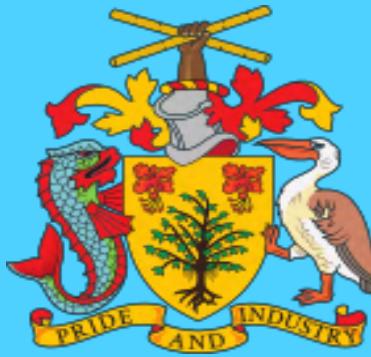


BARBADOS



**SCHEDULES
OF
PERSONAL EMOLUMENTS**

2021 – 2022

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BARBADOS

BARBADOS

B A R B A D O S

SCHEDULES

OF

PERSONAL EMOLUMENTS

2021 – 2022

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SUMMARY OF PERSONAL EMOLUMENTS
2021 - 2022

Head	Ministry / Department	Total Personal Emoluments (Summary) 2021-2022
10	Governor-General	1,106,686
11	Ministry of the Public Service	8,764,215
13	Prime Minister's Office	22,758,995
15	Cabinet Office	18,113,502
17	Ombudsman	467,858
18	Audit	3,169,863
	Ministry of Tourism and International	
27	Transport	10,172,995
29	Office of the Director of Public Prosecutions	1,245,492
30	Attorney General	108,949,650
	Ministry of Innovation, Science and Smart	
31	Technology	7,476,045
	Ministry of Foreign Affairs and Foreign	
32	Trade	33,236,934
	Ministry of Home Affairs, Information and	
33	Public Affairs	55,804,633
	Ministry of Finance, Economic Affairs and	
34	Investment	49,225,454
	Ministry of People Empowerment and Elder	
35	Affairs	8,667,880
	Ministry of International Business and	
39	Industry	5,013,862
	Ministry of Maritime Affairs and Blue	
46	Economy	7,098,405
	Ministry of Transport, Works and Water	
81	Resources	33,213,079
	Ministry of Environment and National	
82	Beautification	5,176,138
83	Ministry of Agriculture and Food Security	23,351,171
	Ministry of Labour and Social Partnership	
84	Relations	5,707,627
86	Ministry of Health and Wellness	117,214,361
	Ministry of Education, Technology and	
87	Vocational Training	285,582,375

SUMMARY OF PERSONAL EMOLUMENTS
2021 - 2022

Head Ministry / Department	Total Personal Emoluments (Summary) 2021-2022
Ministry of Youth, Sports and Community Empowerment	8,143,400
91	
Ministry of Energy, Small Business and Entrepreneurship	7,778,588
92	
Ministry of Housing, Lands and Maintenance	12,839,234
93	
Total	840,278,442

ANNEX ESTIMATES

50 Post Office	21,321,124
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Please note that throughout the book, where there is no figure, the posts are temporarily frozen or vacant.

**AUTHORITY FOR EXPENDITURE INCURRED UNDER
PERSONAL EMOLUMENTS**

All Personal Emoluments except otherwise stated are governed by:

- (1) The Public Service (General) Order, 2008
- (2) The Public Service (Teachers) Order, 2008
- (3) The Public Service (Part-Time Officers) Order, 2008

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Prime Minister

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
10.	Governor-General						
	001. Governor-General's Establishment						
0001.	Governor-General	891,207	57,421	77,400	8,821	71,837	1,106,686
	Total	891,207	57,421	77,400	8,821	71,837	1,106,686

BARBADOS ESTIMATES 2021-2022

Item and Sub- Item Nos.	Establishment		HEAD 10 GOVERNOR-GENERAL	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022	
	2020- 2021	2021- 2022						
101.	(1)	1	001. Governor-General's Establishment Subprogram 0001: GOVERNOR-GENERAL <i>Statutory Personal Emoluments</i> Governor-General (a) Private Secretary and Administrative Officer Clerk, Privy Council Executive Assistant Head Butler Housekeeper Clerk/Typist Butler Cook General Worker Maid Medical Fees Statutory Duty Allowance Governor-General Travel Allowance	Fixed S.5 Z.6-1 Z.16-11 Z.27-20 Z.27-20 Z.38-24 Z.38-30 Z.38-36 CX Z.38 10,000 32,400 45,000	232,047	232,047	232,047	232,047
					102,991	102,991	102,991	
					66,961	66,961	71,936	
					53,431	53,431	53,431	
					41,621			
					36,381	36,381	38,826	
					36,381	36,381	37,429	
					63,404			
					52,458	52,458	78,687	
					48,215	48,215	73,215	
					54,214	54,214	97,620	
					10,000	10,000		
					32,400	32,400	32,400	
					45,000	45,000	45,000	
			Total Item 101		770,479	770,479	968,607	
102.	(1)	19	<i>Other Personal Emoluments</i> Acting Allowances and Payment of Substitutes Temporary Staff Telephone Allowance Travel Allowance	35,033 2,486 12,670	35,033	35,033	57,421	
					2,486	2,486	2,486	
					12,670	12,670	6,335	
			Total Item 102		50,189	50,189	66,242	
					51,886	51,886	71,837	
103.	(1)	19	<i>National Insurance Contributions</i> Total Item 103	51,886	51,886	51,886	71,837	
					872,554	872,554	1,106,686	

NOTE: (a) Governor-General (Conditions of Service) Act, Cap. 6.

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of the Public Service

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
11.	Ministry of Public Service						
7025.	050. Direction and Policy Formulation Services General Management and Coordination Services Policy and staffing	2,286,331 700,383	191,887 137,153	25,317 40,363	258,878 78,462	163,521 956,361	2,925,934
0085.	080. Development of Management and Personal Skills Learning and Development	1,027,271	32,428	17,335	106,709	1,183,743	
0083.	082. Implementation of Personnel Conditions of Service People Resource and Compliance	2,912,855	410,288	18,935	356,099	3,698,177	
	Total	6,926,840	771,756	25,317	335,511	704,791	8,764,215

NOTES:

The Permanent Secretary, Ministry of the Public Service is the Accounting Officer for Head 11

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 11 MINISTRY OF THE PUBLIC SERVICE	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			050. Public Service Subprogram 7025: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
101.			Director General	S.1			155,323
	(1)	1	Permanent Secretary	S.1	621,289	621,289	776,613
	(2)	6	Deputy Permanent Secretary	S.3	254,834	254,834	254,834
	(3)	1	Principal/Senior Crown Counsel	S.5/\$4	102,991	102,991	102,991
	(4)	1	Governance Officer	S.8	79,295	79,295	
	(5)		Assistant Director	S.8			158,589
	(6)	1	Crown Counsel	Z.3-1			71,936
	(7)	1	Senior Accountant	Z.6-1			66,605
	(8)	1	Information Technology Officer I	Z.6-1			68,488
	(9)	1	Research Officer I/II	Z.16-11/			51,873
	(10)	1	Accountant	Z.16-8	45,982	45,982	50,834
	(11)	1	Information Technology Officer II	Z.16-8			48,757
	(12)	1	Administrative Officer II	Z.16-8	54,860	54,860	56,418
	(13)	4	Executive Secretary/	Z.16-11/			
		1	Secretary	Z.23-17	53,431	53,431	53,431
	(14)	1	Senior Clerk	Z.23-17	44,416	44,416	44,765
	(15)	1	Assistant Accountant	Z.23-17	42,669	42,669	84,203
	(16)	1	Research Assistant				40,573
	(17)	1	Accounts Clerk	Z.38-24			74,858
	(18)	2	Administrative Assistant	Z.38-24			37,429
	(19)	1	Telephone Operator/Receptionist	Z.38-30	31,702	31,702	31,702
	(20)	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
	(21)	1	Maid	CX	24,407	24,407	24,407
	(22)	1	Statutory Personal Allowance		25,317	25,317	25,317
		24	Total Item 101		1,412,895	1,412,895	2,311,648
102.			<i>Other Personal Emoluments</i>				
	(1)		Acting Allowances and Payment of Substitutes		58,355	58,355	64,470
	(2)		Temporary Staff		893,414	893,414	127,417
	(3)		Overtime				
	(4)		Entertainment Allowance		108,121	108,121	108,121
	(5)		Special Allowances		30,453	30,453	32,287
	(6)		Travel Allowance		100,928	100,928	100,928
	(7)		Telephone Allowance		17,542	17,542	17,542
			Total Item 102		1,208,813	1,208,813	450,765
103.			<i>National Insurance Contributions</i>				
	(1)		Total Item 103		159,076	159,076	163,521
		24	Total Subprogram 7025: General Management and Coordination Services		159,076	159,076	163,521
		32			2,780,784	2,780,784	2,925,934

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 11 MINISTRY OF THE PUBLIC SERVICE	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
101.	(1)	1	050. Public Service	S.3/S2			
			Subprogram 0079:				
			POLICY AND STAFFING				
			<i>Statutory Personal Emoluments</i>				
			Director				127,417
	(2)	2	Deputy Director		S.6		185,183
			Senior Human Resource Officer		Z.6-1		276,246
			Administrative Officer I		Z.6-1		
			Human Resource Officer		Z.16-18		111,537
			Total Item 101				700,383
	102.	11	<i>Other Personal Emoluments</i>				
			Temporary Staff		886,716	886,716	137,153
			Acting Allowances and Payment of Substitutes		22,130	22,130	22,130
			Travel Allowance		7,920	7,920	7,920
			Telephone Allowance		3,142	3,142	3,142
	103.	(1)	Entertainment Allowance		7,171	7,171	7,171
			Total Item 102		927,079	927,079	177,516
			<i>National Insurance Contributions</i>		81,101	81,101	78,462
			Total Item 103		81,101	81,101	78,462
			Total Subprogram 0079: Policy and Staffing		1,008,180	1,008,180	956,361

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 11 MINISTRY OF THE PUBLIC SERVICE	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
101.			080. Development of Managerial & Personnel Skills Subprogram 0085: LEARNING AND DEVELOPMENT <i>Statutory Personal Emoluments</i>				
	(1)	1	Director	S.3/S2			127,417
	(2)	1	Deputy Director	S.6			92,592
	(3)	5	Senior Human Resource Officer	Z.6-1			347,460
	(4)	1	Senior Executive Officer	Z.10-3	67,068	67,068	67,068
	(5)	4	Human Resource Officer	Z.16-8			224,633
	(6)		Executive Officer	Z.16-11	53,431	53,431	45,982
	(7)		Senior Clerk	Z.23-17	40,835	40,835	41,833
	(8)	1	Clerical Officer	Z.38-24	29,877	29,877	30,790
	(9)	1	Driver/Messenger	Z.38-30	31,702	31,702	25,089
	(10)	1	Maid	CX	24,407	24,407	24,407
		15	Total Item 101		247,320	247,320	1,027,271
102.			<i>Other Personal Emoluments</i>				
	(1)		Acting Allowances and Payment of Substitutes		13,651	13,651	32,428
	(2)		Temporary Staff		801,483	801,483	
	(3)		Overtime				
	(4)		Entertainment Allowance		7,171	7,171	7,171
	(5)		Travel Allowance		7,920	7,920	7,920
	(6)		Telephone Allowance		2,244	2,244	2,244
			Total Item 102		832,469	832,469	49,763
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		104,654	104,654	106,709
		29	Total Subprogram 0085: Learning and Development		104,654	104,654	106,709
		29			1,184,443	1,184,443	1,183,743

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 11 MINISTRY OF THE PUBLIC SERVICE	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			082. Implementation of Personnel Condition of Service Subprogram 0086: PEOPLE RESOURCING AND COMPLIANCE				
101.			<i>Statutory Personal Emoluments</i>				
(1)		1	Director	S.3/S2			127,417
(2)		2	Deputy Director	S.6			185,183
(3)			Principal/Senior Crown Counsel	S.5/S4	114,560	114,560	
(4)		6	Senior Human Resource Officer	Z.6-2			409,155
(5)			Personnel Officer	Z.16-8	53,821	53,821	
(6)		19	Human Resource Officer	Z.16-8			994,486
(7)	2	2	Executive Secretary/	Z.16-11			
(8)			Secretary	Z.23-17	93,917	93,917	94,965
(9)			Assistant Accountant	Z.23-17			
(10)	3	3	Senior Clerk	Z.23-17	44,765	44,765	128,619
(11)	4	4	Assistant Human Resource Officer	Z.23-17	132,636	132,636	131,326
(12)	19	19	Clerical Officer	Z.38-24	516,960	516,960	502,652
(13)		3	Administrative Assistant	Z.38-24			108,821
(14)		4	Transcription Officer	Z.38-24			149,715
(15)	1	1	Receptionist/Telephone Operator	Z.38-30	31,702	31,702	31,702
(16)	1	1	Maid/Cleaner	Z.38	24,407	24,407	24,407
(17)	1	1	General Worker	CX	24,407	24,407	24,407
	31	66	Total Item 101		1,037,175	1,037,175	2,912,855
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		65,158	65,158	270,599
(2)			Temporary Staff		2,162,977	2,162,977	139,689
(3)			Overtime				
(4)			Travel Allowance		8,225	8,225	8,225
(5)			Telephone Allowance		3,263	3,263	3,263
(6)			Entertainment Allowance		7,447	7,447	7,447
			Total Item 102		2,247,070	2,247,070	429,223
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		365,436	365,436	356,099
	31	66	Total: Subprogram 0086: People Resourcing and Compliance		365,436	365,436	356,099
					3,649,681	3,649,681	3,698,177

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Prime Minister

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
13.	Prime Minister's Office						
	040. Direction and Policy Formulation Services						
7000.	General Management and Coordination Services	1,923,079	269,256	32,943	240,936	2,466,214	
0041.	Prime Minister's Official Residence	373,302	14,044		49,783	437,129	
0144.	Town and Country Planning	2,772,921	124,781	47,600	315,719	3,261,021	
	041. National Defence and Security Preparedness						
0042.	General Security	9,244,942	465,301	71,947	1,291,323	11,073,513	
	276. Culture						
7005.	General Management and Coordination Services	1,054,550	180,109	51,414	109,481	1,395,554	
0299.	Archives	718,182	29,195	17,070	77,923	842,370	
0300.	National Library Service	2,838,799	76,054	25,565	342,776	3,283,194	
	Total	18,925,775	1,158,740	246,539	2,427,941	22,758,995	

NOTE: The Permanent Secretary, Prime Minister's Office is the Accounting Officer for the Prime Minister's Office.
The Permanent Secretary, Culture is the Accounting Officer the Culture Division.

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			040. Direction and Policy Formulation Services Subprogram 7000: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	155,322	155,322	155,322
(2)	1	1	Chief Research Officer	S.5	102,991	102,991	102,991
(3)	1	1	Financial Controller/Finance Officer	S.5/S.8	102,991	102,991	102,991
(4)	1	1	Director of Communications	S.6			
(5)	1	1	Senior Administrative Officer	S.6	92,592	92,592	92,592
(6)	1	1	Administrative Officer I	Z.6-1	71,936	71,936	71,936
(7)	1	1	Research Officer I/II	Z.10-3/16-11	65,371	65,371	67,068
(8)	1	1	Senior Accountant	Z.6-1	65,680	65,680	65,680
(9)	1	1	Economist I/II	Z.10-3	67,068	67,068	67,068
(10)	1	1	Senior Executive Secretary	Z.10-3	57,846	57,846	61,207
(11)	1	1	Maintenance Co-ordinator	Z.10-6	61,515	61,515	61,515
(12)	8	8	Administrative Officer II	Z.16-8	118,271	118,271	211,648
(13)	2	2	Executive Secretary/Secretary	Z.16-11	86,037	86,037	140,516
(14)	1	1	Executive Officer	Z.16-11	49,925	49,925	49,925
(15)	4	4	Clerical Officer	Z.38-24	87,199	87,199	112,199
(16)	3	3	Stenographer Typist	Z.38-24	37,429	37,429	37,429
(17)	4	4	Clerk/Typist	Z.38-24	124,716	124,716	149,716
(18)	1	1	Senior Messenger	Z.33-24			
(19)	1	1	Messenger	Z.38-30			
(20)	3	3	Driver/Messenger	Z.38-30	67,597	67,597	93,510
(21)	2	2	Telephone Operator	Z.38-30	59,147	59,147	60,059
(22)	7	7	Maid	Z.38	145,849	145,849	195,257
(23)	1	1	General Worker	Z.39			
(24)	1	1	Cleaner	Cat. X	24,407	24,407	24,450
	49	49	Total Item 101		1,643,889	1,643,889	1,923,079
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		184,442	184,442	197,466
(2)			Acting Allowances and Payment of Substitutes		71,790	71,790	71,790
(3)			Entertainment Allowance		14,343	14,343	14,343
(4)			Duty Allowance		1,200	1,200	1,200
(5)			Travel Allowance		12,428	12,428	12,428
(6)			Telephone Allowance		4,972	4,972	4,972
			Total Item 102		289,175	289,175	302,199
103.	(1)		<i>National Insurance Contributions</i>		227,635	227,635	240,936
			Total Item 103		227,635	227,635	240,936
	49	49	Total Subprogram 7000: General Management and Coordination Services		2,160,699	2,160,699	2,466,214

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
101.			040. Direction and Policy Formulation Services Subprogram 0041: PRIME MINISTER'S OFFICIAL RESIDENCE <i>Statutory Personal Emoluments</i>				
(1)	2	2	Executive Personal Assistant	Z.16-11	106,862	106,862	106,862
(2)	2	1	Housekeeper	Z.27-20			35,445
(3)	1	1	Housekeeper III	Z.30-28	65,743	65,743	33,105
(4)	1	1	Butler	Z.38-34	28,053	28,053	
(5)	7	7	Cook	Z.38-34	28,053	28,053	26,230
(6)	1	1	Maid	CX	122,250	122,250	97,800
(7)	3	3	Gardener	CIX	24,960	24,960	24,960
			General Worker	CX	24,450	24,450	48,900
	17	16	Total Item 101		400,371	400,371	373,302
102.			<i>Other Personal Emoluments</i> Temporary Acting Allowances and Payment of Substitutes				
(1)			Total Item 102		15,771	15,771	14,044
(2)					15,771	15,771	14,044
103.	(1)		<i>National Insurance Contributions</i>		45,342	45,342	49,783
			Total Item 103		45,342	45,342	49,783
	17	16	Total Subprogram 0041: Prime Minister's Official Residence		461,484	461,484	437,129

BARBADOS ESTIMATES 2021 - 2022

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020-2021	2021-2022					
			040. Direction and Policy Formulation Services Subprogram 0144: TOWN AND COUNTRY PLANNING				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Town Planner	S.2/S.1	141,775	141,775	141,775
(2)	1	1	Deputy Chief Town Planner	S.4	114,570	114,570	114,570
(3)	3	3	Senior Town Planner	S.6	185,184	185,184	185,184
(4)	1	1	Systems/Network Administrator	S.9	74,577	74,577	74,577
(5)	1	1	Architect	Z.6-1			
(6)	1	1	Programmer/Analyst	Z.6-1	71,936	71,936	71,936
(7)	8	8	Town Planner/Assistant Town Planner	Z.10-1/	512,491	512,491	512,491
				Z.10-6			
(8)	1	1	Chief Planning Assistant	Z.10-3	62,595	62,595	62,595
(9)	5	5	Senior Planning Assistant	Z.16-8	289,881	289,881	283,819
(10)	1	1	Executive Officer	Z.16-11	53,431	53,431	53,431
(11)	1	1	Executive Secretary/Secretary	Z.16-11	53,431	53,431	53,431
(12)	21	21	Planning Assistant I/II	Z.23-14	826,293	826,293	826,293
			Planning Assistant II	Z.33-24			
(13)	1	1	Draughtsman	Z.23-17			
(14)	1	1	GIS Technician	Z.23-17			
(15)	1	1	Computer Operator	Z.23-17	44,765	44,765	44,765
(16)	1	1	Assistant Accountant	Z.23-17	44,154	44,154	44,765
(17)	1	1	Senior Clerk	Z.23-17	41,359	41,359	41,359
(18)	1	1	Assistant Personnel Officer	Z.23-17			
(19)	10	10	Clerical Officer	Z.38-24	74,858	74,858	74,858
(20)	6	6	Stenographer/Typist	Z.38-24	74,858	74,858	74,858
(21)	1	1	Telephone Operator/Receptionist	Z.38-30	24,405	24,405	24,405
(22)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(23)	1	1	Vault Attendant	Z.38-30	31,702	31,702	31,702
(24)	1	1	Maid	Cat.X	24,405	24,405	24,405
	71	71	Total Item 101		2,778,372	2,778,372	2,772,921
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		89,776	89,776	89,776
(2)			Acting Allowance/				
			Payment of Substitutes		35,005	35,005	35,005
(3)			Entertainment Allowance		21,516	21,516	21,516
(4)			Travel Allowance		20,593	20,593	20,593
(5)			Telephone Allowance		5,491	5,491	5,491
			Total Item 102		169,661	169,661	172,381
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		308,781	308,781	315,719
	71	71	Total Subprogram 0144: Town and Country Planning		3,256,814	3,256,814	3,261,021

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			041. National Defence and Security Preparedness Subprogram 0042: GENERAL SECURITY				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1			
(2)	1	1	Deputy Permanent Secretary	S.3	127,417	127,417	127,417
(3)	1	1	Chief Security Officer	S.6			
(4)	2	2	Senior Administrative Officer	S.6	92,592	92,592	92,592
(5)	1	1	Administrative Officer I	Z.6-1			
(6)	1	1	Senior Security Officer	Z.6-1	68,285	68,285	71,936
(7)	1	1	Security Officer I	Z.10-6	61,515	61,515	61,515
(8)	4	4	Security Officer II	Z.16-11	213,725	213,725	213,725
(9)	5	5	Security Officer III	Z.23-17	177,052	177,052	177,052
(10)	1	1	Administrative Officer II	Z.16-8	58,106	58,106	58,106
(11)	1	1	Executive Officer	Z.16-11	48,757	48,757	48,757
(12)	1	1	Accountant	Z.16-8	58,106	58,106	58,106
(13)	1	1	Executive Secretary/Secretary	Z.23-17			
(14)	1	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
(15)	1	1	Assistant Accountant	Z.23-17	44,765	44,765	44,765
(16)	3	3	Clerical Officer	Z.38-24	112,025	112,025	112,025
(17)	2	2	Stenographer/Typist	Z.36-24	37,429	37,429	37,429
(18)	1	1	Clerk/Typist	Z.38-24	37,429	37,429	37,429
(19)	1	1	Driver/Messenger	Z.38-30	28,889	28,889	28,889
(20)	23	23	Senior Security Guard	Z.33-24	860,251	860,251	553,719
(21)	253	254	Security Guard	Z.38-30	7,452,308	7,452,308	7,452,308
(22)	1	1	Maid	Z.38	24,407	24,407	24,407
	307	308	Total Item 101		9,547,823	9,547,823	9,244,942
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		263,301	263,301	263,301
(2)			Acting Allowances and Payment of Substitutes		202,000	202,000	202,000
(3)			Duty Allowances		41,856	41,856	41,856
(4)			Travel Allowance		7,311	7,311	7,311
(5)			Telephone Allowance		16,160	16,160	16,160
(6)			Entertainment Allowance		6,620	6,620	6,620
			Total Item 102		537,248	537,248	537,248
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		1,278,568	1,278,568	1,291,323
	307	308	Total Subprogram 0042: General Security		1,278,568	1,278,568	1,291,323
					11,363,639	11,363,639	11,073,513

BARBADOS ESTIMATES 2021 - 2022

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020-2021	2021-2022					
			276. Culture Subprogram 7005: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	155,323	155,323	155,323
(2)	1	1	Deputy Permanent Secretary	S.3	127,417	127,417	127,417
(3)	1	1	Director, Cultural & Policy Research	S.5	102,991	102,991	102,991
(4)			Senior Administrative Officer	S.6			
(5)	1	1	Senior Cultural Policy Officer	S.8	79,295	79,295	79,295
(6)	1	1	Administrative Officer I	Z.6-1	57,879	57,879	71,936
(7)	1	1	Senior Accountant	Z.6-1	61,936	61,936	71,936
(8)	1	1	National Co-ordinator	Z.6-1	64,292	64,292	
(9)	1	1	Sports Development Officer	Z.6-1	71,936	71,936	
(10)	3	3	Administrative Officer II	Z.16-8	148,091	148,091	116,212
(11)	1	1	Cultural Policy Officer I/II	Z.16-9			
				Z.10-3/	57,068	57,068	67,068
(12)	1	1	Promotions Officer	Z.16-11	45,575	45,575	
(13)	1	1	Executive Officer	Z.16-11	37,458	37,458	49,016
(14)	1	1	Assistant Accountant	Z.23-17	35,136	35,136	42,232
(15)	1	1	Project Assistant	Z.23-17	42,765	42,765	
(16)	1	1	Senior Clerk	Z.23-17	33,914	33,914	42,058
(17)	3	3	Field Officer	Z.23-17	106,627	106,627	
(18)	3	3	Clerical Officer	Z.38-24	92,287	92,287	74,858
(19)			Clerk Typist	Z.38-24			
(20)	1	1	Receptionist/Typist	Z.38-24			
(21)	1	1	Driver/Messenger	Z.38-30	28,813	28,813	29,801
(22)	1	1	Maid	Z.38-24	24,407	24,407	24,407
	26	26	Total Item 101		1,373,210	1,373,210	1,054,550
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payments of Substitutes		52,466	52,466	96,886
(2)			Temporary Staff		33,194	33,194	83,223
(3)			Telephone Allowance		5,145	5,145	5,145
(4)			Duty Allowance		1,200	1,200	1,200
(5)			Entertainment Allowance		22,893	22,893	22,893
(6)			Travel Allowance		22,176	22,176	22,176
			Total Item 102		137,074	137,074	231,523
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		128,638	128,638	109,481
	26	26	Total Subprogram 7005: General Management and Coordination Services		128,638	128,638	109,481
					1,638,922	1,638,922	1,395,554

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			276. Culture Subprogram 0299: ARCHIVES				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Archivist	S.4	114,570	114,570	114,570
(2)	1	1	Senior Archivist	S.7	85,654	85,654	85,654
(3)			Archivist/	Z.10-3			
(4)	3	3	Archives Assistant I/II/III	Z.16-11 Z.23-16	144,190	144,190	173,930
(5)	1	1	Senior Archives Technical Assistant	Z.16-11	50,575	50,575	52,233
(6)	1	1	Archives Technical Assistant	Z.23-14	37,429	37,429	37,429
(7)	1	1	Assistant Technician	Z.38-30	31,702	31,702	31,702
(8)	1		Librarian/	Z.10-3			
(9)	1	1	Library Assistant I/II/III				
(10)	1	1	Senior Clerk	Z.23-17	40,224	40,224	41,272
(11)	3	3	Clerical Officer	Z.38-24	37,429	37,429	37,429
(12)	2	2	Archives Keepers	Z.38-30	95,106	95,106	95,106
(13)	1	1	General Worker	CX,1X	24,407	24,407	24,407
			Watchman	CXA	24,450	24,450	24,450
	17	16	Total Item 101		685,736	685,736	718,182
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		8,307	8,307	14,340
(2)			Acting Allowances & Payment of Substitutes		14,855	14,855	14,855
(3)			Telephone Allowance		1,398	1,398	1,398
(4)			Travel Allowance		8,225	8,225	8,225
(5)			Entertainment Allowance		7,447	7,447	7,447
			Total Item 102		40,232	40,232	46,265
103.	(1)		<i>National Insurance Contributions</i>		72,638	72,638	77,923
			Total Item 103		72,638	72,638	77,923
	17	16	Total Subprogram 0299: Archives		798,606	798,606	842,370

BARBADOS ESTIMATES 2021 - 2022

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020-2021	2021-2022					
101.			276. Culture Subprogram 0300: NATIONAL LIBRARY SERVICES				
	(1)	1	<i>Statutory Personal Emoluments</i>				
	(2)	1	Director of Library Services	S.3	127,417	127,417	63,709
	(3)	1	Deputy Director of Library Services	S.6	92,592	92,592	92,592
	(4)	3	Co-ordinator, Government Department Libraries	S.8	79,295	79,295	79,295
	(5)		Senior Librarian	S.9	223,731	223,731	223,731
	(6)	1	Data Processing Manager/Trainee Data Processing Manager	S.7			
	(7)	36	Supervisor, Microfilming & Binding	Z.16-11	85,654	85,654	85,654
			Librarian/Library Assistant I/II/III	Z.5-3	67,068	67,068	33,534
				Z.39-24	1,439,217	1,439,217	1,553,152
				Z.23-17			
				(Q.B.)			
				Z.16-11			
				Z.10-3			
	(8)	1	Executive Officer	Z.16-11	53,431	53,431	53,431
	(9)	1	Assistant Accountant	Z.23-17	44,765	44,765	44,765
	(10)	1	Clerical Officer	Z.38-24	37,429	37,429	37,429
	(11)	3	Technical Assistant	Z.23-14	48,757	48,757	
	(12)	1	Graphic Artist	Z.23-14	48,367	48,367	48,757
	(13)	1	Binder	Z.33-24	37,429	37,429	
	(14)	2	Binder's Assistant	Z.38-24	56,106	56,106	56,106
	(15)	13	Library Attendant	Z.38-36	295,977	295,977	339,837
	(16)	3	Driver/Operator	Z.38-30	63,403	63,403	63,403
	(17)	1	Stenographer/Typist	Z.38-24			
	(18)	2	Clerk/Typist	Z.38-24	37,429	37,429	
	(19)	1	Messenger	Z.38-30	31,702	31,702	31,702
	(20)	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
	(21)	1	General Worker	CX			
			Total Item 101		2,901,471	2,901,471	2,838,799
102.			<i>Other Personal Emoluments</i>				
	(1)		Acting Allowances and Payments of Substitutes		16,232	16,232	61,395
	(2)		Temporary Staff		14,659	14,659	14,659
	(3)		Entertainment Allowance		7,447	7,447	7,447
	(4)		Overtime				
	(5)		Telephone Allowance		2,227	2,227	2,227
	(6)		Commuted Travel		8,225	8,225	8,225
	(7)		Responsibility Allowance		7,666	7,666	7,666
			Total Item 102		56,456	56,456	101,619
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		310,869	310,869	342,776
			Total Subprogram 0300: National Library Services		310,869	310,869	342,776
					3,268,796	3,268,796	3,283,194

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Prime Minister

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
15.	Cabinet Office						
7020.	070. Cabinet Secretariat General Management and Coordination Services	5,033,731	2,669,292	1,189,071	381,284	327,412	9,600,790
0073.	071. Constitutional and other Statutory Authorities Electoral and Boundaries Commission	1,284,112	1,615,998		289,667	316,862	3,506,639
0020.	020. Judiciary Judges	3,315,097	398,782	872,102	273,050	147,042	5,006,073
	Total	9,632,940	4,684,072	2,061,173	944,001	791,316	18,113,502

NOTE: The Cabinet Secretary is Accounting Officer for the above Head.

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 15 CABINET OFFICE	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			070. Cabinet Secretariat Subprogram 7020: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Prime Minister	Fixed	213,334	213,334	213,334
(2)			Deputy Prime Minister	Fixed			
(3)	25	25	Minister	Fixed	4,000,029	4,000,029	3,680,027
(4)	2	1	Parliamentary Secretary	Fixed	310,645	310,645	155,322
(5)	1	1	Secretary to the Cabinet	S.1	155,322	155,322	155,322
(6)	1	1	Deputy Permanent Secretary	S.3	127,417	127,417	127,417
(7)	1	1	Administrative Officer I	Z.6-1	71,936	71,936	62,903
(8)	1	2	Administrative Officer II	Z.16-8	58,106	58,106	116,212
(9)	1	1	Senior Executive Officer	Z.10-3	65,515	65,515	63,366
(10)	1	1	Accountant	Z.16-8	58,106	58,106	58,106
(11)	1	1	Executive Secretary	Z.16-11	42,232	42,232	42,582
(12)	1	1	Executive Officer	Z.16-11	53,431	53,431	53,431
(13)	1	1	Senior Clerk	Z.23-17	43,717	43,717	44,765
(14)		1	Housekeeper	Z.27-20			34,743
(15)	2	2	Clerical Officer	Z.38-24	74,858	74,858	74,858
(16)		1	Stenographer/Typist	Z.38-24	37,429	37,429	37,429
(17)	1	1	Clerk/Typist	Z.38-24			37,429
(18)		1	Driver	Z.38-30			27,673
(19)	1	1	Cook	Z.38-24	26,229	26,229	24,405
(20)	1	1	Maid	CX1	24,407	24,407	24,407
(21)			Statutory Entertainment Allowances		690,438	690,438	626,426
(22)			Statutory Travelling Allowance		626,039	626,039	562,645
	42	45	Total Item 101		6,679,190	6,679,190	6,222,802
102.			<i>Other Personal Emoluments</i>				
(1)	1	1	Personal Assistant to the Prime Minister	S.5	102,991	102,991	102,991
(2)	1	1	Deputy Permanent Secretary	S.3	127,417	127,417	127,417
(3)	1	1	Senior Research Officer	Z.6-1	71,936	71,936	71,936
(4)	1	1	Executive Assistant	S.9	74,577	74,577	74,577
(5)	1	1	Press Secretary	S.9	74,577	74,577	74,577
(6)	1	1	Executive Personal Secretary	Z.10-3	54,990	54,990	54,990
(7)	26	24	Personal Assistants to Ministers	Z.3	1,743,768	1,743,768	1,609,632
(8)	1		Administrative Officer II	Z.16-8	58,106	58,106	
(9)		1	Clerical Assistant	Z.38-24			24,405
(10)		2	Driver	Z.38-30			50,634
(11)	3	3	Housekeeper	Z.27-20	138,504	138,504	60,018
(12)			Acting Allowance and Payment of Substitutes		25,000	25,000	25,000
(13)			Commuted travel Allowances		181,814	181,814	171,865
(14)			Entertainment Allowances		40,630	40,630	40,630
(15)			Telephone Allowances		27,272	27,272	25,614
(16)			Telecommunications Allowances		156,675	156,675	143,175
(17)			Gratuities Payable to Personal Staff of the Prime Minister and Personal Assistants to Ministers & Consultant Overtime		420,307	420,307	393,115
(18)	36	36	Total Item 102		3,298,564	3,298,564	3,050,576
103.			<i>National Insurance Contributions</i>		332,510	332,510	327,412
(1)			Total Item 103		332,510	332,510	327,412
	78	81	Total Subprogram 7020: General Management and Coordination Services		10,310,264	10,310,264	9,600,790

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 15 CABINET OFFICE	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			071. Constitutional and Statutory Authority Subprogram 0073: ELECTORAL AND BOUNDARIES COMMISSION				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Electoral Officer	S.3	127,417	127,417	127,417
(2)	1	1	Deputy Chief Electoral Officer	S.6	92,592	92,592	92,592
(3)	1	1	Assistant Chief Electoral Officer	Z.6-1	65,063	65,063	69,299
(4)	1	1	Senior Executive Officer	Z.10-3	60,281	60,281	63,829
(5)		1	Information Technology Officer	Z.16-8			54,860
(6)	1	1	Executive Officer	Z.16-11	53,301	53,301	53,431
(7)	1	1	Senior Photographer	Z.16-11	53,431	53,431	53,431
(8)	1	1	Executive Secretary	Z.23-14	53,431	53,431	53,431
(9)	1	1	Photographer	Z.23-17	40,486	40,486	42,582
(10)	1	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
(11)	1	1	Assistant Accountant	Z.23-17	41,097	41,097	43,193
(12)	4	2	Control Officers	Z.23-17	179,061	179,061	89,531
(13)	1	1	Assistant Photographer	Z.33-24	37,429	37,429	37,429
(14)	2	2	Operator	Z.38-24	68,238	68,238	71,080
(15)	9	9	Clerical Officer	Z.38-24	262,002	262,002	299,431
(16)	3	3	Clerk/Typist	Z.38-24			
(17)	2	2	Stenographer/Typist	Z.36-24	-	-	-
(18)	1	1	Telephone Operator	Z.38-30	31,702	31,702	31,702
(19)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(20)	1	1	Cleaner	CX	24,407	24,407	24,407
	34	33	Total Item 101		1,266,405	1,266,405	1,284,112
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes				
(2)	30	30	Registering Officers	Z.23-17	60,613	60,613	46,092
(3)			Entertainment Allowance		1,448,853	1,448,853	1,457,784
(4)			Overtime		7,723	7,723	7,723
(5)			Public Relations Overtime-New ID Card Project				
(6)			Temporary Staff		105,694	105,694	112,122
(7)			Travel Allowance		285,929	285,929	279,527
(8)			Telephone Allowance		2,417	2,417	2,417
			Total Item 102		1,911,229	1,911,229	1,905,665
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		312,018	312,018	316,862
	64	63	Total Subprogram 0073: Electoral and Boundaries Commission		312,018	312,018	316,862
					3,489,652	3,489,652	3,506,639

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 15 CABINET OFFICE	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
101.			020. Judiciary Subprogram 0020: <i>JUDGES</i> <i>Statutory Personal Emoluments</i>				
	(1)	1	Chief Justice	200,367	200,367	200,367	
	(2)	4	Justices of Appeal	702,060	702,060	702,060	
	(3)	13	Judge of the High Court	2,099,966	2,099,966	2,099,966	
	(4)	1	Master of the High Court	156,352	156,352	312,704	
	(5)		Entertainment Allowances	320,938	320,938	320,938	
	(6)		Judicial Allowances	551,164	551,164	551,164	
	(7)		Travel Allowance				
			Total Item 101	4,030,847	4,030,847	4,187,199	
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff	323,072	323,072	323,072	
	(2)		Acting Allowances and Payment of Substitutes	70,835	70,835	75,710	
	(3)		Judicial Allowances	68,089	68,089	68,089	
	(4)		Housing Allowance				
	(5)		Entertainment Allowances	62,900	62,900	76,911	
	(6)		Telephone Allowance	65,292	65,292	61,537	
	(7)		Transport Allowance	69,238	69,238	66,513	
			Total Item 102	659,426	659,426	671,832	
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103	147,042	147,042	147,042	
			Total Subprogram 0020: Judges	4,837,315	4,837,315	5,006,073	
	19	20					

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Prime Minister

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
17.	Ombudsman						
	090. Investigations of Complaints against Government Departments						
090.	Ombudsman	258,915	180,022			28,921	467,858
	Total	258,915	180,022			28,921	467,858

BARBADOS ESTIMATES 2021- 2022

Item and Sub- Item Nos.	Establishment		HEAD 17 OMBUDSMAN	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
101.			090. Investigations of Complaints Against Government Departments Subprogram 0090: OMBUDSMAN <i>Statutory Personal Emoluments</i>				
	(1)	1	Investigations Officer	S.6	92,592	92,592	92,592
	(2)	1	Executive Officer	Z.16-11	51,483	51,483	53,042
	(3)	1	Executive Secretary/Secretary	Z.16-11/ Z.23-17	53,431	53,431	44,151
	(4)	1	Clerk/Typist	Z.38-24	37,429	37,429	37,429
	(5)	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
		5	Total Item 101		266,637	266,637	258,915
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		167,526	167,526	167,526
	(2)		Payment of Acting Allowances of Substitutes		10,514	10,514	11,667
	(3)		Telephone Allowance		829	829	829
	(4)		Overtime (driver)				
			Total Item 102		178,869	178,869	180,022
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		29,700	29,700	28,921
			Total Subprogram 0090: Ombudsman		29,700	29,700	28,921
		5			475,206	475,206	467,858

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Finance

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
18.	Audit						
0100	100. Audit Auditing Services	2,615,926	232,964	31,723	289,250	3,169,863	
	Total	2,615,926	232,964	31,723	289,250	3,169,863	

BARBADOS ESTIMATES 2021 - 2022

Item and Sub-Item Nos.	Establishment		HEAD 18 AUDIT	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020-2021	2021-2022					
			100. Audit <i>Subprogram 0100:</i> AUDITING SERVICES <i>Statutory Personal Emoluments</i>				
101.	(1)	1	Auditor General	S.1	155,323	155,323	155,323
	(2)	1	Deputy Auditor General	S.3	127,417	127,417	127,417
	(3)	1	Audit Manager	S.5	102,991	102,991	102,991
	(4)	3	Professional Auditor	S.5	205,982	205,982	205,982
			Professional Auditor(I.T.)/	S.5/			
	(5)	1	Principal Auditor (IT)	S.8	79,295	79,295	102,991
	(6)	7	Senior Auditor	Z.6-1	487,570	487,570	492,274
	(7)	1	Office Administrator	Z.10-6	61,512	61,512	61,512
	(8)	1	Auditor (Pensions)	Z.16-8	54,994	54,994	56,548
	(9)	13	Auditor I	Z.16-8	496,922	496,922	446,927
	(10)	26	Auditor II	Z.23-17	459,928	459,928	456,564
	(11)	1	Information Technology Officer II	Z.16-8	57,457	57,457	58,106
	(12)	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	40,486	40,486	41,534
	(13)	1	Senior Clerk	Z.23-17	43,619	43,619	44,765
	(14)	8	Clerical Officer	Z.38-24			
	(15)	1	Stenographer/Typist	Z.38-24	37,429	37,429	37,429
	(16)	9	Audit Assistant	Z.38-24	180,694	180,694	155,237
	(17)	2	Driver/Messenger	Z.38-30	26,913	26,913	26,913
	(18)	2	General Worker	CX	24,405	24,405	24,405
	(19)		Commuted Travelling Allowance to the Auditor General \$880 per month		11,697	11,697	11,697
	(20)		Commuted Travel Payable to Deputy Auditor General \$550 per month		7,311	7,311	7,311
		80	Total Item 101		2,661,945	2,661,945	2,615,926
102.	(1)		<i>Other Personal Emoluments</i>				
	(2)		Salaries		205,982	205,982	205,982
	(3)		Acting Allowances and Payment of Substitutes		32,413	32,413	26,982
	(4)		Entertainment Allowance		22,079	22,079	22,079
	(5)		Telephone Allowance		7,206	7,206	7,206
			Travel Allowance		2,438	2,438	2,438
			Total Item 102		270,118	270,118	264,687
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		268,229	268,229	289,250
		80	Total Subprogram 0100: Auditing Services		268,229	268,229	289,250
		80			3,200,292	3,200,292	3,169,863

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Tourism and International Transport

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
27.	Ministry of Tourism and International Transport						
7060.	040. Direction and Policy Formulation Services						
0074.	General Management and Coordination Services	892,275	85,818				
0599.	Research & Product Development Unit	699,608	409,011 445,445	26,593 16,832		100,109 34,183	1,235,321 496,460
7065.	333. International Transport						
0338.	General Management and Coordination Services	938,712	37,577	829		109,518	1,086,636
	335. Air Transport Infrastructure						
	Air Traffic Management Services	4,677,950	718,561	315,987		527,593	6,240,091
	Total	7,208,545	1,696,412	409,956		858,082	10,172,995

NOTES:

The Permanent Secretary, Tourism and International Transport is the Accounting Officer for Head 27.

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BARBADOS ESTIMATES 2021 - 2022

Item and Sub-Item Nos.	Establishment		HEAD 27 MINISTRY OF TOURISM AND INTERNATIONAL TRANSPORT	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020-2021	2021-2022					
			040. Direction and Policy Formulation Services Subprogram 7060: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	155,322	155,322	155,322
(2)	1	1	Deputy Permanent Secretary	S.3	127,418	127,418	127,418
(3)	1	1	Senior Administrative Officer	S.6	92,592	92,592	92,592
(4)	1	1	Senior Accountant	Z.6-1	71,937	71,937	71,937
(5)	1	1	Administrative Officer I	Z.6-1	71,937	71,937	71,937
(6)	1	1	Administrative Officer II	Z.16-8	50,964	50,964	54,081
(7)	1	1	Accountant	Z.16-8	54,990	54,990	56,548
(8)	1	1	Executive Officer	Z.16-11	52,652	52,652	53,431
(9)	2	1	Executive Secretary/ Executive Secretary/Secretary	Z.16-11	74,775	74,775	53,431
(10)	1	1	Stenographer/Typist	Z.38-24	37,429	37,429	37,429
(11)	2	2	Clerical Officer	Z.38-24	74,857	74,857	74,858
	13	13	Total Item 101		864,873	864,873	892,275
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries (a)		18,106	18,106	58,106
(2)			Overtime				
(3)			Acting Allowance and Payment of Substitutes		4,901	4,901	27,712
(4)			Entertainment Allowance		22,365	22,365	22,365
(5)			Travel Allowance		23,151	23,151	23,151
(6)			Telephone Allowance		4,199	4,199	4,199
(7)			Duty Allowance		1,352	1,352	
					74,074	74,074	135,533
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		174,831	174,831	86,679
	13	13	Total Subprogram 7060: General Management and Coordination Services		1,113,778	1,113,778	1,114,487

Item and Sub-Item Nos.	Establishment		HEAD 27 MINISTRY OF TOURISM AND INTERNATIONAL TRANSPORT	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020-2021	2021-2022					
			040. Direction and Policy Formulation Services Subprogram 0074: RESEARCH & PRODUCT DEVELOPMENT UNIT				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Director Research and Planning	S.3	127,417	127,417	127,417
(2)	1	1	Chief Research Officer	S.5	102,991	102,991	102,991
(3)	1	1	Chief Tourism Development Officer	S.5	102,991	102,991	102,991
	1		Manager - Product Quality	S.5	102,991	102,991	
(4)	1	1	Senior Tourism Development Officer	S.8	79,295	79,295	79,295
(5)	1	1	Tourism Officer I/11	Z.6-1/ Z16-8			71,936
(6)		1	Senior Research Officer	Z.6-1			5,995
(7)	1	1	Product Officer - Quality	Z.6-1	115,808	115,808	
	1	1	Product Officer - Quality	Z.6-1			
	1	1	Product Officer - Quality	Z.6-1			
(8)	1	1	Research Officer I/II	Z.10-3	50,068	50,068	67,068
(9)	1	1	Library Assistant I/II/III	Z.38-24/ Z. 23-17/			
				Z.16-11	41,031	41,031	53,431
(10)	1	1	Statistical Assistant	Z.23-17	34,767	34,767	44,767
(11)	1	1	Technical Assistant	Z.23-17	32,169	32,169	43,717
	1	1	Administrative Assistant - Quality	Z.35-28			
	13	14	Total Item 101		789,528	789,528	699,608
102.			<i>Other Personal Emoluments</i>				
			Salaries				390,736
(1)			Acting Allowance and Payment of Substitutes		19,183	19,183	18,275
(2)			Entertainment Allowance		7,447	7,447	7,447
(3)			Travel Allowance		15,054	15,054	15,054
(4)			Telephone Allowance		4,092	4,092	4,092
					45,776	45,776	435,604
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		91,458	91,458	100,109
	13	14	Total Subprogram 0074: Research & Product Development Unit		91,458	91,458	100,109
					926,762	926,762	1,235,321

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BARBADOS ESTIMATES 2021 - 2022

Item and Sub-Item Nos.	Establishment		HEAD 27 MINISTRY OF TOURISM AND INTERNATIONAL TRANSPORT	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020-2021	2021-2022					
102			040. Direction and Policy Formulation Services				
			Subprogram 0599:				
			NATIONAL TOURISM PROGRAM				
			<i>Other Personal Emoluments</i>				
			Salaries		189,621	189,621	428,118
			Acting Allowance and Payment of Substitutes		7,614	7,614	17,327
			Entertainment Allowance		7,447	7,447	6,624
			Travel Allowance		8,225	8,225	7,308
			Telephone Allowance		1,470	1,470	2,900
			Total Item 102		214,377	214,377	462,277
			<i>National Insurance Contributions</i>		38,030	38,030	34,183
			Total Item 103		38,030	38,030	34,183
			Total Subprogram 0599: National Tourism Program		252,407	252,407	496,460

Item and Sub- Item Nos.	Establishment		HEAD 27 MINISTRY OF TOURISM AND INTERNATIONAL TRANSPORT	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
101.			333. International Transport Subprogram 7065: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
(1)			Permanent Secretary	S.1			
(2)	1	1	Deputy Chief Technical Officer	S.5	102,991	102,991	102,991
(3)			Snr. Administrative Officer	S.6			
(4)	1	1	Administrative Officer I	Z.6-1	68,894	68,894	68,285
(5)	1	1	Administrative Officer II	Z.16-8	58,106	58,106	58,106
(6)			Senior Research Officer	Z.6-1			
(7)	1	1	Research Officer I/Research Officer II	Z.10-3/ Z.16-11	53,431	53,431	53,431
(8)	1	1	Senior Personnel Officer	Z.6-1	63,829	63,829	63,829
(9)	1	1	Accountant	Z.16-8	49,666	49,666	50,964
(10)	1	1	Assistant Accountant	Z.23-17	44,765	44,765	44,765
(11)	1	1	Statistical Assistant	Z.23-17	44,765	44,765	41,010
(12)	1	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
(13)	3	3	Clerical Officer	Z.38-24	124,424	124,424	112,287
(14)	2	2	Stenographer/Typist	Z.38-24	74,858	74,858	74,858
(15)	2	2	Driver/Messenger	Z.38-30	63,404	63,404	63,404
(16)	1	1	Storekeeper	Z.33-24	37,429	37,429	37,429
(17)	1	1	General Workers	Cat. X	24,960	24,960	49,367
(18)	3	3	Janitors	CX,IX	73,221	73,221	48,814
(19)	1	1	Supervisor A	Cat. III	32,380	32,380	
(20)	1	1	Maid	Cat. X	24,407	24,407	24,407
	23	23	Total Item 101		986,295	986,295	938,712
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries				
(2)			Acting Allowance and Payment of Substitutes		33,207	33,207	37,577
(3)			Overtime		829	829	829
(4)			Telephone Allowance				
			Total Item 102		34,036	34,036	38,406
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		105,950	105,950	109,518
			Total Subprogram 7065: General Management and Coordination Services		105,950	105,950	109,518
	23	23			1,126,281	1,126,281	1,086,636

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BARBADOS ESTIMATES 2021 - 2022

Item and Sub-Item Nos.	Establishment		HEAD 27 MINISTRY OF TOURISM AND INTERNATIONAL TRANSPORT	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020-2021	2021-2022					
			335. Air Transport Infrastructure Subprogram 0338: AIR TRAFFIC MANAGEMENT SERVICES				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Director Civil Aviation	S.3	127,417	127,417	127,417
(2)	1	1	Technical Officer	S.7	85,654	85,654	85,654
(3)	1	1	Chief Air Traffic Control Officer	S.7	85,654	85,654	85,654
(4)	2	2	Air Worthiness Inspectors	S.7	171,308	171,308	171,308
(5)	1	1	Aviation Security Inspector	S.7	85,654	85,654	85,654
(6)	1	1	Aerodrome Air Traffic Services Inspector	S.7	85,654	85,654	92,592
(7)	1	1	Chief Aeronautical Information Officer	S.7	85,654	85,654	85,654
(8)	1	1	Quality Assurance Officer	S.7	85,654	85,654	85,654
(9)	2	2	Course Developer	S.8	158,589	158,589	158,589
(10)	3	3	Instructor	S.9	223,731	223,731	223,731
(11)	2	2	Unit Chief	S.9	149,154	149,154	149,154
(12)			Operations Officer	Z.10-3			
(13)	12	12	Air Traffic Control Supervisor	Z.3-1	574,880	574,880	851,062
(14)	15	13	Air Traffic Control Officer I	Z.10-3/	354,353	354,353	126,083
(15)	30	21	Air Traffic Control Officer II	Z.16 -14/ (Q-B)			
				Z.13-11/ Z.33-24	1,288,240 304,262	1,288,240 304,262	1,063,946 812,316
(16)	9	30	Air Traffic Control Cadet				
			Supervisor, Aeronautical Information Services	Z.16-3	201,204	201,204	201,204
(17)	10	11	Aeronautical Information Service Officer	Z.33-24	215,551	215,551	219,626
(18)	1	1	Personnel Licensing Officer	Z.23-11	51,094	51,094	52,652
			Total Item 101		4,333,707	4,333,707	4,677,950
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		266,013	266,013	596,453
(2)			Acting Allowance and Payment of Substitutes		47,108	47,108	47,108
(3)			Entertainment Allowance		14,067	14,067	14,067
(4)			Overtime		75,000	75,000	75,000
(5)			Responsibility Allowance		40,000	40,000	283,742
(6)			Travel Allowance		15,536	15,536	15,536
(7)			Telephone Allowance		2,642	2,642	2,642
			Total Item 102		460,366	460,366	1,034,548
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		330,137	330,137	527,593
			Total Subprogram 0338: Air Traffic Management Services		330,137	330,137	527,593
	96	107			5,124,210	5,124,210	6,240,091

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Attorney General

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
29.	Office of the Director of Public Prosecutions						
0230.	230. Administration of Justice Office of the Director of Public Prosecutions	846,566	265,657	48,773	84,496	1,245,492	
	Total	846,566	265,657	48,773	84,496	1,245,492	

NOTE:

The Permanent Secretary, Attorney General is the Accounting Officer for Head 29.

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 29 OFFICE OF THE DIRECTOR OF PUBLIC PROSECUTIONS	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
101.			230. Administration of Justice Subprogram 0230: OFFICE OF THE DIRECTOR OF PUBLIC PROSECUTIONS				
(1)	1	1	<i>Statutory Personal Emoluments</i>	S.1	155,323	155,323	155,323
(2)	1	1	Director of Public Prosecutions	S.3:S.2	141,775	141,775	127,417
(3)	4	4	Deputy Director of Public Prosecutions	S.5:S.4/			
			Principal Crown Counsel/ Senior Crown Counsel	S.6:	395,122	395,122	380,767
(4)	2	2	Crown Counsel	Z.3-1	123,872	123,872	141,438
(5)	1	1	Legal Secretary/Secretary	Z.16-11/ Z.23-17	39,525	39,525	41,621
(6)	1	1	Stenographer/Typist	Z.38-24			
	10	10	Total Item 101		855,617	855,617	846,566
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		95,121	95,121	264,157
			Acting Allowances & Payments of Substitutes		10,340	10,340	12,134
(2)			Overtime		1,200	1,200	1,500
(3)			Entertainment Allowance		40,821	40,821	20,962
(4)			Travel Allowance		30,157	30,157	8,529
(5)			Telephone Allowance		9,220	9,220	7,148
	10	10	Total Item 102		186,859	186,859	314,430
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		64,737	64,737	84,496
	10	10	Total Subprogram 0230: Office of the Director of Public Prosecutions		64,737	64,737	84,496
					1,107,213	1,107,213	1,245,492

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Attorney General

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
30.	Attorney General						
7075.	040. Direction and Policy Formulation General Management and Coordination Services	1,894,522	160,475	123,131	191,015	2,369,143	
0201.	The Design and Implementation Unit	271,177	6,015	17,899	20,299	315,390	
0238.	Police Complaints Authority	130,042	34,642	17,796	17,483	182,167	
0240.	Forensic Services	1,633,688	7,705		169,325	1,828,514	
0242.	The Criminal Justice Research and Planning Unit	410,925	9,822	932	41,271	462,950	
0245.	240. Legal Services Solicitor General's Chambers	2,213,169	106,855	137,147	166,930	2,624,101	
0246.	Parliamentary Counsel Services	1,489,970	116,245	105,935	114,593	1,826,743	
0271.	Law Reform Commission	198,873	198,873	6,515	19,651	225,039	
0247.	241. Legal Registration Services Registration Department	2,837,154	23,165	36,661	293,601	3,190,581	
0248.	242. Administration of Justice Supreme Court	1,829,989	907,639	76,999	367,196	3,181,823	
0249.	Magistrates Court	2,850,885	124,942	232,777	302,922	3,511,526	
0250.	Process Serving	2,261,147	426,837	548,038	388,755	3,624,777	
	Total Carried Forward	17,822,668	2,123,215	1,303,830	2,093,041	23,342,754	

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Attorney General

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	17,822,668	2,123,215		1,303,830	2,093,041	23,342,754
	244. Police Services						
025.	Police Headquarters and Management	8,645,730	148,434		1,066,522	858,499	10,719,185
0256.	General Police Services	51,053,607	2,238,695		8,620,016	6,567,903	68,480,221
0257.	Regional Police Training Centre	826,264	25,786		63,094	79,347	994,491
0258.	Police Band	2,289,049	15,404		148,775	255,164	2,708,392
0259.	Traffic Warden	706,682	565,987		34,355	151,312	1,458,336
	245. Law Enforcement						
0261.	Anti-money Laundering Programme	458,883	657,343		31,267	98,778	1,246,271
	Total	81,802,883	5,774,864		11,267,859	10,104,044	108,949,650

NOTE:

The Permanent Secretary, Attorney General, is the Accounting Officer for Head 30.

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BARBADOS ESTIMATES 2021 - 2022

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020-2021	2021-2022					
			040. Direction and Policy Formulation Services Subprogram 7075: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	155,323	155,323	155,323
(2)	1	1	Deputy Permanent Secretary	S.3	127,417	127,417	127,417
(3)	1	1	Forensic Pathologist	S.5:2	102,991	102,991	141,775
(4)	1	1	Financial Controller/Finance Officer	S.5/S.8	102,991	102,991	102,991
(5)	1	1	Senior Administrative Officer	S.6	92,592	92,592	92,592
(6)	1	1	Manager, Information Systems	S.6	92,592	92,592	92,592
(7)	1	1	Buildings Officer	S.8			
(8)	1	1	Administrative Officer I	Z.6-1	56,936	56,936	67,068
(9)	1	1	Senior Accountant	Z.6-1	61,936	61,936	71,936
(10)	1	1	Information System Officer	Z.6-1	66,936	66,936	61,515
(11)	1	1	Information Technology Officer I	Z.6-1			63,336
(12)	1	1	Senior Executive Officer	Z.10-3	67,068	67,068	67,068
(13)	1	1	Laboratory Technologist/	Z.16-11/ (QB 10-6)			
(14)	1	1	Laboratory Technician	Z.23-17			
(15)	2	2	Administrative Officer II	Z.16-8	58,106	58,106	48,757
(16)	1	1	Accountant	Z.16-8	58,106	58,106	58,106
(17)	1	1	Research Officer II	Z.16-11			53,431
(18)	1	1	Executive Officer	Z.16-11	53,431	53,431	53,431
(19)	3	3	Executive Secretary/Secretary	Z.16-11/ Z.23 17	106,863	106,863	106,863
(20)	1	1	Maintenance Officer	Z.16-11	51,431	51,431	40,573
(21)	1	1	Senior Clerk	Z.23-17	44,765	44,765	39,525
(22)	1	1	Assistant Accountant	Z.23 17	44,765	44,765	44,765
(23)	1	1	Draughtsman	Z.23 17	44,765	44,765	39,525
(24)	10	10	Clerical Officer	Z.38-24	187,144	187,144	112,286
(25)	8	8	Stenographer/Typist	Z.38-24	112,287	112,287	37,429
(26)	4	4	Clerk/Typist	Z.38-24	74,858	74,858	
(27)	2	2	Telephone Operator/Receptionist	Z.38-30	63,403	63,403	57,019
(28)	2	2	Messenger/Driver Messenger	Z.38-30	59,755	59,755	61,580
(29)	4	4	Maid	CX	97,619	97,619	97,619
	56	56	Total Item 101		1,984,080	1,984,080	1,894,522
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		23,194	23,194	23,194
(2)			Temporary Staff		99,989	99,989	137,281
(3)			Duty Allowance		1,350	1,350	1,350
(4)			Entertainment Allowance		23,169	23,169	36,406
(5)			Travel Allowance		21,385	21,385	22,664
(6)			Allowance in Lieu of Fees				42,532
(7)			On Call Allowance				12,997
(8)			Telephone Allowance		3,902	3,902	7,182
			Total Item 102		172,989	172,989	283,606
103.	(1)		<i>National Insurance Contributions</i>		201,655	201,655	191,015
			Total Item 103		201,655	201,655	191,015
	56	56	Total Subprogram 7075: General Management and Coordination Services		2,358,724	2,358,724	2,369,143

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BARBADOS ESTIMATES 2021 - 2022

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020-2021	2021-2022					
101.			040. Direction and Policy Formulation Services Subprogram 0201: THE DESIGN AND IMPLEMENTATION UNIT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.3			127,417
(2)	1	1	Senior Technical Officer	S.7			85,654
(3)		1	Administrative Officer II	Z.16-8			58,106
(4)		1	Clerical Officer	Z.38-24			
(5)	1	1	Clerk/Typist	Z.38-24			
	3	5	Total Item 101				271,177
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes				6,015
(3)			Travel Allowance				8,225
(4)			Entertainment Allowance				7,447
(5)			Telephone Allowance				2,227
	3	5	Total Item 102				23,914
103.	(1)		<i>National Insurance Contributions</i>				20,299
	3	5	Total Item 103				20,299
	3	5	Total Subprogram 0201: The Design and Implementation Unit				315,390

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BARBADOS ESTIMATES 2021 - 2022

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022		
	2020-2021	2021-2022							
101.	(1)	1	040. Direction and Policy Formulation Services <i>Subprogram 0238:</i> POLICE COMPLAINTS AUTHORITY <i>Statutory Personal Emoluments</i> Investigator Administrator Officer II Clerk/Typist	Z.6-1 Z.14-1 Z.38-24	71,936	71,936	71,936		
					58,106	58,106	58,106		
					130,042	130,042	130,042		
	(2)	3			28,053	28,053	33,573		
					1,069	1,069	1,069		
					29,122	29,122	34,642		
	(3)	3			15,000	15,000	17,483		
					15,000	15,000	17,483		
		Total Subprogram 0238: Police Complaints Authority	174,164		174,164	182,167			

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BARBADOS ESTIMATES 2021 - 2022

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020-2021	2021-2022					
			040. Direction and Policy Formulation Services Subprogram 0240: FORENSIC SERVICES				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.4	127,417	127,417	127,417
(2)	1	1	Pathologist	S.5			
(3)	1	1	Deputy Director	S.6	92,592	92,592	92,592
(4)	3	3	Senior Forensic Scientist	S.9	223,731	223,731	223,731
(5)	1	1	Quality Control Officer	S.9	74,577	74,577	74,577
(6)	7	7	Forensic Scientist/Criminalist I	Z.6-1	481,528	481,528	486,528
(7)	1	1	Maintenance Co-ordinator	Z.10-6	61,515	61,515	61,515
(8)	4	4	Forensic Scientist/Criminalist II	Z.16-8	116,212	116,212	116,212
(9)	1	1	Forensic Liaison Officer	Z.16-11	53,431	53,431	53,431
(10)	3	3	Laboratory Assistant I/II	Z.23-14/ Z.38-24			
(11)	1	1	Assistant Accountant	Z.23-17	44,765	44,765	44,765
(12)	2	2	Evidence Officer	Z.23-17	89,530	89,530	89,530
(13)	1	1	Laboratory Technician/ Laboratory Technologist	Z.23-17 Z.16-11 Q.B 10-6			
(14)							
(15)	8	8	Forensic Support Officer	Z.38-24	209,727	209,727	214,574
(16)	1	1	Clerk/Typist	Z.38-24			
(17)	2	2	General Worker	CX	48,816	48,816	48,816
	38	38	Total Item 101		1,623,841	1,623,841	1,633,688
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payments of Substitutes		7,705	7,705	7,705
(3)			Travel Allowance		8,225	8,225	8,225
(4)			Telephone Allowance		2,124	2,124	2,124
(5)			Entertainment Allowance		7,447	7,447	7,447
			Total Item 102		25,501	25,501	25,501
103.	(1)		<i>National Insurance Contributions</i>		162,000	162,000	169,325
			Total Item 103		162,000	162,000	169,325
	38	38	Total Subprogram 0240: Forensic Services		1,811,342	1,811,342	1,828,514

Item and Sub- Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
101.	(1)	1	040. Direction and Policy Formulation Services Subprogram 0242: THE CRIMINAL JUSTICE RESEARCH AND PLANNING UNIT		S.5	102,991	102,991
			<i>Statutory Personal Emoluments</i>				
			Director				
			Senior Research Officer		Z.6-1	69,936	69,936
			Senior Programme Officer		Z.6-1		67,068
			Senior Statistician		Z.6-1		67,068
	(5)	1	Research Officer II	Z.16-11	48,431	48,431	50,431
			Executive Secretary/ Secretary				
	(6)	1		Z.16-11/ Z.23 17	40,765	40,765	53,431
			Total Item 101				
102.	(1)	3	<i>Other Personal Emoluments</i>		262,123	262,123	410,925
			Temporary Staff				
			Acting Allowances and Payment of Substitutes				
			Telephone Allowance				
	(3)	5	Total Item 102				
103.	(1)	3	<i>National Insurance Contributions</i>		147,508	147,508	10,754
			Total Item 103				
		5	Total Subprogram 0242: The Criminal Justice Research and Planning Unit		42,139	42,139	41,271

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BARBADOS ESTIMATES 2021 - 2022

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020-2021	2021-2022					
			240. Legal Services Subprogram 0245: SOLICITOR GENERAL'S CHAMBERS				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Solicitor General	S.1	155,323	155,323	155,323
(2)	3	3	Deputy Solicitor General	S.3:S.2	410,967	410,967	396,609
(3)	6	6	Principal Crown Counsel/	S.5:S.4	652,684	652,684	734,876
	6	6	Senior Crown Counsel	S.6	362,958	362,958	370,368
(4)	5	5	Crown Counsel	Z.3-1	287,745	287,745	359,661
(5)	2	2	Librarian	Z.10-3			
(6)	1	1	Secretary/Legal Secretary	Z.23-17/ Z.16-11	53,431	53,431	
(7)	1	1	Library Assistant III/II/I	Z.38-24/ Z.23-17/ Z.16-11	53,431	53,431	53,431
(8)	5	5	Legal Assistant	Z.23-17	89,531	89,531	89,531
(9)	1	1	Driver/Messenger	Z.38-30	28,053	28,053	28,965
(10)	1	1	Library Attendant	Z.38-36			24,405
	32	32	Total Item 101		2,094,123	2,094,123	2,213,169
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payments of Substitutes		61,567	61,567	62,090
(2)			Temporary Staff		72,818	72,818	44,765
(3)			Entertainment Allowance		79,435	79,435	59,576
(4)			Travel Allowance		78,963	78,963	59,961
(5)			Telephone Allowance		18,853	18,853	17,610
			Total Item 102		311,636	311,636	244,002
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		170,000	170,000	166,930
	32	32	Total Subprogram 0245: Solicitor General's Chambers		2,575,759	2,575,759	2,624,101

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BARBADOS ESTIMATES 2021 - 2022

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020-2021	2021-2022					
			240. Legal Services Subprogram 0246: PARLIAMENTARY COUNSEL SERVICES				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Parliamentary Counsel	S.1	155,323	155,323	155,323
(2)	1	1	Law Revision Commissioner	S.2:S1			155,323
(3)	1	1	Deputy Chief Parliamentary Counsel	S.3:S.2	141,775	141,775	127,417
(4)	7	7	Senior Parliamentary Counsel/ Parliamentary Counsel	S.5:S.4/ S.6	684,876	684,876	714,077
(6)	2	2	Legislative Crown Counsel	Z.3-1	143,872	143,872	141,438
(7)	2	2	Secretary/Legal Secretary	Z.23-17/ Z.16-11	53,431	53,431	98,196
(8)	1	1	Senior Legal Assistant	Z.16-11	53,431	53,431	53,431
(9)	1	1	Legal Assistant	Z.23-17	44,765	44,765	44,765
	16	16	Total Item 101		1,277,473	1,277,473	1,489,970
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		99,991	99,991	101,839
(2)			Acting Allowances and Payments of Substitutes		16,201	16,201	14,406
(3)			Entertainment Allowance		42,200	42,200	42,200
(4)			Travel Allowance		40,739	40,739	50,993
(5)			Telephone Allowance		10,255	10,255	12,742
	16	16	Total Item 102		209,386	209,386	222,180
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		85,000	85,000	114,593
	16	16	Total Subprogram 0246: Parliamentary Counsel Services		85,000	85,000	114,593
	16	16			1,571,859	1,571,859	1,826,743

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BARBADOS ESTIMATES 2021 - 2022

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020-2021	2021-2022					
102. (1) (2)			240. Legal Services Subprogram 0271: LAW REFORM COMMISSION		191,199	191,199	198,873
			<i>Other Personal Emoluments</i>		6,515	6,515	6,515
			Temporary Staff		197,714	197,714	205,388
			Acting Allowances and Payment of Substitutes		19,046	19,046	19,651
			Total Item 102		19,046	19,046	19,651
			<i>National Insurance Contributions</i>		216,760	216,760	225,039
103. (1)			Total Item 103		19,046	19,046	19,651
			Total Subprogram 0271: Law Reform Commission		216,760	216,760	225,039

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BARBADOS ESTIMATES 2021 - 2022

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020-2021	2021-2022					
			241. Legal Registration Services Subprogram 0247: REGISTRATION DEPARTMENT				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Registrar	S.1	155,323	155,323	155,323
(2)	2	2	Deputy Registrar	S.5	205,982	205,982	205,982
(3)	1	1	System Administrator	S.9	74,577	74,577	74,577
(4)	4	4	Judicial Assistants	Z.3-1	287,744	287,744	285,310
(5)	1	1	Assistant Registrar	Z.6-1	71,936	71,936	67,068
(6)	1	1	Senior Accountant	Z.6-1	71,936	71,936	64,292
(7)	1	1	Court Administrator	Z.10-6	61,515	61,515	61,515
(8)	5	5	Senior Legal Assistant	Z.16-11	106,892	106,892	106,892
(9)	2	2	Legal Secretary	Z.16-11	155,619	155,619	156,398
(10)	1	1	Records Management Officer	Z.16-11	48,107	48,107	49,536
(11)	1	1	Accountant	Z.16-8	58,106	58,106	58,106
(12)		1	Human Resource Officer	Z.16-8			58,106
(13)	1	1	Assistant Accountant	Z.23-17	44,765	44,765	37,421
(14)	4	4	Legal Assistant	Z.23-17	178,760	178,760	178,760
(15)	1	1	Assistant Personnel Officer	Z.23-17	44,765	44,765	44,765
(16)	1	1	Statistical Assistant	Z.23-17	44,765	44,765	44,765
(17)	1	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
(18)	24	24	Clerical Officer	Z.38-24	598,864	598,864	598,864
(19)	2	2	Data Entry Operator I/ Data Entry Operator II	Z.33-24	71,292	71,292	71,292
(20)				Z.38-30			
(21)	4	4	Stenographer/Typist	Z.38-24	74,858	74,858	74,858
(22)	1	1	Clerk/Typist	Z.38-24	74,858	74,858	74,858
(23)	1	1	Receptionist/Typist	Z.38-24	37,429	37,429	37,429
(24)	2	2	Binder	Z.33-24	35,991	35,991	37,429
(25)	2	2	Vault Attendant	Z.38-30	79,255	79,255	95,106
(26)	3	3	Telephone Operator	Z.38-30	31,702	31,702	31,702
(27)	1	1	Driver/Messenger	Z.38-30			
(28)	1	1	Messenger	Z.38-30	31,702	31,702	
(29)	1	1	Cleaner	CX	48,814	48,814	48,814
(30)	1	1	Maid	CX	48,814	48,814	48,814
			Gardener	CX	24,407	24,407	24,407
	77	78	Total Item 101		2,813,543	2,813,543	2,837,154
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		12,665	12,665	12,665
(2)			Temporary Staff		231,476	231,476	
(3)			Overtime		10,500	10,500	10,500
(4)			Telephone Allowance		3,418	3,418	3,418
(5)			Travel Allowance		11,949	11,949	11,949
(6)			Clothing Allowance		6,400	6,400	6,400
(7)			Entertainment Allowance		14,894	14,894	14,894
			Total Item 102		291,302	291,302	59,826
103.			<i>National Insurance Contributions</i>		370,000	370,000	293,601
(1)			Total Item 103		370,000	370,000	293,601
	77	78	Total Subprogram 0247: Registration Department		3,474,845	3,474,845	3,190,581

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BARBADOS ESTIMATES 2021 - 2022

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020-2021	2021-2022					
			242. Administration of Justice Subprogram 0248: SUPREME COURT				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1		Judicial Assistants	Z.3-1			141,438
(2)	1		Mediation Coordinator	Z.3-2			71,936
(3)	2	2	Senior Legal Assistant	Z.16-11	103,746	103,746	99,072
(4)	1	1	Court Reporter	Z.16-11			
(5)	13	13	Court Transcription Officers	Z.16-8	398,820	398,820	598,177
(6)	10	10	Legal Assistant	Z.23-17	352,885	352,885	358,120
(7)	4	4	Secretary/Legal Secretary	Z.23-14			
(8)	1	1		Z.16-11	106,862	106,862	106,892
(9)	6	6		Z.38-17	67,068	67,068	67,068
(10)	4	4		Z.38-24	149,716	149,716	149,716
(11)	1	1		Z.38-24	112,287	112,287	112,287
(12)	2	2		Z.38-24	37,429	37,429	37,429
(13)	1	1		Z.38-30	63,404	63,404	63,404
			Cleaner	CX	24,450	24,450	24,450
	45	45	Total Item 101		1,416,667	1,416,667	1,829,989
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		2,395	2,395	2,395
(2)			Overtime		15,000	15,000	15,000
(3)			Temporary Staff		627,023	627,023	905,244
(4)			Responsibiltiy Allowance		6,000	6,000	6,000
(5)			Plain Clothes Allowance		55,999	55,999	55,999
			Total Item 102		706,417	706,417	984,638
103.			<i>National Insurance Contributions</i>		185,000	185,000	367,196
(1)			Total Item 103		185,000	185,000	367,196
	45	45	Total Subprogram 0248: Supreme Court		2,308,084	2,308,084	3,181,823

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BARBADOS ESTIMATES 2021 - 2022

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020-2021	2021-2022					
			242. Administration of Justice Subprogram 0249: MAGISTRATES COURTS				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Magistrate	S.4	114,570	114,570	114,570
(2)	10	10	Magistrate	S.5:S.4	1,019,551	1,019,551	1,122,542
(3)	1	1	Senior Legal Assistant	Z.16-11	53,431	53,431	53,431
(4)	1	1	Assistant Accountant	Z.23-17	44,765	44,765	44,765
(5)	7	7	Legal Assistant	Z.23-17	268,590	268,590	268,590
(6)	7	7	Stenographer/Typist	Z.38-24	148,668	148,668	186,097
(7)	34	34	Clerical Officer	Z.38-24	875,410	875,410	875,410
(8)	3	3	Messenger	Z.38-30	63,404	63,404	63,404
(9)	4	4	Maid	CX	73,221	73,221	97,626
(10)	2	2	Cleaner	CX	24,450	24,450	24,450
(11)	1	1	General Worker	CX			
	71	71	Total Item 101		2,686,060	2,686,060	2,850,885
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		180,652	180,652	98,460
(2)			Acting Allowances and Payment of Substitutes		26,482	26,482	26,482
(3)			Overtime		15,000	15,000	15,000
(4)			Station Allowance		36,000	36,000	36,000
(5)			Plain Clothes Allowance		23,999	23,999	23,999
(6)			Travel Allowance		78,737	78,737	78,737
(7)			Entertainment Allowance		66,196	66,196	66,196
(8)			Telephone Allowance		12,845	12,845	12,845
			Total Item 102		439,911	439,911	357,719
103.	(1)		<i>National Insurance Contributions</i>		250,500	250,500	302,922
			Total Item 103		250,500	250,500	302,922
	71	71	Total Subprogram 0249: Magistrates Courts		3,376,471	3,376,471	3,511,526

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BARBADOS ESTIMATES 2021 - 2022

