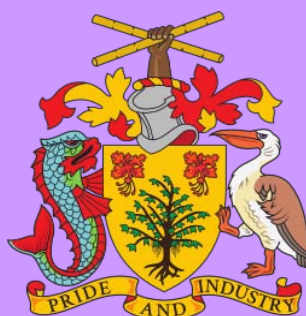


BARBADOS



SCHEDULES

OF

PERSONAL EMOLUMENTS

2019 – 2020

BARBADOS

SCHEDULES

OF

PERSONAL EMOLUMENTS

2019 – 2020

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SUMMARY OF PERSONAL EMOLUMENTS
2019 - 2020

Head	Ministry / Department	Total Personal Emoluments 2019 -2020
10	Governor-General	999,265
11	Ministry of the Public Service	8,580,680
13	Prime Minister's Office	18,043,368
15	Cabinet Office	18,229,150
17	Ombudsman	470,875
18	Audit	3,203,496
22	Ministry of Information, Broadcasting and Public Affairs	5,659,356
27	Ministry of Tourism and International Transport	10,129,875
28	Ministry of Home Affairs	46,296,669
29	Office of the Director of Public Prosecutions	1,068,472
30	Attorney General	106,328,397
31	Ministry of Innovation, Science and Smart Technology	6,081,601
32	Ministry of Foreign Affairs and Foreign Trade	30,864,310
34	Ministry of Finance, Economic Affairs and Investment	47,011,158
35	Ministry of People Empowerment and Elder Affairs	9,145,196
36	Ministry of Energy and Water Resources	3,167,020
39	Ministry of International Business and Industry	3,935,429
46	Ministry of Maritime Affairs and Blue Economy	7,054,773
75	Ministry of Housing, Lands and Rural Development	9,484,552
80	Ministry of Transport, Works and Maintenance	37,604,806
82	Ministry of Environment and National Beautification	5,950,621
83	Ministry of Agriculture and Food Security	24,655,462
84	Ministry of Labour and Social Partnership Relations	5,913,837
85	Ministry of Youth and Community Empowerment	7,312,581

SUMMARY OF PERSONAL EMOLUMENTS
2019 - 2020

Head Ministry / Department		Total Personal Emoluments 2019 -2020
86	Ministry of Health and Wellness	112,605,427
87	Ministry of Education, Technology and Vocational Training	283,528,442
89	Ministry of Small Business, Entrepreneurship and Commerce	4,511,662
90	Ministry of Creative Economy, Culture and Sports	6,409,924
Total		824,246,403

ANNEX ESTIMATES

50	Post Office	21,959,544
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Please note that throughout the book, where there is no figure the posts are temporarily frozen or vacant.

**AUTHORITY FOR EXPENDITURE INCURRED UNDER
PERSONAL EMOLUMENTS**

All Personal Emoluments except otherwise stated are governed by:

- (1) The Public Service (General) Order, 2008
- (2) The Public Service (Teachers) Order, 2008
- (3) The Public Service (Part-Time Officers) Order, 2008

GOVERNOR GENERAL

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Prime Minister

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribu- tions	Total
10.	Governor-General						
	001. Governor-General's Establishment						
0001.	Governor-General	885,481	40,674		15,156	57,954	999,265
	Total	885,481	40,674		15,156	57,954	999,265

BARBADOS ESTIMATES 2019-2020

Item and Sub-Item Nos.	Establishment		HEAD 10 GOVERNOR-GENERAL	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			001. Governor-General's Establishment Subprogram 0001: GOVERNOR-GENERAL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Governor-General (a)	Fixed	220,998	220,998	232,047
(2)	1	1	Private Secretary and Administrative Officer	S.5	98,087	98,087	102,991
(3)	1	1	Clerk, Privy Council	S.6	68,511	68,511	71,936
(4)	1	1	Executive Assistant	Z.16-11	50,887	50,887	53,431
(5)	1	1	Head Butler	Z.27-20	39,639	39,639	41,621
(6)	1	1	Housekeeper	Z.27-20	33,757	33,757	36,381
(7)	1	1	Clerk/Typist	Z.38-24	33,757	33,757	36,381
(8)	2	2	Butler	Z.38-34	60,384	60,384	
(9)	3	3	Cook	Z.38-36	74,940	74,940	52,458
(10)	3	3	General Worker	CX	69,732	69,732	73,215
(11)	4	4	Maid	Z.38	92,972	92,972	97,620
			Medical Fees				10,000
(12)			Statutory Duty Allowance		32,400	32,400	32,400
(13)			Governor-General Travel Allowance		45,000	45,000	45,000
	19	19	Total Item 101		921,064	921,064	885,481
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		42,255	44,809	40,674
(2)			Temporary Staff				
(3)			Telephone Allowance		2,486	2,486	2,486
(4)			Travel Allowance		6,335	6,335	12,670
			Total Item 102		51,076	53,630	55,830
103.							
(1)			<i>National Insurance Contributions</i>		54,459	57,173	57,954
			Total Item 103		54,459	57,173	57,954
	19	19	Total Subprogram 0001: Governor-General		1,026,599	1,031,867	999,265

NOTE: (a) Governor-General (Conditions of Service) Act, Cap. 6.

MINISTRY OF THE PUBLIC SERVICE

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of the Public Service

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
11.	Ministry of Public Service						
7025.	050.Direction and Policy Formulation Services						
	General Management and Coordination Services	1,188,269	986,816	25,317	235,030	152,384	2,587,816
0079.	Policy and Staffing		860,435		56,941	51,150	968,526
0080.	080. Development of Management and Personal Skills						
	Learning and Development	259,991	958,733		40,767	88,750	1,348,241
0083.	082. Implementation of Personnel Conditions of Service						
	People Resourcing and Compliance	631,202	2,636,942		102,461	305,492	3,676,097
	Total	2,079,462	5,442,926	25,317	435,199	597,776	8,580,680

NOTES:

The Permanent Secretary, Ministry of the Public Service is the Accounting Officer for Head 11

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 11 MINISTRY OF THE PUBLIC SERVICE	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			050. Public Service Subprogram 7025: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	7	6	Permanent Secretary	S.1	591,705	1,009,597	621,289
(2)	4	1	Deputy Permanent Secretary	S.3	485,399	509,669	254,834
(3)	1	1	Chief E.Government Development Officer	S.3	121,350	127,417	
(4)	1	1	Senior Administrative Officer	S.6	88,183	92,592	
(5)	1	1	Principal Classification Officer	S.6	88,183	92,592	
(6)	1	1	E Government Development Officer	S.7	81,575	85,654	
(7)	1	1	Governance Officer	S.8	75,519	79,295	
(8)	6	6	Administrative Officer I	Z.6-1	397,894	421,967	
(9)	1	1	Systems Analyst	Z.10-1	55,586	59,973	
(10)	4	4	Administrative Officer II	Z.16-8	166,017	174,318	
(11)	1	1	Accountant	Z.16-8	44,951	47,198	58,106
(12)	1	1	Senior Clerk	Z.23-17	42,634	44,765	44,765
(13)	1	1	Assistant Accountant	Z.23-17	42,634	44,765	44,765
(14)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	50,887	51,354	52,293
(15)	4	4	Clerical Officer	Z.38-24	106,939	112,286	
(16)	2	2	Stenographer/Typist	Z.38-24	35,646	37,429	
(17)	1	1	Telephone Operator/Receptionist	Z.38-30	25,559	25,559	31,702
(18)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	31,702
(19)	2	2	Maid	CX	46,488	48,813	48,813
(20)			Statutory Personal Allowance		25,317	25,317	25,317
	41	37	Total Item 101		2,602,658	3,120,752	1,213,586
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		67,821	67,821	58,355
(2)			Temporary Staff		236,250	600,083	928,461
(3)			Overtime				
(4)			Entertainment Allowance		108,121	108,121	108,121
(5)			Special Allowances		8,439	8,439	8,439
(6)			Travel Allowance		100,928	100,928	100,928
(7)			Telephone Allowance		17,542	17,542	17,542
			Total Item 102		539,101	902,934	1,221,846
103.			<i>National Insurance Contributions</i>		185,946	185,946	152,384
(1)			Total Item 103		185,946	185,946	152,384
	41	37	Total Subprogram 7025: General Management and Coordination Services		3,327,705	4,209,632	2,587,816

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 11 MINISTRY OF THE PUBLIC SERVICE	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
102.			050. Public Service Subprogram : 0079 POLICY AND STAFFING <i>Other Personal Emoluments</i> Temporary Staff				860,435
(1)			Acting Allowances and Payment of Substitutes				
(2)			Travel Allowance				26,319
(3)			Telephone Allowance				4,144
(4)			Entertainment Allowance				26,478
(5)							
			Total Item 102				917,376
103.			<i>National Insurance Contributions</i>				51,150
(1)							
			Total Item 103				51,150
			Total: Subprogram : 0079 Policy and Staffing				968,526

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 11 MINISTRY OF THE PUBLIC SERVICE	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			080. Development of Managerial & Personnel Skills Subprogram 0080: LEARNING AND DEVELOPMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal Training Officer	S.4			
(2)	1	1	Deputy Principal Training Officer	S.6	88,182	92,592	
(3)	5	5	Senior Training Officer	Z.6-1	336,537	357,855	
(4)	1	1	Senior Executive Officer	Z.10-3	61,818	66,760	
(5)	4	4	Training Officer	Z.16-8	219,130	206,868	
(6)	1	1	Accountant	Z.16-8	53,870	58,106	58,106
(7)	1	1	Executive Officer	Z.16-11	48,908	53,431	53,431
(8)	1	1	Executive Secretary	Z.16-11	50,887	53,431	53,431
(9)	1	1	Assistant Accountant	Z.23-17	42,634	44,765	
(10)	1	1	Senior Clerk	Z.23-17	42,634	38,914	38,914
(11)	1	1	Library Assistant II	Z.38-24	35,646	40,224	
(12)	4	4	Clerical Officer	Z.38-24	133,511	133,511	
(13)	1	1	Stenographer/Typist	Z.38-24	34,898	34,898	
(14)	1	1	Data Entry Operator	Z.38-24	29,830	29,830	
(15)	1	1	Telephone Operator/Receptionist	Z.38-30	30,192	30,192	
(16)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	31,702
(17)	1	1	Cleaner	CX	23,245	23,245	24,407
(18)			Maid	CX			
	27	27	Total Item 101		1,262,114	1,294,814	259,991
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		13,651	13,651	13,651
(2)	2		Temporary Staff				945,082
(3)			Overtime				
(4)			Entertainment Allowance		6,520	6,520	19,858
(5)			Travel Allowance		7,311	7,311	19,008
(6)			Telephone Allowance		2,071	2,071	1,901
			Total Item 102		29,553	29,553	999,500
103			<i>National Insurance Contributions</i>				
(1)					108,800	108,800	88,750
			Total Item 103		108,800	108,800	88,750
	29	27	Total Subprogram 0080: Learning and Development		1,400,467	1,433,167	1,348,241

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 11 MINISTRY OF THE PUBLIC SERVICE	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			082. Implementation of Personnel Condition of Service Subprogram 0083: PEOPLE RESOURCING AND COMPLIANCE <i>Statutory Personal Emoluments</i>				
	(1)	1	Chief Personnel Officer	S.1	147,926	155,323	114,560
	(2)	1	Deputy Chief Personnel Officer	S.4	121,350	127,417	
	(3)	1	Principal/Senior Crown Counsel	S.5/S4	98,087	114,560	
	(4)	2	Principal Personnel Officer	S.6	176,364	185,184	
	(5)	1	Secretary to the Commission	S.8	75,519	79,295	
	(6)	6	Senior Personnel Officer	Z.6-1	404,302	429,993	411,719
	(7)	19	Personnel Officer	Z.16-8	1,034,586	1,044,518	
	(8)	1	Accountant	Z.16-8	46,435	48,757	
	(9)	2	Executive Secretary/Secretary	Z.16-11	101,774	106,862	
	(10)	7	Assistant Personnel Officer	Z.23-17	290,451	301,914	
	(11)	1	Assistant Accountant	Z.23-17	37,560	40,486	
	(12)	4	Senior Clerk	Z.23-17	125,905	131,588	
	(13)	19	Clerical Officer	Z.38-24	677,274	553,923	
	(14)	13	Stenographer/Typist	Z.38-24	463,398	260,565	
	(15)	1	Clerk/Typist	Z.38-24	35,646	37,429	
	(16)	1	Receptionist/Typist	Z.38-24			31,702
	(17)	1	Receptionist/Telephone Operator	Z.38-30	30,192	31,702	
	(18)	1	Data Entry Operator II	Z.38-30			
	(19)	1	Driver/Messenger	Z.38-30	30,192	31,702	
	(20)	2	Maid/Cleaner	Z.38	46,488	48,814	48,814
	(21)	1	General Worker	CX	23,244	24,407	24,407
	86	86	Total Item 101		3,966,693	3,754,439	631,202
102.			<i>Other Personal Emoluments</i>				
	(1)		Acting Allowances and Payment of Substitutes		65,158	65,158	65,158
	(2)		Temporary Staff		864,320	864,320	2,571,784
	(3)		Overtime				
	(4)		Travel Allowance		19,360	19,360	48,252
	(5)		Telephone Allowance		6,563	6,563	7,873
103.	(6)		Entertainment Allowance		21,912	21,912	46,336
			Total Item 102		977,313	977,313	2,739,403
	(1)		<i>National Insurance Contributions</i>		438,660	438,660	305,492
			Total Item 103		438,660	438,660	305,492
	86	86	Total: Subprogram 0083: People Resourcing and Compliance		5,382,666	5,170,412	3,676,097

PRIME MINISTER'S OFFICE

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Prime Minister

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
13.	Prime Minister's Office						
7000.	040. Direction and Policy Formulation Services						
	General Management	1,715,164	400,897		32,943	187,752	2,336,756
0041.	and Coordination Services	417,870	19,746			42,561	480,177
0144.	Prime Minister's Official Residence	2,950,095	122,061		47,600	284,105	3,403,861
	Town and Country Planning						
0042.	041. National Defence and Security Preparedness						
	General Security	9,362,384	1,096,253		98,570	1,265,367	11,822,574
	Total	14,445,513	1,638,957		179,113	1,779,785	18,043,368

NOTE: The Permanent Secretary, Prime Minister's Office is the Accounting Officer for Head 13.

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			040. Direction and Policy Formulation Services				
			Subprogram 7000:				
			GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
	(1)	1	Permanent Secretary	S.1	147,926	155,322	155,322
	(2)	1	Chief Research Officer	S.5	98,087	102,991	102,991
		1	Financial Controller/Finance Officer	S.5/S.8	98,087	102,991	102,991
	(3)	1	Director of Communications	S.6			
	(4)	1	Senior Administrative Officer	S.6	88,183	92,592	92,592
	(5)	2	Administrative Officer I	Z.6-1	137,022	143,873	71,936
	(6)	1	Research Officer I/II	Z.10-3/16-11	62,258	65,371	65,371
	(7)	1	Senior Accountant	Z.6-1	55,586	58,365	63,829
	(8)	1	Economist I/II	Z.10-3	62,552	65,680	67,068
	(9)	1	Senior Executive Secretary	Z.10-3	53,608	56,288	56,548
	(10)	1	Maintenance Co-ordinator	Z.10-6	58,587	61,516	61,515
	(11)	8	Administrative Officer II	Z.16-8	257,776	270,665	53,951
	(12)	5	Executive Secretary/Secretary	Z.16-11	211,689	222,273	53,431
	(13)	1	Executive Officer	Z.16-11	50,887	53,431	48,367
	(14)	3	Clerical Officer	Z.38-24	104,977	110,226	111,161
	(15)	2	Stenographer Typist	Z.38-24	69,287	72,751	112,287
	(16)	4	Clerk/Typist	Z.38-24	142,588	149,717	149,716
	(17)	1	Senior Messenger	Z.33-24			
	(18)	1	Messenger	Z.38-30			
	(19)	3	Driver/Messenger	Z.38-30	80,153	84,161	92,597
	(20)	2	Telephone Operator	Z.38-30	54,593	57,323	58,235
	(21)	7	Maid	Z.38	162,708	170,843	170,849
	(22)	1	General Worker	Z.39	23,244	24,406	
	(23)	1	Cleaner	Cat. X	23,244	24,406	24,407
	50	49	Total Item 101		2,043,042	2,145,194	1,715,164
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		342,885	363,283	356,174
	(2)		Acting Allowances and Payment of Substitutes		65,091	65,091	44,723
	(3)		Entertainment Allowance		14,343	14,343	14,343
	(4)		Duty Allowance		1,200	1,200	1,200
	(5)		Travel Allowance		12,428	12,428	12,428
	(6)		Telephone Allowance		4,972	4,972	4,972
	(7)		Overtime		10,000	10,000	
			Total Item 102		450,919	471,317	433,840
103.	(1)		<i>National Insurance Contributions</i>		205,563	237,065	187,752
			Total Item 103		205,563	237,065	187,752
	50	49	Total Subprogram 7000: General Management and Coordination Services		2,699,524	2,853,576	2,336,756

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			040. Direction and Policy Formulation Services				
			Subprogram 0041:				
			PRIME MINISTER'S OFFICIAL RESIDENCE				
			<i>Statutory Personal Emoluments</i>				
	(1)	2	Executive Personal Assistant	Z.16-11	101,776	106,865	106,862
	(2)	1	Housekeeper II	Z.27-20	38,974	40,923	83,242
		1	Housekeeper III	Z.30-28	31,975	33,574	
	(3)	1	Butler	Z.38-34	26,718	28,054	28,053
	(4)	1	Cook	Z.38-34	26,718	28,054	28,053
	(5)	7	Maid	CX	139,458	146,431	146,700
102.	(6)	1	Gardener	CIX	23,771	24,960	24,960
	(7)	3	General Worker	CX	23,243	24,405	
	17	17	Total Item 101		412,633	433,265	417,870
			<i>Other Personal Emoluments</i>				
	(1)		Temporary				
	(2)		Acting Allowances and Payment of Substitutes		17,477	18,351	19,746
			Total Item 102		17,477	18,351	19,746
	(1)		<i>National Insurance Contributions</i>		36,668	40,964	42,561
			Total Item 103		36,668	40,964	42,561
103.	17	17	Total Subprogram 0041: Prime Minister's Official Residence		466,778	492,580	480,177

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
			040. Direction and Policy Formulation Services				
			Subprogram 0144: TOWN AND COUNTRY PLANNING				
			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Town Planner	S.2/S.1	147,926	155,322	141,775
(2)	1	1	Deputy Chief Town Planner	S.4	109,115	114,571	114,570
(3)	3	3	Senior Town Planner	S.6	264,549	277,776	264,549
(4)	1	1	Systems/Network Administrator	S.9	71,026	74,577	74,577
(5)	1	1	Architect	Z.6-1			
(6)	1	1	Programmer/Analyst	Z.6-1	68,511	71,937	71,936
(7)	8	8	Town Planner/Assistant Town Planner	Z.10-1/ Z.10-6	488,583	513,012	502,216
(8)	1	1	Chief Planning Assistant	Z.10-3	57,851	60,744	62,595
(9)	5	5	Senior Planning Assistant	Z.16-8	273,109	286,764	288,322
(10)	1	1	Executive Officer	Z.16-11	47,672	50,056	53,431
(11)	1	1	Executive Secretary/Secretary	Z.16-11	50,887	53,431	53,431
(12)	21	21	Planning Assistant I/II	Z.23-14	870,001	913,501	923,149
			Planning Assistant II	Z.33-24			
(13)	1	1	Draughtsman	Z.23-17			
(14)	1	1	GIS Technician	Z.23-17			44,765
(15)	1	1	Computer Operator	Z.23-17	42,634	44,766	44,765
(16)	1	1	Assistant Accountant	Z.23-17	41,053	43,106	44,154
(17)	1	1	Senior Clerk	Z.23-17	37,393	39,263	41,359
(18)	1	1	Assistant Personnel Officer	Z.23-17			
(19)	10	10	Clerical Officer	Z.38-24	256,096	268,901	74,858
(20)	6	6	Stenographer/Typist	Z.38-24	170,635	179,167	37,429
(21)	1	1	Telephone Operator/Receptionist	Z.38-30	30,192	31,702	24,405
(22)	1	1	Driver/Messenger	Z.38-30	30,194	31,704	31,702
(23)	1	1	Vault Attendant	Z.38-30	30,192	31,702	31,702
(24)	1	1	Maid	Cat.X	23,245	24,407	24,405
	71	71	Total Item 101		3,110,864	3,266,407	2,950,095
102			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		83,593	89,523	87,056
(2)			Acting Allowance/ Payment of Substitutes		35,005	35,005	35,005
(3)			Entertainment Allowance		21,516	21,516	21,516
(4)			Travel Allowance		20,593	20,593	20,593
(5)			Telephone Allowance		5,491	5,491	5,491
(6)			Overtime		5,747	5,747	
			Total Item 102		171,945	177,875	169,661
103			<i>National Insurance Contributions</i>				
(1)					263,509	292,460	284,105
			Total Item 103		263,509	292,460	284,105
	71	71	Total Subprogram 0144: Town and Country Planning		3,546,318	3,736,742	3,403,861

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			041. National Defence and Security Preparedness Subprogram 0042: GENERAL SECURITY <i>Statutory Personal Emoluments</i>				
	(1)	1	Permanent Secretary	S.1	147,927	155,323	
	(2)	1	Deputy Permanent Secretary	S.3	121,350	127,418	127,417
	(3)	1	Chief Security Officer	S.6			
	(4)	2	Senior Administrative Officer	S.6	176,366	185,184	92,592
	(5)	1	Administrative Officer I	Z.6-1	68,511	71,937	
	(6)	1	Senior Security Officer	Z.6-1	62,993	66,143	68,285
	(7)	1	Security Officer I	Z.10-6	58,586	61,515	58,586
	(8)	4	Security Officer II	Z.16-11	200,378	210,397	210,869
	(9)	4	Security Officer III	Z.23-17	167,624	176,005	177,052
	(10)	1	Administrative Officer II	Z.16-8	53,855	56,548	58,106
	(11)	1	Executive Officer	Z.16-11	50,887	53,431	47,198
	(12)	1	Accountant	Z.16-8	55,340	58,107	58,106
	(13)	1	Executive Secretary/Secretary	Z.23-17	42,384	44,503	
	(14)	1	Senior Clerk	Z.23-17	39,140	41,097	44,765
	(15)	1	Assistant Accountant	Z.23-17	42,634	44,766	44,765
	(16)	3	Clerical Officer	Z.38-24	104,721	109,957	112,025
	(17)	2	Stenographer/Typist	Z.36-24	71,294	74,859	37,429
	(18)	1	Clerk/Typist	Z.38-24	35,647	37,429	37,429
	(19)	1	Driver/Messenger	Z.38-30	25,776	27,065	27,977
	(20)	23	Senior Security Guard	Z.33-24	809,972	850,471	860,251
	(21)	278	Security Guard	Z.38-30	7,897,939	8,292,836	7,275,125
	(22)	1	Maid	Z.38	23,244	24,406	24,407
102.	331	334	Total Item 101		10,256,568	10,769,396	9,362,384
			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		555,272	1,909,838	531,026
	(2)		Acting Allowances and Payment of Substitutes		515,664	515,664	565,227
	(3)		Duty Allowances		41,856	41,856	41,856
	(4)		Travel Allowance		26,478	26,478	19,008
	(5)		Telephone Allowance		26,319	26,319	17,817
	(6)		Entertainment Allowance		19,889	19,889	19,889
103.			Total Item 102		1,185,478	2,540,044	1,194,823
	(1)		<i>National Insurance Contributions</i>		1,094,204	1,384,072	1,265,367
			Total Item 103		1,094,204	1,384,072	1,265,367
	331	334	Total Subprogram 0042: General Security		12,536,250	14,693,512	11,822,574

CABINET OFFICE

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Prime Minister

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
15.	Cabinet Office						
7020.	070. Cabinet Secretariat General Management and Coordination Services	5,352,826	2,903,601	1,316,477	423,310	316,144	10,312,358
0073.	071. Constitutional and Statutory Authorities Electoral and Boundaries Commission	1,316,720	1,615,160		296,069	312,018	3,539,967
0020.	020. Judiciary Judges	3,158,775	70,835	897,046	121,194	128,975	4,376,825
	Total	9,828,321	4,589,596	2,213,523	840,573	757,137	18,229,150

NOTE: The Cabinet Secretary is the Accounting Officer for Head 15.

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 15 CABINET OFFICE	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			070. Cabinet Secretariat Subprogram 7020: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Prime Minister	Fixed	203,176	213,334	213,334
(2)			Deputy Prime Minister	Fixed			
(3)	16	25	Minister	Fixed	2,438,112	3,754,622	4,000,029
(4)	3	2	Parliamentary Secretary	Fixed	443,779	328,989	310,645
(5)	1	1	Secretary to the Cabinet	S.1	147,926	155,322	155,322
(6)	1	1	Deputy Permanent Secretary	S.3	121,350	127,417	127,417
(7)	1	1	Administrative Officer I	Z.6-1	61,524	64,600	66,451
(8)	1	1	Administrative Officer II	Z.16-8	55,339	58,106	58,106
(9)	1	1	Senior Executive Officer	Z.10-3	59,761	62,749	64,600
(10)	1	1	Accountant	Z.16-8	53,855	56,548	58,106
(11)	1	1	Executive Secretary	Z.16-11	38,225	40,136	41,184
(12)	1	1	Executive Officer	Z.16-11	48,661	51,094	52,652
(13)	1	1	Senior Clerk	Z.23-17	38,641	41,621	42,669
(14)	4	2	Clerical Officer	Z.38-24	142,584	149,715	74,858
(15)	2	1	Stenographer/Typist	Z.38-24	62,221	55,212	36,817
(16)	1	1	Cook	Z.38-24	28,889	30,334	26,229
(17)	1	1	Maid	CX1	23,244	24,407	24,407
(18)			Statutory Entertainment Allowances		488,576	669,494	690,438
(19)			Statutory Travelling Allowance		427,919	602,882	626,039
	37	42	Total Item 101		4,883,782	6,486,582	6,669,303
102.			<i>Other Personal Emoluments</i>				
(1)	1	1	Deputy Permanent Secretary	S.3	121,350	127,417	127,417
(2)	1	1	Personal Assistant to the Prime Minister	S.5	98,087	102,991	102,991
(3)			Senior Administrative Officer I	S.6			
(4)	1	1	Executive Assistant	S.9	71,026	74,577	74,577
(5)	1	1	Press Secretary	S.9			74,577
(6)	1	1	Senior Research Officer	Z.6-1	68,511	64,754	66,605
(7)	1	1	Executive Personal Secretary	Z.10-3	63,727	54,990	54,990
(8)	14	26	Personal Assistants to Ministers	Z.3	894,240	1,538,357	1,743,768
(9)	1	1	Administrative Officer II	Z.16-8	55,339	58,106	58,106
(10)	1	1	Clerk/Typist	Z.38-24	35,646	35,646	
(11)	1	1	Clerical Assistant	Z.38-24	35,646	24,405	24,405
(12)	1	1	Driver	Z.38-30	51,770	24,937	25,849
(13)	1	3	Housekeeper	Z.27-20	71,528	66,295	105,009
(14)	1	1	Gardener	CIX			
(15)			Acting Allowance and Payment of Substitutes		51,278	51,278	25,000
(16)			Commutated Travel Allowances		122,804	162,342	189,978
(17)			Entertainment Allowances		37,262	34,116	47,997
(18)			Telephone Allowances		17,472	25,097	28,660
(19)			Telecommunications Allowances		104,175	137,179	156,675
(20)			Gratuities Payable to Personal Staff of the Prime Minister and Personal Assistants to Ministers & Consultant Overtime		238,323	238,323	420,307
(21)	26	40	Total Item 102		2,138,184	2,820,810	3,326,911
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		205,903	253,667	316,144
					205,903	253,667	316,144
	63	82	Total Subprogram 7020: General Management and Coordination Services		7,227,869	9,561,059	10,312,358

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 15 CABINET OFFICE	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			071. Constitutional and Statutory Authority Subprogram 0073: ELECTORAL AND BOUNDARIES COMMISSION <i>Statutory Personal Emoluments</i>				
	(1)	1	Chief Electoral Officer	S.3	121,350	127,417	127,417
	(2)	1	Deputy Chief Electoral Officer	S.6	88,183	92,592	92,592
	(3)	1	Assistant Chief Electoral Officer	Z.6-1	60,202	63,212	65,063
	(4)	1	Senior Executive Officer	Z.10-3	55,834	58,625	60,281
	(5)	1	Executive Officer	Z.16-8	49,279	51,743	53,301
	(6)	1	Senior Photographer	Z.16-11	50,887	53,431	53,431
	(7)	1	Executive Officer	Z.16-11	46,435	48,757	50,315
	(8)	1	Executive Secretary	Z.23-14	50,887	53,431	53,431
	(9)	1	Photographer	Z.23-17	36,644	39,438	40,486
	(10)	1	Senior Clerk	Z.23-17	42,634	44,765	44,765
	(11)	1	Assistant Accountant	Z.23-17	38,142	40,049	41,097
	(12)	4	Control Officers	Z.23-17	169,536	178,013	179,061
	(13)	1	Assistant Photographer	Z.33-24	35,646	37,429	37,429
	(14)	2	Operator	Z.38-24	63,207	66,367	68,238
	(15)	9	Clerical Officer	Z.38-24	284,341	326,331	262,002
	(16)	3	Clerk/Typist	Z.38-24	99,108	65,500	
	(17)	2	Stenographer/Typist	Z.36-24	71,293	64,270	
	(18)	1	Telephone Operator	Z.38-30	30,192	31,702	31,702
	(19)	1	Driver/Messenger	Z.38-30	30,192	31,702	31,702
	(20)	1	Cleaner	CX	23,243	24,407	24,407
	35	35	Total Item 101		1,447,235	1,499,181	1,316,720
102.			<i>Other Personal Emoluments</i>				
	(1)		Acting Allowances and Payment of Substitutes		47,051	47,051	60,613
	(2)	30	Registering Officers	Z.23-17	1,377,760	1,442,910	1,448,853
	(3)		Entertainment Allowance		7,723	7,723	7,723
	(4)		Overtime		300,000	300,000	
	(5)		Public Relations Overtime-New ID Card Project				
	(6)		Temporary Staff		649,046	649,046	105,694
	(7)		Travel Allowance		264,590	264,590	285,929
103.	(8)		Telephone Allowance		2,417	2,417	2,417
			Total Item 102		2,648,587	2,713,737	1,911,229
	(1)		<i>National Insurance Contributions</i>		347,890	356,187	312,018
			Total Item 103		347,890	356,187	312,018
	65	65	Total Subprogram 0073: Electoral and Boundaries Commission		4,443,712	4,569,105	3,539,967

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 15 CABINET OFFICE	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			020. Judiciary Subprogram 0020: JUDGES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Justice		190,825	200,367	200,367
(2)	4	4	Justices of Appeal		668,628	702,060	702,060
(3)	8	13	Judge of the High Court		1,230,752	1,292,287	2,099,996
(4)	1	1	Master of the High Court		148,907	156,352	156,352
(5)			Entertainment Allowances		251,284	251,284	334,179
(6)			Judicial Allowances		401,476	401,476	551,164
(7)			Travel Allowance		11,703	11,703	11,703
	14	19	Total Item 101		2,903,575	3,015,529	4,055,821
102.			<i>Other Personal Emoluments</i>				
(1)	1		Temporary Staff			472,552	
(2)			Acting Allowances and Payment of Substitutes		49,514	49,514	70,835
(3)			Judicial Allowances		29,170	29,170	29,170
(4)			Housing Allowance				
(5)			Entertainment Allowances		26,174	26,174	26,174
(6)			Telephone Allowance		39,828	39,828	53,808
(7)			Transport Allowance		12,042	12,042	12,042
			Total Item 102		156,728	629,280	192,029
103.							
(1)			<i>National Insurance Contributions</i>		70,871	76,730	128,975
			Total Item 103		70,871	76,730	128,975
	15	19	Total Subprogram 0020: Judges		3,131,174	3,721,539	4,376,825

OMBUDSMAN

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Prime Minister

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribu- tions	Total
17.	Ombudsman						
0090.	090. Investigations of Complaints against Government Departments Ombudsman	265,079	178,869			26,927	470,875
	Total	265,079	178,869			26,927	470,875

BARBADOS ESTIMATES 2019- 2020

Item and Sub-Item Nos.	Establishment		HEAD 17 OMBUDSMAN	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			090. Investigations of Complaints Against Government Departments Subprogram 0090: OMBUDSMAN <i>Statutory Personal Emoluments</i>				
(1)	1	1	Investigations Officer	S.6	88,182	92,592	92,592
(2)	1	1	Executive Officer	Z.16-11	46,064	48,367	49,925
(3)	1	1	Executive Secretary/Secretary	Z.16-11/ Z.23-17	42,634	44,766	53,431
(4)	1	1	Clerk/Typist	Z.38-24	35,647	37,429	37,429
(5)	1	1	Driver/Messenger	Z.38-30	30,192	31,702	31,702
	5	5	Total Item 101		242,719	254,856	265,079
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		159,553	168,080	167,526
(2)			Payment of Acting Allowances of Substitutes		8,950	8,950	10,514
(3)			Telephone Allowance		829	829	829
(4)			Overtime (driver)		1,200	1,200	
			Total Item 102		170,532	179,059	178,869
103.			<i>National Insurance Contributions</i>				
(1)					21,547	22,624	26,927
			Total Item 103		21,547	22,624	26,927
	5	5	Total Subprogram 0090: Ombudsman		434,798	456,539	470,875

AUDIT

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Finance

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribu- tions	Total
18.	Audit						
0100	100. Audit Auditing Services	2,642,043	238,121		31,723	291,609	3,203,496
	Total	2,642,043	238,121		31,723	291,609	3,203,496

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 18 AUDIT	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			100. Audit Subprogram 0100: AUDITING SERVICES <i>Statutory Personal Emoluments</i>				
	(1)	1	Auditor General	S.1	147,926	155,323	155,323
	(2)	1	Deputy Auditor General	S.3	121,350	127,417	127,417
	(3)	1	Audit Manager	S.5	98,087	102,991	102,991
	(4)	3	Professional Auditor	S.5	196,174	205,983	205,982
			Professional Auditor(I.T.)/	S.5/			
	(5)	1	Principal Auditor (IT)	S.8	75,519	79,295	79,295
	(6)	7	Senior Auditor	Z.6-1	455,276	482,679	483,864
	(7)	1	Office Administrator	Z.10-6	58,586	61,512	61,512
	(8)	1	Auditor (Pensions)	Z.16-8	48,414	49,236	52,396
	(9)	13	Auditor I	Z.16-8	560,649	560,649	492,308
	(10)	26	Auditor II	Z.23-17	438,530	438,530	338,734
	(11)	1	Information Technology Officer II	Z.16-8	55,339	58,106	58,106
	(12)	1	Executive Secretary/	Z.16-11/	37,144	39,350	40,938
			Secretary	Z.23-17			
	(13)	1	Senior Clerk	Z.23-17	42,384	44,503	42,582
	(14)	8	Clerical Officer	Z.38-24	71,296	74,858	
	(15)	1	Stenographer/Typist	Z.38-24	35,646	37,429	37,429
	(16)	9	Audit Assistant	Z.38-24	269,972	289,255	293,524
	(17)	2	Driver/Messenger	Z.38-30	30,192	31,702	26,229
	(18)	2	General Worker	CX	23,245	23,245	24,405
	(19)		Commuted Travelling Allowance to the Auditor General \$880 per month		11,697	11,697	11,697
	(20)		Commuted Travel Payable to Deputy Auditor General \$550 per month		7,311	7,311	7,311
	80	80	Total Item 101		2,784,737	2,881,071	2,642,043
102.			<i>Other Personal Emoluments</i>				
	(1)		Salaries		597,962	597,962	205,982
	(2)		Acting Allowances and Payment of Substitutes		19,305	19,305	32,139
	(3)		Entertainment Allowance		22,079	22,079	22,079
	(4)		Telephone Allowance		7,206	7,206	7,206
	(5)		Travel Allowance		2,438	2,438	2,438
			Total Item 102		648,990	648,990	269,844
103.	(1)		<i>National Insurance Contributions</i>		256,886	256,886	291,609
			Total Item 103		256,886	256,886	291,609
	80	80	Total Subprogram 0100: Auditing Services		3,690,613	3,786,947	3,203,496

**MINISTRY OF INFORMATION,
BROADCASTING AND PUBLIC AFFAIRS**

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Information, Broadcasting and Public Affairs

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
22.	Information, Broadcasting and Public Affairs						
7156.	040. Direction and Policy Formulation Services General Management and Coordination Services	499,752	55,551		16,003	42,382	613,688
0050.	044. Government Printing Services The Government Printing Department	2,069,901	147,372		932	282,678	2,500,883
	203. Information and Broadcasting Services Government Information Service	2,258,288	10,167		16,003	212,010	2,496,468
0046.	Total	4,827,941	213,090		32,938	537,070	5,611,039

NOTE: The Permanent Secretary, Information, Broadcasting and Public Affairs is the Accounting Officer for Head 22.

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 22 INFORMATION, BROADCASTING AND PUBLIC AFFAIRS	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			040. Direction and Policy Formulation Services				
			Subprogram 7156: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
	(1)	1	Permanent Secretary	S.1		155,323	155,323
	(2)	1	Senior Administrative Officer	S.6		92,592	92,592
	(3)	1	Administrative Officer II	Z.6-1		58,106	58,106
	(4)	1	Accountant	Z.16-8		58,106	58,106
	(5)	1	Executive Officer	Z.16-11		53,431	53,431
	(6)	1	Secretary	Z.16-11		44,765	89,530
	(7)	1	Clerical Officer	Z.38-24			37,429
	(8)	1	Stenographer Typist	Z.38-24			
	8	9	Total Item 101			462,323	544,517
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff				39,429
	(2)		Acting Allowances and Payment of Substitutes			84,215	16,122
	(3)		Entertainment Allowance			4,965	6,620
	(4)		Travel Allowance			5,768	7,311
	(5)		Telephone Allowance			1,553	2,072
			Total Item 102			96,501	71,554
			<i>National Insurance Contributions</i>			37,984	45,934
			Total Item 103			37,984	45,934
	8	9	Total Subprogram 7156: General Management & Coordination Services			500,307	662,005

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 22 INFORMATION, BROADCASTING AND PUBLIC AFFAIRS	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			044. Government Printing Services Subprogram 0050: PRINTING DEPARTMENT <i>Statutory Personal Emoluments</i> 1. Administrative				
	(1)	1	Government Printer	S.5	98,087	102,991	86,660
	(2)	1	Deputy Government Printer	S.7	81,575	85,654	72,072
	(3)	1	Assistant Accountant	Z.23-17	40,471	42,495	35,757
	(4)	1	Storekeeper	Z.33-24	35,646	37,428	31,493
	(5)	5	Clerical Officer	Z.38-24	175,749	184,536	31,494
	(6)	1	Clerk/Typist	Z.38-24	35,646	37,428	31,493
	(7)	1	Driver/Messenger	Z.38-30	24,474	25,698	21,623
	(8)	2	Porter/Cleaner	Z.38-34	49,381	51,850	
	(9)	1	Maid	CX	23,244	24,406	20,536
	14	8	Total Administrative		564,273	592,487	331,128
			2. Technical				
	(10)	1	Hansard Editor	Z.5-3			
	(11)	1	Assistant Government Printer	Z.5-3	63,874	67,068	56,433
	(12)	1	Chief Compositor	Z.16-11	48,166	50,574	42,555
	(13)	1	Senior Photographer	Z.16-11	50,887	53,431	44,959
	(14)	1	Foreman Binder	Z.16-11	46,311	48,627	40,916
	(15)	1	Foreman Machine Operator	Z.16-11	50,887	53,431	44,959
	(16)	1	Foreman Mechanic	Z.16-11	50,887	53,431	44,959
	(17)	1	Graphic Artist	Z.23-14	46,435	48,757	41,026
	(18)	3	Senior Compositor	Z.23-17	84,435	88,657	75,334
	(19)	1	Compiler of Official Gazette	Z.23-17	42,634	44,766	37,668
	(20)	1	Design Officer	Z.23-17	41,053	43,106	36,271
				Z.23-17			
	(21)	1	Photographer	Z.23-17	41,552	43,630	36,712
	(22)	1	Assistant Foreman Binder	Z.23-17	38,641	40,573	
	(23)	1	Asst. Foreman Machine Operator	Z.23-17			
	(24)	1	Letter Press Operator	Z.23-17	42,634	44,766	37,668
	(25)	1	Mechanic	Z.23-17	42,634	44,766	37,668
	(26)	3	Senior Machine Operator	Z.27-20	113,917	119,613	100,647
	(27)	3	Senior Binder	Z.27-20	113,588	119,267	100,356
	(28)	6	Binder	Z.33-24	155,917	163,713	137,754
	(29)	2	Assistant Photographer	Z.33-24	71,293	74,858	62,988
	(30)	6	Machine Operator	Z.33-24	203,347	213,514	179,658
	(31)	1	Junior Mechanic	Z.33-24	17,283	18,147	15,270
	(32)	11	Compositor	Z.38-24	237,627	249,508	209,945
	(33)	14	Binder's Assistant	Z.33-24	343,780	360,969	212,442
	82	65	Total Technical		2,109,167	2,214,625	1,738,773
	82	65	Total Item 101		2,673,440	2,807,112	2,069,901

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 22 INFORMATION, BROADCASTING AND PUBLIC AFFAIRS	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
102.			<i>Other Personal Emoluments</i>				
(1)			Apprentice		64,407	64,407	64,407
(2)			Overtime		165,895	165,895	
(3)			Telephone Allowance		932	932	932
(4)			Acting Allowance and Payment of Substitutes		82,965	90,334	82,965
			Total Item 102		314,199	314,199	148,304
103.							
(1)			<i>National Insurance Contributions</i>		278,458	307,774	282,678
			Total Item 103		278,458	307,774	282,678
	82	80	Total Subprogram 0050: Printing Department		3,266,097	3,429,085	2,500,883

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 22 INFORMATION, BROADCASTING AND PUBLIC AFFAIRS	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			203. Information and Broadcasting Services				
			Subprogram 0046:				
			GOVERNMENT INFORMATION SERVICE				
			<i>Statutory Personal Emoluments</i>				
	(1)	1	Chief Information Officer	S.4	109,114	114,570	114,570
	(2)	1	Deputy Chief Information Officer	S.6	88,183	92,592	92,592
	(3)	3	Senior Information Officer	S.9	213,078	223,732	223,731
	(4)	3	Cinematographer	Z.10-3	251,383	263,952	268,272
		1	Content Manager	Z.10-3	31,937	33,534	67,068
	(5)		Assistant Cinematographer	Z.16-11			
	(6)	17	Information Officer	Z.10-03			
	(7)		Assistant Information Officer	(Q.B.)	983,574	1,032,753	998,086
				Z.16-11			
	(8)	1	Librarian	Z.10-03	63,874	67,068	67,068
	(9)	1	Senior Photographer	Z.16-11/			
	(10)	2	Photographer	Z.23-17	85,268	89,531	
			Technician I	Z.16-11	21,896	22,991	
	(11)		Marketing Officer	Z.16-11	50,887	53,431	53,431
	(12)	1	Technical Operator (Radio)	Z.16-11	50,887	53,431	53,431
	(13)	1	Executive Officer	Z.16-11	50,887	53,431	53,431
	(14)	1	Librarian Assistant	Z.23-17	42,634	44,766	
	(15)	1	Senior Clerk	Z.23-17	42,634	44,766	44,765
	(16)	2	Clerical Officer	Z.38-24	71,294	74,859	74,858
	(17)	3	Stenographer/Typist	Z.36-24	101,528	106,604	37,430
	(18)	3	Driver/Operator	Z.38-30	83,192	87,352	85,148
	(19)	1	Maid	CX	23,243	24,405	24,407
	43	42	Total Item 101		2,365,493	2,365,493	2,258,288
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff				
	(2)		Acting Allowances and Payment of Substitutes		15,139	15,896	10,167
	(3)		Overtime		6,000	6,000	
	(4)		Travel Allowance		7,311	7,311	7,311
	(5)		Telephone Allowance		2,072	2,072	2,072
	(6)		Entertainment		6,620	6,620	6,620
			Total Item 102		37,142	37,142	26,170
103.	(1)		<i>National Insurance Contributions</i>		200,359	219,680	212,010
			Total Item 103		200,359	219,680	212,010
	43	42	Total Subprogram 0046: Government Information Service		2,602,994	2,622,315	2,496,468

**MINISTRY OF TOURISM AND
INTERNATIONAL TRANSPORT**

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Tourism and International Transport

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
27.	Ministry of Tourism and International Transport						
7060.	040. Direction and Policy Formulation Services						
	General Management	808,528	80,856		50,949	78,808	1,019,141
0074.	and Coordination Services	692,566	16,376		26,092	51,682	786,716
	Research & Product Development Unit						
0599.	040. Direction and Policy Formulation Services	546,617				39,342	585,959
	National Tourism Programme						
7065.	333. International Transport	958,377	45,221		829	108,119	1,112,546
	General Management and Coordination Services						
0338.	335. Air Transport Infrastructure	5,391,054	499,952		72,245	536,228	6,499,479
	Air Traffic Management Services						
	Total	8,397,142	642,405		150,115	814,179	10,003,841

NOTES:

The Permanent Secretary, Ministry of Tourism and International Transport, is the Accounting Officer for Tourism and International Transport, Head 27.

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 27 MINISTRY OF TOURISM AND INTERNATIONAL TRANSPORT	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2018-2019					
101.			040. Direction and Policy Formulation Services Subprogram 7060: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	147,926	155,322	155,322
(2)	1	1	Deputy Permanent Secretary	S.3	121,350	127,418	
(3)	1	1	Senior Administrative Officer	S.6	88,182	92,592	92,592
(4)	1	1	Senior Accountant	Z.6-1	68,511	71,937	71,937
(5)	1	1	Administrative Officer I	Z.6-1	68,511	71,937	71,937
(6)	1	1	Administrative Officer II	Z.16-8	55,339	58,106	58,106
(7)	1	1	Accountant	Z.16-8	49,403	51,873	53,431
(8)	1	1	Executive Officer	Z.16-11	47,177	49,536	51,094
(9)	2	2	Executive Secretary/	Z.16-11	101,774	104,395	104,395
(10)			Secretary	Z.23-17			
(11)	1	1	Assistant Accountant	Z.23-17	42,634	44,766	
(12)	3	2	Stenographer/Typist	Z.38-24	106,939	112,286	74,857
(13)	3	2	Clerical Officer	Z.38-24	106,939	112,285	74,857
(14)	1	1	Receptionist/Telephone Operator	Z.38-30	30,192	31,702	
(15)			Receptionist/Typist	Z.38-24			
(16)	1	1	Driver/Messenger	Z.38-30	30,192	31,702	
(17)	1	1	Maid	Cat.X	23,244	24,406	
	20	18	Total Item 101		1,088,313	1,140,263	808,528

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 27 MINISTRY OF TOURISM AND INTERNATIONAL TRANSPORT	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2018-2019					
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries (a)		55,339	58,106	57,846
(2)			Overtime		3,800	3,800	
(3)			Acting Allowance and Payment of Substitutes		39,173	67,705	23,010
(4)			Entertainment Allowance		24,272	24,272	22,154
(5)			Travel Allowance		23,151	23,151	23,151
(6)			Telephone Allowance		4,489	4,489	4,144
(7)			Duty Allowance		1,500	1,500	1,500
					151,724	183,023	131,805
103.			<i>National Insurance Contributions</i>		88,498	104,010	78,808
(1)			Total Item 103		88,498	104,010	78,808
	20	18	Total Subprogram 7060: General Management and Coordination Services		1,328,535	1,427,296	1,019,141

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 27 MINISTRY OF TOURISM AND INTERNATIONAL TRANSPORT	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2018-2019					
101.			040. Direction and Policy Formulation Services Subprogram 0074: RESEARCH & PRODUCT DEVELOPMENT UNIT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director Research and Planning	S.3	121,350	127,417	127,417
(2)	1	1	Chief Research Officer	S.5	98,087	102,991	102,991
(3)	1	1	Chief Tourism Development Officer	S.5	98,087	102,991	102,991
(4)	1	1	Senior Tourism Development Officer	S.8	75,519	79,295	79,295
(5)	1	1	Tourism Development Officer I	Z.6-1	68,511	71,937	71,937
(6)	1	1	Senior Research Officer	Z.6-1	68,511	71,937	
(7)	1	1	Research Officer I/II	Z.10-3	63,874	66,520	67,068
(8)	1	1	Library Assistant I/II/III	Z.38-24/ Z. 23-17/ Z.16-11	50,887	53,431	53,431
(9)	1	1	Statistical Assistant	Z.23-17	42,635	44,767	44,767
(10)	1	1	Technical Assistant	Z.23-17	39,639	41,621	42,669
	10	10	Total Item 101		727,100	762,907	692,566
102.			<i>Other Personal Emoluments</i> Acting Allowance and Payment of Substitutes				
(1)			Entertainment Allowance		20,732	20,966	16,376
(2)			Travel Allowance		7,172	7,172	7,723
(3)			Telephone Allowance		14,496	14,496	15,054
(4)					3,143	3,143	3,315
					45,543	45,777	42,468
103.			<i>National Insurance Contributions</i>				
(1)					49,002	55,572	51,682
			Total Item 103		49,002	55,572	51,682
	10	10	Total Subprogram 0074: Research & Product Development Unit		821,645	864,256	786,716

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 27 MINISTRY OF TOURISM AND INTERNATIONAL TRANSPORT	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2018-2019					
101.			333. International Transport Subprogram 7065: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)			Permanent Secretary	S.1			
(2)			Deputy Permanent Secretary	S.3			
(3)	1		Chief Technical Officer	S.2	135,024	141,775	
(4)	1	1	Deputy Chief Technical Officer	S.5	98,087	102,991	102,991
(5)	1	1	Snr. Administrative Officer	S.6	88,182	92,592	
(6)	1	1	Administrative Officer I	Z.6-1	61,671	64,754	66,605
(7)	1	1	Administrative Officer II	Z.16-8	55,339	58,106	58,106
(8)	1		Senior Research Officer	Z.6-1	68,511	71,936	
(9)	2	1	Research Officer I/Research Officer II	Z.10-3/ Z.16-11	105,855	113,148	53,431
(10)	1		Shipping Superintendent	Z.10-6	58,586	61,515	
(11)	1		Assistant Shipping Superintendent	Z.16-8	55,339	58,106	
(12)	1	1	Senior Personnel Officer	Z.6-1	68,511	71,936	71,936
(13)	1	1	Accountant	Z.16-8	51,258	53,821	55,379
(14)	1	1	Assistant Accountant	Z.23-17	42,634	44,765	44,765
(15)	1	1	Statistical Assistant	Z.23-17	42,634	44,765	44,765
(16)	2	1	Executive Secretary/Secretary	Z.16-11/ Z.23-17	58,586	61,515	
(17)	1	1	Senior Clerk	Z.23-17	42,634	11,765	44,765
(18)	7	3	Clerical Officer	Z.38-24	241,859	253,955	112,287
(19)	6	2	Stenographer/Typist	Z.38-24	213,876	224,574	74,858
(20)	2	2	Driver/Messenger	Z.38-30	58,358	61,276	61,387
(21)	1	1	Storekeeper	Z.33-24	35,147	36,905	36,905
(22)	2		Clerk/Typist	Z.38-24	71,292	74,858	
(23)	2		General Workers	Cat. X	47,017	49,368	
(24)	5	3	Janitors	CX,IX	116,225	122,035	73,221
(25)	1	1	Supervisor A	Cat. III	30,838	32,380	32,380
(26)	1	1	Maid	Cat. X	23,245	24,407	24,596
	44	24	Total Item 101		1,870,708	1,933,248	958,377

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 27 MINISTRY OF TOURISM AND INTERNATIONAL TRANSPORT	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2018-2019					
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		42,634	44,765	
(2)			Acting Allowance and Payment of Substitutes		61,252	64,314	45,221
(3)			Overtime		3,000	3,150	
(4)			Telephone Allowance		3,522	3,522	829
			Total Item 102		110,408	115,751	46,050
103.			<i>National Insurance Contributions</i>				
(1)					165,775	179,054	97,814
			Total Item 103		165,775	179,054	97,814
	44	24	Total Subprogram 7065: General Management and Coordination Services		2,146,891	2,228,053	1,102,241

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 27 MINISTRY OF TOURISM AND INTERNATIONAL TRANSPORT	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2018-2019					
101.			335. Airport Transport Infrastructure Subprogram 0338: AIR TRAFFIC MANAGEMENT SERVICES <i>Statutory Personal Emoluments</i>				
	(1)	1	Director Civil Aviation	S.3	121,350	127,417	127,417
	(2)	1	Technical Officer	S.7	81,575	85,654	85,654
	(3)	1	Chief Air Traffic Control Officer	S.7	81,575	85,388	85,654
	(4)	2	Air Worthiness Inspectors	S.7	163,150	167,225	171,308
	(5)	1	Aviation Security Inspector	S.7	81,575	85,654	85,654
	(6)	1	Aerodrome Air Traffic Services Inspector	S.7	81,575	85,650	85,654
	(7)		Chief Aeronautical Information Officer	S.7			85,654
	(8)	1	Quality Assurance Officer	S.7	81,575	85,654	85,654
	(9)	2	Course Developer	S.8	151,038	158,590	158,589
	(10)	3	Instructor	S.9	213,077	223,649	223,731
	(11)	2	Unit Chief	S.9	142,052	149,155	149,154
	(12)		Operations Officer	Z.10-3			
	(13)	12	Air Traffic Control Supervisor	Z.3-1	822,128	856,056	863,232
	(14)	20	Air Traffic Control Officer I	Z.10-3/ Z.16 -14/ (Q-B)	1,183,185	1,207,747	1,299,265
	(15)	31	Air Traffic Control Officer II				
	(16)	6	Air Traffic Control Cadet	Z.13-11/ Z.33-24	1,544,231 182,741	1,619,210 193,689	1,196,881 197,463
	(17)	3	Supervisor, Aeronautical Information Services	Z.16-3	188,098	194,397	201,204
	(18)	10	Aeronautical Information Service Officer	Z.33-24	335,291	352,559	323,162
	(19)	1	Personnel Licensing Officer	Z.23-11	45,693	47,940	49,536
	98	99	Total Item 101		5,499,909	5,725,634	5,474,866
102.			<i>Other Personal Emoluments</i>				
	(1)		Salaries		977,535	984,453	946,811
	(2)		Acting Allowance and Payment of Substitutes		57,777	61,044	47,108
	(3)		Entertainment Allowance		14,067	14,067	14,067
	(4)		Overtime		75,000	75,000	75,000
	(5)		Responsibility Allowance		68,618	68,618	40,000
	(6)		Travel Allowance		15,536	15,536	15,536
	(7)		Telephone Allowance		2,642	2,642	2,642
			Total Item 102		1,211,175	1,221,360	1,141,164
103.	(1)		<i>National Insurance Contributions</i>		536,699	566,269	595,442
			Total Item 103		536,699	566,269	595,442
	98	99	Total Subprogram 0338: Air Traffic Management Services		7,247,783	7,513,263	7,211,472

MINISTRY OF HOME AFFAIRS

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Home Affairs

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
28.	Ministry of Home Affairs						
7070.	040. Direction and Policy Formulation Services General Management and Coordination Services	1,560,229	68,284		48,946	134,464	1,811,923
0206.	200. National Emergency Preparedness Department of Emergency Management	750,433	113,586		26,865	80,681	971,565
202.	201. Immigration Regulatory Services Immigration Department	6,891,360	744,135	8,640	256,743	848,338	8,749,216
0203.	202. Fire Fighting Services Fire Service Department	8,997,086	648,816		795,362	900,000	11,341,264
0252.	243. Corrective and Rehabilitative Services Prisons Department	15,537,387	912,293	14,135	873,964	1,900,000	19,237,779
0253.	Probation Department	1,230,560	34,652		829	128,686	1,394,727
0254.	Industrial Schools	1,918,267	497,680		130,312	243,936	2,790,195
	Total	36,885,322	3,019,446	22,775	2,133,021	4,236,105	46,296,669

NOTE:

The Permanent Secretary, Ministry of Home Affairs is the Accounting Officer for Head 28.

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 28 MINISTRY OF HOME AFFAIRS	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			040. Direction and Policy Formulation Services				
			Subprogram 7070: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
	(1)	1	Permanent Secretary	S.1	147,927	155,323	155,323
	(2)	1	Deputy Permanent Secretary	S.3	121,350	127,417	254,834
	(3)	1	Financial Controller/ Finance Officer	S.5/S.8	98,087	102,991	102,991
	(4)	1	Senior Administrative Officer	S.6	88,183	92,592	92,592
	(5)	1	Administrative Officer I	Z.6-1	68,511	71,936	71,936
	(6)	3	Administrative Officer II	Z.16-8	166,017	174,318	174,318
	(7)	1	Accountant	Z.16-8	55,339	58,106	58,106
	(8)	1	Executive Officer	Z.16-11	50,887	53,431	53,431
	(9)	1	Maintenance Officer	Z.16-11	50,887	53,431	98,196
	(10)	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	50,887	53,431	53,431
	(11)	1	Assistant Accountant	Z.23-17	42,634	44,765	44,765
	(12)	1	Senior Clerk	Z.23-17	42,634	44,765	44,765
	(13)	6	Clerical Officer	Z.38-24	213,882	235,805	187,145
	(14)	2	Stenographer/Typist	Z.38-24	71,295	74,858	37,429
	(15)	1	Receptionist/Typist	Z.38-24	35,647	37,429	37,429
	(16)	2	Clerk/Typist	Z.38-24	71,295	74,858	37,429
	(17)	1	Telephone Operator/Receptionist	Z.38-30	30,192	31,702	31,702
	(18)	1	Driver/Messenger	Z.38-30	30,192	31,702	
	(19)	1	Cleaner	CX	23,245	24,407	24,407
	27	28	Total Item 101		1,459,091	1,543,267	1,560,229
102.			<i>Other Personal Emoluments</i>				
	(1)		Acting Allowances and Payment of Substitutes		43,686	48,611	34,082
	(2)		Temporary Staff				34,202
	(3)		Overtime		2,500	2,500	
	(4)		Entertainment Allowance		22,432	22,432	22,432
	(5)		Travel Allowance		21,386	21,386	21,385
	(6)		Telephone Allowance		5,129	5,129	5,129
			Total Item 102		95,133	100,058	117,230
103.	(1)		<i>National Insurance Contributions</i>		114,000	115,741	134,464
			Total Item 103		114,000	115,741	134,464
	27	28	Total Subprogram 7070: General Management and Coordination Services		1,668,224	1,759,066	1,811,923

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 28 MINISTRY OF HOME AFFAIRS	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			200. National Emergency Preparedness Subprogram 0206: DEPARTMENT OF EMERGENCY MANAGEMENT <i>Statutory Personal Emoluments</i>				
	(1)	1	Director Emergency Services	S.5	98,087	102,991	102,991
	(2)	1	Deputy Director Emergency services	S.8	75,519	79,296	79,296
	(3)	3	Program Officer	Z.16-8	221,356	232,424	232,424
	(4)	1	Executive Secretary	Z.16-11	50,887	53,431	53,431
	(5)	1	Assistant Accountant	Z.23-17	42,634	44,766	44,766
	(6)	1	Library Assistant I/II/III	Z.38-24	35,646	37,427	37,427
	(7)	2	Clerk/Typist	Z.38-24	71,292	74,858	74,858
	(8)	1	Store Keeper	Z.33-24	35,646	37,429	37,429
	(9)	1	Driver/Messenger	Z.38-30	30,192	31,702	31,702
	(10)	1	Driver/Operator	Z.38-30	30,192	31,702	31,702
	(11)	1	General Worker	CX	23,244	24,407	24,407
	13	15	Total Item 101		714,695	750,433	750,433
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		50,887	57,052	53,431
	(2)		Telephone Allowance		1,865	1,865	1,865
	(3)		Acting Allowances and Payment of Substitutes		39,174	39,174	45,155
	(4)		Overtime		15,000	15,000	15,000
	(5)		Call Out Allowance		25,000	25,000	25,000
			Total Item 102		131,926	138,091	140,451
103.	(1)		<i>National Insurance Contributions</i>		71,842	72,919	80,681
			Total Item 103		71,842	72,919	80,681
	13	15	Total Subprogram 0206: Department of Emergency Management		918,463	961,443	971,565

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 28 MINISTRY OF HOME AFFAIRS	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			201. Immigration Regulatory Services Subprogram 0202: IMMIGRATION DEPARTMENT <i>Statutory Personal Emoluments</i>				
	(1)	1	Chief Immigration Officer	S.3	121,350	127,417	127,417
	(2)	1	Deputy Chief Immigration Officer	S.6	88,182	92,592	92,592
	(3)	3	Assistant Chief Immigration Officer	Z.5-3	189,566	199,044	201,204
	(4)	1	Data Processing Officer	Z.10-1	68,511	71,936	71,936
	(5)	7	Senior Immigration Officer	Z.10-6	348,887	366,331	246,061
	(6)	1	Assistant Data Processing Officer	Z.16-11	50,887	53,431	53,431
	(7)	1	Accountant	Z.16-8	54,968	58,106	58,106
	(8)	1	Records Officer	Z.16-11	47,177	52,068	52,068
	(9)	1	Executive Officer	Z.16-11	50,887	53,431	53,431
	(10)	14	Immigration Officer I	Z.16-11	439,927	439,927	466,597
	(11)	124	Immigration Officer II / Immigration Officer III	Z.23-17 Z.38-24	4,478,520	4,702,446	3,670,753 747,621
	(12)	4	Senior Data Entry Operator	Z.23-17	162,549	170,676	179,061
	(13)	24	Data Entry Operator I/II	Z.33-24 Z.38-30	285,168	299,426	437,690
	(14)	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	46,435	53,431	39,558
	(15)	1	Assistant Accountant	Z.23-17	40,138	42,145	38,695
	(16)	1	Senior Clerk	Z.23-17	40,138	42,145	43,118
	(17)	4	Stenographer/Typist	Z.38-24	137,059	143,912	112,287
	(18)	4	Clerical Officer	Z.38-24	105,644	105,644	111,923
	(19)	1	Driver Messenger	Z.30-30	30,192	31,702	31,702
	(20)	1	Telephone Operator/Receptionist	Z.38-30	30,192	31,702	31,702
	(21)	1	Maid	CX	23,244	24,407	24,407
	(22)	1	Statutory Duty Allowance (DEO)		8,640	8,640	8,640
		197	Total Item 101		6,848,261	7,170,559	6,900,000
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		967,825	1,657,908	390,853
	(2)		Acting Allowances and Payment of Substitutes		412,322	412,322	353,282
	(3)		Overtime		500,000	500,000	200,000
	(4)		Plain Clothes Allowance		12,658	12,658	12,658
	(5)		Travel Allowance		8,527	8,527	8,527
	(6)		Telephone Allowance		4,938	4,938	4,938
	(7)		Entertainment		7,723	7,723	7,723
	(8)		Duty Allowance		14,111	14,111	14,111
	(9)		Driving Allowance		8,786	8,786	8,786
			Total Item 102		1,936,890	2,626,973	1,000,878
103.	(1)		<i>National Insurance Contributions</i>		876,493	973,617	848,338
			Total Item 103		876,493	973,617	848,338
		197	Total: Subprogram 0202 Immigration Department		9,661,644	10,771,149	8,749,216

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 28 MINISTRY OF HOME AFFAIRS	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			202. Fire Fighting Services Subprogram 0203: FIRE SERVICE DEPARTMENT <i>Statutory Personal Emoluments</i>				
	(1)	1	Chief Fire Officer	P.3	98,087	102,991	102,991
	(2)	1	Deputy Chief Fire Officer	P.6-5	77,906	81,802	81,802
	(3)	3	Divisional Officer	P.9-7	205,533	215,810	215,810
	(4)	7	Station Officer	P.13-10	429,128	450,584	310,000
	(5)	16	Sub Officer	P.16-14	893,056	937,709	523,904
	(6)	32	Leading Fire Officer	P.20-17	1,665,504	1,748,779	1,100,000
	(7)	179	Fire Officer	P.35-21	7,423,702	7,794,887	6,000,000
	(9)	1	Accountant	Z.16-8	55,339	58,106	52,000
	(10)	1	Executive Officer	Z.16-11	50,887	53,431	53,431
	(11)	1	Executive Secretary/Secretary	Z.16-11	50,887	53,431	53,431
				Z.23-17			
	(12)	1	Assistant Accountant	Z.23-17	42,634	44,765	44,765
	(13)	1	Senior Clerk	Z.23-17	42,634	44,765	44,765
	(14)	1	Stenographer/Typist	Z.38-24	35,646	37,429	37,429
	(15)	4	Clerical Officer	Z.38-24	142,584	149,713	112,286
	(16)	1	Clerk/Typist	Z.38-24	35,646	37,429	37,429
	(17)	1	Driver/Messenger	Z.38-30	30,192	31,702	31,702
	(18)	4	General Worker	CIX	95,084	99,838	48,900
	(19)	5	Scrubber	CX	116,225	122,036	122,034
	(20)	1	Maid	CX	23,245	24,407	24,407
	260	261	Total Items 101		11,513,919	12,089,614	8,997,086
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		790,502	826,502	493,552
	(2)		Acting Allowances and Payment of Substitutes		82,680	82,680	70,415
	(3)		Duty Allowance		170,000	170,000	165,000
	(4)		Uniform Allowance		14,519	14,519	12,000
	(5)		Washing Allowance		331,192	331,192	260,000
	(6)		Driving Allowance		90,000	90,000	75,000
	(7)		Apprentices		39,366	39,366	59,049
	(8)		Overtime		25,800	25,800	25,800
	(9)		Driver's License Fee		4,650	4,650	4,650
	(10)		Mechanical Allowance		8,795	8,795	15,830
	(11)		Flexibility Allowance		120,000	120,000	175,000
	(12)		Telephone Allowance		53,916	53,916	53,916
	(13)		Subsistence Allowance		33,966	33,966	33,966
			Total Item 102		1,765,386	1,801,386	1,444,178
103.	(1)		<i>National Insurance Contributions</i>		1,088,932	1,101,532	900,000
			Total Item 103		1,088,932	1,101,532	900,000
	260	261	Total Subprogram 0203: Fire Service Department		14,368,237	14,992,532	11,341,264

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 28 MINISTRY OF HOME AFFAIRS	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			243. Corrective and Rehabilitative Services Subprogram 0252: PRISONS DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)		1	Consultant Psychiatrist	S5:2	98,087	102,991	
(2)		1	Medical Officer of Health	S5:4	98,087	102,991	
(3)	1	1	Superintendent	P.3	98,087	102,991	102,991
(4)		1	Clinical Medical Officer	S8:5/Z.3-1	75,519	79,295	
(5)		1	Farm Manager	S7: S6	88,182	92,592	
(6)	2	2	Assistant Superintendent	P.6-5	155,814	163,605	163,604
(7)	1	1	Chief Officer	P.9-7	68,511	71,937	71,936
(8)		1	Psychologist	Z.6-1	68,511	71,936	71,936
(9)		1	Senior Instructor	Z.6-1	60,349	63,366	
(10)		1	Sister/Nursing Officer	Z.5-3	62,112	65,218	
(11)	4	7	Assistant Chief Officer	P.13-10	427,689	449,073	444,000
(12)	7	10	Orderly Officer	P.16-14	558,160	586,068	386,064
(13)	1	1	Accountant	Z.16-8	47,053	54,081	50,000
(14)	1	1	Personnel Officer	Z.16-8	55,339	58,106	58,106
(15)	36	75	Prison Officer I	P.20-17	3,878,641	4,072,573	3,393,974
(16)	7	17	Officer Instructor	P.20-17	881,979	926,078	926,434
(17)	1	1	Counsellor I	Z.16-11/ (Q.B.) Z.10-6	43,792	45,982	
(18)		2	Counsellor II	Z.23-17	73,290	76,955	
(19)		1	Social Worker I/ (Q.B.) Z.10-6	Z.16-11/ (Q.B.) Z.10-6	36,645	38,477	
(20)		1	Social Worker II	Z.23-17			
(21)	1	1	Pharmacist	Z.16-11	50,887	53,431	48,000
(22)	1	1	Executive Officer	Z.16-11	50,887	53,431	46,300
(23)	2	2	Supervisor of Works	Z.16-11	50,887	53,431	53,431
(24)	1	1	Rehabilitation Officer	Z.16-11	101,774	106,863	101,000
(25)	217	259	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	50,887	53,431	53,431
(26)	1	2	Prison Officer II	P.36-21	9,865,131	10,358,388	8,700,000
(27)		2	Nurse	Z.23-11	80,437	84,459	
(28)	1	1	Psychiatric Nurses	Z.23-11	80,437	84,459	
(29)	1	1	Assistant Accountant	Z.23-17	41,136	43,193	
(30)	1	1	Senior Clerk	Z.23-17	39,639	41,621	44,765
(31)	1	1	Maintenance Officer	Z.23-17	41,885	41,885	44,765
(32)	1	1	Steward	Z.23-17	38,974	10,923	44,765
(33)		4	Instructor	Z.27-20	131,463	138,036	
(34)	1	1	Storekeeper	Z.33-24	28,455	29,878	
(35)	4	4	Steward Assistant	Z.38-24	23,243	24,405	
(36)	1	2	Inmate Services Officer	Z.38-24	141,753	148,841	149,715
(37)	3	5	Clerk/Typist	Z.38-24	65,042	68,294	70,067
(38)	1	1	Clerical Officer	Z.38-24	170,163	178,671	112,287
(39)	4	4	Stenographer/Typist	Z.38-24	35,646	37,429	37,429
(40)		1	Emergency Control Officer	Z.38-30	117,149	123,006	126,808
(41)	1	2	Receptionist	Z.38-30	30,192	31,702	31,702
(42)	1	1	Medical Officer	Fixed	67,526	70,902	70,904
(43)	2	2	Driver/Messenger	Z.38-30	30,192	31,702	31,702
(44)	1	2	Cook	Z.38-36	49,960	52,458	52,458
(45)	1	1	Maid	CX	46,488	48,813	48,813
(46)	1	1	Chaplin	Fixed	22,599	22,599	
(47)	1	1	Visiting Dental Surgeon	Fixed	17,657	18,540	
			Pensionable Allowance		13,462	14,135	14,135
	309	431	Total Item 101		18,359,798	19,249,241	15,551,522

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 28 MINISTRY OF HOME AFFAIRS	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		68,511	110,295	189,149
(2)			Acting Allowances and Payment of Substitutes		767,171	767,171	723,144
(3)			Apprentices		67,500	67,500	
(4)			Extra Duties		14,400	14,400	14,400
(5)			Non pensionable Allowance		1,891	1,891	1,891
(6)			Telephone Allowance		1,714	1,714	1,714
(7)			Subsistence Allowance		75,000	75,000	75,000
(8)			Uniform Allowance		2,779	2,779	2,779
(9)			Duty Allowance		323,520	323,520	275,000
(10)			Washing Allowance		546,518	546,518	490,000
(11)			Driving Allowance		13,180	13,180	13,180
(12)			Responsibility Allowance		250,000	250,000	
			Total Item 102		2,132,184	2,173,968	1,786,257
103.							
(1)			<i>National Insurance Contributions</i>		1,804,699	1,831,769	1,900,000
			Total Item 103		1,804,699	1,831,769	1,900,000
	309	431	Total Subprogram 0252: Prisons Department		22,296,681	23,254,978	19,237,779

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 28 MINISTRY OF HOME AFFAIRS	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			243. Corrective and Rehabilitation Services Subprogram 0253: PROBATION DEPARTMENT <i>Statutory Personal Emoluments</i>				
	(1)	1	Chief Probation Officer	S.5	98,087	102,991	102,991
	(2)	1	Deputy Chief Probation Officer	S.7	81,575	85,654	85,654
	(3)	3	Senior Probation Officer	Z.6-1	205,533	215,808	215,808
	(4)	12	Probation Officer I/	Z.10-6	539,666	566,649	515,116
				(Q.B)			
	(5)		Probation Officer II	Z.16-11			
	(6)	1	Executive Secretary	Z.23-17			
	(7)	1	Clerical Officer	Z.16-11	50,887	53,431	53,431
	(8)	2	Stenographer/Typist	Z.38-24	35,646	37,429	37,429
	(9)	5	Community Service Officer	Z.38-24	71,292	74,858	37,429
	(10)	1	Driver Messenger/Messenger	Z.38-24	178,230	187,142	151,000
				Z.38-30	30,192	31,702	31,702
	27	27	Total Item 101		1,291,108	1,355,664	1,230,560
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		23,245	26,002	24,407
	(2)		Acting Allowances and Payment of Substitutes		31,085	31,085	10,245
	(3)		Telephone Allowance		829	829	829
			Total Item 102		55,159	57,916	35,481
103.	(1)		<i>National Insurance Contributions</i>		119,385	121,175	128,686
			Total Item 103		119,385	121,175	128,686
	27	27	Total Subprogram 0253: Probation Department		1,465,652	1,534,755	1,394,727

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 28 MINISTRY OF HOME AFFAIRS	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			243. Corrective and Rehabilitative Services				
			Subprogram 0254:				
			INDUSTRIAL SCHOOLS				
			Statutory Personal Emoluments				
	(1)	1	Principal	S.5	98,087	102,991	102,991
	(2)	1	Vice Principal	S.7	81,575	85,654	85,654
	(3)	1	Housemistress	S.9	71,026	74,577	74,577
	(4)	1	Senior Teacher/	Z.10-8			
	(5)	1	Matron	Z.13-8	55,339	58,106	58,106
	(6)		Graduate Teacher/	Z.15-7/	248,972	261,421	201,579
			(Q.B.) 6-2				
	(7)	1	Executive Officer	Z.16-11	50,887	53,431	53,431
	(8)	2	Welfare Officer I/	Z.16-11	117,172	123,031	123,031
			(Q.B.)10-6				
			Welfare Officer II	Z.23-17			
	(9)	1	Assistant Matron (if R.N.) (if not R.N.)	Z.23-11	50,887	53,431	53,431
			(Q.B.)				
	(10)	5	Qualified Teacher/	Z.33-24			
			Special Grade Teacher/	Z.22-8	46,064	48,367	49,925
			Teacher	Z.22-10			
	(11)	2	Senior Instructor/	Z.36-24			
			Senior Instructress	Z.23-17	84,769	89,530	89,530
	(12)	8	Instructor/	Z.23-17			
			Instructress	Z.27-20	305,260	320,062	320,062
	(13)	13	Supervisor	Z.33-24	443,055	465,208	426,298
	(14)	2	Clerical Officer	Z.38-24	71,294	74,858	37,429
	(15)	1	Stenographer/Typist	Z.38-24	35,646	37,429	37,429
	(16)	1	Driver/Messenger	Z.38-30	30,193	31,702	31,702
	(17)	2	Cook	Z.38-36	49,960	51,014	51,014
	(18)	1	Chaplin	Fixed			
	(19)	1	Medical Officer	Fixed			
	(20)	3	General worker	CX	69,735	73,221	48,814
	(21)	1	Watchman	CXA	23,287	24,450	24,450
	(22)	2	Maid	CX	46,490	48,814	48,814
	51	51	Total Item 101		1,979,698	2,077,297	1,918,267
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		416,329	450,291	437,989
	(2)		Acting Allowance				59,691
(3)			and Payment of Substitutes		139,547	139,547	
			Non-Pensionable Allowance		123,366	123,366	130,312
			Total Item 102		679,242	713,204	627,992
103.	(1)		<i>National Insurance Contributions</i>		237,319	240,878	243,936
			Total Item 103		237,319	240,878	243,936
	51	51	Total Subprogram 0254: Industrial Schools		2,896,259	3,031,379	2,790,195

**OFFICE OF THE DIRECTOR OF PUBLIC
PROSECUTIONS**

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Attorney General

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
29.	Office of the Director of Public Prosecutions						
0230.	230. Administration of Justice Office of the Director of Public Prosecutions	916,506	11,539		90,789	49,638	1,068,472
	Total	916,506	11,539		90,789	49,638	1,068,472

NOTE:

The Permanent Secretary, Attorney General is the Accounting Officer for Head 29.

