17	50,887	50,887	50,887
(11)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(12)	1	1	Senior Clerk	Z.23-17			
(13)	3	3	Stenographer/Typist	Z.38-24	106,939	106,939	106,939
(14)	3	3	Clerical Officer	Z.38-24	106,939	106,939	106,939
(15)	1	1	Receptionist/Telephone Operator	Z.38-30	30,192	30,192	30,192
(16)	1	1	Receptionist/Typist	Z.38-24			
(17)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(18)	1	1	Maid	Cat.X	23,244	23,244	23,244
	22	22	Total Item 101		1,090,539	1,090,539	1,088,313
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries (a)		55,339	55,339	55,339
(2)			Overtime		3,800	3,800	3,800
(3)			Acting Allowance and Payment of Substitutes		37,960	37,960	39,173
(4)			Entertainment Allowance		24,272	24,272	24,272
(5)			Travel Allowance		23,151	23,151	23,151
(6)			Telephone Allowance		4,489	4,489	4,489
(7)			Duty Allowance		1,500	1,500	1,500
					150,511	150,511	151,724
103.			<i>National Insurance Contributions</i>				
(1)					87,881	87,881	88,498
			Total Item 103		87,881	87,881	88,498
	22	22	Total Subprogram 7060: General Management and Coordination Services		1,328,931	1,328,931	1,328,535

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 27 MINISTRY OF TOURISM AND INTERNATIONAL TRANSPORT	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			040. Direction and Policy Formulation Services Subprogram 0074: RESEARCH & PRODUCT DEVELOPMENT UNIT <i>Statutory Personal Emoluments</i> Director Research and Planning	S.3	121,350	121,350	121,350
(1)	1	1	Chief Research Officer	S.5	98,087	98,087	98,087
(2)	1	1	Chief Tourism Development Officer	S.5	98,087	98,087	98,087
(3)	1	1	Senior Tourism Development Officer	S.8	75,519	75,519	75,519
(4)	1	1	Tourism Development Officer I	Z.6-1	68,511	68,511	68,511
(5)	1	1	Senior Research Officer	Z.6-1	68,511	68,511	68,511
(6)	1	1	Research Officer I/II	Z.10-3	63,874	63,874	63,874
(7)	1	1	Library Assistant I/II/III	Z.38-24/ Z. 23-17/ Z.16-11	50,887	50,887	50,887
(8)	1	1	Statistical Assistant	Z.23-17	42,634	42,634	42,634
(9)	1	1	Technical Assistant	Z.23-17			39,639
(10)	9	10	Total Item 101		687,460	687,460	727,099
102.			<i>Other Personal Emoluments</i> Salaries		39,639	39,639	
(1)			Acting Allowance and Payment of Substitutes		20,150	20,150	20,732
(2)			Entertainment Allowance		7,172	7,172	7,172
(3)			Travel Allowance		14,496	14,496	14,496
(4)			Telephone Allowance		3,143	3,143	3,143
(5)					84,600	84,600	45,543
103.			<i>National Insurance Contributions</i>		49,457	49,457	49,002
(1)			Total Item 103		49,457	49,457	49,002
	9	10	Total Subprogram 0074: Research & Product Development Unit		821,517	821,517	821,644

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 27 MINISTRY OF TOURISM AND INTERNATIONAL TRANSPORT	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			333. International Transport Subprogram 7065: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)			Permanent Secretary	S.1			
(2)			Deputy Permanent Secretary	S.3			
(3)	1	1	Chief Technical Officer	S.2	135,024	135,024	135,024
(4)	1	1	Deputy Chief Technical Officer	S.5	98,087	98,087	98,087
(5)	1	1	Snr. Administrative Officer	S.6	88,182	88,182	88,182
(6)	1	1	Administrative Officer I	Z.6-1	68,511	68,511	61,671
(7)	1	1	Administrative Officer II	Z.16-8	55,339	55,339	55,339
(8)	1	1	Senior Research Officer	Z.6-1	68,511	68,511	68,511
(9)	2	2	Research Officer I/Research Officer II	Z.10-3/ Z.16-11	101,279	101,279	105,855
(10)	1	1	Shipping Superintendent	Z.10-6	58,586	58,586	58,586
(11)	1	1	Assistant Shipping Superintendent	Z.16-8	55,339	55,339	55,339
(12)	1	1	Senior Personnel Officer	Z.6-1	68,511	68,511	68,511
(13)	1	1	Accountant	Z.16-8	49,774	49,774	51,258
(14)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(15)	1	1	Statistical Assistant	Z.23-17	42,634	42,634	42,634
(16)	2	1	Executive Secretary/Secretary	Z.16-11/ Z.23-17	58,586	58,586	58,586
(17)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(18)	7	7	Clerical Officer	Z.38-24	239,176	239,176	241,859
(19)	6	6	Stenographer/Typist	Z.38-24	213,876	213,876	213,876
(20)	2	2	Driver/Messenger	Z.38-30	56,620	56,620	58,358
(21)	1	1	Storekeeper	Z.33-24	34,203	34,203	35,147
(22)	2	2	Clerk/Typist	Z.38-24	71,292	71,292	71,292
(23)	2	2	General Workers	Cat. X	47,017	47,017	47,017
(24)	5	5	Janitors	CX,IX	116,225	116,225	116,225
(25)	1	1	Supervisor A & B	Cat. III	30,838	30,838	30,838
(26)	1	1	Maid	Cat. X	23,245	23,245	23,245
	44	43	Total Item 101		1,866,123	1,866,123	1,870,708

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 27 MINISTRY OF TOURISM AND INTERNATIONAL TRANSPORT	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		42,634	42,634	42,634
(2)			Acting Allowance and Payment of Substitutes		61,252	61,252	61,252
(3)			Entertainment Allowance		14,894	14,894	14,894
(4)			Overtime		3,000	3,000	3,000
(5)			Telephone Allowance		3,522	3,522	3,522
(6)			Travel		13,160	13,160	13,160
			Total Item 102		138,462	138,462	138,462
103.			<i>National Insurance Contributions</i>		164,683	164,683	165,775
(1)			Total Item 103		164,683	164,683	165,775
	44	43	Total Subprogram 7065: General Management and Coordination Services		2,169,268	2,169,268	2,174,945

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 27 MINISTRY OF TOURISM AND INTERNATIONAL TRANSPORT	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			335. Airport Transport Infrastructure Subprogram 0338: AIR TRAFFIC MANAGEMENT SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director Civil Aviation	S.3	121,350	121,350	121,350
(2)	1	1	Technical Officer	S.7	81,575	81,575	81,575
(3)	1	1	Flight Operations Inspector	S.6			
(4)	1	1	Chief Air Traffic Control Officer	S.7	81,575	81,575	81,575
(5)	2	2	Air Worthiness Inspectors	S.7	163,150	163,150	163,150
(6)	1	1	Aviation Security Inspector	S7	81,575	81,575	81,575
(7)	1	1	Aerodrome Air Traffic Services Inspector	S7	81,575	81,575	81,575
(8)		1	Quality Assurance Officer	S7			81,575
(9)	2	2	Course Developer	S8	151,038	151,038	151,038
(10)	3	3	Instructor	S.9	213,077	213,077	213,077
(11)		2	Unit Chief	S.9			142,052
(12)			Operations Officer	Z.10-3			
(13)	10	12	Air Traffic Control Supervisor	Z.3-1	685,106	685,106	822,128
(14)	12	20	Air Traffic Control Officer I	Z.10-3/	639,384	639,384	1,183,185
(15)	34	31	Air Traffic Control Officer II	Z.16 -14/ (Q-B)			
				Z.13-11/	1,573,600	1,573,600	1,544,231
(16)	6	6	Air Traffic Control Cadet	Z.33-24	177,506	177,506	182,741
(17)		3	Supervisor, Aeronautical Information Services	Z.16-3			188,098
(18)		10	Aeronautical Information Service Officer	Z.33-24			335,291
(19)	1	1	Personnel Licensing Officer	Z23-11	44,732	44,732	45,693
	76	99	Total Item 101		4,095,243	4,095,243	5,499,909
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		1,686,149	1,686,149	977,535
(2)			Acting Allowance and Payment of				
			Substitutes		61,044	61,044	57,777
(3)			Entertainment Allowance		14,067	14,067	14,067
(4)			Flexibility and Meal Allowance		75,000	75,000	75,000
(5)			Responsibility Allowance				68,618
(6)			Travel Allowance		15,536	15,536	15,536
(7)			Telephone Allowance		2,642	2,642	2,642
			Total Item 102		1,854,438	1,854,438	1,211,175
103.			<i>National Insurance Contributions</i>				
(1)					475,323	475,323	536,699
			Total Item 103		475,323	475,323	536,699
	76	99	Total Subprogram 0338: Air Traffic Management Services		6,425,004	6,425,004	7,247,783

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Home Affairs

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
28.	Ministry of Home Affairs						
7070.	040. Direction and Policy Formulation Services General Management and Coordination Services	1,459,091	46,186		48,947	114,000	1,668,224
0206.	200. National Emergency Preparedness Department of Emergency Management	714,695	105,061		26,865	71,842	918,463
0203.	202. Fire Fighting Services Fire Service Department	11,513,919	938,348		827,038	1,088,932	14,368,237
0252.	243. Corrective and Rehabilitative Services Prisons Department	18,346,336	835,682	13,462	1,296,502	1,804,699	22,296,681
0253.	Probation Department	1,291,108	54,330		829	119,385	1,465,652
0254.	Industrial Schools	1,979,698	555,876		123,366	237,319	2,896,259
	Total	35,304,847	2,535,483	13,462	2,323,547	3,436,177	43,613,516

NOTE:

The Permanent Secretary, Ministry of Home Affairs is the Accounting Officer for Head 28.

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 28 MINISTRY OF HOME AFFAIRS	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			040. Direction and Policy Formulation Services Subprogram 7070: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
	(1)	1	Permanent Secretary	S.1	147,927	147,927	147,927
	(2)	1	Deputy Permanent Secretary	S.3	121,350	121,350	121,350
	(3)	1	Financial Controller/ Finance Officer	S.5/S.8			98,087
	(4)	1	Senior Administrative Officer	S.6	88,183	88,183	88,183
	(5)	1	Administrative Officer I	Z.6-1	68,511	68,511	68,511
	(6)	3	Administrative Officer II	Z.16-8	166,017	166,017	166,017
	(7)	1	Accountant	Z.16-8	55,339	55,339	55,339
	(8)	1	Executive Officer	Z.16-11	50,887	50,887	50,887
	(9)	1	Maintenance Officer	Z16-11	49,527	49,527	50,887
	(10)	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	50,887	50,887	50,887
	(11)	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
	(12)	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
	(13)	6	Clerical Officer	Z.38-24	213,882	213,882	213,882
	(14)	2	Stenographer/Typist	Z.38-24	71,295	71,295	71,295
	(15)	1	Receptionist/Typist	Z.38-24	35,647	35,647	35,647
	(16)	2	Clerk/Typist	Z.38-24	71,295	71,295	71,295
	(17)	1	Telephone Operator/Receptionist	Z.38-30	30,192	30,192	30,192
	(18)	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
	(19)	1	Cleaner	CX	23,245	23,245	23,245
	27	28	Total Item 101		1,359,644	1,359,644	1,459,091
102.			<i>Other Personal Emoluments</i>				
	(1)		Acting Allowances and Payment of Substitutes		18,414	18,414	43,686
	(2)		Temporary Staff		98,087	98,087	
	(3)		Overtime		2,500	2,500	2,500
	(4)		Entertainment Allowance		22,432	22,432	22,432
	(5)		Travel Allowance		21,386	21,386	21,386
	(6)		Telephone Allowance		5,129	5,129	5,129
			Total Item 102		167,948	167,948	95,133
103.	(1)		<i>National Insurance Contributions</i>		113,558	113,558	114,000
			Total Item 103		113,558	113,558	114,000
	27	28	Total Subprogram 7070: General Management and Coordination Services		1,641,150	1,641,150	1,668,224

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 28 MINISTRY OF HOME AFFAIRS	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			200. National Emergency Preparedness Subprogram 0206: DEPARTMENT OF EMERGENCY MANAGEMENT <i>Statutory Personal Emoluments</i>				
	(1) 1	1	Director Emergency Services	S.5	98,087	98,087	98,087
	(2) 1	1	Deputy Director Emergency services	S.8	75,519	75,519	75,519
	(3) 3	4	Program Officer	Z.16-8	166,017	166,017	221,356
	(4) 1	1	Executive Secretary	Z.16-11	50,887	50,887	50,887
	(5) 1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
	(6)	1	Library Assistant I/II/III	Z38-24			35,646
	(7) 2	2	Clerk/Typist	Z.38-24	71,292	71,292	71,292
	(8) 1	1	Store Keeper	Z.33-24	35,646	35,646	35,646
	(9) 1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
	(10) 1	1	Driver/Operator	Z.38-30	30,192	30,192	30,192
	(11) 1	1	General Worker	CX	23,244	23,244	23,244
	13	15	Total Item 101		623,710	623,710	714,695
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		90,985	90,985	50,887
	(2)		Telephone Allowance		1,865	1,865	1,865
	(3)		Acting Allowances and Payment of Substitutes		18,720	18,720	39,174
	(4)		Overtime		15,000	15,000	15,000
	(5)		Call Out Allowance		25,000	25,000	25,000
			Total Item 102		151,570	151,570	131,926
103.	(1)		<i>National Insurance Contributions</i>		71,842	71,842	71,842
			Total Item 103		71,842	71,842	71,842
	13	15	Total Subprogram 0206: Department of Emergency Management		847,122	847,122	918,463

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 28 MINISTRY OF HOME AFFAIRS	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			202. Fire Fighting Services Subprogram 0203: FIRE SERVICE DEPARTMENT <i>Statutory Personal Emoluments</i> Chief Fire Officer Deputy Chief Fire Officer Divisional Officer Station Officer Sub Officer Leading Fire Officer Fire Officer Accountant Executive Officer Executive Secretary/Secretary Assistant Accountant Senior Clerk Stenographer/Typist Clerical Officer Clerk/Typist Driver/Messenger General Worker Scrubber Maid	P.3 P.6-5 P.9-7 P.13-10 P.16-14 P.20-17 P.35-21 Z.16-8 Z.16-11 Z.16-11 Z.23-17 Z.23-17 Z.23-17 Z.38-24 Z.38-24 Z.38-24 Z.38-24 Z38-30 CIX CX CX	98,087 77,906 205,533 429,128 893,056 1,660,480 7,509,963 55,339 49,279 50,887 42,634 42,634 35,646 142,584 35,646 30,192 95,084 116,225 23,245	98,087 77,906 205,533 429,128 893,056 1,660,480 7,509,963 55,339 49,279 50,887 42,634 42,634 35,646 142,584 35,646 30,192 95,084 116,225 23,245	98,087 77,906 205,533 429,128 893,056 1,665,504 7,423,702 55,339 50,887 50,887 42,634 42,634 35,646 142,584 35,646 30,192 95,084 116,225 23,245
	260	261	Total Items 101		11,563,356	11,563,356	11,513,919
102.			<i>Other Personal Emoluments</i> Temporary Staff Acting Allowances and Payment of Substitutes Duty Allowance Uniform Allowance Washing Allowance Driving Allowance Apprentices Overtime Driver's License Fee Mechanical Allowance Flexibility Allowance Telephone Allowance Subsistence Allowance		130,500 68,525 190,320 14,519 331,192 101,922 151,560 25,800 4,650 8,795 120,000 53,916 33,966	130,500 68,525 190,320 14,519 331,192 101,922 151,560 25,800 4,650 8,795 120,000 53,916 33,966	790,502 82,680 170,000 14,519 331,192 90,000 39,366 25,800 4,650 8,795 120,000 53,916 33,966
			Total Item 102		1,235,665	1,235,665	1,765,386
103.			<i>National Insurance Contributions</i>		936,763	936,763	1,088,932
(1)			Total Item 103		1,114,938	1,114,938	1,088,932
	260	261	Total Subprogram 0203: Fire Service Department		13,913,959	13,913,959	14,368,237

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 28 MINISTRY OF HOME AFFAIRS	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			243. Corrective and Rehabilitative Services Subprogram 0252: PRISONS DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)		1	Consultant Psychiatrist	S5:2			98,087
(2)		1	Medical Officer of Health	S5:4			98,087
(3)	1	1	Superintendent	P.3	98,087	98,087	98,087
(4)		1	Clinical Medical Officer	S8:5/Z.3-1			75,519
(5)		1	Farm Manager	S7: S6	88,182	88,182	88,182
(6)	2	2	Assistant Superintendent	P.6-5	155,814	155,814	155,814
(7)	1	1	Chief Officer	P.9-7	67,931	67,931	68,511
(8)		1	Psychologist	Z6-1			68,511
(9)		1	Senior Instructor	Z6-1			60,349
(10)		1	Sister/Nursing Officer	Z5-3			62,112
(11)	4	7	Assistant Chief Officer	P.13-10	242,607	242,607	427,689
(12)	7	10	Orderly Officer	P.16-14	387,569	387,569	558,160
(13)	1	1	Accountant	Z.16-8	48,661	48,661	47,053
(14)	1	1	Personnel Officer	Z.16-8	54,721	54,721	55,339
(15)	36	75	Prison Officer I	P.20-17	1,834,127	1,834,127	3,878,641
(16)	7	17	Officer Instructor	P.20-17	357,735	357,735	881,979
(17)	1	1	Counsellor I	Z.16-11 / (Q.B.) Z10-6	43,792	43,792	43,792
(18)		2	Counsellor II	Z23-17			73,290
(19)		1	Social Worker I/	Z.16-11 (Q.B.) Z10-6			36,645
(20)		1	Social Worker II	Z23-17			
(21)	1	1	Pharmacist	Z16-11			50,887
(22)	1	1	Executive Officer	Z.16-11	50,887	50,887	50,887
(23)	2	2	Supervisor of Works	Z.16-11	49,774	49,774	50,887
(24)	1	1	Rehabilitation Officer	Z.16-11	100,908	100,908	101,774
(25)	217	259	Executive Secretary/ Secretary	Z.16-11/ Z23-17	50,887	50,887	50,887
(26)	1	2	Prison Officer II	P.36-21	8,134,640	8,134,640	9,865,131
(27)		2	Nurse	Z.23-11	43,792	43,792	80,437
(28)	1	1	Psychiatric Nurses	Z.23-11			80,437
(29)	1	1	Assistant Accountant	Z.23-17	40,138	40,138	41,136
(30)	1	1	Senior Clerk	Z.23-17	38,641	38,641	39,639
(31)	1	1	Maintenance Officer	Z.23-17	40,887	40,887	41,885
(32)	1	1	Steward	Z.23-17	37,976	37,976	38,974
(33)		4	Instructor	Z.27-20			131,463
(34)	1	1	Storekeeper	Z.33-24			28,455
(35)	4	4	Steward Assistant	Z.38-24	23,243	23,243	23,243
(36)	1	2	Inmate Services Officer	Z.38-24	141,753	141,753	141,753
(37)	3	5	Clerk/Typist	Z.38-24	29,396	29,396	65,042
(38)	1	1	Clerical Officer	Z.38-24	98,626	98,626	170,163
(39)	4	4	Stenographer/Typist	Z.38-24	35,646	35,646	35,646
(40)		1	Emergency Control Officer	Z.38-30	117,149	117,149	117,149
(41)	1	2	Receptionist	Z.38-30			30,192
(42)	1	1	Medical Officer	Fixed	33,763	33,763	67,526
(43)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(44)	2	2	Cook	Z.38-36	49,960	49,960	49,960
(45)	1	2	Maid	CX	23,244	23,244	46,488
(46)	1	1	Chaplin	Fixed	22,599	22,599	22,599
(47)	1	1	Visiting Dental Surgeon	Fixed	17,657	17,657	17,657
			Pensionable Allowance		13,462	13,462	13,462
	309	431	Total Item 101		12,604,446	12,604,446	18,359,798

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 28 MINISTRY OF HOME AFFAIRS	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		5,214,834	5,214,834	68,511
(2)			Acting Allowances and Payment				
(3)			of Substitutes		767,171	767,171	767,171
(4)			Apprentices		67,500	67,500	67,500
(5)			Extra Duties		14,400	14,400	14,400
(6)			Non pensionable Allowance		1,891	1,891	1,891
(7)			Telephone Allowance		1,714	1,714	1,714
(8)			Subsistence Allowance		75,000	75,000	75,000
(9)			Uniform Allowance		2,779	2,779	2,779
(10)			Duty Allowance		323,520	323,520	323,520
(11)			Washing Allowance		546,518	546,518	546,518
(12)			Driving Allowance		13,180	13,180	13,180
(13)			Responsibility Allowance		390,000	390,000	250,000
			Total Item 102		7,418,507	7,418,507	2,132,184
103.							
(1)			<i>National Insurance Contributions</i>		1,774,017	1,774,017	1,804,699
			Total Item 103		1,774,017	1,774,017	1,804,699
	309	431	Total Subprogram 0252: Prisons Department		21,796,970	21,796,970	22,296,681

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 28 MINISTRY OF HOME AFFAIRS	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			243. Corrective and Rehabilitation Services Subprogram 0253: PROBATION DEPARTMENT <i>Statutory Personal Emoluments</i>				
	(1)	1	Chief Probation Officer	S.5	98,087	98,087	98,087
	(2)	1	Deputy Chief Probation Officer	S.7	81,575	81,575	81,575
	(3)	3	Senior Probation Officer	Z.6-1	197,418	197,418	205,533
	(5)	12	Probation Officer I/	Z.10-6 (Q.B)	593,521	593,521	539,666
				Z.16-11			
	(6)		Probation Officer II	Z.23-17	42,634	42,634	
	(7)	1	Executive Secretary	Z.16-11	50,887	50,887	50,887
	(8)	1	Clerical Officer	Z.38-24	35,646	35,646	35,646
	(9)	2	Stenographer/Typist	Z.38-24	71,292	71,292	71,292
	(10)	5	Community Service Officer	Z.38-24	178,230	178,230	178,230
	(11)	1	Driver Messenger/Messenger	Z.38-30	30,192	30,192	30,192
	27	27	Total Item 101		1,379,482	1,379,482	1,291,108
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		23,245	23,245	23,245
	(2)		Acting Allowances and Payment of Substitutes		31,085	31,085	31,085
	(3)		Telephone Allowance		829	829	829
			Total Item 102		55,159	55,159	55,159
103.	(1)		<i>National Insurance Contributions</i>		119,335	119,335	119,385
			Total Item 103		119,335	119,335	119,385
	27	27	Total Subprogram 0253: Probation Department		1,553,976	1,553,976	1,465,652

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 28 MINISTRY OF HOME AFFAIRS	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			243. Corrective and Rehabilitative Services				
			Subprogram 0254:				
			INDUSTRIAL SCHOOLS				
			Statutory Personal Emoluments				
	(1)	1	Principal	S.5	98,087	98,087	98,087
	(2)	1	Vice Principal	S.7	81,575	81,575	81,575
	(3)	1	Housemistress	S.9	71,026	71,026	71,026
	(4)	1	Senior Teacher/	Z.10-8			
	(5)	1	Matron	Z.13-8	55,339	55,339	55,339
	(6)	1	Graduate Teacher/	Z.15-7/	247,487	247,487	248,972
			(Q.B.) 6-2				
	(7)	1	Executive Officer	Z.16-11	50,887	50,887	50,887
	(8)	2	Welfare Officer I/	Z.16-11	117,172	117,172	117,172
			(Q.B.)10-6				
			Welfare Officer II	Z.23-17			
	(9)	1	Assistant Matron (if R.N.) (if not R.N.)	Z.23-11 (Q.B.)	50,887	50,887	50,887
			Z.33-24				
	(10)	5	Qualified Teacher/ Special Grade Teacher/ Teacher	Z.22-8 Z.22-10 Z.36-24	44,662	44,662	46,064
	(11)	2	Senior Instructor/ Senior Instructress	Z.23-17 Z.23-17	83,521	83,521	84,769
	(12)	8	Instructor/ Instructress	Z.27-20 Z.27-20	309,321	309,321	305,260
	(13)	13	Supervisor	Z.33-24	440,713	440,713	443,055
	(14)	2	Clerical Officer	Z.38-24	71,294	71,294	71,294
	(15)	1	Stenographer/Typist	Z.38-24	35,646	35,646	35,646
	(16)	1	Driver/Messenger	Z.38-30	30,193	30,193	30,193
	(17)	2	Cook	Z.38-36	49,960	49,960	49,960
	(18)	1	Chaplin	Fixed	12,325	12,325	
	(19)	1	Medical Officer	Fixed	24,119	24,119	
	(20)	3	General worker	CX	69,735	69,735	69,735
	(21)	1	Watchman	CXA	23,287	23,287	23,287
	(22)	2	Maid	CX	46,490	46,490	46,490
	51	51	Total Item 101		2,013,726	2,013,726	1,979,698
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		389,188	389,188	416,329
	(2)		Acting Allowance				
(3)			and Payment of Substitutes		57,513	57,513	139,547
			Non-Pensionable Allowance		122,645	122,645	123,366
			Total Item 102		569,346	569,346	679,242
103.			<i>National Insurance Contributions</i>				
	(1)				226,001	226,001	237,319
			Total Item 103		226,001	226,001	237,319
	51	51	Total Subprogram 0254: Industrial Schools		2,809,073	2,809,073	2,896,259

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Attorney General

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
29.	Office of the Director of Public Prosecutions						
0230.	230. Administration of Justice Office of the Director of Public Prosecutions	919,518	6,766		90,789	48,872	1,065,945
	Total	919,518	6,766		90,789	48,872	1,065,945

NOTE:

The Permanent Secretary, Attorney General is the Accounting Officer for Head 29.

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 29 OFFICE OF THE DIRECTOR OF PUBLIC PROSECUTIONS	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			230. Administration of Justice Subprogram 0230: OFFICE OF THE DIRECTOR OF PUBLIC PROSECUTIONS <i>Statutory Personal Emoluments</i>				
	(1)	1	Director of Public Prosecutions	S.1	147,926	147,926	147,926
	(2)	1	Deputy Director of Public Prosecutions	S.3:S.2	135,024	135,024	135,024
	(3)	4	Principal Crown Counsel/ Senior Crown Counsel	S.5:S.4/ S.6:	415,524	415,524	415,524
	(4)	2	Crown Counsel	Z.3-1	135,477	135,477	134,511
	(5)	1	Legal Secretary/Secretary	Z.16-11/ Z.23-17	49,527	49,527	50,887
	(6)	1	Stenographer/Typist	Z.38-24	35,646	35,646	35,646
	10	10	Total Item 101		919,124	919,124	919,518
102.			<i>Other Personal Emoluments</i>				
	(1)		Acting Allowances & Payments of Substitutes		5,566	5,566	5,566
	(2)		Overtime		1,200	1,200	1,200
	(3)		Entertainment Allowance		47,440	47,440	47,440
	(4)		Travel Allowance		34,544	34,544	34,544
	(5)		Telephone Allowance		8,805	8,805	8,805
			Total Item 102		97,555	97,555	97,555
103.	(1)		<i>National Insurance Contributions</i>		48,872	48,872	48,872
			Total Item 103		48,872	48,872	48,872
	10	10	Total Subprogram 0230: Office of the Director of Public Prosecutions		1,065,551	1,065,551	1,065,945

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Attorney General

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
30.	Attorney General						
	040. Direction and Policy Formulation						
7075.	General Management and Coordination Services	2,440,473	99,012		50,926	200,941	2,791,352
0238.	Police Complaints Authority	151,899	15,740		829	13,908	182,376
0240.	Forensic Services	1,742,101	72,229		17,796	133,621	1,965,747
0242.	The Criminal Justice Research and Planning Unit	260,119	195,731		932	25,187	481,969
0260.	Project Office		344,298		17,796	23,067	385,161
	240. Legal Services						
0245.	Solicitor General's Chambers	2,329,533	135,472		177,251	143,544	2,785,800
0246.	Parliamentary Counsel Services	1,469,814	15,285		93,194	79,512	1,657,805
	241. Legal Registration Services						
0247.	Registration Department	3,039,000	314,242		36,661	288,349	3,678,252
	242. Administration of Justice						
0248.	Supreme Court	2,009,792	304,454		42,799	206,362	2,563,407
0249.	Magistrates Court	3,377,146	228,206		216,936	291,806	4,114,094
0250.	Process Serving	2,685,735	962		482,229	247,493	3,416,419
	Total Carried Forward	19,505,612	1,725,631		1,137,349	1,653,790	24,022,382

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Attorney General

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
30.	Attorney General						
	040. Direction and Policy Formulation						
7075.	General Management and Coordination Services	2,440,473	99,012		50,926	200,941	2,791,352
0238.	Police Complaints Authority	151,899	15,740		829	13,908	182,376
0240.	Forensic Services	1,742,101	72,229		17,796	133,621	1,965,747
0242.	The Criminal Justice Research and Planning Unit	260,119	195,731		932	25,187	481,969
0260.	Project Office		344,298		17,796	23,067	385,161
	240. Legal Services						
0245.	Solicitor General's Chambers	2,329,533	135,472		177,251	143,544	2,785,800
0246.	Parliamentary Counsel Services	1,469,814	15,285		93,194	79,512	1,657,805
	241. Legal Registration Services						
0247.	Registration Department	3,039,000	314,242		36,661	288,349	3,678,252
	242. Administration of Justice						
0248.	Supreme Court	2,009,792	304,454		42,799	206,362	2,563,407
0249.	Magistrates Court	3,377,146	228,206		216,936	291,806	4,114,094
0250.	Process Serving	2,685,735	962		482,229	247,493	3,416,419
	Total Carried Forward	19,505,612	1,725,631		1,137,349	1,653,790	24,022,382

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			040. Direction and Policy Formulation Services				
			Subprogram 7075:				
			GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
	(1)	1	Permanent Secretary	S.1	147,926	147,926	147,926
	(2)	1	Deputy Permanent Secretary	S.3	121,350	121,350	121,350
	(3)	1	Financial Controller/Finance Officer	S.5/S.8	98,087	98,087	98,087
	(4)	1	Senior Administrative Officer	S.6	88,182	88,182	88,182
	(5)	1	Manager, Information Systems	S.6	88,182	88,182	88,182
	(6)	1	Buildings Officer	S8	75,519	75,519	75,519
	(7)	1	Administrative Officer I	Z.6-1	68,511	68,511	68,511
	(8)	1	Senior Accountant	Z6-1	68,511	68,511	68,511
	(9)	1	Information System Officer	Z6-1	68,511	68,511	68,511
	(10)	1	Information Technology Officer I	Z.6-1			59,615
	(11)	1	Senior Executive Officer	Z.10-3			63,874
	(12)	1	Laboratory Technologist/	Z.16-11/			
				(QB 10-6)			
	(13)	1	Laboratory Technician	Z.23-17			
	(13)	2	Administrative Officer II	Z.16-8	110,678	110,678	110,678
	(14)	1	Accountant	Z.16-8	55,215	55,215	55,339
	(15)	1	Research Officer II	Z.16-11			43,792
	(16)	1	Executive Officer	Z.16-11	50,887	50,887	50,887
	(17)	2	Executive Secretary/Secretary	Z.16-11/	101,774	101,774	101,774
				Z.23 17			
	(18)	1	Maintenance Officer	Z16-11	50,887	50,887	50,887
	(19)	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
	(20)	1	Assistant Accountant	Z.23 17	42,634	42,634	42,634
	(21)	1	Draughtsman	Z.23 17	42,634	42,634	42,634
	(22)	10	Clerical Officer	Z.38-24	356,460	356,460	356,460
	(23)	8	Stenographer/Typist	Z.38-24	246,593	246,593	246,593
	(24)	4	Clerk/Typist	Z.38-24	106,938	106,938	145,944
	(25)	2	Telephone Operator/Receptionist	Z.38-30	60,384	60,384	60,384
	(26)	2	Messenger/Driver Messenger	Z.38-30	30,192	30,192	48,585
	(27)	4	Maid	C.X	92,980	92,980	92,980
	49	55	Total Item 101		2,215,669	2,215,669	2,440,473
102.			<i>Other Personal Emoluments</i>				
	(1)		Acting Allowances and Payment of Substitutes		49,392	49,392	30,501
	(2)		Temporary Staff		225,130	225,130	68,511
	(3)		Overtime				
	(4)		Duty Allowance		1,200	1,200	1,200
	(5)		Entertainment Allowance		23,169	23,169	23,169
	(6)		Travel Allowance		21,922	21,922	22,655
103.	(7)		Telephone Allowance		3,902	3,902	3,902
			Total Item 102		324,715	324,715	149,938
	(1)		<i>National Insurance Contributions</i>		206,019	206,019	200,941
			Total Item 103		206,019	206,019	200,941
	49	55	Total Subprogram 7075: General Management and Coordination Services		2,746,403	2,746,403	2,791,352

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			040. Direction and Policy Formulation Services	Z.38-24			
			Subprogram 0238:				
			POLICE COMPLAINTS AUTHORITY				
			<i>Statutory Personal Emoluments</i>				
			Investigator				65,613
(1)	1	1	Administrator Officer II				50,640
(2)		1	Clerk/Typist		35,646	35,646	35,646
(3)		1					
	1	3	Total Item 101		35,646	35,646	151,899
103.			Temporary Staff		130,401	130,401	11,624
			Acting Allowances				
			and Payment of Substitutes		2,371	2,371	4,116
			Telephone Allowance		829	829	829
			Total Item 102		133,601	133,601	16,569
			<i>National Insurance Contributions</i>		14,572	14,572	13,908
			Total Item 103		14,572	14,572	13,908
			Total Subprogram 0238:				
			Police Complaints Authority		183,819	183,819	182,376
	1	3					

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			040. Direction and Policy Formulation Services Subprogram 0240: FORENSIC SERVICES <i>Statutory Personal Emoluments</i>				
	(1)	1	Director	S.4	121,350	121,350	121,350
	(2)	1	Pathologist	S.5			
	(3)	1	Deputy Director	S.6	88,182	88,182	88,182
	(4)	3	Senior Forensic Scientist	S.9	213,078	213,078	213,078
	(5)	1	Quality Control Officer	S9			71,026
	(6)	5	Forensic Scientist/Criminalist I	Z.6-1	342,555	342,555	479,577
	(7)	1	Maintenance Co-ordinator	Z.10-6			58,586
	(8)	2	Forensic Scientist/Criminalist II	Z.16-8	110,678	110,678	157,113
	(9)	1	Forensic Liaison Officer	Z.16-11	49,650	49,650	50,887
	(10)	3	Laboratory Assistant I/II	Z.23-14/ Z.38-24			23,243
	(11)	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
	(12)	1	Evidence Officer	Z.23-17	42,634	42,634	85,268
	(13)	1	Laboratory Technician/ Laboratory Technologist	Z.23-17 Z.16-11			
	(15)	6	Forensic Support Officer	Q.B 10-6 Z.38-24	213,045	213,045	281,422
	(16)	1	Clerk/Typist	Z.38-24			23,245
	(17)	2	General Worker	C.X	46,490	46,490	46,490
	23	38	Total Item 101		1,270,296	1,270,296	1,742,101
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		411,106	411,106	68,511
	(2)		Acting Allowances and Payments of Substitutes		2,616	2,616	3,718
	(3)		Travel Allowance		8,225	8,225	8,225
	(4)		Telephone Allowance		2,124	2,124	2,124
103.	(5)		Entertainment Allowance		7,447	7,447	7,447
			Total Item 102		431,518	431,518	90,025
	(1)		<i>National Insurance Contributions</i>		132,279	132,279	133,621
			Total Item 103		132,279	132,279	133,621
	23	38	Total Subprogram 0240: Forensic Services		1,834,093	1,834,093	1,965,747

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			040. Direction and Policy Formulation Services				
			Subprogram 0242:				
			THE CRIMINAL JUSTICE RESEARCH AND PLANNING UNIT				
			<i>Statutory Personal Emoluments</i>				
	(1)	1	Director	S5			98,087
	(2)	1	Senior Research Officer	Z.6-1			68,511
(3)	1	1	Research Officer II	Z.16-11	50,887	50,887	50,887
(4)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23 17	42,634	42,634	42,634
	2	3	Total Item 101		93,521	93,521	260,119
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		246,733	246,733	191,280
	(2)		Acting Allowances and Payment of Substitutes		4,451	4,451	4,451
	(5)		Telephone Allowance		932	932	932
			Total Item 102		252,116	252,116	196,663
103.	(1)		<i>National Insurance Contributions</i>		26,554	26,554	25,187
			Total Item 103		26,554	26,554	25,187
	2	3	Total Subprogram 0242: The Criminal Justice Research and Planning Unit		372,191	372,191	481,969

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
102.	(1)	(2)	040. Direction and Policy Formulation Services				
			Subprogram 0260:				
			PROJECT OFFICE				
			Other Personal Emoluments				
			Temporary Staff				
			Acting Allowances and Payment of				
103.	(1)	(2)	Substitutes				
			Travel Allowance				
			Entertainment Allowance				
			Telephone Allowance				
103.	(1)	(2)	Total Item 102				
			National Insurance Contributions				
103.	(1)	(2)	Total Item 103				
103.	(1)	(2)	Total Subprogram 0260: Project Office				

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			240. Legal Services Subprogram 0245: SOLICITOR GENERAL'S CHAMBERS <i>Statutory Personal Emoluments</i>				
(1)	1	1	Solicitor General	S.1	147,926	147,926	147,926
(2)	3	3	Deputy Solicitor General	S.3:S.2	391,398	391,398	391,398
(3)	6	6	Principal Crown Counsel/	S.5:S.4	632,630	632,630	719,690
	6	6	Senior Crown Counsel	S.6	352,728	352,728	440,910
(4)	6	5	Crown Counsel	Z.3-1	406,429	406,429	340,236
(5)		2	Librarian	Z.10-3	63,874	63,874	52,371
(6)	1	1	Secretary/Legal Secretary	Z.23-17/ Z.16-11	50,887	50,887	50,887
(7)	1	1	Library Assistant III/II/I	Z.38-24/ Z.23-17/ Z.16-11	50,887	50,887	50,887
(8)	3	5	Legal Assistant	Z.23-17	127,902	127,902	85,268
(9)		1	Driver/Messenger	Z.38-30	23,243	23,243	24,980
(10)	1	1	Library Attendant	Z.38-36	24,980	24,980	24,980
	28	32	Total Item 101		2,272,884	2,272,884	2,329,533
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payments of Substitutes		3,924	3,924	67,858
(2)			Temporary Staff		67,614	67,614	67,614
(3)			Entertainment Allowance		79,435	79,435	79,435
(4)			Travel Allowance		78,963	78,963	78,963
(5)			Telephone Allowance		19,061	19,061	18,853
			Total Item 102		248,997	248,997	312,723
103.			<i>National Insurance Contributions</i>		156,467	156,467	143,544
(1)			Total Item 103		156,467	156,467	143,544
	28	32	Total Subprogram 0245: Solicitor General's Chambers		2,678,348	2,678,348	2,785,800

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			240. Legal Services Subprogram 0246: PARLIAMENTARY COUNSEL SERVICES <i>Statutory Personal Emoluments</i> Chief Parliamentary Counsel Law Revision Commissioner Deputy Chief Parliamentary Counsel Senior Parliamentary Counsel/ Parliamentary Counsel Legislative Crown Counsel Secretary/Legal Secretary Senior Legal Assistant Legal Assistant				
(1)	1	1		S.1	147,926	147,926	147,926
(2)		1		S2:S1	147,926	147,926	147,926
(3)	1	1		S.3:S.2	135,024	135,024	135,024
(4)	3	7		S.5:S.4/ S.6	708,663	708,663	688,853
(5)							
(6)	1	2		Z.3-1	68,511	68,511	132,385
(7)	2	2		Z.23-17/ Z.16-11	101,774	101,774	87,533
(8)	1	1		Z.16-11	50,887	50,887	50,887
(9)	1	1		Z.23-17	42,634	42,634	79,280
	10	16	Total Item 101		1,403,345	1,403,345	1,469,814
102.			<i>Other Personal Emoluments</i> Temporary Staff Acting Allowances and Payments of Substitutes Entertainment Allowance Travel Allowance Telephone Allowance				
(1)					36,646	36,646	
(2)							
(4)					15,285	15,285	15,285
(5)					42,200	42,200	42,200
(6)					40,739	40,739	40,739
					8,598	8,598	10,255
			Total Item 102		143,468	143,468	108,479
103.			<i>National Insurance Contributions</i>				
(1)					71,616	71,616	79,512
			Total Item 103		71,616	71,616	79,512
	10	16	Total Subprogram 0246: Parliamentary Counsel Services		1,618,429	1,618,429	1,657,805

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			241. Legal Registration Services Subprogram 0247: REGISTRATION DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Registrar	S.1	147,926	147,926	147,926
(2)	2	2	Deputy Registrar	S.5	196,174	196,174	196,174
(3)	1	1	System Administrator	S.9	71,026	71,026	71,026
(4)		4	Judicial Assistants	Z.3-1			274,044
(5)	1	1	Assistant Registrar	Z.6-1	68,511	68,511	68,511
(6)	1	1	Senior Accountant	Z.6-1	68,511	68,511	68,511
(7)	1	1	Court Administrator	Z.10-6	58,586	58,586	58,586
(8)	1	5	Senior Legal Assistant	Z.16-11	101,774	101,774	101,774
(9)	2	2	Legal Secretary	Z.16-11	93,521	93,521	93,521
(10)	1	1	Records Management Officer	Z.16-11	50,887	50,887	50,887
(11)	1	1	Accountant	Z.16-8	55,339	55,339	55,339
(12)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(13)	3	4	Legal Assistant	Z.23-17	169,537	169,537	166,543
(14)	1	1	Assistant Personnel Officer	Z.23-17	42,634	42,634	42,634
(15)	1	1	Statistical Assistant	Z.23-17	42,634	42,634	42,634
(16)		1	Senior Clerk	Z.23-17			42,634
(17)	23	24	Clerical Officer	Z.38-24	819,858	819,858	819,858
(18)	2	2	Data Entry Operator I/ Data Entry Operator II	Z.33-24 Z.38-30	71,292	71,292	71,292
(19)	4	4	Stenographer/Typist	Z.38-24	142,584	142,584	142,584
(20)	1	1	Clerk/Typist	Z.38-24	70,294	70,294	71,292
(21)	1	1	Receptionist/Typist	Z.38-24	31,803	31,803	35,646
(22)	2	2	Binder	Z.33-24	65,838	65,838	31,083
(23)	3	3	Vault Attendant	Z.38-30	90,576	90,576	90,576
(24)	2	1	Telephone Operator	Z.38-30	30,192	30,192	30,192
(25)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(26)	1	1	Messenger	Z.38-30	30,192	30,192	30,192
(27)	2	2	Cleaner	C.X	46,490	46,490	46,490
(28)	2	6	Maid	C.X	46,490	46,490	92,980
(29)	1	1	Gardener	C.X	23,245	23,245	23,245
	63	77	Total Item 101		2,708,740	2,708,740	3,039,000
102.			<i>Other Personal Emoluments</i> Acting Allowances and Payment of Substitutes				
(1)			Temporary Staff		30,654	30,654	35,835
(2)			Overtime		290,043	290,043	248,407
(3)			Telephone Allowance		10,000	10,000	30,000
(4)			Travel Allowance		3,315	3,315	3,418
(5)			Clothing Allowance		11,949	11,949	11,949
(6)			Entertainment Allowance		7,200	7,200	6,400
(7)					14,894	14,894	14,894
			Total Item 102		368,055	368,055	350,903
103.			<i>National Insurance Contributions</i>				
(1)					262,283	262,283	288,349
			Total Item 103		262,283	262,283	288,349
	63	77	Total Subprogram 0247: Registration Department		3,339,078	3,339,078	3,678,252

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019	
	2017-2018	2018-2019						
101.			242. Administration of Justice Subprogram 0248: SUPREME COURT Statutory Personal Emoluments					
	(1)	2	2	Senior Legal Assistant	Z.16-11	101,774	101,774	101,774
	(2)		1	Court Reporter	Z.16-11			
	(3)	13	13	Court Transcription Officers	Z.16-8	734,069	734,069	738,521
	(4)	10	10	Legal Assistant	Z.23-17	426,340	426,340	426,340
	(5)	4	4	Secretary/Legal Secretary	Z.23-14			
					Z.16-11	203,548	203,548	203,548
	(6)	1	1	Librarian	Z.38-17	63,874	63,874	63,874
	(7)	6	6	Stenographer/Typist	Z.38-24	213,876	213,876	213,876
	(8)	4	4	Clerical Officer	Z.38-24	142,584	142,584	142,584
	(9)	1	1	Library Assistant	Z.38-24	35,646	35,646	35,646
	(10)	2	2	Messenger	Z.38-30	60,384	60,384	60,384
	(11)	1	1	Cleaner	C.X	23,245	23,245	23,245
	44	45	Total Item 101		2,005,340	2,005,340	2,009,792	
102.			<i>Other Personal Emoluments</i>					
	(1)		Acting Allowances and Payment of Substitutes		1,285	1,285	1,285	
	(2)		Overtime				15,000	
	(3)		Temporary Staff		548,299	548,299	288,169	
	(4)		Responsibilitiy Allowance		6,000	6,000	6,000	
	(5)		Plain Clothes Allowance		20,799	20,799	36,799	
			Total Item 102		576,383	576,383	347,253	
103.	(1)		<i>National Insurance Contributions</i>		219,583	219,583	206,362	
			Total Item 103		219,583	219,583	206,362	
			Total Subprogram 0248: Supreme Court		2,801,306	2,801,306	2,563,407	

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			242. Administration of Justice Subprogram 0249: MAGISTRATES COURTS <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Magistrate	S.4	109,114	109,114	109,114
(2)	10	10	Magistrate	S.5:S.4	1,058,059	1,058,059	1,069,086
(3)	1	1	Senior Legal Assistant	Z.16-11	50,887	50,887	50,887
(4)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(5)	7	7	Legal Assistant	Z.23-17	298,438	298,438	298,438
(6)	7	7	Stenographer/Typist	Z.38-24	241,288	241,288	243,071
(7)	34	34	Clerical Officer	Z.38-24	1,208,186	1,208,186	1,387,307
(8)	3	3	Messenger	Z.38-30	60,384	60,384	60,384
(9)	2	2	Maid	C.X	46,490	46,490	46,490
(10)	2	2	Cleaner	C.X	46,490	46,490	46,490
(11)		1	General Worker	C.X	23,245	23,245	23,245
	68	69	Total Item 101		3,185,215	3,185,215	3,377,146
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		411,570	411,570	187,742
(2)			Acting Allowances and Payment of Substitutes		25,464	25,464	25,464
(3)			Overtime		10,000	10,000	15,000
(4)			Station Allowance		36,000	36,000	36,000
(5)			Plain Clothes Allowance		23,999	23,999	23,999
(6)			Travel Allowance		77,896	77,896	77,896
(7)			Entertainment Allowance		59,576	59,576	66,196
(8)			Telephone Allowance		12,431	12,431	12,845
			Total Item 102		656,936	656,936	445,142
103.			<i>National Insurance Contributions</i>		285,815	285,815	291,806
(1)			Total Item 103		285,815	285,815	291,806
	68	69	Total Subprogram 0249: Magistrates Courts		4,127,966	4,127,966	4,114,094

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			242. Administration of Justice Subprogram 0250: PROCESS SERVING Statutory Personal Emoluments				
(1)	1	1	Chief Marshal	Z.6-1	68,511	68,511	68,511
(2)	1	1	Deputy Chief Marshal	Z.10-6	58,586	58,586	58,586
(3)	3	3	Senior Marshal	Z.16-11	152,661	152,661	148,209
(4)	9	9	Marshal I	Z.23-17	383,706	383,706	468,974
(5)	1	1	Legal Assistant	Z.23-17	42,634	42,634	42,634
(6)	55	55	Marshal II	Z.27-20	1,875,576	1,875,576	1,875,576
(7)	1	1	General Worker	C.X	23,245	23,245	23,245
(8)		1	Watchman	C.XA			
	71	72	Total Item 101		2,604,919	2,604,919	2,685,735
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		85,268	85,268	
(2)			Acting Allowances and Payment of Substitutes		962	962	962
(3)			Plain Clothes Allowance		89,598	89,598	89,598
(4)			Travel Allowance		338,956	338,956	338,956
(5)			Driving Allowance		3,515	3,515	3,515
(6)			Inconvenience Allowance		50,160	50,160	50,160
			Total Item 102		568,459	568,459	483,191
103.			<i>National Insurance Contributions</i>				
(1)					242,914	242,914	247,493
			Total Item 103		242,914	242,914	247,493
	71	72	Total Subprogram 0250: Process Serving		3,416,292	3,416,292	3,416,419

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			244. Police Services Subprogram 0255: POLICE HEADQUARTERS AND MANAGEMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Commissioner	P.1	147,926	147,926	147,926
(2)	1	1	Deputy Commissioner	P.2	109,114	109,114	109,114
(3)	4	4	Assistant Commissioner	P.3	392,348	392,348	392,348
(4)	4	7	Senior Superintendent	P.4	617,274	617,274	617,274
(5)	7	9	Superintendent	P.6-5	701,163	701,163	701,163
(6)	15	15	Assistant Superintendent	P.9-7	1,027,665	1,027,665	1,023,029
(7)		1	Senior Accountant	Z.6-1			68,511
(8)		1	Workshop Manager	S:9			
(9)	37	48	Inspector	P.13-10	2,797,591	2,797,591	2,818,219
(10)	7	7	Station Sergeant	P.16-14	390,712	390,712	390,712
(11)	7	7	Sergeant	P.20-17	364,329	364,329	364,329
(12)	2	2	Constable	P.35-21	85,956	85,956	85,956
(13)	4	4	Medical Officer	Fixed	128,922	128,922	128,922
(14)	1	1	Accountant	Z.16-8	55,339	55,339	55,339
(15)	2	2	Assistant Accountant	Z.23-17	85,268	85,268	127,902
(16)	1	1	Secretary	Z.16-11	50,887	50,887	50,887
			(Q.B.)				
			Z.23-17				
(17)	1	1	Senior Clerk	Z.23-17	42,633	42,633	42,633
(18)	1	1	Foreman Mechanic	Z.23-17	42,634	42,634	42,634
(19)	5	5	Clerk/Typist	Z.38-24	178,230	178,230	178,230
(20)	25	25	Clerical Officer	Z.38-24	891,150	891,150	926,796
(21)	10	10	Stenographer/Typist	Z.38-24	356,460	356,460	356,460
(22)	3	3	Groom	Z.38-34	80,151	80,151	80,151
(23)	12	12	Telephone Operators	Z.38-30	358,830	358,830	360,566
(24)	2	2	Driver /Messenger	Z.38-30	60,384	60,384	60,384
(25)	3	3	Mechanic	C5,C4,C3	92,514	92,514	92,514
(26)	2	2	General Workers	CX	46,488	46,488	46,488
	157	175	Total Item 101		9,103,968	9,103,968	9,268,487

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		170,035	170,035	101,524
(2)			Acting Allowances and Payment of Substitutes		241,026	241,026	241,026
(3)			Laundry Allowances		75,854	75,854	75,854
(4)			Plain Clothes		43,235	43,235	43,235
(5)			Detective Allowance		69,499	69,499	69,499
(6)			Duty Allowance		334,121	334,121	334,121
(7)			Overtime		53,000	53,000	53,000
(8)			Uniform Allowance		107,439	107,439	107,439
(9)			Responsibility Allowance		4,393	4,393	4,393
(10)			Protection Allowance		5,725	5,725	5,725
(11)			Entertainment Allowance		33,098	33,098	33,098
(12)			Commuted Travel Allowance		59,386	59,386	59,386
(13)			Telephone Allowance		73,756	73,756	73,756
(14)			Special Operations		347,909	347,909	347,909
			Total Item 102		1,618,476	1,618,476	1,549,965
103.							
(1)			<i>National Insurance Contributions</i>		752,077	752,077	742,923
			Total Item 103		752,077	752,077	742,923
	157	175	Total Subprogram 0255: Police Headquarters and Management		11,474,521	11,474,521	11,561,375

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			244. Police Services Subprogram 0256: GENERAL POLICE SERVICES <i>Statutory Personal Emoluments</i>				
(1)	58	62	Station Sergeants	P.16-14	3,172,713	3,172,713	3,456,861
(2)	244	250	Sergeants	P.20-17	11,789,549	11,789,549	11,610,800
(3)	1,062	1,062	Constables	P.35-21	38,206,933	38,206,933	39,026,265
(4)	2	2	Operator IV	C.IV	53,310	53,310	53,310
(5)	2	2	Operator/Driver	C.IV	57,830	57,830	57,830
(6)	1	1	Electrical Assistant	C.V,VI,III	30,838	30,838	30,838
(7)	1	1	Mechanic	C.V,VI,III	28,915	28,915	27,801
(8)	23	23	Cleaners	C.X	534,612	534,612	534,612
(9)	17	17	General workers	C.X-XI	395,675	395,675	418,919
	1,410	1,420	Total Item 101		54,270,375	54,270,375	55,217,236
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		69,732	69,732	69,732
(2)			Special Constables		1,751,136	1,751,136	1,479,408
(3)			Island Constables		2,780,313	2,780,313	2,780,313
(4)			Apprentice Mechanics		53,495	53,495	39,036
(5)			Acting Allowances and Payment of Substitutes		257,431	257,431	257,431
(6)			Overtime		105,000	105,000	105,000
(7)			Laundry Allowance		1,436,192	1,436,192	1,425,198
(8)			Plain Clothes Allowance		294,190	294,190	294,190
(9)			Special Increment		27,360	27,360	27,360
(10)			Subistence Allowance		278,130	278,130	278,130
(11)			Detectives Allowance		324,527	324,527	324,527
(12)			Duty Allowance		961,248	961,248	961,248
(13)			Special Operations		2,625,000	2,625,000	2,500,000
(14)			Responsibility Allowance		193,301	193,301	193,301
(15)			Protection Allowance		17,176	17,176	17,176
(16)			Flexiblility Responsibility		1,775,000	1,775,000	1,650,000
(17)			Travel Allowance		332,496	332,496	332,496
(18)			Telephone Allowance		87,016	87,016	87,016
			Total Item 102		13,368,743	13,368,743	12,821,562
103.			<i>National Insurance Contributions</i>				
(1)					5,494,562	5,494,562	5,663,185
			Total Item 103		5,494,562	5,494,562	5,663,185
	1,410	1,420	Total Subprogram 0256: General Police Services		73,133,680	73,133,680	73,701,983

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			244. Police Services Subprogram 0257: REGIONAL POLICE TRAINING CENTRE <i>Statutory Personal Emoluments</i>				
(1)		1	Executive Secretary/Secretary	Z.23-17			50,887
(2)		1	Assistant Accountant	Z.23-17			
(3)		1	Clerical Officer	Z.38-24			
(4)		1	Clerk Typist	Z.38-24			35,479
(5)		1	Artisan	C.V,CIV,C			27,801
(6)		2	Driver/Messenger	Z.38-30			53,217
(7)		1	Tractor Driver	C.I.V.			28,915
(8)		2	Cleaners	C.X			46,488
(9)		2	General workers	C.X.			46,488
		12	Total Item 101				289,275
102.			<i>Other Personal Emoluments</i> Temporary Staff				568,036
(1)			Acting Allowances and Payment of				
(2)			Substitutes				21,367
(3)			Telephone Allowance				2,486
(4)			Uniform Allowance				5,808
(5)			Duty Allowance				17,738
(6)			Washing Allowance				11,115
			Total Item 102				626,550
103.			<i>National Insurance Contributions</i>				74,143
(1)							
			Total Item 103				74,143
		12	Total Subprogram 0256: Regional Police Training School				989,968

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Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
			244. Police Services Subprogram 0258: POLICE BAND <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director of Music	P.4	88,182	88,182	88,182
(2)	1	1	Deputy Director of Music	P.6-5	77,907	77,907	77,907
(3)	1	1	Assistant Director of Music	P.9-7	68,511	68,511	68,511
(4)	2	2	Inspector	P.13-10	61,303	61,303	122,606
(5)	4	4	Station Sergeants	P.16-14			216,980
(6)	9	9	Sergeant	P.20-17	364,329	364,329	455,862
(7)	37	37	Constables	P.35-21	1,505,624	1,505,624	1,370,092
(8)	3	3	Cleaner	C.X	69,732	69,732	69,732
	58	58	Total Item 101		2,235,588	2,235,588	2,469,872
			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		20,643	20,643	20,643
(2)			Laundry Allowance		65,331	65,331	64,834
(3)			Duty Allowance		19,200	19,200	10,560
(4)			Uniform Allowance		8,711	8,711	8,711
(5)			Responsibility Allowance		7,029	7,029	7,029
(6)			Travel Allowance		14,058	14,058	21,111
(7)			Telephone Allowance		6,750	6,750	8,287
(8)			Extra Duty Allowance		30,000	30,000	30,000
			Total Item 102		171,722	171,722	171,175
(1)			<i>National Insurance Contributions</i>		220,608	220,608	227,344
			Total Item 103		220,608	220,608	227,344
	58	58	Total Subprogram 0258: Police Band		2,627,918	2,627,918	2,868,391

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Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
102.			244. Police Services Subprogram 0259: TRAFFIC WARDEN DIVISION				
	(1) 1	1	Senior Traffic Warden	Z.33	30,192	30,192	30,192
	(2) 13	13	Traffic Warden	Z.38	160,302	160,302	347,321
	(3) 2	2	Car Park Supervisor	C.III	61,676	61,676	61,676
	(4) 20	20	Car Park Attendent	C.VII	506,420	506,420	481,099
	(5) 2	2	General Worker	C.X	46,488	46,488	46,488
	(6) 3	4	Watchman	C.XA	34,928	34,928	34,928
	41	42	Total Item 101		840,006	840,006	1,001,704
			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		700,324	700,324	513,305
103.	(2)		Overtime				
	(3)		Washing Allowance		49,472	49,472	49,472
			Total Item 102		749,796	749,796	562,777
	(1)		<i>National Insurance Contributions</i>		146,544	146,544	143,583
			Total Item 103		146,544	146,544	143,583
	41	42	Total Subprogram 0259: Traffic Warden Division		1,736,346	1,736,346	1,708,064

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
102.			245. Law Enforcement Subprogram 0261: ANTI-MONEY LAUNDERING PROGRAM <i>Statutory Personal Emoluments</i>				
	(1)	1	Director	S.5	98,087	98,087	98,087
	(2)	1	Senior Analyst	S.8	151,038	151,038	151,038
	(3)	2	Analyst	Z.3-1	132,386	132,386	68,511
	(4)	1	Executive Secretary/Secretary	Z.16-11/ Z.23-17	50,887	50,887	50,887
	5	6	Total Item 101		432,398	432,398	368,523
			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff				63,875
	(2)		Payment of Acting Allowances of Substitutes		2,821	2,821	6,470
	(3)		Travel Allowance		19,761	19,761	19,606
	(4)		Telephone Allowance		2,486	2,486	2,486
			Total Item 102		25,068	25,068	92,437
103.	(1)		<i>National Insurance Contributions</i>		25,256	25,256	28,000
			Total Item 103		25,256	25,256	28,000
	5	6	Total Subprogram 0261: Anti-Money Laundering Program		482,722	482,722	488,960

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Foreign Affairs and Foreign Trade

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
32.	Ministry of Foreign Affairs and Foreign Trade						
	330. Direction Formulation and Implementation of Foreign Policy						
7080.	General Management Coordination and Overseas Missions	5,645,636	488,938		390,641	753,556	7,278,771
0060.	Overseas Missions - United Kingdom		1,424,995		781,145	220,000	2,426,140
0061.	Overseas Missions - Washington		732,964		985,546		1,718,510
0062.	Overseas Missions - Canada		562,426		520,820	28,267	1,111,513
0063.	Overseas Missions - Brussels		698,623		720,544	234,830	1,653,997
0064.	Overseas Missions - Venezuela		279,428		343,934	30,000	653,362
0065.	Overseas Missions - New York		651,179		676,515		1,327,694
0066.	Overseas Missions - United Nations		669,852		803,136		1,472,988
0067.	Overseas Missions - Toronto		656,417		220,414	54,040	930,871
0068.	Overseas Missions - Miami		621,413		518,828		1,140,241
0069.	Overseas Missions - Geneva		1,326,821		1,702,485		3,029,306
0070.	Overseas Missions - Brazil		397,717		492,988	45,386	936,091
0075.	Overseas Missions - China		615,739		572,680		1,188,419
0076.	Overseas Missions - Cuba		361,195		208,972		570,167
7081.	Foreign Trade	864,343			32,422	66,659	963,424
	Total	6,509,979	9,487,707		8,971,070	1,432,738	26,401,494

NOTES:

- (1) The Permanent Secretary, Foreign Affairs is the Accounting Officer for Foreign Affairs Division.
- (2) The Permanent Secretary, Foreign Trade is the Accounting Officer for Foreign Trade.