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020-2021	2021-2022					
101.			242. Administration of Justice Subprogram 0250: PROCESS SERVING				
			Statutory Personal Emoluments				
(1)	1	1	Chief Marshal	Z.6-1	71,936	71,936	71,936
(2)	1	1	Deputy Chief Marshal	Z.10-6	61,515	61,515	61,515
(3)	3	3	Senior Marshal	Z.16-11	158,735	158,735	158,735
(4)	9	9	Marshal I	Z.23-17	447,650	447,650	486,650
(5)	1	1	Legal Assistant	Z.23-17	44,765	44,765	44,765
(6)	55	55	Marshal II	Z.27-20	1,371,518	1,371,518	1,413,139
(7)	1	1	General Worker	CX	24,407	24,407	24,407
(8)	1	1	Watchman	CXA			
	72	72	Total Item 101		2,180,526	2,180,526	2,261,147
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		414,108	414,108	425,340
(2)			Acting Allowances and Payment of Substitutes		1,497	1,497	1,497
(3)			Plain Clothes Allowance		102,397	102,397	102,397
(4)			Travel Allowance		392,126	392,126	392,126
(5)			Driving Allowance		3,515	3,515	3,515
(6)			Inconvience Allowance		50,000	50,000	50,000
			Total Item 102		963,643	963,643	974,875
103.	(1)		<i>National Insurance Contributions</i>		280,000	280,000	388,755
			Total Item 103		280,000	280,000	388,755
	72	72	Total Subprogram 0250: Process Serving		3,424,169	3,424,169	3,624,777

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BARBADOS ESTIMATES 2021 - 2022

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020-2021	2021-2022					
			244. Police Services Subprogram 0255: POLICE HEADQUARTERS AND MANAGEMENT				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Commissioner	P.1	155,323	155,323	155,323
(2)	1	1	Deputy Commissioner	P.2	114,570	114,570	229,140
(3)	4	4	Assistant Commissioner	P.3	411,964	411,964	514,955
(4)	7	7	Senior Superintendent	P.4	462,960	462,960	648,144
(5)	9	9	Superintendent	P.6-5	721,402	721,402	729,218
(6)	15	15	Assistant Superintendent	P.9-7	879,040	879,040	1,007,104
(7)	1	1	Senior Accountant	Z.6-1	71,936	71,936	69,299
(8)	1	1	Workshop Manager	S:9			
(9)	48	48	Inspector	P.13-10	2,884,545	2,884,545	2,759,973
(10)	7	7	Station Sergeant	P.16-14	351,636	351,636	175,818
(11)	7	7	Sergeant	P.20-17	273,245	273,245	218,596
(12)	2	2	Constable	P.35-21	44,098	44,098	44,098
(13)	4	4	Medical Officer	Fixed	134,485	134,485	134,485
(14)	1	1	Accountant	Z.16-8	58,106	58,106	58,106
(15)	2	2	Assistant Accountant	Z.23-17	134,295	134,295	134,485
(16)	1	1	Secretary	Z.16-11	53,431	53,431	43,368
				Z.23-17			
(17)	1	1	Senior Clerk	Z.23-17	44,765	44,765	41,971
(18)	1	1	Foreman Mechanic	Z.23-17	44,765	44,765	44,765
(19)	5	5	Clerk/Typist	Z.38-24	74,858	74,858	74,858
(20)	25	25	Clerical Officer	Z.38-24	748,580	748,580	748,580
(21)	10	10	Stenographer/Typist	Z.38-24	187,145	187,145	224,574
(22)	3	3	Groom	Z.38-34	84,159	84,159	84,159
(23)	12	12	Telephone Operators	Z.38-30	348,722	348,722	341,729
(24)	2	2	Driver /Messenger	Z.38-30	31,702	31,702	49,418
(25)	3	3	Mechanic	C5,C4,C3	97,140	97,140	64,750
(26)	2	2	General Workers	CX	48,814	48,814	48,814
	175	175	Total Item 101		8,461,686	8,461,686	8,645,730

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BARBADOS ESTIMATES 2021 - 2022

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020-2021	2021-2022					
102.	(1)		<i>Other Personal Emoluments</i>				
			Temporary Staff		286,733	286,733	
			Acting Allowances and Payment of Substitutes		95,270	95,270	95,434
			Laundry Allowances		75,854	75,854	64,860
			Plain Clothes		43,235	43,235	28,823
			Detective Allowance		69,499	69,499	54,176
			Duty Allowance		334,121	334,121	286,666
			Overtime		53,000	53,000	53,000
			Uniform Allowance		110,343	110,343	110,343
			Responsibility Allowance		4,393	4,393	4,393
			Protection Allowance		5,725	5,725	5,725
			Entertainment Allowance		39,718	39,718	39,718
			Commuted Travel Allowance		65,986	65,986	50,153
			Telephone Allowance		73,756	73,756	73,756
			Special Operations		347,909	347,909	347,909
	103.		Total Item 102		1,605,542	1,605,542	1,214,956
			<i>National Insurance Contributions</i>		827,000	827,000	858,499
			Total Item 103		827,000	827,000	858,499
		175	Total Subprogram 0255: Police Headquarters and Management		10,894,228	10,894,228	10,719,185

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BARBADOS ESTIMATES 2021 - 2022

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020-2021	2021-2022					
101.			244. Police Services Subprogram 0256: GENERAL POLICE SERVICES				
			<i>Statutory Personal Emoluments</i>				
(1)	62	62	Station Sergeants	P.16-14	2,727,720	2,727,720	3,198,993
(2)	250	250	Sergeants	P.20-17	11,888,097	11,888,097	12,024,838
(3)	1,062	1,062	Constables	P.35-21	34,954,144	34,954,144	34,724,144
(4)	2	2	Operator IV	C.IV	55,974	55,974	55,974
(5)	2	2	Operator/Driver	C.IV	60,722	60,722	60,722
(6)	1	1	Electrical Assistant	C.V,VI,III	32,279	32,279	32,279
(7)	1	1	Mechanic	C.V,VI,III	29,191	29,191	29,191
(8)	23	23	Cleaners	C.X	561,361	561,361	561,361
(9)	17	17	General workers	C.X-XI	390,512	390,512	366,105
	1,420	1,420	Total Item 101		50,700,000	50,700,000	51,053,607
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		24,407	24,407	24,407
(2)			Special Constables		1,299,782	1,299,782	1,046,166
(3)			Island Constables		931,840	931,840	931,840
(4)			Apprentice Mechanics		39,036	39,036	39,036
(5)			Acting Allowances and Payment of Substitutes		92,246	92,246	92,246
(6)			Overtime		105,000	105,000	105,000
(7)			Laundry Allowance		1,425,198	1,425,198	1,404,584
(8)			Plain Clothes Allowance		294,190	294,190	294,190
(9)			Special Increment		27,360	27,360	27,360
(10)			Subistence Allowance		278,130	278,130	278,130
(11)			Detectives Allowance		324,527	324,527	324,527
(12)			Duty Allowance		961,248	961,248	961,248
(13)			Special Operations		2,500,000	2,500,000	2,500,000
(14)			Responsibility Allowance		193,242	193,242	193,242
(15)			Protection Allowance		17,176	17,176	17,176
(16)			Flexibility Responsibility		2,200,000	2,200,000	2,200,000
(17)			Travel Allowance		332,514	332,514	332,514
(18)			Telephone Allowance		87,045	87,045	87,045
			Total Item 102		11,132,941	11,132,941	10,858,711
103.	(1)		<i>National Insurance Contributions</i>		6,238,707	6,238,707	6,567,903
			Total Item 103		6,238,707	6,238,707	6,567,903
	1,420	1,420	Total Subprogram 0256: General Police Services		68,071,648	68,071,648	68,480,221

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BARBADOS ESTIMATES 2021 - 2022

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020-2021	2021-2022					
101.			244. Police Services Subprogram 0257: REGIONAL POLICE TRAINING CENTRE <i>Statutory Personal Emoluments</i>				
(1)	1		Commandant	P.4			92,592
(2)	1		Deputy Commandant	P. 9-7			71,936
(3)	1		Chief Instructor	P. 13-10			64,369
(4)	7		Instructors	P. 16-14			351,636
(5)	1	1	Executive Secretary/Secretary	Z.23-17	53,431	53,431	53,431
(6)	1	1	Assistant Accountant	Z.23-17			
(7)	1	1	Clerical Officer	Z.38-24			
(8)	1	1	Clerk Typist	Z.38-24			
(9)	1	1	Artisan	C.V,CIV, C.III	29,191	29,191	29,191
(10)	2	2	Driver/Messenger	Z.38-30	58,388	58,388	59,527
(11)	1	1	Tractor Driver	C.I.V.	30,361	30,361	30,361
(12)	2	2	Cleaners	C.X	48,814	48,814	48,814
(13)	2	2	General workers	C.X.	24,407	24,407	24,407
	12	12	Total Item 101		244,592	244,592	826,264
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		599,073	599,073	18,540
(2)			Acting Allowances and Payment of Substitutes		7,246	7,246	7,246
(3)			Telephone Allowance		6,630	6,630	6,630
(4)			Travel Allowance		26,389	26,389	26,389
(5)			Uniform Allowance		5,808	5,808	5,808
(6)			Duty Allowance		15,900	15,900	15,900
(7)			Washing Allowance		8,367	8,367	8,367
	12	12	Total Item 102		669,413	669,413	88,880
103.	(1)		<i>National Insurance Contributions</i>		80,881	80,881	79,347
	12	12	Total Item 103		80,881	80,881	79,347
	12	12	Total Subprogram 0257: Regional Police Training Centre		994,886	994,886	994,491

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BARBADOS ESTIMATES 2021 - 2022

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020-2021	2021-2022					
			244. Police Services Subprogram 0258: POLICE BAND				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Director of Music	P.4	92,592	92,592	92,592
(2)	1	1	Deputy Director of Music	P.6-5	81,802	81,802	81,802
(3)	1	1	Assistant Director of Music	P.9-7	71,936	71,936	71,936
(4)	2	2	Inspector	P.13-10	128,738	128,738	128,738
(5)	4	4	Station Sergeants	P.16-14	173,180	173,180	234,424
(6)	9	9	Sergeant	P.20-17	491,741	491,741	491,741
(7)	37	37	Constables	P.35-21	1,179,158	1,179,158	1,139,002
(8)	3	3	Cleaner	C.X	73,221	73,221	48,814
	58	58	Total Item 101		2,292,368	2,292,368	2,289,049
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		15,404	15,404	15,404
(2)			Laundry Allowance		64,834	64,834	64,834
(3)			Duty Allowance		10,560	10,560	10,560
(4)			Uniform Allowance		8,711	8,711	8,711
(5)			Responsibility Allowance		5,272	5,272	5,272
(6)			Travel Allowance		21,111	21,111	21,111
(7)			Telephone Allowance		8,287	8,287	8,287
(8)			Extra Duty Allowance		30,000	30,000	30,000
			Total Item 102		164,179	164,179	164,179
103.	(1)		<i>National Insurance Contributions</i>		258,298	258,298	255,164
			Total Item 103		258,298	258,298	255,164
	58	58	Total Subprogram 0258: Police Band		2,714,845	2,714,845	2,708,392

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BARBADOS ESTIMATES 2021 - 2022

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020-2021	2021-2022					
101.			244. Police Services Subprogram 0259: TRAFFIC WARDEN DIVISION				
	(1)	1	<i>Statutory Personal Emoluments</i>				
	(2)	13	Senior Traffic Warden	Z.33	31,702	31,702	31,702
	(3)	2	Traffic Warden	Z.38	324,689	324,689	336,636
	(4)	20	Car Park Supervisor	C.III	64,558	64,558	64,558
	(5)	2	Car Park Attendant	C.VII	325,644	325,644	212,704
	(6)	4	General Worker	C.X	24,407	24,407	24,407
			Watchman	C.XA	36,675	36,675	36,675
		42	Total Item 101		807,675	807,675	706,682
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		565,987	565,987	565,987
	(2)		Overtime		41,227	41,227	34,355
	(3)		Washing Allowance				
			Total Item 102		607,214	607,214	600,342
103.			<i>National Insurance Contributions</i>				
	(1)		Total Item 103		169,755	169,755	151,312
			Total Subprogram 0259: Traffic Warden Division		169,755	169,755	151,312
		42			1,584,644	1,584,644	1,458,336

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BARBADOS ESTIMATES 2021 - 2022

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022		
	2020-2021	2021-2022							
101.	(1) 1	1	245. Law Enforcement Subprogram 0261: ANTI-MONEY LAUNDERING PROGRAM <i>Statutory Personal Emoluments</i>	S.5 S.8 Z.3-1 Z.16-11/ Z.23-17	102,991	102,991	102,991		
					158,589	158,589	158,589		
					89,004	89,004	143,872		
					53,431	53,431	53,431		
	(2) 2	2			404,015	404,015	458,883		
	(3) 2	2			67,068	67,068	657,343		
					4,903	4,903	7,568		
					19,606	19,606	19,555		
					2,486	2,486	4,144		
	(4) 1	1			94,063	94,063	688,610		
					48,318	48,318	98,778		
					48,318	48,318	98,778		
					546,396	546,396	1,246,271		
102.	(1)		<i>Other Personal Emoluments</i>						
103.	(1)		<i>National Insurance Contributions</i>						
	6	6							

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Innovation, Science and Smart Technology

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
31.	Ministry of Innovation, Science and Smart Technology						
7157.	040. Direction and Policy Formulation Services General Management and Coordination Services	1,351,545	10,915				
0315.	Science, Market Research and Innovation	334,656	11,559	19,164	34,966	400,345	
0320.	Public Sector Modernisation Programme		964,939	20,662	80,307	1,065,908	
0032.	043. Application of Modern Information Technology Digital Solutions & Cyber Security	1,429,533	83,828	19,164	209,801	1,742,326	
0391.	Technical Management Unit	391,897	7,255	19,820	51,120	470,092	
0392.	Digital Infrastructure	959,913	143,007	19,164	145,468	1,267,552	
0333.	081. Development of Management Efficiency Unit	845,036	11,559	19,164	83,397	959,156	
	Total	5,312,580	1,233,062	182,098	748,305	7,476,045	

NOTE: The Permanent Secretary, Ministry of Innovation, Science and Smart Technology is the Accounting Officer for Head 31.

BARBADOS ESTIMATES 2021 - 2022

Item and Sub-Item Nos.	Establishment		HEAD 31 INNOVATION, SCIENCE AND SMART TECHNOLOGY	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020-2021	2021-2022					
101.			040. Direction and Policy Formulation Services <i>Subprogram 7157:</i> GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1		Permanent Secretary	S1			155,323
(2)	1		Data Protection Commissioner	S3			127,417
(3)	1	0	Chief E Government Development Officer	S3	127,417	127,417	
(4)	1		Director, DPD	S4			
(5)	1		Deputy Director, DPD	S5			
(6)	1		Senior Legal Officer	S6			92,592
(7)	1		Operations Controller	S7			
(8)	1		Project Development officer	S7			85,654
(9)	1	1	E. Government Development Officer	S7	85,654	85,654	
(10)	1	3	Administrative Officer I	Z6-1	71,936	71,936	143,872
(11)			Communications Coordinator	Z10-3			67,068
(12)			Accountant	Z16-8			58,106
(13)			Human Resource Officer	Z16-8			51,224
(14)			Telecommunications Officer II	Z.16-11			53,431
				Z16-11 /			
(15)		4	Executive Secretary/Secretary	Z23-17			127,658
(16)		1	Assistant Accountant	Z23-17			40,049
(17)		1	Information and Records Officer	Z23-17			42,058
(18)		3	Clerical Officer	Z38-24			112,286
(19)		2	Administrative Assistant	Z38-24			70,066
(20)		1	Stenographer/Typist	Z38-24			
(21)		1	Telephone Operator/Receptionist	Z38-30			31,702
(22)		1	Driver/Messenger	Z38-30			31,702
(23)		2	Maid	CX			24,407
(25)		1	Watchman	CX			24,450
(24)		1	Gardener	CIX			12,480
	4	32	Total Item 101		322,436	322,436	1,351,545
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		249,938	249,938	
(2)			Acting Allowances and Payment of Substitutes				10,915
(3)			Entertainment Allowance		29,237	29,237	30,616
(4)			Travel Allowance		28,756	28,756	28,756
(5)			Telephone Allowance		4,489	4,489	5,588
			Total Item 102		312,420	312,420	75,875
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		39,383	39,383	143,246
	4	32	Total Subprogram 7157: General Management and Coordination Services		674,239	674,239	1,570,666

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 31 INNOVATION, SCIENCE AND SMART TECHNOLOGY	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
101.			040. Direction and Policy Formulation Services Subprogram 0315: SCIENCE, MARKET RESEARCH AND INNOVATION <i>Statutory Personal Emoluments</i>				
	(1)	1	Director	S.3	127,417	127,417	127,417
	(2)	1	Funding Development Manager	S.6			
	(3)	2	Innovation Officer	Z.10-1	143,873	143,873	143,873
	(4)	1	Senior Laboratoy Assistant	Z.8			
	(5)	1	Research Officer I/II	Z16-11 / Z10-3			63,366
	(6)	1	Stenographer/Typist	Z.38-24			
		5	Total Item 101		271,290	271,290	334,656
102.			<i>Other Personal Emoluments</i>				
	(1)		Acting Allowances and Payment of Substitutes		6,935	6,935	11,559
	(2)		Entertainment Allowance		7,999	7,999	7,999
	(3)		<i>Telephone Allowance</i>		1,243	1,243	2,331
	(4)		Travel Allowance		8,834	8,834	8,834
			Total Item 102		25,011	25,011	30,723
103.	(1)		<i>National Insurance Contributions</i>		18,697	18,697	34,966
			Total Item 103		18,697	18,697	34,966
		4	Total Subprogram 0315: Science, Market Research and Innovation		378,364	378,364	400,345

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 31 INNOVATION, SCIENCE AND SMART TECHNOLOGY	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			040. Direction and Policy Formulation Services Subprogram 0320: PUBLIC SECTOR MODERNISATION PROGRAMME <i>Other Personal Emoluments</i>				
			Temporary Staff	699,487	699,487		951,666
			Acting Allowances and Payment of Substitutes	8,239	8,239		13,273
			Entertainment Allowance	6,620	6,620		7,447
			Travel Allowance	7,311	7,311		8,225
			Telephone Allowance	1,243	1,243		4,990
			Total Item 102	722,900	722,900		985,601
			<i>National Insurance Contributions</i>	42,366	42,366		80,307
			Total Item 103	42,366	42,366		80,307
			Total Subprogram 0320: Public Sector Modernisation Programme	765,266	765,266		1,065,908

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 31 INNOVATION, SCIENCE AND SMART TECHNOLOGY	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
101.			043. Application of Modern Information Technology Subprogramme: 0032 DIGITAL SOLUTIONS & CYBER SECURITY				
(1)	1		Statutory Personal Emoluments				
(2)	1		Director	S.3			127,417
(3)	3		Deputy Director	S.6			92,592
(4)	4		Senior Systems Analyst/Systems Analyst	S.8/Z.10-1			237,884
(5)	1		Senior Security Analyst/Security Analyst	S.8/Z.10-1			180,520
(6)	1		Customer Support Manager	S.9			74,577
(7)	1		Database Administrator	S.9			74,577
(8)	2		Web Developer	Z.6-1			69,502
(9)	4		Data Analyst	Z.10-1			
(10)	6		Applications Support Specialist I/II	Z.6-1/Z.16-8			188,759
(11)	2		Programmer/Programmer Assistant	Z.16-6/23-17			170,585
(12)	1		Software Licensing Specialist	Z.16-8			91,964
	4		Data Librarian	Z.16-11			
			User Support Specialist I/II	Z.23-17 / Z.38-24			121,156
	31		Total Item 101				1,429,533
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				74,577
(2)			Acting Allowances & Payment Of Substitutes				9,251
(3)			Entertainment Allowance				7,999
(4)			Commuted Travel				8,834
(5)			Telephone Allowance				2,331
			Total Item 102				102,992
103.			<i>National Insurance Contributions</i>				
(1)							209,801
			Total Item 103				209,801
			Total Subprogram 0032: Digital Solutions & Cyber Security				1,742,326

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 31 INNOVATION, SCIENCE AND SMART TECHNOLOGY	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
101.			043. Application of Modern Information Technology Subprogram 0391 TECHNICAL MANAGEMENT UNIT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Digital Officer	S.3	127,418	127,418	127,418
(2)	1		Deputy Director	S.5	102,992	102,992	
(3)		1	Digital Development Policy Coordinator	S.6			92,592
(4)		1	Senior IT Projects Manager	S.6			92,592
(5)	1		Operations Controller	S.7	85,654	85,654	
(6)	1		Project Development Officer	S.7	85,654	85,654	
(7)	1		Systems Network Administrator	S.7	85,654	85,654	
(8)		1	Monitoring and Evaluation Specialist	S.8			79,295
(9)		1	Project Manager	S.8			
(10)	7		Senior Systems Analyst/ Systems Analyst	S.8 Z.10-1	257,698	257,698	
(11)	1		Systems/ Portal Administrator	S.8	79,295	79,295	
(12)	1		Network Administrator	S.9	74,577	74,577	
(13)	1		Database Administrator	S.9			
(14)	2		Application Support Specialist I	Z.6-1	138,079	138,079	
(15)	1		Web Developer	Z.6-1	65,217	65,217	
(16)	7		Programmer/ Programmer Assistant	Z.16-6 Z.23-17	418,967	418,967	
(17)	2		Application Support Specialist II	Z.16-8	50,185	50,185	
(18)	1		Data Librarian	Z.16-11	53,431	53,431	
(19)	1		Senior Computer Maintenance Officer	Z.16-11	47,978	47,978	
(20)	1		Executive Officer	Z.16-11	47,978	47,978	
(21)	1		Executive Secretary/ Secretary	Z.16-11 Z.23-17	53,431 53,431	53,431	
(22)	2		Computer Maintenance Officer	Z.23-17	41,708	41,708	
(23)	1		Senior Clerk	Z.23-17	39,874	39,874	
(24)	1		Assistant Accountant	Z.23-17	42,494	42,494	
(25)	1		User Support Specialist	Z.23-17	42,756	42,756	
(26)	8		Data Entry Operator I/II	Z.33-24/ Z.38-33	56,595	56,595	
(27)	7		Clerical Officer	Z.38-24	187,145	187,145	
(28)	1		Stenographer	Z.36-24			
(29)	1		Telephone Operator/Receptionist	Z.38-30	31,701	31,701	
(30)	1		Messenger	Z.38-31	31,701	31,701	
(31)	1		Maid	Cat. X	24,407	24,407	
	56	5	Total Item 101		2,326,020	2,326,020	391,897

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 31 INNOVATION, SCIENCE AND SMART TECHNOLOGY	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		96,362	96,362	
(2)			Non Pensionable Allowance		22,980	22,980	
(3)			Acting Allowances and Payment of Substitutes		12,763	12,763	7,255
(4)			Overtime Allowance				
(5)			Entertainment Allowance		7,999	7,999	7,999
(6)			Telephone Allowance		2,331	2,331	2,987
(7)			Travel Allowance		8,834	8,834	8,834
			Total Item 102		151,269	151,269	27,075
103.			<i>National Insurance Contributions</i>		264,685	264,685	51,120
			Total Item 103		264,685	264,685	51,120
	56	5	Total Subprogram 0391: Technical Management Unit		2,741,974	2,741,974	470,092

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 31 INNOVATION, SCIENCE AND SMART TECHNOLOGY	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
101.			043. Application of Modern Information Technology Subprogram 0392: DIGITAL INFRASTRUCTURE				
	(1)	1	<i>Statutory Personal Emoluments</i>				
	(2)	2	Director	S.3			127,417
	(3)	2	Senior Telecommunications Manager	S.6	143,872	143,872	92,592
	(4)	2	Senior Network Engineer/Network Engineer	S.7/8			160,231
	(5)	2	Senior Network Engineer/Network Engineer	S.8			153,872
	(6)	1	Telecommunications Engineer	S.8			126,732
	(7)	2	ICT Disaster Recovery Specialist	S.8			71,936
	(8)	2	ICT Infrastructural Specialist	S.8			117,154
	(9)	4	Telecommunications Specialist	S.8			109,979
	(10)	6	Telecommunications Officer I	Z.10-6	123,030	123,030	
	(11)	1	Telecommunications Officer II	Z.16-11	213,727	213,727	
	(12)	1	Telecommunications Officer III	Z.23-14			
	(13)	1	Executive Secretary/Secretary	Z.23-17			
	(14)	2	Senior Clerk	Z.23-17	44,766	44,766	
	(15)	2	Clerk/Typist	Z.38-24			
	(16)	1	Clerical Officer	Z.38-24	73,341	73,341	
	(17)	1	Gardener	CX	24,960	24,960	
	(18)	1	Maid	CX	24,407	24,407	
			Watchman	CXA	28,524	28,524	
			Total Item 101		676,627	676,627	959,913
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		16,494	16,494	130,434
	(2)		Acting Allowances and Payment of Substitutes		15,994	15,994	12,573
	(3)		Overtime				
	(4)		Entertainment Allowance		7,999	7,999	7,999
	(5)		Duty Allowance				
	(6)		Telephone Allowance		2,158	2,158	2,331
	(7)		Travel Allowance		8,834	8,834	8,834
			Total Item 102		51,479	51,479	162,171
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		145,468	145,468	145,468
			Total Subprogram 0392: Digital Infrastructure		1,000,991	1,000,991	1,267,552

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 31 INNOVATION, SCIENCE AND SMART TECHNOLOGY	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
101.			081. Development of Management Structures Subprogram 0333: EFFICIENCY UNIT				
(1)	1	1	Statutory Personal Emoluments	S.3	127,417	127,417	127,417
(2)	1	1	Director	S.6	92,592	92,592	
(4)	10	11	Deputy Director	Z.6 -1	704,329	704,329	717,619
(5)	1		Management Development Officer	Z.6 -1	71,936	71,936	
(6)	1		Administrative Officer I	Z.10-3	67,068	67,068	
(7)	2		Communications Officer	Z.16-8			
(8)	1		Administrative Officer II	Z.38-24			
(9)			Clerk/Typist	Z.38-24			
(10)	1		Clerical Officer	Z.38-24			
			Stenographer/Typist				
	18	18	Total Item 101		1,063,342	1,063,342	845,036
102.			Other Personal Emoluments		55,119	55,119	
(1)			Temporary staff		6,961	6,961	11,559
(2)			Acting Allowances and Payment of Substitutes		8,834	8,834	8,834
(3)			Travel Allowance		2,331	2,331	2,331
(4)			Telephone Allowance		7,999	7,999	7,999
			Entertainment Allowance				
			Total Item 102		81,244	81,244	30,723
103.			<i>National Insurance Contributions</i>		82,641	82,641	83,397
(1)			Total Item 103		82,641	82,641	83,397
	18	18	Total Subprogram 0333 Efficiency Unit		1,227,227	1,227,227	959,156

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Foreign Affairs and Foreign Trade

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
32.	Ministry of Foreign Affairs and Foreign Trade						
	330. Direction Formulation and Implementation of Foreign Policy						
7080.	General Management Coordination and Overseas Missions	5,724,341					
0060.	Overseas Missions - United Kingdom	495,145					
0061.	Overseas Missions - Washington	1,106,072					
0062.	Overseas Missions - Canada	950,985					
0063.	Overseas Missions - Brussels	529,201					
0064.	Overseas Missions - Venezuela	696,455					
0065.	Overseas Missions - New York	198,302					
0066.	Overseas Missions - United Nations	761,278					
0067.	Overseas Missions - Toronto	700,271					
0068.	Overseas Missions - Miami	664,700					
0069.	Overseas Missions - Geneva	736,002					
0070.	Overseas Missions - Brazil	1,129,757					
	Overseas Missions - People's Republic of China	341,143					
0075.	Overseas Missions - Cuba	438,505					
0076.	Overseas Missions - Panama	272,569					
0077.	Overseas Missions - Ghana	527,965					
0078.	UNCTAD XV	486,770					
0091.	Overseas Missions - Kenya	189,589					
0092.	Overseas Missions - Morocco	282,266					
0093.	Overseas Missions - United Arab Emirates (UAE)	157,434					
0094.	Foreign Trade	632,389					
7081.		44,067					
	Total	1,022,581	6,746,922	11,340,865	13,209,455	1,939,692	33,236,934

NOTES:

(1) The Permanent Secretary, Ministry of Foreign Affairs and Foreign Trade is the Accounting Officer for Head 32.

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			330. Direction Formulation and Implementation of Foreign Policy Subprogram 7080: GENERAL MANAGEMENT, COORDINATION AND OVERSEAS MISSIONS				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	155,323	155,323	155,323
(2)	1	1	Deputy Permanent Secretary	S.3	127,417	127,417	127,417
(3)	1	1	Chief of Protocol	S.3	127,417	127,417	127,417
(4)	1	1	Counsellor (International Trade)	S.5	102,991	102,991	
(5)		1	Financial Controller	S.5			102,991
(6)	13	13	Senior Foreign Service Officer	S.6	1,041,656	1,041,656	1,273,135
(7)	1	1	Manager Information systems	S6	92,592	92,592	92,592
(8)	1	1	Senior Systems Analyst	S.8			
(9)	1	1	Systems Analyst	Z.10-1			
(10)	20	20	Foreign Service Officer I	Z.6-1	1,007,106	1,007,106	1,102,635
(11)	1	1	Senior Accountant	Z.6-1	71,936	71,936	71,936
(12)	10	10	Foreign Service Officer II	Z.16-8	446,149	446,149	418,101
(13)	3	3	Accountant	Z.16-8	170,163	170,163	171,721
(14)	1	1	Senior Executive Officer	Z.10-3	66,451	66,451	68,691
(15)	1	1	Manager, Grace Adams Suite	Z.16-11	53,431	53,431	51,094
(16)	7	7	Executive Officer	Z.16-11	372,721	372,721	479,584
(17)	1	1	Assistant Accountant	Z.23-17	43,193	43,193	89,007
(18)	1	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
(19)	6	6	Clerical Officer	Z.38-24	187,144	187,144	187,144
(20)	13	13	Executive Secretary/Secretary	Z.23-17/			
				Z.16-11	418,784	418,784	418,784
(21)	1	1	Cypher Officer I/Cypher Officer II	Z.23-17/			
				Z.16-11	44,765	44,765	44,765
(22)	5	5	Protocol Assistant	Z.23-17	217,538	217,538	179,061
(22)		1	Technical Assistant	Z.23-17			44,765
(23)	1	1	Assistant Cypher Officer	Z.38-24	37,429	37,429	37,429
(24)	1	1	Clerk/Typist	Z38-24			
(25)	6	6	Stenographer/Typist	Z.38-24	187,144	187,144	187,144
(26)	3	3	Driver/Messenger	Z.38-30	95,105	95,105	95,105
(27)	1	1	Librarian/ Library Assistant I/ Library Assistant II/ Library Assistant III	Z.10-3 Z.16-11 Z.23-17 Z.38-24			
(28)	1	1	Telephone Operator	Z.38-30	31,702	31,702	31,702
(29)	2	2	Maid	CX	48,813	48,813	48,813
(30)	2	2	Janitor	CX	48,813	48,813	48,813
(31)	1	1	General Worker	CX	24,407	24,407	24,407
	108	110	Total Item 101		5,264,955	5,264,955	5,724,341

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
102.	(1)		<i>Other Personal Emoluments</i>		579,509	579,509	495,145
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes				
(3)			Housing Allowance				
(4)			Overtime				
(5)			Entertainment Allowance				
(6)			Representation Allowance				
(7)			Education Allowance				
(8)			Duty Allowance				
(9)			Telephone Allowance				
(10)			Travel Allowance				
(11)			Non Pensionable Allowance				
	103.		Total Item 102		993,849	993,849	983,706
			<i>National Insurance Contributions</i>		1,028,676	1,028,676	1,064,860
			Total Item 103		1,028,676	1,028,676	1,064,860
	108	110	Total Subprogram 7080: General Management, Coordination and Overseas Missions		7,287,480	7,287,480	7,772,907

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
102.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0060: OVERSEAS MISSIONS - UNITED KINGDOM				
(1)			<i>Other Personal Emoluments</i>		1,060,422	1,060,422	1,060,422
(2)			Temporary Staff		45,650	45,650	45,650
(3)			Acting Allowances and Payment of Substitutes		160,000	160,000	160,000
(4)			Overtime		13,104	13,104	14,616
(5)			Travel Allowance		114,920	114,920	233,450
(6)			Housing Allowance		114,400	114,400	184,310
(7)			Education Allowance		287,041	287,041	334,782
			Total Item 102		1,795,537	1,795,537	2,033,230
103.	(1)		<i>National Insurance Contributions</i>		200,000	200,000	200,000
			Total Item 103		200,000	200,000	200,000
			Total Subprogram 0060: Overseas Missions - United Kingdom		1,995,537	1,995,537	2,233,230

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
102.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0061: OVERSEAS MISSIONS - WASHINGTON <i>Other Personal Emoluments</i> Temporary Staff Acting Allowances and Payment of Substitutes Overtime Travel Allowance Housing Allowance Education Allowance Representation Allowance		887,546 63,439 75,000 34,560 490,000 200,000 504,066	887,546 63,439 75,000 34,560 490,000 200,000 504,066	887,546 63,439 75,000 29,232 392,216 208,574 329,384
(1)			Total Item 102		2,254,611	2,254,611	1,985,391
(2)			Total Subprogram 0061: Overseas Missions - Washington		2,254,611	2,254,611	1,985,391
(3)							
(4)							
(5)							
(6)							
(7)							

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
102. (1) (2) (3) (4) (5) (6) (7)			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0062 OVERSEAS MISSIONS - CANADA <i>Other Personal Emoluments</i>		552,504	552,504	502,582
			Temporary Staff		26,619	26,619	26,619
			Acting Allowances and Payment of Substitutes		25,051	25,051	25,051
			Overtime		10,944	10,944	16,416
			Travel Allowance		111,360	111,360	132,240
			Housing Allowance		231,161	231,161	114,503
			Education Allowance		186,992	186,992	222,053
			Representation Allowance				
			Total Item 102		1,144,631	1,144,631	1,039,464
			<i>National Insurance Contributions</i>				
103. (1)					31,904	31,904	31,904
			Total Item 103		31,904	31,904	31,904
			Total Subprogram 0062: Overseas Missions - Canada		1,176,535	1,176,535	1,071,368

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
102.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0063 OVERSEAS MISSIONS - BRUSSELS				
(1)			<i>Other Personal Emoluments</i>		606,228	606,228	611,457
(2)			Temporary Staff		39,559	39,559	39,559
(3)			Acting Allowances and Payment of Substitutes		45,439	45,439	45,439
(4)			Overtime		18,986	18,986	23,368
(5)			Travel Allowance		245,586	245,586	274,327
(6)			Housing Allowance		272,400	272,400	108,000
(7)			Education Allowance		310,623	310,623	318,980
(8)			Representation Allowance		98,068	98,068	98,068
			Total Item 102		1,636,889	1,636,889	1,519,198
103.	(1)		<i>National Insurance Contributions</i>		239,527	239,527	239,527
			Total Item 103		239,527	239,527	239,527
			Total Subprogram 0063: Overseas Missions - Brussels		1,876,416	1,876,416	1,758,725

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
102.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0064: OVERSEAS MISSIONS - VENEZUELA <i>Other Personal Emoluments</i> Temporary Staff Acting Allowances and Payment of Substitutes Overtime Travel Allowance Housing Allowance Education Allowance Representation Allowance Non Pensionable Allowance		97,482 13,721 2,500 75,600 100,000 86,938 125,199	97,482 13,721 2,500 75,600 100,000 86,938 125,199	184,581 13,721 2,500 75,600 125,000 86,938 100,199
(1)			Total Item 102		501,440	501,440	588,539
(2)			<i>National Insurance Contributions</i>		30,300	30,300	30,300
(3)			Total Item 103		30,300	30,300	30,300
(4)			Total Subprogram 0064: Overseas Missions - Venezuela		531,740	531,740	618,839
103	(1)						

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
102.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0065: OVERSEAS MISSIONS - NEW YORK <i>Other Personal Emoluments</i>				
(1)			Temporary Staff		718,147	718,147	738,861
(2)			Acting Allowances and Payment of Substitutes		22,417	22,417	22,417
(3)			Overtime		73,000	73,000	73,000
(4)			Travel Allowance		11,520	11,520	11,693
(5)			Housing Allowance		266,332	266,332	252,047
(6)			Education Allowance		91,190	91,190	75,110
(7)			Representation Allowance		152,328	152,328	154,613
			Total Item 102		1,334,934	1,334,934	1,327,741
			Total Subprogram 0065: Overseas Missions - New York		1,334,934	1,334,934	1,327,741

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
102.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0066: OVERSEAS MISSIONS - UNITED NATIONS <i>Other Personal Emoluments</i>				
(1)			Temporary Staff		676,210	676,210	676,210
(2)			Acting Allowances and Payment of Substitutes		24,061	24,061	24,061
(3)			Overtime		85,000	85,000	85,000
(4)			Travel Allowance		23,040	23,040	23,386
(5)			Housing Allowance		400,160	400,160	402,496
(6)			Education Allowance		359,000	359,000	283,591
(7)			Representation Allowance		293,992	293,992	293,339
			Total Item 102		1,861,463	1,861,463	1,788,083
			Total Subprogram 0066: Overseas Missions - United Nations		1,861,463	1,861,463	1,788,083

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
102.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0067: OVERSEAS MISSIONS - TORONTO <i>Other Personal Emoluments</i> Temporary Staff Acting Allowances and Payment of Substitutes Overtime Travel Allowance Housing Allowance Education Allowance Representation Allowance		602,397 32,522 20,000 5,472 73,685 79,770	602,397 32,522 20,000 5,472 73,685 79,770	632,178 32,522 20,000 4,608 73,685 79,770
(1)			Total Item 102		813,846	813,846	842,763
(2)			<i>National Insurance Contributions</i>		56,040	56,040	56,040
(3)			Total Item 103		56,040	56,040	56,040
(4)			Total Subprogram 0067: Overseas Missions - Toronto		869,886	869,886	898,803
103.	(1)						

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
102.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0068: OVERSEAS MISSIONS - MIAMI <i>Other Personal Emoluments</i> Temporary Staff Acting Allowances and Payment of Substitutes Overtime Travel Allowance Housing Allowance Education Allowance Representation Allowance		618,753 39,970 40,000 23,040 324,588 100,000 249,842	618,753 39,970 40,000 23,040 324,588 100,000 249,842	696,032 39,970 40,000 17,539 386,680 50,750 242,088
(1)			Total Item 102		1,396,193	1,396,193	1,473,059
(2)			Total Subprogram 0068: Overseas Missions - Miami		1,396,193	1,396,193	1,473,059

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
102.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0069: OVERSEAS MISSIONS - GENEVA				
(1)			<i>Other Personal Emoluments</i>		877,127	877,127	1,083,927
(2)			Temporary Staff		45,830	45,830	45,830
(3)			Acting Allowances and Payment of Substitutes		31,647	31,647	31,647
(4)			Overtime		27,391	27,391	27,391
(5)			Travel Allowance		743,220	743,220	909,893
(6)			Housing Allowance		627,812	627,812	867,103
(7)			Education Allowance		809,673	809,673	852,420
			Total Item 102		3,162,700	3,162,700	3,818,211
103.	(1)		<i>National Insurance Contributions</i>				30,000
			Total Item 103				30,000
			Total Subprogram 0069: Overseas Missions - Geneva		3,162,700	3,162,700	3,848,211

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
102. (1) (2) (3) (4) (5) (6) (7) (8)			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0070: OVERSEAS MISSIONS - BRAZIL		379,488	379,488	317,670
			<i>Other Personal Emoluments</i>				
			Temporary Staff				
			Acting Allowances and Payment of Substitutes				
			Overtime				
			Travel Allowance				
			Education Allowance				
			Housing Allowance				
			Non-Pensionable Allowance				
			Representation Allowance				
103. (1)			Total Item 102		767,813	767,813	679,591
			<i>National Insurance Contributions</i>		45,000	45,000	45,000
			Total Item 103		45,000	45,000	45,000
			Total Subprogram 0070: Overseas Missions - Brazil		812,813	812,813	724,591

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
102. (1) (2) (3) (4) (5) (6) (7) (8)			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0075: OVERSEAS MISSIONS - PEOPLE'S REPUBLIC OF CHINA <i>Other Personal Emoluments</i>		451,712	451,712	420,105
			Temporary Staff		14,900	14,900	14,900
			Acting Allowances and Payment of Substitutes		3,500	3,500	3,500
			Overtime		11,520	11,520	11,693
			Travel Allowance		216,000	216,000	227,360
			Housing Allowance		140,000	140,000	160,000
			Education Allowance		184,264	184,264	187,028
			Representation Allowance		15,000	15,000	15,000
			Total Item 102		1,036,896	1,036,896	1,039,586
			Total Subprogram 0075: Overseas Missions - People's Republic of China		1,036,896	1,036,896	1,039,586

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
102.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0076: OVERSEAS MISSIONS - CUBA <i>Other Personal Emoluments</i> Temporary Staff Acting Allowances and Payment of Substitutes Overtime Travel Allowance Housing Allowance Education Allowance Representation Allowance		459,589 13,608 3,500 5,760 84,000 134,386	459,589 13,608 3,500 5,760 84,000 134,386	255,461 13,608 3,500 5,760 72,000 134,386
(1)			Total Item 102		700,843	700,843	484,715
(2)			Total Subprogram 0076: Overseas Missions - Cuba		700,843	700,843	484,715

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
102.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0077: OVERSEAS MISSIONS - PANAMA				
(1)			<i>Other Personal Emoluments</i>		395,020	395,020	496,769
(2)			Temporary Staff		21,196	21,196	21,196
(3)			Acting Allowances and Payment of Substitutes		10,000	10,000	10,000
(4)			Overtime		11,520	11,520	11,520
(5)			Travel Allowance		148,000	148,000	230,000
(6)			Housing Allowance		50,000	50,000	125,500
(7)			Education Allowance		149,629	149,629	215,460
(8)			Representation Allowance				26,510
			Total Item 102		785,365	785,365	1,136,955
103.	(1)		<i>National Insurance Contributions</i>		35,000	35,000	25,000
			Total Item 103		35,000	35,000	25,000
			Total Subprogram 0077: Overseas Missions Panama		820,365	820,365	1,161,955

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
102.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0078: OVERSEAS MISSIONS - GHANA				
(1)			<i>Other Personal Emoluments</i>		398,258	398,258	486,770
(2)			Temporary Staff		21,873	21,873	21,873
(3)			Acting Allowances and Payment of Substitutes		10,000	10,000	10,000
(4)			Overtime		11,520	11,520	11,520
(5)			Travel Allowance		264,000	264,000	264,000
(6)			Housing Allowance		143,720	143,720	237,440
(7)			Education Allowance		245,606	245,606	252,514
(8)			Representation Allowance				
(9)							
			Total Item 102		1,094,977	1,094,977	1,284,117
103.	(1)		<i>National Insurance Contributions</i>		49,016	49,016	45,000
			Total Item 103		49,016	49,016	45,000
			Total Subprogram 0078: Ghana		1,143,993	1,143,993	1,329,117

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
102.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0091: OVERSEAS MISSIONS - UNCTAD XV <i>Other Personal Emoluments</i> Temporary Staff Acting Allowances and Payment of Substitutes Overtime Travel Allowance Entertainment Allowance Telephone Allowance		190,211	190,211	189,589
(1)							5,484
(2)							4,965
(3)							933
(4)							
(5)							
(6)							
			Total Item 102		190,211	190,211	200,971
103.			<i>National Insurance Contributions</i>		14,266	14,266	14,327
			Total Item 103		14,266	14,266	14,327
			Total Subprogram 0091: UNCTAD XV		204,477	204,477	215,298

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
102.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0092: OVERSEAS MISSIONS - KENYA				
(1)			<i>Other Personal Emoluments</i>		181,984	181,984	282,266
(2)			Temporary Staff		2,000	2,000	23,473
(3)			Acting Allowances and Payment of Substitutes		3,000	3,000	10,000
(4)			Overtime		30,000	30,000	5,760
(5)			Travel Allowance		37,282	37,282	90,000
(6)			Housing Allowance				110,000
(7)			Education Allowance				142,790
(8)			Representation Allowance				
			Total Item 102		254,266	254,266	664,289
			<i>National Insurance Contributions</i>		5,129	5,129	45,000
			Total Item 103		5,129	5,129	45,000
			Total Subprogram 0092: Kenya		259,395	259,395	709,289

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
102.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0093: OVERSEAS MISSIONS - MOROCCO <i>Other Personal Emoluments</i>				
(1)			Temporary Staff	115,309	115,309	115,309	157,434
(2)			Acting Allowances and Payment of Substitutes	2,000	2,000	2,000	23,473
(3)			Overtime	3,000	3,000	3,000	10,000
(4)			Travel Allowance	50,000	50,000	50,000	170,000
(5)			Housing Allowance	45,000	45,000	45,000	93,720
(6)			Education Allowance				
(7)			Representation Allowance				
(8)			Total Item 102	215,309	215,309	215,309	499,512
103.			<i>National Insurance Contributions</i>	5,129	5,129	5,129	22,500
			Total Item 103	5,129	5,129	5,129	22,500
			Total Subprogram 0093: MOROCCO	220,438	220,438	220,438	522,012

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
102.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0094: OVERSEAS MISSIONS - UNITED ARAB EMIRATES				
(1)			<i>Other Personal Emoluments</i>		175,628	175,628	632,389
(2)			Temporary Staff		2,000	2,000	45,830
(3)			Acting Allowances and Payment of Substitutes		3,000	3,000	10,000
(4)			Overtime				5,760
(5)			Travel Allowance		80,000	80,000	110,000
(6)			Housing Allowance				93,720
(7)			Education Allowance		100,000	100,000	148,352
(8)			Representation Allowance				
			Total Item 102		360,628	360,628	1,046,051
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103				
			Total Subprogram 0094: United Arab Emirates		360,628	360,628	1,046,051

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			330. Direction Formulation and Implementation of Foreign Policy Subprogram 7081: FOREIGN TRADE				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Director General Foreign Trade	S.1			155,323
(2)	1	1	Permanent Secretary	S.1			
(3)	1	1	Director	S.2	141,775	141,775	141,775
(4)	1	1	Chief Economist	S.5	102,991	102,991	102,991
(5)	2	2	Senior Economist	Z.6-1	123,872	123,872	143,872
(6)	1	1	Administrative Officer	Z.6- 1	71,936	71,936	71,936
(7)	2	2	Economist I/II	Z.10-3			
				Z.16-11	131,830	131,830	113,681
(8)	2	2	Executive Secretary/Secretary	Z.16-11			
				Z.23-17	44,765	44,765	44,765
(9)	1	1	Assistant Accountant	Z.23-17	44,765	44,765	44,765
(10)	1	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
(11)	2	2	Clerical Officers	Z.38-24	37,429	37,429	37,429
(12)	2	2	Stenographer/Typist	Z.38-24	74,858	74,858	74,858
(13)	1	1	Driver /Messenger	Z.38-30			
(14)	1	1	Maid	CX	24,407	24,407	24,407
(15)			Personal and Pensionable Allowance		22,014	22,014	22,014
	18	18	Total Item 101		865,407	865,407	1,022,581
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		197,293	197,293	44,067
(2)			Acting Allowances and Payment of Substitutes		18,296	18,296	11,832
(3)			Overtime		2,500	2,500	2,500
(4)			Entertainment Allowances		27,582	27,582	28,133
(5)			Travel Allowance		25,344	25,344	24,369
(6)			Telephone Allowance		4,247	4,247	4,247
			Total Item 102		275262	275262	115148
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		90,000	90,000	90,234
	18	18	Total Subprogram 7081: Foreign Trade		90,000	90,000	90,234
					1,230,669	1,230,669	1,227,963

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Home Affairs

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
33.	Ministry of Home Affairs, Information and Public Affairs						
040.	Direction and Policy Formulation Services						
7070.	General Management and Coordination Services	1,357,656	26,116	50,146	137,396	1,571,314	
7156.	General Management and Coordination Services	193,280	159,667	2,029	35,767	390,743	
044.	Government Printing Services						
0050.	The Government Printing Department	2,297,504	93,713	20,932	274,940	2,687,089	
200.	National Emergency Preparedness						
0206.	Department of Emergency Management	592,794	60,155	26,865	90,592	770,406	
201.	Immigration Regulatory Services						
202.	Immigration Department	6,958,456	386,211	8,640	256,743	785,824	8,395,874
202.	Fire Fighting Services						
0203.	Fire Service Department	10,233,396	1,081,814	895,645	1,432,108	13,642,963	
203.	Information and Broadcasting Services						
0046.	Government Information Service	2,375,750	17,808	16,003	248,373	2,657,934	
243.	Corrective and Rehabilitative Services						
0252.	Prisons Department	16,826,330	689,650	14,135	961,669	2,119,445	20,611,229
0253.	Probation Department	1,226,971	25,497		932	128,911	1,382,311
0254.	Industrial Schools	2,370,816	122,571		120,736	290,917	2,905,040
247.	Services in Public Affairs						
0207	Management and Operation of Department of Public Affairs		714,652		1,657	73,421	789,730
	Total	44,432,953	3,377,854	22,775	2,353,357	5,617,694	55,804,633

NOTE:

The Permanent Secretary, Home Affairs is the Accounting Officer for Home Affairs

The Permanent Secretary, Information and Public Affairs is the Accounting Officer for Information and Public Affairs.

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 33 MINISTRY OF HOME AFFAIRS, INFORMATION AND PUBLIC AFFAIRS	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			040. Direction and Policy Formulation Services Subprogram 7070: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	155,323	155,323	155,323
(2)	1	1	Deputy Permanent Secretary	S.3	127,417	127,417	127,417
(3)	1	1	Financial Controller/ Finance Officer	S.5/S.8	102,991	102,991	102,991
(4)	1	1	Senior Administrative Officer	S.6	92,592	92,592	92,592
(5)	1	1	Administrative Officer I	Z.6-1	71,936	71,936	71,936
(6)	3	3	Administrative Officer II	Z.16-8	135,000	135,000	167,176
(7)	1	1	Accountant	Z.16-8	58,106	58,106	58,106
(8)	1	1	Executive Officer	Z.16-11	53,431	53,431	47,458
(9)	1	1	Maintenance Officer	Z.16-11	98,196	98,196	53,431
(10)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	53,431	53,431	83,941
(11)	1	1	Assistant Accountant	Z.23-17	44,765	44,765	44,765
(12)	1	1	Senior Clerk	Z.23-17	44,765	44,765	40,398
(13)	6	6	Clerical Officer	Z.38-24	112,287	112,287	149,453
(14)	2	2	Stenographer/Typist	Z.38-24	37,429	37,429	74,858
(15)	1	1	Receptionist/Typist	Z.38-24			
(16)	2	2	Clerk/Typist	Z.38-24	37,429	37,429	
(17)	1	1	Telephone Operator/Receptionist	Z.38-30	31,702	31,702	31,702
(18)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(19)	1	1	Cleaner	CX	24,407	24,407	24,407
	28	28	Total Item 101		1,312,909	1,312,909	1,357,656
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		34,698	34,698	26,116
(2)			Temporary Staff				
(3)			Overtime				
(4)			Entertainment Allowance		22,432	22,432	22,432
(5)			Travel Allowance		21,385	21,385	21,385
(6)			Telephone Allowance		5,129	5,129	5,129
(7)			Duty Allowance		1,200	1,200	1,200
			Total Item 102		84,844	84,844	76,262
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		130,000	130,000	137,396
	28	28	Total Subprogram 7070: General Management and Coordination Services		130,000	130,000	137,396
					1,527,753	1,527,753	1,571,314

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 33 MINISTRY OF HOME AFFAIRS, INFORMATION AND PUBLIC AFFAIRS	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			040. Direction and Policy Formulation Services Subprogram 7156: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			<i>Statutory Personal Emoluments</i>				
	(1)	1	Permanent Secretary	S.1			
	(2)	1	Senior Administrative Officer	S.6			92,592
	(3)	1	Administrative Officer II	Z.6-1			58,106
	(4)	1	Accountant	Z.16-8			
	(5)	1	Executive Officer	Z.16-11			
	(6)	2	Secretary	Z.16-11			42,582
	(7)	1	Clerical Officer	Z.38-24			
	(8)	1	Stenographer Typist	Z.38-24			
		9	Total Item 101				193,280
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff				146,304
	(2)		Acting Allowances and Payment of Substitutes				13,363
	(3)		Entertainment Allowance				
	(4)		Travel Allowance				2,029
	(5)		Telephone Allowance				
			Total Item 102				161,696
103.	(1)		<i>National Insurance Contributions</i>				35,767
			Total Item 103				35,767
		9	Total Subprogram 7156: General Management & Coordination Services				390,743

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 33 MINISTRY OF HOME AFFAIRS, INFORMATION AND PUBLIC AFFAIRS	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			044. Government Printing Services Subprogram 0050: PRINTING DEPARTMENT <i>Statutory Personal Emoluments</i>				
101.			1. Administrative				
(1)	1	1	Government Printer	S.5			102,991
(2)	1	1	Deputy Government Printer	S.7			85,654
(3)	1	1	Assistant Accountant	Z.23-17			44,591
(4)	1	1	Storekeeper	Z.33-24			37,429
(5)	2	2	Clerical Officer	Z.38-24			74,858
(6)	1	1	Clerk/Typist	Z.38-24			37,429
(7)	1	1	Driver/Messenger	Z.38-30			28,433
(8)			Porter/Cleaner	Z.38-34			56,106
(9)	1	1	Maid	CX			24,405
	9	9	Total Administrative				491,896
			2. Technical				
(10)	1	1	Hansard Editor	Z.5-3			
(11)	1	1	Assistant Government Printer	Z.5-3			67,068
(12)	1	1	Chief Compositor	Z.16-11			53,431
(13)	1	1	Senior Photographer	Z.16-11			53,431
(14)	1	1	Foreman Binder	Z.16-11			51,743
(15)	1	1	Foreman Machine Operator	Z.16-11			53,431
(16)	1	1	Foreman Mechanic	Z.16-11			53,431
(17)	1	1	Graphic Artist	Z.23-14			
(18)	2	2	Senior Compositor	Z.23-17			89,531
(19)	1	1	Compiler of Official Gazette	Z.23-17			
(20)	1	1	Design Officer	Z.23-17			44,154
(21)	4	4	Proof Reader I/II	Z.33-24/			129,580
				Z.23-17			
(22)	1	1	Photographer	Z.23-17			44,767
(23)			Assistant Foreman Binder	Z.23-17			
(24)	1	1	Asst. Foreman Machine Operator	Z.23-17			
(25)	1	1	Letter Press Operator	Z.23-17			44,765
(26)	1	1	Mechanic	Z.23-17			44,765
(27)	3	3	Senior Machine Operator	Z.27-20			124,339
(28)	3	3	Senior Binder	Z.27-20			122,418
(29)	6	6	Binder	Z.33-24			139,197
(30)	2	2	Assistant Photographer	Z.33-24			74,858
(31)	6	6	Machine Operator	Z.33-24			218,812
(32)	1	1	Junior Mechanic	Z.33-24			
(33)	7	7	Compositor	Z.38-24			143,408
(34)	9	9	Binder's Assistant	Z.33-24			252,479
	66	66	Total Technical				1,805,608
	66	66	Total Item 101				2,297,504

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 33 MINISTRY OF HOME AFFAIRS, INFORMATION AND PUBLIC AFFAIRS	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
102. (1) (2) (3) (4)			<i>Other Personal Emoluments</i> Apprentice Overtime Telephone Allowance Acting Allowance and Payment of Substitutes Total Item 102				93,713 20,000 932 114,645
103. (1)			<i>National Insurance Contributions</i> Total Item 103				274,940 274,940
	80	80	Total Subprogram 0050: Printing Department				2,687,089

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 33 MINISTRY OF HOME AFFAIRS, INFORMATION AND PUBLIC AFFAIRS	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			200. National Emergency Preparedness Subprogram 0206: DEPARTMENT OF EMERGENCY MANAGEMENT				
101.	(1)	1	<i>Statutory Personal Emoluments</i>				
	(2)	1	Director Emergency Services	S.5	102,991	102,991	102,991
	(3)	4	Deputy Director Emergency services	S.8	79,296	79,296	79,296
	(4)	1	Program Officer	Z.16-8	116,212	116,212	116,212
	(5)	1	Executive Secretary	Z.16-11	53,431	53,431	53,431
	(6)	1	Assistant Accountant	Z.23-17	40,766	40,766	40,766
	(7)	2	Library Assistant I/II/III	Z.38-24	37,429	37,429	37,429
	(8)	1	Clerk/Typist	Z.38-24	37,429	37,429	37,429
	(9)	1	Store Keeper	Z.33-24	37,429	37,429	37,429
	(10)	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
	(11)	1	Driver/Operator	Z.38-30	31,702	31,702	31,702
			General Worker	CX	24,407	24,407	24,407
		15	Total Item 101		592,794	592,794	592,794
102.	(1)		<i>Other Personal Emoluments</i>				
	(2)		Temporary Staff		1,865	1,865	1,865
	(3)		Telephone Allowance				
	(4)		Acting Allowances and Payment of Substitutes		45,155	45,155	45,155
	(5)		Overtime		15,000	15,000	15,000
			Call Out Allowance		25,000	25,000	25,000
		15	Total Item 102		87,020	87,020	87,020
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		82,000	82,000	90,592
		15	Total Subprogram 0206: Department of Emergency Management		82,000	82,000	90,592
					761,814	761,814	770,406

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 33 MINISTRY OF HOME AFFAIRS, INFORMATION AND PUBLIC AFFAIRS	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			201. Immigration Regulatory Services Subprogram 0202: IMMIGRATION DEPARTMENT				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Immigration Officer	S.3	127,417	127,417	127,417
(2)	1	1	Deputy Chief Immigration Officer	S.6	92,592	92,592	92,592
(3)	3	3	Assistant Chief Immigration Officer	Z.5-3	130,434	130,434	198,428
(4)	1	1	Data Processing Officer	Z.10-1	71,936	71,936	71,936
(5)	7	7	Senior Immigration Officer	Z.10-6	250,190	250,190	297,251
(6)	1	1	Assistant Data Processing Officer	Z.16-11	53,431	53,431	51,224
(7)	1	1	Accountant	Z.16-8	58,106	58,106	58,106
(8)	1	1	Records Officer	Z.16-11			
(9)	1	1	Executive Officer	Z.16-11	53,431	53,431	53,431
(10)	14	14	Immigration Officer I	Z.16-11	475,295	475,295	683,829
(11)	124	124	Immigration Officer II / Immigration Officer III	Z.23-17	3,805,054	3,805,054	4,471,205
(12)	4	4	Senior Data Entry Operator	Z.23-17	179,061	179,061	129,230
(13)	24	24	Data Entry Operator I/II	Z.33-24	169,961	169,961	112,287
(14)	1	1		Z.38-30			
(15)			Executive Secretary/ Secretary	Z.16-11/ Z.23-17	41,708	41,708	41,708
(16)	1	1	Assistant Accountant	Z.23-17	39,962	39,962	39,962
(17)	1	1	Senior Clerk	Z.23-17	43,118	43,118	43,118
(18)	4	4	Stenographer/Typist	Z.38-24	112,287	112,287	112,287
(19)	4	4	Clerical Officer	Z.38-24	112,287	112,287	112,287
(20)	1	1	Driver Messenger	Z.30-30	31,702	31,702	31,702
(21)	1	1	Telephone Operator/Receptionist	Z.38-30	31,702	31,702	31,702
(20)	1	1	Cashier	CVI	29,191	29,191	27,987
(21)	1	1	Maid	CX	24,407	24,407	24,407
(22)			Statutory Duty Allowance (DEO)		8,640	8,640	8,640
	197	197	Total Item 101		6,687,108	6,687,108	6,967,096
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		364,709	364,709	364,709
(2)			Acting Allowances and Payment of Substitutes		504,242	504,242	21,502
(3)			Overtime		200,000	200,000	200,000
(4)			Plain Clothes Allowance		12,658	12,658	12,658
(5)			Travel Allowance		8,527	8,527	8,527
(6)			Telephone Allowance		4,938	4,938	4,938
(7)			Entertainment		7,723	7,723	7,723
(8)			Duty Allowance		14,111	14,111	14,111
(9)			Driving Allowance		8,786	8,786	8,786
			Total Item 102		1,125,694	1,125,694	642,954
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		900,000	900,000	785,824
	197	197	Total: Subprogram 0202< Immigration Department		900,000	900,000	785,824
					8,712,802	8,712,802	8,395,874

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 33 MINISTRY OF HOME AFFAIRS, INFORMATION AND PUBLIC AFFAIRS	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			202. Fire Fighting Services Subprogram 0203: FIRE SERVICE DEPARTMENT				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Fire Officer	P.3	102,991	102,991	102,991
(2)	1	1	Deputy Chief Fire Officer	P.6-5	81,802	81,802	81,802
(3)	3	3	Divisional Officer	P.9-7	215,810	215,810	215,810
(4)	7	7	Station Officer	P.13-10	450,580	450,580	450,580
(5)	16	16	Sub Officer	P.16-14	937,702	937,702	937,702
(6)	32	32	Leading Fire Officer	P.20-17	980,000	980,000	1,748,783
(7)	179	179	Fire Officer	P.35-21	5,306,202	5,306,202	5,983,570
(9)	1	1	Accountant	Z.16-8	58,106	58,106	58,106
(10)	1	1	Executive Officer	Z.16-11	53,431	53,431	46,489
(11)	1	1	Executive Secretary/Secretary	Z.16-11	53,431	53,431	53,431
			Z.23-17				
(12)	1	1	Assistant Accountant	Z.23-17	44,765	44,765	41,272
(13)	1	1	Senior Clerk	Z.23-17	44,765	44,765	83,854
			Senior Mechanic	Z27-20			36,992
(14)	1	1	Stenographer/Typist	Z.38-24	37,429	37,429	
(15)	4	4	Clerical Officer	Z.38-24	97,286	97,286	112,286
(16)	1	1	Clerk/Typist	Z.38-24	37,429	37,429	
(17)	1	1	Driver/Messenger	Z.38-30	30,790	30,790	30,790
(18)		1	Mechanic	CV-CIII			29,190
(19)	4	4	General Worker	CIX	48,900	48,900	48,900
(20)	5	5	Scrubber	CX	122,034	122,034	122,034
(21)	1	1	Maid	CX	24,407	24,407	48,814
	261	262	Total Items 101		8,727,860	8,727,860	10,233,396
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,407,591	1,407,591	986,102
(2)			Acting Allowances and Payment of Substitutes		43,522	43,522	36,663
(3)			Duty Allowance		193,920	193,920	193,920
(4)			Uniform Allowance		14,519	14,519	14,519
(5)			Washing Allowance		335,315	335,315	366,922
(6)			Driving Allowance		101,922	101,922	101,922
(7)			Apprentices		59,049	59,049	59,049
(8)			Overtime		25,800	25,800	
(9)			Driver's License Fee		4,650	4,650	4,650
(10)			Mechanical Allowance		15,830	15,830	15,830
(11)			Flexibility Allowance		110,000	110,000	110,000
(12)			Telephone Allowance		53,916	53,916	53,916
(13)			Subsistence Allowance		33,966	33,966	33,966
			Total Item 102		2,400,000	2,400,000	1,977,459
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		1,200,000	1,200,000	1,432,108
	261	262	Total Subprogram 0203: Fire Service Department		12,327,860	12,327,860	13,642,963

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 33 MINISTRY OF HOME AFFAIRS, INFORMATION AND PUBLIC AFFAIRS	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			203. Information and Broadcasting Services Subprogram 0046: GOVERNMENT INFORMATION SERVICE				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Information Officer	S.4			114,570
(2)	1	1	Deputy Chief Information Officer	S.6			92,592
(3)	3	3	Senior Information Officer	S.9			223,731
(4)	4	4	Cinematographer	Z.10-3			268,272
	1	1	Content Manager	Z.10-3			67,068
(5)			Assistant Cinematographer	Z.16-11			
(6)	16	16	Information Officer/	Z.10-03			
(7)			Assistant Information Officer	(Q.B.)			1,049,130
				Z.16-11			
(8)	1	1	Librarian	Z.10-03			67,068
(9)	1	1	Senior Photographer	Z.16-11/			
(10)	2	2	Photographer	Z.23-17			89,531
			Technician I	Z.16-11			
(11)			Marketing Officer	Z.16-11			53,431
(12)			Technical Operator (Radio)	Z.16-11			53,431
(13)	1	1	Executive Officer	Z.16-11			
(14)	1	1	Librarian Assistant	Z.23-17			53,431
(15)	1	1	Senior Clerk	Z.23-17			44,765
(16)	2	2	Clerical Officer	Z.38-24			74,858
(17)	3	3	Stenographer/Typist	Z.36-24			37,430
(18)	3	3	Driver/Operator	Z.38-30			62,035
(19)	1	1	Maid	CX			24,407
	42	42	Total Item 101				2,375,750
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				7,814
(2)			Acting Allowances and Payment of Substitutes				9,994
(3)			Overtime				7,311
(4)			Travel Allowance				2,072
(5)			Telephone Allowance				6,620
(6)			Entertainment				
			Total Item 102				33,811
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103				248,373
			Total Subprogram 0046:				248,373
	42	42	Government Information Service				2,657,934

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 33 MINISTRY OF HOME AFFAIRS, INFORMATION AND PUBLIC AFFAIRS	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			243. Corrective and Rehabilitative Services Subprogram 0252: PRISONS DEPARTMENT				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Consultant Psychiatrist	S5:2			
(2)	1	1	Medical Officer of Health	S5:4			
(3)	1	1	Superintendent	P.3	102,991	102,991	102,991
(4)	1	1	Clinical Medical Officer	S8:5/Z.3-1			
(5)	1	1	Farm Manager	S7: S6			
(6)	2	2	Assistant Superintendent	P.6-5	156,380	156,380	163,604
(7)	1	1	Chief Officer	P.9-7	66,174	66,174	70,111
(8)	1	1	Inmate Drug Rehab Coordinator	Z.6-1			71,936
(9)	1	1	Psychologist	Z.6-1	71,936	71,936	71,936
(10)	1	1	Senior Instructor	Z.6-1			
(11)	1	1	Sister/Nursing Officer	Z.5-3			64,446
(12)	7	7	Assistant Chief Officer	P.13-10	440,553	440,553	446,513
(13)	10	10	Orderly Officer	P.16-14	581,338	581,338	582,437
(14)	1	1	Accountant	Z.16-8	50,055	50,055	51,743
(15)	1	1	Personnel Officer	Z.16-8	49,146	49,146	50,704
(16)	75	75	Prison Officer I	P.20-17	3,908,052	3,908,052	4,067,493
(17)	17	17	Officer Instructor	P.20-17	808,861	808,861	917,939
(18)	1	1	Counsellor I	Z.16-11/ (Q.B.) Z.10-6			
(19)	2	2	Counsellor II	Z.23-17			
(20)	1	1	Social Worker I/	Z.16-11/ (Q.B.) Z.10-6			
			Social Worker II	Z.23-17			
(21)	1	1	Pharmacist	Z.16-11	49,925	49,925	51,484
(22)	1	1	Executive Officer	Z.16-11	48,497	48,497	50,055
(23)	1	1	Supervisor of Works	Z.16-11	53,431	53,431	53,431
(24)	2	2	Rehabilitation Officer	Z.16-11	101,409	101,409	100,630
(25)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	44,591	44,591	44,765
(26)	259	259	Prison Officer II	P.36-21	9,168,471	9,168,471	9,030,781
(27)	2	2	Nurse	Z.23-11			
(28)	2	2	Pschiatric Nurses	Z.23-11			
(29)	1	1	Assistant Accountant	Z.23-17	39,350	39,350	40,398
(30)	1	1	Senior Clerk	Z.23-17	43,717	43,717	44,765
(31)	1	1	Maintenance Officer	Z.23-17	44,765	44,765	44,765
(32)	1	1	Steward	Z.23-17	43,018	43,018	44,067
(33)	4	4	Instructor	Z.27-20			
(34)	1	1	Storekeeper	Z.33-24			
(35)	1	1	Steward Assistant	Z.38-24			
(36)	4	4	Inmate Services Officer	Z.38-24	149,715	149,715	149,715
(37)	2	2	Clerk/Typist	Z.38-24	37,429	37,429	37,429
(38)	5	5	Clerical Officer	Z.38-24	112,286	112,286	90,343
(39)	1	1	Stenographer/Typist	Z.38-24	37,429	37,429	26,457
	418	418	Total Item 101 Carried Forward		16,209,519	16,209,519	16,470,938

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 33 MINISTRY OF HOME AFFAIRS, INFORMATION AND PUBLIC AFFAIRS	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
	418	418	Total Item 101 Brought Forward		16,209,519	16,209,519	16,470,938
(40)	4	4	Emergency Control Officer	Z.38-30	125,743	125,743	126,655
(41)	1	1	Receptionist	Z.38-30	27,673	27,673	28,585
(42)	2	2	Medical Officer	Fixed	70,904	70,904	70,903
(43)	1	1	Driver/Messenger	Z.38-30	26,153	26,153	27,977
(44)	2	2	Cook	Z.38-36	52,458	52,458	52,458
(45)	2	2	Maid	CX	48,814	48,814	48,814
(46)	1	1	Chaplin	Fixed			
(47)	1	1	Visiting Dental Surgeon	Fixed			
(48)			Pensionable Allowance		14,135	14,135	14,135
	1,268	1,268	Total Item 101		16,575,399	16,575,399	16,840,465
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		71,936	71,936	
(2)			Acting Allowances and Payment of Substitutes		399,997	399,997	689,650
(3)			Apprentices		45,000	45,000	60,000
(4)			Extra Duties		13,200	13,200	13,200
(5)			Non pensionable Allowance		1,891	1,891	1,891
(6)			Telephone Allowance		829	829	829
(7)			Subsistence Allowance		75,000	75,000	85,000
(8)			Uniform Allowance		2,779	2,779	2,779
(9)			Duty Allowance		285,360	285,360	290,040
(10)			Washing Allowance		494,338	494,338	499,144
(11)			Driving Allowance		8,786	8,786	8,786
(12)			Responsibility Allowance				
			Total Item 102		1,399,116	1,399,116	1,651,319
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		2,000,000	2,000,000	2,119,445
	1,268	1,268	Total Subprogram 0252: Prisons Department		2,000,000	2,000,000	2,119,445
					19,974,515	19,974,515	20,611,229

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 33 MINISTRY OF HOME AFFAIRS, INFORMATION AND PUBLIC AFFAIRS	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			243. Corrective and Rehabilitative Services Subprogram 0253: PROBATION DEPARTMENT				
101.	(1)	1	<i>Statutory Personal Emoluments</i> Chief Probation Officer	S.5	102,991	102,991	102,991
	(2)	1	Deputy Chief Probation Officer	S.7	85,654	85,654	85,654
	(3)	3	Senior Probation Officer	Z.6-1	215,808	215,808	208,489
	(4)	12	Probation Officer I/	Z.10-6 (Q.B)	418,239	418,239	621,479
	(5)		Probation Officer II	Z.16-11 Z.23-17			
	(6)	1	Executive Secretary	Z.16-11	53,431	53,431	39,962
	(7)	1	Clerical Officer	Z.38-24	37,429	37,429	37,429
	(8)	2	Stenographer/Typist	Z.38-24	37,429	37,429	
	(9)	5	Community Service Officer	Z.38-24	157,145	157,145	74,858
	(10)	1	Driver Messenger/Messenger	Z.38-30	31,702	31,702	
	(11)	1	Maid	CXA			24,407
		27	Total Item 101		1,139,828	1,139,828	1,226,971
102.			<i>Other Personal Emoluments</i> Temporary Staff		24,407	24,407	
	(1)		Acting Allowances and Payment of Substitutes		10,245	10,245	25,497
	(2)		Telephone Allowance		829	829	932
	(3)		Total Item 102		35,481	35,481	26,429
103.	(1)		<i>National Insurance Contributions</i>		140,000	140,000	128,911
			Total Item 103		140,000	140,000	128,911
		27	Total Subprogram 0253: Probation Department		1,315,309	1,315,309	1,382,311

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 33 MINISTRY OF HOME AFFAIRS, INFORMATION AND PUBLIC AFFAIRS	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			243. Corrective and Rehabilitative Services: Subprogram 0254: INDUSTRIAL SCHOOLS				
101.			Statutory Personal Emoluments				
(1)	1	1	Principal	S.5	102,991	102,991	102,991
(2)	1	1	Vice Principal	S.7	85,654	85,654	85,654
(3)	1	1	Housemistress	S.9	74,577	74,577	74,577
(4)	1	1	Senior Teacher/	Z.10-8			
(5)	1	1	Matron	Z.13-8	58,106	58,106	55,119
(6)			Graduate Teacher/	Z.15-7/ (Q.B.) 6-2	201,579	201,579	227,978
(7)	1	1	Executive Officer	Z.16-11	53,431	53,431	53,431
(8)	2	2	Welfare Officer I/	Z.16-11 (Q.B.)10-6	123,031	123,031	174,764
(9)	1	1	Welfare Officer II	Z.23-17			
(10)	5	5	Assistant Matron (if R.N.) (if not R.N.)	Z.23-11 (Q.B.) Z.33-24	53,431	53,431	91,908
(11)	2	2	Qualified Teacher/ Special Grade Teacher/ Teacher	Z.22-8 Z.22-10 Z.36-24	51,484	51,484	53,042
(12)			Senior Instructor/ Senior Instructress	Z.23-17 Z.23-17	89,530	89,530	89,530
(13)	8	8	Assistant Accountant	Z.23-17			44,765
(14)	13	13	Instructor/ Instructress	Z.27-20 Z.27-20	319,278	319,278	315,354
(15)	2	2	Supervisor	Z.33-24	430,028	430,028	651,476
(16)	1	1	Clerical Officer	Z.38-24	37,429	37,429	74,858
(17)	1	1	Stenographer/Typist	Z.38-24	37,429	37,429	37,429
(18)	2	2	Driver/Messenger	Z.38-30	31,702	31,702	63,404
(19)	1	1	Cook	Z.38-36	52,458	52,458	52,458
(20)	1	1	Chaplin	Fixed			
(21)	3	3	Medical Officer	Fixed			
(22)	1	1	General worker	CX	24,407	24,407	48,814
(23)	2	2	Watchman	CXA	24,450	24,450	24,450
	51	52	Maid	CX	48,814	48,814	48,814
	51	52	Total Item 101		1,899,809	1,899,809	2,370,816
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		470,979	470,979	110,605
(2)			Acting Allowance		54,863	54,863	11,966
(3)			and Payment of Substitutes				
			Non-Pensionable Allowance		126,748	126,748	120,736
			Total Item 102		652,590	652,590	243,307
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		272,408	272,408	290,917
	51	52	Total Subprogram 0254: Industrial Schools		272,408	272,408	290,917
	51	52			2,824,807	2,824,807	2,905,040

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 33 MINISTRY OF HOME AFFAIRS, INFORMATION AND PUBLIC AFFAIRS	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
102.			247. Service in Public Affairs Subprogram 0207: MANAGEMENT AND OPERATION OF DEPARTMENT OF PUBLIC AFFAIRS				
(1)			<i>Other Personal Emoluments</i>				714,652
(2)			Temporary Staff				1,657
(3)			Telephone Allowance				
(4)			Acting Allowances and Payment of Substitutes				
(5)			Overtime				
			Call Out Allowance				
			Total Item 102				716,309
103.	(1)		<i>National Insurance Contributions</i>				73,421
			Total Item 103				73,421
			Total Subprogram 0207: Management and Operation of Department of Public Affairs				789,730

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Finance and Economic Affairs

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
34.	Ministry of Finance, Economic Affairs and Investment						
0113.	002. Financial Control and Treasury Management						
0131.	Information System Unit (ISU) Accountant General's Office	1,217,444 3,084,688	442,679 37,275	30,060 51,751	150,894 267,248	1,841,077 3,440,962	
7010.	040. Direction and Policy Formulation Services General Management and Coordination Services	1,240,305	358,495	22,014	146,179	117,319	1,884,319
0108.	110. Budget and Public Expenditure Policy Debt Management	514,583	829			42,146	557,558
0110.	Budget Administration	548,431	25,696			45,591	619,718
0111.	Tax Administration	275,027			3,661	25,810	304,498
0112.	Management and Accounting	903,266	163,592			77,109	1,143,967
0133.	113. Revenue Collection Customs	10,308,366	2,218,257		412,740	1,547,827	14,487,190
	Total Carried Forward	18,092,109	3,096,822	22,014	644,391	2,273,945	24,279,282

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Finance and Economic Affairs

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	18,092,109	3,096,822	22,014	644,391	2,273,945	24,129,282
0137.	116. Supplies and Purchasing Management Government Procurement Department	1,588,956	136,101		17,899	182,197	1,925,152
0559.	Modernization of Public Procurement System		152,806		829	13,196	166,831
0142.	120. Operations of National Insurance and Social Security Schemes National Insurance Department	12,588,602	2,042,054		189,469	1,609,845	16,429,970
	Total Carried Forward	32,269,667	5,427,782	22,014	852,588	4,079,183	42,651,236

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Finance and Economic Affairs

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward						
	121. Economic and Social Planning	32,269,667	5,427,782	22,014	852,588	4,079,183	42,651,236
7013.	General Management and Coordination Services	1,257,317	131,568	59,318	121,988	1,570,190	
0143.	Statistical Department	2,338,407	486,581	30,660	320,661	3,176,309	
0145.	Population & Housing Census		616,564		78,124	694,688	
0152.	Public Investment Unit	887,061	6,829	17,660	71,480	983,030	
	Total	36,752,452	6,669,324	22,014	960,226	4,671,436	49,075,454

NOTES:

The Permanent Secretary, Finance is the Accounting Officer for Finance.

