

B A R B A D O S



**SCHEDULES
OF
PERSONAL EMOLUMENTS**

2024 – 2025

B A R B A D O S

SCHEDULES

OF

PERSONAL EMOLUMENTS

2024 – 2025

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SUMMARY OF PERSONAL EMOLUMENTS
2024 - 2025

Head	Ministry / Department	Total Personal Emoluments 2024-2025
10	Office of the President	915,127
11	Ministry of the Public Service	10,220,232
13	Prime Minister's Office	22,565,000
15	Cabinet Office	21,144,003
17	Ombudsman	476,683
18	Audit	3,807,450
	Ministry of Tourism and International	
27	Transport	9,186,053
29	Office of the Director of Public Prosecutions	1,996,809
30	Attorney General	125,039,412
	Ministry of Industry, Innovation, Science and	
31	Technology	7,156,687
32	Ministry of Foreign Affairs and Foreign Trade	29,760,093
33	Ministry of Home Affairs and Information	58,764,849
	Ministry of Finance, Economic Affairs and	
34	Investment	33,436,264
	Ministry of People Empowerment and Elder	
35	Affairs	7,447,746
40	Ministry of Transport and Works	26,884,851
	Ministry of Environment and National	
82	Beautification	11,790,984
	Ministry of Agriculture, Food and Nutritional	
83	Security	19,097,332
	Ministry of Labour, Social Security and Third	
84	Sector	6,056,091
86	Ministry of Health and Wellness	113,918,291
	Ministry of Education, Technological and	
87	Vocational Training	311,322,453

SUMMARY OF PERSONAL EMOLUMENTS
2024 - 2025

Head Ministry / Department	Total Personal Emoluments 2024-2025
	0
Ministry of Youth, Sports and Community Empowerment	7,377,928
91	12,729,280
92	15,310,070
93	..
Total	856,403,687
ANNEX ESTIMATES	
50 Post Office	20,744,822

Please note that throughout the book, where there is no figure, the posts are temporarily frozen or vacant.

**AUTHORITY FOR EXPENDITURE INCURRED UNDER
PERSONAL EMOLUMENTS**

All Personal Emoluments except otherwise stated are governed by:

- (1) The Public Service (General) Order, 2008
- (2) The Public Service (Teachers) Order, 2008
- (3) The Public Service (Part-Time Officers) Order, 2008

MINISTRIES/DEPARTMENTS

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Prime Minister

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
10.	Office of the President						
	001. Office of the President						
0001.	President	698,446	64,168	90,325	11,261	50,927	915,127
	Total	698,446	64,168	90,325	11,261	50,927	915,127

BARBADOS ESTIMATES 2024-2025

Item and Sub- Item Nos.	Establishment		HEAD 10 OFFICE OF THE PRESIDENT	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.			001. Office of the President Subprogram 0001: PRESIDENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	President (a)	Fixed	239,009	239,009	246,178
(2)	1	1	Private Secretary and Administrative Officer	S.5	106,081	106,081	109,263
(3)	1	1	Clerk, Privy Council	Z.6-1	74,094	74,094	76,317
(4)	1	1	Executive Assistant	Z.16-11	55,036	55,036	56,685
(5)	1	1	Head Butler	Z.27-20	42,870	42,870	
(6)	1	1	Housekeeper	Z.27-20	42,150	42,150	44,156
(7)	1	1	Clerk/Typist	Z.38-24	38,552	38,552	39,709
(8)	2	2	Butler	Z.38-30	65,306	65,306	
(9)	3	3	Cook	Z.38-36	81,048	81,048	
(10)	3	3	General Worker	CX	75,411	75,411	52,574
(11)	4	4	Maid	CX	100,548	100,548	73,564
(12)			Medical Fees		36,709	36,709	37,810
(13)			Statutory Duty Allowance		49,500	49,500	52,515
	19	19	Total Item 101		1,006,314	1,006,314	788,771
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		57,444	57,444	64,168
(2)			Temporary Staff		2,817	2,817	3,868
(3)			Telephone Allowance		7,178	7,178	7,393
(4)			Travel Allowance				
			Total Item 102		67,438	67,438	75,429
103.	(1)		<i>National Insurance Contributions</i>		69,128	69,128	50,927
			Total Item 103		69,128	69,128	50,927
	19	19	Total Subprogram 0001: President		1,142,880	1,142,880	915,127

NOTE: (a) Governor-General (Conditions of Service) Act, Cap. 6.

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of the Public Service

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
11.	Ministry of Public Service						
7025.	050. Direction and Policy Formulation Services General Management and Coordination Services	3,244,477	227,615	59,087	403,451	245,158	4,179,788
0079.	Policy and staffing	751,036	104,746		67,023	86,178	1,008,983
0085.	080. Development of Management and Personal Skills Learning and Development	1,038,559	82,660		21,009	103,669	1,245,897
0086.	082. Implementation of Personnel Conditions of Service People Resource and Compliance	3,135,849	269,199		23,185	357,331	3,785,564
	Total	8,169,921	684,220	59,087	514,668	792,336	10,220,232

NOTES:

The Permanent Secretary, Ministry of the Public Service is the Accounting Officer for Head 11

BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 11 MINISTRY OF THE PUBLIC SERVICE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			050. Public Service Subprogram 7025: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			<i>Statutory Personal Emoluments</i>				
(1)	3	5	Director General	S.1	479,947	479,947	723,909
(2)	6	6	Permanent Secretary	S.1	799,911	799,911	888,690
(3)	4	3	Deputy Permanent Secretary	S.3	393,719	393,719	355,531
(4)	1	1	Principal/Senior Crown Counsel	S.5/S4/S6	95,370	95,370	109,264
(5)	2	2	Assistant Director	S.8	163,347	163,347	168,247
(6)	1	1	Crown Counsel	Z.3-1	73,259	73,259	76,317
(7)	1	1	Senior Accountant	Z.6-1	73,468	73,468	76,317
(8)	1	1	Information Technology Officer I	Z.6-1	74,094	74,094	66,898
(9)	1	1	Research Officer I/II	Z.10-3/16-11	55,034	55,034	61,645
(10)	1	1	Accountant	Z.16-8	55,570	55,570	58,889
(11)	1	1	Information Technology Officer II	Z.16-8	53,429	53,429	51,175
(12)	2	2	Administrative Officer II	Z.16-8	57,174	57,174	51,175
(13)	1	3	Executive Secretary/Secretary	Z.16-11/Z.23-17	95,655	95,655	142,404
(14)			Senior Clerk	Z.23-17	46,108	46,108	47,491
(15)	1	1	Assistant Accountant	Z.23-17	89,967	89,967	88,131
(16)	3	3	Research Assistant	Z.23-17	43,949	43,949	46,380
(17)	1	1	Clerical Officer	Z.38-24	33,617	33,617	35,618
(18)	4	4	Accounts Clerk	Z.38-24	69,804	69,804	73,457
(19)	2	2	Administrative Assistant	Z.38-24	38,552	38,552	37,521
(20)	1	1	Telephone Operator/Receptionist	Z.38-30			
(21)	1	1	Driver/Messenger	Z.38-30	32,653	32,653	33,632
(22)	1	1	Maid	CXA	25,139	25,139	51,786
(23)	1	2	Statutory Personal Allowance		52,153	52,153	59,087
	40	44	Total Item 101		2,901,919	2,901,919	3,303,564
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		82,883	82,883	107,939
(2)			Temporary Staff		182,930	182,930	119,676
(3)			Overtime				
(4)			Entertainment Allowance		152,502	152,502	141,407
(5)			DG Statutory Duty Allowance		76,903	76,903	98,407
(6)			Special Allowances (HCS & DG)		9,561	9,561	9,848
(7)			Travel Allowance		155,215	155,215	120,545
(8)			Telephone Allowance		27,151	27,151	33,244
			Total Item 102		687,145	687,145	631,066
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		218,225	218,225	245,158
	40	44	Total Subprogram 7025: General Management and Coordination Services		218,225	218,225	245,158
					3,807,289	3,807,289	4,179,788

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 11 MINISTRY OF THE PUBLIC SERVICE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.			050. Public Service Subprogram 0079: POLICY AND STAFFING				
(1)	1	1	<i>Statutory Personal Emoluments</i>	S.3/S2	131,240	131,240	135,177
(2)	2	2	Director	S.6	190,738	190,738	196,461
(3)	4	4	Deputy Director	Z.6-1	274,326	274,326	296,522
(4)	2	2	Senior Human Resource Officer	Z.6-1			
(5)	2	2	Administrative Officer I	Z.16-8	118,094	118,094	122,876
	11	11	Total Item 101		714,398	714,398	751,036
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		145,681	145,681	104,746
(2)			Acting Allowances and Payment of Substitutes		99,410	99,410	44,926
(3)			Travel Allowance		9,319	9,319	9,598
(4)			Telephone Allowance		3,697	3,697	3,808
(5)			Entertainment Allowance		8,437	8,437	8,691
			Total Item 102		266,545	266,545	171,769
103.	(1)		<i>National Insurance Contributions</i>		80,419	80,419	86,178
			Total Item 103		80,419	80,419	86,178
			Total Subprogram 0079: Policy and Staffing		346,964	346,964	1,008,983

BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 11 MINISTRY OF THE PUBLIC SERVICE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
101.			080. Development of Managerial & Personnel Skills Subprogram 0085: LEARNING AND DEVELOPMENT <i>Statutory Personal Emoluments</i>				
	(1)	1	Director	S.3/S2	131,240	131,240	150,377
	(2)	1	Deputy Director	S.6	95,369	95,369	98,230
	(3)	5	Senior Human Resource Officer	Z.6-1	347,803	347,803	364,747
	(4)	1	Senior Executive Officer	Z.10-3	69,080	69,080	
	(5)	4	Human Resource Officer	Z.16-8	223,213	223,213	269,869
	(6)	1	Executive Officer	Z.16-11	51,022	51,022	54,206
	(7)	1	Senior Clerk	Z.23-17	45,298	45,298	47,491
	(8)	1	Driver/Messenger	Z.38-30	25,998	25,998	27,746
	(9)	1	Maid	CX	25,139	25,139	25,893
		16	Total Item 101		1,014,162	1,014,162	1,038,559
102.			<i>Other Personal Emoluments</i>				
	(1)		Acting Allowances and Payment of Substitutes		31,829	31,829	32,784
			Temporary Staff				49,876
	(2)		Entertainment Allowance		8,438	8,438	8,691
	(3)		Travel Allowance		9,319	9,319	9,598
	(4)		Telephone Allowance		2,641	2,641	2,720
			Total Item 102		52,227	52,227	103,669
103.	(1)		<i>National Insurance Contributions</i>		101,380	101,380	103,669
			Total Item 103		101,380	101,380	103,669
		29	Total Subprogram 0085: Learning and Development		1,167,769	1,167,769	1,245,897

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 11 MINISTRY OF THE PUBLIC SERVICE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.			082. Implementation of Personnel Condition of Service Subprogram 0086: PEOPLE RESOURCING AND COMPLIANCE <i>Statutory Personal Emoluments</i>				
	(1)	1	Director	S.3:S2	131,240	131,240	135,177
	(2)	2	Deputy Director	S.6	190,739	190,739	196,461
	(3)	6	Senior Human Resource Officer	Z.6-2	409,150	409,150	431,241
	(4)	15	Human Resource Officer	Z.16-8	1,077,884	1,077,884	1,113,527
	(5)	2	Executive Secretary/	Z.16-11			
	(6)		Secretary	Z.23-17	99,973	99,973	104,084
	(7)	3	Senior Clerk	Z.23-17	130,319	130,319	133,582
	(8)	4	Assistant Human Resource Officer	Z.23-17	161,224	161,224	165,362
	(9)	15	Clerical Officer	Z.38-24	539,692	539,692	525,045
	(10)	3	Administrative Assistant	Z.38-24	114,013	114,013	109,343
	(11)	4	Transcription Officer	Z.38-24	150,075	150,075	143,382
	(12)	1	Receptionist/Telephone Operator	Z.38-30	25,920	25,920	26,859
	(13)	1	Maid/Cleaner	Z.38-30	25,139	25,139	25,893
	(14)	1	General Worker	CX	25,139	25,139	25,893
		58	Total Item 101		3,080,507	3,080,507	3,135,849
102.			<i>Other Personal Emoluments</i>				
	(1)		Acting Allowances and Payment of Substitutes		284,589	284,589	190,969
	(2)		Temporary Staff Overtime		95,370	95,370	78,230
	(3)		Travel Allowance		9,319	9,319	9,598
	(4)		Telephone Allowance		4,753	4,753	4,896
	(5)		Entertainment Allowance		8,437	8,437	8,691
			Total Item 102		402,468	402,468	292,384
103.	(1)		<i>National Insurance Contributions</i>		356,245	356,245	357,331
			Total Item 103		356,245	356,245	357,331
		58	Total: Subprogram 0086: People Resourcing and Compliance		3,839,220	3,839,220	3,785,564

**SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Prime Minister**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
13.	Prime Minister's Office						
7000.	040. Direction and Policy Formulation Services General Management and Coordination Services	1,932,976	431,288	66,152	243,632	2,674,048	
0041.	Prime Minister's Official Residence	344,994	165,753		56,956	567,703	
0144.	Planning and Development Department	3,293,543	354,061	55,745	295,536	3,998,885	
0034.	Commitment for Results Department		487,660	72,737	40,213	600,610	
0042.	041. National Defence and Security Preparedness National Security	9,981,590	315,982	22,543	1,118,179	11,438,295	
0035.	045. National Transformation Office of Reform of Economic and Social Ministries		95,047		7,779	102,826	
7005.	276. Culture General Management and Coordination Services	897,352	169,246	23,497	96,878	1,186,973	
0299.	Archives	784,694	34,556	19,921	80,159	919,330	
0300.	National Library Service	3,181,767	25,586	58,113	343,933	3,609,400	
0193	650. Preservation & Conservation of the Terrestrial & Marine Environment Roofs to Reefs Programme		164,782		7,644	172,426	
	Total	20,416,915	2,243,961	318,709	2,290,909	25,270,494	

NOTE: The Permanent Secretary, Prime Minister's Office is the Accounting Officer for Head 13.
The Permanent Secretary, Culture is the Accounting Officer for Head 13.

BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
101.			040. Direction and Policy Formulation Services Subprogram 7000: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
	(1)	1	Permanent Secretary	S.1	155,323	159,982	164,781
	(2)	1	Chief Research Officer	S.5	102,991	106,081	109,263
	(3)	1	Financial Controller/Finance Officer	S.5/S.8	102,991	106,081	84,123
	(4)	1	Director of Communications	S.6			
	(5)	1	Senior Administrative Officer	S.6	92,592	95,370	98,230
	(6)	1	Administrative Officer I	Z.6-1	71,936	74,094	76,317
			Research Officer I/II	Z.10-			
	(7)	1		3/Z.16-11	67,068	69,080	71,152
	(8)	1	Senior Accountant	Z.6-1	71,836	74,094	76,317
	(9)	1	Economist I/II	Z.10-3	50,315	51,824	55,032
	(10)	1	Senior Executive Secretary	Z.10-3	64,909	66,856	70,825
	(11)	1	Maintenance Co-ordinator	Z.10-6	61,515	63,360	65,262
	(12)	5	Administrative Officer II	Z.16-8	164,448	169,382	177,770
	(13)	5	Executive Secretary/Secretary	Z.16-11	130,104	134,007	198,049
	(14)	1	Executive Officer	Z.16-11	49,666	51,156	54,343
	(15)	4	Clerical Officer	Z.38-24	112,287	115,656	119,124
	(16)	3	Stenographer Typist	Z.38-24	30,562	31,479	33,390
	(17)	4	Clerk/Typist	Z.38-24	105,571	108,738	119,125
	(18)	1	Senior Messenger	Z.33-24			
	(19)	1	Messenger	Z.38-30			
	(20)	3	Driver/Messenger	Z.38-30	65,306	65,306	67,265
	(21)	2	Telephone Operator	Z.38-30	57,790	57,790	59,523
	(22)	7	Maid	Z.38	188,545	188,545	207,145
	(23)	1	General Worker	Z.39			
	(24)	1	Cleaner	Cat. X	25,184	25,184	25,939
			Total Item 101		1,770,938	1,814,065	1,932,976
102.		49	<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		339,722	349,912	360,410
	(2)		Acting Allowances and Payment of Substitutes		66,810	71,790	70,878
	(3)		Entertainment Allowance		14,343	14,343	24,463
	(4)		Duty Allowance		1,200	1,200	1,400
	(5)		Travel Allowance		12,428	12,428	23,036
	(6)		Telephone Allowance		4,972	5,618	7,253
	(7)		Overtime				10,000
			Total Item 102		439,475	455,290	497,440
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		237,331	251,784	243,632
			Total Subprogram 7000: General Management and Coordination Services		237,331	251,784	243,632
		49			2,447,744	2,521,139	2,674,048

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
			040. Direction and Policy Formulation Services Subprogram 0041: PRIME MINISTER'S OFFICIAL RESIDENCE				
101.			<i>Statutory Personal Emoluments</i>				
(1)	2	2	Executive Personal Assistant	Z.16-11	53,431	55,034	58,386
(2)	2	2	Housekeeper	Z.27-20	36,381	37,472	38,596
		1	Housekeeper III	Z.30-28	33,573	34,580	35,618
(3)	1	1	Butler	Z.38-34			29,762
(4)	1	1	Cook	Z.38-34			
(5)	7	7	Maid	CX	97,800	100,734	103,572
(6)	1	1	Gardener	CIX	24,960	25,709	27,274
(7)	3	3	General Worker	CX	48,900	50,367	51,786
	17	18	Total Item 101		295,045	303,896	344,994
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary		131,636	135,585	142,596
(2)			Acting Allowances and Payment of Substitutes		14,044	14,465	23,157
			Total Item 102		145,680	150,050	165,753
103.	(1)		<i>National Insurance Contributions</i>		48,698	51,658	56,956
			Total Item 103		48,698	51,658	56,956
	17	18	Total Subprogram 0041: Prime Minister's Official Residence		489,423	505,605	567,703

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
			040. Direction and Policy Formulation Services Subprogram 0144: PLANNING AND DEVELOPMENT DEPARTMENT				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Director of Planning and Development	S.2/S.1	141,775	146,028	150,409
(2)	1	1	Deputy Chief Town Planner	S.4	229,140	236,014	121,547
(3)	3	3	Senior Town Planner	S.6	277,775	286,108	294,693
(4)	1	1	Systems/Network Administrator	S.9	74,577	76,814	79,119
(5)	1	1	Architect	Z.6-1			
(6)	1	1	Programmer/Analyst	Z.6-1	71,936	74,094	76,317
(7)		1	Technical Officer	Z.6-1	65,371	67,332	76,317
(8)	8	8	Town Planner/Assistant Town Planner	Z.10-1/	437,098	450,211	516,826
				Z.10-6			
(9)	1	1	Chief Planning Assistant	Z.10-3	62,595	64,473	71,152
(10)	5	5	Senior Planning Assistant	Z.16-8	288,322	296,972	308,225
(11)	1	1	Executive Officer	Z.16-11	53,431	55,034	56,685
(12)	1	1	Executive Secretary/Secretary	Z.16-11	53,431	55,034	56,685
(13)	21	21	Planning Assistant I/II	Z.23-14	876,936	903,244	1,081,601
			Planning Assistant II	Z.33-24			
(14)	1	1	Draughtsman	Z.23-17			
(15)	1	1	GIS Technician	Z.23-17			47,491
(16)	1	1	Computer Operator	Z.23-17	44,765	46,108	47,491
(17)	1	1	Assistant Accountant	Z.23-17	41,053	42,285	47,491
(18)	1	1	Senior Clerk	Z.23-17	43,717	45,029	41,654
(19)	1	1	Assistant Personnel Officer	Z.23-17			
(20)	10	2	Clerical Officer	Z.38-24	64,340	66,270	72,642
(21)	6	1	Stenographer/Typist	Z.38-24	37,429	38,552	29,520
(22)	1	1	Telephone Operator/Receptionist	Z.38-30	25,317	26,075	28,794
(23)	1	1	Driver/Messenger	Z.38-30	26,229	27,016	29,358
(24)	1	1	Vault Attendant	Z.38-30	31,702	32,653	33,632
(25)	1	1	Maid	Cat.X	24,405	25,137	25,893
	71	59	Total Item 101		2,971,344	3,060,483	3,293,543
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		293,083	301,874	312,043
(2)			Acting Allowance/ Payment of Substitutes		39,733	40,925	42,018
(3)			Entertainment Allowance		21,516	24,313	25,107
(4)			Travel Allowance		20,593	23,270	23,747
(5)			Telephone Allowance		7,148	8,077	6,891
			Total Item 102		382,073	398,460	409,806
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		288,715	377,116	295,536
	71	59	Total Subprogram 0144: Planning and Development Department		288,715	377,116	295,536
					3,642,132	3,836,059	3,998,885

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
102.	(1)		040. Direction and Policy Formulation Services Subprogram 0034: COMMITMENT FOR RESULTS DEPARTMENT		425,134	437,888	487,660
			<i>Other Personal Emoluments</i>		25,215	25,971	36,369
			Temporary Staff		12,916	14,595	15,482
			Acting Allowance/		3,522	3,980	4,110
			Payment of Substitutes		14,343	16,208	16,776
	(2)		Travel Allowance		481,129	498,642	560,397
			Telephone Allowance				
			Entertainment Allowance				
	(3)		Total Item 102		38,800	56,823	40,213
			<i>National Insurance Contributions</i>		38,800	56,823	40,213
103.	(1)		Total Item 103		519,929	555,465	600,610
			Total Subprogram 0034: Commitment for Results Department				

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
			041. National Defence and Security Preparedness Subprogram 0042: NATIONAL SECURITY				
101.			<i>Statutory Personal Emoluments</i>				
	(1)	1	Permanent Secretary	S.1			
	(2)	1	Deputy Permanent Secretary	S.3	127,417	131,240	135,177
	(3)	1	Chief Security Officer	S.6			98,230
	(4)	2	Senior Administrative Officer	S.6	92,592	95,370	98,230
	(5)	1	Administrative Officer I	Z.6-1			
	(6)	1	Senior Security Officer	Z.6-1	71,936	74,094	74,094
	(7)	1	Security Officer I	Z.10-6	61,515	63,360	65,262
	(8)	4	Security Officer II	Z.16-11	213,725	220,137	226,741
	(9)	5	Security Officer III	Z.23-17	175,567	180,834	229,747
	(10)	1	Administrative Officer II	Z.16-8	58,106	59,849	61,645
	(11)	1	Executive Officer	Z.16-11	51,873	55,034	56,685
	(12)	1	Accountant	Z.16-8	58,106	48,614	51,726
	(13)	1	Executive Secretary/Secretary	Z.23-17			
	(14)	1	Senior Clerk	Z.23-17	39,525	40,711	43,044
	(15)	1	Assistant Accountant	Z.23-17	40,224	41,431	43,953
	(16)	3	Clerical Officer	Z.38-24	37,167	38,282	33,633
	(17)	2	Stenographer/Typist	Z.36-24			39,708
	(18)	1	Clerk/Typist	Z.38-24	37,429	38,552	39,708
	(19)	1	Driver/Messenger	Z.38-30	28,889	29,756	65,306
	(20)	23	Senior Security Guard	Z.33-24	727,691	749,522	870,539
	(21)	280	Security Guard	Z.38-30	7,036,587	7,247,685	7,722,270
	(22)	1	Maid	Z.38	24,407	25,139	25,893
		334	308		8,882,756	9,139,608	9,981,590
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		387,586	65,306	181,108
	(2)		Acting Allowances and Payment of Substitutes		63,404	399,214	134,874
	(3)		Duty Allowances				
	(4)		Travel Allowance		7,311	8,261	8,532
	(5)		Telephone Allowance		16,160	18,261	6,286
	(6)		Entertainment Allowance		6,620	7,481	7,725
			Total Item 102		481,081	498,523	338,525
103.	(1)		<i>National Insurance Contributions</i>		1,120,253	1,153,861	1,118,179
			Total Item 103		1,120,253	1,153,861	1,118,179
		334	308	Total Subprogram 0042: National Security	10,484,090	10,791,991	11,438,295

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
102.	(1)		045. National Transformation Subprogram 0035: OFFICE OF REFORM OF ECONOMIC AND SOCIAL MINISTRIES <i>Other Personal Emoluments</i> Temporary Staff Acting Allowance/ Payment of Substitutes Total Item 102 <i>National Insurance Contributions</i> Total Item 103 Total Subprogram 0035: Office of Reform of Economic and Social Ministries				

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
			276. Culture Subprogram 7005: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			<i>Statutory Personal Emoluments</i>				
	(1)	1	Permanent Secretary	S.1	155,323	159,983	
	(2)	1	Deputy Permanent Secretary	S.3	127,417	131,240	135,177
	(3)	1	Director, Cultural & Policy Research	S.5	102,991	106,081	109,264
	(4)	1	Senior Cultural Policy Officer	S.8	79,295	81,674	84,124
	(5)	1	Administrative Officer I	Z.6-1	71,936	74,094	67,225
	(6)	1	Senior Accountant	Z.6-1	62,749	64,631	
	(7)	2	Administrative Officer II	Z.16-8	108,291	111,540	118,192
	(8)	1	Cultural Policy Officer I/II	Z.16-9			
				Z.10-3/	48,886	50,353	56,685
	(9)	1	Promotions Officer	Z.16-11			
	(10)	1	Executive Officer	Z.16-11	50,575	52,092	53,655
	(11)	1	Assistant Accountant	Z.23-17	44,329	45,659	47,491
	(12)	1	Project Assistant	Z.23-17			
	(13)	1	Secretary		41,010	42,240	45,731
	(14)	1	Senior Clerk	Z.23-17	44,241	45,568	40,820
	(15)	3	Field Officer	Z.23-17			
	(16)	2	Clerical Officer	Z.38-24	74,858	77,104	79,416
	(17)		Clerk Typist	Z.38-24			
	(18)	1	Receptionist/Typist	Z.38-24			
	(19)	1	Driver/Messenger	Z.38-30	31,626	32,575	33,632
	(20)	1	Maid	Z.38-24	24,407	25,139	25,939
		23	Total Item 101		1,067,934	1,099,973	897,352
102.			<i>Other Personal Emoluments</i>				
	(1)		Acting Allowances and Payments of Substitutes		25,416	26,178	23,524
	(2)		Temporary Staff		85,076	87,628	145,722
	(3)		Telephone Allowance		5,645	5,814	1,400
	(4)		Duty Allowance		1,317	1,356	8,691
	(5)		Entertainment Allowance		25,116	25,869	9,598
	(6)		Travel Allowance		24,329	25,059	3,808
			Total Item 102		166,897	171,904	192,743
103.	(1)		<i>National Insurance Contributions</i>		97,199	100,115	96,878
			Total Item 103		97,199	100,115	96,878
		23	Total Subprogram 7005: General Management and Coordination Services		1,332,031	1,371,992	1,186,973

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
			276. Culture Subprogram 0299: ARCHIVES				
101.			<i>Statutory Personal Emoluments</i>				
	(1)	1	Chief Archivist	S.4	114,570	118,007	121,547
	(2)	1	Senior Archivist	S.7			90,870
	(3)		Archivist/	Z.10-3			
	(4)	3	Archives Assistant I/II/III	Z.16-11 Z.23-16	187,567	193,194	198,989
	(5)	1	Senior Archives Technical Assistant	Z.16-11	53,431	55,034	56,685
	(6)	1	Archives Technical Assistant	Z.23-14	37,429	38,552	39,708
	(7)	1	Assistant Technician	Z.38-30	31,702	32,653	33,632
	(8)	1	Senior Clerk	Z.23-17	43,368	44,669	47,121
	(9)	1	Clerical Officer	Z.38-24	37,429	38,552	39,708
	(10)	3	Archives Keepers	Z.38-30	95,106	97,959	93,800
	(11)	1	General Worker	CX,1X	24,407	25,139	25,893
	(12)	1	Watchman	CXA	24,632	25,371	36,741
			Total Item 101		649,641	669,130	784,694
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		20,313	20,922	21,367
	(2)		Acting Allowances & Payment of Substitutes		14,855	15,301	13,189
	(3)		Telephone Allowance		1,398	1,580	1,632
	(4)		Travel Allowance		8,225	9,294	9,598
	(5)		Entertainment Allowance		7,447	8,415	8,691
			Total Item 102		52,238	55,512	54,477
103.	(1)		<i>National Insurance Contributions</i>		74,220	75,880	80,159
			Total Item 103		74,220	75,880	80,159
			Total Subprogram 0299: Archives		776,099	800,522	919,330

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
			276. Culture Subprogram 0300: NATIONAL LIBRARY SERVICES				
101.			<i>Statutory Personal Emoluments</i>				
	(1)	1	Director of Library Services	S.3	127,417	131,240	135,177
	(2)	1	Deputy Director of Library Services	S.6	92,592	95,370	98,230
	(3)	1	Co-ordinator, Government Department Libraries	S.8	79,295	81,674	84,124
	(4)	3	Senior Librarian	S.9	149,174	153,587	237,356
	(5)	1	Data Processing Manager/ Trainee Data Processing Manager	S.7/ Z.16-11	85,654	88,224	90,870
	(6)	1	Supervisor, Microfilming & Binding	Z.5-3			67,225
	(7)	36	Librarian/Library Assistant I/II/III	Z.39-24 Z.23-17 (Q.B.) Z.16-11 Z.10-3	1,352,211	1,489,150	1,669,247
	(8)	1	Executive Officer	Z.16-11	53,431	55,034	56,685
	(9)	1	Assistant Accountant	Z.23-17	38,914	40,081	43,507
	(10)	1	Clerical Officer	Z.38-24	37,429	38,552	39,708
	(11)	1	Technical Assistant	Z.23-14			
	(12)	1	Graphic Artist	Z.23-14	48,757	50,220	51,726
	(13)	1	Binder	Z.33-24			32,665
	(14)	2	Binder's Assistant	Z.38-24	56,106	59,849	59,523
	(15)	13	Library Attendant	Z.38-36	339,457	350,815	356,790
	(16)	2	Driver/Operator	Z.38-30	63,403	65,305	61,298
	(17)	1	Messenger	Z.38-30	31,702	26,624	27,262
	(18)	1	Driver/Messenger	Z.38-30	31,702	32,653	33,632
	(19)	1	Watchman	CXA	34,632	60,938	36,741
			Total Item 101		2,621,876	2,819,316	3,181,767
102.			<i>Other Personal Emoluments</i>				
	(1)		Acting Allowances and Payments of Substitutes		35,068	35,971	28,159
	(2)		Temporary Staff		24,531	60,938	25,586
	(3)		Entertainment Allowance		7,447	8,415	8,691
	(4)		Overtime				
	(5)		Telephone Allowance		2,227	2,517	2,720
	(6)		Commuted Travel		8,225	9,294	9,598
	(7)		Responsibility Allowance		7,666	8,663	8,946
			Total Item 102		85,164	125,797	83,699
103.	(1)		<i>National Insurance Contributions</i>		317,832	325,133	343,933
			Total Item 103		317,832	325,133	343,933
			Total Subprogram 0300: National Library Services		3,024,872	3,270,246	3,609,400

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
102.			650. Preservation & Conservation of the Terrestrial & Marine Environment Subprogram 0193: ROOFS TO REEFS PROGRAMME <i>Other Personal Emoluments</i> Acting Allowances and Payments of Substitutes Temporary Staff				
	(1)		Total Item 102				164,782
	(2)						164,782
103.	(1)		<i>National Insurance Contributions</i>				7,644
			Total Item 103				7,644
			Total Subprogram 0193: Roofs to Reefs Programme				172,426

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Prime Minister

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
15.	Cabinet Office						
7020.	070. Cabinet Secretariat General Management and Coordination Services	5,244,421	2,827,119	1,460,132	1,009,164	340,126	10,880,962
0073.	071. Constitutional and other Statutory Authorities Electoral and Boundaries Commission	1,386,484	1,461,871		772,417	348,276	3,969,048
0020.	020. Judiciary Judges	3,516,984	1,033,974	1,017,731	555,945	169,359	6,293,993
	Total	10,147,889	5,322,964	2,477,863	2,337,526	857,761	21,144,003

NOTE: The Cabinet Secretary is Accounting Officer for Head 15.

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 15 CABINET OFFICE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
			070. Cabinet Secretariat Subprogram 7020: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Prime Minister	Fixed	219,734	219,734	226,326
(2)	1	1	Deputy Prime Minister	Fixed	186,683	186,683	192,390
(3)	4	4	Senior Minister	Fixed	747,146	747,146	769,559
(4)	16	16	Minister	Fixed	2,472,018	2,472,018	2,885,668
(5)	1	1	Parliamentary Secretary	Fixed	319,964	319,964	164,782
(6)	1	1	Secretary to the Cabinet	S.1	159,982	159,982	164,782
(7)	1	1	Deputy Permanent Secretary	S.3	131,240	131,240	135,177
(8)	1	1	Administrative Officer I	Z.6-1	68,603	68,603	76,317
(9)	2	2	Administrative Officer II	Z.16-8	119,698	119,698	123,289
(10)	1	1	Senior Executive Officer	Z.10-3	69,080	69,080	71,152
(11)	1	1	Accountant	Z.16-8	59,849	59,849	61,645
(12)	1	1	Executive Secretary	Z.16-11	41,701	41,701	44,063
(13)	1	1	Executive Officer	Z.16-11	55,034	55,034	54,206
(14)	1	1	Senior Clerk	Z.23-17	40,441	40,441	41,654
(15)	1	1	Housekeeper	Z.27-20	36,428	36,428	36,611
(16)	2	2	Clerical Officer	Z.38-24	77,104	77,104	79,416
(17)	1	1	Stenographer/Typist	Z.38-24	38,552	38,552	39,708
(18)	1	1	Clerk/Typist	Z.38-24	38,552	38,552	25,891
(19)	1	1	Driver	Z.38-30			
(20)	1	1	Cook	Z.38-36			25,891
(21)	1	1	Maid	CX1	25,139	25,139	25,893
(22)			Statutory Entertainment Allowances		718,226	718,226	779,860
(23)			Statutory Travelling Allowance		622,889	622,889	680,272
	41	41	Total Item 101		6,248,061	6,248,061	6,704,553
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,985,334	1,985,334	2,784,998
(2)			Acting Allowance and Payment of Substitutes		39,876	39,876	42,121
(3)			Commuted Travel Allowances		201,273	201,273	238,900
(4)			Entertainment Allowances		78,969	78,969	97,003
(5)			Telephone Allowances		31,285	31,285	37,141
(6)			Telecommunications Allowances		170,263	170,263	160,080
(7)			Gratuities Payable to Personal Staff of the Prime Minister and Personal Assistants to Ministers & Consultant		420,727	420,727	476,040
(8)			Total Item 102		2,927,728	2,927,728	3,836,283
(9)							
103.	(1)		<i>National Insurance Contributions</i>		435,483	435,483	340,126
			Total Item 103		311,937	435,483	340,126
	41	41	Total Subprogram 7020: General Management and Coordination Services		9,611,272	9,611,272	10,880,962

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 15 CABINET OFFICE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
			071. Constitutional and Statutory Authority Subprogram 0073: ELECTORAL AND BOUNDARIES COMMISSION				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Electoral Officer	S.3	131,240	131,240	135,177
(2)	1	1	Dep. Chief Electoral Officer	S.6	95,370	95,370	98,230
(3)	1	1	Asst. Chief Electoral Officer	Z.6-1	74,094	74,094	76,317
(4)	1	1	Senior Executive Officer	Z.10-3	69,080	69,080	66,080
(5)	1	1	Information Technology Officer 11	Z.16-8	56,104	56,104	59,303
(6)	1	1	Executive Officer	Z.16-11	55,034	55,034	49,643
(7)	1	1	Senior Photographer	Z.16-11	55,034	55,034	56,685
(8)	1	1	Executive Secretary	Z.23-14	55,034	55,034	56,685
(9)	1	1	Photographer	Z.23-17	46,018	46,018	47,491
(10)	1	1	Senior Clerk	Z.23-17	46,108	46,108	47,491
(11)	1	1	Assistant Accountant	Z.23-17	45,568	45,568	47,491
(12)	2	2	Control Officers	Z.23-17	92,217	92,217	83,401
(13)	1	1	Assistant Photographer	Z.33-24	38,552	38,552	39,708
(14)	2	2	Operators	Z.38-24	75,141	75,141	79,416
(15)	9	9	Clerical Officers	Z.38-24	333,815	333,815	318,496
(16)	3	1	Clerk Typist	Z.38-24	38,552	38,552	31,713
(17)	2		Stenographer Typist	Z.36-24			
(18)	1	1	Telephone Operator	Z.38-30	32,653	32,653	33,632
(19)	1	1	Driver/Messenger	Z.38-30	32,653	32,653	33,632
(20)	1	1	Cleaner	CX	25,139	25,139	25,893
	33	29	Total Item 101		1,359,807	1,397,405	1,386,484
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes				
(2)	30	30	Registering Officers	Z.23-17	22,512	22,512	23,192
(3)			Entertainment Allowance		1,470,137	1,470,137	1,438,679
(4)			Overtime		8,727	8,727	9,013
(5)			Public Relations Overtime-New ID Card Project				
(6)			Temporary Staff		449,538	449,538	392,882
(7)			Travel Allowance		315,866	315,866	318,736
(8)			Telephone Allowance		2,731	2,731	2,821
			Contract Gratuity				48,965
			Total Item 102		2,269,510	2,269,510	2,234,288
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		368,376	368,376	348,276
	63	63	Total Subprogram 0073: Electoral and Boundaries Commission		359,503	368,376	348,276
					4,057,631	4,035,291	3,969,048

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 15 CABINET OFFICE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.			020. Judiciary Subprogram 0020: <i>JUDGES</i> <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Justice	206,378	206,378	212,569	
(2)	4	4	Justices of Appeal	723,122	723,122	744,815	
(3)	13	13	Judge of the High Court	2,162,965	2,162,965	2,227,852	
(4)	2	2	Master of the High Court	322,085	322,085	331,748	
(5)			Entertainment Allowances	362,660	362,660	374,530	
(6)			Judicial Allowances	622,815	622,815	643,201	
(7)			Travel Allowance				
	20	20	Total Item 101	4,400,025	4,400,025	4,534,715	
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff	804,989	804,989	856,866	
(2)			Acting Allowances and Payment of Substitutes	175,037	175,037	177,108	
(3)			Judicial Allowances	203,241	203,241	208,726	
(4)			Housing Allowance				
(5)			Entertainment Allowances	154,040	154,040	159,085	
(6)			Telephone Allowance	80,311	80,311	82,938	
(7)			Transport Allowance	84,405	84,405	74,695	
(8)			Commuted Travel	29,534	29,534	30,501	
	20	20	Total Item 102	1,531,558	1,531,558	1,589,919	
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103	158,611	158,611	169,359	
	20	20	Total Subprogram 0020: Judges	147,043	158,611	169,359	
				5,006,074	6,090,194	6,293,993	

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Prime Minister

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
17.	Ombudsman						
0090.	090. Investigations of Complaints against Government Departments Ombudsman	324,220	84,863	32,320	35,280	476,683	
	Total	324,220	84,863	32,320	35,280	476,683	

BARBADOS ESTIMATES 2024- 2025

Item and Sub- Item Nos.	Establishment		HEAD 17 OMBUDSMAN	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024 - 2025					
			090. Investigations of Complaints Against Government Departments Subprogram 0090: OMBUDSMAN <i>Statutory Personal Emoluments</i>				
101.			Investigations Officer	S.6	95,369	95,369	98,231
	(1)	1	Executive Officer	Z.16-11	51,824	51,824	60,782
	(2)	1	Executive Secretary/Secretary	Z.16-11/ Z.23-17	47,361	47,361	63,379
	(3)	1	Clerk/Typist	Z.38-24	38,552	38,552	58,195
	(4)	1	Driver/Messenger	Z.38-30	32,653	32,653	43,632
			Total Item 101		265,760	265,760	324,220
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		185,121	185,121	77,729
	(2)		Payment of Acting Allowances of Substitutes		7,450	7,450	7,134
	(3)		Travel Allowance		939	939	17,063
	(3)		Telephone Allowance				2,901
	(3)		Entertainment Allowance				10,826
	(4)		Duty Allowance		1,360	1,360	1,530
			Total Item 102		194,870	194,870	117,183
103.			<i>National Insurance Contributions</i>				
	(1)		Total Item 103		35,538	35,538	35,280
			Total Subprogram 0090: Ombudsman		35,538	35,538	35,280
					496,168	496,168	476,683

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Finance

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
18.	Audit						
0100	100. Audit Auditing Services	3,423,132	31,394		36,568	316,356	3,807,450
	Total	3,423,132	31,394		36,568	316,356	3,807,450

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 18 AUDIT	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025	
	2023- 2024	2024- 2025						
			100. Audit Subprogram 0100: AUDITING SERVICES <i>Statutory Personal Emoluments</i>					
101.			Auditor General Deputy Auditor General Audit Manager Professional Auditor Professional Auditor(I.T.)/ Principal Auditor (IT) Senior Auditor Office Administrator Auditor (Pensions) Auditor I Auditor II Information Technology Officer II Executive Secretary/ Secretary Senior Clerk Clerical Officer Stenographer/Typist Audit Assistant Driver/Messenger General Worker Commuted Travelling Allowance	S.1 S.3 S.5 S.5 S.5/ S.8 Z.6-1 Z.10-6 Z.16-8 Z.16-8/ Z.23-17 Z.23-17 Z.16-8 Z.16-11/ Z.23-17 Z.23-17 Z.38-24 Z.38-24 Z.38-24 Z.38-30 CX	155,323 127,417 102,991 308,973 102,991 501,525 61,512 58,106 461,212 703,197 58,106 43,630 44,765 37,429 37,429 112,286 29,649 24,405 19,008	159,983 131,240 106,081 318,242 106,081 516,571 63,357 59,849 475,048 724,293 59,849 44,939 46,108 38,552 38,552 115,655 30,538 25,137 21,536	164,782 135,177 109,264 327,790 109,264 601,866 65,258 61,645 489,200 744,339 61,645 48,782 47,491 39,708 39,708 297,697 31,455 25,893 22,168	
	80	80	Total Item 101		2,989,954	3,081,610	3,423,132	
102.			<i>Other Personal Emoluments</i> Salaries Acting Allowances and Payment of Substitutes Entertainment Allowance Telephone Allowance Travel Allowance		2,000 28,051 22,079 7,344 2,438	2,000 29,522 22,741 8,321 2,762	2,000 29,394 25,750 8,543 2,275	
			Total Item 102		61,912	65,346	67,962	
103.	(1)		<i>National Insurance Contributions</i>		287,150	295,765	316,356	
			Total Item 103		287,150	295,765	316,356	
	80	80	Total Subprogram 0100: Auditing Services		3,339,016	3,442,721	3,807,450	

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Tourism and International Transport

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
27.	Ministry of Tourism and International Transport						
7060.	040. Direction and Policy Formulation Services General Management and Coordination Services	1,060,602	94,891	59,195	96,477	1,311,165	
0074.	Research & Product Development Unit	621,587	484,392	24,131	96,628	1,226,738	
0599.	333. International Transport National Tourism Program	1,454,860	362,062	54,295	151,285	2,022,502	
7065.	General Management and Coordination Services						
0338.	335. Air Transport Infrastructure Air Traffic Management Services	3,831,588	168,456	192,059	433,545	4,625,648	
	Total	6,968,637	1,109,801	329,680	777,935	9,186,053	

NOTES:

The Permanent Secretary, Tourism and International Transport is the Accounting Officer for Head 27.

Item and Sub-Item Nos.	Establishment		HEAD 27 MINISTRY OF TOURISM AND INTERNATIONAL TRANSPORT	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			040. Direction and Policy Formulation Services Subprogram 7060: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	159,982	159,982	164,782
(2)	1	1	Deputy Permanent Secretary	S.3	131,241	131,241	135,177
(3)	1	1	Financial Controller	S.5	106,081	106,081	109,264
(4)	1	1	Senior Administrative Officer	S.6	95,370	95,370	98,230
(5)	1	1	Senior Accountant	Z.6-1	74,095	74,095	76,317
(6)	1	1	Administrative Officer I	Z.6-1	74,095	74,095	76,317
(7)	1	1	Administrative Officer II	Z.16-8	58,913	58,913	61,645
(8)	1	1	Accountant	Z.16-8	59,849	59,849	61,645
(9)	1	1	Executive Officer	Z.16-11	50,754	50,754	53,655
(10)	1	1	Executive Secretary/	Z.16-11	51,290	51,290	54,481
(11)	1	1	Executive Secretary/Secretary	Z.16-11/23-17	46,839	46,839	49,965
(12)	1	1	Stenographer/Typist	Z.38-24	38,552	38,552	39,708
(13)	2	2	Clerical Officer	Z.38-24	77,104	77,104	79,416
	14	14	Total Item 101		1,024,164	1,024,164	1,060,602
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries (a)		59,849	59,849	61,645
(2)			Acting Allowance and Payment of Substitutes		32,275	32,275	33,246
(3)			Entertainment Allowance		25,340	25,340	26,189
(4)			Travel Allowance		26,230	26,230	27,017
(5)			Telephone Allowance		5,815	5,815	5,989
(6)			Duty Allowance		149,508	149,508	154,086
103.			<i>National Insurance Contributions</i>		93,623	93,623	96,477
(1)			Total Item 103		93,623	93,623	96,477
	14	14	Total Subprogram 7060: General Management and Coordination Services		1,267,295	1,267,295	1,311,165

Item and Sub-Item Nos.	Establishment		HEAD 27 MINISTRY OF TOURISM AND INTERNATIONAL TRANSPORT	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			040. Direction and Policy Formulation Services Subprogram 0074: RESEARCH & PRODUCT DEVELOPMENT UNIT				
101.	(1)	1	<i>Statutory Personal Emoluments</i> Director Research and Planning	S.3	131,240	131,240	135,177
	(2)	1	Chief Research Officer	S.5	106,081	106,081	109,264
	(3)	1	Chief Tourism Development Officer	S.5			
	(4)	1	Senior Tourism Officer	S.8	81,674	81,674	84,124
	(5)	1	Tourism Officer I/II	Z.6-1/ Z16-8	74,094	74,094	76,317
	(6)	1	Senior Research Officer	Z.6-1	74,094	74,094	
	(7)	1	Research Officer I/II	Z.10-3 Z.16-11/23- Z.17/38-24	69,080	69,080	71,152
	(8)	1	Library Assistant I/II/III		55,034	55,034	56,685
	(9)	1	Statistical Assistant	Z.23-17	46,110	46,110	47,491
	(10)	1	Technical Assistant	Z.23-17	46,108	46,108	41,376
		10	Total Item 101		683,514	683,514	621,587
102.	(1)		<i>Other Personal Emoluments</i> Salaries		402,458	402,458	452,529
	(2)		Acting Allowance and Payment of Substitutes		15,130	15,130	31,863
	(3)		Entertainment Allowance		8,437	8,437	8,691
	(4)		Travel Allowance		17,056	17,056	10,665
			Telephone Allowance		4,636	4,636	4,775
					447,718	447,718	508,523
103.	(1)		<i>National Insurance Contributions</i>		94,627	94,627	96,628
			Total Item 103		94,627	94,627	96,628
		10	Total Subprogram 0074: Research & Product Development Unit		1,225,859	1,225,859	1,226,738

Item and Sub-Item Nos.	Establishment		HEAD 27 MINISTRY OF TOURISM AND INTERNATIONAL TRANSPORT	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
102			040. Direction and Policy Formulation Services Subprogram 0599: NATIONAL TOURISM PROGRAM <i>Other Personal Emoluments</i> Salaries Acting Allowance and Payment of Substitutes Entertainment Allowance Travel Allowance Telephone Allowance		542,120 7,972 8,437 9,319 4,753	542,120 7,972 8,437 9,319 4,753	
(1)			Total Item 102		572,601	572,601	
(2)			<i>National Insurance Contributions</i>		42,940	42,940	
(3)			Total Item 103		42,940	42,940	
(4)			Total Subprogram 0599: National Tourism Program		615,541	615,541	
(5)							

Item and Sub-Item Nos.	Establishment		HEAD 27 MINISTRY OF TOURISM AND INTERNATIONAL TRANSPORT	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			333. International Transport Subprogram 7065: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			<i>Statutory Personal Emoluments</i>				
(1)			Chief Technical Officer	S.2	146,028	146,028	150,409
(2)	1	1	Deputy Chief Technical Officer	S.5	106,081	106,081	109,264
(3)		1	Senior Research Officer	Z.6-1	74,094	74,094	76,317
(4)		1	Administrative Officer I	Z.6-1	74,094	74,094	76,317
(5)	1	1	Administrative Officer II	Z.16-8	49,952	49,952	53,103
(6)	1	2	Research Officer I/Research Officer II	Z.10-3/Z.16-11	122,643	122,643	127,838
(7)		1	Shipping Superintendent	Z.10-6	63,361	63,361	65,262
(8)	1	1	Senior Personnel Officer	Z.6-1	72,214	72,214	76,317
(9)	1	1	Assistant Shipping Superintendent	Z.16-8	59,849	59,849	54,757
(10)		1	Executive Secretary / Secretary	Z.16-11/23-17	41,790	41,790	44,063
(11)	1	1	Assistant Accountant	Z.23-17	39,901	39,901	43,322
(12)	1	1	Statistical Assistant	Z.23-17	44,399	44,399	46,843
(13)	1	1	Senior Clerk	Z.23-17	43,859	43,859	46,287
(14)	3	3	Clerical Officer	Z.38-24	115,655	115,655	119,125
(15)	2	2	Stenographer/Typist	Z.38-24	72,535	72,535	77,169
(16)		1	Clerk/Typist	Z.38-24	30,774	30,774	32,665
(17)	2	2	Driver/Messenger	Z.38-30	65,306	65,306	67,265
(18)	1	1	Storekeeper	Z.33-24	30,617	30,617	32,503
(19)	2	2	General Workers	Cat. X	50,848	50,848	52,373
(20)	3	3	Janitors	CX,IX	75,462	75,462	77,769
(21)	1	1	Supervisor A	Cat. III			
(22)	1	1	Maid	Cat. X	25,139	25,139	25,893
	23	29	Total Item 101		1,404,601	1,404,601	1,454,860
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		194,600	194,600	256,002
(2)			Acting Allowance and Payment of Substitutes		56,922	56,922	106,060
(3)			Entertainment		25,340	25,340	25,312
(4)			Travel Allowance		26,230	26,230	24,228
(5)			Telephone Allowance		4,757	4,757	4,755
			Total Item 102		307,849	307,849	416,357
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		157,993	157,993	151,285
	23	29	Total Subprogram 7065: General Management and Coordination Services		157,993	98,113	151,285
					1,870,443	1,810,563	2,022,502

Item and Sub-Item Nos.	Establishment		HEAD 27 MINISTRY OF TOURISM AND INTERNATIONAL TRANSPORT	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			335. Air Transport Infrastructure Subprogram 0341: AIR NAVIGATION SERVICES DEPARTMENT				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Electronics Officer	S.6	88,224	88,224	98,230
(2)	1	1	Technical Officer	S.7	88,224	88,224	90,870
(3)	1	1	Chief Air Traffic Control Officer	S.7	88,224	88,224	90,870
(4)	2	2	Chief Aeronautical Information Services Officer	S.7	88,224	88,224	90,870
(5)	3	3	Course Developer	S.8	163,347	163,347	168,247
(6)	2	2	Instructor	S.9	230,443	230,443	237,356
(7)	12	12	Unit Chief	S.9	153,629	153,629	158,237
(8)		2	Air Traffic Control Supervisor	Z.3-1	889,129	889,129	489,488
(9)	13	6	Senior Electronics Technician	Z.6-1			152,634
(10)	21	20	Air Traffic Control Officer I	Z.10-3	305,517	305,517	190,548
			Air Traffic Control Officer II	Z.16 -14/ (Q-B)			
(11)	30	41	Air Traffic Control Cadet	Z.13-11/ Z.33-24	1,095,864	1,095,864	758,690
		7	Electronics Technician	Z23-17/Z16-11	861,199	861,199	679,880
(12)	3	3	Aeronautical Information Services Supervisor,	Z.16-3	207,240	207,240	163,457
(13)			Aeronautical Information Services Officer	Z.33-24	269,733	269,733	193,478
	100	111	Total Item 101		4,440,772	4,440,772	3,831,588
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries				
(2)			Acting Allowance and Payment of Substitutes		45,708	45,708	97,077
(3)			Flexible Responsibility and Meal Allowances		84,975	84,975	71,379
(4)			Personal Pensionable Allowance				16,220
(5)			Non Pensionable Allowance				36,464
(6)			Meal Allowances				13,596
(7)			Responsibility Allowance		281,426	281,426	125,779
			Total Item 102		412,109	412,109	360,515
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		493,678	493,678	433,545
	100	111	Total Subprogram 0341: Air Navigation Services Department		493,678	493,678	433,545
					5,346,559	5,346,559	4,625,648

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Attorney General

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
29.	Office of the Director of Public Prosecutions						
0230.	230. Administration of Justice Office of the Director of Public Prosecutions	952,004	836,889			69,822	138,094
	Total	952,004	836,889			69,822	138,094
							1,996,809

NOTE:

The Permanent Secretary, Attorney General is the Accounting Officer for Head 29.

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 29 OFFICE OF THE DIRECTOR OF PUBLIC PROSECUTIONS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
			230. Administration of Justice Subprogram 0230: OFFICE OF THE DIRECTOR OF PUBLIC PROSECUTIONS				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Director of Public Prosecutions	S.1	159,983	159,983	164,782
(2)	1	1	Deputy Director of Public Prosecutions	S.3:S.2	131,240	131,240	135,177
(3)	4	4	Principal Crown Counsel/ Senior Crown Counsel	S.5:S.4/ S.6:	392,190	392,190	449,339
(4)	2	2	Crown Counsel	Z.3-1	148,188	148,188	152,633
(5)	1	1	Legal Secretary/Secretary	Z.16-11/ Z.23-17	47,361	47,361	50,073
(6)	1	1	Stenographer/Typist	Z.38-24			
	10	10	Total Item 101		878,962	878,962	952,004
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		804,062	804,062	835,344
(2)			Acting Allowances & Payments of Substitutes		23,420	23,420	24,122
(3)			Overtime		1,545	1,545	1,545
(4)			Entertainment Allowance		23,058	23,058	24,463
(5)			Travel Allowance		9,383	9,383	9,954
(6)			Telephone Allowance		10,597	10,597	11,283
			Total Item 102		872,065	872,065	906,711
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		136,637	136,637	138,094
	10	10	Total Subprogram 0230: Office of the Director of Public Prosecutions		136,637	136,637	138,094
					1,887,664	1,887,664	1,996,809

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Attorney General

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
30.	Attorney General						
	040. Direction and Policy Formulation						
7075.	General Management and Coordination Services	1,901,853	389,450	144,317	252,000	2,687,620	
0201.	The Design and Implementation Unit	287,692	7,516	20,888	21,239	337,334	
0238.	Police Complaints Authority	137,962	1,134	20,767	13,722	152,818	
0240.	Forensic Services	1,677,421	8,174		155,552	1,861,914	
0242.	The Criminal Justice Research and Planning Unit	432,625	7,525	1,088	42,104	483,343	
	240. Legal Services						
0245.	Solicitor General's Chambers	2,326,728	143,170	126,072	161,969	2,757,938	
0246.	Parliamentary Counsel Services	1,334,405	128,301	63,852	106,191	1,632,749	
0271.	Law Reform Commission	214,678	214,678	6,912	20,524	242,114	
0276.	Law Revision Office	40,820	1,943	31,035	11,303	85,101	
	241. Legal Registration Services						
0247.	Registration Department	3,100,852	800,737	40,570	378,979	4,321,137	
	242. Administration of Justice						
0248.	Supreme Court	1,832,508	1,329,823	88,075	377,507	3,627,913	
0249.	Magistrates Court	2,925,656	84,743	250,063	285,078	3,545,541	
0250.	Process Serving	2,607,736	226,882	569,531	410,130	3,814,279	
	Total Carried Forward	18,606,258	3,344,076	1,363,170	2,236,298	25,549,802	

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Attorney General

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	18,606,258	3,344,076		1,363,170	2,236,298	25,549,802
	244. Police Services						
025.	Police Headquarters and Management	9,126,806	253,267		1,242,859	990,667	11,613,599
0256.	General Police Services	53,001,222	2,950,562	17,351,946	7,043,409	80,347,138	
0257.	Regional Police Training Centre	803,338	27,356	73,629	82,755	987,078	
0258.	Police Band	2,292,655	16,342	222,026	260,000	2,791,022	
0259.	Traffic Warden	946,758	712,064	40,094	194,895	1,893,811	
	245. Law Enforcement						
0239.	Compliance Unit	956,275		967	95,592	1,052,834	
0261.	Financial Intelligence Unit	402,707	297,115	33,601	70,703	804,127	
	Total	85,179,744	8,557,058	20,328,292	10,974,319	125,039,412	

NOTE:

The Permanent Secretary, Attorney General, is the Accounting Officer for Head 30.

BARBADOS ESTIMATES 2024- 2025

Item and Sub- Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
			040. Direction and Policy Formulation Services Subprogram 7075: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	159,983	159,983	164,782
(2)	1	1	Deputy Permanent Secretary	S.3	131,240	131,240	135,177
(3)	1	1	Forensic Pathologist	S.5:2	146,028	146,028	150,409
(4)	1	1	Financial Controller/Finance Officer	S.5/S.8	106,081	106,081	109,264
(5)	1	1	Senior Administrative Officer	S.6	95,370	95,370	98,230
(6)	1	1	Manager, Information Systems	S.6	95,370	95,370	98,230
(7)	1	1	Buildings Officer	S.8			
(8)	1	1	Administrative Officer I	Z.6-1	74,094	74,094	76,317
(9)	1	1	Senior Accountant	Z.6-1	74,094	74,094	76,317
(10)	1	1	Information System Officer	Z.6-1	71,587	71,587	74,094
(11)	1	1	Information Technology Officer I	Z.6-1	71,587	71,587	74,094
(12)	1	1	Senior Executive Officer	Z.10-3			
(13)	1	1	Laboratory Technologist/	Z.16-11/ (QB 10-6)			
(14)	1	1	Laboratory Technician	Z.23-17			
(15)	2	2	Administrative Officer II	Z.16-8	53,429	53,429	56,685
(16)	1	1	Accountant	Z.16-8	59,849	59,849	61,645
(17)	1	1	Research Officer II	Z.16-11			
(18)	1	1	Executive Officer	Z.16-11			
(19)	3	3	Executive Secretary/Secretary	Z.16-11/ Z.23 17	154,018	154,018	159,750
(20)	1	1	Maintenance Officer	Z.16-11	55,034	55,034	56,685
(21)	1	1	Senior Clerk	Z.23-17	42,870	42,870	44,156
(22)	1	1	Assistant Accountant	Z.23 17	42,870	42,870	44,156
(23)	1	1	Draughtsman	Z.23 17	46,108	46,108	47,491
(24)	10	10	Clerical Officer	Z.38-24	105,786	105,786	108,958
(25)	8	8	Stenographer/Typist	Z.38-24	38,552	38,552	39,708
(26)	4	4	Clerk/Typist	Z.38-24			
(27)	2	2	Telephone Operator/Receptionist	Z.38-30	54,341	54,341	54,685
(28)	2	2	Messenger/Driver Messenger	Z.38-30	65,306	65,306	67,264
(29)	4	4	Maid	CX	100,548	100,548	103,756
	56	56	Total Item 101		1,844,143	1,844,143	1,901,853
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		23,888	23,888	28,384
(2)			Temporary Staff		332,557	332,557	361,066
(3)			Duty Allowance		1,526	1,526	1,575
(4)			Entertainment Allowance		41,139	41,139	42,488
(5)			Travel Allowance		25,610	25,610	25,169
(6)			Allowance in Lieu of Fees		48,061	48,061	49,635
(7)			On Call Allowance		16,021	16,021	16,545
(8)			Telephone Allowance		8,116	8,116	8,905
			Total Item 102		496,917	496,917	533,767
103.	(1)		<i>National Insurance Contributions</i>		264,111	264,111	252,000
			Total Item 103		264,111	264,111	252,000
	56	56	Total Subprogram 7075: General Management and Coordination Services		2,605,171	2,605,171	2,687,620

BARBADOS ESTIMATES 2024- 2025

Item and Sub- Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.			040. Direction and Policy Formulation Services Subprogram 0201: THE DESIGN AND IMPLEMENTATION UNIT <i>Statutory Personal Emoluments</i>				
	(1) 1	1	Director	S.3	131,240	131,240	135,177
	(2) 1	1	Senior Technical Officer	S.6	88,224	88,224	90,870
	(3) 1	1	Administrative Officer II	Z.16-8	59,849	59,849	61,645
	(4) 1	1	Clerical Officer	Z.38-24			
	(5) 1	1	Clerk/Typist	Z.38-24			
		5	Total Item 101		279,312	279,312	287,692
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff				
	(2)		Acting Allowances and Payment of Substitutes		6,195	6,195	7,516
	(3)		Travel Allowance		9,294	9,294	9,598
	(4)		Entertainment Allowance		8,415	8,415	8,691
	(5)		Telephone Allowance		2,517	2,517	2,599
			Total Item 102		26,421	26,421	28,404
103.			<i>National Insurance Contributions</i>				
	(1)		Total Item 103		21,091	21,091	21,239
			Total Subprogram 0201: The Design And Implementation Unit		21,091	21,091	21,239
		5			326,824	326,824	337,334

BARBADOS ESTIMATES 2024- 2025

Item and Sub- Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.			040. Direction and Policy Formulation Services Subprogram 0238: POLICE COMPLAINTS AUTHORITY				
(1)	1	1	<i>Statutory Personal Emoluments</i> Investigator	Z.6-1	74,094	74,094	76,317
(2)	1	1	Administrator Officer II	Z.14-1	59,849	59,849	61,645
(3)	1	1	Clerk/Typist	Z.38-24			
	3	3	Total Item 101		133,943	133,943	137,962
102.			<i>Other Personal Emoluments</i> Temporary Staff				
(1)			Acting Allowances and				
(2)			Payment of Substitutes				
(3)			Telephone Allowance				
			Total Item 102		1,211	1,211	1,134
103.			<i>National Insurance Contributions</i>		1,211	1,211	1,134
(1)			Total Item 103		13,618	13,618	13,722
	3	3	Total Subprogram 0238: Police Complaints Authority		13,618	13,618	13,722
					148,772	148,772	152,818

BARBADOS ESTIMATES 2024- 2025

Item and Sub- Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
			040. Direction and Policy Formulation Services Subprogram 0240: FORENSIC SERVICES <i>Statutory Personal Emoluments</i>				
101.			Director	S.4	131,240	131,240	135,177
	(1)	1	Pathologist	S.5			
	(2)	1	Deputy Director	S.6	95,370	95,370	98,231
	(3)	1	Senior Forensic Scientist	S.9	230,443	230,443	237,357
	(4)	3	Quality Control Officer	S.9	76,814	76,814	76,119
	(5)	1	Forensic Scientist/Criminalist I	Z.6-1	518,659	518,659	534,219
	(6)	7	Maintenance Co-ordinator	Z.10-6	59,715	59,715	63,160
	(7)	1	Forensic Scientist/Criminalist II	Z.16-8	119,698	119,698	123,290
	(8)	4	Forensic Liaison Officer	Z.16-11	55,034	55,034	56,685
	(9)	1	Laboratory Assistant I/II	Z.23-14/ Z.38-24			
	(10)	3					
	(11)	1	Assistant Accountant	Z.23-17	46,108	46,108	47,491
	(12)	2	Evidence Officer	Z.23-17	92,216	92,216	94,982
	(13)	1	Laboratory Technician/ Laboratory Technologist	Z.23-17 Z.16-11 Q.B 10-6			
	(14)						
	(15)	8	Forensic Support Officer	Z.38-24	154,207	154,207	158,832
	(16)	1	Clerk/Typist	Z.38-24			
	(17)	2	General Worker	CX	50,280	50,280	51,878
			Total Item 101		1,629,784	1,629,784	1,677,421
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff				
	(2)		Acting Allowances and Payments of Substitutes		7,936	7,936	8,174
	(3)		Travel Allowance		9,319	9,319	9,598
	(4)		Telephone Allowance		2,406	2,406	2,478
	(5)		Entertainment Allowance		8,437	8,437	8,691
			Total Item 102		28,099	28,099	28,941
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		154,762	154,762	155,552
			Total Subprogram 0240: Forensic Services		154,762	154,762	155,552
					1,812,645	1,812,645	1,861,914

BARBADOS ESTIMATES 2024- 2025

Item and Sub- Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.			040. Direction and Policy Formulation Services Subprogram 0242: THE CRIMINAL JUSTICE RESEARCH AND PLANNING UNIT				
	(1)	1	<i>Statutory Personal Emoluments</i> Director	S.5	106,081	106,081	109,264
	(2)	1	Senior Research Officer	Z.6-1	74,094	74,094	76,317
	(3)	1	Senior Programme Officer	Z.6-1	63,360	63,360	65,260
	(4)	1	Senior Statistician	Z.6-1	74,094	74,094	76,317
	(5)	1	Research Officer II	Z.16-11	47,361	47,361	48,782
	(6)	1	Executive Secretary/ Secretary	Z.16-11/ Z.23 17	55,034	55,034	56,685
		5	Total Item 101		420,025	420,025	432,625
102.	(1)		<i>Other Personal Emoluments</i> Temporary Staff				
	(2)		Acting Allowances and Payment of Substitutes		10,117	10,117	7,525
	(3)		Telephone Allowance		1,056	1,056	1,088
			Total Item 102		11,173	11,173	8,613
103.	(1)		<i>National Insurance Contributions</i>		42,736	42,736	42,104
			Total Item 103		42,736	42,736	42,104
		5	Total Subprogram 0242: The Criminal Justice Research and Planning Unit		473,934	473,934	483,343

BARBADOS ESTIMATES 2024- 2025

Item and Sub- Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.			240. Legal Services Subprogram 0245: SOLICITOR GENERAL'S CHAMBERS				
(1)	1	1	<i>Statutory Personal Emoluments</i> Solicitor General	S.1	159,983	159,983	164,782
(2)	3	3	Deputy Solicitor General	S.3:S.2	408,507	408,507	420,763
(3)	6	6	Principal Crown Counsel/	S.5:S.4	756,922	756,922	810,500
	6	6	Senior Crown Counsel	S.6	337,420	337,420	370,470
(4)	5	5	Crown Counsel	Z.3-1	370,470	370,470	381,585
(5)	2	2	Librarian	Z.10-3			
(6)	1	1	Secretary/Legal Secretary	Z.23-17/ Z.16-11			
(7)	1	1	Library Assistant III/II/I	Z.38-24/ Z.23-17/ Z.16-11	55,034	55,034	56,685
(8)	5	5	Legal Assistant	Z.23-17	92,217	92,217	88,311
(9)	1	1	Driver/Messenger	Z.38-30	32,653	32,653	33,632
(10)	1	1	Library Attendant	Z.38-36			
	32	32	Total Item 101		2,213,206	2,213,206	2,326,728
102.			<i>Other Personal Emoluments</i> Acting Allowances and Payments of Substitutes		63,953	63,953	66,061
(1)			Temporary Staff		46,108	46,108	77,109
(2)			Entertainment Allowance		60,000	60,000	54,075
(3)			Travel Allowance		59,652	59,652	52,897
(4)			Telephone Allowance		18,544	18,544	19,100
			Total Item 102		248,257	248,257	269,242
103.			<i>National Insurance Contributions</i>		163,991	163,991	161,969
(1)			Total Item 103		163,991	163,991	161,969
	32	32	Total Subprogram 0245: Solicitor General's Chambers		2,625,454	2,625,454	2,757,938

BARBADOS ESTIMATES 2024- 2025

Item and Sub- Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.			240. Legal Services Subprogram 0246: PARLIAMENTARY COUNSEL SERVICES				
	(1)	1	<i>Statutory Personal Emoluments</i> Chief Parliamentary Counsel	S.1	159,983	159,983	164,782
	(2)	1	Deputy Chief Parliamentary Counsel	S.3:S.2	131,240	131,240	135,177
	(3)	7	Senior Parliamentary Counsel/ Parliamentary Counsel	S.5:S.4/ S.6	712,862	712,862	730,145
	(4)	2	Legislative Crown Counsel	Z.3-1	148,188	148,188	152,634
	(5)	2	Secretary/Legal Secretary	Z.23-17/ Z.16-11	46,108	46,108	47,491
	(6)	1	Senior Legal Assistant	Z.16-11	55,034	55,034	56,685
	(7)	1	Legal Assistant	Z.23-17	46,108	46,108	47,491
		15	Total Item 101		1,299,522	1,299,522	1,334,405
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		107,876	107,876	111,113
	(2)		Acting Allowances and Payments of Substitutes		14,838	14,838	17,188
	(3)		Entertainment Allowance		25,312	25,312	18,347
	(4)		Travel Allowance		36,239	36,239	36,106
	(5)		Telephone Allowance		9,742	9,742	9,399
		15	Total Item 102		194,007	194,007	192,153
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		105,564	105,564	106,191
		15	Total Subprogram 0246: Parliamentary Counsel Services		1,599,093	1,599,093	1,632,749

BARBADOS ESTIMATES 2024- 2025

Item and Sub- Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
102. (1) (2)			240. Legal Services		208,426	208,426	214,678
			Subprogram 0271:		6,710	6,710	6,912
			LAW REFORM COMMISSION		215,136	215,136	221,590
			<i>Other Personal Emoluments</i>		20,553	20,553	20,524
			Temporary Staff		20,553	20,553	20,524
			Acting Allowances and Payment of Substitutes		235,689	235,689	242,114
			Total Item 102				
			<i>National Insurance Contributions</i>				
			Total Item 103				
103. (1)			Total Subprogram 0271: Law Reform Commission				

BARBADOS ESTIMATES 2024- 2025

Item and Sub- Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.			240. Legal Services Subprogram 0276: LAW REVISION OFFICE				
(1)	1	1	Law Revision Commissioner	S2:S1			
(2)	1	1	Senior Parliamentary Counsel/	S6:S5:S4			
(3)	1	1	Parliamentary Counsel	Z16-11	39,631	39,631	40,820
			Secretary/Legal Secretary				
			Total Item 101		39,631	39,631	40,820
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,879	1,879	1,943
(2)			Acting Allowances and Payments of Substitutes		15,000	15,000	15,450
(3)			Entertainment Allowance		13,253	13,253	13,651
(4)			Travel Allowance		1,877	1,877	1,934
(5)			Telephone Allowance				
			Total Item 102		32,009	32,009	32,978
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		11,269	11,269	11,303
			Total Subprogram 0276: Law Revision Office		11,269	11,269	11,303
					82,909	82,909	85,101

BARBADOS ESTIMATES 2024- 2025

Item and Sub- Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
			241. Legal Registration Services Subprogram 0247: REGISTRATION DEPARTMENT				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Registrar	S.1	159,983	159,983	164,782
(2)	2	2	Deputy Registrar	S.5	212,161	212,161	218,528
(3)	1	1	System Administrator	S.9	76,814	76,814	79,119
(4)	4	4	Judicial Assistants	Z.3-1	296,376	296,376	305,268
(5)	1	1	Assistant Registrar	Z.6-1	65,267	65,267	76,317
(6)	1	1	Senior Accountant	Z.6-1	72,841	72,841	76,317
(7)	1	1	Court Administrator	Z.10-6	63,360	63,360	67,225
(8)	5	5	Senior Legal Assistant	Z.16-11	103,381	103,381	113,370
(9)	1	1	Executive Secretary	Z.16-11	55,034	55,034	56,685
(10)	2	2	Legal Secretary	Z.16-11	108,329	108,329	98,617
(11)	1	1	Records Management Officer	Z.16-11	52,761	52,761	55,996
(12)	1	1	Accountant	Z.16-8	59,849	59,849	61,645
(13)	1	1	Human Resource Officer	Z.16-8	59,849	59,849	61,645
(14)	1	1	Assistant Accountant	Z.23-17	42,600	42,600	44,156
(15)	4	4	Legal Assistant	Z.23-17	170,490	170,490	179,962
(16)	1	1	Assistant Personnel Officer	Z.23-17	46,108	46,108	47,491
(17)	1	1	Statistical Assistant	Z.23-17	40,711	40,711	47,491
(18)	1	1	Information Technology Officer III	Z.23-17	87,358	87,358	41,654
(19)	1	1	Audio Visual Operator	Z.23-17	88,258	88,258	89,291
(20)	1	1	Senior Clerk	Z.23-17	46,108	46,108	47,491
(21)	24	24	Clerical Officer	Z.38-24	643,518	643,518	633,591
(22)	2	2	Data Entry Operator I/ Data Entry Operator II	Z.33-24	73,431	73,431	77,137
(23)	4	4	Stenographer/Typist	Z.38-24	70,422	70,422	71,227
(24)	1	1	Clerk/Typist	Z.38-24	73,132	73,132	76,070
(25)	1	1	Receptionist/Typist	Z.38-24	38,552	38,552	39,708
(26)	2	2	Binder	Z.33-24	38,552	38,552	39,708
(27)	3	3	Vault Attendant	Z.38-30	65,306	65,306	67,264
(28)	1	1	Telephone Operator	Z.38-30	32,653	32,653	33,632
(29)	1	1	Driver/Messenger	Z.38-30			
(30)	1	1	Messenger	Z.38-30			
(31)	2	2	Cleaner	CX	50,278	50,278	51,786
(32)	6	6	Maid	CX	50,278	50,278	51,786
(33)	1	1	General Worker	CX	25,139	25,139	25,893
	81	81	Total Item 101		3,068,900	3,068,900	3,100,852
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		13,045	13,045	18,054
(2)			Temporary Staff		758,464	758,464	767,683
(3)			Overtime		10,815	10,815	15,000
(4)			Telephone Allowance		3,873	3,873	3,989
(5)			Travel Allowance		13,538	13,538	11,949
(6)			Clothing Allowance		7,251	7,251	7,251
(7)			Entertainment Allowance		16,875	16,875	17,381
			Total Item 102		823,861	823,861	841,307
103.			<i>National Insurance Contributions</i>		398,769	398,769	378,979
(1)			Total Item 103		398,769	398,769	378,979
	81	81	Total Subprogram 0247: Registration Department		4,291,530	4,291,530	4,321,137

BARBADOS ESTIMATES 2024- 2025

Item and Sub- Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
			242. Administration of Justice Subprogram 0248: SUPREME COURT				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Judicial Assistants	Z.3-1	148,188	148,188	152,634
(2)	1	1	Mediation Coordinator	Z.3-2	74,094	74,094	76,317
(3)	2	2	Senior Legal Assistant	Z.16-11	102,043	102,043	105,104
(4)	1	1	Court Reporter	Z.16-11			
(5)	13	13	Court Transcription Officers	Z.16-8	609,528	609,528	420,568
(6)	10	10	Legal Assistant	Z.23-17	449,565	449,565	391,706
(7)	4	4	Secretary/Legal Secretary	Z.23-14			
				Z.16-11	110,099	110,099	226,740
(8)	1	1	Librarian	Z.38-17	62,248	62,248	64,115
(9)	6	6	Stenographer/Typist	Z.38-24	145,059	145,059	149,411
(10)	4	4	Clerical Officer	Z.38-24	108,817	108,817	113,048
(11)	1	1	Library Assistant	Z.38-24	38,552	38,552	39,708
(12)	2	2	Messenger	Z.38-30	65,306	65,306	67,264
(13)	1	1	General worker	CX	25,184	25,184	25,893
	45	45	Total Item 101		1,938,684	1,938,684	1,832,508
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		2,467	2,467	13,703
(2)			Overtime		15,450	15,450	15,450
(3)			Temporary Staff		1,098,212	1,098,212	1,316,120
(4)			Responsibiltiy Allowance		6,798	6,798	5,553
(5)			Plain Clothes Allowance		67,072	67,072	67,072
			Total Item 102		1,189,999	1,189,999	1,417,898
103.	(1)		<i>National Insurance Contributions</i>		309,000	309,000	377,507
			Total Item 103		309,000	309,000	377,507
	45	45	Total Subprogram 0248: Supreme Court		3,437,683	3,437,683	3,627,913

