B A R B A D O S

SCHEDULES

OF

PERSONAL EMOLUMENTS

2023 – 2024

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BARBADOS

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B A R B A D O S

SCHEDULES

OF

PERSONAL EMOLUMENTS

2023 – 2024

SUMMARY OF PERSONAL EMOLUMENTS
2023 - 2024

Head	Ministry / Department	Total Personal Emoluments 2023-2024
10	Office of the President	1,142,880
11	Ministry of the Public Service	9,875,638
13	Prime Minister's Office	23,756,215
15	Cabinet Office	19,736,757
17	Ombudsman	496,169
18	Audit	3,490,252
27	Ministry of Tourism and International Transport	10,325,697
29	Office of the Director of Public Prosecutions	1,887,664
30	Attorney General	123,796,707
31	Ministry of Industry, Innovation, Science and Technology	7,757,571
32	Ministry of Foreign Affairs and Foreign Trade	36,497,670
33	Ministry of Home Affairs and Information	63,311,461
34	Ministry of Finance, Economic Affairs and Investment	33,045,962
35	Ministry of People Empowerment and Elder Affairs	7,191,724
81	Ministry of Transport, Works and Water Resources	33,103,347
82	Ministry of Environment and National Beautification	12,438,619
83	Ministry of Agriculture, Food and Nutritional Security	20,989,630
84	Ministry of Labour, Social Security and Third Sector	21,872,099
86	Ministry of Health and Wellness	116,928,900
87	Ministry of Education, Technological and Vocational Training	310,583,550

SUMMARY OF PERSONAL EMOLUMENTS
2023 - 2024

Head	Ministry / Department	Total Personal Emoluments 2023-2024
91	Ministry of Youth, Sports and Community Empowerment	8,363,607
92	Ministry of Energy and Business Development	15,088,805
93	Ministry of Housing, Lands and Maintenance	13,407,025
	Total	895,087,950
	ANNEX ESTIMATES	
50	Post Office	23,282,855

Please note that througout the book, where there is no figure, the posts are temporarily frozen or vacant.

AUTHORITY FOR EXPENDITURE INCURRED UNDER PERSONAL EMOLUMENTS

All Personal Emoluments except otherwise stated are governed by:

(1) The Public Service (General) Order, 2008

(2) The Public Service (Teachers) Order, 2008

(3) The Public Service (Part-Time Officers) Order, 2008

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribu-tions	Total
10.	Office of the President						
	001. Office of the President						
0001.	President	920,105	57,444	86,209	9,994	69,128	1,142,880
	Total	920,105	57,444	86,209	9,994	69,128	1,142,880

BARBADOS ESTIMATES 2023-2024

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 10 **OFFICE OF THE PRESIDENT**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			001. Office of the President				
			Subprogram 0001:				
			PRESIDENT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	President (a)	Fixed	232,047	233,547	239,009
(2)	1	1	Private Secretary and Administrative Officer	S.5	102,991	104,491	106,081
(3)	1	1	Clerk, Privy Council	Z.6-1	71,936	73,436	74,094
(4)	1	1	Executive Assistant	Z.16-11	53,431	54,931	55,036
(5)	1	1	Head Butler	Z.27-20	41,621	43,121	42,870
(6)	1	1	Housekeeper	Z.27-20	39,874	41,374	42,150
(7)	1	1	Clerk/Typist	Z.38-24	37,429	38,929	38,552
(8)	2	2	Butler	Z.38-30	63,404	63,404	65,306
(9)	3	3	Cook	Z.38-36	78,687	78,687	81,048
(10)	3	3	General Worker	CX	73,215	73,215	75,411
(11)	4	4	Maid	CX	97,620	97,620	100,548
			Medical Fees				
(12)			Statutory Duty Allowance		32,400	32,400	36,709
(13)			President's Travel Allowance		45,000	45,000	49,500
	19	19	Total Item 101		969,655	980,155	1,006,314
102.			*Other Personal Emoluments*				
(1)			Acting Allowances and Payment of Substitutes		57,421	57,421	57,444
(2)			Temporary Staff				
(3)			Telephone Allowance		2,486	2,735	2,817
(4)			Travel Allowance		6,335	6,335	7,178
			Total Item 102		66,242	66,491	67,438
103. (1)			*National Insurance Contributions*		68,016	69,376	69,128
			Total Item 103		68,016	69,376	69,128
	19	19	**Total Subprogram 0001: President**		1,103,913	1,116,022	1,142,880

NOTE: (a) Governor-General (Conditions of Service) Act, Cap. 6.

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of the Public Service

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribu-tions	Total
11.	Ministry of Public Service						
	050.Direction and Policy Formulation Services						
7025.	General Management and Coordination Services	2,849,766	265,813	52,153	421,332	218,225	3,807,289
	Policy and staffing	714,398	145,681		120,864	80,419	1,061,362
	080. Development of Management and Personal Skills						
0085.	Learning and Development	1,014,163	31,829		20,397	101,380	1,167,769
	082. Implementation of Personnel Conditions of Service						
0086.	People Resource and Compliance	3,080,506	379,959		22,509	356,245	3,839,219
	Total	7,658,833	823,282	52,153	585,103	756,269	9,875,638

NOTES:

The Permanent Secretary, Ministry of the Public Service is the Accounting Officer for Head 11

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 11 **MINISTRY OF THE PUBLIC SERVICE**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			050. Public Service				
			Subprogram 7025: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			*Statutory Personal Emoluments*				
(1)	1	3	Director General	S.1	155,323	415,694	479,947
(2)	6	6	Permanent Secretary	S.1	776,613	785,613	799,911
(3)	3	4	Deputy Permanent Secretary	S.3	254,834	259,334	393,719
(4)	1	1	Principal/Senior Crown Counsel	S.5/S4/S6	102,991	104,491	95,370
(5)	2	2	Assistant Director	S.8	158,589	161,589	163,347
(6)	1	1	Crown Counsel	Z.3-1	71,936	73,436	73,259
(7)	1	1	Senior Accountant	Z.6-1	68,894	70,394	73,468
(8)	1	1	Information Technology Officer I	Z.6-1	70,922	72,422	74,094
(9)	1	1	Research Officer I/II	Z.10-3/16-11	53,431	54,931	55,034
(10)	1	1	Accountant	Z.16-8	52,393	53,893	55,570
(11)	1	1	Information Technology Officer II	Z.16-8	50,315	51,815	53,429
(12)	2	2	Administrative Officer II	Z.16-8	57,976	60,976	57,174
(13)	1	1	Executive Secretary/	Z.16-11/			
(14)			Secretary	Z.23-17	53,431	54,931	95,655
(15)	1	1	Senior Clerk	Z.23-17	44,765	46,265	46,108
(16)	3	3	Assistant Accountant	Z.23-17	86,299	90,799	89,967
(17)	1	1	Research Assistant	Z.23-17	41,621	43,121	43,949
(18)		4	Clerical Officer	Z.38-24			33,617
(19)	2	2	Accounts Clerk	Z.38-24	74,858	77,858	69,804
(20)	1	1	Administrative Assistant	Z.38-24	37,429	38,929	38,552
(21)	1	1	Telephone Operator/Receptionist	Z.38-30	31,702	33,202	
(22)	1	1	Driver/Messenger	Z.38-30	31,702	33,202	32,653
(23)	1	1	Maid	CXA	24,407	25,907	25,139
(24)			Statutory Personal Allowance		25,317	53,374	52,153
	33	40	Total Item 101		2,325,748	2,662,176	2,901,919
102.			*Other Personal Emoluments*				
(1)			Acting Allowances and Payment of Substitutes		76,116	83,728	82,883
(2)			Temporary Staff		176,044	193,648	182,930
(3)			Overtime				
(4)			Entertainment Allowance		108,121	143,205	152,502
(5)			DG Statutory Duty Allowance			66,591	76,903
(6)			Special Allowances (HCS &DG)		32,287	9,283	9,561
(7)			Travel Allowance		113,600	146,405	155,215
(8)			Telephone Allowance		20,649	25,753	27,151
			Total Item 102		526,817	668,613	687,145
103.							
(1)			*National Insurance Contributions*		185,523	189,233	218,225
			Total Item 103		185,523	189,233	218,225
	33	40	**Total Subprogram 7025: General Management and Coordination Services**		3,038,088	3,520,022	3,807,289

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 11 **MINISTRY OF THE PUBLIC SERVICE**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			050. Public Service				
			Subprogram 0079:				
			POLICY AND STAFFING				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Director	S.3/S2	127,417	128,917	131,240
(2)	2	2	Deputy Director	S.6	185,183	188,183	190,738
(3)	4	4	Senior Human Resource Officer	Z.6-1	271,530	277,530	274,326
(4)	2	2	Administrative Officer I	Z.6-1			
(5)	2	2	Human Resource Officer	Z.16-18	113,096	116,096	118,094
	11	11	Total Item 101		697,226	724,941	714,398
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		139,004	152,904	145,681
(2)			Acting Allowances and Payment of Substitutes		96,515	106,167	99,410
(3)			Travel Allowance		8,225	9,048	9,319
(4)			Telephone Allowance		3,263	3,589	3,697
(5)			Entertainment Allowance		7,447	8,192	8,437
			Total Item 102		254,454	279,900	266,545
103.							
(1)			*National Insurance Contributions*		76,714	78,248	80,419
			Total Item 103		76,714	78,248	80,419
			Total Subprogram 0079: Policy and Staffing		331,168	358,148	1,061,362

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 11 **MINISTRY OF THE PUBLIC SERVICE**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			080. Development of Managerial & Personnel Skills				
			Subprogram 0085: LEARNING AND DEVELOPMENT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Director	S.3/S2	127,417	128,917	131,240
(2)	1	1	Deputy Director	S.6	92,592	94,092	95,369
(3)	5	5	Senior Human Resource Officer	Z.6-1	334,402	341,902	347,803
(4)	1	1	Senior Executive Officer	Z.10-3	67,068	68,568	69,080
(5)	4	4	Human Resource Officer	Z.16-8	226,191	232,191	223,213
(6)	1	1	Executive Officer	Z.16-11	47,978	49,478	51,022
(7)	1	1	Senior Clerk	Z.23-17	42,931	44,431	45,298
(8)	1	1	Clerical Officer	Z.38-24	31,702	33,202	
(9)	1	1	Driver/Messenger	Z.38-30	26,001	27,501	25,998
(10)	1	1	Maid	CX	24,407	25,907	25,139
	17	17	Total Item 101		1,020,689	1,046,189	1,014,163
102.			*Other Personal Emoluments*				
(1)			Acting Allowances and Payment of Substitutes		32,428	35,671	31,829
(2)			Entertainment Allowance		7,447	8,191	8,437
(3)			Travel Allowance		8,225	9,048	9,319
(4)			Telephone Allowance		2,331	2,564	2,641
			Total Item 102		50,431	55,474	52,226
103. (1)			*National Insurance Contributions*		112,819	115,075	101,380
			Total Item 103		112,819	115,075	101,380
	29	29	**Total Subprogram 0085: Learning and Development**		1,183,939	1,216,738	1,167,769

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 11 **MINISTRY OF THE PUBLIC SERVICE**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			082. Implementation of Personnel Condition of Service				
			Subprogram 0086: PEOPLE RESOURCING AND COMPLIANCE				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Director	S.3:S2	127,417	128,917	131,240
(2)	2	2	Deputy Director	S.6	185,183	188,183	190,739
(3)	6	6	Senior Human Resource Officer	Z.6-2	408,538	417,538	409,150
(4)	19	15	Human Resource Officer	Z.16-8	1,046,620	1,075,120	1,077,884
(5)	2	2	Executive Secretary/	Z.16-11			
(6)			Secretary	Z.23-17	96,013	99,013	99,973
(7)	3	3	Senior Clerk	Z.23-17	124,427	128,927	130,319
(8)	4	4	Assistant Human Resource Officer	Z.23-17	123,466	129,466	161,224
(9)	19	15	Clerical Officer	Z.38-24	527,302	555,802	539,692
(10)	3	3	Administrative Assistant	Z.38-24	109,757	114,257	114,013
(11)	4	4	Transcription Officer	Z.38-24	149,715	155,715	150,075
(12)	1	1	Receptionist/Telephone Operator	Z.38-30	31,702	33,202	25,920
(13)	1	1	Maid/Cleaner	Z.38-30	24,407	25,907	25,139
(14)	1	1	General Worker	CX	24,407	25,907	25,139
	66	58	Total Item 101		2,978,954	3,077,954	3,080,506
102.			*Other Personal Emoluments*				
(1)			Acting Allowances and Payment of Substitutes		273,181	300,499	284,589
(2)			Temporary Staff		92,592	101,851	95,370
(3)			Overtime				
(4)			Travel Allowance		8,225	9,048	9,319
(5)			Telephone Allowance		4,195	4,615	4,753
(6)			Entertainment Allowance		7,447	8,192	8,437
			Total Item 102		385,640	424,205	402,468
103. (1)			*National Insurance Contributions*		351,349	358,376	356,245
			Total Item 103		351,349	358,376	356,245
	66	58	**Total: Subprogram 0086: People Resourcing and Compliance**		3,715,943	3,860,535	3,839,219

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Prime Minister

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribu-tions	Total
13.	Prime Minister's Office						
	040. Direction and Policy Formulation Services						
7000.	General Management and Coordination Services	1,814,065	418,728		37,226	251,784	2,521,803
0041.	Prime Minister's Official Residence	303,896	150,050			51,658	505,605
0144.	Planning and Development Department	3,060,483	342,799		55,660	377,116	3,836,059
0034.	Commitment for Results Department		437,888		60,754	56,823	555,465
	041. National Defence and Security Preparedness						
0042.	National Security	9,139,608	464,520		34,003	1,153,861	10,791,991
	045. National Transformation						
0035.	Office of Reform of Economic and Social Ministries		91,343			11,190	102,533
	276. Culture						
7005.	General Management and Coordination Services	1,099,973	113,806		58,098	100,115	1,371,992
0299.	Archives	669,130	36,223		19,289	75,880	800,522
0300.	National Library Service	2,819,316	96,909		28,888	325,133	3,270,246
	Total	18,906,471	2,152,267		293,918	2,403,559	23,756,215

NOTE: The Permanent Secretary, Prime Minister's Office is the Accounting Officer for Head 13.
The Permanent Secretary, Culture is the Accounting Officer for Head 13.

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 13 **PRIME MINISTER'S OFFICE**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			040. Direction and Policy Formulation Services				
			Subprogram 7000: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Permanent Secretary	S.1	155,322	156,822	159,982
(2)	1	1	Chief Research Officer	S.5	102,991	104,491	106,081
(3)	1	1	Financial Controller/Finance Officer	S.5/S.8	102,991	104,491	106,081
(4)	1	1	Director of Communications	S.6		1,500	-
(5)	1	1	Senior Administratve Officer	S.6	92,592	94,092	95,370
(6)	1	1	Administrative Officer I	Z.6-1	71,936	73,436	74,094
(7)	1	1	Research Officer I/II	Z.10-3/Z.16-11	67,068	68,568	69,080
(8)	1	1	Senior Accountant	Z.6-1	67,677	69,177	74,094
(9)	1	1	Economist I/II	Z.10-3	67,068	68,568	51,824
(10)	1	1	Senior Executive Secretary	Z.10-3	63,058	64,558	66,856
(11)	1	1	Maintenance Co-ordinator	Z.10-6	61,515	63,015	63,360
(12)	5	5	Administrative Officer II	Z.16-8	210,739	216,739	169,382
(13)	5	5	Executive Secretary/Secretary	Z.16-11	179,604	181,104	134,007
(14)	1	1	Executive Officer	Z.16-11	49,925	51,425	51,156
(15)	4	4	Clerical Officer	Z.38-24	74,771	76,271	115,656
(16)	3	3	Stenographer Typist	Z.38-24	29,649	31,149	31,479
(17)	4	4	Clerk/Typist	Z.38-24	99,464	100,964	108,738
(18)	1	1	Senior Messenger	Z.33-24			-
(19)	1	1	Messenger	Z.38-30			-
(20)	3	3	Driver/Messenger	Z.38-30	62,264	63,764	65,306
(21)	2	2	Telephone Operator	Z.38-30	58,235	59,735	57,790
(22)	7	7	Maid	Z.38	195,257	205,757	188,545
(23)	1	1	General Worker	Z.39			-
(24)	1	1	Cleaner	Cat. X	24,450	25,950	25,184
	49	49	Total Item 101		1,836,576	1,881,576	1,814,065
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		352,307	352,307	349,914
(2)			Acting Allowances and Payment of Substitutes		71,790	71,790	68,814
(3)			Entertainment Allowance		14,343	15,777	16,208
(4)			Duty Allowance		1,200	1,320	1,356
(5)			Travel Allowance		12,428	13,671	14,044
(6)			Telephone Allowance		4,972	5,469	5,618
			Total Item 102		457,040	460,334	455,954
103. (1)			*National Insurance Contributions*		237,228	242,223	251,784
			Total Item 103		237,228	242,223	251,784
	49	49	**Total Subprogram 7000: General Management and Coordination Services**		2,530,844	2,584,133	2,521,803

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 13 **PRIME MINISTER'S OFFICE**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			040. Direction and Policy Formulation Services				
			Subprogram 0041: PRIME MINISTER'S OFFICIAL RESIDENCE				
101.			*Statutory Personal Emoluments*				
(1)	2	2	Executive Personal Assistant	Z.16-11	53,431	54,931	55,034
(2)	2	2	Housekeeper	Z.27-20	36,381	37,881	37,472
			Housekeeper III	Z.30-28	33,573	35,073	34,580
(3)	1	1	Butler	Z.38-34			-
(4)	1	1	Cook	Z.38-34	28,053	29,553	-
(5)	7	7	Maid	CX	97,800	99,300	100,734
(6)	1	1	Garderner	CIX	24,960	26,460	25,709
(7)	3	3	General Worker	CX	48,900	50,400	50,367
	17	17	Total Item 101		323,098	333,598	303,896
102.			*Other Personal Emoluments*				
(1)			Temporary				135,585
(2)			Acting Allowances and Payment of Substitutes		14,044	14,044	- 14,465
			Total Item 102		14,044	14,044	150,050
103. (1)			*National Insurance Contributions*		42,183	43,349	51,658
			Total Item 103		42,183	43,349	51,658
	17	17	**Total Subprogram 0041: Prime Minister's Official Residence**		379,325	390,991	505,605

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 13 **PRIME MINISTER'S OFFICE**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			040. Direction and Policy Formulation Services				
			Subprogram 0144:				
			PLANNING AND DEVELOPMENT DEPARTMENT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Director of Planning and Development	S.2/S.1	141,775	143,275	146,028
(2)	1	1	Deputy Chief Town Planner	S.4	114,570	116,070	236,014
(3)	3	3	Senior Town Planner	S.6	277,775	282,275	286,108
(4)	1	1	Systems/Network Administrator	S.9	74,577	76,077	76,814
(5)	1	1	Architect	Z.6-1		1,500	-
(6)	1	1	Programmer/Analyst	Z.6-1	71,936	73,436	74,094
(7)	1	1	Technical Officer	Z.6-1	65,371	66,871	67,332
(8)	8	8	Town Planner/Assistant Town Planner	Z.10-1/	440,701	452,701	450,211
				Z.10-6			-
(9)	1	1	Chief Planning Assistant	Z.10-3	62,595	64,095	64,473
(10)	5	5	Senior Planning Assistant	Z.16-8	288,322	289,822	296,972
(11)	1	1	Executive Officer	Z.16-11	53,431	54,931	55,034
(12)	1	1	Executive Secretary/Secretary	Z.16-11	53,431	54,931	55,034
(13)	21	21	Planning Assistant I/II	Z.23-14	894,728	926,228	903,244
			Planning Assistant II	Z.33-24			-
(14)	1	1	Draughtsman	Z.23-17			-
(14)	1	1	GIS Technician	Z.23-17			-
(15)	1	1	Computer Operator	Z.23-17	44,765	46,265	46,108
(16)	1	1	Assistant Accountant	Z.23-17	40,573	42,073	42,285
(17)	1	1	Senior Clerk	Z.23-17	41,359	42,859	45,029
(18)	1	1	Assistant Personnel Officer	Z.23-17			-
(19)	10	10	Clerical Officer	Z.38-24	63,659	66,659	66,270
(20)	6	6	Stenographer/Typist	Z.38-24	37,429	38,929	38,552
(21)	1	1	Telephone Operator/Receptionist	Z.38-30	24,405	25,905	26,075
(22)	1	1	Driver/Messenger	Z.38-30	37,429	38,929	27,016
(23)	1	1	Vault Attendant	Z.38-30	25,317	26,817	32,653
(24)	1	1	Maid	Cat.X	24,861	26,361	25,137
	71	71	Total Item 101		2,879,009	2,957,009	3,060,483
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		24,405	24,405	301,874
(2)			Acting Allowance/				-
			Payment of Substitutes		28,593	28,593	40,925
(3)			Entertainment Allowance		21,516	23,668	24,313
(4)			Travel Allowance		20,593	22,652	23,270
(5)			Telephone Allowance		5,491	6,040	8,077
			Total Item 102		100,598	105,358	398,460
103.							
(1)			*National Insurance Contributions*		297,724	306,382	377,116
			Total Item 103		297,724	306,382	377,116
	71	71	**Total Subprogram 0144: Planning and Development Department**		3,277,331	3,368,749	3,836,059

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 13 **PRIME MINISTER'S OFFICE**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			040. Direction and Policy Formulation Services				
			Subprogram 0034: COMMITMENT FOR RESULTS DEPARTMENT				
102.			*Other Personal Emoluments*				
(1)							
(2)			Temporary Staff		1,845,170	1,845,170	437,888
			Acting Allowance/				-
(3)			Payment of Substitutes				25,971
(4)			Travel Allowance		24,857	24,857	14,595
(5)			Telephone Allowance		2,486	2,486	3,980
			Entertainment Allowance		26,478	26,478	16,208
			Total Item 102		1,898,991	1,898,991	498,642
103.			*National Insurance Contributions*		242,965	242,965	56,823
(1)			Total Item 103		242,965	242,965	56,823
			Total Subprogram 0034: Commitment for Results Department		2,141,956	2,141,956	555,465

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 13 **PRIME MINISTER'S OFFICE**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			041. National Defence and Security Preparedness				
			Subprogram 0042: NATIONAL SECURITY				
101.			*Statutory Personal Emoluments*				
(1)	1		Permanent Secretary	S.1			
(2)	1	1	Deputy Permanent Secretary	S.3	127,417	128,917	131,240
(3)	1	1	Chief Security Officer	S.6	92,592	94,092	-
(4)	2	2	Senior Administrative Officer	S.6	92,592	94,092	95,370
(5)	1	1	Administrative Officer I	Z.6-1			-
(6)	1	1	Senior Security Officer	Z.6-1	71,936	73,436	74,094
(7)	1	1	Security Officer I	Z.10-6	61,515	63,015	63,360
(8)	4	4	Security Officer II	Z.16-11	213,725	219,725	220,137
(9)	5	5	Security Officer III	Z.23-17	173,121	180,621	180,834
(10)	1	1	Administrative Officer II	Z.16-8	58,106	59,606	59,849
(11)	1	1	Executive Officer	Z.16-11	51,873	53,373	55,034
(12)	1	1	Accountant	Z.16-8	58,106	59,606	48,614
(13)	1	1	Executive Secretary/Secretary	Z.23-17			-
(14)	1	1	Senior Clerk	Z.23-17	40,573	42,073	40,711
(15)	1	1	Assistant Accountant	Z.23-17	44,765	46,265	41,431
(16)	3	3	Clerical Officer	Z.38-24	37,429	38,929	38,282
(17)	2	2	Stenographer/Typist	Z.36-24	37,429	38,929	-
(18)	1	1	Clerk/Typist	Z.38-24	37,429	38,929	38,552
(19)	1	1	Driver/Messenger	Z.38-30	28,889	30,389	29,756
(20)	23	23	Senior Security Guard	Z.33-24	727,691	762,191	749,522
(21)	254	254	Security Guard	Z.38-30	7,173,206	7,548,206	7,247,685
(22)	1	1	Maid	Z.38	24,407	25,907	25,139
	308	307	Total Item 101		9,152,801	9,598,301	9,139,608
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		215,476	215,476	65,306
(2)			Acting Allowances and Payment of Substitutes		387,586	387,586	- 399,214
(3)			Duty Allowances		41,856	46,042	-
(4)			Travel Allowance		7,311	8,042	8,261
(5)			Telephone Allowance		16,160	17,776	18,261
(6)			Entertainment Allowance		6,620	7,282	7,481
			Total Item 102		675,009	682,204	498,523
103. (1)			*National Insurance Contributions*		1,311,934	1,361,385	1,153,861
			Total Item 103		1,311,934	1,361,385	1,153,861
	308	307	**Total Subprogram 0042: General Security**		11,139,744	11,641,890	10,791,991

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 13 **PRIME MINISTER'S OFFICE**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			045. National Transformation				
			Subprogram 0035: OFFICE OF REFORM OF ECONOMIC AND SOCIAL MINISTRIES				
102.			*Other Personal Emoluments*				
(1)			Temporary Staff				69,081
(2)			Acting Allowance/				-
(3)			Payment of Substitutes				22,262
			Total Item 102				91,343
103.			*National Insurance Contributions*				11,190
(1)			Total Item 103				11,190
			Total Subprogram 0035: Office of Reform of Economic and Social Ministries				102,533

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 13 **PRIME MINISTER'S OFFICE**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			276. Culture				
			Subprogram 7005:				
			GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			*Statutory Personal Emoluments*				-
(1)	1	1	Permanent Secretary	S.1	155,323	156,823	159,983
(2)	1	1	Deputy Permanent Secretary	S.3	127,417	128,917	131,240
(3)	1	1	Director, Cultural & Policy Research	S.5	102,991	104,491	106,081
(4)			Senior Administrative Officer	S.6			-
(5)	1	1	Senior Cultural Policy Officer	S.8	79,295	80,795	81,674
(6)	1	1	Administrative Officer I	Z.6-1	71,936	73,436	74,094
(7)	1	1	Senior Accountant	Z.6-1	71,936	73,436	64,631
(8)	1	1	National Co-ordinator	Z.6-1			-
(9)	1	1	Sports Development Officer	Z.6-1			-
(10)	3	3	Administrative Officer II	Z.16-8	116,212	120,712	111,540
(11)	1	1	Cultural Policy Officer I/II	Z.16-9			-
				Z.10-3/	47,328	48,828	50,353
(12)	1	1	Promotions Officer	Z.16-11			-
(13)	1	1	Executive Officer	Z.16-11	50,575	52,075	52,092
(14)	1	1	Assistant Accountant	Z.23-17	43,281	44,781	45,659
(15)	1	1	Project Assistant	Z.23-17			-
		1	Secretary				42,240
(16)	1	1	Senior Clerk	Z.23-17	43,106	44,606	45,568
(17)	3	3	Field Officer	Z.23-17			-
(18)	3	3	Clerical Officer	Z.38-24	74,858	77,858	77,104
(19)			Clerk Typist	Z.38-24			-
(20)	1	1	Receptionist/Typist	Z.38-24			-
(21)	1	1	Driver/Messenger	Z.38-30	30,714	32,214	32,575
(22)	1	1	Maid	Z.38-24	24,407	25,907	25,139
	26	27	Total Item 101		1,039,379	1,064,879	1,099,973
102.			*Other Personal Emoluments*				
(1)			Acting Allowances and Payments of Substitutes		25,416	25,416	26,178
(2)			Temporary Staff		83,068	83,068	87,628
(3)			Telephone Allowance		5,145	5,660	5,814
(4)			Duty Allowance		1,200	1,320	1,356
(5)			Entertainment Allowance		22,893	25,182	25,869
(6)			Travel Allowance		22,176	24,394	25,059
			Total Item 102		159,898	165,039	171,904
103.							
(1)			*National Insurance Contributions*		95,249	98,080	100,115
			Total Item 103		95,249	98,080	100,115
	26	27	**Total Subprogram 7005: General Management and Coordination Services**		1,294,526	1,327,998	1,371,992

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 13 **PRIME MINISTER'S OFFICE**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			276. Culture				
			Subprogram 0299:				
			ARCHIVES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Chief Archivist	S.4	114,570	116,070	118,007
(2)	1	1	Senior Archivist	S.7			-
(3)			Archivist/	Z.10-3			-
(4)	3	3	Archives Assistant I/II/III	Z.16-11	187,567	192,067	193,194
				Z.23-16			-
(5)	1	1	Senior Archives Technical Assistant	Z.16-11	53,431	54,931	55,034
(6)	1	1	Archives Technical Assistant	Z.23-14	37,429	38,929	38,552
(7)	1	1	Assistant Technician	Z.38-30	31,702	33,202	32,653
(8)			Librarian/	Z.10-3			-
			Library Assistant I/II/III				-
(9)	1	1	Senior Clerk	Z.23-17	42,320	43,820	44,669
(10)	1	1	Clerical Officer	Z.38-24	37,429	38,929	38,552
(11)	3	3	Archives Keepers	Z.38-30	95,106	99,606	97,959
(12)	1	1	General Worker	CX,1X	24,407	25,907	25,139
(13)	1	1	Watchman	CXA	24,632	26,132	25,371
	15	15	Total Item 101		648,593	669,593	669,130
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		20,313	20,313	20,922
(2)			Acting Allowances & Payment				-
			of Substitutes		14,855	14,855	15,301
(3)			Telephone Allowance		1,398	1,398	1,580
(4)			Travel Allowance		8,225	8,225	9,294
(5)			Entertainment Allowance		7,447	7,447	8,415
			Total Item 102		52,238	52,238	55,512
103.							
(1)			*National Insurance Contributions*		74,220	76,551	75,880
			Total Item 103		74,220	76,551	75,880
	15	15	**Total Subprogram 0299: Archives**		775,051	798,382	800,522

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 13 **PRIME MINISTER'S OFFICE**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			276. Culture				
			Subprogram 0300:				
			NATIONAL LIBRARY SERVICES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Director of Library Services	S.3	127,417	128,917	131,240
(2)	1	1	Deputy Director of Library Services	S.6	92,592	94,092	95,370
(3)	1	1	Co-ordinator, Government				-
			Department Libraries	S.8	79,295	80,795	81,674
(4)	3	3	Senior Librarian	S.9	149,174	153,674	153,587
(5)			Data Processing Manager/	S.7			-
	1	1	Trainee Data Processing Manager	Z.16-11	85,654	87,154	88,224
(6)	1	1	Supervisor, Microfilming & Binding	Z.5-3			-
(7)	36	36	Librarian/Library Assistant I/II/III	Z.39-24	1,352,211	1,397,211	1,489,150
				Z.23-17			-
				(Q.B.)			-
				Z.16-11			-
				Z.10-3			-
(8)	1	1	Executive Officer	Z.16-11	53,431	54,931	55,034
(9)	1	1	Assistant Accountant	Z.23-17	38,914	40,414	40,081
(10)	1	1	Clerical Officer	Z.38-24	37,429	38,929	38,552
(11)	1	1	Technical Assistant	Z.23-14	48,757	50,257	-
(12)	1	1	Graphic Artist	Z.23-14	48,757	50,257	50,220
(13)	1	1	Binder	Z.33-24			-
(14)	2	2	Binder's Assistant	Z.38-24	56,106	57,606	59,849
(15)	13	13	Library Attendant	Z.38-36	339,457	358,957	350,815
(16)	2	2	Driver/Operator	Z.38-30	63,403	66,403	65,305
(17)			Stenographer/Typist	Z.38-24			-
(18)			Clerk/Typist	Z.38-24			-
(19)	1	1	Messenger	Z.38-30	31,702	33,202	26,624
(20)	1	1	Driver/Messenger	Z.38-30	31,702	33,202	32,653
(21)	1	1	Watchman	CXA	34,632	36,132	60,938
	70	70	Total Item 101		2,670,633	2,762,133	2,819,316
102.			*Other Personal Emoluments*				
(1)			Acting Allowances and Payments of				
			Substitutes		35,068	35,068	35,971
(2)			Temporary Staff		24,531	24,531	60,938
(3)			Entertainment Allowance		7,447	8,192	8,415
(4)			Overtime				-
(5)			Telephone Allowance		2,227	2,450	2,517
(6)			Commuted Travel		8,225	9,048	9,294
(7)			Responsibility Allowance		7,666	8,433	8,663
			Total Item 102		85,164	87,721	125,797
103.							
(1)			*National Insurance Contributions*		317,832	327,989	325,133
			Total Item 103		317,832	327,989	325,133
	70	70	**Total Subprogram 0300: National Library Services**		3,073,629	3,177,843	3,270,246

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Prime Minister

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribu-tions	Total
15.	Cabinet Office						
	070. Cabinet Secretariat						
7020.	General Management and Coordination Services	4,906,947	2,025,211	1,341,115	902,517	435,483	9,611,272
	071. Constitutional and other Statutory Authorities						
0073.	Electoral and Boundaries Commission	1,397,405	1,942,186		327,324	368,376	4,035,291
	020. Judiciary						
0020.	Judges	3,414,550	980,026	985,475	551,532	158,611	6,090,194
	Total	9,718,902	4,947,423	2,326,590	1,781,373	962,470	19,736,757

NOTE: The Cabinet Secretary is Accounting Officer for Head 15.

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 15 **CABINET OFFICE**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			070. Cabinet Secretariat				
			Subprogram 7020: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Prime Minister	Fixed	213,334	214,834	219,734
(2)		1	Deputy Prime Minister	Fixed	181,346	182,846	186,683
(3)		4	Senior Minister		181,346	187,346	747,146
(4)	25	16	Minister	Fixed	3,040,022	3,064,022	2,472,018
(5)	1	1	Parliamentary Secretary	Fixed	310,645	312,145	319,964
(6)	1	1	Secretary to the Cabinet	S.1	155,322	156,822	159,982
(7)	1	1	Deputy Permanent Secretary	S.3	127,417	128,917	131,240
(8)	1	1	Administrative Officer I	Z.6-1	64,754	66,254	68,603
(9)	2	2	Administrative Officer II	Z.16-8	116,212	119,212	119,698
(10)	1	1	Senior Executive Officer	Z.10-3	65,217	66,717	69,080
(11)	1	1	Accountant	Z.16-8	58,106	59,606	59,849
(12)	1	1	Executive Secretary	Z.16-11	39,438	40,938	41,701
(13)	1	1	Executive Officer	Z.16-11	53,431	54,931	55,034
(14)	1	1	Senior Clerk	Z.23-17	38,477	39,977	40,441
(15)	1	1	Housekeeper	Z.27-20	35,367	36,867	36,428
(16)	2	2	Clerical Officer	Z.38-24	74,858	76,358	77,104
(17)	1	1	Stenographer/Typist	Z.38-24	34,587	36,087	38,552
(18)	1	1	Clerk/Typist	Z.38-24	37,429	38,929	38,552
(19)	1	1	Driver	Z.38-30	27,673	29,173	
(20)	1	1	Cook	Z.38-24	24,405	25,905	
(21)	1	1	Maid	CX1	24,407	25,907	25,139
(22)			Statutory Entertainment Allowances		620,161	682,177	718,226
(23)			Statutory Travelling Allowance		548,567	603,424	622,889
	45	41	Total Item 101		6,072,521	6,249,394	6,248,061
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		2,053,099	2,098,099	1,985,334
(2)			Acting Allowance and Payment of				-
(3)			Substitutes		30,000	30,000	39,876
(4)			Commuted Travel Allowances		151,966	167,163	201,273
(5)			Entertainment Allowances		40,630	44,693	78,969
(6)			Telephone Allowances		22,299	24,529	31,285
(7)			Telecommunications Allowances		132,675	145,943	170,263
(8)			Gratuities Payable to Personal Staff of the Prime Minister and Personal				
(9)			Assistants to Ministers & Consultant		339,461	339,461	420,727
			Total Item 102		2,770,130	2,849,887	2,927,728
103.							
(1)			*National Insurance Contributions*		311,937	322,265	435,483
			Total Item 103		311,937	322,265	435,483
	45	41	**Total Subprogram 7020: General Management and Coordination Services**		9,154,588	9,421,546	9,611,272

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 15 **CABINET OFFICE**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			071. Constitutional and Statutory Authority				
			Subprogram 0073: ELECTORAL AND BOUNDARIES COMMISSION				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Chief Electoral Officer	S.3	127,417	128,917	131,240
(2)	1	1	Deputy Chief Electoral Officer	S.6	92,592	94,092	95,370
(3)	1	1	Assistant Chief Electoral Officer	Z.6-1	71,733	73,233	74,094
(4)	1	1	Senior Executive Officer	Z.10-3	65,680	67,180	69,080
(5)	1	1	Information Technology Officer	Z.16-8	52,782	54,282	56,104
(6)	1	1	Executive Officer	Z.16-11	53,431	54,931	55,034
(7)	1	1	Senior Photographer	Z.16-11	53,431	54,931	55,034
(8)	1	1	Executive Secretary	Z.23-14	53,431	54,931	55,034
(9)	1	1	Photographer	Z.23-17	43,630	45,130	46,018
(10)	1	1	Senior Clerk	Z.23-17	44,765	46,265	46,108
(11)	1	1	Assistant Accountant	Z.23-17	44,241	45,741	45,568
(12)	2	2	Control Officers	Z.23-17	89,531	92,531	92,217
(13)	1	1	Assistant Photographer	Z.33-24	37,429	38,929	38,552
(14)	2	2	Operator	Z.38-24	72,016	75,016	75,141
(15)	9	9	Clerical Officer	Z.38-24	332,458	345,958	333,815
(16)	3	3	Clerk/Typist	Z.38-24	37,429	38,929	38,552
(17)	2	2	Stenographer/Typist	Z.36-24			-
(18)	1	1	Telephone Operator	Z.38-30	31,702	33,202	32,653
(19)	1	1	Driver/Messenger	Z.38-30	31,702	33,202	32,653
(20)	1	1	Cleaner	CX	24,407	25,907	25,139
							-
	33	33	Total Item 101		1,359,807	1,403,307	1,397,405
102.			*Other Personal Emoluments*				
(1)			Acting Allowances and Payment of Substitutes		46,092	46,092	22,512
(2)	30	30	Registering Officers	Z.23-17	1,608,443	1,653,443	1,470,137
(3)			Entertainment Allowance		7,723	8,495	8,727
(4)			Overtime				-
(5)			Public Relations Overtime-New ID Card Project				-
(6)			Temporary Staff		394,119	400,119	449,538
(7)			Travel Allowance		279,527	307,480	315,866
(8)			Telephone Allowance		2,417	2,659	2,731
			Total Item 102		2,338,321	2,418,288	2,269,510
103.							
(1)			*National Insurance Contributions*		359,503	369,859	368,376
			Total Item 103		359,503	369,859	368,376
	63	63	**Total Subprogram 0073: Electoral and Boundaries Commission**		4,057,631	4,191,454	4,035,291

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 15 **CABINET OFFICE**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			020. Judiciary				
			Subprogram 0020:				
			JUDGES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Chief Justice		200,367	201,867	206,378
(2)	4	4	Justices of Appeal		702,060	703,560	723,122
(3)	13	13	Judge of the High Court		2,099,966	2,101,466	2,162,965
(4)	2	2	Master of the High Court		312,704	314,204	322,085
(5)			Entertainment Allowances		320,938	353,032	362,660
(6)			Judicial Allowances		551,164	606,280	622,815
(7)			Travel Allowance				
	20	20	Total Item 101		4,187,199	4,280,409	4,400,025
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		323,072	326,072	804,989
(2)			Acting Allowances and Payment of Substitutes		75,710	83,281	175,037
(3)			Judicial Allowances		68,089	74,898	203,241
(4)			Housing Allowance			-	
(5)			Entertainment Allowances		76,911	84,602	154,040
(6)			Telephone Allowance		61,537	67,691	80,311
(7)			Transport Allowance		66,513	73,164	84,405
(8)			Commuted Travel				29,534
			Total Item 102		671,832	709,708	1,531,558
103.							
(1)			*National Insurance Contributions*		147,043	151,948	158,611
			Total Item 103		147,043	151,948	158,611
	20	20	**Total Subprogram 0020: Judges**		5,006,074	5,142,065	6,090,194

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Prime Minister

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribu-tions	Total
17.	Ombudsman						
	090. Investigations of Complaints against Government Departments						
0090.	Ombudsman	265,761	192,571		2,299	35,538	496,169
	Total	265,761	192,571		2,299	35,538	496,169

BARBADOS ESTIMATES 2023- 2024

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 17 **OMBUDSMAN**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			090. Investigations of Complaints Against Government Departments				
			Subprogram 0090: OMBUDSMAN				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Investigations Officer	S.6	92,592	94,092	95,369
(2)	1	1	Executive Officer	Z.16-11	48,238	49,738	51,824
(3)	1	1	Executive Secretary/Secretary	Z.16-11/ Z.23-17	44,765	46,265	47,361
(4)	1	1	Clerk/Typist	Z.38-24	37,429	38,929	38,552
(5)	1	1	Driver/Messenger	Z.38-30	31,702	33,202	32,653
	5	5	Total Item 101		254,725	262,225	265,761
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		167,526	170,526	185,121
(2)			Payment of Acting Allowances of Substitutes		6,822	6,822	7,450
(3)			Telephone Allowance		829	912	939
(4)			Duty Allowance		1,200	1,320	1,360
			Total Item 102		176,377	179,580	194,870
103. (1)			*National Insurance Contributions*		27,214	27,214	35,538
			Total Item 103		27,214	27,214	35,538
	5	5	**Total Subprogram 0090: Ombudsman**		458,316	469,019	496,169

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Finance

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribu-tions	Total
18.	Audit						
	100. Audit						
0100	Auditing Services	3,102,519	31,582		60,385	295,765	3,490,252
	Total	3,102,519	31,582		60,385	295,765	3,490,252

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 18 **AUDIT**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			100. Audit				
			Subprogram 0100:				
			AUDITING SERVICES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Auditor General	S.1	155,323	156,823	159,983
(2)	1	1	Deputy Auditor General	S.3	127,417	128,917	131,240
(3)	1	1	Audit Manager	S.5	102,991	104,491	106,081
(4)	3	3	Professional Auditor	S.5	102,991	107,491	318,242
(5)	1	1	Professional Auditor(I.T.)/ Principal Auditor (IT)	S.5/ S.8	102,991	104,491	106,081
(6)	7	7	Senior Auditor	Z.6-1	492,274	502,774	516,571
(7)	1	1	Office Administrator	Z.10-6	61,512	63,012	63,357
(8)	1	1	Auditor (Pensions)	Z.16-8	56,548	58,048	59,849
(9)	13	13	Auditor I	Z.16-8	446,927	466,427	475,048
(10)	26	26	Auditor II	Z.23-17	456,564	495,564	724,293
(11)	1	1	Information Technology Officer II	Z.16-8	58,106	59,606	59,849
(12)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	41,534	43,034	44,939
(13)	1	1	Senior Clerk	Z.23-17	44,765	46,265	46,108
(14)	8	8	Clerical Officer	Z.38-24		12,000	38,552
(15)	1	1	Stenographer/Typist	Z.38-24	37,429	38,929	38,552
(16)	9	9	Audit Assistant	Z.38-24	74,858	88,358	115,655
(17)	2	2	Driver/Messenger	Z.38-30	26,913	29,913	30,538
(18)	2	2	General Worker	CX	24,405	27,405	25,137
(19)			Commuted Travelling Allowance to the Auditor General $880 per month		11,697	11,697	26,119
(20)			Communted Travel Payable to Deputy Auditor General $550 per month		7,311	7,311	16,325
	80	80	Total Item 101		2,432,556	2,552,556	3,102,519
102.			*Other Personal Emoluments*				
(1)			Salaries				2,060
(2)			Acting Allowances and Payment of Substitutes		28,051	28,051	- 29,522
(3)			Entertainment Allowance		22,079	24,287	49,302
(4)			Telephone Allowance		7,344	8,078	8,321
(5)			Travel Allowance		2,438	2,682	2,762
			Total Item 102		59,912	63,098	91,967
103.							
(1)			*National Insurance Contributions*		265,874	280,274	295,765
			Total Item 103		265,874	280,274	295,765
	80	80	**Total Subprogram 0100: Auditing Services**		2,758,342	2,895,928	3,490,252

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Tourism and International Transport

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribu-tions	Total
27.	Ministry of Tourism and International Transport						
	040. Direction and Policy Formulation Services						
7060.	General Management and Coordination Services	1,024,164	92,124		57,384	93,623	1,267,295
0074.	Research & Product Development Unit	683,514	417,588		30,130	94,627	1,225,859
0599.	National Tourism Program		550,092		22,509	42,940	615,541
	333. International Transport						
7065.	General Management and Coordination Services	1,404,601	251,522		56,327	157,993	1,870,443
	335. Air Transport Infrastructure						
0338.	Air Traffic Management Services	4,440,772	130,683		281,426	493,678	5,346,559
	Total	7,553,051	1,442,010		447,776	882,861	10,325,697

NOTES:

The Permanent Secretary, Tourism and International Transport is the Accounting Officer for Head 27.

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 27 **MINISTRY OF TOURISM AND INTERNATIONAL TRANSPORT**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			040. Direction and Policy Formulation Services				
			Subprogram 7060: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Permanent Secretary	S.1	155,322	156,822	159,982
(2)	1	1	Deputy Permanent Secretary	S.3	127,418	128,918	131,241
(3)	1	1	Financial Controller	S.5	102,991	104,491	106,081
(4)	1	1	Senior Administrative Officer	S.6	92,592	94,092	95,370
(5)	1	1	Senior Accountant	Z.6-1	64,138	65,638	74,095
(6)	1	1	Administrative Officer I	Z.6-1	71,937	73,437	74,095
(7)	1	1	Administrative Officer II	Z.16-8	55,639	57,139	58,913
(8)	1	1	Accountant	Z.16-8	50,964	52,464	59,849
(9)	1	1	Executive Officer	Z.16-11	47,718	49,218	50,754
(10)	1	1	Executive Secretary/	Z.16-11	48,238	49,738	51,290
(11)	1	1	Executive Secretary/Secretary	Z.16-11/23-17	44,329	45,829	46,839
(12)	1	1	Stenographer/Typist	Z.38-24	37,429	38,929	38,552
(13)	2	2	Clerical Officer	Z.38-24	74,858	77,858	77,104
	14	14	Total Item 101		973,573	994,573	1,024,164
102.			*Other Personal Emoluments*				
(1)			Salaries (a)		58,106	63,917	59,849
(2)			Overtime				
(3)			Acting Allowance and Payment of Substitutes		31,335	31,335	32,275
(4)			Entertainment Allowance		22,365	22,365	25,340
(5)			Travel Allowance		23,151	23,151	26,230
(6)			Telephone Allowance		5,132	5,645	5,815
(7)			Duty Allowance				
					140,089	146,413	149,508
103. (1)			*National Insurance Contributions*		88,760	90,535	93,623
			Total Item 103		88,760	90,535	93,623
	14	14	**Total Subprogram 7060: General Management and Coordination Services**		1,202,422	1,231,521	1,267,295

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 27 **MINISTRY OF TOURISM AND INTERNATIONAL TRANSPORT**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			040. Direction and Policy Formulation Services				
			Subprogram 0074: RESEARCH & PRODUCT DEVELOPMENT UNIT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Director Research and Planning	S.3	127,417	128,917	131,240
(2)	1	1	Chief Research Officer	S.5	102,991	104,491	106,081
(3)	1	1	Chief Tourism Development Officer	S.5			
(4)	1	1	Senior Tourism Officer	S.8	79,295	80,795	81,674
(5)	1	1	Tourism Officer I/11	Z.6-1/ Z16-8	71,936	73,436	74,094
(6)	1	1	Senior Research Officer	Z.6-1	71,936	73,436	74,094
(7)	1	1	Research Officer I/II	Z.10-3	67,068	68,568	69,080
(8)	1	1	Library Assistant I/II/III	Z.16-11/23-17/38-24	53,431	54,931	55,034
(9)	1	1	Statistical Assistant	Z.23-17	44,767	46,267	46,110
(10)	1	1	Technical Assistant	Z.23-17	44,765	46,265	46,108
	10	10	Total Item 101		663,606	677,106	683,514
102.			*Other Personal Emoluments*				
			Salaries		380,314	380,314	402,458
(1)			Acting Allowance and Payment of Substitutes		15,511	15,511	15,130
(2)			Entertainment Allowance		7,447	8,192	8,437
(3)			Travel Allowance		15,054	16,559	17,056
(4)			Telephone Allowance		4,092	4,501	4,636
					422,418	425,077	447,718
103. (1)			*National Insurance Contributions*		100,109	100,109	94,627
			Total Item 103		100,109	100,109	94,627
	10	10	**Total Subprogram 0074: Research & Product Development Unit**		1,186,133	1,202,292	1,225,859

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 27 **MINISTRY OF TOURISM AND INTERNATIONAL TRANSPORT**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			040. Direction and Policy Formulation Services				
			Subprogram 0599:				
			NATIONAL TOURISM PROGRAM				
102			*Other Personal Emoluments*				
(1)			Salaries		534,158	543,158	542,120
(2)			Acting Allowance and Payment of Substitutes		8,454	8,454	7,972
(3)			Entertainment Allowance		7,447	8,192	8,437
(4)			Travel Allowance		8,225	9,048	9,319
(5)			Telephone Allowance		4,267	4,694	4,753
			Total Item 102		562,551	573,546	572,601
			National Insurance Contributions		34,183	34,867	42,940
			Total Item 103		34,183	34,867	42,940
			Total Subprogram 0599: National Tourism Program		596,734	608,413	615,541

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 27 **MINISTRY OF TOURISM AND INTERNATIONAL TRANSPORT**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			333. International Transport				
			Subprogram 7065:				
			GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			*Statutory Personal Emoluments*				
(1)			Chief Technical Officer	S.2			146,028
(2)	1	1	Deputy Chief Technical Officer	S.5	102,991	104,491	106,081
(3)		1	Senior Research Officer	Z.6-1			74,094
(4)		1	Administrative Officer I	Z.6-1	68,285	69,785	74,094
(5)	1	1	Administrative Officer II	Z.16-8	58,106	59,606	49,952
(6)	1	2	Research Officer I/Research Officer II	Z.10-3/ Z.16-11	53,431	54,931	122,643
(7)		1	Shipping Superintendent	Z.10-6			63,361
(8)	1	1	Senior Personnel Officer	Z.6-1	63,829	65,329	72,214
(9)	1	1	Assistant Shipping Superintendent	Z.16-8	50,964	52,464	59,849
(10)	1	1	Accountant	Z.16-8	50,964	52,464	
(11)		1	Executive Secretary / Secretary	Z.16-11/23-17			41,790
(12)	1	1	Assistant Accountant	Z.23-17	44,765	46,265	39,901
(13)	1	1	Statistical Assistant	Z.23-17	41,010	42,510	44,399
(14)	1	1	Senior Clerk	Z.23-17	44,765	46,265	43,859
(15)	3	3	Clerical Officer	Z.38-24	112,287	116,787	115,655
(16)	2	2	Stenographer/Typist	Z.38-24	74,858	77,858	72,535
(17)		1	Clerk/Typist	Z.38-24			30,774
(18)	2	2	Driver/Messenger	Z.38-30	63,404	66,404	65,306
(19)	1	1	Storekeeper	Z.33-24	37,429	38,929	30,617
(20)	2	2	General Workers	Cat. X	49,367	52,367	50,848
(21)	3	3	Janitors	CX,IX	48,814	53,314	75,462
(22)	1	1	Supervisor A	Cat. III			
(23)	1	1	Maid	Cat. X	24,407	25,907	25,139
	24	30	Total Item 101		989,676	1,025,676	1,404,601
102.			*Other Personal Emoluments*				
(1)			Salaries				194,600
(2)			Acting Allowance and Payment of Substitutes		36,880	40,568	56,922
(3)			Entertainment				25,340
(4)			Travel Allowance				26,230
(5)			Telephone Allowance		829	912	4,757
			Total Item 102		37,709	41,480	307,849
103.							
(1)			*National Insurance Contributions*		96,189	96,189	157,993
			Total Item 103		96,189	98,113	157,993
	24	30	**Total Subprogram 7065: General Management and Coordination Services**		1,123,574	1,165,269	1,870,443

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 27 **MINISTRY OF TOURISM AND INTERNATIONAL TRANSPORT**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			335. Air Transport Infrastructure				
			Subprogram 0341:				
			AIR NAVIGATION SERVICES DEPARTMENT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Technical Officer	S.7	85,654	87,154	88,224
(2)	1	1	Chief Air Traffic Control Officer	S.7	85,654	87,154	88,224
(3)	1	1	Chief Aeronautical Information Services Officer	S.7	85,654	87,154	88,224
(4)	2	2	Course Developer	S.8	158,589	161,589	163,347
(5)	3	3	Instructor	S.9	223,731	228,231	230,443
(6)	2	2	Unit Chief	S.9	149,154	152,154	153,629
(7)	12	12	Air Traffic Control Supervisor	Z.3-1	859,379	877,379	889,129
(8)	13	6	Air Traffic Control Officer I	Z.10-3	859,379	878,879	305,517
(9)	21	20	Air Traffic Control Officer II	Z.16 -14/ (Q-B)			
				Z.13-11/	903,653	935,153	1,095,864
(10)	30	41	Air Traffic Control Cadet	Z.33-24	765,163	810,163	861,199
(11)	3	3	Aeronautical Information Services				
(12)			Supervisor,	Z.16-3	201,204	205,704	207,240
(13)	11	10	Aeronautical Information Services Officer	Z.33-24	218,413	234,913	269,733
	100	102	Total Item 101		4,595,627	4,745,627	4,440,772
102.			*Other Personal Emoluments*				
(1)			Salaries		572,952	572,952	
(2)			Acting Allowance and Payment of Substitutes		47,108	47,108	45,708
(4)			Flexible Responsibility and Meal Allowances		75,000	82,500	84,975
(5)			Responsibility Allowance		270,966	298,063	281,426
			Total Item 102		966,026	1,000,623	412,109
103.							
(1)			*National Insurance Contributions*		542,440	553,289	493,678
			Total Item 103		542,440	553,289	493,678
	100	102	**Total Subprogram 0341: Air Navigation Services Department**		6,104,093	6,299,539	5,346,559

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Attorney General

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribu-tions	Total
29.	Office of the Director of Public Prosecutions						
	230. Administration of Justice						
0230.	Office of the Director of Public Prosecutions	878,962	805,607		66,458	136,637	1,887,664
	Total	878,962	805,607		66,458	136,637	1,887,664

NOTE:

The Permanent Secretary, Attorney General is the Accounting Officer for Head 29.

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 29 **OFFICE OF THE DIRECTOR OF PUBLIC PROSECUTIONS**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			230. Administration of Justice				
			Subprogram 0230: OFFICE OF THE DIRECTOR OF PUBLIC PROSECUTIONS				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Director of Public Prosecutions	S.1	155,323	156,823	159,983
(2)	1	1	Deputy Director of Public Prosecutions	S.3:S.2	127,417	128,917	131,240
(3)	4	4	Principal Crown Counsel/ Senior Crown Counsel	S.5:S.4/ S.6:	380,767	386,767	392,190
(4)	2	2	Crown Counsel	Z.3-1	139,004	142,004	148,188
(5)	1	1	Legal Secretary/Secretary	Z.16-11/ Z.23-17	45,982	47,482	47,361
(6)	1	1	Stenographer/Typist	Z.38-24			
	10	10	Total Item 101		848,493	861,993	878,962
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		264,157	270,157	804,062
(2)			Acting Allowances & Payments of Substitutes		12,134	12,134	23,420
(3)			Overtime		1,500	1,650	1,545
(4)			Entertainment Allowance		20,962	23,058	23,058
(5)			Travel Allowance		8,529	9,382	9,383
(6)			Telephone Allowance		7,148	7,863	10,597
			Total Item 102		314,430	324,244	872,065
103.							
(1)			*National Insurance Contributions*		85,018	85,018	136,637
			Total Item 103		85,018	85,018	136,637
	10	10	**Total Subprogram 0230: Office of the Director of Public Prosecutions**		1,247,941	1,271,255	1,887,664

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Attorney General

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribu-tions	Total
30.	Attorney General						
	040. Direction and Policy Formulation						
7075.	General Management and Coordination Services	1,844,143	356,445		140,473	264,111	2,605,171
0201.	The Design and Implementation Unit	279,312	6,195		20,226	21,091	326,824
0238.	Police Complaints Authority	133,943	1,211			13,618	148,772
0240.	Forensic Services	1,629,784	7,936		20,163	154,762	1,812,645
0242.	The Criminal Justice Research and Planning Unit	420,025	10,117		1,056	42,736	473,934
	240. Legal Services						
0245.	Solicitor General's Chambers	2,213,206	110,061		138,197	163,991	2,625,454
0246.	Parliamentary Counsel Services	1,299,522	122,714		71,293	105,564	1,599,093
0271.	Law Reform Commission		208,426		6,710	20,553	235,689
0276	Law Revision Office	39,631	1,879		30,130	11,269	82,909
	241. Legal Registration Services						
0247.	Registration Department	3,068,900	782,324		41,537	398,769	4,291,530
	242. Administration of Justice						
0248.	Supreme Court	1,938,684	1,100,679		89,320	309,000	3,437,683
0249.	Magistrates Court	3,018,101	83,071		304,007	286,222	3,691,401
0250.	Process Serving	2,328,655	466,953		635,987	386,432	3,818,026
	Total Carried Forward	18,213,907	3,258,009		1,499,098	2,178,118	25,149,131

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Attorney General

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribu-tions	Total
	Total Brought Forward	18,213,907	3,258,009		1,499,098	2,178,118	25,149,131
	244. Police Services						
0255.	Police Headquarters and Management	9,595,163	155,928		1,208,369	988,800	11,948,260
0256.	General Police Services	53,224,648	2,757,680		16,552,391	6,826,198	79,360,917
0257.	Regional Police Training Centre	773,945	26,560		71,486	86,522	958,512
0258.	Police Band	2,350,612	15,866		300,443	263,684	2,930,605
0259.	Traffic Warden	910,008	615,965		45,152	169,950	1,741,075
	245. Law Enforcement						
0239.	Compliance Unit		839,116		939	86,680	926,736
0261.	Financial Intelligence Unit	390,977	284,951		34,646	70,897	781,471
	Total	85,459,260	7,954,074		19,712,525	10,670,849	123,796,707

NOTE:

The Permanent Secretary, Attorney General, is the Accounting Officer for Head 30.

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 30 **ATTORNEY GENERAL**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			040. Direction and Policy Formulation Services				
			Subprogram 7075: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Permanent Secretary	S.1	155,323	156,823	159,983
(2)	1	1	Deputy Permanent Secretary	S.3	127,417	128,917	131,240
(3)	1	1	Forensic Pathologist	S.5:2	141,775	143,275	146,028
(4)	1	1	Financial Controller/Finance Officer	S.5/S.8	102,991	104,491	106,081
(5)	1	1	Senior Administrative Officer	S.6	92,592	94,092	95,370
(6)	1	1	Manager, Information Systems	S.6	92,592	94,092	95,370
(7)	1	1	Buildings Officer	S.8			
(8)	1	1	Administrative Officer I	Z.6-1	67,068	71,002	74,094
(9)	1	1	Senior Accountant	Z.6-1	71,936	73,436	74,094
(10)	1	1	Information System Officer	Z.6-1	63,336	68,568	71,587
(11)	1	1	Information Technology Officer I	Z.6-1	65,217	64,836	71,587
(12)	1	1	Senior Executive Officer	Z.10-3	54,990	52,204	
(13)	1	1	Laboratory Technologist/	Z.16-11/ (QB 10-6)			
(14)	1	1	Laboratory Technician	Z.23-17		51,815	
(15)	2	2	Administrative Officer II	Z.16-8	50,315	59,606	53,429
(16)	1	1	Accountant	Z.16-8	58,106		59,849
(17)	1	1	Research Officer II	Z.16-11		54,931	
(18)	1	1	Executive Officer	Z.16-11	53,431	54,931	
(19)	3	3	Executive Secretary/Secretary	Z.16-11/ Z.23 17	148,483	109,863 43,121	154,018
(20)	1	1	Maintenance Officer	Z.16-11	53,431	42,073	55,034
(21)	1	1	Senior Clerk	Z.23-17	40,573	46,265	42,870
(22)	1	1	Assistant Accountant	Z.23 17	40,573	42,073	42,870
(23)	1	1	Draughtsman	Z.23 17	44,765	105,333	46,108
(24)	10	10	Clerical Officer	Z.38-24	100,833	38,929	105,786
(25)	8	8	Stenographer/Typist	Z.38-24	37,429		38,552
(26)	4	4	Clerk/Typist	Z.38-24		60,931	
(27)	2	2	Telephone Operator/Receptionist	Z.38-30	57,931		54,341
(28)	2	2	Messenger/Driver Messenger	Z.38-30	62,492	65,492	65,306
(29)	4	4	Maid	CX	97,619	103,619	100,548
	56	56	Total Item 101		1,881,218	1,930,718	1,844,143
102.			*Other Personal Emoluments*				
(1)			Acting Allowances and Payment of Substitutes		23,192	23,192	23,888
(2)			Temporary Staff		130,672	135,172	332,557
(3)			Duty Allowance		1,350	1,485	1,526
(4)			Entertainment Allowance		36,406	40,049	41,139
(5)			Travel Allowance		22,664	24,930	25,610
(6)			Allowance in Lieu of Fees		42,532	46,785	48,061
(7)			On Call Allowance		14,178	15,596	16,021
(8)			Telephone Allowance		7,182	7,900	8,116
			Total Item 102		278,176	295,109	496,917
103.							
(1)			*National Insurance Contributions*		190,584	190,584	264,111
			Total Item 103		190,584	190,584	264,111
	56	56	**Total Subprogram 7075: General Management and Coordination Services**		2,349,978	2,416,411	2,605,171

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 30 **ATTORNEY GENERAL**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			040. Direction and Policy Formulation Services				
			Subprogram 0201: THE DESIGN AND IMPLEMENTATION UNIT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Director	S.3	127,417	128,917	131,240
(2)	1	1	Senior Technical Officer	S.6	85,654	87,154	88,224
(3)	1	1	Administative Officer II	Z.16-8	58,106	87,154	59,849
(4)	1	1	Clerical Officer	Z.38-24			-
(5)	1	1	Clerk/Typist	Z.38-24			
	5	5	Total Item 101		271,177	303,225	279,312
102.			*Other Personal Emoluments*				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		6,015	6,015	6,195
(3)			Travel Allowance		8,225	9,048	9,294
(4)			Entertainment Allowance		7,447	8,192	8,415
(5)			Telephone Allowance		2,227	2,450	2,517
			Total Item 102		23,914	25,705	26,421
103. (1)			*National Insurance Contributions*		20,299	20,299	21,091
			Total Item 103		20,299	20,299	21,091
	5	5	**Total Subprogram 0201: The Design And Implementation Unit**		315,390	349,229	326,824

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 30 **ATTORNEY GENERAL**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			040. Direction and Policy Formulation Services				
			Subprogram 0238:				
			POLICE COMPLAINTS AUTHORITY				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Investigator	Z.6-1	71,936	73,436	74,094
(2)	1	1	Administrator Officer II	Z.14-1	58,106	59,606	59,849
(3)	1	1	Clerk/Typist	Z.38-24			
	3	3	Total Item 101		130,042	133,042	133,943
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		34,509	36,009	
(2)			Acting Allowances and Payment of Substitutes		1,069	1,069	1,211
(3)			Telephone Allowance				
			Total Item 102		35,578	37,078	1,211
103.							
(1)			*National Insurance Contributions*		17,603	17,603	13,618
			Total Item 103		17,603	17,603	13,618
	3	3	**Total Subprogram 0238: Police Complaints Authority**		183,223	187,723	148,772

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 30 **ATTORNEY GENERAL**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			040. Direction and Policy Formulation Services				
			Subprogram 0240: FORENSIC SERVICES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Director	S.4	127,417	128,917	131,240
(2)	1	1	Pathologist	S.5			
(3)	1	1	Deputy Director	S.6	92,592	94,092	95,370
(4)	3	3	Senior Forensic Scientist	S.9	223,731	228,231	230,443
(5)	1	1	Quality Control Officer	S.9	74,577	76,077	76,814
(6)	7	7	Forensic Scientist/Criminalist I	Z.6-1	486,528	495,000	518,659
(7)	1	1	Maintenance Co-ordinator	Z.10-6	56,548	63,015	59,715
(8)	4	4	Forensic Scientist/Criminalist II	Z.16-8	116,212	119,212	119,698
(9)	1	1	Forensic Liaison Officer	Z.16-11	53,431	54,931	55,034
(10)	3	3	Laboratory Assistant I/II	Z.23-14/ Z.38-24			
(11)	1	1	Assistant Accountant	Z.23-17	44,765	46,265	46,108
(12)	2	2	Evidence Officer	Z.23-17	89,530	92,530	92,216
(13)	1	1	Laboratory Technician/	Z.23-17			
(14)			Laboratory Technologist	Z.16-11 Q.B 10-6			
(15)	8	8	Forensic Support Officer	Z.38-24	214,574	217,635	154,207
(16)	1	1	Clerk/Typist	Z.38-24			
(17)	2	2	General Worker	CX	48,816	51,816	50,280
	38	38	Total Item 101		1,628,721	1,667,721	1,629,784
102.			*Other Personal Emoluments*				
(1)			Temporary Staff				
(2)			Acting Allowances and Payments of Substitutes		7,705	7,705	7,936
(3)			Travel Allowance		8,225	9,048	9,319
(4)			Telephone Allowance		2,124	2,336	2,406
(5)			Entertainment Allowance		7,447	8,192	8,437
			Total Item 102		25,501	27,281	28,099
103.							
(1)			*National Insurance Contributions*		154,472	154,472	154,762
			Total Item 103		154,472	154,472	154,762
	38	38	**Total Subprogram 0240: Forensic Services**		1,808,694	1,849,474	1,812,645

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 30 **ATTORNEY GENERAL**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			040. Direction and Policy Formulation Services				
			Subprogram 0242: THE CRIMINAL JUSTICE RESEARCH AND PLANNING UNIT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Director	S.5	102,991	104,491	106,081
(2)	1	1	Senior Research Officer	Z.6-1	71,936	73,436	74,094
(3)	1	1	Senior Programme Officer	Z.6-1	69,502	71,002	63,360
(4)	1	1	Senior Statistician	Z.6-1	69,502	71,002	74,094
(5)	1	1	Research Officer II	Z.16-11	53,431	54,931	47,361
(6)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23 17	53,431	54,931	- 55,034
	5	5	Total Item 101		420,793	429,793	420,025
102.			*Other Personal Emoluments*				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		9,822	9,822	10,117
(3)			Telephone Allowance		932	1,026	1,056
			Total Item 102		10,754	10,848	11,173
103.							
(1)			*National Insurance Contributions*		41,271	41,271	42,736
			Total Item 103		41,271	41,271	42,736
	5	5	**Total Subprogram 0242: The Criminal Justice Research and Planning Unit**		472,818	481,912	473,934

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 30 **ATTORNEY GENERAL**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			240. Legal Services				
			Subprogram 0245:				
			SOLICITOR GENERAL'S CHAMBERS				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Solicitor General	S.1	155,323	156,823	159,983
(2)	3	3	Deputy Solicitor General	S.3:S.2	382,251	386,751	408,507
(3)	6	6	Principal Crown Counsel/	S.5:S.4	734,876	745,600	756,922
	6	6	Senior Crown Counsel	S.6	327,592	333,368	337,420
(4)	5	5	Crown Counsel	Z.3-1	357,247	364,747	370,470
(5)	2	2	Librarian	Z.10-3			
(6)	1	1	Secretary/Legal Secretary	Z.23-17/ Z.16-11			
(7)	1	1	Library Assistant III/II/I	Z.38-24/ Z.23-17/ Z.16-11	53,431	54,931	55,034
(8)	5	5	Legal Assistant	Z.23-17	89,531	92,530	92,217
(9)	1	1	Driver/Messenger	Z.38-30	30,790	32,290	32,653
(10)	1	1	Library Attendant	Z.38-36	24,405	24,405	
	32	32	Total Item 101		2,155,446	2,191,445	2,213,206
102.			*Other Personal Emoluments*				
(1)			Acting Allowances and Payments of Substitutes		62,090	62,090	63,953
(2)			Temporary Staff		72,818	74,318	46,108
(3)			Entertainment Allowance		59,576	65,534	60,000
(4)			Travel Allowance		59,961	65,957	59,652
(5)			Telephone Allowance		17,610	19,371	18,544
			Total Item 102		272,055	287,270	248,257
103.							
(1)			*National Insurance Contributions*		167,134	167,134	163,991
			Total Item 103		167,134	167,134	163,991
	32	32	**Total Subprogram 0245: Solicitor General's Chambers**		2,594,635	2,645,849	2,625,454

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 30 **ATTORNEY GENERAL**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			240. Legal Services				
			Subprogram 0246:				
			PARLIAMENTARY COUNSEL SERVICES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Chief Parliamentary Counsel	S.1	155,323	156,823	159,983
(3)	1	1	Deputy Chief Parliamentary Counsel	S.3:S.2	127,417	128,917	131,240
(4)	7	7	Senior Parliamentary Counsel/	S.5:S.4/	621,485	630,485	712,862
(5)			Parliamentary Counsel	S.6			
(6)	2	2	Legislative Crown Counsel	Z.3-1	143,872	146,872	148,188
(7)	2	2	Secretary/Legal Secretary	Z.23-17/ Z.16-11	44,765	46,265	46,108
(8)	1	1	Senior Legal Assistant	Z.16-11	53,431	54,931	55,034
(9)	1	1	Legal Assistant	Z.23-17	44,765	46,265	46,108
	15	15	Total Item 101		1,191,058	1,210,558	1,299,522
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		103,688	106,688	107,876
(2)			Acting Allowances and Payments of Substitutes		14,406	14,406	14,838
(3)			Entertainment Allowance		28,961	31,857	25,312
(4)			Travel Allowance		39,296	43,226	36,239
(5)			Telephone Allowance		11,084	12,192	9,742
			Total Item 102		197,435	208,369	194,007
103.							
(1)			*National Insurance Contributions*		94,819	94,819	105,564
			Total Item 103		94,819	94,819	105,564
	15	15	**Total Subprogram 0246: Parliamentary Counsel Services**		1,483,312	1,513,746	1,599,093

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 30 **ATTORNEY GENERAL**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			240. Legal Services				
			Subprogram 0271:				
			LAW REFORM COMMISSION				
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		202,355	206,855	208,426
(2)			Acting Allowances and Payment of Substitutes		6,515	6,515	6,710
			Total Item 102		208,870	213,370	215,136
103.							
(1)			*National Insurance Contributions*		19,869	19,869	20,553
			Total Item 103		19,869	19,869	20,553
			Total Subprogram 0271: Law Reform Commission		228,739	233,239	235,689

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 30 **ATTORNEY GENERAL**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			240. Legal Services				
			Subprogram 0276:				
			LAW REVISION OFFICE				
101.							
(1)	1	1	Law Revision Commissioner	S2:S1			
(2)	1	1	Senior Parliamentary Counsel/	S6:S5:S4			
(3)			Parliamentary Counsel		92,592	92,592	
	1	1	Secretary/Legal Secretary	Z16-11	38,477	38,477	39,631
	3	3	Total Item 101		131,069	131,069	39,631
102.			*Other Personal Emoluments*				
(1)			Temporary Staff				
(2)			Acting Allowances and Payments of Substitutes		4,572	4,572	1,879
(3)			Entertainment Allowance		13,239	13,239	15,000
(4)			Travel Allowance		11,697	11,697	13,253
(5)			Telephone Allowance		1,657	1,657	1,877
			Total Item 102		31,165	31,165	32,009
103.							
(1)			*National Insurance Contributions*		18,931	18,931	11,269
			Total Item 103		18,931	18,931	11,269
	3	3	**Total Subprogram 0276: Law Revision Office**		181,165	181,165	82,909