The Permanent Secretary, Economic Affairs is the Accounting Officer for Economic Affairs.

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
101.			002. Financial Control and Treasury Management Subprogram 0113: INFORMATION SYSTEM UNIT (ISU)				
	(1)	1	<i>Statutory Personal Emoluments</i>				
	(2)	1	Director	S.4	114,570	114,570	114,570
	(3)	2	Deputy Director	S.5	102,991	102,991	102,991
	(4)	2	Network Administrator	S.9	149,154	149,154	149,154
	(5)	2	Database Administrator	S.9	149,154	149,154	149,154
	(6)	2	Systems Administrator	S.9	149,154	149,154	149,154
	(7)	1	Technical Support Specialist	S.9	149,154	149,154	149,154
	(8)	7	Systems Analyst	Z.6-1	71,936	71,936	71,936
			Application Support Specialist I/II	Z.6-1/ Z.16-8	258,908	258,908	265,303
	(9)	1	Assistant Accountant	Z.23-17	40,573	40,573	41,621
	(10)	1	Maid	CX	24,407	24,407	24,407
		20	Total Item 101		1,210,001	1,210,001	1,217,444
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		86,490	86,490	376,906
	(2)		Acting Allowance and Payment of Substitutes		65,773	65,773	65,773
	(3)		Overtime		7,447	7,447	7,447
	(4)		Entertainment Allowance		6,856	6,856	6,856
	(5)		Telephone Allowance		15,757	15,757	15,757
	(6)		Travel Allowance				
			Total Item 102		182,323	182,323	472,739
103.			<i>National Insurance Contributions</i>				
	(1)		Total Item 103		110,095	110,095	150,894
			Total Subprogram 0113: Information System Unit (ISU)		110,095	110,095	150,894
		20			1,502,419	1,502,419	1,841,077

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Item and Sub- Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			002. Financial Control and Treasury Management Subprogram 0131: ACCOUNTANT GENERAL'S OFFICE				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Accountant General	S.2:1	155,323	155,323	155,323
(2)	1	1	Deputy Accountant General	S.4	114,570	114,570	114,570
(3)	1	1	Professional Accountant	S.5	102,991	102,991	102,991
(4)	2	2	Senior Accountant	Z.6-1	134,265	134,265	138,598
(5)	1	1	Senior Internal Auditor	Z.6-1	71,936	71,936	71,936
(6)	1	1	Senior Pension Officer	Z.6-1	71,936	71,936	71,936
(7)	5	5	Accountant	Z.16-8	275,467	275,467	326,005
(8)	3	3	Internal Auditor	Z.16-8	116,212	116,212	116,212
(9)	2	2	Pensions Officer	Z.16-8	104,395	104,395	107,512
(10)	1	1	Executive Officer	Z.16-11	48,886	48,886	50,445
(11)	7	7	Assistant Accountant	Z.23-17	267,275	267,275	268,592
(12)	3	3	Assistant Pensions Officer	Z.23-18	129,143	129,143	130,191
(13)	1	1	Senior Clerk	Z.23-17	42,058	42,058	43,106
(14)	30	30	Clerical Officer	Z.38-24	972,092	972,092	1,122,865
(15)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	42,756	42,756	43,803
(16)	1	1	Senior Records Sorter	Z.33-24	35,523	35,523	36,468
(17)	1	1	Record Sorter	Z.38-30	27,217	27,217	28,129
(18)	1	1	Telephone Operator	Z.38-30	31,702	31,702	31,702
(19)			Messenger	Z.38-30			
(20)	1	1	Driver/Messenger	Z.38-30	30,638	30,638	30,638
(21)	1	1	Building Supervisor	Z.23-17	44,765	44,765	44,765
(22)	1	1	General Worker	CX	24,450	24,450	24,450
(23)	1	1	Cleaner	CX	24,450	24,450	24,450
	67	67	Total Item 101		2,868,050	2,868,050	3,084,688
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowance and Payment of Substitutes		27,275	27,275	37,275
(3)			Entertainment Allowance		17,341	17,341	22,341
(4)			Telephone Allowance		8,026	8,026	8,026
(5)			Travel Allowance		16,384	16,384	21,384
			Total Item 102		69,026	69,026	89,026
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		266,020	266,020	267,248
	67	67	Total Subprogram 0131: Accountant General's Office		266,020	266,020	267,248
					3,203,096	3,203,096	3,440,962

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Item and Sub- Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
101.			040. Direction and Policy Formulation Services Subprogram 7010: GENERAL MANAGEMENT AND COORDINATION SERVICES				
	(1)	1	<i>Statutory Personal Emoluments</i>				
	(1)	1	Director, Finance & Economic Affairs	S.1	155,323	155,323	155,323
	(2)	1	Permanent Secretary, Finance	S.1	155,323	155,323	155,323
	(3)		Commissioner Inland Revenue	S.2			
	(4)	1	Deputy Permanent Secretary	S.3	127,417	127,417	127,417
	(5)	1	Senior Administrative Officer	S.6	92,592	92,592	92,592
	(6)	1	Administrative Officer I	Z.6-1	65,990	65,990	68,083
	(7)	1	Valuer	Z.16-8	61,515	61,515	61,515
	(8)	2	Administrative Officer II	Z.16-8	116,212	116,212	100,759
	(9)		Human Resource Officer	Z.16-8			52,912
	(10)	2	Executive Secretary/Secretary	Z.16-11/			
				Z.23-17	82,106	82,106	82,106
	(11)	2	Senior Clerk	Z.23-17	89,530	89,530	89,530
	(12)	1	Library Assistant I/II/III	Z.16-11/	42,145	42,145	43,193
				Z.23-17/			
	(13)	5	Stenographer/Typist	Z.38-24	74,858	74,858	74,858
	(14)	13	Clerical Officer	Z.38-24	187,145	187,145	112,287
	(15)	1	Maid/Messenger	Z.38-30	24,407	24,407	24,407
			Personal and Pensionable Allowance		22,014	22,014	22,014
		32	Total Item 101		1,296,577	1,296,577	1,262,319
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		258,290	258,290	358,495
	(2)		Overtime				
	(3)		Acting Allowances and Payment of Substitutes		30,418	30,418	31,466
	(4)		Entertainment Allowance		49,647	49,647	49,647
	(5)		Telephone Allowance		7,457	7,457	7,457
	(6)		Travel Allowance		45,326	45,326	45,326
	(7)		Pension Allowance		12,283	12,283	12,283
			Total Item 102		403,421	403,421	504,674
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		128,056	128,056	117,319
			Total Subprogram 7010: General Management and Coordination Services		128,056	128,056	117,319
		32			1,828,054	1,828,054	1,884,312

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			110. Budget and Public Expenditure Policy Subprogram 0108: DEBT MANAGEMENT UNIT Statutory Personal Emoluments Chief Debt Strategy Analyst Debt Analyst Senior Debt Compiler and Statistics Officer Debt Compiler and Statistics Officer	S.5 S.7 Z.6-1 Z.23-17			102,992 256,962 71,125 83,504
(1)	1	1					
(2)	3	3					
(3)	1	1					
(4)	2	2					
	7	7	Total Item 101				514,583
102.			<i>Other Personal Emoluments</i> Temporary Staff Telephone Allowance		510,053 829	510,053 829	829
(1)							
			Total Item 102		510,882	510,882	829
103.			<i>National Insurance Contributions</i>				
(1)					43,467	43,467	42,146
			Total Item 103				
					43,467	43,467	42,146
	7	7	Total Subprogram 0108: Debt Management Unit		554,349	554,349	557,558

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
101.			110. Budget and Public Expenditure Policy Subprogram 0110: BUDGET ADMINISTRATION				
(1)	1	1	<i>Statutory Personal Emoluments</i>	S.3	127,417	127,417	127,417
(2)	1	1	Deputy Permanent Secretary	S.5	102,991	102,991	102,991
(3)	2	2	Chief Budget Analyst	Z.6-1	71,936	71,936	71,936
(4)	6	6	Senior Budget Analyst	Z.16-11/ Z.10-3	240,527	240,527	246,087
	10	10	Budget Analyst I or II		542,871	542,871	548,431
102.			<i>Total Item 101</i>				
(1)			<i>Other Personal Emoluments</i>				
			Acting Allowances and Payment of Substitutes		9,693	9,693	9,693
			Entertainment Allowance		6,620	6,620	6,620
			Telephone Allowance		2,072	2,072	2,072
			Travel Allowance		7,311	7,311	7,311
			<i>Total Item 102</i>		25,696	25,696	25,696
103.			<i>National Insurance Contributions</i>		47,000	47,000	45,591
(1)			<i>Total Item 103</i>		47,000	47,000	45,591
	10	10	Total Subprogram 0110: Budget Administration		615,567	615,567	619,718

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022		
	2020- 2021	2021- 2022							
101.	(1)	1	110. Budget and Public Expenditure Policy Subprogram 0111: TAX ADMINISTRATION <i>Statutory Personal Emoluments</i> Senior Administrative Officer Administrative Officer I Administrative Officer II	S.6 Z.6-1 Z.16-8	92,592	92,592	92,592		
					71,936	71,936	71,936		
					114,134	114,134	110,499		
	(2)	1			278,662	278,662	275,027		
	(3)	2			2,832	2,832	2,832		
					829	829	829		
	102.	4			3,661	3,661	3,661		
					26,218	26,218	25,810		
					26,218	26,218	25,810		
103.	(1)	4			308,541	308,541	304,498		

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
101.			110. Budget and Public Expenditure Policy Subprogram 0112: MANAGEMENT AND ACCOUNTING <i>Statutory Personal Emoluments</i> Chief Management Accountant Chief Accountant/Finance Officer Financial Controller Administrative Officer I Accountant Assistant Accountant	S.4 S.5:8 S.5 Z.6-1 Z.16-8 Z.23-17	114,570 514,955 102,991 65,680 58,106 44,765	114,570 514,955 102,991 65,680 58,106 44,765	114,570 514,955 102,991 67,879 58,106 44,765
(1)	1	1	Total Item 101		901,067	901,067	903,266
(2)	5	5					
(3)	1	1					
(4)	1	1					
(5)	1	1					
(6)	1	1					
102.			<i>Other Personal Emoluments</i> Temporary Staff Acting Allowances and Payment of Substitutes Entertainment Allowance Telephone Allowance Travel Allowance		124,881 12,588 9,378 6,388 10,357	124,881 12,588 9,378 6,388 10,357	124,881 12,588 9,378 6,388 10,357
(1)			Total Item 102		163,592	163,592	163,592
103.			<i>National Insurance Contributions</i>		77,109	77,109	77,109
(1)			Total Item 103		77,109	77,109	77,109
			Total Subprogram 0112: Management and Accounting		1,141,768	1,141,768	1,143,967
	10	10					

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			113. Revenue Collection Subprogram 0133: CUSTOMS				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Comptroller of Customs	S.2	141,775	141,775	141,775
(2)	3	3	Deputy Comptroller of Customs	S.5	205,983	205,983	205,982
(3)	1	1	Finance Officer/ Financial Controller	S.5:S6	102,991	102,991	102,991
(4)	6	5	Assistant Comptroller of Customs	S.7	342,615	342,615	256,961
(5)	16	9	Customs Officer I	Z.10-3	712,573	712,573	603,612
(6)	29	14	Customs Officer II	Z.16-11	1,076,476	1,076,476	1,549,508
(7)	1	1	Senior Personnel Officer	Z.6-1	65,217	65,217	65,217
(8)	1	1	Senior Accountant	Z.6-1	66,297	66,297	71,936
(9)	1	1	Accountant	Z.16-8	50,834	50,834	58,106
(10)	1	1	Executive Officer	Z.16-11	47,198	47,198	53,431
(11)	1	1	Assistant Personnel Officer	Z.23-17	44,765	44,765	44,765
(12)	1	1	Senior Clerk	Z.23-17	42,320	42,320	44,765
(13)	1	1	Secretary	Z.23-17	41,446	41,446	44,591
(14)	1	1	Chief Customs Guard	Z.23-17	44,765	44,765	44,765
(15)	13	10	Senior Customs Guard	Z.33-24	446,928	446,928	374,288
(16)	8	6	Data Entry Operator I & II	Z.33-24/	224,573	224,573	224,573
		150	Clerical Officers	Z.38-24	2,201,247	2,201,247	
(17)	150	114	Customs Officer IV/III	Z.38-24	1,790,534	1,790,534	4,137,179
(18)	3	1	Stenographer/Typist	Z.38-24	37,429	37,429	37,429
(19)	59	64	Customs Guard	Z.38-30	1,835,204	1,835,204	1,996,601
(20)	3	1	Messenger	Z.38-30	31,702	31,702	31,702
(21)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(22)	1	1	Telephone Operator/Receptionist	Z.38-30	31,702	31,702	26,915
(23)	3	3	Maid	CX	73,220	73,220	73,220
(24)	2	2	Porters	CIX	49,920	49,920	49,920
(25)	1	1	Forklift Driver/Porter	CII	36,431	36,431	36,431
			Total Item 101		9,775,847	9,775,847	10,308,366
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		848,343	848,343	800,169
(2)			Acting Allowances and Payment of Substitutes		170,528	170,528	196,360
(3)			Overtime		1,221,728	1,221,728	1,221,728
(4)			Duty Allowance		321,434	321,434	321,434
(5)			Entertainment Allowance		14,896	14,896	14,896
(6)			Plain Clothes Allowance		25,316	25,316	25,316
(7)			Telephone Allowance		14,088	14,088	13,260
(8)			Travel Allowance		37,834	37,834	37,834
			Total Item 102		2,654,167	2,654,167	2,630,997
103.			<i>National Insurance Contributions</i>		1,439,025	1,439,025	1,547,827
(1)			Total Item 103		1,439,025	1,439,025	1,547,827
			Total Subprogram 0133: Customs		13,869,039	13,869,039	14,487,190

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Item and Sub- Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			116. Supplies and Purchasing Management Subprogram 0192: GOVERNMENT PROCUREMENT DEPARTMENT				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Procurement Officer	S.3	127,417	127,417	127,417
(2)	1	1	Deputy Chief Procurement Officer	S.6	92,592	92,592	92,592
(3)	1	1	Senior Accountant	Z.6-1	66,297	66,297	68,488
(4)	3	3	Senior Procurement Officer	Z.10-3	198,451	198,451	197,817
(5)	1	1	Accountant	Z.16-8	52,912	52,912	54,470
(6)	4	4	Procurement Officer	Z.16-11	146,237	146,237	172,176
(7)	1	1	Executive Secretary/Secretary	Z.16-11/ Z.23-17	53,431	53,431	53,431
(8)	1	1	Senior Storekeeper	Z.23-17	44,765	44,765	44,765
(9)	2	2	Assistant Accountant	Z.23-17	84,901	84,901	85,949
(10)	4	4	Senior Clerk	Z.23-17	169,890	169,890	170,414
(11)	1	1	Supplies Assistant	Z.23-17	44,154	44,154	44,765
(12)	1	1	Storekeeper	Z.33-24	37,429	37,429	37,429
(13)	2	2	Stenographer/Typist	Z.38-24	37,429	37,429	37,429
(14)	4	4	Clerical Officer	Z.38-24	149,716	149,716	187,145
(15)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(16)	4	4	General Worker	CX,CIX	24,960	24,960	49,367
(17)	1	1	Operator II	CIII	29,191	29,191	29,191
(18)	3	3	Operator III	CV	29,191	29,191	29,191
(19)	2	2	Petrol Pump Attendant	CVIII	25,384	25,384	50,768
(20)	1	1	Watchman	CX	24,450	24,450	24,450
	39	39	Total Item 101		1,470,499	1,470,499	1,588,956
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		75,283	75,283	67,215
(2)			Acting Allowances and Payment of Substitutes		56,699	56,699	56,698
(3)			Overtime				12,188
(4)			Entertainment Allowance		7,447	7,447	7,447
(5)			Telephone Allowance		2,227	2,227	2,227
(6)			Travel Allowance		8,225	8,225	8,225
			Total Item 102		149,881	149,881	154,000
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		185,319	185,319	182,197
	39	39	Total Subprogram 0192: Government Procurement Department		1,805,699	1,805,699	1,925,152

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
102.			116. Supplies and Purchasing Management Subprogram 0559: MODERNISATION OF PUBLIC PROCUREMENT SYSTEMS				
(1)			<i>Other Personal Emoluments</i>		150,668	150,668	150,668
(2)			Temporary Staff		2,138	2,138	2,138
(3)			Acting Allowance and Payment of Substitutes		829	829	829
			Telephone Allowance				
			Total Item 102		153,635	153,635	153,635
103.	(1)		<i>National Insurance Contributions</i>		13,196	13,196	13,196
			Total Item 103		13,196	13,196	13,196
			Total Subprogram 0559: Modernisation of Public Procurement Systems		166,831	166,831	166,831

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			120. Operations of National Insurance and Social Security Schemes Subprogram 0142: NATIONAL INSURANCE DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.1	155,323	155,323	155,323
(2)	1	1	Chief Legal Officer	S.2	141,775	141,775	141,775
(3)	1	1	Deputy Director	S.3	127,417	127,417	127,417
(4)	1	1	Financial Controller	S.4	114,570	114,570	114,570
(5)	1	1	Chief Information Technology Officer	S.4	114,570	114,570	114,570
(6)	1	1	Manager Investment	S.3/S.2	127,417	127,417	127,417
(7)	2	2	Investment Officer I	S.3/S.2	229,140	229,140	229,140
(8)	1	1	Principal Legal Officer	S.5/S.4	114,570	114,570	114,570
(9)			Actuary	S.5:4			
(10)	1	1	Chief Internal Auditor	S.5	102,991	102,991	102,991
(11)	3	3	Finance Officer	S.6	277,776	277,776	277,776
(12)	1	1	Investments Officer II	S.5/S.4			
(13)	1	1	Senior Legal Officer	S.6	92,592	92,592	92,592
(14)			Investment Analyst	S.6/S.5			
(15)	3	3	Assistant Director	S.7	277,774	277,774	277,774
(16)	1	1	Systems Network Administrator	S.7	85,654	85,654	85,654
(17)			Project Development Officer	S.7	85,654	85,654	85,654
(18)	1	1	System/Portal Administrator	S.8	79,295	79,295	79,295
(19)	1	1	Senior System Analyst	S.8	79,295	79,295	79,295
(20)	2	2	Manager Accounts	S.8	158,589	158,589	158,589
(21)	1	1	Senior Data Processing Officer	S.8	79,295	79,295	79,295
(22)	1	1	Principal Inspector	S.9	74,577	74,577	74,577
(23)	2	2	Database Administrator	S.9	74,577	74,577	74,577
(24)	1	1	Senior Internal Auditor	Z.6-1	64,446	64,446	68,488
(25)	4	4	Senior Accounts Officer	Z.6-1	279,175	279,175	266,903
(26)	1	1	Senior Human Resource Officer	Z.6-1	65,680	65,680	67,677
(27)	1	1	Board Secretary	Z.6-1	71,936	71,936	74,577
(28)			Systems Analyst /Programmer	Z.10-3			
(29)	1	1	Marketing Research Officer	S.9	74,577	74,577	74,577
(30)			Systems Analyst	Z.10-3			
(31)	6	6	Insurance Officer I	Z.10-3	345,314	345,314	400,866
(32)			Document Management Officer	Z.10-3			
(33)	1	1	Operations Officer	Z.10-6	60,590	60,590	61,515
(34)	1	1	Programmer	Z.16-6	49,666	49,666	51,224
(35)	2	2	Enterprise Resource Program Support Specialist	Z.16-6	123,030	123,030	107,497
(36)	2	2	Programmer's Assistant	Z.23-17	40,049	40,049	42,145
(37)	3	3	Accounts Officer I	Z.16-8	171,202	171,202	172,760
(38)	2	2	Internal Auditor I	Z.16-8	102,188	102,188	109,070
(39)	2	2	Human Resource Officer	Z.16-8	107,642	107,642	110,758
(40)	16	16	Inspector	Z.16-8	789,469	789,469	895,754
(41)	1	1	Senior Legal Assistant	Z.16-11	49,925	49,925	51,484
(42)	12	12	Insurance Officer II	Z.16-11	558,924	558,924	604,300
	83	83	Total Item 101 Carried Forward		5,546,664	5,546,664	5,752,445

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Item and Sub- Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
	83	83	Total Item 101 Brought Forward		5,546,664	5,546,664	5,752,445
(43)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-14	53,431	53,431	53,431
(44)	2	2	End User Support Specialist	Z.23-17	86,998	86,998	82,019
(45)	22	22	Senior Clerk	Z.23-17	872,434	872,434	943,525
(46)	2	2	Assistant Accountant	Z.23-17	80,098	80,098	84,552
(47)	2	2	Accounts Officer II	Z.23-17	44,765	44,765	44,765
(48)	4	4	Internal Auditor II	Z.23-17	173,646	173,646	176,878
(49)			Computer Operator	Z.23-17			
(50)	5	5	Legal Assistant	Z.23-17	217,538	217,538	209,765
(51)	1	1	Senior Data Quality Officer	Z.23-17	38,477	38,477	40,748
(52)	8	8	Insurance Officer III	Z.23-17	303,144	303,144	353,144
(53)			Communication and Publication Officer	Z.23-17			
(54)			Stenographer/Typist	Z.38-24			
(55)	2	2	Audit Clerk	Z.38-24	74,858	74,858	74,858
(56)	93	93	Clerical Officer	Z.38-24	2,295,627	2,295,627	3,449,666
(57)	23	23	Accounts Clerk	Z.38-25	686,006	686,006	833,086
(58)	10	10	Data Entry Operator II/I	Z.38-24	374,288	374,288	362,912
(59)	2	2	Receptionist	Z.38-30	31,702	31,702	31,702
(60)	1	1	Telephone Operator	Z.38-30	31,702	31,702	31,702
(61)	1	1	Driver/Messenger/	Z.38-30	31,702	31,702	31,702
(62)	1	1	Messenger	Z.38-30	31,702	31,702	31,702
(63)			Cleaner	CX			
	263	263	Total Item 101		10,974,782	10,974,782	12,588,602
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		229,437	229,437	1,516,015
(2)			Acting Allowances and Payment of Substitutes		356,039	356,039	526,039
(3)			Entertainment Allowance		82,745	82,745	82,745
(4)			Duty Allowance				1,200
(5)			Telephone Allowance		20,718	20,718	20,718
(6)			Travel Allowance		84,806	84,806	84,806
			Total Item 102		773,745	773,745	2,231,523
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		1,303,551	1,303,551	1,609,845
	263	263	Total Subprogram 0142: National Insurance Department		13,052,078	13,052,078	16,429,969

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Item and Sub- Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
101.			121. Economic and Social Planning Subprogram 7013: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	155,323	155,323	155,323
(2)	1	1	Director of Research	S.3	127,417	127,417	127,417
(3)	1	1	Chief Economist	S.5	102,991	102,991	102,991
(4)	2	2	Senior Economist	Z.6-1	207,727	207,727	211,549
(5)	3	3	Economist I or II	Z.10-3	142,852	142,852	168,183
				Z.16-11			
(6)	1	1	Administrative Officer II	Z.16-8	58,106	58,106	58,106
(7)	1	1	Executive Officer	Z.16-11	53,431	53,431	48,107
(8)			Executive Secretary/ Secretary	Z.16-11/ Z.23-17	143,627	143,627	96,013
(9)	1	1	Assistant Accountant	Z.23-17	44,765	44,765	44,765
(10)	1	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
(11)	3	3	Clerical Officer	Z.38-24	74,858	74,858	74,858
(12)	1	1	Stenographer/Typist	Z.38-24	37,429	37,429	37,429
			Receptionist	Z.38-30	31,702	31,702	31,702
(13)	1	1	Driver/Messenger	Z.38-30	31,398	31,398	31,702
			Maid	CX	24,407	24,407	24,407
	21	21	Total Item 101		1,280,798	1,280,798	1,257,317
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		10,000	10,000	127,416
(2)			Acting Allowance and Payment of Substitutes		34,279	34,279	4,152
(3)			Entertainment Allowance		11,619	11,619	27,318
(4)			Telephone Allowance		47,639	47,639	5,040
(5)			Overtime		12,263	12,263	26,960
(6)			Travel Allowance				
			Total Item 102		115,800	115,800	190,886
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		127,328	127,328	121,988
	21	21	Total Subprogram 7013: General Management and Coordination Services		127,328	127,328	121,988
					1,523,926	1,523,926	1,570,190

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Item and Sub- Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
101.			121. Economic and Social Planning Subprogram 0143: STATISTICAL DEPARTMENT <i>Statutory Personal Emoluments</i>				
	(1)	1	Director of Statistical Service	S.4	168,369	168,369	141,775
	(2)	1	Deputy Director of Statistical Service	S.6	92,592	92,592	92,592
	(3)	4	Senior Statistician	Z.6-1	287,744	287,744	287,744
	(4)	1	Information Technology Officer	Z.6-1	71,936	71,936	71,936
	(5)	8	Statistician I/II	Z.10-3/	500,893	500,893	396,288
	(6)	3	Senior Field Investigator	Z.16-11	149,387	149,387	153,931
	(7)	1	Executive Secretary/ Secretary	Z.16-11	53,431	53,431	39,874
	(8)	1		Z.23-17			
	(9)	15	Statistical Assistant	Z.23-17	522,857	522,857	527,138
	(10)	1	Field Investigator	Z.23-17	414,025	414,025	436,297
	(11)	2	Assistant Personnel Officer	Z.23-17	40,486	40,486	41,184
	(12)	23	Clerical Officer	Z.38-24	112,287	112,287	37,429
	(13)	1	Receptionist	Z.38-24			31,702
	(14)	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
	(15)	1	Maid	CX	24,407	24,407	24,407
	(16)	1	General Worker	CX	24,407	24,407	24,407
			Total Item 101		2,494,523	2,494,523	2,338,407
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		466,143	466,143	471,029
	(2)		Overtime		15,552	15,552	15,552
	(3)		Acting Allowance and Payment of Substitutes		14,894	14,894	14,894
	(4)		Entertainment Allowance		2,607	2,607	2,607
	(5)		Telephone Allowances		13,159	13,159	13,159
	(6)		Travel Allowances				
			Total Item 102		512,355	512,355	517,241
103.			<i>National Insurance Contributions</i>				
	(1)		Total Item 103		323,218	323,218	320,661
			Total Subprogram 0143: Statistical Department		323,218	323,218	320,661
					3,330,096	3,330,096	3,176,309

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
102. (1)			121. Economic and Social Planning Subprogram 0145: POPULATION & HOUSING CENSUS				
			<i>Other Personal Emoluments</i> Temporary Staff		99,941	99,941	616,564
			Total Item 102		99,941	99,941	616,564
103. (1)			<i>National Insurance Contributions</i>		11,652	11,652	78,124
			Total Item 103		11,652	11,652	78,124
			Total Subprogram 0145: Population & Housing Census		111,593	111,593	694,688

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
101.			121. Economic and Social Planning Subprogram 0152: PUBLIC INVESTMENT UNIT <i>Statutory Personal Emoluments</i>				
(1)			Permanent Secretary	S.1			
(2)	1	1	Manager Public Investment Unit	S.3	127,417	127,417	127,417
(3)	3	3	Chief Project Analyst	S.5	293,973	293,973	308,973
(4)	3	3	Senior Project Analyst	Z.6-1	198,374	198,374	205,388
(5)	3	3	Project Analyst I or II	Z.10-3/ Z.16-11	190,294	190,294	191,852
(6)	1	1	Executive Secretary/ Secretary	Z.38-24/ Z.23-17	53,431	53,431	53,431
(7)			Stenographer/Typist	Z.38-24			
	11	11	Total Item 101		863,489	863,489	887,061
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowance and Payment of Substitutes		6,829	6,829	6,829
(2)			Entertainment Allowance		4,999	4,999	6,620
(3)			Telephone Allowance		2,658	2,658	3,729
(4)			Travel Allowance		5,834	5,834	7,311
			Total Item 102		20,320	20,320	24,489
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		71,305	71,305	71,480
	11	11	Total Subprogram 0152: Public Investment Unit		71,305	71,305	71,480
					955,114	955,114	983,030

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of People Empowerment and Elder Affairs

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	Insurance Contributions	Total
35.	Ministry of Social Care Constituency Empowerment and Community Development						
	040. Direction and Policy						
0053.	Coordination Services	460,574	7,869	18,003	45,440	531,886	
7155.	National HIV/AIDS Commission						
	General Management and Coordination Services	1,125,429	194,711	39,310	130,883	1,490,333	
	423. Personal Social Services Delivery Programme						
0427.	Welfare Department	2,830,320	133,771	829	318,467	3,283,387	
0435.	National Disability Unit	717,856	40,667	2,152	87,512	848,187	
0487.	People Assembly		63,375		6,559	69,934	
	632. Gender Affairs						
0438.	Bureau of Gender Affairs	251,607		16,082	25,671	293,360	
	Total Carried Forward	5,385,786	440,393	76,376	614,532	6,517,087	

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of People Empowerment and Elder Affairs

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	5,385,786	440,393	76,376	614,532	6,517,087	
633. Social Policy, Research and Planning							
0439. Bureau of Social Planning and Research	63,675	325,497				7,466	71,141
0431. Alleviation & Reduction of Poverty						40,835	366,332
Stengthening Human & Social Development		1,543,901				169,419	1,713,320
	Total	5,449,461	2,309,791	76,376	832,252	8,667,880	

NOTE: The Permanent Secretary, Ministry of People Empowerment and Elder Affairs is the Accounting Officer for Head 35.

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 35 MINISTRY OF PEOPLE EMPOWERMENT, AND ELDER AFFAIRS	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
101.			040. Direction and Policy Formulation Services Subprogram 0053: THE NATIONAL HIV/AIDS COMMISSION <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Director	S.6			92,592
(3)	1	1	Assistant director	Z.6-1	71,937	71,937	
(4)		1	Behavior Change Specialist	Z.6-1			71,937
(5)	1	1	Public Relations/Liaison Officer	Z.10-3	71,937	71,937	71,937
(6)			Administrative Officer II	Z.16-8			
(7)	1	1	Executive Secretary	Z.16-11	53,431	53,431	53,431
(8)	2	2	Clerical officer	Z.38-24			
(9)	1	1	Stenographer/Typist	Z.38-24			
(10)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(11)	1	1	Maid	Z.38	24,405	24,405	24,405
(12)			Travel Allowance				
	10	11	Total Item 101		367,982	367,982	460,574
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		71,937	71,937	
(2)			Acting Allowances and Payment of Substitutes		1,744	1,744	7,869
(3)			Entertainment Allowance		7,447	7,447	7,447
(4)			Travel Allowance		8,225	8,225	8,225
(5)			Telephone Allowance		2,331	2,331	2,331
(6)			Overtime				
	10	11	Total Item 102		91,684	91,684	25,872
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		54,597	54,597	45,440
	10	11	Total Subprogram 0053: The National HIV/AIDS Commission		54,597	54,597	45,440
	10	11			514,263	514,263	531,886

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 35 MINISTRY OF PEOPLE EMPOWERMENT, AND ELDER AFFAIRS	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			040. Direction and Policy Formulation Services Subprogram 7155: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			<i>Statutory Personal Emoluments</i>				
	(1)	1	Permanent Secretary	S.1	155,323	155,323	155,323
	(2)	1	Project Coordinator	S.5	102,991	102,991	102,991
	(3)	1	Senior Administrative Officer	S.6	92,592	92,592	92,592
	(4)	1	Administrative Officer I	Z.6-1	71,937	71,937	71,937
	(5)	1	Senior Accountant	Z.6-1	71,937	71,937	71,937
	(6)	1	Accountant	Z.16-8		50,704	
	(7)	1	Administrative Officer II	Z.16-8	58,107	58,107	58,107
	(8)	1	Assistant Accountant	Z.23-17	44,765	44,765	44,765
	(9)	3	Secretary/Executive Secretary	Z.23-17	151,627	151,627	106,862
				Z.17-11			
	(10)	1	Field Investigator	Z.23-17	44,765	44,765	44,765
	(11)		Senior Clerk	Z.23-17	44,765	44,765	44,765
	(12)	3	Clerical Officers	Z.38-25	112,284	112,284	149,714
	(13)	2	Stenographer/Typist	Z.38-24	37,429	37,429	37,429
	(14)	1	Receptionist /Typist	Z.38-24	37,428	37,428	37,429
	(15)	1	Driver/ Messenger /Messenger	Z.38-30	31,702	31,702	31,702
	(16)	1	Maid	CX	24,407	24,407	24,407
		19	Total Item 101		1,082,059	1,082,059	1,125,429
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		223,542	223,542	186,115
	(2)		Acting Allowance and Payment of Substitutes		8,596	8,596	8,596
	(3)		Overtime				
	(4)		Entertainment Allowance		15,446	15,446	15,446
	(5)		Duty Allowance		1,350	1,350	1,350
	(6)		Commuted Travel		18,749	18,749	18,749
	(7)		Telephone Allowance		3,765	3,765	3,765
			Total Item 102		271,448	271,448	234,021
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		137,267	137,267	130,883
		19	Total Subprogram 7155: General Management and Coordination Services		1,490,774	1,490,774	1,490,333
		21					

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 35 MINISTRY OF PEOPLE EMPOWERMENT, AND ELDER AFFAIRS	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			423. Personal Social Services Delivery Programme Subprogram 0427: WELFARE DEPARTMENT				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Welfare Officer	S.5	102,991	102,991	102,991
(2)	1	1	Deputy Chief Welfare Officer	S.7	85,654	85,654	85,654
(3)	4	4	Senior Welfare Officer	Z.6-1	287,744	287,744	287,744
(4)	1	1	Senior Accountant	Z.6-1	70,923	70,923	64,446
(5)	1	1	Program Officer I/II	Z.10-3/16-1	67,068	67,068	67,068
(6)	27	27	Welfare Officer I/II	Z.10-6 (Q.B.) 16-11			
				Z. 23-17	1,553,359	1,553,359	1,511,930
(7)	1	1	Accountant	Z.16-8	57,976	57,976	48,756
(8)	1	1	Executive Officer	Z.16-11	53,301	53,301	53,431
(9)	1	1	Executive Secretary	Z.16-11	53,431	53,431	53,431
(10)	1	1	Assistant Accountant	Z.23-17	44,765	44,765	44,765
(11)	1	1	Senior Clerk	Z.23-17	44,154	44,154	43,105
(12)	12	8	Clerical Officer	Z.38-24	299,432	299,432	224,574
(13)	4	4	Stenographer/Typist	Z.38-24	37,429	37,429	37,429
(14)	1	1	Clerk/Typist	Z.38-24	37,429	37,429	37,429
(15)	1	1	Receptionist	Z.38-30	30,030	30,030	30,942
(16)	4	4	Messenger	Z.38-30	63,404	63,404	63,404
(17)	1	1	Porter	CIX			
(18)	4	4	General Worker	CX	73,221	73,221	73,221
(19)	1	1	Watchman	CIX			
	68	64	Total Item 101		2,962,311	2,962,311	2,830,320
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		88,116	88,116	88,116
(2)			Acting Allowance and Payment of Substitutes		45,655	45,655	45,655
(4)			Telephone Allowance		829	829	829
			Total Item 102		134,600	134,600	134,600
103.			<i>National Insurance Contributions</i>				
(1)			Total Items 103		329,750	329,750	318,467
	68	64	Total Subprogram 0427: Welfare Department		329,750	329,750	318,467
					3,426,661	3,426,661	3,283,387

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 35 MINISTRY OF PEOPLE EMPOWERMENT, AND ELDER AFFAIRS	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			423. Personal Social Services Delivery Programme Subprogram 0435: NATIONAL DISABILITY UNIT <i>Statutory Personal Emoluments</i>				
101.	(1)	1	Director	S.5	102,991	102,991	102,991
	(2)	1	Assistant Director	S.9	74,577	74,577	74,577
	(3)	1	Research and Planning Analyst I/II	Z.10-3	63,366	63,366	63,366
	(4)	3	Social Worker I/II	Z.10-6 (Q.B.) 16-11			
				Z.23-17	160,293	160,293	160,293
	(5)	1	Executive Officer	Z.16-11	50,887	50,887	53,431
	(6)						
	(6)	1	Secretary/ Executive Secretary	Z.23-17/ Z.16-11	53,431	53,431	53,431
	(7)	1	Assistant Accountant	Z.23-17	44,765	44,765	44,765
	(8)	1	Rehabilitation Officer	Z.27-20			
	(9)	1	Clerk/Typist	Z.38-24	37,429	37,429	37,429
	(10)	1	Receptionist/Typist	Z.38-24	37,429	37,429	37,429
	(11)		Stenographer/Typist	Z.38-24			
	(12)	1	Driver /Messenger	Z.38-30	31,702	31,702	31,702
	(13)	1	Driver Attendant	Z.38-30	31,702	31,702	31,702
	(14)	1	Orderly	Z.38-34	28,053	28,053	28,053
	(15)	1	Maid	CX	24,407	24,407	24,407
	(16)	1	General Worker	CIX /CX	24,407	24,407	24,407
	(17)	1	Watchman	CIX A	24,450	24,450	24,450
			Total Item 101		789,889	789,889	717,856
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		24,450	24,450	24,450
	(2)		Acting Allowance and Payment of Substitutes		16,217	16,217	16,217
	(3)		Overtime				
	(4)		Telephone Allowance		833	833	833
	(5)		Non-Pensionable Allowance		1,319	1,319	1,319
			Total Items 102		42,819	42,819	42,819
103.	(1)		<i>National Insurance Contributions</i>		42,819	42,819	42,819
			Total Items 103				
			Total Subprogram 0435: National Disability Unit		83,834	83,834	87,512
					83,834	83,834	87,512
					916,542	916,542	848,187
	17	18					

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 35 MINISTRY OF PEOPLE EMPOWERMENT, AND ELDER AFFAIRS	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
102.			423. Personal Social Services Delivery Programme Subprogram 0487: PEOPLE ASSEMBLEY				
(1)			<i>Other Personal Emoluments</i>		71,937	71,937	63,375
(2)			Temporary Staff				
(3)			Acting Allowance and Payment of Substitutes				
			Entertainment Allowance				
			Total Item 102		71,937	71,937	63,375
103.	(1)		<i>National Insurance Contributions</i>		7,150	7,150	6,559
			Total Item 103		7,150	7,150	6,559
			Total Subprogram 0487: People Assembly		79,087	79,087	69,934

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 35 MINISTRY OF PEOPLE EMPOWERMENT, AND ELDER AFFAIRS	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
101.			632. Gender Affairs Subprogram 0438: BUREAU OF GENDER AFFAIRS				
(1)	1	1	Director, Women's Bureau	S.9	74,557	74,557	74,557
(2)	2	2	Programme Officer	Z.5-3	67,068	67,068	67,068
(3)	1	1	Research Officer II/I	Z.16-11/ Z.10-3	53,431	53,431	65,217
(4)	1	1	Secretary	Z.23-17	44,765	44,765	44,765
(5)	1	1	Clerk/Typist	Z.38-24			
(6)	1	1	Clerical Officer	Z.38-24			
	7	7	Total Item 101		239,821	239,821	251,607
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		12,203	12,203	12,203
(2)			Acting Allowance and Payment of Substitutes		3,879	3,879	3,879
			Total Item 102		16,082	16,082	16,082
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		28,950	28,950	25,671
	7	7	Total Subprogram 0438: Bureau of Gender Affairs		28,950	28,950	25,671
	7	7			284,853	284,853	293,360

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 35 MINISTRY OF PEOPLE EMPOWERMENT, AND ELDER AFFAIRS	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
101. (1)	1	1	633. Social Policy, Research and Planning Subprogram 0439: BUREAU OF SOCIAL PLANNING, AND RESEARCH	Z.10-3			
			<i>Statutory Personal Emoluments</i> Research and Planning Analyst I/II		63,366	63,366	63,675
			Total Item 101		63,366	63,366	63,675
			<i>Other Personal Emoluments</i> Acting Allowance and Payment of Substitutes				
			Commuted Travel				
	(2) (3) (4)		Telephone Allowance				
			Entertainment Allowance				
			Total Item 102				
			<i>National Insurance Contributions</i>		6,898	6,898	7,466
103. (1)		1	Total Item 103		6,898	6,898	7,466
			Total Subprogram 0439: Bureau of Social Planning and Research		70,264	70,264	71,141

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 35 MINISTRY OF PEOPLE EMPOWERMENT, AND ELDER AFFAIRS	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
102.			634. Poverty Alleviation and Reduction Programme Subprogram 0431: ALLEVIATION AND REDUCTION, OF POVERTY <i>Other Personal Emoluments</i> Temporary Staff Acting Allowance and Payment of Substitutes Commuted Travel Telephone Allowance Entertainment Allowance		329,556	329,556	325,497
	(1)		Total Item 102		329,556	329,556	325,497
	(2)						
	(3)		<i>National Insurance Contributions</i>		44,664	44,664	40,835
	(4)						
	(5)		Total Item 103		44,664	44,664	40,835
103.	(1)		Total Subprogram 0431: Alleviation and Reduction of Poverty		374,220	374,220	366,332

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 35 MINISTRY OF PEOPLE EMPOWERMENT, AND ELDER AFFAIRS	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
102.			634. Poverty Alleviation and Reduction Programme Subprogram 8406: STRENGTHENING HUMAN & SOCIAL DEVELOPMENT				
(1)			Temporary Staff	1,514,440	1,514,440	1,538,994	
(2)			Acting Allowance and Payment of Substitutes	4,907	4,907	4,907	
			Total Item 102	1,519,347	1,519,347	1,543,901	
103.	(1)		<i>National Insurance Contributions</i>	159,528	159,528	169,419	
			Total Item 103	159,528	159,528	169,419	
			Total Subprogram 8406: Strengthening Human & Social Development	1,678,875	1,678,875	1,713,320	

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of International Business and
Industry

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
39.	Ministry of International Business & Industry						
040.	Direction and Policy Formulation Services						
7040.	General Management and Coordination Services	737,835	66,138	30,009	76,073	910,055	
0368	Industry	244,988			27,026	272,014	
0490.	International Business and Financial Services	1,029,372	312,038	44,813	124,858	1,511,081	
0491.	Department of Corporate Affairs and Intellectual Property	1,717,312	370,238	18,856	214,306	2,320,712	
	Total	3,729,507	748,414	93,678	442,263	5,013,862	

NOTES: The Permanent Secretary, Ministry of International Business and Industry is the Accounting Officer for Head 39.

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 39 MINISTRY OF INTERNATIONAL BUSINESS AND INDUSTRY	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
101.			040. Direction and Policy Formulation Services Subprogram 7040: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	155,323	155,323	155,323
(2)	1	1	Senior Administrative Officer	S.6	92,592	92,592	92,592
(3)	1	1	Administrative Officer I	Z.6-1	71,937	71,937	71,936
(4)	1	1	Accountant	Z.16-8	56,548	56,548	58,106
(5)	1	1	Secretary	Z.23-17	39,525	39,525	40,660
(6)	1	1	Assistant Accountant	Z.23-17	44,765	44,765	43,717
(7)	1	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
(8)	3	3	Clerical Officer	Z.38-24	112,287	112,287	142,925
(9)	1	1	Telephone Operator/Receptionist	Z.38-24	31,703	31,703	31,702
(10)	1	1	Driver/Messenger	Z.38-30	31,703	31,703	31,702
(11)	1	1	Maid	Cat. X	24,408	24,408	24,407
	13	13	Total Item 101		705,556	705,556	737,835
102.			Temporary Staff				47,198
(1)			Acting Allowances and Payment of Substitutes		14,840	14,840	18,940
(2)			Overtime		2,555	2,555	2,555
(3)			Telephone Allowance		11,697	11,697	14,342
(4)			Duty Allowance		13,239	13,239	13,112
(5)			Travel Allowance				
(6)			Entertainment				
(7)			Total Item 102		42,332	42,332	96,147
103.			<i>National Insurance Contributions</i>		55,665	55,665	76,073
(1)			Total Item 103		55,665	55,665	76,073
	13	13	Total Subprogram 7040: General Management and Coordination Services		803,553	803,553	910,055

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 39 MINISTRY OF INTERNATIONAL BUSINESS AND INDUSTRY	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022	
	2020- 2021	2021- 2022						
101.	(1)	1	040. Direction and Policy Formulation Services Subprogram 0368: INDUSTRY <i>Statutory Personal Emoluments</i>		71,936	71,936	71,936	
					58,106	58,106	61,515	
					51,873	51,873	53,431	
					58,106	58,106	58,106	
		5		Total Item 101	240,021	240,021	244,988	
					30,403	30,403	27,026	
					30,403	30,403	27,026	
					270,424	270,424	272,014	
103.	(1)	5	<i>National Insurance Contributions</i>	Total Item 103				

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 39 MINISTRY OF INTERNATIONAL BUSINESS AND INDUSTRY	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
101.	(1)	1	040. Direction and Policy Formulation Services Subprogram 0490: INTERNATIONAL BUSINESS AND FINANCIAL SERVICES <i>Statutory Personal Emoluments</i> Director Deputy Director Principal Legal Officer /Senior Legal Officer Network Systems Administrator Senior Analyst Anaylst Executive Secretary/Secretary Clerical Officer (frozen) Receptionist/Typist (frozen)	S.2 S.4 S.5:4/S6 S.8 S.9 Z.10-3 Z.16-11/ Z.23-17 Z.38-24 Z.38-24	141,775 114,570 102,991 79,295 298,308 190,684 106,862 106,862	141,775 114,570 102,991 79,295 298,308 190,684 106,862 106,862	141,775 114,570 102,991 79,295 298,308 185,571 106,862 106,862
102.	(1)	13	<i>Other Personal Emoluments</i> Temporary Staff Acting Allowances and Payment of Substitutes Entertainment Allowance Telephone Allowance Travel Allowance	44,765 13,260 20,963 3,868 19,982	44,765 13,260 20,963 3,868 19,982	298,778 13,260 20,963 3,868 19,982	298,778 13,260 20,963 3,868 19,982
103.	(1)	13	<i>National Insurance Contributions</i> Total Item 103	102,838 98,032 98,032	102,838 98,032 98,032	356,851 124,858 124,858	356,851 124,858 124,858
			Total Subprogram 0490: International Business and Financial Services		1,235,355	1,235,355	1,511,081

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 39 MINISTRY OF INTERNATIONAL BUSINESS AND INDUSTRY	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			040. Direction and Policy Formulation Services Subprogram 0491: DEPARTMENT OF CORPORATE AFFAIRS AND INTELLECTUAL PROPERTY				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Registrar	S.3	127,417	127,417	127,417
(2)	3	3	Deputy Registrar	S.6	277,776	277,776	277,776
(3)	1	1	Network/Systems Administrator	S.9	74,577	74,577	74,577
(4)	1	1	Assistant Registrar	Z.6-1	143,872	143,872	143,872
(5)	1	1	Systems Analyst	Z.10-1	71,936	71,936	54,990
(6)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	40,573	40,573	41,621
(7)	2	2	Corporate Affairs Officer I	Z.16-11	106,862	106,862	106,862
(8)	3	3	Corporate Affairs Officer II	Z.23-17	222,777	222,777	219,022
(9)	1	1	Assistant Accountant	Z.23-17	44,765	44,765	44,765
(10)	1	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
(11)	3	3	Data Entry Operator I/II	Z.38-24	149,716	149,716	143,877
(12)	7	7	Clerical Officer	Z.38-24	224,574	224,574	224,574
(13)	2	2	Stenographer/Typist	Z.38-24	37,429	37,429	30,258
(14)	1	1	Clerk/Typist	Z.38-24	37,429	37,429	37,429
(15)	1	1	Cashier	CIII	32,379	32,379	32,379
(16)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	25,317
(17)	1	1	Vault Attendant	Cat. X	31,702	31,702	31,702
(18)	1	1	Receptionist	Z38-30	31,702	31,702	31,702
(19)	1	1	Maid	CXA	24,407	24,407	24,407
	31	33	Total Item 101		1,756,360	1,756,360	1,717,312
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		205,883	205,883	339,976
(2)			Acting Allowances and Payment of Substitutes		30,262	30,262	30,262
(3)			Entertainment Allowance		7,172	7,172	7,172
(4)			Telephone Allowance		3,764	3,764	3,764
(5)			Travel Allowance		7,920	7,920	7,920
			Total Item 102		255,001	255,001	389,094
103.			<i>National Insurance Contributions</i>				
(1)					191,190	191,190	214,306
			Total Item 103		191,190	191,190	214,306
	31	33	Total Subprogram 0491: Department of Corporate Affairs and Intellectual Property		2,202,551	2,202,551	2,320,712

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Maritime Affairs and the Blue Economy

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
46.	Ministry of Maritime Affairs and Blue Economy						
7158.	040. Direction and Policy Formulation Services General Management and Coordination Services	1,017,089	472,006		43,425	165,832	1,698,352
0173.	163. Fisheries Management and Development Fisheries Services	911,045	27,228		932	116,716	1,055,921
0385.	164. General Support Services Markets	2,345,616	43,550		325,341	2,714,507	
0387.	650. Preservation and Conservation of the Terrestrial and Marine Environment Coastal Zone Management Unit	898,942	90,311		24,832	110,987	1,125,072
0402.	Coastal Risk Assessment and Management Programme			461,001		43,552	504,553
	Total	5,172,692	1,094,096		69,189	762,428	7,098,405

NOTE: The Permanent Secretary, Ministry of Maritime Affairs and the Blue Economy is the Accounting Officer for Head 46.

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 46 MINISTRY OF MARITIME AFFAIRS AND THE BLUE ECONOMY	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			650. Preservation and Conservation of the Terrestrial and Marine Environment Subprogram 7158: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1			
(2)	1	1	Chief Technical Officer	S.2	141,775	141,775	141,775
(3)	1	1	Senior Administrative Officer	S.6	92,592	92,592	92,592
(4)	1	1	Senior Research Officer	Z.6-1	71,936	71,936	61,515
(5)		1	Senior Accountant	Z.6-1			66,726
(6)	1	1	Administrative Officer I/ Administrative Officer II	Z.6-1/ Z.16-8	52,912	52,912	54,470
(7)	1	1	Research Officer I/ Research Officer II	Z.10-3/ Z.16-11	58,106	58,106	67,068
(8)	1	1	Shipping Superintendent	Z.10-6	61,515	61,515	61,515
(9)	1	1	Accountant	Z.16-8	58,106	58,106	58,106
(10)	1	1	Assistant Shipping Superintendent	Z.10-6	51,873	51,873	54,210
(11)	1	1	Executive Officer	Z.16-11	53,431	53,431	53,431
(12)	1	3	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	96,537	96,537	92,694
(13)	1	1	Assistant Accountant	Z.23-17	43,543	43,543	44,591
(14)	3	3	Clerical Officer	Z.38-24	74,858	74,858	74,858
(15)	2	2	Clerk/Typist	Z.38-24	37,429	37,429	37,429
(16)	1	1	Stenographer/Typist	Z.38-30			
(17)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(18)	1	1	Maid	Cat.X	24,407	24,407	24,407
	20	23	Total Item 101		950,722	950,722	1,017,089
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		454,719	454,719	454,719
(2)			Acting Allowance and Payment of Substitutes		17,287	17,287	17,287
(3)			Entertainment Allowance		13,240	13,240	19,859
(4)			Travel Allowance		14,616	14,616	19,008
(5)			Telephone Allowance		2,486	2,486	4,558
			Total Item 102		502,348	502,348	515,431
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		149,065	149,065	165,832
	20	23	Total Subprogram 7158: General Management and Coordination Services		1,602,135	1,602,135	1,698,352

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 46 MINISTRY OF MARITIME AFFAIRS AND THE BLUE ECONOMY	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			163. Fisheries Management and Development Subprogram 0173: FISHERIES SERVICES				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Fisheries Officer	S.5	102,991	102,991	102,991
(2)	1	1	Deputy Chief Fisheries Officer	S.8			
(3)	1	1	Fisheries Biologist I/II	Z.6-1/ Z.14-1	71,936	71,936	71,936
(4)	1	1	Principal Fisheries Assistant	Z.10-3	67,068	67,068	67,068
(5)	1	1	Senior Vessel Inspector	Z.16-11	49,146	49,146	53,301
(6)	1	1	Senior Fisheries Assistant	Z.16-11	45,976	45,976	48,978
(7)	5	5	Fisheries Assistant I/ Fisheries Assistant II	Z.23-17/ Z.38-24	89,530 74,858	89,530 74,858	89,530 72,014
(8)	3	3	Data Collector	Z.23-17	131,151	131,151	132,200
(9)	1	1	Senior Mechanic	Z.27-20	41,621	41,621	38,914
(10)	1	1	Clerk/Typist	Z.38-24			
(11)	1	1	Data Entry Operator I/II	Z.33-24 Z.38-24	31,702	31,702	31,702
(12)	2	2	Operator I	CIA	74,996	74,996	74,996
(13)	1	1	Tractor Operator	CV			
(14)	1	1	Porter	CIX	29,191	29,191	29,191
(15)	1	1	General Worker	CIX	24,960	24,960	24,960
(16)	1	2	General Worker	CXA	24,407	24,407	24,407
(17)	1	1	Watchman	CX	24,450	24,450	24,450
(18)	1	1	Caretaker	CX	24,407	24,407	24,407
	25	26	Total Item 101		908,390	908,390	911,045
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		24,407	24,407	24,407
(2)			Acting Allowances and Payment of Substitutes		2,821	2,821	2,821
(3)			Telephone Allowance		932	932	932
(4)			Overtime				
			Total Item 102		28,160	28,160	28,160
(1)			<i>National Insurance Contributions</i>		110,351	110,351	116,716
			Total Item 103		110,351	110,351	116,716
	25	26	Total Subprogram 0173: Fisheries Services		1,046,901	1,046,901	1,055,921

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 46 MINISTRY OF MARITIME AFFAIRS AND THE BLUE ECONOMY	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			164. General Support Services Subprogram 0385:				
			MARKETS				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Manager Fisheries Complex	Z.6-1	65,217	65,217	67,271
(2)	1	1	Senior Maintenance Technician	Z.10-3	54,990	54,990	54,990
(3)	2	2	Senior Supervisor	Z.16-11			
(4)	1	1	Quality Control Officer	Z.23-17	53,431	53,431	53,431
(5)	4	4	Maintenance Technician	Z.16-11	146,269	146,269	146,269
(6)	1	1	Assistant Accountant	Z.23-17			38,564
(7)	6	6	Supervisor	Z.23-17	134,296	134,296	134,296
(8)	10	10	Assistant Supervisor	Z.33-24	367,513	367,513	361,667
(9)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17			
(10)	1	1	Stenographer/Typist	Z.38-24			
(11)	12	12	Keeper	Z.38-30	253,616	253,616	289,997
(12)	7	7	Cashier I	CIII	194,277	194,277	194,277
(13)	7	7	Crane/Forklift Operator	CV	204,336	204,336	233,528
(14)	3	3	Refrigerator Plant Attendant	CVII	76,150	76,150	76,150
(15)	1	1	Cleaner	CIX	24,960	24,960	24,960
(16)	30	31	General Worker	CXA	499,180	499,180	499,196
(17)	2	2	Maid/Cleaner	CXA	48,813	48,813	73,220
(18)	5	5	Watchman	CX	122,249	122,249	97,800
(19)	1	1	Parking Attendant	CX			
	96	97	Total Item 101		2,245,297	2,245,297	2,345,616
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes				
(3)			Overtime				
(4)			Telephone Allowance				
			Total Item 102		43,550	43,550	43,550
(1)			<i>National Insurance Contributions</i>				
			Total Item 103		295,147	295,147	325,341
	96	97	Total Subprogram 0385: Markets		2,583,994	2,583,994	2,714,507

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 46 MINISTRY OF MARITIME AFFAIRS AND THE BLUE ECONOMY	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			650. Preservation and Conservation of the Terrestrial and Marine Environment Subprogram 0387: COASTAL ZONE MANAGEMENT UNIT				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.3	127,417	127,417	127,417
(2)	1	1	Deputy Director	S.5	102,991	102,991	102,991
(3)	1	1	Coastal Engineer	S.8			
(4)	1	1	Coastal Planner	Z.6-1	71,936	71,936	71,936
(5)	1	1	Marine Biologist I/II	Z.6-1/ Z.14-1	70,719	70,719	71,936
(6)	1	1	Technical Officer I/ Technical Officer II	Z.6-1/ Z.10-6			56,548
(7)	1	1	Research Officer I/ Research Officer II	Z.10-3/ Z.16-11	67,068	67,068	49,146
(8)	1	1	Water Quality Technician	Z.13-8	53,172	53,172	54,730
(9)	1	1	Hydrographer	Z.16-11	53,431	53,431	53,431
(10)	1	1	Executive Officer	Z.16-11			
(11)	1	1	Executive Secretary	Z.16-11	44,241	44,241	47,978
(12)	1	1	Library Assistant I/ Library Assistant II/ Library Assistant III	Z.16-11/ Z.23-17/ Z.38-24			
(13)	1	1	Field Inspector	Z.23-14	48,757	48,757	48,757
(14)	1	1	Draughtsman/	Z.23-17/	44,765	44,765	44,765
(15)	1	1	Trainee Draughtsman	Z.38-24			
(16)	2	2	Clerical Officer	Z.38-24	37,429	37,429	37,429
(17)	2	2	Clerk/Typist	Z.38-24			
(18)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(19)	2	2	Chairman	Cat. VIII	50,766	50,766	50,766
(20)	1	1	General Worker	Cat. IX	24,960	24,960	24,960
(21)	1	1	Maid	Cat. XA	24,450	24,450	24,450
	24	24	Total Item 101		853,804	853,804	898,942
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		71,936	71,936	71,936
(2)			Acting Allowance and Payment of Substitutes		18,375	18,375	18,375
(3)			Entertainment Allowance		7,447	7,447	7,447
(4)			Travel Allowance		15,054	15,054	15,054
(5)			Telephone Allowance		2,331	2,331	2,331
			Total Item 102		115,143	115,143	115,143
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		109,380	109,380	110,987
	24	24	Total Subprogram 0387: Coastal Zone Management Unit		1,078,327	1,078,327	1,125,072

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 46 MINISTRY OF MARITIME AFFAIRS AND THE BLUE ECONOMY	Salary Seale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
102. (1) (2) (3)			650. Preservation and Conservation Environment Subprogram 0402: COASTAL RISK ASSESSMENT AND MANAGEMENT PROGRAMME				
			<i>Other Personal Emoluments</i>				
			Salaries		453,936	453,936	457,053
			Acting Allowance and Payment of Substitutes		3,119	3,119	3,119
			Telephone Allowance		829	829	829
			Total Item 102		457,884	457,884	461,001
			<i>National Insurance Contributions</i>		41,598	41,598	43,552
			Total Item 103		41,598	41,598	43,552
			Total Subprogram 0402: Coastal Risk Assessment and Management Programme		499,482	499,482	504,553
103. (1)							

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Transport, Works and Water Resources

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
81.	Ministry of Transport, Works and Water Resources						
7085.	040. Direction and Policy Formulation Services General Management and Coordination Services	3,554,961 930,709	87,081 7,841	51,989 77,535	356,976 60,209	4,051,007 1,076,294	
0510.	Technical Management Services						
0511.	510. Road Network Services Highway Construction and Maintenance Services	14,915,975	1,132,250	42,175	1,683,000	17,773,400	
0515.	511. Drainage Services Maintenance of Drainage to Prevent Flooding	2,117,966	6,021	75,000	193,799	2,392,786	
0516.	512. Scotland District Special Works Scotland District Special Works	600,302		34,770	54,303	689,375	
0519.	514. Government Vehicle Services Vehicle and Equipment Workshop	1,765,385	2,037	39,079	208,548	2,015,049	
	Total Carried Forward	23,885,298	1,235,230	320,548	2,556,835	27,997,911	

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Transport, Works and Water Resources

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	23,885,298	1,235,230		320,548	2,556,835	27,997,911
0521.	515. Electrical Engineering Services Government Electrical Engineer's Department	1,360,346	4,091		17,070	145,601	1,527,108
0523.	516. Public Transportation Services Licensing, Inspection of Vehicles	2,377,044	26,855		6,526	302,796	2,713,221
0525.	Improvement to Traffic Management	555,116	26,000			60,276	641,392
0526.	Parking System Car Parks	296,036	3,000			34,411	333,447
	Total	28,473,840	1,295,176		344,144	3,099,919	33,213,079

NOTE: The Permanent Secretary, Ministry of Transport, Works and Water Resources is the Accounting Officer for Head 81.

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 81 MINISTRY OF TRANSPORT, WORKS AND WATER RESOURCES	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
101.			040. Direction and Policy Formulation Services Subprogram 7085: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	155,323	155,323	155,323
(2)	1	1	Deputy Permanent Secretary	S.3	127,417	127,417	127,417
(3)	1	1	Chief Planning Officer	S.5	102,991	102,991	102,991
(4)	1	1	Financial Controller/Finance Officer	S.5/8	102,991	102,991	102,991
(5)	1	1	Principal Crown Counsel	S.5/4	102,991	102,991	114,570
(6)	1	1	Principal Personnel Officer	S.6	92,592	92,592	92,592
(7)	1	1	Senior Administrative Officer	S.6	92,592	92,592	92,592
(8)	1	1	Manager, Information Systems	S.6	92,592	92,592	92,592
(9)	1	1	Senior Information Officer	S.9	74,577	74,577	74,577
(10)	1	1	Crown Counsel	Z.3-1	70,111	70,111	71,936
(11)	1	1	Administrative Officer I	Z.6-1	71,936	71,936	71,936
(12)	1	1	Senior Personnel Officer	Z.6-1	71,936	71,936	71,936
(13)	1	1	Senior Planning Officer/Planning Officer	Z.6-1/ Z.10-3	64,754	64,754	64,754
(14)	1	1	Senior Accountant	Z.6-1	65,834	65,834	67,876
(15)	1	1	Senior Internal Auditor	Z.6-1	70,516	70,516	71,936
(16)	1	1	Systems Analyst/Programmer	Z.6-1	71,936	71,936	71,936
(17)	1		Research Officer I/II	Z.10-3/ Z.16-11	67,068	67,068	
(18)	1	1	Information Officer	Z.10-3	67,068	67,068	67,068
(19)	3	3	Administrative Officer II	Z.16-8	172,370	172,370	172,370
(20)	1	1	Personnel Officer	Z.16-8	54,470	54,470	55,509
(21)	1	1	Internal Auditor	Z.16-8	58,106	58,106	58,106
(22)	2	2	Accountant	Z.16-8	107,642	107,642	107,642
(23)	1	1	Executive Officer	Z.16-11	53,431	53,431	47,223
(24)	3	3	Executive Secretary/Secretary	Z.16-11 Z.23-17	133,272	133,272	136,412
(25)	3	1	Assistant Personnel Officer	Z.23-17	123,029	123,029	44,765
(26)	2	2	Assistant Accountant	Z.23-17	89,531	89,531	83,242
(27)	1	1	Senior Storekeeper	Z.23-17	43,150	43,150	43,150
(28)	1	1	Senior Clerk	Z.23-17	40,748	40,748	41,527
(29)	2	1	Control Officer	Z.23-17	89,531	89,531	52,226
(30)	1	1	Legal Assistant	Z.23-17	44,765	44,765	44,765
(31)	1	1	Cameraman/Photographer	Z.23-17	44,765	44,765	44,765
	40	36	Total Item 101 Carried Forward		2,620,035	2,620,035	2,446,726

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 81 MINISTRY OF TRANSPORT, WORKS AND WATER RESOURCES	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			Total Item 101 Brought Forward		2,620,035	2,620,035	2,446,726
(32)	13	13	Clerical Officer	Z.38-24	586,575	586,575	476,287
(33)	4	2	Stenographer/Typist	Z.38-24	118,525	118,525	37,429
(34)	1	1	Machine Operator	Z.38-24			
(35)	4	2	Clerk/Typist	Z.38-24	112,286	112,286	74,858
(36)	1		Audit Clerk	Z.38-24	24,405	24,405	
(37)	3	3	Driver/Messenger	Z.38-30	88,188	88,188	75,723
(38)	1	1	Telephone Operator/Receptionist	Z.38-30	31,702	31,702	31,702
(39)	1	1	Operator III	CV			29,191
(40)	4	4	Supervisor A	CIII	190,672	190,672	129,518
(41)	1	1	Electrical Assistant	CIII-V			
(42)	6	6	Heavy Duty General Worker	CIX	79,839	79,839	99,840
(43)	2	2	Supervisor B	CVI	55,975	55,975	55,975
(44)	2		Operator V	CVIII	25,383	25,383	
(45)	3	3	General Worker	CX	48,813	48,813	48,813
(46)	2	2	Watchman	CX	48,900	48,900	48,900
	88	77	Total Item 101		4,031,298	4,031,298	3,554,961
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		6,108	6,108	69,333
(2)			Acting Allowances and Payment of Substitutes		89,430	89,430	17,748
(3)			Duty Allowance		1,200	1,200	1,200
(4)			Overtime				
(5)			Entertainment Allowance		21,514	21,514	21,514
(6)			Telephone Allowance		8,805	8,805	8,805
(7)			Travel Allowance		20,470	20,470	20,470
			Total Item 102		147,527	147,527	139,070
103.	(1)		<i>National Insurance Contributions</i>		386,698	386,698	356,976
			Total Item 103		386,698	386,698	356,976
	88	77	Total Subprogram 7085: General Management and Coordination Services		4,565,523	4,565,523	4,051,007

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 81 MINISTRY OF TRANSPORT, WORKS AND WATER RESOURCES	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
101.			040. Direction and Policy Formulation Services Subprogram 0510: TECHNICAL MANAGEMENT SERVICES				
(1)	1	1	<i>Statutory Personal Emoluments</i>	S.1/S.2	147,926	147,926	141,775
(2)	3	3	Chief Technical Officer	S.4	129,139	129,139	343,709
(3)	4	4	Deputy Chief Technical Officer	S.6	116,459	116,459	370,367
(4)		1	Senior Technical Officer	Z.38-24			37,429
(5)		1	Clerk/Typist	Z.38-24			37,429
	8	10	Total Item 101		393,524	393,524	930,709
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		7,841	7,841	7,841
(2)			Entertainment Allowance		21,960	21,960	33,098
(3)			Telephone Allowance		6,199	6,199	9,893
(4)			Travel Allowance		21,695	21,695	34,544
	8	10	Total Item 102		57,695	57,695	85,376
103.			<i>National Insurance Contributions</i>		30,532	30,532	60,209
(1)			Total Item 103		30,532	30,532	60,209
	8	10	Total Subprogram 0510: Technical Management Services		481,751	481,751	1,076,294

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 81 MINISTRY OF TRANSPORT, WORKS AND WATER RESOURCES	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			510. Road Network Services Subprogram 0511: HIGHWAY CONSTRUCTION AND MAINTENANCE SERVICES				
101.			<i>Statutory Personal Emoluments</i>				
(1)	6	2	Technical Officer I/II	Z.6-1/ Z.10-6	431,617	431,617	143,872
(2)	1		Maintenance Supervisor	Z.10-3	67,068	67,068	
(3)	1		Maintenance Supervisor Plumbing	Z.10-3	67,068	67,068	
(4)	3	3	Senior Technician	Z.10-6	131,546	131,546	184,546
(5)	9	7	Technician I	Z.16-11	503,144	503,144	267,157
(6)	1	1	Maintenance Technician	Z.16-11	53,431	53,431	53,431
			Technician II/Technical Assistant/Trainee				
(7)	41	27	Technician	Z.23-17	1,851,080	1,851,080	1,198,006
(8)	1	1	Laboratory Assistant	Z.38-24	37,429	37,429	37,429
(9)		3	Clerical Officer	Z.38-24			105,381
(10)	24	22	Operator I	CI	1,949,954	1,949,954	824,958
(11)	17	17	Operator II	CIII	747,356	747,356	712,347
(12)	66	66	Operator III	CV	1,591,975	1,591,975	1,547,121
(13)	10	16	Operator IV	CVII	447,924	447,924	447,797
(14)	6	18	Operator V	CVIII	131,603	131,603	152,301
(15)	16	34	Section Leader	CI	487,475	487,475	637,467
(16)	1	5	Senior Artisan	CII	36,431	36,431	109,294
(17)	36	33	Supervisor A	CIII	1,096,145	1,096,145	971,384
(18)	58	53	Artisan	CIII-VI	863,703	863,703	2,175,360
(19)	2	2	Steel Bender	CIII-VI	82,380	82,380	32,379
(20)	166	154	Heavy Duty General Worker	CIX	1,618,877	1,618,877	3,768,140
(21)	10	7	Supervisor B	CVI	379,874	379,874	195,912
(22)	4	4	Chainman	CVII	106,347	106,347	106,347
(23)	30	33	General Worker	CX	932,200	932,200	903,049
(24)	21	11	Watchman	CX	396,747	396,747	342,297
	530	519	Total Item 101		14,011,374	14,011,374	14,915,975
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,249,207	1,249,207	1,114,767
(2)			Acting Allowances and Payment of Substitutes		3,552	3,552	3,552
(3)			Hazard Allowance		40,000	40,000	40,000
(4)			Overtime				
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,175	2,175	2,175
			Total Item 102		1,308,865	1,308,865	1,174,425
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		1,579,906	1,579,906	1,683,000
	530	519	Total Subprogram 0511: Highway Construction and Maintenance Services		1,579,906	1,579,906	1,683,000
					16,900,145	16,900,145	17,773,400

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 81 MINISTRY OF TRANSPORT, WORKS AND WATER RESOURCES	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
101.			511. Drainage Services Subprogram 0515: MAINTENANCE OF DRAINAGE TO PREVENT FLOODING				
	(1)	1	<i>Statutory Personal Emoluments</i>				
	(2)	1	Senior Technical Officer	S.6	92,592	92,592	92,592
	(3)	1	Senior Well Inspector	Z.10-6	61,515	61,515	
	(4)	2	Technician I	Z.16-11	53,431	53,431	
	(5)	1	Inspector of Wells	Z.23-17	59,688	59,688	59,688
	(6)	1	Operator I	CI			37,498
	(7)	7	Operator III	CIII			29,191
	(8)	1	Section Leader	CI	74,996	74,996	74,996
	(9)	10	Data Entry Operator	Z.33-24	37,429	37,429	37,429
	(10)	4	Supervisor A	CIII	226,656	226,656	226,656
	(11)	4	Supervisor B	CVI	111,949	111,949	111,949
	(12)	4	Operator V	CVIII	50,767	50,767	50,767
	(13)	93	Heavy Duty General Worker	CIX	1,152,353	1,152,353	1,372,793
		4	General Worker	CX	24,407	24,407	24,407
			Total Item 101		1,945,783	1,945,783	2,117,966
102.			<i>Other Personal Emoluments</i>				
	(1)		Salaries				
	(2)		Overtime				
	(3)		Acting Allowances and Payment of Substitutes		86,889	86,889	6,021
	(4)		Hazard Allowance		81,021	81,021	75,000
	(5)		Telephone Allowance				
	(6)		Entertainment Allowance				
	(7)		Travel Allowance				
			Total Item 102		167,910	167,910	81,021
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		224,435	224,435	193,799
			Total Subprogram 0515: Maintenance of Drainage to Prevent Flooding		224,435	224,435	193,799
	128	75			2,338,128	2,338,128	2,392,786

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 81 MINISTRY OF TRANSPORT, WORKS AND WATER RESOURCES	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
101.			512. Scotland District Special Works Subprogram 0516: SCOTLAND DISTRICT SPECIAL WORKS				
(1)	3	3	<i>Statutory Personal Emoluments</i>				
(2)	2	2	Operator I	CX	37,498	37,498	112,494
(3)	4	4	Operator II	CIII	64,759	64,759	64,759
(4)	5	5	Supervisor A	CIII	99,518	99,518	64,759
(5)	2	2	Artisans	CIII	83,058	83,058	125,481
(6)	1	1	Operator III	CVI	87,573	87,573	58,382
(7)	6	6	Operator IV	C VI	27,987	27,987	27,987
			General Worker	CX	146,440	146,440	146,440
	23	23	Total Item 101		546,833	546,833	600,302
102.			<i>Other Personal Emoluments</i>				
(1)			Overtime		25,770	25,770	34,770
			Hazard Allowance		25,770	25,770	34,770
			Total Item 102		60,402	60,402	54,303
103.			<i>National Insurance Contributions</i>		60,402	60,402	54,303
(1)			Total Item 103		633,005	633,005	689,375
	23	23	Total Subprogram 0516: Scotland District Special Works				

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 81 MINISTRY OF TRANSPORT, WORKS AND WATER RESOURCES	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			514. Government Vehicle Services Subprogram 0519: VEHICLE AND EQUIPMENT WORKSHOP				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Mechanical Engineer	S.5	102,991	102,991	102,991
(2)	1	1	Workshop Manager	S.9	74,577	74,577	74,577
(3)	5	5	Foreman	Z.23-17	214,882	214,882	223,826
(4)	1	1	Senior Machinist	Z.27-20	41,621	41,621	41,621
(5)	1	1	Senior Welder	Z.27-20	41,097	41,097	41,621
(6)	1	1	Trainee Technician	Z.38-24	37,429	37,429	37,429
(7)	3	3	Section Leader	CI	112,494	112,494	112,494
(8)	27	10	Mechanic	CIII-V	295,098	295,098	295,098
(9)	3	3	Supervisor A	CIII	64,759	64,759	64,759
(10)	1	1	Auto Electrician	CIII-V	32,380	32,380	32,380
(11)	2	2	Body Repairman	CIII-V	61,571	61,571	61,571
(12)	2	2	Fitter/Machinist	CIII-V	30,361	30,361	30,361
(13)	17	18	Heavy Duty General Worker	CIX	418,284	418,284	449,276
(14)	1	1	Welder	CV	29,191	29,191	
(15)	4	4	Artisan	CIII-V	126,330	126,330	64,759
(16)	1	1	Operator III	CVI	29,191	29,191	29,191
(17)	1	1	Operator IV	CVI	27,987	27,987	27,987
(18)	1	1	Tyreman	CVII	26,587	26,587	26,587
(19)	2	1	General Worker	CX	24,407	24,407	24,407
(20)	1	1	Watchman	CX	24,450	24,450	24,450
	76	59	Total Item 101		1,815,687	1,815,687	1,765,385
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(1)			Acting Allowance and Payment of Substitutes		2,037	2,037	2,037
(2)			Overtime				
(3)			Hazard Allowance		37,500	37,500	37,500
(4)			Telephone Allowance		1,579	1,579	1,579
			Total Item 102		41,116	41,116	41,116
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		237,904	237,904	208,548
	76	59	Total Subprogram 0519: Vehicle and Equipment Workshop		237,904	237,904	208,548
					2,094,707	2,094,707	2,015,049

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 81 MINISTRY OF TRANSPORT, WORKS AND WATER RESOURCES	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			515. Electrical Engineering Services Subprogram 0521: GOVERNMENT ELECTRICAL ENGINEER'S DEPARTMENT				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Electrical Officer	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Chief Electrical Officer	S.7	85,654	85,654	85,654
(3)	1	1	Engineer/Technical Officer I/II	Z.6-1/ Z.10-6	71,936	71,936	
(4)	1	1	Chief Electrical Inspector	Z.10-3	67,068	67,068	67,068
(5)	1	1	Maintenance Supervisor I	Z.10-3	67,068	67,068	54,990
(6)	1		Maintenance Technician I	Z.16-11	53,431	53,431	
(7)	9	11	Senior Electrical Inspector/ Electrical Inspector	Z.16-11 (Q.B.)			
				Z.23-14	347,899	347,899	451,146
(8)	1	1	Draughtsman	Z.23-17	44,765	44,765	44,765
(9)	1	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
(10)	4	4	Clerical Officer	Z.38-24	99,715	99,715	112,287
(11)			Stenographer/Typist	Z.38-24			
(12)	1	1	Messenger	Z.38-30	31,702	31,702	
(13)	2	2	Electrician	CI	37,498	37,498	37,498
(14)	4	10	Senior Electrical Assistant	CII	152,002	152,002	109,294
(15)			Supervisor A	CIII			
(16)	2	2	Operator II	CIII	54,759	54,759	64,759
(17)	2	2	Operator III	CV	29,191	29,191	
(18)	6	6	Electrical Assistant	CV-CIII	94,143	94,143	149,143
(19)	2	2	General Worker	CX	24,407	24,407	24,407
	40	47	Total Item 101		1,420,573	1,420,573	1,360,346
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		3,092	3,092	4,091
(3)			Overtime				
(4)			Entertainment Allowance		4,447	4,447	7,447
(5)			Telephone Allowance		1,398	1,398	1,398
(6)			Travel Allowance		2,225	2,225	8,225
			Total Item 102		11,162	11,162	21,161
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		150,293	150,293	145,601
			Total Subprogram 0521: Government Electrical Engineer's Department		150,293	150,293	145,601
	40	47			1,582,028	1,582,028	1,527,108

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 81 MINISTRY OF TRANSPORT, WORKS AND WATER RESOURCES	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			516. Public Transportation Services Subprogram 0523: LICENSING, INSPECTION OF VEHICLES				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Licensing Officer	S.6	95,592	95,592	92,592
(2)	1	1	Senior Vehicle Examiner	Z.10-6	61,515	61,515	54,990
(3)	1	1	Senior Testing Officer	Z.16-11	48,044	48,044	45,983
(4)	3	3	Licensing Officer	Z.16-8	161,592	161,592	112,316
(5)	7	7	Testing Officer	Z.16-11	173,297	173,297	288,203
(6)	3	5	Vehicle Examiner	Z.16-11	149,468	149,468	103,486
(7)	1	1	Executive Officer	Z.16-11	46,387	46,387	48,757
(8)	1		Senior Transport Inspector	Z.23-14	38,477	38,477	
(9)	1	1	Assistant Accountant	Z.23-17	42,844	42,844	44,227
(10)	6	14	Transport Inspector	Z.27-20	218,475	218,475	291,347
(11)			Data Entry Operator I/	Z.33-24/			
(12)	1	4	Data Entry Operator II	Z.38-30	37,429	37,429	37,429
(13)	22	22	Clerical Officer	Z.38-24	823,434	823,434	786,006
(14)	2	20	Section Leader	CI	112,494	112,494	112,494
(15)		1	Supervisor A	CIII			64,759
(16)	1	2	Heavy Duty General Worker	CIX	24,960	24,960	24,960
(17)	2	2	Operator IV	CVI			
(18)	2	1	Operator V	CVIII	50,767	50,767	25,383
(19)	10	24	General Worker	CX	244,068	244,068	219,662
(20)	1	1	Watchman	CX	24,450	24,450	24,450
	66	111	Total Item 101		2,353,293	2,353,293	2,377,044
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		2,037	2,037	
(2)			Acting Allowance and Payment of Substitutes		6,555	6,555	6,555
(3)			Overtime				
(4)			Hazard Allowance		20,300	20,300	20,300
(5)			Telephone Allowance		6,526	6,526	6,526
			Total Item 102		35,418	35,418	33,381
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		274,932	274,932	302,796
	66	111	Total Subprogram 0523: Licensing, Inspection of Vehicles		274,932	274,932	302,796
					2,663,643	2,663,643	2,713,221

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 81 MINISTRY OF TRANSPORT, WORKS AND WATER RESOURCES	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
101.			516. Public Transportation Services Subprogram 0525: IMPROVEMENT TO TRAFFIC MANAGEMENT				
	(1)	3	<i>Statutory Personal Emoluments</i>				
	(2)	4	Section Leader	CI	112,494	112,494	112,494
	(3)	1	Operator I	CI	129,992	129,992	149,992
	(4)	5	Electrician	CI	37,498	37,498	37,498
	(5)	6	General Workers	CX	112,033	112,033	97,627
	(6)	2	Artisan	CIII-V	114,510	114,510	64,759
	(7)	3	Heavy Duty General Workers	CVI			
	(8)	2	Supervisor A	CIII	97,138	97,138	64,759
			Supervisor B	CVI	45,975	45,975	27,987
		26	Total Item 101		649,640	649,640	555,116
102.			<i>Other Personal Emoluments</i>				
			Hazard Allowance		22,000	22,000	26,000
			Overtime				
			Total Item 102		22,000	22,000	26,000
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		73,395	73,395	60,276
			Total Subprogram 0525: Improvement to Traffic Management		73,395	73,395	60,276
		26			745,035	745,035	641,392

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Item and Sub- Item Nos.	Establishment		HEAD 81 MINISTRY OF TRANSPORT, WORKS AND WATER RESOURCES	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
101.			516. Public Transportation Services Subprogram 0526: PARKING SYSTEM: CAR PARKS				
(1)	7	7	<i>Statutory Personal Emoluments</i>				
(2)			Section Leader	CI			
(3)	1	1	Artisan	CIII-V	190,694	190,694	161,897
(4)	2	1	Supervisor A	CIII	32,379	32,379	32,379
(5)	1	1	Supervisor B	CIV	27,987	27,987	27,987
(6)	5	5	Heavy General Workers		24,960	24,960	24,960
			General Workers		48,813	48,813	48,813
	16	15	Total Item 101		324,833	324,833	296,036
102.			<i>Other Personal Emoluments</i>				
			Hazard Allowance		3,000	3,000	3,000
			Overtime				
			Total Item 102		3,000	3,000	3,000
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		36,230	36,230	34,411
	16	15	Total Subprogram 0526: Parking System: Car Parks		36,230	36,230	34,411
					364,063	364,063	333,447

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of the Environment and National Beautification

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
82.	Ministry of the Environment and National Beautification						
0374.	400. Environmental Health Services Project Management & Coordination Unit	337,361	169,554	8,692	58,937	574,544	
7095.	650. Preservation and Conservation of the Terrestrial and Marine Environment General Management and Coordination Services	1,148,434	15,718	30,362	116,415	1,310,929	
0409.	Policy Research, Planning and Information Unit	477,781	150,861	1,865	69,176	699,683	
0399.	Botanical Gardens		30,361		5,882	36,243	
0555.	Natural Heritage Department	391,234	29,715	9,778	38,836	469,563	
0411.	651. Primary Environmental Care Services Environmental Protection Department	1,851,692	18,506	17,788	197,190	2,085,176	
	Total	4,206,502	414,715	68,485	486,436	5,176,138	

NOTE: The Permanent Secretary, Ministry of the Environment and National Beautification is the Accounting Officer for Head 82.