BARBADOS ESTIMATES 2024- 2025

Item and Sub- Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
			242. Administration of Justice Subprogram 0249: MAGISTRATES COURTS				
101.	(1) 1 (2) 10 (3) 1 (4) 1 (5) 7 (6) 7 (7) 34 (8) 3 (9) 4 (10) 2 (11) 1	1 10 1 1 7 7 34 3 4 2 1	<i>Statutory Personal Emoluments</i> Chief Magistrate Magistrate Senior Legal Assistant Assistant Accountant Legal Assistant Stenographer/Typist Clerical Officer Messenger Maid Cleaner General Worker	S.4 S.5:S.4 Z.16-11 Z.23-17 Z.23-17 Z.38-24 Z.38-24 Z.38-30 CX CX CX	118,007 1,168,145 49,150 41,070 253,529 192,759 1,004,396 65,306 100,555 25,184	118,007 1,168,145 49,150 41,070 253,529 192,759 1,004,396 65,306 100,555 25,184	121,547 1,176,950 52,277 44,765 225,133 181,723 928,504 67,264 100,600 26,893
		71	Total Item 101		3,018,101	3,018,101	2,925,656
102.	(1) (2) (3) (4) (5) (6) (7) (8)		<i>Other Personal Emoluments</i> Temporary Staff Acting Allowances and Payment of Substitutes Overtime Station Allowance Plain Clothes Allowance Travel Allowance Entertainment Allowance Telephone Allowance		55,794 27,276 15,450 40,788 27,191 131,025 75,000 14,553	55,794 27,276 15,450 40,788 27,191 131,025 75,000 14,553	57,467 27,276 12,000 20,000 27,191 101,849 75,000 14,023
		71	Total Item 102		387,078	387,078	334,806
103.	(1)		<i>National Insurance Contributions</i>		286,222	286,222	285,078
		71	Total Item 103		286,222	286,222	285,078
		71	Total Subprogram 0249: Magistrates Courts		3,691,401	3,691,401	3,545,541

BARBADOS ESTIMATES 2024- 2025

Item and Sub- Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.			242. Administration of Justice Subprogram 0250: PROCESS SERVING <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Marshal	Z.6-1	65,267	65,267	69,189
(2)	1	1	Deputy Chief Marshal	Z.10-6	56,640	56,640	59,992
(3)	3	3	Senior Marshal	Z.16-11	155,825	155,825	105,467
(4)	9	9	Marshal I	Z.23-17	507,187	507,187	522,401
(5)	1	1	Legal Assistant	Z.23-17	46,108	46,108	47,491
(6)	55	55	Marshal II	Z.27-20	1,472,489	1,472,489	1,777,257
(7)	1	1	Maid	CATX	25,139	25,139	25,939
(8)	1	1	Watchman	CXA			
	72	72	Total Item 101		2,328,655	2,328,655	2,607,736
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		465,411	465,411	224,130
(2)			Acting Allowances and Payment of Substitutes		1,542	1,542	2,752
(3)			Plain Clothes Allowance		116,016	116,016	116,016
(4)			Travel Allowance		459,339	459,339	400,000
(5)			Driving Allowance		3,982	3,982	3,515
(6)			Inconvience Allowance		56,650	56,650	50,000
	72	72	Total Item 102		1,102,939	1,102,939	796,413
103.	(1)		<i>National Insurance Contributions</i>		386,432	386,432	410,130
			Total Item 103		386,432	386,432	410,130
	72	72	Total Subprogram 0250: Process Serving		3,818,026	3,818,026	3,814,279

BARBADOS ESTIMATES 2024- 2025

Item and Sub- Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
			244. Police Services Subprogram 0255: POLICE HEADQUARTERS AND MANAGEMENT				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Commissioner	P.1	159,983	159,983	164,782
(2)	2	2	Deputy Commissioner	P.2	236,014	236,014	243,094
(3)	4	4	Assistant Commissioner	P.3	530,404	530,404	546,320
(4)	7	7	Senior Superintendent	P.4	762,958	762,958	589,380
(5)	9	9	Superintendent	P.6-5	842,561	842,561	694,272
(6)	15	15	Assistant Superintendent	P.9-7	1,111,411	1,111,411	898,178
(7)	1	1	Senior Accountant	Z.6-1	74,094	74,094	76,317
(8)	1	1	Workshop Manager	S:9			
(9)	48	48	Inspector	P.13-10	2,966,908	2,966,908	2,986,381
(10)	7	7	Station Sergeant	P.16-14	237,381	237,381	248,704
(11)	7	7	Sergeant	P.20-17	273,971	273,971	289,890
(12)	2	2	Constable	P.35-21	48,817	48,817	46,783
(13)	4	4	Medical Officer	Fixed	138,520	138,520	123,942
(14)	1	1	Accountant	Z.16-8	59,849	59,849	52,828
(15)	2	2	Assistant Accountant	Z.23-17	224,423	224,423	183,571
(16)	1	1	Secretary	Z.16-11	46,108	46,108	43,600
				(Q.B.)			
(17)	1	1	Senior Clerk	Z.23-17	45,029	45,029	47,491
(18)	1	1	Foreman Mechanic	Z.23-17	46,108	46,108	47,491
(19)	5	5	Clerk/Typist	Z.38-24	77,104	77,104	79,416
(20)	25	25	Clerical Officer	Z.38-24	771,037	771,037	754,452
(21)	10	10	Stenographer/Typist	Z.38-24	231,311	231,311	238,248
(22)	3	3	Groom	Z.38-34	86,684	86,684	89,286
(23)	12	12	Telephone Operators	Z.38-30	353,546	353,546	365,437
(24)	2	2	Driver /Messenger	Z.38-30	53,406	53,406	58,234
(25)	3	3	Mechanic	C5,C4,C3	66,703	66,703	103,351
(26)	2	2	General Workers	CX	50,278	50,278	51,786
(27)	4	4	Cleaners	CAT X	100,557	100,557	103,572
	180	180	Total Item 101		9,595,163	9,595,163	9,126,806

BARBADOS ESTIMATES 2024- 2025

Item and Sub- Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				84,125
(2)			Acting Allowances and Payment of Substitutes	101,338	101,338		112,914
(3)			Laundry Allowances	73,486	73,486		75,695
(4)			Plain Clothes	32,656	32,656		33,640
(5)			Detective Allowance	61,381	61,381		63,224
(6)			Duty Allowance	324,793	324,793		342,366
(7)			Overtime	54,590	54,590		56,228
(8)			Uniform Allowance	125,019	125,019		128,769
(9)			Responsibility Allowance	4,977	4,977		5,128
(10)			Protection Allowance	6,486	6,486		6,682
(11)			Entertainment Allowance	45,000	45,000		60,900
(12)			Commuted Travel Allowance	56,823	56,823		46,204
(13)			Telephone Allowance	83,566	83,566		86,070
(14)			Special Operations	394,181	394,181		394,181
			Total Item 102	1,364,297	1,364,297		1,496,126
103.			<i>National Insurance Contributions</i>				
(1)				988,800	988,800		990,667
			Total Item 103	988,800	988,800		990,667
	180	180	Total Subprogram 0255: Police Headquarters and Management	11,948,260	11,948,260		11,613,599

BARBADOS ESTIMATES 2024- 2025

Item and Sub- Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.			244. Police Services Subprogram 0256: GENERAL POLICE SERVICES				
	(1) 62	62	<i>Statutory Personal Emoluments</i>	P.16-14	3,543,599	3,543,599	3,408,295
	(2) 250	250	Station Sergeants	P.20-17	12,948,468	12,948,468	12,582,690
	(3) 1,062	1,062	Sergeants	P.35-21	35,576,750	35,576,750	35,948,611
	(4) 2	2	Constables	C.IV	57,653	57,653	64,420
	(5) 2	2	Operator IV	C.IV	62,544	62,544	59,384
	(6) 1	1	Operator/Driver	C.V,VI,III	30,067	30,067	30,969
	(7) 1	1	Electrical Assistant	C.V,VI,III	628,480	628,480	569,646
	(8) 23	23	Mechanic	C.X	377,088	377,088	337,207
	(9) 17	17	Cleaners	C.X-XI			
	1,420	1,420	General workers		53,224,648	53,224,648	53,001,222
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		25,139	25,139	53,501
	(2)		Special Constables		1,469,388	1,469,388	1,642,739
	(3)		Island Constables		1,019,782	1,019,782	1,019,782
	(4)		Apprentice Mechanics		40,207	40,207	27,608
	(5)		Acting Allowances and Payment of Substitutes		95,013	95,013	98,782
	(6)		Overtime		108,150	108,150	108,150
	(7)		Laundry Allowance		1,711,188	1,711,188	1,773,847
	(8)		Plain Clothes Allowance		333,317	333,317	343,317
	(9)		Special Increment		30,999	30,999	31,929
	(10)		Subistence Allowance		315,121	315,121	324,575
	(11)		Detectives Allowance		367,689	367,689	378,755
	(12)		Duty Allowance		1,089,094	1,089,094	1,413,429
	(13)		Special Operations		7,931,000	7,931,000	8,168,930
	(14)		Responsibility Allowance		218,943	218,943	225,511
	(15)		Protection Allowance		19,460	19,460	20,043
	(16)		Flexiblility Responsibility		4,060,219	4,060,219	4,182,026
	(17)		Travel Allowance		376,738	376,738	388,041
	(18)		Telephone Allowance		98,622	98,622	101,543
103.			Total Item 102		19,310,071	19,310,071	20,302,508
	(1)		<i>National Insurance Contributions</i>		6,826,198	6,826,198	7,043,409
			Total Item 103		6,826,198	6,826,198	7,043,409
	1,420	1,420	Total Subprogram 0256: General Police Services		79,360,917	79,360,917	80,347,138

BARBADOS ESTIMATES 2024- 2025

Item and Sub- Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.			244. Police Services Subprogram 0257: REGIONAL POLICE TRAINING CENTRE				
	(1)	1	<i>Statutory Personal Emoluments</i>				
	(2)	1	Commandant	P.4	95,370	95,370	98,203
	(3)	1	Deputy Commandant	P. 9-7	74,094	74,094	76,317
	(4)	7	Chief Instructor	P. 13-10	63,081	63,081	67,810
	(5)	1	Instructors	P. 16-14	301,821	301,821	310,878
	(6)	1	Executive Secretary/Secretary	Z.23-17	39,631	39,631	44,156
	(7)	1	Assistant Accountant	Z.23-17			
	(8)	1	Clerical Officer	Z.38-24			
	(9)	1	Clerk Typist	Z.38-24			
	(10)	2	Artisan	C.V,CIV,C	30,067	30,067	30,969
	(11)	1	Driver/Messenger	Z.38-30	63,192	63,192	65,116
	(12)	2	Tractor Driver	C.I.V.	31,272	31,272	32,210
	(13)	2	Cleaners	C.X	50,278	50,278	51,786
			General workers	C.X.	25,139	25,139	25,893
		12	Total Item 101		773,945	773,945	803,338
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		19,096	19,096	19,669
	(2)		Acting Allowances and Payment of				
	(3)		Substitutes		7,463	7,463	7,687
	(4)		Telephone Allowance		7,512	7,512	7,737
	(5)		Travel Allowance		29,899	29,899	30,795
	(6)		Uniform Allowance		6,580	6,580	6,777
	(7)		Duty Allowance		18,015	18,015	18,555
	(8)		Washing Allowance		9,480	9,480	9,765
			Total Item 102		98,045	98,045	100,985
103.	(1)		<i>National Insurance Contributions</i>		86,522	86,522	82,755
			Total Item 103		86,522	86,522	82,755
		12	Total Subprogram 0257: Regional Police Training Centre		958,512	958,512	987,078

BARBADOS ESTIMATES 2024- 2025

Item and Sub- Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.			244. Police Services Subprogram 0258: POLICE BAND				
	(1)	1	<i>Statutory Personal Emoluments</i>				
	(2)	1	Director of Music	P.4	95,370	95,370	98,230
	(3)	1	Deputy Director of Music	P.6-5	84,256	84,256	86,784
	(4)	2	Assistant Director of Music	P.9-7	74,094	74,094	73,198
	(5)	4	Inspector	P.13-10	132,600	132,600	132,790
	(6)	9	Station Sergeants	P.16-14	241,457	241,457	246,860
	(7)	37	Sergeant	P.20-17	506,493	506,493	518,598
	(8)	3	Constables	P.35-21	1,166,064	1,166,064	1,058,515
			Cleaner	C.X	50,278	50,278	77,680
		58	Total Item 101		2,350,612	2,350,612	2,292,655
102.			<i>Other Personal Emoluments</i>				
	(1)		Acting Allowances and Payment of				
	(2)		Substitutes		15,866	15,866	16,342
	(3)		Laundry Allowance		73,457	73,457	74,056
	(4)		Duty Allowance		45,954	45,954	47,333
	(5)		Uniform Allowance		93,196	93,196	10,166
	(6)		Responsibility Allowance		20,538	20,538	21,154
	(7)		Travel Allowance		23,919	23,919	24,636
	(8)		Telephone Allowance		9,389	9,389	9,671
			Extra Duty Allowance		33,990	33,990	35,010
			Total Item 102		316,309	316,309	238,368
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		263,684	263,684	260,000
		58	Total Subprogram 0258: Police Band		263,684	263,684	260,000
		58			2,930,605	2,930,605	2,791,022

BARBADOS ESTIMATES 2024- 2025

Item and Sub- Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.	(1) 1 (2) 13 (3) 2 (4) 20 (5) 2 (6) 4	1 13 2 20 2 4	244. Police Services Subprogram 0259: TRAFFIC WARDEN DIVISION <i>Statutory Personal Emoluments</i> Senior Traffic Warden Traffic Warden Car Park Supervisor Car Park Attendant General Worker Watchman	Z.33 Z.38 C.III C.VII C.X C.XA	32,653 375,630 66,495 384,908 25,139 25,184	32,653 375,630 66,495 384,908 25,139 25,184	33,633 386,906 68,703 394,882 25,893 36,741
		42	Total Item 101		910,008	910,008	946,758
102.	(1) (2) (3)		<i>Other Personal Emoluments</i> Temporary Staff Overtime Washing Allowance		615,965 45,152	615,965 45,152	712,064 40,094
			Total Item 102		661,117	661,117	752,158
103.	(1)		<i>National Insurance Contributions</i>		169,950	169,950	194,895
			Total Item 103		169,950	169,950	194,895
		42	Total Subprogram 0259: Traffic Warden Division		1,741,075	1,741,075	1,893,811

BARBADOS ESTIMATES 2024- 2025

Item and Sub- Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates	Revised Estimates	Estimates 2024-2025
	2023- 2024	2024- 2025			2023-2024	2023-2024	
102.			245. Law Enforcement Subprogram 0239: COMPLIANCE UNIT				
(1)			<i>Other Personal Emoluments</i>		837,344	837,344	953,529
(2)			Temporary Staff		1,773	1,773	2,746
(3)			Payment of Acting Allowances of Substitutes				
(4)			Travel Allowance		939	939	967
			Telephone Allowance				
			Total Item 102		840,056	840,056	957,242
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		86,680	86,680	95,592
			Total Subprogram 0239: Compliance Unit		86,680	86,680	95,592
					926,736	926,736	1,052,834

BARBADOS ESTIMATES 2024- 2025

Item and Sub- Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025	
	2023- 2024	2024- 2025						
101.	(1)	1	245. Law Enforcement Subprogram 0261: FINANCIAL INTELLIGENCE UNIT <i>Statutory Personal Emoluments</i>	S.5 S.8 Z.3-1 Z.16-11/ Z.23-17	106,081	106,081	109,264	
			Director		81,674	81,674	84,124	
			Senior Analyst		148,188	148,188	152,634	
			Analyst		55,034	55,034	56,685	
	(2)	2			390,977	390,977	402,707	
		Executive Secretary/Secretary						
	(3)	2						
		Total Item 101						
		<i>Other Personal Emoluments</i>						
		Temporary Staff	284,951		284,951	297,115		
102.	(1)	6			7,795	7,795	7,028	
		Payment of Acting Allowances of Substitutes	22,156		22,156	22,817		
		Travel Allowance	4,695		4,695	3,756		
		Telephone Allowance	319,597		319,597	330,716		
	(2)	6						
		Total Item 102						
	(3)	6						
		<i>National Insurance Contributions</i>	70,897		70,897	70,703		
		Total Item 103	70,897		70,897	70,703		
		Total Subprogram 0261: Financial Intelligence Unit	781,471		781,471	804,127		

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Innovation, Science and Smart Technology

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
31.	Ministry of Innovation, Science and Smart Technology						
7157.	040. Direction and Policy Formulation Services General Management and Coordination Services	1,281,986	16,355	44,273	120,491	1,463,105	
0315.	Science, Market Research and Innovation	287,811	12,263	18,754	21,841	340,669	
0320.	Public Sector Modernisation Programme	685,910		24,031	80,933	790,874	
0368.	Industry	191,391		323	19,433	211,147	
043. Application of Modern Information Technology							
0032	Digital Solutions & Cyber Security	2,077,605	15,319	22,464	158,991	2,274,379	
0391.	Technical Management Unit	430,993	3,173	31,774	27,679	493,619	
0392.	Digital Infrastructure	505,509	13,786	22,363	42,506	584,164	
081. Development of Management							
0333.	Efficiecy Unit	890,351	7,695	20,984	79,700	998,730	
	Total	5,665,646	754,501	184,966	551,574	7,156,687	

NOTE: The Permanent Secretary, Ministry of Industry, Innovation, Science and Technology is the Accounting Officer for Head 31.

BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 31 MINISTRY OF INDUSTRY, INNOVATION, SCIENCE AND TECHNOLOGY	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			040. Direction and Policy Formulation Services Subprogram 7157: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S1	159,983	159,983	164,782
(2)	1	1	Data Protection Commissioner	S3	131,240	131,240	135,177
(3)	1	1	Deputy Director, DPD	S5	106,081	106,081	
(4)	1		Senior Legal Officer	S6			
(5)	1	1	Project Development Officer	S7	88,224	88,224	
(6)	1		E. Government Development Officer	S7			
(7)	3	3	Administrative Officer I	Z6-1	213,138	213,138	153,951
(8)	1	1	Communications Coordinator	Z10-3	69,080	69,080	71,152
(9)	1	1	Accountant	Z16-8	59,849	59,849	61,645
(10)	1	1	Human Resource Officer	Z16-8	59,849	59,849	61,645
(11)	4	1	Telecommunications Officer II	Z.16-11	220,137	220,137	
				Z16-11 /			
(12)	3	3	Executive Secretary/Secretary	Z23-17	141,040	141,040	189,033
(13)	1	1	Assistant Accountant	Z23-17	42,330	42,330	44,712
(14)	1	1	Information and Records Officer	Z23-17	45,479	45,479	47,491
(15)	1	1	Senior Clerk	Z23-17	46,108	46,108	42,766
(16)	3	3	Clerical Officer	Z38-24	78,993	78,993	115,684
(17)	2	2	Administrative Assistant	Z38-24	72,168	72,168	34,956
(18)	0		Stenographer/Typist	Z38-24			
(19)	1		Telephone Operator/Receptionist	Z38-30			
(20)	1	1	Driver/Messenger	Z38-30	32,653	32,653	33,632
(21)	2	2	Maid	CX	50,277	50,277	51,877
(22)	1	1	Watchman	CX	35,671	35,671	36,741
(23)	1	1	Gardener	CIX	12,854	12,854	18,371
(24)	1	1	Relief Watchman	CX	17,837	17,837	18,371
	36	28	Total Item 101		1,682,989	1,682,989	1,281,986
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		44,939	44,939	
(2)			Acting Allowances and Payment of Substitutes		21,427	21,427	16,355
(3)			Overtime				3,640
(4)			Entertainment Allowance		34,596	34,596	18,003
(5)			Travel Allowance		32,494	32,494	18,756
			Telephone Allowance		3,505	3,505	3,874
			Total Item 102		136,962	136,962	60,628
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		179,609	179,609	120,491
	36	28	Total Subprogram 7157: General Management & Coordination Services		1,999,560	1,999,560	1,463,105

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 31 MINISTRY OF INDUSTRY, INNOVATION, SCIENCE AND TECHNOLOGY	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.			040. Direction and Policy Formulation Services Subprogram 0315: SCIENCE, MARKET REASEARCH AND INNOVATION <i>Statutory Personal Emoluments</i> Director Funding Development Manager Innovation Officer Research Officer I/II	S.3 S.6 Z.10-1 Z16-11/ Z10-3	131,240 148,188	131,240 148,188	135,177 152,634
(1)	1	1					
(2)	1	1					
(3)	2	2					
(4)	1	1					
	5	5	Total Item 101		279,428	279,428	287,811
102.			<i>Other Personal Emoluments</i> Acting Allowances and Payment of Substitutes Entertainment Allowance <i>Telephone Allowance</i> Travel Allowance		11,906 9,039 2,634 9,982	11,906 9,039 2,634 9,982	12,263 6,116 2,921 9,717
(1)							
(2)							
(3)							
(4)							
(5)							
			Total Item 102		33,561	33,561	31,017
103.			<i>National Insurance Contributions</i>		34,904	34,904	21,841
(1)							
			Total Item 103		34,904	34,904	21,841
	4	4	Total Subprogram 0315: Science, Market Research and Innovation		347,893	347,893	340,669

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 31 MINISTRY OF INDUSTRY, INNOVATION, SCIENCE AND TECHNOLOGY	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
102.			040. Direction and Policy Formulation Services Subprogram 0320: PUBLIC SECTOR MODERNISATION PROGRAMME <i>Other Personal Emoluments</i> Temporary Staff Acting Allowances and Payment of Substitutes Entertainment Allowance Travel Allowance Telephone Allowance		981,000 12,345 8,415 9,294 5,561	981,000 12,345 8,415 9,294 5,561	674,898 11,012 8,691 9,598 5,742
(1)			Total Item 102		1,016,614	1,016,614	709,941
(2)			<i>National Insurance Contributions</i>		80,071	80,071	80,933
(3)			Total Item 103		80,071	80,071	80,933
(4)			Total Subprogram 0320: Public Sector Modernisation Programme		1,096,685	1,096,685	790,874
(5)							
(6)							
103.	(1)						

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 31 MINISTRY OF INDUSTRY, INNOVATION, SCIENCE AND TECHNOLOGY	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101. (1) (2) (3)	1 2 3	1 2 3	040. Direction and Policy Formulation Services Subprogram 0368: INDUSTRY <i>Statutory Personal Emoluments</i> Senior Economist Economist I/II Admininstative Officer II	Z.6-1 Z.10-3 Z.16-8	74,094 124,114	74,094 124,114	76,317 115,074
			Total Item 101		198,208	198,208	191,391
			<i>Other Personal Emoluments</i> Acting Allowances and Payment of Substitutes		314	314	323
	3	3	Total Item 102	Z.16-8	314	314	323
			<i>National Insurance Contributions</i>		19,482	19,482	19,433
			Total Item 103		19,482	19,482	19,433
	3	3	Total Subprogram 0368: Industry	Z.16-8	218,004	218,004	211,147

BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 31 MINISTRY OF INDUSTRY, INNOVATION, SCIENCE AND TECHNOLOGY	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			043. Application of Modern Information Technology Subprogramme: 0032 DIGITAL SOLUTIONS				
101.			Statutory Personal Emoluments				
(1)	1	1	Director	S.3	131,240	131,240	135,177
(2)	1	1	Deputy Director	S.6	95,370	95,370	98,230
(3)	2	2	Senior Network Engineer/Network Engineer	S.9/S.7	88,224	88,224	158,642
			Senior Systems Administrator / Systems				
(4)	4	4	Administrator	S.8/S.9	235,302	235,302	162,356
(5)	3	5	Senior Systems Analyst/Systems Analyst	S.8/S.9	245,022	245,022	300,619
(6)	4	4	Senior Security Analyst/Security Analyst	S.9			
(7)	1	1	Customer Support Manager	S.9			79,119
(8)	1	1	Database Administrator	S.9	76,814	76,814	79,119
(9)	1	1	Web Developer	Z.6-1	74,094	74,094	76,317
(10)	2	2	Data Analyst	Z.10-1			116,677
(11)	4	4	Applications Support Specialist I/II	Z.6-1/			
				Z.16-8	268,532	268,532	241,545
(12)	6	6	Programmer/Programmer Assistant	Z.16-6/			
				Z.23-17	253,442	253,442	347,628
(13)	2	2	Software Licensing Specialist	Z.16-8	96,644	96,644	104,997
	1	1	Data Librarian	Z.16-11			
	4	4	User Support Specialist I/II	Z.23-17 / Z.38-24	131,847	131,847	177,179
	37	39	Total Item 101		1,696,531	1,696,531	2,077,605
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		76,814	76,814	
(2)			Acting Allowances & Payment Of Substitutes		9,529	9,529	15,319
(3)			Entertainment Allowance		9,039	9,039	9,334
(4)			Commuted Travel		9,982	9,982	10,309
(5)			Telephone Allowance		2,634	2,634	2,821
			Total Item 102		107,998	107,998	37,783
103.	(1)		<i>National Insurance Contributions</i>		236,073	236,073	158,991
			Total Item 103		236,073	236,073	158,991
			Total Subprogram 0032: Digital Solutions		2,040,602	2,040,602	2,274,379

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 31 MINISTRY OF INDUSTRY, INNOVATION, SCIENCE AND TECHNOLOGY	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.			043. Application of Modern Information Technology Subprogram 0391 TECHNICAL MANAGEMENT UNIT <i>Statutory Personal Emoluments</i> Chief Digital Officer Digital Development Poicy Coordinator Senior IT Projects Manager Monitoring and Evaluation Specialist	S.3:S.2 S.6 S.6 S.8	146,028 95,370 95,370 81,674	146,028 95,370 95,370 81,674	150,409 98,230 98,230 84,124
(1)	1	1					
(2)	1	1					
(3)	1	1					
(4)	1	1					
	4	4	Total Item 101		418,442	418,442	430,993
102.			<i>Other Personal Emoluments</i> Temporary Staff Non Pensionable Allowance Acting Allowances and Payment of Substitutes Overtime Allowance Entertainment Allowance Telephone Allowance Travel Allowance		10,554 9,039 3,375 9,982	10,554 9,039 3,375 9,982	3,173 - - 8,834
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
	4	4	Total Item 102		32,951	32,951	34,947
103.			<i>National Insurance Contributions</i>		28,003	28,003	27,679
(1)							
	4	4	Total Item 103		28,003	28,003	27,679
	4	4	Total Subprogram 0391: Technical Management Unit		479,396	479,396	493,619

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 31 MINISTRY OF INDUSTRY, INNOVATION, SCIENCE AND TECHNOLOGY	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
			043. Application of Modern Information Technology Subprogram 0392: DIGITAL INFRASTRUCTURE <i>Statutory Personal Emoluments</i>				
101.	(1) 1 1		Director	S.3	131,240	131,240	135,177
	(2) 1 1		Senior Telecommunications Manager	S.6	95,370	95,370	98,230
	(3)		Senior Network Engineer/Network Engineer	S.7/8			-
	(4)		Senior Network Engineer/Network Engineer	S.8			-
	(5) 2 2		Telecommunications Engineer	S.8	140,249	140,249	141,579
	(6) 1 1		ICT Disaster Recovery Specialist	S.8			-
	(7) 2 2		ICT Infrastructural Specialist	S.8			-
	(8) 2 2		Telecommunications Specialist	Z10-6	113,278	113,278	130,523
		9 9	Total Item 101		480,137	480,137	505,509
102.	(1)		<i>Other Personal Emoluments</i>				
	(2)		Temporary Staff		126,721	126,721	
	(3)		Acting Allowances and Payment of Substitutes		13,744	13,744	13,786
	(4)		Overtime				
	(5)		Entertainment Allowance		9,039	9,039	9,334
	(6)		Duty Allowance		2,634	2,634	2,720
	(7)		Telephone Allowance		9,982	9,982	10,309
			Total Item 102		162,121	162,121	36,149
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		75,632	75,632	42,506
			Total Subprogram 0392:		75,632	75,632	42,506
		9 9	Digital Infrastructure		717,889	717,889	584,164

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 31 MINISTRY OF INDUSTRY, INNOVATION, SCIENCE AND TECHNOLOGY	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.	(1)	1	081. Development of Management Structures Subprogram 0333: EFFICIENCY UNIT <i>Statutory Personal Emoluments</i> Director Deputy Director Management Development Officer	S.3 S.6 Z.6 -1	131,240 617,290	131,240 617,290	135,177 - 755,174
	(2)	1					
	(3)	11					
			Total Item 101		748,530	748,530	890,351
102.	(1)		<i>Other Personal Emoluments</i> Temporary staff Acting Allowances and Payment of Substitutes		11,906	11,906	7,695
	(2)		Travel Allowance		9,982	9,982	10,009
	(3)		Telephone Allowance		2,634	2,634	1,641
	(4)		Entertainment Allowance		9,039	9,039	9,334
			Total Item 102		33,561	33,561	28,679
103.	(1)		<i>National Insurance Contributions</i>		75,452	75,452	79,700
			Total Item 103		75,452	75,452	79,700
			Total Subprogram 0333: Efficiency Unit		857,543	857,543	998,730
	18	18					

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Foreign Affairs and Foreign Trade

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
32.	Ministry of Foreign Affairs and Foreign Trade 330. Direction Formulation and Implementation of Foreign Policy						
7080.	General Management						
	Coordination and Overseas Missions	6,224,113	97,505	413,318	1,068,327	7,803,263	
0060.	Overseas Missions - United Kingdom	1,176,549	809,803	135,000	2,121,352		
0061.	Overseas Missions - Washington	1,075,072	1,062,939			2,138,011	
0062.	Overseas Missions - Canada	435,806	469,371	31,904	937,081		
0063.	Overseas Missions - Brussels	588,794	746,672	120,584	1,456,050		
0064.	Overseas Missions - Venezuela	227,663	272,594	15,000	515,257		
0065.	Overseas Missions - New York	815,338	588,618			1,403,976	
0066.	Overseas Missions - United Nations	727,945	1,131,722			1,859,667	
0067.	Overseas Missions - Toronto	601,967	256,253	56,040	914,260		
0068.	Overseas Missions - Miami	839,302	828,982			1,668,284	
0069.	Overseas Missions - Geneva	773,294	1,245,293	45,540	2,064,126		
0070.	Overseas Missions - Brazil	289,021	249,215	45,000	583,236		
0075.	Overseas Missions - People's Republic of China	295,023	360,712			655,735	
0076.	Overseas Missions - Cuba	205,002	192,432			397,434	
0077.	Overseas Missions - Panama	347,747	260,393	10,000	618,140		
0078.	Overseas Missions - Ghana	213,031	461,551	25,000	699,582		
0091.	UNCTAD XV	108,002		13,040	121,042		
0092.	Overseas Missions - Kenya	218,701	316,429	15,000	550,130		
0094.	Overseas Missions - United Arab Emirates (UAE)	441,739	323,354			765,093	
0095.	Diaspora Unit	98,230	967	7,644	106,841		
0096.	Ambassador To CARICOM	115,709	31,035	7,644	154,388		
0097.	Climate Change, SIDS & Law of the Sea	161,691	31,035	12,601	205,327		
0099.	Ireland	438,305	425,028			863,333	
7081.	Foreign Trade	835,114	165,128	58,369	99,873	1,158,484	
	Total	7,059,227	10,456,585	10,536,085	1,708,197	29,760,093	

NOTES:

(1) The Permanent Secretary, Ministry of Foreign Affairs and Foreign Trade is the Accounting Officer for Head 32.

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023 2024	2024 2025					
			330. Direction Formulation and Implementation of Foreign Policy Subprogram 7080: GENERAL MANAGEMENT, COORDINATION AND OVERSEAS MISSIONS				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	159,982	159,982	164,782
(2)	1	1	Deputy Permanent Secretary	S.3	131,240	131,240	135,177
(3)	1	1	Chief of Protocol	S.3	131,240	131,240	135,177
(4)	1	1	Counsellor (International Trade)	S.5			
(5)	1	1	Financial Controller	S.5	106,081	106,081	109,264
(6)	19	19	Senior Foreign Service Officer	S.6	1,812,016	1,812,016	1,366,378
(7)	1	1	Manager Information systems	S.6	95,370	95,370	98,230
(8)	1	1	Systems Analyst	Z.10-1	74,094	74,094	
(9)	22	22	Foreign Service Officer I	Z.6-1	1,536,919	1,536,919	1,158,640
(10)	1	1	Senior Accountant	Z.6-1	74,094	74,094	76,317
(11)	11	11	Foreign Service Officer II	Z.16-8	589,461	589,461	473,676
(12)	3	3	Accountant	Z.16-8	176,338	176,338	243,272
(13)	1	1	Senior Executive Officer	Z.10-3	59,852	59,852	62,747
(14)	1	1	Manager, Grace Adams Suite	Z.16-11	48,614	48,614	52,552
(15)	11	11	Executive Officer	Z.16-11	540,712	540,712	556,107
(16)	2	2	Assistant Accountant	Z.23-17	88,978	88,978	93,315
(17)	1	1	Senior Clerk	Z.23-17	40,171	40,171	42,488
(18)	7	7	Clerical Officer	Z.38-24	175,448	175,448	189,492
(19)	11	11	Executive Secretary/Secretary	Z.23-17/			
				Z.16-11	466,022	466,022	459,370
(20)	1	1	Cypher Officer I/Cypher Officer II	Z.23-17/			
				Z.16-11	46,108	46,108	47,491
(21)	5	5	Protocol Assistant	Z.23-17	226,223	226,223	229,224
(22)	1	1	Technical Assistant	Z.23-17	46,108	46,108	47,491
(23)	1	1	Assistant Cypher Officer	Z.38-24	35,785	35,785	31,536
(24)	8	8	Stenographer/Typist	Z.38-24	192,758	192,758	187,298
(25)	3	3	Driver/Messenger	Z.38-30	97,958	97,958	100,897
(26)	1	1	Librarian/ Library Assistant I/ Library Assistant II/ Library Assistant III	Z.10-3 Z.16-11 Z.23-17 Z.38-24			
(27)	1	1	Telephone Operator	Z.38-30	32,653	32,653	33,632
(28)	2	2	Maid	CX	50,277	50,277	51,878
(29)	2	2	Janitor	CX	50,277	50,277	51,786
(30)	1	1	General Worker	CX	25,139	25,139	25,893
	123	123	Total Item 101		7,109,919	7,109,919	6,224,113

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023 2024	2024 2025					
102. (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) (11)			<i>Other Personal Emoluments</i>		374,998	374,998	97,505
			Temporary Staff		42,015	42,015	46,682
			Acting Allowances and Payment of Substitutes		1,700	1,700	2,000
			Housing Allowance		64,375	64,375	35,406
			Overtime		3,059	3,059	3,148
			Entertainment Allowance		47,456	47,456	45,010
			Representation Allowance		60,605	60,605	35,122
			Education Allowance		356,329	356,329	245,950
			Total Item 102		950,536	950,536	510,823
			<i>National Insurance Contributions</i>		1,119,423	1,119,423	1,068,327
			Total Item 103		1,119,423	1,119,423	1,068,327
		Total Subprogram 7080: General Management, Coordination and Overseas Missions			9,179,877	9,179,877	7,803,263
	123	123					

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023 2024	2024 2025					
102.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0060: OVERSEAS MISSIONS - UNITED KINGDOM				
(1)			<i>Other Personal Emoluments</i>				
(2)			Temporary Staff	1,213,688	1,213,688	1,129,530	
(3)			Acting Allowances and Payment of Substitutes	47,019	47,019	47,019	
(4)			Overtime	160,000	160,000	140,000	
(5)			Travel Allowance	15,418	15,418	7,499	
(6)			Housing Allowance	234,900	234,900	198,625	
(7)			Education Allowance	246,745	246,745	156,825	
			Representation Allowance	340,357	340,357	306,854	
			Total Item 102	2,258,126	2,258,126	1,986,352	
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103	160,000	160,000	135,000	
			Total Subprogram 0060: Overseas Missions - United Kingdom	2,418,126	2,418,126	2,121,352	

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023 2024	2024 2025					
102.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0061: OVERSEAS MISSIONS - WASHINGTON				
(1)			<i>Other Personal Emoluments</i>				
(2)			Temporary Staff	1,039,719	1,039,719	1,009,335	
(3)			Acting Allowances and Payment of Substitutes	92,843	92,843	65,738	
(4)			Overtime	75,000	75,000	75,000	
(5)			Travel Allowance	19,578	19,578	20,167	
(6)			Housing Allowance	421,216	421,216	364,616	
(7)			Education Allowance	333,492	333,492	262,238	
			Representation Allowance	367,108	367,108	340,918	
			Total Item 102	2,348,957	2,348,957	2,138,011	
			Total Subprogram 0061: Overseas Missions - Washington	2,348,957	2,348,957	2,138,011	

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023 2024	2024 2025					
			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0062 OVERSEAS MISSIONS - CANADA				
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff	531,928	531,928	394,493	
(2)			Acting Allowances and Payment of Substitutes	38,200	38,200	41,312	
(3)			Overtime	25,051	25,051	28,383	
(4)			Travel Allowance	16,152	16,152	16,133	
(5)			Housing Allowance	118,140	118,140	64,560	
(6)			Education Allowance	342,911	342,911	215,955	
(7)			Representation Allowance	202,637	202,637	144,341	
			Total Item 102	1,275,018	1,275,018	905,177	
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103	31,904	31,904	31,904	
			Total Subprogram 0062: Overseas Missions - Canada	1,306,922	1,306,922	937,081	

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023 2024	2024 2025					
			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0063 OVERSEAS MISSIONS - BRUSSELS				
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff	656,923	656,923	495,585	
(2)			Acting Allowances and Payment of Substitutes	40,746	40,746	44,067	
(3)			Overtime	45,439	45,439	49,142	
(4)			Travel Allowance	26,476	26,476	19,004	
(5)			Housing Allowance	207,055	207,055	198,974	
(6)			Education Allowance	102,000	102,000	118,190	
(7)			Representation Allowance	338,726	338,726	308,686	
(8)			Non Pensionable Allowance	98,852	98,852	101,818	
			Total Item 102	1,516,217	1,516,217	1,335,466	
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103	189,527	189,527	120,584	
			Total Subprogram 0063: Overseas Missions - Brussels	1,705,744	1,705,744	1,456,050	

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023 2024	2024 2025					
102. (1) (2) (3) (4) (5) (6) (7) (8)			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0064: OVERSEAS MISSIONS - VENEZUELA		198,229	198,229	212,378
			<i>Other Personal Emoluments</i>		14,133	14,133	15,285
			Temporary Staff		2,500	2,500	2,704
			Acting Allowances and Payment of Substitutes				
			Overtime				
			Travel Allowance				
			Housing Allowance				
			Education Allowance		85,000	85,000	75,000
			Representation Allowance		79,981	79,981	94,691
			Non Pensionable Allowance		100,199	100,199	100,199
103 (1)			Total Item 102		480,041	480,041	500,257
			<i>National Insurance Contributions</i>		30,300	30,300	15,000
			Total Item 103		30,300	30,300	15,000
			Total Subprogram 0064: Overseas Missions - Venezuela		510,341	510,341	515,257

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023 2024	2024 2025					
102.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0065: OVERSEAS MISSIONS - NEW YORK				
(1)			<i>Other Personal Emoluments</i>				
(2)			Temporary Staff	890,215	890,215	766,006	
(3)			Acting Allowances and Payment of Substitutes	45,633	45,633	49,352	
(4)			Overtime	73,000	73,000	67,500	
(5)			Travel Allowance	13,052	13,052	13,444	
(6)			Housing Allowance	267,408	267,408	263,232	
(7)			Education Allowance	93,618	93,618	93,618	
			Representation Allowance	161,918	161,918	150,824	
			Total Item 102	1,544,844	1,544,844	1,403,976	
			Total Subprogram 0065: Overseas Missions - New York	1,544,844	1,544,844	1,403,976	

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023 2024	2024 2025					
102.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0066: OVERSEAS MISSIONS - UNITED NATIONS				
(1)			<i>Other Personal Emoluments</i>				
(2)			Temporary Staff	776,167	776,167	691,508	
(3)			Acting Allowances and Payment of Substitutes	24,783	24,783	36,437	
(4)			Overtime	85,000	85,000	85,000	
(5)			Travel Allowance	26,104	26,104	13,444	
(6)			Housing Allowance	416,890	416,890	492,890	
(7)			Education Allowance	384,920	384,920	238,600	
			Representation Allowance	254,422	254,422	301,788	
			Total Item 102	1,968,286	1,968,286	1,859,667	
			Total Subprogram 0066: Overseas Missions - United Nations	1,968,286	1,968,286	1,859,667	

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023 2024	2024 2025					
102.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0067: OVERSEAS MISSIONS - TORONTO				
(1)			<i>Other Personal Emoluments</i>				
(2)			Temporary Staff	686,126	686,126	565,739	
(3)			Acting Allowances and Payment of Substitutes	33,498	33,498	36,228	
(4)			Overtime	20,000	20,000	27,000	
(5)			Travel Allowance	5,384	5,384	5,378	
(6)			Housing Allowance	99,000	99,000	132,400	
(7)			Education Allowance	93,489	93,489	91,475	
			Representation Allowance				
			Total Item 102	937,497	937,497	858,220	
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103	56,040	56,040	56,040	
			Total Subprogram 0067: Overseas Missions - Toronto	993,537	993,537	914,260	

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Item and Sub- Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023 2024	2024 2025					
102.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0068: OVERSEAS MISSIONS - MIAMI				
(1)			<i>Other Personal Emoluments</i>		814,750	814,750	794,845
(2)			Temporary Staff		41,169	41,169	44,457
(3)			Acting Allowances and Payment of Substitutes		40,000	40,000	45,000
(4)			Overtime		26,104	26,104	26,888
(5)			Travel Allowance		565,440	565,440	465,440
(6)			Housing Allowance		44,000	44,000	70,000
(7)			Education Allowance		263,760	263,760	221,654
			Total Item 102		1,795,224	1,795,224	1,668,284
			Total Subprogram 0068: Overseas Missions - Miami		1,795,224	1,795,224	1,668,284

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Item and Sub- Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023 2024	2024 2025					
102.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0069: OVERSEAS MISSIONS - GENEVA				
(1)			<i>Other Personal Emoluments</i>				
(2)			Temporary Staff	1,270,299	1,270,299	726,089	
(3)			Acting Allowances and Payment of Substitutes	47,205	47,205	47,205	
(4)			Overtime	31,647	31,647	31,647	
(5)			Travel Allowance	25,926	25,926	17,802	
(6)			Housing Allowance	596,219	596,219	396,219	
(7)			Education Allowance	383,445	383,445	333,445	
			Representation Allowance	734,317	734,317	466,180	
			Total Item 102	3,089,058	3,089,058	2,018,586	
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103	30,000	30,000	45,540	
			Total Subprogram 0069: Overseas Missions - Geneva	3,119,058	3,119,058	2,064,126	

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Item and Sub- Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023 2024	2024 2025					
102.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0070: OVERSEAS MISSIONS - BRAZIL				
(1)			<i>Other Personal Emoluments</i>				
(2)			Temporary Staff	467,541	467,541	264,334	
(3)			Acting Allowances and Payment of Substitutes	24,177	24,177	24,687	
(4)			Overtime	3,500	3,500	4,500	
(5)			Travel Allowance	13,052	13,052	13,444	
(6)			Education Allowance	208,105	208,105	80,105	
(7)			Housing Allowance	31,666	31,666	37,508	
(8)			Non-Pensionable Allowance	247,080	247,080	113,658	
			Total Item 102	995,122	995,122	538,236	
103.	(1)		<i>National Insurance Contributions</i>	45,000	45,000	45,000	
			Total Item 103	45,000	45,000	45,000	
			Total Subprogram 0070: Overseas Missions - Brazil	1,040,122	1,040,122	583,236	

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023 2024	2024 2025					
102.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0075: OVERSEAS MISSIONS - PEOPLE'S REPUBLIC OF CHINA				
(1)			<i>Other Personal Emoluments</i>				
(2)			Temporary Staff	464,324	464,324	253,425	
(3)			Acting Allowances and Payment of Substitutes	15,347	15,347	16,598	
(4)			Overtime	20,000	20,000	25,000	
(5)			Travel Allowance	13,052	13,052	6,722	
(6)			Housing Allowance	237,000	237,000	146,400	
(7)			Education Allowance	170,220	170,220	42,556	
(8)			Representation Allowance	198,750	198,750	135,034	
			Non Pensionable Allowance	20,500	20,500	30,000	
			Total Item 102	1,139,193	1,139,193	655,735	
			Total Subprogram 0075: Overseas Missions - People's Republic of China	1,139,193	1,139,193	655,735	

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023 2024	2024 2025					
102.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0076: OVERSEAS MISSIONS - CUBA				
(1)			<i>Other Personal Emoluments</i>				
(2)			Temporary Staff	275,247	275,247	185,836	
(3)			Acting Allowances and Payment of Substitutes	14,016	14,016	14,016	
(4)			Overtime	3,500	3,500	5,150	
(5)			Travel Allowance	6,526	6,526	6,722	
(6)			Housing Allowance	97,600	97,600	65,200	
(7)			Education Allowance				
			Representation Allowance	143,222	143,222	120,510	
			Total Item 102	540,111	540,111	397,434	
			Total Subprogram 0076: Overseas Missions - Cuba	540,111	540,111	397,434	

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023 2024	2024 2025					
			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0077: OVERSEAS MISSIONS - PANAMA				
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff	507,342	507,342	315,915	
(2)			Acting Allowances and Payment of Substitutes	21,832	21,832	21,832	
(3)			Overtime	10,000	10,000	10,000	
(4)			Travel Allowance	13,052	13,052	13,444	
(5)			Housing Allowance	230,000	230,000	71,000	
(6)			Education Allowance	50,000	50,000		
(7)			Representation Allowance	249,830	249,830	147,278	
(8)			Non Pensionable Allowance	26,510	26,510	28,671	
			Total Item 102	1,108,566	1,108,566	608,140	
103.			<i>National Insurance Contributions</i>				
(1)				25,000	25,000	10,000	
			Total Item 103	25,000	25,000	10,000	
			Total Subprogram 0077: Overseas Missions Panama	1,133,566	1,133,566	618,140	

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023 2024	2024 2025					
102.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0078:				
(1)			OVERSEAS MISSIONS - GHANA				
(2)			<i>Other Personal Emoluments</i>				
(3)			Temporary Staff	330,920	330,920	213,031	
(4)			Acting Allowances and Payment of Substitutes	22,529	22,529	22,395	
(5)			Overtime	10,000	10,000	10,000	
(6)			Travel Allowance	13,052	13,052	20,166	
(7)			Housing Allowance	291,000	291,000	191,000	
(8)			Education Allowance	148,000	148,000	64,000	
(9)			Representation Allowance	204,562	204,562	153,990	
			Total Item 102	1,020,063	1,020,063	674,582	
103.	(1)		<i>National Insurance Contributions</i>	35,000	35,000	25,000	
			Total Item 103	35,000	35,000	25,000	
			Total Subprogram 0078: Ghana	1,055,063	1,055,063	699,582	

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023 2024	2024 2025					
102.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0091: UNCTAD XV				
(1)			<i>Other Personal Emoluments</i>				
(2)			Temporary Staff		129,129	129,129	108,002
(3)			Acting Allowances and Payment of Substitutes				
(4)			Overtime				
(5)			Travel Allowance				
(6)			Entertainment Allowance				
			Telephone Allowance				
			Total Item 102		129,129	129,129	108,002
103.			<i>National Insurance Contributions</i>		12,263	12,263	13,040
			Total Item 103		12,263	12,263	13,040
			Total Subprogram 0091: UNCTAD XV		141,392	141,392	121,042

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023 2024	2024 2025					
102.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0092: OVERSEAS MISSIONS - KENYA				
(1)			<i>Other Personal Emoluments</i>				
(2)			Temporary Staff	389,348	389,348	218,701	
(3)			Acting Allowances and Payment of Substitutes	24,177	24,177	24,177	
(4)			Overtime	10,000	10,000	10,000	
(5)			Travel Allowance	6,526	6,526	6,722	
(6)			Housing Allowance	219,840	219,840	119,840	
(7)			Education Allowance	165,000	165,000	71,000	
(8)			Representation Allowance	196,676	196,676	84,690	
			Total Item 102	1,011,568	1,011,568	535,130	
			<i>National Insurance Contributions</i>				
			Total Item 103	35,000	35,000	15,000	
			Total Subprogram 0092: Kenya	35,000	35,000	15,000	
				1,046,568	1,046,568	550,130	

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023 2024	2024 2025					
102.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0094: OVERSEAS MISSIONS - UNITED ARAB EMIRATES				
(1)			<i>Other Personal Emoluments</i>				
(2)			Temporary Staff	522,515	522,515	384,535	
(3)			Acting Allowances and Payment of Substitutes	47,205	47,205	47,204	
(4)			Overtime	10,000	10,000	10,000	
(5)			Travel Allowance			6,722	
(6)			Housing Allowance	157,000	157,000	107,000	
(7)			Education Allowance	93,720	93,720	93,720	
(8)			Representation Allowance	193,826	193,826	115,912	
			Total Item 102	1,024,266	1,024,266	765,093	
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103				
			Total Subprogram 0094: United Arab Emirates	1,024,266	1,024,266	765,093	

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023 2024	2024 2025					
			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0095 DIASPORA UNIT				
102.			<i>Other Personal Emoluments</i>				98,230
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes				
(3)			Overtime				
(4)			Travel Allowance				
(5)			Entertainment Allowance				
(6)			Telephone Allowance				967
(7)			Total Item 102				99,197
103.			<i>National Insurance Contributions</i>				7,644
(1)			Total Item 103				7,644
			Total Subprogram 0095 : Diaspora Unit				106,841

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023 2024	2024 2025					
102.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0096 AMBASSADOR TO CARICOM				
(1)			<i>Other Personal Emoluments</i>				114,782
(2)			Temporary Staff				927
(3)			Acting Allowances and Payment of Substitutes				13,651
(4)			Overtime				15,450
(5)			Travel Allowance				1,934
(6)			Entertainment Allowance				
(7)			Telephone Allowance				
			Total Item 102				146,744
103.			<i>National Insurance Contributions</i>				7,644
(1)			Total Item 103				7,644
			Total Subprogram 0096 : Ambassador To CARICOM				154,388

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023 2024	2024 2025					
102.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0097 CLIMATE CHANGE, SIDS & LAW OF THE SEA				
(1)			<i>Other Personal Emoluments</i>				160,049
(2)			Temporary Staff				1,342
(3)			Acting Allowances and Payment of Substitutes				300
(4)			Overtime				13,651
(5)			Travel Allowance				15,450
(6)			Entertainment Allowance				1,934
(7)			Telephone Allowance				
			Total Item 102				192,726
103.			<i>National Insurance Contributions</i>				12,601
(1)			Total Item 103				12,601
			Total Subprogram 0097 : Climate Change, SIDS & Law of the Sea				205,327

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023 2024	2024 2025					
			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0099:				
			OVERSEAS MISSIONS - IRELAND				
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff	510,697	510,697	392,555	
(2)			Acting Allowances and Payment of Substitutes			35,750	
(3)			Overtime	10,000	10,000	10,000	
(4)			Travel Allowance	6,192	6,192	6,422	
(5)			Housing Allowance	270,900	270,900	139,780	
(6)			Education Allowance	290,250	290,250	126,400	
(7)			Representation Allowance	208,720	208,720	152,426	
			Total Item 102	1,296,759	1,296,759	863,333	
103.			<i>National Insurance Contributions</i>				
			Total Item 103				
			Total Subprogram 0099: Ireland	1,296,759	1,296,759	863,333	

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023 2024	2024 2025					
			330. Direction Formulation and Implementation of Foreign Policy Subprogram 7081: FOREIGN TRADE				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Director General Foreign Trade	S.1			
(2)	1	1	Permanent Secretary	S.1			
(3)	1	1	Director	S.2	146,028	146,028	150,409
(4)	1	1	Chief Economist	S.5	106,081	106,081	109,264
(5)	2	2	Senior Economist	Z.6-1	148,188	148,188	127,634
(6)	1	1	Administrative Officer	Z.6-1	74,094	74,094	76,317
(7)	2	2	Economist I/II	Z.10-3			
(8)	2	2		Z.16-11	103,649	103,649	100,064
(9)	1	1	Executive Secretary/Secretary	Z.16-11			
(10)	1	1		Z.23-17	42,060	42,060	46,658
(11)	2	2	Assistant Accountant	Z.23-17	42,600	42,600	42,213
(12)	2	2	Senior Clerk	Z.23-17	46,108	46,108	47,491
(13)	1	1	Clerical Officers	Z.38-24	38,552	38,552	39,708
(14)	1	1	Stenographer/Typist	Z.38-24	77,104	77,104	69,416
(15)			Driver /Messenger	Z.38-30			
			Maid	CX	25,139	25,139	25,939
			Personal and Pensionable Allowance				
	19	19	Total Item 101		849,603	849,603	835,114
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		167,746	167,746	143,210
(2)			Acting Allowances and Payment of Substitutes		18,845	18,845	19,418
(3)			Overtime		1,500	1,500	2,500
(4)			Entertainment Allowances		28,133	28,133	38,625
(5)			Travel Allowance		24,369	24,369	14,788
(6)			Telephone Allowance		4,247	4,247	4,956
			Total Item 102		244,840	244,840	223,497
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		94,955	94,955	99,873
	19	19	Total Subprogram 7081: Foreign Trade		1,189,397	1,189,397	1,158,484

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Home Affairs

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
33.	Ministry of Home Affairs and Information						
7070.	040. Direction and Policy Formulation Services General Management and Coordination Services	1,444,468	43,646			129,307	1,674,432
7156.	General Management and Coordination Services	159,875	63,528		967	20,883	245,253
0050.	044. Government Printing Services The Government Printing Department	2,565,386	98,672		122,996	297,930	3,084,984
0180.	167. National Meteorological Services Meteorology Department Services	2,098,163	182,354		21,576	251,782	2,553,875
0206.	200. National Emergency Preparedness Department of Emergency Management	756,424	66,617		24,437	96,695	944,173
202.	201. Immigration Regulatory Services Immigration Department	7,362,048	420,958		8,640	360,867	745,534
0203.	202. Fire Fighting Services Fire Service Department	9,373,984	926,130		1,174,405	1,181,994	12,656,513
0046.	203. Information and Broadcasting Services Government Information Service	2,302,550	24,857		18,675	239,713	2,585,795
0252.	243. Corrective and Rehabilitative Services Prisons Department	15,960,304	818,319		-	1,870,396	20,748,860
0253.	Probation Department	1,323,491	36,535		1,088	129,901	1,488,399
0254.	Industrial Schools	2,525,718	136,770			300,271	3,084,660
0207	247. Services in Public Affairs Management and Operation of Department of Public Affairs		723,771			76,088	799,859
	Total	45,872,410	3,542,157	8,640	3,774,319	5,567,323	58,764,849

NOTE:

The Permanent Secretary, Information and Public Affairs is the Accounting Officer for Home Affairs and Information.

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 33 MINISTRY OF HOME AFFAIRS AND INFORMATION	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
			040. Direction and Policy Formulation Services Subprogram 7070: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	155,323	156,823	164,782
(2)	1	1	Deputy Permanent Secretary	S.3	127,417	128,917	135,177
(3)	1	1	Financial Controller/ Finance Officer	S.5/S.8	79,294	80,794	109,264
(4)	1	1	Senior Administrative Officer	S.6	92,592	94,092	98,230
(5)	1	1	Administrative Officer I	Z.6-1	71,936	73,436	73,520
(6)	3	3	Administrative Officer II	Z.16-8	170,293	174,793	174,306
(7)	1	1	Accountant	Z.16-8	58,106	59,606	61,645
(8)	2	1	Executive Officer	Z.16-11	49,016	50,516	49,858
(9)	1	1	Maintenance Officer	Z.16-11	53,431	54,931	56,685
(10)	2	2	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	93,357	94,857	101,119
(11)	1	1	Assistant Accountant	Z.23-17	44,765	46,265	47,491
(12)	1	1	Senior Clerk	Z.23-17	42,058	43,558	45,082
(13)	3	6	Clerical Officer	Z.38-24	149,716	158,716	156,315
(14)	2	2	Stenographer/Typist	Z.38-24	74,858	77,858	79,046
(15)	1	1	Telephone Operator/Receptionist	Z.38-30	31,702	33,202	33,632
(16)	1	1	Driver/Messenger	Z.38-30	29,421	30,921	32,423
(17)	1	1	Cleaner	CX	24,407	25,907	25,893
	24	26	Total Item 101		1,347,692	1,385,192	1,444,468
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		35,901	35,901	43,646
(2)			Entertainment Allowance		25,313	25,313	26,072
(3)			Travel Allowance		24,228	24,228	24,955
(4)			Telephone Allowance		5,810	5,810	5,984
			Total Item 102		91,252	91,252	100,657
103.	(1)		<i>National Insurance Contributions</i>		126,019	126,019	129,307
			Total Item 103		126,019	126,019	129,307
	24	26	Total Subprogram 7070: General Management and Coordination Services		1,564,963	1,602,463	1,674,432

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 33 MINISTRY OF HOME AFFAIRS AND INFORMATION	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.			040. Direction and Policy Formulation Services Subprogram 7156: GENERAL MANAGEMENT AND COORDINATION SERVICES				
(1)	1	1	Statutory Personal Emoluments	S.1			
(2)			Permanent Secretary	S.6	95,370	95,370	98,230
(3)	1	1	Senior Administrative Officer	Z.6-1	50,754	50,754	61,645
(4)			Administrative Officer II	Z.16-8			
(5)			Accountant	Z.16-11			
(6)			Executive Officer	Z.16-11			
(7)			Secretary	Z.38-24			
(8)			Clerical Officer	Z.38-24			
			Stenographer Typist				
	2	3	Total Item 101		146,124	146,124	159,875
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		150,559	150,559	54,990
(2)			Acting Allowances and Payment of Substitutes		10,551	10,551	8,538
(3)			Entertainment Allowance				
(4)			Travel Allowance		939	939	967
(5)			Telephone Allowance				
			Total Item 102		162,050	162,050	64,495
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		29,953	29,953	20,883
	2	3	Total Subprogram 7156: General Management & Coordination Services		29,953	29,953	20,883
					338,127	338,127	245,253

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 33 MINISTRY OF HOME AFFAIRS AND INFORMATION	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
			044. Government Printing Services Subprogram 0050: PRINTING DEPARTMENT <i>Statutory Personal Emoluments</i>				
101.			1. Administrative				
(1)	1	1	Government Printer	S.5	106,081	106,081	109,264
(2)	1	1	Deputy Government Printer	S.7	88,224	88,224	90,870
(3)	1	1	Assistant Accountant	Z.23-17	46,108	46,108	47,491
(4)	1	1	Storekeeper	Z.33-24	38,552	38,552	39,708
(5)	2	2	Clerical Officer	Z.38-24	77,104	77,104	79,416
(6)	1	1	Clerk/Typist	Z.38-24	38,552	38,552	39,709
(7)	1	1	Driver/Messenger	Z.38-30	31,009	31,009	33,390
(8)	2	2	Porter/Cleaner	Z.38-34	57,789	57,789	59,524
(9)	1	1	Maid	CXA	25,137	25,137	25,891
	11	11	Total Administrative		508,555	508,555	525,263
			2. Technical				
(10)		1	Hansard Editor	Z.5-3			
(11)	1	1	Assistant Government Printer	Z.5-3	69,080	69,080	71,152
(12)	1	1	Chief Compositor	Z.16-11	55,034	55,034	56,685
(13)	1	1	Senior Photographer	Z.16-11	47,361	47,361	52,139
(14)	1	1	Foreman Binder	Z.16-11	55,034	55,034	56,685
(15)	1	1	Foreman Machine Operator	Z.16-11	55,034	55,034	56,685
(16)	1	1	Foreman Mechanic	Z.16-11	55,034	55,034	56,685
(17)	1	1	Graphic Artist	Z.23-14	51,156	51,156	52,691
(18)	2	2	Senior Compositor	Z.23-17	90,507	90,507	94,983
(19)	1	1	Compiler of Official Gazette	Z.23-17	39,631	39,631	47,491
(20)		1	Design Officer	Z.23-17			47,491
(21)	4	4	Proof Reader I/II	Z.33-24/ Z.23-17	181,554	181,554	181,556
(22)	1	1	Photographer	Z.23-17	46,108	46,108	47,491
(23)		1	Assistant Foreman Binder	Z.23-17			
(24)		1	Asst. Foreman Machine Operator	Z.23-17			
(25)	1	1	Letter Press Operator	Z.23-17	46,108	46,108	47,491
(26)	1	1	Mechanic	Z.23-17	46,108	46,108	47,491
(27)	3	3	Senior Machine Operator	Z.27-20	128,609	128,609	132,467
(28)	3	3	Senior Binder	Z.27-20	128,609	128,609	132,467
(29)	4	6	Binder	Z.33-24	151,172	151,172	155,531
(30)	2	2	Assistant Photographer	Z.33-24	77,103	77,103	79,416
(31)	6	6	Machine Operator	Z.33-24	231,310	231,310	238,249
(32)		1	Junior Mechanic	Z.33-24			
(33)	3	4	Compositor	Z.38-24	115,655	115,655	119,125
(34)	8	9	Binder's Assistant	Z.38-24	231,159	231,159	266,147
	46	55	Total Technical		1,901,368	1,901,368	2,040,122
	57	66	Total Item 101		2,409,924	2,409,924	2,565,386

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 33 MINISTRY OF HOME AFFAIRS AND INFORMATION	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
102. (2) (3) (4)			<i>Other Personal Emoluments</i> Overtime Telephone Allowance Acting Allowance and Payment of Substitutes Total Item 102 <i>National Insurance Contributions</i> Total Item 103 Total Subprogram 0050: Printing Department		61,800	61,800	122,000
					960	960	996
					81,312	81,312	98,672
					144,072	144,072	221,668
					332,287	332,287	297,930
					332,287	332,287	297,930
					2,886,283	2,886,283	3,084,984
	57	66					

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 33 MINISTRY OF HOME AFFAIRS AND INFORMATION	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
			167. National Meteorological Services				
			Subprogram 0180: METEOROLOGY DEPARTMENT SERVICES				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Director Meteorological Services	S.4	131,240	131,240	135,177
(2)	1	1	Deputy Director, Met. Service	S.6	95,370	95,370	98,230
(3)	1	1	Senior Meteorologist	S.8	81,674	81,674	84,124
(4)	3	6	Meteorologists I	Z.6-1	286,640	286,640	449,995
(5)	1	1	Electronic Engineer	Z.6-1	74,094	74,094	76,317
(6)	5	2	Meteorologists II	Z.10-3	128,227	128,227	136,905
(7)	3	3	Senior Meteorological Assistant	Z.13-8	177,141	177,141	184,109
(8)		1	Maintenance Technician	Z.23-14	41,340	41,340	42,117
(9)	7	8	Meteorological Assistants I	Z.23-14	448,985	448,985	360,841
(10)	1	1	Senior Clerk	Z.23-17	39,631	39,631	43,044
(11)	11	9	Meteorological Assistants II	Z.33-22	315,722	315,722	394,988
(12)	1	1	Driver Messenger	Z.38-30	27,877	27,877	29,681
(13)		1	Watchman	FX			36,741
(14)	1	1	General Worker	CXA	25,139	25,139	25,893
	36	37	Total Item 101		1,873,080	1,873,080	2,098,163
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		44,664	44,664	156,258
(2)			Acting Allowances and Payment of Substitutes		23,422	23,422	26,096
(3)			Overtime		8,283	8,283	8,532
(4)			Travel Allowance		5,164	5,164	5,319
(5)			Telephone Allowance		7,500	7,500	7,725
(6)			Entertainment Allowance				
			Total Item 102		89,034	89,034	203,930
103.			<i>National Insurance Contributions</i>		214,589	214,589	251,782
(1)			Total Item 103		214,589	214,589	251,782
	36	37	Total Subprogram 0180: Meteorology Department Services		2,176,703	2,176,703	2,553,875

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 33 MINISTRY OF HOME AFFAIRS AND INFORMATION	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.			200. National Emergency Preparedness Subprogram 0206: DEPARTMENT OF EMERGENCY MANAGEMENT				
	(1)	1	<i>Statutory Personal Emoluments</i>				
	(2)	1	Director	S.5	106,081	106,081	109,264
	(3)	3	Deputy Director	S.8	81,674	81,674	84,124
	(4)	1	Program Officer	Z.16-8	177,943	177,943	246,579
	(5)	1	Executive Secretary	Z.16-11	55,034	55,034	56,685
	(6)	1	Assistant Accountant	Z.23-17	44,759	44,759	47,491
	(7)	1	Library Assistant I/II/III	Z.38-24	38,552	38,552	39,708
	(8)	1	Clerk/Typist	Z.38-24	38,552	38,552	39,708
	(9)	1	Store Keeper	Z.38-24	31,322	31,322	39,708
	(10)	1	Driver/Messenger	Z.38-30	32,653	32,653	33,632
	(11)	1	Driver/Operator	Z.38-30	32,653	32,653	33,632
			General Worker	CX	25,139	25,139	25,893
	13	14	Total Item 101		664,361	664,361	756,424
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff				
	(2)		Telephone Allowance		2,113	2,113	2,112
	(3)		Acting Allowances and Payment of Substitutes		51,410	51,410	31,124
	(4)		Overtime		15,450	15,450	33,381
	(5)		Call Out Allowance		28,325	28,325	24,437
			Total Item 102		97,298	97,298	91,054
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		84,255	84,255	96,695
	13	14	Total Subprogram 0206: Department of Emergency Management		84,255	92,892	96,695
					845,915	854,552	944,173

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 33 MINISTRY OF HOME AFFAIRS AND INFORMATION	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.			201. Immigration Regulatory Services Subprogram 0202: IMMIGRATION DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Immigration Officer	S.3	131,240	131,240	135,177
(2)	1	1	Deputy Chief Immigration Officer	S.6	95,370	95,370	98,230
(3)	3	3	Assistant Chief Immigration Officer	Z.5-3	206,287	206,287	213,457
(4)	5	7	Senior Immigration Officer	Z.10-6	295,669	295,669	429,584
(5)			Assistant Data Processing Officer	Z.16-11			
(6)	1	1	Accountant	Z.16-8	59,849	59,849	61,645
(7)			Records Officer	Z.16-11			
(8)	1	1	Executive Officer	Z.16-11	55,034	55,034	56,685
(9)	10	9	Immigration Officer I	Z.16-11	529,862	529,862	492,258
(10)	102	118	Immigration Officer II /	Z.23-17	5,061,422	5,061,422	5,149,971
			Immigration Officer III	Z.38-30			
(11)	4	4	Senior Data Entry Operator	Z.23-17	177,866	177,866	185,425
(12)	3	3	Data Entry Operator I/II	Z.33-24	115,656	115,656	119,125
(13)	1	1	Executive Secretary/ Secretary	Z.16-11/	41,790	41,790	41,747
(14)			Assistant Accountant	Z.23-17			
(15)	1	1	Senior Clerk	Z.23-17	44,579	44,579	47,028
(16)	1	1	Stenographer/Typist	Z.23-17	40,711	40,711	43,600
(17)	2	2	Clerical Officer	Z.38-24	77,104	77,104	79,416
(18)	3	3	Driver Messenger	Z.38-24	112,568	112,568	119,124
(19)	1	1	Telephone Operator/Receptionist	Z.30-30	27,955	27,955	30,004
(20)	1	1	Cashier	Z.38-30	32,653	32,653	33,632
(21)			Maid	CVI			
(22)	2	1	Statutory Duty Allowance (DEO)	CX	50,277	50,277	25,939
(23)					8,640	8,640	8,640
	143	159	Total Item 101		7,164,531	7,164,531	7,370,688
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		356,748	356,748	355,708
(2)			Acting Allowances and Payment of Substitutes		63,349	63,349	65,250
(3)			Overtime		300,000	300,000	300,000
(4)			Plain Clothes Allowance		13,037	13,037	14,772
(5)			Travel Allowance		8,782	8,782	9,954
(6)			Telephone Allowance		5,940	5,940	6,729
(7)			Entertainment		7,955	7,955	9,013
(8)			Duty Allowance		14,535	14,535	11,613
(9)			Driving Allowance		9,050	9,050	8,786
			Total Item 102		779,396	779,396	781,825
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		852,380	852,380	745,534
	143	159	Total: Subprogram 0202 Immigration Department		852,380	852,380	745,534
					8,796,307	8,796,307	8,898,047

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 33 MINISTRY OF HOME AFFAIRS AND INFORMATION	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.			202. Fire Fighting Services Subprogram 0203: FIRE SERVICE DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Fire Officer	P.3	106,081	106,081	109,264
(2)	1	1	Deputy Chief Fire Officer	P.6-5	84,256	84,256	86,784
(3)	3	3	Divisional Officer	P.9-7	207,906	207,906	293,546
(4)	7	7	Station Officer	P.13-10	447,960	447,960	526,655
(5)	16	16	Sub Officer	P.16-14	954,511	954,511	988,161
(6)	32	32	Leading Fire Officer	P.20-17	1,774,868	1,774,868	1,058,627
(7)	179	179	Fire Officer	P.35-21	7,125,934	7,125,934	5,506,045
(8)	1	1	Accountant	Z.16-8	59,849	59,849	61,645
(9)	1	1	Executive Officer	Z.16-11	55,034	55,034	56,685
(10)	1	1	Executive Secretary/Secretary	Z.16-11	41,610	41,610	43,971
				Z.23-17			
(11)	1	1	Assistant Accountant	Z.23-17	44,759	44,759	47,213
(12)	1	2	Senior Clerk	Z.23-17	46,108	46,108	87,663
	1	1	Senior Mechanic	Z27-20	41,161	41,161	43,507
(13)	1	3	Clerical Officer	Z.38-24	38,552	38,552	103,782
(14)	1	1	Driver/Messenger	Z.38-30	32,653	32,653	33,632
(15)	3	3	Mechanic	CV	90,197	90,197	92,906
(16)	1	2	General Worker	CX	25,184	25,184	26,480
(17)	5	5	Scrubber	CX	125,695	125,695	155,586
(18)	2	2	Maid	CX	50,278	50,278	51,832
	258	262	Total Items 101		11,352,596	11,352,596	9,373,984
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,282,604	1,282,604	867,668
(2)			Acting Allowances and Payment of Substitutes		50,735	50,735	58,462
(3)			Duty Allowance		242,553	242,553	208,794
			Overtime				300,000
(4)			Uniform Allowance		16,450	16,450	16,450
(5)			Washing Allowance		423,509	423,509	396,130
(6)			Driving Allowance		115,478	115,478	14,058
(7)			Apprentices/Mechanics		60,820	60,820	39,036
(8)			Driver's License Fee		6,571	6,571	5,000
(9)			Mechanical Allowance		17,935	17,935	8,794
(10)			Flexibility Allowance		447,535	447,535	350,000
(11)			Telephone Allowance		61,087	61,087	18,752
(12)			Subsistence Allowance		39,766	39,766	117,391
			Total Item 102		2,765,043	2,765,043	2,400,535
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		1,462,082	1,462,082	1,181,994
	258	262	Total Subprogram 0203: Fire Service Department		1,462,082	1,462,082	1,181,994
					15,579,721	15,579,721	12,956,513

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 33 MINISTRY OF HOME AFFAIRS AND INFORMATION	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
			203. Information and Broadcasting Services Subprogram 0046: GOVERNMENT INFORMATION SERVICE				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Information Officer	S.4	118,007	118,007	121,547
(2)	1	1	Deputy Chief Information Officer	S.6	95,369	95,369	98,230
(3)	3	3	Senior Information Officer	S.9	230,443	230,443	237,356
(4)	4	4	Cinematographer	Z.10-3	251,439	251,439	271,796
	1	1	Content Manager	Z.10-3	69,080	69,080	71,152
(5)	17	17	Information Officer/ Assistant Information Officer	Z.10-03 (Q.B.) Z.16-11	1,069,609	1,069,609	1,002,738
(7)	1	1	Librarian	Z.10-03	56,639	56,639	58,338
(8)	1	2	Senior Photographer	Z.16-11/			
(9)			Photographer	Z.23-17	85,739	85,739	88,312
(10)	1	1	Technical Operator (Radio)	Z.16-11	49,417	49,417	50,899
(11)			Executive Officer	Z.16-11			56,685
(12)	1	1	Senior Clerk/Assistant Accountant	Z.23-17	46,108	46,108	40,820
(13)	2	2	Clerical Officer	Z.38-24	63,689	63,689	71,808
(14)	1	1	Stenographer/Typist	Z.38-24	38,553	38,553	39,708
(15)	2	2	Driver/Operator	Z.38-30	65,306	65,306	67,266
(16)	1	1	Maid	CXA	25,139	25,139	25,893
	37	38	Total Item 101		2,264,537	2,264,537	2,302,550
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		8,048	8,048	7,814
(2)			Acting Allowances and Payment of Substitutes		17,901	17,901	17,043
(3)			Travel Allowance		8,283	8,283	8,532
(4)			Telephone Allowance		2,348	2,348	2,418
(5)			Entertainment		7,500	7,500	7,725
			Total Item 102		44,080	44,080	43,532
103.	(1)		<i>National Insurance Contributions</i>		244,212	244,212	239,713
			Total Item 103		244,212	244,212	239,713
	37	38	Total Subprogram 0046: Government Information Service		2,552,830	2,552,830	2,585,795

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 33 MINISTRY OF HOME AFFAIRS AND INFORMATION	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
			243. Corrective and Rehabilitative Services Subprogram 0252: PRISONS DEPARTMENT				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Superintendent of Prisons	P.3	106,081	106,081	109,264
(2)	2	2	Assistant Superintendent	P.6-5	171,040	171,040	173,568
(3)	1	1	Chief Officer	P.9-7	74,095	74,095	76,317
(4)	1	1	Inmate Drug Rehab Coordinator	Z.6-1	74,094	74,094	76,317
(5)	1	1	Psychologist	Z.6-1	74,094	74,094	76,317
(6)	1	1	Sister/Nursing Officer	Z.5-3	68,127	68,127	71,152
(7)	7	7	Assistant Chief Officer	P.13-10	460,653	460,653	475,872
(8)	10	10	Orderly Officer	P.16-14	603,646	603,646	621,755
(9)	1	1	Accountant	Z.16-8	56,506	56,506	54,481
(10)	1	1	Personnel Officer	Z.16-8	55,436	55,436	58,614
(11)	75	75	Prison Officer I	P.20-17	4,202,085	4,202,085	3,217,466
(12)	17	17	Officer Instructor	P.20-17	726,322	726,322	962,668
(13)	1	1	Counsellor I	Z.16-11/ (Q.B.)			
				Z.10-6			
(14)	2	2	Counsellor II	Z.23-17			
(15)	1	1	Social Worker I/	Z.16-11/ (Q.B.)			
				Z.10-6			
			Social Worker II	Z.23-17			
(16)	1	1	Pharmacist	Z.16-11	55,034	55,034	56,685
(17)	1	1	Executive Officer	Z.16-11	54,767	54,767	56,685
(18)	1	1	Supervisor of Works	Z.16-11	55,034	55,034	56,685
(19)	2	2	Rehabilitation Officer	Z.16-11	105,788	105,788	110,615
(20)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	46,108	46,108	47,491
(21)	259	259	Prison Officer II	P.36-21	10,368,253	10,368,253	8,765,606
(22)	2	2	Nurse	Z.23-11			
(23)	2	2	Pschiatric Nurses	Z.23-11			
(24)	1	1	Assistant Accountant	Z.23-17	40,981	40,981	43,322
(25)	1	1	Senior Clerk	Z.23-17	46,108	46,108	47,491
(26)	1	1	Maintenance Officer	Z.23-17	46,108	46,108	47,491
(27)	1	1	Steward	Z.23-17	46,108	46,108	47,491
(28)	4	4	Instructor	Z.27-20			
(29)	1	1	Storekeeper	Z.33-24			
(30)	1	1	Steward Assistant	Z.38-24			
(31)	4	4	Inmate Services Officer	Z.38-24	147,760	147,760	156,506
(32)	2	2	Clerk/Typist	Z.38-24	31,244	31,244	32,181
(33)	5	5	Clerical Officer	Z.38-24	93,053	93,053	99,232
(34)	1	1	Stenographer/Typist	Z.38-24	35,464	35,464	35,535
	413	413	Total Item 101 Carried Forward		17,843,988	17,843,988	15,576,807

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 33 MINISTRY OF HOME AFFAIRS AND INFORMATION	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
	413	413	Total Item 101 Brought Forward		17,843,988	17,843,988	15,576,807
(35)	4	4	Emergency Control Officer	Z.38-30	130,611	130,611	134,529
(36)	1	1	Receptionist/Telephone Operator	Z.38-30	31,322	31,322	33,632
(37)	2	2	Medical Officer	Fixed	73,030	73,030	75,221
(38)	1	1	Driver/Messenger	Z.38-30	30,695	30,695	32,584
(39)	2	2	Cook	Z.38-36	54,032	54,032	55,653
(40)	2	2	Maid	CX	50,278	50,278	51,878
(41)	1	1	Chaplin	Fixed			
(42)	1	1	Visiting Dental Surgeon	Fixed			
(43)			Pensionable Allowance		16,015	16,015	
	427	427	Total Item 101		18,229,972	18,229,972	15,960,304
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		846,726	846,726	818,319
(3)			Apprentices		67,980	67,980	207,294
(4)			Extra Duties		14,956	14,956	15,404
(5)			Non pensionable Allowance		2,143	2,143	
(6)			Telephone Allowance		939	939	1,934
(7)			Subsistence Allowance		96,305	96,305	98,863
(8)			Uniform Allowance		3,149	3,149	3,243
(9)			Duty Allowance		334,734	334,734	194,778
(10)			Washing Allowance		608,314	608,314	551,570
(11)			Driving Allowance		9,955	9,955	10,254
(12)			Responsibility Allowance		849,750	849,750	787,056
			Total Item 102		2,834,949	2,834,949	2,688,715
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		2,254,501	2,254,501	2,099,841
	427	427	Total Subprogram 0252: Prisons Department		2,254,501	2,194,547	2,099,841
					23,319,422	23,259,468	20,748,860

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 33 MINISTRY OF HOME AFFAIRS AND INFORMATION	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
			243. Corrective and Rehabilitative Services Subprogram 0253: PROBATION DEPARTMENT				
101.	(1)	1	<i>Statutory Personal Emoluments</i> Chief Probation Officer	S.5	106,081	106,081	109,264
	(2)	1	Deputy Chief Probation Officer	S.7	88,224	88,224	90,870
	(3)	3	Senior Probation Officer	Z.6-1	220,402	220,402	228,951
	(4)	10	Probation Officer I/	Z.10-6 (Q.B)	599,526	599,526	668,266
	(5)		Probation Officer II	Z.16-11			
	(6)	1	Executive Secretary	Z.23-17			
	(7)	1	Clerical Officer	Z.16-11	45,929	45,929	47,491
	(8)		Stenographer/Typist	Z.38-24	38,552	38,552	39,708
	(9)	2	Community Service Officer	Z.38-24	77,104	77,104	79,416
	(10)	1	Driver Messenger/Messenger	Z.38-30	32,653	32,653	33,632
	(11)	1	Maid Bi-Monthly Staff	Cat X	25,139	25,139	25,893
		21	Total Item 101		1,233,609	1,233,609	1,323,491
102.	(1)		<i>Other Personal Emoluments</i>				
	(2)		Temporary Staff				
	(3)		Acting Allowances and Payment of Substitutes		35,692	35,692	36,535
			Telephone Allowance		1,056	1,056	1,088
			Total Item 102		36,748	36,748	37,623
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		128,431	128,431	127,285
			Total Subprogram 0253: Probation Department		128,431	128,431	127,285
		21			1,398,788	1,398,788	1,488,399

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Item and Sub- Item Nos.	Establishment		HEAD 33 MINISTRY OF HOME AFFAIRS AND INFORMATION	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
			243. Corrective and Rehabilitative Services Subprogram 0254: INDUSTRIAL SCHOOLS				
101.			Statutory Personal Emoluments				
(1)	1	1	Principal	S.5	106,081	106,081	109,264
(2)	1	1	Vice Principal	S.7	88,224	88,224	90,870
(3)	1	1	Housemistress	S.9	76,814	76,814	79,119
(4)	1	1	Matron	Z.13-8	59,849	59,849	61,645
(5)	4	4	Graduate Teacher/	Z.15-7/ (Q.B.) 6-2	243,044	243,044	252,161
(6)	1	1	Executive Officer	Z.16-11	49,150	49,150	52,552
(7)	3	3	Welfare Officer I/	Z.16-11 (Q.B.) 10-6	176,906	176,906	183,971
(8)	2	2	Welfare Officer II	Z.23-17			
			Assistant Matron	Z.23-11 (Q.B.)	110,068	110,068	97,505
(9)	1	1	Qualified Teacher/	Z.22-8	57,843	57,843	61,231
			Special Grade Teacher/	Z.22-10			
			Teacher	Z.36-24			
(10)	2	2	Senior Instructor/	Z.23-17	92,216	92,216	94,983
			Senior Instructress	Z.23-17			
(11)	1	1	Assistant Accountant	Z.23-17	41,431	41,431	43,785
(12)	8	8	Instructor/	Z.27-20	332,433	332,433	342,643
			Instructress	Z.27-20			
(13)	19	19	Supervisor	Z.33-24	676,508	676,508	702,668
(14)	2	2	Clerical Officer	Z.38-24	77,104	77,104	63,233
(15)	1	1	Stenographer/Typist	Z.38-24	26,077	26,077	26,859
(16)	2	2	Driver/Messenger	Z.38-30	65,306	65,306	67,264
(17)	2	2	Cook	Z.38-36	54,032	54,032	55,652
(18)	2	2	General worker	CXA	50,278	50,278	51,786
(19)	1	1	Watchman	CX	35,671	35,671	36,741
(20)	2	2	Maid	CX	50,278	50,278	51,786
	57	57	Total Item 101		2,469,311	2,469,311	2,525,718
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		72,730	72,730	76,650
(2)			Acting Allowance		61,141	61,141	60,120
(3)			and Payment of Substitutes				
			Non-Pensionable Allowance		127,216	127,216	121,901
			Total Item 102		261,087	261,087	258,671
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		287,332	287,332	300,271
			Total Subprogram 0254: Industrial Schools		287,332	287,332	300,271
	57	57			3,017,730	3,017,730	3,084,660

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Item and Sub- Item Nos.	Establishment		HEAD 33 MINISTRY OF HOME AFFAIRS AND INFORMATION	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
102.			247. Service in Public Affairs Subprogram 0207: MANAGEMENT AND OPERATION OF DEPARTMENT OF PUBLIC AFFAIRS				
(1)			<i>Other Personal Emoluments</i>		749,327	749,327	723,771
(2)			Temporary Staff		939	939	
(3)			Telephone Allowance				
(4)			Acting Allowances and Payment of Substitutes				
(5)			Overtime				
			Call Out Allowance				
			Total Item 102		750,266	750,266	723,771
103.	(1)		<i>National Insurance Contributions</i>		74,817	74,817	76,088
			Total Item 103		74,817	74,817	76,088
			Total Subprogram 0207: Management and Operation of Department of Public Affairs		825,083	825,083	799,859

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Finance and Economic Affairs

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
34.	Ministry of Finance, Economic Affairs and Investment						
	002. Financial Control and Treasury Management						
0113.	Information System Unit (ISU)	1,267,881	180,911	36,876	64,261	161,963	1,647,631
0131.	Accountant General's Office	2,348,447	375,812	967	967	309,751	3,098,271
0132.	Central Enterprise Risk Management and Internal Audit Unit	608,823					673,990
	040. Direction and Policy Formulation Services						
0480.	Office of Supervisor of Insolvency	276,408	64,759	19,920	28,407	389,495	
7010.	General Management and Coordination Services	1,244,602	437,405	25,690	137,208	128,057	1,972,964
	110. Budget and Public Expenditure Policy						
0108.	Debt Management	552,155	470,975	967	967	44,453	597,575
0109.	Fiscal Risk Unit		54,900	36,715	27,331		535,021
0110.	Budget Administration	706,981	9,266	18,916	1,088	66,017	846,814
0111.	Tax Administration	280,892	127,828	1,088	25,639		316,885
0112.	Management and Accounting	1,020,603		26,207		86,847	1,261,485
	113. Revenue Collection						
0133.	Customs	10,509,536	1,959,837	434,125	1,240,408	14,143,906	
	Total Carried Forward	18,816,328	3,681,693	25,690	777,250	2,183,073	25,484,037

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Finance and Economic Affairs

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	18,816,328	3,681,693	25,690	777,250	2,183,073	25,484,037
0137.	116. Supplies and Purchasing Management Government Procurement Department	1,659,166	93,583		20,145	175,261	1,948,155
	121. Economic and Social Planning						
7013.	General Management and Coordination Services	1,311,062	28,120	34,533	117,101	1,490,816	
0143.	Statistical Department	2,753,893	295,591	35,898	296,447	3,381,829	
0152.	Public Investment Unit	1,021,173	5,985	24,151	80,118	1,131,427	
	Total	25,561,622	4,104,972	25,690	891,977	2,852,000	33,436,264

NOTES:

The Permanent Secretary, Finance is the Accounting Officer for Finance.