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 30 **ATTORNEY GENERAL**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			241. Legal Registration Services				
			Subprogram 0247: REGISTRATION DEPARTMENT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Registrar	S.1	155,323	156,823	159,983
(2)	2	2	Deputy Registrar	S.5	205,982	208,982	212,161
(3)	1	1	System Administrator	S.9	74,577	76,077	76,814
(4)	4	4	Judicial Assistants	Z.3-1	287,744	293,744	296,376
(5)	1	1	Assistant Registrar	Z.6-1	67,068	68,568	65,267
(6)	1	1	Senior Accountant	Z.6-1	68,285	69,785	72,841
(7)	1	1	Court Administrator	Z.10-6	61,515	63,015	63,360
(8)	5	5	Senior Legal Assistant	Z.16-11	105,074	97,483	103,381
(9)	1	1	Executive Secretary	Z.16-11	53,431	54,931	55,034
(10)	2	2	Legal Secretary	Z.16-11	104,395	104,409	108,329
(11)	1	1	Records Management Officer	Z.16-11	49,666	51,036	52,761
(12)	1	1	Accountant	Z.16-8	58,106	59,606	59,849
(13)	1	1	Human Resource Officer	Z.16-8	58,106	59,606	59,849
(14)	1	1	Assistant Accountant	Z.23-17	40,311	40,763	42,600
(15)	4	4	Legal Assistant	Z.23-17	174,431	180,431	170,490
(16)	1	1	Assistant Personnel Officer	Z.23-17	44,765	46,265	46,108
(17)	1	1	Statistical Assistant	Z.23-17	44,765	44,765	40,711
(18)	1	1	Information Technology Officer III	Z.23-17	81,670	46,265	87,358
(19)	1	1	Audio Visual Operator	Z.23-17	84,290	84,670	88,258
(20)	1	1	Senior Clerk	Z.23-17	44,765	87,290	46,108
(21)	24	24	Clerical Officer	Z.38-24	598,864	660,293	643,518
(22)	2	2	Data Entry Operator I/	Z.33-24	71,292	74,292	73,431
			Data Entry Operator II	Z.38-30		70,459	
(23)	4	4	Stenographer/Typist	Z.38-24	67,459	77,858	70,422
(24)	1	1	Clerk/Typist	Z.38-24	74,858	38,929	73,132
(25)	1	1	Receptionist/Typist	Z.38-24	37,429	40,429	38,552
(26)	2	2	Binder	Z.33-24	37,429	66,404	38,552
(27)	3	3	Vault Attendant	Z.38-30	95,106	33,202	65,306
(28)	1	1	Telephone Operator	Z.38-30	31,702	31,702	32,653
(29)	1	1	Driver/Messenger	Z.38-30			
(30)	1	1	Messenger	Z.38-30			
(31)	2	2	Cleaner	CX	48,814	51,814	50,278
(32)	6	6	Maid	CX	48,814	51,814	50,278
(33)	1	1	General Worker	CX	24,407	25,907	25,139
	81	81	Total Item 101		3,000,443	3,117,617	3,068,900
102.			*Other Personal Emoluments*				
(1)			Acting Allowances and Payment of Substitutes		12,665	12,665	13,045
(2)			Temporary Staff				758,464
(3)			Overtime		10,500	10,500	10,815
(4)			Telephone Allowance		3,418	3,481	3,873
(5)			Travel Allowance		11,949	12,546	13,538
(6)			Clothing Allowance		6,400	6,400	7,251
(7)			Entertainment Allowance		14,894	15,639	16,875
			Total Item 102		59,826	61,231	823,861
103.							
(1)			*National Insurance Contributions*		360,000	360,000	398,769
			Total Item 103		360,000	360,000	398,769
	81	81	**Total Subprogram 0247: Registration Department**		3,420,269	3,538,848	4,291,530

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 30 **ATTORNEY GENERAL**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			242. Administration of Justice				
			Subprogram 0248:				
			SUPREME COURT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Judicial Assistants	Z.3-1	141,438	146,872	148,188
(2)	1	1	Mediation Coordinator	Z.3-2	71,936	73,436	74,094
(3)	2	2	Senior Legal Assistant	Z.16-11	102,188	106,746	102,043
(4)	1	1	Court Reporter	Z.16-11			
(5)	13	13	Court Transcription Officers	Z.16-8	598,177	798,030	609,528
(6)	10	10	Legal Assistant	Z.23-17	358,120	408,787	449,565
(7)	4	4	Secretary/Legal Secretary	Z.23-14			
				Z.16-11	106,892	219,724	110,099
(8)	1	1	Librarian	Z.38-17	57,327	58,827	62,248
(9)	6	6	Stenographer/Typist	Z.38-24	147,888	153,888	145,059
(10)	4	4	Clerical Officer	Z.38-24	112,287	116,787	108,817
(11)	1	1	Library Assistant	Z.38-24	37,429	38,929	38,552
(12)	2	2	Messenger	Z.38-30	63,404	66,404	65,306
(13)	1	1	General worker	CX	24,450	25,950	25,184
	45	45	Total Item 101		1,821,536	2,214,380	1,938,684
102.			*Other Personal Emoluments*				
(1)			Acting Allowances and Payment of Substitutes		2,395	2,395	2,467
(2)			Overtime		15,000	15,000	15,450
(3)			Temporary Staff		1,068,398	1,114,641	1,098,212
(4)			Responsibiltiy Allowance		6,000	6,000	6,798
(5)			Plain Clothes Allowance		59,199	59,199	67,072
			Total Item 102		1,150,992	1,197,235	1,189,999
103.							
(1)			*National Insurance Contributions*		356,587	356,587	309,000
			Total Item 103		356,587	356,587	309,000
	45	45	**Total Subprogram 0248: Supreme Court**		3,329,115	3,768,202	3,437,683

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 30 **ATTORNEY GENERAL**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			242. Administration of Justice				
			Subprogram 0249:				
			MAGISTRATES COURTS				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Chief Magistrate	S.4	114,570	116,070	118,007
(2)	10	10	Magistrate	S.5:S.4	1,122,542	1,137,542	1,168,145
(3)	1	1	Senior Legal Assistant	Z.16-11	53,431	54,931	49,150
(4)	1	1	Assistant Accountant	Z.23-17	44,765	271,913	41,070
(5)	7	7	Legal Assistant	Z.23-17	262,215	46,265	253,529
(6)	7	7	Stenographer/Typist	Z.38-24	186,097	193,597	192,759
(7)	34	34	Clerical Officer	Z.38-24	875,410	1,119,730	1,004,396
(8)	3	3	Messenger	Z.38-30	63,404	66,404	65,306
(9)	4	4	Maid	CX	97,626	102,128	100,555
(10)	2	2	Cleaner	CX	24,450	49,200	25,184
(11)	1	1	General Worker	CX			
	71	71	Total Item 101		2,844,510	3,157,780	3,018,101
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		98,460	126,000	55,794
(2)			Acting Allowances and Payment of Substitutes		26,482	26,482	27,276
(3)			Overtime		15,000	15,000	15,450
(4)			Station Allowance		36,000	36,000	40,788
(5)			Plain Clothes Allowance		23,999	23,999	27,191
(6)			Travel Allowance		78,737	78,737	131,025
(7)			Entertainment Allowance		66,196	66,196	75,000
(8)			Telephone Allowance		12,845	12,845	14,553
			Total Item 102		357,719	385,259	387,078
103.							
(1)			*National Insurance Contributions*		285,204	285,204	286,222
			Total Item 103		285,204	285,204	286,222
	71	71	**Total Subprogram 0249: Magistrates Courts**		3,487,433	3,828,243	3,691,401

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 30 **ATTORNEY GENERAL**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			242. Administration of Justice				
			Subprogram 0250:				
			PROCESS SERVING				
101.			Statutory Personal Emoluments				
(1)	1	1	Chief Marshal	Z.6-1	71,936	73,436	65,267
(2)	1	1	Deputy Chief Marshal	Z.10-6	61,515	63,015	56,640
(3)	3	3	Senior Marshal	Z.16-11	158,735	161,677	155,825
(4)	9	9	Marshal I	Z.23-17	486,650	508,915	507,187
(5)	1	1	Legal Assistant	Z.23-17	43,630	45,130	46,108
(6)	55	55	Marshal II	Z.27-20	1,413,139	1,638,320	1,472,489
(7)	1	1	Maid	CATX	24,407	25,907	25,139
(8)	1	1	Watchman	CXA			
	72	72	Total Item 101		2,260,012	2,516,400	2,328,655
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		439,298	441,098	465,411
(2)			Acting Allowances and Payment of Substitutes		1,497	1,497	0 1,542
(3)			Plain Clothes Allowance		102,397	392,126	116,016
(4)			Travel Allowance		392,126	3,515	459,339
(5)			Driving Allowance		3,515	102,397	3,982
(6)			Inconvience Allowance		50,000	50,000	56,650
			Total Item 102		988,833	990,633	1,102,939
103.							
(1)			*National Insurance Contributions*		351,000	351,000	386,432
			Total Item 103		351,000	351,000	386,432
	72	72	**Total Subprogram 0250: Process Serving**		3,599,845	3,858,033	3,818,026

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 30 **ATTORNEY GENERAL**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			244. Police Services				
			Subprogram 0255:				
			POLICE HEADQUARTERS AND MANAGEMENT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Commissioner	P.1	155,323	156,823	159,983
(2)	1	2	Deputy Commissioner	P.2	229,140	232,140	236,014
(3)	4	4	Assistant Commissioner	P.3	514,955	522,455	530,404
(4)	7	7	Senior Superintendent	P.4	648,144	658,644	762,958
(5)	9	9	Superintendent	P.6-5	736,218	749,718	842,561
(6)	15	15	Assistant Superintendent	P.9-7	1,012,866	1,035,366	1,111,411
(7)	1	1	Senior Accountant	Z.6-1	71,936	73,436	74,094
(8)	1	1	Workshop Manager	S:9			
(9)	48	48	Inspector	P.13-10	2,824,342	2,896,342	2,966,908
(10)	7	7	Station Sergeant	P.16-14	175,818	180,318	237,381
(11)	7	7	Sergeant	P.20-17	218,596	226,096	273,971
(12)	2	2	Constable	P.35-21	44,098	46,265	48,817
(13)	4	4	Medical Officer	Fixed	134,485	140,485	138,520
(14)	1	1	Accountant	Z.16-8	58,106	59,606	59,849
(15)	2	2	Assistant Accountant	Z.23-17	211,947	217,947	224,423
(16)	1	1	Secretary	Z.16-11 (Q.B.) Z.23-17	44,765	46,265	46,108
(17)	1	1	Senior Clerk	Z.23-17	42,669	44,169	45,029
(18)	1	1	Foreman Mechanic	Z.23-17	44,765	46,265	46,108
(19)	5	5	Clerk/Typist	Z.38-24	74,858	778,580	77,104
(20)	25	25	Clerical Officer	Z.38-24	748,580	233,574	771,037
(21)	10	10	Stenographer/Typist	Z.38-24	224,574	77,858	231,311
(22)	3	3	Groom	Z.38-34	84,159	67,760	86,684
(23)	12	12	Telephone Operators	Z.38-30	342,337	358,837	353,546
(24)	2	2	Driver /Messenger	Z.38-30	51,242	54,242	53,406
(25)	3	3	Mechanic	C5,C4,C3	64,760	88,659	66,703
(26)	2	2	General Workers	CX	48,814	51,814	50,278
(27)	4	4	Cleaners	CAT X	97,628	103,628	100,557
	179	180	Total Item 101		8,905,125	9,147,292	9,595,163

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 30 **ATTORNEY GENERAL**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
102.			*Other Personal Emoluments*				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		95,434	108,224	101,338
(3)			Laundry Allowances		64,860	71,346	73,486
(4)			Plain Clothes		28,823	31,705	32,656
(5)			Detective Allowance		54,176	59,594	61,381
(6)			Duty Allowance		286,666	315,333	324,793
(7)			Overtime		53,000	53,000	54,590
(8)			Uniform Allowance		110,343	121,377	125,019
(9)			Responsibility Allowance		4,393	4,832	4,977
(10)			Protection Allowance		5,725	6,298	6,486
(11)			Entertainment Allowance		39,718	43,690	45,000
(12)			Commuted Travel Allowance		50,153	55,168	56,823
(13)			Telephone Allowance		73,756	81,132	83,566
(14)			Special Operations		347,909	382,700	394,181
			Total Item 102		1,214,956	1,334,399	1,364,297
103.							
(1)			*National Insurance Contributions*		875,016	875,016	988,800
			Total Item 103		875,016	875,016	988,800
	179	180	**Total Subprogram 0255: Police Headquarters and Management**		10,995,097	11,356,707	11,948,260

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 30 **ATTORNEY GENERAL**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			244. Police Services				
			Subprogram 0256:				
			GENERAL POLICE SERVICES				
101.			*Statutory Personal Emoluments*				
(1)	62	62	Station Sergeants	P.16-14	3,498,993	3,599,493	3,543,599
(2)	250	250	Sergeants	P.20-17	12,735,275	13,101,275	12,948,468
(3)	1,062	1,062	Constables	P.35-21	34,724,144	35,949,644	35,576,750
(4)	2	2	Operator IV	C.IV	55,974	63,722	57,653
(5)	2	2	Operator/Driver	C.IV	60,722	30,691	62,544
(6)	1	1	Electrical Assistant	C.V,VI,III			
(7)	1	1	Mechanic	C.V,VI,III	29,191	58,974	30,067
(8)	23	23	Cleaners	C.X	610,175	390,105	628,480
(9)	17	17	General workers	C.X-XI	366,105	647,675	377,088
	1,420	1,420	Total Item 101		52,080,579	53,841,579	53,224,648
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		24,407	24,407	25,139
(2)			Special Constables		1,426,590	1,501,590	1,469,388
(3)			Island Constables		990,080	990,080	1,019,782
(4)			Apprentice Mechanics		39,036	39,036	40,207
(5)			Acting Allowances and Payment of Substitutes		92,246	92,246	95,013
(6)			Overtime		105,000	105,000	108,150
(7)			Laundry Allowance		1,449,926	1,661,348	1,711,188
(8)			Plain Clothes Allowance		294,190	323,609	333,317
(9)			Special Increment		27,360	27,360	30,999
(10)			Subistence Allowance		278,130	305,943	315,121
(11)			Detectives Allowance		324,527	356,980	367,689
(12)			Duty Allowance		961,248	1,057,373	1,089,094
(13)			Special Operations		2,500,000	2,500,000	7,931,000
(14)			Responsibility Allowance		193,242	212,566	218,943
(15)			Protection Allowance		17,176	18,894	19,460
(16)			Flexiblility Responsibility		3,583,600	3,583,600	4,060,219
(17)			Travel Allowance		332,514	365,765	376,738
(18)			Telephone Allowance		87,045	95,750	98,622
			Total Item 102		12,726,317	13,261,547	19,310,071
103.							
(1)			*National Insurance Contributions*		6,736,488	6,736,488	6,826,198
			Total Item 103		6,736,488	6,736,488	6,826,198
	1,420	1,420	**Total Subprogram 0256: General Police Services**		71,543,384	73,839,614	79,360,917

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 30 **ATTORNEY GENERAL**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			244. Police Services				
			Subprogram 0257:				
			REGIONAL POLICE TRAINING CENTRE				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Commandant	P.4	92,592	94,092	95,370
(2)	1	1	Deputy Commandant	P. 9-7	71,936	73,436	74,094
(3)	1	1	Chief Instructor	P. 13-10	64,369	65,869	63,081
(4)	7	7	Instructors	P. 16-14	351,636	362,136	301,821
(5)	1	1	Executive Secretary/Secretary	Z.23-17	53,431	54,931	39,631
(6)	1	1	Assistant Accountant	Z.23-17			
(7)	1	1	Clerical Officer	Z.38-24			
(8)	1	1	Clerk Typist	Z.38-24			
(9)	1	1	Artisan	C.V,CIV,C	29,191	64,351	30,067
(10)	2	2	Driver/Messenger	Z.38-30	61,351	30,691	63,192
(11)	1	1	Tractor Driver	C.I.V.	30,361	51,814	31,272
(12)	2	2	Cleaners	C.X	48,814	27,407	50,278
(13)	2	2	General workers	C.X.	24,407	31,861	25,139
	12	12	Total Item 101		828,088	856,588	773,945
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		18,540	18,540	19,096
(2)			Acting Allowances and Payment of				
(3)			Substitutes		7,246	7,293	7,463
(4)			Telephone Allowance		6,630	7,293	7,512
(5)			Travel Allowance		26,389	29,027	29,899
(6)			Uniform Allowance		5,808	6,389	6,580
(7)			Duty Allowance		15,900	17,490	18,015
(8)			Washing Allowance		8,367	9,204	9,480
			Total Item 102		88,880	95,236	98,045
103.							
(1)			*National Insurance Contributions*		79,551	79,551	86,522
			Total Item 103		79,551	79,551	86,522
	12	12	**Total Subprogram 0257: Regional Police Training Centre**		996,519	1,031,375	958,512

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 30 **ATTORNEY GENERAL**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			244. Police Services				
			Subprogram 0258:				
			POLICE BAND				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Director of Music	P.4	92,592	94,092	95,370
(2)	1	1	Deputy Director of Music	P.6-5	81,802	83,302	84,256
(3)	1	1	Assistant Director of Music	P.9-7	71,936	73,436	74,094
(4)	2	2	Inspector	P.13-10	128,738	131,738	132,600
(5)	4	4	Station Sergeants	P.16-14	234,424	240,424	241,457
(6)	9	9	Sergeant	P.20-17	491,741	505,241	506,493
(7)	37	37	Constables	P.35-21	1,120,971	1,158,471	1,166,064
(8)	3	3	Cleaner	C.X	48,814	51,814	50,278
	58	58	Total Item 101		2,271,018	2,338,518	2,350,612
102.			*Other Personal Emoluments*				
(1)			Acting Allowances and Payment of Substitutes		15,404	15,404	15,866
(2)			Laundry Allowance		64,834	71,317	73,457
(3)			Duty Allowance		40,560	44,616	45,954
(4)			Uniform Allowance		82,256	90,482	93,196
(5)			Responsibility Allowance		18,127	19,940	20,538
(6)			Travel Allowance		21,111	23,222	23,919
(7)			Telephone Allowance		8,287	9,116	9,389
(8)			Extra Duty Allowance		30,000	30,000	33,990
			Total Item 102		280,579	304,096	316,309
103.							
(1)			*National Insurance Contributions*		253,144	253,144	263,684
			Total Item 103		253,144	253,144	263,684
	58	58	**Total Subprogram 0258: Police Band**		2,804,741	2,895,758	2,930,605

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 30 **ATTORNEY GENERAL**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			244. Police Services				
			Subprogram 0259:				
			TRAFFIC WARDEN DIVISION				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Senior Traffic Warden	Z.33	31,702	33,202	32,653
(2)	13	13	Traffic Warden	Z.38	336,636	359,136	375,630
(3)	2	2	Car Park Supervisor	C.III	64,558	67,558	66,495
(4)	20	20	Car Park Attendant	C.VII	373,697	393,197	384,908
(5)	2	2	General Worker	C.X	24,407	25,907	25,139
(6)	4	4	Watchman	C.XA	24,450	25,950	25,184
	42	42	Total Item 101		855,450	904,950	910,008
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		565,987	565,987	615,965
(2)			Overtime				
(3)			Washing Allowance		39,852	43,837	45,152
			Total Item 102		605,839	609,824	661,117
103.							
(1)			*National Insurance Contributions*		167,974	167,974	169,950
			Total Item 103		167,974	167,974	169,950
	42	42	**Total Subprogram 0259: Traffic Warden Division**		1,629,263	1,682,748	1,741,075

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 30 **ATTORNEY GENERAL**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			245. Law Enforcement				
			Subprogram 0239:				
			COMPLIANCE UNIT				
102.							
			Other Personal Emoluments				
(1)			Temporary Staff		323,118	339,517	837,344
(2)			Payment of Acting Allowances of Substitutes		1,721	1,721	1,773
(3)			Travel Allowance				
(4)			Telephone Allowance		829	912	939
			Total Item 102		325,668	342,150	840,056
103.							
(1)			*National Insurance Contributions*		30,085	30,085	86,680
			Total Item 103		30,085	30,085	86,680
			Total Subprogram 0239: Compliance Unit		355,753	372,235	926,736

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 30 **ATTORNEY GENERAL**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			245. Law Enforcement				
			Subprogram 0261:				
			FINANCIAL INTELLIGENCE UNIT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Director	S.5	102,991	104,491	106,081
(2)	2	2	Senior Analyst	S.8	79,295	80,795	81,674
(3)	2	2	Analyst	Z.3-1	143,872	146,872	148,188
(4)	1	1	Executive Secretary/Secretary	Z.16-11/ Z.23-17	53,431	54,931	55,034
	6	6	Total Item 101		379,589	387,089	390,977
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		341,006	350,243	284,951
(2)			Payment of Acting Allowances of Substitutes		7,568	7,568	7,795
(3)			Travel Allowance		19,555	21,511	22,156
(4)			Telephone Allowance		4,144	4,144	4,695
			Total Item 102		372,273	383,466	319,597
103. (1)			*National Insurance Contributions*		75,485	75,485	70,897
			Total Item 103		75,485	75,485	70,897
			Total Subprogram 0261: Financial Intelligence Unit		827,347	846,040	781,471

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Innovation, Science and Smart Technology

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribu-tions	Total
31.	Ministry of Innovation, Science and Smart Technology						
	040. Direction and Policy Formulation Services						
7157.	General Management and Coordination Services	1,682,989	66,366		70,596	179,609	1,999,560
0315.	Science, Market Research and Innovation	279,428	11,906		21,655	34,904	347,893
0320.	Public Sector Modernisation Programme		993,344		23,270	80,071	1,096,685
0368.	Industry	198,208			314	19,482	218,004
	043. Application of Modern Information Technology						
0032	Digital Solutions & Cyber Security	1,696,531	86,343		21,655	236,073	2,040,602
0391.	Technical Management Unit	418,442	10,554		22,397	28,003	479,396
0392.	Digital Infrastructure	480,137	140,465		21,655	75,632	717,889
	081. Development of Management						
0333.	Efficiecny Unit	748,530	11,906		21,655	75,452	857,543
	Total	5,504,263	1,320,884		203,198	729,226	7,757,571

NOTE: The Permanent Secretary, Ministry of Industry, Innovation, Science and Technology is the Accounting Officer for Head 31.

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 31 **MINISTRY OF INDUSTRY, INNOVATION, SCIENCE AND TECHNOLOGY**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			040. Direction and Policy Formulation Services				
			Subprogram 7157: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Permanent Secretary	S1	155,323	156,823	159,983
(2)	1	1	Data Protection Commisioner	S3	127,417	128,917	131,240
(3)	1	1	Director, DPD	S4			
(4)	1	1	Deputy Director, DPD	S5	102,991	104,491	106,081
(5)	1	1	Senior Legal Officer	S6			
(6)	1	1	Operations Controller	S7			
(7)	1	1	Project Development Officer	S7	85,654	87,154	88,224
(8)	1	1	E. Government Development Officer	S7			
(9)	3	3	Administrative Officer I	Z6-1	205,388	209,888	213,138
(10)	1	1	Communications Coordinator	Z10-3	67,068	68,568	69,080
(11)	1	1	Accountant	Z16-8	58,106	59,606	59,849
(12)	1	1	Human Resource Officer	Z16-8	56,937	58,437	59,849
(13)	4	4	Telecommunications Officer II	Z.16-11	213,725	219,725	220,137
(14)	3	3	Executive Secretary/Secretary	Z16-11 / Z23-17	128,444	128,444	141,040
(15)	1	1	Assistant Accountant	Z23-17	41,097	42,597	42,330
(16)	1	1	Information and Records Officer	Z23-17	43,106	42,597	45,479
	1	1	Senior Clerk	Z23-17	44,765	42,597	46,108
(18)	3	3	Clerical Officer	Z38-24	112,286	116,786	78,993
(19)	2	2	Administrative Assistant	Z38-24	70,066	73,066	72,168
(20)	0	0	Stenographer/Typist	Z38-24			
(21)	1	1	Telephone Operator/Receptionist	Z38-30			
(22)	1	1	Driver/Messenger	Z38-30	31,702	33,202	32,653
(23)	2	2	Maid	CX	24,407	33,202	50,277
(25)	1	1	Watchman	CX	24,450	33,202	35,671
(24)	1	1	Gardener	CIX	12,480	33,202	12,854
(25)	1	1	Relief Watchman	CX	12,225	33,202	17,837
	36	36	Total Item 101		1,617,637	1,705,706	1,682,989
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		43,630	43,630	44,939
(2)			Acting Allowances and Payment of Substitutes		20,803	20,803	21,427
(3)			Entertainment Allowance		22,617	24,879	34,596
(4)			Travel Allowance		28,756	31,632	32,494
(5)			Telephone Allowance		3,102	3,412	3,505
			Total Item 102		118,908	124,356	136,962
103. (1)			*National Insurance Contributions*		168,305	173,193	179,609
			Total Item 103		168,305	173,193	179,609
	36	36	**Total Subprogram 7157: General Management & Coordination Services**		1,904,850	2,003,255	1,999,560

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 31 **MINISTRY OF INDUSTRY, INNOVATION, SCIENCE AND TECHNOLOGY**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			040. Direction and Policy Formulation Services				
			Subprogram 0315: SCIENCE, MARKET REASEARCH AND INNOVATION				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Director	S.3	127,417	128,917	131,240
(2)	1	1	Funding Development Manager	S.6			
(3)	2	2	Innovation Officer	Z.10-1	143,872	146,872	148,188
(4)	1	1	Research Officer I/II	Z16-11/Z10-3			
	5	5	Total Item 101		271,289	275,789	279,428
102.			*Other Personal Emoluments*				
(1)			Acting Allowances and Payment of				
(2)			Substitutes		11,559	11,559	11,906
(3)			Entertainment Allowance		7,999	8,799	9,039
(4)			*Telephone Allowance*		2,331	2,564	2,634
(5)			Travel Allowance		8,834	9,717	9,982
			Total Item 102		30,723	32,639	33,561
103. (1)			*National Insurance Contributions*		34,088	34,588	34,904
			Total Item 103		34,088	34,588	34,904
	4	4	**Total Subprogram 0315: Science, Market Research and Innovation**		336,100	343,016	347,893

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 31 **MINISTRY OF INDUSTRY, INNOVATION, SCIENCE AND TECHNOLOGY**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			040. Direction and Policy Formulation Services				
			Subprogram 0320:				
			PUBLIC SECTOR MODERNISATION PROGRAMME				
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		949,348	985,348	981,000
(2)			Acting Allowances and Payment of		13,273	13,273	12,345
(3)			Substitutes				-
(4)			Entertainment Allowance		7,447	8,192	8,415
(5)			Travel Allowance		8,225	9,048	9,294
(6)			Telephone Allowance		4,990	5,489	5,561
			Total Item 102		983,283	1,021,349	1,016,614
103. (1)			*National Insurance Contributions*		79,776	84,706	80,071
			Total Item 103		79,776	84,706	80,071
			Total Subprogram 0320: Public Sector Modernisation Programme		1,063,059	1,106,055	1,096,685

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 31 **MINISTRY OF INDUSTRY, INNOVATION, SCIENCE AND TECHNOLOGY**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			040. Direction and Policy Formulation Services				
			Subprogram 0368: INDUSTRY				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Senior Economist	Z.6-1	71,936	73,436	74,094
(2)	2	2	Economist I/II	Z.10-3	117,239	120,239	124,114
(3)			Adminstative Officer II	Z.16-8			
	3	3	Total Item 101		189,175	193,675	198,208
			Other Personal Emoluments				
			Acting Allowances and Payment of Substitutes				314
			Total Item 102				314
103.			*National Insurance Contributions*		17,008	17,508	19,482
			Total Item 103		17,008	17,508	19,482
	3	3	**Total Subprogram 0368: Industry**		206,183	211,183	218,004

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 31 **MINISTRY OF INDUSTRY, INNOVATION, SCIENCE AND TECHNOLOGY**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			043. Application of Modern Information Technology				
			Subprogramme: 0032				
			DIGITAL SOLUTIONS & CYBER SECURITY				
101.			Statutory Personal Emoluments				
(1)	1	1	Director	S.3	127,417	128,917	131,240
(2)	1	1	Deputy Director	S.6			95,370
(3)	2	2	Senior Network Engineer/Network Engineer	S.8/S.9	85,654	87,154	88,224
(4)	4	4	Senior Systems Administrator / Systems Administrator	S.8/S.9	228,449	232,949	235,302
(5)	3	5	Senior Systems Analyst/Systems Analyst	S.8/S.9	158,590	161,590	245,022
(6)	4	4	Senior Security Analyst/Security Analyst	S.9	121,212	124,212	
(7)	1	1	Customer Support Manager	S.9			
(8)	1	1	Database Administrator	S.9	74,577	76,077	76,814
(9)	1	1	Web Developer	Z.6-1	71,936	76,077	74,094
(10)	2	2	Data Analyst	Z.10-1			
(11)	4	4	Applications Support Specialist I/II	Z.6-1/Z.16-8	258,860	264,860	268,532
(12)	6	6	Programmer/Programmer Assistant	Z.16-6/23-17	296,732	305,732	253,442
(13)	2	2	Software Licensing Specialist	Z.16-8	46,489	47,989	96,644
	1	1	Data Librarian	Z.16-11			
	4	4	User Support Specialist I/II	Z.23-17 / Z.38-24	128,007	132,507	131,847
	37	39	**Total Item 101**		1,597,923	1,638,064	1,696,531
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		74,577	74,577	76,814
(2)			Acting Allowances & Payment Of				-
(3)			Substitutes		9,251	10,176	9,529
(4)			Entertainment Allowance		7,999	8,799	9,039
(5)			Commuted Travel		8,834	9,717	9,982
(6)			Telephone Allowance		2,331	2,564	2,634
			Total Item 102		102,992	105,834	107,998
103. (1)			*National Insurance Contributions*		225,223	229,679	236,073
			Total Item 103		225,223	229,679	236,073
			Total Subprogram 0032: Digital Solutions & Cyber Security		1,926,138	1,973,577	2,040,602

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 31 **MINISTRY OF INDUSTRY, INNOVATION, SCIENCE AND TECHNOLOGY**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			043. Application of Modern Information Technology				
			Subprogram 0391				
			TECHNICAL MANAGEMENT UNIT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Chief Digital Officer	S.3:S.2			146,028
(2)	1	1	Digital Development Poicy Coordinator	S.6	92,592	94,092	95,370
(3)	1	1	Senior IT Projects Manager	S.6			95,370
(4)	1	1	Monitoring and Evaluation Specialist	S.8	79,295	80,795	81,674
	4	4	Total Item 101		171,887	174,887	418,442
102.			*Other Personal Emoluments*				
(1)			Temporary Staff				
(2)			Non Pensionable Allowance				
(3)			Acting Allowances and Payment of Substitutes		10,247	10,247	10,554
							-
(4)			Overtime Allowance				-
(5)			Entertainment Allowance		7,999	8,799	9,039
(6)			Telephone Allowance		2,987	3,286	3,375
(7)			Travel Allowance		8,834	9,717	9,982
			Total Item 102		30,067	32,049	32,951
103.							
(1)			*National Insurance Contributions*		27,382	27,715	28,003
			Total Item 103		27,382	27,715	28,003
	4	4	**Total Subprogram 0391: Technical Management Unit**		229,336	234,651	479,396

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 31 **MINISTRY OF INDUSTRY, INNOVATION, SCIENCE AND TECHNOLOGY**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			043. Application of Modern Information Technology				
			Subprogram 0392:				
			DIGITAL INFRASTRUCTURE				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Director	S.3	127,417	128,917	131,240
(2)	1	1	Senior Telecommunications Manager	S.6	92,592	94,092	95,370
(3)			Senior Network Engineer/Network Engineer	S.7/8			-
(4)			Senior Network Engineer/Network Engineer	S.8			-
(5)	2	2	Telecommunications Engineer	S.8	124,573	127,573	140,249
(6)	1	1	ICT Disaster Recovery Specialist	S.8			-
(7)	2	2	ICT Infrastructural Specialist	S.8			-
(8)	2	2	Telecommunications Specialist	S.8	109,979	112,979	113,278
	9	9	Total Item 101		454,561	463,561	480,137
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		123,030	123,030	126,721
(2)			Acting Allowances and Payment of Substitutes		13,344	13,344	13,744
(3)			Overtime				
(4)			Entertainment Allowance		7,999	8,799	9,039
(5)			Duty Allowance				
(6)			Telephone Allowance		2,331	2,564	2,634
(7)			Travel Allowance		8,834	9,717	9,982
			Total Item 102		155,538	157,454	162,121
103. (1)			*National Insurance Contributions*		74,736	75,735	75,632
			Total Item 103		74,736	75,735	75,632
			Total Subprogram 0392:				
	9	9	**Digital Infrastructure**		684,835	696,750	717,889

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 31 **MINISTRY OF INDUSTRY, INNOVATION, SCIENCE AND TECHNOLOGY**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			081. Development of Management Structures				
			Subprogram 0333: EFFICIENCY UNIT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Director	S.3	127,417	128,917	131,240
(2)	1	1	Deputy Director	S.6			-
(3)	11	11	Management Development Officer	Z.6 -1	544,545	552,045	617,290
	18	13	Total Item 101		671,962	680,962	748,530
102.			*Other Personal Emoluments*				
			Temporary staff				
(1)			Acting Allowances and Payment of Substitutes		11,559	11,559	11,906
(2)			Travel Allowance		8,834	9,717	9,982
(3)			Telephone Allowance		2,331	2,564	2,634
(4)			Entertainment Allowance		7,999	8,799	9,039
			Total Item 102		30,723	32,639	33,561
103. (1)			*National Insurance Contributions*		84,909	85,908	75,452
			Total Item 103		84,909	85,908	75,452
			Total Subprogram 0333				
	18	18	**Efficiency Unit**		787,594	799,509	857,543

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Foreign Affairs and Foreign Trade

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribu-tions	Total
32.	Ministry of Foreign Affairs and Foreign Trade						
	330. Direction Formulation and Implementation of Foreign Policy						
7080.	General Management Coordination and Overseas Missions	7,109,919	374,998		575,537	1,119,423	9,179,877
0060.	Overseas Missions - United Kingdom		1,260,707		997,419	160,000	2,418,126
0061.	Overseas Missions - Washington		1,132,563		1,216,394		2,348,957
0062.	Overseas Missions - Canada		570,128		704,891	31,904	1,306,922
0063.	Overseas Missions - Brussels		743,108		773,109	189,527	1,705,744
0064.	Overseas Missions - Venezuela		212,361		267,680	30,300	510,341
0065.	Overseas Missions - New York		935,847		608,996		1,544,844
0066.	Overseas Missions - United Nations		800,950		1,167,336		1,968,286
0067.	Overseas Missions - Toronto		719,623		217,873	56,040	993,537
0068.	Overseas Missions - Miami		855,919		939,304		1,795,224
0069.	Overseas Missions - Geneva		1,317,504		1,771,554	30,000	3,119,058
0070.	Overseas Missions - Brazil		491,719		503,403	45,000	1,040,122
0075.	Overseas Missions - People's Republic of China		499,671		639,522		1,139,193
0076.	Overseas Missions - Cuba		292,763		247,348		540,111
0077.	Overseas Missions - Panama		539,174		569,392	25,000	1,133,566
0078.	Overseas Missions - Ghana		330,920		689,143	35,000	1,055,063
0091.	UNCTAD XV		129,129			12,578	141,707
0092.	Overseas Missions -Kenya		389,348		622,220	35,000	1,046,568
0093.	Overseas Missions - Ireland		510,697		786,062		1,296,759
0094.	Overseas Missions - United Arab Emirates (UAE)		522,515		501,751		1,024,266
7081.	Foreign Trade	849,603	167,746		77,094	94,955	1,189,397
	Total	7,959,521	12,797,389		13,876,029	1,864,727	36,497,670

NOTES:

(1) The Permanent Secretary, Ministry of Foreign Affairs and Foreign Trade is the Accounting Officer for Head 32.

Item and Sub-Item Nos.	Establishment 2022 2023	Establishment 2023 2024	HEAD 32 **MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			330. Direction Formulation and Implementation of Foreign Policy				
			Subprogram 7080: GENERAL MANAGEMENT, COORDINATION AND OVERSEAS MISSIONS				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Permanent Secretary	S.1	155,323	156,823	159,982
(2)	1	1	Deputy Permanent Secretary	S.3	127,417	128,917	131,240
(3)	1	1	Chief of Protocol	S.3	127,417	128,917	131,240
(4)	1	1	Counsellor (International Trade)	S.5			
(5)	1	1	Financial Controller	S.5	102,991	104,491	106,081
(6)	13	19	Senior Foreign Service Officer	S.6	1,481,466	1,500,966	1,812,016
(7)	1	1	Manager Information systems	S.6	92,592	94,092	95,370
(8)	1	1	Systems Analyst	Z.10-1			74,094
(9)	20	22	Foreign Service Officer I	Z.6-1	1,494,842	1,524,842	1,536,919
(10)	1	1	Senior Accountant	Z.6-1	71,936	73,436	74,094
(11)	10	11	Foreign Service Officer II	Z.16-8	561,384	576,384	589,461
(12)	3	3	Accountant	Z.16-8	169,643	174,143	176,338
(13)	1	1	Senior Executive Officer	Z.10-3	56,548	58,048	59,852
(14)	1	1	Manager, Grace Adams Suite	Z.16-11	45,982	47,482	48,614
(15)	7	11	Executive Officer	Z.16-11	473,090	483,590	540,712
(16)	1	2	Assistant Accountant	Z.23-17	85,338	86,838	88,978
(17)	1	1	Senior Clerk	Z.23-17	44,765	46,265	40,171
(18)	6	7	Clerical Officer	Z.38-24	187,144	196,144	175,448
(19)	13	11	Executive Secretary/Secretary	Z.23-17/		19,500	
				Z.16-11	417,736	417,736	466,022
(20)	1	1	Cypher Officer I/Cypher Officer II	Z.23-17/			
				Z.16-11	44,765	44,765	46,108
(21)	5	5	Protocol Assistant	Z.23-17	179,061	186,561	226,223
(22)	1	1	Technical Assistant	Z.23-17	44,765	46,265	46,108
(23)	1	1	Assistant Cypher Officer	Z.38-24	37,429	38,929	35,785
(24)	6	8	Stenographer/Typist	Z.38-24	187,144	196,144	192,758
(25)	3	3	Driver/Messenger	Z.38-30	95,105	99,605	97,958
(26)	1	1	Librarian/	Z.10-3			
			Library Assistant I/	Z.16-11			
			Library Assistant II/	Z.23-17			
			Library Assistant III	Z.38-24			
(27)	1	1	Telephone Operator	Z.38-30	31,702	33,202	32,653
(28)	2	2	Maid	CX	48,813	51,813	50,277
(29)	2	2	Janitor	CX	48,813	51,813	50,277
(30)	1	1	General Worker	CX	24,407	25,907	25,139
	108	123	Total Item 101		6,437,619	6,593,619	7,109,919

Item and Sub-Item Nos.	Establishment 2022 2023	Establishment 2023 2024	HEAD 32 **MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		505,851	505,851	374,998
(2)			Acting Allowances and Payment of Substitutes		40,791	40,791	42,015
(3)			Housing Allowance				
(4)			Overtime		500	550	1,700
(5)			Entertainment Allowance		70,057	77,063	64,375
(6)			Representation Allowance				
(7)			Education Allowance				
(8)			Duty Allowance		2,700	2,970	3,059
(9)			Telephone Allowance		43,543	46,074	47,456
(10)			Travel Allowance		65,188	71,707	60,605
(11)			Non Pensionable Allowance		239,500	345,950	356,329
			Total Item 102		968,131	1,090,955	950,536
103. (1)			*National Insurance Contributions*		1,060,512	1,079,232	1,119,423
			Total Item 103		1,060,512	1,079,232	1,119,423
	108	123	**Total Subprogram 7080: General Management, Coordination and Overseas Missions**		8,466,261	8,763,806	9,179,877

Item and Sub-Item Nos.	Establishment 2022 2023	Establishment 2023 2024	HEAD 32 **MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			330. Direction Formulation and Implementation of Foreign Policy				
			Subprogram 0060: OVERSEAS MISSIONS - UNITED KINGDOM				
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		1,261,127	1,261,127	1,213,688
(2)			Acting Allowances and Payment of Substitutes		45,650	45,650	47,019
(3)			Overtime		160,000	160,000	160,000
(4)			Travel Allowance		14,616	16,078	15,418
(5)			Housing Allowance		233,450	256,795	234,900
(6)			Education Allowance		236,810	260,491	246,745
(7)			Representation Allowance		341,506	375,657	340,357
			Total Item 102		2,293,159	2,375,798	2,258,126
103. (1)			*National Insurance Contributions*		200,000	200,000	160,000
			Total Item 103		200,000	200,000	160,000
			Total Subprogram 0060: Overseas Missions - United Kingdom		2,493,159	2,575,798	2,418,126

Item and Sub-Item Nos.	Establishment 2022 2023	Establishment 2023 2024	HEAD 32 **MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			330. Direction Formulation and Implementation of Foreign Policy				
			Subprogram 0061: OVERSEAS MISSIONS - WASHINGTON				
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		1,032,282	1,032,282	1,039,719
(2)			Acting Allowances and Payment of Substitutes		90,139	90,139	92,843
(3)			Overtime		75,000	75,000	75,000
(4)			Travel Allowance		17,280	19,008	19,578
(5)			Housing Allowance		384,000	463,338	421,216
(6)			Education Allowance		330,238	366,841	333,492
(7)			Representation Allowance		361,680	403,819	367,108
			Total Item 102		2,290,619	2,450,427	2,348,957
			Total Subprogram 0061: Overseas Missions - Washington		2,290,619	2,450,427	2,348,957

Item and Sub-Item Nos.	Establishment 2022 2023	Establishment 2023 2024	HEAD 32 **MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			330. Direction Formulation and Implementation of Foreign Policy				
			Subprogram 0062				
			OVERSEAS MISSIONS - CANADA				
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		527,268	527,268	531,928
(2)			Acting Allowances and Payment of Substitutes		37,087	37,087	38,200
(3)			Overtime		25,051	25,051	25,051
(4)			Travel Allowance		15,120	16,632	16,152
(5)			Housing Allowance		121,800	133,980	118,140
(6)			Education Allowance		393,703	433,073	342,911
(7)			Representation Allowance		211,743	232,917	202,637
			Total Item 102		1,331,772	1,406,009	1,275,018
103.							
(1)			*National Insurance Contributions*		31,904	31,904	31,904
			Total Item 103		31,904	31,904	31,904
			Total Subprogram 0062: Overseas Missions - Canada		1,363,676	1,437,913	1,306,922

Item and Sub-Item Nos.	Establishment 2022 2023	Establishment 2023 2024	HEAD 32 **MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			330. Direction Formulation and Implementation of Foreign Policy				
			Subprogram 0063				
			OVERSEAS MISSIONS - BRUSSELS				
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		652,263	652,263	656,923
(2)			Acting Allowances and Payment of Substitutes		39,559	39,559	40,746
(3)			Overtime		45,439	45,439	45,439
(4)			Travel Allowance		23,368	23,368	26,476
(5)			Housing Allowance		274,327	301,760	207,055
(6)			Education Allowance		96,000	105,600	102,000
(7)			Representation Allowance		332,777	366,054	338,726
(8)			Non Pensionable Allowance		98,852	108,737	98,852
			Total Item 102		1,562,585	1,642,781	1,516,217
103.							
(1)			*National Insurance Contributions*		239,527	239,527	189,527
			Total Item 103		239,527	239,527	189,527
			Total Subprogram 0063: Overseas Missions - Brussels		1,802,112	1,882,308	1,705,744

Item and Sub-Item Nos.	Establishment 2022 2023	Establishment 2023 2024	HEAD 32 **MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			330. Direction Formulation and Implementation of Foreign Policy				
			Subprogram 0064: OVERSEAS MISSIONS - VENEZUELA				
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		241,724	241,724	198,229
(2)			Acting Allowances and Payment of Substitutes		13,721	13,721	14,133
(3)			Overtime		2,500	2,500	2,500
(4)			Travel Allowance				
(5)			Housing Allowance		75,600	83,160	
(6)			Education Allowance		125,000	137,500	85,000
(7)			Representation Allowance		104,325	114,758	79,981
(8)			Non Pensionable Allowance		100,199	110,219	100,199
			Total Item 102		663,069	703,581	480,041
103 (1)			*National Insurance Contributions*		30,300	30,300	30,300
			Total Item 103		30,300	30,300	30,300
			Total Subprogram 0064: Overseas Missions - Venezuela		693,369	733,881	510,341

Item and Sub-Item Nos.	Establishment 2022 2023	Establishment 2023 2024	HEAD 32 **MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			330. Direction Formulation and Implementation of Foreign Policy				
			Subprogram 0065: OVERSEAS MISSIONS - NEW YORK				
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		886,393	886,393	890,215
(2)			Acting Allowances and Payment of Substitutes		22,417	22,417	45,633
(3)			Overtime		73,000	73,000	73,000
(4)			Travel Allowance		11,520	12,672	13,052
(5)			Housing Allowance		265,822	292,404	267,408
(6)			Education Allowance		111,000	122,100	93,618
(7)			Representation Allowance		159,526	175,479	161,918
			Total Item 102		1,529,678	1,584,465	1,544,844
			Total Subprogram 0065: Overseas Missions - New York		1,529,678	1,584,465	1,544,844

Item and Sub-Item Nos.	Establishment 2022 2023	Establishment 2023 2024	HEAD 32 **MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			330. Direction Formulation and Implementation of Foreign Policy				
			Subprogram 0066: OVERSEAS MISSIONS - UNITED NATIONS				
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		771,507	771,507	776,167
(2)			Acting Allowances and Payment of Substitutes		24,061	24,061	24,783
(3)			Overtime		85,000	85,000	85,000
(4)			Travel Allowance		23,040	25,344	26,104
(5)			Housing Allowance		269,768	296,745	416,890
(6)			Education Allowance		306,618	337,280	384,920
(7)			Representation Allowance		246,892	271,581	254,422
			Total Item 102		1,726,886	1,811,518	1,968,286
			Total Subprogram 0066: Overseas Missions - United Nations		1,726,886	1,811,518	1,968,286

Item and Sub-Item Nos.	Establishment 2022 2023	Establishment 2023 2024	HEAD 32 **MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			330. Direction Formulation and Implementation of Foreign Policy				
			Subprogram 0067: OVERSEAS MISSIONS - TORONTO				
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		724,292	724,292	686,126
(2)			Acting Allowances and Payment of Substitutes		32,522	32,522	33,498
(3)			Overtime		20,000	20,000	20,000
(4)			Travel Allowance		5,040	5,544	5,384
(5)			Housing Allowance		80,593	88,652	99,000
(6)			Education Allowance				
(7)			Representation Allowance		97,690	107,459	93,489
			Total Item 102		960,137	978,469	937,497
103.							
(1)			*National Insurance Contributions*		56,040	56,040	56,040
			Total Item 103		56,040	56,040	56,040
			Total Subprogram 0067: Overseas Missions - Toronto		1,016,177	1,034,509	993,537

Item and Sub-Item Nos.	Establishment 2022 2023	Establishment 2023 2024	HEAD 32 **MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			330. Direction Formulation and Implementation of Foreign Policy				
			Subprogram 0068: OVERSEAS MISSIONS - MIAMI				
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		810,927	810,927	814,750
(2)			Acting Allowances and Payment of Substitutes		39,970	39,970	41,169
(3)			Overtime		40,000	40,000	40,000
(4)			Travel Allowance		23,040	25,344	26,104
(5)			Housing Allowance		464,400	510,840	565,440
(6)			Education Allowance		40,000	44,000	44,000
(7)			Representation Allowance		250,436	275,480	263,760
			Total Item 102		1,668,773	1,746,561	1,795,224
			Total Subprogram 0068: Overseas Missions - Miami		1,668,773	1,746,561	1,795,224

Item and Sub-Item Nos.	Establishment 2022 2023	Establishment 2023 2024	HEAD 32 **MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			330. Direction Formulation and Implementation of Foreign Policy				
			Subprogram 0069: OVERSEAS MISSIONS - GENEVA				
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		1,255,624	1,255,624	1,270,299
(2)			Acting Allowances and Payment of Substitutes		45,830	45,830	47,205
(3)			Overtime		31,647	31,647	31,647
(4)			Travel Allowance		30,510	33,561	25,926
(5)			Housing Allowance		779,191	857,110	596,219
(6)			Education Allowance		1,037,729	1,141,502	383,445
(7)			Representation Allowance		860,065	946,071	734,317
			Total Item 102		4,040,596	4,311,346	3,089,058
103. (1)			*National Insurance Contributions*		30,000	30,000	30,000
			Total Item 103		30,000	30,000	30,000
			Total Subprogram 0069: Overseas Missions - Geneva		4,070,596	4,341,346	3,119,058

Item and Sub-Item Nos.	Establishment 2022 2023	Establishment 2023 2024	HEAD 32 **MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			330. Direction Formulation and Implementation of Foreign Policy				
			Subprogram 0070: OVERSEAS MISSIONS - BRAZIL				
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		431,322	431,322	467,541
(2)			Acting Allowances and Payment of Substitutes		23,473	23,473	24,177
(3)			Overtime		3,500	3,500	3,500
(4)			Travel Allowance		11,520	12,672	13,052
(5)			Education Allowance		160,000	176,000	
(6)			Housing Allowance		208,105	228,916	208,105
(7)			Non-Pensionable Allowance		31,666	34,832	31,666
(8)			Representation Allowance		243,430	271,788	247,080
			Total Item 102		1,113,016	1,182,503	995,122
103. (1)			*National Insurance Contributions*		45,000	45,000	45,000
			Total Item 103		45,000	45,000	45,000
			Total Subprogram 0070: Overseas Missions - Brazil		1,158,016	1,227,503	1,040,122

Item and Sub-Item Nos.	Establishment 2022 2023	Establishment 2023 2024	HEAD 32 **MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			330. Direction Formulation and Implementation of Foreign Policy				
			Subprogram 0075: OVERSEAS MISSIONS - PEOPLE'S REPUBLIC OF CHINA				
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		443,841	443,841	464,324
(2)			Acting Allowances and Payment of Substitutes		14,900	14,900	15,347
(3)			Overtime		3,500	3,500	20,000
(4)			Travel Allowance		11,520	12,672	13,052
(5)			Housing Allowance		228,400	260,700	237,000
(6)			Education Allowance		157,636	187,242	170,220
(7)			Representation Allowance		193,476	218,625	198,750
(8)			Non Pensionable Allowance		20,500	22,550	20,500
			Total Item 102		1,073,773	1,164,030	1,139,193
			Total Subprogram 0075: Overseas Missions - People's Republic of China		1,073,773	1,164,030	1,139,193

Item and Sub-Item Nos.	Establishment 2022 2023	Establishment 2023 2024	HEAD 32 **MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			330. Direction Formulation and Implementation of Foreign Policy				
			Subprogram 0076: OVERSEAS MISSIONS - CUBA				
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		268,640	268,640	275,247
(2)			Acting Allowances and Payment of Substitutes		13,608	13,608	14,016
(3)			Overtime		3,500	3,500	3,500
(4)			Travel Allowance		5,760	6,336	6,526
(5)			Housing Allowance		91,600	107,360	97,600
(6)			Education Allowance				
(7)			Representation Allowance		131,104	131,104	143,222
			Total Item 102		514,212	530,548	540,111
			Total Subprogram 0076: Overseas Missions - Cuba		514,212	530,548	540,111

Item and Sub-Item Nos.	Establishment 2022 2023	Establishment 2023 2024	HEAD 32 **MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			330. Direction Formulation and Implementation of Foreign Policy				
			Subprogram 0077: OVERSEAS MISSIONS - PANAMA				
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		496,769	496,769	507,342
(2)			Acting Allowances and Payment of Substitutes		21,196	21,196	21,832
(3)			Overtime		10,000	10,000	10,000
(4)			Travel Allowance		11,520	12,672	13,052
(5)			Housing Allowance		230,000	253,000	230,000
(6)			Education Allowance		125,500	55,000	50,000
(7)			Representation Allowance		246,138	274,813	249,830
(8)			Non Pensionable Allowance		26,510	29,161	26,510
			Total Item 102		1,167,633	1,152,611	1,108,566
103.							
(1)			*National Insurance Contributions*		25,000	25,000	25,000
			Total Item 103		25,000	25,000	25,000
			Total Subprogram 0077: Overseas Missions Panama		1,192,633	1,177,611	1,133,566

Item and Sub-Item Nos.	Establishment 2022 2023	Establishment 2023 2024	HEAD 32 **MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			330. Direction Formulation and Implementation of Foreign Policy				
			Subprogram 0078: OVERSEAS MISSIONS - GHANA				
102.							
(1)			*Other Personal Emoluments*				
(2)			Temporary Staff		316,721	316,721	330,920
(3)			Acting Allowances and Payment of				
(4)			Substitutes		21,873	21,873	22,529
(5)			Overtime		10,000	10,000	10,000
(6)			Travel Allowance		11,520	12,672	13,052
(7)			Housing Allowance		274,400	320,100	291,000
(8)			Education Allowance		207,000	162,800	148,000
(9)			Representation Allowance		147,072	225,018	204,562
			Total Item 102		988,586	1,069,184	1,020,063
103.							
(1)			*National Insurance Contributions*		35,000	35,000	35,000
			Total Item 103		35,000	35,000	35,000
			Total Subprogram 0078: Overseas Missions Ghana		1,023,586	1,104,184	1,055,063

Item and Sub-Item Nos.	Establishment 2022 2023	Establishment 2023 2024	HEAD 32 **MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			330. Direction Formulation and Implementation of Foreign Policy				
			Subprogram 0091: OVERSEAS MISSIONS - UNCTAD XV				
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		125,367	125,367	129,129
(2)			Acting Allowances and Payment of Substitutes				
(3)			Overtime				
(4)			Travel Allowance				
(5)			Entertainment Allowance				
(6)			Telephone Allowance				
			Total Item 102		125,367	125,367	129,129
103.			*National Insurance Contributions*		12,263	12,263	12,578
			Total Item 103		12,263	12,263	12,578
			Total Subprogram 0091: Overseas Missions UNCTAD XV		137,631	137,631	141,707

Item and Sub-Item Nos.	Establishment 2022 2023	Establishment 2023 2024	HEAD 32 **MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			330. Direction Formulation and Implementation of Foreign Policy				
			Subprogram 0092: OVERSEAS MISSIONS - KENYA				
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		352,647	352,647	389,348
(2)			Acting Allowances and Payment of				
(3)			Substitutes		23,473	23,473	24,177
(4)			Overtime		10,000	10,000	10,000
(5)			Travel Allowance		5,760	6,336	6,526
(6)			Housing Allowance		198,600	241,824	219,840
(7)			Education Allowance		220,000	181,500	165,000
(8)			Representation Allowance		193,770	216,344	196,676
			Total Item 102		1,004,250	1,032,124	1,011,568
			National Insurance Contributions		35,000	35,000	35,000
			Total Item 103		35,000	35,000	35,000
			Total Subprogram 0092: Overseas Missions Kenya		1,039,250	1,067,124	1,046,568

Item and Sub-Item Nos.	Establishment 2022 2023	Establishment 2023 2024	HEAD 32 **MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			330. Direction Formulation and Implementation of Foreign Policy				
			Subprogram 0099:				
			OVERSEAS MISSIONS - IRELAND				
102.			*Other Personal Emoluments*				
(1)			Temporary Staff				510,697
(2)			Acting Allowances and Payment of				
(3)			Substitutes				
(4)			Overtime				10,000
(5)			Travel Allowance				6,192
(6)			Housing Allowance				270,900
(7)			Education Allowance				290,250
(8)			Representation Allowance				208,720
			Total Item 102				1,296,759
103.			*National Insurance Contributions*				
			Total Item 103				
			Total Subprogram 0099: Overseas Missions Ireland				1,296,759

Item and Sub-Item Nos.	Establishment 2022 2023	Establishment 2023 2024	HEAD 32 **MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			330. Direction Formulation and Implementation of Foreign Policy				
			Subprogram 0094: OVERSEAS MISSIONS - UNITED ARAB EMIRATES				
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		648,528	648,528	522,515
(2)			Acting Allowances and Payment of				
(3)			Substitutes		45,830	45,830	47,205
(4)			Overtime		10,000	10,000	10,000
(5)			Travel Allowance		5,760	6,336	
(6)			Housing Allowance		110,000	172,700	157,000
(7)			Education Allowance		93,720	103,092	93,720
(8)			Representation Allowance		145,294	213,209	193,826
			Total Item 102		1,059,132	1,199,694	1,024,266
103.							
(1)			*National Insurance Contributions*				
			Total Item 103				
			Total Subprogram 0094: Overseas Missions United Arab Emirates		1,059,132	1,199,694	1,024,266

Item and Sub-Item Nos.	Establishment 2022 2023	Establishment 2023 2024	HEAD 32 **MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			330. Direction Formulation and Implementation of Foreign Policy				
			Subprogram 7081:				
			FOREIGN TRADE				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Director General Foreign Trade	S.1	155,323	156,823	
(2)	1	1	Permanent Secretary	S.1			
(3)	1	1	Director	S.2	141,775	143,275	146,028
(4)	1	1	Chief Economist	S.5	102,991	104,491	106,081
(5)	2	2	Senior Economist	Z.6-1	141,438	144,438	148,188
(6)	1	1	Administrative Officer	Z.6- 1	71,936	73,436	74,094
(7)	2	2	Economist I/II	Z.10-3			
				Z.16-11	97,513	100,513	103,649
(8)	2	1	Executive Secretary/Secretary	Z.16-11			
				Z.23-17	39,525	41,025	42,060
(9)	1	1	Assistant Accountant	Z.23-17	44,765	46,265	42,600
(10)	1	1	Senior Clerk	Z.23-17	44,765	46,265	46,108
(11)	2	2	Clerical Officers	Z.38-24	37,429	40,429	38,552
(12)	2	2	Stenographer/Typist	Z.38-24	74,858	77,858	77,104
(13)	1	1	Driver /Messenger	Z.38-30			
(14)	1	2	Maid	CX	24,407	27,407	25,139
(15)			Personal and Pensionable Allowance		22,014	22,014	
	19	19	Total Item 101		998,739	1,024,239	849,603
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		44,765	44,765	167,746
(2)			Acting Allowances and Payment of				
(3)			Substitutes		18,296	18,296	18,845
(4)			Overtime		2,500	2,500	1,500
(5)			Entertainment Allowances		28,133	30,946	28,133
(6)			Travel Allowance		24,369	26,806	24,369
(7)			Telephone Allowance		4,247	4,672	4,247
			Total Item 102		122310	127984.9	244839.68
103.							
(1)			*National Insurance Contributions*		85,225	88,285	94,955
			Total Item 103		85,225	88,285	94,955
	18	18	**Total Subprogram 7081: Foreign Trade**		1,206,274	1,240,509	1,189,397

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Home Affairs

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribu-tions	Total
33.	Ministry of Home Affairs and Information						
	040. Direction and Policy Formulation Services						
7070.	General Management and Coordination Services	1,357,281	35,901		55,351	126,019	1,574,552
7156.	General Management and Coordination Services	146,124	161,111		939	29,953	338,127
	044. Government Printing Services						
0050.	The Government Printing Department	2,409,924	81,312		62,760	332,287	2,886,283
	167. National Meteorological Services						
0180.	Meteorology Department Services	1,873,080	68,086		20,948	214,589	2,176,703
	200. National Emergency Preparedness						
0206.	Department of Emergency Management	664,361	66,860		30,438	84,255	845,915
	201. Immigration Regulatory Services						
202.	Immigration Department	7,155,891	420,097	8,640	359,299	852,380	8,796,307
	202. Fire Fighting Services						
0203.	Fire Service Department	11,352,596	1,333,339		1,431,704	1,462,082	15,579,721
	203. Information and Broadcasting Services						
0046.	Government Information Service	2,264,537	25,949		18,131	244,212	2,552,830
	243. Corrective and Rehabilitative Services						
0252.	Prisons Department	18,213,957	846,726	16,015	1,988,224	2,254,501	23,319,422
0253.	Probation Department	1,233,609	35,692		1,056	128,431	1,398,788
0254.	Industrial Schools	2,469,311	133,871		127,216	287,332	3,017,730
	247. Services in Public Affairs						
0207	Management and Operation of Department of Public Affairs		749,327		939	74,817	825,083
	Total	49,140,672	3,958,271	24,655	4,097,005	6,090,858	63,311,461

NOTE:

The Permanent Secretary, Home Affairs is the Accounting Officer for Home Affairs.

The Permanent Secretary, Information and Public Affairs is the Accounting Officer for Information and Public Affairs.