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 82 MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			400. Environmental Health Services Subprogram 0374: PROJECT MANAGEMENT & COORDINATION UNIT				
	(1)	1	<i>Statutory Personal Emoluments</i>	S.4			
	(2)	1	Director	S.6			92,592
	(3)	1	Project Engineer	S.8			79,295
	(4)	1	Waste Management Coordinator	Z.10-1			71,936
	(5)	1	Technical Officer	Z.38-24			37,429
	(6)	1	Receptionist	Z.38-30			31,702
	(7)	1	Driver/Messenger	CXA			24,407
		7	Maid				
			Total Item 101				337,361
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff	578,870	578,870		160,199
	(2)		Acting Allowance and Payments of Substitutes	9,355	9,355		9,355
	(3)		Entertainment Allowance	6,620	6,620		6,620
	(4)		Telephone Allowance	2,072	2,072		2,072
			Total Item 102	596,917	596,917		178,246
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103	58,314	58,314		58,937
			Total Subprogram 0374: Project Management & Coordination Unit	58,314	58,314		58,937
				655,231	655,231		574,544

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 82 MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022		
	2020- 2021	2021- 2022							
			650. Preservation and Conservation of the Terrestrial and Marine Environment Subprogram 7095: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>						
101.			Permanent Secretary Financial Controller Senior Administrative Officer Administrative Officer I Technician Administrative Officer II Accountant Personnel Officer Executive Secretary/ Secretary Assistant Accountant Assistant Personnel Officer Senior Clerk Clerical Officer Clerk/Typist Stenographer/Typist Library Assistant III Supervisor Telephone Operator/Receptionist Driver/Messenger Foreman Irrigator Sprayman General Workers Watchman Maid	S.1 S.5 S.6 Z.6-1 Z.10-6 Z.16-8 Z.16-8 Z.16-8 Z.16-11/ Z.23-17 Z.23-17 Z.23-17 Z.23-17 Z.23-17 Z.38-24 Z.38-24 Z.38-24 Z.38-24 Z.38-24 Z.38-24 Z.38-24 Z.38-24 Z.38-24 Z.38-30 Cat III Cat VIII Cat VII Cat IX CX CX	155,323 102,991 92,592 71,936 102,991 92,592 71,936 51,484 58,106 53,042 58,106 85,251 42,320 43,193 42,058 112,286 37,429 37,429 37,429 31,702 31,702 31,702 32,380 25,383 25,383 124,800 27,165 155,323 102,991 92,592 71,936 53,042 58,106 80,160 43,368 44,241 112,286 37,429 37,429 31,702 31,702 31,702 32,380 25,383 25,383 99,840 28,524	155,323 102,991 92,592 71,936 53,042 58,106 80,160 43,368 44,241 112,286 37,429 37,429 31,702 31,702 31,702 32,380 25,383 25,383 99,840 28,524	1,205,530	1,205,530	1,148,434
	41	41	Total Item 101						
102.			<i>Other Personal Emoluments</i> Salaries Acting Allowance and Payment of Substitutes Entertainment Allowance Travel Allowance Overtime Telephone Allowance Duty allowance		141,744 15,718 14,343 12,428 3,591	141,744 15,718 14,343 12,428 3,591	15,718 14,343 12,428 3,591		
			Total Item 102		187,824	187,824	46,080		
103.	(1)		<i>National Insurance Contributions</i>		122,744	122,744	116,415		
			Total Item 103		122,744	122,744	116,415		
	41	41	Total Subprogram 7095: General Management and Coordination Services		1,516,098	1,516,098	1,310,929		

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 82 MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
101.			650. Preservation and Conservation of the Terrestrial and Marine Environment Subprogram 0409: POLICY RESEARCH, PLANNING & INFORMATION UNIT				
(1)	1	1	<i>Statutory Personal Emoluments</i>	S.5	205,983	205,983	205,983
(2)	3	3	Senior Environmental Officer	Z.6-1	215,809	215,809	143,872
(3)	1	1	Environmental Officer	Z.10-1			72,936
(4)	2	2	Environmental Education Officer	Z.10-3/ Z.16-11	52,652	52,652	54,990
			Research Officer I/II				
	7	7	Total Item 101		474,444	474,444	477,781
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowance and Payment of Substitutes		140,424	140,424	143,467
(2)			Travel Allowance		7,394	7,394	7,394
(3)			Telephone Allowance		8,225	8,225	
					933	933	1,865
			Total Item 102				
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		156,976	156,976	152,726
					63,117	63,117	69,176
	7	7	Total Subprogram 0409: Policy Research, Planning & Information Unit				
					694,537	694,537	699,683

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 82 MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
102.			650. Preservation and Conservation of the Terrestrial and Marine Environment Subprogram 0399: BOTANICAL GARDENS				
(1)			<i>Other Personal Emoluments</i>		42,586	42,586	30,361
(2)			Salaries Acting Allowance and Payment of Substitutes				
			Total Item 102		42,586	42,586	30,361
103.			<i>National Insurance Contributions</i>		5,882	5,882	5,882
			Total Item 103		5,882	5,882	5,882
			Total Subprogram 0399: Botanical Gardens		48,468	48,468	36,243

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 82 MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
101.			650. Preservation and Conservation of the Terrestrial and Marine Environment Subprogram 0555: NATURAL HERITAGE DEPARTMENT <i>Statutory Personal Emoluments</i>				
	(1)	1	Director	S.5	102,991	102,991	102,991
	(2)	1	Senior Technical Officer	S.6	92,592	92,592	92,592
	(3)	1	Technical Officer	Z.6-1	71,936	71,936	71,936
	(4)		Technician	Z.10-6			
	(5)	1	Administrative Officer II	Z.16-8			
	(6)	1	Executive Secretary	Z.16-11			
	(7)	1	Assistant Accountant	Z.23-17			
	(8)	1	Field Supervisor	Z.33-24	29,877	29,877	
	(9)		Operations Supervisor	Z.33-24			
	(10)	1	Stenographer/Typist	Z.38-24	37,429	37,429	37,429
	(11)	1	Clerk/Typist	Z.38-24	37,429	37,429	37,429
	(12)	1	Maid	CX	24,407	24,407	24,407
	(13)	1	Watchman	CX	24,450	24,450	24,450
		11	Total Item 101		421,111	421,111	391,234
102.			<i>Other Personal Emoluments</i>				
	(1)		Salaries		12,225	12,225	12,225
	(2)		Acting Allowance and Payment of Substitutes		17,490	17,490	17,490
	(3)		Entertainment Allowance		7,447	7,447	7,447
	(4)		Telephone Allowance		2,331	2,331	2,331
	(5)		Non-Pensionable Allowance				
			Total Item 102		39,493	39,493	39,493
103.			<i>National Insurance Contributions</i>				
	(1)		Total Item 103		38,583	38,583	38,836
			Total Subprogram 0555: Natural Heritage Unit		38,583	38,583	38,836
		10			499,187	499,187	469,563

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 82 MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			651. Primary Environmental Care Services Subprogram 0411: ENVIRONMENTAL PROTECTION DEPARTMENT				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Director	S.6	92,592	92,592	92,592
(3)	1	1	Senior Environmental Technical Officer	S.9	74,577	74,577	74,577
(4)	1	1	Chief Building Development Officer	S.9	74,577	74,577	74,577
(5)	1	1	Technical Officer	Z.6-1	71,936	71,936	71,936
(6)	1	1	Senior Marine Pollution Officer	Z.6-1	71,936	71,936	71,936
(7)	2	2	Senior Environmental Protection Officer	Z.6-1	141,844	141,844	143,872
(8)	1	1	Senior Environmental Technician	Z.6-1	63,212	63,212	64,137
(9)	1	1	Environmental Technical Officer	Z.6-1	63,366	63,366	65,217
(10)	2	2	Senior Building Development Officer	Z.6-1	125,961	125,961	129,633
(11)	1	1	Senior Environmental Inspector	Z.13-8	51,354	51,354	52,912
(12)	3	3	Environmental Technician	Z.13-8			
(13)	8	8	Building Development Officer	Z.13-8	396,743	396,743	399,860
(14)	3	3	Marine Pollution Officer	Z.13-8	58,106	58,106	58,106
(15)	3	3	Environmental Protection Officer	Z.13-8	116,212	116,212	116,212
(16)			Administrative Officer II	Z.16-8			
(17)	2	2	Building Development Inspector	Z.16-11			
(18)	1	1	Executive Secretary	Z.16-11	40,486	40,486	41,534
			Secretary	Z.23-17			
(19)	5	5	Environmental Inspector I/II	Z.23-14	97,514	97,514	97,514
(20)	1	1	Draughtsman/ Technician	Z.23-21 Q.B.)20-17	40,573	40,573	
(21)	1	1	Computer Operator	Z.23-17	44,765	44,765	44,765
(22)	1	1	Senior Clerk	Z.23-17	44,765	44,765	38,477
(23)	1	1	Clerical Officer	Z.38-24	37,429	37,429	37,429
(24)			Clerk/Typist	Z.38-24			
(25)			Stenographer/Typist	Z.38-24			
(26)	1	1	Receptionist/Typist	Z.38-24	37,429	37,429	37,429
(27)	1	1	Maid	Cat. X	24,407	24,407	24,407
	43	43	Total Item 101		1,884,354	1,884,354	1,851,692
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		31,702	31,702	
(2)			Acting Allowance and Payment of Substitutes		18,506	18,506	18,506
(3)			Hazard Allowance				
(4)			Entertainment Allowance		7,447	7,447	7,447
(5)			Travel Allowance		8,222	8,222	8,222
(6)			Telephone Allowance		2,119	2,119	2,119
			Total Item 102		67,996	67,996	36,294
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		207,704	207,704	197,190
	43	43	Total Subprogram 0411: Environmental Protection Department		2,160,054	2,160,054	2,085,176

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Agriculture and Food Security

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	Insurance Contributions	Total
83.	040. Direction and Policy Formulation						
7055.	General Management and Coordination Services	1,894,377	23,477		60,090	195,206	2,173,150
0160.	Technical Management, Research and Coordination Services	712,484	3,488	61,248	829	50,023 6,559	827,243 110,379
0161.	Special Development Projects	102,991					
0187.	Agricultural Planning and Development	505,988	3,882	932		46,699	557,501
	160. Measures to Stimulate Increased Crop Production						
0163.	Food Crop Research, Development and Extension	824,293	54,228	2,737		110,674	991,932
0164.	Non-Food Crop Research, Development and Extension	717,163	105,174	932		87,666 66,040	910,935 707,387
0166	Cotton Research Development	625,640	15,707				
	161. Measures to Stimulate Increased Livestock Production						
0165.	Livestock Research, Extension and Development Services	571,201	27,263	1,972		66,635	667,071
0189	Animal Nutrition Unit	527,747	39,842	1,040		63,291	631,920
	Total Carried Forward	6,378,893	376,052	129,780		692,793	7,577,518

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Agriculture and Food Security

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	6,378,893	376,052		129,780	692,793	7,577,518
	162. Resource Development and Protection						
0167.	Scotland District Development	4,091,926	224,924	32,929		503,188	4,852,967
0169.	Plant Protection	956,627	68,401	932		118,245	1,144,205
0170.	Veterinary Services	1,240,422	130,673	16,003		128,571	1,515,669
0171.	Regulatory	236,678	89,966			28,303	354,947
0172.	Quarantine	340,523	22,263			64,036	426,822
	164. General Support Services						
0175.	Marketing Facilities	2,444,504	17,281		932	302,716	2,765,433
0176.	Technical Workshop and Other Services	277,400	3,730			30,242	311,372
0178.	Incentives and Other Subsidies	327,577	4,311	932		33,427	366,247
0188.	Agricultural Extension Services	295,011	1,729			28,657	325,397
	165. Ancillary, Technical and Analytical Services						
0179.	Government Analytical Services	1,317,507	12,328		16,985	131,336	1,478,156
0180.	Meteorology Department Services	1,776,633	231,904		18,489	205,412	2,232,438
	Total	19,683,701	1,183,562		216,982	2,266,926	23,351,171

NOTE: The Permanent Secretary, Ministry of Agriculture and Food Security is the Accounting Officer for Head 83.

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE AND FOOD SECURITY	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			040. Direction and Policy Formulation Services Subprogram 7055: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	155,323	155,323	155,323
(2)	1	1	Deputy Permanent Secretary	S.3	127,417	127,417	127,417
(3)	1	1	Financial Controller	S.5	102,991	102,991	102,991
(4)	1	1	Senior Administrative Officer	S.6			92,592
(5)	3	3	Administrative Officer I	Z.6-1	143,872	143,872	139,004
(6)	1	1	Senior Accountant	Z.6-1	71,936	71,936	71,936
(7)	1	1	Senior Personnel Officer	Z.6-1	71,936	71,936	71,936
(8)	4	4	Administrative Officer II	Z.16-8	58,106	58,106	58,106
(9)	1	1	Personnel Officer	Z.16-8	58,106	58,106	58,106
(10)	1	1	Accountant	Z.16-8	56,548	56,548	58,106
(11)	1	1	Executive Officer	Z.16-11	51,094	51,094	52,652
(12)	2	2	Assistant Accountant	Z.23-17	88,482	88,482	89,531
(13)	1	1	Assistant Personnel Officer	Z.23-17	44,765	44,765	41,621
(14)	2	2	Executive Secretary/Secretary	Z.16-11/	151,628	151,628	147,732
(15)	1	1	Senior Clerk	Z.23-17			
(16)	19	19	Clerical Officer	Z.38-24	411,717	411,717	411,717
(17)	12	12	Stenographer/Typist	Z.38-24	142,307	142,307	86,238
(18)	3	3	Clerk/Typist	Z.38-24			
(19)	3	3	Driver/Messenger	Z.38-30	92,594	92,594	56,107
(20)	1	1	Telephone Operator	Z.38-30	31,702	31,702	24,405
(21)	3	3	General Worker	CX	50,993	50,993	24,407
(22)	1	1	Watchman	CXA	24,450	24,450	24,450
	64	64	Total Item 101		1,935,967	1,935,967	1,894,377

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE AND FOOD SECURITY	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and payment of Substitutes		23,477	23,477	23,477
(2)			Telephone Allowance		5,000	5,000	5,000
(3)			Travel Allowance		21,384	21,384	21,384
(4)			Overtime		10,000	10,000	10,000
(5)			Entertainment Allowance		22,341	22,341	22,341
(6)			Duty Allowance		1,365	1,365	1,365
			Total Item 102		83,567	83,567	83,567
103.	(1)		<i>National Insurance Contributions</i>		207,734	207,734	195,206
			Total Item 103		207,734	207,734	195,206
	64	64	Total Subprogram 7055: General Management and Coordination Service		2,227,268	2,227,268	2,173,150

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE AND FOOD SECURITY	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
101.			040. Direction and Policy Formulation Subprogram 0160: TECHNICAL MANAGEMENT, RESEARCH AND COORDINATION SERVICES				
	(1)	1	<i>Statutory Personal Emoluments</i>				
	(2)	2	Chief Agricultural Officer	S.1	155,323	155,323	155,323
	(3)	1	Deputy Chief Agriculture Officer	S.3	254,835	254,835	254,835
	(4)	1	Senior Agricultural Officer	S.6	108,804	108,804	92,592
	(5)	1	Senior Agricultural Assistant	Z.16-8			58,106
	(6)	1	Senior Laboratory Assistant	Z.16-8	50,000	50,000	58,106
	(7)	1	Graphic Artist	Z.16-11	48,757	48,757	48,757
	(8)	1	Senior Clerk	Z.23-17	44,154	44,154	44,765
			Clerk/Typist	Z.38-24			
		9	Total Item 101		661,873	661,873	712,484
102.			<i>Other Personal Emoluments</i>				
	(1)		Acting Allowances & Payments of Substitutes		3,488	3,488	3,488
	(2)		Travel Allowance		28,610	28,610	28,610
	(3)		Telephone Allowance		4,505	4,505	4,505
	(4)		Entertainment Allowance		28,133	28,133	28,133
			Total Item 102		64,736	64,736	64,736
103.	(1)		<i>National Insurance Contributions</i>		49,573	49,573	50,023
			Total Item 103		49,573	49,573	50,023
		9	Total Subprogram 0160: Technical Management, Research and Coordination Services		776,182	776,182	827,243

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE AND FOOD SECURITY	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
102.			040. Direction and Policy Formulation Subprogram 0161: SPECIAL DEVELOPMENT PROJECTS <i>Other Personal Emoluments</i> Temporary Staff Telephone Allowance		102,991 829	102,991 829	102,991 829
	(1)		Total Item 102		103,820	103,820	103,820
	(2)				6,478	6,478	6,559
103.			<i>National Insurance Contributions</i>		6,478	6,478	6,559
	(1)		Total Item 103				
			Total Subprogram 0161: Special Development Projects		110,298	110,298	110,379

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE AND FOOD SECURITY	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			040. Direction and Policy Formulation Subprogram 0187: AGRICULTURAL PLANNING & DEVELOPMENT				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Economist	S.5	102,991	102,991	102,991
(2)	1	1	Senior Economist	Z.6-1	71,936	71,936	62,441
(3)	4	4	Economist I/II	Z.10-3/ Z.16-11	157,178	157,178	154,840
(4)	2	2	Senior Agricultural Assistant/ Assistant/Agricultural Assistant I/II	Z.16-8 Z.23-14	63,366	63,366	65,217
(5)	1	1	Statistician I/II	Z.16-11	67,068	67,068	67,068
(6)	1	1	Library Assistant I/II/III	Z.23-17	53,431	53,431	53,431
(7)	2	2	Stenographer/Typist	Z.38-24	37,429	37,429	
	12	12	Total Item 101		553,399	553,399	505,988
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		3,882	3,882	3,882
(3)			Telephone Allowance		932	932	932
	12	12	Total Item 102		4,814	4,814	4,814
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		51,921	51,921	46,699
	12	12	Total Subprogram 0187: Agricultural Planning and Development		51,921	51,921	46,699
	12	12			610,134	610,134	557,501

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE AND FOOD SECURITY	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			160. Measures to Stimulate Increased Crop Production Subprogram 0163: FOOD CROP RESEARCH, DEVELOPMENT AND EXTENSION				
101.			<i>Statutory Personal Emoluments</i>				
(1)	2	2	Senior Agricultural Officer	S.6	92,592	92,592	92,592
(2)	3	3	Agricultural Officer I/II	Z.6-1/	133,451	133,451	135,302
(3)	6	6	Senior Agricultural Assistant/ Agricultural Assistant I/II	Z.16-8/ Z.33-24	37,429	37,429	57,587
(4)	1	1	Plant Disease Supervisor	Z.38-24			
(5)	1	1	Technical Assistant III	Z.38-24			
(6)	3	3	Field Assistant	Z.38-30	95,106	95,106	87,808
(7)	3	3	Artisan	CIII	32,379	32,379	32,379
(8)	1	1	Foreman	CIII			
(9)	1	1	Bee-Keeper	CIV	30,361	30,361	30,361
(10)	1	1	Supervisor	CIV	30,361	30,361	30,361
(11)	2	2	Tractor Operator	C V	29,191	29,191	29,191
(12)	1	1	Operators III	CV			
(13)	1	1	Driver	CV	29,191	29,191	29,191
(14)	2	2	Pump Attendant	CV	50,767	50,767	50,767
(15)	1	1	Budder	CVII			
(16)	1	1	Supervisor C	CVII			
(17)	2	2	Sprayman	CVII	25,383	25,383	25,383
(18)	2	2	Irrigator	CVIII			
(19)	15	15	General Worker	CIX	174,558	174,558	174,558
(20)	1	1	Watchman	CX	48,813	48,813	48,813
	50	50	Total Item 101		809,582	809,582	824,293
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		12,225	12,225	12,225
(2)			Acting Allowances and Payment of Substitutes		6,750	6,750	6,750
(3)			Telephone Allowance		1,657	1,657	1,657
(4)			Overtime		35,253	35,253	35,253
(5)			Station Allowance		1,080	1,080	1,080
			Total Item 102		56,965	56,965	56,965
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		105,110	105,110	110,674
	50	50	Total Subprogram 0163: Food Crop Research, Development and Extension		105,110	105,110	110,674
					971,657	971,657	991,932

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE AND FOOD SECURITY	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
101.			160. Measures to Stimulate Increased Crop Production Subprogram 0164: NON-FOOD CROP RESEARCH DEVELOPMENT AND EXTENSION				
			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Agricultural Officer	S.6			
(2)			Agricultural Officer I/II	Z.6-1			
(3)	3	3	Senior Agricultural Assistant/Agricultural Assistant I/II	Z.16-8/ Z.23-14	174,318	174,318	174,318
(4)			Laboratory Assistant I/II	Z.23-14			
(5)	1	1	Technical Assistant II	Z.27-20	31,702	31,702	28,965
(6)	1	1	Technical Assistant III	Z.33-24	37,429	37,429	37,429
(7)	1	1	Nursery Supervisor	Z.33-24	37,429	37,429	37,429
(8)	1	1	Plant Disease Inspector	Z.38-24			
(9)	1	1	Field Assistant	Z.38-24			
(10)	3	3	Technical Assistant IV	Z.38-30	95,105	95,105	95,105
(11)	1	1	Foreman	CIII	32,379	32,379	32,379
(12)	1	1	Supervisor	CIV	30,361	30,361	30,361
(13)			Tractor Operator	CV			
(14)	1	1	Driver	CVI	27,987	27,987	27,987
(15)	2	2	Supervisor C	CVII	51,970	51,970	51,970
(16)			Sprayman	CVII	26,587	26,587	26,587
(17)	1	1	Laboratory Worker	CVIII	25,383	25,383	25,383
(18)	3	3	General Worker	CIX	124,800	124,800	124,800
(19)	2	2	Watchman	CXA	24,450	24,450	24,450
	23	23	Total Item 101		719,900	719,900	717,163
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		92,592	92,592	92,592
(2)			Telephone Allowance		932	932	932
(3)			Acting Allowances and Payment of Substitutes		2,582	2,582	2,582
(4)			Overtime		10,000	10,000	10,000
			Total Item 102		106,106	106,106	106,106
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		87,808	87,808	87,666
	23	23	Total Subprogram 0164: Non-Food Crop Research Development and Extension		87,808	87,808	87,666
					913,814	913,814	910,935

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE AND FOOD SECURITY	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			160. Measures to Stimulate Increased Crop Production Subprogram 0166: COTTON RESEARCH AND DEVELOPMENT				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Agricultural Officer	S.6	92,592	92,592	92,592
(2)	2	2	Agricultural Officer I/II	Z.6-1	71,936	71,936	143,872
(3)	1	1	Senior Agricultural Assistant I/II	Z.16-8	102,058	102,058	88,651
(4)	1	1	Plant Disease Supervisor	Z.38-24	37,429	37,429	37,429
(5)	4	4	Technical Assistant IV	Z.38-30	126,807	126,807	126,807
(6)	1	1	Bee-Keeper	CIV			
(7)	1	1	Tractor Operator	CV	27,987	27,987	58,382
(8)	1	1	Driver	CVI	27,987	27,987	27,987
(9)	1	1	Sprayman	CVIII			
(10)	4	4	General Worker	CIX	49,920	49,920	49,920
	17	17	Total Item 101		536,716	536,716	625,640
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		2,582	2,582	2,582
(2)			Overtime		13,125	13,125	13,125
			Total Item 102		15,707	15,707	15,707
103.			<i>National Insurance Contributions</i>		67,009	67,009	66,040
(1)			Total Item 103		67,009	67,009	66,040
	17	17	Total Subprogram 0166: Cotton Research and Development		619,432	619,432	707,387

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Item and Sub- Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE AND FOOD SECURITY	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
101.			161. Measures to Stimulate Increased Livestock Production Subprogram 0165: LIVESTOCK RESEARCH, EXTENSION & DEVELOPMENT SERVICES				
(1)			<i>Statutory Personal Emoluments</i>				
(2)			Senior Agricultural Officer	S.6			92,592
(3)	2	2	Agricultural Officer	Z.6-1			
(4)			Senior Agricultural Assistant/				
(5)			Agricultural Assistant I/II	Z.16-8	58,106	58,106	45,982
(6)	3	3	Senior Animal Health Assistant	Z.16-8			
(7)	1	1	Senior Lab Assistant / Lab Assistant I/II	Z.23-14			
(8)	1	1	Stenographer / Typist	Z.38-24			
(9)	1	1	Plant Disease Inspector	Z.38-24			
(10)	1	1	Technical Assistant IV	Z.38-30			
(11)	1	1	Farm Attendant	Z.38-30	32,379	32,379	32,379
(12)	2	2	Field Assistant	Z.38-30			
(13)	1	1	Artisan	CIII	64,759	64,759	64,759
(14)	1	1	Foreman	CIII	32,379	32,379	32,379
(15)	1	1	Driver	CVI			
(16)			Tractor Operator	CV	29,191	29,191	29,191
(17)	1	1	Operator III	CV			
(18)	9	9	Irrigator	CVIII	25,383	25,383	25,383
(19)	1	1	Livestock Attendant	CIX	199,679	199,679	199,679
(20)	1	1	General Worker	CX	24,407	24,407	24,407
			Watchman	CXA	24,450	24,450	24,450
	27	27	Total Item 101		490,733	490,733	571,201
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payments of Substitutes		7,263	7,263	7,263
(2)			Telephone Allowance		932	932	932
(3)			Overtime		20,000	20,000	20,000
(4)			Station Allowance		1,040	1,040	1,040
			Total Item 102		29,235	29,235	29,235
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		61,404	61,404	66,635
	27	27	Total Subprogram 0165: Livestock Research, Extension & Development Services		61,404	61,404	66,635
					581,372	581,372	667,071

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE AND FOOD SECURITY	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
101.			161. Measures to Stimulate Increased Livestock Production Subprogram 0189: ANIMAL NUTRITION UNIT				
(1)			Statutory Personal Emoluments				
(2)	2	2	Agricultural Officer	Z.6-1	80,000	80,000	116,212
(3)	1	1	Senior Agricultural Assistant/ Agricultural Assistant I/II	Z.16-8			
(4)	1	1	Clerical Officer	Z.38-24	37,429	37,429	37,429
(5)	1	1	Stenographer/Typist	Z.38-24	37,429	37,429	37,429
(6)	2	2	Farm Attendant	Z.38-30	31,702	31,702	31,702
(7)	2	2	Field Assistant	Z.38-30	63,403	63,403	58,843
(8)	4	4	Artisan	CIII	58,382	58,382	58,382
(9)	2	2	Tractor Operator	CV	87,573	87,573	87,573
(10)	1	1	Laboratory Worker	CVIII	38,681	38,681	50,767
(11)	3	3	Irrigator	CVIII			
(12)	2	2	Livestock Attendant	CIX	24,960	24,960	24,960
(13)	1	1	General Worker	CIX			
			Watchman	CXA	24,450	24,450	24,450
	22	22	Total Item 101		484,009	484,009	527,747
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payments of Substitutes		4,842	4,842	4,842
(3)			Overtime		35,000	35,000	35,000
(4)			Station Allowance		1,040	1,040	1,040
			Total Item 102		40,882	40,882	40,882
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		76,328	76,328	63,291
	22	22	Total Subprogram 0189: Animal Nutrition Unit		76,328	76,328	63,291
					601,219	601,219	631,920

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Item and Sub- Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE AND FOOD SECURITY	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			162. Resource Development and Protection Subprogram 0167: SCOTLAND DISTRICT DEVELOPMENT				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Agricultural Officer	S. 6			
(2)	1	1	Land Surveyor	Z.10-1			
(3)	1	1	Agricultural Officer I	Z.6-1	69,502	69,502	71,936
(4)	4	4	Senior Agricultural Assistant/ Agricultural Assistant I/II	Z.16-8	232,424	232,424	174,318
(5)	1	1	Accountant	Z.16-8	58,106	58,106	58,106
(6)	1	1	Executive Officer	Z.16-11	53,431	53,431	53,431
(7)	1	1	Superintendent of Works	Z.16-11	51,354	51,354	52,912
(8)	1	1	Draughtsman	Z.23-17	40,136	40,136	40,573
(9)	1	1	Foreman Mechanic	Z.23-17			
(10)	1	1	Senior Storekeeper	Z.23-17	44,765	44,765	44,765
(11)	1	1	Assistant Accountant	Z.23-17	41,621	41,621	42,669
(12)	2	2	Assistant Foreman Mechanic	Z.27-20	41,783	41,783	41,783
(13)	1	1	Clerk of Works	Z.27-20	41,621	41,621	41,621
(14)	3	3	Foreman Operator	Z.27-20	124,863	124,863	124,863
(15)	3	3	Senior Mechanic	Z.27-20	83,242	83,242	83,242
(16)	1	1	Senior Welder	Z.27-20	41,621	41,621	41,621
(17)	3	3	Field Foreman	Z.33-24	74,858	74,858	74,858
(18)	1	1	Lab Assistant II	Z.33-24			
(19)	5	5	Clerical Officer	Z.38-24	153,915	153,915	115,436
(20)	1	1	Clerk/Typist	Z.38-24			
(21)	1	1	Stenographer/Typist	Z.38-24	37,429	37,429	37,429
(22)	1	1	Driver/Messenger	Z.38-30			
(23)	1	1	Field Assistant	Z.38-30	31,702	31,702	31,702
(24)	1	1	Laboratory Attendant II	Z.38-30			
(25)	10	10	Operator I	CI	374,981	374,981	374,981
(26)	1	1	Senior Electrical Assistant	CII			
(27)	6	6	Artisan	CIII	90,761	90,761	90,761
(28)	2	2	Mechanic	CIV	62,740	62,740	62,740
(29)	5	5	Tractor Driver	CIV	151,805	151,805	151,805
(30)	1	1	Welder	CIV	30,361	30,361	30,361
(31)	10	10	Ranger	CV	233,527	233,527	233,527
(32)	1	1	Pumping Station Operator	CV			
(33)	1	1	Lorry Driver	CV	29,191	29,191	29,191
(34)	1	1	Gang Foreman	CV	29,191	29,191	29,191
(35)	8	8	Supervisor	CVI	165,320	165,320	165,320
(36)	4	4	Van Driver	CVI	83,962	83,962	83,962
(37)			Operator IV	CVI			
(38)	2	2	Chainman	CVII	26,587	26,587	26,587
(39)	1	1	Assistant Storekeeper	CVII	26,587	26,587	26,587
(40)	4	4	Budder/Grafter	CVII	106,347	106,347	106,347
(41)	5	5	Sprayman	CVII	102,737	102,737	102,737
(42)	1	1	Irrigator	CVIII			
(43)	107	107	General Worker	CIX, X	1,472,631	1,472,631	1,397,751
(44)	2	2	Watchman	CX	48,813	48,813	48,813
	209	209	Total Item 101		4,257,914	4,257,914	4,091,926

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE AND FOOD SECURITY	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
102.	(1)		<i>Other Personal Emoluments</i>		51,037	51,037	51,037
(1)			Temporary Staff		38,884	38,884	38,884
(2)			Acting Allowances and payment of Substitutes		6,929	6,929	6,929
(3)			Overtime		26,000	26,000	26,000
(4)			Responsibility Allowance				
(5)			Operating Allowance				
			Total Item 102		122,850	122,850	257,853
			<i>National Insurance Contributions</i>		432,419	432,419	503,188
			Total Item 103		432,419	432,419	503,188
			Total Subprogram 0167: Scotland District Development		4,813,183	4,813,183	4,852,967
	209	209					

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Item and Sub- Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE AND FOOD SECURITY	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			162. Resource Development and Protection Subprogram 0169: PLANT PROTECTION				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Agricultural Officer	S.6	92,592	92,592	92,592
(2)	3	3	Agricultural Officer I/II	Z.6-1	71,936	71,936	126,424
(3)	2	2	Senior Agricultural Assistant/ Agricultural Assistant I/II	Z.16-8	237,216	237,216	228,588
(4)	1	1	Technical Assistant I	Z.23-17	41,621	41,621	38,477
(5)	1	1	Technical Assistant III	Z.33-24	31,702	31,702	28,965
(6)			Plant Disease Inspector	Z.38-24			
(7)			Field Assistant	Z.38-30			
(8)	9	9	Technical Assistant IV	Z.38-30	151,779	151,779	252,702
(9)	5	5	Driver	CVI	111,949	111,949	111,949
(10)	1	1	Supervisor	CVII	26,587	26,587	26,587
(11)	1	1	Entomological Worker	CVIII	25,383	25,383	25,383
(12)	8	8	General Worker	CIX	24,960	24,960	24,960
	32	32	Total Item 101		815,725	815,725	956,627
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		69,131	69,131	37,429
(2)			Acting Allowances and Payment of Substitutes		5,972	5,972	5,972
(3)			Overtime		932	932	25,000
(4)			Telephone Allowance				932
			Total Item 102		76,035	76,035	69,333
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		123,642	123,642	118,245
	32	32	Total Subprogram 0169: Plant Protection		123,642	123,642	118,245
					1,015,402	1,015,402	1,144,205

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Item and Sub- Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE AND FOOD SECURITY	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			162. Resource Development and Protection Subprogram 0170: VETERINARY SERVICES				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Veterinary Officer	S.4	114,570	114,570	114,570
(2)	1	1	Veterinary Pathologist	S.5	102,991	102,991	102,991
(3)	1	1	Veterinary Officer	S.8	79,295	79,295	79,295
(4)	2	2	Agricultural Officer I/II	Z.6-1/14-1	71,936	71,936	71,936
(5)	4	4	Veterinary Laboratory Technologist/	Z.16-6	246,061	246,061	307,576
(6)	4	4	Senior Agricultural Assistant/Agricultural Assistant I/II	Z.16-8	116,212	116,212	116,212
(7)	5	5	Senior Animal Health Assistant	Z.16-8	133,496	133,496	173,539
(8)			Senior Laboratory Assistant	Z.16-8			
(9)			Pesticides Control Inspector	Z.23-14			
(10)	1	1	Clerk/Typist	Z.38-24	37,429	37,429	37,429
(11)	1	1	Lab Attendant	Z.38-30	31,702	31,702	31,702
(12)	1	1	Cashier	CIII			
(13)	1	1	Driver	CVI	30,030	30,030	30,030
(14)	1	1	Incinerator Attendant	CVIII	25,383	25,383	25,383
(15)	1	1	Laboratory Worker	CVIII			
(16)	2	2	Livestock Attendant	CIX	24,960	24,960	24,960
(17)	4	4	General Worker	CIX	124,799	124,799	124,799
	30	30	Total Item 101		1,138,864	1,138,864	1,240,422
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		79,295	79,295	79,295
(2)			Acting Allowances and Payment of Substitutes		1,378	1,378	1,378
(3)			Overtime		50,000	50,000	50,000
(4)			Entertainment Allowance		6,620	6,620	6,620
(5)			Travel Allowance		7,311	7,311	7,311
(6)			Telephone Allowance		2,072	2,072	2,072
			Total Item 102		146,676	146,676	146,676
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		137,148	137,148	128,571
	30	30	Total Subprogram 0170: Veterinary Services		1,422,688	1,422,688	1,515,669

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Item and Sub- Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE AND FOOD SECURITY	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
101.			162. Resource Development and Protection Subprogram 0171: REGULATORY <i>Statutory Personal Emoluments</i> Scientific Officer I/II Pesticides Control Inspector Agricultural Assistant I/II	Z.14-1 Z.23-14 Z.23-14	146,270 41,534	146,270 41,534	135,990 100,688
	(1) 1 1 (2) 1 1 (3) 2 2		Total Item 101		187,804	187,804	236,678
102.			<i>Other Personal Emoluments</i> Temporary Staff Acting Allowances and Payment of Substitutes		79,295 10,671	79,295 10,671	79,295 10,671
	(1) (2)		Total Item 102		89,966	89,966	89,966
103.			<i>National Insurance Contributions</i>		29,256	29,256	28,303
	(1)		Total Item 103		29,256	29,256	28,303
			Total Subprogram 0171: Regulatory		307,026	307,026	354,947
	4	4					

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Item and Sub- Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE AND FOOD SECURITY	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
101.			162. Resource Development and Protection Subprogram 0172: QUARANTINE				
(1)			<i>Statutory Personal Emoluments</i>				
(2)	5	5	Senior Agricultural Assistant/ Agricultural Assistant I/II	Z.16-8	116,212	116,212	116,212
(3)			Technical Assistant II	Z.27-20			
(4)	4	4	Technical Assistant III	Z.33-24	69,131	69,131	66,394
(5)	1	1	Plant Disease Inspector	Z.38-24	37,429	37,429	37,429
(6)			Laboratory Attendant	Z.38-30			
(7)	5	5	Technical Assistant IV	Z.38-30	63,403	63,403	95,105
(8)	1	1	Entomological Assistant	CVIII			
(9)	1	1	Porter	CVIII	25,383	25,383	25,383
(10)	3	3	General Worker	CIX			
(11)	2	2	Watchman	CXA			
	22	22	Total Item 101		311,558	311,558	340,523
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		31,702	31,702	
(2)			Acting Allowances and Payment of Substitutes		7,263	7,263	7,263
(3)			Overtime		15,000	15,000	15,000
			Total Item 102		53,965	53,965	22,263
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		74,555	74,555	64,036
			Total Subprogram 0172: Quarantine		74,555	74,555	64,036
	22	22			440,078	440,078	426,822

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE AND FOOD SECURITY	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			164. General Support Services Subprogram 0175: MARKETING FACILITIES				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Manager	S.6	92,592	92,592	92,592
(2)	1	1	Senior Superintendant	S.8	79,295	79,295	79,295
(3)			Manager Fisheries Complex	S.9			
(4)	1	1	Superintendent	Z.10-3	67,068	67,068	65,217
(5)	1	1	Maintenance Supervisor	Z.10-3	67,068	67,068	67,068
(6)			Accountant	Z.16-8			53,431
(7)			Senior Maintenance Technician	Z.16-11			
(8)			Senior Supervisor	Z.16-11			
(9)	2	2	Maintenance Technician	Z.16-11	195,028	195,028	106,863
(10)	2	2	Quality Control Inspector	Z.23-17	44,765	44,765	44,765
(11)	1	1	Quality Control Officer	Z.23-17	53,431	53,431	44,765
(12)	7	7	Supervisor	Z.23-17	256,205	256,205	220,681
(13)			Assistant Accountant	Z.23-17			
(14)	10	10	Assistant Supervisor	Z.33-24	184,145	184,145	146,717
(15)	1	1	Clerk/Typist	Z.38-24			
(16)	2	2	Clerical Officer	Z.38-24			74,297
(17)	1	1	Messenger/Driver Messenger	Z.38-30	31,702	31,702	31,702
(18)	17	17	Keeper	Z.38-30	285,317	285,317	317,019
(19)			Forklift Operator	CII			
(20)	16	16	Cashier I	CIII	194,278	194,278	226,657
(21)			Crane/Forklift Operator	CV			
(22)	1	1	Artisan	CV	181,489	181,489	29,191
(23)			Cashier II	CVI			
(24)	3	3	Refrigerator Plant Attendant	CVII			152,296
(25)			Sprayman	CVII/CVIII			
(26)	1	1	Cleaner	CIX	27,987	27,987	24,960
(27)	23	23	General Worker	CX	470,368	470,368	495,881
(28)			Maid/Cleaner	CX	24,450	24,450	24,407
(29)			Parking Attendant	CX			
(30)	16	16	Watchman	CX	146,700	146,700	146,700
(31)	1	1	Maid	CX			
	108	108	Total Item 101		2,401,888	2,401,888	2,444,504
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		92,137	92,137	
(2)			Acting Allowances and Payment of Substitutes		2,127	2,127	2,281
(3)			Overtime		15,000	15,000	15,000
(4)			Telephone Allowance		932	932	932
			Total Item 102		110,196	110,196	18,213
103.	(1)		<i>National Insurance Contributions</i>		274,998	274,998	302,716
			Total Item 103		274,998	274,998	302,716
	108	108	Total Subprogram 0175: Marketing Facilities		2,787,082	2,787,082	2,765,433

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE AND FOOD SECURITY	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
101.			164. General Support Services Subprogram 0176: TECHNICAL WORKSHOP AND OTHER SERVICES				
	(1)	1	<i>Statutory Personal Emoluments</i>				
	(2)	1	Workshop Foreman	Z.23-17	44,765	44,765	44,765
	(3)	1	Senior Mechanic	Z.27-20	41,621	41,621	41,621
	(4)	1	Senior Welder	Z.27-20	39,525	39,525	40,573
	(5)	4	Mechanic V	CIII	95,120	95,120	95,120
	(6)	1	Artisan	CIII			
	(7)	1	Welder	CIV	30,361	30,361	30,361
			General Worker	CIX	24,960	24,960	24,960
		9	Total Item 101		276,352	276,352	277,400
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary				
	(2)		Acting Allowances and Payment of Substitutes		3,730	3,730	3,730
	(3)		Overtime				
			Total Item 102		3,730	3,730	3,730
103.			<i>National Insurance Contributions</i>				
	(1)		Total Item 103		30,262	30,262	30,242
		9	Total Subprogram 0176: Technical Workshop and Other Services		30,262	30,262	30,242
		9			310,344	310,344	311,372

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE AND FOOD SECURITY	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
101.			164. General Support Services Subprogram 0178: INCENTIVES AND OTHER SUBSIDIES				
(1)	1	1	Statutory Personal Emoluments				
(2)			Senior Agricultural Officer	S.6	92,592	92,592	92,592
(3)	3	3	Agricultural Officer I/II	Z.14-1	71,936	71,936	
(4)	1	1	Senior Agricultural Assistant I/II	Z.16-8	215,939	215,939	174,318
(5)	2	2	Technical Assistant III	Z.38-24	74,858	74,858	28,965
(6)	3	3	Agricultural Aide	Z.38-24			
			Technical Assistant IV	Z.38-30	31,702	31,702	31,702
	10	10	Total Item 101		487,027	487,027	327,577
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes				
(3)			Telephone Allowances				
			Total Item 102		4,311	4,311	4,311
					932	932	932
					5,243	5,243	5,243
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		45,344	45,344	33,427
					45,344	45,344	33,427
	10	10	Total Subprogram 0178: Incentives and Other Subsidies		537,614	537,614	366,247

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE AND FOOD SECURITY	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
101.			164. General Support Services Subprogram 0188: AGRICULTURAL EXTENSION SERVICES <i>Statutory Personal Emoluments</i> Agricultural Officer I Senior Agricultural Assistant/ Agri Assistant I/II Plant Disease Inspector	Z.6-1 Z.16-8 Z.38-24	71,936 223,075 295,011	71,936 223,075	71,936 223,075 295,011
(1)	1	1					
(2)	8	8					
(3)	1	1					
	10	10	Total Item 101				
102.			<i>Other Personal Emoluments</i> Acting Allowances and Payment of Substitutes		1,729	1,729	1,729
(1)			Total Item 102		1,729	1,729	1,729
103.			<i>National Insurance Contributions</i>		28,526	28,526	28,657
(1)			Total Item 103		28,526	28,526	28,657
	10	10	Total Subprogram 0188: Agricultural Extension Services		325,266	325,266	325,397

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE AND FOOD SECURITY	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			165. Ancillary Technical & Analytical Services Subprogram 0179: GOVERNMENT ANALYTICAL SERVICES				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Director Analytical Services	S.4	114,570	114,570	114,570
(2)	1	1	Assistant Director, Analytical Services	S.6	92,592	92,592	92,592
(3)	10	10	Scientific Officer I/II	Z.6-1/ Z.14-1	694,559	694,559	647,020
(4)			Agricultural Officer I/II	Z.6-1/ Z.16-8			
(5)	3	3	Senior Laboratory Assistant/	Z.16-8			
(6)			Laboratory Assistant I/II	Z.33-24	74,318	74,318	168,215
(7)	1	1	Executive Officer	Z.16-11	53,431	53,431	53,431
(8)	1	1	Clerk Typist	Z.38-24			
(9)	1	1	Clerical Officer	Z.38-24	37,429	37,429	37,429
(10)	1	1	Storekeeper	Z.38-24	37,429	37,429	
(11)	1	1	Telephone Operator/Receptionist	Z.38-30	31,702	31,702	31,702
(12)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(13)	2	2	Laboratory Attendant	Z.38-30	63,403	63,403	60,287
(14)	1	1	Technical Assistant IV	Z.38-30	31,702	31,702	31,702
(15)			Supervisor C	CVII			
(16)	1	1	Watchman	CX	24,450	24,450	24,450
(17)	2	2	General Worker	CX	24,407	24,407	24,407
	27	27	Total Item 101		1,311,694	1,311,694	1,317,507
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		9,628	9,628	9,628
(3)			Telephone Allowance		2,227	2,227	2,227
(4)			Travel Allowance		7,311	7,311	7,311
(5)			Overtime		2,700	2,700	2,700
(6)			Entertainment Allowance		7,447	7,447	7,447
			Total Item 102		29,313	29,313	29,313
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		138,467	138,467	131,336
	27	27	Total Subprogram 0179: Government Analytical Services		1,479,474	1,479,474	1,478,156

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE AND FOOD SECURITY	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			165. Ancillary Technical & Analytical Services Subprogram 0180: METEOROLOGY DEPARTMENT SERVICES				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Director Meteorological Services	S.4	127,417	127,417	127,417
(2)	1	1	Deputy Director, Met. Service	S.6	92,592	92,592	92,592
(3)	1	1	Senior Meteorologist	S.8	79,295	79,295	79,295
(4)	3	3	Meteorologists I	Z.6-1	284,296	284,296	275,726
(5)	1	1	Electronic Engineer	Z.6-1	71,936	71,936	71,936
(6)	5	5	Meteorologists II	Z.10-3	197,502	197,502	197,502
(7)	3	3	Senior Meteorological Assistant	Z.13-8	174,319	174,319	174,319
(8)	7	7	Meteorological Assistants I	Z.23-14	284,296	284,296	290,880
(9)	1	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
(10)	11	11	Meteorological Assistants II	Z.33-22	390,499	390,499	390,499
(11)	1	1	Stenographer/Typist	Z.38-24			
(12)	1	1	Driver Messenger	Z.38-24	31,702	31,702	31,702
(13)	1	1	General Worker	CX	24,960	24,960	
	37	37	Total Item 101		1,803,579	1,803,579	1,776,633
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		36,632	36,632	221,200
(2)			Acting Allowances and Payment of Substitutes		9,454	9,454	9,454
(3)			Overtime		1,250	1,250	1,250
(4)			Travel Allowance		7,311	7,311	7,311
(5)			Telephone Allowance		4,558	4,558	4,558
(6)			Entertainment Allowance		6,620	6,620	6,620
			Total Item 102		65,825	65,825	250,393
103.	(1)		<i>National Insurance Contributions</i>		180,497	180,497	205,412
			Total Item 103		180,497	180,497	205,412
	37	37	Total Subprogram 0180: Meteorology Department Services		2,049,901	2,049,901	2,232,438

SUMMARY OF PERSONAL EMOLUMENTS
Ministry of Labour and Social Partnership Relations

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
84.	Ministry of Labour, and Social Partnership Relations						
7120.	040. Direction and Policy Formulation Services General Management and Coordination Services	1,729,880	42,828				1,976,558
8316.	365. HIV/AIDS Prevention and Control Project Prevention	109,365			10,751	120,116	
0421.	420. Employment and Labour Relations Labour Department	1,659,814	37,897				1,894,952
0422.	External Employment Programme	580,242	546,230		106,844	90,578	1,323,894
0573.	484. Human Resource Development Strategy Human Resource Sector Strategy and Skill Development		347,345		17,712	27,050	392,107
	Total	4,079,301	974,300		193,444	460,582	5,707,627

NOTE: The Permanent Secretary, Ministry of Labour and Social Partnership Relations is the Accounting Officer for Head 84.

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 84 MINISTRY OF LABOUR AND SOCIAL PARTNERSHIP RELATIONS	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			040. Direction and Policy Formulation Services Subprogram 7120: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			<i>Statutory Personal Emoluments</i>				
	(1)	1	Permanent Secretary	S.1	155,323	155,323	155,323
	(2)	1	Deputy Permanent Secretary	S.3	127,417	127,417	127,417
	(3)	1	Chief Research Planning Officer	S.5	102,991	102,991	102,991
	(4)	1	Senior Administrative Officer	S.6			
	(5)	1	Assistant Chief Research & Planning Officer	S.9	74,577	74,577	74,577
	(6)	1	Network Administrator	S.9	74,577	74,577	74,577
	(7)	1	Senior Economist	Z.6-1	69,502	69,502	68,488
	(8)	1	Labour Economist	Z.10-3			
	(9)	2	Administrative Officer I	Z.6-1	99,004	99,004	143,061
	(10)	2	Administrative Officer II	Z.16-8	76,212	76,212	98,552
	(11)	1	Senior Accountant	Z.6-1	65,217	65,217	63,829
	(12)	1	Accountant	Z.16-8	45,315	45,315	51,743
	(13)	1	Information Technology Officer	Z.16-18	47,606	47,606	46,996
	(14)	1	Senior Field Investigator	Z.16-11	53,431	53,431	53,431
	(15)	1	Assistant Accountant	Z.23-17	44,765	44,765	44,765
	(16)	1	Executive Officer	Z.16-11	53,431	53,431	53,431
	(17)	2	Executive Secretary/Secretary	Z.16-11	73,196	73,196	98,196
	(18)	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
	(19)	2	Field Investigator	Z.23-17	87,434	87,434	89,531
	(20)	10	Clerical Officer	Z.38-24	156,087	156,087	218,694
	(21)	4	Stenographer/Typist	Z.38-24			31,702
	(22)		Machine Operator	Z.38-24			
	(23)	1	Telephone Operator/Reseptionist	Z.38-30	31,702	31,702	31,702
	(24)	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
	(25)	1	Maid	CX	24,407	24,407	24,407
		40	Total Item 101		1,538,661	1,538,661	1,729,880
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff				
	(2)		Acting Allowances and Payment of Substitutes		42,828	42,828	42,828
	(3)		Overtime				
	(4)		Entertainment Allowance		23,184	23,184	23,184
	(5)		Travel Allowance		21,948	21,948	21,948
	(6)		Telephone Allowance		4,380	4,380	4,380
	(7)		Duty Allowance		1,350	1,350	1,350
			Total Item 102		93,690	93,690	93,690
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		149,608	149,608	152,988
		40	Total: Subprogram 7120 General Management and Coordination Services		1,781,959	1,781,959	1,976,558

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 84 MINISTRY OF LABOUR AND SOCIAL PARTNERSHIP RELATIONS	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
101.	(1)	1	365. HIV/AIDS Prevention and Control Project	Z.6-1 Z.16-8 Z.38-24			
			Subprogram 8316: HIV/AIDS PREVENTION				
			<i>Statutory Personal Emoluments</i>		51,127	51,127	71,936
	(2)	1	Co-ordinator		27,429	27,429	37,429
			Investigator				
	(1)	2	Clerk/Typist		78,556	78,556	109,365
			Total Item 101				
			<i>Other Personal Emoluments</i>		23,223	23,223	
	(1)		Temporary Staff		23,223	23,223	
			Acting Allowances/Payment of Substitutes		10,751	10,751	10,751
102.	(1)		Total Item 102		10,751	10,751	10,751
			<i>National Insurance Contributions</i>		10,751	10,751	10,751
			Total Item 103		112,530	112,530	120,116
			Total Subprogram 8316: HIV/AIDS Prevention				

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 84 MINISTRY OF LABOUR AND SOCIAL PARTNERSHIP RELATIONS	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			420. Employment and Labour Relations Subprogram 0421: LABOUR DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Labour Officer	S.3:S.2	127,417	127,417	127,417
(2)	1	1	Deputy Chief Labour Officer	S.6	102,991	102,991	102,991
(3)	1	1	Assistant Chief Labour Officer	S.8	79,295	79,295	79,295
(4)	1	1	Senior Labour Officer	Z.6-1	63,366	63,366	65,217
(5)	1	1	Senior Safety & Health Officer	Z.6-1	71,936	71,936	71,936
(6)	9	9	Safety & Health Officer	Z.13-8	330,789	330,789	406,742
			Labour Officer I/	Z.13-8/			
(7)	9	9	Labour Officer II	Z.23-14	402,698	402,698	433,674
(8)	1	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
(9)	6	6	Clerical Officer	Z.38-24	112,286	112,286	142,697
			Executive Secretary/	Z.16-11			
(10)	1	1	Secretary	Z.23-17	53,431	53,431	53,431
(11)	1	1	Clerk/Typist	Z.38-24	37,429	37,429	37,429
(12)	1	1	Library Assistant III	Z.38-24	37,429	37,429	37,429
(13)	1	1	Messenger	Z.38-30			
(14)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	25,089
(15)	1	1	Messenger/Maid	Z.38-30	31,702	31,702	31,702
(16)			Watchman	CX			
(17)			General Worker	CX			
	36	36	Total Item 101		1,527,236	1,527,236	1,659,814
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Overtime				
(3)			Acting Allowance and Payment of				
(4)			Substitutes		30,324	30,324	37,897
(5)			Travel Allowance		2,355	2,355	8,226
(6)			Entertainment Allowance		8,226	8,226	7,445
(7)			Telephone Allowance		7,445	7,445	2,355
			Total Item 102		48,350	48,350	55,923
103.	(1)		<i>National Insurance Contributions</i>				
					174,825	174,825	179,215
			Total Item 103		174,825	174,825	179,215
	36	36	Total Subprogram 0421: Labour Department		1,750,411	1,750,411	1,894,952

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 84 MINISTRY OF LABOUR AND SOCIAL PARTNERSHIP RELATIONS	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			420. Employment and Labour Relations Subprogram 0422: BARBADOS EMPLOYMENT AND CAREER COUNSELLING SERVICES				
			<i>Statutory Personal Emoluments</i>				
101		1	Director	S.5			102,992
(1)	1	1	Senior Placement and Counselling Officer	Z.6-1	71,936	71,936	65,680
(2)		1	Senior Employment Officer	Z.6-1			65,526
(3)	4	3	Placement and Counselling Officer 1/11	Z.13-8/ Z.23-14	132,382	132,382	114,134
(4)	1	1	Senior Clerk	Z.23-17	47,339	47,339	44,765
(5)	5	5	Clerical Officers	Z.38-24	152,287	152,287	149,716
(6)	2	1	Clerk/Typist	Z38-24	57,429	57,429	37,429
	13	13	Total Item 101		461,373	461,373	580,242
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		294,542	294,542	511,664
			Acting Allowances/Payment of Substitutes		34,566	34,566	34,566
			Representation Allowance		115,347	115,347	106,844
			Overtime				
			Total Item 102		444,455	444,455	653,074
103.			<i>National Insurance Contributions</i>				
(1)					86,221	86,221	90,578
			Total Item 103		86,221	86,221	90,578
	13	13	Total Subprogram 0422: Employment and Labour Relations		992,049	992,049	1,323,894

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 84 MINISTRY OF LABOUR AND SOCIAL PARTNERSHIP RELATIONS	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
102.			484. HumanResource Strategy Subprogram 0573: HUMAN RESOURCE SECTOR STRATEGY AND SKILL DEVELOPMENT				
(1)			<i>Other Personal Emoluments</i>		342,345	342,345	347,345
(2)			Temporary Staff		7,320	7,320	7,320
(3)			Travel Allowance		6,624	6,624	6,624
(4)			Entertainment Allowance		3,768	3,768	3,768
			Telephone Allowance				
			Total Item 102		360,057	360,057	365,057
103.	(1)		<i>National Insurance Contributions</i>		26,226	26,226	27,050
			Total Item 103		26,226	26,226	27,050
			Total Subprogram 0573: Human Resource Sector Strategy and Skill Development		386,283	386,283	392,107

SUMMARY OF PERSONAL EMOLUMENTS Under the Responsibility of the Minister of Health and Wellness

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
86.	Ministry of Health and Wellness						
	040. Direction and Policy Formulation						
7045.	General Management and Coordination Services	6,000,324	1,988,398	439,500	895,227	9,323,449	
0040.	Health Promotion Unit	146,513	3,685	932	13,530	163,728	
0361.	Technical Management Service	687,889	7,284		85,448	781,553	
	360. Primary Health Care Services						
0363.	Laboratory Services	1,441,991	142,864	52,733	192,542	1,780,397	
0364.	Dental Health Service	949,503	282,482	18,470	115,871	1,400,589	
0365.	Nutrition Service	792,999	8,607	129,614	75,023	895,099	
0366.	David Thompson Polyclinic	1,101,691	177,826	692,568	152,706	1,561,837	
0406.	Winston Scott Polyclinic	4,978,428	1,100,545	379,271	842,529	7,614,070	
0407.	Eunice Gibson Polyclinic	2,273,537	95,147	253,243		3,001,198	
0408.	Maurice Byer Polyclinic	3,444,096	560,395	460,959	454,113	4,919,563	
0412.	Randa Phillips Polyclinic	3,345,661	468,160	384,187	452,321	4,650,329	
0413.	St. Philip Polyclinic	2,588,960	109,947	394,329	296,594	3,389,830	
0414.	Bramford Taitt Polyclinic	3,354,352	130,052	325,315	402,915	4,212,634	
0415.	Edgar Cochrane Polyclinic	1,640,421	52,393	153,487	169,920	2,016,221	
0416.	Glebe Polyclinic	1,194,098	76,736	105,979	136,952	1,513,765	
	Total Carried Forward	33,940,462	5,204,521		3,537,344	4,541,934	47,224,261

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Health and Wellness

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	33,940,462	5,204,521		3,537,344	4,541,934	47,224,261
0377.	361. Hospital Services	19,920,491	1,404,650		1,170,938	2,499,453	24,995,532
0381.	362. Care of the Disabled	894,829	162,515		25,440	137,481	1,220,265
0456.	Albert Graham Centre	1,102,050	88,422		39,578	144,466	1,374,516
0383.	363. Pharmaceutical Programme				18,768	576,248	5,867,004
0446.	364. Care of the Elderly	11,362,291	2,293,285		263,333	1,417,142	15,336,051
0447.	Geriatric Hospital-Care of the Elderly	5,149,842	438,197		197,642	676,831	6,462,512
0448.	St. Philip District Hospital - Care of the Elderly	1,880,470	269,426		70,077	242,311	2,462,284
0449.	Gordon Cummins District Hospital - Care of the Elderly	1,568,421	94,066		52,145	193,356	1,907,988
0397.	365. HIV/AIDS Prevention and Control				82,073	80,841	923,990
0398.	Treatment	521,767	239,309		55,295	60,039	640,491
8303.	Program Management	515,901	9,256			6,500	78,436
8701.	Prevention	71,936			3,957	75,241	899,492
8701.	Care and Support	820,294					
6201.	366. National Crisis Management				24,000	561,050	5,218,653
	Programme Management COVID-19				5,533,970	11,212,893	114,611,476
	Total Carried Forward	82,182,543	15,682,070				

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Health and Wellness

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	82,182,543	15,682,070		5,533,970	11,212,893	114,611,476
	400. Environmental Health Services						
0367.	Environmental Sanitation Unit	406,078	24,407		10,508	47,932	488,925
0370.	Animal Control Unit	238,902	39,664			32,709	311,275
0371.	Vector Control Unit	743,409	314,456		62,421	146,252	1,266,538
0451.	Environmental Health Department	389,849	100,805		13,103	32,390	536,147
	Total	83,960,781	16,161,402		5,620,002	11,472,176	117,214,361

NOTE: The Permanent Secretary, Ministry of Health and Wellness is the Accounting Officer for Head 86.