The Permanent Secretary, Economic Affairs is the Accounting Officer for Economic Affairs.

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
			002. Financial Control and Treasury Management Subprogram 0113: INFORMATION SYSTEM UNIT (ISU)				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.4	118,007	118,007	121,547
(2)	1	1	Deputy Director	S.5	106,081	106,081	109,264
(3)	2	2	Network Administrator	S.9	153,629	153,629	158,238
(4)	2	2	Database Administrator	S.9	153,629	153,629	158,238
(5)	2	2	Systems Administrator	S.9	153,629	153,629	158,238
(6)	2	2	Technical Support Specialist	S.9	153,629	153,629	158,238
(7)	1	1	Systems Analyst	Z.6-1	65,267	65,267	69,189
(8)	7	7	Application Support Specialist I/II	Z.6-1/ Z.16-8	487,432	487,432	261,455
(9)	1	1	Assistant Accountant	Z.23-17	45,029	45,029	47,491
(10)	1	1	Maid	CX	25,139	25,139	25,983
	20	20	Total Item 101		1,461,469	1,461,469	1,267,881
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		381,610	381,610	137,962
(2)			Acting Allowance and Payment of Substitutes		67,746	67,746	42,949
(3)			Overtime				
(4)			Entertainment Allowance		8,437	8,437	8,691
(5)			Telephone Allowance		7,768	7,768	10,524
(6)			Travel Allowance		17,853	17,853	17,661
			Total Item 102		483,414	483,414	217,787
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		203,702	203,702	161,963
	20	20	Total Subprogram 0113: Information System Unit (ISU)		203,702	203,702	161,963
					2,148,586	2,148,586	1,647,631

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
			002. Financial Control and Treasury Management Subprogram 0131: ACCOUNTANT GENERAL'S OFFICE				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Accountant General	S.2:1	159,983	159,983	150,377
(2)	1	1	Deputy Accountant General	S.4	118,007	118,007	121,547
(3)	1	1	Professional Accountant	S.5	106,081	106,081	109,264
(4)	2	2	Senior Accountant	Z.6-1	148,188	148,188	152,634
(5)	1	1	Senior Internal Auditor	Z.6-1	74,094	74,094	
(6)	1	1	Senior Pension Officer	Z.6-1	74,094	74,094	76,317
(7)	5	5	Accountant	Z.16-8	264,823	264,823	280,671
(8)	3	3	Internal Auditor	Z.16-8	113,144	113,144	
(9)	2	2	Pensions Officer	Z.16-8	116,619	116,619	121,774
(10)	1	1	Executive Officer	Z.16-11	55,168	55,168	56,685
(11)	6	7	Assistant Accountant	Z.23-17	265,045	265,045	275,220
(12)	3	3	Assistant Pensions Officer	Z.23-18	135,806	135,806	139,880
(13)	1	1	Senior Clerk	Z.23-17	46,108	46,108	47,491
(14)	30	30	Clerical Officer	Z.38-24	683,959	683,959	464,670
(15)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	46,108	46,108	40,820
(16)	1	1	Building Supervisor	Z.23-17	46,108	46,108	47,491
(17)	1	1	Senior Records Sorter	Z.38-24	38,552	38,552	39,708
(18)		1	Clerk Typist	Z.38-24			39,708
(19)		1	Stenographer Typist	Z.38-24			35,701
(20)	1	1	Record Sorter	Z.38-30	27,642	27,642	33,632
(21)	1	1	Telephone Operator	Z.38-30	27,642	27,642	29,439
(22)	1	1	Driver/Messenger	Z.38-30	32,653	32,653	33,632
(23)	1	1	General Worker	CX	25,139	25,139	25,893
(24)	1	1	Cleaner	CX	25,139	25,139	25,893
	66	69	Total Item 101		2,630,102	2,630,102	2,348,447
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				338,764
(2)			Acting Allowance and Payment of Substitutes				
(3)			Entertainment Allowance		38,393	38,393	37,048
(4)			Telephone Allowance		25,313	25,313	26,072
(5)			Travel Allowance		9,093	9,093	13,234
			Total Item 102		24,228	24,228	24,955
					97,027	97,027	440,073
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		275,273	275,273	309,751
			Total Subprogram 0131:		275,273	275,273	309,751
	66	69	Accountant General's Office		3,002,402	3,002,402	3,098,271

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.			002. Financial Control and Treasury Management Subprogram 0132: CENTRAL ENTERPRISE RISK MANAGEMENT AND INTERNAL AUDIT OFFICE				
	(1) 1	1	<i>Statutory Personal Emoluments</i>	S.5	106,081	106,081	118,527
	(2) 3	3	Chief Internal Auditor	Z.6-1	222,282	222,282	215,994
	(3) 3	3	Senior Internal Auditor	Z.16-8	113,144	113,144	234,593
	(4) 3	3	Internal Auditor	Z.38-24/	77,104	77,104	39,708
			Audit Clerk				
	10	10	Total Item 101		518,611	518,611	608,823
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		106,081	106,081	
	(2)		Acting Allowances and Payment of Substitutes		15,390	15,390	
	(3)		Entertainment Allowance		9,372	9,372	
	(4)		Telephone Allowance		3,287	3,287	967
	(5)		Travel Allowance		10,344	10,344	
			Total Item 102		144,474	144,474	967
103.			<i>National Insurance Contributions</i>				
	(1)		Total Item 103		105,182	105,182	64,200
			Total Subprogram 0132: Central Enterprise Risk Management and Internal Audit Office		105,182	105,182	64,200
	10	10			768,267	768,267	673,990

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025		
	2023- 2024	2024- 2025							
101	(1)	1	040. Direction and Policy Formulation Services Subprogram 0480: OFFICE OF SUPERVISOR OF INSOLVENCY <i>Statutory Personal Emoluments</i> Supervisor of Insolvency Executive Secretary/Secretary Clerk/Typist Insolvency Officer I/II	S.3 Z.23-17 Z.38-24 Z.10-3/ Z.16-11	131,241	131,241	135,177		
					55,035	55,035	50,073		
					48,614	48,614	91,158		
					234,889	234,889	276,408		
	(2)	4							
102	(1)	4	<i>Other Personal Emoluments</i> Temporary Staff Acting Allowances and Payment of Substitutes Overtime Entertainment Allowance Telephone Allowance Travel Allowance	51,824 16,260 8,594 1,613 9,491	51,824	51,824	53,379		
					16,260	16,260	11,380		
					8,594	8,594	8,690		
					1,613	1,613	1,632		
					9,491	9,491	9,598		
					87,782	87,782	84,679		
	(2)	4							
103	(1)	4	<i>National Insurance Contributions</i> Total Item 103 Total Subprogram 0480: Office of Supervisor of Insolvency	36,748	36,748	36,748	28,407		
	(2)	4			36,748	36,748	28,407		

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.			040. Direction and Policy Formulation Services Subprogram 7010: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director, Finance & Economic Affairs	S.1	159,983	159,983	164,782
(2)	1	1	Permanent Secretary, Finance	S.1	159,983	159,983	164,782
(3)	1	1	Deputy Permanent Secretary	S.3	131,240	131,240	135,177
(4)	1	1	Senior Administrative Officer	S.6	95,370	95,370	98,230
(5)	1	1	Administrative Officer I	Z.6-1	74,094	74,094	76,317
(6)	1	1	Valuer	Z.16-8	74,094	74,094	76,317
(7)	2	2	Administrative Officer II	Z.16-8	115,418	115,418	120,534
(8)	1		Human Resource Officer	Z.16-8			
(9)	2	2	Executive Secretary/Secretary	Z.16-11/ Z.23-17	89,247	89,247	89,887
(10)	2	2	Senior Clerk	Z.23-17	87,809	87,809	90,443
(11)	1	1	Library Assistant I/II/III	Z.16-11/ Z.23-17/	46,108	46,108	47,491
(12)	5	5	Stenographer/Typist	Z.38-24	38,552	38,552	39,708
(13)	13	13	Clerical Officer	Z.38-24	110,683	110,683	114,995
(14)	1	1	Maid/Messenger	Z.38-30	25,139	25,139	25,939
			Personal and Pensionable Allowance		22,674	22,674	25,690
	33	32	Total Item 101		1,230,394	1,230,394	1,270,292
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		267,644	267,644	399,148
(2)			Overtime				
(3)			Acting Allowances and Payment of Substitutes		31,331	31,331	38,258
(4)			Entertainment Allowance		56,250	56,250	65,663
(5)			Telephone Allowance		8,449	8,449	10,154
(6)			Travel Allowance		51,355	51,355	61,391
(7)			Pension Allowance				
			Total Item 102		415,027	415,027	574,614
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		113,576	119,793	128,057
	33	32	Total Subprogram 7010: General Management and Coordination Services		124,818	124,818	128,057
					1,770,238	1,770,238	1,972,964

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025		
	2023- 2024	2024- 2025							
102.	(1)	1	110. Budget and Public Expenditure Policy Subprogram 0108: DEBT MANAGEMENT UNIT Statutory Personal Emoluments Chief Debt Strategy Analyst Debt Analyst Senior Debt Compiler and Statistics Officer Debt Compiler and Statistics Officer	S.5 S.7 Z.6-1 Z.23-17	106,082	106,082	109,264		
					264,671	264,671	272,610		
					74,094	74,094	76,317		
					90,147	90,147	93,964		
	(1)	7			534,994	534,994	552,155		
					854	854	967		
					854	854	967		
	(1)	7			43,510	43,510	44,453		
					43,510	43,510	44,453		
	Total Subprogram 0108: Debt Management Unit				579,358	579,358	597,575		

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
102.	(1)		110. Budget and Public Expenditure Policy Subprogram 0109: FISCAL RISK UNIT				
			Other Personal Emoluments				467,167
			Temporary Staff				3,808
			Acting Allowances and Payment of Substitutes				16,416
			Entertainment Allowance				4,956
			Telephone Allowance				15,343
			Travel Allowance				
			Total Item 102				507,690
103.	(1)		<i>National Insurance Contributions</i>				27,331
			Total Item 103				27,331
			Total Subprogram 0109: Fiscal Risk Unit				535,021

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.			110. Budget and Public Expenditure Policy Subprogram 0110: BUDGET ADMINISTRATION <i>Statutory Personal Emoluments</i>				
(1)	1	1	Deputy Permanent Secretary	S.3	131,240	131,240	135,177
(2)	1	1	Chief Budget Analyst	S.5	106,081	106,081	109,264
(3)	2	2	Senior Budget Analyst	Z.6-1	148,188	148,188	152,634
(4)	6	6	Budget Analyst I or II	Z.16-11/ Z.10-3	359,727	359,727	309,906
	10	10	Total Item 101		745,235	745,235	706,981
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		15,390	15,390	18,900
			Entertainment Allowance		9,372	9,372	7,724
			Telephone Allowance		3,287	3,287	2,660
			Honorarium		30,000	30,000	36,000
			Travel Allowance		10,344	10,344	8,532
			Total Item 102		68,393	68,393	73,816
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		65,892	65,892	66,017
	10	10	Total Subprogram 0110: Budget Administration		65,892	65,892	66,017
					879,520	879,520	846,814

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.	(1)	1	110. Budget and Public Expenditure Policy Subprogram 0111: TAX ADMINISTRATION <i>Statutory Personal Emoluments</i> Senior Administrative Officer Administrative Officer I Administrative Officer II Total Item 101 <i>Other Personal Emoluments</i> Acting Allowances and Payment of Substitutes Telephone Allowance Total Item 102 <i>National Insurance Contributions</i> Total Item 103 Total Subprogram 0111: Tax Administration	S.6 Z.6-1 Z.16-8	95,370	95,370	98,230
					70,334	70,334	76,317
					98,520	98,520	106,345
					264,224	264,224	280,892
					2,917	2,917	9,266
					939	939	1,088
					3,856	3,856	10,354
					24,239	48,802	24,563
					24,563	24,563	25,639
					292,643	292,643	316,885

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.			110. Budget and Public Expenditure Policy Subprogram 0112: MANAGEMENT AND ACCOUNTING				
(1)	1	1	<i>Statutory Personal Emoluments</i>				
(2)	5	5	Chief Management Accountant	S.4	118,007	118,007	121,547
(3)	1	1	Chief Accountant/Finance Officer	S.5:8	530,404	530,404	546,318
(4)	1	1	Financial Controller	S.5	106,081	106,081	109,264
(5)	1	1	Administrative Officer I	Z.6-1	65,108	65,108	69,843
(6)	1	1	Senior Accountant	Z.6-1	63,837	63,837	67,716
(7)	1	1	Accountant	Z.16-8	55,837	55,837	59,165
			Assistant Accountant	Z.23-17	46,108	46,108	46,750
	11	11	Total Item 101		985,382	985,382	1,020,603
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		128,628	128,628	102,634
			Acting Allowances and Payment of Substitutes		12,966	12,966	25,194
			Entertainment Allowance		10,625	10,625	8,691
			Telephone Allowance		7,238	7,238	7,918
			Travel Allowance		11,735	11,735	9,598
			Total Item 102		171,191	171,191	154,035
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		64,984	64,984	86,847
	11	11	Total Subprogram 0112: Management and Accounting		64,984	64,984	86,847
					1,221,557	1,221,557	1,261,485

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
			113. Revenue Collection Subprogram 0133: CUSTOMS				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Comptroller of Customs	S.2	146,028	146,028	150,409
(2)	3	3	Deputy Comptroller of Customs	S.5	212,162	212,162	218,527
(3)	1	1	Finance Officer/ Financial Controller	S.5:S6	106,081	106,081	109,264
(4)	5	5	Assistant Comptroller of Customs	S.7	176,447	176,447	454,351
(5)		1	Human Resources Dev Officer				90,870
(6)	9	15	Customs Officer I	Z.10-3	741,329	741,329	642,730
(7)	14	21	Customs Officer II	Z.16-11	638,610	638,610	708,928
(8)		1	Personnel Officer	Z.16-8			48,782
(9)	1	1	Senior Personnel Officer	Z.6-1	66,067	66,067	70,334
(10)	1	1	Senior Accountant	Z.6-1	74,094	74,094	67,552
(11)	1	1	Accountant	Z.16-8	50,754	50,754	53,930
(12)	1	1	Executive Officer	Z.16-11	54,232	54,232	56,685
(13)	1	1	Assistant Personnel Officer	Z.23-17	46,108	46,108	42,859
(14)	1	1	Senior Clerk	Z.23-17	46,108	46,108	47,491
(15)	1	1	Secretary	Z.23-17	55,034	55,034	56,685
(16)	1	1	Chief Customs Guard	Z.23-17	40,531	40,531	42,859
(17)	13	13	Senior Customs Guard	Z.33-24	385,517	385,517	484,844
(18)	6	6	Data Entry Operator I & II	Z.33-24/	231,310	231,310	
(19)	150	150	Clerical Officers	Z.38-24			
(20)	114	155	Customs Officer IV/III	Z.38-24	4,989,995	4,989,995	4,910,421
(21)	1	1	Stenographer/Typist	Z.38-24	29,677	29,677	31,536
(22)	64	66	Customs Guard	Z.38-30	1,886,435	1,886,435	1,962,477
(23)	1	1	Messenger	Z.38-30	26,468	26,468	28,230
(24)	1	1	Driver/Messenger	Z.38-30	32,653	32,653	33,632
(25)	1	1	Telephone Operator/Receptionist	Z.38-30	27,720	27,720	29,520
(26)	3	3	Maid	CX	75,417	75,417	77,679
(27)	2	2	Porters	CIX	51,418	51,418	51,417
(28)	1	1	Forklift Driver/Porter	CII	37,524	37,524	37,524
	398	456	Total Item 101		10,227,719	10,227,719	10,509,536
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,139,305	1,139,305	761,985
(2)			Acting Allowances and Payment of Substitutes		136,088	136,088	140,162
(3)			Overtime		1,221,728	1,221,728	1,057,690
(4)			Duty Allowance		365,544	365,544	350,223
(5)			Entertainment Allowance		16,877	16,877	17,381
(6)			Plain Clothes Allowance		24,380	24,380	22,946
(7)			Telephone Allowance		15,024	15,024	10,799
(8)			Travel Allowance		33,547	33,547	32,776
			Total Item 102		2,952,493	2,952,493	2,393,962
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		1,597,206	1,597,206	1,240,408
	398	456	Total Subprogram 0133: Customs		1,597,206	1,597,206	1,240,408
					14,777,418	14,777,418	14,143,906

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.			116. Supplies and Purchasing Management Subprogram 0192: GOVERNMENT PROCUREMENT DEPARTMENT				
	(1)	1	<i>Statutory Personal Emoluments</i>				
	(2)	1	Chief Procurement Officer	S.3	131,240	131,240	135,177
	(3)	1	Deputy Chief Procurement Officer	S.6	95,370	95,370	98,230
	(4)	3	Senior Accountant	Z.6-1	74,094	74,094	76,317
	(5)	1	Senior Procurement Officer	Z.10-3	140,667	140,667	141,363
	(6)	4	Accountant	Z.16-8	48,748	48,748	51,864
	(7)	1	Procurement Officer	Z.16-11	190,968	190,968	198,317
			Executive Secretary/Secretary	Z.16-11/	55,034	55,034	56,685
				Z.23-17			
	(8)	1	Senior Storekeeper	Z.23-17	46,108	46,108	47,491
	(9)	2	Assistant Accountant	Z.23-17	85,650	85,650	90,443
	(10)	4	Senior Clerk	Z.23-17	179,935	179,935	176,715
	(11)	1	Supplies Assistant	Z.23-17	46,108	46,108	47,491
	(12)	1	Storekeeper	Z.33-24	31,479	31,479	34,625
	(13)	2	Stenographer/Typist	Z.38-24			
	(14)	4	Clerical Officer	Z.38-24	257,940	257,940	267,639
	(15)	1	Driver/Messenger	Z.38-30	26,703	26,703	28,471
	(16)	4	General Worker	CX,CIX	50,848	50,848	52,419
	(17)	1	Operator II	CIII	33,351	33,351	34,351
	(18)	3	Operator III	CV	30,067	30,067	30,969
	(19)	2	Petrol Pump Attendant	CVIII	52,290	52,290	53,858
	(20)	1	Watchman	CX	35,671	35,671	36,741
			Total Item 101		1,612,269	1,612,269	1,659,166
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		17,838	17,838	19,528
	(2)		Acting Allowances and Payment of Substitutes		58,852	58,852	61,125
	(3)		Overtime		12,188	12,188	12,930
	(4)		Entertainment Allowance		8,437	8,437	8,691
	(5)		Telephone Allowance		2,641	2,641	2,728
	(6)		Travel Allowance		9,319	9,319	8,726
			Total Item 102		109,275	109,275	113,728
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		173,971	173,971	175,261
			Total Subprogram 0192: Government Procurement Department		173,971	173,971	175,261
					1,895,516	1,895,516	1,948,155

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.			121. Economic and Social Planning Subprogram 7013: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	159,983	159,983	164,782
(2)	1	1	Director of Research	S.3	131,240	131,240	145,997
(3)	1	1	Chief Economist	S.5	106,081	106,081	109,264
(4)	2	3	Senior Economist	Z.6-1	148,188	148,188	198,188
(5)	3	3	Economist I or II	Z.10-3	179,667	179,667	169,914
			Z.16-11				
(6)	1	1	Administrative Officer II	Z.16-8	59,849	59,849	59,303
(7)	1	1	Executive Officer	Z.16-11	52,895	52,895	56,134
(8)			Executive Secretary/ Secretary	Z.16-11/			
(9)	1	1	Assistant Accountant	Z.23-17	101,052	101,052	106,650
(10)	1	1	Senior Clerk	Z.23-17	46,108	46,108	47,491
(11)	3	2	Clerical Officer	Z.23-17	46,108	46,108	47,491
(12)	1	1	Stenographer/Typist	Z.38-24	77,104	77,104	72,937
			Receptionist	Z.38-24	38,552	38,552	39,708
			Maid	Z.38-30	32,653	32,653	33,632
(13)	1	1	Driver/Messenger	Z.38-30	32,653	32,653	33,632
				CX	25,139	25,139	25,939
	21	21	Total Item 101		1,237,271	1,237,271	1,311,062
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowance and Payment of Substitutes		5,417	5,417	28,120
(3)			Entertainment Allowance		23,556	23,556	16,416
(4)			Telephone Allowance		2,818	2,818	1,995
(5)			Duty Allowance				1,405
(6)			Travel Allowance		21,457	21,457	14,717
			Total Item 102		53,247	53,247	62,653
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		109,564	109,564	117,101
	21	21	Total Subprogram 7013: General Management and Coordination Services		109,564	109,564	117,101
					1,400,082	1,400,082	1,490,816

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025	
	2023- 2024	2024- 2025						
101.			121. Economic and Social Planning Subprogram 0143: STATISTICAL DEPARTMENT <i>Statutory Personal Emoluments</i>					
	(1)	1	1	Director of Statistical Service	S.4	146,028	146,028	150,378
	(2)	1	1	Deputy Director of Statistical Service	S.6	95,370	95,370	98,231
	(3)	4	4	Senior Statistician	Z.6-1	290,409	290,409	295,849
	(4)	1	1	Information Technology Officer	Z.6-1	74,094	74,094	76,320
	(5)	7	7	Statistician I/II	Z.10-3/	302,266	302,266	311,747
	(6)	3	3	Senior Field Investigator	Z.16-11	156,213	156,213	163,994
	(7)	1	1	Executive Secretary/ Secretary	Z.16-11	43,319	43,319	45,731
	(8)	1	1		Z.23-17			
	(9)	12	12	Statistical Assistant	Z.23-17	500,351	500,351	558,218
	(10)	15	15	Field Investigator	Z.23-17	772,052	772,052	802,187
	(11)	1	1	Assistant Personnel Officer	Z.23-17	40,621	40,621	42,951
	(12)	1	1	Clerical Officer	Z.38-24	77,104	77,104	96,090
	(13)	1	1	Receptionist	Z.38-24	32,653	32,653	26,779
	(14)	2	2	Driver/Messenger	Z.38-30	32,653	32,653	33,632
	(15)	1	1	Maid	CX	25,139	25,139	25,893
	(16)	1	1	General Worker	CX	25,139	25,139	25,893
		53	53	Total Item 101		2,613,411	2,613,411	2,753,893
102.			<i>Other Personal Emoluments</i>					
	(1)		Temporary Staff		154,413	154,413	281,399	
	(2)		Overtime		13,779	13,779	14,192	
	(3)		Acting Allowance and Payment of Substitutes		16,875	16,875	17,388	
	(4)		Entertainment Allowance		2,954	2,954	3,147	
	(5)		Telephone Allowances		14,909	14,909	15,363	
	(6)		Travel Allowances					
			Total Item 102		202,931	202,931	331,489	
103.	(1)		<i>National Insurance Contributions</i>					
			Total Item 103		291,634	291,634	296,447	
		53	53	Total Subprogram 0143: Statistical Department		291,634	291,634	296,447
					3,107,976	3,107,976	3,381,829	

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.			121. Economic and Social Planning Subprogram 0152: PUBLIC INVESTMENT UNIT				
(1)			<i>Statutory Personal Emoluments</i>				
(2)	1	1	Permanent Secretary	S.1			
(3)	3	3	Manager Public Investment Unit	S.3	131,240	131,240	135,177
(4)	3	3	Chief Project Analyst	S.5	212,161	212,161	437,056
(5)	3	3	Senior Project Analyst	Z.6-1	215,839	215,839	218,314
(6)			Project Analyst I or II	Z.10-3/ Z.16-11	115,811	115,811	173,941
(7)			Executive Secretary/ Secretary	Z.38-24/ Z.23-17	55,034	55,034	56,685
			Stenographer/Typist	Z.38-24			
	11	11	Total Item 101		730,085	730,085	1,021,173
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowance and Payment of Substitutes		5,920	5,920	5,985
(2)			Entertainment Allowance		7,500	7,500	8,690
(3)			Telephone Allowance		4,225	4,225	5,863
(4)			Travel Allowance		8,283	8,283	9,598
			Total Item 102		25,929	25,929	30,136
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		86,967	86,967	80,118
			Total Subprogram 0152: Public Investment Unit		86,967	86,967	80,118
	11	11			842,981	842,981	1,131,427

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of People Empowerment and Elder Affairs

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	Insurance Contributions	Total
35.	Ministry of People Empowerment and Elder Affairs						
	040. Direction and Policy Coordination Services						
0053.	National HIV/AIDS Commission	564,936	31,049	21,009	47,626	664,620	
0056	Behavioral Change Unit						
7155.	General Management and Coordination Services	1,370,237	65,916	64,799	68,012	1,568,964	
	423. Personal Social Services Delivery Programme						
0427.	Welfare Department	2,861,417	61,645	51,598	221,408	3,196,068	
0435.	National Disability Unit	743,902	42,109	2,176	80,661	868,848	
	632. Gender Affairs						
0438.	Bureau of Gender Affairs	193,222		4,600	33,993	231,815	
	634. Poverty Alleviation and Reduction Programme						
0464.	One Family		516,609	1,088	399,735	917,432	
	Total	5,733,714	717,328	145,270	851,435	7,447,746	

NOTE: The Permanent Secretary, Ministry of People Empowerment and Elder Affairs is the Accounting Officer for Head 35.

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 35 MINISTRY OF PEOPLE EMPOWERMENT, AND ELDER AFFAIRS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.			040. Direction and Policy Formulation Services Subprogram 0053: The National HIV/AIDS Commission				
	(1)	1	<i>Statutory Personal Emoluments</i>				
	(2)	1	Director	S.4	118,007	118,007	
	(3)	1	Deputy Director	S.6	95,370	95,370	
	(4)	1	Assistant director	Z.6-1			
	(5)	1	Behavior Change Specialist	Z.6-1	74,095	74,095	
	(6)	1	Public Relations/Liason Officer	Z.10-3	74,095	74,095	
	(7)	1	Executive Secretary	Z.16-11	54,232	54,232	
	(8)	1	Driver/Messenger	Z.38-30	32,653	32,653	
			Maid	CX	25,137	25,137	
			Total Item 101		473,589	473,589	
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Straff				
	(2)		Acting Allowances and Payment of Substitutes				
	(3)		Entertainment Allowance		13,634	13,634	
	(4)		Travel Allowance		8,437	8,437	
	(5)		Telephone Allowance		9,319	9,319	
	(6)		Overtime		2,641	2,641	
			Total Item 102		34,032	34,032	
103.			<i>National Insurance Contributions</i>				
	(1)		Total Item 103		40,072	40,072	
			Total Subprogram 0053: The National HIV/AIDS Commission		40,072	40,072	
					547,692	547,692	

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 35 MINISTRY OF PEOPLE EMPOWERMENT, AND ELDER AFFAIRS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.			040. Direction and Policy Formulation Services Subprogram 0056: BEHAVIORAL CHANGE UNIT				
(1)	1		<i>Statutory Personal Emoluments</i>				121,547
(2)	1		Director	S.4			98,230
(3)	1		Deputy Director	S.6			76,317
(4)	1		Assistant director	Z.6-1			76,317
(5)	1		Behavior Change Specialist	Z.6-1			76,317
(6)	1		Public Relations/Liason Officer	Z.10-3			56,685
(7)	1		Executive Secretary	Z.16-11			33,632
(8)	1		Driver/Messenger	Z.38-30			25,891
		8	Maid	CX			
		8	Total Item 101				564,936
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				31,049
(2)			Acting Allowances and Payment of Substitutes				8,691
(3)			Entertainment Allowance				9,598
(4)			Travel Allowance				2,720
(5)			Telephone Allowance				
(6)			Overtime				
		8	Total Item 102				52,058
103.	(1)		<i>National Insurance Contributions</i>				
		8	Total Item 103				47,626
		8	Total Subprogram 0056: Behavioral Change Unit				47,626
		8					664,620

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 35 MINISTRY OF PEOPLE EMPOWERMENT, AND ELDER AFFAIRS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
			040. Direction and Policy Formulation Services Subprogram 7155: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	159,983	159,983	164,782
(2)	1	1	Project Coordinator	S.5	106,081	106,081	109,264
(3)	1	1	Senior Administrative Officer	S.6	95,370	95,370	98,230
(4)	1	1	System Administrator	S.9	76,814	76,814	79,119
(5)	1	1	Administrative Officer I	Z.6-1	74,095	74,095	67,552
(6)	1	1	Senior Accountant	Z.6-1	74,095	74,095	76,317
(7)	1	1	Accountant	Z.16-8	55,436	55,436	58,752
(8)	2	2	Administrative Officer II	Z.16-8	111,129	111,129	114,886
(9)	1	1	Assistant Accountant	Z.23-17	46,108	46,108	47,491
(10)	3	3	Secretary/Executive Secretary	Z.23-17/	165,102	165,102	98,339
			16-11				
(11)	1	1	Research & Planning Analyst 1/II	Z.16-11	66,379	66,379	71,152
(12)	1	1	Field Investigator	Z.23-17			47,491
(13)	1	1	Senior Clerk	Z.23-17	46,108	46,108	45,638
(14)	4	4	Clerical Officers	Z.38-25	148,630	148,630	153,088
(15)	1	1	Stenographer/Typist	Z.38-24			39,708
(16)	1	1	Receptionist /Typist	Z.38-24	38,552	38,552	39,711
(17)	1	1	Driver/ Messenger /Messenger	Z.38-30	31,870	31,870	32,826
(18)	1	1	Maid	CX	25,139	25,139	25,891
	24	24	Total Item 101		1,320,891	1,320,891	1,370,237
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		156,787	156,787	65,916
(2)			Acting Allowance and Payment of Substitutes		11,091	11,091	26,280
(3)			Overtime		17,500	17,500	17,381
(4)			Entertainment Allowance		1,530	1,530	1,550
(5)			Duty Allowance		20,551	20,551	15,357
(6)			Commuted Travel		3,124	3,124	4,231
(7)			Telephone Allowance				
			Total Item 102		210,582	210,582	130,715
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		141,901	141,901	68,012
	24	24	Total Subprogram 7155: General Management and Coordination Services		1,673,374	1,673,374	1,568,964

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 35 MINISTRY OF PEOPLE EMPOWERMENT, AND ELDER AFFAIRS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
			423. Personal Social Services Delivery Programme Subprogram 0427: WELFARE DEPARTMENT				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Welfare Officer	S.5	106,081	106,081	109,264
(2)	1	1	Deputy Chief Welfare Officer	S.7	88,224	88,224	90,871
(3)	4	4	Senior Welfare Officer	Z.6-1	296,376	296,376	305,268
(4)	1	1	Senior Accountant	Z.6-1	70,543	70,543	75,241
(5)	1	1	Programme Officer I/II	Z.10-3/16-11	69,080	69,080	71,152
(6)	27	26	Welfare Officer I/II	Z.10-6 (Q.B.) 16-11			
				Z. 23-17	1,643,521	1,643,521	1,465,871
(7)	1	1	Accountant	Z.16-8	52,761	52,761	55,445
(8)	1	1	Executive Secretary	Z.16-11	55,034	55,034	56,685
(9)	1	2	Assistant Accountant	Z.23-17	46,108	46,108	94,982
(10)	1	1	Senior Clerk	Z.23-17	46,108	46,108	47,491
(11)	8	6	Clerical Officer	Z.38-24	231,311	231,311	238,249
(12)	1	1	Stenographer/Typist	Z.38-24	38,552	38,552	39,709
(13)	1	1	Clerk/Typist	Z.38-24	38,552	38,552	39,709
(14)	1	1	Receptionist	Z.38-30	32,814	32,814	33,632
(15)	2	2	Messenger	Z.38-30	65,306	65,306	60,169
(16)	3	3	General Worker	CX	75,418	75,418	77,679
	55	53	Total Item 101		2,955,787	2,955,787	2,861,417
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		150,609	150,609	61,645
(2)			Acting Allowance and Payment of Substitutes		49,850	49,850	50,630
(3)			Telephone Allowance		939	939	968
			Total Item 102		201,398	201,398	113,243
103.			<i>National Insurance Contributions</i>				
(1)			Total Items 103		355,325	355,325	221,408
			Total Subprogram 0427: Welfare Department		355,325	355,325	221,408
	55	53			3,512,510	3,512,510	3,196,068

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 35 MINISTRY OF PEOPLE EMPOWERMENT, AND ELDER AFFAIRS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
			423. Personal Social Services Delivery Programme Subprogram 0435: NATIONAL DISABILITY UNIT				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.5	95,370	95,370	98,230
(2)			Assistant Director	S.9	76,814	76,814	79,119
(3)	1	1	Research and Planning Analyst I/II	Z.10-3			
(4)	3	3	Social Worker I/II	Z.10-6 (Q.B.) 16-11			
(5)	1	1	Executive Officer	Z.23-17	164,644	164,644	195,785
(6)	1	1	Secretary/ Executive Secretary	Z.16-11 Z.23-17/ Z.16-11	55,034 55,034	55,034 55,034	49,105 47,399
(7)	1	1	Assistant Accountant	Z.23-17	46,108	46,108	47,491
(8)	1	1	Clerk/Typist	Z.38-24	38,552	38,552	39,708
(9)	1	1	Receptionist/Typist	Z.38-24	38,552	38,552	39,708
(10)	1	1	Driver /Messenger	Z.38-30	32,653	32,653	33,632
(11)	1	1	Driver Attendant	Z.38-30	32,653	32,653	32,181
(12)	1	1	Orderly	Z.38-34	28,895	28,895	29,762
(13)	1	1	Maid	CX	25,139	25,139	25,891
(14)	1	1	General Worker	CIX /CX	25,139	25,139	25,891
(15)	1	1	Watchman	CIX A			
	16	16	Total Item 101		714,587	714,587	743,902
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowance and Payment of Substitutes		23,377	23,377	42,109
(3)			Overtime				
(4)			Telephone Allowance		1,062	1,062	2,176
(5)			Non-Pensionable Allowance		1,494	1,494	
			Total Items 102		25,933	25,933	44,285
103.			<i>National Insurance Contributions</i>				
(1)			Total Items 103		75,765	75,765	80,661
	16	16	Total Subprogram 0435: National Disability Unit		75,765	75,765	80,661
					816,285	816,285	868,848

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 35 MINISTRY OF PEOPLE EMPOWERMENT, AND ELDER AFFAIRS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.			632. Gender Affairs Subprogram 0438: BUREAU OF GENDER AFFAIRS				
(1)	1	1	<i>Statutory Personal Emoluments</i>				
(2)	1	1	Director	S.9	76,814	76,814	79,119
(3)	1	1	Programme Officer	Z.5-3	69,080	69,080	
(4)	1	1	Research Officer	Z.16-11/			
			Secretary	Z.10-3	66,538	66,538	71,152
				Z.16-11	46,108	46,108	42,951
	4	4	Total Item 101		258,540	258,540	193,222
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		12,569	12,569	
(2)			Acting Allowance and Payment of Substitutes		4,297	4,297	4,600
			Total Item 102		16,866	16,866	4,600
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		26,796	26,796	33,993
			Total Subprogram 0438: Bureau of Gender Affairs		26,796	26,796	33,993
	4	4			302,203	302,203	231,815

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 35 MINISTRY OF PEOPLE EMPOWERMENT, AND ELDER AFFAIRS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
102.			634. Poverty Alleviation and Reduction Programme Subprogram 0464: ONE FAMILY <i>Other Personal Emoluments</i> Social Development Project Manager Acting Allowance and Payment of Project Officer 1 (MIS) Project Officer 11 Entertainment Allowance Travel Allowance Telephone Allowance Total Item 102	S5 S7 S9 S9			109,264 90,870 79,119 237,356 1,088 517,697
103.	(1)	1	<i>National Insurance Contributions</i> Total Item 103				399,735 399,735
	(2)	1					
	(3)	1					
	(4)	3					
		6	Total Subprogram 0431: One Family				917,432

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 35 MINISTRY OF PEOPLE EMPOWERMENT, AND ELDER AFFAIRS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
102.			634. Poverty Alleviation and Reduction Programme Subprogram 0431: ALLEVIATION AND REDUCTION, OF POVERTY				
(1)			<i>Other Personal Emoluments</i>		293,092	293,092	
(2)			Temporary Staff				
(3)			Acting Allowance and Payment of Substitutes				
(4)			Commuted Travel				
(5)			Telephone Allowance				
			Entertainment Allowance				
			Total Item 102		293,092	293,092	
103.	(1)		<i>National Insurance Contributions</i>		35,550	35,550	
			Total Item 103		35,550	35,550	
			Total Subprogram 0431: Alleviation and Reduction of Poverty		328,642	328,642	

**SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Transport and Works**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
40.	Ministry of Transport and Works						
040.	Direction and Policy Formulation Services						
7085.	General Management and Coordination Services	3,773,400	150,634	63,424	385,919	4,373,377	
0510.	Technical Management Services	580,827	12,064	100,116	63,506	756,513	
0550.	Office of Infrastructure & Development		142,462		14,790	157,252	
0511.	Road Network Services Highway Construction and Maintenance Services	11,166,940	462,045	22,725	1,191,702	12,843,412	
0515.	Drainage Services Maintenance of Drainage to Prevent Flooding	1,880,640	7,127	87,524	204,346	2,179,637	
0516.	Scotland District Special Works Scotland District Special Works	415,576		40,576	57,744	513,896	
0519.	Government Vehicle Services Vehicle and Equipment Workshop	1,382,278		44,729	149,898	1,576,905	
	Total Carried Forward				359,094	2,067,905	22,400,992

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Transport and Works

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	19,199,661	774,332		359,094	2,067,905	22,400,992
0521.	515. Electrical Engineering Services Government Electrical Engineer's Department	1,404,686	3,927		19,921	152,594	1,581,128
0523.	516. Public Transportation Services Licensing, Inspection of Vehicles	1,584,537	301,540		1,088	253,692	2,140,857
0525.	Improvement to Traffic Management	424,854	30,342			53,944	509,140
0526.	Parking System Car Parks	224,130	3,500			25,103	252,733
	Total	22,837,868	1,113,641		380,103	2,553,238	26,884,851

NOTE:

The Permanent Secretary, Ministry of Transport and Works is the Accounting Officer for Head 40.

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
			040. Direction and Policy Formulation Services Subprogram 7085: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	159,983	159,983	164,782
(2)	1	1	Deputy Permanent Secretary	S.3	131,240	131,240	135,177
(3)	1	1	Chief Planning Officer	S.5	106,081	106,081	109,264
(4)	1	1	Financial Controller/Finance Officer	S.5/8	106,081	106,081	109,264
(5)	1	1	Principal Crown Counsel	S.5/4	118,007	118,007	121,547
(6)	1	1	Principal Personnel Officer	S.6	95,370	95,370	98,230
(7)	1	1	Senior Administrative Officer	S.6	95,370	95,370	98,230
(8)	1	1	Manager, Information Systems	S.6	95,370	95,370	98,230
(9)	1	1	Senior Information Officer	S.9	76,814	76,814	79,119
(10)	1	1	Crown Counsel	Z.3-1	74,094	74,094	76,317
(11)	2	2	Administrative Officer I	Z.6-1	148,188	148,188	76,317
(12)	1	1	Senior Personnel Officer	Z.6-1	66,538	66,538	70,498
(13)	1	1	Senior Planning Officer/Planning Officer	Z.6-1/			
				Z.10-3	71,378	71,378	75,135
(14)	1	1	Senior Accountant	Z.6-1	72,423	72,423	76,317
(15)	1		Senior Internal Auditor	Z.6-1	74,094	74,094	
(16)	1	1	Systems Analyst/Programmer	Z.6-1	74,094	74,094	76,317
(17)			Research Officer I/II	Z.10-3/	51,423	51,423	54,619
				Z.16-11			
(18)	1	1	Information Officer	Z.10-3	69,080	69,080	71,152
(19)	3	3	Administrative Officer II	Z.16-8	179,146	179,146	176,255
(20)	1	1	Personnel Officer	Z.16-8	59,849	59,849	61,645
(21)	1		Internal Auditor	Z.16-8	48,614	48,614	
(22)	2	2	Accountant	Z.16-8	109,267	109,267	
(23)	1	1	Executive Officer	Z.16-11	55,034	55,034	55,034
(24)	3	3	Executive Secretary/Secretary	Z.16-11			
				Z.23-17	134,989	134,989	139,708
(25)	1	1	Assistant Personnel Officer	Z.23-17	87,001	87,001	83,763
(26)	2	2	Assistant Accountant	Z.23-17	86,999	86,999	86,971
(27)	2	2	Senior Storekeeper	Z.23-17	82,504	82,504	88,950
(28)	1	1	Senior Clerk	Z.23-17	42,960	42,960	43,137
(29)	1	1	Control Officer	Z.23-17	46,108	46,108	41,932
(30)	1	1	Legal Assistant	Z.23-17	46,108	46,108	42,030
(31)	1	1	Cameraman/Photographer	Z.23-17	46,108	46,108	47,491
	38	36	Total Item 101 Carried Forward		2,710,313	2,710,313	2,457,431

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
			Total Item 101 Brought Forward		2,710,313	2,710,313	2,457,431
(32)	13	12	Clerical Officer	Z.38-24	462,620	462,620	577,765
(33)	1	1	Stenographer/Typist	Z.38-24	38,552	38,552	34,791
(34)	1		Machine Operator	Z.38-24			
(35)	2	2	Clerk/Typist	Z.38-24	77,103	77,103	79,416
(36)			Audit Clerk	Z.38-24			
(37)	4	4	Driver/Messenger	Z.38-30	116,519	116,519	127,460
(38)	1	1	Telephone Operator/Receptionist	Z.38-30	32,653	32,653	33,632
(39)	1	1	Operator III	CV	30,067	30,067	30,969
(40)	4	5	Supervisor A	CIII	166,754	166,754	171,757
(41)	1	1	Electrical Assistant	CIII-V			
(42)	6	5	Heavy Duty General Worker	CIX	128,543	128,543	105,920
(43)	1	1	Supervisor B	CVI	28,827	28,827	
(44)			Operator V	CVIII			
(45)	3	4	General Worker	CX	75,417	75,417	77,679
(46)	2	2	Watchman	CX	77,357	77,357	76,580
	78	75	Total Item 101		3,944,725	3,944,725	3,773,400
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		212,389	212,389	119,839
(2)			Acting Allowances and Payment of Substitutes		29,441	29,441	30,795
(3)			Duty Allowance		1,360	1,360	1,517
(4)			Overtime				
(5)			Entertainment Allowance		35,860	35,860	26,072
(6)			Telephone Allowance		12,412	12,412	10,880
(7)			Travel Allowance		23,193	23,193	24,955
			Total Item 102		314,654	314,654	214,058
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		397,962	397,962	385,919
	78	75	Total Subprogram 7085: General Management and Coordination Services		4,657,341	4,657,341	4,373,377

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.			040. Direction and Policy Formulation Services Subprogram 0510: TECHNICAL MANAGEMENT SERVICES				
(1)	1	1	<i>Statutory Personal Emoluments</i>	S.1/S.2	159,983	159,983	150,409
(2)	3	3	Chief Technical Officer	S.4	354,021	354,021	164,641
(3)	5	5	Deputy Chief Technical Officer	S.6	476,847	476,847	192,920
(4)	1	1	Senior Technical Officer	Z.38-24	38,551	38,551	33,149
(5)	1	1	Clerk/Typist	Z.38-24	38,551	38,551	39,708
	11	11	Total Item 101		1,067,952	1,067,952	580,827
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		11,713	11,713	12,064
(2)			Entertainment Allowance		42,187	42,187	43,453
(3)			Telephone Allowance		12,148	12,148	12,512
(4)			Travel Allowance		42,866	42,866	44,151
	11	11	Total Item 102		108,914	108,914	112,180
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		69,325	69,325	63,506
	11	11	Total Subprogram 0510: Technical Management Services		69,325	69,325	63,506
	11	11			1,246,191	1,246,191	756,513

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
102.	(1)		040. Direction and Policy Formulation Services Subprogram 0550: OFFICE OF INFRASTRUCTURE & DEVELOPMENT <i>Other Personal Emoluments</i> Acting Allowances and Payment of Substitutes				142,462
			Total Item 102				142,462
103.	(1)		<i>National Insurance Contributions</i>				14,790
			Total Item 103				14,790
			Total Subprogram 0550: Office of Infrastructure & Development				157,252

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
			510. Road Network Services Subprogram 0511: HIGHWAY CONSTRUCTION AND MAINTENANCE SERVICES				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.3	131,240	131,240	135,177
(2)	1	1	Building Officer	Z.6-1	74,094	74,094	76,317
(3)	4	4	Technical Officer I/II	Z.6-1/ Z.10-6	283,737	283,737	281,194
(4)	1	1	Maintenance Supervisor	Z.10-3	56,639	56,639	
(5)			Maintenance Supervisor Plumbing	Z.10-3			
(6)	6	5	Senior Technician	Z.10-6	305,963	305,963	377,808
(7)	3	3	Building Inspector	Z.16-11	157,430	157,430	49,858
(8)	1	1	Maintenance Technician	Z.16-11	55,034	55,034	56,685
(5)	8	11	Technician I	Z.16-11	464,224	464,224	583,997
			Technician II/Technical Assistant/Trainee				
(9)	48	34	Technician	Z.23-17	1,044,297	1,044,297	1,294,152
(10)	1		Laboratory Assistant	Z.38-24	38,552	38,552	
(11)			Clerical Officer	Z.38-24			
(12)	25	20	Operator I	CI	849,707	849,707	795,634
(13)	17	14	Operator II	CIII	533,614	533,614	480,919
(14)	48	50	Operator III	CV	1,563,468	1,563,468	1,346,981
(15)	3	4	Operator IV	CVII	115,307	115,307	118,766
(16)	7	6	Operator V	CVIII	183,015	183,015	134,646
(17)	5	8	Section Leader	CI	154,492	154,492	278,474
(18)	5	2	Senior Artisan	CII	187,622	187,622	77,300
(19)	20	20	Supervisor A	CIII	667,017	667,017	652,677
(20)	63	61	Artisan	CIII-VI	2,011,322	2,011,322	1,089,496
(21)	1	1	Steel Bender	CIII-VI	33,350	33,350	34,351
(22)	157	155	Heavy Duty General Worker	CIX	4,010,554	4,010,554	1,645,470
(23)	11	10	Supervisor B	CVI	317,097	317,097	263,816
(24)	4	3	Chainman	CVII	109,537	109,537	84,560
(25)	26	25	General Worker	CX	703,890	703,890	647,322
(26)	21	18	Watchman	CX	812,245	812,245	661,340
	487	458	Total Item 101		14,863,448	14,863,448	11,166,940
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,009,846	1,009,846	398,545
(2)			Acting Allowances and Payment of Substitutes		3,659	3,659	7,358
(3)			Entertainment Allowance		7,500	7,500	7,725
(4)			Travel Allowance		8,283	8,283	8,283
(5)			Telephone Allowance		2,464	2,464	2,539
(6)			Hazard Allowance		45,320	45,320	45,320
(7)			Other Staff Allowance				15,000
			Total Item 102		1,077,073	1,077,073	484,770
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		1,751,432	1,751,432	1,191,702
	487	458	Total Subprogram 0511: Highway Construction and Maintenance Services		17,691,952	17,691,952	12,843,412

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.			511. Drainage Services Subprogram 0515: MAINTENANCE OF DRAINAGE TO PREVENT FLOODING				
(1)	1	1	<i>Statutory Personal Emoluments</i>				
(2)			Senior Technical Officer	S.6	95,370	95,370	98,230
(3)			Senior Well Inspector	Z.10-6			51,726
(4)	3	3	Technician I	Z.16-11			
(5)	1	1	Inspector of Wells	Z.23-17	88,978	88,978	138,026
(6)	1	1	Operator I	CI	38,623	38,623	38,650
(7)	1	1	Operator III	CIII	30,067	30,067	30,969
(8)	1	1	Section Leader	CI	38,623	38,623	
(9)	6	6	Data Entry Operator	Z.33-24	38,552	38,552	39,708
(10)	4	4	Supervisor A	CIII	166,755	166,755	171,755
(11)	4	4	Supervisor B	CVI	115,307	115,307	118,767
(12)	40	40	Operator V	CVIII	86,481	86,481	107,716
(13)	1	1	Heavy Duty General Worker	CIX	1,105,469	1,105,469	1,059,200
			General Worker	CX	50,278	50,278	25,893
	63	63	Total Item 101		1,854,503	1,854,503	1,880,640
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries				
(2)			Overtime				
(3)			Acting Allowances and Payment of Substitutes		6,358	6,358	7,127
(4)			Hazard Allowance		84,975	84,975	87,524
(5)			Telephone Allowance				
(6)			Entertainment Allowance				
(7)			Travel Allowance				
			Total Item 102		91,333	91,333	94,651
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		198,569	198,569	204,346
	63	63	Total Subprogram 0515: Maintenance of Drainage to Prevent Flooding		198,569	198,569	204,346
					2,144,405	2,144,405	2,179,637

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
			512. Scotland District Special Works Subprogram 0516: SCOTLAND DISTRICT SPECIAL WORKS				
101.	(1)	3	<i>Statutory Personal Emoluments</i>				
	(2)	2	Operator I	CX	115,869	115,869	94,344
	(3)	1	Operator II	CIII	66,702	66,702	68,703
	(4)	5	Supervisor A	CIII	33,351	33,351	34,349
	(5)	1	Artisans	CIII	162,596	162,596	78,054
	(6)	1	Operator III	CVI	30,067	30,067	30,969
	(7)	5	Operator IV	C VI	28,827	28,827	29,692
			General Worker	CX	125,695	125,695	79,465
			Total Item 101		563,106	563,106	415,576
102.	(1)		<i>Other Personal Emoluments</i>				
			Overtime				
			Hazard Allowance		39,394	39,394	40,576
			Total Item 102		39,394	39,394	40,576
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		65,527	65,527	57,744
			Total Subprogram 0516: Scotland District Special Works		65,527	65,527	57,744
					668,027	668,027	513,896
	18	16					

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
			514. Government Vehicle Services Subprogram 0519: VEHICLE AND EQUIPMENT WORKSHOP				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Mechanical Engineer	S.5	106,081	106,081	109,264
(2)	1	1	Workshop Manager	S.9	76,814	76,814	79,119
(3)	4	3	Foreman	Z.23-17	184,433	184,433	142,473
(4)		1	Senior Machinist	Z.27-20			44,156
(5)	1	1	Senior Welder	Z.27-20	42,870	42,870	44,156
(6)	1	1	Trainee Tehnician	Z.38-24	46,108	46,108	39,708
(7)	3	2	Section Leader	CI	77,246	77,246	79,563
(8)	8	5	Mechanic	CIII-V	240,534	240,534	154,843
(9)		2	Supervisor A	CIII			68,703
(10)	1	1	Auto Electrician	CIII-V	33,351	33,351	34,351
(11)	2	2	Body Repairman	CIII-V	63,418	63,418	65,320
(12)	1	1	Fitter/Machinist	CIII-V	31,272	31,272	32,210
(13)	16	15	Heavy Duty General Worker	CIX	411,337	411,337	397,199
(14)			Welder	CV			
(15)	1	1	Artisan	CIII-V	33,351	33,351	34,351
(16)	1	1	Operator III	CVI	30,067	30,067	30,969
(17)			Operator IV	CVI			
(18)	1	1	Tyreman	CVII			
(19)	1	1	General Worker	CX	25,139	25,139	25,893
(20)	1		Watchman	CX	38,678	38,678	
	44	40	Total Item 101		1,440,699	1,440,699	1,382,278
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowance and Payment of Substitutes		19,436	19,436	
(3)			Overtime				
(4)			Hazard Allowance		42,488	42,488	43,762
(5)			Telephone Allowance		1,789	1,789	967
			Total Item 102		63,713	63,713	44,729
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		163,634	163,634	149,898
	44	40	Total Subprogram 0519: Vehicle and Equipment Workshop		1,668,046	1,668,046	1,576,905

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
			515. Electrical Engineering Services Subprogram 0521: GOVERNMENT ELECTRICAL ENGINEER'S DEPARTMENT				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Electrical Officer	S.4	118,007	118,007	121,547
(2)	1	1	Deputy Chief Electrical Officer	S.7	88,224	88,224	90,870
(3)			Engineer/Technical Officer I/II	Z.6-1/ Z.10-6			
(4)	1	1	Chief Electrical Inspector	Z.10-3	69,080	69,080	71,152
(5)	1	1	Maintenance Supervisor I	Z.10-3	62,406	62,406	70,170
(6)			Maintenance Technician I	Z.16-11			
(7)	9	9	Senior Electrical Inspector/ Electrical Inspector	Z.16-11 (Q.B.)	0	0	
(8)	1	1	Draughtsman	Z.23-14	476,047	476,047	390,329
(9)	1	1	Senior Clerk	Z.23-17	46,108	46,108	47,491
(10)	3	4	Clerical Officer	Z.23-17	42,870	42,870	43,229
(11)			Stenographer/Typist	Z.38-24	148,308	148,308	154,907
(12)			Messenger	Z.38-30			
(13)	1	1	Electrician	CI	38,623	38,623	39,782
(14)	2	2	Senior Electrical Assistant	CII	75,048	75,048	77,300
(15)			Supervisor A	CIII			
(16)	2	2	Operator II	CIII	66,702	66,702	68,703
(17)			Operator III	CV	30,066	30,066	30,969
(18)	5	5	Electrical Assistant	CV-CIII	166,757	166,757	171,757
(19)	1	1	General Worker	CX	25,709	25,709	26,480
	29	31	Total Item 101		1,453,954	1,453,954	1,404,686
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		10,639	10,639	3,927
(3)			Overtime				
(4)			Entertainment Allowance		8,437	8,437	8,691
(5)			Telephone Allowance		1,584	1,584	1,632
(6)			Travel Allowance		9,319	9,319	9,598
			Total Item 102		29,979	29,979	23,848
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		150,770	150,770	152,594
			Total Subprogram 0521: Government Electrical Engineer's Department		150,770	150,770	152,594
	29	31			1,634,703	1,634,703	1,581,128

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
			516. Public Transportation Services Subprogram 0523: LICENSING, INSPECTION OF VEHICLES				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Licensing Officer	S.6	95,370	95,370	98,230
(2)	1	1	Senior Vehicle Examiner	Z.10-6	63,360	63,360	65,262
(3)	1	1	Senior Testing Officer	Z.16-11			
(4)	3	3	Licensing Officer	Z.16-8	171,255	171,255	154,699
(5)	7	5	Testing Officer	Z.16-11	261,536	261,536	176,337
(6)	4	4	Vehicle Examiner	Z.16-11	198,368	198,368	165,089
(7)	1	1	Executive Officer	Z.16-11	51,824	51,824	55,585
(8)	1		Senior Transport Inspector	Z.23-14			
(9)	1	1	Assistant Accountant	Z.23-17	42,150	42,150	43,507
(10)	6	4	Transport Inspector	Z.27-20	171,479	171,479	126,624
(11)			Data Entry Operator I/	Z.33-24/			
(12)		1	Data Entry Operator II	Z.38-30			29,197
(13)	22	16	Clerical Officer	Z.38-24	732,482	732,482	435,328
(14)	1		Section Leader	CI	38,623	38,623	
(15)	1	1	Supervisor A	CIII	33,351	33,351	14,313
(16)	2	1	Heavy Duty General Worker	CIX	25,709	25,709	26,480
(17)			Operator IV	CVI			
(18)	1		Operator V	CVIII	26,144	26,144	
(19)	24	8	General Worker	CX	251,391	251,391	157,145
(20)	1	1	Watchman	CX	25,184	25,184	36,741
	78	49	Total Item 101		2,188,227	2,188,227	1,584,537
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		81,674	81,674	218,733
(2)			Acting Allowance and Payment of Substitutes		3,140	3,140	59,117
(3)			Overtime		23,000	23,000	23,690
(4)			Hazard Allowance		7,394	7,394	1,088
(5)			Telephone Allowance				
			Total Item 102		115,208	115,208	302,628
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		252,756	252,756	253,692
	78	49	Total Subprogram 0523: Licensing, Inspection of Vehicles		252,756	252,756	253,692
					2,556,191	2,556,191	2,140,857

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.	(1)	2	516. Public Transportation Services Subprogram 0525: IMPROVEMENT TO TRAFFIC MANAGEMENT				
	(2)	4	<i>Statutory Personal Emoluments</i>				
	(3)	1	Section Leader	CI	77,246	77,246	79,563
	(4)	5	Operator I	CI	154,492	154,492	159,128
	(5)	2	Electrician	CI	38,623	38,623	39,782
	(6)		General Workers	CX	100,556	100,556	77,679
	(7)	1	Artisan	CIII-V	66,702	66,702	68,702
	(8)		Heavy Duty General Workers	CVI			
			Supervisor A	CIII	33,351	33,351	
			Supervisor B	CVI			
			Total Item 101		470,969	470,969	424,854
102.			<i>Other Personal Emoluments</i>				
			Hazard Allowance		29,458	29,458	30,342
			Overtime				
			Total Item 102		29,458	29,458	30,342
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		53,116	53,116	53,944
			Total Subprogram 0525: Improvement to Traffic Management		53,116	53,116	53,944
					553,543	553,543	509,140
	15	12					

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.	(1)	5	516. Public Transportation Services Subprogram 0526: PARKING SYSTEM: CAR PARKS <i>Statutory Personal Emoluments</i> Section Leader Artisan Supervisor A Supervisor B Heavy General Workers General Workers	CI CIII-V CIII CIV	166,754	166,754	137,406
					33,350	33,350	34,351
					25,709	25,709	26,480
					25,140	25,140	25,893
			Total Item 101		250,953	250,953	224,130
					3,399	3,399	3,500
	(2)	8	<i>Other Personal Emoluments</i> Hazard Allowance Overtime Total Item 102		3,399	3,399	3,500
					28,596	28,596	25,103
					28,596	28,596	25,103
					282,948	282,948	252,733

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of the Environment and National Beautification

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
82.	Ministry of the Environment and National Beautification						
7158.	040. Direction and Policy Formulation Services General Management and Coordination Services	506,687	442,920	27,765	86,466	1,063,838	
0173.	163. Fisheries Management and Development Fisheries Services	877,594	31,672	2,184	112,565	1,024,014	
0385.	164. General Support Services Markets	2,285,849	110,661		303,070	2,699,580	
0374.	400. Environmental Health Services Project Management & Coordination Unit	324,272	167,716	20,043	54,479	566,511	
7095.	650. Preservation and Conservation of the Terrestrial and Marine Environment General Management and Coordination Services Coastal Zone Management Unit	1,023,952	39,729	34,345	102,632	1,200,658	
0387.		960,215	309,051	28,898	109,987	1,408,151	
0402.	Coastal Risk Assessment and Management Programme						
0409.	Policy Research, Planning and Information Unit	660,213	315,938	16,132	44,367	360,305	
0399.	Botanical Gardens	-	153,411	19,336	55,000	731,345	
0555.	Natural Heritage Department	423,582	36,708	11,351	12,089	184,836	
0411.	651. Primary Environmental Care Services Environmental Protection Department	1,763,451	57,001	20,768	197,190	513,334	
	Total	8,825,816	1,664,807	-	180,822	1,119,538	11,790,984

NOTE: The Permanent Secretary, Ministry of the Environment and National Beautification

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 82 MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION	Salary Scale	Approved Estimates	Revised Estimates	Estimates
	2023- 2024	2024- 2025			2023-2024	2023-2024	
			040. Direction and Policy Formulation Services Subprogram 7158: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1			
(2)	1	1	Chief Technical Officer	S.2			
(3)	1	1	Senior Administrative Officer	S.6	95,370	95,370	98,230
(4)	1	1	Senior Research Officer	Z.6-1			
(5)	1	1	Senior Accountant	Z.6-1	74,094	74,094	
(6)	1	1	Administrative Officer I/ Administrative Officer II	Z.6-1/ Z.16-8	59,315	59,315	59,314
(7)	1	1	Research Officer I/ Research Officer II	Z.10-3/ Z.16-11			
(8)	1	1	Shipping Superintendent	Z.10-6			
(9)	1	1	Accountant	Z.16-8	54,098	54,098	54,068
(10)	1	1	Assistant Shipping Superintendent	Z.10-6			
(11)	1	1	Executive Officer	Z.16-11	50,353	50,353	51,958
(12)	2	2	Executive Secretary/ Secretary	Z.16-11/ Z.23-17			
(13)	1	1	Assistant Accountant	Z.23-17	55,034	55,034	56,685
(14)	2	2	Clerical Officer	Z.23-17	46,108	46,108	47,491
(15)	1	1	Clerk/Typist	Z.38-24	77,104	77,104	79,416
(16)	1	1	Stenographer/Typist	Z.38-24			
(17)	1	1	Driver/Messenger	Z.38-30	32,653	32,653	33,632
(18)	1	1	Maid	Cat.X	25,139	25,139	25,893
	20	20	Total Item 101		569,267	569,267	506,687
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		294,910	294,910	442,920
(2)			Acting Allowance and Payment of Substitutes		16,345	16,345	17,299
(3)			Entertainment Allowance				
(4)			Travel Allowance		8,283	8,283	8,532
(5)			Telephone Allowance		1,877	1,877	1,934
			Total Item 102		321,415	321,415	470,685
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		89,439	89,439	86,466
	20	20	Total Subprogram 7158: General Management and Coordination Services		89,439	89,439	86,466
					980,121	980,121	1,063,838

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 82 MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION	Salary Scale	Approved	Revised	
	2023- 2024	2024- 2025			Estimates 2023-2024	Estimates 2023-2024	
			163. Fisheries Management and Development Subprogram 0173: FISHERIES SERVICES				
101.			<i>Statutory Personal Emoluments</i>				
	(1)	1	Chief Fisheries Officer	S.5	106,081	106,081	109,264
	(2)	1	Deputy Chief Fisheries Officer	S.8	81,674	81,674	84,124
	(3)	1	Fisheries Biologist I/II	Z.6-1/			
	(4)	1		Z.14-1	74,094	74,094	76,317
	(5)	1		Z.10-3	69,080	69,080	71,152
	(6)	1		Z.16-11	55,034	55,034	50,072
	(7)	5		Z.16-11	49,283	49,283	50,761
	(8)	3		Z.23-17/	138,324	138,324	126,908
	(9)	1		Z.38-24	72,249	72,249	
	(10)	1		Z.23-17	138,325	138,325	94,983
	(11)	2		Z.27-20	38,102	38,102	
	(12)	1		Z.33-24	32,653	32,653	32,653
	(13)	1		Operator I	CIA	38,623	39,781
	(14)	1		Tractor Operator	CV		
	(15)	2		Porter	CIX	25,709	26,480
	(16)	1		General Worker	CIX	25,709	25,939
	(17)	1		General Worker	CXA	25,139	26,480
				Watchman	CX	25,184	36,741
				Caretaker	CX	25,139	25,939
		25	Total Item 101		1,020,401	1,020,401	877,594
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		25,139	25,139	25,939
	(2)		Acting Allowances and Payment of Substitutes		5,571	5,571	5,733
	(3)		Telephone Allowance		1,056	1,056	2,184
			Total Item 102		31,766	31,766	33,856
103.	(1)		<i>National Insurance Contributions</i>		112,565	112,565	112,565
			Total Item 103		112,565	112,565	112,565
		25	Total Subprogram 0173: Fisheries Services		1,164,732	1,164,732	1,024,015

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 82 MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION	Salary Scale	Approved	Revised	
	2023- 2024	2024- 2025			Estimates 2023-2024	Estimates 2023-2024	
						2024-2025	
101.			164. General Support Services Subprogram 0385: MARKETS				
	(1)	1	<i>Statutory Personal Emoluments</i>				
	(1)	1	Manager Fisheries Complex	Z.6-1	71,796	71,796	
	(2)	1	Senior Maintenance Technician	Z.10-3	55,034	55,034	56,685
	(3)	2	Senior Supervisor	Z.16-11			
	(4)	1	Quality Control Inspector	Z.23-17	45,029	45,029	45,028
	(5)	1	Quality Control Officer	Z.23-17	55,034	55,034	56,685
	(6)	4	Maintenance Technician	Z.16-11	100,438	100,438	103,452
	(7)	1	Assistant Accountant	Z.23-17	41,790	41,790	46,472
	(8)	6	Supervisor	Z.23-17	224,064	224,064	189,966
	(9)	10	Assistant Supervisor	Z.33-24	308,414	308,414	317,576
	(10)	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17			
	(11)	1	Stenographer/Typist	Z.38-24			
	(12)	12	Keeper	Z.38-30	282,700	282,700	257,850
	(13)	1	Driver/Messenger	Z.38-30	32,653	32,653	32,653
	(14)	7	Cashier I	CIII	233,456	233,456	103,054
	(15)	7	Crane/Forklift Operator	CV	240,534	240,534	240,533
	(16)	3	Refrigerator Plant Attendant	CVII	78,435	78,435	78,434
	(17)	1	Cleaner	CIX	25,709	25,709	25,708
	(18)	30	General Worker	CXA	617,006	617,006	503,121
	(19)	3	Maid/Cleaner	CXA	75,418	75,418	50,278
	(20)	6	Watchman	CX	178,355	178,355	178,354
	(21)	1	Parking Attendant	CX			
		100	Total Item 101		2,665,863	2,665,863	2,285,849
102.			<i>Other Personal Emoluments</i>				
	(1)		Acting Allowances and Payment of Substitutes		107,437	107,437	110,661
			Total Item 102		107,437	107,437	110,661
103.			<i>National Insurance Contributions</i>		337,691	337,691	303,070
	(1)		Total Item 103		337,691	337,691	303,070
			Total Subprogram 0385: Markets		3,110,991	3,110,991	2,699,580

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 82 MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION	Salary Scale	Approved Estimates	Revised Estimates	Estimates
	2023- 2024	2024- 2025			2023-2024	2023-2024	
			400. Enviromental Health Services Subprogram 0374: PROJECT MANAGEMENT & COORDINATION UNIT				
	(1)	1	<i>Statutory Personal Emoluments</i>				
	(2)	1	Director	S.4			
	(3)	1	Project Engineer	S.6	95,370	95,370	98,230
	(4)	1	Waste Management Coordinator	S.8	81,674	81,674	84,124
	(5)	1	Technical Officer	Z.10-1	74,094	74,094	76,317
	(6)	1	Receptionist	Z.38-24	38,552	38,552	39,708
	(7)	1	Driver/Messenger	Z.38-30			
			Maid	CXA	25,139	25,139	25,893
		7	Total Item 101		314,829	314,829	324,272
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		167,680	167,680	158,081
	(2)		Acting Allowance and Payments of Substitutes		9,636	9,636	9,635
	(3)		Entertainment Allowance		7,500	7,500	7,725
	(4)		Travel		2,348	2,348	9,598
	(5)		Telephone Allowance				2,720
			Total Item 102		187,164	187,164	187,759
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		55,251	55,251	54,479
			Total Subprogram 0374: Project Management & Coordination Unit		55,251	55,251	54,479
					557,244	557,244	566,510

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 82 MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION	Salary Scale	Approved	Revised	
	2023- 2024	2024- 2025			Estimates 2023-2024	Estimates 2023-2024	
101.			650. Preservation and Conservation of the Terrestrial and Marine Environment Subprogram 7095: GENERAL MANAGEMENT AND COORDINATION SERVICES				
	(1)	1	<i>Statutory Personal Emoluments</i>				
	(2)	1	Permanent Secretary	S.1	159,983	159,983	164,782
	(3)	1	Senior Administrative Officer	S.6	95,370	95,370	98,230
	(4)	1	Administrative Officer I	Z.6-1	74,094	74,094	76,317
	(5)	1	Technician	Z.10-6			
	(6)	1	Administrative Officer II	Z.16-8			
	(7)	1	Accountant	Z.16-8	57,843	57,843	61,231
	(8)	2	Personnel Officer	Z.16-8	51,823	51,823	54,619
			Executive Secretary/ Secretary	Z.16-11/			
	(9)	1	Assistant Accountant	Z.23-17	98,234	98,234	104,084
	(10)	1	Assistant Personnel Officer	Z.23-17	41,753	41,753	43,693
	(11)	1	Senior Clerk	Z.23-17	39,631	39,631	42,859
	(12)	3	Clerical Officer	Z.38-24	115,655	115,655	119,124
	(13)	1	Clerk/Typist	Z.38-24	37,471	37,471	39,245
	(14)	4	Stenographer/Typist	Z.38-24			
	(15)	1	Library Assistant III	Z.38-24			
	(16)	1	Supervisor	Z.33-24	38,552	38,552	39,708
	(17)	1	Telephone Operator/Receptionist	Z.38-24	32,653	32,653	33,632
	(18)	1	Driver/Messenger	Z.38-30	32,653	32,653	33,632
	(19)	1	Foreman	Cat III	33,351	33,351	
	(20)	1	Irrigator	Cat VIII			
	(21)	1	Sprayman	Cat VII			
	(22)	10	General Workers	Cat IX	77,126	77,126	77,126
	(23)	1	Watchman	CX	35,671	35,671	35,670
	(24)	2	Maid	CX			
		40	Total Item 101		1,021,864	1,021,864	1,023,952

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 82 MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION	Salary Scale	Approved Estimates	Revised Estimates	Estimates
	2023- 2024	2024- 2025			2023-2024	2023-2024	
102. (1) (2) (3) (4) (5)			<i>Other Personal Emoluments</i>				
			Salaries		38,604	38,604	39,729
			Acting Allowance and Payment of Substitutes		16,251	16,251	16,738
			Entertainment Allowance		14,081	14,081	14,504
			Travel Allowance		3,013	3,013	3,103
			Telephone Allowance				
			Total Item 102		71,949	71,949	74,074
			<i>National Insurance Contributions</i>		107,595	107,595	102,632
			Total Item 103		107,595	107,595	102,632
			Total Subprogram 7095: General Management and Coordination Services		1,201,408	1,201,408	1,200,658
103. (1)	40	40					

