

BARBADOS



**SCHEDULES  
OF  
PERSONAL EMOLUMENTS**

**2020 – 2021**

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BARBADOS

B A R B A D O S

**SCHEDULES**

**OF**

**PERSONAL EMOLUMENTS**

**2020 – 2021**

## CONTENTS

<i>Ministry/Program/Subprogram</i>	<i>Page</i>
Head 10 – Governor-General	
001 – Governor-General's Establishment	
0001 – Governor-General.....	1
Head 11 – Ministry of the Public Service	
050 – Public Service	
7025 – General Management and Coordination Services .....	2
0079 – Policy and Staffing .....	3
080 – Development of Managerial & Personnel Skills	
0085 – Learning and Development .....	4
082 – Implementation of Personnel Condition of Service	
0086 – People Resourcing and Compliance .....	5
Head 13 – Prime Minister's Office	
Under the Responsibility of the Prime Minister	
040 – Direction and Policy Formulation Services	
7000 – General Management and Coordination Services .....	6
0041 – Prime Minister's Official Residence .....	7
0144 – Town and Country Planning .....	8
041 – National Defence and Security Preparedness	
0042 – General Security .....	9
Head 15 – Cabinet Office	
070 – Cabinet Secretariat	
7020 – General Management and Coordination Services .....	10
071 – Constitutional and Statutory Authority	
0073 – Electoral and Boundaries Commission.....	11
020 – Judiciary	
0020 – Judges.....	12
Head 17 – Ombudsman	
Under the Responsibility of the Prime Minister	
090 – Investigations of Complaints against Government Departments	
0090 – Ombudsman.....	13
Head 18 – Audit	
Under the Responsibility of the Minister of Finance	
100 – Audit	
0100 – Auditing Services .....	14
Head 22 – Ministry of Information, Broadcasting and Public Affairs	
040 – Direction and Policy Formulation Services	
7156 – General Management and Coordination Services .....	15
044 – Government Printing Services	
0050 – Printing Department .....	16
203 – Information and Broadcasting Services	
0046 – Government Information Service.....	18

## **CONTENTS – *Cont'd***

Head 27 – Ministry of Tourism and International Transport	
040 – Direction and Policy Formulation Services	
7060 – General Management and Coordination Services .....	19
0074 – Research and Product Development Unit.....	21
0599 – National Tourism Program.....	22
333 – International Transport	
7065 – General Management and Coordination Services .....	23, 24
335 – Air Transport Infrastructure	
0338 – Air Traffic Management Services.....	25
Head 28 – Ministry of Home Affairs	
040 – Direction and Policy Formulation Services	
7070 – General Management and Coordination Services .....	26
200 – National Emergency Preparedness	
0206 – Department of Emergency Management .....	27
201 – Immigration Regulatory Services	
0202 – Immigration Department .....	28
202 – Fire Fighting Services	
0203 – Fire Service Department.....	29
243 – Corrective and Rehabilitative Services	
0252 – Prisons Department .....	30
0253 – Probation Department .....	32
0254 – Industrial Schools .....	33
Head 29 – Office of the Director of Public Prosecutions	
230 – Administration of Justice	
0230 – Office of the Director of Public Prosecutions .....	34
Head 30 – Attorney General	
040 – Direction and Policy Formulation Services	
7075 – General Management and Coordination Services .....	35
0238 – Police Complaints Authority.....	36
0240 – Forensic Services.....	37
0242 – The Criminal Justice Research and Planning Unit.....	38
0260 – Project Office.....	39
240 – Legal Services	
0245 – Solicitor General's Chambers.....	40
0246 – Parliamentary Counsel Services.....	41
0271 – Law Reform Commission .....	42
241 – Legal Registration Services	
0247 – Registration Department .....	43
242 – Administration of Justice	
0248 – Supreme Court.....	44

## CONTENTS – *Cont'd*

### Head 30 – Attorney General – *Cont'd*

0249 – Magistrates Courts.....	45
0250 – Process Serving.....	46
244 – Police Services	
0255 – Police Headquarters and Management .....	47
0256 – General Police Services.....	49
0257 – Regional Police Training Centre.....	50
0258 – Police Band.....	51
0259 – Traffic Warden Division .....	52
245 – Law Enforcement	
0261 – Anti-Money Laundering Program.....	53

### Head 31 – Ministry of Innovation, Science and Smart Technology

040 – Direction and Policy Formulation Services	
7157 – General Management and Coordination Services .....	54
0460 – National Council for Science and Technology .....	55
0504 – Project Execution Unit .....	56
043 – Application of Modern Information Technology	
0049 – Data Processing Department .....	57
081 – Development of Management Structures	
0436 – Office of Public Sector Reform.....	59
490 – Telecommunication Services	
0492 – Telecommunications Unit .....	60

### Head 32 – Ministry of Foreign Affairs and Foreign Trade

330 – Direction Formulation and Implementation of Foreign Policy	
7080 – General Management, Coordination and Overseas Missions .....	61
0060 – Overseas Missions – United Kingdom .....	63
0061 – Overseas Missions – Washington .....	64
0062 – Overseas Missions – Canada .....	65
0063 – Overseas Missions – Brussels .....	66
0064 – Overseas Missions – Venezuela .....	67
0065 – Overseas Missions – New York .....	68
0066 – Overseas Missions – United Nations .....	69
0067 – Overseas Missions – Toronto .....	70
0068 – Overseas Missions – Miami .....	71
0069 – Overseas Missions – Geneva .....	72
0070 – Overseas Missions – Brazil .....	73
0075 – Overseas Missions – People's Republic of China.....	74
0076 – Overseas Missions – Cuba .....	75
0077 – Overseas Missions – Panama.....	76
0078 – Overseas Missions – Ghana .....	77
0091 – UNCTAD XV.....	78
0092 – Overseas Missions – Kenya .....	79
0093 – Overseas Missions – Morocco .....	80

## **CONTENTS – *Cont'd***

### **Head 32 – Ministry of Foreign Affairs and Foreign Trade – *Cont'd***

0094 – Overseas Missions – United Arab Emirates .....	81
7081 – Foreign Trade .....	82

### **Head 34 – Ministry of Finance, Economic Affairs and Investment**

002 – Accountant General's Office	
0113 – Information Systems Unit .....	83
040 – Direction and Policy Formulation Services	
7010 – General Management and Coordination Services .....	84
110 – Budget and Public Expenditure Policy	
0108 – Debt Management .....	85
0110 – Budget Administration .....	86
0111 – Tax Administration.....	87
0112 – Management and Accounting .....	88
112 – Financial Control and Treasury Management	
0131 – Treasury .....	89
113 – Revenue Collection	
0133 – Customs .....	90
116 – Supplies and Purchasing Management	
0192– Government Procurement Department .....	91
0559 – Modernisation of Public Procurement Systems .....	92
120 – Operations of National Insurance and Social Security Schemes	
0142 – National Insurance Department .....	93
121 – Economic and Social Planning	
7013 – General Management and Coordination Services .....	95
0143 – Statistical Department .....	96
0145 – Population and Housing Census .....	97
0152 – Public Investment Unit.....	98

### **Head 35 – Ministry of People Empowerment and Elder Affairs**

040 – Direction and Policy Formulation Services	
0053 – The National HIV/AIDS Commission .....	99
7155 – General Management and Coordination Services .....	100
423 – Personal Social Services Delivery Programme	
0427 – Welfare Department .....	101
0435 – National Disability Unit .....	102
0487 – People's Assembly .....	103
632 – Gender Affairs	
0438 – Bureau of Gender Affairs .....	104
633 – Social Policy, Research and Planning	
0439 – Bureau of Social Planning and Research .....	105
634 – Poverty Alleviation and Reduction Programme	
0431 – Alleviation and Reduction of Poverty .....	106

## **CONTENTS – *Cont'd***

### **Head 35 – Ministry of People Empowerment and Elder Affairs – *Cont'd***

8406 – Strengthening Human and Social Development .....	107
---	-----

### **Head 36 – Ministry of Energy and Water Resources**

114 – Energy and Natural Resources	
7097 – General Management and Coordination Services .....	108
0154 – Natural Resources Department .....	109
0452 – Energy Conservation and Renewable Energy Unit .....	110
0453 – Barbados Offshore Petroleum Programme .....	111
0455 – Smart Energy Fund.....	112
0457 – Public Sector Smart Energy Programme .....	113

### **Head 39 – Ministry of International Business and Industry**

040 – Direction and Policy Formulation Services	
7040 – General Management and Coordination Services .....	114
0368 – Industry .....	115
0490 – International Business and Financial Services .....	116
0491 – Department of Corporate Affairs and Intellectual Property.....	117

### **Head 46 – Ministry of Maritime Affairs and the Blue Economy**

040 – Direction and Policy Formulation Services	
7158 – General Management and Coordination Services .....	119
163 – Fisheries Management and Development	
0173 – Fisheries Services .....	120
164 – General Support Services	
0385 – Markets .....	121
650 – Preservation and Conservation of the Terrestrial and Marine Environment	
0387 – Coastal Zone Management Unit.....	122
0402 – Coastal Risk Assessment and Management Programme.....	123

### **Head 75 – Ministry of Housing, Lands and Rural Development**

040 – Direction and Policy Formulation Services	
7090 – General Management and Coordination Services .....	124
0531 – Housing Planning Unit .....	125
0532 – Tenancies, Relocation and Redevelopment .....	126
521 – Land Use Regulation and Certification Programme	
0535 – Lands and Surveys Department .....	127
0536 – Land Registry .....	128
522 – Land and Property Acquisition and Management Programme	
0538 – Legal Unit .....	130
0539 – Property Management .....	131
365 – HIV/AIDS Prevention and Control Project	
8310 – Prevention .....	132

## CONTENTS – *Cont'd*

Head 80 – Ministry of Transport, Works and Maintenance	
040 – Direction and Policy Formulation Services	
7085 – General Management and Coordination Services .....	133
0510 – Technical Management Services .....	135
510 – Road Network Services	
0511 – Highway Construction and Maintenance Services.....	136
511 – Drainage Services	
0515 – Maintenance of Drainage to Prevent Flooding.....	137
512 – Scotland District Special Works	
0516 – Scotland District Special Works .....	138
513 – Government Building Services	
0517 – General Maintenance.....	139
0518 – Major Works and Renovations .....	140
514 – Government Vehicle Services	
0519 – Vehicle and Equipment Workshop .....	141
515 – Electrical Engineering Services	
0521 – Government Electrical Engineer's Department.....	142
516 – Public Transportation Services	
0523 – Licensing, Inspection of Vehicles.....	143
0525 – Improvement to Traffic Management.....	144
0526 – Parking System Car Parks .....	145
Head 82 – Ministry of the Environment and National Beautification	
400 – Environmental Health Services	
0374 – Project Management and Coordination Unit .....	146
650 – Preservation and Conservation of the Terrestrial and Marine Environment	
7095 – General Management and Coordination Services .....	147
0409 – Policy Research, Planning and Information Unit .....	148
0399 – Botanical Gardens .....	149
0555 – Natural Heritage Department .....	150
651 – Primary Environmental Care Services	
0411 – Environmental Protection Department .....	151
Head 83 – Ministry of Agriculture and Food Security	
040 – Direction and Policy Formulation Services	
7055 – General Management and Coordination Services .....	152
0160 – Technical Management, Research and Coordination Services .....	154
0161 – Special Development Projects .....	155
0187 – Agricultural Planning & Development .....	156
160 – Measures to Stimulate Increased Crop Production	
0163 – Food Crop Research, Development and Extension.....	157
0164 – Non-Food Crop Research Development and Extension.....	158
0166 – Cotton Research and Development.....	159

## **CONTENTS – *Cont'd***

### **Head 83 – Ministry of Agriculture and Food Security – *Cont'd***

161 – Measures to Stimulate Increased Livestock Production	
0165 – Livestock Research, Extension and Development Services.....	160
0189 – Animal Nutrition Unit .....	161
162 – Resource Development and Protection	
0167 – Scotland District Development .....	162
0169 – Plant Protection .....	164
0170 – Veterinary Services .....	165
0171 – Regulatory.....	166
0172 – Quarantine .....	167
164 – General Support Services	
0175 – Marketing Facilities.....	168
0176 – Technical Workshop and Other Services .....	169
0177 – Information Services .....	170
0178 – Incentives and Other Subsidies .....	171
0188 – Agricultural Extension Services.....	172
165 – Ancillary, Technical and Analytical Services	
0179 – Government Analytical Services .....	173
0180 – Meteorology Department Services .....	174

### **Head 84 – Ministry of Labour and Social Partnership Relations**

040 – Direction and Policy Formulation Services	
7120 – General Management and Coordination Services .....	175
365 – HIV/AIDS Prevention and Control Project	
8316 – HIV/AIDS Prevention .....	176
420 – Employment and Labour Relations	
0421 – Labour Department.....	177
0422 – Barbados Employment and Career Counselling Services .....	178
484 – Human Resource Strategy	
0573 – Human Resource Sector Strategy & Skill Development.....	179

### **Head 85 – Ministry of Youth and Community Empowerment**

277 – Youth Affairs and Sports	
7110 – General Management and Coordination Services .....	180
0565 – Youth Entrepreneurship Scheme .....	181
0566 – Youth Development Programme.....	182
0567 – Barbados Youth Advance Corps.....	183
422 – Community Development	
0426 – Community Development Department .....	184

### **Head 86 – Ministry of Health and Wellness**

040 – Direction and Policy Formulation Services	
7045 – General Management and Coordination Services .....	185
0040 – Health Promotion Unit .....	188

## **CONTENTS – *Cont'd***

### **Head 86 – Ministry of Health and Wellness – *Cont'd***

0361 – Technical Management Services .....	189
360 – Primary Health Care Services	
0363 – Laboratory Services.....	190
0364 – Dental Health Service.....	191
0365 – Nutrition Service .....	192
0366 – David Thompson Polyclinic.....	193
0406 – Winston Scott Polyclinic .....	194,195
0407 – Eunice Gibson Polyclinic .....	196,197
0408 – Maurice Byer Polyclinic .....	198,199
0412 – Randal Philips Polyclinic .....	200,201
0413 – St. Philip Polyclinic.....	202
0414 – Branford Taitt Polyclinic.....	204,205
0415 – Edgar Cochrane Polyclinic.....	206
0416 – Glebe Polyclinic .....	207
361 – Hospital Services	
0377 – Psychiatric Hospital.....	208
362 – Care of the Disabled	
0381 – Albert Graham Centre .....	211
0456 – Elayne Scantlebury Centre .....	212
363 – Pharmaceutical Programme	
0383 – Drug Service .....	213
364 – Care of the Elderly	
0446 – Geriatric Hospital – Care of the Elderly .....	214,215
0447 – St. Philip District Hospital – Care of the Elderly .....	216
0448 – Gordon Cummins District Hospital – Care of the Elderly .....	217
0449 – St. Lucy District Hospital – Care of the Elderly .....	218
365 – HIV/AIDS Prevention and Control Project	
0397 – Treatment.....	219
0398 – Program Management .....	220
8303 – HIV/AIDS Prevention .....	221
8701 – HIV/AIDS Care and Support .....	222
400 – Environmental Health Services	
0367 – Environmental Sanitation Unit.....	223
0370 – Animal Control Unit.....	224
0371 – Vector Control Unit.....	225
0451 – Environmental Health Department .....	226

### **Head 87 – Ministry of Education, Technological and Vocational Training**

040 – Direction and Policy Formulation Services	
7100 – General Management and Coordination Services .....	227
0270 – Education Technical Management Unit .....	229

## CONTENTS – *Cont'd*

Head 87 Ministry of Education, Technological and Vocational Training – *Cont'd*

270 – Teacher Training	
0272 – Erdiston College .....	230
271 – Basic Educational Development	
0571 – Nursery and Primary Schools.....	231
272 – Secondary	
0283 – Children at Risk.....	232
0640 – Alexandra School .....	233
0641 – Alleyne School .....	234
0643 – Christ Church Foundation .....	235
0644 – Coleridge and Parry.....	236
0645 – Combermere .....	237
0646 – Deighton Griffith.....	238
0647 – Ellerslie Secondary School .....	239
0648 – Graydon Sealy Secondary School.....	240
0649 – Grantley Adams Memorial School .....	241
0650 – Harrison College.....	242
0651 – Lester Vaughn School .....	243
0652 – The Lodge School .....	244
0653 – Parkinson Memorial School.....	245
0654 – Princess Margaret Secondary School .....	246
0655 – Queen's College .....	247
0656 – St. George Secondary School.....	248
0657 – Frederick Smith Secondary School.....	249
0658 – St. Leonard's Boys' Secondary School .....	250
0659 – Daryll Jordan Secondary School.....	251
0660 – St. Michael School .....	252
0661 – Springer Memorial School .....	253
273 – Tertiary	
0279 – Samuel Jackman Prescod Institute of Technology .....	254
0569 – Higher Education Development Unit.....	255
275 – Special Services	
0294 – School Meals Department.....	256
0568 – Media Resource Department.....	257

Head 89 – Ministry of Small Business, Entrepreneurship and Commerce

040 – Direction and Policy Formulation Services	
7030 – General Management and Coordination Services .....	258
0461 – Business Development .....	259
0480 – Office of Supervisor of Insolvency .....	260
462 – Co-operatives Development	
0465 – Co-operatives Department.....	261
463 – Utilities Regulation	
0469 – Office of Public Counsel.....	262

## **CONTENTS – *Concl'd***

Head 89 – Ministry of Small Business, Entrepreneurship and Commerce – *Cont'd*

480 – Development of Commerce and Consumer Affairs	
0485 – Department of Commerce and Consumer Affairs.....	263

Head 90 – Ministry of Creative Economy, Culture and Sports

276 – Culture	
7005 – General Management and Coordination Services .....	264
0299 – Archives.....	265
0300 – National Library Services.....	26

## **ANNEXED ESTIMATES**

Head 50 – Post Office

600 – Post Office	
0600 – Post Office .....	267,268
0601 – Philatelic Bureau .....	269

Appendix A

Appendix B

Appendix C

Appendix D

**AUTHORITY FOR EXPENDITURE INCURRED UNDER  
PERSONAL EMOLUMENTS**

All Personal Emoluments except otherwise stated are governed by:

- (1) The Public Service (General) Order, 2008
- (2) The Public Service (Teachers) Order, 2008
- (3) The Public Service (Part-Time Officers) Order, 2008

**SUMMARY OF PERSONAL EMOLUMENTS**  
**2017 - 2018**

Head	Ministry / Department	Total Personal Emoluments 2020 -2021
10	Governor-General	872,554
11	Ministry of the Public Service	8,520,097
13	Prime Minister's Office	17,245,356
15	Cabinet Office	18,514,954
17	Ombudsman	475,206
18	Audit	3,200,292
22	Ministry of Information, Broadcasting and Public Affairs	5,731,431
27	Ministry of Tourism and International Transport	8,543,438
28	Ministry of Home Affairs	47,444,860
29	Office of the Director of Public Prosecutions	1,107,213
30	Attorney General	106,872,356
31	Ministry of Innovation, Science and Smart Technology	7,259,980
32	Ministry of Foreign Affairs and Foreign Trade	30,538,012
34	Ministry of Finance, Economic Affairs and Investment	43,832,548
35	Ministry of People Empowerment and Elder Affairs	8,835,539
36	Ministry of Energy and Water Resources	2,799,392
39	Ministry of International Business and Industry	4,511,883
46	Ministry of Maritime Affairs and Blue Economy	6,810,839
75	Ministry of Housing, Lands and Rural Development	9,236,622
80	Ministry of Transport, Works and Maintenance	38,269,405
82	Ministry of Environment and National Beautification	5,573,575
83	Ministry of Agriculture and Food Security	22,899,434
84	Ministry of Labour and Social Partnership Relations	5,023,232

## **SUMMARY OF PERSONAL EMOLUMENTS**

**2020 - 2021**

85	Ministry of Youth and Community Empowerment	6,901,910
86	Ministry of Health and Wellness	100,223,311
87	Ministry of Education, Technology and Vocational Training	287,997,104
89	Ministry of Small Business, Entrepreneurship and Commerce	4,150,298
90	Ministry of Creative Economy, Culture and Sports	5,706,324
<hr/>		
	Total .. .. ..	809,097,164

## **ANNEX ESTIMATES**

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50	Post Office	20,779,157
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**GOVERNOR-GENERAL**

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Prime Minister**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
10.	Governor-General						
	<b>001. Governor-General's Establishment</b>						
0001.	Governor-General	770,479	35,033	15,156	51,886	51,886	872,554
	Total	770,479	35,033	15,156	51,886	51,886	872,554

## BARBADOS ESTIMATES 2020-2021

Item and Sub- Item Nos.	Establishment		HEAD 10 <b>GOVERNOR-GENERAL</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2019- 2020					
101.			<b>001. Governor-General's Establishment</b> Subprogram 0001: <b>GOVERNOR-GENERAL</b> <i>Statutory Personal Emoluments</i>				
(1)	1	1	Governor-General (a)	Fixed	232,047	232,047	232,047
(2)	1	1	Private Secretary and Administrative Officer	S.5	102,991	102,991	102,991
(3)	1	1	Clerk, Privy Council	Z.6-1	71,936	71,936	66,961
(4)	1	1	Executive Assistant	Z.16-11	53,431	53,431	53,431
(5)	1	1	Head Butler	Z.27-20	41,621	41,621	
(6)	1	1	Housekeeper	Z.27-20	36,381	36,381	36,381
(7)	1	1	Clerk/Typist	Z.38-24	36,381	36,381	36,381
(8)	2	2	Butler	Z.38-34			
(9)	3	3	Cook	Z.38-36	52,458	52,458	52,458
(10)	3	3	General Worker	CX	73,215	73,215	48,215
(11)	4	4	Maid	Z.38	97,620	97,620	54,214
			Medical Fees		10,000	10,000	10,000
(12)			Statutory Duty Allowance		32,400	32,400	32,400
(13)			Governor-General Travel Allowance		45,000	45,000	45,000
	19	19	Total Item 101		885,481	885,481	770,479
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		40,674	40,674	35,033
(2)			Temporary Staff		2,486	2,486	2,486
(3)			Telephone Allowance		12,670	12,670	12,670
(4)			Travel Allowance				
			Total Item 102		55,830	55,830	50,189
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		57,954	57,954	51,886
	19	19	<b>Total Subprogram 0001: Governor-General</b>		57,954	57,954	51,886
					999,265	999,265	872,554

NOTE: (a) Governor-General (Conditions of Service) Act, Cap. 6.

# **MINISTRY OF THE PUBLIC SERVICE**

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of the Public Service**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
11.	Ministry of Public Service						
7025.	<b>050. Direction and Policy Formulation Services</b> General Management and Coordination Services Policy and staffing	1,284,587	951,769	25,317	257,044	159,076	2,677,793
0080.	<b>080. Development of Management and Personal Skills</b> Learning and Development	247,320	815,134		40,363	81,101	1,008,180
0083.	<b>082. Implementation of Personnel Conditions of Service</b> People Resource and Compliance	1,037,175	2,228,135		18,935	365,436	3,649,681
	Total	2,569,082	4,881,754	25,317	333,677	710,267	8,520,097

**NOTES:**

The Permanent Secretary, Ministry of the Public Service is the Accounting Officer for Head 11

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 11 <b>MINISTRY OF THE PUBLIC SERVICE</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
			<b>050. Public Service</b> Subprogram 7025: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			<i>Statutory Personal Emoluments</i>				
(1)	6	6	Permanent Secretary	S.1	621,289	621,289	621,289
(2)	1	1	Deputy Permanent Secretary	S.3	254,834	254,834	254,834
(3)	1	1	Chief E.Government Development Officer	S.3			
(4)	1	1	Senior Administrative Officer	S.6			
(5)	1	1	Principal Classification Officer	S.6			
(6)	1	1	E Government Development Officer	S.7			
(7)	1	1	Governance Officer	S.8			79,295
(8)	6	6	Administrative Officer I	Z.6-1			
(9)	1	1	Systems Analyst	Z.10-1			
(10)	4	4	Administrative Officer II	Z.16-8			54,860
(11)	1	1	Accountant	Z.16-8	58,106	58,106	45,982
(12)	1	1	Senior Clerk	Z.23-17	44,765	44,765	44,416
(13)	1	1	Assistant Accountant	Z.23-17	44,765	44,765	42,669
(14)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	52,293	52,293	53,431
(15)	4	4	Clerical Officer	Z.38-24			
(16)	2	2	Stenographer/Typist	Z.38-24			
(17)	1	1	Telephone Operator/Receptionist	Z.38-30	31,702	31,702	31,702
(18)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(19)	2	2	Maid	CX	48,813	48,813	24,407
(20)			Statutory Personal Allowance		25,317	25,317	25,317
	37	37	Total Item 101		1,213,586	1,213,586	1,309,904
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		58,355	58,355	58,355
(2)			Temporary Staff		928,461	928,461	893,414
(3)			Overtime				
(4)			Entertainment Allowance		108,121	108,121	108,121
(5)			Special Allowances		8,439	8,439	30,453
(6)			Travel Allowance		100,928	100,928	100,928
(7)			Telephone Allowance		17,542	17,542	17,542
			Total Item 102		1,221,846	1,221,846	1,208,813
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		132,384	132,384	159,076
	37	37	<b>Total Subprogram 7025: General Management and Coordination Services</b>		2,567,816	2,567,816	2,677,793

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 11 <b>MINISTRY OF THE PUBLIC SERVICE</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
102.	(1)		<b>050. Public Service</b>				
			Subprogram 0079:				
			POLICY AND STAFFING				
			<i>Other Personal Emoluments</i>				
			Temporary Staff		860,435	860,435	886,716
			Acting Allowances and Payment of Substitutes		26,319	26,319	22,130
			Travel Allowance		4,144	4,144	7,920
			Telephone Allowance		26,478	26,478	3,142
			Entertainment Allowance				7,171
			Total Item 102		917,376	917,376	927,079
103.	(1)		<i>National Insurance Contributions</i>		51,150	51,150	81,101
			Total Item 103		51,150	51,150	81,101
			<b>Total Subprogram 0079: Policy and Staffing</b>		968,526	968,526	1,008,180

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 11 <b>MINISTRY OF THE PUBLIC SERVICE</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>080. Development of Managerial &amp; Personnel Skills</b> Subprogram 0085: LEARNING AND DEVELOPMENT <i>Statutory Personal Emoluments</i>				
	(1)	1	Principal Training Officer	S.4			
	(2)	1	Deputy Principal Training Officer	S.6			
	(3)	5	Senior Training Officer	Z.6-1			
	(4)	1	Senior Executive Officer	Z.10-3			67,068
	(5)	4	Training Officer	Z.16-8			
	(6)	1	Accountant	Z.16-8	58,106	58,106	
	(7)	1	Executive Officer	Z.16-11	53,431	53,431	53,431
	(8)	1	Executive Secretary	Z.16-11	53,431	53,431	
	(9)	1	Assistant Accountant	Z.23-17			
	(10)	1	Senior Clerk	Z.23-17	38,914	38,914	40,835
	(11)	1	Library Assistant II	Z.38-24			
	(12)	4	Clerical Officer	Z.38-24			29,877
	(13)	1	Stenographer/Typist	Z.38-24			
	(14)	1	Data Entry Operator	Z.38-24			
	(15)	1	Telephone Operator/Receptionist	Z.38-30			
	(16)	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
	(17)	1	Cleaner	CX	24,407	24,407	24,407
	(18)		Maid	CX			
		27	Total Item 101		259,991	259,991	247,320
102.			<i>Other Personal Emoluments</i>				
	(1)		Acting Allowances and Payment of Substitutes		13,651	13,651	13,651
	(2)		Temporary Staff		945,082	945,082	801,483
	(3)		Overtime				
	(4)		Entertainment Allowance		19,858	19,858	7,171
	(5)		Travel Allowance		19,008	19,008	7,920
	(6)		Telephone Allowance		1,901	1,901	2,244
			Total Item 102		999,500	999,500	832,469
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		83,750	83,750	104,654
			<b>Total Subprogram 0085: Learning and Development</b>		83,750	83,750	104,654
		29			1,343,241	1,343,241	1,184,443

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 11 <b>MINISTRY OF THE PUBLIC SERVICE</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
			<b>082. Implementation of Personnel Condition of Service</b> Subprogram 0086: PEOPLE RESOURCING AND COMPLIANCE				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Personnel Officer	S.1			
(2)	1	1	Deputy Chief Personnel Officer	S.4			
(3)	1	1	Principal/Senior Crown Counsel	S.5/S4	114,560	114,560	114,560
(4)	2	2	Principal Personnel Officer	S.6			
(5)	1	1	Secretary to the Commission	S.8			
(6)	6	6	Senior Personnel Officer	Z.6-1			
(7)	19	19	Personnel Officer	Z.16-8			53,821
(8)	1	1	Accountant	Z.16-8			
(9)	2	2	Executive Secretary/Secretary	Z.16-11			93,917
(10)	7	7	Assistant Personnel Officer	Z.23-17			
(11)	1	1	Assistant Accountant	Z.23-17			44,765
(12)	4	4	Senior Clerk	Z.23-17			132,636
(13)	19	19	Clerical Officer	Z.38-24	411,719	411,719	516,960
(14)	13	13	Stenographer/Typist	Z.38-24			
(15)	1	1	Clerk/Typist	Z.38-24			
(16)	1	1	Receptionist/Typist	Z.38-24			
(17)	1	1	Receptionist/Telephone Operator	Z.38-30	31,702	31,702	31,702
(18)	1	1	Data Entry Operator II	Z.38-30			
(19)	1	1	Driver/Messenger	Z.38-30			
(20)	2	2	Maid/Cleaner	Z.38	48,814	48,814	24,407
(21)	1	1	General Worker	CX	24,407	24,407	24,407
	86	86	Total Item 101		631,202	631,202	1,037,175
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		65,158	65,158	65,158
(2)			Temporary Staff		2,571,784	2,571,784	2,162,977
(3)			Overtime				
(4)			Travel Allowance		48,252	48,252	8,225
(5)			Telephone Allowance		7,873	7,873	3,263
(6)			Entertainment Allowance		46,336	46,336	7,447
			Total Item 102		2,739,403	2,739,403	2,247,070
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		285,492	285,492	365,436
	86	86	<b>Total: Subprogram 0086: People Resourcing and Compliance</b>		3,656,097	3,656,097	3,649,681

# **PRIME MINISTER'S OFFICE**

**SUMMARY OF PERSONAL EMOLUMENTS  
Under the Responsibility of the Prime Minister**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
13.	Prime Minister's Office						
	<b>040. Direction and Policy Formulation Services</b>						
7000.	General Management and Coordination Services	1,643,889	256,232	32,943	227,635	2,160,699	
0041.	Prime Minister's Official Residence	400,371	15,771		45,342	461,484	
0144.	Town and Country Planning	2,778,372	124,781	47,600	308,781	3,259,534	
	<b>041. National Defence and Security Preparedness</b>						
0042.	General Security	9,547,823	465,301	71,947	1,278,568	11,363,639	
	<b>Total</b>	14,370,455	862,085	152,490	1,860,326	17,245,356	

**NOTE:** The Permanent Secretary, Prime Minister's Office is the Accounting Officer for Head 13.

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 13 <b>PRIME MINISTER'S OFFICE</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
			<b>040. Direction and Policy Formulation Services</b> Subprogram 7000: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	155,322	155,322	155,322
(2)	1	1	Chief Research Officer	S.5	102,991	102,991	102,991
	1	1	Financial Controller/Finance Officer	S.5/S.8	102,991	102,991	102,991
(3)	1	1	Director of Communications	S.6			
(4)	1	1	Senior Administrative Officer	S.6	92,592	92,592	92,592
(5)	1	1	Administrative Officer I	Z.6-1	71,936	71,936	71,936
(6)	1	1	Research Officer I/II	Z.10-3/16-11	65,371	65,371	65,371
(7)	1	1	Senior Accountant	Z.6-1	63,829	63,829	65,680
(8)	1	1	Economist I/II	Z.10-3	67,068	67,068	67,068
(9)	1	1	Senior Executive Secretary	Z.10-3	56,548	56,548	57,846
(10)	1	1	Maintenance Co-ordinator	Z.10-6	61,515	61,515	61,515
(11)	8	8	Administrative Officer II	Z.16-8	53,951	53,951	118,271
(12)	2	2	Executive Secretary/Secretary	Z.16-11	53,431	53,431	86,037
(13)	1	1	Executive Officer	Z.16-11	48,367	48,367	49,925
(14)	4	4	Clerical Officer	Z.38-24	111,161	111,161	87,199
(15)	3	3	Stenographer Typist	Z.38-24	112,287	112,287	37,429
(16)	4	4	Clerk/Typist	Z.38-24	149,716	149,716	124,716
(17)	1	1	Senior Messenger	Z.33-24			
(18)	1	1	Messenger	Z.38-30			
(19)	3	3	Driver/Messenger	Z.38-30	92,597	92,597	67,597
(20)	2	2	Telephone Operator	Z.38-30	58,235	58,235	59,147
(21)	7	7	Maid	Z.38	170,849	170,849	145,849
(22)	1	1	General Worker	Z.39			
(23)	1	1	Cleaner	Cat. X	24,407	24,407	24,407
	49	49	Total Item 101		1,715,164	1,715,164	1,643,889
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		356,174	356,174	184,442
(2)			Acting Allowances and Payment of Substitutes		44,723	44,723	71,790
(3)			Entertainment Allowance		14,343	14,343	14,343
(4)			Duty Allowance		1,200	1,200	1,200
(5)			Travel Allowance		12,428	12,428	12,428
(6)			Telephone Allowance		4,972	4,972	4,972
(7)			Overtime				
			Total Item 102		433,840	433,840	289,175
103.	(1)		<i>National Insurance Contributions</i>		187,752	187,752	227,635
			Total Item 103		187,752	187,752	227,635
	49	49	<b>Total Subprogram 7000: General Management and Coordination Services</b>		2,336,756	2,336,756	2,160,699

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 13 <b>PRIME MINISTER'S OFFICE</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>040. Direction and Policy Formulation Services</b> Subprogram 0041: PRIME MINISTER'S OFFICIAL RESIDENCE				
	(1)	2	<i>Statutory Personal Emoluments</i>	Z.16-11	106,862	106,862	106,862
	(2)	2	Executive Personal Assistant	Z.27-20	83,242	83,242	65,743
			{ Housekeeper II	Z.30-28			
			Housekeeper III	Z.38-34	28,053	28,053	28,053
	(3)	1	Butler	Z.38-34	28,053	28,053	28,053
	(4)	1	Cook	CX	146,700	146,700	122,250
	(5)	7	Maid	CIX	24,960	24,960	24,960
	(6)	1	Gardener	CX			24,450
	(7)	3	General Worker				
		17	Total Item 101		417,870	417,870	400,371
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary				
	(2)		Acting Allowances and Payment of Substitutes		19,746	19,746	15,771
			Total Item 102		19,746	19,746	15,771
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		42,561	42,561	45,342
			<b>Total Subprogram 0041: Prime Minister's Official Residence</b>		42,561	42,561	45,342
		17			480,177	480,177	461,484

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 13 <b>PRIME MINISTER'S OFFICE</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>040. Direction and Policy Formulation Services</b> Subprogram 0144: TOWN AND COUNTRY PLANNING				
			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Town Planner	S.2/S.1	141,775	141,775	141,775
(2)	1	1	Deputy Chief Town Planner	S.4	114,570	114,570	114,570
(3)	3	3	Senior Town Planner	S.6	264,549	264,549	185,184
(4)	1	1	Systems/Network Administrator	S.9	74,577	74,577	74,577
(5)	1	1	Architect	Z.6-1			
(6)	1	1	Programmer/Analyst	Z.6-1	71,936	71,936	71,936
(7)	8	8	Town Planner/Assistant Town Planner	Z.10-1/	502,216	502,216	512,491
				Z.10-6			
(8)	1	1	Chief Planning Assistant	Z.10-3	62,595	62,595	62,595
(9)	5	5	Senior Planning Assistant	Z.16-8	288,322	288,322	289,881
(10)	1	1	Executive Officer	Z.16-11	53,431	53,431	53,431
(11)	1	1	Executive Secretary/Secretary	Z.16-11	53,431	53,431	53,431
(12)	21	21	Planning Assistant I/II	Z.23-14	923,149	923,149	826,293
			Planning Assistant II	Z.23-24			
(13)	1	1	Draughtsman	Z.23-17			
(14)	1	1	GIS Technician	Z.23-17	44,765	44,765	44,765
(15)	1	1	Computer Operator	Z.23-17	44,765	44,765	44,765
(16)	1	1	Assistant Accountant	Z.23-17	44,154	44,154	44,154
(17)	1	1	Senior Clerk	Z.23-17	41,359	41,359	41,359
(18)	1	1	Assistant Personnel Officer	Z.23-17			
(19)	10	10	Clerical Officer	Z.38-24	74,858	74,858	74,858
(20)	6	6	Stenographer/Typist	Z.38-24	37,429	37,429	74,858
(21)	1	1	Telephone Operator/Receptionist	Z.38-30	24,405	24,405	24,405
(22)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(23)	1	1	Vault Attendant	Z.38-30	31,702	31,702	31,702
(24)	1	1	Maid	Cat.X	24,405	24,405	24,405
	71	71	Total Item 101		2,950,095	2,950,095	2,778,372
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		87,056	87,056	89,776
(2)			Acting Allowance/ Payment of Substitutes		35,005	35,005	35,005
(3)			Entertainment Allowance		21,516	21,516	21,516
(4)			Travel Allowance		20,593	20,593	20,593
(5)			Telephone Allowance		5,491	5,491	5,491
(6)			Overtime				
			Total Item 102		169,661	169,661	169,661
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		284,105	284,105	308,781
	71	71	<b>Total Subprogram 0144: Town and Country Planning</b>		284,105	284,105	308,781
					3,403,861	3,403,861	3,256,814

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 13 <b>PRIME MINISTER'S OFFICE</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
			<b>041. National Defence and Security Preparedness</b> Subprogram 0042: GENERAL SECURITY				
			<i>Statutory Personal Emoluments</i>				
101.	(1)	1	Permanent Secretary	S.1			
	(2)	1	Deputy Permanent Secretary	S.3	127,417	127,417	127,417
	(3)	1	Chief Security Officer	S.6			
	(4)	2	Senior Administrative Officer	S.6	92,592	92,592	92,592
	(5)	1	Administrative Officer I	Z.6-1			
	(6)	1	Senior Security Officer	Z.6-1	68,285	68,285	68,285
	(7)	1	Security Officer I	Z.10-6	58,586	58,586	61,515
	(8)	4	Security Officer II	Z.16-11	210,869	210,869	213,725
	(9)	5	Security Officer III	Z.23-17	177,052	177,052	177,052
	(10)	1	Administrative Officer II	Z.16-8	58,106	58,106	58,106
	(11)	1	Executive Officer	Z.16-11	47,198	47,198	48,757
	(12)	1	Accountant	Z.16-8	58,106	58,106	58,106
	(13)	1	Executive Secretary/Secretary	Z.23-17			
	(14)	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
	(15)	1	Assistant Accountant	Z.23-17	44,765	44,765	44,765
	(16)	3	Clerical Officer	Z.38-24	112,025	112,025	112,025
	(17)	2	Stenographer/Typist	Z.36-24	37,429	37,429	37,429
	(18)	1	Clerk/Typist	Z.38-24	37,429	37,429	37,429
	(19)	1	Driver/Messenger	Z.38-30	27,977	27,977	28,889
	(20)	23	Senior Security Guard	Z.33-24	860,251	860,251	860,251
	(21)	253	Security Guard	Z.38-30	7,275,125	7,275,125	7,452,308
	(22)	1	Maid	Z.38	24,407	24,407	24,407
		307	Total Item 101		9,362,384	9,362,384	9,547,823
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		531,026	531,026	263,301
	(2)		Acting Allowances and Payment of Substitutes		565,227	565,227	202,000
	(3)		Duty Allowances		41,856	41,856	41,856
	(4)		Travel Allowance		19,008	19,008	7,311
	(5)		Telephone Allowance		17,817	17,817	16,160
	(6)		Entertainment Allowance		19,889	19,889	6,620
			Total Item 102		1,194,823	1,194,823	537,248
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		1,265,367	1,265,367	1,278,568
		307	<b>Total Subprogram 0042: General Security</b>		1,265,367	1,265,367	1,278,568
		308			11,822,574	11,822,574	11,363,639

# **CABINET OFFICE**

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Prime Minister**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
15.	Cabinet Office						
7020.	<b>070. Cabinet Secretariat</b> General Management and Coordination Services	5,362,713	2,719,581	1,316,477	406,391	332,510	10,137,672
0073.	<b>071. Constitutional and other Statutory Authorities</b> Electoral and Boundaries Commission	1,316,720	1,615,160				3,539,967
0020.	<b>020. Judiciary</b> Judges	3,158,745	393,907	872,102	265,519	147,042	4,837,315
	<b>Total</b>	9,838,178	4,728,648	2,188,579	967,979	791,570	18,514,954

**NOTE:** The Cabinet Secretary is Accounting Officer for the above Head.

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 15 <b>CABINET OFFICE</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
			<b>070. Cabinet Secretariat</b> Subprogram 7020: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Prime Minister	Fixed	213,334	213,334	213,334
(2)			Deputy Prime Minister	Fixed			
(3)	25	25	Minister	Fixed	4,000,029	4,000,029	4,000,029
(4)	2	2	Parliamentary Secretary	Fixed	310,645	310,645	310,645
(5)	1	1	Secretary to the Cabinet	S.1	155,322	155,322	155,322
(6)	1	1	Deputy Permanent Secretary	S.3	127,417	127,417	127,417
(7)	1	1	Administrative Officer I	Z.6-1	66,451	66,451	71,936
(8)	1	1	Administrative Officer II	Z.16-8	58,106	58,106	58,106
(9)	1	1	Senior Executive Officer	Z.10-3	64,600	64,600	65,515
(10)	1	1	Accountant	Z.16-8	58,106	58,106	58,106
(11)	1	1	Executive Secretary	Z.16-11	41,184	41,184	42,232
(12)	1	1	Executive Officer	Z.16-11	52,652	52,652	53,431
(13)	1	1	Senior Clerk	Z.23-17	42,669	42,669	43,717
(14)	2	2	Clerical Officer	Z.38-24	74,858	74,858	74,858
(15)	1	1	Stenographer/Typist	Z.38-24	36,817	36,817	37,429
(16)	1	1	Cook	Z.38-24	26,229	26,229	26,229
(17)	1	1	Maid	CX1	24,407	24,407	24,407
(18)			Statutory Entertainment Allowances		690,438	690,438	690,438
(19)			Statutory Travelling Allowance		626,039	626,039	626,039
	42	42	Total Item 101		6,669,303	6,669,303	6,679,190
102.			<i>Other Personal Emoluments</i>				
(1)	1	1	Deputy Permanent Secretary	S.3	127,417	127,417	
(2)	1	1	Personal Assistant to the Prime Minister	S.5	102,991	102,991	102,991
(3)			Senior Administrative Officer I	S.6			
(4)	1	1	Executive Assistant	S.9	74,577	74,577	74,577
(5)	1	1	Press Secretary	S.9	74,577	74,577	74,577
(6)	1	1	Senior Research Officer	Z.6-1	66,605	66,605	
(7)	1	1	Executive Personal Secretary	Z.10-3	54,990	54,990	54,990
(8)	26	26	Personal Assistants to Ministers	Z.3	1,743,768	1,743,768	1,743,768
(9)	1	1	Administrative Officer II	Z.16-8	58,106	58,106	58,106
(10)	1	1	Clerk/Typist	Z.38-24			
(11)	1	1	Clerical Assistant	Z.38-24	24,405	24,405	
(12)	1	1	Driver	Z.38-30	25,849	25,849	26,761
(13)	3	3	Housekeeper	Z.27-20	105,009	105,009	138,504
(14)	1	1	Gardener	CIX			
(15)			Acting Allowance and Payment of Substitutes		25,000	25,000	25,000
(16)			Commuted travel Allowances		189,978	189,978	181,814
(17)			Entertainment Allowances		47,997	47,997	40,630
(18)			Telephone Allowances		28,660	28,660	27,272
(19)			Telecommunications Allowances		156,675	156,675	156,675
(20)			Gratuities Payable to Personal Staff of the Prime Minister and Personal Assistants to Ministers & Consultant Overtime		420,307	420,307	420,307
(21)	40	40	Total Item 102		3,326,911	3,326,911	3,125,972
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		316,144	316,144	332,510
			<b>Total Subprogram 7020: General Management and Coordination Services</b>		316,144	316,144	332,510
	82	82			10,312,358	10,312,358	10,137,672

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 15 <b>CABINET OFFICE</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
			<b>071. Constitutional and Statutory Authority</b> Subprogram 0073: ELECTORAL AND BOUNDARIES COMMISSION				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Electoral Officer	S.3	127,417	127,417	127,417
(2)	1	1	Deputy Chief Electoral Officer	S.6	92,592	92,592	92,592
(3)	1	1	Assistant Chief Electoral Officer	Z.6-1	65,063	65,063	65,063
(4)	1	1	Senior Executive Officer	Z.10-3	60,281	60,281	60,281
(5)	1	1	Executive Officer	Z.16-8	53,301	53,301	53,301
(6)	1	1	Senior Photographer	Z.16-11	53,431	53,431	53,431
(7)	1	1	Executive Officer	Z.16-11	50,315	50,315	50,315
(8)	1	1	Executive Secretary	Z.23-14	53,431	53,431	53,431
(9)	1	1	Photographer	Z.23-17	40,486	40,486	40,486
(10)	1	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
(11)	1	1	Assistant Accountant	Z.23-17	41,097	41,097	41,097
(12)	4	4	Control Officers	Z.23-17	179,061	179,061	179,061
(13)	1	1	Assistant Photographer	Z.33-24	37,429	37,429	37,429
(14)	2	2	Operator	Z.38-24	68,238	68,238	68,238
(15)	9	9	Clerical Officer	Z.38-24	262,002	262,002	262,002
(16)	3	3	Clerk/Typist	Z.38-24			
(17)	2	2	Stenographer/Typist	Z.36-24			
(18)	1	1	Telephone Operator	Z.38-30	31,702	31,702	31,702
(19)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(20)	1	1	Cleaner	CX	24,407	24,407	24,407
	35	35	Total Item 101		1,316,720	1,316,720	1,316,720
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes				
(2)	30	30	Registering Officers	Z.23-17	60,613	60,613	60,613
(3)			Entertainment Allowance		1,448,853	1,448,853	1,448,853
(4)			Overtime		7,723	7,723	7,723
(5)			Public Relations Overtime-New ID Card Project				
(6)			Temporary Staff		105,694	105,694	105,694
(7)			Travel Allowance		285,929	285,929	285,929
(8)			Telephone Allowance		2,417	2,417	2,417
			Total Item 102		1,911,229	1,911,229	1,911,229
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		312,018	312,018	312,018
	65	65	<b>Total Subprogram 0073: Electoral and Boundaries Commission</b>		3,539,967	3,539,967	3,539,967

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 15 <b>CABINET OFFICE</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>020. Judiciary</b> Subprogram 0020: JUDGES				
	(1)	1	<i>Statutory Personal Emoluments</i>				
	(2)	4	Chief Justice	200,367	200,367	200,367	
	(3)	13	Justices of Appeal	702,060	702,060	702,060	
	(4)	1	Judge of the High Court	2,099,996	2,099,996	2,099,966	
	(5)		Master of the High Court	156,352	156,352	156,352	
	(6)		Entertainment Allowances	334,179	334,179	320,938	
	(7)		Judicial Allowances	551,164	551,164	551,164	
			Travel Allowance	11,703	11,703		
		19	Total Item 101	4,055,821	4,055,821	4,030,847	
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff			323,072	
	(2)		Acting Allowances and Payment of Substitutes	70,835	70,835	70,835	
	(3)		Judicial Allowances	29,170	29,170	68,089	
	(4)		Housing Allowance				
	(5)		Entertainment Allowances	26,174	26,174	62,900	
	(6)		Telephone Allowance	53,808	53,808	65,292	
	(7)		Transport Allowance	12,042	12,042	69,238	
			Total Item 102	192,029	192,029	659,426	
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103	128,975	128,975	147,042	
		19	<b>Total Subprogram 0020: Judges</b>	4,376,825	4,376,825	4,837,315	

**OMBUDSMAN**

**OMBUDSMAN**

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Prime Minister**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
17.	Ombudsman						
0090.	<b>090. Investigations of Complaints against Government Departments</b> Ombudsman	266,637	178,869			29,700	475,206
	<b>Total</b>	266,637	178,869			29,700	475,206

## BARBADOS ESTIMATES 2020- 2021

Item and Sub- Item Nos.	Establishment		HEAD 17 <b>OMBUDSMAN</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>090. Investigations of Complaints Against Government Departments</b> Subprogram 0090: <b>OMBUDSMAN</b> <i>Statutory Personal Emoluments</i>				
	(1)	1	Investigations Officer	S.6	92,592	92,592	92,592
	(2)	1	Executive Officer	Z.16-11	49,925	49,925	51,483
	(3)	1	Executive Secretary/Secretary	Z.16-11/ Z.23-17	53,431	53,431	53,431
	(4)	1	Clerk/Typist	Z.38-24	37,429	37,429	37,429
	(5)	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
		5	Total Item 101		265,079	265,079	266,637
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		167,526	167,526	167,526
	(2)		Payment of Acting Allowances of Substitutes		10,514	10,514	10,514
	(3)		Telephone Allowance		829	829	829
	(4)		Overtime (driver)				
			Total Item 102		178,869	178,869	178,869
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		26,927	26,927	29,700
			<b>Total Subprogram 0090: Ombudsman</b>		26,927	26,927	29,700
		5			470,875	470,875	475,206

**AUDIT**

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Finance**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
18.	Audit						
0100	<b>100. Audit</b> Auditing Services	2,661,945	238,395	31,723	268,229	3,200,292	
	Total	2,661,945	238,395	31,723	268,229	3,200,292	

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 18 <b>AUDIT</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
			<b>100. Audit</b> Subprogram 0100: AUDITING SERVICES				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Auditor General	S.1	155,323	155,323	155,323
(2)	1	1	Deputy Auditor General	S.3	127,417	127,417	127,417
(3)	1	1	Audit Manager	S.5	102,991	102,991	102,991
(4)	3	3	Professional Auditor	S.5	205,982	205,982	205,982
			Professional Auditor(I.T.)/	S.5/			
(5)	1	1	Principal Auditor (IT)	S.8	79,295	79,295	79,295
(6)	7	7	Senior Auditor	Z.6-1	483,864	483,864	487,570
(7)	1	1	Office Administrator	Z.10-6	61,512	61,512	61,512
(8)	1	1	Auditor (Pensions)	Z.16-8	52,396	52,396	54,994
(9)	13	13	Auditor I	Z.16-8	492,308	492,308	496,922
(10)	26	26	Auditor II	Z.23-17	338,734	338,734	459,928
(11)	1	1	Information Technology Officer II	Z.16-8	58,106	58,106	57,457
(12)	1	1	Executive Secretary/ Secretary	Z.16-11/	40,938	40,938	40,486
(13)	1	1	Senior Clerk	Z.23-17	42,582	42,582	43,619
(14)	8	8	Clerical Officer	Z.38-24			
(15)	1	1	Stenographer/Typist	Z.38-24	37,429	37,429	37,429
(16)	9	9	Audit Assistant	Z.38-24	293,524	293,524	180,694
(17)	2	2	Driver/Messenger	Z.38-30	26,229	26,229	26,913
(18)	2	2	General Worker	CX	24,405	24,405	24,405
(19)			Commuted Travelling Allowance to the Auditor General \$880 per month		11,697	11,697	11,697
(20)			Commuted Travel Payable to Deputy Auditor General \$550 per month		7,311	7,311	7,311
	80	80	Total Item 101		2,642,043	2,642,043	2,661,945
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		205,982	205,982	205,982
(2)			Acting Allowances and Payment of Substitutes		32,139	32,139	32,413
(3)			Entertainment Allowance		22,079	22,079	22,079
(4)			Telephone Allowance		7,206	7,206	7,206
(5)			Travel Allowance		2,438	2,438	2,438
			Total Item 102		269,844	269,844	270,118
103.	(1)		<i>National Insurance Contributions</i>		291,609	291,609	268,229
			Total Item 103		291,609	291,609	268,229
	80	80	<b>Total Subprogram 0100: Auditing Services</b>		3,203,496	3,203,496	3,200,292

# **INFORMATION, BROADCASTING AND PUBLIC AFFAIRS**

# **INFORMATION, BROADCASTING AND PUBLIC AFFAIRS**

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Information, Broadcasting and Public Affairs**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
22.	Information, Broadcasting and Public Affairs						
7156.	<b>040. Direction and Policy Formulation Services</b> General Management and Coordination Services	528,171	16,122				605,811
0050.	<b>044. Government Printing Services</b> The Government Printing Department	2,289,601	78,213				2,589,672
0046.	<b>203. Information and Broadcasting Services</b> Government Information Service	2,282,167	10,167				2,535,947
	<b>Total</b>	5,099,939	104,502				5,731,430

**NOTE:** The Permanent Secretary, Information, Broadcasting and Public Affairs is the Accounting Officer for Head 22.

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 22 <b>INFORMATION, BROADCASTING AND PUBLIC AFFAIRS</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>040. Direction and Policy Formulation Services</b> Subprogram 7156: GENERAL MANAGEMENT AND COORDINATION SERVICES				
	(1)	1	<i>Statutory Personal Emoluments</i>				
	(2)	1	Permanent Secretary	S.1	155,323	155,323	155,323
	(3)	1	Senior Administrative Officer	S.6	92,592	92,592	92,592
	(4)	1	Administrative Officer II	Z.6-1	58,106	58,106	49,406
	(5)	1	Accountant	Z.16-8	58,106	58,106	58,106
	(6)	2	Executive Officer	Z.16-11	53,431	53,431	49,016
	(7)	1	Secretary	Z.16-11	89,530	89,530	86,299
	(8)	1	Clerical Officer	Z.38-24	37,429	37,429	37,429
			Stenographer Typist	Z.38-24			
		9	Total Item 101		544,517	544,517	528,171
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		39,429	39,429	
	(2)		Acting Allowances and Payment of Substitutes		16,122	16,122	16,122
	(3)		Entertainment Allowance		6,620	6,620	6,620
	(4)		Travel Allowance		7,311	7,311	7,311
	(5)		Telephone Allowance		2,072	2,072	2,072
			Duty Allowance				1,200
		9	Total Item 102		71,554	71,554	33,325
103.	(1)		<i>National Insurance Contributions</i>		45,934	45,934	44,315
		9	Total Item 103		45,934	45,934	44,315
		9	<b>Total Subprogram 7156: General Management &amp; Coordination Services</b>		662,005	662,005	605,811

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 22 <b>INFORMATION, BROADCASTING AND PUBLIC AFFAIRS</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>044. Government Printing Services</b> Subprogram 0050: PRINTING DEPARTMENT <i>Statutory Personal Emoluments</i>				
	(1)	1	<b>1. Administrative</b> Government Printer	S.5	86,660	86,660	102,991
	(2)	1	Deputy Government Printer	S.7	72,072	72,072	85,654
	(3)	1	Assistant Accountant	Z.23-17	35,757	35,757	44,591
	(4)	1	Storekeeper	Z.33-24	31,493	31,493	37,429
	(5)	1	Clerical Officer	Z.38-24	31,494	31,494	74,858
	(6)	1	Clerk/Typist	Z.38-24	31,493	31,493	37,429
	(7)	1	Driver/Messenger	Z.38-30	21,623	21,623	28,433
	(8)		Porter/Cleaner	Z.38-34			56,106
	(9)	1	Maid	CX	20,536	20,536	24,405
		8	Total Administrative		331,128	331,128	491,896
			<b>2. Technical</b>				
	(10)	1	Hansard Editor	Z.5-3			
	(11)	1	Assistant Government Printer	Z.5-3	56,433	56,433	67,068
	(12)	1	Chief Compositor	Z.16-11	42,555	42,555	53,431
	(13)	1	Senior Photographer	Z.16-11	44,959	44,959	53,431
	(14)	1	Foreman Binder	Z.16-11	40,916	40,916	51,743
	(15)	1	Foreman Machine Operator	Z.16-11	44,959	44,959	53,431
	(16)	1	Foreman Mechanic	Z.16-11	44,959	44,959	53,411
	(17)	1	Graphic Artist	Z.23-14	41,026	41,026	
	(18)	2	Senior Compositor	Z.23-17	75,334	75,334	89,531
	(19)	1	Compiler of Official Gazette	Z.23-17	37,668	37,668	
	(20)	1	Design Officer	Z.23-17	36,271	36,271	36,271
	(21)	4	Proof Reader I/II	Z.33-24/ Z.23-17	142,585	142,585	129,580
	(22)	1	Photographer	Z.23-17	36,712	36,712	44,767
	(23)		Assistant Foreman Binder	Z.23-17			
	(24)	1	Asst. Foreman Machine Operator	Z.23-17			
	(25)	1	Letter Press Operator	Z.23-17	37,668	37,668	44,765
	(26)	1	Mechanic	Z.23-17	37,668	37,668	44,765
	(27)	3	Senior Machine Operator	Z.27-20	100,647	100,647	124,339
	(28)	3	Senior Binder	Z.27-20	100,356	100,356	122,418
	(29)	6	Binder	Z.33-24	137,754	137,754	139,197
	(30)	2	Assistant Photographer	Z.33-24	62,988	62,988	74,858
	(31)	6	Machine Operator	Z.33-24	179,658	179,658	218,812
	(32)	1	Junior Mechanic	Z.33-24	15,270	15,270	
	(33)	7	Compositor	Z.38-24	209,945	209,945	143,408
	(34)	9	Binder's Assistant	Z.33-24	212,442	212,442	252,479
		65	Total Technical		1,738,773	1,738,773	1,797,705
		65	Total Item 101		2,069,901	2,069,901	2,289,601

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 22 <b>INFORMATION, BROADCASTING AND PUBLIC AFFAIRS</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
102.			<i>Other Personal Emoluments</i>				
(1)			Apprentice		64,407	64,407	58,213
(2)			Overtime		932	932	20,000
(3)			Telephone Allowance				932
(4)			Acting Allowance and Payment of Substitutes		82,965	82,965	
			Total Item 102		148,304	148,304	79,145
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		282,678	282,678	220,926
			<b>Total Subprogram 0050: Printing Department</b>		282,678	282,678	220,926
	80	80			2,500,883	2,500,883	2,589,672

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 22 <b>INFORMATION, BROADCASTING AND PUBLIC AFFAIRS</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>203. Information and Broadcasting Services</b> Subprogram 0046: GOVERNMENT INFORMATION SERVICE <i>Statutory Personal Emoluments</i>				
	(1)	1	Chief Information Officer	S.4	114,570	114,570	114,570
	(2)	1	Deputy Chief Information Officer	S.6	92,592	92,592	92,592
	(3)	3	Senior Information Officer	S.9	223,731	223,731	223,731
	(4)	4	Cinematographer	Z.10-3	268,272	268,272	268,272
		1	Content Manager	Z.10-3	67,068	67,068	
	(5)		Assistant Cinematographer	Z.16-11			
	(6)	16	Information Officer	Z.10-03			
	(7)		Assistant Information Officer	(Q.B.)	998,086	998,086	1,059,780
				Z.16-11			
	(8)	1	Librarian	Z.10-03	67,068	67,068	67,068
	(9)	1	Senior Photographer	Z.16-11/			
	(10)	2	Photographer	Z.23-17			
			Technician I	Z.16-11			
	(11)		Marketing Officer	Z.16-11	53,431	53,431	53,431
	(12)		Technical Operator (Radio)	Z.16-11	53,431	53,431	53,431
	(13)	1	Executive Officer	Z.16-11	53,431	53,431	53,431
	(14)	1	Librarian Assistant	Z.23-17			
	(15)	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
	(16)	2	Clerical Officer	Z.38-24	74,858	74,858	74,858
	(17)	3	Stenographer/Typist	Z.36-24	37,430	37,430	37,430
	(18)	3	Driver/Operator	Z.38-30	85,148	85,148	60,970
	(19)	1	Maid	CX	24,407	24,407	24,407
		42	Total Item 101		2,258,288	2,258,288	2,282,167
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff				
	(2)		Acting Allowances and Payment of Substitutes		10,167	10,167	10,167
	(3)		Overtime				
	(4)		Travel Allowance		7,311	7,311	7,311
	(5)		Telephone Allowance		2,072	2,072	2,072
	(6)		Entertainment		6,620	6,620	6,620
			Total Item 102		26,170	26,170	26,170
103.			<i>National Insurance Contributions</i>				
	(1)				212,010	212,010	227,610
			Total Item 103		212,010	212,010	227,610
		42	<b>Total Subprogram 0046: Government Information Service</b>		2,496,468	2,496,468	2,535,947

**MINISTRY OF TOURISM AND  
INTERNATIONAL TRANSPORT**

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Tourism and International Transport**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
27.	Ministry of Tourism and International Transport						
7060.	<b>040. Direction and Policy Formulation Services</b>						
0074.	General Management and Coordination Services	864,873	23,007			51,067	174,831
0599.	Research & Product Development Unit	789,528	19,183			26,593	91,458
7065.	<b>333. International Transport</b>					17,142	38,030
	General Management and Coordination Services	986,295	33,207				105,950
0338.	<b>335. Air Transport Infrastructure</b>						1,126,281
	Air Traffic Management Services	4,333,707	388,121			72,245	330,137
	<b>Total</b>	6,974,403	660,753			167,876	740,406
							8,543,438

**NOTES:**

The Permanent Secretary, Tourism and International Transport is the Accounting Officer for Head 27.

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 27 <b>MINISTRY OF TOURISM AND INTERNATIONAL TRANSPORT</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
			<b>040. Direction and Policy Formulation Services</b> Subprogram 7060: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	155,322	155,322	155,322
(2)	1	1	Deputy Permanent Secretary	S.3			127,418
(3)	1	1	Senior Administrative Officer	S.6	92,592	92,592	92,592
(4)	1	1	Senior Accountant	Z.6-1	71,937	71,937	71,937
(5)	1	1	Administrative Officer I	Z.6-1	71,937	71,937	71,937
(6)	1	1	Administrative Officer II	Z.16-8	58,106	58,106	50,964
(7)	1	1	Accountant	Z.16-8	53,431	53,431	54,990
(8)	1	1	Executive Officer	Z.16-11	51,094	51,094	52,652
(9)	2	2	Executive Secretary/	Z.16-11	104,395	104,395	105,953
(10)	2	1	Stenographer/Typist	Z.38-24	74,857	74,857	37,429
(11)	2	2	Clerical Officer	Z.38-24	74,857	74,857	74,857
(12)	1						
(13)							
(14)	1						
(15)	1						
	17	13	Total Item 101		808,528	808,528	896,049

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 27 <b>MINISTRY OF TOURISM AND INTERNATIONAL TRANSPORT</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
102.	(1)		<i>Other Personal Emoluments</i>		57,846	57,846	58,106
			Salaries (a)				
			Overtime				
			Acting Allowance and Payment of Substitutes				
			Entertainment Allowance				
			Travel Allowance				
			Telephone Allowance				
			Duty Allowance				
					131,805	131,805	136,885
			<i>National Insurance Contributions</i>		88,498	104,010	88,591
103.	(1)		Total Item 103		88,498	104,010	88,591
			<b>Total Subprogram 7060: General Management and Coordination Services</b>		1,028,831	1,044,343	1,121,525
	17	13					

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 27 <b>MINISTRY OF TOURISM AND INTERNATIONAL TRANSPORT</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
			<b>040. Direction and Policy Formulation Services</b> Subprogram 0074: RESEARCH & PRODUCT DEVELOPMENT UNIT				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Director Research and Planning	S.3	127,417	127,417	127,417
(2)	1	1	Chief Research Officer	S.5	102,991	102,991	102,991
(3)	1	1	Chief Tourism Development Officer	S.5	102,991	102,991	102,991
(4)	1	1	Manager - Product Quality	S.5			102,991
(5)	1	1	Senior Tourism Development Officer	S.8	79,295	79,295	79,295
(6)	1	1	Tourism Development Officer I	Z.6-1	71,937	71,937	
			Senior Research Officer	Z.6-1			
			Product Officer - Quality	Z.6-1			71,936
			Product Officer - Quality	Z.6-1			71,936
			Product Officer - Quality	Z.6-1			71,936
(7)	1	1	Research Officer I/II	Z.10-3	67,068	67,068	67,068
(8)	1	1	Library Assistant I/II/III	Z.38-24/ Z. 23-17/ Z.16-11	53,431	53,431	53,431
(9)	1	1	Statistical Assistant	Z.23-17	44,767	44,767	44,767
(10)	1	1	Technical Assistant	Z.23-17	42,669	42,669	43,717
			Administrative Assistant - Quality	Z.35-28			
	10	14	Total Item 101		692,566	692,566	940,476
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowance and Payment of Substitutes		16,376	16,376	19,183
(2)			Entertainment Allowance		7,723	7,723	7,447
(3)			Travel Allowance		15,054	15,054	15,054
(4)			Telephone Allowance		3,315	3,315	4,092
					42,468	42,468	45,776
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		51,682	51,682	91,458
	10	14	<b>Total Subprogram 0074: Research &amp; Product Development Unit</b>		786,716	786,716	1,077,710

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 27 <b>MINISTRY OF TOURISM AND INTERNATIONAL TRANSPORT</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
102			<b>040. Direction and Policy Formulation Services</b> Subprogram 0599: NATIONAL TOURISM PROGRAM <i>Other Personal Emoluments</i> Salaries Acting Allowance and Payment of Substitutes Entertainment Allowance Travel Allowance Telephone Allowance Total Item 102				428,118 7,614 7,447 8,225 1,470 452,874
(1)			<i>National Insurance Contributions</i> Total Item 103 <b>Total Subprogram 0599: National Tourism Program</b>				38,303 38,303 491,177

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 27 <b>MINISTRY OF TOURISM AND INTERNATIONAL TRANSPORT</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.	(1)	1	<b>333. International Transport</b> Subprogram 7065: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
			Permanent Secretary	S.1			
			Deputy Chief Technical Officer	S.5	102,991	102,991	102,991
			Snr. Administrative Officer	S.6			
			Administrative Officer I	Z.6-1	66,605	66,605	68,894
			Administrative Officer II	Z.16-8	58,106	58,106	58,106
			Senior Research Officer	Z.6-1			
			Research Officer I/Research	Z.10-3/			
			Officer II	Z.16-11	53,431	53,431	53,431
			Senior Personnel Officer	Z.6-1	71,936	71,936	63,829
			Accountant	Z.16-8	55,379	55,379	49,666
			Assistant Accountant	Z.23-17	44,765	44,765	44,765
			Statistical Assistant	Z.23-17	44,765	44,765	44,765
			Senior Clerk	Z.23-17	44,765	44,765	44,765
			Clerical Officer	Z.38-24	112,287	112,287	112,287
			Stenographer/Typist	Z.38-24	74,858	74,858	74,858
			Driver/Messenger	Z.38-30	61,387	61,387	63,404
			Storekeeper	Z.33-24	36,905	36,905	37,429
			General Workers	Cat. X	24,960		
			Janitors	CX,IX	73,221	73,221	73,221
			Supervisor A	Cat. III	32,380	32,380	32,380
			Maid	Cat. X	24,596	24,596	24,407
	23	23	Total Item 101		958,377	958,377	974,158

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 27 <b>MINISTRY OF TOURISM AND INTERNATIONAL TRANSPORT</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
102.	(1)		<i>Other Personal Emoluments</i>				
			Salaries				
			Acting Allowance and Payment of Substitutes		45,221	45,221	45,221
			Overtime				
			Telephone Allowance		829	829	829
			Total Item 102		46,050	46,050	46,050
			<i>National Insurance Contributions</i>				
			Total Item 103		97,814	97,814	109,270
			<b>Total Subprogram 7065: General Management and Coordination Services</b>		97,814	97,814	109,270
					1,102,241	1,102,241	1,129,478
103.							
	23	23					

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 27 <b>MINISTRY OF TOURISM AND INTERNATIONAL TRANSPORT</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
			<b>335. Air Transport Infrastructure</b> Subprogram 0338: AIR TRAFFIC MANAGEMENT SERVICES				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Director Civil Aviation	S.3	127,417	127,417	127,417
(2)	1	1	Technical Officer	S.7	85,654	85,654	85,654
(3)	1	1	Chief Air Traffic Control Officer	S.7	85,654	85,654	85,654
(4)	2	2	Air Worthiness Inspectors	S.7	171,308	171,308	171,308
(5)	1	1	Aviation Security Inspector	S.7	85,654	85,654	85,654
(6)	1	1	Aerodrome Air Traffic Services Inspector	S.7	85,654	85,654	85,654
(7)	1	1	Chief Aeronautical Information Officer	S.7	85,654	85,654	85,654
(8)	1	1	Quality Assurance Officer	S.7	85,654	85,654	85,654
(9)	2	2	Course Developer	S.8	158,589	158,589	158,589
(10)	3	3	Instructor	S.9	223,731	223,731	223,731
(11)	2	2	Unit Chief	S.9	149,154	149,154	149,154
(12)			Operations Officer	Z.10-3			
(13)	12	12	Air Traffic Control Supervisor	Z.3-1	863,232	863,232	574,880
(14)	21	15	Air Traffic Control Officer I	Z.10-3/ Z.16 -14/ (Q-B)	1,299,265	1,299,265	354,353
(15)	29	30	Air Traffic Control Officer II	Z.13-11/ Z.33-24	1,196,881 197,463	1,196,881 197,463	1,527,951 304,262
(16)	6	9	Air Traffic Control Cadet				
	3	3	Supervisor, Aeronautical Information Services	Z.16-3	201,204	201,204	201,204
(17)	11	10	Aeronautical Information Service Officer	Z.33-24	323,162	323,162	215,551
(18)	1	1	Personnel Licensing Officer	Z.23-11	49,536	49,536	51,094
	99	96	Total Item 101		5,474,866	5,474,866	4,573,418
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		946,811	946,811	437,498
(2)			Acting Allowance and Payment of Substitutes		47,108	47,108	47,108
(3)			Entertainment Allowance		14,067	14,067	14,067
(4)			Overtime		75,000	75,000	75,000
(5)			Responsibility Allowance		40,000	40,000	330,786
(6)			Travel Allowance		15,536	15,536	15,536
(7)			Telephone Allowance		2,642	2,642	2,642
			Total Item 102		1,141,164	1,141,164	922,637
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		595,442	595,442	525,174
	99	96	<b>Total Subprogram 0338: Air Traffic Management Services</b>		595,442	595,442	525,174
					7,211,472	7,211,472	6,021,229

# **MINISTRY OF HOME AFFAIRS**

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Home Affairs**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
28.	Ministry of Home Affairs						
7070.	<b>040. Direction and Policy Formulation Services</b> General Management and Coordination Services	1,312,909	34,698	50,146	130,000		1,527,753
0206.	<b>200. National Emergency Preparedness</b> Department of Emergency Management	592,794	60,155	26,865	82,000		761,814
202.	<b>201. Immigration Regulatory Services</b> Immigration Department	6,678,468	868,951	8,640	256,743	900,000	8,712,802
0203.	<b>202. Fire Fighting Services</b> Fire Service Department	8,727,860	1,535,962	864,038	1,200,000		12,327,860
	<b>243. Corrective and Rehabilitative Services</b>						
0252.	Prisons Department	16,561,264	471,933	14,135	927,183	2,000,000	19,974,515
0253.	Probation Department	1,139,828	34,652	829	126,748	140,000	1,315,309
0254.	Industrial Schools	1,899,809	525,842			272,408	2,824,807
	Total	36,912,932	3,532,193	22,775	2,252,552	4,724,408	47,444,860

**NOTE:**

The Permanent Secretary, Ministry of Home Affairs is the Accounting Officer for Head 28.