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 29 OFFICE OF THE DIRECTOR OF PUBLIC PROSECUTIONS	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			230. Administration of Justice Subprogram 0230: OFFICE OF THE DIRECTOR OF PUBLIC PROSECUTIONS <i>Statutory Personal Emoluments</i>				
	(1)	1	Director of Public Prosecutions	S.1	147,926	147,926	155,323
	(2)	1	Deputy Director of Public Prosecutions	S.3:S.2	135,024	135,024	141,775
	(3)	4	Principal Crown Counsel/ Senior Crown Counsel	S.5:S.4/ S.6:	415,524	415,524	436,301
	(4)	2	Crown Counsel	Z.3-1	134,511	134,511	143,669
	(5)	1	Legal Secretary/Secretary	Z.16-11/ Z.23-17	50,887	50,887	39,438
	(6)	1	Stenographer/Typist	Z.38-24	35,646	35,646	
	10	10	Total Item 101		919,518	919,518	916,506
102.			<i>Other Personal Emoluments</i>				
	(1)		Acting Allowances & Payments of Substitutes		5,566	5,566	10,339
	(2)		Overtime		1,200	1,200	1,200
	(3)		Entertainment Allowance		47,440	47,440	47,440
	(4)		Travel Allowance		34,544	34,544	34,544
	(5)		Telephone Allowance		8,805	8,805	8,805
			Total Item 102		97,555	97,555	102,328
103.	(1)		<i>National Insurance Contributions</i>		48,872	48,872	49,638
			Total Item 103		48,872	48,872	49,638
	10	10	Total Subprogram 0230: Office of the Director of Public Prosecutions		1,065,945	1,065,945	1,068,472

ATTORNEY GENERAL

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Attorney General

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
30.	Attorney General						
	040. Direction and Policy Formulation						
7075.	General Management and Coordination Services	2,074,560	101,936		33,041	163,361	2,372,898
0238.	Police Complaints Authority	167,471	14,057		829	15,775	198,132
0240.	Forensic Services	1,671,443	79,641		17,796	178,327	1,947,207
0242.	The Criminal Justice Research and Planning Unit	273,123	166,623		932	40,000	480,678
0260.	Project Office		319,897		17,796	19,367	357,060
	240. Legal Services						
0245.	Solicitor General's Chambers	2,394,823	142,217		177,251	133,081	2,847,372
0246.	Parliamentary Counsel Services	1,164,319	16,201		93,194	70,785	1,344,499
	241. Legal Registration Services						
0247.	Registration Department	2,937,718	468,241		36,661	347,293	3,789,913
	242. Administration of Justice						
0248.	Supreme Court	1,828,930	488,626		68,992	315,887	2,702,435
0249.	Magistrates Court	2,830,677	196,545		232,777	277,949	3,537,948
0250.	Process Serving	2,486,135	1,010		594,771	351,616	3,433,532
	Total Carried Forward	17,829,199	1,994,994		1,274,040	1,913,441	23,011,674

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Attorney General

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	17,829,199	1,994,994		1,274,040	1,913,441	23,011,674
	244. Police Services						
0255.	Police Headquarters and Management	8,261,195	193,035		1,140,294	812,098	10,406,622
0256.	General Police Services	51,570,000	2,518,958		8,090,642	5,492,362	67,671,962
0257.	Regional Police Training Centre	304,831	658,261		37,147	96,036	1,096,275
0258.	Police Band	1,473,728	15,404		150,532	257,417	1,897,081
0259.	Traffic Warden	918,670	539,010		41,227	159,335	1,658,242
	245. Law Enforcement						
0261.	Anti-money Laundering Programme	454,015	67,068		28,886	36,572	586,541
	Total	80,811,638	5,986,730		10,762,768	8,767,261	106,328,397

NOTE:

The Permanent Secretary, Attorney General, is the Accounting Officer for Head 30.

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			040. Direction and Policy Formulation Services				
			Subprogram 7075:				
			GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
	(1)	1	Permanent Secretary	S.1	147,926	155,323	155,323
	(2)	1	Deputy Permanent Secretary	S.3	121,350	127,418	
	(3)	1	Forensic Pathologist	S.5:2			
	(4)	1	Financial Controller/Finance Officer	S.5/S.8	98,087	102,991	102,991
	(5)	1	Senior Administrative Officer	S.6	88,182	92,592	92,592
	(6)	1	Manager, Information Systems	S.6	88,182	92,592	92,592
	(7)	1	Buildings Officer	S8	75,519	79,295	
	(8)	1	Administrative Officer I	Z.6-1	68,511	71,936	71,936
	(9)	1	Senior Accountant	Z.6-1	68,511	71,936	71,936
	(10)	1	Information System Officer	Z.6-1	68,511	71,936	71,936
	(11)	1	Information Technology Officer I	Z.6-1	59,615	62,596	68,488
	(12)	1	Senior Executive Officer	Z.10-3	63,874	67,068	67,068
	(13)	1	Laboratory Technologist/	Z.16-11/ (QB 10-6)			
	(14)	1	Laboratory Technician	Z.23-17			
	(15)	2	Administrative Officer II	Z.16-8	110,678	116,212	116,212
	(16)	1	Accountant	Z.16-8	55,339	58,106	58,106
	(17)	1	Research Officer II	Z.16-11	43,792	45,982	
	(18)	1	Executive Officer	Z.16-11	50,887	53,431	53,431
	(19)	2	Executive Secretary/Secretary	Z.16-11/ Z.23 17	101,774	106,863	160,294
	(20)	1	Maintenance Officer	Z.16-11	50,887	53,431	53,431
	(21)	1	Senior Clerk	Z.23-17	42,634	44,765	44,765
	(22)	1	Assistant Accountant	Z.23 17	42,634	44,765	44,765
	(23)	1	Draughtsman	Z.23 17	42,634	44,765	44,765
	(24)	10	Clerical Officer	Z.38-24	356,460	374,283	262,001
	(25)	8	Stenographer/Typist	Z.38-24	246,593	258,923	147,575
	(26)	4	Clerk/Typist	Z.38-24	145,944	153,241	74,858
	(27)	2	Telephone Operator/Receptionist	Z.38-30	60,384	63,403	63,403
	(28)	2	Messenger/Driver Messenger	Z.38-30	48,585	51,014	58,463
	(29)	4	Maid	CX	92,980	97,629	97,629
	50	56	Total Item 101		2,440,473	2,562,496	2,074,560
102.			<i>Other Personal Emoluments</i>				
	(1)		Acting Allowances and Payment of Substitutes		30,501	81,885	30,000
	(2)		Temporary Staff		68,511	68,511	71,936
	(3)		Overtime				
	(4)		Duty Allowance		1,200	1,200	1,350
	(5)		Entertainment Allowance		23,169	23,169	14,895
	(6)		Travel Allowance		22,655	22,655	13,516
103.	(7)		Telephone Allowance		3,902	3,902	3,280
			Total Item 102		149,938	201,322	134,977
	(1)		<i>National Insurance Contributions</i>		200,941	220,536	163,361
			Total Item 103		200,941	220,536	163,361
	50	56	Total Subprogram 7075: General Management and Coordination Services		2,791,352	2,984,354	2,372,898

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			040. Direction and Policy Formulation Services				
			Subprogram 0238:				
			POLICE COMPLAINTS AUTHORITY				
			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Investigator	Z.6-1	65,613	68,894	71,936
(2)		1	Administrator Officer II	Z.14-1	50,640	53,172	58,106
(3)		1	Clerk/Typist	Z.38-24	35,646	37,429	37,429
	1	3	Total Item 101		151,899	159,495	167,471
(1)			Temporary Staff		11,624	12,205	12,225
(2)			Acting Allowances and				
			Payment of Substitutes		4,116	4,116	1,832
(3)			Telephone Allowance		829	829	829
			Total Item 102		16,569	17,150	14,886
103.			<i>National Insurance Contributions</i>		13,908	14,116	15,775
(1)			Total Item 103		13,908	14,116	15,775
	1	3	Total Subprogram 0238: Police Complaints Authority		182,376	190,761	198,132

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			040. Direction and Policy Formulation Services				
			Subprogram 0240:				
			FORENSIC SERVICES				
			<i>Statutory Personal Emoluments</i>				
	(1)	1	Director	S.4	121,350	121,350	127,417
	(2)	1	Pathologist	S.5			
	(3)	1	Deputy Director	S.6	88,182	92,592	92,592
	(4)	3	Senior Forensic Scientist	S.9	213,078	223,732	223,731
	(5)	1	Quality Control Officer	S9	71,026	74,577	74,577
	(6)	5	Forensic Scientist/Criminalist I	Z.6-1	479,577	494,678	431,616
	(7)	1	Maintenance Co-ordinator	Z.10-6	58,586	61,515	61,515
	(8)	4	Forensic Scientist/Criminalist II	Z.16-8	157,113	164,969	213,726
	(9)	1	Forensic Liaison Officer	Z.16-11	50,887	53,431	53,431
	(10)	3	Laboratory Assistant I/II	Z.23-14/ Z.38-24	23,243	24,405	
	(11)	1	Assistant Accountant	Z.23-17	42,634	44,765	44,765
	(12)	1	Evidence Officer	Z.23-17	85,268	89,530	89,530
	(13)	1	Laboratory Technician/ Laboratory Technologist	Z.23-17 Z.16-11 Q.B 10-6			
	(15)	6	Forensic Support Officer	Z.38-24	281,422	295,493	209,727
	(16)	1	Clerk/Typist	Z.38-24	23,245	24,408	
	(17)	2	General Worker	CX	46,490	48,816	48,816
	23	38	Total Item 101		1,742,101	1,814,261	1,671,443
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		68,511	89,066	71,936
	(2)		Acting Allowances and Payments of Substitutes		3,718	3,718	7,705
	(3)		Travel Allowance		8,225	8,225	8,225
	(4)		Telephone Allowance		2,124	2,124	2,124
103.	(5)		Entertainment Allowance		7,447	7,447	7,447
			Total Item 102		90,025	110,580	97,437
	(1)		<i>National Insurance Contributions</i>		133,621	135,625	178,327
			Total Item 103		133,621	135,625	178,327
	23	38	Total Subprogram 0240: Forensic Services		1,965,747	2,060,466	1,947,207

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			040. Direction and Policy Formulation Services Subprogram 0242: THE CRIMINAL JUSTICE RESEARCH AND PLANNING UNIT <i>Statutory Personal Emoluments</i>				
	(1)	1	Director	S5	98,087	102,991	102,991
	(2)	1	Senior Research Officer	Z.6-1	68,511	71,936	71,936
	(3)	1	Research Officer II	Z.16-11	50,887	53,431	53,431
	(4)	1	Executive Secretary/ Secretary	Z.16-11/ Z.23 17	42,634	44,765	44,765
	2	3	Total Item 101		260,119	273,123	273,123
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		191,280	201,113	156,097
	(2)		Acting Allowances and Payment of Substitutes		4,451	4,451	10,526
	(3)		Telephone Allowance		932	932	932
			Total Item 102		196,663	206,496	167,555
103.	(1)		<i>National Insurance Contributions</i>		25,187	25,564	40,000
			Total Item 103		25,187	25,564	40,000
	2	3	Total Subprogram 0242: The Criminal Justice Research and Planning Unit		481,969	505,183	480,678

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
102.	(1)	(2)	040. Direction and Policy Formulation Services Subprogram 0260: PROJECT OFFICE <i>Other Personal Emoluments</i> Temporary Staff		336,163	336,163	315,544
103.	(1)		Acting Allowances and Payment of Substitutes Travel Allowance Entertainment Allowance Telephone Allowance Total Item 102		8,135	8,135	4,353
					8,225	8,225	8,225
					7,447	7,447	7,447
					2,124	2,124	2,124
					362,094	362,094	337,693
			<i>National Insurance Contributions</i> Total Item 103 Total Subprogram 0260: Project Office		23,067	23,067	19,367
					23,067	23,067	19,367
					385,161	385,161	357,060

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			240. Legal Services Subprogram 0245: SOLICITOR GENERAL'S CHAMBERS <i>Statutory Personal Emoluments</i>				
(1)	1	1	Solicitor General	S.1	147,926	155,323	155,323
(2)	3	3	Deputy Solicitor General	S.3:S.2	391,398	410,967	410,967
(3)	6	6	Principal Crown Counsel/	S.5:S.4	719,690	755,675	755,675
	6	6	Senior Crown Counsel	S.6	440,910	462,958	462,958
(4)	6	5	Crown Counsel	Z.3-1	340,236	359,681	359,681
(5)		2	Librarian	Z.10-3	52,371	54,990	
(6)	1	1	Secretary/Legal Secretary	Z.23-17/ Z.16-11	50,887	53,431	53,431
(7)	1	1	Library Assistant III/II/I	Z.38-24/ Z.23-17/ Z.16-11	50,887	53,431	53,431
(8)	3	5	Legal Assistant	Z.23-17	85,268	134,296	89,531
(9)		1	Driver/Messenger	Z.38-30	24,980	27,597	27,597
(10)	1	1	Library Attendant	Z.38-36	24,980	26,229	26,229
	28	32	Total Item 101		2,329,533	2,494,578	2,394,823
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payments of Substitutes		67,858	71,223	71,223
(2)			Temporary Staff		67,614	70,994	70,994
(3)			Entertainment Allowance		79,435	79,435	79,435
(4)			Travel Allowance		78,963	78,963	78,963
(5)			Telephone Allowance		18,853	18,853	18,853
			Total Item 102		312,723	319,468	319,468
103.			<i>National Insurance Contributions</i>				
(1)					143,544	143,544	133,081
			Total Item 103		143,544	143,544	133,081
	28	32	Total Subprogram 0245: Solicitor General's Chambers		2,785,800	2,957,590	2,847,372

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			240. Legal Services Subprogram 0246: PARLIAMENTARY COUNSEL SERVICES <i>Statutory Personal Emoluments</i> Chief Parliamentary Counsel Law Revision Commissioner Deputy Chief Parliamentary Counsel Senior Parliamentary Counsel/ Parliamentary Counsel Legislative Crown Counsel Secretary/Legal Secretary Senior Legal Assistant Legal Assistant	S.1 S2:S1 S.3:S.2 S.5:S.4/ S.6 Z.3-1 Z.23-17/ Z.16-11 Z.16-11 Z.23-17	147,926 147,926 135,024 688,853 132,385 87,533 50,887 79,280	155,323 155,323 141,775 723,296 139,004 91,910 53,431 83,244	155,323 155,323 141,775 538,113 139,004 53,431 83,242
	10	16	Total Item 101		1,469,814	1,543,306	1,164,319
102.			<i>Other Personal Emoluments</i> Temporary Staff Acting Allowances and Payments of Substitutes Entertainment Allowance Travel Allowance Telephone Allowance		15,285 42,200 40,739 10,255	15,285 42,200 40,739 10,255	16,201 42,200 40,739 10,255
			Total Item 102		108,479	108,479	109,395
103.			<i>National Insurance Contributions</i>		79,512	79,512	70,785
			Total Item 103		79,512	79,512	70,785
	10	16	Total Subprogram 0246: Parliamentary Counsel Services		1,657,805	1,731,297	1,344,499

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			241. Legal Registration Services Subprogram 0247: REGISTRATION DEPARTMENT <i>Statutory Personal Emoluments</i>				
	(1)	1	Registrar	S.1	147,926	155,323	155,323
	(2)	2	Deputy Registrar	S.5	196,174	205,982	205,982
	(3)	1	System Administrator	S.9	71,026	74,577	74,577
	(4)	4	Judicial Assistants	Z.3-1	274,044	287,744	287,744
	(5)	1	Assistant Registrar	Z.6-1	68,511	71,936	71,936
	(6)	1	Senior Accountant	Z.6-1	68,511	71,936	71,936
	(7)	1	Court Administrator	Z.10-6	58,586	61,515	61,515
	(8)	1	Senior Legal Assistant	Z.16-11	101,774	106,892	106,892
	(9)	2	Legal Secretary	Z.16-11	93,521	98,197	145,395
	(10)	1	Records Management Officer	Z.16-11	50,887	53,431	53,431
	(11)	1	Accountant	Z.16-8	55,339	58,106	58,106
	(12)	1	Assistant Accountant	Z.23-17	42,634	44,765	44,765
	(13)	3	Legal Assistant	Z.23-17	166,543	174,870	178,760
	(14)	1	Assistant Personnel Officer	Z.23-17	42,634	44,765	44,765
	(15)	1	Statistical Assistant	Z.23-17	42,634	44,765	44,765
	(16)	1	Senior Clerk	Z.23-17	42,634	44,765	44,765
	(17)	23	Clerical Officer	Z.38-24	819,858	860,851	744,724
	(18)	2	Data Entry Operator I/ Data Entry Operator II	Z.33-24 Z.38-30	71,292	71,292	71,292
	(19)	4	Stenographer/Typist	Z.38-24	142,584	149,713	74,858
	(20)	1	Clerk/Typist	Z.38-24	71,292	74,858	74,858
	(21)	1	Receptionist/Typist	Z.38-24	35,646	37,429	
	(22)	2	Binder	Z.33-24	31,083	72,486	72,486
	(23)	3	Vault Attendant	Z.38-30	90,576	95,106	63,404
	(24)	2	Telephone Operator	Z.38-30	30,192	31,702	31,702
	(25)	1	Driver/Messenger	Z.38-30	30,192		
	(26)	1	Messenger	Z.38-30	30,192	31,702	31,702
	(27)	2	Cleaner	CX	46,490	48,814	48,814
	(28)	2	Maid	CX	92,980	97,629	48,814
	(29)	1	Gardener	CX	23,245	24,407	24,407
	63	77	Total Item 101		3,039,000	3,195,558	2,937,718
102.			<i>Other Personal Emoluments</i>				
	(1)		Acting Allowances and Payment of Substitutes		35,835	35,835	12,665
	(2)		Temporary Staff		248,407	248,407	445,076
	(3)		Overtime		30,000	30,000	10,500
	(4)		Telephone Allowance		3,418	3,418	3,418
	(5)		Travel Allowance		11,949	11,949	11,949
	(6)		Clothing Allowance		6,400	6,400	6,400
103.	(7)		Entertainment Allowance		14,894	14,894	14,894
			Total Item 102		350,903	350,903	504,902
	(1)		<i>National Insurance Contributions</i>		288,349	288,349	347,293
			Total Item 103		288,349	288,349	347,293
	63	77	Total Subprogram 0247: Registration Department		3,678,252	3,834,810	3,789,913

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			242. Administration of Justice Subprogram 0248: SUPREME COURT Statutory Personal Emoluments				
(1)	2	2	Senior Legal Assistant	Z.16-11	101,774	106,862	106,862
(2)		1	Court Reporter	Z.16-11			
(3)	13	13	Court Transcription Officers	Z.16-8	738,521	775,447	821,181
(4)	10	10	Legal Assistant	Z.23-17	426,340	447,657	345,095
(5)	4	4	Secretary/Legal Secretary	Z.23-14			
				Z.16-11	203,548	213,725	113,725
(6)	1	1	Librarian	Z.38-17	63,874	67,068	67,068
(7)	6	6	Stenographer/Typist	Z.38-24	213,876	224,570	149,716
(8)	4	4	Clerical Officer	Z.38-24	142,584	149,713	100,000
(9)	1	1	Library Assistant	Z.38-24	35,646	37,429	37,429
(10)	2	2	Messenger	Z.38-30	60,384	63,404	63,404
(11)	1	1	Cleaner	CX	23,245	24,407	24,450
	44	45	Total Item 101		2,009,792	2,110,282	1,828,930
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		1,285	18,648	1,347
(2)			Overtime		15,000	15,000	15,000
(3)			Temporary Staff		288,169	288,169	487,279
(4)			Responsibility Allowance		6,000	6,000	6,000
(5)			Plain Clothes Allowance		36,799	36,799	47,992
			Total Item 102		347,253	364,616	557,618
103.			<i>National Insurance Contributions</i>				
(1)					206,362	209,457	315,887
			Total Item 103		206,362	209,457	315,887
	44	45	Total Subprogram 0248: Supreme Court		2,563,407	2,684,355	2,702,435

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			242. Administration of Justice Subprogram 0249: MAGISTRATES COURTS <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Magistrate	S.4	109,114	114,570	114,570
(2)	10	10	Magistrate	S.5:S.4	1,069,086	1,122,540	1,019,551
(3)	1	1	Senior Legal Assistant	Z.16-11	50,887	53,431	53,431
(4)	1	1	Assistant Accountant	Z.23-17	42,634	44,765	44,765
(5)	7	7	Legal Assistant	Z.23-17	298,438	313,360	268,590
(6)	7	7	Stenographer/Typist	Z.38-24	243,071	255,225	185,161
(7)	34	34	Clerical Officer	Z.38-24	1,387,307	1,456,672	934,677
(8)	3	3	Messenger	Z.38-30	60,384	63,404	63,404
(9)	2	4	Maid	CX	46,490	48,815	97,628
(10)	2	2	Cleaner	CX	46,490	46,490	24,450
(11)		1	General Worker	CX	23,245	23,245	24,450
	68	71	Total Item 101		3,377,146	3,542,517	2,830,677
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		187,742	209,999	170,063
(2)			Acting Allowances and Payment of Substitutes		25,464	25,464	26,482
(3)			Overtime		15,000	15,000	15,000
(4)			Station Allowance		36,000	36,000	36,000
(5)			Plain Clothes Allowance		23,999	23,999	23,999
(6)			Travel Allowance		77,896	77,896	78,737
(7)			Entertainment Allowance		66,196	66,196	66,196
(8)			Telephone Allowance		12,845	12,845	12,845
			Total Item 102		445,142	467,399	429,322
103.			<i>National Insurance Contributions</i>				
(1)					291,806	296,183	277,949
			Total Item 103		291,806	296,183	277,949
	68	71	Total Subprogram 0249: Magistrates Courts		4,114,094	4,306,099	3,537,948

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			242. Administration of Justice Subprogram 0250: PROCESS SERVING Statutory Personal Emoluments				
(1)	1	1	Chief Marshal	Z.6-1	68,511	71,936	71,936
(2)	1	1	Deputy Chief Marshal	Z.10-6	58,586	61,515	61,515
(3)	3	3	Senior Marshal	Z.16-11	148,209	157,177	157,177
(4)	9	9	Marshal I	Z.23-17	468,974	492,415	492,415
(5)	1	1	Legal Assistant	Z.23-17	42,634	44,765	44,765
(6)	55	55	Marshal II	Z.27-20	1,875,576	1,969,355	1,633,920
(7)	1	1	General Worker	CX	23,245	24,407	24,407
(8)		1	Watchman	CXA			
	71	72	Total Item 101		2,685,735	2,821,570	2,486,135
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		962	25,122	1,010
(3)			Plain Clothes Allowance		89,598	89,598	176,242
(4)			Travel Allowance		338,956	338,956	334,774
(5)			Driving Allowance		3,515	3,515	3,515
(6)			Inconvenience Allowance		50,160	50,160	80,240
			Total Item 102		483,191	507,351	595,781
103.			<i>National Insurance Contributions</i>				
(1)					247,493	251,205	351,616
			Total Item 103		247,493	251,205	351,616
	71	72	Total Subprogram 0250: Process Serving		3,416,419	3,580,126	3,433,532

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			244. Police Services Subprogram 0255: POLICE HEADQUARTERS AND MANAGEMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Commissioner	P.1	147,926	155,323	155,323
(2)	1	1	Deputy Commissioner	P.2	109,114	114,570	114,570
(3)	4	4	Assistant Commissioner	P.3	392,348	411,964	411,964
(4)	4	7	Senior Superintendent	P.4	617,274	648,144	462,960
(5)	7	9	Superintendent	P.6-5	701,163	736,218	572,614
(6)	15	15	Assistant Superintendent	P.9-7	1,023,029	1,074,172	707,528
(7)		1	Senior Accountant	Z.6-1	68,511	71,936	71,936
(8)		1	Workshop Manager	S:9			
(9)	37	48	Inspector	P.13-10	2,818,219	2,959,168	2,660,974
(10)	7	7	Station Sergeant	P.16-14	390,712	410,242	410,242
(11)	7	7	Sergeant	P.20-17	364,329	382,543	327,894
(12)	2	2	Constable	P.35-21	85,956	90,254	44,098
(13)	4	4	Medical Officer	Fixed	128,922	134,485	134,485
(14)	1	1	Accountant	Z.16-8	55,339	58,106	58,106
(15)	2	2	Assistant Accountant	Z.23-17	127,902	134,295	134,295
(16)	1	1	Secretary	Z.16-11	50,887	53,431	53,431
			(Q.B.)				
			Z.23-17				
(17)	1	1	Senior Clerk	Z.23-17	42,633	44,765	44,765
(18)	1	1	Foreman Mechanic	Z.23-17	42,634	44,765	44,765
(19)	5	5	Clerk/Typist	Z.38-24	178,230	187,145	112,287
(20)	25	25	Clerical Officer	Z.38-24	926,796	973,154	711,151
(21)	10	10	Stenographer/Typist	Z.38-24	356,460	374,290	374,290
(22)	3	3	Groom	Z.38-34	80,151	84,159	84,159
(23)	12	12	Telephone Operators	Z.38-30	360,566	378,599	360,000
(24)	2	2	Driver /Messenger	Z.38-30	60,384	63,404	63,404
(25)	3	3	Mechanic	C5,C4,C3	92,514	97,140	97,140
(26)	2	2	General Workers	CX	46,488	48,814	48,814
	157	175	Total Item 101		9,268,487	9,731,086	8,261,195

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		101,524	101,524	44,765
(2)			Acting Allowances and Payment of Substitutes		241,026	241,026	95,270
(3)			Laundry Allowances		75,854	75,854	75,854
(4)			Plain Clothes		43,235	43,235	43,235
(5)			Detective Allowance		69,499	69,499	69,499
(6)			Duty Allowance		334,121	334,121	320,000
(7)			Overtime		53,000	53,000	53,000
(8)			Uniform Allowance		107,439	107,439	107,439
(9)			Responsibility Allowance		4,393	4,393	4,393
(10)			Protection Allowance		5,725	5,725	5,725
(11)			Entertainment Allowance		33,098	33,098	33,098
(12)			Commutated Travel Allowance		59,386	59,386	59,386
(13)			Telephone Allowance		73,756	73,756	73,756
(14)			Special Operations		347,909	347,909	347,909
			Total Item 102		1,549,965	1,549,965	1,333,329
103.							
(1)			<i>National Insurance Contributions</i>		742,923	791,351	812,098
			Total Item 103		742,923	791,351	812,098
	157	175	Total Subprogram 0255: Police Headquarters and Management		11,561,375	12,072,402	10,406,622

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			244. Police Services Subprogram 0256: GENERAL POLICE SERVICES <i>Statutory Personal Emoluments</i> Station Sergeants Sergeants Constables Operator IV Operator/Driver Electrical Assistant Mechanic Cleaners General workers	P.16-14 P.20-17 P.35-21 C.IV C.IV C.V,VI,III C.V,VI,III C.X C.X-XI	3,456,861 11,610,800 39,026,265 53,310 57,830 30,838 27,801 534,612 418,919	3,629,615 12,196,534 40,977,327 55,974 60,722 32,279 29,191 561,361 439,326	2,360,677 11,432,167 36,598,303 55,974 60,722 32,279 29,191 561,361 439,326
	1,410	1,420	Total Item 101		55,217,236	57,982,329	51,570,000
102.			<i>Other Personal Emoluments</i> Temporary Staff Special Constables Island Constables Apprentice Mechanics Acting Allowances and Payment of Substitutes Overtime Laundry Allowance Plain Clothes Allowance Special Increment Subsistence Allowance Detectives Allowance Duty Allowance Special Operations Responsibility Allowance Protection Allowance Flexibility Responsibility Travel Allowance Telephone Allowance		69,732 1,479,408 2,780,313 39,036 257,431 105,000 1,425,198 294,190 27,360 278,130 324,527 961,248 2,500,000 193,301 17,176 1,650,000 332,496 87,016	69,732 1,479,408 2,780,313 39,036 257,431 105,000 1,425,198 294,190 27,360 278,130 324,527 961,248 2,500,000 193,301 17,176 1,650,000 332,496 87,016	73,221 1,251,590 931,840 65,061 92,246 105,000 1,425,198 294,190 27,360 278,130 324,527 961,248 2,500,000 193,301 17,176 1,650,000 332,496 87,016
			Total Item 102		12,821,562	12,821,562	10,609,600
103.			<i>National Insurance Contributions</i>		5,663,185	5,951,696	5,492,362
(1)			Total Item 103		5,663,185	5,951,696	5,492,362
	1,410	1,420	Total Subprogram 0256: General Police Services		73,701,983	76,755,587	67,671,962

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Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			244. Police Services Subprogram 0257: REGIONAL POLICE TRAINING CENTRE <i>Statutory Personal Emoluments</i>				
(1)		1	Executive Secretary/Secretary	Z.23-17	50,887	53,431	53,431
(2)		1	Assistant Accountant	Z.23-17			
(3)		1	Clerical Officer	Z.38-24			
(4)		1	Clerk Typist	Z.38-24	35,479	37,429	37,429
(5)		1	Artisan	C.V,CIV,C	27,801	29,191	29,191
(6)		2	Driver/Messenger	Z.38-30	53,217	56,791	56,791
(7)		1	Tractor Driver	C.I.V.	28,915	30,361	30,361
(8)		2	Cleaners	C.X	46,488	48,814	48,814
(9)		2	General workers	C.X.	46,488	48,814	48,814
		12	Total Item 101		289,275	304,831	304,831
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		568,036	599,364	639,139
(2)			Acting Allowances and Payment of				
(3)			Substitutes		21,367	21,367	19,122
(4)			Telephone Allowance		2,486	2,486	2,486
(5)			Uniform Allowance		5,808	5,808	5,808
(6)			Duty Allowance		17,738	17,738	17,738
(7)			Washing Allowance		11,115	11,115	11,115
			Total Item 102		626,550	657,878	695,408
103.			<i>National Insurance Contributions</i>				
(1)					74,143	79,377	96,036
			Total Item 103		74,143	79,377	96,036
		12	Total Subprogram 0257: Regional Police Training Centre		989,968	1,042,086	1,096,275

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Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
			244. Police Services Subprogram 0258: POLICE BAND <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director of Music	P.4	88,182	92,592	92,592
(2)	1	1	Deputy Director of Music	P.6-5	77,907	81,802	81,802
(3)	1	1	Assistant Director of Music	P.9-7	68,511	71,936	66,174
(4)	2	2	Inspector	P.13-10	122,606	128,738	125,126
(5)	4	4	Station Sergeants	P.16-14	216,980	227,829	77,069
(6)	9	9	Sergeant	P.20-17	455,862	478,656	481,293
(7)	37	37	Constables	P.35-21	1,370,092	1,438,598	476,451
(8)	3	3	Cleaner	C.X	69,732	73,221	73,221
	58	58	Total Item 101		2,469,872	2,593,372	1,473,728
			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		20,643	20,643	15,404
(2)			Laundry Allowance		64,834	64,834	64,834
(3)			Duty Allowance		10,560	10,560	10,560
(4)			Uniform Allowance		8,711	8,711	8,711
(5)			Responsibility Allowance		7,029	7,029	7,029
(6)			Travel Allowance		21,111	21,111	21,111
(7)			Telephone Allowance		8,287	8,287	8,287
(8)			Extra Duty Allowance		30,000	30,000	30,000
			Total Item 102		171,175	171,175	165,936
(1)			<i>National Insurance Contributions</i>		227,344	240,250	257,417
			Total Item 103		227,344	240,250	257,417
	58	58	Total Subprogram 0258: Police Band		2,868,391	3,004,797	1,897,081

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
102.	(1) (2) (3) (4) (5) (6)	1 13 2 20 2 3	244. Police Services Subprogram 0259: TRAFFIC WARDEN DIVISION Senior Traffic Warden Traffic Warden Car Park Supervisor Car Park Attendant General Worker Watchman	Z.33 Z.38 C.III C.VII C.X C.XA	30,192 347,321 61,676 481,099 46,488 34,928	31,702 364,689 64,558 505,172 48,814 36,675	31,702 364,689 64,558 372,232 48,814 36,675
	41	42	Total Item 101		1,001,704	1,051,610	918,670
	(1) (2) (3)		<i>Other Personal Emoluments</i> Temporary Staff Overtime Washing Allowance Total Item 102		513,305 49,472 562,777	541,444 49,472 590,916	539,010 41,227 580,237
103.	(1)		<i>National Insurance Contributions</i> Total Item 103		143,583 143,583	148,817 148,817	159,335 159,335
	41	42	Total Subprogram 0259: Traffic Warden Division		1,708,064	1,791,343	1,658,242

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
102.			245. Law Enforcement Subprogram 0261: ANTI-MONEY LAUNDERING PROGRAM <i>Statutory Personal Emoluments</i>				
	(1) 1	1	Director	S.5	98,087	102,991	102,991
	(2) 1	2	Senior Analyst	S.8	151,038	158,589	158,589
	(3) 2	2	Analyst	Z.3-1	68,511	71,937	139,004
	(4) 1	1	Executive Secretary/Secretary	Z.16-11/ Z.23-17	50,887	53,431	53,431
	5	6	Total Item 101		368,523	386,948	454,015
			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		63,875	63,875	67,068
	(2)		Payment of Acting Allowances of Substitutes		6,470	6,470	6,794
	(3)		Travel Allowance		19,606	19,606	19,606
	(4)		Telephone Allowance		2,486	2,486	2,486
			Total Item 102		92,437	92,437	95,954
103.	(1)		<i>National Insurance Contributions</i>		28,000	28,000	36,572
			Total Item 103		28,000	28,000	36,572
	5	6	Total Subprogram 0261: Anti-Money Laundering Program		488,960	507,385	586,541

**MINISTRY OF INNOVATION, SCIENCE
AND SMART TECHNOLOGY**

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Innovation, Science and Smart Technology

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
31.	Ministry of Innovation, Science and Smart Technology						
7157.	040. Direction and Policy Formulation Services General Management and Coordination Services	322,436	249,938		62,482	39,383	674,239
0460.	National Council for Science and Technology	271,290	6,935		15,174	18,697	312,096
0049.	043. Application of Modern Information Technology Data Processing Department	2,451,089	149,992		19,164	257,028	2,877,273
0436.	081. Development of Management Office of Public Sector Reform	1,063,914	53,561		21,061	83,171	1,221,707
0492.	490. Telecommunications Telecommunications Unit	803,109	32,488		18,991	141,698	996,286
	Total	4,911,838	492,914		136,872	539,977	6,081,601

NOTE: The Permanent Secretary, Ministry of Innovation, Science and Smart Technology is the Accounting Officer for Head 31.

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 31 INNOVATION, SCIENCE AND SMART TECHNOLOGY	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			040. Direction and Policy Formulation Services				
			Subprogram 7157:				
			GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
			Chief E Government Development Officer	S.3			127,417
(1)		1	E. Government Development Officer	S.7			85,654
(2)		1	Administrative Officer I	Z.6-1			71,936
		1	Stenographer/Typist	Z38-24			37,429
		4	Total Item 101				322,436
102.			<i>Other Personal Emoluments</i>				
			Temporary Staff				249,938
			Acting Allowances and Payment of Substitutes				
			Entertainment Allowance				29,237
			Travel Allowance				28,756
(1)			Telephone Allowance				4,489
(2)							
(3)							
(4)							
(5)							
			Total Item 102				312,420
103.			<i>National Insurance Contributions</i>				39,383
			Total Item 103				39,383
			Total Subprogram 7157: General Management and Coordination Services				674,239

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 31 INNOVATION, SCIENCE AND SMART TECHNOLOGY	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020	
	2018-2019	2019-2020						
101.			040. Direction and Policy Formulation Services Subprogram 0460: NATIONAL COUNCIL FOR SCIENCE AND TECHNOLOGY <i>Statutory Personal Emoluments</i> Director	S.3	121,350	127,418	127,417	
	(2)	2	2	Senior Technical Officer	Z.10-1	137,021	143,872	143,873
	(3)	1	1	Senior Laboratoy Assistant	Z.8			
	(3)	1	1	Stenographer/Typist	Z.38-24	35,646	37,428	
		4	4	Total Item 101		294,017	308,718	271,290
102			<i>Other Personal Emoluments</i> Acting Allowances and Payment of Substitutes		8,807	9,247	6,935	
	(2)			Entertainment Allowance	6,620	6,620	6,620	
	(3)			<i>Telephone Allowance</i>	1,243	1,243	1,243	
	(4)			Travel Allowance	7,311	7,311	7,311	
				Total Item 102		23,981	24,421	22,109
103.			<i>National Insurance Contributions</i>		18,173	19,082	18,697	
					18,173	19,082	18,697	
(1)			Total Subprogram 0460: National Council for Science and Technology		336,171	352,221	312,096	

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 31 INNOVATION, SCIENCE AND SMART TECHNOLOGY	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
			043 Application of Modern Information Technology				
			Subprogram 0049				
			DATA PROCESSING DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.3	121,350	127,418	127,418
(2)	1	1	Deputy Director	S.5	98,087	102,991	102,992
(3)	1	1	Operations Controller	S.7	81,575	85,654	85,654
(4)	1	1	Project Development Officer	S.7	81,575	85,654	85,654
(5)		1	Systems Network Administrator	S.7			85,654
(6)	8	7	Senior Systems Analyst/ Systems Analyst	S.8 Z.10-1	412,012	432,613	361,983
(7)		1	Systems/ Portal Administrator	S.8	75,519	79,295	79,295
(8)		1	Network Administrator	S.9	71,026	74,577	74,577
(9)		1	Database Administrator	S.9	71,026	74,577	74,577
(10)		2	Application Support Specialist I	Z.6-1	129,594	136,074	138,079
(11)		1	Web Developer	Z.6-1	58,587	61,516	65,217
(12)	9	7	Programmer/ Programmer Assistant	Z.16-6 Z.23-17	375,967	394,765	418,967
(13)	2	2	Application Support Specialist II	Z.16-8	92,499	97,124	95,918
(14)	1	1	Data Librarian	Z.16-11	47,918	50,314	
(15)	1	1	Senior Computer Maintenance Officer	Z.16-11	44,352	46,570	47,978
(16)	1	1	Executive Officer	Z.16-11	44,951	47,199	47,978
(17)	1	1	Executive Secretary/ Secretary	Z.16-11 Z.23-17	38,724	40,660	53,431
(18)	2	3	Computer Maintenance Officer	Z.23-17	81,195	85,255	86,473
(19)	1	1	Senior Clerk	Z.23-17	42,634	44,766	39,874
(20)	1	1	Assistant Accountant	Z.23-17	42,634	44,766	42,494
(21)		1	User Support Specialist	Z.23-17	39,722	41,708	42,756
(22)	10	8	Data Entry Operator I/II	Z.33-24/ Z.38-33	89,950	94,448	94,024
(23)	6	7	Clerical Officer	Z.38-24	178,235	187,147	112,287
(24)	1	1	Stenographer	Z.36-24	35,646	37,428	
(25)	1	1	Telephone Operator/Receptionist	Z.38-30	30,192	31,702	31,701
(26)	1	1	Messenger	Z.38-31	30,192	31,702	31,701
(27)	1	1	Maid	Cat. X	23,246	24,408	24,407
	51	56	Total Item 101		2,438,408	2,560,328	2,451,089

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 31 INNOVATION, SCIENCE AND SMART TECHNOLOGY	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		41,719	41,719	119,342
(2)			Non Pensionable Allowance		22,980	22,980	22,980
(3)			Acting Allowances and Payment of Substitutes		13,177	13,177	7,670
(4)			Overtime Allowance				
(5)			Entertainment Allowance		7,448	7,448	7,999
(6)			Telephone Allowance		2,408	2,408	2,331
(7)			Travel Allowance		8,224	8,224	8,834
			Total Item 102		95,956	95,956	169,156
103.							
(1)			National Insurance Contributions		159,322	159,322	257,028
			Total Item 103				
					159,322	159,322	257,028
	51	56	Total Subprogram 0049: Data Processing Department		2,693,686	2,815,606	2,877,273

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 31 INNOVATION, SCIENCE AND SMART TECHNOLOGY	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
			081. Development of Management Structures				
			Subprogram 0436: OFFICE OF PUBLIC SECTOR REFORM				
101			Statutory Personal Emoluments				
(1)	1	1	Director	S.3	121,350	127,418	127,417
(2)	1	1	Deputy Director	S.6	88,183	92,592	92,592
(4)	10	10	Management Development Officer	Z.6 -1	599,479	629,453	704,901
(5)	1	1	Administrative Officer I	Z.6 -1	68,511	71,937	71,936
(6)	1	1	Communications Officer	Z.10-3	63,874	67,068	67,068
(7)	2	2	Administrative Officer II	Z.16-8			
(8)	1	1	Clerk/Typist	Z.38-24	35,647	37,429	
(9)			Clerical Officer	Z.38-24			
(10)	1	1	Stenographer/Typist	Z.38-24	35,647	37,429	
	18	18	Total Item 101		1,012,691	1,063,326	1,063,914
102			Other Personal Emoluments				
			Temporary staff		47,177	47,177	46,600
(1)			Acting Allowances and Payment of Substitutes		6,354	6,354	6,961
(2)			Travel Allowance		8,530	8,530	9,748
(3)			Telephone Allowance		2,422	2,422	2,486
(4)			Entertainment Allowance		7,448	7,448	8,827
			Total Item 102		71,931	71,931	74,622
103			National Insurance Contributions		81,702	81,702	83,171
(1)			Total Item 103		81,702	81,702	83,171
	18	18	Total Subprogram 0436 Office of Public Sector Reform		1,166,324	1,216,959	1,221,707

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 31 INNOVATION, SCIENCE AND SMART TECHNOLOGY	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			490. Telecommunication Services Subprogram 0492: TELECOMMUNICATIONS UNIT <i>Statutory Personal Emoluments</i>				
	(1)	1	Chief Telecommunications Officer	S.3.	121,350	121,350	127,418
	(2)	1	Deputy Chief Telecommunications Officer	S.6	88,183	88,183	
	(3)	2	Senior Telecommunications Officer	Z.6-1	137,022	137,022	143,873
	(4)	4	Telecommunications Officer I	Z.10-6	175,758	175,758	123,030
	(5)	6	Telecommunications Officer II	Z.16-11	203,301	203,301	213,727
	(6)	1	Telecommunications Officer III	Z.23-14	18,822	18,822	
	(7)	1	Executive Secretary/Secretary	Z.23-17	50,887	50,887	
		1	Senior Clerk	Z.23-17	42,634	42,634	44,766
	(8)	2	Clerk/Typist	Z.38-24	35,646	35,646	
	(9)	2	Clerical Officer	Z.38-24	71,292	71,292	72,405
	(10)	1	Gardener	CX	23,771	23,771	24,960
	(11)	1	Maid	CX	23,286	23,286	24,407
	(12)	1	Watchman	CXA	27,166	27,166	28,524
	24	24	Total Item 101		1,019,118	1,019,118	803,109
102.			Other Personal Emoluments				
	(1)		Temporary Staff		16,494	18,413	16,494
	(2)		Acting Allowances and Payment of Substitutes		20,879	20,879	15,994
	(3)		Overtime		1,000	1,000	
	(4)		Entertainment Allowance		7,447	7,447	7,999
	(5)		Duty Allowance				
	(6)		Telephone Allowance		2,124	2,124	2,158
			Travel Allowance		8,286	8,286	8,834
			Total Item 102		56,230	58,149	51,479
103	(1)		National Insurance Contributions		110,795	122,789	141,698
			Total Item 103		110,795	122,789	141,698
			Total Subprogram 0492: Telecommunications Unit		1,186,143	1,200,056	996,286

**MINISTRY OF FOREIGN AFFAIRS AND
FOREIGN TRADE**

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Foreign Affairs and Foreign Trade

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
32.	Ministry of Foreign Affairs and Foreign Trade						
7080.	330. Direction Formulation and Implementation of Foreign Policy General Management Coordination and Overseas Missions	6,359,665	561,510		449,840	942,751	8,313,766
0060.	Overseas Missions - United Kingdom		1,296,336		803,895	237,295	2,337,526
0061.	Overseas Missions - Washington		849,694		1,217,043		2,066,737
0062.	Overseas Missions - Canada		589,122		650,903	31,904	1,271,929
0063.	Overseas Missions - Brussels		631,145		723,928	239,527	1,594,600
0064.	Overseas Missions - Venezuela		84,456		339,539	30,300	454,295
0065.	Overseas Missions - New York		720,719		697,310		1,418,029
0066.	Overseas Missions - United Nations		694,031		1,165,330		1,859,361
0067.	Overseas Missions - Toronto		695,480		207,699	56,040	959,219
0068.	Overseas Missions - Miami		728,890		923,850		1,652,740
0069.	Overseas Missions - Geneva		999,059		2,528,067		3,527,126
0070.	Overseas Missions - Brazil		443,259		491,548	49,016	983,823
0075.	Overseas Missions - People's Republic of China		590,133		810,414		1,400,547
0076.	Overseas Missions - Cuba		475,297		419,818		895,115
0077.	Overseas Missions - Panama		399,734		459,330	49,016	908,080
7081.	Foreign Trade	900,985	175,653		62,173	82,606	1,221,417
	Total	7,260,650	9,934,518		11,950,687	1,718,455	30,864,310

NOTES:

(1) The Permanent Secretary, Ministry of Foreign Affairs and Foreign Trade is the Accounting Officer for Head 32.

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
			330. Direction Formulation and Implementation of Foreign Policy				
			Subprogram 7080:				
			GENERAL MANAGEMENT, COORDINATION AND OVERSEAS MISSIONS				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	147,926	155,323	155,323
(2)	1	1	Deputy Permanent Secretary	S.3	121,350	127,417	127,417
(3)	1	1	Chief of Protocol	S.3	121,350	127,417	127,417
(4)	1	1	Counsellor (International Trade)	S.5	98,087	102,991	102,991
(5)	13	13	Senior Foreign Service Officer	S.6	1,234,548	1,296,275	1,574,059
(6)	1	1	Manager Information systems	S6	88,182	92,592	92,592
(7)	1	1	Senior Systems Analyst	S.8			
(8)	1	1	Systems Analyst	Z.10-1		71,936	71,936
(9)	20	20	Foreign Service Officer I	Z.6-1	1,368,674	1,437,108	1,438,723
(10)	1	1	Senior Accountant	Z.6-1	68,511	71,936	71,936
(11)	10	10	Foreign Service Officer II	Z.16-8	387,373	406,742	581,060
(12)	3	3	Accountant	Z.16-8	158,102	168,605	168,605
(13)	1	1	Senior Executive Officer	Z.10-3	59,761	62,749	64,600
(14)	1	1	Manager, Grace Adams Suite	Z.16-11	50,887	53,431	53,431
(15)	7	7	Executive Officer	Z.16-11	300,994	316,044	317,731
(16)	1	1	Assistant Accountant	Z.23-17	39,140	42,145	42,145
(17)	1	1	Senior Clerk	Z.23-17	40,138	43,193	43,193
(18)	6	6	Clerical Officer	Z.38-24	212,468	224,573	187,144
(19)	13	13	Executive Secretary/Secretary	Z.23-17/ Z.16-11	441,477	463,551	472,216
(20)	1	1	Cypher Officer I/Cypher Officer II	Z.23-17/ Z.16-11	42,634	44,765	44,765
(21)	5	5	Protocol Assistant	Z.23-17	213,169	223,826	223,826
(22)	1	1	Assistant Cypher Officer	Z.38-24	35,647	37,429	37,429
(23)	1	1	Clerk/Typist	Z38-24			
(24)	6	6	Stenographer/Typist	Z.38-24	178,235	187,147	112,286
(25)	3	3	Driver/Messenger	Z.38-30	90,576	95,105	95,105
(26)	1	1	Librarian/ Library Assistant I/ Library Assistant II/ Library Assistant III	Z.10-3 Z.16-11 Z.23-17 Z.38-24			
(27)	1	1	Telephone Operator	Z.38-30	30,192	31,702	31,702
(28)	2	2	Maid	CX	46,486	48,813	48,813
(29)	2	2	Janitor	CX	46,486	48,813	48,813
(30)	1	1	General Worker	CX	23,243	24,407	24,407
	108	108	Total Item 101		5,645,636	6,006,035	6,359,665

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		488,938	1,479,492	561,510
(2)			Acting Allowances and Payment of Substitutes		22,141	22,141	23,247
(3)			Housing Allowance				
(4)			Overtime		6,000	6,000	2,000
(5)			Entertainment Allowance		41,925	41,925	55,164
(6)			Representation Allowance				
(7)			Education Allowance				
(8)			Duty Allowance		2,850	2,850	2,850
(9)			Telephone Allowance		38,259	38,259	39,916
(10)			Travel Allowance		39,966	39,966	51,663
(11)			Non Pensionable Allowance		239,500	239,500	275,000
			Total Item 102		879,579	1,870,133	1,011,350
103.							
(1)			<i>National Insurance Contributions</i>		753,556	869,821	942,751
			Total Item 103		753,556	869,821	942,751
	108	108	Total Subprogram 7080: General Management, Coordination and Overseas Missions		7,278,771	8,745,989	8,313,766

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
102.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0060: OVERSEAS MISSIONS - UNITED KINGDOM <i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,399,995	1,739,397	1,250,686
(2)			Acting Allowances and Payment of Substitutes		25,000	25,000	45,650
(3)			Overtime		200,000	200,000	160,000
(4)			Travel Allowance		16,128	16,128	16,128
(5)			Housing Allowance		98,998	98,998	141,440
(6)			Education Allowance		190,480	190,480	125,495
(7)			Representation Allowance		275,539	275,539	360,832
			Total Item 102		2,206,140	2,545,542	2,100,231
103.							
(1)			<i>National Insurance Contributions</i>		220,000	222,200	237,295
			Total Item 103		220,000	222,200	237,295
			Total Subprogram 0060: Overseas Missions - United Kingdom		2,426,140	2,767,742	2,337,526

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
102.			330. Direction Formulation and Implementation of Foreign Policy				
(1)			Subprogram 0061:				
(2)			OVERSEAS MISSIONS - WASHINGTON				
(3)			<i>Other Personal Emoluments</i>				
(4)			Temporary Staff		707,204	1,042,690	786,255
(5)			Acting Allowances and Payment of Substitutes		25,760	25,760	63,439
(6)			Overtime		75,000	75,000	75,000
(7)			Travel Allowance		28,800	28,800	34,560
			Housing Allowance		460,800	460,800	428,800
			Education Allowance		106,006	106,006	309,875
			Representation Allowance		314,940	314,940	368,808
			Total Item 102		1,718,510	2,053,996	2,066,737
			Total Subprogram 0061: Overseas Missions - Washington		1,718,510	2,053,996	2,066,737

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
102.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0062 OVERSEAS MISSIONS - CANADA <i>Other Personal Emoluments</i> Temporary Staff Acting Allowances and Payment of Substitutes Overtime Travel Allowance Housing Allowance Education Allowance Representation Allowance				
(1)					537,419	722,368	562,503
(2)					25,007	25,007	26,619
(3)					25,051	25,051	25,051
(4)					10,944	10,944	16,416
(5)					101,460	101,460	101,460
(6)					185,465	185,465	285,461
(7)					197,900	197,900	222,515
			Total Item 102		1,083,246	1,268,195	1,240,025
103.							
(1)			National Insurance Contributions		28,267	28,550	31,904
			Total Item 103		28,267	28,550	31,904
			Total Subprogram 0062: Overseas Missions - Canada		1,111,513	1,296,745	1,271,929

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
102.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0063 OVERSEAS MISSIONS - BRUSSELS <i>Other Personal Emoluments</i>				
(1)			Temporary Staff		660,948	685,045	546,147
(2)			Acting Allowances and Payment of Substitutes		37,675	37,675	39,559
(3)			Overtime		55,439	55,439	45,439
(4)			Travel Allowance		25,314	25,314	18,986
(5)			Housing Allowance		211,177	211,177	162,308
(6)			Education Allowance				156,000
(7)			Representation Allowance		330,546	330,546	288,566
(8)			Non Pensionable Allowance		98,068	98,068	98,068
			Total Item 102		1,419,167	1,443,264	1,355,073
103.			<i>National Insurance Contributions</i>		234,830	237,178	239,527
(1)			Total Item 103		234,830	237,178	239,527
			Total Subprogram 0063: Overseas Missions - Brussels		1,653,997	1,680,442	1,594,600

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
102.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0064: OVERSEAS MISSIONS - VENEZUELA <i>Other Personal Emoluments</i>				
(1)			Temporary Staff		266,360	356,002	70,735
(2)			Acting Allowances and Payment of Substitutes		13,068	13,068	13,721
(3)			Overtime		2,500	2,500	
(4)			Travel Allowance		5,760	5,760	5,760
(5)			Housing Allowance		80,338	80,338	75,600
(6)			Education Allowance				
(7)			Representation Allowance		67,233	67,233	28,980
(8)			Non Pensionable Allowance		188,103	188,103	229,199
			Total Item 102		623,362	713,004	423,995
(1)			<i>National Insurance Contributions</i>		30,000	30,300	30,300
			Total Item 103		30,000	30,300	30,300
			Total Subprogram 0064: Overseas Missions - Venezuela		653,362	743,304	454,295

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
102.			330. Direction Formulation and Implementation of Foreign Policy				
			Subprogram 0065:				
			OVERSEAS MISSIONS - NEW YORK				
			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		637,148	745,863	698,302
	(2)		Acting Allowances and Payment of Substitutes		14,031	14,031	22,417
	(3)		Overtime		70,125	70,125	73,000
	(4)		Travel Allowance		11,520	11,520	11,520
	(5)		Housing Allowance		242,484	242,484	249,414
	(6)		Education Allowance		184,104	184,104	194,200
	(7)		Representation Allowance		168,282	168,282	169,176
			Total Item 102		1,327,694	1,436,409	1,418,029
			Total Subprogram 0065: Overseas Missions - New York		1,327,694	1,436,409	1,418,029

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
102.			330. Direction Formulation and Implementation of Foreign Policy				
			Subprogram 0066:				
			OVERSEAS MISSIONS - UNITED NATIONS				
			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		649,594	959,501	669,970
	(2)		Acting Allowances and Payment of Substitutes		20,258	20,258	24,061
	(3)		Overtime		84,240	84,240	85,000
	(4)		Travel Allowance		23,040	23,040	23,040
	(5)		Housing Allowance		279,358	279,358	355,156
	(6)		Education Allowance		151,156	151,156	409,140
	(7)		Representation Allowance		265,342	265,342	292,994
			Total Item 102		1,472,988	1,782,895	1,859,361
			Total Subprogram 0066: Overseas Missions - United Nations		1,472,988	1,782,895	1,859,361

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
102.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0067: OVERSEAS MISSIONS - TORONTO <i>Other Personal Emoluments</i> Temporary Staff Acting Allowances and Payment of Substitutes Overtime Travel Allowance Housing Allowance Education Allowance Representation Allowance				
					635,595	828,257	662,958
					20,822	20,822	32,522
					27,000	27,000	20,000
					5,472	5,472	5,472
					82,080	82,080	87,501
					105,862	105,862	94,726
103.			Total Item 102 National Insurance Contributions Total Item 103 Total Subprogram 0067: Overseas Missions - Toronto		876,831	1,069,493	903,179
					54,040	54,580	56,040
					54,040	54,580	56,040
					930,871	1,124,073	959,219

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
102.			330. Direction Formulation and Implementation of Foreign Policy				
			Subprogram 0068:				
			OVERSEAS MISSIONS - MIAMI				
			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		599,716	933,948	688,920
	(2)		Acting Allowances and Payment of Substitutes		21,697	21,697	39,970
	(3)		Overtime		45,000	45,000	40,000
	(4)		Travel Allowance		17,280	17,280	23,040
	(5)		Housing Allowance		254,588	254,588	324,588
	(6)		Education Allowance				286,380
	(7)		Representation Allowance		201,960	201,960	249,842
			Total Item 102		1,140,241	1,474,473	1,652,740
			Total Subprogram 0068: Overseas Missions - Miami		1,140,241	1,474,473	1,652,740

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
102.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0069: OVERSEAS MISSIONS - GENEVA <i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,283,174	1,677,374	953,229
(2)			Acting Allowances and Payment of Substitutes		43,647	43,647	45,830
(3)			Overtime		31,647	31,647	31,647
(4)			Travel Allowance		30,510	30,510	38,138
(5)			Housing Allowance		565,530	565,530	743,220
(6)			Education Allowance		398,558	398,558	916,988
(7)			Representation Allowance		676,240	676,240	798,074
			Total Item 102		3,029,306	3,423,506	3,527,126
			Total Subprogram 0069: Overseas Missions - Geneva		3,029,306	3,423,506	3,527,126

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
102.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0070: OVERSEAS MISSIONS - BRAZIL <i>Other Personal Emoluments</i> Temporary Staff Acting Allowances and Payment of Substitutes Overtime Travel Allowance Education Allowance Housing Allowance Non-Pensionable Allowance Representation Allowance				
103.			<i>National Insurance Contributions</i> Total Item 103 Total Subprogram 0070: Overseas Missions - Brazil				

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
102.			330. Direction Formulation and Implementation of Foreign Policy				
			Subprogram 0075:				
			OVERSEAS MISSIONS -				
			PEOPLE'S REPUBLIC OF CHINA				
			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		601,549	771,363	571,733
	(2)		Acting Allowances and Payment of Substitutes		14,190	14,190	14,900
	(3)		Overtime		3,500	3,500	3,500
	(4)		Travel Allowance		17,280	17,280	17,280
	(5)		Housing Allowance		326,700	326,700	344,000
	(6)		Education Allowance				200,000
	(7)		Representation Allowance		210,200	210,200	234,134
	(8)		Non Pensionable Allowance		15,000	15,000	15,000
			Total Item 102		1,188,419	1,358,233	1,400,547
			Total Subprogram 0075: Overseas Missions - People's Republic of China		1,188,419	1,358,233	1,400,547

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
102.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0076: OVERSEAS MISSIONS - CUBA <i>Other Personal Emoluments</i>				
(1)			Temporary Staff		348,235	380,265	458,189
(2)			Acting Allowances and Payment of Substitutes		12,960	12,960	13,608
(3)			Overtime		3,500	3,500	3,500
(4)			Travel Allowance		5,760	5,760	11,520
(5)			Housing Allowance		84,000	84,000	168,000
(6)			Education Allowance				70,000
(7)			Representation Allowance		115,712	115,712	170,298
			Total Item 102		570,167	602,197	895,115
			Total Subprogram 0076: Overseas Missions - Cuba		570,167	602,197	895,115

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
102.			330. Direction Formulation and Implementation of Foreign Policy				
(1)			Subprogram 0077:				
(2)			OVERSEAS MISSIONS - PANAMA				
(3)			<i>Other Personal Emoluments</i>				
(4)			Temporary Staff				367,861
(5)			Acting Allowances and Payment of Substitutes				21,873
(6)			Overtime				10,000
(7)			Travel Allowance				11,520
			Housing Allowance				157,326
			Education Allowance				111,440
			Representation Allowance				179,044
			Total Item 102				859,064
(1)			<i>National Insurance Contributions</i>				49,016
			Total Item 103				49,016
			Total Subprogram 0077: Overseas Missions Panama				908,080

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 7081: FOREIGN TRADE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1			
(2)	1	1	Director	S.2	135,024	141,775	141,775
(3)	1	1	Chief Economist	S.5	98,087	102,991	102,991
(4)	2	2	Senior Economist	Z.6-1	137,022	143,872	143,872
(5)	1	1	Administrative Officer	Z.6- 1	68,511	71,936	71,936
				Z.10-3			
(6)	2	2	Economist I/II	Z.16-11	101,774	109,979	109,979
				Z.16-11			
(7)	2	2	Executive Secretary/Secretary	Z.23-17	42,634	44,765	44,765
(8)	1	1	Assistant Accountant	Z.23-17	42,634	44,765	44,765
(9)	1	1	Senior Clerk	Z.23-17	42,634	44,765	44,765
(10)	2	2	Clerical Officers	Z.38-24	71,294	74,858	74,858
(11)	2	2	Stenographer/Typist	Z.38-24	71,294	74,858	74,858
(12)	1	1	Driver /Messenger	Z.38-30	30,192	31,702	
(13)	1	1	Maid	CX	23,243	24,407	24,407
(14)			Personal and Pensionable Allowance				22,014
	18	18	Total Item 101		864,343	910,673	900,985
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff			66,018	155,323
(2)			Acting Allowances and Payment of Substitutes				20,330
(3)			Overtime		5,000	5,000	5,000
(4)			Entertainment Allowances		13,239	13,239	27,582
(5)			Travel Allowance		11,697	11,697	25,344
(6)			Telephone Allowance		2,486	2,486	4,247
			Total Item 102		32,422	98,440	237,826
103.			<i>National Insurance Contributions</i>				
(1)					66,659	76,744	82,606
			Total Item 103		66,659	76,744	82,606
	18	18	Total Subprogram 7081: Foreign Trade		963,424	1,085,857	1,221,417

**MINISTRY OF FINANCE, ECONOMIC
AFFAIRS AND INVESTMENT**

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Finance and Economic Affairs

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
34.	Ministry of Finance, Economic Affairs and Investment						
7010.	040. Direction and Policy Formulation Services General Management and Coordination Services	1,522,758	242,547	22,014	168,710	135,408	2,091,437
0108.	110. Budget and Public Expenditure Policy Debt Management		512,747			40,439	553,186
0110.	Budget Administration	529,817	25,696		829	41,827	597,340
0111.	Tax Administration	269,305				23,612	293,746
0112.	Management and Accounting	899,524	154,381			70,986	1,124,891
	112. Financial Control and Treasury Management Tax Administration & Public Expenditure Management	1,257,329	498,521		29,438	166,262	1,951,550
0113.	Treasury	3,006,933	42,652		51,751	309,249	3,410,585
0133.	Customs	10,595,234	2,479,190		413,568	1,601,986	15,089,978
	Total Carried Forward	18,080,900	3,955,734	22,014	664,296	2,389,769	25,112,713

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Finance and Economic Affairs

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	18,080,900	3,955,734	22,014	664,296	2,389,769	25,112,713
0137.	116. Supplies and Purchasing Management						
	Government Procurement Department	1,492,808	142,926		17,899	165,166	1,818,799
0559.	Modernization of Public Procurement System		152,806		829	12,312	165,947
	120. Operations of National Insurance and Social Security Schemes						
0142.	National Insurance Department	11,310,867	757,263		159,579	1,297,711	13,525,420
	Total Carried Forward	19,573,708	4,251,466	22,014	683,024	2,567,247	40,622,879

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Finance and Economic Affairs

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	19,573,708	4,251,466	22,014	683,024	2,567,247	40,622,879
	121. Economic and Social Planning						
7013.	General Management and Coordination Services	1,213,840	187,696		47,369	55,339	1,504,244
0143.	Statistical Department	2,839,274	480,977		30,660	366,984	3,717,895
0145.	Population & Housing Census		144,020			11,415	155,435
0152.	Public Investment Unit	879,626	43,229		20,653	67,197	1,010,705
	Total	24,506,448	5,107,388	22,014	781,706	3,068,182	47,011,158

NOTES:

The Permanent Secretary, Finance is the Accounting Officer for Finance.

The Permanent Secretary, Economic Affairs is the Accounting Officer for Economic Affairs.

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			040. Direction and Policy Formulation Services Subprogram 7010: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i> Director, Finance & Economic Affairs				
(1)	1	1	Director, Finance & Economic Affairs	S.1	147,928	155,323	155,323
(2)	1	1	Permanent Secretary, Finance	S.1	147,928	155,323	155,323
(3)			Commissioner Inland Revenue	S.2	135,024	141,775	141,775
(4)	1	1	Deputy Permanent Secretary	S.3	121,350	127,417	127,417
(5)	1	1	Senior Administrative Officer	S.6	88,182	92,592	92,592
(6)	1	1	Administrative Officer I	Z.6-1	68,511	71,937	63,983
(7)	1	1	Valuer	Z.16-8	117,172	123,030	123,030
(8)	5	5	Administrative Officer II	Z.16-8	109,689	115,173	116,212
(9)	2	2	Executive Secretary/Secretary	Z.16-11/ Z.23-17	141,829	148,920	130,066
(10)	2	2	Senior Clerk	Z.23-17	85,268	89,530	89,530
(11)	1	1	Library Assistant I/II/III	Z.16-11/ Z.23-17/ Z.38-24	38,142	40,049	41,097
(12)	5	5	Stenographer/Typist	Z.38-24	99,602	104,582	37,429
(13)	11	11	Clerical Officer	Z.38-24	356,460	374,283	224,574
(14)	1	1	Maid/Messenger	Z.38-30	23,244	24,407	24,407
			Personal and Pensionable Allowance		22,014	23,115	22,014
	33	33	Total Item 101		1,702,343	1,787,458	1,544,772
102.			<i>Other Personal Emoluments</i> Temporary Staff		144,890	187,964	242,547
(1)			Overtime		7,500	7,500	
(2)			Acting Allowances and Payment of Substitutes		29,231	29,231	30,418
(3)			Entertainment Allowance		49,647	49,647	62,886
(4)			Telephone Allowance		7,355	7,355	9,114
(5)			Travel Allowance		45,327	45,327	54,009
(6)			Pension Allowance				12,283
(7)							
			Total Item 102		283,950	327,024	411,257
103.			<i>National Insurance Contributions</i>		134,349	149,849	135,408
(1)							
			Total Item 103		134,349	149,849	135,408
	33	33	Total Subprogram 7010: General Management and Coordination Services		2,120,642	2,264,331	2,091,437

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
102. (1)			110. Budget and Public Expenditure Policy Subprogram 0108: DEBT MANAGEMENT <i>Other Personal Emoluments</i> Temporary Staff Telephone Allowance		484,779 829	509,018 829	511,918 829
					485,608	509,847	512,747
103. (1)			<i>National Insurance Contributions</i> Total Item 103 Total Subprogram 0108: Debt Management		33,387	36,893	40,439
					33,387	36,893	40,439
					518,995	546,740	553,186

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			110. Budget and Public Expenditure Policy Subprogram 0110: BUDGET ADMINISTRATION <i>Statutory Personal Emoluments</i>				
(1)	1	1	Deputy Permanent Secretary	S.3	121,350	127,417	127,417
(2)	1	1	Chief Budget Analyst	S.5	98,087	102,991	102,991
(3)	2	2	Senior Budget Analyst	Z.6-1	68,511	71,936	71,936
(4)	6	6	Budget Analyst I or II	Z.16-11/ Z.10-3	211,343	221,910	227,473
	10	10	Total Item 101		499,291	524,254	529,817
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		5,816	9,401	9,693
			Entertainment Allowance		6,620	6,620	6,620
			Telephone Allowance		1,243	1,243	2,072
			Travel Allowance		7,311	7,311	7,311
			Total Item 102		20,990	24,575	25,696
103.			<i>National Insurance Contributions</i>				
(1)					35,342	39,053	41,827
			Total Item 103		35,342	39,053	41,827
	10	10	Total Subprogram 0110: Budget Administration		555,623	587,882	597,340

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			110. Budget and Public Expenditure Policy				
			Subprogram 0111:				
			TAX ADMINISTRATION				
			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Administrative Officer	S.6	88,182	92,592	92,592
(2)	1	1	Administrative Officer I	Z.6-1	62,018	65,119	64,137
(3)	2	2	Administrative Officer II	Z.16-8	104,247	109,459	112,576
	4	4	Total Item 101		254,447	267,170	269,305
102.			<i>Other Personal Emoluments</i>				
(1)			Telephone Allowance		829	829	829
			Total Item 102		829	829	829
103.			<i>National Insurance Contributions</i>				
(1)					19,318	21,346	23,612
			Total Item 103		19,318	21,346	23,612
	4	4	Total Subprogram 0111: Tax Administration		273,765	288,516	293,746

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			110. Budget and Public Expenditure Policy				
			Subprogram 0112: MANAGEMENT AND ACCOUNTING				
			<i>Statutory Personal Emoluments</i>				
	(1)	1	Chief Management Accountant	S.4	109,114	114,570	114,570
	(2)	5	Chief Accountant/Finance Officer	S5:8	490,435	514,955	514,955
	(3)	1	Financial Controller	S.5	98,087	102,991	102,991
	(4)	1	Administrative Officer I	Z.6-1		65,400	64,137
	(5)	1	Accountant	Z.16-8	54,597	57,327	58,106
	(6)	1	Assistant Accountant	Z.23-17	42,634	44,765	44,765
	9	10	Total Item 101		794,867	900,008	899,524
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		212,346	292,749	115,670
			Acting Allowances and Payment of Substitutes		10,151	10,151	12,588
			Entertainment Allowance		8,274	8,274	9,378
			Telephone Allowance		6,319	6,319	6,388
			Travel Allowance		9,139	9,139	10,357
			Total Item 102		246,229	326,632	154,381
			<i>National Insurance Contributions</i>		64,335	71,090	70,986
103.	(1)		Total Item 103		64,335	71,090	70,986
	9	10	Total Subprogram 0112: Management and Accounting		1,105,431	1,297,729	1,124,891

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			112. Financial Control and Treasury Management Subprogram 0113: TAX ADMINISTRATION & PUBLIC EXPENDITURE MANAGEMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.4	109,114	114,570	114,570
(2)	1	1	Deputy Director	S.5	98,087	102,991	102,991
(3)	2	2	Network Administrator	S.9	142,051	149,154	149,154
(4)	2	2	Database Administrator	S.9	142,051	149,154	149,154
(5)	2	2	Systems Administrator	S.9	142,051	149,154	74,577
(6)	2	2	Technical Support Specialist	S.9	142,051	149,154	74,577
(7)	1	1	Systems Analyst	Z.6-1	65,227	68,488	70,922
(8)	7	7	Application Support Specialist I/II	Z.6-1/ Z.16-8	421,633	442,715	457,409
(9)	1	1	Assistant Accountant	Z.23-17	42,634	44,766	39,525
(10)	1	1	Maid	CX	23,244	24,406	24,450
	20	20	Total Item 101		1,328,143	1,394,550	1,257,329
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		402,614	402,614	432,748
(2)			Acting Allowance and Payment of Substitutes		65,773	65,773	65,773
(3)			Overtime		5,539	5,539	
(4)			Entertainment Allowance		7,447	7,447	7,447
(5)			Telephone Allowance		6,856	6,856	6,856
(6)			Travel Allowance		15,135	15,135	15,135
			Total Item 102		503,364	503,364	527,959
103.			<i>National Insurance Contributions</i>				
(1)					143,512	143,512	166,262
			Total Item 103		143,512	143,512	166,262
	20	20	Total Subprogram 0113: Tax Administration & Public Expenditure Management		1,975,019	2,041,426	1,951,550

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Item and Sub-Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			112. Financial Control and Treasury Management Subprogram 0131: TREASURY <i>Statutory Personal Emoluments</i>				
(1)	1	1	Accountant General	S.2/1	147,926	155,323	155,323
(2)	1	1	Deputy Accountant General	S.4	109,114	114,570	114,570
(3)	1	1	Professional Accountant	S.5	98,087	102,991	102,991
(4)	2	2	Senior Accountant	Z.6-1	126,101	132,406	129,971
(5)	1	1	Senior Internal Auditor	Z.6-1	68,511	71,936	71,936
(6)	1	1	Senior Pension Officer	Z.6-1	67,352	70,720	71,936
(7)	5	5	Accountant	Z.16-8	240,816	252,857	269,498
(8)	3	3	Internal Auditor	Z.16-8	166,017	174,318	116,215
(9)	2	2	Pensions Officer	Z.16-8	100,290	105,305	109,849
(10)	1	1	Executive Officer	Z.16-11	47,672	50,056	47,988
(11)	7	7	Assistant Accountant	Z.23-17	247,899	260,294	265,182
(12)	3	3	Assistant Pensions Officer	Z.23-18	122,744	128,881	129,929
(13)	1	1	Senior Clerk	Z.23-17	36,645	38,477	41,010
(14)	33	30	Clerical Officer	Z.38-24	1,144,947	1,202,194	1,122,865
(15)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	36,728	38,564	41,708
(16)	2		Stenographer/Typist	Z.38-24	71,293	74,858	
(17)	1		Clerk/Typist	Z.38-24	35,646	37,428	
(18)	1	1	Senior Records Sorter	Z.33-24	32,060	33,663	34,587
(19)	1	1	Record Sorter	Z.38-30	24,184	25,393	26,283
(20)	1	1	Telephone Operator	Z.38-30	30,192	31,702	31,702
(21)	1	1	Messenger	Z.38-30	27,441	28,813	
(22)	1	1	Driver/Messenger	Z.38-30	30,192	31,702	29,725
(23)	1	1	Building Supervisor	Z.23-17	42,634	44,765	44,765
(24)	1	1	General Worker	CX	23,244	24,406	24,450
(25)	1	1	Cleaner	CX	23,244	24,406	24,450
	74	68	Total Item 101		3,100,979	3,256,027	3,006,933
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		81,575	81,575	
(2)			Acting Allowance and Payment of Substitutes		82,960	82,960	42,652
(3)			Entertainment Allowance		22,341	22,341	22,341
(4)			Telephone Allowance		8,026	8,026	8,026
(5)			Travel Allowance		21,384	21,384	21,384
(6)			Overtime		20,000	20,000	
			Total Item 102		236,286	236,286	94,403
103.			<i>National Insurance Contributions</i>				
(1)					283,275	283,275	309,249
			Total Item 103		283,275	283,275	309,249
	74	68	Total Subprogram 0131: Treasury		3,620,540	3,775,588	3,410,585