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 82 MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION	Salary Scale	Approved	Revised			
	2023- 2024	2024- 2025			Estimates 2023-2024	Estimates 2023-2024			
			650. Preservation and Conservation of the Terrestrial and Marine Environment Subprogram 0387: COASTAL ZONE MANAGEMENT UNIT						
101.			<i>Statutory Personal Emoluments</i>						
(1)	1	1	Director	S.3	131,240	131,240	135,177		
(2)	1	1	Deputy Director	S.5	106,081	106,081	109,264		
(3)	1	1	Coastal Engineer	S.8	81,674	81,674			
(4)	1	1	Coastal Planner	Z.6-1	74,094	74,094	76,317		
(5)	1	1	Marine Biologist I/II	Z.6-1/ Z.14-1	74,094	74,094	76,317		
(6)	1	1	Technical Officer I/ Technical Officer II/	Z.6-1/ Z.10-6	59,849	59,849	61,645		
(7)	1	1	Research Officer I/ Research Officer II/	Z.10-3/ Z.16-11	52,092	52,092	53,654		
(8)	1	1	Water Quality Technician	Z.13-8	57,977	57,977	59,849		
(9)	1	1	Hydrographer	Z.16-11	55,034	55,034	56,685		
(10)	1	1	Executive Officer	Z.16-11					
(11)	1	1	Executive Secretary	Z.16-11	54,232	54,232	56,865		
(12)	1	1	Library Assistant I/ Library Assistant II/ Library Assistant III	Z.16-11/ Z.23-17/ Z.38-24					
(13)	1	1	Field Inspector	Z.23-14	50,220	50,220	51,726		
(14)	1	1	Draughtsman/	Z.23-17/	46,108	46,108	47,491		
(15)	1	1	Trainee Draughtsman	Z.38-24					
(16)	2	2	Clerical Officer	Z.38-24	38,552	38,552	39,708		
(17)			Clerk/Typist	Z.38-24					
(18)	1	1	Driver/Messenger	Z.38-30	27,407	27,407	29,286		
(19)	2	2	Chairman	Cat. VIII	52,289	52,289	53,858		
(20)	1	1	General Worker	Cat. IX	25,709	25,709	26,480		
(21)	1	1	Maid	Cat. XA	25,139	25,139	25,893		
	22	22	Total Item 101		1,011,790	1,011,790	960,215		
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries		112,646	112,646	290,127		
(2)			Acting Allowance and Payment of Substitutes		18,553	18,553	18,924		
(3)			Entertainment Allowance		8,437	8,437	8,690		
(4)			Travel Allowance		17,056	17,056	17,567		
(5)			Telephone Allowance		2,641	2,641	2,641		
			Total Item 102		159,334	159,334	337,949		
103.	(1)		<i>National Insurance Contributions</i>		113,689	113,689	109,987		
			Total Item 103		113,689	113,689	109,987		
	22	22	Total Subprogram 0387: Coastal Zone Management Unit		1,284,813	1,284,813	1,408,151		

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 82 MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION	Salary Scale	Approved Estimates	Revised Estimates	Estimates 2024-2025
	2023- 2024	2024- 2025			2023-2024	2023-2024	
102. (1) (2) (3)			650. Preservation and Conservation of the Terrestrial and Marine Environment				
			Subprogram 0402: COASTAL RISK ASSESSMENT AND MANAGEMENT PROGRAMME				
			<i>Other Personal Emoluments</i>				
			Salaries		472,804	472,804	314,850
			Acting Allowance and Payment of Substitutes				
			Telephone Allowance		1,056	1,056	1,088
			Total Item 102		473,860	473,860	315,938
			<i>National Insurance Contributions</i>				
			Total Item 103		42,949	42,949	44,367
			Total Subprogram 0402: Coastal Risk Assessment and Management Programme		516,809	516,809	360,305
103. (1)							

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 82 MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION	Salary Scale	Approved Estimates	Revised Estimates	Estimates
	2023- 2024	2024- 2025			2023-2024	2023-2024	
			650. Preservation and Conservation of the Terrestrial and Marine Environment Subprogram 0409: POLICY RESEARCH, PLANNING & INFORMATION UNIT				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Environmental Officer	S.5	212,162	212,162	218,527
(2)	3	3	Environmental Officer	Z.6-1	151,639	151,639	156,187
(3)	1	1	National Ozone Officer	Z.6-1	74,094	74,094	76,317
(4)	1	1	Project Coordinator	Z.6-1	74,094	74,094	76,317
(5)	1	1	Environmental Education Officer	Z.10-1	74,094	74,094	76,317
(6)	2	2	Research Officer I/II	Z.10-3/ Z.16-11	55,034	55,034	56,548
	9	9	Total Item 101		641,117	641,117	660,213
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries				
(2)			Acting Allowance and Payment of Substitutes		12,797	12,797	13,875
(3)			Telephone Allowance		2,113	2,113	2,257
			Total Item 102		14,910	14,910	16,132
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		60,958	60,958	55,000
	9	9	Total Subprogram 0409: Policy Research, Planning & Information Unit		60,958	60,958	55,000
					716,985	716,985	731,345

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 82 MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION	Salary Scale	Approved Estimates	Revised Estimates	Estimates
	2023- 2024	2024- 2025			2023-2024	2023-2024	
102.			650. Preservation and Conservation of the Terrestrial and Marine Environment Subprogram 0399: BOTANICAL GARDENS				
(1)			<i>Other Personal Emoluments</i>		149,279	149,279	149,279
(2)			Salaries		4,132	4,132	4,132
(3)			Acting Allowance and Payment of Substitutes		8,437	8,437	8,437
(4)			Entertainment Allowance		9,316	9,316	9,315
(5)			Travel Allowance		1,584	1,584	1,584
			Telephone Allowance				
			Total Item 102		172,748	172,748	172,747
103.	(1)		<i>National Insurance Contributions</i>		12,089	12,089	12,089
			Total Item 103		12,089	12,089	12,089
			Total Subprogram 0399: Botanical Gardens		184,837	184,837	184,836

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 82 MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION	Salary Scale	Approved Estimates	Revised Estimates	Estimates
	2023- 2024	2024- 2025			2023-2024	2023-2024	
			650. Preservation and Conservation of the Terrestrial and Marine Environment Subprogram 0555: NATURAL HERITAGE DEPARTMENT				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.5	106,081	106,081	109,264
(2)	1	1	Senior Technical Officer	S.6	95,370	95,370	98,230
(3)	1	1	Technical Officer	Z.6-1	74,094	74,094	76,317
(4)	1	1	Administrative Officer II	Z.16-8			
(5)	1	1	Executive Secretary	Z.16-11			
(6)	1	1	Assistant Accountant	Z.23-17			
(7)	1	1	Field Supervisor	Z.33-24			
(8)	1	1	Stenographer/Typist	Z.38-24	38,552	38,552	37,429
(9)	1	1	Clerk/Typist	Z.38-24	38,552	38,552	39,708
(10)	1	1	Maid	CX	25,139	25,139	25,893
(11)	1	1	Watchman	CX	35,671	35,671	36,741
	11	11	Total Item 101		413,458	413,458	423,582
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		17,835	17,835	17,835
(2)			Acting Allowance and Payment of Substitutes		18,320	18,320	18,873
(3)			Entertainment Allowance		8,437	8,437	8,691
(4)			Telephone Allowance		2,583	2,583	2,660
			Total Item 102		47,176	47,176	48,059
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		41,643	41,643	41,693
	11	11	Total Subprogram 0555: Natural Heritage Unit		502,277	502,277	513,334

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 82 MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION	Salary Scale	Approved Estimates	Revised Estimates	2024-2025
	2023- 2024	2024- 2025			2023-2024	2023-2024	
			651. Primary Environmental Care Services Subprogram 0411: ENVIRONMENTAL PROTECTION DEPARTMENT <i>Statutory Personal Emoluments</i>				
101.			(1) Director	S.4	118,007	118,007	121,547
	(2)	1	Deputy Director	S.6	95,370	95,370	98,230
	(3)	1	Senior Environmental Technical Officer	S.9	76,814	76,814	79,119
	(4)	1	Chief Building Development Officer	S.9	76,814	76,814	79,119
	(5)	1	Technical Officer	Z.6-1	74,094	74,094	76,317
	(6)	1	Senior Marine Pollution Officer	Z.6-1	74,094	74,094	76,317
	(7)	2	Senior Environmental Protection Officer	Z.6-1	148,188	148,188	150,411
	(8)	1	Senior Environmental Technician	Z.6-1	70,124	70,124	72,227
	(9)	1	Environmental Technical Officer	Z.6-1	70,124	70,124	71,936
	(10)	2	Senior Building Development Officer	Z.6-1	140,456	140,456	144,669
	(11)	1	Senior Environmental Inspector	Z.13-8	57,709	57,709	56,028
	(12)	3	Environmental Technician	Z.13-8			
	(13)	8	Building Development Officer	Z.13-8	416,804	416,804	187,361
	(14)	3	Marine Pollution Officer	Z.13-8	59,849	59,849	61,645
	(15)	3	Environmental Protection Officer	Z.13-8	119,698	119,698	123,289
	(16)		Administrative Officer II	Z.16-8			
	(17)	2	Building Development Inspector	Z.16-11			
	(18)	1	Executive Secretary	Z.16-11	44,939	44,939	44,939
			Secretary	Z.23-17			
	(19)	5	Environmental Inspector I/II	Z.23-14	100,439	100,439	100,439
	(20)	1	Draughtsman/ Technician	Z.23-21 Q.B.)20-17			
	(21)	1	Computer Operator	Z.23-17	40,711	40,711	42,025
	(22)	1	Senior Clerk	Z.23-17	40,531	40,531	41,932
	(23)	1	Clerical Officer	Z.38-24	38,552	38,552	38,552
	(24)	1	Receptionist/Typist	Z.38-24	38,552	38,552	39,708
	(25)	1	Driver/Messenger	Z.38-30	32,653	32,653	31,702
	(26)	1	Maid	Cat. X	25,139	25,139	25,939
		43	Total Item 101		1,959,663	1,959,663	1,763,451
102.			<i>Other Personal Emoluments</i>				
	(1)		Acting Allowance and Payment of Substitutes		11,980	11,980	57,001
	(2)		Entertainment Allowance		8,437	8,437	8,691
	(3)		Travel Allowance		9,316	9,316	9,599
	(4)		Telephone Allowance		2,406	2,406	2,478
			Total Item 102		32,139	32,139	77,769
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		226,600	226,600	197,190
			Total Subprogram 0411: Environmental Protection Department		226,600	226,600	197,190
		43			2,218,402	2,218,402	2,038,410

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Agriculture, Food and Nutritional Security

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	Insurance Contributions	Total
83.	040. Direction and Policy Formulation Services						
7055.	General Management and Coordination Services	2,075,550	89,448	66,536		202,900	2,434,432
0160.	Technical Management, Research and Coordination Services	465,865	3,488	49,875	40,000	559,228	
0161.	Special Development Projects	109,264	109,264	967	6,881	117,112	
0187.	Agricultural Planning and Development	423,298	73,187	1,056	48,105		545,646
	160. Measures to Stimulate Increased Crop Production						
0163.	Food Crop Research, Development and Extension	852,005	39,351	2,952		114,211	1,008,519
0164.	Non-Food Crop Research, Development and Extension	530,031	111,448	1,053	65,000	707,531	
0166.	Cotton Research Development	365,334	16,178		49,137		430,649
	161. Measures to Stimulate Increased Livestock Production						
0165.	Livestock Research, Extension and Development Services	577,483	32,504	2,266		75,529	687,782
0189	Animal Nutrition Unit	389,554	41,037	1,175	57,500		489,266
	Total Carried Forward	5,679,119	515,906	125,880	659,263	6,980,167	

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Agriculture, Food and Nutritional Security

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	5,679,119	515,906		125,880	659,263	6,980,167
	162. Resource Development and Protection						
0167.	Scotland District Development	3,137,735	217,265		42,326	450,000	3,847,325
0169.	Plant Protection	728,352	71,609		1,053	95,000	896,015
0170.	Veterinary Services	1,472,510	81,292		31,936	159,766	1,745,504
0171.	Regulatory	149,493	118,183			24,577	292,253
0172.	Quarantine	238,231	22,705			39,512	300,448
	164. General Support Services						
0175.	Marketing Facilities	2,484,739	31,034		1,088	323,057	2,839,918
0176.	Technical Workshop and Other Services	148,030	30,762			27,311	206,103
0178.	Incentives and Other Subsidies						
0188.	Agricultural Extension Services	316,796	4,573		1,088	34,734	357,191
		189,687	1,834			32,362	223,883
	165. Ancillary, Technical and Analytical Services						
0179.	Government Analytical Services	1,233,132	21,167		21,598	132,630	1,408,527
	Total	15,777,824	1,116,329		224,969	1,978,212	19,097,332

NOTE: The Permanent Secretary, Ministry of Agriculture, Food and Nutritional Security is the Accounting Officer for Head 83.

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY	Salary Scale	Approved	Revised	Estimates 2024-2025
					Estimates 2023-2024	Estimates 2023-2024	
101.			040. Direction and Policy Formulation Services Subprogram 7055: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	159,983	159,983	164,782
(2)	1	1	Deputy Permanent Secretary	S.3	131,240	131,240	135,177
(3)	1	1	Financial Controller	S.5	106,081	106,081	109,264
(4)	1	1	Senior Administrative Officer	S.6	95,370	95,370	98,230
(5)	2	2	Administrative Officer I	Z.6-1	144,637	144,637	140,503
(6)	1	1	Senior Accountant	Z.6-1	70,334	70,334	76,317
(7)	1	1	Senior Personnel Officer	Z.6-1	74,094	74,094	76,317
(8)	1	1	Administrative Officer II	Z.16-8	58,779	58,779	61,645
(9)	1	1	Personnel Officer	Z.16-8	59,849	59,849	61,645
(10)	1	1	Accountant	Z.16-8	52,895	52,895	54,480
(11)	2	2	Executive Officer	Z.16-11	55,034	55,034	55,034
(12)	1	1	Economist I/II	Z. 10-3	123,446	123,446	123,446
(13)	2	2	Assistant Accountant	Z.23-17	88,529	88,529	91,184
(14)	1	1	Assistant Personnel Officer	Z.23-17	40,531	40,531	41,745
(15)	3	3	Executive Secretary/Secretary	Z.16-11/	141,245	141,245	145,481
(16)	1	1	Animal Health Assistant I	Z.23-14	40,441	40,441	40,441
(17)	1	1	Senior Clerk	Z.23-17	40,711	40,711	42,673
(18)	19	19	Clerical Officer	Z.38-24	380,215	380,215	355,078
(19)	12	12	Stenographer/Typist	Z.38-24	77,104	77,104	79,416
(20)	3	3	Clerk/Typist	Z.38-24			
(21)	3	3	Driver/Messenger	Z.38-30	32,653	32,653	33,632
(22)	1	1	Telephone Operator	Z.38-30	26,390	26,390	27,180
(23)	3	3	General Worker	CX	25,139	25,139	25,139
(24)	1	1	Watchman	CXA	37,272	37,272	36,741
	64	64	Total Item 101		2,061,967	2,061,967	2,075,550

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		65,267	65,267	65,267
(2)			Acting Allowances and payment of Substitutes		24,181	24,181	24,181
(3)			Telephone Allowance		6,085	6,085	6,085
(4)			Travel Allowance		24,228	24,228	24,228
(5)			Overtime		9,364	9,364	9,364
(6)			Entertainment Allowance		25,312	25,312	25,312
(7)			Duty Allowance		1,547	1,547	1,547
			Total Item 102		155,984	155,984	155,984
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		227,722	227,722	202,900
			Total Subprogram 7055: General Management and Coordination Service		227,722	227,722	202,900
	64	64			2,445,672	2,445,672	2,434,432

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
			040. Direction and Policy Formulation Subprogram 0160: TECHNICAL MANAGEMENT, RESEARCH AND COORDINATION SERVICES				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Agricultural Officer	S.1	146,028	146,028	150,409
(2)	2	2	Deputy Chief Agriculture Officer	S.3	131,240	131,240	
(3)	1	1	Senior Agricultural Officer	S.6	95,370	95,370	98,230
(4)	1	1	Senior Agricultural Assistant	Z.16-8	59,849	59,849	61,645
(5)	1	1	Senior Laboratory Assistant	Z.16-8	59,849	59,849	61,645
(6)	1	1	Graphic Artist	Z.16-11	50,220	50,220	51,726
(7)	1	1	Senior Clerk	Z.23-17	39,901	39,901	42,210
(8)	1	1	Clerk/Typist	Z.38-24			
	9	9	Total Item 101		582,457	582,457	465,865
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances & Payments of Substitutes		3,488	3,488	3,488
(2)			Travel Allowance		32,415	32,415	15,000
(3)			Telephone Allowance		5,104	5,104	3,000
(4)			Entertainment Allowance		31,875	31,875	31,875
			Total Item 102		72,882	72,882	53,363
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		46,669	46,669	40,000
	9	9	Total Subprogram 0160: Technical Management, Research and Coordination Services		46,669	46,669	40,000
					702,008	702,008	559,228

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.	(1)	1	040. Direction and Policy Formulation Subprogram 0161: SPECIAL DEVELOPMENT PROJECTS <i>Statutory Personal Emoluments</i> Project Director	S.5			
		1	Total Item 101				
102.	(1)		<i>Other Personal Emoluments</i> Temporary Staff Telephone Allowance		106,081 939	106,081 939	109,264 967
	(2)		Total Item 102		107,020	107,020	110,231
103.	(1)		<i>National Insurance Contributions</i> Total Item 103		6,929	6,929	6,881
		1	Total Subprogram 0161: Special Development Projects		6,929	6,929	6,881
					113,949	113,949	117,112

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.			040. Direction and Policy Formulation Subprogram 0187: AGRICULTURAL PLANNING & DEVELOPMENT				
	(1)	1	<i>Statutory Personal Emoluments</i> Chief Economist	S.5	106,081	106,081	109,264
	(2)	1	Senior Economist	Z.6-1	74,094	74,094	76,317
	(3)	4	Economist I/II	Z.10-3/ Z.16-11	109,399	109,399	112,619
	(4)	2	Agricultural Officer I/II	Z.6-1			
	(5)	1	Statistician I/II	Z.14-1	145,681	145,681	76,317
	(6)	1	Library Assistant I/II/III	Z.16-11			
	(7)	2	Stenographer/Typist	Z.23-17 Z.38-24	47,361	47,361	48,781
		12	Total Item 101		482,617	482,617	423,298
102.			<i>Other Personal Emoluments</i> Temporary Staff				69,189
	(1)		Acting Allowances and				
	(2)		Payment of Substitutes		3,998	3,998	3,998
	(3)		Telephone Allowance		1,056	1,056	1,056
			Total Item 102		5,054	5,054	74,243
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		48,105	48,105	48,105
		12	Total Subprogram 0187: Agricultural Planning and Development		535,776	535,776	545,646

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
			160. Measures to Stimulate Increased Crop Production Subprogram 0163: FOOD CROP RESEARCH, DEVELOPMENT AND EXTENSION				
101.			<i>Statutory Personal Emoluments</i>				
(1)	2	2	Senior Agricultural Officer	S.6			
(2)	3	3	Agricultural Officer I/II	Z.6-1/	141,268	141,268	141,579
(3)	6	6	Senior Agricultural Assistant/ Agricultural Assistant I/II	Z.16-8/ Z.33-24	59,849	59,849	61,645
(4)	1	1	Plant Disease Supervisor	Z.38-24			
(5)	1	1	Technical Assistant III	Z.38-24			
(6)	3	3	Field Assistant	Z.38-30	90,442	90,442	94,123
(7)	3	3	Artisan	CIII	33,350	33,350	34,351
(8)	1	1	Foreman	CIII			
(9)	1	1	Bee-Keeper	CIV	31,272	31,272	32,210
(10)	1	1	Supervisor	CIV	31,272	31,272	32,210
(11)	2	2	Tractor Operator	C V	30,067	30,067	30,969
(12)	1	1	Operators III	CV			
(13)	1	1	Driver	CV	30,067	30,067	30,067
(14)	2	2	Pump Attendant	CV	52,290	52,290	26,929
(15)	1	1	Budder	CVII			
(16)	1	1	Supervisor C	CVII			
(17)	2	2	Sprayman	CVII	26,144	26,144	26,929
(18)	2	2	Irrigator	CVIII			
(19)	15	15	General Worker	CIX	256,516	256,516	264,213
(20)	1	1	Watchman	CX	111,815	111,815	76,780
	50	50	Total Item 101		894,352	894,352	852,005
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		18,636	18,636	18,371
(2)			Acting Allowances and Payment of Substitutes		6,953	6,953	5,980
(3)			Telephone Allowance		1,872	1,872	1,872
(4)			Overtime		36,311	36,311	15,000
(5)			Station Allowance		1,220	1,220	1,080
			Total Item 102		64,992	64,992	42,303
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		113,407	113,407	114,211
	50	50	Total Subprogram 0163: Food Crop Research, Development and Extension		1,072,751	1,072,751	1,008,519

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY	Salary Scale	Approved	Revised	Estimates 2024-2025
					Estimates 2023-2024	Estimates 2023-2024	
101.			160. Measures to Stimulate Increased Crop Production Subprogram 0164: NON-FOOD CROP RESEARCH DEVELOPMENT AND EXTENSION <i>Statutory Personal Emoluments</i>				
	(1)	1	Senior Agricultural Officer	S.6			
	(2)		Agricultural Officer I/II	Z.6-1			
	(3)	3	Senior Agricultural Assistant/Agricultural Assistant I/II	Z.16-8/ Z.23-14	219,179	219,179	123,290
	(4)		Laboratory Assistant I/II	Z.23-14			
	(5)	1	Technical Assistant II	Z.27-20			
	(6)	1	Technical Assistant III	Z.33-24			
	(7)	1	Nursery Supervisor	Z.33-24	38,552	38,552	39,708
	(8)	1	Plant Disease Inspector	Z.38-24	38,552	38,552	39,708
	(9)	1	Field Assistant	Z.38-24			
	(10)	3	Technical Assistant IV	Z.38-30	90,442	90,442	67,264
	(11)	1	Foreman	CIII	33,350	33,350	34,351
	(12)	1	Supervisor	CIV	31,272	31,272	
	(13)		Tractor Operator	CV			
	(14)	1	Driver	CVI			
	(15)	2	Supervisor C	CVII	53,529	53,529	53,529
	(16)		Sprayman	CVII	27,385	27,385	28,206
	(17)	1	Laboratory Worker	CVIII	26,144	26,144	26,144
	(18)	3	General Worker	CIX	77,126	77,126	79,440
	(19)	2	Watchman	CXA	37,272	37,272	38,390
		23	Total Item 101		672,803	672,803	530,031
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		95,370	95,370	98,230
	(2)		Telephone Allowance		1,053	1,053	1,053
	(3)		Acting Allowances and Payment of Substitutes		2,918	2,918	2,918
	(4)		Overtime		10,300	10,300	10,300
			Total Item 102		109,641	109,641	112,501
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		86,675	86,675	65,000
			Total Subprogram 0164: Non-Food Crop Research Development and Extension		86,675	86,675	65,000
		23			869,119	869,119	707,531

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Item and Sub- Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY	Salary Scale	Approved	Revised	Estimates 2024-2025
					Estimates 2023-2024	Estimates 2023-2024	
101.			160. Measures to Stimulate Increased Crop Production Subprogram 0166: COTTON RESEARCH AND DEVELOPMENT				
	(1)	1	<i>Statutory Personal Emoluments</i>	S.6			
	(2)	2	Senior Agricultural Officer	Z.6-1	74,094	74,094	76,317
	(3)	1	Agricultural Officer I/II	Z.16-8			
	(4)	1	Senior Agricultural Assistant I/II	Z.38-24	38,552	38,552	39,708
	(5)	4	Plant Disease Supervisor	Z.38-30	130,611	130,611	104,720
	(6)	1	Technical Assistant IV	CIV			
	(7)	1	Bee-Keeper	CV	60,133	60,133	61,937
	(8)	1	Tractor Operator	CVI	28,827	28,827	29,692
	(9)	1	Driver	CVIII			
	(10)	4	Sprayman	CIX	51,418	51,418	52,960
			General Worker				
		17	Total Item 101		383,635	383,635	365,334
102.			<i>Other Personal Emoluments</i>				
	(1)		Acting Allowances and Payment of Substitutes		2,659	2,659	2,659
	(2)		Overtime		13,519	13,519	13,519
			Total Item 102		16,178	16,178	16,178
103.			<i>National Insurance Contributions</i>				
	(1)		Total Item 103		44,285	44,285	49,137
			Total Subprogram 0166: Cotton Research and Development		44,285	44,285	49,137
		17			444,098	444,098	430,649

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Item and Sub- Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY	Salary Scale	Approved	Revised	Estimates 2024-2025
					Estimates 2023-2024	Estimates 2023-2024	
101.			161. Measures to Stimulate Increased Livestock Production Subprogram 0165: LIVESTOCK RESEARCH, EXTENSION & DEVELOPMENT SERVICES				
(1)			<i>Statutory Personal Emoluments</i>				
(2)			Senior Agricultural Officer	S.6			
(3)	2	2	Agricultural Officer	Z.6-1			
(4)			Senior Agricultural Assistant/				
(5)			Agricultural Assistant I/II	Z.16-8	59,849	59,849	103,452
(6)	3	3	Senior Animal Health Assistant	Z.16-8			
(7)	1	1	Senior Lab Assistant / Lab Assistant I/II	Z.23-14			
(8)	1	1	Stenographer / Typist	Z.38-24			
(9)	1	1	Plant Disease Inspector	Z.38-24			
(10)	1	1	Technical Assistant IV	Z.38-30			
(11)	1	1	Farm Attendant	Z.38-30	33,350	33,350	28,794
(12)	2	2	Field Assistant	Z.38-30			
(13)	1	1	Artisan	CIII	66,702	66,702	68,703
(14)	1	1	Foreman	CIII	33,350	33,350	34,351
(15)	1	1	Driver	CVI			
(16)			Tractor Operator	CV	30,067	30,067	30,969
(17)	1	1	Operator III	CV			
(18)	9	9	Irrigator	CVIII	26,144	26,144	
(19)	1	1	Livestock Attendant	CIX	179,961	179,961	185,359
(20)	2	2	General Worker	CX	50,848	50,848	52,373
			Watchman	CXA	74,543	74,543	73,482
	28	28	Total Item 101		554,815	554,815	577,483
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payments of Substitutes				
(2)			Telephone Allowance	7,481	7,481	12,504	
(3)			Overtime	960	960	1,088	
(4)			Station Allowance	20,600	20,600	20,000	
				1,175	1,175	1,178	
			Total Item 102		30,216	30,216	34,770
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		60,985	60,985	75,529
			Total Subprogram 0165: Livestock Research, Extension & Development Services		60,985	60,985	75,529
	28	28			646,016	646,016	687,782

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.			161. Measures to Stimulate Increased Livestock Production Subprogram 0189: ANIMAL NUTRITION UNIT				
			<i>Statutory Personal Emoluments</i>				
(1)			Agricultural Officer	Z.6-1			
(2)	2	2	Senior Agricultural Assistant/	Z.16-8	59,849	59,849	61,645
			Agricultural Assistant I/II				
(3)	1	1	Clerical Officer	Z.38-24	33,617	33,617	
(4)	1	1	Stenographer/Typist	Z.38-24			
(5)	1	1	Farm Attendant	Z.38-30	32,653	32,653	33,632
(6)	2	2	Field Assistant	Z.38-30	62,487	62,487	63,583
(7)	2	2	Artisan	CIII	60,133	60,133	61,937
(8)	4	4	Tractor Operator	CV	90,200	90,200	61,938
(9)	2	2	Laboratory Worker	CVIII	52,290	52,290	53,859
(10)	1	1	Irrigator	CVIII			
(11)	3	3	Livestock Attendant	CIX	25,709	25,709	26,480
(12)	2	2	General Worker	CIX			26,480
(13)			Watchman	CXA			
	21	21	Total Item 101		416,939	416,939	389,554
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payments of Substitutes				
(3)			Overtime		4,987	4,987	4,987
(4)			Station Allowance		36,050	36,050	36,050
			Total Item 102		1,175	1,175	1,175
					42,212	42,212	42,212
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		55,639	55,639	57,500
			Total Subprogram 0189: Animal Nutrition Unit		55,639	55,639	57,500
	21	21			514,790	514,790	489,266

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Item and Sub- Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
			162. Resource Development and Protection Subprogram 0167: SCOTLAND DISTRICT DEVELOPMENT				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Agricultural Officer	S. 6			
(2)	1	1	Land Surveyor	Z.10-1			
(3)	1	1	Agricultural Officer I	Z.6-1			
(4)	4	4	Senior Agricultural Assistant/ Agricultural Assistant I/II	Z.16-8	228,161	228,161	228,161
(5)	1	1	Accountant	Z.16-8	59,849	59,849	61,646
(6)	1	1	Executive Officer	Z.16-11	55,034	55,034	56,685
(7)	1	1	Superintendant of Works	Z.16-11	55,034	55,034	56,685
(8)	1	1	Draughtsman	Z.23-17	44,579	44,579	47,028
(9)	1	1	Foreman Mechanic	Z.23-17			
(10)	1	1	Senior Storekeeper	Z.23-17	46,108	46,108	47,491
(11)	1	1	Assistant Accountant	Z.23-17	46,108	46,108	47,491
(12)	2	2	Assistant Foreman Mechanic	Z.27-20	43,036	43,036	44,156
(13)	1	1	Clerk of Works	Z.27-20	42,870	42,870	44,156
(14)	3	3	Foreman Operator	Z.27-20	128,609	128,609	88,312
(15)	3	3	Senior Mechanic	Z.27-20	85,739	85,739	88,312
(16)	1	1	Senior Welder	Z.27-20	36,508	36,508	38,596
(17)	3	3	Field Foreman	Z.33-24	69,325	69,325	39,708
(18)	1	1	Lab Assistant II	Z.33-24			
(19)	5	5	Clerical Officer	Z.38-24	118,899	118,899	152,432
(20)	1	1	Clerk/Typist	Z.38-24			
(21)	1	1	Stenographer/Typist	Z.38-24	38,552	38,552	39,708
(22)	1	1	Driver/Messenger	Z.38-30	32,653	32,653	33,632
(23)	1	1	Field Assistant	Z.38-30	32,653	32,653	33,632
(24)	1	1	Laboratory Attendant II	Z.38-30			
(25)	10	10	Operator I	CIA	386,230	386,230	386,230
(26)	1	1	Senior Electrical Assistant	CII			
(27)	6	6	Artisan	CIII	93,484	93,484	96,289
(28)	2	2	Mechanic	CIV	66,702	66,702	34,351
(29)	5	5	Tractor Driver	CIV	125,087	125,087	125,087
(30)	1	1	Welder	CIV			
(31)	10	10	Ranger	CV	240,533	240,533	210,465
(32)	1	1	Pumping Station Operator	CV			
(33)	1	1	Lorry Driver	CV	30,067	30,067	30,969
(34)	1	1	Gang Foreman	CV	30,067	30,067	30,969
(35)	8	8	Supervisor	CVI	112,626	112,626	56,620
(36)	4	4	Van Driver	CVI	86,481	86,481	59,384
(37)			Operator IV	CVI			
(38)	2	2	Chainman	CVII	27,385	27,385	28,206
(39)	1	1	Assistant Storekeeper	CVII	27,385	27,385	28,206
(40)	4	4	Budder/Grafter	CVII	109,537	109,537	112,824
(41)	5	5	Sprayman	CVII	105,819	105,819	108,994
(42)	1	1	Irrigator	CVIII			
(43)	107	107	General Worker	CIX, X	1,388,266	1,388,266	606,766
(44)	2	2	Watchman	CX	74,543	74,543	74,543
	209	209	Total Item 101		4,067,930	4,067,930	3,137,735

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Item and Sub- Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
102.	(1)		<i>Other Personal Emoluments</i> Temporary Staff Acting Allowances and payment of Substitutes Overtime Responsibility Allowance Operating Allowance Total Item 102 <i>National Insurance Contributions</i> Total Item 103 Total Subprogram 0167: Scotland District Development		52,568	52,568	38,928
					40,051	40,051	43,334
					139,053	139,053	135,003
					7,830	7,830	7,830
					29,380	29,380	34,496
					268,881	268,881	259,591
					463,500	463,500	450,000
					463,500	463,500	450,000
					4,800,311	4,800,311	3,847,325
103.							
	209	209					

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY	Salary Scale	Approved	Revised	Estimates 2024-2025
					Estimates 2023-2024	Estimates 2023-2024	
			162. Resource Development and Protection Subprogram 0169:				
			PLANT PROTECTION				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Agricultural Officer	S.6	95,370	95,370	98,230
(2)	3	3	Agricultural Officer I/II	Z.6-1	144,846	144,846	152,204
(3)	2	2	Senior Agricultural Assistant/ Agricultural Assistant I/II	Z.16-8	158,250	158,250	165,998
(4)	1	1	Technical Assistant I	Z.23-17			
(5)	1	1	Technical Assistant III	Z.33-24	29,834	29,834	
(6)			Plant Disease Inspector	Z.38-24			
(7)			Field Assistant	Z.38-30			
(8)	9	9	Technical Assistant IV	Z.38-30	195,916	195,916	195,916
(9)	5	5	Driver	CVI	86,481	86,481	89,075
(10)	1	1	Supervisor	CVII			
(11)	1	1	Entomological Worker	CVIII	26,144	26,144	26,929
(12)	8	8	General Worker	CIX	25,709	25,709	
	32	32	Total Item 101		762,550	762,550	728,352
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		38,552	38,552	39,708
(2)			Acting Allowances and Payment of Substitutes		6,151	6,151	6,151
(3)			Overtime		25,750	25,750	25,750
(4)			Telephone Allowance		1,053	1,053	1,053
			Total Item 102		71,506	71,506	72,662
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		80,242	80,242	95,000
	32	32	Total Subprogram 0169: Plant Protection		80,242	80,242	95,000
					914,298	914,298	896,015

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Item and Sub- Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY	Salary Scale	Approved	Revised	Estimates 2024-2025
					Estimates 2023-2024	Estimates 2023-2024	
			162. Resource Development and Protection Subprogram 0170: VETERINARY SERVICES				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Veterinary Officer	S.2			150,409
(2)	1	1	Veterinary Pathologist	S.5	106,081	106,081	109,263
(3)	1	1	Veterinary Officer	S.8	81,674	81,674	168,248
(4)	2	2	Agricultural Officer I/II	Z.6-1/14-1	74,094	74,094	74,094
(5)	4	4	Technologist/Technician	Z.16-6	316,803	316,803	364,585
(6)	4	4	Senior Agricultural Assistant/Agricultural Assistant I/II	Z.16-8	119,698	119,698	119,698
(7)	5	5	Senior Animal Health Assistant	Z.16-8	194,203	194,203	194,203
(8)			Senior Laboratory Assistant	Z.16-8			
(9)			Pesticides Control Inspector	Z.23-14			
(10)	1	1	Clerk/Typist	Z.38-24	38,552	38,552	39,708
(11)	1	1	Lab Attendant	Z.38-30	32,653	32,653	33,632
(12)	1	1	Cashier	CIII			
(13)	1	1	Driver	CVI	32,653	32,653	33,632
(14)	1	1	Incinerator Attendant	CVIII	26,144	26,144	26,929
(15)	1	1	Laboratory Worker	CVIII			
(16)	2	2	Livestock Attendant	CIX	25,709	25,709	25,709
(17)	4	4	General Worker	CIX	128,543	128,543	132,399
	30	30	Total Item 101		1,176,808	1,176,808	1,472,510
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		233,021	233,021	54,757
(2)			Acting Allowances and Payment of Substitutes		1,419	1,419	1,535
(3)			Overtime		51,500	51,500	25,000
(4)			Entertainment Allowance		7,481	7,481	15,801
(5)			Travel Allowance		8,261	8,261	13,960
(6)			Telephone Allowance		2,341	2,341	2,175
			Total Item 102		304,024	304,024	113,228
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		133,900	133,900	159,766
	30	30	Total Subprogram 0170: Veterinary Services		1,614,732	1,614,732	1,745,504

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Item and Sub- Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.			162. Resource Development and Protection Subprogram 0171: REGULATORY <i>Statutory Personal Emoluments</i>				
(1)	1	1	Scientific Officer I/II	Z.14-1			
(2)	1	1	Senior Animal Health Assistant	Z. 16-8	59,849	59,849	51,450
(3)	1	1	Pesticides Control Inspector	Z.23-14	89,850	89,850	51,726
(4)	2	2	Agricultural Assistant I/II	Z.23-14	46,317	46,317	46,317
			Total Item 101		196,016	196,016	149,493
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		141,523	141,523	84,124
(2)			Acting Allowances and Payment of Substitutes		10,991	10,991	34,059
			Total Item 102		152,514	152,514	118,183
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		32,024	32,024	24,577
			Total Subprogram 0171: Regulatory		32,024	32,024	24,577
					380,554	380,554	292,253

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Item and Sub- Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.			162. Resource Development and Protection Subprogram 0172: QUARANTINE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Agricultural Officer II		74,094	74,094	76,317
(2)	5	5	Senior Agricultural Assistant/ Agricultural Assistant I/II	Z.16-8	107,211	107,211	61,645
(3)			Technical Assistant II	Z.27-20			
(4)	4	4	Technical Assistant III	Z.33-24	38,552	38,552	39,708
(5)	1	1	Plant Disease Inspector	Z.38-24			
(6)			Laboratory Attendant	Z.38-30			
(7)	5	5	Technical Assistant IV	Z.38-30	91,382	91,382	33,632
(8)	1	1	Entomological Assistant	CVIII			
(9)	1	1	Porter	CVIII	26,144	26,144	26,929
(10)	3	3	General Worker	CIX			
(11)	2	2	Watchman	CXA			
	23	23	Total Item 101		337,383	337,383	238,231
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		7,481	7,481	7,705
(3)			Overtime		15,450	15,450	15,000
			Total Item 102		22,931	22,931	22,705
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		43,297	43,297	39,512
	23	23	Total Subprogram 0172: Quarantine		403,611	403,611	300,448

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Item and Sub- Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY	Salary Scale	Approved	Revised	Estimates 2024-2025
					Estimates 2023-2024	Estimates 2023-2024	
101.			164. General Support Services Subprogram 0175: MARKETING FACILITIES				
			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Manager	S.6	95,370	95,370	98,230
(2)	1	1	Senior Superintendant	S.8	81,674	81,674	84,124
(3)			Manager Fisheries Complex	S.9			
(4)	1	1	Superintendent	Z.10-3	69,080	69,080	71,152
(5)	1	1	Maintenance Supervisor	Z.10-3	69,080	69,080	59,992
(6)			Accountant	Z.16-8	56,640	56,640	59,992
(7)			Senior Maintenance Technician	Z.16-11			
(8)			Senior Supervisor	Z.16-11			
(9)	2	2	Maintenance Technician	Z.16-11	90,930	90,930	94,770
(10)	1	1	Quality Control Inspector	Z.23-17	41,790	41,790	43,043
(11)	1	1	Quality Control Officer	Z.23-17	46,108	46,108	47,491
(12)	7	7	Supervisor	Z.23-17	219,745	219,745	224,955
(13)			Assistant Accountant	Z.23-17			
(14)	10	10	Assistant Supervisor	Z.33-24	209,856	209,856	216,150
(15)	1	1	Clerk/Typist	Z.38-24	34,661	34,661	36,693
(16)	2	2	Clerical Officer	Z.38-24	77,104	77,104	79,416
(17)	1	1	Messenger/Driver Messenger	Z.38-30	32,653	32,653	33,632
(18)	17	17	Keeper	Z.38-30	310,324	310,324	259,140
(19)			Forklift Operator	CII			
(20)	16	16	Cashier I	CIII	233,457	233,457	171,756
(21)			Crane/Forklift Operator	CV			
(22)	1	1	Artisan	CV	30,067	30,067	30,969
(23)			Cashier II	CVI			
(24)	3	3	Refrigerator Plant Attendant	CVII	156,865	156,865	161,576
(25)			Sprayman	CVII/CVIII			
(26)	1	1	Cleaner	CIX	25,709	25,709	25,709
(27)	23	23	General Worker	CX	561,605	561,605	387,236
(28)			Maid/Cleaner	CX	50,277	50,277	78,266
(29)			Parking Attendant	CX			
(30)	16	16	Watchman	CX	186,358	186,358	220,447
(31)	1	1	Maid	CX			
	107	107	Total Item 101		2,679,352	2,679,352	2,484,739
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		16,168	16,168	16,034
(3)			Overtime		15,450	15,450	15,000
(4)			Telephone Allowance		1,053	1,053	1,088
			Total Item 102		32,671	32,671	32,122
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		324,450	324,450	323,057
	107	107	Total Subprogram 0175: Marketing Facilities		324,450	324,450	323,057
					3,036,473	3,036,473	2,839,918

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.			164. General Support Services Subprogram 0176: TECHNICAL WORKSHOP AND OTHER SERVICES				
	(1)	1	<i>Statutory Personal Emoluments</i>				
	(2)	1	Workshop Foreman	Z.23-17	46,108	46,108	47,491
	(3)	1	Senior Mechanic	Z.27-20	42,870	42,870	
	(4)	1	Senior Welder	Z.27-20	39,361	39,361	39,708
	(5)	4	Mechanic V	CIII	33,350	33,350	34,351
	(6)	1	Artisan	CIII			
	(7)	1	Welder	CIV	31,272	31,272	
			General Worker	CIX	25,709	25,709	26,480
		9	Total Item 101		218,670	218,670	148,030
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary		26,805	26,805	26,805
	(2)		Acting Allowances and Payment of				
	(3)		Substitutes		3,842	3,842	3,957
			Overtime				
		9	Total Item 102		30,647	30,647	30,762
103.			<i>National Insurance Contributions</i>				
	(1)		Total Item 103		28,130	28,130	27,311
		9	Total Subprogram 0176: Technical Workshop and Other Services		28,130	28,130	27,311
		9			277,447	277,447	206,103

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.			164. General Support Services Subprogram 0178: INCENTIVES AND OTHER SUBSIDIES				
	(1)	1	<i>Statutory Personal Emoluments</i>	S.6	95,370	95,370	98,230
	(2)		Senior Agricultural Officer	Z.14-1			
	(3)	3	Agricultural Officer I/II	Z.16-8	179,548	179,548	184,934
	(4)	1	Senior Agricultural Assistant I/II	Z.38-24	29,834	29,834	
	(5)	2	Technical Assistant III	Z.38-24			
	(6)	3	Agricultural Aide	Z.38-30	32,653	32,653	33,632
			Technical Assistant IV				
		10	Total Item 101		337,404	337,404	316,796
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff				
	(2)		Acting Allowances and Payment of Substitutes		4,440	4,440	4,573
	(3)		Telephone Allowances		1,053	1,053	1,088
			Total Item 102		5,493	5,493	5,661
103.			<i>National Insurance Contributions</i>				
	(1)		Total Item 103		34,761	34,761	34,734
			Total Subprogram 0178: Incentives and Other Subsidies		34,761	34,761	34,734
		10			377,659	377,659	357,191

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.			164. General Support Services Subprogram 0188: AGRICULTURAL EXTENSION SERVICES <i>Statutory Personal Emoluments</i> Agricultural Officer I Senior Agricultural Assistant/ Agri Assistant I/II Plant Disease Inspector	Z.6-1 Z.16-8 Z.38-24	74,094 217,279 291,373	74,094 217,279 291,373	76,317 113,370 189,687
(1)	1	1			1,781	1,781	1,834
(2)	8	8			1,781	1,781	1,834
(3)	1	1	Total Item 101		32,272	32,272	32,362
	10	10			32,272	32,272	32,362
102.			<i>Other Personal Emoluments</i> Acting Allowances and Payment of Substitutes		325,426	325,426	223,883
			Total Item 102				
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103				
	10	10	Total Subprogram 0188: Agricultural Extension Services				

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY	Salary Scale	Approved	Revised	Estimates 2024-2025
					Estimates 2023-2024	Estimates 2023-2024	
101.			165. Ancillary Technical & Analytical Services Subprogram 0179: GOVERNMENT ANALYTICAL SERVICES				
(1)	1	1	<i>Statutory Personal Emoluments</i>	S.4	118,007	118,007	121,547
(2)	1	1	Director Analytical Services	S.6	95,370	95,370	98,230
(3)	10	10	Assistant Director, Analytical Services	Z.6-1/ Z.14-1	644,578	644,578	596,583
(4)			Scientific Officer I/II	Z.6-1/ Z.16-8			
(5)	3	3	Agricultural Officer I/II	Z.6-1/ Z.16-8			
(6)			Senior Laboratory Assistant/	Z.16-8			
(7)	1	1	Laboratory Assistant I/II	Z.33-24	174,866	174,866	179,500
(8)	1	1	Executive Officer	Z.16-11	55,034	55,034	
(9)	1	1	Clerk Typist	Z.38-24			
(10)	1	1	Clerical Officer	Z.38-24	38,552	38,552	39,708
(11)	1	1	Storekeeper	Z.38-24			
(12)	1	1	Telephone Operator/Receptionist	Z.38-30	32,653	32,653	33,632
(13)	2	2	Driver/Messenger	Z.38-30	32,653	32,653	33,632
(14)	1	1	Laboratory Attendant	Z.38-30	63,974	63,974	59,927
(15)			Technical Assistant IV	Z.38-30	32,653	32,653	33,632
(16)	1	1	Supervisor C	CVII			
(17)	2	2	Watchman	CX	37,272	37,272	36,741
	27	27	General Worker	CX	25,139	25,139	
	27	27	Total Item 101		1,350,751	1,350,751	1,233,132
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		17,136	17,136	17,844
(3)			Telephone Allowance		2,517	2,517	2,894
(4)			Travel Allowance		9,294	9,294	9,816
(5)			Overtime		3,227	3,227	3,323
(6)			Entertainment Allowance		8,415	8,415	8,888
	27	27	Total Item 102		40,589	40,589	42,765
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		123,600	123,600	132,630
	27	27	Total Subprogram 0179: Government Analytical Services		123,600	123,600	132,630
	27	27			1,514,940	1,514,940	1,408,527

SUMMARY OF PERSONAL EMOLUMENTS
Ministry of Labour, Social Security and Third Sector

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
84.	Ministry of Labour, and Social Partnership Relations						
7120.	040. Direction and Policy Formulation Services General Management and Coordination Services	1,777,177	138,297			2,145,652	
8316.	365. HIV/AIDS Prevention and Control Project Anti-Discrimination Unit	116,025	5,143			10,949	132,117
0421.	420. Employment and Labour Relations Labour Department	1,724,885	38,906			21,016	170,306
0422.	External Employment Programme	689,588	454,554			129,144	85,867
0573.	484. Human Resource Development Strategy Human Resource Sector Strategy and Skill Development					17,712	30,106
	Total	4,307,675	1,053,138			230,107	465,171
							6,056,090

NOTE: The Permanent Secretary, Ministry of Labour, Social Security and Third Sector is the Accounting Officer for Head 84.

BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 84 MINISTRY OF LABOUR, SOCIAL SECURITY AND THIRD SECTOR	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024 - 2025					
			040. Direction and Policy Formulation Services Subprogram 7120: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	159,983	159,983	164,782
(2)	1	1	Deputy Permanent Secretary	S.3	131,240	131,240	135,177
(3)	1	1	Chief Research Planning Officer	S.5	106,081	106,081	109,264
(4)			Senior Administrative Officer	S.6			
(5)	1	1	Assistant Chief Research & Planning Officer	S.9	76,814	76,814	79,119
(6)	1	1	Network Administrator	S.9	76,814	76,814	79,119
(7)	1	1	Senior Economist	Z.6-1	74,094	74,094	76,317
(8)			Labour Economist	Z.10-3			
(9)	2	2	Administrative Officer I	Z.6-1	148,188	148,188	137,396
(10)	2	2	Administrative Officer II	Z.16-8	105,388	105,388	111,626
(11)	1	1	Senior Accountant	Z.6-1	69,707	69,707	74,380
(12)	1	1	Accountant	Z.16-8	56,506	56,506	59,854
(13)	1	1	Information Technology Officer	Z.16-18	51,691	51,691	54,894
(14)	1	1	Senior Field Investigator	Z.16-11	55,034	55,034	56,685
(15)	1	1	Assistant Accountant	Z.23-17	46,108	46,108	47,491
(16)	1	1	Executive Officer	Z.16-11			
(17)	2	2	Executive Secretary/Secretary	Z.16-11	87,539	87,539	92,389
(18)	1	1	Senior Clerk	Z.23-17	46,108	46,108	47,491
(19)	2	2	Field Investigator	Z.23-17	92,217	92,217	94,983
(20)	9	9	Clerical Officer	Z.38-24	226,904	226,904	235,227
(21)	1	1	Stenographer/Typist	Z.38-24	32,653	32,653	33,632
(22)			Machine Operator	Z.38-24			
(23)	1	1	Telephone Operator/Reseptionist	Z.38-30	26,938	26,938	27,826
(24)	1	1	Driver/Messenger	Z.38-30	32,653	32,653	33,632
(25)	1	1	Maid	CX	25,139	25,139	25,893
	34	34	Total Item 101		1,727,797	1,727,797	1,777,177
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		41,431	41,431	103,226
(2)			Acting Allowances and Payment of Substitutes		44,113	44,113	35,071
(3)			Overtime				
(4)			Entertainment Allowance		26,267	26,267	26,394
(5)			Travel Allowance		24,867	24,867	29,434
(6)			Telephone Allowance		4,963	4,963	4,831
(7)			Duty Allowance		1,530	1,530	1,575
			Total Item 102		143,170	143,170	200,532
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		178,551	178,551	167,943
	34	34	Total: Subprogram 7120 General Management and Coordination Services		2,049,519	2,049,519	2,145,652

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 84 MINISTRY OF LABOUR, SOCIAL SECURITY AND THIRD SECTOR	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024 - 2025					
			120. Operations of National Insurance and Social Security Schemes Subprogram 0142: NATIONAL INSURANCE DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.1	155,323	155,323	
(2)	1	1	Chief Legal Officer	S.2	141,775	141,775	
(3)	1	1	Deputy Director	S.3	127,417	127,417	
(4)	1	1	Financial Controller	S.4	114,570	114,570	
(5)	1	1	Chief Information Technology Officer	S.4	114,570	114,570	
(6)	1	1	Manager Investment	S.3/S.2	127,417	127,417	
(7)	1	1	Investments Officer I	S.3/S.2	114,570	114,570	
(8)	1	1	Principal Legal Officer	S.5/S.4	114,570	114,570	
(9)			Actuary	S.5:4			
(10)	1	1	Chief Internal Auditor	S.5	102,991	102,991	
(11)	3	3	Finance Officer	S.6	298,574	298,574	
(12)	1	1	Investments Officer II	S.5/S.4	114,570	114,570	
(13)	1	1	Senior Legal Officer	S.6	92,592	92,592	
(14)			Investment Analyst	S.6/S.5			
(15)	3	3	Assistant Director	S.7	277,775	277,775	
(16)	1	1	Systems Network Administrator	S.7	85,654	85,654	
(17)	1	1	Project Development Officer	S.7	85,654	85,654	
(18)	1	1	System/Portal Administrator	S.8	79,295	79,295	
(19)	1	1	Senior System Analyst	S.8	79,295	79,295	
(20)	2	2	Manager Accounts	S.8	158,589	158,589	
(21)	1	1	Senior Data Processing Officer	S.8	79,295	79,295	
(22)	1	1	Principal Inspector	S.9	74,577	74,577	
(23)	2	2	Database Administrator	S.9	149,154	149,154	
(24)	1	1	Senior Internal Auditor	Z.6-1	71,936	71,936	
(25)	4	4	Senior Accounts Officer	Z.6-1	270,605	270,605	
(26)	1	1	Senior Human Resource Officer	Z.6-1	61,515	61,515	
(27)	1	1	Board Secretary	Z.6-1	74,577	74,577	
(28)			Systems Analyst /Programmer	Z.10-3			
(29)	1	1	Marketing Research Officer	S.9	74,577	74,577	
(30)			Systems Analyst	Z.10-3			
(31)	6	6	Insurance Officer I	Z.10-3	402,408	402,408	
(32)			Document Management Officer	Z.10-3			
(33)	1	1	Operations Officer	Z.10-6	61,515	61,515	
(34)	1	1	Programmer	Z.16-6	61,515	61,515	
(35)	2	2	Enterprise Resource Program Support Specialist	Z.16-6	123,030	123,030	
(36)	2	2	Programmer's Assistant	Z.23-17	44,765	44,765	
(37)	3	3	Accounts Officer I	Z.16-8	163,410	163,410	
(38)	2	2	Internal Auditor I	Z.16-8	116,212	116,212	
(39)	2	2	Human Resource Officer	Z.16-8	115,563	115,563	
(40)	16	16	Inspector	Z.16-8	928,138	928,138	
(41)	1	1	Senior Legal Assistant	Z.16-11	53,431	53,431	
(42)	12	12	Insurance Officer II	Z.16-11	641,176	641,176	
	83	83	Total Item 101 Carried Forward		5,952,600	5,952,600	

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 84 MINISTRY OF LABOUR, SOCIAL SECURITY AND THIRD SECTOR	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024 - 2025					
	83	83	Total Item 101 Brought Forward		5,952,600	5,952,600	
(43)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	53,431	53,431	
(44)	2	2	End User Support Specialist	Z.23-17	86,212	86,212	
(45)	22	22	Senior Clerk	Z.23-17	981,692	981,692	
(46)	2	2	Assistant Accountant	Z.23-17	89,531	89,531	
(47)	2	2	Accounts Officer II	Z.23-17	44,765	44,765	
(48)	4	4	Internal Auditor II	Z.23-17	176,790	176,790	
(49)			Computer Operator	Z.23-17			
(50)	5	5	Legal Assistant	Z.23-17	213,608	213,608	
(51)	1	1	Senior Data Quality Officer	Z.23-17	44,765	44,765	
(52)	8	8	Insurance Officer III	Z.23-17	358,122	358,122	
(53)			Communication and Publication Officer	Z.23-17			
(54)			Stenographer/Typist	Z.38-24			
(55)	2	2	Audit Clerk	Z.38-24	74,858	74,858	
(56)	93	93	Clerical Officer	Z.38-24	3,332,509	3,332,509	
(57)	23	23	Accounts Clerk	Z.38-25	847,343	847,343	
(58)	10	10	Data Entry Operator II/I	Z.38-24	371,596	371,596	
(59)	2	2	Receptionist	Z.38-30	31,702	31,702	
(60)	1	1	Telephone Operator	Z.38-30	31,702	31,702	
(61)	1	1	Driver/Messenger/	Z.38-30	25,317	25,317	
(62)	1	1	Messenger	Z.38-30	31,702	31,702	
(63)			Cleaner	CX			
	263	263	Total Item 101		12,748,245	12,748,245	
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		641,876	641,876	
(2)			Acting Allowances and Payment of Substitutes		513,257	513,257	
(3)			Entertainment Allowance		82,745	82,745	
(4)			Telephone Allowance		21,132	21,132	
(5)			Travel Allowance		84,806	84,806	
			Total Item 102		1,343,815	1,343,815	
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		1,482,177	1,482,177	
	263	263	Total Subprogram 0142: National Insurance Department		15,574,238	15,574,238	

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 84 MINISTRY OF LABOUR, SOCIAL SECURITY AND THIRD SECTOR	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024 - 2025					
			365. HIV/AIDS Prevention and Control Project Subprogram 8316: ANTI-DISCRIMINATION UNIT				
101.	(1)	1	<i>Statutory Personal Emoluments</i> Co-ordinator Investigator Clerk/Typist	Z.6-1 Z.16-8 Z.38-24	74,094 38,552	74,094 38,552	76,317 39,708
	(2)	1	Total Item 101		112,646	112,646	116,025
102.	(1)		<i>Other Personal Emoluments</i> Temporary Staff Acting Allowances/Payment of Substitutes		4,994	4,994	5,143
			Total Item 102		4,994	4,994	5,143
103.	(1)		<i>National Insurance Contributions</i>		10,949	10,949	10,949
			Total Item 103		10,949	10,949	10,949
			Total Subprogram 8316: Anti-Discrimination Unit		128,590	128,590	132,117

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 84 MINISTRY OF LABOUR, SOCIAL SECURITY AND THIRD SECTOR	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024 - 2025					
			420. Employment and Labour Relations Subprogram 0421: LABOUR DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Labour Officer	S.3:S.2	131,240	131,240	135,177
(2)	1	1	Deputy Chief Labour Officer	S.6	106,081	106,081	109,264
(3)	1	1	Assistant Chief Labour Officer	S.8	81,674	81,674	84,124
(4)	1	1	Senior Labour Officer	Z.6-1	69,707	69,707	76,317
(5)	1	1	Senior Safety & Health Officer	Z.6-1	74,094	74,094	67,716
(6)	9	9	Safety & Health Officer	Z.13-8	418,944	418,944	431,513
(7)	8	8	Labour Officer I/ Labour Officer II	Z.13-8/ Z.23-14	487,665	487,665	507,868
(8)			Senior Clerk	Z.23-17			
(9)	6	6	Clerical Officer	Z.38-24	148,870	148,870	154,329
(10)	1	1	Executive Secretary/ Secretary	Z.16-11 Z.23-17			
(11)	1	1	Clerk/Typist	Z.38-24	55,034	55,034	56,685
(12)			Library Assistant III	Z.38-24	38,552	38,552	39,708
(13)			Messenger	Z.38-30			
(14)	1	1	Driver/Messenger	Z.38-30	27,720	27,720	28,552
(15)	1	1	Messenger/Maid	Z.38-30	32,653	32,653	33,632
(16)			Watchman	CX			
(17)			General Worker	CX			
	32	32	Total Item 101		1,672,234	1,672,234	1,724,885
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Overtime				
(3)			Acting Allowance and Payment of Substitutes		39,034	39,034	38,906
(4)			Travel Allowance		9,320	9,320	9,598
(5)			Entertainment Allowance		8,435	8,435	8,691
(6)			Telephone Allowance		2,668	2,668	2,727
			Total Item 102		59,457	59,457	59,922
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		180,688	180,688	170,306
	32	32	Total Subprogram 0421: Labour Department		180,688	180,688	170,306
					1,912,379	1,912,379	1,955,113

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 84 MINISTRY OF LABOUR, SOCIAL SECURITY AND THIRD SECTOR	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024 - 2025					
			420. Employment and Labour Relations Subprogram 0422: BARBADOS EMPLOYMENT AND CAREER COUNSELLING SERVICES				
101			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.5	106,082	106,082	109,264
(2)	1	1	Senior Placement and Counselling Officer	Z.6-1	72,242	72,242	76,317
(3)	1	1	Senior Employment Officer	Z.6-1	72,005	72,005	76,317
(4)	3	3	Placement and Counselling Officer 1/11	Z.13-8/			
(5)				Z.23-14	119,698	119,698	117,641
(6)	2	2		Z.23-17	112,610	112,610	123,289
(7)	5	5	Employment Officer	Z.38-24	154,207	154,207	147,052
(8)	1	1	Clerical Officers	Z38-24	38,552	38,552	39,708
	14	14	Total Item 101		675,397	675,397	689,588
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		407,316	407,316	419,534
(2)			Acting Allowances/Payment of Substitutes		35,603	35,603	35,020
(3)			Representation Allowance		121,054	121,054	129,144
			Overtime				
			Total Item 102		563,973	563,973	583,698
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		79,845	79,845	85,867
			Total Subprogram 0422: Employment and Labour Relations		79,845	79,845	85,867
	14	14			1,319,215	1,319,215	1,359,153

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 84 MINISTRY OF LABOUR, SOCIAL SECURITY AND THIRD SECTOR	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024 - 2025					
102.			484. HumanResource Strategy Subprogram 0573: HUMAN RESOURCE SECTOR STRATEGY AND SKILL DEVELOPMENT				
(1)			<i>Other Personal Emoluments</i>		404,115	404,115	416,238
(2)			Temporary Staff		8,294	8,294	7,320
(3)			Travel Allowance		7,505	7,505	6,624
(4)			Entertainment Allowance		4,269	4,269	3,768
			Total Item 102		424,183	424,183	433,950
103.	(1)		<i>National Insurance Contributions</i>		21,780	21,780	30,106
			Total Item 103		21,780	21,780	30,106
			Total Subprogram 0573: Human Resource Sector Strategy and Skill Development		445,964	445,964	464,055

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Health and Wellness

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
86.	Ministry of Health and Wellness						
	040. Direction and Policy Formulation						
7045.	General Management and Coordination Services	5,471,662	5,933,451				
0040.	Health Promotion Unit	155,436	3,272				
0361.	Technical Management Service	818,456	72,867				
	360. Primary Health Care Services						
0363.	Laboratory Services	1,139,515	361,475				
0364.	Dental Health Service	826,398	411,448				
0365.	Nutrition Service	682,135	15,791				
0366.	David Thompson Polyclinic	1,319,287	218,561				
0406.	Winston Scott Polyclinic	4,858,622	1,454,176				
0407.	Eunice Gibson Polyclinic	2,249,060	123,927				
0408.	Maurice Byer Polyclinic	3,393,063	603,217				
0412.	Randal Phillips Polyclinic	3,182,690	496,322				
0413.	St. Philip Polyclinic	2,366,452	164,449				
0414.	Branford Taitt Polyclinic	3,245,209	321,653				
0415.	Edgar Cochrane Polyclinic	1,377,590	208,042				
0416.	Glebe Polyclinic	1,372,456	226,635				
	Total Carried Forward	32,458,031	10,615,286				
				3,755,204	4,645,120	51,473,641	

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Health and Wellness

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	32,458,031	10,615,286		3,755,204	4,645,120	51,473,641
0377.	361. Hospital Services	19,802,061	1,527,578		1,784,039	2,238,015	25,351,693
0381.	362. Care of the Disabled	924,485	123,998		29,302	137,895	1,215,680
0383.	363. Pharmaceutical Programme	4,477,405	785,151		21,902	516,000	5,800,458
0446.	364. Care of the Elderly	12,717,575	1,111,385		313,534	1,440,000	15,582,494
0447.	Care of the Elderly				225,441	610,000	6,011,211
0449.	St. Philip District Hospital -	4,693,569	482,200				
	Care of the Elderly						
	St. Lucy District Hospital -						
	Care of the Elderly						
0397.	365. HIV/AIDS Prevention and Control	2,171,268	141,255		99,054	289,329	2,700,906
	HIV/STI Prevention, Treatment Care and Support	1,817,036	358,721		145,349	163,094	2,484,200
	Total Carried Forward	79,061,430	15,145,575		6,373,826	10,039,453	110,620,283

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Health and Wellness

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	79,061,430	15,145,575		6,373,826	10,039,453	110,620,283
400.	Environmental Health Services						
0367.	Environmental Sanitation Unit	430,808	25,893		10,823	53,477	521,001
0370.	Animal Control Unit	310,631	47,878		13,875	42,457	414,841
0371.	Vector Control Unit	514,755	177,958		54,631	90,000	837,344
0451.	Environmental Health Department	484,743	929,336		15,743	95,000	1,524,822
	Total	80,802,367	16,326,640		6,468,898	10,320,387	113,918,291

NOTE: The Permanent Secretary, Ministry of Health and Wellness is the Accounting Officer for Head 86.

BARBADOS ESTIMATES 2024-2025

Item and Sub- Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
			040. Direction and Policy Formulation Services Subprogram 7045: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	159,983	159,983	164,782
(2)	1	1	Deputy Permanent Secretary	S.3	131,240	131,240	135,177
(3)	1	1	Financial Controller/Finance Officer	S.5	106,081	106,081	109,264
(4)	1	1	Chief Health Planner	S.5	106,081	106,081	109,264
(5)	1	1	Director Information System	S.5	106,081	106,081	109,264
(6)	1	1	Senior Administrative Officer	S.6	95,370	95,370	98,231
(7)	1	1	Principal Personnel Officer	S.6	95,370	95,370	98,231
(8)	1	1	Deputy Chief Health Planner	S.8			
(9)	1	1	Registrar	S.8			
(10)	1	1	Deputy Registrar	S.9	76,814	76,814	79,118
(11)	1	1	Senior System Analyst/System Analyst	S.8	81,674	81,674	84,124
(12)	1	1	Senior Health Planning Officer	Z.6-1			
(13)	3	3	Administrative Officer I	Z.6-1	218,522	218,522	227,660
(14)	1	1	Senior Personnel Officer	Z.6-1	67,277	67,277	69,295
(15)	1	1	Senior Accountant	Z.6-1	71,587	71,587	71,368
(16)	1	1	Bio-Statistician	Z.6-1	74,094	74,094	76,317
(17)	4	4	Health Planning Officer I/	Z.10-3			
(18)			Health Planning Officer II	Z.16-11	195,200	195,200	198,990
(19)	1	1	Librarian/Library Assistant	Z.10-3 Z.38-17 (Q.B.) Z.16-11			
(20)	1	1	Accountant	Z.16-8	52,493	52,493	55,721
(21)	4	4	Administrative Officer II	Z.16-8	234,181	234,181	222,860
(22)	4	4	Executive Secretary/ Secretary	Z.16-11 Z.23-17	131,938	131,938	136,901
(23)	1	1	Executive Officer	Z.16-11			
(24)	3	3	Personnel Officer	Z.16-8	171,523	171,523	178,460
(25)	1	1	Records Officer	Z.16-11	55,034	55,034	56,685
(26)	1	1	Research Officer I/II	Z.16-11			
(27)	1	1	Assistant Records Officer	Z.23-17			
(28)	2	2	Assistant Accountant	Z.23-17	88,708	88,708	92,481
(29)	3	3	Assistant Personnel Officer	Z.23-17	134,097	134,097	138,119
(30)	2	2	Senior Clerk	Z.23-17	92,217	92,217	94,982
(31)	1	1	Forms Printer	Z.23-17	43,409	43,409	45,823
(32)	2	2	Assistant Forms Printer	Z.33-24			34,625
(33)	9	9	Stenographer/Typist	Z.38-24	77,104	77,104	79,416
(34)	9	9	Clerk/Typist	Z.38-24	231,310	231,310	238,248
(35)	15	15	Clerical Officer	Z.38-24	396,698	396,698	398,493
(36)	1	1	Telephone Operator	Z.38-24	31,949	31,949	33,632
(37)	1	1	Receptionist/Typist	Z.38-24	38,552	38,552	39,708
(38)	5	5	Driver/Messenger	Z.38-30	163,264	163,264	100,896
(39)	1	1	Driver	CV1	28,827	28,827	29,691
	90	90	Total Administration		3,556,678	3,556,678	3,607,827

BARBADOS ESTIMATES 2024-2025

Item and Sub- Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.							
(40)	1	1	<i>Statutory Personal Emoluments</i>				
(41)	4	4	Chief Medical Officer	S.2	146,028	146,028	150,409
(42)	1	1	Senior Medical Officer	S.3	393,720	393,720	405,531
(43)	1	1	Chief Nursing Officer	S.5	106,081	106,081	109,264
(44)	1	1	Chief Public Health Nurse	S.6	95,370	95,370	
(45)	1	1	Deputy Chief Public Health Nurse	S.9	76,814	76,814	79,119
(46)	2	2	Optometrist	S.8	81,674	81,674	84,124
			Speech Therapist/ Assistant Speech Therapist	Z.10-6 (Q.B) Z.5-1	74,094	74,094	76,317
(47)	9	9	Rehabilitative Therapy Technician I/II	Z.23-17/ Z.27-20	368,865	368,865	273,883
(48)	2	2	Physiotherapist	Z.16-8			61,645
(49)	2	2	Occupational Therapist	Z.16-8	119,698	119,698	123,290
(50)	4	4	Chiropodist	Z.16-6	126,721	126,721	130,522
(51)	1	1	Orthoptist	Z.16-11	63,360	63,360	65,261
(52)	1	1	Computer Maintenance Technician	Z.10-6			
(53)			Software Instructor	Z.23-17			
	30	30	Total Technical		1,652,425	1,652,425	1,559,365
			GENERAL				
(54)	7	7	Maid	CX	175,972	175,972	155,403
(55)	3	3	General Worker	CX, 1X	75,417	75,417	77,725
(56)	2	2	Watchman	Cat. XA	71,342	71,342	71,342
	12	12	Total General		322,731	322,731	304,470
	132	132	Total Item 101		5,531,834	5,531,834	5,471,662
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		4,161,082	4,161,082	5,511,668
(2)			Acting Allowance and Payments of Substitutes		290,137	290,137	303,783
(3)			Overtime		118,181	118,181	118,000
(4)			Entertainment Allowances		117,812	117,812	112,978
(5)			Duty Allowance		2,081	2,081	2,150
(6)			Laundry Allowances		100,375	100,375	103,661
(7)			Travel Allowance		28,444	28,444	27,744
(8)			Telephone Allowances		263,142	263,142	271,756
(9)			Allowance in Lieu of Fees				
			Total Item 102		5,081,254	5,081,254	6,451,740
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		1,026,923	1,026,923	1,189,000
	132	132	Total Subprogram 7045: General Management and Coordination Services		1,026,923	1,026,923	1,189,000
					11,640,011	11,640,011	13,112,402

BARBADOS ESTIMATES 2024-2025

Item and Sub- Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.			040. Direction and Policy Formulation Subprogram 0040: HEALTH PROMOTION UNIT				
101. (1)	1	1	<i>Statutory Personal Emoluments</i> Senior Health Promotion Officer Health Promotion Officer		76,814 74,094	76,814 74,094	79,119 76,317
101. (2)	2	2	Total Item 101		150,908	150,908	155,436
102.			<i>Other Personal Emoluments</i> Temporary Staff Acting Allowance and Payments of Substitutes Entertainment Allowance Travel Allowance Telephone Allowance		3,796	3,796	3,272
102. (1)			Total Item 102		3,796	3,796	3,272
102. (2)			<i>National Insurance Contributions</i>		15,098	15,098	14,825
102. (3)			Total Item 103		15,098	15,098	14,825
102. (4)			Total Subprogram 0040: Health Promotion Unit		169,802	169,802	173,533
102. (5)	2	2					
103.							
103. (1)							

BARBADOS ESTIMATES 2024-2025

Item and Sub- Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.			040. Direction and Policy Formulation Subprogram 0361: TECHNICAL MANAGEMENT SERVICES				
	(1)	1	<i>Statutory Personal Emoluments</i>				
	(2)	1	Senior Technical Officer	S.6	95,370	95,370	98,230
	(3)	1	Technical Officer I	Z.10-1	74,094	74,094	76,317
	(4)	1	Superintendent of Works	Z.16-11	55,034	55,034	56,685
	(5)	1	Transport Foreman	Z.23-17	46,108	46,108	47,491
	(6)	1	Technical Assistant	Z.23-17	46,108	46,108	47,491
	(7)	1	Storekeeper	Z.33-24			
	(8)	2	Maintenance Fitter	CAT IV			43,044
	(9)	1	Mechanic	Cat.V/IV	66,703	66,703	103,056
	(10)	1	General Worker	Cat. X	25,139	25,139	25,893
	(11)	8	Maintenance Technician	Cat. IV/II			43,044
	(12)	1	Artisans	Cat.V/IV/	266,807	266,807	240,464
			Watchman	Cat. XA			36,741
		19	Total Item 101		675,363	675,363	818,456
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff				18,372
	(2)		Acting Allowance and Payments of Substitutes				
	(3)		Overtime		16,148	16,148	27,106
	(4)		Telephone Allowance		10,926	10,926	27,389
			Total Item 102		1,053	1,053	1,089
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		28,127	28,127	73,956
			Total Subprogram 0361: Technical Management Services		74,059	74,059	100,000
		19			74,059	74,059	100,000
		20			777,549	777,549	992,412

BARBADOS ESTIMATES 2024-2025

Item and Sub- Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.			360. Primary Health Care Services Subprogram 0363: LABORATORY SERVICES				
	(1)	1	<i>Statutory Personal Emoluments</i>				
	(2)	1	Laboratory Director	S4	118,007	118,007	121,547
	(3)	4	Deputy Laboratory Director	S6			
	(4)	1	Senior Laboratory Technologist	Z.5-3	207,243	207,243	207,243
	(5)	1	Maintenance Coordinator	Z.10-6	61,454	61,454	63,297
	(6)	1	Quality Manager	Z5-3	67,650	67,650	69,679
	(7)	1	Laboratory Technician	Z27-17	38,552	38,552	38,552
	(8)	15	Laboratory Technologist/Trainee	Z23-			
	(9)	1	Laboratory Technologist	Z16-11	826,591	826,591	484,733
	(10)	1	Senior Clerk	Z23-17	46,108	46,108	47,491
	(11)	1	Laboratory Assistant I/II	Z.38-30	38,552	38,552	39,708
	(12)	2	Laboratory Attendant/Cleaner/Driver	Z.38-30			
			Departmental Aide	Z.38-30	65,306	65,306	67,265
		30	Total Item 101		1,469,463	1,469,463	1,139,515
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		135,079	135,079	341,475
	(2)		Acting Allowance and Payments of Substitutes				
	(3)		Entertainment Allowance				7,725
	(4)		Commuted Travel		8,261	8,261	8,532
	(5)		Telephone Allowance		1,405	1,405	1,451
	(6)		Overtime		104,644	104,644	20,000
			Total Item 102		249,389	249,389	379,183
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		195,698	195,698	160,000
			Total Subprogram 0363: Laboratory Services		195,698	195,698	160,000
					1,914,550	1,914,550	1,678,698

BARBADOS ESTIMATES 2024-2025

Item and Sub- Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025	
	2023- 2024	2024- 2025						
101.	(1) (2) (3) (4) (5) (6)	1 2 15 14 1 1	360. Primary Health Care Services Subprogram 0364: DENTAL HEALTH SERVICES <i>Statutory Personal Emoluments</i> Senior Dental Officer Dental Officer Auxillary Dental Officer Dental Assistant Driver Statutory Personal Allowance	S.5 S.9 Z.16-8 Z.38-30 Cat. VI	106,081	106,081	109,263	
					76,814	76,814	79,119	
					418,944	418,944	308,223	
					326,531	326,531	329,793	
					928,370	928,370	826,398	
	(1) (2) (3) (4) (5)	33 33		<i>Other Personal Emoluments</i> Temporary Staff Acting Allowance and Payments of Substitutes Laundry Allowance Allowance in Lieu of Fees Telephone Allowances	290,956	290,956	411,448	
					34,307	34,307	36,948	
					25,281	25,281	32,779	
					350,544	350,544	481,175	
					117,436	117,436	130,000	
103.	(1)	33 33		<i>National Insurance Contributions</i> Total Item 103 Total Subprogram 0364: Dental Health Service	117,436	117,436	130,000	
					1,396,350	1,396,350	1,437,573	

BARBADOS ESTIMATES 2024-2025

Item and Sub- Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.			360. Primary Health Care Services Subprogram 0365: NUTRITION SERVICE				
	(1)	1	<i>Statutory Personal Emoluments</i> Nutrition Officer	S.8	81,674	81,674	84,124
	(2)	1	Asst. Nutrition Officer	Z.5-3	69,080	69,080	71,152
	(3)	8	Community Nutrition Officer	Z.16-11 (Q.B.)10-	364,728	364,728	355,363
	(4)	1	Executive Officer	Z.16-11			
	(5)	1	Stenographer/Typist	Z.38-24	38,552	38,552	31,455
	(6)	1	Driver/Messenger	Z.38-30	32,653	32,653	
	(7)	5	Community Health Aide	Z.38-36	113,701	113,701	114,148
	(8)		Clerk/Typist	Z.38-24			
	(9)	1	Maid	Cat. X	25,139	25,139	25,893
	(10)	1	Watchman	Cat. XA			
		20	Total Item 101		725,527	725,527	682,135
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff				
	(2)		Overtime				
	(3)		Laundry allowance		20,871	20,871	15,396
	(4)		Acting Allowance and Payments of Substitutes		8,865	8,865	15,791
			Total Item 102		29,736	29,736	31,187
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		87,559	87,559	87,885
			Total Subprogram 0365: Nutrition Service		87,559	87,559	87,885
		20			842,822	842,822	801,207

BARBADOS ESTIMATES 2024-2025

Item and Sub- Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.			360. Primary Health Care Services Subprogram 0366: DAVID THOMPSON POLYCLINIC				
(1)	1	1	<i>Statutory Personal Emoluments</i>				
(2)	3	3	Medical Officer of Health	S.5	106,081	106,081	109,264
(3)	1	1	Clinical Medical Officer	S.6	251,137	251,137	258,671
(4)	1	1	Senior Health Sister	Z.3-1	74,094	74,094	76,317
(5)	4	4	Senior Environmental Health Officer	Z.5-3/			71,152
(6)			Environmental Health Officer I/II	Z.13-8	237,792	237,792	230,866
(7)	2	2	Health Sister/Staff Nurse	Z.23-11			
(8)	1	1	Medical Records Clerk 1	Z.23-17	88,708	88,708	85,532
(9)	1	1	Senior Clerk	Z.23-17	42,150	42,150	42,117
(10)	1	1	Receptionist/Typist	Z.38-24	38,552	38,552	30,004
(11)	4	4	Clerical Officer	Z.38-24	34,902	34,902	39,708
(12)	1	1	Environmental Health Assistant	Z.38-30	96,589	96,589	98,049
(13)	3	3	Driver Messenger	Z.38-30	32,653	32,653	33,632
(14)	5	5	Maid	Cat.X	75,417	75,417	77,678
(15)	1	1	General Worker	Z.38-30	125,695	125,695	129,556
			Watchman	Cat. XA	35,671	35,671	36,741
	29	29	Total Item 101		1,239,439	1,239,439	1,319,287
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		138,160	138,160	142,305
(2)			Acting Allowance and Payments of Substitutes		54,029	54,029	53,706
(3)			Overtime		19,285	19,285	22,550
(4)			Laundry Allowance				
(5)			Travel Allowance		41,965	41,965	43,340
(6)			Allowance in Lieu of Fees		90,689	90,689	110,381
(7)			Hazard Waste Allowance		1,537	1,537	1,586
(8)			Telephone Allowance		3,278	3,278	3,385
(9)			Domiciliary Visits		9,763	9,763	8,640
(10)			Entertainment Allowance				
			Total Item 102		358,706	358,706	385,893
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		137,688	137,688	157,000
			Total Subprogram 0366: David Thompson Polyclinic		137,688	137,688	157,000
					1,735,833	1,735,833	1,862,180