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
			330. Direction Formulation and Implementation of Foreign Policy				
			Subprogram 7080:				
			GENERAL MANAGEMENT, COORDINATION AND OVERSEAS MISSIONS				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	147,926	147,926	147,926
(2)	1	1	Deputy Permanent Secretary	S.3	121,350	121,350	121,350
(3)	1	1	Chief of Protocol	S.3	121,350	121,350	121,350
(4)	1	1	Counsellor (International Trade)	S.5	98,087	98,087	98,087
(5)	13	13	Senior Foreign Service Officer	S.6	1,234,548	1,234,548	1,234,548
(6)		1	Manager Information systems	S6			88,182
(7)	1	1	Senior Systems Analyst	S.8			
(8)		1	Systems Analyst	Z10-1			
(9)	20	20	Foreign Service Officer I	Z.6-1	1,364,739	1,364,739	1,368,674
(10)	1	1	Senior Accountant	Z.6-1	68,511	68,511	68,511
(11)	10	10	Foreign Service Officer II	Z.16-8	553,390	553,390	387,373
(12)	3	3	Accountant	Z.16-8	155,134	155,134	158,102
(13)	1	1	Senior Executive Officer	Z.10-3	57,998	57,998	59,761
(14)	1	1	Manager, Grace Adams Suite	Z.16-11	50,887	50,887	50,887
(15)	7	7	Executive Officer	Z.16-11	299,016	299,016	300,994
(16)	1	1	Assistant Accountant	Z.23-17	38,142	38,142	39,140
(17)	1	1	Senior Clerk	Z.23-17	39,140	39,140	40,138
(18)	6	6	Clerical Officer	Z.38-24	210,622	210,622	212,468
(19)	13	13	Executive Secretary/Secretary	Z.23-17/ Z.16-11	440,145	440,145	441,477
(20)	1	1	Cypher Officer I/Cypher Officer II	Z.23-17/ Z.16-11	42,634	42,634	42,634
(21)	3	5	Protocol Assistant	Z.23-17	127,568	127,568	213,169
(22)	1	1	Assistant Cypher Officer	Z.38-24	35,647	35,647	35,647
(23)		1	Clerk/Typist	Z38-24			
(24)	6	6	Stenographer/Typist	Z.38-24	178,235	178,235	178,235
(25)	3	3	Driver/Messenger	Z.38-30	90,142	90,142	90,576
(26)	1	1	Librarian/ Library Assistant I/ Library Assistant II/ Library Assistant III	Z.10-3 Z.16-11 Z.23-17 Z.38-24			
(27)	1	1	Telephone Operator	Z.38-30	30,192	30,192	30,192
(28)	2	2	Maid	CX	46,486	46,486	46,486
(29)	2	2	Janitor	CX	46,486	46,486	46,486
(30)	1	1	General Worker	CX	23,243	23,243	23,243
	103	108	Total Item 101		5,621,618	5,621,618	5,645,636

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		729,900	729,900	488,938
(2)			Acting Allowances and Payment of Substitutes		22,141	22,141	22,141
(3)			Housing Allowance				
(4)			Overtime		6,000	6,000	6,000
(5)			Entertainment Allowance		41,925	41,925	41,925
(6)			Representation Allowance				
(7)			Education Allowance				
(8)			Duty Allowance		2,850	2,850	2,850
(9)			Telephone Allowance		38,259	38,259	38,259
(10)			Travel Allowance		39,966	39,966	39,966
(11)			Non Pensionable Allowance		239,500	239,500	239,500
			Total Item 102		1,120,541	1,120,541	879,579
103.							
(1)			<i>National Insurance Contributions</i>		708,701	708,701	753,556
			Total Item 103		708,701	708,701	753,556
	103	108	Total Subprogram 7080: General Management, Coordination and Overseas Missions		7,450,860	7,450,860	7,278,771

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
102.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0060: OVERSEAS MISSIONS - UNITED KINGDOM <i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,399,995	1,399,995	1,399,995
(2)			Acting Allowances and Payment of Substitutes		30,002	30,002	25,000
(3)			Overtime		200,000	200,000	200,000
(4)			Travel Allowance		16,128	16,128	16,128
(5)			Housing Allowance		155,078	155,078	98,998
(6)			Education Allowance		134,400	134,400	190,480
(7)			Representation Allowance		325,539	325,539	275,539
			Total Item 102		2,261,142	2,261,142	2,206,140
103.							
(1)			<i>National Insurance Contributions</i>		204,803	204,803	220,000
			Total Item 103		204,803	204,803	220,000
			Total Subprogram 0060: Overseas Missions - United Kingdom		2,465,945	2,465,945	2,426,140

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
102.			330. Direction Formulation and Implementation of Foreign Policy				
			Subprogram 0061:				
			OVERSEAS MISSIONS - WASHINGTON				
			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		679,812	679,812	707,204
	(2)		Acting Allowances and Payment of Substitutes		25,760	25,760	25,760
	(3)		Overtime		75,000	75,000	75,000
	(4)		Travel Allowance		28,800	28,800	28,800
	(5)		Housing Allowance		460,800	460,800	460,800
	(6)		Education Allowance		75,578	75,578	106,006
	(7)		Representation Allowance		314,940	314,940	314,940
			Total Item 102		1,660,690	1,660,690	1,718,510
			Total Subprogram 0061: Overseas Missions - Washington		1,660,690	1,660,690	1,718,510

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
102.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0062 OVERSEAS MISSIONS - CANADA <i>Other Personal Emoluments</i>				
(1)			Temporary Staff		532,612	532,612	537,419
(2)			Acting Allowances and Payment of Substitutes		25,007	25,007	25,007
(3)			Overtime		25,051	25,051	25,051
(4)			Travel Allowance		10,944	10,944	10,944
(5)			Housing Allowance		101,460	101,460	101,460
(6)			Education Allowance		185,465	185,465	185,465
(7)			Representation Allowance		192,153	192,153	197,900
			Total Item 102		1,072,692	1,072,692	1,083,246
103.							
(1)			<i>National Insurance Contributions</i>		28,267	28,267	28,267
			Total Item 103		28,267	28,267	28,267
			Total Subprogram 0062: Overseas Missions - Canada		1,100,959	1,100,959	1,111,513

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
102.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0063 OVERSEAS MISSIONS - BRUSSELS <i>Other Personal Emoluments</i>				
(1)			Temporary Staff		660,948	660,948	660,948
(2)			Acting Allowances and Payment of Substitutes		37,675	37,675	37,675
(3)			Overtime		55,439	55,439	55,439
(4)			Travel Allowance		25,314	25,314	25,314
(5)			Housing Allowance		211,177	211,177	211,177
(6)			Representation Allowance		330,546	330,546	330,546
(7)			Non Pensionable Allowance		98,068	98,068	98,068
			Total Item 102		1,419,167	1,419,167	1,419,167
103.			<i>National Insurance Contributions</i>		234,830	234,830	234,830
(1)			Total Item 103		234,830	234,830	234,830
			Total Subprogram 0063: Overseas Missions - Brussels		1,653,997	1,653,997	1,653,997

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
102.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0064: OVERSEAS MISSIONS - VENEZUELA <i>Other Personal Emoluments</i>				
(1)			Temporary Staff		266,360	266,360	266,360
(2)			Acting Allowances and Payment of Substitutes		13,068	13,068	13,068
(3)			Overtime		2,500	2,500	2,500
(4)			Travel Allowance		5,760	5,760	5,760
(5)			Housing Allowance		80,338	80,338	80,338
(6)			Representation Allowance		67,233	67,233	67,233
(7)			Non Pensionable Allowance		188,103	188,103	188,103
			Total Item 102		623,362	623,362	623,362
(1)			<i>National Insurance Contributions</i>		30,000	30,000	30,000
			Total Item 103		30,000	30,000	30,000
			Total Subprogram 0064: Overseas Missions - Venezuela		653,362	653,362	653,362

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
102.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0065: OVERSEAS MISSIONS - NEW YORK <i>Other Personal Emoluments</i>				
(1)			Temporary Staff		585,846	585,846	637,148
(2)			Acting Allowances and Payment of Substitutes		14,031	14,031	14,031
(3)			Overtime		70,125	70,125	70,125
(4)			Travel Allowance		11,520	11,520	11,520
(5)			Housing Allowance		235,682	235,682	242,484
(6)			Education Allowance		95,826	95,826	184,104
(7)			Representation Allowance		168,282	168,282	168,282
			Total Item 102		1,181,312	1,181,312	1,327,694
			Total Subprogram 0065: Overseas Missions - New York		1,181,312	1,181,312	1,327,694

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
102.			330. Direction Formulation and Implementation of Foreign Policy				
			Subprogram 0066:				
			OVERSEAS MISSIONS - UNITED NATIONS				
			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		631,310	631,310	649,594
	(2)		Acting Allowances and Payment of Substitutes		20,258	20,258	20,258
	(3)		Overtime		84,240	84,240	84,240
	(4)		Travel Allowance		23,040	23,040	23,040
	(5)		Housing Allowance		279,358	279,358	279,358
	(6)		Education Allowance		151,156	151,156	151,156
	(7)		Representation Allowance		265,342	265,342	265,342
			Total Item 102		1,454,704	1,454,704	1,472,988
			Total Subprogram 0066: Overseas Missions - United Nations		1,454,704	1,454,704	1,472,988

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
102.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0067: OVERSEAS MISSIONS - TORONTO <i>Other Personal Emoluments</i>				
(1)			Temporary Staff		618,023	618,023	635,595
(2)			Acting Allowances and Payment of Substitutes		20,822	20,822	20,822
(3)			Overtime		27,000	27,000	27,000
(4)			Travel Allowance		5,472	5,472	5,472
(5)			Housing Allowance		82,080	82,080	82,080
(6)			Education Allowance				
(7)			Representation Allowance		105,862	105,862	105,862
			Total Item 102		859,259	859,259	876,831
103.							
(1)			<i>National Insurance Contributions</i>		54,040	54,040	54,040
			Total Item 103		54,040	54,040	54,040
			Total Subprogram 0067: Overseas Missions - Toronto		913,299	913,299	930,871

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
102.			330. Direction Formulation and Implementation of Foreign Policy				
			Subprogram 0068:				
			OVERSEAS MISSIONS - MIAMI				
			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		573,105	573,105	599,716
	(2)		Acting Allowances and Payment of Substitutes		21,697	21,697	21,697
	(3)		Overtime		45,000	45,000	45,000
	(4)		Travel Allowance		17,280	17,280	17,280
	(5)		Housing Allowance		241,388	241,388	254,588
	(6)		Education Allowance				
	(7)		Representation Allowance		201,960	201,960	201,960
			Total Item 102		1,100,430	1,100,430	1,140,241
			Total Subprogram 0068: Overseas Missions - Miami		1,100,430	1,100,430	1,140,241

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
102.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0069: OVERSEAS MISSIONS - GENEVA <i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,283,174	1,283,174	1,283,174
(2)			Acting Allowances and Payment of Substitutes		43,647	43,647	43,647
(3)			Overtime		31,647	31,647	31,647
(4)			Travel Allowance		30,510	30,510	30,510
(5)			Housing Allowance		565,531	565,531	565,530
(6)			Education Allowance		273,227	273,227	398,558
(7)			Representation Allowance		676,240	676,240	676,240
			Total Item 102		2,903,976	2,903,976	3,029,306
			Total Subprogram 0069: Overseas Missions - Geneva		2,903,976	2,903,976	3,029,306

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
102.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0070: OVERSEAS MISSIONS - BRAZIL <i>Other Personal Emoluments</i>				
(1)			Temporary Staff		363,405	363,405	376,885
(2)			Acting Allowances and Payment of Substitutes		20,832	20,832	20,832
(3)			Overtime		3,500	3,500	3,500
(4)			Travel Allowance		11,520	11,520	11,520
(5)			Education Allowance		1,440	1,440	111,440
(6)			Housing Allowance		157,326	157,326	157,326
(7)			Non-Pensionable Allowance		30,158	30,158	179,044
(8)			Representation Allowance		159,094	159,094	30,158
			Total Item 102		747,275	747,275	890,705
103.							
(1)			<i>National Insurance Contributions</i>		45,386	45,386	45,386
			Total Item 103		45,386	45,386	45,386
			Total Subprogram 0070: Overseas Missions - Brazil		792,661	792,661	936,091

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
102.			330. Direction Formulation and Implementation of Foreign Policy				
			Subprogram 0075:				
			OVERSEAS MISSIONS -				
			PEOPLE'S REPUBLIC OF CHINA				
			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		601,549	601,549	601,549
	(2)		Acting Allowances and Payment of Substitutes		14,190	14,190	14,190
	(3)		Overtime		3,500	3,500	3,500
	(4)		Travel Allowance		17,280	17,280	17,280
	(5)		Housing Allowance		326,700	326,700	326,700
	(6)		Representation Allowance		210,200	210,200	210,200
	(7)		Non Pensionable Allowance		15,000	15,000	15,000
			Total Item 102		1,188,419	1,188,419	1,188,419
			Total Subprogram 0075: Overseas Missions - People's Republic of China		1,188,419	1,188,419	1,188,419

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
102.			330. Direction Formulation and Implementation of Foreign Policy				
			Subprogram 0076:				
			OVERSEAS MISSIONS - CUBA				
			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		288,491	288,491	348,235
	(2)		Acting Allowances and Payment of Substitutes		12,960	12,960	12,960
	(3)		Overtime		3,500	3,500	3,500
	(4)		Travel Allowance		5,760	5,760	5,760
	(5)		Housing Allowance		84,000	84,000	84,000
	(6)		Representation Allowance		83,778	83,778	115,712
			Total Item 102		478,489	478,489	570,167
			Total Subprogram 0076: Overseas Missions - Cuba		478,489	478,489	570,167

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 7081: FOREIGN TRADE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1			
(2)	1	1	Director	S.2	135,024	135,024	135,024
(3)	1	1	Chief Economist	S.5	98,087	98,087	98,087
(4)	2	2	Senior Economist	Z.6-1	137,022	137,022	137,022
(5)	1	1	Administrative Officer	Z.6- 1	68,511	68,511	68,511
				Z.10-3			
(6)	2	2	Economist I/II	Z.16-11	98,806	98,806	101,774
				Z.16-11			
(7)	2	2	Executive Secretary/Secretary	Z.23-17	42,634	42,634	42,634
(8)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(9)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(10)	2	2	Clerical Officers	Z.38-24	71,294	71,294	71,294
(11)	2	2	Stenographer/Typist	Z.38-24	71,294	71,294	71,294
(12)	1	1	Driver /Messenger	Z.38-30	30,192	30,192	30,192
(13)	1	1	Maid	CX	23,243	23,243	23,243
	18	18	Total Item 101		861,375	861,375	864,343
102.			<i>Other Personal Emoluments</i>				
(1)			Overtime		5,000	5,000	5,000
(2)			Entertainment Allowances		13,239	13,239	13,239
(3)			Travel Allowance		11,697	11,697	11,697
(4)			Telephone Allowance		2,486	2,486	2,486
			Total Item 102		32,422	32,422	32,422
103.			<i>National Insurance Contributions</i>				
(1)					64,399	64,399	66,659
			Total Item 103		64,399	64,399	66,659
	18	18	Total Subprogram 7081: Foreign Trade		958,196	958,196	963,424

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Transport and Works

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
40.	Ministry of Transport and Works						
	040. Direction and Policy Formulation Services						
7085.	General Management and Coordination Services	5,379,426	196,408		53,886	546,819	6,176,539
0510.	Technical Management Services	718,884	7,468		81,479	44,947	852,778
	510. Road Network Services						
0511.	Highway Construction and Maintenance Services	17,299,729	1,390,320		42,331	1,780,000	20,512,380
	Special Works						
0516.	Scotland District Special Works	738,520	8,000		25,770	62,541	834,831
0517.	General Maintenance	3,756,181	194,533		50,000	369,824	4,370,538
0518.	Major Works & Renovations	1,931,230	48,252			180,445	2,159,927
	514. Government Vehicle Services						
0519.	Vehicle and Equipment Workshop	2,266,109	23,583		16,579	169,934	2,476,205
	Total Carried Forward	32,090,079	1,868,564		270,045	3,154,510	37,383,198

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Transport and Works

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	32,090,079	1,868,564		270,045	3,154,510	37,383,198
0521.	515. Electrical Engineering Services Government Electrical Engineer's Department	1,734,944	28,163		17,070	164,085	1,944,262
0523.	516. Public Transportation Services Licensing, Inspection of Vehicles	3,040,548	40,327		16,526	322,988	3,420,389
0525.	Improvement to Traffic Management	668,211	32,000			61,499	761,710
0526.	Parking System Car Parks	436,594	10,000			40,591	487,185
	Total	37,970,376	1,979,054		303,641	3,743,673	43,996,744

NOTE:

The Permanent Secretary, Ministry of Transport and Works is the Accounting Officer for Head 40.

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			040. Direction and Policy Formulation Services Subprogram 7085: GENERAL MANAGEMENT AND AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	147,926	147,926	147,926
(2)	1	1	Deputy Permanent Secretary	S.3	121,350	121,350	121,350
(3)	1	1	Chief Planning Officer	S.5	98,087	98,087	98,087
(4)	1	1	Financial Controller/Finance Officer	S.5/8	98,087	98,087	98,087
(5)	1	1	Principal Crown Counsel	S.5/4	109,114	109,114	98,087
(6)	1	1	Principal Personnel Officer	S.6	88,183	88,183	88,183
(7)	1	1	Senior Administrative Officer	S.6	88,183	88,183	88,183
(8)	1	1	Transport Planner/Administrative Officer	S.6			
(9)	1	1	Manager, Information Systems	S.6	88,183	88,183	88,183
(10)	1	1	Senior Information Officer	S.9	71,026	71,026	71,026
(11)	1	1	Crown Counsel	Z.3-1	66,192	66,192	68,511
(12)	1	1	Administrative Officer I	Z.6-1	68,511	68,511	68,511
(13)	1	1	Senior Personnel Officer	Z.6-1	68,511	68,511	67,158
(14)	1	1	Senior Planning Officer/Planning Officer	Z.6-1/ Z.10-3	53,855	53,855	58,145
(15)	1	1	Senior Accountant	Z.6-1	68,511	68,511	68,511
(16)	1	1	Senior Internal Auditor	Z.6-1	61,230	61,230	62,993
(17)	1	1	Systems Analyst/Programmer	Z.6-1	61,377	61,377	65,227
(18)	1	1	Research Officer I/II	Z.10-3/ Z.16-11	63,874	63,874	63,874
(19)	1	1	Information Officer	Z.10-3	63,874	63,874	63,874
(20)	3	3	Administrative Officer II	Z.16-8	165,152	165,152	160,823
(21)	2	1	Personnel Officer	Z.16-8	110,678	110,678	55,339
(22)	1	1	Internal Auditor	Z.16-8	55,339	55,339	55,339
(23)	2	2	Accountant	Z.16-8	110,678	110,678	110,678
(24)	1	1	Executive Officer	Z.16-11	50,887	50,887	50,887
(25)	2	3	Executive Secretary/Secretary	Z.16-11 Z.23-17	91,524	91,524	137,202
(26)	1	1	Operations Supervisor	Z.16-11	50,887	50,887	50,887
(27)	3	3	Assistant Personnel Officer	Z.23-17	127,902	127,902	125,239
(28)	6	4	Assistant Accountant	Z.23-17	208,843	208,843	244,156
(29)	2	2	Senior Storekeeper	Z.23-17	85,268	85,268	80,193
(30)	1	1	Senior Clerk	Z.23-17	38,225	38,225	39,223
(31)	2	2	Control Officer	Z.23-17	85,268	85,268	85,267
(32)	1	1	Legal Assistant	Z.23-17	42,634	42,634	42,634
(33)	1	1	Statistical Assistant	Z.23-17	38,059	38,059	39,057
(34)	1	1	Operations Librarian	Z.23-17	42,634	42,634	42,634
(35)	1	1	Cameraman/Photographer	Z.23-17	42,634	42,634	42,634
	49	47	Total Item 101 Carried Forward		2,832,686	2,832,686	2,848,108

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
			Total Item 101 Brought Forward		2,832,686	2,832,686	2,848,108
(36)	54	25	Clerical Officer	Z.38-24	1,532,832	1,532,832	1,349,365
(37)	5	9	Stenographer/Typist	Z.38-24	176,345	176,345	313,873
(38)	1	1	Machine Operator	Z.38-24			
(39)	4	6	Clerk/Typist	Z.38-24	142,588	142,588	142,586
(40)	1	1	Audit Clerk	Z.38-24	35,647	35,647	35,646
(41)	3	4	Driver/Messenger	Z.38-30	90,576	90,576	117,077
(42)	1	1	Telephone Operator/Receptionist	Z.38-30	30,192	30,192	30,192
(43)	1	1	Electrician	CI	35,713	35,713	
(44)		1	Operator III	CV			27,801
(45)	5	4	Supervisor A	CHH	92,513	92,513	123,350
(46)	1	1	Electrical Assistant	CHH-V	30,838	30,838	30,838
(47)	8	6	Heavy Duty General Worker	CIX	142,634	142,634	142,628
(48)	4	2	Supervisor B	CVI	79,964	79,964	53,309
(49)	6	2	Operator V	CVIII	96,699	96,699	48,349
(50)	4	3	General Worker	CX	69,736	69,736	69,733
(51)	3	2	Watchman	CX	46,488	46,488	46,571
	150	116	Total Item 101		5,435,451	5,435,451	5,379,426
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		243,514	243,514	172,497
(2)			Acting Allowances and Payment of Substitutes		70,000	70,000	17,911
(3)			Duty Allowance		1,200	1,200	1,200
(4)			Overtime		6,000	6,000	6,000
(5)			Entertainment Allowance		28,961	28,961	22,341
(6)			Telephone Allowance		9,843	9,843	8,961
(7)			Travel Allowance		28,695	28,695	21,384
			Total Item 102		388,213	388,213	250,294
103.			<i>National Insurance Contributions</i>				
(1)					452,148	452,148	546,819
			Total Item 103		452,148	452,148	546,819
	151	116	Total Subprogram 7085: General Management and Coordination Services		6,275,812	6,275,812	6,176,539

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			040. Direction and Policy Formulation Services				
			Subprogram 0510: TECHNICAL MANAGEMENT SERVICES				
			<i>Statutory Personal Emoluments</i>				
	(1) 1	1	Chief Technical Officer	S.1/S.2	147,926	147,926	147,926
	(2) 3	3	Deputy Chief Technical Officer	S.4	327,342	327,342	218,228
	(3) 5	4	Senior Technical Officer	S.6	352,730	352,730	352,730
	9	8	Total Item 101		827,998	827,998	718,884
102.			<i>Other Personal Emoluments</i>				
	(1)		Acting Allowances and Payment of Substitutes		6,864	6,864	7,468
	(2)		Entertainment Allowance		35,580	35,580	35,580
	(3)		Telephone Allowance		5,595	5,595	9,893
	(4)		Travel Allowance		35,582	35,582	36,006
			Total Item 102		83,621	83,621	88,947
103.	(1)		<i>National Insurance Contributions</i>		39,953	39,953	44,947
			Total Item 103		39,953	39,953	44,947
	9	8	Total Subprogram 0510: Technical Management Services		951,572	951,572	852,778

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			510. Road Network Services Subprogram 0511: HIGHWAY CONSTRUCTION AND MAINTENANCE SERVICES <i>Statutory Personal Emoluments</i>				
(1)	3		Senior Technical Officer	S.6	176,366	176,366	
(2)	5	6	Technical Officer I/II	Z.6-1/ Z.10-6	527,270	527,270	401,139
(3)	1	1	Maintenance Supervisor	Z.10-3	63,874	63,874	63,874
(4)	1	1	Maintenance Supervisor Plumbing	Z.10-3	63,874	63,874	63,874
(5)	5	4	Senior Technician	Z.10-6	347,751	347,751	232,210
(6)	13	9	Technician I	Z.16-11	505,902	505,902	254,435
(7)	1	1	Maintenance Technician	Z.16-11	50,887	50,887	50,887
			Technician II/Technical Assistant/Trainee				
(8)	41	36	Technician	Z.23-17	1,496,884	1,496,884	1,606,853
		1	Laboratory Assistant	Z.38-24			35,646
(9)	17	15	Operator I	CI	535,680	535,680	535,687
(10)	11	7	Operator II	CIII	277,542	277,542	215,863
(11)	82	63	Operator III	CV	1,751,463	1,751,463	1,751,455
(12)	11	6	Operator IV	CVII			159,928
(13)	11	6	Operator V	CVIII			145,048
(14)	20	23	Section Leader	CI	535,680	535,680	821,387
(15)	4	4	Senior Artisan	CII	69,392	69,392	138,786
(16)	50	40	Supervisor A	CIII	1,449,362	1,449,362	1,202,666
(17)	66	66	Artisan	CIII-VI	1,758,702	1,758,702	1,952,593
(18)	7	3	Steel Bender	CIII-VI	185,028	185,028	92,513
(19)	268	235	Heavy Duty General Worker	CIX	5,253,612	5,253,612	5,586,251
(20)	30	26	Supervisor B	CVI	772,995	772,995	693,021
(21)	6	6	Chainman	CVII	151,926	151,926	151,924
(22)	90	70	General Worker	CX	999,535	999,535	1,022,767
(23)	20	19	Watchman	CX	326,004	326,004	419,139
	763	648	Total Item 101		17,299,729	17,299,729	17,597,946
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,477,882	1,477,882	1,294,648
(2)			Acting Allowances and Payment of Substitutes		40,000	40,000	40,000
(3)			Hazard Allowance		50,000	50,000	40,000
(4)			Overtime				40,000
(5)			Entertainment Allowance		7,447	7,447	7,447
(6)			Travel Allowance		8,225	8,225	8,225
(7)			Telephone Allowance		1,398	1,398	2,331
			Total Item 102		1,584,952	1,584,952	1,432,651
103.			<i>National Insurance Contributions</i>		1,780,000	1,780,000	1,780,000
(1)			Total Item 103		1,780,000	1,780,000	1,780,000
	763	648	Total Subprogram 0511: Highway Construction and Maintenance Services		20,664,681	20,664,681	20,810,597

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			512. Scotland District Special Works Subprogram 0516: SCOTLAND DISTRICT SPECIAL WORKS <i>Statutory Personal Emoluments</i>				
(1)	2	2	Section Leader	CI	71,426	71,426	
(2)	2	3	Operator I	CX	71,426	71,426	107,137
(3)	2	2	Operator II	CIII			61,675
(4)	4	4	Supervisor A	CIII	123,352	123,352	123,350
(5)	4	5	Artisans	CIII	119,508	119,508	150,344
(6)	2	2	Operator III	CVI	110,058	110,058	83,403
(7)	1	1	Operator IV	C VI			26,655
(8)	12	9	General Worker	CX	209,205	209,205	185,956
	29	28	Total Item 101		704,975	704,975	738,520
102.			<i>Other Personal Emoluments</i>				
			Overtime		10,000	10,000	8,000
			Hazard Allowance		15,000	15,000	25,770
			Total Item 102		25,000	25,000	33,770
103.			<i>National Insurance Contributions</i>				
(1)					74,960	74,960	62,541
			Total Item 103		74,960	74,960	62,541
	29	28	Total Subprogram 0516: Scotland District Special Works		804,935	804,935	834,831

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			513. Government Building Services Subprogram 0517: GENERAL MAINTENANCE <i>Statutory Personal Emoluments</i>				
	(1) 4	5	Technical Officer I/II	Z.6- 1	274,044	274,044	193,289
	(2) 2		Technical Officer II	Z.10-6	58,586	58,586	
	(3) 1		Senior Technician	Z.10-6	58,586	58,586	
	(4) 5	1	Technician I	Z.16-11	101,650	101,650	50,887
	(5) 8	4	Technician II/Technical Assistant	Z.23-17	170,533	170,533	170,534
	(6) 1	1	Foreman/Plumber	Z.23-17	42,634	42,634	42,634
	(7) 18	8	Section Leader	CI	357,120	357,120	285,700
	(8) 8	2	Operator I	CI			71,424
	(9) 7	3	Senior Artisan	CII	173,481	173,481	104,090
	(10) 7	7	Plumber	CIII	215,866	215,866	215,863
	(11) 2	3	Supervisor A	CIII	61,676	61,676	92,513
	(12) 1		Steel Bender	CVIV			28,915
	(13) 17	15	Heavy Duty General Worker	CIX	372,352	372,352	356,569
	(14) 14	15	Operator III	CV	380,811	380,811	417,013
	(15) 64	48	Artisan	CV-CIII	1,230,706	1,230,706	1,417,463
	(16) 2	3	Operator V	CIII			72,524
	(17) 2	2	Scaffold Rigger	CVIII	50,642	50,642	50,641
	(18) 5	4	Watchman	CX	93,144	93,144	93,144
	(19) 5	4	General Worker	CX	116,225	116,225	92,978
	163	126	Total Item 101		3,758,056	3,758,056	3,756,181
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		163,150	163,150	156,656
	(2)		Acting Allowance and Payment of Substitutes		17,877	17,877	17,877
	(3)		Overtime		20,000	20,000	20,000
	(4)		Hazard Allowance		50,000	50,000	50,000
	(5)		Telephone Allowance		829	829	
			Total Item 102		251,856	251,856	244,533
103.	(1)		<i>National Insurance Contributions</i>		418,145	418,145	369,824
			Total Item 103		418,145	418,145	369,824
	163	126	Total Subprogram 0517: General Maintenance		4,428,057	4,428,057	4,370,538

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			513. Government Building Services Subprogram 0518: MAJOR WORKS AND RENOVATIONS <i>Statutory Personal Emoluments</i>				
	(1) 8	4	General Worker	CX	92,980	92,980	92,978
	(2) 33	29	Heavy Duty General Worker	CIX	689,521	689,521	689,367
	(3) 1	1	Senior Artisan	C11	34,697	34,697	34,697
	(4) 1	1	Steel Bender	CVIV			28,915
	(5) 42	30	Artisan	CV-CIII	963,930	963,930	901,447
	(6) 5	5	Plumber	CV-CIII	123,350	123,350	92,512
	(7) 2	2	Operator III	CV			55,602
	(8) 4	5	Section Leader	CI	71,424	71,424	35,712
	93	77	Total Item 101		1,975,902	1,975,902	1,931,230
102.			<i>Other Personal Emoluments</i>				
			Hazard Allowance		15,000	15,000	38,252
			Overtime		10,000	10,000	10,000
			Total Item 102		25,000	25,000	48,252
103.	(1)		<i>National Insurance Contributions</i>		191,493	191,493	180,445
			Total Item 103		191,493	191,493	180,445
	93	77	Total Subprogram 0518: Major Works and Renovations		2,192,395	2,192,395	2,159,927

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			514. Government Vehicle Services Subprogram 0519: VEHICLE AND EQUIPMENT WORKSHOP <i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Mechanical Engineer	S.5	98,087	98,087	98,087
(2)	1	1	Workshop Manager	S.9	70,026	70,026	71,026
(3)	1	1	Senior Technician	Z.10-6			
(4)	1	1	Senior Foreman	Z.16-11			50,887
(5)	5	5	Foreman	Z.23-17	85,266	85,266	165,710
(6)	1	1	Foreman/Receptionist	Z.23-17	40,637	40,637	36,645
(7)	3	3	Senior Mechanic	Z.27-20	79,278	79,278	65,732
(8)	1	1	Senior Fitter	Z.27-20	33,757	33,757	32,866
(9)	1	1	Senior Machinist	Z.27-20	37,393	37,393	37,393
(10)	1	1	Senior Welder	Z.27-20	39,639	39,639	37,144
(11)	1	1	Trainee Technician	Z.38-24			35,646
(11)	4	4	Section Leader	CI	107,136	107,136	107,136
(12)	5	5	Assistant Foreman	CIA	159,180	159,180	119,383
(13)	27	27	Mechanic	CIII-V	384,765	384,765	452,799
(14)	5	5	Supervisor A	CIII	92,514	92,514	61,675
(15)	3	3	Auto Electrician	CIII-V	92,514	92,514	61,676
(16)	4	4	Body Repairman	CIII-V	61,676	61,676	58,639
(17)	2	2	Fitter/Machinist	CIII-V	61,676	61,676	27,801
(18)	22	22	Heavy Duty General Worker	CIX	309,027	309,027	400,426
(19)	1	1	Welder	CV	30,838	30,838	27,801
(20)	4	4	Artisan	CIII-V	98,352	98,352	98,352
(21)		1	Operator III	CVI			27,801
(22)	10	1	Operator IV	CVI	134,397	134,397	26,655
(23)	1	1	Tyreman	CVII	25,321	25,321	25,321
(24)	7	7	General Worker	CX	116,225	116,225	116,222
(25)	1	1	Watchman	CX	23,287	23,287	23,286
	112	105	Total Item 101		2,180,991	2,180,991	2,266,109
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				11,643
(1)			Acting Allowance and Payment of Substitutes		26,019	26,019	1,940
(2)			Overtime		10,000	10,000	10,000
(3)			Hazard Allowance		15,000	15,000	15,000
(4)			Telephone Allowance		1,579	1,579	1,579
			Total Item 102		52,598	52,598	40,162
103.			<i>National Insurance Contributions</i>				
(1)					162,610	162,610	169,934
			Total Item 103		162,610	162,610	169,934
	112	105	Total Subprogram 0519: Vehicle and Equipment Workshop		2,396,199	2,396,199	2,476,205

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			515. Electrical Engineering Services Subprogram 0521: GOVERNMENT ELECTRICAL ENGINEER'S DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Electrical Officer	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Chief Electrical Officer	S.7	81,575	81,575	81,575
(3)	1	1	Engineer/Technical Officer I/II	Z.6-1/ Z.10-6	68,511	68,511	68,511
(4)	1	1	Chief Electrical Inspector	Z.10-3	63,874	63,874	63,874
(5)	1	1	Maintenance Supervisor I	Z.10-3	60,349	60,349	63,874
(6)	2	1	Maintenance Technician I	Z.16-11	50,887	50,887	50,887
(7)	11	9	Senior Electrical Inspector/ Electrical Inspector	Z.16-11 (Q.B.) Z.23-14	393,660	393,660	422,118
(8)	1	1	Draughtsman	Z.23-17	42,634	42,634	42,634
(9)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(10)	4	4	Clerical Officer	Z.38-24	127,761	127,761	142,087
(11)	1	1	Stenographer/Typist	Z.38-24	35,647	35,647	32,940
(12)	1	1	Messenger	Z.38-30	30,192	30,192	30,192
(13)	5	2	Electrician	CI	107,139	107,139	107,138
(14)	9	4	Senior Electrical Assistant	CII	173,481	173,481	173,481
(15)			Supervisor A	CIII			
(16)	2	2	Operator II	CIII	30,838	30,838	30,838
(17)	3	2	Operator III	CV	86,440	86,440	55,602
(18)	6	6	Electrical Assistant	CV-CIII	130,957	130,957	170,956
(19)	2	2	General Worker	CX	46,490	46,490	46,489
(20)			Watchman	CX			
	53	41	Total Item 101		1,682,183	1,682,183	1,734,944
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		9,268	9,268	9,268
(2)			Acting Allowances and Payment of Substitutes		3,895	3,895	3,895
(3)			Overtime		20,000	20,000	15,000
(4)			Entertainment Allowance		7,447	7,447	7,447
(5)			Telephone Allowance		1,398	1,398	1,398
(6)			Travel Allowance		8,225	8,225	8,225
			Total Item 102		50,233	50,233	45,233
103.			<i>National Insurance Contributions</i>		164,880	164,880	164,085
(1)			Total Item 103		164,880	164,880	164,085
	53	41	Total Subprogram 0521: Government Electrical Engineer's Department		1,897,296	1,897,296	1,944,262

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			516. Public Transportation Services Subprogram 0523: LICENSING, INSPECTION OF VEHICLES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Licensing Officer	S.6	88,183	88,183	88,183
(2)	1	1	Senior Vehicle Examiner	Z.10-6	58,586	58,586	58,586
(3)	1	1	Senior Testing Officer	Z.16-11	50,887	50,887	50,887
(4)	1	1	Accountant	Z.16-8	46,311	46,311	47,795
(5)	1	3	Licensing Officer	Z.16-8	55,339	55,339	156,866
(6)	7	7	Testing Officer	Z.16-11	170,533	170,533	164,547
(7)	5	5	Vehicle Examiner	Z.16-11	254,435	254,435	239,920
(8)	1	1	Executive Officer	Z.16-11	46,559	46,559	48,043
(9)	1	1	Senior Transport Inspector	Z.23-14	46,435	46,435	40,637
(10)	2	2	Assistant Accountant	Z.23-17	75,369	75,369	81,441
(11)	1	1	Senior Data Processing Officer	Z.23-17	42,634	42,634	42,634
(12)	15	15	Transport Inspector	Z.27-20	428,465	428,465	463,905
(13)	1	1	Data Entry Operator I	Z.33-24/	35,647	35,647	35,647
(14)			Data Entry Operator II	Z.38-30			
(15)	33	33	Clerical Officer	Z.38-24	426,796	426,796	853,371
(16)	1	1	Clerk/Typist	Z.38-24	35,647	35,647	35,647
(17)	2	2	Section Leader	CI	107,139	107,139	107,139
(18)	1	1	Supervisor A	CIII	30,838	30,838	30,838
(19)	2	2	Heavy Duty General Worker	CIX	47,544	47,544	47,544
(20)	2	2	Operator IV	CVI	26,656	26,656	26,656
(21)	2	2	Operator V	CVIII	48,350	48,350	48,350
(22)	19	19	General Worker	CX	141,655	141,655	348,667
(23)	1	1	Watchman	CX	23,245	23,245	23,245
	101	103	Total Item 101		2,287,253	2,287,253	3,040,548
102.			<i>Other Personal Emoluments</i> Temporary Staff		11,643	11,643	11,643
(1)			Acting Allowance and Payment of				
(2)			Substitutes		53,201	53,201	8,384
(3)			Overtime		10,000	10,000	10,000
(4)			Hazard Allowance		10,000	10,000	20,300
(5)			Telephone Allowance		6,526	6,526	6,526
			Total Item 102		91,370	91,370	56,853
103.			<i>National Insurance Contributions</i>		253,500	253,500	253,500
(1)			Total Item 103		253,500	253,500	322,988
	101	103	Total Subprogram 0523: Licensing, Inspection of Vehicles		2,632,123	2,632,123	3,420,389

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
			516. Public Transportation Services Subprogram 0525: IMPROVEMENT TO TRAFFIC MANAGEMENT <i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Section Leader	CI	107,137	107,137	107,137
(2)	5	4	Operator I	CI	178,575	178,575	142,850
(3)	1	1	Electrician	CI	35,716	35,716	35,712
(4)	1	1	Senior Artisan				
(5)	11	5	General Workers	CX	162,715	162,715	116,222
(6)	6	6	Artisan	CIII-V	185,026	185,026	185,026
(7)	2	2	Heavy Duty General Workers	CVI	47,543	47,543	23,771
(7)		1	Supervisor A	CIII			30,838
(8)	2	2	Supervisor B	CVI			26,655
	29	23	Total Item 101		716,712	716,712	668,211
102.			<i>Other Personal Emoluments</i> Hazard Allowance		8,000	8,000	22,000
			Overtime		10,000	10,000	10,000
			Total Item 102		18,000	18,000	32,000
103.			<i>National Insurance Contributions</i>		69,010	69,010	61,499
(1)			Total Item 103		69,010	69,010	61,499
	29	23	Total Subprogram 0525: Improvement to Traffic Management		803,722	803,722	761,710

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			516. Public Transportation Services Subprogram 0526: PARKING SYSTEM: CAR PARKS <i>Statutory Personal Emoluments</i>				
(1)	1	1	Section Leader	CI			
(2)	7	7	Artisan	CIII-V	215,866	215,866	215,863
(2)		1	Supervisor A	CIII	61,676	61,676	30,838
(3)	2	2	Supervisor B	CIV	61,676	61,676	26,655
	1	1	Heavy General Workers		23,771	23,771	23,771
(4)	7	6	General Workers		162,715	162,715	139,467
	18	18	Total Item 101		525,704	525,704	436,594
102.			<i>Other Personal Emoluments</i>				
			Hazard Allowance		5,000	5,000	5,000
			Overtime		5,000	5,000	5,000
			Total Item 102		10,000	10,000	10,000
103.							
(1)			<i>National Insurance Contributions</i>		42,928	42,928	40,591
			Total Item 103		42,928	42,928	40,591
	18	18	Total Subprogram 0526: Parking System: Car Parks		578,632	578,632	487,185

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Social Care, Constituency Empowerment
and Community Development

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	Insurance Contributions	Total
42.	Ministry of Social Care Constituency Empowerment and Community Development						
0053.	040. Direction and Policy Coordination Services National HIV/AIDS Commission	740,824	1,744		18,003	54,597	815,168
7155.	General Management and Coordination Services	979,430	333,970		39,310	99,902	1,452,612
0426.	422. Community Development Community Development Department	1,875,895	254,851		967	188,033	2,319,746
0427.	423. Personal Social Services Delivery Programme Welfare Department	2,998,128	128,973		829	273,646	3,401,576
0435.	National Disability Unit	741,638	6,841		14,173	64,974	827,626
0441.	Constituency Empowerment		905,866		17,703	73,111	996,680
0438.	632. Gender Affairs Bureau of Gender Affairs Cotton Development	363,588			15,326	31,935	410,849
	Total Carried Forward	7,699,503	1,632,245		106,311	786,198	10,224,257

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Social Care, Constituency Empowerment
and Community Development

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	7,699,503	1,632,245		106,311	786,198	10,224,257
0439.	633. Social Policy, Research and Planning						
	Bureau of Social Planning and Research		56,205			5,720	61,925
0431.	Alleviation & Reduction of Poverty		371,941			36,563	408,504
	Strengthening Human & Social Development		1,432,417			132,285	1,564,702
	Total	7,699,503	3,492,808		106,311	960,766	12,259,388

NOTE: The Permanent Secretary, Ministry of Social Care, Constituency Empowerment and Community Development is the Accounting Officer for Head 42

44,386	218,321	28,095	290,802
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BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 42 MINISTRY OF SOCIAL CARE, CONSTITUENCY EMPOWERMENT AND COMMUNITY DEVELOPMENT	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			040. Direction and Policy Formulation Services				
			Subprogram 0053:				
			THE NATIONAL HIV/AIDS COMMISSION				
			<i>Statutory Personal Emoluments</i>				
	(1)	1	Director	S.4	109,114	109,114	109,114
	(2)	1	Deputy Director	S.6	88,183	88,183	88,183
	(3)	1	Assistant director	Z.6-1	68,511	68,511	68,511
	(4)	1	Administrative Officer I	Z.6-1	68,511	68,511	68,511
	(5)	1	Behavior Change Specialist	Z.6-1			68,511
	(6)	1	Senior Accountant	Z.6-1	63,287	63,287	58,585
	(7)	1	Public Relations/Liason Officer	Z.10-3	68,511	68,511	68,511
	(8)		Administrative Officer II	Z.16-8			
	(9)	1	Executive Secretary	Z.16-11	50,887	50,887	50,887
	(10)	2	Clerical officer	Z.38-24	71,292	71,292	71,292
102.	(11)	1	Stenographer/Typist	Z.38-24	35,646	35,646	35,646
	(12)	1	Driver/Messenger	Z.38-30	28,962	28,962	29,830
	(13)	1	Maid	Z.38	23,243	23,243	23,243
	12	13	Total Item 101		676,147	676,147	740,824
			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		68,511	68,511	
	(2)		Acting Allowances and Payment of Substitutes		1,744	1,744	1,744
	(3)		Entertainment Allowance		7,447	7,447	7,447
	(4)		Travel Allowance		8,225	8,225	8,225
	(5)		Telephone Allowance		2,331	2,331	2,331
	(6)		Overtime				
			Total Item 102		88,258	88,258	19,747
103.	(1)		<i>National Insurance Contributions</i>		54,597	54,597	54,597
			Total Item 103		54,597	54,597	54,597
	12	13	Total Subprogram 0053: The National HIV/AIDS Commission		819,002	819,002	815,168

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 42 MINISTRY OF SOCIAL CARE, CONSTITUENCY EMPOWERMENT AND COMMUNITY DEVELOPMENT	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			040. Direction and Policy Formulation Services				
			Subprogram 7155: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
	(1)	1	Permanent Secretary	S.1	147,927	147,927	147,927
	(2)	1	Project Coordinator	S.5	98,087	98,087	98,087
	(3)	1	Senior Administrative Officer	S.6	88,183	88,183	88,183
	(4)	1	Administrative Officer I	Z.6-1	68,511	68,511	68,511
	(5)	1	Senior Accountant	Z.6-1	68,511	68,511	68,511
	(6)	1	Administrative Officer II	Z.16-11	55,340	55,340	55,340
	(7)	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
	(8)	2	Secretary/Executive Secretary	Z.23-17	98,806	98,806	100,290
				Z.17-11			
	(9)	1	Field Investigator	Z.23-17	42,634	42,634	42,634
	(10)	3	Clerical Officers	Z.38-25	106,938	106,938	106,938
102.	(11)	2	Stenographer/Typist	Z.38-24	69,849	69,849	71,292
	(12)	1	Receptionist /Typist	Z.38-24	35,646	35,646	35,646
	(13)	1	Driver/ Messenger /Messenger	Z.38-30	30,192	30,192	30,192
	(14)	1	Maid	CX	23,245	23,245	23,245
	18	18	Total Item 101		976,503	976,503	979,430
			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		321,801	321,801	323,642
	(2)		Acting Allowance and Payment of Substitutes		10,328	10,328	10,328
	(3)		Entertainment Allowance		15,446	15,446	15,446
	(4)		Duty Allowance		1,350	1,350	1,350
	(5)		Commuted Travel		18,749	18,749	18,749
	(6)		Telephone Allowance		3,765	3,765	3,765
			Total Item 102		371,439	371,439	373,280
103.	(1)		<i>National Insurance Contributions</i>		96,392	96,392	99,902
			Total Item 103		96,392	96,392	99,902
	18	18	Total Subprogram 7155: General Management and Coordination Services		1,444,334	1,444,334	1,452,612

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 42 MINISTRY OF SOCIAL CARE, CONSTITUENCY EMPOWERMENT AND COMMUNITY DEVELOPMENT	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			422. Community Development Subprogram 0426: COMMUNITY DEVELOPMENT DEPARTMENT <i>Statutory Personal Emoluments</i> Chief Community Development Officer	S.5	98,087	98,087	98,087
(1)	1	1					
(2)	1	1	Deputy Chief Community Development Officer	S.7	81,575	81,575	81,575
(3)	1	1	Program Co-ordinator	Z.6-1	68,511	68,511	68,511
(4)	3	3	Senior Community Development Officer	Z.6-1	205,533	205,533	205,533
(5)	5	5	Community Development Officer I	Z.16-11 (Q.B.) Z.10-6	277,557	277,557	278,716
(6)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(7)	2	2	Clerical Officer	Z.38-24	71,292	71,292	71,292
(8)	2	2	Stenographer/Typist	Z.38-24	71,292	71,292	71,292
(9)	29	29	Community Development Aide	Z.38-30	873,758	873,758	874,627
(10)	2	2	Driver/Operator	Z.38-30	60,384	60,384	60,384
(11)	1	1	Maid	CX	23,244	23,244	23,244
	48	48	Total Item 101		1,873,867	1,873,867	1,875,895
102.			<i>Other Personal Emoluments</i> Temporary Staff		251,154	251,154	251,154
(1)			Acting Allowance and Payment of Substitutes		2,064	2,064	3,697
(2)			Telephone Allowance		967	967	967
(3)							
			Total Item 102		254,185	254,185	255,818
103.			<i>National Insurance Contributions</i>		181,499	181,499	188,033
(1)							
			Total Item 103		181,499	181,499	188,033
	48	48	Total Subprogram 0426: Community Development Department		2,309,551	2,309,551	2,319,746