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Item and Sub-Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			113. Revenue Collection Subprogram 0133: CUSTOMS <i>Statutory Personal Emoluments</i>				
	(1) 1	1	Comptroller of Customs	S.2	135,024	141,775	141,775
	(2) 3	3	Deputy Comptroller of Customs	S.5	294,261	308,974	102,991
	(3) 1	1	Finance Officer/ Financial Controller	S.5:S6	98,087	102,991	102,991
	(4) 6	6	Assistant Comptroller of Customs	S.7	407,875	428,269	342,615
	(5) 16	16	Customs Officer I	Z.10-3	621,717	652,803	685,890
	(6) 29	29	Customs Officer II	Z.16-11	1,330,416	1,396,937	978,263
	(7) 1	1	Senior Personnel Officer	Z.6-1	63,874	67,068	63,366
	(8) 1	1	Senior Accountant	Z.6-1	66,192	69,502	64,446
	(9) 1	1	Accountant	Z.16-8	47,919	50,315	50,834
	(10) 1	1	Personnel Officer	Z.16-8	55,339	58,106	58,106
	(11) 1	1	Executive Officer	Z.16-11	49,403	51,873	53,431
	(12) 1	1	Assistant Personnel Officer	Z.23-17	42,634	44,765	44,765
	(13) 1	1	Assistant Accountant	Z.23-17	42,634	42,634	
	(14) 64	64	Customs Officer III	Z.23-17	2,123,142	2,229,299	2,733,314
	(15) 1	1	Senior Clerk	Z.23-17	42,634	44,766	41,272
	(16) 1	1	Secretary	Z.23-17	37,643	39,525	40,398
	(17) 1	1	Chief Customs Guard	Z.23-17	40,554	42,582	44,067
	(18) 13	13	Senior Customs Guard	Z.33-24	458,654	481,587	445,992
	(19) 8	8	Data Entry Operator I & II	Z.33-24/	241,537	253,614	218,846
	(20) 150	150	Clerical Officers	Z.38-24	4,159,138	4,367,095	2,227,410
	(21) 3	3	Stenographer/Typist	Z.38-24	84,356	88,574	37,429
	(22) 1	1	Clerk Typist	Z.38-24	35,646	37,428	
	(23) 59	59	Customs Guard	Z.38-30	1,733,254	1,819,917	1,798,954
	(24) 3	3	Messenger	Z.38-30	90,576	95,105	63,403
	(25) 1	1	Driver/Messenger	Z.38-30	30,192	31,702	31,702
	(26) 1	1	Telephone Operator/Receptionist	Z.38-30	59,516	62,492	63,403
	(27) 3	3	Maid	CX	69,733	73,220	73,220
	(28) 2	2	Porters	CIX	47,543	49,920	49,920
	(29) 1	1	Forklift Driver/Porter	CII	34,697	36,431	36,431
	375	375	Total Item 101		10,841,992	10,841,992	10,595,234
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		1,134,185	1,282,942	1,064,575
	(2)		Acting Allowances and Payment of Substitutes		203,954	203,954	192,887
	(3)		Overtime		1,223,997	1,223,997	1,221,728
	(4)		Duty Allowance		321,434	321,434	321,434
	(5)		Entertainment Allowance		14,896	14,896	14,896
	(6)		Plain Clothes Allowance		25,316	25,316	25,316
	(7)		Telephone Allowance		13,518	13,518	14,088
103.	(8)		Travel Allowance		37,834	37,834	37,834
			Total Item 102		2,600,000	2,600,000	2,892,758
			<i>National Insurance Contributions</i>		1,562,353	1,663,906	1,601,986
			Total Item 103		1,562,353	1,663,906	1,601,986
	375	375	Total Subprogram 0133: Customs		15,004,345	15,105,898	15,089,978

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Item and Sub-Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			116. Supplies and Purchasing Management				
			Subprogram 0137: GOVERNMENT PROCUREMENT DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
	(1)	1	Chief Procurement Officer	S.3	121,350	127,417	127,417
	(2)	1	Deputy Chief Procurement Officer	S.6	88,182	92,592	92,592
	(3)	1	Senior Accountant	Z.6-1	66,192	69,502	65,217
	(4)	3	Senior Procurement Officer	Z.10-3	165,755	174,043	198,451
	(5)	1	Accountant	Z.16-8	44,951	47,199	51,354
	(6)	4	Procurement Officer	Z.16-11	182,174	191,283	173,280
	(7)	1	Executive Secretary/Secretary	Z.16-11/ Z.23-17	50,887	53,431	53,431
	(8)	1	Senior Storekeeper	Z.23-17	42,634	44,765	44,765
	(9)	2	Assistant Accountant	Z.23-17	85,268	89,531	83,853
	(10)	4	Senior Clerk	Z.23-17	162,466	170,589	169,890
	(11)	1	Supplies Assistant	Z.23-17	40,055	42,058	43,106
	(12)	1	Storekeeper	Z.33-24	35,646	37,429	37,429
	(13)	2	Stenographer/Typist	Z.38-24	71,292	74,857	37,429
	(14)	12	Clerical Officer	Z.38-24	427,752	449,140	149,716
	(15)	1	Driver/Messenger	Z.38-30	30,192	31,702	31,702
	(16)	4	General Worker	CX,CIX	94,557	99,285	24,960
	(17)	1	Operator II	CIII	27,801	29,191	29,191
	(18)	3	Operator III	CV	55,602	58,382	29,191
	(19)	2	Petrol Pump Attendant	CVIII	48,350	50,768	25,384
	(20)	1	Watchman	CX	23,286	24,450	24,450
	47	39	Total Item 101		1,864,392	1,957,612	1,492,808
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		142,228	154,859	89,935
	(2)		Acting Allowances and Payment of Substitutes		96,721	96,721	52,991
	(3)		Overtime		13,689	13,689	
	(4)		Entertainment Allowance		7,447	7,447	7,447
	(5)		Telephone Allowance		2,227	2,227	2,227
103.	(6)		Travel Allowance		8,225	8,225	8,225
			Total Item 102		270,537	283,168	160,825
	(1)		<i>National Insurance Contributions</i>		171,947	183,124	165,166
			Total Item 103		171,947	183,124	165,166
	47	39	Total Subprogram 0137: Central Purchasing Department		2,306,876	2,423,904	1,818,799

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Item and Sub-Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
102.			116. Supplies and Purchasing Management Subprogram 0559: MODERNISATION OF PUBLIC PROCUREMENT SYSTEMS <i>Other Personal Emoluments</i> Temporary Staff Acting Allowance and Payment of Substitutes Telephone Allowance				
					143,521	150,840	150,668
					2,036	2,036	2,138
					829	829	829
			Total Item 102		146,386	153,705	153,635
103.	(1)		<i>National Insurance Contributions</i> Total Item 103 Total Subprogram 0559: Modernisation of Public Procurement Systems				
					10,392	11,483	12,312
					10,392	11,483	12,312
					156,778	165,188	165,947

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Item and Sub-Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
			120. Operations of National Insurance and Social Security Schemes				
			Subprogram 0142:				
			NATIONAL INSURANCE DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.1	147,926	155,323	155,323
(2)	1	1	Chief Legal Officer	S.2	135,024	141,775	141,775
(3)	1	1	Deputy Director	S.3	121,350	127,417	127,417
(4)	1	1	Financial Controller	S.4	109,114	114,570	114,570
(5)	1	1	Chief Information Technology Officer	S.4	109,114	114,570	114,570
(6)	1	1	Manager Investment	S.3/S.2	121,350	127,417	127,417
(7)	1	1	Investment Officer I	S.3/S.2	109,114	114,570	114,570
(8)	1	1	Principal Legal Officer	S.5/S.4	109,114	114,570	114,570
(9)	1	1	Actuary	S.5:4	109,114	114,570	
(10)	1	1	Chief Internal Auditor	S.5	98,087	102,991	102,991
(11)	3	3	Finance Officer	S.6	264,546	277,776	277,776
(12)	1	1	Investments Officer II	S.5/S.4	109,114	114,570	102,991
(13)	1	1	Senior Legal Officer	S.6	88,182	92,592	92,592
(14)	1	1	Investments Analyst	S.6/S.5	98,087	102,991	92,592
(15)	3	3	Assistant Director	S.7	264,545	277,772	185,182
(16)	1	1	Systems Network Administrator	S.7	81,575	85,654	85,654
(17)			Project Development Officer	S.7	81,575	85,654	85,654
(18)	1	1	System/Portal Administrator	S.8	75,519	79,295	79,295
(19)	1	1	Senior System Analyst	S.8	75,519	79,295	79,295
(20)	2	2	Manager Accounts	S.8	151,038	158,589	158,589
(21)	1	1	Senior Data Processing Officer	S.8	75,519	79,295	79,295
(22)	1	1	Principal Inspector	S.9	71,026	74,577	74,577
(23)	2	2	Database Administrator	S.9	142,051	149,154	74,577
(24)	1	1	Senior Internal Auditor	Z.6-1	68,511	71,937	62,595
(25)	4	4	Senior Accounts Officer	Z.6-1	274,043	287,745	277,324
(26)	1	1	Senior Human Resource Officer	Z.6-1	68,511	71,936	63,829
(27)	1	1	Board Secretary	Z.6-1	68,511	71,936	71,936
(28)	1	1	System Analyst/Programmer	Z.6-1	68,511	71,936	
(29)	1	1	Marketing Research Officer	S.9	71,026	74,577	74,577
(30)	1	1	Systems Analyst	Z.10-1	61,965	65,063	
(31)	6	6	Insurance Officer I	Z.10-3	383,246	402,408	387,600
(32)	1	1	Document Management Officer	Z.10-3	52,371	54,990	
(33)	1	1	Operations Officer	Z.10-6	58,586	61,515	54,990
(34)	1	1	Programmer	Z.16-6	58,586	61,515	48,107
(35)	2	2	Enterprise Resource Program Support Specialist	Z.16-6	110,678	116,212	118,809
(36)	1	1	Programmer's Assistant	Z.23-17	42,634	44,766	40,049
(37)	3	3	Accounts Officer I	Z.16-8	166,017	174,318	165,878
(38)	2	2	Internal Auditor I	Z.16-8	110,678	116,212	92,471
(39)	2	2	Human Resource Officer	Z.16-8	110,678	116,212	102,058
(40)	14	14	Inspector	Z.16-8	879,948	923,945	879,088
(41)	1	1	Senior Legal Assistant	Z.16-11	50,887	53,431	48,367
(42)	12	12	Insurance Officer II	Z.16-11	610,644	641,176	603,033
	84	84	Total Item 101 Carried Forward		6,063,634	6,366,816	5,671,983

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Item and Sub-Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
	84	84	Total Item 101 Brought Forward		6,063,634	6,366,816	5,671,983
(43)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-14	50,887	53,431	53,431
(44)	2	2	End User Support Specialist	Z.23-17	79,275	83,239	84,902
(45)	22	22	Senior Clerk	Z.23-17	937,690	984,575	951,385
(46)	2	2	Assistant Accountant	Z.23-17	85,268	89,531	76,954
(47)	2	2	Accounts Officer II	Z.23-17	42,634	44,765	44,765
(48)	4	4	Internal Auditor II	Z.23-17	85,267	89,530	169,454
(49)	2	2	Computer Operator	Z.23-17	42,634	44,766	
(50)	5	5	Legal Assistant	Z.23-17	170,534	179,061	217,538
(51)	1	1	Senior Data Quality Officer	Z.23-17	41,386	43,455	38,477
(51)	8	8	Insurance Officer III	Z.23-17			352,096
(52)	2	2	Audit Clerk	Z.38-24	71,293	74,858	74,858
(53)	95	95	Clerical Officer	Z.38-24	3,320,210	3,486,221	2,628,886
(54)	23	23	Accounts Clerk	Z.38-25	810,032	850,534	525,628
(55)	1	1	Communication and Publication Officer	Z.23-17			
(56)	5	5	Stenographer/Typist	Z.38-24	104,622	109,853	
(57)	10	10	Data Entry Operator II/I	Z.38-24	353,164	370,822	262,001
(58)	2	2	Receptionist	Z.38-30	60,384	63,403	63,403
(59)	1	1	Telephone Operator	Z.38-30	30,192	31,702	31,702
(60)	1	1	Driver/Messenger/	Z.38-30	30,192	31,702	31,702
(61)	1	1	Messenger	Z.38-30	29,468	30,941	31,702
(62)	1	1	Cleaner	CX	23,243	24,405	
	275	275	Total Item 101		12,432,011	13,053,609	11,310,867
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,197,335	1,197,335	216,811
(2)			Acting Allowances and Payment of Substitutes		511,958	511,958	540,452
(3)			Entertainment Allowance		69,506	69,506	69,506
(4)			Duty Allowance		6,648	6,648	
(5)			Telephone Allowance		19,889	19,889	19,889
(6)			Travel Allowance		70,184	70,184	70,184
			Total Item 102		1,875,520	1,875,520	916,842
(1)			<i>National Insurance Contributions</i>		1,116,861	1,116,861	1,297,711
			Total Item 103		1,116,861	1,116,861	1,297,711
	275	275	Total Subprogram 0142: National Insurance Department		15,424,392	16,045,990	13,525,420

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			121. Economic and Social Planning Subprogram 7013: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	147,926	155,323	155,323
(2)	1	1	Director of Research	S.3	121,350	127,417	127,417
(3)	1	1	Chief Economist	S.5	98,087	102,991	102,991
(4)	2	2	Senior Economist	Z.6-1	137,022	143,873	203,442
(5)	3	3	Economist I or II	Z.10-3	153,898	160,054	173,151
(6)	1	1	Administrative Officer II	Z.16-11			
(7)	1	1	Executive Officer	Z.16-8	53,855	56,548	58,106
(8)			Executive Secretary/	Z.16-11	50,887	53,431	53,431
	1	1	Secretary	Z.23-17	42,634	44,765	51,613
(9)	1	1	Assistant Accountant	Z.23-17	42,634	44,765	44,765
(10)	1	1	Senior Clerk	Z.23-17	42,634	44,765	44,765
(11)	3	3	Clerical Officer	Z.38-24	104,159	109,367	74,858
(12)	1	1	Stenographer/Typist	Z.38-24	35,646	37,429	37,429
	1	1	Receptionist	Z.38-30	30,192	31,702	31,702
(13)	1	1	Driver/Messenger	Z.38-30	26,717	28,053	30,440
	1	1	Maid	CX	23,244	24,407	24,407
	20	20	Total Item 101		1,110,885	1,164,890	1,213,840
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		126,469	198,611	144,467
(2)			Acting Allowance and Payment of Substitutes		43,230	43,230	43,229
(3)			Entertainment Allowance		21,619	21,619	21,619
(4)			Telephone Allowance		3,487	3,487	3,487
(5)			Overtime		3,000	3,000	
(6)			Travel Allowance		22,263	22,263	22,263
			Total Item 102		220,068	292,210	235,065
103.			<i>National Insurance Contributions</i>				
(1)					102,448	102,448	55,339
			Total Item 103		102,448	102,448	55,339
	20	20	Total Subprogram 7013: General Management and Coordination Services		1,433,401	1,559,548	1,504,244

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			121. Economic and Social Planning Subprogram 0143: STATISTICAL DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director of Statistical Service	S.4	135,024	141,775	141,775
(2)	1	1	Deputy Director of Statistical Service	S.6	88,182	92,592	92,592
(3)	4	4	Senior Statistician	Z.6-1	274,044	287,744	287,744
(4)	1	1	Information Technology Officer	Z.6-1	60,789	63,828	71,936
(5)	8	8	Statistician I/II	Z.10-3/ Z.16-11	504,382	529,601	497,947
(6)	3	3	Senior Field Investigator	Z.16-11	146,230	153,542	156,658
(7)	1	1	Executive Secretary/ Secretary	Z.16-11 Z.23-17	50,887	53,431	53,431
(8)	12	12	Statistical Assistant	Z.23-17	504,620	529,851	519,626
(9)	15	15	Field Investigator	Z.23-17	634,768	666,506	660,385
(10)	1	1	Assistant Personnel Officer	Z.23-17	38,641	40,573	39,962
(11)	10	10	Clerical Officer	Z.38-24	348,746	366,183	165,812
(12)	2	2	Stenographer/Typist	Z.38-24	65,732	69,019	70,890
(13)	1	1	Driver/Messenger	Z.38-30	30,192	31,702	31,702
(14)	1	1	Maid	CX	23,245	24,407	24,407
(15)	1	1	General Worker	CX	23,245	24,407	24,407
	62	62	Total Item 101		2,928,727	3,075,162	2,839,274
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		884,275	1,096,454	465,069
(2)			Overtime		43,653	43,653	
(3)			Acting Allowance and Payment of Substitutes		15,177	15,177	15,908
(4)			Entertainment Allowance		14,894	14,894	14,894
(5)			Telephone Allowances		2,607	2,607	2,607
(6)			Travel Allowances		13,159	13,159	13,159
			Total Item 102		973,765	1,185,944	511,637
103.			<i>National Insurance Contributions</i>				
(1)					341,094	341,094	366,984
			Total Item 103		341,094	341,094	366,984
	62	62	Total Subprogram 0143: Statistical Department		4,243,586	4,602,200	3,717,895

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
102.			121. Economic and Social Planning Subprogram 0145: POPULATION & HOUSING CENSUS				
(1)			<i>Other Personal Emoluments</i> Temporary Staff				144,020
			Total Item 102				144,020
103.			<i>National Insurance Contributions</i>				11,415
			Total Item 103				11,415
			Total Subprogram 0145: Population & Housing Census				155,435

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
102.			121. Economic and Social Planning Subprogram 0152: PUBLIC INVESTMENT UNIT <i>Statutory Personal Emoluments</i>				
	(1)		Permanent Secretary	S.1			
	(2)	1	Manager Public Investment Unit	S.3	121,350	127,417	127,417
	(3)	3	Chief Project Analyst	S.5	294,261	308,973	308,973
	(4)	3	Senior Project Analyst	Z.6-1	200,603	210,633	210,940
	(5)	3	Project Analyst I or II	Z.10-3/ Z.16-11	165,648	173,930	178,865
	(6)	1	Executive Secretary/ Secretary	Z.38-24/ Z.23-17	42,634	44,766	53,431
	(7)	1	Stenographer/Typist	Z.38-24	35,646	37,428	
	12	12	Total Item 101		860,142	903,148	879,626
			<i>Other Personal Emoluments</i>				
	(1)		Acting Allowance and Payment of Substitutes		3,209	48,561	43,229
	(2)		Entertainment Allowance		7,999	7,999	7,999
	(3)		Telephone Allowance		3,820	3,820	3,820
	(4)		Travel Allowance		8,834	8,834	8,834
			Total Item 102		23,862	69,214	63,882
103	(1)		<i>National Insurance Contributions</i>		23,029	23,029	67,197
			Total Item 103		23,029	23,029	67,197
	12	12	Total Subprogram 0152: Public Investment Unit		907,033	995,390	1,010,705

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101. (1)	1	1	126. Regulation of the Non-Bank Financial Sector Subprogram 0136: SUPERVISION OF THE INSURANCE INDUSTRY <i>Statutory Personal Emoluments</i> Deputy Supervisor of Insurance	S.5	98,087	102,991	
	1	1	Total Item 101		98,087	102,991	
102. (1)			Telephone Allowance		829	829	
			Total Item 102		829	829	
103. (1)			<i>National Insurance Contributions</i>		4,994	4,994	
			Total Item 103		4,994	4,994	
	1	1	Total Subprogram 0136: Supervision of the Insurance Industry		103,910	108,814	

**MINISTRY OF PEOPLE EMPOWERMENT
AND ELDER AFFAIRS**

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of People Empowerment
and Elder Affairs

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	Insurance Contributions	Total
35.	Ministry of People Empowerment and Elder Affairs						
0053.	040. Direction and Policy Coordination Services	532,511	73,681		18,003	54,597	678,792
7155.	National HIV/AIDS Commission General Management and Coordination Services	1,037,294	388,442		39,310	128,370	1,593,416
0427.	423. Personal Social Services Delivery Programme	2,937,382	133,771		829	299,642	3,371,624
0435.	Welfare Department National Disability Unit	782,892	16,217		2,152	73,722	874,983
0438.	632. Gender Affairs	306,888			16,082	28,950	351,920
	Bureau of Gender Affairs						
	Total Carried Forward	5,596,967	612,111		76,376	585,281	6,870,735

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of People Empowerment
and Elder Affairs

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	5,596,967	612,111		76,376	585,281	6,870,735
0439.	633. Social Policy, Research and Planning						
	Bureau of Social Planning and Research		62,472			6,557	69,029
0431.	Alleviation & Reduction of Poverty		398,894			44,664	443,558
8406.	Stengthening Human & Social Development		1,602,346			159,528	1,761,874
	Total	5,596,967	2,675,823		76,376	796,030	9,145,196

NOTE: The Permanent Secretary, Ministry of People Empowerment and Elder Affairs is the Accounting Officer for Head 35.

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 35 MINISTRY OF PEOPLE EMPOWERMENT AND ELDER AFFAIRS	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			040. Direction and Policy Formulation Services				
			Subprogram 0053:				
			THE NATIONAL HIV/AIDS COMMISSION				
			<i>Statutory Personal Emoluments</i>				
	(1)	1	Director	S.4	109,114	114,570	114,570
	(2)	1	Deputy Director	S.6	88,183	92,592	92,592
	(3)	1	Assistant director	Z.6-1	68,511	71,937	71,937
	(4)	1	Administrative Officer I	Z.6-1	68,511	71,937	71,937
	(5)	1	Behavior Change Specialist	Z.6-1	68,511	71,937	
	(6)	1	Senior Accountant	Z.6-1	58,585	58,585	
	(7)	1	Public Relations/Liasion Officer	Z.10-3	68,511	71,937	71,937
	(8)		Administrative Officer II	Z.16-8			
	(9)	1	Executive Secretary	Z.16-11	50,887	53,431	53,431
	(10)	2	Clerical officer	Z.38-24	71,292	74,858	
	(11)	1	Stenographer/Typist	Z.38-24	35,646	37,429	
	(12)	1	Driver/Messenger	Z.38-30	29,830	31,702	31,702
	(13)	1	Maid	Z.38	23,243	24,405	24,405
	(14)		Travel Allowance				
	13	11	Total Item 101		740,824	775,320	532,511
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff				71,937
	(2)		Acting Allowances and Payment of Substitutes		1,744	1,744	1,744
	(3)		Entertainment Allowance		7,447	7,447	7,447
	(4)		Travel Allowance		8,225	8,225	8,225
	(5)		Telephone Allowance		2,331	2,331	2,331
	(6)		Overtime				
			Total Item 102		19,747	19,747	91,684
103.			<i>National Insurance Contributions</i>		54,597	54,597	54,597
	(1)						
			Total Item 103		54,597	54,597	54,597
	13	11	Total Subprogram 0053: The National HIV/AIDS Commission		815,168	849,664	678,792

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 35 MINISTRY OF PEOPLE EMPOWERMENT AND ELDER AFFAIRS	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			040. Direction and Policy Formulation Services				
			Subprogram 7155: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
	(1)	1	Permanent Secretary	S.1	147,927	155,323	155,323
	(2)	1	Project Coordinator	S.5	98,087	102,991	102,991
	(3)	1	Senior Administrative Officer	S.6	88,183	92,592	92,592
	(4)	1	Administrative Officer I	Z.6-1	68,511	71,937	71,937
	(5)	1	Senior Accountant	Z.6-1	68,511	71,937	71,937
	(6)	1	Administrative Officer II	Z.16-11	55,340	58,107	58,107
	(7)	1	Assistant Accountant	Z.23-17	42,634	44,765	44,765
	(8)	2	Secretary/Executive Secretary	Z.23-17	100,290	151,627	151,627
				Z.17-11			
	(9)	1	Field Investigator	Z.23-17	42,634	44,765	44,765
	(10)	3	Clerical Officers	Z.38-25	106,938	112,284	112,284
	(11)	2	Stenographer/Typist	Z.38-24	71,292	74,856	37,429
	(12)	1	Receptionist /Typist	Z.38-24	35,646	37,428	37,428
	(13)	1	Driver/ Messenger /Messenger	Z.38-30	30,192	31,702	31,702
	(14)	1	Maid	CX	23,245	24,407	24,407
	18	19	Total Item 101		979,430	1,074,721	1,037,294
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		323,642	379,846	379,846
	(2)		Acting Allowance and Payment of Substitutes		10,328	10,328	8,596
	(3)		Overtime				
	(4)		Entertainment Allowance		15,446	15,446	15,446
	(5)		Duty Allowance		1,350	1,350	1,350
	(6)		Commuted Travel		18,749	18,749	18,749
	(7)		Telephone Allowance		3,765	3,765	3,765
			Total Item 102		373,280	429,484	427,752
103.	(1)		<i>National Insurance Contributions</i>		99,902	99,902	128,370
			Total Item 103		99,902	99,902	128,370
	18	19	Total Subprogram 7155: General Management and Coordination Services		1,452,612	1,604,107	1,593,416

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 35 MINISTRY OF PEOPLE EMPOWERMENT AND ELDER AFFAIRS	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			423. Personal Social Services Delivery Programme Subprogram 0427: WELFARE DEPARTMENT <i>Statutory Personal Emoluments</i>				
	(1)	1	Chief Welfare Officer	S.5	98,087	102,991	102,991
	(2)	1	Deputy Chief Welfare Officer	S.7	81,575	85,654	85,654
	(3)	4	Senior Welfare Officer	Z.6-1	271,919	283,079	287,744
	(4)	1	Senior Accountant	Z.6-1	63,434	66,605	68,894
	(5)	1	Program Officer I/II	Z.10-3/16-11	63,874	67,068	71,936
	(6)	27	Welfare Officer I/II	Z.10-6 (Q.B.) 16-11			
				Z. 23-17	1,467,043	1,536,978	1,530,843
	(7)	1	Accountant	Z.16-8	52,247	54,861	56,418
	(8)	1	Executive Officer	Z.16-11	47,795	50,185	51,743
	(9)	1	Executive Secretary	Z.16-11	50,887	53,431	53,431
	(10)	1	Assistant Accountant	Z.23-17	41,469	44,590	44,590
	(11)	1	Senior Clerk	Z.23-17	40,221	43,105	43,105
	(12)	12	Clerical Officer	Z.38-24	392,106	392,106	299,432
	(13)	4	Stenographer/Typist	Z.38-24	106,606	106,606	37,429
	(14)	1	Clerk/Typist	Z.38-24	35,646	37,429	37,429
	(15)	1	Receptionist	Z.38-30	26,862	29,118	29,118
	(16)	4	Messenger	Z.38-30	88,622	93,054	63,404
	(17)	1	Porter	CIX			
	(18)	4	General Worker	CX	69,735	73,221	73,221
	(19)	1	Watchman	CIX			
	68	68	Total Item 101		2,998,128	3,120,081	2,937,382
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		83,318	88,116	88,116
	(2)		Acting Allowance and Payment of Substitutes		45,655	45,655	45,655
	(3)		Telephone Allowance		829	829	829
			Total Item 102		129,802	134,600	134,600
103.	(1)		<i>National Insurance Contributions</i>		273,646	273,646	299,642
			Total Items 103		273,646	273,646	299,642
	68	68	Total Subprogram 0427: Welfare Department		3,401,576	3,528,327	3,371,624

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 35 MINISTRY OF PEOPLE EMPOWERMENT AND ELDER AFFAIRS	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			423. Personal Social Services Delivery Programme				
			Subprogram 0435:				
			NATIONAL DISABILITY UNIT				
			<i>Statutory Personal Emoluments</i>				
	(1)	1	Director	S.5	98,087	102,991	102,991
	(2)	1	Assistant Director	S.9	71,026	74,577	74,577
	(3)	3	Social Worker I/II	Z.10-6 (Q.B.) 16-11			
				Z.23-17	152,661	160,293	160,293
	(4)	1	Executive Officer	Z.16-11	50,887	53,431	53,431
	(5)	1	Assistant Accountant	Z.23-17	42,634	44,765	44,765
	(6)	1	Secretary/ Executive Secretary	Z.23-17	50,887	53,431	53,431
				Z.16-11			
	(7)	1	Rehabilitation Officer	Z.27-20			41,621
	(8)	1	Clerk/Typist	Z.38-24	35,646	37,429	37,429
	(9)	1	Receptionist/Typist	Z.38-24	35,646	37,429	37,429
	(10)	1	Stenographer/Typist	Z.38-24	35,646	37,429	
	(11)	1	Driver /Messenger	Z.38-30	30,192	31,702	31,702
	(12)	1	Driver Attendant	Z.38-30	30,192	31,702	31,702
	(13)	1	Orderly	Z.38-34	26,717	28,053	28,053
	(14)	1	Maid	CX	23,244	24,407	24,407
	(15)	1	General Worker	CIX /CX	23,244	24,407	24,407
	(16)	1	Watchman	CIX A	23,286	24,450	24,450
	(17)	1	Relief Watchman	CXA	11,643	12,204	12,204
	16	18	Total Item 101		741,638	778,700	782,892
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff				
	(2)		Acting Allowance and Payment of Substitutes		6,841	6,841	16,217
	(3)		Overtime				
	(4)		Telephone Allowance		933	933	833
	(5)		Non-Pensionable Allowance		13,240	13,240	1,319
					21,014	21,014	18,369
			Total Items 102		21,014	21,014	18,369
103.	(1)		<i>National Insurance Contributions</i>		64,974	64,974	73,722
			Total Items 103		64,974	64,974	73,722
	16	18	Total Subprogram 0435: National Disability Unit		827,626	864,688	874,983

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 35 MINISTRY OF PEOPLE EMPOWERMENT AND ELDER AFFAIRS	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
			632. Gender Affairs				
			Subprogram 0438:				
			BUREAU OF GENDER AFFAIRS				
			<i>Statutory Personal Emoluments</i>				
101.			Director, Women's Bureau	S.9	71,026	74,557	74,557
(1)	1	1	Programme Officer	Z.5-3	127,749	134,135	134,135
(2)	2	2	Research Officer II/I	Z.16-11/ Z.10-3	50,887	53,431	53,431
(3)	1	1	Secretary	Z.23-17	42,634	44,765	44,765
(4)	1	1	Clerk/Typist	Z.38-24	35,646	37,429	
(5)	1	1	Clerical Officer	Z.38-24	35,646	37,429	
(6)	1	1					
	7	7	Total Item 101		363,588	381,746	306,888
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		11,622	12,203	12,203
(2)			Acting Allowance and Payment of Substitutes		3,704	3,704	3,879
			Total Item 102		15,326	15,907	16,082
103.			<i>National Insurance Contributions</i>		31,935	31,935	28,950
(1)			Total Item 103		31,935	31,935	28,950
	7	7	Total Subprogram 0438: Bureau of Gender Affairs		410,849	429,588	351,920

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 35 MINISTRY OF PEOPLE EMPOWERMENT AND ELDER AFFAIRS	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
102. (1) (2) (3) (4) (5)			633. Social Policy, Research and Planning Subprogram 0439: BUREAU OF SOCIAL PLANNING AND RESEARCH <i>Other Personal Emoluments</i> Temporary Staff Acting Allowance and Payment of Substitutes Commuted Travel Telephone Allowance Entertainment Allowance		56,205	62,472	62,472
103. (1)			Total Item 102 <i>National Insurance Contributions</i> Total Item 103 Total Subprogram 0439: Bureau of Social Planning and Research		56,205	62,472	62,472
					5,720	5,720	6,557
					5,720	5,720	6,557
					61,925	68,192	69,029

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 35 MINISTRY OF PEOPLE EMPOWERMENT AND ELDER AFFAIRS	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
102.			634. Poverty Alleviation and Reduction Programme Subprogram 0431: ALLEVIATION AND REDUCTION OF POVERTY <i>Other Personal Emoluments</i> Temporary Staff		371,941	398,894	398,894
(1)			Acting Allowance and Payment of Substitutes				
(2)			Commuted Travel				
(3)			Telephone Allowance				
(4)			Entertainment Allowance				
(5)							
			Total Item 102		371,941	398,894	398,894
103.			<i>National Insurance Contributions</i>		36,563	36,563	44,664
(1)							
			Total Item 103		36,563	36,563	44,664
			Total Subprogram 0431: Alleviation and Reduction of Poverty		408,504	435,457	443,558

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 35 MINISTRY OF PEOPLE EMPOWERMENT AND ELDER AFFAIRS	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
102. (1) (2)			634. Poverty Alleviation and Reduction Programme Subprogram 8406: STRENGTHENING HUMAN & SOCIAL DEVELOPMENT <i>Other Personal Emoluments</i> Temporary Staff Acting Allowance and Payment of Substitutes		1,427,598	1,597,439	1,597,439
					4,819	4,819	4,907
					1,432,417	1,602,258	1,602,346
103. (1)			<i>National Insurance Contributions</i> Total Item 103 Total Subprogram 8406: Strengthening Human & Social Development		132,285	132,285	159,528
					132,285	132,285	159,528
					1,564,702	1,734,543	1,761,874

MINISTRY OF ENERGY AND WATER RESOURCES

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Energy and Water Resources

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
36.	Ministry of Energy and Water Resources						
7097.	114. Energy and Natural Resources						
	General Management						
0154.	and Coordination Services		119,643		46,646	92,516	1,447,532
0452.	Natural Resources Department	1,188,727	34,580		17,796	36,661	526,589
	Energy Conservation & Renewable Energy Unit	437,552	269,641		829	20,624	291,094
0453.	Barbados Offshore Petroleum Programme						
0455.	Smart Energy Fund	141,775			26,593	5,831	174,199
0457.	Public Sector Smart Energy Programme		140,418			10,957	151,375
			524,412		16,832	34,987	576,231
	Total	1,768,054	1,088,694		108,696	201,576	3,167,020

NOTE: The Permanent Secretary, Ministry of Energy and Water Resources is the Accounting Officer for Head 36.

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 36 MINISTRY OF ENERGY AND WATER RESOURCES	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			114. Energy and Natural Resources Subprogram 7097: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
	1	1	Permanent Secretary	S.1	147,926	155,322	155,323
	(1)	1	Deputy Permanent Secretary	S.3	121,350	127,417	127,417
	(2)	1	Chief Project Analyst	S.5	98,087	102,991	102,991
	(3)	1	Senior Technical Officer	S.6	88,182	92,592	92,592
	(4)	1	Senior Economist	Z.6-1	68,511	71,936	71,936
	(5)	1	Administrative Officer I	Z.6-1	68,511	71,936	71,936
	(6)	1	Technical Officer I/II	Z.6-1/Z.10-6	68,511	71,936	71,936
	(7)	1	Economist I/ Economist II	Z.10-3 Z.16-11	63,874	67,068	67,068
	(8)	1	Administrative Officer II	Z.16-8	55,339	58,106	58,106
	(9)	1	Accountant	Z.16-8	52,371	54,990	58,106
	(10)	2	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	50,887	53,431	53,431
	(12)	1	Senior Clerk	Z.23-17	36,645	38,477	44,765
	(13)	2	Clerical Officer	Z.38-24	106,772	112,111	112,287
	(14)	1	Stenographer/Typist	Z.38-24	35,646	37,428	37,429
	(15)	1	Driver/Messenger	Z.38-30	30,192	31,702	31,702
	1	1	Maid	Cat. X	30,192	31,702	31,702
	18	19	Total Item 101		1,122,996	1,179,143	1,188,727
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		102,960	111,055	80,814
	(2)		Acting Allowance and Payment of Substitutes		30,875	30,875	38,829
	(3)		Entertainment Allowance		21,514	21,514	21,514
	(4)		Travel Allowance		20,470	20,470	20,470
	(5)		Telephone Allowance		4,662	4,662	4,662
	(6)		Overtime		8,061	8,061	
103.			Total Item 102		188,542	196,637	166,289
	(1)		<i>National Insurance Contributions</i>		93,463	103,454	92,516
			Total Item 103		93,463	103,454	92,516
	18	19	Total subprogram 7097: General Management and Coordination Services		1,405,001	1,479,234	1,447,532

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 36 MINISTRY OF ENERGY AND WATER RESOURCES	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			114. Energy and Natural Resources Subprogram 0154: NATURAL RESOURCES DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.3	121,350	127,418	127,417
(2)	1	1	Chief Geologist	S.5	98,087	102,991	102,991
(3)	2	2	Petroleum Officer	Z.10-1	122,461	128,584	132,286
(4)	1	1	Geologist Assistant	Z.38-24	35,646	37,429	37,429
(5)	1	1	Survey Assistant	Z.38 24	35,646	37,429	37,429
	6	6	Total Item 101		413,190	433,852	437,552
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		11,622	12,712	24,407
(2)			Acting Allowance and Payment of Substitutes		10,173	10,173	10,173
(3)			Entertainment Allowance		7,447	7,447	7,447
(4)			Travel Allowance		8,225	8,225	8,225
(5)			Telephone Allowance		2,124	2,124	2,124
			Total Item 102		39,591	40,681	52,376
103.			<i>National Insurance Contributions</i>				
(1)					31,493	34,331	36,661
			Total Item 103		31,493	34,331	36,661
	6	6	Total Subprogram 0154: Natural Resources Department		484,274	508,864	526,589

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 36 MINISTRY OF ENERGY AND WATER RESOURCES	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
102.			114. Energy and Natural Resources Subprogram 0452: ENERGY CONSERVATION & RENEWABLE ENERGY UNIT				
			<i>Other Personal Emoluments</i>				
			Temporary Staff		286,627	301,129	265,697
			Telephone Allowance		829	829	829
(1)			Acting Allowance and Payment Substitutes		3,416	3,416	3,944
(2)							
(3)							
			Total Item 102		290,872	305,374	270,470
103.			<i>National Insurance Contributions</i>				
					27,508	30,448	20,624
			Total Item 103		27,508	30,448	20,624
			Total Subprogram 0452: Energy Conservation & Renewable Energy Unit		318,380	335,822	291,094

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 36 MINISTRY OF ENERGY AND WATER RESOURCES	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
102.	1	1	114. Energy and Natural Resources Subprogram 0453: BARBADOS OFFSHORE PETROLEUM PROGRAMME <i>Statutory Personal Emoluments</i> Chief Legal Officer	S.2	135,024	141,775	141,775
		1	Total Item 101		135,024	141,775	141,775
	(1) (2) (3) (4) (5)		<i>Other Personal Emoluments</i> Temporary Staff				
			Acting Allowance and Payment of Substitutes				
			Travel Allowance		11,697	38,992	11,697
			Entertainment Allowance		13,239	13,239	13,239
			Telephone Allowance		1,657	1,657	1,657
			Total Item 102		26,593	53,888	26,593
	(1)		<i>National Insurance Contributions</i>		4,994	8,312	5,831
			Total Item 103		4,994	8,312	5,831
			Total Subprogram 0453: Barbados Offshore Petroleum Programme		31,587	62,200	174,199
	1	1					

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 36 MINISTRY OF ENERGY AND WATER RESOURCES	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
102.	(1) (2) (3) (4) (5)		114. Energy and Natural Resources Subprogram 0455: SMART ENERGY FUND <i>Other Personal Emoluments</i> Temporary Staff Acting Allowance and Payment of Substitutes Travel Allowance Entertainment Allowance Telephone Allowance		31,402	31,402	140,418
103.	(1)		Total Item 102 <i>National Insurance Contributions</i> Total Item 103 Total Subprogram 0455: Energy Smart Fund		31,402	31,402	140,418
					3,120	3,120	10,957
					3,120	3,120	10,957
					34,522	34,522	151,375

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 36 MINISTRY OF ENERGY AND WATER RESOURCES	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
102.			114. Energy and Natural Resources Subprogram 0457: PUBLIC SECTOR SMART ENERGY PROGRAMME				
			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		537,835	537,835	524,412
	(2)		Acting Allowance and Payment of Substitutes		7,826	7,826	
	(3)		Travel Allowance		8,225	8,225	7,311
	(4)		Entertainment Allowance		7,447	7,447	6,620
103.	(5)		Telephone Allowance		1,398	1,398	2,901
			Total Item 102		562,731	562,731	541,244
	(1)		<i>National Insurance Contributions</i>		37,802	37,802	34,987
			Total Item 103		37,802	37,802	34,987
			Total Subprogram 0457: Public Sector Smart Energy Programme		600,533	600,533	576,231

**MINISTRY OF INTERNATIONAL
BUSINESS AND INDUSTRY**

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of International Business and Industry

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
39.	Ministry of International Business & Industry						
	040. Direction and Policy Formulation Services						
7040.	General Management and Coordination Services	664,386	117,156		898	67,524	849,964
368.	Industry	212,995	56,937			20,591	290,523
0490.	International Business and Financial Services	1,045,350	58,025		44,813	91,129	1,239,317
0491.	Department of Corporate Affairs and Intellectual Property	1,315,814	82,868		18,856	138,087	1,555,625
	Total	3,238,545	314,986		64,567	317,331	3,935,429

NOTES: The Permanent Secretary, Ministry of International Business and Industry is the Accounting Officer for Head 39.

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of International Business and Industry

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
39.	Ministry of International Business & Industry						
	040. Direction and Policy Formulation Services						
7040.	General Management and Coordination Services	664,386	117,156		898	67,524	849,964
368.	Industry	212,995	56,937			20,591	290,523
0490.	International Business and Financial Services	1,045,350	58,025		44,813	91,129	1,239,317
0491.	Department of Corporate Affairs and Intellectual Property	1,315,814	82,868		18,856	138,087	1,555,625
	Total	3,238,545	314,986		64,567	317,331	3,935,429

NOTES: The Permanent Secretary, Ministry of International Business and Industry is the Accounting Officer for Head 39.

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 39 MINISTRY OF INTERNATIONAL BUSINESS AND INDUSTRY	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			040. Direction and Policy Formulation Services Subprogram 7040: GENERAL MANAGEMENT, AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
	(1)	1	Permanent Secretary	S.1			155,323
	(2)	1	Senior Administrative Officer	S.6	88,183	92,592	92,592
	(3)	1	Administrative Officer I	Z.6-1	68,511	71,937	71,937
	(4)	1	Accountant	Z.16-8	50,763	53,301	54,900
	(5)	1	Assistant Accountant	Z.23-17	42,636	44,768	44,768
	(6)	1	Senior Clerk	Z.23-17	40,506	42,531	44,765
	(7)	4	Clerical Officer	Z.38-24	142,588	149,717	112,287
	(8)	1	Telephone Operator/Receptionist	Z.38-24	30,193	31,703	31,703
	(9)	1	Driver/Messenger	Z.38-30	30,193	31,703	31,703
	(10)	1	Maid	Cat. X	23,246	24,408	24,408
	13	13	Total Item 101		516,819	542,660	664,386
102.	(1)		Temporary Staff				98,169
	(2)		Acting Allowances and Payment of Substitutes		18,987	505,327	18,987
	(3)		Overtime				
	(4)		Telephone Allowance		898	898	898
	(5)		Duty Allowance				
	(6)		Travel Allowance				
	(7)		Entertainment				
			Total Item 102		19,885	506,225	118,054
103.	(1)		<i>National Insurance Contributions</i>		44,793	45,465	67,524
			Total Item 103		44,793	45,465	67,524
	13	13	Total Subprogram 7040: General Management and Coordination Services		581,497	1,094,350	849,964

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 39 MINISTRY OF INTERNATIONAL BUSINESS AND INDUSTRY	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
			040. Direction and Policy Formulation Services				
			Subprogram 0368: INDUSTRY				
		1	<i>Statutory Personal Emoluments</i>				
			Senior Economist				71,936
		1	Economist II				50,315
		1	Administrative Officer II				58,106
		1	Clerk Typist				32,638
		4	Total Item 101				212,995
			<i>Other Personal Emoluments</i>				
			Temporary Staff				56,937
			Total Item 102				56,937
			<i>National Insurance Contributions</i>				20,591
			Total Item 103				20,591
		4	Total Subprogram 0368: Industry				290,523

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 39 MINISTRY OF INTERNATIONAL BUSINESS AND INDUSTRY	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			040. Direction and Policy Formulation Services Subprogram 0490: INTERNATIONAL BUSINESS AND FINANCIAL SERVICES				
			<i>Statutory Personal Emoluments</i>				
	(1)	1	Director	S.2	135,024	141,775	141,775
	(2)	1	Deputy Director	S.4	109,114	114,570	114,570
	(3)	1	Senior Legal Officer				102,991
	(4)	1	Network Systems Administrator	S.8	75,519	79,295	79,295
	(5)	4	Senior Business Development Officer	Z.6-1	274,044	287,746	287,746
	(6)	3	Business Development Officer		184,278	193,492	190,684
	(7)	1	Executive Secretary/Secretary	Z.16-11/ Z.23-17	38,641	40,573	53,431
	(8)	1	Clerical Officer	Z.38-24	35,647	37,429	37,429
	(9)	1	Stenographer/Typist	Z.38-24	35,647	37,429	
	(10)	1	Receptionist/Typist	Z.38-24	35,647	37,429	37,429
	14	15	Total Item 101		1,021,648	1,045,350	1,045,350
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		57,382	63,229	44,765
	(2)		Acting Allowances and Payment of Substitutes		14,748	14,748	13,260
	(3)		Entertainment Allowance		20,963	20,963	20,963
	(4)		Telephone Allowance		3,868	3,868	3,868
	(5)		Travel Allowance		19,982	19,982	19,982
			Total Item 102		116,943	122,790	102,838
103.	(1)		<i>National Insurance Contributions</i>		79,090	80,276	91,129
			Total Item 103		79,090	80,276	91,129
	14	15	Total Subprogram 0490: International Business and Financial Services		1,217,681	1,248,416	1,239,317

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 39 MINISTRY OF INTERNATIONAL BUSINESS AND INDUSTRY	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
			040. Direction and Policy Formulation Services				
			Subprogram 0491: DEPARTMENT OF CORPORATE AFFAIRS AND INTELLECTUAL PROPERTY				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Registrar	S.3	121,350	127,418	100,935
(2)	3	3	Deputy Registrar	S.6	264,549	277,776	220,044
	1	1	Network/Systems Administrator	S.9	71,026	74,577	59,077
(3)	1	1	Assistant Registrar	Z.6-1	117,651	123,534	101,859
(4)	1	1	Systems Analyst	Z.10-1	63,434	66,606	55,057
(5)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	50,888	53,432	34,977
(6)	2	2	Corporate Affairs Officer I	Z.16-11	97,322	102,188	83,418
(7)	3	3	Corporate Affairs Officer II	Z.23-17	207,193	217,553	172,338
(8)	1	1	Assistant Accountant	Z.23-17	42,634	44,766	35,462
(9)	1	1	Senior Clerk	Z.23-17	42,634	44,766	35,462
(10)	3	3	Data Entry Operator I/II	Z.38-24	103,863	109,056	114,062
(11)	7	7	Clerical Officer	Z.38-24	317,151	333,009	174,262
(12)	2	2	Stenographer/Typist	Z.38-24	106,941	112,288	29,650
(13)	1	1	Clerk/Typist	Z.38-24	35,647	37,429	29,650
(14)	1	1	Cashier	CIII	30,192	31,702	25,113
(15)	1	1	Driver/Messenger	Z.38-30	30,192	31,702	25,113
(16)	1	1	Vault Attendant	Cat. X	23,245	24,407	19,335
(17)			Receptionist	Z38-30			
(18)			Maid	CXA			
	31	31	Total Item 101		1,725,912	1,812,208	1,315,814

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 39 MINISTRY OF INTERNATIONAL BUSINESS AND INDUSTRY	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		252,587	722,410	52,606
(2)			Acting Allowances and Payment of Substitutes		35,415	35,415	30,262
(3)			Overtime				
(4)			Entertainment Allowance		7,447	7,447	7,172
(5)			Telephone Allowance		3,764	3,764	3,764
(6)			Travel Allowance		7,920	7,920	7,920
			Total Item 102		307,133	776,956	101,724
103.							
(1)			<i>National Insurance Contributions</i>		167,820	170,338	138,087
			Total Item 103		167,820	170,338	138,087
	31	31	Total Subprogram 0491: Department of Corporate Affairs and Intellectual Property		2,200,865	2,759,502	1,555,625

**MINISTRY OF MARITIME AFFAIRS AND
THE BLUE ECONOMY**

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Maritime Affairs and the Blue Economy

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
46.	Ministry of Maritime Affairs and Blue Economy						
7158.	040. Direction and Policy Formulation Services General Management and Coordination Services	944,638	115,483		30,342	94,432	1,184,895
0173.	163. Fisheries Management and Development Fisheries Services	991,622	14,464		932	105,736	1,112,754
0385.	164. General Support Services Markets	2,351,135	43,605			259,147	2,653,887
0387.	650. Preservation and Conservation of the Terrestrial and Marine Environment Coastal Zone Management Unit	1,180,647	153,822		24,832	122,926	1,482,227
0402.	Coastal Risk Assessment and Management Programme		569,247			51,763	621,010
	Total	5,468,042	896,621		56,106	634,004	7,054,773

NOTE: The Permanent Secretary, Ministry of Maritime Affairs and the Blue Economy is the Accounting Officer for Head 46.

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 46 MINISTRY OF MARITIME AFFAIRS AND THE BLUE ECONOMY	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			650. Preservation and Conservation of the Terrestrial and Marine Environment Subprogram 7158: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)		1	Permanent Secretary	S.1			155,322
(2)		1	Chief Technical Officer	S.2			141,775
(3)		1	Senior Administrative Officer	S.6			92,592
(4)		1	Senior Research Officer	Z.6-1			71,936
(5)		1	Administrative Officer I/ Administrative Officer II	Z.6-1/ Z.16-8			47,198
(6)		1	Research Officer I/ Research Officer II	Z.10-3/ Z.16-11			58,106
(7)		1	Shipping Superintendent	Z.10-6			61,515
(8)		1	Accountant	Z.16-8			
(9)		1	Assistant Shipping Superintendent	Z.10-6			51,873
(10)		1	Executive Officer	Z.16-11			
(11)		1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17			53,431
(12)		1	Assistant Accountant	Z.23-17			42,494
(13)		3	Clerical Officer	Z.38-24			74,858
(14)		2	Clerk/Typist	Z.38-24			37,429
(15)		1	Stenographer/Typist	Z.38-30			
(16)		1	Driver/Messenger	Z.38-30			31,702
(17)		1	Maid	Cat.X			24,407
		20	Total Item 101				944,638
102.			<i>Other Personal Emoluments</i> Salaries				98,196
(1)			Acting Allowance and Payment of Substitutes				17,287
(2)			Entertainment Allowance				13,240
(3)			Travel Allowance				14,616
(4)			Telephone Allowance				2,486
(5)							
			Total Item 102				145,825
103.			<i>National Insurance Contributions</i>				94,432
(1)							
			Total Item 103				94,432
		20	Total Subprogram 7158: General Management and Coordination Services				1,184,895

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 46 MINISTRY OF MARITIME AFFAIRS AND THE BLUE ECONOMY	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			163. Fisheries Management and Development				
			Subprogram 0173:				
			FISHERIES SERVICES				
			<i>Statutory Personal Emoluments</i>				
	(1)	1	Chief Fisheries Officer	S.5	98,087	102,991	102,991
	(2)	1	Deputy Chief Fisheries Officer	S.8	75,519	79,295	79,295
	(3)	1	Fisheries Biologist I/II	Z.6-1/ Z.14-1	68,511	71,936	71,936
	(4)	1	Principal Fisheries Assistant	Z.10-3	63,874	67,068	67,068
	(5)	1	Senior Vessel Inspector	Z16-11	47,919	46,286	47,588
	(6)	1	Senior Fisheries Assistant	Z.16-11	50,887	53,431	53,431
	(7)	5	Fisheries Assistant I/ Fisheries Assistant II	Z.23-17/ Z.38-24	127,901	134,296	89,530 74,858
	(8)	3	Data Collector	Z.23-17	127,901	134,296	130,103
	(9)	1	Senior Mechanic	Z.27-20	39,639	41,621	41,621
	(10)	1	Clerk/Typist	Z.38-24	35,646	17,428	
	(11)	1	Data Entry Operator I/II	Z.33-24 Z.38-24	35,646	29,877	30,790
	(12)	2	Operator I	CIA	71,426	74,996	74,996
	(13)	1	Tractor Operator	CV	27,802	29,191	
	(14)	1	Porter	CIX	23,772	29,191	29,191
	(15)	1	General Worker	CIX	23,772	24,960	24,960
	(16)	4	General Worker	CXA	23,245	24,407	24,407
	(17)	1	Watchman	CX	23,771	24,450	24,450
	(18)	1	Caretaker	CX	23,245	24,407	24,407
	28	25	Total Item 101		988,563	1,010,127	991,622
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		20,945	20,945	11,643
	(2)		Acting Allowances and Payment of Substitutes		2,821	2,821	2,821
	(3)		Telephone Allowance		2,486	2,486	932
	(4)		Overtime		9,000	9,000	
			Total Item 102		35,252	35,252	15,396
(1)			<i>National Insurance Contributions</i>		89,000	89,000	105,736
			Total Item 103		89,000	89,000	105,736
	28	25	Total Subprogram 0173: Fisheries Services		1,112,815	1,134,379	1,112,754

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 46 MINISTRY OF MARITIME AFFAIRS AND THE BLUE ECONOMY	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			164. General Support Services				
			Subprogram 0385:				
			MARKETS				
			<i>Statutory Personal Emoluments</i>				
	(1)	1	Manager Fisheries Complex	Z.6-1			71,936
	(2)	1	Senior Maintenance Technician	Z.10-3			53,431
	(3)	2	Senior Supervisor	Z.16-11			
	(4)	1	Quality Control Officer	Z.23-17			53,431
	(5)	4	Maintenance Technician	Z.16-11			195,026
	(6)	1	Assistant Accountant	Z.23-17			40,573
	(7)	6	Supervisor	Z.23-17			178,012
	(8)	10	Assistant Supervisor	Z.33-24			362,609
	(9)	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17			37,429
	(10)	1	Stenographer/Typist	Z.38-24			
	(11)	12	Keeper	Z.38-30			240,040
	(12)	7	Cashier I	CIII			185,022
	(13)	7	Crane/Forklift Operator	CV			195,160
	(14)	3	Refrigerator Plant Attendant	CVII			72,522
	(15)	1	Cleaner	CIX			24,960
	(16)	30	General Worker	CXA			499,191
	(17)	2	Maid/Cleaner	CXA			48,813
	(18)	5	Watchman	CX			92,980
	(19)	1	Parking Attendant	CX			
		96	Total Item 101				2,351,135
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff				
	(2)		Acting Allowances and Payment of Substitutes				43,605
	(3)		Overtime				
	(4)		Telephone Allowance				
			Total Item 102				43,605
	(1)		<i>National Insurance Contributions</i>				259,147
			Total Item 103				259,147
		96	Total Subprogram 0385: Markets				2,653,887

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 46 MINISTRY OF MARITIME AFFAIRS AND THE BLUE ECONOMY	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			650. Preservation and Conservation of the Terrestrial and Marine Environment Subprogram 0387: COASTAL ZONE MANAGEMENT UNIT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.3	121,350	127,417	127,417
(2)	1	1	Deputy Director	S.5	98,087	102,991	102,991
(3)	1	1	Coastal Engineer	S.8	75,519	79,295	79,295
(4)	1	1	Coastal Planner	Z.6-1	58,520	58,520	59,664
(5)	1	1	Marine Biologist I/II	Z.6-1/ Z.14-1	68,511	68,285	70,719
(6)	1	1	Technical Officer I/ Technical Officer II	Z.6-1/ Z.10-6		62,595	65,217
(7)	1	1	Research Officer I/ Research Officer II	Z.10-3/ Z.16-11	59,174	61,515	63,366
(8)	1	1	Water Quality Technican	Z.13-8	54,102	41,370	53,172
(9)	1	1	Accountant	Z.16-8	55,339	58,106	58,106
(10)	1	1	Hydrographer	Z.16-11	50,887	53,431	53,431
(11)	1	1	Executive Officer	Z.16-11	46,435	48,757	50,315
(12)	1	1	Executive Secretary	Z.16-11	39,140	42,145	43,717
(13)	1	1	Library Assistant I/ Library Assistant II/ Library Assistant III	Z.16-11/ Z.23-17/ Z.38-24	50,887	42,320	53,431
(14)	1	1	Field Inspector	Z.23-14	46,435	48,757	48,757
(15)	1	1	Draughtsman/	Z.23-17/	42,634	44,678	44,765
(16)	1	1	Trainee Draughtsman	Z.38-24			
(17)	2	2	Clerical Officer	Z.38-24	71,292	74,858	74,858
(18)	2	2	Clerk/Typist	Z.38-24	66,284	39,303	
(19)	1	1	Driver/Messenger	Z.38-30	30,192	31,702	31,702
(20)	2	2	Chainman	Cat. VIII	44,825	49,508	50,314
(21)	1	1	General Worker	Cat. IX	23,771	24,960	24,960
(22)	1	1	Maid	Cat. XA	23,285	24,450	24,450
	25	25	Total Item 101		1,126,669	1,184,963	1,180,647
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		122,440	139,004	135,447
(2)			Acting Allowance and Payment of Substitutes		18,378	18,378	18,375
(3)			Entertainment Allowance		6,620	6,620	7,447
(4)			Travel Allowance		13,380	13,380	15,054
(5)			Telephone Allowance		2,072	2,072	2,331
			Total Item 102		162,890	179,454	178,654
103.			<i>National Insurance Contributions</i>		110,380	112,036	122,926
(1)			Total Item 103		110,380	112,036	122,926
	25	25	Total Subprogram 0387: Coastal Zone Management Unit		1,399,939	1,476,453	1,482,227

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 46 MINISTRY OF MARITIME AFFAIRS AND THE BLUE ECONOMY	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
102.			650. Preservation and Conservation of the Terrestrial and Marine Environment Subprogram 0402: COASTAL RISK ASSESSMENT AND MANAGEMENT PROGRAMME <i>Other Personal Emoluments</i>				
(1)			Salaries		526,360	526,360	565,299
(2)			Acting Allowance and Payment of Substitutes		3,383	3,383	3,119
(3)			Telephone Allowance		932	932	829
			Total Item 102		530,675	530,675	569,247
103.			<i>National Insurance Contributions</i>		46,798	46,798	51,763
(1)			Total Item 103		46,798	46,798	51,763
			Total Subprogram 0402: Coastal Risk Assessment and Management Programme		577,473	577,473	621,010

**MINISTRY OF HOUSING, LANDS AND
RURAL DEVELOPMENT**

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Housing, Lands and Rural Development

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
75.	Ministry of Housing, Lands and Rural Development						
	040. Direction and Policy Formulation Services						
7090.	General Management and Coordination Services	1,767,766	82,864		52,022	178,708	2,081,360
0531.	Housing Planning Unit	689,393	4,229		35,502	70,923	800,047
0532.	Tenancies, Relocation and Redevelopment	37,429				4,398	41,827
	521. Land Use Regulation and Certification Programme						
0535.	Lands and Surveys Department	1,616,261	157,110		19,970	167,991	1,961,332
0536.	Land Registry	2,551,776	30,827		87,420	230,246	2,900,269
	522. Land Property Acquisition and Management Programme						
0538.	Legal Unit	671,526	12,486		40,382	54,380	778,774
0539.	Property Management	747,881	7,184		17,724	69,660	842,449
	365. HIV/AIDS Prevention and Control Project						
8310.	Prevention		71,937			6,557	78,494
	Total	8,082,032	366,637		253,020	782,863	9,484,552

NOTE: The Permanent Secretary, Ministry of Housing, Lands and Rural Development is the Accounting Officer for Head 75.

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 75 MINISTRY OF HOUSING, LANDS AND RURAL DEVELOPMENT	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			040. Direction and Policy Formulation Services Subprogram 7090: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
	(1)	1	Permanent Secretary	S.1	147,927	155,323	155,323
	(2)	1	Deputy Permanent Secretary	S.3	121,350	127,418	127,418
	(3)	1	Financial Controller	S.5	98,088	102,992	102,992
	(4)	1	Senior Administrative Officer	S.6	88,182	92,592	92,592
	(5)	1	Manager - Information Systems	S.6	88,182	92,592	92,592
	(6)	2	Administrative Officer I	Z.6-1	132,385	143,874	143,874
	(7)	2	Administrative Office II	Z.16-8	110,680	116,214	116,214
	(8)	1	Programme Officer I/II	Z.10-3/ Z.16-11/ Z.16-8	63,875 49,402	67,609 58,107	67,609 58,107
	(9)	1	Accountant	Z.16-8	49,402	58,107	58,107
	(10)	1	Personnel Officer	Z.16-8	53,855	58,107	58,107
	(11)	4	Executive Secretary/ Secretary	Z.16-11 Z.23-17	203,548	213,728	213,728
	(12)	1	Assistant Accountant	Z.23-17	42,634	44,765	44,765
	(13)	1	Accounts Officer	Z.23-17	42,634	44,765	44,765
	(14)	1	Senior Clerk	Z.23-17	42,634	44,765	44,765
	(15)	5	Clerical Officer	Z.38-24	178,235	187,145	74,858
	(16)	3	Steno/Typist	Z.36-24	71,294	71,294	37,429
	(17)	1	Clerk/Typist	Z.38-24			
	(18)	2	Telephone-Operator/Receptionist	Z.38-30	60,386	63,404	63,404
	(19)	1	Driver/Messenger	Z.38-30	30,192	31,702	31,702
	(20)	1	Supervisor C	Cat. VII	25,321	26,587	26,587
	(21)	1	Maid	Cat. X	23,245	24,407	24,407
	(22)	5	General Workers	Cat. X	116,225	146,442	97,628
	(23)	4	Watchman	Cat. XA	46,572	48,900	48,900
102.	42	42	Total Item 101		1,836,846	1,962,732	1,767,766
			<i>Other Personal Emoluments</i>				
	(1)		Salaries		88,182	92,782	53,431
	(2)		Acting Allowances and Payment of Substitutes		29,433	29,433	29,433
	(3)		Overtime				
	(4)		Duty Allowance		1,200	1,200	1,200
	(5)		Entertainment Allowance		23,184	23,184	23,184
	(6)		Travel Allowance		22,190	22,190	22,190
103.	(7)		Telephone Allowance		5,448	5,448	5,448
			Total Item 102		169,637	174,237	134,886
	(1)		<i>National Insurance Contributions</i>		154,213	178,013	178,708
			Total Item 103		154,213	178,013	178,708
	42	42	Total subprogram 7090: General Management and Coordination Services		2,160,696	2,314,982	2,081,360

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 75 MINISTRY OF HOUSING, LANDS AND RURAL DEVELOPMENT	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			040. Direction and Policy Formulation Services Subprogram 0531: HOUSING PLANNING UNIT <i>Statutory Personal Emoluments</i>				
	(1)	1	Chief Housing Planner	S.5	98,088	102,992	102,992
	(2)	2	Senior Housing Planner	Z.6-1	137,022	143,874	143,874
	(3)	2	Housing Planner I/ Housing Planner II	Z.10-3/ Z.16-11	127,750	134,138	67,069
	(4)	1	Senior Technical Assistant	Z.16-11	50,887	53,431	53,431
	(5)	1	Supervisor Investigator	Z.16-11	50,887	53,431	53,431
	(6)	5	Research Investigator	Z.23-17	170,536	179,064	179,064
	(7)	2	Technical Assistant	Z.23-17	85,268	89,532	89,532
	14	14	Total Item 101		720,438	756,462	689,393
			<i>Other Personal Emoluments</i>				
102.	(1)		Acting Allowances and Payment of Substitutes		4,229	4,229	4,229
	(2)		Travel Allowance		34,592	34,592	34,592
	(3)		Telephone Allowance		910	910	910
			Total Item 102		39,731	39,731	39,731
103.	(1)		<i>National Insurance Contributions</i>		59,323	68,173	70,923
			Total Item 103		59,323	68,173	70,923
	14	14	Total Subprogram 0531: Housing Planning Unit		819,492	864,366	800,047

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 75 MINISTRY OF HOUSING, LANDS AND RURAL DEVELOPMENT	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101. (1)			040. Direction and Policy Formulation Services Subprogram 0532: TENANTRIES, RELOCATION AND REDEVELOPMENT <i>Statutory Personal Emoluments</i> Clerical Officer	Z.38-24			
	1	1			35,647	37,429	37,429
103. (1)	1	1	Total Item 101		35,647	37,429	37,429
			<i>National Insurance Contributions</i> Total Item 103				
					3,654	4,454	4,398
					3,654	4,454	4,398
	1	1	Total Subprogram 0532: Tenancies, Relocation & Redevelopment		39,301	41,883	41,827

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 75 MINISTRY OF HOUSING, LANDS AND RURAL DEVELOPMENT	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			521. Land Use Regulation and Certification Programme				
			Subprogram 0535:				
			LANDS AND SURVEYS				
			DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
	(1)	1	Chief Surveyor	S.3	121,350	127,417	127,417
	(2)	3	Senior Surveyor	S.7	244,728	256,962	256,962
	(3)	1	Manager Information Systems	S.6	88,182	92,562	92,562
	(4)		Technical Officer	Z.6-1			
	(5)	7	Land Surveyor	Z.10-1	445,720	472,881	472,881
	(6)	1	Senior Compiler/Operator	Z.10-6	58,586	61,516	61,516
	(7)	1	Administrative Officer II	Z.16-8			
	(8)		Senior Draughtsman	Z.16-11			
	(9)	4	Draughtsman	Z.23-17	42,634	89,532	123,644
	(10)	1	Computer Compiler/Operator	Z.23-17	42,634	44,765	44,765
	(11)	1	Storekeeper	Z.33-24			
	(12)	2	Clerical Officer	Z.38-24	70,302	74,858	74,858
	(13)	1	Stenographer/Typist	Z.38-24	35,647	35,647	37,429
	(14)	1	Messenger	Z.38-30	30,192	31,702	31,702
102.	(15)	2	Driver/Supervisor	Cat. V	55,602	58,382	58,382
	(16)	9	Chairman	Cat. VIII -			
				Cat. VII	177,435	214,096	160,922
	(17)	2	General Worker	Cat. X/IX	46,490	48,814	48,814
	(18)	1	Maid	Cat. X	23,245	24,407	24,407
	38	38	Total Item 101		1,482,747	1,633,541	1,616,261
			<i>Other Personal Emoluments</i>				
	(1)		Salaries		88,104	88,104	132,541
	(2)		Acting Allowances and Payment of Substitutes		24,569	24,569	24,569
	(3)		Overtime				
	(4)		Entertainment Allowance		8,280	8,280	8,280
	(5)		Travel Allowance		9,150	9,150	9,150
	(6)		Telephone Allowance		2,540	2,540	2,540
			Total Item 102		132,643	132,643	177,080
103.	(1)		<i>National Insurance Contributions</i>		129,348	150,648	167,991
			Total Item 103		129,348	150,648	167,991
	38	38	Total Subprogram 0535: Lands and Surveys Department		1,744,738	1,916,832	1,961,332

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 75 MINISTRY OF HOUSING, LANDS AND RURAL DEVELOPMENT	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			521. Land Use Regulation and Certification Programme Subprogram 0536: LAND REGISTRY <i>Statutory Personal Emoluments</i> <i>Land Registration</i>				
(1)	1	1	Registrar of Titles	S.3	121,350	127,417	127,417
(2)	1	1	Deputy Registrar of Titles	S.6	88,182	92,562	92,562
(3)	1	1	Manager, Information Systems	S.6	88,182	92,562	92,562
(4)	1	1	Network Administrator	S.9	75,519	74,577	74,577
(5)	1	1	Registration Officer	Z.3-1			
(6)	2	2	Assistant Registrar	Z.6-1	137,022	132,286	132,286
(7)	1	1	Accountant	Z.16-8	53,237	55,899	55,899
(8)	3	3	Senior Legal Assistant	Z.16-11	149,694	160,293	160,293
(9)	1	1	Executive Officer	Z.16-11	50,887	53,431	53,431
(10)	1	1	Legal Secretary/ Secretary	Z.16-11/ Z.23-17	50,887	53,431	53,431
(11)	5	5	Legal Assistant	Z.23-17	170,536	223,825	223,825
(12)	1	1	Assistant Accountant	Z.23-17	42,634	44,765	44,765
(13)	1	1	Senior Clerk	Z.23-17	42,634	44,765	44,765
(14)	1	1	Senior Machine Operator	Z.23-17	42,634	44,765	44,765
(15)	7	7	Clerical Officer	Z.38-24	249,522	262,003	187,145
(16)	4	4	Stenographer/Typist	Z.38-24	178,230	178,230	
(17)	2	2	Machine Operator	Z.38-24	71,292	74,858	37,429
(18)			Receptionist	Z.38-30	30,192	31,702	31,702
(19)	1	1	Vault Attendant	Z.38-30	30,192	31,702	31,702
(20)	1	1	Driver/Messenger	Z.38-30	30,192	31,702	31,702
(21)	1	1	Maid	Cat. X	23,243	24,407	24,407
(22)	1	1	General Worker	Cat. X	23,243	24,407	24,407
			LAND ADJUDICATION				
(22)	2	2	Commissioner of Titles	S.1	295,854	310,646	310,646
(23)	1	1	Chief Registration Officer	S.3	121,350	127,417	127,417
(24)	2	2	Senior Registration Officer	S.6	88,183	185,184	185,184
(25)	1	1	Principal Legal Assistant	Z.10-6			
(26)	1	1	Senior Legal Assistant	Z.16-11	50,887	53,432	53,432
(27)	6	6	Legal Assistant	Z.23-17	255,804	313,362	268,596
(28)	2	2	Stenographer/Typist	Z.38-24	71,294	71,294	37,429
	53	53	Total Item 101		2,632,876	2,920,924	2,551,776

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 75 MINISTRY OF HOUSING, LANDS AND RURAL DEVELOPMENT	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries				
(2)			Entertainment Allowance		39,744	39,744	39,744
(3)			Acting Allowance and Payment of Substitutes		26,378	26,378	30,827
(4)			Overtime				
(5)			Travel Allowance		38,040	38,040	38,040
(6)			Telephone Allowance		9,636	9,636	9,636
			Total Item 102		113,798	113,798	118,247
103.							
(1)			<i>National Insurance Contributions</i>		208,035	208,035	230,246
			Total Item 103		208,035	243,035	230,246
	57	57	Total Subprogram 0536: Land Registry		2,954,709	3,277,757	2,900,269

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 75 MINISTRY OF HOUSING, LANDS AND RURAL DEVELOPMENT	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			522. Land Property Acquisition and Management Programme				
			Subprogram 0538:				
			LEGAL UNIT				
			<i>Statutory Personal Emoluments</i>				
	(1)	1	Chief Legal Officer	S.3	121,350	127,417	127,417
	(2)	1	Principal Legal Officer/ Principal Crown Counsel/ Senior Legal Officer	S.5/ S.4 S.6/ Z.3-1	121,350	114,570	114,570
	(3)	2	Legal Officer	Z.13-1	137,022	143,874	143,874
	(4)	1	Principal Legal Assistant	Z.16-11/ Z.23-17	68,511	71,937	71,937
	(5)	5	Senior Legal Assistant/ Legal Assistant		203,548	213,728	213,728
	10	10	Total Item 101		651,781	671,526	671,526
102.			<i>Other Personal Emoluments</i>				
	(1)		Salaries				
	(2)		Acting Allowance and Payment of Substitutes		12,943	12,943	12,486
	(3)		Entertainment Allowance		17,112	17,112	17,112
	(4)		Travel Allowance		18,910	18,910	18,910
	(5)		Telephone Allowance		4,360	4,360	4,360
			Total Item 102		53,325	53,325	52,868
103.	(1)		<i>National Insurance Contributions</i>		46,651	54,251	54,380
			Total Item 103		46,651	54,251	54,380
	10	10	Total Subprogram 0538: Legal Unit		751,757	779,102	778,774

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 75 MINISTRY OF HOUSING, LANDS AND RURAL DEVELOPMENT	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			522. Land Property Acquisition and Management Programme				
			Subprogram 0539:				
			PROPERTY MANAGEMENT				
			<i>Statutory Personal Emoluments</i>				
	(1)	1	Chief Property Manager	S.3	121,350	127,418	127,418
	(2)	1	Senior Property Manager	S.7	81,576	85,654	85,654
	(3)	2	Property Manager	Z.6-1	127,740	143,874	143,874
		1	Technical Officer		68,511	71,937	71,937
	(4)	2	Assistant Property Manager	Z.16-11	50,887	53,432	53,431
	(5)	1	Trainee Property Manager	Z.16-11	50,887	53,431	53,431
	(6)	1	Maintenance Supervisor II	Z.16-11	50,887	53,431	53,431
	(7)	2	Terrier Officer	Z.23-17	85,268	89,532	89,532
	(6)	1	Building Supervisor	Z.16-11	42,634	44,766	44,766
	(7)	1	General Worker	Cat. X	23,245	24,407	24,407
	13	13	Total Item 101		702,985	747,882	747,881
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff				
	(2)		Acting Allowance and Payment of Substitutes		7,184	7,184	7,184
	(3)		Entertainment Allowance		7,728	7,728	7,728
	(4)		Travel Allowance		8,540	8,540	8,540
	(5)		Telephone Allowance		1,456	1,456	1,456
			Total Item 102		24,908	24,908	24,908
103.	(1)		<i>National Insurance Contributions</i>		58,880	67,880	69,660
			Total Item 103		58,880	67,880	69,660
	13	13	Total Subprogram 0539: Property Management		786,773	840,670	842,449

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 75 MINISTRY OF HOUSING, LANDS AND RURAL DEVELOPMENT	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
102.			365. HIV/AIDS Prevention and Control Project Subprogram 8310: PREVENTION <i>Other Personal Emoluments</i>				
(1)			HIV/AIDS Coordinator	Z.6-1	68,511	71,937	71,937
			Total Item 102		68,511	71,937	71,937
103.			<i>National Insurance Contributions</i>		5,720	6,720	6,557
(1)			Total Item 103		5,720	6,720	6,557
			Total Subprogram 8310: Prevention		74,231	78,657	78,494

**MINISTRY OF TRANSPORT, WORKS AND
MAINTENANCE**

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Transport, Works and Maintenance

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
80.	Ministry of Transport, Works and Maintenance						
	040. Direction and Policy Formulation Services						
7085.	General Management and Coordination Services	4,800,747	21,604		51,989	456,375	5,330,715
0510.	Technical Management Services	747,431	7,841		65,476	42,311	863,059
	510. Road Network Services						
0511.	Highway Construction and Maintenance Services	10,451,413	1,152,258		42,331	1,110,490	12,756,492
	511. Drainage Services						
0515.	Maintenance of Drainage to Prevent Flooding	2,262,390	123,338		92,899	229,873	2,708,500
	512. Scotland District Special Works						
0516.	Scotland District Special Works	676,042			25,770	71,852	773,664
	513. Government Building Services						
0517.	General Maintenance	3,227,711	174,533		50,000	382,308	3,834,552
0518.	Major Works & Renovations	1,941,164	38,252			194,834	2,174,250
	514. Government Vehicle Services						
0519.	Vehicle and Equipment Workshop	2,115,557	14,263		16,579	225,888	2,372,287
	Total Carried Forward	26,222,455	1,532,089		345,044	2,713,931	30,813,519

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Transport, Works and Maintenance

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	26,222,455	1,532,089		345,044	2,713,931	30,813,519
0521.	515. Electrical Engineering Services Government Electrical Engineer's Department	2,073,782	5,832		17,070	175,304	2,271,988
0523.	516. Public Transportation Services Licensing, Inspection of Vehicles	2,891,409	31,865		6,526	301,847	3,231,647
0525.	Improvement to Traffic Management	786,947	22,000			82,933	891,880
0526.	Parking System Car Parks	352,823	5,000			37,949	395,772
	Total	32,327,416	1,596,786		368,640	3,311,964	37,604,806

NOTE: The Permanent Secretary, Ministry of Transport, Works and Maintenance is the Accounting Officer for Head 80.