BARBADOS ESTIMATES 2024-2025

Item and Sub- Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
			360. Primary Health Care Services Subprogram 0406: WINSTON SCOTT POLYCLINIC				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Medical Officer of Health/S.5.4/S.9	118,007	118,007	121,547	
(2)	7	7	Clinical Medical Officer of Health S.8-S5	707,915	707,915	647,614	
(3)			Assistant Medical Officer S.9				
(4)	1	1	Principal Environmental Health Officer S.9	76,814	76,814	79,119	
(5)	1	1	Senior Health Sister Z.3-1	74,094	74,094	76,317	
(6)	2	2	Senior Environmental Health Officer Z.5-3	138,160	138,160	213,456	
(7)			Environmental Health Officer I/ QB.13-8	913,541	913,541	719,842	
(8)	18	18	Environmental Health Officer II Z.23-14				
(9)			Z.5-3 /				
(10)	20	20	Health Sister/Staff Nurse Z.23-11	1,240,203	1,240,203	993,762	
(11)			Senior Laboratory Technologist Z.5-3				
(12)			Laboratory Technologist Z.16-11				
(13)	1	1	Executive Officer Q.B.10-6	55,034	55,034	47,361	
(14)	1	1	Senior Clerk Z.23-17	46,108	46,108	47,361	
(15)			Nursing Assistant I /Staff Nurse Z.27-20				
(16)	8	8	Medical Records Clerk I & II Z.23-17	356,450	356,450	357,494	
			Z.33-24 / Z.38-				
(17)	20	20	Environmental Health Assistant I/II 30	339,507	339,507	379,714	
(18)	1	1	Dark Room Technician Z.38-24	38,552	38,552	39,709	
(19)	6	6	Clerical Officer Z.38-24	192,759	192,759	233,170	
(20)			Clerk Typist Z.38-24				
(21)	1	1	Stenographer Typist Z.38-24	38,552	38,552	35,144	
(22)			Departmental Aide Z.38-30				
(23)	2	2	Telephone Operator/Receptionist Z.38-30	65,304	65,304	67,264	
(24)	1	1	Messenger Z.38-30	32,653	32,653	33,633	
(25)	3	3	Orderly Z.38-34	85,118	85,118	88,639	
(26)	1	1	Operator II Cat. III	33,350	33,350	34,251	
(27)	2	2	Operator V Cat. VIII	52,289	52,289	53,856	
(28)	1	1	Driver /Supervisor Cat. V	30,067	30,067	30,969	
(29)	1	1	Van Driver Cat. VI	28,827	28,827	29,692	
(30)	15	15	General Worker (Mat. & Env.) Cat. VIII	377,088	377,088	388,395	
(31)	5	5	Maid Cat. VIII	100,557	100,557	103,572	
(32)	1	1	Watchman Cat. XA	35,671	35,671	36,741	
	120	120	Total Item 101	5,176,620	5,176,620	4,858,622	
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff(Mat. & Env) 1,891,467	1,891,467	1,006,869		
(2)			Acting Allowance and Payments of Substitutes 193,339	193,339	357,178		
(3)			Overtime 86,206	86,206	90,129		
(4)			Domicillary visits 24,408	24,408	22,915		
(5)			Laundry Allowance 53,668	53,668	52,346		
(6)			Allowance in Lieu of Fees 373,534	373,534	250,000		
(7)			Terminal Pay 62,585	62,585	58,758		
(8)			Travel Allowance 232,553	232,553	164,462		
(9)			Telephone Allowance 16,465	16,465	17,005		
(10)			Entertainment Allowance 7,481	7,481	7,725		
(11)			Inconvenience Allowance 3,854	3,854	3,981		
(12)			Hazard Allowance 16,305	16,305	15,189		
			Total Item 102	2,961,866	2,961,866	2,046,557	
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103	750,714	750,714	700,000	
	120	120	Total Subprogram 0406: Winston Scott Polyclinic	8,889,200	8,889,200	7,605,179	

BARBADOS ESTIMATES 2024-2025

Item and Sub- Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
			360. Primary Health Care Services				
			Subprogram 0407:				
			EUNICE GIBSON POLYCLINIC				
			<i>Statutory Personal Emoluments</i>				
101.			Medical Officer of Health/	S.5:4/	106,081	106,081	109,263
(1)	1	1	Clinical Medical Officer of Health	S8-S5	487,706	487,706	502,338
(2)	5	5	Principal Environmental Health Officer	S.9	76,814	76,814	79,119
(3)	1	1	Senior Health Sister	Z.3-1	74,094	74,094	76,317
(4)	1	1	Senior Environmental Health Officer	Z.5-3	69,080	69,080	71,152
(6)	1	1	Health Sister/Staff Nurse	Z.5-3/	478,393	478,393	432,755
(7)	8	8		Z.23-11			
(8)	3	3	Environmental Health Officer I/II	Z.13-8 Z.33-24	101,639	101,639	145,509
(9)	1	1	Nursing Assistant I & II	Z.27-20	42,870	42,870	44,156
(10)	2	2	Medical Records Clerk I	Z.23-17	92,216	92,216	47,491
(11)	1	1	Senior Clerk	Z.23-17	41,790	41,790	44,156
(12)	1	1	Clerk/Typist	Z.38-24	38,552	38,552	32,665
(13)	6	6	Environmental Health Assistant I/II	Z.38-30	216,694	216,694	222,227
(14)	1	1	Telephone Operator/Receptionist	Z.38-30	32,653	32,653	33,632
(15)	1	1	Orderly	Z.38-30	28,895	28,895	29,762
(16)	1	1	Driver/Messenger	Z.38-30	32,653	32,653	
(17)	3	3	Maid	Cat. X	75,418	75,418	77,679
(18)	1	1	General Worker	Cat. X			51,878
(19)	1	1	Watchman	Cat. XA	25,184	25,184	36,741
(20)	1	1	Driver Supervisor	Cat V	30,067	30,067	30,969
(21)	9	9	General Worker	Cat X	226,253	226,253	181,251
(22)			Statutory Personal Allowance				
	49	49	Total Item 101		2,277,051	2,277,051	2,249,060
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		5,249	5,249	24,318
(2)			Acting Allowance and Payments of Substitutes		51,470	51,470	49,971
(3)			Overtime		46,744	46,744	49,638
(4)			Domicillary visits		3,661	3,661	3,240
(5)			Laundry Allowance		13,418	13,418	13,856
(6)			On Call Allowance		163,988	163,988	75,800
(7)			Inconvenience Allowance				
(8)			Travel Allowance		43,402	43,402	44,823
(9)			Telephone Allowance		7,140	7,140	7,374
(10)			Allowance in Lieu of Fees		195,431	195,431	183,483
(11)			Entertainment Allowance				
(12)			Hazard Allowance		1,536	1,536	126,986
			Total Item 102		532,039	532,039	579,489
103.	(1)		<i>National Insurance Contributions</i>		241,406	241,406	250,000
			Total Item 103		241,406	241,406	250,000
	49	49	Total Subprogram 0407: Eunice Gibson Polyclinic		3,050,496	3,050,496	3,078,549

BARBADOS ESTIMATES 2024-2025

Item and Sub- Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
			360. Primary Health Care Services Subprogram 0408: MAURICE BYER POLYCLINIC				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Medical Officer of Health/	S.4	118,007	118,007	121,547
(2)	5	5	Clinical Medical Officer of Health	S.8-S5	471,504	471,504	411,914
(3)	1	1	Principal Environmental Health Officer	S9	76,814	76,814	79,119
(4)	1	1	Senior Health Sister	Z.3-1	222,283	222,283	228,951
(5)	18	18	Health Sister/ Staff Nurse	Z.5-3 Z.23-11	901,747	901,747	619,211
(6)	2	2	Senior Environmental Health Officer	Z.5-3	136,254	136,254	142,305
(7)	19	19	Environmental Health Officer I/	Z.13-8			
(8)			Environmental Health Officer II	Z.23-14	839,282	839,282	834,731
(9)	1	1	Nursing Assistant	Z.27-20			
(10)	3	3	Medical Records Clerk	Z.23-17	130,768	130,768	87,200
(11)	1	1	Senior Clerk	Z.23-17	42,600	42,600	44,990
(12)	17	17	Environmental Health Assistant I/	Z.33-24			
(13)			Environmental Health Assistant II	Z.38-30	207,585	207,585	343,774
(14)	1	1	Clerical Officer	Z.38-24	25,137	25,137	25,891
(15)	1	1	Stenographer/Typist	Z.38-24			
(16)	1	1	Clerk/Typist	Z.38-24			
(17)	1	1	Telephone Operator/Receptionist	Z.38-30	32,653	32,653	33,632
(18)	1	1	Orderly	Z.38-34	28,895	28,895	59,524
(19)	1	1	Driver Messenger	Z.38-30	32,653	32,653	33,632
(20)	1	1	Operator V	Cat. VIII			
(21)	4	4	Maid	Cat. X	100,556	100,556	103,572
(22)	1	1	Watchman	Cat. XA	25,184	25,184	36,741
(23)	12	12	General Worker	Cat.X	150,833	150,833	155,360
(24)	1	1	Driver Supervisor	Cat.V	30,067	30,067	30,969
	94	94	Total Item 101		3,572,822	3,572,822	3,393,063
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		233,603	233,603	267,533
(2)			Acting Allowance and Payments of Substitutes		232,687	232,687	273,324
(3)			Overtime		63,888	63,888	62,360
(4)			Domiciliary visits		8,950	8,950	8,402
(5)			Laundry Allowance		29,518	29,518	27,713
(6)			On Call Allowance		132,253	132,253	124,165
(7)			Allowance in Lieu of Fees		212,825	212,825	200,375
(8)			Travel Allowance		164,747	164,747	151,819
(9)			Telephone Allowance		9,536	9,536	8,953
(10)			Entertainment Allowance		8,234	8,234	7,730
(11)			Flexible Responsibility Allowance		12,430	12,430	10,000
(12)			Hazard Allowance		1,267	1,267	1,190
			Total Item 102		1,109,937	1,109,937	1,143,564
103.	(1)		<i>National Insurance Contributions</i>		508,791	508,791	425,000
			Total Item 103		508,791	508,791	425,000
	94	94	Total Subprogram 0408: Maurice Byer Polyclinic		5,191,550	5,191,550	4,961,627

BARBADOS ESTIMATES 2024-2025

Item and Sub- Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.			360. Primary Health Care Services Subprogram 0412: <i>RANDAL PHILIPS POLYCLINIC</i>				
(1)	1	1	Statutory Personal Emoluments				
(2)	5	5	Medical Officer of Health/	S.5:4/	118,007	118,007	121,547
(3)	1	1	Clinical Medical Officer of Health	S.8-S.5	446,472	446,472	335,692
(4)	1	1	Principal Environmental Health Officer	S.9	76,814	76,814	79,119
(5)	1	1	Senior Health Sister	Z.3-1	74,094	74,094	76,317
(6)	17	17	Senior Environmental Health Officer	Z.5-3	69,080	69,080	71,152
(7)			Health Sister/Staff Nurse	Z.5-3/			
(8)	17	17		Z.23-11	820,856	820,856	706,490
(9)				Z.13-8			
(10)	3	3	Environmental Health Officer I/	Z.23-14	957,587	957,587	863,030
(11)	1	1	Environmental Health Officer II	Z.23-17	128,529	128,529	134,690
(12)	14	14	Medical Records Clerk I	Z.23-17	46,108	46,108	47,491
(13)			Senior Clerk	Z.23-17			
(14)	1	1	Environmental Health Assistant I/	Z.33-24			
(15)			Environmental Health Assistant II	Z.38-30	339,779	339,779	393,454
(16)	1	1	Clerk/Typist	Z.38-24			
(17)	1	1	Clerical Officer	Z.38-24			
(18)	2	2	Telephone Operator/Receptionist	Z.38-30	32,653	32,653	33,632
(19)	1	1	Orderly	Z.38-34	28,895	28,895	29,762
(20)	1	1	Maid	Cat. X	50,278	50,278	51,878
(21)	9	9	Watchman	Cat. XA	25,184	25,184	25,893
			Driver Supervisor	Cat. V	30,067	30,067	30,969
			General Workers	Cat. X	175,976	175,976	181,574
	78	78	Total Item 101		3,420,379	3,420,379	3,182,690
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		321,294	321,294	314,304
(2)			Acting Allowance and Payments of Substitutes		103,290	103,290	122,310
(3)			Overtime		57,272	57,272	59,708
(4)			Domicillary visits		30,510	30,510	27,000
(5)			Laundry Allowance		28,325	28,325	18,475
(6)			Inconvenience Allowance		14,233	14,233	14,700
(7)			Terminal Pay				
(8)			Travel Allowance		152,265	152,265	143,794
(9)			Telephone Allowance		7,960	7,960	8,220
(10)			Entertainment Allowance		7,316	7,316	7,725
(11)			In Lieu of Fees		185,784	185,784	158,517
(12)			Hazard Allowance		1,130	1,130	1,167
(13)			Flexible Responsibility Allowance		6,608	6,608	
			Total Item 102		915,988	915,988	875,920
103.	(1)		<i>National Insurance Contributions</i>		457,823	457,823	439,048
			Total Item 103		457,823	457,823	439,048
	78	78	Total Subprogram 0412: Randal Philips Polyclinic		4,794,189	4,794,189	4,497,658

BARBADOS ESTIMATES 2024-2025

Item and Sub- Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
			360. Primary Health Care Services Subprogram 0413: ST. PHILIP POLYCLINIC				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Medical Officer of Health/	S.5:4/			121,547
(2)	3	3	Clinical Medical Officer of Health	S8-S5	256,835	256,835	264,539
(3)	1	1	Principal Environmental Health Officer	S.9	76,814	76,814	79,119
(4)	1	1	Senior Environmental Health Officer	Z.5-3	67,015	67,015	71,152
(5)	1	1	Senior Health Sister	Z.3-1	74,094	74,094	76,317
(6)	14	14	Health Sister/Staff Nurse	Z.5-3			
				Z.23-11	910,937	910,937	724,809
(7)	8	8	Environmental Health Officer I/ Environmental Health Officer II	Z.13-8 Z.23-14	359,095	359,095	308,225
(8)	2	2	Medical Records Clerk 1	Z.23-17	46,108	46,108	83,688
(9)	1	1	Senior Clerk	Z.23-17	46,108	46,108	47,491
(10)	4	4	Environmental Health Assistant I/ Environmental Health Assistant II	Z.33-24 Z.38-30	206,647	206,647	208,812
(11)	1	1	Clerical Officer	Z.38-24	38,552	38,552	39,708
(12)			Stenographer/Typist	Z.38-24			
(13)	1	1	Telephone Operator/Receptionist	Z.38-30	32,653	32,653	28,552
(14)	1	1	Driver/Messenger	Z.38-30	32,653	32,653	33,632
(15)	1	1	Orderly	Z.38-34	28,895	28,895	29,762
(16)	1	1	Driver / Supervisor	Cat. CV	30,067	30,067	30,969
(17)	2	7	General Worker	Cat. X	175,977	175,977	181,389
(18)	1	1	Watchman	Cat. XA	35,671	35,671	36,741
(19)			Statutory Duty Allowance				
	44	49	Total Item 101		2,418,120	2,418,120	2,366,452
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		21,336	21,336	92,836
(2)			Acting Allowance and Payments of Substitutes		46,613	46,613	46,613
(3)			Overtime		42,553	42,553	25,000
(4)			Domicillary visits		19,526	19,526	43,200
(5)			Laundry Allowance		22,362	22,362	23,090
(6)			On-Call Allowance		149,500	149,500	100,000
(7)			Telephone Allowance		4,214	4,214	1,934
(8)			Inconvenience Allowance		3,558	3,558	5,472
(9)			Allowance in Lieu of Fees		123,989	123,989	115,826
(10)			Entertainment Allowance		7,481	7,481	
(11)			Commuted Travel		96,962	96,962	60,886
(12)			Hazard Allowance		2,283	2,283	793
			Total Item 102		540,377	540,377	515,650
103.	(1)		<i>National Insurance Contributions</i>		299,524	299,524	265,000
			Total Item 103		299,524	299,524	265,000
	44	49	Total Subprogram 0413: St. Philip Polyclinic		3,258,020	3,258,020	3,147,102

BARBADOS ESTIMATES 2024-2025

Item and Sub- Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.			360. Primary Health Care Services Subprogram 0414: <i>BRANFORD TAITT POLYCLINIC</i> <i>Statutory Personal Emoluments</i>				
(1)	1	1	Medical Officer of Health/	S.4	118,007	118,007	121,547
(2)	4	4	Clinical Medical Officer of Health	S8-S5	339,611	339,611	362,770
(3)	1	1	Principal Environmental Health Officer	S.9	76,814	76,814	79,119
(4)	1	1	Senior Environmental Health Officer	Z.5-3	69,080	69,080	71,152
(5)	1	1	Senior Health Sister	Z.3-1	74,094	74,094	76,317
(6)	13	13	Health Sister/	Z.10-6 /	759,880	759,880	703,356
(7)	2	2	Staff Nurse	Z.23-11	106,724	106,724	108,330
(8)	10	10	Environmental Health Officer I/	Z.13-8	538,643	538,643	473,319
(9)	5	5	Environmental Health Officer II	Z.23-14	218,456	218,456	230,110
(10)	1	1	Senior Clerk	Z.23-17	43,859	43,859	47,491
(11)	3	3	Medical Records Clerk	Z.23-17	129,774	129,774	139,119
(12)	4	4	Environmental Health Assistant I/	Z.33-24	108,562	108,562	152,462
(13)	2	2	Environmental Health Assistant II	Z.38-30	89,439	89,439	59,524
(14)	2	2	Clerical Officer	Z.38-24	77,104	77,104	39,708
(15)	2	2	Clerk/Typist	Z.38-24	77,104	77,104	79,416
(16)	1	1	Telephone Operator	Z.38-30	32,653	32,653	26,456
(17)	2	2	Driver Messenger	Z.38-30	65,306	65,306	67,265
(18)	1	1	Orderly	Z.38-34	27,172	27,172	28,955
(19)	8	8	General Worker	Cat. X	50,278	50,278	233,266
(20)	3	3	Maid	Z38: Cat.	75,416	75,416	77,817
(21)	1	1	Watchman	Cat. XA	35,671	35,671	36,741
(22)	1	1	Driver/Supervisor	CV11	30,067	30,067	30,969
	69	69	Total Item 101		3,143,715	3,143,715	3,245,209
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		37,707	37,707	102,279
(2)			Acting Allowance and Payments of Substitutes		128,832	128,832	152,077
(3)			Overtime		67,297	67,297	67,297
(4)			Domicillary visits		14,000	14,000	14,000
(5)			Laundry Allowance		19,789	19,789	24,634
(6)			Commuted Travel Allowance		101,831	101,831	104,885
(7)			Telephone Allowance		5,802	5,802	5,440
(8)			Duty Allowance/In Lieu of Fees		133,287	133,287	133,287
(9)			PartTime Clinical Medical Officer		39,671	39,671	31,719
(10)			Hazard Allowance		2,500	2,500	2,500
(11)			General Practitioner (Sessional)		27,175	27,175	31,719
(12)			Inconvenience Allowance (Port Health Nurses)		9,447	9,447	16,537
			Total Item 102		587,339	587,339	686,374
103.	(1)		<i>National Insurance Contributions</i>		348,150	348,150	378,193
			Total Item 103		348,150	348,150	378,193
	69	69	Total Subprogram 0414: Branford Taitt Polyclinic		4,079,203	4,079,203	4,309,776

BARBADOS ESTIMATES 2024-2025

Item and Sub- Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.			360. Primary Health Care Services <i>Subprogram 0415:</i> EDGAR COCHRANE POLYCLINIC <i>Statutory Personal Emoluments</i>				
(1)	1	1	Medical Officer of Health/	S4	118,007	118,007	121,547
(2)	2	2	Clinical Medical Officer of Health	S5	212,161	212,161	98,230
(3)	1	1	Senior Health Sister	Z.3-1	74,094	74,094	
(4)	13	13	Health Sister/Staff Nurse	Z.5-3			
(5)	3	3		Z.23-11	717,742	717,742	753,742
(6)	1	1		Z.23-17	138,324	138,324	142,475
(7)	1	1		Z.23-17	46,108	46,108	47,491
(8)	1	1		Z.38-24			
(9)	1	1		Z.38-24	33,215	33,215	36,197
(10)	1	1		Z.38-30	32,653	32,653	33,632
(11)	3	3		Z.38-34	28,895	28,895	29,762
(12)	1	1		Cat. VIII	50,278	50,278	77,770
			Watchman	Cat. XA	35,671	35,671	36,744
	29	29	Total Item 101		1,487,149	1,487,149	1,377,590
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		6,999	6,999	121,547
(2)			Acting Allowance and Payments of Substitutes		33,688	33,688	72,892
(3)			Overtime				13,603
(4)			Domiciliary visits		24,408	24,408	21,600
(5)			Laundry Allowance		20,871	20,871	21,560
(6)			Telephone Allowance		3,277	3,277	2,720
(7)			Entertainment Allowance		7,481	7,481	7,725
(8)			In Lieu of Fees		109,142	109,142	98,712
(9)			Commuted Travel		8,261	8,261	8,532
			Total Item 102		214,127	214,127	368,891
103.	(1)		<i>National Insurance Contributions</i>		165,205	165,205	181,828
			Total Item 103		165,205	165,205	181,828
	29	29	Total Subprogram 0415: Edgar Cochrane Polyclinic		1,866,481	1,866,481	1,928,309

BARBADOS ESTIMATES 2024-2025

Item and Sub- Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
			360. Primary Health Care Services Subprogram 0416: FREDERICK MILLER POLYCLINIC				
101.			<i>Statutory Personal Emoluments</i>				
(1)	3	3	Clinical Medical Officer of Health	S.5-S8-S8	289,674	289,674	298,364
(2)	1	1	Senior Health Sister	Z.3-1	74,094	74,094	76,317
(3)	10	10	Health Sister/Staff Nurse	Z.10-3			-
(4)	3	3		Z.23-11	587,396	587,396	608,325
(5)	1	1	Medical Records Clerk I	Z.23-17	132,927	132,927	136,544
(6)	1	1	Senior Clerk	Z.23-17	42,330	42,330	43,600
(7)	1	1	Receptionist/Typist	Z.38-30	36,187	36,187	38,265
(8)	1	1	Driver / Messenger	Z.38-30	27,251	27,251	26,859
(9)	3	3	Orderly	Z.38-34	28,895	28,895	29,762
(10)	1	1	General Worker	Cat. X	75,418	75,418	77,679
			Watchman	Cat. XA	35,671	35,671	36,741
	25	25	Total Item 101		1,329,841	1,329,841	1,372,456
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		157,939	157,939	160,677
(2)			Acting Allowance and Payments of Substitutes		49,671	49,671	49,671
(3)			Overtime		16,287	16,287	16,287
(4)			Domicillary visits		8,690	8,690	7,690
(5)			Laundry Allowance		14,908	14,908	15,396
(6)			Terminal Pay				-
(7)			Telephone Allowance		2,809	2,809	2,901
(8)			Responsibility Allowance		6,043	6,043	5,508
(9)			Allowance in Lieu of Fees		95,339	95,339	89,509
			Total Item 102		351,686	351,686	347,639
103.	(1)		<i>National Insurance Contributions</i>		162,677	162,677	167,341
			Total Item 103		162,677	162,677	167,341
	25	25	Total Subprogram 0416: Glebe Polyclinic		1,844,205	1,844,205	1,887,436

BARBADOS ESTIMATES 2024-2025

Item and Sub- Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
			361. Hospital Services Subprogram 0377: PSYCHIATRIC HOSPITAL <i>Statutory Personal Emoluments</i>				
101.			Hospital Director	S.3	131,240	131,240	135,177
(1)	1	1	Assistant Hospital Director	S.6	95,370	95,370	98,231
(2)	1	1	Elayne Scantlebury Centre Supervisor	S.9	76,814	76,814	79,119
(3)	1	1	Senior Executive Officer	Z.10-3	62,725	62,725	59,582
(4)	1	1	Accountant	Z.16-8	51,289	51,289	54,401
(5)	1	1	Personnel Officer	Z.16-8	59,849	59,849	61,645
(6)	1	1	Assistant Accountant	Z.23-17	43,590	43,590	47,121
(7)	1	1	Secretary	Z.23-17	42,600	42,600	44,990
(8)	1	1	Senior Clerk	Z.23-17			
(9)			Steward	Z.23-17	45,929	45,929	47,491
(10)	1	1	Clerical Officer	Z.38-24	184,589	184,589	189,188
(11)	5	5	Clerk/Typist	Z.38-24	38,552	38,552	39,708
(12)	1	1	Stenographer/Typist	Z.38-24			
(13)	1	1	Telephone Operator	Q.B.17	38,552	38,552	39,708
(14)	2	2		Z.38-30	65,306	65,306	67,264
	18	18	Total Administrative/Clerical		936,404	936,404	963,625
(15)	1	1					
(16)	4	4	MEDICAL				
(17)	8	8	Snr. Consultant Psychiatrist	S.5-2	146,028	146,028	150,408
			Consultant Psychiatrist	S.5-2	500,050	500,050	510,669
			Senior Registrar/Registrar 1/11/Snr. House Officer	S.6-5 Z.3-1	675,841	675,841	710,218
	13	13	Total Medical		1,321,918	1,321,918	1,371,295
			NURSING AND NURSING EDUCATION				
(18)	1	1	Principal Nursing Officer	S.6	95,370	95,370	98,230
(19)	2	2	Deputy Principal Nursing Officer	S.8	163,348	163,348	168,248
(20)	1	1	Senior Tutor	S.9			
(21)			Tutor	Z.5-3			
(22)	6	6	Senior Sister/Senior Nursing Officer	Z.3-1	444,564	444,564	444,564
(23)	42	42	Sister/Nursing Officer	Z.5-3	2,963,451	2,963,451	2,769,303
(24)	199	199	Nurse/Male Nurse/Nursing	Z.23-11/ 27-20/33			
			Assistant I/Nursing Assistant II				
(25)	2	2	Special Nurse I/II	Z.23-17/ Z.27-20	10,086,750	10,086,750	8,849,259
(26)	1	1	Assistant Supervisor	Z.23-17			
(27)	6	6	Health Aide	Z.38-30	160,210	160,210	100,896
(28)	6	6	Orderly	Z.38-34	170,785	170,785	176,878
	266	266	Total Nursing and Nursing Education		14,084,479	14,084,479	12,607,378

BARBADOS ESTIMATES 2024-2025

Item and Sub- Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
			SUPPORT AND TECHNICAL SERVICES				
(29)	1	1	Senior Psychologist	S.7	88,224	88,224	90,870
(30)	1	1	Senior Psychiatric Social Worker	Z.5-3	74,094	74,094	76,317
(31)	4	4	Psychologist	Z.6-1	142,315	142,315	148,975
(32)	1	1	Infection Control Officer	Z.5-1			67,225
(33)			Psychotherapist	Z.10-1			
(34)	1	1	Senior Dispenser/Pharmacist I	Z.10-6	63,360	63,360	60,129
(35)	3	3	Psychiatric Social Worker I/II	Z.16 11 (Q.B.)10-	176,138	176,138	183,075
(36)	1	1	Social Worker I/II	Z.16 11 (Q.B.)10-	56,640	56,640	59,169
(37)	3	3	Occupational Therapist	Z.16-8	114,750	114,750	119,845
(38)			Occupational Therapist Assistant	Z.24	38,552	38,552	39,708
(39)	1	1	Therapeutic Recreational Therapist	Z.5-3	69,080	69,080	71,152
(40)	2	2	Dispenser/Pharmacist II	Z.16-11	55,034	55,034	56,685
(41)	1	1	Records Officer	Z.16-11	54,098	54,098	56,685
(42)			EEG Technologist	Z.16-11			
(43)	2	2	Drug Therapist	Z.23-11	76,568	76,568	62,058
(44)	2	2	Medical Records Clerk I/II	Z.23-17			
(45)	2	2	Rehabilitation Therapy Technician I/II	Z.38-24 Z.23-17 Z.27-20	75,180 42,870	75,180 42,870	78,073 44,156
(46)	2	2	Departmental Aide	Z.38-24	62,644	62,644	65,571
(47)	1	1	Chaplain	Fixed			
	28	28	Total Support & Technical Services		1,189,546	1,189,546	1,279,693
			DIETARY AND STORES				
(48)	1	1	Dietitian	S.9	76,814	76,814	79,119
(49)	1	1	Senior Storekeeper	Z.23-17			41,379
(50)	2	2	Storekeeper	Z.33-24	38,552	38,552	39,708
(51)	1	1	Senior Food Service Supervisor	Z.23-17	46,108	46,108	47,491
(52)	1	1	Food Service Supervisor I	Z.27-20	40,171	40,171	42,491
(53)	5	5	Food Service Supervisor II	Z.33-24	131,264	131,264	177,814
(54)	15	15	Cook	Z.38-36	430,767	430,767	462,804
(55)	1	1	Porter	Z.38-24	28,895	28,895	29,762
(56)	14	14	Maid	CXA	351,945	351,945	310,718
(57)	41	41	General Workers	Cat. X/IX	1,106,110	1,106,110	1,139,298
	82	82	Total Dietary and Stores		2,250,625	2,250,625	2,370,584
			HOUSEKEEPING				
(58)	1	1	Housekeeper I	Z.23-17	46,108	46,108	47,491
(59)	1	1	Housekeeper II	Z.27-20	38,462	38,462	39,616
(60)	2	2	Seamstress	Z.38-24	28,895	28,895	29,762
	4	4	Total Housekeeping		113,465	113,465	116,869
			LAUNDRY/LINEN				
(61)	1	1	Linen Supervisor	Z.27-20	40,081	40,081	42,398
(62)	1	1	Assistant Linen Supervisor	Z.33-24			30,729
(63)	1	1	Senior Laundry Worker	Z.38-24	28,895	28,895	29,762
(64)	7	7	Laundry Worker	Z.38-36	135,079	135,079	139,133
(65)	1	1	Boiler Operator	Z.33-24	38,552	38,552	32,100
(66)	2	2	Laundry Operator	Z.38-24	28,895	28,895	27,423
	13	13	Total Laundry/Linen		271,502	271,502	301,545

BARBADOS ESTIMATES 2024-2025

Item and Sub- Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
(67)	1	1	WORKS/TRANSPORT/SECURITY	Z.23-17 Z.33-24 Z.38-30 Z.38-30 Cat. VI Z.38-34 Cat. III Cat. VII CV,CIV,I Cat. VIII CV,CIV,I Cat. XA			
	(68)	1	Works Supervisor		38,552	38,552	39,708
	(69)	4	Yard Superintendent		97,959	97,959	125,901
	(70)	2	Ambulance Driver		65,305	65,305	94,527
	(71)	1	Driver/Messenger		28,827	28,827	29,692
	(72)	3	Operator IV		57,789	57,789	89,285
	(73)	1	Gatekeeper		33,351	33,351	34,351
	(74)	2	Electrical Assistant		27,385	27,385	28,206
	(75)	3	Sewerage Plant Attendants				61,938
	(76)	1	Plumber				26,144
102.	(77)	8	Incinerator Attendant	CV,CIV,I Cat. VIII CV,CIV,I Cat. XA	151,539	151,539	187,053
	(78)	1	Artisan		71,342	71,342	73,482
		28	Watchman		598,193	598,193	791,072
		452	Total Works/Transport/Security		20,766,132	20,766,132	19,802,061
			Total Item 101				
			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		217,822	217,822	160,402
	(2)		Acting Allowance and Payments of Substitutes		1,004,827	1,004,827	1,197,176
	(3)		Overtime				170,000
	(4)		Domicillary Visits		24,408	24,408	
103.	(5)		On Call Allowance		167,320	167,320	185,116
	(6)		Entertainment Allowance		59,841	59,841	61,800
	(7)		Laundry Allowance		583,828	583,828	602,127
	(8)		Responsibility Allowance		698,209	698,209	573,563
	(9)		Travel Allowance		54,525	54,525	61,429
	(10)		Telephone Allowance		10,301	10,301	12,572
			In Lieu Allowance		243,376	243,376	287,432
			Total Item 102		3,064,458	3,064,458	3,311,617
	(1)		<i>National Insurance Contributions</i>		2,289,803	2,289,803	2,238,015
			Total Item 103		2,289,803	2,289,803	2,238,015
	452	452	Total Subprogram 0377: Psychiatric Hospital		26,120,392	26,120,392	25,351,693

BARBADOS ESTIMATES 2024-2025

Item and Sub- Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.			362. Care of the Disabled Subprogram 0381: ALBERT GRAHAM CENTRE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Coordinator	S.9	76,814	76,814	79,119
(2)	1	1	Psychologist	Z.6-1	74,094	74,094	76,317
(3)	1	1	Audiologist	Z10-6	74,094	74,094	76,317
(4)	3	3	Graduate Teacher	Z.15-7 (Q.B.)	162,950	162,950	154,987
(5)			Special Grade Teacher	Z.6-2			
(6)			Trained Teacher	Z.6-5			
(7)	2	2	Physiotherapist	Z.22-10			
(8)	1	1	Welfare Officer 1/II	Z.16-8 Z.16-11 (Q.B)10-4	119,698	119,698	123,289
(9)	1	1	Rehabilitation Therapist	Z.27-20			
(10)	1	1	Clerical Officer	Z38-24			
(11)	1	1	Clerk Typist	Z.28-24			
(12)	1	1	Orderly	Z.38-24	28,895	28,895	28,149
(13)	1	1	Receptionist	Z.38-30	27,172	27,172	30,084
(14)	2	2	Teacher's Aide	Z.38-30	65,305	65,305	67,265
(15)	2	2	Supervisory Nursery	Cat. VII	54,769	54,769	56,412
(16)	1	1	Operator IV	Cat. VI	28,827	28,827	29,692
(17)	1	1	Driver	Cat. VI	28,827	28,827	29,692
(18)	2	2	Nursery Assistants	Cat. IX	51,418	51,418	79,440
(19)	1	1	Maid	Cat. X	25,139	25,139	25,893
(20)	1	1	General Worker	Cat. X/IX	25,139	25,139	25,893
	24	24	Total Item 101		843,142	843,142	924,485
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		81,746	81,746	34,363
(2)			Acting Allowance and Payments of Substitutes		85,377	85,377	82,273
(3)			Overtime		4,600	4,600	7,362
(4)			Special Allowance		14,509	14,509	13,905
(5)			Laundry Allowance		14,238	14,238	15,397
			Total Item 102		200,470	200,470	153,300
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		128,258	128,258	137,895
	24	24	Total Subprogram 0381: Albert Graham Centre		128,258	128,258	137,895
					1,171,869	1,171,869	1,215,680

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Item and Sub- Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
			363. Pharmaceutical Program Subprogram 0383: DRUG SERVICE				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.3	131,240	131,240	135,177
(2)	2	2	Assistant Director	S.6	190,738	190,738	98,230
(3)	1	1	Senior Accountant	Z.6-1	72,841	72,841	76,317
(4)	2	2	Chief Dispenser/Senior Pharmacist	Z.5-3	133,712	133,712	137,723
(5)	3	3	Drug Inspector	Z.5-3	207,240	207,240	209,312
(6)	10	10	Pharmacist I	Z.10-6	612,705	612,705	620,251
(7)	1	1	Accountant	Z.16-8	48,510	48,510	49,964
(8)	36	36	Pharmacist II	Z.16-11	1,944,943	1,944,943	1,938,625
(9)	1	1	Supply Inventory Officer	Z.16-11	55,034	55,034	56,685
(10)	1	1	Executive Secretary	Z.23-17	55,034	55,034	56,685
(11)	1	1	Assistant Accountant	Z.23-17	46,108	46,108	47,491
(12)	1	1	Senior Clerk	Z.23-17	42,689	42,689	42,581
(13)	1	1	Computer Operator	Z.23-17			
(14)	1	1	Data Entry Operator I/	Z.33-24/			
			Data Entry Operator II	Z.38-30	38,552	38,552	39,708
(15)	11	11	Clerical Officers	Z.38-24	390,819	390,819	402,543
(16)	2	2	Audit Clerk	Z.38-25	77,104	77,104	79,416
(17)	1	1	Stenographer/Typist	Z.38-24	38,552	38,552	39,708
(18)	1	1	Driver/Messenger	Z.38-30	32,653	32,653	33,632
(19)	1	1	Receptionist	Z.38-30	32,653	32,653	33,632
(20)	13	13	Attendant	Z.38-34	369,367	369,367	379,725
	91	91	Total Item 101		4,520,493	4,520,493	4,477,405
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		382,413	382,413	455,467
(2)			Acting Allowance and Payments of Substitutes		329,684	329,684	329,684
(3)			Overtime		8,341	8,341	8,614
(4)			Entertainment Allowance		3,656	3,656	3,774
(5)			Telephone Allowance		9,212	9,212	9,514
(6)			Travel Allowance				
			Total Item 102		733,306	733,306	807,053
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		537,959	537,959	516,000
	91	91	Total Subprogram 0383: Drug Service		537,959	537,959	516,000
					5,791,757	5,791,757	5,800,458

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Item and Sub- Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
			364. Care of the Elderly Subprogram 0446: GERIATRIC HOSPITAL - CARE OF THE ELDERLY				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Hospital Manager	S.5	106,081	106,081	109,264
(2)	1	1	Consultant	S.5-S.2	146,028	146,028	150,409
(3)			Senior Registrar/ Registrar 1/II	S.6:S5 S.7/S.8			
(4)	1	1	Principal Nursing Officer	S.8	81,674	81,674	84,124
(5)	1	1	Dietician	S.9	76,814	76,814	79,118
(6)	3	3	Senior Nursing Officer/Senior Sister	Z3-1	222,282	222,282	228,951
(7)		1	Clinical Nurse Specialist	Z3-1			147,470
(8)	11	11	Sister/Nursing Officer	Z.5-3	759,880	759,880	762,159
(9)	1	1	Hospital Infection Control Officer	Z.5-1	74,094	74,094	76,317
(10)	1	1	Accountant	Z.16-8	59,849	59,849	61,645
(11)	2	2	Medical Social Worker I	Z.16-11 (Q.B.) 10-6			
			Medical Social Worker II	Z.23-17	119,732	119,732	123,324
(12)			Executive Officer	Z.16-11	55,034	55,034	56,685
(13)	1	1	Staff Nurse	Z.23-11			
(14)	126	126	Nursing Assistant I/II	Z.27-			
(15)			Training Nursing Assistant	Z38-24			
(16)			Special Nurse I	Z23-17			
(17)			Special Nurse II	Z.27-20	6,239,355	6,239,355	5,406,203
(18)	1	1	Maintenance Technician	Z.23-14	42,330	42,330	44,712
(19)	1	1	Senior Clerk	Z.23-17	46,108	46,108	47,491
(20)	1	1	Senior Food Service Supervisor	Z.23-17	46,108	46,108	47,491
(21)	1	1	Housekeeper I	Z.23-17	46,108	46,108	47,491
(22)	1	1	Works Supervisor	Z.23-17	46,108	46,108	47,491
(23)	1	1	Housekeeper II	Z.27-20	37,151	37,151	41,970
(24)	1	1	Laundry Superintendent	Z.27-20	77,104	77,104	39,708
(25)	1	1	Senior Seamstress	Z.33-24	38,552	38,552	39,708
(26)	1	1	Boiler Operator	Z.33-24	38,552	38,552	39,708
(27)	2	2	Food Service Supervisor II	Z.33-24	38,552	38,552	38,552
(28)	1	1	Laundry Supervisor	Z.33-24			
(29)	1	1	Storekeeper	Z.33-24			
(30)	1	1	Yard Superintendent	Z.33-24			
(31)	1	1	Clerk/Typist	Z.38-34			
(32)	1	1	Clerical Officer	Z.38-24	223,690	223,690	230,400
(33)	8	8	Stenographer/Typist	Z.38-34			
(34)	1	1	Receptionist/Typist	Z.38-24			
(35)	1	1	Health Aide	Z.38-30	1,903,443	1,903,443	1,701,651
(36)	58	58	Assistant Food Service Supervisor	Z.38-30	32,653	32,653	29,439
(37)	2	2	Ambulance Driver	Z.38-30	65,306	65,306	67,264
(38)	2	2	Messenger	Z.38-30	32,653	32,653	32,653
(39)	1	1	Assistant Storekeeper	Z.38-30	32,653	32,653	32,100
(40)	1	1	Head Cook	Z.38-34	28,895	28,895	29,762
(41)	1	1	Seamstress	Z.38-34			
(42)	2	2	Laundry Operator	Z.38-44	56,537	56,537	56,537
(43)	4	4	Gatekeeper	Z.38-34	115,578	115,578	119,048
(44)	11	11	Porter	Z.38-30	284,249	284,249	296,732
(45)	14	14	Cook	Z.38-36	324,190	324,190	333,917
(46)	2	2	Laundry Worker	Z.38-36	54,032	54,032	55,653
(47)	1	1	Electrician	Cat. I			
(48)	6	6	Artisan	Cat.III	192,901	192,901	198,684
(49)	75	75	General Worker	Cat. X	1,659,188	1,659,188	1,605,361
(50)	1	1	Watchman	Cat. XA			
	358	359	Total Item 101		13,611,915	13,611,915	12,717,575

BARBADOS ESTIMATES 2024-2025

Item and Sub- Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
102.	(1)		<i>Other Personal Emoluments</i>				
			Temporary Staff		148,188	148,188	148,188
			Acting Allowance and Payments of Substitutes		1,172,707	1,172,707	938,197
			Part-Time Staff		25,000	25,000	25,000
			Overtime		274,800	274,800	274,800
			On-Call Allowance		7,481	7,481	23,394
			Entertainment Allowance		8,261	8,261	8,316
			Travel Allowance		7,024	7,024	7,024
			In lieu of Fees				
			Total Item 102		1,643,461	1,643,461	1,424,919
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		1,519,890	1,519,890	1,440,000
	358	359	Total Subprogram 0446: Geriatric Hospital - Care of the Elderly				
					16,775,265	16,775,265	15,582,494

BARBADOS ESTIMATES 2024-2025

Item and Sub- Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
			364. Care of the Elderly Subprogram 0447: ST. PHILIP DISTRICT HOSPITAL - CARE OF THE ELDERLY				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal Nursing Officer	S.8	81,674	81,674	84,124
(2)	1	1	Senior Sister	Z.3-1	74,095	74,095	76,317
(3)	3	3	Sister	Z.5-3	207,239	207,239	213,457
(4)	74	74	Staff Nurse	Z.23-11	3,453,984	3,453,984	2,611,695
(5)			Nursing Assistant 1	Z.27-20			
(6)			Nursing Assistant II	Z.33-24			
(7)			Trainee Nursing Assistant	Z.38-34			
(8)	1	1	Senior Clerk	Z.23-17	43,229	43,229	43,693
(9)	1	1	Senior Food Service Supervisor	Z.23-17	40,171	40,171	41,253
(10)	1	1	Food Service Supervisor II	Z.33-24	31,244	31,244	32,181
(11)	1	1	Housekeeper II	Z.27-20	42,870	42,870	37,852
(12)	1	1	Housekeeper III	Z.33-24	36,267	36,267	31,133
(13)	1	1	Clerical Officer	Z.38-24	29,443	29,443	30,442
(14)	1	1	Receptionist/Typist	Z.38-24			
(15)	1	1	Ambulance Driver	Z.38-30	32,653	32,653	33,632
(16)	1	1	Seamstress	Z.38-34	26,546	26,546	27,486
(17)	1	1	Lorry Driver	Cat. V	27,465	27,465	29,692
(18)	3	3	Orderly	Z.38-34	83,787	83,787	86,208
(19)	4	4	Porter	Z.38-34	114,717	114,717	119,047
(20)	2	2	Laundry Operator	Z.38-34	57,789	57,789	59,523
(21)	1	1	Head Cook	Z.38-34	28,895	28,895	27,826
(22)	11	11	Cook	Z.38-36	324,190	324,190	268,538
(23)	3	3	Maid	CX	75,416	75,416	77,679
(24)	27	27	General Worker	Cat. X	703,889	703,889	725,050
(25)	1	1	Watchman	Cat. XA	35,671	35,671	36,741
	141	141	Total Item 101		5,551,234	5,551,234	4,693,569
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		12,592	12,592	18,373
(2)			Acting Allowance and Payments of Substitutes		443,852	443,852	463,827
(3)			Laundry Allowance		199,874	199,874	202,608
(4)			Overtime		9,600	9,600	10,185
(5)			Telephone Allowance		1,093	1,093	1,128
(6)			Hazard Allowance		11,520	11,520	11,520
			Total Item 102		678,531	678,531	707,641
103.	(1)		<i>National Insurance Contributions</i>		670,245	670,245	610,000
			Total Item 103		670,245	670,245	610,000
	141	141	Total Subprogram 0447: St. Philip District Hospital - Care of the Elderly		6,900,010	6,900,010	6,011,211

BARBADOS ESTIMATES 2024-2025

Item and Sub- Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.			364. Care of the Elderly Subprogram 0449: ST. LUCY DISTRICT HOSPITAL - CARE OF THE ELDERLY				
(1)	1	1	<i>Statutory Personal Emoluments</i>				
(2)	1	1	Principal Nursing Officer	S.8	81,674	81,674	84,124
(3)	21	21	Sister/Nursing Officer	Z.5-3	69,080	69,080	71,152
			Staff Nurse	Z.23-11 Z.27-20 / Z.38-			
(4)			Nursing Assistant I/II	24	1,189,417	1,189,417	1,189,417
(5)	1	1	Housekeeper III	Z.33-24	30,773	30,773	30,773
(6)	1	1	Food Service Supervisor	Z.38-24	38,552	38,552	39,708
(7)	1	1	Orderly	Z.38-24	26,624	26,624	29,358
(8)	2	2	Cook	Z.38-36	54,032	54,032	79,326
(9)	1	1	Maid		25,139	25,139	25,939
(10)	1	1	Ambulance Driver	Z.38-34	32,653	32,653	26,697
(11)	1	1	Porter	Z.38-34	28,895	28,895	29,762
(12)	21	21	General Worker	Cat. X	527,917	527,917	528,270
(13)	1	1	Watchman	Cat. X	35,671	35,671	36,741
	53	53	Total Item 101		2,140,428	2,140,428	2,171,268
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				48,810
(2)			Acting Allowance and Payments of Substitutes				
(3)			Overtime	186,831	186,831	141,255	
(4)			Laundry Allowance				
(5)			Telephone Allowance	95,121 1,280	95,121 1,280	97,974 1,080	
			Total Item 102		283,231	283,231	240,309
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		271,476	271,476	289,329
	53	53	Total Subprogram 0449: St. Lucy District Hospital - Care of the Elderly		271,476	271,476	289,329
					2,695,135	2,695,135	2,700,906

BARBADOS ESTIMATES 2024-2025

Item and Sub- Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.			365. HIV/AIDS Prevention and Control Project Subprogram 0397: HIV/STI PREVENTION, TREATMENT CARE AND SUPPORT				
(1)	1	1	Statutory Personal Emoluments				
(2)	2	2	Senior Medical Officer of Health	S3			135,177
(3)			Clinical Medical Officer/	Z.3-1:S8:	169,046	169,046	174,548
(4)			Senior Laboratory Technologist	Z.5-3			
(5)	1	1	Health Sister	Z.5-3			71,152
(6)	1	1	Community Nutrition Officer	Z.6			
(7)	1	1	Community Health Education Officer	Z.10-1			76,317
(8)	1	1	Data Analyst	Z.10-1	74,094	74,094	76,317
(9)			Procurement Officer	Z.10-3			
(10)	8	8	Social Worker I/II	Z.23-17			71,152
(11)	1	1	Counsellor I/II	Z.16-11			498,702
(12)	2	2	Executive Officer	Z.16-11			53,685
(13)	2	2	Pharmacist I/II	Z.16-11	118,394	118,394	121,946
(14)	2	2	Staff Nurse	Z.23-11			56,685
(15)	1	1	Nurse Phlebotomist	Z.23-11			55,034
(16)	1	1	Nursing Assistant	Z.27-20			42,870
(17)	1	1	Hot Line Manager	Z.27-20			42,870
(18)	1	1	Clerk/Typist	Z.38-24	38,552	38,552	79,416
(19)	1	1	Clerical Officer	Z.38-24	28,895	28,895	39,708
(20)	1	1	Orderly	Z.38-24			29,762
(21)	2	2	Driver	Z.38-30			33,632
(22)	1	1	Health Aide	Z.38-30			67,264
(23)	1	1	Data Entry Operator	Z.33-24			38,967
(24)	1	1	General Worker	CX	25,139	25,139	25,939
			Maid	CX	25,139	25,139	25,893
	32	32	Total Item 101		479,259	479,259	1,817,036
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		138,734	138,734	200,161
(2)			Acting Allowance and Payments of Substitutes		155,818	155,818	155,818
(3)			Overtime		3,064	3,064	2,742
(4)			Entertainment Allowance				8,691
(5)			In Lieu of Fees		90,551	90,551	125,000
(6)			Laundry Allowance		7,453	7,453	6,158
(7)			Telephone Allowance		1,874	1,874	5,500
(8)			Housing Allowance				
			Total Item 102		397,495	397,495	504,070
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		78,701	78,701	163,094
	32	32	Total Subprogram 0397: Treatment		78,701	78,701	163,094
					955,455	955,455	2,484,200

BARBADOS ESTIMATES 2024-2025

Item and Sub- Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.			365. HIV/AIDS Prevention and Control Project Subprogram 0398: PROGRAM MANAGEMENT <i>Statutory Personal Emoluments</i>				
	(1)	1	Senior Medical Officer of Health	S3	131,240	131,240	
	(2)	1	Senior Administrative Officer	S6			
	(3)	1	Administrative Officer 1	Z.6-1			
	(4)	1	Procurement Officer	Z.10-3	69,080	69,080	
	(5)	1	Data Analyst	Z.10-1	74,094	74,094	
	(6)	1	Executive Officer	Z.16-11	53,831	53,831	
	(7)	1	Hot Line Manager	Z.27-20	42,870	42,870	
	(8)	1	Data Entry Operator	Z.33-24	36,830	36,830	
	(9)	1	Clerk/Typist	Z.38-24			
	(10)	1	Driver	Z.38-30	32,653	32,653	
	(11)	1	General Worker	CX	25,139	25,139	
		11	Total Item 101		465,736	465,736	
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff				
	(2)		Acting Allowance and Payments of Substitutes		7,439	7,439	
	(3)		Overtime				
	(4)		Entertainment Allowance		8,415	8,415	
	(5)		In Lieu of Fees		43,194	43,194	
	(6)		Telephone Allowance		1,580	1,580	
	(7)		Commuted Travel		9,294	9,294	
		11	Total Item 102		69,922	69,922	
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		42,802	42,802	
		11	Total Subprogram 0398: Program Management		578,460	578,460	

BARBADOS ESTIMATES 2024-2025

Item and Sub- Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101. (1) (2)	1	1	365. HIV/AIDS Prevention and Control Project Subprogram 8303: HIV/AIDS PREVENTION <i>Statutory Personal Emoluments</i> Health Promotion Officer Community Health Education Officer	Z.10-1 Z.10-1	74,094	74,094	
					74,094	74,094	
	1	1	Total Item 101		6,930	6,930	
			Total Item 103		6,930	6,930	
			Total Subprogram 8303: Prevention		81,024	81,024	
103. (1)	1	1					

BARBADOS ESTIMATES 2024-2025

Item and Sub- Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.			365. HIV/AIDS Prevention and Control Project Subprogram 8701: HIV/AIDS CARE AND SUPPORT				
(1)	1	1	Statutory Personal Emoluments	Z6-01			
(2)	1	1	Co-ordinator Domiciliary Care	Z16-08			
(3)	8	8	Home Supervisor	Z16-11	490,234	490,234	
(4)	1	1	Counsellor I/II	Z16-11			
(5)	1	1	Social Worker I/II	Z16-11			
			Community Nutrition Officer	Z16-11/ Z23-17			
(6)	1	1	Assistant Home Supervisor	Z23-14			
(7)	2	2	Health Aide	Z38-30	65,306	65,306	
(8)	1	1	Nurse Phlebotomist	Z23-11	55,034	55,034	
	16	16	Total Item 101		610,574	610,574	
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowance and Payments of Substitutes				
(2)			Temporary Staff				
(3)			Laundry Allowance		7,453	7,453	
			Total Item 102		7,453	7,453	
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		66,858	66,858	
	16	16	Total Subprogram 8701: HIV/AIDS Care and Support		66,858	66,858	
					684,885	684,885	

BARBADOS ESTIMATES 2024-2025

Item and Sub- Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025		
	2023- 2024	2024- 2025							
101.	(1)	1	400. Environment Health Services Subprogram 0367: ENVIRONMENTAL SANITATION UNIT <i>Statutory Personal Emoluments</i>	Z.23-17 Z.33-24 Cat. I Cat. III/IV Cat. VI Cat. IX/X	46,108	46,108	47,491		
			Works Supervisor		115,869	115,869	119,346		
			Assistant Works Supervisor		100,052	100,052	103,053		
			Section Leader		28,828	28,828	29,692		
			Jack Hammer Operator		127,404	127,404	131,226		
			Assistant Jack Hammer Operator						
	(5)	1	General Worker						
			Total Item 101		418,260	418,260	430,808		
	(6)	5							
		<i>Other Personal Emoluments</i>							
		Temporary Staff	25,139		25,139	25,893			
102.	(1)	13	<i>Acting Allowance and Payments of Substitutes</i> Total Item 102 <i>National Insurance Contributions</i>	Z.23-17 Z.33-24 Cat. I Cat. III/IV Cat. VI Cat. IX/X	10,823	10,823	10,823		
					35,962	35,962	36,716		
					49,873	49,873	53,477		
	(2)	13			49,873	49,873	53,477		
					504,096	504,096	521,001		
103.	(1)	13							
		Total Subprogram 0367: Environmental Sanitation Unit							

BARBADOS ESTIMATES 2024-2025

Item and Sub- Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.			400. Environmental Health Services Subprogram 0370: ANIMAL CONTROL UNIT				
(1)	1	1	<i>Statutory Personal Emoluments</i>	Z.10-6	63,360	63,360	65,259
(2)	2	2	Animal Control Officer	Z.23-17	91,136	91,136	93,871
(3)	2	2	Animal Control Inspector	Cat. V	60,133	60,133	61,938
(4)	1	1	Driver/Assistant Control Officer	Cat. VIII	26,144	26,144	26,929
(5)	1	1	Animal Control Attendant	Cat. X	25,139	25,139	25,893
(6)	2	2	General Worker	Cat. XA	35,671	35,671	36,741
			Watchman				
			Total Item 101		301,585	301,585	310,631
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		30,407	30,407	31,318
(2)			Acting Allowance and Payments of Substitutes		12,091	12,091	13,875
(3)			Overtime		16,560	16,560	16,560
			Total Item 102		59,058	59,058	61,753
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		42,457	42,457	42,457
			Total Subprogram 0370: Animal Control Unit		42,457	42,457	42,457
					403,099	403,099	414,841
	9	9					

BARBADOS ESTIMATES 2024-2025

Item and Sub- Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.	(1) 1 (2) 2 (3) 9 (4) 13 (5) (6)	1 2 9 13 25	400. Environmental Health Services Subprogram 0371: VECTOR CONTROL UNIT <i>Statutory Personal Emoluments</i> Senior Environmental Health Officer Environmental Health Officer I Environmental Health Assistants I/II General Worker Driver Supervisor	Z.5-3 Z.13-8/ Z.23-14 Z.33-24/ Z.38-30 Cat. X CVI CII	69,080 59,849 265,908 251,389 28,827	69,080 59,849 265,908 251,389 28,827	71,151 266,279 147,633 29,692
			Total Item 101		675,053	675,053	514,755
			<i>Other Personal Emoluments</i> Acting Allowance and Payments of Substitutes Honorary Director Overtime Hazard Allowance Commuted Travel		27,958 296,656 25,713 28,918	27,958 296,656 25,713 28,918	27,958 150,000 25,713 28,918
			Total Item 102		379,246	379,246	232,589
			<i>National Insurance Contributions</i>		119,417	119,417	90,000
			Total Item 103		119,417	119,417	90,000
			Total Subprogram 0371: Vector Control Unit		1,173,716	1,173,716	837,344

BARBADOS ESTIMATES 2024-2025

Item and Sub- Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.	(1)	1	400. Environmental Health Services Subprogram 0451: ENVIRONMENTAL HEALTH DEPARTMENT <i>Statutory Personal Emoluments</i> Chief Environmental Health Officer Deputy Chief Environmental Health Officer Environmental Health Specialist Environmental Health Officer I / II Senior Environmental Health Officer	S.5 S7 Z.5-3 Z.13-8 Z.5-3	106,081	106,081	109,264
					88,224	88,224	90,870
					277,350	277,350	284,609
					471,655	471,655	484,743
	(2)	8	Total Item 101		810,476	810,476	810,476
					3,659	3,659	3,659
					1,874	1,874	1,874
					13,870	13,870	13,870
					115,201	115,201	115,201
102.	(3)		<i>Other Personal Emoluments</i> Temporary Staff Acting Allowance and Payments of Substitutes Telephone Allowance Commuted Travel Overtime		945,079	945,079	945,079
					141,783	141,783	95,000
					141,783	141,783	95,000
					1,558,516	1,558,516	1,524,822
103.	(1)		<i>National Insurance Contributions</i>				

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Education, Technological and Vocational Training

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
87.	Ministry of Education, Technological and Vocational Training						
7100.	040. Direction and Policy Formulation Services General Management and Coordination Services	8,864,486	3,174,065			1,091,955	13,291,758
0270.	Project Implementation Unit	783,019	29,752	20,994		73,072	906,837
0313.	Change Management Unit		559,937			72,206	632,143
0272.	270. Teacher Training Erdiston College	2,112,825	1,088,031	21,576	285,544		3,507,976
0280.	271. Basic Educational Development Skills for the Future		175,444			13,978	189,422
0307.	New Horizons Academy	530,863	4,309,684	16,156	51,476		598,495
0571.	Nursery and Primary Schools	105,333,791		5,659,359	12,610,050		127,912,883
0283.	272. Secondary Children at Risk	468,057	25,893		47,541	541,491	
0640.	Alexandra School	3,395,580	1,441,938	472,019	528,314	5,837,851	
0642.	Alma Parris Memorial School	524,473	363,923			71,070	959,466
0641.	Alleyne School	3,845,796	1,296,836	123,183	468,472	5,734,287	
0643.	Christ Church Foundation	4,827,062	2,181,439	117,936	713,363	7,839,800	
0644.	Coleridge and Parry	4,189,525	954,051	147,109	495,647	5,786,332	
0645.	Combermere	4,273,968	1,771,357	113,364	602,880	6,761,569	
0646.	Deighton Griffith	3,704,761	1,361,637	117,936	530,322	5,714,657	
0647.	Ellerslie Secondary School	4,628,987	1,513,268	112,685	592,908	6,847,848	
0648.	Graydon Sealy Secondary School	4,683,765	1,150,734	117,937	561,998	6,514,435	
0649.	Grantley Adams Memorial School	4,116,228	891,931	128,448	525,263	5,661,870	
0650.	Harrison College	4,082,899	1,957,130	138,944	603,856	6,782,829	
	Total Carried Forward	160,366,085	24,247,051	7,468,898	19,939,915	212,021,949	

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Education, Technological and Vocational Training

Head Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribu- tions	Total
Total Brought Forward	160,366,085	24,247,051		7,468,898	19,939,915	212,021,949
272. Secondary						
0651. Lester Vaughn School	4,993,124	1,163,287			586,946	6,861,293
0652. The Lodge School	4,727,206	1,350,378		144,198	605,880	6,827,662
0653. Parkinson Memorial School	4,227,051	1,191,325		117,939	540,789	6,077,103
0654. Princess Margaret School	4,017,767	1,331,757		127,918	547,646	6,025,087
0655. Queen's College	4,729,835	1,751,503		133,683	670,429	7,285,450
0656. St. George Secondary School	4,244,712	1,617,964		123,200	584,114	6,569,990
0657. Frederick Smith Secondary School	4,362,868	1,480,651		118,115	570,678	6,532,313
0658. St. Leonard's Boys' Secondary School	4,520,892	1,715,365		18,131	600,193	6,854,581
0659. Darryl Jordan Secondary School	4,213,652	1,456,097		127,521	579,346	6,376,617
0660. St. Michael School	3,556,785	1,990,743		117,939	546,312	6,211,779
0661. Springer Memorial School	5,126,704	889,512		117,937	606,483	6,740,636
273. Tertiary						
0279. Samuel Jackman Prescod Institute of Technology	6,312,640	3,636,784		59,435	1,077,219	11,086,078
0282. China Aid Project Higher Education Development Unit	623,381	139,254		967	6,833 47,664	146,087 672,012
275. Special Services						
0294. School Meals Department	11,605,758	1,092,668			1,231,422	13,929,848
0568. Media Resource Department	958,437	30,261		939	114,330	1,103,968
Total	228,586,897	45,084,600		8,794,757	28,856,199	311,322,453

NOTE: The Permanent Secretary, Ministry of Education, Technological and Vocational Training is the Accounting Officer Head 87.

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
			040. Direction and Policy Formulation Services Subprogram 7100: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	159,983	159,983	164,782
(2)	1	1	Chief Education Officer	S.2	159,983	159,983	164,782
(3)	2	2	Deputy Permanent Secretary	S.3	131,240	131,240	270,354
(4)	2	2	Deputy Chief Education Officer	S.3	262,480	262,480	270,354
(5)	1	1	Financial Controller/Finance Officer	S.5/S.8	106,082	106,082	109,264
(6)	1	1	Senior Administrative Officer	S.6	95,370	95,370	98,230
(7)	7	7	Senior Education Officer	S.6	572,215	572,215	589,383
(8)	1	1	Principal Personnel Officer	S.6	95,370	95,370	98,230
(9)	1	1	Manager Information System	S.6	95,370	95,370	98,230
(10)	1	1	Director (ITQUA)	S.6	95,370	95,370	98,230
(11)	1	1	Senior Psychologist	S.7	88,224	88,224	90,870
(12)	23	23	Education Officer	S.8	1,878,491	1,878,491	1,934,846
(13)	6	6	Administrative Officer I	Z.6-1	281,901	281,901	376,636
(14)	4	4	School Liaison Officer	Z.6-2	222,282	222,282	228,951
(15)	1	1	Senior Accountant	Z.6-1	74,094	74,094	76,317
(16)	1	1	Senior Internal Auditor	Z.6-1	74,094	74,094	76,317
(17)	1	1	Senior Personnel Officer	Z.6-1	74,094	74,094	69,353
(18)	1	1	System Analyst	Z.10-1	74,094	74,094	76,317
(19)	1	1	Data Analyst	Z.10-1	74,094	74,094	76,317
(20)	1	1	Senior Executive Officer	Z.10-3	129,464	129,464	71,152
(21)	1	1	Economist I/Economist II	Z.10-3	51,958	51,958	53,379
(22)	1	1	Procurement Officer	Z.10-3	61,187	61,187	66,898
(23)	1	1	Senior School Attendance Officer	Z.10-6	63,360	63,360	65,262
(24)	6	6	Administrative Officer II	Z.16-11	278,513	278,513	297,616
(25)	2	2	Personnel Officer	Z.16-8	114,215	114,215	119,294
(26)	1	1	Accountant	Z.16-8	57,843	57,843	52,552
(27)	3	3	School Attendance Officer	Z.16-8	179,548	179,548	184,934
(28)	1	1	Senior Draughtsman	Z.16-11	55,034	55,034	56,685
(29)	3	3	Executive Officer	Z.16-11	51,958	51,958	53,930
(30)	2	2	Social Worker	Z.16-11	118,395	118,395	121,947
(31)	4	4	Executive Secretary/Secretary	Z.16-11	146,081	146,081	151,668
(32)	1	1	Machine Supervisor (Frozen)	Z.16-11			
(33)	3	3	Maintenance Supervisor III	Z.23-17	138,325	138,325	142,474
(34)	1	1	Draughtsman	Z.23-17	46,108	46,108	47,491
(35)	3	3	Assistant Accountant	Z.23-17	138,325	138,325	136,081
(36)	1	1	Equipment Operator	Z.23-17	41,701	41,701	41,561
(37)	4	4	Senior Clerk	Z.23-17	176,246	176,246	229,303
(38)	1	1	Library Assistant I	Z.38-24	46,108	46,108	47,491
(39)	44	44	Clerical Officer	Z.38-24	601,584	601,584	714,745
	141	141	Total Item 101 Carried Forward		7,110,782	7,110,782	7,622,226

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
	141	141	Total Item 101 Brought Forward		7,110,782	7,110,782	7,622,226
(40)	15	15	Stenographer/Typist	Z.38-24	258,232	258,232	268,950
(41)	3	3	Clerk/Typist	Z.38-24	111,443	111,443	115,283
(42)	12	12	Nursery Aides		312,285	312,285	406,835
(43)	1	1	Storekeeper	Z.38-24	38,552	38,552	31,213
(44)	1	1	Porter/Messenger	Z.38-30	32,653	32,653	33,632
(45)	2	2	Driver/Messenger	Z.38-30	30,695	30,695	28,713
(46)	1	1	Messenger	Z.38-30	30,617	30,617	26,778
(47)	1	1	Telephone Operator	Z.38-30	32,027	32,027	32,987
(48)	1	1	Tractor Operator	CIV	31,272	31,272	32,210
(49)	1	1	Lorry Driver	CV	31,272	31,272	32,210
(50)	1	1	Cleaner	CX			
(51)	4	4	Maid	CX	100,556	100,556	103,755
(52)	9	9	General Worker	CX	125,695	125,695	129,694
	193	193	Total Item 101		8,246,080	8,246,080	8,864,486
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		2,149,051	2,149,051	2,631,706
(2)			Acting Allowances and Payment of Substitutes		529,803	529,803	542,359
(3)			Entertainment Allowances		75,000	75,000	69,525
(4)			Travel Allowance		72,893	72,893	69,967
(5)			Telephone Allowance		22,065	22,065	21,760
			Total Item 102		2,848,812	2,848,812	3,335,317
103.	(1)		<i>National Insurance Contributions</i>		916,900	1,815,541	1,091,955
			Total Item 103		916,900	1,815,541	1,091,955
	193	193	Total Subprogram 7100: General Management and Coordination Services		12,011,792	12,910,433	13,291,758

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
			040. Direction and Policy Formulation Services Subprogram 0270: EDUCATION TECHNICAL MANAGEMENT UNIT				
101			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.3	131,240	131,240	135,177
(2)	2	2	Assistant Director	S.6	95,370	95,370	98,230
(3)	1	1	Adminstrative Officer I	Z.6-1	69,289	69,289	71,368
(4)			Senior Accountant	Z.6-1			
(5)	1	1	Technical Officer	Z.6-1	67,809	67,809	69,353
(6)	2	2	Clerk of Works	Z.10-6	120,803	120,803	55,023
(7)	1	1	Accountant	Z.16-8	49,550	49,550	52,690
(8)	1	1	Adminstrative Officer II	Z.16-8/			
(9)	1	1		Z.16-11	59,849	59,849	61,645
(10)	1	1	Secretary	Z.23-17	44,849	44,849	47,306
(11)	1	1	Assistant Accountant	Z.23-17	45,659	45,659	47,491
(12)	2	2	Clerk/Typist	Z.38-24	38,552	38,552	39,708
(13)	4	4	Clerical Officer	Z.38-24	38,552	38,552	39,708
(14)	1	1	Artisan	CV	93,485	93,485	65,320
	19	19	Cleaner	CXA	855,006	855,006	783,019
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowance and Payment		38,499	38,499	29,752
(3)			Entertainment Allowance		8,443	8,443	8,694
(4)			Travel Allowance		9,330	9,330	8,478
(5)			Telephone Allowance		3,732	3,732	3,822
			Total Item 102		60,005	60,005	50,746
103.	(1)		<i>National Insurance Contributions</i>		76,943	76,943	86,738
			Total Item 103		76,943	76,943	73,072
	19	19	Total Subprogram 0270: Education Technical Management Unit		991,954	991,954	906,837

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
102.			040. Direction and Policy Formulation Services Subprogram 0313: CHANGE MANAGEMENT UNIT <i>Other Personal Emoluments</i>				
(1)	1		Technical Coordinator	S.6			98,230
(2)	1		Project Administrator	S.6			98,230
(3)	1		Monitoring and Evaluation Specialist	S.9			79,119
(4)	1		Project Officer	Z.16-8			50,624
(5)	1		Change Management Officer	Z.16-8			50,624
(6)	1		Research Officer	Z.10-3			64,116
(7)	1		Project Accountant	Z.6-1			65,262
(8)	1		Procurement Officer	Z.10-3			53,732
			Total Item 102				559,937
103.	(1)		<i>National Insurance Contributions</i>				72,206
		8	Total Item 103				72,206
		8	Total Subprogram 0272: Change Management Unit				632,143

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.			270. Teacher Training Subprogram 0272: ERDISTON COLLEGE				
	(1) 1	1	<i>Statutory Personal Emoluments</i>	S.4	116,070	116,070	121,547
	(2) 1	1	Principal	S.6			98,230
	(3) 3	3	Deputy Principal	S.7	282,276	282,276	294,691
	(4) 19	19	Senior Tutor	S.8	1,335,105	1,335,105	1,598,357
			Tutor				
	24	24	Total Item 101		1,733,451	1,733,451	2,112,825
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		552,921	552,921	1,088,031
	(2)		Part-time Staff		6,620	6,620	7,725
	(3)		Entertainment Allowance		49,465	49,465	
	(4)		Acting Allowance and Payment of Substitutes		3,789	3,789	
	(5)		Telephone Allowance		5,014	5,515	5,319
	(6)		Travel Allowance		8,042	8,846	8,532
			Total Item 102		625,851	627,156	1,109,607
103.	(1)		<i>National Insurance Contributions</i>		276,422	276,422	285,544
			Total Item 103		276,422	276,422	285,544
	24	24	Total Subprogram 0272: Erdiston College		2,635,724	2,637,029	3,507,976

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
102.	(1)		271. Basic Educational Development Subprogram: 0280 SKILLS FOR THE FUTURE <i>Other Personal Emoluments</i> Acting Allowances and Payments of Substitutes				175,444
			Total Item 102				175,444
103.	(1)		<i>National Insurance Contributions</i>				13,978
			Total Item 103				13,978
			Total Subprogram 0280: Skills for the Future				189,422

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.			271. Basic Educational Development Subprogram: 0307 NEW HORIZONS ACADEMY <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.7	88,154	88,154	89,254
(2)	9	9	Teachers		604,565	604,565	416,470
(3)			Nursery Aide				
(4)			Clerk Typist	Z.36-24			
(5)	1	1	Janitors	CX	25,907	25,907	25,139
(6)			General Workers	CX			
(7)	1	1	Regular Watchmen	CXA			
	12	12	Total Item 101		718,626	718,626	530,863
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Teachers		57,457	57,457	
(2)			Information Technology Allowance		5,100	5,100	4,636
(3)			Subject Coordinator Allowance		5,100	5,100	4,636
(4)			Duty Allowance		13,020	13,020	6,884
	12	12	Total Item 102		80,676	80,676	16,156
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		57,984	57,984	51,476
	12	12	Total Subprogram 0307: New Horizons Academy		57,984	57,984	51,476
					857,286	857,286	598,495

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.							
(1)	84	82	Subprogram 0571: NURSERY AND PRIMARY SCHOOLS <i>Statutory Personal Emoluments</i>	S6	7,903,693	7,903,693	8,011,025
		22	Principals	S9			1,740,612
(2)			Master Teachers	Z15-Z02	8,094,052	8,094,052	85,340,384
(3)	1,572	1,563	Senior Teachers	Z22-Z08	81,979,099	81,979,099	
			Grad/Qual/Sp. Grade Teacher	Z22-Z05			
(4)			Teachers	Z36-24	237,038	237,038	237,603
(5)	32	33	Nursery Aide	Z.38-24	1,316,835	1,316,835	1,306,900
(6)	182	192	Clerk Typist	C.X	4,910,292	4,910,292	4,776,411
(7)	52	51	Janitors	C.X	1,371,603	1,371,603	1,332,411
(8)	68	65	General Workers	C.X	2,026,258	2,026,258	1,981,986
(9)			Regular Watchmen		588,794	588,794	606,459
			Provision for graduate status				
	1,990	2,008	Total Item 101		108,427,664	108,427,664	105,333,791
102.							
(1)	102	102	<i>Other Personal Emoluments</i>				
			Temporary Staff		3,594,903	3,594,903	3,024,030
(2)			Part-time Teachers				
(3)	15	15	Spanish Teachers		722,569	722,569	525,139
(4)	4	4	Janitors		103,627	103,627	100,556
(5)	36	36	Relief Watchmen		677,420	677,420	659,959
(6)			Non-Pensionable Allowances		5,437,187	5,437,187	1,077,025
(7)			Acting Allowance and Payment of Substitutes		3,033,222	3,033,222	3,961,832
(8)			Subject Co-ordinators Allowance		719,996	791,996	548,736
(9)			Telephone Allowance		78,943	86,837	71,766
			Total Item 102		14,367,867	14,447,761	9,969,043
103.							
(1)			<i>National Insurance Contributions</i>		11,994,092	11,994,092	12,610,050
			Total Item 103		11,994,092	11,994,092	12,610,050
	2,147	2,165	Total Subprogram 0571: Nursery and Primary Schools		134,789,623	134,869,517	127,912,883

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.			272. Secondary Subprogram 0283: CHILDREN AT RISK <i>Statutory Personal Emoluments</i>				
(1)	1	1	Programme Co-ordinator	S.8	82,295	82,295	84,124
(2)	1	1	Special Needs Educator	Z.15-2	142,004	142,004	147,469
(3)			Social Worker I/	Z.16-6	67,515	67,515	65,262
(4)	2	2	Social Worker II	Z.23-17			
(5)	2	2	Classroom Assistant	Z.36-24	80,858	80,858	53,010
(6)	1	1	Clerk/Typist	Z.38-24	40,428	40,428	39,708
(7)	2	2	Janitor	CX	30,405	30,405	28,206
(8)	1	1	General Worker	CX	51,814	51,814	50,278
	10	10	Total Item 101		495,319	495,319	468,057
102.			<i>Other Personal Emoluments</i> Temporary Staff				25,893
			Total Item 102				25,893
103.	(1)		<i>National Insurance Contributions</i>		48,080	48,080	47,541
			Total Item 103		48,080	48,080	47,541
	10	10	Total Subprogram 0283: Children at Risk		543,399	543,399	541,491

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.			272. Secondary Subprogram 0640: ALEXANDRA SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	116,071	116,071	121,547
(2)	1	1	Deputy Principal	S.6	94,092	94,092	98,230
(3)	38	38	Graduate Teachers	Z.15-2	2,625,016	2,625,016	2,022,155
(4)	1	1	Guidance Counsellor	Z.22-2	60,515	60,515	62,566
(5)	3	3	Special Grade Teachers	Z.22-5	126,142	126,142	125,291
(6)			Non - Teaching Staff		611,862	611,862	965,791
	44	44	Total Item 101		3,633,698	3,633,698	3,395,580
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,061,187	1,061,187	1,189,349
(2)			Acting Allowance and Payment of Substitutes		68,880	68,880	252,589
(3)			Allowances for Heads of Departments		45,900	45,900	223,370
(4)			Allowances for Senior Teachers		30,600	30,600	209,461
(5)			Entertainment Allowance		7,282	7,282	6,620
(6)			Travel Allowance		8,042	8,042	7,311
(7)			Telephone Allowance		2,280	2,280	2,073
(8)			Information Technology & CVQ Allowance		10,201	10,201	9,274
(9)			Games Allowance		10,201	10,201	9,274
(10)			Guidance Counsellor Allowance		5,101	5,101	4,636
			Total Item 102		1,249,674	1,249,674	1,913,957
103.	(1)		<i>National Insurance Contributions</i>		503,746	503,746	528,314
			Total Item 103		503,746	503,746	528,314
	44	44	Total Subprogram 0640: Alexandra School		5,387,118	5,387,118	5,837,851