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 28 <b>MINISTRY OF HOME AFFAIRS</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
			<b>040. Direction and Policy Formulation Services</b> Subprogram 7070: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	155,323	155,323	155,323
(2)	1	1	Deputy Permanent Secretary	S.3	254,834	254,834	127,417
(3)	1	1	Financial Controller/ Finance Officer	S.5/S.8	102,991	102,991	102,991
(4)	1	1	Senior Administrative Officer	S.6	92,592	92,592	92,592
(5)	1	1	Administrative Officer I	Z.6-1	71,936	71,936	71,936
(6)	3	3	Administrative Officer II	Z.16-8	174,318	174,318	135,000
(7)	1	1	Accountant	Z.16-8	58,106	58,106	58,106
(8)	1	1	Executive Officer	Z.16-11	53,431	53,431	53,431
(9)	1	1	Maintenance Officer	Z.16-11	98,196	98,196	98,196
(10)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	53,431	53,431	53,431
(11)	1	1	Assistant Accountant	Z.23-17	44,765	44,765	44,765
(12)	1	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
(13)	6	6	Clerical Officer	Z.38-24	187,145	187,145	112,287
(14)	2	2	Stenographer/Typist	Z.38-24	37,429	37,429	37,429
(15)	1	1	Receptionist/Typist	Z.38-24	37,429	37,429	37,429
(16)	2	2	Clerk/Typist	Z.38-24	37,429	37,429	37,429
(17)	1	1	Telephone Operator/Receptionist	Z.38-30	31,702	31,702	31,702
(18)	1	1	Driver/Messenger	Z.38-30			31,702
(19)	1	1	Cleaner	CX	24,407	24,407	24,407
	28	28	Total Item 101		1,560,229	1,560,229	1,312,909
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		34,082	34,082	34,698
(2)			Temporary Staff		34,202	34,202	
(3)			Overtime				
(4)			Entertainment Allowance		22,432	22,432	22,432
(5)			Travel Allowance		21,385	21,385	21,385
(6)			Telephone Allowance		5,129	5,129	5,129
(7)			Duty Allowance				1,200
			Total Item 102		117,230	117,230	84,844
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		134,464	134,464	130,000
	28	28	<b>Total Subprogram 7070: General Management and Coordination Services</b>		1,811,923	1,811,923	1,527,753

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 28 <b>MINISTRY OF HOME AFFAIRS</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>200. National Emergency Preparedness</b> Subprogram 0206: DEPARTMENT OF EMERGENCY MANAGEMENT				
	(1)	1	<i>Statutory Personal Emoluments</i>				
	(2)	1	Director Emergency Services	S.5	102,991	102,991	102,991
	(3)	4	Deputy Director Emergency services	S.8	79,296	79,296	79,296
	(4)	1	Program Officer	Z.16-8	232,424	232,424	116,212
	(5)	1	Executive Secretary	Z.16-11	53,431	53,431	53,431
	(6)	1	Assistant Accountant	Z.23-17	44,766	44,766	40,766
	(7)	2	Library Assistant I/II/III	Z.38-24	37,427	37,427	37,429
	(8)	1	Clerk/Typist	Z.38-24	74,858	74,858	37,429
	(9)	1	Store Keeper	Z.33-24	37,429	37,429	37,429
	(10)	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
	(11)	1	Driver/Operator	Z.38-30	31,702	31,702	31,702
			General Worker	CX	24,407	24,407	24,407
		15	Total Item 101		750,433	750,433	592,794
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		53,431	53,431	
	(2)		Telephone Allowance		1,865	1,865	1,865
	(3)		Acting Allowances and Payment of Substitutes		45,155	45,155	45,155
	(4)		Overtime		15,000	15,000	15,000
	(5)		Call Out Allowance		25,000	25,000	25,000
			Total Item 102		140,451	140,451	87,020
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		80,681	80,681	82,000
			<b>Total Subprogram 0206: Department of Emergency Management</b>		80,681	80,681	82,000
		15			971,565	971,565	761,814

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 28 <b>MINISTRY OF HOME AFFAIRS</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>201. Immigration Regulatory Services</b> Subprogram 0202: IMMIGRATION DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Immigration Officer	S.3	127,417	127,417	127,417
(2)	1	1	Deputy Chief Immigration Officer	S.6	92,592	92,592	92,592
(3)	3	3	Assistant Chief Immigration Officer	Z.5-3	201,204	201,204	130,434
(4)	1	1	Data Processing Officer	Z.10-1	71,936	71,936	71,936
(5)	7	7	Senior Immigration Officer	Z.10-6	246,061	246,061	250,190
(6)	1	1	Assistant Data Processing Officer	Z.16-11	53,431	53,431	53,431
(7)	1	1	Accountant	Z.16-8	58,106	58,106	58,106
(8)	1	1	Records Officer	Z.16-11	52,068	52,068	
(9)	1	1	Executive Officer	Z.16-11	53,431	53,431	53,431
(10)	14	14	Immigration Officer I	Z.16-11	466,597	466,597	475,295
(11)	124	124	Immigration Officer II /	Z.23-17	3,670,753	3,670,753	3,805,054
			Immigration Officer III	Z.38-24	747,621	747,621	745,196
(12)	4	4	Senior Data Entry Operator	Z.23-17	179,061	179,061	179,061
(13)	24	24	Data Entry Operator I/II	Z.33-24	437,690	437,690	169,961
				Z.38-30			
(14)	1	1	Executive Secretary/	Z.16-11/	39,558	39,558	41,708
(15)			Secretary	Z.23-17			
(16)	1	1	Assistant Accountant	Z.23-17	38,695	38,695	39,962
(17)	1	1	Senior Clerk	Z.23-17	43,118	43,118	43,118
(18)	4	4	Stenographer/Typist	Z.38-24	112,287	112,287	112,287
(19)	4	4	Clerical Officer	Z.38-24	111,923	111,923	112,287
(20)	1	1	Driver Messenger	Z.30-30	31,702	31,702	31,702
(21)	1	1	Telephone Operator/Receptionist	Z.38-30	31,702	31,702	31,702
(20)			Cashier	CVI			29,191
(21)	1	1	Maid	CX	24,407	24,407	24,407
(22)			Statutory Duty Allowance (DEO)		8,640	8,640	8,640
	197	197	Total Item 101		6,900,000	6,900,000	6,687,108
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		390,853	390,853	364,709
(2)			Acting Allowances and Payment of Substitutes		353,282	353,282	504,242
(3)			Overtime		200,000	200,000	200,000
(4)			Plain Clothes Allowance		12,658	12,658	12,658
(5)			Travel Allowance		8,527	8,527	8,527
(6)			Telephone Allowance		4,938	4,938	4,938
(7)			Entertainment		7,723	7,723	7,723
(8)			Duty Allowance		14,111	14,111	14,111
(9)			Driving Allowance		8,786	8,786	8,786
			Total Item 102		1,000,878	1,000,878	1,125,694
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		848,338	848,338	900,000
	197	197	<b>Total: Subprogram 0202</b> <b>Immigration Department</b>		848,338	848,338	900,000
					8,749,216	8,749,216	8,712,802

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 28 <b>MINISTRY OF HOME AFFAIRS</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>202. Fire Fighting Services</b> Subprogram 0203: FIRE SERVICE DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Fire Officer	P.3	102,991	102,991	102,991
(2)	1	1	Deputy Chief Fire Officer	P.6-5	81,802	81,802	81,802
(3)	3	3	Divisional Officer	P.9-7	215,810	215,810	215,810
(4)	7	7	Station Officer	P.13-10	310,000	310,000	450,580
(5)	16	16	Sub Officer	P.16-14	523,904	523,904	937,702
(6)	32	32	Leading Fire Officer	P.20-17	1,100,000	1,100,000	980,000
(7)	179	179	Fire Officer	P.35-21	6,000,000	6,000,000	5,306,202
(9)	1	1	Accountant	Z.16-8	52,000	52,000	58,106
(10)	1	1	Executive Officer	Z.16-11	53,431	53,431	53,431
(11)	1	1	Executive Secretary/Secretary	Z.16-11	53,431	53,431	53,431
(12)	1	1		Z.23-17	44,765	44,765	44,765
(13)	1	1		Z.23-17	44,765	44,765	44,765
(14)	1	1		Z.38-24	37,429	37,429	37,429
(15)	4	4		Z.38-24	112,286	112,286	97,286
(16)	1	1		Z.38-24	37,429	37,429	37,429
(17)	1	1		Z.38-30	31,702	31,702	30,790
(18)	4	4		CIX	48,900	48,900	48,900
(19)	5	5		CX	122,034	122,034	122,034
(20)	1	1		CX	24,407	24,407	24,407
	261	261	Total Items 101		8,997,086	8,997,086	8,727,860
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		493,552	493,552	1,407,591
(2)			Acting Allowances and Payment of Substitutes		70,415	70,415	43,522
(3)			Duty Allowance		165,000	165,000	193,920
(4)			Uniform Allowance		12,000	12,000	14,519
(5)			Washing Allowance		260,000	260,000	335,315
(6)			Driving Allowance		75,000	75,000	101,922
(7)			Apprentices		59,049	59,049	59,049
(8)			Overtime		25,800	25,800	25,800
(9)			Driver's License Fee		4,650	4,650	4,650
(10)			Mechanical Allowance		15,830	15,830	15,830
(11)			Flexibility Allowance		175,000	175,000	110,000
(12)			Telephone Allowance		53,916	53,916	53,916
(13)			Subsistence Allowance		33,966	33,966	33,966
			Total Item 102		1,444,178	1,444,178	2,400,000
103.	(1)		<i>National Insurance Contributions</i>		900,000	900,000	1,200,000
			Total Item 103		900,000	900,000	1,200,000
	261	261	<b>Total Subprogram 0203: Fire Service Department</b>		11,341,264	11,341,264	12,327,860

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 28 <b>MINISTRY OF HOME AFFAIRS</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
			<b>243. Corrective and Rehabilitative Services</b> Subprogram 0252: PRISONS DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
101.	(1)	1	Consultant Psychiatrist	S5:2			
	(2)	1	Medical Officer of Health	S5:4			
	(3)	1	Superintendent	P.3	102,991	102,991	102,991
	(4)	1	Clinical Medical Officer	S8:5/Z.3-1			
	(5)	1	Farm Manager	S7: S6			
	(6)	2	Assistant Superintendent	P.6-5	163,604	163,604	156,380
	(7)	1	Chief Officer	P.9-7	71,936	71,936	66,174
	(8)	1	Psychologist	Z.6-1	71,936	71,936	71,936
	(9)	1	Senior Instructor	Z.6-1			
	(10)	1	Sister/Nursing Officer	Z.5-3			
	(11)	7	Assistant Chief Officer	P.13-10	444,000	444,000	440,553
	(12)	10	Orderly Officer	P.16-14	386,064	386,064	581,338
	(13)	1	Accountant	Z.16-8	50,000	50,000	50,055
	(14)	1	Personnel Officer	Z.16-8	58,106	58,106	49,146
	(15)	75	Prison Officer I	P.20-17	3,393,974	3,866,444	3,908,052
	(16)	17	Officer Instructor	P.20-17	926,434	926,434	808,861
	(17)	1	Counsellor I	Z.16-11/ (Q.B.)			
				Z.10-6			
	(18)	2	Counsellor II	Z.23-17			
	(19)	1	Social Worker I/	Z.16-11/ (Q.B.)			
				Z.10-6			
			Social Worker II	Z.23-17			
	(20)	1	Pharmacist	Z.16-11	48,000	48,000	49,925
	(21)	1	Executive Officer	Z.16-11	46,300	46,300	48,497
	(22)	1	Supervisor of Works	Z.16-11	53,431	53,431	53,431
	(23)	2	Rehabilitation Officer	Z.16-11	101,000	101,000	101,409
	(24)	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	53,431	53,431	44,591
	(25)	259	Prison Officer II	P.36-21	8,700,000	9,172,470	9,168,471
	(26)	2	Nurse	Z.23-11			
	(27)	2	Pschiatric Nurses	Z.23-11			
	(28)	1	Assistant Accountant	Z.23-17			
	(29)	1	Senior Clerk	Z.23-17	44,765	44,765	43,717
	(30)	1	Maintenance Officer	Z.23-17	44,765	44,765	44,765
	(31)	1	Steward	Z.23-17	44,765	44,765	43,018
	(32)	4	Instructor	Z.27-20			
	(33)	1	Storekeeper	Z.33-24			
	(34)	1	Steward Assistant	Z.38-24			
	(35)	4	Inmate Services Officer	Z.38-24	149,715	149,715	149,715
	(36)	2	Clerk/Typist	Z.38-24	70,067	70,067	37,429
	(37)	5	Clerical Officer	Z.38-24	112,287	112,287	112,286
	(38)	1	Stenographer/Typist	Z.38-24	37,429	37,429	37,429
	(39)	4	Emergency Control Officer	Z.38-30	126,808	126,808	125,743
	(40)	1	Receptionist	Z.38-30	31,702	31,702	27,673
	(41)	2	Medical Officer	Fixed	70,904	70,904	70,904
	(42)	1	Driver/Messenger	Z.38-30	31,702	31,702	26,153
	(43)	2	Cook	Z.38-36	52,458	52,458	52,458
	(44)	2	Maid	CX	48,813	48,813	48,814
	(45)	1	Chaplin	Fixed			
	(46)	1	Visiting Dental Surgeon	Fixed			
	(47)				14,135	14,135	14,135
			Total Item 101		15,551,522	16,496,462	16,575,399
	431	431					

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 28 <b>MINISTRY OF HOME AFFAIRS</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
102.	(1)		<i>Other Personal Emoluments</i>				
			Temporary Staff		189,149	189,149	71,936
			Acting Allowances and Payment of Substitutes		723,144	723,144	399,997
			Apprentices				45,000
			Extra Duties		14,400	14,400	13,200
			Non pensionable Allowance		1,891	1,891	1,891
			Telephone Allowance		1,714	1,714	829
			Subsistence Allowance		75,000	75,000	75,000
			Uniform Allowance		2,779	2,779	2,779
			Duty Allowance		275,000	275,000	285,360
			Washing Allowance		490,000	490,000	494,338
			Driving Allowance		13,180	13,180	8,786
			Responsibility Allowance				
	103.	(1)	Total Item 102		1,786,257	1,786,257	1,399,116
			<i>National Insurance Contributions</i>		1,900,000	1,900,000	2,000,000
			Total Item 103		1,900,000	1,900,000	2,000,000
			<b>Total Subprogram 0252: Prisons Department</b>		19,237,779	20,182,719	19,974,515
	431	431					

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 28 <b>MINISTRY OF HOME AFFAIRS</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>243. Corrective and Rehabilitative Services</b> Subprogram 0253: PROBATION DEPARTMENT				
(1)	1	1	<i>Statutory Personal Emoluments</i>				
(2)	1	1	Chief Probation Officer	S.5	102,991	102,991	102,991
(3)	3	3	Deputy Chief Probation Officer	S.7	85,654	85,654	85,654
(4)	12	12	Senior Probation Officer	Z.6-1	215,808	215,808	215,808
			Probation Officer I/	Z.10-6 (Q.B)	515,116	515,116	418,239
				Z.16-11			
(5)			Probation Officer II	Z.23-17			
(6)	1	1	Executive Secretary	Z.16-11	53,431	53,431	53,431
(7)	1	1	Clerical Officer	Z.38-24	37,429	37,429	37,429
(8)	2	2	Stenographer/Typist	Z.38-24	37,429	37,429	37,429
(9)	5	5	Community Service Officer	Z.38-24	151,000	151,000	157,145
(10)	1	1	Driver Messenger/Messenger	Z.38-30	31,702	31,702	31,702
	27	27	Total Item 101		1,230,560	1,230,560	1,139,828
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		24,407	24,407	24,407
(2)			Acting Allowances and Payment of Substitutes		10,245	10,245	10,245
(3)			Telephone Allowance		829	829	829
			Total Item 102		35,481	35,481	35,481
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		128,686	128,686	140,000
	27	27	<b>Total Subprogram 0253: Probation Department</b>		128,686	128,686	140,000
					1,394,727	1,394,727	1,315,309

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 28 <b>MINISTRY OF HOME AFFAIRS</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
			<b>243. Corrective and Rehabilitative Services</b> Subprogram 0254: INDUSTRIAL SCHOOLS				
101.			Statutory Personal Emoluments				
(1)	1	1	Principal	S.5	102,991	102,991	102,991
(2)	1	1	Vice Principal	S.7	85,654	85,654	85,654
(3)	1	1	Housemistress	S.9	74,577	74,577	74,577
(4)	1	1	Senior Teacher/	Z.10-8			
(5)	1	1	Matron	Z.13-8	58,106	58,106	58,106
(6)			Graduate Teacher/	Z.15-7/ (Q.B.) 6-2	201,579	201,579	201,579
(7)	1	1	Executive Officer	Z.16-11	53,431	53,431	53,431
(8)	2	2	Welfare Officer I/	Z.16-11 (Q.B.) 10-6	123,031	123,031	123,031
(9)	1	1	Welfare Officer II	Z.23-17			
			Assistant Matron (if R.N.)	Z.23-11 (Q.B.)	53,431	53,431	53,431
				Z.33-24			
(10)	5	5	Qualified Teacher/ Special Grade Teacher/	Z.22-8	49,925	49,925	51,484
			Teacher	Z.22-10			
(11)	2	2	Senior Instructor/	Z.36-24			
			Senior Instructress	Z.23-17	89,530	89,530	89,530
(12)	8	8	Instructor/	Z.27-20	320,062	320,062	319,278
			Instructress	Z.27-20			
(13)	13	13	Supervisor	Z.33-24	426,298	426,298	430,028
(14)	2	2	Clerical Officer	Z.38-24	37,429	37,429	37,429
(15)	1	1	Stenographer/Typist	Z.38-24	37,429	37,429	37,429
(16)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(17)	2	2	Cook	Z.38-36	51,014	51,014	52,458
(18)	1	1	Chaplin	Fixed			
(19)	1	1	Medical Officer	Fixed			
(20)	3	3	General worker	CX	48,814	48,814	24,407
(21)	1	1	Watchman	CXA	24,450	24,450	24,450
(22)	2	2	Maid	CX	48,814	48,814	48,814
	51	51	Total Item 101		1,918,267	1,918,267	1,899,809
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		437,989	437,989	470,979
(2)			Acting Allowance		59,691	59,691	54,863
(3)			and Payment of Substitutes				
			Non-Pensionable Allowance		130,312	130,312	126,748
			Total Item 102		627,992	627,992	652,590
103.	(1)		<i>National Insurance Contributions</i>		243,936	243,936	272,408
			Total Item 103		243,936	243,936	272,408
	51	51	<b>Total Subprogram 0254: Industrial Schools</b>		2,790,195	2,790,195	2,824,807

**OFFICE OF THE DIRECTOR OF PUBLIC  
PROSECUTIONS**

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Attorney General**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
29.	Office of the Director of Public Prosecutions						
0230.	<b>230. Administration of Justice</b> Office of the Director of Public Prosecutions	855,617	96,321	90,538	64,737	1,107,213	
	Total	855,617	96,321	90,538	64,737	1,107,213	

**NOTE:**

The Permanent Secretary, Attorney General is the Accounting Officer for Head 29.

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 29 <b>OFFICE OF THE DIRECTOR OF PUBLIC PROSECUTIONS</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>230. Administration of Justice</b> Subprogram 0230: <b>OFFICE OF THE DIRECTOR OF PUBLIC PROSECUTIONS</b>				
(1)	1	1	<i>Statutory Personal Emoluments</i>	S.1	155,323	155,323	155,323
(2)	1	1	Director of Public Prosecutions	S.3:S.2	141,775	141,775	141,775
(3)	4	4	Deputy Director of Public Prosecutions	S.5:S.4/			
(4)	2	2	Principal Crown Counsel/ Senior Crown Counsel	S.6:	436,301	436,301	395,122
(5)	1	1	Crown Counsel	Z.3-1	143,669	143,669	123,872
(6)	1	1	Legal Secretary/Secretary	Z.16-11/ Z.23-17	39,438	39,438	39,525
			Stenographer/Typist	Z.38-24			
	10	10	Total Item 101		916,506	916,506	855,617
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				95,121
			Acting Allowances & Payments of Substitutes		10,339	10,339	10,340
(2)			Overtime		1,200	1,200	1,200
(3)			Entertainment Allowance		47,440	47,440	40,821
(4)			Travel Allowance		34,544	34,544	30,157
(5)			Telephone Allowance		8,805	8,805	9,220
			Total Item 102		102,328	102,328	186,859
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		49,638	49,638	64,737
	10	10	<b>Total Subprogram 0230: Office of the Director of Public Prosecutions</b>		49,638	49,638	64,737
					1,068,472	1,068,472	1,107,213

**ATTORNEY GENERAL**

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Attorney General**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
30.	Attorney General						
	<b>040. Direction and Policy Formulation</b>						
7075.	General Management and Coordination Services	1,984,080	123,183	49,806		201,655	2,358,724
0238.	Police Complaints Authority	130,042	29,122			15,000	174,164
0240.	Forensic Services	1,623,841	7,705			162,000	1,811,342
0242.	The Criminal Justice Research and Planning Unit						
0260.	Project Office	262,123	146,576	932	42,139		451,770
		284,150	284,150	17,899	19,733		321,762
	<b>240. Legal Services</b>						
0245.	Solicitor General's Chambers	2,094,123	134,385			177,251	2,575,759
0246.	Parliamentary Counsel Services	1,277,473	116,192			93,194	1,571,859
0271.	Law Reform Commission	191,199	191,199			6,515	216,760
	<b>241. Legal Registration Services</b>						
0247.	Registration Department	2,813,543	254,641	36,661	370,000		3,474,845
	<b>242. Administration of Justice</b>						
0248.	Supreme Court	1,416,667	629,418			185,000	2,308,084
0249.	Magistrates Court	2,686,060	207,134			250,500	3,376,471
0250.	Process Serving	2,180,526	415,605			280,000	3,424,169
	Total Carried Forward	16,468,478	2,539,290		1,257,868	1,800,073	22,065,709

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Attorney General**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	16,468,478	2,539,290		1,257,868	1,800,073	22,065,709
025.	<b>244. Police Services</b>						
0256.	Police Headquarters and Management	8,461,686	435,003	1,170,539	827,000	10,894,228	
0257.	General Police Services	50,700,000	2,492,311	8,640,630	6,238,707	68,071,648	
0258.	Regional Police Training Centre	244,592	606,319	63,094	80,881	994,886	
0259.	Police Band	2,292,368	15,404	148,775	258,298	2,714,845	
	Traffic Warden	807,675	565,987	41,227	169,755	1,584,644	
0261.	<b>245. Law Enforcement</b>						
	Anti-money Laundering Programme	404,015	67,068	26,995	48,318	546,396	
	Total	79,378,814	6,721,382	11,349,128	9,423,032	106,872,356	

**NOTE:**

The Permanent Secretary, Attorney General, is the Accounting Officer for Head 30.

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 30 <b>ATTORNEY GENERAL</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
			<b>040. Direction and Policy Formulation Services</b> Subprogram 7075: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	155,323	155,323	155,323
(2)	1	1	Deputy Permanent Secretary	S.3			127,417
(3)	1	1	Forensic Pathologist	S.5:2			102,991
(4)	1	1	Financial Controller/Finance Officer	S.5/S.8	102,991	102,991	102,991
(5)	1	1	Senior Administrative Officer	S.6	92,592	92,592	92,592
(6)	1	1	Manager, Information Systems	S.6	92,592	92,592	92,592
(7)	1	1	Buildings Officer	S.8			
(8)	1	1	Administrative Officer I	Z.6-1	71,936	71,936	56,936
(9)	1	1	Senior Accountant	Z.6-1	71,936	71,936	61,936
(10)	1	1	Information System Officer	Z.6-1	71,936	71,936	66,936
(11)	1	1	Information Technology Officer I	Z.6-1	68,488	68,488	
(12)	1	1	Senior Executive Officer	Z.10-3	67,068	67,068	67,068
(13)	1	1	Laboratory Technologist/	Z.16-11/ (QB 10-6)			
(14)	1	1	Laboratory Technician	Z.23-17			
(15)	2	2	Administrative Officer II	Z.16-8	116,212	116,212	58,106
(16)	1	1	Accountant	Z.16-8	58,106	58,106	58,106
(17)	1	1	Research Officer II	Z.16-11			
(18)	1	1	Executive Officer	Z.16-11	53,431	53,431	53,431
(19)	3	3	Executive Secretary/Secretary	Z.16-11/ Z.23 17	160,294	160,294	106,863
(20)	1	1	Maintenance Officer	Z.16-11	53,431	53,431	51,431
(21)	1	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
(22)	1	1	Assistant Accountant	Z.23 17	44,765	44,765	44,765
(23)	1	1	Draughtsman	Z.23 17	44,765	44,765	44,765
(24)	10	10	Clerical Officer	Z.38-24	262,001	262,001	187,144
(25)	8	8	Stenographer/Typist	Z.38-24	147,575	147,575	112,287
(26)	4	4	Clerk/Typist	Z.38-24	74,858	74,858	74,858
(27)	2	2	Telephone Operator/Receptionist	Z.38-30	63,403	63,403	63,403
(28)	2	2	Messenger/Driver Messenger	Z.38-30	58,463	58,463	59,755
(29)	4	4	Maid	CX	97,629	97,629	97,619
	56	56	Total Item 101		2,074,560	2,074,560	1,984,080
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		30,000	30,000	23,194
(2)			Temporary Staff		71,936	71,936	99,989
(3)			Duty Allownace		1,350	1,350	1,350
(4)			Entertainment Allowance		14,895	14,895	23,169
(5)			Travel Allowance		13,516	13,516	21,385
(6)			Telephone Allowance		3,280	3,280	3,902
			Total Item 102		134,977	134,977	172,989
103.			<i>National Insurance Contributions</i>		163,361	163,361	201,655
(1)			Total Item 103		163,361	163,361	201,655
	56	56	<b>Total Subprogram 7075: General Management and Coordination Services</b>		2,372,898	2,372,898	2,358,724

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 30 <b>ATTORNEY GENERAL</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021		
	2019- 2020	2020- 2021							
101.	(1)	1	<b>040. Direction and Policy Formulation Services</b> Subprogram 0238: POLICE COMPLAINTS AUTHORITY <i>Statutory Personal Emoluments</i> Investigator Administrator Officer II Clerk/Typist	Z.6-1 Z.14-1 Z.38-24	71,936	71,936	71,936		
					58,106	58,106	58,106		
					37,429	37,429			
	(2)	1			167,471	167,471	130,042		
	(3)	1							
102.	(1)	3							
103.	(1)	3							
<b>Total Subprogram 0238: Police Complaints Authority</b>									
					198,132	198,132	174,164		

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 30 <b>ATTORNEY GENERAL</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
			<b>040. Direction and Policy Formulation Services</b> Subprogram 0240: FORENSIC SERVICES				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.4	127,417	127,417	127,417
(2)	1	1	Pathologist	S.5			
(3)	1	1	Deputy Director	S.6	92,592	92,592	92,592
(4)	3	3	Senior Forensic Scientist	S.9	223,731	223,731	223,731
(5)	1	1	Quality Control Officer	S.9	74,577	74,577	74,577
(6)	7	7	Forensic Scientist/Criminalist I	Z.6-1	431,616	431,616	481,528
(7)	1	1	Maintenance Co-ordinator	Z.10-6	61,515	61,515	61,515
(8)	4	4	Forensic Scientist/Criminalist II	Z.16-8	213,726	213,726	116,212
(9)	1	1	Forensic Liaison Officer	Z.16-11	53,431	53,431	53,431
(10)	3	3	Laboratory Assistant I/II	Z.23-14/ Z.38-24			
(11)	1	1	Assistant Accountant	Z.23-17	44,765	44,765	44,765
(12)	2	2	Evidence Officer	Z.23-17	89,530	89,530	89,530
(13)	1	1	Laboratory Technician/ Laboratory Technologist	Z.23-17 Z.16-11 Q.B 10-6			
(14)							
(15)	8	8	Forensic Support Officer	Z.38-24	209,727	209,727	209,727
(16)	1	1	Clerk/Typist	Z.38-24			
(17)	2	2	General Worker	CX	48,816	48,816	48,816
	38	38	Total Item 101		1,671,443	1,671,443	1,623,841
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		71,936	71,936	
(2)			Acting Allowances and Payments of Substitutes		7,705	7,705	7,705
(3)			Travel Allowance		8,225	8,225	8,225
(4)			Telephone Allowance		2,124	2,124	2,124
(5)			Entertainment Allowance		7,447	7,447	7,447
			Total Item 102		97,437	97,437	25,501
103.	(1)		<i>National Insurance Contributions</i>		178,327	178,327	162,000
			Total Item 103		178,327	178,327	162,000
	38	38	<b>Total Subprogram 0240: Forensic Services</b>		1,947,207	1,947,207	1,811,342

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 30 <b>ATTORNEY GENERAL</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>040. Direction and Policy Formulation Services</b> Subprogram 0242: THE CRIMINAL JUSTICE RESEARCH AND PLANNING UNIT				
(1)	1	1	<i>Statutory Personal Emoluments</i> Director	S.5	102,991	102,991	102,991
(2)	1	1	Senior Research Officer	Z.6-1	71,936	71,936	69,936
(3)	1	1	Research Officer II	Z.16-11	53,431	53,431	48,431
(4)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23 17	44,765	44,765	40,765
	3	3	Total Item 101		273,123	273,123	262,123
102.			<i>Other Personal Emoluments</i> Temporary Staff		156,097	156,097	136,754
(1)			Acting Allowances and Payment of Substitutes		10,526	10,526	9,822
(2)			Telephone Allowance		932	932	932
			Total Item 102		167,555	167,555	147,508
103.			<i>National Insurance Contributions</i>		40,000	40,000	42,139
(1)			Total Item 103		40,000	40,000	42,139
	3	3	<b>Total Subprogram 0242: The Criminal Justice Research and Planning Unit</b>		480,678	480,678	451,770

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 30 <b>ATTORNEY GENERAL</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
102.	(1)		<b>040. Direction and Policy Formulation Services</b>		315,544	315,544	278,115
			Subprogram 0260:				
			PROJECT OFFICE				
			<i>Other Personal Emoluments</i>				
			Temporary Staff		4,353	4,353	6,015
	(2)		Acting Allowances and Payment of Substitutes		8,225	8,225	8,225
			Travel Allowance		7,447	7,447	7,447
			Entertainment Allowance		2,124	2,124	2,227
			Telephone Allowance				
			Total Item 102		337,693	337,693	302,029
103.	(1)		<i>National Insurance Contributions</i>		19,367	19,367	19,733
			Total Item 103		19,367	19,367	19,733
			<b>Total Subprogram 0260: Project Office</b>		357,060	357,060	321,762

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 30 <b>ATTORNEY GENERAL</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
			<b>240. Legal Services</b> Subprogram 0245: SOLICITOR GENERAL'S CHAMBERS				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Solicitor General	S.1	155,323	155,323	155,323
(2)	3	3	Deputy Solicitor General	S.3:S.2	410,967	410,967	410,967
(3)	6	6	Principal Crown Counsel/	S.5:S.4	755,675	755,675	652,684
	6	6	Senior Crown Counsel	S.6	462,958	462,958	362,958
(4)	5	5	Crown Counsel	Z.3-1	359,681	359,681	287,745
(5)	2	2	Librarian	Z.10-3			
(6)	1	1	Secretary/Legal Secretary	Z.23-17/			
				Z.16-11	53,431	53,431	53,431
(7)	1	1	Library Assistant III/II/I	Z.38-24/ Z.23-17/			
				Z.16-11	53,431	53,431	53,431
(8)	5	5	Legal Assistant	Z.23-17	89,531	89,531	89,531
(9)	1	1	Driver/Messenger	Z.38-30	27,597	27,597	28,053
(10)	1	1	Library Attendant	Z.38-36	26,229	26,229	
	32	32	Total Item 101		2,394,823	2,394,823	2,094,123
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payments of Substitutes		71,223	71,223	61,567
(2)			Temporary Staff		70,994	70,994	72,818
(3)			Entertainment Allowance		79,435	79,435	79,435
(4)			Travel Allowance		78,963	78,963	78,963
(5)			Telephone Allowance		18,853	18,853	18,853
			Total Item 102		319,468	319,468	311,636
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		133,081	133,081	170,000
	32	32	<b>Total Subprogram 0245: Solicitor General's Chambers</b>		2,847,372	2,847,372	2,575,759

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 30 <b>ATTORNEY GENERAL</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>240. Legal Services</b> Subprogram 0246: PARLIAMENTARY COUNSEL SERVICES				
	(1)	1	<i>Statutory Personal Emoluments</i>				
	(2)	1	Chief Parliamentary Counsel	S.1	155,323	155,323	155,323
	(3)	1	Law Revision Commissioner	S.2:S1			
	(4)	7	Deputy Chief Parliamentary Counsel	S.3:S.2	141,775	141,775	141,775
	(5)		Senior Parliamentary Counsel/ Parliamentary Counsel	S.5:S.4/ S.6	538,113	538,113	684,876
	(6)	2	Legislative Crown Counsel	Z.3-1	139,004	139,004	143,872
	(7)	2	Secretary/Legal Secretary	Z.23-17/ Z.16-11	53,431	53,431	53,431
	(8)	1					
	(9)	1	Senior Legal Assistant	Z.16-11	53,431	53,431	53,431
			Legal Assistant	Z.23-17	83,242	83,242	44,765
		16	Total Item 101		1,164,319	1,164,319	1,277,473
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff				99,991
	(2)		Acting Allowances and Payments of Substitutes		16,201	16,201	16,201
	(3)		Entertainment Allowance		42,200	42,200	42,200
	(4)		Travel Allowance		40,739	40,739	40,739
	(5)		Telephone Allowance		10,255	10,255	10,255
			Total Item 102		109,395	109,395	209,386
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		70,785	70,785	85,000
		16	<b>Total Subprogram 0246:</b> <b>Parliamentary Counsel Services</b>		70,785	70,785	85,000
					1,344,499	1,344,499	1,571,859

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 30 <b>ATTORNEY GENERAL</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021	
	2019- 2020	2020- 2021						
102.	(1)		<b>240. Legal Services</b>				191,199	
			Subprogram 0271:					
			LAW REFORM COMMISSION					
	(2)		<i>Other Personal Emoluments</i>				6,515	
			Temporary Staff					
			Acting Allowances and Payment of Substitutes					
103.	(1)		Total Item 102				197,714	
			<i>National Insurance Contributions</i>				19,046	
			Total Item 103					
			<b>Total Subprogram 0271: Law Reform Commission</b>				216,760	

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
			<b>241. Legal Registration Services</b> Subprogram 0247: REGISTRATION DEPARTMENT				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Registrar	S.1	155,323	155,323	155,323
(2)	2	2	Deputy Registrar	S.5	205,982	205,982	205,982
(3)	1	1	System Administrator	S.9	74,577	74,577	74,577
(4)	4	4	Judicial Assistants	Z.3-1	287,744	287,744	287,744
(5)	1	1	Assistant Registrar	Z.6-1	71,936	71,936	71,936
(6)	1	1	Senior Accountant	Z.6-1	71,936	71,936	71,936
(7)	1	1	Court Administrator	Z.10-6	61,515	61,515	61,515
(8)	5	5	Senior Legal Assistant	Z.16-11	106,892	106,892	106,892
(9)	2	2	Legal Secretary	Z.16-11	145,395	145,395	155,619
(10)	1	1	Records Management Officer	Z.16-11	53,431	53,431	48,107
(11)	1	1	Accountant	Z.16-8	58,106	58,106	58,106
(12)	1	1	Assistant Accountant	Z.23-17	44,765	44,765	44,765
(13)	4	4	Legal Assistant	Z.23-17	178,760	178,760	178,760
(14)	1	1	Assistant Personnel Officer	Z.23-17	44,765	44,765	44,765
(15)	1	1	Statistical Assistant	Z.23-17	44,765	44,765	44,765
(16)	1	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
(17)	24	24	Clerical Officer	Z.38-24	744,724	744,724	598,864
(18)	2	2	Data Entry Operator I/ Data Entry Operator II	Z.33-24 Z.38-30	71,292	71,292	71,292
(19)	4	4	Stenographer/Typist	Z.38-24	74,858	74,858	74,858
(20)	1	1	Clerk/Typist	Z.38-24	74,858	74,858	74,858
(21)	1	1	Receptionist/Typist	Z.38-24			37,429
(22)	2	2	Binder	Z.33-24	72,486	72,486	35,991
(23)	3	3	Vault Attendant	Z.38-30	63,404	63,404	79,255
(24)	1	1	Telephone Operator	Z.38-30	31,702	31,702	31,702
(25)	1	1	Driver/Messenger	Z.38-30			
(26)	1	1	Messenger	Z.38-30	31,702	31,702	31,702
(27)	2	2	Cleaner	CX	48,814	48,814	48,814
(28)	6	6	Maid	CX	48,814	48,814	48,814
(29)	1	1	Gardener	CX	24,407	24,407	24,407
	77	77	Total Item 101		2,937,718	2,937,718	2,813,543
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		12,665	12,665	12,665
(2)			Temporary Staff		445,076	445,076	231,476
(3)			Overtime		10,500	10,500	10,500
(4)			Telephone Allowance		3,418	3,418	3,418
(5)			Travel Allowance		11,949	11,949	11,949
(6)			Clothing Allowance		6,400	6,400	6,400
(7)			Entertainment Allowance		14,894	14,894	14,894
			Total Item 102		504,902	504,902	291,302
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		347,293	347,293	370,000
	77	77	<b>Total Subprogram 0247: Registration Department</b>		3,789,913	3,789,913	3,474,845

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 30 <b>ATTORNEY GENERAL</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>242. Administration of Justice</b> Subprogram 0248: SUPREME COURT <i>Statutory Personal Emoluments</i>				
(1)	2	2	Senior Legal Assistant	Z.16-11	106,862	106,862	103,746
(2)	1	1	Court Reporter	Z.16-11			
(3)	13	13	Court Transcription Officers	Z.16-8	821,181	821,181	398,820
(4)	10	10	Legal Assistant	Z.23-17	345,095	345,095	352,885
(5)	4	4	Secretary/Legal Secretary	Z.23-14			
(6)	1	1		Z.16-11	113,725	113,725	106,862
(7)	6	6	Librarian	Z.38-17	67,068	67,068	67,068
(8)	4	4	Stenographer/Typist	Z.38-24	149,716	149,716	149,716
(9)	1	1	Clerical Officer	Z.38-24	100,000	100,000	112,287
(10)	2	2	Library Assistant	Z.38-24	37,429	37,429	37,429
(11)	1	1	Messenger	Z.38-30	63,404	63,404	63,404
			Cleaner	CX	24,450	24,450	24,450
	45	45	Total Item 101		1,828,930	1,828,930	1,416,667
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		1,347	1,347	2,395
(2)			Overtime		15,000	15,000	15,000
(3)			Temporary Staff		487,279	487,279	627,023
(4)			Responsibiltiy Allowance		6,000	6,000	6,000
(5)			Plain Clothes Allowance		47,992	47,992	55,999
			Total Item 102		557,618	557,618	706,417
103.	(1)		<i>National Insurance Contributions</i>		315,887	315,887	185,000
			Total Item 103		315,887	315,887	185,000
	45	45	<b>Total Subprogram 0248: Supreme Court</b>		2,702,435	2,702,435	2,308,084

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 30 <b>ATTORNEY GENERAL</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
			<b>242. Administration of Justice</b> Subprogram 0249: MAGISTRATES COURTS				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Magistrate	S.4	114,570	114,570	114,570
(2)	10	10	Magistrate	S.5:S.4	1,019,551	1,019,551	1,019,551
(3)	1	1	Senior Legal Assistant	Z.16-11	53,431	53,431	53,431
(4)	1	1	Assistant Accountant	Z.23-17	44,765	44,765	44,765
(5)	7	7	Legal Assistant	Z.23-17	268,590	268,590	268,590
(6)	7	7	Stenographer/Typist	Z.38-24	185,161	185,161	148,668
(7)	34	34	Clerical Officer	Z.38-24	934,677	934,677	875,410
(8)	3	3	Messenger	Z.38-30	63,404	63,404	63,404
(9)	4	4	Maid	CX	97,628	97,628	73,221
(10)	2	2	Cleaner	CX	24,450	24,450	24,450
(11)	1	1	General Worker	CX	24,450	24,450	
	71	71	Total Item 101		2,830,677	2,830,677	2,686,060
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		170,063	170,063	180,652
(2)			Acting Allowances and Payment of Substitutes		26,482	26,482	26,482
(3)			Overtime		15,000	15,000	15,000
(4)			Station Allowance		36,000	36,000	36,000
(5)			Plain Clothes Allowance		23,999	23,999	23,999
(6)			Travel Allowance		78,737	78,737	78,737
(7)			Entertainment Allowance		66,196	66,196	66,196
(8)			Telephone Allowance		12,845	12,845	12,845
			Total Item 102		429,322	429,322	439,911
103.	(1)		<i>National Insurance Contributions</i>		277,949	277,949	250,500
			Total Item 103		277,949	277,949	250,500
	71	71	<b>Total Subprogram 0249: Magistrates Courts</b>		3,537,948	3,537,948	3,376,471

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 30 <b>ATTORNEY GENERAL</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>242. Administration of Justice</b> Subprogram 0250: PROCESS SERVING				
	(1)	1	Statutory Personal Emoluments				
	(2)	1	Chief Marshal	Z.6-1	71,936	71,936	71,936
	(3)	3	Deputy Chief Marshal	Z.10-6	61,515	61,515	61,515
	(4)	9	Senior Marshal	Z.16-11	157,177	157,177	158,735
	(5)	1	Marshal I	Z.23-17	492,415	492,415	447,650
	(6)	55	Legal Assistant	Z.23-17	44,765	44,765	44,765
	(7)	1	Marshal II	Z.27-20	1,633,920	1,633,920	1,371,518
	(8)	1	General Worker	CX	24,407	24,407	24,407
			Watchman	CXA			
		72	Total Item 101		2,486,135	2,486,135	2,180,526
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff				414,108
	(2)		Acting Allowances and Payment of Substitutes		1,010	1,010	1,497
	(3)		Plain Clothes Allowance		176,242	176,242	102,397
	(4)		Travel Allowance		334,774	334,774	392,126
	(5)		Driving Allowance		3,515	3,515	3,515
	(6)		Inconvience Allowance		80,240	80,240	50,000
			Total Item 102		595,781	595,781	963,643
103.	(1)		<i>National Insurance Contributions</i>		351,616	351,616	280,000
			Total Item 103		351,616	351,616	280,000
	72	72	<b>Total Subprogram 0250: Process Serving</b>		3,433,532	3,433,532	3,424,169

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 30 <b>ATTORNEY GENERAL</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
			<b>244. Police Services</b> Subprogram 0255: POLICE HEADQUARTERS AND MANAGEMENT				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Commissioner	P.1	155,323	155,323	155,323
(2)	1	1	Deputy Commissioner	P.2	114,570	114,570	114,570
(3)	4	4	Assistant Commissioner	P.3	411,964	411,964	411,964
(4)	7	7	Senior Superintendent	P.4	462,960	462,960	462,960
(5)	9	9	Superintendent	P.6-5	572,614	572,614	721,402
(6)	15	15	Assistant Superintendent	P.9-7	707,528	707,528	879,040
(7)	1	1	Senior Accountant	Z.6-1	71,936	71,936	71,936
(8)	1	1	Workshop Manager	S.9			
(9)	48	48	Inspector	P.13-10	2,780,974	2,780,974	2,884,545
(10)	7	7	Station Sergeant	P.16-14	410,242	410,242	351,636
(11)	7	7	Sergeant	P.20-17	327,894	327,894	273,245
(12)	2	2	Constable	P.35-21	44,098	44,098	44,098
(13)	4	4	Medical Officer	Fixed	134,485	134,485	134,485
(14)	1	1	Accountant	Z.16-8	58,106	58,106	58,106
(15)	2	2	Assistant Accountant	Z.23-17	134,295	134,295	134,295
(16)	1	1	Secretary	Z.16-11	53,431	53,431	53,431
				(Q.B.)			
				Z.23-17			
(17)	1	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
(18)	1	1	Foreman Mechanic	Z.23-17	44,765	44,765	44,765
(19)	5	5	Clerk/Typist	Z.38-24	112,287	112,287	74,858
(20)	25	25	Clerical Officer	Z.38-24	711,151	711,151	748,580
(21)	10	10	Stenographer/Typist	Z.38-24	374,290	374,290	187,145
(22)	3	3	Groom	Z.38-34	84,159	84,159	84,159
(23)	12	12	Telephone Operators	Z.38-30	360,000	360,000	348,722
(24)	2	2	Driver /Messenger	Z.38-30	63,404	63,404	31,702
(25)	3	3	Mechanic	C5,C4,C3	97,140	97,140	97,140
(26)	2	2	General Workers	CX	48,814	48,814	48,814
	175	175	Total Item 101		8,381,195	8,381,195	8,461,686

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 30 <b>ATTORNEY GENERAL</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff	44,765	44,765	286,733	
(2)			Acting Allowances and Payment of Substitutes	95,270	95,270	95,270	
(3)			Laundry Allowances	75,854	75,854	75,854	
(4)			Plain Clothes	43,235	43,235	43,235	
(5)			Detective Allowance	69,499	69,499	69,499	
(6)			Duty Allowance	320,000	320,000	334,121	
(7)			Overtime	53,000	53,000	53,000	
(8)			Uniform Allowance	107,439	107,439	110,343	
(9)			Responsibility Allowance	4,393	4,393	4,393	
(10)			Protection Allowance	5,725	5,725	5,725	
(11)			Entertainment Allowance	33,098	33,098	39,718	
(12)			Commuted Travel Allowance	59,386	59,386	65,986	
(13)			Telephone Allowance	73,756	73,756	73,756	
(14)			Special Operations	347,909	347,909	347,909	
			Total Item 102	1,333,329	1,333,329	1,605,542	
103.			<i>National Insurance Contributions</i>				
(1)				812,098	812,098	827,000	
			Total Item 103	812,098	812,098	827,000	
	175	175	<b>Total Subprogram 0255: Police Headquarters and Management</b>	10,526,622	10,526,622	10,894,228	

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 30 <b>ATTORNEY GENERAL</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>244. Police Services</b> Subprogram 0256: GENERAL POLICE SERVICES				
	(1)	62	<i>Statutory Personal Emoluments</i>				
	(2)	250	Station Sergeants	P.16-14	2,360,677	2,360,677	2,727,720
	(3)	1,062	Sergeants	P.20-17	11,432,167	11,432,167	11,888,097
	(4)	2	Constables	P.35-21	36,598,303	36,598,303	34,954,144
	(5)	2	Operator IV	C.IV	55,974	55,974	55,974
	(6)	1	Operator/Driver	C.IV	60,722	60,722	60,722
	(7)	1	Electrical Assistant	C.V,VI,III	32,279	32,279	32,279
	(8)	23	Mechanic	C.V,VI,III	29,191	29,191	29,191
	(9)	17	Cleaners	C.X	561,361	561,361	561,361
			General workers	C.X-XI	439,326	439,326	390,512
		1,420	Total Item 101		51,570,000	51,570,000	50,700,000
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		73,221	73,221	24,407
	(2)		Special Constables		1,251,590	1,251,590	1,299,782
	(3)		Island Constables		931,840	931,840	931,840
	(4)		Apprentice Mechanics		65,061	65,061	39,036
	(5)		Acting Allowances and Payment of Substitutes		92,246	92,246	92,246
	(6)		Overtime		105,000	105,000	105,000
	(7)		Laundry Allowance		1,425,198	1,425,198	1,425,198
	(8)		Plain Clothes Allowance		294,190	294,190	294,190
	(9)		Special Increment		27,360	27,360	27,360
	(10)		Subistence Allowance		278,130	278,130	278,130
	(11)		Detectives Allowance		324,527	324,527	324,527
	(12)		Duty Allowance		961,248	961,248	961,248
	(13)		Special Operations		2,500,000	2,500,000	2,500,000
	(14)		Responsibility Allowance		193,301	193,301	193,242
	(15)		Protection Allowance		17,176	17,176	17,176
	(16)		Flexibility Responsibility		1,650,000	1,650,000	2,200,000
	(17)		Travel Allowance		332,496	332,496	332,514
	(18)		Telephone Allowance		87,016	87,016	87,045
			Total Item 102		10,609,600	10,609,600	11,132,941
103.	(1)		<i>National Insurance Contributions</i>		5,492,362	5,492,362	6,238,707
			Total Item 103		5,492,362	5,492,362	6,238,707
		1,420	<b>Total Subprogram 0256: General Police Services</b>		67,671,962	67,671,962	68,071,648

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 30 <b>ATTORNEY GENERAL</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>244. Police Services</b> Subprogram 0257: REGIONAL POLICE TRAINING CENTRE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Executive Secretary/Secretary	Z.23-17	53,431	53,431	53,431
(2)	1	1	Assistant Accountant	Z.23-17			
(3)	1	1	Clerical Officer	Z.38-24			
(4)	1	1	Clerk Typist	Z.38-24	37,429	37,429	
(5)	1	1	Artisan	C.V,CIV,C	29,191	29,191	29,191
(6)	2	2	Driver/Messenger	Z.38-30	56,791	56,791	58,388
(7)	1	1	Tractor Driver	C.I.V.	30,361	30,361	30,361
(8)	2	2	Cleaners	C.X	48,814	48,814	48,814
(9)	2	2	General workers	C.X.	48,814	48,814	24,407
	12	12	Total Item 101		304,831	304,831	244,592
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		639,139	639,139	599,073
(2)			Acting Allowances and Payment of Substitutes		19,122	19,122	7,246
(3)			Telephone Allowance		2,486	2,486	6,630
(4)			Travel Allowance				26,389
(5)			Uniform Allowance		5,808	5,808	5,808
(6)			Duty Allowance		17,738	17,738	15,900
(7)			Washing Allowance		11,115	11,115	8,367
	12	12	Total Item 102		695,408	695,408	669,413
103.	(1)		<i>National Insurance Contributions</i>		96,036	96,036	80,881
	12	12	Total Item 103		96,036	96,036	80,881
	12	12	<b>Total Subprogram 0257: Regional Police Training Centre</b>		1,096,275	1,096,275	994,886

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 30 <b>ATTORNEY GENERAL</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>244. Police Services</b> Subprogram 0258: POLICE BAND <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director of Music	P.4	92,592	92,592	92,592
(2)	1	1	Deputy Director of Music	P.6-5	81,802	81,802	81,802
(3)	1	1	Assistant Director of Music	P.9-7	66,174	66,174	71,936
(4)	2	2	Inspector	P.13-10	125,126	125,126	128,738
(5)	4	4	Station Sergeants	P.16-14	77,069	77,069	173,180
(6)	9	9	Sergeant	P.20-17	481,293	481,293	491,741
(7)	37	37	Constables	P.35-21	476,451	1,456,451	1,179,158
(8)	3	3	Cleaner	C.X	73,221	73,221	73,221
	58	58	Total Item 101		1,473,728	2,453,728	2,292,368
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		15,404	15,404	15,404
(2)			Laundry Allowance		64,834	64,834	64,834
(3)			Duty Allowance		10,560	10,560	10,560
(4)			Uniform Allowance		8,711	8,711	8,711
(5)			Responsibility Allowance		7,029	7,029	5,272
(6)			Travel Allowance		21,111	21,111	21,111
(7)			Telephone Allowance		8,287	8,287	8,287
(8)			Extra Duty Allowance		30,000	30,000	30,000
			Total Item 102		165,936	165,936	164,179
103.	(1)		<i>National Insurance Contributions</i>		257,417	257,417	258,298
			Total Item 103		257,417	257,417	258,298
	58	58	<b>Total Subprogram 0258: Police Band</b>		1,897,081	2,877,081	2,714,845

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 30 <b>ATTORNEY GENERAL</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>244. Police Services</b> Subprogram 0259: TRAFFIC WARDEN DIVISION				
	(1)	1	<i>Statutory Personal Emoluments</i>				
	(2)	13	Senior Traffic Warden	Z.33	31,702	31,702	31,702
	(3)	2	Traffic Warden	Z.38	364,689	364,689	324,689
	(4)	20	Car Park Supervisor	C.III	64,558	64,558	64,558
	(5)	2	Car Park Attendant	C.VII	372,232	372,232	325,644
	(6)	4	General Worker	C.X	48,814	48,814	24,407
			Watchman	C.XA	36,675	36,675	36,675
		42	Total Item 101		918,670	918,670	807,675
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		539,010	539,010	565,987
	(2)		Overtime		41,227	41,227	41,227
	(3)		Washing Allowance				
			Total Item 102		580,237	580,237	607,214
103.			<i>National Insurance Contributions</i>				
	(1)		Total Item 103		159,335	159,335	169,755
		42	<b>Total Subprogram 0259: Traffic Warden Division</b>		1,658,242	1,658,242	1,584,644

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 30 <b>ATTORNEY GENERAL</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021		
	2019- 2020	2020- 2021							
101.	(1)	1	<b>245. Law Enforcement</b> Subprogram 0261: ANTI-MONEY LAUNDERING PROGRAM <i>Statutory Personal Emoluments</i>	S.5 S.8 Z.3-1 Z.16-11/ Z.23-17	102,991	102,991	102,991		
					158,589	158,589	158,589		
					139,004	139,004	89,004		
					53,431	53,431	53,431		
	(2)	2			454,015	454,015	404,015		
	(3)	2							
	(4)	1							
102.	(1)	6	<i>Other Personal Emoluments</i>	67,068 6,794 19,606 2,486	67,068	67,068	67,068		
					6,794	6,794	4,903		
					19,606	19,606	19,606		
					2,486	2,486	2,486		
					95,954	95,954	94,063		
	(2)	6			36,572	36,572	48,318		
					36,572	36,572	48,318		
					586,541	586,541	546,396		
	(3)	6							
103.	(1)	6							

# **INNOVATION, SCIENCE AND SMART TECHNOLOGY**

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Innovation, Science and Smart Technology**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
31.	Ministry of Innovation, Science and Smart Technology						
7157.	<b>040. Direction and Policy Formulation Services</b> General Management and Coordination Services	3222,436	271,150				705,885
0460.	National Council for Science and Technology	271,290	6,935	18,076	18,697	314,998	
0504.	Project Execution Unit		1,173,996	15,174	79,735	1,268,905	
0049.	<b>043. Application of Modern Information Technology</b> Data Processing Department	2,326,020	132,105	19,164	264,685	2,741,974	
0436.	<b>081. Development of Management</b> Office of Public Sector Reform	1,063,342	62,080	19,164	82,641	1,227,227	
0492.	<b>490. Telecommunications</b> Telecommunications Unit	804,044	32,488	18,991	145,468	1,000,991	
	Total	4,787,132	1,678,754	153,051	641,043	7,259,980	

**NOTE:** The Permanent Secretary, Ministry of Innovation, Science and SmartTechnology is the Accounting Officer for Head 31.

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 31 <b>INNOVATION, SCIENCE AND SMART TECHNOLOGY</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>040. Direction and Policy Formulation Services</b> Subprogram 7157: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i> Chief E Government Development Officer E. Government Development Officer Administrative Officer I Stenographer/Typist				
(1)	1	1		S.3	127,417	127,417	127,417
(2)	1	1		S.7	85,654	85,654	85,654
	1	1		Z.6-1	71,936	71,936	71,936
	1	1		Z.38-24	37,429	37,429	37,429
			Total Item 101		322,436	322,436	322,436
102.			<i>Other Personal Emoluments</i> Temporary Staff Acting Allowances and Payment of Substitutes Entertainment Allowance Travel Allowance Telephone Allowance				
(1)					249,938	249,938	249,938
(2)							21,212
(3)					29,237	29,237	29,237
(4)					28,756	28,756	28,756
(5)					4,489	4,489	4,489
			Total Item 102		312,420	312,420	333,632
103.			<i>National Insurance Contributions</i>				
(1)					39,383	39,383	49,817
			Total Item 103		39,383	39,383	49,817
			<b>Total Subprogram 7157: General Management and Coordination Services</b>		674,239	674,239	705,885
	4	4					

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 31 <b>INNOVATION, SCIENCE AND SMART TECHNOLOGY</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>040. Direction and Policy Formulation Services</b> Subprogram 0460: NATIONAL COUNCIL FOR SCIENCE AND TECHNOLOGY <i>Statutory Personal Emoluments</i>				
(1)			Director	S.3	127,417	127,417	127,417
(2)	2	2	Senior Technical Officer	Z.10-1	143,873	143,873	143,873
(3)	1	1	Senior Laboratoy Assistant	Z.8			
(3)	1	1	Stenographer/Typist	Z.38-24			
			Total Item 101		271,290	271,290	271,290
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		6,935	6,935	6,935
(2)			Entertainment Allowance		6,620	6,620	7,999
(3)			<i>Telephone Allowance</i>		1,243	1,243	1,243
(4)			Travel Allowance		7,311	7,311	8,834
			Total Item 102		22,109	22,109	25,011
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		18,697	18,697	18,697
			<b>Total Subprogram 0460: National Council for Science and Technology</b>		18,697	18,697	18,697
	4	4			312,096	312,096	314,998

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 31 <b>INNOVATION, SCIENCE AND SMART TECHNOLOGY</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
102. (1) (2) (3) (4) (5) (6)			<b>040. Direction and Policy Formulation Services</b>				
			Subprogram 0504: PROJECT EXECUTION UNIT				
			<i>Other Personal Emoluments</i>				
			Temporary Staff				1,165,757
			Acting Allowances and Payment of Substitutes				8,239
			Entertainment Allowance				6,620
103. (1)			Travel Allowance				7,311
			Telephone Allowance				1,243
			Total Item 102				1,189,170
			<i>National Insurance Contributions</i>				79,735
			Total Item 103				79,735
			<b>Total Subprogram 0504: Project Execution Unit</b>				1,268,905

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 31 <b>INNOVATION, SCIENCE AND SMART TECHNOLOGY</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
			<b>043. Application of Modern Information Technology</b> Subprogram 0049: DATA PROCESSING DEPARTMENT <i>Statutory Personal Emoluments</i>				
101.			(1) 1 1 Director	S.3	127,418	127,418	127,418
			(2) 1 1 Deputy Director	S.5	102,992	102,992	102,992
			(3) 1 1 Operations Controller	S.7	85,654	85,654	85,654
			(4) 1 1 Project Development Officer	S.7	85,654	85,654	85,654
			(5) 1 1 Systems Network Administrator	S.7	85,654	85,654	85,654
			(6) 7 7 Senior Systems Analyst/ Systems Analyst	S.8 Z.10-1	361,983	361,983	257,698
			(7) 1 1 Systems/ Portal Administrator	S.8	79,295	79,295	79,295
			(8) 1 1 Network Administrator	S.9	74,577	74,577	74,577
			(9) 1 1 Database Administrator	S.9	74,577	74,577	
			(10) 2 2 Application Support Specialist I	Z.6-1	138,079	138,079	138,079
			(11) 1 1 Web Developer	Z.6-1	65,217	65,217	65,217
			(12) 7 7 Programmer/ Programmer Assistant	Z.16-6 Z.23-17	418,967	418,967	418,967
			(13) 2 2 Application Support Specialist II	Z.16-8	95,918	95,918	50,185
			(14) 1 1 Data Librarian	Z.16-11			53,431
			(15) 1 1 Senior Computer Maintenance Officer	Z.16-11	47,978	47,978	47,978
			(16) 1 1 Executive Officer	Z.16-11	47,978	47,978	47,978
			(17) 1 1 Executive Secretary/ Secretary	Z.16-11 Z.23-17			53,431
			(18) 3 2 Computer Maintenance Officer	Z.23-17	86,473	86,473	41,708
			(19) 1 1 Senior Clerk	Z.23-17	39,874	39,874	39,874
			(20) 1 1 Assistant Accountant	Z.23-17	42,494	42,494	42,494
			(21) 1 1 User Support Specialist	Z.23-17	42,756	42,756	42,756
			(22) 8 8 Data Entry Operator I/II	Z.33-24/ Z.38-33	94,024	94,024	56,595
			(23) 7 7 Clerical Officer	Z.38-24	112,287	112,287	187,145
			(24) 1 1 Stenographer	Z.36-24			
			(25) 1 1 Telephone Operator/Receptionist	Z.38-30	31,701	31,701	31,701
			(26) 1 1 Messenger	Z.38-31	31,701	31,701	31,701
			(27) 1 1 Maid	Cat. X	24,407	24,407	24,407
	56	55	Total Item 101		2,451,089	2,451,089	2,326,020

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 31 <b>INNOVATION, SCIENCE AND SMART TECHNOLOGY</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		119,342	119,342	96,362
(2)			Non Pensionable Allowance		22,980	22,980	22,980
(3)			Acting Allowances and Payment of Substitutes		7,670	7,670	12,763
(4)			Overtime Allowance		7,999	7,999	7,999
(5)			Entertainment Allowance		2,331	2,331	2,331
(6)			Telephone Allowance		8,834	8,834	8,834
(7)			Travel Allowance				
			Total Item 102		169,156	169,156	151,269
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		257,028	257,028	264,685
			<b>Total Subprogram 0049: Data Processing Department</b>		257,028	257,028	264,685
	56	55			2,877,273	2,877,273	2,741,974

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 31 <b>INNOVATION, SCIENCE AND SMART TECHNOLOGY</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
			<b>081. Development of Management Structures</b> Subprogram 0436: OFFICE OF PUBLIC SECTOR REFORM				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.3	127,417	127,417	127,417
(2)	1	1	Deputy Director	S.6	92,592	92,592	92,592
(4)	10	10	Management Development Officer	Z.6 -1	704,901	704,901	704,329
(5)	1	1	Administrative Officer I	Z.6 -1	71,936	71,936	71,936
(6)	1	1	Communications Officer	Z.10-3	67,068	67,068	67,068
(7)	2	2	Administrative Officer II	Z.16-8			
(8)	1	1	Clerk/Typist	Z.38-24			
(9)			Clerical Officer	Z.38-24			
(10)	1	1	Stenographer/Typist	Z.38-24			
	18	18	Total Item 101		1,063,914	1,063,914	1,063,342
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary staff		46,600	46,600	55,119
(2)			Acting Allowances and Payment of Substitutes		6,961	6,961	6,961
(3)			Travel Allowance		9,748	9,748	8,834
(4)			Telephone Allowance		2,486	2,486	2,331
			Entertainment Allowance		8,827	8,827	7,999
			Total Item 102		74,622	74,622	81,244
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		83,171	81,702	82,641
	18	18	<b>Total Subprogram 0436 Office of Public Sector Reform</b>		83,171	83,171	82,641
					1,221,707	1,221,707	1,227,227

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 31 <b>INNOVATION, SCIENCE AND SMART TECHNOLOGY</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>490. Telecommunication Services</b> Subprogram 0492: TELECOMMUNICATIONS UNIT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Telecommunications Officer	S.3.	127,418	127,418	127,418
(2)	1	1	Deputy Chief Telecommunications Officer	S.6			
(3)	2	2	Senior Telecommunications Officer	Z.6-1	143,873	143,873	143,872
(4)	4	4	Telecommunications Officer I	Z.10-6	123,030	123,030	123,030
(5)	6	6	Telecommunications Officer II	Z.16-11	213,727	213,727	213,727
(6)	1	1	Telecommunications Officer III	Z.23-14			
(7)	1	1	Executive Secretary/Secretary	Z.23-17			
	1	1	Senior Clerk	Z.23-17	44,766	44,766	44,766
(8)	2	2	Clerk/Typist	Z.38-24			
(9)	2	2	Clerical Officer	Z.38-24	72,405	72,405	73,341
(10)	1	1	Gardener	CX	24,960	24,960	24,960
(11)	1	1	Maid	CX	24,407	24,407	24,407
(12)	1	1	Watchman	CXA	28,524	28,524	28,524
	24	24	Total Item 101		803,109	803,109	804,044
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		16,494	16,494	16,494
(2)			Acting Allowances and Payment of Substitutes		15,994	15,994	15,994
(3)			Overtime				
(4)			Entertainment Allowance		7,999	7,999	7,999
(5)			Duty Allowance				
(6)			Telephone Allowance		2,158	2,158	2,158
(7)			Travel Allowance		8,834	8,834	8,834
			Total Item 102		51,479	51,479	51,479
103	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		141,698	141,698	145,468
			<b>Total Subprogram 0492: Telecommunications Unit</b>		141,698	141,698	145,468
					996,286	996,286	1,000,991

**MINISTRY OF FOREIGN AFFAIRS AND  
FOREIGN TRADE**

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Foreign Affairs and Foreign Trade**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
32.	Ministry of Foreign Affairs and Foreign Trade						
<b>330. Direction Formulation and Implementation of Foreign Policy</b>							
7080.	General Management	5,264,955	579,509	414,340	1,028,676	7,287,480	
	Coordination and Overseas Missions						
0060.	Overseas Missions - United Kingdom	1,106,072	689,465	200,000		1,995,537	
0061.	Overseas Missions - Washington	950,985	1,303,626			2,254,611	
0062.	Overseas Missions - Canada	579,123	565,508	31,904		1,176,535	
0063.	Overseas Missions - Brussels	691,226	945,663	239,527		1,876,416	
0064.	Overseas Missions - Venezuela	111,203	390,237	30,300		531,740	
0065.	Overseas Missions - New York	740,564	594,370			1,334,934	
0066.	Overseas Missions - United Nations	700,271	1,161,192			1,861,463	
0067.	Overseas Missions - Toronto	634,919	178,927	56,040		869,886	
0068.	Overseas Missions - Miami	658,723	737,470			1,396,193	
0069.	Overseas Missions - Geneva	922,957	2,239,743			3,162,700	
0070.	Overseas Missions - Brazil	402,961	364,852	45,000		812,813	
0075.	Overseas Missions - People's Republic of China	470,112	566,784			1,036,896	
0076.	Overseas Missions - Cuba	476,697	224,146			700,843	
0077.	Overseas Missions - Panama	426,216	359,149	35,000		820,365	
0078.	Overseas Missions - Ghana	408,258	664,846	49,016		1,143,993	
0091.	UNCTAD XV	190,211	653,326	14,266		204,477	
0092.	Overseas Missions - Kenya	181,984	72,282	5,129		259,395	
0093.	Overseas Missions - Morocco	115,309	100,000	5,129		220,438	
0094.	Overseas Missions - United Arab Emirates (UAE)	175,628	185,000			360,628	
7081.	Foreign Trade	865,407	197,293	77,969	90,000	1,230,669	
	Total	6,130,362	10,720,221	12,488,895	1,829,987	30,538,012	

**NOTES:**

(1) The Permanent Secretary, Ministry of Foreign Affairs and Foreign Trade is the Accounting Officer for Head 32.

## BARBADOS ESTIMATES 2019 - 2020

Item and Sub- Item Nos.	Establishment		HEAD 32 <b>MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
			<b>330. Direction Formulation and Implementation of Foreign Policy</b> Subprogram 7080: GENERAL MANAGEMENT, COORDINATION AND OVERSEAS MISSIONS				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	155,323	155,323	155,323
(2)	1	1	Deputy Permanent Secretary	S.3	127,417	127,417	127,417
(3)	1	1	Chief of Protocol	S.3	127,417	127,417	127,417
(4)	1	1	Counsellor (International Trade)	S.5	102,991	102,991	102,991
(5)	13	13	Senior Foreign Service Officer	S.6	1,574,059	1,574,059	1,041,656
(6)	1	1	Manager Information systems	S6	92,592	92,592	92,592
(7)	1	1	Senior Systems Analyst	S.8			
(8)	1	1	Systems Analyst	Z.10-1	71,936	71,936	
(9)	20	20	Foreign Service Officer I	Z.6-1	1,438,723	1,438,723	1,007,106
(10)	1	1	Senior Accountant	Z.6-1	71,936	71,936	71,936
(11)	10	10	Foreign Service Officer II	Z.16-8	581,060	581,060	446,149
(12)	3	3	Accountant	Z.16-8	168,605	168,605	170,163
(13)	1	1	Senior Executive Officer	Z.10-3	64,600	64,600	66,451
(14)	1	1	Manager, Grace Adams Suite	Z.16-11	53,431	53,431	53,431
(15)	7	7	Executive Officer	Z.16-11	317,731	317,731	372,721
(16)	1	1	Assistant Accountant	Z.23-17	42,145	42,145	43,193
(17)	1	1	Senior Clerk	Z.23-17	43,193	43,193	44,765
(18)	6	6	Clerical Officer	Z.38-24	187,144	187,144	187,144
(19)	13	13	Executive Secretary/Secretary	Z.23-17/ Z.16-11	472,216	472,216	418,784
(20)	1	1	Cypher Officer I/Cypher Officer II	Z.23-17/ Z.16-11			44,765
(21)	5	5	Protocol Assistant	Z.23-17	223,826	223,826	217,538
(22)	1	1	Assistant Cypher Officer	Z.38-24	37,429	37,429	37,429
(23)	1	1	Clerk/Typist	Z.38-24			
(24)	6	6	Stenographer/Typist	Z.38-24	112,286	112,286	187,144
(25)	3	3	Driver/Messenger	Z.38-30	95,105	95,105	95,105
(26)	1	1	Librarian/ Library Assistant I/ Library Assistant II/ Library Assistant III	Z.10-3 Z.16-11 Z.23-17 Z.38-24			
(27)	1	1	Telephone Operator	Z.38-30	31,702	31,702	31,702
(28)	2	2	Maid	CX	48,813	48,813	48,813
(29)	2	2	Janitor	CX	48,813	48,813	48,813
(30)	1	1	General Worker	CX	24,407	24,407	24,407
	108	108	Total Item 101		6,359,665	6,359,665	5,264,955

## BARBADOS ESTIMATES 2019 - 2020

Item and Sub- Item Nos.	Establishment		HEAD 32 <b>MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
102.	(1)		<i>Other Personal Emoluments</i>		561,510	561,510	579,509
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		23,247	23,247	23,247
(3)			Housing Allowance				
(4)			Overtime		2,000	2,000	2,000
(5)			Entertainment Allowance		55,164	55,164	55,164
(6)			Representation Allowance				
(7)			Education Allowance				
(8)			Duty Allowance		2,850	2,850	2,850
(9)			Telephone Allowance		39,916	39,916	39,916
(10)			Travel Allowance		51,663	51,663	51,663
(11)			Non Pensionable Allowance		275,000	275,000	239,500
	103.		Total Item 102		1,011,350	1,011,350	993,849
			<i>National Insurance Contributions</i>		942,751	942,751	1,028,676
			Total Item 103		942,751	942,751	1,028,676
			<b>Total Subprogram 7080: General Management, Coordination and Overseas Missions</b>		8,313,766	8,313,766	7,287,480
	108	108					

## BARBADOS ESTIMATES 2019 - 2020

Item and Sub- Item Nos.	Establishment		HEAD 32 <b>MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b> Subprogram 0060: OVERSEAS MISSIONS - UNITED KINGDOM <i>Other Personal Emoluments</i>				
(1)			Temporary Staff	1,250,686	1,250,686	1,250,686	1,060,422
(2)			Acting Allowances and Payment of Substitutes	45,650	45,650	45,650	45,650
(3)			Overtime	160,000	160,000	160,000	160,000
(4)			Travel Allowance	16,128	16,128	16,128	13,104
(5)			Housing Allowance	141,440	141,440	141,440	114,920
(6)			Education Allowance	125,495	125,495	125,495	114,400
(7)			Representation Allowance	360,832	360,832	360,832	287,041
			Total Item 102	2,100,231	2,100,231	2,100,231	1,795,537
103.	(1)		<i>National Insurance Contributions</i>	237,295	237,295	237,295	200,000
			Total Item 103	237,295	237,295	237,295	200,000
			<b>Total Subprogram 0060: Overseas Missions - United Kingdom</b>	2,337,526	2,337,526	2,337,526	1,995,537

## BARBADOS ESTIMATES 2019 - 2020

Item and Sub- Item Nos.	Establishment		HEAD 32 <b>MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b> Subprogram 0061: OVERSEAS MISSIONS - WASHINGTON <i>Other Personal Emoluments</i>				
(1)			Temporary Staff	786,255	786,255	887,546	
(2)			Acting Allowances and Payment of Substitutes	63,439	63,439	63,439	
(3)			Overtime	75,000	75,000	75,000	
(4)			Travel Allowance	34,560	34,560	34,560	
(5)			Housing Allowance	428,800	428,800	490,000	
(6)			Education Allowance	309,875	309,875	200,000	
(7)			Representation Allowance	368,808	368,808	504,066	
			Total Item 102	2,066,737	2,066,737	2,254,611	
			<b>Total Subprogram 0061: Overseas Missions - Washington</b>	2,066,737	2,066,737	2,254,611	

## BARBADOS ESTIMATES 2019 - 2020

Item and Sub- Item Nos.	Establishment		HEAD 32 <b>MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b> Subprogram 0062 OVERSEAS MISSIONS - CANADA				
(1)			<i>Other Personal Emoluments</i>		562,503	562,503	552,504
(2)			Temporary Staff		26,619	26,619	26,619
(3)			Acting Allowances and Payment of Substitutes		25,051	25,051	25,051
(4)			Overtime		16,416	16,416	10,944
(5)			Travel Allowance		101,460	101,460	111,360
(6)			Housing Allowance		285,461	285,461	231,161
(7)			Education Allowance		222,515	222,515	186,992
			Total Item 102		1,240,025	1,240,025	1,144,631
103.	(1)		<i>National Insurance Contributions</i>		31,904	31,904	31,904
			Total Item 103		31,904	31,904	31,904
			<b>Total Subprogram 0062: Overseas Missions - Canada</b>		1,271,929	1,271,929	1,176,535

## BARBADOS ESTIMATES 2019 - 2020

Item and Sub- Item Nos.	Establishment		HEAD 32 <b>MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
102. (1) (2) (3) (4) (5) (6) (7) (8)			<b>330. Direction Formulation and Implementation of Foreign Policy</b> Subprogram 0063		546,147	546,147	606,228
			OVERSEAS MISSIONS - BRUSSELS				
			<i>Other Personal Emoluments</i>				
			Temporary Staff				
			Acting Allowances and Payment of Substitutes				
			Overtime				
			Travel Allowance				
			Housing Allowance				
			Education Allowance				
			Representation Allowance				
			Non Pensionable Allowance				
103. (1)			Total Item 102		1,355,073	1,355,073	1,636,889
			<i>National Insurance Contributions</i>		239,527	239,527	239,527
			Total Item 103		239,527	239,527	239,527
			<b>Total Subprogram 0063: Overseas Missions - Brussels</b>		1,594,600	1,594,600	1,876,416

## BARBADOS ESTIMATES 2019 - 2020

Item and Sub- Item Nos.	Establishment		HEAD 32 <b>MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b> Subprogram 0064: OVERSEAS MISSIONS - VENEZUELA				
(1)			<i>Other Personal Emoluments</i>		70,735	70,735	97,482
(2)			Temporary Staff		13,721	13,721	13,721
(3)			Acting Allowances and Payment of Substitutes				2,500
(4)			Overtime		5,760	5,760	
(5)			Travel Allowance		75,600	75,600	75,600
(6)			Housing Allowance				100,000
(7)			Education Allowance		28,980	28,980	86,938
(8)			Representation Allowance		229,199	229,199	125,199
			Total Item 102		423,995	423,995	501,440
(1)			<i>National Insurance Contributions</i>		30,300	30,300	30,300
			Total Item 103		30,300	30,300	30,300
			<b>Total Subprogram 0064: Overseas Missions - Venezuela</b>		454,295	454,295	531,740

## BARBADOS ESTIMATES 2019 - 2020

Item and Sub- Item Nos.	Establishment		HEAD 32 <b>MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b> Subprogram 0065: OVERSEAS MISSIONS - NEW YORK				
(1)			<i>Other Personal Emoluments</i>		698,302	698,302	718,147
(2)			Temporary Staff		22,417	22,417	22,417
(3)			Acting Allowances and Payment of Substitutes		73,000	73,000	73,000
(4)			Overtime		11,520	11,520	11,520
(5)			Travel Allowance		249,414	249,414	266,332
(6)			Housing Allowance		194,200	194,200	91,190
(7)			Education Allowance		169,176	169,176	152,328
			Total Item 102		1,418,029	1,418,029	1,334,934
			<b>Total Subprogram 0065: Overseas Missions - New York</b>		1,418,029	1,418,029	1,334,934

## BARBADOS ESTIMATES 2019 - 2020

Item and Sub- Item Nos.	Establishment		HEAD 32 <b>MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b> Subprogram 0066: OVERSEAS MISSIONS - UNITED NATIONS <i>Other Personal Emoluments</i>				
(1)			Temporary Staff	669,970	669,970	676,210	
(2)			Acting Allowances and Payment of Substitutes	24,061	24,061	24,061	
(3)			Overtime	85,000	85,000	85,000	
(4)			Travel Allowance	23,040	23,040	23,040	
(5)			Housing Allowance	355,156	355,156	400,160	
(6)			Education Allowance	409,140	409,140	359,000	
(7)			Representation Allowance	292,994	292,994	293,992	
			Total Item 102	1,859,361	1,859,361	1,861,463	
			<b>Total Subprogram 0066: Overseas Missions - United Nations</b>	1,859,361	1,859,361	1,861,463	

## BARBADOS ESTIMATES 2019 - 2020

Item and Sub- Item Nos.	Establishment		HEAD 32 <b>MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b> Subprogram 0067: OVERSEAS MISSIONS - TORONTO				
(1)			<i>Other Personal Emoluments</i>		662,958	662,958	602,397
(2)			Temporary Staff		32,522	32,522	32,522
(3)			Acting Allowances and Payment of Substitutes		20,000	20,000	20,000
(4)			Overtime		5,472	5,472	5,472
(5)			Travel Allowance		87,501	87,501	73,685
(6)			Housing Allowance				
(7)			Education Allowance		94,726	94,726	79,770
			Representation Allowance				
			Total Item 102		903,179	903,179	813,846
103.			<i>National Insurance Contributions</i>		56,040	56,040	56,040
(1)			Total Item 103		56,040	56,040	56,040
			<b>Total Subprogram 0067: Overseas Missions - Toronto</b>		959,219	959,219	869,886

## BARBADOS ESTIMATES 2019 - 2020

Item and Sub- Item Nos.	Establishment		HEAD 32 <b>MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b> Subprogram 0068: OVERSEAS MISSIONS - MIAMI				
(1)			<i>Other Personal Emoluments</i>		688,920	688,920	618,753
(2)			Temporary Staff		39,970	39,970	39,970
(3)			Acting Allowances and Payment of Substitutes		40,000	40,000	40,000
(4)			Overtime		23,040	23,040	23,040
(5)			Travel Allowance		324,588	324,588	324,588
(6)			Housing Allowance		286,380	286,380	100,000
(7)			Education Allowance		249,842	249,842	249,842
			Total Item 102		1,652,740	1,652,740	1,396,193
			<b>Total Subprogram 0068: Overseas Missions - Miami</b>		1,652,740	1,652,740	1,396,193

## BARBADOS ESTIMATES 2019 - 2020

Item and Sub- Item Nos.	Establishment		HEAD 32 <b>MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b> Subprogram 0069: OVERSEAS MISSIONS - GENEVA				
(1)			<i>Other Personal Emoluments</i>		953,229	953,229	877,127
(2)			Temporary Staff		45,830	45,830	45,830
(3)			Acting Allowances and Payment of Substitutes		31,647	31,647	31,647
(4)			Overtime		38,138	38,138	27,391
(5)			Travel Allowance		743,220	743,220	743,220
(6)			Housing Allowance		916,988	916,988	627,812
(7)			Education Allowance		798,074	798,074	809,673
			Total Item 102		3,527,126	3,527,126	3,162,700
			<b>Total Subprogram 0069: Overseas Missions - Geneva</b>		3,527,126	3,527,126	3,162,700

## BARBADOS ESTIMATES 2019 - 2020

Item and Sub- Item Nos.	Establishment		HEAD 32 <b>MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b> Subprogram 0070: OVERSEAS MISSIONS - BRAZIL				
(1)			<i>Other Personal Emoluments</i>		421,386	421,386	379,488
(2)			Temporary Staff		21,873	21,873	23,473
(3)			Acting Allowances and Payment of Substitutes		3,500	3,500	3,500
(4)			Overtime		11,520	11,520	11,520
(5)			Travel Allowance		110,000	110,000	
(6)			Education Allowance		157,326	157,326	152,606
(7)			Housing Allowance		30,158	30,158	30,158
(8)			Non-Pensionable Allowance		179,044	179,044	167,068
			Total Item 102		934,807	934,807	767,813
103.	(1)		<i>National Insurance Contributions</i>		49,016	49,016	45,000
			Total Item 103		49,016	49,016	45,000
			<b>Total Subprogram 0070: Overseas Missions - Brazil</b>		983,823	983,823	812,813

## BARBADOS ESTIMATES 2019 - 2020

Item and Sub- Item Nos.	Establishment		HEAD 32 <b>MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b> Subprogram 0075: OVERSEAS MISSIONS - PEOPLE'S REPUBLIC OF CHINA <i>Other Personal Emoluments</i>				
(1)			Temporary Staff	571,733	571,733	451,712	
(2)			Acting Allowances and Payment of Substitutes	14,900	14,900	14,900	
(3)			Overtime	3,500	3,500	3,500	
(4)			Travel Allowance	17,280	17,280	11,520	
(5)			Housing Allowance	344,000	344,000	216,000	
(6)			Education Allowance	200,000	200,000	140,000	
(7)			Representation Allowance	234,134	234,134	184,264	
(8)			Non Pensionable Allowance	15,000	15,000	15,000	
			Total Item 102	1,400,547	1,400,547	1,036,896	
			<b>Total Subprogram 0075: Overseas Missions - People's Republic of China</b>	1,400,547	1,400,547	1,036,896	

## BARBADOS ESTIMATES 2019 - 2020

Item and Sub- Item Nos.	Establishment		HEAD 32 <b>MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b> Subprogram 0076: OVERSEAS MISSIONS - CUBA				
(1)			<i>Other Personal Emoluments</i>		458,189	458,189	459,589
(2)			Temporary Staff		13,608	13,608	13,608
(3)			Acting Allowances and Payment of Substitutes		3,500	3,500	3,500
(4)			Overtime		11,520	11,520	5,760
(5)			Travel Allowance		168,000	168,000	84,000
(6)			Housing Allowance		70,000	70,000	
(7)			Education Allowance		170,298	170,298	134,386
			Total Item 102		895,115	895,115	700,843
			<b>Total Subprogram 0076: Overseas Missions - Cuba</b>		895,115	895,115	700,843

## BARBADOS ESTIMATES 2019 - 2020

Item and Sub- Item Nos.	Establishment		HEAD 32 <b>MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
			<b>330. Direction Formulation and Implementation of Foreign Policy</b> Subprogram 0077: OVERSEAS MISSIONS - PANAMA				
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff	367,861	367,861	395,020	
(2)			Acting Allowances and Payment of Substitutes	21,873	21,873	21,196	
(3)			Overtime	10,000	10,000	10,000	
(4)			Travel Allowance	11,520	11,520	11,520	
(5)			Housing Allowance	157,326	157,326	148,000	
(6)			Education Allowance	111,440	111,440	50,000	
(7)			Representation Allowance	179,044	179,044	149,629	
			Total Item 102	859,064	859,064	785,365	
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103	49,016	49,016	35,000	
			<b>Total Subprogram 0077: Overseas Missions Panama</b>	49,016	49,016	35,000	
				908,080	908,080	820,365	

## BARBADOS ESTIMATES 2019 - 2020

Item and Sub- Item Nos.	Establishment		HEAD 32 <b>MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
102. (1) (2) (3) (4) (5) (6) (7) (8) (9)			<b>330. Direction Formulation and Implementation of Foreign Policy</b> Subprogram 0078: OVERSEAS MISSIONS - GHANA				
			<i>Other Personal Emoluments</i>				
			Temporary Staff		26,287	26,287	398,258
			Acting Allowances and Payment of Substitutes		5,000	5,000	21,873
			Overtime				10,000
			Travel Allowance				11,520
			Housing Allowance				264,000
			Education Allowance				143,720
			Representation Allowance		5,553	5,553	245,606
			Total Item 102		36,840	36,840	1,094,977
103. (1)			<i>National Insurance Contributions</i>		1,444	1,444	49,016
			Total Item 103		1,444	1,444	49,016
			<b>Total Subprogram 0082: Ghana</b>		38,284	38,284	1,143,993

## BARBADOS ESTIMATES 2019 - 2020

Item and Sub- Item Nos.	Establishment		HEAD 32 <b>MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b> Subprogram 0091: OVERSEAS MISSIONS - UNCTAD XV <i>Other Personal Emoluments</i> Temporary Staff Acting Allowances and Payment of Substitutes Overtime Travel Allowance Housing Allowance Education Allowance Representation Allowance		224,190	224,190	190,211
	(1)		Total Item 102		224,190	224,190	190,211
	(2)				21,563	21,563	14,266
	(3)				21,563	21,563	14,266
	(4)						
	(5)						
	(6)						
	(7)						
	(8)						
103.			<i>National Insurance Contributions</i>				
			Total Item 103		21,563	21,563	14,266
			<b>Total Subprogram 0091: UNCTAD XV</b>		245,753	245,753	204,477

## BARBADOS ESTIMATES 2019 - 2020

Item and Sub- Item Nos.	Establishment		HEAD 32 <b>MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b> Subprogram 0092: OVERSEAS MISSIONS - KENYA				
(1)			<i>Other Personal Emoluments</i>				181,984
(2)			Temporary Staff				2,000
(3)			Acting Allowances and Payment of Substitutes				3,000
(4)			Overtime				
(5)			Travel Allowance				
(6)			Housing Allowance				30,000
(7)			Education Allowance				
(8)			Representation Allowance				37,282
			Total Item 102				254,266
			<i>National Insurance Contributions</i>				5,129
			Total Item 103				5,129
			<b>Total Subprogram 0092: Kenya</b>				259,395

## BARBADOS ESTIMATES 2019 - 2020

Item and Sub- Item Nos.	Establishment		HEAD 32 <b>MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b> Subprogram 0093: OVERSEAS MISSIONS - MOROCCO				
(1)			<i>Other Personal Emoluments</i>				115,309
(2)			Temporary Staff				2,000
(3)			Acting Allowances and Payment of Substitutes				3,000
(4)			Overtime				
(5)			Travel Allowance				
(6)			Housing Allowance				50,000
(7)			Education Allowance				
(8)			Representation Allowance				45,000
			Total Item 102				215,309
103.			<i>National Insurance Contributions</i>				5,129
			Total Item 103				5,129
			<b>Total Subprogram 0093: MOROCCO</b>				220,438

## BARBADOS ESTIMATES 2019 - 2020

Item and Sub- Item Nos.	Establishment		HEAD 32 <b>MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
102.			<b>330. Direction Formulation and Implementation of Foreign Policy</b> Subprogram 0094: OVERSEAS MISSIONS - UNITED ARAB EMIRATES				
(1)			<i>Other Personal Emoluments</i>				175,628
(2)			Temporary Staff				2,000
(3)			Acting Allowances and Payment of Substitutes				3,000
(4)			Overtime				
(5)			Travel Allowance				
(6)			Housing Allowance				80,000
(7)			Education Allowance				
(8)			Representation Allowance				100,000
			Total Item 102				360,628
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103				
			<b>Total Subprogram 0094: United Arab Emirates</b>				360,628

## BARBADOS ESTIMATES 2019 - 2020

Item and Sub- Item Nos.	Establishment		HEAD 32 <b>MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
			<b>330. Direction Formulation and Implementation of Foreign Policy</b> Subprogram 7081: FOREIGN TRADE				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1			
(2)	1	1	Director	S.2	141,775	141,775	141,775
(3)	1	1	Chief Economist	S.5	102,991	102,991	102,991
(4)	2	2	Senior Economist	Z.6-1	143,872	143,872	123,872
(5)	1	1	Administrative Officer	Z.6-1	71,936	71,936	71,936
(6)	2	2	Economist I/II	Z.10-3			
				Z.16-11	109,979	109,979	131,830
(7)	2	2	Executive Secretary/Secretary	Z.16-11			
				Z.23-17	44,765	44,765	44,765
(8)	1	1	Assistant Accountant	Z.23-17	44,765	44,765	44,765
(9)	1	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
(10)	2	2	Clerical Officers	Z.38-24	74,858	74,858	37,429
(11)	2	2	Stenographer/Typist	Z.38-24	74,858	74,858	74,858
(12)	1	1	Driver /Messenger	Z.38-30			
(13)	1	1	Maid	CX	24,407	24,407	24,407
(14)			Personal and Pensionable Allowance		22,014	22,014	22,014
	18	18	Total Item 101		900,985	900,985	865,407
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		155,323	155,323	197,293
(2)			Acting Allowances and Payment of Substitutes		20,330	20,330	18,296
(3)			Overtime		5,000	5,000	2,500
(4)			Entertainment Allowances		27,582	27,582	27,582
(5)			Travel Allowance		25,344	25,344	25,344
(6)			Telephone Allowance		4,247	4,247	4,247
			Total Item 102		237,826	237,826	275262
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		82,606	82,606	90,000
	18	18	<b>Total Subprogram 7081: Foreign Trade</b>		1,221,417	1,221,417	1,230,669

**MINISTRY OF FINANCE, ECONOMIC  
AFFAIRS AND INVESTMENT**

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Finance and Economic Affairs**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
34.	Ministry of Finance, Economic Affairs and Investment						
7010.	<b>040. Direction and Policy Formulation Services</b> General Management and Coordination Services	1,274,563	258,290	22,014	145,131	128,056	1,828,054
0113.	<b>002. Account General's Office</b> Information System Unit	1,210,001	152,263	30,060	110,095	110,095	1,502,419
0108.	<b>110. Budget and Public Expenditure Policy</b> Debt Management	510,882				43,467	554,349
0110.	Budget Administration	542,871	25,696			47,000	615,567
0111.	Tax Administration	278,662				26,218	308,541
0112.	Management and Accounting	901,067	163,592			77,109	1,141,768
0131.	<b>112. Financial Control and Treasury Management</b> Treasury	2,868,050	27,275		41,751	266,020	3,203,096
0133.	Customs	9,775,847	2,240,599		413,568	1,439,025	13,869,039
	Total Carried Forward	16,851,061	3,378,597	22,014	634,171	2,136,990	23,022,833

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Finance and Economic Affairs**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	16,851,061	3,378,597	22,014	634,171	2,136,990	23,022,833
0137.	<b>116. Supplies and Purchasing Management</b> Government Procurement Department	1,470,499	131,982		17,899	161,290	1,781,670
0559.	Modernization of Public Procurement System		152,806		829	13,196	166,831
0142.	<b>120. Operations of National Insurance and Social Security Schemes</b> National Insurance Department	10,974,782	585,476		188,269	1,303,551	13,052,078
	Total Carried Forward	18,321,560	3,663,385	22,014	652,899	2,311,476	38,023,412

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Finance and Economic Affairs**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward						
7013.	<b>121. Economic and Social Planning</b>	18,321,560	3,663,385	22,014	652,899	2,311,476	38,023,412
0143.	General Management and Coordination Services	1,280,798	44,279				
0152.	Statistical Department	2,494,523	481,695				
	Public Investment Unit	863,489	6,829				
	Total	22,960,370	4,196,188	22,014	768,571	2,833,327	43,832,548

**NOTES:**

The Permanent Secretary, Finance is the Accounting Officer for Finance.