BARBADOS ESTIMATES 2021-2022

Item and Sub- Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
101.			040. Direction and Policy Formulation Services Subprogram 7045: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	155,323	155,323	155,323
(2)	1	1	Deputy Permanent Secretary	S.3	127,417	127,417	127,417
(3)	1	1	Financial Controller/Finance Officer	S.5	102,991	102,991	102,991
(4)	1	1	Chief Health Planner	S.5	102,991	102,991	102,991
(5)		1	Director Information System	S.5			102,991
(6)	1	1	Senior Administrative Officer	S.6	92,592	92,592	92,592
(7)	1	1	Principal Personnel Officer	S.6	92,592	92,592	92,592
(8)	1	1	Deputy Chief Health Planner	S.8	85,654	85,654	
(9)	1	1	Registrar	S.8			
(10)	1	1	Deputy Registrar	S.9	74,577	74,577	74,577
(11)	1	1	Senior Accountant	Z.5-1	71,936	71,936	63,366
(12)	1	1	Senior Health Planning Officer	Z.6-1	71,936	71,936	71,936
(13)	3	3	Administrative Officer I	Z.6-1	215,809	215,809	215,809
(14)	1	1	Senior Personnel Officer	Z.5-1	71,936	71,936	65,217
		1	Bio-Statistician	Z.6-1			71,936
(15)	4	4	Health Planning Officer I/	Z.10-3			
(16)			Health Planning Officer II	Z.16-11	201,204	201,204	251,906
(17)	1	1	Librarian/Library Assistant	Z.10-3 Z.38-17 (Q.B.) Z.16-11			
(18)	1	1	Accountant	Z.16-8	58,106	58,106	47,198
(19)	3	3	Administrative Officer II	Z.16-8	174,318	174,318	216,426
(20)	3	3	Executive Secretary/ Secretary	Z.16-11 Z.23-17	160,294	160,294	141,034
(21)	1	1	Executive Officer	Z.16-11			53,431
(22)	3	3	Personnel Officer	Z.16-8	170,682	170,682	174,318
(23)	1	1	Records Officer	Z.16-11	53,431	53,431	53,431
(24)	1	1	Research Officer I/II	Z.16-11			
(25)	1	1	Assistant Records Officer	Z.23-17	44,765	44,765	44,765
(26)	2	2	Assistant Accountant	Z.23-17	89,531	89,531	89,531
(27)	3	3	Assistant Personnel Officer	Z.23-17	134,296	134,296	129,056
(28)	2	2	Senior Clerk	Z.23-17	89,531	89,531	89,531
(29)	1	1	Forms Printer	Z.23-17	44,765	44,765	
(30)	2	2	Assistant Forms Printer	Z.33-24	37,429	37,429	37,429
(31)	6	6	Stenographer/Typist	Z.38-24	224,573	224,573	224,573
(32)	4	10	Clerk/Typist	Z.38-24	115,908	115,908	262,002
(33)	10	14	Clerical Officer	Z.38-24	289,650	289,650	296,511
(34)	1	1	Telephone Operator	Z.38-30	27,293	27,293	28,205
(35)	1	1	Receptionist/Typist	Z.38-24	35,601	35,601	36,555
(36)	5	5	Driver/Messenger	Z.38-30	158,509	158,509	126,807
(37)	1	1	Driver	CV1	27,987	27,987	27,987
	72	84	Total Administration		3,403,627	3,403,627	3,670,434

BARBADOS ESTIMATES 2021-2022

Item and Sub- Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
101.			<i>Statutory Personal Emoluments</i>				
(38)	1	1	Chief Medical Officer	S.2:S.1	155,323	155,323	155,323
(39)	2	4	Senior Medical Officer	S.3	254,835	254,835	509,669
(40)	1	1	Chief Nursing Officer	S.5	102,991	102,991	102,991
(41)	1	1	Chief Public Health Nurse	S.6	92,592	92,592	92,592
(42)	1	1	Deputy Chief Public Health Nurse	S.9	74,577	74,577	74,577
(43)	1	1	Optometrist	S.8	79,295	79,295	79,295
(44)	1	1	Speech Therapist/ Assistant Speech Therapist	Z.10-6 (Q.B) Z.5-1	71,936	71,936	71,936
(45)	9	9	Rehabilitative Therapy Technician I/II	Z.23-17/ Z.27-20	393,455	393,455	393,455
(46)	2	2	Physiotherapist	Z.16-8	116,212	116,212	116,212
(47)	1	2	Occupational Therapist	Z.16-8	58,106	58,106	58,106
(48)	3	4	Chiropodist	Z.16-6	184,545	209,963	184,545
(49)	1	1	Orthoptist	Z.16-11	61,515	61,515	61,515
(50)	1	1	Senior Systems Analyst/Systems Analyst	S.8	79,295	79,295	79,295
(51)	1	1	Computer Maintenance Technician	Z.10-6	61,515	61,515	61,515
(52)	1	1	Software Instructor	Z.23-17	44,765	44,765	44,765
	27	31	Total Technical		1,830,957	1,856,375	2,085,791
(53) (54) (55)	6	7	GENERAL Maid General Worker Watchman	CX CX, 1X Cat. XA	146,429	146,429	146,429
	3	3			73,220	73,220	73,220
	2	2			48,900	48,900	24,450
	11	12	Total General		268,549	268,549	244,099
	110	127	Total Item 101		5,503,133	5,528,551	6,006,944

BARBADOS ESTIMATES 2021-2022

Item and Sub- Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
102.	(1) (2) (3) (4) (5) (6) (7) (8) (9)		<i>Other Personal Emoluments</i>		895,021	895,021	1,720,650
			Temporary Staff		128,729	128,729	149,567
			Acting Allowance and Payments of Substitutes		118,181	118,181	118,181
			Overtime		81,917	81,917	89,364
			Entertainment Allowances		1,842	1,842	1,842
			Duty Allowance		75,668	75,668	92,117
			Laundry Allowances		21,909	21,909	23,308
			Travel Allowance		232,869	232,869	232,869
			Telephone Allowances				
			Allowance in Lieu of Fees		1,556,136	1,556,136	2,427,898
103.	(1)		<i>National Insurance Contributions</i>		622,001	622,001	895,227
			Total Item 103		622,001	622,001	895,227
	110	127	Total Subprogram 7045: General Management and Coordination Services		2,178,137	2,178,137	9,330,069

BARBADOS ESTIMATES 2021-2022

Item and Sub- Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
101.			040. Direction and Policy Formulation Subprogram 0040: HEALTH PROMOTION UNIT				
(1)	1	1	<i>Statutory Personal Emoluments</i> Senior Health Promotion Officer Health Promotion Officer		74,577 71,936	74,577 71,936	74,577 71,936
(2)			Total Item 101		146,513	146,513	146,513
102.			<i>Other Personal Emoluments</i> Temporary Staff Acting Allowance and Payments of Substitutes Entertainment Allowance Travel Allowance Telephone Allowance Allowance in Lieu of Fees		29,831	29,831	3,685
(1)			Total Item 102		29,831	29,831	3,685
(2)			<i>National Insurance Contributions</i>		12,056	12,056	13,530
(3)			Total Item 103		12,056	12,056	13,530
(4)							
(5)							
(6)							
103.			Total Subprogram 0040: Health Promotion Unit		188,400	188,400	163,728
(1)							
	1	1					

BARBADOS ESTIMATES 2021-2022

Item and Sub- Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			040. Direction and Policy Formulation Subprogram 0361: TECHNICAL MANAGEMENT SERVICES				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Technical Officer	S.6	92,592	92,592	92,592
(2)	1	1	Technical Officer 1	Z.6-1	71,936	71,936	71,936
(3)	1	1	Superintendent of Works	Z.16-11	53,431	53,431	53,431
(4)	1	1	Transport Foreman	Z.23-17	44,765	44,765	44,765
(5)	1	1	Technical Assistant	Z.23-17	44,765	44,765	44,765
(6)	1	1	Storekeeper	Z.33-24			
(7)	2	2	Mechanic	Cat. V/IV/I	64,579	64,579	64,579
(8)	1	1	General Worker	Cat. X	24,406	24,406	24,406
(9)	1	1	Maintenance Fitter	Cat. IV/III	32,379	32,379	32,379
(10)	8	8	Artisans	Cat.V/IV/III	209,811	209,811	259,036
			Watchman	Cat. XA			
			Total Item 101		638,664	638,664	687,889
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowance and Payments of Substitutes				
(3)			Overtime				7,284
(4)			Telephone Allowance				932
			Total Item 102				8,216
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		65,278	65,278	85,448
			Total Subprogram 0361: Technical Management Services		65,278	65,278	85,448
	19	19			703,942	703,942	781,553

BARBADOS ESTIMATES 2021-2022

Item and Sub- Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
101.			360. Primary Health Care Services Subprogram 0363: LABORATORY SERVICES				
(1)	4		<i>Statutory Personal Emoluments</i>				
(2)	1		Senior Laboratory Technologist	Z.5-3	134,138	134,138	134,138
(3)	1		Laboratory Director	S4	114,570	114,570	114,570
(4)	13		Deputy Laboratory Director	S6	92,592	92,592	92,592
			Laboratory Technologist	Z.16-11	685,656	685,656	687,863
				Q.B.10-6			
(6)	1		Maintenance Coordinator	Z.10-6	57,976	57,976	57,976
(7)	1		Quality Manager	Z5-3	65,680	65,680	65,680
(8)	1		Laboratory Technician	Z27-17// Z.33-24	37,429	37,429	37,429
(9)			Laboratory Technologist	Z16-11			
(10)	1			Q.B.10-6			
(11)	1		Laboratory Technician/Trainee	Z23-			
(12)	1		Laboratory Technologist	Z23-	75,906	75,906	76,954
(13)	1		Senior Clerk	Z23-17	44,765	44,765	44,765
	2		Laboratory Assistant I/II	Z.38-30	37,429	37,429	37,429
			Laboratory Attendant/Cleaner/Driver	Z.38-30	29,191	29,191	29,191
			Departmental Aide	Z.38-30	63,404	63,404	63,404
			Total Item 101				
	24				1,438,736	1,438,736	1,441,991
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		299,104	299,104	106,864
(2)			Acting Allowance and Payments of Substitutes				
(3)			Overtime		36,000	36,000	36,000
			Total Item 102		335,104	335,104	142,864
103.			<i>National Insurance Contributions</i>				
			Total Item 103		156,594	156,594	192,542
	1		Total Subprogram 0363: Laboratory Services		156,594	156,594	192,542
					1,930,434	1,930,434	1,777,397

BARBADOS ESTIMATES 2021-2022

Item and Sub- Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
101.	(1) 1 (2) 2 (3) 10 (4) 14 (5) 1 (6)	1 2 15 14 1 28	360. Primary Health Care Services Subprogram 0364: DENTAL HEALTH SERVICES <i>Statutory Personal Emoluments</i> Senior Dental Officer Dental Officer Auxillary Dental Officer Dental Assistant Driver Statutory Personal Allowance	S.5 S.9 Z.16-8 Z.38-30 Cat. VI	102,991	102,991	102,991
					149,154	149,154	149,154
					310,273	310,273	348,636
					308,360	308,360	348,722
			Total Item 101		870,778	870,778	949,503
	(1) (2) (3) (4) (5)	33	<i>Other Personal Emoluments</i> Temporary Staff Acting Allowance and Payments of Substitutes Laundry Allowance Allowance in Lieu of Fees Telephone Allowances		151,923	151,923	282,482
					10,169	10,169	
					35,621	35,621	30,360
					53,270	53,270	22,373
			Total Item 102		250,983	250,983	335,215
103.	(1)		<i>National Insurance Contributions</i>		105,306	105,306	115,871
			Total Item 103		105,306	105,306	115,871
	28	33	Total Subprogram 0364: Dental Health Service		1,227,067	1,227,067	1,400,589

BARBADOS ESTIMATES 2021-2022

Item and Sub- Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
101.			360. Primary Health Care Services Subprogram 0365: NUTRITION SERVICE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Nutrition Officer	S.8	79,295	79,295	79,295
(2)	1	1	Asst. Nutrition Officer	Z.5-3	63,366	63,366	65,217
(3)	8	8	Community Nutrition Officer	Z.16-11 (Q.B.)10-6	409,078	409,078	444,560
(4)	1	1	Executive Officer	Z.16-11			
(5)	1	1	Clerical Officer	Z.38-24			
(6)	1	1	Stenographer/Typist	Z.38-24	37,429	37,429	37,429
(7)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(8)	5	4	Community Health Aide	Z.38-36	110,389	110,389	110,389
(9)	1		Clerk/Typist	Z.38-24			
(10)	1	1	Maid	Cat. X	24,407	24,407	24,407
(11)	1	1	Watchman	Cat. XA			
	22	20	Total Item 101		755,666	755,666	792,999
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Overtime				
(3)			Laundry allowance		4,982	4,982	18,470
(4)			Acting Allowance and Payments of Substitutes		8,607	8,607	8,607
			Total Item 102		13,589	13,589	27,077
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		83,816	83,816	75,023
	22	20	Total Subprogram 0365: Nutrition Service		83,816	83,816	75,023
					853,071	853,071	895,099

BARBADOS ESTIMATES 2021-2022

Item and Sub- Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			360. Primary Health Care Services Subprogram 0366: DAVID THOMPSON POLYCLINIC				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Health Sister	Z.3-1 Z.5-3	71,936	71,936	71,936
(2)	5		Health Sister/Staff Nurse	Z.23-11			
(3)	2	2	Medical Records Clerk 1	Z.23-17	89,530	89,530	89,530
(4)	1		Senior Clerk	Z.23-17			
(5)	1	1	Receptionist/Typist	Z.38-24	37,429	37,429	37,429
(6)	1	1	Clerical Officer	Z.38-24	37,429	37,429	37,429
(7)	1	1	Senior Environmental Health Officer	Z.5-3/ Z.23-17	67,068	67,068	67,068
(8)	4	4	Environmental Health Officer I/II	Z.13-8	209,563	209,563	227,360
(9)	3	3	Environmental Health Assistant	Z.38-30	347,446	347,446	100,832
(10)	2	1	Driver Messenger/Section Leader	Z.38-30	31,702	31,702	31,702
(11)	4	5	Maid (5)	Cat.X	122,030	122,030	122,030
(12)	3	1	General Worker (2); Porter (1)	Z.38-30	24,406	24,406	24,406
(13)	1	1	Watchman	Cat. XA	24,450	24,450	24,450
(14)	1		Relief Watchman	Cat. X			
(15)	1	1	Medical Officer of Health		102,991	102,991	102,991
(16)	2	2	Clinical Medical Officer	Cat. X	162,094	162,094	164,528
	30	24	Total Item 101		1,328,074	1,328,074	1,101,691
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				158,541
(2)			Acting Allowance and Payments of Substitutes				
(3)			Overtime				19,285
(4)			Laundry Allowance				
(5)			Travel Allowance	2,495	2,495	2,495	37,137
(6)			Allowance in Lieu of Fees	8,864	8,864	8,864	80,256
(7)			Hazard Waste Allowance	680	680	680	680
(8)			Telephone Allowance	2,901	2,901	2,901	2,901
(9)			Domicillary Visits	8,640	8,640	8,640	8,640
(10)			Entertainment Allowance	6,620	6,620	6,620	
			Total Item 102		30,200	30,200	307,440
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		129,727	129,727	152,706
	30	24	Total Subprogram 0366: David Thompson Polyclinic		129,727	129,727	152,706
					1,488,001	1,488,001	1,561,837

BARBADOS ESTIMATES 2021-2022

Item and Sub- Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			360. Primary Health Care Services Subprogram 0406: WINSTON SCOTT POLYCLINIC				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Medical Officer of Health/ Assistant Medical Officer	S.5:4/ S.9	114,570 617,794	114,570 617,794	114,570 617,794
(2)	6	7	Clinical Medical Officer of Health	S.8-S5			
(3)	1	1	Senior Health Sister	Z.3-1	71,936	71,936	71,936
(4)	20	20	Health Sister/Staff Nurse	Z.23-11	1,159,280	1,159,280	1,195,642
(5)	1		Nursing Assistant I /Staff Nurse	Z.27-20			
(6)	1	1	Dark Room Technician	Z.38-24	37,429	37,429	37,429
(7)	8	8	Medical Records Clerk I & II	Z.23-17	324,494	324,494	331,830
(8)	2	2	Departmental Aide	Z.38-30	63,404	63,404	
(9)	9		Laboratory Technologist	Z.16-11 Q.B.10-6	480,879	480,879	
(10)	1		Senior Laboratory Technologist	Z.5-3	67,068	67,068	
(11)	1	1	Executive Officer	Z.16-11	53,431	53,431	53,431
(12)	1	1	Senior Clerk	Z.23-17	43,046	43,046	44,154
(13)	5	6	Clerical Officer	Z.38-24	224,574	224,574	187,145
(14)			Clerk Typist	Z.38-24			
(15)	2	1	Stenographer Typist	Z.38-24	37,429	37,429	37,429
(16)	2	2	Telephone Operator/Receptionist	Z.38-30	63,402	63,402	63,402
(17)	1	1	Messenger	Z.38-30	31,702	31,702	31,702
(18)	3	3	Orderly	Z.38-34	56,106	56,106	83,627
(19)	1	1	Operator II	Cat. III	32,379	32,379	32,379
(20)	2	2	Operator V	Cat. VIII	50,766	50,766	50,766
(21)	1	1	Driver /Supervisor	Cat. V	29,191	29,191	29,191
(22)	1	1	Van Driver	Cat. VI	27,987	27,987	27,987
(23)	1	15	General Worker (Mat. & Env.)	Cat. VIII	366,105	366,105	366,105
(24)	5	5	Maid	Cat. VIII	73,221	73,221	97,628
(25)	1	1	Watchman	Cat. XA	24,450	24,450	24,450
(26)	1	1	Principal Environmental Health Officer	S.9	74,577	74,577	74,577
(27)	2	2	Senior Environmental Health Officer	Z.5-3	134,136	134,136	134,136
(28)			Environmental Health Officer I/	QB.13-8			
(29)	14	22	Environmental Health Officer II	Z.23-14	809,715	809,715	759,440
(30)			Environmental Health Assistant I/	Z.33-24			
(31)	15	20	Environmental Health Assistant II	Z.38-30	509,676	509,676	511,678
	109	126	Total Item 101		5,578,747	5,578,747	4,978,428

BARBADOS ESTIMATES 2021-2022

Item and Sub- Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
102.	(1)		<i>Other Personal Emoluments</i>		794,545	794,545	794,545
			Temporary Staff(Mat. & Env)				
			Acting Allowance and Payments of Substitutes				
			Overtime				
			Domicillary visits				
			Laundry Allowance				
			Allowance in Lieu of Fees				
			Terminal Pay				
			Travel Allowance				
			Telephone Allowance				
			Entertainment Allowance				
			Inconvenience Allowance				
			Hazard Allowance				
	(1)		Total Item 102		1,785,502	1,785,502	1,793,113
			<i>National Insurance Contributions</i>		544,116	544,116	842,529
			Total Item 103		544,116	544,116	842,529
			Total Subprogram 0406: Winston Scott Polyclinic		7,908,365	7,908,365	7,614,070
	109	126					

BARBADOS ESTIMATES 2021-2022

Item and Sub- Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			360. Primary Health Care Services Subprogram 0407: EUNICE GIBSON POLYCLINIC				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Medical Officer of Health/	S.5:4/	114,570	114,570	102,991
(2)	5	5	Clinical Medical Officer of Health	S8-S5	473,501	473,501	473,501
(3)	1	1	Senior Health Sister	Z.3-1	71,936	71,936	71,936
(4)	8	8	Health Sister/Staff Nurse	Z.5-3/	439,530	439,530	448,880
				Z.23-11			
(5)	1	1	Nursing Assistant I & II	Z.27-20	41,621	41,621	41,621
(6)	2	2	Medical Records Clerk I	Z.23-17	89,530	89,530	89,530
(7)	1	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
(8)	1	1	Clerk/Typist	Z.38-24	37,429	37,429	37,429
(9)	1	1	Telephone Operator/Receptionist	Z.38-30	31,702	31,702	31,702
(10)	1	1	Orderly	Z.38-30	28,053	28,053	28,053
(11)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(12)	3	3	Maid	Cat. X	73,221	73,221	73,221
(13)	1	1	General Worker	Cat. X	24,407	24,407	24,407
(14)	1	1	Watchman	Cat. XA	24,450	24,450	24,450
(15)	1	1	Principal Environmental Health Officer	S.9	74,577	74,577	74,577
(16)	1	1	Senior Environmental Health Officer	Z.5-3	67,068	67,068	67,068
(17)	4	3	Environmental Health Officer 1/II	Z.13-8	232,424	232,424	174,318
				Z.33-24			
(18)	6	6	Environmental Health Assistant I/II	Z.38-30	209,430	209,430	208,939
(19)	1	1	Driver Supervisor	Cat V	29,191	29,191	29,191
(20)	8	8	General Worker	Cat X	195,256	195,256	195,256
			Statutory Personal Allowance				
	49	48	Total Item 101		2,334,363	2,334,363	2,273,537

BARBADOS ESTIMATES 2021-2022

Item and Sub- Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
102.	(1)		<i>Other Personal Emoluments</i>				
			Temporary Staff		17,321	17,321	5,096
			Acting Allowance and Payments of Substitutes		55,145	55,145	49,971
			Overtime		39,045	39,045	40,080
			Domicillary visits		3,240	3,240	3,240
			Laundry Allowance		11,874	11,874	11,874
			On Call Allowance		145,812	145,812	145,122
			Inconvenience Allowance		7,311	7,311	38,409
			Travel Allowance		5,387	5,387	6,319
			Telephone Allowance		176,421	176,421	172,948
			Allowance in Lieu of Fees		6,620	6,620	
			Entertainment Allowance		1,359	1,359	1,359
			Hazard Allowance				
	103.	(1)	Total Item 102		469,535	469,535	474,418
			<i>National Insurance Contributions</i>		258,558	258,558	253,243
			Total Item 103		258,558	258,558	253,243
			Total Subprogram 0407: Eunice Gibson Polyclinic		3,062,456	3,062,456	3,001,198
	49	48					

BARBADOS ESTIMATES 2021-2022

Item and Sub- Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			360. Primary Health Care Services Subprogram 0408: MAURICE BYER POLYCLINIC				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Medical Officer of Health/	S.4	114,570	114,570	114,570
(2)	5	5	Clinical Medical Officer of Health	S.8-S5			
(3)	1	1	Senior Health Sister	Z.3-1	432,047	432,047	456,164
(4)	18	18	Health Sister/ Staff Nurse	Z.5-3	71,936	71,936	71,936
(5)	1	1	Nursing Assistant	Z.23-11	977,754	977,754	985,773
(6)	2	2	Medical Records Clerk	Z.27-20			
(7)	1	1	Senior Clerk	Z.23-17	82,194	82,194	82,194
(8)	1		Clerical Officer	Z.23-17	44,765	44,765	38,477
(9)	1		Stenographer/Typist	Z.38-24			
(10)	1		Clerk/Typist	Z.38-24			
(11)	1	1	Telephone Operator/Receptionist	Z.38-30	31,702	31,702	31,702
(12)	1	1	Orderly	Z.38-34	28,053	28,053	28,053
(13)	1	1	Driver Messenger	Z.38-30	31,702	31,702	31,702
(14)	1		Operator V	Cat. VIII			
(15)	4	4	Maid	Cat. X	97,627	97,627	97,627
(16)	1	1	Watchman	Cat. XA	24,450	24,450	24,450
(17)	1	1	Principal Environmental Health Officer	S9	74,577	74,577	74,577
(18)	2	2	Senior Environmental Health Officer	Z.5-3	134,136	134,136	134,136
(19)	19	16	Environmental Health Officer 1/	Z.13-8			
(20)			Environmental Health Officer II	Z.23-14	623,454	623,454	883,985
(21)	17	10	Environmental Health Assistant 1/	Z.33-24			
(22)			Environmental Health Assistant II	Z.38-30	547,930	547,930	213,119
(23)	12	6	General Worker	Cat.X	146,440	146,440	146,440
(24)	1	1	Driver Supervisor	Cat.V	29,191	29,191	29,191
	93	73	Total Item 101		3,492,528	3,492,528	3,444,096

BARBADOS ESTIMATES 2021-2022

Item and Sub- Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
102.	(1)		<i>Other Personal Emoluments</i>		277,947	277,947	277,947
			Temporary Staff				
			Acting Allowance and Payments of Substitutes				
			Overtime				
			Domicillary visits				
			Laundry Allowance				
			On Call Allowance				
			Allowance in Lieu of Fees				
			Travel Allowance				
			Telephone Allowance				
			Entertainment Allowance				
			Flexible Responsibility Allowance				
			Hazard Allowance				
103.	(1)		Total Item 102		816,267	816,267	1,021,354
			<i>National Insurance Contributions</i>				
		93	Total Item 103		368,410	368,410	454,113
			Total Subprogram 0408: Maurice Byer Polyclinic				
		73			4,677,205	4,677,205	4,919,563

BARBADOS ESTIMATES 2021-2022

Item and Sub- Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			360. Primary Health Care Services Subprogram 0412: RANDAL PHILIPS POLYCLINIC				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Medical Officer of Health/	S.5:4/	114,570	114,570	114,570
(2)	5	5	Clinical Medical Officer of Health	S.8-S.5	284,287	287,287	433,468
(3)	1	1	Senior Health Sister	Z.3-1	71,936	71,936	71,936
(4)	12	13	Health Sister/Staff Nurse	Z.5-3/			
				Z.23-11	758,759	758,759	789,169
(5)	3	3	Medical Records Clerk I	Z.23-17	134,295	134,295	134,295
(6)	1	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
(7)	1		Clerk/Typist	Z.38-24			
(8)	1		Clerical Officer	Z.38-24	37,429	37,429	
(9)	1	1	Telephone Operator/Receptionist	Z.38-30	31,702	31,702	31,702
(10)	1	1	Orderly	Z.38-34	28,053	28,053	28,053
(11)	2	2	Maid	Cat. X	48,814	48,814	48,814
(12)	1	1	General Worker	Cat. X	24,407	24,407	24,407
(13)	1	1	Watchman	Cat. XA	24,450	24,450	24,450
(14)	1	1	Principal Environmental Health Officer	S.9	74,577	74,577	74,577
(15)	1	1	Senior Environmental Health Officer	Z.5-3	67,068	67,068	67,068
(16)	17	16	Environmental Health Officer I/	Z.13-8			
			Environmental Health Officer II	Z.23-14	673,064	673,064	923,595
(17)				Z.33-24			
(18)	12	10	Environmental Health Assistant I/	Z.38-30	354,266	355,266	359,158
(19)			Environmental Health Assistant II	Cat. V	29,191	29,191	29,191
(20)	1	1	Driver Supervisor	Cat. X	170,850	170,850	146,443
(21)	7	6	General Workers				
	70	65	Total Item 101		2,972,483	2,976,483	3,345,661

BARBADOS ESTIMATES 2021-2022

Item and Sub- Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
102.	(1) (2) (3) (4) (5) (6) (7) (8) (9) (10) (11) (12) (13)		<i>Other Personal Emoluments</i>		290,078	290,078	292,140
			Temporary Staff		103,748	103,748	118,748
			Acting Allowance and Payments of Substitutes		57,976	57,976	57,272
			Overtime		27,000	27,000	27,000
			Domicillary visits		25,066	25,066	25,066
			Laundry Allowance		12,596	12,596	12,596
			Inconvenience Allowance		134,748	134,748	134,748
			Terminal Pay		7,044	7,044	7,044
			Travel Allowance		6,474	6,474	6,474
			Telephone Allowance		164,411	164,411	164,411
			Entertainment Allowance		1,000	1,000	1,000
			In Lieu of Fees		5,848	5,848	5,848
			Hazard Allowance				
			Flexible Responsibility Allowance				
103.	(1)		Total Item 102		835,989	835,989	852,347
			<i>National Insurance Contributions</i>		375,774	375,774	452,321
	70	65	Total Item 103		375,774	375,774	452,321
			Total Subprogram 0412: Randal Philips Polyclinic		4,184,246	4,188,246	4,650,329

BARBADOS ESTIMATES 2021-2022

Item and Sub- Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
101.			360. Primary Health Care Services Subprogram 0413: ST. PHILIP POLYCLINIC				
			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Medical Officer of Health/	S.5:4/	114,570	114,570	114,570
(2)	3	3	Clinical Medical Officer of Health	S8-S5	274,878	274,878	274,878
(3)	1	1	Senior Health Sister	Z.3-1	71,936	71,936	71,936
(4)	13	14	Health Sister/Staff Nurse	Z.5-3			
				Z.23-11	743,495	743,495	857,132
(5)	2	2	Medical Records Clerk 1	Z.23-17	89,531	89,531	89,531
(6)	1	1	Senior Clerk	Z.23-17	44,765	44,765	41,621
(7)	1	1	Clerical Officer	Z.38-24	37,429	37,429	37,429
(8)	1		Stenographer/Typist	Z.38-24			
(9)	1	1	Telephone Operator/Receptionist	Z.38-30	31,702	31,702	31,702
(10)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(11)	1	1	Orderly	Z.38-34	28,053	28,053	28,053
(12)	1	1	Driver Supervisor	Cat. V	29,191	29,191	29,191
(13)	1	1	General Worker (Maid)	Cat. X	24,407	24,407	24,407
(14)	1	1	Watchman	Cat. XA	24,450	24,450	24,450
(15)			Statutory Duty Allowance				
(16)	1	1	Principal Environmental Health Officer	S.9	74,577	74,577	74,577
(17)	1	1	Senior Environmental Health Officer	Z.5-3	67,068	67,068	67,068
(18)	9	7	Environmental Health Officer I/	Z.13-8			
(19)			Environmental Health Officer II	Z.23-14	422,954	422,954	406,742
(20)	8	7	Environmental Health Assistant I/	Z.33-24			
(21)			Environmental Health Assistant II	Z.38-30	214,553	286,407	213,118
(22)	7	7	General Workers	Cat. X	170,854	170,854	170,853
	55	52	Total Item 101		2,496,115	2,567,969	2,588,960

BARBADOS ESTIMATES 2021-2022

Item and Sub- Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
102.	(1)		<i>Other Personal Emoluments</i>				
			Temporary Staff		15,041	15,041	15,041
			Acting Allowance and Payments of Substitutes		49,540	49,540	45,255
			Overtime		23,196	23,196	49,651
			Domicillary visits		17,280	17,280	17,280
			Laundry Allowance		19,789	19,789	19,789
			On-Call Allowance		121,845	121,845	132,301
			Telephone Allowance		4,558	4,558	4,558
			Inconvenience Allowance		3,149	3,149	3,149
			Allowance in Lieu of Fees		106,834	106,834	116,834
			Entertainment Allowance		6,620	6,620	6,620
			Commuted Travel		78,477	78,477	93,118
			Hazard Allowance		680	680	680
			Total Item 102		447,009	447,009	504,276
103.	(1)		<i>National Insurance Contributions</i>		296,594	296,594	296,594
			Total Item 103		296,594	296,594	296,594
			Total Subprogram 0413: St. Philip Polyclinic		3,239,718	3,311,572	3,389,830
	55	52					

BARBADOS ESTIMATES 2021-2022

Item and Sub- Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			360. Primary Health Care Services Subprogram 0414: BRANFORD TAITT POLYCLINIC				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Medical Officer of Health/	S.4	114,570	114,570	114,570
(2)	4	4	Clinical Medical Officer of Health	S8-S5	285,277	285,277	318,250
(3)	1	1	Senior Health Sister	Z.3-1	71,936	71,936	71,936
(4)	11	12	Health Sister/	Z.10-6	738,183	738,183	804,816
(5)	4	3	Staff Nurse	Z.23-11	182,491	182,491	155,489
(6)	1	1	Senior Clerk	Z.23-17	40,573	40,573	41,984
(7)	3	3	Medical Records Clerk	Z.23-17	107,199	107,199	129,841
(8)	1	1	Clerical Officer	Z.38-24	37,429	37,429	37,429
(9)	1	2	Clerk/Typist	Z.38-24	74,858	74,858	74,858
(10)	1	1	Telephone Operator	Z.38-30	31,702	31,702	31,702
(11)	1	2	Driver Messenger	Z.38-30	31,702	31,702	63,404
(12)	1	1	Orderly	Z.38-34	28,053	28,053	25,014
(13)	3	2	General Worker	Cat. X	48,814	48,814	48,814
(14)	3	3	Maid	Z38: Cat. X	73,219	73,219	73,219
(15)	1	1	Watchman	Cat. XA	31,192	31,192	31,192
(16)	1	1	Principal Environmental Health Officer	S.9	74,577	74,577	74,577
(17)	1	1	Senior Environmental Health Officer	Z.5-3	67,068	67,068	67,068
(18)	13	11	Environmental Health Officer I/	Z.13-8	761,374	761,374	639,166
(19)	2	4	Environmental Health Officer II	Z.23-14	129,392	129,392	173,546
(20)	5	3	Environmental Health Assistant I/	Z.33-24	162,145	162,145	112,287
(21)	1	3	Environmental Health Assistant II	Z.38-30	87,733	87,733	89,557
(22)	1	1	Driver Supervisor	CV11	29,191	29,191	29,191
(23)	7	6	General Worker	CX	170,849	170,849	146,442
	68	68	Total Item 101		3,379,527	3,379,527	3,354,352

BARBADOS ESTIMATES 2021-2022

Item and Sub- Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
102.	(1)		<i>Other Personal Emoluments</i>		21,609	21,609	36,609
			Temporary Staff				
			Acting Allowance and Payments of Substitutes				
			Overtime				
			Domicillary visits				
			Laundry Allowance				
			Commuted Travel Allowance				
			Telephone Allowance				
			Duty Allowance/In Lieu of Fees				
			PartTime Clinical Medical Officer				
			Hazard Allowance				
	(2)		General Practitioner (Sessional)		19,312	19,312	27,175
			Inconvenience Allowance (Port Health Nurses)				
	103.		Total Item 102		411,759	411,759	455,367
			<i>National Insurance Contributions</i>		342,269	342,269	402,915
			Total Item 103				
			Total Subprogram 0414: Branford Taitt Polyclinic		342,269	342,269	402,915
					4,133,555	4,133,555	4,212,634
	68	68					

BARBADOS ESTIMATES 2021-2022

Item and Sub- Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
101.			360. Primary Health Care Services Subprogram 0415: EDGAR COCHRANE POLYCLINIC				
	(1)	1	<i>Statutory Personal Emoluments</i>				
	(2)	2	Medical Officer of Health/	S4	114,570	114,570	114,570
	(3)	1	Clinical Medical Officer of Health	S5	205,982	205,982	205,982
	(4)	13	Senior Health Sister	Z.3-1	71,936	71,936	71,936
			Health Sister/Staff Nurse	Z.5-3			
				Z.23-11	541,989	541,989	798,456
	(5)	4	Medical Records Clerk I	Z.23-17	177,489	177,489	178,536
	(6)	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
	(7)	1	Clerk/Typist	Z.38-24	37,428	37,428	37,428
	(8)	1	Receptionist/Typist	Z.38-24	30,410	30,410	31,322
	(9)	1	Driver Messenger	Z.38-30	32,172	31,246	31,702
	(10)	1	Orderly	Z.38-34	28,053	28,053	28,053
	(11)	3	General Worker	Cat. VIII	73,221	73,221	73,221
	(12)	1	Watchman	Cat. XA	24,450	24,450	24,450
		30	Total Item 101		1,382,465	1,381,539	1,640,421
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		4,795	4,795	6,795
	(2)		Acting Allowance and Payments of Substitutes		18,632	18,632	32,707
	(3)		Overtime		9,891	9,891	12,891
	(4)		Domicillary visits		11,600	11,600	21,600
	(5)		Laundry Allowance		10,470	10,470	18,470
	(6)		Telephone Allowance		2,900	2,900	2,900
	(7)		Entertainment Allowance		5,620	5,620	6,620
	(8)		In Lieu of Fees		43,906	43,906	96,586
	(9)		Commuted Travel		4,311	4,311	7,311
			Total Item 102		112,125	112,125	205,880
103.	(1)		<i>National Insurance Contributions</i>		139,856	139,856	169,920
			Total Item 103		139,856	139,856	169,920
		30	Total Subprogram 0415: Edgar Cochrane Polyclinic		1,634,446	1,633,520	2,016,221

BARBADOS ESTIMATES 2021-2022

Item and Sub- Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
101.			360. Primary Health Care Services Subprogram 0416: GLEBE POLYCLINIC - MATERNAL <i>Statutory Personal Emoluments</i> Clinical Medical Officer of Health Senior Health Sister Health Sister/Staff Nurse Medical Records Clerk I Senior Clerk Receptionist/Typist Driver Messenger Orderly General Worker Watchman	S.5-S8-S8 Z.3-1 Z.10-3 Z.23-11 Z.23-17 Z.23-17 Z38-30 Z.38-30 Z.38-34 Cat. X Cat. XA	257,541 71,936 544,454 89,530 44,765 37,429 31,702 28,053 73,221 24,450	257,541 71,936 544,454 89,530 44,765 37,429 31,702 28,053 73,221 24,450	257,541 71,936 544,454 89,530 40,573 32,638 31,702 28,053 73,221 24,450
	(1)	3	Total Item 101		1,203,081	1,203,081	1,194,098
102.	(1)		<i>Other Personal Emoluments</i> Temporary Staff Acting Allowance and Payments of Substitutes Overtime Domicillary visits Laundry Allowance Terminal Pay Telephone Allowance Responsibility Allowance Allowance in Lieu of Fees		12,225	12,225	12,225
	(2)				50,050	50,050	48,224
	(3)				16,287	16,287	16,287
	(4)				7,690	7,690	7,690
	(5)				13,193	13,193	13,193
	(6)				2,486	2,486	2,486
	(7)				5,348	5,348	5,348
	(8)				77,262	77,262	77,262
	(9)				184,541	184,541	182,715
103.	(1)		<i>National Insurance Contributions</i> Total Item 103		144,905	144,905	136,952
					125,336	125,336	136,952
	24	24	Total Subprogram 0416: Glebe Polyclinic		1,512,958	1,512,958	1,513,765

BARBADOS ESTIMATES 2021-2022

Item and Sub- Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			WORKS/TRANSPORT/SECURITY				
(66)	1	1	Works Supervisor	Z.23-17	44,765	44,765	44,765
(67)	1	1	Yard Superintendent	Z.33-24	37,079	37,079	37,429
(68)	2	4	Ambulance Driver	Z.38-30	63,404	63,404	126,808
(69)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(70)	1	1	Operator IV	Cat. VI	27,987	27,987	27,987
(71)	5	3	Gatekeeper	Z.38-34	56,106	56,106	84,159
(72)	1	1	Electrical Assistant	Cat. III	32,380	32,380	32,380
(73)	2	2	Sewerage Plant Attendants	Cat. VII	26,587	26,587	26,587
(74)	3		Plumber	CV,CIV,III	29,191	29,191	29,191
(75)	1	1	Incinerator Attendant	Cat. VIII	25,384	25,384	25,384
(76)	8	8	Artisan	CV,CIV,III	176,316	176,316	176,316
(77)	1	1	Watchman	Cat. XA			
	27	24	Total Works/Transport/Security		550,901	550,901	642,708
	431	448	Total Item 101		14,192,920	18,701,096	19,920,491
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		620,853	620,853	105,211
(2)			Acting Allowance and Payments of Substitutes		1,655,586	1,655,586	1,149,439
(3)			Overtime		150,000	150,000	150,000
(4)			On Call Allowance		148,071	148,071	148,071
(5)			Entertainment Allowance		33,098	33,098	33,098
(6)			Laundry Allowance		360,498	360,498	514,515
(7)			Responsibilty Allowance		208,137	208,137	208,137
(8)			Travel Allowance		43,866	43,866	43,866
(9)			Telephone Allowance		5,387	5,387	7,873
(10)			In Lieu Allowance		250,945	250,945	215,378
			Total Item 102		3,476,441	3,476,441	2,575,588
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		2,148,387	2,148,387	2,502,453
	431	448	Total Subprogram 0377: Psychiatric Hospital		2,148,387	2,148,387	2,144,969
					19,817,748	24,325,924	24,641,048

BARBADOS ESTIMATES 2021-2022

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020-2021	2021-2022					
			SUPPORT AND TECHNICAL SERVICES				
(28)	1	1	Senior Psychologist	S.7	85,654	85,654	85,654
(29)	2	1	Senior Neurophysiology Technician	Z.5-3			
(30)	1	1	Senior Psychiatric Social Worker	Z.5-3	71,936	71,936	71,936
(31)	2	4	Psychologist	Z.6-1	138,233	138,233	201,735
(32)	2	2	Psychotherapist	Z.10-1	126,805	126,805	
(33)	1	1	Senior Dispenser/Pharmacist I	Z.10-6	61,515	61,515	61,515
(34)	3	3	Psychiatric Social Worker I/II	Z.16 11 (Q.B.)10-6	176,462	176,462	176,462
(35)			Social Worker I/II	Z.16 11 (Q.B.)10-6	52,912	52,912	54,470
(36)	1	1		Z.16-8	166,397	166,397	167,955
(37)	2	3	Occupational Therapist	Z.5-3	67,068	67,068	67,068
(38)		1	Therapeutic Recreational Therapist	Z.16-11	53,431	53,431	53,431
(39)	1	2	Dispenser/Pharmacist II	Z.16-11	47,328	47,328	47,328
(40)	1	1	Records Officer	Z.16-11			
(41)	1	1	EEG Technologist	Z.16-11			
(42)	1	2	Drug Therapist	Z.23-11	53,431	53,431	106,863
(43)	2	2	Medical Records Clerk I/II	Z.23-17	42,232	42,232	88,046
(44)	1	2	Rehabilitation Therapy Technician I/II	Z.23-17 Z.27-20	41,621	41,621	83,242
(45)	1	2	Departmental Aide	Z.38-24	31,702	31,702	63,403
(46)	1	1	Chaplain	Fixed	12,940	12,940	12,940
	24	31	Total Support & Technical Services		1,229,667	1,229,667	1,342,048
			DIETARY AND STORES				
(47)	1	1	Dietitian	S.9	74,577	74,577	74,577
(48)	1	1	Senior Storekeeper	Z.23-17	44,765	44,765	39,525
(49)	2	2	Storekeeper	Z.33-24	70,846	70,846	70,846
(50)	1	1	Senior Food Service Supervisor	Z.23-17	44,765	44,765	44,765
(51)	1	1	Food Service Supervisor	Z.27-20	41,621	41,621	41,621
(52)	4	3	Food Service Supervisor II	Z.33-24	185,707	185,707	149,716
(53)	13	15	Cook	Z.38-36	314,748	314,748	390,449
(54)	1	1	Porter	Z.38-24	28,205	28,205	28,053
(55)	11	14	Maid	CXA	244,068	244,068	325,416
(56)	40	40	General Workers	Cat. X/IX	979,267	979,267	1,049,487
	75	79	Total Dietary and Stores		2,028,569	2,028,569	2,214,455
			HOUSEKEEPING				
(57)	1	1	Housekeeper I	Z.23-17	44,765	44,765	44,765
(58)	1	1	Housekeeper II	Z.27-20	41,621	41,621	41,621
(59)	2	2	Seamstress	Z.38-24	56,106	56,106	56,106
	4	4	Total Housekeeping		142,492	142,492	142,492
			LAUNDRY/LINEN				
(60)	1	1	Linen Supervisor	Z.27-20	39,525	39,525	40,573
(61)	1	1	Assistant Linen Supervisor	Z.33-24	35,523	35,523	36,468
(62)	1	1	Senior Laundry Worker	Z.38-24	28,053	28,053	28,053
(63)	7	7	Laundry Worker	Z.38-36	183,603	183,603	183,603
(64)	1	1	Boiler Operator	Z.33-24	37,429	37,429	37,429
(65)	2	2	Laundry Operator	Z.38-24	56,106	56,106	56,106
	13	13	Total Laundry/Linen		380,239	380,239	382,232

BARBADOS ESTIMATES 2021-2022

Item and Sub- Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			WORKS/TRANSPORT/SECURITY				
(66)	1	1	Works Supervisor	Z.23-17	44,765	44,765	44,765
(67)	1	1	Yard Superintendent	Z.33-24	37,079	37,079	37,429
(68)	2	4	Ambulance Driver	Z.38-30	63,404	63,404	126,808
(69)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(70)	1	1	Operator IV	Cat. VI	27,987	27,987	27,987
(71)	5	3	Gatekeeper	Z.38-34	56,106	56,106	84,159
(72)	1	1	Electrical Assistant	Cat. III	32,380	32,380	32,380
(73)	2	2	Sewerage Plant Attendants	Cat. VII	26,587	26,587	26,587
(74)	3		Plumber	CV,CIV,III	29,191	29,191	29,191
(75)	1	1	Incinerator Attendant	Cat. VIII	25,384	25,384	25,384
(76)	8	8	Artisan	CV,CIV,III	176,316	176,316	176,316
(77)	1	1	Watchman	Cat. XA			
	27	24	Total Works/Transport/Security		550,901	550,901	642,708
	431	448	Total Item 101		14,192,920	18,701,096	19,920,491
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		620,853	620,853	105,211
(2)			Acting Allowance and Payments of Substitutes		1,655,586	1,655,586	1,149,439
(3)			Overtime		150,000	150,000	150,000
(4)			On Call Allowance		148,071	148,071	148,071
(5)			Entertainment Allowance		33,098	33,098	33,098
(6)			Laundry Allowance		360,498	360,498	514,515
(7)			Responsibilty Allowance		208,137	208,137	208,137
(8)			Travel Allowance		43,866	43,866	43,866
(9)			Telephone Allowance		5,387	5,387	7,873
(10)			In Lieu Allowance		250,945	250,945	215,378
			Total Item 102		3,476,441	3,476,441	2,575,588
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		2,148,387	2,148,387	2,502,453
	431	448	Total Subprogram 0377: Psychiatric Hospital		2,148,387	2,148,387	2,144,969
					19,817,748	24,325,924	24,641,048

Item and Sub- Item Nos.	Establishment		BARBADOS ESTIMATES 2021-2022 HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
101.			362. Care of the Disabled Subprogram 0381: ALBERT GRAHAM CENTRE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Coordinator	S.9	74,577	74,577	74,577
(2)	1	1	Psychologist	Z.6-1	71,936	71,936	71,936
(3)				Z10-6			
(4)	3	3	Audiologist	Q.B5-1			71,936
			Graduate Teacher	Z.15-7	169,643	169,643	169,643
				(Q.B.)			
				Z.6-2			
(5)			Special Grade Teacher	Z.6-5			
(6)			Trained Teacher	Z.22-10			
(7)	1	2	Physiotherapist	Z.16-8	58,106	58,106	116,212
(8)	1	1	Welfare Officer 1/II	Z.16-11			
				(Q.B)10-6	50,315	50,315	50,315
(9)	1	1	Rehabilitation Therapist	Z.27-20	39,962	39,962	39,962
(10)	1	1	Clerk Typist	Z.28-24			
(11)	1	1	Orderly	Z.38-24	28,053	28,053	28,053
(12)	1	1	Receptionist	Z.38-30			25,317
(13)	2	2	Teacher's Aide	Z.38-30	63,403	63,403	63,403
(14)	1	2	Supervisory Nursery	Cat. VII	26,587	26,587	53,174
(15)	1	1	Operator IV	Cat. VI	26,857	26,857	27,987
(16)	1	1	Driver	Cat. VI	27,987	27,987	27,987
(17)	2	2	Nursery Assistants	Cat. IX	49,920	49,920	49,920
(18)	1	1	Maid	Cat. X	24,407	24,407	24,407
(19)	1	1	General Worker	Cat. X/IX			
	20	23	Total Item 101		711,753	711,753	894,829
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		175,042	175,042	56,033
(2)			Acting Allowance and Payments of Substitutes		91,882	91,882	91,882
(3)			Overtime		14,600	14,600	14,600
(4)			Special Allowance		12,840	12,840	12,840
(5)			Laundry Allowance		12,600	12,600	12,600
(6)			Telephone Allowance				
			Total Item 102		306,964	306,964	187,955
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		102,560	102,560	137,481
	20	23	Total Subprogram 0381: Albert Graham Centre		102,560	102,560	137,481
					1,121,277	1,121,277	1,220,265

BARBADOS ESTIMATES 2021-2022

Item and Sub- Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
101. (1) (2) (3) (4) (5) (6) (7) (8)	1 15	1 15	362. Care of the Disabled Subprogram 0456: ELAYNE SCANTLEBURY CENTRE	S.9 Z.23-11- Z.27-20 Z.33-24 Z.38-34 Z.33-24 Z.38-36 Z.38 Cat. X	74,577 674,216 29,878 78,687 97,627 146,441 24,450 31,702	74,577 674,216 29,878 78,687 97,627 146,441 24,450 31,702	74,577 641,879 31,094 78,687 73,220 146,441 24,450 31,702
			<i>Statutory Personal Emoluments</i>				
			Supervisor				
			Staff Nurse/Nursing Assistant I/				
			Nursing Assistant I				
			Nursing Assistant II				
			Trainee Nursing Asst.				
			Housekeeper III				
			Cook				
			Maid				
			General Worker				
			Watchman				
			Driver				
102. (1) (2) (3) (4)			Total Item 101		1,157,578	1,157,578	1,102,050
			<i>Other Personal Emoluments</i>				
			Temporary Staff				
			Acting Allowance and Payments of Substitutes				
			Overtime				
			Laundry Allowance				
			Total Item 102				
			<i>National Insurance Contributions</i>				
			Total Item 103				
			Total Subprogram 0456: Elayne Scantlebury Centre				
103. (1)	31	31			1,437,049	1,437,049	1,374,516

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Item and Sub- Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			363. Pharmaceutical Program Subprogram 0383: DRUG SERVICE				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.3	127,417	127,417	127,417
(2)	2	2	Assistant Director	S.6	185,183	185,183	185,183
(3)	1	1	Senior Accountant	Z.6-1	64,292	64,292	66,143
(4)	2	2	Chief Dispenser/Senior Pharmacist	Z.5-3	134,136	134,136	134,136
(5)	3	3	Drug Inspector	Z.5-3	198,890	198,890	200,741
(6)	10	10	Pharmacist I	Z.10-6	591,612	591,612	599,403
(7)	1	1	Accountant	Z.16-8	54,470	54,470	56,028
(8)	33	36	Pharmacist II	Z.16 11	1,078,052	1,078,052	1,900,664
(9)	1	1	Supply Inventory Officer	Z.16-11	53,431	53,431	53,431
(10)	1	1	Executive Secretary	Z.23-17	51,613	51,613	53,431
(11)	1	1	Assistant Accountant	Z.23-17	44,329	44,329	44,329
(12)	1	1	Senior Clerk	Z.23-17	44,765	44,765	39,351
(13)	1	1	Computer Operator	Z.23-17	44,765	44,765	44,765
(14)	1		Data Entry Operator I/	Z.33-24/			
			Data Entry Operator II	Z.38-30	37,429	37,429	37,429
(15)	7	7	Clerical Officers	Z.38-24	262,003	262,003	374,290
(16)		2	Audit Clerk	Z.38-25			74,858
(17)	1	1	Stenographer/Typist	Z.38-24	37,429	37,429	37,429
(18)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(19)		1	Receptionist	Z.38-30			31,702
(20)	11	13	Attendant	Z.38-34	306,683	306,683	334,736
	79	86	Total Item 101		3,348,201	3,348,201	4,427,168
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		529,611	694,611	525,131
(2)			Acting Allowance and Payments of Substitutes		219,271	317,427	319,689
(3)			Overtime		7,381	7,381	7,381
(4)			Entertainment Allowance		3,235	3,235	3,235
(5)			Telephone Allowance		8,152	8,152	8,152
(6)			Travel Allowance				
			Total Item 102		767,650	1,030,806	863,588
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		504,522	504,522	576,248
	79	86	Total Subprogram 0383: Drug Service		504,522	504,522	576,248
					4,620,373	4,883,529	5,867,004

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Item and Sub- Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
101.			364. Care of the Elderly Subprogram 0446: GERIATRIC HOSPITAL - CARE OF THE ELDERLY				
			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Hospital Manager	S.5	102,991	102,991	102,991
(2)	1	1	Consultant	S.5-2	127,417	127,417	127,417
(3)	2	2	Senior Registrar/ Registrar I	S.6:S5			
			Registrar II	S.7	85,654	85,654	85,654
			Senior House Officer	S.8	79,295	79,295	79,295
(4)	1	1	Principal Nursing Officer	Z3-1			
(5)	3	3	Senior Nursing Officer/Senior Sister	S.8	79,295	79,295	79,295
(6)	10	11	Sister/Nursing Officer	Z3-1	215,808	215,808	215,808
(7)	1	1	Hospital Infection Control Officer	Z.5-3	668,212	668,212	737,440
(8)	1	1	Accountant	Z.5-1	69,705	69,705	71,936
(9)	2	2	Medical Social Worker I	Z.16-8	56,028	56,028	58,625
				Z.16-11			
				(Q.B.) 10-6	123,030	123,030	123,030
			Medical Social Worker II	Z.23-17			
(10)	1	1	Executive Officer	Z.23-17			
(11)	126	126	Staff Nurse	Z.16-11	53,431	53,431	53,431
			Nursing Assistant I/II	Z.23-11			
			Training Nursing Assistant	Z.27-20/			
			Special Nurse I				
(12)			Special Nurse II	Z.23-11	3,781,518	3,781,518	4,098,670
(13)	1	1	Maintenance Technician	Z.23-14	48,757	48,757	39,001
(14)	1	1	Senior Clerk	Z.23-17	43,281	43,281	44,329
(15)	1	1	Senior Food Service Supervisor	Z.23-17	43,106	43,106	44,154
(16)	1	1	Housekeeper I	Z.23-17	44,765	44,765	44,765
(17)	1	1	Works Supervisor	Z.23-17	44,765	44,765	44,765
(18)	1	1	Housekeeper II	Z.27-20	40,835	40,835	41,621
(19)	1	1	Laundry Superintendent	Z.27-20	41,621	41,621	41,621
(20)	1	1	Senior Seamstress	Z.33-24	37,429	37,429	37,429
(21)	1	1	Boiler Operator	Z.33-24	37,429	37,429	37,429
(22)	1	1	Food Service Supervisor II	Z.33-24	37,429	37,429	37,429
(23)	1	1	Laundry Supervisor	Z.33-24	37,429	37,429	37,429
(24)	1	1	Storekeeper	Z.33-24	37,429	37,429	37,429
(25)	1	1	Yard Superintendent	Z.33-24			
(26)	1	1	Clerk/Typist	Z.38-24	37,429	37,429	37,429
(27)	5	7	Clerical Officer	Z.38-24	262,002	262,002	262,003
(28)			Stenographer/Typist	Z.38-24			
(29)			Receptionist/Typist	Z.38-24			
(30)	58	58	Health Aide	Z.38-30	1,733,719	1,733,719	1,748,402
(31)	1	1	Assistant Food Service Supervisor	Z.38-30	31,702	31,702	31,702
(32)	2	2	Ambulance Driver	Z.38-30	63,404	63,404	63,404
(33)	1	1	Messenger	Z.38-30	31,702	31,702	31,702
(34)	1	1	Assistant Storekeeper	Z.38-30	31,322	31,322	31,702
(35)	1	1	Head Cook	Z.38-34	28,053	28,053	28,053
(36)	1	1	Seamstress	Z.38-34			
(37)	2	2	Laundry Operator	Z.38-34	56,106	56,106	56,106
(38)	4	4	Gatekeeper	Z.38-34	111,300	111,300	112,213
(39)	11	11	Porter	Z.38-30	303,719	303,719	305,543
(40)	13	12	Cook	Z.38-36	314,748	314,748	314,748
(41)	2	2	Laundry Worker	Z.38-36	52,458	52,458	52,458
(42)	1	1	Electrician	Cat. I			
(43)	6	6	Artisan	Cat.III	178,037	178,037	184,093
(44)	75	75	General Worker	Cat. X	1,635,256	1,635,256	1,757,290
(45)	1	1	Watchman	Cat. XA	24,450	24,450	24,450
	348	352	Total Item 101		10,832,066	10,832,066	11,362,291

BARBADOS ESTIMATES 2021-2022

Item and Sub- Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
102.	(1)		<i>Other Personal Emoluments</i>				
			Temporary Staff		855,511	855,511	1,217,953
			Acting Allowance and Payments of Substitutes		775,477	775,477	1,050,332
			Part-Time Staff		25,000	25,000	25,000
			Overtime		243,186	243,186	243,186
			On-Call Allowance				6,620
			Entertainment Allowance				
			Travel Allowance		7,311	7,311	7,311
			Telephone Allowance		6,216	6,216	6,216
			In lieu of Fees				
	103.		Total Item 102		1,889,724	1,889,724	2,556,618
			<i>National Insurance Contributions</i>				
			Total Item 103		1,455,549	1,455,549	1,417,142
	348	352	Total Subprogram 0446: Geriatric Hospital - Care of the Elderly		1,455,549	1,455,549	1,417,142
					14,177,339	14,177,339	15,336,051

BARBADOS ESTIMATES 2021-2022

Item and Sub- Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
101.			364. Care of the Elderly Subprogram 0447: ST. PHILIP DISTRICT HOSPITAL - CARE OF THE ELDERLY				
	(1)	1	<i>Statutory Personal Emoluments</i>				
	(2)	1	Principal Nursing Officer	S.8	79,295	79,295	79,295
	(3)	3	Senior Sister	Z.3-1	71,937	71,937	71,937
	(4)	74	Sister	Z.5-3	201,203	201,203	201,203
	(5)	1	Staff Nurse	Z.23-11	2,951,227	2,951,227	3,199,425
	(6)	1	Senior Clerk	Z.23-17	40,922	40,922	40,922
	(7)	1	Senior Food Service Supervisor	Z.23-17	44,329	44,329	44,329
	(8)	1	Food Service Supervisor II	Z.33-24	34,509	34,509	34,509
	(9)	1	Housekeeper II	Z.27-20	41,621	41,621	41,621
	(10)	1	Housekeeper III	Z.33-24	33,573	33,573	33,573
	(11)	1	Clerical Officer	Z.38-24	37,429	37,429	37,429
	(12)	1	Receptionist/Typist	Z.38-24	37,428	37,428	37,428
	(13)	1	Ambulance Driver	Z.38-30	31,702	31,702	31,702
	(14)	1	Seamstress	Z.38-34	28,053	28,053	28,053
	(15)	2	Lorry Driver	Cat. V			
	(16)	3	Orderly	Z.38-34	56,106	56,106	56,106
	(17)	2	Porter	Z.38-34	84,159	84,159	84,159
	(18)	1	Laundry Operator	Z.38-34	56,106	56,106	56,106
	(19)	11	Head Cook	Z.38-34	28,053	28,053	28,053
	(20)	3	Cook	Z.38-36	288,519	288,519	288,519
	(21)	27	Maids	CX	73,219	73,219	73,219
	(22)		General Worker	Cat. X	658,968	658,968	658,968
	(23)		Watchman	Cat. X	23,286	23,286	23,286
			Storekeeper	Z.38-34			
		138	Total Item 101		4,901,644	4,901,644	5,149,842
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		11,643	11,643	11,643
	(2)		Acting Allowance and Payments of Substitutes		343,312	343,312	426,554
	(3)		Laundry Allowance		176,880	176,880	176,880
	(4)		Overtime		9,600	9,600	9,600
	(5)		Telephone Allowance		967	967	967
	(6)		Hazard Allowance		10,195	10,195	10,195
			Total Item 102		552,597	552,597	635,839
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		564,559	564,559	676,831
		138	Total Subprogram 0447: St. Philip District Hospital - Care of the Elderly		564,559	564,559	676,831
					6,018,800	6,018,800	6,462,512

BARBADOS ESTIMATES 2021-2022

Item and Sub- Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
101.			364. Care of the Elderly Subprogram 0448: GORDON CUMMINS DIST HOSPITAL - CARE OF THE ELDERLY				
	(1)	1	<i>Statutory Personal Emoluments</i> Principal Nursing Officer	S.8	79,295	79,295	79,295
	(2)	1	Sister/Nursing Officer	Z.5-3	67,068	67,068	67,068
	(3)	25	Staff Nurse	Z.23-11			
			Nursing Assistant I	Z.33-24			
			Nursing Assistant II	Z.38-24	718,463	718,463	1,096,734
	(4)	1	Clerical Officer	Z.38-24	37,429	37,429	37,429
	(5)	1	Food Service Supervisor	Z.33-24	37,429	37,429	37,429
	(6)	5	Cook	Z.38-36	106,165	106,165	104,916
	(7)	1	Ambulance Driver	Z.38-30	28,087	28,087	31,702
	(8)	2	Orderly	Z.38-34	56,107	56,107	56,107
	(9)	1	Porter	Z.38-34	26,136	26,136	28,053
	(10)	13	General Worker	Cat. X	317,287	317,287	317,287
	(11)	1	Watchman	Cat. X	24,450	24,450	24,450
		52	Total Item 101		1,497,916	1,497,916	1,880,470
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff (Relief Watchman)		12,225	12,225	12,225
	(2)		Acting Allowance and Payments of Substitutes		247,702	247,702	257,201
	(3)		Overtime				
	(4)		Laundry Allowance		69,248	69,248	69,248
	(5)		Telephone Allowance		829	829	829
			Total Item 102		330,004	330,004	339,503
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		214,696	214,696	242,311
		52	Total Subprogram 0448: Gordon Cummins Dist Hospital - Care of the Elderly		214,696	214,696	242,311
					2,042,616	2,042,616	2,462,284

BARBADOS ESTIMATES 2021-2022

Item and Sub- Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
101.			364. Care of the Elderly Subprogram 0449: ST. LUCY DISTRICT HOSPITAL - CARE OF THE ELDERLY				
	(1)	1	<i>Statutory Personal Emoluments</i> Principal Nursing Officer	S.8	79,295	79,295	79,295
	(2)	1	Sister/Nursing Officer	Z.5-3	67,068	67,068	67,068
	(3)	21	Staff Nurse	Z.23-11			
			Nursing Assistant I	Z.27-20			
			Nursing Assistant II	Z.38-24	782,681	843,214	843,214
			Clerical Officer	Z.38-24	41,883	41,883	41,883
	(4)		Food Service Supervisor	Z.38-24	34,197	34,197	34,197
	(5)	1	Cook	Z.38-36	52,458	52,458	52,458
	(6)	2	Maid		24,407	24,407	24,407
	(7)	1	Ambulance Driver	Z.38-34	31,702	31,702	31,702
	(8)	1	Porter	Z.38-34	28,053	28,053	28,053
	(9)	1	General Worker	Cat. X	341,694	341,694	341,694
	(10)	14	Watchman	Cat. X	24,450	24,450	24,450
	(11)	1					
		44	Total Item 101		1,507,888	1,568,421	1,568,421
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff				
	(2)		Acting Allowance and Payments of Substitutes				
	(3)		Overtime		117,498	94,066	94,066
	(4)		Laundry Allowance		51,213	51,213	51,213
	(5)		Telephone Allowance		932	932	932
			Total Item 102		169,643	146,211	146,211
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		161,768	161,768	193,356
			Total Subprogram 0449: St. Lucy District Hospital - Care of the Elderly		161,768	161,768	193,356
		44			1,839,299	1,876,400	1,907,988

BARBADOS ESTIMATES 2021-2022

Item and Sub- Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
101.			365. HIV/AIDS Prevention and Control Project Subprogram 0397: TREATMENT				
(1)	1	1	<i>Statutory Personal Emoluments</i>	S5:S4:S3S2			
(2)	2	2	Consultant	Z.3-1:S8:S7:S	217,344	217,344	167,478
(4)	1		Clinical Medical Officer/ Senior Laboratory Technologist	Z.5-3			
(5)	1		Health Sister	Z.5-3			
(6)			Social Worker I/II	Z.23-17			
(7)			Pharmacist I/II	Z.16-11	123,030	123,030	123,030
(8)	3	2	Laboratory Technologist/Technician	Z.23-17/ Z.16-11/ Z.10-6			
(9)			Community Nutrition Officer II	Z.23-17/ Z.16-11			
(10)	2	2	Staff Nurse	Z.23-11	156,729	156,729	106,863
(11)	1	1	Nurse Manager	Z.3-1/ Z.33-24	71,936	71,936	71,936
(12)	1		Clerical Officer	Z.38-24			
(13)	1	1	Orderly	Z.38-24	28,053	28,053	28,053
(14)	1	1	Maid	CX	24,407	24,407	24,407
	14	10	Total Item 101		621,499	621,499	521,767
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		134,693	134,693	134,693
(2)			Acting Allowance and Payments of Substitutes		147,906	147,906	101,552
(3)			Overtime	3,064		3,064	3,064
(4)			Entertainment Allowance				
(5)			Terminal Pay				
(6)			In Lieu of Fees		81,141	81,141	81,141
(7)			Telephone Allowance	932		932	932
(8)			Housing Allowance				
			Total Item 102		367,736	367,736	321,382
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		92,307	92,307	80,841
	14	10	Total Subprogram 0397: Treatment		1,081,542	1,081,542	923,990

BARBADOS ESTIMATES 2021-2022

Item and Sub- Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
101.			365. HIV/AIDS Prevention and Control Project Subprogram 0398: PROGRAM MANAGEMENT <i>Statutory Personal Emoluments</i>				
	(1)	1	Senior Medical Officer of Health	S3	127,417	127,417	127,417
	(2)	1	Senior Administrative Officer	S6	92,592	92,592	92,592
		1	Administrative Officer				
	(3)	1	Procurement Officer	Z.10-3	50,259	50,259	67,068
	(4)	1	Data Analyst	Z.10-1	71,936	71,936	71,936
	(5)	1	Executive Officer	Z.16-11	53,431	53,431	53,431
	(6)	1	Hot Line Manager	Z.27-20	41,621	41,621	41,621
	(7)	1	Clerk/Typist	Z.38-24	37,429	37,429	37,429
	(8)	1	General Worker	CX	24,407	24,407	24,407
		8	Total Item 101		499,092	499,092	515,901
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff				
	(2)		Acting Allowance and Payments of Substitutes		9,256	9,256	9,256
	(3)		Overtime				
	(4)		Entertainment Allowance		7,447	7,447	7,447
	(5)		In Lieu of Fees		27,476	27,476	38,225
	(6)		Telephone Allowance		1,398	1,398	1,398
	(7)		Commuted Travel		8,225	8,225	8,225
		8	Total Item 102		53,802	53,802	64,551
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		40,469	40,469	60,039
		8	Total Subprogram 0398: Program Management		40,469	40,469	60,039
		9			593,363	593,363	640,491

BARBADOS ESTIMATES 2021-2022

Item and Sub- Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
101.			365. HIV/AIDS Prevention and Control Project Subprogram 8303: HIV/AIDS PREVENTION <i>Statutory Personal Emoluments</i> Health Promotion Officer Community Health Education Officer	Z.10-1 Z.10-1	71,936	71,936	71,936
(1)	1	1			71,936	71,936	71,936
(2)			Total Item 101				
103.			<i>National Insurance Contributions</i> Total Item 103		6,621	6,621	6,500
(1)					6,621	6,621	6,500
			Total Subprogram 8303: Prevention		78,557	78,557	78,436
	1	1					

BARBADOS ESTIMATES 2021-2022

Item and Sub- Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
101.			365. HIV/AIDS Prevention and Control Project Subprogram 8701: HIV/AIDS CARE AND SUPPORT				
(1)			<i>Statutory Personal Emoluments</i>				
(2)			Senior Counsellor	Z6-01			
(3)	1	1	Clinical Psychologist	Z6-01			
(4)	1	1	Co-ordinator Domiciliary Care	Z6-01	61,515	61,515	61,515
(5)	2	2	Home Supervisor	Z16-08	58,106	58,106	58,106
(6)	1	1	Counsellor I/II	Z16-11	460,503	460,503	460,503
(7)	1	1	Social Worker I/II	Z16-11	61,515	61,515	61,515
(8)	1	1	Community Nutrition Officer	Z16-11/			
				Z23-17	44,765	44,765	44,765
				Z23-14	48,757	48,757	48,757
				Z38-30	31,702	31,702	31,702
				Z23-11	53,431	53,431	53,431
	9	9	Total Item 101		820,294	820,294	820,294
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowance and Payments of Substitutes				
(2)			Temporary Staff		47,585	47,585	
(3)			Laundry Allowance		3,957	3,957	3,957
			Total Item 102		51,542	51,542	3,957
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		80,364	80,364	75,241
	9	9	Total Subprogram 8701: HIV/AIDS Care and Support		80,364	80,364	75,241
					952,200	952,200	899,492

BARBADOS ESTIMATES 2021-2022

Item and Sub- Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
102.			366. National Crisis Management Subprogram 6201: PROGRAMME MANAGEMENT COVID-19				
(1)			<i>Other Personal Emoluments</i> Acting Allowance and Payments of Substitutes		7,300,597	67,350	
(2)			Temporary Staff		32,000	4,566,253	
(3)			Responsibility Allowance			24,000	
			Total Item 102		7,332,597	4,657,603	
103.			<i>National Insurance Contributions</i>		1,109,822	561,050	
(1)			Total Item 103		1,109,822	561,050	
			Total Subprogram 6201: Programme Management COVID-19		8,442,419	5,218,653	

BARBADOS ESTIMATES 2021-2022

Item and Sub- Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
101.			ENVIRONMENTAL SANITATION UNIT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Works Supervisor	Z.23-17	44,765	44,765	44,765
(2)	1		Assistant Works Supervisor	Z.33-24			
(3)	3	3	Section Leader	Cat. I	112,494	112,494	112,494
(4)	3	3	Jack Hammer Operator	Cat. III	97,138	97,138	97,138
(5)	4	1	Assistant Jack Hammer Operator	Cat. VIII	27,988	27,988	27,988
(6)	6	5	General Worker	Cat. X/IX	123,693	123,693	123,693
	18	13	Total Item 101		406,078	406,078	406,078
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		24,407	24,407	24,407
(2)			Acting Allowance and Payments of Substitutes		10,508	10,508	10,508
(3)			Overtime				
			Total Item 102		34,915	34,915	34,915
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		47,217	47,217	47,932
	18	13	Total Subprogram 0367: Environmental Sanitation Unit		47,217	47,217	47,932
					488,210	488,210	488,925

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Item and Sub- Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
101.			400. Environmental Health Services Subprogram 0370: ANIMAL CONTROL UNIT				
(1)	1	1	Statutory Personal Emoluments	Z.10-6	46,409	61,515	61,515
(2)	1	1	Animal Control Officer	Z.23-17	42,669	42,669	44,765
(3)	2	2	Animal Control Inspector	Cat. V	58,382	58,382	58,382
(4)	1	1	Driver/Assistant Control Officer	Cat. VIII	25,383	25,383	25,383
(5)	1	1	Animal Control Attendant	Cat. X	24,407	24,407	24,407
(6)	1	1	General Worker	Cat. XA	24,450	24,450	24,450
			Watchman				
			Total Item 101		221,700	236,806	238,902
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		24,430	24,430	24,432
(2)			Acting Allowance and Payments of Substitutes				
(3)			Overtime		14,506	14,506	15,232
			Total Item 102		38,936	38,936	39,664
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		30,033	30,033	32,709
			Total Subprogram 0370: Animal Control Unit		30,033	30,033	32,709
	7	7			290,669	305,775	311,275

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Item and Sub- Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
101.			400. Enviromental Health Services Subprogram 0371: VECTOR CONTROL UNIT				
(1)	1	1	<i>Statutory Personal Emoluments</i>				
(2)	2	2	Senior Environmental Health Officer	Z.5-3	67,068	67,068	67,068
			Enviromental Health Officer I	Z.13-8/ Z.23-14	113,096	113,096	116,212
(3)	1		Laboratory Technologist	Z.16-11/ Z.10-6	53,431	53,431	
(4)	1		Laboratory Technician/ Trainee Laboratory Technician	Z.23-17/ Z.33-24	37,429	37,429	
(5)	1		Laboratory Assistant	Z.23-14/ Z.33-24	37,429	37,429	
(6)	1	1	Nursing Assistant I/II	Z.27-20/ Z.33-24	41,621	41,621	
(7)	11	8	Environmental Health Assistants I/II	Z.33-24/ Z.38-30	334,648	334,648	276,522
(8)			Stenographer/Typist	Z.38-24			
(9)	1		Laboratory Attendant/Cleaner/Driver	Z.38-30	31,702	31,702	
(10)			Maid	Cat. X			
(11)	13	10	General Worker	Cat. X	238,941	255,695	195,253
(12)			Driver	CVI	53,312	53,312	55,975
(13)			Supervisor	CII	32,379	32,379	32,379
	32	22	Total Item 101		1,041,056	1,057,810	743,409
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowance and Payments of Substitutes		31,868	31,868	26,440
(2)			Honorary Director		14,775	14,775	
(3)			Overtime		288,225	288,225	288,016
(4)			Hazard Allowance		22,755	22,755	22,755
(5)			Commuted Travel		40,000	40,000	39,666
			Total Item 102		397,623	397,623	376,877
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		148,767	147,767	146,252
	32	22	Total Subprogram 0371: Vector Control Unit		148,767	147,767	146,252
					1,587,446	1,603,200	1,266,538

Item and Sub- Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
101.	(1)	1	400. Environmental Health Services Subprogram 0451: ENVIRONMENTAL HEALTH DEPARTMENT <i>Statutory Personal Emoluments</i> Chief Environmental Health Officer Deputy Chief Environmental Health Officer Environmental Health Specialist Environmental Health Officer I/ II Senior Environmental Health Officer	S.5 S7 Z.5-3 Z.13-8 Z.5-3	102,991	102,991	102,991
					85,654	85,654	85,654
					201,204	201,204	201,204
			Total Item 101		389,849	389,849	389,849
	(2)	8	<i>Other Personal Emoluments</i> Temporary Staff Acting Allowance and Payments of Substitutes Telephone Allowance Commuted Travel Overtime				
					829	829	829
					12,960	12,960	12,274
					105,194	132,350	100,805
			Total Item 102		118,983	146,139	113,908
103.	(1)		<i>National Insurance Contributions</i> Total Item 103		26,766	26,766	32,390
					26,766	26,766	32,390
					535,598	562,754	536,147
	8	8	Total Subprogram 0451: Environmental Health Department				

SUMMARY OF PERSONAL EMOLUMENTS Under the Responsibility of the Minister of Education, Technological and Vocational Training

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
87.	Ministry of Education, Technological and Vocational Training						
040.	Direction and Policy Formulation Services						
7100.	General Management and Coordination Services	8,351,311.00	2,651,886	107,824	1,048,069	12,159,090	
0270.	Education Technical Management Unit	1,016,575.00	36,703	18,981	90,949	1,163,208	
0272.	Teacher Training Erdiston College	1,891,543.00	606,175	18,489	261,160	2,777,367	
0271.	Basic Educational Development						
0307.	New Horizons Academy	702,126.00	57,457	21,108	56,004	836,695	
0571.	Nursery and Primary Schools	101,647,695.00	6,606,908	2,257,976	11,934,164	122,446,743	
0272.	Secondary						
0283.	Children at Risk	465,319.00		108,732	49,509	514,828	
0640.	Alexandra School	3,563,530.00	1,180,464	108,724	498,749	5,351,475	
0641.	Alleyne School	3,477,368.00	1,088,472	104,092	415,331	5,089,895	
0643.	Christ Church Foundation	3,966,982.00	1,942,528	102,701	583,666	6,597,268	
0644.	Coleridge and Parry	3,154,801.00	1,537,587	113,364	547,692	5,342,781	
0645.	Combermere	3,771,750.00	1,713,823	104,092	596,087	6,195,024	
0646.	Deighton Griffith	3,407,491.00	1,343,384	104,092	496,914	5,351,881	
0647.	Ellerslie Secondary School	3,966,311.00	1,307,941	99,457	556,937	5,930,646	
0648.	Graydon Sealy Secondary School	4,068,688.00	1,158,309	104,092	541,867	5,872,956	
0649.	Grantley Adams Memorial School	3,565,165.00	999,402	108,733	499,833	5,173,133	
0650.	Harrison College	3,815,402.00	1,808,142	117,998	583,696	6,325,238	
	Total Carried Forward	150,832,057.00	24,039,181	3,496,363	18,760,627	197,128,228	

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Education, Technological and Vocational Training

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	150,832,057.00	24,039,181		3,496,363	18,760,627	197,128,228
	272. Secondary						
0651.	Lester Vaughn School	3,939,931.00	1,430,133		104,092	574,786	6,048,942
0652.	The Lodge School	4,047,171.00	1,456,649		127,271	508,863	6,139,954
0653.	Parkinson Memorial School	4,031,506.00	1,146,639		104,093	541,988	5,824,226
0654.	Princess Margaret School	3,718,889.00	960,819		108,729	493,818	5,282,255
0655.	Queen's College	3,735,217.00	1,949,890		113,362	556,904	6,355,373
0656.	St. George Secondary School	3,646,528.00	1,591,078		108,738	551,092	5,897,436
0657.	Frederick Smith Secondary School	3,886,419.00	1,376,509		104,253	516,261	5,882,442
0658.	St. Leonard's Boys' Secondary School	3,837,472.00	1,484,708		113,364	605,585	6,041,129
0659.	Darryl Jordan Secondary School	3,610,188.00	1,192,295		112,541	523,558	5,438,582
0660.	St. Michael School	3,189,256.00	1,881,178		107,339	559,788	5,737,561
0661.	Springer Memorial School	4,681,487.00	874,567		104,093	584,481	6,244,628
	273. Tertiary						
0279.	Samuel Jackman Prescod Institute of Technology	5,183,430.00	3,026,914		56,901	976,264	9,243,509
0569	Higher Education Development Unit	613,759.00	8,726		16,003	52,368	690,856
	275. Special Services						
0294.	School Meals Department	10,657,150.00	385,518			1,348,333	12,391,001
0568.	Media Resource Department	1,081,941.00	21,721		1,657	129,934	1,235,253
	Total	210,692,401	42,826,525		4,778,799	27,284,650	285,582,375

NOTE: The Permanent Secretary, Ministry of Education, Technological and Vocational Training is the Accounting Officer Head 87.