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 80 MINISTRY OF TRANSPORT, WORKS AND MAINTENANCE	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			040. Direction and Policy Formulation Services				
			Subprogram 7085:				
			GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
	(1)	1	Permanent Secretary	S.1	147,926	155,323	155,323
	(2)	1	Deputy Permanent Secretary	S.3	121,350	127,417	127,417
	(3)	1	Chief Planning Officer	S.5	98,087	102,991	102,991
	(4)	1	Financial Controller/Finance Officer	S.5/8	98,087	102,991	102,991
	(5)	1	Principal Crown Counsel	S.5/4	98,087	102,991	114,570
	(6)	1	Principal Personnel Officer	S.6	88,183	92,592	92,592
	(7)	1	Senior Administrative Officer	S.6	88,183	92,592	92,592
	(8)	1	Manager, Information Systems	S.6	88,183	92,592	92,592
	(9)	1	Senior Information Officer	S.9	71,026	74,577	74,577
	(10)	1	Crown Counsel	Z.3-1	68,511	71,936	71,936
	(11)	1	Administrative Officer I	Z.6-1	68,511	71,936	71,936
	(12)	1	Senior Personnel Officer	Z.6-1	67,158	70,516	71,936
	(13)	1	Senior Planning Officer/Planning Officer	Z.6-1/ Z.10-3	58,145	61,052	62,903
	(14)	1	Senior Accountant	Z.6-1	68,511	71,937	63,983
	(15)	1	Senior Internal Auditor	Z.6-1	62,993	66,143	68,285
	(16)	1	Systems Analyst/Programmer	Z.6-1	65,227	68,488	70,719
	(17)	1	Research Officer I/II	Z.10-3/ Z.16-11	63,874	67,068	67,068
	(18)	1	Information Officer	Z.10-3	63,874	67,068	67,068
	(19)	3	Administrative Officer II	Z.16-8	160,823	168,864	157,811
	(20)	1	Personnel Officer	Z.16-8	55,339	58,106	58,106
	(21)	1	Internal Auditor	Z.16-8	55,339	58,106	58,106
	(22)	2	Accountant	Z.16-8	110,678	116,212	106,084
	(23)	1	Executive Officer	Z.16-11	50,887	53,431	53,431
	(24)	3	Executive Secretary/Secretary	Z.16-11 Z.23-17	137,202	144,062	145,882
	(25)	1	Operations Supervisor	Z.16-11	50,887	53,431	
	(26)	3	Assistant Personnel Officer	Z.23-17	125,239	131,501	126,523
	(27)	4	Assistant Accountant	Z.23-17	244,156	256,364	169,460
	(28)	2	Senior Storekeeper	Z.23-17	80,193	84,203	85,251
	(29)	1	Senior Clerk	Z.23-17	39,223	41,184	40,748
	(30)	2	Control Officer	Z.23-17	85,267	89,530	89,531
	(31)	1	Legal Assistant	Z.23-17	42,634	44,766	44,765
	(32)	1	Statistical Assistant	Z.23-17	39,057	41,010	
	(33)	1	Operations Librarian	Z.23-17	42,634	44,765	44,765
	(34)	1	Camerman/Photographer	Z.23-17	42,634	44,765	44,765
	46	46	Total Item 101 Carried Forward		2,848,108	2,990,510	2,796,707

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 80 MINISTRY OF TRANSPORT, WORKS AND MAINTENANCE	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
			Total Item 101 Brought Forward		2,848,108	2,990,510	2,796,707
(35)	55	46	Clerical Officer	Z.38-24	1,349,365	1,416,833	1,048,006
(36)	9	9	Stenographer/Typist	Z.38-24	313,873	329,567	262,002
(37)	1	1	Machine Operator	Z.38-24			
(38)	6	6	Clerk/Typist	Z.38-24	142,586	149,715	149,715
(39)	1	1	Audit Clerk	Z.38-24	35,646	37,429	37,429
(40)	4	4	Driver/Messenger	Z.38-30	117,077	122,931	92,141
(41)	1	1	Telephone Operator/Receptionist	Z.38-30	30,192	31,702	31,702
(42)	1	1	Electrician	CI			32,379
(43)	1	1	Operator III	CV	27,801	29,191	
(44)	4	4	Supervisor A	CIII	123,350	129,518	64,760
(45)	1	1	Electrical Assistant	CIII-V	30,838	32,380	32,379
(46)	6	6	Heavy Duty General Worker	CIX	142,628	149,759	99,839
(47)	2	2	Supervisor B	CVI	53,309	55,975	55,975
(48)	2	2	Operator V	CVIII	48,349	50,766	
(49)	3	3	General Worker	CX	69,733	73,220	48,813
(50)	2	2	Watchman	CX	46,571	48,900	48,900
	145	136	Total Item 101		5,379,426	5,648,395	4,800,747
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		172,497	185,012	6,011
(2)			Acting Allowances and Payment of Substitutes		17,911	17,911	15,593
(3)			Duty Allowance		1,200	1,200	1,200
(4)			Overtime		6,000	6,000	
(5)			Entertainment Allowance		22,341	22,341	21,514
(6)			Telephone Allowance		8,961	8,961	8,805
(7)			Travel Allowance		21,384	21,384	20,470
			Total Item 102		250,294	262,809	73,593
103.			<i>National Insurance Contributions</i>				
(1)					546,819	574,160	456,375
			Total Item 103		546,819	574,160	456,375
	151	136	Total Subprogram 7085: General Management and Coordination Services		6,176,539	6,485,364	5,330,715

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 80 MINISTRY OF TRANSPORT, WORKS AND MAINTENANCE	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			040. Direction and Policy Formulation Services				
			Subprogram 0510: TECHNICAL MANAGEMENT SERVICES				
			<i>Statutory Personal Emoluments</i>				
	(1) 1	1	Chief Technical Officer	S.1/S.2	147,926	155,322	147,926
	(2) 3	3	Deputy Chief Technical Officer	S.4	218,228	229,139	229,139
102.	(3) 4	4	Senior Technical Officer	S.6	352,730	370,367	370,366
	8	8	Total Item 101		718,884	754,828	747,431
			<i>Other Personal Emoluments</i>				
	(1)		Acting Allowances and Payment of Substitutes		7,468	11,915	7,841
	(2)		Entertainment Allowance		35,580	35,580	28,960
103.	(3)		Telephone Allowance		9,893	9,893	7,821
	(4)		Travel Allowance		36,006	36,006	28,695
			Total Item 102		88,947	93,394	73,317
	(1)		<i>National Insurance Contributions</i>		44,947	47,194	42,311
			Total Item 103		44,947	47,194	42,311
	8	8	Total Subprogram 0510: Technical Management Services		852,778	895,416	863,059

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 80 MINISTRY OF TRANSPORT, WORKS AND MAINTENANCE	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			510. Road Network Services Subprogram 0511: HIGHWAY CONSTRUCTION AND MAINTENANCE SERVICES <i>Statutory Personal Emoluments</i>				
	(1)		Senior Technical Officer	S.6			
	(2)	6	Technical Officer I/II	Z.6-1/ Z.10-6	401,139	421,196	421,196
	(3)	1	Maintenance Supervisor	Z.10-3	63,874	67,068	54,990
	(4)	1	Maintenance Supervisor Plumbing	Z.10-3	63,874	67,068	67,068
	(5)	4	Senior Technician	Z.10-6	232,210	243,821	120,802
	(6)	9	Technician I	Z.16-11	254,435	267,157	419,367
	(7)	1	Maintenance Technician	Z.16-11	50,887	53,431	53,431
			Technician II/Technical Assistant/Trainee				
	(8)	36	Technician	Z.23-17	1,606,853	1,687,196	1,340,862
		1	Laboratory Assistant	Z.38-24	35,646	37,429	37,429
	(9)	15	Operator I	CI	535,687	562,471	449,977
	(10)	7	Operator II	CIII	215,863	226,656	194,277
	(11)	63	Operator III	CV	1,751,455	1,839,028	1,371,975
	(12)	6	Operator IV	CVII	159,928	167,924	167,924
	(13)	6	Operator V	CVIII	145,048	152,300	101,534
	(14)	23	Section Leader	CI	821,387	862,456	487,475
	(15)	4	Senior Artisan	CII	138,786	145,725	36,431
	(16)	40	Supervisor A	CIII	1,202,666	1,262,799	1,036,145
	(17)	66	Artisan	CIII-VI	1,952,593	2,050,223	863,703
	(18)	3	Steel Bender	CIII-VI	92,513	97,139	64,759
	(19)	235	Heavy Duty General Worker	CIX	5,586,251	5,865,564	1,497,578
	(20)	26	Supervisor B	CVI	693,021	727,672	363,836
	(21)	6	Chainman	CVII	151,924	159,520	79,760
	(22)	70	General Worker	CX	1,022,767	1,073,905	903,047
	(23)	19	Watchman	CX	419,139	440,096	317,847
	648	616	Total Item 101		17,597,946	18,477,844	10,451,413
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		1,294,648	1,356,281	1,096,586
	(2)		Acting Allowances and Payment of Substitutes		40,000	40,000	40,000
	(3)		Hazard Allowance		40,000	40,000	40,000
	(4)		Overtime		40,000	40,000	
	(5)		Entertainment Allowance		7,447	7,447	7,447
	(6)		Travel Allowance		8,225	8,225	8,225
103.	(7)		Telephone Allowance		2,331	2,331	2,331
			Total Item 102		1,432,651	1,494,284	1,194,589
	(1)		<i>National Insurance Contributions</i>		1,780,000	1,863,048	1,110,490
			Total Item 103		1,780,000	1,863,048	1,110,490
	648	616	Total Subprogram 0511: Highway Construction and Maintenance Services		20,810,597	21,835,176	12,756,492

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 80 MINISTRY OF TRANSPORT, WORKS AND MAINTENANCE	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			511. Drainage Services Subprogram 0515: MAINTENANCE OF DRAINAGE TO PREVENT FLOODING <i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Technical Officer	S.6	88,182	92,591	92,592
(2)	1	1	Senior Well Inspector	Z.10-6	58,586	61,515	61,515
(3)	1	1	Technician I	Z.16-11			45,982
(4)	3	3	Inspector of Wells	Z.23-17	85,268	89,531	89,531
(5)	7	7	Section Leader	CI	107,136	112,493	74,996
(6)	1	1	Data Entry Operator	Z.33-24	35,646	37,428	37,429
(7)	10	10	Supervisor A	CIII	215,866	226,659	226,656
(8)	4	4	Supervisor B	CVI	106,620	111,951	111,949
(9)	4	4	Operator V	CVIII	48,350	50,768	50,767
(10)	93	93	Heavy Duty General Worker	CIX	2,068,077	2,171,481	1,397,753
(11)	4	4	General Worker	CX	92,976	97,625	73,220
	129	129	Total Item 101		2,906,707	3,052,042	2,262,390
102.			<i>Other Personal Emoluments</i> Salaries Overtime Acting Allowances and Payment of Substitutes Hazard Allowance Telephone Allowance Entertainment Allowance Travel Allowance				
(1)			Salaries		109,114	109,114	114,570
(2)			Overtime		150,000	150,000	
(3)			Acting Allowances and Payment of Substitutes		114,732	114,732	8,768
(4)			Hazard Allowance		75,000	75,000	75,000
(5)			Telephone Allowance		1,295	1,295	2,227
(6)			Entertainment Allowance		7,448	7,448	7,447
(7)			Travel Allowance		8,225	8,225	8,225
			Total Item 102		465,814	465,814	216,237
103.			<i>National Insurance Contributions</i> Total Item 103				
(1)			<i>National Insurance Contributions</i>		340,566	340,566	229,873
			Total Item 103		340,566	340,566	229,873
	129	129	Total Subprogram 0515: Maintenance of Drainage to Prevent Flooding		3,713,087	3,858,422	2,708,500

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 80 MINISTRY OF TRANSPORT, WORKS AND MAINTENANCE	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			512. Scotland District Special Works Subprogram 0516: SCOTLAND DISTRICT SPECIAL WORKS <i>Statutory Personal Emoluments</i>				
	(1) 2	2	Section Leader	CI			
	(2) 3	3	Operator I	CX	107,137	112,494	37,498
	(3) 2	2	Operator II	CIII	61,675	64,759	64,759
	(4) 4	4	Supervisor A	CIII	123,350	129,518	129,518
	(5) 5	5	Artisans	CIII	150,344	157,861	157,860
	(6) 2	2	Operator III	CVI	83,403	87,573	87,573
	(7) 1	1	Operator IV	C VI	26,655	27,988	27,987
	(8) 9	9	General Worker	CX	185,956	195,254	170,847
	28	28	Total Item 101		738,520	775,446	676,042
102.			<i>Other Personal Emoluments</i>				
			Overtime		8,000	8,000	
			Hazard Allowance		25,770	27,459	25,770
103.			Total Item 102		33,770	35,459	25,770
	(1)		<i>National Insurance Contributions</i>		62,541	65,668	62,541
			Total Item 103		62,541	65,668	71,852
	28	28	Total Subprogram 0516: Scotland District Special Works		834,831	876,573	773,664

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 80 MINISTRY OF TRANSPORT, WORKS AND MAINTENANCE	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			513. Government Building Services Subprogram 0517: GENERAL MAINTENANCE <i>Statutory Personal Emoluments</i>				
	(1) 5	5	Technical Officer I/II	Z.6- 1	193,289	202,953	284,745
	(2)		Technical Officer II	Z.10-6			
	(3)		Senior Technician	Z.10-6			
	(4) 1	1	Technician I	Z.16-11	50,887	53,431	53,431
	(5) 4	4	Technician II/Technical Assistant	Z.23-17	170,534	179,061	179,061
	(6) 1	1	Foreman/Plumber	Z.23-17	42,634	44,766	
	(7) 8	8	Section Leader	CI	285,700	299,985	29,985
	(8) 2	2	Operator I	CI	71,424	74,996	74,996
	(9) 3	3	Senior Artisan	CII	104,090	109,295	109,294
	(10) 7	7	Plumber	CIII	215,863	226,656	95,597
	(11) 3	3	Supervisor A	CIII	92,513	97,139	64,759
	(12) 1	1	Steel Bender	CVIV	28,915	30,361	30,361
	(13) 15	15	Heavy Duty General Worker	CIX	356,569	374,397	374,398
	(14) 15	15	Operator III	CV	417,013	437,864	437,864
	(15) 48	48	Artisan	CV-CIII	1,417,463	1,488,336	1,245,243
	(16) 3	3	Operator V	CIII	72,524	76,150	50,767
	(17) 2	2	Scaffold Rigger	CVIII	50,641	53,173	50,641
	(18) 4	4	Watchman	CX	93,144	97,801	73,349
	(19) 4	4	General Worker	CX	92,978	97,627	73,220
	126	126	Total Item 101		3,756,181	3,943,991	3,227,711
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		156,656	168,883	156,656
	(2)		Acting Allowance and Payment of Substitutes		17,877	17,877	17,877
	(3)		Overtime		20,000	20,000	
	(4)		Hazard Allowance		50,000	50,000	50,000
	(5)		Telephone Allowance				
			Total Item 102		244,533	256,760	224,533
103.	(1)		<i>National Insurance Contributions</i>		369,824	388,315	382,308
			Total Item 103		369,824	388,315	382,308
	126	126	Total Subprogram 0517: General Maintenance		4,370,538	4,589,066	3,834,552

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 80 MINISTRY OF TRANSPORT, WORKS AND MAINTENANCE	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			513. Government Building Services Subprogram 0518: MAJOR WORKS AND RENOVATIONS <i>Statutory Personal Emoluments</i>				
	(1) 4	4	General Worker	CX	92,978	97,627	73,220
	(2) 29	29	Heavy Duty General Worker	CIX	689,367	723,835	723,837
	(3) 1	1	Senior Artisan	C11	34,697	36,432	36,431
	(4) 1	1	Steel Bender	CVIV	28,915	30,361	30,469
	(5) 30	30	Artisan	CV-CIII	901,447	946,519	921,687
	(6) 5	5	Plumber	CV-CIII	92,512	97,138	97,138
	(7) 2	2	Operator III	CV	55,602	58,382	58,382
	(8) 5	5	Section Leader	CI	35,712	37,498	
	77	77	Total Item 101		1,931,230	2,027,792	1,941,164
102.			<i>Other Personal Emoluments</i>				
			Hazard Allowance		38,252	40,665	38,252
			Overtime		10,000	10,000	
103.			Total Item 102		48,252	50,665	38,252
	(1)		<i>National Insurance Contributions</i>		180,445	189,467	194,834
			Total Item 103		180,445	189,467	194,834
	77	77	Total Subprogram 0518: Major Works and Renovations		2,159,927	2,267,924	2,174,250

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 80 MINISTRY OF TRANSPORT, WORKS AND MAINTENANCE	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			514. Government Vehicle Services Subprogram 0519: VEHICLE AND EQUIPMENT WORKSHOP <i>Statutory Personal Emoluments</i>				
	(1)	1	Senior Mechanical Engineer	S.5	98,087	102,991	102,991
	(2)	1	Workshop Manager	S.9	71,026	74,577	74,577
	(3)	1	Senior Technician	Z.10-6			
	(4)	1	Senior Foreman	Z.16-11	50,887	53,431	45,982
	(5)	5	Foreman	Z.23-17	165,710	173,996	222,080
	(6)	1	Foreman/Receptionist	Z.23-17	36,645	38,477	38,477
	(7)	3	Senior Mechanic	Z.27-20	65,732	69,019	34,509
	(8)	1	Senior Fitter	Z.27-20	32,866	34,509	34,509
	(9)	1	Senior Machinist	Z.27-20	37,393	39,263	40,311
	(10)	1	Senior Welder	Z.27-20	37,144	39,001	40,049
	(11)	1	Trainee Technician	Z.38-24	35,646	37,429	37,429
	(11)	4	Section Leader	CI	107,136	112,494	112,494
	(12)	5	Assistant Foreman	CIA	119,383	125,352	41,784
	(13)	27	Mechanic	CIII-V	452,799	475,439	210,714
	(14)	5	Supervisor A	CIII	61,675	64,759	97,139
	(15)	3	Auto Electrician	CIII-V	61,676	64,760	32,380
	(16)	4	Body Repairman	CIII-V	58,639	61,571	61,571
	(17)	2	Fitter/Machinist	CIII-V	27,801	29,191	29,191
	(18)	22	Heavy Duty General Worker	CIX	400,426	420,447	498,007
	(19)	1	Welder	CV	27,801	29,191	29,191
	(20)	4	Artisan	CIII-V	98,352	103,270	126,330
	(21)	1	Operator III	CVI	27,801	29,191	29,191
	(22)	1	Operator IV	CVI	26,655	27,988	27,987
	(23)	1	Tyreman	CVII	25,321	26,587	26,587
	(24)	7	General Worker	CX	116,222	122,033	97,627
	(25)	1	Watchman	CX	23,286	24,450	24,450
	105	105	Total Item 101		2,266,109	2,379,417	2,115,557
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		11643	13,651	12,225
	(1)		Acting Allowance and Payment of Substitutes		1,940	1,940	2,038
	(2)		Overtime		10,000	10,000	
	(3)		Hazard Allowance		15,000	15,000	15,000
	(4)		Telephone Allowance		1,579	1,579	1,579
			Total Item 102		28,519	28,519	30,842
103.	(1)		<i>National Insurance Contributions</i>		169,934	178,431	225,888
			Total Item 103		169,934	178,431	225,888
	105	105	Total Subprogram 0519: Vehicle and Equipment Workshop		2,464,562	2,586,367	2,372,287

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 80 MINISTRY OF TRANSPORT, WORKS AND MAINTENANCE	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			515. Electrical Engineering Services Subprogram 0521: GOVERNMENT ELECTRICAL ENGINEER'S DEPARTMENT <i>Statutory Personal Emoluments</i>				
	(1)	1	Chief Electrical Officer	S.4	109,114	114,570	114,570
	(2)	1	Deputy Chief Electrical Officer	S.7	81,575	85,654	85,654
	(3)	1	Engineer/Technical Officer I/II	Z.6-1/ Z.10-6	68,511	71,937	61,515
	(4)	1	Chief Electrical Inspector	Z.10-3	63,874	67,068	67,068
	(5)	1	Maintenance Supervisor I	Z.10-3	63,874	67,068	67,068
	(6)	1	Maintenance Technician I	Z.16-11	50,887	53,431	106,864
	(7)	9	Senior Electrical Inspector/ Electrical Inspector	Z.16-11 (Q.B.) Z.23-14	422,118	443,224	523,295
	(8)	1	Draughtsman	Z.23-17	42,634	44,766	44,765
	(9)	1	Senior Clerk	Z.23-17	42,634	44,766	44,765
	(10)	4	Clerical Officer	Z.38-24	142,087	149,191	149,715
	(11)	1	Stenographer/Typist	Z.38-24	32,940	34,587	
	(12)	1	Messenger	Z.38-30	30,192	31,702	31,702
	(13)	2	Electrician	CI	107,138	112,495	187,490
	(14)	4	Senior Electrical Assistant	CII	173,481	182,155	291,450
	(15)		Supervisor A	CIII			
	(16)	2	Operator II	CIII	30,838	32,380	64,759
	(17)	2	Operator III	CV	55,602	58,382	29,191
	(18)	6	Electrical Assistant	CV-CIII	170,956	179,504	179,504
	(19)	2	General Worker	CX	46,489	48,813	24,407
	(20)		Watchman	CX			
	41	41	Total Item 101		1,734,944	1,821,691	2,073,782
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		9,268	11,530	1,937
	(2)		Acting Allowances and Payment of Substitutes		3,895	3,895	3,895
	(3)		Overtime		15,000	15,000	
	(4)		Entertainment Allowance		7,447	7,447	7,447
	(5)		Telephone Allowance		1,398	1,398	1,398
103.	(6)		Travel Allowance		8,225	8,225	8,225
			Total Item 102		45,233	47,495	22,902
	(1)		<i>National Insurance Contributions</i>		164,085	172,289	175,304
			Total Item 103		164,085	172,289	175,304
	41	41	Total Subprogram 0521: Government Electrical Engineer's Department		1,944,262	2,041,475	2,271,988

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 80 MINISTRY OF TRANSPORT, WORKS AND MAINTENANCE	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			516. Public Transportation Services Subprogram 0523: LICENSING, INSPECTION OF VEHICLES <i>Statutory Personal Emoluments</i>				
	(1)	1	Chief Licensing Officer	S.6	88,183	88,184	95,592
	(2)	1	Senior Vehicle Examiner	Z.10-6	58,586	61,515	61,515
	(3)	1	Senior Testing Officer	Z.16-11	50,887	53,431	53,431
	(4)	1	Accountant	Z.16-8	47,795	50,185	47,848
	(5)	3	Licensing Officer	Z.16-8	156,866	164,709	155,182
	(6)	7	Testing Officer	Z.16-11	164,547	172,774	74,296
	(7)	5	Vehicle Examiner	Z.16-11	239,920	251,916	149,468
	(8)	1	Executive Officer	Z.16-11	48,043	50,445	48,058
	(9)	1	Senior Transport Inspector	Z.23-14	40,637	42,669	38,477
	(10)	2	Assistant Accountant	Z.23-17	81,441	85,513	86,561
	(11)	1	Senior Data Processing Officer	Z.23-17	42,634	44,766	
	(12)	15	Transport Inspector	Z.27-20	463,905	487,100	291,347
	(13)	1	Data Entry Operator I	Z.33-24/	35,647	37,429	37,429
	(14)		Data Entry Operator II	Z.38-30			
	(15)	33	Clerical Officer	Z.38-24	853,371	896,040	1,197,286
	(16)	1	Clerk/Typist	Z.38-24	35,647	37,429	
	(17)	2	Section Leader	CI	107,139	112,496	112,494
	(18)	1	Supervisor A	CIII	30,838	32,380	
	(19)	2	Heavy Duty General Worker	CIX	47,544	49,921	49,920
	(20)	2	Operator IV	CVI	26,656	27,989	
	(21)	2	Operator V	CVIII	48,350	50,768	50,767
	(22)	19	General Worker	CX	348,667	366,100	317,288
	(23)	1	Watchman	CX	23,245	24,407	24,450
	103	103	Total Item 101		3,040,548	3,188,167	2,891,409
102.			<i>Other Personal Emoluments</i>				
			Temporary Staff		11,643	14,486	4,071
	(1)		Acting Allowance and Payment of				
	(2)		Substitutes		8,384	8,384	7,494
	(3)		Overtime		10,000	10,000	
	(4)		Hazard Allowance		20,300	20,300	20,300
103.	(5)		Telephone Allowance		6,526	6,526	6,526
			Total Item 102		56,853	59,696	38,391
	(1)		<i>National Insurance Contributions</i>		253,500	269,649	301,847
			Total Item 103		322,988	322,988	301,847
	103	103	Total Subprogram 0523: Licensing, Inspection of Vehicles		3,420,389	3,570,851	3,231,647

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 80 MINISTRY OF TRANSPORT, WORKS AND MAINTENANCE	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			516. Public Transportation Services Subprogram 0525: IMPROVEMENT TO TRAFFIC MANAGEMENT <i>Statutory Personal Emoluments</i>				
	(1)	1	Section Leader	CI	107,137	112,494	112,494
	(2)	4	Operator I	CI	142,850	149,993	149,992
	(3)	1	Electrician	CI	35,712	37,498	37,498
	(4)	1	Senior Artisan				
	(5)	5	General Workers	CX	116,222	122,033	122,033
	(6)	6	Artisan	CIII-V	185,026	194,277	161,897
	(7)	2	Heavy Duty General Workers	CVI	23,771	24,960	49,920
	(7)	1	Supervisor A	CIII	30,838	32,380	97,138
	(8)	2	Supervisor B	CVI	26,655	27,988	55,975
	23	23	Total Item 101		668,211	701,622	786,947
102.			<i>Other Personal Emoluments</i> Hazard Allowance		22,000	23,600	22,000
			Overtime		10,000	10,000	
			Total Item 102		32,000	33,600	22,000
103.	(1)		<i>National Insurance Contributions</i>		69,010	72,085	82,933
			Total Item 103		61,499	61,499	82,933
	23	23	Total Subprogram 0525: Improvement to Traffic Management		761,710	796,721	891,880

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 80 MINISTRY OF TRANSPORT, WORKS AND MAINTENANCE	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			516. Public Transportation Services Subprogram 0526: PARKING SYSTEM: CAR PARKS <i>Statutory Personal Emoluments</i>	CI CIII-V CIII CIV			
(1)	1	1	Section Leader				
(2)	7	7	Artisan		215,863	226,656	194,277
(2)	1	1	Supervisor A		30,838	32,380	32,379
(3)	2	2	Supervisor B		26,655	27,988	27,987
	1	1	Heavy General Workers		23,771	24,960	24,960
(4)	6	6	General Workers		139,467	146,440	73,220
	18	18	Total Item 101		436,594	458,424	352,823
102.			<i>Other Personal Emoluments</i>				
			Hazard Allowance		5,000	5,500	5,000
			Overtime		5,000	5,000	
			Total Item 102		10,000	10,500	5,000
103.			<i>National Insurance Contributions</i>				
(1)					40,591	42,621	37,949
			Total Item 103		40,591	42,621	37,949
	18	18	Total Subprogram 0526: Parking System: Car Parks		487,185	511,545	395,772

**MINISTRY OF ENVIRONMENT AND
NATIONAL BEAUTIFICATION**

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of the Environment and National Beautification

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
82.	Ministry of the Environment and National Beautification						
0374.	400. Environmental Health Services Project Management & Coordination Unit		526,056		7,863	52,047	585,966
7095.	650. Preservation and Conservation of the Terrestrial and Marine Environment						
0409.	General Management and Coordination Services	1,175,860	160,369		42,595	142,402	1,521,226
0399.	Policy Research, Planning and Information Unit	618,576	140,604		10,089	63,117	832,386
0555.	Botanical Gardens		46,135			5,421	51,556
	Natural Heritage Department	421,111	29,715		9,778	37,800	498,404
0411.	651. Primary Environmental Care Services Environmental Protection Department	2,167,546	53,326		17,788	222,423	2,461,083
	Total	4,383,093	956,205		88,113	523,210	5,950,621

NOTE: The Permanent Secretary, Ministry of the Environment and National Beautification is the Accounting Officer for Head 82.

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 82 MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
102.			400. Enviromental Health Services				
			Subprogram 0374:				
			PROJECT MANAGEMENT & COORDINATION UNIT				
			<i>Other Personal Emoluments</i>				
			Temporary Staff		656,251	707,044	516,420
(1)			Acting Allowance and Payments of				
(2)			Substitutes		9,636	9,636	9,636
(3)			Entertainment Allowance		6,620	6,620	6,620
(4)			Telephone Allowance		1,243	1,243	1,243
			Total Item 102		673,750	724,543	533,919
103.			<i>National Insurance Contributions</i>		52,047	77,894	52,047
			Total Item 103		52,047	77,894	52,047
			Total Subprogram 0374: Project Management & Coordination Unit		725,797	802,437	585,966

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 82 MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			650. Preservation and Conservation of the Terrestrial and Marine Environment Subprogram 7095: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	147,927	155,323	155,323
(2)	1	1	Financial Controller	S.5	98,087	102,991	102,991
(3)	1	1	Senior Administrative Officer	S.6	88,183	92,592	92,592
(4)	1	1	Administrative Officer I	Z.6-1	68,511	71,936	71,936
(5)	1	1	Technician	Z.10-6			
(6)	1	1	Administrative Officer II	Z.16-8	55,339	58,106	58,106
(7)	1	1	Accountant	Z.16-8	52,124	54,730	56,288
(8)	1	1	Personnel Officer	Z.16-8	55,339	58,106	58,106
(9)	2	2	Executive Secretary/Secretary	Z.16-11/ Z.23-17			
(10)	1	1	Assistant Accountant	Z.23-17	86,426	89,531	84,203
(11)	1	1	Assistant Personnel Officer	Z.23-17	37,393	40,049	41,359
(12)	1	1	Senior Clerk	Z.23-17	42,634	44,765	39,525
(13)	4	1	Clerical Officer	Z.23-17	39,140	41,010	42,058
(14)	3	3	Clerk/Typist	Z.38-24	139,474	149,366	37,429
(15)	4	4	Stenographer/Typist	Z.38-24	104,856	110,012	
(16)	1	1	Library Assistant III	Z.38-24	35,646	37,429	
(17)	1	1	Supervisor	Z.33-24	35,646	37,429	37,429
(18)	1	1	Telephone Operator/Receptionist	Z.38-24	30,192	31,702	31,702
(19)	1	1	Driver/Messenger	Z.38-30	30,192	31,702	31,702
(20)	1	1	Foreman	Cat III	30,838	32,380	32,380
(21)	1	1	Irrigator	Cat VIII	24,175	25,383	25,383
(22)	1	1	Sprayman	Cat VII	24,175	25,383	25,383
(23)	10	10	General Workers	Cat IX	166,399	174,720	124,800
(24)	1	1	Watchman	CX	27,165	27,165	27,165
(25)	2	2	Maid	CX			
	44	41	Total Item 101		1,419,861	1,491,810	1,175,860
102.			<i>Other Personal Emoluments</i> Salaries		121,350	127,417	127,417
(1)			Acting Allowance and Payment of Substitutes		32,952	32,952	32,952
(2)			Entertainment Allowance		19,858	19,858	19,858
(3)			Travel Allowance		19,008	19,008	19,008
(4)			Overtime				
(5)			Telephone Allowance		3,729	3,729	3,729
(6)			Duty allowance				
(7)			Total Item 102		196,897	202,964	202,964
103.			<i>National Insurance Contributions</i>		122,231	140,740	142,402
(1)			Total Item 103		122,231	140,740	142,402
	44	41	Total Subprogram 7095: General Management and Coordination Services		1,738,989	1,835,514	1,521,226

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 82 MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			650. Preservation and Conservation of the Terrestrial and Marine Environment Subprogram 0409: POLICY RESEARCH, PLANNING & INFORMATION UNIT <i>Statutory Personal Emoluments</i>				
	(1) 1	1	Senior Environmental Officer	S.5	196,174	205,983	205,983
	(2) 3	3	Environmental Officer	Z.6-1	274,044	287,745	287,745
	(3) 1	1	Environmental Education Officer	Z.10-1	68,511	71,936	71,936
	(4) 2	2	Research Officer I/II	Z.10-3/ Z.16-11			52,912
	7	7	Total Item 101		538,729	565,664	618,576
102.			<i>Other Personal Emoluments</i>		126,868	126,868	133,210
	(1)		Acting Allowance and Payment of Substitutes		7,394	7,394	7,394
	(2)		Travel Allowance		8,225	8,225	8,225
	(3)		Telephone Allowance		1,864	1,864	1,864
			Total Item 102		144,351	144,351	150,693
103.	(1)		<i>National Insurance Contributions</i>		54,596	54,596	63,117
			Total Item 103		54,596	54,596	63,117
	7	7	Total Subprogram 0409: Policy Research, Planning & Information Unit		737,676	764,611	832,386

BARBADOS ESTIMATES 2019 - 2020

Item and Sub- Item Nos.	Establishment		HEAD 82 MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018- 2019	2019- 2020					
102. (1) (2)			650. Preservation and Conservation of the Terrestrial and Marine Environment Subprogram 0399: BOTANICAL GARDENS <i>Other Personal Emoluments</i> Salaries Acting Allowance and Payment of Substitutes		40,558	42,586	42,586
					3,381	3,381	3,549
					43,939	45,967	46,135
103. (1)			Total Item 102 <i>National Insurance Contributions</i> Total Item 103 Total Subprogram 0399: Botanical Gardens		4,504	5,109	5,421
					4,504	5,109	5,421
					48,443	51,076	51,556

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 82 MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			650. Preservation and Conservation of the Terrestrial and Marine Environment Subprogram 0555: NATURAL HERITAGE DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.5	98,087	102,991	102,991
(2)	1	1	Senior Technical Officer	S.6	88,183	92,592	92,592
(3)	1	1	Technical Officer	Z.6-1	68,511	71,936	71,936
(4)			Technician	Z.10-6			
(5)	1	1	Administrative Officer II	Z.16-8			
(6)	1	1	Executive Secretary	Z.16-11			
(7)	1	1	Assistant Accountant	Z.23-17			
(8)	1	1	Field Supervisor	Z.33-24	28,455	29,877	29,877
(9)			Operations Supervisor	Z.33-24			
(10)	1	1	Stenographer/Typist	Z.38-24	35,646	37,429	37,429
(11)	1	1	Clerk/Typist	Z.38-24	35,646	37,429	37,429
(12)	1	1	Maid	CX	23,245	24,407	24,407
(13)	1	1	Watchman	CX	23,286	24,450	24,450
	11	11	Total Item 101		401,059	421,111	421,111
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		11,643	12,225	12,225
(2)			Acting Allowance and Payment of Substitutes		17,490	17,490	17,490
(3)			Entertainment Allowance		7,447	7,447	7,447
(4)			Telephone Allowance		2,331	2,331	2,331
(5)			Non-Pensionable Allowance				
			Total Item 102		38,911	39,493	39,493
103.							
(1)			<i>National Insurance Contributions</i>		32,416	32,416	37,800
			Total Item 103		32,416	32,416	37,800
	10	10	Total Subprogram 0555: Natural Heritage Unit		472,386	493,020	498,404

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 82 MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			651. Primary Environmental Care Services Subprogram 0411: ENVIRONMENTAL PROTECTION DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.4	109,114	114,570	114,570
(2)	1	1	Deputy Director	S.6	88,182	92,592	92,592
(3)	1	1	Senior Environmental Technical Officer	S.9	71,026	74,577	
(4)	1	1	Chief Building Development Officer	S.9	71,026	74,577	74,577
(5)	1	1	Technical Officer	Z.6-1	68,511	71,733	71,733
(6)	1	1	Senior Marine Pollution Officer	Z.6-1	68,511	71,936	71,936
(7)	2	2	Senior Environmental Protection Officer	Z.6-1	130,916	137,462	137,462
(8)	1	1	Senior Environmental Technician	Z.6-1	68,511	71,936	71,936
(9)	1	1	Environmental Technical Officer	Z.6-1	68,511	71,936	71,936
(10)	2	2	Senior Building Development Officer	Z.6-1	137,021	133,760	137,021
(11)	1	1	Senior Environmental Inspector	Z.13-8	55,339	58,106	58,106
(12)	3	3	Environmental Technician	Z.13-8	110,678	116,212	116,212
(13)	8	8	Building Development Officer	Z.13-8	442,713	460,303	464,848
(14)	3	3	Marine Pollution Officer	Z.13-8	110,678	116,212	58,106
(15)	3	3	Environmental Protection Officer	Z.13-8	110,678	116,212	116,212
(16)	1		Administrative Officer II	Z.16-8			
(17)	2	2	Building Development Inspector	Z.16-11	98,930	103,876	98,796
(18)	1	1	Executive Secretary	Z.16-11	42,634	39,001	39,350
			Secretary	Z23-17			
(19)	5	5	Environmental Inspector I/II	Z.23-14	134,921	141,668	142,785
(20)	1	1	Draughtsman/Technician	Z.23-21	38,641	40,573	40,573
(21)	1	1	Computer Operator	Q.B.)20-17			
(22)	1	1	Senior Clerk	Z.23-17	42,634	44,765	44,765
(23)	3	1	Clerical Officer	Z.38-24	106,938	112,287	37,429
(24)	2		Clerk/Typist	Z.38-24	71,293	74,858	
(25)	1		Stenographer/Typist	Z.38-24	32,643	34,275	
(26)	1	1	Receptionist/Typist	Z.38-24	35,646	37,429	37,429
(27)	1	1	Maid	Cat. X	23,243	24,407	24,407
	49	43	Total Item 101		2,381,572	2,480,028	2,167,546
102.			<i>Other Personal Emoluments</i> (1) Salaries (2) Acting Allowance and Payment of Substitutes (3) Hazard Allowance (4) Entertainment Allowance (5) Travel Allowance (6) Telephone Allowance				
			Total Item 102		68,576	68,576	71,114
103.			(1) <i>National Insurance Contributions</i> Total Item 103		205,303	205,303	222,423
	49	43	Total Subprogram 0411: Environmental Protection Department		2,655,451	2,753,907	2,461,083

MINISTRY OF AGRICULTURE AND FOOD SECURITY

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Agriculture and Food Security

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	Insurance Contributions	Total
83.	040. Direction and Policy Formulation						
7055.	General Management and Coordination Services	2,119,593	23,477		60,090	190,000	2,393,160
0160.	Technical Management, Research and Coordination Services	699,497	5,827 102,991		61,248 829	38,333 5,831	804,905 109,651
0161.	Special Development Projects						
0168.	National Agricultural Health and Food Control Programme						
0187.	Agricultural Planning and Development	454,454	96,474		932	50,000	601,860
	160. Measures to Stimulate Increased Crop Production						
0163.	Food Crop Research, Development and Extension	803,539	54,228		2,737	100,000	960,504
0164.	Non-Food Crop Research, Development and Extension	789,028	12,582		932	82,603	885,145
0166	Cotton Research Development	653,247	15,707			63,000	731,954
	161. Measures to Stimulate Increased Livestock Production						
0165.	Livestock Research, Extension and Development Services	473,322	27,263		1,972	56,978	559,535
0189	Animal Nutrition Unit	619,232	39,842		1,040	80,105	740,219
	Total Carried Forward	6,611,912	378,391		129,780	666,850	7,786,933

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Agriculture and Food Security

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	6,611,912	378,391		129,780	666,850	7,786,933
	162. Resource Development and Protection						
0167.	Scotland District Development	4,696,003	81,926		34,575	512,223	5,324,727
0169.	Plant Protection	885,162	75,103		932	103,679	1,064,876
0170.	Veterinary Services	1,171,420	175,282		16,003	130,667	1,493,372
0171.	Regulatory	186,756	89,966			25,721	302,443
0172.	Quarantine	426,649	53,965			68,537	549,151
	164. General Support Services						
0175.	Marketing Facilities	2,716,696	263,233		844	369,419	3,350,192
0176.	Technical Workshop and Other Services	275,304	31,055			33,363	339,722
0177.	Information Services	120,840				15,000	135,840
0178.	Incentives and Other Subsidies	517,342	4,311		932	41,509	564,094
0188.	Agricultural Extension Services	285,661	1,729			31,798	319,188
	165. Ancillary, Technical and Analytical Services						
0179.	Government Analytical Services	1,220,566	47,226		16,985	100,000	1,384,777
0180.	Meteorology Department Services	1,794,767	47,336		18,489	179,555	2,040,147
	Total	20,909,078	1,249,523		218,540	2,278,321	24,655,462

NOTE: The Permanent Secretary, Ministry of Agriculture and Food Security is the Accounting Officer for Head 83.

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE AND FOOD SECURITY	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			040. Direction and Policy Formulation Services Subprogram 7055: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
	(1)	1	Permanent Secretary	S.1	147,926	155,323	155,323
	(2)	1	Deputy Permanent Secretary	S.3	121,350	127,417	127,417
	(3)	1	Financial Controller	S.5	98,087	102,991	102,991
	(4)	1	Senior Administrative Officer	S.6	88,182	92,592	92,592
	(5)	3	Administrative Officer I	Z.6-1	137,022	143,872	143,872
	(6)	1	Senior Accountant	Z.6-1	62,112	69,502	69,502
	(7)	1	Senior Personnel Officer	Z.6-1	68,511	71,936	71,936
	(8)	4	Administrative Officer II	Z.16-8	110,678	58,106	58,106
	(9)	1	Personnel Officer	Z.16-8	53,855	58,106	58,106
	(10)	1	Accountant	Z.16-8	50,887	54,990	54,990
	(11)	1	Executive Officer	Z.16-11	47,177	51,094	51,094
	(12)	2	Assistant Accountant	Z.23-17	80,194	86,910	86,910
	(13)	1	Assistant Personnel Officer	Z.23-17	42,634	44,765	44,765
	(14)	2	Executive Secretary/Secretary	Z.16-11/	144,284	151,628	151,628
	(15)	1	Senior Clerk	Z.23-17	42,634	44,765	44,765
	(16)	19	Clerical Officer	Z.38-24	668,042	701,444	486,577
	(17)	12	Stenographer/Typist	Z.38-24	178,230	187,142	74,858
	(18)	3	Clerk/Typist	Z.38-24	34,648	36,380	74,858
	(19)	3	Driver/Messenger	Z.38-30	88,185	92,594	63,404
	(20)	1	Telephone Operator	Z.38-30	30,192	31,702	31,702
	(21)	3	General Worker	CX	69,735	73,222	74,197
	(22)	1	Watchman	CXA	23,286	24,450	
	64	64	Total Item 101		2,387,851	2,460,931	2,119,593

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE AND FOOD SECURITY	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and payment of Substitutes		22,359	24,477	23,477
(2)			Telephone Allowance		5,000	5,000	5,000
(3)			Travel Allowance		21,384	21,384	21,384
(4)			Overtime		20,000	20,000	10,000
(5)			Entertainment Allowance		22,341	22,341	22,341
(6)			Duty Allowance		1,365	1,365	1,365
			Total Item 102		92,449	94,567	83,567
103.							
(1)			<i>National Insurance Contributions</i>		202,346	243,238	190,000
			Total Item 103		202,346	243,238	190,000
	64	64	Total Subprogram 7055: General Management and Coordination Service		2,682,646	2,798,736	2,393,160

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE AND FOOD SECURITY	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			040. Direction and Policy Formulation Subprogram 0160: TECHNICAL MANAGEMENT, RESEARCH AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
	(1)	1	Chief Agricultural Officer	S.1	147,926	155,323	155,323
	(2)	2	Deputy Chief Agriculture Officer	S.3	242,700	254,835	254,835
	(3)	1	Senior Agricultural Officer	S.6	88,182	92,591	150,698
	(4)	1	Senior Laboratory Assistant	Z.16-8	55,339	58,106	58,106
	(5)	1	Executive Secretary/Secretary	Z.16-11			
	(6)	1	Senior Clerk	Z.23-17	42,634	43,106	43,106
	(7)	1	Clerk/Typist	Z.38-24	35,646	37,429	37,429
	7	8	Total Item 101		612,427	641,390	699,497
102.			<i>Other Personal Emoluments</i>				
	(1)		Acting Allowances & Payments of Substitutes		5,550	5,828	5,827
	(2)		Travel Allowance		28,610	28,610	28,610
	(3)		Telephone Allowance		4,505	4,505	4,505
	(4)		Entertainment Allowance		28,133	28,133	28,133
			Total Item 102		66,798	67,076	67,075
103.	(1)		<i>National Insurance Contributions</i>		32,968	38,835	38,333
			Total Item 103		32,968	38,835	38,333
	7	8	Total Subprogram 0160: Technical Management, Research and Coordination Services		712,193	747,301	804,905

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE AND FOOD SECURITY	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
102. (1) (2)			040. Direction and Policy Formulation Subprogram 0161: SPECIAL DEVELOPMENT PROJECTS <i>Other Personal Emoluments</i> Temporary Staff Telephone Allowance		133,733	140,420	102,991
					829	829	829
Total Item 102					134,562	141,249	103,820
<i>National Insurance Contributions</i>					8,648	10,020	5,831
Total Item 103					8,648	10,020	5,831
Total Subprogram 0161: Special Development Projects					143,210	151,269	109,651
102. (1) (2) (3) (4)			040. Direction and Policy Formulation Subprogram 0168: NATIONAL AGRICULTURAL HEALTH AND FOOD CONTROL PROGRAMME <i>Other Personal Emoluments</i> Temporary Staff Telephone Allowance Travel Allowance Entertainment Allowance		467,930	511,712	
					8,225	8,225	
4,713					4,713		
7,447					7,447		
Total Item 102					488,315	532,097	
<i>National Insurance Contributions</i>					28,040	28,040	
103.				Total Item 103	28,040	28,040	
				Total Subprogram 0168: National Agricultural Health and Food Control Programme	516,355	560,137	

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE AND FOOD SECURITY	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
			040. Direction and Policy Formulation Subprogram 0187: AGRICULTURAL PLANNING & DEVELOPMENT <i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Chief Economist	S.5	98,087	102,991	102,991
(2)	1	1	Senior Economist	Z.6-1	68,511	71,936	71,936
(3)	4	4	Economist I/II	Z.10-3/ Z.16-11	169,729	178,215	150,944
(4)	2	2	Senior Agricultural Assistant/ Assistant/Agricultural Assistant I/II	Z.16-8 Z.23-14	110,678	116,212	61,515
(5)	1	1	Statistician I/II	Z.16-11	62,846	65,988	67,068
(6)	2	2	Stenographer/Typist	Z.38-24	71,043	71,043	
	11	11	Total Item 101		580,894	606,385	454,454
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		88,182	97,186	92,592
(2)			Acting Allowances and Payment of Substitutes		3,697	3,697	3,882
(3)			Telephone Allowance		932	932	932
			Total Item 102		92,811	101,815	97,406
103.			<i>National Insurance Contributions</i>				
(1)					58,088	69,369	50,000
			Total Item 103		58,088	69,369	50,000
	11	11	Total Subprogram 0187: Agricultural Planning and Development		731,793	777,569	601,860

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE AND FOOD SECURITY	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			160. Measures to Stimulate Increased Crop Production				
			Subprogram 0163:				
			FOOD CROP RESEARCH, DEVELOPMENT AND EXTENSION				
			<i>Statutory Personal Emoluments</i>				
	(1)	2	2 Senior Agricultural Officer	S.6	176,364	185,182	92,592
	(2)	3	3 Agricultural Officer I/II	Z.6-1/	137,022	143,873	71,936
	(3)	6	6 Senior Agricultural Assistant/ Agricultural Assistant I/II	Z.16-8/ Z.33-24	90,985	95,535	95,535
	(4)		1 Plant Disease Supervisor	Z.38-24			
	(5)	1	1 Technical Assistant III	Z.38-24			
	(6)	3	3 Field Assistant	Z.38-30	90,576	95,106	95,106
	(7)	3	3 Artisan	CIII	61,675	64,758	32,379
	(8)		1 Foreman	CIII			
	(9)		1 Bee-Keeper	CIV			
	(10)	1	1 Supervisor	CIV	28,916	30,361	30,361
	(11)	2	2 Tractor Operator	C V	55,604	58,384	29,191
	(12)	1	1 Operators III	CV			
	(13)	1	1 Driver	CV	27,802	29,191	29,191
	(14)	2	2 Pump Attendant	CV	48,349	50,767	50,767
	(15)		1 Budder	CVII			
	(16)	1	1 Supervisor C	CVII	25,322	26,587	26,587
	(17)	2	2 Sprayman	CVII	48,352	50,767	50,767
	(18)		2 Irrigator	CVIII			
	(19)	15	15 General Worker	CIX	332,808	349,448	174,720
	(20)	1	1 Watchman	CX	23,245	24,407	24,407
	44	50	Total Item 101		1,147,020	1,204,366	803,539
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		11,643	14,225	12,225
	(2)		Acting Allowances and Payment of Substitutes		6,429	6,429	6,750
	(3)		Telephone Allowance		1,657	1,657	1,657
	(4)		Overtime		33,574	33,574	35,253
	(5)		Station Allowance		1,080	1,080	1,080
			Total Item 102		54,383	56,965	56,965
			<i>National Insurance Contributions</i>				
					105,351	126,552	100,000
			Total Item 103		105,351	126,552	100,000
	44	50	Total Subprogram 0163: Food Crop Research, Development and Extension		1,306,754	1,387,883	960,504

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE AND FOOD SECURITY	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			160. Measures to Stimulate Increased Crop Production				
			Subprogram 0164:				
			NON-FOOD CROP RESEARCH DEVELOPMENT AND EXTENSION				
			<i>Statutory Personal Emoluments</i>				
	(1)	1	Senior Agricultural Officer	S.6			92,592
	(2)		Agricultural Officer I/II	Z.6-1			
	(3)	3	Senior Agricultural Assistant/Agricultural Assistant I/II	Z.16-8/ Z.23-14	166,017	166,017	174,318
	(4)		Laboratory Assistant I/II	Z.23-14			
	(5)	1	Technical Assistant II	Z.27-20			
	(6)	1	Technical Assistant III	Z.33-24	35,646	35,646	37,429
	(7)	1	Nursery Supervisor	Z.33-24	35,646	35,646	37,429
	(8)	1	Plant Disease Inspector	Z.38-24	35,646	35,646	37,429
	(9)	1	Field Assistant	Z.38-24			
	(10)	3	Technical Assistant IV	Z.38-30	90,576	90,576	95,105
	(11)	1	Foreman	CIII	30,838	30,838	32,379
	(12)	1	Supervisor	CIV	28,916	28,916	30,361
	(13)		Tractor Operator	CV			
	(14)	1	Driver	CVI	26,656	26,656	
	(15)	2	Supervisor C	CVII	49,497	49,497	51,970
	(16)		Sprayman	CVII	24,176	24,176	25,383
	(17)	1	Laboratory Worker	CVIII	24,175	24,175	25,383
	(18)	3	General Worker	CIX	142,632	142,632	124,800
	(19)	2	Watchman	CXA	23,286	23,286	24,450
	22	23	Total Item 101		713,707	713,707	789,028
102.			<i>Other Personal Emoluments</i>				
	(1)		Telephone Allowance		932	1,258	932
	(2)		Acting Allowances and Payment of				
	(3)		Substitutes		2,459	2,459	2,582
	(4)		Overtime		4,068	4,068	10,000
			Total Item 102		7,459	7,785	13,514
103.			<i>National Insurance Contributions</i>		70,504	96,864	82,603
	(1)						
			Total Item 103		70,504	96,864	82,603
	22	23	Total Subprogram 0164: Non-Food Crop Research Development and Extension		791,670	818,356	885,145

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE AND FOOD SECURITY	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			160. Measures to Stimulate Increased Crop Production				
			Subprogram 0166: COTTON RESEARCH AND DEVELOPMENT				
			<i>Statutory Personal Emoluments</i>				
	(1)	1	Senior Agricultural Officer	S.6	88,182	92,592	92,592
	(2)	2	Agricultural Officer I/II	Z.6-1	68,511	71,936	71,936
	(3)	1	Senior Agricultural Assistant I/II	Z.16-8	149,319	156,785	157,833
	(4)	1	Plant Disease Supervisor	Z.38-24	35,646	37,429	37,429
	(5)	4	Technical Assistant IV	Z.38-30	120,768	126,807	126,807
	(6)	1	Bee-Keeper	CIV	28,916	30,361	30,361
	(7)	1	Tractor Operator	CV	27,802	29,191	29,191
	(8)	1	Driver	CVI	26,656	27,987	27,987
102.	(9)	1	Sprayman	CVIII	27,801	29,191	29,191
	(10)	4	General Worker	CIX	47,544	49,920	49,920
	17	17	Total Item 101		621,145	652,199	653,247
103.			<i>Other Personal Emoluments</i>				
	(1)		Acting Allowances and Payment of Substitutes		2,459	2,732	2,582
	(2)		Overtime		3,000	3,000	13,125
			Total Item 102		5,459	5,732	15,707
103.	(1)		<i>National Insurance Contributions</i>		54,069	64,928	63,000
			Total Item 103		54,069	64,928	63,000
	17	17	Total Subprogram 0166: Cotton Research and Development		680,673	722,859	731,954

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE AND FOOD SECURITY	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			161. Measures to Stimulate Increased Livestock Production				
			Subprogram 0165:				
			LIVESTOCK RESEARCH, EXTENSION & DEVELOPMENT SERVICES				
			<i>Statutory Personal Emoluments</i>				
			Senior Agricultural Officer	S.6			
			Agricultural Officer	Z.6-1			
	2	2	Senior Agricultural Assistant/				
			Agricultural Assistant I/II	Z.16-8	101,774	106,863	58,106
			Senior Animal Health Assistant	Z.16-8			
		3	Senior Lab Assistant / Lab Assistant I/II	Z.23-14			
	1	1	Stenographer / Typist	Z.38-24			
	1	1	Plant Disease Inspector	Z.38-24			
	1	1	Technical Assistant IV	Z.38-30	30,192	31,702	
		1	Farm Attendant	Z.38-30			32,379
		1	Field Assistant	Z.38-30			
	2	2	Artisan	CIII	61,675	64,759	64,759
	1	1	Foreman	CIII	30,838	32,379	32,379
	1	1	Driver	CVI			
	1	1	Tractor Operator	CV	27,801	29,191	29,191
			Operator III	CV			
	1	1	Irrigator	CVIII	30,838	32,379	32,379
	9	9	Livestock Attendant	CIX	213,948	224,645	174,719
	1	1	General Worker	CX	23,772	24,960	24,960
	1	1	Watchman	CXA	23,286	24,450	24,450
	22	27	Total Item 101		544,124	571,328	473,322
102.			<i>Other Personal Emoluments</i>				
	(1)		Acting Allowances and Payments of Substitutes		6,917	8,513	7,263
	(2)		Telephone Allowance		813	813	932
	(3)		Overtime		25,000	25,000	20,000
103.	(4)		Station Allowance		1,040	1,040	1,040
			Total Item 102		33,770	35,366	29,235
	(1)		<i>National Insurance Contributions</i>		57,462	91,576	56,978
			Total Item 103		57,462	91,576	56,978
	22	27	Total Subprogram 0165: Livestock Research, Extension & Development Services		635,356	698,270	559,535

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE AND FOOD SECURITY	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			161. Measures to Stimulate Increased Livestock Production				
			Subprogram 0189:				
			ANIMAL NUTRITION UNIT				
			<i>Statutory Personal Emoluments</i>				
	(1)		Agricultural Officer	Z.6-1			
	(2)	2	Senior Agricultural Assistant/ Agricultural Assistant I/II	Z.16-8	146,324	153,640	153,641
	(3)	1	Clerical Officer	Z.38-24	35,646	37,429	37,429
	(4)	1	Stenographer/Typist	Z.38-24	35,646	37,429	37,429
	(5)	1	Farm Attendant	Z.38-30	39,387	31,702	31,702
	(6)	2	Field Assistant	Z.38-30	60,384	63,403	63,403
	(7)	2	Artisan	CIII	55,604	58,382	58,382
	(8)	4	Tractor Operator	CV	83,403	87,573	87,573
	(9)	2	Laboratory Worker	CVIII	48,352	50,770	25,383
	(10)	1	Irrigator	CVIII			
102.	(11)	3	Livestock Attendant	CIX	79,240	83,202	74,880
	(12)	2	General Worker	CIX	23,772	24,960	24,960
	(13)	1	Watchman	CXA	23,286	24,960	24,450
	21	22	Total Item 101		631,044	653,450	619,232
103.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff				
	(2)		Acting Allowances and Payments of Substitutes		4,612	7,243	4,842
	(3)		Overtime		48,000	48,000	35,000
103.	(4)		Station Allowance		1,040	1,040	1,040
			Total Item 102		53,652	56,283	40,882
	(1)		<i>National Insurance Contributions</i>		60,000	84,562	80,105
			Total Item 103		60,000	84,562	80,105
	21	22	Total Subprogram 0189: Animal Nutrition Unit		744,696	794,295	740,219

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE AND FOOD SECURITY	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			162. Resource Development and Protection Subprogram 0167: SCOTLAND DISTRICT DEVELOPMENT <i>Statutory Personal Emoluments</i>				
	(1)	1	1 Senior Agricultural Officer	S. 6			
	(2)		1 Land Surveyor	Z.10-1			
	(3)		1 Agricultural Officer I	Z.14-1			61,515
	(4)	3	4 Senior Agricultural Assistant/ Agricultural Assistant I/II	Z.16-8	272,614	286,245	232,424
	(5)	1	1 Accountant	Z.16-8	55,339	58,106	58,106
	(6)	1	1 Executive Officer	Z.16-11	50,763	53,431	53,431
	(7)	1	1 Superintendent of Works	Z.16-11	44,951	49,795	49,795
	(8)	1	1 Draughtsman	Z.23-17	42,634	44,766	39,962
	(9)	1	1 Foreman Mechanic	Z.23-17	42,634	44,765	
	(10)	1	1 Senior Storekeeper	Z.23-17	42,634	44,765	44,765
	(11)	1	1 Assistant Accountant	Z.23-17	39,223	42,232	42,232
	(12)	2	2 Assistant Foreman Mechanic	Z.27-20	79,278	83,242	83,242
	(13)	1	1 Clerk of Works	Z.27-20	39,639	41,621	41,621
	(14)	3	3 Foreman Operator	Z.27-20	118,917	124,863	124,863
	(15)	3	3 Senior Mechanic	Z.27-20	118,917	124,863	166,484
	(16)	1	1 Senior Welder	Z.27-20	39,639	41,621	41,621
	(17)	3	3 Field Foreman	Z.33-24	71,293	74,858	112,286
	(18)		1 Lab Assistant II	Z.33-24			
	(19)	5	5 Clerical Officer	Z.38-24	142,586	149,715	149,715
	(20)	1	1 Clerk/Typist	Z.38-24	35,646	37,428	
	(21)	1	1 Stenographer/Typist	Z.38-24	35,646	37,428	35,000
	(22)	1	1 Driver/Messenger	Z.38-30	30,192	31,702	31,702
	(23)	1	1 Field Assistant	Z.38-30	30,192	31,702	30,192
	(24)	1	1 Laboratory Attendant II	Z.38-30	71,293	74,858	37,429
	(25)	10	10 Operator I	CI	357,130	374,987	374,981
	(26)	1	1 Senior Electrical Assistant	CII	34,698	36,433	
	(27)	6	6 Artisan	CIII	172,065	180,668	88,743
	(28)	2	2 Mechanic	CIV	57,833	60,725	62,740
	(29)	5	5 Tractor Driver	CIV			151,805
	(30)	1	1 Welder	CIV	28,915	30,361	30,361
	(31)	10	10 Ranger	CV	278,020	291,921	233,527
	(32)	1	1 Pumping Station Operator	CV	27,802	29,192	
	(33)	1	1 Lorry Driver	CV	27,802	29,191	29,191
	(34)	1	1 Gang Foreman	CV	27,802	29,191	29,191
	(35)	8	8 Supervisor	CVI	213,246	221,295	221,295
	(36)	4	4 Van Driver	CVI	106,624	111,955	111,949
	(37)		Operator IV	CVI	53,311	53,311	55,977
	(38)	2	2 Chainman	CVII	50,643	53,175	
	(39)	1	1 Assistant Storekeeper	CVII	25,322	26,588	26,587
	(40)	4	4 Budder/Grafter	CVII	75,966	79,764	106,347
	(41)	5	5 Sprayman	CVII	122,024	128,125	128,121
	(42)	1	1 Irrigator	CVIII	23,245	24,407	
	(43)	107	107 General Worker	CIX, X	1,735,333	1,822,100	1,559,990
	(44)	2	2 Watchman	CX	46,491	48,816	48,813
	205	209	Total Item 101		4,868,302	5,110,211	4,696,003

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE AND FOOD SECURITY	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		48,567	53,639	50,994
(2)			Acting Allowances and payment of Substitutes		7,923	7,923	30,932
(3)			Overtime		44,947	44,947	
(4)			Responsibility Allowance		6,929	6,929	7,275
(5)			Operating Allowance		26,000	26,000	27,300
			Total Item 102		134,366	139,438	116,501
103.							
(1)			<i>National Insurance Contributions</i>		458,000	545,840	512,223
			Total Item 103		458,000	545,840	512,223
	205	209	Total Subprogram 0167: Scotland District Development		5,460,668	5,795,489	5,324,727

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE AND FOOD SECURITY	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			162. Resource Development and Protection				
			Subprogram 0169:				
			PLANT PROTECTION				
			<i>Statutory Personal Emoluments</i>				
	(1)	1	Senior Agricultural Officer	S.6	88,182	92,592	92,592
	(2)	3	Agricultural Officer I/II	Z.6-1	68,511	71,936	71,936
	(3)	2	Senior Agricultural Assistant/ Agricultural Assistant I/II	Z.16-8	236,567	249,176	249,176
	(4)	1	Technical Assistant I	Z.23-17	42,634	44,766	
	(5)	1	Technical Assistant III	Z.33-24	35,646	37,428	
	(6)		Plant Disease Inspector	Z.38-24			
	(7)		Field Assistant	Z.38-30			
	(8)	9	Technical Assistant IV	Z.38-30	268,905	282,350	282,579
	(9)	5	Driver	CVI	106,624	106,624	111,949
102.	(10)	1	Supervisor	CVII	25,321	25,321	26,587
	(11)	1	Entomological Worker	CVIII	24,175	24,175	25,383
103.	(12)	8	General Worker	CIX	47,544	47,544	24,960
	32	32	Total Item 101		944,109	981,912	885,162
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		65,839	70,670	69,131
	(2)		Acting Allowances and Payment of Substitutes		5,780	5,780	5,972
	(4)		Overtime		25,000	25,000	
	(5)		Telephone Allowance		932	932	932
103.			Total Item 102		97,551	102,382	76,035
	(1)		<i>National Insurance Contributions</i>		85,000	113,256	103,679
			Total Item 103		85,000	113,256	103,679
	32	32	Total Subprogram 0169: Plant Protection		1,126,660	1,197,550	1,064,876

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Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE AND FOOD SECURITY	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			162. Resource Development and Protection				
			Subprogram 0170:				
			VETERINARY SERVICES				
			<i>Statutory Personal Emoluments</i>				
	(1)	1	Senior Veterinary Officer	S4	109,114	114,570	114,570
	(2)	1	Veterinary Pathologist	S5	98,087	102,991	102,991
	(3)	1	Veterinary Officer	S8	151,038	158,590	79,295
	(4)	2	Agricultural Officer I/II	Z6-1/14-1	68,511	71,937	151,231
	(5)	4	Veterinary Laboratory Technologist/	Z.16-6	234,344	246,061	246,061
	(6)	4	Senior Agricultural Assistant/Agricultural				
			Assistant I/II	Z.16-8	213,936	224,633	116,212
	(7)	5	Senior Animal Health Assistant	Z.16-8	237,024	248,875	170,422
	(8)		Senior Laboratory Assistant	Z.16-8	54,473	58,106	
	(9)		Pesticides Control Inspector	Z.23-14			
	(10)	1	Clerk/Typist	Z.38-24	35,646	37,429	37,429
	(11)	1	Lab Attendant	Z38-30			
	(12)	1	Cashier	CIII	30,838	32,380	
	(13)	1	Driver	CVI	26,656	27,987	27,987
	(14)	1	Incinerator Attendant	CVIII	24,176	25,383	25,383
	(15)	1	Laboratory Worker	CVIII			
	(16)	2	Livestock Attendant	CIX	23,772	24,960	
	(17)	4	General Worker	CIX	95,088	99,842	99,839
	28	30	Total Item 101		1,402,703	1,473,744	1,171,420
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		118,004	130,223	123,904
	(2)		Acting Allowances and Payment of				
			Substitutes		1,378	1,378	1,378
	(3)		Overtime		125,000	125,000	50,000
	(4)		Entertainment Allowance		6,620	6,620	6,620
103.	(5)		Travel Allowance		7,311	7,311	7,311
	(6)		Telephone Allowance		2,072	2,072	2,072
			Total Item 102		260,385	272,604	191,285
			<i>National Insurance Contributions</i>		125,000	168,926	130,667
			Total Item 103		125,000	168,926	130,667
	28	30	Total Subprogram 0170: Veterinary Services		1,788,088	1,915,274	1,493,372

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Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE AND FOOD SECURITY	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			162. Resource Development and Protection				
			Subprogram 0171:				
			REGULATORY				
			<i>Statutory Personal Emoluments</i>				
			Scientific Officer I/II	Z.14-1			
(1)	1	1					
(2)	1	1	Pesticides Control Inspector	Z.23-14	129,305	135,770	146,270
(3)	2	2	Agricultural Assistant I/II	Z.23-14	35,646	37,428	40,486
	4	4	Total Item 101		164,951	173,198	186,756
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff			387	79,295
(2)			Acting Allowances and Payment of Substitutes		7,739	7,739	10,671
			Total Item 102		7,739	7,739	89,966
103.			<i>National Insurance Contributions</i>		17,060	17,060	25,721
(1)					17,060	17,060	25,721
	4	4	Total Subprogram 0171: Regulatory		189,750	197,997	302,443

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Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE AND FOOD SECURITY	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			162. Resource Development and Protection Subprogram 0172: QUARANTINE <i>Statutory Personal Emoluments</i> Senior Agricultural Assistant/ Agricultural Assistant I/II				
	(1) 5	5	Technical Assistant II	Z.16-8	210,968	221,516	188,148
	(2) 4	4	Technical Assistant III	Z.27-20			
	(3) 1	1	Plant Disease Inspector	Z.33-24	106,939	112,286	112,286
	(4) 1	1	Laboratory Attendant	Z.38-24	35,646	37,429	37,429
	(5) 5	5	Technical Assistant IV	Z.38-30			
	(6) 1	1	Entomological Assistant	Z.38-30	60,384	63,403	63,403
	(7) 1	1	Porter	CVIII			
	(8) 3	3	General Worker	CVIII	24,176	25,383	25,383
	(9) 2	2	Watchman	CIX			
	(10) 2	2		CXA	23,286	24,450	
	22	22	Total Item 101		461,399	484,467	426,649
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		30,192	36,869	31,702
	(2)		Acting Allowances and Payment of Substitutes		6,917	6,917	7,263
	(3)		Overtime		96,431	96,431	15,000
			Total Item 102		133,540	140,217	53,965
103.	(1)		<i>National Insurance Contributions</i>		55,000	55,000	68,537
			Total Item 103		55,000	55,000	68,537
	22	22	Total Subprogram 0172: Quarantine		649,939	679,684	549,151

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Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE AND FOOD SECURITY	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			164. General Support Services Subprogram 0175: MARKETING FACILITIES <i>Statutory Personal Emoluments</i>				
	(1)	1	Manager	S.6	88,182	92,592	92,592
	(2)	1	Senior Superintendant	S.8	75,519	79,295	79,295
	(3)	1	Manager Fisheries Complex	S.9	71,026	71,026	
	(4)	1	Superintendent	Z.10-3	57,705	60,590	67,068
	(5)	1	Maintenance Supervisor	Z.10-3	63,874	63,874	67,068
	(6)		Accountant	Z.16-8			
	(7)	1	Senior Maintenance Technician	Z.16-11	50,887	50,887	
	(8)	2	Senior Supervisor	Z.16-11	50,887	50,887	
	(9)	6	Maintenance Technician	Z.16-11	278,610	292,541	97,514
	(10)	2	Quality Control Inspector	Z.23-17	95,838	100,630	44,765
	(11)	2	Quality Control Officer	Z.23-17	101,774	106,863	53,431
	(12)	13	Supervisor	Z.23-17	536,645	563,477	256,204
	(13)		Assistant Accountant	Z.23-17			
	(14)	20	Assistant Supervisor	Z.33-24	660,127	693,133	355,000
	(15)	1	Clerk/Typist	Z.38-24	35,646	37,429	37,429
	(16)	2	Clerical Officer	Z.38-24	35,646	37,429	
	(17)	1	Messenger/Driver Messenger	Z.38-30	30,192	31,702	31,702
	(18)	29	Keeper	Z.38-30	651,703	684,288	348,722
	(19)		Forklift Operator	CII			
	(20)	16	Cashier I	CIII	400,894	420,939	194,274
	(21)	7	Crane/Forklift Operator	CV	222,408	233,528	
	(22)	1	Artisan	CV	27,802	29,192	
	(23)		Cashier II	CVI			
	(24)	6	Refrigerator Plant Attendant	CVII	217,575	228,454	76,149
	(25)		Sprayman	CVII/CVIII			
	(26)	2	Cleaner	CIX	47,544	48,814	24,407
	(27)	53	General Worker	CX	1,325,403	1,391,673	719,969
	(28)	2	Maid/Cleaner	CX	69,735	73,222	24,407
	(29)		Parking Attendant	CX			
	(30)	16	Watchman	CX	302,718	317,854	146,700
	(31)	1	Maid	CX			
102.	188	108	Total Item 101		5,498,340	5,760,319	2,716,696
	(1)		<i>Other Personal Emoluments</i>				
	(2)		Temporary Staff		231,282	243,402	242,844
	(3)		Acting Allowances and Payment of Substitutes		3,452	3,452	5,389
	(4)		Overtime		60,622	60,622	15,000
103.			Telephone Allowance		844	844	844
			Total Item 102		296,200	308,320	264,077
	(1)		<i>National Insurance Contributions</i>		519,916	576,227	369,419
			Total Item 103		519,916	576,227	369,419
	188	108	Total Subprogram 0175: Marketing Facilities		6,314,456	6,644,866	3,350,192

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Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE AND FOOD SECURITY	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			164. General Support Services Subprogram 0176: TECHNICAL WORKSHOP AND OTHER SERVICES <i>Statutory Personal Emoluments</i>				
	(1)	1	Workshop Foreman	Z.23-17	42,301	44,765	44,765
	(2)	1	Senior Mechanic	Z.27-20	39,639	41,621	41,621
	(3)	1	Senior Welder	Z.27-20	34,351	38,477	38,477
	(4)	4	Mechanic V	CIII	90,593	95,120	95,120
	(5)		Artisan	CIII			
	(6)	1	Welder	CIV	28,915	30,361	30,361
	(7)	1	General Worker	CIX	23,772	24,960	24,960
	9	9	Total Item 101		259,571	275,304	275,304
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary		26,024	27,558	27,325
	(2)		Acting Allowances and Payment of Substitutes		3,553	3,553	3,730
	(3)		Overtime		1,100	1,100	
			Total Item 102		30,677	32,211	31,055
103.							
	(1)		<i>National Insurance Contributions</i>		28,773	29,947	33,363
			Total Item 103		28,773	29,947	33,363
	9	9	Total Subprogram 0176: Technical Workshop and Other Services		319,021	337,462	339,722

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Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE AND FOOD SECURITY	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			164. General Support Services Subprogram 0177: INFORMATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Agricultural Officer I	Z.6-1	68,511	71,937	
(2)	1	1	Senior Agricultural Assistant/ Assistant/Agricultural Assistant I/II	Z.16-8	55,339	58,106	
(3)	1	1	Graphic Artist	Z.23-14	62,535	65,662	48,757
(4)	1	1	Library Assistant I/II/III	Z.23-17	50,887	53,431	53,431
(5)	1	1	Photographer	Z.23-17	42,634	44,766	18,652
(6)			Laboratory Assistant	Z.33-24			
(7)	4	4	Technical Assistant	Z.38-30	30,192	31,702	
(8)	1	1	Field Assistant	Z.38-30	30,192	31,702	
(9)	1	1	Clerk/Typist	Z.38-30	35,646	37,428	
(10)	1	1	General Worker	CIX	23,772	24,960	
	12	12	Total Item 101		399,708	419,694	120,840
102.			<i>Other Personal Emoluments</i> Acting Allowances and Payment of Substitutes				
(2)					1,646	1,728	
			Total Item 102		1,646	1,728	
103.			<i>National Insurance Contributions</i>				
(1)					34,078	40,337	15,000
			Total Item 103		34,078	40,337	15,000
	12	12	Total Subprogram 0177: Information Services		435,432	461,759	135,840

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Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE AND FOOD SECURITY	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			164. General Support Services Subprogram 0178: INCENTIVES AND OTHER SUBSIDIES <i>Statutory Personal Emoluments</i>				
	(1)	1	1 Senior Agricultural Officer	S.6	88,182	92,592	92,592
	(2)		Agricultural Officer I/II	Z.14-1			143,872
	(3)	3	3 Senior Agricultural Assistant I/II	Z.16-8	207,153	217,511	174,318
	(4)	1	1 Technical Assistant III	Z.38-24	35,646	37,428	74,858
	(5)	2	2 Agricultural Aide	Z.38-24			
	(6)	3	3 Technical Assistant IV	Z.38-30	30,192	31,702	31,702
	10	10	Total Item 101		361,173	379,233	517,342
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff				
	(2)		Acting Allowances and Payment of Substitutes		4,105	4,310	4,311
	(3)		Telephone Allowances		932	932	932
			Total Item 102		5,037	5,242	5,243
103.	(1)		<i>National Insurance Contributions</i>		32,996	34,481	41,509
			Total Item 103		32,996	34,481	41,509
	10	10	Total Subprogram 0178: Incentives and Other Subsidies		399,206	418,956	564,094

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Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE AND FOOD SECURITY	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			164. General Support Services Subprogram 0188: AGRICULTURAL EXTENSION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Agricultural Officer I	Z.6-1	68,511	71,936	71,936
(2)	8	8	Senior Agricultural Assistant/ Agri Assistant I/II	Z.16-8	203,548	213,725	213,725
(3)	1	1	Plant Disease Inspector	Z.38-24	35,646	37,429	
	10	10	Total Item 101		307,705	323,090	285,661
102.			<i>Other Personal Emoluments</i> Acting Allowances and Payment of Substitutes		1,646	1,728	1,729
			Total Item 102		1,646	1,728	1,729
103.			<i>National Insurance Contributions</i>		26,529	31,158	31,798
(1)			Total Item 103		26,529	31,158	31,798
	10	10	Total Subprogram 0188: Agricultural Extension Services		335,880	355,976	319,188

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE AND FOOD SECURITY	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			165. Ancillary Technical & Analytical Services				
			Subprogram 0179:				
			GOVERNMENT ANALYTICAL SERVICES				
			<i>Statutory Personal Emoluments</i>				
	(1)	1	Director Analytical Services	S.4	109,114	114,570	114,570
	(2)	1	Assistant Director, Analytical Services	S.6	88,182	92,592	92,592
	(3)	10	Scientific Officer I/II	Z.6-1/ Z.14-1	663,355	707,597	566,565
	(4)		Agricultural Officer I/II	Z.6-1/ Z.16-8			
	(5)	3	Senior Laboratory Assistant/	Z.16-8			
	(6)		Laboratory Assistant I/II	Z.33-24	164,039	172,241	173,799
	(7)	1	Executive Officer	Z.16-11	48,661	51,094	52,652
	(8)	1	Clerk Typist	Z.38-24	32,866	34,509	
	(9)	1	Clerical Officer	Z.38-24	35,646	37,429	37,429
	(10)	1	Telephone Operator/Receptionist	Z.38-30	30,192	31,702	31,702
	(11)	1	Driver/Messenger	Z.38-30	30,192	31,702	31,702
	(12)	2	Laboratory Attendant	Z.38-30	60,384	63,403	63,403
	(13)	1	Technical Assistant IV	Z.38-30	30,192	31,702	31,702
	(14)		Supervisor C	CVII			
	(15)	1	Watchman	CX	23,286	24,450	24,450
	(16)	2	General Worker	CX	46,488	48,813	
	25	26	Total Item 101		1,362,597	1,441,804	1,220,566
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		34,898	37,401	34,898
	(2)		Acting Allowances and Payment of Substitutes		9,169	9,169	9,628
	(3)		Telephone Allowance		2,227	2,227	2,227
	(4)		Travel Allowance		7,311	7,311	7,311
	(5)		Overtime		6,000	6,000	2,700
	(6)		Entertainment Allowance		7,447	7,447	7,447
			Total Item 102		67,052	69,555	64,211
103.	(1)		<i>National Insurance Contributions</i>		112,557	123,643	100,000
			Total Item 103		112,557	123,643	100,000
	25	26	Total Subprogram 0179: Government Analytical Services		1,542,206	1,635,002	1,384,777

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE AND FOOD SECURITY	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			165. Ancillary Technical & Analytical Services Subprogram 0180: METEOROLOGY DEPARTMENT SERVICES <i>Statutory Personal Emoluments</i>				
	(1)	1	Director Meteorological Services	S.4	121,350	127,417	127,417
	(2)	1	Deputy Director, Met. Service	S.6	88,182	92,592	92,592
	(3)	1	Senior Meteorologist	S.8	75,519	79,295	79,295
	(4)	3	Meteorologists I	Z.6-1	262,273	279,428	279,428
	(5)	1	Electronic Engineer	Z.6-1	68,511	71,936	71,936
	(6)	5	Meteorologists II	Z.10-3	184,571	195,651	195,651
	(7)	3	Senior Meteorological Assistant	Z.13-8	164,039	173,800	173,800
	(8)	7	Meteorological Assistants I	Z.23-14	273,145	289,534	289,534
	(9)	1	Senior Clerk	Z.23-17	42,634	44,765	44,765
	(10)	11	Meteorological Assistants II	Z.33-22	358,238	383,687	383,687
	(11)	1	Stenographer/Typist	Z.38-24			
	(12)	1	Driver Messenger	Z.38-24	30,192	31,702	31,702
	(13)	1	General Worker	CX	23,772	24,960	24,960
	36	37	Total Item 101		1,692,426	1,794,767	1,794,767
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		34,888	37,142	36,632
	(2)		Acting Allowances and Payment of Substitutes		9,003	9,003	9,454
	(3)		Overtime		1,190	1,190	1,250
	(4)		Travel Allowance		7,311	7,311	7,311
	(5)		Telephone Allowance		4,558	4,558	4,558
	(6)		Entertainment Allowance		6,620	6,620	6,620
			Total Item 102		63,570	65,824	65,825
103.	(1)		<i>National Insurance Contributions</i>		149,672	173,831	179,555
			Total Item 103		149,672	173,831	179,555
	36	37	Total Subprogram 0180: Meteorology Department Services		1,905,668	2,034,422	2,040,147

**MINISTRY OF LABOUR AND SOCIAL
PARTNERSHIP**

SUMMARY OF PERSONAL EMOLUMENTS
Ministry of Labour and Social Partnership Relations

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
84.	Ministry of Labour, and Social Partnership Relations						
7120.	040. Direction and Policy Formulation Services General Management and Coordination Services	1,678,394	52,681		50,862	134,799	1,916,736
8316.	365. HIV/AIDS Prevention and Control Project Prevention	109,365			5,212	9,743	124,320
0421. 0422.	420. Employment and Labour Relations Labour Department External Employment Programme	1,848,539 368,799	39,792 779,005		23,590 114,119	191,433 71,221	2,103,354 1,333,144
0573.	484. Human Resource Development Strategy Human Resource Sector Strategy and Skill Development		392,345		17,712	26,226	436,283
	Total	4,005,097	1,263,823		211,495	433,422	5,913,837

NOTE: The Permanent Secretary, Ministry of Labour and Social Partnership Relations is the Accounting Officer for Head 84.