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 42 MINISTRY OF SOCIAL CARE, CONSTITUENCY EMPOWERMENT AND COMMUNITY DEVELOPMENT	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			423. Personal Social Services Delivery Programme Subprogram 0427: WELFARE DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Welfare Officer	S.5	98,087	98,087	98,087
(2)	1	1	Deputy Chief Welfare Officer	S.7	81,575	81,575	81,575
(3)	4	4	Senior Welfare Officer	Z.6-1	269,601	269,601	271,919
(4)	1	1	Senior Accountant	Z.6-1	59,761	59,761	63,434
(5)	1	1	Program Officer I/II	Z.10-3/16-11	63,874	63,874	63,874
(6)	27	27	Welfare Officer I/II	Z.10-6 (Q.B.) 16-11			
				Z. 23-17	1,468,306	1,468,306	1,467,043
(7)	1	1	Accountant	Z.16-8	50,763	50,763	52,247
(8)	1	1	Executive Officer	Z.16-11	46,311	46,311	47,795
(9)	1	1	Executive Secretary	Z.16-11	50,887	50,887	50,887
(10)	1	1	Assistant Accountant	Z.23-17	39,473	39,473	41,469
(11)	1	1	Senior Clerk	Z.23-17	39,223	39,223	40,221
(12)	11	12	Clerical Officer	Z.38-24	391,940	391,940	392,106
(13)	4	4	Stenographer/Typist	Z.38-24	141,289	141,289	106,606
(14)	1	1	Clerk/Typist	Z.38-24	35,646	35,646	35,646
(15)	1	1	Receptionist	Z.38-30	25,994	25,994	26,862
(16)	3	4	Messenger	Z.38-30	87,753	87,753	88,622
(17)	1	1	Porter	CIX			
(18)	3	4	General Worker	CX	69,735	69,735	69,735
(19)		1	Watchman	CIX			
	64	68	Total Item 101		3,020,218	3,020,218	2,998,128
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		40,684	40,684	83,318
(2)			Acting Allowance and Payment of Substitutes		45,655	45,655	45,655
(3)			Telephone Allowance		829	829	829
			Total Item 102		87,168	87,168	129,802
103.			<i>National Insurance Contributions</i>		273,646	273,646	273,646
(1)			Total Items 103		273,646	273,646	273,646
	64	68	Total Subprogram 0427: Welfare Department		3,381,032	3,381,032	3,401,576

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 42 MINISTRY OF SOCIAL CARE, CONSTITUENCY EMPOWERMENT AND COMMUNITY DEVELOPMENT	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			423. Personal Social Services Delivery Programme Subprogram 0435: NATIONAL DISABILITY UNIT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.5	98,087	98,087	98,087
(2)	1	1	Assistant Director	S.9	71,026	71,026	71,026
(3)	3	3	Social Worker I/II	Z.10-6 (Q.B.) 16-11			
				Z.23-17	152,661	152,661	152,661
(4)	1	1	Executive Officer	Z.16-11	50,887	50,887	50,887
(5)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(6)	1	1	Secretary/ Executive Secretary	Z.23-17 Z.16-11	50,887	50,887	50,887
(7)	1	1	Clerk/Typist	Z.38-24	35,646	35,646	35,646
(8)	1	1	Receptionist/Typist	Z.38-24	35,646	35,646	35,646
(9)	1	1	Stenographer/Typist	Z.38-24	35,646	35,646	35,646
(10)	1	1	Driver Messenger/Messenger	Z.38-30	30,192	30,192	30,192
(11)	1	1	Driver Attendant	Z.38-30	30,192	30,192	30,192
(12)	1	1	Orderly	Z.38-34	26,717	26,717	26,717
(13)	1	1	Maid	CX	23,244	23,244	23,244
(14)	1	1	General Worker	CIX /CX	23,244	23,244	23,244
(15)		1	Watchman	CIX A			23,286
		1	Relief Watchman	CXA			11,643
	16	18	Total Item 101		706,709	706,709	741,638
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowance and Payment of Substitutes		6,841	6,841	6,841
(2)			Telephone Allowance		933	933	933
(3)			Non-Pensionable Allowance		13,240	13,240	13,240
					21,014	21,014	21,014
			Total Items 102		21,014	21,014	21,014
103.			<i>National Insurance Contributions</i>		60,069	60,069	64,974
(1)			Total Items 103		60,069	60,069	64,974
	16	18	Total Subprogram 0435: National Disability Unit		787,792	787,792	827,626

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 42 MINISTRY OF SOCIAL CARE, CONSTITUENCY EMPOWERMENT AND COMMUNITY DEVELOPMENT	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
102.			423. Personal Social Services Delivery Programme				
			Subprogram 0441: CONSTITUENCY EMPOWERMENT				
			<i>Other Personal Emoluments</i>				
			Temporary Staff		896,713	896,713	903,250
			Acting Allowance and Payment of Substitutes		2,616	2,616	2,616
			Commutated Travel		8,530	8,530	8,530
103.			Telephone Allowance		1,450	1,450	1,450
			Entertainment Allowance		7,723	7,723	7,723
			Total Item 102		917,032	917,032	923,569
			<i>National Insurance Contributions</i>		77,437	77,437	73,111
			Total Item 103		77,437	77,437	73,111
			Total Subprogram 0441: Constituency Empowerment		994,469	994,469	996,680

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 42 MINISTRY OF SOCIAL CARE, CONSTITUENCY EMPOWERMENT AND COMMUNITY DEVELOPMENT	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			632. Gender Affairs Subprogram 0438: BUREAU OF GENDER AFFAIRS <i>Statutory Personal Emoluments</i> Director, Women's Bureau	S.9	71,026	71,026	71,026
(1)	1	1	Programme Officer	Z.5-3	127,749	127,749	127,749
(2)	2	2	Research Officer II/I	Z.16-11/ Z.10-3	50,887	50,887	50,887
(3)	1	1	Secretary	Z.23-17	42,634	42,634	42,634
(4)	1	1	Clerk/Typist	Z.38-24	35,646	35,646	35,646
(5)	1	1	Clerical Officer	Z.38-24	35,646	35,646	35,646
(6)	1	1					
	7	7	Total Item 101		363,588	363,588	363,588
102.			<i>Other Personal Emoluments</i> Temporary Staff		11,622	11,622	11,622
(1)			Acting Allowance and Payment of Substitutes		3,704	3,704	3,704
(2)							
			Total Item 102		15,326	15,326	15,326
103.			<i>National Insurance Contributions</i>		31,935	31,935	31,935
(1)							
			Total Item 103		31,935	31,935	31,935
	7	7	Total Subprogram 0438: Bureau of Gender Affairs		410,849	410,849	410,849
102.			633. Social Policy, Research and Planning Subprogram 0439: BUREAU OF SOCIAL PLANNING, AND RESEARCH <i>Other Personal Emoluments</i> Temporary Staff		54,721	54,721	56,205
(1)							
			Total Item 102		54,721	54,721	56,205
103.			<i>National Insurance Contributions</i>		5,720	5,720	5,720
(1)							
			Total Item 103		5,720	5,720	5,720
			Total Subprogram 0439: Bureau of Social Planning and Research		60,441	60,441	61,925

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Item and Sub-Item Nos.	Establishment		HEAD 42 MINISTRY OF SOCIAL CARE, CONSTITUENCY EMPOWERMENT AND COMMUNITY DEVELOPMENT	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
102.			634. Poverty Alleviation and Reduction Programme				
(1)			Subprogram 0431: ALLEVIATION AND REDUCTION, OF POVERTY <i>Other Personal Emoluments</i> Temporary Staff		361,014	361,014	371,941
			Total Item 102		361,014	361,014	371,941
103.			<i>National Insurance Contributions</i>		35,443	35,443	36,563
(1)			Total Item 103		35,443	35,443	36,563
			Total Subprogram 0431: Alleviation and Reduction of Poverty		396,457	396,457	408,504
102.			634. Poverty Alleviation and Reduction Programme				
(1)			Subprogram 8406: STRENGTHENING HUMAN & SOCIAL DEVELOPMENT <i>Other Personal Emoluments</i> Temporary Staff		1,186,767	1,186,767	1,427,598
(2)			Acting Allowance and Payment of Substitutes		7,054	7,054	4,819
			Total Item 102		1,193,821	1,193,821	1,432,417
103.			<i>National Insurance Contributions</i>		111,293	111,293	132,285
(1)			Total Item 103		111,293	111,293	132,285
			Total Subprogram 8406: Strengthening Human & Social Development		1,305,114	1,305,114	1,564,702

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Agriculture, Food, Fisheries and Water Resource Management

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	Insurance Contributions	Total
72.	040. Direction and Policy Formulation						
7055.	General Management and Coordination Services	2,387,851	22,359		70,090	202,346	2,682,646
0160.	Technical Management Research and Coordination Services	612,427	5,550 133,733 467,930		61,248 829 20,385	32,968 8,648 28,040	712,193 143,210 516,355
0161.	Special Development Projects						
0168.	National Agricultural Health and Food Control Programme						
0187.	Agricultural Planning and Development	580,894	91,879		932	58,088	731,793
	160. Measures to Stimulate Increased Crop Production						
0163.	Food Crops Research, Development and Extension	1,147,020	51,646		2,737	105,351	1,306,754
0164.	Non-Food Crops Research, Development and Extension	713,707	5,000		2,459	70,504	791,670
0166	Cotton Development	621,145	5,459			54,069	680,673
	161. Measures to Stimulate Increased Livestock Production						
0165.	Livestock Research, Extension and Development Services	544,124	31,917		1,853	57,462	635,356
0189	Animal Nutrition Unit	631,044	52,612		1,040	60,000	744,696
	Total Carried Forward	7,238,212	868,085		161,573	677,476	8,945,346

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Agriculture, Food, Fisheries and Water Resource Management

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	7,238,212	868,085		161,573	677,476	8,945,346
	162. Resource Development and Protection						
0167.	Scotland District	4,868,302	101,437		32,929	458,000	5,460,668
0169.	Plant Protection	944,109	96,619		932	85,000	1,126,660
0170.	Veterinary Services	1,402,703	244,382		16,003	125,000	1,788,088
0171.	Regulatory	164,951	7,739			17,060	189,750
0172.	Quarantine	461,399	133,540			55,000	649,939
	163. Fisheries Management and Development						
0173	Fisheries Services	1,059,855	32,766		2,486	89,000	1,184,107
	164. General Support Services						
0175.	Marketing Facilities	5,498,340	295,356		844	519,916	6,314,456
0176.	Technical, Workshop and Other Services	259,571	30,677			28,773	319,021
0177.	Information Services	399,708	1,646			34,078	435,432
0178.	Incentives and Other Subsidies	361,173	4,105		932	32,996	399,206
0188.	Agricultural Extension Services	307,705	1,646			26,529	335,880
	165. Ancillary, Technical and Analytical Services						
0179.	Government Analytical Services	1,362,597	50,067		16,985	112,557	1,542,206
0180.	Meteorology Department Services	1,692,426	45,081		18,489	149,672	1,905,668
	Total	26,021,051	1,913,146		251,173	2,411,057	30,596,427

NOTE: The Permanent Secretary, Ministry of Agriculture, Food, Fisheries and Water Resource Management is the Accounting Officer for Head 72.

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			040. Direction and Policy Formulation Services Subprogram 7055: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	147,926	147,926	147,926
(2)	1	1	Deputy Permanent Secretary	S.3	121,350	121,350	121,350
(3)	1	1	Financial Controller	S.5	98,087	98,087	98,087
(4)	1	1	Senior Administrative Officer	S.6	88,182	88,182	88,182
(5)	3	3	Administrative Officer I	Z.6-1	137,022	137,022	137,022
(6)	1	1	Senior Accountant	Z.6-1	63,874	63,874	62,112
(7)	1	1	Senior Personnel Officer	Z.6-1	68,511	68,511	68,511
(8)	4	4	Administrative Officer II	Z.16-8	110,678	110,678	110,678
(9)	1	1	Personnel Officer	Z.16-8	52,000	52,000	53,855
(10)	1	1	Accountant	Z.16-8	47,919	47,919	50,887
(11)	1	1	Executive Officer	Z.16-11	45,693	45,693	47,177
(12)	2	2	Assistant Accountant	Z.23-17	85,268	85,268	80,194
(13)	1	1	Assistant Personnel Officer	Z.23-17	42,634	42,634	42,634
(14)	2	2	Executive Secretary/Secretary	Z.16-11/	142,800	142,800	144,284
(15)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(16)	19	19	Clerical Officer	Z.38-24	672,159	672,159	668,042
(17)	12	12	Stenographer/Typist	Z.38-24	178,230	178,230	178,230
(18)	3	3	Clerk/Typist	Z.38-24	33,757	33,757	34,648
(19)	3	3	Driver/Messenger	Z.38-30	88,185	88,185	88,185
(20)	1	1	Telephone Operator	Z.38-30	30,192	30,192	30,192
(21)	3	3	General Worker	CX	69,735	69,735	69,735
(22)	1	1	Watchman	CXA	23,286	23,286	23,286
	64	64	Total Item 101		2,390,122	2,390,122	2,387,851

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and payment of Substitutes		22,359	22,359	22,359
(2)			Telephone Allowance		5,000	5,000	5,000
(3)			Travel Allowance		21,384	21,384	21,384
(4)			Overtime		20,000	20,000	20,000
(5)			Entertainment Allowance		22,341	22,341	22,341
(6)			Duty Allowance		1,365	1,365	1,365
			Total Item 102		92,449	92,449	92,449
103.			<i>National Insurance Contributions</i>		203,753	203,753	202,346
(1)			Total Item 103		203,753	203,753	202,346
	64	64	Total Subprogram 7055: General Management and Coordination Service		2,686,324	2,686,324	2,682,646

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			040. Direction and Policy Formulation Subprogram 0160: TECHNICAL MANAGEMENT, RESEARCH AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Agricultural Officer	S.1	147,926	147,926	147,926
(2)	2	2	Deputy Chief Agriculture Officer	S.3	242,700	242,700	242,700
(3)	1	1	Senior Agricultural Officer	S.6	88,182	88,182	88,182
(4)	1	1	Senior Laboratory Assistant	Z.16-8	55,339	55,339	55,339
(5)		1	Executive Secretary/Secretary	Z.16-11			
(6)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(7)	1	1	Clerk/Typist	Z.38-24	35,646	35,646	35,646
	7	8	Total Item 101		612,427	612,427	612,427
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances & Payments of Substitutes		5,550	5,550	5,550
(2)			Travel Allowance		28,610	28,610	28,610
(3)			Telephone Allowance		4,505	4,505	4,505
(4)			Entertainment Allowance		28,133	28,133	28,133
			Total Item 102		66,798	66,798	66,798
103.			<i>National Insurance Contributions</i>				
(1)					32,504	32,504	32,968
			Total Item 103		32,504	32,504	32,968
	7	8	Total Subprogram 0160: Technical Management, Research and Coordination Services		711,729	711,729	712,193

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
102.			040. Direction and Policy Formulation Subprogram 0161: SPECIAL DEVELOPMENT PROJECTS <i>Other Personal Emoluments</i> Temporary Staff Telephone Allowance		133,733	133,733	133,733
					1,657	1,657	829
103.	(1)		Total Item 102 <i>National Insurance Contributions</i> Total Item 103 Total Subprogram 0161: Special Development Projects		135,390	135,390	134,562
					8,648	8,648	8,648
					8,648	8,648	8,648
					144,038	144,038	143,210
102.			040. Direction and Policy Formulation Subprogram 0168: NATIONAL AGRICULTURAL HEALTH AND FOOD CONTROL PROGRAMME <i>Other Personal Emoluments</i> Temporary Staff Telephone Allowance Travel Allowance Entertainment Allowance		572,613	572,613	467,930
					8,225	8,225	8,225
					4,815	4,815	4,713
					7,447	7,447	7,447
103.			Total Item 102 <i>National Insurance Contributions</i> Total Item 103 Total Subprogram 0168: National Agricultural Health and Food Control Programme		593,100	593,100	488,315
					33,035	33,035	28,040
					33,035	33,035	28,040
					626,135	626,135	516,355

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			040. Direction and Policy Formulation Subprogram 0187: AGRICULTURAL PLANNING & DEVELOPMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Economist	S.5	98,087	98,087	98,087
(2)	1	1	Senior Economist	Z.6-1	68,511	68,511	68,511
(3)	4	4	Economist I/II	Z.10-3/ Z.16-11	167,009	167,009	169,729
(4)	2	2	Senior Agricultural Assistant/ Assistant/Agricultural Assistant I/II	Z.16-8 Z.23-14	110,678	110,678	110,678
(5)	1	1	Statistician I/II	Z.16-11	61,083	61,083	62,846
(6)	2	2	Stenographer/Typist	Z.38-24	70,072	70,072	71,043
	11	11	Total Item 101		575,440	575,440	580,894
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				88,182
(2)			Acting Allowances and Payment of Substitutes		3,697	3,697	3,697
(3)			Telephone Allowance		932	932	932
			Total Item 102		4,629	4,629	92,811
103.			<i>National Insurance Contributions</i>				
(1)					57,841	57,841	58,088
			Total Item 103		57,841	57,841	58,088
	11	11	Total Subprogram 0187: Agriculture Planning and Development		637,910	637,910	731,793

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Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			160. Measures to Stimulate Increased Crop Production				
			Subprogram 0163:				
			FOOD CROP RESEARCH, DEVELOPMENT AND EXTENSION				
			<i>Statutory Personal Emoluments</i>				
	(1)	2	Senior Agricultural Officer	S.6	176,364	176,364	176,364
	(2)	3	Agricultural Officer I/II	Z.6-1/	137,022	137,022	137,022
	(3)	6	Senior Agricultural Assistant/ Agricultural Assistant I/II	Z.16-8/ Z.33-24	90,985	90,985	90,985
	(4)		Plant Disease Supervisor	Z.38-24			
	(5)	1	Technical Assistant III	Z.38-24			
	(6)	3	Field Assistant	Z.38-30	90,576	90,576	90,576
	(7)	3	Artisan	CIII	61,675	61,675	61,675
	(8)		Foreman	CIII			
	(9)		Bee-Keeper	CIV			
	(10)	1	Supervisor	CIV	28,916	28,916	28,916
	(11)	2	Tractor Operator	C V	55,604	55,604	55,604
	(12)	1	Operators III	CV			
	(13)	1	Driver	CV	27,802	27,802	27,802
	(14)	2	Pump Attendant	CV	48,349	48,349	48,349
	(15)		Budder	CVII			
	(16)	1	Supervisor C	CVII	25,322	25,322	25,322
	(17)	2	Sprayman	CVII	48,352	48,352	48,352
	(18)		Irrigator	CVIII			
	(19)	15	General Worker	CIX	309,036	309,036	332,808
	(20)	1	Watchman	CX	23,245	23,245	23,245
	44	50	Total Item 101		1,123,248	1,123,248	1,147,020
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		11,643	11,643	11,643
	(2)		Acting Allowances and Payment of Substitutes		6,429	6,429	6,429
	(3)		Telephone Allowance		1,657	1,657	1,657
	(4)		Overtime		33,574	33,574	33,574
	(5)		Station Allowance		1,080	1,080	1,080
			Total Item 102		54,383	54,383	54,383
			<i>National Insurance Contributions</i>		101,994	101,994	105,351
			Total Item 103		101,994	101,994	105,351
	44	50	Total Subprogram 0163: Food Crop Research, Development and Extension		1,279,625	1,279,625	1,306,754

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			160. Measures to Stimulate Increased Crop Production Subprogram 0164: NON-FOOD CROP RESEARCH DEVELOPMENT AND EXTENSION <i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Agricultural Officer	S.6			
(2)			Agricultural Officer I/II	Z.6-1			
(3)	3	3	Senior Agricultural Assistant/Agricultural Assistant I/II	Z.16-8/ Z.23-14	166,017	166,017	166,017
(4)			Laboratory Assistant I/II	Z.23-14			
(5)	1	1	Technical Assistant II	Z.27-20	35,646	35,646	
(6)	1	1	Technical Assistant III	Z.33-24	35,646	35,646	35,646
(7)	1	1	Nursery Supervisor	Z.33-24	35,646	35,646	35,646
(8)	1	1	Plant Disease Inspector	Z.38-24	35,646	35,646	35,646
(9)	1	1	Field Assistant	Z.38-24			
(10)	3	3	Technical Assistant IV	Z.38-30	90,576	90,576	90,576
(11)	1	1	Foreman	CIII	30,838	30,838	30,838
(12)	1	1	Supervisor	CIV	28,916	28,916	28,916
(13)			Tractor Operator	CV			
(14)		1	Driver	CVI	26,656	26,656	26,656
(15)	2	2	Supervisor C	CVII	49,497	49,497	49,497
(16)			Sprayman	CVII	24,176	24,176	24,176
(17)	1	1	Laboratory Worker	CVIII	24,175	24,175	24,175
(18)	3	3	General Worker	CIX	142,632	142,632	142,632
(19)	2	2	Watchman	CXA	23,286	23,286	23,286
	22	23	Total Item 101		749,353	749,353	713,707
102.			<i>Other Personal Emoluments</i>				
(1)			Telephone Allowance		932	932	932
(2)			Acting Allowances and Payment of				
(3)			Substitutes		2,459	2,459	2,459
(4)			Overtime		18,150	18,150	4,068
			Total Item 102		21,541	21,541	7,459
103.			<i>National Insurance Contributions</i>		71,452	71,452	70,504
(1)			Total Item 103		71,452	71,452	70,504
	22	23	Total Subprogram 0164: Non-Food Crop Research Development and Extension		842,346	842,346	791,670

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Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			160. Measures to Stimulate Increased Crop Production Subprogram 0166: COTTON RESEARCH AND DEVELOPMENT <i>Statutory Personal Emoluments</i>				
	(1)	1	Senior Agricultural Officer	S.6	88,182	88,182	88,182
	(2)	2	Agricultural Officer I/II	Z.6-1	68,511	68,511	68,511
	(3)	1	Senior Agricultural Assistant I/II	Z.16-8	110,678	110,678	149,319
	(4)	1	Plant Disease Supervisor	Z.38-24	35,646	35,646	35,646
	(5)	4	Technical Assistant IV	Z.38-30	150,381	150,381	120,768
	(6)	1	Bee-Keeper	CIV	28,916	28,916	28,916
	(7)	1	Tractor Operator	CV	27,802	27,802	27,802
	(8)	1	Driver	CVI	26,656	26,656	26,656
	(9)	1	Sprayman	CVIII	27,801	27,801	27,801
	(10)	4	General Worker	CIX	47,544	47,544	47,544
	17	17	Total Item 101		612,117	612,117	621,145
102.			<i>Other Personal Emoluments</i>				
	(1)		Acting Allowances and Payment of Substitutes		2,459	2,459	2,459
	(2)		Overtime		12,500	12,500	3,000
			Total Item 102		14,959	14,959	5,459
103.			<i>National Insurance Contributions</i>		53,987	53,987	54,069
	(1)		Total Item 103		53,987	53,987	54,069
	17	17	Total Subprogram 0166: Cotton Research and Development		681,063	681,063	680,673

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			161. Measures to Stimulate Increased Livestock Production Subprogram 0165: LIVESTOCK RESEARCH, EXTENSION & DEVELOPMENT SERVICES <i>Statutory Personal Emoluments</i> Senior Agricultural Officer Agricultural Officer Senior Agricultural Assistant/ Agricultural Assistant I/II Senior Animal Health Assistant Senior Lab Assistant / Lab Assistant I/II Stenographer / Typist Plant Disease Inspector Technical Assistant IV Farm Attendant Field Assistant Artisan Foreman Driver Tractor Operator Operator III Irrigator Livestock Attendant General Worker Watchman	S.6 Z.6-1 Z.16-8 Z.16-8 Z.23-14 Z.38-24 Z.38-24 Z.38-30 Z.38-30 Z.38-30 CIII CIII CVI CV CV CVIII CIX CX CXA			
	2	2			99,904	99,904	101,774
(1)							
(2)							
(3)	2	2					
(4)							
(5)							
(6)		3					
(7)	1	1					
(8)	1	1					
(9)	1	1			30,192	30,192	30,192
(10)		1					
(11)		1					
(12)	2	2			61,675	61,675	61,675
(13)	1	1			30,838	30,838	30,838
(14)	1	1					
(15)	1	1			27,801	27,801	27,801
(16)							
(17)	1	1			30,838	30,838	30,838
(18)	9	9			213,948	213,948	213,948
(19)	1	1			23,772	23,772	23,772
(20)	1	1			23,286	23,286	23,286
	22	27	Total Item 101		542,254	542,254	544,124
102.			<i>Other Personal Emoluments</i> Acting Allowances and Payments of Substitutes Telephone Allowance Overtime Station Allowance				
(1)					6,917	6,917	6,917
(2)					813	813	813
(3)					54,820	54,820	25,000
(4)					1,040	1,040	1,040
			Total Item 102		63,590	63,590	33,770
103.			<i>National Insurance Contributions</i>		57,462	57,462	57,462
(1)			Total Item 103		57,462	57,462	57,462
	22	27	Total Subprogram 0165: Livestock Research, Extension & Development Services		663,306	663,306	635,356

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			161. Measures to Stimulate Increased Livestock Production				
			Subprogram 0189:				
			ANIMAL NUTRITION UNIT				
			<i>Statutory Personal Emoluments</i>				
			Agricultural Officer	Z.6-1			
	(2)	2	Senior Agricultural Assistant/ Agricultural Assistant I/II	Z.16-8	146,324	146,324	146,324
	(3)	1	Clerical Officer	Z.38-24	35,646	35,646	35,646
	(4)	1	Stenographer/Typist	Z.38-24	35,646	35,646	35,646
	(5)	1	Farm Attendant	Z.38-30	56,041	56,041	39,387
	(6)	2	Field Assistant	Z.38-30	60,384	60,384	60,384
	(7)	2	Artisan	CIII	55,604	55,604	55,604
	(8)	4	Tractor Operator	CV	83,403	83,403	83,403
	(9)	2	Laboratory Worker	CVIII	48,352	48,352	48,352
	(10)	1	Irrigator	CVIII			
102.	(11)	3	Livestock Attendant	CIX	95,088	95,088	79,240
	(12)	2	General Worker	CIX	23,772	23,772	23,772
	(13)	1	Watchman	CXA	23,286	23,286	23,286
	21	22	Total Item 101		663,546	663,546	631,044
103.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff				
	(2)		Acting Allowances and Payments of Substitutes		4,612	4,612	4,612
	(3)		Overtime		48,000	48,000	48,000
103.	(4)		Station Allowance		1,040	1,040	1,040
			Total Item 102		53,652	53,652	53,652
	(1)		<i>National Insurance Contributions</i>		73,811	73,811	60,000
			Total Item 103		73,811	73,811	60,000
	21	22	Total Subprogram 0189: Animal Nutrition Unit		791,009	791,009	744,696

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			162. Resource Development and Protection				
			Subprogram 0167:				
			SCOTLAND DISTRICT DEVELOPMENT				
			<i>Statutory Personal Emoluments</i>				
	(1)	1	Agricultural Officer I	Z.14-1			
	(2)	1	Land Surveyor	Z.10-1			
	(3)	1	Senior Agricultural Officer	Z.14-1			
	(4)	3	Senior Agricultural Assistant/ Agricultural Assistant I/II	Z.16-8	221,356	221,356	272,614
	(5)	1	Accountant	Z.16-8	55,339	55,339	55,339
	(6)	1	Executive Officer	Z.16-11	44,951	44,951	50,763
	(7)	1	Superintendent of Works	Z.16-11			44,951
	(8)	1	Draughtsman	Z.23-17	42,634	42,634	42,634
	(9)	1	Foreman Mechanic	Z.23-17			42,634
	(10)	1	Senior Storekeeper	Z.23-17	42,634	42,634	42,634
	(11)	1	Assistant Accountant	Z.23-17	42,634	42,634	39,223
	(12)	2	Assistant Foreman Mechanic	Z.27-20	39,795	39,795	79,278
	(13)	1	Clerk of Works	Z.27-20	39,639	39,639	39,639
	(14)	3	Foreman Operator	Z.27-20	118,917	118,917	118,917
	(15)	3	Senior Mechanic	Z.27-20	158,556	158,556	118,917
	(16)	1	Senior Welder	Z.27-20	39,639	39,639	39,639
	(17)	3	Field Foreman	Z.33-24	71,292	71,292	71,293
	(18)	1	Lab Assistant II	Z.33-24			
	(19)	5	Clerical Officer	Z.38-24	142,586	142,586	142,586
	(20)	1	Clerk/Typist	Z.38-24	35,646	35,646	35,646
	(21)	1	Stenographer/Typist	Z.38-24	35,646	35,646	35,646
	(22)	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
	(23)	1	Field Assistant	Z.38-30	30,192	30,192	30,192
	(24)	1	Laboratory Attendant II	Z38-30	35,646	35,646	71,293
	(25)	10	Operator I	CI	357,130	357,130	357,130
	(26)	1	Senior Electrical Assistant	CII	34,698	34,698	34,698
	(27)	6	Artisan	CIII	112,321	112,321	172,065
	(28)	2	Mechanic	CIV	57,833	57,833	57,833
	(29)	5	Tractor Driver	CIV	173,502	173,502	
	(30)	1	Welder	CIV	28,915	28,915	28,915
	(31)	10	Ranger	CV	278,020	278,020	278,020
	(32)	1	Pumping Station Operator	CV	27,801	27,801	27,802
	(33)	1	Lorry Driver	CV	27,802	27,802	27,802
	(34)	1	Gang Foreman	CV	27,802	27,802	27,802
	(35)	8	Supervisor	CVI	213,246	213,246	213,246
	(36)	4	Van Driver	CVI	106,619	106,619	106,624
	(37)		Operator IV	CVI			53,311
	(38)	2	Chainman	CVII	25,322	25,322	50,643
	(39)	1	Assistant Storekeeper	CVII	25,322	25,322	25,322
	(40)	4	Budder/Grafter	CVII	75,966	75,966	75,966
	(41)	5	Sprayman	CVII	122,023	122,023	122,024
	(42)	1	Irrigator	CVIII			23,245
	(43)	107	General Worker	CIX, X	1,806,648	1,806,648	1,735,333
	(44)	2	Watchman	CX	46,491	46,491	46,491
	206	210	Total Item 101		4,774,755	4,774,755	4,868,302

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Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		23,246	23,246	48,567
(2)			Acting Allowances and payment of Substitutes		7,923	7,923	7,923
(3)			Overtime		44,947	44,947	44,947
(4)			Responsibility Allowance		6,929	6,929	6,929
(5)			Operating Allowance		26,000	26,000	26,000
			Total Item 102		109,045	109,045	134,366
103.			<i>National Insurance Contributions</i>		445,284	445,284	458,000
(1)			Total Item 103		445,284	445,284	458,000
	206	210	Total Subprogram 0167: Scotland District Development		5,329,084	5,329,084	5,460,668

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Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			162. Resource Development and Protection Subprogram 0169: PLANT PROTECTION <i>Statutory Personal Emoluments</i>				
	(1)	1	Senior Agricultural Officer	S.6	88,182	88,182	88,182
	(2)	3	Agricultural Officer I/II	Z.6-1	68,511	68,511	68,511
	(3)	2	Senior Agricultural Assistant/ Agricultural Assistant I/II	Z.16-8	232,239	232,239	236,567
	(4)	1	Technical Assistant I	Z.23-17	42,634	42,634	42,634
	(5)	1	Technical Assistant III	Z.33-24	35,646	35,646	35,646
	(6)		Plant Disease Inspector	Z.38-24			
	(7)		Field Assistant	Z.38-30			
	(8)	9	Technical Assistant IV	Z.38-30	268,905	268,905	268,905
	(9)	5	Driver	CVI	106,624	106,624	106,624
	(10)	1	Supervisor	CVII	25,321	25,321	25,321
	(11)	1	Entomological Worker	CVIII	24,175	24,175	24,175
	(12)	8	General Worker	CIX	47,544	47,544	47,544
	32	32	Total Item 101		939,781	939,781	944,109
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		35,646	35,646	65,839
	(2)		Acting Allowances and Payment of Substitutes		5,780	5,780	5,780
	(4)		Overtime		25,000	25,000	25,000
	(5)		Telephone Allowance		932	932	932
			Total Item 102		67,358	67,358	97,551
103.	(1)		<i>National Insurance Contributions</i>		91,064	91,064	85,000
			Total Item 103		91,064	91,064	85,000
	32	32	Total Subprogram 0169: Plant Protection		1,098,203	1,098,203	1,126,660

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			162. Resource Development and Protection				
			Subprogram 0170:				
			VETERINARY SERVICES				
			<i>Statutory Personal Emoluments</i>				
	(1)	1	Senior Veterinary Officer	S4	109,114	109,114	109,114
	(2)	1	Veterinary Pathologist	S5	98,087	98,087	98,087
	(3)	1	Veterinary Officer	S8	151,038	151,038	151,038
	(4)	2	Agricultural Officer I/II	Z6-1/14-1	68,511	68,511	68,511
	(5)	4	Veterinary Laboratory Technologist/	Z.16-6	234,344	234,344	234,344
	(6)	4	Senior Agricultural Assistant/Agricultural Assistant I/II	Z.16-8	166,017	166,017	213,936
	(7)	5	Senior Animal Health Assistant	Z.16-8	233,543	233,543	237,024
	(8)		Senior Laboratory Assistant	Z.16-8	54,473	54,473	54,473
	(9)		Pesticides Control Inspector	Z.23-14			
	(10)	1	Clerk/Typist	Z.38-24	35,646	35,646	35,646
	(11)	1	Lab Attendant	Z38-30			
	(12)	1	Cashier	CIII	30,838	30,838	30,838
	(13)	1	Driver	CVI	26,656	26,656	26,656
	(14)	1	Incinerator Attendant	CVIII	24,176	24,176	24,176
	(15)	1	Laboratory Worker	CVIII			
	(16)	2	Livestock Attendant	CIX	23,772	23,772	23,772
	(17)	4	General Worker	CIX	95,088	95,088	95,088
	28	30	Total Item 101		1,351,303	1,351,303	1,402,703
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		118,004	118,004	118,004
	(2)		Acting Allowances and Payment of Substitutes		1,378	1,378	1,378
	(3)		Overtime		125,000	125,000	125,000
	(4)		Entertainment Allowance		6,620	6,620	6,620
	(5)		Travel Allowance		7,311	7,311	7,311
103.	(6)		Telephone Allowance		2,072	2,072	2,072
			Total Item 102		260,385	260,385	260,385
			<i>National Insurance Contributions</i>		110,458	110,458	125,000
			Total Item 103		136,367	136,367	125,000
	28	30	Total Subprogram 0170: Veterinary Services		1,748,055	1,748,055	1,788,088

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Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			162. Resource Development and Protection				
			Subprogram 0171:				
			REGULATORY				
			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Scientific Officer I/II	Z.14-1			
(2)	1	1	Pesticides Control Inspector	Z.23-14	139,305	139,305	129,305
(3)	2	2	Agricultural Assistant I/II	Z.23-14	35,646	35,646	35,646
	4	4	Total Item 101		174,951	174,951	164,951
102. #REF!			<i>Other Personal Emoluments</i>				
			Acting Allowances and Payment of Substitutes		7,739	7,739	7,739
			Total Item 102		7,739	7,739	7,739
103. (1)			<i>National Insurance Contributions</i>		17,060	17,060	17,060
			Total Item 103		17,060	17,060	17,060
	4	4	Total Subprogram 0171: Regulatory		199,750	199,750	189,750

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			162. Resource Development and Protection Subprogram 0172: QUARANTINE <i>Statutory Personal Emoluments</i> Senior Agricultural Assistant/ Agricultural Assistant I/II				
(1)	5	5	Technical Assistant II	Z.16-8	210,968	210,968	210,968
(2)			Technical Assistant III	Z.27-20			
(3)	4	4	Plant Disease Inspector	Z.33-24	106,939	106,939	106,939
(4)	1	1	Laboratory Attendant	Z.38-24	35,646	35,646	35,646
(5)			Technical Assistant IV	Z.38-30			
(6)	5	5	Entomological Assistant	Z.38-30	60,384	60,384	60,384
(7)	1	1	Porter	CVIII			
(8)	1	1	General Worker	CVIII	24,176	24,176	24,176
(9)	3	3	Watchman	CIX			
(10)	2	2		CXA	23,286	23,286	23,286
	22	22	Total Item 101		461,399	461,399	461,399
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		30,192	30,192	30,192
(2)			Acting Allowances and Payment of Substitutes		6,917	6,917	6,917
(3)			Overtime		96,431	96,431	96,431
			Total Item 102		133,540	133,540	133,540
103.			<i>National Insurance Contributions</i>		65,683	65,683	55,000
(1)			Total Item 103		65,683	65,683	55,000
	22	22	Total Subprogram 0172: Quarantine		660,622	660,622	649,939

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Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			163. Fisheries Management and Development				
			Subprogram 0173:				
			FISHERIES SERVICES				
			<i>Statutory Personal Emoluments</i>				
	(1)	1	Chief Fisheries Officer	S.5	98,087	98,087	98,087
	(2)	1	Deputy Chief Fisheries Officer	S.8	75,519	75,519	75,519
	(3)	1	Fisheries Biologist I/II	Z.6-1/ Z.14-1	68,511	68,511	68,511
	(4)	1	Principal Fisheries Assistant	Z.10-3	63,874	63,874	63,874
		1	Senior Vessel Inspector	Z16-11			47,919
	(5)	2	Senior Fisheries Assistant	Z.16-11	50,887	50,887	50,887
	(6)	4	Fisheries Assistant I	Z.23-17	127,901	127,901	127,901
	(7)	3	Data Collector	Z.23-17	127,901	127,901	127,901
	(8)	1	Senior Mechanic	Z.27-20	39,639	39,639	39,639
	(9)	1	Fisheries Assistant II	Z.33-24	71,292	71,292	71,292
	(10)	1	Clerk/Typist	Z.38-24	35,646	35,646	35,646
	(11)	1	Data Entry Operator I/II	Z.33-24 Z.38-24	35,646	35,646	35,646
	(12)	2	Operator I	CIA	71,426	71,426	71,426
	(13)	1	Tractor Operator	CV	27,802	27,802	27,802
102.	(14)	1	Porter	CIX	23,772	23,772	23,772
	(15)	1	General Worker	CIX	23,772	23,772	23,772
	(16)	4	General Worker	CXA	23,245	23,245	23,245
	(17)	1	Watchman	CX	23,771	23,771	23,771
	(18)	1	Caretaker	CX	23,245	23,245	23,245
	27	30	Total Item 101		1,011,936	1,011,936	1,059,855
			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		20,945	20,945	20,945
	(2)		Acting Allowances and Payment of Substitutes		2,823	2,823	2,821
	(3)		Telephone Allowance		2,486	2,486	2,486
	(4)		Overtime		9,000	9,000	9,000
			Total Item 102		35,254	35,254	35,252
	(1)		<i>National Insurance Contributions</i>		88,629	88,629	89,000
			Total Item 103		88,629	88,629	89,000
	27	30	Total Subprogram 0173: Fisheries Services		1,135,819	1,135,819	1,184,107

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Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			164. General Support Services Subprogram 0175: MARKETING FACILITIES <i>Statutory Personal Emoluments</i>				
	(1)	1	Manager	S.6	88,182	88,182	88,182
	(2)	1	Senior Superintendent	S.8	75,519	75,519	75,519
	(3)	1	Manager Fisheries Complex	S9	71,026	71,026	71,026
	(4)	1	Superintendent	Z.10-3	63,874	63,874	57,705
	(5)	1	Maintenance Supervisor	Z.10-3	63,874	63,874	63,874
	(6)		Accountant	Z.16-8			
	(7)	1	Senior Maintenance Technician	Z.16-11	50,887	50,887	50,887
	(8)	2	Senior Supervisor	Z.16-11	50,887	50,887	50,887
	(9)	6	Maintenance Technician	Z.16-11	278,610	278,610	278,610
	(10)	2	Quality Control Inspector	Z.23-17	93,521	93,521	95,838
	(11)	2	Quality Control Officer	Z.23-17	101,032	101,032	101,774
	(12)	13	Supervisor	Z.23-17	526,405	526,405	536,645
	(13)		Assistant Accountant	Z.23-17			
	(14)	20	Assistant Supervisor	Z.33-24	670,514	670,514	660,127
	(15)	1	Clerk/Typist	Z.38-24	35,646	35,646	35,646
	(16)	2	Clerical Officer	Z.38-24	70,960	70,960	35,646
	(17)	1	Messenger/Driver Messenger	Z.38-30	29,903	29,903	30,192
	(18)	29	Keeper	Z.38-30	631,788	631,788	651,703
	(19)		Forklift Operator	CII			
	(20)	16	Cashier I	CIII	400,894	400,894	400,894
	(21)	7	Crane/Forklift Operator	CV	222,408	222,408	222,408
	(22)	1	Artisan	CV	27,802	27,802	27,802
	(23)		Cashier II	CVI			
	(24)	6	Refrigerator Plant Attendant	CVII	217,575	217,575	217,575
	(25)		Sprayman	CVII/CVIII			
	(26)	2	Cleaner	CIX	47,544	47,544	47,544
	(27)	53	General Worker	CX	1,231,401	1,231,401	1,325,403
	(28)	2	Maid/Cleaner	CX	69,735	69,735	69,735
	(29)		Parking Attendant	CX			
	(30)	16	Watchman	CX	302,718	302,718	302,718
	(31)	1	Maid	CX			
	188	188	Total Item 101		5,422,705	5,422,705	5,498,340
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		299,505	299,505	231,282
	(2)		Acting Allowances and Payment of Substitutes		3,452	3,452	3,452
	(3)		Overtime		60,622	60,622	60,622
	(4)		Telephone Allowance		844	844	844
			Total Item 102		364,423	364,423	296,200
	(1)		<i>National Insurance Contributions</i>		518,132	518,132	519,916
			Total Item 103		518,132	518,132	519,916
	188	188	Total Subprogram 0175: Marketing Facilities		6,305,260	6,305,260	6,314,456

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			164. General Support Services Subprogram 0176: TECHNICAL WORKSHOP AND OTHER SERVICES <i>Statutory Personal Emoluments</i>				
	(1) 1	1	Workshop Foreman	Z.23-17	39,639	39,639	42,301
	(2) 1	1	Senior Mechanic	Z.27-20	39,639	39,639	39,639
	(3) 1	1	Senior Welder	Z.27-20	39,639	39,639	34,351
	(4) 4	4	Mechanic V	CIII	90,593	90,593	90,593
	(5)		Artisan	CIII			
	(6) 1	1	Welder	CIV	28,915	28,915	28,915
	(7) 1	1	General Worker	CIX	23,772	23,772	23,772
	9	9	Total Item 101		262,197	262,197	259,571
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary		26,024	26,024	26,024
	(2)		Acting Allowances and Payment of Substitutes		3,553	3,553	3,553
	(3)		Overtime		1,100	1,100	1,100
			Total Item 102		30,677	30,677	30,677
103.	(1)		<i>National Insurance Contributions</i>		29,008	29,008	28,773
			Total Item 103		29,008	29,008	28,773
	9	9	Total Subprogram 0176: Technical Workshop and Other Services		321,882	321,882	319,021

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			164. General Support Services Subprogram 0177: INFORMATION SERVICES <i>Statutory Personal Emoluments</i> Agricultural Officer I Senior Agricultural Assistant/ Assistant/Agricultural Assistant I/II Graphic Artist Library Assistant I/II/III Photographer Laboratory Assistant Technical Assistant Field Assistant Clerk/Typist General Worker Total Item 101	Z.6-1 Z.16-8 Z.23-14 Z.23-17 Z.23-17 Z.33-24 Z.38-30 Z.38-30 Z38-30 CIX	68,511 55,339 85,076 50,887 42,634 30,192 30,192 35,646 23,772	68,511 55,339 85,076 50,887 42,634 30,192 30,192 35,646 23,772	68,511 55,339 62,535 50,887 42,634 30,192 30,192 35,646 23,772
	12	12			422,249	422,249	399,708
102.			<i>Other Personal Emoluments</i> Acting Allowances and Payment of Substitutes Total Item 102		1,646 1,646	1,646 1,646	1,646 1,646
103.			<i>National Insurance Contributions</i> Total Item 103		34,078 34,078	34,078 34,078	34,078 34,078
	12	12	Total Subprogram 0177: Information Services		457,973	457,973	435,432

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			164. General Support Services Subprogram 0178: INCENTIVES AND OTHER SERVICES <i>Statutory Personal Emoluments</i> Senior Agricultural Officer Agricultural Officer I/II Senior Agricultural Assistant I/II Technical Assistant III Agricultural Aide Technical Assistant IV				
(1)	1	1		S.6	88,182	88,182	88,182
(2)				Z.14-1			
(3)	3	3		Z.16-8	206,654	206,654	207,153
(4)	1	1		Z.38-24	35,646	35,646	35,646
(5)	2	2		Z.38-24			
(6)	3	3		Z.38-30	30,192	30,192	30,192
	10	10	Total Item 101		360,674	360,674	361,173
102.			<i>Other Personal Emoluments</i> Temporary Staff Acting Allowances and Payment of Substitutes Telephone Allowances				
(1)							
(2)					4,105	4,105	4,105
(3)					932	932	932
			Total Item 102		5,037	5,037	5,037
103.			<i>National Insurance Contributions</i>				
(1)					32,996	32,996	32,996
			Total Item 103		32,996	32,996	32,996
	10	10	Total Subprogram 0178: Incentives and Other Services		398,707	398,707	399,206

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			164. General Support Services Subprogram 0188: AGRICULTURAL EXTENSION SERVICES <i>Statutory Personal Emoluments</i>				
	(1) 1	1	Agricultural Officer I	Z.6-1	68,511	68,511	68,511
	(2) 8	8	Senior Agricultural Assistant/ Agri Assistant I/II	Z.16-8	258,887	258,887	203,548
	(3) 1	1	Plant Disease Inspector	Z.38-24	35,646	35,646	35,646
	10	10	Total Item 101		363,044	363,044	307,705
102.	(1)		<i>Other Personal Emoluments</i> Acting Allowances and Payment of Substitutes		1,646	1,646	1,646
			Total Item 102		1,646	1,646	1,646
103.	(1)		<i>National Insurance Contributions</i>		25,719	25,719	26,529
			Total Item 103		25,719	25,719	26,529
	10	10	Total Subprogram 0188: Agriculture Extension Services		390,409	390,409	335,880

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			165. Ancillary Technical & Analytical Services				
			Subprogram 0179:				
			GOVERNMENT ANALYTICAL SERVICES				
			<i>Statutory Personal Emoluments</i>				
	(1)	1	Director Analytical Services	S.4	109,114	109,114	109,114
	(2)	1	Assistant Director, Analytical Services	S.6	88,182	88,182	88,182
	(3)	10	Scientific Officer I/II	Z.6-1/ Z.14-1	653,986	653,986	663,355
	(4)		Agricultural Officer I/II	Z.6-1/ Z.16-8			
	(5)	3	Senior Laboratory Assistant/	Z.16-8			
	(6)		Laboratory Assistant I/II	Z.33-24	164,039	164,039	164,039
	(7)	1	Executive Officer	Z.16-11			48,661
	(8)	1	Clerk Typist	Z.38-24	32,866	32,866	32,866
	(9)	1	Clerical Officer	Z.38-24	35,646	35,646	35,646
	(10)	1	Telephone Operator/Receptionist	Z.38-30	30,192	30,192	30,192
	(11)	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
	(12)	2	Laboratory Attendant	Z.38-30	60,384	60,384	60,384
	(13)	1	Technical Assistant IV	Z.38-30	30,192	30,192	30,192
	(14)		Supervisor C	CVII			
	(15)	1	Watchman	CX	23,286	23,286	23,286
	(16)	2	General Worker	CX	46,488	46,488	46,488
	25	26	Total Item 101		1,304,567	1,304,567	1,362,597
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		84,867	84,867	34,898
	(2)		Acting Allowances and Payment of Substitutes		9,169	9,169	9,169
	(3)		Telephone Allowance		2,227	2,227	2,227
	(4)		Travel Allowance		7,311	7,311	7,311
	(5)		Overtime		6,000	6,000	6,000
	(6)		Entertainment Allowance		7,447	7,447	7,447
			Total Item 102		117,021	117,021	67,052
103.	(1)		<i>National Insurance Contributions</i>		113,626	113,626	112,557
			Total Item 103		113,626	113,626	112,557
	25	26	Total Subprogram 0179: Government Analytical Services		1,535,214	1,535,214	1,542,206

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 72 MINISTRY OF AGRICULTURE, FOOD, FISHERIES AND WATER RESOURCE MANAGEMENT	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			165. Ancillary Technical & Analytical Services Subprogram 0180: METEOROLOGY DEPARTMENT SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director Meteorological Services	S.4	121,350	121,350	121,350
(2)	1	1	Deputy Director, Met. Service	S.6	88,182	88,182	88,182
(3)	1	1	Senior Meteorologist	S.8	75,519	75,519	75,519
(4)	3	3	Meteorologists I	Z.6-1	266,910	266,910	262,273
(5)	1	1	Electronic Engineer	Z.6-1	68,511	68,511	68,511
(6)	5	5	Meteorologists II	Z.10-3	191,622	191,622	184,571
(7)	3	3	Senior Meteorological Assistant	Z.13-8	161,690	161,690	164,039
(8)	7	7	Meteorological Assistants I	Z.23-14	315,356	315,356	273,145
(9)	1	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
(10)	11	11	Meteorological Assistants II	Z.33-22	292,436	292,436	358,238
(11)		1	Stenographer/Typist	Z.38-24			
(12)	1	1	Driver Messenger	Z.38-24	30,192	30,192	30,192
(13)	1	1	General Worker	CX	23,772	23,772	23,772
	36	37	Total Item 101		1,678,174	1,678,174	1,692,426
102.			<i>Other Personal Emoluments</i> Temporary Staff		34,888	34,888	34,888
(2)			Acting Allowances and Payment of Substitutes		9,003	9,003	9,003
(3)			Overtime		1,190	1,190	1,190
(4)			Travel Allowance		7,311	7,311	7,311
(5)			Telephone Allowance		4,558	4,558	4,558
(6)			Entertainment Allowance		6,620	6,620	6,620
			Total Item 102		63,570	63,570	63,570
103.			<i>National Insurance Contributions</i>		141,063	141,063	149,672
(1)			Total Item 103		141,063	141,063	149,672
	36	37	Total Subprogram 0180: Meteorological Department Services		1,882,807	1,882,807	1,905,668

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of the Environment and Drainage

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
73.	Ministry of the Environment and Drainage						
0374.	400. Environmental Health Services Project Management & Coordination Unit		665,887		7,863	52,047	725,797
0515.	511. Drainage Services Maintenance of Drainage to Prevent Flooding	2,906,707	373,846		91,968	340,566	3,713,087
7095.	650. Preservation and Conservation of the Terrestrial and Marine Environment General Management and Coordination Services	1,419,861	154,302		42,595	122,231	1,738,989
0409.	Policy Research, Planning and Information Unit	538,729	134,262		10,089	54,596	737,676
0387.	Coastal Zone Management Unit	1,126,669	140,818		22,072	110,380	1,399,939
0399.	Botanical Gardens		43,939			4,504	48,443
0402.	Coastal Risk Assessment and Management Programme		530,675			46,798	577,473
0555.	Natural Heritage Department	401,059	29,133		9,778	32,416	472,386
0411.	651. Primary Environmental Care Services Environmental Protection Department	2,381,572	50,788		17,788	205,303	2,655,451
	Total	8,774,597	2,123,650		202,153	968,841	12,069,241

NOTE: The Permanent Secretary, Ministry of the Environment and Drainage is the Accounting Officer for Head 73.