The Permanent Secretary, Economic Affairs is the Accounting Officer for Economic Affairs.

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 34 <b>MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>040. Direction and Policy Formulation Services</b> Subprogram 7010: GENERAL MANAGEMENT AND COORDINATION SERVICES				
(1)	1	1	<i>Statutory Personal Emoluments</i> Director, Finance & Economic Affairs	S.1	155,323	155,323	155,323
(2)	1	1	Permanent Secretary, Finance	S.1	155,323	155,323	155,323
(3)			Commissioner Inland Revenue	S.2	141,775	141,775	
(4)	1	1	Deputy Permanent Secretary	S.3	127,417	127,417	127,417
(5)	1	1	Senior Administrative Officer	S.6	92,592	92,592	92,592
(6)	1	1	Administrative Officer I	Z.6-1	63,983	63,983	65,990
(7)	1	1	Valuer	Z.16-8	123,030	123,030	61,515
(8)	5	2	Administrative Officer II	Z.16-8	116,212	116,212	116,212
(9)	2	2	Executive Secretary/Secretary	Z.16-11/			
				Z.23-17	130,066	130,066	82,106
(10)	2	2	Senior Clerk	Z.23-17	89,530	89,530	89,530
(11)	1	1	Library Assistant I/II/III	Z.16-11/	41,097	41,097	42,145
				Z.23-17/			
(12)	5	5	Stenographer/Typist	Z.38-24	37,429	37,429	74,858
(13)	11	13	Clerical Officer	Z.38-24	224,574	224,574	187,145
(14)	1	1	Maid/Messenger	Z.38-30	24,407	24,407	24,407
			Personal and Pensionable Allowance		22,014	22,014	22,014
	33	32	Total Item 101		1,544,772	1,544,772	1,296,577
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		242,547	242,547	258,290
(2)			Overtime				
(3)			Acting Allowances and Payment of Substitutes		30,418	30,418	30,418
(4)			Entertainment Allowance		62,886	62,886	49,647
(5)			Telephone Allowance		9,114	9,114	7,457
(6)			Travel Allowance		54,009	54,009	45,326
(7)			Pension Allowance		12,283	12,283	12,283
			Total Item 102		411,257	411,257	403,421
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		135,408	135,408	128,056
	33	32	<b>Total Subprogram 7010: General Management and Coordination Services</b>		2,091,437	2,091,437	1,828,054

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 34 <b>MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
			<b>002. Accountant General's Office</b> Subprogram 0113: INFORMATION SYSTEM UNIT				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Director	S.5	102,991	102,991	102,991
(3)	2	2	Network Administrator	S.9	149,154	149,154	149,154
(4)	2	2	Database Administrator	S.9	149,154	149,154	149,154
(5)	2	2	Systems Administrator	S.9	74,577	74,577	149,154
(6)	2	2	Technical Support Specialist	S.9	74,577	74,577	149,154
(7)	1	1	Systems Analyst	Z.6-1	70,922	70,922	71,936
(8)	7	7	Application Support Specialist I/II	Z.6-1/ Z.16-8	457,409	457,409	258,908
(9)	1	1	Assistant Accountant	Z.23-17	39,525	39,525	40,573
(10)	1	1	Maid	CX	24,450	24,450	24,407
	20	20	Total Item 101		1,257,329	1,257,329	1,210,001
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		432,748	432,748	86,490
(2)			Acting Allowance and Payment of Substitutes		65,773	65,773	65,773
(3)			Overtime		7,447	7,447	7,447
(4)			Entertainment Allowance		6,856	6,856	6,856
(5)			Telephone Allowance		15,135	15,135	15,757
			Total Item 102		527,959	527,959	182,323
103.	(1)		<i>National Insurance Contributions</i>		166,262	166,262	110,095
			Total Item 103		166,262	166,262	110,095
	20	20	<b>Total Subprogram 0113: Information System Unit</b>		1,951,550	1,951,550	1,502,419

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 34 <b>MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
102. (1)			<b>110. Budget and Public Expenditure Policy</b> Subprogram 0108: DEBT MANAGEMENT				
			<i>Other Personal Emoluments</i> Temporary Staff Telephone Allowance		511,918 829	511,918 829	510,053 829
			Total Item 102		512,747	512,747	510,882
103. (1)			<i>National Insurance Contributions</i>		40,439	40,439	43,467
			Total Item 103		40,439	40,439	43,467
			<b>Total Subprogram 0108: Debt Management</b>		553,186	553,186	554,349

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 34 <b>MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021	
	2019- 2020	2020- 2021						
101.	(1)	1	<b>110. Budget and Public Expenditure Policy</b> Subprogram 0110: BUDGET ADMINISTRATION <i>Statutory Personal Emoluments</i> Deputy Permanent Secretary Chief Budget Analyst Senior Budget Analyst Budget Analyst I or II	S.3 S.5 Z.6-1 Z.16-11/ Z.10-3	127,417	127,417	127,417	
					102,991	102,991	102,991	
					71,936	71,936	71,936	
					227,473	227,473	240,527	
	(1)	10			529,817	529,817	542,871	
		Total Item 101						
	102.	(1)						
		<i>Other Personal Emoluments</i> Acting Allowances and Payment of Substitutes	9,693		9,693	9,693		
		Entertainment Allowance	6,620		6,620	6,620		
		Telephone Allowance	2,072		2,072	2,072		
		Travel Allowance	7,311		7,311	7,311		
	103.	(1)			25,696	25,696	25,696	
		Total Item 102						
		<i>National Insurance Contributions</i>	41,827		41,827	47,000		
		Total Item 103	41,827		41,827	47,000		
	10	10	<b>Total Subprogram 0110: Budget Administration</b>		597,340	597,340	615,567	

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 34 <b>MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021		
	2019- 2020	2020- 2021							
101.	(1)	1	<b>110. Budget and Public Expenditure Policy</b> Subprogram 0111: TAX ADMINISTRATION <i>Statutory Personal Emoluments</i> Senior Administrative Officer Administrative Officer I Administrative Officer II	S.6 Z.6-1 Z.16-8	92,592	92,592	92,592		
					64,137	64,137	71,936		
					112,576	112,576	114,134		
	(2)	1			269,305	269,305	278,662		
	(3)	2							
	102.	4							
103.	(1)	4	<i>Other Personal Emoluments</i> Acting Allowances and Payment of Substitutes Telephone Allowance  Total Item 102  <i>National Insurance Contributions</i>  Total Item 103  <b>Total Subprogram 0111: Tax Administration</b>	829	829	829	2,832		
					829	829	829		
	(2)	4			23,612	23,612	26,218		
					23,612	23,612	26,218		
					293,746	293,746	308,541		

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 34 <b>MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>110. Budget and Public Expenditure Policy</b> Subprogram 0112: MANAGEMENT AND ACCOUNTING				
(1)	1	1	<i>Statutory Personal Emoluments</i>				
(2)	5	5	Chief Management Accountant	S.4	114,570	114,570	114,570
(3)	1	1	Chief Accountant/Finance Officer	S.5:8	514,955	514,955	514,955
(4)	1	1	Financial Controller	S.5	102,991	102,991	102,991
(5)	1	1	Administrative Officer I	Z.6-1	64,137	64,137	65,680
(6)	1	1	Accountant	Z.16-8	58,106	58,106	58,106
			Assistant Accountant	Z.23-17	44,765	44,765	44,765
	10	10	Total Item 101		899,524	899,524	901,067
102.	(1)		<i>Other Personal Emoluments</i>				
			Temporary Staff		115,670	115,670	124,881
			Acting Allowances and Payment of Substitutes		12,588	12,588	12,588
			Entertainment Allowance		9,378	9,378	9,378
			Telephone Allowance		6,388	6,388	6,388
			Travel Allowance		10,357	10,357	10,357
			Total Item 102		154,381	154,381	163,592
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		70,986	70,986	77,109
	10	10	<b>Total Subprogram 0112: Management and Accounting</b>		70,986	70,986	77,109
					1,124,891	1,124,891	1,141,768

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 34 <b>MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
			<b>112. Financial Control and Treasury Management</b> Subprogram 0131: TREASURY				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Accountant General	S.2/1	155,323	155,323	155,323
(2)	1	1	Deputy Accountant General	S.4	114,570	114,570	114,570
(3)	1	1	Professional Accountant	S.5	102,991	102,991	102,991
(4)	2	2	Senior Accountant	Z.6-1	129,971	129,971	134,265
(5)	1	1	Senior Internal Auditor	Z.6-1	71,936	71,936	71,936
(6)	1	1	Senior Pension Officer	Z.6-1	71,936	71,936	71,936
(7)	5	5	Accountant	Z.16-8	269,498	269,498	275,467
(8)	3	3	Internal Auditor	Z.16-8	116,215	116,215	116,212
(9)	2	2	Pensions Officer	Z.16-8	109,849	109,849	104,395
(10)	1	1	Executive Officer	Z.16-11	47,988	47,988	48,886
(11)	7	7	Assistant Accountant	Z.23-17	265,182	265,182	267,275
(12)	3	3	Assistant Pensions Officer	Z.23-18	129,929	129,929	129,143
(13)	1	1	Senior Clerk	Z.23-17	41,010	41,010	42,058
(14)	30	30	Clerical Officer	Z.38-24	1,122,865	1,122,865	972,092
(15)	1	1	Executive Secretary/ Secretary	Z.16-11/			
(16)	1	1	Senior Records Sorter	Z.23-17	41,708	41,708	42,756
(17)	1	1	Record Sorter	Z.33-24	34,587	34,587	35,523
(18)	1	1	Telephone Operator	Z.38-30	26,283	26,283	27,217
(19)	1		Messenger	Z.38-30	31,702	31,702	31,702
(20)	1	1	Driver/Messenger	Z.38-30	29,725	29,725	30,638
(21)	1	1	Building Supervisor	Z.23-17	44,765	44,765	44,765
(22)	1	1	General Worker	CX	24,450	24,450	24,450
(23)	1	1	Cleaner	CX	24,450	24,450	24,450
	68	67	Total Item 101		3,006,933	3,006,933	2,868,050
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowance and Payment of Substitutes		42,652	42,652	27,275
(3)			Entertainment Allowance		22,341	22,341	17,341
(4)			Telephone Allowance		8,026	8,026	8,026
(5)			Travel Allowance		21,384	21,384	16,384
			Total Item 102		94,403	94,403	69,026
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		309,249	309,249	266,020
	68	67	<b>Total Subprogram 0131: Treasury</b>		3,410,585	3,410,585	3,203,096

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 34 <b>MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
			<b>113. Revenue Collection</b> Subprogram 0133: CUSTOMS				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Comptroller of Customs	S.2	141,775	141,775	141,775
(2)	3	3	Deputy Comptroller of Customs	S.5	102,991	102,991	205,983
(3)	1	1	Finance Officer/ Financial Controller	S.5:S6	102,991	102,991	102,991
(4)	6	6	Assistant Comptroller of Customs	S.7	342,615	342,615	342,615
(5)	16	16	Customs Officer I	Z.10-3	685,890	685,890	712,573
(6)	29	29	Customs Officer II	Z.16-11	978,263	978,263	1,076,476
(7)	1	1	Senior Personnel Officer	Z.6-1	63,366	63,366	65,217
(8)	1	1	Senior Accountant	Z.6-1	64,446	64,446	66,297
(9)	1	1	Accountant	Z.16-8	50,834	50,834	50,834
(10)	1	1	Personnel Officer	Z.16-8	58,106	58,106	
(11)	1	1	Executive Officer	Z.16-11	53,431	53,431	47,198
(12)	1	1	Assistant Personnel Officer	Z.23-17	44,765	44,765	44,765
(13)	1		Assistant Accountant	Z.23-17			
(14)	64	64	Customs Officer III	Z.23-17	2,733,314	2,733,314	2,201,247
(15)	1	1	Senior Clerk	Z.23-17	41,272	41,272	42,320
(16)	1	1	Secretary	Z.23-17	40,398	40,398	41,446
(17)	1	1	Chief Customs Guard	Z.23-17	44,067	44,067	44,765
(18)	13	13	Senior Customs Guard	Z.33-24	445,992	445,992	446,928
(19)	8	8	Data Entry Operator I & II	Z.33-24/	218,846	218,846	224,573
(20)	150	150	Clerical Officers	Z.38-24	2,227,410	2,227,410	1,790,534
(21)	3	3	Stenographer/Typist	Z.38-24	37,429	37,429	37,429
(22)	1		Clerk Typist	Z.38-24			
(23)	59	59	Customs Guard	Z.38-30	1,798,954	1,798,954	1,835,204
(24)	3	3	Messenger	Z.38-30	63,403	63,403	31,702
(25)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(26)	1	1	Telephone Operator/Receptionist	Z.38-30	63,403	63,403	31,702
(27)	3	3	Maid	CX	73,220	73,220	73,220
(28)	2	2	Porters	CIX	49,920	49,920	49,920
(29)	1	1	Forklift Driver/Porter	CII	36,431	36,431	36,431
	375	373	Total Item 101		10,595,234	10,595,234	9,775,847
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,064,575	1,064,575	848,343
(2)			Acting Allowances and Payment of Substitutes		192,887	192,887	170,528
(3)			Overtime		1,221,728	1,221,728	1,221,728
(4)			Duty Allowance		321,434	321,434	321,434
(5)			Entertainment Allowance		14,896	14,896	14,896
(6)			Plain Clothes Allowance		25,316	25,316	25,316
(7)			Telephone Allowance		14,088	14,088	14,088
(8)			Travel Allowance		37,834	37,834	37,834
			Total Item 102		2,892,758	2,892,758	2,654,167
103.	(1)		<i>National Insurance Contributions</i>		1,601,986	1,601,986	1,439,025
			Total Item 103		1,601,986	1,601,986	1,439,025
	375	373	<b>Total Subprogram 0133: Customs</b>		15,089,978	15,089,978	13,869,039

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 34 <b>MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>116. Supplies and Purchasing Management</b> Subprogram 0192: GOVERNMENT PROCUREMENT DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Procurement Officer	S.3	127,417	127,417	127,417
(2)	1	1	Deputy Chief Procurement Officer	S.6	92,592	92,592	92,592
(3)	1	1	Senior Accountant	Z.6-1	65,217	65,217	66,297
(4)	3	3	Senior Procurement Officer	Z.10-3	198,451	198,451	198,451
(5)	1	1	Accountant	Z.16-8	51,354	51,354	52,912
(6)	4	4	Procurement Officer	Z.16-11	173,280	173,280	146,237
(7)	1	1	Executive Secretary/Secretary	Z.16-11/	53,431	53,431	53,431
				Z.23-17			
(8)	1	1	Senior Storekeeper	Z.23-17	44,765	44,765	44,765
(9)	2	2	Assistant Accountant	Z.23-17	83,853	83,853	84,901
(10)	4	4	Senior Clerk	Z.23-17	169,890	169,890	169,890
(11)	1	1	Supplies Assistant	Z.23-17	43,106	43,106	44,154
(12)	1	1	Storekeeper	Z.33-24	37,429	37,429	37,429
(13)	2	2	Stenographer/Typist	Z.38-24	37,429	37,429	37,429
(14)	4	4	Clerical Officer	Z.38-24	149,716	149,716	149,716
(15)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(16)	4	4	General Worker	CX,CIX	24,960	24,960	24,960
(17)	1	1	Operator II	CIII	29,191	29,191	29,191
(18)	3	3	Operator III	CV	29,191	29,191	29,191
(19)	2	2	Petrol Pump Attendant	CVIII	25,384	25,384	25,384
(20)	1	1	Watchman	CX	24,450	24,450	24,450
	39	39	Total Item 101		1,492,808	1,492,808	1,470,499
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		89,935	89,935	75,283
(2)			Acting Allowances and Payment of Substitutes		52,991	52,991	56,699
(3)			Overtime		7,447	7,447	7,447
(4)			Entertainment Allowance		2,227	2,227	2,227
(5)			Telephone Allowance		8,225	8,225	8,225
(6)			Travel Allowance				
			Total Item 102		160,825	160,825	149,881
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		165,166	165,166	185,319
	39	39	<b>Total Subprogram 0192: Government Procurement Department</b>		1,818,799	1,818,799	1,781,670

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 34 <b>MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
102.			<b>116. Supplies and Purchasing Management</b> Subprogram 0559: MODERNISATION OF PUBLIC PROCUREMENT SYSTEMS				
(1)			<i>Other Personal Emoluments</i>		150,668	150,668	150,668
(2)			Temporary Staff		2,138	2,138	2,138
(3)			Acting Allowance and Payment of Substitutes				
			Telephone Allowance		829	829	829
			Total Item 102		153,635	153,635	153,635
103.	(1)		<i>National Insurance Contributions</i>		12,312	12,312	13,196
			Total Item 103		12,312	12,312	13,196
			<b>Total Subprogram 0559: Modernisation of Public Procurement Systems</b>		165,947	165,947	166,831

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 34 <b>MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
			<b>120. Operations of National Insurance and Social Security Schemes</b> Subprogram 0142: NATIONAL INSURANCE DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.1	155,323	155,323	155,323
(2)	1	1	Chief Legal Officer	S.2	141,775	141,775	141,775
(3)	1	1	Deputy Director	S.3	127,417	127,417	127,417
(4)	1	1	Financial Controller	S.4	114,570	114,570	114,570
(5)	1	1	Chief Information Technology Officer	S.4	114,570	114,570	114,570
(6)	1	1	Manager Investment	S.3/S.2	127,417	127,417	127,417
(7)	1	2	Investment Officer I	S.3/S.2	114,570	114,570	229,140
(8)	1	1	Principal Legal Officer	S.5/S.4	114,570	114,570	114,570
(9)	1		Actuary	S.5:4			
(10)	1	1	Chief Internal Auditor	S.5	102,991	102,991	102,991
(11)	3	3	Finance Officer	S.6	277,776	277,776	277,776
(12)	1	1	Investments Officer II	S.5/S.4	102,991	102,991	
(13)	1	1	Senior Legal Officer	S.6	92,592	92,592	92,592
(14)	1		Investment Analyst	S.6/S.5	92,592	92,592	
(15)	3	3	Assistant Director	S.7	185,182	185,182	277,774
(16)	1	1	Systems Network Administrator	S.7	85,654	85,654	85,654
(17)			Project Development Officer	S.7	85,654	85,654	85,654
(18)	1	1	System/Portal Administrator	S.8	79,295	79,295	79,295
(19)	1	1	Senior System Analyst	S.8	79,295	79,295	79,295
(20)	2	2	Manager Accounts	S.8	158,589	158,589	158,589
(21)	1	1	Senior Data Processing Officer	S.8	79,295	79,295	79,295
(22)	1	1	Principal Inspector	S.9	74,577	74,577	74,577
(23)	2	2	Database Administrator	S.9	74,577	74,577	74,577
(24)	1	1	Senior Internal Auditor	Z.6-1	62,595	62,595	64,446
(25)	4	4	Senior Accounts Officer	Z.6-1	277,324	277,324	279,175
(26)	1	1	Senior Human Resource Officer	Z.6-1	63,829	63,829	65,680
(27)	1	1	Board Secretary	Z.6-1	71,936	71,936	71,936
(28)	1		Systems Analyst /Programmer	Z.10-3			
(29)	1	1	Marketing Research Officer	S.9	74,577	74,577	74,577
(30)	1		Systems Analyst	Z.10-3			
(31)	6	6	Insurance Officer I	Z.10-3	387,600	387,600	345,314
(32)	1		Document Management Officer	Z.10-3			
(33)	1	1	Operations Officer	Z.10-6	54,990	54,990	60,590
(34)	1	1	Programmer	Z.16-6	48,107	48,107	49,666
(35)	2	2	Enterprise Resource Program Support Specialist	Z.16-6	118,809	118,809	123,030
(36)	1	2	Programmer's Assistant	Z.23-17	40,049	40,049	40,049
(37)	3	3	Accounts Officer I	Z.16-8	165,878	165,878	171,202
(38)	2	2	Internal Auditor I	Z.16-8	92,471	92,471	102,188
(39)	2	2	Human Resource Officer	Z.16-8	102,058	102,058	107,642
(40)	14	16	Inspector	Z.16-8	879,088	879,088	789,469
(41)	1	1	Senior Legal Assistant	Z.16-11	48,367	48,367	49,925
(42)	12	12	Insurance Officer II	Z.16-11	603,033	603,033	558,924
	84	83	Total Item 101 Carried Forward		5,671,983	5,671,983	5,546,664

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 34 <b>MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
	84	83	Total Item 101 Brought Forward		5,671,983	5,671,983	5,546,664
(43)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-14	53,431	53,431	53,431
(44)	2	2	End User Support Specialist	Z.23-17	84,902	84,902	86,998
(45)	22	22	Senior Clerk	Z.23-17	951,385	951,385	872,434
(46)	2	2	Assistant Accountant	Z.23-17	76,954	76,954	80,098
(47)	2	2	Accounts Officer II	Z.23-17	44,765	44,765	44,765
(48)	4	4	Internal Auditor II	Z.23-17	169,454	169,454	173,646
(49)	2		Computer Operator	Z.23-17			
(50)	5	5	Legal Assistant	Z.23-17	217,538	217,538	217,538
(51)	1	1	Senior Data Quality Officer	Z.23-17	38,477	38,477	38,477
(52)	8	8	Insurance Officer III	Z.23-17	352,096	352,096	303,144
(53)	1		Communication and Publication Officer	Z.23-17			
(54)	5		Stenographer/Typist	Z.38-24			
(55)	2	2	Audit Clerk	Z.38-24	74,858	74,858	74,858
(56)	95	93	Clerical Officer	Z.38-24	2,628,886	2,628,886	2,295,627
(57)	23	23	Accounts Clerk	Z.38-25	525,628	525,628	686,006
(58)	10	10	Data Entry Operator II/I	Z.38-24	262,001	262,001	374,288
(59)	2	2	Receptionist	Z.38-30	63,403	63,403	31,702
(60)	1	1	Telephone Operator	Z.38-30	31,702	31,702	31,702
(61)	1	1	Driver/Messenger/	Z.38-30	31,702	31,702	31,702
(62)	1	1	Messenger	Z.38-30	31,702	31,702	31,702
(63)	1		Cleaner	CX			
	275	263	Total Item 101		11,310,867	11,310,867	10,974,782
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		216,811	216,811	229,437
(2)			Acting Allowances and Payment of Substitutes		540,452	540,452	356,039
(3)			Entertainment Allowance		69,506	69,506	82,745
(4)			Duty Allowance				
(5)			Telephone Allowance		19,889	19,889	20,718
(6)			Travel Allowance		70,184	70,184	84,806
			Total Item 102		916,842	916,842	773,745
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		1,297,711	1,297,711	1,303,551
	275	263	<b>Total Subprogram 0142: National Insurance Department</b>		13,525,420	13,525,420	13,052,078

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 34 <b>MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>121. Economic and Social Planning</b> Subprogram 7013: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	155,323	155,323	155,323
(2)	1	1	Director of Research	S.3	127,417	127,417	127,417
(3)	1	1	Chief Economist	S.5	102,991	102,991	102,991
(4)	2	2	Senior Economist	Z.6-1	203,442	203,442	207,727
(5)	3	3	Economist I or II	Z.10-3	173,151	173,151	142,852
(6)	1	1		Z.16-11			
(7)	1	1	Administrative Officer II	Z.16-8	58,106	58,106	58,106
(8)			Executive Officer	Z.16-11	53,431	53,431	53,431
			Executive Secretary/ Secretary	Z.16-11/			
(9)	1	1	Assistant Accountant	Z.23-17	51,613	51,613	143,627
(10)	1	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
(11)	3	3	Clerical Officer	Z.38-24	74,858	74,858	74,858
(12)	1	1	Stenographer/Typist	Z.38-24	37,429	37,429	37,429
			Receptionist	Z.38-30	31,702	31,702	31,702
(13)	1	1	Driver/Messenger	Z.38-30	30,440	30,440	31,398
			Maid	CX	24,407	24,407	24,407
	20	21	Total Item 101		1,213,840	1,213,840	1,280,798
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		144,467	144,467	10,000
(2)			Acting Allowance and Payment of Substitutes		43,229	43,229	34,279
(3)			Entertainment Allowance		21,619	21,619	11,619
(4)			Telephone Allowance		3,487	3,487	47,639
(5)			Overtime		22,263	22,263	12,263
(6)			Travel Allowance				
			Total Item 102		235,065	235,065	115,800
103.	(1)		<i>National Insurance Contributions</i>		55,339	55,339	127,328
			Total Item 103		55,339	55,339	127,328
	20	21	<b>Total Subprogram 7013: General Management and Coordination Services</b>		1,504,244	1,504,244	1,523,926

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 34 <b>MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>121. Economic and Social Planning</b> Subprogram 0143: STATISTICAL DEPARTMENT				
(1)	1	1	<i>Statutory Personal Emoluments</i>				
(2)	1	1	Director of Statistical Service	S.4	141,775	141,775	168,369
(3)	4	4	Deputy Director of Statistical Service	S.6	92,592	92,592	92,592
(4)	1	1	Senior Statistician	Z.6-1	287,744	287,744	287,744
(5)	8	8	Information Technology Officer	Z.6-1	71,936	71,936	71,936
			Statistician I/II	Z.10-3/	497,947	497,947	500,893
(6)	3	3		Z.16-11			
(7)	1	1	Senior Field Investigator	Z.16-11	156,658	156,658	149,387
			Executive Secretary/ Secretary	Z.16-11	53,431	53,431	53,431
(8)	12	12		Z.23-17			
(9)	15	15	Statistical Assistant	Z.23-17	519,626	519,626	522,857
(10)	1	1	Field Investigator	Z.23-17	660,385	660,385	414,025
(11)	10	2	Assistant Personnel Officer	Z.23-17	39,962	39,962	40,486
(12)	2		Clerical Officer	Z.38-24	165,812	165,812	112,287
(13)	1	1	Stenographer/Typist	Z.38-24	70,890	70,890	
(14)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(15)	1	1	Maid	CX	24,407	24,407	24,407
(16)	1	1	General Worker	CX	24,407	24,407	24,407
	62	52	Total Item 101		2,839,274	2,839,274	2,494,523
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		465,069	465,069	466,143
(2)			Overtime		15,908	15,908	15,552
(3)			Acting Allowance and Payment of Substitutes		14,894	14,894	14,894
(4)			Entertainment Allowance		2,607	2,607	2,607
(5)			Telephone Allowances		13,159	13,159	13,159
			Travel Allowances				
			Total Item 102		511,637	511,637	512,355
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		366,984	366,984	323,218
	62	52	<b>Total Subprogram 0143: Statistical Department</b>		366,984	366,984	323,218
					3,717,895	3,717,895	3,330,096

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 34 <b>MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
102. (1)			<b>121. Economic and Social Planning</b> Subprogram 0145: POPULATION & HOUSING CENSUS				
			<i>Other Personal Emoluments</i> Temporary Staff		144,020	144,020	
			Total Item 102		144,020	144,020	
103. (1)			<i>National Insurance Contributions</i>		11,415	11,415	
			Total Item 103		11,415	11,415	
			<b>Total Subprogram 0145: Population &amp; Housing Census</b>		155,435	155,435	

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 34 <b>MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>121. Economic and Social Planning</b> Subprogram 0152: PUBLIC INVESTMENT UNIT				
(1)			<i>Statutory Personal Emoluments</i>				
(2)	1	1	Permanent Secretary	S.1			
(3)	3	3	Manager Public Investment Unit	S.3	127,417	127,417	127,417
(4)	3	3	Chief Project Analyst	S.5	308,973	308,973	293,973
(5)	3	3	Senior Project Analyst	Z.6-1	210,940	210,940	198,374
			Project Analyst I or II	Z.10-3/			
				Z.16-11	178,865	178,865	190,294
(6)	1	1	Executive Secretary/ Secretary	Z.38-24/			
(7)	1		Stenographer/Typist	Z.23-17	53,431	53,431	53,431
	12	11	Total Item 101	Z.38-24			
					879,626	879,626	863,489
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowance and Payment of Substitutes		43,229	43,229	6,829
(2)			Entertainment Allowance		7,999	7,999	4,999
(3)			Telephone Allowance		3,820	3,820	2,658
(4)			Travel Allowance		8,834	8,834	5,834
			Total Item 102				
					63,882	63,882	20,320
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103				
					67,197	67,197	71,305
	12	11	<b>Total Subprogram 0152: Public Investment Unit</b>				
					1,010,705	1,010,705	955,114

**MINISTRY OF FINANCE, ECONOMIC  
AFFAIRS AND INVESTMENT**

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of People Empowerment and Elder Affairs**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	Insurance Contributions	Total
35.	Ministry of Social Care Constituency Empowerment and Community Development						
0053.	<b>040. Direction and Policy Coordination Services</b>	367,982	73,681	18,003	54,597	514,263	
7155.	National HIV/AIDS Commission General Management and Coordination Services	1,082,059	232,138	39,310	137,267	1,490,774	
423.	<b>Personal Social Services Delivery Programme</b>						
0427.	Welfare Department	2,962,311	133,771	829	329,750	3,426,661	
0435.	National Disability Unit	789,889	40,667	2,152	83,834	916,542	
0487.	People Assembly	71,937			7,150	79,087	
0438.	<b>632. Gender Affairs</b>	239,821		16,082	28,950	284,853	
	Bureau of Gender Affairs						
	Total Carried Forward	5,442,062	552,194	76,376	641,548	6,712,180	

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of People Empowerment and Elder Affairs**

Head Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribu- tions	Total
Total Brought Forward	5,442,062	552,194		76,376	641,548	6,712,180
<b>633. Social Policy, Research and Planning</b> 0439: Bureau of Social Planning 0431: and Research Alleviation & Reduction of Poverty Stengthening Human & Social Development	63,366	329,556			6,898 44,664 159,528	70,264 374,220 1,678,875
Total	5,505,428	2,401,097		76,376	852,638	8,835,539

**NOTE:** The Permanent Secretary, Ministry of People Empowerment and Elder Affairs is the Accounting Officer for Head 35.

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 35 <b>MINISTRY OF PEOPLE EMPOWERMENT AND ELDER AFFAIRS</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>040. Direction and Policy Formulation Services</b> Subprogram 0053: THE NATIONAL HIV/AIDS COMMISSION <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Director	S.6	92,592	92,592	
(3)	1	1	Assistant director	Z.6-1	71,937	71,937	71,937
(4)	1	1	Administrative Officer I	Z.6-1			
(5)			Behavior Change Specialist	Z.6-1			
(6)			Senior Accountant	Z.6-1			
(7)	1	1	Public Relations/Liason Officer	Z.10-3	71,937	71,937	71,937
(8)			Administrative Officer II	Z.16-8			
(9)	1	1	Executive Secretary	Z.16-11	53,431	53,431	53,431
(10)	2	2	Clerical officer	Z.38-24			
(11)	1	1	Stenographer/Typist	Z.38-24			
(12)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(13)	1	1	Maid	Z.38	24,405	24,405	24,405
(14)			Travel Allowance				
	11	11	Total Item 101		460,574	460,574	367,982
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Straff		71,937	71,937	71,937
(2)			Acting Allowances and Payment of Substitutes		1,744	1,744	1,744
(3)			Entertainment Allowance		7,447	7,447	7,447
(4)			Travel Allowance		8,225	8,225	8,225
(5)			Telephone Allowance		2,331	2,331	2,331
(6)			Overtime				
	11	11	Total Item 102		91,684	91,684	91,684
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		54,597	54,597	54,597
	11	11	<b>Total Subprogram 0053: The National HIV/AIDS Commission</b>		606,855	606,855	514,263

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 35 <b>MINISTRY OF PEOPLE EMPOWERMENT AND ELDER AFFAIRS</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>040. Direction and Policy Formulation Services</b> Subprogram 7155: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	155,323	155,323	155,323
(2)	1	1	Project Coordinator	S.5	102,991	102,991	102,991
(3)	1	1	Senior Administrative Officer	S.6	92,592	92,592	92,592
(4)	1	1	Administrative Officer I	Z.6-1	71,937	71,937	71,937
(5)	1	1	Senior Accountant	Z.6-1	71,937	71,937	71,937
(6)	1	1	Administrative Officer II	Z.16-11	58,107	58,107	58,107
(7)	1	1	Assistant Accountant	Z.23-17	44,765	44,765	44,765
(8)	3	3	Secretary/Executive Secretary	Z.23-17	151,627	151,627	151,627
			Z.17-11				
(9)	1	1	Field Investigator	Z.23-17	44,765	44,765	44,765
(10)		1	Senior Clerk	Z.23-17	43,105	43,105	44,765
(11)	3	3	Clerical Officers	Z.38-25	112,284	112,284	112,284
(12)	2	1	Stenographer/Typist	Z.38-24	37,429	37,429	37,429
(13)	1	1	Receptionist /Typist	Z.38-24	37,428	37,428	37,428
(14)	1	1	Driver/ Messenger /Messenger	Z.38-30	31,702	31,702	31,702
(15)	1	1	Maid	CX	24,407	24,407	24,407
	19	19	Total Item 101		1,080,399	1,080,399	1,082,059
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		379,846	379,846	223,542
(2)			Acting Allowance and Payment of Substitutes		8,596	8,596	8,596
(3)			Overtime		15,446	15,446	15,446
(4)			Entertainment Allowance		1,350	1,350	1,350
(5)			Duty Allowance		18,749	18,749	18,749
(6)			Commuted Travel		3,765	3,765	3,765
(7)			Telephone Allowance				
			Total Item 102		427,752	427,752	271,448
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		128,370	128,370	137,267
	19	19	<b>Total Subprogram 7155: General Management and Coordination Services</b>		1,636,521	1,636,521	1,490,774

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 35 <b>MINISTRY OF PEOPLE EMPOWERMENT AND ELDER AFFAIRS</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
			<b>423. Personal Social Services Delivery Programme</b> Subprogram 0427: WELFARE DEPARTMENT				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Welfare Officer	S.5	102,991	102,991	102,991
(2)	1	1	Deputy Chief Welfare Officer	S.7	85,654	85,654	85,654
(3)	4	4	Senior Welfare Officer	Z.6-1	287,744	287,744	287,744
(4)	1	1	Senior Accountant	Z.6-1	68,894	68,894	70,923
(5)	1	1	Program Officer I/II	Z.10-3/16-1	71,936	71,936	67,068
(6)	27	27	Welfare Officer I/II	Z.10-6 (Q.B.) 16-11 Z. 23-17	1,530,843	1,530,843	1,553,359
(7)	1	1	Accountant	Z.16-8	56,418	56,418	57,976
(8)	1	1	Executive Officer	Z.16-11	51,743	51,743	53,301
(9)	1	1	Executive Secretary	Z.16-11	53,431	53,431	53,431
(10)	1	1	Assistant Accountant	Z.23-17	44,590	44,590	44,765
(11)	1	1	Senior Clerk	Z.23-17	43,105	43,105	44,154
(12)	12	12	Clerical Officer	Z.38-24	299,432	299,432	299,432
(13)	4	4	Stenographer/Typist	Z.38-24	37,429	37,429	37,429
(14)	1	1	Clerk/Typist	Z.38-24	37,429	37,429	37,429
(15)	1	1	Receptionist	Z.38-30	29,118	29,118	30,030
(16)	4	4	Messenger	Z.38-30	63,404	63,404	63,404
(17)	1	1	Porter	CIX			
(18)	4	4	General Worker	CX	73,221	73,221	73,221
(19)	1	1	Watchman	CIX			
	68	68	Total Item 101		2,937,382	2,937,382	2,962,311
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		88,116	88,116	88,116
(2)			Acting Allowance and Payment of Substitutes		45,655	45,655	45,655
(4)			Telephone Allowance		829	829	829
			Total Item 102		134,600	134,600	134,600
103.			<i>National Insurance Contributions</i>				
(1)			Total Items 103		299,642	299,642	329,750
	68	68	<b>Total Subprogram 0427: Welfare Department</b>		299,642	299,642	329,750
					3,371,624	3,371,624	3,426,661

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 35 <b>MINISTRY OF PEOPLE EMPOWERMENT AND ELDER AFFAIRS</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
			<b>423. Personal Social Services Delivery Programme</b> Subprogram 0435: NATIONAL DISABILITY UNIT				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.5	102,991	102,991	102,991
(2)	1	1	Assistant Director	S.9	74,577	74,577	74,577
(3)		1	Research and Planning Analyst I/II	Z.10-3	62,472	62,472	63,366
(4)	3	3	Social Worker I/II	Z.10-6 (Q.B.) 16-11			
				Z.23-17	160,293	160,293	160,293
(5)	1	1	Executive Officer	Z.16-11	53,431	53,431	50,887
(6)	1	1	Assistant Accountant	Z.23-17	44,765	44,765	44,765
(7)	1	1	Secretary/ Executive Secretary	Z.23-17 Z.16-11	53,431	53,431	53,431
(8)	1	1	Rehabilitation Officer	Z.27-20			
(9)	1	1	Clerk/Typist	Z.38-24	37,429	37,429	37,429
(10)	1	1	Receptionist/Typist	Z.38-24	37,429	37,429	37,429
(11)			Stenographer/Typist	Z.38-24			
(12)	1	1	Driver /Messenger	Z.38-30	31,702	31,702	31,702
(13)	1	1	Driver Attendant	Z.38-30	31,702	31,702	31,702
(14)	1	1	Orderly	Z.38-34	28,053	28,053	28,053
(15)	1	1	Maid	CX	24,407	24,407	24,407
(16)	1	1	General Worker	CIX /CX	24,407	24,407	24,407
(17)	1	1	Watchman	CIX A	24,450	24,450	24,450
	17	18	Total Item 101		791,539	791,539	789,889
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				24,450
(2)			Acting Allowance and Payment of Substitutes		16,217	16,217	16,217
(3)			Overtime		833	833	833
(4)			Telephone Allowance		1,319	1,319	1,319
(5)			Non-Pensionable Allowance				
			Total Items 102		18,369	18,369	42,819
103.			<i>National Insurance Contributions</i>		18,369	18,369	42,819
(1)			Total Items 103		73,722	73,722	83,834
	17	18	<b>Total Subprogram 0435: National Disability Unit</b>		73,722	73,722	83,834
					883,630	883,630	916,542

BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 35 <b>MINISTRY OF PEOPLE EMPOWERMENT AND ELDER AFFAIRS</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
102. (1) (2) (5)			<b>423. Personal Social Services Delivery Programme</b> Subprogram 0487: PEOPLE ASSEMBLEY <i>Other Personal Emoluments</i> Temporary Staff Acting Allowance and Payment of Substitutes Entertainment Allowance				71,937
			Total Item 102				71,937
103. (1)			<i>National Insurance Contributions</i>				7,150
			Total Item 103				7,150
			<b>Total Subprogram 0487: People Assembly</b>				79,087

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 35 <b>MINISTRY OF PEOPLE EMPOWERMENT AND ELDER AFFAIRS</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>632. Gender Affairs</b> Subprogram 0438: BUREAU OF GENDER AFFAIRS				
(1)	1	1	Director, Women's Bureau	S.9	74,557	74,557	74,557
(2)	2	2	Programme Officer	Z.5-3	134,135	134,135	67,068
(3)	1	1	Research Officer II/I	Z.16-11/ Z.10-3	53,431	53,431	53,431
(4)	1	1	Secretary	Z.23-17	44,765	44,765	44,765
(5)	1	1	Clerk/Typist	Z.38-24			
(6)	1	1	Clerical Officer	Z.38-24			
	7	7	Total Item 101		306,888	306,888	239,821
102.			<i>Other Personal Emoluments</i> Temporary Staff Acting Allowance and Payment of Substitutes		12,203	12,203	12,203
(1)					3,879	3,879	3,879
			Total Item 102		16,082	16,082	16,082
103.			<i>National Insurance Contributions</i>		28,950	28,950	28,950
(1)			Total Item 103		28,950	28,950	28,950
	7	7	<b>Total Subprogram 0438: Bureau of Gender Affairs</b>		351,920	351,920	284,853

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 35 <b>MINISTRY OF PEOPLE EMPOWERMENT AND ELDER AFFAIRS</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.	(1)	1	<b>633. Social Policy, Research and Planning</b> Subprogram 0439: BUREAU OF SOCIAL PLANNING, AND RESEARCH <i>Statutory Personal Emoluments</i> Research and Planning Analyst I/II		62,472	62,472	63,366
			Total Item 101		62,472	62,472	63,366
		(2)	<i>Other Personal Emoluments</i> Acting Allowance and Payment of Substitutes Commuted Travel Telephone Allowance Entertainment Allowance				
			Total Item 102		124,944	124,944	
			<i>National Insurance Contributions</i>		6,557	6,557	6,898
			Total Item 103		6,557	6,557	6,898
	(1)	1	<b>Total Subprogram 0439: Bureau of Social Planning and Research</b>		131,501	131,501	70,264

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 35 <b>MINISTRY OF PEOPLE EMPOWERMENT AND ELDER AFFAIRS</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
102.			<b>634. Poverty Alleviation and Reduction Programme</b> Subprogram 0431: ALLEVIATION AND REDUCTION, OF POVERTY <i>Other Personal Emoluments</i> Temporary Staff Acting Allowance and Payment of Substitutes Commuted Travel Telephone Allowance Entertainment Allowance		398,894	398,894	329,556
	(1)		Total Item 102		398,894	398,894	329,556
	(2)				44,664	44,664	44,664
	(3)				44,664	44,664	44,664
	(4)						
	(5)				443,558	443,558	374,220
103.			<i>National Insurance Contributions</i>				
	(1)		Total Item 103				
			<b>Total Subprogram 0431: Alleviation and Reduction of Poverty</b>				

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 35 <b>MINISTRY OF PEOPLE EMPOWERMENT AND ELDER AFFAIRS</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
102.			<b>634. Poverty Alleviation and Reduction Programme</b> Subprogram 8406: STRENGTHENING HUMAN & SOCIAL DEVELOPMENT				
(1)			<i>Other Personal Emoluments</i>		1,597,439	1,597,439	1,514,440
(2)			Temporary Staff Acting Allowance and Payment of Substitutes		4,907	4,907	4,907
			Total Item 102		1,602,346	1,602,346	1,519,347
103.	(1)		<i>National Insurance Contributions</i>		159,528	159,528	159,528
			Total Item 103		159,528	159,528	159,528
			<b>Total Subprogram 8406: Strengthening Human &amp; Social Development</b>		1,761,874	1,761,874	1,678,875

**MINISTRY OF FINANCE, ECONOMIC  
AFFAIRS AND INVESTMENT**

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Energy and Water Resources**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
36.	Ministry of Energy and Water Resources						
7097.	<b>114. Energy and Natural Resources</b>						
0154.	General Management and Coordination Services	1,025,281	148,589	46,646	112,532	1,333,048	
0452.	Natural Resources Department	437,552	23,361	17,899	35,580	514,392	
	Energy Conservation & Renewable Energy Unit		146,800	829	30,913	178,542	
0453.	Barbados Offshore Petroleum Programme	136,271	5,820	26,593	7,478	176,162	
0457.	Public Sector Smart Energy Programme		529,280	16,832	51,136	597,248	
	Total	1,599,104	853,850	108,799	237,639	2,799,392	

**NOTE:** The Permanent Secretary, Ministry of Energy and Water Resources is the Accounting Officer for Head 36.

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 36 <b>MINISTRY OF ENERGY AND WATER RESOURCES</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
			<b>114. Energy and Natural Resources</b> Subprogram 7097: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	155,323	155,323	155,323
(2)	1	1	Deputy Permanent Secretary	S.3	127,417	127,417	127,417
(3)	1	1	Chief Project Analyst	S.5	102,991	102,991	102,991
(4)	1	1	Senior Technical Officer	S.6	92,592	92,592	92,592
(5)	1	1	Senior Economist	Z.6-1	71,936	71,936	63,691
(6)	1	1	Administrative Officer I	Z.6-1	71,936	71,936	51,591
(7)	1	1	Technical Officer I/II	Z.6-1/Z.10-6	71,936	71,936	54,486
	1	1	Economist I/	Z.10-3	67,068	67,068	52,048
(8)			Economist II	Z.16-11			
(9)	1	1	Administrative Officer II	Z.16-8	58,106	58,106	53,106
(10)	1	1	Accountant	Z.16-8	58,106	58,106	47,653
(11)	2	2	Executive Secretary/	Z.16-11/			
(12)			Secretary	Z.23-17	53,431	53,431	53,431
(13)	1	1	Senior Clerk	Z.23-17	44,765	44,765	34,765
(14)	3	3	Clerical Officer	Z.38-24	112,287	112,287	59,858
(15)	1	1	Stenographer/Typist	Z.38-24	37,429	37,429	27,429
(16)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	24,450
(17)	1	1	Maid	Cat. X	31,702	31,702	24,450
	19	19	Total Item 101		1,188,727	1,188,727	1,025,281
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		80,814	80,814	106,900
(2)			Acting Allowance and Payment of Substitutes		38,829	38,829	41,689
(3)			Entertainment Allowance		21,514	21,514	21,514
(4)			Travel Allowance		20,470	20,470	20,470
(5)			Telephone Allowance		4,662	4,662	4,662
(6)			Overtime				
			Total Item 102		166,289	166,289	195,235
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		92,516	92,516	112,532
			<b>Total subprogram 7097: General Management and Coordination Services</b>		92,516	92,516	112,532
	19	19			1,447,532	1,447,532	1,333,048

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 36 <b>MINISTRY OF ENERGY AND WATER RESOURCES</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>114. Energy and Natural Resources</b> Subprogram 0154: NATURAL RESOURCES DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.3	127,417	127,417	127,417
(2)	1	1	Chief Geologist	S.5	102,991	102,991	102,991
(3)	2	2	Petroleum Officer	Z.10-1	132,286	132,286	132,286
(4)	1	1	Geologist Assistant	Z.38-24	37,429	37,429	37,429
(5)	1	1	Survey Assistant	Z.38 24	37,429	37,429	37,429
	6	6	Total Item 101		437,552	437,552	437,552
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		24,407	24,407	12,203
(2)			Acting Allowance and Payment of Substitutes		10,173	10,173	11,158
(3)			Entertainment Allowance		7,447	7,447	7,447
(4)			Travel Allowance		8,225	8,225	8,225
(5)			Telephone Allowance		2,124	2,124	2,227
	6	6	Total Item 102		52,376	52,376	41,260
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		36,661	36,661	35,580
	6	6	<b>Total Subprogram 0154: Natural Resources Department</b>		36,661	36,661	35,580
	6	6			526,589	526,589	514,392

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 36 <b>MINISTRY OF ENERGY AND WATER RESOURCES</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
102.	(1)		<b>114. Energy and Natural Resources</b> Subprogram 0452: ENERGY CONSERVATION & RENEWABLE ENERGY UNIT				
			<i>Other Personal Emoluments</i>				
			Temporary Staff		265,697	265,697	142,201
			Telephone Allowance		829	829	829
			Acting Allowance and Payment Substitutes		3,944	3,944	4,599
			Total Item 102		270,470	270,470	147,629
			<i>National Insurance Contributions</i>				
			Total Item 103		20,624	20,624	30,913
			<b>Total Subprogram 0452: Energy Conservation &amp; Renewable Energy Unit</b>		20,624	20,624	30,913
					291,094	291,094	178,542

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 36 <b>MINISTRY OF ENERGY AND WATER RESOURCES</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021		
	2019- 2020	2020- 2021							
102.	(1)	1	<b>114. Energy and Natural Resources</b> Subprogram 0453: BARBADOS OFFSHORE PETROLEUM PROGRAMME <i>Statutory Personal Emoluments</i> Chief Legal Officer	S.2	141,775	141,775	136,271		
					141,775	141,775	136,271		
	(2)	1			11,697	11,697	5,820		
					13,239	13,239	11,697		
					1,657	1,657	13,239		
							1,657		
	(3)	1			26,593	26,593	32,413		
	(4)	1			5,831	5,831	7,478		
	(5)	1			5,831	5,831	7,478		
	103.	1			174,199	174,199	176,162		

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 36 <b>MINISTRY OF ENERGY AND WATER RESOURCES</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
102.	(1)		<b>114. Energy and Natural Resources</b>		140,418	140,418	
			Subprogram 0455: SMART ENERGY FUND				
			<i>Other Personal Emoluments</i>				
			Temporary Staff				
			Acting Allowance and Payment of Substitutes				
	(2)		Travel Allowance				
			Entertainment Allowance				
			Telephone Allowance				
			Total Item 102		140,418	140,418	
			<i>National Insurance Contributions</i>		10,957	10,957	
103.	(1)		Total Item 103		10,957	10,957	
			<b>Total Subprogram 0455: Energy Smart Fund</b>		151,375	151,375	

BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 36 <b>MINISTRY OF ENERGY AND WATER RESOURCES</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
102.	(1)		<b>114. Energy and Natural Resources</b> Subprogram 0457: PUBLIC SECTOR SMART ENERGY PROGRAMME		524,412	524,412	529,280
			<i>Other Personal Emoluments</i>				
			Temporary Staff				
			Acting Allowance and Payment of Substitutes				
			Travel Allowance				
			Entertainment Allowance				
			Telephone Allowance				
			Total Item 102				
			<i>National Insurance Contributions</i>				
			Total Item 103				
103.	(1)		<b>Total Subprogram 0457:</b> Public Sector Smart Energy Programme		34,987	34,987	51,136
					576,231	576,231	597,248

**MINISTRY OF FINANCE, ECONOMIC  
AFFAIRS AND INVESTMENT**

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of International Business and**  
**Industry**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
39.	Ministry of International Business & Industry						
040.	<b>040. Direction and Policy Formulation Services</b>	705,556	14,840	27,491	55,665		803,553
7040.	General Management and Coordination Services	240,021			30,403		270,424
0368	Industry	1,034,485	58,025	44,813	98,032		1,235,355
0490.	International Business and Financial Services	1,756,360	236,145	18,856	191,190		2,202,551
0491.	Department of Corporate Affairs and Intellectual Property						
	Total	3,736,422	309,010	91,160	375,290		4,511,883

**NOTES:** The Permanent Secretary, Ministry of International Business and Industry is the Accounting Officer for Head 39.

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 39 <b>MINISTRY OF INTERNATIONAL BUSINESS AND INDUSTRY</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>040. Direction and Policy Formulation Services</b> Subprogram 7040: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	155,323	155,323	155,323
(2)	1	1	Senior Administrative Officer	S.6	92,592	92,592	92,592
(3)	1	1	Administrative Officer I	Z.6-1	71,937	71,937	71,937
(4)	1	1	Accountant	Z.16-8	54,900	54,900	56,548
(5)		1	Secretary	Z.23-17			39,525
(6)	1	1	Assistant Accountant	Z.23-17	44,768	44,768	44,765
(7)	1	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
(8)	4	3	Clerical Officer	Z.38-24	112,287	112,287	112,287
(9)	1	1	Telephone Operator/Receptionist	Z.38-24	31,703	31,703	31,703
(10)	1	1	Driver/Messenger	Z.38-30	31,703	31,703	31,703
(11)	1	1	Maid	Cat. X	24,408	24,408	24,408
	13	13	Total Item 101		664,386	664,386	705,556
102.			Temporary Staff Acting Allowances and Payment of Substitutes Overtime Telephone Allowance Duty Allowance Travel Allowance Entertainment		98,169	98,169	
(1)					18,987	18,987	14,840
(2)					898	898	2,555
(3)							11,697
(4)							13,239
			Total Item 102		118,054	118,054	42,332
103.			<i>National Insurance Contributions</i>		67,524	67,524	55,665
(1)			Total Item 103		67,524	67,524	55,665
	13	13	<b>Total Subprogram 7040: General Management and Coordination Services</b>		849,964	849,964	803,553

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 39 <b>MINISTRY OF INTERNATIONAL BUSINESS AND INDUSTRY</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
	1	1	<b>040. Direction and Policy Formulation Services</b> Subprogram 0368: INDUSTRY		71,936	71,936	71,936
			<i>Statutory Personal Emoluments</i>				
			Senior Economist				58,106
			Economist I				51,873
			Economist II				58,106
	1	1	Administrative Officer II		58,106	58,106	58,106
			Clerk Typist				
	4	5	Total Item 101		212,995	212,995	240,021
			<i>Other Personal Emoluments</i>				
			Temporary Staff				
			Total Item 102				
			<i>National Insurance Contributions</i>				
			Total Item 103		20,591	20,591	30,403
			<b>Total Subprogram 0368: Industry</b>				
	4	5			290,523	290,523	270,424

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 39 <b>MINISTRY OF INTERNATIONAL BUSINESS AND INDUSTRY</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
			<b>040. Direction and Policy Formulation Services</b> Subprogram 0490: INTERNATIONAL BUSINESS AND FINANCIAL SERVICES				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.2	141,775	141,775	141,775
(2)	1	1	Deputy Director	S.4	114,570	114,570	114,570
(3)	1	1	Principal Legal Officer /Senior Legal Officer	S.5:4/S6	102,991	102,991	102,991
(4)	1	1	Network Systems Administrator	S.8	79,295	79,295	79,295
(5)	4	4	Senior Analyst	S.9	287,746	287,746	298,308
(6)	3	3	Anaylst	Z.10-3	190,684	190,684	190,684
(7)	1	2	Executive Secretary/Secretary	Z.16-11/ Z.23-17	53,431	53,431	106,862
(8)	1		Clerical Officer (frozen)	Z.38-24	37,429	37,429	
(9)	1		Receptionist/Typist (frozen)	Z.38-24	37,429	37,429	
(10)			Total Item 101		1,045,350	1,045,350	1,034,485
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		44,765	44,765	44,765
(2)			Acting Allowances and Payment of Substitutes		13,260	13,260	13,260
(3)			Entertainment Allowance		20,963	20,963	20,963
(4)			Telephone Allowance		3,868	3,868	3,868
(5)			Travel Allowance		19,982	19,982	19,982
			Total Item 102		102,838	102,838	102,838
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		91,129	91,129	98,032
			<b>Total Subprogram 0490: International Business and Financial Services</b>		91,129	91,129	98,032
	15	13			1,239,317	1,239,317	1,235,355

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 39 <b>MINISTRY OF INTERNATIONAL BUSINESS AND INDUSTRY</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
			<b>040. Direction and Policy Formulation Services</b> Subprogram 0491: DEPARTMENT OF CORPORATE AFFAIRS AND INTELLECTUAL PROPERTY				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Registrar	S.3	100,935	100,935	127,417
(2)	3	3	Deputy Registrar	S.6	220,044	220,044	277,776
	1	1	Network/Systems Administrator	S.9	59,077	59,077	74,577
(3)	1	1	Assistant Registrar	Z.6-1	101,859	101,859	143,872
(4)	1	1	Systems Analyst	Z.10-1	55,057	55,057	71,936
(5)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	34,977	34,977	40,573
(6)	2	2	Corporate Affairs Officer I	Z.16-11	83,418	83,418	106,862
(7)	3	3	Corporate Affairs Officer II	Z.23-17	172,338	172,338	222,777
(8)	1	1	Assistant Accountant	Z.23-17	35,462	35,462	44,765
(9)	1	1	Senior Clerk	Z.23-17	35,462	35,462	44,765
(10)	3	3	Data Entry Operator I/II	Z.38-24	114,062	114,062	149,716
(11)	7	7	Clerical Officer	Z.38-24	174,262	174,262	224,574
(12)	2	2	Stenographer/Typist	Z.38-24	29,650	29,650	37,429
(13)	1	1	Clerk/Typist	Z.38-24	29,650	29,650	37,429
(14)	1	1	Cashier	CIII	25,113	25,113	32,379
(15)	1	1	Driver/Messenger	Z.38-30	25,113	25,113	31,702
(16)	1	1	Vault Attendant	Cat. X	19,335	19,335	31,702
(17)			Receptionist	Z38-30			31,702
(18)			Maid	CXA			24,407
	31	31	Total Item 101		1,315,814	1,315,814	1,756,360

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 39 <b>MINISTRY OF INTERNATIONAL BUSINESS AND INDUSTRY</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		52,606	52,606	205,883
(2)			Acting Allowances and Payment of Substitutes		30,262	30,262	30,262
(3)			Overtime		7,172	7,172	7,172
(4)			Entertainment Allowance		3,764	3,764	3,764
(5)			Telephone Allowance		7,920	7,920	7,920
(6)			Travel Allowance				
			Total Item 102		101,724	101,724	255,001
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		138,087	138,087	191,190
	31	31	<b>Total Subprogram 0491: Department of Corporate Affairs and Intellectual Property</b>		138,087	138,087	191,190
					1,555,625	1,555,625	2,202,551

**MINISTRY OF MARITIME AFFAIRS AND  
THE BLUE ECONOMY**

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Maritime Affairs and the Blue Economy**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
46.	Ministry of Maritime Affairs and Blue Economy <b>040. Direction and Policy Formulation Services</b>						
7158.	General Management and Coordination Services	950,722	472,006		30,342	149,065	1,602,135
0173.	<b>163. Fisheries Management and Development Services</b>	908,390	27,228		932	110,351	1,046,901
0385.	<b>164. General Support Services Markets</b>	2,245,297	43,550		295,147	2,583,994	
0387.	<b>650. Preservation and Conservation of the Terrestrial and Marine Environment</b> Coastal Zone Management Unit	853,804	90,311		24,832	109,380	1,078,327
0402.	Coastal Risk Assessment and Management Programme		457,884			41,598	499,482
	<b>Total</b>	4,958,213	1,090,979		56,106	705,541	6,810,839

**NOTE:** The Permanent Secretary, Ministry of Maritime Affairs and the Blue Economy is the Accounting Officer for Head 46.

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 46 <b>MINISTRY OF MARITIME AFFAIRS AND THE BLUE ECONOMY</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
			<b>040. Preservation and Conservation of the Terrestrial and Marine Environment</b> Subprogram 7158: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	155,322	155,322	
(2)	1	1	Chief Technical Officer	S.2	141,775	141,775	141,775
(3)	1	1	Senior Administrative Officer	S.6	92,592	92,592	92,592
(4)	1	1	Senior Research Officer	Z.6-1	71,936	71,936	71,936
(5)	1	1	Administrative Officer I/ Administrative Officer II	Z.6-1/ Z.16-8	47,198	47,198	52,912
(6)	1	1	Research Officer I/ Research Officer II	Z.10-3/ Z.16-11	58,106	58,106	58,106
(7)	1	1	Shipping Superintendent	Z.10-6	61,515	61,515	61,515
(8)	1	1	Accountant	Z.16-8			58,106
(9)	1	1	Assistant Shipping Superintendent	Z.10-6	51,873	51,873	51,873
(10)	1	1	Executive Officer	Z.16-11			53,431
(11)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	53,431	53,431	96,537
(12)	1	1	Assistant Accountant	Z.23-17	42,494	42,494	43,543
(13)	3	3	Clerical Officer	Z.38-24	74,858	74,858	74,858
(14)	2	2	Clerk/Typist	Z.38-24	37,429	37,429	37,429
(15)	1	1	Stenographer/Typist	Z.38-30			
(16)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(17)	1	1	Maid	Cat.X	24,407	24,407	24,407
	20	20	Total Item 101		944,638	944,638	950,722
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		98,196	98,196	454,719
(2)			Acting Allowance and Payment of Substitutes		17,287	17,287	17,287
(3)			Entertainment Allowance		13,240	13,240	13,240
(4)			Travel Allowance		14,616	14,616	14,616
(5)			Telephone Allowance		2,486	2,486	2,486
			Total Item 102		145,825	145,825	502,348
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		94,432	94,432	149,065
	20	20	<b>Total Subprogram 7158: General Management and Coordination Services</b>		94,432	94,432	149,065
					1,184,895	1,184,895	1,602,135

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 46 <b>MINISTRY OF MARITIME AFFAIRS AND THE BLUE ECONOMY</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
			<b>163. Fisheries Management and Development</b> Subprogram 0173: FISHERIES SERVICES				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Fisheries Officer	S.5	102,991	102,991	102,991
(2)	1	1	Deputy Chief Fisheries Officer	S.8	79,295	79,295	
(3)	1	1	Fisheries Biologist I/II	Z.6-1/			
(4)	1	1		Z.14-1	71,936	71,936	71,936
(5)	1	1		Z.10-3	67,068	67,068	67,068
(6)	1	1		Z.16-11	47,588	47,588	49,146
(7)	5	5	Senior Vessel Inspector	Z.16-11	53,431	53,431	45,976
(8)	3	3	Senior Fisheries Assistant	Z.23-17/	89,530	89,530	89,530
(9)	1	1	Fisheries Assistant I/	Z.38-24	74,858	74,858	74,858
(10)	1	1	Fisheries Assistant II	Z.23-17	130,103	130,103	131,151
(11)	1	1	Data Collector	Z.27-20	41,621	41,621	41,621
(12)	2	2	Senior Mechanic	Z.38-24			
(13)	1	1	Clerk/Typist	Z.33-24	30,790	30,790	31,702
(14)	1	1	Data Entry Operator I/II	Z.38-24			
(15)	1	1	Operator I	CIA	74,996	74,996	74,996
(16)	1	1	Tractor Operator	CV			
(17)	1	1	Porter	CIX	29,191	29,191	29,191
(18)	1	1	General Worker	CIX	24,960	24,960	24,960
			General Worker	CXA	24,407	24,407	24,407
			Watchman	CX	24,450	24,450	24,450
			Caretaker	CX	24,407	24,407	24,407
	25	25	Total Item 101		991,622	991,622	908,390
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		11,643	11,643	24,407
(2)			Acting Allowances and Payment of Substitutes		2,821	2,821	2,821
(3)			Telephone Allowance		932	932	932
(4)			Overtime				
			Total Item 102		15,396	15,396	28,160
(1)			<i>National Insurance Contributions</i>		105,736	105,736	110,351
			Total Item 103		105,736	105,736	110,351
	25	25	<b>Total Subprogram 0173: Fisheries Services</b>		1,112,754	1,112,754	1,046,901

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 46 <b>MINISTRY OF MARITIME AFFAIRS AND THE BLUE ECONOMY</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>164. General Support Services</b> Subprogram 0385: MARKETS				
(1)	1	1	<i>Statutory Personal Emoluments</i>				
(2)	1	1	Manager Fisheries Complex	Z.6-1	71,936	71,936	65,217
(3)	2	2	Senior Maintenance Technician	Z.10-3	53,431	53,431	54,990
(4)	1	1	Senior Supervisor	Z.16-11			
(5)	4	4	Quality Control Officer	Z.23-17	53,431	53,431	53,431
(6)	1	1	Maintenance Technician	Z.16-11	195,026	195,026	146,269
(7)	6	6	Assistant Accountant	Z.23-17	40,573	40,573	
(8)	10	10	Supervisor	Z.23-17	178,012	178,012	134,296
(9)	1	1	Assistant Supervisor	Z.33-24	362,609	362,609	367,513
(10)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	37,429	37,429	
(11)	12	12	Stenographer/Typist	Z.38-24			
(12)	7	7	Keeper	Z.38-30	240,040	240,040	253,616
(13)	7	7	Cashier I	CIII	185,022	185,022	194,277
(14)	3	3	Crane/Forklift Operator	CV	195,160	195,160	204,336
(15)	1	1	Refrigerator Plant Attendant	CVII	72,522	72,522	76,150
(16)	30	30	Cleaner	CIX	24,960	24,960	24,960
(17)	2	2	General Worker	CXA	499,191	499,191	499,180
(18)	5	5	Maid/Cleaner	CXA	48,813	48,813	48,813
(19)	1	1	Watchman	CX	92,980	92,980	122,249
	96	96	Parking Attendant	CX			
	96	96	Total Item 101		2,351,135	2,351,135	2,245,297
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		43,605	43,605	43,550
(3)			Overtime				
(4)			Telephone Allowance				
			Total Item 102		43,605	43,605	43,550
(1)			<i>National Insurance Contributions</i>				
			Total Item 103		259,147	259,147	295,147
	96	96	<b>Total Subprogram 0385: Markets</b>		259,147	259,147	295,147
	96	96			2,653,887	2,653,887	2,583,994

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 46 <b>MINISTRY OF MARITIME AFFAIRS AND THE BLUE ECONOMY</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
			<b>650. Preservation and Conservation of the Terrestrial and Marine Environment</b> Subprogram 0387: COASTAL ZONE MANAGEMENT UNIT				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.3	127,417	127,417	127,417
(2)	1	1	Deputy Director	S.5	102,991	102,991	102,991
(3)	1	1	Coastal Engineer	S.8	79,295	79,295	
(4)	1	1	Coastal Planner	Z.6-1	59,664	59,664	71,936
(5)	1	1	Marine Biologist I/II	Z.6-1/ Z.14-1	70,719	70,719	70,719
(6)	1	1	Technical Officer I/ Technical Officer II	Z.6-1/ Z.10-6	65,217	65,217	
(7)	1	1	Research Officer I/ Research Officer II	Z.10-3/ Z.16-11	63,366	63,366	67,068
(8)	1	1	Water Quality Technician	Z.13-8	53,172	53,172	53,172
(9)	1	1	Accountant	Z.16-8	58,106	58,106	
(10)	1	1	Hydrographer	Z.16-11	53,431	53,431	53,431
(11)	1	1	Executive Officer	Z.16-11	50,315	50,315	
(12)	1	1	Executive Secretary	Z.16-11	43,717	43,717	44,241
(13)	1	1	Library Assistant I/ Library Assistant II/ Library Assistant III	Z.16-11/ Z.23-17/ Z.38-24	53,431	53,431	
(14)	1	1	Field Inspector	Z.23-14	48,757	48,757	48,757
(15)	1	1	Draughtsman/	Z.23-17/	44,765	44,765	44,765
(16)	1	1	Trainee Draughtsman	Z.38-24			
(17)	2	2	Clerical Officer	Z.38-24	74,858	74,858	37,429
(18)	2	2	Clerk/Typist	Z.38-24			
(19)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(20)	2	2	Chairman	Cat. VIII	50,314	50,314	50,766
(21)	1	1	General Worker	Cat. IX	24,960	24,960	24,960
(22)	1	1	Maid	Cat. XA	24,450	24,450	24,450
	25	25	Total Item 101		1,180,647	1,180,647	853,804
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		135,447	135,447	71,936
(2)			Acting Allowance and Payment of Substitutes		18,375	18,375	18,375
(3)			Entertainment Allowance		7,447	7,447	7,447
(4)			Travel Allowance		15,054	15,054	15,054
(5)			Telephone Allowance		2,331	2,331	2,331
			Total Item 102		178,654	178,654	115,143
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		122,926	122,926	109,380
	25	25	<b>Total Subprogram 0387: Coastal Zone Management Unit</b>		1,482,227	1,482,227	1,078,327

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 46 <b>MINISTRY OF MARITIME AFFAIRS AND THE BLUE ECONOMY</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
102. (1) (2) (3)			<b>650. Preservation and Conservation Environment</b> Subprogram 0402: COASTAL RISK ASSESSMENT AND MANAGEMENT PROGRAMME		565,299	565,299	453,936
			<i>Other Personal Emoluments</i>		3,119	3,119	3,119
			Salaries		829	829	829
			Acting Allowance and Payment of Substitutes				
			Telephone Allowance				
			Total Item 102		569,247	569,247	457,884
			<i>National Insurance Contributions</i>		51,763	51,763	41,598
			Total Item 103		51,763	51,763	41,598
			<b>Total Subprogram 0402: Coastal Risk Assessment and Management Programme</b>		621,010	621,010	499,482
103. (1)							

**MINISTRY OF HOUSING LANDS AND  
RURAL DEVELOPMENT**

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Housing, Lands and Rural Development**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
75.	Ministry of Housing, Lands and Rural Development						
7090.	<b>Formulation Services</b> General Management and Coordination Services	1,780,245 689,393	71,840 4,229	52,022 35,502	172,390 69,137	2,076,497 798,261	
0531.	Housing Planning Unit						
0532.	Tenantries, Relocation and Redevelopment	37,429			4,772	42,201	
	<b>521. Land Use Regulation and Certification Programme</b>						
0535.	Lands and Surveys Department	1,496,807 2,322,418	227,434 30,827	19,970 87,420	182,434 240,246	1,926,645 2,680,911	
0536.	Land Registry						
	<b>522. Land Property Acquisition and Management Programme</b>						
0538.	Legal Unit	671,526	12,486	40,382	59,680	784,074	
0539.	Property Management	747,881	7,184	17,724	75,932	848,721	
	<b>365. HIV/AIDS Prevention and Control Project</b>						
8310.	Prevention	71,937			7,375	79,312	
	Total	7,745,699	425,937	253,020	811,966	9,236,622	

**NOTE:** The Permanent Secretary, Ministry of Housing, Lands and Rural Development is the Accounting Officer for Head 75.