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 84 MINISTRY OF LABOUR AND SOCIAL PARTNERSHIP RELATIONS	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			040. Direction and Policy Formulation Services Subprogram 7120: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
	(1)	1	Permanent Secretary	S.1	147,927	155,323	155,323
	(2)	1	Deputy Permanent Secretary	S.3	121,350	127,418	
	(3)	1	Chief Research Planning Officer	S.5	98,087	102,991	102,991
	(4)	1	Senior Administrative Officer	S.6	88,183	92,592	
	(5)	1	Assistant Chief Research & Planning Officer	S.9	71,026	74,577	74,577
	(6)	1	Network Administrator	S.9	71,026	74,577	74,577
	(7)	1	Senior Economist	Z.6-1	68,511	71,937	71,936
	(8)	1	Labour Economist	Z.10-3	52,371	54,990	
	(9)	1	Administrative Officer I	Z.6-1	68,511	71,937	143,872
	(10)	2	Administrative Officer II	Z.16-8	110,678	116,212	116,212
	(11)	1	Senior Accountant	Z.6-1	68,511	71,937	71,936
	(12)	1	Accountant	Z.16-8	49,203	51,663	51,873
	(14)	1	Information Technology Officer	Z.16-18	55,339	58,106	58,106
	(15)	1	Senior Field Investigator	Z.16-11	50,887	53,431	53,431
	(13)	1	Assistant Accountant	Z.23-17	42,634	44,766	44,765
	(14)	1	Executive Officer	Z.16-11	50,887	53,431	53,431
	(15)	2	Executive Secretary/Secretary	Z.16-11	92,522	97,148	95,052
	(16)	1	Senior Clerk	Z.23-17	42,634	44,766	44,765
	(17)	3	Field Investigator	Z.23-17	85,268	89,531	89,530
	(18)	15	Clerical Officer	Z.38-24	411,446	432,018	217,237
	(19)	4	Stenographer/Typist	Z.38-24	106,941	112,288	74,858
	(20)		Machine Operator	Z.38-24			
	(21)	1	Telephone Operator/Receptionist	Z.38-30	30,192	31,702	30,192
	(22)	1	Driver/Messenger	Z.38-30	29,323	30,789	29,323
	(23)	1	Maid	CX	23,245	24,407	24,407
	45	45	Total Item 101		2,036,702	2,138,537	1,678,394
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff				
	(2)		Acting Allowances and Payment of Substitutes		49,986	52,584	52,681
	(3)		Overtime		2,000	2,000	
	(4)		Entertainment Allowance		23,184	23,184	23,184
	(5)		Travel Allowance		21,948	21,948	21,948
	(6)		Telephone Allowance		5,287	5,287	4,380
	(7)		Duty Allowance		150	150	1,350
			Total Item 102		102,555	105,153	103,543
103.	(1)		<i>National Insurance Contributions</i>		166,703	173,371	134,799
			Total Item 103		166,703	173,371	134,799
	45	45	Total: Subprogram 7120 General Management and Coordination Services		2,305,960	2,417,061	1,916,736

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 84 MINISTRY OF LABOUR AND SOCIAL PARTNERSHIP RELATIONS	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			365. HIV/AIDS Prevention and Control Project Subprogram 8316: HIV/AIDS PREVENTION <i>Statutory Personal Emoluments</i> Co-ordinator Investigator Clerk/Typist	Z.6-1 Z.16-8 Z.38-24	68,511	71,937	71,936
					55,339	58,106	
					35,646	37,428	37,429
102. (1)			Total Item 101		159,496	167,471	109,365
103. (1)			<i>Other Personal Emoluments</i> Temporary Staff Acting Allowances/Payment of Substitutes		3,447	3,619	5,212
103. (1)			Total Item 102		3,447	3,619	5,212
103. (1)			<i>National Insurance Contributions</i>		15,399	16,015	9,743
103. (1)			Total Item 103		15,399	16,015	9,743
103. (1)			Total Subprogram 8316: HIV/AIDS Prevention		178,342	187,105	124,320

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 84 MINISTRY OF LABOUR AND SOCIAL PARTNERSHIP RELATIONS	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
			420. Employment and Labour Relations Subprogram 0421: LABOUR DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Labour Officer	S.3:S.2	121,350	127,418	127,417
(2)	1	1	Deputy Chief Labour Officer	S.6	98,087	102,991	102,991
(3)	1	1	Assistant Chief Labour Officer	S.8	75,519	79,295	79,295
(4)	1	1	Senior Labour Officer	Z.6-1	68,511	71,936	71,936
(5)	1	1	Legal Officer	Z.3-1	68,511	71,936	
(6)	1	1	Senior Safety & Health Officer	Z.6-1	68,511	71,936	71,936
(7)	9	9	Safety & Health Officer	Z.13-8	498,051	522,954	464,848
			Labour Officer I/	Z.13-8/			
(8)	9	9	Labour Officer II	Z.23-14	481,428	505,499	510,729
(9)	1	1	Senior Clerk	Z.23-17	42,634	44,765	44,765
(10)	6	6	Clerical Officer	Z.38-24	178,230	187,142	149,715
			Executive Secretary/	Z.16-11			
(11)	1	1	Secretary	Z.23-17	48,785	51,224	52,782
(12)	2	2	Stenographer/Typist	Z.38-24	71,292	74,857	37,429
(13)	1	1	Clerk/Typist	Z.38-24	35,646	37,428	35,646
(14)	1	1	Library Assistant III	Z.38-24	35,646	37,428	35,646
(15)	1	1	Messenger	Z.38-30	30,192	31,702	
(16)	1	1	Driver/Messenger	Z.38-30	30,192	31,702	31,702
(17)	1	1	Messenger/Maid	Z.38-30	30,192	31,702	31,702
(18)			Watchman	CX			
(19)			General Worker	CX			
	39	39	Total Item 101		1,982,777	2,081,912	1,848,539
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Overtime		2,500	2,500	
(3)			Acting Allowance and Payment of				
(4)			Substitutes		37,897	39,917	39,792
(5)			Travel Allowance		10,966	10,966	10,966
(6)			Entertainment Allowance		9,930	9,930	9,930
(7)			Telephone Allowance		2,694	2,694	2,694
			Total Item 102		63,987	66,007	63,382
103.							
(1)			<i>National Insurance Contributions</i>		168,396	177,013	191,433
			Total Item 103		168,396	177,013	191,433
	39	39	Total Subprogram 0421: Labour Department		2,215,160	2,324,932	2,103,354

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 84 MINISTRY OF LABOUR AND SOCIAL PARTNERSHIP RELATIONS	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101			420. Employment and Labour Relations Subprogram 0422: EXTERNAL EMPLOYMENT AND CAREER COUNSELLING <i>Statutory Personal Emoluments</i>				
	1	1	Senior Placement and Counselling Officer	Z.6-1	68,511	71,937	71,936
	4	4	Placement and Counselling Officer 1/11	Z.13-8/ Z.23-14	221,356	232,424	102,382
	1	1	Senior Clerk	Z.23-17	42,634	44,765	44,765
	5	5	Clerical Officers	Z.38-24	178,230	187,142	112,287
	2	2	Clerk/Typist	Z38-24	71,292	74,858	37,429
	13	13	Total Item 101		582,023	611,124	368,799
102. (1)			<i>Other Personal Emoluments</i> Temporary Staff		880,291	915,333	737,004
			Acting Allowances/Payment of Substitutes		41,282	41,282	42,001
			Representation Allowance		114,119	114,119	114,119
			Overtime		8,000	8,000	
			Total Item 102		1,043,692	1,078,734	893,124
103. (1)			<i>National Insurance Contributions</i>		82,560	85,862	71,221
			Total Item 103		82,560	85,862	71,221
	13	13	Total Subprogram 0422: External Employment and Career Counselling		1,126,252	1,164,596	1,333,144

Item and Sub-Item Nos.	Establishment		HEAD 84 MINISTRY OF LABOUR AND SOCIAL PARTNERSHIP RELATIONS	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
102. (1)			484. HumanResource Strategy Subprogram 0573: HUMAN RESOURCE SECTOR STRATEGY AND SKILL DEVELOPMENT <i>Other Personal Emoluments</i> Temporary Staff Travel Allowance Entertainment Allowance Telephone Allowance				392,345 7,320 6,624 3,768
			Total Item 102				410,057
103. (1)			<i>National Insurance Contributions</i>				26,226
			Total Item 103				26,226
			Total Subprogram 0573: Human Resource Sector Strategy and Skill Development				436,283

MINISTRY OF YOUTH AND COMMUNITY
EMPOWERMENT

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Youth and Community Empowerment

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
85.	Ministry of Youth and Community Empowerment						
7110.	277. Youth Affairs and Sports						
	General Management and Coordination Services	863,934	172,573		18,420	96,102	1,151,029
0565.	Youth Entrepreneurship Scheme	408,115	2,582		933	44,890	456,520
0566.	Youth Development Programme	1,586,862	1,737			181,632	1,770,231
0567.	Barbados Youth Service	1,314,315	124,157		1,450	155,166	1,595,088
0426	422. Community Development						
	Community Development Department	1,744,444	370,232		967	224,070	2,339,713
	Total	5,917,670	671,281		21,770	701,860	7,312,581

NOTE: The Permanent Secretary, Ministry of Youth and Community Empowerment is the Accounting Officer for Head 85.

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 85 MINISTRY OF YOUTH AND COMMUNITY EMPOWERMENT	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			277. Youth Affairs and Sports Subprogram: 7110 GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i> Director of Youth Affairs Senior Administrative Officer Administrative Officer I Sports Development Officer I Administrative Officer II Research Officer I/II Public Relations Officer Youth Project Co-ordinator Ex. Secretary/Secretary Assistant Personnel Officer Clerical Officer Stenographer/Typist Driver/Messenger Maid				
(1)	1	1	Director of Youth Affairs	S.3	121,350	127,417	127,417
(2)		1	Senior Administrative Officer	S.6		92,592	92,592
(3)	1	1	Administrative Officer I	Z.6-1	68,511	71,936	71,936
(4)	1		Sports Development Officer I	Z.10-3	63,874	67,068	
(5)	1	1	Administrative Officer II	Z.16-8	51,877	54,470	56,028
(6)	1	1	Research Officer I/II	Z.10-3	58,586	61,515	63,366
(7)	1	1	Public Relations Officer	Z.10-3	63,874	67,068	67,068
(8)	1	1	Youth Project Co-ordinator	Z.16-11	50,887	53,431	53,431
(9)	2	2	Ex. Secretary/Secretary	Z.16-11	89,529	94,004	95,052
(10)	1	1	Assistant Personnel Officer	Z.23-17	41,136	43,193	44,241
(11)	3	2	Clerical Officer	Z.38-24	106,941	112,287	74,858
(12)	1	1	Stenographer/Typist	Z.38-24	35,647	37,429	37,429
(13)	1	1	Driver/Messenger	Z.38-30	30,194	31,702	31,702
(14)	1	2	Maid		23,244	24,407	48,814
	16	16	Total Item 101		805,650	938,519	863,934
102.			<i>Other Personal Emoluments</i> Acting Allowances and Payments of Substitutes Temporary Staff Entertainment Allowance Overtime Travel Allowance Telephone Allowance Duty Allowance				
(1)			Acting Allowances and Payments of Substitutes		25,588	322,291	30,526
(2)			Temporary Staff		38,641	98,747	142,047
(3)			Entertainment Allowance		7,447	7,447	7,447
(4)			Overtime		3,800	3,800	
(5)			Travel Allowance		8,225	8,225	8,225
(6)			Telephone Allowance		1,398	1,398	1,398
(7)			Duty Allowance		1,350	1,350	1,350
			Total Item 102		86,449	443,258	190,993
103.			<i>National Insurance Contributions</i>				
(1)			National Insurance Contributions		72,632	100,028	96,102
			Total Item 103		72,632	100,028	96,102
	16	16	Total Subprogram 7110: General Management and Coordination Services		964,731	1,481,805	1,151,029

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 85 MINISTRY OF YOUTH AND COMMUNITY EMPOWERMENT	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			277. Youth Affairs and Sports Subprogram 0565 YOUTH ENTREPRENEURSHIP SCHEME (YES) <i>Statutory Personal Emoluments</i>				
(1)	1	1	Manager	S.6	88,183	92,592	92,592
(2)	5	4	Youth Enterprise Officer	Z.10-1	263,091	276,244	278,094
(3)	2	1	Clerk/Typist	Z.38-24	71,294	74,858	37,429
(4)	1		Maid	C.X	23,243	24,407	
	9	6	Total Item 101		445,811	468,101	408,115
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payments of Substitutes		4,396	4,663	2,582
(2)			Telephone Allowance		933	933	933
			Total Item 102		5,329	5,596	3,515
103.			<i>National Insurance Contributions</i>				
(1)					38,776	37,971	44,890
			Total Item 103		38,776	37,971	44,890
	9	6	Total Subprogram 0565: Youth Entrepreneurship Scheme (YES)		489,916	511,668	456,520

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 85 MINISTRY OF YOUTH AND COMMUNITY EMPOWERMENT	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			277. Youth Affairs and Sports Subprogram 0566: YOUTH DEVELOPMENT PROGRAMME <i>Statutory Personal Emoluments</i> Principal Youth Development Officer	Z.5-3	63,874	67,068	67,068
(1)	1	1	Senior Youth Commissioner	Z.10-6	175,758	184,545	184,545
(2)	4	4	Youth Commissioner I	Z.16-11	1,134,163	1,088,979	1,100,109
(3)	24	21	Youth Commissioner I/II	Z.16-11	170,536	128,269	129,317
(4)	5	3	Clerk/Typist	Z.38-24	71,294	74,858	37,429
(5)	2	1	Youth Commissioner III	Z.38-24	63,355	66,523	68,394
(6)	3	2					
	39	32	Total Item 101		1,678,980	1,610,242	1,586,862
102.			<i>Other Personal Emoluments</i> Acting Allowances and Payments of Substitutes		5,326	5,593	1,737
(1)			Total Item 102		5,326	5,593	1,737
103.			<i>National Insurance Contributions</i>		152,920	169,720	181,632
(1)			Total Item 103		152,920	169,720	181,632
	39	32	Total Subprogram 0566: Youth Development Programme		1,837,226	1,785,555	1,770,231

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 85 MINISTRY OF YOUTH AND COMMUNITY EMPOWERMENT	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
			277. Youth Affairs and Sports Subprogram 0567: BARBADOS YOUTH SERVICE				
(1)	1	1	Director of Barbados Youth Service	S.6	88,183	92,562	92,562
(2)	1	1	Senior Counsellor	Z.6-1	68,511	71,936	71,936
(3)	1	1	Senior Programme Officer	Z.6-1	68,511	71,936	71,936
(4)	4	4	Counsellor I/II	Z.10-6	203,548	213,724	213,724
(5)	4	4	Programme Officer I/II	Z.16-11	210,694	214,921	218,038
(6)	1	1	Executive Officer	Z.16-11	50,887	53,431	53,431
(7)	1	1	Qualified Teacher	Z.22-2	66,192	69,502	69,502
(8)	1	1	Nurse	Z.23-11	50,887	53,431	53,431
(9)	1	1	Furniture & Handicraft Instructor	Z.23-17	42,634	44,765	
(10)	1	1	Cultural Arts Officer	Z.16-11	50,887	53,431	53,431
(11)	1	1	Maintenance Supervision	Z.23-17	42,634	44,765	44,765
(12)	3	1	Clerk/Typist	Z.38-24	106,941	112,287	37,429
(13)	1	1	Driver/Messenger	Z.38-30	30,192	31,702	31,702
(14)	9	8	Warden	Z.38-36	269,484	282,961	253,616
(15)	1	1	Maid	CX	23,243	24,406	24,406
(16)	1	1	General Worker	CX	23,243	24,406	24,406
	32	29	Total Item 101		1,396,671	1,460,166	1,314,315
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowance and Payment of Substitutes		117,531	122,786	124,157
(2)			Overtime		10,201	10,201	
(3)			Telephone Allowance		1,450	1,450	1,450
			Total Item 102		129,182	134,437	125,607
103.			<i>National Insurance Contributions</i>		133,477	150,889	155,166
(1)			Total Item 103		133,477	150,889	155,166
	32	29	Total Subprogram 0567: Barbados Youth Service		1,659,330	1,745,492	1,595,088

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 85 MINISTRY OF YOUTH AND COMMUNITY EMPOWERMENT	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
			422. Community Development Subprogram 0426: COMMUNITY DEVELOPMENT DEPARTMENT				
(1)	1	1	Chief Community Development Officer	S.5	98,087	98,087	102,991
(2)	1	1	Deputy Chief Community Development Officer	S.7	81,575	81,575	85,654
(3)	1	1	Program Co-ordinator	Z.6-1	68,511	68,511	71,936
(4)	3	3	Senior Community Development Officer	Z.6-1	205,533	205,533	215,808
(5)	5	5	Community Development Officer I	Z.16-11 (Q.B.) Z.10-6	278,716	278,716	299,849
(6)	1	1	Assistant Accountant	Z.23-17	42,634	42,634	44,765
(7)	2		Clerical Officer	Z.38-24	71,292	71,292	
(8)	2	2	Stenographer/Typist	Z.38-24	71,292	71,292	74,858
(9)	29	23	Community Development Aide	Z.38-30	874,627	874,627	760,772
(10)	2	2	Driver/Operator	Z.38-30	60,384	60,384	63,404
(11)	1	1	Maid	CX	23,244	23,244	24,407
	48	40	Total Item 101		1,875,895	1,875,895	1,744,444
102			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		251,154	276,150	366,350
(2)			Acting allowances and Payments of Substitutes		3,697	3,882	3,882
(3)			Telephone Allowance		967	967	967
			Total Item 102		255,818	280,999	371,199
103			National Insurance Contributions		188,033	210,951	224,070
			Total Item 103		188,033	210,951	224,070
	48	40	Total SubProgram 0426 Community Development Department		2,319,746	2,367,845	2,339,713

MINISTRY OF HEALTH AND WELLNESS

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Health and Wellness

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
86.	Ministry of Health and Wellness						
	040. Direction and Policy Formulation						
7045.	General Management and Coordination Services	5,501,591	1,141,931		414,205	622,001	7,679,728
0040.	Health Promotion Unit	146,513	3,685			12,047	162,245
0361.	Technical Management Service	687,889	7,284		932	90,628	786,733
	360. Primary Health Care Services						
0364.	Dental Health Service	1,130,478	336,819		88,891	127,160	1,683,348
0365.	Nutrition Service	796,092	9,789		18,470	72,052	896,403
0366.	David Thompson Polyclinic	1,423,914	889,033		342,275	320,801	2,976,023
0406.	Winston Scott Polyclinic	5,493,561	1,857,822		784,970	678,194	8,814,547
0407.	Eunice Gibson Polyclinic	2,447,575	131,803		447,839	250,046	3,277,263
0408.	Maurice Byer Polyclinic	3,738,983	557,112		499,688	443,799	5,239,582
0412.	Randal Phillips Polyclinic	3,497,963	466,098		384,187	399,057	4,747,305
0413.	St. Philip Polyclinic	2,743,561	114,806		393,747	296,594	3,548,708
0414.	Branford Taitt Polyclinic	3,379,879	236,489		282,773	375,956	4,275,097
0415.	Edgar Cochrane Polyclinic	1,595,706	46,818		148,487	153,616	1,944,627
0416.	Glebe Polyclinic	1,183,813	72,552		101,864	125,336	1,483,565
	Total Carried Forward	33,767,518	5,872,041		3,908,328	3,967,287	47,515,174

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Health and Wellness

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	33,767,518	5,872,041		3,908,328	3,967,287	47,515,174
0377.	361. Hospital Services Psychiatric Hospital						
0381.	362. Care of the Disabled Albert Graham Centre	18,795,515	2,104,213		1,186,469	2,240,602	24,326,799
0456.	Elayne Scantlebury Centre	785,491	367,436		25,440	126,107	1,304,474
	363. Pharmaceutical Programme	1,120,115	88,422		39,578	136,024	1,384,139
0383.	Drug Service	4,087,480	1,051,172		17,721	538,377	5,694,750
0446.	364. Care of the Elderly Geriatric Hospital-						
0447.	Care of the Elderly St. Philip District Hospital -	12,834,637	1,720,944		256,713	1,495,676	16,307,970
0448.	Care of the Elderly Gordon Cummins District Hospital -	5,114,850	399,277		188,042	619,265	6,321,434
0449.	Care of the Elderly St. Lucy District Hospital -	1,914,003	229,426		70,077	172,183	2,385,689
0397.	365. HIV/AIDS Prevention and Control Treatment	1,609,435	54,066		52,145	150,815	1,866,461
0398.	Program Management	780,184	296,519		121,557	115,099	1,313,359
8303.	Prevention	423,309	39,352		17,070	49,234	528,965
8701.	Care and Support	71,936				5,831	77,767
		820,294	9,680		3,957	75,241	909,172
	Total Carried Forward	82,124,767	12,232,548		5,887,097	9,691,741	109,936,153

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Health and Wellness

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	82,124,767	12,232,548		5,887,097	9,691,741	109,936,153
	400. Environmental Health Services						
0367.	Environmental Sanitation Unit	551,878	24,407			65,237	641,522
0370.	Animal Control Unit	236,806	24,430		14,506	30,057	305,799
0371.	Vector Control Unit	1,041,056	334,659		62,421	146,767	1,584,903
0451.	Environmental Health Department	573,129	132,350		13,789	41,828	761,096
	Total	84,527,636	12,748,394		5,977,813	9,975,630	113,229,473

NOTE: The Permanent Secretary, Ministry of Health and Wellness is the Accounting Officer for Head 86.

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			040. Direction and Policy Formulation Subprogram 7045: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	147,926	155,323	155,323
(2)	1	1	Deputy Permanent Secretary	S.3	121,350	127,417	127,417
(3)	1	1	Financial Controller	S.5	98,087	102,991	102,991
(4)	1	1	Chief Health Planner	S.5	98,087	102,991	102,991
(5)	1	1	Senior Administrative Officer	S.6	88,182	92,592	92,592
(6)	1	1	Principal Personnel Officer	S.6	88,182	92,592	92,592
(7)	1	1	Deputy Chief Health Planner	S.8	81,576	85,654	85,654
(8)	1	1	Registrar	S.8			
(9)	1	1	Deputy Registrar	S.9	71,026	74,577	74,577
(10)	1	1	Senior Accountant	Z.6-1	68,511	71,936	71,936
(11)	1	1	Senior Health Planning Officer	Z.6-1	68,511	71,936	71,936
(12)	3	3	Administrative Officer I	Z.6-1	205,533	215,809	215,809
(13)	1	1	Senior Personnel Officer	Z.6-1	68,511	71,936	71,936
(14)	4	4	Health Planning Officer I/	Z.10-3			
(15)			Health Planning Officer II	Z.16-11	252,559	252,310	201,204
(16)	1	1	Librarian/Library Assistant	Z.10-3 Z.38-17 (Q.B.)			
				Z.16-11	42,634	44,765	
(17)	1	1	Accountant	Z.16-8	55,339	58,106	58,106
(18)	3	3	Administrative Officer II	Z.16-8	166,017	174,318	174,318
(19)	3	3	Executive Secretary/	Z.16-11			
			Secretary	Z.23-17	152,661	160,294	160,294
(20)		1	Executive Officer	Z.16-11			
(21)	3	3	Personnel Officer	Z.16-8	159,463	170,682	170,682
(22)	1	1	Records Officer	Z.16-11	50,887	53,431	53,431
(23)		1	Research Officer I/II	Z.16-11			
(24)	1	1	Assistant Records Officer	Z.23-17	42,634	44,765	44,765
(25)	2	2	Assistant Accountant	Z.23-17	85,268	89,531	89,531
(26)	3	3	Assistant Personnel Officer	Z.23-17	127,902	134,296	134,296
(27)	2	2	Senior Clerk	Z.23-17	85,268	89,531	89,531
(28)	2	1	Forms Printer	Z.23-17	42,634	44,765	44,765
(29)	2	2	Assistant Forms Printer	Z.33-24	35,646	37,429	37,429
(30)	9	6	Stenographer/Typist	Z.38-24	282,388	282,388	224,573
(31)	10	4	Clerk/Typist	Z.38-24	316,475	316,475	115,908
(32)	14	10	Clerical Officer	Z.38-24	566,396	597,078	289,650
(33)	1	1	Telephone Operator	Z.38-30	25,125	27,293	27,293
(34)	1	1	Receptionist/Typist	Z.38-24	31,232	35,601	35,601
(35)	5	5	Driver/Messenger	Z.38-30	150,960	158,509	158,509
(36)	1	1	Driver	CV1	26,655	27,987	27,987
	84	72	Total Administration		3,903,625	4,065,308	3,403,627

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			<i>Statutory Personal Emoluments</i>				
(37)	1	1	Chief Medical Officer	S.2:S.1	147,926	155,323	155,323
(38)	2	2	Senior Medical Officer	S.3	242,700	254,835	254,835
(39)	1	1	Chief Nursing Officer	S.5	98,088	102,991	102,991
(40)	1	1	Chief Public Health Nurse	S.6	88,183	92,592	92,592
(41)	1	1	Deputy Chief Public Health Nurse	S.9	71,026	74,577	74,577
(42)	1	1	Optometrist	S.8	75,519	79,295	79,295
(43)	1	1	Speech Therapist/ Assistant Speech Therapist	Z.10-6 (Q.B) Z.5-1	68,511	71,936	71,936
(44)	9	9	Rehabilitative Therapy Technician I/II	Z.23-17/ Z.27-20	375,304	393,455	393,455
(45)	2	2	Physiotherapist	Z.16-8	110,678	116,212	116,212
(46)	2	1	Occupational Therapist	Z.16-8	55,339	58,106	58,106
(47)	4	3	Chiroprapist	Z.16-6	169,790	183,003	183,003
(48)	1	1	Orthoptist	Z.16-11	58,586	61,515	61,515
(49)	1	1	Senior Systems Analyst/Systems Analyst	S.8	75,519	79,295	79,295
(50)	1	1	Computer Maintenance Technician	Z.10-6	58,586	61,515	61,515
(51)	1	1	Software Instructor	Z.23-17	42,634	44,765	44,765
	29	27	Total Technical		1,738,389	1,829,415	1,829,415
			GENERAL				
(52)	7	6	Maid	Z.38	162,715	170,834	146,429
(53)	3	3	General Worker	Cat. X	69,732	73,220	73,220
(54)	2	2	Watchman	Cat. XA	46,572	48,900	48,900
	12	11	Total General		279,019	292,954	268,549
	125	110	Total Item 101		5,921,033	6,187,677	5,501,591

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,082,632	1,022,439	895,021
(2)			Acting Allowance and Payments of Substitutes		125,424	128,729	128,729
(3)			Overtime		34,958	118,181	118,181
(4)			Entertainment Allowances		81,917	81,917	81,917
(5)			Duty Allowance		1,842	1,842	1,842
(6)			Laundry Allowances				
(7)			Travel Allowance		75,668	75,668	75,668
(8)			Telephone Allowances		21,909	21,909	21,909
(9)			Allowance in Lieu of Fees		222,395	232,869	232,869
			Total Item 102		1,646,745	1,683,554	1,556,136
103.							
(1)			<i>National Insurance Contributions</i>		560,394	560,394	622,001
			Total Item 103		560,394	560,394	622,001
	125	110	Total Subprogram 7045: General Management and Coordination Services		8,128,172	8,431,625	7,679,728

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			040. Direction and Policy Formulation Subprogram 0040: HEALTH PROMOTION UNIT				
			<i>Statutory Personal Emoluments</i> Senior Health Promotion Officer		71,026	74,577	74,577
	(1) 1	1	Health Promotion Officer		68,511	71,936	71,936
	1	1	Total Item 101		139,537	146,513	146,513
102.			<i>Other Personal Emoluments</i> Temporary Staff				
	(1) 1	1	Acting Allowance and Payments of Substitutes		3,510	3,685	3,685
	(2) 1	1	Entertainment Allowance				
	(3) 1	1	Travel Allowance				
	(4) 1	1	Telephone Allowance				
	(5) 1	1	Allowance in Lieu of Fees				
			Total Item 102		3,510	3,685	3,685
103.			<i>National Insurance Contributions</i>				
	(1) 1	1			10,302	11,183	12,047
			Total Item 103		10,302	11,183	12,047
	1	1	Total Subprogram 0040: Health Promotion Unit		153,349	161,381	162,245

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			040. Direction and Policy Formulation Subprogram 0361: TECHNICAL MANAGEMENT SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Technical Officer	S.6	88,182	92,592	92,592
(2)	1	1	Technical Officer 1	Z.6-1	68,510	71,936	71,936
(3)	1	1	Superintendent of Works	Z.16-11	50,887	53,431	53,431
(4)	1	1	Transport Foreman	Z.23-17	42,634	44,765	44,765
(5)	1	1	Technical Assistant	Z.23-17	42,634	44,765	44,765
(6)	1	1	Storekeeper	Z33-24			
(7)	4	2	Mechanics	III	92,514	97,138	64,579
(8)	3	1	General Workers	Cat. X	46,490	48,813	24,406
(9)	1	1	Maintenance Fitter	Cat. III/IV	30,838	32,379	32,379
(10)	8	8	Artisans	Cat. CV/ IV/III	246,704	259,036	259,036
(11)	1	1	Watchman	Cat. XA			
	23	19	Total Item 101		709,393	744,855	687,889
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowance and Payments of Substitutes				
(3)			Overtime		7,284	7,284	7,284
(4)			Telephone Allowance		932	932	932
			Total Item 102		8,216	8,216	8,216
103.							
(1)			<i>National Insurance Contributions</i>		81,993	88,565	90,628
			Total Item 103		81,993	88,565	90,628
	23	19	Total Subprogram 0361: Technical Management Services		799,602	841,636	786,733

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			360. Primary Health Care Services Subprogram 0364: DENTAL HEALTH SERVICE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Dental Officer	S.5	98,087	102,991	102,991
(2)	2	2	Dental Officer	S.9	142,050	149,154	149,154
(3)	10	7	Auxillary Dental Officer	Z.16-8	538,999	565,949	405,314
(4)	14	14	Dental Assistant	Z.38-30	421,892	474,690	443,828
(5)	1	1	Driver	Cat. VI	26,655	27,987	29,191
(6)			Statutory Personal Allowance				
	28	25	Total Item 101		1,227,683	1,320,771	1,130,478
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		320,910	326,650	326,650
(2)			Acting Allowance and Payments of Substitutes		9,684	10,169	10,169
(3)			Laundry Allowance		35,621	35,621	35,621
(4)			Allowance in Lieu of Fees		50,734	53,270	53,270
(5)			Telephone Allowances				
			Total Item 102		416,949	425,710	425,710
103.			<i>National Insurance Contributions</i>				
(1)					119,222	127,058	127,160
			Total Item 103		119,222	127,058	127,160
	28	25	Total Subprogram 0364: Dental Health Service		1,763,854	1,873,539	1,683,348

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
			360. Primary Health Care Services Subprogram 0365: NUTRITION SERVICE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Nutrition Officer	S.8	75,519	75,519	75,519
(2)	1	1	Asst. Nutrition Officer	Z.5-3	63,874	63,874	61,515
(3)	8	8	Community Nutrition Officer	Z.16-11 (Q.B.)10-6	418,645	418,645	425,740
(4)	1	1	Executive Officer	Z.16-11			
(5)	1		Clerical Officer	Z.38-24	35,646	35,646	
(6)	1	1	Stenographer/Typist	Z.38-24	35,646	35,646	37,429
(7)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	31,702
(8)	5	4	Community Health Aide	Z.38-36	105,132	105,132	105,132
(9)	1		Clerk/Typist	Z.38-24	33,757	33,757	34,648
(10)	1	1	Maid	Cat. X	23,248	23,248	24,407
(11)	1	1	Watchman	Cat. XA			
	22	19	Total Item 101		821,659	821,659	796,092
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Overtime				
(3)			Laundry allowance		18,470	18,470	18,470
(4)			Acting Allowance and Payments of Substitutes		12,088	12,088	9,789
			Total Item 102		30,558	30,558	28,259
103.			<i>National Insurance Contributions</i>				
(1)					74,990	75,023	72,052
			Total Item 103		74,990	75,023	72,052
	22	19	Total Subprogram 0365: Nutrition Service		927,207	927,240	896,403

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
			360. Primary Health Care Services Subprogram 0366: DAVID THOMPSON POLYCLINIC				
			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Health Sister	Z.3-1	68,510	71,936	71,936
				Z.5-3			
(2)	5	5	Health Sister/Staff Nurse	Z.23-11	272,155	285,764	291,703
(3)	2	2	Medical Records Clerk 1	Z.23-17	85,267	89,531	87,339
(4)	1	1	Senior Clerk	Z.23-17	42,634	44,765	
(5)	1	1	Receptionist/Typist	Z.38-24	35,646	37,429	37,429
(6)	1	1	Clerical Officer	Z.38-24	35,646	37,429	37,429
(7)	1	1	Senior Environmental Health Officer		63,874	67,068	67,068
(8)	4	4	Environmental Health Officer		180,407	213,725	203,993
(9)	3	3	Environmental Health Assistant		93,496	98,096	99,220
(10)	2	2	Driver Messenger/Section Leader		65,905	69,200	67,415
(11)	4	4	Maid (4)		92,978	97,627	97,627
(12)	3	3	General Worker (2); Porter (1)	Z.38-30	69,734	73,220	73,220
(13)	1	1	Watchman	Cat. XA	23,287	24,407	24,450
(14)	1	1	Relief Watchman	Cat. X	23,244	23,244	
(15)			Medical Officer of Health				102,991
(16)		2	Clinical Medical Officer	Cat. X			162,094
	30	33	Total Item 101		1,152,783	1,233,441	1,423,914
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		297,696	297,696	822,040
(2)			Acting Allowance and Payments of Substitutes		23,322	23,322	46,253
(3)			Overtime		10,000	10,000	20,740
(4)			Laundry Allowance		8,000	8,000	7,916
(5)			Travel Allowance		2,805	2,805	37,137
(6)			Allowance in Lieu of Fees		55,881	55,881	278,381
(7)			Hazard Waste Allowance		1,360	1,360	680
(8)			Telephone Allowance		1,657	1,657	2,901
(9)			Domicillary Visits		11,880	11,880	8,640
(10)			Entertainment Allowance				6,620
			Total Item 102		412,601	412,601	1,231,308
103.			<i>National Insurance Contributions</i>				
(1)					104,285	156,729	320,801
			Total Item 103		104,285	156,729	320,801
	30	33	Total Subprogram 0366: David Thompson Polyclinic		1,669,669	1,802,771	2,976,023

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			360. Primary Health Care Services Subprogram 0406: WINSTON SCOTT POLYCLINIC				
			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Medical Officer of Health/ Assistant Medical Officer	S.5-4/ S9	109,114	114,570	114,570
2	7	6	Clinical Medical Officer of Health	S.8-S5	591,844	642,491	467,563
(3)	1	1	Senior Health Sister	Z.3-1	68,511	71,936	71,936
(4)	20	20	Health Sister/Staff Nurse	Z.23-11	1,090,688	1,138,494	1,137,850
(5)	1	1	Nursing Assistant I /Staff Nurse	Z.27-20	35,645	37,429	49,016
(6)	1	1	Dark Room Technician	Z.38-24	35,648	37,429	37,429
(7)	8	8	Medical Records Clerk I & II	Z.23-17	307,832	316,361	321,223
(8)	2	2	Departmental Aide	Z.38-30	60,384	63,403	63,404
(9)	9	9	Medical Laboratory Technologist	Z.16-11	465,682	488,966	480,879
(10)				Q.B.10-6			
(11)	1	1	Senior Laboratory Technologist	Z.5-3			67,068
(12)	1	1	Executive Officer	Z.16-11	50,887	53,431	53,431
(13)	1	1	Senior Clerk	Z.23-17	42,634	44,765	44,765
(14)	6	5	Clerical Officer	Z.38-24	213,876	224,573	187,145
(15)	1		Clerk Typist	Z.38-24	29,685	29,685	
(16)	3	2	Stenographer Typist	Z.38-24	71,292	74,858	74,858
(17)	2	2	Telephone Operator/Receptionist	Z.38-30	60,312	61,822	63,402
(18)	1	1	Messenger	Z.38-30	30,192	31,702	31,702
(19)	3	3	Orderly	Z.38-34	80,154	84,160	81,423
(20)	1	1	Operator II	Cat. III	30,838	32,379	32,379
(21)	2	2	Operator V	Cat. VIII	48,350	50,767	50,766
(22)	1	1	Driver /Supervisor	Cat. V	27,801	29,191	29,191
(23)	1	1	Van Driver	Cat. VI	26,655	27,987	27,987
(24)	1	1	General Worker	Cat. VIII	23,244	24,407	24,407
(25)	5	5	Maid	Cat. X	116,220	122,034	122,035
(26)	1	1	Watchman	Cat. XA	23,285	24,550	24,450
(27)	1	1	Principal Environmental Health Officer	S.9	71,026	74,577	74,577
(28)	2	2	Senior Environmental Health Officer	Z.5-3	127,748	134,136	134,136
(29)			Environmental Health Officer I/	QB.13-8			
(30)	22	14	Environmental Health Officer II	Z.23-14	944,152	993,672	801,406
(31)			Environmental Health Assistant I/	Z33-24			
(32)	20	15	Environmental Health Assistant II	Z.38-30	551,098	575,557	507,272
(33)	14	13	General Worker	Cat. 10	302,172	317,287	317,291
	140	122	Total Item 101		5,636,969	5,922,619	5,493,561
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		537,753	555,376	1,576,968
(2)			Acting Allowance and Payments of Substitutes		120,420	120,780	142,456
(3)			Overtime		81,406	81,406	138,398
(4)			Domicillary visits		21,600	21,600	21,600
(5)			Laundry Allowance		29,024	29,024	29,024
(6)			Allowance in Lieu of Fees		144,665	144,665	440,761
(6)			Terminal Pay		55,385	55,385	55,385
(7)			Travel Allowance		7,311	7,311	205,799
(8)			Telephone Allowance		7,044	7,044	7,941
(8)			Entertainment Allowance		6,620	6,620	6,620
(9)			Inconvenience Allowance		3,411	3,411	3,411
(10)			Hazard Allowance		14,429	14,429	14,429
			Total Item 102		1,029,068	1,047,051	2,642,792
103.			<i>National Insurance Contributions</i>				
(1)					546,831	569,164	678,194
			Total Item 103		546,831	569,164	678,194
	140	122	Total Subprogram 0406: Winston Scott Polyclinic		7,212,868	7,538,834	8,814,547

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			360. Primary Health Care Services Subprogram 0407: EUNICE GIBSON POLYCLINIC <i>Statutory Personal Emoluments</i> Medical Officer of Health/ Clinical Medical Officer of Health Senior Health Sister Health Sister/Staff Nurse Nursing Assistant I & II Medical Records Clerk I Senior Clerk Clerk/Typist Clerical Officer Telephone Operator/Receptionist Orderly Driver/Messenger Maid General Worker Watchman Principal Environmental Health Officer Senior Environmental Health Officer Environmental Health Officer I/II Environmental Health Officer Driver Supervisor General Worker Statutory Personal Allowance				
(1)	1	1	Medical Officer of Health/	S.5:4/	109,114	109,114	114,570
(2)	5	5	Clinical Medical Officer of Health	S8-S5	460,720	460,720	483,758
(3)	1	1	Senior Health Sister	Z.3-1	68,510	68,510	71,936
(4)	7	8	Health Sister/Staff Nurse	Z.5-3/ Z.23-11	398,044	398,044	439,530
(5)	1	1	Nursing Assistant I & II	Z.27-20	39,639	39,639	41,621
(6)	2	2	Medical Records Clerk I	Z.23-17	85,266	85,266	89,530
(7)	1	1	Senior Clerk	Z.23-17	42,633	42,633	44,765
(8)	2	1	Clerk/Typist	Z.38-24	71,292	71,292	37,429
(9)	1	1	Clerical Officer	Z.38-24	35,646	35,646	37,429
(10)	1	1	Telephone Operator/Receptionist	Z.38-30	30,192	30,192	31,702
(11)	1	1	Orderly	Z.38-30	26,717	26,717	28,053
(12)	1	1	Driver/Messenger	Z.38-30	30,192	30,192	31,702
(13)	3	3	Maid	Cat. X	69,732	69,732	73,221
(14)	1	1	General Worker	Cat. X	23,244	23,244	24,407
(15)	1	1	Watchman	Cat. XA	23,285	23,285	24,450
(16)	1	1	Principal Environmental Health Officer	S.9	71,025	71,025	74,577
(17)	1	1	Senior Environmental Health Officer	Z.5-3	63,874	63,874	67,068
(18)	10	5	Environmental Health Officer I/II	Z.13-8 Z.33-24	553,390	553,390	232,424
(19)	8	5	Environmental Health Officer	Z.38-30	273,753	273,753	250,549
(20)	1	1	Driver Supervisor	Cat V	27,800	27,800	29,191
(21)	9	9	General Worker	Cat X	209,196	209,196	219,663
(16)			Statutory Personal Allowance				
	59	51	Total Item 101		2,713,264	2,713,264	2,447,575

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		21,836	21,836	17,321
(2)			Acting Allowance and Payments of Substitutes		56,766	56,766	75,437
(3)			Overtime		39,020	39,020	39,045
(4)			Domicillary visits		14,040	14,040	3,240
(5)			Laundry Allowance		11,874	11,874	11,874
(6)			On Call Allowance		145,812	145,812	145,812
(7)			Inconvenience Allowance				
(8)			Travel Allowance		93,117	93,117	93,117
(9)			Telephone Allowance		6,319	6,319	6,319
(10)			Allowance in Lieu of Fees		170,950	170,950	179,498
(11)			Entertainment Allowance		6,620	6,620	6,620
(12)			Hazard Allowance		1,359	1,359	1,359
			Total Item 102		567,713	567,713	579,642
103.							
(1)			<i>National Insurance Contributions</i>		129,615	129,615	250,046
			Total Item 103		129,615	129,615	250,046
	59	51	Total Subprogram 0407: Eunice Gibson Polyclinic		3,410,592	3,410,592	3,277,263

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			360. Primary Health Care Services Subprogram 0408: MAURICE BYER POLYCLINIC				
			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Medical Officer of Health/	S.4	109,114	114,570	114,570
(2)	5	5	Clinical Medical Officer of Health	S.8-S5			
				Z.3-1	411,473	432,047	432,047
(3)	1	1	Senior Health Sister	Z.3-1	68,511	71,936	71,936
(4)	18	18	Health Sister/	Z.5-3	969,214	1,017,677	996,627
			Staff Nurse	Z.23-11			
(5)	1		Nursing Assistant	Z.27-20	39,639	41,621	
(6)	2	2	Medical Records Clerk	Z.23-17	77,366	82,194	82,194
(7)	1	1	Senior Clerk	Z.23-17	42,634	77,765	44,765
(8)	1	1	Clerical Officer	Z.38-24	31,455	33,027	
(9)	1	1	Stenographer/Typist	Z.38-24	27,658	29,041	29,953
(10)	1	1	Clerk/Typist	Z.38-24	31,752	33,339	34,275
(11)	1	1	Telephone Operator/Receptionist	Z.38-30	30,192	31,702	31,702
(12)	1	1	Orderly	Z.38-34	25,776	27,065	27,977
(13)	1	1	Driver Messenger	Z.38-30	30,192	31,702	31,702
(14)	1		Operator V	Cat. VIII	24,175	25,383	
(15)	4	4	Maid	Cat. X	92,976	97,627	97,627
(16)	1	1	Watchman	Cat. XA	23,286	24,450	24,450
	1	1	Principal Environmental Health Officer	S9	71,026	74,577	74,577
	2	2	Senior Environmental Health Officer	Z.5-3	127,748	134,136	134,136
	19	14	Environmental Health Officer I/	Z.13-8			
			Environmental Health Officer II	Z.23-14	895,493	948,016	786,884
	17	17	Environmental Health Assistance I/	Z.33-24			
			Environmental Health Assistant II	Z.38-30	519,716	544,416	547,930
	12	6	General Worker	Cat.X	162,711	170,847	146,440
	1	1	Driver Supervisor	Cat.V	27,801	29,191	29,191
	93	80	Total Item 101		3,839,908	4,072,329	3,738,983

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		244,117	277,968	277,968
(2)			Acting Allowance and Payments of Substitutes		124,961	173,703	183,579
(3)			Overtime		26,720	26,720	26,720
(4)			Domicillary visits		7,200	7,200	7,200
(5)			Laundry Allowance		26,386	26,386	26,386
(6)			On Call Allowance		106,398	106,398	106,398
(7)			Allowance in Lieu of Fees		158,279	163,985	163,985
(8)			Travel Allowance		7,308	7,308	7,308
(9)			Telephone Allowance		6,740	6,740	6,740
(10)			Entertainment Allowance		6,624	6,624	6,624
(11)			Flexible Responsibility Allowance		5,000	5,000	5,000
			Subprogram 0419				
			Other Personal Emoluments				
(12)			Overtime		27,818	27,818	27,818
(13)			Travel Allowance		168,096	168,096	168,096
(14)			Telephone Allowance		932	932	932
(15)			Acting Allowance/Substitutes		41,027	41,027	41,027
(16)			Hazard Allowance		1,019	1,019	1,019
			Total Item 102		958,625	1,046,924	1,056,800
103.							
(1)			<i>National Insurance Contributions</i>		377,219	426,998	443,799
			Total Item 103		377,219	426,998	443,799
	93	80	Total Subprogram 0408: Maurice Byer Polyclinic		5,175,752	5,546,251	5,239,582

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			360. Primary Health Care Services Subprogram 0412: RANDAL PHILIPS POLYCLINIC <i>Statutory Personal Emoluments</i> Medical Officer of Health/ Clinical Medical Officer of Health Senior Health Sister Health Sister/Staff Nurse Medical Records Clerk I Senior Clerk Clerk/Typist Clerical Officer Telephone Operator/Receptionist Orderly Maid General Worker Watchman Principal Environmental Health Officer Senior Environmental Health Officer Environmental Health Officer I/ Environmental Health Officer II Environmental Health Assistant I/ Environmental Health Assistant II Driver Supervisor General Workers				
(1)	1	1	Medical Officer of Health/	S.5-4/	109,114	109,114	114,570
(2)	5	5	Clinical Medical Officer of Health	S.8-S.5	412,826	412,826	433,468
(3)	1	1	Senior Health Sister	Z.3-1	68,511	68,511	71,936
(4)	17	12	Health Sister/Staff Nurse	Z.5-3/			
				Z.23-11	988,530	988,863	758,759
(5)	3	3	Medical Records Clerk I	Z.23-17	85,268	85,268	134,295
(6)	1	1	Senior Clerk	Z.23-17	42,634	42,301	44,765
(7)	1	1	Clerk/Typist	Z.38-24			
(8)	1	1	Clerical Officer	Z.38-24	35,646	35,646	37,429
(9)	1	1	Telephone Operator/Receptionist	Z.38-30	30,120	30,120	31,702
(10)	1	1	Orderly	Z.38-34	26,717	26,717	28,053
(11)	2	2	Maid	Cat. X	46,488	46,488	48,814
(12)	1	1	General Worker	Cat. VIII	23,244	23,244	24,407
(13)	1	1	Watchman	Cat. XA	23,286	23,286	24,450
(14)	1	1	Principal Environmental Health Officer	S.9	71,026	71,026	74,577
(15)	1	1	Senior Environmental Health Officer	Z.5-3	63,874	63,874	67,068
(16)	17	17	Environmental Health Officer I/	Z.13-8			
(17)			Environmental Health Officer II	Z.23-14	927,143	927,143	973,064
(18)	14	12	Environmental Health Assistant I/	Z.33-24			
(19)			Environmental Health Assistant II	Z.38-30	482,005	482,005	430,565
(20)	1	1	Driver Supervisor	Cat. V	27,801	27,801	29,191
(21)	9	7	General Workers	Cat. X	162,709	162,709	170,850
	79	70	Total Item 101		3,626,942	3,626,942	3,497,963

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		282,217	282,217	290,078
(2)			Acting Allowance and Payments of Substitutes		111,008	113,008	118,748
(3)			Overtime		57,272	57,272	57,272
(4)			Domicillary visits		27,000	27,000	27,000
(5)			Laundry Allowance		25,066	25,066	25,066
(6)			Inconvenience Allowance		12,596	12,596	12,596
(7)			Terminal Pay				
(8)			Travel Allowance		134,748	134,748	134,748
(9)			Telephone Allowance		7,044	7,044	7,044
(10)			Entertainment Allowance		6,474	6,474	6,474
(11)			In Lieu of Fees		156,582	156,582	164,411
(12)			Hazard Allowance		1,000	1,000	1,000
(13)			Flexible Responsibility Allowance		5,848	5,848	5,848
			Total Item 102		826,855	828,855	850,285
103.							
(1)			<i>National Insurance Contributions</i>		357,880	357,880	399,057
			Total Item 103		357,880	357,880	399,057
	79	70	Total Subprogram 0412: Randal Philips Polyclinic		4,811,677	4,813,677	4,747,305

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
			360. Primary Health Care Services Subprogram 0413: ST. PHILIP POLYCLINIC				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Medical Officer of Health/	S.5:4/	109,114	114,570	114,570
(2)	4	3	Clinical Medical Officer of Health	S8-S5	173,606	182,286	274,878
(3)	1	1	Senior Health Sister	Z.3-1	68,511	71,936	71,936
(4)	14	13	Health Sister/Staff Nurse	Z.5-3			
				Z.23-11	803,327	843,495	843,495
(5)	3	2	Medical Records Clerk 1	Z.23-17	127,902	134,296	89,531
(6)	1	1	Senior Clerk	Z.23-17	42,634	44,765	44,765
(7)	1	1	Clerical Officer	Z.38-24	35,646	37,429	37,429
(8)	1	1	Stenographer/Typist	Z.38-24	35,646	37,249	
(9)	1	1	Telephone Operator/Receptionist	Z.38-30	30,192	31,702	31,702
(10)	1	1	Driver/Messenger	Z.38-30	30,192	31,702	31,702
(11)	1	1	Orderly	Z.38-34	26,717	28,053	28,053
(12)	1	1	Driver Supervisor	Cat. V	27,801	29,191	29,191
(13)	1	1	General Worker (Maid)	Cat. VIII			
(14)	1	1	Watchman	Cat. XA	23,286	24,450	24,450
(15)			Statutory Duty Allowance				
(16)	1	1	Principal Environmental Health Officer	S.9	71,026	74,577	74,577
(17)	1	1	Senior Environmental Health Officer	Z.5-3	63,874	67,068	67,068
(18)	9	9	Environmental Health Officer I/	Z.13-8			
(19)			Environmental Health Officer II	Z.23-14	498,051	522,954	522,954
(20)	8	8	Environmental Health Assistant I/	Z.33-24			
(21)			Environmental Health Assistant II	Z.38-30	274,260	295,242	286,407
(22)	8	7	General Workers	Cat. X	185,956	194,100	170,853
	59	55	Total Item 101		2,627,741	2,765,065	2,743,561

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		26,684	27,850	15,623
(2)			Acting Allowance and Payments of Substitutes		49,540	49,540	49,540
(3)			Overtime		56,921	56,921	49,643
(4)			Domicillary visits		17,280	17,280	17,280
(5)			Laundry Allowance		18,470	18,470	19,663
(6)			On-Call Allowance		131,845	131,845	131,845
(7)			Telephone Allowance		3,730	3,729	4,558
(8)			Inconvenience Allowance		3,149	3,149	3,149
(9)			Allowance in Lieu of Fees		59,061	59,061	116,834
(10)			Entertainment Allowance		6,620	6,620	6,620
(11)			Commutated Travel		93,118	93,118	93,118
(12)			Hazard Allowance		680	680	680
			Total Item 102		466,418	467,583	508,553
103.							
(1)			<i>National Insurance Contributions</i>		297,820	302,852	296,594
			Total Item 103		297,820	302,852	296,594
	59	55	Total Subprogram 0413: St. Philip Polyclinic		3,391,979	3,535,500	3,548,708

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			360. Primary Health Care Services Subprogram 0414: BRANFORD TAITT POLYCLINIC <i>Statutory Personal Emoluments</i>				
(1)	1	1	Medical Officer of Health/	S.5	109,114	114,570	114,570
(2)	4	4	Clinical Medical Officer of Health	S7	324,644	333,517	333,517
(3)	1	1	Senior Health Sister	Z.3-1	68,511	71,936	71,936
(4)	17	11	Health Sister/	Z.10-6	638,750	670,680	737,748
	8	4	Staff Nurse	Z.23-11	400,001	418,784	206,173
(5)	1	1	Senior Clerk	Z.23-17	42,634	44,765	39,438
(6)	3	3	Medical Records Clerk	Z.23-17	127,902	134,296	130,627
(7)	2	1	Clerical Officer	Z.38-24	35,647	37,429	37,428
(8)	2	1	Clerk/Typist	Z.38-24	71,294	74,858	37,429
(9)	1	1	Telephone Operator	Z38-30	30,193	31,702	31,702
(10)	1	1	Driver Messenger	Z38-30	30,192	31,702	31,702
(11)	1	1	Orderly	Z.38-34	26,718	28,053	28,053
(12)	3	3	General Worker	Cat. VIII	69,729	73,220	73,221
(13)	2	3	Maid	Cat. X	46,486	48,810	73,219
(14)	1	1	Watchman	Cat. XA	29,707	29,707	31,192
(15)	1	1	Principal Environmental Health Officer	S.9	71,026	74,577	74,577
(16)	1	1	Senior Environmental Health Officer	Z.5-3	63,874	67,068	67,068
(17)	15	13	Environmental Health Officer I/	Z.13-8	830,085	871,590	755,738
(18)	2	2	Environmental Health Officer II	Z.23-14	86,074	90,378	86,186
(19)	6	5	Environmental Health Assistant I/	Z.33-24	213,882	224,573	187,145
(20)	1	1	Environmental Health Assistant II	Z.38-30	28,455	29,878	31,170
(21)	1	1	Driver Supervisor	CV11	27,801	29,191	29,191
(22)	7	7	General Worker	CX	162,701	170,847	170,849
	82	68	Total Item 101		3,535,420	3,702,131	3,379,879

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		34,866	36,610	36,609
(2)			Acting Allowance and Payments of Substitutes		72,914	78,946	79,146
(3)			Overtime		73,913	73,907	53,912
(4)			Domicillary visits		14,000	14,000	14,000
(5)			Laundry Allowance		25,066	25,066	25,066
(6)			Commuted Travel Allowance		101,808	101,808	101,808
(7)			Telephone Allowance		4,973	4,973	4,973
(8)			Duty Allowance/In Lieu of Fees		45,306	134,426	134,426
(9)			PartTime Clinical Medical Officer		37,759	37,759	39,647
			Hazard Allowance		2,500	2,500	2,500
(10)			General Practioner (Sessional)		27,175	27,175	27,175
			Total Item 102		440,280	537,170	519,262
103.							
(1)			<i>National Insurance Contributions</i>		307,420	365,238	375,956
			Total Item 103		307,420	365,238	375,956
	82	68	Total Subprogram 0414: Branford Taitt Polyclinic		4,283,120	4,604,539	4,275,097

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			360. Primary Health Care Services Subprogram 0415: EDGAR COCHRANE POLYCLINIC <i>Statutory Personal Emoluments</i> Medical Officer of Health/ Clinical Medical Officer of Health Senior Health Sister Health Sister/Staff Nurse Medical Records Clerk I Senior Clerk Clerk/Typist Receptionist/Typist Driver Messenger Orderly General Worker Watchman	S.5:4 S.8-S5 Z.3-1 Z.5-3 Z.23-11 Z.23-17 Z.23-17 Z.38-24 Z.38-24 Z.38-30 Z.38-34 Cat. VIII Cat. XA	109,114 196,174 68,511 716,638 146,224 42,634 35,646 26,355 28,020 26,717 69,732 23,286	114,570 205,982 71,936 803,359 167,951 42,634 35,646 26,355 29,421 26,717 69,732 23,286	114,570 205,982 71,936 757,205 176,440 44,765 37,428 30,410 31,246 28,053 73,221 24,450
	30	30	Total Item 101		1,489,051	1,617,589	1,595,706
102.			<i>Other Personal Emoluments</i> Temporary Staff Acting Allowance and Payments of Substitutes Overtime Domicillary visits Laundry Allowance Telephone Allowance Entertainment Allowance In Lieu of Fees Commuted Travel		6,795 27,132 12,891 21,600 18,470 2,900 6,620 84,816 7,311	6,795 27,132 12,891 21,600 18,470 2,900 6,620 84,816 7,311	6,795 27,132 12,891 21,600 18,470 2,900 6,620 91,586 7,311
			Total Item 102		188,535	188,535	195,305
103.			<i>National Insurance Contributions</i>		130,844	143,193	153,616
			Total Item 103		130,844	143,193	153,616
	30	30	Total Subprogram 0415: Edgar Cochrane Polyclinic		1,808,430	1,949,317	1,944,627

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			360. Primary Health Care Services Subprogram 0416: GLEBE POLYCLINIC - MATERNAL <i>Statutory Personal Emoluments</i> Clinical Medical Officer of Health Senior Health Sister Health Sister/Staff Nurse Medical Records Clerk I Senior Clerk Receptionist/Typist Driver Messenger Orderly General Worker Watchman	S.7,S.5-Z.3 Z.3-1 Z.10-3 Z.23-11 Z.23-17 Z.23-17 Z.38-30 Z.38-30 Z.38-34 Cat. X Cat. XA	229,894 68,511 573,805 85,268 42,634 35,646 30,192 26,717 69,733 23,286	243,822 71,936 602,497 89,531 44,765 37,429 30,192 28,053 73,221 24,407	243,823 71,936 538,904 89,530 44,765 37,429 31,702 28,053 73,221 24,450
	24	24	Total Item 101		1,185,686	1,245,853	1,183,813
102.			<i>Other Personal Emoluments</i> Temporary Staff Acting Allowance and Payments of Substitutes Overtime Domicillary visits Laundry Allowance Terminal Pay Telephone Allowance Responsibility Allowance Allowance in Lieu of Fees		11,643 48,792 10,277 7,690 14,520 2,486 5,348 52,082	12,225 48,792 10,277 7,690 14,520 2,486 5,348 52,082	12,225 50,050 10,277 7,690 13,193 2,486 5,348 73,147
			Total Item 102		152,838	153,420	174,416
103.			<i>National Insurance Contributions</i>		108,065	116,776	125,336
			Total Item 103		108,065	116,776	125,336
	24	24	Total Subprogram 0416: Glebe Polyclinic		1,446,589	1,516,049	1,483,565

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			361. Hospital Services Subprogram 0377: PSYCHIATRIC HOSPITAL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Hospital Director	S.3	121,349	121,349	127,417
(2)	1	1	Assistant Hospital Director	S.7	88,182	88,182	92,592
	1	1	Therapeutic Recreational Therapist	Z.5-3	67,068	67,068	67,068
(3)	1	1	Senior Executive Officer	Z.10-3	63,874	63,874	67,068
(4)	1	1	Accountant	Z.16-8	49,898	49,898	58,106
(5)	1	1	Personnel Officer	Z.16-8	55,339	55,339	52,912
(6)	1	1	Assistant Accountant	Z.23-17	39,106	39,106	44,765
(7)	1	1	Secretary	Z.23-17	39,805	39,805	42,844
(8)			Senior Clerk	Z.23-17	42,634	42,634	
(9)	1	1	Steward	Z.23-17	37,476	37,476	40,398
(10)	5	4	Clerical Officer	Z.38-24	175,768	175,768	149,716
(11)	1	1	Clerk/Typist	Z.38-24	35,646	35,646	
(12)	2	1	Stenographer/Typist	Z.38-24			
(13)	3	2	Telephone Operator	Q.B.17 Z.38-30	69,403 90,576	69,403 90,576	37,429 63,404
	20	17	Total Administrative/Clerical		976,124	976,124	843,719
			MEDICAL				
(14)	1	1	Snr. Consultant Psychiatrist	S.5-2	135,024	135,024	141,775
(15)	3	3	Consultant Psychiatrist	S.5-2	317,524	317,524	347,758
(16)	6	8	Senior Registrar/Registrar1/11/Snr. House Officer	S.6-5	654,870	654,870	691,472
	10	12	Total Medical		1,107,418	1,107,418	1,181,005
			NURSING AND NURSING EDUCATION				
(17)	1	1	Principal Nursing Officer	S.7	88,182	88,182	92,592
(18)	2	2	Deputy Principal Nursing Officer	S.8	151,038	151,038	158,590
(19)	1	1	Senior Tutor	S.9			
(20)	2	1	Tutor	Z.5-3			
(21)	6	6	Senior Sister/Senior Nursing Officer	Z.3-1	411,066	411,066	431,616
(22)	26	41	Sister/Nursing Officer	Z.5-3	2,672,134	2,672,134	2,749,788
(23)	206	193	Nurse/Male Nurse/Nursing Assistant I/Nursing Assistant II	Z.23-11/ 27-20/33-24	8,836,470	8,836,470	8,660,570
(24)		2	Special Nurse I/II	Z.23-17/ Z.27-20			
(25)		1	Assistant Supervisor	Z.23-17			
(26)	6	6	Health Aide	Z.38-30	156,414	156,414	158,509
(27)	7	5	Orderly	Z.38-34	160,302	160,302	140,266
	257	259	Total Nursing and Nursing Education		12,475,606	12,475,606	12,391,931

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
(28)	1	1	SUPPORT AND TECHNICAL SERVICES				
(29)	1	2	Senior Psychologist	S.7	81,575	81,575	85,654
(30)	1	1	Senior Neurophysiology Technician	Z.5-3			
(31)	2	2	Senior Psychiatric Social Worker	Z.5-3	68,511	68,511	71,936
(32)	2	2	Psychologist	Z.6-1	137,022	137,022	143,872
(33)	1	1	Psychotherapist	Z.10-1	120,551	120,551	125,250
(34)	3	3	Senior Dispenser/Pharmacist I	Z.10-6	58,586	58,586	61,515
(35)			Psychiatric Social Worker I/II	Z.16 11	169,511	169,511	176,462
(36)	1	1		(Q.B.)10-6			
(37)	3	2	Social Worker I/II	Z.16 11	48,908	48,908	52,912
(38)	2	1		(Q.B.)10-6			
(39)	1	1	Occupational Therapist	Z.16-8	155,629	155,629	106,733
(40)	1	1	Dispenser/Pharmacist II	Z.16-11	50,887	50,887	53,431
(41)	2	1	Records Officer	Z.16-11	50,887	50,887	53,431
(42)	2	2	EEG Technologist	Z.16-11			
(43)	2	1	Drug Therapist	Z.23-11	101,774	101,774	53,432
(44)	2	2	Medical Records Clerk I/II	Z.23-17			
(45)	1	1		Z.38-24	78,280	78,280	82,194
(46)	1	1	Rehab. Therapy Technician I/II	Z.23-17	75,319	75,319	41,621
(47)	1	1		Z.27-20			
(48)	2	1	Departmental Aide	Z.38-30	60,384	60,384	31,702
(49)	1	1	Chaplain	Fixed	12,324	12,324	12,940
	28	24	Total Support & Technical Services		1,270,148	1,270,148	1,153,085
(50)	1	1	DIET AND STORES				
(51)	1	1	Dietitian	S.9	71,026	71,026	74,577
(52)	1	1	Senior Storekeeper	Z.23-17	42,634	42,634	44,765
(53)	1	2	Storekeeper	Z.33-24	64,825	64,825	69,910
(54)	1	1	Senior Food Service Supervisor	Z.23-17	42,634	42,634	44,765
(55)	1	1	Food Service Supervisor	Z.27-20	37,809	37,809	40,748
(56)	5	4	Food Service Supervisor II	Z.33-24	172,308	172,308	184,771
(57)	15	13	Cook	Z.38-36	347,983	347,983	390,449
(58)	1	1	Porter	Z.38-24	25,125	25,125	27,293
(59)	14	11	Maid	Cat. X	325,416	325,416	268,474
(60)	43	40	General Workers	Cat. X/IX	906,477	906,477	1,000,674
	83	75	Total Dietary and Stores		2,036,237	2,036,237	2,146,426
(61)	1	1	HOUSEKEEPING				
(62)	1	1	Housekeeper I	Z.23-17	42,634	42,634	44,765
(63)	1	1	Housekeeper II	Z.27-20	39,639	39,639	41,621
(64)	2	2	Seamstress	Z.38-24	53,434	53,434	56,106
	4	4	Total Housekeeping		135,707	135,707	142,492
(65)	1	1	LAUNDRY/LINEN				
(66)	1	1	Linen Supervisor	Z.27-20	35,646	35,646	38,477
(67)	1	1	Assistant Linen Supervisor	Z.33-24	32,049	32,049	34,587
(68)	1	1	Senior Laundry Worker	Z.38-24	26,717	26,717	28,053
(69)	7	7	Laundry Worker	Z.38-36	174,860	174,860	183,603
(70)	1	1	Boiler Operator	Z.33-24	35,646	35,646	37,429
(71)	2	2	Laundry Operator	Z.38-24	53,435	53,435	56,106
	13	13	Total Laundry/Linen		358,353	358,353	378,255

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BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
			WORKS/TRANSPORT/SECURITY				
(65)	1		Works Supervisor	Z.23-17	42,634	42,634	
(66)	1	1	Yard Superintendent	Z.33-24	32,866	32,866	35,133
(67)	2	2	Ambulance Driver	Z.38-30	59,516	59,516	63,404
(68)	1	1	Driver/Messenger	Z.38-30	29,106	29,106	31,474
(69)	1	1	Operator IV	Cat. VI	26,655	26,655	27,987
(70)	5	5	Gatekeeper	Z.38-24	80,151	80,151	84,159
(71)	1	1	Electrical Assistant	Cat. III	30,838	30,838	32,380
(72)	2	2	Sewerage Plant Attendants	Cat. VII	50,642	50,642	53,174
(73)	3	1	Plumber	Cat. V-III	58,639	58,639	29,191
(74)	1	1	Incinerator Attendant	Cat. VIII	24,173	24,173	25,384
(75)	8	6	Artisan	Cat. V-III	167,921	167,921	176,316
(76)	1	1	Watchman	Cat. XA			
	27	22	Total Works/Transport/Security		603,141	603,141	558,602
	442	426	Total Item 101		18,962,734	18,962,734	18,795,515
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		587,059	587,059	672,552
(2)			Acting Allowance and Payments of Substitutes		791,069	824,982	1,221,661
(3)			Overtime		91,200	91,200	210,000
(4)			On Call Allowance		148,071	148,071	148,071
(5)			Entertainment Allowance		29,808	29,808	19,859
(6)			Laundry Allowance		514,515	514,515	514,515
(7)			Responsibility Allowance		254,537	254,537	208,137
(8)			Travel Allowance		29,244	29,244	43,866
(9)			Telephone Allowance		6,992	6,992	2,901
(10)			In Lieu Allowance		213,455	213,455	249,120
			Total Item 102		2,665,950	2,699,863	3,290,682
103.			<i>National Insurance Contributions</i>				
(1)					2,085,564	2,100,244	2,240,602
			Total Item 103		2,085,564	2,100,244	2,240,602
	442	426	Total Subprogram 0377: Psychiatric Hospital		23,714,248	23,762,841	24,326,799

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BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			362. Care of the Disabled Subprogram 0381: ALBERT GRAHAM CENTRE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Coordinator	S.9	71,026	74,577	74,577
(2)	1	1	Psychologist	Z.6-1	68,511	71,936	71,936
(3)	1	3	Graduate Teacher	Z.15-7 (Q.B.) Z.6-2	150,499	160,362	161,920
(4)	1		Special Grade Teacher	Z6-5			
(5)	1		Trained Teacher	Z22-10			
(6)	1	1	Physiotherapist	Z16-8	55,339	58,106	58,106
(7)	1	1	Welfare Officer I/II	Z.16-11 (Q.B)10-6	58,586	61,515	61,515
(8)	1	1	Rehabilitation Therapist	Z.27-20	37,061	38,914	39,962
(9)	1	1	Clerk Typist	Z.28-24	35,647	37,429	37,429
(10)	1	1	Orderly	Z.38-24	26,717	28,053	28,053
(11)	1	1	Receptionist	Z.38-30	30,192	31,702	31,702
(12)	2	2	Teacher's Aide	Z.38-30	60,384	63,403	63,403
(13)	1	1	Supervisory Nursery	Cat. VII	25,321	26,587	26,587
(14)	1	1	Operator IV	Cat. VI	26,655	27,987	27,987
(15)	1	1	Driver	Cat. VI	26,655	27,987	27,987
(16)	2	2	Nursery Assistants	Cat. IX	47,542	49,920	49,920
(17)	1	1	Maid	Cat. X	23,244	24,407	24,407
(18)	1	1	General Worker	Cat. X/IX			
	20	20	Total Item 101		743,379	782,885	785,491
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		245,477	245,477	260,954
(2)			Acting Allowance and Payments of Substitutes		87,670	104,886	91,882
(3)			Overtime		14,600	14,600	14,600
(4)			Special Allowance		12,840	12,840	12,840
(5)			Laundry Allowance		12,600	12,600	12,600
(6)			Telephone Allowance				
			Total Item 102		373,187	390,403	392,876
103.			<i>National Insurance Contributions</i>				
(1)					103,940	118,339	126,107
			Total Item 103		103,940	118,339	126,107
	20	20	Total Subprogram 0381: Albert Graham Centre		1,220,506	1,291,627	1,304,474

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			362. Care of the Disabled Subprogram 0456: ELAYNE SCANTLEBURY CENTRE <i>Statutory Personal Emoluments</i> Supervisor Staff Nurse/Nursing Assistant I/ Nursing Assistant I Nursing Assistant II Trainee Nursing Asst. Housekeeper III Cook Maid General Worker Watchman Driver	S.9 Z.23-11- Z.27-20 Z.33-24 Z.38-24 Z.33-24 Z.38-36 Cat. X Cat. X Cat. XA Z.38-30	71,026 631,902 35,646 74,940 92,976 139,465 23,286 30,193	74,577 663,507 37,429 78,687 97,627 146,441 24,450 31,702	74,577 637,665 29,878 77,775 97,627 146,441 24,450 31,702
	31	31	Total Item 101		1,099,434	1,154,420	1,120,115
102.			<i>Other Personal Emoluments</i> Temporary Staff Acting Allowance and Payments of Substitutes Overtime Laundry Allowance Total Item 102		11,643 79,196 3,233 39,578 133,650	12,225 85,933 3,233 39,578 140,969	85,189 3,233 39,578 128,000
103.			National Insurance Contributions Total Item 103		115,103 115,103	127,285 127,285	136,024 136,024
	31	31	Total Subprogram 0456: Elayne Scantlebury Centre		1,348,187	1,422,674	1,384,139