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 73 MINISTRY OF ENVIRONMENT AND DRAINAGE	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
102.			400. Enviromental Health Services Subprogram 0374: PROJECT MANAGEMENT & COORDINATION UNIT <i>Other Personal Emoluments</i>				
(1)			Temporary Staff		654,765	654,765	656,251
(2)			Acting Allowance and Payments of Substitutes		9,636	9,636	9,636
(3)			Entertainment Allowance		6,619	6,619	6,620
(4)			Telephone Allowance		1,243	1,243	1,243
			Total Item 102		672,263	672,263	673,750
103.							
(1)			<i>National Insurance Contributions</i>		51,522	51,522	52,047
			Total Item 103		51,522	51,522	52,047
			Total Subprogram 0374: Project Management & Coordination Unit		723,785	723,785	725,797

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 73 MINISTRY OF ENVIRONMENT AND DRAINAGE	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			511. Drainage Services Subprogram 0515: MAINTENANCE OF DRAINAGE TO PREVENT FLOODING <i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Technical Officer	S.6	88,182	88,182	88,182
(2)	1	1	Senior Well Inspector	Z.10-6	58,586	58,586	58,586
(3)	1	1	Technician I	Z.16-11			
(4)	3	3	Inspector of Wells	Z.23-17	85,268	85,268	85,268
(5)	7	7	Section Leader	CI	107,136	107,136	107,136
(6)	1	1	Data Entry Operator	Z.33-24	35,646	35,646	35,646
(7)	10	10	Supervisor A	CIII	215,866	215,866	215,866
(8)	4	4	Supervisor B	CVI	106,620	106,620	106,620
(9)	4	4	Operator V	CVIII	48,350	48,350	48,350
(10)	93	93	Heavy Duty General Worker	CIX	2,091,848	2,091,848	2,068,077
(11)	4	4	General Worker	CX	92,976	92,976	92,976
	129	129	Total Item 101		2,930,478	2,930,478	2,906,707
102.			<i>Other Personal Emoluments</i>				
(1)	4	4	Salaries		109,114	109,114	109,114
(2)			Overtime		150,000	150,000	150,000
(3)			Acting Allowances and Payment of Substitutes		114,732	114,732	114,732
(4)			Hazard Allowance		75,000	75,000	75,000
(5)			Telephone Allowance		1,386	1,386	1,295
(6)			Entertainment Allowance		7,448	7,448	7,448
(7)			Travel Allowance		8,225	8,225	8,225
			Total Item 102		465,905	465,905	465,814
103.			<i>National Insurance Contributions</i>				
(1)					340,566	340,566	340,566
			Total Item 103		340,566	340,566	340,566
	133	133	Total Subprogram 0515: Maintenance of Drainage to Prevent Flooding		3,736,949	3,736,949	3,713,087

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 73 MINISTRY OF ENVIRONMENT AND DRAINAGE	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			650. Preservation and Conservation of the Terrestrial and Marine Environment				
			Subprogram 7095: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
	(1)	1	Permanent Secretary	S.1	147,927	147,927	147,927
	(2)	1	Financial Controller	S.5			98,087
	(3)	1	Senior Administrative Officer	S.6	88,183	88,183	88,183
	(4)	1	Administrative Officer I	Z.6-1	68,511	68,511	68,511
	(5)	1	Technician	Z.10-6			
	(6)	1	Administrative Officer II	Z.16-8	55,339	55,339	55,339
	(7)	1	Accountant	Z.16-8	50,640	50,640	52,124
	(8)	1	Personnel Officer	Z.16-8			55,339
	(9)	2	Executive Secretary/Secretary	Z.16-11/ Z.23-17	86,426	86,426	86,426
	(10)	1	Assistant Accountant	Z.23-17	38,308	38,308	37,393
	(11)	1	Assistant Personnel Officer	Z.23-17	42,634	42,634	42,634
	(12)	1	Senior Clerk	Z.23-17	38,136	38,136	39,140
	(13)	4	Clerical Officer	Z.38-24	137,692	137,692	139,474
	(14)	3	Clerk/Typist	Z.38-24	102,120	102,120	104,856
	(15)	4	Stenographer/Typist	Z.38-24	35,646	35,646	35,646
	(16)	1	Library Assistant III	Z.38-24			
	(17)	1	Supervisor	Z.33-24	35,646	35,646	35,646
	(18)	1	Telephone Operator/Receptionist	Z.38-24	30,192	30,192	30,192
	(19)	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
	(20)	1	Foreman	Cat III	30,838	30,838	30,838
	(21)	1	Irrigator	Cat VIII	24,175	24,175	24,175
	(22)	1	Sprayman	Cat VII	24,175	24,175	24,175
	(23)	10	General Workers	Cat IX	166,399	166,399	166,399
	(24)	1	Watchman	CX	27,165	27,165	27,165
	(25)	2	Maid	CX			
102.	42	44	Total Item 101		1,260,344	1,260,344	1,419,861
			<i>Other Personal Emoluments</i>				
102.	(1)		Salaries		252,208	252,208	121,350
	(2)		Acting Allowance and Payment of Substitutes		32,952	32,952	32,952
	(3)		Entertainment Allowance		19,858	19,858	19,858
	(4)		Travel Allowance		19,008	19,008	19,008
	(5)		Overtime				
	(6)		Telephone Allowance		3,729	3,729	3,729
	(7)		Duty allowance				
103.			Total Item 102		327,755	327,755	196,897
	(1)		<i>National Insurance Contributions</i>		121,452	121,452	122,231
			Total Item 103		121,452	121,452	122,231
	42	44	Total Subprogram 7095: General Management and Coordination Services		1,709,551	1,709,551	1,738,989

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 73 MINISTRY OF ENVIRONMENT AND DRAINAGE	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			650. Preservation and Conservation of the Terrestrial and Marine Environment				
			Subprogram 0409: POLICY RESEARCH, PLANNING & INFORMATION UNIT				
			<i>Statutory Personal Emoluments</i>				
	(1)	1	Senior Environmental Officer	S.5	98,087	98,087	196,174
	(2)	3	Environmental Officer	Z.6-1	205,533	205,533	274,044
102.	(3)	1	Environmental Education Officer	Z.10-1	68,511	68,511	68,511
	(4)	2	Research Officer I/II	Z.10-3/ Z.16-11	52,371	52,371	
	7	7	Total Item 101		424,502	424,502	538,729
			<i>Other Personal Emoluments</i>		289,940	289,940	126,868
	(1)		Acting Allowance and Payment of Substitutes		7,394	7,394	7,394
103.	(2)		Travel Allowance		8,225	8,225	8,225
	(3)		Telephone Allowance		1,864	1,864	1,864
			Total Item 102		307,423	307,423	144,351
	(1)		<i>National Insurance Contributions</i>		54,596	54,596	54,596
			Total Item 103		54,596	54,596	54,596
	7	7	Total Subprogram 0409: Policy Research, Planning & Information Unit		786,521	786,521	737,676

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 73 MINISTRY OF ENVIRONMENT AND DRAINAGE	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			650. Preservation and Conservation of the Terrestrial and Marine Environment				
			Subprogram 0387:				
			COASTAL ZONE				
			MANAGEMENT UNIT				
			<i>Statutory Personal Emoluments</i>				
	(1)	1	Director	S.3	121,350	121,350	121,350
	(2)	1	Deputy Director	S.5	98,087	98,087	98,087
	(3)	1	Coastal Engineer	S.8	75,519	75,519	75,519
	(4)	1	Coastal Planner	Z.6-1	68,511	68,511	58,520
	(5)	1	Marine Biologist I/II	Z.6-1/14-1	68,511	68,511	68,511
	(6)		Technical Officer I/	Z.6-1/			
			Technical Officer II	Z.10-6	58,586	58,586	
	(7)	1	Research Officer I/	Z.10-3/			
			Research Officer II	Z.16-11	59,174	59,174	59,174
	(8)	1	Water Quality Technican	Z.13-8	54,102	54,102	54,102
	(9)	1	Accountant	Z.16-8	55,339	55,339	55,339
	(10)	1	Hydrographer	Z.16-11	50,887	50,887	50,887
	(11)	1	Executive Officer	Z.16-11	44,951	44,951	46,435
	(12)	1	Executive Secretary	Z.16-11	39,140	39,140	39,140
	(13)	1	Library Assistant I/	Z.16-11/	50,887	50,887	50,887
			Library Assistant II/	Z.23-17/			
			Library Assistant III	Z.38-24			
	(14)	1	Field Inspector	Z.23-14	46,435	46,435	46,435
	(15)	1	Draughtsman/	Z.23-17/	41,552	41,552	42,634
	(16)	1	Trainee Draughtsman	Z.38-24	23,243	23,243	
	(17)	2	Clerical Officer	Z.38-24	71,292	71,292	71,292
	(18)	2	Clerk/Typist	Z.38-24	65,404	65,404	66,284
	(19)	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
	(20)	2	Chainman	Cat. VIII	48,350	48,350	44,825
	(21)	1	General Worker	Cat. IX	23,771	23,771	23,771
	(22)	1	Maid	Cat. XA	23,244	23,244	23,285
	(23)						
	24	25	Total Item 101		1,218,527	1,218,527	1,126,669
102.			<i>Other Personal Emoluments</i>				
	(1)		Salaries		130,623	130,623	122,440
	(2)		Acting Allowance and Payment of Substitutes		18,378	18,378	18,378
	(3)		Entertainment Allowance		6,620	6,620	6,620
	(4)		Travel Allowance		13,380	13,380	13,380
	(5)		Telephone Allowance		2,072	2,072	2,072
			Total Item 102		171,073	171,073	162,890
103.	(1)		<i>National Insurance Contributions</i>		114,204	114,204	110,380
			Total Item 103		114,204	114,204	110,380
	24	25	Total Subprogram 0387: Coastal Zone Management Unit		1,503,804	1,503,804	1,399,939

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 73 MINISTRY OF ENVIRONMENT AND DRAINAGE	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
102.			650. Preservation and Conservation of the Terrestrial and Marine Environment Subprogram 0399: BOTANICAL GARDENS <i>Other Personal Emoluments</i> Salaries Acting Allowance and Payment of Substitutes				
					40,558	40,558	40,558
					3,381	3,381	3,381
			Total Item 102		43,939	43,939	43,939
103.			<i>National Insurance Contributions</i> Total Item 103 Total Subprogram 0399: Botanical Gardens				
					4,504	4,504	4,504
					4,504	4,504	4,504
					48,443	48,443	48,443

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 73 MINISTRY OF ENVIRONMENT AND DRAINAGE	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
102.			650. Preservation and Conservation of the Terrestrial and Marine Environment				
(1)			Subprogram 0402: COASTAL RISK ASSESSMENT AND MANAGEMENT PROGRAMME				
(2)			<i>Other Personal Emoluments</i>				
(3)			Salaries		586,486	586,486	526,360
			Acting Allowance and Payment of Substitutes		3,383	3,383	3,383
			Telephone Allowance		932	932	932
			Total Item 102		590,801	590,801	530,675
103.							
(1)			<i>National Insurance Contributions</i>		46,798	46,798	46,798
			Total Item 103		46,798	46,798	46,798
			Total Subprogram 0402: Coastal Risk Assessment and Management Programme		637,599	637,599	577,473

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 73 MINISTRY OF ENVIRONMENT AND DRAINAGE	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			650. Preservation and Conservation of the Terrestrial and Marine Environment				
			Subprogram 0555:				
			NATURAL HERITAGE DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
	(1)	1	Director	S.5	98,087	98,087	98,087
	(2)	1	Senior Technical Officer	S.6	88,183	88,183	88,183
	(3)	1	Technical Officer	Z.6-1	68,511	68,511	68,511
	(4)		Technician	Z.10-6			
	(5)	1	Administrative Officer II	Z.16-8			
	(6)	1	Executive Secretary	Z.16-11			
	(7)	1	Assistant Accountant	Z.23-17			
	(8)	1	Field Supervisor	Z.33-24	35,646	35,646	28,455
	(9)		Operations Supervisor	Z.33-24			
	(10)	1	Stenographer/Typist	Z.38-24	35,646	35,646	35,646
102.	(11)	1	Clerk/Typist	Z.38-24	35,646	35,646	35,646
	(12)	1	Maid	CX	23,245	23,245	23,245
	(13)	1	Watchman	CX	23,286	23,286	23,286
	11	11	Total Item 101		408,250	408,250	401,059
			<i>Other Personal Emoluments</i>				
	(1)		Salaries		11,643	11,643	11,643
	(2)		Acting Allowance and Payment of Substitutes		17,490	17,490	17,490
	(3)		Entertainment Allowance		7,447	7,447	7,447
	(4)		Telephone Allowance		2,331	2,331	2,331
	(5)		Non-Pensionable Allowance				
			Total Item 102		38,911	38,911	38,911
103.	(1)		<i>National Insurance Contributions</i>		32,416	32,416	32,416
			Total Item 103		32,416	32,416	32,416
	10	10	Total Subprogram 0555: Natural Heritage Unit		479,577	479,577	472,386

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 73 MINISTRY OF ENVIRONMENT AND DRAINAGE	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			651. Primary Environmental Care Services Subprogram 0411: ENVIRONMENTAL PROTECTION DEPARTMENT <i>Statutory Personal Emoluments</i>				
	(1)	1	Director	S.4	109,114	109,114	109,114
	(2)	1	Deputy Director	S.6	88,182	88,182	88,182
	(3)	1	Senior Environmental Technical Officer	S.9	71,026	71,026	71,026
	(4)	1	Chief Building Development Officer	S.9	71,026	71,026	71,026
	(5)	2	Technical Officer	Z.6-1	65,999	65,999	68,511
	(6)	1	Senior Marine Pollution Officer	Z.6-1	68,511	68,511	68,511
	(7)	2	Senior Environmental Protection Officer	Z.6-1	129,154	129,154	130,916
	(8)	1	Senior Environmental Technician	Z.6-1	68,511	68,511	68,511
	(9)		Environmental Technical Officer	Z.6-1	65,999	65,999	68,511
	(10)	2	Senior Building Development Officer	Z.6-1	135,669	135,669	137,021
	(11)	1	Senior Environmental Inspector	Z.13-8	55,339	55,339	55,339
	(12)	3	Environmental Technician	Z.13-8	158,597	158,597	110,678
	(13)	8	Building Development Officer	Z.13-8	438,384	438,384	442,713
	(14)	3	Marine Pollution Officer	Z.13-8	151,177	151,177	110,678
	(15)	3	Environmental Protection Officer	Z.13-8	158,597	158,597	110,678
	(16)	1	Administrative Officer II	Z.16-8			
	(17)	2	Building Development Inspector	Z.16-11	93,118	93,118	98,930
	(18)	1	Executive Secretary	Z.16-11	42,634	42,634	42,634
			Secretary	Z23-17			
	(19)	6	Environmental Inspector I/II	Z.23-14	207,213	207,213	134,921
	(20)	1	Draughtsman/ Technician	Z.23-21 Q.B.)20-17	38,641	38,641	38,641
	(21)	1	Computer Operator	Z.23-17	42,634	42,634	42,634
	(22)	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
	(23)	3	Clerical Officer	Z.38-24	106,938	106,938	106,938
	(24)	2	Clerk/Typist	Z.38-24	71,293	71,293	71,293
	(25)	1	Stenographer/Typist	Z.38-24	31,752	31,752	32,643
	(26)	1	Receptionist/Typist	Z.38-24	35,646	35,646	35,646
	(27)	1	Maid	Cat. X	23,243	23,243	23,243
102.	50	49	Total Item 101		2,571,031	2,571,031	2,381,572
	(1)		<i>Other Personal Emoluments</i> Salaries		30,192	30,192	30,192
	(2)		Acting Allowance and Payment of Substitutes		20,596	20,596	20,596
	(3)		Hazard Allowance				
	(4)		Entertainment Allowance		7,447	7,447	7,447
	(5)		Travel Allowance		8,222	8,222	8,222
	(6)		Telephone Allowance		2,119	2,119	2,119
103.			Total Item 102		68,576	68,576	68,576
	(1)		<i>National Insurance Contributions</i>		231,927	231,927	205,303
			Total Item 103		231,927	231,927	205,303
	50	49	Total Subprogram 0411: Environmental Protection Department		2,871,534	2,871,534	2,655,451

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Housing, Lands and Rural Development

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
75.	Ministry of Housing, Lands and Rural Development						
7090.	Formulation Services						
	General Management and Coordination Services	1,836,846	117,615		52,022	154,213	2,160,696
0531.	Housing Planning Unit	720,438	4,229		35,502	59,323	819,492
0532.	Tenancies, Relocation and Redevelopment	35,647				3,654	39,301
	521. Land Use Regulation and Certification Programme						
0535.	Lands and Surveys Department	1,482,747	112,673		19,970	129,348	1,744,738
0536.	Land Registry	2,632,876	26,378		87,420	208,035	2,954,709
	522. Land Property Acquisition and Management Programme						
0538.	Legal Unit	639,546	12,943		40,382	46,651	739,522
0539.	Property Management	702,985	7,184		17,724	58,880	786,773
	365. HIV/AIDS Prevention and Control Project						
8310.	Prevention		68,511			5,720	74,231
	Total	8,051,085	349,533		253,020	665,824	9,319,462

NOTE: The Permanent Secretary, Ministry of Housing, Lands and Rural Development is the Accounting Officer for Head 75.

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 75 MINISTRY OF HOUSING, LANDS AND RURAL DEVELOPMENT	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			040. Direction and Policy Formulation Services Subprogram 7090: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
	(1)	1	Permanent Secretary	S.1	147,927	147,927	147,927
	(2)	1	Deputy Permanent Secretary	S.3	121,350	121,350	121,350
	(3)	1	Financial Controller	S.5			98,088
	(4)	1	Senior Administrative Officer	S.6	88,182	88,182	88,182
	(5)	1	Manager - Information Systems	S.6	88,182	88,182	88,182
	(6)	2	Administrative Officer I	Z.6-1	137,022	137,022	132,385
	(7)	2	Administrative Office II	Z.16-8	110,680	110,680	110,680
	(8)	1	Programme Officer I/II	Z.10-3/ Z.16-11/ Z.16-8	63,875 55,340 53,855	63,875 55,340 53,855	63,875 49,402 53,855
	(9)	1	Accountant	Z.16-8	55,340	55,340	49,402
	(10)	1	Personnel Officer	Z.16-8	53,855	53,855	53,855
	(11)	5	Executive Secretary/ Secretary	Z.16-11 Z.23-17	203,548	203,548	203,548
	(12)	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
	(13)	1	Accounts Officer	Z.23-17	42,634	42,634	42,634
	(14)	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
	(15)	5	Clerical Officer	Z.38-24	178,235	178,235	178,235
	(16)	3	Steno/Typist	Z.36-24	71,294	71,294	71,294
	(17)	1	Clerk/Typist	Z.38-24			
	(18)	2	Telephone-Operator/Receptionist	Z.38-30	60,386	60,386	60,386
	(19)	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
	(20)	1	Supervisor C	Cat. VII	25,321	25,321	25,321
	(21)	1	Maid	Cat. X	23,245	23,245	23,245
	(22)	6	General Workers	Cat. X	116,225	116,225	116,225
	(23)	5	Watchman	Cat. XA	46,572	46,572	46,572
102.	44	42	Total Item 101		1,749,333	1,749,333	1,836,846
			<i>Other Personal Emoluments</i>				
	(1)		Salaries		186,271	186,271	88,182
	(2)		Acting Allowances and Payment of Substitutes		29,433	29,433	29,433
	(3)		Overtime				
	(4)		Duty Allowance		1,200	1,200	1,200
	(5)		Entertainment Allowance		23,184	23,184	23,184
	(6)		Travel Allowance		22,190	22,190	22,190
103.	(7)		Telephone Allowance		5,448	5,448	5,448
			Total Item 102		267,726	267,726	169,637
	(1)		<i>National Insurance Contributions</i>		152,283	152,283	154,213
			Total Item 103		152,283	152,283	154,213
	44	42	Total subprogram 7090: General Management and Coordination Services		2,169,342	2,169,342	2,160,696

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 75 MINISTRY OF HOUSING, LANDS AND RURAL DEVELOPMENT	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			040. Direction and Policy Formulation Services Subprogram 0531: HOUSING PLANNING UNIT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Housing Planner	S.5	98,088	98,088	98,088
(2)	2	2	Senior Housing Planner	Z.6-1	137,022	137,022	137,022
(3)	2	2	Housing Planner I/ Housing Planner II	Z.10-3/ Z.16-11	127,750	127,750	127,750
(4)	1	1	Senior Technical Assistant	Z.16-11	50,887	50,887	50,887
(5)	1	1	Supervisor Investigator	Z.16-11	50,887	50,887	50,887
(6)	5	5	Research Investigator	Z.23-17	170,536	170,536	170,536
(7)	2	2	Technical Assistant	Z.23-17	85,268	85,268	85,268
	14	14	Total Item 101		720,438	720,438	720,438
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		4,229	4,229	4,229
(2)			Travel Allowance		34,592	34,592	34,592
(3)			Telephone Allowance		1,050	1,050	910
			Total Item 102		39,871	39,871	39,731
103.			<i>National Insurance Contributions</i>				
(1)					59,085	59,085	59,323
			Total Item 103		59,085	59,085	59,323
	14	14	Total Subprogram 0531: Housing Planning Unit		819,394	819,394	819,492

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 75 MINISTRY OF HOUSING, LANDS AND RURAL DEVELOPMENT	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101. (1)	1	1	040. Direction and Policy Formulation Services Subprogram 0532: TENANTRIES, RELOCATION AND REDEVELOPMENT <i>Statutory Personal Emoluments</i> Clerical Officer	Z.38-24	35,647	35,647	35,647
	1	1	Total Item 101		35,647	35,647	35,647
103. (1)			<i>National Insurance Contributions</i>		3,654	3,654	3,654
			Total Item 103		3,654	3,654	3,654
	1	1	Total Subprogram 0532: Tenantries, Relocation & Redevelopment		39,301	39,301	39,301

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 75 MINISTRY OF HOUSING, LANDS AND RURAL DEVELOPMENT	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			521. Land Use Regulation and Certification Programme Subprogram 0535: LANDS AND SURVEYS DEPARTMENT <i>Statutory Personal Emoluments</i> Chief Surveyor Senior Surveyor Manager Information Systems Technical Officer Land Surveyor Senior Compiler/Operator Administrative Officer II Senior Draughtsman Draughtsman Computer Compiler/Operator Storekeeper Clerical Officer Stenographer/Typist Messenger Driver/Supervisor Chainman General Worker Maid	S.3 S.7 S.6 Z.6-1 Z.10-1 Z.10-6 Z.16-8 Z.16-11 Z.23-17 Z.23-17 Z.33-24 Z.38-24 Z.38-24 Z.38-30 Cat. V Cat. VIII - Cat. VII Cat. X/IX Cat. X	121,350 163,152 88,182 391,311 58,586 127,902 42,634 70,302 35,647 30,192 55,602 177,435 46,490 23,245	121,350 163,152 88,182 391,311 58,586 127,902 42,634 70,302 35,647 30,192 55,602 177,435 46,490 23,245	121,350 244,728 88,182 445,720 58,586 42,634 42,634 70,302 35,647 30,192 55,602 177,435 46,490 23,245
	37	38	Total Item 101		1,432,030	1,432,030	1,482,747
102.			<i>Other Personal Emoluments</i> Salaries Acting Allowances and Payment of Substitutes Overtime Entertainment Allowance Travel Allowance Telephone Allowance		88,104 24,569 8,280 9,150 2,540	88,104 24,569 8,280 9,150 2,540	88,104 24,569 8,280 9,150 2,540
			Total Item 102		132,643	132,643	132,643
103.			<i>National Insurance Contributions</i>		127,372	127,372	129,348
			Total Item 103		127,372	127,372	129,348
	37	38	Total Subprogram 0535: Lands and Surveys Department		1,692,045	1,692,045	1,744,738

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 75 MINISTRY OF HOUSING, LANDS AND RURAL DEVELOPMENT	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			521. Land Use Regulation and Certification Programme Subprogram 0536: LAND REGISTRY <i>Statutory Personal Emoluments</i> <i>Land Registration</i>				
(1)	1	1	Registrar of Titles	S.3	121,350	121,350	121,350
(2)	1	1	Deputy Registrar of Titles	S.6	88,182	88,182	88,182
(3)	1	1	Manager, Information Systems	S.6	88,182	88,182	88,182
(4)		1	Network Administrator	S.9			75,519
(5)	1	1	Registration Officer	Z. 3-1			
(6)	2	2	Assistant Registrar	Z.6-1	124,517	124,517	137,022
(7)	1	1	Accountant	Z.16-8	52,371	52,371	53,237
(8)	3	3	Senior Legal Assistant	Z.16-11	137,679	137,679	149,694
(9)	1	1	Executive Officer	Z.16-11	50,887	50,887	50,887
(10)	1	1	Legal Secretary/ Secretary	Z.16-11/ Z.23 17	50,887	50,887	50,887
(11)	5	5	Legal Assistant	Z.23 17	170,536	170,536	170,536
(12)	1	1	Assistant Accountant	Z.23 17	42,634	42,634	42,634
(13)	1	1	Senior Clerk	Z.23 17	42,634	42,634	42,634
(14)	1	1	Senior Machine Operator	Z.23-17	42,634	42,634	42,634
(15)	7	7	Clerical Officer	Z.38-24	249,522	249,522	249,522
(16)	4	4	Stenographer/Typist	Z.38-24	178,230	178,230	178,230
(17)	2	2	Machine Operator	Z.38-24	71,292	71,292	71,292
(18)			Receptionist	Z.38-30	30,192	30,192	30,192
(19)	1	1	Vault Attendant	Z.38-30	30,192	30,192	30,192
(20)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(21)	1	1	Maid	Cat. X	23,243	23,243	23,243
(22)	1	1	General Worker	Cat. X	23,243	23,243	23,243
			LAND ADJUDICATION				
(22)	2	2	Commissioner of Titles	S.1	295,854	295,854	295,854
(23)	1	1	Chief Registration Officer	S.3	121,350	121,350	121,350
(24)	2	2	Senior Registration Officer	S.6	176,366	176,366	88,183
(25)	1	1	Principal Legal Assistant	Z.10-6			
(26)	1	1	Senior Legal Assistant	Z.16-11	50,887	50,887	50,887
(27)	6	6	Legal Assistant	Z.23-17	255,804	255,804	255,804
(28)	2	2	Stenographer/Typist	Z.38-24	71,294	71,294	71,294
	52	53	Total Item 101		2,620,154	2,620,154	2,632,876

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 75 MINISTRY OF HOUSING, LANDS AND RURAL DEVELOPMENT	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		75,519	75,519	
(2)			Entertainment Allowance		33,055	33,055	39,744
(3)			Acting Allowance and Payment of Substitutes		10,000	10,000	26,378
(4)			Overtime				
(5)			Travel Allowance		38,040	38,040	38,040
(6)			Telephone Allowance		9,636	9,636	9,636
			Total Item 102		166,250	166,250	113,798
103.							
(1)			<i>National Insurance Contributions</i>		207,839	207,839	208,035
			Total Item 103		207,839	207,839	208,035
	57	57	Total Subprogram 0536: Land Registry		2,994,243	2,994,243	2,954,709

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 75 MINISTRY OF HOUSING, LANDS AND RURAL DEVELOPMENT	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			522. Land Property Acquisition and Management Programme				
			Subprogram 0538:				
			LEGAL UNIT				
			<i>Statutory Personal Emoluments</i>				
	(1)	1	Chief Legal Officer	S.3	121,350	121,350	121,350
	(2)	1	Principal Legal Officer/ Principal Crown Counsel/ Senior Legal Officer	S.5/ S.4 S.6/	109,115	109,115	109,115
	(3)	2	Legal Officer	Z.3-1	137,022	137,022	137,022
	(4)	1	Principal Legal Assistant	Z.13-1	68,511	68,511	68,511
	(5)	5	Senior Legal Assistant/ Legal Assistant	Z.16-11/ Z.23-17	203,548	203,548	203,548
	10	10	Total Item 101		639,546	639,546	639,546
102.			<i>Other Personal Emoluments</i>				
	(1)		Salaries				
	(2)		Acting Allowance and Payment of Substitutes		12,943	12,943	12,943
	(3)		Entertainment Allowance		17,112	17,112	17,112
	(4)		Travel Allowance		18,910	18,910	18,910
	(5)		Telephone Allowance		4,360	4,360	4,360
			Total Item 102		53,325	53,325	53,325
103.	(1)		<i>National Insurance Contributions</i>		46,651	46,651	46,651
			Total Item 103		46,651	46,651	46,651
	10	10	Total Subprogram 0538: Legal Unit		739,522	739,522	739,522

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 75 MINISTRY OF HOUSING, LANDS AND RURAL DEVELOPMENT	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			522. Land Property Acquisition and Management Programme				
			Subprogram 0539:				
			PROPERTY MANAGEMENT				
			<i>Statutory Personal Emoluments</i>				
	(1)	1	Chief Property Manager	S.3	121,350	121,350	121,350
	(2)	1	Senior Property Manager	S.7	81,576	81,576	81,576
	(3)		Property Manager	Z.6-1	63,870	63,870	127,740
		1	Technical Officer				68,511
	(4)	2	Assistant Property Manager	Z.16-11	101,774	101,774	50,887
	(5)	1	Trainee Property Manager	Z.16-11	50,887	50,887	50,887
	(6)	1	Maintenance Supervisor II	Z.16-11	50,887	50,887	50,887
	(7)	2	Terrier Officer	Z.23-17	85,268	85,268	85,268
102.	(6)	1	Building Supervisor	Z.16-11	42,634	42,634	42,634
	(7)	1	General Worker	Cat. X	23,245	23,245	23,245
	10	13	Total Item 101		621,491	621,491	702,985
			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		134,703	134,703	
	(2)		Acting Allowance and Payment of Substitutes		7,184	7,184	7,184
	(3)		Entertainment Allowance		7,728	7,728	7,728
	(4)		Travel Allowance		8,540	8,540	8,540
	(5)		Telephone Allowance		1,456	1,456	1,456
			Total Item 102		159,611	159,611	24,908
	(1)		<i>National Insurance Contributions</i>		58,880	58,880	58,880
			Total Item 103		58,880	58,880	58,880
103.	10	13	Total Subprogram 0539: Property Management		839,982	839,982	786,773

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 75 MINISTRY OF HOUSING, LANDS AND RURAL DEVELOPMENT	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
102.			365. HIV/AIDS Prevention and Control Project Subprogram 8310: PREVENTION <i>Other Personal Emoluments</i>				
(1)			HIV/AIDS Coordinator	Z.6-1	68,511	68,511	68,511
			Total Item 102		68,511	68,511	68,511
103.			<i>National Insurance Contributions</i>		5,720	5,720	5,720
(1)			Total Item 103		5,720	5,720	5,720
			Total Subprogram 8310: HIV/AIDS Prevention and Control Project		74,231	74,231	74,231

SUMMARY OF PERSONAL EMOLUMENTS
Ministry of Labour, Social Security and Human Resource Development

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
76.	Ministry of Labour, Social Security and Human Resource Development						
7120.	040. Direction and Policy Formulation Services General Management and Coordination Services	2,036,702	51,985		50,569	166,703	2,305,959
0573.	484 Human Resource Strategy HR Sector Strategy And Skill Development		391,376			22,878	414,254
0142.	120. Operation of National Insurance and Social Security Schemes National Insurance Department	12,756,099	817,610		159,579	1,160,834	14,894,122
8316.	365. HIV/AIDS Prevention and Control Project Prevention	159,496			3,447	15,399	178,342
0421.	420. Employment and Labour Relations Labour Department	1,982,777	40,397		23,590	168,396	2,215,160
0422.	External Employment Programme	582,023	929,573		114,119	82,560	1,708,275
	Total	17,517,097	2,230,941		351,304	1,616,770	21,716,112

NOTE: The Permanent Secretary, Ministry of Labour, Social Security and Human Resource Development is the Accounting Officer for Head 76.

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 76 MINISTRY OF LABOUR, SOCIAL SECURITY AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			040. Direction and Policy Formulation Services Subprogram 7120: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
	(1)	1	Permanent Secretary	S.1	147,927	147,927	147,927
	(2)	1	Deputy Permanent Secretary	S.3	121,350	121,350	121,350
	(3)	1	Chief Research Planning Officer	S.5	98,087	98,087	98,087
	(4)	1	Senior Administrative Officer	S.6	88,183	88,183	88,183
	(5)	1	Assistant Chief Research & Planning Officer	S.9	71,026	71,026	71,026
	(6)	1	Network Administrator	S.9	71,026	71,026	71,026
	(7)	1	Senior Economist	Z.6-1	68,511	68,511	68,511
	(8)	1	Labour Economist	Z.10-3	56,823	56,823	52,371
	(9)	1	Administrative Officer I	Z.6-1	68,511	68,511	68,511
	(10)	2	Administrative Officer II	Z.16-8	110,678	110,678	110,678
	(11)	1	Senior Accountant	Z.6-1	68,511	68,511	68,511
	(12)	1	Accountant	Z.16-8	47,919	47,919	49,203
	(14)	1	Information Technology Officer	Z16-18			55,339
	(15)	1	Senior Field Investigator	Z16-11			50,887
	(13)	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
	(14)	1	Executive Officer	Z.16-11	50,887	50,887	50,887
	(15)	2	Executive Secretary/Secretary	Z.16-11	91,525	91,525	92,522
	(16)	1	Senior Clerk	Z.23-17	42,634	42,634	42,634
	(17)	3	Field Investigator	Z.23-17	85,268	85,268	85,268
	(18)	15	Clerical Officer	Z.38-24	424,092	424,092	411,446
	(19)	4	Stenographer/Typist	Z.38-24	106,941	106,941	106,941
	(20)	1	Machine Operator	Z.38-24			
	(21)	1	Telephone Operator/Receptionist	Z.38-30	29,468	29,468	30,192
	(22)	1	Driver/Messenger	Z.38-30	28,384	28,384	29,323
	(23)	1	Maid	CX	23,245	23,245	23,245
	44	45	Total Item 101		1,943,630	1,943,630	2,036,702
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		104,742	104,742	
	(2)		Acting Allowances and Payment of Substitutes		49,985	49,985	49,985
	(3)		Overtime		2,000	2,000	2,000
	(4)		Entertainment Allowance		23,184	23,184	23,184
	(5)		Travel Allowance		21,948	21,948	21,948
	(6)		Telephone Allowance		5,287	5,287	5,287
	(7)		Duty Allowance		150	150	150
			Total Item 102		207,296	207,296	102,554
103.	(1)		<i>National Insurance Contributions</i>		163,888	163,888	166,703
			Total Item 103		163,888	163,888	166,703
	44	45	Total: Subprogram 7120 General Management and Coordination Services		2,314,814	2,314,814	2,305,959

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 76 MINISTRY OF LABOUR, SOCIAL SECURITY AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
102. (1)			484. Human Resource Strategy Subprogram 0573: HR SECTOR STRATEGY AND SKILL DEVELOPMENT <i>Other Personal Emoluments</i> Temporary Staff Travel Allowance Entertainment Allowance Telephone Allowance		437,539	437,539	373,664
					14,640	14,640	7,320
					13,248	13,248	6,624
					5,016	5,016	3,768
103. (1)			Total Item 102 <i>National Insurance Contributions</i> Total Item 103 Total Subprogram 0573: HR Sector Strategy and Skill Development		470,443	470,443	391,376
					34,317	34,317	22,878
					34,317	34,317	22,878
					504,760	504,760	414,254

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 76 MINISTRY OF LABOUR, SOCIAL SECURITY AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
			120. Operations of National Insurance and Social Security Schemes				
			Subprogram 0142: NATIONAL INSURANCE DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.1	147,926	147,926	147,926
(2)	1	1	Chief Legal Officer	S.2	135,024	135,024	135,024
(3)	1	1	Deputy Director	S.3	121,350	121,350	121,350
(4)	1	1	Financial Controller	S.4	109,114	109,114	109,114
(5)	1	1	Chief Information Technology Officer	S.4	109,114	109,114	109,114
(6)	1	1	Manager Investment	S.3/S.2	121,350	121,350	121,350
(7)	1	1	Principle Legal Officer	S.5/S.4	109,114	109,114	109,114
(8)		1	Actuary	S.5:4			109,114
(9)	1	1	Chief Internal Auditor	S.5	98,087	98,087	98,087
(10)	3	3	Finance Officer	S.6	264,547	264,547	264,546
(11)	1	1	Investments Officer	S.5/S.4	109,114	109,114	109,114
(12)	1	1	Senior Legal Officer	S.6	88,182	88,182	88,182
(13)	1	1	Investments Analyst	S.6/S.5	98,087	98,087	98,087
(14)	3	3	Assistant Director	S.7	264,547	264,547	264,545
(15)	1	1	Systems Network Administrator	S.7	81,575	81,575	81,575
(16)			Project Development Officer	S.7			81,575
(17)	1	1	System/Portal Administrator	S.8	75,519	75,519	75,519
(18)		1	Senior System Analyst	S.8			75,519
(19)	2	2	Manager Accounts	S.8	151,038	151,038	151,038
(20)	1	1	Senior Data Processing Officer	S.8	75,519	75,519	75,519
(21)	1	1	Principal Inspector	S.9	71,026	71,026	71,026
(22)	2	2	Database Administrator	S.9	142,051	142,051	142,051
(23)	1	1	Senior Internal Auditor	Z.6-1	68,511	68,511	68,511
(24)	4	4	Senior Accounts Officer	Z.6-1	274,040	274,040	274,043
(25)	1	1	Senior Human Resource Officer	Z.6-1	68,511	68,511	68,511
(26)		1	Board Secretary	Z.6-1			68,511
(27)		1	System Analyst/Programmer	Z.6-1			68,511
(28)	1	1	Marketing Research Officer	S.9	71,026	71,026	71,026
(29)	1	1	Systems Analyst	Z.10-1	61,965	61,965	61,965
(30)	6	6	Insurance Officer I	Z.10-3	383,246	383,246	383,246
(31)	1	1	Document Management Officer	Z.10-3	52,371	52,371	52,371
(32)	1	1	Operations Officer	Z.10-6	58,586	58,586	58,586
(33)	1	1	Programmer	Z.16-6	58,586	58,586	58,586
(34)	2	2	Enterprise Resource Program Support Specialist	Z.16-6	107,710	107,710	110,678
(35)	1	1	Programmer's Assistant	Z.23-17	42,634	42,634	42,634
(36)	3	3	Accounts Officer I	Z.16-8	166,017	166,017	166,017
(37)	2	2	Internal Auditor I	Z.16-8	110,678	110,678	110,678
(38)	2	2	Human Resource Officer	Z.16-8	110,678	110,678	110,678
(39)	14	14	Inspector	Z.16-8	766,054	766,054	879,948
(40)	1	1	Senior Legal Assistant	Z.16-11	50,887	50,887	50,887
(41)	11	12	Insurance Officer II	Z.16-11	549,818	549,818	610,644
	78	83	Total Item 101 Carried Forward		5,373,602	5,373,602	5,954,520

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 76 MINISTRY OF LABOUR, SOCIAL SECURITY AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
	78	83	Total Item 101 Brought Forward		5,373,602	5,373,602	5,954,520
(42)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-14	50,887	50,887	50,887
(43)	2	2	End User Support Specialist	Z.23-17	79,275	79,275	76,866
(44)	22	22	Senior Clerk	Z.23-17	937,690	937,690	912,319
(45)	2	2	Assistant Accountant	Z.23-17	85,268	85,268	85,268
(46)	2	2	Accounts Officer II	Z.23-17	42,634	42,634	42,634
(47)	2	4	Internal Auditor II	Z.23-17	85,267	85,267	170,534
(48)	2	2	Computer Operator	Z.23-17	42,634	42,634	42,634
(49)	5	5	Legal Assistant	Z.23-17	170,534	170,534	213,168
(50)	1	1	Senior Data Quality Officer	Z.23-17	41,386	41,386	42,384
(51)		8	Insurance Officer III	Z.23-17			341,069
(52)	2	2	Audit Clerk	Z.38-24	71,293	71,293	71,293
(53)	95	95	Clerical Officer	Z.38-24	3,320,210	3,320,210	3,297,646
(54)	23	23	Accounts Clerk	Z.38-25	810,032	810,032	813,583
(55)		1	Communication and Publication Officer	Z.23-17			42,634
(56)	5	5	Stenographer/Typist	Z.38-24	104,622	104,622	71,293
(57)	10	10	Data Entry Operator II/I	Z.38-24	353,164	353,164	353,164
(58)	2	2	Receptionist	Z.38-30	60,384	60,384	60,384
(59)	1	1	Telephone Operator	Z.38-30	30,192	30,192	30,192
(60)	1	1	Driver/Messenger/	Z.38-30	30,192	30,192	30,192
(61)	1	1	Messenger	Z.38-30	29,468	29,468	30,192
(62)	1	1	Cleaner	CX	23,243	23,243	23,243
	258	274	Total Item 101		11,741,979	11,741,978	12,756,099
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,197,335	1,197,335	302,682
(2)			Acting Allowances and Payment of Substitutes		511,958	511,958	514,928
(3)			Entertainment Allowance		69,506	69,506	69,506
(4)			Duty Allowance		6,648	6,648	
(5)			Telephone Allowance		19,889	19,889	19,889
(6)			Travel Allowance		70,184	70,184	70,184
			Total Item 102		1,875,520	1,875,520	977,189
(1)			<i>National Insurance Contributions</i>		1,116,861	1,116,861	1,160,834
			Total Item 103		1,116,861	1,116,861	1,160,834
	258	274	Total Subprogram 0142: National Insurance Department		14,734,360	14,734,359	14,894,122

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 76 MINISTRY OF LABOUR, SOCIAL SECURITY AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101			365. HIV/AIDS Prevention and Control Project Subprogram 8316: HIV/AIDS PREVENTION <i>Statutory Personal Emoluments</i> Co-ordinator Investigator Clerk/Typist	Z.6-1 Z.16-8 Z.38-24			68,511 55,339 35,646
			Total Item 101				159,496
102. (1)			<i>Other Personal Emoluments</i> Temporary Staff Acting Allowances/Payment of Substitutes		159,496 3,447	159,496 3,447	3,447
			Total Item 102		162,943	162,943	3,447
103. (1)			<i>National Insurance Contributions</i>		14,733	14,733	15,399
			Total Item 103		14,733	14,733	15,399
			Total Subprogram 8316: HIV/AIDS Prevention		177,676	177,676	178,342

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 76 MINISTRY OF LABOUR, SOCIAL SECURITY AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
			420. Employment and Labour Relations Subprogram 0421: LABOUR DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Labour Officer	S.3:S.2	133,884	133,884	121,350
(2)	1	1	Deputy Chief Labour Officer	S.6	98,087	98,087	98,087
(3)	1	1	Assistant Chief Labour Officer	S.8	75,519	75,519	75,519
(4)	2	1	Senior Labour Officer	Z.6-1	134,703	134,703	68,511
(5)		1	Legal Officer	Z.3-1			68,511
(6)	1	1	Senior Safety & Health Officer	Z.6-1	68,511	68,511	68,511
(7)	4	9	Safety & Health Officer	Z.13-8	221,356	221,356	498,051
			Labour Officer I/	Z.13-8/			
(8)	13	9	Labour Officer II	Z.23-14	698,085	698,085	481,428
(9)	2	1	Senior Clerk	Z.23-17	85,268	85,268	42,634
(10)	11	6	Clerical Officer	Z.38-24	356,458	356,458	178,230
			Executive Secretary/	Z.16-11			
(11)	1	1	Secretary	Z.23-17	43,792	43,792	48,785
(12)	3	2	Stenographer/Typist	Z.38-24	106,938	106,938	71,292
(13)	2	1	Clerk/Typist	Z.38-24	71,292	71,292	35,646
(14)	1	1	Library Assistant III	Z.38-24	35,646	35,646	35,646
(15)	1	1	Messenger	Z.38-30	30,192	30,192	30,192
(16)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(17)	1	1	Messenger/Maid	Z.38-30	30,192	30,192	30,192
(18)			Watchman	CX			
(19)			General Worker	CX			
	46	39	Total		2,220,115	2,220,115	1,982,777
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		380,853	380,853	
(2)			Overtime		2,500	2,500	2,500
(3)			Acting Allowance and Payment of				
(4)			Substitutes		33,065	33,065	37,897
(5)			Travel Allowance		10,966	10,966	10,966
(6)			Entertainment Allowance		9,930	9,930	9,930
(7)			Telephone Allowance		2,694	2,694	2,694
			Total Item 102		440,008	440,008	63,987
103.			<i>National Insurance Contributions</i>				
(1)					217,284	217,284	168,396
			Total Item 103		217,284	217,284	168,396
	46	39	Total Subprogram 0421: Labour Department		2,877,407	2,877,407	2,215,160

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 76 MINISTRY OF LABOUR, SOCIAL SECURITY AND HUMAN RESOURCE DEVELOPMENT	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101		1	420. Employment and Labour Relations				
		4	Subprogram 0422: EXTERNAL EMPLOYMENT PROGRAMME <i>Statutory Personal Emoluments</i> Senior Placement and Counselling Officer	Z.6-1			68,511
		1	Placement and Counselling Officer 1/11	Z.13-8/ Z.23-14 Z.23-17 Z.38-24 Z38-24			221,356 42,634 178,230 71,292
		2	Senior Clerk				
		5	Clerical Officers				
		2	Clerk/Typist				
		13	TOTAL				582,023
102. (1)			<i>Other Personal Emoluments</i>				
			Temporary Staff		516,480	516,480	880,291
			Acting Allowances/Payment of Substitutes		24,511	24,511	41,282
			Representation Allowance		134,195	134,195	114,119
			Overtime		55,000	55,000	8,000
			Total Item 102		730,186	730,186	1,043,692
103. (1)			<i>National Insurance Contributions</i>		15,683	15,683	82,560
			Total Item 103		15,683	15,683	82,560
			Total Subprogram 0422: External Employment Programme		745,869	745,869	1,708,275

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Education, Science, Technology and Innovation

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
77.	Ministry of Education, Science, Technology and Innovation						
7100.	040. Direction and Policy Formulation Services General Management and Coordination Services	8,120,227	1,234,175		130,721	790,434	10,275,557
0270.	Education Technical Management Unit	1,030,040	43,143		18,981	85,306	1,177,470
0460.	National Council for Science and Technology	294,017	8,807		15,174	18,173	336,171
0272.	270. Teacher Training Erdiston College	1,896,307	943,698		18,489	219,220	3,077,714
0275.	271. Basic Educational Development Nursery and Primary Schools	103,794,231	12,475,327		673,569	9,524,692	126,467,819
0283.	272. Secondary Children at Risk	408,979				36,502	445,481
0640.	Alexandra School	2,770,603	1,581,836		108,732	379,939	4,841,110
0641.	Alleyne School	3,276,992	1,068,068		104,089	355,241	4,804,390
0642.	Alma Parris Memorial School	3,699,174	1,820,943		99,456	457,217	6,076,790
0643.	Christ Church Foundation	3,204,110	1,550,801		127,274	429,106	5,311,291
0644.	Coleridge and Parry	3,522,069	1,826,699		113,362	456,252	5,918,382
0645.	Combermere	3,258,409	1,158,425		104,092	371,510	4,892,436
0646.	Deighton Griffith	3,851,334	1,165,604		99,457	427,363	5,543,758
0647.	Ellerslie Secondary School	3,891,715	1,099,688		104,092	429,445	5,524,940
0648.	Graydon Sealy Secondary School	3,553,240	956,608		108,733	363,360	4,981,941
0649.	Grantley Adams Memorial School	3,656,424	1,689,264		117,998	427,074	5,890,760
0650.	Harrison College						
	Total Carried Forward	150,227,871	28,623,086		1,944,219	14,770,834	195,566,010

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Education, Science, Technology and Innovation

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	150,227,871	28,623,086		1,944,219	14,770,834	195,566,010
	272. Secondary						
0651.	Lester Vaughan School	3,811,751	1,358,020		104,092	445,870	5,719,733
0652.	The Lodge School	3,771,898	1,547,031		127,270	447,860	5,894,059
0653.	Parkinson Memorial School	3,429,837	1,029,383		104,093	472,583	5,035,896
0654.	Princess Margaret School	3,539,392	932,435		108,729	373,050	4,953,606
0655.	Queens College	3,662,609	1,901,760		118,002	465,089	6,147,460
0656.	St. George Secondary School	3,215,358	1,541,835		108,738	420,684	5,286,615
0657.	Frederick Smith Secondary School	3,613,429	1,411,197		104,253	428,960	5,557,839
0658.	St. Leonard's Boys' School	3,834,144	1,395,091		104,092	433,511	5,766,838
0659.	Daryll Jordan Secondary School	3,326,458	1,243,289		108,727	391,337	5,069,811
0660.	St. Michael School	2,918,490	1,983,970		104,094	409,505	5,416,059
0661.	Springer Memorial	4,489,817	966,856		94,821	455,430	6,006,924
0279.	273. Tertiary Samuel Jackman Prescod Polytechnic	5,344,764	2,818,931		57,203	755,199	8,976,097
0569	Higher Education Development Unit		598,176		16,003	46,970	661,149
0568.	275. Special Services Media Resource Department	1,420,320	22,458		829	137,726	1,581,333
0294.	School Meals Department	12,402,858	466,914			1,270,861	14,140,633
	Total	209,008,996	47,840,432		3,205,165	21,725,469	281,780,062

NOTE:
The Permanent Secretary, Ministry of Education, Science, Technology and Innovation is the Accounting Officer for Head 77.