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 33 **MINISTRY OF HOME AFFAIRS, INFORMATION AND PUBLIC AFFAIRS**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			040. Direction and Policy Formulation Services				
			Subprogram 7070: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Permanent Secretary	S.1	155,323	156,823	159,983
(2)	1	1	Deputy Permanent Secretary	S.3	127,417	128,917	131,240
(3)	1	1	Financial Controller/ Finance Officer	S.5/S.8	79,294	80,794	106,081
(4)	1	1	Senior Administrative Officer	S.6	92,592	94,092	95,370
(5)	1	1	Administrative Officer I	Z.6-1	71,936	73,436	67,015
(6)	3	3	Administrative Officer II	Z.16-8	170,293	174,793	168,446
(7)	1	1	Accountant	Z.16-8	58,106	59,606	59,849
(8)	1	2	Executive Officer	Z.16-11	49,016	50,516	52,092
(9)	1	1	Maintenance Officer	Z.16-11	53,431	54,931	55,034
(10)	1	2	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	93,357	94,857	97,094
(11)	1	1	Assistant Accountant	Z.23-17	44,765	46,265	46,108
(12)	1	1	Senior Clerk	Z.23-17	42,058	43,558	42,689
(13)	6	3	Clerical Officer	Z.38-24	149,716	158,716	112,246
(14)	2	2	Stenographer/Typist	Z.38-24	74,858	77,858	75,704
(15)	1	1	Receptionist/Typist	Z.38-24			
(16)	2	2	Clerk/Typist	Z.38-24			
(17)	1	1	Telephone Operator/Receptionist	Z.38-30	31,702	33,202	32,653
(18)	1	1	Driver/Messenger	Z.38-30	29,421	30,921	30,538
(19)	1	1	Cleaner	CX	24,407	25,907	25,139
	28	27	Total Item 101		1,347,692	1,385,192	1,357,281
102.			*Other Personal Emoluments*				
(1)			Acting Allowances and Payment of Substitutes		26,116	26,116	35,901
(2)			Entertainment Allowance		22,432	24,675	25,313
(3)			Travel Allowance		21,385	23,524	24,228
(4)			Telephone Allowance		5,129	5,642	5,810
(5)			Duty Allowance		1,200	1,320	
			Total Item 102		76,262	81,277	91,252
103.							
(1)			*National Insurance Contributions*		137,637	140,390	126,019
			Total Item 103		137,637	140,390	126,019
	28	27	**Total Subprogram 7070: General Management and Coordination Services**		1,561,591	1,606,859	1,574,552

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 33 **MINISTRY OF HOME AFFAIRS, INFORMATION AND PUBLIC AFFAIRS**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			040. Direction and Policy Formulation Services				
			Subprogram 7156: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			*Statutory Personal Emoluments*				
(1)	1		Permanent Secretary	S.1			
(2)	1	1	Senior Administratve Officer	S.6	92,592	94,092	95,370
(3)	1	1	Administrative Officer II	Z.6-1	58,106	59,606	50,754
(4)	1		Accountant	Z.16-8			
(5)	1		Executive Officer	Z.16-11			
(6)	2		Secretary	Z.16-11	42,058	45,058	
(7)	1		Clerical Officer	Z.38-24			
(8)	1		Stenographer Typist	Z.38-24			
	9	2	Total Item 101		192,756	198,756	146,124
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		186,848	186,848	150,559
(2)			Acting Allowances and Payment of Substitutes		13,363	13,363	10,551
(3)			Entertainment Allowance				
(4)			Travel Allowance				
(5)			Telephone Allowance		829	912	939
			Total Item 102		201,040	201,123	162,050
103.							
(1)			*National Insurance Contributions*		36,057	36,778	29,953
			Total Item 103		36,057	36,778	29,953
	9	2	**Total Subprogram 7156: General Management & Coordination Services**		429,853	436,657	338,127

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 33 **MINISTRY OF HOME AFFAIRS, INFORMATION AND PUBLIC AFFAIRS**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			044. Government Printing Services				
			Subprogram 0050: PRINTING DEPARTMENT				
101.			*Statutory Personal Emoluments*				
			1. Administrative				
(1)	1	1	Government Printer	S.5	102,991	104,491	106,081
(2)	1	1	Deputy Government Printer	S.7	85,654	87,154	88,224
(3)	1	1	Assistant Accountant	Z.23-17	44,765	46,265	46,108
(4)	1	1	Storekeeper	Z.33-24	37,429	38,929	38,552
(5)	2	2	Clerical Officer	Z.38-24	74,858	77,858	77,104
(6)	1	1	Clerk/Typist	Z.38-24	37,429	38,929	38,552
(7)	1	1	Driver/Messenger	Z.38-30	31,170	32,670	31,009
(8)	2	2	Porter/Cleaner	Z.38-34	56,106	59,106	57,789
(9)	1	1	Maid	CXA	24,405	25,905	25,137
	11	11	Total Administrative		494,807	511,307	508,555
			2. Technical				
(10)	1		Hansard Editor	Z.5-3			
(11)	1	1	Assistant Government Printer	Z.5-3	67,068	68,568	69,080
(12)	1	1	Chief Compositor	Z.16-11	53,431	54,931	55,034
(13)	1	1	Senior Photographer	Z.16-11	53,431	54,931	47,361
(14)	1	1	Foreman Binder	Z.16-11	53,431	54,931	55,034
(15)	1	1	Foreman Machine Operator	Z.16-11	53,431	54,931	55,034
(16)	1	1	Foreman Mechanic	Z.16-11	53,431	54,931	55,034
(17)	1	1	Graphic Artist	Z.23-14	48,757	50,257	51,156
(18)	2	2	Senior Compositor	Z.23-17	89,531	92,531	90,507
(19)	1	1	Compiler of Official Gazette	Z.23-17	42,407	43,907	39,631
(20)	1		Design Officer	Z.23-17			
(21)	4	4	Proof Reader I/II	Z.33-24/ Z.23-17	134,296	140,296	181,554
(22)	1	1	Photographer	Z.23-17	44,767	46,267	46,108
(23)			Assistant Foreman Binder	Z.23-17			
(24)	1		Asst. Foreman Machine Operator	Z.23-17			
(25)	1	1	Letter Press Operator	Z.23-17	44,765	46,265	46,108
(26)	1	1	Mechanic	Z.23-17	44,765	46,265	46,108
(27)	3	3	Senior Machine Operator	Z.27-20	124,339	128,839	128,609
(28)	3	3	Senior Binder	Z.27-20	124,863	129,363	128,609
(29)	6	4	Binder	Z.33-24	146,409	155,409	151,172
(30)	2	2	Assistant Photographer	Z.33-24	74,858	77,858	77,103
(31)	6	6	Machine Operator	Z.33-24	224,573	233,573	231,310
(32)	1		Junior Mechanic	Z.33-24			
(33)	7	3	Compositor	Z.38-24	112,287	122,787	115,655
(34)	9	8	Binder's Assistant	Z.38-24	252,479	265,979	231,159
	57	46	Total Technical		1,843,319	1,922,819	1,901,368
	68	57	Total Item 101		2,338,126	2,434,126	2,409,924

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 33 **MINISTRY OF HOME AFFAIRS, INFORMATION AND PUBLIC AFFAIRS**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
102.			*Other Personal Emoluments*				
(1)			Apprentice				
(2)			Overtime		60,000	60,000	61,800
(3)			Telephone Allowance		932	1,025	960
(4)			Acting Allowance and Payment of Substitutes		73,715	73,715	81,312
			Total Item 102		134,647	134,740	144,072
103.							
(1)			*National Insurance Contributions*		278,269	283,834	332,287
			Total Item 103		278,269	283,834	332,287
	80	80	**Total Subprogram 0050: Printing Department**		2,751,042	2,852,700	2,886,283

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 33 **MINISTRY OF HOME AFFAIRS, INFORMATION AND PUBLIC AFFAIRS**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			167. National Meteorological Services				
			Subprogram 0180: METEOROLOGY DEPARTMENT SERVICES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Director Meteorological Services	S.4	127,417	128,917	131,240
(2)	1	1	Deputy Director, Met. Service	S.6	92,592	94,092	95,370
(3)	1	1	Senior Meteorologist	S.8	79,295	80,795	81,674
(4)	3	6	Meteorologists I	Z.6-1	278,160	282,660	286,640
(5)	1	1	Electronic Engineer	Z.6-1	71,936	73,436	74,094
(6)	5	2	Meteorologists II	Z.10-3	120,693	128,193	128,227
(7)	3	3	Senior Meteorological Assistant	Z.13-8	174,319	178,819	177,141
(8)		1	Maintenance Technician	Z.23-14	39,088	39,088	41,340
(9)	7	9	Meteorological Assistants I	Z.23-14	432,462	442,962	448,985
(10)	1	1	Senior Clerk	Z.23-17	44,765	46,265	39,631
(11)	11	9	Meteorological Assistants II	Z.33-22	246,545	263,045	315,722
(12)	1		Stenographer/Typist	Z.38-24			
(13)	1	1	Driver Messenger	Z.38-24	31,702	33,202	27,877
(14)	1	1	General Worker	CIX	24,960	26,460	25,139
	37	37	Total Item 101		1,763,934	1,817,934	1,873,080
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		221,200	221,200	44,664
(2)			Acting Allowances and Payment of Substitutes		9,454	9,454	23,422
(3)			Overtime		1,250	1,250	
(4)			Travel Allowance		7,311	8,042	8,283
(5)			Telephone Allowance		4,558	5,014	5,164
(6)			Entertainment Allowance		6,620	7,282	7,500
			Total Item 102		250,393	252,242	89,034
103.							
(1)			*National Insurance Contributions*		225,723	230,237	214,589
			Total Item 103		225,723	230,237	214,589
			Total Subprogram 0180:				
	37	37	**Meteorology Department Services**		2,240,050	2,300,413	2,176,703

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 33 **MINISTRY OF HOME AFFAIRS, INFORMATION AND PUBLIC AFFAIRS**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			200. National Emergency Preparedness				
			Subprogram 0206: DEPARTMENT OF EMERGENCY MANAGEMENT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Director	S.5	102,991	104,491	106,081
(2)	1	1	Deputy Director	S.8	79,296	80,796	81,674
(3)	4	3	Program Officer	Z.16-8	116,212	122,212	177,943
(4)	1	1	Executive Secretary	Z.16-11	53,431	54,931	55,034
(5)	1	1	Assistant Accountant	Z.23-17	44,765	46,265	44,759
(6)	1	1	Library Assistant I/II/III	Z.38-24	37,429	38,929	38,552
(7)	2	1	Clerk/Typist	Z.38-24	37,429	40,429	38,552
(8)	1	1	Store Keeper	Z.38-24	37,429	38,929	31,322
(9)	1	1	Driver/Messenger	Z.38-30	31,702	33,202	32,653
(10)	1	1	Driver/Operator	Z.38-30	31,702	33,202	32,653
(11)	1	1	General Worker	CX	24,407	25,907	25,139
	15	13	Total Item 101		596,793	619,293	664,361
102.			*Other Personal Emoluments*				
(1)			Temporary Staff				
(2)			Telephone Allowance		1,865	2,052	2,113
(3)			Acting Allowances and Payment of Substitutes		25,917	25,917	51,410
(4)			Overtime		15,000	15,000	15,450
(5)			Call Out Allowance		25,000	27,500	28,325
			Total Item 102		67,782	70,469	97,298
103.							
(1)			*National Insurance Contributions*		91,071	91,071	84,255
			Total Item 103		91,071	92,892	84,255
	15	13	**Total Subprogram 0206: Department of Emergency Management**		755,646	782,654	845,915

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 33 **MINISTRY OF HOME AFFAIRS, INFORMATION AND PUBLIC AFFAIRS**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			201. Immigration Regulatory Services				
			Subprogram 0202: IMMIGRATION DEPARTMENT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Chief Immigration Officer	S.3	127,417	128,917	131,240
(2)	1	1	Deputy Chief Immigration Officer	S.6	92,592	94,092	95,370
(3)	3	3	Assistant Chief Immigration Officer	Z.5-3	200,279	204,779	206,287
(4)	1		Data Processing Officer	Z.10-1			
(5)	7	5	Senior Immigration Officer	Z.10-6	347,273	357,773	295,669
(6)	1		Assistant Data Processing Officer	Z.16-11			
(7)	1	1	Accountant	Z.16-8	58,106	59,606	59,849
(8)	1		Records Officer	Z.16-11			
(9)	1	1	Executive Officer	Z.16-11	53,431	54,931	55,034
(10)	14	10	Immigration Officer I	Z.16-11	685,647	706,647	529,862
(11)	124	102	Imimigration Officer II / Imimigration Officer III	17/Z.38-24	4,437,748	4,623,748	5,061,422
(12)	4	4	Senior Data Entry Operator	Z.23-17	169,891	175,891	177,866
(13)	24	3	Data Entry Operator I/II	Z.33-24	112,287	148,287	115,656
				Z.38-30	41,534	43,034	
(14)	1	1	Executive Secretary/	Z.16-11/			41,790
(15)			Secretary	Z.23-17	42,232	43,732	
(16)	1	1	Assistant Accountant	Z.23-17	42,320	43,820	44,579
(17)	1	1	Senior Clerk	Z.23-17	74,858	76,358	40,711
(18)	4	2	Stenographer/Typist	Z.38-24	108,353	114,353	77,104
(19)	4	3	Clerical Officer	Z.38-24	26,381	32,381	112,568
(20)	1	1	Driver Messenger	Z.30-30	31,702	33,202	27,955
(21)	1	1	Telephone Operator/Receptionist	Z.38-30	27,987	29,487	32,653
(20)	1		Cashier	CVI	24,407	25,907	
(21)	1	2	Maid	CX	8,640	10,140	50,277
(22)			Statutory Duty Allowance (DEO)		8,640	8,640	8,640
	198	143	Total Item 101		6,721,725	7,015,725	7,164,531
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		364,709	364,709	356,748
(2)			Acting Allowances and Payment of Substitutes		504,242	504,242	63,349
(3)			Overtime		200,000	200,000	300,000
(4)			Plain Clothes Allowance		12,658	13,924	13,037
(5)			Travel Allowance		8,527	9,380	8,782
(6)			Telephone Allowance		4,938	5,432	5,940
(7)			Entertainment		7,723	8,495	7,955
(8)			Duty Allowance		14,111	15,522	14,535
(9)			Driving Allowance		8,786	9,665	9,050
			Total Item 102		1,125,694	1,131,369	779,396
103.							
(1)			*National Insurance Contributions*		809,150	825,333	852,380
			Total Item 103		809,150	825,333	852,380
	197	197	**Total: Subprogram 0202 Immigration Department**		8,656,569	8,972,427	8,796,307

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 33 **MINISTRY OF HOME AFFAIRS, INFORMATION AND PUBLIC AFFAIRS**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			202. Fire Fighting Services				
			Subprogram 0203: FIRE SERVICE DEPARTMENT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Chief Fire Officer	P.3	102,991	104,491	106,081
(2)	1	1	Deputy Chief Fire Officer	P.6-5	81,802	83,302	84,256
(3)	3	3	Divisional Officer	P.9-7	215,810	220,310	207,906
(4)	7	7	Station Officer	P.13-10	450,580	461,080	447,960
(5)	16	16	Sub Officer	P.16-14	937,702	961,702	954,511
(6)	32	32	Leading Fire Officer	P.20-17	1,748,783	1,796,783	1,774,868
(7)	179	179	Fire Officer	P.35-21	6,496,909	6,665,409	7,125,934
(9)	1	1	Accountant	Z.16-8	58,106	59,606	59,849
(10)	1	1	Executive Officer	Z.16-11	53,431	54,931	55,034
(11)	1	1	Executive Secretary/Secretary	Z.16-11 Z.23-17	53,431	54,931	41,610
(12)	1	1	Assistant Accountant	Z.23-17	41,359	42,859	44,759
(13)	1	1	Senior Clerk	Z.23-17	83,854	85,354	46,108
		1	Senior Mechanic	Z27-20	36,992	38,492	41,161
(14)	1	1	Stenographer/Typist	Z.38-24			
(15)	4	1	Clerical Officer	Z.38-24	74,858	80,858	38,552
(16)	1		Clerk/Typist	Z.38-24			
(17)	1	1	Driver/Messenger	Z.38-30	30,790	32,290	32,653
(18)		3	Mechanic	CV	29,190	30,690	90,197
(19)	4	1	General Worker	CX	24,450	30,450	25,184
(20)	5	5	Scrubber	CX	122,034	129,534	125,695
(21)	1	2	Maid	CX	48,814	50,314	50,278
	261	259	Total Items 101		10,691,886	10,983,386	11,352,596
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		1,076,444	1,076,444	1,282,604
(2)			Acting Allowances and Payment of Substitutes		36,663	36,663	50,735
(3)			Duty Allowance		202,560	222,816	242,553
(4)			Uniform Allowance		14,519	15,971	16,450
(5)			Washing Allowance		403,798	444,178	423,509
(6)			Driving Allowance		101,922	112,114	115,478
(7)			Apprentices/Mechanics		59,049	64,954	60,820
(8)			Driver's License Fee		5,050	5,555	6,571
(9)			Mechanical Allowance		15,830	17,413	17,935
(10)			Flexibility Allowance		110,000	121,000	447,535
(12)			Telephone Allowance		53,916	59,308	61,087
(13)			Subsistence Allowance		33,966	37,363	39,766
			Total Item 102		2,113,717	2,213,778	2,765,043
103.							
(1)			*National Insurance Contributions*		1,553,937	1,585,016	1,462,082
			Total Item 103		1,553,937	1,585,016	1,462,082
	261	259	**Total Subprogram 0203: Fire Service Department**		14,359,540	14,782,180	15,579,721

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 33 **MINISTRY OF HOME AFFAIRS, INFORMATION AND PUBLIC AFFAIRS**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			203. Information and Broadcasting Services				
			Subprogram 0046:				
			OPERATIONS OF THE GOVERNMENT INFORMATION SERVICE				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Chief Information Officer	S.4	114,570	116,070	118,007
(2)	1	1	Deputy Chief Information Officer	S.6	92,592	94,092	95,369
(3)	3	3	Senior Information Officer	S.9	223,731	228,231	230,443
(4)	4	4	Cinematographer	Z.10-3	247,028	253,028	251,439
	1	1	Content Manager	Z.10-3	67,068	68,568	69,080
(5)			Assistant Cinematographer	Z.16-11			
(6)	16	17	Information Officer/	Z.10-03			
(7)			Assistant Information Officer	(Q.B.) Z.16-11	1,043,740	1,067,740	1,069,609
(8)	1	1	Librarian	Z.10-03	45,824	47,324	56,639
(9)	1	1	Senior Photographer	Z.16-11/			
(10)	2		Photographer	Z.23-17	89,531	92,531	85,739
(12)		1	Technical Operator (Radio)	Z.16-11			49,417
(13)	1		Executive Officer	Z.16-11			
(14)	1		Librarian Assistant	Z.23-17			
(15)	1	1	Senior Clerk/Assistant Accountant	Z.23-17	44,765	46,265	46,108
(16)	2	2	Clerical Officer	Z.38-24	74,858	77,858	63,689
(17)	3	1	Stenographer/Typist	Z.38-24	37,430	41,930	38,553
(18)	3	2	Driver/Operator	Z.38-30	62,035	66,535	65,306
(19)	1	1	Maid	CXA	24,407	25,907	25,139
	42	37	Total Item 101		2,167,579	2,226,079	2,264,537
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		7,814	7,814	8,048
(2)			Acting Allowances and Payment of Substitutes		9,994	9,994	17,901
(3)			Overtime				
(4)			Travel Allowance		7,311	8,042	8,283
(5)			Telephone Allowance		2,072	2,279	2,348
(6)			Entertainment		6,620	7,282	7,500
			Total Item 102		33,811	35,411	44,080
103.							
(1)			*National Insurance Contributions*		239,470	244,259	244,212
			Total Item 103		239,470	244,259	244,212
	42	37	**Total Subprogram 0046: Government Information Service**		2,440,860	2,505,749	2,552,830

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 33 **MINISTRY OF HOME AFFAIRS, INFORMATION AND PUBLIC AFFAIRS**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			243. Corrective and Rehabilitative Services				
			Subprogram 0252: PRISONS DEPARTMENT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Consultant Psychiatrist	S5:2			
(2)	1	1	Medical Officer of Health	S5:4			
(3)	1	1	Superintendent of Prisons	P.3	102,991	104,491	106,081
(4)	1	1	Clinical Medical Officer	S8:5/Z.3-1			
(5)	1	1	Farm Manager	S7: S6			
(6)	2	2	Assistant Superintendent	P.6-5	159,992	162,992	171,040
(7)	1	1	Chief Officer	P.9-7	71,936	73,436	74,095
(8)	1	1	Inmate Drug Rehab Coordinator	Z.6-1	71,936	73,436	74,094
(9)	1	1	Psychologist	Z.6-1	71,936	73,436	74,094
(10)	1	1	Senior Instructor	Z.6-1			
(11)	1	1	Sister/Nursing Officer	Z.5-3	64,446	65,946	68,127
(12)	7	7	Assistant Chief Officer	P.13-10	448,445	458,945	460,653
(13)	10	10	Orderly Officer	P.16-14	583,756	598,756	603,646
(14)	1	1	Accountant	Z.16-8	53,301	54,801	56,506
(15)	1	1	Personnel Officer	Z.16-8	52,263	53,763	55,436
(16)	75	75	Prison Officer I	P.20-17	4,069,581	4,182,081	4,202,085
(17)	17	17	Officer Instructor	P.20-17	710,443	735,943	726,322
(18)	1	1	Counsellor I	Z.16-11/ (Q.B.) Z.10-6			
(19)	2	2	Counsellor II	Z.23-17			
(20)	1	1	Social Worker I/	Z.16-11/ (Q.B.) Z.10-6			
			Social Worker II	Z.23-17			
(21)	1	1	Pharmacist	Z.16-11	53,042	54,542	55,034
(22)	1	1	Executive Officer	Z.16-11	51,613	53,113	54,767
(23)	1	1	Supervisor of Works	Z.16-11	53,431	54,931	55,034
(24)	2	2	Rehabilitation Officer	Z.16-11	101,149	104,149	105,788
(25)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	44,765	46,265	46,108
(26)	259	259	Prison Officer II	P.36-21	9,779,801	10,168,301	10,368,253
(27)	2	2	Nurse	Z.23-11			
(28)	2	2	Pschiatric Nurses	Z.23-11			
(29)	1	1	Assistant Accountant	Z.23-17	41,446	42,946	40,981
(30)	1	1	Senior Clerk	Z.23-17	44,765	46,265	46,108
(31)	1	1	Maintenance Officer	Z.23-17	44,765	46,265	46,108
(32)	1	1	Steward	Z.23-17	44,765	46,265	46,108
(33)	4	4	Instructor	Z.27-20			
(34)	1	1	Storekeeper	Z.33-24			
(35)	1	1	Steward Assistant	Z.38-24			
(36)	4	4	Inmate Services Officer	Z.38-24	149,715	155,715	147,760
(37)	2	2	Clerk/Typist	Z.38-24	37,429	40,429	31,244
(38)	5	5	Clerical Officer	Z.38-24	90,343	97,843	93,053
(39)	1	1	Stenographer/Typist	Z.38-24	33,495	34,995	35,464
	418	418	Total Item 101 Carried Forward		17,031,550	17,630,050	17,843,988

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 33 **MINISTRY OF HOME AFFAIRS, INFORMATION AND PUBLIC AFFAIRS**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	418	418	Total Item 101 Brought Forward		17,031,550	17,630,050	17,843,988
(40)	4	4	Emergency Control Officer	Z.38-30	126,807	132,807	130,611
(41)	1	1	Receptionist/Telephone Operator	Z.38-30	29,497	30,997	31,322
(42)	2	2	Medical Officer	Fixed	70,903	73,903	73,030
(43)	1	1	Driver/Messenger	Z.38-30	28,889	30,389	30,695
(44)	2	2	Cook	Z.38-36	52,458	55,458	54,032
(45)	2	2	Maid	CX	48,814	51,814	50,278
(46)	1	1	Chaplin	Fixed			
(47)	1	1	Visiting Dental Surgeon	Fixed			
(48)			Pensionable Allowance		14,135	15,549	16,015
	432	432	Total Item 101		17,403,053	18,020,967	18,229,972
102.			*Other Personal Emoluments*				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		762,064	762,064	846,726
(3)			Apprentices		60,000	60,000	67,980
(4)			Extra Duties		13,200	13,200	14,956
(5)			Non pensionable Allowance		1,891	2,080	2,143
(6)			Telephone Allowance		829	912	939
(7)			Subsistence Allowance		85,000	93,500	96,305
(8)			Uniform Allowance		2,779	3,057	3,149
(9)			Duty Allowance		290,040	319,044	334,734
(10)			Washing Allowance		525,234	577,757	608,314
(11)			Driving Allowance		8,786	9,665	9,955
(12)			Responsibility Allowance		350,000	385,000	849,750
			Total Item 102		2,099,823	2,226,279	2,834,949
103.							
(1)			*National Insurance Contributions*		2,151,517	2,151,517	2,254,501
			Total Item 103		2,151,517	2,194,547	2,254,501
	432	432	**Total Subprogram 0252: Prisons Department**		21,654,393	22,441,793	23,319,422

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 33 **MINISTRY OF HOME AFFAIRS, INFORMATION AND PUBLIC AFFAIRS**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			243. Corrective and Rehabilitative Services				
			Subprogram 0253: PROBATION DEPARTMENT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Chief Probation Officer	S.5	102,991	104,491	106,081
(2)	1	1	Deputy Chief Probation Officer	S.7	85,654	87,154	88,224
(3)	3	3	Senior Probation Officer	Z.6-1	208,489	212,989	220,402
(4)	12	10	Probation Officer I/	Z.10-6 (Q.B) Z.16-11	621,479	639,479	599,526
(5)			Probation Officer II	Z.23-17			
(6)	1	1	Executive Secretary	Z.16-11	44,968	46,468	45,929
(7)	1	1	Clerical Officer	Z.38-24	37,429	38,929	38,552
(8)	2		Stenographer/Typist	Z.38-24			
(9)	5	2	Community Service Officer	Z.38-24	74,858	82,358	77,104
(10)	1	1	Driver Messenger/Messenger	Z.38-30	31,702	33,202	32,653
(11)	1	1	Maid Bi-Monthly Staff	Cat X	24,407	25,907	25,139
	28	21	Total Item 101		1,231,977	1,270,977	1,233,609
102.			*Other Personal Emoluments*				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		25,497	25,497	35,692
(3)			Telephone Allowance		932	1,025	1,056
			Total Item 102		26,429	26,522	36,748
103. (1)			*National Insurance Contributions*		125,802	128,318	128,431
			Total Item 103		125,802	128,318	128,431
	28	21	**Total Subprogram 0253: Probation Department**		1,384,208	1,425,817	1,398,788

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 33 **MINISTRY OF HOME AFFAIRS, INFORMATION AND PUBLIC AFFAIRS**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			243. Corrective and Rehabilitative Services				
			Subprogram 0254: INDUSTRIAL SCHOOLS				
101.			Statutory Personal Emoluments				
(1)	1	1	Principal	S.5	102,991	104,491	106,081
(2)	1	1	Vice Principal	S.7	85,654	87,154	88,224
(3)	1	1	Housemistress	S.9	74,577	76,077	76,814
(4)	1	1	Matron	Z.13-8	56,937	58,437	59,849
(5)		4	Graduate Teacher/	Z.15-7/ (Q.B.) 6-2	231,094	231,094	243,044
(6)	1	1	Executive Officer	Z.16-11	46,387	47,887	49,150
(7)	2	3	Welfare Officer I/	Z.16-11 (Q.B.)10-6	165,578	168,578	176,906
			Welfare Officer II	Z.23-17			
(8)	1	2	Assistant Matron	Z.23-11 (Q.B.) Z.33-24	91,908	93,408	110,068
(9)	5	1	Qualified Teacher/	Z.22-8	54,600	62,100	57,843
			Special Grade Teacher/	Z.22-10			
			Teacher	Z.36-24			
(10)	2	2	Senior Instructor/	Z.23-17	89,530	92,530	92,216
			Senior Instructress	Z.23-17			
(12)		1	Assistant Accountant	Z.23-17	39,176	39,176	41,431
(13)	8	8	Instructor/	Z.27-20	319,368	331,368	332,433
			Instructress	Z.27-20			
(14)	13	19	Supervisor	Z.33-24	666,600	686,100	676,508
(15)	2	2	Clerical Officer	Z.38-24	74,858	77,858	77,104
(16)	1	1	Stenographer/Typist	Z.38-24			26,077
(17)	1	2	Driver/Messenger	Z.38-30	63,404	64,904	65,306
(18)	2	2	Cook	Z.38-36	52,458	55,458	54,032
(19)	1	1	Chaplin	Fixed			
(20)	1	1	Medical Officer	Fixed			
(21)	3	2	General worker	CXA	48,814	53,314	50,278
(22)	1	1	Watchman	CX	24,450	25,950	35,671
(23)	2	2	Maid	CX	48,814	51,814	50,278
	50	59	Total Item 101		2,337,198	2,407,698	2,469,311
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		69,065	69,065	72,730
(2)			Acting Allowance and Payment of Substitutes		11,966	11,966	61,141
(3)			Non-Pensionable Allowance		121,903	134,093	127,216
			Total Item 102		202,934	215,124	261,087
103.							
(1)			*National Insurance Contributions*		277,585	281,137	287,332
			Total Item 103		277,585	281,137	287,332
	50	59	**Total Subprogram 0254: Industrial Schools**		2,817,717	2,903,959	3,017,730

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 33 **MINISTRY OF HOME AFFAIRS, INFORMATION AND PUBLIC AFFAIRS**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			247. Service in Public Affairs				
			Subprogram 0207: MANAGEMENT AND OPERATION OF DEPARTMENT OF PUBLIC AFFAIRS				
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		716,503	716,503	749,327
(2)			Telephone Allowance		829	912	939
(3)			Acting Allowances and Payment of Substitutes		10,234	10,234	
(4)			Overtime				
(5)			Call Out Allowance				
			Total Item 102		727,566	727,649	750,266
103.							
(1)			*National Insurance Contributions*		73,421	74,889	74,817
			Total Item 103		73,421	74,889	74,817
			Total Subprogram 0207: Management and Operation of Department of Public Affairs		800,987	802,538	825,083

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Finance and Economic Affairs

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribu-tions	Total
34.	Ministry of Finance, Economic Affairs and Investment						
	002. Financial Control and Treasury Management						
0113.	Information System Unit (ISU)	1,461,469	449,356		34,058	203,702	2,148,585
0131.	Accountant General's Office	2,630,102	38,393		58,634	275,273	3,002,402
0132.	Central Enterprise Risk Management and Internal Audit Unit	518,611	121,470		23,003	105,182	768,267
	040. Direction and Policy Formulation Services						
0480.	Office of Supervisor of Insolvency	234,889	68,084		19,698	36,748	359,419
7010.	General Management and Coordination Services	1,207,719	298,973	22,674	116,054	124,818	1,770,240
	110. Budget and Public Expenditure Policy						
0108.	Debt Management	534,994			854	43,510	579,358
0110.	Budget Administration	745,235	45,390		23,003	65,892	879,520
0111.	Tax Administration	264,224	2,917		939	24,563	292,643
0112.	Management and Accounting	985,382	141,594		29,597	64,984	1,221,557
	113. Revenue Collection						
0133.	Customs	10,227,719	2,497,121		455,372	1,597,206	14,777,418
	Total Carried Forward	18,810,345	3,663,299	22,674	761,213	2,541,876	25,799,408

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Finance and Economic Affairs

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribu-tions	Total
	Total Brought Forward	18,810,345	3,663,299	22,674	761,213	2,541,876	25,799,408
	116. Supplies and Purchasing Management						
0137.	Government Procurement Department	1,612,269	88,878		20,397	173,971	1,895,516
0559.	Modernization of Public Procurement System						
	121. Economic and Social Planning						
7013.	General Management and Coordination Services	1,237,271	5,417		47,831	109,564	1,400,082
0143.	Statistical Department	2,613,411	168,193		34,738	291,634	3,107,976
0145.	Population & Housing Census						
0152.	Public Investment Unit	730,085	5,920		20,008	86,967	842,981
	Total	25,003,381	3,931,706	22,674	884,188	3,204,013	33,045,962

NOTES:

The Permanent Secretary, Finance is the Accounting Officer for Finance.

The Permanent Secretary, Economic Affairs is the Accounting Officer for Economic Affairs.

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 34 **MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			002. Financial Control and Treasury Management				
			Subprogram 0113: INFORMATION SYSTEM UNIT (ISU)				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Director	S.4	114,570	116,070	118,007
(2)	1	1	Deputy Director	S.5	102,991	104,491	106,081
(3)	2	2	Network Administrator	S.9	149,154	152,154	153,629
(4)	2	2	Database Administrator	S.9	149,154	152,154	153,629
(5)	2	2	Systems Administrator	S.9	149,154	152,154	153,629
(6)	2	2	Technical Support Specialist	S.9	149,154	152,154	153,629
(7)	1	1	Systems Analyst	Z.6-1	71,936	73,436	65,267
(8)	7	7	Application Support Specialist I/II	Z.6-1/ Z.16-8	482,804	493,304	- 487,432
(9)	1	1	Assistant Accountant	Z.23-17	42,669	44,169	45,029
(10)	1	1	Maid	CX	24,407	25,907	25,139
	20	20	Total Item 101		1,435,993	1,465,993	1,461,469
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		246,864	251,364	381,610
(2)			Acting Allowance and Payment of Substitutes		65,773	65,773	67,746
(3)			Overtime				
(4)			Entertainment Allowance		7,447	8,192	8,437
(5)			Telephone Allowance		6,856	7,542	7,768
(6)			Travel Allowance		15,757	17,333	17,853
			Total Item 102		342,697	350,203	483,414
103. (1)			*National Insurance Contributions*		141,082	146,082	203,702
			Total Item 103		141,082	146,082	203,702
	20	20	**Total Subprogram 0113: Information System Unit (ISU)**		1,919,772	1,962,278	2,148,585

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 34 **MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			002. Financial Control and Treasury Management				
			Subprogram 0131:				
			ACCOUNTANT GENERAL'S OFFICE				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Accountant General	S.2:1	155,323	156,823	159,983
(2)	1	1	Deputy Accountant General	S.4	114,570	116,070	118,007
(3)	1	1	Professional Accountant	S.5	102,991	104,491	106,081
(4)	2	2	Senior Accountant	Z.6-1	133,380	136,380	148,188
(5)	1	1	Senior Internal Auditor	Z.6-1	71,936	73,436	74,094
(6)	1	1	Senior Pension Officer	Z.6-1	71,936	73,436	74,094
(7)	5	5	Accountant	Z.16-8	253,522	261,022	264,823
(8)	3	3	Internal Auditor	Z.16-8	108,291	111,291	113,144
(9)	2	2	Pensions Officer	Z.16-8	110,628	113,628	116,619
(10)	1	1	Executive Officer	Z.16-11	52,003	53,503	55,168
(11)	7	6	Assistant Accountant	Z.23-17	268,592	277,592	265,045
(12)	3	3	Assistant Pensions Officer	Z.23-18	129,754	134,254	135,806
(13)	1	1	Senior Clerk	Z.23-17	43,717	45,217	46,108
(14)	30	30	Clerical Officer	Z.38-24	791,246	819,746	683,959
(15)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	44,765	46,265	46,108
(16)	1	1	Building Supervisor	Z.23-17	44,765	46,265	46,108
(17)	1	1	Senior Records Sorter	Z.33-24	37,429	38,929	38,552
(18)	1	1	Record Sorter	Z.38-30	29,953	31,453	27,642
(19)	1	1	Telephone Operator	Z.38-30	25,925	27,425	27,642
(20)	1	1	Driver/Messenger	Z.38-30	31,702	33,202	32,653
(21)	1	1	General Worker	CX	24,407	25,907	25,139
(22)	1	1	Cleaner	CX	24,407	25,907	25,139
	67	66	Total Item 101		2,671,242	2,752,242	2,630,102
102.			*Other Personal Emoluments*				
(1)			Temporary Staff				
(2)			Acting Allowance and Payment of Substitutes		37,275	37,275	38,393
(3)			Entertainment Allowance		22,341	24,575	25,313
(4)			Telephone Allowance		8,026	8,829	9,093
(5)			Travel Allowance		21,384	23,523	24,228
			Total Item 102		89,026	94,201	97,027
103. (1)			*National Insurance Contributions*		254,130	257,130	275,273
			Total Item 103		254,130	257,130	275,273
			Total Subprogram 0131:				
	67	66	**Accountant General's Office**		3,014,398	3,103,573	3,002,402

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 34 **MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			002. Financial Control and Treasury Management				
			Subprogram 0132: CENTRAL ENTERPRISE RISK MANAGEMENT AND INTERNAL AUDIT OFFICE				
101.			*Statutory Personal Emoluments*				
(1)		1	Chief Internal Auditor	S.5			106,081
(2)		3	Senior Internal Auditor	Z.6-1			222,282
(3)		3	Internal Auditor	Z.16-8			113,144
(4)		3	Audit Clerk	Z.38-24/			77,104
		10	Total Item 101				518,611
102.			*Other Personal Emoluments*				
(1)			Temporary Staff				106,081
(2)			Acting Allowances and Payment of Substitutes				15,390
(3)			Entertainment Allowance				9,372
(4)			Telephone Allowance				3,287
(5)			Travel Allowance				10,344
			Total Item 102				144,474
103. (1)			*National Insurance Contributions*				105,182
			Total Item 103				105,182
		10	**Total Subprogram 0132: Central Enterprise Risk Management and Internal Audit Office**				768,267

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 34 **MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			040. Direction and Policy Formulation Services				
			Subprogram 0480: OFFICE OF SUPERVISOR OF INSOLVENCY				
101			*Statutory Personal Emoluments*				
(1)	1	1	Supervisor of Insolvency	S.3			131,241
(2)	1	1	Executive Secretary/Secretary	Z.23-17			55,035
(3)	1	1	Clerk/Typist	Z.38-24			
	1	1	Insolvency Officer I/II	Z.10-3/ Z.16-11			48,614
	4	4	Total Item 101				234,889
102			*Other Personal Emoluments*				
(1)			Temporary Staff				51,824
(2)			Acting Allowances and Payment of Substitutes				16,260
(3)			Overtime				
(4)			Entertainment Allowance				8,594
(5)			Telephone Allowance				1,613
(6)			Travel Allowance				9,491
			Total Item 102				87,782
103 (1)			*National Insurance Contributions*				36,748
			Total Item 103				36,748
	4	4	**Total Subprogram 0480: Office of Supervisor of Insolvency**				359,419

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 34 **MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			040. Direction and Policy Formulation Services				
			Subprogram 7010: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Director, Finance & Economic Affairs	S.1	155,323	156,823	159,983
(2)	1	1	Permanent Secretary, Finance	S.1	155,323	156,823	159,983
(3)	1	1	Deputy Permanent Secretary	S.3	127,417	128,917	131,240
(4)	1	1	Senior Administrative Officer	S.6	92,592	94,092	95,370
(5)	1	1	Administrative Officer I	Z.6-1	70,519	72,019	74,094
(6)	1	1	Valuer	Z.16-8	61,515	63,015	74,094
(7)	2	2	Administrative Officer II	Z.16-8	103,876	106,876	115,418
(8)	1	1	Human Resource Officer	Z.16-8	50,055	51,555	
(9)	2	2	Executive Secretary/Secretary	Z.16-11/ Z.23-17	84,552	87,552	89,247
(10)	2	2	Senior Clerk	Z.23-17	84,203	87,203	87,809
(11)	1	1	Library Assistant I/II/III	Z.16-11/ Z.23-17/	43,193	44,693	46,108
(12)	5	5	Stenographer/Typist	Z.38-24	37,429	38,929	38,552
(13)	13	13	Clerical Officer	Z.38-24	112,287	116,787	110,683
(14)	1	1	Maid/Messenger	Z.38-30	24,407	25,907	25,139
			Personal and Pensionable Allowance		22,014	22,014	22,674
	33	33	Total Item 101		1,224,705	1,253,205	1,230,394
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		210,053	214,553	267,644
(2)			Overtime				
(3)			Acting Allowances and Payment of Substitutes		30,418	30,418	31,331
(4)			Entertainment Allowance		49,647	54,611	56,250
(5)			Telephone Allowance		7,457	8,203	8,449
(6)			Travel Allowance		45,326	49,859	51,355
(7)			Pension Allowance				
			Total Item 102		342,901	357,644	415,028
103. (1)			*National Insurance Contributions*		113,576	119,793	124,818
			Total Item 103		113,576	119,793	124,818
	33	33	**Total Subprogram 7010: General Management and Coordination Services**		1,681,182	1,730,641	1,770,240

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 34 **MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			110. Budget and Public Expenditure Policy				
			Subprogram 0108: DEBT MANAGEMENT UNIT				
			Statutory Personal Emoluments				
(1)	1	1	Chief Debt Strategy Analyst	S.5	102,992	104,492	106,082
(2)	3	3	Debt Analyst	S.7	256,962	261,462	264,671
(3)	1	1	Senior Debt Compiler and Statistics Officer	Z.6-1	71,936	73,436	74,094
(4)	2	2	Debt Compiler and Statistics Officer	Z.23-17	85,600	88,600	90,147
	7	7	Total Item 101		517,490	527,990	534,994
102.			*Other Personal Emoluments*				
(1)			Acting Allowances and Payment of Substitutes				
			Telephone Allowance		933	933	854
			Total Item 102		933	933	854
103. (1)			*National Insurance Contributions*		42,596	42,796	43,510
			Total Item 103		42,596	42,796	43,510
	7	7	**Total Subprogram 0108: Debt Management Unit**		561,019	571,719	579,358

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 34 **MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			110. Budget and Public Expenditure Policy				
			Subprogram 0110: BUDGET ADMINISTRATION				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Deputy Permanent Secretary	S.3	127,417	128,917	131,240
(2)	1	1	Chief Budget Analyst	S.5	102,991	104,491	106,081
(3)	2	2	Senior Budget Analyst	Z.6-1	143,872	146,872	148,188
(4)	6	6	Budget Analyst I or II	Z.16-11/ Z.10-3	251,054	260,054	359,727
	10	10	Total Item 101		625,334	640,334	745,235
102.			*Other Personal Emoluments*				
(1)			Acting Allowances and Payment of Substitutes		14,942	14,942	15,390
			Entertainment Allowance		8,272	8,272	9,372
			Telephone Allowance		2,901	2,901	3,287
			Honorarium				30,000
			Travel Allowance		9,130	9,130	10,344
			Total Item 102		35,245	35,245	68,393
103. (1)			*National Insurance Contributions*		54,277	56,277	65,892
			Total Item 103		54,277	56,277	65,892
	10	10	**Total Subprogram 0110: Budget Administration**		714,856	731,856	879,520

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 34 **MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			110. Budget and Public Expenditure Policy				
			Subprogram 0111: TAX ADMINISTRATION				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Senior Administrative Officer	S.6	92,592	94,092	95,370
(2)	1	1	Administrative Officer I	Z.6-1	71,936	73,436	70,334
(3)	2	2	Administrative Officer II	Z.16-8	113,615	116,615	98,520
	4	4	Total Item 101		278,143	284,143	264,224
102.			*Other Personal Emoluments*				
(1)			Acting Allowances and Payment of Substitutes		2,832	2,832	2,917
(2)			Telephone Allowance		829	829	939
			Total Item 102		3,661	3,661	3,856
103. (1)			*National Insurance Contributions*		25,810	25,810	24,563
			Total Item 103		25,810	25,810	24,563
	4	4	**Total Subprogram 0111: Tax Administration**		307,614	313,614	292,643

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 34 **MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			110. Budget and Public Expenditure Policy				
			Subprogram 0112: MANAGEMENT AND ACCOUNTING				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Chief Management Accountant	S.4	114,570	116,070	118,007
(2)	5	5	Chief Accountant/Finance Officer	S.5:8	514,955	522,455	530,404
(3)	1	1	Financial Controller	S.5	102,991	104,491	106,081
(4)	1	1	Administrative Officer I	Z.6-1	70,313	71,813	65,108
(5)		1	Senior Accountant	Z.6-1			63,837
(6)	1	1	Accountant	Z.16-8	58,106	59,606	55,837
(7)	1	1	Assistant Accountant	Z.23-17	44,765	46,265	46,108
	10	11	Total Item 101		905,700	920,700	985,382
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		124,882	124,882	128,628
			Acting Allowances and Payment of Substitutes		13,093	13,093	12,966
			Entertainment Allowance		7,447	10,315	10,625
			Telephone Allowance		6,371	7,027	7,238
			Travel Allowance		8,225	11,393	11,735
			Total Item 102		160,018	166,710	171,191
103.							
(1)			*National Insurance Contributions*		83,667	83,667	64,984
			Total Item 103		83,667	83,667	64,984
	10	11	**Total Subprogram 0112: Management and Accounting**		1,149,385	1,171,078	1,221,557

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 34 **MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			113. Revenue Collection				
			Subprogram 0133:				
			CUSTOMS				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Comptroller of Customs	S.2	141,775	143,275	146,028
(2)	3	3	Deputy Comptroller of Customs	S.5	205,983	208,983	212,162
(3)	1	1	Finance Officer/ Financial Controller	S.5:S6	102,991	104,491	106,081
(4)	5	5	Assistant Comptroller of Customs	S.7	171,308	177,308	176,447
(5)	9	9	Customs Officer I	Z.10-3	719,737	731,737	741,329
(6)	14	14	Customs Officer II	Z.16-11	620,010	641,010	638,610
(7)	1	1	Senior Personnel Officer	Z.6-1	71,936	73,436	66,067
(8)	1	1	Senior Accountant	Z.6-1	71,936	73,436	74,094
(9)	1	1	Accountant	Z.16-8	47,718	49,218	50,754
(10)	1	1	Executive Officer	Z.16-11	51,094	52,594	54,232
(11)	1	1	Assistant Personnel Officer	Z.23-17	44,765	46,265	46,108
(12)	1	1	Senior Clerk	Z.23-17	44,765	46,265	46,108
(13)	1	1	Secretary	Z.23-17	53,431	54,931	55,034
(14)	1	1	Chief Customs Guard	Z.23-17	44,765	46,265	40,531
(15)	10	13	Senior Customs Guard	Z.33-24	374,288	392,288	385,517
(16)	6	6	Data Entry Operator I & II	Z.33-24/	224,573	233,573	231,310
	150	150	Clerical Officers	Z.38-24			-
(17)	114	114	Customs Officer IV/III	Z.38-24	4,844,655	5,009,655	4,989,995
(18)	1	1	Stenographer/Typist	Z.38-24	37,429	38,929	29,677
(19)	64	64	Customs Guard	Z.38-30	1,977,142	2,070,142	1,886,435
(20)	1	1	Messenger	Z.38-30	31,702	33,202	26,468
(21)	1	1	Driver/Messenger	Z.38-30	31,702	33,202	32,653
(22)	1	1	Telephone Operator/Receptionist	Z.38-30	26,001	27,501	27,720
(23)	3	3	Maid	CX	73,220	76,220	75,417
(24)	2	2	Porters	CIX	49,920	52,920	51,418
(25)	1	1	Forklift Driver/Porter	CII	36,431	37,931	37,524
	395	398	Total Item 101		10,099,277	10,454,777	10,227,719
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		1,028,717	1,034,717	1,059,579
(2)			Acting Allowances and Payment of Substitutes		132,124	132,124	136,088
(3)			Overtime		1,221,728	1,221,728	1,221,728
(4)			Duty Allowance		322,634	322,634	365,544
(5)			Entertainment Allowance		14,896	14,896	16,877
(6)			Plain Clothes Allowance		21,518	21,518	24,380
(7)			Telephone Allowance		13,260	13,260	15,024
(8)			Travel Allowance		29,609	29,609	33,547
			Total Item 102		2,784,486	2,790,486	2,872,766
103.							
(1)			*National Insurance Contributions*		1,476,810	1,476,810	1,597,206
			Total Item 103		1,476,810	1,476,810	1,597,206
	395	398	**Total Subprogram 0133: Customs**		14,360,573	14,722,073	14,697,691

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 34 **MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			116. Supplies and Purchasing Management				
			Subprogram 0192: GOVERNMENT PROCUREMENT DEPARTMENT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Chief Procurement Officer	S.3	127,417	128,917	131,240
(2)	1	1	Deputy Chief Procurement Officer	S.6	92,592	94,092	95,370
(3)	1	1	Senior Accountant	Z.6-1	63,829	65,329	74,094
(4)	3	3	Senior Procurement Officer	Z.10-3	204,221	207,221	140,667
(5)	1	1	Accountant	Z.16-8	50,055	51,555	48,748
(6)	4	4	Procurement Officer	Z.16-11	176,754	181,254	190,968
(7)	1	1	Executive Secretary/Secretary	Z.16-11/ Z.23-17	53,431	54,931	55,034
(8)	1	1	Senior Storekeeper	Z.23-17	44,765	46,265	46,108
(9)	2	2	Assistant Accountant	Z.23-17	86,998	89,998	85,650
(10)	4	4	Senior Clerk	Z.23-17	172,598	178,598	179,935
(11)	1	1	Supplies Assistant	Z.23-17	44,765	46,265	46,108
(12)	1	1	Storekeeper	Z.33-24	29,650	31,150	31,479
(13)	2	2	Stenographer/Typist	Z.38-24			
(14)	4	4	Clerical Officer	Z.38-24	253,994	259,994	257,940
(15)	1	1	Driver/Messenger	Z.38-30	25,013	26,513	26,703
(16)	4	4	General Worker	CX,CIX	49,367	50,867	50,848
(17)	1	1	Operator II	CIII	32,380	33,880	33,351
(18)	3	3	Operator III	CV	29,191	33,691	30,067
(19)	2	2	Petrol Pump Attendant	CVIII	50,767	53,767	52,290
(20)	1	1	Watchman	CX	34,632	36,132	35,671
	39	39	Total Item 101		1,622,419	1,670,419	1,612,269
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		161,091	176,091	17,838
(2)			Acting Allowances and Payment of Substitutes		57,138	57,138	58,852
(3)			Overtime		12,188	12,188	12,188
(4)			Entertainment Allowance		7,447	7,447	8,437
(5)			Telephone Allowance		3,885	2,331	2,641
(6)			Travel Allowance		8,225	8,225	9,319
			Total Item 102		249,974	263,420	109,275
103. (1)			*National Insurance Contributions*		187,325	188,825	173,971
			Total Item 103		187,325	188,825	173,971
	39	39	**Total Subprogram 0192: Government Procurement Department**		2,059,718	2,122,664	1,895,516

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 34 **MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			116. Supplies and Purchasing Management				
			Subprogram 0559: MODERNISATION OF PUBLIC PROCUREMENT SYSTEMS				
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		150,668	153,668	
(2)			Acting Allowance and Payment of Substitutes		2,138	2,138	
(3)			Telephone Allowance		829	829	
			Total Item 102		153,635	156,635	
103.							
(1)			*National Insurance Contributions*		13,196	13,196	
			Total Item 103		13,196	13,196	
			Total Subprogram 0559: Modernisation of Public Procurement Systems		166,831	169,831	

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 34 **MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			121. Economic and Social Planning				
			Subprogram 7013: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Permanent Secretary	S.1	155,323	156,823	159,983
(2)	1	1	Director of Research	S.3	127,417	128,917	131,240
(3)	1	1	Chief Economist	S.5	102,991	104,491	106,081
(4)	2	2	Senior Economist	Z.6-1	142,047	143,547	148,188
(5)	3	3	Economist I or II	Z.10-3 Z.16-11	110,149	114,649	179,667
(6)	1	1	Administrative Officer II	Z.16-8	58,106	59,606	59,849
(7)	1	1	Executive Officer	Z.16-11	49,795	51,295	52,895
(8)	2	2	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	93,322	96,322	101,052
(9)	1	1	Assistant Accountant	Z.23-17	44,765	46,265	46,108
(10)	1	1	Senior Clerk	Z.23-17	44,765	46,265	46,108
(11)	3	3	Clerical Officer	Z.38-24	74,858	79,358	77,104
(12)	1	1	Stenographer/Typist	Z.38-24	37,429	38,929	38,552
	1	1	Receptionist	Z.38-30	31,702	33,202	32,653
(13)	1	1	Driver/Messenger	Z.38-30	31,702	33,202	32,653
	1	1	Maid	CX	24,407	25,907	25,139
	21	21	Total Item 101		1,128,778	1,158,778	1,237,271
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		127,416	130,416	
(2)			Acting Allowance and Payment of Substitutes		5,259	5,259	5,417
(3)			Entertainment Allowance		27,411	27,411	23,556
(4)			Telephone Allowance		3,730	3,730	2,818
(5)			Overtime				
(6)			Travel Allowance		26,249	26,249	21,457
			Total Item 102		190,065	193,065	53,247
103. (1)			*National Insurance Contributions*		112,699	112,699	109,564
			Total Item 103		112,699	112,699	109,564
	21	21	**Total Subprogram 7013: General Management and Coordination Services**		1,431,542	1,464,542	1,400,082

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 34 **MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			121. Economic and Social Planning				
			Subprogram 0143:				
101.			STATISTICAL DEPARTMENT				
			Statutory Personal Emoluments				
(1)	1	1	Director of Statistical Service	S.4	141,775	143,275	146,028
(2)	1	1	Deputy Director of Statistical Service	S.6	92,592	94,092	95,370
(3)	4	4	Senior Statistician	Z.6-1	287,744	292,244	290,409
(4)	1	1	Information Technology Officer	Z.6-1	71,936	73,436	74,094
(5)	7	7	Statistician I/II	Z.10-3/	224,243	234,743	302,266
(6)	3	3	Senior Field Investigator	Z.16-11	151,257	155,757	156,213
(7)	1	1	Executive Secretary/	Z.16-11	41,010	42,510	43,319
(8)	1	1	Secretary	Z.23-17			
(9)	12	12	Statistical Assistant	Z.23-17	533,076	548,076	500,351
(10)	15	15	Field Investigator	Z.23-17	779,308	797,308	772,052
(11)	1	1	Assistant Personnel Officer	Z.23-17	42,232	43,732	40,621
(12)	1	1	Clerical Officer	Z.38-24	37,429	38,929	77,104
(13)	1	1	Receptionist	Z.38-24	31,702	33,202	32,653
(14)	2	2	Driver/Messenger	Z.38-30	31,702	33,202	32,653
(15)	1	1	Maid	CX	24,407	25,907	25,139
(16)	1	1	General Worker	CX	24,407	25,907	25,139
	53	53	Total Item 101		2,514,820	2,582,320	2,613,411
102.							
(1)			*Other Personal Emoluments*				
(2)			Temporary Staff		434,629	440,629	154,413
(3)			Overtime				
(4)			Acting Allowance and Payment of Substitutes		13,378	13,378	13,779
(5)			Entertainment Allowance		14,894	16,383	16,875
(6)			Telephone Allowances		2,607	2,868	2,954
			Travel Allowances		13,159	14,475	14,909
			Total Item 102		478,667	487,733	202,931
103.							
(1)			*National Insurance Contributions*		320,661	322,161	291,634
			Total Item 103		320,661	322,161	291,634
	53	53	**Total Subprogram 0143: Statistical Department**		3,314,148	3,392,214	3,107,976

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 34 **MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			121. Economic and Social Planning Subprogram 0145: POPULATION & HOUSING CENSUS				
102. (1)			*Other Personal Emoluments* Temporary Staff		269,050	273,550	
			Total Item 102		269,050	273,550	-
103. (1)			*National Insurance Contributions*		28,490	28,592	
			Total Item 103		28,490	28,592	
			Total Subprogram 0145: **Population & Housing Census**		297,540	302,142	

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 34 **MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			121. Economic and Social Planning				
			Subprogram 0152:				
			PUBLIC INVESTMENT UNIT				
101.			*Statutory Personal Emoluments*				
(1)			Permanent Secretary	S.1			
(2)	1	1	Manager Public Investment Unit	S.3	127,417	128,917	131,240
(3)	3	3	Chief Project Analyst	S.5	308,973	313,473	212,161
(4)	3	3	Senior Project Analyst	Z.6-1	207,701	212,201	215,839
(5)	3	3	Project Analyst I or II	Z.10-3/ Z.16-11	195,188	199,688	115,811
(6)	1	1	Executive Secretary/ Secretary	Z.38-24/ Z.23-17	53,431	54,931	55,034
(7)			Stenographer/Typist	Z.38-24			
	11	11	Total Item 101		892,710	909,210	730,085
102.			*Other Personal Emoluments*				
(1)			Acting Allowance and Payment of Substitutes		5,748	5,748	5,920
(2)			Entertainment Allowance		6,620	7,282	7,500
(3)			Telephone Allowance		3,729	4,102	4,225
(4)			Travel Allowance		7,311	8,042	8,283
			Total Item 102		23,408	25,174	25,929
103.							
(1)			*National Insurance Contributions*		71,571	71,971	86,967
			Total Item 103		71,571	71,971	86,967
	11	11	**Total Subprogram 0152: Public Investment Unit**		987,689	1,006,355	842,981

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of People Empowerment and Elder Affairs

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	Insurance Contribu-tions	Total
35.	Ministry of Social Care Constituency Empowerment and Community Development						
	040. Direction and Policy Coordination Services						
0053.	National HIV/AIDS Commission	473,589	13,634		20,397	40,072	547,692
7155.	General Management and Coordination Services	1,320,891	167,878		42,705	141,901	1,673,374
	423. Personal Social Services Delivery Programme						
0427.	Welfare Department	2,955,787	200,459		939	355,325	3,512,510
0435.	National Disability Unit	714,587	23,377		2,556	75,765	816,285
0487.	People Assembley						
	632. Gender Affairs						
0438.	Bureau of Gender Affairs	258,540			16,866	26,796	302,203
	Total Carried Forward	5,723,394	405,347		83,464	639,859	6,852,064

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of People Empowerment and Elder Affairs

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribu-tions	Total
	Total Brought Forward	5,723,394	405,347		83,464	639,859	6,852,064
	633. Social Policy, Research and Planning						
0439.	Bureau of Social Planning and Research						
0431.	Alleviation & Reduction of Poverty		301,885			37,776	339,661
	Stengthening Human & Social Development						
	Total	5,723,394	707,232		83,464	677,635	7,191,724

NOTE: The Permanent Secretary, Ministry of People Empowerment and Elder Affairs is the Accounting Officer for Head 35.

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 35 **MINISTRY OF PEOPLE EMPOWERMENT, AND ELDER AFFAIRS**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			040. Direction and Policy Formulation Services				
			Subprogram 0053:				
			THE NATIONAL HIV/AIDS COMMISSION				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Director	S.4	114,570	116,070	118,007
(2)	1	1	Deputy Director	S.6	92,592	94,092	95,370
(3)			Assistant director	Z.6-1			
(4)	1	1	Behavior Change Specialist	Z.6-1	71,937	73,437	74,095
(5)	1	1	Public Relations/Liason Officer	Z.10-3	71,937	73,437	74,095
(6)	1	1	Executive Secretary	Z.16-11	53,431	54,931	54,232
(7)	1	1	Driver/Messenger	Z.38-30	31,702	33,202	32,653
(8)	1	1	Maid	Z.38	24,405	25,905	25,137
(9)			Travel Allowance				
	7	7	Total Item 101		460,574	471,074	473,589
102.			*Other Personal Emoluments*				
(1)			Temporary Straff				
(2)			Acting Allowances and Payment of Substitutes		7,869	7,869	13,634
(3)			Entertainment Allowance		7,447	8,192	8,437
(4)			Travel Allowance		8,225	9,048	9,319
(5)			Telephone Allowance		2,331	2,564	2,641
(6)			Overtime				
			Total Item 102		25,872	27,673	34,032
103. (1)			*National Insurance Contributions*		38,503	40,420	34,032
			Total Item 103		38,503	40,420	40,072
	7	7	**Total Subprogram 0053: The National HIV/AIDS Commission**		524,949	539,167	547,692

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 35 **MINISTRY OF PEOPLE EMPOWERMENT, AND ELDER AFFAIRS**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			040. Direction and Policy Formulation Services				
			Subprogram 7155: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Permanent Secretary	S.1	155,323	156,823	159,983
(2)	1	1	Project Coordinator	S.5	102,991	104,491	106,081
(3)	1	1	Senior Administrative Officer	S.6	92,592	94,092	95,370
(4)	1	1	System Administrator	S.9	74,577	76,077	76,814
(5)	1	1	Administrative Officer I	Z.6-1	71,937	73,437	74,095
(6)	1	1	Senior Accountant	Z.6-1	71,937	73,437	74,095
(7)	1	1	Accountant	Z.16-8	52,263	53,763	55,436
(8)	1	2	Administrative Officer II	Z.16-8	58,107	59,607	111,129
(9)	1	1	Assistant Accountant	Z.23-17	44,765	46,265	46,108
(10)	2	3	Secretary/Executive Secretary	Z.23-17/ 16-11	106,862	109,862	165,102
(11)	-	1	Research & Planning Analyst 1/II	Z.16-11			66,379
(12)	1	1	Field Investigator	Z.23-17			
(13)	1	1	Senior Clerk	Z.23-17	44,765	46,265	46,108
(14)	4	4	Clerical Officers	Z.38-25	143,988	149,988	148,630
(15)	1	1	Stenographer/Typist	Z.38-24			
(16)	1	1	Receptionist /Typist	Z.38-24	37,429	38,929	38,552
(17)	1	1	Driver/ Messenger /Messenger	Z.38-30	30,038	31,538	31,870
(18)	1	1	Maid	CX	24,407	25,907	25,139
	21	24	Total Item 101		1,111,981	1,140,481	1,320,891
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		149,167	155,582	156,787
(2)			Acting Allowance and Payment of Substitutes		10,768	10,768	11,091
(3)			Overtime				
(4)			Entertainment Allowance		15,446	16,991	17,500
(5)			Duty Allowance		1,350	1,485	1,530
(6)			Commuted Travel		18,139	19,953	20,551
(7)			Telephone Allowance		2,757	3,033	3,124
			Total Item 102		197,627	207,812	210,582
103. (1)			*National Insurance Contributions*		126,040	136,942	141,901
			Total Item 103		126,040	136,942	141,901
	21	24	**Total Subprogram 7155: General Management and Coordination Services**		1,435,648	1,485,235	1,673,374

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 35 **MINISTRY OF PEOPLE EMPOWERMENT, AND ELDER AFFAIRS**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			423. Personal Social Services Delivery Programme				
			Subprogram 0427: WELFARE DEPARTMENT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Chief Welfare Officer	S.5	102,991	104,491	106,081
(2)	1	1	Deputy Chief Welfare Officer	S.7	85,654	87,154	88,224
(3)	4	4	Senior Welfare Officer	Z.6-1	287,744	293,744	296,376
(4)	1	1	Senior Accountant	Z.6-1	66,297	67,797	70,543
(5)	1	1	Programme Officer I/II	Z.10-3/16-11	67,068	68,568	69,080
(6)	27	27	Welfare Officer I/II	Z.10-6 (Q.B.) 16-11 Z. 23-17	1,592,600	1,633,100	1,643,521
(7)	1	1	Accountant	Z.16-8	49,666	51,166	52,761
(8)	1	1	Executive Officer	Z.16-11			
(9)	1	1	Executive Secretary	Z.16-11	53,431	54,931	55,034
(10)	1	1	Assistant Accountant	Z.23-17	44,765	46,265	46,108
(11)	1	1	Senior Clerk	Z.23-17	44,154	45,654	46,108
(12)	8	8	Clerical Officer	Z.38-24	224,574	233,574	231,311
(13)	1	1	Stenographer/Typist	Z.38-24	37,429	38,929	38,552
(14)	1	1	Clerk/Typist	Z.38-24	37,429	38,929	38,552
(15)	1	1	Receptionist	Z.38-30	31,858	33,358	32,814
(16)	2	2	Messenger	Z.38-30	63,404	66,404	65,306
(18)	3	3	General Worker	CX	73,221	77,721	75,418
	56	56	Total Item 101		2,862,285	2,941,785	2,955,787
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		143,106	156,606	150,609
(2)			Acting Allowance and Payment of Substitutes		45,655	45,656	49,850
(3)			Telephone Allowance		829	912	939
			Total Item 102		189,590	203,174	201,398
103. (1)			*National Insurance Contributions*		312,076	363,893	355,325
			Total Items 103		312,076	363,893	355,325
	56	56	**Total Subprogram 0427: Welfare Department**		3,363,951	3,508,852	3,512,510

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 35 **MINISTRY OF PEOPLE EMPOWERMENT, AND ELDER AFFAIRS**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			423. Personal Social Services Delivery Programme				
			Subprogram 0435: NATIONAL DISABILITY UNIT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Director	S.5	102,991	104,491	95,370
(2)			Assistant Director	S.9	74,577	76,077	76,814
(3)	1	1	Research and Planning Analyst I/II	Z.10-3			
(4)	3	3	Social Worker I/II	Z.10-6 (Q.B.) 16-11 Z.23-17	160,293	164,793	164,644
(5)	1	1	Executive Officer	Z.16-11	53,431	54,931	55,034
(6)	1	1	Secretary/ Executive Secretary	Z.23-17/ Z.16-11	53,431	54,931	55,034
(7)	1	1	Assistant Accountant	Z.23-17	44,765	46,265	46,108
(8)	1	1	Clerk/Typist	Z.38-24	37,429	38,929	38,552
(9)	1	1	Receptionist/Typist	Z.38-24	37,429	38,929	38,552
(10)	1	1	Driver /Messenger	Z.38-30	31,702	33,202	32,653
(11)	1	1	Driver Attendant	Z.38-30	31,702	33,202	32,653
(12)	1	1	Orderly	Z.38-34	28,053	29,553	28,895
(13)	1	1	Maid	CX	24,407	25,907	25,139
(14)	1	1	General Worker	CIX /CX	24,407	25,907	25,139
(15)	1	1	Watchman	CIX A	34,630	36,130	
	16	16	Total Item 101		739,247	763,247	714,587
102.			*Other Personal Emoluments*				
(1)			Temporary Staff				
(2)			Acting Allowance and Payment of Substitutes		16,221	16,221	23,377
(3)			Overtime				
(4)			Telephone Allowance		937	1,031	1,062
(5)			Non-Pensionable Allowance		1,319	1,451	1,494
			Total Items 102		18,477	18,703	25,933
103. (1)			*National Insurance Contributions*		84,943	82,644	75,765
			Total Items 103		84,943	82,644	75,765
	16	16	**Total Subprogram 0435: National Disability Unit**		842,667	864,594	816,285

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 35 **MINISTRY OF PEOPLE EMPOWERMENT, AND ELDER AFFAIRS**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			423. Personal Social Services Delivery Programme				
			Subprogram 0487: PEOPLE ASSEMBLEY				
102.			*Other Personal Emoluments*				
(1)		1	Administrative Officer 1	Z6-1	63,375		
(2)			Acting Allowance and Payment of Substitutes				
(5)			Entertainment Allowance				
		1	Total Item 102		63,375		
103.			*Employers Contributions*				
(1)			*National Insurance Contributions*		6,559		
			Total Item 103		6,559		
			Total Subprogram 0487: People Assembley		69,934		

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 35 **MINISTRY OF PEOPLE EMPOWERMENT, AND ELDER AFFAIRS**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			632. Gender Affairs				
			Subprogram 0438:				
			BUREAU OF GENDER AFFAIRS				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Director	S.9	74,577	76,077	76,814
(2)	1	1	Programme Officer	Z.5-3	67,068	68,568	69,080
(3)	1	1	Research Officer	Z.16-11/ Z.10-3	64,600	66,100	66,538
(4)	1	1	Secretary	Z.16-11	44,765	46,265	46,108
(5)			Clerk/Typist	Z.38-24			
(6)			Clerical Officer	Z.38-24			
	4	4	Total Item 101		251,010	257,010	258,540
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		12,203	12,203	12,569
(2)			Acting Allowance and Payment of Substitutes		3,879	4,172	4,297
			Total Item 102		16,082	16,375	16,866
103. (1)			*National Insurance Contributions*		25,671	30,971	26,796
			Total Item 103		25,671	30,971	26,796
	4	4	**Total Subprogram 0438: Bureau of Gender Affairs**		292,763	304,356	302,203

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 35 **MINISTRY OF PEOPLE EMPOWERMENT, AND ELDER AFFAIRS**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			633. Social Policy, Research and Planning				
			Subprogram 0439: BUREAU OF SOCIAL PLANNING, AND RESEARCH				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Research and Planning Analyst	Z.10-3	64,292	65,792	
	1	1	Total Item 101		64,292	65,792	
			Other Personal Emoluments				
(2)			Acting Allowance and Payment of Substitutes				
(3)			Commuted Travel				
(4)			Telephone Allowance				
(5)			Entertainment Allowance				
			Total Item 102				
103.							
(1)			*National Insurance Contributions*		6,559	6,881	
			Total Item 103		6,559	6,881	
	1	1	**Total Subprogram 0439: Bureau of Social Planning and Research**		70,851	72,673	

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 35 **MINISTRY OF PEOPLE EMPOWERMENT, AND ELDER AFFAIRS**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			634. Poverty Alleviation and Reduction Programme				
			Subprogram 0431: ALLEVIATION AND REDUCTION, OF POVERTY				
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		289,799	298,799	301,885
(2)			Acting Allowance and Payment of Substitutes				
(3)			Commuted Travel				
(4)			Telephone Allowance				
(5)			Entertainment Allowance				
			Total Item 102		289,799	298,799	301,885
103. (1)			*National Insurance Contributions*		35,550	37,380	37,776
			Total Item 103		35,550	37,380	37,776
			Total Subprogram 0431: Alleviation and Reduction of Poverty		325,349	336,179	339,661

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 35 **MINISTRY OF PEOPLE EMPOWERMENT, AND ELDER AFFAIRS**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			634. Poverty Alleviation and Reduction Programme				
			Subprogram 8406: STRENGTHENING HUMAN & SOCIAL DEVELOPMENT				
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		1,538,994	1,582,494	
(2)			Acting Allowance and Payment of Substitutes		4,907	4,907	
			Telephone Allowance				
			Total Item 102		1,543,901	1,587,401	
103. (1)			*National Insurance Contributions*		169,419	171,113	
			Total Item 103		169,419	171,113	
			Total Subprogram 8406: Strengthening Human & Social Development		1,713,320	1,758,514	

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Transport, Works and Water Resources

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribu-tions	Total
81.	Ministry of Transport, Works and Water Resources						
	040. Direction and Policy Formulation Services						
7085.	General Management and Coordination Services	3,944,725	241,830		72,824	397,962	4,657,340
0510.	Technical Management Services	1,067,952	11,713		97,201	69,325	1,246,191
	510. Road Network Services						
0511.	Highway Construction and Maintenance Services	14,863,448	1,029,288		47,784	1,751,432	17,691,952
	511. Drainage Services						
0515.	Maintenance of Drainage to Prevent Flooding	1,854,503	6,358		84,975	198,569	2,144,405
	512. Scotland District Special Works						
0516.	Scotland District Special Works	563,106			39,394	65,527	668,028
	514. Government Vehicle Services						
0519.	Vehicle and Equipment Workshop	1,440,699	19,436		44,277	163,634	1,668,046
	Total Carried Forward	23,734,432	1,308,626		386,455	2,646,449	28,075,961

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Transport, Works and Water Resources

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribu-tions	Total
	Total Brought Forward	23,734,432	1,308,626		386,455	2,646,449	28,075,961
	515. Electrical Engineering Services						
0521.	Government Electrical Engineer's Department	1,453,954	10,639		19,340	150,770	1,634,703
	516. Public Transportation Services						
0523.	Licensing, Inspection of Vehicles	2,188,227	107,814		7,394	252,756	2,556,191
0525.	Improvement to Traffic Management	470,969	29,458			53,116	553,543
0526.	Parking System Car Parks	250,953	3,399			28,596	282,948
	Total	28,098,535	1,459,935		413,189	3,131,686	33,103,347

NOTE: The Permanent Secretary, Ministry of Transport, Works and Water Resources is the Accounting Officer for Head 81.