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			363. Pharmaceutical Program Subprogram 0383: DRUG SERVICE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.3	121,350	127,417	127,417
(2)	2	2	Assistant Director	S.6	176,365	185,183	185,183
		1	Senior Accountant	Z.6-1			71,936
(3)	1	2	Chief Dispenser/Senior Pharmacist	Z.5-3	127,748	134,136	134,136
(4)	3	3	Drug Inspector	Z.5-3	191,622	201,204	201,204
(5)	3	10	Pharmacist I	Z.10-6	582,489	611,611	613,169
(6)	1	1	Accountant	Z.16-8	50,392	52,912	43,630
(7)	33	33	Pharmacist II/Trainee Pharmacist	Z.16 11/ Z.38-32	1,679,271	1,763,223	1,763,223
(8)	1	1	Supply Inventory Officer	Z.16-11	50,887	53,431	53,431
(9)	1	1	Executive Secretary	Z.23-17	50,887	53,431	53,431
(10)	1	1	Assistant Accountant	Z.23-17	37,560	39,438	43,630
(11)	1	1	Senior Clerk	Z.23-17	42,634	44,765	44,765
(12)	1	1	Computer Operator	Z.23-17	42,634	44,765	44,765
(13)	1	1	Data Entry Operator I/ Data Entry Operator II	Z.33-24/ Z.38-30	35,646	37,429	37,429
(14)	13	7	Clerical Officers	Z.38-24	432,980	155,230	254,988
(15)	3	2	Stenographer/Typist	Z.38-24	106,939	112,287	74,858
(16)	1	1	Driver/Messenger	Z.38-30	30,192	31,702	31,702
(17)	10	11	Attendant	Z.38-34	293,891	308,583	308,583
	77	80	Total Item 101		4,053,487	3,956,747	4,087,480
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		721,245	757,612	734,347
(2)			Acting Allowance and Payments of Substitutes		302,208	316,825	316,825
(3)			Overtime				
(4)			Entertainment Allowance		6,642	6,642	6,642
(5)			Telephone Allowance		3,742	3,742	3,742
(6)			Travel Allowance		7,337	7,337	7,337
			Total Item 102		1,041,174	1,092,158	1,068,893
103.			<i>National Insurance Contributions</i>				
(1)					498,567	527,694	538,377
			Total Item 103		498,567	527,694	538,377
	77	80	Total Subprogram 0383: Drug Service		5,593,228	5,576,599	5,694,750

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			364. Care of the Elderly Subprogram 0446: GERIATRIC HOSPITAL - CARE OF THE ELDERLY <i>Statutory Personal Emoluments</i>				
(1)	1	1	Hospital Manager	S.5	98,087	102,991	102,991
(2)	1	1	Consultant	S.5-2	121,350	127,417	124,717
(3)	2	2	Senior Registrar/ Registrar I	S.7:S8	81,575	85,654	85,654
			Registrar II		75,519	79,295	79,295
(4)	1	1	Principal Nursing Officer	S.9	75,519	79,295	79,295
(5)	3	3	Senior Nursing Officer/	Z3 Z1	205,533	215,808	215,808
(6)	10	10	Sister/Nursing Officer	Z.5-3	638,740	638,740	638,740
(7)	1	1	Hospital Infection Control Officer	Z.5-1	62,258	65,371	67,271
(8)	2	2	Medical Social Worker	Z.10-6	117,172	122,259	123,030
(9)	1	1	Executive Officer	Z.16-11	50,763	53,301	54,431
(10)	126	126	Staff Nurse	Z.23-11			
			Nursing Assistant I/II	Z.27-20/			
			Training Nursing Assistant				
			Special Nurse I				
(11)			Special Nurse II	Z.23-11	5,458,878	5,631,067	5,683,958
(12)	1	1	Maintenance Technician	Z.23-14	46,435	48,757	48,757
(13)	1	1	Senior Clerk	Z.23-17	39,223	41,184	42,232
(14)	1	1	Senior Food Service Supervisor	Z.23-17	39,057	41,010	42,058
(15)	1	1	Housekeeper I	Z.23-17	42,634	44,765	44,765
(16)	1	1	Works Supervisor	Z.23-17	42,634	44,765	44,765
(17)	1	1	Housekeeper II	Z.27-20	36,894	38,739	39,787
(18)	1	1	Laundry Superintendent	Z.27-20	39,639	41,621	41,621
(19)	1	1	Senior Seamstress	Z.33-24	35,646	37,429	37,429
(20)	1	1	Boiler Operator	Z.33-24	35,646	37,429	37,429
(21)	2	1	Food Service Supervisor II	Z.33-24	65,694	68,979	37,429
(22)	1	1	Laundry Supervisor	Z.33-24	34,574	36,303	37,342
(23)	1	1	Storekeeper	Z.33-24	35,231	36,992	37,429
(24)	1	1	Yard Superintendent	Z.33-24	31,306	32,871	
(25)	1	1	Clerk/Typist	Z38-24	35,646	37,429	37,429
(26)	5	5	Clerical Officer	Z.38-24	211,170	222,668	223,613
(27)	1		Stenographer/Typist	Z.38-24	35,646	37,429	
(28)	1		Receptionist/Typist	Z38-24	35,646	37,429	
(29)	58	58	Health Aide	Z.38-30	1,707,347	1,781,744	1,791,878
(30)	2	1	Assistant Food Service Supervisor	Z.38-30	59,733	62,720	31,702
(31)	2	2	Ambulance Driver	Z.38-30	60,384	63,404	63,404
(32)	1	1	Messenger	Z.38-30	28,817	30,258	31,179
(33)	1	1	Assistant Storekeeper	Z.38-30	28,093	29,497	30,410
(34)	1	1	Head Cook	Z.38-34	26,717	28,053	28,053
(35)	1	1	Seamstress	Z.38-34	24,546	25,773	
(36)	2	2	Laundry Operator	Z.38-34	53,435	56,106	56,106
(37)	4	4	Gatekeeper	Z.38-34	105,856	111,148	110,236
(38)	11	11	Porter	Z.38-34	292,154	308,583	308,583
(39)	14	13	Cook	Z.38-36	349,721	340,977	314,748
(40)	2	2	Laundry Worker	Z.38-36	49,960	52,458	52,458
(41)	1	1	Electrician	Cat. I	35,712	37,498	
(42)	6	6	Artisan	Cat. V-III	169,559	178,037	178,037
(43)	75	75	General Worker	Cat. X	1,720,092	1,806,118	1,806,118
(44)	2	1	Watchman	Cat. XA	23,286	24,450	24,450
	353	347	Total Item 101		12,563,527	13,023,821	12,834,637

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BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		870,348	892,873	931,035
(2)			Acting Allowance and Payments of Substitutes		729,295	774,062	764,909
(3)			Part-Time Staff				
(4)			Overtime		25,000	25,000	25,000
(5)			On-Call Allowance		243,186	243,186	243,186
(6)			Terminal Pay				
(7)			Travel Allowance		7,311	7,311	7,311
(8)			Telephone Allowance		6,216	6,216	6,216
(9)			In lieu of Fees				
			Total Item 102		1,889,724	1,889,724	1,977,657
103.							
(1)			<i>National Insurance Contributions</i>		1,262,319	1,291,384	1,495,676
			Total Item 103		1,262,319	1,291,384	1,495,676
	353	347	Total Subprogram 0446: Geriatric Hospital - Care of the Elderly		15,715,570	16,204,929	16,307,970

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			364. Care of the Elderly Subprogram 0447: ST. PHILIP DISTRICT HOSPITAL - CARE OF THE ELDERLY <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal Nursing Officer	S.8	75,519	75,519	79,295
(2)	1	1	Senior Sister	Z.3-1	68,511	68,511	71,937
(3)	3	3	Sister	Z.5-3	191,622	191,622	201,203
(4)	74	74	Staff Nurse	Z.23-11	3,002,067	2,983,016	3,143,664
(5)	1	1	Senior Clerk	Z.23-17	37,976	37,976	40,922
(6)	1	1	Senior Food Service Supervisor	Z.23-17	41,220	41,220	44,329
(7)	1	1	Food Service Supervisor II	Z.33-24	28,961	32,715	33,651
(8)	1	1	Housekeeper II	Z.27-20	39,639	39,639	39,639
(9)	1	1	Housekeeper III	Z.33-24	30,489	30,489	32,949
(10)	3	1	Clerical Officer	Z.38-24	106,938	106,938	37,429
(11)	1	1	Receptionist/Typist	Z.38-24	35,646	35,646	37,428
(12)	1	1	Ambulance Driver	Z.38-30	30,047	30,047	31,702
(13)	1	1	Seamstress	Z.38-34	26,717	26,717	28,053
(14)	1	1	Lorry Driver	Cat. V	26,665	26,665	26,665
(15)	2	2	Orderly	Z.38-34	53,290	53,290	56,106
(16)	3	3	Porter	Z.38-34	80,152	79,428	84,159
(17)	2	2	Laundry Operator	Z.38-34	53,435	53,435	56,106
(18)	1	1	Head Cook	Z.38-34	26,717	26,717	28,053
(19)	11	11	Cooks	Z.38-36	274,780	274,780	286,087
(20)	3	3	Maids	CX	69,733	69,733	73,219
(21)	27	27	General Worker	Cat. X	627,601	627,601	658,968
(22)			Watchman	Cat. X	23,286	23,286	23,286
(23)			Storekeeper	Z.38-34			
	140	138	Total Item 101		4,951,011	4,934,990	5,114,850
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		11,643	11,643	11,643
(2)			Acting Allowance and Payments of Substitutes		361,602	391,957	378,034
(3)			Laundry Allowance		176,880	176,880	176,880
(4)			Overtime		9,600	9,600	9,600
(5)			Telephone Allowance		967	967	967
(6)			Hazard Allowance		10,195	10,195	10,195
			Total Item 102		570,887	601,242	587,319
103.			<i>National Insurance Contributions</i>				
(1)					520,407	515,835	619,265
			Total Item 103		520,407	515,835	619,265
	140	138	Total Subprogram 0447: St. Philip District Hospital - Care of the Elderly		6,042,305	6,052,067	6,321,434

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			364. Care of the Elderly Subprogram 0448: GORDON CUMMINS DIST HOSPITAL - CARE OF THE ELDERLY <i>Statutory Personal Emoluments</i> Principal Nursing Officer Sister/Nursing Officer Staff Nurse Nursing Assistant I Nursing Assistant II Clerical Officer Food Service Supervisor Cook Ambulance Driver Orderly Porter General Worker Watchman	S.8 Z.5-3 Z.23-11 Z.27-20 Z.33-24 Z.38-24 Z.33-24 Z.38-36 Z.38-30 Z.38-34 Z.38-34 Cat. X Cat. X	75,519 63,874 1,108,813 35,646 35,646 124,900 28,087 53,434 26,136 302,172 23,286	79,295 67,068 1,144,676 37,429 37,429 131,145 27,077 56,107 26,567 317,287 24,450	79,295 67,068 1,134,550 37,429 37,429 106,165 28,087 56,107 26,136 317,287 24,450
	48	52	Total Item 101		1,877,513	1,948,530	1,914,003
102.			<i>Other Personal Emoluments</i> Temporary Staff (Relief Watchman) Acting Allowance and Payments of Substitutes Overtime Laundry Allowance Telephone Allowance		11,643 217,201 69,248 829	12,225 217,201 69,248 829	12,225 217,201 69,248 829
			Total Item 102		298,921	299,503	299,503
103.			<i>National Insurance Contributions</i>		173,801	190,766	172,183
			Total Item 103		173,801	190,766	172,183
	48	52	Total Subprogram 0448: Gordon Cummins Dist Hospital - Care of the Elderly		2,350,235	2,438,799	2,385,689

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			364. Care of the Elderly Subprogram 0449: ST. LUCY DISTRICT HOSPITAL - CARE OF THE ELDERLY <i>Statutory Personal Emoluments</i> Principal Nursing Officer Sister/Nursing Officer Staff Nurse Nursing Assistant I Nursing Assistant II Clerical Officer Food Service Supervisor Cook Maid Ambulance Driver Porter General Worker Watchman	S.8 Z.5-3 Z.23-11 Z27-20 Z33-24 Z.38-24 Z.38-24 Z.38-36 Z.38-34 Z.38-34 Cat. X Cat. X	75,519 63,874 874,313 35,646 35,646 49,960 23,243 30,192 26,717 325,416 23,286	79,295 67,068 918,808 35,646 35,646 52,458 24,405 31,702 28,053 341,694 24,450	79,295 67,068 924,664 35,646 52,458 24,405 31,702 28,053 341,694 24,450
	45	44	Total Item 101		1,563,812	1,639,225	1,609,435
102.			<i>Other Personal Emoluments</i> Temporary Staff Acting Allowance and Payments of Substitutes Overtime Laundry Allowance Telephone Allowance		54,066 51,213 932	54,066 51,213 932	54,066 51,213 932
			Total Item 102		106,211	106,211	106,211
103.			<i>National Insurance Contributions</i>		153,141	154,314	150,815
			Total Item 103		153,141	154,314	150,815
	45	44	Total Subprogram 0449: St. Lucy District Hospital - Care of the Elderly		1,823,164	1,899,750	1,866,461

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			365. HIV/AIDS Prevention and Control Project				
			Subprogram 0397: TREATMENT				
			<i>Statutory Personal Emoluments</i>				
	(1)	1	Consultant	S3	98,088	102,991	102,991
	(2)	2	Clinical Medical Officer/	Z.3-1:S8:S7:S6	163,702	167,478	167,478
	(4)	1	Senior Laboratory Technologist	Z.5-3	63,875	67,068	67,068
	(5)	1	Health Sister	Z.5-3			
	(7)		Social Worker I/II	Z.23-17			
	(8)	1	Pharmacist I	Z.10-6			
			Pharmacist II	Z.16-11	117,172	123,030	123,030
	(9)	3	Laboratory Technologist/Technician	Z.23-17/ Z.16-11/ Z.10-6	152,664	160,294	160,294
	(10)		Community Nutrition Officer II	Z.23-17/ Z.16-11	101,776	106,863	106,863
	(11)	2	Staff Nurse	Z.23-11			
	(12)	1	Nursing Assistant I/II	Z.27-20/ Z.33-24			
	(13)	1	Clerical Officer	Z38-24			
	(14)	1	Orderly	Z.38-24	26,717	28,053	28,053
	(15)	1	Maid	CX	23,244	24,407	24,407
	13	15	Total Item 101		747,238	780,184	780,184
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		198,002	209,270	209,270
	(2)		Acting Allowance and Payments of Substitutes		83,732	84,185	84,185
	(3)		Overtime		3,064	3,064	3,064
	(4)		Entertainment Allowance		7,447	7,447	7,447
	(5)		Terminal Pay				
	(6)		In Lieu of Fees		107,963	112,038	112,038
	(7)		Telephone Allowance		2,072	2,072	2,072
	(8)		Housing Allowance				
			Total Item 102		402,280	418,076	418,076
103.	(1)		<i>National Insurance Contributions</i>		98,480	107,899	115,099
			Total Item 103		98,480	107,899	115,099
	13	15	Total Subprogram 0397: Treatment		1,247,998	1,306,159	1,313,359

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			365. HIV/AIDS Prevention and Control Project Subprogram 0398: PROGRAM MANAGEMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Medical Officer	S3	121,350	127,417	127,417
(2)	1	1	Senior Administrative Officer	S6	88,183	92,592	
		1	Procurement Officer	Z.10-3	63,876	67,068	67,068
(3)			Community Health Education Officer	Z.10-1			
(4)	2	2	Data Analyst	Z.10-1	68,511	71,936	71,936
(5)	1	1	Executive Officer	Z.16-11	48,043	53,431	53,431
(6)	1	1	Hot Line Manager	Z.27-20	39,640	41,621	41,621
(7)	1	1	Clerk/Typist	Z.38-24	35,646	37,429	37,429
(8)	1	1	General Worker	CX	23,245	24,407	24,407
	8	9	Total Item 101		488,494	515,901	423,309
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		216,681	227,513	34,899
(2)			Acting Allowance and Payments of Substitutes		4,453	9,220	4,453
(3)			Overtime				
(4)			Entertainment Allowance		7,447	7,447	7,447
(5)			In Lieu of Fees		36,405	38,225	
(6)			Telephone Allowance		1,398	1,398	1,398
(7)			Commuted Travel		8,225	8,225	8,225
			Total Item 102		274,609	292,028	56,422
103.			<i>National Insurance Contributions</i>				
(1)					45,197	50,496	49,234
			Total Item 103		45,197	50,496	49,234
	8	9	Total Subprogram 0398: Program Management		808,300	858,425	528,965

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101. (1) (2)			365. HIV/AIDS Prevention and Control Project Subprogram 8303: HIV/AIDS PREVENTION <i>Statutory Personal Emoluments</i> Health Promotion Officer Community Health Education Officer	Z.10-1 Z.10-1			
	1				68,511	71,936	71,936
	1				68,511	71,936	71,936
103. (1)			<i>National Insurance Contributions</i> Total Item 103				
					4,994	5,464	5,831
					4,994	5,464	5,831
	1		Total Subprogram 8303: Prevention		73,505	77,400	77,767

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			365. HIV/AIDS Prevention and Control Project				
			Subprogram 8701:				
			HIV/AIDS CARE AND SUPPORT				
			<i>Statutory Personal Emoluments</i>				
	(1)	1	Senior Counsellor	Z6-01			
	(2)	1	Clinical Psychologist	Z6-01			
	(3)	1	Co-ordinator Domiciliary Care	Z6-01	65,613	61,515	61,515
	(4)	1	Home Supervisor	Z16-08		58,106	58,106
	(5)	2	Counsellor I/II	Z16-11	441,544	463,619	460,503
			Social Worker I/II	Z16-11	58,586	61,515	61,515
	(6)	1	Community Nutrition Officer	Z16-11/ Z23-17	42,634	44,765	44,765
102.	(7)	1	Assistant Home Supervisor	Z23-14			48,757
			Health Aide	Z38-30	30,192	31,702	31,702
	(8)	1	Nurse Phlebotomist	Z23-11	50,888	53,431	53,431
	8	6	Total Item 101		689,457	774,653	820,294
102.			<i>Other Personal Emoluments</i>				
	(1)						
	(2)		Acting Allowance and Payments of Substitutes		5,570	8,114	9,680
	(3)		Laundry Allowance		3,957	3,957	3,957
			Total Item 102		9,527	12,071	13,637
103.	(1)		<i>National Insurance Contributions</i>		64,551	70,589	75,241
			Total Item 103		64,551	70,589	75,241
	8	6	Total Subprogram 8701: HIV/AIDS Care and Support		763,535	857,313	909,172

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			400. Environmental Health Services Subprogram 0367: ENVIRONMENTAL SANITATION UNIT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Works Supervisor	Z.23-17	42,634	42,634	44,765
(2)	1	1	Assistant Works Supervisor	Z.33-24	35,646	35,646	37,429
(3)	3	3	Section Leader	Cat. I	110,142	110,142	112,494
(4)	3	3	Jack Hammer Operator	Cat. III	92,514	92,514	97,138
(5)	4	4	Assistant Jack Hammer Operator	Cat. VIII	106,620	111,949	111,952
(6)	6	6	General Worker	Cat. X/IX	141,571	141,571	148,100
	18	18	Total Item 101		529,127	534,456	551,878
102.			<i>Other Personal Emoluments</i> Temporary Staff		23,244	24,406	24,407
(2)			Acting Allowance and Payments of Substitutes				
(3)			Overtime				
			Total Item 102		23,244	24,406	24,407
103.			<i>National Insurance Contributions</i>		49,739	61,119	65,237
(1)			Total Item 103		49,739	61,119	65,237
	18	18	Total Subprogram 0367: Environmental Sanitation Unit		602,110	619,981	641,522

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			400. Environmental Health Services Subprogram 0370: ANIMAL CONTROL UNIT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Animal Control Officer	Z.10-6	56,823	61,515	61,515
(2)	1	1	Animal Control Inspector	Z.23-17	39,639	42,669	42,669
(3)	1	1	Clerk/Typist	Z.38-24	29,328	31,702	
(4)	2	2	Driver/Assistant Control Officer	Cat. V	55,604	58,382	58,382
(5)	1	1	Animal Control Attendant	Cat. VIII	24,176	25,383	25,383
(6)	1	1	General Worker	Cat. X	23,245	24,407	24,407
(7)	1	1	Watchman	Cat. XA	23,286	24,450	24,450
	8	8	Total Item 101		252,101	268,508	236,806
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		23,267	26,319	24,430
(2)			Acting Allowance and Payments of Substitutes				
(3)			Overtime		14,506	35,452	14,506
			Total Item 102		37,773	61,771	38,936
103.			<i>National Insurance Contributions</i>				
(1)					27,342	27,334	30,057
			Total Item 103		27,342	27,334	30,057
	8	8	Total Subprogram 0370: Animal Control Unit		317,216	357,613	305,799

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			400. Enviromental Health Services Subprogram 0371: VECTOR CONTROL UNIT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Environmental Health Officer	Z.5-3	63,874	63,874	63,874
(2)	2	2	Enviromental Health Officer I	Z.13-8/ Z.23-14	110,678	110,678	110,678
(3)	1	1	Laboratory Technologist	Z.16-11/ Z.10-6	50,887	50,887	50,887
(4)	1	1	Laboratory Technican/ Trainee Laboratory Technican	Z.23-17/ Z.33-24	35,646	35,646	35,646
(5)	1	1	Laboratory Assistant	Z.23-14/ Z.33-24	35,646	35,646	35,646
(6)	1	1	Nursing Assistant I/II	Z.27-20/ Z.33-24	39,639	39,639	39,639
(7)	11	11	Environmental Health Assistants I/II	Z.33-24/ Z.38-30	334,648	334,648	334,648
(8)			Stenographer/Typist	Z.38-24			
(9)	1	1	Laboratory Attendent/Cleaner/Driver	Z.38-30	30,192	30,192	30,192
(10)			Maid	Cat. X			
(11)	13	13	General Worker	Cat. X	255,695	255,695	255,695
(12)	2		Driver	CVI	53,312	53,312	53,312
(13)	1		Supervisor	CII	30,839	30,839	30,839
	35	32	Total Item 101		1,041,056	1,041,056	1,041,056
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowance and Payments of Substitutes		31,868	31,868	31,868
			Honorary Director		14,775	14,775	14,775
(2)			Overtime		288,016	288,016	288,016
(3)			Hazard Allowance		22,755	22,755	22,755
(4)			Commuted Travel		39,666	39,666	39,666
			Total Item 102		397,080	382,305	397,080
103.			<i>National Insurance Contributions</i>				
(1)					146,767	146,767	146,767
			Total Item 103		146,767	146,767	146,767
	35	32	Total Subprogram 0371: Vector Control Unit		1,584,903	1,570,128	1,584,903

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			400. Environmental Health Services Subprogram 0451: ENVIRONMENTAL HEALTH DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Environmental Health Officer	S.5	98,088	102,991	102,991
(2)	1	1	Deputy Chief Environmental Health Officer	S7	81,575	85,654	85,654
(3)	4	4	Environmental Health Specialist	Z.5-3	255,500	268,272	268,272
(4)	2	2	Environmental Health Officer I/ II	Z.13-8	110,678	116,212	116,212
(5)			Senior Environmental Health Officer	Z.5-3			
	8	8	Total Item 101		545,841	573,129	573,129
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowance and Payments of Substitutes				
(3)			Telephone Allowance		829	829	829
(4)			Commuted Travel		12,960	12,960	12,960
(5)			Overtime		132,350	132,350	132,350
			Total Item 102		146,139	146,139	146,139
103.			<i>National Insurance Contributions</i>				
(1)					41,828	41,828	41,828
			Total Item 103		41,828	41,828	41,828
	8	8	Total Subprogram 0451: Environmental Health Department		733,808	761,096	761,096

**MINISTRY OF EDUCATION, TECHNOLOGY
AND VOCATIONAL TRAINING**

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Education, Science, Technology and Innovation

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
87.	Ministry of Education, Technological and Vocational Training						
7100.	040. Direction and Policy Formulation Services General Management and Coordination Services	7,816,680	868,138		130,721	996,862	9,812,401
0270.	Education Technical Management Unit	1,101,747	40,629		18,981	93,715	1,255,072
0272.	270. Teacher Training Erdiston College	1,674,363	578,242		18,489	255,251	2,526,345
0275.	271. Basic Educational Development Nursery and Primary Schools	101,697,117	13,803,574		675,227	10,296,173	126,472,091
0283.	272. Secondary Children at Risk	429,428				45,309	474,737
0640.	Alexandra School	2,771,886	1,530,601		108,732	445,979	4,857,198
0641.	Alleyne School	3,454,986	1,065,950		104,089	437,668	5,062,693
0642.	Alma Parris Memorial School						
0643.	Christ Church Foundation	3,734,360	1,733,086		99,456	571,449	6,138,351
0644.	Coleridge and Parry	3,364,316	1,500,486		127,274	429,106	5,421,182
0645.	Combermere	3,620,868	1,736,356		113,362	549,639	6,020,225
0646.	Deighton Griffith	3,421,331	1,258,425		104,092	453,200	5,237,048
0647.	Ellerslie Secondary School	4,010,702	1,135,121		99,457	483,964	5,729,244
0648.	Graydon Sealy Secondary School	3,919,794	1,049,688		104,092	502,180	5,575,754
0649.	Grantley Adams Memorial School	3,685,115	948,033		108,733	433,280	5,175,161
0650.	Harrison College	3,838,090	1,719,114		117,998	437,668	6,112,870
	Total Carried Forward	148,540,783	28,967,443		1,930,703	16,431,443	195,870,372

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Education, Science, Technology and Innovation

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	148,540,783	28,967,443		1,930,703	16,431,443	195,870,372
	272. Secondary						
0651.	Lester Vaughan School	4,006,699	1,354,221		104,092	508,484	5,973,496
0652.	The Lodge School	4,017,514	1,035,302		127,270	510,142	5,690,228
0653.	Parkinson Memorial School	3,869,479	1,051,618		104,093	466,423	5,491,613
0654.	Princess Margaret School	3,855,365	932,435		108,729	439,345	5,335,874
0655.	Queens College	3,798,467	1,933,997		118,002	555,653	6,406,119
0656.	St. George Secondary School	3,509,150	1,388,695		108,738	467,007	5,473,590
0657.	Frederick Smith Secondary School	3,729,053	1,423,400		104,253	504,486	5,761,192
0658.	St. Leonard's Boys' School	3,813,922	1,545,091		104,092	555,819	6,018,924
0659.	Daryll Jordan Secondary School	3,551,763	1,274,654		108,727	471,738	5,406,882
0660.	St. Michael School	2,879,133	1,810,185		104,094	450,362	5,243,774
0661.	Springer Memorial	4,670,477	938,856		94,821	505,373	6,209,527
	273. Tertiary						
0279.	Samuel Jackman Prescod Polytechnic	5,570,262	2,391,483		57,203	755,199	8,774,147
0569	Higher Education Development Unit		589,517		16,003	41,686	647,206
	275. Special Services						
0568.	Media Resource Department	1,220,656	22,458		829	147,018	1,390,961
0294.	School Meals Department	12,100,686	385,518			1,348,333	13,834,537
	Total	209,133,409	47,044,873		3,191,649	24,158,511	283,528,442

NOTE:

The Permanent Secretary, Ministry of Education, Science, Technology and Innovation is the Accounting Officer for Head 87.

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			040. Direction and Policy Formulation Services Subprogram 7100: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	147,926	155,322	155,322
(2)	1	1	Chief Education Officer	S.1	135,024	141,775	141,775
(3)	1	1	Deputy Permanent Secretary	S.3	121,350	127,418	127,418
(4)	2	2	Deputy Chief Education Officer	S.3	242,700	254,835	254,835
(5)	1	1	Financial Controller/Finance Officer	S.5/S.8	98,087	102,991	102,991
(6)	1	1	Senior Administrative Officer	S.6	88,182	92,591	92,591
(7)	7	7	Senior Education Officer	S.6	617,274	648,138	648,138
(8)	1	1	Principal Personnel Officer	S.6	88,182	92,591	92,591
(9)	1	1	Manager Information System	S.6	88,182	92,591	92,591
(10)	1	1	Senior Psychologist	S.7	81,575	85,654	85,654
(11)	22	22	Education Officer	S.8	1,585,894	1,665,189	1,823,785
(12)	5	5	Administrative Officer 1	Z.6-1	336,742	353,579	353,579
(13)	1	1	Senior Personnel Officer	Z.6-1	64,647	67,879	67,879
(14)	1	1	Senior Accountant	Z.6-1	66,192	69,502	69,502
(15)	1	1	Senior Executive Officer	Z.10-3	63,874	67,068	67,068
(16)	1	1	Economist I/Economist II	Z.10-3	50,887	53,431	53,431
(17)	1	1	Procurement Officer	Z.10-3	62,993	66,143	67,068
(18)	1	1	System Analyst	Z.10-1	68,511	71,937	71,937
(19)	1	1	Senior School Attendance Officer	Z.10-6	55,586	58,365	58,365
(20)	6	6	Administrative Officer 1I	Z.16-11	329,932	346,429	290,530
(21)	2	2	Personnel Officer	Z.16-8	108,081	113,485	113,485
(22)	1	1	Accountant	Z.16-8	51,011	53,562	53,562
(23)	3	3	School Attendance Officer	Z.16-8	146,972	154,321	166,007
(24)	1	1	Senior Draughtsman	Z.16-11	50,887	53,431	53,431
(25)	2	2	Executive Officer	Z.16-11	101,774	106,863	53,431
(26)	2	2	Social Worker	Z.16-11	117,172	123,031	117,172
(27)			Special Needs Educator	Z.15-2			
(28)	3	3	Executive Secretary/Secretary	Z.16-11	203,548	213,725	213,725
(29)	1	1	Machine Supervisor Frozen	Z.16-11			
(30)	3	3	Maintenance Supervisor III	Z.23-17	126,987	133,336	134,296
(31)	1	1	Draughtsman	Z.23-17	42,634	44,766	44,766
(32)	3	3	Assistant Accountant	Z.23-17	127,152	133,510	133,510
(33)	1	1	Statistical Assistant	Z.23-17			
(34)	4	4	Senior Clerk	Z.23-17	170,534	179,061	210,192
(35)	1	1	Assistant Personnel Officer	Z.23-17			
(36)	1	1	Equipment Operator	Z.23-17	42,634	44,766	44,766
(37)	1	1	Library Assistant I	Z.38-24	50,887	53,431	53,431
(38)	46	46	Clerical Officer	Z.38-24	1,279,182	1,343,141	692,434
	132	133	Total Item 101 Carried Forward		6,950,202	7,363,855	6,801,258

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
	132	133	Total Item 101 Brought Forward		6,950,202	7,363,855	6,801,258
(39)	15	15	Stenographer/Typist	Z.38-24	530,769	557,307	411,719
(48)	2	2	Clerk/Typist	Z.38-24	69,404	72,874	74,858
(49)	1	1	Storekeeper	Z.38-24	35,646	37,428	39,300
(40)	2	2	Driver/Messenger	Z.38-30	60,384	63,403	31,702
(41)	2	2	Messenger	Z.38-30	60,384	63,403	63,403
(42)	1	1	Telephone Operator	Z.38-30	30,192	31,702	31,702
(43)	1	1	Tractor Operator	CIV	28,915	30,361	31,879
(44)	1	1	Lorry Driver	CV	28,915	30,361	31,879
(45)	1	1	Cleaner	CX	23,244	24,406	25,627
(46)	5	5	Maid	CX	92,976	97,625	102,506
(47)	9	9	General Worker	CX	209,196	219,656	170,847
	172	173	Total Item 101		8,120,227	8,592,381	7,816,680
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		822,777	975,631	352,701
(2)			Acting Allowances and Payment of Substitutes		351,398	351,398	515,437
(3)			Entertainment Allowances		60,680	60,680	60,680
(4)			Travel Allowance		52,639	52,639	52,639
(5)			Telephone Allowance		17,402	17,402	17,402
(6)			Overtime		60,000	60,000	
			Total Item 102		1,364,896	1,517,750	998,859
103.			<i>National Insurance Contributions</i>				
(1)					790,434	839,298	996,862
			Total Item 103		790,434	790,434	996,862
	172	173	Total Subprogram 7100: General Management and Coordination Services		10,275,557	10,900,565	9,812,401

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101			040. Direction and Policy Formulation Services Subprogram 0270: EDUCATION TECHNICAL MANAGEMENT UNIT <i>Statutory Personal Emoluments</i>				
(1)	1		Director	S.3	121,350	127,418	127,418
(2)	2		Assistant Director	S.6	176,365	185,183	185,183
(3)	1		Administrative Officer I	Z.6-1	30,542	32,069	71,936
(4)	1		Senior Accountant	Z.6-1	68,511	71,937	71,937
(5)	1		Technical Officer	Z.6-1	67,931	71,328	71,328
(6)	2		Clerk of Works	Z.10-6	117,172	123,031	123,031
(7)	1		Accountant	Z.16-8	55,339	58,106	58,106
(8)	1		Administrative Officer II	Z.16-8/ Z.16-11	55,339	58,106	56,106
(9)	1		Executive Secretary/Secretary	Z.23-17	50,887	53,431	40,399
(10)	1		Assistant Accountant	Z.23-17	42,635	44,767	40,136
(11)	1		Clerk/Typist	Z.38-24	35,646	37,428	37,428
(12)	2		Clerical Officer	Z.38-24	71,293	74,858	74,858
(13)	4		Artisan	CV	113,786	119,475	119,475
(14)	1		Cleaner	CXA	23,244	24,406	24,406
		20			1,030,040	1,081,542	1,101,747
102.			<i>Other Personal Emoluments</i> Temporary Staff				
(1)			Acting Allowance and Payment		35,906	41,680	40,629
(2)			Entertainment Allowance		7,452	7,452	7,452
(3)			Travel Allowance		8,235	8,235	8,235
(4)			Telephone Allowance		3,294	3,294	3,294
(5)			Overtime		7,237	7,237	
(6)							
			Total Item 102		62,124	67,898	59,610
103.			<i>National Insurance Contributions</i>				
(1)					85,306	102,589	93,715
			Total Item 103		85,306	102,589	93,715
		20	Total Subprogram 0270: Education Technical Management Unit		1,177,470	1,252,029	1,255,072

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			270. Teacher Training Subprogram 0272: ERDISTON COLLEGE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	114,570	114,570
(2)	1	1	Deputy Principal	S.6	88,183	92,592	92,592
(3)	3	3	Senior Tutor	S.7	264,549	277,776	277,776
(4)	19	19	Tutor	S.8	1,434,461	1,506,184	1,189,425
	24	24	Total Item 101		1,896,307	1,896,307	1,674,363
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		897,275	944,460	574,453
(2)			Part-time Staff				
(3)			Entertainment Allowance		6,620	6,620	6,620
(4)			Acting Allowance and Payment of Substitutes		46,423	46,423	3,789
(5)			Telephone Allowance		4,558	4,558	4,558
(6)			Travel Allowance		7,311	7,311	7,311
			Total Item 102		962,187	1,009,372	596,731
103.			<i>National Insurance Contributions</i>		219,220	411,086	255,251
(1)			Total Item 103		219,220	411,086	255,251
	24	24	Total Subprogram 0272: Erdiston College		3,077,714	3,316,765	2,526,345

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			271. Basic Educational Development Subprogram 0571: NURSERY AND PRIMARY SCHOOLS <i>Statutory Personal Emoluments</i> Principals		7,319,146	7,685,103	7,685,103
	(1)	83	83				
	(2)	135	135		8,310,233	8,310,233	7,882,716
	(3)	1,226	1,356		77,811,713	77,811,713	77,160,222
	(4)	14	10		240,456	240,456	249,807
	(5)	34	34		1,093,955	1,093,955	673,709
	(6)	193	196	Z.38-24	4,253,654	4,253,654	4,453,644
	(7)	47	50	C.X	1,022,736	1,022,736	499,147
	(8)	70	74	C.X	1,490,220	1,490,220	1,465,200
	(9)				565,622	565,622	574,895
	(10)				1,686,496	1,686,496	1,052,674
	1,802	1,938	Total Item 101		103,794,231	104,160,188	101,697,117
102.			<i>Other Personal Emoluments</i> Temporary Staff		6,993,761	7,727,538	7,494,236
	(1)	377	182		180,414	180,414	180,414
	(2)		Non-Pensionable Allowances		426,855	426,855	426,855
	(3)		Acting Allowance and Payment of Substitutes		4,126,474	4,332,798	4,549,438
	(4)		Part-time Teachers		43,277	45,441	132,300
	(5)		Spanish Teachers		755,897	793,692	1,042,524
	(6)		Subject Co-ordinators		311,457	327,030	297,548
	(7)		Telephone Allowance		66,300	66,300	67,958
			Relief Watchmen		244,461	256,684	287,528
			Total Item 102		13,148,896	14,156,751	14,478,801
103.	(1)		<i>National Insurance Contributions</i>		9,524,692	10,000,927	10,296,173
			Total Item 103		9,524,692	10,000,927	10,296,173
			Total Subprogram 0571: Nursery and Primary Schools		126,467,819	128,317,866	126,472,091
	2,179	2,138					

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			272. Secondary Subprogram 0283: CHILDREN AT RISK <i>Statutory Personal Emoluments</i>				
(1)	1	1	Programme Co-ordinator	S.8	75,519	79,295	79,295
(2)	2	2	Special Needs Educator	Z.15-2	130,260	136,773	136,773
(3)	1	1	Social Worker I/ Social Worker II	Z.16-6 Z.23-17	56,970	59,819	59,819
(4)	2	2	Classroom Assistant	Z.36-24	64,098	67,303	67,303
(5)	1	1	Clerk/Typist	Z.38-24	35,646	37,428	37,428
(6)	1	1	Janitor	CX	23,243	24,405	24,405
(7)	1	1	General Worker	CX	23,243	24,405	24,405
	9	9	Total Item 101		408,979	429,428	429,428
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff/Sch meals server				
(2)			Acting Allowance and Payment of				
(3)			Part-Time Teachers				
			Total Item 102				
103.			<i>National Insurance Contributions</i>				
(1)					36,502	38,851	45,309
			Total Item 103		36,502	38,851	45,309
	9	9	Total Subprogram 0283: Children at Risk		445,481	468,279	474,737

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			272. Secondary Subprogram 0640: ALEXANDRA SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,115	114,571	114,571
(2)	1	1	Deputy Principal	S.6	88,183	92,592	92,592
(3)	9	8	Heads of Department	Z.15-2	595,544	625,321	556,021
(4)	5	6	Senior Teachers	Z.15-2	397,158	417,016	347,513
(5)	21	22	Graduate Teachers	Z.15-2	1,350,053	1,417,556	1,417,556
(6)	3	2	Special Grade Teachers	Z.22-5	114,088	119,792	119,791
(7)	1	1	Guidance Counsellor	Z.22-2	50,269	52,782	54,340
(8)	1	1	I.T. Co-ordinator	Z.22-2	66,193	69,503	69,502
	42	42	Total Item 101		2,770,603	2,909,133	2,771,886
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,487,500	1,566,592	1,436,265
(2)			Acting Allowance and Payment of Substitutes		94,336	94,336	94,336
(3)			Allowances for Heads of Departments		41,725	41,725	41,725
(4)			Allowances for Senior Teachers		27,818	27,818	27,818
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,073	2,073	2,073
(8)			Information Technology & CVQ Allowance		9,274	9,274	9,274
(9)			Games Allowance		9,274	9,274	9,274
(8)			Guidance Counsellor Allowance		4,637	4,637	4,637
(9)			Overtime				
			Total Item 102		1,690,568	1,769,660	1,639,333
103.			<i>National Insurance Contributions</i>		379,939	404,636	445,979
(1)			Total Item 103		379,939	404,636	445,979
	42	42	Total Subprogram 0640: Alexandra School		4,841,110	5,083,429	4,857,198

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			272. Secondary Subprogram 0641: ALLEYNE SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	114,570	114,570
(2)	1	1	Deputy Principal	S.6	88,182	92,591	92,591
(3)	9	10	Heads of Department	Z.15-2	595,732	625,519	625,519
(4)	5	5	Senior Teachers	Z.15-2	397,152	417,010	347,508
(5)	24	31	Graduate Teachers	Z.15-2	1,914,207	2,009,917	2,009,917
(7)	1	1	Special Grade Teacher	Z.15-22	40,221	42,232	138,287
(8)	1	1	Guidance Counsellor	Z.22-2	66,192	69,502	68,488
(9)	1	1	I.T. Co-ordinator	Z.22-3	66,192	69,502	58,106
(6)	1	1	Permanent untrained	Z.22-8			
			Permanent untrained	Z.36-24			
	44	52	Total Item 101		3,276,992	3,440,842	3,454,986
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		990,724	1,043,229	1,006,577
(2)			Acting Allowance and Payment of Substitutes		59,373	59,373	59,373
(3)			Allowances for Heads of Departments		41,725	41,725	41,725
(4)			Allowances for Senior Teachers		23,181	23,181	23,181
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,072	2,072	2,072
(8)			Information Technology & CVQ Allowance		9,272	9,272	9,272
(9)			Games Allowance		9,272	9,272	9,272
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
(11)			Overtime		17,971	17,971	
			Total Item 102		1,172,157	1,224,662	1,170,039
103.			<i>National Insurance Contributions</i>		355,241	378,332	437,668
(1)			Total Item 103		355,241	378,332	437,668
	44	52	Total Subprogram 0641: Alleyne School		4,804,390	5,043,836	5,062,693

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			272. Secondary Subprogram 0643: CHRIST CHURCH FOUNDATION <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	114,570	114,570
(2)	1	1	Deputy Principal	S.6	88,182	92,591	92,591
(3)	9	8	Heads of Department	Z.15-2	463,348	486,515	486,515
(4)	6	6	Senior Teachers	Z.15-2	397,152	417,010	347,510
(5)	42	42	Graduate Teachers	Z.15-2	2,407,156	2,527,514	2,447,240
(8)		1	CVQ Coordinator	Z.15-2	66,192	69,502	69,502
(9)	1	1	Guidance Counsellor	Z.22-2	66,192	69,502	69,502
(6)	1	1	I.T. Co-ordinator	Z.22-3	66,192	69,502	69,502
(7)	1	1	Teacher	Z.24	35,646	37,428	37,428
	62	62	Total Item 101		3,699,174	3,884,133	3,734,360
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,551,401	1,642,449	1,497,117
(2)			Acting Allowance and Payment of Substitutes		269,542	269,542	235,969
(3)			Allowances for Heads of Departments		32,455	32,455	32,455
(4)			Allowances for Senior Teachers		27,818	27,818	27,818
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,072	2,072	2,072
(8)			Information Technology & CVQ Allowance		9,272	9,272	9,272
(9)			Games Allowance		9,272	9,272	9,272
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
(11)			Overtime				
			Total Item 102		1,920,399	2,011,447	1,832,542
103.			<i>National Insurance Contributions</i>				
(1)					457,217	480,078	571,449
			Total Item 103		457,217	480,078	571,449
	62	62	Total Subprogram 0643: Christ Church Foundation		6,076,790	6,375,658	6,138,351

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			272. Secondary Subprogram 0644: COLERIDGE AND PARRY <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	114,570	114,570
(2)	1	1	Deputy Principal	S.6	88,182	92,591	92,591
(3)	9	9	Heads of Department	Z.15-2	595,732	625,519	625,519
(4)	2	5	Senior Teachers	Z.15-2	330,962	347,510	347,510
(5)	31	27	Graduate Teachers	Z.15-2	1,719,568	1,805,546	1,805,546
(6)		1	Special Grade Teacher	Z.15-22	57,851	60,744	60,744
(7)		1	CVQ Coordinator	Z.15-2	66,192	69,502	69,502
(8)	1	1	Guidance Counsellor	Z.22-2	66,192	69,502	69,502
(9)	1	1	I.T. Co-ordinator	Z.22-2	66,193	69,503	69,502
(10)	1	3	Qualified Teacher	Z.22-8	104,124	109,330	109,330
			Teachers	Z.36-24			
	47	50	Total Item 101		3,204,110	3,364,316	3,364,316
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,438,930	1,516,471	1,388,615
(2)			Acting Allowance and Payment of Substitutes		111,871	111,871	111,871
(3)			Allowances for Heads of Departments		69,545	69,545	69,545
(4)			Allowances for Senior Teachers		23,182	23,182	23,182
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,072	2,072	2,072
(8)			Information Technology Allowance		4,636	4,636	4,636
(9)			Games Allowance		9,272	9,272	9,272
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
(11)			Overtime				
			Total Item 102		1,678,075	1,755,616	1,627,760
103.							
(1)			<i>National Insurance Contributions</i>		429,106	456,998	429,106
			Total Item 103		429,106	456,998	429,106
	47	50	Total Subprogram 0644: Coleridge and Parry		5,311,291	5,576,930	5,421,182

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			272. Secondary Subprogram 0645: COMBERMERE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	114,570	114,570
(2)	1	1	Deputy Principal	S.6	88,182	92,591	92,591
(3)	12	12	Heads of Department	Z.15-2	728,117	764,523	695,021
(4)	6	6	Senior Teachers	Z.15-2	397,155	417,013	417,013
(5)	35	33	Graduate Teachers	Z.15-2	1,962,251	2,060,364	2,055,676
(7)	1	1	Guidance Counsellor	Z.22-2	66,192	69,502	69,502
(8)	1	1	I.T. Co-ordinator	Z.22-2	66,192	69,502	69,502
(6)	1	2	Special Grade Teacher	Z.22-5	104,866	110,109	106,993
	58	57	Total Item 101		3,522,069	3,698,172	3,620,868
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,514,329	1,605,664	1,423,986
(2)			Acting Allowance and Payment of Substitutes		312,370	312,370	312,370
(3)			Allowances for Heads of Departments		50,998	50,998	50,998
(4)			Allowances for Senior Teachers		27,817	27,817	27,817
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,072	2,072	2,072
(8)			Information Technology Allowance		4,636	4,636	4,636
(9)			Games Allowance		9,272	9,272	9,272
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
(11)			Overtime				
			Total Item 102		1,940,061	2,031,396	1,849,718
103.			<i>National Insurance Contributions</i>				
(1)					456,252	485,909	549,639
			Total Item 103		456,252	485,909	549,639
	58	57	Total Subprogram 0645: Combermere		5,918,382	6,215,477	6,020,225

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			272. Secondary Subprogram 0646: DEIGHTON GRIFFITH <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	114,570	114,570
(2)	1	1	Deputy Principal	S.6	88,182	92,591	92,591
(3)	9	9	Heads of Department	Z.15-2	595,732	625,519	625,519
(4)	5	5	Senior Teachers	Z.15-2	330,962	347,510	347,510
(5)	29	29	Graduate Teachers	Z.15-2	1,941,595	2,038,675	2,038,675
(9)	1	1	Guidance Counsellor	Z.22-2	66,192	69,502	69,502
(6)	2	2	Special Grade Teachers	Z.22-5			
(7)	1	1	Qualified Teacher	Z.22-8	55,339	58,106	58,106
(8)	1	1	Teacher	Z.36-24	71,293	74,858	74,858
	50	50	Total Item 101		3,258,409	3,421,329	3,421,331
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,002,288	1,083,266	1,102,288
(2)			Acting Allowance and Payment of Substitutes		156,137	156,137	156,137
(3)			Allowances for Heads of Departments		41,727	41,727	41,727
(4)			Allowances for Senior Teachers		23,182	23,182	23,182
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,072	2,072	2,072
(8)			Information Technology Allowance		4,636	4,636	4,636
(9)			Games Allowance		9,272	9,272	9,272
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
(11)			CVQ Coordinator		4,636	4,636	4,636
			Total Item 102		1,262,517	1,343,495	1,362,517
103.			<i>National Insurance Contributions</i>				
(1)					371,510	398,022	453,200
			Total Item 103		371,510	398,022	453,200
	50	50	Total Subprogram 0646: Deighton Griffith		4,892,436	5,162,846	5,237,048

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			272. Secondary Subprogram 0647: ELLERSLIE SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	114,570	114,570
(2)	1	1	Deputy Principal	S.6	88,182	92,591	92,591
(3)	9	9	Heads of Department	Z.15-2	595,732	625,519	625,519
(4)	5	5	Senior Teachers	Z.15-2	330,962	347,510	347,510
(5)	37	37	Graduate Teachers	Z.15-2	2,299,388	2,414,357	2,409,797
(8)	1	1	Guidance Counsellor	Z.22-2	54,721	57,457	55,899
(9)	1	1	I.T. Co-ordinator	Z.22-2	66,192	69,502	69,502
(6)	2	2	Special Grade Teacher	Z.22-5	60,349	63,366	38,040
(7)	4	4	Qualified Teachers	Z.22-8	211,463	222,036	221,257
	1	1	Teacher		35,231	36,993	36,017
	62	62	Total Item 101		3,851,334	3,851,334	4,010,702
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		995,714	1,076,309	980,070
(2)			Acting Allowance and Payment of Substitutes		155,051	155,051	155,051
(3)			Allowances for Heads of Departments		41,727	41,727	41,727
(4)			Allowances for Senior Teachers		23,182	23,182	23,182
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,073	2,073	2,073
(8)			Information Technology Allowance		4,636	4,636	4,636
(9)			Games Allowance		9,272	9,272	9,272
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
(11)			Overtime		14,839	14,839	
			Total Item 102		1,265,061	1,345,656	1,234,578
103.			<i>National Insurance Contributions</i>				
(1)					427,363	457,505	483,964
			Total Item 103		427,363	457,505	483,964
	62	62	Total Subprogram 0647: Ellerslie Secondary School		5,543,758	5,654,495	5,729,244

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			272. Secondary Subprogram 0648: GRAYDON SEALY SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	114,570	114,570
(2)	1	1	Deputy Principal	S.6	88,182	92,591	92,591
(3)	9	9	Heads of Department	Z.15-2	595,728	625,514	625,514
(4)	5	5	Senior Teachers	Z.15-2	330,960	347,508	347,508
(5)	35	35	Graduate Teachers	Z.15-2	2,367,138	2,485,495	2,424,836
(6)	3	3	Special Grade Teachers	Z.22-5	220,369	231,387	170,229
(7)	2	2	Qualified Teachers	Z.22-8	125,998	132,298	87,609
(8)	1	1	Guidance Counsellor	Z.22-2	54,226	56,937	56,937
(9)	3	3	Teachers	Z.36-24			
	60	60	Total Item 101		3,891,715	4,086,301	3,919,794
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		900,235	955,220	875,235
(2)			Acting Allowance and Payment of Substitutes		199,453	199,453	174,453
(3)			Allowances for Heads of Departments		41,727	41,727	41,727
(4)			Allowances for Senior Teachers		23,181	23,181	23,181
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,073	2,073	2,073
(8)			Information Technology & CVQ Allowance		9,272	9,272	9,272
(9)			Games Allowance		9,272	9,272	9,272
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
			Total Item 102		1,203,780	1,258,765	1,153,780
103.			<i>National Insurance Contributions</i>				
(1)					429,445	457,359	502,180
			Total Item 103		429,445	457,359	502,180
	60	60	Total Subprogram 0648: Graydon Sealy Secondary School		5,524,940	5,802,425	5,575,754

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			272. Secondary Subprogram 0649: GRANTLEY ADAMS MEMORIAL SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	114,570	114,570
(2)	1	1	Deputy Principal	S.6	88,182	92,591	92,591
(3)	9	9	Heads of Department	Z.15-2	591,060	620,613	622,467
(4)	5	5	Senior Teachers	Z.15-2	330,960	347,508	347,508
(5)	30	32	Graduate Teachers	Z.15-2	1,955,653	2,053,436	2,053,436
(6)	3	4	Special Grade Teachers	Z.22-5	211,733	222,320	170,000
(7)	2	2	Qualified Teachers	Z.22-8	80,942	84,989	82,893
(8)	1	1	Guidance Counsellor	Z.22-2	62,581	65,710	69,502
(9)	5	2	Teachers	Z.36-24	66,192	69,502	72,484
(10)	1	1	I.T. Co-ordinator	Z.22-2	56,823	59,664	59,664
	58	58	Total Item 101		3,553,240	3,730,902	3,685,115
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		893,431	963,889	893,431
(2)			Acting Allowance and Payment of Substitutes		54,602	54,602	54,602
(3)			Allowances for Heads of Departments		41,727	41,727	41,727
(4)			Allowances for Senior Teachers		23,182	23,182	23,182
(5)			Entertainment Allowance		6,624	6,624	6,624
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,073	2,073	2,073
(8)			Information Technology & CVQ Allowance		9,272	9,272	9,272
(9)			Games Allowance		13,908	13,908	13,908
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
(11)					8,575	8,575	
			Total Item 102		1,065,341	1,135,799	1,056,766
103.			<i>National Insurance Contributions</i>				
(1)					363,360	389,342	433,280
			Total Item 103		363,360	389,342	433,280
	58	58	Total Subprogram 0649: Grantley Adams Memorial School		4,981,941	5,256,043	5,175,161

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			272. Secondary Subprogram 0650: HARRISON COLLEGE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	114,570	114,570
(2)	1	1	Deputy Principal	S.6	88,182	92,591	92,591
(3)	11	11	Heads of Department	Z.15-2	728,112	764,518	764,518
(4)	6	6	Senior Teachers	Z.15-2	397,152	417,010	417,010
(5)	31	31	Graduate Teachers	Z.15-2	2,027,485	2,128,859	2,127,703
(6)	4	4	Special Grade Teachers	Z.22-5	173,995	182,695	182,694
(7)	1	1	Guidance Counsellor	Z.22-2	66,192	69,502	69,502
(8)	1	1	I.T. Co-ordinator	Z.22-2	66,192	69,502	69,502
	55	56	Total Item 101		3,656,424	3,839,245	3,838,090
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,575,029	1,658,485	1,625,029
(2)			Acting Allowance and Payment of Substitutes		94,085	94,085	94,085
(3)			Allowances for Heads of Departments		50,996	50,996	50,996
(4)			Allowances for Senior Teachers		27,818	27,818	27,818
(5)			Entertainment Allowance		6,620	6,620	6,620
(3)			Travel Allowance		7,311	7,311	7,311
(4)			Telephone Allowance		2,073	2,073	2,073
(5)			Information Technology Allowance		4,636	4,636	4,636
(6)			Games Allowance		13,908	13,908	13,908
(7)			Guidance Counsellor Allowance		4,636	4,636	4,636
(8)					20,150	20,150	
			Total Item 102		1,807,262	1,890,718	1,837,112
103.			<i>National Insurance Contributions</i>				
(1)					427,074	454,834	437,668
			Total Item 103		427,074	454,834	437,668
	55	56	Total Subprogram 0650: Harrison College		5,890,760	6,184,797	6,112,870

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			272. Secondary Subprogram 0651: LESTER VAUGHAN SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	114,570	114,570
(2)	1	1	Deputy Principal	S.6	88,182	92,591	92,591
(3)	9	9	Heads of Department	Z.15-2	595,728	625,514	625,514
(4)	5	5	Senior Teachers	Z.15-2	330,960	347,508	347,508
(5)	36	36	Graduate Teachers	Z.15-2	2,391,362	2,510,930	2,507,728
(6)	5	4	Special Grade Teachers	Z.22-5	174,874	183,618	191,180
(7)	2	1	Qualified Teachers	Z.22-8	55,339	58,106	58,106
(8)	1	1	Guidance Counsellor	Z.22-2	66,192	69,502	69,502
(9)	1	1	Teacher	Z.36-24			
	61	59	Total Item 101		3,811,751	3,811,751	4,006,699
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,244,914	1,335,245	1,305,379
(2)			Acting Allowance and Payment of Substitutes		100,580	100,580	48,842
(3)			Allowances for Heads of Departments		41,727	41,727	41,727
(4)			Allowances for Senior Teachers		23,182	23,182	23,182
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,072	2,072	2,072
(8)			Information Technology & CVQ Allowance		13,908	13,908	13,908
(9)			Games Allowance		4,636	4,636	4,636
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
(11)					12,526	12,526	
			Total Item 102		1,462,112	1,552,443	1,458,313
103.			<i>National Insurance Contributions</i>				
(1)					445,870	477,216	508,484
			Total Item 103		445,870	477,216	508,484
	61	59	Total Subprogram 0651: Lester Vaughan School		5,719,733	5,841,410	5,973,496

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			272. Secondary Subprogram 0652: THE LODGE SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	114,570	114,570
(2)	1	1	Deputy Principal	S.6	88,183	92,592	92,592
(3)	11	11	Heads of Department	Z.15-2	728,117	764,523	764,523
(4)	6	6	Senior Teachers	Z.15-2	397,155	417,013	417,012
(5)	37	28	Graduate Teachers	Z.15-2	2,322,788	2,438,927	2,495,949
(6)	1	1	Special Grade Teacher	Z.22-5	60,349	63,366	63,366
(7)	1	1	Guidance Counsellor	Z.22-2	66,192	69,502	69,502
	58	49	Total Item 101		3,771,898	3,771,898	4,017,514
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,368,500	1,445,071	872,396
(2)			Acting Allowance and Payment of Substitutes		162,906	162,906	162,906
(3)			Allowances for Heads of Departments		50,997	50,997	50,997
(4)			Allowances for Senior Teachers		27,817	27,817	27,817
(5)			Entertainment Allowance		6,620	6,620	6,620
(3)			Travel Allowance		7,311	7,311	7,311
(4)			Telephone Allowance		2,073	2,073	2,073
(5)			Information Technology & CVQ Allowance		9,272	9,272	9,272
(6)			Games Allowance		18,544	18,544	18,544
(7)			Guidance Counsellor Allowance		4,636	4,636	4,636
(8)					15,625	15,625	
			Total Item 102		1,674,301	1,750,872	1,162,572
103.			<i>National Insurance Contributions</i>		447,860	476,971	510,142
(1)			Total Item 103		447,860	476,971	510,142
	58	49	Total Subprogram 0652: The Lodge School		5,894,059	5,999,741	5,690,228

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			272. Secondary Subprogram 0653: PARKINSON MEMORIAL SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	114,570	114,570
(2)	1	1	Deputy Principal	S.6	88,182	92,591	92,592
(3)	9	9	Heads of Department	Z.15-2	595,732	625,519	625,519
(4)	5	5	Senior Teachers	Z.15-2	302,422	317,543	251,080
(5)	34	34	Graduate Teachers	Z.15-2	1,906,577	2,001,906	2,391,397
(6)	2	2	Special Grade Teachers	Z.22-5	106,165	111,473	113,032
(8)	1	1	Guidance Counsellor	Z.22-2	66,192	69,502	69,502
(9)			I.T. Co-ordinator	Z.22-2			
(7)	5	5	Qualified Teachers	Z.22-8	255,453	268,226	211,787
	58	58	Total Item 101		3,429,837	3,601,329	3,869,479
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		869,322	943,319	909,320
(2)			Acting Allowance and Payment of Substitutes		149,488	149,488	142,298
(3)			Allowances for Heads of Departments		41,727	41,727	41,727
(4)			Allowances for Senior Teachers		23,182	23,182	23,182
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,073	2,073	2,073
(8)			Information Technology & CVQ Allowance		9,272	9,272	9,272
(9)			Games Allowance		9,272	9,272	9,272
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
(11)					10,573	10,573	
			Total Item 102		1,133,476	1,207,473	1,155,711
103.			<i>National Insurance Contributions</i>				
(1)					472,583	505,664	466,423
			Total Item 103		472,583	505,664	466,423
	58	58	Total Subprogram 0653: Parkinson Memorial School		5,035,896	5,314,466	5,491,613

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			272. Secondary Subprogram 0654: PRINCESS MARGARET SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	114,570	114,570
(2)	1	1	Deputy Principal	S.6	88,182	92,591	92,591
(3)	9	9	Heads of Department	Z.15-2	595,728	625,514	625,514
(4)	5	5	Senior Teachers	Z.15-2	330,960	347,508	347,508
(5)	27	30	Graduate Teachers	Z.15-2	1,833,744	1,925,431	2,064,435
(6)	4	4	Special Grade Teachers	Z.22-5	197,646	207,528	207,528
(7)	5	4	Qualified Teachers	Z.22-8	186,646	195,978	195,978
(8)	1	1	Guidance Counsellor	Z.22-2	66,192	69,502	69,502
(10)	1	1	I.T. Co-ordinator	Z.22-2	66,192	69,502	69,502
(9)	5	2	Teachers	Z.36-24	64,988	68,237	68,237
	59	58	Total Item 101		3,539,392	3,716,362	3,855,365
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		770,785	840,463	770,785
(2)			Acting Allowance and Payment of Substitutes		161,650	161,650	161,650
(3)			Allowances for Heads of Departments		41,727	41,727	41,727
(4)			Allowances for Senior Teachers		23,182	23,182	23,182
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,073	2,073	2,073
(8)			Information Technology & CVQ Allowance		9,272	9,272	9,272
(9)			Games Allowance		13,908	13,908	13,908
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
(11)							
			Total Item 102		1,041,164	1,110,842	1,041,164
103.			<i>National Insurance Contributions</i>				
(1)					373,050	399,662	439,345
			Total Item 103		373,050	399,662	439,345
	58	58	Total Subprogram 0654: Princess Margaret Secondary School		4,953,606	5,226,866	5,335,874

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			272. Secondary Subprogram 0655: QUEEN'S COLLEGE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	114,570	114,570
(2)	1	1	Deputy Principal	S.6	88,182	92,591	88,182
(3)	11	11	Heads of Department	Z.15-2	728,112	764,518	753,122
(4)	6	6	Senior Teachers	Z.15-2	384,815	404,056	384,815
(5)	28	28	Graduate Teachers	Z.15-2	2,107,840	2,213,232	2,213,232
(6)	1	1	Guidance Counsellor	Z.15-2	66,192	69,502	66,192
(7)	1	1	I.T. Co-ordinator	Z.15-2	66,192	69,502	66,192
(8)	1	2	Qualified Teacher	Z.23-9	112,162	117,770	112,162
	50	51	Total Item 101		3,662,609	3,845,739	3,798,467
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,685,237	1,779,300	1,737,974
(2)			Acting Allowance and Payment of Substitutes		196,023	196,023	196,023
(3)			Allowances for Heads of Departments		51,000	51,000	51,000
(4)			Allowances for Senior Teachers		27,818	27,818	27,818
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,073	2,073	2,073
(8)			Information Technology & CVQ Allowance		9,272	9,272	9,272
(9)			Games Allowance		9,272	9,272	9,272
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
(11)							
			Total Item 102		2,019,762	2,093,325	2,051,999
103.			<i>National Insurance Contributions</i>				
(1)					465,089	495,320	555,653
			Total Item 103		465,089	495,320	555,653
	50	51	Total Subprogram 0655: Queen's College		6,147,460	6,434,384	6,406,119

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			272. Secondary Subprogram 0656: ST. GEORGE SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	114,570	114,570
(2)	1	1	Deputy Principal	S.6	88,183	92,592	92,592
(3)	8	8	Heads of Department	Z.15-2			
(4)	5	5	Senior Teachers	Z.15-2			
(5)	49	32	Graduate Teachers	Z.15-2	2,935,123	3,081,879	3,216,377
(6)	2	2	Special Grade Teachers	Z.22-5	41,469	43,542	85,611
(7)	1	2	Guidance Counsellor	Z.15-2			
(8)	1	1	I.T. Co-ordinator	Z.15-2			
(9)	1	1	Qualified Teacher	Z.23-9	41,469	43,542	
(10)	2	2	Teachers	Z.36-24			
	71	55	Total Item 101		3,215,358	3,376,126	3,509,150
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,350,534	1,426,588	1,218,150
(2)			Acting Allowance and Payment of Substitutes		170,545	170,545	170,545
(3)			Allowances for Heads of Departments		41,733	41,733	41,733
(4)			Allowances for Senior Teachers		23,185	23,185	23,185
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,073	2,073	2,073
(8)			Information Technology & CVQ Allowance		9,272	9,272	9,272
(9)			Games Allowance		9,272	9,272	9,272
(10)			Guidance Counsellor Allowance		9,272	9,272	9,272
(11)			Overtime		20,756	20,756	
			Total Item 102		1,650,573	1,726,627	1,497,433
103.			<i>National Insurance Contributions</i>				
(1)					420,684	448,029	467,007
			Total Item 103		420,684	420,684	467,007
	71	55	Total Subprogram 0656: St. George Secondary School		5,286,615	5,523,437	5,473,590

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			272. Secondary Subprogram 0657: FREDERICK SMITH SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	114,570	114,570
(2)	1	1	Deputy Principal	S.6	88,183	92,592	92,592
(3)	9	9	Heads of Department	Z.15-2	591,362	620,930	620,930
(4)	5	5	Senior Teachers	Z.15-2	330,965	347,513	347,513
(5)	31	31	Graduate Teachers	Z.15-2	2,298,056	2,412,959	2,392,959
(8)	2	2	Guidance Counsellors	Z.15-2	50,269	52,782	50,269
(6)	1	2	Special Grade Teacher	Z.22-5	56,824	59,665	59,665
(7)	1	1	Qualified Teacher	Z.23-9	88,656	93,089	50,555
			Teacher	Z.36-24			
	52	52	Total Item 101		3,613,429	3,794,100	3,729,053
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,219,162	1,288,937	1,247,061
(2)			Acting Allowance and Payment of Substitutes		176,339	176,339	176,339
(3)			Allowances for Heads of Departments		41,727	41,727	41,727
(4)			Allowances for Senior Teachers		23,182	23,182	23,182
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,233	2,233	2,233
(8)			Information Technology & CVQ Allowance		9,272	9,272	9,272
(9)			Games Allowance		9,272	9,272	9,272
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
(11)			Overtime		15,696	15,696	
			Total Item 102		1,515,450	1,585,225	1,527,653
103.			<i>National Insurance Contributions</i>		428,960	456,843	504,486
(1)			Total Item 103		428,960	456,843	504,486
	52	52	Total Subprogram 0657: Frederick Smith Secondary School		5,557,839	5,836,168	5,761,192

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			272. Secondary Subprogram 0658: ST. LEONARD'S BOYS' SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	114,570	114,570
(2)	1	1	Deputy Principal	S.6	88,183	92,592	92,592
(3)	9	9	Heads of Department	Z.15-2	574,091	602,796	602,796
(4)	5	5	Senior Teachers	Z.15-2	320,112	336,118	336,118
(5)	38	38	Graduate Teachers	Z.15-2	2,230,912	2,342,458	2,342,458
(8)	1	2	Guidance Counsellors	Z.15-2	139,473	146,447	146,447
(6)	2	4	Special Grade Teachers	Z.22-5	205,786	216,075	40,136
(7)	2	2	Qualified Teachers	Z.23-9	96,549	101,376	101,376
(9)	2	2	Teachers	Z.36-24	69,924	73,420	37,429
	61	64	Total Item 101		3,834,144	4,025,851	3,813,922
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,331,242	1,400,997	1,481,242
(2)			Acting Allowance and Payment of Substitutes		63,849	63,849	63,849
(3)			Allowances for Heads of Departments		41,727	41,727	41,727
(4)			Allowances for Senior Teachers		23,182	23,182	23,182
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,072	2,072	2,072
(8)			Information Technology & CVQ Allowance		9,272	9,272	9,272
(9)			Games Allowance		9,272	9,272	9,272
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
(11)			Overtime				
			Total Item 102		1,499,183	1,568,938	1,649,183
103.			<i>National Insurance Contributions</i>		433,511	461,689	555,819
(1)			Total Item 103		433,511	461,689	555,819
	61	64	Total Subprogram 0658: St. Leonard's Secondary School		5,766,838	6,056,478	6,018,924

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			272. Secondary Subprogram 0659: DARYLL JORDAN SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	114,570	114,570
(2)	1	1	Deputy Principal	S.6	88,183	92,592	92,592
(3)	9	9	Heads of Department	Z.15-2	586,105	615,410	625,410
(4)	5	4	Senior Teachers	Z.15-2	319,493	335,468	345,468
(5)	36	36	Graduate Teachers	Z.15-2	1,686,986	1,771,335	1,859,335
(6)	5	5	Special Grade Teachers	Z.22-5	212,082	222,686	173,668
(7)	2	1	Guidance Counsellors	Z.15-2	66,193	69,503	69,503
(8)		1	I.T. Co-ordinator	Z.15-2	55,340	58,107	58,107
(9)	3	1	Qualified Teachers	Z.23-9	97,807	102,697	102,697
(10)	2	2	Teachers	Z.36-24	105,155	110,413	110,413
	64	61	Total Item 101		3,326,458	3,326,458	3,551,763
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,138,246	1,222,585	1,187,246
(2)			Acting Allowance and Payment of Substitutes		87,408	87,408	87,408
(3)			Allowances for Heads of Departments		41,726	41,726	41,726
(4)			Allowances for Senior Teachers		23,181	23,181	23,181
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,073	2,073	2,073
(8)			Information Technology & CVQ Allowance		9,272	9,272	9,272
(9)			Games Allowance		13,908	13,908	13,908
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
(11)			Overtime		17,635	17,635	
			Total Item 102		1,352,016	1,436,355	1,383,381
103.			<i>National Insurance Contributions</i>				
(1)					391,337	419,137	471,738
			Total Item 103		391,337	419,137	471,738
	64	61	Total Subprogram 0659: Daryll Jordan Secondary School		5,069,811	5,181,950	5,406,882

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			272. Secondary Subprogram 0660: ST. MICHAEL SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	114,570	114,570
(2)	1	1	Deputy Principal	S.6	88,182	92,591	92,591
(3)	8	8	Heads of Department	Z.15-2	437,430	459,302	459,302
(4)	6	6	Senior Teachers	Z.15-2	198,576	208,505	340,449
(5)	31	33	Graduate Teachers	Z.15-2	1,886,612	1,980,943	1,663,715
(6)	1	1	Guidance Counsellor	Z.15-2	66,192	69,502	69,502
(7)		1	I.T. Co-ordinator	Z.15-2	66,192	69,502	69,502
(8)		1	CVQ Co-ordinator		66,192	69,502	69,502
	48	52	Total Item 101		2,918,490	3,064,415	2,879,133
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,793,944	1,892,124	1,775,284
(2)			Acting Allowance and Payment of Substitutes		169,649	169,649	34,901
(3)			Allowances for Heads of Departments		37,091	37,091	37,091
(4)			Allowances for Senior Teachers		27,818	27,818	27,818
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,073	2,073	2,073
(8)			Information Technology & CVQ Allowance		9,272	9,272	9,272
(9)			Games Allowance		9,273	9,273	9,273
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
(11)			Overtime		20,377	20,377	
			Total Item 102		2,088,064	2,186,244	1,914,279
103.			<i>National Insurance Contributions</i>		409,505	436,123	450,362
(1)			Total Item 103		409,505	436,123	450,362
	48	52	Total Subprogram 0660: St. Michael School		5,416,059	5,686,782	5,243,774

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			272. Secondary Subprogram 0661: SPRINGER MEMORIAL SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	114,570	114,570
(2)	1	1	Deputy Principal	S.6	88,182	92,591	92,591
(3)	8	8	Heads of Department	Z.15-2	529,540	556,017	556,017
(4)	6	6	Senior Teachers	Z.15-2	330,962	347,510	347,510
(5)	31	31	Graduate Teachers	Z.15-2	3,061,654	3,214,737	3,138,660
(6)	1	1	Guidance Counsellor	Z.15-2	60,349	63,366	63,366
(7)	1	1	I.T. Co-Ordinator	Z.15-2	66,192	69,502	69,502
(8)		1	Qualified Teachers	Z.22-8	35,646	37,428	65,217
(9)			Special Grade Teachers	Z.22-5	208,178	218,587	223,044
(10)			Teachers	Z.36-24			
	49	50	Total Item 101		4,489,817	4,714,308	4,670,477
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		826,983	875,326	798,983
(2)			Acting Allowance and Payment of Substitutes		139,873	139,873	139,873
(3)			Allowances for Heads of Departments		37,091	37,091	37,091
(4)			Allowances for Senior Teachers		23,182	23,182	23,182
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,073	2,073	2,073
(8)			Information Technology & CVQ Allowance		9,272	9,272	9,272
(9)			Games Allowance		4,636	4,636	4,636
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
(11)							
			Total Item 102		1,061,677	1,110,020	1,033,677
103.			<i>National Insurance Contributions</i>		455,430	485,033	505,373
(1)			Total Item 103		455,430	455,430	505,373
	49	50	Total Subprogram 0661: Springer Memorial School		6,006,924	6,279,758	6,209,527

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			273. Tertiary Subprogram 0279: SAMUEL JACKMAN PRESCOD INSTITUTE OF TECHNOLOGY <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	109,114	114,570	114,570
(2)	2	2	Deputy Principals	S.7	163,150	171,308	85,654
		1	Registrar	S.9			
(3)	1	1	System Database Administrator	S.9	71,026	74,577	74,577
(4)	1	1	Curriculum Development/Liaison Officer	Z.6-1	68,511	71,937	71,937
(5)	1	1	Guidance Officer	Z.15-2	66,192	69,502	69,502
(6)	1	1	Computer/Network Technician	Z.6-1	63,874	67,068	67,068
(7)	50		Instructor I	Z.5-2	2,515,313	2,641,079	2,541,079
(8)	21	100	Instructor II	Z.10-6	1,340,984	1,408,033	1,301,143
(9)	13		Instructor III	Z.23-17	946,600	993,930	1,244,732
	91	108	Total Item 101		5,344,764	5,612,002	5,570,262
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		2,647,488	2,789,352	2,220,040
(2)			Acting Allowance and Payment of Substitutes		171,443	171,443	171,443
(3)			Pensionable Allowance		41,727	41,727	41,727
(4)			Entertainment Allowance		7,470	7,470	7,470
(5)			Non-Pensionable Allowance				
(6)			Travelling Allowance		6,600	6,600	6,600
(7)			Telephone Allowance		1,406	1,406	1,406
			Total Item 102		2,876,134	3,017,998	2,448,686
103.			<i>National Insurance Contributions</i>		755,199	819,710	755,199
(1)			Total Item 103		755,199	819,710	755,199
	91	108	Total Subprogram 0279: Samuel Jackman Prescod Polytechnic		8,976,097	9,449,710	8,774,147

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
			273. Tertiary Subprogram 0569: HIGHER EDUCATION DEVELOPMENT UNIT <i>Other Personal Emoluments</i>				
(1)			Temporary Staff		598,176	628,085	589,517
(2)			Acting Allowance and Payment of Substitutes				
(3)			Entertainment Allowance		6,620	6,620	6,620
(4)			Travelling Allowance		7,311	7,311	7,311
(5)			Telephone Allowance		2,072	2,072	2,072
(6)			Overtime				
			Total Item 102		614,179	644,088	605,520
(1)			<i>National Insurance Contributions</i>		46,970	48,795	41,686
			Total Item 103		46,970	48,795	41,686
			Total Subprogram 0569: Higher Education Development Unit		661,149	692,883	647,206

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			275. Special Services Subprogram 0294: SCHOOL MEALS DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Manager	S.5	98,087	102,991	102,991
(2)	1	1	Senior School Meal Officer	Z.10-1	56,823	59,664	
(3)	3	3	School Meals Officers	Z.16-11	95,838	100,630	100,630
(4)	1	1	Senior Executive Officer	Z.10-3	63,874	67,068	67,068
(5)	3	3	Executive Officers	Z.16-11	149,693	157,178	157,178
(6)	1	1	Superintendent of Works	Z.16-11	47,919	50,315	50,315
(7)	1	1	Senior Accountant	Z.6-1	68,511	71,937	71,937
(8)	1	1	Assistant Accountant	Z.23-17	42,634	44,766	44,766
(9)	3	3	Senior Clerks	Z.23-17	119,916	125,912	125,912
(10)	7	7	Clerical Officer	Z.38-24	243,205	255,365	255,365
(11)	6	6	Supervisors	Z.30-28	127,900	134,295	134,295
(12)	13	13	Assistant Supervisors	Z.35-32	341,472	358,546	358,546
(13)	2	2	Stenographer/Typist	Z.38-24	64,102	67,307	67,307
(14)	1	1	Messenger	Z.38-30	30,192	31,702	
(15)	170	170	School Meals Assistants	Z.38-36	3,822,093	4,013,198	3,668,980
(16)	287	296	Servers	Z.38	5,928,703	6,225,138	5,815,210
(17)	17	17	Van Drivers	CVI	399,825	419,816	391,832
(18)	2	2	Lorry Drivers	CV	27,802	29,192	29,192
(19)	1	1	Cleaners	CX			
(20)	48	48	General worker	CX, CIX	581,125	610,181	561,361
(21)	6	6	Watchmen	CXA	93,144	97,801	97,801
	575	584	Total Item 101		12,402,858	12,402,858	12,100,686
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		162,701	183,580	141,359
(2)			Acting Allowances and Payment of Substitutes		304,213	304,213	244,159
(3)			Telephone Allowance				
(4)			Relief Watchmnn				
			Total Item 102		466,914	487,793	385,518
103.			<i>National Insurance Contributions</i>				
(1)					1,270,861	1,383,624	1,348,333
			Total Item 103		1,270,861	1,270,861	1,348,333
	575	584	Total Subprogram 0294: School Meals Department		14,140,633	14,161,512	13,834,537

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY & INNOVATION	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			275. Special Services Subprogram 0568: MEDIA RESOURCE DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Media Resource Officer	S.6	88,182	92,591	92,591
(2)	1	1	Assistant Chief Media Resource Officer	S.8	75,519	79,295	79,295
(3)	1	1	Technical Officer I/II	Z.6-1			
(4)	7	7	Audio Visual Aids Officers	Z.10-1	411,066	431,619	287,744
(5)	2		Technician I	Z.16-11	93,521	98,197	98,197
(6)	1	3	Technician II	Z.23-17			
(7)			Trainee Technician	Z.38-24			
(8)	1	1	Photographer	Z.23-17	42,634	44,766	44,766
(9)	1	1	Library Assistant I/II/III	Z.16-11	50,887	53,431	53,431
(10)	2	2	Graphic Artist	Z.23-14	92,870	97,514	97,514
		1	Photographer	Z.23-17			
(11)	1	1	Cameraman	Z.23-17	42,634	44,766	44,766
(12)	1	1	Floor Manager	Z.23-17			
(13)	4	4	Technical Assistant	Z.23-17	170,534	179,061	179,061
(14)	1	1	Senior Clerk	Z.23-17	42,634	44,766	44,766
(15)	2	2	Clerical Officer	Z.38-24	71,293	74,858	74,858
(16)	3	3	Stenographer/Typist	Z.38-24	71,292	74,857	74,857
(17)	3	3	Driver/Operator	Z.38-30	90,576	95,105	
(18)	1	1	Messenger	Z.38-30	30,192	31,702	
(19)	1	1	Cleaner	CX	23,243	24,405	24,405
(20)	1	1	Maid	CX	23,243	24,405	24,405
	35	36	Total Item 101		1,420,320	1,491,336	1,220,656
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payments of Substitutes		22,458	23,581	22,458
(2)			Telephone Allowance		829	829	829
(3)			Overtime				
(4)			PEV Salaries				
			Total Item 102		23,287	23,287	23,287
103.			<i>National Insurance Contributions</i>				
(1)					137,726	144,612	147,018
			Total Item 103		137,726	144,612	147,018
	35	36	Total Subprogram 0568: Media Resource Department		1,581,333	1,659,235	1,390,961

**MINISTRY OF SMALL BUSINESS,
ENTREPRENEURSHIP AND COMMERCE**

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Industry, International Business, Commerce and
Small Business Development

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
89.	Ministry of Small Business Business, Entrepreneurship and Commerce						
	040. Direction and Policy Formulation Services						
7030.	General Management and Coordination Services	1,154,630	133,880		49,984	115,406	1,453,900
0461.	Business Development	253,575	10,216		17,070	18,694	299,555
0480.	Office of Supervisor of Insolvency	244,993	14,137		17,070	15,628	291,828
0465.	462. Cooperatives Development Cooperatives Department	402,051	23,171		829	49,670	475,721
0469.	463. Utilities Regulation Office of Public Counsel	371,705	20,796		16,003	27,606	436,110
0485.	480. Development of Commerce, and Consumer Affairs Department of Commerce and Consumer Affairs	1,309,205	95,097		18,003	132,243	1,554,548
	Total	3,736,159	297,297		118,959	359,247	4,511,662

NOTES: The Permanent Secretary, Ministry of Small Business, Entrepreneurship and Commerce is the Accounting Officer for Small Business, Entrepreneurship and Commerce.