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017 - 2018	2018 - 2019					
101.			040. Direction and Policy Formulation Services				
			Subprogram 7100:				
			GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
	(1)	1	Permanent Secretary	S.1	147,926	147,926	147,926
	(2)	1	Chief Education Officer	S.1	135,024	135,024	135,024
	(3)	1	Deputy Permanent Secretary	S.3	121,350	121,350	121,350
	(4)	2	Deputy Chief Education Officer	S.3	242,700	242,700	242,700
	(5)	1	Financial Controller/Finance Officer	S.5/S.8	98,087	98,087	98,087
	(6)	1	Senior Administrative Officer	S.6	88,182	88,182	88,182
	(7)	7	Senior Education Officer	S.6	617,274	617,274	617,274
	(8)	1	Principal Personnel Officer	S.6	88,182	88,182	88,182
	(9)	1	Manager Information System	S.6	88,182	88,182	88,182
	(10)	1	Senior Psychologist	S.7	81,575	81,575	81,575
	(11)	22	Education Officer	S.8	1,585,894	1,585,894	1,585,894
	(12)	5	Administrative Officer I	Z.6-1	334,979	334,979	336,742
	(13)	1	Senior Personnel Officer	Z.6-1	62,699	62,699	64,647
	(14)	1	Senior Accountant	Z.6-1	63,874	63,874	66,192
	(15)	1	Senior Executive Officer	Z.10-3	56,823	56,823	63,874
	(16)	1	Economist I/Economist II	Z.10-3	50,887	50,887	50,887
	(17)	1	System Analyst	Z.10-1	68,511	68,511	68,511
	(18)	1	Senior School Attendance Officer	Z.10-6	54,102	54,102	55,586
	(19)	6	Administrative Officer II	Z.16-11	328,448	328,448	329,932
	(20)	2	Personnel Officer	Z.16-8	107,710	107,710	108,081
	(21)	1	Accountant	Z.16-8	49,527	49,527	51,011
	(22)	3	School Attendance Officer	Z.16-8	137,668	137,668	146,972
	(23)	1	Senior Draughtsman	Z.16-11	50,887	50,887	50,887
	(24)	2	Executive Officer	Z.16-11	100,661	100,661	101,774
	(25)	2	Social Worker	Z.16-11	117,172	117,172	117,172
	(26)		Special Needs Educator	Z.15-2			
	(27)	3	Executive Secretary/Secretary	Z.16-11	203,548	203,548	203,548
	(28)	1	Machine Supervisor Frozen	Z.16-11			
	(29)	3	Maintenance Supervisor III	Z.23-17	125,988	125,988	126,987
	(30)	1	Draughtsman	Z.23-17	42,634	42,634	42,634
	(31)	3	Assistant Accountant	Z.23-17	126,544	126,544	127,152
	(32)	1	Statistical Assistant	Z.23-17			
	(33)	4	Senior Clerk	Z.23-17	170,534	170,534	170,534
	(34)	1	Assistant Personnel Officer	Z.23-17			
	(35)	1	Equipment Operator	Z.23-17	42,634	42,634	42,634
	(36)	1	Library Assistant I	Z.38-24	50,887	50,887	50,887
	(37)	46	Clerical Officer	Z.38-24	1,229,776	1,229,776	1,279,182
	132	132	Total Item 101 Carried Forward		6,870,869	6,870,869	6,950,202

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017 - 2018	2018 - 2019					
	132	132	Total Item 101 Brought Forward		6,870,869	6,870,869	6,950,202
(38)	15	15	Stenographer/Typist	Z.38-24	528,986	528,986	530,769
(47)	2	2	Clerk/Typist	Z.38-24	68,512	68,512	69,404
(48)	1	1	Storekeeper	Z.38-24	35,646	35,646	35,646
(39)	2	1	Driver/Messenger	Z.38-30	30,192	30,192	60,384
(40)	2	2	Messenger	Z.38-30	60,384	60,384	60,384
(41)	1	1	Telephone Operator	Z.38-30	30,192	30,192	30,192
(42)	1	1	Tractor Operator	CIV	28,915	28,915	28,915
(43)	1	1	Lorry Driver	CV	28,915	28,915	28,915
(44)	1	1	Cleaner	CX	23,244	23,244	23,244
(45)	5	5	Maid	CX	92,976	92,976	92,976
(46)	9	9	General Worker	CX	209,196	209,196	209,196
	172	171	Total Item 101		8,008,027	8,008,027	8,120,227
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		762,393	762,393	822,777
(2)			Acting Allowances and Payment of Substitutes		291,014	291,014	351,398
(3)			Entertainment Allowances		60,680	60,680	60,680
(4)			Travel Allowance		52,639	52,639	52,639
(5)			Telephone Allowance		17,402	17,402	17,402
(6)			Overtime				60,000
			Total Item 102		1,184,128	1,184,128	1,364,896
103.			<i>National Insurance Contributions</i>		786,202	786,202	790,434
(1)					786,202	786,202	790,434
			Total Item 103		786,202	786,202	790,434
	172	171	Total Subprogram 7100: General Management and Coordination Services		9,978,357	9,978,357	10,275,557

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017 - 2018	2018 - 2019					
101			040. Direction and Policy Formulation Services Subprogram 0270: EDUCATION TECHNICAL MANAGEMENT UNIT <i>Statutory Personal Emoluments</i>				
(1)		1	Director	S.3			121,350
(2)		2	Assistant Director	S.6			176,365
(3)		1	Administrative Officer I	Z.6-1			30,542
(4)		1	Senior Accountant	Z.6-1			68,511
(5)		1	Technical Officer	Z.6-1			67,931
(6)		2	Clerk of Works	Z.10-6			117,172
(7)		1	Accountant	Z.16-8			55,339
(8)		1	Administrative Officer II	Z.16-8			55,339
				Z.16-11 /			
(9)		1	Executive Secretary/Secretary	Z.23-17			50,887
(10)		1	Assistant Accountant	Z.23-17			42,635
(11)		1	Clerk/Typist	Z.38-24			35,646
(12)		2	Clerical Officer	Z.38-24			71,293
(13)		4	Artisan	CV			113,786
(14)		1	Cleaner	CXA			23,244
		20					1,030,040
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		993,450	993,450	
(2)			Acting Allowance and Payment		35,906	35,906	35,906
(3)			Entertainment Allowance		6,624	6,624	7,452
(4)			Travel Allowance		7,320	7,320	8,235
(5)			Telephone Allowance		3,084	3,084	3,294
(6)			Overtime				7,237
			Total Item 102		1,046,384	1,046,384	62,124
103.			<i>National Insurance Contributions</i>				
(1)					85,306	85,306	85,306
			Total Item 103		85,306	85,306	85,306
		20	Total Subprogram 0270: Education Technical Management Unit		1,131,690	1,131,690	1,177,470

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017 - 2018	2018 - 2019					
101			040. Direction and Policy Formulation Services Subprogram 0460: NATIONAL COUNCIL FOR SCIENCE AND TECHNOLOGY Statutory Personal Emoluments				
(1)			Director	S.3	121,350	121,350	121,350
(2)	2	2	Senior Technical Officer	Z.10-1	137,021	137,021	137,021
(3)	1	1	Senior Laboratory Assistant	Z.8			
(3)	1	1	Stenographer/Typist	Z.38-24	35,646	35,646	35,646
	4	4	Total Item 101		294,017	294,017	294,017
102			<i>Other Personal Emoluments</i> Acting Allowances and Payment of Substitutes				8,807
(1)							
(2)			Entertainment Allowance		6,620	6,620	6,620
(3)			Telephone Allowance		1,243	1,243	1,243
(4)			Travel Allowance				7,311
			Total Item 102		7,863	7,863	23,981
103			<i>National Insurance Contributions</i>		18,173	18,173	18,173
(1)							
			Total Item 103		18,173	18,173	18,173
	4	4	Total Subprogram 0460: National Council for Science and Technology		320,053	320,053	336,171

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017 - 2018	2018 - 2019					
101.			270. Teacher Training Subprogram 0272: ERDISTON COLLEGE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal	S.6	88,183	88,183	88,183
(3)	3	3	Senior Tutor	S.7	264,549	264,549	264,549
(4)	19	19	Tutor	S.8	1,057,266	1,057,266	1,434,461
	24	24	Total Item 101		1,519,112	1,519,112	1,896,307
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		917,036	917,036	897,275
(2)			Part-time Staff				
(3)			Entertainment Allowance		6,620	6,620	6,620
(4)			Acting Allowance and Payment of Substitutes		46,423	46,423	46,423
(5)			Telephone Allowance		4,558	4,558	4,558
(6)			Travel Allowance		7,311	7,311	7,311
			Total Item 102		981,948	981,948	962,187
103.			<i>National Insurance Contributions</i>		219,220	219,220	219,220
(1)			Total Item 103		219,220	219,220	219,220
	24	24	Total Subprogram 0272: Erdiston College		2,720,280	2,720,280	3,077,714

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017 - 2018	2018 - 2019					
101.			271. Basic Educational Development Subprogram 0571: NURSERY AND PRIMARY SCHOOLS <i>Statutory Personal Emoluments</i> Principals		7,319,146	7,319,146	7,319,146
	(1) 83	81					
	(2) 135	135	Senior Teachers		8,310,233	8,310,233	8,310,233
	(3) 1,226	1,463	Grad/Qual/Sp. Grade Teacher		69,841,640	69,841,640	77,811,713
	(4) 14	14	Nursery Aide		240,456	240,456	240,456
	(5) 34	31	Clerk Typist	Z.38-24	1,093,955	1,093,955	1,093,955
	(6) 193	185	Janitors	C.X	4,207,166	4,207,166	4,253,654
	(7) 47	43	General Workers	C.X	976,248	976,248	1,022,736
	(8) 70	62	Regular Watchmen	C.X	1,443,732	1,443,732	1,490,220
	(9)		Allowance for Senior Teachers Provision for Graduate Status		1,859,760	1,859,760	565,622 1,686,496
	1,802	2,014	Total Item 101		95,292,336	95,292,336	103,794,231
102.			<i>Other Personal Emoluments</i> Temporary Staff		17,800,323	17,800,323	6,993,761
	(1) 377	100					
	(2)		Non-Pensionable Allowances		180,414	180,414	180,414
	(3)		Allowances		837,479	837,479	426,855
	(4)		Acting Allowance and Payment of Substitutes		4,126,474	4,126,474	4,126,474
	(5)		Part-time Teachers		38,641	38,641	43,277
	(6)		Spanish Teachers		753,998	753,998	755,897
	(7)		Subject Co-ordinators		320,730	320,730	311,457
	(8)		Telephone Allowance		66,300	66,300	66,300
			Relief Watchmen		290,991	290,991	244,461
			Total Item 102		24,415,350	24,415,350	13,148,896
103.	(1)		<i>National Insurance Contributions</i>		9,580,493	9,580,493	9,524,692
			Total Item 103		9,580,493	9,580,493	9,524,692
	2,179	2,014	Total Subprogram 0571: Nursery and Primary Schools		129,288,179	129,288,179	126,467,819

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017 - 2018	2018 - 2019					
101.			272. Secondary Subprogram 0283: CHILDREN AT RISK <i>Statutory Personal Emoluments</i>				
(1)	1	1	Programme Co-ordinator	S.8	75,519	75,519	75,519
(2)	2	2	Special Needs Educator	Z.15-2	130,260	130,260	130,260
(3)	1	1	Social Worker I/ Social Worker II	Z.16-6 Z.23-17	56,970	56,970	56,970
(4)	2	2	Classroom Assistant	Z.36-24	64,098	64,098	64,098
(5)	1	1	Clerk/Typist	Z.38-24	35,646	35,646	35,646
(6)	1	1	Janitor	CX	23,243	23,243	23,243
(7)	1	1	General Worker	CX	23,243	23,243	23,243
	9	9	Total Item 101		408,979	408,979	408,979
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff/Sch meals server				
(2)			Acting Allowance and Payment of				
(3)			Part-Time Teachers				
			Total Item 102				
103.			<i>National Insurance Contributions</i>				
(1)					36,502	36,502	36,502
			Total Item 103		36,502	36,502	36,502
	9	9	Total Subprogram 0283: Children at Risk		445,481	445,481	445,481

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017 - 2018	2018 - 2019					
101.			272. Secondary Subprogram 0640: ALEXANDRA SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,115	109,115	109,115
(2)	1	1	Deputy Principal	S.6	88,183	88,183	88,183
(3)	9	8	Heads of Department	Z.15-2	529,544	529,544	595,544
(4)	5	6	Senior Teachers	Z.15-2	330,965	330,965	397,158
(5)	21	22	Graduate Teachers	Z.15-2	980,202	980,202	1,350,053
(6)	3	2	Special Grade Teachers	Z.22-5	109,566	109,566	114,088
(7)	1	1	Guidance Counsellor	Z.22-2	66,193	66,193	50,269
(8)	1	1	I.T. Co-ordinator	Z.22-2	66,193	66,193	66,193
	42	42	Total Item 101		2,279,961	2,279,961	2,770,603
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,310,137	1,310,137	1,487,500
(2)			Acting Allowance and Payment of Substitutes		78,360	78,360	94,336
(3)			Allowances for Heads of Departments		41,725	41,725	41,725
(4)			Allowances for Senior Teachers		27,818	27,818	27,818
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,073	2,073	2,073
(8)			Information Technology & CVQ Allowance		9,274	9,274	9,274
(9)			Games Allowance		9,274	9,274	9,274
(8)			Guidance Counsellor Allowance		4,637	4,637	4,637
(9)			Overtime				
			Total Item 102		1,497,229	1,497,229	1,690,568
103.			<i>National Insurance Contributions</i>				
(1)					380,165	380,165	379,939
			Total Item 103		380,165	380,165	379,939
	42	42	Total Subprogram 0640: Alexandra School		4,157,355	4,157,355	4,841,110

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017 - 2018	2018 - 2019					
101.			272. Secondary Subprogram 0641: ALLEYNE SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal	S.6	88,182	88,182	88,182
(3)	9	10	Heads of Department	Z.15-2	595,732	595,732	595,732
(4)	5	5	Senior Teachers	Z.15-2	330,960	330,960	397,152
(5)	24	31	Graduate Teachers	Z.15-2	1,748,015	1,748,015	1,914,207
(7)	1	1	Special Grade Teacher	Z.15-22	40,221	40,221	40,221
(8)	1	1	Guidance Counsellor	Z.22-2	65,227	65,227	66,192
(9)	1	1	I.T. Co-ordinator	Z.22-3	55,339	55,339	66,192
(6)	1	1	Permanent untrained Permanent untrained	Z.22-8 Z.36-24			
	44	52	Total Item 101		3,032,790	3,032,790	3,276,992
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		748,179	748,179	990,724
(2)			Acting Allowance and Payment of Substitutes		74,423	74,423	59,373
(3)			Allowances for Heads of Departments		41,725	41,725	41,725
(4)			Allowances for Senior Teachers		23,181	23,181	23,181
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,072	2,072	2,072
(8)			Information Technology & CVQ Allowance		9,272	9,272	9,272
(9)			Games Allowance		9,272	9,272	9,272
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
(11)			Overtime				17,971
			Total Item 102		926,691	926,691	1,172,157
103.			<i>National Insurance Contributions</i>				
(1)					306,014	306,014	355,241
			Total Item 103		306,014	306,014	355,241
	44	52	Total Subprogram 0641: Alleyne School		4,265,495	4,265,495	4,804,390

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Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017 - 2018	2018 - 2019					
101.			272. Secondary Subprogram 0642: ALMA PARRIS MEMORIAL SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	
(2)	1	1	Deputy Principal	S.6	88,182	88,182	
(3)	3	3	Heads of Department	Z.15-2	198,579	198,579	
(4)	2	2	Senior Teachers	Z.15-2	132,386	132,386	
(5)	4	3	Graduate Teachers	Z.15-2	193,763	193,763	
(7)	1	2	Qualified Teacher	Z.22-8	77,115	77,115	
(8)	1	1	Guidance Counsellor	Z.22-2	66,193	66,193	
(9)	1	1	I.T. Co-ordinator	Z.22-2 Z.22-8			
	14	14	Total Item 101		865,332	865,332	
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		624,759	624,759	
(2)			Acting Allowance and Payment of Substitutes		70,212	70,212	
(3)			Allowances for Heads of Departments		13,908	13,908	
(4)			Allowances for Senior Teachers		9,273	9,273	
(5)			Entertainment Allowance		6,620	6,620	
(6)			Travel Allowance		7,310	7,310	
(7)			Telephone Allowance		2,074	2,074	
(8)			Information Technology & CVQ Allowance		9,274	9,274	
(9)			Games Allowance		4,637	4,637	
(10)			Guidance Counsellor Allowance		4,637	4,637	
			Total Item 102		752,704	752,704	
103.			<i>National Insurance Contributions</i>				
(1)					135,112	135,112	
			Total Item 103		135,112	135,112	
	14	14	Total Subprogram 0642: Alma Parris Memorial School		1,753,148	1,753,148	

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Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017 - 2018	2018 - 2019					
101.			272. Secondary Subprogram 0643: CHRIST CHURCH FOUNDATION <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal	S.6	88,182	88,182	88,182
(3)	9	8	Heads of Department	Z.15-2	463,348	463,348	463,348
(4)	6	6	Senior Teachers	Z.15-2	330,962	330,962	397,152
(5)	42	42	Graduate Teachers	Z.15-2	2,396,897	2,396,897	2,407,156
(8)		1	CVQ Coordinator	Z.15-2	66,192	66,192	66,192
(9)	1	1	Guidance Counsellor	Z.22-2	66,192	66,192	66,192
(6)	1	1	I.T. Co-ordinator	Z.22-3	66,192	66,192	66,192
(7)	1	1	Teacher	Z.24	35,646	35,646	35,646
	62	62	Total Item 101		3,622,725	3,622,725	3,699,174
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,598,544	1,598,544	1,551,401
(2)			Acting Allowance and Payment of Substitutes		254,377	254,377	269,542
(3)			Allowances for Heads of Departments		32,455	32,455	32,455
(4)			Allowances for Senior Teachers		27,818	27,818	27,818
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,072	2,072	2,072
(8)			Information Technology & CVQ Allowance		9,272	9,272	9,272
(9)			Games Allowance		9,272	9,272	9,272
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
(11)			Overtime				
			Total Item 102		1,952,377	1,952,377	1,920,399
103.			<i>National Insurance Contributions</i>				
(1)					467,941	467,941	457,217
			Total Item 103		467,941	467,941	457,217
	62	62	Total Subprogram 0643: Christ Church Foundation		6,043,043	6,043,043	6,076,790

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Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017 - 2018	2018 - 2019					
101.			272. Secondary Subprogram 0644: COLERIDGE AND PARRY <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal	S.6	88,182	88,182	88,182
(3)	9	9	Heads of Department	Z.15-2	595,732	595,732	595,732
(4)	2	5	Senior Teachers	Z.15-2	330,962	330,962	330,962
(5)	31	27	Graduate Teachers	Z.15-2	1,684,378	1,684,378	1,719,568
(6)		1	Special Grade Teacher	Z.15-22	54,721	54,721	57,851
(7)		1	CVQ Cordinator	Z.15-2	66,192	66,192	66,192
(8)	1	1	Guidance Counsellor	Z.22-2	66,192	66,192	66,192
(9)	1	1	I.T. Co-ordinator	Z.22-2	66,193	66,193	66,193
(10)	1	3	Qualified Teacher Teachers	Z.22-8 Z.36-24	137,778	137,778	104,124
	47	50	Total Item 101		3,199,444	3,199,444	3,204,110
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,229,716	1,229,716	1,438,930
(2)			Acting Allowance and Payment of Substitutes		138,612	138,612	111,871
(3)			Allowances for Heads of Departments		69,545	69,545	69,545
(4)			Allowances for Senior Teachers		23,182	23,182	23,182
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,072	2,072	2,072
(8)			Information Technology Allowance		4,636	4,636	4,636
(9)			Games Allowance		9,272	9,272	9,272
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
(11)			Overtime				
			Total Item 102		1,495,602	1,495,602	1,678,075
103.			<i>National Insurance Contributions</i>				
(1)					383,379	383,379	429,106
			Total Item 103		383,379	383,379	429,106
	47	50	Total Subprogram 0644: Coleridge and Parry		5,078,425	5,078,425	5,311,291

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017 - 2018	2018 - 2019					
101.			272. Secondary Subprogram 0645: COMBERMERE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal	S.6	88,182	88,182	88,182
(3)	12	12	Heads of Department	Z.15-2	661,925	661,925	728,117
(4)	6	6	Senior Teachers	Z.15-2	397,155	397,155	397,155
(5)	35	33	Graduate Teachers	Z.15-2	2,090,171	2,090,171	1,962,251
(7)	1	1	Guidance Counsellor	Z.22-2	66,192	66,192	66,192
(8)	1	1	I.T. Co-ordinator	Z.22-2	66,192	66,192	66,192
(6)	1	2	Special Grade Teacher	Z.22-5	101,898	101,898	104,866
	58	57	Total Item 101		3,580,829	3,580,829	3,522,069
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,514,329	1,514,329	1,514,329
(2)			Acting Allowance and Payment of Substitutes		181,471	181,471	312,370
(3)			Allowances for Heads of Departments		50,998	50,998	50,998
(4)			Allowances for Senior Teachers		27,817	27,817	27,817
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,072	2,072	2,072
(8)			Information Technology Allowance		4,636	4,636	4,636
(9)			Games Allowance		9,272	9,272	9,272
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
(11)			Overtime				
			Total Item 102		1,809,162	1,809,162	1,940,061
103.			<i>National Insurance Contributions</i>				
(1)					433,926	433,926	456,252
			Total Item 103		433,926	433,926	456,252
	58	57	Total Subprogram 0645: Combermere		5,823,917	5,823,917	5,918,382

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017 - 2018	2018 - 2019					
101.			272. Secondary Subprogram 0646: DEIGHTON GRIFFITH <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal	S.6	88,182	88,182	88,182
(3)	9	9	Heads of Department	Z.15-2	595,732	595,732	595,732
(4)	5	5	Senior Teachers	Z.15-2	330,962	330,962	330,962
(5)	29	29	Graduate Teachers	Z.15-2	1,941,595	1,941,595	1,941,595
(9)	1	1	Guidance Counsellor	Z.22-2	66,192	66,192	66,192
(6)	2	2	Special Grade Teachers	Z.22-5			
(7)	1	1	Qualified Teacher	Z.22-8	55,339	55,339	55,339
(8)	1	1	Teacher	Z.36-24	71,293	71,293	71,293
	50	50	Total Item 101		3,258,409	3,258,409	3,258,409
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		995,961	995,961	1,002,288
(2)			Acting Allowance and Payment of Substitutes		153,440	153,440	156,137
(3)			Allowances for Heads of Departments		41,727	41,727	41,727
(4)			Allowances for Senior Teachers		23,182	23,182	23,182
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,072	2,072	2,072
(8)			Information Technology Allowance		4,636	4,636	4,636
(9)			Games Allowance		9,272	9,272	9,272
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
(11)			CVQ Coordinator				4,636
			Total Item 102		1,248,857	1,248,857	1,262,517
103.			<i>National Insurance Contributions</i>				
(1)					369,538	369,538	371,510
			Total Item 103		369,538	369,538	371,510
	50	50	Total Subprogram 0646: Deighton Griffith		4,876,804	4,876,804	4,892,436

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017 - 2018	2018 - 2019					
101.			272. Secondary Subprogram 0647: ELLERSLIE SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal	S.6	88,182	88,182	88,182
(3)	9	9	Heads of Department	Z.15-2	595,732	595,732	595,732
(4)	5	5	Senior Teachers	Z.15-2	330,962	330,962	330,962
(5)	37	37	Graduate Teachers	Z.15-2	2,280,785	2,280,785	2,299,388
(8)	1	1	Guidance Counsellor	Z.22-2	53,237	53,237	54,721
(9)	1	1	I.T. Co-ordinator	Z.22-2	66,192	66,192	66,192
(6)	2	2	Special Grade Teacher	Z.22-5	94,254	94,254	60,349
(7)	4	4	Qualified Teachers	Z.22-8	202,806	202,806	211,463
	1	1	Teacher		34,302	34,302	35,231
	62	62	Total Item 101		3,855,566	3,855,566	3,851,334
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,061,906	1,061,906	995,714
(2)			Acting Allowance and Payment of Substitutes		155,051	155,051	155,051
(3)			Allowances for Heads of Departments		41,727	41,727	41,727
(4)			Allowances for Senior Teachers		23,182	23,182	23,182
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,073	2,073	2,073
(8)			Information Technology Allowance		4,636	4,636	4,636
(9)			Games Allowance		9,272	9,272	9,272
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
(11)			Overtime				14,839
			Total Item 102		1,316,414	1,316,414	1,265,061
103.			<i>National Insurance Contributions</i>		427,839	427,839	427,363
(1)			Total Item 103		427,839	427,839	427,363
	62	62	Total Subprogram 0647: Ellerslie School		5,599,819	5,599,819	5,543,758

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017 - 2018	2018 - 2019					
101.			272. Secondary Subprogram 0648: GRAYDON SEALY SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal	S.6	88,182	88,182	88,182
(3)	9	9	Heads of Department	Z.15-2	595,728	595,728	595,728
(4)	5	5	Senior Teachers	Z.15-2	330,960	330,960	330,960
(5)	35	35	Graduate Teachers	Z.15-2	2,309,368	2,309,368	2,367,138
(6)	3	3	Special Grade Teachers	Z.22-5	162,123	162,123	220,369
(7)	2	2	Qualified Teachers	Z.22-8	83,437	83,437	125,998
(8)	1	1	Guidance Counsellor	Z.22-2	54,226	54,226	54,226
(9)	3	3	Teachers	Z.36-24			
	60	60	Total Item 101		3,733,138	3,733,138	3,891,715
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		899,417	899,417	900,235
(2)			Acting Allowance and Payment of Substitutes		76,723	76,723	199,453
(3)			Allowances for Heads of Departments		41,727	41,727	41,727
(4)			Allowances for Senior Teachers		23,181	23,181	23,181
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,073	2,073	2,073
(8)			Information Technology & CVQ Allowance		9,272	9,272	9,272
(9)			Games Allowance		9,272	9,272	9,272
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
			Total Item 102		1,080,232	1,080,232	1,203,780
103.			<i>National Insurance Contributions</i>		400,827	400,827	429,445
(1)			Total Item 103		400,827	400,827	429,445
	60	60	Total Subprogram 0648: Graydon Sealy Secondary School		5,214,197	5,214,197	5,524,940

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017 - 2018	2018 - 2019					
101.			272. Secondary Subprogram 0649: GRANTLEY ADAMS MEMORIAL SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal	S.6	88,182	88,182	88,182
(3)	9	9	Heads of Department	Z.15-2	589,297	589,297	591,060
(4)	5	5	Senior Teachers	Z.15-2	330,960	330,960	330,960
(5)	30	32	Graduate Teachers	Z.15-2	1,957,104	1,957,104	1,955,653
(6)	3	4	Special Grade Teachers	Z.22-5	206,577	206,577	211,733
(7)	2	2	Qualified Teachers	Z.22-8	78,946	78,946	80,942
(8)	1	1	Guidance Counsellor	Z.22-2	66,192	66,192	62,581
(9)	5	2	Teachers	Z.36-24	69,032	69,032	66,192
(10)	1	1	I.T. Co-ordinator	Z.22-2	56,823	56,823	56,823
	58	58	Total Item 101		3,552,227	3,552,227	3,553,240
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		850,412	850,412	893,431
(2)			Acting Allowance and Payment of Substitutes		47,096	47,096	54,602
(3)			Allowances for Heads of Departments		41,727	41,727	41,727
(4)			Allowances for Senior Teachers		23,182	23,182	23,182
(5)			Entertainment Allowance		6,624	6,624	6,624
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,073	2,073	2,073
(8)			Information Technology & CVQ Allowance		9,272	9,272	9,272
(9)			Games Allowance		13,908	13,908	13,908
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
(11)			Overtime				8,575
			Total Item 102		1,006,241	1,006,241	1,065,341
103.			<i>National Insurance Contributions</i>				
(1)					362,591	362,591	363,360
			Total Item 103		362,591	362,591	363,360
	58	58	Total Subprogram 0649: Grantley Adams Memorial School		4,921,059	4,921,059	4,981,941

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017 - 2018	2018 - 2019					
101.			272. Secondary Subprogram 0650: HARRISON COLLEGE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal	S.6	88,182	88,182	88,182
(3)	11	11	Heads of Department	Z.15-2	726,182	726,182	728,112
(4)	6	6	Senior Teachers	Z.15-2	397,152	397,152	397,152
(5)	31	31	Graduate Teachers	Z.15-2	1,956,626	1,956,626	2,027,485
(6)	4	4	Special Grade Teachers	Z.22-5	230,818	230,818	173,995
(7)	1	1	Guidance Counsellor	Z.22-2	66,192	66,192	66,192
(8)	1	1	I.T. Co-ordinator	Z.22-2	66,192	66,192	66,192
	55	56	Total Item 101		3,640,458	3,640,458	3,656,424
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,507,460	1,507,460	1,575,029
(2)			Acting Allowance and Payment of Substitutes		89,450	89,450	94,085
(3)			Allowances for Heads of Departments		50,996	50,996	50,996
(4)			Allowances for Senior Teachers		27,818	27,818	27,818
(5)			Entertainment Allowance		6,620	6,620	6,620
(3)			Travel Allowance		7,311	7,311	7,311
(4)			Telephone Allowance		2,073	2,073	2,073
(5)			Information Technology Allowance		4,636	4,636	4,636
(6)			Games Allowance		13,908	13,908	13,908
(7)			Guidance Counsellor Allowance		4,636	4,636	4,636
(8)			Overtime				20,150
			Total Item 102		1,714,908	1,714,908	1,807,262
103.			<i>National Insurance Contributions</i>				
(1)					442,884	442,884	427,074
			Total Item 103		442,884	442,884	427,074
	55	56	Total Subprogram 0650: Harrison College		5,798,250	5,798,250	5,890,760

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Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017 - 2018	2018 - 2019					
101.			272. Secondary Subprogram 0651: LESTER VAUGHAN SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal	S.6	88,182	88,182	88,182
(3)	9	9	Heads of Department	Z.15-2	595,728	595,728	595,728
(4)	5	5	Senior Teachers	Z.15-2	330,960	330,960	330,960
(5)	36	36	Graduate Teachers	Z.15-2	2,374,828	2,374,828	2,391,362
(6)	5	4	Special Grade Teachers	Z.22-5	123,099	123,099	174,874
(7)	2	1	Qualified Teachers	Z.22-8	55,339	55,339	55,339
(8)	1	1	Guidance Counsellor	Z.22-2	66,192	66,192	66,192
(9)	1	1	Teacher	Z.36-24			
	61	59	Total Item 101		3,743,442	3,743,442	3,811,751
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,226,013	1,226,013	1,244,914
(2)			Acting Allowance and Payment of Substitutes		75,902	75,902	100,580
(3)			Allowances for Heads of Departments		41,727	41,727	41,727
(4)			Allowances for Senior Teachers		23,182	23,182	23,182
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,072	2,072	2,072
(8)			Information Technology & CVQ Allowance		13,908	13,908	13,908
(9)			Games Allowance		4,636	4,636	4,636
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
(11)			Overtime				12,526
			Total Item 102		1,406,007	1,406,007	1,462,112
103.			<i>National Insurance Contributions</i>				
(1)					433,314	433,314	445,870
			Total Item 103		433,314	433,314	445,870
	61	59	Total Subprogram 0651: Lester Vaughan School		5,582,763	5,582,763	5,719,733

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017 - 2018	2018 - 2019					
101.			272. Secondary Subprogram 0652: THE LODGE SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal	S.6	88,183	88,183	88,183
(3)	11	11	Heads of Department	Z.15-2	728,117	728,117	728,117
(4)	6	6	Senior Teachers	Z.15-2	397,155	397,155	397,155
(5)	37	28	Graduate Teachers	Z.15-2	2,322,788	2,322,788	2,322,788
(6)	1	1	Special Grade Teacher	Z.22-5	60,349	60,349	60,349
(7)	1	1	Guidance Counsellor	Z.22-2	66,192	66,192	66,192
	58	49	Total Item 101		3,771,898	3,771,898	3,771,898
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,331,396	1,331,396	1,368,500
(2)			Acting Allowance and Payment of Substitutes		195,785	195,785	162,906
(3)			Allowances for Heads of Departments		50,997	50,997	50,997
(4)			Allowances for Senior Teachers		27,817	27,817	27,817
(5)			Entertainment Allowance		6,620	6,620	6,620
(3)			Travel Allowance		7,311	7,311	7,311
(4)			Telephone Allowance		2,073	2,073	2,073
(5)			Information Technology & CVQ Allowance		9,272	9,272	9,272
(6)			Games Allowance		18,544	18,544	18,544
(7)			Guidance Counsellor Allowance		4,636	4,636	4,636
(8)			Overtime				15,625
			Total Item 102		1,654,451	1,654,451	1,674,301
103.			<i>National Insurance Contributions</i>				
(1)					426,779	426,779	447,860
			Total Item 103		426,779	426,779	447,860
	58	49	Total Subprogram 0652: The Lodge School		5,853,128	5,853,128	5,894,059

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017 - 2018	2018 - 2019					
101.			272. Secondary Subprogram 0653: PARKINSON MEMORIAL SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal	S.6	88,182	88,182	88,182
(3)	9	9	Heads of Department	Z.15-2	595,732	595,732	595,732
(4)	5	5	Senior Teachers	Z.15-2	330,962	330,962	302,422
(5)	34	34	Graduate Teachers	Z.15-2	2,163,091	2,163,091	1,906,577
(6)	2	2	Special Grade Teachers	Z.22-5	112,225	112,225	106,165
(8)	1	1	Guidance Counsellor	Z.22-2	66,192	66,192	66,192
(9)			I.T. Co-ordinator	Z.22-2			
(7)	5	5	Qualified Teachers	Z.22-8	235,104	235,104	255,453
	58	58	Total Item 101		3,700,602	3,700,602	3,429,837
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		703,823	703,823	869,322
(2)			Acting Allowance and Payment of Substitutes		119,979	119,979	149,488
(3)			Allowances for Heads of Departments		41,727	41,727	41,727
(4)			Allowances for Senior Teachers		23,182	23,182	23,182
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,073	2,073	2,073
(8)			Information Technology & CVQ Allowance		9,272	9,272	9,272
(9)			Games Allowance		9,272	9,272	9,272
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
(11)			Overtime				10,573
			Total Item 102		927,895	927,895	1,133,476
103.			<i>National Insurance Contributions</i>				
(1)					403,162	403,162	472,583
			Total Item 103		403,162	403,162	472,583
	58	58	Total Subprogram 0653: Parkinson Memorial School		5,031,659	5,031,659	5,035,896

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017 - 2018	2018 - 2019					
101.			272. Secondary Subprogram 0654: PRINCESS MARGARET SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal	S.6	88,182	88,182	88,182
(3)	9	9	Heads of Department	Z.15-2	595,728	595,728	595,728
(4)	5	5	Senior Teachers	Z.15-2	330,960	330,960	330,960
(5)	27	30	Graduate Teachers	Z.15-2	1,863,264	1,863,264	1,833,744
(6)	4	4	Special Grade Teachers	Z.22-5	193,389	193,389	197,646
(7)	5	4	Qualified Teachers	Z.22-8	183,330	183,330	186,646
(8)	1	1	Guidance Counsellor	Z.22-2	66,192	66,192	66,192
(10)	1	1	I.T. Co-ordinator	Z.22-2	66,192	66,192	66,192
(9)	5	2	Teachers	Z.36-24	63,800	63,800	64,988
	59	58	Total Item 101		3,560,151	3,560,151	3,539,392
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		769,917	769,917	770,785
(2)			Acting Allowance and Payment of Substitutes		156,111	156,111	161,650
(3)			Allowances for Heads of Departments		41,727	41,727	41,727
(4)			Allowances for Senior Teachers		23,182	23,182	23,182
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,073	2,073	2,073
(8)			Information Technology & CVQ Allowance		9,272	9,272	9,272
(9)			Games Allowance		13,908	13,908	13,908
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
(11)			Overtime				
			Total Item 102		1,034,757	1,034,757	1,041,164
103.			<i>National Insurance Contributions</i>				
(1)					369,659	369,659	373,050
			Total Item 103		369,659	369,659	373,050
	58	58	Total Subprogram 0654: Princess Margaret Secondary School		4,964,567	4,964,567	4,953,606

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017 - 2018	2018 - 2019					
101.			272. Secondary Subprogram 0655: QUEENS COLLEGE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal	S.6	88,182	88,182	88,182
(3)	11	11	Heads of Department	Z.15-2	728,112	728,112	728,112
(4)	6	6	Senior Teachers	Z.15-2	384,815	384,815	384,815
(5)	28	28	Graduate Teachers	Z.15-2	2,107,840	2,107,840	2,107,840
(6)	1	1	Guidance Counsellor	Z.15-2	66,192	66,192	66,192
(7)	1	1	I.T. Co-ordinator	Z.15-2	66,192	66,192	66,192
(8)	1	2	Qualified Teacher	Z.23-9	112,162	112,162	112,162
	50	51	Total Item 101		3,662,609	3,662,609	3,662,609
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,621,955	1,621,955	1,685,237
(2)			Acting Allowance and Payment of Substitutes		196,023	196,023	196,023
(3)			Allowances for Heads of Departments		51,000	51,000	51,000
(4)			Allowances for Senior Teachers		27,818	27,818	27,818
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,073	2,073	2,073
(8)			Information Technology & CVQ Allowance		9,272	9,272	9,272
(9)			Games Allowance		9,272	9,272	9,272
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
(11)			Overtime				20,500
			Total Item 102		1,935,980	1,935,980	2,019,762
103.			<i>National Insurance Contributions</i>				
(1)					453,029	453,029	465,089
			Total Item 103		453,029	453,029	465,089
	50	51	Total Subprogram 0655: Queens College		6,051,618	6,051,618	6,147,460

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017 - 2018	2018 - 2019					
101.			272. Secondary Subprogram 0656: ST. GEORGE SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal	S.6	88,183	88,183	88,183
(3)	8	8	Heads of Department	Z.15-2			
(4)	5	5	Senior Teachers	Z.15-2			
(5)	49	32	Graduate Teachers	Z.15-2	1,937,503	1,937,503	2,935,123
(6)	2	1	Special Grade Teachers	Z.22-5	41,220	41,220	41,469
(7)	1	2	Guidance Counsellor	Z.15-2	132,386	132,386	
(8)	1	1	I.T. Co-ordinator	Z.15-2			
(9)	1	1	Qualified Teacher	Z.23-9	41,469	41,469	41,469
(10)	2	2	Teachers	Z.36-24			
	71	54	Total Item 101		2,349,875	2,349,875	3,215,358
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,218,150	1,218,150	1,350,534
(2)			Acting Allowance and Payment of Substitutes		170,545	170,545	170,545
(3)			Allowances for Heads of Departments		41,733	41,733	41,733
(4)			Allowances for Senior Teachers		23,185	23,185	23,185
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,073	2,073	2,073
(8)			Information Technology & CVQ Allowance		9,272	9,272	9,272
(9)			Games Allowance		9,272	9,272	9,272
(10)			Guidance Counsellor Allowance		9,272	9,272	9,272
(11)			Overtime				20,756
			Total Item 102		1,497,433	1,497,433	1,650,573
103.			<i>National Insurance Contributions</i>		392,542	392,542	420,684
(1)			Total Item 103		392,542	392,542	420,684
	71	54	Total Subprogram 0656: St. George Secondary School		4,239,850	4,239,850	5,286,615

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017 - 2018	2018 - 2019					
101.			272. Secondary Subprogram 0657: FREDERICK SMITH SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal	S.6	88,183	88,183	88,183
(3)	9	9	Heads of Department	Z.15-2	591,362	591,362	591,362
(4)	5	5	Senior Teachers	Z.15-2	330,965	330,965	330,965
(5)	31	31	Graduate Teachers	Z.15-2	2,246,806	2,246,806	2,298,056
(8)	2	2	Guidance Counsellors	Z.15-2	40,222	40,222	50,269
(6)	1	2	Special Grade Teacher	Z.22-5	116,307	116,307	56,824
(7)	1	1	Qualified Teacher	Z.23-9	129,827	129,827	88,656
			Teacher	Z.36-24			
	52	52	Total Item 101		3,652,786	3,652,786	3,613,429
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		954,865	954,865	1,219,162
(2)			Acting Allowance and Payment of Substitutes		134,315	134,315	176,339
(3)			Allowances for Heads of Departments		41,727	41,727	41,727
(4)			Allowances for Senior Teachers		23,182	23,182	23,182
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,233	2,233	2,233
(8)			Information Technology & CVQ Allowance		9,272	9,272	9,272
(9)			Games Allowance		9,272	9,272	9,272
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
(11)			Overtime		15,696	15,696	15,696
			Total Item 102		1,209,129	1,209,129	1,515,450
103.			<i>National Insurance Contributions</i>		415,107	415,107	428,960
(1)			Total Item 103		415,107	415,107	428,960
	52	52	Total Subprogram 0657: Frederick Smith Secondary School		5,277,022	5,277,022	5,557,839

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017 - 2018	2018 - 2019					
101.			272. Secondary Subprogram 0658: ST. LEONARD'S BOYS SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal	S.6	88,183	88,183	88,183
(3)	9	9	Heads of Department	Z.15-2	574,091	574,091	574,091
(4)	5	5	Senior Teachers	Z.15-2	320,112	320,112	320,112
(5)	38	38	Graduate Teachers	Z.15-2	2,173,727	2,173,727	2,230,912
(8)	1	2	Guidance Counsellors	Z.15-2	139,473	139,473	139,473
(6)	2	4	Special Grade Teachers	Z.22-5	205,786	205,786	205,786
(7)	2	2	Qualified Teachers	Z.23-9	96,549	96,549	96,549
(9)	2	2	Teachers	Z.36-24	69,924	69,924	69,924
	61	64	Total Item 101		3,776,959	3,776,959	3,834,144
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,221,768	1,221,768	1,331,242
(2)			Acting Allowance and Payment of Substitutes		17,518	17,518	63,849
(3)			Allowances for Heads of Departments		41,727	41,727	41,727
(4)			Allowances for Senior Teachers		23,182	23,182	23,182
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,072	2,072	2,072
(8)			Information Technology & CVQ Allowance		9,272	9,272	9,272
(9)			Games Allowance		9,272	9,272	9,272
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
(11)			Overtime				
			Total Item 102		1,343,378	1,343,378	1,499,183
103.			<i>National Insurance Contributions</i>				
(1)					412,349	412,349	433,511
			Total Item 103		412,349	412,349	433,511
	61	64	Total Subprogram 0658: St. Leonard's Boys School		5,532,686	5,532,686	5,766,838

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017 - 2018	2018 - 2019					
101.			272. Secondary Subprogram 0659: DARYLL JORDAN SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal	S.6	88,183	88,183	88,183
(3)	9	9	Heads of Department	Z.15-2	586,105	586,105	586,105
(4)	5	4	Senior Teachers	Z.15-2	319,493	319,493	319,493
(5)	36	36	Graduate Teachers	Z.15-2	1,767,343	1,767,343	1,686,986
(6)	5	5	Special Grade Teachers	Z.22-5	207,630	207,630	212,082
(7)	2	1	Guidance Counsellors	Z.15-2	66,193	66,193	66,193
(8)		1	I.T. Co-ordinator	Z.15-2	55,340	55,340	55,340
(9)	3	1	Qualified Teachers	Z.23-9	40,471	40,471	97,807
(10)	2	2	Teachers	Z.36-24	70,878	70,878	105,155
	64	61	Total Item 101		3,310,750	3,310,750	3,326,458
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,126,397	1,126,397	1,138,246
(2)			Acting Allowance and Payment of Substitutes		87,408	87,408	87,408
(3)			Allowances for Heads of Departments		41,726	41,726	41,726
(4)			Allowances for Senior Teachers		23,181	23,181	23,181
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,073	2,073	2,073
(8)			Information Technology & CVQ Allowance		9,272	9,272	9,272
(9)			Games Allowance		13,908	13,908	13,908
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
(11)			Overtime				17,635
			Total Item 102		1,322,532	1,322,532	1,352,016
103.			<i>National Insurance Contributions</i>		396,717	396,717	391,337
(1)			Total Item 103		396,717	396,717	391,337
	64	61	Total Subprogram 0659: Daryll Jordan Secondary School		5,029,999	5,029,999	5,069,811

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017 - 2018	2018 - 2019					
101.			272. Secondary Subprogram 0660: ST. MICHAEL SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal	S.6	88,182	88,182	88,182
(3)	8	8	Heads of Department	Z.15-2	437,430	437,430	437,430
(4)	6	6	Senior Teachers	Z.15-2	397,155	397,155	198,576
(5)	31	33	Graduate Teachers	Z.15-2	1,950,905	1,950,905	1,886,612
(6)	1	1	Guidance Counsellor	Z.15-2	66,192	66,192	66,192
(7)		1	I.T. Co-ordinator	Z.15-2	66,192	66,192	66,192
(8)		1	CVQ Co-ordinator		66,192	66,192	66,192
	48	52	Total Item 101		3,181,362	3,181,362	2,918,490
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,675,529	1,675,529	1,793,944
(2)			Acting Allowance and Payment of Substitutes		211,943	211,943	169,649
(3)			Allowances for Heads of Departments		37,091	37,091	37,091
(4)			Allowances for Senior Teachers		27,818	27,818	27,818
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,073	2,073	2,073
(8)			Information Technology & CVQ Allowance		9,272	9,272	9,272
(9)			Games Allowance		9,273	9,273	9,273
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
(11)			Overtime				20,377
			Total Item 102		1,991,566	1,991,566	2,088,064
103.			<i>National Insurance Contributions</i>				
(1)					396,478	396,478	409,505
			Total Item 103		396,478	396,478	409,505
	48	52	Total Subprogram 0660: St. Michael School		5,569,406	5,569,406	5,416,059

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017 - 2018	2018 - 2019					
101.			272. Secondary Subprogram 0661: SPRINGER MEMORIAL SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Principal	S.6	88,182	88,182	88,182
(3)	8	8	Heads of Department	Z.15-2	529,540	529,540	529,540
(4)	6	6	Senior Teachers	Z.15-2	330,962	330,962	330,962
(5)	31	31	Graduate Teachers	Z.15-2	3,123,539	3,123,539	3,061,654
(6)	1	1	Guidance Counsellor	Z.15-2	66,192	66,192	60,349
(7)	1	1	I.T. Co-Ordinator	Z.15-2	66,192	66,192	66,192
(8)		1	Qualified Teachers	Z.22-8	35,646	35,646	35,646
(9)			Special Grade Teachers	Z.22-5	167,850	167,850	208,178
(10)			Teachers	Z.36-24			
	49	50	Total Item 101		4,517,217	4,517,217	4,489,817
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		872,942	872,942	826,983
(2)			Acting Allowance and Payment of Substitutes		132,702	132,702	139,873
(3)			Allowances for Heads of Departments		37,091	37,091	37,091
(4)			Allowances for Senior Teachers		23,182	23,182	23,182
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,073	2,073	2,073
(8)			Information Technology & CVQ Allowance		9,272	9,272	9,272
(9)			Games Allowance		4,636	4,636	4,636
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
(11)			Overtime				
			Total Item 102		1,100,465	1,100,465	1,061,677
103.			<i>National Insurance Contributions</i>		458,395	458,395	455,430
(1)			Total Item 103		458,395	458,395	455,430
	49	50	Total Subprogram 0661: Springer Memorial School		6,076,077	6,076,077	6,006,924

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017 - 2018	2018 - 2019					
101.			273. Tertiary Subprogram 0279: SAMUEL JACKMAN PRESCOD INSTITUTE OF TECHNOLOGY <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	109,114	109,114
(2)	2	2	Deputy Principals	S.7	163,150	163,150	163,150
		1	Registrar	S.9			
(3)	1	1	System Database Administrator	S.9	71,026	71,026	71,026
(4)	1	1	Curriculum Development/Liaison Officer	Z.6-1	68,511	68,511	68,511
(5)	1	1	Guidance Officer	Z.15-2	66,192	66,192	66,192
(6)	1	1	Computer/Network Technician	Z.6-1	63,874	63,874	63,874
(7)	50		Instructor I	Z.5-2	2,647,698	2,647,698	2,515,313
(8)	21	92	Instructor II	Z.10-6	1,337,737	1,337,737	1,340,984
(9)	13		Instructor III	Z.23-17 (Q.B.) Z.16-11	858,949	858,949	946,600
	91	100	Total Item 101		5,386,251	5,386,251	5,344,764
102.			<i>Other Personal Emoluments</i> Temporary Staff		3,118,827	3,118,827	2,647,488
(1)			Acting Allowance and Payment of Substitutes		171,443	171,443	171,443
(2)			Pensionable Allowance		41,727	41,727	41,727
(3)			Entertainment Allowance		7,470	7,470	7,470
(4)			Non-Pensionable Allowance				
(5)			Travelling Allowance		6,600	6,600	6,600
(6)			Telephone Allowance		1,406	1,406	1,406
(7)							
			Total Item 102		3,347,473	3,347,473	2,876,134
103.			<i>National Insurance Contributions</i>		760,454	760,454	755,199
(1)					760,454	760,454	755,199
	91	100	Total Subprogram 0279: Samuel Jackman Prescod Polytechnic		9,494,178	9,494,178	8,976,097

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017 - 2018	2018 - 2019					
			273. Tertiary Subprogram 0569: HIGHER EDUCATION DEVELOPMENT UNIT <i>Other Personal Emoluments</i>				
(1)			Temporary Staff		717,819	717,819	598,176
(2)			Acting Allowance and Payment of Substitutes				
(3)			Entertainment Allowance		6,620	6,620	6,620
(4)			Travelling Allowance		7,311	7,311	7,311
(5)			Telephone Allowance		2,072	2,072	2,072
(6)			Overtime				
			Total Item 102		733,822	733,822	614,179
(1)			<i>National Insurance Contributions</i>		46,970	46,970	46,970
			Total Item 103		46,970	46,970	46,970
			Total Subprogram 0569: Higher Education Development Unit		780,792	780,792	661,149

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Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017 - 2018	2018 - 2019					
101.			275. Special Services Subprogram 0294: SCHOOL MEALS DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Manager	S.5	98,087	98,087	98,087
(2)	1	1	Senior School Meal Officer	Z.10-1	56,823	56,823	56,823
(3)	3	3	School Meals Officers	Z.16-11	92,870	92,870	95,838
(4)	1	1	Senior Executive Officer	Z.10-3	63,874	63,874	63,874
(5)	3	3	Executive Officers	Z.16-11	98,806	98,806	149,693
(6)	1	1	Superintendent of Works	Z.16-11	46,435	46,435	47,919
(7)	1	1	Senior Accountant	Z.6-1	68,511	68,511	68,511
(8)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(9)	3	3	Senior Clerks	Z.23-17	119,916	119,916	119,916
(10)	7	7	Clerical Officer	Z.38-24	243,205	243,205	243,205
(11)	6	6	Supervisors	Z.30-28	159,875	159,875	127,900
(12)	13	13	Assistant Supervisors	Z.35-32	369,928	369,928	341,472
(13)	2	2	Stenographer/Typist	Z.38-24	71,292	71,292	64,102
(14)	1	1	Messenger	Z.38-30	30,192	30,192	30,192
(15)	170	170	School Meals Assistants	Z.38-36	3,802,012	3,802,012	3,822,093
(16)	287	296	Servers	Z.38	5,903,722	5,903,722	5,928,703
(17)	17	17	Van Drivers	CVI	426,480	426,480	399,825
(18)	2	2	Lorry Drivers	CV	27,802	27,802	27,802
(19)	1	1	Cleaners	CX			
(20)	48	48	General worker	CX, CIX	906,555	906,555	581,125
(21)	6	6	Watchmen	CXA	93,144	93,144	93,144
	575	584	Total Item 101		12,722,163	12,722,163	12,402,858
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		162,701	162,701	162,701
(2)			Acting Allowances and Payment of Substitutes		304,213	304,213	304,213
(3)			Telephone Allowance				
(4)			Relief Watchmnn				
			Total Item 102		466,914	466,914	466,914
103.			<i>National Insurance Contributions</i>				
(1)					1,280,553	1,280,553	1,270,861
			Total Item 103		1,280,553	1,280,553	1,270,861
	575	584	Total Subprogram 0294: School Meals Department		14,469,630	14,469,630	14,140,633

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 77 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017 - 2018	2018 - 2019					
101.			275. Special Services Subprogram 0568: MEDIA RESOURCE DEPARTMENT <i>Statutory Personal Emoluments</i> Chief Media Resource Officer Assistant Chief Media Resource Officer Technical Officer I/II Media Resource Officer Technician I Technician II Trainee Technician Photographer Library Assistant I/II/III Graphic Artist Photographer Cameraman Floor Manager Technical Assistant Senior Clerk Clerical Officer Stenographer/Typist Driver/Operator Messenger Cleaner Maid				
(1)	1	1		S.6	88,182	88,182	88,182
(2)	1	1		S.8	75,519	75,519	75,519
(3)	1	1		Z.6-1			
(4)	7	7		Z.10-1	411,066	411,066	411,066
(5)	2			Z.16-11	93,521	93,521	93,521
(6)	1	3		Z.23-17			
(7)				Z.38-24			
(8)	1	1		Z.23-17	42,634	42,634	42,634
(9)	1	1		Z.16-11	50,887	50,887	50,887
(10)	2	2		Z.23-14	92,870	92,870	92,870
		1		Z.23-17			
(11)	1	1		Z.23-17	42,634	42,634	42,634
(12)	1	1		Z.23-17			
(13)	4	4		Z.23-17	170,534	170,534	170,534
(14)	1	1		Z.23-17	42,634	42,634	42,634
(15)	2	2		Z.38-24	71,293	71,293	71,293
(16)	3	3		Z.38-24	71,292	71,292	71,292
(17)	3	3		Z.38-30	90,576	90,576	90,576
(18)	1	1		Z.38-30	30,192	30,192	30,192
(19)	1	1		C.X.	23,243	23,243	23,243
(20)	1	1		C.X.	23,243	23,243	23,243
	35	36	Total Item 101		1,420,320	1,420,320	1,420,320
102.			<i>Other Personal Emoluments</i> Acting Allowances and Payments of Substitutes Telephone Allowance Overtime PEV Salaries				
(1)					2458	2458	22,458
(2)					829	829	829
(3)							
(4)							
			Total Item 102		3,287	3,287	23,287
103.			<i>National Insurance Contributions</i>				
(1)					137,726	137,726	137,726
			Total Item 103		137,726	137,726	137,726
	35	36	Total Subprogram 0568: Media Resource Department		1,561,333	1,561,333	1,581,333

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Culture, Sports and Youth

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
78.	Ministry of Culture, Sports and Youth						
7005.	276. Culture General Management and Coordination Services	1,584,234	68,146		50,214	134,540	1,837,134
0299.	Archives	766,692	53,682		17,070	69,450	906,894
0300.	National Library Service	3,293,550	87,322		25,565	291,212	3,697,649
7110.	277. Youth Affairs and Sports General Management and Coordination Services	805,650	68,029		18,420	72,632	964,731
0565.	Youth Entrepreneurship Scheme	445,811	4,396		933	34,094	485,234
0566.	Youth Development Programme	1,678,980	5,326			152,920	1,837,226
0567.	Barbados Youth Service	1,396,671	127,732		1,450	133,477	1,659,330
0051.	Commission For Pan-African Affairs		161,509		932	12,933	175,374
	Total	9,971,588	576,142		114,584	901,257	11,563,571

NOTE: The Permanent Secretary Culture, Sports and Youth is Accounting Officer for Head 78.