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 81 **MINISTRY OF TRANSPORT, WORKS AND WATER RESOURCES**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			040. Direction and Policy Formulation Services				
			Subprogram 7085: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Permanent Secretary	S.1	155,323	156,823	159,983
(2)	1	1	Deputy Permanent Secretary	S.3	127,417	128,917	131,240
(3)	1	1	Chief Planning Officer	S.5	102,991	104,491	106,081
(4)	1	1	Financial Controller/Finance Officer	S.5/8	102,991	104,491	106,081
(5)	1	1	Principal Crown Counsel	S.5/4	114,570	114,570	118,007
(6)	1	1	Principal Personnel Officer	S.6	92,592	94,092	95,370
(7)	1	1	Senior Administrative Officer	S.6	92,592	94,092	95,370
(8)	1	1	Manager, Information Systems	S.6	92,592	94,092	95,370
(9)	1	1	Senior Information Officer	S.9	74,577	76,077	76,814
(10)	1	1	Crown Counsel	Z.3-1	71,936	73,436	74,094
(11)	2	2	Administrative Officer I	Z.6-1	143,872	146,872	148,188
(12)	1	1	Senior Personnel Officer	Z.6-1	62,749	64,249	66,538
(13)	1	1	Senior Planning Officer/Planning Officer	Z.6-1/ Z.10-3	66,605	68,105	71,378
(14)	1	1	Senior Accountant	Z.6-1	70,313	71,813	72,423
(15)	1	1	Senior Internal Auditor	Z.6-1	71,936	73,436	74,094
(16)	1	1	Systems Analyst/Programmer	Z.6-1	71,936	73,436	74,094
(17)			Research Officer I/II	Z.10-3/ Z.16-11	49,925	51,425	51,423
(18)	1	1	Information Officer	Z.10-3	67,068	68,568	69,080
(19)	3	3	Administrative Officer II	Z.16-8	173,929	178,429	179,146
(20)	1	1	Personnel Officer	Z.16-8	58,106	59,606	59,849
(21)	1	1	Internal Auditor	Z.16-8	58,106	59,606	48,614
(22)	2	2	Accountant	Z.16-8	102,967	105,967	109,267
(23)	1	1	Executive Officer	Z.16-11	49,276	50,776	55,034
(24)	3	3	Executive Secretary/Secretary	Z.16-11 Z.23-17	128,269	132,769	134,989
(25)	1	1	Assistant Personnel Officer	Z.23-17	83,242	84,742	87,001
(26)	2	2	Assistant Accountant	Z.23-17	84,465	87,465	86,999
(27)	2	2	Senior Storekeeper	Z.23-17	78,963	81,963	82,504
(28)	1	1	Senior Clerk	Z.23-17	41,708	43,208	42,960
(29)	1	1	Control Officer	Z.23-17	44,765	46,265	46,108
(30)	1	1	Legal Assistant	Z.23-17	44,765	46,265	46,108
(31)	1	1	Cameraman/Photographer	Z.23-17	44,765	46,265	46,108
	38	38	Total Item 101 Carried Forward		2,625,314	2,682,314	2,710,313

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 81 **MINISTRY OF TRANSPORT, WORKS AND WATER RESOURCES**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			Total Item 101 Brought Forward		2,625,314	2,682,314	2,710,313
(32)	13	13	Clerical Officer	Z.38-24	443,307	462,807	462,620
(33)	1	1	Stenographer/Typist	Z.38-24	37,429	38,929	38,552
(34)	1	1	Machine Operator	Z.38-24			
(35)	2	2	Clerk/Typist	Z.38-24	74,858	77,858	77,103
(36)			Audit Clerk	Z.38-24			
(37)	4	4	Driver/Messenger	Z.38-30	113,125	119,125	116,519
(38)	1	1	Telephone Operator/Receptionist	Z.38-30	31,702	33,202	32,653
(39)	1	1	Operator III	CV	29,191	30,691	30,067
(40)	4	4	Supervisor A	CIII	129,518	135,518	166,754
(41)	1	1	Electrical Assistant	CIII-V			
(42)	6	6	Heavy Duty General Worker	CIX	99,840	108,840	128,543
(43)	1	1	Supervisor B	CVI	27,987	29,487	28,827
(44)			Operator V	CVIII			
(45)	3	3	General Worker	CX	73,220	77,720	75,417
(46)	2	2	Watchman	CX	75,104	78,104	77,357
	78	78	Total Item 101		3,760,593	3,874,593	3,944,725
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		87,744	90,744	212,389
(2)			Acting Allowances and Payment of Substitutes		28,583	28,583	29,441
(3)			Duty Allowance		1,200	1,200	1,360
(4)			Overtime				
(5)			Entertainment Allowance		21,514	34,816	35,860
(6)			Telephone Allowance		8,805	12,051	12,412
(7)			Travel Allowance		20,470	22,517	23,193
			Total Item 102		168,317	189,911	314,654
103. (1)			*National Insurance Contributions*		356,976	358,476	397,962
			Total Item 103		356,976	358,476	397,962
	78	78	**Total Subprogram 7085: General Management and Coordination Services**		4,285,885	4,422,979	4,657,341

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 81 **MINISTRY OF TRANSPORT, WORKS AND WATER RESOURCES**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			040. Direction and Policy Formulation Services				
			Subprogram 0510: TECHNICAL MANAGEMENT SERVICES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Chief Technical Officer	S.1/S.2	141,775	143,275	159,983
(2)	3	3	Deputy Chief Technical Officer	S.4	343,709	348,209	354,021
(3)	5	5	Senior Technical Officer	S.6	462,958	470,458	476,847
(4)	1	1	Clerk/Typist	Z.38-24	37,429	38,929	38,551
(5)	1	1	Stenographer/Typist	Z.38-24	37,429	38,929	38,551
	11	11	Total Item 101		1,023,300	1,039,800	1,067,952
102.			*Other Personal Emoluments*				
(1)			Acting Allowances and Payment of Substitutes		6,148	6,148	11,713
(2)			Entertainment Allowance		35,580	40,959	42,187
(3)			Telephone Allowance		9,893	11,794	12,148
(4)			Travel Allowance		36,006	41,617	42,866
			Total Item 102		87,627	100,517	108,914
103.							
(1)			*National Insurance Contributions*		67,413	68,165	69,325
			Total Item 103		67,413	68,165	69,325
	11	11	**Total Subprogram 0510: Technical Management Services**		1,178,340	1,208,482	1,246,191

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 81 **MINISTRY OF TRANSPORT, WORKS AND WATER RESOURCES**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			510. Road Network Services				
			Subprogram 0511: HIGHWAY CONSTRUCTION AND MAINTENANCE SERVICES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Director	S.3	127,417	128,917	131,240
(2)	1	1	Building Officer	Z.6-1	71,936	73,436	74,094
(3)	4	4	Technical Officer I/II	Z.6-1/ Z.10-6	275,083	281,083	283,737
(4)	1	1	Maintenance Supervisor	Z.10-3	54,990	56,490	56,639
(5)			Maintenance Supervisor Plumbing	Z.10-3			
(6)	6	6	Senior Technician	Z.10-6	342,989	351,989	305,963
(7)	3	3	Building Inspector	Z.16-11	152,845	157,345	157,430
(8)	1	1	Maintenance Technician	Z.16-11	53,431	54,931	55,034
(5)	8	8	Technician I	Z.16-11	427,451	439,451	464,224
(9)	48	48	Technician II/Technical Assistant/Trainee Technician	Z.23-17	2,001,970	2,073,970	1,044,297
(10)	1	1	Laboratory Assistant	Z.38-24	37,429	38,929	38,552
(11)			Clerical Officer	Z.38-24			
(12)	25	25	Operator I	CI	937,452	974,952	849,707
(13)	17	17	Operator II	CIII	550,450	575,950	533,614
(14)	48	48	Operator III	CV	1,401,166	1,473,166	1,563,468
(15)	3	3	Operator IV	CVII	83,962	88,462	115,307
(16)	7	7	Operator V	CVIII	177,684	188,184	183,015
(17)	5	5	Section Leader	CI	149,992	157,492	154,492
(18)	5	5	Senior Artisan	CII	182,157	189,657	187,622
(19)	20	20	Supervisor A	CIII	647,590	677,590	667,017
(20)	63	63	Artisan	CIII-VI	1,952,740	2,047,240	2,011,322
(21)	1	1	Steel Bender	CIII-VI	32,379	33,879	33,350
(22)	157	157	Heavy Duty General Worker	CIX	3,893,741	4,126,241	4,010,554
(23)	11	11	Supervisor B	CVI	307,861	324,361	317,097
(24)	4	4	Chainman	CVII	106,347	112,347	109,537
(25)	26	26	General Worker	CX	683,388	722,388	703,890
(26)	21	21	Watchman	CX	788,588	790,088	812,245
	487	487	Total Item 101		15,241,684	15,936,184	14,863,448
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		980,433	986,433	1,009,846
(2)			Acting Allowances and Payment of Substitutes		3,552	3,552	3,659
(3)			Hazard Allowance		40,000	40,000	45,320
(4)			Overtime				
(5)			Entertainment Allowance		6,620	7,282	7,500
(6)			Travel Allowance		7,311	8,042	8,283
(7)			Telephone Allowance		2,175	2,393	2,464
			Total Item 102		1,040,091	1,047,701	1,077,073
103.							
(1)			*National Insurance Contributions*		1,826,777	1,829,277	1,751,432
			Total Item 103		1,826,777	1,829,277	1,751,432
	487	487	**Total Subprogram 0511: Highway Construction and Maintenance Services**		18,108,552	18,813,162	17,691,952

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 81 **MINISTRY OF TRANSPORT, WORKS AND WATER RESOURCES**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			511. Drainage Services				
			Subprogram 0515: MAINTENANCE OF DRAINAGE TO PREVENT FLOODING				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Senior Technical Officer	S.6	92,592	94,092	95,370
(2)			Senior Well Inspector	Z.10-6			
(3)			Technician I	Z.16-11			
(4)	3	3	Inspector of Wells	Z.23-17	44,765	49,265	88,978
(5)	1	1	Operator I	CI	37,498	38,998	38,623
(6)	1	1	Operator III	CIII	29,191	30,691	30,067
(7)	1	1	Section Leader	CI	37,498	38,998	38,623
(8)	1	1	Data Entry Operator	Z.33-24	37,429	38,929	38,552
(9)	6	6	Supervisor A	CIII	194,278	203,278	166,755
(10)	4	4	Supervisor B	CVI	111,949	117,949	115,307
(11)	4	4	Operator V	CVIII	101,533	107,533	86,481
(12)	40	40	Heavy Duty General Worker	CIX	998,390	1,058,390	1,105,469
(13)	1	1	General Worker	CX	24,407	25,907	50,278
	63	63	Total Item 101		1,709,531	1,804,031	1,854,503
102.			*Other Personal Emoluments*				
(1)			Salaries				
(2)			Overtime				
(3)			Acting Allowances and Payment of Substitutes		6,173	6,173	6,358
(4)			Hazard Allowance		75,000	82,500	84,975
(5)			Telephone Allowance				
(6)			Entertainment Allowance				
(7)			Travel Allowance				
			Total Item 102		81,173	88,673	91,333
103.							
(1)			*National Insurance Contributions*		186,090	186,410	198,569
			Total Item 103		186,090	186,410	198,569
	63	63	**Total Subprogram 0515: Maintenance of Drainage to Prevent Flooding**		1,976,793	2,079,113	2,144,405

Item and Sub-Item Nos.		Establishment 2022-2023	Establishment 2023-2024	HEAD 81 **MINISTRY OF TRANSPORT, WORKS AND WATER RESOURCES**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
				512. Scotland District Special Works				
				Subprogram 0516: SCOTLAND DISTRICT SPECIAL WORKS				
101.				*Statutory Personal Emoluments*				
	(1)	3	3	Operator I	CX	112,494	116,994	115,869
	(2)	2	2	Operator II	CIII	64,759	67,759	66,702
	(3)	1	1	Supervisor A	CIII	32,379	33,879	33,351
	(4)	5	5	Artisans	CIII	157,861	165,361	162,596
	(5)	1	1	Operator III	CVI	29,191	30,691	30,067
	(6)	1	1	Operator IV	C VI	27,987	29,487	28,827
	(7)	5	5	General Worker	CX	146,440	153,940	125,695
		18	18	Total Item 101		571,111	598,111	563,106
102.								
	(1)			*Other Personal Emoluments*				
				Overtime				
				Hazard Allowance		34,770	38,247	39,394
				Total Item 102		34,770	38,247	39,394
103.								
	(1)			*National Insurance Contributions*		61,231	62,731	65,527
				Total Item 103		61,231	62,731	65,527
		18	18	**Total Subprogram 0516: Scotland District Special Works**		667,112	699,089	668,027

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 81 **MINISTRY OF TRANSPORT, WORKS AND WATER RESOURCES**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			514. Government Vehicle Services				
			Subprogram 0519: VEHICLE AND EQUIPMENT WORKSHOP				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Senior Mechanical Engineer	S.5	102,991	104,491	106,081
(2)	1	1	Workshop Manager	S.9	74,577	76,077	76,814
(3)	4	4	Foreman	Z.23-17	179,061	185,061	184,433
(4)			Senior Machinist	Z.27-20			
(5)	1	1	Senior Welder	Z.27-20	41,621	43,121	42,870
(6)	1	1	Trainee Tehnician	Z.38-24	37,429	38,929	46,108
(7)	3	3	Section Leader	CI	74,996	79,496	77,246
(8)	8	8	Mechanic	CIII-V	236,716	248,716	240,534
(9)			Supervisor A	CIII			
(10)	1	1	Auto Electrician	CIII-V	32,380	33,880	33,351
(11)	2	2	Body Repairman	CIII-V	61,571	64,571	63,418
(12)	1	1	Fitter/Machinist	CIII-V	30,361	31,861	31,272
(13)	16	16	Heavy Duty General Worker	CIX	399,356	420,356	411,337
(14)			Welder	CV			
(15)	1	1	Artisan	CIII-V	32,380	33,880	33,351
(16)	1	1	Operator III	CVI	29,191	30,691	30,067
(17)			Operator IV	CVI			
(18)	1	1	Tyreman	CVII	26,587	28,087	
(19)	1	1	General Worker	CX	24,407	25,907	25,139
(20)	1	1	Watchman	CX	37,552	39,052	38,678
	44	44	Total Item 101		1,421,176	1,484,176	1,440,699
102.			*Other Personal Emoluments*				
(1)			Temporary Staff				
(2)			Acting Allowance and Payment of Substitutes		18,870	18,870	19,436
(3)			Overtime				
(4)			Hazard Allowance		37,500	41,250	42,488
(5)			Telephone Allowance		1,579	1,737	1,789
			Total Item 102		57,949	61,857	63,713
103.							
(1)			*National Insurance Contributions*		155,730	156,555	163,634
			Total Item 103		155,730	156,555	163,634
	44	44	**Total Subprogram 0519: Vehicle and Equipment Workshop**		1,634,855	1,702,588	1,668,046

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 81 **MINISTRY OF TRANSPORT, WORKS AND WATER RESOURCES**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			515. Electrical Engineering Services				
			Subprogram 0521: GOVERNMENT ELECTRICAL ENGINEER'S DEPARTMENT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Chief Electrical Officer	S.4	114,570	116,070	118,007
(2)	1	1	Deputy Chief Electrical Officer	S.7	85,654	87,154	88,224
(3)			Engineer/Technical Officer I/II	Z.6-1/ Z.10-6			
(4)	1	1	Chief Electrical Inspector	Z.10-3	67,068	68,568	69,080
(5)	1	1	Maintenance Supervisor I	Z.10-3	56,548	58,048	62,406
(6)			Maintenance Technician I	Z.16-11			
(7)	9	9	Senior Electrical Inspector/ Electrical Inspector	Z.16-11 (Q.B.) Z.23-14	452,834	466,334	476,047
(8)	1	1	Draughtsman	Z.23-17	40,311	41,811	46,108
(9)	1	1	Senior Clerk	Z.23-17	44,765	46,265	42,870
(10)	3	3	Clerical Officer	Z.38-24	112,287	116,787	148,308
(11)			Stenographer/Typist	Z.38-24			
(12)			Messenger	Z.38-30			
(13)	1	1	Electrician	CI	37,498	38,998	38,623
(14)	2	2	Senior Electrical Assistant	CII	72,863	75,863	75,048
(15)			Supervisor A	CIII			
(16)	2	2	Operator II	CIII	64,759	67,759	66,702
(17)			Operator III	CV			30,066
(18)	5	5	Electrical Assistant	CV-CIII	149,143	156,643	166,757
(19)	1	1	General Worker	CX	24,407	25,907	25,709
	29	29	Total Item 101		1,322,706	1,366,206	1,453,954
102.			*Other Personal Emoluments*				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		4,091	4,091	10,639
(3)			Overtime				
(4)			Entertainment Allowance		7,447	8,192	8,437
(5)			Telephone Allowance		1,398	1,538	1,584
(6)			Travel Allowance		8,225	9,048	9,319
			Total Item 102		21,161	22,868	29,979
103.							
(1)			*National Insurance Contributions*		137,936	139,361	150,770
			Total Item 103		137,936	139,361	150,770
	29	29	**Total Subprogram 0521: Government Electrical Engineer's Department**		1,481,803	1,528,435	1,634,703

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 81 **MINISTRY OF TRANSPORT, WORKS AND WATER RESOURCES**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			516. Public Transportation Services				
			Subprogram 0523:				
			LICENSING, INSPECTION OF VEHICLES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Chief Licensing Officer	S.6	92,592	94,092	95,370
(2)	1	1	Senior Vehicle Examiner	Z.10-6	54,990	56,490	63,360
(3)	1	1	Senior Testing Officer	Z.16-11	45,983	47,483	
(4)	3	3	Licensing Officer	Z.16-8	166,267	170,767	171,255
(5)	7	7	Testing Officer	Z.16-11	253,919	264,419	261,536
(6)	4	4	Vehicle Examiner	Z.16-11	198,824	204,824	198,368
(7)	1	1	Executive Officer	Z.16-11	53,431	54,931	51,824
(8)	1	1	Senior Transport Inspector	Z.23-14	38,477	39,977	
(9)	1	1	Assistant Accountant	Z.23-17	39,874	41,374	42,150
(10)	6	6	Transport Inspector	Z.27-20	235,502	244,502	171,479
(11)			Data Entry Operator I/	Z.33-24/			
(12)			Data Entry Operator II	Z.38-30			
(13)	22	22	Clerical Officer	Z.38-24	771,757	804,757	732,482
(14)	1	1	Section Leader	CI	37,498	38,998	38,623
(15)	1	1	Supervisor A	CIII	64,759	66,259	33,351
(16)	2	2	Heavy Duty General Worker	CIX	24,960	26,460	25,709
(17)			Operator IV	CVI			
(18)	1	1	Operator V	CVIII	25,383	26,883	26,144
(19)	24	24	General Worker	CX	244,069	274,069	251,391
(20)	1	1	Watchman	CX	37,552	39,052	25,184
	78	78	Total Item 101		2,385,838	2,495,338	2,188,227
102.			*Other Personal Emoluments*				
			Temporary Staff				81,674
(1)			Acting Allowance and Payment of				
(2)			Substitutes		8,052	8,052	3,140
(3)			Overtime				
(4)			Hazard Allowance		20,300	22,330	23,000
(5)			Telephone Allowance		6,526	7,179	7,394
			Total Item 102		34,878	37,561	115,208
103.							
(1)			*National Insurance Contributions*		276,754	277,804	252,756
			Total Item 103		276,754	277,804	252,756
	78	78	**Total Subprogram 0523: Licensing, Inspection of Vehicles**		2,697,470	2,810,702	2,556,191

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 81 **MINISTRY OF TRANSPORT, WORKS AND WATER RESOURCES**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			516. Public Transportation Services				
			Subprogram 0525: IMPROVEMENT TO TRAFFIC MANAGEMENT				
101.			*Statutory Personal Emoluments*				
(1)	2	2	Section Leader	CI	74,996	76,496	77,246
(2)	4	4	Operator I	CI	149,992	155,992	154,492
(3)	1	1	Electrician	CI	37,498	38,998	38,623
(4)	5	5	General Workers	CX	122,033	125,033	100,556
(5)	2	2	Artisan	CIII-V	64,759	67,759	66,702
(6)			Heavy Duty General Workers	CVI			
(7)	1	1	Supervisor A	CIII	32,379	35,379	33,351
(8)	2		Supervisor B	CVI			
	17	15	Total Item 101		481,658	499,658	470,969
102.			*Other Personal Emoluments*				
			Hazard Allowance		26,000	28,600	29,458
			Overtime				
			Total Item 102		26,000	28,600	29,458
103.							
(1)			*National Insurance Contributions*		53,946	54,696	53,116
			Total Item 103		53,946	54,696	53,116
	17	15	**Total Subprogram 0525: Improvement to Traffic Management**		561,604	582,954	553,543

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 81 **MINISTRY OF TRANSPORT, WORKS AND WATER RESOURCES**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			516. Public Transportation Services				
			Subprogram 0526:				
			PARKING SYSTEM: CAR PARKS				
101.			*Statutory Personal Emoluments*				
(1)			Section Leader	CI			
(2)	5	5	Artisan	CIII-V	161,897	169,397	166,754
(3)			Supervisor A	CIII			33,350
(4)	1	1	Supervisor B	CIV	27,987	29,487	
(5)	1	1	Heavy General Workers		24,960	26,460	25,709
(6)	1	1	General Workers		24,408	25,908	25,140
	8	8	Total Item 101		239,252	251,252	250,953
102.			*Other Personal Emoluments*				
			Hazard Allowance		3,000	3,300	3,399
			Overtime				
			Total Item 102		3,000	3,300	3,399
103.							
(1)			*National Insurance Contributions*		26,796	27,321	28,596
			Total Item 103		26,796	27,321	28,596
	8	8	**Total Subprogram 0526: Parking System: Car Parks**		269,048	281,873	282,948

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of the Environment and National Beautification

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribu-tions	Total
82.	Ministry of the Environment and National Beautification						
	040. Direction and Policy Formulation Services						
7158.	General Management and Coordination Services	569,267	294,910		26,506	89,439	980,121
	163. Fisheries Management and Development						
0173.	Fisheries Services	1,020,401	30,710		1,056	112,565	1,164,732
	164. General Support Services						
0385.	Markets	2,665,863	107,437			337,691	3,110,991
	400. Environmental Health Services						
0374.	Project Management & Coordination Unit	314,829	177,316		9,848	55,251	557,244
	650. Preservation and Conservation of the Terrestrial and Marine Environment						
7095.	General Management and Coordination Services	1,021,864	38,604		33,344	107,595	1,201,408
0387.	Coastal Zone Management Unit	1,011,790	131,199		28,135	113,689	1,284,813
0402.	Coastal Risk Assessment and Management Programme		473,860			42,949	516,809
0409.	Policy Research, Planning and Information	641,117	-		14,910	60,958	716,985
0399.	Botanical Gardens		153,411		19,337	12,089	184,837
0555.	Natural Heritage Department	413,458	36,155		11,021	41,643	502,277
	651. Primary Environmental Care Services						
0411.	Environmental Protection Department	1,959,663	11,980		20,159	226,600	2,218,402
	Total	9,618,251	1,455,583	-	164,315	1,200,469	12,438,619

NOTE: The Permanent Secretary, Ministry of the Environment and National Beautification (Green Economy Division)
The Permanent Secretary, Ministry of the Environment and National Beautification (Blue Economy Division)

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 82 **MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			040. Direction and Policy Formulation Services				
			Subprogram 7158: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Permanent Secretary	S.1			
(2)	1	1	Chief Technical Officer	S.2	141,775	143,275	
(3)	1	1	Senior Administrative Officer	S.6	92,592	94,092	95,370
(4)	1	1	Senior Research Officer	Z.6-1	71,936	73,436	
(5)	1	1	Senior Accountant	Z.6-1			74,094
(6)	1	1	Administrative Officer I/ Administrative Officer II	Z.6-1/ Z.16-8	56,028	57,528	59,315
(7)	1	1	Research Officer I/ Research Officer II	Z.10-3/ Z.16-11	67,068	68,568	
(8)	1	1	Shipping Superintendent	Z.10-6	61,515	63,015	
(9)	1	1	Accountant	Z.16-8	58,106	59,606	54,098
(10)	1	1	Assistant Shipping Superintendent	Z.10-6	58,107	59,607	
(11)	1	1	Executive Officer	Z.16-11	47,328	48,828	50,353
(12)	2	2	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	92,956	94,456	55,034
(13)	1	1	Assistant Accountant	Z.23-17	44,765	46,265	46,108
(14)	2	2	Clerical Officer	Z.38-24	74,858	77,858	77,104
(15)	1	1	Clerk/Typist	Z.38-24	37,429	38,929	
(16)	1	1	Stenographer/Typist	Z.38-30			
(17)	1	1	Driver/Messenger	Z.38-30	31,702	33,202	32,653
(18)	1	1	Maid	Cat.X	24,407	25,907	25,139
	20	20	Total Item 101		960,572	984,572	569,267

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 82 **MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
102.			*Other Personal Emoluments*				
(1)			Salaries		596,279	599,279	294,910
(2)			Acting Allowance and Payment of Substitutes		22,862	22,862	16,345
(3)			Entertainment Allowance		19,859	19,859	
(4)			Travel Allowance		19,008	19,008	8,283
(5)			Telephone Allowance		2,901	2,901	1,877
			Total Item 102		660,909	663,909	321,415
103.							
(1)			*National Insurance Contributions*		138,408	138,408	89,439
			Total Item 103		138,408	138,408	89,439
	20	20	**Total Subprogram 7158: General Management and Coordination Services**		1,759,889	1,786,889	980,121

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 82 **MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			163. Fisheries Management and Development				
			Subprogram 0173: FISHERIES SERVICES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Chief Fisheries Officer	S.5	102,991	102,991	106,081
(2)	1	1	Deputy Chief Fisheries Officer	S.8	79,295	80,795	81,674
(3)	1	1	Fisheries Biologist I/II	Z.6-1/ Z.14-1	71,936	73,436	74,094
(4)	1	1	Principal Fisheries Assistant	Z.10-3	67,068	68,568	69,080
(5)	1	1	Senior Vessel Inspector	Z.16-11	53,301	54,801	55,034
(6)	1	1	Senior Fisheries Assistant	Z.16-11	46,489	47,989	49,283
(7)	5	5	Fisheries Assistant I/	Z.23-17/	134,295	141,795	138,324
			Fisheries Assistant II	Z.38-24	68,294	68,294	72,249
(8)	3	3	Data Collector	Z.23-17	134,296	138,796	138,325
(9)	1	1	Senior Mechanic	Z.27-20	35,991	37,491	38,102
(10)	1	1	Data Entry Operator I/II	Z.33-24	31,702	33,202	32,653
(11)	2	2	Operator I	CIA	37,498	40,498	38,623
(12)	1	1	Tractor Operator	CV			
(13)	1	1	Porter	CIX	24,960	26,460	25,709
(14)	1	1	General Worker	CIX	24,960	26,460	25,709
(15)	2	2	General Worker	CXA	24,407	27,407	25,139
(16)	1	1	Watchman	CX	34,632	36,132	25,184
(17)	1	1	Caretaker	CX	24,407	25,907	25,139
	25	25	Total Item 101		996,522	1,031,022	1,020,401
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		11,643	11,643	25,139
(2)			Acting Allowances and Payment of Substitutes		5,399	5,399	5,571
(3)			Telephone Allowance		932	932	1,056
			Total Item 102		17,974	17,974	31,766
103.							
(1)			*National Insurance Contributions*		116,998	116,998	112,565
			Total Item 103		116,998	116,998	112,565
	25	25	**Total Subprogram 0173: Fisheries Services**		1,131,494	1,165,994	1,164,732

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 82 **MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			164. General Support Services				
			Subprogram 0385: MARKETS				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Manager Fisheries Complex	Z.6-1	69,705	71,205	71,796
(2)	1	1	Senior Maintenance Technician	Z.10-3	53,431	54,931	55,034
(3)	2	2	Senior Supervisor	Z.16-11			
(10)	1	1	Quality Control Inspector	Z.23-17			45,029
(4)	1	1	Quality Control Officer	Z.23-17	53,431	54,931	55,034
(5)	4	4	Maintenance Technician	Z.16-11	146,270	152,270	100,438
(6)	1	1	Assistant Accountant	Z.23-17	40,922	42,422	41,790
(7)	6	6	Supervisor	Z.23-17	134,296	140,296	224,064
(8)	10	10	Assistant Supervisor	Z.33-24	365,650	380,650	308,414
(9)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17			
(10)	1	1	Stenographer/Typist	Z.38-24			
(11)	12	12	Keeper	Z.38-30	272,016	285,516	282,700
(12)	1	1	Driver/Messenger	Z.38-30			32,653
(13)	7	7	Cashier I	CIII	259,036	269,536	233,456
(14)	7	7	Crane/Forklift Operator	CV	233,528	245,528	240,534
(15)	3	3	Refrigerator Plant Attendant	CVII	76,150	80,650	78,435
(16)	1	1	Cleaner	CIX	24,960	26,460	25,709
(17)	30	30	General Worker	CXA	748,796	786,296	617,006
(18)	3	3	Maid/Cleaner	CXA	207,792	212,292	75,418
(19)	6	6	Watchman	CX	73,220	82,220	178,355
(20)	1	1	Parking Attendant	CX			
	98	100	Total Item 101		2,759,202	2,885,202	2,665,863
102.			*Other Personal Emoluments*				
(2)			Acting Allowances and Payment of Substitutes		95,750	95,750	107,437
			Total Item 102		95,750	95,750	107,437
103.							
(1)			*National Insurance Contributions*		322,836	322,836	337,691
			Total Item 103		322,836	322,836	337,691
	98	100	**Total Subprogram 0385: Markets**		3,177,788	3,303,788	3,110,991

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 82 **MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			400. Enviromental Health Services Subprogram 0374: PROJECT MANAGEMENT & COORDINATION UNIT				
			Statutory Personal Emoluments				
(1)	1	1	Director	S.4			
(2)	1	1	Project Engineer	S.6	92,592	94,092	95,370
(3)	1	1	Waste Management Coordinator	S.8	79,295	80,795	81,674
(4)	1	1	Technical Officer	Z.10-1	71,936	73,436	74,094
(5)	1	1	Receptionist	Z.38-24	37,429	38,929	38,552
(6)	1	1	Driver/Messenger	Z.38-30	31,702	33,202	
(7)	1	1	Maid	CXA	24,407	25,907	25,139
	7	7	Total Item 101		337,361	346,361	314,829
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		161,757	166,257	167,680
(2)			Acting Allowance and Payments of Substitutes		9,355	9,355	9,636
(3)			Entertainment Allowance		6,620	6,620	7,500
(4)			Telephone Allowance		2,072	2,072	2,348
			Total Item 102		179,804	184,304	187,164
103.							
(1)			*National Insurance Contributions*		48,121	48,121	55,251
			Total Item 103		48,121	48,121	55,251
			Total Subprogram 0374: Project Management & Coordination Unit		565,286	578,786	557,244

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 82 **MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			650. Preservation and Conservation of the Terrestrial and Marine Environment				
			Subprogram 7095:				
			GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Permanent Secretary	S.1	155,323	156,823	159,983
(2)	1	1	Financial Controller	S.5			
(3)	1	1	Senior Administrative Officer	S.6	92,592	94,092	95,370
(4)	1	1	Administrative Officer I	Z.6-1	71,936	73,436	74,094
(5)	1	1	Technician	Z.10-6			
(6)	1	1	Administrative Officer II	Z.16-8			
(7)	1	1	Accountant	Z.16-8	54,600	56,100	57,843
(8)	1	1	Personnel Officer	Z.16-8	58,106	59,606	51,823
(9)	2	2	Executive Secretary/	Z.16-11/			
			Secretary	Z.23-17	92,767	94,267	98,234
(10)	1	1	Assistant Accountant	Z.23-17	44,416	45,916	41,753
(11)	1	1	Assistant Personnel Officer	Z.23-17			
(12)	1	1	Senior Clerk	Z.23-17	44,764	46,264	39,631
(13)	3	3	Clerical Officer	Z.38-24	112,286	116,786	115,655
(14)	1	1	Clerk/Typist	Z.38-24	37,429	38,929	37,471
(15)	4	4	Stenographer/Typist	Z.38-24			
(16)	1	1	Library Assistant III	Z.38-24			
(17)	1	1	Supervisor	Z.33-24	37,429	38,929	38,552
(18)	1	1	Telephone Operator/Receptionist	Z.38-24	31,702	33,202	32,653
(19)	1	1	Driver/Messenger	Z.38-30	31,702	33,202	32,653
(20)	1	1	Foreman	Cat III	32,380	33,880	33,351
(21)	1	1	Irrigator	Cat VIII			
(22)	1	1	Sprayman	Cat VII	25,383	26,883	
(23)	10	10	General Workers	Cat IX	99,840	101,340	77,126
(24)	1	1	Watchman	CX	34,632	36,132	35,671
(25)	2	2	Maid	CX			
	41	41	Total Item 101		1,057,287	1,085,787	1,021,864

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 82 **MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
102.			*Other Personal Emoluments*				
(1)			Salaries		127,417	128,917	
(2)			Acting Allowance and Payment of Substitutes		13,792	13,792	38,604
(3)			Entertainment Allowance		20,963	20,963	16,251
(4)			Travel Allowance		19,739	19,739	14,081
(5)			Telephone Allowance		3,901	3,901	3,013
			Total Item 102		185,812	187,312	71,949
103.							
(1)			*National Insurance Contributions*		116,559	116,559	107,595
			Total Item 103		116,559	116,559	107,595
	41	41	**Total Subprogram 7095: General Management and Coordination Services**		1,359,658	1,389,658	1,201,408

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 82 **MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			650. Preservation and Conservation of the Terrestrial and Marine Environment				
			Subprogram 0387: COASTAL ZONE MANAGEMENT UNIT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Director	S.3	127,417	128,917	131,240
(2)	1	1	Deputy Director	S.5	102,991	104,491	106,081
(3)	1	1	Coastal Engineer	S.8	79,295	80,795	81,674
(4)	1	1	Coastal Planner	Z.6-1	71,936	73,436	74,094
(5)	1	1	Marine Biologist I/II	Z.6-1/ Z.14-1	71,936	73,436	74,094
(6)	1	1	Technical Officer I/ Technical Officer II/	Z.6-1/ Z.10-6	56,548	58,048	59,849
(7)	1	1	Research Officer I/ Research Officer II/	Z.10-3/ Z.16-11	49,146	50,646	52,092
(8)	1	1	Water Quality Technican	Z.13-8	54,730	56,230	57,977
(9)	1	1	Hydrographer	Z.16-11	53,431	54,931	55,034
(10)	1	1	Executive Officer	Z.16-11			
(11)	1	1	Executive Secretary	Z.16-11	51,094	52,594	54,232
(12)	1	1	Library Assistant I/ Library Assistant II/ Library Assistant III	Z.16-11/ Z.23-17/ Z.38-24			
(13)	1	1	Field Inspector	Z.23-14	48,757	50,257	50,220
(14)	1	1	Draughtsman/	Z.23-17/	44,765	46,265	46,108
(15)	1	1	Trainee Draughtsman	Z.38-24			
(16)	2	2	Clerical Officer	Z.38-24	37,429	38,929	38,552
(17)			Clerk/Typist	Z.38-24			
(18)	1	1	Driver/Messenger	Z.38-30	25,697	27,197	27,407
(19)	2	2	Chainman	Cat. VIII	50,766	53,766	52,289
(20)	1	1	General Worker	Cat. IX	24,960	26,460	25,709
(21)	1	1	Maid	Cat. XA	24,407	25,907	25,139
	22	22	Total Item 101		975,305	1,002,305	1,011,790

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 82 **MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
102.			*Other Personal Emoluments*				
(1)			Salaries		273,473	276,473	112,646
(2)			Acting Allowance and Payment of Substitutes		17,009	18,347	18,553
(3)			Entertainment Allowance		7,447	7,447	8,437
(4)			Travel Allowance		15,054	15,054	17,056
(5)			Telephone Allowance		2,331	2,331	2,641
			Total Item 102		315,314	319,652	159,334
103.							
(1)			*National Insurance Contributions*		129,048	129,048	113,689
			Total Item 103		129,048	129,048	113,689
	22	22	**Total Subprogram 0387: Coastal Zone Management Unit**		1,419,667	1,451,005	1,284,813

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 82 **MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			650. Preservation and Conservation Environment				
			Subprogram 0402: COASTAL RISK ASSESSMENT AND MANAGEMENT PROGRAMME				
102.			*Other Personal Emoluments*				
(1)			Salaries		431,739	442,239	472,804
(2)			Acting Allowance and Payment of Substitutes				
(3)			Telephone Allowance		932	1,015	1,056
			Total Item 102		432,671	443,254	473,860
103.							
(1)			*National Insurance Contributions*		29,208	29,208	42,949
			Total Item 103		29,208	29,208	42,949
			Total Subprogram 0402: Coastal Risk Assessment and Management Programme		461,879	472,462	516,809

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 82 **MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			650. Preservation and Conservation of the Terrestrial and Marine Environment				
			Subprogram 0409: POLICY RESEARCH, PLANNING & INFORMATION UNIT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Senior Environmental Officer	S.5	205,983	207,483	212,162
(2)	3	3	Environmental Officer	Z.6-1	145,547	150,047	151,639
(3)		1	National Ozone Officer	Z.6-1			74,094
(4)		1	Project Coordinator	Z.6-1			74,094
(5)	1	1	Environmental Education Officer	Z.10-1	71,936	73,436	74,094
(6)	2	2	Research Officer I/II	Z.10-3/ Z.16-11	56,548	59,548	55,034
	7	9	Total Item 101		480,014	490,514	641,117
102.			*Other Personal Emoluments*				
(1)			Salaries		143,872	146,872	
(2)			Acting Allowance and Payment of Substitutes		8,270	8,270	12,797
(3)			Telephone Allowance		1,865	1,865	2,113
			Total Item 102		154,007	157,007	14,910
103.							
(1)			*National Insurance Contributions*		58,504	58,504	60,958
			Total Item 103		58,504	58,504	60,958
	7	9	**Total Subprogram 0409: Policy Research, Planning & Information Unit**		692,525	706,025	716,985

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 82 **MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			650. Preservation and Conservation of the Terrestrial and Marine Environment				
			Subprogram 0399:				
			BOTANICAL GARDENS				
102.			*Other Personal Emoluments*				
(1)			Salaries		30,361	31,861	149,279
(2)			Acting Allowance and Payment of Substitutes				4,132
(3)			Entertainment Allowance				8,437
(4)			Travel Allowance				9,316
(5)			Telephone Allowance				1,584
			Total Item 102		30,361	31,861	172,748
103.							
(1)			*National Insurance Contributions*		3,719	3,719	12,089
			Total Item 103		3,719	3,719	12,089
			Total Subprogram 0399: Botanical Gardens		34,080	35,580	184,837

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 82 **MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			650. Preservation and Conservation of the Terrestrial and Marine Environment				
			Subprogram 0555:				
			NATURAL HERITAGE DEPARTMENT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Director	S.5	102,991	104,491	106,081
(2)	1	1	Senior Technical Officer	S.6	92,592	94,092	95,370
(3)	1	1	Technical Officer	Z.6-1	71,936	73,436	74,094
(4)	1	1	Administrative Officer II	Z.16-8			
(6)	1	1	Executive Secretary	Z.16-11			
(7)	1	1	Assistant Accountant	Z.23-17			
(8)	1	1	Field Supervisor	Z.33-24			
(9)	1	1	Stenographer/Typist	Z.38-24	37,429	38,929	38,552
(10)	1	1	Clerk/Typist	Z.38-24	37,429	38,929	38,552
(11)	1	1	Maid	CX	24,407	25,907	25,139
(12)	1	1	Watchman	CX	34,632	36,132	35,671
	11	11	Total Item 101		401,416	411,916	413,458
102.			*Other Personal Emoluments*				
(1)			Salaries		17,316	18,816	17,835
(2)			Acting Allowance and Payment of Substitutes		17,786	17,786	18,320
(3)			Entertainment Allowance		7,447	7,447	8,437
(4)			Telephone Allowance		2,331	2,331	2,583
			Total Item 102		44,880	46,380	47,176
103.							
(1)			*National Insurance Contributions*		40,059	40,059	41,643
			Total Item 103		40,059	40,059	41,643
	11	11	**Total Subprogram 0555: Natural Heritage Unit**		486,355	498,355	502,277

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 82 **MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			651. Primary Environmental Care Services				
			Subprogram 0411: ENVIRONMENTAL PROTECTION DEPARTMENT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Director	S.4	114,570	116,070	118,007
(2)	1	1	Deputy Director	S.6	92,592	94,092	95,370
(3)	1	1	Senior Environmental Technical Officer	S.9	74,577	76,077	76,814
(4)	1	1	Chief Building Development Officer	S.9	74,577	76,077	76,814
(5)	1	1	Technical Officer	Z.6-1	71,936	73,436	74,094
(6)	1	1	Senior Marine Pollution Officer	Z.6-1	71,936	73,436	74,094
(7)	2	2	Senior Environmental Protection Officer	Z.6-1	143,872	146,872	148,188
(8)	1	1	Senior Environmental Technician	Z.6-1	65,988	67,488	70,124
(9)	1	1	Environmental Technical Officer	Z.6-1	67,068	68,568	70,124
(10)	2	2	Senior Building Development Officer	Z.6-1	133,365	136,365	140,456
(11)	1	1	Senior Environmental Inspector	Z.13-8	54,470	55,970	57,709
(12)	3	3	Environmental Technician	Z.13-8			
(13)	8	8	Building Development Officer	Z.13-8	402,976	414,976	416,804
(14)	3	3	Marine Pollution Officer	Z.13-8	58,106	62,606	59,849
(15)	3	3	Environmental Protection Officer	Z.13-8	116,212	120,712	119,698
(16)			Administrative Officer II	Z.16-8			
(17)	2	2	Building Development Inspector	Z.16-11			
(18)	1	1	Executive Secretary	Z.16-11	42,583	44,083	44,939
(19)	5	5	Environmental Inspector I/II	Z.23-14	97,514	100,514	100,439
(20)	1	1	Draughtsman/ Technician	Z.23-21 Q.B.)20-17			
(21)	1	1	Computer Operator	Z.23-17	44,765	46,265	40,711
(22)	1	1	Senior Clerk	Z.23-17	38,477	39,977	40,531
(23)	1	1	Clerical Officer	Z.38-24	37,429	38,929	38,552
(24)	1	1	Receptionist/Typist	Z.38-24	37,429	38,929	38,552
(25)	1	1	Driver/Messenger	Z.38-30	31,702	33,202	32,653
(26)	1	1	Maid	Cat. X	24,407	25,907	25,139
	43	43	Total Item 101		1,896,551	1,950,551	1,959,663

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 82 **MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
102.			*Other Personal Emoluments*				
(1)			Acting Allowance and Payment of Substitutes		5,393	5,393	11,980
(2)			Entertainment Allowance		7,447	7,447	8,437
(3)			Travel Allowance		8,222	8,222	9,316
(4)			Telephone Allowance		2,124	2,124	2,406
			Total Item 102		23,186	23,186	32,139
103.							
(1)			*National Insurance Contributions*		190,256	190,256	226,600
			Total Item 103		190,256	190,256	226,600
	43	43	**Total Subprogram 0411: Environmental Protection Department**		2,109,993	2,163,993	2,218,402

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Agriculture, Food and Nutritional Security

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	Insurance Contribu-tions	Total
83.	**040. Direction and Policy Formulation Services**						
7055.	General Management and Coordination Services	2,061,967	89,448		66,536	227,722	2,445,673
0160.	Technical Management, Research and Coordination Services	582,457	3,488		69,394	46,669	702,008
0161.	Special Development Projects		106,081		939	6,929	113,949
0187.	Agricultural Planning and Development	482,617	3,998		1,056	48,105	535,776
	160. Measures to Stimulate Increased Crop Production						
0163.	Food Crop Research, Development and Extension	894,352	61,899		3,093	113,407	1,072,751
0164.	Non-Food Crop Research, Development and Extension	672,803	108,587		1,053	86,675	869,119
0166	Cotton Research Development	383,635	16,178			44,285	444,098
	161. Measures to Stimulate Increased Livestock Production						
0165.	Livestock Research, Extension and Development Services	554,815	28,081		2,135	60,985	646,016
0189	Animal Nutrition Unit	416,939	41,037		1,175	55,639	514,790
	Total Carried Forward	6,049,584	458,798		145,381	690,416	7,344,178

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Agriculture, Food and Nutritional Security

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribu-tions	Total
	Total Brought Forward	6,049,584	458,798		145,381	690,416	7,344,178
	162. Resource Development and Protection						
0167.	Scotland District Development	4,067,930	231,672		37,210	463,500	4,800,311
0169.	Plant Protection	762,550	70,453		1,053	80,242	914,298
0170.	Veterinary Services	1,176,808	285,940		18,084	133,900	1,614,732
0171.	Regulatory	196,016	152,514			32,024	380,554
0172.	Quarantine	337,383	22,931			43,297	403,611
	164. General Support Services						
0175.	Marketing Facilities	2,679,352	31,618		1,053	324,450	3,036,473
0176.	Technical Workshop and Other Services	218,670	30,647			28,130	277,447
0178.	Incentives and Other Subsidies	337,404	4,440		1,053	34,761	377,658
0188.	Agricultural Extention Services	291,373	1,781			32,272	325,426
	165. Ancillary, Technical and Analytical Services						
0179.	Government Analytical Services	1,350,751	20,363		20,226	123,600	1,514,940
	Total	17,467,823	1,311,157		224,060	1,986,592	20,989,630

NOTE: The Permanent Secretary, Ministry of Agriculture, Food and Nutritional Security is the Accounting Officer for Head 83.

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 83 **MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			040. Direction and Policy Formulation Services				
			Subprogram 7055: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Permanent Secretary	S.1	155,323	156,823	159,983
(2)	1	1	Deputy Permanent Secretary	S.3	127,417	128,917	131,240
(3)	1	1	Financial Controller	S.5	102,991	104,491	106,081
(4)	1	1	Senior Administrative Officer	S.6	92,592	94,092	95,370
(5)	2	2	Administrative Officer I	Z.6-1	138,233	141,233	144,637
(6)	1	1	Senior Accountant	Z.6-1	71,936	73,436	70,334
(7)	1	1	Senior Personnel Officer	Z.6-1	71,936	73,436	74,094
(8)	1	1	Administrative Officer II	Z.16-8	56,548	58,048	58,779
(9)	1	1	Personnel Officer	Z.16-8	57,067	58,567	59,849
(10)	1	1	Accountant	Z.16-8	47,198	48,698	52,895
(11)	2	2	Executive Officer	Z.16-11	106,862	109,862	55,034
(12)		1	Economist I/II	Z. 16-11/ Z. 10-3			123,446
(13)	2	2	Assistant Accountant	Z.23-17	84,902	87,902	88,529
(14)	1	1	Assistant Personnel Officer	Z.23-17	38,477	39,977	40,531
(15)	3	3	Executive Secretary/Secretary	Z.16-11/	133,477	137,977	141,245
(16)		1	Animal Health Assistant I	Z.23-14			40,441
(17)	1	1	Senior Clerk	Z.23-17			40,711
(18)	19	19	Clerical Officer	Z.38-24	403,336	419,836	380,215
(19)	12	12	Stenographer/Typist	Z.38-24	74,858	77,858	77,104
(20)	3	3	Clerk/Typist	Z.38-24			
(21)	3	3	Driver/Messenger	Z.38-30	31,702	33,202	32,653
(22)	1	1	Telephone Operator	Z.38-30	25,621	27,121	26,390
(23)	3	3	General Worker	CX	24,407	25,907	25,139
(24)	1	1	Watchman	CXA	36,186	37,686	37,272
	62	64	Total Item 101		1,881,069	1,935,068	2,061,967

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 83 **MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
102.			*Other Personal Emoluments*				
(1)			Temporary Staff				65,267
(2)			Acting Allowances and payment of Substitutes		23,477	23,477	24,181
(3)			Telephone Allowance		5,000	5,000	6,085
(4)			Travel Allowance		21,384	21,476	24,228
(5)			Overtime		10,000	10,000	9,364
(6)			Entertainment Allowance		22,341	24,575	25,312
(7)			Duty Allowance		1,365	1,365	1,547
			Total Item 102		83,567	85,893	155,984
103. (1)			*National Insurance Contributions*		188,170	188,170	227,722
			Total Item 103		188,170	188,170	227,722
	62	64	**Total Subprogram 7055: General Management and Coordination Service**		2,152,806	2,209,131	2,445,673

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 83 **MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			040. Direction and Policy Formulation				
			Subprogram 0160: TECHNICAL MANAGEMENT, RESEARCH AND COORDINATION SERVICES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Chief Agricultural Officer	S.1	141,775	143,275	146,028
(2)	2	2	Deputy Chief Agriculture Officer	S.3	127,417	127,417	131,240
(3)	1	1	Senior Agricultural Officer	S.6	92,592	94,092	95,370
(4)	1	1	Senior Agricultural Assistant	Z.16-8	58,106	59,606	59,849
(5)	1	1	Senior Laboratory Assistant	Z.16-8	58,106	59,606	59,849
(6)	1	1	Graphic Artist	Z.16-11	48,757	50,257	50,220
(7)	1	1	Senior Clerk	Z.23-17	38,739	40,239	39,901
(8)	1	1	Clerk/Typist	Z.38-24			
	9	9	Total Item 101		565,492	574,492	582,457
102.			*Other Personal Emoluments*				
(1)			Acting Allowances & Payments of Substitutes		3,488	3,488	3,488
(2)			Travel Allowance		28,610	29,863	32,415
(3)			Telephone Allowance		4,505	4,670	5,104
(4)			Entertainment Allowance		28,133	29,540	31,875
			Total Item 102		64,736	67,561	72,882
103. (1)			*National Insurance Contributions*		49,348	49,348	46,669
			Total Item 103		49,348	49,348	46,669
	9	9	**Total Subprogram 0160: Technical Management, Research and Coordination Services**		679,576	691,401	702,008

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 83 **MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			040. Direction and Policy Formulation				
			Subprogram 0161: SPECIAL DEVELOPMENT PROJECTS				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Project Director	S.5	102,991	104,491	
	1	1	Total Item 101		102,991	104,491	
102.			*Other Personal Emoluments*				
(1)			Temporary Staff				106,081
(2)			Telephone Allowance		829	912	939
			Total Item 102		829	912	107,020
103.							
(1)			*National Insurance Contributions*		6,559	6,559	6,929
			Total Item 103		6,559	6,559	6,929
			Total Subprogram 0161: Special Development Projects		110,379	111,962	113,949

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 83 **MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			040. Direction and Policy Formulation				
			Subprogram 0187: AGRICULTURAL PLANNING & DEVELOPMENT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Chief Economist	S.5	102,991	104,491	106,081
(2)	1	1	Senior Economist	Z.6-1	71,936	73,436	74,094
(3)	4	4	Economist I/II	Z.10-3/ Z.16-11	226,583	231,233	109,399
(4)	2	2	Agricultural Officer I/II	Z.6-1 Z.14-1	139,004	140,504	145,681
(5)	1	1	Statistician I/II	Z.16-11			
(6)	1	1	Library Assistant I/II/III	Z.23-17	53,431	54,931	47,361
(7)	2	2	Stenographer/Typist	Z.38-24			
	12	12	Total Item 101		593,945	604,595	482,617
102.			*Other Personal Emoluments*				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		3,882	3,882	3,998
(3)			Telephone Allowance		932	932	1,056
			Total Item 102		4,814	4,814	5,054
103.							
(1)			*National Insurance Contributions*		46,699	46,699	48,105
			Total Item 103		46,699	46,699	48,105
	12	12	**Total Subprogram 0187: Agricultural Planning and Development**		645,458	656,108	535,776

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 83 **MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			160. Measures to Stimulate Increased Crop Production				
			Subprogram 0163: FOOD CROP RESEARCH, DEVELOPMENT AND EXTENSION				
101.			*Statutory Personal Emoluments*				
(1)	2	2	Senior Agricultural Officer	S.6			
(2)	3	3	Agricultural Officer I/II	Z.6-1/	135,302	138,302	141,268
(3)	6	6	Senior Agricultural Assistant/ Agricultural Assistant I/II	Z.16-8/ Z.33-24	58,106	59,606	59,849
(4)	1	1	Plant Disease Supervisor	Z.38-24			
(5)	1	1	Technical Assistant III	Z.38-24			
(6)	3	3	Field Assistant	Z.38-30	87,808	92,308	90,442
(7)	3	3	Artisan	CIII	32,379	33,879	33,350
(8)	1	1	Foreman	CIII			
(9)	1	1	Bee-Keeper	CIV	30,361	31,861	31,272
(10)	1	1	Supervisor	CIV	30,361	31,861	31,272
(11)	2	2	Tractor Operator	C V	29,191	30,691	30,067
(12)	1	1	Operators III	CV			
(13)	1	1	Driver	CV	29,191	30,691	30,067
(14)	2	2	Pump Attendant	CV	50,767	53,767	52,290
(15)	1	1	Budder	CVII			
(16)	1	1	Supervisor C	CVII			
(17)	2	2	Sprayman	CVII	25,383	26,883	26,144
(18)	2	2	Irrigator	CVIII			
(19)	15	15	General Worker	CIX	224,085	237,586	256,516
(20)	1	1	Watchman	CX	72,372	75,372	111,815
	50	50	Total Item 101		805,306	842,808	894,352
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		18,093	19,593	18,636
(2)			Acting Allowances and Payment of Substitutes		6,750	11,274	6,953
(3)			Telephone Allowance		1,657	1,657	1,872
(4)			Overtime		35,253	35,253	36,311
(5)			Station Allowance		1,080	1,080	1,220
			Total Item 102		62,833	68,857	64,992
103.							
(1)			*National Insurance Contributions*		113,434	113,434	113,407
			Total Item 103		113,434	113,434	113,407
	50	50	**Total Subprogram 0163: Food Crop Research, Development and Extension**		981,573	1,025,099	1,072,751

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 83 **MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			160. Measures to Stimulate Increased Crop Production				
			Subprogram 0164:				
			NON-FOOD CROP RESEARCH				
			DEVELOPMENT AND EXTENSION				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Senior Agricultural Officer	S.6			
(2)			Agricultural Officer I/II	Z.6-1			
(3)	3	3	Senior Agricultural Assistant/Agricultural Assistant I/II	Z.16-8/ Z.23-14	212,795	218,795	219,179
(4)			Laboratory Assistant I/II	Z.23-14			
(5)	1	1	Technical Assistant II	Z.27-20			
(6)	1	1	Technical Assistant III	Z.33-24			
(7)	1	1	Nursery Supervisor	Z.33-24	37,429	38,929	38,552
(8)	1	1	Plant Disease Inspector	Z.38-24			38,552
(9)	1	1	Field Assistant	Z.38-24			
(10)	3	3	Technical Assistant IV	Z.38-30	88,720	93,220	90,442
(11)	1	1	Foreman	CIII	32,379	33,879	33,350
(12)	1	1	Supervisor	CIV	30,361	31,861	31,272
(13)			Tractor Operator	CV			
(14)	1	1	Driver	CVI			
(15)	2	2	Supervisor C	CVII	51,970	54,970	53,529
(16)			Sprayman	CVII	26,587	28,087	27,385
(17)	1	1	Laboratory Worker	CVIII	25,383	26,883	26,144
(18)	3	3	General Worker	CIX	74,880	79,380	77,126
(19)	2	2	Watchman	CXA	36,186	37,686	37,272
	23	23	Total Item 101		616,690	643,690	672,803
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		92,592	94,092	95,370
(2)			Telephone Allowance		932	932	1,053
(3)			Acting Allowances and Payment of				0
(4)			Substitutes		2,582	2,582	2,918
(5)			Overtime		10,000	10,000	10,300
			Total Item 102		106,106	107,606	109,641
103. (1)			*National Insurance Contributions*		91,974	91,974	86,675
			Total Item 103		91,974	91,974	86,675
	23	23	**Total Subprogram 0164: Non-Food Crop Research Development and Extension**		814,770	843,270	869,119

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 83 **MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			160. Measures to Stimulate Increased Crop Production				
			Subprogram 0166: COTTON RESEARCH AND DEVELOPMENT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Senior Agricultural Officer	S.6			
(2)	2	2	Agricultural Officer I/II	Z.6-1	71,936	73,436	74,094
(3)	1	1	Senior Agricultural Assistant I/II	Z.16-8			
(4)	1	1	Plant Disease Supervisor	Z.38-24	37,429	38,929	38,552
(5)	4	4	Technical Assistant IV	Z.38-30	126,807	132,807	130,611
(6)	1	1	Bee-Keeper	CIV			
(7)	1	1	Tractor Operator	CV	58,382	61,382	60,133
(8)	1	1	Driver	CVI	27,987	29,487	28,827
(9)	1	1	Sprayman	CVIII			
(10)	4	4	General Worker	CIX	49,920	52,920	51,418
	17	17	Total Item 101		372,461	388,961	383,635
102.			*Other Personal Emoluments*				
(1)			Acting Allowances and Payment of Substitutes		2,582	2,582	2,659
(2)			Overtime		13,125	13,125	13,519
			Total Item 102		15,707	15,707	16,178
103. (1)			*National Insurance Contributions*		61,261	61,261	44,285
			Total Item 103		61,261	61,261	44,285
	17	17	**Total Subprogram 0166: Cotton Research and Development**		449,429	465,929	444,098

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 83 **MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			161. Measures to Stimulate Increased Livestock Production				
			Subprogram 0165: LIVESTOCK RESEARCH, EXTENSION & DEVELOPMENT SERVICES				
101.			*Statutory Personal Emoluments*				
(1)			Senior Agricultural Officer	S.6			
(2)			Agricultural Officer	Z.6-1			
(3)	2	2	Senior Agricultural Assistant/				
(4)			Agricultural Assistant I/II	Z.16-8	58,106	59,606	59,849
(5)			Senior Animal Health Assistant	Z.16-8			
(6)	3	3	Senior Lab Assistant / Lab Assistant I/II	Z.23-14			
(7)	1	1	Stenographer / Typist	Z.38-24			
(8)	1	1	Plant Disease Inspector	Z.38-24			
(9)	1	1	Technical Assistant IV	Z.38-30			
(10)	1	1	Farm Attendant	Z.38-30	32,379	33,879	33,350
(11)	1	1	Field Assistant	Z.38-30			
(12)	2	2	Artisan	CIII	64,759	67,759	66,702
(13)	1	1	Foreman	CIII	32,379	33,879	33,350
(14)	1	1	Driver	CVI			
(15)	1	1	Tractor Operator	CV	29,191	30,691	30,067
(16)			Operator III	CV			
(17)	1	1	Irrigator	CVIII	25,383	26,883	26,144
(18)	9	9	Livestock Attendant	CIX	149,759	158,759	179,961
(19)	1	1	General Worker	CX	24,407	25,907	50,848
(20)	2	2	Watchman	CXA	72,372	75,372	74,543
	28	28	Total Item 101		488,735	512,735	554,815
102.			*Other Personal Emoluments*				
(1)			Acting Allowances and Payments of Substitutes		7,263	11,787	7,481
(2)			Telephone Allowance		932	932	960
(3)			Overtime		20,000	20,000	20,600
(4)			Station Allowance		1,040	1,040	1,175
			Total Item 102		29,235	33,759	30,216
103. (1)			*National Insurance Contributions*		59,534	59,534	60,985
			Total Item 103		59,534	59,534	60,985
	28	28	**Total Subprogram 0165: Livestock Research, Extension & Development Services**		577,504	606,028	646,016

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 83 **MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			161. Measures to Stimulate Increased Livestock Production				
			Subprogram 0189: ANIMAL NUTRITION UNIT				
101.			*Statutory Personal Emoluments*				
(1)			Agricultural Officer	Z.6-1			
(2)	2	2	Senior Agricultural Assistant/ Agricultural Assistant I/II	Z.16-8	116,212	119,212	59,849
(3)	1	1	Clerical Officer	Z.38-24	37,429	38,929	33,617
(4)	1	1	Stenographer/Typist	Z.38-24	37,429	38,929	
(5)	1	1	Farm Attendant	Z.38-30	31,702	33,202	32,653
(6)	2	2	Field Assistant	Z.38-30	59,755	62,755	62,487
(7)	2	2	Artisan	CIII	58,382	61,382	60,133
(8)	4	4	Tractor Operator	CV	87,573	53,767	90,200
(9)	2	2	Laboratory Worker	CVIII	50,767		52,290
(10)	1	1	Irrigator	CVIII		26,460	
(11)	3	3	Livestock Attendant	CIX	24,960	24,960	25,709
(12)	2	2	General Worker	CIX			
(13)			Watchman	CXA			
	21	21	Total Item 101		504,209	551,668	416,939
102.			*Other Personal Emoluments*				
(1)			Temporary Staff				
(2)			Acting Allowances and Payments of Substitutes		4,842	7,104	4,987
(3)			Overtime		35,000	35,000	36,050
(4)			Station Allowance		1,040	1,040	1,175
			Total Item 102		40,882	43,144	42,212
103.							
(1)			*National Insurance Contributions*		66,731	66,731	55,639
			Total Item 103		66,731	66,731	55,639
	21	21	**Total Subprogram 0189: Animal Nutrition Unit**		611,822	661,543	514,790

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 83 **MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			162. Resource Development and Protection				
			Subprogram 0167: SCOTLAND DISTRICT DEVELOPMENT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Senior Agricultural Officer	S. 6			
(2)	1	1	Land Surveyor	Z.10-1			
(3)	1	1	Agricultural Officer I	Z.6-1			
(4)	4	4	Senior Agricultural Assistant/ Agricultural Assistant I/II	Z.16-8	174,318	178,818	228,161
(5)	1	1	Accountant	Z.16-8	58,106	59,606	59,849
(6)	1	1	Executive Officer	Z.16-11			55,034
(7)	1	1	Superintendant of Works	Z.16-11	52,912	54,412	55,034
(8)	1	1	Draughtsman	Z.23-17	42,232	43,732	44,579
(9)	1	1	Foreman Mechanic	Z.23-17			
(10)	1	1	Senior Storekeeper	Z.23-17	44,765	46,265	46,108
(11)	1	1	Assistant Accountant	Z.23-17	42,669	44,169	46,108
(12)	2	2	Assistant Foreman Mechanic	Z.27-20	41,783	43,283	43,036
(13)	1	1	Clerk of Works	Z.27-20	41,621	43,121	42,870
(14)	3	3	Foreman Operator	Z.27-20	124,863	129,363	128,609
(15)	3	3	Senior Mechanic	Z.27-20	83,242	86,242	85,739
(16)	1	1	Senior Welder	Z.27-20	34,509	36,009	36,508
(17)	3	3	Field Foreman	Z.33-24	66,394	69,394	69,325
(18)	1	1	Lab Assistant II	Z.33-24			
(19)	5	5	Clerical Officer	Z.38-24	115,436	119,936	118,899
(20)	1	1	Clerk/Typist	Z.38-24			
(21)	1	1	Stenographer/Typist	Z.38-24	37,429	38,929	38,552
(22)	1	1	Driver/Messenger	Z.38-30	31,702	33,202	32,653
(23)	1	1	Field Assistant	Z.38-30	31,702	33,202	32,653
(24)	1	1	Laboratory Attendant II	Z.38-30			
(25)	10	10	Operator I	CIA	374,981	389,981	386,230
(26)	1	1	Senior Electrical Assistant	CII			
(27)	6	6	Artisan	CIII	90,761	95,261	93,484
(28)	2	2	Mechanic	CIV	64,759	67,759	66,702
(29)	5	5	Tractor Driver	CIV	121,444	127,444	125,087
(30)	1	1	Welder	CIV	30,361	30,361	
(31)	10	10	Ranger	CV	233,527	234,527	240,533
(32)	1	1	Pumping Station Operator	CV			
(33)	1	1	Lorry Driver	CV	29,191	30,691	30,067
(34)	1	1	Gang Foreman	CV	29,191	30,691	30,067
(35)	8	8	Supervisor	CVI	109,346	112,347	112,626
(36)	4	4	Van Driver	CVI	83,962	88,462	86,481
(37)			Operator IV	CVI			
(38)	2	2	Chainman	CVII	26,587	28,087	27,385
(39)	1	1	Assistant Storekeeper	CVII	26,587	28,087	27,385
(40)	4	4	Budder/Grafter	CVII	106,347	108,737	109,537
(41)	5	5	Sprayman	CVII	102,737	108,737	105,819
(42)	1	1	Irrigator	CVIII			
(43)	107	107	General Worker	CIX, X	1,347,831	1,347,831	1,388,266
(44)	2	2	Watchman	CX	72,372	75,372	74,543
	209	209	Total Item 101		3,873,667	3,964,059	4,067,930

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 83 **MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		51,037	63,280	52,568
(2)			Acting Allowances and payment of Substitutes		38,884	40,847	40,051
(3)			Overtime		135,003	135,003	139,053
(4)			Responsibility Allowance		6,929	6,929	7,830
(5)			Operating Allowance		26,000	26,000	29,380
			Total Item 102		257,853	272,059	268,881
103.							
(1)			*National Insurance Contributions*		467,026	467,026	463,500
			Total Item 103		467,026	467,026	463,500
	209	209	**Total Subprogram 0167: Scotland District Development**		4,598,546	4,703,144	4,800,311

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 83 **MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			162. Resource Development and Protection				
			Subprogram 0169:				
			PLANT PROTECTION				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Senior Agricultural Officer	S.6	92,592	94,092	95,370
(2)	3	3	Agricultural Officer I/II	Z.6-1	135,856	138,856	144,846
(3)	2	2	Senior Agricultural Assistant/ Agricultural Assistant I/II	Z.16-8	211,747	217,747	158,250
(4)	1	1	Technical Assistant I	Z.23-17			
(5)	1	1	Technical Assistant III	Z.33-24	37,429	38,929	29,834
(6)			Plant Disease Inspector	Z.38-24			
(7)			Field Assistant	Z.38-30			
(8)	9	9	Technical Assistant IV	Z.38-30	190,210	199,210	195,916
(9)	5	5	Driver	CVI	83,962	88,462	86,481
(10)	1	1	Supervisor	CVII			
(11)	1	1	Entomological Worker	CVIII	25,383	26,883	26,144
(12)	8	8	General Worker	CIX	24,960	26,460	25,709
	32	32	Total Item 101		802,139	830,639	762,550
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		37,429	38,929	38,552
(2)			Acting Allowances and Payment of Substitutes		5,972	5,972	6,151
(3)			Overtime		25,000	25,000	25,750
(4)			Telephone Allowance		932	1,015	1,053
			Total Item 102		69,333	70,916	71,506
103.							
(1)			*National Insurance Contributions*		118,245	118,245	80,242
			Total Item 103		118,245	118,245	80,242
	32	32	**Total Subprogram 0169: Plant Protection**		989,717	1,019,800	914,298

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 83 **MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			162. Resource Development and Protection				
			Subprogram 0170: VETERINARY SERVICES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Chief Veterinary Officer	S.2	141,775	143,275	
(2)	1	1	Veterinary Pathologist	S.5	102,991	104,491	106,081
(3)	1	1	Veterinary Officer	S.8	79,295	80,795	81,674
(4)	2	2	Agricultural Officer I/II	Z.6-1/14-1	71,936	73,436	74,094
(5)	4	4	Veterinary Laboratory Technologist/Technician	Z.16-6	307,576	315,076	316,803
(6)	4	4	Senior Agricultural Assistant/Agricultural Assistant I/II	Z.16-8	116,212	119,212	119,698
(7)	5	5	Senior Animal Health Assistant	Z.16-8	257,998	265,498	194,203
(8)			Senior Laboratory Assistant	Z.16-8			
(9)			Pesticides Control Inspector	Z.23-14			
(10)	1	1	Clerk/Typist	Z.38-24	37,429	38,929	38,552
(11)	1	1	Lab Attendant	Z.38-30	31,702	33,202	32,653
(12)	1	1	Cashier	CIII			
(13)	1	1	Driver	CVI	31,702	33,202	32,653
(14)	1	1	Incinerator Attendant	CVIII	25,383	26,883	26,144
(15)	1	1	Laboratory Worker	CVIII			
(16)	2	2	Livestock Attendant	CIX	24,960	26,883	25,709
(17)	4	4	General Worker	CIX	124,799	132,299	128,543
	30	30	Total Item 101		1,353,758	1,393,181	1,176,808
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		79,295	87,459	233,021
(2)			Acting Allowances and Payment of Substitutes		1,378	1,378	1,419
(3)			Overtime		50,000	50,000	51,500
(4)			Entertainment Allowance		6,620	6,620	7,481
(5)			Travel Allowance		7,311	7,311	8,261
(6)			Telephone Allowance		2,072	2,072	2,341
			Total Item 102		146,676	154,840	304,024
103. (1)			*National Insurance Contributions*		128,571	128,571	133,900
			Total Item 103		128,571	128,571	133,900
	30	30	**Total Subprogram 0170: Veterinary Services**		1,629,005	1,676,592	1,614,732

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 83 **MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			162. Resource Development and Protection				
			Subprogram 0171: REGULATORY				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Scientific Officer I/II	Z.14-1			
(2)		1	Senior Animal Health Assistant	Z. 16-8			59,849
(3)	1	1	Pesticides Control Inspector	Z.23-14	135,990	140,490	89,850
(4)	2	2	Agricultural Assistant I/II	Z.23-14	44,678	46,178	46,317
	4	5	Total Item 101		180,668	186,668	196,016
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		79,295	80,795	141,523
(2)			Acting Allowances and Payment of Substitutes		10,671	10,671	10,991
			Total Item 102		89,966	91,466	152,514
103. (1)			*National Insurance Contributions*		28,538	28,538	32,024
			Total Item 103		28,538	28,538	32,024
	4	5	**Total Subprogram 0171: Regulatory**		299,172	306,672	380,554

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 83 **MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			162. Resource Development and Protection				
			Subprogram 0172: QUARANTINE				
101.			*Statutory Personal Emoluments*				
(1)	1	1	*Agricultural Officer II*		71,936	73,436	74,094
(2)			Senior Agricultural Assistant/				
	5	5	Agricultural Assistant I/II	Z.16-8	116,212	119,212	107,211
(3)			Technical Assistant II	Z.27-20			
(4)	4	4	Technical Assistant III	Z.33-24	37,429	38,929	38,552
(5)	1	1	Plant Disease Inspector	Z.38-24	37,429	38,929	
(6)			Laboratory Attendant	Z.38-30			
(7)	5	5	Technical Assistant IV	Z.38-30	88,720	93,220	91,382
(8)	1	1	Entomological Assistant	CVIII			
(9)	1	1	Porter	CVIII	25,383	26,883	26,144
(10)	3	3	General Worker	CIX			
(11)	2	2	Watchman	CXA			
(12)							
	23	23	Total Item 101		377,109	390,609	337,383
102.			*Other Personal Emoluments*				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		7,263	7,263	7,481
(3)			Overtime		15,000	15,000	15,450
			Total Item 102		22,263	22,263	22,931
103.							
(1)			*National Insurance Contributions*		64,036	64,036	43,297
			Total Item 103		64,036	64,036	43,297
	23	23	**Total Subprogram 0172: Quarantine**		463,408	476,908	403,611

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 83 **MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			164. General Support Services				
			Subprogram 0175:				
			MARKETING FACILITIES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Manager	S.6	92,592	94,092	95,370
(2)	1	1	Senior Superintendant	S.8	79,295	80,795	81,674
(3)			Manager Fisheries Complex	S.9			
(4)	1	1	Superintendent	Z.10-3	67,068	68,568	69,080
(5)	1	1	Maintenance Supervisor	Z.10-3	67,068	68,568	69,080
(6)			Accountant	Z.16-8	53,431	54,931	56,640
(7)			Senior Maintenance Technician	Z.16-11			
(8)			Senior Supervisor	Z.16-11			
(9)	2	2	Maintenance Technician	Z.16-11	91,908	94,908	90,930
(10)	2	1	Quality Control Inspector	Z.23-17	39,525	41,025	41,790
(11)	1	1	Quality Control Officer	Z.23-17	44,765	46,265	46,108
(12)	7	7	Supervisor	Z.23-17	215,441	262,918	219,745
(13)			Assistant Accountant	Z.23-17		210,007	
(14)	10	10	Assistant Supervisor	Z.33-24	201,007		209,856
(15)	1	1	Clerk/Typist	Z.38-24			34,661
(16)	2	2	Clerical Officer	Z.38-24	74,858	77,858	77,104
(17)	1	1	Messenger/Driver Messenger	Z.38-30	31,702	33,202	32,653
(18)	17	17	Keeper	Z.38-30	310,679	398,423	310,324
(19)			Forklift Operator	CII			
(20)	16	16	Cashier I	CIII	226,657	237,157	233,457
(21)			Crane/Forklift Operator	CV			
(22)	1	1	Artisan	CV	29,191	30,691	30,067
(23)			Cashier II	CVI			
(24)	3	3	Refrigerator Plant Attendant	CVII	152,296	161,298	156,865
(25)			Sprayman	CVII/CVIII			
(26)	1	1	Cleaner	CIX	24,960	25,907	25,709
(27)	23	23	General Worker	CX	545,248	578,248	561,605
(28)			Maid/Cleaner	CX	24,407	25,907	50,277
(29)			Parking Attendant	CX			
(30)	16	16	Watchman	CX	289,488	289,488	186,358
(31)	1	1	Maid	CX			
	108	107	Total Item 101		2,661,586	2,880,256	2,679,352
102.			*Other Personal Emoluments*				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		2,281	2,281	16,168
(3)			Overtime		15,000	15,000	15,450
(4)			Telephone Allowance		932	932	1,053
			Total Item 102		18,213	18,213	32,671
103.							
(1)			*National Insurance Contributions*		310,116	310,116	324,450
			Total Item 103		310,116	310,116	324,450
	108	107	**Total Subprogram 0175: Marketing Facilities**		2,989,915	3,208,585	3,036,473

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 83 **MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			164. General Support Services				
			Subprogram 0176: TECHNICAL WORKSHOP AND OTHER SERVICES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Workshop Foreman	Z.23-17	44,765	46,265	46,108
(2)	1	1	Senior Mechanic	Z.27-20	41,621	43,121	42,870
(3)	1	1	Senior Welder	Z.27-20	38,215	39,715	39,361
(4)	4	4	Mechanic V	CIII	32,379	33,879	33,350
(5)			Artisan	CIII			
(6)	1	1	Welder	CIV	30,361	31,861	31,272
(7)	1	1	General Worker	CIX	24,960	26,460	25,709
	9	9	Total Item 101		212,301	221,302	218,670
102.			*Other Personal Emoluments*				
(1)			Temporary		26,024	29,024	26,805
(2)			Acting Allowances and Payment of Substitutes		3,730	3,730	3,842
(3)			Overtime				
			Total Item 102		29,754	32,754	30,647
103. (1)			*National Insurance Contributions*		35,161	35,161	28,130
			Total Item 103		35,161	35,161	28,130
	9	9	**Total Subprogram 0176: Technical Workshop and Other Services**		277,216	289,217	277,447

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 83 **MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			164. General Support Services Subprogram 0178: INCENTIVES AND OTHER SUBSIDIES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Senior Agricultural Officer	S.6	92,592	94,092	95,370
(2)			Agricultural Officer I/II	Z.14-1			
(3)	3	3	Senior Agricultural Assistant I/II	Z.16-8	174,318	119,212	179,548
(4)	1	1	Technical Assistant III	Z.38-24	28,965	30,465	29,834
(5)	2	2	Agricultural Aide	Z.38-24			
(6)	3	3	Technical Assistant IV	Z.38-30	31,702	33,202	32,653
	10	10	Total Item 101		327,577	276,971	337,404
102.			*Other Personal Emoluments*				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		4,311	4,311	4,440
(3)			Telephone Allowances		932	1,015	1,053
			Total Item 102		5,243	5,326	5,493
103. (1)			*National Insurance Contributions*		37,736	37,736	34,761
			Total Item 103		37,736	37,736	34,761
	10	10	**Total Subprogram 0178: Incentives and Other Subsidies**		370,556	320,033	377,659

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 83 **MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			164. General Support Services				
			Subprogram 0188:				
			AGRICULTURAL EXTENSION SERVICES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Agricultural Officer I	Z.6-1	71,936	73,436	74,094
(2)	8	8	Senior Agricultural Assistant/ Agri Assistant I/II	Z.16-8	210,950	216,950	217,279
(3)	1	1	Plant Disease Inspector	Z.38-24			
	10	10	Total Item 101		282,886	290,386	291,373
102.			*Other Personal Emoluments*				
(1)			Acting Allowances and Payment of Substitutes		1,729	1,729	1,781
			Total Item 102		1,729	1,729	1,781
103.							
(1)			*National Insurance Contributions*		31,009	31,009	32,272
			Total Item 103		31,009	31,009	32,272
	10	10	**Total Subprogram 0188: Agricultural Extension Services**		315,624	323,124	325,426

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 83 **MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			165. Ancillary Technical & Analytical Services				
			Subprogram 0179: GOVERNMENT ANALYTICAL SERVICES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Director Analytical Services	S.4	114,570	116,070	118,007
(2)	1	1	Assistant Director, Analytical Services	S.6	92,592	64,092	95,370
(3)	10	10	Scientific Officer I/II	Z.6-1/ Z.14-1	623,840	633,304	644,578
(4)			Agricultural Officer I/II	Z.6-1/ Z.16-8			
(5)	3	3	Senior Laboratory Assistant/	Z.16-8			
(6)			Laboratory Assistant I/II	Z.33-24	168,215	171,273	174,866
(7)	1	1	Executive Officer	Z.16-11	53,431	54,931	55,034
(8)	1	1	Clerk Typist	Z.38-24			
(9)	1	1	Clerical Officer	Z.38-24	37,341	38,841	38,552
(10)	1	1	Storekeeper	Z.38-24			
(11)	1	1	Telephone Operator/Receptionist	Z.38-30	31,702	31,702	32,653
(12)	1	1	Driver/Messenger	Z.38-30	31,702	33,202	32,653
(13)	2	2	Laboratory Attendant	Z.38-30	61,199	64,199	63,974
(14)	1	1	Technical Assistant IV	Z.38-30	31,702	31,702	32,653
(15)			Supervisor C	CVII			
(16)	1	1	Watchman	CX	24,450	37,686	37,272
(17)	2	2	General Worker	CX	24,407	25,907	25,139
	27	27	Total Item 101		1,295,151	1,302,909	1,350,751
102.			*Other Personal Emoluments*				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		9,628	16,637	17,136
(3)			Telephone Allowance		2,227	2,227	2,517
(4)			Travel Allowance		7,311	7,311	9,294
(5)			Overtime		2,700	2,700	3,227
(6)			Entertainment Allowance		7,447	7,447	8,415
			Total Item 102		29,313	36,322	40,589
103. (1)			*National Insurance Contributions*		125,260	125,260	123,600
			Total Item 103		125,260	125,260	123,600
	27	27	**Total Subprogram 0179: Government Analytical Services**		1,449,724	1,464,491	1,514,940

SUMMARY OF PERSONAL EMOLUMENTS
Ministry of Labour, Social Security and Third Sector

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribu-tions	Total
84.	Ministry of Labour, and Social Partnership Relations						
	040. Direction and Policy Formulation Services						
7120.	General Management and Coordination Services	1,727,797	85,544		57,627	178,551	2,049,518
	120. Operations of National Insurance and Social Security Schemes						
0142.	National Insurance Department	13,130,693	1,189,786		213,778	1,482,177	16,016,434
	365. HIV/AIDS Prevention and Control Project						
8316.	Prevention	112,646	4,994			10,949	128,589
	420. Employment and Labour Relations						
0421.	Labour Department	1,672,234	39,034		20,423	180,688	1,912,379
0422.	External Employment Programme	675,397	442,919		121,054	79,845	1,319,215
	484. Human Resource Development Strategy						
0573.	Human Resource Sector Strategy and Skill Development		404,115		20,068	21,780	445,963
	Total	17,318,766	2,166,392		432,950	1,953,991	21,872,097

NOTE: The Permanent Secretary, Ministry of Labour, Social Security and Third Sector is the Accounting Officer for Head 84.