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 89 MINISTRY OF SMALL BUSINESS, ENTREPRENEURSHIP AND COMMERCE	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			040. Direction and Policy Formulation Services Subprogram 7030: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	147,926	155,322	155,322
(2)	1	1	Deputy Permanent Secretary	S.3	121,350	127,418	127,418
(3)	1	1	Chief Economist	S.5	98,087	102,991	102,991
(4)	1	1	E-Commerce Development Officer	S.7	81,575	85,654	
(5)	2	2	Administrative Officer I	Z.6-1	128,860	135,303	143,872
(6)	2	1	Senior Economist	Z.6-1	137,022	143,873	69,502
(7)	1	1	Economist I/II	Z.10-3	56,823	59,664	
(8)	1	1	Administrative Officer II	Z.16-8	55,339	58,106	58,106
(9)	1	1	Executive Officer	Z.16-11	50,887	53,431	56,103
(10)	1	1	Accountant	Z.16-8	55,339	58,106	58,106
(11)			Assistant Accountant	Z.23-17			
(12)	1	1	Senior Clerk	Z.23-17	42,634	44,766	44,766
(13)	3	1	Clerical Officer	Z.38-24	106,938	112,285	37,429
(14)	2	2	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	93,521	98,197	89,531
(15)	6	2	Stenographer/Typist	Z.23-21/ Z.38-24/	213,876	224,570	74,858
(16)	1	1	Telephone Operator/Receptionist	Z.38-30	30,192	31,702	31,702
(17)	1	1	Driver/Messenger	Z.38-30	30,192	31,702	31,702
(18)			Messenger	Z.38-30			
(19)	2	2	Cleaner	CX	46,490	48,815	48,815
(20)	1	1	Maid	CX	23,245	24,407	24,407
(21)				CX			
	29	22	Total Item 101		1,520,296	1,596,311	1,154,630
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		143,038	143,038	102,991
(2)			Acting Allowances and Payment of Substitutes		39,965	39,965	30,889
(3)			Overtime		7,008	7,008	
(4)			Entertainment Allowance		22,341	22,341	22,341
(5)			Telephone Allowance		4,092	4,092	5,059
(6)			Travel Allowance		21,384	21,384	21,384
(7)			Duty Allowance		1,200	1,200	1,200
			Total Item 102		239,028	239,028	183,864
103.			<i>National Insurance Contributions</i>				
(1)					133,053	133,053	115,406
			Total Item 103		133,053	133,053	115,406
	29	22	Total Subprogram 7030: General Management and Coordination Services		1,892,377	1,729,364	1,453,900

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 89 MINISTRY OF SMALL BUSINESS, ENTREPRENEURSHIP AND COMMERCE	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101			040. Direction and Policy Formulation Subprogram 0461: BUSINESS DEVELOPMENT				
			Statutory Personal Emoluments				
	(1)	1	Chief Business Development Officer	S.4	109,114	114,570	114,570
	(2)	1	Senior Business Development Officer	Z.6-1	68,511	71,937	71,937
	(3)	1	Business Development Officer	Z.10-3	63,874	67,068	67,068
	3	3	Total Item 101		241,499	253,574	253,575
102			Other Personal Emoluments				
	(1)		Acting Allowances and Payment of Substitutes		9,729	9,729	10,216
	(2)		Telephone Allowance		1,398	1,398	1,398
	(3)		Travel Allowance		8,225	8,225	8,225
	(4)		Entertainment Allowance		7,447	7,447	7,447
			Total Item 102		26,799	26,799	27,286
103			National Insurance Contributions		15,430	15,430	18,694
	(1)		Total Item 103		15,430	15,430	18,694
	3	3	Total Subprogram 0461: Business Development		283,728	295,803	299,555

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 89 MINISTRY OF SMALL BUSINESS, ENTREPRENEURSHIP AND COMMERCE	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			040. Direction and Policy Formulation Services Subprogram 0480: OFFICE OF SUPERVISOR OF INSOLVENCY <i>Statutory Personal Emoluments</i>				
	(1)	1	Supervisor of Insolvency	S.3	121,350	127,418	127,418
	(2)	1	Executive Secretary/Secretary	Z.23-17	50,887	53,431	53,431
	(3)	1	Clerk/Typist	Z.38-24 Z.10-3/ Z.16-11	35,646	37,428	37,428
		1	Insolvency Officer I/II		25,444	26,716	26,716
	4	4	Total Item 101		233,327	244,993	244,993
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff				
	(2)		Acting Allowances and Payment of Substitutes		7,850	7,850	14,137
	(3)		Overtime		700	700	
	(4)		Entertainment Allowance		7,447	7,447	7,447
	(5)		Telephone Allowance		1,398	1,398	1,398
	(6)		Travel Allowance		8,225	8,225	8,225
			Total Item 102		25,620	25,620	31,207
103.	(1)		<i>National Insurance Contributions</i>		12,990	12,990	15,628
			Total Item 103		12,990	12,990	15,628
	4	4	Total Subprogram 0480: Office of Supervisor of Insolvency		271,937	283,603	291,828

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 89 MINISTRY OF SMALL BUSINESS, ENTREPRENEURSHIP AND COMMERCE	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			462. Cooperatives Development Subprogram 0465: COOPERATIVES DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Registrar	S.5	98,087	102,991	102,991
(2)	1	1	Deputy Registrar	S.8	37,760	39,647	79,295
(3)	1	1	Senior Cooperatives Officer	Z.10- 3	63,874	67,068	67,068
(4)	6	6	Cooperatives Officer I/II	Z.16-11/ Z.23-17	152,661	160,294	53,432
(5)	2	2	Clerical Officer	Z.38-24	71,292	74,857	37,429
(6)	1	1	Stenographer Typist	Z.38-24	35,646	37,428	37,429
(7)	1	1	Maid	CX	23,245	24,407	24,407
	13	13	Total Item 101		482,565	506,693	402,051
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		19,216	19,216	23,171
(2)			Telephone Allowance		829	829	829
			Total Item 102		20,045	20,045	24,000
103.			<i>National Insurance Contributions</i>				
(1)					40,061	40,061	49,670
			Total Item 103		40,061	40,061	49,670
	13	13	Total Subprogram 0465: Cooperatives Department		542,671	566,799	475,721

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 89 MINISTRY OF SMALL BUSINESS, ENTREPRENEURSHIP AND COMMERCE	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			463. Utilities Regulation Subprogram 0469: OFFICE OF PUBLIC COUNSEL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Public Counsel	S.3	121,350	127,418	127,418
(2)	1	1	Investigations Officer	S.6	88,182	92,591	92,591
(3)	1	1	Legal Officer	Z.3-1	68,511	71,937	69,502
(4)	1	1	Secretary	Z.23-17	42,634	44,766	44,766
	1	1	Clerk Typist	Z.38-24			37,428
	5	5	Total Item 101		320,677	336,711	371,705
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		52,079	52,079	
(2)			Acting Allowances and Payment of Substitutes		11,715	11,715	20,796
(3)			Entertainment Allowance		6,620	6,620	6,620
(4)			Telephone Allowance		2,072	2,072	2,072
(5)			Travel Allowance		7,311	7,311	7,311
			Total Item 102		79,797	79,797	36,799
103.			<i>National Insurance Contributions</i>				
(1)					22,457	22,457	27,606
			Total Item 103		22,457	22,457	27,606
	5	5	Total Subprogram 0469: Office of Public Counsel		422,931	438,964	436,110

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 89 MINISTRY OF SMALL BUSINESS, ENTREPRENEURSHIP AND COMMERCE	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			480. Development of Commerce and Consumer Affairs				
			Subprogram 0485:				
			DEPARTMENT OF COMMERCE AND CONSUMER AFFAIRS				
			<i>Statutory Personal Emoluments</i>				
	(1)	1	Director	S.4	109,114	114,570	114,570
	(2)	1	Deputy Director	S.6	88,182	92,591	92,591
	(3)	1	Senior Trade Officer	Z.6-1	68,511	71,937	71,937
	(4)	1	Senior Consumer Affairs Officer	Z.6-1			
	(5)	2	Trade Officer	Z.10-3	127,748	134,135	134,135
	(6)	2	Trading Standards Officer	Z.10-3	127,748	134,135	134,135
	(7)	1	Senior Legal Assistant	Z.16-11	50,887	53,431	53,431
	(8)	4	Trading Standard Inspector I	Z.23-14	185,740	195,027	195,027
	(9)	7	Trading Standard Inspector II	Z.27-20	277,473	291,347	249,726
	(10)	2	Senior Clerk	Z.23-17	85,268	89,531	89,531
	(11)	6	Clerical Officer	Z.38-24	178,230	187,142	149,715
102.	(12)	2	Stenographer/Typist	Z.38-24	35,646	37,428	
	(13)	1	Messenger	Z.38-30			
	(14)	1	Maid	CX	23,245	24,407	24,407
	32	28	Total Item 101		1,357,792	1,425,682	1,309,205
			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff				86,377
	(2)		Acting Allowances and Payment of Substitutes		8,720	8,720	8,720
	(3)		Entertainment Allowance		7,447	7,447	7,447
	(4)		Overtime		43,618	43,618	
	(5)		Telephone Allowance		2,331	2,331	2,331
	(6)		Travel Allowance		8,225	8,225	8,225
			Total Item 102		70,341	70,341	113,100
			<i>National Insurance Contributions</i>		112,536	112,536	132,243
			Total Item 103		112,536	112,536	132,243
	32	28	Total Subprogram 0485: Department of Commerce and Consumer Affairs		1,540,669	1,608,559	1,554,548

**MINISTRY OF CREATIVE ECONOMY,
CULTURE AND SPORTS**

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Culture, Sports and Youth

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
90.	Ministry of Culture, Sports and Youth						
7005.	276. Culture General Management and Coordination Services	1,554,797	142,423		50,214	164,754	1,912,188
0299.	Archives	736,323	29,195		17,070	70,067	852,655
0300.	National Library Service	3,225,278	79,666		25,565	314,572	3,645,081
	Total	5,516,398	251,284		92,849	549,393	6,409,924

NOTE: The Permanent Secretary, Minister of Creative Economy, Culture and Sports is the Accounting Officer for Head 90.

BARBADOS ESTIMATES 2019-2020

Item and Sub-Item Nos.	Establishment		HEAD 90 MINISTRY OF CREATIVE ECONOMY, CULTURE AND SPORTS	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101			276. Culture Subprogram 7005: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	147,926	155,323	155,323
	1	1	Deputy Permanent Secretary	S.3	121,350	127,417	127,417
(2)	1	1	Director, Cultural & Policy Research	S.5	98,087	102,991	102,991
(3)	1		Senior Administrative Officer	S.6	88,182	92,592	
(4)	1	1	Senior Cultural Policy Officer	S.8	75,519	79,295	79,295
(6)	1	1	Administrative Officer I	Z.6-1	62,699	65,834	67,879
	1	1	Senior Accountant	Z.6-1	68,511	71,936	71,936
	1	1	National Co-ordinator	Z.6-1		62,441	64,292
		1	Sports Development Officer	Z.6-1			71,936
(7)	3	3	Administrative Officer II	Z.16-8	166,017	173,020	172,111
(8)	1	1	Cultural Policy Officer I/II	Z.16-9			
				Z.10-3/	63,874	67,068	67,068
	1	1	Promotions Officer	Z.16-11	50,887	36,827	50,575
(9)	1	1	Executive Officer	Z.16-11	49,279	51,743	53,300
	1	1	Assistant Accountant	Z.23-17	42,634	39,088	40,136
(10)	1	1	Project Assistant	Z.23-17	42,634	44,765	44,765
	1	1	Senior Clerk	Z.23-17	42,634	40,398	38,914
(11)	3	3	Field Officer	Z.23-17	144,408	151,627	151,627
(12)	5	3	Clerical Officer	Z.38-24	168,220	176,632	112,287
(13)	2		Clerk Typist	Z.38-24	70,378	73,897	
	1	1	Receptionist/Typist	Z.38-24	31,975	28,813	29,725
	1	1	Driver/Messenger	Z.38-30	25,777	27,901	28,813
(14)	1	1	Maid	Z.38-24	23,243	24,407	24,407
	30	26	Total Item 101		1,584,234	1,694,015	1,554,797
102			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payments of Substitutes		65,146	73,926	61,976
(2)			Temporary Staff			65,526	80,447
(3)			Telephone Allowance		5,145	5,145	5,145
(4)			Overtime		3,000	3,000	
(5)			Entertainment Allowance		22,893	22,893	22,893
(6)			Travel Allowance		22,176	22,176	22,176
			Total Item 102		118,360	192,666	192,637
103			<i>National Insurance Contributions</i>				
(1)					134,540	165,747	164,754
			Total Item 103		134,540	165,747	164,754
	30	26	Total Subprogram 7005: General Management and Coordination Services		1,837,134	2,052,428	1,912,188

BARBADOS ESTIMATES 2019-2020

Item and Sub-Item Nos.	Establishment		HEAD 90 MINISTRY OF CREATIVE ECONOMY, CULTURE AND SPORTS	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101			276. Culture				
			Subprogram 0299:				
			ARCHIVES				
			<i>Statutory Personal Emoluments</i>				
	(1)	1	Chief Archivist	S.4	109,114	114,570	114,570
	(2)	1	Senior Archivist	S.7	81,575	85,654	85,654
	(3)		Archivist/	Z.10-3			
	(4)	3	Archives Assistant I/II/III	Z.16-11	158,104	166,058	170,066
				Z.23-16			
	(5)	1	Senior Archives Technical Assistant	Z.16-11	45,198	47,458	49,016
	(6)	1	Archives Technical Assistant	Z.23-14	34,729	36,468	37,429
	(7)	1	Assistant Technician	Z.38-30	30,192	31,702	31,702
	(8)	1	Librarian/	Z.10-3			
	(9)		Library Assistant I/II/III		38,308	47,424	
	(9)	1	Senior Clerk	Z.23-17	41,303	40,486	41,534
102	(10)	1	Clerical Officer	Z.38-24	35,646	37,429	37,429
	(11)	1	Clerk/Typist	Z.38-24	33,237	34,889	
	(12)	3	Archives Keepers	Z.38-30	88,984	94,346	95,106
	(13)	2	General Worker	CX,1X	47,016	49,367	49,367
	(14)	1	Watchman	CXA	23,286	24,450	24,450
	18	18	Total Item 101		766,692	810,301	736,323
			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		13,657	14,340	14,340
	(2)		Overtime for Watchman		3,643	4,293	
	(3)		Acting Allowances & Payment of Substitutes		36,382	38,551	14,855
	(4)		Telephone Allowance		1,398	1,398	1,398
	(5)		Travel Allowance		8,225	8,225	8,225
	(6)		Entertainment Allowance		7,447	7,447	7,447
			Total Item 102		70,752	74,254	46,265
103							
	(1)		<i>National Insurance Contributions</i>		69,450	79,825	70,067
			Total Item 103		69,450	79,825	70,067
	18	18	Total Subprogram 0299: Archives		906,894	964,380	852,655

BARBADOS ESTIMATES 2019-2020

Item and Sub-Item Nos.	Establishment		HEAD 90 MINISTRY OF CREATIVE ECONOMY, CULTURE AND SPORTS	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101			276. Culture Subprogram 0300: NATIONAL LIBRARY SERVICES <i>Statutory Personal Emoluments</i>				
	(1)	1	Director of Library Services	S.3	121,350	127,417	127,417
	(2)	1	Deputy Director of Library Services	S.6	88,182	92,592	92,592
	(3)	1	Co-ordinator, Government Department Libraries	S.8	75,519	79,295	79,295
	(4)	3	Senior Librarian	S.9	213,077	223,731	223,731
	(5)		Data Processing Manager/	S.7			
		1	Trainee Data Processing Manager	Z.16-11	81,575	85,654	85,654
	(6)	1	Supervisor, Microfilming & Binding	Z.5-3	63,874	67,068	67,068
	(7)	37	Librarian/Library Assistant I/II/III	Z.39-24	1,771,520	1,640,067	1,613,259
				Z.23-17			
				(Q.B.)			
				Z.16-11			
				Z.10-3			
	(8)	1	Executive Officer	Z.16-11	48,661	51,094	52,652
	(9)	1	Assistant Accountant	Z.23-17	42,634	44,765	44,765
	(10)	1	Clerical Officer	Z.38-24	35,646	37,429	37,429
	(11)	3	Technical Assistant	Z.23-14	46,435	48,757	48,757
	(12)	1	Graphic Artist	Z.23-14	46,435	48,757	46,993
	(13)	1	Binder	Z.33-24	35,646	37,429	37,429
	(14)	2	Binder's Assistant	Z.38-24	53,435	56,106	56,106
	(15)	13	Library Attendant	Z.38-36	324,741	340,977	340,977
	(16)	3	Driver/Operator	Z.38-30	59,443	63,327	63,403
	(17)	2	Stenographer/Typist	Z.38-24	31,529	29,497	30,410
	(18)	2	Clerk/Typist	Z.38-24	70,220	89,530	89,530
	(19)	1	Messenger	Z.38-30	30,192	31,702	31,702
	(20)	1	Driver/Messenger	Z.38-30	30,192	31,702	31,702
	(21)	1	General Worker	CX	23,244	24,407	24,407
	78	76	Total Item 101		3,293,550	3,251,303	3,225,278
102			<i>Other Personal Emoluments</i>				
	(1)		Acting Allowances and Payments of Substitutes		45,116	47,389	43,007
	(2)		Temporary Staff		34,929	36,659	36,659
	(3)		Entertainment Allowance		7,447	7,447	7,447
	(4)		Overtime		7,277	7,277	
	(5)		Telephone Allowance		2,227	2,227	2,227
	(6)		Commuted Travel		8,225	8,225	8,225
	(7)		Responsibility Allowance		7,666	7,666	7,666
			Total Item 102		112,887	116,890	105,231
103	(1)		<i>National Insurance Contributions</i>		291,212	321,712	314,572
			Total Item 103		291,212	321,712	314,572
	78	76	Total Subprogram 0300: National Library Services		3,697,649	3,689,905	3,645,081

POST OFFICE

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Home Affairs

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
50.	Post Office						
0600.	600. Post Office Post Office	17,599,984	512,109		1,584,675	1,941,907	21,638,675
0601.	Philatelic Bureau	265,995	23,592			31,282	320,869
	Total	17,865,979	535,701		1,584,675	1,973,189	21,959,544

NOTE: The Permanent Secretary, Ministry of Home Affairs is the Accounting Officer for Head 50.

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		ANNEXED ESTIMATES HEAD 50 POST OFFICE	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			600. Post Office Subprogram 0600: POST OFFICE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Postmaster General	S.3	121,350	121,417	121,417
(2)	2	2	Deputy Postmaster General	S.5	196,174	205,982	205,982
(3)	1	1	Financial Controller/Finance Officer	S.8/S.5	98,087	102,991	102,991
(4)	1	1	Chief Internal Auditor	S.5	98,087	102,991	102,991
(5)	2	2	Assistant Postmaster General	S.9	142,052	149,154	149,154
(6)	1	1	Systems Network Administrator	S.9	71,026	74,577	74,577
(7)	1	1	Senior Postal Accountant	Z.6-1	68,511	71,963	71,963
(8)	1	1	Marketing Officer	Z.6-1	68,511	71,963	71,963
(9)	1	1	Data Processing Officer	Z.10-1	58,586	63,366	63,366
(10)	4	4	Senior Postal Superintendent	Z.10-6	227,355	238,723	239,094
(11)	1	1	Maintenance & Operations Supervisor	Z.10-6	58,587	61,515	61,515
(12)	9	9	Postal Superintendent	Z.16-11	448,214	471,141	471,141
(13)	5	5	Postal Accountant	Z.16-8	247,511	266,298	266,298
(14)	1	1	Training Officer	Z.16-8	54,721	51,873	51,873
(15)	1	1	Executive Secretary	Z.16-11	38,142	39,438	39,438
(16)	16	16	Postmaster/Postmistress Grade I/	Z.16-11	776,618	815,449	828,568
(17)			Postmaster/Postmistress Grade II	Z.23-17			
(18)	13	13	Assistant Postal Superintendent	Z.23-17	528,790	555,230	559,148
(19)	8	8	Assistant Postal Accountant	Z.23-17	326,762	339,607	339,607
(20)	1	1	Research Assistant	Z.23-17	37,810	41,097	41,097
(21)	1	1	Technician II	Z.23-17	42,634	44,765	44,765
(22)	5	5	Stenographer/Typist	Z.38-24	176,865	149,279	149,279
(23)	121	121	Postal Clerk	Z.38-24	3,440,046	3,612,048	3,730,446
(24)	1	1	Senior Inspector of Postmen	Z.23-17	42,218	44,765	44,765
(25)	11	11	Inspector of Postmen	Z.27-20	431,453	452,854	452,854
(26)	30	30	Senior Postmen	Z.33-24	1,024,877	1,076,121	1,039,932
(27)	2	2	Driver Messenger/Messenger	Z.38-30	58,576	62,415	62,415
(28)	35	35	Postal Officer	Z.38-30	935,983	982,762	982,762
(29)	276	276	Postmen	Z.38-30	8,007,830	8,408,222	6,326,178
(30)	12	12	Porter	Z.38-34	290,568	305,096	252,249
(31)	2	2	Receptionist	Z.38-30	60,386	63,404	63,404
(32)	2	2	Van driver	CVIII	48,352	50,766	25,382
(33)	2	2	Cleaner	CIX	47,544	49,920	49,920
(34)	20	20	Maid	CX	464,900	488,145	489,000
(35)	2	2	Parking Attendant	CX	46,490	48,815	24,450
(36)	7	7	Watchman	CXA			
	599	599	Total Item 101		18,785,616	19,684,152	17,599,984

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		ANNEXED ESTIMATES HEAD 50 POST OFFICE	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff & Christmas Pressure			113,991	239,449
(2)			Acting Allowance and Payment of Substitutes		272,660	272,660	272,660
(3)			Overtime		246,727	246,727	
(4)			Travel Allowance		1,319,693	1,319,693	1,154,852
(5)			Inconvenience Allowance		49,029	49,029	49,029
(6)			Entertainment Allowance		7,447	7,447	7,447
(7)			Telephone Allowance		6,587	6,587	6,587
(8)			Washing Allowance		419,531	419,531	366,760
			Total Item 102		2,321,674	2,435,665	2,096,784
103.							
(1)			<i>National Insurance Contributions</i>		1,825,211	1,910,701	1,941,907
			Total Item 103		1,825,211	1,910,701	1,941,907
	599	599	Total Subprogram 0600: Post Office		22,932,501	24,030,518	21,638,675

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		ANNEXED ESTIMATES HEAD 50 POST OFFICE	Salary Scale	Approved Estimates 2018-2019	Revised Estimates 2018-2019	Estimates 2019-2020
	2018-2019	2019-2020					
101.			Subprogram 0601: PHILATELIC BUREAU <i>Statutory Personal Emoluments</i>				
(1)	1	1	Postal Superintendent	Z.16-11	44,661	49,406	49,406
(2)	1	1	Assistant Postal Superintendent	Z.23-17	39,390	41,360	39,962
(3)	4	4	Postal Clerk	Z.38-24	130,086	136,590	107,496
(4)	1	1	Stenographer/Typist	Z.38-24	31,010	37,429	
(5)	1	1	Clerk/Typist	Z.38-24	35,647	37,429	37,429
(6)	1	1	Postal Officer	Z.38-30	30,193	31,702	31,702
	9	9	Total Item 101		310,987	333,916	265,995
102.			<i>Other Personal Emoluments</i>				
(1)			Overtime		8,461	9,135	8,461
(2)			Acting Allowance and Payment of Substitutes		15,131	15,131	15,131
			Total Item 102		23,592	24,266	23,592
103.			<i>National Insurance Contributions</i>				
(1)					31,305	32,537	31,282
			Total Item 103		31,305	32,537	31,282
	9	9	Total Subprogram 0601: Philatelic Bureau		365,884	390,719	320,869

APPENDICES

Appendix A
SALARY SCALES

<i>Super Scales</i>								<i>Annual Emoluments</i>
S1	...	...	...	...	...	...	...	\$155,322.59
S2	...	...	...	...	...	...	...	\$ 141,774.82
S3	...	...	...	...	...	...	...	\$ 127,417.24
S4	...	...	...	...	...	...	...	\$ 114,569.78
S5	...	...	...	...	...	...	...	\$ 102,991.39
S6	...	...	...	...	...	...	...	\$ 92,591.60
S7	...	...	...	...	...	...	...	\$ 85,653.79
S8	...	...	...	...	...	...	...	\$ 79,294.69
S9	...	...	...	...	...	...	...	\$ 74,577.00
<i>Model Scales</i>								
Z1	...	...	...	...	...	...	...	\$ 71,936.17
Z2	...	...	...	...	...	...	...	\$ 69,502.10
Z3	...	...	...	...	...	...	...	\$ 67,068.03 x 2,434.07
Z4	...	...	...	...	...	...	...	\$ 65,217.10
Z5	...	...	...	...	...	...	...	\$ 63,366.16
Z6	...	...	...	...	...	...	...	\$ 61,515.22
Z7	...	...	...	...	...	...	...	\$ 59,664.28 x 1,850.94
Z8	...	...	...	...	...	...	...	\$ 58,106.03
Z9	...	...	...	...	...	...	...	\$ 56,547.79
Z10	...	...	...	...	...	...	...	\$ 54,989.55
Z11	...	...	...	...	...	...	...	\$ 53,431.30
Z12	...	...	...	...	...	...	...	\$ 51,873.06
Z13	...	...	...	...	...	...	...	\$ 50,314.82
Z14	...	...	...	...	...	...	...	\$ 48,756.58
Z15	...	...	...	...	...	...	...	\$ 47,198.34 x 1,558.24
Z16	...	...	...	...	...	...	...	\$ 45,981.81
Z17	...	...	...	...	...	...	...	\$ 44,765.28 x 1,216.53
Z18	...	...	...	...	...	...	...	\$ 43,717.21

Appendix A – Cont'd

SALARY SCALES

Z19	...	...	...	...	...	...	...	\$42,669.14
Z20	...	...	...	...	...	...	...	\$41,621.07
Z21	...	...	...	...	...	...	...	\$40,573.00
Z22	...	...	...	...	...	...	...	\$39,524.94
Z23	...	...	...	...	...	...	...	\$38,476.87
Z24	...	...	...	...	...	...	...	\$37,428.80
Z25	...	...	...	...	...	...	...	\$36,380.73 x 1,048.07
Z26	...	...	...	...	...	...	...	\$35,444.93
Z27	...	...	...	...	...	...	...	\$34,509.13
Z28	...	...	...	...	...	...	...	\$33,573.33
Z29	...	...	...	...	...	...	...	\$32,637.52
Z30	...	...	...	...	...	...	...	\$31,701.72 x 935.80
Z31	...	...	...	...	...	...	...	\$30,789.61
Z32	...	...	...	...	...	...	...	\$29,877.49
Z33	...	...	...	...	...	...	...	\$28,965.38
Z34	...	...	...	...	...	...	...	\$28,053.27
Z35	...	...	...	...	...	...	...	\$27,141.15
Z36	...	...	...	...	...	...	...	\$26,229.04
Z37	...	...	...	...	...	...	...	\$25,316.92
Z38	...	...	...	...	...	...	...	\$24,404.81 x 912.11
P1	...	...	...	...	...	...	...	\$ 155,322.59: \$ 141,774.82
P2	...	...	...	...	...	...	...	\$ 114,569.78
P3	...	...	...	...	...	...	...	\$ 102,991.39
P4	...	...	...	...	...	...	...	\$ 92,591.60
P5	...	...	...	...	...	...	...	\$ 81,802.09 Fixed
P6	...	...	...	...	...	...	...	\$ 74,577.51
P7	...	...	...	...	...	...	...	\$ 71,936.17 x 2,641.34
P8	...	...	...	...	...	...	...	\$ 69,502.35 Fixed
P9	...	...	...	...	...	...	...	\$ 66,173.94
P10	...	...	...	...	...	...	...	\$ 64,368.61

Appendix A – Cont'd

SALARY SCALES

P11	...	...	...	...	...	...	...	\$62,563.28 x 1,805.33
P12	...	...	...	...	...	...	...	\$61,244.31
P13	...	...	...	...	...	...	...	\$59,925.34
P14	...	...	...	...	...	...	...	\$58,606.38
P15	...	...	...	...	...	...	...	\$57,287.41
P16	...	...	...	...	...	...	...	\$55,968.44
P17	...	...	...	...	...	...	...	\$54,649.47
P18	...	...	...	...	...	...	...	\$53,330.50
P19	...	...	...	...	...	...	...	\$52,011.54
P20	...	...	...	...	...	...	...	\$50,692.57 x 1,318.97
P21	...	...	...	...	...	...	...	\$44,097.73
								47,395.15 Fixed
P22	...	...	...	...	...	...	...	\$42,859.40
P23	...	...	...	...	...	...	...	\$41,621.07 x 1,238.33
P24	...	...	...	...	...	...	...	\$40,573.00
P25	...	...	...	...	...	...	...	\$39,524.94
P26	...	...	...	...	...	...	...	\$38,476.87
P27	...	...	...	...	...	...	...	\$37,428.80
P28	...	...	...	...	...	...	...	\$36,380.73 x 1,048.07
P29	...	...	...	...	...	...	...	\$35,444.93
P30	...	...	...	...	...	...	...	\$34,509.13
P31	...	...	...	...	...	...	...	\$33,573.33
P32	...	...	...	...	...	...	...	\$32,637.52
P33	...	...	...	...	...	...	...	\$31,701.72 x 935.80
P34	...	...	...	...	...	...	...	\$30,789.61
P35	...	...	...	...	...	...	...	\$29,877.49
P36	...	...	...	...	...	...	...	\$28,965.38 x 912.11

SCHEDULE A – Cont'd

Teacher

Year	Emoluments
	\$
2018-2019	26,229.04 x 912.11 - 31,701.72 x 935.80 - 36,380.73 x 1,048.07 - 37,428.80

SCHEDULE B

Qualified Teacher

Year	Emoluments
	\$
2018-2019	39,524.94 x 1,048.07 - 44,765.28 x 1,216.53 - 47,198.34 x 1,558.24 - 58,106.03

SCHEDULE C

Teacher (Special Grade)

Year	Emoluments
	\$
2018-2019	39,524.94 x 1,048.07 - 44,765.28 x 1,216.53 - 47,198.34 x 1,558.24 - 59,664.28 x 1,850.94 - 63,366.16

SCHEDULE D

Senior Teacher

Year	Emoluments
	\$
2018-2019	54,989.55 x 1,558.24 - 58,106.03

SCHEDULE E

Principal, School for the Deaf

Year	Emoluments
	\$
2018-2019	92,591.60

SCHEDULE A – *Cont'd*

SCHEDULE F

Principal, Secondary School

Year	Emoluments
	\$
2018-2019	114,569.78

Deputy Principal, Secondary School

Year	Emoluments
	\$
2018-2019	92,591.60

SCHEDULE G

Principal, Nursery, Primary, Composite School

Year	Emoluments
	\$
2018-2019	92,591.60

SCHEDULE H

Graduate Teacher

Year	Emoluments
	\$
2018-2019	47,198.34 x 1,558.24 - 58,106.03 (Q.B) - 59,664.28 x 1,850.94- 67,068.03 x 2,434.07 - 69,502.10

APPENDIX A – Cont'd

SCHEDULE I

Guidance Counsellor

Year	Emoluments
	\$
2018-2019	39,524.94 x 1,048.07 - 44,765.28 x 1,216.53 - 47,198.34 x 1,558.24-59,664.28 x 1,850.94 - 67,068.03 x 2,434.07 - 69,502.10

“C” Scales

Category I - \$ 20.09 an hour	\$1,740.99 bi-weekly	\$41,783.86 a year
Assistant Foreman Workshop, M.P.T.		
Category IA - \$18.03 an hour	\$1,562.42 bi-weekly	\$37,498.10 a year
Electrician Fitter/Welder, Q.E.H. Operator I Section Leader		
Category II - \$17.51 an hour	\$1,517.97 bi-weekly	\$36,431.38 a year
Forklift Driver/Porter Forklift Operator Senior Artisan Senior Electrical Assistant Supervisor		
Category III- \$15.57 an hour	\$1,349.15 bi-weekly	\$32,379.48 a year
Air Condition Technician Artisan Auto Electrician Body Repairman Carpark Supervisor Cashier I Electrical Assistant Electrician Fitter Fitter/Machinist Foreman Jackhammer Operator Maintenance Fitter Mechanic Operator II Plumber Supervisor A Steel Bender Welder		

APPENDIX A – Cont'd

Category IV - \$ 14.60 an hour	\$1,265.04 bi-weekly	\$30,360.96 a year
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Air Condition Technician
Artisan
Auto Electrician
Baggage Supervisor
Beekeeper
Body Repairman
Electrician Assistant
Fitter
Fitter/Machinist
Maintenance Fitter
Mechanic
Operator (Driver)
Plumber
Parking Machine Operator
Supervisor
Senior Sewerage Plant Attendant
Senior Stoker
Steelbender
Supervisor, Janitorial Services
Tractor Driver
Traffic Supervisor
Van Driver
Welder

Category V - \$ 14.03 an hour	\$1,216.29 bi-weekly	\$29,190.92 a year
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Artisan
Auto Electrician
Body Repairman
Crane/Forklift Operator
Driver
Driver/Assistant Control Officer
Driver/ Supervisor
Electrical Assistant
(including Electrician
Mate, Q.E.H.)
Gang Foreman
Lorry Driver
Mechanic
Operator III
Pump Attendant
Pumping Station Operator
Plumber
Ranger

APPENDIX A – Cont'd

Steel Bender
Stoker
Subtechnical Officer
Tractor Operator
Welder

Category VI - \$13.45 an hour	\$1,166.14 bi-weekly	\$27,987.37 a year
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Assistant Jackhammer
Operator
Car Park Supervisor
Cashier II
Checker (Supervisor B)
Driver
Operator IV
Plant Attendant
Steel Bender
Supervisor, Soil Conservation
Supervisor B
Van Driver

Category VII - \$12.78 an hour	\$1,107.78 bi-weekly	\$26,586.75 a year
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Assistant Storekeeper
Budder
Budder/Grapter
Chainman
Incinerator Attendant
Refrigerator Plant Attendant
Scaffold Rigger
Sewerage Plant Attendant
Sprayman
Storeman
Supervisor(Plant Pathology)
Supervisor (C)
Supervisor, Nursery
Tyreman

Category VIII - \$12.20 an hour	\$1,057.64 bi-weekly	\$25,383.45 a year
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Animal Control Attendant
Chainman
Entomological Assistant
Incinerator Attendant
Irrigator
Laboratory Worker
Operator V
Petrol Pump Attendant

APPENDIX A – Concl'd

Porter
Sprayman
Store Porter
Van Driver
Yard Foreman

Category IX - \$12.00 an hour \$1,039.99 bi-weekly \$24,959.84 a year

Cleaner
Fumigating Hand
Gardener
General Worker (including
 Labourer - heavy duty)
Janitor
Livestock Attendant
Nursery Assistant
Porter

Category XA - \$11.74 an hour \$1,016.95 bi-weekly \$24,406.70 a year

Car Park Attendant
Caretaker
Cleaner
Gardener
General Worker (including
 Labourer-light duty)
Janitor
Maid
Maid/Cleaner
Parking Attendant
Scrubber

Category X

Watchman **\$78.36** per session

APPENDIX B

SALARY GROUPS

S1 \$155,322.59 Auditor General Chief Parliamentary Counsel Chief Personnel Officer Commissioner of Titles Director, Min. of Industry and International Business Director, National Insurance Director of Finance and Economic Affairs Director of Public Prosecutions Permanent Secretary Registrar, Registration Secretary to the Cabinet Solicitor General	Hospital Director, Queen Elizabeth Hospital
S2:S1 \$141,774.82: \$155,322.59 Chief Agricultural Officer Chief Education Officer Chief Medical Officer Chief Technical Officer	S3 \$127,417.24 Chief Electoral Officer Chief Legal Officer Chief Telecommunications Officer Chief Town Planner Commissioner, Land Tax Director of Communications Director, Coastal Zone Management Unit Director, Drug Service Hospital Director, Mental Hospital Manager, Public Investment Unit Postmaster General Public Counsel Registrar of Corporate Affairs and Intellectual Property Registrar of Titles Senior Medical Officer of Health
S2 \$141,774.82 Chief Technical Officer, International Transport Commissioner, Inland Revenue Comptroller, Customs Supervisor of Insurance	S4 \$114,569.78 Chief Business Development Officer Chief Electrical Officer Chief Engineer, International Transport Chief Immigration Officer Chief Magistrate Chief Management Accountant Chief of Protocol Chief Property Manager Chief Security Officer Chief Supply Officer Chief Surveyor Deputy Auditor General Deputy Chief Agricultural Officer Deputy Chief Education Officer Deputy Chief Personnel Officer Deputy Permanent Secretary Director, Data Processing
S3:S2 \$127,417.24: \$141,774.82 Accountant General Chief Labour Officer Deputy Chief Parliamentary Counsel Deputy Director of Public Prosecutions Deputy Solicitor General Director of Trade	

APPENDIX B - Cont'd

Deputy Commissioner, Inland Revenue	S5
Deputy Director, National Insurance	
Director, National Council for Science and Technology	\$102,991.39
Director, National Library Service	Audit Manager
Director, Office of Public Sector Reform	Chief Accountant
Director, Research and Planning	Chief Budget Analyst
Director, VAT Unit	Chief Economist
Director of Meteorological Services	Chief Environmental Engineer
Director of Research	Chief Environmental Health Officer
Director of Statistical Service	Chief Geologist
Director of Youth Affairs	Chief Health Planner
Economic Adviser	Chief Housing Planner
Financial Controller	Chief Information Officer
Housing Development Officer	Chief Internal Auditor
Principal, Erdiston College	Chief Planning Officer
Principal, Samuel Jackman Prescod Polytechnic	Chief Project Analyst
Principal, Secondary School	Chief Research Officer
Principal Training Officer	Chief Tourism Development Officer
Technical Director	Chief Welfare Officer
	Deputy Accountant General
	Deputy Chief Technical Officer
	Deputy Comptroller, Customs
	Deputy Director, National Insurance
	Deputy Hospital Director
	Deputy Registrar
S5:S4	Deputy Supervisor of Insurance
	Director, Information Systems
\$102,991.39: \$114,569.78	Financial Controller
	Government Printer
Magistrate	Manager, Human Resources
Medical Officer of Health	Manager, School Meals
Principal Crown Counsel	Private Secretary and Administrative Officer
Principal Legal Officer	Professional Accountant
Senior Parliamentary Counsel	Registrar, Cooperatives
	Senior Dental Officer
	Senior Electronic Engineer/Senior Electronics Officer
S5:S4:S3:S2	Senior Mechanical Engineer
\$102,991.39: \$114,569.78:	Senior Research Analyst
\$127,417.24: \$141,774.82	Senior Veterinary Officer
Consultant	
Consultant Psychiatrist	S6:S5
Forensic Pathologist	
Microbiologist (Medical)	\$92,591.60: \$102,991.39
Senior Consultant	
	Senior Registrar (Medical)
	Finance Officer, National Insurance

APPENDIX B - Cont'd

S6

\$92,591.60

Assistant Director, Drug Service
Chief Audio Visual Aids Officer
Chief Archivist
Chief Licensing Officer
Chief Nursing Officer
Chief Price Control Officer
Chief Research & Planning Officer
Clerk to the Privy Council
Deputy Airport Manager
Deputy Chief Electoral Officer
Deputy Chief Labour Officer
Deputy Chief Supply Officer
Deputy Chief Town Planner
Deputy Commissioner, Land Tax
Deputy Director, National Library Service
Deputy Director VAT Unit
Deputy Director of Meteorological
Services
Deputy Director of Statistical Service
Deputy Postmaster General
Deputy Principal, Erdiston College
Deputy Principal, Samuel Jackman
Prescod Polytechnic
Deputy Principal, Secondary Schools
Deputy Principal Training Officer
Deputy Registrar, Corporate Affairs &
Intellectual Property
Deputy Registrar of Titles
Development Officer
Director, Analytical Services
Director Barbados Youth Service
Finance Officer
Investigations Officer
Manager, Information Systems
Manager, Markets
Manager, Youth Entrepreneurial Scheme
Parliamentary Counsel
Principal Management Analyst
Principal Personnel Officer
Research Economist
Secretary to the Commissions
Senior Administrative Officer
Senior Crown Counsel
Senior Education Officer
Senior Environmental Officer
Senior Foreign Service Officer
Senior Legal Officer
Senior Management Development Officer

Senior Registration Officer
Senior Technical Officer
Transport Planner/Administrative Officer
Veterinary Pathologist

S7

\$85,653.79

Assistant Accountant General
Assistant Commissioner, Inland Revenue
Assistant Comptroller, Customs
Assistant Director, National Insurance
Assistant Hospital Director
Assistant Manager, Human Resources
Chief Community Development Officer
Chief Fisheries Officer
Chief Probation Officer
Chief Public Health Nurse
Data Processing Manager
Deputy Chief Electrical Officer
Deputy Chief Environmental Engineer
Deputy Chief Environmental Health
Officer
Deputy Chief Health Planner
Deputy Chief Information Officer
Deputy Chief Welfare Officer
Deputy Director, Coastal Zone
Management Unit
Deputy Government Printer
Deputy Principal, Samuel Jackman
Prescod Polytechnic
Director, Emergency Services
Hospital Manager
Hospital Pharmacist
Human Resources Development Officer
Manager, Information Systems
Matron, Queen Elizabeth Hospital
Operations Controller
Principal Auditor
Principal, Government Industrial Schools
Principal Nursing Officer, Mental
Hospital
Registrar I (Medical)
Senior Agricultural Officer
Senior Biochemist
Senior Engineer (Civil/Electrical)
Senior Property Manager
Senior Psychologist
Senior Surveyor

APPENDIX B - *Cont'd*

Senior Technical Officer
Senior Tutor, Erdiston College
Technical Officer

S9

\$ 74,577.00

S8

\$79,294.69

Assistant Chief Audio Visual Aids
Officer
Assistant Chief Labour Officer
Assistant Director, Analytical Services
Assistant Medical Officer of Health
Biochemist I
Buildings Officer
Co-ordinator, Government Department
Libraries
Deputy Chief Immigration Officer
Deputy Chief Licensing Officer
Deputy Registrar, Cooperatives
Education Officer
Microbiologist I (Non-Medical)
Network/Systems Administrator
Nutrition Officer
Physicist I
Principal, Nursery, Primary & Composite
Schools
Principal Inspector, Inland Revenue
Principal Tutor, Queen Elizabeth Hospital
Registrar II (Medical)
Senior Data Processing Officer
Senior Information Officer
Senior Meteorologist
Senior Price Control Officer
Senior Superintendent, Markets
Senior Systems Analyst
Senior Tourism Development Officer
Senior Town Planner
Supervising Valuer
Tutor, Erdiston College
Youth Development Officer

Assistant Chief Electoral Officer
Assistant Chief Research & Planning
Officer
Assistant Matron, Queen Elizabeth
Hospital
Assistant Postmaster General
Chief Environmental Engineering
Assistant
Chief Laboratory Technologist
Curriculum Development/Liaison Officer
Dental Officer
Deputy Chief Community Development
Officer
Deputy Chief Fisheries Officer
Deputy Chief Probation Officer
Deputy Chief Public Health Nurse
Deputy Principal Nursing Officer
Dietician
Director, Women's Bureau
Guidance Officer
Instructor, International Transport
Manager, Fisheries Complex
Principal Environmental Health Officer
Principal Inspector
Principal Nursing Officer, St. Michael
Senior Archivist
Senior Information Officer
Senior Librarian
Senior Tutor, Hospitals
Systems/Database Administrator
Systems/Network Administrator
Technical/Network Support Specialist
Veterinary Officer
Vice Principal, Government Industrial
Schools
Workshop Manager

Z3-1: S8:S7: S6:S5

**\$67,068.03 - \$71,936.17: \$79,294.69:
\$85,653.79:\$92,591.60: \$102,991.39**

Clinical Medical Officer

APPENDIX B - *Cont'd*

Z.3-1 \$67,068.03 - \$71,936.17 Air Traffic Control Supervisor Crown Counsel Registration Officer Senior House Officer Legal Officer	Senior Statistician Senior Telecommunications Officer Senior Training Officer Systems Administrator Systems Analyst/Programmer Technical Officer Technical Officer I Tourism Development Officer I Valuer I
Z.6-1 \$61,515.22 - \$71,936.17 Administrative Officer I Agricultural Officer I Assistant Registrar Chief Airport Security Officer Chief Marshal Coastal Planner Coastal Engineer Deputy Director, Emergency Services Electronics Engineer/Electronics Officer Engineer (Mechanical/Civil/Electrical) Environmental Officer Fisheries Biologist I Foreign Service Officer I Management Development Officer Marketing Research Officer Marine Biologist I Medical Equipment Engineer Meteorologist I Psychologist Scientific Officer I Senior Accountant Senior Auditor Senior Budget Analyst Senior Business Development Officer Senior Economist Senior Factory Inspector Senior Health Planning Officer Senior Housing Planner Senior Inspector Senior Internal Auditor Senior Labour Officer Senior Personnel Officer Senior Planning Officer Senior Postal Accountant Senior Project Analyst Senior Research Officer Senior Security Officer	Z.10-1 \$54,989.55 - \$71,936.17 Audio Visual Aids Officer Biochemist II Data Processing Officer Environmental Education Officer Health Education Officer Land Surveyor Microbiologist II (Non-Medical) Petroleum Officer Physicist II Psychotherapist Senior Analyst/Senior Programmer Senior Programmer Senior School Meals Officer Speech Therapist Systems Analyst Systems Analyst/Senior Programmer Town Planner Youth Enterprise Officer Z.13-1 \$50,314.82-\$71,936.17 Principal Legal Assistant Z.14-1 \$48,756.58- \$71,936.17 Agricultural Officer II Assistant Town Planner Fisheries Biologist II Marine Biologist II Scientific Officer II

APPENDIX B - *Cont'd*

	Z.5-3	
		\$63,366.16- \$67,068.03
	Z.5-2	
		\$63,366.16- \$69,502.10
Instructor I, Samuel Jackman Prescod Polytechnic		Animal Control Officer Assistant Chief Immigration Officer Assistant Government Printer Assistant Nutrition Officer Chief Dispenser Chief Dispenser/Senior Pharmacist Chief Medical Records Officer Chief Physiotherapist Drug Inspector Environmental Health Specialist Hansard Editor Instructor, Grade I, Community College Principal Nursing Officer, District Hospitals (other than Geriatric Hospital) Programme Counsellor Property Manager Senior Cardiac Technologist Senior Community Development Officer Senior Counsellor Senior Environmental Engineering Assistant Senior Environmental Health Officer Senior Health Sister/Senior Nursing Officer (Public Health) Senior Laboratory Technologist Senior Medical Social Worker Senior Perfusionist Senior Probation Officer Senior Programme Officer Senior Psychiatric Social Worker Senior Radiographer Senior Sister/Senior Nursing Officer Senior Welfare Officer Staff Development Officer Supervisor, Microfilming and Binding Theatre Manager Tutor, Hospitals
	Z.15-2	
		\$47,198.34 - \$69,502.10
Graduate Teacher, Children's Development Centre Special Needs Educator		
	Z.22-2	
		\$39,524.94- \$69,502.10
Guidance Counsellor		
	Z.22-5	
		\$39,524.94- \$63,366.16
Special Grade Teacher		
	Z.22-8	
		\$39,524.94- \$58,106.03
Qualified Teacher		
	Z.22-10	
		\$39,524.94-\$54,989.55
Trained Teacher		

APPENDIX B - *Cont'd*

Z.10-3

\$54,989.55 - \$67,068.03

Air Traffic Control Officer, Grade I
 Archivist
 Budget Analyst I
 Business Development Officer
 Chief Electrical Inspector
 Chief Planning Assistant
 Cinematographer
 Co-ordinator, Children's Development
 Centre
 Customs Officer I
 Economist I
 Health Planning Officer I
 Hospital Infection Control Officer
 Housing Planner I
 Information Officer
 Insurance Officer I
 Labour Economist
 Librarian
 Maintenance Supervisor
 Maintenance Supervisor I
 Maintenance Supervisor, Plumbing
 Medical Librarian
 Meteorologist II
 Operations Officer, International Transport
 Planning Officer
 Price Control Officer
 Principal Fisheries Assistant
 Programme Officer I
 Project Analyst I
 Public Relations Officer/Liaison Officer
 Research Officer I
 Senior Cooperatives Officer
 Senior Executive Officer
 Senior Executive Secretary
 Senior Supply Officer
 Statistician I
 Superintendent, Markets
 Supervisor, St. Andrew's Children Home

Z.10-6

\$54,989.55 - \$61,515.22

Ambulance Officer
 Court Administrator

Deputy Chief Marshal
 Health Sister/ Nursing Officer
 (Public Health)
 Instructor II
 Instructor, Grade II, Community College
 Operations Officer, National Insurance
 Perfusionist
 Pharmacist I
 Security Officer I
 Senior Airport Security Officer
 Senior Blood Collecting Technician
 Senior Computer Operator
 Senior Dispenser/Pharmacist I
 Senior Maintenance Technician
 Senior Immigration Officer
 Senior Medical Records Officer
 Senior Physiotherapist
 Senior Postal Superintendent
 Senior School Attendance Officer
 Senior Superintendent of Works
 (Electrical/Mechanical)
 Senior Technical Officer
 Senior Technician
 Senior Testing Officer
 Senior Vehicle Examiner
 Senior Well Inspector
 Shipping Superintendent
 Sister/Nursing Officer
 Technical Officer II
 Telecommunications Officer I
 Traffic Superintendent

Z.10-8

\$54,989.55 - \$58,106.03

Senior Teacher

Z.16-6

\$45,981.81- \$61,515.22

Cardiac Technologist
 Chiropodist
 Community Development Officer I
 Community Nutrition Officer I

APPENDIX B - *Cont'd*

Counsellor I
Cyto-Technologist
E.E.G. Technologist
Laboratory Technologist
Medical Social Worker I
Orthoptist
Probation Officer I
Programme Officer I
Programmer
Psychiatric Social Worker I
Radiographer
Radioisotope Technician
Social Worker I
Therapeutic Dietician
Valuer II
Veterinary Laboratory Technologist
Welfare Officer I

Z.13-8

\$50,314.82 - \$58,106.03

Environmental Engineering Assistant
Environmental Health Officer I
Environmental Technician
Factory Inspector
Labour Officer I
Matron, Government Industrial Schools
Senior Maintenance Technician
Senior Meteorological Assistant
Water Quality Technician

Z.16-8

\$45,981.81- \$58,106.03

Accountant
Accounts Officer I
Administrative Officer II
Assistant Shipping Superintendent
Auditor
Auxiliary Dental Officer
Farm Manager
Foreign Service Officer II
Home Supervisor
Inspector, Inland Revenue
Internal Auditor
Internal Auditor I, National Insurance
Licensing Officer

Occupational Therapist
Personnel Officer
Physiotherapist
Programme Officer
Postal Accountant
School Attendance Officer
Senior Agricultural Assistant
Senior Animal Health Assistant
Senior Laboratory Assistant
Senior Planning Assistant
Tourism Development Officer II
Training Officer

Z.16-11

\$45,981.81- \$53,431.30

Air Traffic Control Officer, Grade II
Archives Assistant I
Assistant Ambulance Officer
Assistant Cinematographer
Assistant Data Processing Officer
Assistant Information Officer
Assistant Property Manager
Assistant Speech Therapist
Budget Analyst II
Chief Composer
Communications Officer
Control Supervisor
Corporate Officer I
Corporate Affairs Officer I
Co-operative Officer I
Court Reporter
Cultural Arts Officer
Customs Officer II
Cypher Officer I
Data Librarian
Dispenser/Pharmacist II
Economist II
Executive Assistant, Governor-General
Executive Officer
Executive Secretary
Field Officer
Foreman Binder
Foreman Machine Operator
Foreman Mechanic, Government
Printing
Health Planning Officer II
Hospital Supplies Officer
Hostess

APPENDIX B - *Cont'd*

Housing Planner II	Technical Operator (Radio)
Hydrographer	Technician I
Immigration Officer I	Telecommunications Officer II
Inspector of Standards	Testing Officer
Insurance Officer II	Trainee Property Manager
Legal Secretary	Trainee Data Processing Manager
Library Assistant I	Trainee Perfusionist
Machine Supervisor	Vehicle Examiner
Maintenance Officer	Youth Project Co-ordinator
Maintenance Supervisor II	
Maintenance Technician I	Z.22-5
Manager, V.I.P. Lounge	
Marketing Officer	\$39,524.94- \$63,366.16
Medical Records Officer	
Office Supervisor	Special Grade Teacher
Operations Librarian	
Operations Supervisor	
Pharmacist II	Z.23-6
Postal Superintendent	
Postal Superintendent (Philatelic)	\$38,476.87- \$61,515.22
Postmaster/Postmistress, Grade I	
Programme Officer II	Drug Therapist
Project Analyst II	
Records Management Officer	
Records Officer	Z.23-11
Rehabilitation Officer	
Research Officer II	\$38,476.87- \$53,431.30
School Meals Officer	
Security Officer II	Assistant Matron, Government Industrial
Senior Archives Technical Assistant	Schools (if R.N.)
Senior Computer Operator	Blood Collecting Technician
Senior Draughtsman	Instructor III
Senior Electrical Inspector	Male Nurse
Senior Field Investigator	Nurse
Senior Fisheries Assistant	Quality Control Officer
Senior Foreman	Quality Control Inspector
Senior Legal Assistant	Staff Nurse
Senior Maintenance Technician	
Senior Marshal	
Senior Photographer	Z.23-14
Senior Supervisor, Markets	
Senior Technical Assistant	\$38,476.87- \$48,756.58
Shorthand Writer	
Statistician II	Agricultural Assistant I
Superintendent, Janitorial Service	Animal Health Assistant I
Superintendent of Works	Archives Technical Assistant
Supervisor, Seed Store	Assistant Home Supervisor
Supervisor Investigator	Chief Telephone Operator
Supply Inventory Officer	Dental Hygienist
Supply Officer	Electrical Inspector
Tax Relief Investigator	Environmental Health Officer II

APPENDIX B - *Cont'd*

Environmental Inspector I
Field Inspector
Graphic Artist
Inspector, Weights and Measures
Laboratory Assistant I
Labour Officer II
Maintenance Technician
Maintenance Technician II (Electrical)
Meteorological Assistant I
Pesticide Control Inspector
Planning Assistant I
Senior Transport Inspector
Technical Assistant
Technician II
Telecommunications Officer III

Z.17

\$44,765.28

Building Supervisor

Z.23-17

\$38,476.87- \$44,765.28

Accounts Officer
Accounts Officer II
Animal Control Inspector
Archives Assistant II
Assistant Accountant
Assistant Foreman Binder
Assistant Foreman Machine Operator
Assistant Hospital Supplies Officer
Assistant Machine Supervisor
Assistant Medical Records Officer
Assistant Personnel Officer
Assistant Postal Accountant
Assistant Records Officer
Assistant Postal Superintendent
Assistant Superintendent of Works
Assistant Supervisor
Assistant Valuer
Cameraman, Audio Visual Aids
Cardiac Technician
Chief Customs Guard
Community Development Officer II
Community Nutrition Officer II
Compiler, Official Gazette
Computer Operator

Computer Operator/Compiler
Control Officer
Cooperatives Officer II
Corporate Affairs Officer II
Counsellor II
Customs Officer III
Cypher Officer II
Data Collector
Design Officer
Dietetic Assistant
Draughtsman
Draughtsman/Technician
Engineering Assistant
Equipment Operator
Examiner
Field Investigator
Fisheries Assistant I
Floor Manager, Audio Visual Aids
Foreman
Foreman (Maintenance)
Foreman Mechanic
Foreman (Works)
Foreman/Plumber
Foreman/Receptionist
Forms Printer
Furniture and Handicraft Paint Instructor
Housekeeper I
Housekeeper, Grade I
Immigration Officer II
Inspector of Wells
Internal Auditor II
Laboratory Technician
Laundry Superintendent, Queen Elizabeth Hospital
Legal Assistant
Letter Press Operator
Library Assistant II
Lounge Attendant
Maintenance Supervisor III
Maintenance Technician
Marshal I
Marshal II
Mechanic, Government Printing
Medical Records Clerk I
Medical Secretary I
Medical Social Worker II
Photographer
Postmaster/Postmistress, Grade II
Probation Officer II
Programme Officer II
Programmer's Assistant

APPENDIX B - *Cont'd*

Proof Reader I
 Psychiatric Social Worker II
 Rehabilitative Therapy Technician I
 Research Investigator
 Secretary
 Security Officer III
 Senior Clerk
 Senior Compositor
 Senior Data Entry Operator
 Senior Food Service Supervisor
 Senior Inspector of Postmen
 Senior Inspector (Price Control)
 Senior Instructor/Instructress,
 Government Industrial Schools
 Senior Machine Operator
 Senior Orderly Supervisor
 Senior Storekeeper
 Software Instructor
 Social Worker II
 Special Nurse I
 Statistical Assistant
 Steward
 Supervisor Investigator
 Supervisor, Markets
 Supplies Assistant
 Tax Officer
 Technical Assistant
 Technical Assistant I
 Technician II
 Technician II/Technician Assistant
 Terrier Officer
 Transport Foreman
 Veterinary Laboratory Technician
 Welfare Officer II
 Works Supervisor
 Workshop Foreman

Z.27-20

\$34,509.13- \$41,621.07

Accounting Aide
 Assistant Foreman Mechanic
 Assistant Maintenance Technician
 (Electrical)
 Clerk of Works, Soil Conservation
 Dietary Technician
 Food Service Supervisor I
 Foreman Operator
 Head Butler
 Hotline Manager

Housekeeper, Grade II
 Housekeeper, Governor General
 Housekeeper I
 Inspector of Postmen
 Instructor/Instructress, Government
 Industrial Schools
 Laundry Superintendent
 Linen Supervisor
 Marshal II
 Nursing Assistant I
 Occupational Therapy Assistant I
 Orthopaedic Appliance Technician
 Paramedic Technician
 Price Control Inspector
 Rehabilitative Therapy Technician II
 Senior Binder
 Senior Electrician
 Senior Fitter
 Senior Machine Operator, Government
 Printing
 Senior Machinist
 Senior Mechanic
 Senior Telephone Operator
 Senior Welder
 Sewing Mistress
 Special Nurse II
 Technical Storekeeper
 Technical Assistant II
 Technical Assistant IV
 Therapy Assistant I
 Transport Inspector

Z.30-28

\$31,701.72 - \$33,573.33

Supervisor, School Meals

Z.33-24

\$28,965.38- \$37,428.80

Agricultural Assistant II
 Air Traffic Control Cadet
 Assistant Forms Printer
 Assistant Linen Supervisor
 Assistant Matron, Government
 Industrial Schools (if not R.N.)
 Assistant Orthopaedic Appliance
 Technician)

APPENDIX B - *Cont'd*

Assistant Photographer	Z.33
Assistant Supervisor, Markets	
Assistant Works Supervisor	\$28,965.38
Binder	
Boiler Operator	Senior Traffic Warden
Clinical Photographer	
Data Entry Operator I	Z.35-32
Environmental Health Assistant I	
Environmental Inspector II	\$27,141.15- \$29,877.49
Fisheries Assistant II	
Field Foreman	Assistant Supervisor, School Meals
Food Service Supervisor II	
Housekeeper, Grade III	
Junior Mechanic	Z36 – 24
Laboratory Assistant II	
Laundry Supervisor	\$26,229.04- \$37,428.80
Linen Keeper	
Machine Operator (Printing)	Teacher
Maintenance Technician III	
Meteorological Assistant II	Z.38-24
Nursery Supervisor	
Nursing Assistant II	\$24,404.81- \$37,428.80
Occupational Therapy Assistant II	
Orderly Supervisor	
Perfusionist Aide	Agricultural Aide
Planning Assistant II	Anaesthetic Aide
Proof Reader II	Animal Health Assistant II
Research Investigator	Archives Assistant III
Senior Customs Guard	Audit Clerk
Senior Departmental Aide	Assistant Cypher Officer
Senior Messenger	Clerical Officer
Senior Postman	Clerk/Typist
Senior Records Sorter	Compositor
Senior Seamstress	Dark Room Technician
Senior Security Guard	Flight Operator
Storekeeper	Geological Assistant
Supervisor, Government	Immigration Officer III
Industrial Schools	Library Assistant III
Technical Assistant III	Machine Operator
Therapy Assistant II	Medical Records Clerk II
Trainee Laboratory Technician	Medical Secretary II
Warden, Nurses Home	Nursery Aide
Yard Superintendent	Operator
Z.36-8	Plant Disease Inspector
\$26,229.04 - \$58,106.03	Plant Disease Supervisor
Teacher/Trained Teacher	Postal Clerk
	Receptionist/Typist
	Stenographer/Typist
	Survey Assistant
	Trainee Cardiac Technician
	Trainee Cyto-Technologist

APPENDIX B - *Cont'd*

Trainee Dental Auxiliary	Warden
Trainee Dental Hygienist	
Trainee Draughtsman	Z.38-34
Trainee Laboratory Technician	
Trainee Pharmacist	\$24,404.81- \$28,053.27
Trainee Technician	
Trainee Veterinary Laboratory Technician	Attendant
Ward Clerk	Binder's Assistant
	Butler
	Gatekeeper
Z.38-30	Groom
	Head Cook
\$24,404.81- \$31,701.72	Laundry Driver
	Laundry Operator
Airport Security Guard	Nursery Aide
Airport Supervisor	Orderly
Ambulance Driver	Porter
Archives Keeper	Porter/Cleaner
Assistant Food Service Supervisor	Seamstress
Assistant Storekeeper	Senior Laundry Worker
Assistant Technician, Archives	
Attendant	
Community Development Aide	Z.38-36
Customs Guard	
Data Entry Operator II	\$24,404.81- \$26,229.04
Dental Assistant	
Departmental Aide	Cook
Driver	Laundry Worker
Driver/Messenger	Library Attendant
Driver/Operator	School Meals Assistant
Environmental Health Assistant II	
Farm Attendant	
Field Assistant	
Head Gardener	Z.38
Health Aide	
Keeper	\$24,404.81
Laboratory Attendant	
Laboratory Attendant/Cleaner/Driver	Maid
Maid/Messenger	Traffic Warden
Messenger	Server, School Meals
Postal Officer	
Postman	
Receptionist	
Records Sorter	
Security Guard	
Supplies Assistant	
Teacher's Aide	
Technical Assistant IV	
Telephone Operator	
Telephone Operator/Receptionist	
Vault Attendant	

APPENDIX B - *Concl'd*

P.1	P.13-10
\$155,322.59: \$141,774.82	\$59,925.34 - \$64,368.61
Commissioner, Police	Assistant Chief Officer, Prisons Cadet Officer, Police Inspector, Police Station Officer, Fire Service
P.2	
\$114,569.78	P.16-14
Deputy Commissioner, Police	\$55,968.44 - \$58,606.38
P.3	Instructor, Regional Training School Orderly Officer, Prisons Station Sergeant, Police Sub Officer, Fire Service
\$102,991.39	P.20-17
Chief Fire Officer Assistant Commissioner, Police Superintendent, Prisons	\$50,692.57 - \$54,649.47
P.4	Leading Fire Officer Officer Instructor, Prisons Prison Officer I Sergeant, Police
\$92,591.60	
Director of Music Senior Superintendent	P.35-21
P.6-5	\$29,877.49 - \$44,097.73:47,395.15
\$74,577.51 - \$81,802.09	Constable Fire Officer
Assistant Superintendent, Prisons Deputy Chief Fire Officer Deputy Director of Music Superintendent, Police	P.36-21
P.9-7	\$28,965.38- \$44,097.73:47,395.15
\$66,173.94 - \$71,936.17	Prison Officer II
Assistant Director of Music Assistant Superintendent, Police Chief Officer, Prisons Divisional Officer, Fire Service	

APPENDIX B - *Concl'd*

P.1 \$155,322.59: \$141,774.82 Commissioner, Police	P.13-10 \$59,925.34 - \$64,368.61 Assistant Chief Officer, Prisons Cadet Officer, Police Inspector, Police Station Officer, Fire Service
P.2 \$114,569.78 Deputy Commissioner, Police	P.16-14 \$55,968.44 - \$58,606.38 Instructor, Regional Training School Orderly Officer, Prisons Station Sergeant, Police Sub Officer, Fire Service
P.3 \$102,991.39 Chief Fire Officer Assistant Commissioner, Police Superintendent, Prisons	P.20-17 \$50,692.57 - \$54,649.47 Leading Fire Officer Officer Instructor, Prisons Prison Officer I Sergeant, Police
P.4 \$92,591.60 Director of Music Senior Superintendent	P.35-21 \$29,877.49 - \$44,097.73:47,395.15 Constable Fire Officer
P.6-5 \$74,577.51 - \$81,802.09 Assistant Superintendent, Prisons Deputy Chief Fire Officer Deputy Director of Music Superintendent, Police	P.36-21 \$28,965.38- \$44,097.73:47,395.15 Prison Officer II
P.9-7 \$66,173.94 - \$71,936.17 Assistant Director of Music Assistant Superintendent, Police Chief Officer, Prisons Divisional Officer, Fire Service	

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Accountant	Z16	Z8	45,981.81	58,106.03
Accountant General	S3	S2	127,417.24	141,774.82
Accounting Aide	Z27	Z20	34,509.13	41,621.07
Accounts Clerk	Z38	Z24	24,404.81	37,428.80
Accounts Officer	Z23	Z17	38,476.87	44,765.28
Accounts Officer I	Z16	Z8	45,981.81	58,106.03
Accounts Officer II	Z23	Z17	38,476.87	44,765.28
Actuarial Analyst/Actuary	Z16	Z1	45,981.81	71,936.17
Administrative Officer I	Z6	Z1	61,515.22	71,936.17
Administrative Officer II	Z16	Z8	45,981.81	58,106.03
Aerodrome & Air Services Inspector	S7		85,653.79	
Agricultural Aide	Z38	Z24	24,404.81	37,428.80
Agricultural Assistant I	Z23	Z14	38,476.87	48,756.58
Agricultural Assistant II	Z33	Z24	28,965.38	37,428.80
Agricultural Officer I	Z6	Z1	61,515.22	71,936.17
Agricultural Officer II	Z14	Z1	48,756.58	71,936.17
Air Traffic Control Cadet	Z33	Z24	28,965.38	37,428.80
Air Traffic Control Officer Grade I	Z10	Z3	54,989.55	67,068.03
Air Traffic Control Officer Grade II	Z16	Z11	45,981.81	53,431.30
Air Traffic Control Supervisor	Z3	Z1	67,068.03	71,936.17
Airworthiness Inspector	S7		85,653.79	
Ambulance Driver	Z38	Z30	24,404.81	31,701.72
Ambulance Officer	Z10	Z6	54,989.55	61,515.22
Analyst, Financial Intelligence Unit	Z3	Z1	67,068.03	71,936.17
Animal Control Inspector	Z23	Z17	38,476.87	44,765.28
Animal Control Officer	Z10	Z6	54,989.55	61,515.22
Animal Health Assistant I	Z23	Z14	38,476.87	48,756.58
Animal Health Assistant II	Z38	Z24	24,404.81	37,428.80
Anaesthetic Aide	Z38	Z24	24,404.81	37,428.80
Architect	Z6	Z1	61,515.22	71,936.17
Archives Assistant I	Z16	Z11	45,981.81	53,431.30
Archives Assistant II	Z23	Z17	38,476.87	44,765.28
Archives Assistant III	Z38	Z24	24,404.81	37,428.80
Archives Keeper	Z38	Z30	24,404.81	31,701.72
Archives Technical Assistant	Z33	Z24	28,965.38	37,428.80
Archivist	Z10	Z3	54,989.55	67,068.03
Assistant Accountant	Z23	Z17	38,476.87	44,765.28
Assistant Accountant General	S7		85,653.79	

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Assistant Ambulance Officer	Z16	Z11	45,981.81	53,431.30
Assistant Chief Audio Visual Aids Officer	S8		79,294.69	
Assistant Chief Electoral Officer	Z6	Z1	61,515.22	71,936.17
Assistant Chief Immigration Officer	Z5	Z3	63,366.16	67,068.03
Assistant Chief Labour Officer	S8		79,294.69	
Assistant Chief Officer, Prisons	P13	P10	59,925.34	64,368.61
Assistant Chief Research & Planning Officer	S9		74,577.00	
Assistant Cinematographer	Z16	Z11	45,981.81	53,431.30
Assistant Commissioner, Inland Revenue	S8		79,294.69	
Assistant Commissioner, Police	P3		102,991.39	
Assistant Comptroller, Customs	S7		85,653.79	
Assistant Cypher Officer	Z38	Z24	24,404.81	37,428.80
Assistant Data Processing Officer	Z16	Z11	45,981.81	53,431.30
Assistant Director, Drug Service	S6		92,591.60	
Assistant Director, Analytical Services	S6		92,591.60	
Assistant Director of Music	P9	P7	66,173.94	71,936.17
Assistant Director, Nat. Ins.	S6		92,591.60	
Assistant Food Service Supervisor	Z38	Z30	24,404.81	31,701.72
Assistant Foreman Binder	Z23	Z17	38,476.87	44,765.28
Assistant Foreman Machine Operator	Z23	Z17	38,476.87	44,765.28
Assistant Foreman Mechanic	Z27	Z20	34,509.13	41,621.07
Assistant Forms Printer	Z33	Z24	28,965.38	37,428.80
Assistant Government Printer	Z5	Z3	63,366.16	67,068.03
Assistant Home Supervisor	Z23	Z14	38,476.87	48,756.58
Assistant Hospital Director	S6		92,591.60	
Assistant Information Officer	Z16	Z11	45,981.81	53,431.30
Assistant Linen Supervisor	Z33	Z24	28,965.38	37,428.80
Assistant Machine Supervisor	Z23	Z17	38,476.87	44,765.28
Assistant Maintenance Technician (Electrical)	Z27	Z20	34,509.13	41,621.07
Assistant Matron, G.I. Schools (RN)	Z23	Z11	38,476.87	53,431.30

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Assistant Matron, G.I				
School (Not RN)	Z33	Z24	28,965.38	37,428.80
Assistant Medical Officer of Health	S8		79,294.69	
Assistant Medical Records Officer	Z23	Z17	38,476.87	44,765.28
Assistant Nutrition Officer	Z5	Z3	63,366.16	67,068.03
Assistant Personnel Officer	Z23	Z17	38,476.87	44,765.28
Assistant Photographer	Z33	Z24	28,965.38	37,428.80
Assistant Postal Accountant	Z23	Z17	38,476.87	44,765.28
Assistant Postal Superintendent	Z23	Z17	38,476.87	44,765.28
Assistant Postmaster General	S9		74,577.00	
Assistant Property Manager	Z16	Z11	45,981.81	53,431.30
Assistant Records Officer	Z23	Z17	38,476.87	44,765.28
Assistant Registrar	Z6	Z1	61,515.22	71,936.17
Assistant Shipping Superintendent	Z16	Z8	45,981.81	58,106.03
Assistant Speech Therapist	Z16	Z11	45,981.81	53,431.30
Assistant Storekeeper	Z38	Z30	24,404.81	31,701.72
Assistant Superintendent of Work	Z23	Z17	38,476.87	44,765.28
Assistant Superintendent, Police	P9	P7	66,173.94	71,936.17
Assistant Superintendent, Prisons	P6	P5	74,577.51	81,802.09
Assistant Supervisor, Markets	Z33	Z24	28,965.38	37,428.80
Assistant Supervisor, School Meals	Z35	Z32	27,141.15	29,877.49
Assistant Supervisor	Z17		44,765.28	
Assistant Technician, Archives	Z38	Z30	24,404.81	31,701.72
Assistant Town Planner	Z10	Z6	54,989.55	61,515.22
Assistant Valuer	Z23	Z17	38,476.87	44,765.28
Assistant Work Supervisor	Z33	Z24	28,965.38	37,428.80
Assistant Chief Audio Visual				
Aids Officer	S8		79,294.69	
Attendant	Z38	Z30	24,404.81	31,701.72
Attendant, Drug Service	Z38	Z34	24,404.81	28,053.27
Audio Visual Aids Officer	Z10	Z1	54,989.55	71,936.17
Audit Clerk	Z38	Z24	24,404.81	37,428.80
Auditor	Z16	Z8	45,981.81	58,106.03
Auditor General	S1		155,322.59	
Audit Manager	S5		102,991.39	
Auxiliary Dental Officer	Z16	Z8	45,981.81	58,106.03
Binder	Z33	Z24	28,965.38	37,428.80
Binder's Assistant	Z38	Z34	24,404.81	28,053.27
Boiler Operator	Z33	Z24	28,965.38	37,428.80