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 75 <b>MINISTRY OF HOUSING, LANDS AND RURAL DEVELOPMENT</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
			<b>040. Direction and Policy Formulation Services</b> Subprogram 7090: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
101.			Permanent Secretary Deputy Permanent Secretary Financial Controller Senior Administrative Officer Manager - Information Systems Administrative Officer I Administrative Office II Programme Officer I/II	S.1 S.3 S.5 S.6 S.6 Z.6-1 Z.16-8 Z.10-3/ Z.16-11/ Z.16-8 Z16-8 Z.16-11 Z.23-17 Z.23-17 Z.23-17 Z.23-17 Z.38-24 Z.36-24 Z.38-24 Z.38-30 Z.38-30 Cat. VII Cat. X Cat. X Cat. XA	155,323 127,418 102,992 92,592 92,592 143,874 116,214 67,609 58,107 58,107 213,728 44,765 44,765 44,765 44,765 74,858 37,429 63,404 31,702 26,587 24,407 97,628 48,900	155,323 127,418 102,992 92,592 92,592 143,874 116,214 67,609 58,107 58,107 213,728 44,765 44,765 44,765 44,765 74,858 37,429 63,404 31,702 26,587 24,407 97,628 48,900	155,323 127,418 102,992 92,592 92,592 143,874 116,214 67,068 58,106 58,106 213,728 44,765 44,765 44,765 44,765 112,287 37,429 63,404 31,702 26,587 24,407 73,221 48,900
	(1)	1	Total Item 101		1,767,766	1,767,766	1,780,245
102.			<i>Other Personal Emoluments</i>				
	(1)		Salaries		53,431	53,431	42,407
	(2)		Acting Allowances and Payment of Substitutes		29,433	29,433	29,433
	(3)		Overtime				
	(4)		Duty Allowance		1,200	1,200	1,200
	(5)		Entertainment Allowance		23,184	23,184	23,184
	(6)		Travel Allowance		22,190	22,190	22,190
	(7)		Telephone Allowance		5,448	5,448	5,448
			Total Item 102		134,886	134,886	123,862
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		178,708	178,708	172,390
			<b>Total subprogram 7090: General Management and Coordination Services</b>		178,708	178,708	172,390
					2,081,360	2,081,360	2,076,497

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 75 <b>MINISTRY OF HOUSING, LANDS AND RURAL DEVELOPMENT</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
			<b>040. Direction and Policy Formulation Services</b> Subprogram 0531: HOUSING PLANNING UNIT				
101.	(1)	1	Chief Housing Planner	S.5	102,992	102,992	102,992
	(2)	2	Senior Housing Planner	Z.6-1	143,874	143,874	143,874
	(3)	2	Housing Planner I/ Housing Planner II	Z.10-3/ Z.16-11	67,069	67,069	67,069
	(4)	1	Senior Technical Assistant	Z.16-11	53,431	53,431	53,431
	(5)	1	Supervisor Investigator	Z.16-11	53,431	53,431	53,431
	(6)	5	Research Investigator	Z.23-17	179,064	179,064	179,064
	(7)	2	Technical Assistant	Z.23-17	89,532	89,532	89,532
		14	Total Item 101		689,393	689,393	689,393
102.			<i>Other Personal Emoluments</i>				
	(1)		Acting Allowances and Payment of Substitutes		4,229	4,229	4,229
	(2)		Travel Allowance		34,592	34,592	34,592
	(3)		Telephone Allowance		910	910	910
			Total Item 102		39,731	39,731	39,731
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		70,923	70,923	69,137
		14	<b>Total Subprogram 0531: Housing Planning Unit</b>		70,923	70,923	69,137
					800,047	800,047	798,261

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 75 <b>MINISTRY OF HOUSING, LANDS AND RURAL DEVELOPMENT</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021		
	2019- 2020	2020- 2021							
101. (1)	1	1	<b>040. Direction and Policy Formulation Services</b> Subprogram 0532: TENANTRIES, RELOCATION AND REDEVELOPMENT <i>Statutory Personal Emoluments</i> Clerical Officer	Z.38-24	37,429	37,429	37,429		
					37,429	37,429	37,429		
	1	1			4,398	4,398	4,772		
					4,398	4,398	4,772		
	1	1			41,827	41,827	42,201		
103. (1)	1	1	<i>National Insurance Contributions</i> Total Item 103						

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 75 <b>MINISTRY OF HOUSING, LANDS AND RURAL DEVELOPMENT</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
			<b>521. Land Use Regulation and Certification Programme</b> Subprogram 0535: LANDS AND SURVEYS DEPARTMENT				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Surveyor	S.3	127,417	127,417	127,417
(2)	3	3	Senior Surveyor	S.7	256,962	256,962	256,962
(3)	1	1	Manager Information Systems	S.6	92,562	92,562	92,562
(4)			Technical Officer	Z.6-1			
(5)	7	7	Land Surveyor	Z.10-1	472,881	472,881	413,344
(6)	1	1	Senior Compiler/Operator	Z.10-6	61,516	61,516	61,516
(7)	1	1	Administrative Officer II	Z.16-8			
(8)			Senior Draughtsman	Z.16-11			
(9)	4	4	Draughtsman	Z.23-17	123,644	123,644	125,563
(10)	1	1	Computer Compiler/Operator	Z.23-17	44,765	44,765	44,765
(11)	1	1	Storekeeper	Z.33-24			
(12)	2	2	Clerical Officer	Z.38-24	74,858	74,858	37,429
(13)	1	1	Stenographer/Typist	Z.38-24	37,429	37,429	37,429
(14)	1	1	Messenger	Z.38-30	31,702	31,702	31,702
(15)	2	2	Driver/Supervisor	Cat. V	58,382	58,382	58,382
(16)	9	9	Chairman	Cat. VIII			
				Cat. VII	160,922	160,922	160,922
(17)	2	2	General Worker	Cat. X/IX	48,814	48,814	24,407
(18)	1	1	Maid	Cat. X	24,407	24,407	24,407
	38	38	Total Item 101		1,616,261	1,616,261	1,496,807
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		132,541	132,541	202,865
(2)			Acting Allowances and Payment of Substitutes		24,569	24,569	24,569
(3)			Overtime		8,280	8,280	8,280
(4)			Entertainment Allowance		9,150	9,150	9,150
(5)			Travel Allowance		2,540	2,540	2,540
(6)			Telephone Allownce				
			Total Item 102		177,080	177,080	247,404
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		167,991	167,991	182,434
	38	38	<b>Total Subprogram 0535: Lands and Surveys Department</b>		167,991	167,991	182,434
					1,961,332	1,961,332	1,926,645

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 75 <b>MINISTRY OF HOUSING, LANDS AND RURAL DEVELOPMENT</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
			<b>521. Land Use Regulation and Certification Programme</b> Subprogram 0536: LAND REGISTRY <i>Statutory Personal Emoluments</i> <i>Land Registration</i>				
101.			Registrar of Titles	S.3	127,417	127,417	127,417
(1)	1	1	Deputy Registrar of Titles	S.6	92,562	92,562	92,562
(2)	1	1	Manager, Information Systems	S.6	92,562	92,562	92,562
(3)	1	1	Network Administrator	S.9	74,577	74,577	
(4)	1	1	Registration Officer	Z. 3-1			
(5)	1	1	Assistant Registrar	Z.6-1	132,286	132,286	136,570
(6)	2	2	Accountant	Z.16-8	55,899	55,899	57,457
(7)	1	1	Senior Legal Assistant	Z.16-11	160,293	160,293	156,918
(8)	3	3	Executive Officer	Z.16-11	53,431	53,431	53,431
(9)	1	1	Legal Secretary/ Secretary	Z.16-11/	53,431	53,431	53,431
(10)	1	1		Z.23 17			
(11)	5	5	Legal Assistant	Z.23 17	223,825	223,825	175,306
(12)	1	1	Assistant Accountant	Z.23 17	44,765	44,765	44,765
(13)	1	1	Senior Clerk	Z.23 17	44,765	44,765	39,787
(14)	1	1	Senior Machine Operator	Z.23-17	44,765	44,765	44,765
(15)	7	7	Clerical Officer	Z.38-24	187,145	187,145	187,145
(16)	4	4	Stenographer/Typist	Z.38-24			
(17)	2	2	Machine Operator	Z.38-24	37,429	37,429	37,429
(18)			Receptionist	Z.38-30	31,702	31,702	31,702
(19)	1	1	Vault Attendant	Z.38-30	31,702	31,702	31,702
(20)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(21)	1	1	Maid	Cat. X	24,407	24,407	24,407
(22)	1	1	General Worker	Cat. X	24,407	24,407	24,407
			LAND ADJUDICATION				
(23)	2	2	Commissioner of Titles	S.1	310,646	310,646	310,646
(24)	1	1	Chief Registration Officer	S.3	127,417	127,417	127,417
(25)	2	2	Senior Registration Officer	S.6	185,184	185,184	92,592
(26)	1	1	Principal Legal Assistant	Z.10-6			
(27)	1	1	Senior Legal Assistant	Z.16-11	53,432	53,432	53,432
(28)	6	6	Legal Assistant	Z.23-17	268,596	268,596	257,437
(29)	2	2	Stenographer/Typist	Z.38-24	37,429	37,429	37,429
	53	53	Total Item 101		2,551,776	2,551,776	2,322,418

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 75 <b>MINISTRY OF HOUSING, LANDS AND RURAL DEVELOPMENT</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		39,744	39,744	39,744
(2)			Entertainment Allowance				
(3)			Acting Allowance and Payment of Substitutes		30,827	30,827	30,827
(4)			Overtime				
(5)			Travel Allowance		38,040	38,040	38,040
(6)			Telephone Allowance		9,636	9,636	9,636
			Total Item 102		118,247	118,247	118,247
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		230,246	230,246	240,246
			<b>Total Subprogram 0536: Land Registry</b>		230,246	230,246	240,246
	57	57			2,900,269	2,900,269	2,680,911

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 75 <b>MINISTRY OF HOUSING, LANDS AND RURAL DEVELOPMENT</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
			<b>522. Land Property Acquisition and Management Programme</b> Subprogram 0538: LEGAL UNIT				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Legal Officer	S.3	127,417	127,417	127,417
(2)	1	1	Principal Legal Officer/ Principal Crown Counsel/	S.5/ S.4	114,570	114,570	114,570
(3)	2	2	Senior Legal Officer	S.6/			
(4)	1	1	Legal Officer	Z.3-1	143,874	143,874	143,874
(5)	5	5	Principal Legal Assistant	Z.13-1	71,937	71,937	71,937
			Senior Legal Assistant/ Legal Assistant	Z.16-11/ Z.23-17	213,728	213,728	213,728
	10	10	Total Item 101		671,526	671,526	671,526
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries				
(2)			Acting Allowance and Payment of Substitutes		12,486	12,486	12,486
(3)			Entertainment Allowance		17,112	17,112	17,112
(4)			Travel Allowance		18,910	18,910	18,910
(5)			Telephone Allowance		4,360	4,360	4,360
			Total Item 102		52,868	52,868	52,868
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		54,380	54,380	59,680
	10	10	<b>Total Subprogram 0538: Legal Unit</b>		54,380	54,380	59,680
					778,774	778,774	784,074

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 75 <b>MINISTRY OF HOUSING, LANDS AND RURAL DEVELOPMENT</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
			<b>522. Land Property Acquisition and Management Programme</b> Subprogram 0539: PROPERTY MANAGEMENT				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Property Manager	S.3	127,418	127,418	127,418
(2)	1	1	Senior Property Manager	S.7	85,654	85,654	85,654
(3)	2	2	Property Manager	Z.6-1	143,874	143,874	143,874
	1	1	Technical Officer		71,937	71,937	71,937
(4)	2	2	Assistant Property Manager	Z.16-11	53,431	53,431	53,431
(5)	1	1	Trainee Property Manager	Z.16-11	53,431	53,431	53,431
(6)	1	1	Maintenance Supervisor II	Z.16-11	53,431	53,431	53,431
(7)	2	2	Terrier Officer	Z.23-17	89,532	89,532	89,532
(6)	1	1	Building Supervisor	Z.16-11	44,766	44,766	44,766
(7)	1	1	General Worker	Cat. X	24,407	24,407	24,407
	13	13	Total Item 101		747,881	747,881	747,881
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowance and Payment of Substitutes		7,184	7,184	7,184
(3)			Entertainment Allowance		7,728	7,728	7,728
(4)			Travel Allowance		8,540	8,540	8,540
(5)			Telephone Allowance		1,456	1,456	1,456
			Total Item 102		24,908	24,908	24,908
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		69,660	69,660	75,932
			<b>Total Subprogram 0539: Property Management</b>		69,660	69,660	75,932
	13	13			842,449	842,449	848,721

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 75 <b>MINISTRY OF HOUSING, LANDS AND RURAL DEVELOPMENT</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
102.			<b>365. HIV/AIDS Prevention and Control Project</b> Subprogram 8310: PREVENTION <i>Other Personal Emoluments</i> HIV/AIDS Coordinator	Z.6-1	71,937	71,937	71,937
(1)			Total Item 102		71,937	71,937	71,937
103.			<i>National Insurance Contributions</i>		6,557	6,557	7,375
(1)			Total Item 103		6,557	6,557	7,375
			<b>Total Subprogram 8310: HIV/AIDS Prevention and Control Project</b>		78,494	78,494	79,312

**MINISTRY OF TRANSPORT WORKS AND  
MAINTENANCE**

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Transport, Works and Maintenance**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
80.	Ministry of Transport, Works and Maintenance						
7085.	<b>040. Direction and Policy Formulation Services</b> General Management and Coordination Services	4,031,298 393,524	95,538 7,841	51,989 49,854	386,698 30,532	4,565,523 481,751	
0510.	<b>510. Road Network Services</b> Highway Construction and Maintenance Services	14,011,374	1,266,690	42,175	1,579,906		16,900,145
0511.							
0515.	<b>511. Drainage Services</b> Maintenance of Drainage to Prevent Flooding	1,945,783	86,889	81,021	224,435		2,338,128
0516.	<b>512. Scotland District Special Works</b> Scotland District Special Works	546,833		25,770	60,402		633,005
0517.	<b>513. Government Building Services</b> General Maintenance	3,259,949	161,045	38,000	381,891		3,840,885
0518.	Major Works & Renovations	1,835,138	18,252		207,102		2,060,492
0519.	<b>514. Government Vehicle Services</b> Vehicle and Equipment Workshop	1,815,687	2,037	39,079	237,904		2,094,707
	Total Carried Forward	27,839,586	1,638,292	327,888	3,108,870		32,914,636

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Transport, Works and Maintenance**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	27,839,586	1,638,292		327,888	3,108,870	32,914,636
0521.	<b>515. Electrical Engineering Services</b> Government Electrical Engineer's Department	1,420,573	3,092		8,070	150,293	1,582,028
	<b>516. Public Transportation Services</b>						
0523.	Licensing, Inspection of Vehicles	2,353,293	28,892		6,526	274,932	2,663,643
0525.	Improvement to Traffic Management	649,640	22,000			73,395	745,035
0526.	Parking System Car Parks	324,833	3,000			36,230	364,063
	Total	32,587,925	1,695,276		342,484	3,643,720	38,269,405

**NOTE:** The Permanent Secretary, Ministry of Transport, Works and Maintenance is the Accounting Officer for Head 80.

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 80 <b>MINISTRY OF TRANSPORT, WORKS AND MAINTENANCE</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2019- 2020					
101.			<b>040. Direction and Policy Formulation Services</b> Subprogram 7085: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	155,323	155,323	155,323
(2)	1	1	Deputy Permanent Secretary	S.3	127,417	127,417	127,417
(3)	1	1	Chief Planning Officer	S.5	102,991	102,991	102,991
(4)	1	1	Financial Controller/Finance Officer	S.5/8	102,991	102,991	102,991
(5)	1	1	Principal Crown Counsel	S.5/4	114,570	114,570	102,991
(6)	1	1	Principal Personnel Officer	S.6	92,592	92,592	92,592
(7)	1	1	Senior Administrative Officer	S.6	92,592	92,592	92,592
(8)	1	1	Manager, Information Systems	S.6	92,592	92,592	92,592
(9)	1	1	Senior Information Officer	S.9	74,577	74,577	74,577
(10)	1	1	Crown Counsel	Z.3-1	71,936	71,936	70,111
(11)	1	1	Administrative Officer I	Z.6-1	71,936	71,936	71,936
(12)	1	1	Senior Personnel Officer	Z.6-1	71,936	71,936	71,936
(13)	1	1	Senior Planning Officer/Planning Officer	Z.6-1/ Z.10-3	62,903	62,903	64,754
(14)	1	1	Senior Accountant	Z.6-1	63,983	63,983	65,834
(15)	1	1	Senior Internal Auditor	Z.6-1	68,285	68,285	70,516
(16)	1	1	Systems Analyst/Programmer	Z.6-1	70,719	70,719	71,936
(17)	1	1	Research Officer I/II	Z.10-3/ Z.16-11	67,068	67,068	67,068
(18)	1	1	Information Officer	Z.10-3	67,068	67,068	67,068
(19)	3	3	Administrative Officer II	Z.16-8	157,811	157,811	172,370
(20)	1	1	Personnel Officer	Z.16-8	58,106	58,106	54,470
(21)	1	1	Internal Auditor	Z.16-8	58,106	58,106	58,106
(22)	2	2	Accountant	Z.16-8	106,084	106,084	107,642
(23)	1	1	Executive Officer	Z.16-11	53,431	53,431	53,431
(24)	3	3	Executive Secretary/Secretary	Z.16-11/ Z.23-17	145,882	145,882	133,272
(25)	1	1	Operations Supervisor	Z.16-11			
(26)	3	3	Assistant Personnel Officer	Z.23-17	126,523	126,523	123,029
(27)	4	2	Assistant Accountant	Z.23-17	169,460	169,460	89,531
(28)	2	1	Senior Storekeeper	Z.23-17	85,251	85,251	43,150
(29)	1	1	Senior Clerk	Z.23-17	40,748	40,748	40,748
(30)	2	2	Control Officer	Z.23-17	89,531	89,531	89,531
(31)	1	1	Legal Assistant	Z.23-17	44,765	44,765	44,765
(32)	1	1	Statistical Assistant	Z.23-17			
(33)	1	1	Operations Librarian	Z.23-17	44,765	44,765	
(34)	1	1	Cameraman/Photographer	Z.23-17	44,765	44,765	44,765
	46	43	Total Item 101 Carried Forward		2,796,707	2,796,707	2,620,035

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 80 <b>MINISTRY OF TRANSPORT, WORKS AND MAINTENANCE</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2019- 2020					
			Total Item 101 Brought Forward		2,796,707	2,796,707	2,620,035
(35)	46	13	Clerical Officer	Z.38-24	1,048,006	1,048,006	586,575
(36)	9	4	Stenographer/Typist	Z.38-24	262,002	262,002	118,525
(37)	1	1	Machine Operator	Z.38-24			
(38)	6	4	Clerk/Typist	Z.38-24	149,715	149,715	112,286
(39)	1	1	Audit Clerk	Z.38-24	37,429	37,429	24,405
(40)	4	3	Driver/Messenger	Z.38-30	92,141	92,141	88,188
(41)	1	1	Telephone Operator/Receptionist	Z.38-30	31,702	31,702	31,702
(42)	1	1	Electrician	CI	32,379	32,379	
(43)	1	1	Operator III	CV			
(44)	4	4	Supervisor A	CIII	64,760	64,760	190,672
(45)	1	1	Electrical Assistant	CIII-V	32,379	32,379	
(46)	6	6	Heavy Duty General Worker	CIX	99,839	99,839	79,839
(47)	2	2	Supervisor B	CVI	55,975	55,975	55,975
(48)	2	2	Operator V	CVIII			25,383
(49)	3	3	General Worker	CX	48,813	48,813	48,813
(50)	2	2	Watchman	CX	48,900	48,900	48,900
	136	92	Total Item 101		4,800,747	4,800,747	4,031,298
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		6,011	6,011	6,108
(2)			Acting Allowances and Payment of Substitutes		15,593	15,593	89,430
(3)			Duty Allowance			1,200	1,200
(4)			Overtime				1,200
(5)			Entertainment Allowance		21,514	21,514	21,514
(6)			Telephone Allowance		8,805	8,805	8,805
(7)			Travel Allowance		20,470	20,470	20,470
			Total Item 102		73,593	73,593	147,527
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		456,375	456,375	386,698
	136	92	<b>Total Subprogram 7085: General Management and Coordination Services</b>		456,375	456,375	386,698
					5,330,715	5,330,715	4,565,523

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 80 <b>MINISTRY OF TRANSPORT, WORKS AND MAINTENANCE</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2019- 2020					
101.			<b>040. Direction and Policy Formulation Services</b> Subprogram 0510: TECHNICAL MANAGEMENT SERVICES <i>Statutory Personal Emoluments</i> Chief Technical Officer Deputy Chief Technical Officer Senior Technical Officer	S.1/S.2 S.4 S.6	147,926 229,139 370,366	147,926 229,139 370,366	147,926 129,139 116,459
(1)	1	1					
(2)	3	3					
(3)	4	4					
	8	8	Total Item 101		747,431	747,431	393,524
102.			<i>Other Personal Emoluments</i> Acting Allowances and Payment of Substitutes Entertainment Allowance Telephone Allowance Travel Allowance		7,841 28,960 7,821 28,695	7,841 28,960 7,821 28,695	7,841 21,960 6,199 21,695
(1)							
(2)							
(3)							
(4)							
			Total Item 102		73,317	73,317	57,695
103.			<i>National Insurance Contributions</i>		42,311	42,311	30,532
(1)							
			Total Item 103		42,311	42,311	30,532
	8	8	<b>Total Subprogram 0510: Technical Management Services</b>		863,059	863,059	481,751

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 80 <b>MINISTRY OF TRANSPORT, WORKS AND MAINTENANCE</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2019- 2020					
101.			<b>510. Road Network Services</b> Subprogram 0511: HIGHWAY CONSTRUCTION AND MAINTENANCE SERVICES				
	(2)	6	<i>Statutory Personal Emoluments</i>				
			Technical Officer I/II	Z.6-1/ Z.10-6	421,196	421,196	431,617
	(3)	1	Maintenance Supervisor	Z.10-3	54,990	54,990	67,068
	(4)	1	Maintenance Supervisor Plumbing	Z.10-3	67,068	67,068	67,068
	(5)	4	Senior Technician	Z.10-6	120,802	120,802	131,546
	(6)	9	Technician I	Z.16-11	419,367	419,367	503,144
	(7)	1	Maintenance Technician	Z.16-11	53,431	53,431	53,431
			Technician II/Technical Assistant/Trainee				
	(8)	36	Technician	Z.23-17	1,340,862	1,340,862	1,851,080
		1	Laboratory Assistant	Z.38-24	37,429	37,429	37,429
	(9)	15	Operator I	CI	449,977	449,977	1,949,954
	(10)	7	Operator II	CIII	194,277	194,277	747,356
	(11)	63	Operator III	CV	1,371,975	1,371,975	1,591,975
	(12)	6	Operator IV	CVII	167,924	167,924	447,924
	(13)	6	Operator V	CVIII	101,534	101,534	131,603
	(14)	23	Section Leader	CI	487,475	487,475	487,475
	(15)	4	Senior Artisan	CII	36,431	36,431	36,431
	(16)	40	Supervisor A	CIII	1,036,145	1,036,145	1,096,145
	(17)	66	Artisan	CIII-VI	863,703	863,703	863,703
	(18)	3	Steel Bender	CIII-VI	64,759	64,759	82,380
	(19)	235	Heavy Duty General Worker	CIX	1,497,578	1,497,578	1,618,877
	(20)	26	Supervisor B	CVI	363,836	363,836	379,874
	(21)	6	Chainman	CVII	79,760	79,760	106,347
	(22)	38	General Worker	CX	903,047	903,047	932,200
	(23)	19	Watchman	CX	317,847	317,847	396,747
			Total Item 101		10,451,413	10,451,413	14,011,374
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		1,096,586	1,096,586	1,249,207
	(2)		Acting Allowances and Payment of Substitutes		40,000	40,000	3,552
	(3)		Hazard Allowance		40,000	40,000	40,000
	(4)		Overtime				
	(5)		Entertainment Allowance		7,447	7,447	6,620
	(6)		Travel Allowance		8,225	8,225	7,311
	(7)		Telephone Allowance		2,331	2,331	2,175
			Total Item 102		1,194,589	1,194,589	1,308,865
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		1,110,490	1,110,490	1,579,906
			<b>Total Subprogram 0511: Highway Construction and Maintenance Services</b>		12,756,492	12,756,492	16,900,145

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 80 <b>MINISTRY OF TRANSPORT, WORKS AND MAINTENANCE</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2019- 2020					
101.			<b>511. Drainage Services</b> Subprogram 0515: MAINTENANCE OF DRAINAGE TO PREVENT FLOODING				
			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Technical Officer	S.6	92,592	92,592	92,592
(2)	1	1	Senior Well Inspector	Z.10-6	61,515	61,515	61,515
(3)	1	1	Technician I	Z.16-11	45,982	45,982	53,431
(4)	3	2	Inspector of Wells	Z.23-17	89,531	89,531	59,688
(5)	7	7	Section Leader	CI	74,996	74,996	74,996
(6)	1	1	Data Entry Operator	Z.33-24	37,429	37,429	37,429
(7)	10	10	Supervisor A	CIII	226,656	226,656	226,656
(8)	4	4	Supervisor B	CVI	111,949	111,949	111,949
(9)	4	4	Operator V	CVIII	50,767	50,767	50,767
(10)	93	93	Heavy Duty General Worker	CIX	1,397,753	1,397,753	1,152,353
(11)	4	4	General Worker	CX	73,220	73,220	24,407
	129	128	Total Item 101		2,262,390	2,262,390	1,945,783
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		114,570	114,570	
(2)			Overtime				
(3)			Acting Allowances and Payment of Substitutes		8,768	8,768	86,889
(4)			Hazard Allowance		75,000	75,000	81,021
(5)			Telephone Allowance		2,227	2,227	
(6)			Entertainment Allowance		7,447	7,447	
(7)			Travel Allowance		8,225	8,225	
			Total Item 102		216,237	216,237	167,910
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		229,873	229,873	224,435
	129	128	<b>Total Subprogram 0515: Maintenance of Drainage to Prevent Flooding</b>		2,708,500	2,708,500	2,338,128

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 80 <b>MINISTRY OF TRANSPORT, WORKS AND MAINTENANCE</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2019- 2020					
101.			<b>512. Scotland District Special Works</b> Subprogram 0516: SCOTLAND DISTRICT SPECIAL WORKS				
	(1)	2	<i>Statutory Personal Emoluments</i>				
	(2)	3	Section Leader	CI	37,498	37,498	37,498
	(3)	2	Operator I	CX	64,759	64,759	64,759
	(4)	4	Operator II	CIII	129,518	129,518	99,518
	(5)	5	Supervisor A	CIII	157,860	157,860	83,058
	(6)	2	Artisans	CVI	87,573	87,573	87,573
	(7)	1	Operator III	C VI	27,987	27,987	27,987
	(8)	9	Operator IV	CX	170,847	170,847	146,440
			General Worker				
		28	Total Item 101		676,042	676,042	546,833
102.	(1)		<i>Other Personal Emoluments</i>				
			Overtime		25,770	25,770	25,770
			Hazard Allowance				
			Total Item 102		25,770	25,770	25,770
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		62,541	62,541	60,402
		28	<b>Total Subprogram 0516: Scotland District Special Works</b>		62,541	62,541	60,402
		25			764,353	764,353	633,005

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 80 <b>MINISTRY OF TRANSPORT, WORKS AND MAINTENANCE</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021	
	2019- 2020	2019- 2020						
101.			<b>513. Government Building Services</b> Subprogram 0517: GENERAL MAINTENANCE <i>Statutory Personal Emoluments</i>					
	(1)	5	7	Technical Officer I/II Technical Officer II Senior Technician Technician I Technician II/Technical Assistant Foreman/Plumber Section Leader Operator I Senior Artisan Plumber Supervisor A Steel Bender Heavy Duty General Worker Operator III Artisan Operator V Scaffold Rigger Watchman General Worker	Z.6- 1 Z.10-6 Z.10-6 Z.16-11 Z.23-17 Z.23-17 CI CI CII CIII CIII CVIV CIX CV CV-CIII CIII CVIII CX CX	284,745 179,061 179,061 53,431 109,294 95,597 64,759 30,361 374,398 437,864 1,245,243 50,767 50,641 73,349 73,220	284,745 179,061 179,061 53,431 109,294 95,597 64,759 30,361 374,398 437,864 1,245,243 50,767 50,641 73,349 73,220	328,418 179,061 179,061 53,431 109,294 97,138 64,759 30,361 349,438 408,673 964,053 76,150 53,173 97,799 73,220
		126	133	Total Item 101		3,227,711	3,227,711	3,259,949
102.			<i>Other Personal Emoluments</i>					
	(1)		Temporary Staff		156,656	156,656	149,045	
	(2)		Acting Allowance and Payment of Substitutes		17,877	17,877	12,000	
	(3)		Overtime		50,000	50,000	31,750	
	(4)		Hazard Allowance				6,250	
	(5)		Telephone Allowance					
			Total Item 102		224,533	224,533	199,045	
103.	(1)		<i>National Insurance Contributions</i>					
			Total Item 103		382,308	382,308	381,891	
		126	133	<b>Total Subprogram 0517: General Maintenance</b>		382,308	382,308	381,891
					3,834,552	3,834,552	3,840,885	

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 80 <b>MINISTRY OF TRANSPORT, WORKS AND MAINTENANCE</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2019- 2020					
101.			<b>513. Government Building Services</b> Subprogram 0518: MAJOR WORKS AND RENOVATIONS				
	(1)	4	<i>Statutory Personal Emoluments</i>				
	(2)	29	General Worker	CX	73,220	73,220	73,220
	(3)	1	Heavy Duty General Worker	CIX	723,837	723,837	698,877
	(4)	1	Senior Artisan	C11	36,431	36,431	36,431
	(5)	30	Steel Bender	CVIV	30,469	30,469	30,361
	(6)	5	Artisan	CV-CIII	921,687	921,687	840,729
	(7)	2	Plumber	CV-CIII	97,138	97,138	97,138
	(8)	5	Operator III	CV	58,382	58,382	58,382
			Section Leader	CI			
		77	Total Item 101		1,941,164	1,941,164	1,835,138
102.			<i>Other Personal Emoluments</i>				
			Hazard Allowance		38,252	38,252	18,252
			Overtime				
			Total Item 102		38,252	38,252	18,252
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		194,834	194,834	207,102
			<b>Total Subprogram 0518: Major Works and Renovations</b>		194,834	194,834	207,102
		77			2,174,250	2,174,250	2,060,492

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 80 <b>MINISTRY OF TRANSPORT, WORKS AND MAINTENANCE</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2019- 2020					
			<b>514. Government Vehicle Services</b> Subprogram 0519: VEHICLE AND EQUIPMENT WORKSHOP				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Mechanical Engineer	S.5	102,991	102,991	102,991
(2)	1	1	Workshop Manager	S.9	74,577	74,577	74,577
(3)	1	1	Senior Technician	Z.10-6			
(4)	1	1	Senior Foreman	Z.16-11	45,982	45,982	
(5)	5	5	Foreman	Z.23-17	222,080	222,080	214,882
(6)	1	1	Foreman/Receptionist	Z.23-17	38,477	38,477	
(7)	3	3	Senior Mechanic	Z.27-20	34,509	34,509	
(8)	1	1	Senior Fitter	Z.27-20	34,509	34,509	
(9)	1	1	Senior Machinist	Z.27-20	40,311	40,311	41,621
(10)	1	1	Senior Welder	Z.27-20	40,049	40,049	41,097
(11)	1	1	Trainee Tehnician	Z.38-24	37,429	37,429	37,429
(11)	4	3	Section Leader	CI	112,494	112,494	112,494
(12)	5	5	Assistant Foreman	CIA	41,784	41,784	
(13)	27	27	Mechanic	CIII-V	210,714	210,714	295,098
(14)	5	3	Supervisor A	CIII	97,139	97,139	64,759
(15)	3	1	Auto Electrician	CIII-V	32,380	32,380	32,380
(16)	4	2	Body Repairman	CIII-V	61,571	61,571	61,571
(17)	2	2	Fitter/Machinist	CIII-V	29,191	29,191	30,361
(18)	22	17	Heavy Duty General Worker	CIX	498,007	498,007	418,284
(19)	1	1	Welder	CV	29,191	29,191	29,191
(20)	4	4	Artisan	CIII-V	126,330	126,330	126,330
(21)	1	1	Operator III	CVI	29,191	29,191	29,191
(22)	1	1	Operator IV	CVI	27,987	27,987	27,987
(23)	1	1	Tyberman	CVII	26,587	26,587	26,587
(24)	7	2	General Worker	CX	97,627	97,627	24,407
(25)	1	1	Watchman	CX	24,450	24,450	24,450
	105	88	Total Item 101		2,115,557	2,115,557	1,815,687
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		12,225	12,225	
(1)			Acting Allowance and Payment of Substitutes		2,038	2,038	2,037
(2)			Overtime				
(3)			Hazard Allowance		15,000	15,000	37,500
(4)			Telephone Allowance		1,579	1,579	1,579
			Total Item 102		30,842	30,842	41,116
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		225,888	225,888	237,904
	105	88	<b>Total Subprogram 0519: Vehicle and Equipment Workshop</b>		2,372,287	2,372,287	2,094,707

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 80 <b>MINISTRY OF TRANSPORT, WORKS AND MAINTENANCE</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2019- 2020					
			<b>515. Electrical Engineering Services</b> Subprogram 0521: GOVERNMENT ELECTRICAL ENGINEER'S DEPARTMENT				
101.			<i>Statutory Personal Emoluments</i>				
	(1)	1	Chief Electrical Officer	S.4	114,570	114,570	114,570
	(2)	1	Deputy Chief Electrical Officer	S.7	85,654	85,654	85,654
	(3)	1	Engineer/Technical Officer I/II	Z.6-1/ Z.10-6	61,515	61,515	71,936
	(4)	1	Chief Electrical Inspector	Z.10-3	67,068	67,068	67,068
	(5)	1	Maintenance Supervisor I	Z.10-3	67,068	67,068	67,068
	(6)	1	Maintenance Technician I	Z.16-11	106,864	106,864	53,431
	(7)	9	Senior Electrical Inspector/ Electrical Inspector	Z.16-11 (Q.B.)			
				Z.23-14	523,295	523,295	347,899
	(8)	1	Draughtsman	Z.23-17	44,765	44,765	44,765
	(9)	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
	(10)	4	Clerical Officer	Z.38-24	149,715	149,715	99,715
	(11)	1	Stenographer/Typist	Z.38-24			
	(12)	1	Messenger	Z.38-30	31,702	31,702	31,702
	(13)	2	Electrician	CI	187,490	187,490	37,498
	(14)	4	Senior Electrical Assistant	CII	291,450	291,450	152,002
	(15)		Supervisor A	CIII			
	(16)	2	Operator II	CIII	64,759	64,759	54,759
	(17)	2	Operator III	CV	29,191	29,191	29,191
	(18)	6	Electrical Assistant	CV-CIII	179,504	179,504	94,143
	(19)	2	General Worker	CX	24,407	24,407	24,407
	(20)		Watchman	CX			
		41	Total Item 101		2,073,782	2,073,782	1,420,573
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		1,937	1,937	
	(2)		Acting Allowances and Payment of Substitutes		3,895	3,895	3,092
	(3)		Overtime				
	(4)		Entertainment Allowance		7,447	7,447	4,447
	(5)		Telephone Allowance		1,398	1,398	1,398
	(6)		Travel Allowance		8,225	8,225	2,225
			Total Item 102		22,902	22,902	11,162
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		175,304	175,304	150,293
			<b>Total Subprogram 0521: Government Electrical Engineer's Department</b>		175,304	175,304	150,293
		41			2,271,988	2,271,988	1,582,028

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 80 <b>MINISTRY OF TRANSPORT, WORKS AND MAINTENANCE</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2019- 2020					
			<b>516. Public Transportation Services</b> Subprogram 0523: LICENSING, INSPECTION OF VEHICLES				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Licensing Officer	S.6	95,592	95,592	95,592
(2)	1	1	Senior Vehicle Examiner	Z.10-6	61,515	61,515	61,515
(3)	1	1	Senior Testing Officer	Z.16-11	53,431	53,431	48,044
(4)	1		Accountant	Z.16-8	47,848	47,848	
(5)	3	3	Licensing Officer	Z.16-8	155,182	155,182	161,592
(6)	7	7	Testing Officer	Z.16-11	74,296	74,296	173,297
(7)	5	3	Vehicle Examiner	Z.16-11	149,468	149,468	149,468
(8)	1	1	Executive Officer	Z.16-11	48,058	48,058	46,387
(9)	1	1	Senior Transport Inspector	Z.23-14	38,477	38,477	38,477
(10)	2	1	Assistant Accountant	Z.23-17	86,561	86,561	42,844
(11)	1		Senior Data Processing Officer	Z.23-17			
(12)	15	6	Transport Inspector	Z.27-20	291,347	291,347	218,475
(13)	1	1	Data Entry Operator I	Z.33-24/	37,429	37,429	37,429
(14)			Data Entry Operator II	Z.38-30			
(15)	33	22	Clerical Officer	Z.38-24	1,197,286	1,197,286	823,434
(16)	1		Clerk/Typist	Z.38-24			
(17)	2	2	Section Leader	CI	112,494	112,494	112,494
(18)	1		Supervisor A	CIII			
(19)	2	1	Heavy Duty General Worker	CIX	49,920	49,920	24,960
(20)	2	2	Operator IV	CVI			
(21)	2	2	Operator V	CVIII	50,767	50,767	50,767
(22)	19	10	General Worker	CX	317,288	317,288	244,068
(23)	1	1	Watchman	CX	24,450	24,450	24,450
	103	66	Total Item 101		2,891,409	2,891,409	2,353,293
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		4,071	4,071	2,037
(2)			Acting Allowance and Payment of Substitutes		7,494	7,494	6,555
(3)			Overtime				
(4)			Hazard Allowance		20,300	20,300	20,300
(5)			Telephone Allowance		6,526	6,526	6,526
			Total Item 102		38,391	38,391	35,418
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		301,847	301,847	274,932
	103	66	<b>Total Subprogram 0523: Licensing, Inspection of Vehicles</b>		322,988	322,988	274,932
					3,231,647	3,231,647	2,663,643

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 80 <b>MINISTRY OF TRANSPORT, WORKS AND MAINTENANCE</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2019- 2020					
101.			<b>516. Public Transportation Services</b> Subprogram 0525: IMPROVEMENT TO TRAFFIC MANAGEMENT				
			<i>Statutory Personal Emoluments</i>				
	(1)	1	Section Leader	CI	112,494	112,494	112,494
	(2)	4	Operator I	CI	149,992	149,992	129,992
	(3)	1	Electrician	CI	37,498	37,498	37,498
	(4)	1	Senior Artisan				
	(5)	5	General Workers	CX	122,033	122,033	112,033
	(6)	6	Artisan	CIII-V	161,897	161,897	114,510
	(7)	2	Heavy Duty General Workers	CVI	49,920	49,920	
	(7)	1	Supervisor A	CIII	97,138	97,138	97,138
	(8)	2	Supervisor B	CVI	55,975	55,975	45,975
	23	27	Total Item 101		786,947	786,947	649,640
102.			<i>Other Personal Emoluments</i>				
			Hazard Allowance		22,000	22,000	22,000
			Overtime				
			Total Item 102		22,000	22,000	22,000
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		82,933	82,933	73,395
	23	27	<b>Total Subprogram 0525: Improvement to Traffic Management</b>		891,880	891,880	745,035

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 80 <b>MINISTRY OF TRANSPORT, WORKS AND MAINTENANCE</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2019- 2020					
101.			<b>516. Public Transportation Services</b> Subprogram 0526: PARKING SYSTEM: CAR PARKS				
	(1)	1	<i>Statutory Personal Emoluments</i>				
	(2)	7	7	CI	194,277	194,277	190,694
	(2)	1	1	CIII-V	32,379	32,379	32,379
	(3)	2	2	CIII	27,987	27,987	27,987
		1	1	CIV	24,960	24,960	24,960
	(4)	6	5		73,220	73,220	48,813
		18	16		352,823	352,823	324,833
102.			<i>Other Personal Emoluments</i>				
			Hazard Allowance		5,000	5,000	3,000
			Overtime				
103.			Total Item 101		5,000	5,000	3,000
	(1)		<i>National Insurance Contributions</i>		37,949	37,949	36,230
			Total Item 102				
			Total Item 103		37,949	37,949	36,230
		18	16		395,772	395,772	364,063
			<b>Total Subprogram 0526: Parking System: Car Parks</b>				

**MINISTRY OF ENVIRONMENT AND  
NATIONAL BEAUTIFICATION**

**SUMMARY OF PERSONAL EMOLUMENTS**

**Under the Responsibility of the Minister of the Environment and National Beautification**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
82.	Ministry of the Environment and National Beautification						
0374.	<b>400. Environmental Health Services</b> Project Management & Coordination Unit		588,225		8,692	58,314	655,231
7095.	<b>650. Preservation and Conservation of the Terrestrial and Marine Environment</b> General Management and Coordination Services	1,205,530	157,462	30,362	122,744	1,516,098	
0409.	Policy Research, Planning and Information Unit	474,444	147,818	9,158	63,117	694,537	
0399.	Botanical Gardens		42,586		5,882	48,468	
0555.	Natural Heritage Department	421,111	29,715	9,778	38,583	499,187	
0411.	<b>651. Primary Environmental Care Services</b> Environmental Protection Department	1,884,354	50,208	17,788	207,704	2,160,054	
	Total	3,985,439	1,016,014	75,778	496,344	5,573,575	

**NOTE:** The Permanent Secretary, Ministry of the Environment and National Beautification is the Accounting Officer for Head 82.

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 82 <b>MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
102.	(1)		<b>400. Environmental Health Services</b> Subprogram 0374: PROJECT MANAGEMENT & COORDINATION UNIT		516,420	516,420	578,870
			<i>Other Personal Emoluments</i>		9,636	9,636	9,355
			Temporary Staff		6,620	6,620	6,620
			Acting Allowance and Payments of Substitutes		1,243	1,243	2,072
			Entertainment Allowance				
			Telephone Allowance				
			Total Item 102		533,919	533,919	596,917
			<i>National Insurance Contributions</i>		52,047	52,047	58,314
			Total Item 103		52,047	52,047	58,314
			<b>Total Subprogram 0374: Project Management &amp; Coordination Unit</b>		585,966	585,966	655,231

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 82 <b>MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
			<b>650. Preservation and Conservation of the Terrestrial and Marine Environment</b> Subprogram 7095: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	155,323	155,323	155,323
(2)	1	1	Financial Controller	S.5	102,991	102,991	102,991
(3)	1	1	Senior Administrative Officer	S.6	92,592	92,592	92,592
(4)	1	1	Administrative Officer I	Z.6-1	71,936	71,936	71,936
(5)	1	1	Technician	Z.10-6			
(6)	1	1	Administrative Officer II	Z.16-8	58,106	58,106	
(7)	1	1	Accountant	Z.16-8	56,288	56,288	51,484
(8)	1	1	Personnel Officer	Z.16-8	58,106	58,106	58,106
(9)	2	2	Executive Secretary/ Secretary	Z.16-11/			
				Z.23-17	84,203	84,203	85,251
(10)	1	1	Assistant Accountant	Z.23-17	41,359	41,359	42,320
(11)	1	1	Assistant Personnel Officer	Z.23-17	39,525	39,525	43,193
(12)	1	1	Senior Clerk	Z.23-17	42,058	42,058	42,058
(13)	1	3	Clerical Officer	Z.38-24	37,429	37,429	112,286
(14)	3	1	Clerk/Typist	Z.38-24			37,429
(15)	4	4	Stenographer/Typist	Z.38-24			
(16)	1	1	Library Assistant III	Z.38-24			
(17)	1	1	Supervisor	Z.33-24	37,429	37,429	37,429
(18)	1	1	Telephone Operator/Receptionist	Z.38-24	31,702	31,702	31,702
(19)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(20)	1	1	Foreman	Cat III	32,380	32,380	32,380
(21)	1	1	Irrigator	Cat VIII	25,383	25,383	
(22)	1	1	Sprayman	Cat VII	25,383	25,383	25,383
(23)	10	10	General Workers	Cat IX	124,800	124,800	124,800
(24)	1	1	Watchman	CX	27,165	27,165	27,165
(25)	2	2	Maid	CX			
	41	41	Total Item 101		1,175,860	1,175,860	1,205,530
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		127,417	127,417	141,744
(2)			Acting Allowance and Payment of Substitutes		32,952	32,952	15,718
(3)			Entertainment Allowance		19,858	19,858	14,343
(4)			Travel Allowance		19,008	19,008	12,428
(5)			Overtime		3,729	3,729	3,591
(6)			Telephone Allowance				
(7)			Duty allowance				
			Total Item 102		202,964	202,964	187,824
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		142,402	142,402	122,744
	41	41	<b>Total Subprogram 7095: General Management and Coordination Services</b>		142,402	142,402	122,744
					1,521,226	1,521,226	1,516,098

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 82 <b>MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>650. Preservation and Conservation of the Terrestrial and Marine Environment</b> Subprogram 0409: POLICY RESEARCH, PLANNING & INFORMATION UNIT				
	(1) 1	1	Senior Environmental Officer	S.5	205,983	205,983	205,983
	(2) 3	3	Environmental Officer	Z.6-1	287,745	287,745	215,809
	(3) 1	1	Environmental Education Officer	Z.10-1	71,936	71,936	
	(4) 2	2	Research Officer I/II	Z.10-3/ Z.16-11	52,912	52,912	52,652
			Total Item 101		618,576	618,576	474,444
102.			<i>Other Personal Emoluments</i> Acting Allowance and Payment of Substitutes		133,210	133,210	140,424
	(1)		Travel Allowance		7,394	7,394	7,394
	(2)		Telephone Allowance		8,225	8,225	8,225
	(3)				1,864	1,864	933
			Total Item 102		150,693	150,693	156,976
103.	(1)		<i>National Insurance Contributions</i>		63,117	63,117	63,117
			Total Item 103		63,117	63,117	63,117
			<b>Total Subprogram 0409: Policy Research, Planning &amp; Information Unit</b>		832,386	832,386	694,537
	7	7					

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 82 <b>MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
102.			<b>650. Preservation and Conservation of the Terrestrial and Marine Environment</b> Subprogram 0399: BOTANICAL GARDENS				
	(1)		<i>Other Personal Emoluments</i>		42,586	42,586	42,586
	(2)		Salaries		3,549	3,549	
			Acting Allowance and Payment of Substitutes				
			Total Item 102		46,135	46,135	42,586
103.	(1)		<i>National Insurance Contributions</i>		5,421	5,421	5,882
			Total Item 103		5,421	5,421	5,882
			<b>Total Subprogram 0399: Botanical Gardens</b>		51,556	51,556	48,468

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 82 <b>MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>650. Preservation and Conservation of the Terrestrial and Marine Environment</b> Subprogram 0555: NATURAL HERITAGE DEPARTMENT <i>Statutory Personal Emoluments</i>				
	(1)	1	Director	S.5	102,991	102,991	102,991
	(2)	1	Senior Technical Officer	S.6	92,592	92,592	92,592
	(3)	1	Technical Officer	Z.6-1	71,936	71,936	71,936
	(4)		Technician	Z.10-6			
	(5)	1	Administrative Officer II	Z.16-8			
	(6)	1	Executive Secretary	Z.16-11			
	(7)	1	Assistant Accountant	Z.23-17			
	(8)	1	Field Supervisor	Z.33-24	29,877	29,877	29,877
	(9)		Operations Supervisor	Z.33-24			
	(10)	1	Stenographer/Typist	Z.38-24	37,429	37,429	37,429
	(11)	1	Clerk/Typist	Z.38-24	37,429	37,429	37,429
	(12)	1	Maid	CX	24,407	24,407	24,407
	(13)	1	Watchman	CX	24,450	24,450	24,450
		11	Total Item 101		421,111	421,111	421,111
102.			<i>Other Personal Emoluments</i>				
	(1)		Salaries		12,225	12,225	12,225
	(2)		Acting Allowance and Payment of Substitutes		17,490	17,490	17,490
	(3)		Entertainment Allowance		7,447	7,447	7,447
	(4)		Telephone Allowance		2,331	2,331	2,331
	(5)		Non-Pensionable Allowance				
			Total Item 102		39,493	39,493	39,493
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		37,800	37,800	38,583
		10	<b>Total Subprogram 0555: Natural Heritage Unit</b>		37,800	37,800	38,583
					498,404	498,404	499,187

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 82 <b>MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>651. Primary Environmental Care Services</b> Subprogram 0411: ENVIRONMENTAL PROTECTION DEPARTMENT <i>Statutory Personal Emoluments</i>				
	(1)	1	Director	S.4	114,570	114,570	114,570
	(2)	1	Deputy Director	S.6	92,592	92,592	92,592
	(3)	1	Senior Environmental Technical Officer	S.9			74,577
	(4)	1	Chief Building Development Officer	S.9	74,577	74,577	74,577
	(5)	1	Technical Officer	Z.6-1	71,733	71,733	71,936
	(6)	1	Senior Marine Pollution Officer	Z.6-1	71,936	71,936	71,936
	(7)	2	Senior Environmental Protection Officer	Z.6-1	137,462	137,462	141,844
	(8)	1	Senior Environmental Technician	Z.6-1	71,936	71,936	63,212
	(9)	1	Environmental Technical Officer	Z.6-1	71,936	71,936	63,366
	(10)	2	Senior Building Development Officer	Z.6-1	137,021	137,021	125,961
	(11)	1	Senior Environmental Inspector	Z.13-8	58,106	58,106	51,354
	(12)	3	Environmental Technician	Z.13-8	116,212	116,212	
	(13)	8	Building Development Officer	Z.13-8	464,848	464,848	396,743
	(14)	3	Marine Pollution Officer	Z.13-8	58,106	58,106	58,106
	(15)	3	Environmental Protection Officer	Z.13-8	116,212	116,212	116,212
	(16)		Administrative Officer II	Z.16-8			
	(17)	2	Building Development Inspector	Z.16-11	98,796	98,796	
	(18)	1	Executive Secretary	Z.16-11	39,350	39,350	40,486
			Secretary	Z.23-17			
	(19)	5	Environmental Inspector I/II	Z.23-14	142,785	142,785	97,514
	(20)	1	Draughtsman/ Technician	Z.23-21 Q.B.)20-17	40,573	40,573	40,573
	(21)	1	Computer Operator	Z.23-17	44,765	44,765	44,765
	(22)	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
	(23)	1	Clerical Officer	Z.38-24	37,429	37,429	37,429
	(24)		Clerk/Typist	Z.38-24			
	(25)		Stenographer/Typist	Z.38-24			
	(26)	1	Receptionist/Typist	Z.38-24	37,429	37,429	37,429
	(27)	1	Maid	Cat. X	24,407	24,407	24,407
		43	Total Item 101		2,167,546	2,167,546	1,884,354
102.			<i>Other Personal Emoluments</i>				
	(1)		Salaries		31,702	31,702	31,702
	(2)		Acting Allowance and Payment of Substitutes		21,624	21,624	18,506
	(3)		Hazard Allowance				
	(4)		Entertainment Allowance		7,447	7,447	7,447
	(5)		Travel Allowance		8,222	8,222	8,222
	(6)		Telephone Allowance		2,119	2,119	2,119
			Total Item 102		71,114	71,114	67,996
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		222,423	222,423	207,704
		43	<b>Total Subprogram 0411: Environmental Protection Department</b>		2,461,083	2,461,083	2,160,054

**MINISTRY OF AGRICULTURE AND  
FOOD SECURITY**

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Agriculture and Food Security**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	Insurance Contributions	Total
83.	<b>040. Direction and Policy Formulation</b>						
7055.	General Management and Coordination Services	1,935,967	23,477		60,090	207,734	2,227,268
0160.	Technical Management, Research and Coordination Services	661,873	3,488	61,248	49,573	776,182	110,298
0161.	Special Development Projects	102,991	829		6,478		
0187.	Agricultural Planning and Development	553,399	3,882	932		51,921	610,134
	<b>160. Measures to Stimulate Increased Crop Production</b>						
0163.	Food Crop Research, Development and Extension	809,582	54,228	2,737		105,110	971,657
0164.	Non-Food Crop Research, Development and Extension	719,900	105,174		932	87,808	913,814
0166.	Cotton Research Development	536,716	15,707			67,009	619,432
	<b>161. Measures to Stimulate Increased Livestock Production</b>						
0165.	Livestock Research, Extension and Development Services	490,733	27,263	1,972		61,404	581,372
0189	Animal Nutrition Unit	484,009	39,842	1,040		76,328	601,219
	Total Carried Forward	6,192,179	376,052	129,780	713,365		7,411,376

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Agriculture and Food Security**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	6,192,179	376,052		129,780	713,365	7,411,376
	<b>162. Resource Development and Protection</b>						
0167.	Scotland District Development	4,257,914	89,921	32,929	432,419	4,813,183	
0169.	Plant Protection	815,725	75,103	932	123,642	1,015,402	
0170.	Veterinary Services	1,138,864	130,673	16,003	137,148	1,422,688	
0171.	Regulatory	187,804	89,966		29,256	307,026	
0172.	Quarantine	311,558	53,965		74,555	440,078	
	<b>164. General Support Services</b>						
0175.	Marketing Facilities	2,401,888	109,264	932	274,998	2,787,082	
0176.	Technical Workshop and Other Services	276,352	3,730		30,262	310,344	
0177.	Information Services						
0178.	Incentives and Other Subsidies	487,027	4,311	932	45,344	537,614	
0188.	Agricultural Extension Services	295,011	1,729		28,526	325,266	
	<b>165. Ancillary, Technical and Analytical Services</b>						
0179.	Government Analytical Services	1,311,694	12,328	16,985	138,467	1,479,474	
0180.	Meteorology Department Services	1,803,579	47,336	18,489	180,497	2,049,901	
	Total	19,479,595	994,378	216,982	2,208,479	22,899,434	

**NOTE:** The Permanent Secretary, Ministry of Agriculture and Food Security is the Accounting Officer for Head 83.

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 83 <b>MINISTRY OF AGRICULTURE AND FOOD SECURITY</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
			<b>040. Direction and Policy Formulation Services</b> Subprogram 7055: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	155,323	155,323	155,323
(2)	1	1	Deputy Permanent Secretary	S.3	127,417	127,417	127,417
(3)	1	1	Financial Controller	S.5	102,991	102,991	102,991
(4)	1	1	Senior Administrative Officer	S.6	92,592	92,592	
(5)	3	3	Administrative Officer I	Z.6-1	143,872	143,872	143,872
(6)	1	1	Senior Accountant	Z.6-1	69,502	69,502	71,936
(7)	1	1	Senior Personnel Officer	Z.6-1	71,936	71,936	71,936
(8)	4	4	Administrative Officer II	Z.16-8	58,106	58,106	58,106
(9)	1	1	Personnel Officer	Z.16-8	58,106	58,106	58,106
(10)	1	1	Accountant	Z.16-8	54,990	54,990	56,548
(11)	1	1	Executive Officer	Z.16-11	51,094	51,094	51,094
(12)	2	2	Assistant Accountant	Z.23-17	86,910	86,910	88,482
(13)	1	1	Assistant Personnel Officer	Z.23-17	44,765	44,765	44,765
(14)	2	2	Executive Secretary/Secretary	Z.16-11/	151,628	151,628	151,628
(15)	1	1	Senior Clerk	Z.23-17	44,765	44,765	
(16)	19	19	Clerical Officer	Z.38-24	486,577	486,577	411,717
(17)	12	12	Stenographer/Typist	Z.38-24	74,858	74,858	142,307
(18)	3	3	Clerk/Typist	Z.38-24	74,858	74,858	
(19)	3	3	Driver/Messenger	Z.38-30	63,404	63,404	92,594
(20)	1	1	Telephone Operator	Z.38-30	31,702	31,702	31,702
(21)	3	3	General Worker	CX	74,197	74,197	50,993
(22)	1	1	Watchman	CXA			24,450
	64	64	Total Item 101		2,119,593	2,119,593	1,935,967

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 83 <b>MINISTRY OF AGRICULTURE AND FOOD SECURITY</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and payment of Substitutes		23,477	23,477	23,477
(2)			Telephone Allowance		5,000	5,000	5,000
(3)			Travel Allowance		21,384	21,384	21,384
(4)			Overtime		10,000	10,000	10,000
(5)			Entertainment Allowance		22,341	22,341	22,341
(6)			Duty Allowance		1,365	1,365	1,365
			Total Item 102		83,567	83,567	83,567
103.	(1)		<i>National Insurance Contributions</i>		190,000	190,000	207,734
			Total Item 103		190,000	190,000	207,734
	64	64	<b>Total Subprogram 7055: General Management and Coordination Service</b>		2,393,160	2,393,160	2,227,268

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 83 <b>MINISTRY OF AGRICULTURE AND FOOD SECURITY</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>040. Direction and Policy Formulation</b> Subprogram 0160: TECHNICAL MANAGEMENT, RESEARCH AND COORDINATION SERVICES				
	(1)	1	<i>Statutory Personal Emoluments</i>				
	(2)	2	Chief Agricultural Officer	S.1	155,323	155,323	155,323
	(3)	1	Deputy Chief Agriculture Officer	S.3	254,835	254,835	254,835
	(4)	1	Senior Agricultural Officer	S.6	150,698	150,698	108,804
	(5)	1	Senior Agricultural Assistant	Z.16-8			
	(6)	1	Senior Laboratory Assistant	Z.16-8	58,106	58,106	50,000
	(7)	1	Graphic Artist	Z.16-11			48,757
	(8)	1	Senior Clerk	Z.23-17	43,106	43,106	44,154
			Clerk/Typist	Z.38-24	37,429	37,429	
		8	Total Item 101		699,497	699,497	661,873
102.			<i>Other Personal Emoluments</i>				
	(1)		Acting Allowances & Payments of Substitutes		5,827	5,827	3,488
	(2)		Travel Allowance		28,610	28,610	28,610
	(3)		Telephone Allowance		4,505	4,505	4,505
	(4)		Entertainment Allowance		28,133	28,133	28,133
		8	Total Item 102		67,075	67,075	64,736
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		38,333	38,333	49,573
		8	<b>Total Subprogram 0160: Technical Management, Research and Coordination Services</b>		38,333	38,333	49,573
		9			804,905	804,905	776,182

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 83 <b>MINISTRY OF AGRICULTURE AND FOOD SECURITY</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
102. (1) (2)			<b>040. Direction and Policy Formulation</b> Subprogram 0161: SPECIAL DEVELOPMENT PROJECTS		102,991 829	102,991 829	102,991 829
			<i>Other Personal Emoluments</i> Temporary Staff Telephone Allowance				
			Total Item 102		103,820	103,820	103,820
			<i>National Insurance Contributions</i>		5,831	5,831	6,478
			Total Item 103		5,831	5,831	6,478
			<b>Total Subprogram 0161: Special Development Projects</b>		109,651	109,651	110,298
103. (1)							

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 83 <b>MINISTRY OF AGRICULTURE AND FOOD SECURITY</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>040. Direction and Policy Formulation</b> Subprogram 0187: AGRICULTURAL PLANNING & DEVELOPMENT				
	(1)	1	<i>Statutory Personal Emoluments</i>				
	(2)	1	Chief Economist	S.5	102,991	102,991	102,991
	(3)	4	Senior Economist	Z.6-1	71,936	71,936	71,936
			Economist I/II	Z.10-3/ Z.16-11	150,944	150,944	157,178
	(4)	2		Z.16-8			
			Senior Agricultural Assistant/ Assistant/Agricultural Assistant I/II	Z.23-14	61,515	61,515	63,366
	(5)	1		Z.16-11			
	(6)	1	Statistician I/II		67,068	67,068	67,068
	(7)	2	Library Assistant I/II/III	Z.23-17			53,431
			Stenographer/Typist	Z.38-24			37,429
		11	Total Item 101		454,454	454,454	553,399
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		92,592	92,592	
	(2)		Acting Allowances and Payment of Substitutes		3,882	3,882	3,882
	(3)		Telephone Allowance		932	932	932
			Total Item 102		97,406	97,406	4,814
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		50,000	50,000	51,921
		11	<b>Total Subprogram 0187: Agricultural Planning and Development</b>		50,000	50,000	51,921
		12			601,860	601,860	610,134

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 83 <b>MINISTRY OF AGRICULTURE AND FOOD SECURITY</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>160. Measures to Stimulate Increased Crop Production</b> Subprogram 0163: FOOD CROP RESEARCH, DEVELOPMENT AND EXTENSION				
			<i>Statutory Personal Emoluments</i>				
(1)	2	2	Senior Agricultural Officer	S.6	92,592	92,592	92,592
(2)	3	3	Agricultural Officer I/II	Z.6-1/	71,936	71,936	133,451
(3)	6	6	Senior Agricultural Assistant/ Agricultural Assistant I/II	Z.16-8/ Z.33-24	95,535	95,535	37,429
(4)	1	1	Plant Disease Supervisor	Z.38-24			
(5)	1	1	Technical Assistant III	Z.38-24			
(6)	3	3	Field Assistant	Z.38-30	95,106	95,106	95,106
(7)	3	3	Artisan	CIII	32,379	32,379	32,379
(8)	1	1	Foreman	CIII			
(9)	1	1	Bee-Keeper	CIV			30,361
(10)	1	1	Supervisor	CIV	30,361	30,361	30,361
(11)	2	2	Tractor Operator	C V	29,191	29,191	29,191
(12)	1	1	Operators III	CV			
(13)	1	1	Driver	CV	29,191	29,191	29,191
(14)	2	2	Pump Attendant	CV	50,767	50,767	50,767
(15)	1	1	Budder	CVII			
(16)	1	1	Supervisor C	CVII	26,587	26,587	
(17)	2	2	Sprayman	CVII	50,767	50,767	25,383
(18)	2	2	Irrigator	CVIII			
(19)	15	15	General Worker	CIX	174,720	174,720	174,558
(20)	1	1	Watchman	CX	24,407	24,407	48,813
	50	50	Total Item 101		803,539	803,539	809,582
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		12,225	12,225	12,225
(2)			Acting Allowances and Payment of Substitutes		6,750	6,750	6,750
(3)			Telephone Allowance		1,657	1,657	1,657
(4)			Overtime		35,253	35,253	35,253
(5)			Station Allowance		1,080	1,080	1,080
			Total Item 102		56,965	56,965	56,965
103.	(1)		<i>National Insurance Contributions</i>		100,000	100,000	105,110
			Total Item 103		100,000	100,000	105,110
	50	50	<b>Total Subprogram 0163: Food Crop Research, Development and Extension</b>		960,504	960,504	971,657

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 83 <b>MINISTRY OF AGRICULTURE AND FOOD SECURITY</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>160. Measures to Stimulate Increased Crop Production</b> Subprogram 0164: NON-FOOD CROP RESEARCH DEVELOPMENT AND EXTENSION				
			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Agricultural Officer	S.6	92,592	92,592	
(2)			Agricultural Officer I/II	Z.6-1			
(3)	3	3	Senior Agricultural Assistant/Agricultural Assistant I/II	Z.16-8/ Z.23-14	174,318	174,318	174,318
(4)			Laboratory Assistant I/II	Z.23-14			
(5)	1	1	Technical Assistant II	Z.27-20			31,702
(6)	1	1	Technical Assistant III	Z.33-24	37,429	37,429	37,429
(7)	1	1	Nursery Supervisor	Z.33-24	37,429	37,429	37,429
(8)	1	1	Plant Disease Inspector	Z.38-24	37,429	37,429	
(9)	1	1	Field Assistant	Z.38-24			
(10)	3	3	Technical Assistant IV	Z.38-30	95,105	95,105	95,105
(11)	1	1	Foreman	CIII	32,379	32,379	32,379
(12)	1	1	Supervisor	CIV	30,361	30,361	30,361
(13)			Tractor Operator	CV			
(14)	1	1	Driver	CVI			27,987
(15)	2	2	Supervisor C	CVII	51,970	51,970	51,970
(16)			Sprayman	CVII	25,383	25,383	26,587
(17)	1	1	Laboratory Worker	CVIII	25,383	25,383	25,383
(18)	3	3	General Worker	CIX	124,800	124,800	124,800
(19)	2	2	Watchman	CXA	24,450	24,450	24,450
	23	23	Total Item 101		789,028	789,028	719,900
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				92,592
(2)			Telephone Allowance		932	932	932
(3)			Acting Allowances and Payment of Substitutes				
(4)			Overtime		2,582	2,582	2,582
(5)					10,000	10,000	10,000
			Total Item 102		13,514	13,514	106,106
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		82,603	82,603	87,808
	23	23	<b>Total Subprogram 0164: Non-Food Crop Research Development and Extension</b>		82,603	82,603	87,808
					885,145	885,145	913,814

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 83 <b>MINISTRY OF AGRICULTURE AND FOOD SECURITY</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>160. Measures to Stimulate Increased Crop Production</b> Subprogram 0166: COTTON RESEARCH AND DEVELOPMENT				
	(1)	1	<i>Statutory Personal Emoluments</i>				
	(2)	2	Senior Agricultural Officer	S.6	92,592	92,592	92,592
	(3)	1	Agricultural Officer I/II	Z.6-1	71,936	71,936	71,936
	(4)	1	Senior Agricultural Assistant I/II	Z.16-8	157,833	157,833	102,058
	(5)	4	Plant Disease Supervisor	Z.38-24	37,429	37,429	37,429
	(6)	1	Technical Assistant IV	Z.38-30	126,807	126,807	126,807
	(7)	1	Bee-Keeper	CIV	30,361	30,361	
	(8)	1	Tractor Operator	CV	29,191	29,191	27,987
	(9)	1	Driver	CVI	27,987	27,987	27,987
	(10)	4	Sprayman	CVIII	29,191	29,191	
			General Worker	CIX	49,920	49,920	49,920
		17	Total Item 101		653,247	653,247	536,716
102.			<i>Other Personal Emoluments</i>				
	(1)		Acting Allowances and Payment of Substitutes		2,582	2,582	2,582
	(2)		Overtime		13,125	13,125	13,125
		17	Total Item 102		15,707	15,707	15,707
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		63,000	63,000	67,009
		17	<b>Total Subprogram 0166: Cotton Research and Development</b>		63,000	63,000	67,009
					731,954	731,954	619,432

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 83 <b>MINISTRY OF AGRICULTURE AND FOOD SECURITY</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.	(1)	2	<b>161. Measures to Stimulate Increased Livestock Production</b> Subprogram 0165: <b>LIVESTOCK RESEARCH, EXTENSION &amp; DEVELOPMENT SERVICES</b> <i>Statutory Personal Emoluments</i> Senior Agricultural Officer Agricultural Officer Senior Agricultural Assistant/ Agricultural Assistant I/II Senior Animal Health Assistant Senior Lab Assistant / Lab Assistant I/II Stenographer / Typist Plant Disease Inspector Technical Assistant IV Farm Attendant Field Assistant Artisan Foreman Driver Tractor Operator Operator III Irrigator Livestock Attendant General Worker Watchman	S.6 Z.6-1 Z.16-8 Z.16-8 Z.23-14 Z.38-24 Z.38-24 Z.38-30 Z.38-30 Z.38-30 CIII CIII CVI CV CV CVIII CIX CX CXA	58,106 58,106 32,379 64,759 32,379 29,191 32,379 174,719 24,960 24,450	58,106 58,106 32,379 64,759 32,379 29,191 25,383 199,679 24,407 24,450	58,106 58,106 32,379 64,759 32,379 29,191 25,383 199,679 24,407 24,450
			Total Item 101		473,322	473,322	490,733
			<i>Other Personal Emoluments</i> Acting Allowances and Payments of Substitutes Telephone Allowance Overtime Station Allowance	7,263 932 20,000 1,040	7,263 932 20,000 1,040	7,263 932 20,000 1,040	7,263 932 20,000 1,040
	(1)		Total Item 102		29,235	29,235	29,235
			<i>National Insurance Contributions</i>	56,978	56,978	56,978	61,404
	(1)		Total Item 103	56,978	56,978	56,978	61,404
	27	27	<b>Total Subprogram 0165:            Livestock Research, Extension &amp; Development Services</b>	559,535	559,535	559,535	581,372

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 83 <b>MINISTRY OF AGRICULTURE AND FOOD SECURITY</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>161. Measures to Stimulate Increased Livestock Production</b> Subprogram 0189: ANIMAL NUTRITION UNIT				
			<i>Statutory Personal Emoluments</i>				
(1)	2	2	Agricultural Officer	Z.6-1			
(2)			Senior Agricultural Assistant/	Z.16-8	153,641	153,641	80,000
			Agricultural Assistant I/II				
(3)	1	1	Clerical Officer	Z.38-24	37,429	37,429	37,429
(4)	1	1	Stenographer/Typist	Z.38-24	37,429	37,429	37,429
(5)	1	1	Farm Attendant	Z.38-30	31,702	31,702	31,702
(6)	2	2	Field Assistant	Z.38-30	63,403	63,403	63,403
(7)	2	2	Artisan	CIII	58,382	58,382	58,382
(8)	4	4	Tractor Operator	CV	87,573	87,573	87,573
(9)	2	2	Laboratory Worker	CVIII	25,383	25,383	38,681
(10)	1	1	Irrigator	CVIII			
(11)	3	3	Livestock Attendant	CIX	74,880	74,880	24,960
(12)	2	2	General Worker	CIX	24,960	24,960	
(13)	1	1	Watchman	CXA	24,450	24,450	24,450
	22	22	Total Item 101		619,232	619,232	484,009
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payments of Substitutes				
(3)			Overtime		4,842	4,842	4,842
(4)			Station Allowance		35,000	35,000	35,000
					1,040	1,040	1,040
			Total Item 102		40,882	40,882	40,882
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		80,105	80,105	76,328
	22	22	<b>Total Subprogram 0189: Animal Nutrition Unit</b>		80,105	80,105	76,328
					740,219	740,219	601,219

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 83 <b>MINISTRY OF AGRICULTURE AND FOOD SECURITY</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>162. Resource Development and Protection</b> Subprogram 0167: SCOTLAND DISTRICT DEVELOPMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Agricultural Officer	S. 6			
(2)	1	1	Land Surveyor	Z.10-1			
(3)	1	1	Agricultural Officer I	Z.6-1	61,515	61,515	69,502
(4)	4	4	Senior Agricultural Assistant/ Agricultural Assistant I/II	Z.16-8	232,424	232,424	232,424
(5)	1	1	Accountant	Z.16-8	58,106	58,106	58,106
(6)	1	1	Executive Officer	Z.16-11	53,431	53,431	53,431
(7)	1	1	Superintendent of Works	Z.16-11	49,795	49,795	51,354
(8)	1	1	Draughtsman	Z.23-17	39,962	39,962	40,136
(9)	1	1	Foreman Mechanic	Z.23-17			
(10)	1	1	Senior Storekeeper	Z.23-17	44,765	44,765	44,765
(11)	1	1	Assistant Accountant	Z.23-17	42,232	42,232	41,621
(12)	2	2	Assistant Foreman Mechanic	Z.27-20	83,242	83,242	41,783
(13)	1	1	Clerk of Works	Z.27-20	41,621	41,621	41,621
(14)	3	3	Foreman Operator	Z.27-20	124,863	124,863	124,863
(15)	3	3	Senior Mechanic	Z.27-20	166,484	166,484	83,242
(16)	1	1	Senior Welder	Z.27-20	41,621	41,621	41,621
(17)	3	3	Field Foreman	Z.33-24	112,286	112,286	74,858
(18)	1	1	Lab Assistant II	Z.33-24			
(19)	5	5	Clerical Officer	Z.38-24	149,715	149,715	153,915
(20)	1	1	Clerk/Typist	Z.38-24			
(21)	1	1	Stenographer/Typist	Z.38-24	35,000	35,000	37,429
(22)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	
(23)	1	1	Field Assistant	Z.38-30	30,192	30,192	31,702
(24)	1	1	Laboratory Attendant II	Z.38-30	37,429	37,429	
(25)	10	10	Operator I	CI	374,981	374,981	374,981
(26)	1	1	Senior Electrical Assistant	CII			
(27)	6	6	Artisan	CIII	88,743	88,743	90,761
(28)	2	2	Mechanic	CIV	62,740	62,740	62,740
(29)	5	5	Tractor Driver	CIV	151,805	151,805	151,805
(30)	1	1	Welder	CIV	30,361	30,361	30,361
(31)	10	10	Ranger	CV	233,527	233,527	233,527
(32)	1	1	Pumping Station Operator	CV			
(33)	1	1	Lorry Driver	CV	29,191	29,191	29,191
(34)	1	1	Gang Foreman	CV	29,191	29,191	29,191
(35)	8	8	Supervisor	CVI	221,295	221,295	165,320
(36)	4	4	Van Driver	CVI	111,949	111,949	83,962
(37)			Operator IV	CVI	55,977	55,977	
(38)	2	2	Chainman	CVII			26,587
(39)	1	1	Assistant Storekeeper	CVII	26,587	26,587	26,587
(40)	4	4	Budder/Grafter	CVII	106,347	106,347	106,347
(41)	5	5	Sprayman	CVII	128,121	128,121	102,737
(42)	1	1	Irrigator	CVIII			
(43)	107	107	General Worker	CIX, X	1,559,990	1,559,990	1,472,631
(44)	2	2	Watchman	CX	48,813	48,813	48,813
	209	209	Total Item 101		4,696,003	4,696,003	4,257,914

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 83 <b>MINISTRY OF AGRICULTURE AND FOOD SECURITY</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
102.	(1)		<i>Other Personal Emoluments</i>		50,994	50,994	51,037
(1)			Temporary Staff		30,932	30,932	38,884
(2)			Acting Allowances and payment of Substitutes		7,275	7,275	6,929
(3)			Overtime		27,300	27,300	26,000
(4)			Responsibility Allowance		116,501	116,501	122,850
(5)			Operating Allowance		512,223	512,223	432,419
			Total Item 102		512,223	512,223	432,419
103.		(1)	<i>National Insurance Contributions</i>		5,324,727	5,324,727	4,813,183
			Total Item 103				
	209	209	<b>Total Subprogram 0167: Scotland District Development</b>				

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 83 <b>MINISTRY OF AGRICULTURE AND FOOD SECURITY</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>162. Resource Development and Protection</b> Subprogram 0169: PLANT PROTECTION				
	(1)	1	<i>Statutory Personal Emoluments</i> Senior Agricultural Officer	S.6	92,592	92,592	92,592
	(2)	3	Agricultural Officer I/II	Z.6-1	71,936	71,936	71,936
	(3)	2	Senior Agricultural Assistant/ Agricultural Assistant I/II	Z.16-8	249,176	249,176	237,216
	(4)	1	Technical Assistant I	Z.23-17			41,621
	(5)	1	Technical Assistant III	Z.33-24			31,702
	(6)		Plant Disease Inspector	Z.38-24			
	(7)		Field Assistant	Z.38-30			
	(8)	9	Technical Assistant IV	Z.38-30	282,579	282,579	151,779
	(9)	5	Driver	CVI	111,949	111,949	111,949
	(10)	1	Supervisor	CVII	26,587	26,587	26,587
	(11)	1	Entomological Worker	CVIII	25,383	25,383	25,383
	(12)	8	General Worker	CIX	24,960	24,960	24,960
		32	Total Item 101		885,162	885,162	815,725
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		69,131	69,131	69,131
	(2)		Acting Allowances and Payment of Substitutes		5,972	5,972	5,972
	(4)		Overtime		932	932	932
	(5)		Telephone Allowance				
			Total Item 102		76,035	76,035	76,035
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		103,679	103,679	123,642
		32	<b>Total Subprogram 0169: Plant Protection</b>		103,679	103,679	123,642
		32			1,064,876	1,064,876	1,015,402

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 83 <b>MINISTRY OF AGRICULTURE AND FOOD SECURITY</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>162. Resource Development and Protection</b> Subprogram 0170: VETERINARY SERVICES				
	(1)	1	<i>Statutory Personal Emoluments</i>				
	(2)	1	Senior Veterinary Officer	S.4	114,570	114,570	114,570
	(3)	1	Veterinary Pathologist	S.5	102,991	102,991	102,991
	(4)	2	Veterinary Officer	S.8	79,295	79,295	79,295
	(5)	4	Agricultural Officer I/II	Z.6-1/14-1	151,231	151,231	71,936
	(6)	4	Veterinary Laboratory Technologist/	Z.16-6	246,061	246,061	246,061
			Senior Agricultural Assistant/Agricultural Assistant I/II	Z.16-8	116,212	116,212	116,212
	(7)	5	Senior Animal Health Assistant	Z.16-8	170,422	170,422	133,496
	(8)		Senior Laboratory Assistant	Z.16-8			
	(9)		Pesticides Control Inspector	Z.23-14			
	(10)	1	Clerk/Typist	Z.38-24	37,429	37,429	37,429
	(11)	1	Lab Attendant	Z.38-30			31,702
	(12)	1	Cashier	CIII			
	(13)	1	Driver	CVI	27,987	27,987	30,030
	(14)	1	Incinerator Attendant	CVIII	25,383	25,383	25,383
	(15)	1	Laboratory Worker	CVIII			
	(16)	2	Livestock Attendant	CIX			24,960
	(17)	4	General Worker	CIX	99,839	99,839	124,799
		30	Total Item 101		1,171,420	1,171,420	1,138,864
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		123,904	123,904	79,295
	(2)		Acting Allowances and Payment of Substitutes		1,378	1,378	1,378
	(3)		Overtime		50,000	50,000	50,000
	(4)		Entertainment Allowance		6,620	6,620	6,620
	(5)		Travel Allowance		7,311	7,311	7,311
	(6)		Telephone Allowance		2,072	2,072	2,072
			Total Item 102		191,285	191,285	146,676
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		130,667	130,667	137,148
		30	<b>Total Subprogram 0170: Veterinary Services</b>		130,667	130,667	137,148
					1,493,372	1,493,372	1,422,688

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 83 <b>MINISTRY OF AGRICULTURE AND FOOD SECURITY</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>162. Resource Development and Protection</b> Subprogram 0171: REGULATORY <i>Statutory Personal Emoluments</i> Scientific Officer I/II Pesticides Control Inspector Agricultural Assistant I/II	Z.14-1 Z.23-14 Z.23-14	146,270 40,486	146,270 40,486	146,270 41,534
	(1) 1 1 (2) 1 1 (3) 2 2		Total Item 101		186,756	186,756	187,804
102.			<i>Other Personal Emoluments</i> Temporary Staff Acting Allowances and Payment of Substitutes		79,295 10,671	79,295 10,671	79,295 10,671
	(1) (2)		Total Item 102		89,966	89,966	89,966
103.			<i>National Insurance Contributions</i>		25,721	25,721	29,256
	(1)		Total Item 103		25,721	25,721	29,256
			<b>Total Subprogram 0171: Regulatory</b>		302,443	302,443	307,026
		4 4					

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 83 <b>MINISTRY OF AGRICULTURE AND FOOD SECURITY</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>162. Resource Development and Protection</b> Subprogram 0172: QUARANTINE <i>Statutory Personal Emoluments</i>				
(1)			Senior Agricultural Assistant/	Z.16-8	188,148	188,148	116,212
(2)	5	5	Agricultural Assistant I/II	Z.27-20			
(3)			Technical Assistant II	Z.33-24	112,286	112,286	69,131
(4)	4	4	Technical Assistant III	Z.38-24	37,429	37,429	37,429
(5)	1	1	Plant Disease Inspector	Z.38-30			
(6)			Laboratory Attendant	Z.38-30			
(7)	5	5	Technical Assistant IV	Z.38-30	63,403	63,403	63,403
(8)	1	1	Entomological Assistant	CVIII			
(9)	1	1	Porter	CVIII	25,383	25,383	25,383
(10)	3	3	General Worker	CIX			
(11)	2	2	Watchman	CXA			
	22	22	Total Item 101		426,649	426,649	311,558
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		31,702	31,702	31,702
(2)			Acting Allowances and Payment of Substitutes		7,263	7,263	7,263
(3)			Overtime		15,000	15,000	15,000
			Total Item 102		53,965	53,965	53,965
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		68,537	68,537	74,555
	22	22	<b>Total Subprogram 0172: Quarantine</b>		68,537	68,537	74,555
					549,151	549,151	440,078

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 83 <b>MINISTRY OF AGRICULTURE AND FOOD SECURITY</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>164. General Support Services</b> Subprogram 0175: MARKETING FACILITIES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Manager	S.6	92,592	92,592	92,592
(2)	1	1	Senior Superintendent	S.8	79,295	79,295	79,295
(3)			Manager Fisheries Complex	S.9			
(4)	1	1	Superintendent	Z.10-3	67,068	67,068	67,068
(5)	1	1	Maintenance Supervisor	Z.10-3	67,068	67,068	67,068
(6)			Accountant	Z.16-8			
(7)			Senior Maintenance Technician	Z.16-11			
(8)			Senior Supervisor	Z.16-11			
(9)	2	2	Maintenance Technician	Z.16-11	97,514	97,514	195,028
(10)	2	2	Quality Control Inspector	Z.23-17	44,765	44,765	44,765
(11)	1	1	Quality Control Officer	Z.23-17	53,431	53,431	53,431
(12)	7	7	Supervisor	Z.23-17	256,204	256,204	256,205
(13)			Assistant Accountant	Z.23-17			
(14)	10	10	Assistant Supervisor	Z.33-24	355,000	355,000	184,145
(15)	1	1	Clerk/Typist	Z.38-24	37,429	37,429	
(16)	2	2	Clerical Officer	Z.38-24			
(17)	1	1	Messenger/Driver Messenger	Z.38-30	31,702	31,702	31,702
(18)	17	17	Keeper	Z.38-30	348,722	348,722	285,317
(19)			Forklift Operator	CII			
(20)	16	16	Cashier I	CIII			
(21)			Crane/Forklift Operator	CV			
(22)	1	1	Artisan	CV			181,489
(23)			Cashier II	CVI			
(24)	3	3	Refrigerator Plant Attendant	CVII			
(25)			Sprayman	CVII/CVIII			
(26)	1	1	Cleaner	CIX	76,149	76,149	
(27)	23	23	General Worker	CX	24,407	24,407	27,987
(28)			Maid/Cleaner	CX	719,969	719,969	470,368
(29)			Parking Attendant	CX	24,407	24,407	24,450
(30)	16	16	Watchman	CX			
(31)	1	1	Maid	CX	146,700	146,700	146,700
	108	108	Total Item 101		2,716,696	2,716,696	2,401,888
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		242,844	242,844	92,137
(2)			Acting Allowances and Payment of Substitutes		5,389	5,389	2,127
(3)			Overtime		15,000	15,000	15,000
(4)			Telephone Allowance		844	844	932
			Total Item 102		264,077	264,077	110,196
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		369,419	369,419	274,998
	108	108	<b>Total Subprogram 0175:</b> <b>Marketing Facilities</b>		3,350,192	3,350,192	2,787,082

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 83 <b>MINISTRY OF AGRICULTURE AND FOOD SECURITY</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>164. General Support Services</b> Subprogram 0176: TECHNICAL WORKSHOP AND OTHER SERVICES				
(1)	1	1	<i>Statutory Personal Emoluments</i>				
(2)	1	1	Workshop Foreman	Z.23-17	44,765	44,765	44,765
(3)	1	1	Senior Mechanic	Z.27-20	41,621	41,621	41,621
(4)	4	4	Senior Welder	Z.27-20	38,477	38,477	39,525
(5)			Mechanic V	CIII	95,120	95,120	95,120
(6)	1	1	Artisan	CIII			
(7)	1	1	Welder	CIV	30,361	30,361	30,361
			General Worker	CIX	24,960	24,960	24,960
	9	9	Total Item 101		275,304	275,304	276,352
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary		27,325	27,325	
(2)			Acting Allowances and Payment of Substitutes		3,730	3,730	3,730
(3)			Overtime				
			Total Item 102		31,055	31,055	3,730
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		33,363	33,363	30,262
	9	9	<b>Total Subprogram 0176: Technical Workshop and Other Services</b>		33,363	33,363	30,262
					339,722	339,722	310,344

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 83 <b>MINISTRY OF AGRICULTURE AND FOOD SECURITY</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>164. General Support Services</b> Subprogram 0177:				
			INFORMATION SERVICES				
(1)	1	1	<i>Statutory Personal Emoluments</i>				
(2)	1	1	Agricultural Officer I	Z.6-1			
(3)	1	1	Senior Agricultural Assistant/ Assistant/Agricultural Assistant I/II	Z.16-8			
(4)	1	1	Graphic Artist	Z.23-14	48,757	48,757	
(5)	1	1	Library Assistant I/II/III	Z.23-17	53,431	53,431	
(6)			Photographer	Z.23-17	18,652	18,652	
(7)	4	4	Laboratory Assistant	Z.33-24			
(8)	1	1	Technical Assistant	Z.38-30			
(9)	1	1	Field Assistant	Z.38-30			
(10)	1	1	Clerk/Typist	Z.38-30			
			General Worker	CIX			
	12	12	Total Item 101		120,840	120,840	
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes				
			Total Item 102				
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		15,000	15,000	
	12	12	<b>Total Subprogram 0177: Information Services</b>		15,000	15,000	
					135,840	135,840	

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 83 <b>MINISTRY OF AGRICULTURE AND FOOD SECURITY</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.	(1)	1	<b>164. General Support Services</b> Subprogram 0178:				
	(2)		INCENTIVES AND OTHER SUBSIDIES				
	(3)	3	<i>Statutory Personal Emoluments</i>				
	(4)	1	Senior Agricultural Officer	S.6	92,592	92,592	92,592
	(5)	2	Agricultural Officer I/II	Z.14-1	143,872	143,872	71,936
	(6)	3	Senior Agricultural Assistant I/II	Z.16-8	174,318	174,318	215,939
			Technical Assistant III	Z.38-24	74,858	74,858	74,858
			Agricultural Aide	Z.38-24			
			Technical Assistant IV	Z.38-30	31,702	31,702	31,702
			Total Item 101		517,342	517,342	487,027
102.	(1)		<i>Other Personal Emoluments</i>				
	(2)		Temporary Staff				
	(3)		Acting Allowances and Payment of Substitutes				
			Telephone Allowances		4,311	4,311	4,311
			Total Item 102		932	932	932
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		5,243	5,243	5,243
			<b>Total Subprogram 0178: Incentives and Other Subsidies</b>		41,509	41,509	45,344
					41,509	41,509	45,344
					564,094	564,094	537,614
	10	10					

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 83 <b>MINISTRY OF AGRICULTURE AND FOOD SECURITY</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>164. General Support Services</b> Subprogram 0188: AGRICULTURAL EXTENSION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Agricultural Officer I	Z.6-1	71,936	71,936	71,936
(2)	8	8	Senior Agricultural Assistant/ Agri Assistant I/II	Z.16-8	213,725	213,725	223,075
(3)	1	1	Plant Disease Inspector	Z.38-24			
	10	10	Total Item 101		285,661	285,661	295,011
102.			<i>Other Personal Emoluments</i> Acting Allowances and Payment of Substitutes		1,729	1,729	1,729
(1)			Total Item 102		1,729	1,729	1,729
103.			<i>National Insurance Contributions</i>		31,798	31,798	28,526
(1)			Total Item 103		31,798	31,798	28,526
	10	10	<b>Total Subprogram 0188: Agricultural Extension Services</b>		319,188	319,188	325,266

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 83 <b>MINISTRY OF AGRICULTURE AND FOOD SECURITY</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>165. Ancillary Technical &amp; Analytical Services</b> Subprogram 0179: GOVERNMENT ANALYTICAL SERVICES				
			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Director Analytical Services	S.4	114,570	114,570	114,570
(2)	1	1	Assistant Director, Analytical Services	S.6	92,592	92,592	92,592
(3)	10	10	Scientific Officer I/II	Z.6-1/ Z.14-1	566,565	566,565	694,559
(4)			Agricultural Officer I/II	Z.6-1/ Z.16-8			
(5)	3	3	Senior Laboratory Assistant/ Laboratory Assistant I/II	Z.16-8 Z.33-24	173,799	173,799	74,318
(6)			Executive Officer	Z.16-11	52,652	52,652	53,431
(7)	1	1	Clerk Typist	Z.38-24			
(8)	1	1	Clerical Officer	Z.38-24	37,429	37,429	37,429
(9)	1	1	Storekeeper	Z.38-24			
(10)			Telephone Operator/Receptionist	Z.38-30	31,702	31,702	31,702
(11)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(12)	1	1	Laboratory Attendant	Z.38-30	63,403	63,403	63,403
(13)	2	2	Technical Assistant IV	Z.38-30	31,702	31,702	31,702
(14)	1	1	Supervisor C	CVII			
(15)			Watchman	CX	24,450	24,450	24,450
(16)	1	1	General Worker	CX			24,407
	26	27	Total Item 101		1,220,566	1,220,566	1,311,694
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		34,898	34,898	
(2)			Acting Allowances and Payment of Substitutes		9,628	9,628	9,628
(3)			Telephone Allowance		2,227	2,227	2,227
(4)			Travel Allowance		7,311	7,311	7,311
(5)			Overtime		2,700	2,700	2,700
(6)			Entertainment Allowance		7,447	7,447	7,447
			Total Item 102		64,211	64,211	29,313
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		100,000	100,000	138,467
	26	27	<b>Total Subprogram 0179: Government Analytical Services</b>		1,384,777	1,384,777	1,479,474

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 83 <b>MINISTRY OF AGRICULTURE AND FOOD SECURITY</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
			<b>165. Ancillary Technical &amp; Analytical Services</b> Subprogram 0180: METEOROLOGY DEPARTMENT SERVICES				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Director Meteorological Services	S.4	127,417	127,417	127,417
(2)	1	1	Deputy Director, Met. Service	S.6	92,592	92,592	92,592
(3)	1	1	Senior Meteorologist	S.8	79,295	79,295	79,295
(4)	3	3	Meteorologists I	Z.6-1	279,428	279,428	284,296
(5)	1	1	Electronic Engineer	Z.6-1	71,936	71,936	71,936
(6)	5	5	Meteorologists II	Z.10-3	195,651	195,651	197,502
(7)	3	3	Senior Meteorological Assistant	Z.13-8	173,800	173,800	174,319
(8)	7	7	Meteorological Assistants I	Z.23-14	289,534	289,534	284,296
(9)	1	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
(10)	11	11	Meteorological Assistants II	Z.33-22	383,687	383,687	390,499
(11)	1	1	Stenographer/Typist	Z.38-24			
(12)	1	1	Driver Messenger	Z.38-24	31,702	31,702	31,702
(13)	1	1	General Worker	CX	24,960	24,960	24,960
	37	37	Total Item 101		1,794,767	1,794,767	1,803,579
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		36,632	36,632	36,632
(2)			Acting Allowances and Payment of Substitutes		9,454	9,454	9,454
(3)			Overtime		1,250	1,250	1,250
(4)			Travel Allowance		7,311	7,311	7,311
(5)			Telephone Allowance		4,558	4,558	4,558
(6)			Entertainment Allowance		6,620	6,620	6,620
			Total Item 102		65,825	65,825	65,825
103.	(1)		<i>National Insurance Contributions</i>		179,555	179,555	180,497
			Total Item 103		179,555	179,555	180,497
	37	37	<b>Total Subprogram 0180: Meteorology Department Services</b>		2,040,147	2,040,147	2,049,901

**SUMMARY OF PERSONAL EMOLUMENTS**

**Under the Responsibility of the Minister of the Environment and National Beautification**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
82.	Ministry of the Environment and National Beautification						
0374.	<b>400. Environmental Health Services</b> Project Management & Coordination Unit		588,225		8,692	58,314	655,231
7095.	<b>650. Preservation and Conservation of the Terrestrial and Marine Environment</b> General Management and Coordination Services	1,205,530	157,462		30,362	122,744	1,516,098
0409.	Policy Research, Planning and Information Unit	474,444	147,818		9,158	63,117	694,537
0399.	Botanical Gardens		42,586			5,882	48,468
0555.	Natural Heritage Department	421,111	29,715		9,778	38,583	499,187
0411.	<b>651. Primary Environmental Care Services</b> Environmental Protection Department	1,884,354	50,208		17,788	207,704	2,160,054
	Total	3,985,439	1,016,014		75,778	496,344	5,573,575

**NOTE:** The Permanent Secretary, Ministry of the Environment and National Beautification is the Accounting Officer for Head 82.