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 84 **MINISTRY OF LABOUR, SOCIAL SECURITY AND THIRD SECTOR**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			040. Direction and Policy Formulation Services				
			Subprogram 7120: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Permanent Secretary	S.1	155,323	158,323	159,983
(2)	1	1	Deputy Permanent Secretary	S.3	127,417	130,417	131,240
(3)	1	1	Chief Research Planning Officer	S.5	102,991	105,991	106,081
(4)			Senior Administrative Officer	S.6			
(5)	1	1	Assistant Chief Research & Planning Officer	S.9	74,577	77,577	76,814
(6)	1	1	Network Administrator	S.9	74,577	77,577	76,814
(7)	1	1	Senior Economist	Z.6-1	71,936	74,936	74,094
(8)			Labour Economist	Z.10-3			
(9)	2	2	Administrative Officer I	Z.6-1	143,872	149,872	148,188
(10)	2	2	Administrative Officer II	Z.16-8	101,669	107,669	105,388
(11)	1	1	Senior Accountant	Z.6-1	65,680	68,680	69,707
(12)	1	1	Accountant	Z.16-8	53,301	56,301	56,506
(13)	1	1	Information Technology Officer	Z.16-18	48,627	51,627	51,691
(14)	1	1	Senior Field Investigator	Z.16-11	53,431	56,431	55,034
(15)	1	1	Assistant Accountant	Z.23-17	44,765	47,765	46,108
(16)	1	1	Executive Officer	Z.16-11			
(17)	2	2	Executive Secretary/Secretary	Z.16-11	98,196	104,196	87,539
(18)	1	1	Senior Clerk	Z.23-17	44,765	47,765	46,108
(19)	2	2	Field Investigator	Z.23-17	89,531	95,531	92,217
(20)	9	9	Clerical Officer	Z.38-24	218,694	245,694	226,904
(21)	1	1	Stenographer/Typist	Z.38-24	31,702	39,202	32,653
(22)			Machine Operator	Z.38-24			
(23)	1	1	Telephone Operator/Reseptionist	Z.38-30	31,702	34,702	26,938
(24)	1	1	Driver/Messenger	Z.38-30	31,702	34,702	32,653
(25)	1	1	Maid	CX	24,407	27,407	25,139
	34	34	Total Item 101		1,688,865	1,792,366	1,727,797
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		91,870	91,870	41,431
(2)			Acting Allowances and Payment of Substitutes		42,828	42,828	44,113
(3)			Overtime				
(4)			Entertainment Allowance		23,184	25,502	26,267
(5)			Travel Allowance		21,948	24,143	24,867
(6)			Telephone Allowance		4,380	4,818	4,963
(7)			Duty Allowance		1,350	1,485	1,530
			Total Item 102		185,560	190,647	143,171
103.							
(1)			*National Insurance Contributions*		168,948	176,422	178,551
			Total Item 103		168,948	176,422	178,551
	34	34	**Total: Subprogram 7120: General Management and Coordination Services**		2,043,373	2,159,435	2,049,519

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 84 **MINISTRY OF LABOUR, SOCIAL SECURITY AND THIRD SECTOR**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			120. Operations of National Insurance and Social Security Schemes				
			Subprogram 0142: NATIONAL INSURANCE DEPARTMENT				
			Statutory Personal Emoluments				
(1)	1	1	Director	S.1	155,323	156,823	159,983
(2)	1	1	Chief Legal Officer	S.2	141,775	143,275	146,028
(3)	1	1	Deputy Director	S.3	127,417	128,917	131,240
(4)	1	1	Financial Controller	S.4	114,570	116,070	118,007
(5)	1	1	Chief Information Technology Officer	S.4	114,570	116,070	118,007
(6)	1	1	Manager Investment	S.3/S.2	141,775	143,275	131,240
(7)	1	1	Investments Officer I	S.3/S.2	114,570	116,070	118,007
(8)	1	1	Principal Legal Officer	S.5/S.4	114,570	116,070	118,007
(9)			Actuary	S.5:4			
(10)	1	1	Chief Internal Auditor	S.5	102,991	104,491	106,081
(11)	3	3	Finance Officer	S.6	288,175	292,675	307,531
(12)	1	1	Investments Officer II	S.5/S.4	114,570	116,070	118,007
(13)	1	1	Senior Legal Officer	S.6	92,592	94,092	95,370
(14)			Investment Analyst	S.6/S.5			
(15)	3	3	Assistant Director	S.7	277,775	282,275	286,108
(16)	1	1	Systems Network Administrator	S.7	85,654	87,154	88,224
(17)	1	1	Project Development Officer	S.7	85,654	87,154	88,224
(18)	1	1	System/Portal Administrator	S.8	79,295	80,795	81,674
(19)	1	1	Senior System Analyst	S.8	79,295	80,795	81,674
(20)	2	2	Manager Accounts	S.8	158,589	161,589	163,347
(21)	1	1	Senior Data Processing Officer	S.8	79,295	80,795	81,674
(22)	1	1	Principal Inspector	S.9	74,577	76,077	76,814
(23)	2	2	Database Administrator	S.9	74,577	76,077	153,629
(24)	1	1	Senior Internal Auditor	Z.6-1	68,488	69,988	74,094
(25)	4	4	Senior Accounts Officer	Z.6-1	258,333	264,333	278,723
(26)	1	1	Senior Human Resource Officer	Z.6-1	71,936	73,436	63,360
(27)	1	1	Board Secretary	Z.6-1	74,577	76,077	76,814
(28)			Systems Analyst /Programmer	Z.10-3			
(29)	1	1	Marketing Research Officer	S.9	74,577	76,077	76,814
(30)			Systems Analyst	Z.10-3			
(31)	6	6	Insurance Officer I	Z.10-3	402,408	411,408	414,480
(32)			Document Management Officer	Z.10-3			
(33)	1	1	Operations Officer	Z.10-6	61,515	63,015	63,361
(34)	1	1	Programmer	Z.16-6	55,899	57,399	63,360
(35)	2	2	Enterprise Resource Program Support Specialist	Z.16-6	123,030	126,030	126,721
(36)	2	2	Programmer's Assistant	Z.23-17	43,193	46,193	46,108
(37)	3	3	Accounts Officer I	Z.16-8	162,194	166,694	168,312
(38)	2	2	Internal Auditor I	Z.16-8	116,212	119,212	119,698
(39)	2	2	Human Resource Officer	Z.16-8	113,875	116,875	119,030
(40)	16	16	Inspector	Z.16-8	907,881	931,881	955,982
(41)	1	1	Senior Legal Assistant	Z.16-11	53,042	54,542	55,034
(42)	12	12	Insurance Officer II	Z.16-11	597,839	612,839	660,411
	83	83	Total Item 101 Carried Forward		5,802,607	5,922,607	6,131,178

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 84 **MINISTRY OF LABOUR, SOCIAL SECURITY AND THIRD SECTOR**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	83	83	Total Item 101 Brought Forward		5,802,607	5,922,607	6,131,178
(43)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	53,431	54,931	55,034
(44)	2	2	End User Support Specialist	Z.23-17	84,116	89,212	88,798
(45)	22	22	Senior Clerk	Z.23-17	955,054	1,014,692	1,011,143
(46)	2	2	Assistant Accountant	Z.23-17	86,648	92,531	92,217
(47)	2	2	Accounts Officer II	Z.23-17	44,765	46,265	46,108
(48)	4	4	Internal Auditor II	Z.23-17	178,799	182,790	182,094
(49)			Computer Operator	Z.23-17			
(50)	5	5	Legal Assistant	Z.23-17	210,925	221,108	220,016
(51)	1	1	Senior Data Quality Officer	Z.23-17	41,796	46,265	46,108
(52)	8	8	Insurance Officer III	Z.23-17	358,122	370,122	368,866
(53)			Communication and Publication Officer	Z.23-17			
(54)			Stenographer/Typist	Z.38-24			
(55)	2	2	Audit Clerk	Z.38-24	74,858	77,858	77,104
(56)	93	93	Clerical Officer	Z.38-24	3,438,550	3,578,050	3,432,484
(57)	23	23	Accounts Clerk	Z.38-25	832,856	867,356	872,763
(58)	10	10	Data Entry Operator II/I	Z.38-24	365,953	380,953	382,744
(59)	2	2	Receptionist	Z.38-30	31,702	33,202	32,653
(60)	1	1	Telephone Operator	Z.38-30	31,702	33,202	32,653
(61)	1	1	Driver/Messenger/	Z.38-30	31,702	33,202	26,077
(62)	1	1	Messenger	Z.38-30	31,702	33,202	32,653
(63)			Cleaner	CX			
	263	263	Total Item 101		12,655,288	13,077,548	13,130,693
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		1,161,113	1,161,113	661,132
(2)			Acting Allowances and Payment of Substitutes		526,039	526,039	528,654
(3)			Entertainment Allowance		89,364	91,019	93,750
(4)			Telephone Allowance		21,132	23,246	23,943
(5)			Travel Allowance		89,193	93,287	96,085
			Total Item 102		1,886,841	1,894,703	1,403,564
103. (1)			*National Insurance Contributions*		1,482,177	1,483,966	1,482,177
			Total Item 103		1,482,177	1,483,966	1,482,177
	263	263	**Total Subprogram 0142: National Insurance Department**		16,024,306	16,456,218	16,016,434

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 84 **MINISTRY OF LABOUR, SOCIAL SECURITY AND THIRD SECTOR**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			365. HIV/AIDS Prevention and Control Project				
			Subprogram 8316: HIV/AIDS PREVENTION				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Co-ordinator	Z.6-1	71,936	74,936	74,094
			Investigator	Z.16-8			
(2)	1	1	Clerk/Typist	Z.38-24	37,429	40,429	38,552
		2	Total Item 101		109,365	115,365	112,646
102.			*Other Personal Emoluments*				
(1)			Temporary Staff				
			Acting Allowances/Payment of Substitutes		4,849	4,949	4,994
			Total Item 102		4,849	4,949	4,994
103. (1)			*National Insurance Contributions*		10,751	10,751	10,949
			Total Item 103		10,751	10,751	10,949
			Total Subprogram 8316: HIV/AIDS Prevention		124,965	131,065	128,589

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 84 **MINISTRY OF LABOUR, SOCIAL SECURITY AND THIRD SECTOR**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			420. Employment and Labour Relations				
			Subprogram 0421:				
			LABOUR DEPARTMENT				
			Statutory Personal Emoluments				
(1)	1	1	Chief Labour Officer	S.3:S.2	127,417	128,917	131,240
(2)	1	1	Deputy Chief Labour Officer	S.6	102,991	104,491	106,081
(3)	1	1	Assistant Chief Labour Officer	S.8	79,295	80,795	81,674
(4)	1	1	Senior Labour Officer	Z.6-1	67,068	68,568	69,707
(5)	1	1	Senior Safety & Health Officer	Z.6-1	71,936	73,436	74,094
(6)	9	9	Safety & Health Officer	Z.13-8	406,742	420,242	418,944
(7)	8	8	Labour Officer I/ Labour Officer II	Z.13-8/ Z.23-14	380,122	392,122	487,665
(8)	1		Senior Clerk	Z.23-17			
(9)	6	6	Clerical Officer	Z.38-24	143,607	152,607	148,870
(10)	1	1	Executive Secretary/ Secretary	Z.16-11 Z.23-17	53,431	54,931	55,034
(11)	1	1	Clerk/Typist	Z.38-24	37,429	38,929	38,552
(12)	1		Library Assistant III	Z.38-24			
(13)	1		Messenger	Z.38-30			
(14)	1	1	Driver/Messenger	Z.38-30	25,925	27,425	27,720
(15)	1	1	Messenger/Maid	Z.38-30	31,702	33,202	32,653
(16)			Watchman	CX			
(17)			General Worker	CX			
	35	32	Total Item 101		1,527,665	1,575,665	1,672,234
102.			*Other Personal Emoluments*				
(1)			Temporary Staff				
(2)			Overtime				
(3)			Acting Allowance and Payment of				
(4)			Substitutes		37,897	37,897	39,034
(5)			Travel Allowance		8,226	9,049	9,320
(6)			Entertainment Allowance		7,445	8,190	8,435
(7)			Telephone Allowance		2,355	2,591	2,668
			Total Item 102		55,923	57,726	59,457
103.							
(1)			*National Insurance Contributions*		178,235	178,660	180,688
			Total Item 103		178,235	178,660	180,688
	35	32	**Total Subprogram 0421: Labour Department**		1,761,823	1,812,051	1,912,379

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 84 **MINISTRY OF LABOUR, SOCIAL SECURITY AND THIRD SECTOR**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			420. Employment and Labour Relations				
			Subprogram 0422: BARBADOS EMPLOYMENT AND CAREER COUNSELLING SERVICES				
101			*Statutory Personal Emoluments*				
(1)	1	1	Director	S.5	102,992	104,492	106,082
(2)	1	1	Senior Placement and Counselling Officer	Z.6-1	67,677	69,177	72,242
(3)	1	1	Senior Employment Officer	Z.6-1	67,474	68,974	72,005
(4)	3	3	Placement and Counselling Officer 1/11	Z.13-8/			
(5)				Z.23-14	116,212	120,712	119,698
(6)		2	Employment Officer	Z.23-17			112,610
(7)	5	5	Clerical Officers	Z.38-24	149,716	157,216	154,207
(8)	1	1	Clerk/Typist	Z38-24	37,429	38,929	38,552
	12	14	Total Item 101		541,500	559,500	675,397
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		395,452	395,452	407,316
(2)			Acting Allowances/Payment of Substitutes		34,566	34,566	35,603
(3)			Representation Allowance		106,844	117,528	121,054
			Overtime				
			Total Item 102		536,862	547,546	563,973
103.							
(1)			*National Insurance Contributions*		90,297	91,497	79,845
			Total Item 103		90,297	91,497	79,845
	12	14	**Total Subprogram 0422: Employment and Labour Relations**		1,168,659	1,198,543	1,319,215

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 84 **MINISTRY OF LABOUR, SOCIAL SECURITY AND THIRD SECTOR**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			484. HumanResource Strategy				
			Subprogram 0573: HUMAN RESOURCE SECTOR STRATEGY AND SKILL DEVELOPMENT				
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		392,345	398,345	404,115
(2)			Travel Allowance		7,320	8,052	8,294
(3)			Entertainment Allowance		6,624	7,286	7,505
(4)			Telephone Allowance		3,768	4,145	4,269
			Total Item 102		410,057	417,828	424,183
103.							
(1)			*National Insurance Contributions*		27,810	28,335	21,780
			Total Item 103		27,810	28,335	21,780
			Total Subprogram 0573: Human Resource Sector Strategy and Skill Development		437,867	446,163	445,963

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Health and Wellness

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribu-tions	Total
86.	Ministry of Health and Wellness						
	040. Direction and Policy Formulation						
7045.	General Management and Coordination Services	5,531,834	4,569,400		511,854	1,026,923	11,640,011
0040.	Health Promotion Unit	150,908	3,796			15,098	169,802
0361.	Technical Management Service	675,363	27,074		1,053	74,059	777,549
	360. Primary Health Care Services						
0363.	Laboratory Services	1,469,463	239,723		17,147	195,698	1,922,031
0364.	Dental Health Service	928,370	290,956		59,588	117,436	1,396,350
0365.	Nutrition Service	725,527	8,865		20,871	87,559	842,822
0366.	David Thompson Polyclinic	1,239,439	211,474		147,232	137,688	1,735,833
0406.	Winston Scott Polyclinic	5,176,620	2,171,013		790,853	750,714	8,889,200
0407.	Eunice Gibson Polyclinic	2,277,051	103,463		428,576	241,406	3,050,496
0408.	Maurice Byer Polyclinic	3,572,822	530,178		579,759	508,791	5,191,550
0412.	Randal Phillips Polyclinic	3,420,379	481,857		434,131	457,823	4,794,189
0413.	St. Philip Polyclinic	2,418,120	110,502		429,875	299,524	3,258,020
0414.	Branford Taittt Polyclinic	3,143,715	233,837		353,502	348,150	4,079,203
0415.	Edgar Cochrane Polyclinic	1,487,149	40,687		173,440	165,205	1,866,481
0416.	Glebe Polyclinic	1,329,841	223,897		127,789	162,677	1,844,205
	Total Carried Forward	33,546,601	9,246,721		4,075,671	4,588,753	51,457,745

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Health and Wellness

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribu-tions	Total
	Total Brought Forward	33,546,601	9,246,721		4,075,671	4,588,753	51,457,745
	361. Hospital Services						
0377.	Psychiatric Hospital	20,766,132	1,222,649		1,841,808	2,289,803	26,120,392
	362. Care of the Disabled						
0381.	Albert Graham Centre	843,142	171,723		28,747	128,258	1,171,869
0456.	Elayne Scantlebury Centre						
	363. Pharmaceutical Programme						
0383.	Drug Service	4,520,493	712,098		21,208	537,959	5,791,757
	364. Care of the Elderly						
0446.	Geriatric Hospital- Care of the Elderly	13,611,915	1,345,895		297,566	1,519,890	16,775,265
0447.	St. Philip District Hospital - Care of the Elderly	5,551,234	456,443		222,087	670,245	6,900,010
0448.	Gordon Cummins District Hospital - Care of the Elderly						
0449.	St. Lucy District Hospital - Care of the Elderly	2,140,428	186,831		96,401	271,476	2,695,135
	365. HIV/AIDS Prevention and Control						
0397.	Treatment	564,189	297,616		92,425	78,701	1,032,931
0398.	Program Management	465,736	7,439		62,483	42,802	578,460
8303.	Prevention	74,094				6,930	81,024
8701.	Care and Support	610,574			7,453	66,858	684,885
	366. National Crisis Management						
6201.	Programme Management COVID-19						0
	Total Carried Forward	82,694,536	13,647,414		6,745,850	10,201,674	113,289,474

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Health and Wellness

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribu-tions	Total
	Total Brought Forward	82,694,536	13,647,414		6,745,850	10,201,674	113,289,474
	400. Enviromental Health Services						
0367.	Environmental Sanitation Unit	418,260	25,139		10,823	49,873	504,096
0370.	Animal Control Unit	301,585	46,967		12,091	42,457	403,099
0371.	Vector Control Unit	675,053	324,615		54,631	119,417	1,173,716
0451.	Environmental Health Department	471,655	929,336		15,743	141,783	1,558,516
	Total	84,561,089	14,973,470		6,839,139	10,555,203	116,928,900

NOTE: The Permanent Secretary, Ministry of Health and Wellness is the Accounting Officer for Head 86.

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 86 **MINISTRY OF HEALTH AND WELLNESS**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			040. Direction and Policy Formulation Services				
			Subprogram 7045: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Permanent Secretary	S.1	155,323	156,823	159,983
(2)	1	1	Deputy Permanent Secretary	S.3	127,417	128,917	131,240
(3)	1	1	Financial Controller/Finance Officer	S.5	102,991	104,491	106,081
(4)	1	1	Chief Health Planner	S.5	102,991	104,491	106,081
(5)	1	1	Director Information System	S.5	102,991	104,491	106,081
(6)	1	1	Senior Administrative Officer	S.6	92,592	94,092	95,370
(7)	1	1	Principal Personnel Officer	S.6	92,592	94,092	95,370
(8)	1	1	Deputy Chief Health Planner	S.8			
(9)	1	1	Registrar	S.8			
(10)	1	1	Deputy Registrar	S.9	74,577	76,077	76,814
(11)	1	1	Senior System Analyst/System Analyst	S.8	79,295	80,795	81,674
(12)	1	1	Senior Health Planning Officer	Z.6-1			
(13)	3	3	Administrative Officer I	Z.6-1	209,204	213,704	218,522
(14)	1	1	Senior Personnel Officer	Z.6-1	63,520	65,020	67,277
(15)	1	1	SeniorAccountant	Z.6-1	67,068	68,568	71,587
(16)	1	1	Bio-Statistician	Z.6-1	71,936	73,436	74,094
(17)	4	4	Health Planning Officer I/	Z.10-3			
(18)			Health Planning Officer II	Z.16-11	187,957	192,457	195,200
(19)	1	1	Librarian/Library Assistant	Z.10-3 Z.38-17 (Q.B.) Z.16-11			
(20)	1	1	Accountant	Z.16-8	49,406	50,906	52,493
(21)	3	4	Administrative Officer II	Z.16-8	225,802	231,802	234,181
(22)	3	4	Executive Secretary/ Secretary	Z.16-11 Z.23-17	124,951	127,951	131,938
(23)	1	1	Executive Officer	Z.16-11			
(24)	3	3	Personnel Officer	Z.16-8	165,748	168,748	171,523
(25)	1	1	Records Officer	Z.16-11	53,431	54,931	55,034
(26)	1	1	Research Officer I/II	Z.16-11			
(27)	1	1	Assistant Records Officer	Z.23-17			
(28)	2	2	Assistant Accountant	Z.23-17	85,076	88,076	88,708
(29)	3	3	Assistant Personnel Officer	Z.23-17	129,143	133,643	134,097
(30)	2	2	Senior Clerk	Z.23-17	89,531	92,531	92,217
(31)	1	1	Forms Printer	Z.23-17	41,097	42,597	43,409
(32)	2	2	Assistant Forms Printer	Z.33-24			
(33)	6	9	Stenographer/Typist	Z.38-24	187,144	193,144	77,104
(34)	10	9	Clerk/Typist	Z.38-24	336,860	350,360	231,310
(35)	14	15	Clerical Officer	Z.38-24	494,493	513,993	396,698
(36)	1	1	Telephone Operator	Z.38-24	30,106	31,606	31,949
(37)	1	1	Receptionist/Typist	Z.38-24	36,555	38,055	38,552
(38)	5	5	Driver/Messenger	Z.38-30	126,807	134,307	163,264
(39)	1	1	Driver	CV1	27,987	29,487	28,827
	85	90	Total Administration		3,734,591	3,839,591	3,556,678

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 86 **MINISTRY OF HEALTH AND WELLNESS**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
101.			*Statutory Personal Emoluments*				
(40)	1	1	Chief Medical Officer	S.2	141,775	143,275	146,028
(41)	4	4	Senior Medical Officer	S.3	382,252	386,752	393,720
(42)	1	1	Chief Nursing Officer	S.5	102,991	104,491	106,081
(43)	1	1	Chief Public Health Nurse	S.6	92,592	94,092	95,370
(44)	1	1	Deputy Chief Public Health Nurse	S.9	74,577	76,077	76,814
(45)	1	1	Optomertrist	S.8	79,295	80,795	81,674
(46)	1	2	Speech Therapist/ Assistant Speech Therapist	Z.10-6 (Q.B) Z.5-1	71,936	73,436	74,094
(47)	9	9	Rehabilative Therapy Technician I/II	Z.23-17/ Z.27-20	399,743	413,243	368,865
(48)	2	2	Physiotherapist	Z.16-8	58,106	59,606	
(49)	2	2	Occupational Therapist	Z.16-8	116,212	119,212	119,698
(50)	4	4	Chiropodist	Z.16-6	184,545	190,545	126,721
(51)	1	1	Orthoptist	Z.16-11	61,515	63,015	63,360
(52)	1	1	Computer Maintenance Technician	Z.10-6			
(53)	1		Software Instructor	Z.23-17			
	30	30	Total Technical		1,765,539	1,804,539	1,652,425
			GENERAL				
(54)	7	7	Maid	CX	146,429	146,429	175,972
(55)	3	3	General Worker	CX, 1X	73,220	73,220	75,417
(56)	2	2	Watchman	Cat. XA	48,900	48,900	71,342
	12	12	Total General		268,549	268,549	322,731
	127	132	Total Item 101		5,768,679	5,912,679	5,531,834

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 86 **MINISTRY OF HEALTH AND WELLNESS**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		3,482,725	3,658,225	4,161,082
(2)			Acting Allowance and Payments of Substitutes		98,619	98,619	290,137
(3)			Overtime		118,181	118,181	118,181
(4)			Entertainment Allowances		104,258	114,684	117,812
(5)			Duty Allowance		1,842	2,026	2,081
(6)			Laundry Allowances				
(7)			Travel Allowance		88,827	97,710	100,375
(8)			Telephone Allowances		25,172	27,689	28,444
(9)			Allowance in Lieu of Fees		232,869	256,156	263,142
			Total Item 102		4,152,493	4,373,290	5,081,254
103. (1)			*National Insurance Contributions*		992,519	1,003,463	1,026,923
			Total Item 103		992,519	1,003,463	1,026,923
	127	132	**Total Subprogram 7045: General Management and Coordination Services**		10,913,691	11,289,432	11,640,011

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 86 **MINISTRY OF HEALTH AND WELLNESS**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			040. Direction and Policy Formulation				
			Subprogram 0040: HEALTH PROMOTION UNIT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Senior Health Promotion Officer		74,577	76,077	76,814
(2)	1	1	Health Promotion Officer		71,936	73,436	74,094
	2	2	Total Item 101		146,513	150,908	150,908
102.			*Other Personal Emoluments*				
(1)			Temporary Staff				
(2)			Acting Allowance and Payments of Substitutes		3,685	3,685	3,796
(3)			Entertainment Allowance				
(4)			Travel Allowance				
(5)			Telephone Allowance				
(6)			Allowance in Lieu of Fees				
			Total Item 102		3,685	3,685	3,796
103.							
(1)			*National Insurance Contributions*		13,989	14,121	15,098
			Total Item 103		13,989	14,121	15,098
	2	2	**Total Subprogram 0040: Health Promotion Unit**		164,187	168,714	169,802

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 86 **MINISTRY OF HEALTH AND WELLNESS**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			040. Direction and Policy Formulation				
			Subprogram 0361: TECHNICAL MANAGEMENT SERVICES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Senior Technical Officer	S.6	92,592	94,092	95,370
(2)	1	1	Technical Officer I	Z.10-1	71,936	73,436	74,094
(3)	1	1	Superintendent of Works	Z.16-11	53,431	54,931	55,034
(4)	1	1	Transport Foreman	Z.23-17	44,765	46,265	46,108
(5)	1	1	Technical Assistant	Z.23-17	44,765	46,265	46,108
(6)	1	1	Storekeeper	Z.33-24			
(7)	2	2	Mechanic	Cat.V/IV/III	64,760	67,760	66,703
(8)	1	1	General Worker	Cat. X	24,407	25,907	25,139
(9)	1	1	Maintenance Technician	Cat. IV/III			
(10)	8	8	Artisans	Cat.V/IV/III	259,036	271,036	266,807
(11)	1	1	Watchman	Cat. XA			
	19	19	Total Item 101		655,692	679,692	675,363
102.			*Other Personal Emoluments*				
(1)			Temporary Staff				
(2)			Acting Allowance and Payments of Substitutes				16,148
(3)			Overtime		10,926	10,926	10,926
(4)			Telephone Allowance		932	1,025	1,053
			Total Item 102		11,858	11,951	28,127
103. (1)			*National Insurance Contributions*		69,917	70,399	74,059
			Total Item 103		69,917	70,399	74,059
	19	19	**Total Subprogram 0361: Technical Management Services**		737,467	762,042	777,549

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 86 **MINISTRY OF HEALTH AND WELLNESS**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			360. Primary Health Care Services				
			Subprogram 0363: LABORATORY SERVICES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Laboratory Director	S4	114,570	116,070	118,007
(2)	1	1	Deputy Laboratory Director	S6			
(3)	4	4	Senior Laboratory Technologist	Z.5-3	201,207	205,707	207,243
(4)	1	1	Maintenance Coordinator	Z.10-6	59,664	61,164	61,454
(5)	1	1	Quality Manager	Z5-3	65,680	67,180	67,650
(6)	1	1	Laboratory Technician	Z27-17	37,429	38,929	38,552
(7)	1	1	Laboratory Technologist/Trainee	Z23-17/Z.33-			
(8)	13	15	Laboratory Technologist	Z16-11	699,290	721,790	826,591
(9)	1	1	Senior Clerk	Z23-17	44,765	46,265	46,108
(10)	1	1	Laboratory Assistant I/II	Z.38-30	37,429	38,929	38,552
(11)	1	1	Laboratory Attendent/Cleaner/Driver	Z.38-30	29,191	30,691	
(12)	2	2	Departmental Aide	Z.38-30	63,404	64,904	65,306
	28	30	Total Item 101		1,352,629	1,391,629	1,469,463
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		51,484	54,484	135,079
(2)			Acting Allowance and Payments of Substitutes				
(3)			Entertainment Allowance		6,620	7,282	7,481
(4)			Commuted Travel		7,311	8,042	8,261
(5)			Telephone Allowance		1,243	1,367	1,405
(6)			Overtime		105,306	105,306	104,644
			Total Item 102		171,964	176,481	256,870
103. (1)			*National Insurance Contributions*		216,366	216,366	195,698
			Total Item 103		216,366	217,236	195,698
			Total Subprogram 0363: Laboratory Services		1,740,959	1,785,346	1,922,031

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 86 **MINISTRY OF HEALTH AND WELLNESS**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			360. Primary Health Care Services				
			Subprogram 0364: DENTAL HEALTH SERVICES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Senior Dental Officer	S.5	102,991	104,491	106,081
(2)	2	2	Dental Officer	S.9	149,154	152,154	76,814
(3)	15	15	Auxillary Dental Officer	Z.16-8	382,531	391,531	418,944
(4)	14	14	Dental Assistant	Z.38-30	317,020	332,020	326,531
(5)	1	1	Driver	Cat. VI			
(6)			Statutory Personal Allowance				
	33	33	Total Item 101		951,696	980,196	928,370
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		282,482	291,482	290,956
(2)			Acting Allowance and Payments of Substitutes				
(3)			Laundry Allowance		30,360	33,396	34,307
(4)			Allowance in Lieu of Fees		22,373	24,610	25,281
(5)			Telephone Allowances				
			Total Item 102		335,215	349,488	350,544
103. (1)			*National Insurance Contributions*		116,117	116,972	117,436
			Total Item 103		116,117	116,972	117,436
	33	33	**Total Subprogram 0364: Dental Health Service**		1,403,028	1,446,656	1,396,350

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 86 **MINISTRY OF HEALTH AND WELLNESS**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			360. Primary Health Care Services				
			Subprogram 0365: NUTRITION SERVICE				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Nutrition Officer	S.8	79,295	80,795	81,674
(2)	1	1	Asst. Nutrition Officer	Z.5-3	67,068	68,568	69,080
(3)	8	8	Community Nutrition Officer	Z.16-11 (Q.B.)10-6	430,844	438,344	364,728
(4)	1	1	Executive Officer	Z.16-11			
(5)	1	1	Stenographer/Typist	Z.38-24	37,429	38,929	38,552
(6)	1	1	Driver/Messenger	Z.38-30	31,702	33,202	32,653
(7)	4	5	Community Health Aide	Z.38-36	110,389	116,389	113,701
(8)			Clerk/Typist	Z.38-24			
(9)	1	1	Maid	Cat. X	24,407	25,907	25,139
(10)	1	1	Watchman	Cat. XA			
	19	20	Total Item 101		781,134	802,134	725,527
102.			*Other Personal Emoluments*				
(1)			Temporary Staff				
(2)			Overtime				
(3)			Laundry allowance		18,470	20,317	20,871
(4)			Acting Allowance and Payments of Substitutes		8,607	8,607	8,865
			Total Item 102		27,077	28,924	29,736
103. (1)			*National Insurance Contributions*		86,070	86,527	87,559
			Total Item 103		86,070	86,527	87,559
	19	20	**Total Subprogram 0365: Nutrition Service**		894,281	917,585	842,822

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 86 **MINISTRY OF HEALTH AND WELLNESS**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			360. Primary Health Care Services				
			Subprogram 0366:				
			DAVID THOMPSON POLYCLINIC				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Medical Officer of Health	S.5	102,991	104,491	106,081
(2)	2	3	Clinical Medical Officer	S.6	243,822	248,322	251,137
(3)	1	1	Senior Health Sister	Z.3-1	71,936	73,436	74,094
(4)	1	1	Senior Environmental Health Officer	Z.5-3/	67,068	68,568	
(5)	4	4	Environmental Health Officer I/II	Z.13-8	228,918	234,918	237,792
(6)			Health Sister/Staff Nurse	Z.23-11			
(7)	2	2	Medical Records Clerk 1	Z.23-17	89,530	91,030	88,708
(8)		1	Senior Clerk	Z.23-17	39,874	41,374	42,150
(9)	1	1	Receptionist/Typist	Z.38-24	37,429	38,929	38,552
(10)	1	1	Clerical Officer	Z.38-24	32,949	34,449	34,902
(11)	3	4	Environmental Health Assistant	Z.38-30	88,644	90,144	96,589
(12)	1	1	Driver Messenger	Z.38-30	31,702	33,202	32,653
(13)	5	3	Maid	Cat.X	73,218	77,718	75,417
(14)	1	5	General Worker	Z.38-30	122,030	128,030	125,695
(15)	1	1	Watchman	Cat. XA	24,450	25,950	35,671
	21	29	Total Item 101		1,254,561	1,290,561	1,239,439
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		134,136	137,136	138,160
(2)			Acting Allowance and Payments of Substitutes		47,771	47,771	54,029
(3)			Overtime		19,285	19,285	19,285
(4)			Laundry Allowance				
(5)			Travel Allowance		37,137	40,851	41,965
(6)			Allowance in Lieu of Fees		80,256	88,282	90,689
(7)			Hazard Waste Allowance		680	748	1,537
(8)			Telephone Allowance		2,901	3,191	3,278
(9)			Domicillary Visits		8,640	9,504	9,763
(10)			Entertainment Allowance				
			Total Item 102		330,806	346,767	358,706
103. (1)			*National Insurance Contributions*		133,652	134,691	137,688
			Total Item 103		133,652	134,691	137,688
	21		**Total Subprogram 0366: David Thompson Polyclinic**		1,719,019	1,772,019	1,735,833

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 86 **MINISTRY OF HEALTH AND WELLNESS**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			360. Primary Health Care Services				
			Subprogram 0406: WINSTON SCOTT POLYCLINIC				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Medical Officer of Health/	S.5:4/S.9	114,570	116,070	118,007
(2)	6	7	Clinical Medical Officer of Health	S.8-S5	617,794	628,294	707,915
(3)			Assistant Medical Officer	S.9			
(4)	1	1	Principal Environmental Health Officer	S.9	74,577	76,077	76,814
(5)	1	1	Senior Health Sister	Z.3-1	71,936	73,436	74,094
(6)	2	2	Senior Environmental Health Officer	Z.5-3	134,136	137,136	138,160
(7)			Environmental Health Officer I/	QB.13-8			913,541
(8)	14	18	Environmental Health Officer II	Z.23-14	958,297	986,797	
(9)	20	20	Health Sister/Staff Nurse	Z.5-3 / Z.23-11	1,211,480	1,241,480	1,240,203
(10)	1		Senior Laboratory Technologist	Z.5-3			
(11)	9		Laboratory Technologist	Z.16-11			
(12)				Q.B.10-6			
(13)	1	1	Executive Officer	Z.16-11	53,431	54,931	55,034
(14)	1	1	Senior Clerk	Z.23-17	44,765	46,265	46,108
(15)	1		Nursing Assistant I /Staff Nurse	Z.27-20			
(16)	8	8	Medical Records Clerk I & II	Z.23-17	342,506	354,506	356,450
(18)	20	20	Environmental Health Assistant I/II	Z.33-24 / Z.38-30	326,956	341,956	339,507
(19)	1	1	Dark Room Technician	Z.38-24	37,429	38,929	38,552
(15)	5	6	Clerical Officer	Z.38-24	187,145	196,145	192,759
(16)			Clerk Typist	Z.38-24			
(17)	2	1	Stenographer Typist	Z.38-24	37,429	38,929	38,552
(17)	2		Departmental Aide	Z.38-30			
(18)	2	2	Telephone Operator/Receptionist	Z.38-30	63,402	66,402	65,304
(19)	1	1	Messenger	Z.38-30	31,702	33,202	32,653
(20)	3	3	Orderly	Z.38-34	81,727	86,227	85,118
(21)	1	1	Operator II	Cat. III	32,379	33,879	33,350
(22)	2	2	Operator V	Cat. VIII	50,766	53,766	52,289
(23)	1	1	Driver /Supervisor	Cat. V	29,191	30,691	30,067
(24)	1	1	Van Driver	Cat. VI	27,987	29,487	28,827
(25)	1	15	General Worker (Mat. & Env.)	Cat. VIII	366,105	387,105	377,088
(26)	5	5	Maid	Cat. VIII	97,628	103,628	100,557
(27)	1	1	Watchman	Cat. XA	24,450	25,950	35,671
	114	120	Total Item 101		5,017,788	5,181,288	5,176,620
102.			*Other Personal Emoluments*				
(1)			Temporary Staff(Mat. & Env)		1,819,446	1,864,446	1,891,467
(2)			Acting Allowance and Payments of Substitutes		187,708	187,708	193,339
(3)			Overtime		86,206	86,206	86,206
(4)			Domicillary visits		21,600	23,760	24,408
(5)			Laundry Allowance		47,494	52,243	53,668
(6)			Allowance in Lieu of Fees		330,561	363,617	373,534
(7)			Terminal Pay		55,385	55,385	62,585
(8)			Travel Allowance		205,799	226,379	232,553
(9)			Telephone Allowance		14,571	16,028	16,465
(10)			Entertainment Allowance		6,620	7,282	7,481
(11)			Inconvenience Allowance		3,411	3,752	3,854
(12)			Hazard Allowance		14,429	15,872	16,305
			Total Item 102		2,793,230	2,902,679	2,961,866
103. (1)			*National Insurance Contributions*		749,521	754,980	750,714
			Total Item 103		749,521	754,980	750,714
	114	120	**Total Subprogram 0406: Winston Scott Polyclinic**		8,560,539	8,838,947	8,889,200

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 86 **MINISTRY OF HEALTH AND WELLNESS**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			360. Primary Health Care Services				
			Subprogram 0407:				
			EUNICE GIBSON POLYCLINIC				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Medical Officer of Health/	S.5:4/	102,991	104,491	106,081
(2)	5	5	Clinical Medical Officer of Health	S8-S5	473,501	481,001	487,706
(3)	1	1	Principal Environmental Health Officer	S.9	74,577	76,077	76,814
(4)	1	1	Senior Health Sister	Z.3-1	71,936	73,436	74,094
(6)	1	1	Senior Environmental Health Officer	Z.5-3	65,063	66,563	69,080
(7)	8	8	Health Sister/Staff Nurse	Z.5-3/ Z.23-11	453,165	465,165	478,393
(8)	3	3	Environmental Health Officer 1/II	Z.13-8 Z.33-24	155,650	160,150	101,639
(9)	1	1	Nursing Assistant I & II	Z.27-20	41,621	43,121	42,870
(10)	2	2	Medical Records Clerk I	Z.23-17	89,530	92,530	92,216
(11)	1	1	Senior Clerk	Z.23-17	44,765	46,265	41,790
(12)	1	1	Clerk/Typist	Z.38-24	37,429	38,929	38,552
(13)	6	6	Environmental Health Assistant I/II	Z.38-30	209,851	215,851	216,694
(14)	1	1	Telephone Operator/Receptionist	Z.38-30	31,702	33,202	32,653
(15)	1	1	Orderly	Z.38-30	28,053	29,553	28,895
(16)	1	1	Driver/Messenger	Z.38-30	31,702	33,202	32,653
(17)	3	3	Maid	Cat. X	73,221	77,721	75,418
(18)	1	1	General Worker	Cat. X	48,814	50,314	
(19)	1	1	Watchman	Cat. XA	24,450	25,950	25,184
(20)	1	1	Driver Supervisor	Cat V	29,191	30,691	30,067
(21)	8	9	General Worker	Cat X	170,849	187,934	226,253
(22)			Statutory Personal Allowance				
	48	49	Total Item 101		2,258,061	2,332,146	2,277,051
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		5,096	5,096	5,249
(2)			Acting Allowance and Payments of Substitutes		49,971	49,971	51,470
(3)			Overtime		40,080	40,080	46,744
(4)			Domicillary visits		3,240	3,564	3,661
(5)			Laundry Allowance		11,874	13,061	13,418
(6)			On Call Allowance		145,122	159,634	163,988
(7)			Inconvenience Allowance				
(8)			Travel Allowance		38,409	42,250	43,402
(9)			Telephone Allowance		6,319	6,951	7,140
(10)			Allowance in Lieu of Fees		172,948	190,243	195,431
(11)			Entertainment Allowance				
(12)			Hazard Allowance		1,359	1,495	1,536
			Total Item 102		474,418	512,345	532,039
103. (1)			*National Insurance Contributions*		234,375	236,415	241,406
			Total Item 103		234,375	236,415	241,406
	48	49	**Total Subprogram 0407: Eunice Gibson Polyclinic**		2,966,854	3,080,906	3,050,496

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 86 **MINISTRY OF HEALTH AND WELLNESS**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			360. Primary Health Care Services				
			Subprogram 0408: MAURICE BYER POLYCLINIC				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Medical Officer of Health/	S.4	114,570	116,070	118,007
(2)	5	5	Clinical Medical Officer of Health	S.8-S5	442,868	448,868	471,504
(3)	1	1	Principal Environmental Health Officer	S9	74,577	76,077	76,814
(4)	1	1	Senior Health Sister	Z.3-1	71,936	73,436	222,283
(5)	18	18	Health Sister/	Z.5-3	871,150	893,650	901,747
			Staff Nurse	Z.23-11			
(6)	2	2	Senior Environmental Health Officer	Z.5-3	134,136	137,136	136,254
(7)	16	19	Environmental Health Officer 1/	Z.13-8			
(8)			Environmental Health Officer II	Z.23-14	829,425	851,925	839,282
(9)	1	1	Nursing Assistant	Z.27-20			
(10)	2	3	Medical Records Clerk	Z.23-17	119,623	121,123	130,768
(11)	1	1	Senior Clerk	Z.23-17	40,311	41,811	42,600
(12)	10	17	Environmental Health Assistant 1/	Z.33-24			
(13)			Environmental Health Assistant II	Z.38-30	175,690	177,190	207,585
(14)		1	Clerical Officer	Z.38-24	24,405	25,905	25,137
(15)		1	Stenographer/Typist	Z.38-24			
(16)		1	Clerk/Typist	Z38-24			
(17)	1	1	Telephone Operator/Receptionist	Z.38-30	31,702	33,202	32,653
(18)	1	1	Orderly	Z.38-34	28,053	29,553	28,895
(19)	1	1	Driver Messenger	Z.38-30	31,702	33,202	32,653
(20)		1	Operator V	Cat. VIII			
(21)	4	4	Maid	Cat. X	97,627	102,127	100,556
(22)	1	1	Watchman	Cat. XA	24,450	25,950	25,184
(23)	6	12	General Worker	Cat.X	146,440	155,440	150,833
(24)	1	1	Driver Supervisor	Cat.V	29,191	30,691	30,067
	73	94	Total Item 101		3,287,856	3,373,356	3,572,822
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		277,968	289,968	233,603
(2)			Acting Allowance and Payments of Substitutes		225,910	225,910	232,687
(3)			Overtime		56,538	56,538	63,888
(4)			Domicillary visits		7,200	7,920	8,950
(5)			Laundry Allowance		23,747	26,122	29,518
(6)			On Call Allowance		106,398	117,038	132,253
(7)			Allowance in Lieu of Fees		171,219	188,341	212,825
(8)			Travel Allowance		132,540	145,794	164,747
(9)			Telephone Allowance		7,672	8,439	9,536
(10)			Entertainment Allowance		6,624	7,286	8,234
(11)			Flexible Responsibility Allowance		10,000	11,000	12,430
(12)			Hazard Allowance		1,019	1,121	1,267
			Total Item 102		1,026,835	1,085,477	1,109,937
103.							
(1)			*National Insurance Contributions*		412,293	415,176	508,791
			Total Item 103		412,293	415,176	508,791
	73	94	**Total Subprogram 0408: Maurice Byer Polyclinic**		4,726,984	4,874,009	5,191,550

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 86 **MINISTRY OF HEALTH AND WELLNESS**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			360. Primary Health Care Services				
			Subprogram 0412:				
			RANDAL PHILIPS POLYCLINIC				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Medical Officer of Health/	S.5:4/	114,570	116,070	118,007
(2)	5	5	Clinical Medical Officer of Health	S.8-S.5	433,468	440,968	446,472
(3)	1	1	Principal Environmental Health Officer	S.9	74,577	76,077	76,814
(4)	1	1	Senior Health Sister	Z.3-1	71,936	73,436	74,094
(5)	1	1	Senior Environmental Health Officer	Z.5-3	67,068	68,568	69,080
(6)	13	17	Health Sister/Staff Nurse	Z.5-3/			
(7)				Z.23-11	793,700	813,200	820,856
(8)	16	17	Environmental Health Officer I/	Z.13-8			
(9)			Environmental Health Officer II	Z.23-14	929,566	953,566	957,587
(10)	3	3	Medical Records Clerk I	Z.23-17	124,785	129,285	128,529
(11)	1	1	Senior Clerk	Z.23-17	44,765	46,265	46,108
(12)	10	14	Environmental Health Assistant I/	Z.33-24			
(13)			Environmental Health Assistant II	Z.38-30	367,312	383,812	339,779
(14)		1	Clerk/Typist	Z.38-24			
(15)		1	Clerical Officer	Z.38-24			
(16)	1	1	Telephone Operator/Receptionist	Z.38-30	31,702	33,202	32,653
(17)	1	1	Orderly	Z.38-34	28,053	29,553	28,895
(18)	2	2	Maid	Cat. X	48,814	50,314	50,278
(19)	1	1	General Worker	Cat. X	24,407	25,907	
(20)	1	1	Watchman	Cat. XA	24,450	25,950	25,184
(21)	1	1	Driver Supervisor	Cat. V	29,191	30,691	30,067
(22)	6	9	General Workers	Cat. X	146,443	155,443	175,976
	65	79	Total Item 101		3,354,807	3,452,307	3,420,379
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		294,025	303,025	321,294
(2)			Acting Allowance and Payments of Substitutes		118,748	118,748	103,290
(3)			Overtime		57,272	57,272	57,272
(4)			Domicillary visits		27,000	29,700	30,510
(5)			Laundry Allowance		25,066	27,573	28,325
(6)			Inconvenience Allowance		12,596	13,856	14,233
(7)			Terminal Pay				
(8)			Travel Allowance		134,748	148,223	152,265
(9)			Telephone Allowance		7,044	7,748	7,960
(10)			Entertainment Allowance		6,474	7,121	7,316
(11)			In Lieu of Fees		164,411	180,852	185,784
(12)			Hazard Allowance		1,000	1,100	1,130
(13)			Flexible Responsibility Allowance		5,848	6,433	6,608
			Total Item 102		854,232	901,651	915,988
103.							
(1)			*National Insurance Contributions*		440,165	443,063	457,823
			Total Item 103		440,165	443,063	457,823
	65	79	**Total Subprogram 0412: Randal Philips Polyclinic**		4,649,204	4,797,021	4,794,189

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 86 **MINISTRY OF HEALTH AND WELLNESS**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			360. Primary Health Care Services				
			Subprogram 0413:				
			ST. PHILIP POLYCLINIC				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Medical Officer of Health/	S.5:4/	114,570	116,070	
(2)	3	3	Clinical Medical Officer of Health	S8-S5	182,286	186,786	256,835
(3)	1	1	Principal Environmental Health Officer	S.9	74,577	76,077	76,814
(4)	1	1	Senior Environmental Health Officer	Z.5-3	67,068	68,568	67,015
(5)	1	1	Senior Health Sister	Z.3-1	71,936	73,436	74,094
(6)	14	14	Health Sister/Staff Nurse	Z.5-3			
(7)				Z.23-11	870,769	891,769	910,937
(8)	7	8	Environmental Health Officer I/	Z.13-8			
(9)			Environmental Health Officer II	Z.23-14	464,848	475,348	359,095
(10)	2	2	Medical Records Clerk 1	Z.23-17	89,531	92,531	46,108
(11)	1	1	Senior Clerk	Z.23-17	44,765	46,265	46,108
(12)	7	4	Environmental Health Assistant I/	Z.33-24			
(13)			Environmental Health Assistant II	Z.38-30	213,119	219,119	206,647
(14)	1	1	Clerical Officer	Z.38-24	37,429	38,929	38,552
(15)			Stenographer/Typist	Z.38-24			
(16)	1	1	Telephone Operator/Receptionist	Z.38-30	31,702	33,202	32,653
(17)	1	1	Driver/Messenger	Z.38-30	31,702	33,202	32,653
(18)	1	1	Orderly	Z.38-34	28,053	29,553	28,895
(19)	1	1	Driver / Supervisor	Cat. V	29,191	30,691	30,067
(20)	1	2	General Worker	Cat. X	48,813	51,813	175,977
(21)	1	1	Watchman	Cat. XA	24,450	25,950	35,671
(22)			Statutory Duty Allowance				
(23)	7	5	General Workers	Cat. X	122,038	129,538	
	52	49	Total Item 101		2,546,847	2,618,847	2,418,120
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		15,041	15,041	21,336
(2)			Acting Allowance and Payments of Substitutes		45,255	45,255	46,613
(3)			Overtime		49,830	49,830	42,553
(4)			Domicillary visits		17,280	19,008	19,526
(5)			Laundry Allowance		19,789	21,768	22,362
(6)			On-Call Allowance		132,301	145,531	149,500
(7)			Telephone Allowance		4,558	5,014	4,214
(8)			Inconvenience Allowance		3,149	3,464	3,558
(9)			Allowance in Lieu of Fees		109,725	120,698	123,989
(10)			Entertainment Allowance		6,620	7,282	7,481
(11)			Commuted Travel		93,118	102,430	96,962
(12)			Hazard Allowance		680	748	2,283
			Total Item 102		497,346	536,068	540,377
103.							
(1)			*National Insurance Contributions*		296,594	298,808	299,524
			Total Item 103		296,594	298,808	299,524
	52	49	**Total Subprogram 0413: St. Philip Polyclinic**		3,340,787	3,453,723	3,258,020

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 86 **MINISTRY OF HEALTH AND WELLNESS**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			360. Primary Health Care Services				
			Subprogram 0414:				
			BRANFORD TAITT POLYCLINIC				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Medical Officer of Health/	S.4	114,570	116,070	118,007
(2)	4	4	Clinical Medical Officer of Health	S8-S5	341,946	347,946	339,611
(3)	1	1	Principal Environmental Health Officer	S.9	74,577	76,077	76,814
(4)	1	1	Senior Environmental Health Officer	Z.5-3	67,068	68,568	69,080
(5)	1	1	Senior Health Sister	Z.3-1	71,936	73,436	74,094
(6)	12	13	Health Sister/	Z.10-6 /	737,748	754,248	759,880
(7)	3	2	Staff Nurse	Z.23-11	103,616	106,616	106,724
(8)	11	10	Environmental Health Officer I/	Z.13-8	522,954	536,454	538,643
(9)	4	5	Environmental Health Officer II	Z.23-14	172,050	178,050	218,456
(10)	1	1	Senior Clerk	Z.23-17	42,582	44,082	43,859
(11)	3	3	Medical Records Clerk	Z.23-17	125,994	130,494	129,774
(12)	3	4	Environmental Health Assistant I/	Z.33-24	187,145	191,645	108,562
(13)	3	2	Environmental Health Assistant II	Z.38-30	63,404	66,404	89,439
(14)	1	2	Clerical Officer	Z.38-24	74,858	77,858	77,104
(15)	2	2	Clerk/Typist	Z.38-24	74,858	77,858	77,104
(16)	1	1	Telephone Operator	Z.38-30	31,702	33,202	32,653
(17)	2	2	Driver Messenger	Z.38-30	63,404	66,404	65,306
(18)	1	1	Orderly	Z.38-34	25,649	27,149	27,172
(19)	2	2	General Worker	Cat. X	48,814	51,814	50,278
(20)	3	3	Maid	Z38: Cat. X	73,219	77,719	75,416
(21)	1	1	Watchman	Cat. XA	40,006	41,506	35,671
(22)	1	1	Driver/Supervisor	CV11	29,191	30,691	30,067
(23)	6	6	General Worker	CX	146,442	155,442	
	68	69	Total Item 101		3,233,733	3,329,733	3,143,715
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		36,609	38,109	37,707
(2)			Acting Allowance and Payments of Substitutes		125,080	125,080	128,832
(3)			Overtime		61,913	61,913	67,297
(4)			Domicillary visits		14,000	15,400	14,000
(5)			Laundry Allowance		25,066	27,573	19,789
(6)			Commuted Travel Allowance		101,831	112,014	101,831
(7)			Telephone Allowance		5,802	6,382	5,802
(8)			Duty Allowance/In Lieu of Fees		136,955	150,651	133,287
(9)			PartTime Clinical Medical Officer		39,671	43,638	39,671
(10)			Hazard Allowance		2,500	2,750	2,500
(11)			General Practioner (Sessional)		27,175	29,893	27,175
(12)			Inconvenience Allowance (Port Health Nurses)		9,447	10,392	9,447
			Total Item 102		586,049	623,794	587,339
103.							
(1)			*National Insurance Contributions*		386,613	389,288	348,150
			Total Item 103		386,613	389,288	348,150
	68	69	**Total Subprogram 0414: Branford Taitt Polyclinic**		4,206,395	4,342,815	4,079,203

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 86 **MINISTRY OF HEALTH AND WELLNESS**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			360. Primary Health Care Services				
			Subprogram 0415:				
			EDGAR COCHRANE POLYCLINIC				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Medical Officer of Health/	S4	114,570	116,070	118,007
(2)	2	2	Clinical Medical Officer of Health	S5	205,982	208,982	212,161
(3)	1	1	Senior Health Sister	Z.3-1	71,936	73,436	74,094
(4)	13	13	Health Sister/Staff Nurse	Z.5-3			
				Z.23-11	507,419	526,919	717,742
(5)	4	3	Medical Records Clerk I	Z.23-17	179,060	185,060	138,324
(6)	1	1	Senior Clerk	Z.23-17	44,765	46,265	46,108
(7)	1	1	Clerk/Typist	Z.38-24	37,428	38,928	
(8)	1	1	Receptionist/Typist	Z.38-24	32,248	33,748	33,215
(9)	1	1	Driver /Messenger	Z.38-30	31,702	33,202	32,653
(10)	1	1	Orderly	Z.38-34	28,053	29,553	28,895
(11)	3	3	General Worker	Cat. VIII	48,814	51,814	50,278
(12)	1	1	Watchman	Cat. XA	24,450	25,950	35,671
	30	29	Total Item 101		1,326,427	1,369,927	1,487,149
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		6,795	6,795	6,999
(2)			Acting Allowance and Payments of Substitutes		32,707	32,707	33,688
(3)			Overtime		12,891	12,891	
(4)			Domicillary visits		21,600	23,760	24,408
(5)			Laundry Allowance		18,470	20,317	20,871
(6)			Telephone Allowance		2,900	3,190	3,277
(7)			Entertainment Allowance		6,620	7,282	7,481
(8)			In Lieu of Fees		96,586	106,245	109,142
(9)			Commuted Travel		7,311	8,042	8,261
			Total Item 102		205,880	221,229	214,127
103. (1)			*National Insurance Contributions*		161,336	162,513	165,205
			Total Item 103		161,336	162,513	165,205
	30	29	**Total Subprogram 0415: Edgar Cochrane Polyclinic**		1,693,643	1,753,669	1,866,481

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 86 **MINISTRY OF HEALTH AND WELLNESS**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			360. Primary Health Care Services				
			Subprogram 0416: FREDERICK MILLER POLYCLINIC				
101.			*Statutory Personal Emoluments*				
(1)	3	3	Clinical Medical Officer of Health	S.5-S8-S8	257,541	262,041	289,674
(2)	1	1	Senior Health Sister	Z.3-1	71,936	73,436	74,094
(3)	10	10	Health Sister/Staff Nurse	Z.10-3			
				Z.23-11	548,860	563,860	587,396
(4)	2	3	Medical Records Clerk I	Z.23-17	89,530	94,030	132,927
(5)	1	1	Senior Clerk	Z.23-17	38,477	39,977	42,330
(6)	1	1	Receptionist/Typist	Z38-30	37,429	38,929	36,187
(7)	1	1	Driver / Messenger	Z.38-30	31,702	33,202	27,251
(8)	1	1	Orderly	Z.38-34	28,053	29,553	28,895
(9)	3	3	General Worker	Cat. X	73,221	77,721	75,418
(10)	1	1	Watchman	Cat. XA	24,450	25,950	35,671
	24	25	Total Item 101		1,201,199	1,238,699	1,329,841
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		12,225	12,225	157,939
(2)			Acting Allowance and Payments of Substitutes		115,292	115,292	49,671
(3)			Overtime		16,287	16,287	16,287
(4)			Domicillary visits		7,690	8,459	8,690
(5)			Laundry Allowance		13,193	14,512	14,908
(6)			Terminal Pay				
(7)			Telephone Allowance		2,486	2,735	2,809
(8)			Respnsibility Allowance		5,348	5,883	6,043
(9)			Allowance in Lieu of Fees		77,262	84,988	95,339
			Total Item 102		249,783	260,381	351,686
103. (1)			*National Insurance Contributions*		148,377	149,339	162,677
			Total Item 103		148,377	149,339	162,677
	24	25	**Total Subprogram 0416: Glebe Polyclinic**		1,599,359	1,648,419	1,844,205

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 86 **MINISTRY OF HEALTH AND WELLNESS**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			361. Hospital Services				
			Subprogram 0377:				
			PSYCHIATRIC HOSPITAL				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Hospital Director	S.3	127,417	128,917	131,240
(2)	1	1	Assistant Hospital Director	S.6	92,592	94,092	95,370
(3)		1	Elayne Scantlebury Centre Supervisor	S.9			76,814
(4)	1	1	Senior Executive Officer	Z.10-3	59,145	60,645	62,725
(5)	1	1	Accountant	Z.16-8	48,237	49,737	51,289
(6)	1	1	Personnel Officer	Z.16-8	58,106	59,606	59,849
(7)	1	1	Assistant Accountant	Z.23-17	41,272	42,772	43,590
(8)	1	1	Secretary	Z.23-17	49,016	50,516	42,600
(9)			Senior Clerk	Z.23-17			-
(10)	1	1	Steward	Z.23-17	43,543	45,043	45,929
(11)	4	5	Clerical Officer	Z.38-24	178,681	186,181	184,589
(12)	1	1	Clerk/Typist	Z.38-24	37,429	38,929	38,552
(13)	1	1	Stenographer/Typist	Z.38-24			-
				Q.B.17	37,429	38,929	38,552
(14)	2	2	Telephone Operator	Z.38-30	63,404	66,404	65,306
	16	18	Total Administrative/Clerical		836,271	861,771	936,404
			MEDICAL				
(15)	1	1	Snr. Consultant Psychiatrist	S.5-2	141,775	143,275	146,028
(16)	3	4	Consultant Psychiatrist	S.5-2	485,485	491,485	500,050
(17)	8	8	Senior Registrar/Registrar1/11/Snr. House Officer	S.6-5	656,156	668,156	675,841
				Z.3-1			
	12	13	Total Medical		1,283,416	1,302,916	1,321,918
			NURSING AND NURSING EDUCATION				
(18)	1	1	Principal Nursing Officer	S.6	92,592	94,092	95,370
(19)	2	2	Deputy Principal Nursing Officer	S.8	158,590	160,090	163,348
(20)	1	1	Senior Tutor	S.9			
(21)	1		Tutor	Z.5-3			
(22)	6	6	Senior Sister/Senior Nursing Officer	Z.3-1	431,616	440,616	444,564
(23)	42	42	Sister/Nursing Officer	Z.5-3	2,816,856	2,855,856	2,963,451
(24)	199	199	Nurse/Male Nurse/Nursing	Z.23-11/			
			Assistant I/Nursing Assistant II	27-20/33-24	9,160,503	9,439,503	10,086,750
(25)	2	2	Special Nurse I/II	Z.23-17/			
				Z.27-20			
(26)	1	1	Assistant Supervisor	Z.23-17			
(26)	6	6	Health Aide	Z.38-30	158,509	166,009	160,210
(27)	7	6	Orderly	Z.38-34	168,319	177,319	170,785
	268	266	Total Nursing and Nursing Education		12,986,985	13,333,485	14,084,479

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 86 **MINISTRY OF HEALTH AND WELLNESS**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			SUPPORT AND TECHNICAL SERVICES				
(28)	1	1	Senior Psychologist	S.7	85,654	87,154	88,224
(29)	1	1	Senior Psychiatric Social Worker	Z.5-3	71,936	73,436	74,094
(30)	4	4	Psychologist	Z.6-1	270,670	276,670	142,315
(31)		1	Infection Control Officer	Z.5-1	67,068	68,568	
(32)	2		Psychotherapist	Z.10-1			
(33)	1	1	Senior Dispenser/Pharmacist I	Z.10-6	61,515	63,015	63,360
(34)	3	3	Psychiatric Social Worker I/II	Z.16 11	169,620	174,120	176,138
(35)				(Q.B.)10-6			
(36)	1	1	Social Worker I/II	Z.16 11			56,640
(37)				(Q.B.)10-6			
(38)	3	3	Occupational Therapist	Z.16-8	109,849	112,849	114,750
(39)			Occupational Therapist Assistant	Z.24	37,429	38,929	38,552
(40)	1	1	Therapeutic Recreational Therapist	Z.5-3	67,068	68,568	69,080
(41)	2	2	Dispenser/Pharmacist II	Z.16-11	53,431	54,931	55,034
(42)	1	1	Records Officer	Z.16-11	50,964	52,464	54,098
(43)	1		EEG Technologist	Z.16-11			
(44)	2	2	Drug Therapist	Z.23-11	44,765	46,265	76,568
(45)	2	2	Medical Records Clerk I/II	Z.23-17			
				Z.38-24	72,990	75,990	75,180
(46)	2	2	Rehabilitation Therapy Technician I/II	Z.23-17	41,621	43,121	42,870
				Z.27-20			
(47)	2	2	Departmental Aide	Z.38-24	63,403	66,403	62,644
(48)	1	1	Chaplain	Fixed			
	30	28	Total Support & Technical Services		1,267,983	1,302,483	1,189,546
			DIETARY AND STORES				
(49)	1	1	Dietitian	S.9	74,577	76,077	76,814
(50)	1	1	Senior Storekeeper	Z.23-17	39,525	41,025	
(51)	2	2	Storekeeper	Z.33-24	72,718	75,718	38,552
(52)	1	1	Senior Food Service Supervisor	Z.23-17	44,765	46,265	46,108
(53)	1	1	Food Service Supervisor I	Z.27-20	38,477	39,977	40,171
(54)	3	5	Food Service Supervisor II	Z.33-24	162,666	170,166	131,264
(55)	15	15	Cook	Z.38-36	367,206	389,706	430,767
(56)	1	1	Porter	Z.38-24	28,053	29,553	28,895
(57)	14	14	Maid	CXA	341,694	362,694	351,945
(58)	40	41	General Workers	Cat. X/IX	951,861	1,010,361	1,106,110
	79	82	Total Dietary and Stores		2,121,542	2,241,542	2,250,625
			HOUSEKEEPING				
(59)	1	1	Housekeeper I	Z.23-17	44,765	46,265	46,108
(60)	1	1	Housekeeper II	Z.27-20	35,757	37,257	38,462
(61)	2	2	Seamstress	Z.38-24	54,969	57,969	28,895
	4	4	Total Housekeeping		135,491	141,491	113,465
			LAUNDRY/LINEN				
(62)	1	1	Linen Supervisor	Z.27-20	41,621	43,121	40,081
(63)	1	1	Assistant Linen Supervisor	Z.33-24	36,381	37,881	
(64)	1	1	Senior Laundry Worker	Z.38-24	28,053	29,553	28,895
(65)	7	7	Laundry Worker	Z.38-36	183,603	192,603	135,079
(66)	1	1	Boiler Operator	Z.33-24	37,429	38,929	38,552
(67)	2	2	Laundry Operator	Z.38-24	56,106	59,106	28,895
	13	13	Total Laundry/Linen		383,193	383,193	271,502

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 86 **MINISTRY OF HEALTH AND WELLNESS**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			WORKS/TRANSPORT/SECURITY				
(68)	1	1	Works Supervisor	Z.23-17	38,477	39,977	
(69)	1	1	Yard Superintendent	Z.33-24	37,429	38,929	38,552
(70)	4	4	Ambulance Driver	Z.38-30	126,808	132,808	97,959
(71)	1	2	Driver/Messenger	Z.38-30	31,702	33,202	65,305
(72)	1	1	Operator IV	Cat. VI	27,987	29,487	28,827
(73)	3	3	Gatekeeper	Z.38-34	84,159	85,659	57,789
(74)	1	1	Electrical Assistant	Cat. III	32,380	33,880	33,351
(75)	2	2	Sewerage Plant Attendants	Cat. VII	26,587	28,087	27,385
(76)		3	Plumber	CV,CIV,III	58,382	59,882	
(77)	1	1	Incinerator Attendant	Cat. VIII	25,383	26,883	26,144
(78)	8	8	Artisan	CV,CIV,III	176,316	182,316	151,539
(79)	1	1	Watchman	Cat. XA	34,632	36,132	71,342
	24	28	Total Works/Transport/Security		700,242	727,242	598,193
	446	452	Total Item 101		19,715,123	19,715,123	20,766,132
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		159,032	165,032	217,822
(2)			Acting Allowance and Payments of Substitutes		1,098,280	1,098,280	1,004,827
(3)			Overtime		170,000	170,000	
			Domicillary Visits				24,408
(4)			On Call Allowance		148,071	162,878	167,320
(5)			Entertainment Allowance		52,957	58,253	59,841
(6)			Laundry Allowance		497,365	547,102	583,828
(7)			Responsibilty Allowance		617,884	679,672	698,209
(8)			Travel Allowance		48,252	53,077	54,525
(9)			Telephone Allowance		8,287	9,116	10,301
(10)			In Lieu Allowance		187,600	206,360	243,376
			Total Item 102		2,987,728	3,149,770	3,064,458
103. (1)			*National Insurance Contributions*		2,192,963	2,196,204	2,289,803
			Total Item 103		2,192,963	2,196,204	2,289,803
	446	452	**Total Subprogram 0377: Psychiatric Hospital**		24,895,814	25,061,097	26,120,392

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 86 **MINISTRY OF HEALTH AND WELLNESS**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			362. Care of the Disabled				
			Subprogram 0381:				
			ALBERT GRAHAM CENTRE				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Coordinator	S.9	74,577	76,077	76,814
(2)	1	1	Psychologist	Z.6-1	71,936	73,436	74,094
(3)	1	1	Audiologist	Z10-6 Q.B5-	71,936	73,436	74,094
(4)	3	3	Graduate Teacher	Z.15-7	179,562	184,062	162,950
				(Q.B.)			
				Z.6-2			
(5)			Special Grade Teacher	Z.6-5			
(6)			Trained Teacher	Z.22-10			
(7)	2	2	Physiotherapist	Z.16-8	116,212	119,212	119,698
(8)	1	1	Welfare Officer 1/II	Z.16-11			
				(Q.B)10-6	50,315	51,815	
(9)	1	1	Rehabilitation Therapist	Z.27-20			
(10)		1	Clerical Officer	Z38-24	25,317	26,817	
(11)	1	1	Clerk Typist	Z.28-24			
(12)	1	1	Orderly	Z.38-24	28,053	29,553	28,895
(13)	1	1	Receptionist	Z.38-30	26,381	27,881	27,172
(14)	2	2	Teacher's Aide	Z.38-30	63,403	66,403	65,305
(15)	2	2	Supervisory Nursery	Cat. VII	53,174	56,174	54,769
(16)	1	1	Operator IV	Cat. VI	27,987	29,487	28,827
(17)	1	1	Driver	Cat. VI	27,987	29,487	28,827
(18)	2	2	Nursery Assistants	Cat. IX	49,920	51,420	51,418
(19)	1	1	Maid	Cat. X	24,407	25,907	25,139
(20)	1	1	General Worker	Cat. X/IX	24,407	25,907	25,139
	23	24	Total Item 101		915,574	947,074	843,142
102			*Other Personal Emoluments*				
(1)			Temporary Staff		79,365	83,865	81,746
(2)			Acting Allowance and Payments of Substitutes		82,890	82,890	85,377
(3)			Overtime		14,600	14,600	4,600
(4)			Special Allowance		12,840	14,124	14,509
(5)			Laundry Allowance		12,600	13,860	14,238
(6)			Telephone Allowance				
			Total Item 102		202,295	209,339	200,470
103. (1)			*National Insurance Contributions*		132,268	133,039	128,258
			Total Item 103		132,268	133,039	128,258
	23	24	**Total Subprogram 0381: Albert Graham Centre**		1,250,137	1,289,452	1,171,869

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 86 **MINISTRY OF HEALTH AND WELLNESS**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			362. Care of the Disabled				
			Subprogram 0456:				
			ELAYNE SCANTLEBURY CENTRE				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Supervisor	S.9	74,577	76,077	
(2)	15	15	Staff Nurse/Nursing Assistant I/	Z.23-11-			
			Nursing Assistant I	Z.27-20			
			Nursing Assistant II	Z.33-24			
			Trainee Nursing Asst.	Z.38-34	644,929	667,429	
(3)	1	1	Housekeeper III	Z.33-24	32,014	33,514	
(4)	2	3	Cook	Z.38-36	52,458	53,958	
(5)	4	4	Maid	Z.38	97,627	99,127	
(6)	6	6	General Worker	Cat. X	146,441	150,941	
(7)	1	1	Watchman	Cat. XA	24,450	25,950	
(8)	1	1	Driver	Z.38-30	31,702	33,202	
	31	32	Total Item 101		1,104,198	1,140,198	
102.			*Other Personal Emoluments*				
(1)			Temporary Staff				
(2)			Acting Allowance and Payments of Substitutes		85,189	85,189	
(3)			Overtime		3,233	3,233	
(4)			Laundry Allowance		39,578	43,536	
			Total Item 102		128,000	131,958	
103.							
(1)			*National Insurance Contributions*		133,890	134,690	
			Total Item 103		133,890	134,690	
	31	32	**Total Subprogram 0456: Elayne Scantlebury Centre**		1,366,088	1,406,846	

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 86 **MINISTRY OF HEALTH AND WELLNESS**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			363. Pharmaceutical Program				
			Subprogram 0383:				
			DRUG SERVICE				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Director	S.3	127,417	128,917	131,240
(2)	2	2	Assistant Director	S.6	185,183	188,183	190,738
(3)	1	1	Senior Accountant	Z.6-1	68,285	69,785	72,841
(4)	2	2	Chief Dispenser/Senior Pharmacist	Z.5-3	132,285	135,285	133,712
(5)	3	3	Drug Inspector	Z.5-3	201,204	205,704	207,240
(6)	10	10	Pharmacist I	Z.10-6	605,279	620,279	612,705
(7)	1	1	Accountant	Z.16-8	57,587	59,087	48,510
(8)	36	36	Pharmacist II	Z.16 11	1,900,536	1,954,536	1,944,943
(9)	1	1	Supply Inventory Officer	Z.16-11	53,431	54,931	55,034
(10)	1	1	Executive Secretary	Z.23-17	53,431	54,931	55,034
(11)	1	1	Assistant Accountant	Z.23-17	44,765	46,265	46,108
(12)	1	1	Senior Clerk	Z.23-17	40,398	41,898	42,689
(13)	1	1	Computer Operator	Z.23-17	44,765	46,265	
(14)		1	Data Entry Operator I/	Z.33-24/			
			Data Entry Operator II	Z.38-30	37,429	38,929	38,552
(15)	7	11	Clerical Officers	Z.38-24	388,912	405,412	390,819
(16)	2	2	Audit Clerk	Z.38-25	74,858	77,858	77,104
(17)	1	1	Stenographer/Typist	Z.38-24	37,429	38,929	38,552
(18)	1	1	Driver/Messenger	Z.38-30	31,702	33,202	32,653
(19)	1	1	Receptionist	Z.38-30	31,702	33,202	32,653
(20)	13	13	Attendant	Z.38-34	360,281	379,781	369,367
	86	91	Total Item 101		4,476,879	4,613,379	4,520,493
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		552,831	570,831	382,413
(2)			Acting Allowance and Payments of Substitutes		320,082	320,082	329,684
(3)			Overtime				
(4)			Entertainment Allowance		7,381	8,119	8,341
(5)			Telephone Allowance		3,235	3,559	3,656
(6)			Travel Allowance		8,152	8,967	9,212
			Total Item 102		891,681	911,558	733,306
103. (1)			*National Insurance Contributions*		561,079	564,207	537,959
			Total Item 103		561,079	564,207	537,959
	86	91	**Total Subprogram 0383: Drug Service**		5,929,639	6,089,144	5,791,757