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
	<i>No.</i>		\$	\$
Budget Analyst I	Z10	Z3	54,989.55	67,068.03
Budget Analyst II	Z16	Z11	45,981.81	53,431.30
Building Development Inspector	Z16	Z11	45,981.81	53,431.30
Building Development Officer	Z13	Z8	50,314.82	58,106.03
Buildings Officer	S8		79,294.69	
Buildings Supervisor	Z23	Z17	38,476.87	44,765.28
Business Development Officer	Z10	Z3	54,989.55	67,068.03
Butler	Z38	Z30	24,404.81	31,701.72
Cadet Officer, Police	P13	P10	59,925.34	64,368.61
Cameraman/Photographer	Z23	Z17	38,476.87	44,765.28
Chief Accountant	S5		102,991.39	
Chief Agricultural Officer	S2	S1	141,774.82	155,322.59
Chief Air Traffic Control Officer	S7		85,653.79	
Chief Archivist	S4		114,569.78	
Chief Audio Visual Aids Officer	S6		92,591.60	
Chief Budget Analyst	S5		102,991.39	
Chief Buildings Development Officer	Z6	Z1	61,515.22	71,936.17
Chief Business Development Advisor	S5		102,991.39	
Chief Community Development Officer	S5		102,991.39	
Chief Composer	Z16	Z11	45,981.81	53,431.30
Chief Customs Guard	Z23	Z17	38,476.87	44,765.28
Chief Dispenser	Z5	Z3	63,366.16	67,068.03
Chief Dispenser/Senior Pharmacist	Z5	Z3	63,366.16	67,068.03
Chief Education Officer	S2	S1	141,774.82	155,322.59
Chief Electoral Officer	S3		127,417.24	
Chief Electrical Inspector	Z10	Z3	54,989.55	67,068.03
Chief Electrical Officer	S4		114,569.78	
Chief Engineer, International Transport	S4		114,569.78	
Chief Environmental Engineer	S5		102,991.39	
Chief Environmental Eng. Asst.	S9		74,577.00	
Chief Environmental Health Officer	S5		102,991.39	
Chief Fire Officer	P3		102,991.39	
Chief Fisheries Officer	S5		102,991.39	
Chief Geologist	S5		102,991.39	

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code No.</i>	<i>Salary Scale</i>	
		\$	\$
Chief Health Planner	S5	102,991.39	
Chief Housing Planner	S5	102,991.39	
Chief Immigration Officer	S3	127,417.24	
Chief Information Officer	S4	114,569.78	
Chief Information Officer Tech. Officer	S4	114,569.78	
Chief Internal Auditor	S5	102,991.39	
Chief Laboratory Technologist	S9	74,577.00	
Chief Labour Officer	S3	127,417.24	141,774.82
Chief Legal Officer	S3	127,417.24	
Chief Legal Officer National Ins.	S2	141,774.82	
Chief Licensing Officer	S6	92,591.60	
Chief Magistrate	S4	114,569.78	
Chief Management Accountant	S4	114,569.78	
Chief Marshal Z6	Z1	61,515.22	71,936.17
Chief Medical Officer	S2	141,774.82	155,322.59
Chief Medical Records Officer	Z5	63,366.16	67,068.03
Chief Nursing Officer	S5	102,991.39	
Chief Officer, Prisons	P9	66,173.94	71,936.17
Chief of Protocol	S3	127,417.24	
Chief Parliamentary Counsel	S1	155,322.59	
Chief Personnel Officer	S1	155,322.59	
Chief Physiotherapist	Z5	63,366.16	67,068.03
Chief Planning Assistant	Z10	54,989.55	67,068.03
Chief Planning Officer	S5	102,991.39	
Chief Price Control Officer	S6	92,591.60	
Chief Probation Officer	S7	85,653.79	
Chief Project Analyst	S5	102,991.39	
Chief Property Manager	S3	127,417.24	
Chief Public Health Nurse	S6	92,591.60	
Chief Registration Officer	S3	127,417.24	
Chief Research & Planning Officer	S5	102,991.39	
Chief Research Officer	S5	102,991.39	
Chief Security Officer	S6	92,591.60	
Chief Procurement Officer	S3	127,417.24	
Chief Surveyor	S3	127,417.24	
Chief Technical Officer	S2	141,774.82	155,322.59
Chief Technical Officer, Int'l Transport	S2	141,774.82	
Chief Telecommunications Officer	S1	127,417.24	

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Chief Tourism Development Officer	S5		102,991.39	
Chief Town Planner	S2	S1	141,774.82	155,322.59
Chief Welfare Officer	S5		102,991.39	
Chiropodist	Z16	Z6	45,981.81	61,515.22
Cinematographer	Z10	Z3	54,989.55	67,068.03
Classroom Assistant	Z36	Z24	26,229.04	37,428.80
Clerical Officer	Z38	Z24	24,404.81	37,428.80
Clerk to the Privy Council	Z6	Z1	61,515.22	71,936.17
Clerk of Works, Soil Conservation	Z27	Z20	34,509.13	41,621.07
Clerk/Typist	Z38	Z24	24,404.81	37,428.80
Clinical Medical Officer	S6	S5	92,591.60	102,991.39
	S8	S7	79,294.69	85,653.79
	Z3	Z1	67,068.03	71,936.17
Coastal Engineer	S8		79,294.69	
Coastal Planner	Z6	Z1	61,515.22	71,936.17
Commissioner, Land Tax Dept.	S3		127,417.24	
Commissioner, Inland Revenue Department.	S2		141,774.82	
Commissioner, Police	P1		155,322.59	
			141,774.82	
Commissioner of Corrections	S2		141,774.82	
Commissioner of Titles	S1		155,322.59	
Communications Officer	Z16	Z11	45,981.81	53,431.30
Community Development Aide	Z38	Z30	24,404.81	31,701.72
Community Development Officer I	Z16	Z6	45,981.81	61,515.22
Community Development Officer II	Z23	Z17	38,476.87	44,765.28
Community Health Education Officer	Z10	Z1	54,989.55	71,936.17
Community Nutrition Officer I	Z16	Z6	45,981.81	61,515.22
Community Nutrition Officer II	Z23	Z17	38,476.87	44,765.28
Compiler, Official Gazette	Z23	Z17	38,476.87	44,765.28
Compositor	Z38	Z24	24,404.81	37,428.80
Comptroller, Customs	S2		141,774.82	
Computer Maintenance Technician	Z10	Z6	54,989.55	61,515.22
Computer/Network Technician	Z6	Z1	61,515.22	71,936.17
Computer Operator	Z23	Z17	38,476.87	44,765.28
Computer Operator/Compiler	Z23	Z17	38,476.87	44,765.28
Constable, Police	P35	P21	29,877.49	44,097.73
Consultant	S5	S4	102,991.39	114,569.78
	S3	S2	127,417.24	141,774.82

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
	<i>No.</i>		\$	\$
Consultant Psychiatrist	S5	S4	102,991.39	114,569.78
	S3	S2	123,349.76	141,774.82
Control Officer	Z23	Z17	36,664.64	44,765.28
Control Supervisor	Z16	Z11	45,981.81	53,431.30
Cook	Z38	Z36	24,404.81	26,229.04
Cooperatives Officer I	Z16	Z11	45,981.81	53,431.30
Cooperatives Officer II	Z23	Z17	38,476.87	44,765.28
Coordinator, Children's Dev. Centre	S9		74,577.00	
Coordinator, Domiciliary Care	Z6	Z1	61,515.22	71,936.17
Coordinator, Government Department Libraries	S8		79,294.69	
Corporate Affairs Officer I	Z16	Z11	45,981.81	53,431.30
Corporate Affairs Officer II	Z23	Z17	38,476.87	44,765.28
Counsellor I	Z16	Z6	45,981.81	61,515.22
Counsellor II	Z23	Z17	38,476.87	44,765.28
Counsellor (International Trade)	S5		102,991.39	
Court Administrator	Z10	Z6	54,989.55	61,515.22
Court Reporter	Z16	Z11	45,981.81	53,431.30
Court Transcript Officer	Z16	Z6	45,981.81	61,515.22
Crown Counsel	Z3	Z1	67,068.03	71,936.17
Cultural Arts Officer	Z16	Z11	45,981.81	53,431.30
Cultural Policy Officer I	Z10	Z3	54,989.55	67,068.03
Cultural Policy Officer II	Z16	Z11	45,981.81	53,431.30
Curriculum Dev/Liaison Officer	S9		74,577.00	
Customs Guard	Z38	Z30	24,404.81	31,701.72
Customs Officer I	Z10	Z3	54,989.55	67,068.03
Customs Officer II	Z16	Z11	45,981.81	53,431.30
Customs Officer III	Z23	Z17	38,476.87	44,765.28
Cypher Officer I	Z16	Z11	45,981.81	53,431.30
Cypher Officer II	Z23	Z17	38,476.87	44,765.28
Cyto-Technologist	Z16	Z6	45,981.81	61,515.22
Data Analyst	Z10	Z1	54,989.55	71,936.17
Data Collector	Z23	Z17	38,476.87	44,765.28
Data Librarian	Z16	Z11	45,981.81	53,431.30
Data Entry Operator I	Z33	Z24	28,965.38	37,428.80
Data Entry Operator II	Z38	Z30	24,404.81	31,701.72
Data Processing Manager	S7		85,653.79	
Data Processing Officer	Z10	Z1	54,989.55	71,936.17
Database Administrator	S9		74,577.00	
Dental Assistant	Z38	Z30	24,404.81	31,701.72

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
	<i>No.</i>		\$	\$
Dental Hygienist	Z23	Z14	38,476.87	48,756.58
Dental Officer	S9		74,577.00	
Departmental Aide	Z38	Z30	24,404.81	31,701.72
Deputy Accountant General	S5		102,991.39	
Deputy Airport Manager	S6		92,591.60	
Deputy Auditor General	S3		127,417.24	
Deputy Chief Agricultural Officer	S3		127,417.24	
Deputy Chief Community Dev. Officer	S7		85,653.79	
Deputy Chief Education Officer	S3		127,417.24	
Deputy Chief Electoral Officer	S6		92,591.60	
Deputy Chief Electrical Officer	S7		85,653.79	
Deputy Chief Environmental Engineer	S7		85,653.79	
Deputy Chief Environmental Health Officer	S7		85,653.79	
Deputy Chief Fire Officer	P6	P5	74,577.51	81,802.09
Deputy Chief Fisheries Officer	S8		79,294.69	
Deputy Chief Health Planner	S8		79,294.69	
Deputy Chief Immigration Officer	S6		92,591.60	
Deputy Chief Information Officer	S6		92,591.60	
Deputy Chief Labour Officer	S5		102,991.39	
Deputy Chief Licensing Officer	S8		79,294.69	
Deputy Chief Marshal	Z10	Z6	54,989.55	61,515.22
Deputy Chief Parliamentary Counsel	S3	S2	127,417.24	141,774.82
Deputy Chief Personnel Officer	S3		127,417.24	
Deputy Chief Probation Officer	S7		85,653.79	
Deputy Chief Public Health Nurse	S9		74,577.00	
Deputy Chief Procurement Officer	S6		92,591.60	
Deputy Chief Technical Officer	S4		114,569.78	
Deputy Chief Town Planner	S4		114,569.78	
Deputy Chief Welfare Officer	S7		85,653.79	
Deputy Comm., Inland Revenue	S4		114,569.78	
Deputy Comm., Land Tax	S6		92,591.60	
Deputy Commissioner, Police	P2		114,569.78	
Deputy Comptroller, Customs	S5		102,991.39	
Deputy Director, Coastal Zone Management Unit	S5		102,991.39	

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code No.</i>	<i>Salary Scale</i>	
		\$	\$
Deputy Director, Commerce and Consumer Affairs	S6		92,591.60
Deputy Director, Emergency Services	S8		79,294.69
Deputy Director, Environmental Protection Department	S6		92,591.60
Deputy Director, Forensic Science Centre	S6	92,591.60	
Deputy Director, Ministry of Economic Development	S4		114,569.78
Deputy Director, Nat. HIV/AIDS	S6	92,591.60	
Deputy Director, National Insurance	S3	127,417.24	
Deputy Director, Nat. Library Service	S6	92,591.60	
Deputy Director, OPSR	S6	92,591.60	
Deputy Director, VAT Unit	S6	92,591.60	
Deputy Director of Met. Services	S6	92,591.60	
Deputy Director of Music	P6	P5	74,577.51
Deputy Dir. of Public Prosecutions	S3	S2	127,417.24
Deputy Dir. of Statistical Service	S6		92,591.60
Deputy Government Printer	S7		85,653.79
Deputy Hospital Director	S5		102,991.39
Deputy Permanent Secretary	S3		127,417.24
Deputy Postmaster General	S5		102,991.39
Deputy Principal Nursing Officer	S8		79,294.69
Deputy Principal, Erdiston College	S6		92,591.60
Deputy Principal, Secondary Schools	S6		92,591.60
Deputy Principal, SJPP	S7		85,653.79
Deputy Principal Training Officer	S6		92,591.60
Deputy Registrar	S5		102,991.39
Deputy Registrar, Corporate Affairs And Intellectual Property	S6		92,591.60
Deputy Registrar of Titles	S6		92,591.60
Deputy Registrar, Cooperatives	S8		79,294.69
Deputy Solicitor General	S3	S2	127,417.24
Deputy Supervisor of Insurance	S5		102,991.39
Deputy Treasury Counsel	S5	S4	102,991.39

Appendix B – Cont'd

Part II

SALARY SCALE

Post	Code No.	Salary Scale	
		\$	\$
Development Officer	S6	92,591.60	
Dietician	S9	74,577.00	
Director, Analytical Services	S4	114,569.78	
Director, Barbados Youth Service	S6	92,591.60	
Director, Bureau of Gender Affairs	S9	74,577.00	
Director, Coastal Zone Management Unit	S3	127,417.24	
Director, Commerce and Consumer Affairs	S4	114,569.78	
Director, Data Processing Dept	S3	127,417.24	
Director, Drug Service	S3	127,417.24	
Director, Emergency Services	S5	102,991.39	
Director, Financial Intelligence Unit	S5	102,991.39	
Director, Forensic Science Centre	S3	127,417.24	
Director, National Council For Science and Technology	S3	127,417.24	
Director, National Disability Unit	S5	102,991.39	
Director, National HIV/AIDS	S4	114,569.78	
Director, National Insurance	S1	155,322.59	
Director, National Library Service	S3	127,417.24	
Director, Natural Heritage Dept.	S5	102,991.39	
Director, Natural Resources Dept.	S3	127,417.24	
Director, Office of Pub. Sec. Reform	S3	127,417.24	
Director, Research and Planning	S3	127,417.24	
Director, Civil Aviation	S3	127,417.24	
Director of Communications	S3	127,417.24	
Director of Cultural Policy & Research	S5	102,991.39	
Director of Finance & Econ. Affairs	S1	155,322.59	
Director of Information Systems	S4	114,569.78	
Director, International Business	S2	141,774.82	
Director of Meteorological Services	S3	127,417.24	
Director of Music	P4	92,591.60	
Director of Public Prosecutions	S1	155,322.59	
Director of Statistical Service	S3	127,417.24	
Director of Trade	S3	S2	141,774.82
Director of Youth Affairs	S3	127,417.24	
Dispenser/Pharmacist II	Z16	Z11	53,431.30

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
	<i>No.</i>		\$	\$
Divisional Officer, Fire Service	P9	P7	66,173.94	71,936.17
Draughtsman	Z23	Z17	38,476.87	44,765.28
Draughtsman/Technician	Z23	Z17	38,476.87	44,765.28
Driver	Z38	Z30	24,404.81	31,701.72
Driver/Messenger	Z38	Z30	24,404.81	31,701.72
Driver/Operator	Z38	Z30	24,404.81	31,701.72
Drug Inspector	Z5	Z3	63,366.16	67,068.03
Drug Therapist	Z23	Z6	38,476.87	61,515.22
E-Commerce Development Officer	S7		85,653.79	
E-government Development Officer	S7		85,653.79	
Economic Adviser	S4		114,569.78	
Economist I	Z10	Z3	54,989.55	67,068.03
Economist II	Z16	Z11	45,981.81	53,431.30
Education Officer	S8		79,294.69	
Electrical Inspector	Z23	Z14	38,476.87	48,756.58
Electrical Inspector	Z23	Z14	38,476.87	48,756.58
Electronics Engineer/ Electronics Officer	Z6	Z1	61,515.22	71,936.17
Emergency Control Officer, Prisons	Z38	Z30	24,404.81	31,701.72
End User Support Specialist	Z23	Z17	38,476.87	44,765.28
Engineering Assistant	Z23	Z17	38,476.87	44,765.28
Engineer	Z6	Z1	61,515.22	71,936.17
Environmental Education Officer	Z10	Z1	54,989.55	71,936.17

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
	<i>No.</i>		\$	\$
Environmental Engineering Asst.	Z13	Z8	50,314.82	58,106.03
Environmental Health Assistant I	Z33	Z24	28,965.38	37,428.80
Environmental Health Assistant II	Z38	Z30	24,404.81	31,701.72
Environmental Health Officer I	Z13	Z8	50,314.82	58,106.03
Environmental Health Officer II	Z23	Z14	38,476.87	48,756.58
Environmental Health Specialist	Z5	Z3	63,366.16	67,068.03
Environmental Inspector I	Z23	Z17	38,476.87	44,765.28
Environmental Inspector II	Z33	Z24	28,965.38	37,428.80
Environmental Officer	Z6	Z1	61,515.22	71,936.17
Environmental Protection Inspector	Z16	Z11	45,981.81	53,431.30
Environmental Protection Officer	Z13	Z8	50,314.82	58,106.03
Environmental Technician	Z13	Z8	50,314.82	58,106.03
Evidence Officer	Z23	Z17	38,476.87	44,765.28
Events Co-ordinator	Z6	Z1	61,515.22	71,936.17
Examiner	Z23	Z17	38,476.87	44,765.28
Executive Assistant	Z16	Z11	45,981.81	53,431.30
Executive Officer	Z16	Z11	45,981.81	53,431.30
Executive Secretary	Z16	Z11	45,981.81	53,431.30
Farm Attendant	Z38	Z30	24,404.81	31,701.72
Farm Manager	Z16	Z8	45,981.81	58,106.03
Field Assistant	Z38	Z30	24,404.81	31,701.72
Field Foreman	Z33	Z24	28,965.38	37,428.80
Field Inspector	Z23	Z14	38,476.87	48,756.58
Field Investigator	Z23	Z17	38,476.87	44,765.28
Field Officer	Z16	Z11	45,981.81	53,431.30
Finance Officer, National Insurance	S6	S5	92,591.60	102,991.39
Finance Officer	S6		92,591.60	
Financial Controller,				
National Insurance	S4		114,569.78	
Financial Controller	S5		102,991.39	
Fire Officer	P35	P21	29,877.49	44,097.73
Fisheries Assistant I	Z23	Z17	38,476.87	44,765.28
Fisheries Assistant II	Z33	Z24	28,965.38	37,428.80
Fisheries Biologist I	Z6	Z1	61,515.22	71,936.17
Fisheries Biologist II	Z14	Z1	48,756.58	71,936.17
Flight Operations Inspector	S6		92,591.60	
Flight Operator	Z38	Z24	24,404.81	37,428.80
Floor Manager	Z23	Z17	38,476.87	44,765.28
Food Service Supervisor I	Z27	Z20	34,509.13	41,621.07
Food Service Supervisor II	Z33	Z24	28,965.38	37,428.80

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Foreign Service Officer I	Z6	Z1	61,515.22	71,936.17
Foreign Service Officer II	Z16	Z8	45,981.81	58,106.03
Foreman	Z23	Z17	38,476.87	44,765.28
Foreman Binder, Govt. Printing Dept.	Z16	Z11	45,981.81	53,431.30
Foreman (Maintenance)	Z23	Z17	38,476.87	44,765.28
Foreman (Works)	Z23	Z17	38,476.87	44,765.28
Foreman Machine Operator, Govt. Printing Dept.	Z16	Z11	45,981.81	53,431.30
Foreman Mechanic	Z23	Z17	38,476.87	44,765.28
Foreman Mechanic, Government Printing Department	Z16	Z11	45,981.81	53,431.30
Foreman Operator	Z27	Z20	34,509.13	41,621.07
Foreman/Plumber	Z23	Z17	38,476.87	44,765.28
Foreman/Receptionist	Z23	Z17	38,476.87	44,765.28
Forensic Liaison Officer	Z16	Z11	45,981.81	53,431.30
Forensic Pathologist	S3	S2	127,417.24	141,774.82
	S5	S4	102,991.39	114,569.78
Forensic Scientist/Criminalist I	Z6	Z1	61,515.22	71,936.17
Forensic Scientist/Criminalist II	Z16	Z8	45,981.81	58,106.03
Forensic Support Officer	Z38	Z24	24,404.81	37,428.80
Forms Printer	Z23	Z17	38,476.87	44,765.28
Furniture & Handicraft Paint Instructor	Z23	Z17	38,476.87	44,765.28
Gatekeeper	Z38	Z34	24,404.81	28,053.27
Geological Assistant	Z38	Z24	24,404.81	37,428.80
GIS Technician	Z23	Z17	38,476.87	44,765.28
Government Printer	S5		102,991.39	
Graduate Teacher	Z15	Z2	47,198.34	66,192.48
Graphic Artist	Z23	Z14	38,476.87	48,756.58
Groom	Z38	Z34	24,404.81	28,053.27
Guidance Counsellor	Z22	Z2	39,524.94	66,192.48
Guidance Officer	S9		74,577.00	
Hansard Editor	Z5	Z3	63,366.16	67,068.03
Head Butler	Z27	Z20	34,509.13	41,621.07
Head Cook	Z38	Z34	24,404.81	28,053.27
Head Gardener	Z38	Z30	24,404.81	31,701.72
Health Aide	Z38	Z30	24,404.81	31,701.72
Health Education Officer	Z10	Z1	54,989.55	71,936.17
Health Planning Officer I	Z10	Z3	54,989.55	67,068.03

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
	<i>No.</i>		\$	\$
Health Planning Officer II	Z16	Z11	45,981.81	53,431.30
Health Sister	Z10	Z6	54,989.55	61,515.22
Health Sister/Nursing Officer (P.H.)	Z10	Z6	54,989.55	61,515.22
Home Supervisor	Z16	Z8	45,981.81	58,106.03
Hospital Dir., Mental Hospital	S3		127,417.24	
Hospital Director, Q.E.H.	S3	S2	127,417.24	141,774.82
Hospital Infection Control Officer	Z5	Z1	63,366.16	71,936.17
Hotline Manager	Z27	Z20	34,509.13	41,621.07
Hostess	Z16	Z11	45,981.81	53,431.30
Housekeeper	Z27	Z20	34,509.13	41,621.07
Housekeeper I	Z23	Z17	38,476.87	44,765.28
Housekeeper II	Z27	Z20	34,509.13	41,621.07
Housekeeper, Grade I	Z23	Z17	38,476.87	44,765.28
Housekeeper, Grade II	Z27	Z20	34,509.13	41,621.07
Housekeeper, Grade III	Z33	Z24	28,965.38	37,428.80
Housing Planner I	Z10	Z3	54,989.55	67,068.03
Housing Planner II	Z16	Z11	45,981.81	53,431.30
Human Resources Development Officer	S7		85,653.79	
Human Resource Officer	Z16	Z8	45,981.81	58,106.03
Hydrographer	Z16	Z11	45,981.81	53,431.30
Immigration Officer I	Z16	Z11	45,981.81	53,431.30
Immigration Officer II	Z23	Z17	38,476.87	44,765.28
Immigration Officer III	Z38	Z24	24,404.81	37,428.80
Information Officer	Z10	Z3	54,989.55	67,068.03
Information Systems Officer	Z6	Z1	61,515.22	71,936.17
Inmate Services Officer	Z38	Z24	24,404.81	37,428.80
Inspector, Inland Revenue	Z16	Z8	45,981.81	58,106.03
Inspector, National Insurance	Z16	Z8	45,981.81	58,106.03
Inspector of Postmen	Z27	Z20	34,509.13	41,621.07
Inspector of Wells	Z23	Z17	38,476.87	44,765.28
Inspector of Standards	Z16	Z11	45,981.81	53,431.30
Inspector, Police	P13	P10	59,925.34	64,368.61
Inspector, Weights and Measures	Z23	Z14	38,476.87	48,756.58
Instructor I, SJPP	Z5	Z2	63,366.16	66,192.48
Instructor II, SJPP	Z10	Z6	54,989.55	61,515.22
Instructor, International Transport	S9		74,577.00	
Instructor, R.T.S	P16	P14	55,968.44	58,606.38

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Instructor/Instructress, G.I.S.	Z27	Z20	34,509.13	41,621.07
Insurance Officer I	Z10	Z3	54,989.55	67,068.03
Insurance Officer II	Z16	Z11	45,981.81	53,431.30
Internal Auditor	Z16	Z8	45,981.81	58,106.03
Internal Auditor I	Z16	Z8	45,981.81	58,106.03
Internal Auditor II	Z23	Z17	38,476.87	44,765.28
Investigations Officer	S6		92,591.60	
Investment Analyst	S6		92,591.60	
Investment Officer	S6	S5	92,591.60	102,991.39
Junior Mechanic	Z33	Z24	28,965.38	37,428.80
Keeper	Z38	Z30	24,404.81	31,701.72
Laboratory Assistant	Z23	Z14	38,476.87	48,756.58
Laboratory Assistant I	Z23	Z14	38,476.87	48,756.58
Laboratory Assistant II	Z33	Z24	28,965.38	37,428.80
Laboratory Attendant	Z38	Z30	24,404.81	31,701.72
Laboratory Attendant/Cleaner/ Driver	Z38	Z30	24,404.81	31,701.72
Laboratory Technician	Z23	Z17	38,476.87	44,765.28
Laboratory Technologist	Z16	Z6	45,981.81	61,515.22
Labour Economist	Z10	Z3	54,989.55	67,068.03
Labour Officer I	Z13	Z8	50,314.82	58,106.03
Labour Officer II	Z23	Z14	38,476.87	48,756.58
Land Surveyor	Z10	Z1	54,989.55	71,936.17
Laundry Attendant	Z38	Z36	24,404.81	26,229.04
Laundry Driver	Z38	Z34	24,404.81	28,053.27
Laundry Operator	Z38	Z34	24,404.81	28,053.27
Laundry Superintendent	Z27	Z20	34,509.13	41,621.07
Laundry Superintendent	Z23	Z17	38,476.87	44,765.28
Laundry Supervisor	Z33	Z24	28,965.38	37,428.80
Laundry Worker	Z38	Z36	24,404.81	26,229.04
Leading Fire Officer	P20	P17	50,692.57	54,649.47
Legal Assistant	Z23	Z17	38,476.87	44,765.28
Legal Officer	Z3	Z1	67,068.03	71,936.17
Legal Secretary	Z16	Z11	45,981.81	53,431.30
Letter Press Operator	Z23	Z17	38,476.87	44,765.28
Librarian	Z10	Z3	54,989.55	67,068.03
Library Assistant I	Z16	Z11	45,981.81	53,431.30
Library Assistant II	Z23	Z17	38,476.87	44,765.28
Library Assistant III	Z38	Z24	24,404.81	37,428.80
Library Attendant	Z38	Z36	24,404.81	26,229.04

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Licensing Officer	Z16	Z8	45,981.81	58,106.03
Linen Keeper	Z33	Z24	28,965.38	37,428.80
Linen Supervisor	Z27	Z20	34,509.13	41,621.07
Protocol Assistant (V.I.P Lounge)	Z23	Z17	38,476.87	44,765.28
Machine Operator	Z38	Z24	24,404.81	37,428.80
Machine Operator, Printing	Z33	Z24	28,965.38	37,428.80
Machine Supervisor	Z16	Z11	45,981.81	53,431.30
Magistrate	S5	S4	102,991.39	114,569.78
Maid	CXA		24,449.79	
Maid/Messenger	Z38	Z30	24,404.81	31,701.72
Maintenance Officer	Z16	Z11	45,981.81	53,431.30
Maintenance Supervisor	Z10	Z3	54,989.55	67,068.03
Maintenance Supervisor I	Z10	Z3	54,989.55	67,068.03
Maintenance Supervisor II	Z16	Z11	45,981.81	53,431.30
Maintenance Supervisor III	Z23	Z17	38,476.87	44,765.28
Maintenance Supervisor, Plumbing	Z10	Z3	54,989.55	67,068.03
Maintenance Technician	Z23	Z14	38,476.87	48,756.58
Maintenance Technician	Z23	Z17	38,476.87	44,765.28
Maintenance Technician I	Z16	Z11	45,981.81	53,431.30
Maintenance Technician II	Z23	Z14	38,476.87	48,756.58
Maintenance Technician II (Electrical)	Z23	Z14	38,476.87	48,756.58
Maintenance Technician III	Z33	Z24	28,965.38	37,428.80
Male Nurse	Z23	Z11	38,476.87	53,431.30
Management Analyst	Z16	Z8	45,981.81	58,106.03
Management Development Officer	Z6	Z1	61,515.22	71,936.17
Manager (V.I.P. Lounge)	Z16	Z11	45,981.81	53,431.30
Manager, Fisheries Complex	Z6	Z1	61,515.22	71,936.17
Manager, Human Resources	S5		102,991.39	
Manager, Information Systems	S6		92,591.60	
Manager, Information Systems	S7		85,653.79	
Manager, Investments	S5	S4	102,991.39	114,569.78
Manager, Markets	S6		92,591.60	
Manager, Public Investment Unit	S3		127,417.24	
Manager, School Meals Dept.	S5		102,991.39	
Marine Biologist I	Z6	Z1	61,515.22	71,936.17
Marine Biologist II	Z14	Z1	48,756.58	71,936.17
Marine Pollution Inspector	Z16	Z11	45,981.81	53,431.30
Marine Pollution Officer	Z13	Z8	50,314.82	58,106.03

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
	<i>No.</i>		\$	\$
Marketing Officer	Z16	Z11	45,981.81	53,431.30
Marketing Officer, Post Office	Z6	Z1	61,515.22	71,936.17
Marketing Research Officer	Z6	Z1	61,515.22	71,936.17
Marshal I	Z23	Z17	38,476.87	44,765.28
Marshall II	Z27	Z20	34,509.13	41,621.07
Matron, G.I. Schools	Z13	Z8	50,314.82	58,106.03
Matron, Q.E.H	S7		85,653.79	
Mechanic, Govt. Print. Dept.	Z23	Z17	38,476.87	44,765.28
Medical Officer of Health	S5	S4	102,991.39	114,569.78
Medical Records Clerk I	Z23	Z17	38,476.87	44,765.28
Medical Records Clerk II	Z38	Z24	24,404.81	37,428.80
Medical Records Officer	Z16	Z11	45,981.81	53,431.30
Medical Secretary I	Z23	Z17	38,476.87	44,765.28
Medical Secretary II	Z38	Z24	24,404.81	37,428.80
Medical Social Worker I	Z16	Z11	45,981.81	53,431.30
Medical Social Worker II	Z23	Z17	38,476.87	44,765.28
Messenger	Z38	Z30	24,404.81	31,701.72
Meteorological Assistant I	Z23	Z14	38,476.87	48,756.58
Meteorological Assistant II	Z33	Z24	28,965.38	37,428.80
Meteorologist I	Z6	Z1	61,515.22	71,936.17
Meteorologist II	Z10	Z3	54,989.55	67,068.03
Microbiologist I (Non-Medical)	S8		79,294.69	
Microbiologist II (Non-Medical)	Z10	Z1	54,989.55	71,936.17
Microbiologist (Medical)	S5	S4	102,991.39	114,569.78
	S3	S2	127,417.24	141,774.82
Network/Systems Administrator	S8		79,294.69	
Nurse	Z23	Z11	38,476.87	53,431.30
Nurse Phlebotomist	Z23	Z11	38,476.87	53,431.30
Nursery Aide	Z38	Z24	24,404.81	37,428.80
Nursery Supervisor	Z33	Z24	28,965.38	35,644.48
Nursing Assistant I	Z27	Z20	34,509.13	41,621.07
Nursing Assistant II	Z33	Z24	28,965.38	37,428.80
Nursing Officer	Z10	Z6	54,989.55	61,515.22
Nutrition Officer	S8		79,294.69	
Occupational Therapist	Z16	Z8	45,981.81	58,106.03
Occupational Therapy Assistant I	Z27	Z20	34,509.13	41,621.07
Occupational Therapy Assistant II	Z33	Z24	28,965.38	37,428.80
Office Supervisor	Z16	Z11	45,981.81	53,431.30
Officer Instructor, Prisons	P20	P17	50,692.57	54,649.47
Operations Controller	S7		85,653.79	

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Operations Supervisor	Z33	Z24	28,965.38	37,428.80
Operations Librarian	Z23	Z17	38,476.87	44,765.28
Operations Officer	Z10	Z6	54,989.55	61,515.22
Operations Officer, Airport	Z10	Z3	54,989.55	67,068.03
Operations Officer, International Transport	Z10	Z3	54,989.55	67,068.03
Operator	Z38	Z24	24,404.81	37,428.80
Optometrist	S8		79,294.69	
Orderly	Z38	Z24	24,404.81	37,428.80
Orderly Officer, Prisons	P16	P14	55,968.44	58,606.38
Orderly Supervisor	Z33	Z24	28,965.38	37,428.80
Orthoptist	Z16	Z1	45,981.81	71,936.17
Orthopaedic Appliance Technician	Z27	Z20	34,509.13	41,621.07
Paramedic Technician	Z27	Z20	34,509.13	41,621.07
Parliamentary Counsel	S6		92,591.60	
Pathologist, Forensic Centre	S5		102,991.39	
Pensions Officer I	Z10	Z3	54,989.55	67,068.03
Pensions Officer II	Z16	Z1	45,981.81	71,936.17
Perfusionist	Z10	Z6	54,989.55	61,515.22
Perfusionist Aide	Z33	Z24	28,965.38	37,428.80
Permanent Secretary	S1		155,322.59	
Personnel Officer	Z16	Z8	45,981.81	58,106.03
Pesticide Control Inspector	Z23	Z14	38,476.87	48,756.58
Petroleum Officer	Z10	Z1	54,989.55	71,936.17
Pharmacist I	Z10	Z6	54,989.55	61,515.22
Pharmacist II	Z16	Z11	45,981.81	53,431.30
Photographer	Z23	Z17	38,476.87	44,765.28
Physicist I	S8		79,294.69	
Physicist II	Z10	Z1	54,989.55	71,936.17
Physiotherapist	Z16	Z8	45,981.81	58,106.03
Planning Assistant I	Z23	Z14	38,476.87	48,756.58
Planning Assistant II	Z33	Z24	28,965.38	37,428.80
Planning Officer	Z10	Z3	54,989.55	67,068.03
Plant Disease Inspector	Z38	Z24	24,404.81	37,428.80
Plant Disease Supervisor	Z38	Z24	24,404.81	37,428.80
Porter	Z38	Z34	24,404.81	28,053.27
Porter/Cleaner	Z38	Z34	24,404.81	28,053.27
Postal Accountant	Z16	Z8	45,981.81	58,106.03
Postal Clerk	Z38	Z24	24,404.81	37,428.80
Postal Officer	Z38	Z30	24,404.81	31,701.72

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
	<i>No.</i>		\$	\$
Postal Superintendent	Z16	Z11	45,981.81	53,431.30
Postal Superintendent (Philatelic)	Z16	Z11	45,981.81	53,431.30
Postman	Z38	Z30	24,404.81	31,701.72
Postmaster General	S3		127,417.24	
Postmaster/Postmistress, Grade I	Z16	Z11	45,981.81	53,431.30
Postmaster/Postmistress, Grade II	Z23	Z17	38,476.87	44,765.28
Principal, Nursery, Primary and Composite Schools	S8		79,294.69	
Principal Auditor	S7		85,653.79	
Principal Classification Officer	S6		92,591.60	
Principal Crown Counsel	S5	S4	102,991.39	114,569.78
Principal Fisheries Assistant	Z10	Z3	54,989.55	67,068.03
Principal Environmental Health Officer	S9		74,577.00	
Principal Grade I	S8		79,294.69	
Principal Grade II	S9		74,577.00	
Principal Inspector	S8		79,294.69	
Principal Inspector, Nat. Insurance	S9		74,577.00	
Principal Legal Assistant	Z10	Z6	54,989.55	61,515.22
Principal Legal Officer	S5	S4	102,991.39	114,569.78
Principal Management Analyst	S6		92,591.60	
Principal Nursing Officer, D. H.	Z5	Z3	63,366.16	67,068.03
Principal Nursing Officer, G.A.	S9		74,577.00	
Principal Nursing Officer, St. Michael	S9		74,577.00	
Principal Nursing Officer, P.H	S7		85,653.79	
Principal Personnel Officer	S6		92,591.60	
Principal Training Officer	S3		127,417.24	
Principal Tutor	S8		79,294.69	
Principal Youth Development Officer	Z5	Z3	63,366.16	67,068.03
Principal, Erdiston College	S4		114,569.78	
Principal, G.I.S.	S7		85,653.79	
Principal, Secondary School	S4		114,569.78	
Principal, S.J.P.P.	S4		114,569.78	
Prison Officer I	P20	P17	50,692.57	54,649.47
Prison Officer II	P36	P21	28,965.38	44,097.73
Private Secretary & A.O.	S5		102,991.39	
Probation Officer I	Z16	Z6	45,981.81	61,515.22
Probation Officer II	Z23	Z17	38,476.87	44,765.28

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Professional Accountant	S5		102,991.39	
Programme Co-ordinator	S9		74,577.00	
Programme Co-ordinator, Edna Nicholls Centre	S8		79,294.69	
Programme Counsellor	Z5	Z3	63,366.16	67,068.03
Programme Officer, Emergency Services	Z16	Z8	45,981.81	58,106.03
Programme Officer, Gender Affairs	Z5	Z3	63,366.16	67,068.03
Programme Officer I, Housing	Z10	Z3	54,989.55	67,068.03
Programme Officer II, Housing	Z16	Z11	45,981.81	53,431.30
Programme Officer I, Youth Service	Z16	Z6	45,981.81	61,515.22
Programme Officer II, Youth Service	Z23	Z16	38,476.87	45,981.81
Programme Officer	Z16	Z8	45,981.81	58,106.03
Programme Officer I	Z10	Z3	54,989.55	67,068.03
Programme Officer II	Z16	Z11	45,981.81	53,431.30
Programme Officer I	Z16	Z6	45,981.81	61,515.22
Programme Officer II	Z23	Z17	38,476.87	44,765.28
Programmer	Z16	Z6	45,981.81	61,515.22
Programmer Analyst	Z6	Z1	61,515.22	71,936.17
Programmer's Assistant	Z23	Z17	38,476.87	44,765.28
Project Analyst I	Z10	Z3	54,989.55	67,068.03
Project Analyst II	Z16	Z11	45,981.81	53,431.30
Proof Reader I	Z23	Z17	38,476.87	44,765.28
Proof Reader II	Z33	Z24	28,965.38	37,428.80
Protocol Assistant	Z38	Z24	24,404.81	37,428.80
Property Manager	Z5	Z3	63,366.16	67,068.03
Psychiatric Social Worker I	Z16	Z6	45,981.81	61,515.22
Psychiatric Social Worker II	Z23	Z17	38,476.87	44,765.28
Psychologist	Z6	Z1	61,515.22	71,936.17
Psychotherapist	Z10	Z1	54,989.55	71,936.17
Public Counsel	S3		127,417.24	
Public Relations Officer/ Liaison Officer	Z10	Z3	54,989.55	67,068.03
Public Relations Officer/Liaison Officer, National HIV/AIDS Comm.	Z6	Z1	61,515.22	71,936.17
Quality Control Inspector	Z23	Z11	38,476.87	53,431.30
Quality Control Officer	Z23	Z11	38,476.87	53,431.30
Receptionist	Z38	Z30	24,404.81	31,701.72
Receptionist/Typist	Z38	Z24	24,404.81	37,428.80

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
	<i>No.</i>		\$	\$
Records Management Officer	Z16	Z11	45,981.81	53,431.30
Records Officer	Z16	Z11	45,981.81	53,431.30
Records Officer II	Z23	Z17	38,476.87	44,765.28
Records Sorter	Z38	Z30	24,404.81	31,701.72
Refrigerator Plant Attendant	Z38	Z30	24,404.81	31,701.72
Registrar	S3		127,417.24	
Registrar, Registration	S1		155,322.59	
Registrar I (Medical)	S7		85,653.79	
Registrar II (Medical)	S8		79,294.69	
Registrar, Cooperatives	S5		102,991.39	
Registrar of Corporate Affairs				
And Intellectual Property	S3		127,417.24	
Registrar of Titles	S3		127,417.24	
Registration Officer	Z3	Z1	67,068.03	71,936.17
Rehabilitation Officer	Z16	Z11	45,981.81	53,431.30
Rehabilitative Therapy Technician I	Z23	Z17	38,476.87	44,765.28
Rehabilitative Therapy Technician II	Z27	Z20	34,509.13	41,621.07
Research Assistant	Z23	Z17	38,476.87	44,765.28
Research Economist	S6		92,591.60	
Repair Technician	Z23	Z17	38,476.87	44,765.28
Research Investigator	Z23	Z17	38,476.87	44,765.28
Research Investigator	Z33	Z24	28,965.38	37,428.80
Research Officer I	Z10	Z3	54,989.55	67,068.03
Research Officer II	Z16	Z11	45,981.81	53,431.30
Safety & Health Officer	Z13	Z8	50,314.82	58,106.03
School Attendance Officer	Z16	Z8	45,981.81	58,106.03
School Meals Assistant	Z38	Z36	24,404.81	26,229.04
School Meals Officer	Z16	Z11	45,981.81	53,431.30
Scientific Officer I	Z6	Z1	61,515.22	71,936.17
Scientific Officer II	Z14	Z1	48,756.58	71,936.17
Seamstress	Z38	Z34	24,404.81	28,053.27
Secretary	Z23	Z17	38,476.87	44,765.28
Secretary to the Cabinet	S1		155,322.59	
Secretary to the Commissions	S8		79,294.69	
Security Guard	Z38	Z30	24,404.81	31,701.72
Security Officer I	Z10	Z6	54,989.55	61,515.22
Security Officer II	Z16	Z11	45,981.81	53,431.30
Security Officer III	Z23	Z17	38,476.87	44,765.28
Senior Immigration Officer	Z10	Z6	54,989.55	61,515.22
Senior Accountant	Z6	Z1	61,515.22	71,936.17

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Senior Accounts Officer	Z6	Z1	61,515.22	71,936.17
Senior Administrative Officer	S6		92,591.60	
Senior Agricultural Assistant	Z16	Z8	45,981.81	58,106.03
Senior Agricultural Officer	S6		92,591.60	
Senior Airport Security Officer	Z10	Z6	54,989.55	61,515.22
Senior Analyst, Financial Intelligence Unit	Z3	Z1	67,068.03	71,936.17
Senior Analyst/Senior Programmer	Z10	Z1	54,989.55	71,936.17
Senior Animal Health Assistant	Z16	Z8	45,981.81	58,106.03
Senior Archives Technical Assistant	Z16	Z11	45,981.81	53,431.30
Senior Archivist	S9		74,577.00	
Senior Auditor	Z6	Z1	61,515.22	71,936.17
Senior Binder	Z27	Z20	34,509.13	41,621.07
Senior Biochemist	S7		85,653.79	
Senior Budget Analyst	Z6	Z1	61,515.22	71,936.17
Senior Buildings Dev. Officer	Z5	Z3	63,366.16	67,068.03
Senior Business Dev. Officer	Z6	Z1	61,515.22	71,936.17
Senior Cardiac Technologist	Z5	Z3	63,366.16	67,068.03
Senior Clerk	Z23	Z17	38,476.87	44,765.28
Senior Community Dev. Officer	Z5	Z3	63,366.16	67,068.03
Senior Compositor	Z23	Z17	38,476.87	44,765.28
Senior Computer Operator	Z16	Z11	45,981.81	53,431.30
Senior Computer Operator, Lands & Surveys	Z10	Z6	54,989.55	61,515.22
Senior Consultant	S5	S4	102,991.39	114,569.78
	S3	S2	127,417.24	141,774.82
Senior Consumer Affairs Officer	Z6	Z1	61,515.22	71,936.17
Senior Cooperatives Officer	Z10	Z3	54,989.55	67,068.03
Senior Counsellor	Z5	Z3	63,366.16	67,068.03
Senior Crown Counsel	S6		92,591.60	
Senior Customs Guard	Z33	Z24	28,965.38	37,428.80
Senior Data Entry Operator	Z23	Z17	38,476.87	44,765.28
Senior Data Processing Officer	S8		79,294.69	
Senior Dental Officer	S5		102,991.39	
Senior Departmental Aide	Z33	Z24	28,965.38	37,428.80
Senior Dispenser/Pharmacist I	Z10	Z6	54,989.55	61,515.22
Senior Draughtsman	Z16	Z11	45,981.81	53,431.30
Senior Economist	Z6	Z1	61,515.22	71,936.17
Senior Education Officer	S6		92,591.60	
Senior Electronics Engineer/				

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
	<i>No.</i>		\$	\$
Senior Electronics Officer	S5		102,991.39	
Senior Electrical Inspector	Z16	Z11	45,981.81	53,431.30
Senior Electrician	Z27	Z20	34,509.13	41,621.07
Senior Engineer (Civil/Electrical)	S7		85,653.79	
Senior Engineering Asst. (Surveying)	Z10	Z6	54,989.55	61,515.22
Senior Environmental Eng. Asst.	Z5	Z3	63,366.16	67,068.03
Senior Environmental Health Officer	Z5	Z3	63,366.16	67,068.03
Senior Environmental Officer	S6		92,591.60	
Senior Executive Officer	Z10	Z3	54,989.55	67,068.03
Senior Executive Secretary	Z10	Z3	54,989.55	67,068.03
Senior Factory Inspector	Z6	Z1	61,515.22	71,936.17
Senior Field Investigator	Z16	Z11	45,981.81	53,431.30
Senior Fisheries Assistant	Z16	Z11	45,981.81	53,431.30
Senior Fitter	Z27	Z20	34,509.13	41,621.07
Senior Food Service Supervisor	Z23	Z17	38,476.87	44,765.28
Senior Foreign Service Officer	S6		92,591.60	
Senior Foreman	Z16	Z11	45,981.81	53,431.30
Senior Forensic Scientist	S9		74,577.00	
Senior Health Planning Officer	Z6	Z1	61,515.22	71,936.17
Senior Health Sister/ Senior Nursing Officer (P.H)	Z5	Z3	63,366.16	67,068.03
Senior House Officer	Z3	Z1	67,068.03	71,936.17
Senior Housing Planner	Z6	Z1	61,515.22	71,936.17
Senior Human Resource Officer	Z6	Z1	61,515.22	71,936.17
Senior Immigration Officer	Z10	Z6	54,989.55	61,515.22
Senior Information Officer	S8		79,294.69	
Senior Information Officer	S9		74,577.00	
Senior Inspector	Z6	Z1	61,515.22	71,936.17
Senior Inspector of Postmen	Z23	Z17	38,476.87	44,765.28
Senior Instructor/Instructress, G.I.S	Z23	Z17	38,476.87	44,765.28
Senior Internal Auditor	Z6	Z1	61,515.22	71,936.17
Senior Laboratory Assistant	Z16	Z8	45,981.81	58,106.03
Senior Laboratory Technologist	Z5	Z3	63,366.16	67,068.03
Senior Labour Officer	Z6	Z1	61,515.22	71,936.17
Senior Laundry Worker	Z38	Z34	24,404.81	28,053.27
Senior Legal Assistant	Z16	Z11	45,981.81	53,431.30
Senior Legal Officer	S6		92,591.60	
Senior Librarian	S9		74,577.00	
Senior Machine Operator	Z23	Z17	38,476.87	44,765.28
Senior Machine Operator	Z27	Z20	34,509.13	41,621.07

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
	<i>No.</i>		\$	\$
Senior Machinist	Z27	Z20	34,509.13	41,621.07
Senior Maintenance Technician	Z10	Z6	54,989.55	61,515.22
Senior Maintenance Technician	Z13	Z8	50,314.82	58,106.03
Senior Management Development Officer	S6		92,591.60	
Senior Marine Pollution Officer	Z6	Z1	61,515.22	71,936.17
Senior Marshal	Z16	Z11	45,981.81	53,431.30
Senior Mechanic	Z27	Z20	34,509.13	41,621.07
Senior Mechanical Engineer	S5		102,991.39	
Senior Medical Officer of Health	S3		127,417.24	
Senior Medical Records Officer	Z10	Z6	54,989.55	61,515.22
Senior Medical Social Worker	Z5	Z3	63,366.16	67,068.03
Senior Messenger	Z33	Z24	28,965.38	37,428.80
Senior Meteorological Assistant	Z13	Z8	50,314.82	58,106.03
Senior Meteorologist	S8		79,294.69	
Senior Nursing Officer	Z5	Z3	63,366.16	67,068.03
Senior Parliamentary Counsel	S5	S4	102,991.39	114,569.78
Senior Personnel Officer	Z6	Z1	61,515.22	71,936.17
Senior Photographer	Z16	Z11	45,981.81	53,431.30
Senior Physiotherapist	Z10	Z6	54,989.55	61,515.22
Senior Planning Officer	Z6	Z1	61,515.22	71,936.17
Senior Planning Assistant	Z16	Z8	45,981.81	58,106.03
Senior Postal Accountant	Z6	Z1	61,515.22	71,936.17
Senior Postal Superintendent	Z10	Z6	54,989.55	61,515.22
Senior Postman	Z33	Z24	28,965.38	37,428.80
Senior Price Control Officer	S8		79,294.69	
Senior Probation Officer	Z5	Z3	63,366.16	67,068.03
Senior Programmer	Z10	Z1	54,989.55	71,936.17
Senior Project Analyst	Z6	Z1	61,515.22	71,936.17
Senior Property Manager	S7		85,653.79	
Senior Psychiatric Social Worker	Z5	Z3	63,366.16	67,068.03
Senior Psychologist	S7		85,653.79	
Senior Records Sorter	Z33	Z24	28,965.38	37,428.80
Senior Registrar	S6	S5	92,591.60	102,991.39
Senior Registration Officer	S6		92,591.60	
Senior Research Analyst	S5		102,991.39	
Senior Research Officer	Z6	Z1	61,515.22	71,936.17
Senior Safety & Health Officer	Z6	Z1	61,515.22	71,936.17
Senior School Attendance Officer	Z10	Z6	54,989.55	61,515.22
Senior Seamstress	Z33	Z24	28,965.38	37,428.80

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Senior Security Guard	Z33	Z24	28,965.38	37,428.80
Senior Security Officer	Z6	Z1	61,515.22	71,936.17
Senior Sister	Z5	Z3	63,366.16	67,068.03
Senior Statistician	Z6	Z1	61,515.22	71,936.17
Senior Storekeeper	Z23	Z17	38,476.87	44,765.28
Senior Superintendent, Police	P4		92,591.60	
Senior Superintendent of Works (Electrical/Mechanical)	Z10	Z6	54,989.55	61,515.22
Senior Supervisor	Z16	Z11	45,981.81	53,431.30
Senior Procurement Officer	Z6	Z1	61,515.22	71,936.17
Senior Surveyor	S7		85,653.79	
Senior Systems Analyst	S8		79,294.69	
Senior Technical Assistant	Z16	Z11	45,981.81	53,431.30
Senior Technical Officer	S6		92,591.60	
Senior Technical Officer	S7		85,653.79	
Senior Technical Officer	Z10	Z6	54,989.55	61,515.22
Senior Technician	Z10	Z6	54,989.55	61,515.22
Senior Telecommunications Officer	Z6	Z1	61,515.22	71,936.17
Senior Telephone Operator	Z27	Z20	34,509.13	41,621.07
Senior Testing Officer	Z10	Z6	54,989.55	61,515.22
Senior Tourism Officer	S8		79,294.69	
Senior Town Planner	S6		92,591.60	
Senior Trade Officer	Z6	Z1	61,515.22	71,936.17
Senior Traffic Warden	Z33		28,965.38	
Senior Training Officer	Z6	Z1	61,515.22	71,936.17
Senior Transport Inspector	Z23	Z14	38,476.87	48,756.58
Senior Tutor, Erdiston College	S7		85,653.79	
Senior Tutor, Hospitals	S9		74,577.00	
Senior Vehicle Examiner	Z10	Z6	54,989.55	61,515.22
Senior Veterinary Officer	S5		102,991.39	
Senior Welder	Z27	Z20	34,509.13	41,621.07
Senior Welfare Officer	Z5	Z3	63,366.16	67,068.03
Senior Well Inspector	Z10	Z6	54,989.55	61,515.22
Senior Youth Development Officer	Z10	Z6	54,989.55	61,515.22
Sergeant, Police	P20	P17	50,692.57	54,649.47
Sewing Mistress	Z27	Z20	34,509.13	41,621.07
Server	Z38		24,404.81	
Shipping Superintendent	Z10	Z6	54,989.55	61,515.22
Sister	Z10	Z6	54,989.55	61,515.22
Social Worker I	Z16	Z6	45,981.81	61,515.22

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
	<i>No.</i>		\$	\$
Social Worker II	Z23	Z17	38,476.87	44,765.28
Software Instructor	Z23	Z17	38,476.87	44,765.28
Solicitor General	S1		155,322.59	
Special Grade Teacher	Z22	Z5	39,524.94	63,366.16
Special Needs Educator	Z15	Z2	47,198.34	66,192.48
Special Nurse I	Z23	Z17	38,476.87	44,765.28
Special Nurse II	Z27	Z20	34,509.13	41,621.07
Speech Therapist	Z10	Z1	54,989.55	71,936.17
Staff Development Officer	Z5	Z3	63,366.16	67,068.03
Staff Nurse	Z23	Z11	38,476.87	53,431.30
Station Foreman	Z33	Z24	28,965.38	37,428.80
Station Officer, Fire Service	P13	P10	59,925.34	64,368.61
Station Sergeant, Police	P16	P14	55,968.44	58,606.38
Statistical Assistant	Z23	Z17	38,476.87	44,765.28
Statistician I	Z10	Z3	54,989.55	67,068.03
Statistician II	Z16	Z11	45,981.81	53,431.30
Stenographer/Typist	Z38	Z24	24,404.81	37,428.80
Steward	Z23	Z17	38,476.87	44,765.28
Steward Assistant	Z38	Z24	24,404.81	37,428.80
Storekeeper	Z33	Z24	28,965.38	37,428.80
Sub Officer, Fire Service	P16	P14	55,968.44	58,606.38
Superintendent, Prisons	P3		102,991.39	
Superintendent of Works	Z16	Z11	45,981.81	53,431.30
Superintendent, Markets	Z10	Z3	54,989.55	67,068.03
Superintendent, Police	P6	P5	74,577.51	81,802.09
Supervising Valuer	S8		79,294.69	
Supervisor Investigator	Z23	Z17	38,476.87	44,765.28
Supervisor of Insurance and Pensions	S3		127,417.24	
Supervisor of Insolvency	S3		127,417.24	
Supervisor, Govt. Industrial Schools	Z33	Z24	28,965.38	37,428.80
Supervisor, Markets	Z23	Z17	38,476.87	44,765.28
Supervisor, Microfilming & Binding	Z5	Z3	63,366.16	67,068.03
Supervisor, School Meals	Z30	Z28	31,701.72	33,573.33
Supervisor, Seed Store	Z16	Z11	45,981.81	53,431.30
Supervisor, Elayne Scantlebury Centre	S9		74,577.00	
Supplies Assistant	Z23	Z17	38,476.87	44,765.28
Supplies Assistant	Z38	Z30	24,404.81	31,701.72
Supply Inventory Officer	Z16	Z11	45,981.81	53,431.30
Survey Assistant	Z38	Z24	24,404.81	37,428.80

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Systems Administrator	S9		74,577.00	
Systems/Database Administrator	S9		74,577.00	
Systems/Network Administrator	S9		74,577.00	
Systems Network Administrator NIS	S7		85,653.79	
Systems Analyst	Z10	Z1	54,989.55	71,936.17
Systems Analyst/Programmer	Z6	Z1	61,515.22	71,936.17
Systems Analyst/Senior Programmer	Z10	Z1	54,989.55	71,936.17
Tax Officer	Z23	Z17	38,476.87	44,765.28
Tax Relief Investigator	Z16	Z11	45,981.81	53,431.30
Teacher	Z36	Z24	26,229.04	37,428.80
Teacher's Aide	Z38	Z30	24,404.81	31,701.72
Technical Assistant (NLS)	Z33	Z24	28,965.38	37,428.80
Technical Assistant	Z23	Z14	38,476.87	48,756.58
Technical Assistant	Z23	Z17	38,476.87	44,765.28
Technical Assistant I	Z23	Z17	38,476.87	44,765.28
Technical Assistant II	Z27	Z20	34,509.13	41,621.07
Technical Assistant III	Z33	Z24	28,965.38	37,428.80
Technical Assistant IV	Z38	Z30	24,404.81	31,701.72
Technical Director	S4		114,569.78	
Technical/Network Support Specialist	S9		74,577.00	
Technical Officer	S7		85,653.79	
Technical Officer	Z6	Z1	61,515.22	71,936.17
Technical Officer I	Z6	Z1	61,515.22	68,510.64
Technical Officer II	Z10	Z6	54,989.55	61,515.22
Technical Operator (Radio)	Z16	Z11	45,981.81	53,431.30
Technical Storekeeper	Z27	Z20	34,509.13	41,621.07
Technician I	Z16	Z11	45,981.81	53,431.30
Technician I	Z23	Z17	38,476.87	44,765.28
Technician II	Z23	Z17	38,476.87	44,765.28
Technician II, M.E.C.	Z23	Z14	38,476.87	48,756.58
Technician II/Technical Assistant	Z23	Z17	38,476.87	44,765.28
Telecommunications Officer I	Z10	Z6	54,989.55	61,515.22
Telecommunications Officer II	Z16	Z11	45,981.81	53,431.30
Telecommunications Officer III	Z23	Z14	38,476.87	48,756.58
Telephone Operator	Z38	Z30	24,404.81	31,701.72
Telephone Operator/Receptionist	Z38	Z30	24,404.81	31,701.72
Terrier Officer	Z23	Z17	38,476.87	44,765.28
Testing Officer	Z16	Z11	45,981.81	53,431.30

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
	<i>No.</i>		\$	\$
Therapeutic Dietician	Z16	Z6	45,981.81	61,515.22
Therapy Assistant I	Z27	Z20	34,509.13	41,621.07
Therapy Assistant II	Z33	Z24	28,965.38	37,428.80
Tourism Officer I	Z6	Z1	61,515.22	71,936.17
Tourism Officer II	Z16	Z8	45,981.81	58,106.03
Town Planner	Z6	Z1	61,515.22	71,936.17
Trade Officer	Z10	Z3	54,989.55	67,068.03
Trading Standards Officer	Z10	Z3	54,989.55	67,068.03
Trading Standard Inspector I	Z23	Z14	38,476.87	48,756.58
Trading Standard Inspector II	Z27	Z20	32,654.84	41,621.07
Traffic Superintendent	Z10	Z6	54,989.55	61,515.22
Traffic Warden	Z38		24,404.81	
Trained Teacher	Z22	Z10	39,524.94	54,989.55
Trainee Cyto-Technologist	Z38	Z24	24,404.81	37,428.80
Trainee Data Processing Manager	Z16	Z11	45,981.81	53,431.30
Trainee Dental Auxiliary	Z38	Z24	24,404.81	37,428.80
Trainee Dental Hygienist	Z38	Z24	24,404.81	37,428.80
Trainee Draughtsman	Z38	Z24	24,404.81	37,428.80
Trainee Laboratory Technician	Z38	Z24	24,404.81	37,428.80
Trainee Pharmacist	Z38	Z24	24,404.81	37,428.80
Trainee Property Manager	Z16	Z11	45,981.81	53,431.30
Trainee Technician	Z38	Z24	24,404.81	37,428.80
Trainee Vet. Lab. Technician	Z38	Z24	24,404.81	37,428.80
Training Officer	Z16	Z11	45,981.81	53,431.30
Transport Foreman	Z23	Z17	38,476.87	44,765.28
Transport Inspector	Z27	Z20	34,509.13	41,621.07
Tutor, Erdiston College	S8		79,294.69	
Tutor, Hospitals	Z5	Z3	63,366.16	67,068.03
Valuer I	Z6	Z1	61,515.22	71,936.17
Valuer II	Z16	Z6	45,981.81	61,515.22
Vault Attendant	Z38	Z30	24,404.81	31,701.72
Vehicle Examiner	Z16	Z11	45,981.81	53,431.30
Veterinary Laboratory Technician	Z23	Z17	38,476.87	44,765.28
Veterinary Lab. Technologist	Z16	Z6	45,981.81	61,515.22
Veterinary Officer	S9		74,577.00	
Veterinary Pathologist	S6		92,591.60	
Vice Principal, G.I. Schools	S9		74,577.00	
Ward Clerk	Z38	Z24	24,404.81	37,428.80
Warden	Z38	Z30	24,404.81	31,701.72
Warden, Nurses Home	Z33	Z24	28,965.38	37,428.80

Appendix B – Concl'd**Part II****SALARY SCALE**

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Water Quality Technician	Z13	Z8	50,314.82	58,106.03
Welfare Officer I	Z16	Z6	45,981.81	61,515.22
Welfare Officer II	Z23	Z17	38,476.87	44,765.28
Works Supervisor	Z23	Z17	38,476.87	44,765.28
Workshop Foreman	Z23	Z17	38,476.87	44,765.28
Workshop Manager	S9		74,577.00	
Yard Superintendent	Z33	Z24	28,965.38	37,428.80
Youth Commissioner I	Z16	Z11	45,981.81	53,431.30
Youth Commissioner II	Z23	Z17	38,476.87	44,765.28
Youth Commissioner III	Z38	Z24	24,404.81	37,428.80
Youth Development Officer	S8		79,294.69	
Youth Enterprise Officer	Z10	Z1	54,989.55	71,936.17
Youth Project Coordinator	Z16	Z11	45,981.81	53,431.30

Appendix C

ALLOCATION OF STAFF IN THE GENERAL SERVICE

Ministry/Department	Senior Accountant	Senior Executive Officer	Executive Officer	Accountant	Assistant Accountant	Senior Clerk	Clerical Officer	Secretary/Executive Secretary	Stenographer/Typist	Telephone Operator	Telephone Operator/Receptionist	Driver Messenger/Messenger	Total
Ministry of Agriculture and Food Security	1		2	1	2	2	19	3	12	1		3	46
Meteorological Service						1			1			1	3
Soil Conservation Unit				1	1		5		1			1	9
Office of the Attorney General	1		1	1	1	1	10	3	8		2	2	30
Legal												1	1
Ministry of Labour and Social Partnership Relations	1		1	1	1	1	15	2	4		1	1	28
Labour Department						2	11	1	3			2	19
Ministry of Civil Service				1	1	1	4	1	2		1	1	12
Personnel Administration Division					1	4	19	2	13		1	1	41
Ministry of Small Business, Entrepreneurship and Commerce			1	1	1	1	5	4	5		1	2	21
Department of Commerce and Consumer Affairs						2	6		2			1	11
Ministry of Education, Technological and Vocational Training	1	2	3	1	3	4	44	4	15	2		2	81
Media Resource Department						1	2		3			1	7
School Meals	1	1	3		1	3	7		2			1	19
Ministry of Youth and Community Empowerment (Division of Youth Affairs)							2		1			1	4
Barbados Youth Service			1									1	2
Ministry of Creative Economy, Culture & Sports	1		1		1	1	4	2				1	11
Cultural Affairs Unit							1						
Ministry of Environment & National Beautification				1	1	1	4	2	3			1	13
Ministry of Finance, Economic Affairs & Investment													
Finance	1	1		1	2	2	13	2	5				27
Economic Affairs					2	1	3	2	1			1	10
Land Tax	1		1	4	4	3	26	1	6		1	2	49
Treasury	2		1	5	6	1	34	1	2	1		2	55
Customs	1		1	1	1	1	152	1	2		1	4	165
VAT Unit			1	1	1	1	15	1	1	1		1	23
Inland Revenue	1		1	3	8	2	34	1	5			2	57
Ministry of Energy & Water Resources				1		1	2	2	1			1	8
Ministry of Foreign Affairs & Foreign Trade													
Foreign Affairs	1	1	9	3	1	1	6	11	8		1	3	45
Foreign Trade						1	2	2	2			1	8
Ministry of International Business & Industry				1	1	1	5	2	2		1	1	14
Ministry of Health & Wellness	1		1	1	2	2	15	4	9	1		5	41
Health Centres and Polyclinic			1			8	11		5		7	9	41
District Hospital, Outpatient Clinics and Nursing Services			1			2	10		1			1	15
Drug Service				1	1	1	13	1	3			1	21
Mental Hospital		1		1	1	1	5	1	2	3		1	16
Total Carried Forward	14	6	30	31	44	54	504	56	130	9	17	59	953

Appendix C

ALLOCATION OF STAFF IN THE GENERAL SERVICE

Ministry/Department	Senior Accountant	Senior Executive Officer	Executive Officer	Accountant	Assistant Accountant	Senior Clerk	Clerical Officer	Secretary/Executive Secretary	Stenographer/Typist	Telephone Operator	Telephone Operator/Receptionist	Driver Messenger/Messenger	Total
Total Brought Forward	14	6	30	31	44	54	504	56	130	9	17	59	953
National Nutrition									1			1	2
HIV/AIDS			1										1
Ministry of Home Affairs			1	1	1	1	6	2	2		1	1	16
Department of Emergency Management					1			1				1	3
Ministry of Housing and Lands and Rural Development													
Housing and Lands				1	1	1	7	4	4	1	1	1	21
Prime Minister's Office	1		1				4	6	3	2		4	21
Cabinet Office		2	1	1		1	4	1	2				12
Defence and Security			1	1	1	1	3	1	2			1	11
Ministry of Transport, Works and Maintenance	1		1	3	6	1	62	3	12	1	1	4	95
Electrical Engineering						1	4		1			1	7
Licensing Authority			1	1	2		34						38
Ministry of People Empowerment and Elder Affairs	1				1		4	3	2			1	12
HIV/AIDS Commission	1			1			2	1	1			1	7
Ministry of Tourism and International Transport (Tourism)	1		1	1	1	1	3	2	4		1	1	16
International Transport				1		1	6	2	9			2	21
Analytical Services											1	1	2
Archives						1	1						2
Audit							8	1	1			2	12
Government Procurement Department	1			1	2	4	12	1	2			1	24
Coastal Zone Management			1	1			2	1				1	6
Community Development					1		2		2				5
Co-operatives							2		1				3
Corporate Affairs and Intellectual Property					1	1	10	1	3			1	17
Data Processing							7	1	1		1	1	11
Electoral Department		1	1		1	1	9	1	3			2	19
Environmental Protection Department						1	3	1	1				6
Fire Service		1	1	1	1	1	4	1	1				11
Forensic Centre					1								1
Gender Affairs Bureau							1	1					2
Government Industrial Schools			1				2		1			1	5
Government Information Service			1			1	2		3			1	8
Government Printing					1		5					1	7
Immigration			1	1	1	1	4	1	4		1	1	15
Judiciary							34		11			5	50
Lands and Surveys							2		1			1	4
Land Registry			1	1	1	1	7		6			1	18
Total Carried Forward	20	10	45	47	68	74	760	92	214	13	24	98	1464

Appendix C

ALLOCATION OF STAFF IN THE GENERAL SERVICE

Ministry/Department	Senior Accountant	Senior Executive Officer	Executive Officer	Accountant	Assistant Accountant	Senior Clerk	Clerical Officer	Secretary/Executive Secretary	Stenographer/Typist	Telephone Operator	Telephone Operator/Receptionist	Driver Messenger/Messenger	Total
Total Carried Forward	20	10	45	47	68	74	760	92	214	13	24	98	1464
Land Adjudication									2				2
Markets							2					1	3
National Council for Science and Technology									1				1
National Disability Unit			1		1			1	1			1	5
Natural Heritage					1				1				2
National Insurance					2	22	95	1	5	1		2	128
National Library Service			1		1		1		2			2	7
Ombudsman			1					1				1	3
Office of Public Sector Reform									1				1
Police				1	2	1	25	1	10	12		2	54
Regional Police Training School					1		1	1				2	5
Post Office								1	6			2	9
Prisons			1	1	1	1	5	1	1				11
Probation							1	1	2			1	5
Public Prosecution									1				1
Registration				1	3		28		8	3		3	46
Statistical Services							23	1	2			2	28
Telecommunication Services							2	1					3
Town Planning			1		1	1	10	1	6		1	1	22
Training		1	1	1	1	1	4	1	2		1	1	14
Welfare	1		1	1	1	1	12	1	4			4	26
Total	21	11	52	52	83	101	969	105	269	29	26	123	1840

Appendix D

HEAD 32 – MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE

									*Representation Allowance
									*Amount (BD\$)
HIGH COMMISSION IN THE UNITED KINGDOM									
High Commissioner	...	...	...	...	...	...	...	...	92,040
Deputy High Commissioner	...	...	...	...	...	...	...	...	63,600
Minister/Counsellor	...	...	...	...	...	...	...	...	68,205
First Secretary	...	...	...	...	...	...	...	...	109,206
Accountant	...	...	...	...	...	...	...	...	169,224
Secretary	...	...	...	...	...	...	...	...	166,125
EMBASSY AT WASHINGTON									
Ambassador	...	...	...	...	...	...	...	...	98,474
Commercial Counsellor	...	...	...	...	...	...	...	...	-
Minister/Counsellor	...	...	...	...	...	...	...	...	228,836
First Secretary	...	...	...	...	...	...	...	...	218,452
First Secretary	...	...	...	...	...	...	...	...	125,672
Second Secretary	...	...	...	...	...	...	...	...	207,887
Executive Officer	...	...	...	...	...	...	...	...	137,050
Executive Secretary	...	...	...	...	...	...	...	...	125,672
Defence Attaché	...	...	...	...	...	...	...	...	-
PERMANENT MISSION TO THE UNITED NATIONS									
Permanent Representative	...	...	...	...	...	...	...	...	98,474
Deputy Permanent Representative	...	...	...	...	...	...	...	...	248,346
Counsellor/First Secretary (1)	...	...	...	...	...	...	...	...	178,736
First Secretary (2)	...	...	...	...	...	...	...	...	285,484
Executive Secretary	...	...	...	...	...	...	...	...	269,290
EMBASSY AT CARACAS									
Ambassador	...	...	...	...	...	...	...	...	-
Counsellor	...	...	...	...	...	...	...	...	-
First Secretary	...	...	...	...	...	...	...	...	110,340
Second Secretary	...	...	...	...	...	...	...	...	-
Assistant Accountant	...	...	...	...	...	...	...	...	-
Secretary (Attaché)	...	...	...	...	...	...	...	...	-
HIGH COMMISSION IN CANADA									
High Commissioner	...	...	...	...	...	...	...	...	88,221
Counsellor	...	...	...	...	...	...	...	...	132,270
First Secretary	...	...	...	...	...	...	...	...	246,256
Assistant Accountant	...	...	...	...	...	...	...	...	159,104
EMBASSY AT BRUSSELS									
Ambassador	...	...	...	...	...	...	...	...	121,883
Counsellor	...	...	...	...	...	...	...	...	-
First Secretary	...	...	...	...	...	...	...	...	111,234
First Secretary	...	...	...	...	...	...	...	...	201,581
Executive Officer	...	...	...	...	...	...	...	...	191,163
Secretary	...	...	...	...	...	...	...	...	-
Housing Refund and Indexation									

Appendix D

HEAD 32 – MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE

									*Representation Allowance
									*Amount (BD\$)
CONSULATE-GENERAL AT TORONTO									
Consul-General	...	...	...	...	...	...	...	...	50,042
Consul	...	...	...	...	...	...	...	...	137,657
CONSULATE-GENERAL AT New York									
Consul-General	...	...	...	...	...	...	...	...	69,826
Consul	...	...	...	...	...	...	...	...	317,030
Accountant	...	...	...	...	...	...	...	...	237,454
CONSULATE-GENERAL AT MIAMI									
Consul-General	...	...	...	...	...	...	...	...	68,932
Deputy Consul-General	...	...	...	...	...	...	...	...	270,028
Foreign Service Officer I	...	...	...	...	...	...	...	...	243,800
Vice Consul	...	...	...	...	...	...	...	...	-
Executive Secretary	...	...	...	...	...	...	...	...	103,038
Assistant Accountant/EO	...	...	...	...	...	...	...	...	198,052
PERMANENT MISSION TO UNITED NATIONS AT GENEVA									
Permanent Representative	...	...	...	...	...	...	...	...	306,099
Deputy Permanent Representative	...	...	...	...	...	...	...	...	-
Counsellor (Intl Trade)	...	...	...	...	...	...	...	...	410,864
Counsellor (Legal)	...	...	...	...	...	...	...	...	-
Foreign Service Officer I	...	...	...	...	...	...	...	...	561,776
Foreign Service Officer I	...	...	...	...	...	...	...	...	410,148
Foreign Service Officer I	...	...	...	...	...	...	...	...	410,148
Executive Officer	...	...	...	...	...	...	...	...	397,386
EMBASSY AT BRAZIL									
Ambassador	...	...	...	...	...	...	...	...	99,750
Foreign Service Officer I	...	...	...	...	...	...	...	...	118,748
Assistant Accountant	...	...	...	...	...	...	...	...	239,392
EMBASSY AT CHINA									
Ambassador	...	...	...	...	...	...	...	...	198,474
Senior Foreign Service Officer	...	...	...	...	...	...	...	...	285,606
Foreign Service Officer I	...	...	...	...	...	...	...	...	157,662
Executive Secretary	...	...	...	...	...	...	...	...	-
Executive Officer	...	...	...	...	...	...	...	...	153,972
EMBASSY AT CUBA									
Ambassador	...	...	...	...	...	...	...	...	98,474
Senior Foreign Service Officer	...	...	...	...	...	...	...	...	-
Foreign Service Officer II	...	...	...	...	...	...	...	...	195,672
Executive Officer	...	...	...	...	...	...	...	...	125,672
EMBASSY AT PANAMA									
Ambassador	...	...	...	...	...	...	...	...	209,750
Senior Foreign Service Officer	...	...	...	...	...	...	...	...	130,832

Note: * Representation, Education and Housing Allowances

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