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			040. Direction and Policy Formulation Services Subprogram 7100: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
101.			(1) 1 1 Permanent Secretary	S.1	155,322	155,322	155,322
			(2) 1 1 Chief Education Officer	S.1/S.2	141,775	141,775	155,322
			(3) 1 1 Deputy Permanent Secretary	S.3	127,418	127,418	127,418
			(4) 2 2 Deputy Chief Education Officer	S.3	254,835	254,835	254,835
			(5) 1 1 Financial Controller/Finance Officer	S.5/S.8	102,991	102,991	102,991
			(6) 1 1 Senior Administrative Officer	S.6	92,591	92,591	92,591
			(7) 7 7 Senior Education Officer	S.6	555,546	555,546	648,141
			(8) 1 1 Principal Personnel Officer	S.6	92,591	92,591	92,591
			(9) 1 1 Manager Information System	S.6	92,591	92,591	92,591
			(10) 1 1 Director (ITQUA)	S.6	92,591	92,591	92,591
			(11) 1 1 Senior Psychologist	S.7	85,654	85,654	85,654
			(12) 22 22 Education Officer	S.8	1,823,785	1,823,785	1,823,778
			(13) 5 5 Administrative Officer 1	Z.6-1	359,681	359,681	359,681
			(14) 4 4 School Liaison Officer	Z.6-2	215,808	215,808	215,808
			(15) 1 1 Senior Accountant	Z.6-1	71,936	71,936	71,936
			(16) 1 1 Senior Internal Auditor	Z.6-1	71,936	71,936	71,936
			(17) 1 1 Senior Personnel Officer	Z.6-1	71,936	71,936	71,936
			(18) 1 1 System Analyst	Z.10-1	71,937	71,937	71,936
			(19) 1 Data Analyst	Z.8-1			71,936
			(20) 2 1 Senior Executive Officer	Z.10-3	134,136	134,136	67,068
			(21) 1 1 Economist I/Economist II	Z.10-3	67,068	67,068	47,328
			(22) 1 1 Procurement Officer	Z.10-3	67,068	67,068	55,119
			(23) 1 1 Senior School Attendance Officer	Z.10-6	61,515	61,515	61,515
			(24) 6 6 Administrative Officer II	Z.16-11	290,530	290,530	376,487
			(25) 2 2 Personnel Officer	Z.16-8	113,485	113,485	113,615
			(26) 1 1 Accountant	Z.16-8	53,562	53,562	53,042
			(27) 3 3 School Attendance Officer	Z.16-8	166,007	166,007	173,929
			(28) 1 1 Senior Draughtsman	Z.16-11	53,431	53,431	53,431
			(29) 2 3 Executive Officer	Z.16-11	53,431	53,431	53,431
			(30) 2 2 Social Worker	Z.16-11	114,947	114,947	114,947
			(31) 3 4 Executive Secretary/Secretary	Z.16-11	213,725	213,725	171,572
			(32) 1 1 Machine Supervisor (Frozen)	Z.16-11			
			(33) 3 3 Maintenance Supervisor III	Z.23-17	134,296	134,296	134,296
			(34) 1 1 Draughtsman	Z.23-17	44,766	44,766	44,766
			(35) 3 3 Assistant Accountant	Z.23-17	134,296	134,296	134,296
			(36) 1 1 Equipment Operator	Z.23-17	44,766	44,766	44,766
			(37) 4 Senior Clerk	Z.23-17			167,358
			(38) 1 1 Library Assistant I	Z.38-24	53,431	53,431	43,281
			(39) 46 44 Clerical Officer	Z.38-24	767,295	767,295	668,192
	140	138	Total Item 101 Carried Forward		7,227,740	7,227,740	7,237,433

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
	140	138	Total Item 101 Brought Forward		7,227,740	7,227,740	7,237,433
(40)	15	15	Stenographer/Typist	Z.38-24	336,860	336,860	262,002
(41)	2	3	Clerk/Typist	Z.38-24	74,858	74,858	111,850
(42)	10	12	Nursery Aides		280,000	280,000	336,639
(43)	1	1	Storekeeper	Z.38-24	39,300	37,429	39,300
(44)	2	2	Driver/Messenger	Z.38-30	31,702	31,702	27,977
(45)	2	1	Messenger	Z.38-30	63,403	63,403	27,901
(46)	1	1	Telephone Operator	Z.38-30	31,702	31,702	27,825
(47)	1	1	Tractor Operator	CIV	31,879	31,879	30,361
(48)	1	1	Lorry Driver	CV	31,879	31,879	30,361
(49)	1	1	Cleaner	CX			
(50)	5	4	Maid	CX	97,627	97,627	97,627
(51)	9	9	General Worker	CX	122,035	122,035	122,035
	190	189	Total Item 101		8,368,985	8,368,985	8,351,311
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,441,116	1,441,116	2,137,514
(2)			Acting Allowances and Payment of Substitutes		514,372	514,372	514,372
(3)			Entertainment Allowances		46,337	46,337	46,337
(4)			Travel Allowance		45,327	45,327	45,327
(5)			Telephone Allowance		16,160	16,160	16,160
			Total Item 102		2,063,312	2,063,312	2,759,710
103.	(1)		<i>National Insurance Contributions</i>		970,989	970,989	1,048,069
			Total Item 103		970,989	970,989	1,048,069
	190	189	Total Subprogram 7100: General Management and Coordination Services		11,403,286	11,403,286	12,159,090

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			040. Direction and Policy Formulation Services Subprogram 0270: EDUCATION TECHNICAL MANAGEMENT UNIT				
101			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.3	127,418	127,418	127,418
(2)	2	2	Assistant Director	S.6	92,592	92,592	92,592
(3)	1	1	Administrative Officer I	Z.6-1			71,937
(4)	1	1	Senior Accountant	Z.6-1	71,937	71,937	71,937
(5)	1	1	Technical Officer	Z.6-1	71,328	71,328	71,937
(6)	2	2	Clerk of Works	Z.10-6	123,031	123,031	123,031
(7)	1	1	Accountant	Z.16-8	58,106	58,106	58,106
(8)	1	1	Administrative Officer II	Z.16-8/			
				Z.16-11	56,106	56,106	56,106
(9)	1	1	Secretary	Z.23-17	40,399	40,399	41,446
(10)	1	1	Assistant Accountant	Z.23-17	40,136	40,136	42,232
(11)	1	1	Clerk/Typist	Z.38-24	37,428	37,428	37,428
(12)	2	2	Clerical Officer	Z.38-24	37,428	37,428	74,858
(13)	4	4	Artisan	CV	123,141	123,141	123,141
(14)	1	1	Cleaner	CXA	24,406	24,406	24,406
	20	20			903,456	903,456	1,016,575
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowance and Payment		36,703	36,703	36,703
(3)			Entertainment Allowance		7,452	7,452	7,452
(4)			Travel Allowance		8,235	8,235	8,235
(5)			Telephone Allowance		3,294	3,294	3,294
			Total Item 102		55,684	55,684	55,684
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		81,266	81,266	90,949
	20	20	Total Subprogram 0270: Education Technical Management Unit		81,266	81,266	90,949
					1,040,406	1,040,406	1,163,208

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022	
	2020- 2021	2021- 2022						
101.	(1)	1	270. Teacher Training Subprogram 0272: ERDISTON COLLEGE <i>Statutory Personal Emoluments</i>	S.4	114,570	114,570	114,570	
			Principal					
			Deputy Principal		92,592	92,592	92,592	
			Senior Tutor		277,776	277,776	277,776	
	(4)	19	Tutor		1,348,015	1,348,015	1,406,605	
			Total Item 101		1,832,953	1,832,953	1,891,543	
	102.	24			515,631	515,631	552,921	
		<i>Other Personal Emoluments</i>						
		Temporary Staff						
		Part-time Staff	6,620		6,620	6,620		
		Entertainment Allowance	47,918		47,918	49,465		
		Acting Allowance and Payment of Substitutes	3,789		3,789	3,789		
103.	(5)	6	Total Item 102 <i>National Insurance Contributions</i>	585,827	585,827	585,827	624,664	
			Telephone Allowance		4,558	4,558	4,558	
			Travel Allowance		7,311	7,311	7,311	
	(1)	24						
		Total Item 103	260,519		260,519	261,160		
		Total Subprogram 0272: Erdiston College	260,519		260,519	261,160		
			2,679,299		2,679,299	2,777,367		

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
101.			Subprogram 0571: NURSERY AND PRIMARY SCHOOLS <i>Statutory Personal Emoluments</i>				
(1)	83	83	Principals	7,685,103	7,685,103	7,685,103	
(2)	135	135	Senior Teachers	7,882,716	7,882,716	7,882,716	
(3)	1,356	1,356	Grad/Qual/Sp. Grade Teacher	78,582,746	78,582,746	77,882,746	
(4)	10	10	Nursery Aide	230,683	230,683	230,683	
(5)	34	34	Clerk Typist	1,087,611	1,087,611	1,087,611	
(6)	196	196	Janitors	C.X	4,409,481	4,409,481	4,409,481
(7)	50	50	General Workers	C.X	499,147	499,147	499,147
(8)	74	74	Regular Watchmen	C.X	1,429,694	1,429,694	1,381,413
(9)			Provision for graduate status		1,177,589	1,177,589	588,795
	1,938	1,938	Total Item 101		102,984,770	102,984,770	101,647,695
102.			<i>Other Personal Emoluments</i>				
(1)	182	182	Temporary Staff	6,986,402	6,986,402	4,707,491	
(2)	3	3	Part-time Teachers	149,812	149,812	149,812	
(3)	15	15	Spanish Teachers	662,640	662,640	700,069	
(4)			Relief Watchmen	239,221	239,221	1,049,536	
(5)			Non-Pensionable Allowances	297,414	297,414	297,414	
(6)			Acting Allowance and Payment of Substitutes	574,895	574,895	539,073	
(7)			Subject Co-ordinators Allowance	4,254,105	4,254,105	801,816	
(8)			Telephone Allowance	404,182	404,182	548,736	
			Total Item 102		67,958	67,958	70,937
103.			<i>National Insurance Contributions</i>		13,636,629	13,636,629	8,864,884
(1)			Total Item 103		11,132,261	11,132,261	11,934,164
	2,138	2,138	Total Subprogram 0571: Nursery and Primary Schools		11,132,261	11,132,261	11,934,164
					127,753,660	127,753,660	122,446,743

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
101.			272. Secondary Subprogram 0283: CHILDREN AT RISK				
	(1)	1	<i>Statutory Personal Emoluments</i>				
	(2)	2	Programme Co-ordinator	S.8	79,295	79,295	79,295
	(3)	1	Special Needs Educator	Z.15-2	139,004	139,004	139,004
	(4)		Social Worker I/	Z.16-6	61,515	61,515	61,515
	(5)	2	Social Worker II	Z.23-17			
	(6)	1	Classroom Assistant	Z.36-24	73,635	73,635	74,858
	(7)	1	Clerk/Typist	Z.38-24	37,428	37,428	37,428
	(8)	1	Janitor	CX	24,405	24,405	24,405
			General Worker	CX	24,405	24,405	48,814
		9	10	Total Item 101	439,687	439,687	465,319
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff/Sch meals server				
	(2)		Acting Allowance and Payment of				
	(3)		Part-Time Teachers				
			Total Item 102				
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		43,663	43,663	49,509
			Total Subprogram 0283:		43,663	43,663	49,509
		9	10	Children at Risk	483,350	483,350	514,828

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
101.			Subprogram 0640: ALEXANDRA SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	114,571	114,571	114,571
(2)	1	1	Deputy Principal	S.6	92,592	92,592	92,592
(3)	38	38	Graduate Teachers	Z.15-2	2,136,692	2,136,692	2,577,625
(4)	1	1	Guidance Counsellor	Z.22-2	55,899	55,899	55,899
(5)	2	2	Special Grade Teachers	Z.22-5	121,642	121,642	121,642
(6)			Non - Teaching Staff		650,014	650,014	601,201
	43	43	Total Item 101		3,171,410	3,171,410	3,563,530
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,018,454	1,018,454	1,085,316
(2)			Acting Allowance and Payment of Substitutes		78,377	78,377	95,148
(3)			Allowances for Heads of Departments		41,725	41,725	41,725
(4)			Allowances for Senior Teachers		27,818	27,818	27,818
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,073	2,073	2,073
(8)			Information Technology & CVQ Allowance		9,274	9,274	9,274
(9)			Games Allowance		9,274	9,274	9,274
(10)			Guidance Counsellor Allowance		4,637	4,637	4,637
			Total Item 102		1,205,563	1,205,563	1,289,196
103.	(1)		<i>National Insurance Contributions</i>		495,293	495,293	498,749
			Total Item 103		495,293	495,293	498,749
	43	43	Total Subprogram 0640: Alexandra School		4,872,266	4,872,266	5,351,475

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
101.	(1)	1	1	272. Secondary			
	(2)	1	1	Subprogram 0641: ALLEYNE SCHOOL			
	(3)	43	43	<i>Statutory Personal Emoluments</i>			
	(4)	1	1	Principal	S.4	114,570	114,570
	(5)	1	1	Deputy Principal	S.6	92,591	92,591
	(6)	1	1	Graduate Teachers	Z.15-2	2,926,388	2,926,388
				Special Grade Teacher	Z.15-22	140,609	144,607
				Guidance Counsellor	Z.22-2	68,488	68,488
				I.T. Co-ordinator	Z.22-3	59,664	59,664
		48	48	Total Item 101		3,402,310	3,402,310
							3,477,368
102.	(1)			<i>Other Personal Emoluments</i>			
	(2)			Temporary Staff		985,102	985,102
	(3)			Acting Allowance and Payment of Substitutes		117,075	117,075
	(4)			Allowances for Heads of Departments		41,725	41,725
	(5)			Allowances for Senior Teachers		27,816	27,816
	(6)			Entertainment Allowance		6,620	6,620
	(7)			Travel Allowance		7,311	7,311
	(8)			Telephone Allowance		2,072	2,072
	(9)			Information Technology & CVQ Allowance		9,272	9,272
	(10)			Games Allowance		9,272	9,272
				Guidance Counsellor Allowance		4,636	4,636
				Total Item 102		1,210,901	1,197,196
				<i>National Insurance Contributions</i>			
103.	(1)					421,190	421,190
				Total Item 103		421,190	415,331
				Total Subprogram 0641: Alleyne School		5,034,401	5,089,895
		48	48				

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			272. Secondary				
			Subprogram 0643: CHRIST CHURCH FOUNDATION				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Principal	S.6	92,591	92,591	92,591
(3)	55	55	Graduate Teachers	Z.15-2	3,599,150	3,599,150	3,519,928
(4)	2	2	Special Grade Teacher	Z.15-22	99,331	99,331	100,889
(5)	1	1	Guidance Counsellor	Z.22-2	69,502	69,502	69,502
(6)	1	1	I.T. Co-ordinator	Z.22-3	69,502	69,502	69,502
	61	61	Total Item 101		4,044,646	4,044,646	3,966,982
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,559,427	1,559,427	1,711,879
(2)			Acting Allowance and Payment of Substitutes		230,649	230,649	230,649
(3)			Allowances for Heads of Departments		32,455	32,455	37,091
(4)			Allowances for Senior Teachers		27,818	27,818	27,818
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,072	2,072	2,072
(8)			Information Technology & CVQ Allowance		9,272	9,272	9,272
(9)			Games Allowance		9,272	9,272	9,272
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
	61	61	Total Item 102		1,889,532	1,889,532	2,046,620
103.			<i>National Insurance Contributions</i>		577,207	577,207	583,666
(1)			Total Item 103		577,207	577,207	583,666
	61	61	Total Subprogram 0643: Christ Church Foundation		6,511,385	6,511,385	6,597,268

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			272. Secondary				
			Subprogram 0644: COLERIDGE AND PARRY				
101.	(1)	1	<i>Statutory Personal Emoluments</i>				
	(2)	1	Principal	S.4	114,570	114,570	114,570
	(3)	42	Deputy Principal	S.6	92,591	92,591	92,591
	(4)	1	Graduate Teachers	Z.15-2	2,917,578	2,917,578	2,692,269
	(5)	1	Special Grade Teacher	Z.15-22	60,744	60,744	116,367
	(6)	1	Guidance Counsellor	Z.22-2	69,502	69,502	69,502
			I.T. Co-ordinator	Z.22-2	69,502	69,502	69,502
		47	Total Item 101		3,440,854	3,440,854	3,154,801
102.	(1)		<i>Other Personal Emoluments</i>				
	(2)		Temporary Staff		1,537,750	1,537,750	1,431,189
	(3)		Acting Allowance and Payment of Substitutes		125,888	125,888	106,398
	(4)		Allowances for Heads of Departments		43,813	43,813	43,813
	(5)		Allowances for Senior Teachers		24,341	24,341	24,341
	(6)		Entertainment Allowance		6,620	6,620	6,620
	(7)		Travel Allowance		7,311	7,311	7,311
	(8)		Telephone Allowance		2,072	2,072	2,072
	(9)		Information Technology Allowance		4,636	4,636	4,636
	(10)		Games Allowance		9,272	9,272	9,272
			Guidance Counsellor Allowance		4,636	4,636	4,636
			Total Item 102		1,766,339	1,766,339	1,640,288
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		516,922	516,922	547,692
		47	Total Subprogram 0644: Coleridge and Parry		516,922	516,922	547,692
					5,724,115	5,724,115	5,342,781

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			272. Secondary Subprogram 0645: COMBERMERE				
101.	(1) 1	1	<i>Statutory Personal Emoluments</i>				
	(2) 1	1	Principal	S.4	114,570	114,570	114,570
	(3) 51	51	Deputy Principal	S.6	92,591	92,591	92,591
	(4) 1	1	Graduate Teachers	Z.15-2	3,324,015	3,324,015	3,310,801
	(5) 1	1	Guidance Counsellor	Z.22-2	69,502	69,502	69,502
	(6) 2	2	I.T. Co-ordinator	Z.22-2	69,502	69,502	69,502
			Special Grade Teacher	Z.22-5	114,784	114,784	114,784
	57	57	Total Item 101		3,784,964	3,784,964	3,771,750
102.	(1)		<i>Other Personal Emoluments</i>				
	(2)		Temporary Staff		1,608,465	1,608,465	1,590,240
	(3)		Acting Allowance and Payment of Substitutes		213,062	213,062	123,583
	(4)		Allowances for Heads of Departments		51,000	51,000	51,000
	(5)		Allowances for Senior Teachers		27,817	27,817	27,817
	(6)		Entertainment Allowance		6,620	6,620	6,620
	(7)		Travel Allowance		7,311	7,311	7,311
	(8)		Telephone Allowance		2,072	2,072	2,072
	(9)		Information Technology Allowance		4,636	4,636	4,636
	(10)		Games Allowance		9,272	9,272	9,272
			Guidance Counsellor Allowance		4,636	4,636	4,636
			Total Item 102		1,934,891	1,934,891	1,827,187
103.	(1)		<i>National Insurance Contributions</i>		579,560	579,560	596,087
			Total Item 103		579,560	579,560	596,087
	57	57	Total Subprogram 0645: Combermere		6,299,415	6,299,415	6,195,024

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			272. Secondary				
			Subprogram 0646: DEIGHTON GRIFFITH				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Principal	S.6	92,591	92,591	92,591
(3)	43	43	Graduate Teachers	Z.15-2	2,971,599	2,971,599	3,007,246
(4)	1	1	Guidance Counsellor	Z.22-2	53,301	53,301	54,860
(5)	2	1	Special Grade Teachers	Z.22-5	62,595	62,595	63,366
(6)	1	1	Qualified Teacher	Z.22-8	58,106	58,106	
(7)	1	2	Teacher	Z.36-24	74,858	74,858	74,858
	50	50	Total Item 101		3,427,620	3,427,620	3,407,491
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,103,087	1,103,087	1,071,932
(2)			Acting Allowance and Payment of Substitutes		269,936	269,936	271,452
(3)			Allowances for Heads of Departments		41,727	41,727	41,727
(4)			Allowances for Senior Teachers		23,182	23,182	23,182
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,072	2,072	2,072
(8)			Information Technology Allowance		4,636	4,636	4,636
(9)			Games Allowance		9,272	9,272	9,272
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
(11)			CVQ Coordinator		4,636	4,636	4,636
			Total Item 102		1,477,115	1,477,115	1,447,476
103.			<i>National Insurance Contributions</i>		495,244	495,244	496,914
(1)			Total Item 103		495,244	495,244	496,914
	50	50	Total Subprogram 0646: Deighton Griffith		5,399,979	5,399,979	5,351,881

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			272. Secondary				
			Subprogram 0647: ELLERSLIE SECONDARY SCHOOL				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	114,570	114,570	114,570
(2)	5	5	Deputy Principal	S.6	92,591	92,591	92,591
(3)	51	51	Graduate Teachers	Z.15-2	3,459,955	3,459,955	3,251,448
(4)	1	1	Guidance Counsellor	Z.22-2	60,744	60,744	60,744
(5)	1	1	I.T. Co-ordinator	Z.22-2	69,502	69,502	69,502
(6)	1	1	Special Grade Teacher	Z.22-5	59,664	59,664	59,664
(7)	4	4	Qualified Teachers	Z.22-8	221,257	221,257	229,437
	2	2	Teacher		96,864	96,864	88,355
			Total Item 101		4,175,147	4,175,147	3,966,311
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,149,848	1,149,848	1,165,122
(2)			Acting Allowance and Payment of Substitutes		90,618	90,618	142,819
(3)			Allowances for Heads of Departments		41,727	41,727	41,727
(4)			Allowances for Senior Teachers		23,182	23,182	23,182
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,073	2,073	2,073
(8)			Information Technology Allowance		4,636	4,636	4,636
(9)			Games Allowance		9,272	9,272	9,272
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
			Total Item 102		1,339,923	1,339,923	1,407,398
103.	(1)		<i>National Insurance Contributions</i>		550,723	550,723	556,937
			Total Item 103		550,723	550,723	556,937
	66	66	Total Subprogram 0647: Ellerslie Secondary School		6,065,793	6,065,793	5,930,646

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			272. Secondary				
			Subprogram 0648: GRAYDON SEALY SECONDARY SCHOOL				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Principal	S.6	92,591	92,591	92,591
(3)	35	49	Graduate Teachers	Z.15-2	3,495,832	3,495,832	3,411,112
(4)	3	3	Special Grade Teachers	Z.22-5	238,529	238,529	241,817
(5)	2	2	Qualified Teachers	Z.22-8	87,609	87,609	144,769
(6)	1	1	Guidance Counsellor	Z.22-2	61,978	61,978	63,829
(7)	3	3	Teachers	Z.36-24			
	60	60	Total Item 101		4,091,109	4,091,109	4,068,688
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		999,465	999,465	1,008,279
(2)			Acting Allowance and Payment of Substitutes		150,030	150,030	150,030
(3)			Allowances for Heads of Departments		41,727	41,727	41,727
(4)			Allowances for Senior Teachers		23,181	23,181	23,181
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,073	2,073	2,073
(8)			Information Technology & CVQ Allowance		9,272	9,272	9,272
(9)			Games Allowance		9,272	9,272	9,272
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
			Total Item 102		1,253,587	1,253,587	1,262,401
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		538,094	538,094	541,867
	60	60	Total Subprogram 0648: Graydon Sealy Secondary School		538,094	538,094	541,867
					5,882,790	5,882,790	5,872,956

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
101.			272. Secondary Subprogram 0649: GRANTLEY ADAMS MEMORIAL SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Principal	S.6	92,591	92,591	92,591
(3)	46	46	Graduate Teachers	Z.15-2	2,953,909	2,953,909	2,798,917
(4)	4	4	Special Grade Teachers	Z.22-5	233,862	233,862	236,191
(5)	2	2	Qualified Teachers	Z.22-8	134,657	134,657	184,029
(6)	1	1	Guidance Counsellor	Z.22-2	69,502	69,502	69,502
(7)	2	2	Teachers	Z.36-24	68,477	68,477	69,365
	57	57	Total Item 101		3,667,568	3,667,568	3,565,165
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		930,625	930,625	946,266
(2)			Acting Allowance and Payment of Substitutes		86,831	86,831	53,136
(3)			Allowances for Heads of Departments		41,727	41,727	41,727
(4)			Allowances for Senior Teachers		23,182	23,182	23,182
(5)			Entertainment Allowance		6,624	6,624	6,624
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,073	2,073	2,073
(8)			Information Technology & CVQ Allowance		9,272	9,272	9,272
(9)			Games Allowance		13,908	13,908	13,908
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
			Total Item 102		1,126,189	1,126,189	1,108,135
103.	(1)		<i>National Insurance Contributions</i>		490,500	490,500	499,833
			Total Item 103		490,500	490,500	499,833
	57	57	Total Subprogram 0649: Grantley Adams Memorial School		5,284,257	5,284,257	5,173,133

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
101.			272. Secondary Subprogram 0650: HARRISON COLLEGE <i>Statutory Personal Emoluments</i>				
	(1) 1	1	Principal	S.4	114,570	114,570	114,570
	(2) 1	1	Deputy Principal	S.6	92,591	92,591	92,591
	(3) 48	48	Graduate Teachers	Z.15-2	3,294,013	3,294,013	3,286,543
	(4) 4	4	Special Grade Teachers	Z.22-5	182,694	182,694	182,694
	(5) 1	1	Guidance Counsellor	Z.22-2	69,502	69,502	69,502
	(6) 1	1	I.T. Co-ordinator	Z.22-2	69,502	69,502	69,502
	56	56	Total Item 101		3,822,872	3,822,872	3,815,402
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		1,668,388	1,668,388	1,641,200
	(2)		Acting Allowance and Payment of Substitutes		166,942	166,942	166,942
	(3)		Allowances for Heads of Departments		50,996	50,996	50,996
	(4)		Allowances for Senior Teachers		27,818	27,818	27,818
	(5)		Entertainment Allowance		6,620	6,620	6,620
	(6)		Travel Allowance		7,311	7,311	7,311
	(7)		Telephone Allowance		2,073	2,073	2,073
	(8)		Information Technology Allowance		4,636	4,636	4,636
	(9)		Games Allowance		13,908	13,908	13,908
	(10)		Guidance Counsellor Allowance		4,636	4,636	4,636
	56	56	Total Item 102		1,953,328	1,953,328	1,926,140
103.	(1)		<i>National Insurance Contributions</i>		585,119	585,119	583,696
	56	56	Total Item 103		585,119	585,119	583,696
	56	56	Total Subprogram 0650: Harrison College		6,361,319	6,361,319	6,325,238

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			272. Secondary				
			Subprogram 0651: LESTER VAUGHN SCHOOL				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Principal	S.6	92,591	92,591	92,591
(3)	50	50	Graduate Teachers	Z.15-2	3,504,750	3,504,750	3,459,976
(4)	4	4	Special Grade Teachers	Z.22-5	141,363	141,363	145,186
(5)	1	1	Qualified Teachers	Z.22-8	58,106	58,106	58,106
(6)	2	2	Guidance Counsellor	Z.22-2	139,004	139,004	69,502
(7)	1	1	Teacher	Z.36-24			
	60	60	Total Item 101		4,050,384	4,050,384	3,939,931
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,318,233	1,318,233	1,326,598
(2)			Acting Allowance and Payment of Substitutes		112,578	112,578	103,535
(3)			Allowances for Heads of Departments		41,727	41,727	41,727
(4)			Allowances for Senior Teachers		23,182	23,182	23,182
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,072	2,072	2,072
(8)			Information Technology & CVQ Allowance		13,908	13,908	13,908
(9)			Games Allowance		4,636	4,636	4,636
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
			Total Item 102		1,534,903	1,534,903	1,534,225
103.			<i>National Insurance Contributions</i>		570,505	570,505	574,786
(1)			Total Item 103		570,505	570,505	574,786
	60	60	Total Subprogram 0651: Lester Vaughn School		6,155,792	6,155,792	6,048,942

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Item and Sub- Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
101.			272. Secondary Subprogram 0652: THE LODGE SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Principal	S.6	92,592	92,592	92,592
(3)	45	45	Graduate Teachers	Z.15-2	3,749,820	3,749,820	3,770,507
(4)	1	1	Special Grade Teacher	Z.22-5			
(5)	1	1	Guidance Counsellor	Z.22-2	69,502	69,502	69,502
	49	49	Total Item 101		4,026,484	4,026,484	4,047,171
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,337,519	1,337,519	1,333,780
(2)			Acting Allowance and Payment of Substitutes		48,331	48,331	122,869
(3)			Allowances for Heads of Departments		50,997	50,997	50,997
(4)			Allowances for Senior Teachers		27,817	27,817	27,817
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,073	2,073	2,073
(8)			Information Technology & CVQ Allowance		9,272	9,272	9,272
(9)			Games Allowance		18,545	18,545	18,545
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
			Total Item 102		1,513,121	1,513,121	1,583,920
103.	(1)		<i>National Insurance Contributions</i>		511,813	511,813	508,863
			Total Item 103		511,813	511,813	508,863
	49	49	Total Subprogram 0652: The Lodge School		6,051,418	6,051,418	6,139,954

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			272. Secondary				
			Subprogram 0653: PARKINSON MEMORIAL SCHOOL				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Principal	S.6	92,592	92,592	92,592
(3)	48	48	Graduate Teachers	Z.15-2	3,333,244	3,333,244	3,366,473
(4)	2	2	Special Grade Teachers	Z.22-5	116,148	116,148	119,135
(5)	1	1	Guidance Counsellor	Z.22-2	69,502	69,502	69,502
(6)			I.T. Co-ordinator	Z.22-2			
(7)	5	5	Qualified Teachers	Z.22-8	263,115	263,115	269,234
	58	58	Total Item 101		3,989,171	3,989,171	4,031,506
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		920,476	920,476	929,632
(2)			Acting Allowance and Payment of Substitutes		213,071	213,071	217,007
(3)			Allowances for Heads of Departments		41,727	41,727	41,727
(4)			Allowances for Senior Teachers		23,182	23,182	23,182
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,073	2,073	2,073
(8)			Information Technology & CVQ Allowance		9,272	9,272	9,272
(9)			Games Allowance		9,272	9,272	9,272
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
(11)			Total Item 102		1,237,640	1,237,640	1,250,732
103.	(1)		<i>National Insurance Contributions</i>		543,490	543,490	541,988
			Total Item 103		543,490	543,490	541,988
	58	58	Total Subprogram 0653: Parkinson Memorial School		5,770,301	5,770,301	5,824,226

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			272. Secondary				
			Subprogram 0654: PRINCESS MARGARET SECONDARY SCHOOL				
101.			<i>Statutory Personal Emoluments</i>				
	(1)	1	Principal	S.4	114,570	114,570	114,570
	(2)	1	Deputy Principal	S.6	92,591	92,591	92,591
	(3)	44	Graduate Teachers	Z.15-2	3,012,374	3,012,374	3,005,043
	(4)	4	Special Grade Teachers	Z.22-5	163,879	163,879	165,616
	(5)	4	Qualified Teachers	Z.22-8	97,051	97,051	100,110
	(6)	1	Guidance Counsellor	Z.22-2	69,502	69,502	69,502
	(7)	1	I.T. Co-ordinator	Z.22-2	69,502	69,502	69,502
	(8)	2	Teachers	Z.38-24	103,761	103,761	101,955
	58	58	Total Item 101		3,723,230	3,723,230	3,718,889
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		806,364	806,364	850,652
	(2)		Acting Allowance and Payment of Substitutes		127,830	127,830	110,167
	(3)		Allowances for Heads of Departments		41,727	41,727	41,727
	(4)		Allowances for Senior Teachers		23,182	23,182	23,182
	(5)		Entertainment Allowance		6,620	6,620	6,620
	(6)		Travel Allowance		7,311	7,311	7,311
	(7)		Telephone Allowance		2,073	2,073	2,073
	(8)		Information Technology & CVQ Allowance		9,272	9,272	9,272
	(9)		Games Allowance		13,908	13,908	13,908
	(10)		Guidance Counsellor Allowance		4,636	4,636	4,636
			Total Item 102		1,042,923	1,042,923	1,069,548
103.	(1)		<i>National Insurance Contributions</i>		441,212	441,212	493,818
			Total Item 103		441,212	441,212	493,818
	58	58	Total Subprogram 0654: Princess Margaret Secondary School		5,207,365	5,207,365	5,282,255

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
101.			272. Secondary				
			Subprogram 0655: QUEEN'S COLLEGE				
(1)	1	1	<i>Statutory Personal Emoluments</i>				
(2)	1	1	Principal	S.4	114,570	114,570	114,570
(5)	1	1	Deputy Principal	S.6	88,182	88,182	92,592
(6)	45	45	Graduate Teachers	Z.15-2	3,446,516	3,446,516	3,272,839
(7)	1	1	Guidance Counsellor	Z.15-2	69,502	69,502	69,502
(8)	1	1	I.T. Co-ordinator	Z.15-2	69,502	69,502	69,502
(9)	2	2	Qualified Teacher	Z.23-9	116,212	116,212	116,212
	51	51	Total Item 101		3,904,484	3,904,484	3,735,217
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,763,379	1,763,379	1,800,211
(2)			Acting Allowance and Payment of Substitutes		149,679	149,679	149,679
(3)			Allowances for Heads of Departments		51,000	51,000	51,000
(4)			Allowances for Senior Teachers		27,818	27,818	27,818
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,073	2,073	2,073
(8)			Information Technology & CVQ Allowance		4,632	4,632	4,632
(9)			Games Allowance		9,272	9,272	9,272
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
			Total Item 102		2,026,420	2,026,420	2,063,252
103.	(1)		<i>National Insurance Contributions</i>		554,272	554,272	556,904
			Total Item 103		554,272	554,272	556,904
	51	51	Total Subprogram 0655: Queen's College		6,485,176	6,485,176	6,355,373

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
101.			272. Secondary Subprogram 0656: ST. GEORGE SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>				
	(1)	1	Principal	S.4	114,570	114,570	114,570
	(2)	1	Deputy Principal	S.6	92,592	92,592	92,592
	(3)	45	Graduate Teachers	Z.15-2	3,216,377	3,216,377	3,154,648
	(4)	2	Special Grade Teachers	Z.22-5	138,578	138,578	145,712
	(5)	2	Guidance Counsellor	Z.15-2	139,006	139,006	139,006
	(6)	1	I.T. Co-ordinator	Z.15-2			
	(7)	1	Qualified Teacher	Z.23-9			
	(8)	2	Teachers	Z.36-24			
		55	Total Item 101		3,701,123	3,701,123	3,646,528
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		1,342,694	1,342,694	1,434,925
	(2)		Acting Allowance and Payment of Substitutes		172,925	172,925	156,153
	(3)		Allowances for Heads of Departments		41,733	41,733	41,733
	(4)		Allowances for Senior Teachers		23,185	23,185	23,185
	(5)		Entertainment Allowance		6,620	6,620	6,620
	(6)		Travel Allowance		7,311	7,311	7,311
	(7)		Telephone Allowance		2,073	2,073	2,073
	(8)		Information Technology & CVQ Allowance		9,272	9,272	9,272
	(9)		Games Allowance		9,272	9,272	9,272
	(10)		Guidance Counsellor Allowance		9,272	9,272	9,272
			Total Item 102		1,624,357	1,624,357	1,699,816
103.	(1)		<i>National Insurance Contributions</i>		540,283	540,283	551,092
			Total Item 103		540,283	540,283	551,092
		55	Total Subprogram 0656: St. George Secondary School		5,865,763	5,865,763	5,897,436

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			272. Secondary				
			Subprogram 0657: FREDERICK SMITH SECONDARY SCHOOL				
101.	(1)	1	<i>Statutory Personal Emoluments</i>				
	(2)	1	Principal	S.4	114,570	114,570	114,570
	(3)	45	Deputy Principal	S.6	92,592	92,592	92,592
	(4)	1	Graduate Teachers	Z.15-2	3,574,970	3,574,970	3,510,521
	(5)	2	Guidance Counsellors	Z.15-2	55,899	55,899	55,899
	(6)	1	Special Grade Teacher	Z.22-5	59,665	59,665	59,665
	(7)	1	Qualified Teacher	Z.23-9	51,614	51,614	53,172
			Teacher	Z.36-24			
		51	Total Item 101		3,949,310	3,949,310	3,886,419
102.	(1)		<i>Other Personal Emoluments</i>				
	(2)		Temporary Staff		1,118,730	1,118,730	1,272,507
	(3)		Acting Allowance and Payment of Substitutes		75,627	75,627	104,002
	(4)		Allowances for Heads of Departments		41,727	41,727	41,727
	(5)		Allowances for Senior Teachers		23,182	23,182	23,182
	(6)		Entertainment Allowance		6,620	6,620	6,620
	(7)		Travel Allowance		7,311	7,311	7,311
	(8)		Telephone Allowance		2,233	2,233	2,233
	(9)		Information Technology & CVQ Allowance		9,272	9,272	9,272
	(10)		Games Allowance		9,272	9,272	9,272
			Guidance Counsellor Allowance		4,636	4,636	4,636
			Total Item 102		1,298,610	1,298,610	1,480,762
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		491,210	491,210	516,261
		51	Total Subprogram 0657: Frederick Smith Secondary School		491,210	491,210	516,261
					5,739,130	5,739,130	5,883,442

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			272. Secondary				
			Subprogram 0658: ST. LEONARD'S BOYS' SECONDARY SCHOOL				
101.			<i>Statutory Personal Emoluments</i>				
	(1)	1	Principal	S.4	114,570	114,570	114,570
	(2)	1	Deputy Principal	S.6	92,592	92,592	92,592
	(3)	52	Graduate Teachers	Z.15-2	3,131,372	3,131,372	3,266,575
	(4)	2	Guidance Counsellors	Z.15-2	146,447	146,447	139,004
	(5)	4	Special Grade Teachers	Z.22-5	40,136	40,136	83,417
	(6)	2	Qualified Teachers	Z.23-9	101,376	101,376	103,885
	(7)	2	Teachers	Z.36-24	37,429	37,429	37,429
	64	64	Total Item 101		3,663,922	3,663,922	3,837,472
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		1,290,381	1,290,381	1,243,086
	(2)		Acting Allowance and Payment of Substitutes		311,010	311,010	241,622
	(3)		Allowances for Heads of Departments		41,727	41,727	41,727
	(4)		Allowances for Senior Teachers		23,182	23,182	23,182
	(5)		Entertainment Allowance		6,620	6,620	6,620
	(6)		Travel Allowance		7,311	7,311	7,311
	(7)		Telephone Allowance		2,072	2,072	2,072
	(8)		Information Technology & CVQ Allowance		9,272	9,272	9,272
	(9)		Games Allowance		13,908	13,908	13,908
	(10)		Guidance Counsellor Allowance		9,272	9,272	9,272
			Total Item 102		1,714,755	1,714,755	1,598,072
103.	(1)		<i>National Insurance Contributions</i>		607,109	607,109	605,585
			Total Item 103		607,109	607,109	605,585
	64	64	Total Subprogram 0658: St. Leonard's Boys' Secondary School		5,985,786	5,985,786	6,041,129

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			272. Secondary				
			Subprogram 0659: DARYLL JORDAN SECONDARY SCHOOL				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Principal	S.6	92,592	92,592	92,592
(3)	62	62	Graduate Teachers	Z.15-2	3,093,053	3,093,053	3,191,600
(4)	1	1	Special Grade Teachers	Z.22-5	173,668	173,668	84,466
(5)	1	1	Guidance Counsellors	Z.15-2	69,503	69,503	69,503
(6)	1	1	I.T. Co-ordinator	Z.15-2			
(7)	1	1	Qualified Teachers	Z.23-9	55,899	55,899	57,457
(8)			Teachers	Z.36-24			
	68	68	Total Item 101		3,599,285	3,599,285	3,610,188
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,237,967	1,237,967	1,164,904
(2)			Acting Allowance and Payment of Substitutes		16,336	16,336	27,391
(3)			Allowances for Heads of Departments		41,726	41,726	41,726
(4)			Allowances for Senior Teachers		23,181	23,181	23,181
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		1,247	1,247	1,247
(8)			Information Technology & CVQ Allowance		9,272	9,272	9,272
(9)			Games Allowance		18,548	18,548	18,548
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
(11)			Total Item 102		1,366,844	1,366,844	1,304,836
103.	(1)		<i>National Insurance Contributions</i>		508,188	508,188	523,558
			Total Item 103		508,188	508,188	523,558
	68	68	Total Subprogram 0659: Daryll Jordan Secondary School		5,474,317	5,474,317	5,438,582

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			272. Secondary				
			Subprogram 0660: ST. MICHAEL SCHOOL				
101.			<i>Statutory Personal Emoluments</i>				
	(1)	1	Principal	S.4	114,570	114,570	114,570
	(2)	1	Deputy Principal	S.6	92,591	92,591	92,591
	(4)	33	Graduate Teachers	Z.15-2	2,423,027	2,423,027	2,773,589
	(5)	1	Guidance Counsellor	Z.15-2	69,502	69,502	69,502
	(6)	1	I.T. Co-ordinator	Z.15-2	69,502	69,502	69,502
	(7)	1	CVQ Co-ordinator		69,502	69,502	69,502
			Total Item 101		2,838,694	2,838,694	3,189,256
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		1,825,401	1,825,401	1,815,290
	(2)		Acting Allowance and Payment of Substitutes		34,901	34,901	65,888
	(3)		Allowances for Heads of Departments		37,091	37,091	38,945
	(4)		Allowances for Senior Teachers		27,818	27,818	29,209
	(5)		Entertainment Allowance		6,620	6,620	6,620
	(6)		Travel Allowance		7,311	7,311	7,311
	(7)		Telephone Allowance		2,073	2,073	2,073
	(8)		Information Technology & CVQ Allowance		9,272	9,272	9,272
	(9)		Games Allowance		9,273	9,273	9,273
	(10)		Guidance Counsellor Allowance		4,636	4,636	4,636
			Total Item 102		1,964,396	1,964,396	1,988,517
103.	(1)		<i>National Insurance Contributions</i>		468,012	468,012	559,788
			Total Item 103		468,012	468,012	559,788
			Total Subprogram 0660: St. Michael School		5,271,102	5,271,102	5,737,561

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
101.			272. Secondary Subprogram 0661: SPRINGER MEMORIAL SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Principal	S.6	92,591	92,591	92,591
(3)	45	45	Graduate Teachers	Z.15-2	4,042,187	4,042,187	4,050,911
(4)	1	1	Guidance Counsellor	Z.15-2	63,366	63,366	69,502
(5)	1	1	I.T. Co-Ordinator	Z.15-2	69,502	69,502	69,502
(6)	1	1	Qualified Teachers	Z.22-8	65,217	65,217	
(7)	3	3	Special Grade Teachers	Z.22-5	223,044	223,044	246,982
(8)		1	Teachers	Z.36-24			37,429
	53	54	Total Item 101		4,670,477	4,670,477	4,681,487
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		863,343	863,343	726,603
(2)			Acting Allowance and Payment of Substitutes		149,510	149,510	147,964
(3)			Allowances for Heads of Departments		41,727	41,727	41,727
(4)			Allowances for Senior Teachers		23,182	23,182	23,182
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,073	2,073	2,073
(8)			Information Technology & CVQ Allowance		9,272	9,272	9,272
(9)			Games Allowance		9,272	9,272	9,272
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
(11)			Total Item 102		1,116,946	1,116,946	978,660
103.	(1)		<i>National Insurance Contributions</i>		595,001	595,001	584,481
			Total Item 103		595,001	595,001	584,481
	50	54	Total Subprogram 0661: Springer Memorial School		6,382,424	6,382,424	6,244,628

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			273. Tertiary				
			Subprogram 0279: SAMUEL JACKMAN PRESCOD INSTITUTE OF TECHNOLOGY				
101.			<i>Statutory Personal Emoluments</i>				
	(1)	1	Principal	S.4	114,570	114,570	114,570
	(2)	2	Deputy Principals	S.7	171,308	171,308	171,308
	(3)	1	Registrar	S.9			74,577
	(4)	1	System Database Administrator	S.9	74,577	74,577	74,577
	(5)	1	Curriculum Development/Liaison Officer	Z.6-1	71,937	71,937	
	(6)	1	Guidance Officer	Z.15-2	69,502	69,502	69,502
	(7)	1	Computer/Network Technician	Z.6-1	71,936	71,936	71,936
	(8)		Instructor I	Z.5-2	2,363,071	2,363,071	2,432,573
	(9)	100	Instructor II	Z.10-6	1,397,026	1,397,026	1,427,026
			Instructor III	Z.23-17	717,361	717,361	747,361
		108	Total Item 101		5,051,288	5,051,288	5,183,430
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		2,731,114	2,731,114	2,623,332
	(2)		Acting Allowance and Payment of Substitutes		291,632	291,632	403,582
	(3)		Pensionable Allowance		41,727	41,727	41,727
	(4)		Entertainment Allowance		7,470	7,470	7,311
	(5)		Non-Pensionable Allowance				
	(6)		Travelling Allowance		6,600	6,600	6,620
	(7)		Telephone Allowance		1,406	1,406	1,243
			Total Item 102		3,079,949	3,079,949	3,083,815
103.	(1)		<i>National Insurance Contributions</i>		909,855	909,855	976,264
			Total Item 103		909,855	909,855	976,264
	108	108	Total Subprogram 0279: Samuel Jackman Prescod Institute of Technology		9,041,092	9,041,092	9,243,509

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
101.			273. Tertiary Subprogram 0569: HIGHER EDUCATION DEVELOPMENT UNIT <i>Statutory Personal Emoluments</i>				
	(1)	1	Project Director	S.4			114,570
	(2)	1	Manager Information Systems	S.6			92,592
	(3)	1	Database Administrator	S.9			
	(4)	1	Network Administrator	S.9			74,577
	(5)	1	Systems Analyst/Programmer	Z.6-1 Z.6-1 /			71,936
	(6)	2	Technical Support Specialist	Z16-8 Z.6-1 /			130,042
	(7)	2	Application Support Specialist I&II	Z16-8			130,042
		9	Total Item 101				613,759
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		613,759	613,759	
	(2)		Acting Allowance and Payment of Substitutes		8,726	8,726	8,726
	(3)		Entertainment Allowance		6,620	6,620	6,620
	(4)		Travelling Allowance		7,311	7,311	7,311
	(5)		Telephone Allowance		2,072	2,072	2,072
			Total Item 102		638,488	638,488	24,729
103.	(1)		<i>National Insurance Contributions</i>		75,282	75,282	52,368
			Total Item 103		75,282	75,282	52,368
		9	Total Subprogram 0569: Higher Education Development Unit		713,770	713,770	690,856

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			275. Special Services				
			Subprogram 0294: SCHOOL MEALS DEPARTMENT				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Manager	S.5	102,991	102,991	102,991
(2)	1	1	Senior School Meal Officer	Z.10-1			
(3)	3	3	School Meals Officers	Z.16-11	97,514	97,514	106,862
(4)	1	1	Senior Executive Officer	Z.10-3	67,068	67,068	67,068
(5)	3	3	Executive Officers	Z.16-11	103,746	103,746	103,746
(6)	1	1	Superintendent of Works	Z.16-11	50,315	50,315	53,431
(7)	1	1	Senior Accountant	Z.6-1	71,937	71,937	71,937
(8)	1	1	Assistant Accountant	Z.23-17	44,766	44,766	44,766
(9)	3	3	Senior Clerks	Z.23-17	83,242	83,242	84,291
(10)	7	7	Clerical Officer	Z38-24	102,705	102,705	74,858
(11)	6	6	Supervisors	Z.30-28	67,148	67,148	134,296
(12)	13	13	Assistant Supervisors	Z.35-32	358,548	358,548	358,548
(13)	2	2	Stenographer/Typist	Z.38-24	37,429	37,429	37,429
(14)	1	1	Messenger	Z.38-30			
(15)	137	137	School Meals Assistants	Z.38-36	3,068,793	3,068,793	3,121,251
(16)	296	296	Servers	Z.38	5,369,100	5,369,100	5,442,315
(17)	17	17	Van Drivers	CVI	335,856	335,856	335,856
(18)	2	2	Lorry Drivers	CV	29,192	29,192	29,192
(19)	1	1	Cleaner	CX			
(20)	48	48	General worker	CX, CIX	658,989	658,989	390,512
(21)	4	4	Watchmen	CXA	97,801	97,801	97,801
	549	548	Total Item 101		10,747,140	10,747,140	10,657,150
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		141,359	141,359	141,359
(2)			Acting Allowances and Payment of Substitutes		244,159	244,159	244,159
(3)			Telephone Allowance				
(4)			Relief Watchmn				
			Total Item 102		385,518	385,518	385,518
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		1,348,333	1,348,333	1,348,333
	549	548	Total Subprogram 0294: School Meals Department		12,480,991	12,480,991	12,391,001

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			275. Special Services				
			Subprogram 0568: MEDIA RESOURCE DEPARTMENT				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Audio Visual Aids Officer	S.6	92,591	92,591	92,591
(2)	1	1	Assistant Audio Visual Aids Officer	S.8	79,295	79,295	79,295
(3)	1	1	Technical Officer I/II	Z.6-1			
(4)	7	7	Audio Visual Aids Officers	Z.10-1	215,809	215,809	215,809
(5)			Technician I	Z.16-11	98,197	98,197	98,197
(6)	3	3	Technician II	Z.23-17			
(7)			Trainee Technician	Z.38-24			
(8)			Library Assistant I/II/III	Z.16-11	53,431	53,431	53,431
(9)	2	2	Graphic Artist	Z.23-14	97,514	97,514	97,514
(10)	1	1	Photographer	Z.23-17	44,765	44,765	44,765
(11)	1	1	Cameraman	Z.23-17	44,766	44,766	44,766
(12)	1	1	Floor Manager	Z.23-17			
(13)	4	4	Technical Assistant	Z.23-17	175,917	175,917	176,965
(14)	1	1	Senior Clerk	Z.23-17			
(15)	2	2	Clerical Officer	Z.38-24	37,429	37,429	37,429
(16)	3	3	Stenographer/Typist	Z.38-24			
(17)	3	3	Driver/Operator	Z.38-30	60,667	60,667	60,667
(18)	1	1	Messenger	Z.38-30	37,429	37,429	31,702
(19)	1	1	Cleaner	CX	24,405	24,405	24,405
(20)	1	1	Maid	CX	24,405	24,405	24,405
	35	33	Total Item 101		1,086,620	1,086,620	1,081,941
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payments of Substitutes		21,721	21,721	21,721
(2)			Telephone Allowance		1,657	1,657	1,657
			Total Item 102		23,378	23,378	23,378
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		136,958	136,958	129,934
			Total Subprogram 0568:		136,958	136,958	129,934
	35	33	Media Resource Department		1,246,956	1,246,956	1,235,253

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Youth and Community Empowerment

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
91.	Ministry of Youth and Community Empowerment						
	277. Youth Affairs and Sports						
7110.	General Management and Coordination Services	1,392,541	142,603	18,420	160,227	1,713,791	
0565.	Youth Entrepreneurship Scheme	411,817	25,070	933	40,374	478,194	
0566.	Youth Development Programme	1,571,629	29,134		171,828	1,772,591	
0567.	Barbados Youth ADVANCE Corps	1,270,565	460,201	932	193,151	1,924,849	
	422. Community Development						
0426.	Community Development Department	1,749,110	282,692	967	221,206	2,253,975	
	Total	6,395,662	939,700	21,252	786,786	8,143,400	

NOTE: The Permanent Secretary, Ministry of Youth and Community Empowerment is the Accounting Officer for Head 91.

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 91 MINISTRY OF YOUTH, SPORTS AND COMMUNITY EMPOWERMENT	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2021- 2021	2021- 2022					
			277. Youth Affairs and Sports Subprogram 7110: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Director of Youth Affairs	S.3	127,417	127,417	127,417
(2)	1	1	Senior Administrative Officer	S.6	92,592	92,592	92,592
(3)	1	1	Administrative Officer I	Z.6-1	71,936	71,936	62,903
		1	Co-ordinator	Z6-1			69,502
(4)		1	Sports Development Officer I	Z6-1			71,936
(5)	1	2	Administrative Officer II	Z.16-8	57,587	57,587	108,421
(6)	1	1	Research Officer I/II	Z.10-3	65,217	65,217	67,068
(7)	1	1	Public Relations Officer\Liaison Officer	Z.10-3	67,068	67,068	67,068
(8)	1	1	Youth Project Co-ordinator	Z.16-11	53,431	53,431	53,431
		2	Field Officer	Z.16-11			106,862
		1	Promotions Officer	Z.16-11			52,133
(9)	2	2	Ex. Secretary/Secretary	Z.16-11	101,455	101,455	93,567
(10)	1	1	Assistant Personnel Officer	Z.23-17	41,796	41,796	39,088
		1	Assistant Accountant	Z.23-18			44,765
(11)	1	1	Maintenance Supervisor	Z.23-17	44,765	44,765	44,765
		1	Field Officer	Z.23-17			44,765
		1	Project Assistant	Z.23-17			44,765
		1	Clerical Officer	Z.23-17			37,429
(12)	3	3	Clerical Officer	Z.38-24	94,858	94,858	74,858
(13)	1	1	Stenographer/Typist	Z.38-24	37,429	37,429	37,429
(14)	1	1	Driver/Messenger	Z.38-30	25,317	25,317	27,369
(15)	1	1	Maid				24,408
	17	27	Total Item 101		880,868	880,868	1,392,541
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payments of Substitutes		33,605	33,605	40,081
(2)			Temporary Staff		118,055	118,055	102,522
(3)			Entertainment Allowance		7,447	7,447	7,447
(4)			Overtime				
(5)			Travel Allowance		8,225	8,225	8,225
(6)			Telephone Allowance		1,398	1,398	1,398
(7)			Duty Allowance		1,350	1,350	1,350
			Total Item 102		170,080	170,080	161,023
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		104,375	104,375	160,227
	17	27	Total Subprogram 7110: General Management and Coordination Services		1,155,323	1,155,323	1,713,791

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 91 MINISTRY OF YOUTH, SPORTS AND COMMUNITY EMPOWERMENT	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022		
	2021- 2021	2021- 2022							
101.	(1)	1	277. Youth Affairs and Sports Subprogram 0565: YOUTH ENTREPRENEURSHIP SCHEME (YES) <i>Statutory Personal Emoluments</i> Manager Youth Entreprise Officer Clerk/Typist Maid	S.6 Z.10-1 Z.38-24 C.X	92,592	92,592	92,592		
					232,444	232,444	281,796		
					37,429	37,429	37,429		
					362,465	362,465	411,817		
	(2)	6			529	529	25,070		
					934	934	933		
	(1)	7			1,463	1,463	26,003		
					28,618	28,618	40,374		
					28,618	28,618	40,374		
	6	7			392,546	392,546	478,194		

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 91 MINISTRY OF YOUTH, SPORTS AND COMMUNITY EMPOWERMENT	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2021- 2021	2021- 2022					
101.			277. Youth Affairs and Sports Subprogram 0566: YOUTH DEVELOPMENT PROGRAMME				
(1)	1	1	<i>Statutory Personal Emoluments</i>				
(2)	4	4	Principal Youth Development Officer	Z.5-3	67,068	67,068	67,068
(3)	21	21	Senior Youth Commissioner	Z.10-6	184,545	184,545	184,545
(4)	3	6	Youth Commissioner I	Z.16-11	1,063,039	1,063,039	1,121,921
(5)	1		Youth Commissioner II	Z.16-11	85,600	85,600	125,911
(6)	2	5	Clerk/Typist	Z.38-24			
			Youth Commissioner III	Z.38-24	70,266	70,266	72,184
	32	37	Total Item 101		1,470,518	1,470,518	1,571,629
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payments of Substitutes				
			Total Item 102		1,830	1,830	29,134
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		161,082	161,082	171,828
	32	37	Total Subprogram 0566: Youth Development Programme		161,082	161,082	171,828
					1,633,430	1,633,430	1,772,591

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 91 MINISTRY OF YOUTH, SPORTS AND COMMUNITY EMPOWERMENT	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2021- 2021	2021- 2022					
			277. Youth Affairs and Sports Subprogram 0567: BARBADOS YOUTHADVANCE CORPS				
(1)	1	1	Director	S.6	92,562	92,562	92,592
(2)	1	1	Senior Counsellor	Z.6-1	71,936	71,936	71,936
(3)	1	1	Senior Programme Officer	Z.6-1	71,936	71,936	71,936
(4)	4	4	Counsellor I/II	Z.10-6	218,606	218,606	213,724
(5)	4	4	Programme Officer I/II	Z.16-6	223,724	223,724	221,226
(6)	1	1	Executive Officer	Z.16-11	53,431	53,431	53,431
(7)	1	1	Qualified Teacher	Z.22-2	69,502	69,502	69,502
(8)	1	1	Nurse	Z.23-11	53,431	53,431	53,431
(9)	1		Furniture & Handicraft Instructor	Z.23-17			
(10)	1	1	Cultural Arts Officer	Z.16-11	53,431	53,431	53,431
(11)	1		Maintenance Supervisor	Z.23-17			
(12)	1	3	Clerk/Typist	Z.38-24	37,429	37,429	37,429
(13)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	29,497
(14)	8	8	Warden	Z.38-36	263,616	263,616	253,616
(15)	1	1	Maid	CX	24,406	24,406	24,407
(16)	1	1	General Worker	CX	24,406	24,406	24,407
	29	29	Total Item 101		1,290,118	1,290,118	1,270,565
102.			<i>Other Personal Emoluments</i> Acting Allowance and Payment of Substitutes Overtime Salaries Telephone Allowance				
(1)							73,792
(2)					184,792	184,792	386,409
(3)					1,605	1,605	932
(4)							
			Total Item 102		186,397	186,397	461,133
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		160,442	160,442	193,151
			Total Subprogram 0567: Barbados YouthADVANCE Corps		160,442	160,442	193,151
	29	29			1,636,957	1,636,957	1,924,849

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 91 MINISTRY OF YOUTH, SPORTS AND COMMUNITY EMPOWERMENT	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2021- 2021	2021- 2022					
			422. Community Development Subprogram 0426: COMMUNITY DEVELOPMENT DEPARTMENT				
(1)	1	1	Chief Community Development Officer	S.5	102,991	102,991	102,991
(2)	1	1	Deputy Chief Community Development Officer	S.7	85,654	85,654	85,654
(3)	1	1	Program Co-ordinator	Z.6-1	71,936	71,936	71,936
(4)	3	3	Senior Community Development Officer	Z.6-1	215,808	215,808	215,808
(5)	5	5	Community Development Officer I	Z.16-11 (Q.B.) Z.10-6	297,000	297,000	298,712
(6)	1	1	Assistant Accountant	Z.23-17	44,765	44,765	44,765
(7)		2	Clerical Officer	Z.38-24			
(8)	2	2	Stenographer/Typist	Z.38-24			
(9)	23	24	Community Development Aide	Z.38-30	763,782	763,782	729,146
(10)		4	Programme Assistant	Z.38-24			112,287
(11)	2	2	Driver/Operator	Z.38-30	63,404	63,404	63,404
(12)	1	1	Maid	CX	24,407	24,407	24,407
	40	47	Total Item 101		1,669,747	1,669,747	1,749,110
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		168,871	168,871	219,660
(2)			Acting allowances and Payments of Substitutes		40,392	40,392	63,032
(3)			Telephone Allowance		967	967	967
			Total Item 102		210,230	210,230	283,659
103.			<i>National Insurance Contributions</i>				
			Total Item 103		203,677	203,677	221,206
	40	47	Total SubProgram 0426 Community Development Department		203,677	203,677	221,206
					2,083,654	2,083,654	2,253,975

SUMMARY OF PERSONAL EMBOLUMENTS
Under the Responsibility of the Minister of Energy , Small Business and Entrepreneurship

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
92.	Ministry of Energy and Water Resources						
7097.	114. Energy and Natural Resources						
0154.	General Management and Coordination Services	1,101,794	106,474	46,646	114,770	1,369,684	
0452.	Natural Resources Department	394,396	22,212	17,899	33,801	488,308	
0453.	Energy Conservation & Renewable Energy Unit		144,839	829	11,729	157,397	
0455.	Barbados Offshore Petroleum Programme	141,775	5,820	26,593	7,478	181,666	
0457.	Energy Smart Fund	714,539	714,539	829	48,558	763,926	
0467.	Public Sector Smart Energy Programme Project Monitoring Coordination Team	391,923	391,923	16,003	39,469	447,395	
		200,224	200,224	16,832	14,025	231,081	
040.	Direction and Policy						
7030.	Formulation Services	1,197,749	135,064	49,984	115,560	1,498,357	
0461.	General Management and Coordination Services	249,873	11,446	17,070	20,979	299,368	
0480.	Business Development	218,277	17,069	17,386	18,292	271,024	
0465.	Office of Supervisor of Insolvency						
462.	Cooperatives Development	276,365	11,948	829	31,583	320,725	
0469.	Cooperatives Department						
463.	Utilities Regulation						
0485.	Office of Public Counsel	369,608	7,189	16,003	30,934	423,734	
480.	Development of Commerce, and Consumer Affairs						
	Department of Commerce and Consumer Affairs	1,165,262	44,315	18,336	118,010	1,345,923	
	Total	5,115,099	1,334,988	245,239	576,306	7,778,588	

NOTE: The Permanent Secretary, Energy is the Accounting Officer for Energy.

The Permanent Secretary, Small Business and Entrepreneurship is the Accounting Officer for Small Business and Entrepreneurship.

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 92 MINISTRY OF ENERGY, SMALL BUSINESS AND ENTREPRENEURSHIP	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
101.			114. Energy and Natural Resources Subprogram 7097: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	155,323	155,323	155,323
(2)	1	1	Deputy Permanent Secretary	S.3	127,417	127,417	127,417
(3)	1	1	Chief Project Analyst	S.5	102,991	102,991	102,991
(4)	1	1	Senior Technical Officer	S.6	92,592	92,592	92,592
(5)	1	1	Senior Economist	Z.6-1	63,691	63,691	71,936
(6)	1	1	Administrative Officer I	Z.6-1	51,591	51,591	71,936
(7)	1	1	Technical Officer I/II	Z.6-1/Z.1	54,486	54,486	71,936
	1	1	Economist I/	Z.10-3	52,048	52,048	67,068
(8)			Economist II	Z.16-11			
(9)	1	1	Administrative Officer II	Z.16-8	53,106	53,106	58,106
(10)	1	1	Accountant	Z.16-8	47,653	47,653	58,106
(11)	2	2	Executive Secretary/ Secretary	Z.16-11/ Z.23-17			
(12)			Senior Clerk	Z.23-17	53,431	53,431	53,431
(13)	1	1	Clerical Officer	Z.38-24	34,765	34,765	34,765
(14)	3	3	Stenographer/Typist	Z.38-24	59,858	59,858	59,858
(15)	1	1	Driver/Messenger	Z.38-30	27,429	27,429	27,429
(16)	1	1	Maid	Cat. X	24,450	24,450	24,450
(17)	1	1			24,450	24,450	24,450
	19	19	Total Item 101		1,025,281	1,025,281	1,101,794
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		106,900	106,900	65,656
(2)			Acting Allowance and Payment of Substitutes		41,689	41,689	40,818
(3)			Entertainment Allowance		21,514	21,514	21,514
(4)			Travel Allowance		20,470	20,470	20,470
(5)			Telephone Allowance		4,662	4,662	4,662
(6)			Overtime				
			Total Item 102		195,235	195,235	153,120
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		112,532	112,532	114,770
			Total subprogram 7097: General Management and Coordination Services		112,532	112,532	114,770
	19	19			1,333,048	1,333,048	1,369,684

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 92 MINISTRY OF ENERGY, SMALL BUSINESS AND ENTREPRENEURSHIP	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
101.			114. Energy and Natural Resources Subprogram 0154: NATURAL RESOURCES DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.3	127,417	127,417	127,417
(2)	1	1	Chief Geologist	S.5	102,991	102,991	102,991
(3)	2	2	Petroleum Officer	Z.10-1	132,286	132,286	132,286
(4)	1	1	Geologist Assistant	Z.38-24	37,429	37,429	37,429
(5)	1	1	Survey Assistant	Z.38 24	37,429	37,429	31,702
	6	6	Total Item 101		437,552	437,552	394,396
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		12,203	12,203	12,225
(2)			Acting Allowance and Payment of Substitutes		11,158	11,158	9,987
(3)			Entertainment Allowance		7,447	7,447	7,447
(4)			Travel Allowance		8,225	8,225	8,225
(5)			Telephone Allowance		2,227	2,227	2,227
	6	6	Total Item 102		41,260	41,260	40,111
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		35,580	35,580	33,801
	6	6	Total Subprogram 0154: Natural Resources Department		35,580	35,580	33,801
					514,392	514,392	468,308

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos. Nos.	Establishment		HEAD 92 MINISTRY OF ENERGY, SMALL BUSINESS AND ENTREPRENEURSHIP	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
102.			114. Energy and Natural Resources Subprogram 0452: ENERGY CONSERVATION & RENEWABLE ENERGY UNIT				
(1)			<i>Other Personal Emoluments</i> Temporary Staff	142,201	142,201	140,420	
(2)			Telephone Allowance	829	829	829	
(3)			Acting Allowance and Payment Substitutes	4,599	4,599	4,419	
			Total Item 102	147,629	147,629	145,668	
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103	30,913	30,913	11,729	
			Total Subprogram 0452: Energy Conservation & Renewable Energy Unit	30,913	30,913	11,729	
				178,542	178,542	157,397	

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 92 MINISTRY OF ENERGY, SMALL BUSINESS AND ENTREPRENEURSHIP	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022	
	2020- 2021	2021- 2022						
102.	(1)	1	114. Energy and Natural Resources Subprogram 0453: BARBADOS OFFSHORE PETROLEUM PROGRAMME <i>Statutory Personal Emoluments</i> Chief Legal Officer	S.3	136,271	136,271	141,775	
	(1)	1			136,271	136,271	141,775	
		Total Item 101						
		<i>Other Personal Emoluments</i>						
		Temporary Staff	5,820		5,820	5,820		
		Acting Allowance and Payment of Substitutes	11,697		11,697	11,697		
	(1)	1	Travel Allowance		13,239	13,239	13,239	
			Entertainment Allowance		1,657	1,657	1,657	
			Telephone Allowance					
	(1)	1	Total Item 102		32,413	32,413	32,413	
			<i>National Insurance Contributions</i>					
			Total Item 103		7,478	7,478	7,478	
	(1)	1	Total Subprogram 0453: Barbados Offshore Petroleum Programme		7,478	7,478	7,478	
					176,162	176,162	181,666	

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 92 MINISTRY OF ENERGY, SMALL BUSINESS AND ENTREPRENEURSHIP	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
102.			114. Energy and Natural Resources Subprogram 0455: SMART ENERGY FUND				
(1)			<i>Other Personal Emoluments</i>				714,539
(2)			Temporary Staff				
(3)			Acting Allowance and Payment of Substitutes				
(4)			Travel Allowance				
(5)			Entertainment Allowance				829
			Telephone Allowance				
			Total Item 102				715,368
103.	(1)		<i>National Insurance Contributions</i>				48,558
			Total Item 103				48,558
			Total Subprogram 0455: Energy Smart Fund				763,926

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 92 MINISTRY OF ENERGY, SMALL BUSINESS AND ENTREPRENEURSHIP	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
102.	(1)		114. Energy and Natural Resources				
			Subprogram 0457: PUBLIC SECTOR SMART ENERGY PROGRAMME				
			<i>Other Personal Emoluments</i>				
			Temporary Staff		529,280	529,280	391,923
			Acting Allowance and Payment of Substitutes		7,311	7,311	7,311
	(2)		Travel Allowance		6,620	6,620	5,791
			Entertainment Allowance		2,901	2,901	2,901
			Telephone Allowance				
			Total Item 102		546,112	546,112	407,926
	(3)		<i>National Insurance Contributions</i>		51,136	51,136	39,469
			Total Item 103		51,136	51,136	39,469
			Total Subprogram 0457: Public Sector Smart Energy Programme		597,248	597,248	447,395

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 92 MINISTRY OF ENERGY, SMALL BUSINESS AND ENTREPRENEURSHIP	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
102.			114. Energy and Natural Resources Subprogram 0467: PROJECT MONITORING COORDINATION TEAM				
(1)			<i>Other Personal Emoluments</i>		197,736	197,736	200,224
(2)			Temporary Staff				
(3)			Acting Allowance and Payment of Substitutes		7,311	7,311	7,311
(4)			Travel Allowance		6,620	6,620	6,620
(5)			Entertainment Allowance		2,901	2,901	2,901
			Telephone Allowance				
			Total Item 102		214,568	214,568	217,056
103.	(1)		<i>National Insurance Contributions</i>		12,956	12,956	14,025
			Total Item 103		12,956	12,956	14,025
			Total Subprogram 0467: Project Monitoring Coordination Team		227,524	227,524	231,081

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 92 MINISTRY OF ENERGY, SMALL BUSINESS AND ENTREPRENEURSHIP	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			040. Direction and Policy Formulation Services Subprogram 7030: GENERAL MANAGEMENT AND COORDINATION SERVICES Statutory Personal Emoluments				
101			Permanent Secretary	S.1	155,322	155,322	155,322
(1)	1	1	Deputy Permanent Secretary	S.3	127,418	127,418	127,418
(2)	1	1	Chief Economist	S.5	102,991	102,991	102,991
(3)	1	1	E-Commerce Development Officer	S.7	85,654	85,654	85,654
(4)	1	1	Administrative Officer I	Z.6-1	141,438	141,438	143,872
(5)	2	2	Senior Economist	Z.6-1	71,936	71,936	71,936
(6)	1	1	Administrative Officer II	Z.16-8			
(7)	1	1	Executive Officer	Z.16-11	53,431	53,431	53,431
(8)	1	1	Accountant	Z.16-8	51,873	51,873	51,873
(9)	1	1	Senior Clerk	Z.23-17	42,669	42,669	39,525
(10)	1	1	Clerical Officer	Z.38-24	71,002	71,002	71,002
(11)	1	2	Executive Secretary/ Secretary	Z16-11/ Z.23-17	83,242	83,242	83,242
(12)	2	2	Stenographer/Typist	Z.23-21/ Z.38-24/	74,858	74,858	74,858
(13)	2	2	Telephone Operator/Receptionist	Z.38-30	31,702	31,702	31,702
(14)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(15)	1	1	Messenger	Z.38-30			
(16)			Cleaner	CX	48,814	48,814	48,814
(17)	2	2	Maid	CX	24,407	24,407	24,407
	22	22	Total Item 101		1,198,459	1,198,459	1,197,749
102			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		102,991	102,991	102,991
(2)			Acting Allowances and Payment of Substitutes		33,367	33,367	32,073
(3)			Overtime				
(4)			Entertainment Allowance		22,341	22,341	22,341
(5)			Telephone Allowance		5,059	5,059	5,059
(6)			Travel Allowance		21,384	21,384	21,384
(7)			Duty Allowance		1,200	1,200	1,200
			Total Item 102		186,342	186,342	185,048
103			<i>National Insurance Contributions</i>				
(1)			Total Item 103		107,165	107,165	115,560
	22	22	Total Subprogram 7030: General Management and Coordination Services		107,165	107,165	115,560
					1,491,966	1,491,966	1,498,357

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 92 MINISTRY OF ENERGY, SMALL BUSINESS AND ENTREPRENEURSHIP	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
101			040. Direction and Policy Formulation Subprogram 0461: BUSINESS DEVELOPMENT				
(1)	1	1	<i>Statutory Personal Emoluments</i>	S.4	114,570	114,570	114,570
(2)	1	1	Chief Business Developoment Officer	Z.6-1	71,937	71,937	71,937
(3)	1	1	Senior Business Development Officer	Z.10-3	59,664	59,664	63,366
			Business Development Officer				
			Total Item 101		246,171	246,171	249,873
102			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and				
			Payment of Substitutes				
(2)			Telephone Allowance		10,216	10,216	11,446
(3)			Travel Allowance		1,398	1,398	1,398
(4)			Entertainment Allowance		8,225	8,225	8,225
			Total Item 102		7,447	7,447	7,447
					27,286	27,286	28,516
103			<i>National Insurance Contributions</i>				
(1)			Total Item 103				
			Total Subprogram 0461: Business Development		18,694	18,694	20,979
					18,694	18,694	20,979
					292,151	292,151	299,368

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos. Nos.	Establishment		HEAD 92 MINISTRY OF ENERGY, SMALL BUSINESS AND ENTREPRENEURSHIP	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			040. Direction and Policy Formulation Services Subprogram 0480: OFFICE OF SUPERVISOR OF INSOLVENCY				
101			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Supervisor of Insolvency	S.3	127,418	127,418	127,418
(2)	1	1	Executive Secretary/Secretary	Z.23-17	53,431	53,431	53,431
(3)	1	1	Clerk/Typist	Z.38-24	37,428	37,428	37,428
(4)	1	1	Insolvency Officer I/II	Z.10-3/ Z.16-11			
	4	4	Total Item 101		218,277	218,277	218,277
102			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		17,069	17,069	17,069
(3)			Overtime		7,585	7,585	7,585
(4)			Entertainment Allowance		1,424	1,424	1,424
(5)			Telephone Allowance		8,377	8,377	8,377
(6)			Travel Allowance				
	4	4	Total Item 102		34,455	34,455	34,455
103			<i>National Insurance Contributions</i>				
(1)			Total Item 103		18,292	18,292	18,292
	4	4	Total Subprogram 0480: Office of Supervisor of Insolvency		18,292	18,292	18,292
	4	4			271,024	271,024	271,024

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 92 MINISTRY OF ENERGY, SMALL BUSINESS AND ENTREPRENEURSHIP	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			462. Cooperatives Development Subprogram 0465: COOPERATIVES DEPARTMENT				
101			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Registrar	S.5	102,991	102,991	102,991
(2)	1	1	Deputy Registrar	S.8			
(3)	1	1	Senior Cooperatives Officer	Z.10- 3	56,548	56,548	58,106
(4)	6	6	Cooperatives Officer I/II	Z.16-11/ Z.23-17	53,432	53,432	53,432
(5)	2	2	Clerical Officer	Z.38-24	37,429	37,429	37,429
(6)	0	0	Stenographer Typist	Z.38-24			
(7)	1	1	Maid	CX	24,407	24,407	24,407
	12	12	Total Item 101		274,807	274,807	276,365
102			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		11,948	11,948	11,948
(2)			Telephone Allowance		829	829	829
			Total Item 102		12,777	12,777	12,777
103			National Insurance Contributions		31,583	31,583	31,583
(1)			Total Item 103		31,583	31,583	31,583
	13	12	Total Subprogram 0465: Cooperatives Department		319,167	319,167	320,725

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 92 MINISTRY OF ENERGY, SMALL BUSINESS AND ENTREPRENEURSHIP	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			463. Utilities Regulation Subprogram 0469: OFFICE OF PUBLIC COUNSEL				
101			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Public Counsel	S.3	127,418	127,418	127,418
(2)	1	1	Investigations Officer	S.6	92,591	92,591	92,591
(3)	1	1	Legal Officer	Z.3-1	69,502	69,502	69,502
(4)	1	1	Secretary	Z.23-17	41,621	41,621	42,669
			Clerk Typist	Z.38-24	37,428	37,428	37,428
	5	5	Total Item 101		368,560	368,560	369,608
102			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		7,189	7,189	7,189
(3)			Entertainment Allowance		6,620	6,620	6,620
(4)			Telephone Allowance		2,072	2,072	2,072
(5)			Travel Allowance		7,311	7,311	7,311
			Total Item 102		23,192	23,192	23,192
103			<i>National Insurance Contributions</i>				
(1)			Total Item 103		29,529	29,529	30,934
	5	5	Total Subprogram 0469: Office of Public Counsel		29,529	29,529	30,934
					421,281	421,281	423,734

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 92 MINISTRY OF ENERGY, SMALL BUSINESS AND ENTREPRENEURSHIP	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			480. Development of Commerce and Consumer Affairs Subprogram 0485: DEPARTMENT OF COMMERCE AND CONSUMER AFFAIRS				
101			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Director	S.6	92,591	92,591	92,591
(3)	1	1	Senior Trade Officer	Z.6-1	71,937	71,937	63,366
(4)	1	1	Senior Consumer Affairs Officer	Z.6-1			
(5)	2	2	Trade Officer	Z.10-3	123,030	123,030	130,434
(6)	2	2	Trading Standards Officer	Z.10-3	134,135	134,135	125,174
(7)	1	1	Senior Legal Assistant	Z.16-11	45,982	45,982	48,757
(8)	4	4	Trading Standard Inspector I	Z.23-14	189,988	189,988	193,469
(9)	6	6	Trading Standard Inspector II	Z.27-20	208,105	208,105	208,105
(10)	2	2	Senior Clerk	Z.23-17	89,531	89,531	89,531
(11)	3	3	Clerical Officer	Z.38-24	74,858	74,858	74,858
(12)	1	1	Maid	CX	24,407	24,407	24,407
	28	28	Total Item 101		1,169,134	1,169,134	1,165,262
102			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		44,315	44,315	44,315
(3)			Entertainment Allowance		7,585	7,585	7,585
(4)			Overtime				
(5)			Telephone Allowance		2,331	2,331	2,374
(6)			Travel Allowance		8,225	8,225	8,377
			Total Item 102		62,456	62,456	62,651
103			<i>National Insurance Contributions</i>				
(1)			Total Item 103		123,119	123,119	118,010
			Total Subprogram 0485: Department of Commerce and Consumer Affairs		123,119	123,119	118,010
	28	28			1,354,709	1,354,709	1,345,923

SUMMARY OF PERSONAL ESTATEMENTS Under the Responsibility of the Minister of Housing, Lands and Rural Development

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
93.	Ministry of Housing, Lands and Maintenance						
7090.	General Management and Coordination Services	1,773,526	71,840	52,022	172,390	2,069,778	
0531.	Housing Planning Unit	689,393	4,229	35,502	70,571	799,695	
0532.	Tenancies, Relocation and Redevelopment	37,429			4,772	42,201	
513.	Government Building Services						
0517.	General Maintenance	1,674,254	136,310	29,250	201,576	2,041,390	
0518.	Major Works and Renovations	1,281,782		10,000	147,366	1,439,148	
521.	Land Use Regulation and Certification Programme						
0535.	Lands and Survey's Department	1,523,190	227,434	19,970	182,434	1,953,028	
0536.	Land Registry	2,440,393	30,827	87,420	223,225	2,781,865	
522.	Land Property Acquisition and Management Programme						
0538.	Legal Unit	671,526	12,486	40,382	60,105	784,499	
0539.	Property Management	747,881	7,184	17,724	75,438	848,227	
365.	HIV/AIDS Prevention and Control Project			71,937	7,466	79,403	
8310.	Prevention	10,839,374	562,247		292,270	1,145,343	12,839,234

NOTE: The Permanent Secretary, Ministry of Housing, Lands and Maintenance is the Accounting Officer for Head 93.