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 86 **MINISTRY OF HEALTH AND WELLNESS**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			364. Care of the Elderly				
			Subprogram 0446: GERIATRIC HOSPITAL - CARE OF THE ELDERLY				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Hospital Manager	S.5	102,991	104,491	106,081
(2)	1	1	Consultant	S.5 -S.2	141,775	143,275	146,028
(3)	2		Senior Registrar/	S.6:S5			
		2	Registrar 1/II	S.7/S.8	164,949	167,949	169,897
(4)	1	1	Principal Nursing Officer	S.8	79,295	80,795	81,674
		1	Dietician	S.9			76,814
(5)	3	3	Senior Nursing Officer/Senior Sister	Z3-1	215,808	220,308	222,282
(6)	11	11	Sister/Nursing Officer	Z.5-3	737,748	754,248	759,880
(7)	1	1	Hospital Infection Control Officer	Z.5-1	71,936	73,436	74,094
(8)	1	1	Accountant	Z.16-8	58,106	59,606	59,849
(9)	2	2	Medical Social Worker I	Z.16-11			
				(Q.B.) 10-6	114,687	117,687	119,732
(10)			Medical Social Worker II	Z.23-17			
(11)	1	1	Executive Officer	Z.16-11	53,431	54,931	55,034
(12)	126	126	Staff Nurse	Z.23-11			
(13)			Nursing Assistant I/II	Z.27-20/Z.33-			
(14)			Training Nursing Assistant	Z38-24			
(15)			Special Nurse I	Z23-17			
(16)			Special Nurse II	Z.27-20	6,395,093	6,579,593	6,239,355
(17)	1	1	Maintenance Technician	Z.23-14	40,049	41,549	42,330
(18)	1	1	Senior Clerk	Z.23-17	44,765	46,265	46,108
(19)	1	1	Senior Food Service Supervisor	Z.23-17	44,765	46,265	46,108
(20)	1	1	Housekeeper I	Z.23-17	43,717	45,217	46,108
(21)	1	1	Works Supervisor	Z.23-17	44,765	46,265	46,108
(22)	1	1	Housekeeper II	Z.27-20	39,700	41,200	37,151
(23)	1	1	Laundry Superintendent	Z.27-20	41,621	43,121	77,104
(24)	1	1	Senior Seamstress	Z.33-24	37,429	38,929	38,552
(25)	1	1	Boiler Operator	Z.33-24	37,429	38,929	38,552
(26)	1	2	Food Service Supervisor II	Z.33-24	37,429	38,929	38,552
(27)	1	1	Laundry Supervisor	Z.33-24			
(28)	1	1	Storekeeper	Z.33-24	37,429	38,929	38,552
(29)	1	1	Yard Superintendent	Z.33-24			
(30)	1	1	Clerk/Typist	Z.38-34			
(31)	7	8	Clerical Officer	Z.38-24	253,767	255,267	223,690
(32)	1	1	Stenographer/Typist	Z.38-34			
(33)	1	1	Receptionist/Typist	Z.38-24			
(34)	58	58	Health Aide	Z.38-30	1,913,445	1,946,445	1,903,443
(35)	1	2	Assistant Food Service Supervisor	Z.38-30	31,702	33,202	32,653
(36)	2	2	Ambulance Driver	Z.38-30	63,404	66,404	65,306
(37)	1	1	Messenger	Z.38-30	31,702	33,202	32,653
(38)	1	1	Assistant Storekeeper	Z.38-30	31,702	33,202	32,653
(39)	1	1	Head Cook	Z.38-34	28,053	29,553	28,895
(40)	1	1	Seamstress	Z.38-34			
(41)	2	2	Laundry Operator	Z.38-44	56,106	59,106	56,537
(42)	4	4	Gatekeeper	Z.38-34	112,212	118,212	115,578
(43)	11	11	Porter	Z.38-30	274,906	276,406	284,249
(44)	12	14	Cook	Z.38-36	314,140	315,640	324,190
(45)	2	2	Laundry Worker	Z.38-36	52,458	53,958	54,032
(46)	1	1	Electrician	Cat. I			
(47)	6	6	Artisan	Cat.III	187,283	188,783	192,901
(48)	75	75	General Worker	Cat. X	1,684,083	1,685,583	1,659,188
(49)	1	1	Watchman	Cat. XA	24,450	25,950	
	352	358	Total Item 101		13,644,330	13,942,830	13,611,915

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 86 **MINISTRY OF HEALTH AND WELLNESS**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		218,449	221,449	148,188
(2)			Acting Allowance and Payments of Substitutes		1,050,332	1,050,332	1,172,707
(3)			Part-Time Staff				
(4)			Overtime		25,000	25,000	25,000
(5)			On-Call Allowance		243,186	267,505	274,800
(6)			Entertainment Allowance		6,620	7,282	7,481
(7)			Travel Allowance		7,311	8,042	8,261
(8)			Telephone Allowance		6,216	6,838	7,024
(9)			In lieu of Fees				
			Total Item 102		1,557,114	1,586,447	1,643,461
103.							
(1)			*National Insurance Contributions*		1,461,650	1,468,207	1,519,890
			Total Item 103		1,461,650	1,468,207	1,519,890
	352	358	**Total Subprogram 0446: Geriatric Hospital - Care of the Elderly**		16,663,094	16,997,484	16,775,265

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 86 **MINISTRY OF HEALTH AND WELLNESS**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			364. Care of the Elderly				
			Subprogram 0447:				
			ST. PHILIP DISTRICT HOSPITAL - CARE OF THE ELDERLY				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Principal Nursing Officer	S.8	79,295	80,795	81,674
(2)	1	1	Senior Sister	Z.3-1	71,937	73,437	74,095
(3)	3	3	Sister	Z.5-3	201,203	205,703	207,239
(4)	74	74	Staff Nurse	Z.23-11	3,086,517	3,184,017	3,453,984
(5)			Nursing Assistant 1	Z.27-20			
(6)			Nursing Assistant II	Z.33-24			
(7)			Trainee Nursing Assistant	Z.38-34			
(8)	1	1	Senior Clerk	Z.23-17	41,970	43,470	43,229
(9)	1	1	Senior Food Service Supervisor	Z.23-17	39,001	40,501	40,171
(10)	1	1	Food Service Supervisor II	Z.33-24	29,421	30,921	31,244
(11)	1	1	Housekeeper II	Z.27-20	41,621	43,121	42,870
(12)	1	1	Housekeeper III	Z.33-24	34,275	35,775	36,267
(13)	1	1	Clerical Officer	Z.38-24	37,429	38,929	29,443
(14)	1	1	Receptionist/Typist	Z.38-24			
(15)	1	1	Ambulance Driver	Z.38-30	31,702	33,202	32,653
(16)	1	1	Seamstress	Z.38-34	28,053	29,553	26,546
(17)	1	1	Lorry Driver	Cat. V	26,665	28,165	27,465
(18)	2	3	Orderly	Z.38-34	53,750	56,750	83,787
(19)	3	4	Porter	Z.38-34	82,411	86,911	114,717
(20)	2	2	Laundry Operator	Z.38-34	56,106	59,106	57,789
(21)	1	1	Head Cook	Z.38-34	28,053	29,553	28,895
(22)	11	11	Cook	Z.38-36	262,290	277,290	324,190
(23)	3	3	Maid	CX	73,219	79,219	75,416
(24)	27	27	General Worker	Cat. X	658,968	700,968	703,889
(25)		1	Watchman	Cat. XA	24,450	25,950	35,671
	138	141	Total Item 101		4,988,336	5,183,336	5,551,234
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		12,225	13,725	12,592
(2)			Acting Allowance and Payments of Substitutes		430,924	430,924	443,852
(3)			Laundry Allowance		176,880	176,880	199,874
(4)			Overtime		9,600	10,560	9,600
(5)			Telephone Allowance		967	1,064	1,093
(6)			Hazard Allowance		10,195	11,215	11,520
			Total Item 102		640,791	644,367	678,531
103. (1)			*National Insurance Contributions*		615,850	619,822	670,245
			Total Item 103		615,850	619,822	670,245
	138	141	**Total Subprogram 0447: St. Philip District Hospital - Care of the Elderly**		6,244,977	6,447,525	6,900,010

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 86 **MINISTRY OF HEALTH AND WELLNESS**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			364. Care of the Elderly				
			Subprogram 0448: GORDON CUMMINS DIST HOSPITAL - CARE OF THE ELDERLY				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Principal Nursing Officer	S.8	79,295	80,795	
(2)	1	1	Sister/Nursing Officer	Z.5-3	67,068	68,568	
(3)	25	25	Staff Nurse	Z.23-11			
(4)			Nursing Assistant I	Z.33-24			
(5)			Nursing Assistant II	Z.38-24	1,120,622	1,122,122	
(6)	1	1	Clerical Officer	Z.38-24	34,275	35,775	
(7)	1	1	Food Service Supervisor	Z.33-24	37,429	38,929	
(8)	5	5	Cook	Z.38-36	104,916	109,416	
(9)	1	1	Ambulance Driver	Z.38-30	31,702	33,202	
(10)	2	2	Orderly	Z.38-34	56,107	57,607	
(11)	1	1	Porter	Z.38-34	28,053	29,553	
(12)	13	13	General Worker	Cat. X	317,287	332,287	
(13)	1	1	Watchman	Cat. X	24,450	25,950	
	52	52	Total Item 101		1,901,204	1,934,204	
102.			*Other Personal Emoluments*				
(1)			Temporary Staff (Relief Watchman)		12,225	13,725	
(2)			Acting Allowance and Payments of Substitutes		257,201	257,201	
(3)			Overtime				
(4)			Laundry Allowance		54,090	59,499	
(5)			Telephone Allowance		1,243	1,367	
			Total Item 102		324,759	331,792	
103. (1)			*National Insurance Contributions*		242,418	243,219	
			Total Item 103		242,418	243,219	
	52	52	**Total Subprogram 0448: Gordon Cummins Dist Hospital - Care of the Elderly**		2,468,381	2,509,215	

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 86 **MINISTRY OF HEALTH AND WELLNESS**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			364. Care of the Elderly				
			Subprogram 0449:				
			ST. LUCY DISTRICT HOSPITAL - CARE OF THE ELDERLY				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Principal Nursing Officer	S.8	79,295	80,795	81,674
(2)	1	1	Sister/Nursing Officer	Z.5-3	67,068	68,568	69,080
(3)	21	21	Staff Nurse	Z.23-11			
(4)			Nursing Assistant I/II	Z.27-20 / Z.38-24	927,459	957,459	1,189,417
(5)		1	Housekeeper III	Z.33-24			30,773
(6)	1	1	Food Service Supervisor	Z.38-24	37,079	38,579	38,552
(7)		1	Orderly	Z.38-24			26,624
(8)	2	2	Cook	Z.38-36	52,458	55,458	54,032
(9)	1	1	Maid		24,407	25,907	25,139
(10)	1	1	Ambulance Driver	Z.38-34	31,702	33,202	32,653
(11)	1	1	Porter	Z.38-34	28,053	29,553	28,895
(12)	14	21	General Worker	Cat. X	341,694	356,694	527,917
(13)	1	1	Watchman	Cat. X	24,450	25,950	35,671
	44	53	Total Item 101		1,613,665	1,672,165	2,140,428
102.			*Other Personal Emoluments*				
(1)			Temporary Staff				
(2)			Acting Allowance and Payments of Substitutes		156,987	156,987	186,831
(3)			Overtime				
(4)			Laundry Allowance		51,452	56,597	95,121
(5)			Telephone Allowance		1,243	1,367	1,280
			Total Item 102		209,682	214,952	283,231
103.							
(1)			*National Insurance Contributions*		194,319	195,594	271,476
			Total Item 103		194,319	195,594	271,476
	44	53	**Total Subprogram 0449: St. Lucy District Hospital - Care of the Elderly**		2,017,666	2,082,711	2,695,135

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 86 **MINISTRY OF HEALTH AND WELLNESS**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			365. HIV/AIDS Prevention and Control Project				
			Subprogram 0397: TREATMENT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Consultant	S5:S4:S3S2			
(2)	2	2	Clinical Medical Officer/	Z.3-1:S8:S7:S	185,184	188,184	169,046
(3)			Senior Laboratory Technologist	Z.5-3			
(4)			Health Sister	Z.5-3			
(5)		1	Community Nutrition Officer	Z.6			
(6)			Social Worker I/II	Z.23-17			
(7)	2	2	Pharmacist I/II	Z.16-11	114,946	117,946	118,394
(8)	2	2	Staff Nurse	Z.23-11	106,863	109,863	110,069
(9)	1	1	Nurse Manager	Z.3-1/	71,936	73,436	74,094
(10)		1	Clerical Officer	Z.38-24	37,429	38,929	38,552
(11)	1	1	Orderly	Z.38-24	28,053	29,553	28,895
(12)	1	1	Maid	CX	24,407	25,907	25,139
	10	12	Total Item 101		568,818	583,818	564,189
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		134,693	137,693	138,734
(2)			Acting Allowance and Payments of Substitutes		90,891	90,891	155,818
(3)			Overtime		3,064	3,064	3,064
(4)			Entertainment Allowance				
(6)			In Lieu of Fees		86,452	95,097	90,551
(7)			Telephone Allowance		1,658	1,824	1,874
(8)			Housing Allowance				
			Total Item 102		316,758	328,569	390,041
103. (1)			*National Insurance Contributions*		76,409	76,645	78,701
			Total Item 103		76,409	76,645	78,701
	10	12	**Total Subprogram 0397: Treatment**		961,985	989,032	1,032,931

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 86 **MINISTRY OF HEALTH AND WELLNESS**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			365. HIV/AIDS Prevention and Control Project				
			Subprogram 0398: PROGRAM MANAGEMENT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Senior Medical Officer of Health	S3	127,417	128,917	131,240
(2)	1	1	Senior Administrative Officer	S6			
(4)	1	1	Administrative Officer 1	Z.6-1			
(5)	1	1	Procurement Officer	Z.10-3	67,068	68,568	69,080
(6)	1	1	Data Analyst	Z.10-1	71,936	73,436	74,094
(7)	1	1	Executive Officer	Z.16-11	46,185	47,685	53,831
(8)	1	1	Hot Line Manager	Z.27-20	41,621	43,121	42,870
(9)		1	Data Entry Operator	Z.33-24			36,830
(10)	1	1	Clerk/Typist	Z.38-24			
(11)		1	Driver	Z.38-30			32,653
(12)	1	1	General Worker	CX	24,407	25,907	25,139
	9	11	Total Item 101		378,634	387,634	465,736
102.			*Other Personal Emoluments*				
(1)			Temporary Staff				
(2)			Acting Allowance and Payments of Substitutes		9,256	9,256	7,439
(3)			Overtime				
(4)			Entertainment Allowance		7,447	8,192	8,415
(5)			In Lieu of Fees		38,225	42,048	43,194
(6)			Telephone Allowance		1,398	1,538	1,580
(7)			Commuted Travel		8,225	9,048	9,294
			Total Item 102		64,551	70,081	69,922
103. (1)			*National Insurance Contributions*		40,772	41,063	42,802
			Total Item 103		40,772	41,063	42,802
	9	11	**Total Subprogram 0398: Program Management**		483,957	498,778	578,460

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 86 **MINISTRY OF HEALTH AND WELLNESS**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			365. HIV/AIDS Prevention and Control Project				
			Subprogram 8303: HIV/AIDS PREVENTION				
101.			*Statutory Personal Emoluments*				
(1)			Health Promotion Officer	Z.10-1			
(2)	1	1	Community Health Education Officer	Z.10-1	71,936	73,436	74,094
	1	1	Total Item 101		71,936	73,436	74,094
103.							
(1)			*National Insurance Contributions*		6,412	6,442	6,930
			Total Item 103		6,412	6,442	6,930
	1	1	**Total Subprogram 8303: Prevention**		78,348	79,878	81,024

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 86 **MINISTRY OF HEALTH AND WELLNESS**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			365. HIV/AIDS Prevention and Control Project				
			Subprogram 8701: HIV/AIDS CARE AND SUPPORT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Co-ordinator Domiciliary Care	Z6-01	61,515	63,015	
(3)	1	1	Home Supervisor	Z16-08	58,106	59,606	
(4)	2	8	Counsellor I/II	Z16-11	478,810	490,810	490,234
(5)	1	1	Social Worker I/II	Z16-11	61,515	63,015	
(6)	1	1	Community Nutrition Officer	Z16-11/ Z23-17			
(7)	1	1	Assistant Home Supervisor	Z23-14	48,757	50,257	
(8)	1	2	Health Aide	Z38-30	63,404	66,404	65,306
(9)	1	1	Nurse Phlebotomist	Z23-11	53,431	54,931	55,034
	9	16	Total Item 101		825,538	848,038	610,574
102.			*Other Personal Emoluments*				
(1)			Acting Allowance and Payments of Substitutes				
(2)			Temporary Staff				
(3)			Laundry Allowance		6,596	7,256	7,453
			Total Item 102		6,596	7,256	7,453
103. (1)			*National Insurance Contributions*		82,271	82,734	66,858
			Total Item 103		82,271	82,734	66,858
	9	16	**Total Subprogram 8701: HIV/AIDS Care and Support**		914,405	938,028	684,885

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 86 **MINISTRY OF HEALTH AND WELLNESS**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			366. National Crisis Managment				
			Subprogram 6201:				
			PROGRAMME MANAGEMENT COVID-19				
102.			*Other Personal Emoluments*				
(1)			Acting Allowance and Payments of Substitutes				
(2)			Temporary Staff		6,119,572	16,336,977	
(3)			Honorarium		75,600	75,600	
(4)			Hazzard Allowance		85,560	85,560	
(5)			On call Allowance		290,817	290,817	
(6)			Overtime		493,133	493,133	
			Total Item 102		7,064,682	17,282,087	
103.							
(1)			*National Insurance Contributions*		1,306,022	1,716,022	
			Total Item 103		1,306,022	1,716,022	
			Total Subprogram 6200: Programme Management COVID-19		8,370,704	18,998,109	

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 86 **MINISTRY OF HEALTH AND WELLNESS**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			400. Environment Health Services				
			Subprogram 0367:				
			ENVIRONMENTAL SANITATION UNIT				
			Statutory Personal Emoluments				
101.							
(1)	1	1	Works Supervisor	Z.23-17	44,765	46,265	46,108
(2)			Assistant Works Supervisor	Z.33-24			
(3)	3	3	Section Leader	Cat. I	112,494	116,994	115,869
(4)	3	3	Jack Hammer Operator	Cat. III/IV/V	97,138	101,638	100,052
(5)	1	1	Assistant Jack Hammer Operator	Cat. VI	27,988	29,488	28,828
(6)	5	5	General Worker	Cat. IX/X	123,693	131,193	127,404
	13	13	Total Item 101		406,078	425,578	418,260
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		24,407	25,907	25,139
(2)			Acting Allowance and Payments of Substitutes		10,508	10,508	10,823
(3)			Overtime				
			Total Item 102		34,915	36,415	35,962
103.							
(1)			*National Insurance Contributions*		48,743	49,163	49,873
			Total Item 103		48,743	49,163	49,873
	13	13	**Total Subprogram 0367: Environmental Sanitation Unit**		489,736	511,156	504,096

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 86 **MINISTRY OF HEALTH AND WELLNESS**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			400. Enviromental Health Services				
			Subprogram 0370:				
			ANIMAL CONTROL UNIT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Animal Control Officer	Z.10-6	61,515	63,015	63,360
(2)	1	2	Animal Control Inspector	Z.23-17	44,765	47,765	91,136
(3)	2	2	Driver/Assistant Control Officer	Cat. V	58,382	61,382	60,133
(4)	1	1	Animal Control Attendant	Cat. VIII	25,383	26,883	26,144
(5)	1	1	General Worker	Cat. X	24,407	25,907	25,139
(6)	1	2	Watchman	Cat. XA	48,900	51,900	35,671
	7	9	Total Item 101		263,352	276,852	301,585
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		24,432	25,932	30,407
(2)			Acting Allowance and Payments of Substitutes				12,091
(3)			Overtime				16,560
			Total Item 102		24,432	25,932	59,058
103. (1)			*National Insurance Contributions*		36,388	36,688	42,457
			Total Item 103		36,388	36,688	42,457
	7	9	**Total Subprogram 0370: Animal Control Unit**		324,172	339,472	403,099

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 86 **MINISTRY OF HEALTH AND WELLNESS**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			400. Enviromental Health Services				
			Subprogram 0371:				
			VECTOR CONTROL UNIT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Senior Environmental Health Officer	Z.5-3	67,068	68,568	69,080
(2)	2	2	Enviromental Health Officer I	Z.13-8/ Z.23-14	116,212	119,212	59,849
(3)	8	9	Environmental Health Assistants I/II	Z.33-24/ Z.38-30	249,759	261,759	265,908
(4)	10	13	General Worker	Cat. X	244,067	259,067	251,389
(5)			Driver	CVI	27,987	29,487	28,827
(6)			Supervisor	CII			
	21	25	Total Item 101		705,093	738,093	675,053
102.			*Other Personal Emoluments*				
(1)			Acting Allowance and Payments of Substitutes		27,144	27,144	27,958
(2)			Honorary Director				
(3)			Overtime		288,016	288,016	296,656
(4)			Hazard Allowance		22,755	25,031	25,713
(5)			Commuted Travel		25,591	28,150	28,918
			Total Item 102		363,506	368,341	379,246
103. (1)			*National Insurance Contributions*		108,401	109,158	119,417
			Total Item 103		108,401	109,158	119,417
	21	25	**Total Subprogram 0371: Vector Control Unit**		1,177,000	1,215,592	1,173,716

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 86 **MINISTRY OF HEALTH AND WELLNESS**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			400. Environmental Health Services				
			Subprogram 0451: ENVIRONMENTAL HEALTH DEPARTMENT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Chief Environmental Health Officer	S.5	102,991	104,491	106,081
(2)	1	1	Deputy Chief Environmental Health Officer	S7	85,654	87,154	88,224
(3)	4	4	Environmental Health Specialist	Z.5-3	269,272	275,272	277,350
(4)	2	2	Environmental Health Officer I/ II	Z.13-8			
(5)			Senior Environmental Health Officer	Z.5-3			
	8	8	Total Item 101		457,917	466,917	471,655
102.			*Other Personal Emoluments*				
(1)			Temporary Staff				810,476
(2)			Acting Allowance and Payments of Substitutes		3,552	3,552	3,659
(3)			Telephone Allowance		829	912	1,874
(4)			Commuted Travel		12,274	13,501	13,870
(5)			Overtime		115,201	115,201	115,201
			Total Item 102		131,856	133,166	945,079
103. (1)			*National Insurance Contributions*		38,474	38,680	141,783
			Total Item 103		38,474	38,680	141,783
	8	8	**Total Subprogram 0451: Environmental Health Department**		628,247	638,763	1,558,516

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Education, Technological and Vocational Training

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribu-tions	Total
87.	Ministry of Education, Technological and Vocational Training						
	040. Direction and Policy Formulation Services						
7100.	General Management and Coordination Services	8,246,080	2,678,854		169,958	1,815,541	12,910,433
0270.	Education Technical Management Unit	855,006	38,499		21,505	77,705	992,716
	270. Teacher Training						
0272.	Erdiston College	2,051,289	1,025,535		18,688	277,854	3,373,366
	271. Basic Educational Development						
0307.	New Horizons Academy	723,190	59,181	0	21,108	57,124	860,602
0571.	Nursery and Primary Schools	106,177,031	5,309,684		6,679,834	16,433,962	134,600,511
	272. Secondary						
0283.	Children at Risk	479,279				48,967	528,246
0640.	Alexandra School	4,298,194	628,896		108,733	535,175	5,570,998
0642.	Alma Parris Memorial School	540,207	400,315			72,491	1,013,013
0641.	Alleyne School	3,652,717	1,200,237		123,183	477,841	5,453,978
0643.	Christ Church Foundation	4,465,192	1,704,365		117,936	648,409	6,935,902
0644.	Coleridge and Parry	3,937,466	1,248,693		147,109	525,637	5,858,905
0645.	Combermere	4,080,295	1,669,737		113,364	586,378	6,449,774
0646.	Deighton Griffith	3,590,890	1,361,638		117,936	525,248	5,595,713
0647.	Ellerslie Secondary School	4,298,326	1,549,082		112,685	568,339	6,528,432
0648.	Graydon Sealy Secondary School	4,292,649	1,208,860		117,937	578,379	6,197,825
0649.	Grantley Adams Memorial School	3,854,730	1,042,950		128,448	531,055	5,557,183
0650.	Harrison College	4,154,878	1,808,183		138,944	626,567	6,728,572
	Total Carried Forward	159,697,419	22,934,710	0	8,137,369	24,386,672	215,156,170

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Education, Technological and Vocational Training

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribu-tions	Total
	Total Brought Forward	159,697,419	22,934,710	0	8,137,369	24,386,672 0	215,156,170
	272. Secondary						
0651.	Lester Vaughn School	4,532,902	1,202,583		117,936	575,528	6,428,949
0652.	The Lodge School	4,479,499	1,359,804		144,198	563,807	6,547,308
0653.	Parkinson Memorial School	4,152,891	1,220,563		117,939	550,087	6,041,480
0654.	Princess Margaret School	3,903,958	1,234,931		127,918	527,311	5,794,117
0655.	Queen's College	4,729,959	1,532,803		133,683	639,077	7,035,521
0656.	St. George Secondary School	4,031,268	1,683,489		123,200	583,870	6,421,826
0657.	Frederick Smith Secondary School	4,012,559	1,547,449		118,115	586,391	6,264,514
0658.	St. Leonard's Boys' Secondary School	4,353,328	1,679,577		18,131	591,515	6,642,551
0659.	Daryll Jordan Secondary School	3,950,839	1,426,277		127,521	561,983	6,066,620
0660.	St. Michael School	3,712,508	1,753,408		117,939	534,578	6,118,433
0661.	Springer Memorial School	4,839,849	954,926		117,937	607,124	6,519,837
	273. Tertiary						
0279.	Samuel Jackman Prescod Institute of Technology	6,055,633	3,604,346	0	64,469	1,056,144	10,780,591
0569	Higher Education Development Unit	590,979	126,995		18,131	66,546	802,651
	275. Special Services						
0294.	School Meals Department	11,180,095	397,084			1,148,333	12,725,511
0568.	Media Resource Department	1,066,069	30,536		939	139,925	1,237,469
	Total	225,289,753	42,689,481	0	9,485,426	33,118,891	310,583,550

NOTE: The Permanent Secretary, Ministry of Education, Technological and Vocational Training is the Accounting Officer Head 87.

Item and Sub-Item Nos.	Establishment 2022 2023	Establishment 2023-2024	HEAD 87 **MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			040. Direction and Policy Formulation Services				
			Subprogram 7100: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Permanent Secretary	S.1	155,322	156,822	159,983
(2)	1	1	Chief Education Officer	S.2	141,775	143,275	159,983
(3)	1	1	Deputy Permanent Secretary	S.3	127,418	128,918	131,240
(4)	2	2	Deputy Chief Education Officer	S.3	254,835	257,835	262,480
(5)	1	1	Financial Controller/Finance Officer	S.5/S.8	102,991	104,491	106,082
(6)	1	1	Senior Administrative Officer	S.6	92,591	94,091	95,370
(7)	7	7	Senior Education Officer	S.6	555,549	566,049	572,215
(8)	1	1	Principal Personnel Officer	S.6	92,591	94,091	95,370
(9)	1	1	Manager Information System	S.6	92,591	94,091	95,370
(10)	1	1	Director (ITQUA)	S.6	92,591	94,091	95,370
(11)	1	1	Senior Psychologist	S.7	85,654	87,154	88,224
(12)	22	23	Education Officer	S.8	1,365,188	1,398,188	1,878,491
(13)	5	5	Administrative Officer 1	Z.6-1	287,743	295,243	281,901
(14)	4	4	School Liaison Officer	Z.6-2	215,808	221,808	222,282
(15)	1	1	Senior Accountant	Z.6-1	71,936	73,436	74,094
(16)	1	1	Senior Internal Aufitor	Z.6-1	71,936	73,436	74,094
(17)	1	1	Senior Personnel Officer	Z.6-1	71,936	73,436	74,094
(18)	1	1	System Analyst	Z.10-1	71,936	73,436	74,094
(19)	1	1	Data Analyst	Z.10-1	71,936	73,436	74,094
(20)	2	2	Senior Executive Officer	Z.10-3	124,135	127,135	129,464
(21)	1	1	Economist I/Economist II	Z.10-3	48,886	50,386	51,958
(22)	1	1	Procurement Officer	Z.10-3	57,846	59,346	61,187
(23)	1	1	Senior School Attendance Officer	Z.10-6	61,515	63,015	63,360
(24)	6	7	Administrative Officer 1I	Z.16-11	272,351	281,351	278,513
(25)	2	2	Personnel Officer	Z.16-8	108,810	111,810	114,215
(26)	1	1	Accountant	Z.16-8	54,600	56,100	57,843
(27)	3	3	School Attendance Officer	Z.16-8	174,318	178,818	179,548
(28)	1	1	Senior Draughtsman	Z.16-11	53,431	54,931	55,034
(29)	3	3	Executive Officer	Z.16-11	50,704	55,204	51,958
(30)	2	2	Social Worker	Z.16-11	114,947	117,947	118,395
(31)	4	4	Executive Secretary/Secretary	Z.16-11	178,522	184,522	146,081
(32)	1	1	Machine Supervisor (Frozen)	Z.16-11			
(33)	3	3	Maintenance Supervisor III	Z.23-17	134,296	138,796	138,325
(34)	1	1	Draughtsman	Z.23-17	44,766	46,266	46,108
(35)	3	3	Assistant Accountant	Z.23-17	134,296	138,796	138,325
(36)	1	1	Equipment Operator	Z.23-17	39,787	41,287	41,701
(37)	4	4	Senior Clerk	Z.23-17	168,755	174,755	176,246
(38)	1	1	Library Assistant I	Z.38-24	44,329	45,829	46,108
(39)	44	44	Clerical Officer	Z.38-24	545,621	611,621	601,584
	139	141	Total Item 101 Carried Forward		6,434,242	6,641,242	7,110,782

Item and Sub-Item Nos.	Establishment 2022 2023	Establishment 2023-2024	HEAD 87 **MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	139	141	Total Item 101 Brought Forward		6,434,242	6,641,242	7,110,782
(40)	15	15	Stenographer/Typist	Z.38-24	187,144	209,644	258,232
(41)	3	3	Clerk/Typist	Z.38-24	106,793	111,293	111,443
(42)	12	12	Nursery Aides		308,586	326,586	312,285
(43)	1	1	Storekeeper	Z.38-24	37,429	38,929	38,552
(44)		1	Porter/Messenger	Z.38-30			32,653
(45)	2	2	Driver/Messenger	Z.38-30	27,977	30,977	30,695
(46)	1	1	Messenger	Z.38-30	28,813	30,313	30,617
(47)	1	1	Telephone Operator	Z.38-30	28,889	30,389	32,027
(48)	1	1	Tractor Operator	CIV	30,361	31,861	31,272
(49)	1	1	Lorry Driver	CV	30,361	31,861	31,272
(50)	1	1	Cleaner	CX			
(51)	4	4	Maid	CX	73,220	79,220	100,556
(52)	9	9	General Worker	CX	122,035	135,535	125,695
	190	193	Total Item 101		7,415,850	7,697,850	8,246,080
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		1,391,424	1,391,424	2,149,051
(2)			Acting Allowances and Payment of Substitutes		514,372	514,372	529,803
(3)			Entertainment Allowances		66,196	72,816	75,000
(4)			Travel Allowance		64,336	70,770	72,893
(5)			Telephone Allowance		19,475	21,423	22,065
			Total Item 102		2,055,803	2,070,804	2,848,812
103.							
(1)			*National Insurance Contributions*		916,900	950,740	1,815,541
			Total Item 103		916,900	950,740	1,815,541
	190	193	**Total Subprogram 7100: General Management and Coordination Services**		10,388,553	10,719,394	12,910,433

Item and Sub-Item Nos.	Establishment 2022 2023	Establishment 2023-2024	HEAD 87 **MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			040. Direction and Policy Formulation Services				
			Subprogram 0270: EDUCATION TECHNICAL MANAGEMENT UNIT				
101			*Statutory Personal Emoluments*				
(1)	1	1	Director	S.3	127,418	128,918	131,240
(2)	2	2	Assistant Director	S.6	92,592	95,592	95,370
(3)	1	1	Adminstrative Officer I	Z.6-1	65,371	66,871	69,289
(4)			Senior Accoutant	Z.6-1			
(5)	1	1	Technical Officer	Z.6-1	63,983	65,483	67,809
(6)	2	2	Clerk of Works	Z.10-6	123,031	126,031	120,803
(7)	1	1	Accountant	Z.16-8	48,692	50,192	49,550
(8)	1	1	Adminstrative Officer II	Z.16-8/ Z.16-11	58,106	59,606	59,849
(9)	1	1	Secretary	Z.23-17	42,494	43,994	44,849
(10)	1	1	Assistant Accountant	Z.23-17	43,281	44,781	45,659
(11)	1	1	Clerk/Typist	Z.38-24	37,428	38,928	38,552
(12)	2	2	Clerical Officer	Z.38-24	74,858	77,858	38,552
(13)	4	4	Artisan	CV	90,762	96,762	93,485
(14)	1	1	Cleaner	CXA			
	19	19			868,016	895,016	855,006
102.			*Other Personal Emoluments*				
(1)			Temporary Staff				
(2)			Acting Allowance and Payment		32,589	32,589	38,499
(3)			Entertainment Allowance		7,452	8,197	8,443
(4)			Travel Allowance		8,235	9,059	9,330
(5)			Telephone Allowance		3,294	3,623	3,732
			Total Item 102		51,570	53,468	60,005
103. (1)			*National Insurance Contributions*		77,466	80,706	76,943
			Total Item 103		77,466	80,706	77,705
	19	19	**Total Subprogram 0270: Education Technical Management Unit**		997,052	1,029,190	992,716

Item and Sub-Item Nos.	Establishment 2022 2023	Establishment 2023-2024	HEAD 87 **MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			270. Teacher Training				
			Subprogram 0272:				
			ERDISTON COLLEGE				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Principal	S.4	114,570	116,070	118,007
(2)	1	1	Deputy Principal	S.6			95,370
(3)	3	3	Senior Tutor	S.7	277,776	282,276	286,109
(4)	19	19	Tutor	S.8	1,306,605	1,335,105	1,551,803
	24	24	Total Item 101		1,698,951	1,733,451	2,051,289
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		552,921	552,921	1,025,535
(2)			Part-time Staff				
(3)			Entertainment Allowance		6,620	6,620	6,819
(4)			Acting Allowance and Payment of		49,465	49,465	
			Substitutes		3,789	3,789	
(5)			Telephone Allowance		4,558	5,014	4,558
(6)			Travel Allowance		7,311	8,042	7,311
			Total Item 102		624,664	625,851	1,044,223
103.							
(1)			*National Insurance Contributions*		272,282	276,422	277,854
			Total Item 103		272,282	276,422	277,854
	24	24	**Total Subprogram 0272: Erdiston College**		2,595,897	2,635,724	3,373,366

Item and Sub-Item Nos.	Establishment 2022 2023	Establishment 2023-2024	HEAD 87 **MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			271. Basic Educational Development				
			Subprogram: 0307				
			NEW HORIZONS ACADEMY				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Principal	S.7	86,654	88,154	89,254
(2)	9	9	Teachers		591,065	604,565	608,797
(3)			Nursery Aide				
(4)			Clerk Typist	Z.36-24			
(5)	1	1	Janitors	CX	24,407	25,907	25,139
(6)			General Workers	CX			
(7)	1	1	Regular Watchmen	CXA			
	12	12	Total Item 101		702,126	718,626	723,190
102.			*Other Personal Emoluments*				
(1)			Temporary Teachers		57,457	57,457	59,181
(2)			Information Technology Allowance		4,636	5,100	4,636
(3)			Subject Coordinator Allowance		4,636	5,100	4,636
(4)			Duty Allowance		11,836	13,020	11,836
			Total Item 102		78,565	80,676	80,289
103.			*National Insurance Contributions*		56,004	57,984	57,124
(1)			Total Item 103		56,004	57,984	57,124
	12	12	**Total Subprogram 0307: New Horizons Academy**		836,695	857,286	860,602

Item and Sub-Item Nos.	Establishment 2022 2023	Establishment 2023-2024	HEAD 87 **MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			Subprogram 0571: NURSERY AND PRIMARY SCHOOLS				
101.			*Statutory Personal Emoluments*				
(1)	84	84	Principals		7,777,692	7,903,693	8,011,025
(2)			Senior Teachers		7,882,716	8,094,052	8,119,197
(3)	1,572	1,582	Grad/Qual/Sp. Grade Teacher		77,480,620	81,979,099	79,805,039
(4)			Nursery Aide		230,683	237,038	237,603
(5)	32	32	Clerk Typist	Z.38-24	1,268,835	1,316,835	1,306,900
(6)	182	192	Janitors	C.X	4,637,292	4,910,292	4,776,411
(7)	52	56	General Workers	C.X	1,293,603	1,371,603	1,332,411
(8)	68	71	Regular Watchmen	C.X	1,924,258	2,026,258	1,981,986
(9)			Provision for graduate status		588,793	588,794	606,459
	1,990	2,017	Total Item 101		103,084,492	108,427,664	106,177,031
102.			*Other Personal Emoluments*				
(1)	102	102	Temporary Staff		3,441,903	3,594,903	4,524,030
(2)			Part-time Teachers				
(3)	15	15	Spanish Teachers		700,069	722,569	25,139
(4)	4	4	Janitors		97,627	103,627	100,556
(5)	36	36	Relief Watchmen		623,420	677,420	659,959
(6)			Non-Pensionable Allowances		5,437,187	5,437,187	1,097,500
(7)			Acting Allowance and Payment of Substitutes		3,033,222	3,033,222	4,961,832
(8)			Subject Co-ordinators Allowance		654,542	719,996	548,736
(9)			Telephone Allowance		71,766	78,943	71,766
			Total Item 102		14,059,736	14,367,867	11,989,518
103.							
(1)			*National Insurance Contributions*		11,614,112	11,994,092	16,433,962
			Total Item 103		11,614,112	11,994,092	16,433,962
	2,147	2,174	**Total Subprogram 0571: Nursery and Primary Schools**		128,758,340	134,789,623	134,600,511

Item and Sub-Item Nos.	Establishment 2022 2023	Establishment 2023-2024	HEAD 87 **MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			272. Secondary				
			Subprogram 0283:				
			CHILDREN AT RISK				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Programme Co-ordinator	S.8	79,295	82,295	81,674
(2)	1	1	Special Needs Educator	Z.15-2	139,004	142,004	143,174
(3)			Social Worker I/	Z.16-6	61,515	67,515	63,360
(4)	2	2	Social Worker II	Z.23-17			
(5)	2	2	Classroom Assistant	Z.36-24	74,858	80,858	77,104
(6)	1	1	Clerk/Typist	Z.38-24	37,428	40,428	38,551
(7)	2	2	Janitor	CX	24,405	30,405	25,137
(8)	1	1	General Worker	CX	48,814	51,814	50,278
	10	10	Total Item 101		465,319	495,319	479,279
103.							
(1)			*National Insurance Contributions*		46,280	48,080	48,967
			Total Item 103		46,280	48,080	48,967
	10	10	**Total Subprogram 0283: Children at Risk**		511,599	543,399	528,246

Item and Sub-Item Nos.	Establishment 2022 2023	Establishment 2023-2024	HEAD 87 **MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			272. Secondary				
			Subprogram 0640:				
			ALEXANDRA SCHOOL				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Principal	S.4	114,571	116,071	118,007
(2)	1	1	Deputy Principal	S.6	92,592	94,092	95,370
(3)	38	38	Graduate Teachers	Z.15-2	2,568,016	2,625,016	2,931,169
(4)	1	1	Guidance Counsellor	Z.22-2	59,015	60,515	62,566
(5)	3	3	Special Grade Teachers	Z.22-5	121,642	126,142	125,291
(6)			Non - Teaching Staff		611,862	611,862	965,791
	44	44	Total Item 101		3,567,698	3,633,698	4,298,194
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		1,061,187	1,061,187	557,950
(2)			Acting Allowance and Payment of Substitutes		68,880	68,880	70,946
(3)			Allowances for Heads of Departments		41,727	45,900	41,727
(4)			Allowances for Senior Teachers		27,818	30,600	27,818
(5)			Entertainment Allowance		6,620	7,282	6,620
(6)			Travel Allowance		7,311	8,042	7,311
(7)			Telephone Allowance		2,073	2,280	2,073
(8)			Information Technology & CVQ Allowance		9,274	10,201	9,274
(9)			Games Allowance		9,274	10,201	9,274
(10)			Guidance Counsellor Allowance		4,637	5,101	4,636
			Total Item 102		1,238,801	1,249,674	737,629
103.							
(1)			*National Insurance Contributions*		495,826	503,746	524,681
			Total Item 103		495,826	503,746	535,175
	44	44	**Total Subprogram 0640: Alexandra School**		5,302,325	5,387,118	5,570,998

Item and Sub-Item Nos.	Establishment 2022 2023	Establishment 2023-2024	HEAD 87 **MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			272. Secondary				
			Subprogram 0641:				
			ALLEYNE SCHOOL				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Principal	S.4	114,570	116,070	118,007
(2)	1	1	Deputy Principal	S.6	92,591	94,091	95,370
(3)	52	52	Graduate Teachers	Z.15-2	2,789,650	2,867,650	3,157,354
(4)	2	3	Special Grade Teacher	Z.22-5	150,636	153,636	148,945
(5)	1	1	Guidance Counsellor	Z.15-2	69,502	71,002	71,587
(6)	1	1	I.T. Co-ordinator	Z.15-2	59,664	61,164	61,454
	58	59	Total Item 101		3,276,613	3,363,613	3,652,717
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		971,134	971,134	989,173
(2)			Acting Allowance and Payment of Substitutes		159,866	159,866	211,065
(3)			Allowances for Heads of Departments		41,725	45,896	47,273
(4)			Allowances for Senior Teachers		27,816	30,598	31,516
(5)			Entertainment Allowance		6,620	7,282	7,500
(6)			Travel Allowance		7,311	8,042	8,283
(7)			Telephone Allowance		2,072	2,279	2,348
(8)			Information Technology & CVQ Allowance		9,272	10,199	10,505
(9)			Games Allowance		9,272	10,199	10,505
(10)			Guidance Counsellor Allowance		4,636	5,100	5,253
			Total Item 102		1,239,724	1,250,595	1,323,421
103.							
(1)			*National Insurance Contributions*		454,557	464,997	477,841
			Total Item 103		454,557	464,997	477,841
	58	59	**Total Subprogram 0641: Alleyne School**		4,970,894	5,079,205	5,453,978

Item and Sub-Item Nos.	Establishment 2022 2023	Establishment 2023-2024	HEAD 87 **MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			272. Secondary				
			Subprogram 0642:				
			ALMA PARRIS MEMORIAL SCHOOL				
101.			*Statutory Personal Emoluments*				
(1)			Principal	S.4	57,285	57,285	59,004
(2)			Deputy Principal	S.6	46,294	46,295	47,685
(5)			Graduate Teachers	Z.15-2	311,865	311,865	321,221
(7)			Qualified Teacher	Z.22-8	39,523	39,524	40,711
(8)			Guidance Counsellor	Z.22-2	34,751	34,751	35,794
(9)			I.T. Co-ordinator	Z.22-2	34,751	34,751	35,794
				Z.22-2			
			Total Item 101		524,469	524,471	540,207
102.			*Other Personal Emoluments*				
(1)			Temporary Staff				
(2)			Acting Allowance and Payment of Substitutes		363,923	363,923	400,315
(3)			Allowances for Heads of Departments				
(4)			Allowances for Senior Teachers				
(5)			Entertainment Allowance				
(6)			Travel Allowance				
(7)			Telephone Allowance				
(8)			Information Technology & CVQ Allowance				
(9)			Games Allowance				
(10)			Guidance Counsellor Allowance				
			Total Item 102		363,923	363,923	400,315
103.							
(1)			*National Insurance Contributions*		71,068	71,069	72,491
			Total Item 103		71,068	71,069	72,491
			Total Subprogram 0642: Alma Parris Memorial School		959,460	959,463	1,013,013

Item and Sub-Item Nos.	Establishment 2022 2023	Establishment 2023-2024	HEAD 87 **MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			272. Secondary				
			Subprogram 0643:				
			CHRIST CHURCH FOUNDATION				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Principal	S.4	114,570	116,070	118,007
(2)	1	1	Deputy Principal	S.6	92,591	94,091	95,370
(3)	1	1	CVQ Co-ordinator	Z.15-2			71,587
(4)	62	58	Graduate Teachers	Z.15-2	3,685,683	3,778,683	3,990,111
(5)	2	2	Special Grade Teacher	Z.22-5	98,756	101,756	
(6)	1	1	Guidance Counsellor	Z.22-2	69,502	71,002	71,587
(7)	1	1	I.T. Co-ordinator	Z.22-2	69,502	71,002	71,587
(8)	1	1	Qualified Teacher	Z.22-2			46,943
	70	66	Total Item 101		4,130,604	4,232,604	4,465,192
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		1,501,548	1,501,548	1,539,874
(2)			Acting Allowance and Payment of Substitutes		217,141	217,141	164,491
(3)			Allowances for Heads of Departments		32,455	40,800	42,024
(4)			Allowances for Senior Teachers		27,818	30,600	31,518
(5)			Entertainment Allowance		6,620	7,282	7,500
(6)			Travel Allowance		7,311	8,042	8,283
(7)			Telephone Allowance		2,072	2,279	2,348
(8)			Information Technology & CVQ Allowance		9,272	10,199	10,505
(9)			Games Allowance		9,272	10,199	10,505
(10)			Guidance Counsellor Allowance		4,636	5,100	5,253
			Total Item 102		1,818,145	1,833,190	1,822,301
103.							
(1)			*National Insurance Contributions*		583,666	595,906	648,409
			Total Item 103		583,666	595,906	648,409
	70	66	**Total Subprogram 0643: Christ Church Foundation**		6,532,415	6,661,700	6,935,902

Item and Sub-Item Nos.	Establishment 2022 2023	Establishment 2023-2024	HEAD 87 **MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			272. Secondary				
			Subprogram 0644:				
			COLERIDGE AND PARRY				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Principal	S.4	114,570	116,070	118,007
(2)	1	1	Deputy Principal	S.6	92,591	94,091	95,369
(3)	49	51	Graduate Teachers	Z.15-2	2,807,307	2,880,807	3,499,647
(4)	3	3	Special Grade Teacher	Z.22-5	162,770	167,270	169,676
(5)	1	1	Guidance Counsellor	Z.22-2	50,315	51,815	54,767
(6)	1	1	I.T. Co-ordinator	Z.22-2	69,502	71,002	
	56	58	Total Item 101		3,297,055	3,381,055	3,937,466
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		1,221,268	1,221,268	1,136,702
(2)			Acting Allowance and Payment of Substitutes		95,982	95,982	111,991
(3)			Allowances for Heads of Departments		43,813	48,194	52,529
(4)			Allowances for Senior Teachers		24,341	26,775	26,265
(5)			Entertainment Allowance		6,620	7,282	7,500
(6)			Travel Allowance		7,311	8,042	8,283
(7)			Telephone Allowance		2,072	2,279	2,348
(8)			Information Technology Allowance		4,636	5,100	5,253
(9)			CVQ Allowance			5,100	5,253
(10)			Overtime			23,223	23,920
(11)			Games Allowance		9,272	10,199	10,505
(12)			Guidance Counsellor Allowance		4,636	5,100	5,253
			Total Item 102		1,419,951	1,458,544	1,395,802
103.							
(1)			*National Insurance Contributions*		527,548	611,549	525,637
			Total Item 103		527,548	611,549	525,637
	56	58	**Total Subprogram 0644: Coleridge and Parry**		5,244,554	5,451,148	5,858,905

Item and Sub-Item Nos.	Establishment 2022 2023	Establishment 2023-2024	HEAD 87 **MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			272. Secondary				
			Subprogram 0645:				
			COMBERMERE				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Principal	S.4	114,570	116,070	133,635
(2)	1	1	Deputy Principal	S.6	92,591	94,091	96,223
(3)	52	53	Graduate Teachers	Z.15-2	3,381,172	3,459,172	3,653,717
(4)	1	1	Guidance Counsellor	Z.22-2	50,315	51,815	71,587
(5)	1	1	I.T. Co-ordinator	Z.22-2	69,502	71,002	
(6)	2	2	Special Grade Teacher	Z.22-5	120,530	123,530	125,133
	58	59	Total Item 101		3,828,680	3,915,680	4,080,295
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		1,575,817	1,575,817	1,536,901
(2)			Acting Allowance and Payment of Substitutes		122,247	122,247	132,836
(3)			Allowances for Heads of Departments		51,000	56,100	51,000
(4)			Allowances for Senior Teachers		27,817	30,599	27,817
(5)			Entertainment Allowance		6,620	7,282	6,620
(6)			Travel Allowance		7,311	8,042	7,311
(7)			Telephone Allowance		2,072	2,279	2,072
(8)			Information Technology Allowance		4,636	5,100	4,636
(9)			Games Allowance		9,272	10,199	9,272
(10)			Guidance Counsellor Allowance		4,636	5,100	4,636
			Total Item 102		1,811,428	1,822,764	1,783,101
103.							
(1)			*National Insurance Contributions*		578,886	589,326	586,378
			Total Item 103		578,886	589,326	586,378
	57	59	**Total Subprogram 0645: Combermere**		6,218,994	6,327,770	6,449,774

Item and Sub-Item Nos.	Establishment 2022 2023	Establishment 2023-2024	HEAD 87 **MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			272. Secondary				
			Subprogram 0646:				
			DEIGHTON GRIFFITH				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Principal	S.4	114,570	116,070	118,007
(2)	1	1	Deputy Principal	S.6	92,591	94,091	95,369
(3)	42	45	Graduate Teachers	Z.15-2	2,739,465	2,802,465	3,097,429
(4)	1	1	Guidance Counsellor	Z.22-2	56,418	57,918	59,715
(5)	3	2	Special Grade Teachers	Z.22-5	162,256	166,756	104,715
(6)			Qualified Teacher	Z.22-8			
(7)	3	3	Teacher	Z.36-24	111,762	116,262	115,655
	51	53	Total Item 101		3,277,062	3,353,562	3,590,890
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		1,067,628	1,067,628	1,086,170
(2)			Acting Allowance and Payment of Substitutes		261,407	261,407	275,468
(3)			Allowances for Heads of Departments		41,727	45,900	47,277
(4)			Allowances for Senior Teachers		23,182	25,500	26,265
(5)			Entertainment Allowance		6,620	7,282	7,500
(6)			Travel Allowance		7,311	8,042	8,283
(7)			Telephone Allowance		2,072	2,279	2,348
(8)			Information Technology Allowance		4,636	5,100	5,253
(9)			Games Allowance		9,272	10,199	10,505
(10)			Guidance Counsellor Allowance		4,636	5,100	5,253
(11)			CVQ Coordinator		4,636	5,100	5,253
			Total Item 102		1,433,127	1,443,536	1,479,575
103.							
(1)			*National Insurance Contributions*		498,959	508,139	525,248
			Total Item 103		498,959	508,139	525,248
	51	53	**Total Subprogram 0646: Deighton Griffith**		5,209,148	5,305,237	5,595,713

Item and Sub-Item Nos.	Establishment 2022 2023	Establishment 2023-2024	HEAD 87 **MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			272. Secondary				
			Subprogram 0647:				
			ELLERSLIE SECONDARY SCHOOL				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Principal	S.4	114,570	116,070	118,007
(2)	1	1	Deputy Principal	S.6	92,591	94,091	95,370
(3)	55	55	Graduate Teachers	Z.15-2	3,274,414	3,356,914	3,617,244
(4)	1	1	Guidance Counsellor	Z.22-2	60,744	62,244	68,286
(5)	1	1	I.T. Co-ordinator	Z.22-2	69,502	71,002	71,587
(6)	1	1	Special Grade Teacher	Z.22-5	59,664	61,164	88,436
(7)	4	4	Qualified Teachers	Z.22-8	230,995	236,995	239,397
(8)	3	2	Teacher		127,879	132,379	
	67	66	Total Item 101		4,030,359	4,130,859	4,298,326
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		950,031	950,031	1,349,385
(2)			Acting Allowance and Payment of Substitutes		144,841	144,841	199,697
(3)			Allowances for Heads of Departments		41,727	45,900	47,277
(4)			Allowances for Senior Teachers		23,182	25,500	26,265
(5)			Entertainment Allowance		6,620	7,282	7,500
(6)			Travel Allowance		7,311	8,042	8,283
(7)			Telephone Allowance		2,073	2,280	2,349
(8)			Information Technology Allowance		4,636	5,100	5,253
(9)			Games Allowance		9,272	10,199	10,505
(10)			Guidance Counsellor Allowance		4,636	5,100	5,253
			Total Item 102		1,194,329	1,204,275	1,661,767
103.							
(1)			*National Insurance Contributions*		557,195	569,255	568,339
			Total Item 103		557,195	569,255	568,339
			Total Subprogram 0647: Ellerslie Secondary School		5,781,883	5,904,389	6,528,432

Item and Sub-Item Nos.	Establishment 2022 2023	Establishment 2023-2024	HEAD 87 **MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			272. Secondary				
			Subprogram 0648: GRAYDON SEALY SECONDARY SCHOOL				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Principal	S.4	114,570	116,070	118,007
(2)	1	1	Deputy Principal	S.6	92,591	94,091	95,369
(3)	52	52	Graduate Teachers	Z.15-2	3,503,701	3,581,701	3,713,929
(4)	4	4	Special Grade Teachers	Z.22-5	232,564	238,564	189,715
(5)	3	3	Qualified Teachers	Z.22-8	150,944	155,444	105,922
(6)	1	1	Guidance Counsellor	Z.22-2	65,680	67,180	69,707
	62	62	Total Item 101		4,160,050	4,253,050	4,292,649
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		1,021,083	1,021,083	1,054,363
(2)			Acting Allowance and Payment of Substitutes		149,850	149,850	154,497
(3)			Allowances for Heads of Departments		43,813	45,900	47,277
(4)			Allowances for Senior Teachers		24,341	25,500	26,265
(5)			Entertainment Allowance		6,620	7,282	7,500
(6)			Travel Allowance		7,311	8,042	8,283
(7)			Telephone Allowance		2,073	2,280	2,349
(8)			Information Technology & CVQ Allowance		9,272	10,199	10,505
(9)			Games Allowance		9,272	10,199	10,505
(10)			Guidance Counsellor Allowance		4,636	5,100	5,253
			Total Item 102		1,278,271	1,285,435	1,326,797
103.							
(1)			*National Insurance Contributions*		551,454	562,614	578,379
			Total Item 103		551,454	562,614	578,379
	62	62	**Total Subprogram 0648: Graydon Sealy Secondary School**		5,989,775	6,101,099	6,197,825

Item and Sub-Item Nos.	Establishment 2022 2023	Establishment 2023-2024	HEAD 87 **MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			272. Secondary				
			Subprogram 0649: GRANTLEY ADAMS MEMORIAL SCHOOL				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Principal	S.4	114,570	116,070	118,007
(2)	1	1	Deputy Principal	S.6	92,591	94,091	95,369
(3)	45	48	Graduate Teachers	Z.15-2	2,668,419	2,735,919	3,221,280
(4)	4	2	Special Grade Teachers	Z.22-5	237,750	243,750	126,721
(5)	4	3	Qualified Teachers	Z.22-8	189,095	195,095	144,662
(6)	1	1	Guidance Counsellor	Z.22-2	70,300	71,800	77,104
(7)	2	2	Teachers	Z.36-24	69,502	72,502	71,587
	58	58	Total Item 101		3,442,227	3,529,227	3,854,730
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		971,061	971,061	917,027
(2)			Acting Allowance and Payment of Substitutes		56,768	56,768	125,924
(3)			Allowances for Heads of Departments		41,727	45,900	47,277
(4)			Allowances for Senior Teachers		29,208	32,129	31,518
(5)			Entertainment Allowance		6,624	7,286	7,505
(6)			Travel Allowance		7,311	8,042	8,283
(7)			Telephone Allowance		2,073	2,280	2,349
(8)			Information Technology & CVQ Allowance		9,272	10,199	10,505
(9)			Games Allowance		14,604	15,300	15,759
(10)			Guidance Counsellor Allowance		4,636	5,100	5,253
			Total Item 102		1,143,284	1,154,065	1,171,398
103.							
(1)			*National Insurance Contributions*		501,340	511,780	531,055
			Total Item 103		501,340	511,780	531,055
	58	58	**Total Subprogram 0649: Grantley Adams Memorial School**		5,086,851	5,195,072	5,557,183

Item and Sub-Item Nos.	Establishment 2022 2023	Establishment 2023-2024	HEAD 87 **MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			272. Secondary				
			Subprogram 0650:				
			HARRISON COLLEGE				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Principal	S.4	114,570	116,070	118,007
(2)	1	1	Deputy Principal	S.6	92,591	94,091	95,369
(3)	48	50	Graduate Teachers	Z.15-2	3,281,130	3,353,130	3,482,476
(4)	4	3	Supernumerary Post	Z.15-2	180,796	186,796	191,638
(5)	4	3	Special Grade Teachers	Z.22-5	190,098	196,098	195,801
(6)	1	1	Guidance Counsellor	Z.22-2	69,502	71,002	71,587
	59	59	Total Item 101		3,928,687	4,017,187	4,154,878
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		1,672,421	1,672,421	1,588,439
(2)			Acting Allowance and Payment of Substitutes		310,238	310,238	219,743
(3)			Allowances for Heads of Departments		50,996	56,096	57,778
(4)			Allowances for Senior Teachers		27,818	30,600	31,518
(5)			Entertainment Allowance		6,620	7,282	7,500
(6)			Travel Allowance		7,311	8,042	8,283
(7)			Telephone Allowance		2,073	2,280	2,349
(8)			Information Technology & CVQ Allowance		4,636	10,199	10,505
(9)			Games Allowance		13,908	15,299	15,758
(10)			Guidance Counsellor Allowance		4,636	5,100	5,253
			Total Item 102		2,100,657	2,117,556	1,947,127
103.							
(1)			*National Insurance Contributions*		573,533	584,153	626,567
			Total Item 103		573,533	584,153	626,567
	59	59	**Total Subprogram 0650: Harrison College**		6,602,877	6,718,896	6,728,572

Item and Sub-Item Nos.	Establishment 2022 2023	Establishment 2023-2024	HEAD 87 **MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			272. Secondary				
			Subprogram 0651:				
			LESTER VAUGHN SCHOOL				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Principal	S.4	114,570	116,070	118,007
(2)	1	1	Deputy Principal	S.6	92,591	94,091	95,369
(3)	60	60	Graduate Teachers	Z.15-2	3,537,984	3,627,984	4,077,754
(4)	2	2	Special Grade Teachers	Z.22-5	104,006	107,006	110,337
(5)	1	1	Qualified Teachers	Z.22-8	58,106	59,606	59,849
(6)	1	1	Guidance Counsellor	Z.22-2	69,502	71,002	71,587
	66	66	Total Item 101		3,976,759	4,075,759	4,532,902
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		1,160,343	1,160,343	1,092,601
(2)			Acting Allowance and Payment of Substitutes		109,873	109,873	109,981
(3)			Allowances for Heads of Departments		41,727	45,900	47,277
(4)			Allowances for Senior Teachers		23,182	25,500	26,265
(5)			Entertainment Allowance		6,620	7,282	7,500
(6)			Travel Allowance		7,311	8,042	8,283
(7)			Telephone Allowance		2,072	2,279	2,348
(8)			Information Technology & CVQ Allowance		13,908	15,299	15,758
(9)			Games Allowance		4,636	5,100	5,253
(10)			Guidance Counsellor Allowance		4,636	5,100	5,253
			Total Item 102		1,374,308	1,384,717	1,320,519
103. (1)			*National Insurance Contributions*		563,574	575,454	575,528
			Total Item 103		563,574	575,454	575,528
	66	66	**Total Subprogram 0651: Lester Vaughn School**		5,914,641	6,035,930	6,428,949

Item and Sub-Item Nos.	Establishment 2022 2023	Establishment 2023-2024	HEAD 87 **MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			272. Secondary				
			Subprogram 0652:				
			THE LODGE SCHOOL				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Principal	S.4	114,570	116,070	118,007
(2)	1	1	Deputy Principal	S.6	92,592	94,092	95,370
(3)	60	60	Graduate Teachers	Z.15-2	3,885,610	3,975,610	4,194,535
(4)			Special Grade Teacher	Z.22-5			
(5)	1	1	Guidance Counsellor	Z.22-2	69,502	71,002	71,587
	63	63	Total Item 101		4,162,274	4,256,774	4,479,499
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		1,174,465	1,174,465	1,233,310
(2)			Acting Allowance and Payment of Substitutes		129,622	129,622	126,494
(3)			Allowances for Heads of Departments		50,997	56,097	57,780
(4)			Allowances for Senior Teachers		27,817	30,599	31,517
(5)			Entertainment Allowance		6,620	7,282	7,500
(6)			Travel Allowance		7,311	8,042	8,283
(7)			Telephone Allowance		2,073	2,280	2,349
(8)			Information Technology & CVQ Allowance		9,272	10,199	10,505
(9)			Games Allowance		18,545	20,400	21,011
(10)			Guidance Counsellor Allowance		4,636	5,100	5,253
			Total Item 102		1,431,358	1,444,085	1,504,002
103.							
(1)			*National Insurance Contributions*		510,768	522,108	563,807
			Total Item 103		510,768	522,108	563,807
	63	63	**Total Subprogram 0652: The Lodge School**		6,104,400	6,222,967	6,547,308

Item and Sub-Item Nos.	Establishment 2022 2023	Establishment 2023-2024	HEAD 87 **MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			272. Secondary				
			Subprogram 0653:				
			PARKINSON MEMORIAL SCHOOL				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Principal	S.4	114,570	116,070	118,007
(2)	1	1	Deputy Principal	S.6	92,592	94,092	95,370
(3)	52	52	Graduate Teachers	Z.15-2	3,417,670	3,495,670	3,593,860
(4)	1	1	Special Grade Teachers	Z.22-5	63,366	64,866	65,267
(5)	1	1	Guidance Counsellor	Z.22-2	49,666	51,166	54,365
(6)			I.T. Co-ordinator	Z.22-2			
(7)	4	4	Qualified Teachers	Z.22-8	216,063	222,063	226,022
	60	60	Total Item 101		3,953,927	4,043,927	4,152,891
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		928,662	928,662	1,010,735
(2)			Acting Allowance and Payment of Substitutes		209,005	209,005	209,829
(3)			Allowances for Heads of Departments		43,813	45,900	47,277
(4)			Allowances for Senior Teachers		24,341	25,500	26,265
(5)			Entertainment Allowance		6,620	7,282	7,500
(6)			Travel Allowance		7,311	8,042	8,283
(7)			Telephone Allowance		2,073	2,279	2,348
(8)			Information Technology & CVQ Allowance		9,272	10,200	10,506
(9)			Games Allowance		9,272	10,200	10,506
(10)			Guidance Counsellor Allowance		4,636	5,100	5,253
			Total Item 102		1,245,005	1,252,170	1,338,502
103.							
(1)			*National Insurance Contributions*		538,344	549,144	550,087
			Total Item 103		538,344	549,144	550,087
	60	60	**Total Subprogram 0653: Parkinson Memorial School**		5,737,276	5,845,241	6,041,480

Item and Sub-Item Nos.	Establishment 2022 2023	Establishment 2023-2024	HEAD 87 **MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			272. Secondary				
			Subprogram 0654:				
			PRINCESS MARGARET SECONDARY SCHOOL				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Principal	S.4	114,570	116,070	118,007
(2)	1	1	Deputy Principal	S.6	92,591	94,091	95,370
(3)	47	47	Graduate Teachers	Z.15-2	2,939,561	3,010,061	3,216,479
(4)	2	2	Special Grade Teachers	Z.22-5	107,253	110,253	112,075
(5)	2	2	Qualified Teachers	Z.22-8	103,227	106,227	109,533
(6)	1	1	Guidance Counsellor	Z.22-2	69,502	71,002	71,587
(7)	1	1	I.T. Co-ordinator	Z.22-2	69,502	71,002	71,587
(8)	3	3	Teachers	Z.38-24	104,264	108,764	109,319
	58	58	Total Item 101		3,600,470	3,687,470	3,903,958
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		935,510	935,510	965,717
(2)			Acting Allowance and Payment of Substitutes		151,372	151,372	269,214
(3)			Allowances for Heads of Departments		43,813	48,194	49,640
(4)			Allowances for Senior Teachers		24,341	26,775	27,578
(5)			Entertainment Allowance		6,620	7,282	7,500
(6)			Travel Allowance		7,311	8,042	8,283
(7)			Telephone Allowance		2,073	2,280	2,349
(8)			Information Technology & CVQ Allowance		9,272	10,199	10,505
(9)			Games Allowance		14,604	16,064	16,546
(10)			Guidance Counsellor Allowance		4,636	5,355	5,515
			Total Item 102		1,199,552	1,211,074	1,362,849
103.							
(1)			*National Insurance Contributions*		493,818	504,258	527,311
			Total Item 103		493,818	504,258	527,311
	58	58	**Total Subprogram 0654: Princess Margaret Secondary School**		5,293,840	5,402,802	5,794,117

Item and Sub-Item Nos.	Establishment 2022 2023	Establishment 2023-2024	HEAD 87 **MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			272. Secondary				
			Subprogram 0655:				
101.			QUEEN'S COLLEGE				
(1)			*Statutory Personal Emoluments*				
(2)	1	1	Principal	S.4	114,570	116,070	118,007
(5)	1	1	Deputy Principal	S.6	92,592	94,092	95,370
(6)	60	60	Graduate Teachers	Z.15-2	3,237,998	3,327,998	4,217,479
(7)	1	1	Guidance Counsellor	Z.15-2	69,502	71,002	71,587
(8)	1	1	I.T. Co-ordinator	Z.15-2	69,502	71,002	71,587
(9)	2	2	Qualified Teacher	Z.23-9	116,212	119,212	119,698
(10)	1	1	Special Grade Teacher	Z.22-5	35,175	36,675	36,230
	67	67	Total Item 101		3,735,551	3,836,051	4,729,959
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		1,751,001	1,751,001	1,326,107
(2)			Acting Allowance and Payment of Substitutes		173,175	173,175	206,695
(3)			Allowances for Heads of Departments		51,000	56,100	57,783
(4)			Allowances for Senior Teachers		27,818	30,600	31,518
(5)			Entertainment Allowance		6,620	7,282	7,500
(6)			Travel Allowance		7,311	8,042	8,283
(7)			Telephone Allowance		2,073	2,280	2,349
(8)			Information Technology & CVQ Allowance		4,632	5,095	5,248
(9)			Games Allowance		9,272	10,199	10,505
(10)			CVQ Co-ordinator			5,095	5,248
(11)			Guidance Counsellor Allowance		4,636	5,095	5,248
			Total Item 102		2,037,538	2,053,965	1,666,485
103.							
(1)			*National Insurance Contributions*		614,364	626,424	639,077
			Total Item 103		614,364	626,424	639,077
	67	67	**Total Subprogram 0655: Queen's College**		6,387,453	6,516,440	7,035,521

Item and Sub-Item Nos.	Establishment 2022 2023	Establishment 2023-2024	HEAD 87 **MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			272. Secondary				
			Subprogram 0656:				
101.			ST. GEORGE SECONDARY SCHOOL				
(1)			*Statutory Personal Emoluments*				
(2)	1	1	Principal	S.4	114,570	116,070	118,001
(5)	1	1	Deputy Principal	S.6	92,592	94,092	95,370
(6)	53	53	Graduate Teachers	Z.15-2	3,254,197	3,333,697	3,576,303
(7)	2	2	Special Grade Teachers	Z.22-5	95,551	98,551	98,418
(8)	2	2	Guidance Counsellor	Z.15-2	139,006	142,006	143,176
(9)			I.T. Co-ordinator	Z.15-2			
(10)			Qualified Teacher	Z.23-9			
(11)			Teachers	Z.36-24			
	59	59	Total Item 101		3,695,916	3,784,416	4,031,268
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		1,487,138	1,487,138	1,470,826
(2)			Acting Allowance and Payment of Substitutes		220,180	220,180	212,663
(3)			Allowances for Heads of Departments		41,733	45,906	47,283
(4)			Allowances for Senior Teachers		23,185	25,504	26,269
(5)			Entertainment Allowance		6,620	7,282	7,500
(6)			Travel Allowance		7,311	8,042	8,283
(7)			Telephone Allowance		2,073	2,280	2,349
(8)			Information Technology & CVQ Allowance		9,272	10,199	10,505
(9)			Games Allowance		9,272	10,199	10,505
(10)			Guidance Counsellor Allowance		9,272	10,199	10,505
			Total Item 102		1,816,056	1,826,930	1,806,689
103.							
(1)			*National Insurance Contributions*		530,452	541,072	583,870
			Total Item 103		530,452	541,072	583,870
			Total Subprogram 0656:				
	59	59	**St. George Secondary School**		6,042,424	6,152,418	6,421,826

Item and Sub-Item Nos.	Establishment 2022 2023	Establishment 2023-2024	HEAD 87 **MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			272. Secondary				
			Subprogram 0657:				
			FREDERICK SMITH SECONDARY SCHOOL				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Principal	S.4	114,570	116,070	118,007
(2)	1	1	Deputy Principal	S.6	92,592	94,092	95,370
(5)	54	68	Graduate Teachers	Z.15-2	3,398,816	3,479,816	3,575,990
(8)	1	1	Guidance Counsellor	Z.15-2	57,457	58,957	59,181
(6)	1	1	Special Grade Teacher	Z.22-5	59,665	61,165	61,455
(7)	2	2	Qualified Teacher	Z.23-9	88,849	91,849	102,556
(8)			Teacher	Z.36-24			
	60	74	Total Item 101		3,811,949	3,901,949	4,012,559
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		1,288,541	1,288,541	1,373,917
(2)			Acting Allowance and Payment of Substitutes		121,357	121,357	173,532
(3)			Allowances for Heads of Departments		43,814	45,896	47,273
(4)			Allowances for Senior Teachers		24,341	25,500	26,265
(5)			Entertainment Allowance		6,620	7,282	7,500
(6)			Travel Allowance		7,311	8,042	8,283
(7)			Telephone Allowance		2,233	2,456	2,530
(8)			Information Technology & CVQ Allowance		9,272	10,199	10,505
(9)			Games Allowance		9,272	10,199	10,505
(10)			Guidance Counsellor Allowance		4,636	5,100	5,253
			Total Item 102		1,517,397	1,524,573	1,665,565
103.							
(1)			*National Insurance Contributions*		501,965	512,765	586,391
			Total Item 103		501,965	512,765	586,391
	60	74	**Total Subprogram 0657: Frederick Smith Secondary School**		5,831,311	5,939,287	6,264,514

Item and Sub-Item Nos.	Establishment 2022 2023	Establishment 2023-2024	HEAD 87 **MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			272. Secondary				
			Subprogram 0658:				
			ST. LEONARD'S BOYS' SECONDARY SCHOOL				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Principal	S.4	114,570	116,070	118,007
(2)	1	1	Deputy Principal	S.6	92,592	94,092	95,370
(3)	51	51	Graduate Teachers	Z.15-2	3,375,652	3,452,152	3,760,805
(4)	2	2	Guidance Counsellors	Z.15-2	102,697	105,697	143,174
(5)	3	3	Special Grade Teachers	Z.22-5	85,688	90,188	90,418
(6)	3	3	Qualified Teachers	Z.23-9	139,004	143,504	107,002
(7)	1	1	Teachers	Z.36-24	37,429	38,929	38,552
	62	62	Total Item 101		3,947,632	4,040,632	4,353,328
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		1,199,340	1,199,340	1,339,060
(2)			Acting Allowance and Payment of Substitutes		318,788	318,788	340,517
(3)			Allowances for Heads of Departments		41,727	45,900	
(4)			Allowances for Senior Teachers		23,182	25,500	
(5)			Entertainment Allowance		6,620	7,282	7,500
(6)			Travel Allowance		7,311	8,042	8,283
(7)			Telephone Allowance		2,072	2,279	2,348
(8)			Information Technology & CVQ Allowance		9,272	10,199	
(9)			Games Allowance		13,908	15,299	
(10)			Guidance Counsellor Allowance		9,272	10,199	
			Total Item 102		1,631,492	1,642,828	1,697,708
103.							
(1)			*National Insurance Contributions*		578,470	589,630	591,515
			Total Item 103		578,470	589,630	591,515
	62	62	**Total Subprogram 0658: St. Leonard's Boys' Secondary School**		6,157,594	6,273,090	6,642,551