**MINISTRY OF LABOUR AND SOCIAL  
PARTNERSHIP RELATIONS**

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Ministry of Labour and Social Partnership Relations**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
84.	Ministry of Labour, and Social Partnership Relations						
7120.	<b>040. Direction and Policy Formulation Services</b> General Management and Coordination Services	1,538,661	42,828				
8316.	<b>365. HIV/AIDS Prevention and Control Project</b> Prevention	78,556		23,223	10,751	112,530	
0421.	<b>420. Employment and Labour Relations</b> Labour Department	1,527,236	30,324				
0422.	External Employment Programme	461,373	329,108				
0573.	<b>484. Human Resource Development Strategy</b> Human Resource Sector Strategy and Skill Development		342,345		17,712	26,226	386,283
	<b>Total</b>	3,605,826	744,605		225,170	447,631	5,023,232

**NOTE:** The Permanent Secretary, Ministry of Labour and Social Partnership Relations is the Accounting Officer for Head 84.

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 84 <b>MINISTRY OF LABOUR AND SOCIAL PARTNERSHIP RELATIONS</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
			<b>040. Direction and Policy Formulation Services</b> Subprogram 7120: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	155,323	155,323	155,323
(2)	1	1	Deputy Permanent Secretary	S.3			127,417
(3)	1	1	Chief Research Planning Officer	S.5	102,991	102,991	102,991
(4)	1	1	Senior Administrative Officer	S.6			
(5)	1	1	Assistant Chief Research & Planning Officer	S.9	74,577	74,577	74,577
(6)	1	1	Network Administrator	S.9	74,577	74,577	74,577
(7)	1	1	Senior Economist	Z.6-1	71,936	71,936	69,502
(8)	1	1	Labour Economist	Z.10-3			
(9)	1	2	Administrative Officer I	Z.6-1	143,872	143,872	99,004
(10)	2	2	Administrative Officer II	Z.16-8	116,212	116,212	76,212
(11)	1	1	Senior Accountant	Z.6-1	71,936	71,936	65,217
(12)	1	1	Accountant	Z.16-8	51,873	51,873	45,315
(14)	1	1	Information Technology Officer	Z.16-18	58,106	58,106	47,606
(15)	1	1	Senior Field Investigator	Z.16-11	53,431	53,431	53,431
(13)	1	1	Assistant Accountant	Z.23-17	44,765	44,765	44,765
(14)	1	1	Executive Officer	Z.16-11	53,431	53,431	53,431
(15)	2	2	Executive Secretary/Secretary	Z.16-11	95,052	95,052	73,196
(16)	1	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
(17)	3	2	Field Investigator	Z.23-17	89,530	89,530	87,434
(18)	15	10	Clerical Officer	Z.38-24	217,237	217,237	156,087
(19)	4	4	Stenographer/Typist	Z.38-24	74,858	74,858	
(20)			Machine Operator	Z.38-24			
(21)	1	1	Telephone Operator/Reseptionist	Z.38-30	30,192	30,192	31,702
(22)	1	1	Driver/Messenger	Z.38-30	29,323	29,323	31,702
(23)	1	1	Maid	CX	24,407	24,407	24,407
	45	40	Total Item 101		1,678,394	1,678,394	1,538,661
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes				
(3)			Overtime	49,986	52,584	42,828	
(4)			Entertainment Allowance	2,000	2,000		
(5)			Travel Allowance	23,184	23,184	23,184	
(6)			Telephone Allowance	21,948	21,948	21,948	
(7)			Duty Allowance	5,287	5,287	4,380	
			Total Item 102	150	150	1,350	
				102,555	105,153	93,690	
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		166,703	173,371	149,608
	45	40	<b>Total: Subprogram 7120 General Management and Coordination Services</b>		166,703	173,371	149,608
					1,947,652	1,956,918	1,781,959

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 84 <b>MINISTRY OF LABOUR AND SOCIAL PARTNERSHIP RELATIONS</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>365. HIV/AIDS Prevention and Control Project</b> Subprogram 8316: HIV/AIDS PREVENTION				
			<i>Statutory Personal Emoluments</i>				
			Co-ordinator	Z.6-1	71,936	71,936	51,127
			Investigator	Z.16-8			
			Clerk/Typist	Z.38-24	37,429	37,429	27,429
			Total Item 101		109,365	109,365	78,556
102.	(1)		<i>Other Personal Emoluments</i>				
			Temporary Staff				
			Acting Allowances/Payment of Substitutes		5,212	5,212	23,223
			Total Item 102		5,212	5,212	23,223
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		9,743	9,743	10,751
			<b>Total Subprogram 8316: HIV/AIDS Prevention</b>		9,743	9,743	10,751
					124,320	124,320	112,530

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 84 <b>MINISTRY OF LABOUR AND SOCIAL PARTNERSHIP RELATIONS</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
			<b>420. Employment and Labour Relations</b> Subprogram 0421: LABOUR DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Labour Officer	S.3:S.2	127,417	127,417	127,417
(2)	1	1	Deputy Chief Labour Officer	S.6	102,991	102,991	102,991
(3)	1	1	Assistant Chief Labour Officer	S.8	79,295	79,295	79,295
(4)	1	1	Senior Labour Officer	Z.6-1	71,936	71,936	63,366
(5)	1	1	Legal Officer	Z.3-1			
(6)	1	1	Senior Safety & Health Officer	Z.6-1	71,936	71,936	71,936
(7)	9	9	Safety & Health Officer	Z.13-8	464,848	464,848	330,789
			Labour Officer I/	Z.13-8/			
(8)	9	9	Labour Officer II	Z.23-14	510,729	510,729	402,698
(9)	1	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
(10)	6	6	Clerical Officer	Z.38-24	149,715	149,715	112,286
			Executive Secretary/	Z.16-11			
(11)	1	1	Secretary	Z.23-17	52,782	52,782	53,431
(12)	2	2	Stenographer/Typist	Z.38-24	37,429	37,429	
(13)	1	1	Clerk/Typist	Z.38-24	35,646	35,646	37,429
(14)	1	1	Library Assistant III	Z.38-24	35,646	35,646	37,429
(15)	1	1	Messenger	Z.38-30			
(16)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(17)	1	1	Messenger/Maid	Z.38-30	31,702	31,702	31,702
(18)			Watchman	CX			
(19)			General Worker	CX			
	39	39	Total Item 101		1,848,539	1,848,539	1,527,236
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Overtime				
(3)			Acting Allowance and Payment of				
(4)			Substitutes		39,792	39,792	30,324
(5)			Travel Allowance		10,966	10,966	2,355
(6)			Entertainment Allowance		9,930	9,930	8,226
(7)			Telephone Allowance		2,694	2,694	7,445
			Total Item 102		63,382	63,382	48,350
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		191,433	191,433	174,825
	39	39	<b>Total Subprogram 0421: Labour Department</b>		191,433	191,433	174,825
					2,103,354	2,103,354	1,750,411

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 84 <b>MINISTRY OF LABOUR AND SOCIAL PARTNERSHIP RELATIONS</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
			<b>420. Employment and Labour Relations</b> Subprogram 0422: BARBADOS EMPLOYMENT AND CAREER COUNSELLING SERVICES				
101	1 4	1 4	Senior Placement and Counselling Officer Placement and Counselling Officer 1/11	Z.6-1 Z.13-8/ Z.23-14	71,936 102,382 44,765	71,936 102,382 44,765	71,936 132,382 47,339
	1 5 2	1 5 2	Senior Clerk Clerical Officers Clerk/Typist	Z.23-17 Z.38-24 Z38-24	112,287 37,429	112,287 37,429	152,287 57,429
	13	13	Total Item 101		368,799	368,799	461,373
102.	(1)		<i>Other Personal Emoluments</i> Temporary Staff Acting Allowances/Payment of Substitutes Representation Allowance Overtime		737,004 42,001 114,119	737,004 42,001 114,119	294,542 34,566 115,347
			Total Item 102		893,124	893,124	444,455
103.	(1)		<i>National Insurance Contributions</i>		71,221	71,221	86,221
			Total Item 103		71,221	71,221	86,221
	13	13	<b>Total Subprogram 0422: Employment and Labour Relations</b>		964,345	964,345	992,049

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 84 <b>MINISTRY OF LABOUR AND SOCIAL PARTNERSHIP RELATIONS</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
102. (1)			<b>484. HumanResource Strategy</b> Subprogram 0573: HUMAN RESOURCE SECTOR STRATEGY AND SKILL DEVELOPMENT				
			<i>Other Personal Emoluments</i>				
			Temporary Staff	392,345	392,345	342,345	
			Travel Allowance	7,320	7,320	7,320	
			Entertainment Allowance	6,624	6,624	6,624	
			Telephone Allowance	3,768	3,768	3,768	
			Total Item 102	410,057	410,057	360,057	
103. (1)			<i>National Insurance Contributions</i>				
			Total Item 103	26,226	26,226	26,226	
			<b>Total Subprogram 0573: Human Resource Sector Strategy and Skill Development</b>	26,226	26,226	26,226	
				436,283	436,283	386,283	

**MINISTRY OF YOUTH AND COMMUNITY  
EMPOWERMENT**

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Youth and Community Empowerment**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
85.	Ministry of Youth and Community Empowerment						
	<b>277. Youth Affairs and Sports</b>						
7110.	General Management and Coordination Services	880,868	151,660	18,420	104,375	1,155,323	
0565.	Youth Entrepreneurship Scheme	362,465	529	934	28,618	392,546	
0566.	Youth Development Programme	1,470,518	1,830			161,082	1,633,430
0567.	Barbados YouthADVANCE Corps	1,290,118	184,792	1,605	160,442	1,636,957	
	<b>422. Community Development</b>						
0426.	Community Development Department	1,669,747	209,263	967	203,677	2,083,654	
	<b>Total</b>	5,673,716	548,074	21,926	658,194	6,901,910	

**NOTE:** The Permanent Secretary, Ministry of Youth and Community Empowerment is the Accounting Officer for Head 85.

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 85 <b>MINISTRY OF YOUTH AND COMMUNITY EMPOWERMENT</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>277. Youth Affairs and Sports</b> Subprogram 7110: GENERAL MANAGEMENT AND COORDINATION SERVICES				
	(1)	1	<i>Statutory Personal Emoluments</i>				
	(2)	1	Director of Youth Affairs	S.3	127,417	127,417	127,417
	(3)	1	Senior Administrative Officer	S.6	92,592	92,592	92,592
	(4)	1	Administrative Officer I	Z.6-1	71,936	71,936	71,936
	(5)	1	Sports Development Officer I	Z.10-3			
	(6)	1	Administrative Officer II	Z.16-8	56,028	56,028	57,587
	(7)	1	Research Officer I/II	Z.10-3	63,366	63,366	65,217
	(8)	1	Public Relations Officer	Z.10-3	67,068	67,068	67,068
	(9)	2	Youth Project Co-ordinator	Z.16-11	53,431	53,431	53,431
	(10)	1	Ex. Secretary/Secretary	Z.16-11	95,052	95,052	101,455
	(11)	1	Assistant Personnel Officer	Z.23-17	44,241	44,241	41,796
	(12)	3	Maintenance Supervisor	Z.23-17			44,765
	(13)	1	Clerical Officer	Z.38-24	74,858	74,858	94,858
	(14)	1	Stenographer/Typist	Z.38-24	37,429	37,429	37,429
	(15)	1	Driver/Messenger	Z.38-30	31,702	31,702	25,317
			Maid		48,814	48,814	
		16	Total Item 101		863,934	863,934	880,868
102.			<i>Other Personal Emoluments</i>				
	(1)		Acting Allowances and Payments of Substitutes		30,526	30,526	33,605
	(2)		Temporary Staff		142,047	142,047	118,055
	(3)		Entertainment Allowance		7,447	7,447	7,447
	(4)		Overtime				
	(5)		Travel Allowance		8,225	8,225	8,225
	(6)		Telephone Allowance		1,398	1,398	1,398
	(7)		Duty Allowance		1,350	1,350	1,350
			Total Item 102		190,993	190,993	170,080
103.			<i>National Insurance Contributions</i>				
	(1)		Total Item 103		96,102	96,102	104,375
		16	<b>Total Subprogram 7110: General Management and Coordination Services</b>		96,102	96,102	104,375
		17			1,151,029	1,151,029	1,155,323

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 85 <b>MINISTRY OF YOUTH AND COMMUNITY EMPOWERMENT</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021		
	2019- 2020	2020- 2021							
101.	(1)	1	<b>277. Youth Affairs and Sports</b> Subprogram 0565: YOUTH ENTREPRENEURSHIP SCHEME (YES) <i>Statutory Personal Emoluments</i> Manager Youth Enterprise Officer Clerk/Typist Maid	S.6 Z.10-1 Z.38-24 C.X	92,592	92,592	92,592		
					278,094	278,094	232,444		
					37,429	37,429	37,429		
					408,115	408,115	362,465		
	(2)	6			2,582	2,582	529		
					933	933	934		
	(1)	7			3,515	3,515	1,463		
					38,776	37,971	28,618		
					38,776	37,971	28,618		
	6		<b>Total Subprogram 0565: Youth Entrepreneurship Scheme (YES)</b>		450,406	449,601	392,546		

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 85 <b>MINISTRY OF YOUTH AND COMMUNITY EMPOWERMENT</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>277. Youth Affairs and Sports</b> Subprogram 0566: YOUTH DEVELOPMENT PROGRAMME				
(1)	1	1	<i>Statutory Personal Emoluments</i>	Z.5-3	67,068	67,068	67,068
(2)	4	4	Principal Youth Development Officer	Z.10-6	184,545	184,545	184,545
(3)	21	21	Senior Youth Commissioner	Z.16-11	1,100,109	1,100,109	1,063,039
(4)	3	6	Youth Commissioner I	Z.16-11	129,317	129,317	85,600
(5)	1	1	Youth Commissioner II	Z.38-24	37,429	37,429	
(6)	2	5	Clerk/Typist	Z.38-24	68,394	68,394	70,266
	32	38	Youth Commissioner III				
			Total Item 101		1,586,862	1,586,862	1,470,518
102.	(1)		<i>Other Personal Emoluments</i>				
			Acting Allowances and Payments of Substitutes		1,737	1,737	1,830
			Total Item 102		1,737	1,737	1,830
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		181,632	181,632	161,082
			<b>Total Subprogram 0566: Youth Development Programme</b>		181,632	181,632	161,082
	32	38			1,770,231	1,770,231	1,633,430

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 85 <b>MINISTRY OF YOUTH AND COMMUNITY EMPOWERMENT</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
			<b>277. Youth Affairs and Sports</b> Subprogram 0567: BARBADOS YOUTHADVANCE CORPS				
(1)	1	1	Director Barbados YouthADVANCE Corps	S.6	92,562	92,562	92,562
(2)	1	1	Senior Counsellor	Z.6-1	71,936	71,936	71,936
(3)	1	1	Senior Programme Officer	Z.6-1	71,936	71,936	71,936
(4)	4	4	Counsellor I/II	Z.10-6	213,724	213,724	223,724
(5)	4	4	Programme Officer I/II	Z.16-11	218,038	218,038	218,606
(6)	1	1	Executive Officer	Z.16-11	53,431	53,431	53,431
(7)	1	1	Qualified Teacher	Z.22-2	69,502	69,502	69,502
(8)	1	1	Nurse	Z.23-11	53,431	53,431	53,431
(9)	1		Furniture & Handicraft Instructor	Z.23-17			
(10)	1	1	Cultural Arts Officer	Z.16-11	53,431	53,431	53,431
(11)	1		Maintenance Supervision	Z.23-17	44,765	44,765	
(12)	1	3	Clerk/Typist	Z.38-24	37,429	37,429	37,429
(13)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(14)	8	8	Warden	Z.38-36	253,616	253,616	263,616
(15)	1	1	Maid	CX	24,406	24,406	24,406
(16)	1	1	General Worker	CX	24,406	24,406	24,406
	29	29	Total Item 101		1,314,315	1,314,315	1,290,118
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowance and Payment of Substitutes		124,157	124,157	184,792
(2)			Overtime		1,450	1,450	1,605
(3)			Telephone Allowance				
	29	29	Total Item 102		125,607	125,607	186,397
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		155,166	155,166	160,442
	29	29	<b>Total Subprogram 0567: Barbados YouthADVANCE Corps</b>		155,166	155,166	160,442
					1,595,088	1,595,088	1,636,957

BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 85 <b>MINISTRY OF YOUTH AND COMMUNITY EMPOWERMENT</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
			<b>422. Community Development</b> Subprogram 0426: COMMUNITY DEVELOPMENT DEPARTMENT				
(1)	1	1	Chief Community Development Officer	S.5	102,991	102,991	102,991
(2)	1	1	Deputy Chief Community Development Officer	S.7	85,654	85,654	85,654
(3)	1	1	Program Co-ordinator	Z.6-1	71,936	71,936	71,936
(4)	3	3	Senior Community Development Officer	Z.6-1	215,808	215,808	215,808
(5)	5	5	Community Development Officer I	Z.16-11 (Q.B.) Z.10-6	299,849	299,849	297,000
(6)	1	1	Assistant Accountant	Z.23-17	44,765	44,765	44,765
(7)		2	Clerical Officer	Z.38-24			
(8)	2	2	Stenographer/Typist	Z.38-24	74,858	74,858	74,858
(9)	23	24	Community Development Aide	Z.38-30	760,772	760,772	763,782
(10)	2	2	Driver/Operator	Z.38-30	63,404	63,404	63,404
(11)	1	1	Maid	CX	24,407	24,407	24,407
	40	43	Total Item 101		1,744,444	1,744,444	1,669,747
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		366,350	366,350	168,871
(2)			Acting allowances and Payments of Substitutes		3,882	3,882	40,392
(3)			Telephone Allowance		967	967	967
			Total Item 102		371,199	371,199	210,230
103.			<i>National Insurance Contributions</i>				
			Total Item 103		224,070	224,070	203,677
	40	43	<b>Total SubProgram 0426 Community Development Department</b>		2,339,713	2,339,713	2,083,654

**MINISTRY OF HEALTH AND  
WELLNESS**

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Health and Wellness**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
86.	Ministry of Health and Wellness						
	<b>040. Direction and Policy Formulation</b>						
7045.	General Management and Coordination Services	5,670,955	1,141,931			7,616,223	
0040.	Health Promotion Unit	146,513	31,831			191,400	
0361.	Technical Management Service	640,664				700,942	
	<b>360. Primary Health Care Services</b>						
0363.	Laboratory Services	880,411	335,104			156,594	1,372,109
0364.	Dental Health Service	870,778	151,923			113,306	1,235,067
0365.	Nutrition Service	755,666	8,607			4,982	83,816
0366.	David Thompson Polyclinic	1,328,074				31,100	853,071
0406.	Winston Scott Polyclinic	5,578,747	1,100,276			687,727	1,488,901
0407.	Eunice Gibson Polyclinic	2,051,527	101,685			544,116	7,910,866
0408.	Maurice Byer Polyclinic	3,191,925	361,704			270,099	2,647,262
0412.	Randal Phillips Polyclinic	2,972,483	451,802			223,951	4,185,789
0413.	St. Philip Polyclinic	2,496,115	87,777			368,410	4,184,246
0414.	Bramford Taitt Polyclinic	3,379,527	115,052			384,187	3,239,718
0415.	Edgar Cochrane Polyclinic	1,382,465	33,318			359,232	296,594
0416.	Glebe Polyclinic	1,269,886	87,984			296,707	4,133,555
	Total Carried Forward					342,269	1,634,447
		32,615,736	4,008,994			105,979	1,608,754
						144,905	
						3,614,653	43,002,350

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Health and Wellness**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	32,615,736	4,008,994	2,762,967	3,614,653	43,002,350	
0377.	<b>361. Hospital Services</b>	14,192,920	2,426,439	1,050,002	2,148,387	19,817,748	
	Psychiatric Hospital						
0381.	<b>362. Care of the Disabled</b>	628,870	281,524	628,870	102,560	1,641,824	
0456.	Albert Graham Centre	1,032,634	107,316	39,578	132,577	1,312,105	
0383.	<b>363. Pharmaceutical Programme</b>	3,348,201	748,882	18,768	504,522	4,620,373	
0446.	<b>364. Care of the Elderly</b>	10,835,566	1,792,891	256,713	1,455,549	14,340,719	
0447.	Geriatric Hospital-						
	Care of the Elderly						
0448.	St. Philip District Hospital -	4,901,644	354,955	188,042	564,559	6,009,200	
0449.	Care of the Elderly						
0449.	Gordon Cummins District Hospital -	1,497,916	259,927	70,077	214,696	2,042,616	
	Care of the Elderly						
0449.	St. Lucy District Hospital -	1,507,888	117,498	52,145	161,768	1,839,299	
	Care of the Elderly						
	<b>365. HIV/AIDS Prevention and Control</b>						
0397.	Treatment	621,499	285,663	82,073	92,307	1,081,542	
0398.	Program Management	499,092	9,256	44,546	40,469	593,363	
8303.	Prevention	71,936	820,294	47,585	6,621	78,557	
8701.	Care and Support				80,364	952,200	
	Total Carried Forward	72,574,196	10,440,930	5,197,738	9,119,032	97,331,896	

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Health and Wellness**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	72,574,196	10,440,930		5,197,738	9,119,032	97,331,896
0367.	<b>400. Environmental Health Services</b>	406,078	24,407			47,217	477,702
0370.	Environmental Sanitation Unit	221,700	38,936			30,033	290,669
0371.	Animal Control Unit	1,041,056	334,868			148,767	1,587,446
0451.	Vector Control Unit	389,849	105,194			26,766	535,598
	Total	74,632,879	10,944,335		5,274,282	9,371,815	100,223,311

**NOTE:** The Permanent Secretary, Ministry of Health and Wellness is the Accounting Officer for Head 86.

## BARBADOS ESTIMATES 2020-2021

Item and Sub- Item Nos.	Establishment		HEAD 86 <b>MINISTRY OF HEALTH AND WELLNESS</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
			<b>040. Direction and Policy Formulation Services</b> Subprogram 7045: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	155,323	155,323	155,323
(2)	1	1	Deputy Permanent Secretary	S.3	127,417	127,417	127,417
(3)	1	1	Financial Controller	S.5	102,991	102,991	102,991
(4)	1	1	Chief Health Planner	S.5	102,991	102,991	102,991
(5)	1	1	Senior Administrative Officer	S.6	92,592	92,592	92,592
(6)	1	1	Principal Personnel Officer	S.6	92,592	92,592	92,592
(7)	1	1	Deputy Chief Health Planner	S.8	85,654	85,654	85,654
(8)	1	1	Registrar	S.8			
(9)	1	1	Deputy Registrar	S.9	74,577	74,577	74,577
(10)	1	1	Senior Accountant	Z.6-1	71,936	71,936	71,936
(11)	1	1	Senior Health Planning Officer	Z.6-1	71,936	71,936	71,936
(12)	3	3	Administrative Officer I	Z.6-1	215,809	215,809	280,841
(13)	1	1	Senior Personnel Officer	Z.6-1	71,936	71,936	71,936
(14)	4	4	Health Planning Officer I/	Z.10-3			
(15)			Health Planning Officer II	Z.16-11	201,204	201,204	251,906
(16)	1	1	Librarian/Library Assistant	Z.10-3 Z.38-17 (Q.B.) Z.16-11			
(17)	1	1	Accountant	Z.16-8	58,106	58,106	58,106
(18)	3	3	Administrative Officer II	Z.16-8	174,318	174,318	174,318
(19)	3	3	Executive Secretary/ Secretary	Z.16-11 Z.23-17	160,294	160,294	160,294
(20)	1	1	Executive Officer	Z.16-11			
(21)	3	3	Personnel Officer	Z.16-8	170,682	170,682	174,318
(22)	1	1	Records Officer	Z.16-11	53,431	53,431	53,431
(23)	1	1	Research Officer I/II	Z.16-11			
(24)	1	1	Assistant Records Officer	Z.23-17	44,765	44,765	44,765
(25)	2	2	Assistant Accountant	Z.23-17	89,531	89,531	89,531
(26)	3	3	Assistant Personnel Officer	Z.23-17	134,296	134,296	134,296
(27)	2	2	Senior Clerk	Z.23-17	89,531	89,531	89,531
(28)	1	1	Forms Printer	Z.23-17	44,765	44,765	
(29)	2	2	Assistant Forms Printer	Z.33-24	37,429	37,429	74,858
(30)	6	9	Stenographer/Typist	Z.38-24	224,573	224,573	174,573
(31)	4	10	Clerk/Typist	Z.38-24	115,908	115,908	212,001
(32)	10	14	Clerical Officer	Z.38-24	289,650	289,650	296,511
(33)	1	1	Telephone Operator	Z.38-30	27,293	27,293	28,205
(34)	1	1	Receptionist/Typist	Z.38-24	35,601	35,601	36,555
(35)	5	5	Driver/Messenger	Z.38-30	158,509	158,509	158,509
(36)	1	1	Driver	CV1	27,987	27,987	27,987
	72	85	Total Administration		3,403,627	3,403,627	3,570,481

## BARBADOS ESTIMATES 2020-2021

Item and Sub- Item Nos.	Establishment		HEAD 86 <b>MINISTRY OF HEALTH AND WELLNESS</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<i>Statutory Personal Emoluments</i>				
(37)	1	1	Chief Medical Officer	S.2:S.1	155,323	155,323	155,323
(38)	2	2	Senior Medical Officer	S.3	254,835	254,835	254,835
(39)	1	1	Chief Nursing Officer	S.5	102,991	102,991	102,991
(40)	1	1	Chief Public Health Nurse	S.6	92,592	92,592	92,592
(41)	1	1	Deputy Chief Public Health Nurse	S.9	74,577	74,577	74,577
(42)	1	1	Optometrist	S.8	79,295	79,295	79,295
(43)	1	1	Speech Therapist/ Assistant Speech Therapist	Z.10-6 (Q.B) Z.5-1	71,936	71,936	71,936
(44)	9	9	Rehabilitative Therapy Technician I/II	Z.23-17/ Z.27-20	393,455	393,455	393,455
(45)	2	2	Physiotherapist	Z.16-8	116,212	116,212	116,212
(46)	1	2	Occupational Therapist	Z.16-8	58,106	58,106	58,106
(47)	3	4	Chiropodist	Z.16-6	183,003	183,003	209,963
(48)	1	1	Orthoptist	Z.16-11	61,515	61,515	61,515
(49)	1	1	Senior Systems Analyst/Systems Analyst	S.8	79,295	79,295	79,295
(50)	1	1	Computer Maintenance Technician	Z.10-6	61,515	61,515	61,515
(51)	1	1	Software Instructor	Z.23-17	44,765	44,765	44,765
	27	29	Total Technical		1,829,415	1,829,415	1,856,375
			GENERAL				
(52)	6	7	Maid	CX	146,429	146,429	146,429
(53)	3	3	General Worker	CX, 1X	73,220	73,220	73,220
(54)	2	2	Watchman	Cat. XA	48,900	48,900	24,450
	11	12	Total General		268,549	268,549	244,099
	110	126	Total Item 101		5,501,591	5,501,591	5,670,955

## BARBADOS ESTIMATES 2020-2021

Item and Sub- Item Nos.	Establishment		HEAD 86 <b>MINISTRY OF HEALTH AND WELLNESS</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
102.	(1)		<i>Other Personal Emoluments</i>		895,021	895,021	895,021
			Temporary Staff		128,729	128,729	128,729
			Acting Allowance and Payments of Substitutes		118,181	118,181	118,181
			Overtime		81,917	81,917	81,917
			Entertainment Allowances		1,842	1,842	1,842
			Duty Allowance		75,668	75,668	75,668
			Laundry Allowances		21,909	21,909	21,909
			Travel Allowance		232,869	232,869	232,869
			Telephone Allowances		1,556,136	1,556,136	1,556,136
			Allowance in Lieu of Fees				
103.	(1)		Total Item 102				
			<i>National Insurance Contributions</i>		622,001	622,001	622,001
			Total Item 103		622,001	622,001	622,001
	110	126	<b>Total Subprogram 7045: General Management and Coordination Services</b>		2,178,137	2,178,137	7,849,092

## BARBADOS ESTIMATES 2020-2021

Item and Sub- Item Nos.	Establishment		HEAD 86 <b>MINISTRY OF HEALTH AND WELLNESS</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>040. Direction and Policy Formulation</b> Subprogram 0040: HEALTH PROMOTION UNIT				
(1)	1	1	<i>Statutory Personal Emoluments</i> Senior Health Promotion Officer Health Promotion Officer		74,577 71,936	74,577 71,936	74,577 71,936
(2)	1	1	Total Item 101		146,513	146,513	146,513
102.			<i>Other Personal Emoluments</i> Temporary Staff Acting Allowance and Payments of Substitutes Entertainment Allowance Travel Allowance Telephone Allowance Allowance in Lieu of Fees		3,685	3,685	31,831
(1)			Total Item 102		3,685	3,685	31,831
(2)			<i>National Insurance Contributions</i>		12,047	12,047	13,056
(3)			Total Item 103		12,047	12,047	13,056
(4)							
(5)							
(6)			<b>Total Subprogram 0040: Health Promotion Unit</b>		162,245	162,245	191,400
103.	(1)						
	1	1					

## BARBADOS ESTIMATES 2020-2021

Item and Sub- Item Nos.	Establishment		HEAD 86 <b>MINISTRY OF HEALTH AND WELLNESS</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
			<b>040. Direction and Policy Formulation</b> Subprogram 0361: TECHNICAL MANAGEMENT SERVICES				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Technical Officer	S.6	92,592	92,592	92,592
(2)	1	1	Technical Officer 1	Z.6-1	71,936	71,936	71,936
(3)	1	1	Superintendent of Works	Z.16-11	53,431	53,431	53,431
(4)	1	1	Transport Foreman	Z.23-17	44,765	44,765	44,765
(5)	1	1	Technical Assistant	Z.23-17	44,765	44,765	44,765
(6)	1	1	Storekeeper	Z.33-24			
(7)	2	2	Mechanics	Cat. V/IV	64,579	64,579	64,579
(8)	1	1	General Workers	Cat. X	24,406	24,406	24,406
(9)	1	1	Maintenance Fitter	Cat. IV/III	32,379	32,379	32,379
(10)	8	8	Artisans	Cat.V/IV/I	259,036	259,036	211,811
			Watchman	Cat. XA			
	19	19	Total Item 101		687,889	687,889	640,664
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowance and Payments of Substitutes				
(3)			Overtime		7,284	7,284	
(4)			Telephone Allowance		932	932	
			Total Item 102		8,216	8,216	
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		90,628	90,628	60,278
	19	19	<b>Total Subprogram 0361: Technical Management Services</b>		90,628	90,628	60,278
					786,733	786,733	700,942

## BARBADOS ESTIMATES 2020-2021

Item and Sub- Item Nos.	Establishment		HEAD 86 <b>MINISTRY OF HEALTH AND WELLNESS</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.	(1)	13	<b>360. Primary Health Care Services</b> Subprogram 0363:				
			LABORATORY SERVICES				
			<i>Statutory Personal Emoluments</i>				
			Senior Laboratory Technologist	Z.5-3			61,515
			Medical Laboratory Technologist	Z.16-11			685,656
			Laboratory Technician/Trainee	Q.B.10-6			
			Laboratory Technician	Z.23-17/			37,429
			Laboratory Assistant	Z.33-24			37,429
	(7)	1	Laboratory Attendant/Cleaner/Driver	Z.23-14/			
			Departmental Aide	Z.33-24			29,191
	(8)	18	Total Item 101	Z.38-30			29,191
							880,411
			<i>Other Personal Emoluments</i>				
			Temporary Staff				299,104
			Acting Allowance and Payments of Substitutes				
			Overtime				36,000
			Total Item 102				335,104
103.		18	<i>National Insurance Contributions</i>				156,594
			Total Item 103				156,594
			<b>Total Subprogram 0363: Laboratory Services</b>				1,372,109

## BARBADOS ESTIMATES 2020-2021

Item and Sub- Item Nos.	Establishment		HEAD 86 <b>MINISTRY OF HEALTH AND WELLNESS</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>360. Primary Health Care Services</b> Subprogram 0364: DENTAL HEALTH SERVICES				
(1)	1	1	<i>Statutory Personal Emoluments</i>				
(2)	2	2	Senior Dental Officer	S.5	102,991	102,991	102,991
(3)	10	7	Dental Officer	S.9	149,154	149,154	149,154
(4)	14	14	Auxillary Dental Officer	Z.16-8	405,314	405,314	310,273
(5)	1	1	Dental Assistant	Z.38-30	443,828	443,828	308,360
(6)			Driver	Cat. VI	29,191	29,191	
			Statutory Personal Allowance				
	28	25	Total Item 101		1,130,478	1,130,478	870,778
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		326,650	326,650	151,923
(2)			Acting Allowance and Payments of Substitutes		10,169	10,169	10,169
(3)			Laundry Allowance		35,621	35,621	35,621
(4)			Allowance in Lieu of Fees		53,270	53,270	53,270
(5)			Telephone Allowances				
			Total Item 102		425,710	425,710	250,983
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		127,160	127,160	113,306
	28	25	<b>Total Subprogram 0364: Dental Health Service</b>		127,160	127,160	113,306
					1,683,348	1,683,348	1,235,067

## BARBADOS ESTIMATES 2020-2021

Item and Sub- Item Nos.	Establishment		HEAD 86 <b>MINISTRY OF HEALTH AND WELLNESS</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
			<b>360. Primary Health Care Services</b> Subprogram 0365: NUTRITION SERVICE				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Nutrition Officer	S.8	75,519	75,519	79,295
(2)	1	1	Asst. Nutrition Officer	Z.5-3	61,515	61,515	63,366
(3)	8	8	Community Nutrition Officer	Z.16-11 (Q.B.)10-6	425,740	425,740	409,078
(4)	1	1	Executive Officer	Z.16-11			
(5)	1		Clerical Officer	Z.38-24			
(6)	1	1	Stenographer/Typist	Z.38-24	37,429	37,429	37,429
(7)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(8)	5	4	Community Health Aide	Z.38-36	105,132	105,132	110,389
(9)	1		Clerk/Typist	Z.38-24	34,648	34,648	
(10)	1	1	Maid	Cat. X	24,407	24,407	24,407
(11)	1	1	Watchman	Cat. XA			
	22	19	Total Item 101		796,092	796,092	755,666
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Overtime				
(3)			Laundry allowance		18,470	18,470	4,982
(4)			Acting Allowance and Payments of Substitutes		9,789	9,789	8,607
			Total Item 102		28,259	28,259	13,589
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		72,052	72,052	83,816
	22	19	<b>Total Subprogram 0365: Nutrition Service</b>		72,052	72,052	83,816
					896,403	896,403	853,071

## BARBADOS ESTIMATES 2020-2021

Item and Sub- Item Nos.	Establishment		HEAD 86 <b>MINISTRY OF HEALTH AND WELLNESS</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>360. Primary Health Care Services</b> Subprogram 0366: DAVID THOMPSON POLYCLINIC				
	(1)	1	<i>Statutory Personal Emoluments</i>				
			Senior Health Sister	Z.3-1 Z.5-3	71,936	71,936	71,936
	(2)	5	Health Sister/Staff Nurse	Z.23-11	291,703	291,703	
	(3)	2	Medical Records Clerk 1	Z.23-17	87,339	87,339	89,530
	(4)	1	Senior Clerk	Z.23-17			
	(5)	1	Receptionist/Typist	Z.38-24	37,429	37,429	37,429
	(6)	1	Clerical Officer	Z.38-24	37,429	37,429	37,429
	(7)	1	Senior Environmental Health Officer	Z.5-3/ Z.13-8	67,068 203,993	67,068 203,993	67,068 209,563
	(8)	4	Environmental Health Officer	Z.38-30	99,220	99,220	347,446
	(9)	3	Environmental Health Assistant	Z.38-30	73,220	73,220	24,406
	(10)	2	Driver Messenger/Section Leader	Z.38-30	67,415	67,415	31,702
	(11)	4	Maid (4)	Cat.X	97,627	97,627	122,030
	(12)	3	General Worker (2); Porter (1)	Z.38-30	24,450	24,450	
	(13)	1	Watchman	Cat. XA	102,991	102,991	102,991
	(14)	1	Relief Watchman	Cat. X	162,094	162,094	162,094
	(15)	1	Medical Officer of Health				
	(16)	2	Clinical Medical Officer				
		30	Total Item 101		1,423,914	1,423,914	1,328,074
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		822,040	822,040	
	(2)		Acting Allowance and Payments of Substitutes		46,253	46,253	
	(3)		Overtime		20,740	20,740	
	(4)		Laundry Allowance		7,916	7,916	
	(5)		Travel Allowance		37,137	37,137	3,395
	(6)		Allowance in Lieu of Fees		278,381	278,381	8,864
	(7)		Hazard Waste Allowance		680	680	680
	(8)		Telephone Allowance		2,901	2,901	2,901
	(9)		Domicillary Visits		8,640	8,640	8,640
	(10)		Entertainment Allowance		6,620	6,620	6,620
		30	Total Item 102		1,231,308	1,231,308	31,100
103.	(1)		<i>National Insurance Contributions</i>		320,801	320,801	129,727
		30	Total Item 103		320,801	320,801	129,727
		30	<b>Total Subprogram 0366: David Thompson Polyclinic</b>		2,976,023	2,976,023	1,488,901

## BARBADOS ESTIMATES 2020-2021

Item and Sub- Item Nos.	Establishment		HEAD 86 <b>MINISTRY OF HEALTH AND WELLNESS</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
			<b>360. Primary Health Care Services</b> Subprogram 0406: WINSTON SCOTT POLYCLINIC				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Medical Officer of Health/	S.5:4/			
			Assistant Medical Officer	S.9	114,570	114,570	114,570
2	6	9	Clinical Medical Officer of Health	S.8-S5	467,563	467,563	617,794
(3)	1	1	Senior Health Sister	Z.3-1	71,936	71,936	71,936
(4)	20	20	Health Sister/Staff Nurse	Z.23-11	1,137,850	1,137,850	1,159,280
(5)	1	1	Nursing Assistant I /Staff Nurse	Z.27-20	49,016	49,016	
(6)	1	1	Dark Room Technician	Z.38-24	37,429	37,429	37,429
(7)	8	8	Medical Records Clerk I & II	Z.23-17	321,223	321,223	324,494
(8)	2	2	Departmental Aide	Z.38-30	63,404	63,404	63,404
(9)	9	9	Medical Laboratory Technologist	Z.16-11	480,879	480,879	480,879
(10)				Q.B.10-6			
(11)	1	1	Senior Laboratory Technologist	Z.5-3	67,068	67,068	67,068
(12)	1	1	Executive Officer	Z.16-11	53,431	53,431	53,431
(13)	1	1	Senior Clerk	Z.23-17	44,765	44,765	43,046
(14)	5	5	Clerical Officer	Z.38-24	187,145	187,145	224,574
(15)			Clerk Typist	Z.38-24			
(16)	2	1	Stenographer Typist	Z.38-24	74,858	74,858	37,429
(17)	2	2	Telephone Operator/Receptionist	Z.38-30	63,402	63,402	63,402
(18)	1	1	Messenger	Z.38-30	31,702	31,702	31,702
(19)	3	3	Orderly	Z.38-34	81,423	81,423	56,106
(20)	1	1	Operator II	Cat. III	32,379	32,379	32,379
(21)	2	2	Operator V	Cat. VIII	50,766	50,766	50,766
(22)	1	1	Driver /Supervisor	Cat. V	29,191	29,191	29,191
(23)	1	1	Van Driver	Cat. VI	27,987	27,987	27,987
(24)	1	15	General Worker	Cat. VIII	341,698	341,698	366,105
(25)	5	3	Maid	Cat. VIII	122,035	122,035	73,221
(26)	1	1	Watchman	Cat. XA	24,450	24,450	24,450
(27)	1	1	Principal Environmental Health Officer	S.9	74,577	74,577	74,577
(28)	2	2	Senior Environmental Health Officer	Z.5-3	134,136	134,136	134,136
(29)			Environmental Health Officer I/	QB.13-8			
(30)	14	14	Environmental Health Officer II	Z.23-14	801,406	801,406	809,715
(31)			Environmental Health Assistant I/	Z.33-24			
(32)	15	15	Environmental Health Assistant II	Z.38-30	507,272	507,272	509,676
(33)							
	109	123	Total Item 101		5,493,561	5,493,561	5,578,747
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,576,968	1,576,968	794,545
(2)			Acting Allowance and Payments of Substitutes		142,456	142,456	183,795
(3)			Overtime		138,398	138,398	121,936
(4)			Domicillary visits		21,600	21,600	21,600
(5)			Laundry Allowance		29,024	29,024	47,494
(6)			Allowance in Lieu of Fees		440,761	440,761	315,957
(7)			Terminal Pay		55,385	55,385	55,385
(8)			Travel Allowance		205,799	205,799	208,260
(9)			Telephone Allowance		7,941	7,941	14,571
(10)			Entertainment Allowance		6,620	6,620	6,620
(11)			Inconvenience Allowance		3,411	3,411	3,411
(12)			Hazard Allowance		14,429	14,429	14,429

## BARBADOS ESTIMATES 2020-2021

Item and Sub- Item Nos.	Establishment		HEAD 86 <b>MINISTRY OF HEALTH AND WELLNESS</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
103. (1)			Total Item 102		2,642,792	2,642,792	1,788,003
			<i>National Insurance Contributions</i>		678,194	678,194	544,116
			Total Item 103		678,194	678,194	544,116
	109	123	<b>Total Subprogram 0406: Winston Scott Polyclinic</b>		8,814,547	8,814,547	7,910,866

## BARBADOS ESTIMATES 2020-2021

Item and Sub- Item Nos.	Establishment		HEAD 86 <b>MINISTRY OF HEALTH AND WELLNESS</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>360. Primary Health Care Services</b> Subprogram 0407: EUNICE GIBSON POLYCLINIC				
	(1)	1	<i>Statutory Personal Emoluments</i>				
	(2)	5	Medical Officer of Health/	S.5:4/	114,570	114,570	114,570
	(3)	1	Clinical Medical Officer of Health	S8-S5	483,758	483,758	436,045
	(4)	8	Senior Health Sister	Z.3-1	71,936	71,936	71,936
			Health Sister/Staff Nurse	Z.5-3/	439,530	439,530	360,120
				Z.23-11			
	(5)	1	Nursing Assistant I & II	Z.27-20	41,621	41,621	41,621
	(6)	2	Medical Records Clerk I	Z.23-17	89,530	89,530	89,530
	(7)	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
	(8)	1	Clerk/Typist	Z.38-24	37,429	37,429	37,429
	(9)	1	Clerical Officer	Z.38-24	37,429	37,429	37,429
	(10)	1	Telephone Operator/Receptionist	Z.38-30	31,702	31,702	31,702
	(11)	1	Orderly	Z.38-30	28,053	28,053	28,053
	(12)	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
	(13)	3	Maid	Cat. X	73,221	73,221	73,221
	(14)	1	General Worker	Cat. X	24,407	24,407	24,407
	(15)	1	Watchman	Cat. XA	24,450	24,450	24,450
	(16)	1	Principal Environmental Health Officer	S.9	74,577	74,577	74,577
	(17)	1	Senior Environmental Health Officer	Z.5-3	67,068	67,068	67,068
	(18)	5	Environmental Health Officer I/II	Z.13-8	232,424	232,424	200,362
				Z.33-24			
	(19)	5	Environmental Health Assistant I/II	Z.38-30	250,549	250,549	130,020
	(20)	1	Driver Supervisor	Cat V	29,191	29,191	29,191
	(21)	9	General Worker	Cat X	219,663	219,663	140,758
	(22)		Statutory Personal Allowance				
		51	Total Item 101		2,447,575	2,447,575	2,051,527

## BARBADOS ESTIMATES 2020-2021

Item and Sub- Item Nos.	Establishment		HEAD 86 <b>MINISTRY OF HEALTH AND WELLNESS</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
102.	(1)		<i>Other Personal Emoluments</i>				
			Temporary Staff		17,321	17,321	17,321
			Acting Allowance and Payments of Substitutes		75,437	75,437	60,378
			Overtime		39,045	39,045	23,986
			Domicillary visits		3,240	3,240	3,240
			Laundry Allowance		11,874	11,874	11,874
			On Call Allowance		145,812	145,812	130,753
			Inconvenience Allowance		93,117	93,117	36,426
			Travel Allowance		6,319	6,319	6,319
			Telephone Allowance		179,498	179,498	73,508
			Allowance in Lieu of Fees		6,620	6,620	6,620
			Entertainment Allowance		1,359	1,359	1,359
			Hazard Allowance		579,642	579,642	371,784
103.	(1)		<i>National Insurance Contributions</i>		250,046	250,046	223,951
			Total Item 103		250,046	250,046	226,541
	51	49	<b>Total Subprogram 0407: Eunice Gibson Polyclinic</b>		3,277,263	3,277,263	2,647,262

## BARBADOS ESTIMATES 2020-2021

Item and Sub- Item Nos.	Establishment		HEAD 86 <b>MINISTRY OF HEALTH AND WELLNESS</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>360. Primary Health Care Services</b> Subprogram 0408: MAURICE BYER POLYCLINIC				
			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Medical Officer of Health/	S.4	114,570	114,570	114,570
(2)	5	5	Clinical Medical Officer of Health	S.8-S5			
(3)	1	1	Senior Health Sister	Z.3-1	432,047	432,047	432,047
(4)	18	18	Health Sister/ Staff Nurse	Z.3-1 Z.5-3	71,936 996,627	71,936 996,627	71,936 825,190
(5)		1	Nursing Assistant	Z.23-11			
(6)	2	2	Medical Records Clerk	Z.23-17	82,194	82,194	82,194
(7)	1	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
(8)	1	1	Clerical Officer	Z.38-24			
(9)	1	1	Stenographer/Typist	Z.38-24	29,953	29,953	
(10)	1	1	Clerk/Typist	Z.38-24	34,275	34,275	
(11)	1	1	Telephone Operator/Receptionist	Z.38-30	31,702	31,702	31,702
(12)	1	1	Orderly	Z.38-34	27,977	27,977	28,053
(13)	1	1	Driver Messenger	Z.38-30	31,702	31,702	31,702
(14)		1	Operator V	Cat. VIII			
(15)	4	4	Maid	Cat. X	97,627	97,627	97,627
(16)	1	1	Watchman	Cat. XA	24,450	24,450	24,450
	1	1	Principal Environmental Health Officer	S9	74,577	74,577	74,577
	2	2	Senior Environmental Health Officer	Z.5-3	134,136	134,136	134,136
	14	19	Environmental Health Officer I/ Environmental Health Officer II	Z.13-8 Z.23-14			
	17	17	Environmental Health Assistant I/ Environmental Health Assistant II	Z.33-24 Z.38-30	786,884 547,930	786,884 547,930	475,415 547,930
	6	12	General Worker	Cat.X	146,440	146,440	146,440
	1	1	Driver Supervisor	Cat.V	29,191	29,191	29,191
	80	93	Total Item 101		3,738,983	3,738,983	3,191,925

## BARBADOS ESTIMATES 2020-2021

Item and Sub- Item Nos.	Establishment		HEAD 86 <b>MINISTRY OF HEALTH AND WELLNESS</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
102.	(1)		<i>Other Personal Emoluments</i>				
			Temporary Staff		277,968	277,968	213,676
			Acting Allowance and Payments of Substitutes		183,579	183,579	121,308
			Overtime		26,720	26,720	26,720
			Domicillary visits		7,200	7,200	7,200
			Laundry Allowance		26,386	26,386	23,747
			On Call Allowance		106,398	106,398	106,398
			Allowance in Lieu of Fees		163,985	163,985	99,714
			Travel Allowance		7,308	7,308	7,308
			Telephone Allowance		6,740	6,740	6,740
			Entertainment Allowance		6,624	6,624	6,624
			Flexible Responsibility Allowance		5,000	5,000	5,000
			Hazard Allowance		1,019	1,019	1,019
			Total Item 102		818,927	818,927	625,454
103.	(1)		<i>National Insurance Contributions</i>		443,799	443,799	368,410
			Total Item 103		443,799	443,799	368,410
	80	93	<b>Total Subprogram 0408: Maurice Byer Polyclinic</b>		5,001,709	5,001,709	4,185,789

## BARBADOS ESTIMATES 2020-2021

Item and Sub- Item Nos.	Establishment		HEAD 86 <b>MINISTRY OF HEALTH AND WELLNESS</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
			<b>360. Primary Health Care Services</b> Subprogram 0412: RANDAL PHILIPS POLYCLINIC				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Medical Officer of Health/	S.5:4/	114,570	114,570	114,570
(2)	5	5	Clinical Medical Officer of Health	S.8-S.5	433,468	433,468	284,287
(3)	1	1	Senior Health Sister	Z.3-1	71,936	71,936	71,936
(4)	12	17	Health Sister/Staff Nurse	Z.5-3/			
				Z.23-11	758,759	758,759	758,759
(5)	3	3	Medical Records Clerk I	Z.23-17	134,295	134,295	134,295
(6)	1	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
(7)	1	1	Clerk/Typist	Z.38-24			
(8)	1	1	Clerical Officer	Z.38-24	37,429	37,429	37,429
(9)	1	1	Telephone Operator/Receptionist	Z.38-30	31,702	31,702	31,702
(10)	1	1	Orderly	Z.38-34	28,053	28,053	28,053
(11)	2	2	Maid	Cat. X	48,814	48,814	48,814
(12)	1	1	General Worker	Cat. X	24,407	24,407	24,407
(13)	1	1	Watchman	Cat. XA	24,450	24,450	24,450
(14)	1	1	Principal Environmental Health Officer	S.9	74,577	74,577	74,577
(15)	1	1	Senior Environmental Health Officer	Z.5-3	67,068	67,068	67,068
(16)	17	17	Environmental Health Officer I/	Z.13-8			
(17)			Environmental Health Officer II	Z.23-14	973,064	973,064	673,064
(18)	12	14	Environmental Health Assistant I/	Z.33-24			
(19)			Environmental Health Assistant II	Z.38-30	430,565	430,565	354,266
(20)	1	1	Driver Supervisor	Cat. V	29,191	29,191	29,191
(21)	7	9	General Workers	Cat. X	170,850	170,850	170,850
	70	79	Total Item 101		3,497,963	3,497,963	2,972,483

## BARBADOS ESTIMATES 2020-2021

Item and Sub- Item Nos.	Establishment		HEAD 86 <b>MINISTRY OF HEALTH AND WELLNESS</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
102.	(1)		<i>Other Personal Emoluments</i>				
			Temporary Staff		290,078	290,078	290,078
			Acting Allowance and Payments of Substitutes		118,748	118,748	103,748
			Overtime		57,272	57,272	57,976
			Domicillary visits		27,000	27,000	27,000
			Laundry Allowance		25,066	25,066	25,066
			Inconvenience Allowance		12,596	12,596	12,596
			Terminal Pay		134,748	134,748	134,748
			Travel Allowance		7,044	7,044	7,044
			Telephone Allowance		6,474	6,474	6,474
			Entertainment Allowance		164,411	164,411	164,411
			In Lieu of Fees		1,000	1,000	1,000
			Hazard Allowance		5,848	5,848	5,848
			Total Item 102		850,285	850,285	835,989
103.	(1)		<i>National Insurance Contributions</i>		399,057	399,057	375,774
			Total Item 103		399,057	399,057	375,774
	70	79	<b>Total Subprogram 0412: Randal Philips Polyclinic</b>		4,747,305	4,747,305	4,184,246

## BARBADOS ESTIMATES 2020-2021

Item and Sub- Item Nos.	Establishment		HEAD 86 <b>MINISTRY OF HEALTH AND WELLNESS</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
			<b>360. Primary Health Care Services</b> Subprogram 0413: ST. PHILIP POLYCLINIC				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Medical Officer of Health/	S.5:4/	114,570	114,570	114,570
(2)	3	3	Clinical Medical Officer of Health	S8-S5	274,878	274,878	274,878
(3)	1	1	Senior Health Sister	Z.3-1	71,936	71,936	71,936
(4)	13	13	Health Sister/Staff Nurse	Z.5-3			
				Z.23-11	843,495	843,495	743,495
(5)	2	2	Medical Records Clerk 1	Z.23-17	89,531	89,531	89,531
(6)	1	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
(7)	1	1	Clerical Officer	Z.38-24	37,429	37,429	37,429
(8)	1	1	Stenographer/Typist	Z.38-24			
(9)	1	1	Telephone Operator/Receptionist	Z.38-30	31,702	31,702	31,702
(10)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(11)	1	1	Orderly	Z.38-34	28,053	28,053	28,053
(12)	1	1	Driver Supervisor	Cat. V	29,191	29,191	29,191
(13)	1	1	General Worker (Maid)	Cat. X			24,407
(14)	1	1	Watchman	Cat. XA	24,450	24,450	24,450
(15)			Statutory Duty Allowance				
(16)	1	1	Principal Environmental Health Officer	S.9	74,577	74,577	74,577
(17)	1	1	Senior Environmental Health Officer	Z.5-3	67,068	67,068	67,068
(18)	9	9	Environmental Health Officer I/	Z.13-8			
(19)			Environmental Health Officer II	Z.23-14	522,954	522,954	422,954
(20)	8	8	Environmental Health Assistant I/	Z.33-24			
(21)			Environmental Health Assistant II	Z.38-30	286,407	286,407	214,553
(22)	7	7	General Workers	Cat. X	170,853	170,853	170,854
	55	55	Total Item 101		2,743,561	2,743,561	2,496,115

## BARBADOS ESTIMATES 2020-2021

Item and Sub- Item Nos.	Establishment		HEAD 86 <b>MINISTRY OF HEALTH AND WELLNESS</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
102.	(1)		<i>Other Personal Emoluments</i>				
			Temporary Staff		15,623	15,623	15,041
			Acting Allowance and Payments of Substitutes		49,540	49,540	49,540
			Overtime		49,643	49,643	23,196
			Domicillary visits		17,280	17,280	17,280
			Laundry Allowance		19,663	19,663	19,789
			On-Call Allowance		131,845	131,845	121,845
			Telephone Allowance		4,558	4,558	4,558
			Inconvenience Allowance		3,149	3,149	3,149
			Allowance in Lieu of Fees		116,834	116,834	106,834
			Entertainment Allowance		6,620	6,620	6,620
			Commuted Travel		93,118	93,118	78,477
			Hazard Allowance		680	680	680
	103.	(1)	Total Item 102		507,873	507,873	447,009
			<i>National Insurance Contributions</i>		296,594	296,594	296,594
			Total Item 103		296,594	296,594	296,594
			<b>Total Subprogram 0413: St. Philip Polyclinic</b>		3,548,028	3,548,028	3,239,718
	55	55					

## BARBADOS ESTIMATES 2020-2021

Item and Sub- Item Nos.	Establishment		HEAD 86 <b>MINISTRY OF HEALTH AND WELLNESS</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>360. Primary Health Care Services</b> Subprogram 0414: BRANFORD TAITT POLYCLINIC				
			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Medical Officer of Health/	S.4	114,570	114,570	114,570
(2)	4	4	Clinical Medical Officer of Health	S8-S5	333,517	333,517	285,277
(3)	1	1	Senior Health Sister	Z.3-1	71,936	71,936	71,936
(4)	11	11	Health Sister/	Z.10-6	737,748	737,748	738,183
	4	4	Staff Nurse	Z.23-11	206,173	206,173	182,491
(5)	1	1	Senior Clerk	Z.23-17	39,438	39,438	40,573
(6)	3	3	Medical Records Clerk	Z.23-17	130,627	130,627	107,199
(7)	1	1	Clerical Officer	Z.38-24	37,428	37,428	37,429
(8)	1	1	Clerk/Typist	Z.38-24	37,429	37,429	74,858
(9)	1	1	Telephone Operator	Z.38-30	31,702	31,702	31,702
(10)	1	1	Driver Messenger	Z.38-30	31,702	31,702	31,702
(11)	1	1	Orderly	Z.38-34	28,053	28,053	28,053
(12)	3	3	General Worker	Cat. X	73,221	73,221	48,814
(13)	3	3	Maid	Z38: Cat. 1	73,219	73,219	73,219
(14)	1	1	Watchman	Cat. XA	31,192	31,192	31,192
(15)	1	1	Principal Environmental Health Officer	S.9	74,577	74,577	74,577
(16)	1	1	Senior Environmental Health Officer	Z.5-3	67,068	67,068	67,068
(17)	13	13	Environmental Health Officer I/	Z.13-8	755,738	755,738	761,374
(18)	2	2	Environmental Health Officer II	Z.23-14	86,186	86,186	129,392
(19)	5	5	Environmental Health Assistant I/	Z.33-24	187,145	187,145	162,145
(20)	1	1	Environmental Health Assistant II	Z.38-30	31,170	31,170	87,733
(21)	1	1	Driver Supervisor	CV11	29,191	29,191	29,191
(22)	7	7	General Worker	CX	170,849	170,849	170,849
	68	68	Total Item 101		3,379,879	3,379,879	3,379,527

## BARBADOS ESTIMATES 2020-2021

Item and Sub- Item Nos.	Establishment		HEAD 86 <b>MINISTRY OF HEALTH AND WELLNESS</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
102.	(1)		<i>Other Personal Emoluments</i>		36,609	36,609	21,609
			Temporary Staff		79,146	79,146	58,531
			Acting Allowance and Payments of Substitutes		53,912	53,912	34,912
			Overtime		14,000	14,000	14,000
			Domicillary visits		25,066	25,066	25,066
			Laundry Allowance		101,808	101,808	71,808
			Commuted Travel Allowance		4,973	4,973	4,973
			Telephone Allowance		134,426	134,426	119,954
			Duty Allowance/In Lieu of Fees		39,647	39,647	29,647
			PartTime Clinical Medical Officer		2,500	2,500	2,500
			Hazard Allowance		27,175	27,175	19,312
			Inconvenience Allowance (Port Health Nurses)				9,447
103.	(1)		Total Item 102		519,262	519,262	411,759
			<i>National Insurance Contributions</i>		375,956	375,956	342,269
			Total Item 103		375,956	375,956	342,269
			<b>Total Subprogram 0414: Branford Taitt Polyclinic</b>		4,275,097	4,275,097	4,133,555
	68	68					

## BARBADOS ESTIMATES 2020-2021

Item and Sub- Item Nos.	Establishment		HEAD 86 <b>MINISTRY OF HEALTH AND WELLNESS</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
			<b>360. Primary Health Care Services</b> Subprogram 0415: EDGAR COCHRANE POLYCLINIC				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Medical Officer of Health/	S4	114,570	114,570	114,570
(2)	2	2	Clinical Medical Officer of Health	S5	205,982	205,982	205,982
(3)	1	1	Senior Health Sister	Z.3-1	71,936	71,936	71,936
(4)	13	13	Health Sister/Staff Nurse	Z.5-3			
				Z.23-11	757,205	757,205	541,989
				Z.23-17	176,440	176,440	177,489
(5)	4	4	Medical Records Clerk I	Z.23-17	44,765	44,765	44,765
(6)	1	1	Senior Clerk	Z.23-17			
(7)	1	1	Clerk/Typist	Z.38-24	37,428	37,428	37,428
(8)	1	1	Receptionist/Typist	Z.38-24	30,410	30,410	30,410
(9)	1	1	Driver Messenger	Z.38-30	31,246	31,246	32,172
(10)	1	1	Orderly	Z.38-34	28,053	28,053	28,053
(11)	3	3	General Worker	Cat. VIII	73,221	73,221	73,221
(12)	1	1	Watchman	Cat. XA	24,450	24,450	24,450
	30	30	Total Item 101		1,595,706	1,595,706	1,382,465
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		6,795	6,795	4,795
(2)			Acting Allowance and Payments of Substitutes		27,132	27,132	18,632
(3)			Overtime		12,891	12,891	9,891
(4)			Domicillary visits		21,600	21,600	11,600
(5)			Laundry Allowance		18,470	18,470	10,470
(6)			Telephone Allowance		2,900	2,900	2,900
(7)			Entertainment Allowance		6,620	6,620	5,620
(8)			In Lieu of Fees		91,586	91,586	43,907
(9)			Commuted Travel		7,311	7,311	4,311
			Total Item 102		195,305	195,305	112,126
103.	(1)		<i>National Insurance Contributions</i>		153,616	153,616	139,856
			Total Item 103		153,616	153,616	139,856
	30	30	<b>Total Subprogram 0415: Edgar Cochrane Polyclinic</b>		1,944,627	1,944,627	1,634,447

## BARBADOS ESTIMATES 2020-2021

Item and Sub- Item Nos.	Establishment		HEAD 86 <b>MINISTRY OF HEALTH AND WELLNESS</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>360. Primary Health Care Services</b> Subprogram 0416: GLEBE POLYCLINIC - MATERNAL				
			<i>Statutory Personal Emoluments</i>				
(1)	3	3	Clinical Medical Officer of Health	S.5-S8-S8	243,823	243,823	287,541
(2)	1	1	Senior Health Sister	Z.3-1	71,936	71,936	71,936
(3)	10	10	Health Sister/Staff Nurse	Z.10-3			
				Z.23-11	538,904	538,904	581,259
(4)	2	2	Medical Records Clerk I	Z.23-17	89,530	89,530	89,530
(5)	1	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
(6)	1	1	Receptionist/Typist	Z.38-30	37,429	37,429	37,429
(7)	1	1	Driver Messenger	Z.38-30	31,702	31,702	31,702
(8)	1	1	Orderly	Z.38-34	28,053	28,053	28,053
(9)	3	3	General Worker	Cat. X	73,221	73,221	73,221
(10)	1	1	Watchman	Cat. XA	24,450	24,450	24,450
	24	24	Total Item 101		1,183,813	1,183,813	1,269,886
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		12,225	12,225	19,647
(2)			Acting Allowance and Payments of Substitutes		50,050	50,050	52,050
(3)			Overtime		10,277	10,277	16,287
(4)			Domicillary visits		7,690	7,690	7,690
(5)			Laundry Allowance		13,193	13,193	13,193
(6)			Terminal Pay				
(7)			Telephone Allowance		2,486	2,486	2,486
(8)			Responsibility Allowance		5,348	5,348	5,348
(9)			Allowance in Lieu of Fees		73,147	73,147	77,262
			Total Item 102		174,416	174,416	193,963
103.	(1)		<i>National Insurance Contributions</i>		108,065	116,776	144,906
			Total Item 103		125,336	125,336	141,906
	24	24	<b>Total Subprogram 0416: Glebe Polyclinic</b>		1,483,565	1,483,565	1,608,754

## BARBADOS ESTIMATES 2020-2021

Item and Sub- Item Nos.	Establishment		HEAD 86 <b>MINISTRY OF HEALTH AND WELLNESS</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>361. Hospital Services</b> Subprogram 0377: PSYCHIATRIC HOSPITAL				
			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Hospital Director	S.3	127,417	127,417	127,417
(2)	1	1	Assistant Hospital Director	S.6	92,592	92,592	92,592
	1	1	Therapeutic Recreational Therapist	Z.5-3	67,068	67,068	
(3)	1	1	Senior Executive Officer	Z.10-3	67,068	67,068	67,068
(4)	1	1	Accountant	Z.16-8	58,106	58,106	58,106
(5)	1	1	Personnel Officer	Z.16-8	52,912	52,912	52,912
(6)	1	1	Assistant Accountant	Z.23-17	44,765	44,765	44,765
(7)	1	1	Secretary	Z.23-17	42,844	42,844	42,844
(8)			Senior Clerk	Z.23-17			
(9)	1	1	Steward	Z.23-17	40,398	40,398	41,446
(10)	4	5	Clerical Officer	Z.38-24	149,716	149,716	149,716
(11)	1		Clerk/Typist	Z.38-24			37,429
(12)	1	1	Stenographer/Typist	Z.38-24			
(13)	2	3	Telephone Operator	Q.B.17	37,429	37,429	37,429
	17	18	Total Administrative/Clerical	Z.38-30	63,404	63,404	63,404
					843,719	843,719	815,128
			<b>MEDICAL</b>				
(14)	1	1	Snr. Consultant Psychiatrist	S.5-2	141,775	141,775	141,775
(15)	3	3	Consultant Psychiatrist	S.5-2	347,758	347,758	244,766
(16)	8	8	Senior Registrar/Registrar1/11/Snr. House Officer	S.6-5	691,472	691,472	707,204
	12	12	Total Medical		1,181,005	1,181,005	1,093,745
			<b>NURSING AND NURSING EDUCATION</b>				
(17)	1	1	Principal Nursing Officer	S.6	92,592	92,592	92,592
(18)	2	2	Deputy Principal Nursing Officer	S.8	158,590	158,590	158,590
(19)	1	1	Senior Tutor	S.9			
(20)	1	1	Tutor	Z.5-3			
(21)	6	6	Senior Sister/Senior				
			Nursing Officer	Z.3-1	431,616	431,616	431,616
(22)	41	42	Sister/Nursing Officer	Z.5-3	2,749,788	2,749,788	2,152,938
(23)	193	199	Nurse/Male Nurse/Nursing	Z.23-11/			
			Assistant I/Nursing Assistant II	27-20/33-24	8,660,570	8,660,570	4,789,615
(24)	2	2	Special Nurse I/II	Z.23-17/ Z.27-20			
(25)	1	1	Assistant Supervisor	Z.23-17			
(26)	6	6	Health Aide	Z.38-30	158,509	158,509	158,509
(27)	5	7	Orderly	Z.38-34	140,266	140,266	168,319
	259	268	Total Nursing and Nursing Education		12,391,931	12,391,931	7,952,179

## BARBADOS ESTIMATES 2020-2021

Item and Sub- Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
(28)	1	1	SUPPORT AND TECHNICAL SERVICES				
(29)	2	1	Senior Psychologist	S.7	85,654	85,654	85,654
(30)	1	1	Senior Neurophysiology Technician	Z.5-3			
(31)	2	2	Senior Psychiatric Social Worker	Z.5-3	71,936	71,936	71,936
(32)	2	2	Psychologist	Z.6-1	143,872	143,872	138,233
(33)	1	1	Psychotherapist	Z.10-1	125,250	125,250	126,805
(34)	3	3	Senior Dispenser/Pharmacist I	Z.10-6	61,515	61,515	61,515
(35)			Psychiatric Social Worker I/II	Z.16 11 (Q.B.)10-6	176,462	176,462	176,462
(36)	1	1	Social Worker I/II	Z.16 11 (Q.B.)10-6	52,912	52,912	52,912
(37)	2	3	Occupational Therapist	Z.16-8	106,733	106,733	166,397
(38)		1	Therapeutic Recreational Therapist	Z.5-3			67,068
(39)	1	2	Dispenser/Pharmacist II	Z.16-11	53,431	53,431	53,431
(40)	1	1	Records Officer	Z.16-11	53,431	53,431	47,328
(41)	1	1	EEG Technologist	Z.16-11			
(42)	1	2	Drug Therapist	Z.23-11	53,432	53,432	53,431
(43)	2	2	Medical Records Clerk I/II	Z.23-17			
				Z.38-24	82,194	82,194	42,232
(44)	1	2	Rehabilitation Therapy Technician I/II	Z.23-17 Z.27-20	41,621	41,621	41,621
(45)	1	2	Departmental Aide	Z.38-24	31,702	31,702	31,702
(46)	1	1	Chaplain	Fixed	12,940	12,940	12,940
	24	29	Total Support & Technical Services		1,153,085	1,153,085	1,229,667
			DIETARY AND STORES				
(47)	1	1	Dietitian	S.9	74,577	74,577	74,577
(48)	1	1	Senior Storekeeper	Z.23-17	44,765	44,765	44,765
(49)	2	2	Storekeeper	Z.33-24	69,910	69,910	70,846
(50)	1	1	Senior Food Service Supervisor	Z.23-17	44,765	44,765	44,765
(51)	1	1	Food Service Supervisor	Z.27-20	40,748	40,748	41,621
(52)	4	5	Food Service Supervisor II	Z.33-24	184,771	184,771	185,707
(53)	13	15	Cook	Z.38-36	390,449	390,449	314,748
(54)	1	1	Porter	Z.38-24	27,293	27,293	28,205
(55)	11	14	Maid	Z.38	268,474	268,474	244,068
(56)	40	43	General Workers	Cat. X/IX	1,000,674	1,000,674	979,267
	75	84	Total Dietary and Stores		2,146,426	2,146,426	2,028,569
			HOUSEKEEPING				
(57)	1	1	Housekeeper I	Z.23-17	44,765	44,765	44,765
(58)	1	1	Housekeeper II	Z.27-20	41,621	41,621	41,621
(59)	2	2	Seamstress	Z.38-24	56,106	56,106	56,106
	4	4	Total Housekeeping		142,492	142,492	142,492
			LAUNDRY/LINEN				
(60)	1	1	Linen Supervisor	Z.27-20	38,477	38,477	39,525
(61)	1	1	Assistant Linen Supervisor	Z.33-24	34,587	34,587	35,523
(62)	1	1	Senior Laundry Worker	Z.38-24	28,053	28,053	28,053
(63)	7	7	Laundry Worker	Z.38-36	183,603	183,603	183,603
(64)	1	1	Boiler Operator	Z.33-24	37,429	37,429	37,429
(65)	2	2	Laundry Operator	Z.38-24	56,106	56,106	56,106
	13	13	Total Laundry/Linen		378,255	378,255	380,239

## BARBADOS ESTIMATES 2020-2021

Item and Sub- Item Nos.	Establishment		HEAD 86 <b>MINISTRY OF HEALTH AND WELLNESS</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
			WORKS/TRANSPORT/SECURITY				
(66)	1	1	Works Supervisor	Z.23-17			44,765
(67)	1	1	Yard Superintendent	Z.33-24	35,133	35,133	37,079
(68)	2	2	Ambulance Driver	Z.38-30	63,404	63,404	63,404
(69)	1	1	Driver/Messenger	Z.38-30	31,474	31,474	31,702
(70)	1	1	Operator IV	Cat. VI	27,987	27,987	27,987
(71)	5	5	Gatekeeper	Z.38-34	84,159	84,159	56,106
(72)	1	1	Electrical Assistant	Cat. III	32,380	32,380	32,380
(73)	2	2	Sewerage Plant Attendants	Cat. VII	53,174	53,174	26,587
(74)	3	3	Plumber	CV,CIV,II	29,191	29,191	29,191
(75)	1	1	Incinerator Attendant	Cat. VIII	25,384	25,384	25,384
(76)	8	8	Artisan	CV,CIV,II	176,316	176,316	176,316
(77)	1	1	Watchman	Cat. XA			
	27	27	Total Works/Transport/Security		558,602	558,602	550,901
	431	455	Total Item 101		18,795,515	18,795,515	14,192,920
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		672,552	672,552	620,853
(2)			Acting Allowance and Payments of Substitutes		1,221,661	1,221,661	1,655,586
(3)			Overtime		210,000	210,000	150,000
(4)			On Call Allowance		148,071	148,071	148,071
(5)			Entertainment Allowance		19,859	19,859	33,098
(6)			Laundry Allowance		514,515	514,515	360,498
(7)			Responsiblty Allowance		208,137	208,137	208,137
(8)			Travel Allowance		43,866	43,866	43,866
(9)			Telephone Allowance		2,901	2,901	5,387
(10)			In Lieu Allowance		249,120	249,120	250,945
			Total Item 102		3,290,682	3,290,682	3,476,441
103.	(1)		<i>National Insurance Contributions</i>		2,240,602	2,240,602	2,148,387
			Total Item 103		2,240,602	2,240,602	2,148,387
	431	455	<b>Total Subprogram 0377: Psychiatric Hospital</b>		24,326,799	24,326,799	19,817,748

## BARBADOS ESTIMATES 2020-2021

Item and Sub- Item Nos.	Establishment		HEAD 86 <b>MINISTRY OF HEALTH AND WELLNESS</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>362. Care of the Disabled</b> Subprogram 0381: ALBERT GRAHAM CENTRE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Coordinator	S.9	74,577	74,577	74,577
(2)	1	1	Psychologist	Z.6-1	71,936	71,936	71,936
(3)	3	3	Graduate Teacher	Z.15-7 (Q.B.)	161,920	161,920	169,643
(4)			Special Grade Teacher	Z.6-2			
(5)			Trained Teacher	Z.6-5			
(6)	1	1	Physiotherapist	Z.22-10			
(7)	1	1	Welfare Officer 1/II	Z.16-8 Z.16-11 (Q.B)10-6	58,106	58,106	43,106
(8)	1	1	Rehabilitation Therapist	Z.27-20	39,962	39,962	29,962
(9)	1	1	Clerk Typist	Z.28-24	37,429	37,429	
(10)	1	1	Orderly	Z.38-24	28,053	28,053	18,053
(11)	1	1	Receptionist	Z.38-30	31,702	31,702	
(12)	2	2	Teacher's Aide	Z.38-30	63,403	63,403	43,403
(13)	1	1	Supervisory Nursery	Cat. VII	26,587	26,587	18,704
(14)	1	1	Operator IV	Cat. VI	27,987	27,987	26,857
(15)	1	1	Driver	Cat. VI	27,987	27,987	22,987
(16)	2	2	Nursery Assistants	Cat. IX	49,920	49,920	39,920
(17)	1	1	Maid	Cat. X	24,407	24,407	19,407
(18)	1	1	General Worker	Cat. X/IX			
	20	20	Total Item 101		785,491	785,491	628,870
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		260,954	260,954	175,042
(2)			Acting Allowance and Payments of Substitutes		91,882	91,882	91,882
(3)			Overtime		14,600	14,600	14,600
(4)			Special Allowance		12,840	12,840	12,840
(5)			Laundry Allowance		12,600	12,600	12,600
(6)			Telephone Allowance				
	20	20	Total Item 102		392,876	392,876	306,964
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		126,107	126,107	102,560
	20	20	<b>Total Subprogram 0381: Albert Graham Centre</b>		1,304,474	1,304,474	1,038,394

## BARBADOS ESTIMATES 2020-2021

Item and Sub- Item Nos.	Establishment		HEAD 86 <b>MINISTRY OF HEALTH AND WELLNESS</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>362. Care of the Disabled</b> Subprogram 0456: ELAYNE SCANTLEBURY CENTRE				
(1)	1	1	Supervision	S.9	74,577	74,577	74,577
(2)	15	15	Staff Nurse/Nursing Assistant I/	Z.23-11-			
			Nursing Assistant I	Z.27-20			
			Nursing Assistant II	Z.33-24			
			Trainee Nursing Asst.	Z.38-34	637,665	637,665	549,272
(3)	1	1	Housekeeper III	Z.33-24	29,878	29,878	29,878
(4)	2	2	Cook	Z.38-36	77,775	77,775	78,687
(5)	4	4	Maid	Z.38	97,627	97,627	97,627
(6)	6	6	General Worker	Cat. X	146,441	146,441	146,441
(7)	1	1	Watchman	Cat. XA	24,450	24,450	24,450
(8)	1	1	Driver	Z.38-30	31,702	31,702	31,702
	31	31	Total Item 101		1,120,115	1,120,115	1,032,634
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowance and Payments of Substitutes				
(3)			Overtime				
(4)			Laundry Allowance				
			Total Item 102		85,189	85,189	104,083
					3,233	3,233	3,233
					39,578	39,578	39,578
					128,000	128,000	146,894
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		136,024	136,024	132,577
	31	31	<b>Total Subprogram 0456: Elayne Scantlebury Centre</b>		136,024	136,024	132,577
					1,384,139	1,384,139	1,312,105

## BARBADOS ESTIMATES 2020-2021

Item and Sub- Item Nos.	Establishment		HEAD 86 <b>MINISTRY OF HEALTH AND WELLNESS</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>363. Pharmaceutical Program</b> Subprogram 0383: DRUG SERVICE				
			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.3	127,417	127,417	127,417
(2)	2	2	Assistant Director	S.6	185,183	185,183	185,183
	1	1	Senior Accountant	Z.6-1	71,936	71,936	64,292
(3)	2	2	Chief Dispenser/Senior Pharmacist	Z.5-3	134,136	134,136	134,136
(4)	3	3	Drug Inspector	Z.5-3	201,204	201,204	198,890
(5)	10	10	Pharmacist I	Z.10-6	613,169	613,169	591,612
(6)	1	1	Accountant	Z.16-8	43,630	43,630	54,470
(7)	33	33	Pharmacist II	Z.16 11	1,763,223	1,763,223	1,078,052
(8)	1	1	Supply Inventory Officer	Z.16-11	53,431	53,431	53,431
(9)	1	1	Executive Secretary	Z.23-17	53,431	53,431	51,613
(10)	1	1	Assistant Accountant	Z.23-17	43,630	43,630	44,329
(11)	1	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
(12)	1	1	Computer Operator	Z.23-17	44,765	44,765	44,765
(13)	1	1	Data Entry Operator I/	Z.33-24/			
			Data Entry Operator II	Z.38-30	37,429	37,429	37,429
(14)	7	7	Clerical Officers	Z.38-24	254,988	254,988	262,003
(15)	2	1	Stenographer/Typist	Z.38-24	74,858	74,858	37,429
(16)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(17)	11	11	Attendant	Z.38-34	308,583	308,583	306,683
	80	79	Total Item 101		4,087,480	4,087,480	3,348,201
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		734,347	734,347	529,611
(2)			Acting Allowance and Payments of Substitutes		316,825	316,825	219,271
(3)			Overtime				
(4)			Entertainment Allowance		6,642	6,642	7,381
(5)			Telephone Allowance		3,742	3,742	3,235
(6)			Travel Allowance		7,337	7,337	8,152
			Total Item 102		1,068,893	1,068,893	767,650
103.	(1)		<i>National Insurance Contributions</i>		538,377	538,377	504,522
			Total Item 103		538,377	538,377	504,522
	80	79	<b>Total Subprogram 0383: Drug Service</b>		5,694,750	5,694,750	4,620,373

## BARBADOS ESTIMATES 2020-2021

Item and Sub- Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>364. Care of the Elderly</b> Subprogram 0446: GERIATRIC HOSPITAL - CARE OF THE ELDERLY				
			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Hospital Manager	S.5	102,991	102,991	102,991
(2)	1	1	Consultant	S.5-2	124,717	124,717	127,417
(3)	2	2	Senior Registrar/ Registrar I	S.6:S5			
			Registrar II	S.7	85,654	85,654	85,654
			Senior House Officer	S.8	79,295	79,295	79,295
(4)	1	1	Principal Nursing Officer	Z3-1			
(5)	3	3	Senior Nursing Officer/Senior Sister	S.8	79,295	79,295	79,295
(6)	10	10	Sister/Nursing Officer	Z3-1	215,808	215,808	215,808
(7)	1	1	Hospital Infection Control Officer	Z.5-3	638,740	638,740	668,212
(8)		1	Accountant	Z.5-1	67,271	67,271	69,705
(9)	2	2	Medical Social Worker I	Z.16-8			56,028
			Medical Social Worker II	Z.16-11			
(10)	1	1	Executive Officer	(Q.B.) 10-0	123,030	123,030	123,030
(11)	126	126	Staff Nurse	Z.23-17			
			Nursing Assistant I/II	Z.23-11			
			Training Nursing Assistant	Z.27-20/			
(12)			Special Nurse I				
			Special Nurse II	Z.23-11	5,683,958	5,683,958	3,781,518
(13)	1	1	Maintenance Technician	Z.23-14	48,757	48,757	48,757
(14)	1	1	Senior Clerk	Z.23-17	42,232	42,232	43,281
(15)	1	1	Senior Food Service Supervisor	Z.23-17	42,058	42,058	43,106
(16)	1	1	Housekeeper I	Z.23-17	44,765	44,765	44,765
(17)	1	1	Works Supervisor	Z.23-17	44,765	44,765	44,765
(18)	1	1	Housekeeper II	Z.27-20	39,787	39,787	40,835
(19)	1	1	Laundry Superintendent	Z.27-20	41,621	41,621	41,621
(20)	1	1	Senior Seamstress	Z.33-24	37,429	37,429	37,429
(21)	1	1	Boiler Operator	Z.33-24	37,429	37,429	37,429
(22)	1	1	Food Service Supervisor II	Z.33-24	37,429	37,429	37,429
(23)	1	1	Laundry Supervisor	Z.33-24	37,342	37,342	37,429
(24)	1	1	Storekeeper	Z.33-24	37,429	37,429	37,429
(25)	1	1	Yard Superintendent	Z.33-24			
(26)	1	1	Clerk/Typist	Z.38-24	37,429	37,429	37,429
(27)	5	5	Clerical Officer	Z.38-24	223,613	223,613	262,002
(28)			Stenographer/Typist	Z.38-24			
(29)			Receptionist/Typist	Z.38-24			
(30)	58	58	Health Aide	Z.38-30	1,791,878	1,791,878	1,733,719
(31)	1	1	Assistant Food Service Supervisor	Z.38-30	31,702	31,702	31,702
(32)	2	2	Ambulance Driver	Z.38-30	63,404	63,404	63,404
(33)	1	1	Messenger	Z.38-30	31,179	31,179	31,702
(34)	1	1	Assistant Storekeeper	Z.38-30	30,410	30,410	31,322
(35)	1	1	Head Cook	Z.38-34	28,053	28,053	28,053
(36)	1	1	Seamstress	Z.38-34			
(37)	2	2	Laundry Operator	Z.38-34	56,106	56,106	56,106
(38)	4	4	Gatekeeper	Z.38-34	110,236	110,236	111,300
(39)	11	11	Porter	Z.38-30	308,583	308,583	303,719
(40)	13	13	Cook	Z.38-36	314,748	314,748	314,748
(41)	2	2	Laundry Worker	Z.38-36	52,458	52,458	52,458
(42)	1	1	Electrician	Cat. I			
(43)	6	6	Artisan	Cat.III	178,037	178,037	178,037
(44)	75	75	General Worker	Cat. X	1,806,118	1,806,118	1,638,756
(45)	1	1	Watchman	Cat. XA	24,450	24,450	24,450
	347	348	Total Item 101		12,834,637	12,834,637	10,835,566