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 78 MINISTRY OF CULTURE, SPORTS AND YOUTH	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			276. Culture Subprogram 7005: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	147,926	147,926	147,926
(2)		1	Deputy Permanent Secretary	S.3			121,350
(3)	1	1	Director, Cultural & Policy Research	S.5	98,087	98,087	98,087
(4)	1	1	Senior Administrative Officer	S.6	88,182	88,182	88,182
(5)	1	1	Senior Cultural Policy Officer	S.8	75,519	75,519	75,519
(6)	1	1	Administrative Officer I	Z.6-1	60,936	60,936	62,699
(7)		1	Senior Accountant	Z.6-1			68,511
(8)		1	National Co-ordinator	Z.6-1			
(9)	1	3	Administrative Officer II	Z.16-8	55,339	55,339	166,017
(10)	1	1	Cultural Policy Officer I/II	Z.16-9			
				Z.10-3/	63,874	63,874	63,874
(11)		1	Promotions Officer	Z.16-11			50,887
(12)	1	1	Executive Officer	Z.16-11			49,279
(13)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(14)	1	1	Project Assistant	Z.23-17			42,634
(15)		1	Senior Clerk	Z.23-17			42,634
(16)	3	3	Field Officer	Z.23-17	144,408	144,408	144,408
(17)	3	5	Clerical Officer	Z.38-24	166,459	166,459	168,220
(18)	1	2	Clerk Typist	Z.38-24	34,128	34,128	70,378
(19)		1	Receptionist/Typist	Z.38-24			31,975
(20)		1	Driver/Messenger	Z.38-30			25,777
(21)	1	1	Maid	Z.38-24	23,243	23,243	23,243
	18	30	Total Item 101		1,000,735	1,000,735	1,584,234
102.			<i>Other Personal Emoluments</i> Acting Allowances and Payments of Substitutes				
(1)			Temporary Staff		65,146	65,146	65,146
(2)			Telephone Allowance		1,054,883	1,054,883	
(3)			Overtime		5,145	5,145	5,145
(4)			Entertainment Allowance		3,000	3,000	3,000
(5)			Travel Allowance		22,893	22,893	22,893
(6)					22,176	22,176	22,176
			Total Item 102		1,173,243	1,173,243	118,360
103.			<i>National Insurance Contributions</i>				
(1)					164,142	164,142	134,540
			Total Item 103		164,142	164,142	134,540
	18	30	Total Subprogram 7005: General Management and Coordination Services		2,338,120	2,338,120	1,837,134

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 78 MINISTRY OF CULTURE, SPORTS AND YOUTH	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			276. Culture Subprogram 0299: ARCHIVES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Archivist	S.4	109,114	109,114	109,114
(2)	1	1	Senior Archivist	S.7	81,575	81,575	81,575
(3)	3	3	Archivist/ Archives Assistant I/II/III	Z.10-3 Z.16-11 Z.23-16	155,136	155,136	158,104
(4)	1		Senior Archives/ Senior Technical Assistant	Z.38-24 Z.16-11	45,817	45,817	45,198
(5)	1	1	Archives Technical Assistant	Z.23-14	32,494	32,494	34,729
(6)	1	1	Assistant Technician	Z.38-30	30,192	30,192	30,192
(7)	1	1	Librarian/ Library Assistant I/II/III	Z.10-3	47,424	47,424	38,308
(8)	1	1	Senior Clerk	Z.23-17	40,305	40,305	41,303
(9)	1	1	Clerical Officer	Z.38-24	35,646	35,646	35,646
(10)	1	1	Clerk/Typist	Z.38-24	32,346	32,346	33,237
(11)	3	3	Archives Keepers	Z.38-30	82,541	82,541	88,984
(12)	2	2	General Worker	CX,IX	47,016	47,016	47,016
(13)	1	1	Watchman	CXA	23,286	23,286	23,286
	18	17	Total Item 101		762,892	762,892	766,692
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		13,657	13,657	13,657
(2)			Overtime for Watchman		3,643	3,643	3,643
(3)			Acting Allowances & Payment of Substitutes		16,707	16,707	36,382
(4)			Telephone Allowance		1,398	1,398	1,398
(5)			Travel Allowance		8,225	8,225	8,225
(6)			Entertainment Allowance		7,447	7,447	7,447
			Total Item 102		51,077	51,077	70,752
103.			<i>National Insurance Contributions</i>		67,502	67,502	69,450
(1)			Total Item 103		67,502	67,502	69,450
	18	17	Total Subprogram 0299: Archives		881,471	881,471	906,894

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 78 MINISTRY OF CULTURE, SPORTS AND YOUTH	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			276. Culture Subprogram 0300: NATIONAL LIBRARY SERVICES <i>Statutory Personal Emoluments</i> Director of Library Services Deputy Director of Library Services Co-ordinator, Government Department Libraries Senior Librarian Data Processing Manager/ Trainee Data Processing Manager Supervisor, Microfilming & Binding Librarian/Library Assistant I/II/III				
(1)	1	1	Director of Library Services	S.4	121,350	121,350	121,350
(2)	1	1	Deputy Director of Library Services	S.6	88,182	88,182	88,182
(3)	1	1	Co-ordinator, Government Department Libraries	S.8	75,519	75,519	75,519
(4)	3	3	Senior Librarian	S.9	213,077	213,077	213,077
(5)	1	1	Data Processing Manager/ Trainee Data Processing Manager	S.7			
(6)	1	1	Supervisor, Microfilming & Binding	Z.16-11	81,575	81,575	81,575
(7)	35	37	Librarian/Library Assistant I/II/III	Z.5-3	63,874	63,874	63,874
				Z.39-24	1,774,525	1,774,525	1,771,520
				Z.23-17 (Q.B.)			
				Z.16-11			
				Z.10-3			
(8)	1	1	Executive Officer	Z.16-11	47,177	47,177	48,661
(9)	1	1	Assistant Accountant	Z.23-17	40,471	40,471	42,634
(10)	1	1	Clerical Officer	Z.38-24	35,646	35,646	35,646
(11)	2	3	Technical Assistant	Z.23-14	46,435	46,435	46,435
(12)	1	1	Graphic Artist	Z.23-14	46,064	46,064	46,435
(13)	1	1	Binder	Z.33-24	35,646	35,646	35,646
(14)	2	2	Binder's Assistant	Z.38-24	53,435	53,435	53,435
(15)	13	13	Library Attendant	Z.38-36	324,740	324,740	324,741
(16)	2	3	Driver/Operator	Z.38-30	58,574	58,574	59,443
(17)	2	2	Stenographer/Typist	Z.38-24	66,284	66,284	31,529
(18)	2	2	Clerk/Typist	Z.38-24	69,329	69,329	70,220
(19)	1	1	Messenger	Z.38-30	30,192	30,192	30,192
(20)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	30,192
(21)	1	1	General Worker	CX	23,244	23,244	23,244
	74	78	Total Item 101		3,325,531	3,325,531	3,293,550
102.			<i>Other Personal Emoluments</i> Acting Allowances and Payments of Substitutes Temporary Staff Entertainment Allowance Overtime Telephone Allowance Commuted Travel Responsibility Allowance				
(1)			Acting Allowances and Payments of Substitutes		45,116	45,116	45,116
(2)			Temporary Staff		34,929	34,929	34,929
(3)			Entertainment Allowance		7,447	7,447	7,447
(4)			Overtime		7,277	7,277	7,277
(5)			Telephone Allowance		2,227	2,227	2,227
(6)			Commuted Travel		8,225	8,225	8,225
(7)			Responsibility Allowance		7,666	7,666	7,666
			Total Item 102		112,887	112,887	112,887
103.			<i>National Insurance Contributions</i> Total Item 103				
(1)			National Insurance Contributions		294,307	294,307	291,212
			Total Item 103		294,307	294,307	291,212
	74	78	Total Subprogram 0300: National Library Services		3,732,725	3,732,725	3,697,649

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 78 MINISTRY OF CULTURE, SPORTS AND YOUTH	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			277. Youth Affairs and Sports Subprogram: 7110 GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director of Youth Affairs	S.4	121,350	121,350	121,350
(2)	1	1	Administrative Officer I	Z.6-1	68,511	68,511	68,511
		1	Sports Development Officer I/II	Z10-3			63,874
(3)	1	1	Administrative Officer II	Z.16-8	50,392	50,392	51,877
(4)	1	1	Research Officer I/II	Z.10-3	56,823	56,823	58,586
(5)	1	1	Public Relations Officer	Z.10-3	63,874	63,874	63,874
(6)	1	1	Youth Project Co-ordinator	Z.16-11	50,887	50,887	50,887
(7)	2	2	Ex. Secretary/Secretary	Z.16-11	88,531	88,531	89,529
(8)	1	1	Assistant Personnel Officer	Z.23-17	40,138	40,138	41,136
(9)	2	3	Clerical Officer	Z.38-24	106,941	106,941	106,941
(10)	1	1	Stenographer/Typist	Z.38-24	35,647	35,647	35,647
(11)	1	1	Driver/Messenger	Z.38-30	30,194	30,194	30,194
		1	Maid		23,244	23,244	23,244
	13	16	Total Item 101		736,532	736,532	805,650
102.			<i>Other Personal Emoluments</i> Acting Allowances and Payments of Substitutes				
(1)			Temporary Staff		25,588	25,588	25,588
(2)			Entertainment Allowance		101,517	101,517	38,641
(3)			Overtime		7,447	7,447	7,447
(4)			Travel Allowance		3,800	3,800	3,800
(5)			Telephone Allowance		8,225	8,225	8,225
(6)			Duty Allowance		1,398	1,398	1,398
(7)					1,350	1,350	1,350
			Total Item 102		149,325	149,325	86,449
103.			<i>National Insurance Contributions</i>				
(1)					73,141	73,141	72,632
			Total Item 103		73,141	73,141	72,632
	13	16	Total Subprogram 7110: General Management and Coordination Services		958,998	958,998	964,731

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 78 MINISTRY OF CULTURE, SPORTS AND YOUTH	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			277. Youth Affairs and Sports Subprogram 0565 YOUTH ENTREPRENEURSHIP SCHEME (YES) <i>Statutory Personal Emoluments</i>				
	(1)	1	1 Manager	S.6	88,183	88,183	88,183
	(2)	5	5 Youth Enterprise Officer	Z.10-1	313,738	313,738	263,091
	(3)	2	2 Clerk/Typist	Z.38-24	71,294	71,294	71,294
	(4)	1	1 Maid	C.X	23,243	23,243	23,243
	9	9	Total Item 101		496,458	496,458	445,811
102.			<i>Other Personal Emoluments</i>				
	(1)		Acting Allowances and Payments of Substitutes		4,396	4,396	4,396
	(2)		Telephone Allowance		933	933	933
			Total Item 102		5,329	5,329	5,329
103.			<i>National Insurance Contributions</i>				
	(1)				38,776	38,776	34,094
			Total Item 103		38,776	38,776	34,094
	9	9	Total Subprogram 0565: Youth Entrepreneurship Scheme (YES)		540,563	540,563	485,234

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 78 MINISTRY OF CULTURE, SPORTS AND YOUTH	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			277. Youth Affairs and Sports				
			Subprogram 0566:				
			YOUTH DEVELOPMENT PROGRAMME				
			<i>Statutory Personal Emoluments</i>				
	(1)	1	Principal Youth Development Officer	Z.5-3	63,874	63,874	63,874
	(2)	3	Senior Youth Commissioner	Z.10-6	174,436	174,436	175,758
	(3)	14	Youth Commissioner I	Z.16-11	705,209	705,209	1,134,163
	(4)	12	Youth Commissioner I/II	Z.16-11	511,608	511,608	170,536
	(5)	2	Clerk/Typist	Z.38-24	71,294	71,294	71,294
	(6)	6	Youth Commissioner III	Z.38-24	201,809	201,809	63,355
	38	39	Total Item 101		1,728,230	1,728,230	1,678,980
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payments of Substitutes		5,326	5,326	5,326
			Total Item 102		5,326	5,326	5,326
103.			<i>National Insurance Contributions</i>		157,949	157,949	152,920
(1)			Total Item 103		157,949	157,949	152,920
	38	39	Total Subprogram 0566: Youth Development Programme		1,891,505	1,891,505	1,837,226

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 78 MINISTRY OF CULTURE, SPORTS AND YOUTH	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
			277. Youth Affairs and Sports Subprogram 0567: BARBADOS YOUTH SERVICE				
(1)	1	1	Director of Barbados Youth Service	S.6	88,183	88,183	88,183
(2)	1	1	Senior Counsellor	Z.6-1	68,511	68,511	68,511
(3)	1	1	Senior Programme Officer	Z.5-3	68,511	68,511	68,511
(4)	4	4	Counsellor I/II	(Q.B)10-6	202,682	202,682	203,548
(5)	4	4	Programme Officer I/II	(Q.B)10-6	210,694	210,694	210,694
(6)	1	1	Executive Officer	Z.16-11	50,887	50,887	50,887
(7)	1	1	Qualified Teacher	Z.22-2	66,192	66,192	66,192
(8)	1	1	Nurse	Z.23-11	50,887	50,887	50,887
(9)	1	1	Furniture & Handicraft Instructor	Z.23-17	42,634	42,634	42,634
(10)	1	1	Cultural Arts Officer	Z.16-11	50,887	50,887	50,887
(11)	1	1	Maintenance Supervision	Z.23-17	42,634	42,634	42,634
(12)	3	3	Clerk/Typist	Z.38-24	101,858	101,858	106,941
(13)	1	1	Driver/Messenger	Z.38-24	30,192	30,192	30,192
(14)	9	9	Warden	Z.38-30	268,616	268,616	269,484
(15)	1	1	Maid	CX	23,243	23,243	23,243
(16)	1	1	General Worker	CX	23,243	23,243	23,243
	32	32	Total Item 101		1,389,854	1,389,854	1,396,671
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowance and Payment of Substitutes		117,531	117,531	117,531
(2)			Overtime		10,201	10,201	10,201
(3)			Telephone Allowance		1,450	1,450	1,450
			Total Item 102		129,182	129,182	129,182
103.			<i>National Insurance Contributions</i>				
(1)					132,107	132,107	133,477
			Total Item 103		132,107	132,107	133,477
	32	32	Total Subprogram 0567: Barbados Youth Service		1,651,143	1,651,143	1,659,330
			040. Direction and Policy Formulation Services Subprogram 0051: COMMISSION FOR PAN-AFRICAN AFFAIRS				
102			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		154,059	154,059	154,059
(2)			Acting allowances and Payments of Substitutes		7,450	7,450	7,450
(3)			Telephone Allowance		932	932	932
			Total Item 102		162,441	162,441	162,441
103			National Insurance Contributions		13,236	13,236	12,933
			Total Item 103		13,236	13,236	12,933
			Total SubProgram 0051 Commission For Pan-African Affairs		175,677	175,677	175,374

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Industry, International Business, Commerce and
Small Business Development

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribu- tions	Total
79.	Ministry of Industry, International Business, Commerce and Small Business Development						
7030.	040. Direction and Policy Formulation Services General Management and Coordination Services	1,520,296	190,011		49,017	133,053	1,892,377
0480. 0483.	Office of Supervisor of Insolvency Modernization of the Barbados National Standards System	233,327	8,550		17,070	12,990	271,937
0465.	462. Cooperatives Development Cooperatives Department	482,565	19,216		829	40,061	542,671
0469.	463. Utilities Regulation Office of Public Counsel	320,677	63,794		16,003	22,457	422,931
0485.	480. Development of Commerce, and Consumer Affairs Department of Commerce and Consumer Affairs	1,357,792	52,338		18,003	112,536	1,540,669
	Total Carried Forward	3,914,656	333,909		100,922	321,097	4,670,584

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Industry, International Business, Commerce and
Small Business Development

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribu- tions	Total
	Total Brought Forward	3,914,656	333,909		100,922	321,097	4,670,584
7040.	040. Direction and Policy Formulation Services General Management and Coordination Services	516,819	18,987		898	44,793	581,497
0490.	International Business and Financial Services	1,021,648	72,130		44,813	79,090	1,217,681
0491.	Department of Corporate Affairs and Intellectual Property	1,725,912	288,002		19,131	167,820	2,200,865
0461.	Business Development	241,499	9,729		17,070	15,430	283,728
	Total	7,420,534	722,757		182,834	628,230	8,954,355

NOTES: The Permanent Secretary - Industry and International Business is the Accounting Officer for Industry and International Business.
The Permanent Secretary - Commerce is the Accounting Officer for Commerce and Small Business Development.

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 79 MINISTRY OF INDUSTRY, INTERNATIONAL BUSINESS, COMMERCE AND SMALL BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			040. Direction and Policy Formulation Services Subprogram 7030: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i> Permanent Secretary Deputy Permanent Secretary Chief Economist E-Commerce Development Officer Administrative Officer I Senior Economist Economist I/II Administrative Officer II Executive Officer Accountant Assistant Accountant Senior Clerk Clerical Officer Executive Secretary/ Secretary Stenographer/Typist Telephone Operator/Receptionist Driver/Messenger Messenger Cleaner Maid	S.1 S.3 S.5 S.7 Z.6-1 Z.6-1 Z.10-3 Z.16-8 Z.16-11 Z.16-8 Z.23-17 Z.23-17 Z.38-24 Z.16-11/ Z.23-17 Z.23-21/ Z.38-24/ Z.38-30 Z.38-30 Z.38-30 CX CX CX	147,926 121,350 98,087 81,575 128,860 137,022 56,823 55,339 50,887 55,339 42,634 106,938 93,521 213,876 30,192 30,192 46,490 23,245	147,926 121,350 98,087 81,575 128,860 137,022 56,823 55,339 50,887 55,339 42,634 106,938 93,521 213,876 30,192 30,192 46,490 23,245	147,926 121,350 98,087 81,575 128,860 137,022 56,823 55,339 50,887 55,339 42,634 106,938 93,521 213,876 30,192 30,192 46,490 23,245
	28	29	Total Item 101		1,520,296	1,520,296	1,520,296
102.			<i>Other Personal Emoluments</i> Temporary Staff Acting Allowances and Payment of Substitutes Overtime Entertainment Allowance Telephone Allowance Travel Allowance Duty Allowance		120,470 34,180 7,008 22,341 4,092 21,384 1,200	120,470 34,180 7,008 22,341 4,092 21,384 1,200	143,038 39,965 7,008 22,341 4,092 21,384 1,200
			Total Item 102		210,675	210,675	239,028
103.			<i>National Insurance Contributions</i>		133,053	133,053	133,053
(1)			Total Item 103		133,053	133,053	133,053
	28	29	Total Subprogram 7030: General Management and Coordination Services		1,864,024	1,864,024	1,892,377

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 79 MINISTRY OF INDUSTRY, INTERNATIONAL BUSINESS, COMMERCE AND SMALL BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			040. Direction and Policy Formulation Services Subprogram 0480: OFFICE OF SUPERVISOR OF INSOLVENCY <i>Statutory Personal Emoluments</i>				
(1)	1	1	Supervisor of Insolvency	S.3	121,350	121,350	121,350
(2)	1	1	Executive Secretary/Secretary	Z.23-17	50,887	50,887	50,887
(3)	1	1	Clerk/Typist	Z.38-24			35,646
		1	Insolvency Officer I/II	Z.10-3 / Z.16-11			25,444
	3	4	Total Item 101		172,237	172,237	233,327
102.			<i>Other Personal Emoluments</i> Temporary Staff		35,646	35,646	
(1)			Acting Allowances and Payment of Substitutes		2,527	2,527	7,850
(2)			Overtime				700
(3)			Entertainment Allowance		7,447	7,447	7,447
(4)			Telephone Allowance		1,398	1,398	1,398
(5)			Travel Allowance		8,225	8,225	8,225
(6)							
			Total Item 102		55,243	55,243	25,620
103.			<i>National Insurance Contributions</i>		12,990	12,990	12,990
(1)			Total Item 103		12,990	12,990	12,990
	3	4	Total Subprogram 0480: Office of Supervisor of Insolvency		268,882	268,882	271,937

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 79 MINISTRY OF INDUSTRY, INTERNATIONAL BUSINESS, COMMERCE AND SMALL BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			462. Cooperatives Development Subprogram 0465: COOPERATIVES DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Registrar	S.5	98,087	98,087	98,087
(2)	1	1	Deputy Registrar	S.8	37,760	37,760	37,760
(3)	1	1	Senior Cooperatives Officer	Z.10- 3	63,874	63,874	63,874
(4)	3	6	Cooperatives Officer I/II	Z.16-11/ Z.23-17	152,661	152,661	152,661
(5)	2	2	Clerical Officer	Z.38-24	71,292	71,292	71,292
(6)	1	1	Stenographer Typist	Z.38-24	35,646	35,646	35,646
(7)	1	1	Maid	CX	23,245	23,245	23,245
	10	13	Total Item 101		482,565	482,565	482,565
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		9,216	9,216	19,216
(2)			Telephone Allowance		829	829	829
			Total Item 102		10,045	10,045	20,045
103.			<i>National Insurance Contributions</i>				
(1)					40,061	40,061	40,061
			Total Item 103		40,061	40,061	40,061
	10	13	Total Subprogram 0465: Cooperatives Department		532,671	532,671	542,671

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 79 MINISTRY OF INDUSTRY, INTERNATIONAL BUSINESS, COMMERCE AND SMALL BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			463. Utilities Regulation Subprogram 0469: OFFICE OF PUBLIC COUNSEL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Public Counsel	S.3	121,350	121,350	121,350
(2)	1	1	Investigations Officer	S.6	88,182	88,182	88,182
(3)	1	1	Legal Officer	Z.3-1			68,511
(4)		1	Secretary	Z.23-17	42,634	42,634	42,634
		1	Clerk Typist	Z.38-24			
	3	5	Total Item 101		252,166	252,166	320,677
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		104,157	104,157	52,079
(2)			Acting Allowances and Payment of Substitutes		11,715	11,715	11,715
(3)			Entertainment Allowance		6,620	6,620	6,620
(4)			Telephone Allowance		2,072	2,072	2,072
(5)			Travel Allowance		7,311	7,311	7,311
			Total Item 102		131,875	131,875	79,797
103.			<i>National Insurance Contributions</i>				
(1)					22,457	22,457	22,457
			Total Item 103		22,457	22,457	22,457
	3	5	Total Subprogram 0469: Office of Public Counsel		406,498	406,498	422,931

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 79 MINISTRY OF INDUSTRY, INTERNATIONAL BUSINESS, COMMERCE AND SMALL BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			480. Development of Commerce and Consumer Affairs Subprogram 0485: DEPARTMENT OF COMMERCE AND CONSUMER AFFAIRS <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.4	109,114	109,114	109,114
(2)	1	1	Deputy Director	S.6	88,182	88,182	88,182
(3)	1	1	Senior Trade Officer	Z.6-1	68,511	68,511	68,511
(4)	1	1	Senior Consumer Affairs Officer	Z.6-1			
(5)	2	2	Trade Officer	Z.10-3	127,748	127,748	127,748
(6)	2	2	Trading Standards Officer	Z.10-3	127,748	127,748	127,748
(7)	1	1	Senior Legal Assistant	Z.16-11	50,887	50,887	50,887
(8)	4	4	Trading Standard Inspector I	Z.23-14	185,740	185,740	185,740
(9)	7	7	Trading Standard Inspector II	Z.27-20	277,473	277,473	277,473
(10)	2	2	Senior Clerk	Z.23-17	85,268	85,268	85,268
(11)	5	6	Clerical Officer	Z.38-24	178,230	178,230	178,230
(12)	2	2	Stenographer/Typist	Z.38-24	35,646	35,646	35,646
(13)		1	Messenger	Z.38-30			
(14)	1	1	Maid	CX	23,245	23,245	23,245
	30	32	Total Item 101		1,357,792	1,357,792	1,357,792
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		4,720	4,720	8,720
(3)			Entertainment Allowance		7,447	7,447	7,447
(4)			Overtime		43,618	43,618	43,618
(5)			Telephone Allowance		2,331	2,331	2,331
(6)			Travel Allowance		8,225	8,225	8,225
			Total Item 102		66,341	66,341	70,341
103.			<i>National Insurance Contributions</i>		112,536	112,536	112,536
(1)			Total Item 103		112,536	112,536	112,536
	30	32	Total Subprogram 0485: Department of Commerce and Consumer Affairs		1,536,669	1,536,669	1,540,669

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 79 MINISTRY OF INDUSTRY, INTERNATIONAL BUSINESS, COMMERCE AND SMALL BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			040. Direction and Policy Formulation Services Subprogram 7040: GENERAL MANAGEMENT, AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
	(1)	1	Permanent Secretary	S.1			
	(2)	1	Senior Administrative Officer	S.6	88,183	88,183	88,183
	(3)	1	Administrative Officer I	Z.6-1	68,511	68,511	68,511
	(4)	1	Accountant	Z.16-8	48,908	48,908	50,763
	(5)	1	Assistant Accountant	Z.23-17	42,636	42,636	42,636
	(6)	1	Senior Clerk	Z.23-17	38,142	38,142	40,506
	(7)	4	Clerical Officer	Z.38-24	142,509	142,509	142,588
	(8)	1	Telephone Operator/Receptionist	Z.38-24	30,193	30,193	30,193
	(9)	1	Driver/Messenger	Z.38-30	30,193	30,193	30,193
	(10)	1	Maid	Cat. X	23,246	23,246	23,246
	13	13	Total Item 101		512,521	512,521	516,819
102.			Temporary Staff				
	(1)		Acting Allowances and Payment of Substitutes		15,740	15,740	18,987
	(2)		Overtime				
	(3)		Telephone Allowance		898	898	898
	(4)		Duty Allowance				
	(5)		Travel Allowance				
	(6)		Entertainment				
			Total Item 102		16,638	16,638	19,885
103.	(1)		National Insurance Contributions		43,604	43,604	44,793
			Total Item 103		43,604	43,604	44,793
	13	13	Total Subprogram 7040: General Management and Coordination Services		572,763	572,763	581,497

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 79 MINISTRY OF INDUSTRY, INTERNATIONAL BUSINESS, COMMERCE AND SMALL BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			040. Direction and Policy Formulation Services Subprogram 0490: INTERNATIONAL BUSINESS AND FINANCIAL SERVICES <i>Statutory Personal Emoluments</i>				
	(1)	1	Director	S.2	135,024	135,024	135,024
	(2)	1	Deputy Director	S.4	54,557	54,557	109,114
	(3)	1					98,087
	(4)	1	Network Systems Administrator	S.8	75,519	75,519	75,519
	(5)	4	Senior Business Development Officer	Z.6-1	273,464	273,464	274,044
	(6)	1	Business Development Officer		56,579	56,579	184,278
	(7)	1	Executive Secretary/Secretary	Z.16-11 Z.23-17	36,811	36,811	38,641
	(8)	1	Clerical Officer	Z.38-24	35,647	35,647	35,647
	(9)	1	Stenographer/Typist	Z.38-24	35,647	35,647	35,647
	(10)	1	Receptionist/Typist	Z.38-24	35,647	35,647	35,647
	12	15	Total Item 101		738,895	738,895	1,021,648
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		263,715	263,715	57,382
	(2)		Acting Allowances and Payment of Substitutes		16,325	16,325	14,748
	(3)		Entertainment Allowance		20,963	20,963	20,963
	(4)		Telephone Allowance		3,868	3,868	3,868
	(5)		Travel Allowance		19,982	19,982	19,982
			Total Item 102		324,853	324,853	116,943
103.	(1)		<i>National Insurance Contributions</i>		71,694	71,694	79,090
			Total Item 103		71,694	71,694	79,090
	12	15	Total Subprogram 0490: International Business and Financial Services		1,135,442	1,135,442	1,217,681

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 79 MINISTRY OF INDUSTRY, INTERNATIONAL BUSINESS, COMMERCE AND SMALL BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			040. Direction and Policy Formulation Services Subprogram 0491: DEPARTMENT OF CORPORATE AFFAIRS AND INTELLECTUAL PROPERTY <i>Statutory Personal Emoluments</i>				
(1)	1	1	Registrar	S.3	121,350	121,350	121,350
(2)	3	3	Deputy Registrar	S.6	264,549	264,549	264,549
		1	Network/Systems Administrator	S.9			71,026
(3)	1	3	Assistant Registrar	Z.6-1			117,651
(4)	1	1	Systems Analyst	Z.10-1	61,671	61,671	63,434
(5)	1	1	Executive Secretary/Secretary	Z.16-11/ Z.23-17	50,888 94,354	50,888 94,354	50,888
(6)	2	2	Corporate Affairs Officer I	Z.16-11	123,909	123,909	97,322
(7)	3	5	Corporate Affairs Officer II	Z.23-17	42,634	42,634	207,193
(8)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	42,634
(9)	1	1	Senior Clerk	Z.23-17	105,645	105,645	42,634
(10)	3	4	Data Entry Operator I/II	Z.38-24	249,529	249,529	103,863
(11)	7	10	Clerical Officer	Z.38-24	71,294	71,294	317,151
(12)	2	3	Stenographer/Typist	Z.38-24	35,647	35,647	106,941
(13)	1	1	Clerk/Typist	Z.38-24	30,192	30,192	35,647
(14)	1	1	Cashier	CIII	30,192	30,192	30,192
(15)	1	1	Driver/Messenger	Z.38-30	23,245	23,245	30,192
(16)	1	1	Vault Attendant	Cat. X			23,245
		1	Receptionist	Z38-30			
(17)		1	Maid	CXA			
	30	42	Total Item 101		1,347,733	1,347,733	1,725,912
102.			<i>Other Personal Emoluments</i> Temporary Staff		575,840	575,840	252,587
(1)			Acting Allowances and Payment of Substitutes		10,484	10,484	35,415
(2)			Overtime				
(3)			Entertainment Allowance		7,447	7,447	7,447
(4)			Telephone Allowance		3,781	3,781	3,764
(5)			Travel Allowance		8,225	8,225	7,920
(6)							
			Total Item 102		605,777	605,777	307,133
103.			<i>National Insurance Contributions</i>		165,353	165,353	167,820
(1)			Total Item 103		165,353	165,353	167,820
	30	42	Total Subprogram 0491: Department of Corporate Affairs and Intellectual Property		2,118,863	2,118,863	2,200,865

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		HEAD 79 MINISTRY OF INDUSTRY, INTERNATIONAL BUSINESS, COMMERCE AND SMALL BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			040. Direction and Policy Formulation Subprogram 0461: BUSINESS DEVELOPMENT <i>Statutory Personal Emoluments</i> Chief Business Development Officer	S.4	109,114	109,114	109,114
(1)	1	1	Chief Business Development Officer	S.4	109,114	109,114	109,114
(2)	1	1	Senior Business Development Officer	Z.6-1	68,511	68,511	68,511
(3)	1	1	Business Development Officer	Z.10-3	63,874	63,874	63,874
	3	3	Total Item 101		241,499	241,499	241,499
102.			<i>Other Personal Emoluments</i> Acting Allowances and Payment of Substitutes		9,729	9,729	9,729
(1)			Acting Allowances and Payment of Substitutes		9,729	9,729	9,729
(2)			Telephone Allowance		1,398	1,398	1,398
(3)			Travel Allowance		8,225	8,225	8,225
(4)			Entertainment Allowance		7,447	7,447	7,447
			Total Item 102		26,799	26,799	26,799
103.			<i>National Insurance Contributions</i>		15,430	15,430	15,430
(1)			<i>National Insurance Contributions</i>		15,430	15,430	15,430
			Total Item 103		15,430	15,430	15,430
	3	3	Total Subprogram 0461: Business Development		283,728	283,728	283,728

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Home Affairs

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribu- tions	Total
50.	Post Office						
0600.	600. Post Office Post Office	18,785,616	519,387		1,802,287	1,825,211	22,932,501
0601.	Philatelic Bureau	310,987	23,592			31,305	365,884
	Total	19,096,603	542,979		1,802,287	1,856,516	23,298,385

NOTE: The Permanent Secretary, Ministry of Home Affairs is the Accounting Officer for Head 50.

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		ANNEXED ESTIMATES HEAD 50 POST OFFICE	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			600. Post Office Subprogram 0600: POST OFFICE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Postmaster General	S.3	121,350	121,350	121,350
(2)	2	2	Deputy Postmaster General	S.5	196,174	196,174	196,174
(3)	1	1	Financial Controller/Finance Officer	S.8/S.5	98,087	98,087	98,087
(4)	1	1	Chief Internal Auditor	S.5	98,087	98,087	98,087
(5)	2	2	Assistant Postmaster General	S.9	142,052	142,052	142,052
(6)	0	1	Systems Network Administrator	S.9			71,026
(7)	1	1	Senior Postal Accountant	Z.6-1	68,511	68,511	68,511
(8)	1	1	Marketing Officer	Z.6-1	68,511	68,511	68,511
(9)	0	1	Data Processing Officer	Z10-1			58,586
(10)	4	4	Senior Postal Superintendent	Z.10-6	227,108	227,108	227,355
(11)	1	1	Maintenance & Operations Supervisor	Z.10-6	58,587	58,587	58,587
(12)	9	9	Postal Superintendent	Z.16-11	449,574	449,574	448,214
(13)	5	5	Postal Accountant	Z.16-8	239,607	239,607	247,511
(14)	1	1	Training Officer	Z.16-8	53,237	53,237	54,721
(15)	1	1	Executive Secretary	Z.16-11	47,919	47,919	38,142
(16)	16	16	Postmaster/Postmistress Grade I/ Postmaster/Postmistress Grade II	Z.16-11 Z.23-17	791,235	791,235	776,618
(17)	13	13	Assistant Postal Superintendent	Z.23-17	529,295	529,295	528,790
(18)	8	8	Assistant Postal Accountant	Z.23-17	316,865	316,865	326,762
(19)	1	1	Research Assistant	Z.23-17	37,643	37,643	37,810
(20)	1	1	Technician II	Z.23-17	42,634	42,634	42,634
(21)	5	5	Stenographer/Typist	Z.38-24	175,974	175,974	176,865
(22)	121	121	Postal Clerk	Z.38-24	4,083,756	4,083,756	3,440,046
(23)	1	1	Senior Inspector of Postmen	Z.23-17	41,220	41,220	42,218
(24)	11	11	Inspector of Postmen	Z.27-20	419,637	419,637	431,453
(25)	23	30	Senior Postmen	Z.33-24	792,264	792,264	1,024,877
(26)	2	2	Driver Messenger/Messenger	Z.38-30	60,386	60,386	58,576
(27)	35	35	Postal Officer	Z.38-30	935,983	935,983	935,983
(28)	276	276	Postmen	Z.38-30	8,087,158	8,087,158	8,007,830
(29)	12	12	Porter	Z.38-34	288,501	288,501	290,568
(30)	2	2	Receptionist	Z.38-30	60,386	60,386	60,386
(31)	2	2	Van driver	CVIII	48,352	48,352	48,352
(32)	2	2	Cleaner	CIX	47,544	47,544	47,544
(33)	20	20	Maid	CX	464,900	464,900	464,900
(34)	2	2	Parking Attendant	CX	46,490	46,490	46,490
(35)	7	7	Watchman	CXA			
	590	599	Total Item 101		19,139,027	19,139,027	18,785,616

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		ANNEXED ESTIMATES HEAD 50 POST OFFICE	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff & Christmas Pressure		354,751	354,751	
(2)			Acting Allowance and Payment of Substitutes		272,660	272,660	272,660
(3)			Overtime		246,727	246,727	246,727
(4)			Travel Allowance		1,319,693	1,319,693	1,319,693
(5)			Inconvenience Allowance		49,029	49,029	49,029
(6)			Entertainment Allowance		7,447	7,447	7,447
(7)			Telephone Allowance		6,587	6,587	6,587
(8)			Washing Allowance		419,531	419,531	419,531
	0	0	Total Item 102		2,676,425	2,676,425	2,321,674
103.			<i>National Insurance Contributions</i>				
(1)					1,812,958	1,812,958	1,825,211
			Total Item 103		1,812,958	1,812,958	1,825,211
	590	599	Total Subprogram 0600: Post Office		23,628,410	23,628,410	22,932,501

BARBADOS ESTIMATES 2018 - 2019

Item and Sub-Item Nos.	Establishment		ANNEXED ESTIMATES HEAD 50 POST OFFICE	Salary Scale	Approved Estimates 2017-2018	Revised Estimates 2017-2018	Estimates 2018-2019
	2017-2018	2018-2019					
101.			Subprogram 0601: PHILATELIC BUREAU <i>Statutory Personal Emoluments</i>				
(1)	1	1	Postal Superintendent	Z.16-11	40,468	40,468	44,661
(2)	1	1	Assistant Postal Superintendent	Z.23-17	38,391	38,391	39,390
(3)	4	4	Postal Clerk	Z38-24	132,375	132,375	130,086
(4)	1	1	Stenographer/Typist	Z.38-24	35,647	35,647	31,010
(5)	1	1	Clerk/Typist	Z.38-24	35,647	35,647	35,647
(6)	1	1	Postal Officer	Z.38-30	30,193	30,193	30,193
	9	9	Total Item 101		312,721	312,721	310,987
102.			<i>Other Personal Emoluments</i>				
(1)			Overtime		8,461	8,461	8,461
(2)			Acting Allowance and Payment of Substitutes		15,131	15,131	15,131
			Total Item 102		23,592	23,592	23,592
103.			<i>National Insurance Contributions</i>				
(1)					30,293	30,293	31,305
			Total Item 103		30,293	30,293	31,305
	9	9	Total Subprogram 0601: Philatelic Bureau		366,606	366,606	365,884

Appendix A

SALARY SCALES

<i>Super Scales</i>								<i>Annual Emoluments</i>
S1	...	...	...	...	...	...	...	\$147,926.19
S2	...	...	...	...	...	...	...	\$ 135,023.64
S3	...	...	...	...	...	...	...	\$ 121,349.76
S4	...	...	...	...	...	...	...	\$ 109,114.08
S5	...	...	...	...	...	...	...	\$ 98,087.04
S6	...	...	...	...	...	...	...	\$ 88,182.48
S7	...	...	...	...	...	...	...	\$ 81,575.04
S8	...	...	...	...	...	...	...	\$ 75,518.76
S9	...	...	...	...	...	...	...	\$ 71,025.72
<i>Model Scales</i>								
Z1	...	...	...	...	...	...	...	\$ 68,510.64
Z2	...	...	...	...	...	...	...	\$ 66,192.48
Z3	...	...	...	...	...	...	...	\$ 63,874.32 x 2,318.16
Z4	...	...	...	...	...	...	...	\$ 62,111.52
Z5	...	...	...	...	...	...	...	\$ 60,348.72
Z6	...	...	...	...	...	...	...	\$ 58,585.92
Z7	...	...	...	...	...	...	...	\$ 56,823.12 x 1,762.80
Z8	...	...	...	...	...	...	...	\$ 55,339.08
Z9	...	...	...	...	...	...	...	\$ 53,855.04
Z10	...	...	...	...	...	...	...	\$ 52,371.00
Z11	...	...	...	...	...	...	...	\$ 50,886.96
Z12	...	...	...	...	...	...	...	\$ 49,402.92
Z13	...	...	...	...	...	...	...	\$ 47,918.88
Z14	...	...	...	...	...	...	...	\$ 46,434.84
Z15	...	...	...	...	...	...	...	\$ 44,950.80 x 1,484.04
Z16	...	...	...	...	...	...	...	\$ 43,792.20
Z17	...	...	...	...	...	...	...	\$ 42,633.60 x 1,158.60
Z18	...	...	...	...	...	...	...	\$ 41,635.44

Appendix A – Cont'd

SALARY SCALES

Z19	...	...	...	...	...	...	...	\$40,637.28
Z20	...	...	...	...	...	...	...	\$39,639.12
Z21	...	...	...	...	...	...	...	\$38,640.96
Z22	...	...	...	...	...	...	...	\$37,642.80
Z23	...	...	...	...	...	...	...	\$36,644.64
Z24	...	...	...	...	...	...	...	\$35,646.48
Z25	...	...	...	...	...	...	...	\$34,648.32 x 998.16
Z26	...	...	...	...	...	...	...	\$33,757.08
Z27	...	...	...	...	...	...	...	\$32,865.84
Z28	...	...	...	...	...	...	...	\$31,974.60
Z29	...	...	...	...	...	...	...	\$31,083.36
Z30	...	...	...	...	...	...	...	\$30,192.12 x 891.24
Z31	...	...	...	...	...	...	...	\$29,323.44
Z32	...	...	...	...	...	...	...	\$28,454.76
Z33	...	...	...	...	...	...	...	\$27,586.08
Z34	...	...	...	...	...	...	...	\$26,717.40
Z35	...	...	...	...	...	...	...	\$25,848.72
Z36	...	...	...	...	...	...	...	\$24,980.04
Z37	...	...	...	...	...	...	...	\$24,111.36
Z38	...	...	...	...	...	...	...	\$23,242.68 x 868.68
P1	...	...	...	...	...	...	...	\$ 135,023.64:
								\$ 147,926.28
P2	...	...	...	...	...	...	...	\$ 109,114.08
P3	...	...	...	...	...	...	...	\$ 98,087.04
P4	...	...	...	...	...	...	...	\$ 88,182.48
P5	...	...	...	...	...	...	...	\$ 77,906.76 Fixed
P6	...	...	...	...	...	...	...	\$ 71,026.20
P7	...	...	...	...	...	...	...	\$ 68,510.64 x 2,515.56
P8	...	...	...	...	...	...	...	\$ 66,192.72 Fixed
P9	...	...	...	...	...	...	...	\$ 63,022.80
P10	...	...	...	...	...	...	...	\$ 61,303.44

Appendix A – Cont'd

SALARY SCALES

P11	...	...	...	...	...	...	...	\$59,584.08 x 1,719.36
P12	...	...	...	...	...	...	...	\$58,327.92
P13	...	...	...	...	...	...	...	\$57,071.76
P14	...	...	...	...	...	...	...	\$55,815.60
P15	...	...	...	...	...	...	...	\$54,559.44
P16	...	...	...	...	...	...	...	\$53,303.28
P17	...	...	...	...	...	...	...	\$52,047.12
P18	...	...	...	...	...	...	...	\$50,790.96
P19	...	...	...	...	...	...	...	\$49,534.80
P20	...	...	...	...	...	...	...	\$48,278.64 x 1,256.16
P21	...	...	...	...	...	...	...	\$45,138.24
P22	...	...	...	...	...	...	...	\$40,818.48
P23	...	...	...	...	...	...	...	\$39,639.12 x1,179.36
P24	...	...	...	...	...	...	...	\$38,640.96
P25	...	...	...	...	...	...	...	\$37,642.80
P26	...	...	...	...	...	...	...	\$36,644.64
P27	...	...	...	...	...	...	...	\$35,646.48
P28	...	...	...	...	...	...	...	\$34,648.32 x 998.16
P29	...	...	...	...	...	...	...	\$33,757.08
P30	...	...	...	...	...	...	...	\$32,865.84
P31	...	...	...	...	...	...	...	\$31,974.60
P32	...	...	...	...	...	...	...	\$31,083.36
P33	...	...	...	...	...	...	...	\$30,192.12 x 891.24
P34	...	...	...	...	...	...	...	\$29,323.44
P35	...	...	...	...	...	...	...	\$28,454.76
P36	...	...	...	...	...	...	...	\$27,586.08 x 868.68

SCHEDULE ‘A’ – *Cont’d*

Teacher

Year	Emoluments
	\$
2009-2010	24,980.04 x 868.68 – 30,192.12 x 891.24 – 34,648.32 x 998.16 – 35,646.48

SCHEDULE B

Qualified Teacher

Year	Emoluments
	\$
2009-2010	37,642.80 x 998.16 – 42,633.60 x 1,158.60 – 44,950.80 x 1,484.04 – 55,339.08

SCHEDULE C

Teacher (Special Grade)

Year	Emoluments
	\$
2009-2010	37,642.80 x 998.16 – 42,633.60 x 1,158.60 – 44,950.80 x 1,484.04 – 56,823.12 x 1,762.80 – 60,348.72

SCHEDULE D

Senior Teacher

Year	Emoluments
	\$
2009-2010	52,371.00 x 1,484.04 – 55,339.08

SCHEDULE E

Principal, School for the Deaf

Year	Emoluments
	\$
2009-2010	88,182.48

SCHEDULE 'A' – *Cont'd*

SCHEDULE F

Principal, Secondary School

Year	Emoluments
	\$
2009-2010	109,114.08

Deputy Principal, Secondary School

Year	Emoluments
	\$
2009-2010	88,182.48

SCHEDULE G

Principal, Nursery, Primary, Composite School

Year	Emoluments
	\$
2009-2010	88,182.48

SCHEDULE H

Graduate Teacher

Year	Emoluments
	\$
2009-2010	44,950.80 x 1,484.04 – 55,339.08 (Q.B) – 56,823.12 x 1,762.80 – 63,874.32 x 2,318.16 – 66,192.48

Appendix A – Cont'd

SCHEDULE I

Guidance Counsellor

Year	Emoluments
	\$
2009-2010	37,642.80 x 998.16 – 42,633.60 x 1,158.60 – 44,950.80 x 1,484.04 – 56,823.12 x 1,762.80 – 63,874.32 x 2,318.16 – 66,192.48

“C” Scales

Category IA – \$19.13 an hour	\$1 658.09 bi-weekly	\$39 794.16 a year
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Assistant Foreman
Workshop, M.P.T.

Category I – \$17.17 an hour	\$1 488.02 bi-weekly	\$35 712.48 a year
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Electrician
Fitter/Welder, Q.E.H.
Operator I
Section Leader

Category II – \$16.68 an hour	\$1 445.69 bi-weekly	\$34 696.56 a year
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Forklift Driver/Porter
Forklift Operator
Senior Artisan
Senior Electrical Assistant
Supervisor

Category III – \$14.83 an hour	\$1 284.90 bi-weekly	\$30 837.60 a year
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Air Condition Technician
Artisan
Auto Electrician
Body Repairman
Carpark Supervisor
Cashier I
Electrical Assistant
Electrician
Fitter
Fitter/Machinist
Foreman
Jackhammer Operator
Maintenance Fitter
Mechanic
Operator II
Plumber
Supervisor A
Steel Bender
Welder

Appendix A – Cont'd

Category IV – \$ 13.90 an hour \$1204.80 bi-weekly \$28 915.20 a year

Air Condition Technician
Artisan
Auto Electrician
Baggage Supervisor
Beekeeper
Body Repairman
Electrician Assistant
Fitter
Fitter/Machinist
Maintenance Fitter
Mechanic
Operator (Driver)
Plumber
Parking Machine Operator
Supervisor
Senior Sewerage Plant Attendant
Senior Stoker
Steelbender
Supervisor, Janitorial Services
Tractor Driver
Traffic Supervisor
Van Driver
Welder

Category V – \$ 13.36 an hour \$1,158.37 bi-weekly \$27 800.88 a year

Artisan
Auto Electrician
Body Repairman
Crane/Forklift Operator
Driver
Driver/Assistant Control Officer
Driver/ Supervisor
Electrical Assistant
 (including Electrician
 Mate, Q.E.H.)
Gang Foreman
Lorry Driver
Mechanic
Operator III
Pump Attendant
Pumping Station Operator
Plumber
Ranger

Appendix A – Cont'd

Steel Bender
Stoker
Subtechnical Officer
Tractor Operator
Welder

Category VI – \$12.81 an hour	\$1,110.61 bi-weekly	\$26 654.64 a year
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Assistant Jackhammer
Operator
Car Park Supervisor
Cashier II
Checker (Supervisor B)
Driver
Operator IV
Plant Attendant
Steel Bender
Supervisor, Soil Conservation
Supervisor B
Van Driver

Category VII – \$12.17 an hour	\$1,055.03 bi-weekly	\$25 320.72 a year
---------------------------------------	-----------------------------	---------------------------

Assistant Storekeeper
Budder
Budder/Grapter
Chainman
Incinerator Attendant
Refrigerator Plant Attendant
Scaffold Rigger
Sewerage Plant Attendant
Sprayman
Storeman
Supervisor (Plant Pathology)
Supervisor (C)
Supervisor, Nursery
Tyreman

Category VIII – \$11.62 an hour	\$1,007.28 bi-weekly	\$24 174.72 a year
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Animal Control Attendant
Chainman
Entomological Assistant
Incinerator Attendant
Irrigator
Laboratory Worker
Operator V
Petrol Pump Attendant

Appendix A – Concl'd

Porter
Sprayman
Store Porter
Van Driver
Yard Foreman

Category IX – \$11.43 an hour \$990.47 bi-weekly \$23 771.28 a year

Cleaner
Fumigating Hand
Gardener
General Worker (including
Labourer – heavy duty)
Janitor
Livestock Attendant
Nursery Assistant
Porter

Category X – \$11.18 an hour \$968.52 bi-weekly \$23 244.48 a year

Car Park Attendant
Caretaker
Cleaner
Gardener
General Worker (including
Labourer-light duty)
Janitor
Maid
Maid/Cleaner
Parking Attendant
Scrubber

Category XA

Watchman \$74.63 per session

APPENDIX B - *Cont'd*

SALARY GROUPS

S1 \$147,926.28 Auditor General Chief Parliamentary Counsel Chief Personnel Officer Commissioner of Titles Director, Min. of Industry and International Business Director, National Insurance Director of Finance and Economic Affairs Director of Public Prosecutions Permanent Secretary Registrar, Registration Secretary to the Cabinet Solicitor General	Deputy Director of Public Prosecutions Deputy Solicitor General Director of Trade Manager, Investments
S2:S1 \$135,023.64 : \$147,926.28 Accountant General Chief Agricultural Officer Chief Education Officer Chief Medical Officer Chief Technical Officer Chief Town Planner Law Revision Commissioner	S3 \$121,349.76 Chief E-Government Development Officer Chief Electoral Officer Chief Immigration Officer Chief of Protocol Chief Legal Officer Chief Procurement Officer Chief Property Manager Chief Surveyor Chief Telecommunications Officer Commissioner, Land Tax Deputy Auditor General Deputy Permanent Secretary Deputy Chief Agricultural Officer Deputy Chief Education Officer Deputy Chief Personnel Officer Deputy Director, National Insurance Director, National Council for Science and Technology Director, National Library Service Director, Office of Public Sector Reform Director of Meteorological Services Director, Data Processing Director of Communications Director, Coastal Zone Management Unit Director, Drug Service Director, Education Technical Management Unit Director, Information Systems Hospital Director, Mental Hospital Manager, Public Investment Unit Postmaster General Public Counsel Registrar of Corporate Affairs and Intellectual Property Registrar of Titles Senior Medical Officer of Health
S2 \$135,023.64 Chief Legal Officer Chief Technical Officer, International Transport Commissioner, Inland Revenue Comptroller, Customs Director of Statistical Service Supervisor of Insurance	
S3:S2 \$121,349.76: \$135,023.64 Chief Labour Officer	

APPENDIX B - *Cont'd*

S4	S5
\$109,114.08	\$98,087.04
Chief Business Development Officer	Audit Manager
Chief Electrical Officer	Chief Accountant
Chief Magistrate	Chief Budget Analyst
Chief Management Accountant	Chief Economist
Chief Security Officer	Chief Environmental Engineer
Deputy Accountant General	Chief Environmental Health Officer
Deputy Commissioner, Inland Revenue	Chief Geologist
Director, Research and Planning	Chief Health Planner
Director, VAT Unit	Chief Housing Planner
Director of Research	Chief Information Officer
Director of Youth Affairs	Chief Internal Auditor
Economic Adviser	Chief Planning Officer
Financial Controller	Chief Project Analyst
Investment Officer I	Chief Research Officer
Principal, Erdiston College	Chief Tourism Development Officer
Principal, Samuel Jackman Prescod Polytechnic	Chief Welfare Officer
Principal, Secondary School	Deputy Chief Technical Officer
Principal Training Officer	Deputy Comptroller, Customs
Technical Director	Deputy Director, Data Processing Department
	Deputy Director, National Insurance
	Deputy Hospital Director
	Deputy Registrar
	Deputy Supervisor of Insurance
	Director, Criminal Justice Research and Planning Unit
	Director, Information Systems
	Financial Controller
	Government Printer
	Investment Officer II
	Manager, Human Resources
	Manager, School Meals
	Principal, Government Industrial School
	Private Secretary and Administrative Officer
	Professional Accountant
	Professional Auditor
	Professional Auditor (I.T)
	Registrar, Cooperatives
	Senior Dental Officer
	Senior Electronic Engineer/Senior Electronics Officer
	Senior Environmental Officer
	Senior Mechanical Engineer
	Senior Research Analyst
	Senior Veterinary Officer
S5:S4	
\$98,087.04: \$109,114.08	
Actuary	
Magistrate	
Medical Officer of Health	
Principal Crown Counsel	
Principal Legal Officer	
Senior Parliamentary Counsel	
S5:S4:S3:S2	
\$98,087.04: \$109,114.08:	
\$121,349.76: \$135,023.64	
Consultant	
Consultant Psychiatrist	
Forensic Pathologist	
Microbiologist (Medical)	
Senior Consultant	

APPENDIX B - *Cont'd*

S6:S5

\$88,182.48: \$98,087.04

Senior Registrar (Medical)
Finance Officer, Compliance, National Insurance
Finance Officer, Accounting, National Insurance
Finance Officer, Collections, National Insurance

S6

\$88,182.48

Assistant Director, Drug Service
Assistant Director, Education Technical Management Unit
Assistant Director, Human Resources and Administration
Chief Audio Visual Aids Officer
Chief Archivist
Chief Licensing Officer
Chief Nursing Officer
Chief Research & Planning Officer
Clerk to the Privy Council
Deputy Airport Manager
Deputy Chief Electoral Officer
Deputy Chief Labour Officer
Deputy Chief Procurement Officer
Deputy Chief Town Planner
Deputy Commissioner, Land Tax
Deputy Director, National Library Service
Deputy Director VAT Unit
Deputy Director of Meteorological Services
Deputy Director of Statistical Service
Deputy Postmaster General
Deputy Principal, Erdiston College
Deputy Principal, Samuel Jackman Prescod Polytechnic
Deputy Principal, Secondary Schools
Deputy Principal Training Officer
Deputy Registrar, Corporate Affairs & Intellectual Property
Deputy Registrar of Titles
Director, Analytical Services
Director Barbados Youth Service
Director, Information Technology and Quality Assurance Unit

Finance Officer
Investigations Officer
Manager, Information Systems
Manager, Markets
Manager, Youth Entrepreneurial Scheme
Parliamentary Counsel
Principal Management Analyst
Principal Personnel Officer
Principal Nursing Officer, District Hospitals (other than Geriatric Hospital)
Research Economist
Secretary to the Commissions
Senior Administrative Officer
Senior Crown Counsel
Senior Education Officer
Senior Environmental Officer
Senior Foreign Service Officer
Senior Legal Officer
Senior Management Development Officer
Senior Registration Officer
Senior Technical Officer
Transport Planner/Administrative Officer
Veterinary Pathologist

S7

\$81,575.04

Assistant Accountant General
Assistant Commissioner, Inland Revenue
Assistant Comptroller, Customs
Assistant Director, National Insurance
Assistant Hospital Director
Assistant Manager, Human Resources
Assistant Supervisor of Pensions
Chief Aeronautical Information Services Officer
Chief Community Development Officer
Chief Fisheries Officer
Chief Probation Officer
Chief Public Health Nurse
Data Processing Manager
Deputy Chief Electrical Officer
Deputy Chief Environmental Engineer
Deputy Chief Environmental Health Officer
Deputy Chief Health Planner
Deputy Chief Information Officer
Deputy Chief Welfare Officer

APPENDIX B - *Cont'd*

Deputy Director, Coastal Zone
Management Unit
Deputy Government Printer
Deputy Principal, Samuel Jackman
Prescod Polytechnic
Director, Emergency Services
Hospital Manager
Hospital Pharmacist
Human Resources Development Officer
Manager, Information Systems
Matron, Queen Elizabeth Hospital
Operations Controller
Principal Auditor
Principal, Government Industrial Schools
Principal Nursing Officer, Mental
Hospital
Project Development Officer
Quality Assurance Officer
Registrar I (Medical)
Senior Agricultural Officer
Senior Biochemist
Senior Engineer (Civil/Electrical)
Senior Property Manager
Senior Psychologist
Senior Surveyor
Senior Technical Officer
Senior Tutor, Erdiston College
Systems Network Administrator
Technical Officer
Vice Principal

S7:S6

\$81,575.04: \$88,182.48

Farm Manager

S8

\$75,518.76

Assistant Chief Audio Visual Aids
Officer
Assistant Chief Labour Officer
Assistant Director, Analytical Services
Assistant Medical Officer of Health
Biochemist I
Buildings Officer
Co-ordinator, Government Department
Libraries

Deputy Chief Immigration Officer
Deputy Chief Licensing Officer
Deputy Registrar, Cooperatives
Education Officer
Governance Officer
Microbiologist I (Non-Medical)
Network/Systems Administrator
Nutrition Officer
Physicist I
Principal Auditor (I.T.)
Principal, Nursery, Primary & Composite
Schools
Principal Inspector, Inland Revenue
Principal Nursing Officer, District Hospitals
Registrar II (Medical)
Senior Cultural Policy Officer
Senior Data Processing Officer
Senior Information Officer
Senior Meteorologist
Senior Price Control Officer
Senior Superintendent, Markets
Senior Systems Analyst
Senior Tourism Officer
Senior Town Planner
Supervising Valuer
Systems/Portal Administrator
Tutor, Erdiston College
Youth Development Officer

S9

\$71,025.72

Assistant Chief Electoral Officer
Assistant Chief Research & Planning
Officer
Assistant Matron, Queen Elizabeth
Hospital
Assistant Postmaster General
Chief Buildings Development Officer
Chief Environmental Engineering
Assistant
Chief Laboratory Technologist
Clinical information Specialist
Curriculum Development/Liaison Officer
Database Administrator
Dental Officer
Deputy Chief Community Development
Officer
Deputy Chief Fisheries Officer

APPENDIX B - *Cont'd*

Deputy Chief Probation Officer	Z.6-1
Deputy Chief Public Health Nurse	
Deputy Principal Nursing Officer	\$58,585.92 - \$68,510.64
Dietician	
Director, Women's Bureau	Administrative Officer I
Guidance Officer	Agricultural Officer I
Instructor, International Transport	Application Support Specialist I
Manager, Fisheries Complex	Assistant Registrar
Marketing and Research Officer	Behaviour Change Specialist
Network Administrator	Board Secretary
Network/Systems Administrator	Chief Airport Security Officer
Principal Environmental Health Officer	Chief Marshal
Principal Inspector	Clinical Psychologist
Principal Nursing Officer, St. Michael	Coastal Planner
Quality Control Officer	Coastal Engineer
Registrar	Computer/Network Technician
Senior Archivist	Co-ordinator, Anti-Discrimination Unit
Senior Environmental Technical Officer	Co-ordinator, Community Independence
Senior Health Promotion Officer	Celebrations Secretariat
Senior Information Officer	Curriculum Development/Liaison Officer
Senior Librarian	Deputy Director, Emergency Services
Senior Tutor, Hospitals	Electronics Engineer/Electronics Officer
Systems/Database Administrator	Engineer (Mechanical/Civil/Electrical)
Systems/Network Administrator	Environmental Officer
Technical/Network Support Specialist	Environmental Technical Officer
Unit Chief	Fisheries Biologist I
Veterinary Officer	Foreign Service Officer I
Vice Principal, Government Industrial	Forensic Scientist/Criminalist I
Schools	Information Systems Officer
Workshop Manager	Information Technology Officer I
	Investigator
	Legislative Crown Counsel
	Management Development Officer
	Marine Biologist I
	Medical Equipment Engineer
	Meteorologist I
	Property Manager
	Psychologist
	Quality Assurance Officer
	School Liaison Officer
	Scientific Officer I
	Senior Accountant
	Senior Auditor
	Senior Budget Analyst
	Senior Buildings Development Order
	Senior Business Development Officer
	Senior Counsellor
	Senior Economist
	Senior Factory Inspector
	Senior Health Planning Officer
	Senior Housing Planner
Z3-1: S8:S7: S6:S5	
\$63,874.32 - \$68,510.64: \$75,518.76:	
\$81,575.04: \$88,182348: \$98,087.04	
Clinical Medical Officer	
Z.3-1	
\$63,874.32 - \$68,510.64	
Air Traffic Control Supervisor	
Crown Counsel	
Judicial Assistant	
Registration Officer	
Senior House Officer	
Legal Officer	