Item and Sub-Item Nos.	Establishment 2022 2023	Establishment 2023-2024	HEAD 87 **MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			272. Secondary				
			Subprogram 0659:				
			DARYLL JORDAN SECONDARY SCHOOL				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Principal	S.4	114,570	116,070	118,007
(2)	1	1	Deputy Principal	S.6	92,592	94,092	95,370
(5)	50	50	Graduate Teachers	Z.15-2	3,148,605	3,223,605	3,509,290
(6)	1	1	Special Grade Teachers	Z.22-5	59,015	60,515	65,267
(7)	1	1	Guidance Counsellors	Z.15-2	69,502	71,002	71,587
(8)			I.T. Co-ordinator	Z.15-2			
(9)	2	2	Qualified Teachers	Z.22-8	86,568	89,568	91,318
	56	56	Total Item 101		3,570,852	3,654,852	3,950,839
102.							
(1)			*Other Personal Emoluments*				
(2)			Temporary Staff		1,182,190	1,182,190	1,244,565
(3)			Acting Allowance and Payment of Substitutes		239,605	239,605	181,712
(4)			Allowances for Heads of Departments		41,726	45,906	47,283
(5)			Allowances for Senior Teachers		23,181	25,504	26,269
(6)			Entertainment Allowance		6,620	7,282	7,500
(7)			Travel Allowance		7,311	8,042	8,283
(8)			Telephone Allowance		1,247	1,372	1,413
(9)			Information Technology & CVQ Allowance		9,272	10,199	10,505
(10)			Games Allowance		18,548	20,403	21,015
(11)			Guidance Counsellor Allowance		4,636	5,100	5,253
			Total Item 102		1,534,336	1,545,602	1,553,798
103.							
(1)			*National Insurance Contributions*		546,624	556,704	561,983
			Total Item 103		546,624	556,704	561,983
	56	56	**Total Subprogram 0659: Daryll Jordan Secondary School**		5,651,812	5,757,158	6,066,620

Item and Sub-Item Nos.	Establishment 2022 2023	Establishment 2023-2024	HEAD 87 **MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			272. Secondary				
			Subprogram 0660:				
			ST. MICHAEL SCHOOL				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Principal	S.4	114,570	116,070	118,007
(2)	1	1	Deputy Principal	S.6	92,591	94,091	95,369
(3)	45	51	Graduate Teachers	Z.15-2	2,544,870	2,612,370	3,499,132
(4)	1	1	Guidance Counsellor	Z.15-2	69,502	71,002	
(5)	1	1	I.T. Co-ordinator	Z.15-2	69,502	71,002	
(6)	1	1	CVQ Co-ordinator		69,502	71,002	
	50	56	Total Item 101		2,960,537	3,035,537	3,712,508
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		1,954,673	1,954,673	1,587,010
(2)			Acting Allowance and Payment of Substitutes		137,013	137,013	166,399
(3)			Allowances for Heads of Departments		38,945	40,800	42,024
(4)			Allowances for Senior Teachers		29,209	30,600	31,518
(5)			Entertainment Allowance		6,620	7,282	7,500
(6)			Travel Allowance		7,311	8,042	8,283
(7)			Telephone Allowance		2,073	2,280	2,349
(8)			Information Technology & CVQ Allowance		9,272	10,199	10,505
(9)			Games Allowance		9,273	10,200	10,506
(10)			Guidance Counsellor Allowance		4,636	5,100	5,253
			Total Item 102		2,199,025	2,206,189	1,871,347
103.							
(1)			*National Insurance Contributions*		559,788	568,788	534,578
			Total Item 103		559,788	568,788	534,578
	50	56	**Total Subprogram 0660: St. Michael School**		5,719,350	5,810,514	6,118,433

Item and Sub-Item Nos.	Establishment 2022 2023	Establishment 2023-2024	HEAD 87 **MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			272. Secondary				
			Subprogram 0661:				
			SPRINGER MEMORIAL SCHOOL				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Principal	S.4	114,570	116,070	118,007
(2)	1	1	Deputy Principal	S.6	92,591	94,091	95,370
(3)	61	62	Graduate Teachers	Z.15-2	3,942,559	4,034,059	4,251,765
(4)	1	1	Guidance Counsellor	Z.15-2	69,502	71,002	71,587
(5)	1	1	I.T. Co-Ordinator	Z.15-2	69,502	71,002	
(6)			Qualified Teachers	Z.22-8			
(7)	5	5	Special Grade Teachers	Z.22-5	251,855	259,355	264,569
(8)	1	1	Teachers	Z.36-24	37,429	38,929	38,552
	71	72	Total Item 101		4,578,008	4,684,508	4,839,849
102.							
(1)			*Other Personal Emoluments*				
(2)			Temporary Staff		771,479	771,479	799,775
(3)			Acting Allowance and Payment of Substitutes		148,122	148,122	155,151
(4)			Allowances for Heads of Departments		41,727	45,900	42,024
(5)			Allowances for Senior Teachers		27,818	30,600	31,518
(6)			Entertainment Allowance		6,620	7,282	7,500
(7)			Travel Allowance		7,311	8,042	8,283
(8)			Telephone Allowance		2,073	2,280	2,349
(9)			Information Technology & CVQ Allowance		9,272	10,199	10,505
(10)			Games Allowance		9,272	10,199	10,505
(11)			Guidance Counsellor Allowance		4,636	5,100	5,253
			Total Item 102		1,028,330	1,039,203	1,072,864
103.							
(1)			*National Insurance Contributions*		574,423	587,203	607,124
			Total Item 103		574,423	587,203	607,124
	71	72	**Total Subprogram 0661: Springer Memorial School**		6,180,761	6,310,914	6,519,837

Item and Sub-Item Nos.	Establishment 2022 2023	Establishment 2023-2024	HEAD 87 **MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			273. Tertiary				
			Subprogram 0279:				
			SAMUEL JACKMAN PRESCOD				
			INSTITUTE OF TECHNOLOGY				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Principal	S.4	114,570	116,070	118,007
(2)	2	2	Deputy Principals	S.7	171,308	174,308	176,447
(3)	1	1	Registrar	S.9	74,577	76,077	76,814
(4)	1	1	System Database Administrator	S.9	74,577	76,077	76,814
(6)		2	Instructional Designer	Z.2			139,230
(5)		1	NVQ Coordinator	Z.5-2			69,080
(7)	1	1	Curriculum Development/Liaison Officer	Z.6-1	71,936	73,436	74,094
(8)		1	Senior Accountant	Z.6-1			74,094
(9)	1	1	Guidance Officer	Z.15-2	69,502	71,002	71,587
(10)	1	1	Computer/Network Technician	Z.6-1	71,936	73,436	74,094
(11)			Instructor I	Z.5-2	2,421,080	2,505,030	2,860,980
(12)	100	100	Instructor II	Z.10-6	1,423,951	1,478,527	1,326,762
(13)			Instructor III	Z.23-17	480,879	497,554	917,629
	108	112	Total Item 101		4,974,316	5,141,517	6,055,633
			Other Personal Emoluments				
102.			Temporary Staff		2,867,045	2,867,045	2,870,861
(1)			Acting Allowance and Payment of				
(2)			Substitutes		366,270	366,270	733,485
			Pensionable Allowance		41,727	45,900	47,277
(3)			Entertainment Allowance		7,311	8,042	8,283
(4)			Non-Pensionable Allowance				
(5)			Travelling Allowance		6,620	7,282	7,500
(6)			Telephone Allowance		1,243	1,367	1,408
			Total Item 102		3,290,216	3,295,906	3,668,815
103.							
(1)			*National Insurance Contributions*		988,085	1,008,149	1,056,144
			Total Item 103		988,085	1,008,149	1,056,144
	108	112	**Total Subprogram 0279: Samuel Jackman Prescod Institute of Technology**		9,252,617	9,445,572	10,780,591

Item and Sub-Item Nos.	Establishment 2022 2023	Establishment 2023-2024	HEAD 87 **MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			273. Tertiary				
			Subprogram 0569:				
			HIGHER EDUCATION				
			DEVELOPMENT UNIT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Project Director	S.4			
(2)	1	1	Manager Information Systems	S.6	92,592	94,092	95,370
(3)	1	1	Database Administrator	S.9			76,814
(4)	1	1	Network Administrator	S.9	74,577	76,077	76,814
(5)	1	1	Systems Analyst/Programmer	Z.6-1	71,936	73,436	74,094
(6)	2	2	Technical Support Specialist	Z16-8	130,042	133,042	133,943
(7)	2	2	Application Support Specialist I&II	Z16-8	130,042	133,042	133,943
	9	9	Total Item 101		499,189	509,689	590,979
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		57,285	57,285	118,007
(2)			Acting Allowance and Payment of Substitutes		8,726	8,726	8,988
(3)			Entertainment Allowance		6,620	7,282	7,500
(4)			Travelling Allowance		7,311	8,042	8,283
(5)			Telephone Allowance		2,072	2,279	2,348
			Total Item 102		82,014	83,614	145,126
103.							
(1)			*National Insurance Contributions*		57,611	58,871	66,546
			Total Item 103		57,611	58,871	66,546
	9	9	**Total Subprogram 0569: Higher Education Development Unit**		638,814	652,174	802,651

Item and Sub-Item Nos.	Establishment 2022 2023	Establishment 2023-2024	HEAD 87 **MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			275. Special Services				
			Subprogram 0294:				
			SCHOOL MEALS DEPARTMENT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Manager	S.5	102,991	104,491	106,081
(2)	1	1	Senior School Meal Officer	Z.10-1			
(3)	3	3	School Meals Officers	Z.16-11	106,862	111,362	110,068
(4)	1	1	Senior Executive Officer	Z.10-3	58,106	59,606	59,849
(5)	3	3	Executive Officers	Z.16-11	103,746	108,246	165,102
(6)	1	1	Superintendent of Works	Z.16-11	53,431	54,931	55,034
(7)	1	1	Senior Accountant	Z.6-1	71,937	73,437	74,095
(8)	1	1	Assistant Accountant	Z.23-17	44,766	46,266	46,109
(9)	3	1	Senior Clerks	Z.23-17	84,291	88,791	42,870
(10)	7	7	Clerical Officer	Z38-24	74,858	85,358	77,104
(11)	6	6	Supervisors	Z.30-28	134,296	143,296	138,325
(12)	13	13	Assistant Supervisors	Z.35-32	358,548	378,048	369,304
(13)	2	2	Stenographer/Typist	Z.38-24	37,429	40,429	38,552
(14)	1	1	Messenger	Z.38-30			
(15)	137	137	School Meals Assistants	Z.38-36	2,785,190	2,990,690	3,204,556
(16)	296	296	Servers	Z.38	5,027,430	5,471,430	5,479,899
(17)	17	17	Van Drivers	CVI	391,832	417,332	403,587
(18)	2	1	Lorry Drivers	CV	29,192	32,192	30,068
(19)	1	1	Cleaner	CX			
(20)	48	48	General worker	CX, CIX	461,361	533,361	678,759
(21)	4	4	Watchmen	CXA	97,801	103,801	100,735
	549	546	Total Item 101		10,024,067	10,843,067	11,180,095
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		141,359	141,359	145,600
(2)			Acting Allowances and Payment of Substitutes		244,159	244,159	251,484
(3)			Telephone Allowance				
(4)			Relief Watchmnn				
			Total Item 102		385,518	385,518	397,084
103.							
(1)			*National Insurance Contributions*		1,348,333	1,446,613	1,148,333
			Total Item 103		1,348,333	1,446,613	1,148,333
	549	546	**Total Subprogram 0294: School Meals Department**		11,757,918	12,675,198	12,725,511

Item and Sub-Item Nos.	Establishment 2022 2023	Establishment 2023-2024	HEAD 87 **MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			275. Special Services				
			Subprogram 0568: MEDIA RESOURCE DEPARTMENT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Chief Media Resource Officer	S.6	92,591	94,091	95,370
(2)	1	1	Assistant Media Resource Officer	S.8	79,295	80,795	81,674
(3)	1	1	Technical Officer I/II	Z.6-1			
(4)	7	7	Media Resource Officers	Z.10-1	143,872	154,372	148,188
(5)			Technician I	Z.16-11	98,197	98,197	101,143
(6)	3	3	Technician II	Z.23-17		4,500	
(7)			Trainee Technician	Z.38-24			
(8)			Library Assistant I/II/III	Z.16-11	44,416	44,416	46,108
(9)	2	2	Graphic Artist	Z.23-14	97,514	100,514	100,438
(10)	1	1	Photographer	Z.23-17	44,765	46,265	46,108
(11)	1	1	Cameraman	Z.23-17	44,766	46,266	46,108
(12)	1	1	Floor Manager	Z.23-17			
(13)	4	4	Technical Assistant	Z.23-17	177,489	183,489	173,637
(14)	1	1	Senior Clerk	Z.23-17	39,874	41,374	42,150
(15)	2	2	Clerical Officer	Z.38-24	37,429	40,429	38,552
(16)	3	3	Stenographer/Typist	Z.38-24			
(17)	3	3	Driver/Operator	Z.38-30	60,895	65,395	63,661
(18)	1	1	Messenger	Z.38-30	31,702	33,202	32,653
(19)	1	1	Cleaner	CX	24,407	25,907	25,139
(20)	1	1	Maid	CX	24,407	25,907	25,139
	34	34	Total Item 101		1,041,619	1,085,119	1,066,069
102.			*Other Personal Emoluments*				
(1)			Acting Allowances and Payments of Substitutes		21,721	21,721	30,536
(2)			Telephone Allowance		829	912	939
			Total Item 102		22,550	22,633	31,476
103.							
(1)			*National Insurance Contributions*		93,123	98,343	139,925
			Total Item 103		93,123	98,343	139,925
	34	34	**Total Subprogram 0568: Media Resource Department**		1,157,292	1,206,095	1,237,469

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Youth and Community Empowerment

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribu-tions	Total
91.	Ministry of Youth and Community Empowerment						
	277. Youth Affairs and Sports						
7110.	General Management and Coordination Services	1,360,194	152,165		18,972	150,809	1,682,140
0563	Sports Development Unit	74,094	262,537			30,047	366,678
0565.	Youth Entrepreneurship Scheme	430,298	8,254		960	38,764	478,276
0566.	Youth Development Programme	1,573,645	10,646			178,950	1,763,241
0567.	Barbados Youth ADVANCE Corps	1,288,147	307,634		960	170,992	1,767,733
	422. Community Development						
0426.	Community Development Department	1,786,548	302,319		996	215,675	2,305,538
	Total	6,512,927	1,043,555		21,888	785,237	8,363,607

NOTE: The Permanent Secretary, Ministry of Youth and Community Empowerment is the Accounting Officer for Head 91.

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 91 **MINISTRY OF YOUTH, SPORTS AND COMMUNITY EMPOWERMENT**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			277. Youth Affairs and Sports				
			Subprogram 7110: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Director of Youth Affairs	S.3	127,417	128,917	131,240
(2)	1	1	Senior Administrative Officer	S.6	92,592	94,092	95,370
(3)	1	1	Administrative Officer I	Z.6-1	64,754	66,254	68,603
(4)	1	1	Co-ordinator	Z6-1	71,936	73,436	74,094
(5)	1		Sports Development Officer I	Z6-1	71,936	73,436	
(6)	2	2	Administrative Officer II	Z.16-8	109,460	110,960	119,564
(7)	1	1	Research Officer I/II	Z.10-3/16-11	67,068	68,568	69,080
(8)	1	1	Public Relations Officer\Liaison Officer	Z.10-3	67,068	68,568	69,080
(9)	1	1	Youth Project Co-ordinator	Z.16-11	53,431	54,931	55,034
(10)	2	2	Field Officer	Z.16-11	91,908	93,408	95,745
(11)	1	1	Promotions Officer	Z.16-11	53,431	54,931	51,557
(12)	1		Accountant	Z.16-11	58,106	59,606	
(13)	2	2	Ex. Secretary/Secretary	Z.16-11/23-17	94,615	97,615	98,533
(14)	1	1	Assistant Personnel Officer	Z.23-17	40,136	41,636	42,420
(15)	1	1	Assistant Accountant	Z.23-18	44,765	46,265	46,108
(16)	1		Senior Clerk	Z.23-17	44,765	46,265	
(17)	1	1	Maintenance Supervisor	Z.23-17	44,765	46,265	46,108
(18)	1	1	Field Officer	Z.23-17	44,765	46,265	46,108
(19)	1	1	Project Assistant	Z.23-17	44,765	46,265	46,108
(20)	1	1	Clerical Officer	Z.23-17	37,429	38,929	38,552
(21)	3	3	Clerical Officer	Z.38-24	74,858	77,858	73,132
(22)	1	1	Stenographer/Typist	Z.38-24	37,429	38,929	38,552
(23)	1	1	Driver/Messenger	Z.38-30	28,281	29,781	30,069
(24)	1	1	Maid	CX	24,408	25,907	25,139
	29	26	Total Item 101		1,490,088	1,529,087	1,360,194
102.			*Other Personal Emoluments*				
(1)			Acting Allowances and Payments of Substitutes		44,862	44,862	46,208
(2)			Temporary Staff			105,522	105,957
(3)			Entertainment Allowance		7,447	7,447	7,670
(4)			Overtime				
(5)			Travel Allowance		8,225	8,225	8,471
(6)			Telephone Allowance		1,398	1,398	1,440
(7)			Duty Allowance		1,350	1,350	1,391
			Total Item 102		63,282	168,804	171,137
103.							
(1)			*National Insurance Contributions*		160,227	160,227	150,809
			Total Item 103		160,227	160,227	150,809
	29	26	**Total Subprogram 7110: General Management and Coordination Services**		1,713,597	1,858,118	1,682,140

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 91 **MINISTRY OF YOUTH, SPORTS AND COMMUNITY EMPOWERMENT**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			277. Youth Affairs and Sports				
			Subprogram 0563: SPORTS DEVELOPMENT UNIT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Sports Development Officer 1	Z.6-6			74,094
	1	1	Total Item 101				74,094
102.			*Other Personal Emoluments*				
			Temp. Staff- CSDO, SSDO,SDO11				254,051
(1)			Acting Allowances and Payments of Substitutes				7,632
(2)			Telephone Allowance				854
			Total Item 102				262,537
103.							
(1)			*National Insurance Contributions*				30,047
			Total Item 103				30,047
	1	1	**Total Subprogram 0563: Sports Development Unit (SDU)**				366,678

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 91 **MINISTRY OF YOUTH, SPORTS AND COMMUNITY EMPOWERMENT**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			277. Youth Affairs and Sports				
			Subprogram 0565: YOUTH ENTREPRENEURSHIP SCHEME (YES)				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Manager	S.6	92,592	94,092	95,370
(2)	4	4	Youth Entreprise Officer	Z.10-1	286,324	290,824	296,376
(3)	1	1	Clerk/Typist	Z.38-24	37,429	38,929	38,552
(4)			Maid	C.X			
	6	6	Total Item 101		416,345	423,845	430,298
102.			*Other Personal Emoluments*				
(1)			Acting Allowances and Payments of Substitutes		8,014	8,014	8,254
(2)			Telephone Allowance		933	933	960
			Total Item 102		8,947	8,947	9,214
103. (1)			*National Insurance Contributions*		39,961	38,799	38,764
			Total Item 103		39,961	38,799	38,764
	6	6	**Total Subprogram 0565: Youth Entrepreneurship Scheme (YES)**		465,253	471,591	478,276

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 91 **MINISTRY OF YOUTH, SPORTS AND COMMUNITY EMPOWERMENT**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			277. Youth Affairs and Sports				
			Subprogram 0566:				
			YOUTH DEVELOPMENT PROGRAMME				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Principal Youth Development Officer	Z.5-3	67,068	68,568	69,080
(2)	4	4	Senior Youth Commissioner	Z.10-6	184,545	190,545	190,081
(3)	32	32	Youth Commissioner I	Z.16-11	1,261,004	1,292,504	1,314,484
(4)			Youth Commissioner II	Z.16-11			
(5)			Clerk/Typist	Z.38-24			
(6)			Youth Commissioner III	Z.38-24			
	37	37	Total Item 101		1,512,617	1,551,617	1,573,645
102.			*Other Personal Emoluments*				
(1)			Acting Allowances and Payments of Substitutes		10,336	10,336	10,646
			Total Item 102		10,336	10,336	10,646
103.							
(1)			*National Insurance Contributions*		169,858	167,771	178,950
			Total Item 103		169,858	167,771	178,950
	37	37	**Total Subprogram 0566: Youth Development Programme**		1,692,811	1,729,724	1,763,241

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 91 **MINISTRY OF YOUTH, SPORTS AND COMMUNITY EMPOWERMENT**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			277. Youth Affairs and Sports				
			Subprogram 0567:				
			BARBADOS YOUTH ADVANCE CORPS				
(1)	1	1	Director	S.6	92,592	94,092	95,370
(2)	1	1	Senior Counsellor	Z.6-1	71,936	73,436	74,094
(3)	1	1	Senior Programme Officer	Z.6-1	71,936	73,436	74,094
(4)	4	4	Counsellor I/II	Z.10-6	225,285	231,285	232,044
(5)	4	4	Programme Officer I/II	Z.16-6	185,283	191,283	193,618
(6)	1	1	Executive Officer	Z.16-11	53,431	54,931	55,034
(7)	1	1	Graduate Teacher	Z.15-7	69,502	71,002	71,587
				Z.6-2			
(8)	1	1	Nurse	Z.23-11	53,431	54,931	55,034
(9)			Furniture & Handicraft Instructor	Z.23-17			
(10)	1	1	Cultural Arts Officer	Z.16-11	53,431	54,931	55,034
(11)			Maintenance Supervisor	Z.23-17			
(12)	3	3	Clerk/Typist	Z.38-24	37,429	38,929	38,552
(13)	1	1	Driver/Messenger	Z.38-30	30,410	31,910	32,262
(14)	9	9	Warden	Z.38-36	252,628	261,628	261,146
(15)	1	1	Maid	CX	24,407	25,907	25,139
(16)	1	1	General Worker	CX	24,407	25,907	25,139
	30	30	Total Item 101		1,246,108	1,283,608	1,288,147
102.			*Other Personal Emoluments*				
(1)			Acting Allowance and Payment of Substitutes		26,060	26,060	26,842
(2)			Overtime				
(3)			Salaries		386,409	386,409	280,792
(4)			Telephone Allowance		932	932	960
			Total Item 102		413,401	413,401	308,594
103.							
(1)			*National Insurance Contributions*		193,151	178,616	170,992
			Total Item 103		193,151	178,616	170,992
	30	30	**Total Subprogram 0567: Barbados YouthADVANCE Corps**		1,852,660	1,875,625	1,767,733

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 91 **MINISTRY OF YOUTH, SPORTS AND COMMUNITY EMPOWERMENT**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			422. Community Development				
			Subprogram 0426:				
			COMMUNITY DEVELOPMENT DEPARTMENT				
(1)	1	1	Chief Community Development Officer	S.5	102,991	104,491	106,081
(2)	1	1	Deputy Chief Community Development Officer	S.7	85,654	87,154	88,121
(3)	1	1	Program Co-ordinator	Z.6-1	71,936	73,436	74,094
(4)	3	3	Senior Community Development Officer	Z.6-1	214,388	214,388	222,282
(5)	5	5	Community Development Officer I	Z.16-11 (Q.B.) Z.10-6	283,323	290,823	291,823
(6)	1	1	Assistant Accountant	Z.23-17	44,765	46,265	41,520
(7)	2	2	Clerical Officer	Z.38-24	74,498	76,732	76,733
(8)	2	2	Stenographer/Typist	Z.38-24			
(9)	24	23	Community Development Aide	Z.38-30	721,621	745,849	730,821
	4	4	Programme Assistant	Z.38-24	61,834	64,834	64,628
(10)	2	2	Driver/Operator	Z.38-30	63,404	66,404	65,306
(11)	1	1	Maid	CX	24,407	25,907	25,139
	47	46	Total Item 101		1,748,821	1,796,283	1,786,548
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		219,660	233,160	226,250
(2)			Acting allowances and Payments of Substitutes		73,601	73,601	76,069
(3)			Telephone Allowance		967	967	996
			Total Item 102		294,228	307,728	303,315
103.			*National Insurance Contributions*		218,093	211,377	215,675
			Total Item 103		218,093	211,377	215,675
	47	46	**Total SubProgram 0426 Community Development Department**		2,261,142	2,315,388	2,305,538

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Energy and Business Development

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribu-tions	Total
92.	Ministry of Energy, Small Business Development						
	114. Energy and Natural Resources						
7097.	General Management and Coordination Services	1,227,870	60,926		55,204	112,786	1,456,787
0154.	Natural Resources Department	421,456	30,723		20,228	35,010	507,417
0450.	Electricity Planning Unit		396,233		20,168	31,009	447,410
0452.	Energy Conservation & Renewable Energy Unit		149,263		937	12,005	162,205
0453.	Barbados Offshore Petroleum Programme	146,028	4,993		33,691	6,930	191,642
0455.	Energy Smart Fund		1,044,464		23,972	88,099	1,156,535
0467.	Project Monitoring Coordination Team		211,720		19,173	14,682	245,574
	040. Direction and Policy Formulation Services						
7030.	General Management and Coordination Services	1,360,479	33,035		56,482	117,146	1,567,142
0410.	Single Window Project		695,405			69,214	764,619
0461.	Business Development	249,256	11,789		19,289	21,608	301,943
0480.	Office of Supervisor of Insolvency						
	462. Cooperatives Development						
0465.	Cooperatives Department	286,521	10,733		937	28,426	326,617
	463. Utilities Regulation						
0469.	Office of Public Counsel	384,285	7,405		20,109	32,291	444,089
	480. Development of Commerce, and Consumer Affairs						
0485.	Department of Commerce and Consumer Affairs	1,216,173	13,151		20,720	130,273	1,380,317
	Total Carried Forward	5,292,068	2,669,841		290,910	699,478	8,952,296

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Energy and Business Development

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribu-tions	Total
	Total Brought Forward	5,292,068	2,669,841		290,910	699,478	8,952,296
7040.	**040. Direction and Policy Formulation Services**						
	General Management and Coordination Services	678,199	77,085		29,424	66,686	851,395
0490.	International Business and Financial Services	1,019,984	1,062,195		50,639	164,941	2,297,759
0491.	Department of Corporate Affairs and Intellectual Property	1,849,783	857,746		21,307	258,519	2,987,355
	Total	8,840,035	4,666,867		392,280	1,189,624	15,088,805

NOTE: The Permanent Secretary, Energy is the Accounting Officer for Energy.
The Permanent Secretary, Business Development is the Accounting Officer for Business Development.
The Permanent Secretary, Ministry of International Businesss and Industry is the Accounting Officer.

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 92 **MINISTRY OF ENERGY AND BUSINESS DEVELOPMENT**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			114. Energy and Natural Resources				
			Subprogram 7097: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Permanent Secretary	S.1	155,323	156,823	159,983
(2)	1	1	Deputy Permanent Secretary	S.3	127,417	128,917	131,241
(3)	1	1	Chief Project Analyst	S.5	102,991	104,491	106,082
(4)			Senior Administrative Officer				
(5)	1	1	Senior Technical Officer	S.6	92,592	94,092	95,370
(6)	1	1	Senior Economist	Z.6-1	70,922	72,422	74,095
(7)	1	1	Administrative Officer 1	Z.6-1	71,936	73,436	74,095
(8)	1	1	Technical Officer 1	Z.6-1	71,936	73,436	74,095
(9)	1	1	Economist I / Economist II	Z.10-3/ Z.16	53,431	54,931	56,640
(10)	1	1	Administrative Officer II	Z.16-8	58,106	59,606	59,850
(11)	1	1	Accountant	Z.16-8	58,106	59,606	59,850
(12)	2	2	Executive Secretary /	Z.16-11	53,431	56,431	55,035
(13)			Secretary	Z.23-17			
(14)	1	1	Assistant Accountant	Z.23-17	44,765	46,265	46,109
(15)	1	1	Senior Clerk	Z.23-17	39,874	41,374	40,351
(16)	2	2	Clerical Officer	Z.38-24	74,858	77,858	77,104
(17)	1	1	Stenographer / Typist	Z.38-24	37,429	38,929	31,008
(18)	1	1	Messenger Porter	Z.38-30	31,702	33,202	25,920
(19)	1	1	Maid/Messenger	Z.38-30	31,702	33,202	25,372
(20)	1	1	Watchman	Cat. XA	34,634	36,134	35,671
	20	20	Total Item 101		1,211,155	1,241,155	1,227,870
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		17,317	17,317	17,837
(2)			Acting Allowance and Payment of Substitutes		40,093	40,093	37,588
(3)			Overtime (Watchmen)				7,761
(4)			Entertainment Allowance		21,514	23,665	24,311
(5)			Travel Allowance		20,470	22,517	23,132
(6)			Telephone Allowance		4,662	5,128	5,502
			Total Item 102		104,056	108,721	116,130
103.							
(1)			*National Insurance Contributions*		111,362	114,962	112,786
			Total Item 103		111,362	114,962	112,786
	20	20	**Total subprogram 7097: General Management and Coordination Services**		1,426,573	1,464,838	1,456,787

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 92 **MINISTRY OF ENERGY AND BUSINESS DEVELOPMENT**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			114. Energy and Natural Resources				
			Subprogram 0154:				
			NATURAL RESOURCES DEPARTMENT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Director	S.3	127,417	128,917	131,240
(2)	1	1	Chief Geologist	S.5	102,991	104,491	106,081
(3)	2	2	Petroleum Officer	Z.10-1	143,872	146,872	148,189
(4)	1	1	Geologist Assistant	Z.38-24	34,509	36,009	
(5)	1	1	Survey Assistant	Z.38 24	33,962	35,462	35,947
	6	6	Total Item 101		442,751	451,751	421,456
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		12,203	12,203	12,569
(2)			Acting Allowance and Payment of Substitutes		9,987	9,987	18,154
(3)			Entertainment Allowance		7,447	8,192	8,416
(4)			Travel Allowance		8,225	9,048	9,294
(5)			Telephone Allowance		2,227	2,450	2,518
			Total Item 102		40,089	41,879	50,951
103.							
(1)			*National Insurance Contributions*		35,906	36,986	35,010
			Total Item 103		35,906	36,986	35,010
	6	6	**Total Subprogram 0154: Natural Resources Department**		518,746	530,616	507,417
			114. Energy and Natural Resources				
			Subprogram 0450:				
			Electricity Planning Unit				
102.			*Other Personal Emoluments*				
(1)			Temporary Staff				393,088
(2)			Acting Allowance and Payment of Substitutes				3,145
(3)			Travel Allowance				9,294
(4)			Entertainment Allowance				8,415
(5)			Telephone Allowance				2,459
			Total Item 102				416,401
103.							
(1)			*National Insurance Contributions*				31,009
			Total Item 103				31,009
			Total Subprogram 0450: Electricity Planning Unit				447,410

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 92 **MINISTRY OF ENERGY AND BUSINESS DEVELOPMENT**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			114. Energy and Natural Resources				
			Subprogram 0452: ENERGY CONSERVATION & RENEWABLE ENERGY UNIT				
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		140,420	140,420	144,633
(2)			Telephone Allowance		829	912	937
(3)			Acting Allowance and Payment Substitutes		3,334	3,334	4,631
			Total Item 102		144,583	144,666	150,200
103.							
(1)			*National Insurance Contributions*		10,760	10,760	12,005
			Total Item 103		10,760	10,760	12,005
			Total Subprogram 0452: Energy Conservation & Renewable Energy Unit		155,343	155,426	162,205

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 92 **MINISTRY OF ENERGY AND BUSINESS DEVELOPMENT**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			114. Energy and Natural Resources				
			Subprogram 0453: BARBADOS OFFSHORE PETROLEUM PROGRAMME				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Chief Legal Officer	S.3	141,775	143,275	146,028
	1	1	Total Item 101		141,775	143,275	146,028
102.			*Other Personal Emoluments*				
(1)			Temporary Staff				
(2)			Acting Allowance and Payment of Substitutes		4,848	4,848	4,993
(3)			Travel Allowance		13,160	14,476	14,871
(4)			Entertainment Allowance		14,894	16,383	16,830
(5)			Telephone Allowance		1,761	1,937	1,990
			Total Item 102		34,663	37,645	38,684
103.							
(1)			*National Insurance Contributions*		6,412	6,592	6,930
			Total Item 103		6,412	6,592	6,930
	1	1	**Total Subprogram 0453: Barbados Offshore Petroleum Programme**		182,850	187,512	191,642

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 92 **MINISTRY OF ENERGY AND BUSINESS DEVELOPMENT**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			114. Energy and Natural Resources				
			Subprogram 0455: SMART ENERGY FUND				
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		1,005,403	1,005,403	1,035,565
(2)			Acting Allowance and Payment of Substitutes		2,747	2,747	8,899
(3)			Travel Allowance		8,225	9,048	9,294
(4)			Entertainment Allowance		7,447	8,192	8,415
(5)			Telephone Allowance		5,438	5,982	6,262
			Total Item 102		1,029,260	1,031,371	1,068,436
103. (1)			*National Insurance Contributions*		81,734	81,734	88,099
			Total Item 103		81,734	81,734	88,099
			Total Subprogram 0455: Energy Smart Fund		1,110,994	1,113,105	1,156,535

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 92 **MINISTRY OF ENERGY AND BUSINESS DEVELOPMENT**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			114. Energy and Natural Resources Subprogram 0467: PROJECT MONITORING COORDINATION TEAM				
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		200,224	200,224	206,231
(2)			Acting Allowance and Payment of Substitutes				5,489
(3)			Travel Allowance		7,311	8,042	9,294
(4)			Entertainment Allowance		6,620	7,282	8,415
(5)			Telephone Allowance		1,243	1,367	1,463
			Total Item 102		215,398	216,915	230,892
103.							
(1)			*National Insurance Contributions*		13,586	13,586	14,682
			Total Item 103		13,586	13,586	14,682
			Total Subprogram 0467: Project Monitoring Coordination Team		228,984	230,501	245,574

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 92 **MINISTRY OF ENERGY AND BUSINESS DEVELOPMENT**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			040. Direction and Policy Formulation Services				
			Subprogram 7030: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Permanent Secretary	S.1	155,322	156,822	159,983
(2)	1	1	Deputy Permanent Secretary	S.3	127,418	128,918	131,241
(3)	1	1	Chief Economist	S.5	102,991	104,491	106,081
(4)	1	1	Financial Controller	S.5	102,991	104,491	106,081
(5)	1	1	E-Commerce Development Officer	S.7	85,654	87,154	88,224
(6)	2	2	Administrative Officer I	Z.6-1	143,872	146,872	74,095
(7)	1	1	Senior Economist	Z.6-1	71,936	73,436	148,189
(8)	1	1	Administrative Officer II	Z.16-8			
(9)	1	1	Executive Officer	Z.16-11	53,431	54,931	58,244
(10)	1	1	Accountant	Z.16-8	54,990	56,490	55,035
(11)	1	1	Senior Clerk	Z.23-17	41,621	43,121	43,950
(12)	2	2	Clerical Officer	Z.38-24	72,874	75,874	76,024
(13)	2	2	Executive Secretary/ Secretary	Z16-11/ Z.23-17	95,590	98,590	101,142
(14)	2	2	Stenographer/Typist	Z.23-21/ Z.38-24/	74,858	77,858	77,104
(15)	1	1	Telephone Operator/Receptionist	Z.38-30	31,702	33,202	32,653
(16)	1	1	Driver/Messenger	Z.38-30	25,317	26,817	27,016
(17)			Messenger	Z.38-30			
(18)	2	2	Cleaner	CX	48,814	51,814	50,278
(19)	1	1	Maid	CX	24,407	25,907	25,139
	22	22	Total Item 101		1,313,788	1,346,788	1,360,479
102.			*Other Personal Emoluments*				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		32,073	32,073	33,035
(3)			Overtime				
(4)			Entertainment Allowance		22,341	22,341	25,245
(5)			Telephone Allowance		5,059	5,565	5,717
(6)			Travel Allowance		21,384	23,522	24,164
(7)			Duty Allowance		1,200	1,320	1,356
			Total Item 102		82,057	84,821	89,517
103. (1)			*National Insurance Contributions*		113,734	117,694	117,146
			Total Item 103		113,734	117,694	117,146
	22	22	**Total Subprogram 7030: General Management and Coordination Services**		1,509,579	1,549,303	1,567,142

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 92 **MINISTRY OF ENERGY AND BUSINESS DEVELOPMENT**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			040. Direction and Policy Formulation Services				
			Subprogram 0410: SINGLE WINDOW PROJECT				
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		642,251	642,251	672,956
(2)			Acting Allowance and Payment of Substitutes				
(3)			Travel Allowance		8,225	9,048	9,294
(4)			Entertainment Allowance		7,447	8,192	8,415
(5)			Telephone Allowance		4,195	4,615	4,740
			Total Item 102		662,118	664,105	695,405
103.							
(1)			*National Insurance Contributions*		67,198	67,198	69,214
			Total Item 103		67,198	67,198	69,214
			Total Subprogram 0410: Single Window Project		729,316	731,303	764,619

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 92 **MINISTRY OF ENERGY AND BUSINESS DEVELOPMENT**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			040. Direction and Policy Formulation				
			Subprogram 0461:				
			BUSINESS DEVELOPMENT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Chief Business Develpoment Officer	S.5	102,991	104,491	106,081
(2)	1	1	Senior Business Development Officer	Z.6-1	71,937	73,437	74,095
(3)	1	1	Business Development Officer	Z.10-3	65,217	66,717	69,080
	3	3	Total Item 101		240,145	244,645	249,256
102			*Other Personal Emoluments*				
(1)			Acting Allowances and Payment of Substitutes		11,446	11,446	11,789
(2)			Telephone Allowance		1,398	1,538	1,580
(3)			Travel Allowance		8,225	9,048	9,294
(4)			Entertainment Allowance		7,447	8,192	8,415
			Total Item 102		28,516	30,223	31,078
103.							
(1)			*National Insurance Contributions*		20,979	21,519	21,608
			Total Item 103		20,979	21,519	21,608
	3	3	**Total Subprogram 0461: Business Development**		289,640	296,387	301,943

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 92 **MINISTRY OF ENERGY AND BUSINESS DEVELOPMENT**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			040. Direction and Policy Formulation Services				
			Subprogram 0480: OFFICE OF SUPERVISOR OF INSOLVENCY				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Supervisor of Insolvency	S.3	127,418	128,918	
(2)	1	1	Executive Secretary/Secretary	Z.23-17	53,432	54,932	
(3)	1	1	Clerk/Typist	Z.38-24			
	1	1	Insolvency Officer I/II	Z.10-3/ Z.16-11	47,198	47,198	
	4	4	Total Item 101		228,048	231,048	
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		50,315	50,315	
(2)			Acting Allowances and Payment of Substitutes		15,786	15,786	
(3)			Overtime				
(4)			Entertainment Allowance		7,585	8,344	
(5)			Telephone Allowance		1,424	1,566	
(6)			Travel Allowance		8,377	9,215	
			Total Item 102		83,487	85,226	
103. (1)			*National Insurance Contributions*		36,529	36,889	
			Total Item 103		36,529	36,889	
	4	4	**Total Subprogram 0480: Office of Supervisor of Insolvency**		348,064	353,163	

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 92 **MINISTRY OF ENERGY AND BUSINESS DEVELOPMENT**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			462. Cooperatives Development				
			Subprogram 0465:				
			COOPERATIVES DEPARTMENT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Registrar	S.5	102,991	104,491	106,082
(2)	1	1	Deputy Registrar	S.8			-
(3)	1	1	Senior Cooperatives Officer	Z.10- 3	59,664	61,164	63,679
(4)	6	1	Cooperatives Officer I/II	Z.16-11/			-
				Z.23-17	53,432	62,432	55,034
(5)	2	1	Clerical Officer	Z.38-24	34,509	37,509	36,588
(6)	0	0	Stenographer Typist	Z.38-24		-	-
(7)	1	1	Maid	CX	24,407	25,907	25,139
	12	6	Total Item 101		275,003	291,503	286,521
102.			*Other Personal Emoluments*				
(1)			Acting Allowances and Payment of Substitutes		10,420	10,420	10,733
(2)			Telephone Allowance		829	912	937
			Total Item 102		11,249	11,332	11,669
103. (1)			National Insurance Contributions		27,326	29,306	28,426
			Total Item 103		27,326	29,306	28,426
	13	12	**Total Subprogram 0465: Cooperatives Department**		313,578	332,141	326,617

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 92 **MINISTRY OF ENERGY AND BUSINESS DEVELOPMENT**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			463. Utilities Regulation				
			Subprogram 0469:				
			OFFICE OF PUBLIC COUNSEL				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Public Counsel	S.3	127,418	128,918	131,241
(2)	1	1	Investigations Officer	S.6	92,591	94,091	95,370
(3)	1	1	Legal Officer	Z.3-1	71,936	73,436	74,094
(4)	1	1	Secretary	Z.23-17	42,669	44,169	45,029
	1	1	Clerk Typist	Z.38-24	37,429	38,929	38,552
	5	5	Total Item 101		372,043	379,543	384,285
102.			*Other Personal Emoluments*				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		7,189	7,189	7,405
(3)			Entertainment Allowance		6,620	7,282	8,415
(4)			Telephone Allowance		2,072	2,279	9,294
(5)			Travel Allowance		7,311	8,042	2,400
			Total Item 102		23,192	24,792	27,514
103. (1)			*National Insurance Contributions*		31,051	31,951	32,291
			Total Item 103		31,051	31,951	32,291
	5	5	**Total Subprogram 0469: Office of Public Counsel**		426,286	436,286	444,089

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 92 **MINISTRY OF ENERGY AND BUSINESS DEVELOPMENT**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			480. Development of Commerce and Consumer Affairs				
			Subprogram 0485: DEPARTMENT OF COMMERCE AND CONSUMER AFFAIRS				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Director	S.4	114,570	116,070	118,007
(2)	1	1	Deputy Director	S.6	92,591	94,091	95,369
(3)	1	1	Senior Trade Officer	Z.6-1	65,217	66,717	69,081
(4)	1	1	Senior Consumer Affairs Officer	Z.6-1		-	-
(5)	2	2	Trade Officer	Z.10-3	130,434	133,434	138,160
(6)	2	2	Trading Standards Officer	Z.10-3	126,732	129,732	132,440
(7)	1	1	Senior Legal Assistant	Z.16-11	50,315	51,815	53,429
(8)	4	4	Trading Standard Inspector I	Z.23-14	195,027	201,027	200,878
(9)	6	5	Trading Standard Inspector II	Z.27-20	208,105	215,605	214,348
(10)	2	2	Senior Clerk	Z.23-17	89,531	92,531	92,217
(11)	2	2	Clerical Officer	Z.38-24	74,858	77,858	77,104
(12)	1	1	Maid	CX	24,407	25,907	25,139
	24	23	Total Item 101		1,171,787	1,204,787	1,216,173
102.			*Other Personal Emoluments*				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		44,315	44,315	13,151
(3)			Entertainment Allowance		7,585	8,344	8,571
(4)			Overtime			-	-
(5)			Telephone Allowance		2,374	2,611	2,683
(6)			Travel Allowance		8,377	9,215	9,466
			Total Item 102		62,651	64,485	33,871
103. (1)			*National Insurance Contributions*		131,483	135,443	130,273
			Total Item 103		131,483	135,443	130,273
	28	28	**Total Subprogram 0485: Department of Commerce and Consumer Affairs**		1,365,921	1,404,715	1,380,317

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 92 **MINISTRY OF ENERGY AND BUSINESS DEVELOPMENT**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			040. Direction and Policy Formulation Services				
			Subprogram 7040: GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Permanent Secretary	S.1	155,323	156,823	159,983
(2)	1	1	Senior Administrative Officer	S.6	92,592	94,092	95,370
(3)	1	1	Administrative Officer I	Z.6-1	71,936	73,436	74,094
(4)	1	1	Accountant	Z.16-8	58,106	59,606	59,849
(5)	1	1	Secretary	Z.23-16	43,455	44,955	
(6)	1	1	Assistant Accountant	Z.23-17	39,350	40,152	41,790
(7)	1	1	Senior Clerk	Z.23-17	44,765	46,265	46,108
(8)	4	4	Clerical Officer	Z.38-24	107,340	112,408	110,560
(9)	1	1	Telephone Operator/Receptionist	Z.38-30	31,702	33,202	32,653
(10)	1	1	Driver/Messenger	Z.38-30	31,702	33,202	32,653
(11)	1	1	Maid	Cat. X	24,407	25,907	25,139
	14	14	Total Item 101		700,678	720,048	678,199
102.							
(1)			Temporary Staff		47,198	55,639	58,913
(2)			Acting Allowances and Payment of Substitutes		18,940	18,940	15,285
(3)			Overtime				
(4)			Telephone Allowance		2,555	2,811	2,887
(5)			Duty Allowance				
(6)			Travel Allowance		14,342	15,776	13,218
(7)			Entertainment		13,112	14,423	16,206
			Total Item 102		96,147	107,589	106,509
103.							
(1)			*National Insurance Contributions*		77,171	79,691	66,686
			Total Item 103		77,171	79,691	66,686
	13	14	**Total Subprogram 7040: General Management and Coordination Services**		873,996	907,328	851,395

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 92 **MINISTRY OF ENERGY AND BUSINESS DEVELOPMENT**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			040. Direction and Policy Formulation Services				
			Subprogram 0490: INTERNATIONAL BUSINESS AND FINANCIAL SERVICES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Director	S.2	141,775	143,275	146,028
(2)	1	1	Deputy Director	S.4	114,570	116,070	118,007
(3)	1	1	Principal Legal Officer /Senior Legal Officer	S.5:4/S6	102,991	104,491	106,081
(4)	1	1	Network Systems Administrator	S.8	79,295	80,795	81,674
(5)	1	1	Senior Compliance Officer	S.8	79,295	80,795	81,674
(6)	3	3	Senior Analyst	S.9	223,731	228,231	230,443
(7)	3	3	Anaylst	Z.10-3	190,447	194,947	201,044
(8)	2	2	Executive Secretary/Secretary	Z.16-11/ Z.23-17	106,862	106,862	55,034
(9)			Clerical Officer (frozen)	Z.38-24			
(10)			Receptionist/Typist (frozen)	Z.38-24			
	13	13	Total Item 101		1,038,966	1,055,466	1,019,984
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		578,675	578,675	1,046,460
(2)			Acting Allowances and Payment of Substitutes		12,315	12,315	15,734
(3)			Entertainment Allowance		20,963	23,059	23,688
(4)			Telephone Allowance		3,868	4,255	4,371
(5)			Travel Allowance		19,982	21,980	22,580
			Total Item 102		635,803	640,284	1,112,833
103. (1)			*National Insurance Contributions*		158,171	160,151	164,941
			Total Item 103		158,171	160,151	164,941
	13	13	**Total Subprogram 0490: International Business and Financial Services**		1,832,940	1,855,901	2,297,759

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 92 **MINISTRY OF ENERGY AND BUSINESS DEVELOPMENT**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			040. Direction and Policy Formulation Services				
			Subprogram 0491: DEPARTMENT OF CORPORATE AFFAIRS AND INTELLECTUAL PROPERTY				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Registrar	S.3	127,417	128,917	131,240
(2)	3	3	Deputy Registrar	S.6	277,776	282,276	286,109
(3)		1	Legal Examiner	S.8			81,674
(4)	1	1	Network/Systems Administrator	S.9	74,577	76,077	76,814
(5)	1	2	Assistant Registrar	Z.6-1	143,872	145,372	148,188
(6)	1	1	Systems Analyst	Z.10-1	71,937	73,437	74,095
(7)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	42,494	43,994	44,849
(8)	2	2	Corporate Affairs Officer I	Z.16-11	106,862	109,862	110,068
(9)	3	5	Corporate Affairs Officer II	Z.23-17	214,568	219,068	221,005
(10)	1	1	Assistant Accountant	Z.23-17	39,438	40,938	41,070
(11)	1	1	Senior Clerk	Z.23-17	44,765	46,265	46,108
(12)	3	4	Data Entry Operator I/II	Z.38-24	140,340	144,840	144,550
(13)	7	6	Clerical Officer	Z.38-24	214,207	224,707	220,003
(14)	2	1	Stenographer/Typist	Z.38-24	26,609	29,609	34,098
(15)	1	1	Clerk/Typist	Z.38-24	37,429	38,929	38,552
(16)	1	1	Cashier	CIII	32,379	33,879	33,350
(17)	1	1	Driver/Messenger	Z.38-30	24,709	26,209	27,564
(18)	1	1	Vault Attendant	Cat.X	31,702	33,202	32,653
(19)	1	1	Receptionist	Z.38-30	31,702	33,202	32,653
(20)	1	1	Maid	CXA	24,407	25,907	25,139
	33	36	Total Item 101		1,707,190	1,756,690	1,849,783
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		362,224	362,224	826,576
(2)			Acting Allowances and Payment of Substitutes		30,262	30,262	31,170
(3)			Overtime				
(4)			Entertainment Allowance		7,172	7,889	8,104
(5)			Telephone Allowance		3,764	4,140	4,253
(6)			Travel Allowance		7,920	8,712	8,950
			Total Item 102		411,342	413,228	879,053
103. (1)			*National Insurance Contributions*		205,095	211,035	258,519
			Total Item 103		205,095	211,035	258,519
	33	36	**Total Subprogram 0491: Department of Corporate Affairs and Intellectual Property**		2,323,627	2,380,953	2,987,355

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Housing, Lands and Rural Development

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribu-tions	Total
93.	Ministry of Housing, Lands and Maintenance						
	Formulation Services						
7090.	General Management and Coordination Services	1,774,286	50,476		61,488	168,824	2,055,074
0531.	Housing Planning Unit	666,559	122,717		40,269	79,008	908,554
0532.	Tenantries, Relocation and Redevelopment	38,552				4,915	- 43,467
	513. Government Building Services						
0517.	General Maintenance	1,796,303	143,715		33,140	198,553	2,171,711
0518.	Major Works and Renovations	1,320,845			11,330	148,709	1,480,884
	521. Land Use Regulation and Certification Programme						
0535.	Lands and Surveys Department	1,584,926	240,961		22,626	188,263	2,036,776
0536.	Land Registry	2,524,841	31,124		105,746	299,349	2,961,060
	522. Land Property Acquistion and Management Programme						
0538.	Legal Unit	668,348	12,861		45,753	59,431	786,393
0539.	Property Management	770,321	18,456		20,081	73,273	882,130
	365. HIV/AIDS Prevention and Control Project		74,095			6,881	80,976
8310.	Prevention						-
	Total	11,144,982	694,404		340,433	1,227,206	13,407,025

NOTE: The Permanent Secretary, Ministry of Housing, Lands and Maintenance is the Accounting Officer for Head 93.

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 93 **MINISTRY OF HOUSING, LANDS AND MAINTENANCE**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			040. Direction and Policy Formulation Services				
			Subprogram 7090:				
			GENERAL MANAGEMENT AND COORDINATION SERVICES				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Permanent Secretary	S.1	155,323	156,823	159,983
(2)	1	1	Deputy Permanent Secretary	S.3	127,418	128,918	131,241
(3)	1	1	Financial Controller	S.5	102,992	104,492	106,082
(4)	1	1	Senior Administrative Officer	S.6	92,592	94,092	95,370
(5)	1	1	Manager - Information Systems	S.6	92,592	94,092	95,370
(6)	2	2	Administrative Officer I	Z.6-1	137,155	140,155	143,175
(7)	2	2	Administrative Office II	Z.16-8	116,214	117,714	59,850
(8)	1	1	Programme Officer I/II	Z.10-3/ Z.16-11/	67,068	68,568	69,080
(9)	1	1	Accountant	Z.16-8	56,548	58,048	59,581
(10)	1	1	Personnel Officer	Z16-8	58,106	59,606	53,563
(11)	4	4	Executive Secretary/ Secretary	Z.16-11 Z.23-17	213,728	219,728	211,213
(12)	1	1	Assistant Accountant	Z.23-17	44,765	46,265	46,108
(13)	1	1	Accounts Officer	Z.23-17	44,765	46,265	46,108
(14)	1	1	Senior Clerk	Z.23-17	44,765	46,265	46,108
(15)	5	5	Clerical Officer	Z.38-24	112,287	119,787	115,656
(16)	3	1	Steno/Typist	Z.36-24	37,429	38,929	38,552
(17)	1	1	Clerk/Typist	Z.38-24			
(18)	2	2	Telephone-Operator/Receptionist	Z.38-30	63,404	66,404	65,306
(19)	1	1	Driver/Messenger	Z.38-30	31,702	33,202	32,653
(20)	1	1	Supervisor C	Cat. VII	26,587	28,087	27,385
(21)	1	1	Maid	Cat. X	24,407	25,907	25,139
(22)	5	4	General Workers	Cat. X	73,221	77,721	75,418
(23)	4	5	Watchman	Cat. XA	69,269	72,269	71,347
	42	40	Total Item 101		1,792,337	1,843,337	1,774,286
102.			*Other Personal Emoluments*				
(1)			Salaries		43,455	44,955	
(2)			Acting Allowances and Payment of Substitutes		39,755	39,755	50,476
(3)			Overtime				
(4)			Duty Allowance		2,400	2,400	2,719
(5)			Entertainment Allowance		23,184	23,184	26,267
(6)			Travel Allowance		22,190	22,190	25,141
(7)			Telephone Allowance		6,496	6,496	7,360
			Total Item 102		137,480	138,980	111,964
103.							
(1)			*National Insurance Contributions*		173,336	177,790	168,824
			Total Item 103		173,336	177,790	168,824
	42	40	**Total subprogram 7090: General Management and Coordination Services**		2,103,153	2,160,107	2,055,074

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 93 **MINISTRY OF HOUSING, LANDS AND MAINTENANCE**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			040. Direction and Policy Formulation Services				
			Subprogram 0531: HOUSING PLANNING UNIT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Chief Housing Planner	S.5	102,992	104,492	106,082
(2)	2	2	Senior Housing Planner	Z.6-1	143,874	146,874	148,190
(3)	2	1	Housing Planner I/	Z.10-3/			
			Housing Planner II	Z.16-11	67,069	68,569	69,081
(4)	1	1	Senior Technical Assistant	Z.16-11	45,982	47,482	48,406
(5)	1	1	Supervisor Investigator	Z.16-11	53,431	54,931	55,034
(6)	5	4	Research Investigator	Z.23-17	179,064	182,064	147,549
(7)	2	2	Technical Assistant	Z.23-17	89,532	92,532	92,218
	14	12	Total Item 101		681,944	696,944	666,559
102.			*Other Personal Emoluments*				
(1)			Acting Allowances and Payment of Substitutes		16,939	16,939	122,717
(2)			Travel Allowance		38,961	38,961	39,238
(3)			Telephone Allowance		910	910	1,031
			Total Item 102		56,810	56,810	162,986
103. (1)			*National Insurance Contributions*		69,663	67,958	79,008
			Total Item 103		69,663	67,958	79,008
	14	12	**Total Subprogram 0531: Housing Planning Unit**		799,695	799,695	908,554

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 93 **MINISTRY OF HOUSING, LANDS AND MAINTENANCE**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			040. Direction and Policy Formulation Services				
			Subprogram 0532: TENANTRIES, RELOCATION AND REDEVELOPMENT				
			Statutory Personal Emoluments				
101. (1)	1	1	Clerical Officer	Z.38-24	37,429	38,929	38,552
	1	1	Total Item 101		37,429	37,429	38,552
103. (1)			*National Insurance Contributions*		4,772	4,936	4,915
			Total Item 103		4,772	4,936	4,915
	1	1	**Total Subprogram 0532: Tenantries, Relocation & Redevelopment**		42,201	42,365	43,467

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 93 **MINISTRY OF HOUSING, LANDS AND MAINTENANCE**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			513. Government Building Services				
			Subprogram 0517:				
			GENERAL MAINTENANCE				
101.			*Statutory Personal Emoluments*				
(1)	2	2	Technician II/Technical Assistant	Z.23-17	89,531	92,531	92,216
(2)	2	2	Section Leader	CI	74,996	77,996	77,246
(3)	2		Operator I	CI			
(4)	2	2	Senior Artisan	CII	72,863	74,363	75,049
(5)	25	21	Artisan	CV-CIII	679,967	711,467	700,368
(6)	6	6	Plumber	CIII	194,277	203,277	200,105
(7)	2	2	Supervisor A	CIII	64,759	67,759	66,702
(8)	4	4	Steel Bender	CVIV	129,516	135,516	131,323
(9)	3	3	Operator III	CV	87,573	92,073	90,200
(10)	2	2	Scaffold Rigger	CVIII	53,173	56,173	54,769
(11)	2	2	Operator V	CIII	25,383	26,883	52,289
(12)	8	8	Heavy Duty General Worker	CIX	199,679	210,179	205,669
(13)	2	2	General Worker	CX	48,813	51,813	50,367
	62	56	Total Item 101		1,674,254	1,800,030	1,796,303
102.			*Other Personal Emoluments*				
(1)			Temporary Staff		126,328	126,328	130,119
(2)			Acting Allowance and Payment of Substitutes		12,000	12,000	13,596
(3)			Overtime				
(4)			Hazard Allowance		23,000	23,000	26,059
(5)			Telephone Allowance		6,250	6,250	7,081
			Total Item 102		167,578	167,578	176,855
103.							
(1)			*National Insurance Contributions*		192,955	202,139	198,553
			Total Item 103		201,576	202,139	198,553
	62	56	**Total Subprogram 0517: General Maintenance**		2,041,390	2,169,747	2,171,711

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 93 **MINISTRY OF HOUSING, LANDS AND MAINTENANCE**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			513. Government Building Services				
			Subprogram 0518: MAJOR WORKS AND RENOVATIONS				
101.			*Statutory Personal Emoluments*				
(1)	4	1	Maintenance Supervisor Plumbing	CX	67,068	68,568	69,080
(2)	1	1	Technician I	Z.23-17	44,765	46,265	55,034
(3)	1	1	Technician II	Z.23-17	44,765	46,265	46,108
(4)	1	1	Supervisor A	CIII	32,379	33,879	33,351
(5)	29	29	Artisan	CV-CIII	906,623	948,623	963,020
(6)	6	6	Heavy Duty General Worker	CIX	149,759	158,759	154,252
	42	39	Total Item 101		1,245,359	1,302,359	1,320,845
102.			*Other Personal Emoluments*				
(1)			Hazard Allowance		10,000	10,000	11,330
			Overtime				
			Total Item 102		10,000	10,000	11,330
103.							
(1)			*National Insurance Contributions*		140,033	146,325	148,709
			Total Item 103		147,366	146,325	148,709
	42	39	**Total Subprogram 0518: Major Works and Renovations**		1,439,148	1,458,684	1,480,884

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 93 **MINISTRY OF HOUSING, LANDS AND MAINTENANCE**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			521. Land Use Regulation and Certification Programme				
			Subprogram 0535: LANDS AND SURVEYS DEPARTMENT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Chief Surveyor	S.3	127,417	128,917	131,240
(2)	3	3	Senior Surveyor	S.7	256,962	261,462	264,671
(3)	1	1	Manager Information Systems	S.6	92,562	94,062	95,339
(4)			Technical Officer	Z.6-1			
(5)	7	7	Land Surveyor	Z.10-1	421,200	427,830	480,909
(6)	1	1	Senior Compiler/Operator	Z.10-6	61,516	63,016	63,361
(7)	1	1	Administrative Officer II	Z.16-8			
(8)			Senior Draughtsman	Z.16-11			
(9)	4	3	Draughtsman	Z.23-17	82,194	86,694	124,111
(10)	1	1	Computer Compiler/Operator	Z.23-17	44,765	46,265	46,108
(11)	1	1	Storekeeper	Z.33-24			
(12)	2	2	Clerical Officer	Z.38-24	36,069	37,569	38,191
(13)	1	1	Stenographer/Typist	Z.38-24	37,429	38,929	38,552
(14)	1	1	Messenger	Z.38-30	31,702	33,202	32,653
(15)	2	2	Driver/Supervisor	Cat. V	29,191	32,191	30,067
(16)	9	9	Chainman	Cat. VIII - Cat. VII	159,522	168,522	164,308
(17)	2	2	General Worker	Cat. X/IX	24,407	25,907	50,277
(18)	1	1	Maid	Cat. X	24,407	25,907	25,139
	38	37	Total Item 101		1,429,343	1,470,473	1,584,926
102.			*Other Personal Emoluments*				
(1)			Salaries		202,865	207,365	208,951
(2)			Acting Allowances and Payment of Substitutes		31,077	31,077	32,010
(3)			Overtime				
(4)			Entertainment Allowance		8,280	8,280	9,381
(5)			Travel Allowance		9,150	9,150	10,367
(6)			Telephone Allownce		2,540	2,540	2,878
			Total Item 102		253,912	258,412	263,587
103. (1)			*National Insurance Contributions*		175,230	178,738	188,263
			Total Item 103		175,230	178,738	188,263
	38	37	**Total Subprogram 0535: Lands and Surveys Department**		1,858,485	1,907,623	2,036,776

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 93 **MINISTRY OF HOUSING, LANDS AND MAINTENANCE**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			521. Land Use Regulation and Certification Programme				
			Subprogram 0536:				
			LAND REGISTRY				
101.			*Statutory Personal Emoluments*				
			Land Registration				
(1)	1	1	Registrar of Titles	S.3	127,417	128,917	131,240
(2)	1	1	Deputy Registrar of Titles	S.6	92,562	94,062	95,370
(3)	1	1	Manager, Information Systems	S.6	92,562	94,062	95,370
(4)	1	1	Network Administrator	S.9			76,814
(5)	1	1	Registration Officer	Z. 3-1			
(6)	2	2	Assistant Registrar	Z.6-1	136,415	139,415	140,507
(7)	1	1	Accountant	Z.16-8	58,106	59,606	59,849
(8)	3	3	Senior Legal Assistant	Z.16-11	153,281	157,781	162,696
(9)	1	1	Executive Officer	Z.16-11	53,431	54,931	55,034
(10)	1	1	Legal Secretary/ Secretary	Z.16-11/ Z.23 17	53,431	54,931	55,034
(11)	5	5	Legal Assistant	Z.23 17	211,598	219,098	217,946
(12)	1	1	Assistant Accountant	Z.23 17	44,765	46,265	46,108
(13)	1	1	Senior Clerk	Z.23 17	43,018	44,518	41,970
(14)	1	1	Senior Machine Operator	Z.23-17	44,765	46,265	46,108
(15)	7	5	Clerical Officer	Z.38-24	185,941	193,441	191,519
(16)	4		Stenographer/Typist	Z.38-24			
(17)	2	2	Machine Operator	Z.38-24			
(18)			Receptionist	Z.38-30	31,702	33,202	32,653
(19)	1	1	Vault Attendant	Z.38-30	31,702	33,202	32,653
(20)	1	1	Driver/Messenger	Z.38-30	31,702	33,202	32,653
(21)	1	1	Maid	Cat. X	24,407	25,907	25,139
(22)	1	1	General Worker	Cat. X	24,407	25,907	25,139
			LAND ADJUDICATION				
(23)	2	2	Commissioner of Titles	S.1	310,646	313,646	319,965
(24)	1	1	Chief Registration Officer	S.3	127,417	128,917	131,240
(25)	2	2	Senior Registration Officer	S.6	185,184	188,184	190,740
(26)	1	1	Principal Legal Assistant	Z.10-6			
(27)	1	1	Senior Legal Assistant	Z.16-11	53,172	54,672	54,767
(28)	6	5	Legal Assistant	Z.23-17	263,878	271,378	225,775
(29)	2	1	Stenographer/Typist	Z.38-24	37,429	38,929	38,552
	53	45	Total Item 101		2,418,938	2,480,438	2,524,841

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 93 **MINISTRY OF HOUSING, LANDS AND MAINTENANCE**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
102.			*Other Personal Emoluments*				
(1)			Salaries				
(2)			Entertainment Allowance		39,718	39,718	45,000
(3)			Acting Allowance and Payment of Substitutes		30,217	30,217	31,124
(4)			Overtime				
(5)			Travel Allowance		45,327	45,327	51,356
(6)			Telephone Allowance		8,288	8,288	9,390
			Total Item 102		123,550	123,550	136,870
103. (1)			*National Insurance Contributions*		228,316	232,720	299,349
			Total Item 103		228,316	232,720	299,349
	57	57	**Total Subprogram 0536: Land Registry**		2,770,804	2,836,708	2,961,060

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 93 **MINISTRY OF HOUSING, LANDS AND MAINTENANCE**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			522. Land Property Acquisition and Management Programme				
			Subprogram 0538:				
			LEGAL UNIT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Chief Legal Officer	S.3	127,417	128,917	131,240
(2)	1	1	Principal Legal Officer/ Principal Crown Counsel/ Senior Legal Officer	S.5/ S.4 S.6/	114,570	116,070	106,081
(3)	2	2	Legal Officer	Z.3-1	143,874	146,874	148,190
(4)	1	1	Principal Legal Assistant	Z.13-1	71,937	73,437	74,095
(5)	5	5	Senior Legal Assistant/ Legal Assistant	Z.16-11/ Z.23-17	213,728	218,228	208,743
	10	10	Total Item 101		671,526	683,526	668,348
102.			*Other Personal Emoluments*				
(1)			Salaries				
(2)			Acting Allowance and Payment of Substitutes		12,486	12,486	12,861
(3)			Entertainment Allowance		17,112	17,112	19,388
(4)			Travel Allowance		18,910	18,910	21,425
(5)			Telephone Allowance		4,360	4,360	4,940
			Total Item 102		52,868	52,868	58,613
103. (1)			*National Insurance Contributions*		58,290	58,782	59,431
			Total Item 103		58,290	58,782	59,431
	10	10	**Total Subprogram 0538: Legal Unit**		784,499	795,176	786,393

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 93 **MINISTRY OF HOUSING, LANDS AND MAINTENANCE**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			522. Land Property Acquisition and Management Programme				
			Subprogram 0539: PROPERTY MANAGEMENT				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Chief Property Manager	S.3	127,418	128,918	131,241
(2)	1	1	Senior Property Manager	S.7	85,654	87,154	88,224
(3)	2	2	Property Manager	Z.6-1	143,874	146,874	148,190
(4)	1	1	Technical Officer	Z.6-1	71,937	73,437	74,095
(5)	2	2	Assistant Property Manager	Z.16-11	53,431	54,931	55,035
(6)	1	1	Trainee Property Manager	Z.16-11	53,431	54,931	55,035
(7)	1	1	Maintenance Supervisor II	Z.16-11	53,431	54,931	55,035
(8)	2	2	Terrier Officer	Z.23-17	89,532	92,532	92,218
(9)	1	1	Building Supervisor	Z.16-11	44,766	46,266	46,109
(10)	1	1	General Worker	Cat. X	24,407	25,907	25,139
	13	13	Total Item 101		747,881	765,881	770,321
102.			*Other Personal Emoluments*				
(1)			Temporary Staff				
(2)			Acting Allowance and Payment of Substitutes		17,918	17,918	18,456
(3)			Entertainment Allowance		7,728	7,728	8,756
(4)			Travel Allowance		8,540	8,540	9,676
(5)			Telephone Allowance		1,456	1,456	1,650
			Total Item 102		35,642	35,642	38,537
103. (1)			*National Insurance Contributions*		71,269	72,417	73,273
			Total Item 103		71,269	72,417	73,273
	13	13	**Total Subprogram 0539: Property Management**		854,792	873,940	882,130

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	HEAD 93 **MINISTRY OF HOUSING, LANDS AND MAINTENANCE**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			365. HIV/AIDS Prevention and Control Project				
			Subprogram 8310: PREVENTION				
102.			*Other Personal Emoluments*				
(1)			HIV/AIDS Coordinator	Z.6-1	71,937	73,437	74,095
			Total Item 102		71,937	73,437	74,095
103. (1)			*National Insurance Contributions*		6,559	6,559	6,881
			Total Item 103		7,466	7,466	6,881
			Total Subprogram 8310: HIV/AIDS Prevention and Control Project		79,403	80,903	80,976

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Home Affairs

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribu-tions	Total
50.	Post Office						
	600. Post Office						
0600.	Post Office	18,160,022	696,830		1,776,796	2,291,458	22,925,106
0601.	Philatelic Bureau	285,108	27,428			45,213	357,749
	Total	18,445,130	724,258		1,776,796	2,336,671	23,282,855

NOTE: The Permanent Secretary, Ministry of Home Affairs, Information and Public Affairs is the Accounting Officer for Head 50.