## BARBADOS ESTIMATES 2020-2021

Item and Sub- Item Nos.	Establishment		HEAD 86 <b>MINISTRY OF HEALTH AND WELLNESS</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
102.	(1)		<i>Other Personal Emoluments</i>		931,035	931,035	855,511
			Temporary Staff		764,909	764,909	912,380
			Acting Allowance and Payments of Substitutes		25,000	25,000	25,000
			Part-Time Staff		243,186	243,186	243,186
			Overtime		7,311	7,311	7,311
			On-Call Allowance		6,216	6,216	6,216
			Terminal Pay		1,889,724	1,889,724	2,049,604
			Travel Allowance		1,495,676	1,495,676	1,455,549
			Telephone Allowance		1,495,676	1,495,676	1,455,549
			In lieu of Fees		16,220,037	16,220,037	14,340,719
103.	(1)		Total Item 102				
			<i>National Insurance Contributions</i>				
			Total Item 103				
			<b>Total Subprogram 0446: Geriatric Hospital - Care of the Elderly</b>				
	347	348					

## BARBADOS ESTIMATES 2020-2021

Item and Sub- Item Nos.	Establishment		HEAD 86 <b>MINISTRY OF HEALTH AND WELLNESS</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>364. Care of the Elderly</b> Subprogram 0447: ST. PHILIP DISTRICT HOSPITAL - CARE OF THE ELDERLY				
			<i>Statutory Personal Emoluments</i>				
	(1)	1	Principal Nursing Officer	S.8	79,295	79,295	79,295
	(2)	1	Senior Sister	Z.3-1	71,937	71,937	71,937
	(3)	3	Sister	Z.5-3	201,203	201,203	201,203
	(4)	74	Staff Nurse	Z.23-11	3,143,664	3,143,664	2,951,227
	(5)	1	Senior Clerk	Z.23-17	40,922	40,922	40,922
	(6)	1	Senior Food Service Supervisor	Z.23-17	44,329	44,329	44,329
	(7)	1	Food Service Supervisor II	Z.33-24	33,651	33,651	34,509
	(8)	1	Housekeeper II	Z.27-20	39,639	39,639	41,621
	(9)	1	Housekeeper III	Z.33-24	32,949	32,949	33,573
	(10)	1	Clerical Officer	Z.38-24	37,429	37,429	37,429
	(11)	1	Receptionist/Typist	Z.38-24	37,428	37,428	37,428
	(12)	1	Ambulance Driver	Z.38-30	31,702	31,702	31,702
	(13)	1	Seamstress	Z.38-34	28,053	28,053	28,053
	(14)	1	Lorry Driver	Cat. V	26,665	26,665	
	(15)	2	Orderly	Z.38-34	56,106	56,106	56,106
	(16)	3	Porter	Z.38-34	84,159	84,159	84,159
	(17)	2	Laundry Operator	Z.38-34	56,106	56,106	56,106
	(18)	1	Head Cook	Z.38-34	28,053	28,053	28,053
	(19)	11	Cook	Z.38-36	286,087	286,087	288,519
	(20)	3	Maids	CX	73,219	73,219	73,219
	(21)	27	General Worker	Cat. X	658,968	658,968	658,968
	(22)		Watchman	Cat. X	23,286	23,286	23,286
	(23)		Storekeeper	Z.38-34			
		138	Total Item 101		5,114,850	5,114,850	4,901,644
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		11,643	11,643	11,643
	(2)		Acting Allowance and Payments of Substitutes		378,034	378,034	343,312
	(3)		Laundry Allowance		176,880	176,880	176,880
	(4)		Overtime		9,600	9,600	9,600
	(5)		Telephone Allowance		967	967	967
	(6)		Hazard Allowance		10,195	10,195	10,195
			Total Item 102		587,319	587,319	552,597
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		619,265	619,265	564,559
		138	<b>Total Subprogram 0447: St. Philip District Hospital - Care of the Elderly</b>		619,265	619,265	564,559
					6,321,434	6,321,434	6,018,800

## BARBADOS ESTIMATES 2020-2021

Item and Sub- Item Nos.	Establishment		HEAD 86 <b>MINISTRY OF HEALTH AND WELLNESS</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>364. Care of the Elderly</b> Subprogram 0448: GORDON CUMMINS DIST HOSPITAL - CARE OF THE ELDERLY				
	(1)	1	<i>Statutory Personal Emoluments</i>				
	(2)	1	Principal Nursing Officer	S.8	79,295	79,295	79,295
	(3)	25	Sister/Nursing Officer	Z.5-3	67,068	67,068	67,068
			Staff Nurse	Z.23-11			
			Nursing Assistant I	Z.33-24			
			Nursing Assistant II	Z.38-24	1,134,550	1,134,550	718,463
	(4)	1	Clerical Officer	Z.38-24	37,429	37,429	37,429
	(5)	1	Food Service Supervisor	Z.33-24	37,429	37,429	37,429
	(6)	5	Cook	Z.38-36	106,165	106,165	106,165
	(7)	1	Ambulance Driver	Z.38-30	28,087	28,087	28,087
	(8)	2	Orderly	Z.38-34	56,107	56,107	56,107
	(9)	1	Porter	Z.38-34	26,136	26,136	26,136
	(10)	13	General Worker	Cat. X	317,287	317,287	317,287
	(11)	1	Watchman	Cat. X	24,450	24,450	24,450
			Total Item 101		1,914,003	1,914,003	1,497,916
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff (Relief Watchman)		12,225	12,225	12,225
	(2)		Acting Allowance and Payments of Substitutes		217,201	217,201	247,702
	(3)		Overtime		69,248	69,248	69,248
	(4)		Laundry Allowance		829	829	829
	(5)		Telephone Allowance				
			Total Item 102		299,503	299,503	330,004
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		172,183	172,183	214,696
			<b>Total Subprogram 0448: Gordon Cummins Dist Hospital - Care of the Elderly</b>		172,183	172,183	214,696
	52	52			2,385,689	2,385,689	2,042,616

## BARBADOS ESTIMATES 2020-2021

Item and Sub- Item Nos.	Establishment		HEAD 86 <b>MINISTRY OF HEALTH AND WELLNESS</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>364. Care of the Elderly</b> Subprogram 0449: ST. LUCY DISTRICT HOSPITAL - CARE OF THE ELDERLY				
	(1)	1	<i>Statutory Personal Emoluments</i>				
	(2)	1	Principal Nursing Officer	S.8	79,295	79,295	79,295
	(3)	21	Sister/Nursing Officer	Z.5-3	67,068	67,068	67,068
			Staff Nurse	Z.23-11			
			Nursing Assistant I	Z.27-20			
			Nursing Assistant II	Z.38-24	924,664	924,664	782,681
			Clerical Officer	Z.38-24			41,883
	(4)						
	(5)	1	Food Service Supervisor	Z.38-24	35,646	35,646	34,197
	(6)	2	Cook	Z.38-36	52,458	52,458	52,458
	(7)	1	Maid		24,405	24,405	24,407
	(8)	1	Ambulance Driver	Z.38-34	31,702	31,702	31,702
	(9)	1	Porter	Z.38-34	28,053	28,053	28,053
	(10)	14	General Worker	Cat. X	341,694	341,694	341,694
	(11)	1	Watchman	Cat. X	24,450	24,450	24,450
			Total Item 101		1,609,435	1,609,435	1,507,888
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff				
	(2)		Acting Allowance and Payments of Substitutes		54,066	54,066	117,498
	(3)		Overtime				
	(4)		Laundry Allowance		51,213	51,213	51,213
	(5)		Telephone Allowance		932	932	932
			Total Item 102		106,211	106,211	169,643
103.			<i>National Insurance Contributions</i>				
	(1)		Total Item 103		150,815	150,815	161,768
			<b>Total Subprogram 0449: St. Lucy District Hospital - Care of the Elderly</b>		150,815	150,815	161,768
					1,866,461	1,866,461	1,839,299
	44	44					

## BARBADOS ESTIMATES 2020-2021

Item and Sub- Item Nos.	Establishment		HEAD 86 <b>MINISTRY OF HEALTH AND WELLNESS</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>365. HIV/AIDS Prevention and Control Project</b> Subprogram 0397: TREATMENT				
(1)	1	1	<i>Statutory Personal Emoluments</i>				
(2)	2	2	Consultant	S5:S4:S3S2	102,991	102,991	
(4)	1		Clinical Medical Officer/	Z.3-1:S8:S7	167,478	167,478	217,344
(5)	1		Senior Laboratory Technologist	Z.5-3	67,068	67,068	
(6)			Health Sister	Z.5-3			
(7)		2	Social Worker I/II	Z.23-17			
(8)	3		Pharmacist I/II	Z.16-11	123,030	123,030	123,030
			Laboratory Technologist/Technician	Z.23-17/ Z.16-11/ Z.10-6	160,294	160,294	
(9)			Community Nutrition Officer II	Z.23-17/ Z.16-11			
(10)	2	2	Staff Nurse	Z.23-11	106,863	106,863	156,729
(11)	1	1	Nurse Manager	Z.3-1/ Z.33-24			71,936
(12)	1		Clerical Officer	Z.38-24			
(13)	1		Orderly	Z.38-24	28,053	28,053	28,053
(14)	1		Maid	CX	24,407	24,407	24,407
	14	8	Total Item 101		780,184	780,184	621,499
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		209,270	209,270	134,693
(2)			Acting Allowance and Payments of Substitutes		84,185	84,185	147,906
(3)			Overtime		3,064	3,064	3,064
(4)			Entertainment Allowance		7,447	7,447	
(5)			Terminal Pay				
(6)			In Lieu of Fees		112,038	112,038	81,141
(7)			Telephone Allowance		2,072	2,072	932
(8)			Housing Allowance				
			Total Item 102		418,076	418,076	367,736
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		115,099	115,099	92,307
	14	8	<b>Total Subprogram 0397: Treatment</b>		1,313,359	1,313,359	1,081,542

## BARBADOS ESTIMATES 2020-2021

Item and Sub- Item Nos.	Establishment		HEAD 86 <b>MINISTRY OF HEALTH AND WELLNESS</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>365. HIV/AIDS Prevention and Control Project</b> Subprogram 0398: PROGRAM MANAGEMENT				
			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Medical Officer of Health	S3	127,417	127,417	127,417
(2)	1	1	Senior Administrative Officer	S6			92,592
	1	1	Procurement Officer	Z.10-3	67,068	67,068	50,259
(3)	2	1	Data Analyst	Z.10-1	71,936	71,936	71,936
(4)	1	1	Executive Officer	Z.16-11	53,431	53,431	53,431
(5)	1	1	Hot Line Manager	Z.27-20	41,621	41,621	41,621
(6)	1	1	Clerk/Typist	Z.38-24	37,429	37,429	37,429
(7)	1	1	General Worker	CX	24,407	24,407	24,407
	9	8	Total Item 101		423,309	423,309	499,092
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		34,899	34,899	
(2)			Acting Allowance and Payments of Substitutes		4,453	4,453	9,256
(3)			Overtime				
(4)			Entertainment Allowance		7,447	7,447	7,447
(5)			In Lieu of Fees				27,476
(6)			Telephone Allowance		1,398	1,398	1,398
(7)			Commuted Travel		8,225	8,225	8,225
			Total Item 102		56,422	56,422	53,802
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		49,234	49,234	40,469
	9	8	<b>Total Subprogram 0398: Program Management</b>		49,234	49,234	40,469
					528,965	528,965	593,363

## BARBADOS ESTIMATES 2020-2021

Item and Sub- Item Nos.	Establishment		HEAD 86 <b>MINISTRY OF HEALTH AND WELLNESS</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021	
	2019- 2020	2020- 2021						
101.	(1)	1	<b>365. HIV/AIDS Prevention and Control Project</b> Subprogram 8303: HIV/AIDS PREVENTION <i>Statutory Personal Emoluments</i> Health Promotion Officer Community Health Education Officer	Z.10-1 Z.10-1	71,936	71,936	71,936	
	(2)	1			71,936	71,936	71,936	
		Total Item 101	71,936		71,936	71,936		
	(1)				5,831	5,831	6,621	
					5,831	5,831	6,621	
		Total Item 103	5,831		5,831	6,621		
	1	1			77,767	77,767	78,557	
		<b>Total Subprogram 8303: Prevention</b>	77,767		77,767	78,557		

## BARBADOS ESTIMATES 2020-2021

Item and Sub- Item Nos.	Establishment		HEAD 86 <b>MINISTRY OF HEALTH AND WELLNESS</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>365. HIV/AIDS Prevention and Control Project</b> Subprogram 8701: HIV/AIDS CARE AND SUPPORT				
(1)			<i>Statutory Personal Emoluments</i>				
(2)			Senior Counsellor	Z6-01			
(3)	1	1	Clinical Psychologist	Z6-01			
(4)			Co-ordinator Domiciliary Care	Z6-01	61,515	61,515	61,515
(5)	2	2	Home Supervisor	Z16-08	58,106	58,106	58,106
(6)			Counsellor I/II	Z16-11	460,503	460,503	460,503
(7)			Social Worker I/II	Z16-11	61,515	61,515	61,515
(8)	1	1	Community Nutrition Officer	Z16-11/ Z23-17	44,765	44,765	44,765
			Assistant Home Supervisor	Z23-14	48,757	48,757	48,757
	1	1	Health Aide	Z38-30	31,702	31,702	31,702
	1	1	Nurse Phlebotomist	Z23-11	53,431	53,431	53,431
	6	9	Total Item 101		820,294	820,294	820,294
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowance and Payments of Substitutes		9,680	9,680	
(2)			Temporary Staff				47,585
(3)			Laundry Allowance		3,957	3,957	3,957
			Total Item 102		13,637	13,637	51,542
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		75,241	75,241	80,364
	6	9	<b>Total Subprogram 8701: HIV/AIDS Care and Support</b>		75,241	75,241	80,364
					909,172	909,172	952,200

## BARBADOS ESTIMATES 2020-2021

Item and Sub- Item Nos.	Establishment		HEAD 86 <b>MINISTRY OF HEALTH AND WELLNESS</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>400. Environmental Health Services</b> Subprogram 0367: ENVIRONMENTAL SANITATION UNIT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Works Supervisor	Z.23-17	44,765	44,765	44,765
(2)	1	1	Assistant Works Supervisor	Z.33-24	37,429	37,429	
(3)	3	3	Section Leader	Cat. I	112,494	112,494	112,494
(4)	3	3	Jack Hammer Operator	Cat. III	97,138	97,138	97,138
(5)	4	4	Assistant Jack Hammer Operator	Cat. VIII	111,952	111,952	27,988
(6)	6	6	General Worker	Cat. X/IX	148,100	148,100	123,693
	18	18	Total Item 101		551,878	551,878	406,078
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		24,407	24,407	24,407
(2)			Acting Allowance and Payments of Substitutes				10,508
(3)			Overtime				
	18	18	Total Item 102		24,407	24,407	34,915
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		65,237	65,237	47,217
	18	18	<b>Total Subprogram 0367: Environmental Sanitation Unit</b>		65,237	65,237	47,217
	18	18			641,522	641,522	488,210

## BARBADOS ESTIMATES 2020-2021

Item and Sub- Item Nos.	Establishment		HEAD 86 <b>MINISTRY OF HEALTH AND WELLNESS</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>400. Environmental Health Services</b> Subprogram 0370: ANIMAL CONTROL UNIT				
	(1)	1	<i>Statutory Personal Emoluments</i>				
	(2)	1	Animal Control Officer	Z.10-6	61,515	61,515	46,409
	(3)	1	Animal Control Inspector	Z.23-17	42,669	42,669	42,669
	(4)	2	Clerk/Typist	Z.38-24			
	(5)	1	Driver/Assistant Control Officer	Cat. V	58,382	58,382	58,382
	(6)	1	Animal Control Attendant	Cat. VIII	25,383	25,383	25,383
	(7)	1	General Worker	Cat. X	24,407	24,407	24,407
			Watchman	Cat. XA	24,450	24,450	24,450
		8	Total Item 101		236,806	236,806	221,700
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		24,430	24,430	24,430
	(2)		Acting Allowance and Payments of Substitutes				
	(3)		Overtime		14,506	14,506	14,506
			Total Item 102		38,936	38,936	38,936
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		30,057	30,057	30,033
		8	<b>Total Subprogram 0370: Animal Control Unit</b>		305,799	305,799	290,669

## BARBADOS ESTIMATES 2020-2021

Item and Sub- Item Nos.	Establishment		HEAD 86 <b>MINISTRY OF HEALTH AND WELLNESS</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>400. Environmental Health Services</b> Subprogram 0371: VECTOR CONTROL UNIT				
(1)	1	1	<i>Statutory Personal Emoluments</i> Senior Environmental Health Officer	Z.5-3	63,874	63,874	67,068
(2)	2	2	Enviromental Health Officer I	Z.13-8/ Z.23-14	110,678	110,678	113,096
(3)	1	1	Laboratory Technologist	Z.16-11/ Z.10-6	50,887	50,887	53,431
(4)	1	1	Laboratory Technician/ Trainee Laboratory Technician	Z.23-17/ Z.33-24	35,646	35,646	37,429
(5)	1	1	Laboratory Assistant	Z.23-14/ Z.33-24	35,646	35,646	37,429
(6)	1	1	Nursing Assistant I/II	Z.27-20/ Z.33-24	39,639	39,639	41,621
(7)	11	11	Environmental Health Assistants I/II	Z.33-24/ Z.38-30	334,648	334,648	334,648
(8)			Stenographer/Typist	Z.38-24			
(9)	1	1	Laboratory Attendant/Cleaner/Driver	Z.38-30	30,192	30,192	31,702
(10)			Maid	Cat. X			
(11)	13	13	General Worker	Cat. X	255,695	255,695	238,941
(12)	2		Driver	CVI	53,312	53,312	53,312
(13)	1		Supervisor	CII	30,839	30,839	32,379
	35	32	Total Item 101		1,041,056	1,041,056	1,041,056
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowance and Payments of Substitutes		31,868	31,868	31,868
(2)			Honorary Director		14,775	14,775	14,775
(3)			Overtime		288,016	288,016	288,225
(4)			Hazard Allowance		22,755	22,755	22,755
			Commuted Travel		39,666	39,666	40,000
			Total Item 102		397,080	397,080	397,623
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		146,767	146,767	148,767
			<b>Total Subprogram 0371: Vector Control Unit</b>		146,767	146,767	148,767
	35	32			1,584,903	1,584,903	1,587,446

## BARBADOS ESTIMATES 2020-2021

Item and Sub- Item Nos.	Establishment		HEAD 86 <b>MINISTRY OF HEALTH AND WELLNESS</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.	(1)	1	<b>400. Environmental Health Services</b> Subprogram 0451: ENVIRONMENTAL HEALTH DEPARTMENT <i>Statutory Personal Emoluments</i> Chief Environmental Health Officer Deputy Chief Environmental Health Officer Environmental Health Specialist Environmental Health Officer I/ II Senior Environmental Health Officer	S.5 S7 Z.5-3 Z.13-8 Z.5-3	102,991	102,991	102,991
					85,654	85,654	85,654
					268,272	268,272	201,204
					116,212	116,212	
			Total Item 101		573,129	573,129	389,849
	(2)	8	<i>Other Personal Emoluments</i> Temporary Staff Acting Allowance and Payments of Substitutes Telephone Allowance Commuted Travel Overtime	829 12,960 132,350	829	829	829
					12,960	12,960	12,960
					132,350	132,350	105,194
			Total Item 102		146,139	146,139	118,983
103.	(1)	8	<i>National Insurance Contributions</i> Total Item 103 <b>Total Subprogram 0451: Environmental Health Department</b>	41,828	41,828	41,828	26,766
					41,828	41,828	26,766
					761,096	761,096	535,598

**MINISTRY OF EDUCATION TECHNOLOGY  
AND VOCATIONAL TRAINING**

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Education, Technological and Vocational Training**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
87.	Ministry of Education, Technological and Vocational Training						
7100.	<b>040. Direction and Policy Formulation Services</b> General Management and Coordination Services	8,268,985	1,955,488				11,303,286
0270.	Education Technical Management Unit	783,456	36,703				920,406
0272.	<b>270. Teacher Training</b> Ediston College	1,832,953	567,338				2,679,299
0571.	<b>271. Basic Educational Development</b> Nursery and Primary Schools	102,984,770	8,038,075				11,132,261
0283.	<b>272. Secondary</b> Children at Risk	439,687				43,663	483,350
0640.	Alexandra School	3,171,410	1,096,831			495,293	4,872,266
0641.	Alleyne School	3,402,310	1,102,177			421,190	5,034,401
0643.	Christ Church Foundation	3,894,646	1,790,076			577,207	6,361,385
0644.	Coleridge and Parry	3,440,854	1,663,638			516,922	5,724,115
0645.	Combermere	3,584,964	1,821,527			579,560	6,099,415
0646.	Deighton Griffith	3,427,620	1,373,023			495,244	5,399,979
0647.	Ellerslie Secondary School	4,175,147	1,240,466			550,723	6,065,793
0648.	Graydon Sealy Secondary School	4,091,109	1,149,495			538,094	5,882,790
0649.	Grantley Adams Memorial School	3,667,568	1,017,456			490,500	5,284,257
0650.	Harrison College	3,822,872	1,835,330			585,119	6,361,319
	<b>Total Carried Forward</b>	150,988,351	24,687,623			17,738,550	200,225,721

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Education, Technological and Vocational Training**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	150,988,351	24,687,623		6,811,197	17,738,550	200,225,721
	<b>272. Secondary</b>						
0651.	Lester Vaughn School	4,050,384	1,430,811		104,092	570,505	6,155,792
0652.	The Lodge School	4,026,484	1,385,850		127,271	511,813	6,051,418
0653.	Parkinson Memorial School	3,989,171	1,133,547		104,093	543,490	5,770,301
0654.	Princess Margaret School	3,723,230	934,194		108,729	441,212	5,207,365
0655.	Queen's College	3,904,484	1,913,058		113,362	554,272	6,485,176
0656.	St. George Secondary School	3,701,123	1,515,619		108,738	540,283	5,865,763
0657.	Frederick Smith Secondary School	3,949,310	1,194,357		104,253	491,210	5,739,130
0658.	St. Leonards Boys' Secondary School	3,663,922	1,601,391		113,364	607,109	5,985,786
0659.	Darryl Jordan Secondary School	3,599,285	1,254,303		112,541	508,188	5,474,317
0660.	St. Michael School	2,838,694	1,860,302		104,094	468,012	5,271,102
0661.	Springer Memorial School	4,670,477	1,012,853		104,093	595,001	6,382,424
	<b>273. Tertiary</b>						
0279.	Samuel Jackman Prescod Institute of Technology	5,051,288	3,022,746		57,203	909,855	9,041,092
0569	Higher Education Development Unit of Technology		622,485		16,003	75,282	713,770
	<b>275. Special Services</b>						
0294.	School Meals Department	10,647,140	385,518			1,348,333	12,380,991
0568.	Media Resource Department	1,086,620	21,721		1,657	136,958	1,246,956
	Total	209,889,963	43,976,378		8,090,690	26,040,073	287,997,104

**NOTE:** The Permanent Secretary, Ministry of Education, Technological and Vocational Training is the Accounting Officer for Head 87.

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 87 <b>MINISTRY OF EDUCATION, TECHNOLOGICAL &amp; VOCATIONAL TRAINING</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
			<b>040. Direction and Policy Formulation Services</b> Subprogram 7100: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	155,322	155,322	155,322
(2)	1	1	Chief Education Officer	S.1	141,775	141,775	141,775
(3)	1	1	Deputy Permanent Secretary	S.3	127,418	127,418	127,418
(4)	2	2	Deputy Chief Education Officer	S.3	254,835	254,835	254,835
(5)	1	1	Financial Controller/Finance Officer	S.5/S.8	102,991	102,991	102,991
(6)	1	1	Senior Administrative Officer	S.6	92,591	92,591	92,591
(7)	7	7	Senior Education Officer	S.6	648,138	648,138	530,546
(8)	1	1	Principal Personnel Officer	S.6	92,591	92,591	92,591
(9)	1	1	Manager Information System	S.6	92,591	92,591	92,591
	1	1	Director (ITQUA)	S.6			92,591
(10)	1	1	Senior Psychologist	S.7	85,654	85,654	85,654
(11)	22	22	Education Officer	S.8	1,823,785	1,823,785	1,798,785
(12)	5	5	Administrative Officer 1	Z.6-1	353,579	353,579	359,681
	4	4	School Liaison Officer	Z.6-2			215,808
(13)	1	1	Senior Accountant	Z.6-1	67,879	67,879	71,936
(14)	1	1	Senior Internal Auditor	Z.6-1			71,936
	1	1	Senior Personnel Officer	Z.6-1	69,502	69,502	71,936
(15)	1	1	System Analyst	Z.10-1	71,937	71,937	71,937
(16)	1	2	Senior Executive Officer	Z.10-3	67,068	67,068	134,136
(17)	1	1	Economist I/Economist II	Z.10-3	53,431	53,431	67,068
(18)	1	1	Procurement Officer	Z.10-3	67,068	67,068	67,068
(19)	1	1	Senior School Attendance Officer	Z.10-6	58,365	58,365	61,515
(20)	6	6	Administrative Officer 11	Z.16-11	290,530	290,530	290,530
(21)	2	2	Personnel Officer	Z.16-8	113,485	113,485	113,485
(22)	1	1	Accountant	Z.16-8	53,562	53,562	53,562
(23)	3	3	School Attendance Officer	Z.16-8	166,007	166,007	166,007
(24)	1	1	Senior Draughtsman	Z.16-11	53,431	53,431	53,431
(25)	2	2	Executive Officer	Z.16-11	53,431	53,431	53,431
(26)	2	2	Social Worker	Z.16-11	117,172	117,172	114,947
(27)			Special Needs Educator	Z.15-2			
(28)	3	3	Executive Secretary/Secretary	Z.16-11	213,725	213,725	213,725
(29)	1	1	Machine Supervisor (Frozen)	Z.16-11			
(30)	3	3	Maintenance Supervisor III	Z.23-17	134,296	134,296	134,296
(31)	1	1	Draughtsman	Z.23-17	44,766	44,766	44,766
(32)	3	3	Assistant Accountant	Z.23-17	133,510	133,510	134,296
(33)	1	1	Statistical Assistant	Z.23-17			
(34)	4	4	Senior Clerk	Z.23-17	210,192	210,192	179,061
(35)	1	1	Assistant Personnel Officer	Z.23-17			
(36)	1	1	Equipment Operator	Z.23-17	44,766	44,766	44,766
(37)	1	1	Library Assistant I	Z.38-24	53,431	53,431	53,431
(38)	46	46	Clerical Officer	Z.38-24	692,434	692,434	767,295
	138	140	Total Item 101 Carried Forward		6,801,258	6,801,258	7,177,740

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 87 <b>MINISTRY OF EDUCATION, TECHNOLOGICAL &amp; VOCATIONAL TRAINING</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
	138	140	Total Item 101 Brought Forward		6,801,258	6,801,258	7,177,740
(39)	15	15	Stenographer/Typist	Z.38-24	411,719	411,719	286,860
(40)	2	2	Clerk/Typist	Z.38-24	74,858	74,858	74,858
	10		Nursery Aides				280,000
(41)	1	1	Storekeeper	Z.38-24	39,300	39,300	39,300
(42)	2	2	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(43)	2	2	Messenger	Z.38-30	63,403	63,403	63,403
(44)	1	1	Telephone Operator	Z.38-30	31,702	31,702	31,702
(45)	1	1	Tractor Operator	CIV	31,879	31,879	31,879
(46)	1	1	Lorry Driver	CV	31,879	31,879	31,879
(47)	1	1	Cleaner	CX	25,627	25,627	
(48)	5	5	Maid	CX	102,506	102,506	97,627
(49)	9	9	General Worker	CX	170,847	170,847	122,035
	178	190	Total Item 101		7,816,680	7,816,680	8,268,985
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		352,701	352,701	1,441,116
(2)			Acting Allowances and Payment of Substitutes		515,437	515,437	514,372
(3)			Entertainment Allowances		60,680	60,680	46,337
(4)			Travel Allowance		52,639	52,639	45,327
(5)			Telephone Allowance		17,402	17,402	16,160
(6)			Total Item 102		998,859	998,859	2,063,312
103.	(1)		<i>National Insurance Contributions</i>		996,862	996,862	970,989
			Total Item 103		996,862	996,862	970,989
	178	190	<b>Total Subprogram 7100: General Management and Coordination Services</b>		9,812,401	9,812,401	11,303,286

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 87 <b>MINISTRY OF EDUCATION, TECHNOLOGICAL &amp; VOCATIONAL TRAINING</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101			<b>040. Direction and Policy Formulation Services</b> Subprogram 0270: EDUCATION TECHNICAL MANAGEMENT UNIT				
			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.3	127,418	127,418	127,418
(2)	2	2	Assistant Director	S.6	185,183	185,183	92,592
(3)	1	1	Administrative Officer I	Z.6-1	71,936	71,936	
(4)	1	1	Senior Accountant	Z.6-1	71,937	71,937	71,937
(5)	1	1	Technical Officer	Z.6-1	71,328	71,328	71,328
(6)	2	2	Clerk of Works	Z.10-6	123,031	123,031	63,031
(7)	1	1	Accountant	Z.16-8	58,106	58,106	58,106
(8)	1	1	Administrative Officer II	Z.16-8/			
				Z.16-11	56,106	56,106	56,106
(9)	1	1	Executive Secretary/Secretary	Z.23-17	40,399	40,399	40,399
(10)	1	1	Assistant Accountant	Z.23-17	40,136	40,136	40,136
(11)	1	1	Clerk/Typist	Z.38-24	37,428	37,428	37,428
(12)	2	2	Clerical Officer	Z.38-24	74,858	74,858	37,428
(13)	4	4	Artisan	CV	119,475	119,475	63,141
(14)	1	1	Cleaner	CXA	24,406	24,406	24,406
	20	20			1,101,747	1,101,747	783,456
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowance and Payment		40,629	40,629	36,703
(3)			Entertainment Allowance		7,452	7,452	7,452
(4)			Travel Allowance		8,235	8,235	8,235
(5)			Telephone Allowance		3,294	3,294	3,294
(6)			Overtime				
			Total Item 102		59,610	59,610	55,684
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		93,715	93,715	81,266
	20	20	<b>Total Subprogram 0270: Education Technical Management Unit</b>		93,715	93,715	81,266
					1,255,072	1,255,072	920,406

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 87 <b>MINISTRY OF EDUCATION, TECHNOLOGICAL &amp; VOCATIONAL TRAINING</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.	(1) 1	1	<b>270. Teacher Training</b> Subprogram 0272: ERDISTON COLLEGE <i>Statutory Personal Emoluments</i>	S.4	114,570	114,570	114,570
			Principal				
			Deputy Principal				
			Senior Tutor				
	(3) 3	3	Tutor	S.8	1,189,425	1,189,425	1,348,015
			Total Item 101				
	(4) 19	19			1,674,363	1,674,363	1,832,953
			<i>Other Personal Emoluments</i>		574,453	574,453	515,631
			Temporary Staff				
			Part-time Staff				
			Entertainment Allowance				
			Acting Allowance and Payment of Substitutes				
102.	(5)		<i>National Insurance Contributions</i>		6,620	6,620	6,620
			Telephone Allowance				
			Travel Allowance				
	(6)		Total Item 102		3,789	3,789	3,789
			Total Item 103				
	(1)		<b>Total Subprogram 0272: Erdiston College</b>		255,251	255,251	260,519
	24	24			2,526,345	2,526,345	2,679,299

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 87 <b>MINISTRY OF EDUCATION, TECHNOLOGICAL &amp; VOCATIONAL TRAINING</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>271. Basic Educational Development</b> Subprogram 0571: NURSERY AND PRIMARY SCHOOLS				
(1)	83	83	<i>Statutory Personal Emoluments</i>				
(2)	135	135	Principals		7,685,103	7,685,103	7,685,103
(3)	1,356	1,356	Senior Teachers		7,882,716	7,882,716	7,882,716
(4)	10	10	Grad/Qual/Sp. Grade Teacher		77,160,222	77,160,222	78,582,746
(5)	34	34	Nursery Aide		249,807	249,807	230,683
(6)	196	196	Clerk Typist	Z.38-24	673,709	673,709	1,087,611
(7)	50	50	Janitors	C.X	4,453,644	4,453,644	4,409,481
(8)	74	74	General Workers	C.X	499,147	499,147	499,147
(9)			Regular Watchmen	C.X	1,465,200	1,465,200	1,429,694
(10)			Allowance for Senior Teachers		574,895	574,895	
			Provision for graduate status		1,052,674	1,052,674	1,177,589
	1,938	1,938	Total Item 101		101,697,117	101,697,117	102,984,770
102.			<i>Other Personal Emoluments</i>				
(1)	182	182	Temporary Staff		7,494,236	7,494,236	6,986,402
(2)	3	3	Part-time Teachers		132,300	132,300	149,812
	15	15	Spanish Teachers		1,042,524	1,042,524	662,640
			Relief Watchmen		287,528	287,528	239,221
			Non-Pensionable Allowances		180,414	180,414	297,414
			Allowance for Senior Teachers				574,895
(3)			Acting Allowance and Payment of Substitutes		4,549,438	4,549,438	4,254,105
(4)			Subject Co-ordinators Allowance		297,548	297,548	404,182
(5)			Telephone Allowance		67,958	67,958	67,958
(6)			Total Item 102		14,051,946	14,051,946	13,636,629
103.			<i>National Insurance Contributions</i>		10,296,173	10,296,173	11,132,261
(1)			Total Item 103		10,296,173	10,296,173	11,132,261
	2,138	2,138	<b>Total Subprogram 0571: Nursery and Primary Schools</b>		126,045,236	126,045,236	127,753,660

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 87 <b>MINISTRY OF EDUCATION, TECHNOLOGICAL &amp; VOCATIONAL TRAINING</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>272. Secondary</b> Subprogram 0283: CHILDREN AT RISK				
(1)	1	1	<i>Statutory Personal Emoluments</i>	S.8	79,295	79,295	79,295
(2)	2	2	Programme Co-ordinator	Z.15-2	136,773	136,773	139,004
(3)	1	1	Special Needs Educator	Z.16-6	59,819	59,819	61,515
(4)	2	2	Social Worker I/ Social Worker II	Z.23-17			
(5)	1	1	Classroom Assistant	Z.36-24	67,303	67,303	73,635
(6)	1	1	Clerk/Typist	Z.38-24	37,428	37,428	37,428
(7)	1	1	Janitor	CX	24,405	24,405	24,405
	8	8	General Worker	CX	24,405	24,405	24,405
			Total Item 101		429,428	429,428	439,687
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff/Sch meals server				
(2)			Acting Allowance and Payment of Part-Time Teachers				
			Total Item 102				
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		45,309	45,309	43,663
	8	8	<b>Total Subprogram 0283: Children at Risk</b>		45,309	45,309	43,663
					474,737	474,737	483,350

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 87 <b>MINISTRY OF EDUCATION, TECHNOLOGICAL &amp; VOCATIONAL TRAINING</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>272. Secondary</b> Subprogram 0640: ALEXANDRA SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	114,571	114,571	114,571
(2)	1	1	Deputy Principal	S.6	92,592	92,592	92,592
(3)	8	8	Heads of Department	Z.15-2	556,021	556,021	556,021
(4)	6	6	Senior Teachers	Z.15-2	347,513	347,513	347,513
(5)	22	22	Graduate Teachers	Z.15-2	1,417,556	1,417,556	1,163,656
(6)	2	2	Special Grade Teachers	Z.22-5	119,791	119,791	121,642
(7)	1	1	Guidance Counsellor	Z.22-2	54,340	54,340	55,899
(8)	1	1	I.T. Co-ordinator	Z.22-2	69,502	69,502	69,502
(9)			Non - Teaching Staff				650,014
	42	42	Total Item 101		2,771,886	2,771,886	3,171,410
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,436,265	1,436,265	1,018,454
(2)			Acting Allowance and Payment of Substitutes		94,336	94,336	78,377
(3)			Allowances for Heads of Departments		41,725	41,725	41,725
(4)			Allowances for Senior Teachers		27,818	27,818	27,818
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,073	2,073	2,073
(8)			Information Technology & CVQ Allowance		9,274	9,274	9,274
(9)			Games Allowance		9,274	9,274	9,274
(10)			Guidance Counsellor Allowance		4,637	4,637	4,637
(11)			Overtime				
			Total Item 102		1,639,333	1,639,333	1,205,563
103.	(1)		<i>National Insurance Contributions</i>		445,979	445,979	495,293
			Total Item 103		445,979	445,979	495,293
	42	42	<b>Total Subprogram 0640: Alexandra School</b>		4,857,198	4,857,198	4,872,266

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 87 <b>MINISTRY OF EDUCATION, TECHNOLOGICAL &amp; VOCATIONAL TRAINING</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>272. Secondary</b> Subprogram 0641: ALLEYNE SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Principal	S.6	92,591	92,591	92,591
(3)	10	10	Heads of Department	Z.15-2	625,519	625,519	625,519
(4)	5	5	Senior Teachers	Z.15-2	347,508	347,508	417,012
(5)	31	31	Graduate Teachers	Z.15-2	2,009,917	2,009,917	1,883,857
(6)	1	1	Special Grade Teacher	Z.15-22	138,287	138,287	140,609
(7)	1	1	Guidance Counsellor	Z.22-2	68,488	68,488	68,488
(8)	1	1	I.T. Co-ordinator	Z.22-3	58,106	58,106	59,664
(9)	1	1	Permanent untrained	Z.22-8			
	52	52	Total Item 101		3,454,986	3,454,986	3,402,310
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,006,577	1,006,577	985,102
(2)			Acting Allowance and Payment of Substitutes		59,373	59,373	117,075
(3)			Allowances for Heads of Departments		41,725	41,725	41,725
(4)			Allowances for Senior Teachers		23,181	23,181	27,816
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,072	2,072	2,072
(8)			Information Technology & CVQ Allowance		9,272	9,272	9,272
(9)			Games Allowance		9,272	9,272	9,272
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
(11)			Overtime				
			Total Item 102		1,170,039	1,170,039	1,210,901
103.	(1)		<i>National Insurance Contributions</i>		437,668	437,668	421,190
			Total Item 103		437,668	437,668	421,190
	52	52	<b>Total Subprogram 0641: Alleyne School</b>		5,062,693	5,062,693	5,034,401

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 87 <b>MINISTRY OF EDUCATION, TECHNOLOGICAL &amp; VOCATIONAL TRAINING</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>272. Secondary</b> Subprogram 0643: CHRIST CHURCH FOUNDATION <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Principal	S.6	92,591	92,591	92,591
(3)	8	8	Heads of Department	Z.15-2	486,515	486,515	556,017
(4)	6	6	Senior Teachers	Z.15-2	347,510	347,510	347,510
(5)	42	40	Graduate Teachers	Z.15-2	2,447,240	2,447,240	2,476,121
(6)		2	Special Grade Teacher				99,331
(7)	1	1	CVQ Cordinator	Z.15-2	69,502	69,502	69,502
(8)	1	1	Guidance Counsellor	Z.22-2	69,502	69,502	69,502
(9)	1	1	I.T. Co-ordinator	Z.22-3	69,502	69,502	69,502
(10)	1	1	Teacher	Z.24	37,428	37,428	
	62	62	Total Item 101		3,734,360	3,734,360	3,894,646
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,497,117	1,497,117	1,559,427
(2)			Acting Allowance and Payment of Substitutes		235,969	235,969	230,649
(3)			Allowances for Heads of Departments		32,455	32,455	32,455
(4)			Allowances for Senior Teachers		27,818	27,818	27,818
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,072	2,072	2,072
(8)			Information Technology & CVQ Allowance		9,272	9,272	9,272
(9)			Games Allowance		9,272	9,272	9,272
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
(11)			Overtime				
			Total Item 102		1,832,542	1,832,542	1,889,532
103.	(1)		<i>National Insurance Contributions</i>		571,449	571,449	577,207
			Total Item 103		571,449	571,449	577,207
	62	62	<b>Total Subprogram 0643: Christ Church Foundation</b>		6,138,351	6,138,351	6,361,385

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 87 <b>MINISTRY OF EDUCATION, TECHNOLOGICAL &amp; VOCATIONAL TRAINING</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>272. Secondary</b> Subprogram 0644: COLERIDGE AND PARRY				
	(1)	1	<i>Statutory Personal Emoluments</i>				
	(2)	1	Principal	S.4	114,570	114,570	114,570
	(3)	9	Deputy Principal	S.6	92,591	92,591	92,591
	(4)	5	Heads of Department	Z.15-2	625,519	625,519	625,518
	(5)	27	Senior Teachers	Z.15-2	347,510	347,510	347,510
	(6)	1	Graduate Teachers	Z.15-2	1,805,546	1,805,546	1,875,048
	(7)	1	Special Grade Teacher	Z.15-22	60,744	60,744	60,744
	(8)	1	CVQ Cordinator	Z.15-2	69,502	69,502	69,502
	(9)	1	Guidance Counsellor	Z.22-2	69,502	69,502	69,502
	(10)	3	I.T. Co-ordinator	Z.22-2	69,502	69,502	69,502
			Qualified Teacher	Z.22-8	109,330	109,330	
			Teachers Special Grade	Z.36-24			116,367
		49	Total Item 101		3,364,316	3,364,316	3,440,854
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		1,388,615	1,388,615	1,537,750
	(2)		Acting Allowance and Payment of Substitutes		111,871	111,871	125,888
	(3)		Allowances for Heads of Departments		69,545	69,545	43,813
	(4)		Allowances for Senior Teachers		23,182	23,182	24,341
	(5)		Entertainment Allowance		6,620	6,620	6,620
	(6)		Travel Allowance		7,311	7,311	7,311
	(7)		Telephone Allowance		2,072	2,072	2,072
	(8)		Information Technology Allowance		4,636	4,636	4,636
	(9)		Games Allowance		9,272	9,272	9,272
	(10)		Guidance Counsellor Allowance		4,636	4,636	4,636
	(11)		Overtime				
			Total Item 102		1,627,760	1,627,760	1,766,339
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		429,106	429,106	516,922
		49	<b>Total Subprogram 0644: Coleridge and Parry</b>		429,106	429,106	516,922
					5,421,182	5,421,182	5,724,115

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 87 <b>MINISTRY OF EDUCATION, TECHNOLOGICAL &amp; VOCATIONAL TRAINING</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>272. Secondary</b> Subprogram 0645: COMBERMERE				
	(1)	1	<i>Statutory Personal Emoluments</i>				
	(2)	1	Principal	S.4	114,570	114,570	114,570
	(3)	12	Deputy Principal	S.6	92,591	92,591	92,591
	(4)	6	Heads of Department	Z.15-2	695,021	695,021	664,522
	(5)	33	Senior Teachers	Z.15-2	417,013	417,013	417,013
	(6)	1	Graduate Teachers	Z.15-2	2,055,676	2,055,676	2,042,480
	(7)	1	Guidance Counsellor	Z.22-2	69,502	69,502	69,502
	(8)		I.T. Co-ordinator	Z.22-2	69,502	69,502	69,502
			Special Grade Teacher	Z.22-5	106,993	106,993	114,784
		54	Total Item 101		3,620,868	3,620,868	3,584,964
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		1,423,986	1,423,986	1,608,465
	(2)		Acting Allowance and Payment of Substitutes		312,370	312,370	213,062
	(3)		Allowances for Heads of Departments		50,998	50,998	51,000
	(4)		Allowances for Senior Teachers		27,817	27,817	27,817
	(5)		Entertainment Allowance		6,620	6,620	6,620
	(6)		Travel Allowance		7,311	7,311	7,311
	(7)		Telephone Allowance		2,072	2,072	2,072
	(8)		Information Technology Allowance		4,636	4,636	4,636
	(9)		Games Allowance		9,272	9,272	9,272
	(10)		Guidance Counsellor Allowance		4,636	4,636	4,636
	(11)		Overtime				
			Total Item 102		1,849,718	1,849,718	1,934,891
103.	(1)		<i>National Insurance Contributions</i>		549,639	549,639	579,560
			Total Item 103		549,639	549,639	579,560
		54	<b>Total Subprogram 0645: Combermere</b>		6,020,225	6,020,225	6,099,415

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 87 <b>MINISTRY OF EDUCATION, TECHNOLOGICAL &amp; VOCATIONAL TRAINING</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>272. Secondary</b> Subprogram 0646: DEIGHTON GRIFFITH				
	(1)	1	<i>Statutory Personal Emoluments</i>				
	(2)	1	Principal	S.4	114,570	114,570	114,570
	(3)	9	Deputy Principal	S.6	92,591	92,591	92,591
	(4)	5	Heads of Department	Z.15-2	625,519	625,519	625,519
	(5)	29	Senior Teachers	Z.15-2	347,510	347,510	347,510
	(6)	1	Graduate Teachers	Z.15-2	2,038,675	2,038,675	1,998,570
	(7)	2	Guidance Counsellor	Z.22-2	69,502	69,502	53,301
	(8)	1	Special Grade Teachers	Z.22-5			62,595
	(9)	1	Qualified Teacher	Z.22-8	58,106	58,106	58,106
			Teacher	Z.36-24	74,858	74,858	74,858
		48	Total Item 101		3,421,331	3,421,331	3,427,620
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		1,102,288	1,102,288	1,103,087
	(2)		Acting Allowance and Payment of Substitutes		156,137	156,137	269,936
	(3)		Allowances for Heads of Departments		41,727	41,727	41,727
	(4)		Allowances for Senior Teachers		23,182	23,182	23,182
	(5)		Entertainment Allowance		6,620	6,620	6,620
	(6)		Travel Allowance		7,311	7,311	7,311
	(7)		Telephone Allowance		2,072	2,072	2,072
	(8)		Information Technology Allowance		4,636	4,636	4,636
	(9)		Games Allowance		9,272	9,272	9,272
	(10)		Guidance Counsellor Allowance		4,636	4,636	4,636
	(11)		CVQ Coordinator		4,636	4,636	4,636
			Total Item 102		1,362,517	1,362,517	1,477,115
103.	(1)		<i>National Insurance Contributions</i>		453,200	453,200	495,244
			Total Item 103		453,200	453,200	495,244
		48	<b>Total Subprogram 0646: Deighton Griffith</b>		5,237,048	5,237,048	5,399,979

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 87 <b>MINISTRY OF EDUCATION, TECHNOLOGICAL &amp; VOCATIONAL TRAINING</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>272. Secondary</b> Subprogram 0647: ELLERSLIE SECONDARY SCHOOL				
	(1)	1	<i>Statutory Personal Emoluments</i>				
	(2)	1	Principal	S.4	114,570	114,570	114,570
	(3)	9	Deputy Principal	S.6	92,591	92,591	92,591
	(4)	5	Heads of Department	Z.15-2	625,519	625,519	625,519
	(5)	37	Senior Teachers	Z.15-2	347,510	347,510	347,510
	(6)	1	Graduate Teachers	Z.15-2	2,409,797	2,409,797	2,486,926
	(7)	1	Guidance Counsellor	Z.22-2	55,899	55,899	60,744
	(8)	2	I.T. Co-ordinator	Z.22-2	69,502	69,502	69,502
	(9)	4	Special Grade Teacher	Z.22-5	38,040	38,040	59,664
		2	Qualified Teachers	Z.22-8	221,257	221,257	221,257
			Teacher		36,017	36,017	96,864
	60	61	Total Item 101		4,010,702	4,010,702	4,175,147
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		980,070	980,070	1,149,848
	(2)		Acting Allowance and Payment of Substitutes		155,051	155,051	90,618
	(3)		Allowances for Heads of Departments		41,727	41,727	41,727
	(4)		Allowances for Senior Teachers		23,182	23,182	23,182
	(5)		Entertainment Allowance		6,620	6,620	6,620
	(6)		Travel Allowance		7,311	7,311	7,311
	(7)		Telephone Allowance		2,073	2,073	2,073
	(8)		Information Technology Allowance		4,636	4,636	4,636
	(9)		Games Allowance		9,272	9,272	9,272
	(10)		Guidance Counsellor Allowance		4,636	4,636	4,636
	(11)		Overtime				
			Total Item 102		1,234,578	1,234,578	1,339,923
103.	(1)		<i>National Insurance Contributions</i>		483,964	483,964	550,723
			Total Item 103		483,964	483,964	550,723
	60	61	<b>Total Subprogram 0647: Ellerslie Secondary School</b>		5,729,244	5,729,244	6,065,793

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 87 <b>MINISTRY OF EDUCATION, TECHNOLOGICAL &amp; VOCATIONAL TRAINING</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>272. Secondary</b> Subprogram 0648: GRAYDON SEALY SECONDARY SCHOOL				
	(1)	1	<i>Statutory Personal Emoluments</i>				
	(2)	1	Principal	S.4	114,570	114,570	114,570
	(3)	9	Deputy Principal	S.6	92,591	92,591	92,591
	(4)	5	Heads of Department	Z.15-2	625,514	625,514	625,514
	(5)	35	Senior Teachers	Z.15-2	347,508	347,508	347,508
	(6)	3	Graduate Teachers	Z.15-2	2,424,836	2,424,836	2,522,810
	(7)	2	Special Grade Teachers	Z.22-5	170,229	170,229	238,529
	(8)	1	Qualified Teachers	Z.22-8	87,609	87,609	87,609
			Guidance Counsellor	Z.22-2	56,937	56,937	61,978
		56	Total Item 102		3,919,794	3,919,794	4,091,109
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		875,235	875,235	999,465
	(2)		Acting Allowance and Payment of Substitutes		174,453	174,453	150,030
	(3)		Allowances for Heads of Departments		41,727	41,727	41,727
	(4)		Allowances for Senior Teachers		23,181	23,181	23,181
	(5)		Entertainment Allowance		6,620	6,620	6,620
	(6)		Travel Allowance		7,311	7,311	7,311
	(7)		Telephone Allowance		2,073	2,073	2,073
	(8)		Information Technology & CVQ Allowance		9,272	9,272	9,272
	(9)		Games Allowance		9,272	9,272	9,272
	(10)		Guidance Counsellor Allowance		4,636	4,636	4,636
			Total Item 102		1,153,780	1,153,780	1,253,587
103.	(1)		<i>National Insurance Contributions</i>		502,180	502,180	538,094
			Total Item 103		502,180	502,180	538,094
		56	<b>Total Subprogram 0648: Graydon Sealy Secondary School</b>		1,655,960	1,655,960	1,791,681

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 87 <b>MINISTRY OF EDUCATION, TECHNOLOGICAL &amp; VOCATIONAL TRAINING</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>272. Secondary</b> Subprogram 0649: GRANTLEY ADAMS MEMORIAL SCHOOL				
	(1)	1	<i>Statutory Personal Emoluments</i>				
	(2)	1	Principal	S.4	114,570	114,570	114,570
	(3)	9	Deputy Principal	S.6	92,591	92,591	92,591
	(4)	5	Heads of Department	Z.15-2	622,467	622,467	622,467
	(5)	32	Senior Teachers	Z.15-2	347,508	347,508	347,508
	(6)	4	Graduate Teachers	Z.15-2	2,053,436	2,053,436	1,983,934
	(7)	2	Special Grade Teachers	Z.22-5	170,000	170,000	233,862
	(8)	1	Qualified Teachers	Z.22-8	82,893	82,893	134,657
	(9)	2	Guidance Counsellor	Z.22-2	69,502	69,502	69,502
	(10)	1	Teachers	Z.36-24	72,484	72,484	68,477
			I.T. Co-ordinator	Z.22-2	59,664	59,664	
		57	Total Item 101		3,685,115	3,685,115	3,667,568
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		893,431	893,431	930,625
	(2)		Acting Allowance and Payment of Substitutes		54,602	54,602	86,831
	(3)		Allowances for Heads of Departments		41,727	41,727	41,727
	(4)		Allowances for Senior Teachers		23,182	23,182	23,182
	(5)		Entertainment Allowance		6,624	6,624	6,624
	(6)		Travel Allowance		7,311	7,311	7,311
	(7)		Telephone Allowance		2,073	2,073	2,073
	(8)		Information Technology & CVQ Allowance		9,272	9,272	9,272
	(9)		Games Allowance		13,908	13,908	13,908
	(10)		Guidance Counsellor Allowance		4,636	4,636	4,636
	(11)		Total Item 102		1 056 766	1 056 766	1 126 189
103.	(1)		<i>National Insurance Contributions</i>		433,280	433,280	490,500
			Total Item 103		433,280	433,280	490,500
		57	<b>Total Subprogram 0649: Grantley Adams Memorial School</b>		1,490,046	1,490,046	1,616,689

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 87 <b>MINISTRY OF EDUCATION, TECHNOLOGICAL &amp; VOCATIONAL TRAINING</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>272. Secondary</b> Subprogram 0650: HARRISON COLLEGE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Principal	S.6	92,591	92,591	92,591
(3)	11	11	Heads of Department	Z.15-2	764,518	764,518	764,518
(4)	6	6	Senior Teachers	Z.15-2	417,010	417,010	417,010
(5)	31	32	Graduate Teachers	Z.15-2	2,127,703	2,127,703	2,112,485
(6)	4	3	Special Grade Teachers	Z.22-5	182,694	182,694	182,694
(7)	1	1	Guidance Counsellor	Z.22-2	69,502	69,502	69,502
(8)	1	1	I.T. Co-ordinator	Z.22-2	69,502	69,502	69,502
	55	55	Total Item 101		3,838,090	3,838,090	3,822,872
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,625,029	1,625,029	1,668,388
(2)			Acting Allowance and Payment of Substitutes		94,085	94,085	166,942
(3)			Allowances for Heads of Departments		50,996	50,996	50,996
(4)			Allowances for Senior Teachers		27,818	27,818	27,818
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,073	2,073	2,073
(8)			Information Technology Allowance		4,636	4,636	4,636
(9)			Games Allowance		13,908	13,908	13,908
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
			Total Item 102		1,837,112	1,837,112	1,953,328
103.	(1)		<i>National Insurance Contributions</i>		437,668	437,668	585,119
			Total Item 103		437,668	437,668	585,119
	55	55	<b>Total Subprogram 0650: Harrison College</b>		6,112,870	6,112,870	6,361,319

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 87 <b>MINISTRY OF EDUCATION, TECHNOLOGICAL &amp; VOCATIONAL TRAINING</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>272. Secondary</b> Subprogram 0651: LESTER VAUGHN SCHOOL				
	(1)	1	<i>Statutory Personal Emoluments</i>				
	(2)	1	Principal	S.4	114,570	114,570	114,570
	(3)	9	Deputy Principal	S.6	92,591	92,591	92,591
	(4)	5	Heads of Department	Z.15-2	625,514	625,514	625,514
	(5)	36	Senior Teachers	Z.15-2	347,508	347,508	347,508
	(6)	4	Graduate Teachers	Z.15-2	2,507,728	2,507,728	2,531,728
	(7)	1	Special Grade Teachers	Z.22-5	191,180	191,180	141,363
	(8)	1	Qualified Teachers	Z.22-8	58,106	58,106	58,106
	(9)	1	Guidance Counsellor	Z.22-2	69,502	69,502	139,004
			Teacher	Z.36-24			
		59	Total Item 102		4,006,699	4,006,699	4,050,384
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		1,305,379	1,305,379	1,318,233
	(2)		Acting Allowance and Payment of Substitutes		48,842	48,842	112,578
	(3)		Allowances for Heads of Departments		41,727	41,727	41,727
	(4)		Allowances for Senior Teachers		23,182	23,182	23,182
	(5)		Entertainment Allowance		6,620	6,620	6,620
	(6)		Travel Allowance		7,311	7,311	7,311
	(7)		Telephone Allowance		2,072	2,072	2,072
	(8)		Information Technology & CVQ Allowance		13,908	13,908	13,908
	(9)		Games Allowance		4,636	4,636	4,636
	(10)		Guidance Counsellor Allowance		4,636	4,636	4,636
			Total Item 102		1,458,313	1,458,313	1,534,903
103.	(1)		<i>National Insurance Contributions</i>		508,484	508,484	570,505
			Total Item 103		508,484	508,484	570,505
		59	<b>Total Subprogram 0651: Lester Vaughn School</b>		1,966,797	1,966,797	2,105,408

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 87 <b>MINISTRY OF EDUCATION, TECHNOLOGICAL &amp; VOCATIONAL TRAINING</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.	(1) 1 (2) 1 (3) 11 (4) 6 (5) 37 (6) 1 (7) 1	1 1 11 6 38 1 1	<b>272. Secondary</b> Subprogram 0652: THE LODGE SCHOOL <i>Statutory Personal Emoluments</i> Principal Deputy Principal Heads of Department Senior Teachers Graduate Teachers Special Grade Teacher Guidance Counsellor	S.4 S.6 Z.15-2 Z.15-2 Z.15-2 Z.22-5 Z.22-2	114,570 92,592 764,523 417,012 2,495,949 63,366 69,502	114,570 92,592 764,523 417,012 2,495,949 63,366 69,502	114,570 92,592 764,523 417,012 2,568,285 63,366 69,502
	57	57	Total Item 101		4,017,514	4,017,514	4,026,484
102.	(1) (2) (3) (4) (5) (6) (7) (8) (9) (10)		<i>Other Personal Emoluments</i> Temporary Staff Acting Allowance and Payment of Substitutes Allowances for Heads of Departments Allowances for Senior Teachers Entertainment Allowance Travel Allowance Telephone Allowance Information Technology & CVQ Allowance Games Allowance Guidance Counsellor Allowance		872,396 162,906 50,997 27,817 6,620 7,311 2,073 9,272 18,544 4,636	872,396 162,906 50,997 27,817 6,620 7,311 2,073 9,272 18,544 4,636	1,337,519 48,331 50,997 27,817 6,620 7,311 2,073 9,272 18,545 4,636
			Total Item 102		1,162,572	1,162,572	1,513,121
103.	(1)		<i>National Insurance Contributions</i>		510,142	510,142	511,813
			Total Item 103		510,142	510,142	511,813
	57	57	<b>Total Subprogram 0652: The Lodge School</b>		5,690,228	5,690,228	6,051,418

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 87 <b>MINISTRY OF EDUCATION, TECHNOLOGICAL &amp; VOCATIONAL TRAINING</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>272. Secondary</b> Subprogram 0653: PARKINSON MEMORIAL SCHOOL				
	(1)	1	<i>Statutory Personal Emoluments</i>				
	(2)	1	Principal	S.4	114,570	114,570	114,570
	(3)	9	Deputy Principal	S.6	92,592	92,592	92,592
	(4)	5	Heads of Department	Z.15-2	625,519	625,519	625,519
	(5)	34	Senior Teachers	Z.15-2	251,080	251,080	251,080
	(6)	2	Graduate Teachers	Z.15-2	2,391,397	2,391,397	2,456,645
	(7)	1	Special Grade Teachers	Z.22-5	113,032	113,032	116,148
	(8)	1	Guidance Counsellor	Z.22-2	69,502	69,502	69,502
	(9)	5	I.T. Co-ordinator	Z.22-2			
			Qualified Teachers	Z.22-8	211,787	211,787	263,115
		53	Total Item 101		3,869,479	3,869,479	3,989,171
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		909,320	909,320	920,476
	(2)		Acting Allowance and Payment of Substitutes		142,298	142,298	213,071
	(3)		Allowances for Heads of Departments		41,727	41,727	41,727
	(4)		Allowances for Senior Teachers		23,182	23,182	23,182
	(5)		Entertainment Allowance		6,620	6,620	6,620
	(6)		Travel Allowance		7,311	7,311	7,311
	(7)		Telephone Allowance		2,073	2,073	2,073
	(8)		Information Technology & CVQ Allowance		9,272	9,272	9,272
	(9)		Games Allowance		9,272	9,272	9,272
	(10)		Guidance Counsellor Allowance		4,636	4,636	4,636
			Total Item 102		1,155,711	1,155,711	1,237,640
103.	(1)		<i>National Insurance Contributions</i>		466,423	466,423	543,490
			Total Item 103		466,423	466,423	543,490
		53	<b>Total Subprogram 0653: Parkinson Memorial School</b>		5,491,613	5,491,613	5,770,301

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 87 <b>MINISTRY OF EDUCATION, TECHNOLOGICAL &amp; VOCATIONAL TRAINING</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
			<b>272. Secondary</b> Subprogram 0654: PRINCESS MARGARET SECONDARY SCHOOL				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Principal	S.6	92,591	92,591	92,591
(3)	9	9	Heads of Department	Z.15-2	625,514	625,514	625,514
(4)	5	5	Senior Teachers	Z.15-2	347,508	347,508	347,508
(5)	30	34	Graduate Teachers	Z.15-2	2,064,435	2,064,435	2,039,352
(6)	4	3	Special Grade Teachers	Z.22-5	207,528	207,528	163,879
(7)	4	2	Qualified Teachers	Z.22-8	195,978	195,978	97,051
(8)	1	1	Guidance Counsellor	Z.22-2	69,502	69,502	69,502
(9)	1	1	I.T. Co-ordinator	Z.22-2	69,502	69,502	69,502
(10)	1	1	Teachers	Z.36-24	68,237	68,237	103,761
	56	57	Total Item 101		3,855,365	3,855,365	3,723,230
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		770,785	770,785	806,364
(2)			Acting Allowance and Payment of Substitutes		161,650	161,650	127,830
(3)			Allowances for Heads of Departments		41,727	41,727	41,727
(4)			Allowances for Senior Teachers		23,182	23,182	23,182
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,073	2,073	2,073
(8)			Information Technology & CVQ Allowance		9,272	9,272	9,272
(9)			Games Allowance		13,908	13,908	13,908
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
			Total Item 102		1,041,164	1,041,164	1,042,923
103.	(1)		<i>National Insurance Contributions</i>		439,345	439,345	441,212
			Total Item 103		439,345	439,345	441,212
	56	57	<b>Total Subprogram 0654: Princess Margaret Secondary School</b>		5,335,874	5,335,874	5,207,365

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 87 <b>MINISTRY OF EDUCATION, TECHNOLOGICAL &amp; VOCATIONAL TRAINING</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>272. Secondary</b> Subprogram 0655: QUEEN'S COLLEGE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Principal	S.6	88,182	88,182	88,182
(3)	11	11	Heads of Department	Z.15-2	753,122	753,122	753,122
(4)	6	6	Senior Teachers	Z.15-2	384,815	384,815	384,815
(5)	28	35	Graduate Teachers	Z.15-2	2,213,232	2,213,232	2,308,579
(6)	1	1	Guidance Counsellor	Z.15-2	66,192	66,192	69,502
(7)	1	1	I.T. Co-ordinator	Z.15-2	66,192	66,192	69,502
(8)	2	2	Qualified Teacher	Z.23-9	112,162	112,162	116,212
	50	57	Total Item 101		3,798,467	3,798,467	3,904,484
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,737,974	1,737,974	1,763,379
(2)			Acting Allowance and Payment of Substitutes		196,023	196,023	149,679
(3)			Allowances for Heads of Departments		51,000	51,000	51,000
(4)			Allowances for Senior Teachers		27,818	27,818	27,818
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,073	2,073	2,073
(8)			Information Technology & CVQ Allowance		9,272	9,272	4,632
(9)			Games Allowance		9,272	9,272	9,272
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
			Total Item 102		2,051,999	2,051,999	2,026,420
103.	(1)		<i>National Insurance Contributions</i>		555,653	555,653	554,272
			Total Item 103		555,653	555,653	554,272
	50	57	<b>Total Subprogram 0655: Queen's College</b>		6,406,119	6,406,119	6,485,176

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 87 <b>MINISTRY OF EDUCATION, TECHNOLOGICAL &amp; VOCATIONAL TRAINING</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>272. Secondary</b> Subprogram 0656: ST. GEORGE SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Principal	S.6	92,592	92,592	92,592
(3)	8	8	Heads of Department	Z.15-2			
(4)	5	5	Senior Teachers	Z.15-2			
(5)	32	40	Graduate Teachers	Z.15-2	3,216,377	3,216,377	3,216,377
(6)	2	2	Special Grade Teachers	Z.22-5	85,611	85,611	138,578
(7)	2	2	Guidance Counsellor	Z.15-2			139,006
(8)	1	1	I.T. Co-ordinator	Z.15-2			
(9)	1		Qualified Teacher	Z.23-9			
(10)	2		Teachers	Z.36-24			
			Total Item 101		3,509,150	3,509,150	3,701,123
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,218,150	1,218,150	1,342,694
(2)			Acting Allowance and Payment of Substitutes		170,545	170,545	172,925
(3)			Allowances for Heads of Departments		41,733	41,733	41,733
(4)			Allowances for Senior Teachers		23,185	23,185	23,185
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,073	2,073	2,073
(8)			Information Technology & CVQ Allowance		9,272	9,272	9,272
(9)			Games Allowance		9,272	9,272	9,272
(10)			Guidance Counsellor Allowance		9,272	9,272	9,272
(11)			Overtime				
			Total Item 102		1,497,433	1,497,433	1,624,357
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		467,007	467,007	540,283
			<b>Total Subprogram 0656: St. George Secondary School</b>		467.007	467.007	540.283
	54	59			5,473,590	5,473,590	5,865,763

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 87 <b>MINISTRY OF EDUCATION, TECHNOLOGICAL &amp; VOCATIONAL TRAINING</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>272. Secondary</b> Subprogram 0657: FREDERICK SMITH SECONDARY SCHOOL				
	(1)	1	<i>Statutory Personal Emoluments</i>				
	(2)	1	Principal	S.4	114,570	114,570	114,570
	(3)	9	Deputy Principal	S.6	92,592	92,592	92,592
	(4)	5	Heads of Department	Z.15-2	620,930	620,930	620,930
	(5)	31	Senior Teachers	Z.15-2	347,513	347,513	347,513
	(6)	2	Graduate Teachers	Z.15-2	2,392,959	2,392,959	2,606,527
	(7)	2	Guidance Counsellors	Z.15-2	50,269	50,269	55,899
	(8)	1	Special Grade Teacher	Z.22-5	59,665	59,665	59,665
	(9)		Qualified Teacher	Z.23-9	50,555	50,555	51,614
			Total Item 101		3,729,053	3,729,053	3,949,310
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		1,247,061	1,247,061	1,118,730
	(2)		Acting Allowance and Payment of Substitutes		176,339	176,339	75,627
	(3)		Allowances for Heads of Departments		41,727	41,727	41,727
	(4)		Allowances for Senior Teachers		23,182	23,182	23,182
	(5)		Entertainment Allowance		6,620	6,620	6,620
	(6)		Travel Allowance		7,311	7,311	7,311
	(7)		Telephone Allowance		2,233	2,233	2,233
	(8)		Information Technology & CVQ Allowance		9,272	9,272	9,272
	(9)		Games Allowance		9,272	9,272	9,272
	(10)		Guidance Counsellor Allowance		4,636	4,636	4,636
	(11)		Overtime				
			Total Item 102		1,527,653	1,527,653	1,298,610
103.	(1)		<i>National Insurance Contributions</i>		504,486	504,486	491,210
			Total Item 103		504,486	504,486	491,210
			<b>Total Subprogram 0657: Frederick Smith Secondary School</b>		5,761,192	5,761,192	5,739,130

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 87 <b>MINISTRY OF EDUCATION, TECHNOLOGICAL &amp; VOCATIONAL TRAINING</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.	(1) 1 (2) 1 (3) 9 (4) 5 (5) 38 (6) 2 (7) 4 (8) 2 (9) 1	1 1 9 5 37 2 3 3 1	<b>272. Secondary</b> Subprogram 0658: ST. LEONARD'S BOYS' SECONDARY SCHOOL <i>Statutory Personal Emoluments</i> Principal Deputy Principal Heads of Department Senior Teachers Graduate Teachers Guidance Counsellors Special Grade Teachers Qualified Teachers Teachers	S.4 S.6 Z.15-2 Z.15-2 Z.15-2 Z.15-2 Z.22-5 Z.23-9 Z.36-24	114,570 92,592 602,796 336,118 2,342,458 146,447 40,136 101,376 37,429	114,570 92,592 602,796 336,118 2,342,458 146,447 40,136 101,376 37,429	114,570 92,592 602,796 336,118 2,192,458 146,447 40,136 101,376 37,429
	62	61	Total Item 101		3,813,922	3,813,922	3,663,922
102.	(1) (2) (3) (4) (5) (6) (7) (8) (9) (10) (11)		<i>Other Personal Emoluments</i> Temporary Staff Acting Allowance and Payment of Substitutes Allowances for Heads of Departments Allowances for Senior Teachers Entertainment Allowance Travel Allowance Telephone Allowance Information Technology & CVQ Allowance Games Allowance Guidance Counsellor Allowance Overtime		1,481,242 63,849 41,727 23,182 6,620 7,311 2,072 9,272 9,272 4,636	1,481,242 63,849 41,727 23,182 6,620 7,311 2,072 9,272 9,272 4,636	1,290,381 311,010 41,727 23,182 6,620 7,311 2,072 9,272 13,908 9,272
			Total Item 102		1,649,183	1,649,183	1,714,755
103.	(1)		<i>National Insurance Contributions</i>		555,819	555,819	607,109
			Total Item 103		555,819	555,819	607,109
			<b>Total Subprogram 0658: St. Leonard's Boys' Secondary School</b>		6,018,924	6,018,924	5,985,786

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 87 <b>MINISTRY OF EDUCATION, TECHNOLOGICAL &amp; VOCATIONAL TRAINING</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
			<b>272. Secondary</b> Subprogram 0659: DARYLL JORDAN SECONDARY SCHOOL				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Principal	S.6	92,592	92,592	92,592
(3)	9	9	Heads of Department	Z.15-2	625,410	625,410	625,410
(4)	4	5	Senior Teachers	Z.15-2	345,468	345,468	414,970
(5)	44	47	Graduate Teachers	Z.15-2	1,859,335	1,859,335	2,052,673
(6)	5	1	Special Grade Teachers	Z.22-5	173,668	173,668	173,668
(7)	1	1	Guidance Counsellors	Z.15-2	69,503	69,503	69,503
(8)	1	1	I.T. Co-ordinator	Z.15-2	58,107	58,107	
(9)	1	4	Qualified Teachers	Z.23-9	102,697	102,697	55,899
(10)	1		Teachers	Z.36-24	110,413	110,413	
	67	69	Total Item 101		3,551,763	3,551,763	3,599,285
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,187,246	1,187,246	1,237,967
(2)			Acting Allowance and Payment of Substitutes		87,408	87,408	16,336
(3)			Allowances for Heads of Departments		41,726	41,726	41,726
(4)			Allowances for Senior Teachers		23,181	23,181	23,181
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,073	2,073	1,247
(8)			Information Technology & CVQ Allowance		9,272	9,272	9,272
(9)			Games Allowance		13,908	13,908	18,548
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
(11)			Overtime				
			Total Item 102		1,383,381	1,383,381	1,366,844
103.	(1)		<i>National Insurance Contributions</i>		471,738	471,738	508,188
			Total Item 103		471,738	471,738	508,188
	67	69	<b>Total Subprogram 0659: Daryll Jordan Secondary School</b>		5,406,882	5,406,882	5,474,317

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 87 <b>MINISTRY OF EDUCATION, TECHNOLOGICAL &amp; VOCATIONAL TRAINING</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>272. Secondary</b> Subprogram 0660: ST. MICHAEL SCHOOL				
	(1)	1	<i>Statutory Personal Emoluments</i>				
	(2)	1	Principal	S.4	114,570	114,570	114,570
	(3)	8	Deputy Principal	S.6	92,591	92,591	92,591
	(4)	6	Heads of Department	Z.15-2	459,302	459,302	417,012
	(5)	33	Senior Teachers	Z.15-2	340,449	340,449	342,300
	(6)	1	Graduate Teachers	Z.15-2	1,663,715	1,663,715	1,663,715
	(7)	1	Guidance Counsellor	Z.15-2	69,502	69,502	69,502
	(8)	1	I.T. Co-ordinator	Z.15-2	69,502	69,502	69,502
			CVQ Co-ordinator		69,502	69,502	69,502
		51	Total Item 101		2,879,133	2,879,133	2,838,694
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		1,775,284	1,775,284	1,825,401
	(2)		Acting Allowance and Payment of Substitutes		34,901	34,901	34,901
	(3)		Allowances for Heads of Departments		37,091	37,091	37,091
	(4)		Allowances for Senior Teachers		27,818	27,818	27,818
	(5)		Entertainment Allowance		6,620	6,620	6,620
	(6)		Travel Allowance		7,311	7,311	7,311
	(7)		Telephone Allowance		2,073	2,073	2,073
	(8)		Information Technology & CVQ Allowance		9,272	9,272	9,272
	(9)		Games Allowance		9,273	9,273	9,273
	(10)		Guidance Counsellor Allowance		4,636	4,636	4,636
	(11)		Overtime				
			Total Item 102		1,914,279	1,914,279	1,964,396
103.	(1)		<i>National Insurance Contributions</i>		450,362	450,362	468,012
			Total Item 103		450,362	450,362	468,012
	51	50	<b>Total Subprogram 0660: St. Michael School</b>		5,243,774	5,243,774	5,271,102

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 87 <b>MINISTRY OF EDUCATION, TECHNOLOGICAL &amp; VOCATIONAL TRAINING</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>272. Secondary</b> Subprogram 0661: SPRINGER MEMORIAL SCHOOL				
	(1)	1	<i>Statutory Personal Emoluments</i>				
	(2)	1	Principal	S.4	114,570	114,570	114,570
	(3)	8	Deputy Principal	S.6	92,591	92,591	92,591
	(4)	6	Heads of Department	Z.15-2	556,017	556,017	556,017
	(5)	49	Senior Teachers	Z.15-2	347,510	347,510	347,510
	(6)	1	Graduate Teachers	Z.15-2	3,138,660	3,138,660	3,138,660
	(7)	1	Guidance Counsellor	Z.15-2	63,366	63,366	63,366
	(8)	1	I.T. Co-Ordinator	Z.15-2	69,502	69,502	69,502
	(9)	4	Qualified Teachers	Z.22-8	65,217	65,217	65,217
	(10)	3	Special Grade Teachers	Z.22-5	223,044	223,044	223,044
			Total Item 101		4,670,477	4,670,477	4,670,477
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		798,983	798,983	863,343
	(2)		Acting Allowance and Payment of Substitutes		139,873	139,873	149,510
	(3)		Allowances for Heads of Departments		37,091	37,091	41,727
	(4)		Allowances for Senior Teachers		23,182	23,182	23,182
	(5)		Entertainment Allowance		6,620	6,620	6,620
	(6)		Travel Allowance		7,311	7,311	7,311
	(7)		Telephone Allowance		2,073	2,073	2,073
	(8)		Information Technology & CVQ Allowance		9,272	9,272	9,272
	(9)		Games Allowance		4,636	4,636	9,272
	(10)		Guidance Counsellor Allowance		4,636	4,636	4,636
			Total Item 102		1,033,677	1,033,677	1,116,946
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		505,373	505,373	595,001
			<b>Total Subprogram 0661: Springer Memorial School</b>		505,373	505,373	595,001
					6,209,527	6,209,527	6,382,424

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 87 <b>MINISTRY OF EDUCATION, TECHNOLOGICAL &amp; VOCATIONAL TRAINING</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>273. Tertiary</b> Subprogram 0279: SAMUEL JACKMAN PRESCOD INSTITUTE OF TECHNOLOGY				
(1)	1	1	<i>Statutory Personal Emoluments</i>				
(2)	2	2	Principal	S.4	114,570	114,570	114,570
	1	1	Deputy Principals	S.7	85,654	85,654	171,308
			Registrar	S.9			
(3)	1	1	System Database Administrator	S.9	74,577	74,577	74,577
(4)	1	1	Curriculum Development/Liaison Officer	Z.6-1	71,937	71,937	71,937
(5)	1	1	Guidance Officer	Z.15-2	69,502	69,502	69,502
(6)	1	1	Computer/Network Technician	Z.6-1	67,068	67,068	71,936
(7)	100	100	Instructor I	Z.5-2	2,541,079	2,541,079	2,363,071
(8)			Instructor II	Z.10-6	1,301,143	1,301,143	1,397,026
(9)			Instructor III	Z.23-17	1,244,732	1,244,732	717,361
	107	107	Total Item 101		5,570,262	5,570,262	5,051,288
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		2,220,040	2,220,040	2,731,114
(2)			Acting Allowance and Payment of Substitutes		171,443	171,443	291,632
(3)			Pensionable Allowance		41,727	41,727	41,727
(4)			Entertainment Allowance		7,470	7,470	7,470
(5)			Non-Pensionable Allowance				
(6)			Travelling Allowance		6,600	6,600	6,600
(7)			Telephone Allowance		1,406	1,406	1,406
			Total Item 102		2,448,686	2,448,686	3,079,949
103.	(1)		<i>National Insurance Contributions</i>		755,199	755,199	909,855
			Total Item 103		755,199	755,199	909,855
	107	107	<b>Total Subprogram 0279: Samuel Jackman Prescod Institute of Technology</b>		8,774,147	8,774,147	9,041,092

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 87 <b>MINISTRY OF EDUCATION, TECHNOLOGICAL &amp; VOCATIONAL TRAINING</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
102. (1) (2) (3) (4) (5) (6)			<b>273. Tertiary</b> Subprogram 0569: HIGHER EDUCATION DEVELOPMENT UNIT		589,517	589,517	613,759
			<i>Other Personal Emoluments</i>				
			Temporary Staff				
			Acting Allowance and Payment of Substitutes				
			Entertainment Allowance		6,620	6,620	6,620
			Travelling Allowance		7,311	7,311	7,311
			Telephone Allowance		2,072	2,072	2,072
			Overtime				
			Total Item 102		605,520	605,520	638,488
			<i>National Insurance Contributions</i>		41,686	41,686	75,282
103. (1)			Total Item 103		41,686	41,686	75,282
			<b>Total Subprogram 0569: Higher Education Development Unit</b>		647,206	647,206	713,770

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 87 <b>MINISTRY OF EDUCATION, TECHNOLOGICAL &amp; VOCATIONAL TRAINING</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.	(1)	1	<b>275. Special Services</b> Subprogram 0294: SCHOOL MEALS DEPARTMENT <i>Statutory Personal Emoluments</i>				
			Manager	S.5	102,991	102,991	102,991
			Senior School Meal Officer	Z.10-1			
			School Meals Officers	Z.16-11	100,630	100,630	97,514
			Senior Executive Officer	Z.10-3	67,068	67,068	67,068
			Executive Officers	Z.16-11	157,178	157,178	103,746
			Superintendent of Works	Z.16-11	50,315	50,315	50,315
			Senior Accountant	Z.6-1	71,937	71,937	71,937
			Assistant Accountant	Z.23-17	44,766	44,766	44,766
			Senior Clerks	Z.23-17	125,912	125,912	83,242
			Clerical Officer	Z.38-24	255,365	255,365	102,705
			Supervisors	Z.30-28	134,295	134,295	67,148
			Assistant Supervisors	Z.35-32	358,546	358,546	358,548
			Stenographer/Typist	Z.38-24	67,307	67,307	37,429
			Messenger	Z.38-30			
			School Meals Assistants	Z.38-36	3,668,980	3,668,980	3,018,793
			Servers	Z.38	5,815,210	5,815,210	5,319,100
			Van Drivers	CVI	391,832	391,832	335,856
			Lorry Drivers	CV	29,192	29,192	29,192
			Cleaners	CX			
			General worker	CX, CIX	561,361	561,361	658,989
			Watchmen	CXA	97,801	97,801	97,801
		578	Total Item 101		12,100,686	12,100,686	10,647,140
102.	(1)	1	<i>Other Personal Emoluments</i>				
			Temporary Staff		141,359	141,359	141,359
			Acting Allowances and Payment of Substitutes		244,159	244,159	244,159
			Telephone Allowance				
			Relief Watchmnn				
103.	(1)	1	Total Item 102		385,518	385,518	385,518
			<i>National Insurance Contributions</i>				
			Total Item 103		1,348,333	1,348,333	1,348,333
			<b>Total Subprogram 0294: School Meals Department</b>		1,348,333	1,348,333	1,348,333
	578	545			13,834,537	13,834,537	12,380,991

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 87 <b>MINISTRY OF EDUCATION, TECHNOLOGICAL &amp; VOCATIONAL TRAINING</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.	(1)	1	<b>275. Special Services</b> Subprogram 0568:  MEDIA RESOURCE DEPARTMENT  <i>Statutory Personal Emoluments</i>				
			Chief Media Resource Officer	S.6	92,591	92,591	92,591
			Assistant Chief Media Resource Officer	S.8	79,295	79,295	79,295
			Technical Officer I/II	Z.6-1			
			Audio Visual Aids Officers	Z.10-1	287,744	287,744	215,809
			Technician I	Z.16-11	98,197	98,197	98,197
			Technician II	Z.23-17			
			Trainee Technician	Z.38-24			
			Library Assistant I/II/III	Z.16-11	53,431	53,431	53,431
			Graphic Artist	Z.23-14	97,514	97,514	97,514
			Photographer	Z.23-17			44,765
			Cameraman	Z.23-17	44,766	44,766	44,766
			Floor Manager	Z.23-17			
			Technical Assistant	Z.23-17	179,061	179,061	175,917
			Senior Clerk	Z.23-17	44,766	44,766	
			Clerical Officer	Z.38-24	74,858	74,858	37,429
			Stenographer/Typist	Z.38-24	74,857	74,857	
			Driver/Operator	Z.38-30			60,667
			Messenger	Z.38-30			37,429
			Cleaner	CX	24,405	24,405	24,405
			Maid	CX	24,405	24,405	24,405
	21	21	Total Item 101		1,175,890	1,175,890	1,086,620
102.			<i>Other Personal Emoluments</i>		22,458	22,458	21,721
(1)		Acting Allowances and Payments of Substitutes					
(2)		Telephone Allowance	829		829	1,657	
(3)		Overtime					
103.	(1)		<i>National Insurance Contributions</i>		23,287	23,287	23,378
	21	21	Total Item 103		147,018	147,018	136,958
			<b>Total Subprogram 0568: Media Resource Department</b>				
					1,346,195	1,346,195	1,246,956

**MINISTRY OF SMALL BUSINESS  
ENTREPRENEURSHIP AND COMMERCE**

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Small Business, Entrepreneurship and Commerce**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
89.	Ministry of Small Business Business, Entrepreneurship and Commerce						
7030.	<b>040. Direction and Policy Formulation Services</b> General Management and Coordination Services	1,198,459	136,358	49,984	107,165	1,491,966	
0461.	Business Development	246,171	10,216	17,070	18,694	292,151	
0480.	Office of Supervisor of Insolvency	218,277	17,069	17,386	18,292	271,024	
0465.	<b>462. Cooperatives Development</b> Cooperatives Department	274,807	11,948	829	31,583	319,167	
0469.	<b>463. Utilities Regulation</b> Office of Public Counsel	368,560	7,189	16,003	29,529	421,281	
0485.	<b>480. Development of Commerce, and Consumer Affairs</b> Department of Commerce and Consumer Affairs	1,169,134	44,315	18,141	123,119	1,354,709	
	Total	3,475,408	227,095	119,413	328,382	4,150,298	

**NOTES:** The Permanent Secretary, Ministry of Small Business, Entrepreneurship and Commerce is the Accounting Officer for Head 89.