APPENDIX B - *Cont'd*

Senior Inspector	Z.13-1
Senior Internal Auditor	
Senior Labour Officer	\$47,918.88-\$68,510.64
Senior Pensions Officer	
Senior Personnel Officer	Principal Legal Assistant
Senior Planning Officer	
Senior Postal Accountant	
Senior Procurement Officer	Z.14-1
Senior Project Analyst	
Senior Research Officer	\$46,434.84 - \$68,510.64
Senior Safety and Health Officer	
Senior Security Officer	
Senior Statistician	Agricultural Officer II
Senior Telecommunications Officer	Assistant Town Planner
Senior Training Officer	Fisheries Biologist II
Sports Development Officer I	Marine Biologist II
Systems Administrator	Scientific Officer II
Systems Analyst/Programmer	
Technical Officer	
Technical Officer I	Z.5-2
Tourism Development Officer I	
Tourism Officer I	\$60,348.72 - \$66,192.48
Valuer I	
Z.10-1	Instructor I, Samuel Jackman Prescod Polytechnic
\$52,371.00 - \$68,510.64	
	Z.15-2
Audio Visual Aids Officer	
Biochemist II	\$44,950.80 - \$66,192.48
Data Analyst	
Data Processing Officer	
Environmental Education Officer	Graduate Teacher, Children's Development Centre
Health Education Officer	Special Needs Educator
Health Promotion Officer	
Land Surveyor	
Microbiologist II (Non-Medical)	Z.22-2
Petroleum Officer	
Physicist II	\$37,642.80 - \$66,192.48
Psychotherapist	
Senior Analyst/Senior Programmer	
Senior School Meals Officer	Guidance Counsellor
Speech Therapist	
Systems Analyst	Z.22-5
Systems Analyst/Senior Programmer	
Town Planner	\$37,642.80 - \$60,348.72
Youth Enterprise Officer	Special Grade Teacher

APPENDIX B - *Cont'd*

Z.22-8 \$37,642.80 - \$55,339.08 Qualified Teacher	Supervisor, Microfilming and Binding Theatre Manager Tutor, Hospitals
Z.22-10 \$37,642.80 - \$52,371.00 Trained Teacher	Z.10-3 \$52,371.00 - \$63,874.32
Z.5-3 \$60,348.72 - \$63,874.32 Animal Control Officer Assistant Chief Immigration Officer Assistant Government Printer Assistant Nutrition Officer Chief Dispenser Chief Dispenser/Senior Pharmacist Chief Medical Records Officer Chief Physiotherapist Community Mental Health Sister Nursing Officer Drug Inspector Environmental Health Specialist Hansard Editor Instructor, Grade I, Community College Programme Counsellor Property Manager Recreational/Rehabilitation Officer Senior Cardiac Technologist Senior Community Development Officer Senior Counsellor Senior Environmental Engineering Assistant Senior Environmental Health Officer Senior Health Sister/Senior Nursing Officer (Public Health) Senior Laboratory Technologist Senior Medical Social Worker Senior Perfusionist Senior Probation Officer Senior Programme Officer Senior Psychiatric Social Worker Senior Radiographer Senior Sister/Senior Nursing Officer Senior Welfare Officer Staff Development Officer	Air Traffic Control Officer, Grade I Archivist Budget Analyst I Business Development Officer Chief Electrical Inspector Chief Planning Assistant Cinematographer Co-ordinator, Children's Development Centre Customs Officer I Document Management Officer Economist I Health Planning Officer I Hospital Infection Control Officer Housing Planner I Information Officer Insolvency Officer I Insurance Officer I Labour Economist Librarian Maintenance Supervisor Maintenance Supervisor I Maintenance Supervisor, Plumbing Medical Librarian Meteorologist II Operations Officer, International Transport Planning Officer Price Control Officer Principal Fisheries Assistant Procurement Officer Programme Officer 1 Project Analyst I Public Relations Officer/Liaison Officer Research and Planning Analyst I Research Officer I Senior Cooperatives Officer Senior Executive Officer Senior Executive Secretary Statistician I Superintendent, Markets Supervisor, St. Andrew's Children Home

APPENDIX B - *Cont'd*

	Z16 – 1
Z.10-6	\$43,792.20 – \$68,510.64
\$52,371.00 - \$58,585.92	Actuarial Analyst
Ambulance Officer	Z16-3
Clerk of Works	
Court Administrator	\$43,792.20 – 63,874.32
Deputy Chief Marshal	
Health Sister/ Nursing Officer (Public Health)	Supervisor, Aeronautical Information Services
Instructor II	
Instructor, Grade II, Community College	Z.16-6
Maintenance Co-ordinator	
Maintenance and Operations Supervisor	\$43,792.20 - \$58,585.92
Office Administrator	
Operations Officer, National Insurance	
Perfusionist	Cardiac Technologist
Pharmacist I	Chiropodist
Security Officer I	Community Development Officer I
Senior Airport Security Officer	Community Nutrition Officer I
Senior Blood Collecting Technician	Counsellor 1
Senior Computer Operator	Cyto-Technologist
Senior Dispenser/Pharmacist I	E.E.G. Technologist
Senior Maintenance Technician	Enterprise Resource Programme Support Specialist
Senior Immigration Officer	Laboratory Technologist
Senior Medical Records Officer	Medical Social Worker I
Senior Physiotherapist	Orthoptist
Senior Postal Superintendent	Probation Officer I
Senior School Attendance Officer	Programme Officer I
Senior Superintendent of Works (Electrical/Mechanical)	Programmer
Senior Technical Officer	Psychiatric Social Worker I
Senior Technician	Radiographer
Senior Testing Officer	Radioisotope Technician
Senior Vehicle Examiner	Social Worker I
Senior Well Inspector	Therapeutic Dietician
Shipping Superintendent	Valuer II
Sister/Nursing Officer	Veterinary Laboratory Technologist
Technical Officer II	Welfare Officer I
Telecommunications Officer I	
Traffic Superintendent	Z.13-8
	\$47,918.88 - \$55,339.08
Z.10-8	
\$52,371.00 - \$55,339.08	Environmental Engineering Assistant
Senior Teacher	Environmental Health Officer I
	Environmental Technician
	Factory Inspector
	Labour Officer I

APPENDIX B - *Cont'd*

Marine Pollution Officer
Matron, Government Industrial Schools
Safety and Health Officer
Senior Environmental Inspector
Senior Maintenance Technician
Senior Meteorological Assistant
Water Quality Technician

Z.16-8

\$43,792.20 - \$55,339.08

Accountant
Accounts Officer I
Administrative Officer II
Application Support Specialist II
Assistant Shipping Superintendent
Auditor
Auditor (Pensions)
Auxiliary Dental Officer
Foreign Service Officer II
Forensic Scientist/Criminalist II
Home Supervisor
Information Technology Officer II
Inspector, Inland Revenue
Internal Auditor
Internal Auditor I, National Insurance
Investigator, Anti-Discrimination Unit
Licensing Officer
Occupational Therapist
Pensions Officer
Personnel Officer
Physiotherapist
Programme Officer
Postal Accountant
School Attendance Officer
Senior Agricultural Assistant
Senior Animal Health Assistant
Senior Laboratory Assistant
Senior Planning Assistant
Sports Development Officer II
Tourism Development Officer II
Tourism Officer II
Training Officer

Z.16-11

\$43,792.20 - \$50,886.96

Air Traffic Control Officer, Grade II
Archives Assistant I
Assistant Ambulance Officer
Assistant Cinematographer
Assistant Data Processing Officer
Assistant Information Officer
Assistant Property Manager
Assistant Speech Therapist
Budget Analyst II
Chief Composer
Communications Officer
Corporate Officer I
Corporate Affairs Officer I
Co-operative Officer I
Court Reporter
Cultural Arts Officer
Customs Officer II
Cypher Officer I
Data Librarian
Dispenser/Pharmacist II
Economist II
Executive Assistant, Governor-General
Executive Officer
Executive Secretary
Field Officer
Foreman Binder
Foreman Machine Operator
Foreman Mechanic, Government
Printing
Health Planning Officer II
Hospital Supplies Officer
Hostess
Housing Planner II
Hydrographer
Immigration Officer I
Insolvency Officer II
Inspector of Standards
Insurance Officer II
Legal Secretary
Library Assistant I
Machine Supervisor
Maintenance Officer
Maintenance Supervisor II
Maintenance Technician I
Manager, V.I.P. Lounge
Marketing Officer
Medical Records Officer
Office Supervisor
Operations Librarian
Operations Supervisor

APPENDIX B - *Cont'd*

Pharmacist II	Z.23-6
Postal Superintendent	
Postal Superintendent (Philatelic)	\$36,644.64 - \$58,585.92
Postmaster/Postmistress, Grade I	
Programme Officer II	Drug Therapist
Project Analyst II	
Promotions Officer	Z.23-11
Records Management Officer	
Records Officer	\$36,644.64 - \$50,886.96
Rehabilitation Officer	
Research and Planning Analyst II	Assistant Matron, Government Industrial
Research Officer II	Schools (if R.N.)
School Meals Officer	Blood Collecting Technician
Security Officer II	Instructor III
Senior Archives Technical Assistant	Male Nurse
Senior Computer Maintenance Officer	Nurse
Senior Draughtsman	Nurse Phlebotomist
Senior Electrical Inspector	Quality Control Officer
Senior Field Officer	Quality Control Inspector
Senior Fisheries Assistant	Staff Nurse
Senior Foreman	
Senior Legal Assistant	
Senior Maintenance Technician	Z.23-14
Senior Marshal	
Senior Photographer	\$36,644.64 - \$46,434.84
Senior Supervisor, Markets	
Senior Technical Assistant	Agricultural Assistant I
Senior Vessel Inspector	Animal Health Assistant I
Statistician II	Archives Technical Assistant
Superintendent, Janitorial Service	Assistant Home Supervisor
Superintendent of Works	Chief Telephone Operator
Supervisor, Seed Store	Dental Hygienist
Supervisor Investigator	Electrical Inspector
Supply Inventory Officer	Environmental Health Officer II
Tax Relief Investigator	Environmental Inspector I
Technical Operator (Radio)	Field Inspector
Technician I	Graphic Artist
Telecommunications Officer II	Inspector, Weights and Measures
Testing Officer	Laboratory Assistant I
Trainee Property Manager	Labour Officer II
Trainee Data Processing Manager	Maintenance Technician
Trainee Perfusionist	Maintenance Technician II (Electrical)
Vehicle Examiner	Meteorological Assistant I
Youth Project Co-ordinator	Pesticide Control Inspector
Z.22-5	Planning Assistant I
\$37,692.80 - \$60,348.72	Senior Transport Inspector
	Technical Assistant
	Technician II
	Telecommunications Officer III
Special Grade Teacher	

APPENDIX B - *Cont'd*

Z.17

\$42,633.60

Building Supervisor

Z.23-17

\$36,644.64 - \$42,633.60

Accounts Officer
Accounts Officer II
Animal Control Inspector
Archives Assistant II
Assistant Accountant
Assistant Foreman Binder
Assistant Foreman Machine Operator
Assistant Hospital Supplies Officer
Assistant Machine Supervisor
Assistant Medical Records Officer
Assistant Pensions Officer
Assistant Personnel Officer
Assistant Postal Accountant
Assistant Records Officer
Assistant Postal Superintendent
Assistant Superintendent of Works
Assistant Supervisor
Assistant Valuer
Cameraman, Audio Visual Aids
Cardiac Technician
Chief Customs Guard
Communication and Publication Officer
Community Development Officer II
Community Nutrition Officer II
Compiler, Official Gazette
Computer Maintenance Officer
Computer Operator
Computer Operator/Compiler
Control Officer
Cooperatives Officer II
Corporate Affairs Officer II
Counsellor II
Customs Officer III
Cypher Officer II
Data Collector
Design Officer
Dietetic Assistant
Draughtsman
Draughtsman/Technician
End User Support Specialist

Engineering Assistant
Equipment Operator
Evidence Officer
Examiner
Field Officer
Fisheries Assistant I
Floor Manager, Audio Visual Aids
Foreman
Foreman (Maintenance)
Foreman Mechanic
Foreman (Works)
Foreman/Plumber
Foreman/Receptionist
Forms Printer
Furniture and Handicraft Paint Instructor
Housekeeper I
Housekeeper, Grade I
Immigration Officer II
Inspector of Wells
Internal Auditor II
Insurance Officer III
Laboratory Technician
Laundry Superintendent, Queen Elizabeth Hospital
Legal Assistant
Letter Press Operator
Library Assistant II
Lounge Attendant
Maintenance Supervisor III
Maintenance Technician
Marshal I
Marshal II
Mechanic, Government Printing
Medical Records Clerk I
Medical Secretary I
Medical Social Worker II
Photographer
Postmaster/Postmistress, Grade II
Probation Officer II
Programme Officer II
Programmer's Assistant
Project Assistant
Proof Reader I
Protocol Assistant
Psychiatric Social Worker II
Rehabilitative Therapy Technician I
Research Investigator
Secretary
Security Officer III
Senior Clerk
Senior Compositor

APPENDIX B - *Cont'd*

Senior Data Entry Operator
Senior Data Quality Officer
Senior Food Service Supervisor
Senior Inspector of Postmen
Senior Inspector (Price Control)
Senior Instructor/Instructress,
Government Industrial Schools
Senior Machine Operator
Senior Orderly Supervisor
Senior Storekeeper
Software Instructor
Social Worker II
Special Nurse I
Statistical Assistant
Steward
Supervisor Investigator
Supervisor, Markets
Supplies Assistant
Tax Officer
Technical Assistant
Technical Assistant I
Technician II
Technician II/Technical Assistant
Technician II/Technician Assistant
Terrier Officer
Transport Foreman
User Support Specialist
Veterinary Laboratory Technician
Welfare Officer II
Works Supervisor
Workshop Foreman

Z.27-20

\$32,865.84 - \$39,639.12

Accounting Aide
Assistant Foreman Mechanic
Assistant Maintenance Technician
(Electrical)
Clerk of Works, Soil Conservation
Dietary Technician
Food Service Supervisor I
Foreman Operator
Head Butler
Hotline Manager
Housekeeper, Grade II
Housekeeper, Governor General
Housekeeper I
Inspector of Postmen

Instructor/Instructress, Government
Industrial Schools
Laundry Superintendent
Linen Supervisor
Marshal II
Nursing Assistant I
Occupational Therapy Assistant I
Orthopaedic Appliance Technician
Paramedic Technician
Price Control Inspector
Rehabilitative Therapy Technician II
Senior Binder
Senior Electrician
Senior Fitter
Senior Machine Operator, Government
Printing
Senior Machinist
Senior Mechanic
Senior Telephone Operator
Senior Welder
Sewing Mistress
Special Nurse II
Technical Storekeeper
Technical Assistant II
Technical Assistant IV
Therapy Assistant I
Transport Inspector

Z.30-28

\$30,192.12 - \$31,974.60

Supervisor, School Meals
Z.33-24

\$27,586.08 - \$35,646.48

Agricultural Assistant II
Air Traffic Control Cadet
Assistant Forms Printer
Assistant Linen Supervisor
Assistant Matron, Government
Industrial Schools (if not R.N.)
Assistant Orthopaedic Appliance
Technician)
Assistant Photographer
Assistant Supervisor, Markets
Assistant Works Supervisor
Binder
Boiler Operator

APPENDIX B - *Cont'd*

Clinical Photographer	Z33-17
Data Entry Operator I	
Environmental Health Assistant I	\$27,586.08 - \$42,633.60
Environmental Inspector II	
Fisheries Assistant II	Aeronautical Information Services Officer
Field Foreman	
Food Service Supervisor II	Z.35-32
Housekeeper, Grade III	
Junior Mechanic	\$25,848.72 - \$28,454.76
Laboratory Assistant II	
Laundry Supervisor	Assistant Supervisor, School Meals
Linen Keeper	
Machine Operator (Printing)	
Maintenance Technician III	Z36 – 24
Meteorological Assistant II	
Nursery Supervisor	\$24,980.04- \$35,646.48
Nursing Assistant II	
Occupational Therapy Assistant II	Teacher
Orderly Supervisor	
Perfusionist Aide	Z.38-24
Planning Assistant II	
Proof Reader II	\$23,242.68 - \$35,646.48
Research Investigator	
Senior Customs Guard	
Senior Departmental Aide	Agricultural Aide
Senior Messenger	Anaesthetic Aide
Senior Postman	Animal Health Assistant II
Senior Records Sorter	Archives Assistant III
Senior Seamstress	Audit Clerk
Senior Security Guard	Assistant Cypher Officer
Storekeeper	Clerical Officer
Supervisor, Government	Clerk/Typist
Industrial Schools	Compositor
Technical Assistant III	Dark Room Technician
Therapy Assistant II	Flight Operator
Trainee Laboratory Technician	Forensic Support Officer
Warden, Nurses Home	Geological Assistant
Yard Superintendent	Immigration Officer III
	Library Assistant III
Z.36-8	Machine Operator
	Medical Records Clerk II
\$24,980.04 - \$55,339.08	Medical Secretary II
	Nursery Aide
Teacher/Trained Teacher	Operator
	Plant Disease Inspector
Z.33	Plant Disease Supervisor
	Postal Clerk
\$27,586.08	Receptionist/Typist
	Stenographer/Typist
Senior Traffic Warden	Survey Assistant
	Trainee Cardiac Technician

APPENDIX B - *Cont'd*

Trainee Cyto-Technologist
Trainee Dental Auxiliary
Trainee Dental Hygienist
Trainee Draughtsman
Trainee Laboratory Technician
Trainee Pharmacist
Trainee Technician
Trainee Veterinary Laboratory
Technician
Ward Clerk

Z.38-30

\$23,242.68 - \$30,192.12

Airport Security Guard
Airport Supervisor
Ambulance Driver
Archives Keeper
Assistant Food Service Supervisor
Assistant Storekeeper
Assistant Technician, Archives
Attendant
Community Development Aide
Customs Guard
Data Entry Operator II
Dental Assistant
Departmental Aide
Driver
Driver/Messenger
Driver/Operator
Environmental Health Assistant II
Farm Attendant
Field Assistant
Head Gardener
Health Aide
Keeper
Laboratory Attendant
Laboratory Attendant/Cleaner/Driver
Maid/Messenger
Messenger
Postal Officer
Postman
Receptionist
Records Sorter
Security Guard
Supplies Assistant
Teacher's Aide
Technical Assistant IV

Telephone Operator
Telephone Operator/Receptionist
Vault Attendant
Warden

Z.38-34

\$23,242.68 - \$26,717.40

Attendant
Binder's Assistant
Butler
Gatekeeper
Groom
Head Cook
Laundry Driver
Laundry Operator
Nursery Aide
Orderly
Porter
Porter/Cleaner
Seamstress
Senior Laundry Worker

Z.38-36

\$23,242.68 - \$24,980.04

Cook
Laundry Worker
Library Attendant
School Meals Assistant

Z.38

\$23,242.68

Maid
Traffic Warden
Server, School Meals

APPENDIX B - *Cont'd*

P.1	Chief Officer, Prisons Divisional Officer, Fire Service
\$147,926.28 \$135,023.64	
Commissioner, Police	P.13-10
	\$57,071.76 - \$61,303.44
P.2	Assistant Chief Officer, Prisons Cadet Officer, Police Inspector, Police Station Officer, Fire Service
\$109,114.08	
Deputy Commissioner, Police	P.16-14
P.3	\$53,303.28 - \$55,815.60
\$98,087.04	Instructor, Regional Training School Orderly Officer, Prisons Station Sergeant, Police Sub Officer, Fire Service
Chief Fire Officer Assistant Commissioner, Police Superintendent, Prisons	
P.4	P.20-17
\$88,182.48	\$48,278.64 - \$52,047.12
Director of Music Senior Superintendent	Leading Fire Officer Officer Instructor, Prisons Prison Officer I Sergeant, Police
P.6-5	
\$71,026.20 - \$77,906.76	P.35-22:P21
Assistant Superintendent, Prisons Deputy Chief Fire Officer Deputy Director of Music Superintendent, Police	\$28,454.76 - \$41,997.84
	Constable Fire Officer
P.9-7	P.36-21
\$68,510.64 - \$68,510.64	\$27,586.08 - \$41,997.84
Assistant Director of Music Assistant Superintendent, Police	Prison Officer II

Appendix B

Part II

SALARY SCALE

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Accountant	Z16	Z8	43,792.205	5,339.08
Accountant General	S3	S2	121,349.76	135,023.64
Accounting Aide	Z27	Z20	32,865.84	39,639.12
Accounts Clerk	Z38	Z24	23,242.68	35,646.48
Accounts Officer	Z23	Z17	36,644.64	42,633.60
Accounts Officer I	Z16	Z8	43,792.20	55,339.08
Accounts Officer II	Z23	Z17	36,644.64	42,633.60
Actuarial Analyst/Actuary	Z16	Z1	43,792.20	68,510.64
Administrative Officer I	Z6	Z1	58,585.92	68,510.64
Administrative Officer II	Z16	Z8	43,792.20	55,339.08
Aerodrome & Air Services Inspector	S7		81,575.04	
Agricultural Aide	Z38	Z24	23,242.68	35,646.48
Agricultural Assistant I	Z23	Z14	36,644.64	46,434.84
Agricultural Assistant II	Z33	Z24	27,586.08	35,646.48
Agricultural Officer I	Z6	Z1	58,585.92	68,510.64
Agricultural Officer II	Z14	Z1	46,434.84	68,510.64
Air Traffic Control Cadet	Z33	Z24	27,586.08	35,646.48
Air Traffic Control Officer Grade I	Z10	Z3	52,371.00	63,874.32
Air Traffic Control Officer Grade II	Z16	Z11	43,792.20	50,886.96
Air Traffic Control Supervisor	Z3	Z1	63,874.32	68,510.64
Airport Manager	S3		121,349.76	
Airport Supervisor	Z38	Z30	23,242.68	30,192.12
Airworthiness Inspector	S7		81,575.04	
Ambulance Driver	Z38	Z30	23,242.68	30,192.12
Ambulance Officer	Z10	Z6	52,371.00	58,585.92
Analyst, Financial Intelligence Unit	Z3	Z1	63,874.32	68,510.64
Animal Control Inspector	Z23	Z17	36,644.64	42,633.60
Animal Control Officer	Z10	Z6	52,371.00	58,585.92
Animal Health Assistant I	Z23	Z14	36,644.64	46,434.84
Animal Health Assistant II	Z38	Z24	23,242.68	35,646.48
Anaesthetic Aide	Z38	Z24	23,242.68	35,646.48
Architect	Z6	Z1	58,585.92	68,510.64
Archives Assistant I	Z16	Z11	43,792.20	50,886.96
Archives Assistant II	Z23	Z17	36,644.64	42,633.60
Archives Assistant III	Z38	Z24	23,242.68	35,646.48
Archives Keeper	Z38	Z30	23,242.68	30,192.12
Archives Technical Assistant	Z33	Z24	27,586.08	35,646.48
Archivist	Z10	Z3	52,371.00	63,874.32
Assistant Accountant	Z23	Z17	36,644.64	42,633.60
Assistant Accountant General	S7		81,575.04	

Appendix B

Part II

SALARY SCALE

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Accountant	Z16	Z8	43,792.205	5,339.08
Accountant General	S3	S2	121,349.76	135,023.64
Accounting Aide	Z27	Z20	32,865.84	39,639.12
Accounts Clerk	Z38	Z24	23,242.68	35,646.48
Accounts Officer	Z23	Z17	36,644.64	42,633.60
Accounts Officer I	Z16	Z8	43,792.20	55,339.08
Accounts Officer II	Z23	Z17	36,644.64	42,633.60
Actuarial Analyst/Actuary	Z16	Z1	43,792.20	68,510.64
Administrative Officer I	Z6	Z1	58,585.92	68,510.64
Administrative Officer II	Z16	Z8	43,792.20	55,339.08
Aerodrome & Air Services Inspector	S7		81,575.04	
Agricultural Aide	Z38	Z24	23,242.68	35,646.48
Agricultural Assistant I	Z23	Z14	36,644.64	46,434.84
Agricultural Assistant II	Z33	Z24	27,586.08	35,646.48
Agricultural Officer I	Z6	Z1	58,585.92	68,510.64
Agricultural Officer II	Z14	Z1	46,434.84	68,510.64
Air Traffic Control Cadet	Z33	Z24	27,586.08	35,646.48
Air Traffic Control Officer Grade I	Z10	Z3	52,371.00	63,874.32
Air Traffic Control Officer Grade II	Z16	Z11	43,792.20	50,886.96
Air Traffic Control Supervisor	Z3	Z1	63,874.32	68,510.64
Airport Manager	S3		121,349.76	
Airport Supervisor	Z38	Z30	23,242.68	30,192.12
Airworthiness Inspector	S7		81,575.04	
Ambulance Driver	Z38	Z30	23,242.68	30,192.12
Ambulance Officer	Z10	Z6	52,371.00	58,585.92
Analyst, Financial Intelligence Unit	Z3	Z1	63,874.32	68,510.64
Animal Control Inspector	Z23	Z17	36,644.64	42,633.60
Animal Control Officer	Z10	Z6	52,371.00	58,585.92
Animal Health Assistant I	Z23	Z14	36,644.64	46,434.84
Animal Health Assistant II	Z38	Z24	23,242.68	35,646.48
Anaesthetic Aide	Z38	Z24	23,242.68	35,646.48
Architect	Z6	Z1	58,585.92	68,510.64
Archives Assistant I	Z16	Z11	43,792.20	50,886.96
Archives Assistant II	Z23	Z17	36,644.64	42,633.60
Archives Assistant III	Z38	Z24	23,242.68	35,646.48
Archives Keeper	Z38	Z30	23,242.68	30,192.12
Archives Technical Assistant	Z33	Z24	27,586.08	35,646.48
Archivist	Z10	Z3	52,371.00	63,874.32

SALARY SCALE

Post	Code No.		Salary Scale	
			\$	\$
Assistant Accountant	Z23	Z17	36,644.64	42,633.60
Assistant Accountant General	S7		81,575.04	
Assistant Ambulance Officer	Z16	Z11	43,792.20	50,886.96
Assistant Chief Audio Visual Aids Officer	S8		75,518.76	
Assistant Chief Electoral Officer	Z6	Z1	58,585.92	68,510.64
Assistant Chief Immigration Officer	Z5	Z3	60,348.72	63,874.32
Assistant Chief Labour Officer	S8		75,518.76	
Assistant Chief Officer, Prisons	P13	P10	57,071.76	61,303.44
Assistant Chief Research & Planning Officer	S9		71,025.72	
Assistant Cinematographer	Z16	Z11	43,792.20	50,886.96
Assistant Commissioner, Inland Revenue	S8		75,518.76	
Assistant Commissioner, Police	P3		98,087.04	
Assistant Comptroller, Customs	S7		81,575.04	
Assistant Cypher Officer	Z38	Z24	23,242.68	35,646.48
Assistant Data Processing Officer	Z16	Z11	43,792.20	50,886.96
Assistant Director, Drug Service	S6		88,182.48	
Assistant Director, Analytical Services	S6		88,182.48	
Assistant Director of Music	P9	P7	63,022.80	68,510.64
Assistant Director, Nat. Ins.	S6		88,182.48	
Assistant Food Service Supervisor	Z38	Z30	23,242.68	30,192.12
Assistant Foreman Binder	Z23	Z17	36,644.64	42,633.60
Assistant Foreman Machine Operator	Z23	Z17	36,644.64	42,633.60
Assistant Foreman Mechanic	Z27	Z20	32,865.84	39,639.12
Assistant Forms Printer	Z33	Z24	27,586.08	35,646.48
Assistant Government Printer	Z5	Z3	60,348.72	63,874.32
Assistant Home Supervisor	Z23	Z14	36,644.64	46,434.84
Assistant Hospital Director	S6		88,182.48	
Assistant Hospital Supplies Officer	Z23	Z17	36,644.64	42,633.60
Assistant Information Officer	Z16	Z11	43,792.20	50,886.96
Assistant Linen Supervisor	Z33	Z24	27,586.08	35,646.48
Assistant Machine Supervisor	Z23	Z17	36,644.64	42,633.60
Assistant Maintenance Technician (Electrical)	Z27	Z20	32,865.84	39,639.12

SALARY SCALE

Post	Code No.	Salary Scale	
		\$	\$
Assistant Manager, Human Resources	S7	81,575.04	
Assistant Matron, G.I. Schools (RN)	Z23	36,644.64	50,886.96
Assistant Matron, G.I. School (Not RN)	Z33	27,586.08	35,646.48
Assistant Maintenance Technician (Electrical)	Z27	32,865.84	39,639.12
Assistant Manager, Human Resources	S7	81,575.04	
Assistant Matron, G.I. Schools (RN)	Z23	36,644.64	50,886.96
Assistant Matron, G.I. School (Not RN)	Z33	27,586.08	35,646.48
Assistant Matron, Q.E.H	S9	71,025.72	
Assistant Medical Officer of Health	S8	75,518.76	
Assistant Medical Records Officer	Z23	36,644.64	42,633.60
Assistant Nutrition Officer	Z5	60,348.72	63,874.32
Assistant Orthopaedic Appl. Tech.	Z33	27,586.08	35,646.48
Assistant Personnel Officer	Z23	36,644.64	42,633.60
Assistant Photographer	Z33	27,586.08	35,646.48
Assistant Postal Accountant	Z23	36,644.64	42,633.60
Assistant Postal Superintendent	Z23	36,644.64	42,633.60
Assistant Postmaster General	S9	71,025.72	
Assistant Property Manager	Z16	43,792.20	50,886.96
Assistant Records Officer	Z23	36,644.64	42,633.60
Assistant Registrar	Z6	58,585.92	68,510.64
Assistant Shipping Superintendent	Z16	43,792.20	55,339.08
Assistant Speech Therapist	Z16	43,792.20	50,886.96
Assistant Storekeeper	Z38	23,242.68	30,192.12
Assistant Superintendent of Work	Z23	36,644.64	42,633.60
Assistant Superintendent, Police	P9	63,022.80	68,510.64
Assistant Superintendent, Prisons	P6	71,026.20	77,906.76
Assistant Supervisor, Markets	Z33	27,586.08	35,646.48
Assistant Supervisor, School Meals	Z35	25,848.72	28,454.76
Assistant Supervisor	Z17	42,633.60	
Assistant Technician, Archives	Z38	23,242.68	30,192.12
Assistant Town Planner	Z10	58,585.92	58,585.92
Assistant Valuer	Z23	36,644.64	42,633.60
Assistant Work Supervisor	Z33	27,568.08	35,646.48

SALARY SCALE

Post	Code No.		Salary Scale	
			\$	\$
Assistant Chief Audio Visual				
Aids Officer	S8		75,518.76	
Attendant	Z38	Z30	23,242.68	30,192.12
Attendant, Drug Service	Z38	Z34	23,242.68	26,717.40
Audio Visual Aids Officer	Z10	Z1	58,585.92	68,510.64
Audit Clerk	Z38	Z24	23,242.68	35,646.48
Auditor	Z16	Z8	43,792.20	55,339.08
Auditor General	S1		147,926.28	
Audit Manager	S5		98,087.04	
Auxiliary Dental Officer	Z16	Z8	43,792.20	55,339.08
Binder	Z33	Z24	27,586.08	35,646.48
Binder's Assistant	Z38	Z34	23,242.68	26,717.40
Biochemist I	S8		75,518.76	
Boiler Operator	Z33	Z24	27,586.08	35,646.48
Budget Analyst I	Z10	Z3	52,371.00	63,874.32
Budget Analyst II	Z16	Z11	43,792.20	50,886.96
Building Development Inspector	Z16	Z11	43,792.20	50,886.96
Building Development Officer	Z13	Z8	47,918.88	55,339.08
Buildings Officer	S8		75,518.76	
Buildings Supervisor	Z23	Z17	36,644.64	42,633.60
Business Development Officer	Z10	Z3	52,371.00	63,874.32
Butler	Z38	Z30	23,242.68	30,192.12
Cadet Officer, Police	P13	P10	57,071.76	61,303.44
Cameraman/Photographer	Z23	Z17	36,644.64	42,633.60
Chief Accountant	S5		98,087.04	
Chief Agricultural Officer	S2	S1	135,023.64	147,926.28
Chief Air Traffic Control Officer	S7		81,575.04	
Chief Archivist	S4		109,114.08	
Chief Audio Visual Aids Officer	S6		88,182.48	
Chief Budget Analyst	S5		98,087.04	
Chief Buildings Development				
Officer	Z6	Z1	58,585.92	68,510.64
Chief Business Development				
Advisor	S5		98,087.04	
Chief Community Development				
Officer	S5		98,087.04	
Chief Compositor	Z16	Z11	43,792.20	50,886.96

SALARY SCALE

Post	Code No.		Salary Scale	
			\$	\$
Chief Customs Guard	Z23	Z17	36,644.64	42,633.60
Chief Dispenser	Z5	Z3	60,348.72	63,874.32
Chief Dispenser/Senior Pharmacist	Z5	Z3	60,348.72	63,874.32
Chief Education Officer	S2	S1	135,023.64	147,926.28
Chief Electoral Officer	S3		121,349.76	
Chief Electrical Inspector	Z10	Z3	52,371.00	63,874.32
Chief Electrical Officer	S4		109,114.08	
Chief Engineer, International Transport	S4		109,114.08	
Chief Environmental Engineer	S5		98,087.04	
Chief Environmental Eng. Asst.	S9		71,025.72	
Chief Environmental Health Officer	S5		98,087.04	
Chief Fire Officer	P3		98,087.04	
Chief Fisheries Officer	S5		98,087.04	
Chief Geologist	S5		98,087.04	
Chief Health Planner	S5		98,087.04	
Chief Housing Planner	S5		98,087.04	
Chief Immigration Officer	S3		121,349.76	
Chief Information Officer	S4		109,114.08	
Chief Information Officer Tech. Officer	S4		109,114.08	
Chief Internal Auditor	S5		98,087.04	
Chief Laboratory Technologist	S9		71,025.72	
Chief Labour Officer	S3	S2	121,349.76	135,023.64
Chief Legal Officer	S3		121,349.76	
Chief Legal Officer National Ins.	S2		135,023.64	
Chief Licensing Officer	S6		88,182.48	
Chief Magistrate	S4		109,114.08	
Chief Management Accountant	S4		109,114.08	
Chief Marshal	Z6	Z1	58,585.92	68,510.64
Chief Medical Officer	S2	S1	135,023.64	147,926.28
Chief Medical Records Officer	Z5	Z3	60,348.72	63,874.32
Chief Nursing Officer	S5		98,087.04	
Chief Officer, Prisons	P9	P7	63,022.80	68,510.64
Chief of Protocol	S3		121,349.76	
Chief Parliamentary Counsel	S1		147,926.28	
Chief Personnel Officer	S1		147,926.28	
Chief Physiotherapist	Z5	Z3	60,348.72	63,874.32
Chief Planning Assistant	Z10	Z3	52,371.00	63,874.32

SALARY SCALE

Post	Code No.	Salary Scale	
		\$	\$
Chief Planning Officer	S5	98,087.04	
Chief Price Control Officer	S6	88,182.48	
Chief Probation Officer	S7	81,575.04	
Chief Project Analyst	S5	98,087.04	
Chief Property Manager	S3	121,349.76	
Chief Public Health Nurse	S6	88,182.48	
Chief Registration Officer	S3	121,349.76	
Chief Research & Planning Officer	S5	98,087.04	
Chief Research Officer	S5	98,087.04	
Chief Security Officer	S6	88,182.48	
Chief Supply Officer	S3	121,349.76	
Chief Surveyor	S3	21,349.76	
Chief Technical Officer	S2	135,023.64	147,926.28
Chief Technical Officer, Int'l Transport	S2	135,023.64	
Chief Telecommunications Officer	S3	121,349.76	
Chief Telephone Operator	Z23	36,644.64	46,434.84
Chief Tourism Development Officer	S5	98,087.04	
Chief Town Planner	S2	135,023.64	147,926.28
Chief Welfare Officer	S5	98,087.04	
Chiropodist	Z16	43,792.20	58,585.92
Cinematographer	Z10	52,371.00	63,874.32
Classroom Assistant	Z36	24,980.04	35,646.48
Clerical Officer	Z38	23,242.68	35,646.48
Clerk to the Privy Council	Z6	58,585.92	68,510.64
Clerk of Works, Soil Conservation	Z27	32,865.84	39,639.12
Clerk/Typist	Z38	23,242.68	35,646.48
Clinical Medical Officer	S6	88,182.48	98,087.04
	S8	75,518.76	81,575.04
	Z3	63,874.32	68,510.64
Clinical Photographer	Z33	27,586.08	35,646.48
Coastal Engineer	S8	75,518.76	
Coastal Planner	Z6	58,585.92	68,510.64
Commissioner, Land Tax Dept.	S3	121,349.76	
Commissioner, Inland Revenue Department	S2	135,023.64	
Commissioner, Police	P1	135,023.64	147,926.28
Commissioner of Corrections	S2	135,023.64	

SALARY SCALE

Post	Code No.		Salary Scale	
			\$	\$
Commissioner of Titles	S1		147,926.28	
Communications Officer	Z16	Z11	43,792.20	50,886.96
Community Development Aide	Z38	Z30	23,242.68	30,192.12
Community Development Officer I	Z16	Z6	43,792.20	58,585.92
Community Development Officer II	Z23	Z17	36,644.64	42,633.60
Community Health Education Officer	Z10	Z1	52,371.00	68,510.64
Community Nutrition Officer I	Z16	Z6	43,792.20	58,585.92
Community Nutrition Officer II	Z23	Z17	36,644.64	42,633.60
Compiler, Official Gazette	Z23	Z17	36,644.64	42,633.60
Compositor	Z38	Z24	23,242.68	35,646.48
Comptroller, Customs	S2		135,023.64	
Computer Maintenance Technician	Z10	Z6	52,371.00	58,585.92
Computer/Network Technician	Z6	Z1	58,585.92	68,510.64
Computer Operator	Z23	Z17	36,644.64	42,633.60
Computer Operator/Compiler	Z23	Z17	36,644.64	42,633.60
Constable, Police	P35	P21	28,454.76	41,997.84
Consultant	S5	S4	98,087.04	109,114.08
	S3	S2	121,349.76	135,023.64
Consultant Psychiatrist	S5	S4	98,087.04	109,114.08
	S3	S2	123,349.76	135,023.64
Control Officer	Z23	Z17	36,664.64	42,633.60
Control Supervisor	Z16	Z11	43,792.20	50,886.96
Cook	Z38	Z36	23,242.68	24,980.04
Cooperatives Officer I	Z16	Z11	43,792.20	50,886.96
Cooperatives Officer II	Z23	Z17	36,644.64	42,633.60
Coordinator, Children's Dev. Centre	S9		71,025.72	
Coordinator, Domiciliary Care	Z6	Z1	58,585.92	68,510.64
Coordinator, Government Department Libraries	S8		75,518.76	
Corporate Affairs Officer I	Z16	Z11	43,792.20	50,886.96
Corporate Affairs Officer II	Z23	Z17	36,644.64	42,633.60
Counsellor I	Z16	Z6	43,792.20	58,585.92
Counsellor II	Z23	Z17	36,644.64	42,633.60
Counsellor (International Trade)	S5		98,087.04	
Court Administrator	Z10	Z6	52,371.00	58,585.92
Court Reporter	Z16	Z11	43,792.20	50,886.96

SALARY SCALE

Post	Code		Salary Scale	
	No.		\$	\$
Court Transcript Officer	Z16	Z6	43,792.20	58,585.92
Crown Counsel	Z3	Z1	63,874.32	68,510.64
Cultural Arts Officer	Z16	Z11	43,792.20	50,886.96
Cultural Policy Officer I	Z10	Z3	52,371.00	63,874.32
Cultural Policy Officer II	Z16	Z11	43,792.20	50,886.96
Curriculum Dev/Liaison Officer	S9		71,025.72	
Customs Guard	Z38	Z30	23,242.68	30,192.12
Customs Officer I	Z10	Z3	52,371.00	63,874.32
Customs Officer II	Z16	Z11	43,792.20	50,886.96
Customs Officer III	Z23	Z17	36,644.64	42,633.60
Cypher Officer I	Z16	Z11	43,792.20	50,886.96
Cypher Officer II	Z23	Z17	36,644.64	42,633.60
Cyto-Technologist	Z16	Z6	43,792.20	58,585.92
Dark Room Technician	Z38	Z24	23,242.68	35,646.48
Data Analyst	Z10	Z1	52,371.00	68,510.64
Data Collector	Z23	Z17	36,644.64	42,633.60
Data Librarian	Z16	Z11	43,792.20	50,886.96
Data Entry Operator I	Z33	Z24	27,586.08	35,646.48
Data Entry Operator II	Z38	Z30	23,242.68	30,192.12
Data Processing Manager	S7		81,575.04	
Data Processing Officer	Z10	Z1	52,371.00	68,510.64
Database Administrator	S9		64,120.08	
Dental Assistant	Z38	Z30	23,242.68	30,192.12
Dental Hygienist	Z23	Z14	36,644.64	46,434.84
Dental Officer	S9		71,025.72	
Departmental Aide	Z38	Z30	23,242.68	30,192.12
Deputy Accountant General	S5		98,087.04	
Deputy Airport Manager	S6		88,182.48	
Deputy Auditor General	S3		121,349.76	
Deputy Chief Agricultural Officer	S3		121,349.76	
Deputy Chief Community Dev. Officer	S7		81,575.04	
Deputy Chief Education Officer	S3		121,349.76	
Deputy Chief Electoral Officer	S6		88,182.48	
Deputy Chief Electrical Officer	S7		81,575.04	
Deputy Chief Environmental Engineer	S7		81,575.04	

SALARY SCALE

Post	Code No.	Salary Scale	
		\$	\$
Deputy Chief Environmental Health Officer	S7	81,575.04	
Deputy Chief Fire Officer	P6	71,026.20	77,906.76
Deputy Chief Fisheries Officer	S8	75,518.76	
Deputy Chief Health Planner	S8	75,518.76	
Deputy Chief Immigration Officer	S6	88,182.48	
Deputy Chief Information Officer	S6	88,182.48	
Deputy Chief Labour Officer	S5	98,087.04	
Deputy Chief Licensing Officer	S8	75,518.76	
Deputy Chief Marshal	Z10	52,371.00	58,585.92
Deputy Chief Parliamentary Counsel	S3	121,349.76	135,023.64
Deputy Chief Personnel Officer	S3	121,349.76	
Deputy Chief Probation Officer	S7	81,575.04	
Deputy Chief Public Health Nurse	S9	71,025.72	
Deputy Chief Supply Officer	S6	88,182.48	
Deputy Chief Technical Officer	S4	109,114.08	
Deputy Chief Town Planner	S4	109,114.08	
Deputy Chief Welfare Officer	S7	81,575.04	
Deputy Comm., Inland Revenue	S4	109,114.08	
Deputy Comm., Land Tax	S6	88,182.48	
Deputy Commissioner, Police	P2	109,114.08	
Deputy Comptroller, Customs	S5	98,087.04	
Deputy Director, Coastal Zone Management Unit	S5	98,087.04	
Deputy Director, Commerce and Consumer Affairs	S6	88,182.48	
Deputy Director, Emergency Services	S8	75,518.76	
Deputy Director, Environmental Protection Department	S6	88,182.48	
Deputy Director, Forensic Science Centre	S6	88,182.48	
Deputy Director, Ministry of Economic Development	S4	109,114.08	
Deputy Director, Nat. HIV/AIDS	S6	88,182.48	
Deputy Director, National Insurance	S3	121,349.76	

SALARY SCALE

Post	Code No.	Salary Scale	
		\$	\$
Deputy Director, Nat. Library Service	S6	88,182.48	
Deputy Director, OPSR	S6	88,182.48	
Deputy Director, VAT Unit	S6	88,182.48	
Deputy Director of Met. Services	S6	88,182.48	
Deputy Director of Music	P6	P5	71,026.20
Deputy Dir. of Public Prosecutions	S3	S2	121,349.76
Deputy Dir. of Statistical Service	S6		88,182.48
Deputy Government Printer	S7		81,575.04
Deputy Hospital Director	S5		98,087.04
Deputy Permanent Secretary	S3		121,349.76
Deputy Postmaster General	S5		98,087.04
Deputy Principal Nursing Officer	S8		75,518.76
Deputy Principal, Erdiston College	S6		88,182.48
Deputy Principal, Secondary Schools	S6		88,182.48
Deputy Principal, SJPP	S7		81,575.04
Deputy Principal Training Officer	S6		88,182.48
Deputy Registrar	S5		98,087.04
Deputy Registrar, Corporate Affairs			
And Intellectual Property	S6		88,182.48
Deputy Registrar of Titles	S6		88,182.48
Deputy Registrar, Cooperatives	S8		75,518.76
Deputy Solicitor General	S3	S2	121,349.76
Deputy Supervisor of Insurance	S5		98,087.04
Deputy Treasury Counsel	S5	S4	98,087.04
Designs Officer	Z23	Z17	36,644.64
Development Officer	S6		88,182.48
Dietary Technician	Z27	Z20	32,865.84
Dietetic Assistant	Z23	Z17	36,644.64
Dietician	S9		71,025.72
Director, Analytical Services	S4		109,114.08
Director, Barbados Youth Service	S6		88,182.48
Director, Bureau of Gender Affairs	S9		71,025.72
Director, Coastal Zone Management Unit	S3		121,349.76
Director, Commerce and Consumer Affairs	S4		109,114.08

SALARY SCALE

Post	Code No.	Salary Scale		
		\$	\$	
Director, Data Processing Dept	S3	121,349.76		
Director, Drug Service	S3	121,349.76		
Director, Emergency Services	S5	98,087.04		
Director, Financial Intelligence Unit	S5	98,087.04		
Director, Forensic Science Centre	S3	121,349.76		
Director, Ministry of Economic Development	S3	121,349.76		
Director, National Council For Science and Technology	S3	121,349.76		
Director, National Disability Unit	S5	98,087.04		
Director, National HIV/AIDS	S4	109,114.08		
Director, National Insurance	S1	147,926.28		
Director, National Library Service	S3	121,349.76		
Director, Natural Heritage Dept.	S5	98,087.04		
Director, Natural Resources Dept.	S3	121,349.76		
Director, Office of Pub. Sec. Reform	S3	121,349.76		
Director, Research and Planning	S3	121,349.76		
Director, Civil Aviation	S3	121,349.76		
Director of Communications	S3	121,349.76		
Director of Cultural Policy & Research	S5	98,087.04		
Director of Finance & Econ. Affairs	S1	147,926.28		
Director of Information Systems	S4	109,114.08		
Director, International Business	S2	135,023.64		
Director of Meteorological Services	S3	121,349.76		
Director of Music	P4	88,182.48		
Director of Public Prosecutions	S1	147,926.28		
Director of Statistical Service	S3	121,349.76		
Director of Trade	S3	121,349.76	135,023.64	
Director of Youth Affairs	S3	121,349.76		
Dispenser/Pharmacist II	Z16	Z11	43,792.20	50,886.96
Divisional Officer, Fire Service	P9	P7	63,022.80	68,510.64
Draughtsman	Z23	Z17	36,644.64	42,633.60
Draughtsman/Technician	Z23	Z17	36,644.64	42,633.60
Driver	Z38	Z30	23,242.68	30,192.12
Driver/Messenger	Z38	Z30	23,242.68	30,192.12
Driver/Operator	Z38	Z30	23,242.68	30,192.12
Drug Inspector	Z5	Z3	60,348.72	63,874.32

SALARY SCALE

Post	Code No.		Salary Scale	
			\$	\$
Drug Therapist	Z23	Z6	36,644.64	58,585.92
E-Commerce Development Officer	S7		81,575.04	
E-government Development Officer	S7		81,575.04	
Economic Adviser	S4		109,114.08	
Economist I	Z10	Z3	52,371.00	63,874.32
Economist II	Z16	Z11	43,792.20	50,886.96
Education Officer	S8		75,518.76	
Electrical Inspector	Z23	Z14	36,644.64	46,434.84
Electrical Inspector	Z23	Z14	36,644.64	46,434.84
Electronics Engineer/ Electronics Officer	Z6	Z1	58,585.92	68,510.64
Emergency Control Officer, Prisons	Z38	Z30	23,242.68	30,192.12
End User Support Specialist	Z23	Z17	36,644.64	42,633.60
Engineering Assistant	Z23	Z17	36,644.64	42,633.60
Engineer	Z6	Z1	58,585.92	68,510.64
Environmental Education Officer	Z10	Z1	52,371.00	68,510.64
Environmental Engineering Asst.	Z13	Z8	47,918.88	55,339.08
Environmental Health Assistant I	Z33	Z24	27,586.08	35,646.48
Environmental Health Assistant II	Z38	Z30	23,242.68	30,192.12
Environmental Health Officer I	Z13	Z8	47,918.88	55,339.08
Environmental Health Officer II	Z23	Z14	36,644.64	46,434.84
Environmental Health Specialist	Z5	Z3	60,348.72	63,874.32
Environmental Inspector I	Z23	Z17	36,644.64	42,633.60
Environmental Inspector II	Z33	Z24	27,586.08	35,646.48
Environmental Officer	Z6	Z1	58,585.92	68,510.64
Environmental Protection Inspector	Z16	Z11	43,792.20	50,886.96
Environmental Protection Officer	Z13	Z8	47,918.88	55,339.08
Environmental Technician	Z13	Z8	47,918.88	55,339.08
Equipment Operator	Z23	Z17	36,644.64	42,633.60
Evidence Officer	Z23	Z17	36,644.64	42,633.60
Events Co-ordinator	Z6	Z1	58,585.92	68,510.64
Examiner	Z23	Z17	36,644.64	42,633.60
Executive Assistant	Z16	Z11	43,792.20	50,886.96
Executive Officer	Z16	Z11	43,792.20	50,886.96
Executive Secretary	Z16	Z11	43,792.20	50,886.96
E.E.G. Technologist	Z16	Z6	43,792.20	58,585.92
Factory Inspector	Z13	Z8	47,918.88	55,339.08
Farm Attendant	Z38	Z30	23,242.68	30,192.12
Farm Manager	Z16	Z8	43,792.20	55,339.08

SALARY SCALE

Post	Code No.		Salary Scale	
			\$	\$
Field Assistant	Z38	Z30	23,242.68	30,192.12
Field Foreman	Z33	Z24	27,586.08	35,646.48
Field Inspector	Z23	Z14	36,644.64	46,434.84
Field Investigator	Z23	Z17	36,644.64	42,633.60
Field Officer	Z16	Z11	43,792.20	50,886.96
Finance Officer, National Insurance	S6	S5	88,182.48	98,087.04
Finance Officer	S6		88,182.48	
Financial Controller, National Insurance	S4		109,114.08	
Financial Controller	S5		98,087.04	
Fire Officer	P35	P21	28,454.76	41,997.84
Fisheries Assistant I	Z23	Z17	36,644.64	42,633.60
Fisheries Assistant II	Z33	Z24	27,586.08	35,646.48
Fisheries Biologist I	Z6	Z1	58,585.92	68,510.64
Fisheries Biologist II	Z14	Z1	46,434.84	68,510.64
Flight Operations Inspector	S6		88,182.48	
Flight Operator	Z38	Z24	23,242.68	35,646.48
Floor Manager	Z23	Z17	36,644.64	42,633.60
Food Service Supervisor I	Z27	Z20	32,865.84	39,639.12
Food Service Supervisor II	Z33	Z24	27,586.08	35,646.48
Foreign Service Officer I	Z6	Z1	58,585.92	68,510.64
Foreign Service Officer II	Z16	Z8	43,792.20	55,339.08
Foreman	Z23	Z17	36,644.64	42,633.60
Foreman Binder, Govt. Printing Dept.	Z16	Z11	43,792.20	50,886.96
Foreman (Maintenance)	Z23	Z17	36,644.64	42,633.60
Foreman (Works)	Z23	Z17	36,644.64	42,633.60
Foreman Machine Operator, Govt. Printing Dept.	Z16	Z11	43,792.20	50,886.96
Foreman Mechanic	Z23	Z17	36,644.64	42,633.60
Foreman Mechanic, Government Printing Department	Z16	Z11	43,792.20	50,886.96
Foreman Operator	Z27	Z20	32,865.84	39,639.12
Foreman/Plumber	Z23	Z17	36,644.64	42,633.60
Foreman/Receptionist	Z23	Z17	36,644.64	42,633.60
Forensic Liaison Officer	Z16	Z11	43,792.20	50,886.96
Forensic Pathologist	S3	S2	121,349.76	135,023.64
	S5	S4	98,087.04	109,114.08

SALARY SCALE

Post	Code		Salary Scale	
	No.		\$	\$
Forensic Scientist/Criminalist I	Z6	Z1	58,585.92	68,510.64
Forensic Scientist/Criminalist II	Z16	Z8	43,792.20	55,339.08
Forensic Support Officer	Z38	Z24	23,242.68	35,646.48
Forms Printer	Z23	Z17	36,644.64	42,633.60
Furniture & Handicraft Paint				
Instructor	Z23	Z17	36,644.64	42,633.60
Gatekeeper	Z38	Z34	23,242.68	26,717.40
Geological Assistant	Z38	Z24	23,242.68	35,646.48
GIS Technician	Z23	Z17	36,644.64	42,633.60
Government Printer	S5		98,087.04	
Graduate Teacher	Z15	Z2	44,950.80	66,192.48
Graphic Artist	Z23	Z14	36,644.64	46,434.84
Groom	Z38	Z34	23,242.68	26,717.40
Guidance Counsellor	Z22	Z2	37,642.80	66,192.48
Guidance Officer	S9		71,025.72	
Hansard Editor	Z5	Z3	60,348.72	63,874.32
Head Butler	Z27	Z20	32,865.84	39,639.12
Head Cook	Z38	Z34	23,242.68	26,717.40
Head Gardener	Z38	Z30	23,242.68	30,192.12
Health Aide	Z38	Z30	23,242.68	30,192.12
Health Education Officer	Z10	Z1	52,371.00	68,510.64
Health Planning Officer I	Z10	Z3	52,371.00	63,874.32
Health Planning Officer II	Z16	Z11	43,792.20	50,886.96
Health Sister	Z10	Z6	52,371.00	58,585.92
Health Sister/Nursing Officer (P.H.)	Z10	Z6	52,371.00	58,585.92
Home Supervisor	Z16	Z8	43,792.20	55,339.08
Hospital Dir., Mental Hospital	S3		121,349.76	
Hospital Director, Q.E.H.	S3	S2	121,349.76	135,023.64
Hospital Infection Control Officer	Z5	Z1	60,348.72	68,510.64
Hospital Manager	S7		81,575.04	
Hospital Pharmacist	S7		81,575.04	
Hospital Supplies Officer	Z16	Z11	43,792.20	50,886.96
Hotline Manager	Z27	Z20	32,865.84	39,639.12
Hostess	Z16	Z11	43,792.20	50,886.96
Housekeeper	Z27	Z20	32,865.84	39,639.12
Housekeeper I	Z23	Z17	36,644.64	42,633.60
Housekeeper II	Z27	Z20	32,865.84	39,639.12
Housekeeper, Grade I	Z23	Z17	36,644.64	42,633.60