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.			272. Secondary Subprogram 0641: ALLEYNE SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	116,070	116,070	121,547
(2)	1	1	Deputy Principal	S.6	94,091	94,091	98,230
(3)	52	52	Graduate Teachers	Z.15-2	2,867,650	2,867,650	3,344,033
(4)	2	3	Special Grade Teacher	Z.22-5	153,636	153,636	148,945
(5)	1	1	Guidance Counsellor	Z.15-2	71,002	71,002	71,587
(6)	1	1	I.T. Co-ordinator	Z.15-2	61,164	61,164	61,454
	58	59	Total Item 101		3,363,613	3,363,613	3,845,796
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		971,134	971,134	1,085,772
(2)			Acting Allowance and Payment of Substitutes		159,866	159,866	211,065
(3)			Allowances for Heads of Departments		45,896	45,896	47,273
(4)			Allowances for Senior Teachers		30,598	30,598	31,516
(5)			Entertainment Allowance		7,282	7,282	7,500
(6)			Travel Allowance		8,042	8,042	8,283
(7)			Telephone Allowance		2,279	2,279	2,348
(8)			Information Technology & CVQ Allowance		10,199	10,199	10,505
(9)			Games Allowance		10,199	10,199	10,505
(10)			Guidance Counsellor Allowance		5,100	5,100	5,253
			Total Item 102		1,250,595	1,250,595	1,420,020
103.	(1)		<i>National Insurance Contributions</i>		464,997	464,997	468,472
			Total Item 103		464,997	464,997	468,472
	58	59	Total Subprogram 0641: Alleyne School		5,079,205	5,079,205	5,734,287

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.			272. Secondary Subprogram 0642: ALMA PARRIS MEMORIAL SCHOOL <i>Statutory Personal Emoluments</i>				
(1)			Principal	S.4	57,285	57,285	59,004
(2)			Deputy Principal	S.6	46,295	46,295	47,685
(3)			Graduate Teachers	Z.15-2	311,865	311,865	305,486
(4)			Qualified Teacher	Z.22-8	39,524	39,524	40,711
(5)			Guidance Counsellor	Z.22-2	34,751	34,751	35,794
(6)			I.T. Co-ordinator	Z.22-2	34,751	34,751	35,794
			Total Item 101		524,471	524,471	524,473
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowance and Payment of Substitutes		363,923	363,923	363,923
(3)			Allowances for Heads of Departments				
(4)			Allowances for Senior Teachers				
(5)			Entertainment Allowance				
(6)			Travel Allowance				
(7)			Telephone Allowance				
(8)			Information Technology & CVQ Allowance				
(9)			Games Allowance				
(10)			Guidance Counsellor Allowance				
			Total Item 102		363,923	363,923	363,923
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		71,069	71,069	71,070
			Total Subprogram 0642: Alma Parris Memorial School		71,069	71,069	71,070
					959,463	959,463	959,466

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.			272. Secondary Subprogram 0643: CHRIST CHURCH FOUNDATION <i>Statutory Personal Emoluments</i>				
	(1)	1	Principal	S.4	116,070	116,070	121,547
	(2)	1	Deputy Principal	S.6	94,091	94,091	98,230
	(3)	1	CVQ Co-ordinator	Z.15-2			71,587
	(4)	62	Graduate Teachers	Z.15-2	3,778,683	3,778,683	4,345,581
	(5)	2	Special Grade Teacher	Z.22-5	101,756	101,756	
	(6)	1	Guidance Counsellor	Z.22-2	71,002	71,002	71,587
	(7)	1	I.T. Co-ordinator	Z.22-2	71,002	71,002	71,587
	(8)	1	Qualified Teacher	Z.22-2			46,943
		70	Total Item 101		4,232,604	4,232,604	4,827,062
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		1,501,548	1,501,548	2,016,948
	(2)		Acting Allowance and Payment of Substitutes		217,141	217,141	164,491
	(3)		Allowances for Heads of Departments		40,800	40,800	42,024
	(4)		Allowances for Senior Teachers		30,600	30,600	31,518
	(5)		Entertainment Allowance		7,282	7,282	7,500
	(6)		Travel Allowance		8,042	8,042	8,283
	(7)		Telephone Allowance		2,279	2,279	2,348
	(8)		Information Technology & CVQ Allowance		10,199	10,199	10,505
	(9)		Games Allowance		10,199	10,199	10,505
	(10)		Guidance Counsellor Allowance		5,100	5,100	5,253
			Total Item 102		1,833,190	1,833,190	2,299,375
103.	(1)		<i>National Insurance Contributions</i>		595,906	595,906	713,363
			Total Item 103		595,906	595,906	713,363
		70	Total Subprogram 0643: Christ Church Foundation		6,661,700	6,661,700	7,839,800

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.			272. Secondary Subprogram 0644: COLERIDGE AND PARRY <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	116,070	116,070	121,547
(2)	1	1	Deputy Principal	S.6	94,091	94,091	98,230
(3)	49	51	Graduate Teachers	Z.15-2	2,880,807	2,880,807	3,745,304
(4)	3	3	Special Grade Teacher	Z.22-5	167,270	167,270	169,676
(5)	1	1	Guidance Counsellor	Z.22-2	51,815	51,815	54,767
(6)	1	1	I.T. Co-ordinator	Z.22-2	71,002	71,002	
	56	58	Total Item 101		3,381,055	3,381,055	4,189,525
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,221,268	1,221,268	842,060
(2)			Acting Allowance and Payment of Substitutes		95,982	95,982	111,991
(3)			Allowances for Heads of Departments		48,194	48,194	52,529
(4)			Allowances for Senior Teachers		26,775	26,775	26,265
(5)			Entertainment Allowance		7,282	7,282	7,500
(6)			Travel Allowance		8,042	8,042	8,283
(7)			Telephone Allowance		2,279	2,279	2,348
(8)			Information Technology Allowance		5,100	5,100	5,253
(9)			CVQ Allowance		5,100	5,100	5,253
(10)			Overtime		23,223	23,223	23,920
(11)			Games Allowance		10,199	10,199	10,505
(12)			Guidance Counsellor Allowance		5,100	5,100	5,253
	56	58	Total Item 102		1,458,544	1,458,544	1,101,160
103.	(1)		<i>National Insurance Contributions</i>		611,549	611,549	495,647
			Total Item 103		611,549	611,549	495,647
	56	58	Total Subprogram 0644: Coleridge and Parry		5,451,148	5,451,148	5,786,332

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.			272. Secondary Subprogram 0645: COMBERMERE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	116,070	116,070	121,547
(2)	1	1	Deputy Principal	S.6	94,091	94,091	98,230
(3)	52	53	Graduate Teachers	Z.15-2	3,459,172	3,459,172	3,857,471
(4)	1	1	Guidance Counsellor	Z.22-2	51,815	51,815	71,587
(5)	1	1	I.T. Co-ordinator	Z.22-2	71,002	71,002	
(6)	2	2	Special Grade Teacher	Z.22-5	123,530	123,530	125,133
	58	59	Total Item 101		3,915,680	3,915,680	4,273,968
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,575,817	1,575,817	1,638,521
(2)			Acting Allowance and Payment of Substitutes		122,247	122,247	132,836
(3)			Allowances for Heads of Departments		56,100	56,100	51,000
(4)			Allowances for Senior Teachers		30,599	30,599	27,817
(5)			Entertainment Allowance		7,282	7,282	6,620
(6)			Travel Allowance		8,042	8,042	7,311
(7)			Telephone Allowance		2,279	2,279	2,072
(8)			Information Technology Allowance		5,100	5,100	4,636
(9)			Games Allowance		10,199	10,199	9,272
(10)			Guidance Counsellor Allowance		5,100	5,100	4,636
			Total Item 102		1,822,764	1,822,764	1,884,721
103.	(1)		<i>National Insurance Contributions</i>		589,326	589,326	602,880
			Total Item 103		589,326	589,326	602,880
	57	59	Total Subprogram 0645: Combermere		6,327,770	6,327,770	6,761,569

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.			272. Secondary Subprogram 0646: DEIGHTON GRIFFITH <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	116,070	116,070	121,547
(2)	1	1	Deputy Principal	S.6	94,091	94,091	98,230
(3)	42	45	Graduate Teachers	Z.15-2	2,802,465	2,802,465	3,204,899
(4)	1	1	Guidance Counsellor	Z.22-2	57,918	57,918	59,715
(5)	3	2	Special Grade Teachers	Z.22-5	166,756	166,756	104,715
(6)			Qualified Teacher	Z.22-8			
(7)	3	3	Teacher	Z.36-24	116,262	116,262	115,655
	51	53	Total Item 101		3,353,562	3,353,562	3,704,761
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,067,628	1,067,628	999,623
(2)			Acting Allowance and Payment of Substitutes		261,407	261,407	86,546
(3)			Allowances for Heads of Departments		45,900	45,900	47,277
(4)			Allowances for Senior Teachers		25,500	25,500	26,265
(5)			Entertainment Allowance		7,282	7,282	7,500
(6)			Travel Allowance		8,042	8,042	8,283
(7)			Telephone Allowance		2,279	2,279	2,348
(8)			Information Technology Allowance		5,100	5,100	5,253
(9)			Games Allowance		10,199	10,199	10,505
(10)			Guidance Counsellor Allowance		5,100	5,100	5,253
(11)			CVQ Coordinator		5,100	5,100	5,253
			Total Item 102		1,443,536	1,443,536	1,479,574
103.	(1)		<i>National Insurance Contributions</i>		508,139	508,139	530,322
			Total Item 103		508,139	508,139	530,322
	51	53	Total Subprogram 0646: Deighton Griffith		5,305,237	5,305,237	5,714,657

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.			272. Secondary Subprogram 0647: ELLERSLIE SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>				
	(1) 1	1	Principal	S.4	116,070	116,070	121,547
	(2) 1	1	Deputy Principal	S.6	94,091	94,091	98,230
	(3) 55	55	Graduate Teachers	Z.15-2	3,356,914	3,356,914	3,941,505
	(4) 1	1	Guidance Counsellor	Z.22-2	62,244	62,244	68,286
	(5) 1	1	I.T. Co-ordinator	Z.22-2	71,002	71,002	71,587
	(6) 1	1	Special Grade Teacher	Z.22-5	61,164	61,164	88,436
	(7) 4	4	Qualified Teachers	Z.22-8	236,995	236,995	239,397
	(8) 3	2	Teacher		132,379	132,379	
	67	66	Total Item 101		4,130,859	4,130,859	4,628,987
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		950,031	950,031	1,313,571
	(2)		Acting Allowance and Payment of Substitutes		144,841	144,841	199,697
	(3)		Allowances for Heads of Departments		45,900	45,900	47,277
	(4)		Allowances for Senior Teachers		25,500	25,500	26,265
	(5)		Entertainment Allowance		7,282	7,282	7,500
	(6)		Travel Allowance		8,042	8,042	8,283
	(7)		Telephone Allowance		2,280	2,280	2,349
	(8)		Information Technology Allowance		5,100	5,100	5,253
	(9)		Games Allowance		10,199	10,199	10,505
	(10)		Guidance Counsellor Allowance		5,100	5,100	5,253
	67	66	Total Item 102		1,204,275	1,204,275	1,625,953
103.	(1)		<i>National Insurance Contributions</i>		569,255	569,255	592,908
	67	66	Total Item 103		569,255	569,255	592,908
	67	66	Total Subprogram 0647: Ellerslie Secondary School		5,904,389	5,904,389	6,847,848

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.			272. Secondary Subprogram 0648: GRAYDON SEALY SECONDARY SCHOOL				
	(1)	1	<i>Statutory Personal Emoluments</i>				
	(2)	1	Principal	S.4	116,070	116,070	121,547
	(3)	52	Deputy Principal	S.6	94,091	94,091	98,230
	(4)	4	Graduate Teachers	Z.15-2	3,581,701	3,581,701	4,098,644
	(5)	3	Special Grade Teachers	Z.22-5	238,564	238,564	189,715
	(6)	1	Qualified Teachers	Z.22-8	155,444	155,444	105,922
			Guidance Counsellor	Z.22-2	67,180	67,180	69,707
		62	Total Item 101		4,253,050	4,253,050	4,683,765
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		1,021,083	1,021,083	996,237
	(2)		Acting Allowance and Payment of Substitutes		149,850	149,850	154,497
	(3)		Allowances for Heads of Departments		45,900	45,900	47,277
	(4)		Allowances for Senior Teachers		25,500	25,500	26,265
	(5)		Entertainment Allowance		7,282	7,282	7,500
	(6)		Travel Allowance		8,042	8,042	8,283
	(7)		Telephone Allowance		2,280	2,280	2,349
	(8)		Information Technology & CVQ Allowance		10,199	10,199	10,505
	(9)		Games Allowance		10,199	10,199	10,505
	(10)		Guidance Counsellor Allowance		5,100	5,100	5,253
		62	Total Item 102		1,285,435	1,285,435	1,268,671
103.	(1)		<i>National Insurance Contributions</i>		562,614	562,614	561,998
			Total Item 103		562,614	562,614	561,998
		62	Total Subprogram 0648: Graydon Sealy Secondary School		6,101,099	6,101,099	6,514,435

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.			272. Secondary Subprogram 0649: GRANTLEY ADAMS MEMORIAL SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	116,070	116,070	121,547
(2)	1	1	Deputy Principal	S.6	94,091	94,091	98,230
(3)	45	48	Graduate Teachers	Z.15-2	2,735,919	2,735,919	3,476,377
(4)	4	2	Special Grade Teachers	Z.22-5	243,750	243,750	126,721
(5)	4	3	Qualified Teachers	Z.22-8	195,095	195,095	144,662
(6)	1	1	Guidance Counsellor	Z.22-2	71,800	71,800	77,104
(7)	2	2	Teachers	Z.36-24	72,502	72,502	71,587
	58	58	Total Item 101		3,529,227	3,529,227	4,116,228
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		971,061	971,061	766,008
(2)			Acting Allowance and Payment of Substitutes		56,768	56,768	125,924
(3)			Allowances for Heads of Departments		45,900	45,900	47,277
(4)			Allowances for Senior Teachers		32,129	32,129	31,518
(5)			Entertainment Allowance		7,286	7,286	7,505
(6)			Travel Allowance		8,042	8,042	8,283
(7)			Telephone Allowance		2,280	2,280	2,349
(8)			Information Technology & CVQ Allowance		10,199	10,199	10,505
(9)			Games Allowance		15,300	15,300	15,759
(10)			Guidance Counsellor Allowance		5,100	5,100	5,253
			Total Item 102		1,154,065	1,154,065	1,020,379
103.	(1)		<i>National Insurance Contributions</i>		511,780	511,780	525,263
			Total Item 103		511,780	511,780	525,263
	58	58	Total Subprogram 0649: Grantley Adams Memorial School		5,195,072	5,195,072	5,661,870

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.			272. Secondary Subprogram 0650: HARRISON COLLEGE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	116,070	116,070	121,547
(2)	1	1	Deputy Principal	S.6	94,091	94,091	98,230
(3)	48	50	Graduate Teachers	Z.15-2	3,353,130	3,353,130	3,404,096
(4)	4	3	Supernumerary Post	Z.15-2	186,796	186,796	191,638
(5)	4	3	Special Grade Teachers	Z.22-5	196,098	196,098	195,801
(6)	1	1	Guidance Counsellor	Z.22-2	71,002	71,002	71,587
	59	59	Total Item 101		4,017,187	4,017,187	4,082,899
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,672,421	1,672,421	1,737,386
(2)			Acting Allowance and Payment of Substitutes		310,238	310,238	219,743
(3)			Allowances for Heads of Departments		56,096	56,096	57,778
(4)			Allowances for Senior Teachers		30,600	30,600	31,518
(5)			Entertainment Allowance		7,282	7,282	7,500
(6)			Travel Allowance		8,042	8,042	8,283
(7)			Telephone Allowance		2,280	2,280	2,349
(8)			Information Technology & CVQ Allowance		10,199	10,199	10,505
(9)			Games Allowance		15,299	15,299	15,758
(10)			Guidance Counsellor Allowance		5,100	5,100	5,253
			Total Item 102		2,117,556	2,117,556	2,096,074
103.	(1)		<i>National Insurance Contributions</i>		584,153	584,153	603,856
			Total Item 103		584,153	584,153	603,856
	59	59	Total Subprogram 0650: Harrison College		6,718,896	6,718,896	6,782,829

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.			272. Secondary Subprogram 0651: LESTER VAUGHN SCHOOL <i>Statutory Personal Emoluments</i>				
	(1) 1	1	Principal	S.4	116,070	116,070	121,547
	(2) 1	1	Deputy Principal	S.6	94,091	94,091	98,230
	(3) 60	60	Graduate Teachers	Z.15-2	3,627,984	3,627,984	4,531,575
	(4) 2	2	Special Grade Teachers	Z.22-5	107,006	107,006	110,337
	(5) 1	1	Qualified Teachers	Z.22-8	59,606	59,606	59,849
	(6) 1	1	Guidance Counsellor	Z.22-2	71,002	71,002	71,587
	66	66	Total Item 101		4,075,759	4,075,759	4,993,124
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		1,160,343	1,160,343	1,053,305
	(2)		Acting Allowance and Payment of Substitutes		109,873	109,873	109,981
	(3)		Allowances for Heads of Departments		45,900	45,900	47,277
	(4)		Allowances for Senior Teachers		25,500	25,500	26,265
	(5)		Entertainment Allowance		7,282	7,282	7,500
	(6)		Travel Allowance		8,042	8,042	8,283
	(7)		Telephone Allowance		2,279	2,279	2,348
	(8)		Information Technology & CVQ Allowance		15,299	15,299	15,758
	(9)		Games Allowance		5,100	5,100	5,253
	(10)		Guidance Counsellor Allowance		5,100	5,100	5,253
	66	66	Total Item 102		1,384,717	1,384,717	1,281,223
103.	(1)		<i>National Insurance Contributions</i>		575,454	575,454	586,946
	66	66	Total Item 103		575,454	575,454	586,946
	66	66	Total Subprogram 0651: Lester Vaughn School		6,035,930	6,035,930	6,861,293

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.			272. Secondary Subprogram 0652: THE LODGE SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	116,070	116,070	121,547
(2)	1	1	Deputy Principal	S.6	94,092	94,092	98,230
(3)	60	60	Graduate Teachers	Z.15-2	3,975,610	3,975,610	4,435,842
(4)			Special Grade Teacher	Z.22-5			
(5)	1	1	Guidance Counsellor	Z.22-2	71,002	71,002	71,587
	63	63	Total Item 101		4,256,774	4,256,774	4,727,206
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,174,465	1,174,465	1,223,884
(2)			Acting Allowance and Payment of Substitutes		129,622	129,622	126,494
(3)			Allowances for Heads of Departments		56,097	56,097	57,780
(4)			Allowances for Senior Teachers		30,599	30,599	31,517
(5)			Entertainment Allowance		7,282	7,282	7,500
(6)			Travel Allowance		8,042	8,042	8,283
(7)			Telephone Allowance		2,280	2,280	2,349
(8)			Information Technology & CVQ Allowance		10,199	10,199	10,505
(9)			Games Allowance		20,400	20,400	21,011
(10)			Guidance Counsellor Allowance		5,100	5,100	5,253
	63	63	Total Item 102		1,444,085	1,444,085	1,494,576
103.			<i>National Insurance Contributions</i>		510,768	522,108	605,880
(1)			Total Item 103		522,108	522,108	605,880
	63	63	Total Subprogram 0652: The Lodge School		6,222,967	6,222,967	6,827,662

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Item and Sub- Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.			272. Secondary Subprogram 0653: PARKINSON MEMORIAL SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	116,070	116,070	121,547
(2)	1	1	Deputy Principal	S.6	94,092	94,092	98,230
(3)	52	52	Graduate Teachers	Z.15-2	3,495,670	3,495,670	3,661,619
(4)	1	1	Special Grade Teachers	Z.22-5	64,866	64,866	65,267
(5)	1	1	Guidance Counsellor	Z.22-2	51,166	51,166	54,365
(6)			I.T. Co-ordinator	Z.22-2			
(7)	4	4	Qualified Teachers	Z.22-8	222,063	222,063	226,022
	60	60	Total Item 101		4,043,927	4,043,927	4,227,051
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		928,662	928,662	981,497
(2)			Acting Allowance and Payment of Substitutes		209,005	209,005	209,829
(3)			Allowances for Heads of Departments		45,900	45,900	47,277
(4)			Allowances for Senior Teachers		25,500	25,500	26,265
(5)			Entertainment Allowance		7,282	7,282	7,500
(6)			Travel Allowance		8,042	8,042	8,283
(7)			Telephone Allowance		2,279	2,279	2,348
(8)			Information Technology & CVQ Allowance		10,200	10,200	10,506
(9)			Games Allowance		10,200	10,200	10,506
(10)			Guidance Counsellor Allowance		5,100	5,100	5,253
			Total Item 102		1,252,170	1,252,170	1,309,264
103.	(1)		<i>National Insurance Contributions</i>		549,144	549,144	540,789
			Total Item 103		549,144	549,144	540,789
	60	60	Total Subprogram 0653: Parkinson Memorial School		5,845,241	5,845,241	6,077,103

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Item and Sub- Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
			272. Secondary Subprogram 0654: PRINCESS MARGARET SECONDARY SCHOOL				
101.	(1) 1	1	<i>Statutory Personal Emoluments</i>				
	(2) 1	1	Principal	S.4	116,070	116,070	121,547
	(3) 47	47	Deputy Principal	S.6	94,091	94,091	98,230
	(4) 2	2	Graduate Teachers	Z.15-2	3,010,061	3,010,061	3,323,888
	(5) 2	2	Special Grade Teachers	Z.22-5	110,253	110,253	112,075
	(6) 1	1	Qualified Teachers	Z.22-8	106,227	106,227	109,533
	(7) 1	1	Guidance Counsellor	Z.22-2	71,002	71,002	71,587
	(8) 3	3	I.T. Co-ordinator	Z.22-2	71,002	71,002	71,587
			Teachers	Z.38-24	108,764	108,764	109,319
	58	58	Total Item 101		3,687,470	3,687,470	4,017,767
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		935,510	935,510	1,062,543
	(2)		Acting Allowance and Payment of Substitutes		151,372	151,372	269,214
	(3)		Allowances for Heads of Departments		48,194	48,194	49,640
	(4)		Allowances for Senior Teachers		26,775	26,775	27,578
	(5)		Entertainment Allowance		7,282	7,282	7,500
	(6)		Travel Allowance		8,042	8,042	8,283
	(7)		Telephone Allowance		2,280	2,280	2,349
	(8)		Information Technology & CVQ Allowance		10,199	10,199	10,505
	(9)		Games Allowance		16,064	16,064	16,546
	(10)		Guidance Counsellor Allowance		5,355	5,355	5,515
			Total Item 102		1,211,074	1,211,074	1,459,675
103.	(1)		<i>National Insurance Contributions</i>		504,258	504,258	547,646
			Total Item 103		504,258	504,258	547,646
	58	58	Total Subprogram 0654: Princess Margaret Secondary School		5,402,802	5,402,802	6,025,087

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.			272. Secondary Subprogram 0655: QUEEN'S COLLEGE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	116,070	116,070	121,547
(2)	1	1	Deputy Principal	S.6	94,092	94,092	98,230
(3)	60	60	Graduate Teachers	Z.15-2	3,327,998	3,327,998	4,210,955
(4)	1	1	Guidance Counsellor	Z.15-2	71,002	71,002	71,587
(5)	1	1	I.T. Co-ordinator	Z.15-2	71,002	71,002	71,587
(6)	2	2	Qualified Teacher	Z.23-9	119,212	119,212	119,698
(7)	1	1	Special Grade Teacher	Z.22-5	36,675	36,675	36,230
	67	67	Total Item 101		3,836,051	3,836,051	4,729,835
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,751,001	1,751,001	1,544,807
(2)			Acting Allowance and Payment of Substitutes		173,175	173,175	206,695
(3)			Allowances for Heads of Departments		56,100	56,100	57,783
(4)			Allowances for Senior Teachers		30,600	30,600	31,518
(5)			Entertainment Allowance		7,282	7,282	7,500
(6)			Travel Allowance		8,042	8,042	8,283
(7)			Telephone Allowance		2,280	2,280	2,349
(8)			Information Technology & CVQ Allowance		5,095	5,095	5,248
(9)			Games Allowance		10,199	10,199	10,505
(10)			CVQ Co-ordinator		5,095	5,095	5,248
(11)			Guidance Counsellor Allowance		5,095	5,095	5,248
	67	67	Total Item 102		2,053,965	2,053,965	1,885,185
103.			<i>National Insurance Contributions</i>		626,424	626,424	670,429
(1)			Total Item 103		626,424	626,424	670,429
	67	67	Total Subprogram 0655: Queen's College		6,516,440	6,516,440	7,285,450

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.			272. Secondary Subprogram 0656: ST. GEORGE SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	116,070	116,070	121,547
(2)	1	1	Deputy Principal	S.6	94,092	94,092	98,230
(4)	53	53	Graduate Teachers	Z.15-2	3,333,697	3,333,697	3,783,341
(5)	2	2	Special Grade Teachers	Z.22-5	98,551	98,551	98,418
(6)	2	2	Guidance Counsellor	Z.15-2	142,006	142,006	143,176
(7)			I.T. Co-ordinator	Z.15-2			
(8)			Qualified Teacher	Z.23-9			
(9)			Teachers	Z.36-24			
	59	59	Total Item 101		3,784,416	3,784,416	4,244,712
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,487,138	1,487,138	1,405,301
(2)			Acting Allowance and Payment of Substitutes		220,180	220,180	212,663
(3)			Allowances for Heads of Departments		45,906	45,906	47,283
(4)			Allowances for Senior Teachers		25,504	25,504	26,269
(5)			Entertainment Allowance		7,282	7,282	7,500
(6)			Travel Allowance		8,042	8,042	8,283
(7)			Telephone Allowance		2,280	2,280	2,349
(8)			Information Technology & CVQ Allowance		10,199	10,199	10,505
(9)			Games Allowance		10,199	10,199	10,505
(10)			Guidance Counsellor Allowance		10,199	10,199	10,505
			Total Item 102		1,826,930	1,826,930	1,741,164
103.	(1)		<i>National Insurance Contributions</i>		541,072	541,072	584,114
			Total Item 103		541,072	541,072	584,114
	59	59	Total Subprogram 0656: St. George Secondary School		6,152,418	6,152,418	6,569,990

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
			272. Secondary Subprogram 0657: FREDERICK SMITH SECONDARY SCHOOL				
101.	(1)	1	<i>Statutory Personal Emoluments</i> Principal	S.4	116,070	116,070	121,547
	(2)	1	Deputy Principal	S.6	94,092	94,092	98,230
	(3)	54	Graduate Teachers	Z.15-2	3,479,816	3,479,816	3,919,900
	(4)	1	Guidance Counsellor	Z.15-2	58,957	58,957	59,181
	(5)	1	Special Grade Teacher	Z.22-5	61,165	61,165	61,455
	(6)	2	Qualified Teacher	Z.23-9	91,849	91,849	102,556
	(7)		Teacher	Z.36-24			
		60	Total Item 101		3,901,949	3,901,949	4,362,868
102.	(1)		<i>Other Personal Emoluments</i>				
	(2)		Temporary Staff		1,288,541	1,288,541	1,307,119
	(3)		Acting Allowance and Payment of Substitutes		121,357	121,357	173,532
	(4)		Allowances for Heads of Departments		45,896	45,896	47,273
	(5)		Allowances for Senior Teachers		25,500	25,500	26,265
	(6)		Entertainment Allowance		7,282	7,282	7,500
	(7)		Travel Allowance		8,042	8,042	8,283
	(8)		Telephone Allowance		2,456	2,456	2,530
	(9)		Information Technology & CVQ Allowance		10,199	10,199	10,505
	(10)		Games Allowance		10,199	10,199	10,505
			Guidance Counsellor Allowance		5,100	5,100	5,253
			Total Item 102		1,524,573	1,524,573	1,598,767
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		512,765	512,765	570,678
		60	Total Subprogram 0657: Frederick Smith Secondary School		512,765	512,765	570,678
					5,939,287	5,939,287	6,532,313

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.			272. Secondary Subprogram 0658: ST. LEONARD'S BOYS' SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>				
	(1) 1	1	Principal	S.4	116,070	116,070	121,547
	(2) 1	1	Deputy Principal	S.6	94,092	94,092	98,230
	(3) 51	51	Graduate Teachers	Z.15-2	3,452,152	3,452,152	3,921,969
	(4) 2	2	Guidance Counsellors	Z.15-2	105,697	105,697	143,174
	(5) 3	3	Special Grade Teachers	Z.22-5	90,188	90,188	90,418
	(6) 3	3	Qualified Teachers	Z.23-9	143,504	143,504	107,002
	(7) 1	1	Teachers	Z.36-24	38,929	38,929	38,552
	62	62	Total Item 101		4,040,632	4,040,632	4,520,892
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		1,199,340	1,199,340	1,374,848
	(2)		Acting Allowance and Payment of Substitutes		318,788	318,788	340,517
	(3)		Allowances for Heads of Departments		45,900	45,900	
	(4)		Allowances for Senior Teachers		25,500	25,500	
	(5)		Entertainment Allowance		7,282	7,282	7,500
	(6)		Travel Allowance		8,042	8,042	8,283
	(7)		Telephone Allowance		2,279	2,279	2,348
	(8)		Information Technology & CVQ Allowance		10,199	10,199	
	(9)		Games Allowance		15,299	15,299	
	(10)		Guidance Counsellor Allowance		10,199	10,199	
	62	62	Total Item 102		1,642,828	1,642,828	1,733,496
103.	(1)		<i>National Insurance Contributions</i>		589,630	589,630	600,193
			Total Item 103		589,630	589,630	600,193
	62	62	Total Subprogram 0658: St. Leonard's Boys' Secondary School		6,273,090	6,273,090	6,854,581

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
			272. Secondary Subprogram 0659: DARYLL JORDAN SECONDARY SCHOOL				
101.	(1) 1	1	<i>Statutory Personal Emoluments</i>				
	(2) 1	1	Principal	S.4	116,070	116,070	121,547
	(3) 50	50	Deputy Principal	S.6	94,092	94,092	98,230
	(4) 1	1	Graduate Teachers	Z.15-2	3,223,605	3,223,605	3,765,703
	(5) 1	1	Special Grade Teachers	Z.22-5	60,515	60,515	65,267
	(6)		Guidance Counsellors	Z.15-2	71,002	71,002	71,587
	(7) 2	2	I.T. Co-ordinator	Z.15-2			
			Qualified Teachers	Z.22-8	89,568	89,568	91,318
	56	56	Total Item 101		3,654,852	3,654,852	4,213,652
102.	(1)		<i>Other Personal Emoluments</i>				
	(2)		Temporary Staff		1,182,190	1,182,190	1,274,386
	(3)		Acting Allowance and Payment of Substitutes		239,605	239,605	181,712
	(4)		Allowances for Heads of Departments		45,906	45,906	47,283
	(5)		Allowances for Senior Teachers		25,504	25,504	26,269
	(6)		Entertainment Allowance		7,282	7,282	7,500
	(7)		Travel Allowance		8,042	8,042	8,283
	(8)		Telephone Allowance		1,372	1,372	1,413
	(9)		Information Technology & CVQ Allowance		10,199	10,199	10,505
	(10)		Games Allowance		20,403	20,403	21,015
	(11)		Guidance Counsellor Allowance		5,100	5,100	5,253
	56	56	Total Item 102		1,545,602	1,545,602	1,583,619
103.	(1)		<i>National Insurance Contributions</i>		556,704	556,704	579,346
			Total Item 103		556,704	556,704	579,346
	56	56	Total Subprogram 0659: Daryll Jordan Secondary School		5,757,158	5,757,158	6,376,617

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Item and Sub- Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.			272. Secondary Subprogram 0660: ST. MICHAEL SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	116,070	116,070	121,547
(2)	1	1	Deputy Principal	S.6	94,091	94,091	98,230
(3)	45	51	Graduate Teachers	Z.15-2	2,612,370	2,612,370	3,337,008
(4)	1	1	Guidance Counsellor	Z.15-2	71,002	71,002	
(5)	1	1	I.T. Co-ordinator	Z.15-2	71,002	71,002	
(6)	1	1	CVQ Co-ordinator		71,002	71,002	
	50	56	Total Item 101		3,035,537	3,035,537	3,556,785
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,954,673	1,954,673	1,824,345
(2)			Acting Allowance and Payment of Substitutes		137,013	137,013	166,399
(3)			Allowances for Heads of Departments		40,800	40,800	42,024
(4)			Allowances for Senior Teachers		30,600	30,600	31,518
(5)			Entertainment Allowance		7,282	7,282	7,500
(6)			Travel Allowance		8,042	8,042	8,283
(7)			Telephone Allowance		2,280	2,280	2,349
(8)			Information Technology & CVQ Allowance		10,199	10,199	10,505
(9)			Games Allowance		10,200	10,200	10,506
(10)			Guidance Counsellor Allowance		5,100	5,100	5,253
			Total Item 102		2,206,189	2,206,189	2,108,682
103.	(1)		<i>National Insurance Contributions</i>		568,788	568,788	546,312
			Total Item 103		568,788	568,788	546,312
	50	56	Total Subprogram 0660: St. Michael School		5,810,514	5,810,514	6,211,779

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Item and Sub- Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.			272. Secondary Subprogram 0661: SPRINGER MEMORIAL SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	116,070	116,070	121,547
(2)	1	1	Deputy Principal	S.6	94,091	94,091	98,230
(3)	61	62	Graduate Teachers	Z.15-2	4,034,059	4,034,059	4,532,219
(4)	1	1	Guidance Counsellor	Z.15-2	71,002	71,002	71,587
(5)	1	1	I.T. Co-Ordinator	Z.15-2	71,002	71,002	
(6)			Qualified Teachers	Z.22-8			
(7)	5	5	Special Grade Teachers	Z.22-5	259,355	259,355	264,569
(8)	1	1	Teachers	Z.36-24	38,929	38,929	38,552
	71	72	Total Item 101		4,684,508	4,684,508	5,126,704
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		771,479	771,479	734,361
(2)			Acting Allowance and Payment of Substitutes		148,122	148,122	155,151
(3)			Allowances for Heads of Departments		45,900	45,900	42,024
(4)			Allowances for Senior Teachers		30,600	30,600	31,518
(5)			Entertainment Allowance		7,282	7,282	7,500
(6)			Travel Allowance		8,042	8,042	8,283
(7)			Telephone Allowance		2,280	2,280	2,349
(8)			Information Technology & CVQ Allowance		10,199	10,199	10,505
(9)			Games Allowance		10,199	10,199	10,505
(10)			Guidance Counsellor Allowance		5,100	5,100	5,253
(11)			Total Item 102		1,039,203	1,039,203	1,007,450
103.	(1)		<i>National Insurance Contributions</i>		587,203	587,203	606,483
			Total Item 103		587,203	587,203	606,483
	71	72	Total Subprogram 0661: Springer Memorial School		6,310,914	6,310,914	6,740,636

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Item and Sub- Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
			273. Tertiary Subprogram 0279: SAMUEL JACKMAN PRESCOD INSTITUTE OF TECHNOLOGY				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	118,007	118,007	121,547
(2)	2	2	Deputy Principals	S.7	176,447	176,447	181,740
(3)	1	1	Registrar	S.9	76,814	76,814	79,119
(4)	1	1	System Database Administrator	S.9	76,814	76,814	79,119
(5)	2	2	Instructional Designer	Z.2	139,230	139,230	147,470
(6)	1	1	NVQ Coordinator	Z.5-2	69,080	69,080	71,152
(7)	1	1	Curriculum Development/Liaison Officer	Z.6-1	74,094	74,094	76,317
(8)	1	1	Senior Accountant	Z.6-1	74,094	74,094	76,317
(9)	1	1	Guidance Officer	Z.15-2	71,587	71,587	73,735
(10)	1	1	Computer/Network Technician	Z.6-1	74,094	74,094	76,317
(11)	41	40	Instructor I	Z.5-2	2,860,980	2,860,980	2,858,369
(12)	26	21	Instructor II	Z.10-6	1,326,762	1,326,762	1,125,761
(13)	13	26	Instructor III	Z.23-17	917,629	917,629	1,345,677
	92	99	Total Item 101		6,055,633	6,055,633	6,312,640
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		2,870,861	2,870,861	2,894,921
(2)			Acting Allowance and Payment of Substitutes		733,485	733,485	741,863
(3)			Pensionable Allowance		47,277	47,277	41,727
(4)			Entertainment Allowance		8,283	8,283	7,725
(5)			Non-Pensionable Allowance				
(6)			Travelling Allowance		7,500	7,500	8,532
			Telephone Allowance		1,408	1,408	1,451
			Total Item 102		3,668,815	3,668,815	3,696,219
103.	(1)		<i>National Insurance Contributions</i>		1,056,144	1,056,144	1,077,219
			Total Item 103		1,056,144	1,056,144	1,077,219
	92	99	Total Subprogram 0279: Samuel Jackman Prescod Institute of Technology		10,780,591	10,780,591	11,086,078

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
102.	(1)		273. Tertiary Subprogram: 0282 CHINA AID PROJECT <i>Other Personal Emoluments</i> Acting Allowances and Payments of Substitutes				139,254
			Total Item 102				139,254
103.	(1)		<i>National Insurance Contributions</i>				6,833
			Total Item 103				6,833
			Total Subprogram 0282: China Aid Project				146,087

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
			273. Tertiary Subprogram 0569: HIGHER EDUCATION DEVELOPMENT UNIT				
101.	(1) 1	1	<i>Statutory Personal Emoluments</i>	S.4			
	(2) 1	1	Project Director	S.6	94,092	94,092	98,230
	(3) 1	1	Manager Information Systems	S.9			79,119
	(4) 1	1	Database Administrator	S.9	76,077	76,077	79,119
	(5) 1	1	Network Administrator	Z.6-1	73,436	73,436	76,317
	(6) 2	2	Systems Analyst/Programmer	Z.6-1 /	133,042	133,042	137,962
	(7) 2	2	Technical Support Specialist	Z.6-1 /	133,042	133,042	152,634
	9	9	Application Support Specialist I&II				
			Total Item 101		509,689	509,689	623,381
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		57,285	57,285	
	(2)		Acting Allowance and Payment of Substitutes		8,726	8,726	
	(3)		Entertainment Allowance		7,282	7,282	
	(4)		Travelling Allowance		8,042	8,042	
	(5)		Telephone Allowance		2,279	2,279	967
			Total Item 102		83,614	83,614	967
103.	(1)		<i>National Insurance Contributions</i>		58,871	58,871	47,664
			Total Item 103		58,871	58,871	47,664
	9	9	Total Subprogram 0569: Higher Education Development Unit		652,174	652,174	672,012

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
			275. Special Services Subprogram 0294: SCHOOL MEALS DEPARTMENT				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Manager	S.5	104,491	104,491	106,081
(2)	1	1	Senior School Meal Officer	Z.10-1			
(3)	3	3	School Meals Officers	Z.16-11	111,362	111,362	110,068
(4)	1	1	Senior Executive Officer	Z.10-3	59,606	59,606	59,849
(5)	3	3	Executive Officers	Z.16-11	108,246	108,246	165,102
(6)	1	1	Superintendent of Works	Z.16-11	54,931	54,931	55,034
(7)	1	1	Senior Accountant	Z.6-1	73,437	73,437	74,095
(8)	1	1	Assistant Accountant	Z.23-17	46,266	46,266	46,109
(9)	3	1	Senior Clerks	Z.23-17	88,791	88,791	42,870
(10)	7	7	Clerical Officer	Z38-24	85,358	85,358	77,104
(11)	6	6	Supervisors	Z.30-28	143,296	143,296	138,325
(12)	13	13	Assistant Supervisors	Z.35-32	378,048	378,048	369,304
(13)	2	2	Stenographer/Typist	Z.38-24	40,429	40,429	38,552
(14)	1	1	Messenger	Z.38-30			
(15)	137	137	School Meals Assistants	Z.38-36	2,990,690	2,990,690	3,630,219
(16)	296	296	Servers	Z.38	5,471,430	5,471,430	5,479,899
(17)	17	17	Van Drivers	CVI	417,332	417,332	403,587
(18)	2	1	Lorry Drivers	CV	32,192	32,192	30,068
(19)	1	1	Cleaner	CX			
(20)	48	48	General worker	CX, CIX	533,361	533,361	678,759
(21)	4	4	Watchmen	CXA	103,801	103,801	100,735
	549	546	Total Item 101		10,843,067	10,843,067	11,605,758
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		141,359	141,359	566,192
(2)			Acting Allowances and Payment of Substitutes		244,159	244,159	526,476
(3)			Telephone Allowance				
(4)			Relief Watchmn				
			Total Item 102		385,518	385,518	1,092,668
103.	(1)		<i>National Insurance Contributions</i>		1,446,613	1,446,613	1,231,422
			Total Item 103		1,446,613	1,446,613	1,231,422
	549	546	Total Subprogram 0294: School Meals Department		12,675,198	12,675,198	13,929,848

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
			275. Special Services Subprogram 0568: MEDIA RESOURCE DEPARTMENT				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Media Resource Officer	S.6	94,091	94,091	98,230
(2)	1	1	Assistant Media Resource Officer	S.8	80,795	80,795	84,124
(3)	1	1	Technical Officer I/II	Z.6-1			
(4)	7	7	Media Resource Officers	Z.10-1	154,372	154,372	76,317
(5)			Technician I	Z.16-11	98,197	98,197	104,176
(6)	3	3	Technician II	Z.23-17	4,500	4,500	
(7)			Trainee Technician	Z.38-24			
(8)			Library Assistant I/II/III	Z.16-11	44,416	44,416	47,491
(9)	2	2	Graphic Artist	Z.23-14	100,514	100,514	103,453
(10)	1	1	Photographer	Z.23-17	46,265	46,265	47,491
(11)	1	1	Cameraman	Z.23-17	46,266	46,266	47,491
(12)	1	1	Floor Manager	Z.23-17			
(13)	4	4	Technical Assistant	Z.23-17	183,489	183,489	184,847
(14)	1	1	Senior Clerk	Z.23-17	41,374	41,374	
(15)	2	2	Clerical Officer	Z.38-24	40,429	40,429	39,708
(16)	3	3	Stenographer/Typist	Z.38-24			
(17)	3	3	Driver/Operator	Z.38-30	65,395	65,395	65,581
(18)	1	1	Messenger	Z.38-30	33,202	33,202	33,635
(19)	1	1	Cleaner	CX	25,907	25,907	
(20)	1	1	Maid	CX	25,907	25,907	25,893
	34	34	Total Item 101		1,085,119	1,085,119	958,437
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payments of Substitutes		21,721	21,721	30,261
(2)			Telephone Allowance		912	912	939
			Total Item 102		22,633	22,633	31,201
103.			<i>National Insurance Contributions</i>		98,343	98,343	114,330
(1)			Total Item 103		98,343	98,343	114,330
	34	34	Total Subprogram 0568: Media Resource Department		1,206,095	1,206,095	1,103,968

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Youth and Community Empowerment

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
91.	Ministry of Youth and Community Empowerment						
7110.	277. Youth Affairs and Sports General Management and Coordination Services	1,482,635	110,002	22,124	163,480	1,778,241	
0563	Sports Development Unit	76,317	452			6,888	83,657
0565.	Youth Entrepreneurship Scheme	428,534	10,965	1,088	39,749	480,336	
0566.	Youth Development Programme	910,347	12,051			183,303	1,105,701
0567.	Barbados Youth ADVANCE Corps	1,330,718	128,588	1,088	141,047	1,601,441	
0426.	422. Community Development Community Development Department	1,925,331	245,816	1,088	156,317	2,328,552	
	Total	6,153,882	507,874	25,388	690,784	7,377,928	

NOTE: The Permanent Secretary, Ministry of Youth and Community Empowerment is the Accounting Officer for Head 91.

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 91 MINISTRY OF YOUTH, SPORTS AND COMMUNITY EMPOWERMENT	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.			277. Youth Affairs and Sports Subprogram 7110: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Director of Youth Affairs	S.3	131,240	131,240	135,177
(2)	1	1	Senior Administrative Officer	S.6	95,370	95,370	98,230
(3)	1	1	Administrative Officer I	Z.6-1	68,603	68,603	70,661
(4)	1	1	Co-ordinator	Z6-1	74,094	74,094	76,317
(5)	1	1	Senior Accountant	Z6-1	35,417	35,417	76,317
(6)	1	2	Administrative Officer II	Z.16-8	119,564	119,564	123,289
(7)	1	1	Research Officer I/II	Z.10-3/16-11	69,080	69,080	71,152
(8)	1	1	Public Relations Officer\Liaison Officer	Z.10-3	69,080	69,080	71,152
(9)	2	1	Youth Project Co-ordinator	Z.16-11	55,034	55,034	56,685
(10)	3	3	Field Officer	Z.16-11/23-17	95,745	95,745	144,997
(11)	1	1	Promotions Officer	Z.16-11	51,557	51,557	53,104
(12)	2	2	Ex. Secretary/Secretary	Z.16-11/23-17	98,533	98,533	102,602
(13)	1	1	Assistant Personnel Officer	Z.23-17	42,420	42,420	44,805
(14)	1	1	Assistant Accountant	Z.23-18	46,108	46,108	47,491
(15)	1	1	Maintenance Supervisor	Z.23-17	46,108	46,108	47,491
(16)	1	1	Project Assistant	Z.23-17	46,108	46,108	47,491
(17)	4	4	Clerical Officer	Z.38-24	111,684	111,684	116,441
(18)	1	1	Stenographer/Typist	Z.38-24	38,552	38,552	39,708
(19)	1	1	Driver/Messenger	Z.38-30	30,069	30,069	33,632
(20)	1	1	Maid	CX	25,139	25,139	25,893
	26	27	Total Item 101		1,314,086	1,349,503	1,482,635
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payments of Substitutes		46,208	46,208	40,866
(2)			Temporary Staff		105,957	105,957	69,136
(3)			Entertainment Allowance		7,670	7,670	8,691
(4)			Overtime				
(5)			Travel Allowance		8,471	8,471	9,319
(6)			Telephone Allowance		1,440	1,440	2,539
(7)			Duty Allowance		1,391	1,391	1,575
			Total Item 102		171,137	171,137	132,126
103.	(1)		<i>National Insurance Contributions</i>		150,809	150,809	163,480
			Total Item 103		150,809	150,809	163,480
	26	27	Total Subprogram 7110: General Management and Coordination Services		1,636,032	1,671,449	1,778,241

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 91 MINISTRY OF YOUTH, SPORTS AND COMMUNITY EMPOWERMENT	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.			277. Youth Affairs and Sports Subprogram 0563: SPORTS DEVELOPMENT UNIT				
(1)	1	1	<i>Statutory Personal Emoluments</i> Sports Development Officer 1	Z.6-6	74,094	74,094	76,317
	1	1	Total Item 101		74,094	74,094	76,317
102.			<i>Other Personal Emoluments</i> Temp. Staff- CSDO, SSDO, SDO11 Acting Allowances and Payments of Substitutes Telephone Allowance		254,051	254,051	
(1)					7,632	7,632	452
(2)					854	854	
			Total Item 102		8,486	8,486	452
103.			<i>National Insurance Contributions</i>		30,047	30,047	6,888
(1)			Total Item 103		30,047	30,047	6,888
	1	1	Total Subprogram 0563: Sports Development Unit (SDU)		112,627	112,627	83,657

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 91 MINISTRY OF YOUTH, SPORTS AND COMMUNITY EMPOWERMENT	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.			277. Youth Affairs and Sports Subprogram 0565: YOUTH ENTREPRENEURSHIP SCHEME (YES)				
(1)	1	1	<i>Statutory Personal Emoluments</i>	S.6	95,370	95,370	98,230
(2)	4	4	Manager	Z.10-1	296,376	296,376	290,596
(3)	1	1	Youth Enterprise Officer	Z.38-24	38,552	38,552	39,708
(4)			Clerk/Typist	C.X			
			Maid				
	6	6	Total Item 101		430,298	430,298	428,534
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payments of Substitutes		8,254	8,254	10,965
(2)			Telephone Allowance		960	960	1,088
			Total Item 102		9,214	9,214	12,053
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		38,764	38,764	39,749
			Total Subprogram 0565: Youth Entrepreneurship Scheme (YES)		38,764	38,764	39,749
	6	6			478,276	478,276	480,336

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 91 MINISTRY OF YOUTH, SPORTS AND COMMUNITY EMPOWERMENT	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.	(1)	1 4 32 (4) (5) (6)	277. Youth Affairs and Sports Subprogram 0566: YOUTH DEVELOPMENT PROGRAMME <i>Statutory Personal Emoluments</i> Principal Youth Development Officer Senior Youth Commissioner Youth Commissioner I Youth Commissioner II Clerk/Typist Youth Commissioner III	Z.5-3 Z.10-6 Z.16-11 Z.16-11 Z.38-24 Z.38-24	69,080 190,081 1,314,484	69,080 190,081 1,314,484	71,152 192,004 647,191
			Total Item 101		1,573,645	1,573,645	910,347
			<i>Other Personal Emoluments</i> Acting Allowances and Payments of Substitutes		10,646	10,646	12,051
			Total Item 102		10,646	10,646	12,051
			<i>National Insurance Contributions</i>		178,950	178,950	183,303
			Total Item 103		178,950	178,950	183,303
	(1)	37 37	Total Subprogram 0566: Youth Development Programme		1,763,241	1,763,241	1,105,701

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 91 MINISTRY OF YOUTH, SPORTS AND COMMUNITY EMPOWERMENT	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
			277. Youth Affairs and Sports Subprogram 0567: BARBADOS YOUTH ADVANCE CORPS				
(1)	1	1	Director	S.6	95,370	95,370	98,230
(2)	1	1	Senior Counsellor	Z.6-1	74,094	74,094	76,317
(3)	1	1	Senior Programme Officer	Z.6-1	74,094	74,094	76,317
(4)	4	4	Counsellor I/II	Z.10-6	232,044	232,044	242,257
(5)	4	4	Programme Officer I/II	Z.16-6	193,618	193,618	206,396
(6)	1	1	Executive Officer	Z.16-11	55,034	55,034	56,685
(7)	1	1	Graduate Teacher	Z.15-7	71,587	71,587	73,735
				Z.6-2			
(8)	1	1	Nurse	Z.23-11	55,034	55,034	56,685
(9)			Furniture & Handicraft Instructor	Z.23-17			
(10)	1	1	Cultural Arts Officer	Z.16-11	55,034	55,034	56,685
(11)			Maintenance Supervisor	Z.23-17			
(12)	3	3	Clerk/Typist	Z.38-24	38,552	38,552	39,708
(13)	1	1	Driver/Messenger	Z.38-30	32,262	32,262	33,632
(14)	9	9	Warden	Z.38-36	261,146	261,146	262,285
(15)	1	1	Maid	CX	25,139	25,139	25,893
(16)	1	1	General Worker	CX	25,139	25,139	25,893
	30	30	Total Item 101		1,288,147	1,288,147	1,330,718
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowance and Payment of Substitutes		26,842	26,842	29,371
(2)			Overtime		280,792	280,792	99,217
(3)			Salaries		960	960	1,088
(4)			Telephone Allowance				
			Total Item 102		308,594	308,594	129,676
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		170,992	170,992	141,047
					170,992	170,992	141,047
	30	30	Total Subprogram 0567: Barbados YouthADVANCE Corps		1,767,733	1,767,733	1,601,441

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 91 MINISTRY OF YOUTH, SPORTS AND COMMUNITY EMPOWERMENT	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
(1)	(1)	(1)	422. Community Development Subprogram 0426: COMMUNITY DEVELOPMENT DEPARTMENT				
			Chief Community Development Officer		S.5	106,081	106,081
			Deputy Chief Community Development Officer		S.7	88,121	88,121
			Program Co-ordinator		Z.6-1	74,094	74,094
			Senior Community Development Officer		Z.6-1	222,282	222,282
			Community Development Officer I		Z.16-11 (Q.B.)	291,823	307,846
					Z.10-6		
			Assistant Accountant		Z.23-17	41,520	41,520
			Clerical Officer		Z.38-24	76,733	76,733
			Stenographer/Typist		Z.38-24		
102.	(10)	(11)	Community Development Aide		Z.38-30	730,821	730,821
			Programme Assistant		Z.38-24	64,628	64,628
			Driver/Operator		Z.38-30	65,306	65,306
			Maid		CX	25,139	25,139
103.	(1)	(1)	Total Item 101			1,786,548	1,786,548
			<i>Other Personal Emoluments</i>				
			Temporary Staff			226,250	226,250
			Acting allowances and Payments of Substitutes			76,069	76,069
103.	(2)	(2)	Telephone Allowance			996	996
			Total Item 102			303,315	303,315
			<i>National Insurance Contributions</i>				
			Total Item 103			215,675	215,675
	46	46	Total SubProgram 0426 Community Development Department			2,305,538	2,305,538
							2,328,552

SUMMARY OF PERSONAL EMOULMENTS
Under the Responsibility of the Minister of Energy and Business Development

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
92.	Ministry of Energy, Small Business Development						
7097.	114. Energy and Natural Resources						
0154.	General Management and Coordination Services	1,245,447	62,678	62,766	123,222	1,494,113	
0450.	Natural Resources Department	424,720	35,046	20,890	42,055	522,711	
0452.	Electricity Planning Unit		408,122	20,767	29,880	458,769	
	Energy Conservation & Renewable Energy Unit	153,233	153,233	968	12,077	166,278	
0453.	Barbados Offshore Petroleum Programme	150,409	5,144	34,796	6,860	197,209	
0455.	Energy Smart Fund	885,974	885,974	24,037	88,796	998,807	
0467.	Project Monitoring Coordination Team	168,073	168,073	19,923	14,533	202,529	
7030.	040. Direction and Policy Formulation Services						
	General Management and Coordination Services	1,357,961	45,235	57,886	120,408	1,581,490	
0410.	Single Window Project	256,735	441,062	19,921	67,738	508,800	
0461.	Business Development		12,143		21,761	310,560	
0465.	462. Cooperatives Development	297,710	13,153	1,048	27,598	339,509	
0469.	Cooperatives Department	396,927	7,627	20,769	32,038	457,361	
0485.	463. Utilities Regulation						
	Office of Public Counsel						
	480. Development of Commerce, and Consumer Affairs						
	Department of Commerce and Consumer Affairs	899,355	13,546	21,399	127,555	1,061,855	
	Total Carried Forward	5,029,264	2,251,036	305,170	714,520	8,299,990	

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Energy and Business Development

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	5,029,264	2,251,036	305,170	714,520	8,299,990	
7040.	040. Direction and Policy Formulation Services	459,983	116,923	17,345	67,238	661,489	
	General Management and Coordination Services						
0490.	International Business and Financial Services	746,997	827,818	51,296	132,703	1,758,814	
0491.	Department of Corporate Affairs and Intellectual Property	1,564,265	299,880	21,757	123,085	2,008,987	
	Total	7,800,509	3,495,657	395,568	1,037,546	12,729,280	

NOTE: The Permanent Secretary, Energy and Business is the Accounting Officer for Head 92.

Item and Sub- Item Nos.	Establishment		HEAD 92 MINISTRY OF ENERGY AND BUSINESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
			114. Energy and Natural Resources Subprogram 7097: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	159,983	159,983	164,782
(2)	1	1	Deputy Permanent Secretary	S.3	131,241	131,241	135,177
(3)	1	1	Chief Project Analyst	S.5	106,082	106,082	109,264
(4)			Senior Administrative Officer				
(5)	1	2	Senior Technical Officer	S.6	95,370	95,370	96,461
(6)	1	1	Senior Economist	Z.6-1	74,095	74,095	76,318
(7)	1	1	Administrative Officer 1	Z.6-1	74,095	74,095	76,318
(8)	1	1	Technical Officer 1	Z.6-1	74,095	74,095	76,318
(9)	1	1	Economist I / Economist II	Z.10-3/			
				Z.16-11	56,640	56,640	58,339
(10)	1	1	Administrative Officer II	Z.16-8	59,850	59,850	61,645
(11)	1	1	Accountant	Z.16-8	59,850	59,850	61,645
(12)	2	2	Executive Secretary / Secretary	Z.16-11	55,035	55,035	56,686
(13)				Z.23-17			
(14)	1	1	Assistant Accountant	Z.23-17	46,109	46,109	47,492
(15)	1	1	Senior Clerk	Z.23-17	40,351	40,351	42,674
(16)	2	2	Clerical Officer	Z.38-24	77,104	77,104	49,417
(17)	1	1	Stenographer / Typist	Z.38-24	31,008	31,008	39,709
(18)	1	1	Messenger Porter	Z.38-30	25,920	25,920	27,343
(19)	1	1	Maid/Messenger	Z.38-30	25,372	25,372	29,117
(20)	1	1	Watchman	Cat. XA	35,671	35,671	36,742
	20	21	Total Item 101		1,227,870	1,227,870	1,245,447
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		17,837	17,837	18,372
(2)			Acting Allowance and Payment of Substitutes		37,588	37,588	38,624
(3)			Overtime (Watchmen)		7,761	7,761	13,770
(4)			Entertainment Allowance		24,311	24,311	25,107
(5)			Travel Allowance		23,132	23,132	23,889
(6)			Telephone Allowance		5,502	5,502	5,682
			Total Item 102		116,130	116,130	125,444
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		112,786	112,786	123,222
	20	21	Total subprogram 7097: General Management and Coordination Services		112,786	112,786	123,222
					1,456,787	1,456,787	1,494,113

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 92 MINISTRY OF ENERGY AND BUSINESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.			114. Energy and Natural Resources Subprogram 0154: NATURAL RESOURCES DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.3	131,240	131,240	135,177
(2)	1	1	Chief Geologist	S.5	106,081	106,081	109,264
(3)	2	2	Petroleum Officer	Z.10-1	148,189	148,189	102,635
(4)	1	1	Geologist Assistant	Z.38-24			39,709
(5)	1	1	Survey Assistant	Z.38 24	35,947	35,947	37,935
	6	6	Total Item 101		421,456	421,456	424,720
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		12,569	12,569	12,947
(2)			Acting Allowance and Payment of Substitutes		18,154	18,154	22,099
(3)			Entertainment Allowance		8,416	8,416	8,691
(4)			Travel Allowance		9,294	9,294	9,599
(5)			Telephone Allowance		2,518	2,518	2,600
	6	6	Total Item 102		50,951	50,951	55,936
103.			<i>National Insurance Contributions</i>		35,010	35,010	42,055
(1)			Total Item 103		35,010	35,010	42,055
	6	6	Total Subprogram 0154: Natural Resources Department		507,417	507,417	522,711

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 92 MINISTRY OF ENERGY AND BUSINESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
			114. Energy and Natural Resources Subprogram 0450: Electricity Planning Unit				
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff	393,088	393,088	404,882	
(2)			Acting Allowance and Payment of Substitutes	3,145	3,145	3,240	
(3)			Travel Allowance	9,294	9,294	9,599	
(4)			Entertainment Allowance	8,415	8,415	8,691	
(5)			Telephone Allowance	2,459	2,459	2,477	
			Total Item 102	416,401	416,401	428,889	
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103	31,009	31,009	29,880	
			Total Subprogram 0450: Electricity Planning Unit	31,009	31,009	29,880	
				447,410	447,410	458,769	

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 92 MINISTRY OF ENERGY AND BUSINESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
102.			114. Energy and Natural Resources Subprogram 0452: ENERGY CONSERVATION & RENEWABLE ENERGY UNIT				
(1)			<i>Other Personal Emoluments</i>		144,633	144,633	148,972
(2)			Temporary Staff		937	937	968
(3)			Telephone Allowance		4,631	4,631	4,261
			Acting Allowance and Payment Substitutes				
			Total Item 102		150,200	150,200	154,201
103.			<i>National Insurance Contributions</i>		12,005	12,005	12,077
(1)			Total Item 103		12,005	12,005	12,077
			Total Subprogram 0452: Energy Conservation & Renewable Energy Unit		162,205	162,205	166,278

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 92 MINISTRY OF ENERGY AND BUSINESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101.			114. Energy and Natural Resources Subprogram 0453: BARBADOS OFFSHORE PETROLEUM PROGRAMME				
(1)	1	1	<i>Statutory Personal Emoluments</i> Chief Legal Officer	S.3	146,028	146,028	150,409
	1	1	Total Item 101		146,028	146,028	150,409
102.			<i>Other Personal Emoluments</i> Temporary Staff Acting Allowance and Payment of Substitutes Travel Allowance Entertainment Allowance Telephone Allowance		4,993 14,871 16,830 1,990	4,993 14,871 16,830 1,990	5,144 15,358 17,382 2,056
(1)			Total Item 102		38,684	38,684	39,940
(2)					6,930	6,930	6,860
(3)					6,930	6,930	6,860
(4)							
(5)							
103.			<i>National Insurance Contributions</i> Total Item 103				
(1)			Total Subprogram 0453: Barbados Offshore Petroleum Programme		191,642	191,642	197,209
	1	1					

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 92 MINISTRY OF ENERGY AND BUSINESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
			114. Energy and Natural Resources Subprogram 0455: SMART ENERGY FUND				
102.	(1)		<i>Other Personal Emoluments</i>		1,035,565	1,035,565	875,425
	(2)		Temporary Staff		8,899	8,899	10,549
	(3)		Acting Allowance and Payment of Substitutes		9,294	9,294	9,319
	(4)		Travel Allowance		8,415	8,415	8,438
	(5)		Entertainment Allowance		6,262	6,262	6,280
			Total Item 102		1,068,436	1,068,436	910,011
103.	(1)		<i>National Insurance Contributions</i>		88,099	88,099	88,796
			Total Item 103		88,099	88,099	88,796
			Total Subprogram 0455: Energy Smart Fund		1,156,535	1,156,535	998,807

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 92 MINISTRY OF ENERGY AND BUSINESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
			114. Energy and Natural Resources Subprogram 0467: PROJECT MONITORING COORDINATION TEAM				
102.	(1)		<i>Other Personal Emoluments</i>		206,231	206,231	162,419
	(2)		Temporary Staff		5,489	5,489	5,654
	(3)		Acting Allowance and Payment of Substitutes				
	(4)		Travel Allowance		9,294	9,294	9,599
	(5)		Entertainment Allowance		8,415	8,415	8,691
			Telephone Allowance		1,463	1,463	1,633
			Total Item 102		230,892	230,892	187,996
103.	(1)		<i>National Insurance Contributions</i>		14,682	14,682	14,533
			Total Item 103		14,682	14,682	14,533
			Total Subprogram 0467: Project Monitoring Coordination Team		245,574	245,574	202,529

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 92 MINISTRY OF ENERGY AND BUSINESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
			040. Direction and Policy Formulation Services Subprogram 7030: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	159,983	159,983	164,782
(2)	1	1	Deputy Permanent Secretary	S.3	131,241	131,241	135,177
(3)	1	1	Chief Economist	S.5	106,081	106,081	109,264
(4)	1	1	Financial Controller	S.5	106,081	106,081	109,264
(5)	1	1	E-Commerce Development Officer	S.7	88,224	88,224	90,871
(6)	2	2	Administrative Officer I	Z.6-1	74,095	74,095	76,318
(7)	1	1	Senior Economist	Z.6-1	148,189	148,189	106,635
(8)	1	1	Administrative Officer II	Z.16-8			
(9)	1	1	Executive Officer	Z.16-11	58,244	58,244	60,681
(10)	1	1	Accountant	Z.16-8	55,035	55,035	56,686
(11)	1	1	Senior Clerk	Z.23-17	43,950	43,950	45,705
(12)	2	2	Clerical Officer	Z.38-24	76,024	76,024	79,417
(13)	2	2	Executive Secretary/ Secretary	Z16-11/ Z.23-17	101,142	101,142	104,039
(14)	2	2	Stenographer/Typist	Z.23-21/ Z.38-24/	77,104	77,104	79,417
(15)	1	1	Telephone Operator/Receptionist	Z.38-30	32,653	32,653	33,633
(16)	1	1	Driver/Messenger	Z.38-30	27,016	27,016	28,391
(17)			Messenger	Z.38-30			
(18)	2	2	Cleaner	CX	50,278	50,278	51,787
(19)	1	1	Maid	CX	25,139	25,139	25,894
	22	22	Total Item 101		1,360,479	1,360,479	1,357,961
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		33,035	33,035	45,235
(3)			Overtime				
(4)			Entertainment Allowance		25,245	25,245	26,072
(5)			Telephone Allowance		5,717	5,717	1,401
(6)			Travel Allowance		24,164	24,164	24,509
(7)			Duty Allowance		1,356	1,356	5,904
			Total Item 102		89,517	89,517	103,121
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		113,734	117,694	120,408
	22	22	Total Subprogram 7030: General Management and Coordination Services		113,734	117,694	120,408
					1,563,730	1,567,690	1,581,490

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 92 MINISTRY OF ENERGY AND BUSINESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
			040. Direction and Policy Formulation Services Subprogram 0410: SINGLE WINDOW PROJECT				
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		672,956	672,956	417,875
(2)			Acting Allowance and Payment of Substitutes				
(3)			Travel Allowance		9,294	9,294	8,691
(4)			Entertainment Allowance		8,415	8,415	9,599
(5)			Telephone Allowance		4,740	4,740	4,897
			Total Item 102		695,405	695,405	441,062
103.			<i>National Insurance Contributions</i>				
			Total Item 103		69,214	69,214	67,738
			Total Subprogram 0410: Single Window Project		69,214	69,214	67,738
					764,619	764,619	508,800

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 92 MINISTRY OF ENERGY AND BUSINESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
			040. Direction and Policy Formulation Subprogram 0461: BUSINESS DEVELOPMENT				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Business Development Officer	S.5	106,081	106,081	109,264
(2)	1	1	Senior Business Development Officer	Z.6-1	74,095	74,095	76,318
(3)	1	1	Business Development Officer	Z.10-3	69,080	69,080	71,153
	3	3	Total Item 101		249,256	249,256	256,735
102			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		11,789	11,789	12,143
(2)			Telephone Allowance		1,580	1,580	8,691
(3)			Travel Allowance		9,294	9,294	9,598
(4)			Entertainment Allowance		8,415	8,415	1,632
			Total Item 102		31,078	31,078	32,064
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		21,608	21,608	21,761
	3	3	Total Subprogram 0461: Business Development		21,608	21,608	21,761
					301,943	301,943	310,560

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 92 MINISTRY OF ENERGY AND BUSINESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
			462. Cooperatives Development Subprogram 0465: COOPERATIVES DEPARTMENT				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Registrar	S.5	106,082	106,082	109,264
(2)	1	1	Deputy Registrar	S.8			
(3)	1	1	Senior Cooperatives Officer	Z.10- 3	63,679	63,679	67,225
(4)	1	1	Cooperatives Officer I/II	Z.16-11/ Z.23-17	55,034	55,034	56,686
(5)	1	1	Clerical Officer	Z.38-24	36,588	36,588	38,597
(6)	0	0	Stenographer Typist	Z.38-24			
(7)	1	1	Maid	CX	25,139	25,139	25,939
	6	6	Total Item 101		286,521	286,521	297,710
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		10,733	10,733	13,153
(2)			Telephone Allowance		937	937	1,048
			Total Item 102		11,669	11,669	14,201
103.			National Insurance Contributions		28,426	28,426	27,598
(1)			Total Item 103		28,426	28,426	27,598
	6	6	Total Subprogram 0465: Cooperatives Department		326,617	326,617	339,509

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 92 MINISTRY OF ENERGY AND BUSINESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
			463. Utilities Regulation Subprogram 0469: OFFICE OF PUBLIC COUNSEL				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Public Counsel	S.3	131,241	131,241	135,177
(2)	1	1	Investigations Officer	S.6	95,370	95,370	98,231
(3)	1	1	Legal Officer	Z.3-1	74,094	74,094	76,318
(4)	1	1	Secretary	Z.23-17	45,029	45,029	47,492
			Clerk Typist	Z.38-24	38,552	38,552	39,709
	5	5	Total Item 101		384,285	384,285	396,927
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes				
(3)			Entertainment Allowance		7,405	7,405	7,627
(4)			Telephone Allowance		8,415	8,415	8,691
(5)			Travel Allowance		9,294	9,294	9,599
			Total Item 102		2,400	2,400	2,479
					27,514	27,514	28,396
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		32,291	32,291	32,038
	5	5	Total Subprogram 0469: Office of Public Counsel		32,291	32,291	32,038
					444,089	444,089	457,361

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 92 MINISTRY OF ENERGY AND BUSINESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
			480. Development of Commerce and Consumer Affairs Subprogram 0485: DEPARTMENT OF COMMERCE AND CONSUMER AFFAIRS				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.4	118,007	118,007	121,548
(2)	1	1	Deputy Director	S.6	95,369	95,369	98,231
(3)	1	1	Senior Trade Officer	Z.6-1	69,081	69,081	73,520
(4)	1	1	Senior Consumer Affairs Officer	Z.6-1			
(5)	2	2	Trade Officer	Z.10-3	138,160	138,160	83,179
(6)	2	2	Trading Standards Officer	Z.10-3	132,440	132,440	138,214
(7)	1	1	Senior Legal Assistant	Z.16-11	53,429	53,429	56,686
(8)	4	4	Trading Standard Inspector I	Z.23-14	200,878	200,878	106,904
(9)	5	5	Trading Standard Inspector II	Z.27-20	214,348	214,348	120,779
(10)	2	2	Senior Clerk	Z.23-17	92,217	92,217	44,983
(11)	2	2	Clerical Officer	Z.38-24	77,104	77,104	29,417
(12)	1	1	Maid	CX	25,139	25,139	25,894
	23	23	Total Item 101		1,216,173	1,216,173	899,355
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes				
(3)			Entertainment Allowance		13,151	13,151	13,546
(4)			Overtime		8,571	8,571	8,852
(5)			Telephone Allowance		2,683	2,683	2,771
(6)			Travel Allowance		9,466	9,466	9,776
			Total Item 102		33,871	33,871	34,945
103.	(1)		<i>National Insurance Contributions</i>		130,273	130,273	127,555
			Total Item 103		130,273	130,273	127,555
	23	23	Total Subprogram 0485: Department of Commerce and Consumer Affairs		1,380,317	1,380,317	1,061,855

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 92 MINISTRY OF ENERGY AND BUSINESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
			040. Direction and Policy Formulation Services Subprogram 7040: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
101.	(1)	1	Permanent Secretary	S.1	159,983	159,983	
	(2)	1	Senior Administrative Officer	S.6	95,370	95,370	98,231
	(3)	1	Administrative Officer I	Z.6-1	74,094	74,094	67,226
	(4)	1	Accountant	Z.16-8	59,849	59,849	51,726
	(5)	1	Assistant Accountant	Z.23-17	41,790	41,790	44,156
	(6)	1	Senior Clerk	Z.23-17	46,108	46,108	47,492
	(7)	4	Clerical Officer	Z.38-24	110,560	110,560	57,992
	(8)	1	Telephone Operator/Receptionist	Z.38-30	32,653	32,653	33,633
	(9)	1	Driver/Messenger	Z.38-30	32,653	32,653	33,633
	(10)	1	Maid	Cat. X	25,139	25,139	25,894
		13	Total Item 101		678,199	678,199	459,983
102.	(1)		Temporary Staff		58,913	58,913	76,427
	(2)		Acting Allowances and Payment of Substitutes		15,285	15,285	26,154
	(3)		Overtime		2,887	2,887	14,342
	(4)		Telephone Allowance		13,218	13,218	2,556
	(5)		Duty Allowance		16,206	16,206	14,789
	(6)		Travel Allowance				
	(7)		Entertainment				
			Total Item 102		106,509	106,509	134,268
103.	(1)		<i>National Insurance Contributions</i>		66,686	66,686	67,238
			Total Item 103		66,686	66,686	67,238
		13	Total Subprogram 7040: General Management and Coordination Services		851,395	851,395	661,489

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 92 MINISTRY OF ENERGY AND BUSINESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
			040. Direction and Policy Formulation Services Subprogram 0490: INTERNATIONAL BUSINESS AND FINANCIAL SERVICES				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.2	146,028	146,028	150,409
(2)	1	1	Deputy Director	S.4	118,007	118,007	121,547
(3)	1	1	Principal Legal Officer /Senior Legal Officer	S.5:4/S6	106,081	106,081	109,264
(4)	1	1	Network Systems Administrator	S.8	81,674	81,674	84,124
(5)	1		Senior Compliance Officer	S.8	81,674	81,674	
(6)	3	3	Senior Analyst	S.9	230,443	230,443	137,357
(7)	3	3	Anaylst	Z.10-3	201,044	201,044	107,566
(8)	2	2	Executive Secretary/Secretary	Z.16-11/ Z.23-17	55,034	55,034	36,730
(9)		1	Clerical Officer	Z.38-24			
(10)		1	Receptionist/Typist	Z.38-24			
	13	14	Total Item 101		1,019,984	1,019,984	746,997
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,046,460	1,046,460	811,098
(2)			Acting Allowances and Payment of Substitutes		15,734	15,734	16,720
(3)			Entertainment Allowance		23,688	23,688	24,463
(4)			Telephone Allowance		4,371	4,371	4,514
(5)			Travel Allowance		22,580	22,580	22,319
			Total Item 102		1,112,833	1,112,833	879,114
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		164,941	164,941	132,703
	13	14	Total Subprogram 0490: International Business and Financial Services		164,941	164,941	132,703
					2,297,759	2,297,759	1,758,814

BARBADOS ESTIMATES 2024 - 2025

Item and Sub-Item Nos.	Establishment		HEAD 92 MINISTRY OF ENERGY AND BUSINESS	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023-2024	2024-2025					
			040. Direction and Policy Formulation Services Subprogram 0491: DEPARTMENT OF CORPORATE AFFAIRS AND INTELLECTUAL PROPERTY				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Registrar	S.3	131,240	131,240	135,177
(2)	3	3	Deputy Registrar	S.6	286,109	286,109	231,692
(3)	1	1	Legal Examiner	S.8	81,674	81,674	84,124
(4)	1	1	Network/Systems Administrator	S.9	76,814	76,814	79,119
(5)	2	2	Assistant Registrar	Z.6-1	148,188	148,188	84,451
(6)	1	1	Systems Analyst	Z.10-1	74,095	74,095	76,317
(7)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	44,849	44,849	47,492
(8)	2	2	Corporate Affairs Officer I	Z.16-11	110,068	110,068	108,412
(9)	5	5	Corporate Affairs Officer II	Z.23-17	221,005	221,005	117,563
(10)	1	1	Assistant Accountant	Z.23-17	41,070	41,070	43,044
(11)	1	1	Senior Clerk	Z.23-17	46,108	46,108	47,492
(12)	4	4	Data Entry Operator I/II	Z.38-24	144,550	144,550	152,757
(13)	9	9	Clerical Officer	Z.38-24	220,003	220,003	123,998
(14)	1	1	Stenographer/Typist	Z.38-24	34,098	34,098	36,611
(15)	1	1	Clerk/Typist	Z.38-24	38,552	38,552	39,709
(16)	1	1	Cashier	CIII	33,350	33,350	34,352
(17)	1	1	Driver/Messenger	Z.38-30	27,564	27,564	28,795
(18)	1	1	Vault Attendant	Cat.X	32,653	32,653	33,633
(19)	1	1	Receptionist	Z.38-30	32,653	32,653	33,633
(20)	1	1	Maid	CXA	25,139	25,139	25,894
	39	39	Total Item 101		1,849,783	1,849,783	1,564,265
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		826,576	826,576	261,678
(2)			Acting Allowances and Payment of Substitutes		31,170	31,170	38,202
(3)			Overtime				
(4)			Entertainment Allowance		8,104	8,104	8,369
(5)			Telephone Allowance		4,253	4,253	4,393
(6)			Travel Allowance		8,950	8,950	8,995
			Total Item 102		879,053	879,053	321,637
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		258,519	258,519	123,085
	39	39	Total Subprogram 0491: Department of Corporate Affairs and Intellectual Property		258,519	258,519	123,085
					2,987,355	2,987,355	2,008,987

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Housing, Lands and Maintenance

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
93.	Ministry of Housing, Lands and Maintenance						
	Formulation Services						
7090.	General Management and Coordination Services	1,849,668 668,994	80,000 36,005				
0531.	Housing Planning Unit						
0532.	Tenantries, Relocation and Redevelopment			45,417 39,574	186,083 75,013	2,161,168 819,586	
	513. Government Building Services						
0517.	General Maintenance	2,020,508	108,222				
0518.	Major Works and Renovations	2,083,293		30,128 70,000	240,000 225,704	2,398,858 2,378,997	
	521. Land Use Regulation and Certification Programme						
0535.	Lands and Surveys	2,230,201	229,324				
0536.	Department Land Registry	2,571,541	59,033	21,779 106,364	193,644 305,851	2,674,948 3,042,789	
	522. Land Property Acquisition and Management Programme						
0538.	Legal Unit	696,418	20,426				
0539.	Property Management	793,428	47,657	39,067 18,305	61,681 73,592	817,592 932,982	
	365. HIV/AIDS Prevention and Control Project						
8310.	Prevention		76,318			6,833	83,151
	Total	12,914,050	656,985	370,634	1,368,401	15,310,070	

NOTE: The Permanent Secretary, Ministry of Housing, Lands and Maintenance is the Accounting Officer for Head 93.