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 89 <b>MINISTRY OF SMALL BUSINESS, ENTREPRENEURSHIP AND COMMERCE</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>040. Direction and Policy Formulation Services</b> Subprogram 7030: GENERAL MANAGEMENT AND COORDINATION SERVICES				
	(1)	1	<i>Statutory Personal Emoluments</i>				
	(2)	1	Permanent Secretary	S.1	155,322	155,322	155,322
	(3)	1	Deputy Permanent Secretary	S.3	127,418	127,418	127,418
	(4)	1	Chief Economist	S.5	102,991	102,991	102,991
	(5)	1	E-Commerce Development Officer	S.7			85,654
	(6)	2	Administrative Officer I	Z.6-1	143,872	143,872	141,438
	(7)	1	Senior Economist	Z.6-1	69,502	69,502	71,936
	(8)	1	Administrative Officer II	Z.16-8	58,106	58,106	
	(9)	1	Executive Officer	Z.16-11	56,103	56,103	53,431
	(10)	1	Accountant	Z.16-8	58,106	58,106	51,873
	(11)	1	Senior Clerk	Z.23-17	44,766	44,766	42,669
	(12)	2	Clerical Officer	Z.38-24	37,429	37,429	71,002
	(13)	2	Executive Secretary/ Secretary	Z16-11/ Z.23-17	89,531	89,531	83,242
	(14)	2	Stenographer/Typist	Z.23-21/ Z.38-24/	74,858	74,858	74,858
	(15)						
	(16)	1	Telephone Operator/Receptionist	Z.38-30	31,702	31,702	31,702
	(17)	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
	(18)		Messenger	Z.38-30			
	(19)	2	Cleaner	CX	48,815	48,815	48,814
	(20)	1	Maid	CX	24,407	24,407	24,407
		22	Total Item 101		1,154,630	1,154,630	1,198,459
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		102,991	102,991	102,991
	(2)		Acting Allowances and Payment of Substitutes		30,889	30,889	33,367
	(3)		Overtime				
	(4)		Entertainment Allowance		22,341	22,341	22,341
	(5)		Telephone Allowance		5,059	5,059	5,059
	(6)		Travel Allowance		21,384	21,384	21,384
	(7)		Duty Allowance		1,200	1,200	1,200
			Total Item 102		183,864	183,864	186,342
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		115,406	115,406	107,165
			<b>Total Subprogram 7030: General Management and Coordination Services</b>		115,406	115,406	107,165
		22			1,453,900	1,453,900	1,491,966

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 89 <b>MINISTRY OF SMALL BUSINESS, ENTREPRENEURSHIP AND COMMERCE</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021		
	2019- 2020	2020- 2021							
101.	(1)	1	<b>040. Direction and Policy Formulation</b> Subprogram 0461: BUSINESS DEVELOPMENT <i>Statutory Personal Emoluments</i> Chief Business Development Officer Senior Business Development Officer Business Development Officer	S.4 Z.6-1 Z.10-3	114,570	114,570	114,570		
					71,937	71,937	71,937		
					67,068	67,068	59,664		
					253,575	253,575	246,171		
	(2)	1							
	(3)	1							
102.	(1)	3	<i>Other Personal Emoluments</i> Acting Allowances and Payment of Substitutes Telephone Allowance Travel Allowance Entertainment Allowance		10,216	10,216	10,216		
					1,398	1,398	1,398		
					8,225	8,225	8,225		
					7,447	7,447	7,447		
					27,286	27,286	27,286		
103.	(1)	3	<i>National Insurance Contributions</i> Total Item 103 <b>Total Subprogram 0461: Business Development</b>		18,694	18,694	18,694		
					18,694	18,694	18,694		
					299,555	299,555	292,151		

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 89 <b>MINISTRY OF SMALL BUSINESS, ENTREPRENEURSHIP AND COMMERCE</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>040. Direction and Policy Formulation Services</b> Subprogram 0480: OFFICE OF SUPERVISOR OF INSOLVENCY				
	(1)	1	<i>Statutory Personal Emoluments</i>				
	(2)	1	Supervisor of Insolvency	S.3	127,418	127,418	127,418
	(3)	1	Executive Secretary/Secretary	Z.23-17	53,431	53,431	53,431
			Clerk/Typist	Z.38-24	37,428	37,428	37,428
				Z.10-3/			
				Z.16-11	26,716	26,716	
			Total Item 101		244,993	244,993	218,277
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff				
	(2)		Acting Allowances and Payment of Substitutes				
	(3)		Overtime		14,137	14,137	17,069
	(4)		Entertainment Allowance		7,447	7,447	7,585
	(5)		Telephone Allowance		1,398	1,398	1,424
	(6)		Travel Allowance		8,225	8,225	8,377
			Total Item 102		31,207	31,207	34,455
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		15,628	15,628	18,292
			<b>Total Subprogram 0480: Office of Supervisor of Insolvency</b>		15,628	15,628	18,292
					291,828	291,828	271,024

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 89 <b>MINISTRY OF SMALL BUSINESS, ENTREPRENEURSHIP AND COMMERCE</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>462. Cooperatives Development</b> Subprogram 0465: COOPERATIVES DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Registrar	S.5	102,991	102,991	102,991
(2)	1	1	Deputy Registrar	S.8	79,295	79,295	
(3)	1	1	Senior Cooperatives Officer	Z.10- 3	67,068	67,068	56,548
(4)	6	6	Cooperatives Officer I/II	Z.16-11/			
				Z.23-17	53,432	53,432	53,432
(5)	2	2	Clerical Officer	Z.38-24	37,429	37,429	37,429
(6)	1		Stenographer Typist	Z.38-24	37,429	37,429	
(7)	1	1	Maid	CX	24,407	24,407	24,407
	13	12	Total Item 101		402,051	402,051	274,807
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes				
(2)			Telephone Allowance				
			Total Item 102		23,171	23,171	11,948
					829	829	829
					24,000	24,000	12,777
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		49,670	49,670	31,583
					49,670	49,670	31,583
	13	12	<b>Total Subprogram 0465: Cooperatives Department</b>		475,721	475,721	319,167

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 89 <b>MINISTRY OF SMALL BUSINESS, ENTREPRENEURSHIP AND COMMERCE</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>463. Utilities Regulation</b> Subprogram 0469: OFFICE OF PUBLIC COUNSEL				
(1)	1	1	<i>Statutory Personal Emoluments</i>	S.3	127,418	127,418	127,418
(2)	1	1	Public Counsel	S.6	92,591	92,591	92,591
(3)	1	1	Investigations Officer	Z.3-1	69,502	69,502	69,502
(4)	1	1	Legal Officer	Z.23-17	44,766	44,766	41,621
			Secretary	Z.38-24	37,428	37,428	37,428
			Clerk Typist				
	5	5	Total Item 101		371,705	371,705	368,560
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		20,796	20,796	7,189
(3)			Entertainment Allowance		6,620	6,620	6,620
(4)			Telephone Allowance		2,072	2,072	2,072
(5)			Travel Allowance		7,311	7,311	7,311
			Total Item 102		36,799	36,799	23,192
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		27,606	27,606	29,529
	5	5	<b>Total Subprogram 0469: Office of Public Counsel</b>		27,606	27,606	29,529
					436,110	436,110	421,281

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		HEAD 89 <b>MINISTRY OF SMALL BUSINESS, ENTREPRENEURSHIP AND COMMERCE</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>480. Development of Commerce and Consumer Affairs</b> Subprogram 0485: DEPARTMENT OF COMMERCE AND CONSUMER AFFAIRS				
	(1)	1	<i>Statutory Personal Emoluments</i>				
	(2)	1	Director	S.4	114,570	114,570	114,570
	(3)	1	Deputy Director	S.6	92,591	92,591	92,591
	(4)	1	Senior Trade Officer	Z.6-1	71,937	71,937	71,937
	(5)	2	Senior Consumer Affairs Officer	Z.6-1			
	(6)	2	Trade Officer	Z.10-3	134,135	134,135	123,030
	(7)	1	Trading Standards Officer	Z.10-3	134,135	134,135	134,135
	(8)	4	Senior Legal Assistant	Z.16-11	53,431	53,431	45,982
	(9)	6	Trading Standard Inspector I	Z.23-14	195,027	195,027	189,988
	(10)	2	Trading Standard Inspector II	Z.27-20	249,726	249,726	208,105
	(11)	3	Senior Clerk	Z.23-17	89,531	89,531	89,531
	(12)	2	Clerical Officer	Z.38-24	149,715	149,715	74,858
	(13)	1	Stenographer/Typist	Z.38-24			
	(14)	1	Messenger	Z.38-30			
			Maid	CX	24,407	24,407	24,407
		28	Total Item 101		1,309,205	1,309,205	1,169,134
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		86,377	86,377	
	(2)		Acting Allowances and Payment of Substitutes		8,720	8,720	44,315
	(3)		Entertainment Allowance		7,447	7,447	7,585
	(4)		Overtime				
	(5)		Telephone Allowance		2,331	2,331	2,331
	(6)		Travel Allowance		8,225	8,225	8,225
		28	Total Item 102		113,100	113,100	62,456
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		132,243	132,243	123,119
		28	<b>Total Subprogram 0485: Department of Commerce and Consumer Affairs</b>		132,243	132,243	123,119
					1,554,548	1,554,548	1,354,709

**MINISTRY OF CREATIVE ECONOMY  
CULTURE AND SPORTS**

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Creative Economy, Culture and Sports**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
90.	Ministry of Creative Economy, Culture and Sports						
7005.	<b>276. Culture</b> General Management and Coordination Services	1,373,210	85,660	51,414	128,638	1,638,922	
0299.	Archives	685,736	23,162	17,070	72,638	798,606	
0300.	National Library Service	2,901,471	30,891	25,565	310,869	3,268,796	
	Total	4,960,417	139,713	94,049	512,145	5,706,324	

**NOTE:** The Permanent Secretary, Ministry of Creative Economy, Culture and Sports is the Accounting Officer for Head 90.

## BARBADOS ESTIMATES 2020-2021

Item and Sub- Item Nos.	Establishment		HEAD 90 <b>MINISTRY OF CREATIVE ECONOMY, CULTURE AND SPORTS</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>276. Culture</b> Subprogram 7005: GENERAL MANAGEMENT AND COORDINATION SERVICES				
(1)	1	1	<i>Statutory Personal Emoluments</i>				
	1	1	Permanent Secretary	S.1	155,323	155,323	155,323
	1	1	Deputy Permanent Secretary	S.3	127,417	127,417	127,417
(2)	1	1	Director, Cultural & Policy Research	S.5	102,991	102,991	102,991
(3)			Senior Administrative Officer	S.6			
(4)	1	1	Senior Cultural Policy Officer	S.8	79,295	79,295	79,295
(5)	1	1	Administrative Officer I	Z.6-1	67,879	67,879	57,879
	1	1	Senior Accountant	Z.6-1	71,936	71,936	61,936
	1	1	National Co-ordinator	Z.6-1	64,292	64,292	64,292
	1	1	Sports Development Officer	Z.6-1	71,936	71,936	71,936
(6)	3	3	Administrative Officer II	Z.16-8	172,111	172,111	148,091
(7)	1	1	Cultural Policy Officer I/II	Z.16-9			
				Z.10-3/	67,068	67,068	57,068
(8)	1	1	Promotions Officer	Z.16-11	50,575	50,575	45,575
(9)	1	1	Executive Officer	Z.16-11	53,300	53,300	37,458
(9)	1	1	Assistant Accountant	Z.23-17	40,136	40,136	35,136
(10)	1	1	Project Assistant	Z.23-17	44,765	44,765	42,765
(11)	1	1	Senior Clerk	Z.23-17	38,914	38,914	33,914
(12)	3	3	Field Officer	Z.23-17	151,627	151,627	106,627
	3	3	Clerical Officer	Z.38-24	112,287	112,287	92,287
			Clerk Typist	Z.38-24			
(13)	1	1	Receptionist/Typist	Z.38-24	29,725	29,725	
(14)	1	1	Driver/Messenger	Z.38-30	28,813	28,813	28,813
(15)	1	1	Maid	Z.38-24	24,407	24,407	24,407
	26	26	Total Item 101		1,554,797	1,554,797	1,373,210
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payments of Substitutes		61,976	61,976	52,466
(2)			Temporary Staff		80,447	80,447	33,194
(3)			Telephone Allowance		5,145	5,145	5,145
(4)			Duty Allowance				1,200
(5)			Entertainment Allowance		22,893	22,893	22,893
(6)			Travel Allowance		22,176	22,176	22,176
			Total Item 102		192,637	192,637	137,074
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		164,754	164,754	128,638
	26	26	<b>Total Subprogram 7005: General Management and Coordination Services</b>		164,754	164,754	128,638
					1,912,188	1,912,188	1,638,922

## BARBADOS ESTIMATES 2020-2021

Item and Sub- Item Nos.	Establishment		HEAD 90 <b>MINISTRY OF CREATIVE ECONOMY, CULTURE AND SPORTS</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>276. Culture</b> Subprogram 0299: ARCHIVES				
	(1)	1	<i>Statutory Personal Emoluments</i>				
	(2)	1	Chief Archivist	S.4	114,570	114,570	114,570
	(3)		Senior Archivist	S.7	85,654	85,654	85,654
	(4)	3	Archivist/ Archives Assistant I/II/III	Z.10-3 Z.16-11 Z.23-16	170,066	170,066	144,190
	(5)	1	Senior Archives Technical Assistant	Z.16-11	49,016	49,016	50,575
	(6)	1	Archives Technical Assistant	Z.23-14	37,429	37,429	37,429
	(7)	1	Assistant Technician	Z.38-30	31,702	31,702	31,702
	(8)	1	Librarian/ Library Assistant I/II/III	Z.10-3			
	(9)	1	Senior Clerk	Z.23-17	41,534	41,534	40,224
	(10)	1	Clerical Officer	Z.38-24	37,429	37,429	37,429
	(11)	3	Archives Keepers	Z.38-30	95,106	95,106	95,106
	(12)	2	General Worker	CX,1X	49,367	49,367	24,407
	(13)	1	Watchman	CXA	24,450	24,450	24,450
	17	16	Total Item 101		736,323	736,323	685,736
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		14,340	14,340	8,307
	(2)		Acting Allowances & Payment of Substitutes		14,855	14,855	14,855
	(3)		Telephone Allowance		1,398	1,398	1,398
	(4)		Travel Allowance		8,225	8,225	8,225
	(5)		Entertainment Allowance		7,447	7,447	7,447
	17	16	Total Item 102		46,265	46,265	40,232
103.	(1)		<i>National Insurance Contributions</i>		70,067	70,067	72,638
	17	16	Total Item 103		70,067	70,067	72,638
	17	16	<b>Total Subprogram 0299: Archives</b>		852,655	852,655	798,606

## BARBADOS ESTIMATES 2020-2021

Item and Sub- Item Nos.	Establishment		HEAD 90 <b>MINISTRY OF CREATIVE ECONOMY, CULTURE AND SPORTS</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.			<b>276. Culture</b> Subprogram 0300: NATIONAL LIBRARY SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director of Library Services	S.3	127,417	127,417	127,417
(2)	1	1	Deputy Director of Library Services	S.6	92,592	92,592	92,592
(3)	1	1	Co-ordinator, Government Department Libraries	S.8	79,295	79,295	79,295
(4)	3	3	Senior Librarian	S.9	223,731	223,731	223,731
(5)			Data Processing Manager/	S.7			
(6)	1	1	Trainee Data Processing Manager	Z.16-11	85,654	85,654	85,654
(7)	36	36	Supervisor, Microfilming & Binding	Z.5-3	67,068	67,068	67,068
			Librarian/Library Assistant I/II/III	Z.39-24	1,613,259	1,613,259	1,439,217
				Z.23-17			
				(Q.B.)			
(8)	1	1	Executive Officer	Z.16-11	52,652	52,652	53,431
(9)	1	1	Assistant Accountant	Z.23-17	44,765	44,765	44,765
(10)	1	1	Clerical Officer	Z.38-24	37,429	37,429	37,429
(11)	3	3	Technical Assistant	Z.23-14	48,757	48,757	48,757
(12)	1	1	Graphic Artist	Z.23-14	46,993	46,993	48,367
(13)	1	1	Binder	Z.33-24	37,429	37,429	37,429
(14)	2	2	Binder's Assistant	Z.38-24	56,106	56,106	56,106
(15)	13	13	Library Attendant	Z.38-36	340,977	340,977	295,977
(16)	3	3	Driver/Operator	Z.38-30	63,403	63,403	63,403
(17)	1	1	Stenographer/Typist	Z.38-24	30,410	30,410	
(18)	2	1	Clerk/Typist	Z.38-24	89,530	89,530	37,429
(19)	1	1	Messenger	Z.38-30	31,702	31,702	31,702
(20)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(21)	1		General Worker	CX	24,407	24,407	
	76	73	Total Item 101		3,225,278	3,225,278	2,901,471
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payments of Substitutes		43,007	43,007	16,232
(2)			Temporary Staff		36,659	36,659	14,659
(3)			Entertainment Allowance		7,447	7,447	7,447
(4)			Overtime				
(5)			Telephone Allowance		2,227	2,227	2,227
(6)			Commuted Travel		8,225	8,225	8,225
(7)			Responsibility Allowance		7,666	7,666	7,666
			Total Item 102		105,231	105,231	56,456
103.			<i>National Insurance Contributions</i>		314,572	314,572	310,869
(1)			Total Item 103		314,572	314,572	310,869
	76	73	<b>Total Subprogram 0300: National Library Services</b>		3,645,081	3,645,081	3,268,796

**POST OFFICE**

**SUMMARY OF PERSONAL EMOLUMENTS**  
**Under the Responsibility of the Minister of Home Affairs**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
50.	Post Office						
0600.	<b>600. Post Office</b>	16,539,064	512,109		1,483,590	1,970,000	20,504,763
0601.	Post Office	232,107	13,592			28,695	274,394
	Philatelic Bureau						
	Total	16,771,171	525,701		1,483,590	1,998,695	20,779,157

**NOTE:** The Permanent Secretary, Ministry of Home Affairs is the Accounting Officer for Head 50.

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		ANNEXED ESTIMATES HEAD 50 <b>POST OFFICE</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
			<b>600. Post Office</b> Subprogram 0600: POST OFFICE <i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Postmaster General	S.3	121,417	121,417	127,417
(2)	2	2	Deputy Postmaster General	S.5	205,982	205,982	205,982
(3)	1	1	Financial Controller/Finance Officer	S.8/S.5	102,991	102,991	102,991
(4)	1	1	Chief Internal Auditor	S.5	102,991	102,991	102,991
(5)	2	2	Assistant Postmaster General	S.9	149,154	149,154	149,154
(6)	1	1	Systems Network Administrator	S.9	74,577	74,577	74,577
(7)	1	1	Senior Postal Accountant	Z.6-1	71,963	71,963	62,749
(8)	1	1	Marketing Officer	Z.6-1	71,963	71,963	67,474
(9)	1	1	Data Processing Officer	Z.10-1	63,366	63,366	65,217
(10)	4	4	Senior Postal Superintendent	Z.10-6	239,094	239,094	235,703
(11)	1	1	Maintenance & Operations Supervisor	Z.10-6	61,515	61,515	59,015
(12)	9	9	Postal Superintendent	Z.16-11	471,141	471,141	367,395
(13)	5	5	Postal Accountant	Z.16-8	266,298	266,298	268,974
(14)	1	1	Training Officer	Z.16-8	51,873	51,873	58,106
(15)	1	1	Executive Secretary	Z.16-11	39,438	39,438	40,486
(16)	16	16	Postmaster/Postmistress Grade I/ Postmaster/Postmistress Grade II	Z.16-11 Z.23-17	828,568	828,568	777,185
(17)							
(18)	13	13	Assistant Postal Superintendent	Z.23-17	559,148	559,148	544,043
(19)	8	8	Assistant Postal Accountant	Z.23-17	339,607	339,607	334,016
(20)	1	1	Research Assistant	Z.23-17	41,097	41,097	42,145
(21)	1	1	Technician II	Z.23-17	44,765	44,765	39,525
(22)	5	5	Stenographer/Typist	Z.38-24	149,279	149,279	74,858
(23)	121	121	Postal Clerk	Z.38-24	3,730,446	3,730,446	2,921,939
(24)	1	1	Senior Inspector of Postmen	Z.23-17	44,765	44,765	43,805
(25)	11	11	Inspector of Postmen	Z.27-20	452,854	452,854	443,247
(26)	30	30	Senior Postmen	Z.33-24	1,039,932	1,039,932	1,004,195
(27)	2	2	Driver Messenger/Messenger	Z.38-30	62,415	62,415	63,404
(28)	35	35	Postal Officer	Z.38-30	982,762	982,762	760,848
(29)	276	276	Postmen	Z.38-30	6,326,178	6,326,178	6,622,299
(30)	12	12	Porter	Z.38-34	252,249	252,249	252,477
(31)	2	2	Receptionist	Z.38-30	63,404	63,404	63,404
(32)	2	2	Van driver	CVIII	25,382	25,382	25,383
(33)	2	2	Cleaner	CIX	49,920	49,920	49,920
(34)	20	20	Maid	CX	489,000	489,000	463,733
(35)	2	2	Parking Attendant	CX	24,450	24,450	24,407
(36)	7	7	Watchman	CXA			
	599	599	Total Item 101		17,599,984	17,599,984	16,539,064

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		ANNEXED ESTIMATES HEAD 50 <b>POST OFFICE</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
102.	(1)		<i>Other Personal Emoluments</i>				
			Temporary Staff & Christmas Pressure		239,449	239,449	239,449
			Acting Allowance and Payment of Substitutes		272,660	272,660	272,660
			Overtime		1,154,852	1,154,852	1,097,482
			Travel Allowance			49,029	35,658
			Inconvenience Allowance			7,447	7,447
			Entertainment Allowance			6,587	6,587
			Telephone Allowance			366,760	336,416
			Washing Allowance				
			Total Item 102		2,096,784	2,096,784	1,995,699
103.	(1)		<i>National Insurance Contributions</i>		1,941,907	1,941,907	1,970,000
			Total Item 103				
			<b>Total Subprogram 0600: Post Office</b>				
	599	599			21,638,675	21,638,675	20,504,763

## BARBADOS ESTIMATES 2020 - 2021

Item and Sub- Item Nos.	Establishment		ANNEXED ESTIMATES HEAD 50 <b>POST OFFICE</b>	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
101.	(1)	1	Subprogram 0601:  PHILATELIC BUREAU  <i>Statutory Personal Emoluments</i>		49,406	49,406	50,964
			Postal Superintendent	Z.16-11	49,406	49,406	50,964
			Assistant Postal Superintendent	Z.23-17	39,962	39,962	41,010
			Postal Clerk	Z.38-24	107,496	107,496	71,002
			Stenographer/Typist	Z.38-24			
			Clerk/Typist	Z.38-24	37,429	37,429	37,429
	(6)	1	Postal Officer	Z.38-30	31,702	31,702	31,702
			Total Item 101		265,995	265,995	232,107
102.	(1)	9	<i>Other Personal Emoluments</i>		8,461	8,461	8,461
			Overtime		8,461	8,461	8,461
			Acting Allowance and Payment of Substitutes		15,131	15,131	5,131
	(2)	9					
		Total Item 102		23,592	23,592	13,592	
103.	(1)	9	<i>National Insurance Contributions</i>		31,282	31,282	28,695
			Total Item 103		31,282	31,282	28,695
			<b>Total Subprogram 0601: Philatelic Bureau</b>		320,869	320,869	274,394

## **APPENDICES**

## Appendix A

### SALARY SCALES

<i>Super Scales</i>								<i>Annual Emoluments</i>
S1	...	...	...	...	...	...	...	\$155,322.59
S2	...	...	...	...	...	...	...	\$141,774.82
S3	...	...	...	...	...	...	...	\$127,417.24
S4	...	...	...	...	...	...	...	\$114,569.78
S5	...	...	...	...	...	...	...	\$102,991.39
S6	...	...	...	...	...	...	...	\$92,591.60
S7	...	...	...	...	...	...	...	\$85,653.79
S8	...	...	...	...	...	...	...	\$79,294.69
S9	...	...	...	...	...	...	...	\$74,577.00
<i>Model Scales</i>								
Z1	...	...	...	...	...	...	...	\$71,936.17
Z2	...	...	...	...	...	...	...	\$69,502.10
Z3	...	...	...	...	...	...	...	\$67,068.03 x 2,434.07
Z4	...	...	...	...	...	...	...	\$65,217.10
Z5	...	...	...	...	...	...	...	\$63,366.16
Z6	...	...	...	...	...	...	...	\$61,515.22
Z7	...	...	...	...	...	...	...	\$59,664.28 x 1,850.94
Z8	...	...	...	...	...	...	...	\$58,106.03
Z9	...	...	...	...	...	...	...	\$56,547.79
Z10	...	...	...	...	...	...	...	\$54,989.55
Z11	...	...	...	...	...	...	...	\$53,431.30
Z12	...	...	...	...	...	...	...	\$51,873.06
Z13	...	...	...	...	...	...	...	\$50,314.82
Z14	...	...	...	...	...	...	...	\$48,756.58
Z15	...	...	...	...	...	...	...	\$47,198.34 x 1,558.24
Z16	...	...	...	...	...	...	...	\$45,981.81
Z17	...	...	...	...	...	...	...	\$44,765.28 x 1,216.53
Z18	...	...	...	...	...	...	...	\$43,717.21

**Appendix A – Cont'd**

**SALARY SCALES**

Z19	...	...	...	...	...	...	...	\$42,669.14
Z20	...	...	...	...	...	...	...	\$41,621.07
Z21	...	...	...	...	...	...	...	\$40,573.00
Z22	...	...	...	...	...	...	...	\$39,524.94
Z23	...	...	...	...	...	...	...	\$38,476.87
Z24	...	...	...	...	...	...	...	\$37,428.80
Z25	...	...	...	...	...	...	...	\$36,380.73 x 1,048.07
Z26	...	...	...	...	...	...	...	\$35,444.93
Z27	...	...	...	...	...	...	...	\$34,509.13
Z28	...	...	...	...	...	...	...	\$33,573.33
Z29	...	...	...	...	...	...	...	\$32,637.52
Z30	...	...	...	...	...	...	...	\$31,701.72 x 935.80
Z31	...	...	...	...	...	...	...	\$30,789.61
Z32	...	...	...	...	...	...	...	\$29,877.49
Z33	...	...	...	...	...	...	...	\$28,965.38
Z34	...	...	...	...	...	...	...	\$28,053.27
Z35	...	...	...	...	...	...	...	\$27,141.15
Z36	...	...	...	...	...	...	...	\$26,229.04
Z37	...	...	...	...	...	...	...	\$25,316.92
Z38	...	...	...	...	...	...	...	\$24,404.81 x 912.11
P1	...	...	...	...	...	...	...	\$ 155,322.59:
								\$ 141,774.82
P2	...	...	...	...	...	...	...	\$ 114,569.78
P3	...	...	...	...	...	...	...	\$ 102,991.39
P4	...	...	...	...	...	...	...	\$ 92,591.60
P5	...	...	...	...	...	...	...	\$ 81,802.09 <b>Fixed</b>
P6	...	...	...	...	...	...	...	\$ 74,577.51
P7	...	...	...	...	...	...	...	\$ 71,936.17 x 2,641.34
P8	...	...	...	...	...	...	...	\$ 69,502.35 <b>Fixed</b>
P9	...	...	...	...	...	...	...	\$ 66,173.94
P10	...	...	...	...	...	...	...	\$ 64,368.61

**Appendix A – Cont'd**

**SALARY SCALES**

P11	...	...	...	...	...	...	...	\$62,563.28 x 1,805.33
P12	...	...	...	...	...	...	...	\$61,244.31
P13	...	...	...	...	...	...	...	\$59,925.34
P14	...	...	...	...	...	...	...	\$58,606.38
P15	...	...	...	...	...	...	...	\$57,287.41
P16	...	...	...	...	...	...	...	\$55,968.44
P17	...	...	...	...	...	...	...	\$54,649.47
P18	...	...	...	...	...	...	...	\$53,330.50
P19	...	...	...	...	...	...	...	\$52,011.54
P20	...	...	...	...	...	...	...	\$50,692.57 x 1,318.97
P21	...	...	...	...	...	...	...	\$44,097.73
							47,395.15	<b>Fixed</b>
P22	...	...	...	...	...	...	...	\$42,859.40
P23	...	...	...	...	...	...	...	\$41,621.07 x 1,238.33
P24	...	...	...	...	...	...	...	\$40,573.00
P25	...	...	...	...	...	...	...	\$39,524.94
P26	...	...	...	...	...	...	...	\$38,476.87
P27	...	...	...	...	...	...	...	\$37,428.80
P28	...	...	...	...	...	...	...	\$36,380.73 x 1,048.07
P29	...	...	...	...	...	...	...	\$35,444.93
P30	...	...	...	...	...	...	...	\$34,509.13
P31	...	...	...	...	...	...	...	\$33,573.33
P32	...	...	...	...	...	...	...	\$32,637.52
P33	...	...	...	...	...	...	...	\$31,701.72 x 935.80
P34	...	...	...	...	...	...	...	\$30,789.61
P35	...	...	...	...	...	...	...	\$29,877.49
P36	...	...	...	...	...	...	...	\$28,965.38 x 912.11

**SCHEDULE A – Cont'd****Teacher**

<b>Year</b>	<b>Emoluments</b>
	\$
2018-2019 26,229.04 x 912.11 - 31,701.72 x 935.80 - 36,380.73 x 1,048.07 - 37,428.80	

**SCHEDULE B****Qualified Teacher**

<b>Year</b>	<b>Emoluments</b>
	\$
2018-2019 39,524.94 x 1,048.07 - 44,765.28 x 1,216.53 - 47,198.34 x 1,558.24- 58,106.03	

**SCHEDULE C****Teacher (Special Grade)**

<b>Year</b>	<b>Emoluments</b>
	\$
2018-2019 39,524.94 x 1,048.07 - 44,765.28 x 1,216.53 - 47,198.34 x 1,558.24- 59,664.28 x 1,850.94-63,366.16	

**SCHEDULE D****Senior Teacher**

<b>Year</b>	<b>Emoluments</b>
	\$
2018-2019 54,989.55 x 1,558.24 - 58,106.03	

**SCHEDULE E****Principal, School for the Deaf**

<b>Year</b>	<b>Emoluments</b>
	\$
2018-2019 92,591.60	

(4)

**SCHEDULE A – Cont'd****SCHEDULE F****Principal, Secondary School**

<b>Year</b>	<b>Emoluments</b>
	\$
2018-2019	114,569.78

**Deputy Principal, Secondary School**

<b>Year</b>	<b>Emoluments</b>
	\$
2018-2019	92,591.60

**SCHEDULE G****Principal, Nursery, Primary,  
Composite School**

<b>Year</b>	<b>Emoluments</b>
	\$
2018-2019	92,591.60

**SCHEDULE H****Graduate Teacher**

<b>Year</b>	<b>Emoluments</b>
	\$
2018-2019	47,198.34 x 1,558.24 - 58,106.03 (Q.B) - 59,664.28 x 1,850.94-
	67,068.03 x 2,434.07 - 69,502.10

**APPENDIX A – Cont'd**

**SCHEDULE I**

**Guidance Counsellor**

<b>Year</b>	<b>Emoluments</b>
	\$
2018-2019	39,524.94 x 1,048.07 - 44,765.28 x 1,216.53 - 47,198.34 x 1,558.24-59,664.28 x 1,850.94 - 67,068.03 x 2,434.07 - 69,502.10

**“C” Scales**

<b>Category I - \$ 20.09 an hour</b>	<b>\$1,740.99 bi-weekly</b>	<b>\$41,783.86 a year</b>
Assistant Foreman Workshop, M.P.T.		
<b>Category IA - \$18.03 an hour</b>	<b>\$1,562.42 bi-weekly</b>	<b>\$37,498.10 a year</b>
Electrician Fitter/Welder, Q.E.H. Operator I Section Leader		
<b>Category II - \$17.51 an hour</b>	<b>\$1,517.97 bi-weekly</b>	<b>\$36,431.38 a year</b>
Forklift Driver/Porter Forklift Operator Senior Artisan Senior Electrical Assistant Supervisor		
<b>Category III- \$15.57 an hour</b>	<b>\$1,349.15 bi-weekly</b>	<b>\$32,379.48 a year</b>
Air Condition Technician Artisan Auto Electrician Body Repairman Carpark Supervisor Cashier I Electrical Assistant Electrician Fitter Fitter/Machinist Foreman Jackhammer Operator Maintenance Fitter Mechanic Operator II Plumber Supervisor A Steel Bender Welder		

**APPENDIX A – Cont'd**

<b>Category IV - \$ 14.60 an hour</b>	<b>\$1,265.04 bi-weekly</b>	<b>\$30,360.96 a year</b>
Air Condition Technician		
Artisan		
Auto Electrician		
Baggage Supervisor		
Beekeeper		
Body Repairman		
Electrician Assistant		
Fitter		
Fitter/Machinist		
Maintenance Fitter		
Mechanic		
Operator (Driver)		
Plumber		
Parking Machine Operator		
Supervisor		
Senior Sewerage Plant Attendant		
Senior Stoker		
Steelbender		
Supervisor, Janitorial Services		
Tractor Driver		
Traffic Supervisor		
Van Driver		
Welder		
<b>Category V - \$ 14.03 an hour</b>	<b>\$1,216.29 bi-weekly</b>	<b>\$29,190.92 a year</b>
Artisan		
Auto Electrician		
Body Repairman		
Crane/Forklift Operator		
Driver		
Driver/Assistant Control Officer		
Driver/ Supervisor		
Electrical Assistant (including Electrician Mate, Q.E.H.)		
Gang Foreman		
Lorry Driver		
Mechanic		
Operator III		
Pump Attendant		
Pumping Station Operator		
Plumber		
Ranger		

**APPENDIX A – Cont'd**

Steel Bender		
Stoker		
Subtechnical Officer		
Tractor Operator		
Welder		
<b>Category VI - \$13.45 an hour</b>	<b>\$1,166.14 bi-weekly</b>	<b>\$27,987.37 a year</b>
Assistant Jackhammer		
Operator		
Car Park Supervisor		
Cashier II		
Checker (Supervisor B)		
Driver		
Operator IV		
Plant Attendant		
Steel Bender		
Supervisor, Soil Conservation		
Supervisor B		
Van Driver		
<b>Category VII - \$12.78 an hour</b>	<b>\$1,107.78 bi-weekly</b>	<b>\$26,586.75 a year</b>
Assistant Storekeeper		
Budder		
Budder/Grapter		
Chainman		
Incinerator Attendant		
Refrigerator Plant Attendant		
Scaffold Rigger		
Sewerage Plant Attendant		
Sprayman		
Storeman		
Supervisor(Plant Pathology)		
Supervisor (C)		
Supervisor, Nursery		
Tyreman		
<b>Category VIII - \$12.20 an hour</b>	<b>\$1,057.64 bi-weekly</b>	<b>\$25,383.45 a year</b>
Animal Control Attendant		
Chainman		
Entomological Assistant		
Incinerator Attendant		
Irrigator		
Laboratory Worker		
Operator V		
Petrol Pump Attendant		

**APPENDIX A – *Concl'd***

Porter  
Sprayman  
Store Porter  
Van Driver  
Yard Foreman

**Category IX - \$12.00 an hour                    \$1,039.99 bi-weekly                    \$24,959.84 a year**

Cleaner  
Fumigating Hand  
Gardener  
General Worker (including  
    Labourer - heavy duty)  
Janitor  
Livestock Attendant  
Nursery Assistant  
Porter

**Category XA - \$11.74 an hour                    \$1,016.95 bi-weekly                    \$24,406.70 a year**

Car Park Attendant  
Caretaker  
Cleaner  
Gardener  
General Worker (including  
    Labourer-light duty)  
Janitor  
Maid  
Maid/Cleaner  
Parking Attendant  
Scrubber

**Category X**

Watchman **\$78.36 per session**

## APPENDIX B

### SALARY GROUPS

<b>S1</b>	Hospital Director, Queen Elizabeth Hospital
<b>\$155,322.59</b>	
Auditor General	<b>S3</b>
Chief Parliamentary Counsel	
Chief Personnel Officer	<b>\$127,417.24</b>
Commissioner of Titles	
Director, Min. of Industry and International Business	Chief Electoral Officer
Director, National Insurance	Chief Legal Officer
Director of Finance and Economic Affairs	Chief Telecommunications Officer
Director of Public Prosecutions	Chief Town Planner
Permanent Secretary	Commissioner, Land Tax
Registrar, Registration	Director of Communications
Secretary to the Cabinet	Director, Coastal Zone Management Unit
Solicitor General	Director, Drug Service
	Hospital Director, Mental Hospital
	Manager, Public Investment Unit
	Postmaster General
	Public Counsel
	Registrar of Corporate Affairs and Intellectual Property
	Registrar of Titles
	Senior Medical Officer of Health
<b>S2:S1</b>	
<b>\$141,774.82: \$155,322.59</b>	
Chief Agricultural Officer	
Chief Education Officer	
Chief Medical Officer	
Chief Technical Officer	
	<b>S4</b>
<b>S2</b>	
<b>\$141,774.82</b>	<b>\$114,569.78</b>
Chief Technical Officer, International Transport	
Commissioner, Inland Revenue	Chief Business Development Officer
Comptroller, Customs	Chief Electrical Officer
Supervisor of Insurance	Chief Engineer, International Transport
	Chief Immigration Officer
	Chief Magistrate
	Chief Management Accountant
	Chief of Protocol
	Chief Property Manager
	Chief Security Officer
	Chief Supply Officer
	Chief Surveyor
	Deputy Auditor General
	Deputy Chief Agricultural Officer
	Deputy Chief Education Officer
	Deputy Chief Personnel Officer
	Deputy Permanent Secretary
	Director, Data Processing
<b>S3:S2</b>	
<b>\$127,417.24: \$141,774.82</b>	
Accountant General	
Chief Labour Officer	
Deputy Chief Parliamentary Counsel	
Deputy Director of Public Prosecutions	
Deputy Solicitor General	
Director of Trade	

## APPENDIX B - *Cont'd*

Deputy Commissioner, Inland Revenue Deputy Director, National Insurance Director, National Council for Science and Technology Director, National Library Service Director, Office of Public Sector Reform Director, Research and Planning Director, VAT Unit Director of Meteorological Services Director of Research Director of Statistical Service Director of Youth Affairs Economic Adviser Financial Controller Housing Development Officer Principal, Erdiston College Principal, Samuel Jackman Prescod Polytechnic Principal, Secondary School Principal Training Officer Technical Director	<b>S5</b> <b>\$102,991.39</b>
<b>S5:S4</b>  <b>\$102,991.39: \$114,569.78</b>	Audit Manager Chief Accountant Chief Budget Analyst Chief Economist Chief Environmental Engineer Chief Environmental Health Officer Chief Geologist Chief Health Planner Chief Housing Planner Chief Information Officer Chief Internal Auditor Chief Planning Officer Chief Project Analyst Chief Research Officer Chief Tourism Development Officer Chief Welfare Officer Deputy Accountant General Deputy Chief Technical Officer Deputy Comptroller, Customs Deputy Director, National Insurance Deputy Hospital Director Deputy Registrar Deputy Supervisor of Insurance Director, Information Systems Financial Controller Government Printer Manager, Human Resources Manager, School Meals Private Secretary and Administrative Officer Professional Accountant Registrar, Cooperatives Senior Dental Officer Senior Electronic Engineer/Senior Electronics Officer Senior Mechanical Engineer Senior Research Analyst Senior Veterinary Officer
<b>S5:S4:S3:S2</b>  <b>\$102,991.39: \$114,569.78:</b> <b>\$127,417.24: \$141,774.82</b>	<b>S6:S5</b>  <b>\$92,591.60: \$102,991.39</b>
Consultant Consultant Psychiatrist Forensic Pathologist Microbiologist (Medical) Senior Consultant	Senior Registrar (Medical) Finance Officer, National Insurance

## APPENDIX B - *Cont'd*

<b>S6</b>	<b>S7</b>
<b>\$92,591.60</b>	<b>\$85,653.79</b>
Assistant Director, Drug Service	Senior Registration Officer
Chief Audio Visual Aids Officer	Senior Technical Officer
Chief Archivist	Transport Planner/Administrative Officer
Chief Licensing Officer	Veterinary Pathologist
Chief Nursing Officer	
Chief Price Control Officer	
Chief Research & Planning Officer	
Clerk to the Privy Council	Assistant Accountant General
Deputy Airport Manager	Assistant Commissioner, Inland Revenue
Deputy Chief Electoral Officer	Assistant Comptroller, Customs
Deputy Chief Labour Officer	Assistant Director, National Insurance
Deputy Chief Supply Officer	Assistant Hospital Director
Deputy Chief Town Planner	Assistant Manager, Human Resources
Deputy Commissioner, Land Tax	Chief Community Development Officer
Deputy Director, National Library Service	Chief Fisheries Officer
Deputy Director VAT Unit	Chief Probation Officer
Deputy Director of Meteorological Services	Chief Public Health Nurse
Deputy Director of Statistical Service	Data Processing Manager
Deputy Postmaster General	Deputy Chief Electrical Officer
Deputy Principal, Erdiston College	Deputy Chief Environmental Engineer
Deputy Principal, Samuel Jackman Prescod Polytechnic	Deputy Chief Environmental Health Officer
Deputy Principal, Secondary Schools	Deputy Chief Health Planner
Deputy Principal Training Officer	Deputy Chief Information Officer
Deputy Registrar, Corporate Affairs & Intellectual Property	Deputy Chief Welfare Officer
Deputy Registrar of Titles	Deputy Director, Coastal Zone Management Unit
Development Officer	Deputy Government Printer
Director, Analytical Services	Deputy Principal, Samuel Jackman Prescod Polytechnic
Director Barbados Youth Service	Director, Emergency Services
Finance Officer	Hospital Manager
Investigations Officer	Hospital Pharmacist
Manager, Information Systems	Human Resources Development Officer
Manager, Markets	Manager, Information Systems
Manager, Youth Entrepreneurial Scheme	Matron, Queen Elizabeth Hospital
Parliamentary Counsel	Operations Controller
Principal Management Analyst	Principal Auditor
Principal Personnel Officer	Principal, Government Industrial Schools
Research Economist	Principal Nursing Officer, Mental Hospital
Secretary to the Commissions	Registrar I (Medical)
Senior Administrative Officer	Senior Agricultural Officer
Senior Crown Counsel	Senior Biochemist
Senior Education Officer	Senior Engineer (Civil/Electrical)
Senior Environmental Officer	Senior Property Manager
Senior Foreign Service Officer	Senior Psychologist
Senior Legal Officer	Senior Surveyor
Senior Management Development Officer	

**APPENDIX B - Cont'd**

Senior Technical Officer	<b>S9</b>
Senior Tutor, Erdiston College	
Technical Officer	<b>\$ 74,577.00</b>
	<b>S8</b>
<b>\$79,294.69</b>	
Assistant Chief Audio Visual Aids Officer	
Assistant Chief Labour Officer	
Assistant Director, Analytical Services	
Assistant Medical Officer of Health	
Biochemist I	
Buildings Officer	
Co-ordinator, Government Department Libraries	
Deputy Chief Immigration Officer	
Deputy Chief Licensing Officer	
Deputy Registrar, Cooperatives	
Education Officer	
Microbiologist I (Non-Medical)	
Network/Systems Administrator	
Nutrition Officer	
Physicist I	
Principal, Nursery, Primary & Composite Schools	
Principal Inspector, Inland Revenue	
Principal Tutor, Queen Elizabeth Hospital	
Registrar II (Medical)	
Senior Data Processing Officer	
Senior Information Officer	
Senior Meteorologist	
Senior Price Control Officer	
Senior Superintendent, Markets	
Senior Systems Analyst	
Senior Tourism Development Officer	
Senior Town Planner	
Supervising Valuer	
Tutor, Erdiston College	
Youth Development Officer	

**Z3-1: S8:S7: S6:S5**

**\$67,068.03 - \$71,936.17: \$79,294.69:  
\$85,653.79:\$92,591.60: \$102,991.39**

Clinical Medical Officer

## **APPENDIX B - Cont'd**

<b>Z.3-1</b> <b>\$67,068.03 - \$71,936.17</b> <ul style="list-style-type: none"> <li>Air Traffic Control Supervisor</li> <li>Crown Counsel</li> <li>Registration Officer</li> <li>Senior House Officer</li> <li>Legal Officer</li> </ul>	Senior Statistician Senior Telecommunications Officer Senior Training Officer Systems Administrator Systems Analyst/Programmer Technical Officer Technical Officer I Tourism Development Officer I Valuer I
<b>Z.6-1</b> <b>\$61,515.22 - \$\$71,936.17</b> <ul style="list-style-type: none"> <li>Administrative Officer I</li> <li>Agricultural Officer I</li> <li>Assistant Registrar</li> <li>Chief Airport Security Officer</li> <li>Chief Marshal</li> <li>Coastal Planner</li> <li>Coastal Engineer</li> <li>Deputy Director, Emergency Services</li> <li>Electronics Engineer/Electronics Officer</li> <li>Engineer (Mechanical/Civil/Electrical)</li> <li>Environmental Officer</li> <li>Fisheries Biologist I</li> <li>Foreign Service Officer I</li> <li>Management Development Officer</li> <li>Marketing Research Officer</li> <li>Marine Biologist I</li> <li>Medical Equipment Engineer</li> <li>Meteorologist I</li> <li>Psychologist</li> <li>Scientific Officer I</li> <li>Senior Accountant</li> <li>Senior Auditor</li> <li>Senior Budget Analyst</li> <li>Senior Business Development Officer</li> <li>Senior Economist</li> <li>Senior Factory Inspector</li> <li>Senior Health Planning Officer</li> <li>Senior Housing Planner</li> <li>Senior Inspector</li> <li>Senior Internal Auditor</li> <li>Senior Labour Officer</li> <li>Senior Personnel Officer</li> <li>Senior Planning Officer</li> <li>Senior Postal Accountant</li> <li>Senior Project Analyst</li> <li>Senior Research Officer</li> <li>Senior Security Officer</li> </ul>	Audio Visual Aids Officer Biochemist II Data Processing Officer Environmental Education Officer Health Education Officer Land Surveyor Microbiologist II (Non-Medical) Petroleum Officer Physicist II Psychotherapist Senior Analyst/Senior Programmer Senior Programmer Senior School Meals Officer Speech Therapist Systems Analyst Systems Analyst/Senior Programmer Town Planner Youth Enterprise Officer
<b>Z.10-1</b> <b>\$54,989.55 - \$\$71,936.17</b>	
<b>Z.13-1</b> <b>\$50,314.82-\$71,936.17</b>	Principal Legal Assistant
<b>Z.14-1</b> <b>\$48,756.58- \$\$71,936.17</b>	Agricultural Officer II Assistant Town Planner Fisheries Biologist II Marine Biologist II Scientific Officer II

**APPENDIX B - Cont'd**

<b>Z.5-2</b>	<b>Z.5-3</b>
<b>\$63,366.16- \$69,502.10</b>	<b>\$63,366.16- \$67,068.03</b>
Instructor I, Samuel Jackman Prescod Polytechnic	Animal Control Officer Assistant Chief Immigration Officer Assistant Government Printer Assistant Nutrition Officer Chief Dispenser Chief Dispenser/Senior Pharmacist Chief Medical Records Officer Chief Physiotherapist Drug Inspector Environmental Health Specialist Hansard Editor Instructor, Grade I, Community College Principal Nursing Officer, District Hospitals (other than Geriatric Hospital) Programme Counsellor Property Manager Senior Cardiac Technologist Senior Community Development Officer Senior Counsellor Senior Environmental Engineering Assistant Senior Environmental Health Officer Senior Health Sister/Senior Nursing Officer (Public Health) Senior Laboratory Technologist Senior Medical Social Worker Senior Perfusionist Senior Probation Officer Senior Programme Officer Senior Psychiatric Social Worker Senior Radiographer Senior Sister/Senior Nursing Officer Senior Welfare Officer Staff Development Officer Supervisor, Microfilming and Binding Theatre Manager Tutor, Hospitals
<b>Z.15-2</b>	
<b>\$47,198.34 - \$69,502.10</b>	
Graduate Teacher, Children's Development Centre Special Needs Educator	
<b>Z.22-2</b>	
<b>\$39,524.94- \$69,502.10</b>	
Guidance Counsellor	
<b>Z.22-5</b>	
<b>\$39,524.94- \$63,366.16</b>	
Special Grade Teacher	
<b>Z.22-8</b>	
<b>\$39,524.94- \$58,106.03</b>	
Qualified Teacher	
<b>Z.22-10</b>	
<b>\$39,524.94-\$54,989.55</b>	
Trained Teacher	

## **APPENDIX B - Cont'd**

### **Z.10-3**

**\$54,989.55 - \$67,068.03**

Air Traffic Control Officer, Grade I  
Archivist  
Budget Analyst I  
Business Development Officer  
Chief Electrical Inspector  
Chief Planning Assistant  
Cinematographer  
Co-ordinator, Children's Development Centre  
Customs Officer I  
Economist I  
Health Planning Officer I  
Hospital Infection Control Officer  
Housing Planner I  
Information Officer  
Insurance Officer I  
Labour Economist  
Librarian  
Maintenance Supervisor  
Maintenance Supervisor I  
Maintenance Supervisor, Plumbing  
Medical Librarian  
Meteorologist II  
Operations Officer, International Transport  
Planning Officer  
Price Control Officer  
Principal Fisheries Assistant  
Programme Officer 1  
Project Analyst I  
Public Relations Officer/Liaison Officer  
Research Officer I  
Senior Cooperatives Officer  
Senior Executive Officer  
Senior Executive Secretary  
Senior Supply Officer  
Statistician I  
Superintendent, Markets  
Supervisor, St. Andrew's Children Home

Deputy Chief Marshal  
Health Sister/ Nursing Officer  
(Public Health)  
Instructor II  
Instructor, Grade II, Community College  
Operations Officer, National Insurance  
Perfusionist  
Pharmacist I  
Security Officer I  
Senior Airport Security Officer  
Senior Blood Collecting Technician  
Senior Computer Operator  
Senior Dispenser/Pharmacist I  
Senior Maintenance Technician  
Senior Immigration Officer  
Senior Medical Records Officer  
Senior Physiotherapist  
Senior Postal Superintendent  
Senior School Attendance Officer  
Senior Superintendent of Works  
(Electrical/Mechanical)  
Senior Technical Officer  
Senior Technician  
Senior Testing Officer  
Senior Vehicle Examiner  
Senior Well Inspector  
Shipping Superintendent  
Sister/Nursing Officer  
Technical Officer II  
Telecommunications Officer I  
Traffic Superintendent

### **Z.10-8**

**\$54,989.55 - \$58,106.03**

Senior Teacher

### **Z.16-6**

**\$45,981.81- \$61,515.22**

**\$54,989.55 - \$61,515.22**

Ambulance Officer  
Court Administrator

Cardiac Technologist  
Chiropodist  
Community Development Officer I  
Community Nutrition Officer I

## APPENDIX B - *Cont'd*

Counsellor I  
 Cyto-Technologist  
 E.E.G. Technologist  
 Laboratory Technologist  
 Medical Social Worker I  
 Orthoptist  
 Probation Officer I  
 Programme Officer I  
 Programmer  
 Psychiatric Social Worker I  
 Radiographer  
 Radioisotope Technician  
 Social Worker I  
 Therapeutic Dietician  
 Valuer II  
 Veterinary Laboratory Technologist  
 Welfare Officer I

### **Z.13-8**

**\$50,314.82 - \$58,106.03**

Environmental Engineering Assistant  
 Environmental Health Officer I  
 Environmental Technician  
 Factory Inspector  
 Labour Officer I  
 Matron, Government Industrial Schools  
 Senior Maintenance Technician  
 Senior Meteorological Assistant  
 Water Quality Technician

### **Z.16-8**

**\$45,981.81- \$58,106.03**

Accountant  
 Accounts Officer I  
 Administrative Officer II  
 Assistant Shipping Superintendent  
 Auditor  
 Auxiliary Dental Officer  
 Farm Manager  
 Foreign Service Officer II  
 Home Supervisor  
 Inspector, Inland Revenue  
 Internal Auditor  
 Internal Auditor I, National Insurance  
 Licensing Officer

Occupational Therapist  
 Personnel Officer  
 Physiotherapist  
 Programme Officer  
 Postal Accountant  
 School Attendance Officer  
 Senior Agricultural Assistant  
 Senior Animal Health Assistant  
 Senior Laboratory Assistant  
 Senior Planning Assistant  
 Tourism Development Officer II  
 Training Officer

### **Z.16-11**

**\$45,981.81- \$53,431.30**

Air Traffic Control Officer, Grade II  
 Archives Assistant I  
 Assistant Ambulance Officer  
 Assistant Cinematographer  
 Assistant Data Processing Officer  
 Assistant Information Officer  
 Assistant Property Manager  
 Assistant Speech Therapist  
 Budget Analyst II  
 Chief Compositor  
 Communications Officer  
 Control Supervisor  
 Corporate Officer I  
 Corporate Affairs Officer I  
 Co-operative Officer I  
 Court Reporter  
 Cultural Arts Officer  
 Customs Officer II  
 Cypher Officer I  
 Data Librarian  
 Dispenser/Pharmacist II  
 Economist II  
 Executive Assistant, Governor-General  
 Executive Officer  
 Executive Secretary  
 Field Officer  
 Foreman Binder  
 Foreman Machine Operator  
 Foreman Mechanic, Government  
     Printing  
 Health Planning Officer II  
 Hospital Supplies Officer  
 Hostess

## **APPENDIX B - Cont'd**

Housing Planner II	Technical Operator (Radio)
Hydrographer	Technician I
Immigration Officer I	Telecommunications Officer II
Inspector of Standards	Testing Officer
Insurance Officer II	Trainee Property Manager
Legal Secretary	Trainee Data Processing Manager
Library Assistant I	Trainee Perfusionist
Machine Supervisor	Vehicle Examiner
Maintenance Officer	Youth Project Co-ordinator
Maintenance Supervisor II	
Maintenance Technician I	
Manager, V.I.P. Lounge	<b>Z.22-5</b>
Marketing Officer	<b>\$39,524.94- \$63,366.16</b>
Medical Records Officer	
Office Supervisor	Special Grade Teacher
Operations Librarian	
Operations Supervisor	
Pharmacist II	<b>Z.23-6</b>
Postal Superintendent	<b>\$38,476.87- \$61,515.22</b>
Postal Superintendent (Philatelic)	
Postmaster/Postmistress, Grade I	
Programme Officer II	Drug Therapist
Project Analyst II	
Records Management Officer	<b>Z.23-11</b>
Records Officer	<b>\$38,476.87- \$53,431.30</b>
Rehabilitation Officer	
Research Officer II	Assistant Matron, Government Industrial
School Meals Officer	Schools (if R.N.)
Security Officer II	Blood Collecting Technician
Senior Archives Technical Assistant	Instructor III
Senior Computer Operator	Male Nurse
Senior Draughtsman	Nurse
Senior Electrical Inspector	Quality Control Officer
Senior Field Investigator	Quality Control Inspector
Senior Fisheries Assistant	Staff Nurse
Senior Foreman	
Senior Legal Assistant	<b>Z.23-14</b>
Senior Maintenance Technician	<b>\$38,476.87- \$48,756.58</b>
Senior Marshal	
Senior Photographer	Agricultural Assistant I
Senior Supervisor, Markets	Animal Health Assistant I
Senior Technical Assistant	Archives Technical Assistant
Shorthand Writer	Assistant Home Supervisor
Statistician II	Chief Telephone Operator
Superintendent, Janitorial Service	Dental Hygienist
Superintendent of Works	Electrical Inspector
Supervisor, Seed Store	Environmental Health Officer II
Supervisor Investigator	
Supply Inventory Officer	
Supply Officer	
Tax Relief Investigator	

## APPENDIX B - *Cont'd*

Environmental Inspector I	Computer Operator/Compiler
Field Inspector	Control Officer
Graphic Artist	Cooperatives Officer II
Inspector, Weights and Measures	Corporate Affairs Officer II
Laboratory Assistant I	Counsellor II
Labour Officer II	Customs Officer III
Maintenance Technician	Cypher Officer II
Maintenance Technician II (Electrical)	Data Collector
Meteorological Assistant I	Design Officer
Pesticide Control Inspector	Dietetic Assistant
Planning Assistant I	Draughtsman
Senior Transport Inspector	Draughtsman/Technician
Technical Assistant	Engineering Assistant
Technician II	Equipment Operator
Telecommunications Officer III	Examiner
<b>Z.17</b>	Field Investigator
<b>\$44,765.28</b>	Fisheries Assistant I
Building Supervisor	Floor Manager, Audio Visual Aids
<b>Z.23-17</b>	Foreman
<b>\$38,476.87- \$44,765.28</b>	Foreman (Maintenance)
Accounts Officer	Foreman Mechanic
Accounts Officer II	Foreman (Works)
Animal Control Inspector	Foreman/Plumber
Archives Assistant II	Foreman/Receptionist
Assistant Accountant	Forms Printer
Assistant Foreman Binder	Furniture and Handicraft Paint Instructor
Assistant Foreman Machine Operator	Housekeeper I
Assistant Hospital Supplies Officer	Housekeeper, Grade I
Assistant Machine Supervisor	Immigration Officer II
Assistant Medical Records Officer	Inspector of Wells
Assistant Personnel Officer	Internal Auditor II
Assistant Postal Accountant	Laboratory Technician
Assistant Records Officer	Laundry Superintendent, Queen Elizabeth Hospital
Assistant Postal Superintendent	Legal Assistant
Assistant Superintendent of Works	Letter Press Operator
Assistant Supervisor	Library Assistant II
Assistant Valuer	Lounge Attendant
Cameraman, Audio Visual Aids	Maintenance Supervisor III
Cardiac Technician	Maintenance Technician
Chief Customs Guard	Marshal I
Community Development Officer II	Marshal II
Community Nutrition Officer II	Mechanic, Government Printing
Compiler, Official Gazette	Medical Records Clerk I
Computer Operator	Medical Secretary I
	Medical Social Worker II
	Photographer
	Postmaster/Postmistress, Grade II
	Probation Officer II
	Programme Officer II
	Programmer's Assistant

## **APPENDIX B - Cont'd**

Proof Reader I	Housekeeper, Grade II
Psychiatric Social Worker II	Housekeeper, Governor General
Rehabilitative Therapy Technician I	Housekeeper I
Research Investigator	Inspector of Postmen
Secretary	Instructor/Instructress, Government
Security Officer III	Industrial Schools
Senior Clerk	Laundry Superintendent
Senior Compositor	Linen Supervisor
Senior Data Entry Operator	Marshal II
Senior Food Service Supervisor	Nursing Assistant I
Senior Inspector of Postmen	Occupational Therapy Assistant I
Senior Inspector (Price Control)	Orthopaedic Appliance Technician
Senior Instructor/Instructress, Government Industrial Schools	Paramedic Technician
Senior Machine Operator	Price Control Inspector
Senior Orderly Supervisor	Rehabilitative Therapy Technician II
Senior Storekeeper	Senior Binder
Software Instructor	Senior Electrician
Social Worker II	Senior Fitter
Special Nurse I	Senior Machine Operator, Government
Statistical Assistant	Printing
Steward	Senior Machinist
Supervisor Investigator	Senior Mechanic
Supervisor, Markets	Senior Telephone Operator
Supplies Assistant	Senior Welder
Tax Officer	Sewing Mistress
Technical Assistant	Special Nurse II
Technical Assistant I	Technical Storekeeper
Technician II	Technical Assistant II
Technician II/Technician Assistant	Technical Assistant IV
Terrier Officer	Therapy Assistant I
Transport Foreman	Transport Inspector
Veterinary Laboratory Technician	
Welfare Officer II	
Works Supervisor	
Workshop Foreman	

**Z.27-20**

**\$34,509.13- \$41,621.07**

Accounting Aide  
Assistant Foreman Mechanic  
Assistant Maintenance Technician  
(Electrical)  
Clerk of Works, Soil Conservation  
Dietary Technician  
Food Service Supervisor I  
Foreman Operator  
Head Butler  
Hotline Manager

**Z.30-28**

**\$31,701.72 - \$33,573.33**

Supervisor, School Meals

**Z.33-24**

**\$28,965.38- \$37,428.80**

Agricultural Assistant II  
Air Traffic Control Cadet  
Assistant Forms Printer  
Assistant Linen Supervisor  
Assistant Matron, Government  
Industrial Schools (if not R.N.)  
Assistant Orthopaedic Appliance  
Technician)

## APPENDIX B - *Cont'd*

Assistant Photographer	<b>Z.33</b>
Assistant Supervisor, Markets	<b>\$28,965.38</b>
Assistant Works Supervisor	
Binder	
Boiler Operator	Senior Traffic Warden
Clinical Photographer	
Data Entry Operator I	<b>Z.35-32</b>
Environmental Health Assistant I	
Environmental Inspector II	<b>\$27,141.15- \$29,877.49</b>
Fisheries Assistant II	
Field Foreman	Assistant Supervisor, School Meals
Food Service Supervisor II	
Housekeeper, Grade III	
Junior Mechanic	<b>Z36 – 24</b>
Laboratory Assistant II	
Laundry Supervisor	<b>\$26,229.04- \$37,428.80</b>
Linen Keeper	
Machine Operator (Printing)	Teacher
Maintenance Technician III	
Meteorological Assistant II	<b>Z.38-24</b>
Nursery Supervisor	
Nursing Assistant II	<b>\$24,404.81- \$37,428.80</b>
Occupational Therapy Assistant II	
Orderly Supervisor	
Perfusionist Aide	Agricultural Aide
Planning Assistant II	Anaesthetic Aide
Proof Reader II	Animal Health Assistant II
Research Investigator	Archives Assistant III
Senior Customs Guard	Audit Clerk
Senior Departmental Aide	Assistant Cypher Officer
Senior Messenger	Clerical Officer
Senior Postman	Clerk/Typist
Senior Records Sorter	Compositor
Senior Seamstress	Dark Room Technician
Senior Security Guard	Flight Operator
Storekeeper	Geological Assistant
Supervisor, Government Industrial Schools	Immigration Officer III
Technical Assistant III	Library Assistant III
Therapy Assistant II	Machine Operator
Trainee Laboratory Technician	Medical Records Clerk II
Warden, Nurses Home	Medical Secretary II
Yard Superintendent	Nursery Aide
	Operator
	Plant Disease Inspector
<b>Z.36-8</b>	Plant Disease Supervisor
<b>\$26,229.04 - \$58,106.03</b>	Postal Clerk
Teacher/Trained Teacher	Receptionist/Typist
	Stenographer/Typist
	Survey Assistant
	Trainee Cardiac Technician
	Trainee Cyto-Technologist

## APPENDIX B - *Cont'd*

Trainee Dental Auxiliary	Warden
Trainee Dental Hygienist	
Trainee Draughtsman	<b>Z.38-34</b>
Trainee Laboratory Technician	
Trainee Pharmacist	<b>\$24,404.81- \$28,053.27</b>
Trainee Technician	
Trainee Veterinary Laboratory Technician	
Ward Clerk	
<b>Z.38-30</b>	
<b>\$24,404.81- \$31,701.72</b>	
Airport Security Guard	
Airport Supervisor	
Ambulance Driver	
Archives Keeper	
Assistant Food Service Supervisor	
Assistant Storekeeper	
Assistant Technician, Archives Attendant	
Community Development Aide	<b>Z.38-36</b>
Customs Guard	
Data Entry Operator II	<b>\$24,404.81- \$26,229.04</b>
Dental Assistant	
Departmental Aide	
Driver	
Driver/Messenger	
Driver/Operator	
Environmental Health Assistant II	
Farm Attendant	
Field Assistant	
Head Gardener	<b>Z.38</b>
Health Aide	
Keeper	<b>\$24,404.81</b>
Laboratory Attendant	
Laboratory Attendant/Cleaner/Driver	
Maid/Messenger	
Messenger	
Postal Officer	
Postman	
Receptionist	
Records Sorter	
Security Guard	
Supplies Assistant	
Teacher's Aide	
Technical Assistant IV	
Telephone Operator	
Telephone Operator/Receptionist	
Vault Attendant	

**APPENDIX B - *Concl'd***

<b>P.1</b>	<b>P.13-10</b>
<b>\$155,322.59:</b> <b>\$141,774.82</b>	<b>\$59,925.34 - \$64,368.61</b>
Commissioner, Police	Assistant Chief Officer, Prisons Cadet Officer, Police Inspector, Police Station Officer, Fire Service
<b>P.2</b>	<b>P.16-14</b>
<b>\$114,569.78</b>	<b>\$55,968.44 - \$58,606.38</b>
Deputy Commissioner, Police	Instructor, Regional Training School Orderly Officer, Prisons Station Sergeant, Police Sub Officer, Fire Service
<b>P.3</b>	<b>P.20-17</b>
<b>\$102,991.39</b>	<b>\$50,692.57 - \$54,649.47</b>
Chief Fire Officer Assistant Commissioner, Police Superintendent, Prisons	Leading Fire Officer Officer Instructor, Prisons Prison Officer I Sergeant, Police
<b>P.4</b>	<b>P.35-21</b>
<b>\$92,591.60</b>	<b>\$29,877.49 - \$44,097.73:47,395.15</b>
Director of Music Senior Superintendent	Constable Fire Officer
<b>P.6-5</b>	<b>P.36-21</b>
<b>\$74,577.51 - \$81,802.09</b>	<b>\$28,965.38- \$44,097.73:47,395.15</b>
Assistant Superintendent, Prisons Deputy Chief Fire Officer Deputy Director of Music Superintendent, Police	Prison Officer II
<b>P.9-7</b>	
<b>\$66,173.94 - \$71,936.17</b>	
Assistant Director of Music Assistant Superintendent, Police Chief Officer, Prisons Divisional Officer, Fire Service	

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>		<i>Code No.</i>		<i>Salary Scale \$</i>
Accountant	Z16	Z8	45,981.81	58,106.03
Accountant General	S3	S2	127,417.24	141,774.82
Accounting Aide	Z27	Z20	34,509.13	41,621.07
Accounts Clerk	Z38	Z24	24,404.81	37,428.80
Accounts Officer	Z23	Z17	38,476.87	44,765.28
Accounts Officer I	Z16	Z8	45,981.81	58,106.03
Accounts Officer II	Z23	Z17	38,476.87	44,765.28
Actuarial Analyst/Actuary	Z16	Z1	45,981.81	71,936.17
Administrative Officer I	Z6	Z1	61,515.22	71,936.17
Administrative Officer II	Z16	Z8	45,981.81	58,106.03
Aerodrome & Air Services Inspector	S7		85,653.79	
Agricultural Aide	Z38	Z24	24,404.81	37,428.80
Agricultural Assistant I	Z23	Z14	38,476.87	48,756.58
Agricultural Assistant II	Z33	Z24	28,965.38	37,428.80
Agricultural Officer I	Z6	Z1	61,515.22	71,936.17
Agricultural Officer II	Z14	Z1	48,756.58	71,936.17
Air Traffic Control Cadet	Z33	Z24	28,965.38	37,428.80
Air Traffic Control Officer Grade I	Z10	Z3	54,989.55	67,068.03
Air Traffic Control Officer Grade II	Z16	Z11	45,981.81	53,431.30
Air Traffic Control Supervisor	Z3	Z1	67,068.03	71,936.17
Airworthiness Inspector	S7		85,653.79	
Ambulance Driver	Z38	Z30	24,404.81	31,701.72
Ambulance Officer	Z10	Z6	54,989.55	61,515.22
Analyst, Financial Intelligence Unit	Z3	Z1	67,068.03	71,936.17
Animal Control Inspector	Z23	Z17	38,476.87	44,765.28
Animal Control Officer	Z10	Z6	54,989.55	61,515.22
Animal Health Assistant I	Z23	Z14	38,476.87	48,756.58
Animal Health Assistant II	Z38	Z24	24,404.81	37,428.80
Anaesthetic Aide	Z38	Z24	24,404.81	37,428.80
Architect	Z6	Z1	61,515.22	71,936.17
Archives Assistant I	Z16	Z11	45,981.81	53,431.30
Archives Assistant II	Z23	Z17	38,476.87	44,765.28
Archives Assistant III	Z38	Z24	24,404.81	37,428.80
Archives Keeper	Z38	Z30	24,404.81	31,701.72
Archives Technical Assistant	Z33	Z24	28,965.38	37,428.80
Archivist	Z10	Z3	54,989.55	67,068.03
Assistant Accountant	Z23	Z17	38,476.87	44,765.28
Assistant Accountant General	S7		85,653.79	

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>
		\$	\$
Assistant Ambulance Officer	Z16	Z11	45,981.81      53,431.30
Assistant Chief Audio Visual Aids Officer	S8		79,294.69
Assistant Chief Electoral Officer	Z6	Z1	61,515.22      71,936.17
Assistant Chief Immigration Officer	Z5	Z3	63,366.16      67,068.03
Assistant Chief Labour Officer	S8		79,294.69
Assistant Chief Officer, Prisons	P13	P10	59,925.34      64,368.61
Assistant Chief Research & Planning Officer	S9		74,577.00
Assistant Cinematographer	Z16	Z11	45,981.81      53,431.30
Assistant Commissioner, Inland Revenue	S8		79,294.69
Assistant Commissioner, Police	P3		102,991.39
Assistant Comptroller, Customs	S7		85,653.79
Assistant Cypher Officer	Z38	Z24	24,404.81      37,428.80
Assistant Data Processing Officer	Z16	Z11	45,981.81      53,431.30
Assistant Director, Drug Service	S6		92,591.60
Assistant Director, Analytical Services	S6		92,591.60
Assistant Director of Music	P9	P7	66,173.94      71,936.17
Assistant Director, Nat. Ins.	S6		92,591.60
Assistant Food Service Supervisor	Z38	Z30	24,404.81      31,701.72
Assistant Foreman Binder	Z23	Z17	38,476.87      44,765.28
Assistant Foreman Machine Operator	Z23	Z17	38,476.87      44,765.28
Assistant Foreman Mechanic	Z27	Z20	34,509.13      41,621.07
Assistant Forms Printer	Z33	Z24	28,965.38      37,428.80
Assistant Government Printer	Z5	Z3	63,366.16      67,068.03
Assistant Home Supervisor	Z23	Z14	38,476.87      48,756.58
Assistant Hospital Director	S6		92,591.60
Assistant Information Officer	Z16	Z11	45,981.81      53,431.30
Assistant Linen Supervisor	Z33	Z24	28,965.38      37,428.80
Assistant Machine Supervisor	Z23	Z17	38,476.87      44,765.28
Assistant Maintenance Technician (Electrical)	Z27	Z20	34,509.13      41,621.07
Assistant Matron, G.I. Schools (RN)	Z23	Z11	38,476.87      53,431.30

**Appendix B – Cont'd****Part II****SALARY SCALE**

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>
	<i>No.</i>	\$	\$
Assistant Matron, G.I			
School (Not RN)	Z33	Z24	28,965.38     37,428.80
Assistant Medical Officer of Health	S8		79,294.69
Assistant Medical Records Officer	Z23	Z17	38,476.87     44,765.28
Assistant Nutrition Officer	Z5	Z3	63,366.16     67,068.03
Assistant Personnel Officer	Z23	Z17	38,476.87     44,765.28
Assistant Photographer	Z33	Z24	28,965.38     37,428.80
Assistant Postal Accountant	Z23	Z17	38,476.87     44,765.28
Assistant Postal Superintendent	Z23	Z17	38,476.87     44,765.28
Assistant Postmaster General	S9		74,577.00
Assistant Property Manager	Z16	Z11	45,981.81     53,431.30
Assistant Records Officer	Z23	Z17	38,476.87     44,765.28
Assistant Registrar	Z6	Z1	61,515.22     71,936.17
Assistant Shipping Superintendent	Z16	Z8	45,981.81     58,106.03
Assistant Speech Therapist	Z16	Z11	45,981.81     53,431.30
Assistant Storekeeper	Z38	Z30	24,404.81     31,701.72
Assistant Superintendent of Work	Z23	Z17	38,476.87     44,765.28
Assistant Superintendent, Police	P9	P7	66,173.94     71,936.17
Assistant Superintendent, Prisons	P6	P5	74,577.51     81,802.09
Assistant Supervisor, Markets	Z33	Z24	28,965.38     37,428.80
Assistant Supervisor, School Meals	Z35	Z32	27,141.15     29,877.49
Assistant Supervisor	Z17		44,765.28
Assistant Technician, Archives	Z38	Z30	24,404.81     31,701.72
Assistant Town Planner	Z10	Z6	54,989.55     61,515.22
Assistant Valuer	Z23	Z17	38,476.87     44,765.28
Assistant Work Supervisor	Z33	Z24	28,965.38     37,428.80
Assistant Chief Audio Visual			
Aids Officer	S8		79,294.69
Attendant	Z38	Z30	24,404.81     31,701.72
Attendant, Drug Service	Z38	Z34	24,404.81     28,053.27
Audio Visual Aids Officer	Z10	Z1	54,989.55     71,936.17
Audit Clerk	Z38	Z24	24,404.81     37,428.80
Auditor	Z16	Z8	45,981.81     58,106.03
Auditor General	S1		155,322.59
Audit Manager	S5		102,991.39
Auxiliary Dental Officer	Z16	Z8	45,981.81     58,106.03
Binder	Z33	Z24	28,965.38     37,428.80
Binder's Assistant	Z38	Z34	24,404.81     28,053.27
Boiler Operator	Z33	Z24	28,965.38     37,428.80

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>		<i>Code No.</i>		<i>Salary Scale</i>
			\$	\$
Budget Analyst I	Z10	Z3	54,989.55	67,068.03
Budget Analyst II	Z16	Z11	45,981.81	53,431.30
Building Development Inspector	Z16	Z11	45,981.81	53,431.30
Building Development Officer	Z13	Z8	50,314.82	58,106.03
Buildings Officer	S8		79,294.69	
Buildings Supervisor	Z23	Z17	38,476.87	44,765.28
Business Development Officer	Z10	Z3	54,989.55	67,068.03
Butler	Z38	Z30	24,404.81	31,701.72
Cadet Officer, Police	P13	P10	59,925.34	64,368.61
Cameraman/Photographer	Z23	Z17	38,476.87	44,765.28
Chief Accountant	S5		102,991.39	
Chief Agricultural Officer	S2	S1	141,774.82	155,322.59
Chief Air Traffic Control Officer	S7		85,653.79	
Chief Archivist	S4		114,569.78	
Chief Audio Visual Aids Officer	S6		92,591.60	
Chief Budget Analyst	S5		102,991.39	
Chief Buildings Development Officer	Z6	Z1	61,515.22	71,936.17
Chief Business Development Advisor	S5		102,991.39	
Chief Community Development Officer	S5		102,991.39	
Chief Compositor	Z16	Z11	45,981.81	53,431.30
Chief Customs Guard	Z23	Z17	38,476.87	44,765.28
Chief Dispenser	Z5	Z3	63,366.16	67,068.03
Chief Dispenser/Senior Pharmacist	Z5	Z3	63,366.16	67,068.03
Chief Education Officer	S2	S1	141,774.82	155,322.59
Chief Electoral Officer	S3		127,417.24	
Chief Electrical Inspector	Z10	Z3	54,989.55	67,068.03
Chief Electrical Officer	S4		114,569.78	
Chief Engineer, International Transport	S4		114,569.78	
Chief Environmental Engineer	S5		102,991.39	
Chief Environmental Eng. Asst.	S9		74,577.00	
Chief Environmental Health Officer	S5		102,991.39	
Chief Fire Officer	P3		102,991.39	
Chief Fisheries Officer	S5		102,991.39	
Chief Geologist	S5		102,991.39	

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code No.</i>	<i>Salary Scale</i>	
		\$	
Chief Health Planner	S5	102,991.39	
Chief Housing Planner	S5	102,991.39	
Chief Immigration Officer	S3	127,417.24	
Chief Information Officer	S4	114,569.78	
Chief Information Officer Tech.			
Officer	S4	114,569.78	
Chief Internal Auditor	S5	102,991.39	
Chief Laboratory Technologist	S9	74,577.00	
Chief Labour Officer	S3	127,417.24	
Chief Legal Officer	S3	127,417.24	
Chief Legal Officer National Ins.	S2	141,774.82	
Chief Licensing Officer	S6	92,591.60	
Chief Magistrate	S4	114,569.78	
Chief Management Accountant	S4	114,569.78	
Chief Marshal Z6	Z1	61,515.22	
Chief Medical Officer	S2	141,774.82	
Chief Medical Records Officer	Z5	Z3	155,322.59
Chief Nursing Officer	S5	63,366.16	
Chief Officer, Prisons	P9	P7	67,068.03
Chief of Protocol	S3	127,417.24	
Chief Parliamentary Counsel	S1	155,322.59	
Chief Personnel Officer	S1	155,322.59	
Chief Physiotherapist	Z5	Z3	67,068.03
Chief Planning Assistant	Z10	Z3	63,366.16
Chief Planning Officer	S5	54,989.55	
Chief Price Control Officer	S5	102,991.39	
Chief Probation Officer	S6	67,068.03	
Chief Project Analyst	S7	92,591.60	
Chief Property Manager	S5	85,653.79	
Chief Public Health Nurse	S3	102,991.39	
Chief Registration Officer	S6	127,417.24	
Chief Research & Planning Officer	S5	102,991.39	
Chief Research Officer	S5	127,417.24	
Chief Security Officer	S6	102,991.39	
Chief Procurement Officer	S3	92,591.60	
Chief Surveyor	S3	127,417.24	
Chief Technical Officer	S2	S1	127,417.24
Chief Technical Officer, Int'l			
Transport	S2	141,774.82	
Chief Telecommunications Officer	S1	155,322.59	