SALARY SCALE

Post	Code No.		Salary Scale	
			\$	\$
Housekeeper, Grade II	Z27	Z20	32,865.84	39,639.12
Housekeeper, Grade III	Z33	Z24	27,586.08	35,646.48
Housing Development Officer	S4		109,114.08	
Housing Planner I	Z10	Z3	52,371.00	63,874.32
Housing Planner II	Z16	Z11	43,792.20	50,886.96
Human Resources Development Officer	S7		81,575.04	
Human Resource Officer	Z16	Z8	43,792.20	55,339.08
Hydrographer	Z16	Z11	43,792.20	50,886.96
Immigration Officer I	Z16	Z11	43,792.20	50,886.96
Immigration Officer II	Z23	Z17	36,644.64	42,633.60
Immigration Officer III	Z38	Z24	23,242.68	35,646.48
Information Officer	Z10	Z3	52,371.00	63,874.32
Information Systems Officer	Z6	Z1	58,585.92	68,510.64
Inmate Services Officer	Z38	Z24	23,242.68	35,646.48
Inspector, Inland Revenue	Z16	Z8	43,792.20	55,339.08
Inspector, National Insurance	Z16	Z8	43,792.20	55,339.08
Inspector of Postmen	Z27	Z20	32,865.84	39,639.12
Inspector of Wells	Z23	Z17	36,644.64	42,633.60
Inspector of Standards	Z16	Z11	43,792.20	50,886.96
Inspector, Police	P13	P10	57,071.76	61,303.44
Inspector, Weights and Measures	Z23	Z14	36,644.64	46,434.84
Instructor I, SJPP	Z5	Z2	60,348.72	66,192.48
Instructor II, SJPP	Z10	Z6	52,371.00	58,585.92
Instructor, International Transport	S9		71,025.72	
Instructor, R.T.S.	P16	P14	53,303.28	55,815.60
Instructor/Instructress, G.I.S.	Z27	Z20	32,865.84	39,639.12
Insurance Officer I	Z10	Z3	52,371.00	63,874.32
Insurance Officer II	Z16	Z11	43,792.20	50,886.96
Internal Auditor	Z16	Z8	43,792.20	55,339.08
Internal Auditor I	Z16	Z8	43,792.20	55,339.08
Internal Auditor II	Z23	Z17	36,644.64	42,633.60
Investigations Officer	S6		88,182.48	
Investment Analyst	S6		88,182.48	
Investment Officer	S6	S5	88,182.48	98,087.04
Junior Mechanic	Z33	Z24	27,586.08	35,646.48
Keeper	Z38	Z30	23,242.68	30,192.12

SALARY SCALE

Post	Code No.		Salary Scale	
			\$	\$
Laboratory Assistant	Z23	Z14	36,644.64	46,434.84
Laboratory Assistant I	Z23	Z14	36,644.64	46,434.84
Laboratory Assistant II	Z33	Z24	27,586.08	35,646.48
Laboratory Attendant	Z38	Z30	23,242.68	30,192.12
Laboratory Attendant/Cleaner/ Driver	Z38	Z30	23,242.68	30,192.12
Laboratory Technician	Z23	Z17	36,644.64	42,633.60
Laboratory Technologist	Z16	Z6	43,792.20	58,585.92
Labour Economist	Z10	Z3	52,371.00	63,874.32
Labour Officer I	Z13	Z8	47,918.88	55,339.08
Labour Officer II	Z23	Z14	36,644.64	46,434.84
Land Surveyor	Z10	Z1	52,371.00	68,510.64
Laundry Attendant	Z38	Z36	23,242.68	24,980.04
Laundry Driver	Z38	Z34	23,242.68	26,717.40
Laundry Operator	Z38	Z34	23,242.68	26,717.40
Laundry Superintendent	Z27	Z20	32,865.84	39,639.12
Laundry Superintendent	Z23	Z17	36,644.64	42,633.60
Laundry Supervisor	Z33	Z24	27,586.08	35,646.48
Laundry Worker	Z38	Z36	23,242.68	24,980.04
Leading Fire Officer	P20	P17	48,278.64	52,047.12
Legal Assistant	Z23	Z17	36,644.64	42,633.60
Legal Officer	Z3	Z1	63,874.32	68,510.64
Legal Secretary	Z16	Z11	43,792.20	50,886.96
Letter Press Operator	Z23	Z17	36,644.64	42,633.60
Librarian	Z10	Z3	52,371.00	63,874.32
Library Assistant I	Z16	Z11	43,792.20	50,886.96
Library Assistant II	Z23	Z17	36,644.64	42,633.60
Library Assistant III	Z38	Z24	23,242.68	35,646.48
Library Attendant	Z38	Z36	23,242.68	24,980.04
Licensing Officer	Z16	Z8	43,792.20	55,339.08
Linen Keeper	Z33	Z24	27,586.08	35,646.48
Linen Supervisor	Z27	Z20	32,865.84	39,639.12
Protocol Assistant (V.I.P. Lounge)	Z23	Z17	36,644.64	42,633.60
Machine Operator	Z38	Z24	23,242.68	35,646.48
Machine Operator, Printing	Z33	Z24	27,586.08	35,646.48
Machine Supervisor	Z16	Z11	43,792.20	50,886.96
Magistrate	S5	S4	98,087.04	109,114.08
Maid	CX		23,244.48	
Maid/Messenger	Z38	Z30	23,242.67	30,192.12
Maintenance Officer	Z16	Z11	43,792.20	50,886.96

SALARY SCALE

Post	Code No.		Salary Scale	
			\$	\$
Maintenance Supervisor	Z10	Z3	52,371.00	63,874.32
Maintenance Supervisor I	Z10	Z3	52,371.00	63,874.32
Maintenance Supervisor II	Z16	Z11	43,792.20	50,886.96
Maintenance Supervisor III	Z23	Z17	36,644.64	42,633.60
Maintenance Supervisor, Plumbing	Z10	Z3	52,371.00	63,874.32
Maintenance Technician	Z23	Z14	36,644.64	46,434.84
Maintenance Technician	Z23	Z17	36,644.64	42,633.60
Maintenance Technician I	Z16	Z11	43,792.20	50,886.96
Maintenance Technician II	Z23	Z14	36,644.64	46,434.84
Maintenance Technician II (Electrical)	Z23	Z14	36,644.64	46,434.84
Maintenance Technician III	Z33	Z24	27,586.08	35,646.48
Male Nurse	Z23	Z11	36,644.64	50,886.96
Management Analyst	Z16	Z8	43,792.20	55,339.08
Management Development Officer	Z6	Z1	58,585.92	68,510.64
Manager (V.I.P. Lounge)	Z16	Z11	43,792.20	50,886.96
Manager, Fisheries Complex	Z6	Z1	58,585.92	68,510.64
Manager, Human Resources	S5		98,087.04	
Manager, Information Systems	S6		88,182.48	
Manager, Information Systems	S7		81,575.04	
Manager, Investments	S5	S4	98,087.04	109,114.08
Manager, Markets	S6		88,182.48	
Manager, Public Investment Unit	S3		121,349.76	
Manager, School Meals Dept.	S5		98,087.04	
Marine Biologist I	Z6	Z1	58,585.92	68,510.64
Marine Biologist II	Z14	Z1	46,434.84	68,510.64
Marine Pollution Inspector	Z16	Z11	43,792.20	50,886.96
Marine Pollution Officer	Z13	Z8	47,918.88	55,339.08
Marketing Officer	Z16	Z11	43,792.20	50,886.96
Marketing Officer, Post Office	Z6	Z1	58,585.92	68,510.64
Marketing Research Officer	Z6	Z1	58,585.92	68,510.64
Marshal I	Z23	Z17	36,644.64	42,633.60
Marshall II	Z27	Z20	32,865.84	39,639.12
Matron, G.I. Schools	Z13	Z8	47,918.88	55,339.08
Matron, Q.E.H.	S7		81,575.04	
Mechanic, Govt. Print. Dept.	Z23	Z17	36,644.64	42,633.60
Medical Equipment Engineer	Z6	Z1	58,585.95	68,510.64
Medical Librarian	Z10	Z3	52,371.00	63,874.32
Medical Officer of Health	S5	S4	98,087.04	109,114.08

SALARY SCALE

Post	Code No.		Salary Scale	
			\$	\$
Medical Records Clerk I	Z23	Z17	36,644.64	42,633.60
Medical Records Clerk II	Z38	Z24	23,242.68	35,646.48
Medical Records Officer	Z16	Z11	43,792.20	50,886.96
Medical Secretary I	Z23	Z17	36,644.64	42,633.60
Medical Secretary II	Z38	Z24	23,242.68	35,646.48
Medical Social Worker I	Z16	Z11	43,792.20	50,886.96
Medical Social Worker II	Z23	Z17	36,644.64	42,633.60
Messenger	Z38	Z30	23,242.68	30,192.12
Meteorological Assistant I	Z23	Z14	36,644.64	46,434.84
Meteorological Assistant II	Z33	Z24	27,586.08	35,646.48
Meteorologist I	Z6	Z1	58,585.92	68,510.64
Meteorologist II	Z10	Z3	52,371.00	63,874.32
Microbiologist I (Non-Medical)	S8		75,518.76	
Microbiologist II (Non-Medical)	Z10	Z1	52,371.00	68,510.64
Microbiologist (Medical)	S5	S4	98,087.04	109,114.08
	S3	S2	121,349.76	135,023.64
Network/Systems Administrator	S8		75,518.76	
Nurse	Z23	Z11	36,644.64	50,886.96
Nursery Aide	Z38	Z24	23,242.86	35,646.48
Nursery Supervisor	Z33	Z24	27,586.08	35,644.48
Nursing Assistant I	Z27	Z20	32,865.84	39,639.12
Nursing Assistant II	Z33	Z24	27,586.08	35,646.48
Nursing Officer	Z10	Z6	52,371.00	58,585.92
Nutrition Officer	S8		75,518.76	
Occupational Therapist	Z16	Z8	43,792.20	55,339.08
Occupational Therapy Assistant I	Z27	Z20	32,865.84	39,639.12
Occupational Therapy Assistant II	Z33	Z24	27,586.08	35,646.48
Office Supervisor	Z16	Z11	43,792.20	50,886.96
Officer Instructor, Prisons	P20	P17	48,278.64	52,047.12
Operations Controller	S7		81,575.04	
Operations Supervisor	Z33	Z24	27,586.08	35,646.48
Operations Librarian	Z23	Z17	36,644.64	42,633.60
Operations Officer	Z10	Z6	52,371.00	58,585.92
Operations Officer, Airport	Z10	Z3	52,371.00	63,874.32
Operations Officer, International Transport	Z10	Z3	52,371.00	63,874.32
Operator	Z38	Z24	23,242.68	35,646.48
Optometrist	S8		75,518.76	
Orderly	Z38	Z24	23,242.68	35,646.48

SALARY SCALE

Post	Code		Salary Scale	
	No.		\$	\$
Orderly Officer, Prisons	P16	P14	53,303.28	55,815.60
Orderly Supervisor	Z33	Z24	27,586.08	35,646.48
Orthoptist	Z16	Z1	43,792.20	68,510.64
Orthopaedic Appliance Technician	Z27	Z20	32,865.84	39,639.12
Paramedic Technician	Z27	Z20	32,865.84	39,639.12
Parliamentary Counsel	S6		88,182.48	
Pathologist, Forensic Centre	S5		98,087.04	
Pensions Officer I	Z10	Z3	52,371.00	63,874.32
Pensions Officer II	Z16	Z1	43,792.20	68,510.64
Perfusionist	Z10	Z6	52,371.00	58,585.92
Perfusionist Aide	Z33	Z24	27,586.08	35,646.48
Permanent Secretary	S1		147,926.28	
Personnel Officer	Z16	Z8	43,792.20	55,339.08
Pesticide Control Inspector	Z23	Z14	36,644.64	46,434.84
Petroleum Officer	Z10	Z1	52,371.00	68,510.64
Pharmacist I	Z10	Z6	52,371.00	58,585.92
Pharmacist II	Z16	Z11	43,792.20	50,886.96
Photographer	Z23	Z17	36,644.64	42,633.60
Physicist I	S8		75,518.76	
Physicist II	Z10	Z1	52,371.00	68,510.64
Physiotherapist	Z16	Z8	43,792.20	55,339.08
Planning Assistant I	Z23	Z14	36,644.64	46,434.84
Planning Assistant II	Z33	Z24	27,586.08	35,646.48
Planning Officer	Z10	Z3	52,371.00	63,874.32
Plant Disease Inspector	Z38	Z24	23,242.68	35,646.48
Plant Disease Supervisor	Z38	Z24	23,242.68	35,646.48
Porter	Z38	Z34	23,242.68	26,717.40
Porter/Cleaner	Z38	Z34	23,242.68	26,717.40
Postal Accountant	Z16	Z8	43,792.20	55,339.08
Postal Clerk	Z38	Z24	23,242.68	35,646.48
Postal Officer	Z38	Z30	23,242.68	30,192.12
Postal Superintendent	Z16	Z11	43,792.20	50,886.96
Postal Superintendent (Philatelic)	Z16	Z11	43,792.20	50,886.96
Postman	Z38	Z30	23,242.68	30,192.12
Postmaster General	S3		121,349.76	
Postmaster/Postmistress, Grade I	Z16	Z11	43,792.20	50,886.96
Postmaster/Postmistress, Grade II	Z23	Z17	36,644.64	42,633.60
Principal, Nursery, Primary and Composite Schools	S8		75,518.76	

SALARY SCALE

Post	Code No.	Salary Scale	
		\$	\$
Principal Auditor	S7	81,575.04	
Principal Classification Officer	S6	88,182.48	
Principal Crown Counsel	S5 S4	98,087.04	109,114.08
Principal Fisheries Assistant	Z10 Z3	52,371.00	63,874.32
Principal Environmental Health Officer	S9	71,025.72	
Principal Grade I	S8	75,518.76	
Principal Grade II	S9	71,025.72	
Principal Inspector	S8	75,518.76	
Principal Inspector, Nat. Insurance	S9	71,025.72	
Principal Legal Assistant	Z10 Z6	52,371.00	58,585.92
Principal Legal Officer	S5 S4	98,087.04	109,114.08
Principal Management Analyst	S6	88,182.48	
Principal Nursing Officer, D. H.	Z5 Z3	60,348.72	63,874.32
Principal Nursing Officer, G.A.	S9	71,025.72	
Principal Nursing Officer, St. Michael	S9	71,025.72	
Principal Nursing Officer, P.H	S7	81,575.04	
Principal Personnel Officer	S6	88,182.48	
Principal Training Officer	S3	121,349.76	
Principal Tutor	S8	75,518.76	
Principal Youth Development Officer	Z5 Z3	60,348.72	63,874.32
Principal, Erdiston College	S4	109,114.08	
Principal, G.I.S.	S7	81,575.04	
Principal, Secondary School	S4	109,114.08	
Principal, S.J.P.P.	S4	109,114.08	
Prison Officer I	P20 P17	48,278.64	52,047.12
Prison Officer II	P36 P21	27,586.08	41,997.84
Private Secretary & A.O.	S5	98,087.04	
Probation Officer I	Z16 Z6	43,792.20	58,585.92
Probation Officer II	Z23 Z17	36,644.64	42,663.60
Professional Accountant	S5	98,087.04	
Programme Co-ordinator	S9	71,025.72	
Programme Co-ordinator, Edna Nicholls Centre	S8	75,518.76	
Programme Counsellor	Z5 Z3	60,348.72	63,874.32
Programme Officer, CERO	Z16 Z8	43,792.20	55,339.08
Programme Officer, Gender Affairs	Z5 Z3	60,348.72	63,874.32

SALARY SCALE

Post	Code No.		Salary Scale	
			\$	\$
Programme Officer I, Housing	Z10	Z3	52,371.00	63,874.32
Programme Officer II, Housing	Z16	Z11	43,792.20	50,886.96
Programme Officer I, Youth Service	Z16	Z6	43,792.20	58,585.92
Programme Officer II, Youth Service	Z23	Z16	36,644.64	43,792.20
Programme Officer	Z16	Z8	43,792.20	55,339.08
Programme Officer I	Z10	Z3	52,371.00	63,874.32
Programme Officer II	Z16	Z11	43,792.20	50,886.96
Programme Officer I	Z16	Z6	43,792.20	58,585.92
Programme Officer II	Z23	Z17	36,644.64	42,633.60
Programmer	Z16	Z6	43,792.20	58,585.92
Programmer Analyst	Z6	Z1	58,585.92	68,510.64
Programmer's Assistant	Z23	Z17	36,644.64	42,633.60
Project Analyst I	Z10	Z3	52,371.00	63,874.32
Project Analyst II	Z16	Z11	43,792.20	50,886.96
Proof Reader I	Z23	Z17	36,644.64	42,633.60
Proof Reader II	Z33	Z24	27,586.08	35,646.48
Protocol Assistant	Z38	Z24	23,242.68	35,646.48
Property Manager	Z5	Z3	60,348.72	63,874.32
Psychiatric Social Worker I	Z16	Z6	43,792.20	58,585.92
Psychiatric Social Worker II	Z23	Z17	36,644.64	42,633.60
Psychologist	Z6	Z1	58,585.92	68,510.64
Psychotherapist	Z10	Z1	52,371.00	68,510.64
Public Health Assistant	Z33	Z30	27,586.08	30,192.12
Public Health Inspector I	Z16	Z11	43,792.20	50,886.96
Public Health Inspector II	Z23	Z17	36,644.64	42,633.60
Public Health Inspector Trainee	Z33	Z24	27,586.08	35,646.48
Public Counsel	S3		121,349.76	
Public Relations Officer/ Liaison Officer	Z10	Z3	52,371.00	63,874.32
Public Relations Officer/Liaison Officer, National HIV/AIDS Comm.	Z6	Z1	58,585.92	68,510.64
Quality Control Inspector	Z23	Z11	36,644.64	50,886.96
Quality Control Officer	Z23	Z11	36,644.64	50,886.96
Radiographer	Z16	Z6	43,792.20	58,585.92
Radioisotope Technician	Z16	Z6	43,792.20	58,585.92
Receptionist	Z38	Z30	23,242.68	30,192.12
Receptionist/Typist	Z38	Z24	23,242.68	35,646.48
Records Management Officer	Z16	Z11	43,792.20	50,886.96
Records Officer	Z16	Z11	43,792.20	50,886.96

SALARY SCALE

Post	Code No.		Salary Scale	
			\$	\$
Records Officer II	Z23	Z17	36,644.64	42,633.60
Records Sorter	Z38	Z30	23,242.68	30,192.12
Refrigerator Plant Attendant	Z38	Z30	23,242.68	30,192.12
Registrar	S3		121,349.76	
Registrar, Registration	S1		147,926.28	
Registrar I (Medical)	S7		81,575.04	
Registrar II (Medical)	S8		75,518.76	
Registrar, Cooperatives	S5		98,087.04	
Registrar of Corporate Affairs And Intellectual Property	S3		121,349.76	
Registrar of Titles	S3		121,349.76	
Registration Officer	Z3	Z1	63,874.32	68,510.64
Rehabilitation Officer	Z16	Z11	43,792.20	50,886.96
Rehabilitative Therapy Technician I	Z23	Z17	36,644.64	42,633.60
Rehabilitative Therapy Technician II	Z27	Z20	32,865.84	39,639.12
Research Assistant	Z23	Z17	36,644.64	42,633.60
Research Economist	S6		88,182.48	
Repair Technician	Z23	Z17	36,644.64	42,633.60
Research Investigator	Z23	Z17	36,644.64	42,633.60
Research Investigator	Z33	Z24	27,586.08	35,646.48
Research Officer I	Z10	Z3	52,371.00	63,874.32
Research Officer II	Z16	Z11	43,792.20	50,886.96
Safety & Health Officer	Z13	Z8	47,918.88	55,339.08
Sales Attendant	Z38	Z24	23,242.68	35,646.48
School Attendance Officer	Z16	Z8	43,792.20	55,339.08
School Meals Assistant	Z38	Z36	23,242.68	24,980.04
School Meals Officer	Z16	Z11	43,792.20	50,886.96
Scientific Officer I	Z6	Z1	58,585.92	68,510.64
Scientific Officer II	Z14	Z1	46,434.84	68,510.64
Seamstress	Z38	Z34	23,242.68	26,717.40
Secretary	Z23	Z17	36,644.64	42,633.60
Secretary to the Cabinet	S1		147,926.28	
Secretary to the Commissions	S6		88,182.48	
Security Guard	Z38	Z30	23,242.68	30,192.12
Security Officer I	Z10	Z6	52,371.00	58,585.92
Security Officer II	Z16	Z11	43,792.20	50,886.96
Security Officer III	Z23	Z17	36,644.64	42,633.60
Senior Immigration Officer	Z10	Z6	52,371.00	58,585.92
Senior Accountant	Z6	Z1	58,585.92	68,510.64
Senior Accounts Officer	Z6	Z1	58,585.92	68,510.64

SALARY SCALE

Post	Code No.		Salary Scale	
			\$	\$
Senior Administrative Officer	S6		88,182.48	
Senior Agricultural Assistant	Z16	Z8	43,792.20	55,339.08
Senior Agricultural Officer	S6		88,182.48	
Senior Airport Security Officer	Z10	Z6	52,371.00	58,585.92
Senior Analyst, Financial Intelligence Unit	Z3	Z1	63,874.32	68,510.64
Senior Analyst/Senior Programmer	Z10	Z1	52,371.00	68,510.64
Senior Animal Health Assistant	Z16	Z8	43,792.20	55,339.08
Senior Archives Technical Assistant	Z16	Z11	43,792.20	50,886.96
Senior Archivist	S9		71,025.72	
Senior Auditor	Z6	Z1	58,585.92	68,510.64
Senior Binder	Z27	Z20	32,865.84	39,639.12
Senior Biochemist	S7		81,575.04	
Senior Blood Collecting Technician	Z10	Z6	52,371.00	58,585.92
Senior Budget Analyst	Z6	Z1	58,585.92	68,510.64
Senior Buildings Dev. Officer	Z5	Z3	60,348.72	63,874.32
Senior Business Dev. Officer	Z6	Z1	58,585.92	68,510.64
Senior Cardiac Technologist	Z5	Z3	60,348.72	63,874.32
Senior Clerk	Z23	Z17	36,644.64	42,633.60
Senior Community Dev. Officer	Z5	Z3	60,348.72	63,874.32
Senior Compositor	Z23	Z17	36,644.64	42,633.60
Senior Computer Operator	Z16	Z11	43,792.20	50,886.96
Senior Computer Operator, Lands & Surveys	Z10	Z6	52,371.00	58,585.92
Senior Consultant	S5	S4	98,087.04	109,114.08
	S3	S2	121,349.76	135,023.64
Senior Consumer Affairs Officer	Z6	Z1	58,585.92	68,510.64
Senior Cooperatives Officer	Z10	Z3	52,371.00	63,874.32
Senior Counsellor	Z5	Z3	60,348.72	63,874.32
Senior Crown Counsel	S6		88,182.48	
Senior Customs Guard	Z33	Z24	27,586.08	35,646.48
Senior Data Entry Operator	Z23	Z17	36,644.64	42,633.60
Senior Data Processing Officer	S8		75,518.76	
Senior Dental Officer	S5		98,087.04	
Senior Departmental Aide	Z33	Z24	27,586.08	35,646.48
Senior Dispenser/Pharmacist I	Z10	Z6	52,371.00	58,585.92
Senior Draughtsman	Z16	Z11	43,792.20	50,886.96
Senior Economist	Z6	Z1	58,585.92	68,510.64
Senior Education Officer	S6		88,182.48	

SALARY SCALE

Post	Code No.		Salary Scale	
			\$	\$
Senior Electronics Engineer/ Senior Electronics Officer	S5		98,087.04	
Senior Electrical Inspector	Z16	Z11	43,792.20	50,886.96
Senior Electrician	Z27	Z20	32,865.84	39,639.12
Senior Engineer (Civil/Electrical)	S7		81,575.04	
Senior Engineering Asst. (Surveying)	Z10	Z6	52,371.00	58,585.92
Senior Environmental Eng. Asst.	Z5	Z3	60,348.72	63,874.32
Senior Environmental Health Officer	Z5	Z3	60,348.72	63,874.32
Senior Environmental Officer	S6		88,182.48	
Senior Executive Officer	Z10	Z3	52,371.00	63,874.32
Senior Executive Secretary	Z10	Z3	52,371.00	63,874.32
Senior Factory Inspector	Z6	Z1	58,585.92	68,510.64
Senior Field Investigator	Z16	Z11	43,792.20	50,886.96
Senior Fisheries Assistant	Z16	Z11	43,792.20	50,886.96
Senior Fitter	Z27	Z20	32,865.84	39,639.12
Senior Food Service Supervisor	Z23	Z17	36,644.64	42,633.60
Senior Foreign Service Officer	S6		88,182.48	
Senior Foreman	Z16	Z11	43,792.20	50,886.96
Senior Forensic Scientist	S9		71,025.72	
Senior Health Planning Officer	Z6	Z1	58,585.92	68,510.64
Senior Health Sister/Senior Nursing Officer (P.H)	Z5	Z3	60,348.72	63,874.32
Senior House Officer	Z3	Z1	63,874.32	68,510.64
Senior Housing Planner	Z6	Z1	58,585.92	68,510.64
Senior Human Resource Officer	Z6	Z1	58,585.92	68,510.64
Senior Immigration Officer	Z10	Z6	52,371.00	58,585.92
Senior Information Officer	S8		75,518.76	
Senior Information Officer	S9		71,025.72	
Senior Inspector	Z6	Z1	58,585.92	68,510.64
Senior Inspector of Postmen	Z23	Z17	36,644.64	42,633.60
Senior Inspector (Price Control)	Z23	Z17	36,644.64	42,633.60
Senior Instructor/Instructress, G.I.S.	Z23	Z17	36,644.64	42,633.60
Senior Internal Auditor	Z6	Z1	58,585.92	68,510.64
Senior Laboratory Assistant	Z16	Z8	43,792.20	55,339.08
Senior Laboratory Technologist	Z5	Z3	60,348.72	63,874.32
Senior Labour Officer	Z6	Z1	58,585.92	68,510.64
Senior Laundry Worker	Z38	Z34	23,242.68	26,717.40
Senior Legal Assistant	Z16	Z11	43,792.20	50,886.96
Senior Legal Officer	S6		88,182.48	
Senior Librarian	S9		71,025.72	

SALARY SCALE

Post	Code		Salary Scale	
	No.		\$	\$
Senior Machine Operator	Z23	Z17	36,644.64	42,633.60
Senior Machine Operator	Z27	Z20	32,865.84	39,639.12
Senior Machinist	Z27	Z20	32,865.84	39,639.12
Senior Maintenance Technician	Z10	Z6	52,371.00	58,585.92
Senior Maintenance Technician	Z13	Z8	47,918.88	55,339.08
Senior Management Development Officer	S6		88,182.48	
Senior Marine Pollution Officer	Z6	Z1	58,585.92	68,510.64
Senior Marshal	Z16	Z11	43,792.20	50,886.96
Senior Mechanic	Z27	Z20	32,865.84	39,639.12
Senior Mechanical Engineer	S5		98,087.04	
Senior Medical Officer of Health	S3		121,349.76	
Senior Medical Records Officer	Z10	Z6	52,371.00	58,585.92
Senior Medical Social Worker	Z5	Z3	60,348.72	63,874.32
Senior Messenger	Z33	Z24	27,586.08	35,646.48
Senior Meteorological Assistant	Z13	Z8	47,918.88	55,339.08
Senior Meteorologist	S8		75,518.76	
Senior Nursing Officer	Z5	Z3	60,348.72	63,874.32
Senior Orderly Supervisor	Z23	Z17	36,644.64	42,633.60
Senior Parliamentary Counsel	S5	S4	98,087.04	109,114.08
Senior Personnel Officer	Z6	Z1	58,585.92	68,510.64
Senior Photographer	Z16	Z11	43,792.20	50,886.96
Senior Physiotherapist	Z10	Z6	52,371.00	58,585.92
Senior Planning Officer	Z6	Z1	58,585.92	68,510.64
Senior Planning Assistant	Z16	Z8	43,792.20	55,339.08
Senior Postal Accountant	Z6	Z1	58,585.92	68,510.64
Senior Postal Superintendent	Z10	Z6	52,371.00	58,585.92
Senior Postman	Z33	Z24	27,586.08	35,646.48
Senior Price Control Officer	S8		75,518.76	
Senior Probation Officer	Z5	Z3	60,348.72	63,874.32
Senior Programmer	Z10	Z1	52,371.00	68,510.64
Senior Project Analyst	Z6	Z1	58,585.92	68,510.64
Senior Property Manager	S7		81,575.04	
Senior Psychiatric Social Worker	Z5	Z3	60,348.72	63,874.32
Senior Psychologist	S7		81,575.04	
Senior Radiographer	Z5	Z3	60,348.72	63,874.32
Senior Records Sorter	Z33	Z24	27,586.08	35,646.48
Senior Registrar	S6	S5	88,182.52	98,087.04
Senior Registration Officer	S6		88,182.48	

SALARY SCALE

Post	Code No.		Salary Scale	
			\$	\$
Senior Research Analyst	S5		98,087.04	
Senior Research Officer	Z6	Z1	58,585.92	68,510.64
Senior Safety & Health Officer	Z6	Z1	58,585.92	68,510.64
Senior School Attendance Officer	Z10	Z6	52,371.00	58,585.92
Senior Seamstress	Z33	Z24	27,586.08	35,646.48
Senior Security Guard	Z33	Z24	27,586.08	35,646.48
Senior Security Officer	Z6	Z1	58,585.92	68,510.64
Senior Sister	Z5	Z3	60,348.72	63,874.32
Senior Statistician	Z6	Z1	58,585.92	68,510.64
Senior Storekeeper	Z23	Z17	36,644.64	42,633.60
Senior Superintendent, Police	P4		88,182.48	
Senior Superintendent of Works (Electrical/Mechanical)	Z10	Z6	52,371.00	58,585.92
Senior Supervisor	Z16	Z11	43,792.20	50,886.96
Senior Supply Officer	Z6	Z1	58,585.92	68,510.64
Senior Surveyor	S7		81,575.04	
Senior Systems Analyst	S8		75,518.76	
Senior Technical Assistant	Z16	Z11	43,792.20	50,886.96
Senior Technical Officer	S6		88,182.48	
Senior Technical Officer	S7		81,575.04	
Senior Technical Officer	Z10	Z6	52,371.00	58,585.92
Senior Technician	Z10	Z6	52,371.00	58,585.92
Senior Telecommunications Officer	Z6	Z1	58,585.92	68,510.64
Senior Telephone Operator	Z27	Z20	32,865.84	39,639.12
Senior Testing Officer	Z10	Z6	52,371.00	58,585.92
Senior Tourism Development Officer	S8		75,518.76	
Senior Town Planner	S6		88,182.48	
Senior Trade Officer	Z6	Z1	58,585.92	68,510.64
Senior Traffic Warden	Z33		27,586.08	
Senior Training Officer	Z6	Z1	58,585.92	68,510.64
Senior Transport Inspector	Z23	Z14	36,644.64	46,434.84
Senior Tutor, Erdiston College	S7		81,575.04	
Senior Tutor, Hospitals	S9		71,025.72	
Senior Vehicle Examiner	Z10	Z6	52,371.00	58,585.92
Senior Veterinary Officer	S5		98,087.04	
Senior Welder	Z27	Z20	32,865.84	39,639.12
Senior Welfare Officer	Z5	Z3	60,348.72	63,874.32
Senior Well Inspector	Z10	Z6	52,371.00	58,585.92

SALARY SCALE

Post	Code No.		Salary Scale	
			\$	\$
Senior Youth Development Officer	Z10	Z6	52,371.00	58,585.92
Sergeant, Police	P20	P17	48,278.64	52,047.12
Sewing Mistress	Z27	Z20	32,865.84	39,639.12
Server	Z38		23,242.68	
Shipping Superintendent	Z10	Z6	52,371.00	58,585.92
Shorthand Writer	Z16	Z11	43,792.20	50,886.96
Sister	Z10	Z6	52,371.00	58,585.92
Social Worker I	Z16	Z6	43,792.20	58,585.92
Social Worker II	Z23	Z17	36,644.64	42,633.60
Software Instructor	Z23	Z17	36,644.64	42,633.60
Solicitor General	S1		147,926.28	
Special Grade Teacher	Z22	Z5	37,642.80	60,348.72
Special Needs Educator	Z15	Z2	44,950.80	66,192.48
Special Nurse I	Z23	Z17	36,644.64	42,633.60
Special Nurse II	Z27	Z20	32,865.84	39,639.12
Speech Therapist	Z10	Z1	52,371.00	68,510.64
Staff Development Officer	Z5	Z3	60,348.72	63,874.32
Staff Nurse	Z23	Z11	36,644.64	50,886.96
Station Foreman	Z33	Z24	27,586.08	35,646.48
Station Officer, Fire Service	P13	P10	57,071.76	61,303.44
Station Sergeant, Police	P16	P14	53,303.28	55,815.60
Statistical Assistant	Z23	Z17	36,644.64	42,633.60
Statistician I	Z10	Z3	52,371.00	63,874.32
Statistician II	Z16	Z11	43,792.20	50,886.96
Stenographer/Typist	Z38	Z24	23,242.68	35,646.48
Steward	Z23	Z17	36,644.64	42,633.60
Steward Assistant	Z38	Z24	23,242.68	35,646.48
Storekeeper	Z33	Z24	27,586.08	35,646.48
Sub Officer, Fire Service	P16	P14	53,303.28	55,815.60
Superintendent, Prisons	P3		98,087.04	
Superintendent of Works	Z16	Z11	43,792.20	50,886.96
Superintendent, Markets	Z10	Z3	52,371.00	63,874.32
Superintendent, Police	P6	P5	71,026.20	77,906.76
Supervising Valuer	S8		75,518.76	
Supervisor Investigator	Z23	Z17	36,644.64	42,633.60
Supervisor of Insurance and Pensions		S3	121,349.76	
Supervisor of Insolvency	S3		121,349.76	
Supervisor, Govt. Industrial Schools	Z33	Z24	27,586.08	35,646.48
Supervisor, Markets	Z23	Z17	36,644.64	42,633.60

SALARY SCALE

Post	Code		Salary Scale	
	No.		\$	\$
Supervisor, Microfilming & Binding	Z5	Z3	60,348.72	63,874.32
Supervisor, School Meals	Z30	Z28	30,192.12	31,974.60
Supervisor, Seed Store	Z16	Z11	43,792.20	50,886.96
Supervisor, St. Andrew Children's Home	S9		71,025.72	
Supplies Assistant	Z23	Z17	36,644.64	42,633.60
Supplies Assistant	Z38	Z30	23,242.68	30,192.12
Supply Inventory Officer	Z16	Z11	43,792.20	50,886.96
Supply Officer	Z16	Z11	43,792.20	50,886.96
Survey Assistant	Z38	Z24	23,242.68	35,646.48
Systems Administrator	S9		71,025.72	
Systems/Database Administrator	S9		71,025.72	
Systems/Network Administrator	S9		71,025.72	
Systems Network Administrator NIS	S7		81,575.04	
Systems Analyst	Z10	Z1	52,371.00	68,510.64
Systems Analyst/Programmer	Z6	Z1	58,585.92	68,510.64
Systems Analyst/Senior Programmer	Z10	Z1	52,371.00	68,510.64
Tax Officer	Z23	Z17	36,644.64	42,633.60
Tax Relief Investigator	Z16	Z11	43,792.20	50,886.96
Teacher	Z36	Z24	24,980.04	35,646.48
Teacher's Aide	Z38	Z30	23,242.68	30,192.12
Technical Assistant (NLS)	Z33	Z24	27,586.08	35,646.48
Technical Assistant	Z23	Z14	36,644.64	46,434.84
Technical Assistant	Z23	Z17	36,644.64	42,633.60
Technical Assistant I	Z23	Z17	36,644.64	42,633.60
Technical Assistant II	Z27	Z20	32,865.84	39,639.12
Technical Assistant III	Z33	Z24	27,586.08	35,646.48
Technical Assistant IV	Z38	Z30	23,242.68	30,192.12
Technical Director	S4		109,114.08	
Technical/Network Support Specialist	S9		71,025.72	
Technical Officer	S7		81,575.04	
Technical Officer	Z6	Z1	58,585.92	68,510.64
Technical Officer I	Z6	Z1	58,585.92	68,510.64
Technical Officer II	Z10	Z6	52,371.00	58,585.92
Technical Operator (Radio)	Z16	Z11	43,792.20	50,886.96
Technical Storekeeper	Z27	Z20	32,865.84	39,639.12

SALARY SCALE

Post	Code		Salary Scale	
	No.		\$	\$
Technician I	Z16	Z11	43,792.20	50,886.96
Technician I	Z23	Z17	36,644.64	42,633.60
Technician II	Z23	Z17	36,644.64	42,633.60
Technician II, M.E.C.	Z23	Z14	36,644.64	46,434.84
Technician II/Technical Assistant	Z23	Z17	36,644.64	42,633.60
Telecommunications Officer I	Z10	Z6	52,371.00	58,585.92
Telecommunications Officer II	Z16	Z11	43,792.20	50,886.96
Telecommunications Officer III	Z23	Z14	36,644.64	46,434.84
Telephone Operator	Z38	Z30	23,242.68	30,192.12
Telephone Operator/Receptionist	Z38	Z30	23,242.68	30,192.12
Terrier Officer	Z23	Z17	36,644.64	42,633.60
Testing Officer	Z16	Z11	43,792.20	50,886.96
Theatre Manager	Z5	Z3	60,348.72	63,874.32
Therapeutic Dietician	Z16	Z6	43,792.20	58,585.92
Therapy Assistant I	Z27	Z20	32,865.84	39,639.12
Therapy Assistant II	Z33	Z24	27,586.08	35,646.48
Tourism Development Officer I	Z6	Z1	58,585.92	68,510.64
Tourism Development Officer II	Z16	Z8	43,792.20	55,339.08
Town Planner	Z6	Z1	58,585.92	68,510.64
Trade Officer	Z10	Z3	52,371.00	63,874.32
Trading Standards Officer	Z10	Z3	52,371.00	63,874.32
Trading Standard Inspector I	Z23	Z14	36,644.64	46,434.84
Trading Standard Inspector II	Z27	Z20	32,654.84	39,639.12
Traffic Superintendent	Z10	Z6	52,371.00	58,585.92
Traffic Warden	Z38		23,242.68	
Trained Teacher	Z22	Z10	37,642.80	52,371.00
Trainee Cardiac Technician	Z38	Z24	23,242.68	35,646.48
Trainee Cyto-Technologist	Z38	Z24	23,242.68	35,646.48
Trainee Data Processing Manager	Z16	Z11	43,792.20	50,886.96
Trainee Dental Auxiliary	Z38	Z24	23,242.68	35,646.48
Trainee Dental Hygienist	Z38	Z24	23,242.68	35,646.48
Trainee Draughtsman	Z38	Z24	23,242.68	35,646.48
Trainee Laboratory Technician	Z38	Z24	23,242.68	35,646.48
Trainee Pharmacist	Z38	Z24	23,242.68	35,646.48
Trainee Property Manager	Z16	Z11	35,879.52	41,692.56
Trainee Technician	Z38	Z24	23,242.68	35,646.48
Trainee Vet. Lab. Technician	Z38	Z24	23,242.68	35,646.48
Training Officer	Z16	Z11	43,792.20	50,886.96
Transport Foreman	Z23	Z17	36,644.64	42,633.60

SALARY SCALE

Post	Code		Salary Scale	
	No.		\$	\$
Transport Inspector	Z27	Z20	32,865.84	39,639.12
Transport Planner/Administrative Officer	S6		88,182.48	
Tutor, Erdiston College	S8		75,518.76	
Tutor, Hospitals	Z5	Z3	60,348.72	63,874.32
Valuer I	Z6	Z1	58,585.92	68,510.64
Valuer II	Z16	Z6	43,792.20	58,585.92
Vault Attendant	Z38	Z30	23,242.68	30,192.12
Vehicle Examiner	Z16	Z11	43,792.20	50,886.96
Veterinary Laboratory Technician	Z23	Z17	36,644.64	42,633.60
Veterinary Lab. Technologist	Z16	Z6	43,792.20	58,585.92
Veterinary Officer	S9		71,025.72	
Veterinary Pathologist	S6		88,182.48	
Vice Principal, G.I. Schools	S9		71,025.72	
Ward Clerk	Z38	Z24	23,242.68	35,646.48
Warden	Z38	Z30	23,242.68	30,192.12
Warden, Nurses Home	Z33	Z24	27,586.08	35,646.48
Water Quality Technician	Z13	Z8	47,918.88	55,339.08
Welfare Officer I	Z16	Z6	43,792.20	58,585.92
Welfare Officer II	Z23	Z17	36,644.64	42,633.60
Works Supervisor	Z23	Z17	36,644.64	42,633.60
Workshop Foreman	Z23	Z17	36,644.64	42,633.60
Workshop Manager	S9		71,025.72	
Yard Superintendent	Z33	Z24	27,586.08	35,646.48
Youth Commissioner I	Z16	Z11	43,792.20	50,886.96
Youth Commissioner II	Z23	Z17	36,644.64	42,633.60
Youth Commissioner III	Z38	Z24	23,242.68	35,646.48
Youth Development Officer	S8		75,518.76	
Youth Enterprise Officer	Z10	Z1	52,371.00	68,510.64
Youth Project Coordinator	Z16	Z11	43,792.20	50,886.96

Appendix C

ALLOCATION OF STAFF IN THE GENERAL SERVICE

Ministry/Department	Senior Accountant	Senior Executive Officer	Executive Officer	Accountant	Assistant Accountant	Senior Clerk	Clerical Officer	Secretary/Executive Secretary	Stenographer/Typist	Telephone Operator	Telephone Operator/Receptionist	Driver Messenger/Messenger	Total
Ministry of Agriculture, Food, Fisheries and Water Resources Management	1		2	1	2	2	19	3	12	1		3	46
Meteorological Service						1			1			1	3
Soil Conservation Unit				1	1		5		1			1	9
Attorney General	1		1	1	1	1	10	3	8		2	2	30
Legal												1	1
Ministry of Labour, Social Security and Human Resource Development	1		1	1	1	1	15	2	4		1	1	28
Labour Department						2	11	1	3			2	19
Ministry of Civil Service				1	1	1	4	1	2		1	1	12
Personnel Administration					1	3	16	2	13		1	1	37
Ministry of Education, Science, Technology and Innovation	1	2	3	1	3	4	46	4	15	2		3	84
Audio Visual Aids						1	2		3			1	7
School Meals	1	1	3		1	3	7		2			1	19
Ministry of Culture, Sports & Youth					1	1	4	2				1	
Division of Youth Affairs							3		1			1	5
Barbados Youth Service			1									1	2
Ministry of Environment & Drainage				1	1	1	4	2	3			1	13
Ministry of Finance and Economic Affairs													
Finance	1	1		1	1	2	12	2	5				25
Land Tax	1		1	4	4	3	26	1	6		1	2	49
Treasury	4		1	7	9	1	34	1	2	1		2	62
Customs	1		1	1	1	1	150	1	3		1	4	164
VAT Unit			1	1	1	1	15	1	1	1		1	23
Inland Revenue	1		1	3	8	2	34	1	5			2	57
Economic Affairs					1	1	3	1	1			1	8
Ministry of Foreign Affairs & Foreign Trade													
Foreign Affairs	1	1	9	3	1	1	6	12	8		1	3	46
Foreign Trade						1	2	2	2			1	8
Ministry of Home Affairs					1	1	5				1	1	9
Ministry of Housing, Lands & Rural Development				1	1	1	7	4	4	1	1	1	21
Ministry of Industry, International Business, Commerce & Small Business Development													
Industry, International Business				1	1	1	6	1	1		1	1	13
Commerce			1	1	1	1	5	4	6		1	2	22
Department of Commerce and Consumer Affairs						2	6		2			1	11
Total Carried Forward	14	5	26	30	43	40	457	51	114	6	12	44	833

Appendix C

ALLOCATION OF STAFF IN THE GENERAL SERVICE

Ministry/Department	Senior Accountant	Senior Executive Officer	Executive Officer	Accountant	Assistant Accountant	Senior Clerk	Clerical Officer	Secretary/Executive Secretary	Stenographer/Typist	Telephone Operator	Telephone Operator/Receptionist	Driver Messenger/Messenger	Total
Total Brought Forward	14	5	26	30	43	40	457	51	114	6	12	44	833
Ministry of Health	1		1	1	2	2	14	4	10	1		5	41
Health Centres and Polyclinic			1			8	11		5		7	9	41
District Hospital, Outpatient Clinics and Nursing Services			1			2	9		1			1	14
Drug Service				1	1	1	13	1	3			1	21
Mental Hospital		1		1	1	1	4	1	2	3		1	15
Prime Minister's Office	1		1				3	7	2	2		4	20
Energy				1		1	2	2	1			1	8
Cabinet Office		2	1	1		1	4	1	2				12
Defence and Security			1	1	1	1	3	1	2			1	11
Ministry of Transport and Works	1		1	3	6	1	61	3	12	1	1	4	94
Electrical Engineering						1	4		1			1	7
Licensing Authority			1	1	2		34						38
Ministry of Social Care, Constituency Empowerment and Community Development	1				1		4	3	2			1	12
Community Development					1		2	2				1	6
HIV/AIDS Commission	1			1			2	1	1			1	7
Ministry of Tourism & International Transport	1		1	1	1	1	3	2	4		1	1	16
International Transport				1		1	6	2	9			2	21
Analytical Services						1					1	1	3
Archives						1	1						2
Audit							15	1	1			2	19
Central Purchasing	1			1	2	4	12	1	2			1	24
Coastal Zone Management			1	1			2	1				1	6
Community Development					1		2		2				5
Co-operatives							2		2				4
Corporate Affairs and Intellectual Property					1	1	7	1	2			1	13
Data Processing							6	1	1		1	1	10
Electoral Department		1	1		1	1	9	1	3			2	19
Environmental Protection Department						1	3	1	1				6
Fire Service		1	1	1	1	1	4	1	1				11
Forensic Centre					1								1
Gender Affairs Bureau							1	1					2
Government Industrial Schools			1				1		1			1	4
Government Information Service			1			1	2		3			1	8
Government Printing					1		5					1	7
Immigration			1	1	1	1	4	1	3		1	1	14
Total Carried Forward	21	10	41	47	68	73	712	91	193	13	24	91	1,375

Appendix C

ALLOCATION OF STAFF IN THE GENERAL SERVICE

Ministry/Department	Senior Accountant	Senior Executive Officer	Executive Officer	Accountant	Assistant Accountant	Senior Clerk	Clerical Officer	Secretary/Executive Secretary	Stenographer/Typist	Telephone Operator	Telephone Operator/Receptionist	Driver Messenger/Messenger	Total
Total Brought Forward	21	10	41	47	68	73	712	91	193	13	24	91	1375
Judiciary							34		11			5	50
Lands and Surveys							2		1			1	4
Land Registry			1	1	1	1	7		6			1	18
National Council for Science and Technology									1				1
National Disability Unit			1		1			1	1			1	5
Natural Heritage					1				1				2
National Insurance			10		2	22	115	1	5	1	2	2	160
National Library Service			1		1		1		2			2	7
Ombudsman			1					1				1	3
Office of Public Sector Reform									1				1
Police				1	2	1	25	1	10	12		2	54
Regional Police					1		1	1				2	5
Training School													
Post Office								1	6			2	9
Prisons			1	1	1	1	5	1	1				11
Probation							1	1	2			1	5
Public Prosecution									1				1
Registration				1	2		28		8	3		3	45
Statistical Services						1	23	1	2			2	29
Telecommunication Services							2	1					3
Town Planning			1		1	1	10	1	6		1	1	22
Training		1	1	1	1	1	4	1	2		1	1	14
Welfare	1		1	1	1	1	12	1	4			4	26
Total	22	11	59	53	83	102	982	104	264	29	28	122	1850

Appendix D

HEAD 32 – MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE

										*Representation Allowance
										BD\$
HIGH COMMISSION IN THE UNITED KINGDOM										
High Commissioner	...	...	...	...	...	...	...	...	...	154,256
Deputy High Commissioner	...	...	...	...	...	...	...	...	...	54,976
Minister/Counsellor	...	...	...	...	...	...	...	...	...	59,008
First Secretary	...	...	...	...	...	...	...	...	...	105,350
Accountant	...	...	...	...	...	...	...	...	...	156,826
Secretary	...	...	...	...	...	...	...	...	...	100,730
EMBASSY AT WASHINGTON										
Ambassador	...	...	...	...	...	...	...	...	...	218,474
Commercial Counsellor	...	...	...	...	...	...	...	...	...	-
Minister/Counsellor	...	...	...	...	...	...	...	...	...	61,620
First Secretary	...	...	...	...	...	...	...	...	...	129,662
First Secretary	...	...	...	...	...	...	...	...	...	129,662
Executive Officer	...	...	...	...	...	...	...	...	...	212,628
Executive Secretary	...	...	...	...	...	...	...	...	...	128,072
Defence Attaché	...	...	...	...	...	...	...	...	...	-
PERMANENT MISSION TO THE UNITED NATIONS										
Permanent Representative	...	...	...	...	...	...	...	...	...	79,800
Deputy Permanent Representative	...	...	...	...	...	...	...	...	...	226,742
First Secretary (1)	...	...	...	...	...	...	...	...	...	156,730
First Secretary (2)	...	...	...	...	...	...	...	...	...	153,112
Secretary	...	...	...	...	...	...	...	...	...	102,512
EMBASSY AT CARACAS										
Ambassador	...	...	...	...	...	...	...	...	...	46,366
First Secretary	...	...	...	...	...	...	...	...	...	106,965
Assistant Accountant	...	...	...	...	...	...	...	...	...	-
Secretary (Attache)	...	...	...	...	...	...	...	...	...	-
HIGH COMMISSION IN CANADA										
High Commissioner	...	...	...	...	...	...	...	...	...	71,491
Counsellor	...	...	...	...	...	...	...	...	...	99,021
First Secretary	...	...	...	...	...	...	...	...	...	246,256
Assistant Accountant	...	...	...	...	...	...	...	...	...	73,253
EMBASSY AT BRUSSELS										
Ambassador	...	...	...	...	...	...	...	...	...	121,883
Counsellor	...	...	...	...	...	...	...	...	...	120,598
First Secretary	...	...	...	...	...	...	...	...	...	111,233
Executive Officer	...	...	...	...	...	...	...	...	...	110,943
Secretary	...	...	...	...	...	...	...	...	...	102,380
Housing Refund and Indexation	...	...	...	...	...	...	...	...	...	-

Appendix D

HEAD 32 – MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE

										*Representation Allowance
										BD\$
CONSULATE-GENERAL AT TORONTO										
Consul-General	...	...	...	...	...	...	...	...	...	61,752
Consul	...	...	...	...	...	...	...	...	...	131,662
CONSULATE-GENERAL AT NEW YORK										
Consul-General	...	...	...	...	...	...	...	...	...	68,932
Consul	...	...	...	...	...	...	...	...	...	295,944
Accountant	...	...	...	...	...	...	...	...	...	146,434
CONSULATE-GENERAL AT MIAMI										
Consul-General	...	...	...	...	...	...	...	...	...	68,932
Deputy Consul-General	...	...	...	...	...	...	...	...	...	158,058
Foreign Service Officer I	...	...	...	...	...	...	...	...	...	130,600
Vice Consul	...	...	...	...	...	...	...	...	...	-
Secretary	...	...	...	...	...	...	...	...	...	103,038
PERMANENT MISSION TO UNITED NATIONS AT GENEVA										
Permanent Representative	...	...	...	...	...	...	...	...	...	222,737
Deputy Permanent Representative	...	...	...	...	...	...	...	...	...	363,701
Counsellor (Intl Trade)	...	...	...	...	...	...	...	...	...	-
Counsellor (Legal)	...	...	...	...	...	...	...	...	...	-
Foreign Service Officer I	...	...	...	...	...	...	...	...	...	375,800
Foreign Service Officer I	...	...	...	...	...	...	...	...	...	375,244
Executive Officer	...	...	...	...	...	...	...	...	...	208,026
EMBASSY AT BRAZIL										
Ambassador	...	...	...	...	...	...	...	...	...	79,800
Foreign Service Officer I	...	...	...	...	...	...	...	...	...	118,748
Assistant Accountant	...	...	...	...	...	...	...	...	...	130,832
EMBASSY AT CHINA										
Ambassador	...	...	...	...	...	...	...	...	...	98,474
Senior Foreign Service Officer	...	...	...	...	...	...	...	...	...	-
Foreign Service Officer I	...	...	...	...	...	...	...	...	...	154,562
Secretary	...	...	...	...	...	...	...	...	...	150,572
Executive Officer	...	...	...	...	...	...	...	...	...	150,572
EMBASSY AT CUBA										
Ambassador	...	...	...	...	...	...	...	...	...	-
Senior Foreign Service Officer	...	...	...	...	...	...	...	...	...	47,876
Foreign Service Officer II	...	...	...	...	...	...	...	...	...	-
Executive Officer	...	...	...	...	...	...	...	...	...	125,672

Note: * Representation, Education, Commuted Travel and Housing Allowances

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