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 93 MINISTRY OF HOUSING, LANDS AND MAINTENANCE	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			040. Direction and Policy Formulation Services Subprogram 7090: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	155,323	155,323	155,323
(2)	1	1	Deputy Permanent Secretary	S.3	127,418	127,418	127,418
(3)	1	1	Financial Controller	S.5	102,992	102,992	102,992
(4)	1	1	Senior Administrative Officer	S.6	92,592	92,592	92,592
(5)	1	1	Manager - Information Systems	S.6	92,592	92,592	92,592
(6)	2	2	Administrative Officer I	Z.6-1	143,874	143,874	137,155
(7)	2	2	Administrative Office II	Z.16-8	116,214	116,214	116,214
(8)	1	1	Programme Officer I/II	Z.10-3/			
				Z.16-11/	67,068	67,068	67,068
(9)	1	1	Accountant	Z.16-8	58,106	58,106	58,106
(10)	1	1	Personnel Officer	Z.16-8	58,106	58,106	58,106
(11)	4	4	Executive Secretary/ Secretary	Z.16-11	213,728	213,728	213,728
				Z.23-17			
(12)	1	1	Assistant Accountant	Z.23-17	44,765	44,765	44,765
(13)	1	1	Accounts Officer	Z.23-17	44,765	44,765	44,765
(14)	1	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
(15)	5	5	Clerical Officer	Z.38-24	112,287	112,287	112,287
(16)	3	3	Steno/Typist	Z.36-24	37,429	37,429	37,429
(17)	1	1	Clerk/Typist	Z.38-24			
(18)	2	2	Telephone-Operator/Receptionist	Z.38-30	63,404	63,404	63,404
(19)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(20)	1	1	Supervisor C	Cat. VII	26,587	26,587	26,587
(21)	1	1	Maid	Cat. X	24,407	24,407	24,407
(22)	5	5	General Workers	Cat. X	73,221	73,221	73,221
(23)	4	4	Watchman	Cat. XA	48,900	48,900	48,900
	42	42	Total Item 101		1,780,245	1,780,245	1,773,526
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		42,407	42,407	42,407
(2)			Acting Allowances and Payment of Substitutes		29,433	29,433	29,433
(3)			Overtime				
(4)			Duty Allowance		1,200	1,200	1,200
(5)			Entertainment Allowance		23,184	23,184	23,184
(6)			Travel Allowance		22,190	22,190	22,190
(7)			Telephone Allowance		5,448	5,448	5,448
			Total Item 102		123,862	123,862	123,862
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		172,390	172,390	172,390
	42	42	Total subprogram 7090: General Management and Coordination Services		2,076,497	2,076,497	2,069,778

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 93 MINISTRY OF HOUSING, LANDS AND MAINTENANCE	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			040. Direction and Policy Formulation Services				
101.			Subprogram 0531: HOUSING PLANNING UNIT				
(1)	1	1	Chief Housing Planner	S.5	102,992	102,992	102,992
(2)	2	2	Senior Housing Planner	Z.6-1	143,874	143,874	143,874
(3)	2	2	Housing Planner I/ Housing Planner II	Z.10-3/ Z.16-11	67,069	67,069	67,069
(4)	1	1	Senior Technical Assistant	Z.16-11	53,431	53,431	53,431
(5)	1	1	Supervisor Investigator	Z.16-11	53,431	53,431	53,431
(6)	5	5	Research Investigator	Z.23-17	179,064	179,064	179,064
(7)	2	2	Technical Assistant	Z.23-17	89,532	89,532	89,532
	14	14	Total Item 101		689,393	689,393	689,393
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		4,229	4,229	4,229
(2)			Travel Allowance		34,592	34,592	34,592
(3)			Telephone Allowance		910	910	910
			Total Item 102		39,731	39,731	39,731
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		69,137	69,137	70,571
			Total Subprogram 0531: Housing Planning Unit		69,137	69,137	70,571
	14	14			798,261	798,261	799,695

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 93 MINISTRY OF HOUSING, LANDS AND MAINTENANCE	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
101.			040. Direction and Policy Formulation Services Subprogram 0532: TENANTRIES, RELOCATION AND REDEVELOPMENT <i>Statutory Personal Emoluments</i> Clerical Officer	Z.38-24	37,429	37,429	37,429
(1)	1	1	Total Item 101		37,429	37,429	37,429
103.			<i>National Insurance Contributions</i>		4,772	4,772	4,772
(1)	1	1	Total Item 103		4,772	4,772	4,772
			Total Subprogram 0532: Tenantries, Relocation & Redevelopment		42,201	42,201	42,201

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 93 MINISTRY OF HOUSING, LANDS AND MAINTENANCE	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			513. Government Building Services Subprogram 0517: GENERAL MAINTENANCE				
101.			<i>Statutory Personal Emoluments</i>				
(1)	2		Technician II/Technical Assistant	Z.23-17			89,531
(2)	2		Section Leader	CI			74,996
(3)	2		Operator I	CI			
(4)	2		Senior Artisan	CII			72,863
(5)	25		Artisan	CV-CIII			675,932
(6)	6		Plumber	CIII			194,277
(7)	2		Supervisor A	CIII			64,759
(8)	4		Steel Bender	CVIV			91,083
(9)	3		Operator III	CV			58,382
(10)	2		Scaffold Rigger	CVIII			53,173
(11)	2		Operator V	CIII			50,766
(12)	8		Heavy Duty General Worker	CIX			199,679
(13)	2		General Worker	CX			48,813
	62		Total Item 101				1,674,254
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				124,310
(2)			Acting Allowance and Payment of Substitutes				12,000
(3)			Overtime				
(4)			Hazard Allowance				23,000
(5)			Telephone Allowance				6,250
			Total Item 102				165,560
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103				201,576
	62		Total Subprogram 0517: General Maintenance				2,041,390

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 93 MINISTRY OF HOUSING, LANDS AND MAINTENANCE	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
101.			513. Government Building Services Subprogram 0518: MAJOR WORKS AND RENOVATIONS				
(1)	4		<i>Statutory Personal Emoluments</i>				
(2)	1		Maintenance Supervisor Plumbing	CX			73,220
(3)	1		Technician I	Z.23-17			44,765
(4)	1		Technician II	Z.23-17			44,765
(5)	29		Supervisor A	CIII			32,379
(6)	6		Artisan	CV-CIII			936,894
		42	Heavy Duty General Worker	CIX			149,759
			Total Item 101				1,281,782
102.			<i>Other Personal Emoluments</i>				
(1)			Hazard Allowance				10,000
			Overtime				
			Total Item 102				10,000
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103				147,366
			Total Subprogram 0518: Major Works and Renovations				147,366
		42					1,439,148

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 93 MINISTRY OF HOUSING, LANDS AND MAINTENANCE	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			521. Land Use Regulation and Certification Programme Subprogram 0535: LANDS AND SURVEYS DEPARTMENT				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Surveyor	S.3	127,417	127,417	127,417
(2)	3	3	Senior Surveyor	S.7	256,962	256,962	256,962
(3)	1	1	Manager Information Systems	S.6	92,562	92,562	92,562
(4)			Technical Officer	Z.6-1			
(5)	7	7	Land Surveyor	Z.10-1	413,344	413,344	416,914
(6)	1	1	Senior Compiler/Operator	Z.10-6	61,516	61,516	61,516
(7)	1	1	Administrative Officer II	Z.16-8			
(8)			Senior Draughtsman	Z.16-11			
(9)	4	4	Draughtsman	Z.23-17	125,563	125,563	125,563
(10)	1	1	Computer Compiler/Operator	Z.23-17	44,765	44,765	44,765
(11)	1	1	Storekeeper	Z.33-24			
(12)	2	2	Clerical Officer	Z.38-24	37,429	37,429	35,055
(13)	1	1	Stenographer/Typist	Z.38-24	37,429	37,429	37,429
(14)	1	1	Messenger	Z.38-30	31,702	31,702	31,702
(15)	2	2	Driver/Supervisor	Cat. V	58,382	58,382	58,382
(16)	9	9	Chainman	Cat. VIII -			
				Cat. VII	160,922	160,922	186,109
(17)	2	2	General Worker	Cat. X/IX	24,407	24,407	24,407
(18)	1	1	Maid	Cat. X	24,407	24,407	24,407
	38	38	Total Item 101		1,496,807	1,496,807	1,523,190
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		202,865	202,865	202,865
(2)			Acting Allowances and Payment of Substitutes		24,569	24,569	24,569
(3)			Overtime				
(4)			Entertainment Allowance		8,280	8,280	8,280
(5)			Travel Allowance		9,150	9,150	9,150
(6)			Telephone Allownce		2,540	2,540	2,540
			Total Item 102		247,404	247,404	247,404
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		182,434	182,434	182,434
	38	38	Total Subprogram 0535: Lands and Surveys Department		182,434	182,434	182,434
					1,926,645	1,926,645	1,953,028

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 93 MINISTRY OF HOUSING, LANDS AND MAINTENANCE	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			521. Land Use Regulation and Certification Programme Subprogram 0536: LAND REGISTRY				
101.			<i>Statutory Personal Emoluments</i> <i>Land Registration</i>				
(1)	1	1	Registrar of Titles	S.3	127,417	127,417	127,417
(2)	1	1	Deputy Registrar of Titles	S.6	92,562	92,562	92,562
(3)	1	1	Manager, Information Systems	S.6	92,562	92,562	92,562
(4)	1	1	Network Administrator	S.9			74,577
(5)	1	1	Registration Officer	Z. 3-1			
(6)	2	2	Assistant Registrar	Z.6-1	136,570	136,570	132,204
(7)	1	1	Accountant	Z.16-8	57,457	57,457	58,106
(8)	3	3	Senior Legal Assistant	Z.16-11	156,918	156,918	150,076
(9)	1	1	Executive Officer	Z.16-11	53,431	53,431	53,431
(10)	1	1	Legal Secretary/ Secretary	Z.16-11/ Z.23 17	53,431	53,431	53,431
(11)	5	5	Legal Assistant	Z.23 17	175,306	175,306	170,152
(12)	1	1	Assistant Accountant	Z.23 17	44,765	44,765	44,765
(13)	1	1	Senior Clerk	Z.23 17	39,787	39,787	42,320
(14)	1	1	Senior Machine Operator	Z.23-17	44,765	44,765	44,765
(15)	7	7	Clerical Officer	Z.38-24	187,145	187,145	184,825
(16)	4	4	Stenographer/Typist	Z.38-24			
(17)	2	2	Machine Operator	Z.38-24	37,429	37,429	
(18)			Receptionist	Z.38-30	31,702	31,702	31,702
(19)	1	1	Vault Attendant	Z.38-30	31,702	31,702	31,702
(20)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(21)	1	1	Maid	Cat. X	24,407	24,407	24,407
(22)	1	1	General Worker	Cat. X	24,407	24,407	24,407
			LAND ADJUDICATION				
(23)	2	2	Commissioner of Titles	S.1	310,646	310,646	310,646
(24)	1	1	Chief Registration Officer	S.3	127,417	127,417	127,417
(25)	2	2	Senior Registration Officer	S.6	92,592	92,592	185,184
(26)	1	1	Principal Legal Assistant	Z.10-6			
(27)	1	1	Senior Legal Assistant	Z.16-11	53,432	53,432	53,172
(28)	6	6	Legal Assistant	Z.23-17	257,437	257,437	261,432
(29)	2	2	Stenographer/Typist	Z.38-24	37,429	37,429	37,429
	53	53	Total Item 101		2,322,418	2,322,418	2,440,393

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 93 MINISTRY OF HOUSING, LANDS AND MAINTENANCE	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		39,744	39,744	39,744
(2)			Entertainment Allowance				
(3)			Acting Allowance and Payment of Substitutes		30,827	30,827	30,827
(4)			Overtime				
(5)			Travel Allowance		38,040	38,040	38,040
(6)			Telephone Allowance		9,636	9,636	9,636
			Total Item 102		118,247	118,247	118,247
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		240,246	240,246	223,225
	57	57	Total Subprogram 0536: Land Registry		240,246	240,246	223,225
					2,680,911	2,680,911	2,781,865

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 93 MINISTRY OF HOUSING, LANDS AND MAINTENANCE	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			522. Land Property Acquisition and Management Programme Subprogram 0538: LEGAL UNIT				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Legal Officer	S.3	127,417	127,417	127,417
(2)	1	1	Principal Legal Officer/ Principal Crown Counsel/	S.5/ S.4	114,570	114,570	114,570
(3)	2	2	Senior Legal Officer	S.6/ Z.3-1	143,874	143,874	143,874
(4)	1	1	Legal Officer	Z.13-1	71,937	71,937	71,937
(5)	5	5	Principal Legal Assistant	Z.16-11/ Z.23-17	213,728	213,728	213,728
	10	10	Total Item 101		671,526	671,526	671,526
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries				
(2)			Acting Allowance and Payment of Substitutes		12,486	12,486	12,486
(3)			Entertainment Allowance		17,112	17,112	17,112
(4)			Travel Allowance		18,910	18,910	18,910
(5)			Telephone Allowance		4,360	4,360	4,360
	10	10	Total Item 102		52,868	52,868	52,868
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		59,680	59,680	60,105
	10	10	Total Subprogram 0538: Legal Unit		59,680	59,680	60,105
					784,074	784,074	784,499

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 93 MINISTRY OF HOUSING, LANDS AND MAINTENANCE	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			522. Land Property Acquisition and Management Programme Subprogram 0539: PROPERTY MANAGEMENT				
101.	(1)	1	<i>Statutory Personal Emoluments</i>				
	(2)	1	Chief Property Manager	S.3	127,418	127,418	127,418
	(3)	2	Senior Property Manager	S.7	85,654	85,654	85,654
	(4)	1	Property Manager	Z.6-1	143,874	143,874	143,874
	(5)	2	Technical Officer	Z.6-1	71,937	71,937	71,937
	(6)	1	Assistant Property Manager	Z.16-11	53,431	53,431	53,431
	(7)	1	Trainee Property Manager	Z.16-11	53,431	53,431	53,431
	(8)	2	Maintenance Supervisor II	Z.16-11	53,431	53,431	53,431
	(9)	1	Terrier Officer	Z.23-17	89,532	89,532	89,532
	(10)	1	Building Supervisor	Z.16-11	44,766	44,766	44,766
			General Worker	Cat. X	24,407	24,407	24,407
		13	Total Item 101		747,881	747,881	747,881
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff				
	(2)		Acting Allowance and Payment of Substitutes		7,184	7,184	7,184
	(3)		Entertainment Allowance		7,728	7,728	7,728
	(4)		Travel Allowance		8,540	8,540	8,540
	(5)		Telephone Allowance		1,456	1,456	1,456
			Total Item 102		24,908	24,908	24,908
103.	(1)		<i>National Insurance Contributions</i>				
			Total Item 103		75,932	75,932	75,438
		13	Total Subprogram 0539: Property Management		75,932	75,932	75,438
					848,721	848,721	848,227

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		HEAD 93 MINISTRY OF HOUSING, LANDS AND MAINTENANCE	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
102.			365. HIV/AIDS Prevention and Control Project Subprogram 8310: PREVENTION <i>Other Personal Emoluments</i> HIV/AIDS Coordinator	Z.6-1	71,937	71,937	71,937
(1)			Total Item 102		71,937	71,937	71,937
103.	(1)		<i>National Insurance Contributions</i>		7,375	7,375	7,466
			Total Item 103		7,375	7,375	7,466
			Total Subprogram 8310: HIV/AIDS Prevention and Control Project		79,312	79,312	79,403

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Home Affairs

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
50.	Post Office						
0600.	600. Post Office	16,948,916	512,109			2,048,013	21,001,454
0601.	Post Office	273,078	13,592			33,000	319,670
	Philatelic Bureau						
	Total	17,221,994	525,701	1,492,416	2,081,013	21,321,124	

NOTE: The Permanent Secretary, (Home Affairs) Ministry of Home Affairs, Information and Public Affairs is the Accounting Officer for Head 50.

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		ANNEXED ESTIMATES HEAD 50 POST OFFICE	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
			600. Post Office Subprogram 0600: POST OFFICE				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Postmaster General	S.3	127,417	127,417	127,417
(2)	2	2	Deputy Postmaster General	S.5	205,982	205,982	205,982
(3)	1	1	Financial Controller/Finance Officer	S.8/S.5	102,991	102,991	102,991
(4)	1	1	Chief Internal Auditor	S.5	102,991	102,991	102,991
(5)	2	2	Assistant Postmaster General	S.9	149,154	149,154	149,154
(6)	1	1	Systems Network Administrator	S.9	74,577	74,577	74,577
(7)	1	1	Senior Postal Accountant	Z.6-1	62,749	62,749	64,600
(8)	1	1	Marketing Officer	Z.6-1	67,474	67,474	69,908
(9)	1	1	Data Processing Officer	Z.10-1	65,217	65,217	67,068
(10)	4	4	Senior Postal Superintendent	Z.10-6	235,703	235,703	240,645
(11)	1	1	Maintenance & Operations Supervisor	Z.10-6	59,015	59,015	61,515
(12)	9	9	Postal Superintendent	Z.16-11	367,395	367,395	420,826
(13)	5	5	Postal Accountant	Z.16-8	268,974	268,974	277,157
(14)	1	1	Training Officer	Z.16-8	58,106	58,106	45,982
(15)	1	1	Executive Secretary	Z.16-11	40,486	40,486	41,534
(16)	16	16	Postmaster/Postmistress Grade I/	Z.16-11	777,185	777,185	823,876
(17)			Postmaster/Postmistress Grade II	Z.23-17			
(18)	13	13	Assistant Postal Superintendent	Z.23-17	544,043	544,043	548,846
(19)	8	8	Assistant Postal Accountant	Z.23-17	334,016	334,016	342,399
(20)	1	1	Research Assistant	Z.23-17	42,145	42,145	43,193
(21)	1	1	Technician II	Z.23-17	39,525	39,525	38,477
(22)	5	5	Stenographer/Typist	Z.38-24	74,858	74,858	74,858
(23)	121	121	Postal Clerk	Z.38-24	2,921,939	2,921,939	3,146,513
(24)	1	1	Senior Inspector of Postmen	Z.23-17	43,805	43,805	45,576
(25)	11	11	Inspector of Postmen	Z.27-20	443,247	443,247	438,767
(26)	30	30	Senior Postmen	Z.33-24	1,004,195	1,004,195	1,042,806
(27)	2	2	Driver Messenger/Messenger	Z.38-30	63,404	63,404	63,404
(28)	35	35	Postal Officer	Z.38-30	760,848	760,848	697,444
(29)	276	276	Postmen	Z.38-30	6,622,299	6,622,299	6,685,703
(30)	12	12	Porter	Z.38-34	252,477	252,477	252,477
(31)	2	2	Receptionist	Z.38-30	63,404	63,404	63,404
(32)	2	2	Van driver	CVIII	25,383	25,383	50,766
(33)	2	2	Cleaner	CIX	49,920	49,920	49,920
(34)	20	20	Maid	CX	463,733	463,733	463,733
(35)	2	2	Parking Attendant	CX	24,407	24,407	24,407
(36)	7	7	Watchman	CXA			
	599	599	Total Item 101		16,539,064	16,539,064	16,948,916

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		ANNEXED ESTIMATES HEAD 50 POST OFFICE	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022
	2020- 2021	2021- 2022					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff & Christmas Pressure		239,449	239,449	239,449
(2)			Acting Allowance and Payment of Substitutes		272,660	272,660	272,660
(3)			Overtime				
(4)			Travel Allowance		1,097,482	1,097,482	1,106,308
(5)			Inconvenience Allowance		35,658	35,658	35,658
(6)			Entertainment Allowance		7,447	7,447	7,447
(7)			Telephone Allowance		6,587	6,587	6,587
(8)			Washing Allowance		336,416	336,416	336,416
			Total Item 102		1,995,699	1,995,699	2,004,525
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		1,970,000	1,970,000	2,048,013
	599	599	Total Subprogram 0600: Post Office		1,970,000	1,970,000	2,048,013
					20,504,763	20,504,763	21,001,454

BARBADOS ESTIMATES 2021 - 2022

Item and Sub- Item Nos.	Establishment		ANNEXED ESTIMATES HEAD 50 POST OFFICE	Salary Scale	Approved Estimates 2020-2021	Revised Estimates 2020-2021	Estimates 2021-2022		
	2020- 2021	2021- 2022							
101.	(1)	1	Subprogram 0601: PHILATELIC BUREAU <i>Statutory Personal Emoluments</i>	Z.16-11 Z.23-17 Z.38-24 Z.38-24 Z.38-24 Z.38-30	50,964	50,964	52,522		
					41,010	41,010	42,058		
					71,002	71,002	109,367		
	(2)	9			232,107	232,107	273,078		
102.	(1)		<i>Other Personal Emoluments</i> Overtime Acting Allowance and Payment of Substitutes	8,461 5,131 13,592	8,461	8,461	8,461		
					5,131	5,131	5,131		
					13,592	13,592	13,592		
	(2)								
103.	(1)		<i>National Insurance Contributions</i>	28,695	28,695	28,695	33,000		
			Total Item 103	28,695	28,695	28,695	33,000		
	9	9	Total Subprogram 0601: Philatelic Bureau	274,394	274,394	274,394	319,670		

APPENDICES

Appendix A

SALARY SCALES

<i>Super Scales</i>								<i>Annual Emoluments</i>
S1	...	...	...	...	...	...	...	\$155,322.59
S2	...	...	...	...	...	...	...	\$141,774.82
S3	...	...	...	...	...	...	...	\$127,417.24
S4	...	...	...	...	...	...	...	\$114,569.78
S5	...	...	...	...	...	...	...	\$102,991.39
S6	...	...	...	...	...	...	...	\$92,591.60
S7	...	...	...	...	...	...	...	\$85,653.79
S8	...	...	...	...	...	...	...	\$79,294.69
S9	...	...	...	...	...	...	...	\$74,577.00
<i>Model Scales</i>								
Z1	...	...	...	...	...	...	...	\$71,936.17
Z2	...	...	...	...	...	...	...	\$69,502.10
Z3	...	...	...	...	...	...	...	\$67,068.03 x 2,434.07
Z4	...	...	...	...	...	...	...	\$65,217.10
Z5	...	...	...	...	...	...	...	\$63,366.16
Z6	...	...	...	...	...	...	...	\$61,515.22
Z7	...	...	...	...	...	...	...	\$59,664.28 x 1,850.94
Z8	...	...	...	...	...	...	...	\$58,106.03
Z9	...	...	...	...	...	...	...	\$56,547.79
Z10	...	...	...	...	...	...	...	\$54,989.55
Z11	...	...	...	...	...	...	...	\$53,431.30
Z12	...	...	...	...	...	...	...	\$51,873.06
Z13	...	...	...	...	...	...	...	\$50,314.82
Z14	...	...	...	...	...	...	...	\$48,756.58
Z15	...	...	...	...	...	...	...	\$47,198.34 x 1,558.24
Z16	...	...	...	...	...	...	...	\$45,981.81
Z17	...	...	...	...	...	...	...	\$44,765.28 x 1,216.53
Z18	...	...	...	...	...	...	...	\$43,717.21

Appendix A – Cont'd

SALARY SCALES

Z19	...	...	...	...	...	...	...	\$42,669.14
Z20	...	...	...	...	...	...	...	\$41,621.07
Z21	...	...	...	...	...	...	...	\$40,573.00
Z22	...	...	...	...	...	...	...	\$39,524.94
Z23	...	...	...	...	...	...	...	\$38,476.87
Z24	...	...	...	...	...	...	...	\$37,428.80
Z25	...	...	...	...	...	...	...	\$36,380.73 x 1,048.07
Z26	...	...	...	...	...	...	...	\$35,444.93
Z27	...	...	...	...	...	...	...	\$34,509.13
Z28	...	...	...	...	...	...	...	\$33,573.33
Z29	...	...	...	...	...	...	...	\$32,637.52
Z30	...	...	...	...	...	...	...	\$31,701.72 x 935.80
Z31	...	...	...	...	...	...	...	\$30,789.61
Z32	...	...	...	...	...	...	...	\$29,877.49
Z33	...	...	...	...	...	...	...	\$28,965.38
Z34	...	...	...	...	...	...	...	\$28,053.27
Z35	...	...	...	...	...	...	...	\$27,141.15
Z36	...	...	...	...	...	...	...	\$26,229.04
Z37	...	...	...	...	...	...	...	\$25,316.92
Z38	...	...	...	...	...	...	...	\$24,404.81 x 912.11
P1	...	...	...	...	...	...	...	\$ 155,322.59:
								\$ 141,774.82
P2	...	...	...	...	...	...	...	\$ 114,569.78
P3	...	...	...	...	...	...	...	\$ 102,991.39
P4	...	...	...	...	...	...	...	\$ 92,591.60
P5	...	...	...	...	...	...	...	\$ 81,802.09 Fixed
P6	...	...	...	...	...	...	...	\$ 74,577.51
P7	...	...	...	...	...	...	...	\$ 71,936.17 x 2,641.34
P8	...	...	...	...	...	...	...	\$ 69,502.35 Fixed
P9	...	...	...	...	...	...	...	\$ 66,173.94
P10	...	...	...	...	...	...	...	\$ 64,368.61

Appendix A – Cont'd

SALARY SCALES

P11	...	...	...	...	...	...	...	\$62,563.28 x 1,805.33
P12	...	...	...	...	...	...	...	\$61,244.31
P13	...	...	...	...	...	...	...	\$59,925.34
P14	...	...	...	...	...	...	...	\$58,606.38
P15	...	...	...	...	...	...	...	\$57,287.41
P16	...	...	...	...	...	...	...	\$55,968.44
P17	...	...	...	...	...	...	...	\$54,649.47
P18	...	...	...	...	...	...	...	\$53,330.50
P19	...	...	...	...	...	...	...	\$52,011.54
P20	...	...	...	...	...	...	...	\$50,692.57 x 1,318.97
P21	...	...	...	...	...	...	...	\$44,097.73
							47,395.15	Fixed
P22	...	...	...	...	...	...	...	\$42,859.40
P23	...	...	...	...	...	...	...	\$41,621.07 x 1,238.33
P24	...	...	...	...	...	...	...	\$40,573.00
P25	...	...	...	...	...	...	...	\$39,524.94
P26	...	...	...	...	...	...	...	\$38,476.87
P27	...	...	...	...	...	...	...	\$37,428.80
P28	...	...	...	...	...	...	...	\$36,380.73 x 1,048.07
P29	...	...	...	...	...	...	...	\$35,444.93
P30	...	...	...	...	...	...	...	\$34,509.13
P31	...	...	...	...	...	...	...	\$33,573.33
P32	...	...	...	...	...	...	...	\$32,637.52
P33	...	...	...	...	...	...	...	\$31,701.72 x 935.80
P34	...	...	...	...	...	...	...	\$30,789.61
P35	...	...	...	...	...	...	...	\$29,877.49
P36	...	...	...	...	...	...	...	\$28,965.38 x 912.11

SCHEDULE A – Cont'd

Teacher	Year	Emoluments
		\$
	2018-2019	26,229.04 x 912.11 - 31,701.72 x 935.80 - 36,380.73 x 1,048.07 - 37,428.80

SCHEDULE B

Qualified Teacher	Year	Emoluments
		\$
	2018-2019	39,524.94 x 1,048.07 - 44,765.28 x 1,216.53 - 47,198.34 x 1,558.24- 58,106.03

SCHEDULE C

Teacher (Special Grade)	Year	Emoluments
		\$
	2018-2019	39,524.94 x 1,048.07 - 44,765.28 x 1,216.53 - 47,198.34 x 1,558.24- 59,664.28 x 1,850.94-63,366.16

SCHEDULE D

Senior Teacher	Year	Emoluments
		\$
	2018-2019	54,989.55 x 1,558.24 - 58,106.03

SCHEDULE E

Principal, School for the Deaf	Year	Emoluments
		\$
	2018-2019	92,591.60

(4)

SCHEDULE A – Cont'd**SCHEDULE F****Principal, Secondary School**

Year	Emoluments
	\$
2018-2019	114,569.78

Deputy Principal, Secondary School

Year	Emoluments
	\$
2018-2019	92,591.60

SCHEDULE G**Principal, Nursery, Primary,
Composite School**

Year	Emoluments
	\$
2018-2019	92,591.60

SCHEDULE H**Graduate Teacher**

Year	Emoluments
	\$
2018-2019	47,198.34 x 1,558.24 - 58,106.03 (Q.B) - 59,664.28 x 1,850.94-
	67,068.03 x 2,434.07 - 69,502.10

APPENDIX A – Cont'd

SCHEDULE I

Guidance Counsellor

Year	Emoluments
	\$
2018-2019	39,524.94 x 1,048.07 - 44,765.28 x 1,216.53 - 47,198.34 x 1,558.24-59,664.28 x 1,850.94 - 67,068.03 x 2,434.07 - 69,502.10

“C” Scales

Category I - \$ 20.09 an hour	\$1,740.99 bi-weekly	\$41,783.86 a year
Assistant Foreman Workshop, M.P.T.		
Category IA - \$18.03 an hour	\$1,562.42 bi-weekly	\$37,498.10 a year
Electrician Fitter/Welder, Q.E.H. Operator I Section Leader		
Category II - \$17.51 an hour	\$1,517.97 bi-weekly	\$36,431.38 a year
Forklift Driver/Porter Forklift Operator Senior Artisan Senior Electrical Assistant Supervisor		
Category III- \$15.57 an hour	\$1,349.15 bi-weekly	\$32,379.48 a year
Air Condition Technician Artisan Auto Electrician Body Repairman Carpark Supervisor Cashier I Electrical Assistant Electrician Fitter Fitter/Machinist Foreman Jackhammer Operator Maintenance Fitter Mechanic Operator II Plumber Supervisor A Steel Bender Welder		

APPENDIX A – Cont'd

Category IV - \$ 14.60 an hour	\$1,265.04 bi-weekly	\$30,360.96 a year
Air Condition Technician		
Artisan		
Auto Electrician		
Baggage Supervisor		
Beekeeper		
Body Repairman		
Electrician Assistant		
Fitter		
Fitter/Machinist		
Maintenance Fitter		
Mechanic		
Operator (Driver)		
Plumber		
Parking Machine Operator		
Supervisor		
Senior Sewerage Plant Attendant		
Senior Stoker		
Steelbender		
Supervisor, Janitorial Services		
Tractor Driver		
Traffic Supervisor		
Van Driver		
Welder		
Category V - \$ 14.03 an hour	\$1,216.29 bi-weekly	\$29,190.92 a year
Artisan		
Auto Electrician		
Body Repairman		
Crane/Forklift Operator		
Driver		
Driver/Assistant Control Officer		
Driver/ Supervisor		
Electrical Assistant (including Electrician Mate, Q.E.H.)		
Gang Foreman		
Lorry Driver		
Mechanic		
Operator III		
Pump Attendant		
Pumping Station Operator		
Plumber		
Ranger		

APPENDIX A – Cont'd

Steel Bender		
Stoker		
Subtechnical Officer		
Tractor Operator		
Welder		
Category VI - \$13.45 an hour	\$1,166.14 bi-weekly	\$27,987.37 a year
Assistant Jackhammer		
Operator		
Car Park Supervisor		
Cashier II		
Checker (Supervisor B)		
Driver		
Operator IV		
Plant Attendant		
Steel Bender		
Supervisor, Soil Conservation		
Supervisor B		
Van Driver		
Category VII - \$12.78 an hour	\$1,107.78 bi-weekly	\$26,586.75 a year
Assistant Storekeeper		
Budder		
Budder/Grapter		
Chainman		
Incinerator Attendant		
Refrigerator Plant Attendant		
Scaffold Rigger		
Sewerage Plant Attendant		
Sprayman		
Storeman		
Supervisor(Plant Pathology)		
Supervisor (C)		
Supervisor, Nursery		
Tyreman		
Category VIII - \$12.20 an hour	\$1,057.64 bi-weekly	\$25,383.45 a year
Animal Control Attendant		
Chainman		
Entomological Assistant		
Incinerator Attendant		
Irrigator		
Laboratory Worker		
Operator V		
Petrol Pump Attendant		

APPENDIX A – *Concl'd*

Porter
Sprayman
Store Porter
Van Driver
Yard Foreman

Category IX - \$12.00 an hour \$1,039.99 bi-weekly \$24,959.84 a year

Cleaner
Fumigating Hand
Gardener
General Worker (including
 Labourer - heavy duty)
Janitor
Livestock Attendant
Nursery Assistant
Porter

Category XA - \$11.74 an hour \$1,016.95 bi-weekly \$24,406.70 a year

Car Park Attendant
Caretaker
Cleaner
Gardener
General Worker (including
 Labourer-light duty)
Janitor
Maid
Maid/Cleaner
Parking Attendant
Scrubber

Category X

Watchman **\$78.36 per session**

APPENDIX B

SALARY GROUPS

S1

\$155,322.59

Auditor General
Chief Parliamentary Counsel
Director General, Foreign Trade
Director General, Human Resources
Chief Personnel Officer
Commissioner of Titles
Director, Min. of Industry and International Business
Director, National Insurance
Director of Finance and Economic Affairs
Director of Public Prosecutions
Permanent Secretary
Registrar, Registration
Secretary to the Cabinet
Solicitor General

S2:S1

\$141,774.82: \$155,322.59

Accountant General
Chief Agricultural Officer
Chief Education Officer
Chief Medical Officer
Chief Technical Officer

S2

\$141,774.82

Chief Technical Officer, International Transport
Comptroller, Customs
Director of Statistical Service
Supervisor of Insurance

S3:S2

\$127,417.24: \$141,774.82

Chief Digital Technology Officer
Chief Labour Officer
Deputy Chief Parliamentary Counsel
Deputy Director of Public Prosecutions

Deputy Director of Public Prosecutions
Director of Trade
Director, Human Resource Policy and

Staffing

Director, Learning and Development
Director, People Resourcing and Compliance

S3

\$127,417.24

Chief Electoral Officer
Chief Legal Officer
Chief Telecommunications Officer
Chief Town Planner
Data Protection Commissioner
Deputy Permanent Secretary
Director, Data Processing
Director, Design and Implementation Unit
Director of Communications
Director, Coastal Zone Management Unit
Director, Digital Infrastructure
Director, Digital Solutions and Cyber Security
Director, Drug Service
Director, Efficiency Unit
Director, Science, Market Research and Innovation
Hospital Director, Mental Hospital
Manager, Public Investment Unit
Postmaster General
Public Counsel
Registrar of Corporate Affairs and Intellectual Property
Registrar of Titles
Senior Medical Officer of Health

S4

\$114,569.78

Chief Business Development Officer
Chief Electrical Officer
Chief Engineer, International Transport
Chief Immigration Officer
Chief Magistrate
Chief Management Accountant
Chief of Protocol
Chief Property Manager
Chief Security Officer
Chief Supply Officer
Chief Surveyor
Deputy Auditor General
Deputy Accountant General
Deputy Chief Agricultural Officer
Deputy Chief Education Officer
Deputy Commissioner, Inland Revenue

APPENDIX B - Cont'd

Deputy Director, National Insurance	Chief Geologist
Director, Higher Education Development Unit	Chief Health Planner
Director, National Council for Science and Technology	Chief Housing Planner
Director, National Library Service	Chief Information Officer
Director, Office of Public Sector Reform	Chief Internal Auditor
Director, Project Coordination Unit	Chief Planning Officer
Director, Research and Planning	Chief Project Analyst
Director, VAT Unit	Chief Research Officer
Director of Meteorological Services	Chief Tourism Development Officer
Director of Research	Chief Welfare Officer
Director of Youth Affairs	Deputy Chief Technical Officer
Economic Adviser	Deputy Comptroller, Customs
Financial Controller	Deputy Director, Data Processing Department
Housing Development Officer	Deputy Director, National Insurance
Laboratory Director	Deputy Hospital Director
Principal, Erdiston College	Deputy Registrar
Principal, Samuel Jackman Prescod Institute	Deputy Supervisor of Insurance
Principal, Secondary School	Director, Barbados Employment Career Counselling Services
Principal Training Officer	Director, Information Systems
Technical Director	Financial Controller
S5:S4	Government Printer
\$102,991.39: \$114,569.78	Manager, Human Resources
Magistrate	Manager, School Meals
Medical Officer of Health	Private Secretary and Administrative Officer
Principal Crown Counsel	Professional Accountant
Principal Legal Officer	Registrar, Cooperatives
Senior Parliamentary Counsel	Senior Dental Officer
S5:S4:S3:S2	Senior Electronic Engineer/Senior Electronics Officer
\$102,991.39: \$114,569.78:	Senior Mechanical Engineer
\$127,417.24: \$141,774.82	Senior Research Analyst
Consultant	Senior Veterinary Officer
Consultant Psychiatrist	
Forensic Pathologist	
Microbiologist (Medical)	
Senior Consultant	
S5	
\$102,991.39	
Audit Manager	Assistant Director, Drug Service
Chief Accountant	Chief Audio Visual Aids Officer
Chief Budget Analyst	Chief Archivist
Chief Debt Strategy Analyst	Chief Licensing Officer
Chief Economist	Chief Nursing Officer
Chief Environmental Engineer	Chief Price Control Officer
Chief Environmental Health Officer	Chief Research & Planning Officer
	Clerk to the Privy Council
	Deputy Airport Manager

APPENDIX B - Cont'd

Deputy Chief Electoral Officer	Veterinary Pathologist
Deputy Chief Labour Officer	S7
Deputy Chief Supply Officer	\$85,653.79
Deputy Chief Town Planner	Assistant Commissioner, Inland Revenue
Deputy Commissioner, Land Tax	Assistant Comptroller, Customs
Deputy Director, Digital Solutions and Cyber Security	Assistant Director, National Insurance
Deputy Director, Efficiency Unit	Assistant Hospital Director
Deputy Director, Learning and Development	Assistant Manager, Human Resources
Deputy Director, National Library Service	Chief Community Development Officer
Deputy Director, People Resourcing and Compliance	Chief Fisheries Officer
Deputy Director, Policy	Chief Probation Officer
Deputy Director, Staffing	Chief Public Health Nurse
Deputy Director VAT Unit	Data Processing Manager
Deputy Director of Meteorological Services	Debt Analyst
Deputy Director of Statistical Service	Deputy Chief Electrical Officer
Deputy Laboratory Director	Deputy Chief Environmental Engineer
Deputy Postmaster General	Deputy Chief Environmental Health Officer
Deputy Principal, Erdiston College	Deputy Chief Health Planner
Deputy Principal, Samuel Jackman Prescod Polytechnic	Deputy Chief Information Officer
Deputy Principal, Secondary Schools	Deputy Chief Welfare Officer
Deputy Principal Training Officer	Deputy Director, Coastal Zone Management Unit
Deputy Registrar, Corporate Affairs & Intellectual Property	Deputy Government Printer
Deputy Registrar of Titles	Deputy Principal, Samuel Jackman Prescod Polytechnic
Development Officer	Director, Emergency Services
Digital Development Policy Coordinator	Hospital Manager
Director, Analytical Services	Hospital Pharmacist
Director Barbados Youth Service	Human Resources Development Officer
Engineer, Project Coordination Unit	Manager, Information Systems
Finance Officer	Matron, Queen Elizabeth Hospital
Funding Development Manager	Operations Controller
Investigations Officer	Principal Auditor
Manager, Information Systems	Principal, Government Industrial Schools
Manager, Markets	Principal Nursing Officer, Mental Hospital
Manager, Youth Entrepreneurial Scheme	Registrar I (Medical)
Parliamentary Counsel	Senior Agricultural Officer
Principal Management Analyst	Senior Biochemist
Principal Personnel Officer	Senior Engineer (Civil/Electrical)
Research Economist	Senior Network Engineer
Secretary to the Commissions	Senior Property Manager
Senior Administrative Officer	Senior Psychologist
Senior Crown Counsel	Senior Surveyor
Senior Education Officer	Senior Technical Officer
Senior Environmental Officer	Senior Tutor, Erdiston College
Senior Foreign Service Officer	Technical Officer
Senior I.T. Projects Manager	
Senior Legal Officer	
Senior Management Development Officer	S8
Senior Registration Officer	\$79,294.69
Senior Technical Officer	
Senior Telecommunications Manager	
Transport Planner/Administrative Officer	

APPENDIX B - Cont'd

Assistant Chief Audio Visual Aids Officer	Deputy Chief Community Development Officer
Assistant Chief Labour Officer	Deputy Chief Fisheries Officer
Assistant Director	Deputy Chief Probation Officer
Assistant Director, Analytical Services	Deputy Chief Public Health Nurse
Assistant Director, Information Knowledge Management	Deputy Principal Nursing Officer
Assistant Medical Officer of Health	Dietician
Biochemist I	Director, Women's Bureau
Buildings Officer	Guidance Officer
Co-ordinator, Government Department Libraries	Instructor, International Transport Manager, Fisheries Complex
Deputy Chief Immigration Officer	Network Administrator
Deputy Chief Licensing Officer	Network Engineer
Deputy Registrar, Cooperatives	Principal Environmental Health Officer
Education Officer	Principal Inspector
Legal Examiner	Principal Nursing Officer, St. Michael Senior Archivist
Microbiologist I (Non-Medical)	Senior Information Officer
Monitoring and Evaluation Specialist	Senior Librarian
Network/Systems Administrator	Senior Tutor, Hospitals
Nutrition Officer	Systems Administrator
Physicist I	Systems/Database Administrator
Principal, Nursery, Primary & Composite Schools	Systems/Network Administrator
Registrar II (Medical)	Technical/Network Support Specialist
Senior Data Processing Officer	Veterinary Officer
Senior Information Officer	Vice Principal, Government Industrial Schools
Senior Meteorologist	Workshop Manager
Senior Security Analyst	
Senior Superintendent, Markets	Z3-1: S8:S7: S6:S5
Senior Systems Administrator	\$67,068.03 - \$71,936.17: \$79,294.69:
Senior Systems Analyst	\$85,653.79:\$92,591.60: \$102,991.39
Senior Tourism Development Officer	
Senior Town Planner	Clinical Medical Officer
Supervising Valuer	
Tutor, Erdiston College	Z.3-1
Waste Management Coordinator	\$67,068.03 - \$71,936.17
Youth Development Officer	
S9	Air Traffic Control Supervisor
\$ 74,577.00	Crown Counsel
Assistant Chief Electoral Officer	Legal Officer
Assistant Chief Research & Planning Officer	Mediation Co-ordinator
Assistant Matron, Queen Elizabeth Hospital	Nurse Manager
Assistant Postmaster General	Registration Officer
Chief Environmental Engineering Assistant	Senior House Officer
Chief Laboratory Technologist	
Curriculum Development/Liaison Officer	Z2
Customer Support Manager	\$69,502.10
Database Administrator	Instructional Designer
Dental Officer	
	Z5-1
	\$63,366.16-\$71,936.71

APPENDIX B - Cont'd

Hospital Infection Control Officer

Z.6-1

\$61,515.22 - \$\$71,936.17

Administrative Officer I
Agricultural Officer I
Application Support Specialist I
Assistant Registrar
Bio-Statistician
Chief Airport Security Officer
Chief Marshal
Coastal Planner
Coastal Engineer
Deputy Director, Emergency Services
Electronics Engineer/Electronics Officer
Engineer (Mechanical/Civil/Electrical)
Environmental Officer
Fisheries Biologist I
Foreign Service Officer I
I.C.T Disaster Recovery Specialist
Inmate Drug Rehabilitation Coordinator
Management Development Officer
Management Development Specialist I
Marketing Research Officer
Marine Biologist I
Medical Equipment Engineer
Meteorologist I
Psychologist
Psychologist (Forensic)
Scientific Officer I
Senior Accountant
Senior Auditor
Senior Budget Analyst
Senior Business Development Officer
Senior Debt Complier and Statistics Officer
Senior Economist
Senior Employment Officer
Senior Factory Inspector
Senior Health Planning Officer
Senior Housing Planner
Senior Human Resource Officer
Senior Internal Auditor
Senior Labour Officer
Senior Personnel Officer
Senior Placement and Counselling Officer
Senior Planning Officer
Senior Postal Accountant
Senior Programme Officer
Senior Project Analyst
Senior Research Officer
Senior Security Officer
Senior Statistician
Senior Telecommunications Officer
Senior Training Officer

Sports Development Officer I
Systems Administrator
Systems Analyst/Programmer
Technical Officer
Technical Officer I
Technical Support Specialist I
Telecommunications Engineer
Tourism Development Officer I
Valuer I
Web Developer

Z.10-1

\$54,989.55 - \$\$71,936.17

Audiologist
Audio Visual Aids Officer
Biochemist II
Data Analyst
Data Processing Officer
Environmental Education Officer
Health Education Officer
Innovation Officer
Land Surveyor
Microbiologist II (Non-Medical)
Petroleum Officer
Physicist II
Psychotherapist
Security Analyst
Senior Analyst/Senior Programmer
Senior Programmer
Senior School Meals Officer
Speech Therapist
Systems Analyst
Systems Analyst/Senior Programmer
Technical Officer
Town Planner
Youth Enterprise Officer

Z.13-1

\$50,314.82-\$71,936.17

Principal Legal Assistant

Z.14-1

\$48,756.58- \$\$71,936.17

Agricultural Officer II
Assistant Town Planner
Fisheries Biologist II
Marine Biologist II
Scientific Officer II

APPENDIX B - Cont'd

Z.5-2	Hospitals (other than Geriatric Hospital)
\$63,366.16- \$69,502.10	Programme Counsellor
Instructor I, Samuel Jackman Prescod Institute	Property Manager
Z.15-2	Quality Manager
\$47,198.34 - \$69,502.10	Senior Cardiac Technologist
Graduate Teacher, Children's Development Centre	Senior Community Development Officer
Special Needs Educator	Senior Counsellor
Z.22-2	Senior Environmental Engineering Assistant
\$39,524.94- \$69,502.10	Senior Environmental Health Officer
Guidance Counsellor	Senior Health Sister/Senior Nursing Officer (Public Health)
Z.22-5	Senior Laboratory Technologist
\$39,524.94- \$63,366.16	Senior Medical Social Worker
Special Grade Teacher	Senior Perfusionist
Z.22-8	Senior Probation Officer
\$39,524.94- \$58,106.03	Senior Programme Officer
Qualified Teacher	Senior Psychiatric Social Worker
Z.22-10	Senior Radiographer
\$39,524.94-\$54,989.55	Senior Sister/Senior Nursing Officer
Trained Teacher	Senior Welfare Officer
Z.5-3	Staff Development Officer
\$63,366.16- \$67,068.03	Supervisor, Microfilming and Binding
Animal Control Officer	Therapeutic Recreational Therapist
Assistant Chief Immigration Officer	Theatre Manager
Assistant Government Printer	Tutor, Hospitals
Assistant Nutrition Officer	
Chief Dispenser	Z.10-3
Chief Dispenser/Senior Pharmacist	\$54,989.55 - \$67,068.03
Chief Medical Records Officer	Air Traffic Control Officer, Grade I
Chief Physiotherapist	Archivist
Drug Inspector	Budget Analyst I
Environmental Health Specialist	Business Development Officer
Hansard Editor	Chief Electrical Inspector
Instructor, Grade I, Community College	Chief Planning Assistant
Principal Nursing Officer, District	Cinematographer
	Communications Coordinator
	Content Manager
	Co-ordinator, Children's Development Centre
	Customs Officer I
	Economist I
	Health Planning Officer I
	Hospital Infection Control Officer
	Housing Planner I
	Information Officer
	Insurance Officer I
	Labour Economist
	Librarian
	Maintenance Supervisor
	Maintenance Supervisor I
	Maintenance Supervisor, Plumbing
	Medical Librarian

APPENDIX B - Cont'd

Meteorologist II	Z.10-8
Planning Officer	\$54,989.55 - \$58,106.03
Price Control Officer	
Principal Fisheries Assistant	
Programme Officer 1	
Project Analyst I	Z.16-6
Public Relations Officer/Liaison Officer	\$45,981.81- \$61,515.22
Research Officer I	
Senior Cooperatives Officer	
Senior Executive Officer	
Senior Executive Secretary	
Senior Supply Officer	
Statistician I	
Superintendent, Markets	
Supervisor, St. Andrew's Children Home	
Z.10-6	
\$54,989.55 - \$61,515.22	
Ambulance Officer	
Court Administrator	
Deputy Chief Marshal	
Health Sister/ Nursing Officer (Public Health)	
I.C.T Infrastructural Specialist	
Instructor II	
Instructor, Grade II, Community College	
Maintenance Coordinator	
Operations Officer, National Insurance	
Perfusionist	
Pharmacist I	
Security Officer I	
Senior Airport Security Officer	
Senior Blood Collecting Technician	
Senior Computer Operator	
Senior Dispenser/Pharmacist I	
Senior Maintenance Technician	
Senior Immigration Officer	
Senior Medical Records Officer	
Senior Physiotherapist	
Senior Postal Superintendent	
Senior School Attendance Officer	
Senior Superintendent of Works (Electrical/Mechanical)	
Senior Technical Officer	
Senior Technician	
Senior Testing Officer	
Senior Vehicle Examiner	
Senior Well Inspector	
Shipping Superintendent	
Sister/Nursing Officer	
Technical Officer II	
Telecommunications Officer I	
Telecommunications Specialist	
Traffic Superintendent	
Z.13-8	
\$50,314.82 - \$58,106.03	
Employment Officer	
Environmental Engineering Assistant	
Environmental Health Officer I	
Environmental Technician	
Factory Inspector	
Labour Officer I	
Matron, Government Industrial Schools	
Placement and Counselling Officer I	
Senior Maintenance Technician	
Senior Meteorological Assistant	
Water Quality Technician	
Z.16-8	
\$45,981.81- \$58,106.03	
Accountant	
Accounts Officer I	
Administrative Officer II	
Application Support Specialist II	

APPENDIX B - Cont'd

Assistant Shipping Superintendent	Executive Secretary
Auditor	Field Officer
Auxiliary Dental Officer	Foreman Binder
Farm Manager	Foreman Machine Operator
Foreign Service Officer II	Foreman Mechanic, Government
Home Supervisor	Printing
Human Resource Officer	Health Planning Officer II
Inspector, Inland Revenue	Hospital Supplies Officer
Internal Auditor	Hostess
Internal Auditor I, National Insurance	Housing Planner II
Licensing Officer	Hydrographer
Management Service Specialist II	Immigration Officer I
Occupational Therapist	Inspector of Standards
Personnel Officer	Insurance Officer II
Physiotherapist	Legal Secretary
Programme Officer	Library Assistant I
Postal Accountant	Machine Supervisor
School Attendance Officer	Maintenance Officer
Senior Agricultural Assistant	Maintenance Supervisor II
Senior Animal Health Assistant	Maintenance Technician I
Senior Laboratory Assistant	Manager, V.I.P. Lounge
Senior Planning Assistant	Marketing Officer
Software Licensing Specialist	Medical Records Officer
Sports Development Office II	Office Supervisor
Technical Support Specialist II	Operations Librarian
Tourism Development Officer II	Operations Supervisor
Training Officer	Pharmacist II
Z.16-11	Postal Superintendent
\$45,981.81- \$53,431.30	Postal Superintendent (Philatelic)
Air Traffic Control Officer, Grade II	Postmaster/Postmistress, Grade I
Archives Assistant I	Programme Officer II
Assistant Ambulance Officer	Project Analyst II
Assistant Cinematographer	Records Management Officer
Assistant Data Processing Officer	Records Officer
Assistant Information Officer	Rehabilitation Officer
Assistant Property Manager	Research Officer II
Assistant Speech Therapist	School Meals Officer
Budget Analyst II	Security Officer II
Chief Compositor	Senior Archives Technical Assistant
Communications Officer	Senior Computer Operator
Control Supervisor	Senior Draughtsman
Corporate Officer I	Senior Electrical Inspector
Corporate Affairs Officer I	Senior Field Investigator
Co-operative Officer I	Senior Fisheries Assistant
Court Reporter	Senior Foreman
Cultural Arts Officer	Senior Legal Assistant
Customs Officer II	Senior Maintenance Technician
Cypher Officer I	Senior Marshal
Data Librarian	Senior Photographer
Dispenser/Pharmacist II	Senior Supervisor, Markets
Economist II	Senior Technical Assistant
Executive Assistant, Governor-General	Shorthand Writer
Executive Officer	Statistician II
	Superintendent, Janitorial Service
	Superintendent of Works
	Supervisor, Seed Store

APPENDIX B - Cont'd

Supervisor Investigator	Inspector, Weights and Measures
Supply Inventory Officer	Laboratory Assistant I
Supply Officer	Labour Officer II
Tax Relief Investigator	Maintenance Technician
Technical Operator (Radio)	Maintenance Technician II (Electrical)
Technician I	Meteorological Assistant I
Telecommunications Officer II	Pesticide Control Inspector
Testing Officer	Planning Assistant I
Trainee Property Manager	Senior Transport Inspector
Trainee Data Processing Manager	Technical Assistant
Trainee Perfusionist	Technician II
Vehicle Examiner	Telecommunications Officer III
Youth Project Co-ordinator	
Z.22-5	Z.17
\$39,524.94- \$63,366.16	\$44,765.28
Special Grade Teacher	Building Supervisor
Z.23-6	Z.23-17
\$38,476.87- \$61,515.22	\$38,476.87- \$44,765.28
Drug Therapist	Accounts Officer
Z.23-11	Accounts Officer II
\$38,476.87- \$53,431.30	Audio Visual Operator
Assistant Matron, Government Industrial Schools (if R.N.)	Animal Control Inspector
Blood Collecting Technician	Archives Assistant II
Instructor III	Assistant Accountant
Male Nurse	Assistant Foreman Binder
Nurse	Assistant Foreman Machine Operator
Phlebotomist	Assistant Hospital Supplies Officer
Quality Control Officer	Assistant Human Resource Officer
Quality Control Inspector	Assistant Machine Supervisor
Staff Nurse	Assistant Medical Records Officer
Z.23-14	Assistant Personnel Officer
\$38,476.87- \$48,756.58	Assistant Postal Accountant
Agricultural Assistant I	Assistant Records Officer
Animal Health Assistant I	Assistant Postal Superintendent
Archives Technical Assistant	Assistant Superintendent of Works
Assistant Home Supervisor	Assistant Supervisor
Chief Telephone Operator	Assistant Valuer
Dental Hygienist	Cameraman, Audio Visual Aids
Electrical Inspector	Cardiac Technician
Environmental Health Officer II	Chief Customs Guard
Environmental Inspector I	Community Development Officer II
Field Inspector	Community Nutrition Officer II
Graphic Artist	Compiler, Official Gazette
	Computer Operator
	Computer Operator/Compiler
	Control Officer
	Cooperatives Officer II
	Corporate Affairs Officer II
	Counsellor II
	Customs Officer III
	Cypher Officer II

APPENDIX B - Cont'd

Data Collector	Senior Food Service Supervisor
Debt Complier and Statistics Officer	Senior Inspector of Postmen
Design Officer	Senior Inspector (Price Control)
Dietetic Assistant	Senior Instructor/Instructress, Government Industrial Schools
Draughtsman	Senior Machine Operator
Draughtsman/Technician	Senior Orderly Supervisor
Engineering Assistant	Senior Storekeeper
Equipment Operator	Software Instructor
Examiner	Social Worker II
Field Investigator	Special Nurse I
Fisheries Assistant I	Statistical Assistant
Floor Manager, Audio Visual Aids	Steward
Foreman	Supervisor Investigator
Foreman (Maintenance)	Supervisor, Markets
Foreman Mechanic	Supplies Assistant
Foreman (Works)	Tax Officer
Foreman/Plumber	Technical Assistant
Foreman/Receptionist	Technical Assistant I
Forms Printer	Technician II
Furniture and Handicraft Paint Instructor	Technician II/Technician Assistant
Housekeeper I	Terrier Officer
Housekeeper, Grade I	Transport Foreman
Immigration Officer II	User Support Specialist I
Information and Records Officer	Veterinary Laboratory Technician
Inspector of Wells	Welfare Officer II
Internal Auditor II	Works Supervisor
Laboratory Technician	Workshop Foreman
Laundry Superintendent, Queen Elizabeth Hospital	
Legal Assistant	Z.27-20
Letter Press Operator	\$34,509.13- \$41,621.07
Library Assistant II	Accounting Aide
Lounge Attendant	Assistant Foreman Mechanic
Maintenance Supervisor III	Assistant Maintenance Technician (Electrical)
Maintenance Technician	Clerk of Works, Soil Conservation
Marshal I	Dietary Technician
Marshal II	Food Service Supervisor I
Mechanic, Government Printing	Foreman Operator
Medical Records Clerk I	Head Butler
Medical Secretary I	Hotline Manager
Medical Social Worker II	Housekeeper, Grade II
Photographer	Housekeeper, Governor General
Placement and Counselling Officer II	Housekeeper I
Postmaster/Postmistress, Grade II	Inspector of Postmen
Probation Officer II	Instructor/Instructress, Government Industrial Schools
Programme Officer II	Laundry Superintendent
Programmer's Assistant	Linen Supervisor
Proof Reader I	Marshal II
Psychiatric Social Worker II	Nursing Assistant I
Rehabilitative Therapy Technician I	Occupational Therapy Assistant I
Research Investigator	Orthopaedic Appliance Technician
Secretary	Paramedic Technician
Security Officer III	
Senior Clerk	
Senior Compositor	
Senior Data Entry Operator	

APPENDIX B - Cont'd

Price Control Inspector	Meteorological Assistant II
Rehabilitative Therapy Technician II	Nursery Supervisor
Senior Binder	Nursing Assistant II
Senior Electrician	Occupational Therapy Assistant II
Senior Fitter	Orderly Supervisor
Senior Machine Operator, Government Printing	Perfusionist Aide
Senior Machinist	Planning Assistant II
Senior Mechanic	Proof Reader II
Senior Telephone Operator	Research Investigator
Senior Welder	Senior Customs Guard
Sewing Mistress	Senior Departmental Aide
Special Nurse II	Senior Messenger
Technical Storekeeper	Senior Postman
Technical Assistant II	Senior Records Sorter
Technical Assistant IV	Senior Seamstress
Therapy Assistant I	Senior Security Guard
Transport Inspector	Storekeeper
Z.30-28	Supervisor, Government Industrial Schools
\$31,701.72 - \$33,573.33	Technical Assistant III
Supervisor, School Meals	Therapy Assistant II
Z.33-24	Trainee Laboratory Technician
\$28,965.38- \$37,428.80	Warden, Nurses Home
Agricultural Assistant II	Yard Superintendent
Air Traffic Control Cadet	
Assistant Forms Printer	
Assistant Linen Supervisor	
Assistant Matron, Government Industrial Schools (if not R.N.)	
Assistant Orthopaedic Appliance Technician)	
Assistant Photographer	Z.36-8
Assistant Supervisor, Markets	\$26,229.04 - \$58,106.03
Assistant Works Supervisor	Teacher/Trained Teacher
Binder	
Boiler Operator	
Clinical Photographer	Z.33
Data Entry Operator I	\$28,965.38
Environmental Health Assistant I	Senior Traffic Warden
Environmental Inspector II	
Fisheries Assistant II	
Field Foreman	Z.35-32
Food Service Supervisor II	\$27,141.15- \$29,877.49
Housekeeper, Grade III	Assistant Supervisor, School Meals
Junior Mechanic	
Laboratory Assistant II	Z36 – 24
Laundry Supervisor	\$26,229.04- \$37,428.80
Linen Keeper	Teacher
Machine Operator (Printing)	
Maintenance Technician III	Z.38-24
	\$24,404.81- \$37,428.80
	Administrative Assistant
	Agricultural Aide
	Anaesthetic Aide

APPENDIX B - Cont'd

Animal Health Assistant II	Driver/Operator
Archives Assistant III	Environmental Health Assistant II
Audit Clerk	Farm Attendant
Assistant Cypher Officer	Field Assistant
Clerical Officer	Head Gardener
Clerk/Typist	Health Aide
Compositor	Keeper
Dark Room Technician	Laboratory Attendant
Flight Operator	Laboratory Attendant/Cleaner/Driver
Geological Assistant	Maid/Messenger
Immigration Officer III	Messenger
Library Assistant III	Postal Officer
Machine Operator	Postman
Medical Records Clerk II	Receptionist
Medical Secretary II	Records Sorter
Nursery Aide	Security Guard
Operator	Supplies Assistant
Plant Disease Inspector	Teacher's Aide
Plant Disease Supervisor	Technical Assistant IV
Postal Clerk	Telephone Operator
Receptionist/Typist	Telephone Operator/Receptionist
Stenographer/Typist	Vault Attendant
Survey Assistant	Warden
Trainee Cardiac Technician	Z.38-34
Trainee Cyto-Technologist	\$24,404.81- \$28,053.27
Trainee Dental Auxiliary	Attendant
Trainee Dental Hygienist	Binder's Assistant
Trainee Draughtsman	Butler
Trainee Laboratory Technician	Gatekeeper
Trainee Pharmacist	Groom
Trainee Technician	Head Cook
Trainee Veterinary Laboratory Technician	Laundry Driver
Transcription Officer	Laundry Operator
User Support Specialist II	Nursery Aide
Ward Clerk	Orderly
Z.38-30	Porter
\$24,404.81- \$31,701.72	Porter/Cleaner
Airport Security Guard	Seamstress
Airport Supervisor	Senior Laundry Worker
Ambulance Driver	Z.38-36
Archives Keeper	\$24,404.81- \$26,229.04
Assistant Food Service Supervisor	Cook
Assistant Storekeeper	Laundry Worker
Assistant Technician, Archives	Library Attendant
Attendant	School Meals Assistant
Community Development Aide	
Customs Guard	
Data Entry Operator II	
Dental Assistant	
Departmental Aide	
Driver	
Driver/Messenger	

APPENDIX B - Cont'd

Z.38

\$24,404.81

Maid
Traffic Warden
Server, School Meals

APPENDIX B - Concl'd

P.1

\$155,322.59:
\$141,774.82

Commissioner, Police

Assistant Superintendent, Police
Chief Officer, Prisons
Divisional Officer, Fire Service

P.13-10

\$59,925.34 - \$64,368.61

P.2

\$114,569.78

Deputy Commissioner, Police

Assistant Chief Officer, Prisons
Cadet Officer, Police
Chief Instructor, Regional Police
Training School
Inspector, Police
Station Officer, Fire Service

P.3

\$102,991.39

Chief Fire Officer
Assistant Commissioner, Police
Superintendent, Prisons

P.16-14

\$55,968.44 - \$58,606.38

Instructor, Regional Police Training School
Orderly Officer, Prisons
Station Sergeant, Police
Sub Officer, Fire Service

P.4

\$92,591.60

Commandant, Regional Police Training
School
Director of Music
Senior Superintendent

P.20-17

Leading Fire Officer
Officer Instructor, Prisons
Prison Officer I
Sergeant, Police

P.6-5

\$74,577.51 - \$81,802.09

Assistant Superintendent, Prisons
Deputy Chief Fire Officer
Deputy Director of Music
Superintendent, Police

P.35-21

\$29,877.49 - \$44,097.73:47,395.15

Constable
Fire Officer

P.36-21

\$28,965.38- \$44,097.73:47,395.15

Prison Officer II

P.7

\$71,936.17

Deputy Commandant, Regional Police
Training School

P.9-7

\$66,173.94 - \$71,936.17

Assistant Director of Music

APPENDIX B – CONT'D

Part II

SALARY SCALE

<i>Post</i>		<i>Code No.</i>		<i>Salary Scale</i>
			\$	\$
Accountant	Z16	Z8	45,981.81	58,106.03
Accountant General	S2	S1	141,774.82	155,322.59
Accounting Aide	Z27	Z20	34,509.13	41,621.07
Accounts Clerk	Z38	Z24	24,404.81	37,428.80
Accounts Officer	Z23	Z17	38,476.87	44,765.28
Accounts Officer I	Z16	Z8	45,981.81	58,106.03
Accounts Officer II	Z23	Z17	38,476.87	44,765.28
Actuarial Analyst/Actuary	Z16	Z1	45,981.81	71,936.17
Administrative Assistant	Z38	Z24	24,404.81	37,428.80
Administrative Officer I	Z6	Z1	61,515.22	71,936.17
Administrative Officer II	Z16	Z8	45,981.81	58,106.03
Aerodrome & Air Services Inspector	S7		85,653.79	
Agricultural Aide	Z38	Z24	24,404.81	37,428.80
Agricultural Assistant I	Z23	Z14	38,476.87	48,756.58
Agricultural Assistant II	Z33	Z24	28,965.38	37,428.80
Agricultural Officer I	Z6	Z1	61,515.22	71,936.17
Agricultural Officer II	Z14	Z1	48,756.58	71,936.17
Air Traffic Control Cadet	Z33	Z24	28,965.38	37,428.80
Air Traffic Control Officer Grade I	Z10	Z3	54,989.55	67,068.03
Air Traffic Control Officer Grade II	Z16	Z11	45,981.81	53,431.30
Air Traffic Control Supervisor	Z3	Z1	67,068.03	71,936.17
Airworthiness Inspector	S7		85,653.79	
Ambulance Driver	Z38	Z30	24,404.81	31,701.72
Ambulance Officer	Z10	Z6	54,989.55	61,515.22
Analyst, Financial Intelligence Unit	Z3	Z1	67,068.03	71,936.17
Animal Control Inspector	Z23	Z17	38,476.87	44,765.28
Animal Control Officer	Z10	Z6	54,989.55	61,515.22
Animal Health Assistant I	Z23	Z14	38,476.87	48,756.58
Animal Health Assistant II	Z38	Z24	24,404.81	37,428.80
Anaesthetic Aide	Z38	Z24	24,404.81	37,428.80
Application Support Specialist I	Z6	Z1	61,515.22	71,936.17
Application Support Specialist II	Z16	Z8	45,981.81	58,106.03
Archives Assistant I	Z16	Z11	45,981.81	53,431.30
Archives Assistant II	Z23	Z17	38,476.87	44,765.28
Archives Assistant III	Z38	Z24	24,404.81	37,428.80
Archives Keeper	Z38	Z30	24,404.81	31,701.72
Archives Technical Assistant	Z33	Z24	28,965.38	37,428.80
Archivist	Z10	Z3	54,989.55	67,068.03
Assistant Accountant	Z23	Z17	38,476.87	44,765.28
Assistant Ambulance Officer	Z16	Z11	45,981.81	53,431.30
Assistant Chief Audio Visual Aids Officer		S8	79,294.69	

APPENDIX B – CONT'D

Part II

SALARY SCALE

Post		Code No.		Salary Scale
			\$	\$
Assistant Chief Electoral Officer	Z6	Z1	61,515.22	71,936.17
Assistant Chief Immigration Officer	Z5	Z3	63,366.16	67,068.03
Assistant Chief Labour Officer	S8		79,294.69	
Assistant Chief Officer, Prisons	P13	P10	59,925.34	64,368.61
Assistant Chief Research & Planning Officer	S9		74,577.00	
Assistant Cinematographer	Z16	Z11	45,981.81	53,431.30
Assistant Commissioner, Inland Revenue	S8		79,294.69	
Assistant Commissioner, Police	P3		102,991.39	
Assistant Comptroller, Customs	S7		85,653.79	
Assistant Cypher Officer	Z38	Z24	24,404.81	37,428.80
Assistant Data Processing Officer	Z16	Z11	45,981.81	53,431.30
Assistant Director	S8		79,294.69	
Assistant Director, Drug Service	S6		92,591.60	
Assistant Director, Analytical Services	S6		92,591.60	
Assistant Director, Information Knowledge Management	S8		79,294.69	
Assistant Director of Music	P9	P7	66,173.94	71,936.17
Assistant Director, Nat. Ins.	S6		92,591.60	
Assistant Food Service Supervisor	Z38	Z30	24,404.81	31,701.72
Assistant Foreman Binder	Z23	Z17	38,476.87	44,765.28
Assistant Foreman Machine Operator	Z23	Z17	38,476.87	44,765.28
Assistant Foreman Mechanic	Z27	Z20	34,509.13	41,621.07
Assistant Forms Printer	Z33	Z24	28,965.38	37,428.80
Assistant Government Printer	Z5	Z3	63,366.16	67,068.03
Assistant Hospital Director	S6		92,591.60	
Assistant Human Resource Officer	Z23	Z17	38,476.87	44,765.28
Assistant Information Officer	Z16	Z11	45,981.81	53,431.30
Assistant Linen Supervisor	Z33	Z24	28,965.38	37,428.80
Assistant Machine Supervisor	Z23	Z17	38,476.87	44,765.28
Assistant Maintenance Technician (Electrical)	Z27	Z20	34,509.13	41,621.07
Assistant Matron, G.I. Schools (RN)	Z23	Z11	38,476.87	53,431.30
Assistant Matron, G.I. School (Not RN)	Z33	Z24	28,965.38	37,428.80
Assistant Medical Officer of Health	S8		79,294.69	
Assistant Medical Records Officer	Z23	Z17	38,476.87	44,765.28
Assistant Nutrition Officer	Z5	Z3	63,366.16	67,068.03

APPENDIX B – CONT'D

Part II

SALARY SCALE

<i>Post</i>		<i>Code No.</i>		<i>Salary Scale</i>
			\$	\$
Assistant Personnel Officer	Z23	Z17	38,476.87	44,765.28
Assistant Photographer	Z33	Z24	28,965.38	37,428.80
Assistant Postal Accountant	Z23	Z17	38,476.87	44,765.28
Assistant Postal Superintendent	Z23	Z17	38,476.87	44,765.28
Assistant Postmaster General	S9		74,577.00	
Assistant Property Manager	Z16	Z11	45,981.81	53,431.30
Assistant Records Officer	Z23	Z17	38,476.87	44,765.28
Assistant Registrar	Z6	Z1	61,515.22	71,936.17
Assistant Shipping Superintendent	Z16	Z8	45,981.81	58,106.03
Assistant Speech Therapist	Z16	Z11	45,981.81	53,431.30
Assistant Storekeeper	Z38	Z30	24,404.81	31,701.72
Assistant Superintendent of Work	Z23	Z17	38,476.87	44,765.28
Assistant Superintendent, Police	P9	P7	66,173.94	71,936.17
Assistant Superintendent, Prisons	P6	P5	74,577.51	81,802.09
Assistant Supervisor, Markets	Z33	Z24	28,965.38	37,428.80
Assistant Supervisor, School Meals	Z35	Z32	27,141.15	29,877.49
Assistant Supervisor	Z17		44,765.28	
Assistant Technician, Archives	Z38	Z30	24,404.81	31,701.72
Assistant Town Planner	Z10	Z6	54,989.55	61,515.22
Assistant Valuer	Z23	Z17	38,476.87	44,765.28
Assistant Work Supervisor	Z33	Z24	28,965.38	37,428.80
Assistant Chief Audio Visual Aids Officer	S8		79,294.69	
Attendant	Z38	Z30	24,404.81	31,701.72
Attendant, Drug Service	Z38	Z34	24,404.81	28,053.27
Audio Visual Aids Officer	Z10	Z1	54,989.55	71,936.17
Audiologist	Z10	Z1	54,989.55	71,936.17
Audit Clerk	Z38	Z24	24,404.81	37,428.80
Auditor	Z16	Z8	45,981.81	58,106.03
Auditor General	S1		155,322.59	

APPENDIX B – CONT'D

Part II

SALARY SCALE

<i>Post</i>		<i>Code No.</i>		<i>Salary Scale</i>
			\$	\$
Audit Manager	S5		102,991.39	
Auxiliary Dental Officer	Z16	Z8	45,981.81	58,106.03
Binder	Z33	Z24	28,965.38	37,428.80
Binder's Assistant	Z38	Z34	24,404.81	28,053.27
Bio-Statistician	Z6	Z1	61,515.22	71,936.17
Boiler Operator	Z33	Z24	28,965.38	37,428.80
Budget Analyst I	Z10	Z3	54,989.55	67,068.03
Budget Analyst II	Z16	Z11	45,981.81	53,431.30
Building Development Inspector	Z16	Z11	45,981.81	53,431.30
Building Development Officer	Z13	Z8	50,314.82	58,106.03
Buildings Officer	S8		79,294.69	
Buildings Supervisor	Z23	Z17	38,476.87	44,765.28
Business Development Officer	Z10	Z3	54,989.55	67,068.03
Butler	Z38	Z30	24,404.81	31,701.72
Cadet Officer, Police	P13	P10	59,925.34	64,368.61
Cameraman/Photographer	Z23	Z17	38,476.87	44,765.28
Chief Accountant	S5		102,991.39	
Chief Agricultural Officer	S2	S1	141,774.82	155,322.59
Chief Air Traffic Control Officer	S7		85,653.79	
Chief Archivist	S4		114,569.78	
Chief Audio Visual Aids Officer	S6		92,591.60	
Chief Budget Analyst	S5		102,991.39	
Chief Buildings Development Officer	Z6	Z1	61,515.22	71,936.17
Chief Business Development Advisor	S5		102,991.39	
Chief Community Development Officer	S5		102,991.39	
Chief Compositor	Z16	Z11	45,981.81	53,431.30
Chief Customs Guard	Z23	Z17	38,476.87	44,765.28
Chief Debt Strategy Analyst	S5		102,991.39	
Chief Digital Technology Officer	S3	S2	27,417.24	141,774.82
Chief Dispenser	Z5	Z3	63,366.16	67,068.03
Chief Dispenser/Senior Pharmacist	Z5	Z3	63,366.16	67,068.03
Chief Education Officer	S2	S1	141,774.82	155,322.59
Chief Electoral Officer	S3		127,417.24	
Chief Electrical Inspector	Z10	Z3	54,989.55	67,068.03
Chief Electrical Officer	S4		114,569.78	
Chief Engineer, International Transport	S4		114,569.78	
Chief Environmental Engineer	S5		102,991.39	

APPENDIX B – CONT'D

Part II

SALARY SCALE

<i>Post</i>	<i>Code No.</i>	<i>Salary Scale</i>		
		\$	\$	
Chief Environmental Eng. Asst.	S9	74,577.00		
Chief Environmental Health Officer	S5	102,991.39		
Chief Fire Officer	P3	102,991.39		
Chief Fisheries Officer	S5	102,991.39		
Chief Geologist	S5	102,991.39		
Chief Health Planner	S5	102,991.39		
Chief Housing Planner	S5	102,991.39		
Chief Immigration Officer	S3	127,417.24		
Chief Information Officer	S4	114,569.78		
Chief Information Officer Tech. Officer	S4	114,569.78		
Chief Instructor	P13	P10	59,925.34	64,368.61
Chief Internal Auditor	S5	102,991.39		
Chief Laboratory Technologist	S9	74,577.00		
Chief Labour Officer	S3	S2	127,417.24	141,774.82
Chief Legal Officer	S3	127,417.24		
Chief Legal Officer National Ins.	S2	141,774.82		
Chief Licensing Officer	S6	92,591.60		
Chief Magistrate	S4	114,569.78		
Chief Management Accountant	S4	114,569.78		
Chief Marshal	Z6	Z1	61,515.22	71,936.17
Chief Medical Officer	S2	S1	141,774.82	155,322.59
Chief Medical Records Officer	Z5	Z3	63,366.16	67,068.03
Chief Nursing Officer	S5	102,991.39		
Chief Officer, Prisons	P9	P7	66,173.94	71,936.17
Chief of Protocol	S3	127,417.24		
Chief Parliamentary Counsel	S1	155,322.59		
Chief Personnel Officer	S1	155,322.59		
Chief Physiotherapist	Z5	Z3	63,366.16	67,068.03
Chief Planning Assistant	Z10	Z3	54,989.55	67,068.03
Chief Planning Officer	S5	102,991.39		
Chief Price Control Officer	S6	92,591.60		
Chief Probation Officer	S7	85,653.79		
Chief Project Analyst	S5	102,991.39		
Chief Property Manager	S3	127,417.24		
Chief Public Health Nurse	S6	92,591.60		
Chief Registration Officer	S3	127,417.24		
Chief Research & Planning Officer	S5	102,991.39		

APPENDIX B – CONT'D

Part II

SALARY SCALE

<i>Post</i>		<i>Code No.</i>	<i>Salary Scale</i>	
			\$	\$
Chief Research Officer	S5		102,991.39	
Chief Security Officer	S6		92,591.60	
Chief Procurement Officer	S3		127,417.24	
Chief Surveyor	S3		127,417.24	
Chief Technical Officer	S2	S1	141,774.82	155,322.59
Chief Technical Officer, Int'l Transport	S2		141,774.82	
Chief Telecommunications Officer	S1		127,417.24	
Chief Tourism Development Officer	S5		102,991.39	
Chief Town Planner	S2	S1	141,774.82	155,322.59
Chief Welfare Officer	S5	102,991.39		
Chiropodist	Z16	Z6	45,981.81	61,515.22
Cinematographer	Z10	Z3	54,989.55	67,068.03
Classroom Assistant	Z36	Z24	26,229.04	37,428.80
Clerical Officer	Z38	Z24	24,404.81	37,428.80
Clerk to the Privy Council	Z6	Z1	61,515.22	71,936.17
Clerk of Works, Soil Conservation	Z27	Z20	34,509.13	41,621.07
Clerk/Typist	Z38	Z24	24,404.81	37,428.80
Clinical Medical Officer	S6	S5	92,591.60	102,991.39
	S8	S7	79,294.69	85,653.79
	Z3	Z1	67,068.03	71,936.17
Coastal Engineer	S8		79,294.69	
Coastal Planner	Z6	Z1	61,515.22	71,936.17
Commandant		P4	92,591.60	
Commissioner, Inland Revenue Department.	S2		141,774.82	
Commissioner, Police		P1	155,322.59	
			141,774.82	
Commissioner of Corrections		S2		141,774.82
Commissioner of Titles	S1		155,322.59	
Communications Coordinator		Z10	Z3	54,989.55
67,068.03				
Communications Officer	Z16	Z11	45,981.81	53,431.30
Community Development Aide	Z38	Z30	24,404.81	31,701.72
Community Development Officer I	Z16	Z6	45,981.81	61,515.22
Community Development Officer II	Z23	Z17	38,476.87	44,765.28
Community Health Education				

APPENDIX B – CONT'D

Part II

SALARY SCALE

<i>Post</i>		<i>Code No.</i>		<i>Salary Scale</i>
			\$	\$
Officer	Z10	Z1	54,989.55	71,936.17
Community Nutrition Officer I	Z16	Z6	45,981.81	61,515.22
Community Nutrition Officer II	Z23	Z17	38,476.87	44,765.28
Compiler, Official Gazette	Z23	Z17	38,476.87	44,765.28
Compositor	Z38	Z24	24,404.81	37,428.80
Comptroller, Customs	S2		141,774.82	
Computer Maintenance Technician	Z10	Z6	54,989.55	61,515.22
Computer/Network Technician	Z6	Z1	61,515.22	71,936.17
Computer Operator	Z23	Z17	38,476.87	44,765.28
Computer Operator/Compiler	Z23	Z17	38,476.87	44,765.28
Constable, Police	P35	P21	29,877.49	44,097.73
Consultant	S5	S4	102,991.39	114,569.78
	S3	S2	127,417.24	141,774.82
Consultant Psychiatrist	S5	S4	102,991.39	114,569.78
	S3	S2	123,349.76	141,774.82
Control Officer	Z23	Z17	36,664.64	44,765.28
Control Supervisor	Z16	Z11	45,981.81	53,431.30
Cook	Z38	Z36	24,404.81	26,229.04
Cooperatives Officer I	Z16	Z11	45,981.81	53,431.30
Cooperatives Officer II	Z23	Z17	38,476.87	44,765.28
Coordinator, Children's Dev. Centre	S9		74,577.00	
Coordinator, Domiciliary Care	Z6	Z1	61,515.22	71,936.17
Coordinator, Government Department Libraries	S8		79,294.69	
Corporate Affairs Officer I	Z16	Z11	45,981.81	53,431.30
Corporate Affairs Officer II	Z23	Z17	38,476.87	44,765.28
Counsellor I	Z16	Z6	45,981.81	61,515.22
Counsellor II	Z23	Z17	38,476.87	44,765.28
Counsellor (International Trade)	S5		102,991.39	
Court Administrator	Z10	Z6	54,989.55	61,515.22
Court Reporter	Z16	Z11	45,981.81	53,431.30
Court Transcript Officer	Z16	Z6	45,981.81	61,515.22
Crown Counsel	Z3	Z1	67,068.03	71,936.17
Cultural Arts Officer	Z16	Z11	45,981.81	53,431.30
Cultural Policy Officer I	Z10	Z3	54,989.55	67,068.03
Cultural Policy Officer II	Z16	Z11	45,981.81	53,431.30
Curriculum Dev/Liaison Officer	S9		74,577.00	
Customs Guard	Z38	Z30	24,404.81	31,701.72
Customs Officer I	Z10	Z3	54,989.55	67,068.03
Customs Officer II	Z16	Z11	45,981.81	53,431.30