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>
		\$	\$
Chief Tourism Development Officer	S5	102,991.39	
Chief Town Planner	S2	141,774.82	155,322.59
Chief Welfare Officer	S5	102,991.39	
Chiropodist	Z16	45,981.81	61,515.22
Cinematographer	Z10	54,989.55	67,068.03
Classroom Assistant	Z36	26,229.04	37,428.80
Clerical Officer	Z38	24,404.81	37,428.80
Clerk to the Privy Council	Z6	61,515.22	71,936.17
Clerk of Works, Soil Conservation	Z27	34,509.13	41,621.07
Clerk/Typist	Z38	24,404.81	37,428.80
Clinical Medical Officer	S6	92,591.60	102,991.39
	S8	79,294.69	85,653.79
	Z3	67,068.03	71,936.17
Coastal Engineer	S8	79,294.69	
Coastal Planner	Z6	61,515.22	71,936.17
Commissioner, Land Tax Dept.	S3	127,417.24	
Commissioner, Inland Revenue Department.	S2	141,774.82	
Commissioner, Police	P1	155,322.59	141,774.82
Commissioner of Corrections	S2	141,774.82	
Commissioner of Titles	S1	155,322.59	
Communications Officer	Z16	45,981.81	53,431.30
Community Development Aide	Z38	24,404.81	31,701.72
Community Development Officer I	Z16	45,981.81	61,515.22
Community Development Officer II	Z23	38,476.87	44,765.28
Community Health Education Officer	Z10	54,989.55	71,936.17
Community Nutrition Officer I	Z16	45,981.81	61,515.22
Community Nutrition Officer II	Z23	38,476.87	44,765.28
Compiler, Official Gazette	Z23	38,476.87	44,765.28
Compositor	Z38	24,404.81	37,428.80
Comptroller, Customs	S2	141,774.82	
Computer Maintenance Technician	Z10	54,989.55	61,515.22
Computer/Network Technician	Z6	61,515.22	71,936.17
Computer Operator	Z23	38,476.87	44,765.28
Computer Operator/Compiler	Z23	38,476.87	44,765.28
Constable, Police	P35	29,877.49	44,097.73
Consultant	S5	102,991.39	114,569.78
	S3	127,417.24	141,774.82

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code No.</i>	<i>Salary Scale</i>
		\$      \$
Consultant Psychiatrist	S5      S4	102,991.39      114,569.78
	S3      S2	123,349.76      141,774.82
Control Officer	Z23      Z17	36,664.64      44,765.28
Control Supervisor	Z16      Z11	45,981.81      53,431.30
Cook	Z38      Z36	24,404.81      26,229.04
Cooperatives Officer I	Z16      Z11	45,981.81      53,431.30
Cooperatives Officer II	Z23      Z17	38,476.87      44,765.28
Coordinator, Children's Dev. Centre	S9	74,577.00
Coordinator, Domiciliary Care	Z6      Z1	61,515.22      71,936.17
Coordinator, Government Department Libraries	S8	79,294.69
Corporate Affairs Officer I	Z16      Z11	45,981.81      53,431.30
Corporate Affairs Officer II	Z23      Z17	38,476.87      44,765.28
Counsellor I	Z16      Z6	45,981.81      61,515.22
Counsellor II	Z23      Z17	38,476.87      44,765.28
Counsellor (International Trade)	S5	102,991.39
Court Administrator	Z10      Z6	54,989.55      61,515.22
Court Reporter	Z16      Z11	45,981.81      53,431.30
Court Transcript Officer	Z16      Z6	45,981.81      61,515.22
Crown Counsel	Z3      Z1	67,068.03      71,936.17
Cultural Arts Officer	Z16      Z11	45,981.81      53,431.30
Cultural Policy Officer I	Z10      Z3	54,989.55      67,068.03
Cultural Policy Officer II	Z16      Z11	45,981.81      53,431.30
Curriculum Dev/Liaison Officer	S9	74,577.00
Customs Guard	Z38      Z30	24,404.81      31,701.72
Customs Officer I	Z10      Z3	54,989.55      67,068.03
Customs Officer II	Z16      Z11	45,981.81      53,431.30
Customs Officer III	Z23      Z17	38,476.87      44,765.28
Cypher Officer I	Z16      Z11	45,981.81      53,431.30
Cypher Officer II	Z23      Z17	38,476.87      44,765.28
Cyto-Technologist	Z16      Z6	45,981.81      61,515.22
Data Analyst	Z10      Z1	54,989.55      71,936.17
Data Collector	Z23      Z17	38,476.87      44,765.28
Data Librarian	Z16      Z11	45,981.81      53,431.30
Data Entry Operator I	Z33      Z24	28,965.38      37,428.80
Data Entry Operator II	Z38      Z30	24,404.81      31,701.72
Data Processing Manager	S7	85,653.79
Data Processing Officer	Z10      Z1	54,989.55      71,936.17
Database Administrator	S9	74,577.00
Dental Assistant	Z38      Z30	24,404.81      31,701.72

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code No.</i>	<i>Salary Scale</i>
		\$      \$
Dental Hygienist	Z23	Z14      38,476.87      48,756.58
Dental Officer	S9	74,577.00
Departmental Aide	Z38	Z30      24,404.81      31,701.72
Deputy Accountant General	S5	102,991.39
Deputy Airport Manager	S6	92,591.60
Deputy Auditor General	S3	127,417.24
Deputy Chief Agricultural Officer	S3	127,417.24
Deputy Chief Community Dev. Officer	S7	85,653.79
Deputy Chief Education Officer	S3	127,417.24
Deputy Chief Electoral Officer	S6	92,591.60
Deputy Chief Electrical Officer	S7	85,653.79
Deputy Chief Environmental Engineer	S7	85,653.79
Deputy Chief Environmental Health Officer	S7	85,653.79
Deputy Chief Fire Officer	P6	P5      74,577.51      81,802.09
Deputy Chief Fisheries Officer	S8	79,294.69
Deputy Chief Health Planner	S8	79,294.69
Deputy Chief Immigration Officer	S6	92,591.60
Deputy Chief Information Officer	S6	92,591.60
Deputy Chief Labour Officer	S5	102,991.39
Deputy Chief Licensing Officer	S8	79,294.69
Deputy Chief Marshal	Z10	Z6      54,989.55      61,515.22
Deputy Chief Parliamentary Counsel	S3	S2      127,417.24      141,774.82
Deputy Chief Personnel Officer	S3	127,417.24
Deputy Chief Probation Officer	S7	85,653.79
Deputy Chief Public Health Nurse	S9	74,577.00
Deputy Chief Procurement Officer	S6	92,591.60
Deputy Chief Technical Officer	S4	114,569.78
Deputy Chief Town Planner	S4	114,569.78
Deputy Chief Welfare Officer	S7	85,653.79
Deputy Comm., Inland Revenue	S4	114,569.78
Deputy Comm., Land Tax	S6	92,591.60
Deputy Commissioner, Police	P2	114,569.78
Deputy Comptroller, Customs	S5	102,991.39
Deputy Director, Coastal Zone Management Unit	S5	102,991.39

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code No.</i>	<i>Salary Scale</i>		
		\$      \$		
Deputy Director, Commerce and Consumer Affairs	S6	92,591.60		
Deputy Director, Emergency Services	S8	79,294.69		
Deputy Director, Environmental Protection Department	S6	92,591.60		
Deputy Director, Forensic Science Centre	S6	92,591.60		
Deputy Director, Ministry of Economic Development	S4	114,569.78		
Deputy Director, Nat. HIV/AIDS	S6	92,591.60		
Deputy Director, National Insurance	S3	127,417.24		
Deputy Director, Nat. Library Service	S6	92,591.60		
Deputy Director, OPSR	S6	92,591.60		
Deputy Director, VAT Unit	S6	92,591.60		
Deputy Director of Met. Services	S6	92,591.60		
Deputy Director of Music	P6	P5	74,577.51	81,802.09
Deputy Dir. of Public Prosecutions	S3	S2	127,417.24	141,774.82
Deputy Dir. of Statistical Service	S6	92,591.60		
Deputy Government Printer	S7	85,653.79		
Deputy Hospital Director	S5	102,991.39		
Deputy Permanent Secretary	S3	127,417.24		
Deputy Postmaster General	S5	102,991.39		
Deputy Principal Nursing Officer	S8	79,294.69		
Deputy Principal, Erdiston College	S6	92,591.60		
Deputy Principal, Secondary Schools	S6	92,591.60		
Deputy Principal, SJPP	S7	85,653.79		
Deputy Principal Training Officer	S6	92,591.60		
Deputy Registrar	S5	102,991.39		
Deputy Registrar, Corporate Affairs And Intellectual Property	S6	92,591.60		
Deputy Registrar of Titles	S6	92,591.60		
Deputy Registrar, Cooperatives	S8	79,294.69		
Deputy Solicitor General	S3	S2	127,417.24	141,774.82
Deputy Supervisor of Insurance	S5	102,991.39		
Deputy Treasury Counsel	S5	S4	102,991.39	114,569.78

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code No.</i>	<i>Salary Scale</i>		
		\$		
Development Officer	S6	92,591.60		
Dietician	S9	74,577.00		
Director, Analytical Services	S4	114,569.78		
Director, Barbados Youth Service	S6	92,591.60		
Director, Bureau of Gender Affairs	S9	74,577.00		
Director, Coastal Zone Management Unit	S3	127,417.24		
Director, Commerce and Consumer Affairs	S4	114,569.78		
Director, Data Processing Dept	S3	127,417.24		
Director, Drug Service	S3	127,417.24		
Director, Emergency Services	S5	102,991.39		
Director, Financial Intelligence Unit	S5	102,991.39		
Director, Forensic Science Centre	S3	127,417.24		
Director, National Council For Science and Technology	S3	127,417.24		
Director, National Disability Unit	S5	102,991.39		
Director, National HIV/AIDS	S4	114,569.78		
Director, National Insurance	S1	155,322.59		
Director, National Library Service	S3	127,417.24		
Director, Natural Heritage Dept.	S5	102,991.39		
Director, Natural Resources Dept.	S3	127,417.24		
Director, Office of Pub. Sec. Reform	S3	127,417.24		
Director, Research and Planning	S3	127,417.24		
Director, Civil Aviation	S3	127,417.24		
Director of Communications	S3	127,417.24		
Director of Cultural Policy & Research	S5	102,991.39		
Director of Finance & Econ. Affairs	S1	155,322.59		
Director of Information Systems	S4	114,569.78		
Director, International Business	S2	141,774.82		
Director of Meteorological Services	S3	127,417.24		
Director of Music	P4	92,591.60		
Director of Public Prosecutions	S1	155,322.59		
Director of Statistical Service	S3	127,417.24		
Director of Trade	S3	127,417.24		
Director of Youth Affairs	S3	127,417.24		
Dispenser/Pharmacist II	Z16	Z11	45,981.81	53,431.30

**Appendix B – Cont'd****Part II****SALARY SCALE**

<i>Post</i>	<i>Code No.</i>	<i>Salary Scale</i>
		\$      \$
Divisional Officer, Fire Service	P9	66,173.94      71,936.17
Draughtsman	Z23	38,476.87      44,765.28
Draughtsman/Technician	Z23	38,476.87      44,765.28
Driver	Z38	24,404.81      31,701.72
Driver/Messenger	Z38	24,404.81      31,701.72
Driver/Operator	Z38	24,404.81      31,701.72
Drug Inspector	Z5	63,366.16      67,068.03
Drug Therapist	Z23	38,476.87      61,515.22
E-Commerce Development Officer	S7	85,653.79
E-government Development Officer	S7	85,653.79
Economic Adviser	S4	114,569.78
Economist I	Z10	Z3      54,989.55      67,068.03
Economist II	Z16	Z11      45,981.81      53,431.30
Education Officer	S8	79,294.69
Electrical Inspector	Z23	Z14      38,476.87      48,756.58
Electrical Inspector	Z23	Z14      38,476.87      48,756.58
Electronics Engineer/ Electronics Officer	Z6	Z1      61,515.22      71,936.17
Emergency Control Officer, Prisons	Z38	Z30      24,404.81      31,701.72
End User Support Specialist	Z23	Z17      38,476.87      44,765.28
Engineering Assistant	Z23	Z17      38,476.87      44,765.28
Engineer	Z6	Z1      61,515.22      71,936.17
Environmental Education Officer	Z10	Z1      54,989.55      71,936.17

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>		<i>Code No.</i>		<i>Salary Scale</i>
			\$	\$
Environmental Engineering Asst.	Z13	Z8	50,314.82	58,106.03
Environmental Health Assistant I	Z33	Z24	28,965.38	37,428.80
Environmental Health Assistant II	Z38	Z30	24,404.81	31,701.72
Environmental Health Officer I	Z13	Z8	50,314.82	58,106.03
Environmental Health Officer II	Z23	Z14	38,476.87	48,756.58
Environmental Health Specialist	Z5	Z3	63,366.16	67,068.03
Environmental Inspector I	Z23	Z17	38,476.87	44,765.28
Environmental Inspector II	Z33	Z24	28,965.38	37,428.80
Environmental Officer	Z6	Z1	61,515.22	71,936.17
Environmental Protection Inspector	Z16	Z11	45,981.81	53,431.30
Environmental Protection Officer	Z13	Z8	50,314.82	58,106.03
Environmental Technician	Z13	Z8	50,314.82	58,106.03
Evidence Officer	Z23	Z17	38,476.87	44,765.28
Events Co-ordinator	Z6	Z1	61,515.22	71,936.17
Examiner	Z23	Z17	38,476.87	44,765.28
Executive Assistant	Z16	Z11	45,981.81	53,431.30
Executive Officer	Z16	Z11	45,981.81	53,431.30
Executive Secretary	Z16	Z11	45,981.81	53,431.30
Farm Attendant	Z38	Z30	24,404.81	31,701.72
Farm Manager	Z16	Z8	45,981.81	58,106.03
Field Assistant	Z38	Z30	24,404.81	31,701.72
Field Foreman	Z33	Z24	28,965.38	37,428.80
Field Inspector	Z23	Z14	38,476.87	48,756.58
Field Investigator	Z23	Z17	38,476.87	44,765.28
Field Officer	Z16	Z11	45,981.81	53,431.30
Finance Officer, National Insurance	S6	S5	92,591.60	102,991.39
Finance Officer	S6		92,591.60	
Financial Controller, National Insurance	S4		114,569.78	
Financial Controller	S5		102,991.39	
Fire Officer	P35	P21	29,877.49	44,097.73
Fisheries Assistant I	Z23	Z17	38,476.87	44,765.28
Fisheries Assistant II	Z33	Z24	28,965.38	37,428.80
Fisheries Biologist I	Z6	Z1	61,515.22	71,936.17
Fisheries Biologist II	Z14	Z1	48,756.58	71,936.17
Flight Operations Inspector	S6		92,591.60	
Flight Operator	Z38	Z24	24,404.81	37,428.80
Floor Manager	Z23	Z17	38,476.87	44,765.28
Food Service Supervisor I	Z27	Z20	34,509.13	41,621.07
Food Service Supervisor II	Z33	Z24	28,965.38	37,428.80

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code No.</i>	<i>Salary Scale</i>	
		\$      \$	
Foreign Service Officer I	Z6	Z1      61,515.22      71,936.17	
Foreign Service Officer II	Z16	Z8      45,981.81      58,106.03	
Foreman	Z23	Z17      38,476.87      44,765.28	
Foreman Binder, Govt. Printing Dept.	Z16	Z11      45,981.81      53,431.30	
Foreman (Maintenance)	Z23	Z17      38,476.87      44,765.28	
Foreman (Works)	Z23	Z17      38,476.87      44,765.28	
Foreman Machine Operator, Govt. Printing Dept.	Z16	Z11      45,981.81      53,431.30	
Foreman Mechanic	Z23	Z17      38,476.87      44,765.28	
Foreman Mechanic, Government Printing Department	Z16	Z11      45,981.81      53,431.30	
Foreman Operator	Z27	Z20      34,509.13      41,621.07	
Foreman/Plumber	Z23	Z17      38,476.87      44,765.28	
Foreman/Receptionist	Z23	Z17      38,476.87      44,765.28	
Forensic Liaison Officer	Z16	Z11      45,981.81      53,431.30	
Forensic Pathologist	S3	S2      127,417.24      141,774.82	
	S5	S4      102,991.39      114,569.78	
Forensic Scientist/Criminalist I	Z6	Z1      61,515.22      71,936.17	
Forensic Scientist/Criminalist II	Z16	Z8      45,981.81      58,106.03	
Forensic Support Officer	Z38	Z24      24,404.81      37,428.80	
Forms Printer	Z23	Z17      38,476.87      44,765.28	
Furniture & Handicraft Paint Instructor	Z23	Z17      38,476.87      44,765.28	
Gatekeeper	Z38	Z34      24,404.81      28,053.27	
Geological Assistant	Z38	Z24      24,404.81      37,428.80	
GIS Technician	Z23	Z17      38,476.87      44,765.28	
Government Printer	S5		102,991.39
Graduate Teacher	Z15	Z2      47,198.34      66,192.48	
Graphic Artist	Z23	Z14      38,476.87      48,756.58	
Groom	Z38	Z34      24,404.81      28,053.27	
Guidance Counsellor	Z22	Z2      39,524.94      66,192.48	
Guidance Officer	S9		74,577.00
Hansard Editor	Z5	Z3      63,366.16      67,068.03	
Head Butler	Z27	Z20      34,509.13      41,621.07	
Head Cook	Z38	Z34      24,404.81      28,053.27	
Head Gardener	Z38	Z30      24,404.81      31,701.72	
Health Aide	Z38	Z30      24,404.81      31,701.72	
Health Education Officer	Z10	Z1      54,989.55      71,936.17	
Health Planning Officer I	Z10	Z3      54,989.55      67,068.03	

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>		<i>Code No.</i>		<i>Salary Scale</i>
			\$	\$
Health Planning Officer II	Z16	Z11	45,981.81	53,431.30
Health Sister	Z10	Z6	54,989.55	61,515.22
Health Sister/Nursing Officer (P.H.)	Z10	Z6	54,989.55	61,515.22
Home Supervisor	Z16	Z8	45,981.81	58,106.03
Hospital Dir., Mental Hospital	S3		127,417.24	
Hospital Director, Q.E.H.	S3	S2	127,417.24	141,774.82
Hospital Infection Control Officer	Z5	Z1	63,366.16	71,936.17
Hotline Manager	Z27	Z20	34,509.13	41,621.07
Hostess	Z16	Z11	45,981.81	53,431.30
Housekeeper	Z27	Z20	34,509.13	41,621.07
Housekeeper I	Z23	Z17	38,476.87	44,765.28
Housekeeper II	Z27	Z20	34,509.13	41,621.07
Housekeeper, Grade I	Z23	Z17	38,476.87	44,765.28
Housekeeper, Grade II	Z27	Z20	34,509.13	41,621.07
Housekeeper, Grade III	Z33	Z24	28,965.38	37,428.80
Housing Planner I	Z10	Z3	54,989.55	67,068.03
Housing Planner II	Z16	Z11	45,981.81	53,431.30
Human Resources Development Officer	S7		85,653.79	
Human Resource Officer	Z16	Z8	45,981.81	58,106.03
Hydrographer	Z16	Z11	45,981.81	53,431.30
Immigration Officer I	Z16	Z11	45,981.81	53,431.30
Immigration Officer II	Z23	Z17	38,476.87	44,765.28
Immigration Officer III	Z38	Z24	24,404.81	37,428.80
Information Officer	Z10	Z3	54,989.55	67,068.03
Information Systems Officer	Z6	Z1	61,515.22	71,936.17
Inmate Services Officer	Z38	Z24	24,404.81	37,428.80
Inspector, Inland Revenue	Z16	Z8	45,981.81	58,106.03
Inspector, National Insurance	Z16	Z8	45,981.81	58,106.03
Inspector of Postmen	Z27	Z20	34,509.13	41,621.07
Inspector of Wells	Z23	Z17	38,476.87	44,765.28
Inspector of Standards	Z16	Z11	45,981.81	53,431.30
Inspector, Police	P13	P10	59,925.34	64,368.61
Inspector, Weights and Measures	Z23	Z14	38,476.87	48,756.58
Instructor I, SJPP	Z5	Z2	63,366.16	66,192.48
Instructor II, SJPP	Z10	Z6	54,989.55	61,515.22
Instructor, International Transport	S9		74,577.00	
Instructor, R.T.S	P16	P14	55,968.44	58,606.38

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>		<i>Code No.</i>		<i>Salary Scale</i>
			\$	\$
Instructor/Instructress, G.I.S.	Z27	Z20	34,509.13	41,621.07
Insurance Officer I	Z10	Z3	54,989.55	67,068.03
Insurance Officer II	Z16	Z11	45,981.81	53,431.30
Internal Auditor	Z16	Z8	45,981.81	58,106.03
Internal Auditor I	Z16	Z8	45,981.81	58,106.03
Internal Auditor II	Z23	Z17	38,476.87	44,765.28
Investigations Officer	S6		92,591.60	
Investment Analyst	S6		92,591.60	
Investment Officer	S6	S5	92,591.60	102,991.39
Junior Mechanic	Z33	Z24	28,965.38	37,428.80
Keeper	Z38	Z30	24,404.81	31,701.72
Laboratory Assistant	Z23	Z14	38,476.87	48,756.58
Laboratory Assistant I	Z23	Z14	38,476.87	48,756.58
Laboratory Assistant II	Z33	Z24	28,965.38	37,428.80
Laboratory Attendant	Z38	Z30	24,404.81	31,701.72
Laboratory Attendant/Cleaner/				
Driver	Z38	Z30	24,404.81	31,701.72
Laboratory Technician	Z23	Z17	38,476.87	44,765.28
Laboratory Technologist	Z16	Z6	45,981.81	61,515.22
Labour Economist	Z10	Z3	54,989.55	67,068.03
Labour Officer I	Z13	Z8	50,314.82	58,106.03
Labour Officer II	Z23	Z14	38,476.87	48,756.58
Land Surveyor	Z10	Z1	54,989.55	71,936.17
Laundry Attendant	Z38	Z36	24,404.81	26,229.04
Laundry Driver	Z38	Z34	24,404.81	28,053.27
Laundry Operator	Z38	Z34	24,404.81	28,053.27
Laundry Superintendent	Z27	Z20	34,509.13	41,621.07
Laundry Superintendent	Z23	Z17	38,476.87	44,765.28
Laundry Supervisor	Z33	Z24	28,965.38	37,428.80
Laundry Worker	Z38	Z36	24,404.81	26,229.04
Leading Fire Officer	P20	P17	50,692.57	54,649.47
Legal Assistant	Z23	Z17	38,476.87	44,765.28
Legal Officer	Z3	Z1	67,068.03	71,936.17
Legal Secretary	Z16	Z11	45,981.81	53,431.30
Letter Press Operator	Z23	Z17	38,476.87	44,765.28
Librarian	Z10	Z3	54,989.55	67,068.03
Library Assistant I	Z16	Z11	45,981.81	53,431.30
Library Assistant II	Z23	Z17	38,476.87	44,765.28
Library Assistant III	Z38	Z24	24,404.81	37,428.80
Library Attendant	Z38	Z36	24,404.81	26,229.04

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>		<i>Code No.</i>		<i>Salary Scale</i>
			\$	\$
Licensing Officer	Z16	Z8	45,981.81	58,106.03
Linen Keeper	Z33	Z24	28,965.38	37,428.80
Linen Supervisor	Z27	Z20	34,509.13	41,621.07
Protocol Assistant (V.I.P Lounge)	Z23	Z17	38,476.87	44,765.28
Machine Operator	Z38	Z24	24,404.81	37,428.80
Machine Operator, Printing	Z33	Z24	28,965.38	37,428.80
Machine Supervisor	Z16	Z11	45,981.81	53,431.30
Magistrate	S5	S4	102,991.39	114,569.78
Maid	CXA		24,449.79	
Maid/Messenger	Z38	Z30	24,404.81	31,701.72
Maintenance Officer	Z16	Z11	45,981.81	53,431.30
Maintenance Supervisor	Z10	Z3	54,989.55	67,068.03
Maintenance Supervisor I	Z10	Z3	54,989.55	67,068.03
Maintenance Supervisor II	Z16	Z11	45,981.81	53,431.30
Maintenance Supervisor III	Z23	Z17	38,476.87	44,765.28
Maintenance Supervisor, Plumbing	Z10	Z3	54,989.55	67,068.03
Maintenance Technician	Z23	Z14	38,476.87	48,756.58
Maintenance Technician	Z23	Z17	38,476.87	44,765.28
Maintenance Technician I	Z16	Z11	45,981.81	53,431.30
Maintenance Technician II	Z23	Z14	38,476.87	48,756.58
Maintenance Technician II (Electrical)	Z23	Z14	38,476.87	48,756.58
Maintenance Technician III	Z33	Z24	28,965.38	37,428.80
Male Nurse	Z23	Z11	38,476.87	53,431.30
Management Analyst	Z16	Z8	45,981.81	58,106.03
Management Development Officer	Z6	Z1	61,515.22	71,936.17
Manager (V.I.P. Lounge)	Z16	Z11	45,981.81	53,431.30
Manager, Fisheries Complex	Z6	Z1	61,515.22	71,936.17
Manager, Human Resources	S5		102,991.39	
Manager, Information Systems	S6		92,591.60	
Manager, Information Systems	S7		85,653.79	
Manager, Investments	S5	S4	102,991.39	114,569.78
Manager, Markets	S6		92,591.60	
Manager, Public Investment Unit	S3		127,417.24	
Manager, School Meals Dept.	S5		102,991.39	
Marine Biologist I	Z6	Z1	61,515.22	71,936.17
Marine Biologist II	Z14	Z1	48,756.58	71,936.17
Marine Pollution Inspector	Z16	Z11	45,981.81	53,431.30
Marine Pollution Officer	Z13	Z8	50,314.82	58,106.03

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>		<i>Code</i>		<i>Salary Scale</i>
		<i>No.</i>		\$                    \$
Marketing Officer	Z16	Z11	45,981.81	53,431.30
Marketing Officer, Post Office	Z6	Z1	61,515.22	71,936.17
Marketing Research Officer	Z6	Z1	61,515.22	71,936.17
Marshal I	Z23	Z17	38,476.87	44,765.28
Marshall II	Z27	Z20	34,509.13	41,621.07
Matron, G.I. Schools	Z13	Z8	50,314.82	58,106.03
Matron, Q.E.H	S7		85,653.79	
Mechanic, Govt. Print. Dept.	Z23	Z17	38,476.87	44,765.28
Medical Officer of Health	S5	S4	102,991.39	114,569.78
Medical Records Clerk I	Z23	Z17	38,476.87	44,765.28
Medical Records Clerk II	Z38	Z24	24,404.81	37,428.80
Medical Records Officer	Z16	Z11	45,981.81	53,431.30
Medical Secretary I	Z23	Z17	38,476.87	44,765.28
Medical Secretary II	Z38	Z24	24,404.81	37,428.80
Medical Social Worker I	Z16	Z11	45,981.81	53,431.30
Medical Social Worker II	Z23	Z17	38,476.87	44,765.28
Messenger	Z38	Z30	24,404.81	31,701.72
Meteorological Assistant I	Z23	Z14	38,476.87	48,756.58
Meteorological Assistant II	Z33	Z24	28,965.38	37,428.80
Meteorologist I	Z6	Z1	61,515.22	71,936.17
Meteorologist II	Z10	Z3	54,989.55	67,068.03
Microbiologist I (Non-Medical)	S8		79,294.69	
Microbiologist II (Non-Medical)	Z10	Z1	54,989.55	71,936.17
Microbiologist (Medical)	S5	S4	102,991.39	114,569.78
	S3	S2	127,417.24	141,774.82
Network/Systems Administrator	S8		79,294.69	
Nurse	Z23	Z11	38,476.87	53,431.30
Nurse Phlebotomist	Z23	Z11	38,476.87	53,431.30
Nursery Aide	Z38	Z24	24,404.81	37,428.80
Nursery Supervisor	Z33	Z24	28,965.38	35,644.48
Nursing Assistant I	Z27	Z20	34,509.13	41,621.07
Nursing Assistant II	Z33	Z24	28,965.38	37,428.80
Nursing Officer	Z10	Z6	54,989.55	61,515.22
Nutrition Officer	S8		79,294.69	
Occupational Therapist	Z16	Z8	45,981.81	58,106.03
Occupational Therapy Assistant I	Z27	Z20	34,509.13	41,621.07
Occupational Therapy Assistant II	Z33	Z24	28,965.38	37,428.80
Office Supervisor	Z16	Z11	45,981.81	53,431.30
Officer Instructor, Prisons	P20	P17	50,692.57	54,649.47
Operations Controller	S7		85,653.79	

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code</i>	<i>Salary Scale</i>	
	<i>No.</i>	\$	\$
Operations Supervisor	Z33	Z24	28,965.38
Operations Librarian	Z23	Z17	38,476.87
Operations Officer	Z10	Z6	54,989.55
Operations Officer, Airport	Z10	Z3	54,989.55
Operations Officer, International Transport	Z10	Z3	54,989.55
Operator	Z38	Z24	24,404.81
Optometrist	S8		79,294.69
Orderly	Z38	Z24	24,404.81
Orderly Officer, Prisons	P16	P14	55,968.44
Orderly Supervisor	Z33	Z24	28,965.38
Orthoptist	Z16	Z1	45,981.81
Orthopaedic Appliance Technician	Z27	Z20	34,509.13
Paramedic Technician	Z27	Z20	34,509.13
Parliamentary Counsel	S6		92,591.60
Pathologist, Forensic Centre	S5		102,991.39
Pensions Officer I	Z10	Z3	54,989.55
Pensions Officer II	Z16	Z1	45,981.81
Perfusionist	Z10	Z6	54,989.55
Perfusionist Aide	Z33	Z24	28,965.38
Permanent Secretary	S1		155,322.59
Personnel Officer	Z16	Z8	45,981.81
Pesticide Control Inspector	Z23	Z14	38,476.87
Petroleum Officer	Z10	Z1	54,989.55
Pharmacist I	Z10	Z6	54,989.55
Pharmacist II	Z16	Z11	45,981.81
Photographer	Z23	Z17	38,476.87
Physicist I	S8		79,294.69
Physicist II	Z10	Z1	54,989.55
Physiotherapist	Z16	Z8	45,981.81
Planning Assistant I	Z23	Z14	38,476.87
Planning Assistant II	Z33	Z24	28,965.38
Planning Officer	Z10	Z3	54,989.55
Plant Disease Inspector	Z38	Z24	24,404.81
Plant Disease Supervisor	Z38	Z24	24,404.81
Porter	Z38	Z34	24,404.81
Porter/Cleaner	Z38	Z34	24,404.81
Postal Accountant	Z16	Z8	45,981.81
Postal Clerk	Z38	Z24	24,404.81
Postal Officer	Z38	Z30	24,404.81
			31,701.72

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code</i>	<i>Salary Scale</i>	
	<i>No.</i>	\$	\$
Postal Superintendent	Z16	Z11	45,981.81 53,431.30
Postal Superintendent (Philatelic)	Z16	Z11	45,981.81 53,431.30
Postman	Z38	Z30	24,404.81 31,701.72
Postmaster General	S3		127,417.24
Postmaster/Postmistress, Grade I	Z16	Z11	45,981.81 53,431.30
Postmaster/Postmistress, Grade II	Z23	Z17	38,476.87 44,765.28
Principal, Nursery, Primary and Composite Schools	S8		79,294.69
Principal Auditor	S7		85,653.79
Principal Classification Officer	S6		92,591.60
Principal Crown Counsel	S5	S4	102,991.39 114,569.78
Principal Fisheries Assistant	Z10	Z3	54,989.55 67,068.03
Principal Environmental Health Officer	S9		74,577.00
Principal Grade I	S8		79,294.69
Principal Grade II	S9		74,577.00
Principal Inspector	S8		79,294.69
Principal Inspector, Nat. Insurance	S9		74,577.00
Principal Legal Assistant	Z10	Z6	54,989.55 61,515.22
Principal Legal Officer	S5	S4	102,991.39 114,569.78
Principal Management Analyst	S6		92,591.60
Principal Nursing Officer, D. H.	Z5	Z3	63,366.16 67,068.03
Principal Nursing Officer, G.A.	S9		74,577.00
Principal Nursing Officer, St. Michael	S9		74,577.00
Principal Nursing Officer, P.H	S7		85,653.79
Principal Personnel Officer	S6		92,591.60
Principal Training Officer	S3		127,417.24
Principal Tutor	S8		79,294.69
Principal Youth Development Officer	Z5	Z3	63,366.16 67,068.03
Principal, Erdiston College	S4		114,569.78
Principal, G.I.S.	S7		85,653.79
Principal, Secondary School	S4		114,569.78
Principal, S.J.P.P.	S4		114,569.78
Prison Officer I	P20	P17	50,692.57 54,649.47
Prison Officer II	P36	P21	28,965.38 44,097.73
Private Secretary & A.O.	S5		102,991.39
Probation Officer I	Z16	Z6	45,981.81 61,515.22
Probation Officer II	Z23	Z17	38,476.87 44,765.28

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code No.</i>	<i>Salary Scale</i>	
		\$	\$
Professional Accountant	S5	102,991.39	
Programme Co-ordinator	S9	74,577.00	
Programme Co-ordinator, Edna Nicholls Centre	S8	79,294.69	
Programme Counsellor	Z5	Z3	63,366.16 67,068.03
Programme Officer, Emergency Services	Z16	Z8	45,981.81 58,106.03
Programme Officer, Gender Affairs	Z5	Z3	63,366.16 67,068.03
Programme Officer I, Housing	Z10	Z3	54,989.55 67,068.03
Programme Officer II, Housing	Z16	Z11	45,981.81 53,431.30
Programme Officer I, Youth Service	Z16	Z6	45,981.81 61,515.22
Programme Officer II, Youth Service	Z23	Z16	38,476.87 45,981.81
Programme Officer	Z16	Z8	45,981.81 58,106.03
Programme Officer I	Z10	Z3	54,989.55 67,068.03
Programme Officer II	Z16	Z11	45,981.81 53,431.30
Programme Officer I	Z16	Z6	45,981.81 61,515.22
Programme Officer II	Z23	Z17	38,476.87 44,765.28
Programmer	Z16	Z6	45,981.81 61,515.22
Programmer Analyst	Z6	Z1	61,515.22 71,936.17
Programmer's Assistant	Z23	Z17	38,476.87 44,765.28
Project Analyst I	Z10	Z3	54,989.55 67,068.03
Project Analyst II	Z16	Z11	45,981.81 53,431.30
Proof Reader I	Z23	Z17	38,476.87 44,765.28
Proof Reader II	Z33	Z24	28,965.38 37,428.80
Protocol Assistant	Z38	Z24	24,404.81 37,428.80
Property Manager	Z5	Z3	63,366.16 67,068.03
Psychiatric Social Worker I	Z16	Z6	45,981.81 61,515.22
Psychiatric Social Worker II	Z23	Z17	38,476.87 44,765.28
Psychologist	Z6	Z1	61,515.22 71,936.17
Psychotherapist	Z10	Z1	54,989.55 71,936.17
Public Counsel	S3		127,417.24
Public Relations Officer/ Liaison Officer	Z10	Z3	54,989.55 67,068.03
Public Relations Officer/Liaison Officer, National HIV/AIDS Comm.	Z6	Z1	61,515.22 71,936.17
Quality Control Inspector	Z23	Z11	38,476.87 53,431.30
Quality Control Officer	Z23	Z11	38,476.87 53,431.30
Receptionist	Z38	Z30	24,404.81 31,701.72
Receptionist/Typist	Z38	Z24	24,404.81 37,428.80

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>		<i>Code No.</i>		<i>Salary Scale</i>
			\$	\$
Records Management Officer	Z16	Z11	45,981.81	53,431.30
Records Officer	Z16	Z11	45,981.81	53,431.30
Records Officer II	Z23	Z17	38,476.87	44,765.28
Records Sorter	Z38	Z30	24,404.81	31,701.72
Refrigerator Plant Attendant	Z38	Z30	24,404.81	31,701.72
Registrar	S3		127,417.24	
Registrar, Registration	S1		155,322.59	
Registrar I (Medical)	S7		85,653.79	
Registrar II (Medical)	S8		79,294.69	
Registrar, Cooperatives	S5		102,991.39	
Registrar of Corporate Affairs And Intellectual Property	S3		127,417.24	
Registrar of Titles	S3		127,417.24	
Registration Officer	Z3	Z1	67,068.03	71,936.17
Rehabilitation Officer	Z16	Z11	45,981.81	53,431.30
Rehabilitative Therapy Technician I	Z23	Z17	38,476.87	44,765.28
Rehabilitative Therapy Technician II	Z27	Z20	34,509.13	41,621.07
Research Assistant	Z23	Z17	38,476.87	44,765.28
Research Economist	S6		92,591.60	
Repair Technician	Z23	Z17	38,476.87	44,765.28
Research Investigator	Z23	Z17	38,476.87	44,765.28
Research Investigator	Z33	Z24	28,965.38	37,428.80
Research Officer I	Z10	Z3	54,989.55	67,068.03
Research Officer II	Z16	Z11	45,981.81	53,431.30
Safety & Health Officer	Z13	Z8	50,314.82	58,106.03
School Attendance Officer	Z16	Z8	45,981.81	58,106.03
School Meals Assistant	Z38	Z36	24,404.81	26,229.04
School Meals Officer	Z16	Z11	45,981.81	53,431.30
Scientific Officer I	Z6	Z1	61,515.22	71,936.17
Scientific Officer II	Z14	Z1	48,756.58	71,936.17
Seamstress	Z38	Z34	24,404.81	28,053.27
Secretary	Z23	Z17	38,476.87	44,765.28
Secretary to the Cabinet	S1		155,322.59	
Secretary to the Commissions	S8		79,294.69	
Security Guard	Z38	Z30	24,404.81	31,701.72
Security Officer I	Z10	Z6	54,989.55	61,515.22
Security Officer II	Z16	Z11	45,981.81	53,431.30
Security Officer III	Z23	Z17	38,476.87	44,765.28
Senior Immigration Officer	Z10	Z6	54,989.55	61,515.22
Senior Accountant	Z6	Z1	61,515.22	71,936.17

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>		<i>Code No.</i>		<i>Salary Scale</i>
			\$	\$
Senior Accounts Officer	Z6	Z1	61,515.22	71,936.17
Senior Administrative Officer	S6		92,591.60	
Senior Agricultural Assistant	Z16	Z8	45,981.81	58,106.03
Senior Agricultural Officer	S6		92,591.60	
Senior Airport Security Officer	Z10	Z6	54,989.55	61,515.22
Senior Analyst, Financial Intelligence Unit	Z3	Z1	67,068.03	71,936.17
Senior Analyst/Senior Programmer	Z10	Z1	54,989.55	71,936.17
Senior Animal Health Assistant	Z16	Z8	45,981.81	58,106.03
Senior Archives Technical Assistant	Z16	Z11	45,981.81	53,431.30
Senior Archivist	S9		74,577.00	
Senior Auditor	Z6	Z1	61,515.22	71,936.17
Senior Binder	Z27	Z20	34,509.13	41,621.07
Senior Biochemist	S7		85,653.79	
Senior Budget Analyst	Z6	Z1	61,515.22	71,936.17
Senior Buildings Dev. Officer	Z5	Z3	63,366.16	67,068.03
Senior Business Dev. Officer	Z6	Z1	61,515.22	71,936.17
Senior Cardiac Technologist	Z5	Z3	63,366.16	67,068.03
Senior Clerk	Z23	Z17	38,476.87	44,765.28
Senior Community Dev. Officer	Z5	Z3	63,366.16	67,068.03
Senior Compositor	Z23	Z17	38,476.87	44,765.28
Senior Computer Operator	Z16	Z11	45,981.81	53,431.30
Senior Computer Operator, Lands & Surveys	Z10	Z6	54,989.55	61,515.22
Senior Consultant	S5	S4	102,991.39	114,569.78
	S3	S2	127,417.24	141,774.82
Senior Consumer Affairs Officer	Z6	Z1	61,515.22	71,936.17
Senior Cooperatives Officer	Z10	Z3	54,989.55	67,068.03
Senior Counsellor	Z5	Z3	63,366.16	67,068.03
Senior Crown Counsel	S6		92,591.60	
Senior Customs Guard	Z33	Z24	28,965.38	37,428.80
Senior Data Entry Operator	Z23	Z17	38,476.87	44,765.28
Senior Data Processing Officer	S8		79,294.69	
Senior Dental Officer	S5		102,991.39	
Senior Departmental Aide	Z33	Z24	28,965.38	37,428.80
Senior Dispenser/Pharmacist I	Z10	Z6	54,989.55	61,515.22
Senior Draughtsman	Z16	Z11	45,981.81	53,431.30
Senior Economist	Z6	Z1	61,515.22	71,936.17
Senior Education Officer	S6		92,591.60	
Senior Electronics Engineer/				

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>
		\$	\$
Senior Electronics Officer	S5	102,991.39	
Senior Electrical Inspector	Z16	Z11	53,431.30
Senior Electrician	Z27	Z20	41,621.07
Senior Engineer (Civil/Electrical)	S7		85,653.79
Senior Engineering Asst. (Surveying)	Z10	Z6	61,515.22
Senior Environmental Eng. Asst.	Z5	Z3	67,068.03
Senior Environmental Health Officer	Z5	Z3	67,068.03
Senior Environmental Officer	S6		92,591.60
Senior Executive Officer	Z10	Z3	67,068.03
Senior Executive Secretary	Z10	Z3	67,068.03
Senior Factory Inspector	Z6	Z1	71,936.17
Senior Field Investigator	Z16	Z11	53,431.30
Senior Fisheries Assistant	Z16	Z11	53,431.30
Senior Fitter	Z27	Z20	41,621.07
Senior Food Service Supervisor	Z23	Z17	44,765.28
Senior Foreign Service Officer	S6		92,591.60
Senior Foreman	Z16	Z11	53,431.30
Senior Forensic Scientist	S9		74,577.00
Senior Health Planning Officer	Z6	Z1	71,936.17
Senior Health Sister/ Senior Nursing Officer (P.H)	Z5	Z3	67,068.03
Senior House Officer	Z3	Z1	71,936.17
Senior Housing Planner	Z6	Z1	71,936.17
Senior Human Resource Officer	Z6	Z1	71,936.17
Senior Immigration Officer	Z10	Z6	61,515.22
Senior Information Officer	S8		79,294.69
Senior Information Officer	S9		74,577.00
Senior Inspector	Z6	Z1	71,936.17
Senior Inspector of Postmen	Z23	Z17	44,765.28
Senior Instructor/Instructress, G.I.S	Z23	Z17	44,765.28
Senior Internal Auditor	Z6	Z1	71,936.17
Senior Laboratory Assistant	Z16	Z8	58,106.03
Senior Laboratory Technologist	Z5	Z3	67,068.03
Senior Labour Officer	Z6	Z1	71,936.17
Senior Laundry Worker	Z38	Z34	28,053.27
Senior Legal Assistant	Z16	Z11	53,431.30
Senior Legal Officer	S6		92,591.60
Senior Librarian	S9		74,577.00
Senior Machine Operator	Z23	Z17	44,765.28
Senior Machine Operator	Z27	Z20	41,621.07

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code</i>	<i>Salary Scale</i>		
	<i>No.</i>	\$	\$	
Senior Machinist	Z27	Z20	34,509.13	41,621.07
Senior Maintenance Technician	Z10	Z6	54,989.55	61,515.22
Senior Maintenance Technician	Z13	Z8	50,314.82	58,106.03
Senior Management Development Officer	S6		92,591.60	
Senior Marine Pollution Officer	Z6	Z1	61,515.22	71,936.17
Senior Marshal	Z16	Z11	45,981.81	53,431.30
Senior Mechanic	Z27	Z20	34,509.13	41,621.07
Senior Mechanical Engineer	S5		102,991.39	
Senior Medical Officer of Health	S3		127,417.24	
Senior Medical Records Officer	Z10	Z6	54,989.55	61,515.22
Senior Medical Social Worker	Z5	Z3	63,366.16	67,068.03
Senior Messenger	Z33	Z24	28,965.38	37,428.80
Senior Meteorological Assistant	Z13	Z8	50,314.82	58,106.03
Senior Meteorologist	S8		79,294.69	
Senior Nursing Officer	Z5	Z3	63,366.16	67,068.03
Senior Parliamentary Counsel	S5	S4	102,991.39	114,569.78
Senior Personnel Officer	Z6	Z1	61,515.22	71,936.17
Senior Photographer	Z16	Z11	45,981.81	53,431.30
Senior Physiotherapist	Z10	Z6	54,989.55	61,515.22
Senior Planning Officer	Z6	Z1	61,515.22	71,936.17
Senior Planning Assistant	Z16	Z8	45,981.81	58,106.03
Senior Postal Accountant	Z6	Z1	61,515.22	71,936.17
Senior Postal Superintendent	Z10	Z6	54,989.55	61,515.22
Senior Postman	Z33	Z24	28,965.38	37,428.80
Senior Price Control Officer	S8		79,294.69	
Senior Probation Officer	Z5	Z3	63,366.16	67,068.03
Senior Programmer	Z10	Z1	54,989.55	71,936.17
Senior Project Analyst	Z6	Z1	61,515.22	71,936.17
Senior Property Manager	S7		85,653.79	
Senior Psychiatric Social Worker	Z5	Z3	63,366.16	67,068.03
Senior Psychologist	S7		85,653.79	
Senior Records Sorter	Z33	Z24	28,965.38	37,428.80
Senior Registrar	S6	S5	92,591.60	102,991.39
Senior Registration Officer	S6		92,591.60	
Senior Research Analyst	S5		102,991.39	
Senior Research Officer	Z6	Z1	61,515.22	71,936.17
Senior Safety & Health Officer	Z6	Z1	61,515.22	71,936.17
Senior School Attendance Officer	Z10	Z6	54,989.55	61,515.22
Senior Seamstress	Z33	Z24	28,965.38	37,428.80

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>	<i>Code No.</i>	<i>Salary Scale \$</i>
Senior Security Guard	Z33	28,965.38
Senior Security Officer	Z6	61,515.22
Senior Sister	Z5	63,366.16
Senior Statistician	Z6	61,515.22
Senior Storekeeper	Z23	38,476.87
Senior Superintendent, Police	P4	92,591.60
Senior Superintendent of Works (Electrical/Mechanical)	Z10	54,989.55
Senior Supervisor	Z16	45,981.81
Senior Procurement Officer	Z6	61,515.22
Senior Surveyor	S7	85,653.79
Senior Systems Analyst	S8	79,294.69
Senior Technical Assistant	Z16	45,981.81
Senior Technical Officer	S6	92,591.60
Senior Technical Officer	S7	85,653.79
Senior Technical Officer	Z10	54,989.55
Senior Technician	Z10	54,989.55
Senior Telecommunications Officer	Z6	61,515.22
Senior Telephone Operator	Z27	34,509.13
Senior Testing Officer	Z10	54,989.55
Senior Tourism Officer	S8	79,294.69
Senior Town Planner	S6	92,591.60
Senior Trade Officer	Z6	61,515.22
Senior Traffic Warden	Z33	28,965.38
Senior Training Officer	Z6	61,515.22
Senior Transport Inspector	Z23	38,476.87
Senior Tutor, Erdiston College	S7	85,653.79
Senior Tutor, Hospitals	S9	74,577.00
Senior Vehicle Examiner	Z10	54,989.55
Senior Veterinary Officer	S5	102,991.39
Senior Welder	Z27	34,509.13
Senior Welfare Officer	Z5	63,366.16
Senior Well Inspector	Z10	54,989.55
Senior Youth Development Officer	Z10	54,989.55
Sergeant, Police	P20	50,692.57
Sewing Mistress	Z27	34,509.13
Server	Z38	24,404.81
Shipping Superintendent	Z10	54,989.55
Sister	Z10	54,989.55
Social Worker I	Z16	45,981.81
		61,515.22

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>		<i>Code No.</i>		<i>Salary Scale</i>
			\$	\$
Social Worker II	Z23	Z17	38,476.87	44,765.28
Software Instructor	Z23	Z17	38,476.87	44,765.28
Solicitor General	S1		155,322.59	
Special Grade Teacher	Z22	Z5	39,524.94	63,366.16
Special Needs Educator	Z15	Z2	47,198.34	66,192.48
Special Nurse I	Z23	Z17	38,476.87	44,765.28
Special Nurse II	Z27	Z20	34,509.13	41,621.07
Speech Therapist	Z10	Z1	54,989.55	71,936.17
Staff Development Officer	Z5	Z3	63,366.16	67,068.03
Staff Nurse	Z23	Z11	38,476.87	53,431.30
Station Foreman	Z33	Z24	28,965.38	37,428.80
Station Officer, Fire Service	P13	P10	59,925.34	64,368.61
Station Sergeant, Police	P16	P14	55,968.44	58,606.38
Statistical Assistant	Z23	Z17	38,476.87	44,765.28
Statistician I	Z10	Z3	54,989.55	67,068.03
Statistician II	Z16	Z11	45,981.81	53,431.30
Stenographer/Typist	Z38	Z24	24,404.81	37,428.80
Steward	Z23	Z17	38,476.87	44,765.28
Steward Assistant	Z38	Z24	24,404.81	37,428.80
Storekeeper	Z33	Z24	28,965.38	37,428.80
Sub Officer, Fire Service	P16	P14	55,968.44	58,606.38
Superintendent, Prisons	P3		102,991.39	
Superintendent of Works	Z16	Z11	45,981.81	53,431.30
Superintendent, Markets	Z10	Z3	54,989.55	67,068.03
Superintendent, Police	P6	P5	74,577.51	81,802.09
Supervising Valuer	S8		79,294.69	
Supervisor Investigator	Z23	Z17	38,476.87	44,765.28
Supervisor of Insurance and Pensions	S3		127,417.24	
Supervisor of Insolvency	S3		127,417.24	
Supervisor, Govt. Industrial Schools	Z33	Z24	28,965.38	37,428.80
Supervisor, Markets	Z23	Z17	38,476.87	44,765.28
Supervisor, Microfilming & Binding	Z5	Z3	63,366.16	67,068.03
Supervisor, School Meals	Z30	Z28	31,701.72	33,573.33
Supervisor, Seed Store	Z16	Z11	45,981.81	53,431.30
Supervisor, Elayne Scantlebury Centre	S9		74,577.00	
Supplies Assistant	Z23	Z17	38,476.87	44,765.28
Supplies Assistant	Z38	Z30	24,404.81	31,701.72
Supply Inventory Officer	Z16	Z11	45,981.81	53,431.30
Survey Assistant	Z38	Z24	24,404.81	37,428.80

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>		<i>Code No.</i>		<i>Salary Scale</i>
			\$	\$
Systems Administrator	S9		74,577.00	
Systems/Database Administrator	S9		74,577.00	
Systems/Network Administrator	S9		74,577.00	
Systems Network Administrator NIS	S7		85,653.79	
Systems Analyst	Z10	Z1	54,989.55	71,936.17
Systems Analyst/Programmer	Z6	Z1	61,515.22	71,936.17
Systems Analyst/Senior Programmer	Z10	Z1	54,989.55	71,936.17
Tax Officer	Z23	Z17	38,476.87	44,765.28
Tax Relief Investigator	Z16	Z11	45,981.81	53,431.30
Teacher	Z36	Z24	26,229.04	37,428.80
Teacher's Aide	Z38	Z30	24,404.81	31,701.72
Technical Assistant (NLS)	Z33	Z24	28,965.38	37,428.80
Technical Assistant	Z23	Z14	38,476.87	48,756.58
Technical Assistant	Z23	Z17	38,476.87	44,765.28
Technical Assistant I	Z23	Z17	38,476.87	44,765.28
Technical Assistant II	Z27	Z20	34,509.13	41,621.07
Technical Assistant III	Z33	Z24	28,965.38	37,428.80
Technical Assistant IV	Z38	Z30	24,404.81	31,701.72
Technical Director	S4		114,569.78	
Technical/Network Support Specialist	S9		74,577.00	
Technical Officer	S7		85,653.79	
Technical Officer	Z6	Z1	61,515.22	71,936.17
Technical Officer I	Z6	Z1	61,515.22	68,510.64
Technical Officer II	Z10	Z6	54,989.55	61,515.22
Technical Operator (Radio)	Z16	Z11	45,981.81	53,431.30
Technical Storekeeper	Z27	Z20	34,509.13	41,621.07
Technician I	Z16	Z11	45,981.81	53,431.30
Technician I	Z23	Z17	38,476.87	44,765.28
Technician II	Z23	Z17	38,476.87	44,765.28
Technician II, M.E.C.	Z23	Z14	38,476.87	48,756.58
Technician II/Technical Assistant	Z23	Z17	38,476.87	44,765.28
Telecommunications Officer I	Z10	Z6	54,989.55	61,515.22
Telecommunications Officer II	Z16	Z11	45,981.81	53,431.30
Telecommunications Officer III	Z23	Z14	38,476.87	48,756.58
Telephone Operator	Z38	Z30	24,404.81	31,701.72
Telephone Operator/Receptionist	Z38	Z30	24,404.81	31,701.72
Terrier Officer	Z23	Z17	38,476.87	44,765.28
Testing Officer	Z16	Z11	45,981.81	53,431.30

**Appendix B – Cont'd**

**Part II**

**SALARY SCALE**

<i>Post</i>		<i>Code No.</i>		<i>Salary Scale</i>
			\$	\$
Therapeutic Dietician	Z16	Z6	45,981.81	61,515.22
Therapy Assistant I	Z27	Z20	34,509.13	41,621.07
Therapy Assistant II	Z33	Z24	28,965.38	37,428.80
Tourism Officer I	Z6	Z1	61,515.22	71,936.17
Tourism Officer II	Z16	Z8	45,981.81	58,106.03
Town Planner	Z6	Z1	61,515.22	71,936.17
Trade Officer	Z10	Z3	54,989.55	67,068.03
Trading Standards Officer	Z10	Z3	54,989.55	67,068.03
Trading Standard Inspector I	Z23	Z14	38,476.87	48,756.58
Trading Standard Inspector II	Z27	Z20	32,654.84	41,621.07
Traffic Superintendent	Z10	Z6	54,989.55	61,515.22
Traffic Warden	Z38		24,404.81	
Trained Teacher	Z22	Z10	39,524.94	54,989.55
Trainee Cyto-Technologist	Z38	Z24	24,404.81	37,428.80
Trainee Data Processing Manager	Z16	Z11	45,981.81	53,431.30
Trainee Dental Auxiliary	Z38	Z24	24,404.81	37,428.80
Trainee Dental Hygienist	Z38	Z24	24,404.81	37,428.80
Trainee Draughtsman	Z38	Z24	24,404.81	37,428.80
Trainee Laboratory Technician	Z38	Z24	24,404.81	37,428.80
Trainee Pharmacist	Z38	Z24	24,404.81	37,428.80
Trainee Property Manager	Z16	Z11	45,981.81	53,431.30
Trainee Technician	Z38	Z24	24,404.81	37,428.80
Trainee Vet. Lab. Technician	Z38	Z24	24,404.81	37,428.80
Training Officer	Z16	Z11	45,981.81	53,431.30
Transport Foreman	Z23	Z17	38,476.87	44,765.28
Transport Inspector	Z27	Z20	34,509.13	41,621.07
Tutor, Erdiston College	S8		79,294.69	
Tutor, Hospitals	Z5	Z3	63,366.16	67,068.03
Valuer I	Z6	Z1	61,515.22	71,936.17
Valuer II	Z16	Z6	45,981.81	61,515.22
Vault Attendant	Z38	Z30	24,404.81	31,701.72
Vehicle Examiner	Z16	Z11	45,981.81	53,431.30
Veterinary Laboratory Technician	Z23	Z17	38,476.87	44,765.28
Veterinary Lab. Technologist	Z16	Z6	45,981.81	61,515.22
Veterinary Officer	S9		74,577.00	
Veterinary Pathologist	S6		92,591.60	
Vice Principal, G.I. Schools	S9		74,577.00	
Ward Clerk	Z38	Z24	24,404.81	37,428.80
Warden	Z38	Z30	24,404.81	31,701.72
Warden, Nurses Home	Z33	Z24	28,965.38	37,428.80

**Appendix B – *Concl'd*****Part II****SALARY SCALE**

<i>Post</i>	<i>Code No.</i>	<i>Salary Scale</i>	
		\$	\$
Water Quality Technician	Z13	Z8	50,314.82
Welfare Officer I	Z16	Z6	45,981.81
Welfare Officer II	Z23	Z17	38,476.87
Works Supervisor	Z23	Z17	38,476.87
Workshop Foreman	Z23	Z17	38,476.87
Workshop Manager	S9		74,577.00
Yard Superintendent	Z33	Z24	28,965.38
Youth Commissioner I	Z16	Z11	45,981.81
Youth Commissioner II	Z23	Z17	38,476.87
Youth Commissioner III	Z38	Z24	24,404.81
Youth Development Officer	S8		79,294.69
Youth Enterprise Officer	Z10	Z1	54,989.55
Youth Project Coordinator	Z16	Z11	45,981.81
			58,106.03
			61,515.22
			44,765.28
			44,765.28
			44,765.28
			37,428.80
			53,431.30
			44,765.28
			37,428.80
			71,936.17
			53,431.30

## Appendix C

### ALLOCATION OF STAFF IN THE GENERAL SERVICE

Ministry/Department	Senior Accountant	Senior Executive Officer	Executive Officer	Accountant	Assistant Accountant	Senior Clerk	Clerical Officer	Secretary/Executive Secretary	Stenographer/Typist	Telephone Operator	Telephone Operator/Receptionist	Driver Messenger/Messenger	Total
Ministry of Agriculture and Food Security	1		2	1	2	2	19	3	12	1		3	46
Meteorological Service						1		1	1			1	3
Soil Conservation Unit				1	1		5		1			1	9
Office of the Attorney General Legal	1		1	1	1	1	10	3	8		2	2	30
Ministry of Labour and Social Partnership Relations	1		1	1	1	1	15	2	4		1	1	28
Labour Department						2	11	1	3			2	19
Ministry of Civil Service				1	1	1	4	1	2		1	1	12
Personnel Administration Division					1	4	19	2	13		1	1	41
Ministry of Small Business, Entrepreneurship and Commerce			1	1	1	1	5	4	5		1	2	21
Department of Commerce and Consumer Affairs						2	6		2			1	11
Ministry of Education, Technological and Vocational Training	1	2	3	1	3	4	44	4	15	2		2	81
Media Resource Department						1	2		3			1	7
School Meals	1	1	3		1	3	7		2			1	19
Ministry of Youth and Community Empowerment (Division of Youth Affairs)							2		1			1	4
Barbados Youth Service				1								1	2
Ministry of Creative Economy, Culture & Sports	1		1		1	1	4	2				1	11
Cultural Affairs Unit							1						
Ministry of Environment & National Beautification				1	1	1	4	2	3			1	13
Ministry of Finance, Economic Affairs & Investment													
Finance	1	1		1	2	2	13	2	5				27
Economic Affairs					2	1	3	2	1			1	10
Land Tax	1		1	4	4	3	26	1	6		1	2	49
Treasury	2		1	5	6	1	34	1	2	1		2	55
Customs	1		1	1	1	1	152	1	2		1	4	165
VAT Unit			1	1	1	1	15	1	1	1		1	23
Inland Revenue	1		1	3	8	2	34	1	5			2	57
Ministry of Energy & Water Resources				1		1	2	2	1			1	8
Ministry of Foreign Affairs & Foreign Trade													
Foreign Affairs	1	1	9	3	1	1	6	11	8		1	3	45
Foreign Trade						1	2	2	2			1	8
Ministry of International Business & Industry					1	1	1	5	2		1	1	14
Ministry of Health & Wellness	1		1	1	2	2	15	4	9	1		5	41
Health Centres and Polyclinic				1		8	11		5		7	9	41
District Hospital, Outpatient Clinics and Nursing Services				1		2	10		1			1	15
Drug Service					1	1	13	1	3			1	21
Mental Hospital				1	1	1	5	1	2	3		1	16
<b>Total Carried Forward</b>	<b>14</b>	<b>6</b>	<b>30</b>	<b>31</b>	<b>44</b>	<b>54</b>	<b>504</b>	<b>56</b>	<b>130</b>	<b>9</b>	<b>17</b>	<b>59</b>	<b>953</b>

## Appendix C

### ALLOCATION OF STAFF IN THE GENERAL SERVICE

Ministry/Department	Senior Accountant	Senior Executive Officer	Executive Officer	Accountant	Assistant Accountant	Senior Clerk	Clerical Officer	Secretary/Executive Secretary	Stenographer/Typist	Telephone Operator	Telephone Operator/Receptionist	Driver Messenger/Messenger	Total
Total Brought Forward	14	6	30	31	44	54	504	56	130	9	17	59	953
National Nutrition									1			1	2
HIV/AIDS			1										1
Ministry of Home Affairs		1		1	1	1	6	2	2		1	1	16
Department of Emergency Management					1			1				1	3
Ministry of Housing and Lands and Rural Development													
Housing and Lands				1	1	1	7	4	4	1	1	1	21
Prime Minister's Office	1		1				4	6	3	2		4	21
Cabinet Office		2	1	1		1	4	1	2				12
Defence and Security			1	1	1	1	3	1	2			1	11
Ministry of Transport, Works and Maintenance	1		1	3	6	1	62	3	12	1	1	4	95
Electrical Engineering						1	4		1			1	7
Licensing Authority			1	1	2		34						38
Ministry of People Empowerment and Elder Affairs	1				1		4	3	2			1	12
HIV/AIDS Commission	1			1			2	1	1			1	7
Ministry of Tourism and International Transport (Tourism)	1		1	1	1	1	3	2	4		1	1	16
International Transport				1		1	6	2	9			2	21
Analytical Services											1	1	2
Archives						1	1						2
Audit							8	1	1			2	12
Government Procurement Department	1			1	2	4	12	1	2			1	24
Coastal Zone Management			1	1			2	1				1	6
Community Development					1		2		2				5
Co-operatives							2		1				3
Corporate Affairs and Intellectual Property					1	1	10	1	3			1	17
Data Processing							7	1	1		1	1	11
Electoral Department	1	1		1	1	1	9	1	3			2	19
Environmental Protection Department						1	3	1	1				6
Fire Service	1	1	1	1	1	1	4	1	1				11
Forensic Centre					1								1
Gender Affairs Bureau							1	1					2
Government Industrial Schools			1				2		1			1	5
Government Information Service			1			1	2		3			1	8
Government Printing					1		5					1	7
Immigration		1	1	1	1	1	4	1	4		1	1	15
Judiciary							34		11			5	50
Lands and Surveys							2		1			1	4
Land Registry		1	1	1	1	1	7		6			1	18
Total Carried Forward	20	10	45	47	68	74	760	92	214	13	24	98	1464

## Appendix C

### ALLOCATION OF STAFF IN THE GENERAL SERVICE

Ministry/Department	Senior Accountant	Senior Executive Officer	Executive Officer	Accountant	Assistant Accountant	Senior Clerk	Clerical Officer	Secretary/Executive Secretary	Stenographer/Typist	Telephone Operator	Telephone Operator/Receptionist	Driver Messenger/Messenger	Total
Total Carried Forward	20	10	45	47	68	74	760	92	214	13	24	98	1464
Land Adjudication									2				2
Markets								2				1	3
National Council for Science and Technology									1				1
National Disability Unit			1		1			1	1			1	5
Natural Heritage					1				1				2
National Insurance					2	22	95	1	5	1		2	128
National Library Service			1		1		1		2			2	7
Ombudsman			1					1				1	3
Office of Public Sector Reform				1	2	1	25	1	10	12		2	54
Police					1		1	1				2	5
Regional Police Training School												2	9
Post Office				1	1	1	1		1	6		2	11
Prisons				1				1	1			1	5
Probation								1	2			1	5
Public Prosecution									1				1
Registration				1	3		28		8	3		3	46
Statistical Services							23	1	2			2	28
Telecommunication Services							2	1					3
Town Planning			1		1	1	10	1	6		1	1	22
Training		1	1	1	1	1	4	1	2		1	1	14
Welfare	1		1	1	1	1	12	1	4			4	26
<b>Total</b>	<b>21</b>	<b>11</b>	<b>52</b>	<b>52</b>	<b>83</b>	<b>101</b>	<b>969</b>	<b>105</b>	<b>269</b>	<b>29</b>	<b>26</b>	<b>123</b>	<b>1840</b>

## Appendix D

### HEAD 32 – MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE

									*Representation Allowance
									*Amount (BD\$)
<b>HIGH COMMISSION IN THE UNITED KINGDOM</b>									
High Commissioner	...	...	...	...	...	...	...	...	79,266
Deputy High Commissioner	...	...	...	...	...	...	...	...	54,773
Minister/Counsellor	...	...	...	...	...	...	...	...	58,739
First Secretary	...	...	...	...	...	...	...	...	73,381
Accountant	...	...	...	...	...	...	...	...	126,620
Secretary	...	...	...	...	...	...	...	...	136,685
<b>EMBASSY AT WASHINGTON</b>									
Ambassador	...	...	...	...	...	...	...	...	98,474
Commercial Counsellor	...	...	...	...	...	...	...	...	69,826
Minister/Counsellor	...	...	...	...	...	...	...	...	152,206
First Secretary	...	...	...	...	...	...	...	...	151,614
First Secretary	...	...	...	...	...	...	...	...	214,300
Second Secretary	...	...	...	...	...	...	...	...	135,974
Executive Officer	...	...	...	...	...	...	...	...	168,714
Executive Secretary	...	...	...	...	...	...	...	...	125,672
Defence Attaché	...	...	...	...	...	...	...	...	111,846
<b>PERMANENT MISSION TO THE UNITED NATIONS</b>									
Permanent Representative	...	...	...	...	...	...	...	...	98,474
Deputy Permanent Representative	...	...	...	...	...	...	...	...	255,086
First Secretary (1)	...	...	...	...	...	...	...	...	182,842
First Secretary (2)	...	...	...	...	...	...	...	...	397,246
Secretary	...	...	...	...	...	...	...	...	142,544
<b>EMBASSY AT CARACAS</b>									
Ambassador	...	...	...	...	...	...	...	...	157,958
Counsellor	...	...	...	...	...	...	...	...	-
First Secretary	...	...	...	...	...	...	...	...	104,580
Second Secretary	...	...	...	...	...	...	...	...	-
Assistant Accountant	...	...	...	...	...	...	...	...	-
Secretary (Attaché)	...	...	...	...	...	...	...	...	-
<b>HIGH COMMISSION IN CANADA</b>									
High Commissioner	...	...	...	...	...	...	...	...	74,529
Counsellor	...	...	...	...	...	...	...	...	126,179
First Secretary	...	...	...	...	...	...	...	...	220,881
Assistant Accountant	...	...	...	...	...	...	...	...	118,868
<b>EMBASSY AT BRUSSELS</b>									
Ambassador	...	...	...	...	...	...	...	...	109,993
Counsellor	...	...	...	...	...	...	...	...	329,718
First Secretary	...	...	...	...	...	...	...	...	100,382
First Secretary	...	...	...	...	...	...	...	...	111,525
Executive Officer	...	...	...	...	...	...	...	...	195,977
Secretary	...	...	...	...	...	...	...	...	-
Housing Refund and Indexation									

## Appendix D

### HEAD 32 – MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE

										*Representation Allowance
										*Amount (BD\$)
<b>CONSULATE-GENERAL AT TORONTO</b>										
Consul-General	...	...	...	...	...	...	...	...	...	42,371
Consul	...	...	...	...	...	...	...	...	...	116,556
<b>CONSULATE-GENERAL AT New York</b>										
Consul-General	...	...	...	...	...	...	...	...	...	68,932
Consul	...	...	...	...	...	...	...	...	...	199,614
Accountant	...	...	...	...	...	...	...	...	...	252,824
<b>CONSULATE-GENERAL AT MIAMI</b>										
Consul-General	...	...	...	...	...	...	...	...	...	68,932
Deputy Consul-General	...	...	...	...	...	...	...	...	...	170,028
Foreign Service Officer I	...	...	...	...	...	...	...	...	...	243,800
Secretary	...	...	...	...	...	...	...	...	...	103,038
Assistant Accountant/EO	...	...	...	...	...	...	...	...	...	111,672
<b>PERMANENT MISSION TO UNITED NATIONS AT GENEVA</b>										
Permanent Representative	...	...	...	...	...	...	...	...	...	263,837
Deputy Permanent Representative	...	...	...	...	...	...	...	...	...	218,300
Counsellor (Intl Trade)	...	...	...	...	...	...	...	...	...	213,851
Counsellor	...	...	...	...	...	...	...	...	...	493,238
Foreign Service Officer I	...	...	...	...	...	...	...	...	...	-
Foreign Service Officer I	...	...	...	...	...	...	...	...	...	343,444
Foreign Service Officer I	...	...	...	...	...	...	...	...	...	343,444
Executive Officer	...	...	...	...	...	...	...	...	...	331,983
<b>EMBASSY AT BRAZIL</b>										
Ambassador	...	...	...	...	...	...	...	...	...	78,679
Foreign Service Officer I	...	...	...	...	...	...	...	...	...	124,942
Assistant Accountant	...	...	...	...	...	...	...	...	...	127,574
<b>EMBASSY AT CHINA</b>										
Ambassador	...	...	...	...	...	...	...	...	...	168,474
Senior Foreign Service Officer	...	...	...	...	...	...	...	...	...	-
Foreign Service Officer I	...	...	...	...	...	...	...	...	...	245,638
Secretary	...	...	...	...	...	...	...	...	...	-
Executive Officer	...	...	...	...	...	...	...	...	...	137,672
<b>EMBASSY AT CUBA</b>										
Ambassador	...	...	...	...	...	...	...	...	...	98,474
Senior Foreign Service Officer	...	...	...	...	...	...	...	...	...	-
Foreign Service Officer II	...	...	...	...	...	...	...	...	...	-
Executive Officer	...	...	...	...	...	...	...	...	...	125,672

## Appendix D

### HEAD 32 – MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE

									*Representation Allowance
									*Amount (BD\$)
<b>EMBASSY AT PANAMA</b>									
Ambassador	...	...	...	...	...	...	...	...	79,800
Commercial Attaché	...	...	...	...	...	...	...	...	-
Foreign Service Officer I	...	...	...	...	...	...	...	...	119,662
Assistant Accountant	...	...	...	...	...	...	...	...	159,686
<b>EMBASSY AT GHANA</b>									
Ambassador	...	...	...	...	...	...	...	...	98,474
Commercial Attaché	...	...	...	...	...	...	...	...	155,846
Foreign Service Officer I	...	...	...	...	...	...	...	...	233,358
Assistant Accountant	...	...	...	...	...	...	...	...	177,168
<b>EMBASSY AT KENYA</b>									
Ambassador	...	...	...	...	...	...	...	...	24,619
Commercial Attaché	...	...	...	...	...	...	...	...	-
Foreign Service Officer	...	...	...	...	...	...	...	...	42,663
Assistant Accountant	...	...	...	...	...	...	...	...	-
<b>EMBASSY AT MOROCCO</b>									
Consul General	...	...	...	...	...	...	...	...	17,233
Commercial Attaché	...	...	...	...	...	...	...	...	-
Senior Foreign Service Officer I	...	...	...	...	...	...	...	...	77,767
Assistant Accountant	...	...	...	...	...	...	...	...	-
<b>EMBASSY AT UNITED ARAB EMIRATES</b>									
Ambassador	...	...	...	...	...	...	...	...	56,406
Commercial Attaché	...	...	...	...	...	...	...	...	-
Foreign Service Officer	...	...	...	...	...	...	...	...	123,594
Assistant Accountant	...	...	...	...	...	...	...	...	-

**Note: \* Representation, Education, Commuted Travel and Housing Allowances**

## INDEX

<i>Ministry/Programme/Subhead</i>	<i>Page</i>
Agricultural Extension Services.....	172
Agricultural Planning & Development .....	156
Agriculture and Food Security, Ministry of	
General Management and Coordination Services .....	152,153
Air Traffic Management Services.....	25
Albert Graham Centre .....	211
Alexandra School .....	233
Alleyne School.....	234
Alleviation and Reduction of Poverty.....	106
Animal Control Unit.....	224
Animal Nutrition Unit .....	161
Anti-Money Laundering Program.....	53
Archives .....	265
Attorney General	
General Management and Coordination Services .....	35
Auditing Services .....	14
Barbados Employment and Career Counselling Services .....	178
Barbados Offshore Petroleum Programme .....	111
Barbados Youth Advance Corps.....	183
Botanical Gardens .....	149
Branford Taitt Polyclinic .....	204,205
Budget Administration .....	86
Bureau of Gender Affairs .....	104
Bureau of Social Planning and Research .....	105
Business Development .....	259
Cabinet Office	
General Management and Coordination Services .....	10
Children at Risk .....	232
Christ Church Foundation .....	235
Coastal Risk Assessment & Management Programme .....	123
Coastal Zone Management Unit.....	122
Coleridge and Parry .....	236
Combermere.....	237
Community Development Department .....	184
Co-operatives Department.....	261
Cotton Research and Development.....	159
Creative Economy, Culture and Sports, Ministry of	
General Management and Coordination Services .....	264
Customs .....	90
Darryl Jordan Secondary School.....	251
Data Processing Department .....	57, 58

## INDEX – *Cont'd*

<i>Ministry/Programme/Subhead</i>	<i>Page</i>
David Thompson Polyclinic.....	193
Debt Management.....	85
Deighton Griffith .....	238
Dental Health Services .....	191
Department of Commerce and Consumer Affairs.....	263
Department of Corporate Affairs and Intellectual Property.....	117, 118
Department of Emergency Management .....	27
Drug Service .....	213
Edgar Cochrane Polyclinic .....	206
Education, Technological and Vocational Training, Ministry of	
General Management and Coordination Services .....	227, 228
Education Technical Management Unit .....	229
Elayne Scantlebury Centre .....	212
Electoral and Boundaries Commission .....	11
Ellerslie Secondary School.....	239
Energy and Water Resources, Ministry of	
General Management and Coordination Services .....	108
Energy Conservation and Renewable Energy Unit .....	110
Environment and National Beautification, Ministry of	
General Management and Coordination Services .....	147
Environmental Health Department .....	226
Environmental Protection Department .....	151
Environmental Sanitation Unit.....	223
Erdiston College .....	230
Eunice Gibson Polyclinic .....	196, 197
Finance, Economic Affairs and Investment, Ministry of	
General Management and Coordination Services .....	84
General Management and Coordination Services .....	95
Fire Service Department.....	29
Fisheries Services .....	120
Food Crop Research, Development and Extension .....	157
Foreign Affairs and Foreign Trade, Ministry of	
General Management, Coordination and Overseas Missions .....	61, 62
Foreign Affairs.....	82
Forensic Services.....	37
Frederick Smith Secondary School.....	249
General Maintenance.....	139
General Police Services.....	49
General Security .....	9
Geriatric Hospital – Care of the Elderly .....	214, 215
Glebe Polyclinic.. .....	207
Gordon Cummins District Hospital – Care of the Elderly .....	217
Government Analytical Services.....	173

## INDEX – *Cont'd*

<i>Ministry/Programme/Subhead</i>	<i>Page</i>
Government Electrical Engineer's Department.....	142
Government Information Service.....	18
Government Procurement Department .....	91
Governor-General.....	1
Grantley Adams Memorial School .....	241
Graydon Sealy Secondary School.....	240
Harrison College.....	242
Health and Wellness, Ministry of	
General Management and Coordination Services .....	185,186,187
Health Promotion Unit .....	188
Higher Education Development Unit.....	255
Highway Construction and Maintenance Services .....	136
HIV/AIDS Prevention .....	176
HIV/AIDS Prevention .....	221
HIV/AIDS Care and Support .....	222
Home Affairs, Ministry of	
General Management and Coordination Services .....	26
Housing, Lands and Rural Development, Ministry of	
General Management and Coordination Services .....	124
Housing Planning Unit .....	125
Human Resource Sector Strategy & Skill Development.....	179
Immigration Department .....	28
Improvement to Traffic Management .....	144
Incentives and Other Subsidies .....	171
Industrial Schools .....	33
Industry .....	115
Information, Broadcasting and Public Affairs	
General Management and Coordination Services .....	15
Information Systems Unit.....	83
Information Services.....	170
International Business and Industry, Ministry of	
General Management and Coordination Services .....	114
International Business and Financial Services .....	116
Innovation, Science and Smart Technology, Ministry of	
General Management and Coordination Services .....	54
Judges .....	12
Laboratory Services .....	190
Labour and Social Partnership Relations, Ministry of	
General Management and Coordination Services .....	175
Labour Department.....	177
Land Registry.....	128,129
Lands and Surveys Department.....	127
Law Reform Commission .....	42

## INDEX – *Cont'd*

<i>Ministry/Programme/Subhead.....</i>	<i>Page</i>
Learning and Development .....	4
Legal Unit .....	130
Lester Vaughn School .....	243
Licensing, Inspection of Vehicles .....	143
Livestock Research, Extension and Development Services .....	160
Magistrates Courts.....	45
Maintenance of Drainage to Prevent Flooding.....	137
Major Works and Renovations .....	140
Management and Accounting.....	88
Maritime Affairs and the Blue Economy, Ministry of General Management and Coordination Services .....	119
Marketing Facilities.....	168
Markets.....	121
Maurice Byer Polyclinic .....	198, 199
Media Resource Department.....	257
Meteorology Department Services.....	174
Modernisation of Public Procurement Systems.....	92
National Council for Science and Technology .....	55
National Disability Unit .....	102
National Insurance Department.....	93, 94
National Library Services.....	266
National Tourism Program.....	22
Natural Heritage Department .....	150
Natural Resources Department .....	109
Non-Food Crop Research Development and Extension.....	158
Nursery and Primary Schools.....	231
Nutrition Service.....	192
Office of Public Counsel .....	262
Office of Public Sector Reform.....	59
Office of the Director of Public Prosecutions.....	34
Office of the Supervisor of Insolvency .....	260
Ombudsman .....	13
Overseas Missions – Brazil .....	73
Overseas Missions – Brussels .....	66
Overseas Missions – Canada .....	65
Overseas Missions – Cuba .....	75
Overseas Missions – Geneva .....	72
Overseas Missions – Ghana .....	77
Overseas Missions – Kenya .....	79
Overseas Missions – Miami .....	71
Overseas Missions – Morocco .....	80
Overseas Missions – New York .....	68
Overseas Missions – Panama .....	76
Overseas Missions – People's Republic of China.....	74
Overseas Missions – Toronto .....	70

## INDEX – *Cont'd*

<i>Ministry/Programme/Subhead.....</i>	<i>Page</i>
Overseas Missions – United Arab Emirates .....	81
Overseas Missions – United Kingdom .....	63
Overseas Missions – United Nations .....	69
Overseas Missions – Venezuela .....	67
Overseas Missions – Washington .....	64
Parking System Car Parks .....	145
Parkinson Memorial School.....	245
Parliamentary Counsel Services.....	41
People's Assembly .....	103
People Empowerment and Elder Affairs, Ministry of General Management and Coordination Services .....	100
People Resourcing and Compliance .....	5
Philatelic Bureau.....	269
Plant Protection.....	164
Policy and Staffing .....	3
Police Band.....	51
Police Complaints Authority.....	36
Police Headquarters and Management.....	47, 48
Policy Research, Planning and Information Unit .....	148
Population and Housing Census.....	97
Post Office .....	267
Prime Minister's Office General Management and Coordination Services .....	6
Prime Minister's Official Residence .....	7
Princess Margaret Secondary School.....	246
Printing Department .....	16, 17
Prisons Department .....	30, 31
Probation Department.....	32
Process Serving.....	46
Program Management .....	220
Project Execution Unit .....	56
Project Management and Coordination Unit .....	146
Project Office.....	39
Property Management .....	131
Psychiatric Hospital.....	208, 209, 210
Public Investment Unit .....	98
Public Sector Smart Energy Programme .....	113
Public Service, Ministry of the General Management and Coordination Services .....	2
Quarantine.....	167
Queen's College .....	247
Randal Philips Polyclinic .....	200, 201
Regional Police Training Centre.....	50
Registration Department.....	43

## INDEX – *Cont'd*

<i>Ministry/Programme/Subhead.....</i>	<i>Page</i>
Regulatory.....	166
Research and Product Development Unit.....	21
Samuel Jackman Prescod Institute of Technology .....	254
School Meals Department .....	256
Scotland District Development .....	162, 163
Scotland District Special Works .....	138
Small Business, Entrepreneurship and Commerce, Ministry of General Management and Coordination Services.....	258
Smart Energy Fund.....	112
Solicitor General's Chambers.....	40
Special Development Projects.....	155
Springer Memorial School .....	253
St. George Secondary School.....	248
St. Leonard's Boys' School.....	250
St. Michael School.....	218
St. Lucy District Hospital – Care of the Elderly .....	216
St. Philip District Hospital – Care of the Elderly .....	202, 203
St. Philip Polyclinic .....	96
Statistical Department .....	107
Strengthening Human and Social Development.....	91
Supervision of the Insurance Industry.....	91
Supreme Court.....	44
Tax Administration.....	87
Technical Management, Research and Coordination Services .....	154
Technical Management Services .....	135, 189
Technical Workshop and Other Services.....	169
Telecommunications Unit .....	60
Tenancies, Relocation and Redevelopment .....	126
The Criminal Justice Research and Planning Unit.....	38
The Lodge School.....	244
The National HIV/AIDS Commission .....	99
Tourism and International Transport, Ministry of General Management and Coordination Services .....	19, 20
General Management and Coordination Services .....	23, 24
Town and Country Planning .....	52
Traffic Warden Division .....	133,134
Transport, Works and Maintenance, Ministry of General Management and Coordination Services .....	89
Treasury .....	219
Treatment.....	225
UNCTAD XV.....	141
Vector Control Unit.....	165
Vehicle and Equipment Workshop .....	101
Veterinary Services .....	165