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 93 MINISTRY OF HOUSING, LANDS AND MAINTENANCE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
			040. Direction and Policy Formulation Services Subprogram 7090: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	159,983	159,983	164,782
(2)	1	1	Deputy Permanent Secretary	S.3	131,241	131,241	135,178
(3)	1	1	Financial Controller	S.5	106,082	106,082	109,264
(4)	1	1	Senior Administrative Officer	S.6	95,370	95,370	98,231
(5)	1	1	Manager - Information Systems	S.6	95,370	95,370	98,231
(6)	2	2	Administrative Officer I	Z.6-1	143,175	143,175	140,987
(7)	2	2	Administrative Office II	Z.16-8	59,850	59,850	61,646
(8)	1	1	Programme Officer I/II	Z.10-3/			
(9)	1	1		Z.16-11/	69,080	69,080	71,152
(10)	1	1	Accountant	Z.16-8	59,581	59,581	50,899
(11)	4	4	Personnel Officer	Z16-8	53,563	53,563	56,823
(12)	1	1	Executive Secretary/ Secretary	Z.16-11	211,213	211,213	215,250
(13)				Z.23-17			
(14)	1	1	Assistant Accountant	Z.23-17	46,108	46,108	47,491
(15)	5	5	Accounts Officer	Z.23-17	46,108	46,108	47,491
(16)	1	1	Senior Clerk	Z.23-17	46,108	46,108	47,491
(17)	1	1	Clerical Officer	Z.38-24	115,656	115,656	158,835
(18)	2	2	Steno/Typist	Z.36-24	38,552	38,552	39,708
(19)	1	1	Clerk/Typist	Z.38-24			
(20)	1	1	Telephone-Operator/Receptionist	Z.38-30	65,306	65,306	67,264
(21)	1	1	Driver/Messenger	Z.38-30	32,653	32,653	33,633
(22)	4	4	Supervisor C	Cat. VII	27,385	27,385	28,206
(23)	5	5	Maid	Cat. X	25,139	25,139	25,938
			General Workers	Cat. X	75,418	75,418	77,680
			Watchman	Cat. XA	71,347	71,347	73,486
	40	40	Total Item 101		1,774,286	1,774,286	1,849,668
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries				40,000
(2)			Acting Allowances and Payment of Substitutes		50,476	50,476	40,000
(3)			Overtime				
(4)			Duty Allowance		2,719	2,719	680
(5)			Entertainment Allowance		26,267	26,267	13,600
(6)			Travel Allowance		25,141	25,141	24,448
(7)			Telephone Allowance		7,360	7,360	6,689
			Total Item 102		111,964	111,964	125,417
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		168,824	168,824	186,083
	42	40	Total subprogram 7090: General Management and Coordination Services		168,824	168,824	186,083
					2,055,074	2,055,074	2,161,168

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 93 MINISTRY OF HOUSING, LANDS AND MAINTENANCE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
			040. Direction and Policy Formulation Services Subprogram 0531: HOUSING PLANNING UNIT				
101.	(1)	1	<i>Statutory Personal Emoluments</i>				
	(2)	2	Chief Housing Planner	S.5	106,082	106,082	109,264
	(3)	1	Senior Housing Planner	Z.6-1	148,190	148,190	152,992
			Housing Planner I/	Z.10-3/			
	(4)	1	Housing Planner II	Z.16-11	69,081	69,081	71,153
	(5)	1	Senior Technical Assistant	Z.16-11	48,406	48,406	48,567
	(6)	4	Supervisor Investigator	Z.16-11	55,034	55,034	48,782
	(7)	2	Research Investigator	Z.23-17	147,549	147,549	143,251
			Technical Assistant	Z.23-17	92,218	92,218	94,985
		12	Total Item 101		666,559	666,559	668,994
102.			<i>Other Personal Emoluments</i>				
	(1)		Acting Allowances and Payment of Substitutes		122,717	122,717	36,005
	(2)		Travel Allowance		39,238	39,238	38,471
	(3)		Telephone Allowance		1,031	1,031	1,103
			Total Item 102		162,986	162,986	75,579
103.	(1)		<i>National Insurance Contributions</i>		79,008	79,008	75,013
			Total Item 103		79,008	79,008	75,013
	14	9	Total Subprogram 0531: Housing Planning Unit		908,554	908,554	819,586

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 93 MINISTRY OF HOUSING, LANDS AND MAINTENANCE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
101. (1)	1	1	040. Direction and Policy Formulation Services Subprogram 0532: TENANTRIES, RELOCATION AND REDEVELOPMENT <i>Statutory Personal Emoluments</i> Clerical Officer	Z.38-24	38,552	38,552	
	1	1	Total Item 101		38,552	38,552	
103. (1)			<i>National Insurance Contributions</i>		4,915	4,915	
			Total Item 103		4,915	4,915	
	1	1	Total Subprogram 0532: Tenantries, Relocation & Redevelopment		43,467	43,467	

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 93 MINISTRY OF HOUSING, LANDS AND MAINTENANCE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
			513. Government Building Services Subprogram 0517: GENERAL MAINTENANCE				
101.			<i>Statutory Personal Emoluments</i>				
(1)	2	2	Technician II/Technical Assistant	Z.23-17	92,216	92,216	81,640
(2)	2	2	Section Leader	CI	77,246	77,246	79,563
(3)		1	Foreman/Plumber	Z23-17/ Z38-24			40,820
(4)	2	2	Senior Artisan	CII	75,049	75,049	77,300
(5)	25	21	Artisan	CV-CIII	700,368	700,368	749,951
(6)	6	6	Plumber	CIII	200,105	200,105	278,966
(7)	2	2	Supervisor A	CIII	66,702	66,702	68,703
(8)	4	4	Steel Bender	CVIV	131,323	131,323	172,404
(9)	3	3	Operator III	CV	90,200	90,200	96,630
(10)	2	2	Scaffold Rigger	CVIII	54,769	54,769	56,412
(11)	2	2	Operator V	CIII	52,289	52,289	53,858
(12)	8	8	Heavy Duty General Worker	CIX	205,669	205,669	211,840
(13)	2	2	General Worker	CX	50,367	50,367	52,421
	62	57	Total Item 101		1,796,303	1,796,303	2,020,508
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		130,119	130,119	95,862
(2)			Acting Allowance and Payment of Substitutes		13,596	13,596	12,360
(3)			Overtime				
(4)			Hazard Allowance		26,059	26,059	23,690
(5)			Telephone Allowance		7,081	7,081	6,438
			Total Item 102		176,855	176,855	138,350
103.	(1)		<i>National Insurance Contributions</i>		198,553	198,553	240,000
			Total Item 103		198,553	198,553	240,000
	62	57	Total Subprogram 0517: General Maintenance		2,041,390	2,171,711	2,398,858

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 93 MINISTRY OF HOUSING, LANDS AND MAINTENANCE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
			513. Government Building Services Subprogram 0518: MAJOR WORKS AND RENOVATIONS				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Maintenance Supervisor Plumbing	CX	69,080	69,080	71,152
(2)	1	1	Technician I	Z.23-17	55,034	55,034	48,782
(3)	1	1	Technician II	Z.23-17	46,108	46,108	47,491
(4)	1	1	Supervisor A	CIII	33,351	33,351	34,352
(5)	29	29	Artisan	CV-CIII	963,020	963,020	1,722,636
(6)	6	6	Heavy Duty General Worker	CIX	154,252	154,252	158,880
	39	39	Total Item 101		1,320,845	1,320,845	2,083,293
102.			<i>Other Personal Emoluments</i>				
(1)			Hazard Allowance		11,330	11,330	70,000
			Overtime				
			Total Item 102		11,330	11,330	70,000
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		148,709	148,709	225,704
			Total Subprogram 0518: Major Works and Renovations		148,709	148,709	225,704
	42	39			1,480,884	1,480,884	2,378,997

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 93 MINISTRY OF HOUSING, LANDS AND MAINTENANCE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
			521. Land Use Regulation and Certification Programme Subprogram 0535: LANDS AND SURVEYS DEPARTMENT				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Surveyor	S.3	131,240	131,240	135,177
(2)	3	3	Senior Surveyor	S.7	264,671	264,671	272,611
(3)	1	1	Manager Information Systems	S.6	95,339	95,339	98,231
(4)	7	7	Land Surveyor	Z.10-1	480,909	480,909	683,938
(5)	1	1	Senior Compiler/Operator	Z.10-6	63,361	63,361	65,263
(6)	1	1	Administrative Officer II	Z.16-8			
(7)	3	3	Draughtsman	Z.23-17	124,111	124,111	256,966
(8)	1	1	Computer Compiler/Operator	Z.23-17	46,108	46,108	47,491
(9)	1	1	Storekeeper	Z.33-24			32,664
(10)	2	2	Clerical Officer	Z.38-24	38,191	38,191	39,709
(11)	1	1	Stenographer/Typist	Z.38-24	38,552	38,552	39,708
(12)	1	1	Messenger	Z.38-30	32,653	32,653	33,633
(13)	2	2	Driver/Supervisor	Cat. V	30,067	30,067	30,969
(14)	9	9	Chainman	Cat. VIII -			
				Cat. VII	164,308	164,308	416,162
(15)	2	2		Cat. X/IX	50,277	50,277	51,786
(16)	1	1		Cat. X	25,139	25,139	25,893
	37	37	Total Item 101		1,584,926	1,584,926	2,230,201
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		208,951	208,951	155,000
(2)			Acting Allowances and Payment of Substitutes		32,010	32,010	74,324
(3)			Overtime				
(4)			Entertainment Allowance		9,381	9,381	9,013
(5)			Travel Allowance		10,367	10,367	9,950
(6)			Telephone Allowance		2,878	2,878	2,816
	38	37	Total Item 102		263,587	263,587	251,103
103.			<i>National Insurance Contributions</i>		188,263	188,263	193,644
(1)			Total Item 103		188,263	188,263	193,644
	38	37	Total Subprogram 0535: Lands and Surveys Department		2,036,776	2,036,776	2,674,948

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 93 MINISTRY OF HOUSING, LANDS AND MAINTENANCE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
			521. Land Use Regulation and Certification Programme Subprogram 0536: LAND REGISTRY				
101.			<i>Statutory Personal Emoluments</i>				
			<i>Land Registration</i>				
(1)	1	1	Registrar of Titles	S.3	131,240	131,240	135,177
(2)	1	1	Deputy Registrar of Titles	S.6	95,370	95,370	98,199
(3)	1	1	Manager, Information Systems	S.6	95,370	95,370	98,199
(4)	1	1	Network Administrator	S.9	76,814	76,814	79,119
(5)	1	1	Registration Officer	Z. 3-1			
(6)	2	2	Assistant Registrar	Z.6-1	140,507	140,507	148,158
(7)	1	1	Accountant	Z.16-8	59,849	59,849	61,645
(8)	3	3	Senior Legal Assistant	Z.16-11	162,696	162,696	167,333
(9)	1	1	Executive Officer	Z.16-11	55,034	55,034	50,746
(10)	1	1	Legal Secretary/ Secretary	Z.16-11/	55,034	55,034	56,685
(11)	5	5	Legal Assistant	Z.23 17	217,946	217,946	211,598
(12)	1	1	Assistant Accountant	Z.23 17	46,108	46,108	47,491
(13)	1	1	Senior Clerk	Z.23 17	41,970	41,970	42,579
(14)	1	1	Senior Machine Operator	Z.23-17	46,108	46,108	47,491
(15)	7	5	Clerical Officer	Z.38-24	191,519	191,519	185,941
(16)	4		Stenographer/Typist	Z.38-24			
(17)	2	2	Machine Operator	Z.38-24			
(18)		1	Receptionist	Z.38-30	32,653	32,653	33,632
(19)	1	1	Vault Attendant	Z.38-30	32,653	32,653	33,632
(20)	1	1	Driver/Messenger	Z.38-30	32,653	32,653	33,632
(21)	1	1	Maid	Cat. X	25,139	25,139	25,893
(22)	1	1	General Worker	Cat. X	25,139	25,139	25,893
			LAND ADJUDICATION				
(23)	2	2	Commissioner of Titles	S.1	319,965	319,965	329,563
(24)	1	1	Chief Registration Officer	S.3	131,240	131,240	135,177
(25)	2	2	Senior Registration Officer	S.6	190,740	190,740	196,461
(26)	1	1	Principal Legal Assistant	Z.10-6			
(27)	1	1	Senior Legal Assistant	Z.16-11	54,767	54,767	56,685
(28)	6	5	Legal Assistant	Z.23-17	225,775	225,775	230,904
(29)	2	1	Stenographer/Typist	Z.38-24	38,552	38,552	39,708
	53	46	Total Item 101		2,524,841	2,524,841	2,571,541

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 93 MINISTRY OF HOUSING, LANDS AND MAINTENANCE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
102.	(1) (2) (3) (4) (5) (6)		<i>Other Personal Emoluments</i>		45,000 31,124 51,356 9,390 136,870 299,349 299,349 2,961,060	45,000 31,124 51,356 9,390 136,870 299,349 299,349 2,961,060	48,925 59,033 46,640 10,799 165,397 305,851 305,851 3,042,789
			Salaries				
			Entertainment Allowance				
			Acting Allowance and Payment of Substitutes				
			Overtime				
			Travel Allowance				
			Telephone Allowance				
			Total Item 102				
103.			<i>National Insurance Contributions</i>				
			Total Item 103				
			Total Subprogram 0536: Land Registry				
	57	57					

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 93 MINISTRY OF HOUSING, LANDS AND MAINTENANCE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
			522. Land Property Acquisition and Management Programme Subprogram 0538: LEGAL UNIT				
101.	(1)	1	<i>Statutory Personal Emoluments</i>	S.3	131,240	131,240	135,177
	(2)	1	Chief Legal Officer	S.5/	106,081	106,081	109,262
	(3)	2	Principal Legal Officer/ Principal Crown Counsel/ Senior Legal Officer	S.4			
	(4)	1	Legal Officer	Z.3-1	148,190	148,190	152,636
	(5)	5	Principal Legal Assistant	Z.13-1	74,095	74,095	76,318
			Senior Legal Assistant/ Legal Assistant	Z.16-11/ Z.23-17	208,743	208,743	223,025
		10	Total Item 101		668,348	668,348	696,418
102.			<i>Other Personal Emoluments</i>				
	(1)		Salaries				
	(2)		Acting Allowance and Payment of Substitutes		12,861	12,861	20,426
	(3)		Entertainment Allowance		19,388	19,388	17,381
	(4)		Travel Allowance		21,425	21,425	17,057
	(5)		Telephone Allowance		4,940	4,940	4,629
			Total Item 102		58,613	58,613	59,493
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		59,431	59,431	61,681
		10	Total Subprogram 0538: Legal Unit		59,431	59,431	61,681
					784,499	786,393	817,592

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 93 MINISTRY OF HOUSING, LANDS AND MAINTENANCE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
			522. Land Property Acquisition and Management Programme Subprogram 0539: PROPERTY MANAGEMENT				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Property Manager	S.3	131,241	131,241	135,178
(2)	1	1	Senior Property Manager	S.7	88,224	88,224	90,871
(3)	2	2	Property Manager	Z.6-1	148,190	148,190	152,636
(4)	1	1	Technical Officer	Z.6-1	74,095	74,095	76,318
(5)	2	2	Assistant Property Manager	Z.16-11	55,035	55,035	56,685
(6)	1	1	Trainee Property Manager	Z.16-11	55,035	55,035	56,685
(7)	1	1	Maintenance Supervisor II	Z.16-11	55,035	55,035	56,685
(8)	2	2	Terrier Officer	Z.23-17	92,218	92,218	94,985
(9)	1	1	Building Supervisor	Z.16-11	46,109	46,109	47,492
(10)	1	1	General Worker	Cat. X	25,139	25,139	25,893
	13	13	Total Item 101		770,321	770,321	793,428
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowance and Payment of Substitutes				
(3)			Entertainment Allowance		18,456	18,456	47,657
(4)			Travel Allowance		8,756	8,756	8,369
(5)			Telephone Allowance		9,676	9,676	8,369
			Total Item 102		1,650	1,650	1,567
					38,537	38,537	65,962
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		73,273	73,273	73,592
	13	13	Total Subprogram 0539: Property Management		73,273	73,273	73,592
					882,130	882,130	932,982

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		HEAD 93 MINISTRY OF HOUSING, LANDS AND MAINTENANCE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
102.			365. HIV/AIDS Prevention and Control Project Subprogram 8310: PREVENTION <i>Other Personal Emoluments</i>				
(1)			HIV/AIDS Coordinator	Z.6-1	74,095	74,095	76,318
			Total Item 102		74,095	74,095	76,318
103.	(1)		<i>National Insurance Contributions</i>		6,881	6,881	6,833
			Total Item 103		6,881	6,881	6,833
			Total Subprogram 8310: HIV/AIDS Prevention and Control Project		80,976	80,976	83,151

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Home Affairs

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
50.	Post Office						
0600.	600. Post Office	16,313,258	595,002			1,886,716	20,397,071
0601.	Post Office	285,108	17,430			45,213	347,751
	Philatelic Bureau						
	Total	16,598,366	612,432			1,931,929	20,744,822

NOTE:

The Permanent Secretary, Ministry of Home Affairs and Information is the Accounting Officer for Head 50.

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		ANNEXED ESTIMATES HEAD 50 POST OFFICE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
			600. Post Office Subprogram 0600: POST OFFICE				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Postmaster General	S.3	131,240	131,240	135,177
(2)	2	2	Deputy Postmaster General	S.5	212,161	212,161	218,526
(3)	1	1	Financial Controller/Finance Officer	S.8/S.5	106,081	106,081	109,263
(4)	1	1	Chief Internal Auditor	S.5	106,081	106,081	
(5)	2	2	Assistant Postmaster General	S.9	153,629	153,629	158,238
(6)	1	1	Systems Network Administrator	S.9	76,814	76,814	79,119
(7)	1	1	Senior Postal Accountant	Z.6-1	65,108	65,108	66,080
(8)	1	1	Marketing Officer	Z.6-1	66,061	66,061	76,317
(9)	1	1	Data Processing Officer	Z.10-1	56,640	56,640	76,317
(10)	4	4	Senior Postal Superintendent	Z.10-6	249,409	249,409	247,366
(11)	1	1	Maintenance & Operations Supervisor	Z.10-6	63,360	63,360	65,261
(12)	9	9	Postal Superintendent	Z.16-11	473,164	473,164	496,941
(13)	5	5	Postal Accountant	Z.16-8	268,197	268,197	284,387
(14)	1	1	Training Officer	Z.16-8	47,361	47,361	61,645
(15)	1	1	Executive Secretary	Z.16-11	44,939	44,939	47,399
(16)	16	16	Postmaster/Postmistress Grade I/ Postmaster/Postmistress Grade II	Z.16-11	855,401	855,401	829,434
(17)				Z.23-17			
(18)	13	13	Assistant Postal Superintendent	Z.23-17	552,537	552,537	570,971
(19)	8	8	Assistant Postal Accountant	Z.23-17	341,248	341,248	354,710
(20)	1	1	Research Assistant	Z.23-17	41,790	41,790	42,860
(21)	1	1	Technician II	Z.23-17	39,631	39,631	42,766
(22)	5	5	Stenographer/Typist	Z.38-24	70,422	70,422	72,373
(23)	99	101	Postal Clerk	Z.38-24	3,594,146	3,594,146	2,948,094
(24)	1	1	Senior Inspector of Postmen	Z.23-17	46,108	46,108	44,765
(25)	11	11	Inspector of Postmen	Z.27-20	460,232	460,232	422,837
(26)	30	30	Senior Postmen	Z.33-24	1,040,882	1,040,882	765,755
(27)	2	2	Driver Messenger/Messenger	Z.38-30	65,306	65,306	67,264
(28)	22	22	Postal Officer	Z.38-30	675,461	675,461	615,553
(29)	273	273	Postmen	Z.38-30	7,252,681	7,252,681	6,456,366
(30)	11	11	Porter	Z.38-34	308,134	308,134	266,568
(31)	2	2	Receptionist	Z.38-30	65,306	65,306	67,264
(32)	2	2	Van driver	VIII	52,289	52,289	26,929
(33)	2	2	Cleaner	IX	50,278	50,278	52,960
(34)	20	20	Maid	CX	502,784	502,784	517,860
(35)	2	2	Parking Attendant	CX	25,139	25,139	25,893
(36)	7	7	Watchman	CXA			
	560	562	Total Item 101		18,160,022	18,160,022	16,313,258

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		ANNEXED ESTIMATES HEAD 50 POST OFFICE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025
	2023- 2024	2024- 2025					
102.	(1)		<i>Other Personal Emoluments</i>		298,338	298,338	290,863
			Salaries				
			Acting Allowance and Payment of Substitutes		398,492	398,492	304,139
			Travel Allowance		1,339,336	1,339,336	9,598
			Inconvenience Allowance		40,401	40,401	41,616
			Entertainment Allowance		8,437	8,437	8,691
			Telephone Allowance		7,463	7,463	7,656
			Responsibility Allowance		381,159	381,159	1,141,944
			Washing Allowance				
			Total Item 102		2,473,626	2,473,626	2,197,097
103.	(1)		<i>National Insurance Contributions</i>		2,291,458	2,291,458	1,886,716
			Total Item 103				
			Total Subprogram 0600: Post Office		2,291,458	2,291,458	1,886,716
	560	562			22,925,106	22,925,106	20,397,071

BARBADOS ESTIMATES 2024 - 2025

Item and Sub- Item Nos.	Establishment		ANNEXED ESTIMATES HEAD 50 POST OFFICE	Salary Scale	Approved Estimates 2023-2024	Revised Estimates 2023-2024	Estimates 2024-2025		
	2023- 2024	2024- 2025							
101.	(1)	1	Subprogram 0601: PHILATELIC BUREAU <i>Statutory Personal Emoluments</i>	Z.16-11 Z.23-17 Z.38-24 Z.38-24 Z.38-24 Z.38-30	55,034	55,034	55,034		
					46,108	46,108	46,108		
					112,761	112,761	112,761		
					38,552	38,552	38,552		
					32,653	32,653	32,653		
					285,108	285,108	285,108		
	(2)	9			8,715	8,715	8,715		
					8,715	8,715	8,715		
			Total Item 101			17,430	17,430		
			<i>Other Personal Emoluments</i>			45,213	45,213		
102.	(1)		<i>Overtime</i> <i>Acting Allowance and Payment of Substitutes</i>	Z.16-11 Z.23-17 Z.38-24 Z.38-30	8,715	8,715	8,715		
					8,715	8,715	8,715		
			Total Item 102		17,430	17,430	17,430		
	(2)	9			45,213	45,213	45,213		
		Total Item 103	45,213		45,213	45,213			
103.			Total Subprogram 0601: Philatelic Bureau			347,751	347,751		
						347,751	347,751		

APPENDICES

Appendix A

SALARY SCALES

<i>Super Scales</i>	<i>Annual Emolument</i>
S1 ...	\$164,781.74
S2 ...	\$150,377.07
S3 ...	\$135,176.95
S4 ...	\$121,547.08
S5 ...	\$109,263.56
S6 ...	\$ 98,230.43
S7 ...	\$ 90,870.10
S8 ...	\$ 84,123.74
S9 ...	\$ 79,118.74
<i>Model Scales</i>	
Z1 ...	\$ 76,317.09
Z2 ...	\$ 73,734.77
Z3 ...	\$ 71,152.47 x 2,582.30
Z4 ...	\$ 69,188.82
Z5 ...	\$ 67,225.15
Z6 ...	\$ 65,261.50
Z7 ...	\$ 63,297.84 x 1,963.66
Z8 ...	\$ 61,644.69
Z9 ...	\$ 59,991.55
Z10 ...	\$ 58,338.42
Z11 ...	\$ 56,685.27
Z12 ...	\$ 55,032.13
Z13 ...	\$ 53,378.99
Z14 ...	\$ 51,725.86
Z15 ...	\$ 50,072.72 x 1,653.14
Z16 ...	\$ 48,782.10
Z17 ...	\$ 47,491.49 x 1,290.62
Z18 ...	\$ 46,379.59
Z19 ...	\$ 45,267.69
Z20 ...	\$ 44,155.79
Z21 ...	\$ 43,043.90
Z22 ...	\$ 41,937.32
Z23 ...	\$ 40,820.12
Z24 ...	\$ 39,708.21
Z25 ...	\$ 38,596.31 x 1,111.90
Z26 ...	\$ 37,603.53
Z27 ...	\$ 36,610.73
Z28 ...	\$ 35,617.95
Z29 ...	\$ 34,625.15
Z30 ...	\$ 33,632.35 x 992.79
Z31 ...	\$ 32,664.70
Z32 ...	\$ 31,697.02
Z33 ...	\$ 30,729.37

Appendix A

SALARY SCALES

Z34	...	...	...	...	...	...	...	\$ 29,761.72
Z35	...	...	...	...	...	...	...	\$ 28,794.04
Z36	...	...	...	...	...	...	...	\$ 27,826.39
Z37	...	...	...	...	...	...	...	\$ 26,858.72
Z38	...	...	...	...	...	...	...	\$ 25,891.06 x 967.65
P1	...	...	...	...	...	...	...	\$164,781.74
								\$150,408.90
P2	...	...	...	...	...	...	...	\$121,547.08
P3	...	...	...	...	...	...	...	\$109,263.56
P4	...	...	...	...	...	...	...	\$ 98,230.43
P5	...	...	...	...	...	...	...	\$ 86,783.83 Fixed
P6	...	...	...	...	...	...	...	\$ 79,119.29
P7	...	...	...	...	...	...	...	\$ 76,317.09 x 2,802.20
P8	...	...	...	...	...	...	...	\$ 73,735.04 Fixed
P9	...	...	...	...	...	...	...	\$ 70,203.93
P10	...	...	...	...	...	...	...	\$ 68,288.66
P11	...	...	...	...	...	...	...	\$ 66,373.39 x 1,915.27
P12	...	...	...	...	...	...	...	\$ 64,974.09
P13	...	...	...	...	...	...	...	\$ 63,574.79
P14	...	...	...	...	...	...	...	\$ 62,175.51
P15	...	...	...	...	...	...	...	\$ 60,776.21
P16	...	...	...	...	...	...	...	\$ 59,376.91
P17	...	...	...	...	...	...	...	\$ 57,977.62
P18	...	...	...	...	...	...	...	\$ 56,578.33
P19	...	...	...	...	...	...	...	\$ 55,179.05
P20	...	...	...	...	...	...	...	\$ 53,779.75 x 1,399.30
P21	...	...	...	...	...	...	...	\$ 46,783.28
							...	\$ 50,281.51 Fixed
P22	...	...	...	...	...	...	...	\$ 45,469.54
P23	...	...	...	...	...	...	...	\$ 44,155.79
P24	...	...	...	...	...	...	...	\$ 43,043.90
P25	...	...	...	...	...	...	...	\$ 41,932.01
P26	...	...	...	...	...	...	...	\$ 40,820.12
P27	...	...	...	...	...	...	...	\$ 39,708.21
P28	...	...	...	...	...	...	...	\$ 38,596.31 x 1,111.90
P29	...	...	...	...	...	...	...	\$ 37,603.53
P30	...	...	...	...	...	...	...	\$ 36,610.73
P31	...	...	...	...	...	...	...	\$ 35,617.95
P32	...	...	...	...	...	...	...	\$ 34,625.15
P33	...	...	...	...	...	...	...	\$ 33,632.35 x 992.79
P34	...	...	...	...	...	...	...	\$ 32,664.70
P35	...	...	...	...	...	...	...	\$ 31,697.02
P36	...	...	...	...	...	...	...	\$ 30,729.37 x 967.65

APPENDIX A Cont'd

"C" Scales

	Hourly	Bi-weekly	Annually
Category I -	\$21.31	\$1,847.02	\$44,328.50
Assistant Foreman			
Assistant Foreman Mechanic			
Category IA -	\$19.13	\$1,657.57	\$39,781.73
Electrician			
Operator I			
Section Leader			
Category II -	\$18.58	\$1,610.42	\$38,650.05
Forklift Driver/Porter			
Forklift Operator			
Senior Artisan			
Senior Electrical Assistant			
Supervisor			
Category III -	\$16.52	\$1,431.31	\$34,351.39
Artisan			
Auto Electrician			
Body Repairman			
Carpark Supervisor			
Cashier I			
Electrical Assistant			
Fitter/Machinist			
Foreman			
Jackhammer Operator			
Maintenance Fitter			
Mechanic			
Operator II			
Plumber			
Supervisor A			
Steel Bender			
Welder			
Category IV -	\$15.49	\$1,342.08	\$32,209.94
Artisan			
Auto Electrician			

APPENDIX A *Cont'd*

Category IV Cont'd	Hourly	Bi-weekly	Annually
Beekeeper			
Body Repairman			
Category V -	\$14.89	\$1,290.36	\$30,968.65
Electrical Assistant			
Fitter/Machinist			
Maintenance Fitter			
Mechanic			
Operator (Driver)			
Plumber			
Supervisor			
Steelbender			
Tractor Driver			
Tractor Operator			
Traffic Supervisor			
Van Driver			
Welder			
Category VI -	\$14.27	\$1,237.16	\$29,691.80
Assistant Jackhammer			
Operator			
Cashier II			
Driver			

APPENDIX A *Cont'd*

Category VI - Cont'd	Hourly	Bi-weekly	Annually
Operator IV			
Plat Attendant			
Pumping Station Operator			
Category VII -	\$13.56	\$1,175.25	\$28,205.88
Steel Bender			
Supervisor, Soil Conservation			
Supervisor B			
Van Driver			
Category VIII -	\$12.95	\$1,122.05	\$26,929.30
Assistant Storekeeper			
Budder			
Budder/Grapher			
Carpark Attendant			
Chainman			
Incinerator Attendant			
Refrigerator Plant Attendant			
Sewerage Plant Attendant			
Sprayman			
Supervisor (Plant Pathology)			
Supervisor C			
Supervisor, Nursery			
Tyreman			
Animal Control Attendant			
Chainman			
Entomological Worker			
Groundsman/General Worker			
Incinerator Attendant			
Irrigator			
Laboratory Worker			
Operator V			
Petrol Pump Attendant			
Refrigerator Plant Attendant			
Relief Refrigerator Plant Attendant			
Porter			
Scaffold Rigger			
Sewerage Plant Attendant			
Supervisor C			
Steel Bender			
Van Driver			

APPENDIX A *Concl'd*

Category IX -	\$12.73	\$1,103.33	\$26,479.90
Cleaner			
Category IX Cont'd -	Hourly	Bi-weekly	Annually
Fumigating Hand			
Gardener			
General Worker (including			
Labourer – heavy duty)			
Janitor			
Livestock Attendant			
Nursery Assistant			
Porter			
Category X -	\$12.47	\$1,080.78	\$25,938.78
Watchman			
Category XA -	\$12.45	\$1,078.88	\$25,893.07
Caretaker			
Cleaner			
General Worker (including			
Labourer-light duty			
Janitor			
Maid			
Maid/Cleaner			
Parking Attendant			
Scrubber			
Watchman (Markets)			

APPENDIX B

		Deputy Solicitor General Director of Trade Director, Human Resource Policy and Staffing Director, Learning and Development Director, People Resourcing and Compliance
S1		
\$164,781.74		
Auditor General		
Chief Parliamentary Counsel		
Director General, Foreign Trade		
Director General, Human Resources		
Commissioner of Titles		
Director, Min. of Industry and International Business	S3	
Director, National Insurance		
Director of Finance and Economic Affairs		
Director of Public Prosecutions	\$135,176.95	
Permanent Secretary		
Registrar, Registration		
Secretary to the Cabinet		
Solicitor General		
	S2:S1	
	\$150,377.07:\$164,781.74	
Accountant General		
Chief Agricultural Officer		
Chief Education Officer		
Chief Medical Officer		
Chief Technical Officer		
	S2	
	\$150,377.07	
Chief Technical Officer, International Transport		
Comptroller, Customs		
Director of Statistical Service		
Supervisor of Insurance		
	S3:S2	
	\$135,176.95:\$150,377.07	
Chief Digital Technology Officer		
Chief Labour Officer	S4	
Deputy Chief Parliamentary Counsel		
Deputy Director of Public Prosecutions		
	\$121,547.08	
Chief Business Development Officer		
Chief Electrical Officer		

APPENDIX B - *Cont'd*

Chief Engineer, International Transport	
Chief Immigration Officer	S5:S4:S3:S2
Chief Magistrate	
Chief Management Accountant	\$109,263.56:\$121,547.08
Chief of Protocol	\$135,176.95: \$150,377.07
Chief Property Manager	
Chief Security Officer	Consultant
Chief Supply Officer	Consultant Psychiatrist
Chief Surveyor	Forensic Pathologist
Deputy Auditor General	Microbiologist (Medical)
Deputy Accountant General	Senior Consultant
Deputy Chief Agricultural Officer	
Deputy Chief Education Officer	
Deputy Commissioner, Inland Revenue	
Deputy Director, National Insurance	
Director, Higher Education Development Unit	S5
Director, National Council for Science and Technology	\$109,263.56
Director, National Library Service	Audit Manager
Director, Office of Public Sector Reform	Chief Accountant
Director, Project Coordination Unit	Chief Budget Analyst
Director, Research and Planning	Chief Debt Strategy Analyst
Director, VAT Unit	Chief Economist
Director of Meteorological Services	Chief Environmental Engineer
Director of Research	Chief Environmental Health Officer
Director of Youth Affairs	Chief Geologist
Economic Adviser	Chief Health Planner
Financial Controller	Chief Housing Planner
Housing Development Officer	Chief Information Officer
Laboratory Director	Chief Internal Auditor
Principal, Erdiston College	Chief Planning Officer
Principal, Samuel Jackman Prescod Polytechnic	Chief Project Analyst
Principal, Secondary School	Chief Research Officer
Principal Training Officer	Chief Tourism Development Officer
Technical Director	Chief Welfare Officer
	Deputy Chief Technical Officer
	Deputy Comptroller, Customs
	Deputy Director, Data Processing Department
	Deputy Director, National Insurance
	Deputy Hospital Director
	Deputy Registrar
	Deputy Supervisor of Insurance
Magistrate	Director, Barbados Employment Career Counselling Services
Medical Officer of Health	Director, Information Systems
Principal Crown Counsel	Financial Controller
Principal Legal Officer	Government Printer
Senior Parliamentary Counsel	Manager, School Meals
	Private Secretary and Administrative

APPENDIX B - *Cont'd*

Officer	Deputy Principal, Secondary Schools
Professional Accountant	Deputy Principal Training Officer
Registrar, Cooperatives	Deputy Registrar, Corporate Affairs & Intellectual Property
Senior Dental Officer	Deputy Registrar of Titles
Senior Electronic Engineer/Senior Electronics Officer	Development Officer
Senior Mechanical Engineer	Digital Development Policy Coordinator
Senior Research Analyst	Director, Analytical Services
Senior Veterinary Officer	Director Barbados Youth Service
S6:S5	Engineer, Project Coordination Unit
\$98,230.43: \$109,263.56	Finance Officer
Senior Registrar (Medical)	Funding Development Manager
Finance Officer, National Insurance	Investigations Officer
S6	Manager, Information Systems
\$98,230.43	Manager, Markets
Assistant Director, Drug Service	Manager, Youth Entrepreneurial Scheme
Chief Audio Visual Aids Officer	Parliamentary Counsel
Chief Archivist	Principal Management Analyst
Chief Licensing Officer	Principal Personnel Officer
Chief Nursing Officer	Research Economist
Chief Price Control Officer	Secretary to the Commissions
Chief Research & Planning Officer	Senior Administrative Officer
Clerk to the Privy Council	Senior Crown Counsel
Deputy Airport Manager	Senior Education Officer
Deputy Chief Electoral Officer	Senior Environmental Officer
Deputy Chief Labour Officer	Senior Foreign Service Officer
Deputy Chief Supply Officer	Senior I.T. Projects Manager
Deputy Chief Town Planner	Senior Legal Officer
Deputy Commissioner, Land Tax	Senior Management Development Officer
Deputy Director, Digital Solutions and Cyber Security	Senior Registration Officer
Deputy Director, Efficiency Unit	Senior Technical Officer
Deputy Director, Learning and Development	Senior Telecommunications Manager
Deputy Director, National Library Service	Transport Planner/Administrative Officer
Deputy Director, People Resourcing and Compliance	Veterinary Pathologist
Deputy Director, Policy	
Deputy Director, Staffing	
Deputy Director of Meteorological Services	
Deputy Director of Statistical Service	
Deputy Laboratory Director	
Deputy Postmaster General	
Deputy Principal, Erdiston College	
Deputy Principal, Samuel Jackman Prescod Polytechnic	
	S7
	\$90,870.10
	Assistant Commissioner, Inland Revenue
	Assistant Comptroller, Customs
	Assistant Director, National Insurance
	Assistant Hospital Director
	Assistant Manager, Human Resources
	Chief Community Development Officer
	Chief Fisheries Officer

APPENDIX B - *Cont'd*

Chief Probation Officer	Assistant Director, Analytical Services
Chief Public Health Nurse	Assistant Director, Information Knowledge Management
Data Processing Manager	Assistant Medical Officer of Health
Debt Analyst	Biochemist I
Deputy Chief Electrical Officer	Buildings Officer
Deputy Chief Environmental Engineer	Co-ordinator, Government Department Libraries
Deputy Chief Environmental Health Officer	Deputy Chief Immigration Officer
Deputy Chief Health Planner	Deputy Chief Licensing Officer
Deputy Chief Information Officer	Deputy Registrar, Cooperatives
Deputy Chief Welfare Officer	Education Officer
Deputy Director, Coastal Zone Management Unit	Legal Examiner
Deputy Government Printer	Microbiologist I (Non-Medical)
Deputy Principal, Samuel Jackman Prescod Polytechnic	Monitoring and Evaluation Specialist
Director, Emergency Services	Network/Systems Administrator
Hospital Manager	Nutrition Officer
Hospital Pharmacist	Physicist I
Human Resources Development Officer	Principal, Nursery, Primary & Composite Schools
Manager, Information Systems	Registrar II (Medical)
Matron, Queen Elizabeth Hospital	Senior Data Processing Officer
Operations Controller	Senior Information Officer
Principal Auditor	Senior Meteorologist
Principal, Government Industrial Schools	Senior Security Analyst
Principal Nursing Officer, Mental Hospital	Senior Superintendent, Markets
Project Development Officer	Senior Systems Administrator
Registrar I (Medical)	Senior Systems Analyst
Senior Agricultural Officer	Senior Tourism Development Officer
Senior Biochemist	Senior Town Planner
Senior Engineer (Civil/Electrical)	Supervising Valuer
Senior Network Engineer	Tutor, Erdiston College
Senior Property Manager	Waste Management Coordinator
Senior Psychologist	Youth Development Officer
Senior Surveyor	
Senior Technical Officer	
Senior Tutor, Erdiston College	
Technical Officer	

S9

\$79,118.74

S8

\$84,123.74

Assistant Chief Audio Visual Aids Officer
 Assistant Chief Labour Officer
Assistant Director

Assistant Chief Electoral Officer
 Assistant Chief Research & Planning Officer
 Assistant Matron, Queen Elizabeth Hospital
 Assistant Postmaster General
 Chief Environmental Engineering Assistant

APPENDIX B - *Cont'd*

Chief Laboratory Technologist	Nurse Manager
Curriculum Development/Liaison Officer	Registration Officer
Customer Support Manager	Senior House Officer
Database Administrator	
Dental Officer	
Deputy Chief Community Development Officer	Z2
Deputy Chief Fisheries Officer	\$73,734.77
Deputy Chief Probation Officer	
Deputy Chief Public Health Nurse	Instructional Designer
Deputy Principal Nursing Officer	
Dietician	Z5-1
Director, Women's Bureau	
Guidance Officer	\$67,225.15 - \$76,317.09
Instructor, International Transport Manager, Fisheries Complex	
Network Administrator	Hospital Infection Control Officer
Network Engineer	
Principal Environmental Health Officer	Z.6-1
Principal Inspector	
Principal Nursing Officer, St. Michael	\$65,261.50-76,317.09
Senior Archivist	
Senior Information Officer	Administrative Officer I
Senior Librarian	Agricultural Officer I
Senior Tutor, Hospitals	Application Support Specialist I
Systems Administrator	Assistant Registrar
Systems/Database Administrator	Bio-Statistician
Systems/Network Administrator	Chief Airport Security Officer
Technical/Network Support Specialist	Chief Marshal
Veterinary Officer	Coastal Planner
Vice Principal, Government Industrial Schools	Coastal Engineer
Workshop Manager	Deputy Director, Emergency Services
	Electronics Engineer/Electronics Officer
	Engineer (Mechanical/Civil/Electrical)
	Environmental Officer
	Fisheries Biologist I
	Foreign Service Officer I
	I.C.T Disaster Recovery Specialist
	Inmate Drug Rehabilitation Coordinator
	Management Development Officer
	Management Development Specialist I
	Marketing Research Officer
	Marine Biologist I
	Medical Equipment Engineer
	Meteorologist I
	Psychologist
	Psychologist (Forensic)
	Scientific Officer I
	Senior Accountant
	Senior Auditor
	Senior Budget Analyst
	Senior Business Development Officer

Z3-1: S8:S7: S6:S5

**\$71,152.47 - \$76,317.09: \$84,123.74:
\$90,870.10: \$98,230.43: \$109,263.56**

Clinical Medical Officer

Z.3-1

\$71,152.47- \$76,317.09

Air Traffic Control Supervisor
 Crown Counsel
 Legal Officer
Mediation Co-ordinator

APPENDIX B - *Cont'd*

Senior Debt Compiler and Statistics Officer	Senior Analyst/Senior Programmer Senior Programmer Senior School Meals Officer Speech Therapist Systems Analyst Systems Analyst/Senior Programmer
Senior Economist	
Senior Employment Officer	Technical Officer
Senior Factory Inspector	Town Planner Youth Enterprise Officer
Senior Health Planning Officer	
Senior Housing Planner	
Senior Human Resource Officer	
Senior Internal Auditor	
Senior Labour Officer	
Senior Personnel Officer	
Senior Placement and Counselling Officer	Z.13-1
Senior Planning Officer	\$53,378.99 - \$76,317.09
Senior Postal Accountant	
Senior Programme Officer	
Senior Project Analyst	Principal Legal Assistant
Senior Research Officer	
Senior Security Officer	
Senior Statistician	
Senior Telecommunications Officer	Z.14-1
Senior Training Officer	\$51,725.86 - \$76,317.09
Sports Development Officer I	
Systems Administrator	
Systems Analyst/Programmer	
Technical Officer	Agricultural Officer II Assistant Town Planner
Technical Officer I	Fisheries Biologist II Marine Biologist II Scientific Officer II
Technical Support Specialist I	
Telecommunications Engineer	
Tourism Development Officer I	
Valuer I	
Web Developer	Z.5-2
	\$67,225.15 - \$73,734.77
Z.10-1	\$58,338.42 - \$76,317.09
Audiologist	Instructor I, Samuel Jackman Prescod Polytechnic
Audio Visual Aids Officer	
Biochemist II	
Data Analyst	Z.15-2
Data Processing Officer	
Environmental Education Officer	\$50,072.72- \$73,734.77
Health Education Officer	
Innovation Officer	
Land Surveyor	
Microbiologist II (Non-Medical)	
Petroleum Officer	
Physicist II	Graduate Teacher, Children's Development Centre
Psychotherapist	Special Needs Educator
Security Analyst	

APPENDIX B - *Cont'd*

Z.22-2 \$41,937.32-\$73,734.77	Property Manager Quality Manager Senior Cardiac Technologist Senior Community Development Officer Senior Counsellor Senior Environmental Engineering Assistant Senior Environmental Health Officer Senior Health Sister/Senior Nursing Officer (Public Health) Senior Laboratory Technologist Senior Medical Social Worker Senior Perfusionist Senior Probation Officer Senior Programme Officer Senior Psychiatric Social Worker Senior Radiographer Senior Sister/Senior Nursing Officer Senior Welfare Officer Staff Development Officer Supervisor, Microfilming and Binding Therapeutic Recreational Therapist Theatre Manager Tutor, Hospitals
Z.22-5 \$41,937.32- \$67,225.15	
Special Grade Teacher	
Z.22-8 \$41,937.32 - \$61,644.69	
Qualified Teacher	
Z.22-10 \$41,937.32 - \$58,338.42	
Trained Teacher	
Z.5-3 \$67,225 - \$71,152.47	
Animal Control Officer Assistant Chief Immigration Officer Assistant Government Printer Assistant Nutrition Officer Chief Dispenser Chief Dispenser/Senior Pharmacist Chief Medical Records Officer Chief Physiotherapist Drug Inspector Environmental Health Specialist Hansard Editor Instructor, Grade I, Community College Principal Nursing Officer, District Hospitals (other than Geriatric Hospital) Programme Counsellor	Air Traffic Control Officer, Grade I Archivist Budget Analyst I Business Development Officer Chief Electrical Inspector Chief Planning Assistant Cinematographer Communications Coordinator Content Manager Co-ordinator, Children's Development Centre Customs Officer I Economist I Health Planning Officer I Hospital Infection Control Officer
Z.10-3 \$58,338.42- \$71,152.47	

APPENDIX B - *Cont'd*

Housing Planner I	Senior Physiotherapist
Information Officer	Senior Postal Superintendent
Insurance Officer I	Senior School Attendance Officer
Labour Economist	Senior Superintendent of Works (Electrical/Mechanical)
Librarian	Senior Technical Officer
Maintenance Supervisor	Senior Technician
Maintenance Supervisor I	Senior Testing Officer
Maintenance Supervisor, Plumbing	Senior Vehicle Examiner
Medical Librarian	Senior Well Inspector
Meteorologist II	Shipping Superintendent
Planning Officer	Sister/Nursing Officer
Price Control Officer	Technical Officer II
Principal Fisheries Assistant	Telecommunications Officer I
Programme Officer 1	Telecommunications Specialist
Project Analyst I	Traffic Superintendent
Public Relations Officer/Liaison Officer	
Research Officer I	
Senior Cooperatives Officer	Z.10-8
Senior Executive Officer	
Senior Executive Secretary	\$58,338.42 - \$61,644.69
Senior Supply Officer	
Statistician I	
Superintendent, Markets	Senior Teacher
Supervisor, St. Andrew's Children Home	

Z.10-6	Z.16-6
\$\$58,338.42- \$65,261.50	\$48,782.10-\$65,261.50
Ambulance Officer	Cardiac Technologist
Court Administrator	Chiropodist
Deputy Chief Marshal	Community Development Officer I
Health Sister/ Nursing Officer	Community Nutrition Officer I
(Public Health)	Counsellor 1
I.C.T Infrastructural Specialist	Cyto-Technologist
Instructor II	E.E.G. Technologist
Instructor, Grade II, Community College	Laboratory Technologist
Maintenance Coordinator	Medical Social Worker I
Operations Officer, National Insurance	Orthoptist
Perfusionist	Probation Officer I
Pharmacist I	Programme Officer I
Security Officer I	Programmer
Senior Airport Security Officer	Psychiatric Social Worker I
Senior Blood Collecting Technician	Radiographer
Senior Computer Operator	Radioisotope Technician
Senior Dispenser/Pharmacist I	Social Worker I
Senior Maintenance Technician	Therapeutic Dietician
Senior Immigration Officer	Valuer II
Senior Medical Records Officer	Veterinary Laboratory Technologist

APPENDIX B - *Cont'd*

Welfare Officer I

Z.13-8

\$53,378.99 - \$61,644.69

Employment Officer

Environmental Engineering Assistant
 Environmental Health Officer I
 Environmental Technician
 Factory Inspector
 Labour Officer I
 Matron, Government Industrial Schools
Placement and Counselling Officer I
 Senior Maintenance Technician
 Senior Meteorological Assistant
 Water Quality Technician

Z.16-8

\$48,782.10- \$61,644.69

Accountant

Accounts Officer I

Administrative Officer II

Application Support Specialist II

Assistant Shipping Superintendent

Auditor

Auxiliary Dental Officer

Farm Manager

Foreign Service Officer II

Home Supervisor

Human Resource Officer

Inspector, Inland Revenue

Internal Auditor

Internal Auditor I, National Insurance

Licensing Officer

Management Service Specialist II

Occupational Therapist

Personnel Officer

Physiotherapist

Programme Officer

Postal Accountant

School Attendance Officer

Senior Agricultural Assistant

Senior Animal Health Assistant

Senior Laboratory Assistant

Senior Planning Assistant

Software Licensing Specialist

Sports Development Officer II
Technical Support Specialist II
 Tourism Development Officer II
 Training Officer

Z.16-11

\$48,782.10-\$56,685.27

Air Traffic Control Officer, Grade II
 Archives Assistant I
 Assistant Ambulance Officer
 Assistant Cinematographer
 Assistant Data Processing Officer
 Assistant Information Officer
 Assistant Property Manager
 Assistant Speech Therapist
 Budget Analyst II
 Chief Compositor
 Communications Officer
 Control Supervisor
 Corporate Officer I
 Corporate Affairs Officer I
 Co-operative Officer I
 Court Reporter
 Cultural Arts Officer
 Customs Officer II
 Cypher Officer I
 Data Librarian
 Dispenser/Pharmacist II
 Economist II
 Executive Assistant, Governor-General
 Executive Officer
 Executive Secretary
 Field Officer
 Foreman Binder
 Foreman Machine Operator
 Foreman Mechanic, Government
 Printing
 Health Planning Officer II
 Hospital Supplies Officer
 Hostess
 Housing Planner II
 Hydrographer
 Immigration Officer I
 Inspector of Standards
 Insurance Officer II
 Legal Secretary
 Library Assistant I
 Machine Supervisor

APPENDIX B - *Cont'd*

Maintenance Officer	Youth Project Co-ordinator
Maintenance Supervisor II	
Maintenance Technician I	Z.22-5
Manager, V.I.P. Lounge	
Marketing Officer	\$41,937.32 - \$67,225.15
Medical Records Officer	
Office Supervisor	
Operations Librarian	Special Grade Teacher
Operations Supervisor	
Pharmacist II	Z.23-6
Postal Superintendent	
Postal Superintendent (Philatelic)	\$40,820.12 - \$65,261.50
Postmaster/Postmistress, Grade I	
Programme Officer II	
Project Analyst II	Drug Therapist
Records Management Officer	
Records Officer	Z.23-11
Rehabilitation Officer	
Research Officer II	\$40,820.12 - \$56,685.27
School Meals Officer	
Security Officer II	
Senior Archives Technical Assistant	Assistant Matron, Government Industrial Schools (if R.N.)
Senior Computer Operator	
Senior Draughtsman	Blood Collecting Technician
Senior Electrical Inspector	Instructor III
Senior Field Investigator	Male Nurse
Senior Fisheries Assistant	Nurse
Senior Foreman	Phlebotomist
Senior Legal Assistant	Quality Control Officer
Senior Maintenance Technician	Quality Control Inspector
Senior Marshal	Staff Nurse
Senior Photographer	
Senior Supervisor, Markets	Z.23-14
Senior Technical Assistant	
Shorthand Writer	\$40,820.12-\$51,725.86
Statistician II	
Superintendent, Janitorial Service	Agricultural Assistant I
Superintendent of Works	Animal Health Assistant I
Supervisor, Seed Store	Archives Technical Assistant
Supervisor Investigator	Assistant Home Supervisor
Supply Inventory Officer	Chief Telephone Operator
Supply Officer	Dental Hygienist
Tax Relief Investigator	Electrical Inspector
Technical Operator (Radio)	Environmental Health Officer II
Technician I	Environmental Inspector I
Telecommunications Officer II	Field Inspector
Testing Officer	Graphic Artist
Trainee Property Manager	Inspector, Weights and Measures
Trainee Data Processing Manager	Laboratory Assistant I
Trainee Perfusionist	Labour Officer II
Vehicle Examiner	Maintenance Technician

APPENDIX B - *Cont'd*

Maintenance Technician II (Electrical)	Cypher Officer II
Meteorological Assistant I	Data Collector
Pesticide Control Inspector	Debt Compiler and Statistics Officer
Planning Assistant I	Design Officer
Senior Transport Inspector	Dietetic Assistant
Technical Assistant	Draughtsman
Technician II	Draughtsman/Technician
Telecommunications Officer III	Engineering Assistant
Z.17	Equipment Operator
\$47,491.49	Examiner
Building Supervisor	Field Investigator
Z.23-17	Fisheries Assistant I
\$40,820.12 - \$47,491.49	Floor Manager, Audio Visual Aids
Accounts Officer	Foreman
Accounts Officer II	Foreman (Maintenance)
Audio Visual Operator	Foreman Mechanic
Animal Control Inspector	Foreman (Works)
Archives Assistant II	Foreman/Plumber
Assistant Accountant	Foreman/Receptionist
Assistant Foreman Binder	Forms Printer
Assistant Foreman Machine Operator	Furniture and Handicraft Paint Instructor
Assistant Hospital Supplies Officer	Housekeeper I
Assistant Human Resource Officer	Housekeeper, Grade I
Assistant Machine Supervisor	Immigration Officer II
Assistant Medical Records Officer	Information and Records Officer
Assistant Personnel Officer	Inspector of Wells
Assistant Postal Accountant	Internal Auditor II
Assistant Records Officer	Laboratory Technician
Assistant Postal Superintendent	Laundry Superintendent, Queen Elizabeth
Assistant Superintendent of Works	Hospital
Assistant Supervisor	Legal Assistant
Assistant Valuer	Letter Press Operator
Cameraman, Audio Visual Aids	Library Assistant II
Cardiac Technician	Lounge Attendant
Chief Customs Guard	Maintenance Supervisor III
Community Development Officer II	Maintenance Technician
Community Nutrition Officer II	Marshal I
Compiler, Official Gazette	Marshal II
Computer Operator	Mechanic, Government Printing
Computer Operator/Compiler	Medical Records Clerk I
Control Officer	Medical Secretary I
Cooperatives Officer II	Medical Social Worker II
Corporate Affairs Officer II	Photographer
Counsellor II	Placement and Counselling Officer II
Customs Officer III	Postmaster/Postmistress, Grade II
	Probation Officer II
	Programme Officer II
	Programmer's Assistant
	Proof Reader I
	Psychiatric Social Worker II
	Rehabilitative Therapy Technician I

APPENDIX B - *Cont'd*

Research Investigator	Inspector of Postmen
Secretary	Instructor/Instructress, Government
Security Officer III	Industrial Schools
Senior Clerk	Laundry Superintendent
Senior Compositor	Linen Supervisor
Senior Data Entry Operator	Marshal II
Senior Food Service Supervisor	Nursing Assistant I
Senior Inspector of Postmen	Occupational Therapy Assistant I
Senior Inspector (Price Control)	Orthopaedic Appliance Technician
Senior Instructor/Instructress, Government Industrial Schools	Paramedic Technician
Senior Machine Operator	Price Control Inspector
Senior Orderly Supervisor	Rehabilitative Therapy Technician II
Senior Storekeeper	Senior Binder
Software Instructor	Senior Electrician
Social Worker II	Senior Fitter
Special Nurse I	Senior Machine Operator, Government
Statistical Assistant	Printing
Steward	Senior Machinist
Supervisor Investigator	Senior Mechanic
Supervisor, Markets	Senior Telephone Operator
Supplies Assistant	Senior Welder
Technical Assistant	Sewing Mistress
Technical Assistant I	Special Nurse II
Technician II	Technical Storekeeper
Technician II/Technician Assistant	Technical Assistant II
Terrier Officer	Technical Assistant IV
Transport Foreman	Therapy Assistant I
User Support Specialist I	Transport Inspector
Veterinary Laboratory Technician	
Welfare Officer II	
Works Supervisor	
Workshop Foreman	
 Z.27-20	
 \$36,610.73 -44,155.79	
Accounting Aide	
Assistant Foreman Mechanic	
Assistant Maintenance Technician (Electrical)	
Clerk of Works, Soil Conservation	
Dietary Technician	
Food Service Supervisor I	
Foreman Operator	
Head Butler	
Hotline Manager	
Housekeeper, Grade II	
Housekeeper, Governor General	
Housekeeper I	
 Z.30-28	
 \$33,632.35 - \$35,617.95	
Supervisor, School Meals	
 Z.33-24	
 \$30,729.37-\$39,708.21	
Agricultural Assistant II	
Air Traffic Control Cadet	
Assistant Forms Printer	
Assistant Linen Supervisor	
Assistant Matron, Government	
Industrial Schools (if not R.N.)	
Assistant Orthopaedic Appliance Technician)	
Assistant Photographer	
Assistant Supervisor, Markets	
Assistant Works Supervisor	

APPENDIX B - Cont'd

Binder	
Boiler Operator	Z.33
Clinical Photographer	
Data Entry Operator I	\$30,729.37
Environmental Health Assistant I	
Environmental Inspector II	Senior Traffic Warden
Fisheries Assistant II	
Field Foreman	Z.35-32
Food Service Supervisor II	
Housekeeper, Grade III	\$28,794.04-\$31,679.02
Junior Mechanic	
Laboratory Assistant II	Assistant Supervisor, School Meals
Laundry Supervisor	
Linen Keeper	Z36 – 24
Machine Operator (Printing)	
Maintenance Technician III	\$27,826.39-\$39,708.21
Meteorological Assistant II	
Nursery Supervisor	Teacher
Nursing Assistant II	
Occupational Therapy Assistant II	Z.38-24
Orderly Supervisor	
Perfusionist Aide	\$25,891.06 - \$39,708.21
Planning Assistant II	
Proof Reader II	
Research Investigator	Administrative Assistant
Senior Customs Guard	Agricultural Aide
Senior Departmental Aide	Anaesthetic Aide
Senior Messenger	Animal Health Assistant II
Senior Postman	Archives Assistant III
Senior Records Sorter	Audit Clerk
Senior Seamstress	Assistant Cypher Officer
Senior Security Guard	Clerical Officer
Storekeeper	Clerk/Typist
Supervisor, Government	Compositor
Industrial Schools	Dark Room Technician
Technical Assistant III	Flight Operator
Therapy Assistant II	Geological Assistant
Trainee Laboratory Technician	Immigration Officer III
Warden, Nurses Home	Library Assistant III
Yard Superintendent	Machine Operator
	Medical Records Clerk II
Z.36-8	Medical Secretary II
\$27,826.39- \$61,644.69	Nursery Aide
Teacher/Trained Teacher	Operator
	Plant Disease Inspector
	Plant Disease Supervisor
	Postal Clerk
	Receptionist/Typist
	Stenographer/Typist
	Survey Assistant
	Trainee Cardiac Technician

APPENDIX B - *Cont'd*

Trainee Cyto-Technologist	Telephone Operator
Trainee Dental Auxiliary	Telephone Operator/Receptionist
Trainee Dental Hygienist	Vault Attendant
Trainee Draughtsman	Warden
Trainee Laboratory Technician	Z.38-34
Trainee Pharmacist	
Trainee Technician	
Trainee Veterinary Laboratory Technician	\$25,891.06 - \$29,761.72
Transcription Officer	Attendant
User Support Specialist II	Binder's Assistant
Ward Clerk	Butler
Z.38-30	Gatekeeper
\$25,891.06 - \$33,632.35	Groom
Airport Security Guard	Head Cook
Airport Supervisor	Laundry Driver
Ambulance Driver	Laundry Operator
Archives Keeper	Nursery Aide
Assistant Food Service Supervisor	Orderly
Assistant Storekeeper	Porter
Assistant Technician, Archives Attendant	Porter/Cleaner
Community Development Aide	Seamstress
Customs Guard	Senior Laundry Worker
Data Entry Operator II	Z.38-36
Dental Assistant	
Departmental Aide	
Driver	
Driver/Messenger	Cook
Driver/Operator	Laundry Worker
Environmental Health Assistant II	Library Attendant
Farm Attendant	School Meals Assistant
Field Assistant	
Head Gardener	Z.38
Health Aide	
Keeper	
Laboratory Attendant	\$25, 891.06
Laboratory Attendant/Cleaner/Driver	
Maid/Messenger	Maid
Messenger	Traffic Warden
Postal Officer	Server, School Meals
Postman	
Receptionist	
Records Sorter	
Security Guard	
Supplies Assistant	
Teacher's Aide	
Technical Assistant IV	

APPENDIX B - Cont'd

	P.9-7
P.1	\$70,203.93 - \$76,317.09
\$150,408.90:\$164,781.74	
Commissioner, Police	Assistant Director of Music Assistant Superintendent, Police Chief Officer, Prisons Divisional Officer, Fire Service
P.2	P.13-10
\$121,547.08	\$63,574.79 - \$68,288.66
Deputy Commissioner, Police	Assistant Chief Officer, Prisons Cadet Officer, Police Chief Instructor, Regional Police Training School Inspector, Police Station Officer, Fire Service
P.3	P.16-14
\$109,263.56	\$59,376.91- \$62,175.51
Chief Fire Officer Assistant Commissioner, Police Superintendent, Prisons	Instructor, Regional Police Training School Orderly Officer, Prisons Station Sergeant, Police Sub Officer, Fire Service
P.4	P.20-17
\$98,230.43	\$53,779.75 - \$57,977.62
Commandant, Regional Police Training School	
Director of Music Senior Superintendent	Leading Fire Officer Officer Instructor, Prisons Prison Officer I Sergeant, Police
P.6-5	P.35-21
\$79,119.29-\$86,783.83	\$31,697.02-\$46,783.28:\$50,281.51
Assistant Superintendent, Prisons Deputy Chief Fire Officer Deputy Director of Music Superintendent, Police	Constable Fire Officer
P.7	
\$76,317.09	
Deputy Commandant, Regional Police Training School	P.36-21
	\$30,729.37-\$46,783.28:\$50,281.51
	Prison Officer II

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>		<i>Code No.</i>		<i>Salary Scale</i>
			\$	\$
Accountant	Z16	Z8	48,782.10	61,644.69
Accountant General	S2	S1	150,377.07	164,781.74
Accounting Aide	Z27	Z20	36,610.73	44,155.79
Accounts Clerk	Z38	Z24	25,891.06	39,708.21
Accounts Officer	Z23	Z17	40,820.12	47,491.49
Accounts Officer I	Z16	Z8	48,782.10	61,644.69
Accounts Officer II	Z23	Z17	40,820.12	47,491.49
Actuarial Analyst/Actuary	Z16	Z1	48,782.10	76,317.09
Administrative Assistant	Z38	Z24	25,891.06	39,708.21
Administrative Officer I	Z6	Z1	65,261.50	76,317.09
Administrative Officer II	Z16	Z8	48,782.10	61,644.69
Aerodrome & Air Services Inspector	S7		90,870.10	
Agricultural Aide	Z38	Z24	25,891.06	39,708.21
Agricultural Assistant I	Z23	Z14	40,820.12	51,725.86
Agricultural Assistant II	Z33	Z24	30,729.37	39,708.21
Agricultural Officer I	Z6	Z1	65,261.50	76,317.09
Agricultural Officer II	Z14	Z1	51,725.86	76,317.09
Air Traffic Control Cadet	Z33	Z24	30,729.37	39,708.21
Air Traffic Control Officer Grade I	Z10	Z3	58,338.42	71,152.47
Air Traffic Control Officer Grade II	Z16	Z11	48,782.10	56,685.27
Air Traffic Control Supervisor	Z3	Z1	71,152.47	76,317.09
Airworthiness Inspector	S7		90,870.10	
Ambulance Driver	Z38	Z30	25,891.06	33,632.35
Ambulance Officer	Z10	Z6	58,338.42	65,261.50
Analyst, Financial Intelligence Unit	Z3	Z1	71,152.47	76,317.09
Animal Control Inspector	Z23	Z17	40,820.12	47,491.49
Animal Control Officer	Z10	Z6	58,338.42	65,261.50
Animal Health Assistant I	Z23	Z14	40,820.12	51,725.86
Animal Health Assistant II	Z38	Z24	25,891.06	39,708.21
Anaesthetic Aide	Z38	Z24	25,891.06	39,708.21
Application Support Specialist I	Z6	Z1	65,261.50	76,317.09
Application Support Specialist II	Z16	Z8	48,782.10	61,644.69
Archives Assistant I	Z16	Z11	48,782.10	56,685.27
Archives Assistant II	Z23	Z17	40,820.12	47,491.49
Archives Assistant III	Z38	Z24	25,891.06	38,551.66
Archives Keeper	Z38	Z30	25,891.06	33,632.35

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>		<i>Code No.</i>		<i>Salary Scale</i>
			\$	\$
Archives Technical Assistant	Z33	Z24	30,729.37	39,708.21
Archivist	Z10	Z3	58,338.42	71,152.47
Assistant Accountant	Z23	Z17	40,820.12	47,491.49
Assistant Ambulance Officer	Z16	Z11	48,782.10	56,685.27
Assistant Chief Audio Visual Aids Officer	S8		84,123.74	
Assistant Chief Electoral Officer	Z6	Z1	65,261.50	76,317.09
Assistant Chief Immigration Officer	Z5	Z3	67,225.15	71,152.47
Assistant Chief Labour Officer	S8		84,123.74	
Assistant Chief Officer, Prisons	P13	P10	63,574.79	68,288.66
Assistant Chief Research & Planning Officer	S9		79,118.74	
Assistant Cinematographer	Z16	Z11	48,782.10	56,685.27
Assistant Commissioner, Inland Revenue	S8		84,123.74	
Assistant Commissioner, Police	P3		109,263.56	
Assistant Comptroller, Customs	S7		90,870.10	
Assistant Cypher Officer	Z38	Z24	25,891.06	39,708.21
Assistant Data Processing Officer	Z16	Z11	48,782.10	56,685.27
Assistant Director	S8		84,123.74	
Assistant Director, Drug Service	S6		98,230.43	
Assistant Director, Analytical Services	S6		98,230.43	
Assistant Director, Information Knowledge Management	S8		84,123.74	
Assistant Director of Music	P9	P7	70,203.93	76,317.09
Assistant Director, Nat. Ins.	S6		98,230.43	
Assistant Food Service Supervisor	Z38	Z30	25,891.06	33,632.35
Assistant Foreman Binder	Z23	Z17	40,820.12	47,491.49
Assistant Foreman Machine Operator	Z23	Z17	40,820.12	47,491.49
Assistant Foreman Mechanic	Z27	Z20	36,610.73	44,155.79
Assistant Forms Printer	Z33	Z24	30,729.37	39,708.21
Assistant Government Printer	Z5	Z3	67,225.15	71,152.47
Assistant Hospital Director	S6		98,230.43	

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
		\$	\$	
Assistant Human Resource Officer				
Assistant Information Officer	Z23	Z17	40,820.12	47,491.49
Assistant Linen Supervisor	Z16	Z11	48,782.10	56,685.27
Assistant Machine Supervisor	Z33	Z24	30,729.37	39,708.21
Assistant Maintenance Technician (Electrical)	Z23	Z17	40,820.12	47,491.49
Assistant Matron, G.I. Schools (RN)	Z27	Z20	36,610.73	44,155.79
Assistant Matron, G.I. School (Not RN)	Z23	Z11	40,820.12	56,685.27
Assistant Medical Officer of Health	Z33	Z24	30,729.37	39,708.21
Assistant Medical Records Officer	S8		84,123.74	
Assistant Nutrition Officer	Z23	Z17	40,820.12	47,491.49
Assistant Personnel Officer	Z5	Z3	67,225.15	71,152.47
Assistant Photographer	Z23	Z17	40,820.12	47,491.49
Assistant Postal Accountant	Z33	Z24	30,729.37	39,708.21
Assistant Postal Superintendent	Z23	Z17	40,820.12	47,491.49
Assistant Postmaster General	Z23	Z17	40,820.12	47,491.49
Assistant Property Manager	S9		79,118.74	
Assistant Records Officer	Z16	Z11	48,782.10	56,685.27
Assistant Registrar	Z23	Z17	40,820.12	47,491.49
Assistant Shipping Superintendent	Z6	Z1	65,261.50	76,317.09
Assistant Speech Therapist	Z16	Z8	48,782.10	61,644.69
Assistant Storekeeper	Z16	Z11	48,782.10	56,685.27
Assistant Superintendent of Work	Z38	Z30	25,891.06	33,632.35
Assistant Superintendent, Police	Z23	Z17	40,820.12	47,491.49
Assistant Superintendent, Prisons	P9	P7	70,203.93	76,317.09
Assistant Supervisor, Markets	P6	P5	79,119.29	86,783.83
Assistant Supervisor, School Meals	Z33	Z24	30,729.37	39,708.21
Assistant Supervisor	Z35	Z32	28,794.04	31,697.02
Assistant Supervisor	Z17		47,491.49	
Assistant Technician, Archives	Z38	Z30	25,891.06	33,632.35
Assistant Town Planner	Z23	Z6	58,338.42	65,261.50
Assistant Valuer	Z23	Z17	40,820.12	47,491.49
Assistant Work Supervisor	Z33	Z24	30,729.37	39,708.21
Assistant Chief Audio Visual				
Aids Officer	Z10	Z1	84,123.74	
Attendant	Z38	Z30	25,891.06	33,632.35
Attendant, Drug Service	Z38	Z34	25,891.06	29,761.72
Audio Visual Aids Officer	Z23	Z1	58,338.42	76,317.09
Audiologist	Z10	Z1	58,338.42	76,317.09
Audit Clerk	Z38	Z24	25,891.06	39,708.21

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>		<i>Code No.</i>		<i>Salary Scale</i>
			\$	\$
Auditor	Z16	Z8	48,782.10	61,644.69
Auditor General	S1		164,781.74	
Audit Manager	S5		109,263.56	
Auxiliary Dental Officer	Z16	Z8	48,782.10	61,644.69
Binder	Z33	Z24	30,729.37	39,708.21
Binder's Assistant	Z38	Z34	25,891.06	29,761.72
Bio-Statistician	Z6	Z1	65,261.50	76,317.09
Boiler Operator	Z33	Z24	30,729.37	39,708.21
Budget Analyst I	Z10	Z3	58,338.42	71,152.47
Budget Analyst II	Z16	Z11	48,782.10	56,685.27
Building Development Inspector	Z16	Z11	48,782.10	56,685.27
Building Development Officer	Z13	Z8	53,378.99	61,644.69
Buildings Officer	S8		84,123.74	
Buildings Supervisor	Z23	Z17	40,820.12	47,491.49
Business Development Officer	Z10	Z3	58,338.42	71,152.47
Butler	Z38	Z30	25,891.06	33,632.35
Cadet Officer, Police	P13	P10	63,574.79	68,288.66
Cameraman/Photographer	Z23	Z17	40,820.12	47,491.49
Chief Accountant	S5		109,263.56	
Chief Agricultural Officer	S2	S1	150,377.07	164,781.74
Chief Air Traffic Control Officer	S7		90,870.10	
Chief Archivist	S4		121,547.08	
Chief Audio Visual Aids Officer	S6		98,230.43	
Chief Budget Analyst	S5		109,263.56	
Chief Buildings Development Officer	Z6	Z1	65,261.50	76,317.09
Chief Business Development Advisor	S5		109,263.56	
Chief Community Development Officer	S5		109,263.56	
Chief Compositor	Z16	Z11	48,782.10	56,685.27
Chief Customs Guard	Z23	Z17	40,820.12	47,491.49
Chief Debt Strategy Analyst	S5		109,263.56	
Chief Digital Technology Officer	S3	S2	135,176.95	150,377.07
Chief Dispenser	Z5	Z3	67,225.15	71,152.47
Chief Dispenser/Senior Pharmacist	Z5	Z3	67,225.15	71,152.47
Chief Education Officer	S2	S1	150,377.07	164,781.74
Chief Electoral Officer	S3		135,176.95	
Chief Electrical Inspector	Z10	Z3	58,338.42	71,152.47
Chief Electrical Officer	S4		121,547.08	

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>		<i>Code No.</i>	<i>Salary Scale</i>
			\$
Chief Engineer, International Transport	S4		121,547.08
Chief Environmental Engineer	S5		109,263.56
Chief Environmental Eng. Asst.	S9		79,118.74
Chief Environmental Health Officer	S5		109,263.56
Chief Fire Officer	P3		109,263.56
Chief Fisheries Officer	S5		109,263.56
Chief Geologist	S5		109,263.56
Chief Health Planner	S5		109,263.56
Chief Housing Planner	S5		109,263.56
Chief Immigration Officer	S3		135,176.95
Chief Information Officer	S4		121,547.08
Chief Information Officer Tech. Officer	S4		121,547.08
Chief Instructor	P13	P10	63,574.79 68,288.66
Chief Internal Auditor	S5		109,263.56
Chief Laboratory Technologist	S9		79,118.74
Chief Labour Officer	S3	S2	135,176.95 150,377.07
Chief Legal Officer	S3		135,176.95
Chief Legal Officer National Ins.	S2		150,377.07
Chief Licensing Officer	S6		98,240.43
Chief Magistrate	S4		121,547.08
Chief Management Accountant	S4		121,547.08
Chief Marshal	Z6	Z1	65,261.50 76,317.09
Chief Medical Officer	S2	S1	150,377.07 164,781.74
Chief Medical Records Officer	Z5	Z3	67,225.15 72,152.47
Chief Nursing Officer	S5		109,263.56
Chief Officer, Prisons	P9	P7	70,203.93 76,317.09
Chief of Protocol	S3		135,176.95
Chief Parliamentary Counsel	S1		164,781.74
Chief Personnel Officer	S1		164,781.74
Chief Physiotherapist	Z5	Z3	67,225.15 71,152.47
Chief Planning Assistant	Z10	Z3	58,338.42 71,152.47
Planning Officer	S5		109,263.56
Chief Price Control Officer	S6		98,230.43
Chief Probation Officer	S7		90,870.10
Chief Project Analyst	S5		109,263.56
Chief Property Manager	S3		135,176.95
Chief Public Health Nurse	S6		98,230.43
Chief Registration Officer	S3		135,176.95
Chief Research & Planning Officer	S5		109,263.56

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>		<i>Code No.</i>		<i>Salary Scale</i>
			\$	\$
Chief Research Officer	S5		109,263.56	
Chief Security Officer	S6		98,230.43	
Chief Procurement Officer	S3		135,176.95	
Chief Surveyor	S3		135,176.95	
Chief Technical Officer	S2	S1	150,377.07	164,781.74
Chief Technical Officer, Int'l Transport	S2		150,377.07	
Chief Telecommunications Officer	S3		135,176.95	
Chief Tourism Development Officer	S5		109,263.56	
Chief Town Planner	S2	S1	150,377.07	164,781.74
Chief Welfare Officer	S5		109,263.56	
Chiropodist	Z16	Z6	48,782.10	65,261.50
Cinematographer	Z10	Z3	58,338.42	71,152.47
Classroom Assistant	Z36	Z24	27,826.39	39,708.21
Clerical Officer	Z38	Z24	25,891.06	39,708.21
Clerk to the Privy Council	Z6	Z1	65,261.50	76,317.09
Clerk of Works, Soil Conservation	Z27	Z20	36,610.73	44,159.79
Clerk/Typist	Z38	Z24	25,891.06	39,708.21
Clinical Medical Officer	S6	S5	98,230.43	109,263.56
	S8	S7	84,123.74	90,870.10
	Z3	Z1	71,152.47	76,317.09
Coastal Engineer	S8		84,123.74	
Coastal Planner	Z6	Z1	65,261.50	76,317.09
Commandant	P4		98,230.43	
Commissioner, Inland Revenue Department.	S2		150,377.07	
Commissioner, Police	P1		164,781.74	
			150,408.90	
Commissioner of Corrections	S2		150,477.07	
Commissioner of Titles	S1		164,781.74	
Communications Coordinator	Z10	Z3	58,338.42	71,152.47
Communications Officer	Z16	Z11	48,782.10	56,685.27
Community Development Aide	Z38	Z30	25,891.06	33,632.35
Community Development Officer I	Z16	Z6	48,782.10	65,261.50
Community Development Officer II	Z23	Z17	40,820.12	47,491.49

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>		<i>Code No.</i>		<i>Salary Scale</i>
			\$	\$
Community Health Education Officer	Z10	Z1	58,338.42	76,317.09
Community Nutrition Officer I	Z16	Z6	48,782.10	65,261.50
Community Nutrition Officer II	Z23	Z17	40,820.12	47,491.49
Compiler, Official Gazette	Z23	Z17	40,820.12	47,491.49
Compositor	Z38	Z24	25,891.06	38,551.66
Comptroller, Customs	S2		150,377.07	
Computer Maintenance Technician	Z10	Z6	58,338.42	65,261.50
Computer/Network Technician	Z6	Z1	65,261.50	76,317.09
Computer Operator	Z23	Z17	40,820.12	47,491.49
Computer Operator/Compiler	Z23	Z17	40,820.12	47,491.49
Constable, Police	P35	P21	31,697.02	46,738.28
				50,281.51
Consultant	S5	S4	109,263.56	121,547.08
	S3	S2	135,176.95	150,377.07
Consultant Psychiatrist	S5	S4	109,263.56	121,547.08
	S3	S2	135,176.95	150,377.07
Control Officer	Z23	Z17	40,820.12	47,491.49
Control Supervisor	Z16	Z11	48,782.10	56,685.27
Cook	Z38	Z36	25,891.06	27,826.39
Cooperatives Officer I	Z16	Z11	48,782.10	56,685.27
Cooperatives Officer II	Z23	Z17	40,820.12	47,491.49
Coordinator, Children's Dev. Centre	S9		79,118.74	
Coordinator, Domiciliary Care	Z6	Z1	65,261.50	76,317.09
Coordinator, Government Department Libraries	S8		84,123.74	
Corporate Affairs Officer I	Z16	Z11	48,782.10	56,685.27
Corporate Affairs Officer II	Z23	Z17	40,820.12	47,491.49
Counsellor I	Z16	Z6	48,782.10	65,261.50
Counsellor II	Z23	Z17	40,820.12	47,491.49
Counsellor (International Trade)	S5		109,263.56	
Court Administrator	Z10	Z6	58,338.42	65,261.50
Court Reporter	Z16	Z11	48,782.10	56,685.27
Court Transcript Officer	Z16	Z6	48,782.10	65,261.50
Crown Counsel	Z3	Z1	71,152.47	76,317.09
Cultural Arts Officer	Z16	Z11	48,782.10	56,685.27
Cultural Policy Officer I	Z10	Z3	58,338.42	71,152.47
Cultural Policy Officer II	Z16	Z11	48,782.10	56,685.27
Curriculum Dev/Liaison Officer	S9		79,118.74	
Customs Guard	Z38	Z30	25,891.06	33,632.35
Customs Officer I	Z10	Z3	58,338.42	71,152.47