APPENDIX B – CONT'D

Part II

SALARY SCALE

<i>Post</i>		<i>Code No.</i>		<i>Salary Scale</i>
Customs Officer III	Z23	Z17	\$ 38,476.87	\$ 44,765.28
Customer Support Manager	S9		74,577.00	
Cypher Officer I	Z16	Z11	45,981.81	53,431.30
Cypher Officer II	Z23	Z17	38,476.87	44,765.28
Cyto-Technologist	Z16	Z6	45,981.81	61,515.22
Data Analyst	Z10	Z1	54,989.55	71,936.17
Database Administrator	S9		74,577.00	
Data Collector		Z23	Z17	38,476.87
				44,765.28
Data Librarian		Z16	Z11	45,981.81
				53,431.30
Data Entry Operator I	Z33	Z24	28,965.38	37,428.80
Data Entry Operator II	Z38	Z30	24,404.81	31,701.72
Data Processing Manager	S7		85,653.79	
Data Processing Officer	Z10	Z1	54,989.55	71,936.17
Database Administrator	S9		74,577.00	
Data Protection Commissioner	S3		127,417.24	
Debt Analyst	S7		85,653.79	
Debt Compiler and Statistics Officer	Z23	Z17	38,476.87	44,765.28
Dental Assistant	Z38	Z30	24,404.81	31,701.72
Dental Hygienist	Z23	Z14	38,476.87	48,756.58
Dental Officer		S9		74,577.00
Departmental Aide	Z38	Z30	24,404.81	31,701.72
Deputy Accountant General	S5		102,991.39	
Deputy Airport Manager	S6		92,591.60	
Deputy Auditor General	S3		127,417.24	
Deputy Chief Agricultural Officer	S3		127,417.24	
Deputy Chief Community Dev. Officer	S7		85,653.79	
Deputy Chief Education Officer	S3		127,417.24	
Deputy Chief Electoral Officer	S6		92,591.60	
Deputy Chief Electrical Officer	S7		85,653.79	
Deputy Chief Environmental Engineer	S7		85,653.79	
Deputy Chief Environmental Health Officer	S7		85,653.79	
Deputy Chief Fire Officer	P6	P5	74,577.51	81,802.09
Deputy Chief Fisheries Officer	S8		79,294.69	
Deputy Chief Health Planner	S8		79,294.69	
Deputy Chief Immigration Officer	S6		92,591.60	

APPENDIX B – CONT'D

Part II

SALARY SCALE

<i>Post</i>	<i>Code No.</i>	<i>Salary Scale</i>	
		\$	\$
Deputy Chief Information Officer	S6	92,591.60	
Deputy Chief Labour Officer	S5	102,991.39	
Deputy Chief Licensing Officer	S8	79,294.69	
Deputy Chief Marshal	Z10	Z6	54,989.55 61,515.22
Deputy Chief Parliamentary Counsel	S3	S2	127,417.24 141,774.82
Deputy Chief Personnel Officer	S3		127,417.24
Deputy Chief Probation Officer	S7		85,653.79
Deputy Chief Public Health Nurse	S9		74,577.00
Deputy Chief Procurement Officer	S6		92,591.60
Deputy Chief Technical Officer	S4		114,569.78
Deputy Chief Town Planner	S4		114,569.78
Deputy Chief Welfare Officer	S7		85,653.79
Deputy Commandant	P7		71,936.17
Deputy Comm., Inland Revenue	S4		114,569.78
Deputy Comm., Land Tax	S6		92,591.60
Deputy Commissioner, Police	P2		114,569.78
Deputy Comptroller, Customs	S5		102,991.39
Deputy Director, Coastal Zone Management Unit	S5		102,991.39
Deputy Director, Commerce and Consumer Affairs	S6		92,591.60
Deputy Director, Data Processing	S5		102,991.39
Deputy Director, Digital Solutions and Cyber Security	S6		92,591.60
Deputy Director, Emergency Services	S8		79,294.69
Deputy Director, Environmental Protection Department	S6		92,591.60
Deputy Director, Forensic Science Centre	S6		92,591.60
Deputy Director, Ministry of Economic Development	S4		114,569.78
Deputy Director, Nat. HIV/AIDS	S6		92,591.60
Deputy Director, National Insurance	S3		127,417.24
Deputy Director, Nat. Library Service	S6		92,591.60
Deputy Director, Efficiency Unit	S6		92,951.60
Deputy Director, Learning and Development	S6		92,591.60

APPENDIX B – CONT'D

Part II

SALARY SCALE

<i>Post</i>	<i>Code No.</i>	<i>Salary Scale</i>
		\$ \$
Deputy Director, People		
Resourcing and Compliance	S6	92,591.60
Deputy Director, Policy	S6	92,591.60
Deputy Director, Staffing	S6	92,591.60
Director, OPSR	S6	92,591.60
Deputy Director, VAT Unit	S6	92,591.60
Deputy Director of Met. Services	S6	92,591.60
Deputy Director of Music	P6	P5 74,577.51 81,802.09
Deputy Dir. of Public Prosecutions	S3	S2 127,417.24 141,774.82
Deputy Dir. of Statistical Service	S6	92,591.60
Deputy Government Printer	S7	85,653.79
Deputy Hospital Director	S5	102,991.39
Deputy Laboratory Director	S6	92,591.60
Deputy Permanent Secretary	S3	127,417.24
Deputy Postmaster General	S5	102,991.39
Deputy Principal Nursing Officer	S8	79,294.69
Deputy Principal, Erdiston College	S6	92,591.60
Deputy Principal, Secondary		
Schools	S6	92,591.60
Deputy Principal, SJPI	S7	85,653.79
Deputy Principal Training Officer	S6	92,591.60
Deputy Registrar	S5	102,991.39
Deputy Registrar, Corporate Affairs		
And Intellectual Property	S6	92,591.60
Deputy Registrar of Titles	S6	92,591.60
Deputy Registrar, Cooperatives	S8	79,294.69

Appendix B – Concl'd

Part II

SALARY SCALE

<i>Post</i>		<i>Code No.</i>		<i>Salary Scale</i>
			\$	\$
Deputy Solicitor General	S3	S2	127,417.24	141,774.82
Deputy Supervisor of Insurance	S5		102,991.39	
Deputy Treasury Counsel	S5	S4	102,991.39	114,569.78
Development Officer	S6		92,591.60	
Dietician	S9		74,577.00	
Digital Development Policy Coordinator	S6		92,591.60	
Director, Analytical Services	S4		114,569.78	
Director, Barbados Employment Career Counselling Services	S5		102,991.39	
Director, Barbados Youth Service	S6		92,591.60	
Director, Bureau of Gender Affairs	S9		74,577.00	
Director, Coastal Zone Management Unit	S3		127,417.24	
Director, Commerce and Consumer Affairs	S4		114,569.78	
Director, Data Processing Dept	S3		127,417.24	
Director, Design and Implementation Unit	S3		127,417.24	
Director, Digital Infrastructure	S3		127,417.24	
Director, Digital Solutions and Cyber Security	S3		127,417.24	
Director, Drug Service	S3		127,417.24	
Director, Emergency Services	S5		102,991.39	
Director, Financial Intelligence Unit	S5		102,991.39	
Director, Forensic Science Centre	S3		127,417.24	
Director General, Foreign Trade	S1		155,322.59	
Director General, Human Resources	S1		155,322.59	
Director, Higher Education Development Unit	S4		114,569.78	
Director, Human Resource Policy and Staffing	S3	S2	127,417.24	141,774.82
Director, Information Systems	S5		102,991.39	
Director, Learning and Development	S3	S2	127,417.24	141,774.82
Director, National Council For Science and Technology	S3		127,417.24	
Director, National Disability Unit	S5		102,991.39	

Appendix B – *Concl'd*

Part II

SALARY SCALE

<i>Post</i>	<i>Code No.</i>	<i>Salary Scale</i>
		\$
Director, National HIV/AIDS	S4	114,569.78
Director, National Insurance	S1	155,322.59
Director, National Library Service	S3	127,417.24
Director, Natural Heritage Dept.	S5	102,991.39
Director, Natural Resources Dept.	S3	127,417.24
Director, Office of Pub. Sec. Reform	S3	127,417.24
Director, People Resourcing and Compliance	S3	127,417.24
Director, Research and Planning	S3	127,417.24
Director, Science, Market Research and Innovation	S3	127,417.24
Director, Civil Aviation	S3	127,417.24
Director of Communications	S3	127,417.24
Director of Cultural Policy & Research	S5	102,991.39
Director of Finance & Econ. Affairs	S1	155,322.59
Director of Information Systems	S4	114,569.78
Director, International Business	S2	141,774.82
Director, Project Coordination Unit	S4	114,569.78
Director of Meteorological Services	S3	127,417.24
Director of Music	P4	92,591.60
Director of Public Prosecutions	S1	155,322.59
Director of Statistical Service	S2	141,774.82
Director of Trade	S3	127,417.24
Director of Youth Affairs	S3	127,417.24
Dispenser/Pharmacist II	Z16	Z11 45,981.81
Divisional Officer, Fire Service	P9	P7 66,173.94
Draughtsman	Z23	Z17 38,476.87
Draughtsman/Technician	Z23	Z17 38,476.87
Driver	Z38	Z30 24,404.81
Driver/Messenger	Z38	Z30 24,404.81
Driver/Operator	Z38	Z30 24,404.81
Drug Inspector	Z5	Z3 63,366.16
Drug Therapist	Z23	Z6 38,476.87
E-Commerce Development Officer	S7	85,653.79
E-government Development Officer	S7	85,653.79
Economic Adviser	S4	114,569.78
Economist I	Z10	Z3 54,989.55
		67,068.03

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Part II

SALARY SCALE

<i>Post</i>		<i>Code No.</i>		<i>Salary Scale</i>
			\$	\$
Economist II	Z16	Z11	45,981.81	53,431.30
Education Officer	S8		79,294.69	
Electrical Inspector	Z23	Z14	38,476.87	48,756.58
Electrical Inspector	Z23	Z14	38,476.87	48,756.58
Electronics Engineer/ Electronics Officer	Z6	Z1	61,515.22	71,936.17
Emergency Control Officer, Prisons	Z38	Z30	24,404.81	31,701.72
Employment Officer	Z13	Z8	50,314.82	58,106.03
End User Support Specialist	Z23	Z17	38,476.87	44,765.28
Engineering Assistant	Z23	Z17	38,476.87	44,765.28
Engineer	Z6	Z1	61,515.22	71,936.17
Engineer, Project Coordination Unit	S6		92,591.60	
Environmental Education Officer	Z10	Z1	54,989.55	71,936.17
Environmental Engineering Asst.	Z13	Z8	50,314.82	58,106.03
Environmental Health Assistant I	Z33	Z24	28,965.38	37,428.80
Environmental Health Assistant II	Z38	Z30	24,404.81	31,701.72
Environmental Health Officer I	Z13	Z8	50,314.82	58,106.03
Environmental Health Officer II	Z23	Z14	38,476.87	48,756.58
Environmental Health Specialist	Z5	Z3	63,366.16	67,068.03
Environmental Inspector I	Z23	Z17	38,476.87	44,765.28
Environmental Inspector II	Z33	Z24	28,965.38	37,428.80
Environmental Officer	Z6	Z1	61,515.22	71,936.17
Environmental Protection Inspector	Z16	Z11	45,981.81	53,431.30
Environmental Protection Officer	Z13	Z8	50,314.82	58,106.03
Environmental Technician	Z13	Z8	50,314.82	58,106.03
Evidence Officer	Z23	Z17	38,476.87	44,765.28
Events Co-ordinator	Z6	Z1	61,515.22	71,936.17
Examiner	Z23	Z17	38,476.87	44,765.28
Executive Assistant	Z16	Z11	45,981.81	53,431.30
Executive Officer	Z16	Z11	45,981.81	53,431.30
Executive Secretary	Z16	Z11	45,981.81	53,431.30
Farm Attendant	Z38	Z30	24,404.81	31,701.72
Farm Manager	Z16	Z8	45,981.81	58,106.03
Field Assistant	Z38	Z30	24,404.81	31,701.72
Field Foreman	Z33	Z24	28,965.38	37,428.80
Field Inspector	Z23	Z14	38,476.87	48,756.58
Field Investigator	Z23	Z17	38,476.87	44,765.28
Field Officer	Z16	Z11	45,981.81	53,431.30

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Part II

SALARY SCALE

<i>Post</i>		<i>Code No.</i>		<i>Salary Scale</i>
			\$	\$
Finance Officer, National Insurance	S6	S5	92,591.60	102,991.39
Finance Officer	S6		92,591.60	
Financial Controller, National Insurance	S4		114,569.78	
Financial Controller	S5		102,991.39	
Fire Officer	P35	P21	29,877.49	44,097.73
Fisheries Assistant I	Z23	Z17	38,476.87	44,765.28
Fisheries Assistant II	Z33	Z24	28,965.38	37,428.80
Fisheries Biologist I	Z6	Z1	61,515.22	71,936.17
Fisheries Biologist II	Z14	Z1	48,756.58	71,936.17
Flight Operations Inspector	S6		92,591.60	
Flight Operator	Z38	Z24	24,404.81	37,428.80
Floor Manager	Z23	Z17	38,476.87	44,765.28
Food Service Supervisor I	Z27	Z20	34,509.13	41,621.07
Food Service Supervisor II	Z33	Z24	28,965.38	37,428.80
Foreign Service Officer I	Z6	Z1	61,515.22	71,936.17
Foreign Service Officer II	Z16	Z8	45,981.81	58,106.03
Foreman	Z23	Z17	38,476.87	44,765.28
Foreman Binder, Govt. Printing Dept.	Z16	Z11	45,981.81	53,431.30
Foreman (Maintenance)	Z23	Z17	38,476.87	44,765.28
Foreman (Works)	Z23	Z17	38,476.87	44,765.28
Foreman Machine Operator, Govt. Printing Dept.	Z16	Z11	45,981.81	53,431.30
Foreman Mechanic	Z23	Z17	38,476.87	44,765.28
Foreman Mechanic, Government Printing Department	Z16	Z11	45,981.81	53,431.30
Foreman Operator	Z27	Z20	34,509.13	41,621.07
Foreman/Plumber	Z23	Z17	38,476.87	44,765.28
Foreman/Receptionist	Z23	Z17	38,476.87	44,765.28
Forensic Liaison Officer	Z16	Z11	45,981.81	53,431.30
Forensic Pathologist	S3	S2	127,417.24	141,774.82
	S5	S4	102,991.39	114,569.78
Forensic Scientist/Criminalist I	Z6	Z1	61,515.22	71,936.17
Forensic Scientist/Criminalist II	Z16	Z8	45,981.81	58,106.03
Forensic Support Officer	Z38	Z24	24,404.81	37,428.80
Forms Printer	Z23	Z17	38,476.87	44,765.28
Funding Development Manager	S6		92,591.60	
Furniture & Handicraft Paint Instructor	Z23	Z17	38,476.87	44,765.28

Appendix B – Concl'd

Part II

SALARY SCALE

<i>Post</i>		<i>Code No.</i>		<i>Salary Scale</i>
			\$	\$
Gatekeeper	Z38	Z34	24,404.81	28,053.27
Geological Assistant	Z38	Z24	24,404.81	37,428.80
GIS Technician	Z23	Z17	38,476.87	44,765.28
Government Printer	S5		102,991.39	
Graduate Teacher	Z15	Z2	47,198.34	66,192.48
Graphic Artist	Z23	Z14	38,476.87	48,756.58
Groom	Z38	Z34	24,404.81	28,053.27
Guidance Counsellor	Z22	Z2	39,524.94	66,192.48
Guidance Officer	S9		74,577.00	
Hansard Editor	Z5	Z3	63,366.16	67,068.03
Head Butler	Z27	Z20	34,509.13	41,621.07
Head Cook	Z38	Z34	24,404.81	28,053.27
Head Gardener	Z38	Z30	24,404.81	31,701.72
Health Aide	Z38	Z30	24,404.81	31,701.72
Health Education Officer	Z10	Z1	54,989.55	71,936.17
Health Planning Officer I	Z10	Z3	54,989.55	67,068.03
Health Planning Officer II	Z16	Z11	45,981.81	53,431.30
Health Sister	Z10	Z6	54,989.55	61,515.22
Health Sister/Nursing Officer (P.H.)	Z10	Z6	54,989.55	61,515.22
Hospital Dir., Mental Hospital	S3		127,417.24	
Hospital Director, Q.E.H.	S3	S2	127,417.24	141,774.82
Hospital Infection Control Officer	Z5	Z1	63,366.16	71,936.17
Hotline Manager	Z27	Z20	34,509.13	41,621.07
Hostess	Z16	Z11	45,981.81	53,431.30
Housekeeper	Z27	Z20	34,509.13	41,621.07
Housekeeper I		Z23	Z17	38,476.87
				44,765.28
Housekeeper II	Z27	Z20	34,509.13	41,621.07
Housekeeper, Grade I	Z23	Z17	38,476.87	44,765.28
Housekeeper, Grade II	Z27	Z20	34,509.13	41,621.07
Housekeeper, Grade III	Z33	Z24	28,965.38	37,428.80
Housing Planner I	Z10	Z3	54,989.55	67,068.03
Housing Planner II	Z16	Z11	45,981.81	53,431.30
Human Resources Development Officer	S7		85,653.79	
Human Resource Officer	Z16	Z8	45,981.81	58,106.03
Hydrographer	Z16	Z11	45,981.81	53,431.30
ICT Disaster Recovery Specialist	Z6	Z1	61,515.22	71,936.17
ICT Infrastructural Specialist	Z10	Z6	54,989.55	61,515.22

Appendix B – *Concl'd*

Part II

SALARY SCALE

<i>Post</i>		<i>Code No.</i>		<i>Salary Scale</i>
			\$	\$
Immigration Officer I	Z16	Z11	45,981.81	53,431.30
Immigration Officer II	Z23	Z17	38,476.87	44,765.28
Immigration Officer III	Z38	Z24	24,404.81	37,428.80
Information and Records Officer	Z23	Z17	38,476.87	44,765.28
Information Officer	Z10	Z3	54,989.55	67,068.03
Information Systems Officer	Z6	Z1	61,515.22	71,936.17
Inmate Drug Rehabilitation Coordinator		Z6	Z1	61,515.22
			71,936.17	
Inmate Services Officer	Z38	Z24	24,404.81	37,428.80
Innovation Officer	Z10	Z1	54,989.55	71,936.17
Inspector, Inland Revenue	Z16	Z8	45,981.81	58,106.03
Inspector, National Insurance	Z16	Z8	45,981.81	58,106.03
Inspector of Postmen	Z27	Z20	34,509.13	41,621.07
Inspector of Wells	Z23	Z17	38,476.87	44,765.28
Inspector of Standards	Z16	Z11	45,981.81	53,431.30
Inspector, Police	P13	P10	59,925.34	64,368.61
Inspector, Weights and Measures	Z23	Z14	38,476.87	48,756.58
Instructional Designer, SJPI	Z2		69,502.10	
Instructor I, SJPI	Z5	Z2	63,366.16	66,192.48
Instructor II, SJPI	Z10	Z6	54,989.55	61,515.22
Instructor, International Transport	S9		74,577.00	
Instructor, R.T.S	P16	P14	55,968.44	58,606.38
Instructor/Instructress, G.I.S.	Z27	Z20	34,509.13	41,621.07
Insurance Officer I	Z10	Z3	54,989.55	67,068.03
Insurance Officer II	Z16	Z11	45,981.81	53,431.30
Internal Auditor	Z16	Z8	45,981.81	58,106.03
Internal Auditor I	Z16	Z8	45,981.81	58,106.03
Internal Auditor II	Z23	Z17	38,476.87	44,765.28
Investigations Officer	S6		92,591.60	
Investment Analyst	S6		92,591.60	
Investment Officer	S6	S5	92,591.60	102,991.39
Judicial Assistant	Z3	Z1	67,068.03	71,936.17
Junior Mechanic	Z33	Z24	28,965.38	37,428.80
Keeper	Z38	Z30	24,404.81	31,701.72
Laboratory Assistant	Z23	Z14	38,476.87	48,756.58
Laboratory Assistant I	Z23	Z14	38,476.87	48,756.58
Laboratory Assistant II	Z33	Z24	28,965.38	37,428.80

Appendix B – *Concl'd*

Part II

SALARY SCALE

<i>Post</i>	<i>Code No.</i>	<i>Salary Scale</i>	
		\$	\$
Laboratory Attendant	Z38	Z30	24,404.81 31,701.72
Laboratory Attendant/Cleaner/ Driver	Z38	Z30	24,404.81 31,701.72
Laboratory Director	S4		114,569.78
Laboratory Technician	Z23	Z17	38,476.87 44,765.28
Laboratory Technologist	Z16	Z6	45,981.81 61,515.22
Labour Economist	Z10	Z3	54,989.55 67,068.03
Labour Officer I	Z13	Z8	50,314.82 58,106.03
Labour Officer II	Z23	Z14	38,476.87 48,756.58
Land Surveyor		Z10	Z1 54,989.55
	71,936.17		
Laundry Attendant	Z38	Z36	24,404.81 26,229.04
Laundry Driver	Z38	Z34	24,404.81 28,053.27
Laundry Operator	Z38	Z34	24,404.81 28,053.27
Laundry Superintendent	Z27	Z20	34,509.13 41,621.07
Laundry Superintendent	Z23	Z17	38,476.87 44,765.28
Laundry Supervisor	Z33	Z24	28,965.38 37,428.80
Laundry Worker	Z38	Z36	24,404.81 26,229.04
Leading Fire Officer	P20	P17	50,692.57 54,649.47
Legal Assistant	Z23	Z17	38,476.87 44,765.28
Legal Examiner	S8		79,294.69
Legal Officer	Z3	Z1	67,068.03 71,936.17
Legal Secretary	Z16	Z11	45,981.81 53,431.30
Letter Press Operator	Z23	Z17	38,476.87 44,765.28
Librarian	Z10	Z3	54,989.55 67,068.03
Library Assistant I	Z16	Z11	45,981.81 53,431.30
Library Assistant II	Z23	Z17	38,476.87 44,765.28
Library Assistant III	Z38	Z24	24,404.81 37,428.80
Library Attendant	Z38	Z36	24,404.81 26,229.04
Licensing Officer	Z16	Z8	45,981.81 58,106.03
Linen Keeper	Z33	Z24	28,965.38 37,428.80
Linen Supervisor	Z27	Z20	34,509.13 41,621.07
Protocol Assistant (V.I.P Lounge)	Z23	Z17	38,476.87 44,765.28
Machine Operator	Z38	Z24	24,404.81 37,428.80
Machine Operator, Printing	Z33	Z24	28,965.38 37,428.80
Machine Supervisor	Z16	Z11	45,981.81 53,431.30
Magistrate	S5	S4	102,991.39 114,569.78
Maid	CXA		24,449.79
Maid/Messenger	Z38	Z30	24,404.81 31,701.72

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Part II

SALARY SCALE

<i>Post</i>		<i>Code No.</i>		<i>Salary Scale</i>
			\$	\$
Maintenance Coordinator	Z10	Z6	54,989.55	61,515.22
Maintenance Officer	Z16	Z11	45,981.81	53,431.30
Maintenance Supervisor	Z10	Z3	54,989.55	67,068.03
Maintenance Supervisor I	Z10	Z3	54,989.55	67,068.03
Maintenance Supervisor II	Z16	Z11	45,981.81	53,431.30
Maintenance Supervisor III	Z23	Z17	38,476.87	44,765.28
Maintenance Supervisor, Plumbing	Z10	Z3	54,989.55	67,068.03
Maintenance Technician	Z23	Z14	38,476.87	48,756.58
Maintenance Technician	Z23	Z17	38,476.87	44,765.28
Maintenance Technician I	Z16	Z11	45,981.81	53,431.30
Maintenance Technician II	Z23	Z14	38,476.87	48,756.58
Maintenance Technician II (Electrical)	Z23	Z14	38,476.87	48,756.58
Maintenance Technician III	Z33	Z24	28,965.38	37,428.80
Male Nurse	Z23	Z11	38,476.87	53,431.30
Management Analyst	Z16	Z8	45,981.81	58,106.03
Management Development Officer	Z6	Z1	61,515.22	71,936.17
Management Service Specialist I	Z6	Z1	61,515.22	71,936.17
Management Service Specialist II	Z16	Z8	45,981.81	58,106.03
Manager (V.I.P. Lounge)	Z16	Z11	45,981.81	53,431.30
Manager, Fisheries Complex	Z6	Z1	61,515.22	71,936.17
Manager, Human Resources	S5		102,991.39	
Manager, Information Systems	S6		92,591.60	
Manager, Information Systems	S7		85,653.79	
Manager, Investments	S5	S4	102,991.39	114,569.78
Manager, Markets	S6		92,591.60	
Manager, Public Investment Unit	S3		127,417.24	
Manager, School Meals Dept.	S5		102,991.39	
Marine Biologist I	Z6	Z1	61,515.22	71,936.17
Marine Biologist II	Z14	Z1	48,756.58	71,936.17
Marine Pollution Inspector	Z16	Z11	45,981.81	53,431.30
Marine Pollution Officer	Z13	Z8	50,314.82	58,106.03
Marketing Officer	Z16	Z11	45,981.81	53,431.30
Marketing Officer, Post Office	Z6	Z1	61,515.22	71,936.17
Marketing Research Officer	Z6	Z1	61,515.22	71,936.17
Marshal I	Z23	Z17	38,476.87	44,765.28
Marshall II	Z27	Z20	34,509.13	41,621.07
Matron, G.I. Schools	Z13	Z8	50,314.82	58,106.03
Matron, Q.E.H	S7		85,653.79	
Mechanic, Govt. Print. Dept.	Z23	Z17	38,476.87	44,765.28

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Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>	<i>Salary Scale</i>		
	<i>No.</i>	\$	\$	
Medical Officer of Health	S5	S4	102,991.39	114,569.78
Mediation Co-ordinator	Z3	Z1	67,068.03	71,936.17
Medical Records Clerk I	Z23	Z17	38,476.87	44,765.28
Medical Records Clerk II	Z38	Z24	24,404.81	37,428.80
Medical Records Officer	Z16	Z11	45,981.81	53,431.30
Medical Secretary I	Z23	Z17	38,476.87	44,765.28
Medical Secretary II	Z38	Z24	24,404.81	37,428.80
Medical Social Worker I	Z16	Z11	45,981.81	53,431.30
Medical Social Worker II	Z23	Z17	38,476.87	44,765.28
Messenger	Z38	Z30	24,404.81	31,701.72
Meteorological Assistant I	Z23	Z14	38,476.87	48,756.58
Meteorological Assistant II	Z33	Z24	28,965.38	37,428.80
Meteorologist I	Z6	Z1	61,515.22	71,936.17
Meteorologist II	Z10	Z3	54,989.55	67,068.03
Microbiologist I (Non-Medical)	S8		79,294.69	
Microbiologist II (Non-Medical)	Z10	Z1	54,989.55	71,936.17
Microbiologist (Medical)	S5	S4	102,991.39	114,569.78
	S3	S2	127,417.24	141,774.82
Monitoring and Evaluation				
Specialist	S8		78,294.69	
Network Administrator	S9		74,577.00	
Network/Systems Administrator	S8		79,294.69	
Nurse	Z23	Z11	38,476.87	53,431.30
Nurse Manager	Z3	Z1	67,068.03	71,936.17
Nurse Phlebotomist	Z23	Z11	38,476.87	53,431.30
Nursery Aide	Z38	Z24	24,404.81	37,428.80
Nursery Supervisor	Z33	Z24	28,965.38	35,644.48
Nursing Assistant I	Z27	Z20	34,509.13	41,621.07
Nursing Assistant II	Z33	Z24	28,965.38	37,428.80
Nursing Officer	Z10	Z6	54,989.55	61,515.22
Nutrition Officer	S8		79,294.69	
Occupational Therapist	Z16	Z8	45,981.81	58,106.03
Occupational Therapy Assistant I	Z27	Z20	34,509.13	41,621.07
Occupational Therapy Assistant II	Z33	Z24	28,965.38	37,428.80
Office Supervisor	Z16	Z11	45,981.81	53,431.30
Officer Instructor, Prisons	P20	P17	50,692.57	54,649.47
Operations Controller	S7		85,653.79	
Operations Supervisor	Z33	Z24	28,965.38	37,428.80
Operations Librarian	Z23	Z17	38,476.87	44,765.28
Operations Officer	Z10	Z6	54,989.55	61,515.22

Appendix B – Concl'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>
		\$	\$
Operations Officer, Airport	Z10	Z3	54,989.55 67,068.03
Operations Officer, International Transport	Z10	Z3	54,989.55 67,068.03
Operator	Z38	Z24	24,404.81 37,428.80
Optometrist	S8		79,294.69
Orderly	Z38	Z24	24,404.81 37,428.80
Orderly Officer, Prisons	P16	P14	55,968.44 58,606.38
Orderly Supervisor	Z33	Z24	28,965.38 37,428.80
Orthoptist	Z16	Z1	45,981.81 71,936.17
Orthopaedic Appliance Technician	Z27	Z20	34,509.13 41,621.07
Paramedic Technician	Z27	Z20	34,509.13 41,621.07
Parliamentary Counsel	S6		92,591.60
Pathologist, Forensic Centre	S5		102,991.39
Pensions Officer I	Z10	Z3	54,989.55 67,068.03
Pensions Officer II	Z16	Z1	45,981.81 71,936.17
Perfusionist	Z10	Z6	54,989.55 61,515.22
Perfusionist Aide	Z33	Z24	28,965.38 37,428.80
Permanent Secretary	S1		155,322.59
Personnel Officer	Z16	Z8	45,981.81 58,106.03
Pesticide Control Inspector	Z23	Z14	38,476.87 48,756.58
Petroleum Officer	Z10	Z1	54,989.55 71,936.17
Pharmacist I	Z10	Z6	54,989.55 61,515.22
Pharmacist II	Z16	Z11	45,981.81 53,431.30
Phlebotomist	Z23	Z11	38,467.87 53,431.30
Photographer	Z23	Z17	38,476.87
44,765.28			
Physicist I	S8		79,294.69
Physicist II	Z10	Z1	54,989.55 71,936.17
Physiotherapist	Z16	Z8	45,981.81 58,106.03
Placement and Counselling Officer I	Z13	Z8	50,314.80 58,106.03
Planning Assistant I	Z23	Z14	38,476.87 48,756.58
Planning Assistant II	Z33	Z24	28,965.38 37,428.80
Planning Officer	Z10	Z3	54,989.55 67,068.03
Plant Disease Inspector	Z38	Z24	24,404.81 37,428.80
Plant Disease Supervisor	Z38	Z24	24,404.81 37,428.80
Porter	Z38	Z34	24,404.81 28,053.27
Porter/Cleaner	Z38	Z34	24,404.81 28,053.27
Postal Accountant	Z16	Z8	45,981.81 58,106.03
Postal Clerk	Z38	Z24	24,404.81 37,428.80

Appendix B – *Concl'd*

Part II

SALARY SCALE

<i>Post</i>		<i>Code No.</i>		<i>Salary Scale</i>
			\$	\$
Postal Officer	Z38	Z30	24,404.81	31,701.72
Postal Superintendent	Z16	Z11	45,981.81	53,431.30
Postal Superintendent (Philatelic)	Z16	Z11	45,981.81	53,431.30
Postman	Z38	Z30	24,404.81	31,701.72
Postmaster General	S3		127,417.24	
Postmaster/Postmistress, Grade I	Z16	Z11	45,981.81	53,431.30
Postmaster/Postmistress, Grade II	Z23	Z17	38,476.87	44,765.28
Principal, Nursery, Primary and Composite Schools	S8		79,294.69	
Principal Auditor	S7		85,653.79	
Principal Classification Officer	S6		92,591.60	
Principal Crown Counsel	S5	S4	102,991.39	114,569.78
Principal Fisheries Assistant	Z10	Z3	54,989.55	67,068.03
Principal Environmental Health Officer	S9		74,577.00	
Principal Grade I	S8		79,294.69	
Principal Grade II	S9		74,577.00	
Principal Inspector, Nat. Insurance	S9		74,577.00	
Principal Legal Assistant	Z10	Z6	54,989.55	61,515.22
Principal Legal Officer	S5	S4	102,991.39	114,569.78
Principal Management Analyst	S6		92,591.60	
Principal Nursing Officer, D. H.	Z5	Z3	63,366.16	67,068.03
Principal Nursing Officer, G.A.	S9		74,577.00	
Principal Nursing Officer, St. Michael		S9		74,577.00
Principal Nursing Officer, P.H	S7		85,653.79	
Principal Personnel Officer	S6		92,591.60	
Principal Training Officer	S3		127,417.24	
Principal Tutor	S8		79,294.69	
Principal Youth Development Officer	Z5	Z3	63,366.16	67,068.03
Principal, Erdiston College	S4		114,569.78	
Principal, G.I.S.	S7		85,653.79	
Principal, Secondary School	S4		114,569.78	
Principal, S.J.P.I.	S4		114,569.78	
Prison Officer I	P20	P17	50,692.57	54,649.47
Prison Officer II	P36	P21	28,965.38	44,097.73
Private Secretary & A.O.	S5		102,991.39	
Probation Officer I	Z16	Z6	45,981.81	61,515.22
Probation Officer II	Z23	Z17	38,476.87	44,765.28

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Part II

SALARY SCALE

<i>Post</i>	<i>Code No.</i>	<i>Salary Scale</i>		
		\$	\$	
Professional Accountant	S5	102,991.39		
Programme Co-ordinator	S9	74,577.00		
Programme Co-ordinator, Edna Nicholls Centre	S8	79,294.69		
Programme Counsellor	Z5	Z3	63,366.16	67,068.03
Programme Officer, Emergency Services	Z16	Z8	45,981.81	58,106.03
Programme Officer, Gender Affairs	Z5	Z3	63,366.16	67,068.03
Programme Officer I, Housing	Z10	Z3	54,989.55	67,068.03
Programme Officer II, Housing	Z16	Z11	45,981.81	53,431.30
Programme Officer I, Youth Service	Z16	Z6	45,981.81	61,515.22
Programme Officer II, Youth Service	Z23	Z16	38,476.87	45,981.81
Programme Officer	Z16	Z8	45,981.81	58,106.03
Programme Officer I	Z10	Z3	54,989.55	67,068.03
Programme Officer II	Z16	Z11	45,981.81	53,431.30
Programme Officer I	Z16	Z6	45,981.81	61,515.22
Programme Officer II	Z23	Z17	38,476.87	44,765.28
Programmer	Z16	Z6	45,981.81	61,515.22
Programmer Analyst	Z6	Z1	61,515.22	71,936.17
Programmer's Assistant	Z23	Z17	38,476.87	44,765.28
Project Analyst I	Z10	Z3	54,989.55	67,068.03
Project Analyst II	Z16	Z11	45,981.81	53,431.30
Project Development Officer	S7		85,653.79	
Proof Reader I	Z23	Z17	38,476.87	44,765.28
Proof Reader II	Z33	Z24	28,965.38	37,428.80
Protocol Assistant	Z38	Z24	24,404.81	37,428.80
Property Manager	Z5	Z3	63,366.16	67,068.03
Psychiatric Social Worker I	Z16	Z6	45,981.81	61,515.22
Psychiatric Social Worker II	Z23	Z17	38,476.87	44,765.28
Psychologist	Z6	Z1	61,515.22	71,936.17
Psychologist (Forensic)	Z6	Z1	61,515.22	71,936.17
Psychotherapist	Z10	Z1	54,989.55	71,936.17
Public Counsel	S3		127,417.24	
Public Relations Officer/ Liaison Officer	Z10	Z3	54,989.55	67,068.03
Public Relations Officer/Liaison Officer, National HIV/AIDS Comm.	Z6	Z1	61,515.22	71,936.17

Appendix B – *Concl'd*

Part II

SALARY SCALE

<i>Post</i>		<i>Code No.</i>		<i>Salary Scale</i>
			\$	\$
Quality Control Inspector	Z23	Z11	38,476.87	53,431.30
Quality Control Officer	Z23	Z11	38,476.87	53,431.30
Quality Manager	Z5	Z3	63,366.16	67,068.03
Receptionist	Z38	Z30	24,404.81	31,701.72
Receptionist/Typist	Z38	Z24	24,404.81	37,428.80
Records Management Officer	Z16	Z11	45,981.81	53,431.30
Records Officer	Z16	Z11	45,981.81	53,431.30
Records Officer II	Z23	Z17	38,476.87	44,765.28
Records Sorter	Z38	Z30	24,404.81	31,701.72
Refrigerator Plant Attendant	Z38	Z30	24,404.81	31,701.72
Registrar	S3		127,417.24	
Registrar, Registration	S1		155,322.59	
Registrar I (Medical)	S7		85,653.79	
Registrar II (Medical)	S8		79,294.69	
Registrar, Cooperatives	S5		102,991.39	
Registrar of Corporate Affairs And Intellectual Property	S3		127,417.24	
Registrar of Titles	S3		127,417.24	
Registration Officer	Z3	Z1	67,068.03	71,936.17
Rehabilitation Officer	Z16	Z11	45,981.81	53,431.30
Rehabilitative Therapy Technician I	Z23	Z17	38,476.87	44,765.28
Rehabilitative Therapy Technician II	Z27	Z20	34,509.13	41,621.07
Research Assistant	Z23	Z17	38,476.87	44,765.28
Research Economist	S6		92,591.60	
Repair Technician	Z23	Z17	38,476.87	44,765.28
Research Investigator	Z23	Z17	38,476.87	44,765.28
Research Investigator	Z33	Z24	28,965.38	37,428.80
Research Officer I	Z10	Z3	54,989.55	67,068.03
Research Officer II	Z16	Z11	45,981.81	53,431.30
Safety & Health Officer	Z13	Z8	50,314.82	58,106.03
School Attendance Officer	Z16	Z8	45,981.81	58,106.03
School Meals Assistant	Z38	Z36	24,404.81	26,229.04
School Meals Officer	Z16	Z11	45,981.81	53,431.30
Scientific Officer I	Z6	Z1	61,515.22	71,936.17
Scientific Officer II	Z14	Z1	48,756.58	71,936.17
Seamstress	Z38	Z34	24,404.81	28,053.27
Secretary	Z23	Z17	38,476.87	44,765.28
Secretary to the Cabinet	S1		155,322.59	
Secretary to the Commissions	S8		79,294.69	
Security Guard	Z38	Z30	24,404.81	31,701.72

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Part II

SALARY SCALE

<i>Post</i>		<i>Code No.</i>		<i>Salary Scale</i>
			\$	\$
Security Officer I	Z10	Z6	54,989.55	61,515.22
Security Officer II	Z16	Z11	45,981.81	53,431.30
Security Officer III	Z23	Z17	38,476.87	44,765.28
Senior Immigration Officer	Z10	Z6	54,989.55	61,515.22
Senior Accountant	Z6	Z1	61,515.22	71,936.17
Senior Accounts Officer	Z6	Z1	61,515.22	71,936.17
Senior Administrative Officer	S6		92,591.60	
Senior Agricultural Assistant	Z16	Z8	45,981.81	58,106.03
Senior Agricultural Officer	S6		92,591.60	
Senior Airport Security Officer	Z10	Z6	54,989.55	61,515.22
Senior Analyst, Financial Intelligence Unit	Z3	Z1	67,068.03	71,936.17
Senior Analyst/Senior Programmer	Z10	Z1	54,989.55	71,936.17
Senior Animal Health Assistant	Z16	Z8	45,981.81	58,106.03
Senior Archives Technical Assistant	Z16	Z11	45,981.81	53,431.30
Senior Archivist	S9		74,577.00	
Senior Auditor	Z6	Z1	61,515.22	71,936.17
Senior Binder	Z27	Z20	34,509.13	41,621.07
Senior Biochemist	S7		85,653.79	
Senior Budget Analyst	Z6	Z1	61,515.22	71,936.17
Senior Buildings Dev. Officer	Z5	Z3	63,366.16	67,068.03
Senior Business Dev. Officer	Z6	Z1	61,515.22	71,936.17
Senior Cardiac Technologist	Z5	Z3	63,366.16	67,068.03
Senior Clerk	Z23	Z17	38,476.87	44,765.28
Senior Community Dev. Officer	Z5	Z3	63,366.16	67,068.03
Senior Compositor	Z23	Z17	38,476.87	44,765.28
Senior Computer Operator	Z16	Z11	45,981.81	53,431.30
Senior Computer Operator, Lands & Surveys	Z10	Z6	54,989.55	61,515.22
Senior Consultant	S5	S4	102,991.39	114,569.78
	S3	S2	127,417.24	141,774.82
Senior Consumer Affairs Officer	Z6	Z1	61,515.22	71,936.17
Senior Cooperatives Officer	Z10	Z3	54,989.55	67,068.03
Senior Counsellor	Z5	Z3	63,366.16	67,068.03
Senior Crown Counsel	S6		92,591.60	
Senior Customs Guard	Z33	Z24	28,965.38	37,428.80
Senior Data Entry Operator	Z23	Z17	38,476.87	44,765.28
Senior Data Processing Officer	S8		79,294.69	
Senior Debt Complier and				

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Part II

SALARY SCALE

<i>Post</i>		<i>Code No.</i>		<i>Salary Scale</i>
			\$	\$
Statistics Officer	Z6	Z1	61,515.22	71,936.17
Senior Dental Officer	S5		102,991.39	
Senior Departmental Aide	Z33	Z24	28,965.38	37,428.80
Senior Dispenser/Pharmacist I	Z10	Z6	54,989.55	61,515.22
Senior Draughtsman	Z16	Z11	45,981.81	53,431.30
Senior Economist	Z6	Z1	61,515.22	71,936.17
Senior Education Officer	S6		92,591.60	
Senior Electronics Engineer/				
Senior Electronics Officer	S5		102,991.39	
Senior Electrical Inspector	Z16	Z11	45,981.81	53,431.30
Senior Electrician	Z27	Z20	34,509.13	41,621.07
Senior Employment Officer	Z6	Z1	61,515.22	71,936.17
Senior Engineer (Civil/Electrical)	S7		85,653.79	
Senior Engineering Asst.				
(Surveying)	Z10	Z6	54,989.55	61,515.22
Senior Environmental Eng. Asst.	Z5	Z3	63,366.16	67,068.03
Senior Environmental Health				
Officer	Z5	Z3	63,366.16	67,068.03
Senior Environmental Officer	S6		92,591.60	
Senior Executive Officer	Z10	Z3	54,989.55	67,068.03
Senior Executive Secretary	Z10	Z3	54,989.55	67,068.03
Senior Factory Inspector	Z6	Z1	61,515.22	71,936.17
Senior Field Investigator	Z16	Z11	45,981.81	53,431.30
Senior Fisheries Assistant	Z16	Z11	45,981.81	53,431.30
Senior Fitter	Z27	Z20	34,509.13	41,621.07
Senior Food Service Supervisor	Z23	Z17	38,476.87	44,765.28
Senior Foreign Service Officer	S6		92,591.60	
Senior Foreman	Z16	Z11	45,981.81	53,431.30
Senior Forensic Scientist	S9		74,577.00	
Senior Health Planning Officer	Z6	Z1	61,515.22	71,936.17
Senior Health Sister/ Senior				
Nursing Officer (P.H)	Z5	Z3	63,366.16	67,068.03
Senior House Officer	Z3	Z1	67,068.03	71,936.17
Senior Housing Planner	Z6	Z1	61,515.22	71,936.17
Senior Human Resource Officer	Z6	Z1	61,515.22	71,936.17
Senior Immigration Officer	Z10	Z6	54,989.55	61,515.22
Senior Information Officer	S8		79,294.69	
Senior Information Officer	S9		74,577.00	
Senior Inspector	Z6	Z1	61,515.22	71,936.17
Senior Inspector of Postmen	Z23	Z17	38,476.87	44,765.28

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Part II

SALARY SCALE

<i>Post</i>		<i>Code No.</i>		<i>Salary Scale</i>
			\$	\$
Senior Instructor/Instructress, G.I.S	Z23	Z17	38,476.87	44,765.28
Senior Internal Auditor	Z6	Z1	61,515.22	71,936.17
Senior I.T. Projects Manager	S6		92,591.60	
Senior Laboratory Assistant	Z16	Z8	45,981.81	58,106.03
Senior Laboratory Technologist	Z5	Z3	63,366.16	67,068.03
Senior Labour Officer	Z6	Z1	61,515.22	71,936.17
Senior Laundry Worker	Z38	Z34	24,404.81	28,053.27
Senior Legal Assistant	Z16	Z11	45,981.81	53,431.30
Senior Legal Officer	S6		92,591.60	
Senior Librarian	S9		74,577.00	
Senior Machine Operator	Z23	Z17	38,476.87	44,765.28
Senior Machine Operator	Z27	Z20	34,509.13	41,621.07
Senior Machinist	Z27	Z20	34,509.13	41,621.07
Senior Maintenance Technician	Z10	Z6	54,989.55	61,515.22
Senior Maintenance Technician	Z13	Z8	50,314.82	58,106.03
Senior Management Development Officer	S6		92,591.60	
Senior Marine Pollution Officer	Z6	Z1	61,515.22	71,936.17
Senior Marshal	Z16	Z11	45,981.81	53,431.30
Senior Mechanic	Z27	Z20	34,509.13	41,621.07
Senior Mechanical Engineer	S5		102,991.39	
Senior Medical Officer of Health	S3		127,417.24	
Senior Medical Records Officer	Z10	Z6	54,989.55	61,515.22
Senior Medical Social Worker	Z5	Z3	63,366.16	67,068.03
Senior Messenger	Z33	Z24	28,965.38	37,428.80
Senior Meteorological Assistant	Z13	Z8	50,314.82	58,106.03
Senior Meteorologist	S8		79,294.69	
Senior Nursing Officer	Z5	Z3	63,366.16	67,068.03
Senior Network Engineer/Network Engineer	S9	S7	74,577.00	85,653.79
Senior Parliamentary Counsel	S5	S4	102,991.39	114,569.78
Senior Personnel Officer	Z6	Z1	61,515.22	71,936.17
Senior Photographer	Z16	Z11	45,981.81	53,431.30
Senior Physiotherapist	Z10	Z6	54,989.55	61,515.22
Senior Placement and Counselling Officer	Z6	Z1	61,515.22	71,936.17
Senior Planning Officer	Z6	Z1	61,515.22	71,936.17
Senior Planning Assistant	Z16	Z8	45,981.81	58,106.03
Senior Postal Accountant	Z6	Z1	61,515.22	71,936.17
Senior Postal Superintendent	Z10	Z6	54,989.55	61,515.22

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Part II

SALARY SCALE

<i>Post</i>		<i>Code No.</i>		<i>Salary Scale</i>
			\$	\$
Senior Postman	Z33	Z24	28,965.38	37,428.80
Senior Price Control Officer	S8		79,294.69	
Senior Probation Officer	Z5	Z3	63,366.16	67,068.03
Senior Programme Officer	Z6	Z1	61,515.22	71,936.17
Senior Programmer	Z10	Z1	54,989.55	71,936.17
Senior Project Analyst	Z6	Z1	61,515.22	71,936.17
Senior Property Manager	S7		85,653.79	
Senior Psychiatric Social Worker	Z5	Z3	63,366.16	67,068.03
Senior Psychologist	S7		85,653.79	
Senior Records Sorter	Z33	Z24	28,965.38	37,428.80
Senior Registrar	S6	S5	92,591.60	102,991.39
Senior Registration Officer	S6		92,591.60	
Senior Research Analyst	S5		102,991.39	
Senior Research Officer	Z6	Z1	61,515.22	71,936.17
Senior Safety & Health Officer	Z6	Z1	61,515.22	71,936.17
Senior School Attendance Officer	Z10	Z6	54,989.55	61,515.22
Senior Seamstress	Z33	Z24	28,965.38	37,428.80
Senior Security Guard	Z33	Z24	28,965.38	37,428.80
Senior Security Officer	Z6	Z1	61,515.22	71,936.17
Senior Sister	Z5	Z3	63,366.16	67,068.03
Senior Statistician	Z6	Z1	61,515.22	71,936.17
Senior Storekeeper	Z23	Z17	38,476.87	44,765.28
Senior Superintendent, Police	P4		92,591.60	
Senior Superintendent of Works (Electrical/Mechanical)	Z10	Z6	54,989.55	61,515.22
Senior Supervisor	Z16	Z11	45,981.81	53,431.30
Senior Procurement Officer	Z6	Z1	61,515.22	71,936.17
Senior Security Analyst/ Security Analyst	S8		79,294.69	
Senior Surveyor	Z10	Z1	54,989.55	71,936.17
Senior Systems Analyst	S7		85,653.79	
Senior Systems Administrator/ Systems Administrator	S8	S8	74,577.00	79,294.69
Senior Technical Assistant	Z16	Z11	45,981.81	53,431.30
Senior Technical Officer	S6		92,591.60	
Senior Technical Officer	S7		85,653.79	
Senior Technical Officer	Z10	Z6	54,989.55	61,515.22
Senior Technician	Z10	Z6	54,989.55	61,515.22
Senior Telecommunications Manager	S6		61,515.22	

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Part II

SALARY SCALE

<i>Post</i>		<i>Code No.</i>		<i>Salary Scale</i>
Senior Telecommunications Officer	Z6	Z1	\$ 61,515.22	\$ 71,936.17
Senior Telephone Operator	Z27	Z20	34,509.13	41,621.07
Senior Testing Officer	Z10	Z6	54,989.55	61,515.22
Senior Tourism Officer	S8		79,294.69	
Senior Town Planner	S6		92,591.60	
Senior Trade Officer	Z6	Z1	61,515.22	71,936.17
Senior Traffic Warden	Z33		28,965.38	
Senior Training Officer	Z6	Z1	61,515.22	71,936.17
Senior Transport Inspector	Z23	Z14	38,476.87	48,756.58
Senior Tutor, Erdiston College	S7		85,653.79	
Senior Tutor, Hospitals	S9		74,577.00	
Senior Vehicle Examiner	Z10	Z6	54,989.55	61,515.22
Senior Veterinary Officer	S5		102,991.39	
Senior Welder	Z27	Z20	34,509.13	41,621.07
Senior Welfare Officer	Z5	Z3	63,366.16	67,068.03
Senior Well Inspector	Z10	Z6	54,989.55	61,515.22
Senior Youth Development Officer	Z10	Z6	54,989.55	61,515.22
Sergeant, Police	P20	P17	50,692.57	54,649.47
Sewing Mistress	Z27	Z20	34,509.13	41,621.07
Server	Z38		24,404.81	
Shipping Superintendent	Z10	Z6	54,989.55	61,515.22
Sister	Z10	Z6	54,989.55	61,515.22
Social Worker I	Z16	Z6	45,981.81	61,515.22
Social Worker II	Z23	Z17	38,476.87	44,765.28
Software Instructor	Z23	Z17	38,476.87	44,765.28
Software Licensing Specialist	Z16	Z8	45,981.81	58,106.03
Solicitor General	S1		155,322.59	
Special Grade Teacher	Z22	Z5	39,524.94	63,366.16
Special Needs Educator	Z15	Z2	47,198.34	66,192.48
Special Nurse I	Z23	Z17	38,476.87	44,765.28
Special Nurse II	Z27	Z20	34,509.13	41,621.07
Speech Therapist	Z10	Z1	54,989.55	71,936.17
Sports Development Officer I	Z6	Z1	61,515.22	71,936.17
Sports Development Officer II	Z16	Z8	45,981.81	58,106.03
Staff Development Officer	Z5	Z3	63,366.16	67,068.03
Staff Nurse	Z23	Z11	38,476.87	53,431.30
Station Foreman	Z33	Z24	28,965.38	37,428.80
Station Officer, Fire Service	P13	P10	59,925.34	64,368.61
Station Sergeant, Police	P16	P14	55,968.44	58,606.38
Statistical Assistant	Z23	Z17	38,476.87	44,765.28

Appendix B – Concl'd

Part II

SALARY SCALE

<i>Post</i>		<i>Code No.</i>		<i>Salary Scale</i>
			\$	\$
Statistician I	Z10	Z3	54,989.55	67,068.03
Statistician II	Z16	Z11	45,981.81	53,431.30
Stenographer/Typist	Z38	Z24	24,404.81	37,428.80
Steward	Z23	Z17	38,476.87	44,765.28
Steward Assistant	Z38	Z24	24,404.81	37,428.80
Storekeeper	Z33	Z24	28,965.38	37,428.80
Sub Officer, Fire Service	P16	P14	55,968.44	58,606.38
Superintendent, Prisons	P3		102,991.39	
Superintendent of Works	Z16	Z11	45,981.81	53,431.30
Superintendent, Markets	Z10	Z3	54,989.55	67,068.03
Superintendent, Police	P6	P5	74,577.51	81,802.09
Supervisor Investigator	Z23	Z17	38,476.87	44,765.28
Supervisor of Insurance and Pensions	S3		127,417.24	
Supervisor of Insolvency	S3		127,417.24	
Supervisor, Govt. Industrial Schools	Z33	Z24	28,965.38	37,428.80
Supervisor, Markets	Z23	Z17	38,476.87	44,765.28
Supervisor, Microfilming & Binding	Z5	Z3	63,366.16	67,068.03
Supervisor, School Meals	Z30	Z28	31,701.72	33,573.33
Supervisor, Seed Store	Z16	Z11	45,981.81	53,431.30
Supervisor, Elayne Scantlebury Centre	S9		74,577.00	
Supplies Assistant	Z23	Z17	38,476.87	44,765.28
Supplies Assistant	Z38	Z30	24,404.81	31,701.72
Supply Inventory Officer	Z16	Z11	45,981.81	53,431.30
Survey Assistant	Z38	Z24	24,404.81	37,428.80
Systems Administrator	S9		74,577.00	
Systems/Database Administrator	S9		74,577.00	
Systems/Network Administrator	S9		74,577.00	
Systems Network Administrator NIS	S7		85,653.79	
Systems Analyst	Z10	Z1	54,989.55	71,936.17
Systems Analyst/Programmer	Z6	Z1	61,515.22	71,936.17
Systems Analyst/Senior Programmer		Z10	Z1	54,989.55
	71,936.17			
Teacher	Z36	Z24	26,229.04	37,428.80
Teacher's Aide	Z38	Z30	24,404.81	31,701.72
Technical Assistant (NLS)	Z33	Z24	28,965.38	37,428.80
Technical Assistant	Z23	Z14	38,476.87	48,756.58
Technical Assistant	Z23	Z17	38,476.87	44,765.28

Appendix B – Concl'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>
		\$	\$
Technical Assistant I	Z23	Z17	38,476.87 44,765.28
Technical Assistant II	Z27	Z20	34,509.13 41,621.07
Technical Assistant III	Z33	Z24	28,965.38 37,428.80
Technical Assistant IV	Z38	Z30	24,404.81 31,701.72
Technical Director	S4		114,569.78
Technical/Network Support Specialist	S9		74,577.00
Technical Officer	S7		85,653.79
Technical Officer	Z6	Z1	61,515.22 71,936.17
Technical Officer, Project Coordination Unit	Z10	Z1	54,989.55 71,936.17
Technical Officer I	Z6	Z1	61,515.22 68,510.64
Technical Officer II	Z10	Z6	54,989.55 61,515.22
Technical Operator (Radio)	Z16	Z11	45,981.81 53,431.30
Technical Storekeeper	Z27	Z20	34,509.13 41,621.07
Technical Support Specialist I	Z6	Z1	61,515.22 71,936.17
Technical Support Specialist II	Z16	Z8	45,981.81 58,106.03
Technician I	Z16	Z11	45,981.81 53,431.30
Technician I	Z23	Z17	38,476.87 44,765.28
Technician II	Z23	Z17	38,476.87 44,765.28
Technician II, M.E.C.	Z23	Z14	38,476.87 48,756.58
Technician II/Technical Assistant	Z23	Z17	38,476.87 44,765.28
Telecommunications Engineer	Z6	Z1	61,515.22 71,936.17
Telecommunications Officer I	Z10	Z6	54,989.55 61,515.22
Telecommunications Officer II	Z16	Z11	45,981.81 53,431.30
Telecommunications Officer III	Z23	Z14	38,476.87 48,756.58
Telecommunications Specialist	Z10	Z6	54,989.55 61,515.22
Telephone Operator	Z38	Z30	24,404.81 31,701.72
Telephone Operator/Receptionist	Z38	Z30	24,404.81 31,701.72
Terrier Officer		Z23	Z17 38,476.87
			44,765.28
Testing Officer	Z16	Z11	45,981.81 53,431.30
Therapeutic Dietician	Z16	Z6	45,981.81 61,515.22
Therapeutic Recreational Therapist	Z5	Z3	63,366.16 67,068.03
Therapy Assistant I	Z27	Z20	34,509.13 41,621.07
Therapy Assistant II	Z33	Z24	28,965.38 37,428.80
Tourism Officer I	Z6	Z1	61,515.22 71,936.17
Tourism Officer II	Z16	Z8	45,981.81 58,106.03
Town Planner	Z6	Z1	61,515.22 71,936.17

Appendix B – Concl'd

Part II

SALARY SCALE

<i>Post</i>		<i>Code No.</i>		<i>Salary Scale</i>
			\$	\$
Trade Officer	Z10	Z3	54,989.55	67,068.03
Trading Standards Officer	Z10	Z3	54,989.55	67,068.03
Trading Standard Inspector I	Z23	Z14	38,476.87	48,756.58
Trading Standard Inspector II	Z27	Z20	32,654.84	41,621.07
Traffic Superintendent	Z10	Z6	54,989.55	61,515.22
Traffic Warden	Z38		24,404.81	
Trained Teacher	Z22	Z10	39,524.94	54,989.55
Trainee Cyto-Technologist	Z38	Z24	24,404.81	37,428.80
Trainee Data Processing Manager	Z16	Z11	45,981.81	53,431.30
Trainee Dental Auxiliary	Z38	Z24	24,404.81	37,428.80
Trainee Dental Hygienist	Z38	Z24	24,404.81	37,428.80
Trainee Draughtsman	Z38	Z24	24,404.81	37,428.80
Trainee Laboratory Technician	Z38	Z24	24,404.81	37,428.80
Trainee Pharmacist	Z38	Z24	24,404.81	37,428.80
Trainee Property Manager	Z16	Z11	45,981.81	53,431.30
Trainee Technician	Z38	Z24	24,404.81	37,428.80
Trainee Vet. Lab. Technician	Z38	Z24	24,404.81	37,428.80
Training Officer	Z16	Z11	45,981.81	53,431.30
Transcription Officer	Z38	Z24	24,404.81	37,428.80
Transport Foreman	Z23	Z17	38,476.87	44,765.28
Transport Inspector	Z27	Z20	34,509.13	41,621.07
Tutor, Erdiston College	S8		79,294.69	
Tutor, Hospitals	Z5	Z3	63,366.16	67,068.03
User Support Specialist I	Z23	Z17	38,476.87	44,765.28
User Support Specialist II	Z38	Z24	24,404.81	37,428.80
Valuer I	Z6	Z1	61,515.22	71,936.17
Valuer II	Z16	Z6	45,981.81	61,515.22
Vault Attendant	Z38	Z30	24,404.81	31,701.72
Vehicle Examiner	Z16	Z11	45,981.81	53,431.30
Veterinary Laboratory Technician	Z23	Z17	38,476.87	44,765.28
Veterinary Lab. Technologist	Z16	Z6	45,981.81	61,515.22
Veterinary Officer	S9		74,577.00	
Veterinary Pathologist	S6		92,591.60	
Vice Principal, G.I. Schools	S9		74,577.00	
Ward Clerk	Z38	Z24	24,404.81	37,428.80
Warden	Z38	Z30	24,404.81	31,701.72
Warden, Nurses Home	Z33	Z24	28,965.38	37,428.80
Waste Management Coordinator	S8		79,294.69	
Water Quality Technician	Z13	Z8	50,314.82	58,106.03
Web Developer	Z6	Z1	61,515.22	71,936.17

Appendix B – *Concl'd***Part II****SALARY SCALE**

<i>Post</i>	<i>Code</i>	<i>Salary Scale</i>
	<i>No.</i>	\$
Welfare Officer I	Z16	Z6 45,981.81 61,515.22
Welfare Officer II	Z23	Z17 38,476.87 44,765.28
Works Supervisor	Z23	Z17 38,476.87 44,765.28
Workshop Foreman	Z23	Z17 38,476.87 44,765.28
Workshop Manager	S9	74,577.00
Yard Superintendent	Z33	Z24 28,965.38 37,428.80
Youth Commissioner I	Z16	Z11 45,981.81 53,431.30
Youth Commissioner II	Z23	Z17 38,476.87 44,765.28
Youth Commissioner III	Z38	Z24 24,404.81 37,428.80
Youth Development Officer	S8	79,294.69
Youth Enterprise Officer	Z10	Z1 54,989.55 71,936.17
Youth Project Coordinator	Z16	Z11 45,981.81 53,431.30

Appendix C

ALLOCATION OF STAFF IN THE GENERAL SERVICE

Ministry/Department	Senior Accountant	Senior Executive Officer	Executive Officer	Accountant	Assistant Accountant	Senior Clerk	Clerical Officer	Secretary/Executive Secretary	Stenographer/Typist	Telephone Operator	Telephone Operator/Receptionist	Driver Messenger/Messenger	Total
Ministry of Agriculture and Food Security	1		2	1	2	2	19	3	12	1		3	46
Meteorological Service				1	1	1	5		1			1	3
Soil Conservation Unit									1			1	9
Office of the Attorney General	1	1	1	1	1	1	10	3	8		2	2	31
Legal												1	1
Ministry of Labour and Social Partnership Relations	1		1	1	1	1	15	2	4		1	1	28
Labour Department						2	11	1	2			2	18
Ministry of Public Service	1	1	1	3	3	3	18	4			1	2	37
People Resourcing and Compliance Directorate						3							3
Ministry of Small Business, Entrepreneurship and Commerce			1	1	1	1	5	4	5		1	2	21
Department of Commerce and Consumer Affairs						2	6		2			1	11
Ministry of Education, Technological and Vocational Training	1	2	3	1	3	4	44	4	15	2		2	81
Education Technical Management Unit	1			1	1		2	1					6
Information Technology and Quality Assurance Unit								1					1
Media Resource Department						1	2		3			1	7
School Meals	1	1	3		1	3	7		2			1	19
Ministry of Youth and Community Empowerment (Division of Youth Affairs)					1		2		1			1	5
Barbados Youth Advance Corps				1								1	2
Ministry of Creative Economy, Culture & Sports	1		1		1	1	4	2				1	11
Cultural Affairs Unit								1					1
Community Independence Celebrations Secretariat								2					2
Ministry of Environment & National Beautification					1	1	1	4	2	3		1	13
Ministry of Finance, Economic Affairs & Investment													
Finance	1	1		1	1	2	13	2	5				26
Economic Affairs				1		1	3	1	1		1	1	10
Treasury	2		1	5	6	1	34	1	2	1		2	55
Customs	1		1	1	1	1		1	2		1	4	13
Ministry of Energy & Water Resources				1	1	1	2	2	1			1	9
Ministry of Foreign Affairs & Foreign Trade			11	3	2	1	7	11	8		1	3	49
Foreign Affairs	1	1			1	1	2	1	2			1	8
Foreign Trade													
Total Carried Forward	13	7	28	22	30	34	219	45	80	4	8	36	526

Appendix C

ALLOCATION OF STAFF IN THE GENERAL SERVICE

Ministry/Department	Senior Accountant	Senior Executive Officer	Executive Officer	Accountant	Assistant Accountant	Senior Clerk	Clerical Officer	Secretary/Executive Secretary	Stenographer/Typist	Telephone Operator	Telephone Operator/Receptionist	Driver Messenger/Messenger	Total
Total Brought Forward	13	7	28	22	30	34	219	45	80	4	8	36	526
Ministry of International Business & Industry				1	1	1	5	2	2		1	1	14
Ministry of Health & Wellness	1		1	1	2	2	15	4	9	1		5	41
Health Centres and Polyclinic			1			8	11		5		7	10	42
District Hospital, Outpatient Clinics and Nursing Services			1	1		2	10		1			1	16
Drug Service	1			1	1	1	13	1	3			1	22
Mental Hospital		1		1	1		5	1	2	3		1	15
National Nutrition									1			1	2
HIV/AIDS			1				2						3
Ministry of Home Affairs			1	1	1	1	6	2	2		1	1	16
Department of Emergency Management						1		1					1
Ministry of Housing and Lands and Rural Development													3
Housing and Lands				1	1	1	7	4	4	1	1	1	21
Ministry of Innovation, Prime Minister's Office	1		1				4	5	3	2		4	20
Cabinet Office		1		1		1	4	1	2				10
Defence and Security			1	1	1	1	3	1	2			1	11
Ministry of Transport, Works and Maintenance	1		1	3	6	1	62	3	12	1	1	4	95
Electrical Engineering						1	4		1			1	7
Licensing Authority			1	1	2		34						38
Ministry of People Empowerment and Elder Affairs	1		1	1	2	1	4	4	2			1	17
HIV/AIDS Commission	1			1			2	1	1			1	7
Ministry of Tourism and International Transport (Tourism)	0		1	1	1	1	4	2	3		1	1	15
International Transport				1	1	1	6	2	9			2	22
Analytical Services			1				1				1	1	4
Archives							1	1					2
Audit							1	6	1	1			2
Government Procurement Department	1			1	2	4	12	1	2			1	24
Coastal Zone Management			1	1			2	1				1	6
Community Development					1		2		2				5
Co-operatives							2		1				3
Corporate Affairs and Intellectual Property					1	1	10	1	3			1	17
Electoral Department	1		1		1	1	9	1	3	1		2	20
Environmental Protection Department						1	3	1	1			1	7
Total Carried Forward	20	10	42	42	56	67	471	88	157	13	21	84	1071

Appendix C

ALLOCATION OF STAFF IN THE GENERAL SERVICE

Ministry/Department	Senior Accountant	Senior Executive Officer	Executive Officer	Accountant	Assistant Accountant	Senior Clerk	Clerical Officer	Secretary/Executive Secretary	Stenographer/Typist	Telephone Operator	Telephone Operator/Receptionist	Driver Messenger/Messenger	Total
Total Brought Forward	20	10	42	42	56	67	471	88	157	13	21	84	1071
Fire Service		1	1	1	1	2	4	1	1			1	13
Forensic Centre					1			1					1
Gender Affairs Bureau							1	1					2
Government Industrial Schools				1		1		2				2	7
Government Information Service				1			1	2	3				7
Government Printing					1	1		5				1	7
Immigration				1	1		1	4	1	4	1	1	14
Judiciary							34		11			5	50
Lands and Surveys							2		1			1	4
Land Registry				1	1	1	1	7		6		1	18
Land Adjudication									2				2
Markets				1	1		2		1			1	5
National Disability Unit				1		1			1			1	4
Natural Heritage						1			1				3
National Insurance					2	14	95	1	5	1		2	120
National Library Service				1		1		1		2		2	7
Ombudsman				1				1				1	3
Efficiency Unit									1				1
Police	1				1	4	1	26	1	10	12		2
Regional Police Training School									1			2	3
Post Office									1	6		2	9
Prisons				1	1	1	1	5	1	1		1	12
Probation								1	1	2		1	5
Public Prosecution									1				1
Registration	1				1	3	1	29	1	7	3		3
Statistical Services								23	1	2		2	28
Town Planning				1		1	1	10	1	6		1	22
Welfare	1		1	1	2	1	12	1	4			4	27
Total	23	11	53	50	77	91	736	104	235	29	23	121	1553

Appendix D

HEAD 32 – MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE

									*Representation Allowance
									*Amount (BD\$)
HIGH COMMISSION IN THE UNITED KINGDOM									
High Commissioner	...	...	...	...	...	...	...	...	71,178
Deputy High Commissioner	...	...	...	...	...	...	...	...	61,480
Minister/Counsellor	...	...	...	...	...	...	...	...	53,476
Diaspora Relations Officer	...	...	...	...	...	...	...	...	125,350
First Secretary	...	...	...	...	...	...	...	...	105,308
Accountant	...	...	...	...	...	...	...	...	163,583
Secretary	...	...	...	...	...	...	...	...	186,783
EMBASSY AT WASHINGTON									
Ambassador	...	...	...	...	...	...	...	...	99,951
Commercial Counsellor	...	...	...	...	...	...	...	...	-
Minister/Counsellor	...	...	...	...	...	...	...	...	156,261
First Secretary	...	...	...	...	...	...	...	...	143,763
First Secretary	...	...	...	...	...	...	...	...	260,630
Second Secretary	...	...	...	...	...	...	...	...	-
Executive Officer	...	...	...	...	...	...	...	...	171,245
Executive Secretary	...	...	...	...	...	...	...	...	127,557
Defence Attaché	...	...	...	...	...	...	...	...	-
PERMANENT MISSION TO THE UNITED NATIONS									
Permanent Representative	...	...	...	...	...	...	...	...	99,951
Deputy Permanent Representative	...	...	...	...	...	...	...	...	221,865
First Secretary (1)	...	...	...	...	...	...	...	...	185,585
First Secretary (2)	...	...	...	...	...	...	...	...	350,656
Secretary	...	...	...	...	...	...	...	...	144,755
EMBASSY AT CARACAS									
Ambassador	...	...	...	...	...	...	...	...	182,958
Counsellor	...	...	...	...	...	...	...	...	-
First Secretary	...	...	...	...	...	...	...	...	104,580
Second Secretary	...	...	...	...	...	...	...	...	-
Assistant Accountant	...	...	...	...	...	...	...	...	-
Secretary (Attaché)	...	...	...	...	...	...	...	...	-
HIGH COMMISSION IN CANADA									
High Commissioner	...	...	...	...	...	...	...	...	88,221
Counsellor	...	...	...	...	...	...	...	...	136,923
First Secretary	...	...	...	...	...	...	...	...	122,356
Assistant Accountant	...	...	...	...	...	...	...	...	137,712
EMBASSY AT BRUSSELS									
Ambassador	...	...	...	...	...	...	...	...	114,614
Counsellor	...	...	...	...	...	...	...	...	78,312
First Secretary	...	...	...	...	...	...	...	...	104,600
First Secretary	...	...	...	...	...	...	...	...	116,212
Executive Officer	...	...	...	...	...	...	...	...	204,212
Secretary	...	...	...	...	...	...	...	...	106,725

Appendix D

HEAD 32 – MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE

										*Representation Allowance
										*Amount (BD\$)
CONSULATE-GENERAL AT TORONTO										
Consul-General	...	...	...	...	...	...	...	...	...	42,141
Consul	...	...	...	...	...	...	...	...	...	115,922
CONSULATE-GENERAL AT New York										
Consul-General	...	...	...	...	...	...	...	...	...	69,966
Consul	...	...	...	...	...	...	...	...	...	184,328
Accountant	...	...	...	...	...	...	...	...	...	239,169
CONSULATE-GENERAL AT MIAMI										
Consul-General	...	...	...	...	...	...	...	...	...	69,966
Deputy Consul-General	...	...	...	...	...	...	...	...	...	188,421
Foreign Service Officer I	...	...	...	...	...	...	...	...	...	226,587
Secretary	...	...	...	...	...	...	...	...	...	104,584
Assistant Accountant/EO	...	...	...	...	...	...	...	...	...	107,501
PERMANENT MISSION TO UNITED NATIONS AT GENEVA										
Permanent Representative	...	...	...	...	...	...	...	...	...	274,331
Deputy Permanent Representative	...	...	...	...	...	...	...	...	...	487,787
Counsellor (Intl Trade)	...	...	...	...	...	...	...	...	...	222,354
Counsellor (Legal)	...	...	...	...	...	...	...	...	...	556,909
Foreign Service Officer I	...	...	...	...	...	...	...	...	...	-
Foreign Service Officer I	...	...	...	...	...	...	...	...	...	395,058
Foreign Service Officer I	...	...	...	...	...	...	...	...	...	395,058
Executive Officer	...	...	...	...	...	...	...	...	...	325,306
EMBASSY AT BRAZIL										
Ambassador	...	...	...	...	...	...	...	...	...	78,791
Foreign Service Officer I	...	...	...	...	...	...	...	...	...	129,971
Assistant Accountant	...	...	...	...	...	...	...	...	...	96,027
EMBASSY AT CHINA										
Ambassador	...	...	...	...	...	...	...	...	...	200,436
Senior Foreign Service Officer	...	...	...	...	...	...	...	...	...	-
Foreign Service Officer I	...	...	...	...	...	...	...	...	...	229,668
Secretary	...	...	...	...	...	...	...	...	...	-
Executive Officer	...	...	...	...	...	...	...	...	...	155,977
EMBASSY AT CUBA										
Ambassador	...	...	...	...	...	...	...	...	...	98,474
Senior Foreign Service Officer	...	...	...	...	...	...	...	...	...	-
Foreign Service Officer II	...	...	...	...	...	...	...	...	...	-
Executive Officer	...	...	...	...	...	...	...	...	...	113,672

Appendix D

HEAD 32 – MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE

									*Representation Allowance
									*Amount (BD\$)
EMBASSY AT PANAMA									
Ambassador	...	...	...	...	...	...	...	...	79,800
Commercial Attaché	...	...	...	...	...	...	...	...	219,346
Foreign Service Officer I	...	...	...	...	...	...	...	...	119,662
Assistant Accountant	...	...	...	...	...	...	...	...	163,672
EMBASSY AT GHANA									
High Commissioner	...	...	...	...	...	...	...	...	98,474
Commercial Attaché	...	...	...	...	...	...	...	...	249,566
First Secretary	...	...	...	...	...	...	...	...	233,358
Assistant Accountant	...	...	...	...	...	...	...	...	184,076
EMBASSY AT KENYA									
High Commissioner	...	...	...	...	...	...	...	...	98,474
Deputy High Commissioner	...	...	...	...	...	...	...	...	-
Foreign Service Officer I	...	...	...	...	...	...	...	...	-
Assistant Accountant	...	...	...	...	...	...	...	...	250,076
EMBASSY AT MOROCCO									
Consul General	...	...	...	...	...	...	...	...	-
Commercial Attaché	...	...	...	...	...	...	...	...	323,566
Foreign Service Officer I	...	...	...	...	...	...	...	...	-
Assistant Accountant	...	...	...	...	...	...	...	...	-
EMBASSY AT UNITED ARAB EMIRATES									
Ambassador	...	...	...	...	...	...	...	...	98,474
Commercial Attaché	...	...	...	...	...	...	...	...	-
First Secretary	...	...	...	...	...	...	...	...	259,358
Assistant Accountant	...	...	...	...	...	...	...	...	-

Note: * Representation, Education, Commuted Travel and Housing Allowances

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