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>		<i>Code No.</i>		<i>Salary Scale</i>
			\$	\$
Customs Officer II	Z16	Z11	48,782.10	56,685.27
Customs Officer III	Z23	Z17	40,820.12	47,491.49
Customer Support Manager	S9		79,118.74	
Cypher Officer I	Z16	Z11	48,782.10	56,685.27
Cypher Officer II	Z23	Z17	40,820.12	47,491.49
Cyto-Technologist	Z16	Z6	48,782.10	65,261.50
Data Analyst	Z10	Z1	58,338.42	76,317.09
Database Administrator	S9		79,118.74	
Data Collector	Z23	Z17	40,820.12	47,491.49
Data Librarian	Z16	Z11	48,782.10	56,685.27
Data Entry Operator I	Z33	Z24	30,729.37	39,708.21
Data Entry Operator II	Z38	Z30	25,891.06	33,632.35
Data Processing Manager	S7		90,870.10	
Data Processing Officer	Z10	Z1	58,338.42	76,317.09
Database Administrator	S9		79,118.74	
Data Protection Commissioner	S3		135,176.95	
Debt Analyst	S7		90,870.10	
Debt Compiler and Statistics Officer	Z23	Z17	40,820.12	47,491.49
Dental Assistant	Z38	Z30	25,891.06	33,632.35
Dental Hygienist	Z23	Z14	40,820.12	51,725.86
Dental Officer	S9		79,118.74	
Departmental Aide	Z38	Z30	25,891.06	33,632.35
Deputy Accountant General	S5		109,263.56	
Deputy Airport Manager	S6		98,230.43	
Deputy Auditor General	S3		135,176.95	
Deputy Accountant General	S4		121,547.08	
Deputy Chief Agricultural Officer	S3		135,176.95	
Deputy Chief Community Dev. Officer	S7		90,870.10	
Deputy Chief Education Officer	S3		135,176.95	
Deputy Chief Electoral Officer	S6		98,230.43	
Deputy Chief Electrical Officer	S7		90,870.10	
Deputy Chief Environmental Engineer	S7		90,870.10	
Deputy Chief Environmental Health Officer	S7		90,870.10	
Deputy Chief Fire Officer	P6	P5	79,119.29	86,783.83
Deputy Chief Fisheries Officer	S8		84,123.74	
Deputy Chief Health Planner	S8		84,123.74	

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>		<i>Code No.</i>	<i>Salary Scale</i>
			\$ \$
Deputy Chief Immigration Officer	S6		98,230.43
Deputy Chief Information Officer	S6		98,230.43
Deputy Chief Labour Officer	S5		109,263.56
Deputy Chief Licensing Officer	S8		84,123.74
Deputy Chief Marshal	Z10	Z6	58,338.42 65,261.50
Deputy Chief Parliamentary Counsel	S3	S2	135,176.95 150,377.07
Deputy Chief Personnel Officer	S3		135,176.95
Deputy Chief Probation Officer	S7		90,870.10
Deputy Chief Public Health Nurse	S9		79,118.74
Deputy Chief Procurement Officer	S6		98,230.43
Deputy Chief Technical Officer	S4		121,547.08
Deputy Chief Town Planner	S4		121,547.08
Deputy Chief Welfare Officer	S7		90,870.10
Deputy Commandant	P7		76,317.09
Deputy Comm., Inland Revenue	S4		121,547.08
Deputy Commissioner, Police	P2		121,547.08
Deputy Comptroller, Customs	S5		109,263.56
Deputy Director, Coastal Zone Management Unit	S5		109,263.56
Deputy Director, Commerce and Consumer Affairs	S6		98,230.43
Deputy Director, Data Processing	S5		109,263.56
Deputy Director, Digital Solutions and Cyber Security Services	S6		98,230.43
	S8		84,123.74
Deputy Director, Environmental Protection Department	S6		98,230.43
Deputy Director, Forensic Science Centre	S6		98,230.43
Deputy Director, Ministry of Economic Development	S4		121,547.08
Deputy Director, Nat. HIV/AIDS	S6		98,230.43
Deputy Director, National Insurance	S3		135,176.95
Deputy Director, Nat. Library Service	S6		98,230.43
Deputy Director, Efficiency Unit	S6		98,230.43
Deputy Director, Learning and Development	S6		98,230.43
Deputy Director, People			

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code No.</i>	<i>Salary Scale</i>
		\$ \$
Resourcing and Compliance	S6	98,230.43
Deputy Director, Policy	S6	98,230.43
Deputy Director, Staffing	S6	98,230.43
Deputy Director, VAT Unit	S6	98,230.43
Deputy Director of Met. Services	S6	98,230.43
Deputy Director of Music	P6	79,119.29 86,783.83
Deputy Dir. of Public Prosecutions	S3	135,176.95 150,377.07
Deputy Dir. of Statistical Service	S6	98,230.43
Deputy Government Printer	S7	90,870.10
Deputy Hospital Director	S5	109,263.56
Deputy Laboratory Director	S6	98,230.43
Deputy Permanent Secretary	S3	135,176.95
Deputy Postmaster General	S5	109,263.56
Deputy Principal Nursing Officer	S8	84,123.74
Deputy Principal, Erdiston College	S6	98,230.43
Deputy Principal, Secondary Schools	S6	98,230.43
Deputy Principal, SJPP	S7	90,870.10
Deputy Principal Training Officer	S6	98,230.43
Deputy Registrar	S5	109,263.56
Deputy Registrar, Corporate Affairs And Intellectual Property	S6	98,230.43
Deputy Registrar of Titles	S6	98,230.43
Deputy Registrar, Cooperatives	S8	84,123.74
Deputy Solicitor General	S3	135,176.95 150,377.07
Deputy Supervisor of Insurance	S5	109,263.56
Deputy Treasury Counsel	S5	109,263.56 121,547.08
Development Officer	S6	98,230.43
Dietician	S9	79,118.74
Digital Development Policy Coordinator	S6	98,230.43
Director, Analytical Services	S4	121,547.08
Director, Barbados Employment Career Counselling Services	S5	109,263.56
Director, Barbados Youth Service	S6	98,230.43
Director, Bureau of Gender Affairs	S9	79,118.74
Director, Coastal Zone Management Unit	S3	135,176.95
Director, Commerce and Consumer Affairs	S4	121,547.08
Director, Data Processing Dept	S3	135,176.95

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code No.</i>	<i>Salary Scale</i>	
		\$	
Director, Design and Implementation Unit	S3	135,176.95	
Director, Digital Infrastructure	S3	135,176.95	
Director, Digital Solutions and Cyber Security	S3	135,176.95	
Director, Drug Service	S3	135,176.95	
Director, Emergency Services	S5	109,263.56	
Director, Financial Intelligence Unit	S5	109,263.56	
Director, Forensic Science Centre	S3	135,176.95	
Director General, Foreign Trade	S1	164,781.74	
Director General, Human Resources	S1	164,781.74	
Director, Higher Education Development Unit	S4	121,547.08	
Director, Human Resource Policy and Staffing	S3	135,176.95	150,377.07
Director, Information Systems	S5	109,263.56	
Director, Learning and Development	S3	135,176.95	150,377.07
Director, National Council For Science and Technology	S3	135,176.95	
Director, National Disability Unit	S5	109,263.56	
Director, National HIV/AIDS	S4	121,547.08	
Director, National Insurance	S1	164,781.74	
Director, National Library Service	S3	135,176.95	
Director, Natural Heritage Dept.	S5	109,263.56	
Director, Natural Resources Dept.	S3	135,176.95	
Director, Office of Pub. Sec. Reform	S3	135,176.95	
Director, People Resourcing and Compliance	S3	135,176.95	150,377.07
Director, Research and Planning	S3	135,176.95	
Director, Science, Market Research and Innovation	S3	135,176.95	
Director, Civil Aviation	S3	135,176.95	
Director of Communications	S3	135,176.95	
Director of Cultural Policy & Research	S5	109,263.56	
Director of Finance & Econ. Affairs	S1	164,781.74	
Director of Information Systems	S4	121,547.08	

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code No.</i>	<i>Salary Scale</i>		
		\$	\$	
Director, International Business	S2		150,377.07	
Director, Project Coordination Unit	S4	121,547.08		
Director of Meteorological Services	S3	135,176.95		
Director of Music	P4	98,230.43		
Director of Public Prosecutions	S1	164,781.74		
Director of Statistical Service	S2	150,377.07		
Director of Trade	S3	135,176.95	150,377.07	
Director of Youth Affairs	S3	135,176.95		
Dispenser/Pharmacist II	Z16	Z11	48,782.10	56,685.27
Divisional Officer, Fire Service	P9	P7	70,203.93	76,317.09
Draughtsman	Z23	Z17	40,820.12	47,491.49
Draughtsman/Technician	Z23	Z17	40,820.12	47,491.49
Driver	Z38	Z30	25,891.06	33,632.35
Driver/Messenger	Z38	Z30	25,891.06	33,632.35
Driver/Operator	Z38	Z30	25,891.06	33,632.35
Drug Inspector	Z5	Z3	67,225.15	71,152.47
Drug Therapist	Z23	Z6	40,820.12	65,261.50
E-Commerce Development Officer	S7		90,870.10	
E-government Development Officer	S7		90,870.10	
Economic Adviser	S4		121,547.08	
Economist I	Z10	Z3	58,338.42	71,152.47
Economist II	Z16	Z11	48,782.10	56,685.27
Education Officer	S8		84,123.74	
Electrical Inspector	Z23	Z14	40,820.12	51,725.86
Electrical Inspector	Z23	Z14	40,820.12	51,725.86
Electronics Engineer/ Electronics Officer	Z6	Z1	65,261.50	76,317.09
Emergency Control Officer, Prisons	Z38	Z30	25,891.06	33,632.35
Employment Officer	Z13	Z8	53,378.99	61,644.69
End User Support Specialist	Z23	Z17	40,820.12	47,491.49
Engineering Assistant	Z23	Z17	40,820.12	47,491.49
Engineer	Z6	Z1	65,261.50	76,317.09
Engineer, Project Coordination Unit	S6	98,230.43		
Environmental Education Officer	Z10	Z1	58,338.42	76,317.09
Environmental Engineering Asst.	Z13	Z8	53,378.99	61,644.69
Environmental Health Assistant I	Z33	Z24	30,729.37	39,708.21
Environmental Health Assistant II	Z38	Z30	25,891.06	33,632.35
Environmental Health Officer I	Z13	Z8	53,378.99	61,644.69

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>		<i>Code No.</i>		<i>Salary Scale</i>
Environmental Health Officer II	Z23	Z14	\$ 40,820.12	\$ 51,725.86
Environmental Health Specialist	Z5	Z3	67,225.15	71,152.47
Environmental Inspector I	Z23	Z17	40,820.12	47,491.49
Environmental Inspector II	Z33	Z24	30,729.37	39,708.21
Environmental Officer	Z6	Z1	65,261.50	76,317.06
Environmental Protection Inspector	Z16	Z11	48,782.10	56,685.27
Environmental Protection Officer	Z13	Z8	53,378.99	61,644.69
Evidence Officer	Z23	Z17	40,820.12	47,491.49
Events Co-ordinator	Z6	Z1	65,261.50	76,317.06
Examiner	Z23	Z17	40,820.12	47,491.49
Executive Assistant	Z16	Z11	48,782.10	56,685.27
Executive Officer	Z16	Z11	48,782.10	56,685.27
Executive Secretary	Z16	Z11	48,782.10	56,685.27
Farm Attendant	Z38	Z30	25,891.06	33,632.35
Farm Manager	Z16	Z8	48,782.10	61,644.69
Field Assistant	Z38	Z30	25,891.06	33,632.35
Field Foreman	Z33	Z24	30,729.37	39,708.21
Field Inspector	Z23	Z14	40,820.12	51,725.86
Field Investigator	Z23	Z17	40,820.12	47,491.49
Field Officer	Z16	Z11	48,782.10	56,685.27
Finance Officer, National Insurance	S6	S5	98,230.43	109,263.56
Finance Officer	S6		98,230.43	
Financial Controller, National Insurance	S4		121,547.08	
Financial Controller	S5		109,263.56	
Fire Officer	P35	P21	31,657.02	46,738.28
				50,281.51
Fisheries Assistant I	Z23	Z17	40,820.12	47,491.49
Fisheries Assistant II	Z33	Z24	30,729.37	39,708.21
Fisheries Biologist I	Z6	Z1	65,261.50	76,317.06
Fisheries Biologist II	Z14	Z1	51,725.86	76,317.06
Flight Operations Inspector	S6		98,230.43	
Flight Operator	Z38	Z24	25,891.06	39,708.21
Floor Manager	Z23	Z17	40,820.12	47,491.49
Food Service Supervisor I	Z27	Z20	36,610.73	44,155.79
Food Service Supervisor II	Z33	Z24	30,729.37	39,708.21
Foreign Service Officer I	Z6	Z1	65,261.50	76,317.06
Foreign Service Officer II	Z16	Z8	48,782.10	61,644.69
Foreman	Z23	Z17	40,820.12	47,491.49

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>		<i>Code No.</i>		<i>Salary Scale</i>
			\$	\$
Foreman Binder, Govt. Printing Dept.	Z16	Z11	48,782.10	56,685.27
Foreman (Maintenance)	Z23	Z17	40,820.12	47,491.49
Foreman (Works)	Z23	Z17	40,820.12	47,491.49
Foreman Machine Operator, Govt. Printing Dept.	Z16	Z11	48,782.10	56,685.27
Foreman Mechanic	Z23	Z17	40,820.12	47,491.49
Foreman Mechanic, Government Printing Department	Z16	Z11	48,782.10	56,685.27
Foreman Operator	Z27	Z20	36,610.73	44,155.79
Foreman/Plumber	Z23	Z17	40,820.12	47,491.49
Foreman/Receptionist	Z23	Z17	40,820.12	47,491.49
Forensic Liaison Officer	Z16	Z11	48,782.10	56,685.27
Forensic Pathologist	S3	S2	135,176.95	150,377.07
	S5	S4	109,263.56	121,547.08
Forensic Scientist/Criminalist I	Z6	Z1	65,261.50	76,317.09
Forensic Scientist/Criminalist II	Z16	Z8	48,782.10	61,644.69
Forensic Support Officer	Z38	Z24	25,891.06	39,708.21
Forms Printer	Z23	Z17	40,820.12	47,491.49
Funding Development Manager	S6		98,230.43	
Furniture & Handicraft Paint Instructor	Z23	Z17	40,820.12	47,491.49
Gatekeeper	Z38	Z34	25,891.06	29,761.72
Geological Assistant	Z38	Z24	25,891.06	39,708.21
GIS Technician	Z23	Z17	40,820.12	46,108.24
Government Printer	S5		109,263.56	
Graduate Teacher	Z15	Z2	50,072.72	73,734.77
Graphic Artist	Z23	Z14	40,820.12	51,725.86
Groom	Z38	Z34	25,891.06	29,761.72
Guidance Counsellor	Z22	Z2	41,937.32	73,734.77
Guidance Officer	S9		79,118.74	
Hansard Editor	Z5	Z3	67,225.15	71,152.47
Head Butler	Z27	Z20	36,610.73	44,155.79
Head Cook	Z38	Z34	25,891.06	29,761.72
Head Gardener	Z38	Z30	25,891.06	33,632.35
Health Aide	Z38	Z30	25,891.06	33,632.35
Health Education Officer	Z10	Z1	58,338.42	76,317.09
Health Planning Officer I	Z10	Z3	58,338.42	71,152.47
Health Planning Officer II	Z16	Z11	48,782.10	56,685.27
Health Sister	Z10	Z6	58,338.42	65,261.50
Health Sister/Nursing Officer (P.H.)	Z10	Z6	58,338.42	65,261.50

Appendix B – Conv'd

Part II

SALARY SCALE

<i>Post</i>		<i>Code No.</i>		<i>Salary Scale</i>
			\$	\$
Hospital Dir., Mental Hospital	S3		135,176.95	
Hospital Director, Q.E.H.	S3	S2	135,176.95	150,377.07
Hospital Infection Control Officer	Z5	Z1	67,225.15	76,217.09
Hotline Manager	Z27	Z20	36,610.73	44,155.79
Hostess	Z16	Z11	48,782.10	56,685.27
Housekeeper	Z27	Z20	36,610.73	44,155.79
Housekeeper I	Z23	Z17	40,820.12	47,491.49
Housekeeper II	Z27	Z20	36,610.73	44,155.79
Housekeeper, Grade I	Z23	Z17	40,820.12	47,491.49
Housekeeper, Grade II	Z27	Z20	36,610.73	44,155.79
Housekeeper, Grade III	Z33	Z24	30,729.37	39,708.21
Housing Planner I	Z10	Z3	58,338.42	71,152.47
Housing Planner II	Z16	Z11	48,782.10	56,685.27
Human Resources Development Officer	S7		90,870.10	
Human Resource Officer	Z16	Z8	48,782.10	61,644.69
Hydrographer	Z16	Z11	48,782.10	56,685.27
ICT Disaster Recovery Specialist	Z6	Z1	65,261.50	76,317.09
ICT Infrastructural Specialist	Z10	Z6	58,338.42	65,261.50
Immigration Officer I	Z16	Z11	48,782.10	56,685.27
Immigration Officer II	Z23	Z17	40,820.12	47,491.49
Immigration Officer III	Z38	Z24	25,891.06	39,708.21
Information and Records Officer	Z23	Z17	40,820.12	47,491.49
Information Officer	Z10	Z3	58,338.42	71,152.47
Information Systems Officer	Z6	Z1	65,261.50	76,317.09
Inmate Drug Rehabilitation⁴ Coordinator	Z6	Z1	65,261.50	76,317.09
Inmate Services Officer	Z38	Z24	25,891.06	39,708.21
Innovation Officer	Z10	Z1	58,338.42	76,317.09
Inspector, Inland Revenue	Z16	Z8	48,782.10	61,644.69
Inspector, National Insurance	Z16	Z8	48,782.10	61,644.69
Inspector of Postmen	Z27	Z20	36,610.73	44,155.79
Inspector of Wells	Z23	Z17	40,820.12	47,491.49
Inspector of Standards	Z16	Z11	48,782.10	56,685.27

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Part II

SALARY SCALE

<i>Post</i>		<i>Code No.</i>		<i>Salary Scale</i>
Inspector, Police	P13	P10	\$ 63,574.79	\$ 68,288.66
Inspector, Weights and Measures	Z23	Z14	40,820.12	51,725.86
Instructional Designer, SJPI	Z2		73,734.77	
Instructor I, SJPI	Z5	Z2	67,225.15	73,734.77
Instructor II, SJPI	Z10	Z6	58,338.42	65,261.50
Instructor, International Transport	S9		79,118.74	
Instructor, R.T.S	P16	P14	59,376.91	62,175.51
Instructor/Instructress, G.I.S.	Z27	Z20	36,610.73	44,155.79
Insurance Officer I	Z10	Z3	58,338.42	71,152.47
Insurance Officer II	Z16	Z11	48,782.10	56,685.27
Internal Auditor	Z16	Z8	48,782.10	61,644.69
Internal Auditor I	Z16	Z8	48,782.10	61,644.69
Internal Auditor II	Z23	Z17	40,820.12	47,491.49
Investigations Officer	S6		98,230.43	
Investment Analyst	S6		98,230.43	
Investment Officer	S6	S5	98,230.43	109,263.56
Judicial Assistant	Z3	Z1	71,152.47	76,317.09
Junior Mechanic	Z33	Z24	30,729.37	39,708.21
Keeper	Z38	Z30	25,891.06	33,632.35
Laboratory Assistant	Z23	Z14	40,820.12	51,725.86
Laboratory Assistant I	Z23	Z14	40,820.12	51,725.86
Laboratory Assistant II	Z33	Z24	30,729.37	39,708.21
Laboratory Attendant	Z38	Z30	25,891.06	33,632.35
Laboratory Attendant/Cleaner/Driver	Z38	Z30	25,891.06	33,632.35
Laboratory Director	S4		121,547.08	
Laboratory Technician	Z23	Z17	40,820.12	47,491.49
Laboratory Technologist	Z16	Z6	48,782.10	65,261.50
Labour Economist	Z10	Z3	58,338.42	71,152.47
Labour Officer I	Z13	Z8	53,378.99	61,644.69
Labour Officer II	Z23	Z14	40,820.12	51,725.86
Land Surveyor	Z10	Z1	58,338.42	76,317.09
Laundry Attendant	Z38	Z36	25,891.06	27,826.39
Laundry Driver	Z38	Z34	25,891.06	29,761.72
Laundry Operator	Z38	Z34	25,891.06	29,761.72
Laundry Superintendent	Z27	Z20	36,610.73	44,155.79

Appendix B – Conv'd

Part II

SALARY SCALE

<i>Post</i>		<i>Code No.</i>		<i>Salary Scale</i>
Laundry Superintendent	Z23	Z17	\$ 40,820.12	\$ 47,491.49
Laundry Supervisor	Z33	Z24	30,729.37	39,708.21
Laundry Worker	Z38	Z36	25,891.06	27,826.39
Leading Fire Officer	P20	P17	53,779.75	57,977.62
Legal Assistant	Z23	Z17	40,820.12	47,491.49
Legal Examiner	S8		84,123.74	
Legal Officer	Z3	Z1	71,152.47	76,317.09
Legal Secretary	Z16	Z11	48,782.10	56,685.27
Letter Press Operator	Z23	Z17	40,820.12	47,491.49
Librarian	Z10	Z3	58,338.42	71,152.47
Library Assistant I	Z16	Z11	48,782.10	56,685.27
Library Assistant II	Z23	Z17	40,820.12	47,491.49
Library Assistant III	Z38	Z24	25,891.06	39,708.21
Library Attendant	Z38	Z36	25,891.06	27,826.39
Licensing Officer	Z16	Z8	48,782.10	61,644.69
Linen Keeper	Z33	Z24	30,729.37	39,708.21
Linen Supervisor	Z27	Z20	36,610.73	44,155.79
Protocol Assistant (V.I.P Lounge)	Z23	Z17	40,820.12	47,491.49
Machine Operator	Z38	Z24	25,891.06	39,708.21
Machine Operator, Printing	Z33	Z24	30,729.37	39,708.21
Machine Supervisor	Z16	Z11	48,782.10	56,685.27
Magistrate	S5	S4	109,263.56	121,547.08
Maid	CXA		25,893.07	
Maid/Messenger	Z38	Z30	25,891.06	33,632.35
Maintenance Coordinator	Z10	Z6	58,338.42	65,261.50
Maintenance Officer	Z16	Z11	48,782.10	56,685.27
Maintenance Supervisor	Z10	Z3	58,338.42	71,152.47
Maintenance Supervisor I	Z10	Z3	58,338.42	71,152.47
Maintenance Supervisor II	Z16	Z11	48,782.10	56,685.27
Maintenance Supervisor III	Z23	Z17	40,820.12	47,491.49
Maintenance Supervisor, Plumbing	Z10	Z3	58,338.42	71,152.47
Maintenance Technician	Z23	Z14	40,820.12	51,725.86
Maintenance Technician	Z23	Z17	40,820.12	47,491.49
Maintenance Technician I	Z16	Z11	48,782.10	56,685.27
Maintenance Technician II	Z23	Z14	40,820.12	51,725.86

Appendix B – Conv'd

Part II

SALARY SCALE

<i>Post</i>		<i>Code No.</i>		<i>Salary Scale</i>
			\$	\$
Maintenance Technician II (Electrical)	Z23	Z14	40,820.12	51,725.86
Maintenance Technician III	Z33	Z24	30,729.37	39,708.21
Male Nurse	Z23	Z11	40,820.12	56,685.27
Management Analyst	Z16	Z8	48,782.10	61,644.69
Management Development Officer	Z6	Z1	65,261.50	76,317.09
Management Service Specialist I	Z6	Z1	65,261.50	76,317.09
Management Service Specialist II	Z16	Z8	48,782.10	61,644.69
Manager (V.I.P. Lounge)	Z16	Z11	48,782.10	56,685.27
Manager, Fisheries Complex	Z6	Z1	65,261.50	76,317.09
Manager, Human Resources	S5		109,263.56	
Manager, Information Systems	S6		98,230.43	
Manager, Information Systems	S7		90,870.10	
Manager, Investments	S5	S4	109,263.56	121,547.08
Manager, Markets	S6		98,230.43	
Manager, Public Investment Unit	S3		135,176.95	
Manager, School Meals Dept.	S5		109,263.56	
Marine Biologist I	Z6	Z1	65,261.50	76,317.09
Marine Biologist II	Z14	Z1	51,725.86	76,317.09
Marine Pollution Inspector	Z16	Z11	48,782.10	56,685.27
Marine Pollution Officer	Z13	Z8	53,378.99	61,644.69
Marketing Officer	Z16	Z11	48,782.10	56,685.27
Marketing Officer, Post Office	Z6	Z1	65,261.50	76,317.09
Marketing Research Officer	Z6	Z1	65,261.50	76,317.09
Marshal I	Z23	Z17	40,820.12	47,491.49
Marshall II	Z27	Z20	36,610.73	44,155.79
Matron, G.I. Schools	Z13	Z8	53,378.99	61,644.69
Matron, Q.E.H	S7		90,870.10	
Mechanic, Govt. Print. Dept.	Z23	Z17	40,820.12	47,491.49
Medical Officer of Health	S5	S4	109,263.56	121,547.08
Mediation Co-ordinator	Z3	Z1	71,152.47	76,317.09
Medical Records Clerk I	Z23	Z17	40,820.12	47,491.49
Medical Records Clerk II	Z38	Z24	25,891.06	39,708.21
Medical Records Officer	Z16	Z11	48,782.10	56,685.27
Medical Secretary I	Z23	Z17	40,820.12	47,491.49
Medical Secretary II	Z38	Z24	25,891.06	39,708.21
Medical Social Worker I	Z16	Z11	48,782.10	56,685.27

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Part II

SALARY SCALE

<i>Post</i>		<i>Code No.</i>		<i>Salary Scale</i>
Medical Social Worker II	Z23	Z17	\$ 40,820.12	\$ 47,491.49
Messenger	Z38	Z30	25,891.06	33,632.35
Meteorological Assistant I	Z23	Z14	40,820.12	51,725.86
Meteorological Assistant II	Z33	Z24	30,729.37	39,708.21
Meteorologist I	Z6	Z1	65,261.50	76,317.09
Meteorologist II	Z10	Z3	58,338.42	71,152.47
Microbiologist I (Non-Medical)	S8		84,123.74	
Microbiologist II (Non-Medical)	Z10	Z1	58,338.42	76,317.09
Microbiologist (Medical)	S5	S4	109,263.56	121,547.08
	S3	S2	135,176.95	150,377.07
Monitoring and Evaluation				
Specialist	S8		84,123.74	
Network Administrator	S9		79,118.74	
Network/Systems Administrator	S8		84,123.74	
Nurse	Z23	Z11	40,820.12	56,685.27
Nurse Manager	Z3	Z1	71,152.47	76,317.09
Nurse Phlebotomist	Z23	Z11	40,820.12	56,685.27
Nursery Aide	Z38	Z24	25,891.06	39,708.21
Nursery Supervisor	Z33	Z24	30,729.37	39,708.21
Nursing Assistant I	Z27	Z20	36,610.73	44,155.79
Nursing Assistant II	Z33	Z24	30,729.37	39,708.21
Nursing Officer	Z10	Z6	58,338.42	65,261.50
Nutrition Officer	S8		84,123.74	
Occupational Therapist	Z16	Z8	48,782.10	61,644.69
Occupational Therapy Assistant I	Z27	Z20	36,610.73	44,155.79
Occupational Therapy Assistant II	Z33	Z24	30,729.37	39,708.21
Office Supervisor	Z16	Z11	48,782.10	56,685.27
Officer Instructor, Prisons	P20	P17	53,779.75	57,977.62
Operations Controller	S7		90,870.10	
Operations Supervisor	Z33	Z24	30,729.37	39,708.21
Operations Librarian	Z23	Z17	40,820.12	47,491.49
Operations Officer	Z10	Z6	58,338.42	65,261.50
Operations Officer, Airport	Z10	Z3	58,338.42	71,152.47
Operations Officer, International Transport	Z10	Z3	58,338.42	71,152.47
Operator	Z38	Z24	25,891.06	39,708.21
Optometrist	S8		84,123.74	

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Part II

SALARY SCALE

<i>Post</i>		<i>Code No.</i>		<i>Salary Scale</i>
			\$	\$
Orderly	Z38	Z24	25,891.06	39,708.21
Orderly Officer, Prisons	P16	P14	59,376.91	62,175.51
Orderly Supervisor	Z33	Z24	30,729.37	39,708.21
Orthoptist	Z16	Z1	48,782.10	56,685.27
Orthopaedic Appliance Technician	Z27	Z20	36,610.73	44,155.79
Paramedic Technician	Z27	Z20	36,610.73	44,155.79
Parliamentary Counsel	S6		98,230.43	
Pathologist, Forensic Centre	S5		109,263.56	
Pensions Officer I	Z10	Z3	58,338.42	71,152.47
Pensions Officer II	Z16	Z1	48,782.10	76,317.09
Perfusionist	Z10	Z6	58,338.42	65,261.50
Perfusionist Aide	Z33	Z24	30,729.37	39,708.21
Permanent Secretary	S1		164,781.74	
Personnel Officer	Z16	Z8	48,782.10	61,644.69
Pesticide Control Inspector	Z23	Z14	40,820.12	51,725.86
Petroleum Officer	Z10	Z1	58,338.42	76,317.09
Pharmacist I	Z10	Z6	58,338.42	65,261.50
Pharmacist II	Z16	Z11	48,782.10	56,685.27
Phlebotomist	Z23	Z11	40,820.12	56,685.27
Photographer	Z23	Z17	40,820.12	47,491.49
Physicist I	S8		84,123.74	
Physicist II	Z10	Z1	58,338.42	76,317.09
Physiotherapist	Z16	Z8	48,782.10	61,644.69
Placement and Counselling				
Officer I	Z13	Z8	53,378.99	61,644.69
Planning Assistant I	Z23	Z14	40,820.12	51,725.86
Planning Assistant II	Z33	Z24	30,729.37	39,708.21
Planning Officer	Z10	Z3	58,338.42	71,152.47
Plant Disease Inspector	Z38	Z24	25,891.06	39,708.21
Plant Disease Supervisor	Z38	Z24	25,891.06	39,708.21
Porter	Z38	Z34	25,891.06	29,761.72
Porter/Cleaner	Z38	Z34	25,891.06	29,761.72
Postal Accountant	Z16	Z8	48,782.10	61,644.69
Postal Clerk	Z38	Z24	25,891.06	39,708.21
Postal Officer	Z38	Z30	25,891.06	33,632.35
Postal Superintendent	Z16	Z11	48,782.10	56,685.27

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Part II

SALARY SCALE

<i>Post</i>		<i>Code No.</i>		<i>Salary Scale</i>
			\$	\$
Postal Superintendent (Philatelic)	Z16	Z11	48,782.10	56,685.27
Postman	Z38	Z30	25,891.06	33,632.35
Postmaster General	S3		135,176.95	
Postmaster/Postmistress, Grade I	Z16	Z11	48,782.10	56,685.27
Postmaster/Postmistress, Grade II	Z23	Z17	40,820.12	47,491.49
Principal, Nursery, Primary and Composite Schools	S8		84,123.74	
Principal Auditor	S7		90,870.10	
Principal Classification Officer	S6		98,230.43	
Principal Crown Counsel	S5	S4	109,263.56	121,547.08
Principal Fisheries Assistant	Z10	Z3	58,338.42	71,152.47
Principal Environmental Health Officer	S9		79,118.74	
Principal Grade I	S8		84,123.74	
Principal Grade II	S9		79,118.74	
Principal Inspector, Nat. Insurance	S9		79,118.74	
Principal Legal Assistant	Z10	Z6	58,338.42	65,261.50
Principal Legal Officer	S5	S4	109,263.56	121,547.08
Principal Management Analyst	S6		98,230.43	
Principal Nursing Officer, D. H.	Z5	Z3	67,225.15	71,152.47
Principal Nursing Officer, G.A.	S9		79,118.74	
Principal Nursing Officer, St. Michael	S9		79,118.74	
Principal Nursing Officer, P.H	S7		90,870.10	
Principal Personnel Officer	S6		98,230.43	
Principal Training Officer	S3		135,176.95	
Principal Tutor	S8		84,123.74	
Principal Youth Development Officer	Z5	Z3	67,225.15	71,152.47
Principal, Erdiston College	S4		121,547.08	
Principal, G.I.S.	S7		90,870.10	
Principal, Secondary School	S4		121,547.08	
Principal, S.J.P.P.	S4		121,547.08	
Prison Officer I	P20	P17	53,779.75	57,977.62
Prison Officer II	P36	P21	30,729.37:	46,783.28
				50,281.51
Private Secretary & A.O.	S5		109,263.56	

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Part II

SALARY SCALE

<i>Post</i>		<i>Code No.</i>		<i>Salary Scale</i>
			\$	\$
Probation Officer I	Z16	Z6	48,782.10	65,261.50
Probation Officer II	Z23	Z17	40,820.12	47,491.49
Professional Accountant	S5		109,263.56	
Programme Co-ordinator	S9		79,118.74	
Programme Co-ordinator, Edna Nicholls Centre	S8		84,123.74	
Programme Counsellor	Z5	Z3	67,225.15	71,152.47
Programme Officer, Emergency Services	Z16	Z8	48,782.10	61,644.69
Programme Officer, Gender Affairs	Z5	Z3	67,225.15	71,152.47
Programme Officer I, Housing	Z10	Z3	58,338.42	71,152.47
Programme Officer II, Housing	Z16	Z11	48,782.10	56,685.27
Programme Officer I, Youth Service	Z16	Z6	48,782.10	65,261.50
Programme Officer II, Youth Service	Z23	Z17	40,820.12	47,491.49
Programme Officer	Z16	Z8	48,782.10	61,644.69
Programme Officer I	Z10	Z3	58,338.42	71,152.47
Programme Officer II	Z16	Z11	48,782.10	56,685.27
Programme Officer I	Z16	Z6	48,782.10	65,261.50
Programme Officer II	Z23	Z17	40,820.12	47,491.49
Programmer	Z16	Z6	48,782.10	65,261.50
Programmer Analyst	Z6	Z1	65,261.50	76,317.09
Programmer's Assistant	Z23	Z17	40,820.12	47,491.49
Project Analyst I	Z10	Z3	58,338.42	71,152.47
Project Analyst II	Z16	Z11	48,782.10	56,685.27
Project Development Officer	S7		90,870.10	
Proof Reader I	Z23	Z17	40,820.12	47,491.49
Proof Reader II	Z33	Z24	30,729.37	39,708.21
Protocol Assistant	Z38	Z24	25,891.06	39,708.21
Property Manager	Z5	Z3	67,225.15	71,152.47
Psychiatric Social Worker I	Z16	Z6	48,782.10	65,261.50
Psychiatric Social Worker II	Z23	Z17	40,820.12	47,491.49
Psychologist	Z6	Z1	65,261.50	76,317.09
Psychologist (Forensic)	Z6	Z1	65,261.50	76,317.09
Psychotherapist	Z10	Z1	53,338.42	76,317.09
Public Counsel	S3		135,176.95	

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Part II

SALARY SCALE

<i>Post</i>		<i>Code No.</i>		<i>Salary Scale</i>
			\$	\$
Public Relations Officer/ Liaison Officer	Z10	Z3	58,338.42	71,152.47
Public Relations Officer/Liaison Officer, National HIV/AIDS Comm.	Z6	Z1	65,261.50	76,317.09
Quality Control Inspector	Z23	Z11	40,820.12	56,685.27
Quality Control Officer	Z23	Z11	40,820.12	56,685.27
Quality Manager	Z5	Z3	67,225.15	71,152.47
Receptionist	Z38	Z30	25,891.06	33,632.35
Receptionist/Typist	Z38	Z24	25,891.06	39,708.21
Records Management Officer	Z16	Z11	48,782.10	56,685.27
Records Officer	Z16	Z11	48,782.10	56,685.27
Records Officer II	Z23	Z17	40,820.12	47,491.49
Records Sorter	Z38	Z30	25,891.06	33,632.35
Refrigerator Plant Attendant	Z38	Z30	25,891.06	33,632.35
Registrar	S3		135,176.95	
Registrar, Registration	S1		164,781.74	
Registrar I (Medical)	S7		90,870.10	
Registrar II (Medical)	S8		84,123.74	
Registrar, Cooperatives	S5		109,263.56	
Registrar of Corporate Affairs And Intellectual Property	S3		135,176.95	
Registrar of Titles	S3		135,176.95	
Registration Officer	Z3	Z1	71,152.47	76,317.09
Rehabilitation Officer	Z16	Z11	48,782.10	56,685.27
Rehabilitative Therapy Technician I	Z23	Z17	40,820.12	47,491.49
Rehabilitative Therapy Technician II	Z27	Z20	36,610.73	44,155.79
Research Assistant	Z23	Z17	40,820.12	48,782.10
Research Economist	S6		98,230.43	
Repair Technician	Z23	Z17	40,820.12	47,491.49
Research Investigator	Z23	Z17	40,820.12	47,491.49
Research Investigator	Z33	Z24	30,729.37	39,708.21
Research Officer I	Z10	Z3	58,338.42	71,152.47
Research Officer II	Z16	Z11	48,782.10	56,685.27
Safety & Health Officer	Z13	Z8	53,378.99	61,644.69
School Attendance Officer	Z16	Z8	48,782.10	61,644.69
School Meals Assistant	Z38	Z36	25,891.06	27,826.39
School Meals Officer	Z16	Z11	48,782.10	56,685.27

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Part II

SALARY SCALE

<i>Post</i>		<i>Code No.</i>		<i>Salary Scale</i>
			\$	\$
Scientific Officer I	Z6	Z1	65,261.50	76,317.09
Scientific Officer II	Z14	Z1	51,725.86	76,317.09
Seamstress	Z38	Z34	25,891.06	29,761.72
Secretary	Z23	Z17	40,820.12	47,491.49
Secretary to the Cabinet	S1		164,781.74	
Secretary to the Commissions	S8		84,123.74	
Security Guard	Z38	Z30	25,891.06	33,632.35
Security Officer I	Z10	Z6	58,338.42	65,261.50
Security Officer II	Z16	Z11	48,782.10	56,685.27
Security Officer III	Z23	Z17	40,820.12	47,491.49
Senior Immigration Officer	Z10	Z6	58,338.42	65,261.50
Senior Accountant	Z6	Z1	65,261.50	76,317.09
Senior Accounts Officer	Z6	Z1	65,261.50	76,317.09
Senior Administrative Officer	S6		98,230.43	
Senior Agricultural Assistant	Z16	Z8	48,782.10	61,644.69
Senior Agricultural Officer	S6		98,230.43	
Senior Airport Security Officer	Z10	Z6	58,338.42	65,261.50
Senior Analyst, Financial Intelligence Unit	Z3	Z1	71,152.47	76,317.09
Senior Analyst/Senior Programmer	Z10	Z1	58,338.42	76,317.09
Senior Animal Health Assistant	Z16	Z8	48,782.10	61,644.69
Senior Archives Technical Assistant	Z16	Z11	48,782.10	56,685.27
Senior Archivist	S9		79,118.74	
Senior Auditor	Z6	Z1	65,261.50	74,094.26
Senior Binder	Z27	Z20	36,610.73	44,155.79
Senior Biochemist	S7		90,870.10	
Senior Budget Analyst	Z6	Z1	65,261.50	76,317.09
Senior Buildings Dev. Officer	Z5	Z3	67,225.15	71,152.47
Senior Business Dev. Officer	Z6	Z1	65,261.50	76,317.09
Senior Cardiac Technologist	Z5	Z3	67,225.15	71,152.47
Senior Clerk	Z23	Z17	40,820.12	47,491.49
Senior Community Dev. Officer	Z5	Z3	67,225.15	71,152.47
Senior Compositor	Z23	Z17	40,820.12	47,491.49
Senior Computer Operator	Z16	Z11	48,782.10	56,685.27
Senior Computer Operator, Lands & Surveys	Z10	Z6	58,338.42	65,261.50

Appendix B – Conv'd

Part II

SALARY SCALE

<i>Post</i>		<i>Code No.</i>		<i>Salary Scale</i>
			\$	\$
Senior Consultant	S5	S4	109,263.56	121,547.08
	S3	S2	135,176.95	150,377.07
Senior Consumer Affairs Officer	Z6	Z1	65,261.50	76,317.09
Senior Cooperatives Officer	Z10	Z3	58,338.42	71,152.47
Senior Counsellor	Z5	Z3	67,225.15	71,152.47
Senior Crown Counsel	S6		98,230.43	
Senior Customs Guard	Z33	Z24	30,729.37	39,708.21
Senior Data Entry Operator	Z23	Z17	40,820.12	47,491.49
Senior Data Processing Officer	S8		84,123.74	
Senior Debt Compiler and Statistics Officer	Z6	Z1	65,261.50	76,317.09
Senior Dental Officer	S5		109,263.56	
Senior Departmental Aide	Z33	Z24	30,729.37	39,708.21
Senior Dispenser/Pharmacist I	Z10	Z6	58,338.42	65,261.50
Senior Draughtsman	Z16	Z11	48,782.10	56,685.27
Senior Economist	Z6	Z1	65,261.50	76,317.09
Senior Education Officer	S6		98,230.43	
Senior Electronics Engineer/ Senior Electronics Officer	S5		109,263.56	
Senior Electrical Inspector	Z16	Z11	48,782.10	56,685.27
Senior Electrician	Z27	Z20	36,610.73	44,155.79
Senior Employment Officer	Z6	Z1	65,261.50	76,317.09
Senior Engineer (Civil/Electrical)	S7		90,870.10	
Senior Engineering Asst.(Surveying)	Z10	Z6	58,338.42	65,261.50
Senior Environmental Eng. Asst.	Z5	Z3	67,225.15	71,152.47
Senior Environmental Health Officer	Z5	Z3	67,225.15	71,152.47
Senior Environmental Officer	S6		98,230.43	
Senior Executive Officer	Z10	Z3	58,338.42	71,152.47
Senior Executive Secretary	Z10	Z3	58,338.42	71,152.47
Senior Factory Inspector	Z6	Z1	65,261.50	76,317.09
Senior Field Investigator	Z16	Z11	48,782.10	56,685.27
Senior Fisheries Assistant	Z16	Z11	48,782.10	56,685.27
Senior Fitter	Z27	Z20	36,610.73	44,155.79
Senior Food Service Supervisor	Z23	Z17	40,820.12	47,491.49
Senior Foreign Service Officer	S6		98,230.43	
Senior Foreman	Z16	Z11	48,782.10	56,685.27

Appendix B – Conv'd

Part II

SALARY SCALE

<i>Post</i>		<i>Code No.</i>		<i>Salary Scale</i>
			\$	\$
Senior Forensic Scientist	S9		79,118.74	
Senior Health Planning Officer	Z6	Z1	65,261.50	76,317.09
Senior Health Sister/ Senior Nursing Officer (P.H)	Z5	Z3	67,225.15	71,152.47
Senior House Officer	Z3	Z1	71,152.47	76,317.09
Senior Housing Planner	Z6	Z1	65,261.50	76,317.09
Senior Human Resource Officer	Z6	Z1	65,261.50	76,317.09
Senior Immigration Officer	Z10	Z6	58,338.42	65,261.50
Senior Information Officer	S8		84,123.74	
Senior Information Officer	S9		79,118.74	
Senior Inspector	Z6	Z1	65,261.50	76,317.09
Senior Inspector of Postmen	Z23	Z17	40,820.12	47,491.49
Senior Instructor/Instructress, G.I.S	Z23	Z17	40,820.12	47,491.49
Senior Internal Auditor	Z6	Z1	65,261.50	76,317.09
Senior I.T. Projects Manager	S6		98,230.43	
Senior Laboratory Assistant	Z16	Z8	48,782.10	61,644.69
Senior Laboratory Technologist	Z5	Z3	67,225.15	71,152.47
Senior Labour Officer	Z6	Z1	65,261.50	76,317.09
Senior Laundry Worker	Z38	Z34	25,891.06	29,761.72
Senior Legal Assistant	Z16	Z11	48,782.10	56,685.27
Senior Legal Officer	S6		98,230.43	
Senior Librarian	S9		79,118.74	
Senior Machine Operator	Z23	Z17	40,820.12	47,491.49
Senior Machine Operator	Z27	Z20	36,610.73	44,155.79
Senior Machinist	Z27	Z20	36,610.73	44,155.79
Senior Maintenance Technician	Z10	Z6	58,338.42	65,261.50
Senior Maintenance Technician	Z13	Z8	53,378.99	61,644.69
Senior Management Development Officer	S6		98,230.43	
Senior Marine Pollution Officer	Z6	Z1	65,261.50	76,317.09
Senior Marshal	Z16	Z11	48,782.10	56,685.27
Senior Mechanic	Z27	Z20	36,610.73	44,155.79
Senior Mechanical Engineer	S5		109,263.56	
Senior Medical Officer of Health	S3		135,176.95	
Senior Medical Records Officer	Z10	Z6	58,338.42	65,261.50
Senior Medical Social Worker	Z5	Z3	67,225.15	71,152.47
Senior Messenger	Z33	Z24	30,729.37	39,708.21

Appendix B – Conv'd

Part II

SALARY SCALE

<i>Post</i>		<i>Code No.</i>		<i>Salary Scale</i>
			\$	\$
Senior Meteorological Assistant	Z13	Z8	53,378.99	61,644.69
Senior Meteorologist	S8		84,123.74	
Senior Nursing Officer	Z5	Z3	67,225.15	71,152.47
Senior Network Engineer/Network Engineer	S7	S9	90,870.10	79,118.74
Senior Personnel Officer	Z6	Z1	65,261.50	76,317.09
Senior Photographer	Z16	Z11	48,782.10	56,685.27
Senior Physiotherapist	Z10	Z6	58,338.42	65,261.50
Senior Placement and Counselling Officer	Z6	Z1	65,261.50	76,317.09
Senior Planning Officer	Z6	Z1	65,261.50	76,317.09
Senior Planning Assistant	Z16	Z8	48,782.10	61,644.69
Senior Postal Accountant	Z6	Z1	65,261.50	76,317.09
Senior Postal Superintendent	Z10	Z6	58,338.42	65,261.50
Senior Postman	Z33	Z24	30,729.37	39,708.21
Senior Price Control Officer	S8		84,123.74	
Senior Probation Officer	Z5	Z3	67,225.15	71,152.47
Senior Programme Officer	Z6	Z1	65,261.50	76,317.09
Senior Programmer	Z10	Z1	58,338.42	76,317.09
Senior Project Analyst	Z6	Z1	65,261.50	76,317.09
Senior Property Manager	S7		90,870.10	
Senior Psychiatric Social Worker	Z5	Z3	67,225.15	71,152.47
Senior Psychologist	S7		90,870.10	
Senior Records Sorter	Z33	Z24	30,729.37	39,708.21
Senior Registrar	S6	S5	98,230.43	109,263.56
Senior Registration Officer	S6		98,230.43	
Senior Research Analyst	S5		109,263.56	
Senior Research Officer	Z6	Z1	65,261.50	76,317.09
Senior Safety & Health Officer	Z6	Z1	65,261.50	76,317.09
Senior School Attendance Officer	Z10	Z6	58,338.42	65,261.50
Senior Seamstress	Z33	Z24	30,729.37	39,708.21
Senior Security Guard	Z33	Z24	30,729.37	39,708.21
Senior Security Officer	Z6	Z1	65,261.50	76,317.09
Senior Sister	Z5	Z3	67,225.15	71,152.47
Senior Statistician	Z6	Z1	65,261.50	76,317.09

Appendix B – Conv'd

Part II

SALARY SCALE

<i>Post</i>		<i>Code No.</i>		<i>Salary Scale</i>
			\$	\$
Senior Storekeeper	Z23	Z17	40,820.12	47,491.49
Senior Superintendent, Police	P4		98,230.43	
Senior Superintendent of Works (Electrical/Mechanical)	Z10	Z6	58,338.42	65,261.50
Senior Supervisor	Z16	Z11	48,782.10	56,685.27
Senior Procurement Officer	Z6	Z1	65,261.50	76,317.09
Senior Security Analyst/ Security Analyst	S8		84,123.74	
	Z10	Z1	58,338.42	76,317.09
Senior Surveyor	S7		90,870.10	
Senior Systems Analyst	S8		84,123.74	
Senior Systems Administrator/ Systems Administrator	S9	S8	79,118.74	84,123.74
Senior Technical Assistant	Z16	Z11	48,782.10	56,685.27
Senior Technical Officer	S6		98,230.43	
Senior Technical Officer	S7		90,870.10	
Senior Technical Officer	Z10	Z6	58,338.42	65,261.50
Senior Technician	Z10	Z6	58,338.42	65,261.50
Senior Telecommunications Manager	S6		98,230.43	
Senior Telecommunications Officer	Z6	Z1	65,261.50	76,317.09
Senior Telephone Operator	Z27	Z20	36,610.73	44,155.79
Senior Testing Officer	Z10	Z6	58,338.42	65,261.50
Senior Tourism Officer	S8		84,123.74	
Senior Town Planner	S6		98,230.43	
Senior Trade Officer	Z6	Z1	65,261.50	76,317.09
Senior Traffic Warden	Z33		30,729.37	
Senior Training Officer	Z6	Z1	65,261.50	76,317.09
Senior Transport Inspector	Z23	Z14	40,820.12	51,725.86
Senior Tutor, Erdiston College	S7		90,870.10	
Senior Tutor, Hospitals	S9		79,118.74	
Senior Vehicle Examiner	Z10	Z6	58,338.42	65,261.50
Senior Veterinary Officer	S5		109,263.56	
Senior Welder	Z27	Z20	36,610.73	44,155.79
Senior Welfare Officer	Z5	Z3	67,225.15	71,152.47
Senior Well Inspector	Z10	Z6	58,338.42	65,261.50
Senior Youth Development Officer	Z10	Z6	58,338.42	65,261.50

Appendix B – Conv'd

Part II

SALARY SCALE

<i>Post</i>		<i>Code No.</i>		<i>Salary Scale</i>
			\$	\$
Sergeant, Police	P20	P17	53,779.75	57,977.62
Sewing Mistress	Z27	Z20	36,610.73	44,155.79
Server	Z38		25,891.06	
Shipping Superintendent	Z10	Z6	58,338.42	65,261.50
Sister	Z10	Z6	58,338.42	65,261.50
Social Worker I	Z16	Z6	48,782.10	65,261.50
Social Worker II	Z23	Z17	40,820.12	47,491.49
Software Instructor	Z23	Z17	40,820.12	47,491.49
Software Licensing Specialist	Z16	Z8	48,782.10	61,644.69
Solicitor General	S1		164,781.74	
Special Grade Teacher	Z22	Z5	41,937.32	67,225.15
Special Needs Educator	Z15	Z2	50,072.72	73,734.77
Special Nurse I	Z23	Z17	40,820.12	47,491.49
Special Nurse II	Z27	Z20	36,610.73	44,155.79
Speech Therapist	Z10	Z1	58,338.42	76,317.09
Sports Development Officer I	Z6	Z1	65,261.50	76,317.09
Sports Development Officer II	Z16	Z8	48,782.10	61,644.69
Staff Development Officer	Z5	Z3	67,225.15	71,152.47
Staff Nurse	Z23	Z11	40,820.12	56,685.27
Station Foreman	Z33	Z24	30,729.37	39,708.21
Station Officer, Fire Service	P13	P10	63,574.79	68,288.66
Station Sergeant, Police	P16	P14	59,376.91	62,175.51
Statistical Assistant	Z23	Z17	40,820.12	47,491.49
Statistician I	Z10	Z3	58,338.42	71,152.47
Statistician II	Z16	Z11	48,782.10	56,685.27
Stenographer/Typist	Z38	Z24	25,891.06	39,708.21
Steward	Z23	Z17	40,820.12	47,491.49
Steward Assistant	Z38	Z24	25,891.06	39,708.21
Storekeeper	Z33	Z24	30,729.37	39,708.21
Sub Officer, Fire Service	P16	P14	59,376.91	62,175.51
Superintendent, Prisons	P3		109,263.56	
Superintendent of Works	Z16	Z11	48,782.10	56,685.27
Superintendent, Markets	Z10	Z3	58,338.42	71,152.47
Superintendent, Police	P6	P5	79,119.29	86,783.83
Supervisor Investigator	Z23	Z17	40,820.12	47,491.49
Supervisor of Insurance and Pensions	S3		135,176.95	

Appendix B – Conv'd

Part II

SALARY SCALE

<i>Post</i>		<i>Code No.</i>		<i>Salary Scale</i>
			\$	\$
Supervisor of Insolvency	S3		135,176.95	
Supervisor, Govt. Industrial Schools	Z33	Z24	30,729.37	39,708.21
Supervisor, Markets	Z23	Z17	40,820.12	47,491.49
Supervisor, Microfilming & Binding	Z5	Z3	67,225.15	71,152.47
Supervisor, School Meals	Z30	Z28	33,632.35	35,617.95
Supervisor, Seed Store	Z16	Z11	48,782.10	56,685.27
Supervisor, Elayne Scantlebury Centre		S9	79,118.74	
Supplies Assistant	Z23	Z17	40,820.12	47,491.49
Supplies Assistant	Z38	Z30	25,891.06	33,632.35
Supply Inventory Officer	Z16	Z11	48,782.10	56,685.27
Survey Assistant	Z38	Z24	25,891.06	39,708.21
Systems Administrator	S9		79,118.74	
Systems/Database Administrator	S9		79,118.74	
Systems/Network Administrator	S9		79,118.74	
Systems Network Administrator NIS	S7		90,870.10	
Systems Analyst	Z10	Z1	58,338.42	76,317.09
Systems Analyst/Programmer	Z6	Z1	65,261.50	76,317.09
Systems Analyst/Senior Programmer	Z10	Z1	58,338.42	76,317.09
Teacher	Z36	Z24	27,826.39	39,708.21
Teacher's Aide	Z38	Z30	25,891.06	33,632.35
Technical Assistant (NLS)	Z33	Z24	30,729.37	39,708.21
Technical Assistant	Z23	Z14	40,820.12	51,725.86
Technical Assistant	Z23	Z17	40,820.12	47,491.49
Technical Assistant I	Z23	Z17	40,820.12	47,491.49
Technical Assistant II	Z27	Z20	36,610.73	44,155.79
Technical Assistant III	Z33	Z24	30,729.37	39,708.21
Technical Assistant IV	Z38	Z30	25,891.06	33,632.35
Technical Director	S4		121,547.08	
Technical/Network Support Specialist	S9		79,118.74	
Technical Officer	S7		90,870.10	
Technical Officer	Z6	Z1	65,261.50	76,317.09

Appendix B – Conv'd

Part II

SALARY SCALE

<i>Post</i>		<i>Code No.</i>		<i>Salary Scale</i>
			\$	\$
Technical Officer, Project				
Coordination Unit	Z10	Z1	58,338.42	76,317.09
Technical Officer I	Z6	Z1	65,261.50	76,317.09
Technical Officer II	Z10	Z6	58,338.42	65,261.50
Technical Operator (Radio)	Z16	Z11	48,782.10	56,685.27
\Technical Storekeeper	Z27	Z20	36,610.73	44,155.79
Technical Support Specialist I	Z6	Z1	65,261.50	76,317.09
Technical Support Specialist II	Z16	Z8	48,782.10	61,644.69
Technician I	Z16	Z11	48,782.10	56,685.27
Technician I	Z23	Z17	40,820.12	47,491.49
Technician II	Z23	Z17	40,820.12	47,491.49
Technician II, M.E.C.	Z23	Z14	40,820.12	51,725.86
Technician II/Technical Assistant	Z23	Z17	40,820.12	47,491.49
Telecommunications Engineer	Z6	Z1	65,261.50	76,317.09
Telecommunications Officer I	Z10	Z6	58,338.42	65,261.50
Telecommunications Officer II	Z16	Z11	48,782.10	56,685.27
Telecommunications Officer III	Z23	Z14	40,820.12	51,725.86
Telecommunications Specialist	Z10	Z6	58,338.42	65,261.50
Telephone Operator	Z38	Z30	25,891.06	33,632.35
Telephone Operator/Receptionist	Z38	Z30	25,891.06	33,632.35
Terrier Officer	Z23	Z17	40,820.12	47,491.49
Testing Officer	Z16	Z11	48,782.10	56,685.27
Therapeutic Dietician	Z16	Z6	48,782.10	65,261.50
Therapeutic Recreational				
Therapist	Z5	Z3	67,225.15	71,152.47
Therapy Assistant I	Z27	Z20	36,610.73	44,155.79
Therapy Assistant II	Z33	Z24	30,729.37	39,708.21
Tourism Officer I	Z6	Z1	65,261.50	76,317.09
Tourism Officer II	Z16	Z8	48,782.10	61,644.69
Town Planner	Z6	Z1	65,261.50	76,317.09
Trade Officer	Z10	Z3	58,338.42	71,152.47
Trading Standards Officer	Z10	Z3	58,338.42	71,152.47
Trading Standard Inspector I	Z23	Z14	40,820.12	51,725.86
Trading Standard Inspector II	Z27	Z20	36,610.73	44,155.79
Traffic Superintendent	Z10	Z6	58,338.42	65,261.50
Traffic Warden	Z38		25,891.06	
Trained Teacher	Z22	Z10	41,937.32	58,338.42

Appendix B – Conv'd

Part II

SALARY SCALE

<i>Post</i>		<i>Code No.</i>		<i>Salary Scale</i>
			\$	\$
Trainee Cyto-Technologist	Z38	Z24	25,891.06	39,708.21
Trainee Data Processing Manager	Z16	Z11	48,782.10	56,685.27
Trainee Dental Auxiliary	Z38	Z24	25,891.06	39,708.21
Trainee Dental Hygienist	Z38	Z24	25,891.06	39,708.21
Trainee Draughtsman	Z38	Z24	25,891.06	39,708.21
Trainee Laboratory Technician	Z38	Z24	25,891.06	39,708.21
Trainee Pharmacist	Z38	Z24	25,891.06	39,708.21
Trainee Property Manager	Z16	Z11	48,782.10	56,685.27
Trainee Technician	Z38	Z24	25,891.06	39,708.21
Trainee Vet. Lab. Technician	Z38	Z24	25,891.06	39,708.21
Training Officer	Z16	Z11	48,782.10	56,685.27
Transcription Officer	Z38	Z24	25,891.06	39,708.21
Transport Foreman	Z23	Z17	40,820.12	47,491.49
Transport Inspector	Z27	Z20	36,610.73	44,155.79
Tutor, Erdiston College	S8		84,123.74	
Tutor, Hospitals	Z5	Z3	67,225.15	71,152.47
User Support Specialist I	Z23	Z17	40,820.12	47,491.49
User Support Specialist II	Z38	Z24	25,891.06	39,708.21
Valuer I	Z6	Z1	65,261.50	76,317.09
Valuer II	Z16	Z6	48,782.10	65,261.50
Vault Attendant	Z38	Z30	25,891.06	33,632.35
Vehicle Examiner	Z16	Z11	48,782.10	56,685.27
Veterinary Laboratory Technician	Z23	Z17	40,820.12	47,491.49
Veterinary Lab. Technologist	Z16	Z6	48,782.10	65,261.50
Veterinary Officer	S9		79,118.74	
Veterinary Pathologist	S6		98,230.43	
Vice Principal, G.I. Schools	S9		79,118.74	
Ward Clerk	Z38	Z24	25,891.06	39,708.21
Warden	Z38	Z30	25,891.06	33,632.35
Warden, Nurses Home	Z33	Z24	30,729.37	39,708.21
Waste Management Coordinator	S8		84,123.74	
Water Quality Technician	Z13	Z8	53,378.99	61,644.69
Web Developer	Z6	Z1	65,261.50	76,317.09
Welfare Officer I	Z16	Z6	48,782.10	65,261.50
Welfare Officer II	Z23	Z17	40,820.12	47,491.49
Works Supervisor	Z23	Z17	40,820.12	47,491.49
Workshop Foreman	Z23	Z17	40,820.12	47,491.49

Appendix B – *Concl'd***Part II****SALARY SCALE**

<i>Post</i>	<i>Code No.</i>	<i>Salary Scale</i>
		\$ \$
Workshop Manager	S9	79,118.74
Yard Superintendent	Z33	30,729.37
Youth Commissioner I	Z16	48,782.10
Youth Commissioner II	Z23	40,820.12
Youth Commissioner III	Z38	25,891.06
Youth Development Officer	S8	84,123.74
Youth Enterprise Officer	Z10	58,338.42
Youth Project Coordinator	Z16	48,782.10
		56,685.27

Appendix C

ALLOCATION OF STAFF IN THE GENERAL SERVICE

Ministry/Department	Senior Accountant	Senior Executive Officer	Executive Officer	Accountant	Assistant Accountant	Senior Clerk	Clerical Officer	Secretary/Executive Secretary	Stenographer/Typist	Telephone Operator	Telephone Operator/Receptionist	Driver Messenger/Messenger	Total
Analytical Services				1				1			1	1	4
Archives							1	1					2
Audit						1	6	1	1			2	11
Barbados Youth Advance Corps				1								1	2
Cabinet Office		1			1		1	4	1	2			10
Coastal Zone Management				1	1			2	1			1	6
Community Independence Celebrations Secretariat								2					2
Community Development						1		2		2			5
Co-operatives								2		1			3
Corporate Affairs and Intellectual Property						1	1	10	1	3		1	17
Cultural Affairs Unit								1					1
Customs	1			1	1	1	1		1	2		1	4
Defence and Security				1	1	1	1	3	1	2		1	11
Department of Commerce and Consumer Affairs							2	6		2		1	11
Electoral Department		1	1			1	1	9	1	3	1		20
Environmental Protection							1	3	1	1			7
Fire Service		1	1	1	1	2	4		1	1		1	13
Forensic Centre						1							1
Gender Affairs Bureau								1	1				2
Government Industrial				1		1		2		1		2	7
Government Information Service				1			1	2		3			7
Government Printing						1		5					1
Government Procurement	1				1	2	4	12	1	2			24
Immigration				1	1		1	4	1	4		1	14
Judiciary								34		11			50
Land Adjudication										2			2
Land Registry				1	1	1	1	7		6		1	18
Markets					1	1		2				1	5
Meteorological Service							1			1		1	3
Total Carried Forward	2	3	11	9	13	20	125	12	50	1	3	29	278

Appendix C Cont'd

ALLOCATION OF STAFF IN THE GENERAL SERVICE													
Ministry/Department	Senior Accountant	Senior Executive Officer	Executive Officer	Accountant	Assistant Accountant	Senior Clerk	Clerical Officer	Secretary/Executive Secretary	Stenographer/Typist	Telephone Operator	Telephone Operator/Receptionist	Driver Messenger/Messenger	Total
Total Brought Forward	2	3	11	9	13	20	125	12	50	1	3	29	278
Ministry of Agriculture and Food Security	1		2	1	2	2	19	3	12	1		3	46
Ministry of Education, Technological and Vocational Training	1	2	3	1	3	4	44	4	15	2		2	81
<i>Education Technical Management Unit</i>	1			1	1		2	1					6
<i>Information Technology and Quality Assurance Unit</i>							1						1
<i>Media Resource Department</i>						1	2		3			1	7
<i>School Meals Department</i>	1	1	3		1	3	7		2			1	19
Ministry of Energy and Business (Small Business,			1	1	1	1	5	4	5		1	2	21
<i>Energy Division</i>				1	1	1	2	2	1			1	9
<i>International Business</i>				1	1	1	5	2	2		1	1	14
Ministry of Environment & National Beautification				1	1	1	4	2	3			1	13
Ministry of Finance, Economic Affairs & Investment													
<i>Finance</i>	1	1		1	1	2	13	2	5				26
<i>Economic Affairs</i>			1		1	1	3	1	1		1	1	10
<i>Treasury</i>	2		1	5	6	1	34	1	2	1		2	55
Ministry of Foreign Affairs & Foreign Trade													
<i>Foreign Affairs</i>	1	1	11	3	2	1	7	11	8		1	3	49
<i>Foreign Trade</i>					1	1	2	1	2			1	8
Ministry of Health & Wellness	1		1	1	2	2	15	4	9	1		5	41
Health Centres and Polyclinic			1			8	11		5		7	10	42
District Hospital, Outpatient			1	1		2	10		1			1	16
Drug Service	1			1	1	1	13	1	3			1	22
Mental Hospital			1		1		5	1	2	3		1	15
National Nutrition									1			1	2
HIV/AIDS Unit				1			2						3
Total Carried Forward	12	9	37	29	39	53	331	52	132	9	14	67	784

Appendix C Cont'd

ALLOCATION OF STAFF IN THE GENERAL SERVICE

Ministry/Department	Senior Accountant	Senior Executive Officer	Executive Officer	Accountant	Assistant Accountant	Senior Clerk	Clerical Officer	Secretary/Executive Secretary	Stenographer/Typist	Telephone Operator	Telephone Operator/Receptionist	Driver Messenger/Messenger	Total
Total Brought Forward	12	9	37	29	39	53	331	52	132	9	14	67	784
Ministry of Home Affairs and Information			1	1	1	1	6	2	2		1	1	16
<i>Department of Emergency Management</i>					1			1				1	3
Ministry of Housing, Lands and Maintenance				1	1	1	7	4	4	1	1	1	21
Ministry of Industry, Innovation, Science and Technology					1		1	3	3			1	9
<i>Efficiency Unit</i>									1				1
Ministry of Labour and Social Partnership Relations	1		1	1	1	1	15	2	4		1	1	28
<i>Labour Department</i>						2	11	1	2			2	18
Ministry of People Empowerment and Elder Affairs	1		1	1	2	1	4	4	2			1	17
<i>HIV/AIDS Commission</i>	1			1			2	1	1			1	7
Ministry of the Public Service	1	1	1	3	3	3	18	4			1	2	37
<i>People Resourcing and Compliance Directorate</i>	1		1	1	1	1	15	2	4		1	1	28
Ministry of Transport, Works and Maintenance	1		1	3	6	1	62	3	12	1	1	4	95
<i>Electrical Engineering</i>						1	4		1			1	7
<i>Licensing Authority</i>			1	1	2		34						38
Ministry of Tourism and International Transport (Tourism)	0		1	1	1	1	4	2	3		1	1	15
<i>International Transport</i>				1	1	1	6	2	9			2	22
Ministry of Youth, Sports and Community Empowerment	1		1		1	1	4	2				1	11
Office of the Attorney	1	1	1	1	1	1	10	3	8		2	2	31
<i>Legal</i>												1	1
Prime Minister's Office	1		1				4	5	3	2		4	20
National Disability Unit			1					1	1			1	4
Natural Heritage					1			1	1				3
National Insurance					2	14	95	1	5	1		2	120
National Library Service			1		1		1		2			2	7
Ombudsman				1					1			1	3
Planning and Development Department (Town Planning)			1		1	1	10	1	6		1	1	22
Police	1			1	4	1	26	1	10	12		2	58
<i>Regional Police</i>								1				2	3
Total Carried Forward	22	11	52	47	70	86	672	101	219	26	24	108	0

Appendix C Concl'd

ALLOCATION OF STAFF IN THE GENERAL SERVICE													
Ministry/Department	Senior Accountant	Senior Executive Officer	Executive Officer	Accountant	Assistant Accountant	Senior Clerk	Clerical Officer	Secretary/Executive Secretary	Stenographer/Typist	Telephone Operator	Telephone Operator/Receptionist	Driver Messenger/Messenger	Total
Total Brought Forward	22	11	52	47	70	86	672	101	219	26	24	108	1438
Post Office								1	6			2	9
Prisons				1	1	1	1	5	1	1		1	12
Probation								1	1	2		1	5
Public Prosecution											1		1
Registration	1				1	3	1	29	1	7	3		3 49
Soil Conservation Unit					1	1		5		1		1	9
Statistical Services								23	1	2		2	28
Welfare	1			1	1	2	1	12	1	4		4	27
TOTAL	24	11	54	51	77	89	747	107	243	29	24	122	1578

Appendix D

HEAD 32 – MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE

									*Representation Allowance
									*Amount (BD\$)
HIGH COMMISSION IN THE UNITED KINGDOM									
High Commissioner	...	...	...	...	...	...	...	...	73,040
Deputy High Commissioner	...	...	...	...	...	...	...	...	63,087
Minister/Counsellor	...	...	...	...	...	...	...	...	111,492
Diaspora Relations Officer	...	...	...	...	...	...	...	...	109,607
First Secretary	...	...	...	...	...	...	...	...	40,168
Accountant	...	...	...	...	...	...	...	...	247,188
Secretary	...	...	...	...	...	...	...	...	100,223
EMBASSY AT WASHINGTON									
Ambassador	...	...	...	...	...	...	...	...	114,918
Commercial Counsellor	...	...	...	...	...	...	...	...	-
Minister/Counsellor	...	...	...	...	...	...	...	...	165,174
First Secretary	...	...	...	...	...	...	...	...	-
First Secretary	...	...	...	...	...	...	...	...	-
Second Secretary	...	...	...	...	...	...	...	...	173,846
Diaspora Relations Officer II	...	...	...	...	...	...	...	...	-
Executive Officer	...	...	...	...	...	...	...	...	395,504
Executive Secretary	...	...	...	...	...	...	...	...	156,308
Defence Attaché	...	...	...	...	...	...	...	...	202,188
PERMANENT MISSION TO THE UNITED NATIONS									
Permanent Representative	...	...	...	...	...	...	...	...	193,318
Deputy Permanent Representative	...	...	...	...	...	...	...	...	201,692
Counsellor/First Secretary (1)	...	...	...	...	...	...	...	...	197,566
First Secretary (2)	...	...	...	...	...	...	...	...	382,116
Secretary	...	...	...	...	...	...	...	...	247,030
EMBASSY AT CARACAS									
Ambassador	...	...	...	...	...	...	...	...	192,636
Counsellor	...	...	...	...	...	...	...	...	-
First Secretary	...	...	...	...	...	...	...	...	27,055
Second Secretary	...	...	...	...	...	...	...	...	-
Accountant	...	...	...	...	...	...	...	...	-
Secretary (Attaché)	...	...	...	...	...	...	...	...	-
HIGH COMMISSION IN CANADA									
High Commissioner	...	...	...	...	...	...	...	...	212,517
Counsellor	...	...	...	...	...	...	...	...	141,198
First Secretary	...	...	...	...	...	...	...	...	151,654
Assistant Accountant	...	...	...	...	...	...	...	...	135,619
EMBASSY AT BRUSSELS									
Ambassador	...	...	...	...	...	...	...	...	98,863
Counsellor	...	...	...	...	...	...	...	...	-
First Secretary	99,280
First Secretary	176,276
Executive Officer	166,536
Secretary	103,899

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Appendix D (Cont'd)

HEAD 32 – MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE

									*Representation Allowance
									*Amount (BD\$)
CONSULATE-GENERAL AT TORONTO									
Consul-General	...	...	...	...	...	...	...	...	49,178
Consul	...	...	...	...	...	...	...	...	162,062
Diaspora Relations Officer II	...	...	...	...	...	...	...	...	118,013
CONSULATE-GENERAL AT New York									
Consul-General	...	...	...	...	...	...	...	...	174,060
Consul	...	...	...	...	...	...	...	...	198,520
Accountant	...	...	...	...	...	...	...	...	157,630
Diaspora Officer II	...	...	...	...	...	...	...	...	150,908
CONSULATE-GENERAL AT MIAMI									
Consul-General	...	...	...	...	...	...	...	...	65,188
Deputy Consul-General	...	...	...	...	...	...	...	...	237,870
Foreign Service Officer I	...	...	...	...	...	...	...	...	300,144
Secretary	...	...	...	...	...	...	...	...	165,390
Assistant Accountant	...	...	...	...	...	...	...	...	165,390
PERMANENT MISSION TO UNITED NATIONS AT GENEVA									
Permanent Representative	...	...	...	...	...	...	...	...	210,641
Deputy Permanent Representative	...	...	...	...	...	...	...	...	342,117
Counsellor (Intl Trade)	...	...	...	...	...	...	...	...	-
Counsellor	...	...	...	...	...	...	...	...	-
Foreign Service Officer I	...	...	...	...	...	...	...	...	-
Foreign Service Officer I	...	...	...	...	...	...	...	...	466,664
Foreign Service Officer I	...	...	...	...	...	...	...	...	466,664
Executive Officer	...	...	...	...	...	...	...	...	227,561
EMBASSY AT BRAZIL									
Ambassador	...	...	...	...	...	...	...	...	93,126
Counsellor/Foreign Service Officer I	...	...	...	...	...	...	...	...	153,668
Commercial Attaché	...	...	...	...	...	...	...	...	-
Assistant Accountant	...	...	...	...	...	...	...	...	110,543
EMBASSY AT CHINA									
Ambassador	...	...	...	...	...	...	...	...	157,474
Foreign Service Officer I	...	...	...	...	...	...	...	...	181,408
Secretary	...	...	...	...	...	...	...	...	-
Executive Officer	...	...	...	...	...	...	...	...	171,830
EMBASSY AT CUBA									
Ambassador	...	...	...	...	...	...	...	...	116,408
Foreign Service Officer II	...	...	...	...	...	...	...	...	149,316
Accountant	...	...	...	...	...	...	...	...	156,708

Appendix D (Cont'd)

HEAD 32 – MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE

									*Representation Allowance
									*Amount (BD\$)
EMBASSY AT PANAMA									
Ambassador	...	...	...	...	...	...	...	...	93,126
Commercial Attaché	...	...	...	...	...	...	...	...	55,870
Foreign Service Officer I	...	...	...	...	...	...	...	...	127,288
Diaspora Officer	...	...	...	...	...	...	...	...	-
Accountant	...	...	...	...	...	...	...	...	130,438
HIGH COMMISSION IN GHANA									
High Commissioner/Chargé...	...	...	...	...	...	...	...	...	233,640
Deputy High Commissioner...	...	...	...	...	...	...	...	...	-
SFSO	...	...	...	...	...	...	...	...	253,208
Commercial Attaché	...	...	...	...	...	...	...	...	151,870
First Secretary	...	...	...	...	...	...	...	...	-
Accountant	...	...	...	...	...	...	...	...	190,438
HIGH COMMISSION IN KENYA									
High Commissioner	...	...	...	...	...	...	...	...	187,408
Foreign Service Officer I	...	...	...	...	...	...	...	...	-
Foreign Service Officer I	...	...	...	...	...	...	...	...	147,366
Accountant	...	...	...	...	...	...	...	...	177,478
CONSULATE AT MOROCCO									
Consul General	...	...	...	...	...	...	...	...	-
SFSO	...	...	...	...	...	...	...	...	-
Foreign Service Officer I	...	...	...	...	...	...	...	...	-
Assistant Accountant	...	...	...	...	...	...	...	...	-
EMBASSY AT UNITED ARAB EMIRATES									
Ambassador	...	...	...	...	...	...	...	...	196,158
Counsellor	...	...	...	...	...	...	...	...	-
First Secretary	...	...	...	...	...	...	...	...	130,288
Accountant	...	...	...	...	...	...	...	...	121,908
EMBASSY AT IRELAND									
Ambassador	...	...	...	...	...	...	...	...	322,694
SFSO	...	...	...	...	...	...	...	...	328,102
Foreign Service Officer I	...	...	...	...	...	...	...	...	-
Executive Secretary	...	...	...	...	...	...	...	...	178,291
Accountant	...	...	...	...	...	...	...	...	295,941
EMBASSY AT EGYPT									
Ambassador	...	...	...	...	...	...	...	...	-
SFSO	...	...	...	...	...	...	...	...	-
Foreign Service Officer I	...	...	...	...	...	...	...	...	-
Accountant	...	...	...	...	...	...	...	...	-

Appendix D (Concl'd)

HEAD 32 – MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE

													*Representation Allowance
													*Amount (BD\$)
HIGH COMMISSION IN INDIA													
Ambassador	-
SFSO	-
Foreign Service Officer I	-
Accountant	-

Note: * Representation, Education, Commuted Travel and Housing Allowances

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