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	ANNEXED ESTIMATES HEAD 50 **POST OFFICE**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			600. Post Office				
			Subprogram 0600:				
			POST OFFICE				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Postmaster General	S.3	127,417	128,917	131,240
(2)	2	2	Deputy Postmaster General	S.5	205,982	208,982	212,161
(3)	1	1	Financial Controller/Finance Officer	S.8/S.5	102,991	104,491	106,081
(4)	1	1	Chief Internal Auditor	S.5	102,991	104,491	106,081
(5)	2	2	Assistant Postmaster General	S.9	149,154	152,154	153,629
(6)	1	1	Systems Network Administrator	S.9	74,577	76,077	76,814
(7)	1	1	Senior Postal Accountant	Z.6-1	64,600	66,100	65,108
(8)	1	1	Marketing Officer	Z.6-1	69,908	71,408	66,061
(9)	1	1	Data Processing Officer	Z.10-1	67,068	68,568	56,640
(10)	4	4	Senior Postal Superintendent	Z.10-6	238,039	244,039	249,409
(11)	1	1	Maintenance & Operations Supervisor	Z.10-6	61,515	63,015	63,360
(12)	9	9	Postal Superintendent	Z.16-11	420,826	434,326	473,164
(13)	5	5	Postal Accountant	Z.16-8	277,157	284,657	268,197
(14)	1	1	Training Officer	Z.16-8	45,982	47,482	47,361
(15)	1	1	Executive Secretary	Z.16-11	41,534	43,034	44,939
(16)	16	16	Postmaster/Postmistress Grade I/	Z.16-11	823,876	847,876	855,401
(17)			Postmaster/Postmistress Grade II	Z.23-17			
(18)	13	13	Assistant Postal Superintendent	Z.23-17	548,846	568,346	552,537
(19)	8	8	Assistant Postal Accountant	Z.23-17	342,399	354,399	341,248
(20)	1	1	Research Assistant	Z.23-17	43,193	44,693	41,790
(21)	1	1	Technician II	Z.23-17	38,477	39,977	39,631
(22)	5	5	Stenographer/Typist	Z.38-24	74,858	82,358	70,422
(23)	121	99	Postal Clerk	Z.38-24	3,258,800	3,440,300	3,594,146
(24)	1	1	Senior Inspector of Postmen	Z.23-17	44,765	46,265	46,108
(25)	11	11	Inspector of Postmen	Z.27-20	443,071	459,571	460,232
(26)	30	30	Senior Postmen	Z.33-24	1,045,604	1,090,604	1,040,882
(27)	2	2	Driver Messenger/Messenger	Z.38-30	63,404	66,404	65,306
(28)	35	22	Postal Officer	Z.38-30	674,219	726,719	675,461
(29)	276	273	Postmen	Z.38-30	6,971,021	7,385,021	7,252,681
(30)	12	11	Porter	Z.38-34	252,477	270,477	308,134
(31)	2	2	Receptionist	Z.38-30	63,404	66,404	65,306
(32)	2	2	Van driver	CVIII	50,766	53,766	52,289
(33)	2	2	Cleaner	CIX	49,920	52,920	50,278
(34)	20	20	Maid	CX	463,733	493,733	502,784
(35)	2	2	Parking Attendent	CX	24,407	27,407	25,139
(36)	7	7	Watchman	CXA			
	599	560	Total Item 101		17,326,981	18,214,981	18,160,022

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	ANNEXED ESTIMATES HEAD 50 **POST OFFICE**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
102.			*Other Personal Emoluments*				
(1)			Salaries		239,449	239,449	298,338
(2)			Acting Allowance and Payment of Substitutes		283,134	283,134	398,492
(3)			Travel Allowance		1,164,463	1,280,909	1,339,336
(4)			Inconvenience Allowance		35,658	39,224	40,401
(5)			Entertainment Allowance		7,447	8,192	8,437
(6)			Telephone Allowance		6,587	7,246	7,463
(7)			Washing Allowance		336,416	370,058	381,159
			Total Item 102		2,073,154	2,228,212	2,473,626
103.							
(1)			*National Insurance Contributions*		2,048,013	2,088,973	2,291,458
			Total Item 103		2,048,013	2,088,973	2,291,458
			Total Subprogram 0600:				
	599	560	**Post Office**		21,448,148	22,532,166	22,925,106

Item and Sub-Item Nos.	Establishment 2022-2023	Establishment 2023-2024	ANNEXED ESTIMATES HEAD 50 **POST OFFICE**	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
			Subprogram 0601:				
			PHILATELIC BUREAU				
101.			*Statutory Personal Emoluments*				
(1)	1	1	Postal Superintendent	Z.16-11	53,431	54,931	55,034
(2)	1	1	Assistant Postal Superintendent	Z.23-17	44,765	46,265	46,108
(3)	4	4	Postal Clerk	Z.38-24	113,446	119,446	112,761
(4)	1	1	Stenographer/Typist	Z.38-24			
(5)	1	1	Clerk/Typist	Z.38-24	37,429	38,929	38,552
(6)	1	1	Postal Officer	Z.38-30	31,702	33,202	32,653
	9	9	Total Item 101		280,773	292,773	285,108
102.			*Other Personal Emoluments*				
(1)			Overtime		8,461	8,461	8,715
(2)			Acting Allowance and Payment of Substitutes		5,131	5,131	18,713
			Total Item 102		13,592	13,592	27,428
103.							
(1)			*National Insurance Contributions*		33,000	33,660	45,213
			Total Item 103		33,000	33,660	45,213
	9	9	**Total Subprogram 0601: Philatelic Bureau**		327,365	340,025	357,749

APPENDICES

		Appendix A						
		SALARY SCALES						
Super Scales								***Annual Emolument***
S1	...	...	...	...	...	...	...	$159,982.27
S2	...	...	...	...	...	...	...	$145,997.16
S3	...	...	...	...	...	...	...	$131,239.76
S4	...	...	...	...	...	...	...	$118,006.87
S5	...	...	...	...	...	...	...	$106,081.13
S6	...	...	...	...	...	...	...	$ 95,369.35
S7	...	...	...	...	...	...	...	$ 88,223.40
S8	...	...	...	...	...	...	...	$ 81,673.53
S9	...	...	...	...	...	...	...	$ 76,814.31
Model Scales								
Z1	...	...	...	...	...	...	...	$ 74,094.26
Z2	...	...	...	...	...	...	...	$ 71,587.16
Z3	...	...	...	...	...	...	...	$ 69,080.07 x 2,507.09
Z4	...	...	...	...	...	...	...	$ 67,173.61
Z5	...	...	...	...	...	...	...	$ 65,267.14
Z6	...	...	...	...	...	...	...	$ 63,360.68
Z7	...	...	...	...	...	...	...	$ 61,454.21 x 1,906.47
Z8	...	...	...	...	...	...	...	$ 59,849.21
Z9	...	...	...	...	...	...	...	$ 58,244.22
Z10	...	...	...	...	...	...	...	$ 56,639.24
Z11	...	...	...	...	...	...	...	$ 55,034.24
Z12	...	...	...	...	...	...	...	$ 53,429.25
Z13	...	...	...	...	...	...	...	$ 51,824.26
Z14	...	...	...	...	...	...	...	$ 50,219.28
Z15	...	...	...	...	...	...	...	$ 48,614.29 x 1,604.99
Z16	...	...	...	...	...	...	...	$ 47,361.26
Z17	...	...	...	...	...	...	...	$ 46,108.24 x 1,253.03
Z18	...	...	...	...	...	...	...	$ 45,028.73
Z19	...	...	...	...	...	...	...	$ 43,949.21
Z20	...	...	...	...	...	...	...	$ 42,869.70
Z21	...	...	...	...	...	...	...	$ 41,790.19
Z22	...	...	...	...	...	...	...	$ 40,715.84
Z23	...	...	...	...	...	...	...	$ 39,631.18
Z24	...	...	...	...	...	...	...	$ 38,551.66
Z25	...	...	...	...	...	...	...	$ 37,472.15 x 1,079.51
Z26	...	...	...	...	...	...	...	$ 36,508.28
Z27	...	...	...	...	...	...	...	$ 35,544.40
Z28	...	...	...	...	...	...	...	$ 34,580.53
Z29	...	...	...	...	...	...	...	$ 33,616.65
Z30	...	...	...	...	...	...	...	$ 32,652.77 x 963.87
Z31	...	...	...	...	...	...	...	$ 31,713.30
Z32	...	...	...	...	...	...	...	$ 30,773.81
Z33	...	...	...	...	...	...	...	$ 29,834.34
Z34	...	...	...	...	...	...	...	$ 28,894.87

		Appendix A Cont'd						
		SALARY SCALES						
Z35	...	...	...	...	...	...	...	$ 27,955.38
Z36	...	...	...	...	...	...	...	$ 27,015.91
Z37	...	...	...	...	...	...	...	$ 26,076.43
Z38	...	...	...	...	...	...	...	$ 25,136.95 x 939.47
P1	...	...	...	...	...	...	...	$159,982.27
								$146,028.06
P2	...	...	...	...	...	...	...	$118,006.87
P3	...	...	...	...	...	...	...	$106,081.13
P4	...	...	...	...	...	...	...	$ 95,369.35
P5	...	...	...	...	...	...	...	$ 84,256.15 Fixed
P6	...	...	...	...	...	...	...	$ 76,814.84
P7	...	...	...	...	...	...	...	$ 74,094.26 x 2,720.58
P8	...	...	...	...	...	...	...	$ 71,587.42 Fixed
P9	...	...	...	...	...	...	...	$ 68,159.16
P10	...	...	...	...	...	...	...	$ 66,299.67
P11	...	...	...	...	...	...	...	$ 64,440.18 x 1,859.49
P12	...	...	...	...	...	...	...	$ 63,081.64
P13	...	...	...	...	...	...	...	$ 61,723.10
P14	...	...	...	...	...	...	...	$ 60,364.57
P15	...	...	...	...	...	...	...	$ 59,006.03
P16	...	...	...	...	...	...	...	$ 57,647.49
P17	...	...	...	...	...	...	...	$ 56,288.95
P18	...	...	...	...	...	...	...	$ 54,930.42
P19	...	...	...	...	...	...	...	$ 53,571.89
P20	...	...	...	...	...	...	...	$ 52,213.35 x 1,358.54
P21	...	...	...	...	...	...	...	$ 45,420.66
								$ 48,817.00 Fixed
P22	...	...	...	...	...	...	...	$ 44,145.18
P23	...	...	...	...	...	...	...	$ 42,869.70
P24	...	...	...	...	...	...	...	$ 41,790.19
P25	...	...	...	...	...	...	...	$ 40,710.69
P26	...	...	...	...	...	...	...	$ 39,631.18
P27	...	...	...	...	...	...	...	$ 38,551.66
P28	...	...	...	...	...	...	...	$ 37,472.15 x 1,079.51
P29	...	...	...	...	...	...	...	$ 36,508.28
P30	...	...	...	...	...	...	...	$ 35,544.40
P31	...	...	...	...	...	...	...	$ 34,580.53
P32	...	...	...	...	...	...	...	$ 33,616.65
P33	...	...	...	...	...	...	...	$ 32,652.77 x 963.87
P34	...	...	...	...	...	...	...	$ 31,713.30
P35	...	...	...	...	...	...	...	$ 30,773.81
P36	...	...	...	...	...	...	...	$ 29,834.34 x 939.47

Appendix A – *Cont'd*

SALARY SCALE

Post	*Code No.*		*Salary Scale*	
			$	$
Accountant	Z16	Z8	47,361.26	59,849.21
Accountant General	S2	S1	145,997.16	159,982.27
Accounting Aide	Z27	Z20	35,544.40	42,869.70
Accounts Clerk	Z38	Z24	25,136.95	38,551.66
Accounts Officer	Z23	Z17	39,631.18	50,219.28
Accounts Officer I	Z16	Z8	47,361.26	59,849.21
Accounts Officer II	Z23	Z17	39,631.18	46,108.24
Actuarial Analyst/Actuary	Z16	Z1	47,361.26	74,094.26
Administrative Assistant	**Z38**	**Z24**	**25,136.95**	**38.551.66**
Administrative Officer I	Z6	Z1	63,360.68	74,094.26
Administrative Officer II	Z16	Z8	47,361.26	59,849.21
Aerodrome & Air Services Inspector	S7		88,223.40	
Agricultural Aide	Z38	Z24	25,136.95	38,551.66
Agricultural Assistant I	Z23	Z14	39,631.18	50,219.28
Agricultural Assistant II	Z33	Z24	29,834.34	38,551.66
Agricultural Officer I	Z6	Z1	63,360.68	74,094.26
Agricultural Officer II	Z14	Z1	50,219.28	74,094.26
Air Traffic Control Cadet	Z33	Z24	29,834.34	38,551.66
Air Traffic Control Officer Grade I	Z10	Z3	56,639.24	56,639.24
Air Traffic Control Officer Grade II	Z16	Z11	47,361.26	55,034.24
Air Traffic Control Supervisor	Z3	Z1	69,080.07	74,094.26
Airworthiness Inspector	S7		88,223.40	
Ambulance Driver	Z38	Z30	25,136.95	32,652.77
Ambulance Officer	Z10	Z6	56,639.24	63,360.68
Analyst, Financial Intelligence Unit	Z3	Z1	69,080.07	74,094.26
Animal Control Inspector	Z23	Z17	39,631.18	46,108.24
Animal Control Officer	Z10	Z6	56,639.24	74,094.26
Animal Health Assistant I	Z23	Z14	39,631.18	50,219.28
Animal Health Assistant II	Z38	Z24	25,136.95	38,551.66
Anaesthetic Aide	Z38	Z24	25,136.95	38,551.66
Application Support Specialist I	**Z6**	**Z1**	**63,360.68**	**74,094.26**
Application Support Specialist II	**Z16**	**Z8**	**47,361.26**	**59,849.21**
Archives Assistant I	Z16	Z11	47,361.26	55,034.24
Archives Assistant II	Z23	Z17	39,631.18	55,034.24
Archives Assistant III	Z38	Z24	25,136.95	38,551.66
Archives Keeper	Z38	Z30	25,136.95	32,652.77

Appendix A – *Cont'd*

SALARY SCALE

Post	*Code No.*		*Salary Scale*	
			$	$
Archives Technical Assistant	Z33	Z24	29,834.34	38,551.66
Archivist	Z10	Z3	56,639.24	69,080.07
Assistant Accountant	Z23	Z17	39,631.18	46,108.24
Assistant Ambulance Officer	Z16	Z11	47,361.26	55,034.24
Assistant Chief Audio Visual Aids Officer	S8		81,673.53	
Assistant Chief Electoral Officer	Z6	Z1	63,360.68	74,094.26
Assistant Chief Immigration Officer	Z5	Z3	65,267.14	71,587.16
Assistant Chief Labour Officer	S8		81,673.53	
Assistant Chief Officer, Prisons	P13	P10	61,723.10	66,299.67
Assistant Chief Research & Planning Officer	S9		76,814.31	
Assistant Cinematographer	Z16	Z11	47,361.26	55,034.24
Assistant Commissioner, Inland Revenue	S8		81,673.53	
Assistant Commissioner, Police	P3		106,081.13	
Assistant Comptroller, Customs	S7		88,223.40	
Assistant Cypher Officer	Z38	Z24	25,136.95	38,551.66
Assistant Data Processing Officer	Z16	Z11	45,981.81	53,431.30
Assistant Director	**S8**		**79,294.69**	
Assistant Director, Drug Service	S6		92,591.60	
Assistant Director, Analytical Services	S6		92,591.60	
Assistant Director, Information Knowledge Management	**S8**		**79,294.69**	
Assistant Director of Music	P9	P7	66,173.94	71,936.17
Assistant Director, Nat. Ins.	S6		92,591.60	
Assistant Food Service Supervisor	Z38	Z30	24,404.81	31,701.72
Assistant Foreman Binder	Z23	Z17	38,476.87	44,765.28
Assistant Foreman Machine Operator	Z23	Z17	38,476.87	44,765.28
Assistant Foreman Mechanic	Z27	Z20	34,509.13	41,621.07
Assistant Forms Printer	Z33	Z24	28,965.38	37,428.80
Assistant Government Printer	Z5	Z3	63,366.16	67,068.03
Assistant Hospital Director	S6		92,591.60	
Assistant Human Resource				

Appendix A – *Cont'd*

SALARY SCALE

Post	*Code No.*		*Salary Scale*	
			$	$
Officer	**Z23**	**Z17**	**38,476.87**	**44,765.28**
Assistant Information Officer	Z16	Z11	45,981.81	53,431.30
Assistant Linen Supervisor	Z33	Z24	28,965.38	37,428.80
Assistant Machine Supervisor	Z23	Z17	38,476.87	44,765.28
Assistant Maintenance Technician (Electrical)	Z27	Z20	34,509.13	41,621.07
Assistant Matron, G.I. Schools (RN)	Z23	Z11	38,476.87	53,431.30
Assistant Matron, G.I School (Not RN)	Z33	Z24	28,965.38	37,428.80
Assistant Medical Officer of Health	S8		79,294.69	
Assistant Medical Records Officer	Z23	Z17	38,476.87	44,765.28
Assistant Nutrition Officer	Z5	Z3	63,366.16	67,068.03
Assistant Personnel Officer	Z23	Z17	38,476.87	44,765.28
Assistant Photographer	Z33	Z24	28,965.38	37,428.80
Assistant Postal Accountant	Z23	Z17	38,476.87	44,765.28
Assistant Postal Superintendent	Z23	Z17	38,476.87	44,765.28
Assistant Postmaster General	S9		74,577.00	
Assistant Property Manager	Z16	Z11	45,981.81	53,431.30
Assistant Records Officer	Z23	Z17	38,476.87	44,765.28
Assistant Registrar	Z6	Z1	61,515.22	71,936.17
Assistant Shipping Superintendent	Z16	Z8	45,981.81	58,106.03
Assistant Speech Therapist	Z16	Z11	45,981.81	53,431.30
Assistant Storekeeper	Z38	Z30	24,404.81	31,701.72
Assistant Superintendent of Work	Z23	Z17	38,476.87	44,765.28
Assistant Superintendent, Police	P9	P7	66,173.94	71,936.17
Assistant Superintendent, Prisons	P6	P5	74,577.51	81,802.09
Assistant Supervisor, Markets	Z33	Z24	28,965.38	37,428.80
Assistant Supervisor, School Meals	Z35	Z32	27,141.15	29,877.49
Assistant Supervisor	Z17		44,765.28	
Assistant Technician, Archives	Z38	Z30	24,404.81	31,701.72
Assistant Town Planner	Z10	Z6	54,989.55	61,515.22
Assistant Valuer	Z23	Z17	38,476.87	44,765.28
Assistant Work Supervisor	Z33	Z24	28,965.38	37,428.80
Assistant Chief Audio Visual Aids Officer	S8		79,294.69	
Attendant	Z38	Z30	24,404.81	31,701.72
Attendant, Drug Service	Z38	Z34	24,404.81	28,053.27
Audio Visual Aids Officer	Z10	Z1	54,989.55	71,936.17
Audiologist	**Z10**	**Z1**	**54,989.55**	**71,936.17**
Audit Clerk	Z38	Z24	24,404.81	37,428.80

Appendix A – *Cont'd*

SALARY SCALE

Post	*Code No.*		*Salary Scale*	
			$	$
Auditor	Z16	Z8	45,981.81	58,106.03
Auditor General	S1		155,322.59	
Audit Manager	S5		102,991.39	
Auxiliary Dental Officer	Z16	Z8	45,981.81	58,106.03
Binder	Z33	Z24	28,965.38	37,428.80
Binder's Assistant	Z38	Z34	24,404.81	28,053.27
Bio-Statistician	**Z6**	**Z1**	**61,515.22**	**71,936.17**
Boiler Operator	Z33	Z24	28,965.38	37,428.80
Budget Analyst I	Z10	Z3	54,989.55	67,068.03
Budget Analyst II	Z16	Z11	45,981.81	53,431.30
Building Development Inspector	Z16	Z11	45,981.81	53,431.30
Building Development Officer	Z13	Z8	50,314.82	58,106.03
Buildings Officer	S8		79,294.69	
Buildings Supervisor	Z23	Z17	38,476.87	44,765.28
Business Development Officer	Z10	Z3	54,989.55	67,068.03
Butler	Z38	Z30	24,404.81	31,701.72
Cadet Officer, Police	P13	P10	59,925.34	64,368.61
Cameraman/Photographer	Z23	Z17	38,476.87	44,765.28
Chief Accountant	S5		102,991.39	
Chief Agricultural Officer	S2	S1	141,774.82	155,322.59
Chief Air Traffic Control Officer	S7		85,653.79	
Chief Archivist	S4		114,569.78	
Chief Audio Visual Aids Officer	S6		92,591.60	
Chief Budget Analyst	S5		102,991.39	
Chief Buildings Development Officer	Z6	Z1	61,515.22	71,936.17
Chief Business Development Advisor	S5		102,991.39	
Chief Community Development Officer	S5		102,991.39	
Chief Compositor	Z16	Z11	45,981.81	53,431.30
Chief Customs Guard	Z23	Z17	38,476.87	44,765.28
Chief Debt Strategy Analyst	**S5**		**102,991.39**	
Chief Digital Technology Officer	**S3**	**S2**	**127,417.24**	**141,774.82**
Chief Dispenser	Z5	Z3	63,366.16	67,068.03
Chief Dispenser/Senior Pharmacist	Z5	Z3	63,366.16	67,068.03
Chief Education Officer	S2	S1	141,774.82	155,322.59
Chief Electoral Officer	S3		127,417.24	
Chief Electrical Inspector	Z10	Z3	54,989.55	67,068.03
Chief Electrical Officer	S4		114,569.78	
Chief Engineer, International				

Appendix A – *Cont'd*

SALARY SCALE

Post		*Code No.*	*Salary Scale*	
			$	$
Transport	S4		114,569.78	
Chief Environmental Engineer	S5		102,991.39	
Chief Environmental Eng. Asst.	S9		74,577.00	
Chief Environmental Health Officer	S5		102,991.39	
Chief Fire Officer	P3		102,991.39	
Chief Fisheries Officer	S5		102,991.39	
Chief Geologist	S5		102,991.39	
Chief Health Planner	S5		102,991.39	
Chief Housing Planner	S5		102,991.39	
Chief Immigration Officer	S3		127,417.24	
Chief Information Officer	S4		114,569.78	
Chief Information Officer Tech. Officer	S4		114,569.78	
Chief Instructor	**P13**	**P10**	**59,925.34**	**64,368.61**
Chief Internal Auditor	S5		102,991.39	
Chief Laboratory Technologist	S9		74,577.00	
Chief Labour Officer	S3	S2	127,417.24	141,774.82
Chief Legal Officer	S3		127,417.24	
Chief Legal Officer National Ins.	S2		141,774.82	
Chief Licensing Officer	S6		92,591.60	
Chief Magistrate	S4		114,569.78	
Chief Management Accountant	S4		114,569.78	
Chief Marshal	Z6	Z1	61,515.22	71,936.17
Chief Medical Officer	S2	S1	141,774.82	155,322.59
Chief Medical Records Officer	Z5	Z3	63,366.16	67,068.03
Chief Nursing Officer	S5		102,991.39	
Chief Officer, Prisons	P9	P7	66,173.94	71,936.17
Chief of Protocol	S3		127,417.24	
Chief Parliamentary Counsel	S1		155,322.59	
Chief Personnel Officer	S1		155,322.59	
Chief Physiotherapist	Z5	Z3	63,366.16	67,068.03
Chief Planning Assistant	Z10	Z3	54,989.55	67,068.03
Chief Planning Officer	S5		102,991.39	
Chief Price Control Officer	S6		92,591.60	
Chief Probation Officer	S7		85,653.79	
Chief Project Analyst	S5		102,991.39	
Chief Property Manager	S3		127,417.24	
Chief Public Health Nurse	S6		92,591.60	
Chief Registration Officer	S3		127,417.24	
Chief Research & Planning Officer	S5		102,991.39	
Chief Research Officer	S5		102,991.39	

Appendix A – *Cont'd*

SALARY SCALE

Post	*Code No.*		*Salary Scale*	
			$	$
Chief Security Officer	S6		92,591.60	
Chief Procurement Officer	S3		127,417.24	
Chief Surveyor	S3		127,417.24	
Chief Technical Officer	S2	S1	141,774.82	155,322.59
Chief Technical Officer, Int'l Transport	S2		141,774.82	
Chief Telecommunications Officer	S3		127,417.24	
Chief Tourism Development Officer	S5		102,991.39	
Chief Town Planner	S2	S1	141,774.82	155,322.59
Chief Welfare Officer	S5		102,991.39	
Chiropodist	Z16	Z6	45,981.81	61,515.22
Cinematographer	Z10	Z3	54,989.55	67,068.03
Classroom Assistant	Z36	Z24	26,229.04	37,428.80
Clerical Officer	Z38	Z24	24,404.81	37,428.80
Clerk to the Privy Council	Z6	Z1	61,515.22	71,936.17
Clerk of Works, Soil Conservation	Z27	Z20	34,509.13	41,621.07
Clerk/Typist	Z38	Z24	24,404.81	37,428.80
Clinical Medical Officer	S6	S5	92,591.60	102,991.39
	S8	S7	79,294.69	85,653.79
	Z3	Z1	67,068.03	71,936.17
Coastal Engineer	S8		79,294.69	
Coastal Planner	Z6	Z1	61,515.22	71,936.17
Commandant	**P4**		**92,591.60**	
Commissioner, Inland Revenue Department.	S2		141,774.82	
Commissioner, Police	P1		155,322.59	
			141,774.82	
Commissioner of Corrections	S2		141,774.82	
Commissioner of Titles	S1		155,322.59	
Communications Coordinator	**Z10**	**Z3**	**54,989.55**	**67,068.03**
Communications Officer	Z16	Z11	45,981.81	53,431.30
Community Development Aide	Z38	Z30	24,404.81	31,701.72
Community Development Officer I	Z16	Z6	45,981.81	61,515.22
Community Development Officer II	Z23	Z17	38,476.87	44,765.28
Community Health Education Officer	Z10	Z1	54,989.55	71,936.17

Appendix A – *Cont'd*

SALARY SCALE

Post	*Code No.*		*Salary Scale*	
			$	$
Community Nutrition Officer I	Z16	Z6	45,981.81	61,515.22
Community Nutrition Officer II	Z23	Z17	38,476.87	44,765.28
Compiler, Official Gazette	Z23	Z17	38,476.87	44,765.28
Compositor	Z38	Z24	24,404.81	37,428.80
Comptroller, Customs	S2		141,774.82	
Computer Maintenance Technician	Z10	Z6	54,989.55	61,515.22
Computer/Network Technician	Z6	Z1	61,515.22	71,936.17
Computer Operator	Z23	Z17	38,476.87	44,765.28
Computer Operator/Compiler	Z23	Z17	38,476.87	44,765.28
Constable, Police	P35	P21	29,877.49	44,097.73
Consultant	S5	S4	102,991.39	114,569.78
	S3	S2	127,417.24	141,774.82
Consultant Psychiatrist	S5	S4	102,991.39	114,569.78
	S3	S2	123,349.76	141,774.82
Control Officer	Z23	Z17	36,664.64	44,765.28
Control Supervisor	Z16	Z11	45,981.81	53,431.30
Cook	Z38	Z36	24,404.81	26,229.04
Cooperatives Officer I	Z16	Z11	45,981.81	53,431.30
Cooperatives Officer II	Z23	Z17	38,476.87	44,765.28
Coordinator, Children's Dev. Centre	S9		74,577.00	
Coordinator, Domiciliary Care	Z6	Z1	61,515.22	71,936.17
Coordinator, Government Department Libraries	S8		79,294.69	
Corporate Affairs Officer I	Z16	Z11	45,981.81	53,431.30
Corporate Affairs Officer II	Z23	Z17	38,476.87	44,765.28
Counsellor I	Z16	Z6	45,981.81	61,515.22
Counsellor II	Z23	Z17	38,476.87	44,765.28
Counsellor (International Trade)	S5		102,991.39	
Court Administrator	Z10	Z6	54,989.55	61,515.22
Court Reporter	Z16	Z11	45,981.81	53,431.30
Court Transcript Officer	Z16	Z6	45,981.81	61,515.22
Crown Counsel	Z3	Z1	67,068.03	71,936.17
Cultural Arts Officer	Z16	Z11	45,981.81	53,431.30
Cultural Policy Officer I	Z10	Z3	54,989.55	67,068.03
Cultural Policy Officer II	Z16	Z11	45,981.81	53,431.30
Curriculum Dev/Liaison Officer	S9		74,577.00	
Customs Guard	Z38	Z30	24,404.81	31,701.72
Customs Officer I	Z10	Z3	54,989.55	67,068.03
Customs Officer II	Z16	Z11	45,981.81	53,431.30
Customs Officer III	Z23	Z17	38,476.87	44,765.28

Appendix A – *Cont'd*

SALARY SCALE

Post	*Code No.*		*Salary Scale*	
			$	$
Customer Support Manager	**S9**		**74,577.00**	
Cypher Officer I	Z16	Z11	45,981.81	53,431.30
Cypher Officer II	Z23	Z17	38,476.87	44,765.28
Cyto-Technologist	Z16	Z6	45,981.81	61,515.22
Data Analyst	Z10	Z1	54,989.55	71,936.17
Database Administrator	**S9**		**74,577.00**	
Data Collector	Z23	Z17	38,476.87	44,765.28
Data Librarian	Z16	Z11	45,981.81	53,431.30
Data Entry Operator I	Z33	Z24	28,965.38	37,428.80
Data Entry Operator II	Z38	Z30	24,404.81	31,701.72
Data Processing Manager	S7		85,653.79	
Data Processing Officer	Z10	Z1	54,989.55	71,936.17
Database Administrator	S9		74,577.00	
Data Protection Commissioner	**S3**		**67,068.03**	
Debt Analyst	**S7**		**85,653.79**	
Debt Compiler and Statistics Officer	**Z23**	**Z17**	**38,476.87**	**44,765.28**
Dental Assistant	Z38	Z30	24,404.81	31,701.72
Dental Hygienist	Z23	Z14	38,476.87	48,756.58
Dental Officer	S9		74,577.00	
Departmental Aide	Z38	Z30	24,404.81	31,701.72
Deputy Accountant General	S5		102,991.39	
Deputy Airport Manager	S6		92,591.60	
Deputy Auditor General	S3		127,417.24	
Deputy Accountant General	S4		$114,569.78	
Deputy Chief Agricultural Officer	S3		127,417.24	
Deputy Chief Community Dev. Officer	S7		85,653.79	
Deputy Chief Education Officer	S3		127,417.24	
Deputy Chief Electoral Officer	S6		92,591.60	
Deputy Chief Electrical Officer	S7		85,653.79	
Deputy Chief Environmental Engineer	S7		85,653.79	
Deputy Chief Environmental Health Officer	S7		85,653.79	
Deputy Chief Fire Officer	P6	P5	74,577.51	81,802.09
Deputy Chief Fisheries Officer	S8		79,294.69	
Deputy Chief Health Planner	S8		79,294.69	
Deputy Chief Immigration Officer	S6		92,591.60	
Deputy Chief Information Officer	S6		92,591.60	
Deputy Chief Labour Officer	S5		102,991.39	

Appendix A – *Cont'd*

SALARY SCALE

Post		*Code No.*	*Salary Scale*	
			$	$
Deputy Chief Licensing Officer	S8		79,294.69	
Deputy Chief Marshal	Z10	Z6	54,989.55	61,515.22
Deputy Chief Parliamentary Counsel	S3	S2	127,417.24	141,774.82
Deputy Chief Personnel Officer	S3		127,417.24	
Deputy Chief Probation Officer	S7		85,653.79	
Deputy Chief Public Health Nurse	S9		74,577.00	
Deputy Chief Procurement Officer	S6		92,591.60	
Deputy Chief Technical Officer	S4		114,569.78	
Deputy Chief Town Planner	S4		114,569.78	
Deputy Chief Welfare Officer	S7		85,653.79	
Deputy Commandant	**P7**		**71,936.17**	
Deputy Comm., Inland Revenue	S4		114,569.78	
Deputy Commissioner, Police	P2		114,569.78	
Deputy Comptroller, Customs	S5		102,991.39	
Deputy Director, Coastal Zone Management Unit	S5		102,991.39	
Deputy Director, Commerce and Consumer Affairs	S6		92,591.60	
Deputy Director, Data Processing	S5		102,991.39	
Deputy Director, Digital Solutions and Cyber Security	**S6**		**92,591.60**	
Deputy Director, Emergency Services	S8		79,294.69	
Deputy Director, Environmental Protection Department	S6		92,591.60	
Deputy Director, Forensic Science Centre	S6		92,591.60	
Deputy Director, Ministry of Economic Development	S4		114,569.78	
Deputy Director, Nat. HIV/AIDS	S6		92,591.60	
Deputy Director, National Insurance	S3		127,417.24	
Deputy Director, Nat. Library Service	S6		92,591.60	
Deputy Director, Efficiency Unit	**S6**		**92,591.60**	
Deputy Director, Learning and Development	**S6**		**92,591.60**	
Deputy Director, People Resourcing and Compliance	**S6**		**92,591.60**	
Deputy Director, Policy	**S6**		**92,591.60**	
Deputy Director, Staffing	**S6**		**92,591.60**	

Appendix A – *Concl'd*

SALARY SCALE

Post		*Code No.*	*Salary Scale*	
			$	$
Deputy Director, VAT Unit	S6		92,591.60	
Deputy Director of Met. Services	S6		92,591.60	
Deputy Director of Music	P6	P5	74,577.51	81,802.09
Deputy Dir. of Public Prosecutions	S3	S2	127,417.24	141,774.82
Deputy Dir. of Statistical Service	S6		92,591.60	
Deputy Government Printer	S7		85,653.79	
Deputy Hospital Director	S5		102,991.39	
Deputy Laboratory Director	**S6**		**92,591.60**	
Deputy Permanent Secretary	S3		127,417.24	
Deputy Postmaster General	S5		102,991.39	
Deputy Principal Nursing Officer	S8		79,294.69	
Deputy Principal, Erdiston College	S6		92,591.60	
Deputy Principal, Secondary Schools	S6		92,591.60	
Deputy Principal, SJPP	S7		85,653.79	
Deputy Principal Training Officer	S6		92,591.60	
Deputy Registrar	S5		102,991.39	
Deputy Registrar, Corporate Affairs And Intellectual Property	S6		92,591.60	
Deputy Registrar of Titles	S6		92,591.60	
Deputy Registrar, Cooperatives	S8		79,294.69	
Deputy Solicitor General	S3	S2	127,417.24	141,774.82
Deputy Supervisor of Insurance	S5		102,991.39	
Deputy Treasury Counsel	S5	S4	102,991.39	114,569.78
Development Officer	S6		92,591.60	
Dietician	S9		74,577.00	
Digital Development Policy Coordinator	**S6**		**92,591.60**	
Director, Analytical Services	S4		114,569.78	
Director, Barbados Employment Career Counselling Services	**S5**		**102,991.39**	
Director, Barbados Youth Service	S6		92,591.60	
Director, Bureau of Gender Affairs	S9		74,577.00	
Director, Coastal Zone Management Unit	S3		127,417.24	
Director, Commerce and Consumer Affairs	S4		114,569.78	
Director, Data Processing Dept	S3		127,417.24	
Director, Design and Implementation Unit	**S3**		**127, 417.24**	
Director, Digital Infrastructure	**S3**		**127,417.24**	

Appendix B

Part II

SALARY SCALE

Post		*Code No.*	*Salary Scale*	
			$	$
Director, Digital Solutions and Cyber Security	**S3**		**127,417.24**	
Director, Drug Service	S3		127,417.24	
Director, Emergency Services	S5		102,991.39	
Director, Financial Intelligence Unit	S5		102,991.39	
Director, Forensic Science Centre	S3		127,417.24	
Director General, Foreign Trade	**S1**		**155,322.59**	
Director General, Human Resources	**S1**		**155,322.59**	
Director, Higher Education Development Unit	**S4**		**114,569.78**	
Director, Human Resource Policy and Staffing	**S3**	**S2**	**127,417.24**	**141,774.82**
Director, Information Systems	**S5**		**102,991.39**	
Director, Learning and Development	**S3**	**S2**	**127,417.24**	**141,774.82**
Director, National Council For Science and Technology	S3		127,417.24	
Director, National Disability Unit	S5		102,991.39	
Director, National HIV/AIDS	S4		114,569.78	
Director, National Insurance	S1		155,322.59	
Director, National Library Service	S3		127,417.24	
Director, Natural Heritage Dept.	S5		102,991.39	
Director, Natural Resources Dept.	S3		127,417.24	
Director, Office of Pub. Sec. Reform	S3		127,417.24	
Director, People Resourcing and Compliance	**S3**	**S2**	**127,417.24**	**141,774.82**
Director, Research and Planning	S3		127,417.24	
Director, Science, Market Research and Innovation	**S3**		**67,068.03**	
Director, Civil Aviation	S3		127,417.24	
Director of Communications	S3		127,417.24	
Director of Cultural Policy & Research	S5		102,991.39	
Director of Finance & Econ. Affairs	S1		155,322.59	
Director of Information Systems	S4		114,569.78	
Director, International Business	S2		141,774.82	
Director, Project Coordination Unit	**S4**		**114,569.78**	
Director of Meteorological Services	S3		127,417.24	

Appendix B – *Cont'd*

Part II

SALARY SCALE

Post		*Code No.*	*Salary Scale*	
			$	$
Director of Music	P4		92,591.60	
Director of Public Prosecutions	S1		155,322.59	
Director of Statistical Service	S2		$141,774.82	
Director of Trade	S3	S2	127,417.24	141,774.82
Director of Youth Affairs	S3		127,417.24	
Dispenser/Pharmacist II	Z16	Z11	45,981.81	53,431.30
Divisional Officer, Fire Service	P9	P7	66,173.94	71,936.17
Draughtsman	Z23	Z17	38,476.87	44,765.28
Draughtsman/Technician	Z23	Z17	38,476.87	44,765.28
Driver	Z38	Z30	24,404.81	31,701.72
Driver/Messenger	Z38	Z30	24,404.81	31,701.72
Driver/Operator	Z38	Z30	24,404.81	31,701.72
Drug Inspector	Z5	Z3	63,366.16	67,068.03
Drug Therapist	Z23	Z6	38,476.87	61,515.22
E-Commerce Development Officer	S7		85,653.79	
E-government Development Officer	S7		85,653.79	
Economic Adviser	S4		114,569.78	
Economist I	Z10	Z3	54,989.55	67,068.03
Economist II	Z16	Z11	45,981.81	53,431.30
Education Officer	S8		79,294.69	
Electrical Inspector	Z23	Z14	38,476.87	48,756.58
Electrical Inspector	Z23	Z14	38,476.87	48,756.58
Electronics Engineer/ Electronics Officer	Z6	Z1	61,515.22	71,936.17
Emergency Control Officer, Prisons	Z38	Z30	24,404.81	31,701.72
Employment Officer	**Z13**	**Z8**	**50,314.82**	**58,106.03**
End User Support Specialist	Z23	Z17	38,476.87	44,765.28
Engineering Assistant	Z23	Z17	38,476.87	44,765.28
Engineer	Z6	Z1	61,515.22	71,936.17
Engineer, Project Coordination Unit	**S6**		**92,591.60**	
Environmental Education Officer	Z10	Z1	54,989.55	71,936.17
Environmental Engineering Asst.	Z13	Z8	50,314.82	58,106.03
Environmental Health Assistant I	Z33	Z24	28,965.38	37,428.80
Environmental Health Assistant II	Z38	Z30	24,404.81	31,701.72
Environmental Health Officer I	Z13	Z8	50,314.82	58,106.03
Environmental Health Officer II	Z23	Z14	38,476.87	48,756.58
Environmental Health Specialist	Z5	Z3	63,366.16	67,068.03
Environmental Inspector I	Z23	Z17	38,476.87	44,765.28
Environmental Inspector II	Z33	Z24	28,965.38	37,428.80
Environmental Officer	Z6	Z1	61,515.22	71,936.17

Appendix B – *Cont'd*

Part II

SALARY SCALE

Post	*Code No.*		*Salary Scale*	
			$	$
Environmental Protection Inspector	Z16	Z11	45,981.81	53,431.30
Environmental Protection Officer	Z13	Z8	50,314.82	58,106.03
Environmental Technician	Z13	Z8	50,314.82	58,106.03
Evidence Officer	Z23	Z17	38,476.87	44,765.28
Events Co-ordinator	Z6	Z1	61,515.22	71,936.17
Examiner	Z23	Z17	38,476.87	44,765.28
Executive Assistant	Z16	Z11	45,981.81	53,431.30
Executive Officer	Z16	Z11	45,981.81	53,431.30
Executive Secretary	Z16	Z11	45,981.81	53,431.30
Farm Attendant	Z38	Z30	24,404.81	31,701.72
Farm Manager	Z16	Z8	45,981.81	58,106.03
Field Assistant	Z38	Z30	24,404.81	31,701.72
Field Foreman	Z33	Z24	28,965.38	37,428.80
Field Inspector	Z23	Z14	38,476.87	48,756.58
Field Investigator	Z23	Z17	38,476.87	44,765.28
Field Officer	Z16	Z11	45,981.81	53,431.30
Finance Officer, National Insurance	S6	S5	92,591.60	102,991.39
Finance Officer	S6		92,591.60	
Financial Controller, National Insurance	S4		114,569.78	
Financial Controller	S5		102,991.39	
Fire Officer	P35	P21	29,877.49	44,097.73
Fisheries Assistant I	Z23	Z17	38,476.87	44,765.28
Fisheries Assistant II	Z33	Z24	28,965.38	37,428.80
Fisheries Biologist I	Z6	Z1	61,515.22	71,936.17
Fisheries Biologist II	Z14	Z1	48,756.58	71,936.17
Flight Operations Inspector	S6		92,591.60	
Flight Operator	Z38	Z24	24,404.81	37,428.80
Floor Manager	Z23	Z17	38,476.87	44,765.28
Food Service Supervisor I	Z27	Z20	34,509.13	41,621.07
Food Service Supervisor II	Z33	Z24	28,965.38	37,428.80
Foreign Service Officer I	Z6	Z1	61,515.22	71,936.17
Foreign Service Officer II	Z16	Z8	45,981.81	58,106.03
Foreman	Z23	Z17	38,476.87	44,765.28
Foreman Binder, Govt. Printing Dept.	Z16	Z11	45,981.81	53,431.30
Foreman (Maintenance)	Z23	Z17	38,476.87	44,765.28
Foreman (Works)	Z23	Z17	38,476.87	44,765.28
Foreman Machine Operator, Govt. Printing Dept.	Z16	Z11	45,981.81	53,431.30
Foreman Mechanic	Z23	Z17	38,476.87	44,765.28

Appendix B – *Cont'd*

Part II

SALARY SCALE

Post	*Code No.*		*Salary Scale*	
			$	$
Foreman Mechanic, Government Printing Department	Z16	Z11	45,981.81	53,431.30
Foreman Operator	Z27	Z20	34,509.13	41,621.07
Foreman/Plumber	Z23	Z17	38,476.87	44,765.28
Foreman/Receptionist	Z23	Z17	38,476.87	44,765.28
Forensic Liaison Officer	Z16	Z11	45,981.81	53,431.30
Forensic Pathologist	S3	S2	127,417.24	141,774.82
	S5	S4	102,991.39	114,569.78
Forensic Scientist/Criminalist I	Z6	Z1	61,515.22	71,936.17
Forensic Scientist/Criminalist II	Z16	Z8	45,981.81	58,106.03
Forensic Support Officer	Z38	Z24	24,404.81	37,428.80
Forms Printer	Z23	Z17	38,476.87	44,765.28
Funding Development Manager	**S6**		**92,591.60**	
Furniture & Handicraft Paint Instructor	Z23	Z17	38,476.87	44,765.28
Gatekeeper	Z38	Z34	24,404.81	28,053.27
Geological Assistant	Z38	Z24	24,404.81	37,428.80
GIS Technician	Z23	Z17	38,476.87	44,765.28
Government Printer	S5		102,991.39	
Graduate Teacher	Z15	Z2	47,198.34	66,192.48
Graphic Artist	Z23	Z14	38,476.87	48,756.58
Groom	Z38	Z34	24,404.81	28,053.27
Guidance Counsellor	Z22	Z2	39,524.94	66,192.48
Guidance Officer	S9		74,577.00	
Hansard Editor	Z5	Z3	63,366.16	67,068.03
Head Butler	Z27	Z20	34,509.13	41,621.07
Head Cook	Z38	Z34	24,404.81	28,053.27
Head Gardener	Z38	Z30	24,404.81	31,701.72
Health Aide	Z38	Z30	24,404.81	31,701.72
Health Education Officer	Z10	Z1	54,989.55	71,936.17
Health Planning Officer I	Z10	Z3	54,989.55	67,068.03
Health Planning Officer II	Z16	Z11	45,981.81	53,431.30
Health Sister	Z10	Z6	54,989.55	61,515.22
Health Sister/Nursing Officer (P.H.)	Z10	Z6	54,989.55	61,515.22
Hospital Dir., Mental Hospital	S3		127,417.24	
Hospital Director, Q.E.H.	S3	S2	127,417.24	141,774.82
Hospital Infection Control Officer	Z5	Z1	63,366.16	71,936.17
Hotline Manager	Z27	Z20	34,509.13	41,621.07
Hostess	Z16	Z11	45,981.81	53,431.30
Housekeeper	Z27	Z20	34,509.13	41,621.07
Housekeeper I	Z23	Z17	38,476.87	44,765.28

Appendix B – *Cont'd*

Part II

SALARY SCALE

Post	*Code No.*		*Salary Scale*	
			$	$
Housekeeper II	Z27	Z20	34,509.13	41,621.07
Housekeeper, Grade I	Z23	Z17	38,476.87	44,765.28
Housekeeper, Grade II	Z27	Z20	34,509.13	41,621.07
Housekeeper, Grade III	Z33	Z24	28,965.38	37,428.80
Housing Planner I	Z10	Z3	54,989.55	67,068.03
Housing Planner II	Z16	Z11	45,981.81	53,431.30
Human Resources Development Officer	S7		85,653.79	
Human Resource Officer	Z16	Z8	45,981.81	58,106.03
Hydrographer	Z16	Z11	45,981.81	53,431.30
ICT Disaster Recovery Specialist	**Z6**	**Z1**	**61,515.22**	**71,936.17**
ICT Infrastructural Specialist	**Z10**	**Z6**	**54,989.55**	**61,515.22**
Immigration Officer I	Z16	Z11	45,981.81	53,431.30
Immigration Officer II	Z23	Z17	38,476.87	44,765.28
Immigration Officer III	Z38	Z24	24,404.81	37,428.80
Information and Records Officer	**Z23**	**Z17**	**38,476.87**	**44,765.28**
Information Officer	Z10	Z3	54,989.55	67,068.03
Information Systems Officer	Z6	Z1	61,515.22	71,936.17
Inmate Drug Rehabilitation Coordinator	**Z6**	**Z1**	**61,515.22**	**71,936.17**
Inmate Services Officer	Z38	Z24	24,404.81	37,428.80
Innovation Officer	**Z10**	**Z1**	**54,989.55**	**71,936.17**
Inspector, Inland Revenue	Z16	Z8	45,981.81	58,106.03
Inspector, National Insurance	Z16	Z8	45,981.81	58,106.03
Inspector of Postmen	Z27	Z20	34,509.13	41,621.07
Inspector of Wells	Z23	Z17	38,476.87	44,765.28
Inspector of Standards	Z16	Z11	45,981.81	53,431.30
Inspector, Police	P13	P10	59,925.34	64,368.61
Inspector, Weights and Measures	Z23	Z14	38,476.87	48,756.58
Instructional Designer, SJPI	**Z2**		**69,502.10**	
Instructor I, SJPI	Z5	Z2	63,366.16	66,192.48
Instructor II, SJPI	Z10	Z6	54,989.55	61,515.22
Instructor, International Transport	S9		74,577.00	
Instructor, R.T.S	P16	P14	55,968.44	58,606.38

Appendix B – *Cont'd*

Part II

SALARY SCALE

Post	*Code No.*		*Salary Scale*	
			$	$
Instructor/Instructress, G.I.S.	Z27	Z20	34,509.13	41,621.07
Insurance Officer I	Z10	Z3	54,989.55	67,068.03
Insurance Officer II	Z16	Z11	45,981.81	53,431.30
Internal Auditor	Z16	Z8	45,981.81	58,106.03
Internal Auditor I	Z16	Z8	45,981.81	58,106.03
Internal Auditor II	Z23	Z17	38,476.87	44,765.28
Investigations Officer	S6		92,591.60	
Investment Analyst	S6		92,591.60	
Investment Officer	S6	S5	92,591.60	102,991.39
Judicial Assistant	**Z3**	**Z1**	**67,068.03**	**71,936.17**
Junior Mechanic	Z33	Z24	28,965.38	37,428.80
Keeper	Z38	Z30	24,404.81	31,701.72
Laboratory Assistant	Z23	Z14	38,476.87	48,756.58
Laboratory Assistant I	Z23	Z14	38,476.87	48,756.58
Laboratory Assistant II	Z33	Z24	28,965.38	37,428.80
Laboratory Attendant	Z38	Z30	24,404.81	31,701.72
Laboratory Attendant/Cleaner/ Driver	Z38	Z30	24,404.81	31,701.72
Laboratory Director	**S4**		**114,569.78**	
Laboratory Technician	Z23	Z17	38,476.87	44,765.28
Laboratory Technologist	Z16	Z6	45,981.81	61,515.22
Labour Economist	Z10	Z3	54,989.55	67,068.03
Labour Officer I	Z13	Z8	50,314.82	58,106.03
Labour Officer II	Z23	Z14	38,476.87	48,756.58
Land Surveyor	Z10	Z1	54,989.55	71,936.17
Laundry Attendant	Z38	Z36	24,404.81	26,229.04
Laundry Driver	Z38	Z34	24,404.81	28,053.27
Laundry Operator	Z38	Z34	24,404.81	28,053.27
Laundry Superintendent	Z27	Z20	34,509.13	41,621.07
Laundry Superintendent	Z23	Z17	38,476.87	44,765.28
Laundry Supervisor	Z33	Z24	28,965.38	37,428.80
Laundry Worker	Z38	Z36	24,404.81	26,229.04
Leading Fire Officer	P20	P17	50,692.57	54,649.47
Legal Assistant	Z23	Z17	38,476.87	44,765.28
Legal Examiner	**S8**		**79,294.69**	
Legal Officer	Z3	Z1	67,068.03	71,936.17
Legal Secretary	Z16	Z11	45,981.81	53,431.30

Appendix B – *Cont'd*

Part II

SALARY SCALE

Post	*Code No.*		*Salary Scale*	
			$	$
Letter Press Operator	Z23	Z17	38,476.87	44,765.28
Librarian	Z10	Z3	54,989.55	67,068.03
Library Assistant I	Z16	Z11	45,981.81	53,431.30
Library Assistant II	Z23	Z17	38,476.87	44,765.28
Library Assistant III	Z38	Z24	24,404.81	37,428.80
Library Attendant	Z38	Z36	24,404.81	26,229.04
Licensing Officer	Z16	Z8	45,981.81	58,106.03
Linen Keeper	Z33	Z24	28,965.38	37,428.80
Linen Supervisor	Z27	Z20	34,509.13	41,621.07
Protocol Assistant (V.I.P Lounge)	Z23	Z17	38,476.87	44,765.28
Machine Operator	Z38	Z24	24,404.81	37,428.80
Machine Operator, Printing	Z33	Z24	28,965.38	37,428.80
Machine Supervisor	Z16	Z11	45,981.81	53,431.30
Magistrate	S5	S4	102,991.39	114,569.78
Maid	CXA		24,449.79	
Maid/Messenger	Z38	Z30	24,404.81	31,701.72
Maintenance Coordinator	**Z10**	**Z6**	**54,989.55**	**61,515.22**
Maintenance Officer	Z16	Z11	45,981.81	53,431.30
Maintenance Supervisor	Z10	Z3	54,989.55	67,068.03
Maintenance Supervisor I	Z10	Z3	54,989.55	67,068.03
Maintenance Supervisor II	Z16	Z11	45,981.81	53,431.30
Maintenance Supervisor III	Z23	Z17	38,476.87	44,765.28
Maintenance Supervisor, Plumbing	Z10	Z3	54,989.55	67,068.03
Maintenance Technician	Z23	Z14	38,476.87	48,756.58
Maintenance Technician	Z23	Z17	38,476.87	44,765.28
Maintenance Technician I	Z16	Z11	45,981.81	53,431.30
Maintenance Technician II	Z23	Z14	38,476.87	48,756.58
Maintenance Technician II (Electrical)	Z23	Z14	38,476.87	48,756.58
Maintenance Technician III	Z33	Z24	28,965.38	37,428.80
Male Nurse	Z23	Z11	38,476.87	53,431.30
Management Analyst	Z16	Z8	45,981.81	58,106.03
Management Development Officer	Z6	Z1	61,515.22	71,936.17
Management Service Specialist I	**Z6**	**Z1**	**61,515.22**	**71,936.17**
Management Service Specialist II	**Z16**	**Z8**	**45,981.81**	**58,106.03**
Manager (V.I.P. Lounge)	Z16	Z11	45,981.81	53,431.30

Appendix B – *Cont'd*

Part II

SALARY SCALE

Post		*Code No.*	*Salary Scale*	
			$	$
Manager, Fisheries Complex	Z6	Z1	61,515.22	71,936.17
Manager, Human Resources	S5		102,991.39	
Manager, Information Systems	S6		92,591.60	
Manager, Information Systems	S7		85,653.79	
Manager, Investments	S5	S4	102,991.39	114,569.78
Manager, Markets	S6		92,591.60	
Manager, Public Investment Unit	S3		127,417.24	
Manager, School Meals Dept.	S5		102,991.39	
Marine Biologist I	Z6	Z1	61,515.22	71,936.17
Marine Biologist II	Z14	Z1	48,756.58	71,936.17
Marine Pollution Inspector	Z16	Z11	45,981.81	53,431.30
Marine Pollution Officer	Z13	Z8	50,314.82	58,106.03
Marketing Officer	Z16	Z11	45,981.81	53,431.30
Marketing Officer, Post Office	Z6	Z1	61,515.22	71,936.17
Marketing Research Officer	Z6	Z1	61,515.22	71,936.17
Marshal I	Z23	Z17	38,476.87	44,765.28
Marshall II	Z27	Z20	34,509.13	41,621.07
Matron, G.I. Schools	Z13	Z8	50,314.82	58,106.03
Matron, Q.E.H	S7		85,653.79	
Mechanic, Govt. Print. Dept.	Z23	Z17	38,476.87	44,765.28
Medical Officer of Health	S5	S4	102,991.39	114,569.78
Mediation Co-ordinator	**Z3**	**Z1**	**67,068.03**	**71,936.17**
Medical Records Clerk I	Z23	Z17	38,476.87	44,765.28
Medical Records Clerk II	Z38	Z24	24,404.81	37,428.80
Medical Records Officer	Z16	Z11	45,981.81	53,431.30
Medical Secretary I	Z23	Z17	38,476.87	44,765.28
Medical Secretary II	Z38	Z24	24,404.81	37,428.80
Medical Social Worker I	Z16	Z11	45,981.81	53,431.30
Medical Social Worker II	Z23	Z17	38,476.87	44,765.28
Messenger	Z38	Z30	24,404.81	31,701.72
Meteorological Assistant I	Z23	Z14	38,476.87	48,756.58
Meteorological Assistant II	Z33	Z24	28,965.38	37,428.80
Meteorologist I	Z6	Z1	61,515.22	71,936.17
Meteorologist II	Z10	Z3	54,989.55	67,068.03
Microbiologist I (Non-Medical)	S8		79,294.69	
Microbiologist II (Non-Medical)	Z10	Z1	54,989.55	71,936.17
Microbiologist (Medical)	S5	S4	102,991.39	114,569.78

Appendix B – *Cont'd*

Part II

SALARY SCALE

Post	*Code No.*		*Salary Scale*	
			$	$
	S3	S2	127,417.24	141,774.82
Monitoring and Evaluation Specialist	**S8**		**78,294.69**	
Network Administrator	**S9**		**74,577.00**	
Network/Systems Administrator	S8		79,294.69	
Nurse	Z23	Z11	38,476.87	53,431.30
Nurse Manager	**Z3**	**Z1**	**67,068.03**	**71,936.17**
Nurse Phlebotomist	Z23	Z11	38,476.87	53,431.30
Nursery Aide	Z38	Z24	24,404.81	37,428.80
Nursery Supervisor	Z33	Z24	28,965.38	35,644.48
Nursing Assistant I	Z27	Z20	34,509.13	41,621.07
Nursing Assistant II	Z33	Z24	28,965.38	37,428.80
Nursing Officer	Z10	Z6	54,989.55	61,515.22
Nutrition Officer	S8		79,294.69	
Occupational Therapist	Z16	Z8	45,981.81	58,106.03
Occupational Therapy Assistant I	Z27	Z20	34,509.13	41,621.07
Occupational Therapy Assistant II	Z33	Z24	28,965.38	37,428.80
Office Supervisor	Z16	Z11	45,981.81	53,431.30
Officer Instructor, Prisons	P20	P17	50,692.57	54,649.47
Operations Controller	S7		85,653.79	
Operations Supervisor	Z33	Z24	28,965.38	37,428.80
Operations Librarian	Z23	Z17	38,476.87	44,765.28
Operations Officer	Z10	Z6	54,989.55	61,515.22
Operations Officer, Airport	Z10	Z3	54,989.55	67,068.03
Operations Officer, International Transport	Z10	Z3	54,989.55	67,068.03
Operator	Z38	Z24	24,404.81	37,428.80
Optometrist	S8		79,294.69	
Orderly	Z38	Z24	24,404.81	37,428.80
Orderly Officer, Prisons	P16	P14	55,968.44	58,606.38
Orderly Supervisor	Z33	Z24	28,965.38	37,428.80
Orthoptist	Z16	Z1	45,981.81	71,936.17
Orthopaedic Appliance Technician	Z27	Z20	34,509.13	41,621.07
Paramedic Technician	Z27	Z20	34,509.13	41,621.07
Parliamentary Counsel	S6		92,591.60	
Pathologist, Forensic Centre	S5		102,991.39	
Pensions Officer I	Z10	Z3	54,989.55	67,068.03

Appendix B – *Cont'd*

Part II

SALARY SCALE

Post	*Code No.*		*Salary Scale*	
			$	$
Pensions Officer II	Z16	Z1	45,981.81	71,936.17
Perfusionist	Z10	Z6	54,989.55	61,515.22
Perfusionist Aide	Z33	Z24	28,965.38	37,428.80
Permanent Secretary	S1		155,322.59	
Personnel Officer	Z16	Z8	45,981.81	58,106.03
Pesticide Control Inspector	Z23	Z14	38,476.87	48,756.58
Petroleum Officer	Z10	Z1	54,989.55	71,936.17
Pharmacist I	Z10	Z6	54,989.55	61,515.22
Pharmacist II	Z16	Z11	45,981.81	53,431.30
Phlebotomist	**Z23**	**Z11**	**38,467.87**	**53,431.30**
Photographer	Z23	Z17	38,476.87	44,765.28
Physicist I	S8		79,294.69	
Physicist II	Z10	Z1	54,989.55	71,936.17
Physiotherapist	Z16	Z8	45,981.81	58,106.03
Placement and Counselling Officer I	**Z13**	**Z8**	**50,314.82**	**58,106.03**
Planning Assistant I	Z23	Z14	38,476.87	48,756.58
Planning Assistant II	Z33	Z24	28,965.38	37,428.80
Planning Officer	Z10	Z3	54,989.55	67,068.03
Plant Disease Inspector	Z38	Z24	24,404.81	37,428.80
Plant Disease Supervisor	Z38	Z24	24,404.81	37,428.80
Porter	Z38	Z34	24,404.81	28,053.27
Porter/Cleaner	Z38	Z34	24,404.81	28,053.27
Postal Accountant	Z16	Z8	45,981.81	58,106.03
Postal Clerk	Z38	Z24	24,404.81	37,428.80
Postal Officer	Z38	Z30	24,404.81	31,701.72
Postal Superintendent	Z16	Z11	45,981.81	53,431.30
Postal Superintendent (Philatelic)	Z16	Z11	45,981.81	53,431.30
Postman	Z38	Z30	24,404.81	31,701.72
Postmaster General	S3		127,417.24	
Postmaster/Postmistress, Grade I	Z16	Z11	45,981.81	53,431.30
Postmaster/Postmistress, Grade II	Z23	Z17	38,476.87	44,765.28
Principal, Nursery, Primary and Composite Schools	S8		79,294.69	
Principal Auditor	S7		85,653.79	
Principal Classification Officer	S6		92,591.60	
Principal Crown Counsel	S5	S4	102,991.39	114,569.78

Appendix B – *Cont'd*

Part II

SALARY SCALE

Post		*Code No.*	*Salary Scale*	
			$	$
Principal Fisheries Assistant	Z10	Z3	54,989.55	67,068.03
Principal Environmental Health Officer	S9		74,577.00	
Principal Grade I	S8		79,294.69	
Principal Grade II	S9		74,577.00	
Principal Inspector, Nat. Insurance	S9		74,577.00	
Principal Legal Assistant	Z10	Z6	54,989.55	61,515.22
Principal Legal Officer	S5	S4	102,991.39	114,569.78
Principal Management Analyst	S6		92,591.60	
Principal Nursing Officer, D. H.	Z5	Z3	63,366.16	67,068.03
Principal Nursing Officer, G.A.	S9		74,577.00	
Principal Nursing Officer, St. Michael	S9		74,577.00	
Principal Nursing Officer, P.H	S7		85,653.79	
Principal Personnel Officer	S6		92,591.60	
Principal Training Officer	S3		127,417.24	
Principal Tutor	S8		79,294.69	
Principal Youth Development Officer	Z5	Z3	63,366.16	67,068.03
Principal, Erdiston College	S4		114,569.78	
Principal, G.I.S.	S7		85,653.79	
Principal, Secondary School	S4		114,569.78	
Principal, S.J.P.P.	S4		114,569.78	
Prison Officer I	P20	P17	50,692.57	54,649.47
Prison Officer II	P36	P21	28,965.38	44,097.73
Private Secretary & A.O.	S5		102,991.39	
Probation Officer I	Z16	Z6	45,981.81	61,515.22
Probation Officer II	Z23	Z17	38,476.87	44,765.28
Professional Accountant	S5		102,991.39	
Programme Co-ordinator	S9		74,577.00	
Programme Co-ordinator, Edna Nicholls Centre	S8		79,294.69	
Programme Counsellor	Z5	Z3	63,366.16	67,068.03
Programme Officer, Emergency Services	Z16	Z8	45,981.81	58,106.03
Programme Officer, Gender Affairs	Z5	Z3	63,366.16	67,068.03

Appendix B – *Cont'd*

Part II

SALARY SCALE

Post		*Code No.*	*Salary Scale*	
			$	$
Programme Officer I, Housing	Z10	Z3	54,989.55	67,068.03
Programme Officer II, Housing	Z16	Z11	45,981.81	53,431.30
Programme Officer I, Youth Service	Z16	Z6	45,981.81	61,515.22
Programme Officer II, Youth Service	Z23	Z16	38,476.87	45,981.81
Programme Officer	Z16	Z8	45,981.81	58,106.03
Programme Officer I	Z10	Z3	54,989.55	67,068.03
Programme Officer II	Z16	Z11	45,981.81	53,431.30
Programme Officer I	Z16	Z6	45,981.81	61,515.22
Programme Officer II	Z23	Z17	38,476.87	44,765.28
Programmer	Z16	Z6	45,981.81	61,515.22
Programmer Analyst	Z6	Z1	61,515.22	71,936.17
Programmer's Assistant	Z23	Z17	38,476.87	44,765.28
Project Analyst I	Z10	Z3	54,989.55	67,068.03
Project Analyst II	Z16	Z11	45,981.81	53,431.30
Project Development Officer	S7		85,653.79	
Proof Reader I	Z23	Z17	38,476.87	44,765.28
Proof Reader II	Z33	Z24	28,965.38	37,428.80
Protocol Assistant	Z38	Z24	24,404.81	37,428.80
Property Manager	Z5	Z3	63,366.16	67,068.03
Psychiatric Social Worker I	Z16	Z6	45,981.81	61,515.22
Psychiatric Social Worker II	Z23	Z17	38,476.87	44,765.28
Psychologist	Z6	Z1	61,515.22	71,936.17
Psychologist (Forensic)	**Z6**	**Z1**	**61,515.22**	**71,936.17**
Psychotherapist	Z10	Z1	54,989.55	71,936.17
Public Counsel	S3		127,417.24	
Public Relations Officer/ Liaison Officer	Z10	Z3	54,989.55	67,068.03
Public Relations Officer/Liaison Officer, National HIV/AIDS Comm.	Z6	Z1	61,515.22	71,936.17
Quality Control Inspector	Z23	Z11	38,476.87	53,431.30
Quality Control Officer	Z23	Z11	38,476.87	53,431.30
Quality Manager	**Z5**	**Z3**	**63,366.16**	**67,068.03**
Receptionist	Z38	Z30	24,404.81	31,701.72
Receptionist/Typist	Z38	Z24	24,404.81	37,428.80
Records Management Officer	Z16	Z11	45,981.81	53,431.30
Records Officer	Z16	Z11	45,981.81	53,431.30
Records Officer II	Z23	Z17	38,476.87	44,765.28

Appendix B – *Cont'd*

Part II

SALARY SCALE

Post		*Code No.*	*Salary Scale*	
			$	$
Records Sorter	Z38	Z30	24,404.81	31,701.72
Refrigerator Plant Attendant	Z38	Z30	24,404.81	31,701.72
Registrar	S3		127,417.24	
Registrar, Registration	S1		155,322.59	
Registrar I (Medical)	S7		85,653.79	
Registrar II (Medical)	S8		79,294.69	
Registrar, Cooperatives	S5		102,991.39	
Registrar of Corporate Affairs And Intellectual Property	S3		127,417.24	
Registrar of Titles	S3		127,417.24	
Registration Officer	Z3	Z1	67,068.03	71,936.17
Rehabilitation Officer	Z16	Z11	45,981.81	53,431.30
Rehabilitative Therapy Technician I	Z23	Z17	38,476.87	44,765.28
Rehabilitative Therapy Technician II	Z27	Z20	34,509.13	41,621.07
Research Assistant	Z23	Z17	38,476.87	44,765.28
Research Economist	S6		92,591.60	
Repair Technician	Z23	Z17	38,476.87	44,765.28
Research Investigator	Z23	Z17	38,476.87	44,765.28
Research Investigator	Z33	Z24	28,965.38	37,428.80
Research Officer I	Z10	Z3	54,989.55	67,068.03
Research Officer II	Z16	Z11	45,981.81	53,431.30
Safety & Health Officer	Z13	Z8	50,314.82	58,106.03
School Attendance Officer	Z16	Z8	45,981.81	58,106.03
School Meals Assistant	Z38	Z36	24,404.81	26,229.04
School Meals Officer	Z16	Z11	45,981.81	53,431.30
Scientific Officer I	Z6	Z1	61,515.22	71,936.17
Scientific Officer II	Z14	Z1	48,756.58	71,936.17
Seamstress	Z38	Z34	24,404.81	28,053.27
Secretary	Z23	Z17	38,476.87	44,765.28
Secretary to the Cabinet	S1		155,322.59	
Secretary to the Commissions	S8		79,294.69	
Security Guard	Z38	Z30	24,404.81	31,701.72
Security Officer I	Z10	Z6	54,989.55	61,515.22
Security Officer II	Z16	Z11	45,981.81	53,431.30
Security Officer III	Z23	Z17	38,476.87	44,765.28
Senior Immigration Officer	Z10	Z6	54,989.55	61,515.22
Senior Accountant	Z6	Z1	61,515.22	71,936.17

Appendix B – *Cont'd*

Part II

SALARY SCALE

Post		*Code No.*	*Salary Scale*	
			$	$
Senior Accounts Officer	Z6	Z1	61,515.22	71,936.17
Senior Administrative Officer	S6		92,591.60	
Senior Agricultural Assistant	Z16	Z8	45,981.81	58,106.03
Senior Agricultural Officer	S6		92,591.60	
Senior Airport Security Officer	Z10	Z6	54,989.55	61,515.22
Senior Analyst, Financial Intelligence Unit	Z3	Z1	67,068.03	71,936.17
Senior Analyst/Senior Programmer	Z10	Z1	54,989.55	71,936.17
Senior Animal Health Assistant	Z16	Z8	45,981.81	58,106.03
Senior Archives Technical Assistant	Z16	Z11	45,981.81	53,431.30
Senior Archivist	S9		74,577.00	
Senior Auditor	Z6	Z1	61,515.22	71,936.17
Senior Binder	Z27	Z20	34,509.13	41,621.07
Senior Biochemist	S7		85,653.79	
Senior Budget Analyst	Z6	Z1	61,515.22	71,936.17
Senior Buildings Dev. Officer	Z5	Z3	63,366.16	67,068.03
Senior Business Dev. Officer	Z6	Z1	61,515.22	71,936.17
Senior Cardiac Technologist	Z5	Z3	63,366.16	67,068.03
Senior Clerk	Z23	Z17	38,476.87	44,765.28
Senior Community Dev. Officer	Z5	Z3	63,366.16	67,068.03
Senior Compositor	Z23	Z17	38,476.87	44,765.28
Senior Computer Operator	Z16	Z11	45,981.81	53,431.30
Senior Computer Operator, Lands & Surveys	Z10	Z6	54,989.55	61,515.22
Senior Consultant	S5	S4	102,991.39	114,569.78
	S3	S2	127,417.24	141,774.82
Senior Consumer Affairs Officer	Z6	Z1	61,515.22	71,936.17
Senior Cooperatives Officer	Z10	Z3	54,989.55	67,068.03
Senior Counsellor	Z5	Z3	63,366.16	67,068.03
Senior Crown Counsel	S6		92,591.60	
Senior Customs Guard	Z33	Z24	28,965.38	37,428.80
Senior Data Entry Operator	Z23	Z17	38,476.87	44,765.28
Senior Data Processing Officer	S8		79,294.69	
Senior Debt Compiler and Statistics Officer	**Z6**	**Z1**	**61,515.22**	**71,936.17**
Senior Dental Officer	S5		102,991.39	
Senior Departmental Aide	Z33	Z24	28,965.38	37,428.80

Appendix B – *Cont'd*

Part II

SALARY SCALE

Post		*Code No.*	*Salary Scale*	
			$	$
Senior Dispenser/Pharmacist I	Z10	Z6	54,989.55	61,515.22
Senior Draughtsman	Z16	Z11	45,981.81	53,431.30
Senior Economist	Z6	Z1	61,515.22	71,936.17
Senior Education Officer	S6		92,591.60	
Senior Electronics Engineer/ Senior Electronics Officer	S5		102,991.39	
Senior Electrical Inspector	Z16	Z11	45,981.81	53,431.30
Senior Electrician	Z27	Z20	34,509.13	41,621.07
Senior Employment Officer	**Z6**	**Z1**	**61,515.22**	**71,936.17**
Senior Engineer (Civil/Electrical)	S7		85,653.79	
Senior Engineering Asst.(Surveying)	Z10	Z6	54,989.55	61,515.22
Senior Environmental Eng. Asst.	Z5	Z3	63,366.16	67,068.03
Senior Environmental Health Officer	Z5	Z3	63,366.16	67,068.03
Senior Environmental Officer	S6		92,591.60	
Senior Executive Officer	Z10	Z3	54,989.55	67,068.03
Senior Executive Secretary	Z10	Z3	54,989.55	67,068.03
Senior Factory Inspector	Z6	Z1	61,515.22	71,936.17
Senior Field Investigator	Z16	Z11	45,981.81	53,431.30
Senior Fisheries Assistant	Z16	Z11	45,981.81	53,431.30
Senior Fitter	Z27	Z20	34,509.13	41,621.07
Senior Food Service Supervisor	Z23	Z17	38,476.87	44,765.28
Senior Foreign Service Officer	S6		92,591.60	
Senior Foreman	Z16	Z11	45,981.81	53,431.30
Senior Forensic Scientist	S9		74,577.00	
Senior Health Planning Officer	Z6	Z1	61,515.22	71,936.17
Senior Health Sister/ Senior Nursing Officer (P.H)	Z5	Z3	63,366.16	67,068.03
Senior House Officer	Z3	Z1	67,068.03	71,936.17
Senior Housing Planner	Z6	Z1	61,515.22	71,936.17
Senior Human Resource Officer	Z6	Z1	61,515.22	71,936.17
Senior Immigration Officer	Z10	Z6	54,989.55	61,515.22
Senior Information Officer	S8		79,294.69	
Senior Information Officer	S9		74,577.00	
Senior Inspector	Z6	Z1	61,515.22	71,936.17
Senior Inspector of Postmen	Z23	Z17	38,476.87	44,765.28
Senior Instructor/Instructress, G.I.S	Z23	Z17	38,476.87	44,765.28
Senior Internal Auditor	Z6	Z1	61,515.22	71,936.17

Appendix B – *Cont'd*

Part II

SALARY SCALE

Post	*Code No.*		*Salary Scale*	
			$	$
Senior I.T. Projects Manager	**S6**		**92,591.60**	
Senior Laboratory Assistant	Z16	Z8	45,981.81	58,106.03
Senior Laboratory Technologist	Z5	Z3	63,366.16	67,068.03
Senior Labour Officer	Z6	Z1	61,515.22	71,936.17
Senior Laundry Worker	Z38	Z34	24,404.81	28,053.27
Senior Legal Assistant	Z16	Z11	45,981.81	53,431.30
Senior Legal Officer	S6		92,591.60	
Senior Librarian	S9		74,577.00	
Senior Machine Operator	Z23	Z17	38,476.87	44,765.28
Senior Machine Operator	Z27	Z20	34,509.13	41,621.07
Senior Machinist	Z27	Z20	34,509.13	41,621.07
Senior Maintenance Technician	Z10	Z6	54,989.55	61,515.22
Senior Maintenance Technician	Z13	Z8	50,314.82	58,106.03
Senior Management Development Officer	S6		92,591.60	
Senior Marine Pollution Officer	Z6	Z1	61,515.22	71,936.17
Senior Marshal	Z16	Z11	45,981.81	53,431.30
Senior Mechanic	Z27	Z20	34,509.13	41,621.07
Senior Mechanical Engineer	S5		102,991.39	
Senior Medical Officer of Health	S3		127,417.24	
Senior Medical Records Officer	Z10	Z6	54,989.55	61,515.22
Senior Medical Social Worker	Z5	Z3	63,366.16	67,068.03
Senior Messenger	Z33	Z24	28,965.38	37,428.80
Senior Meteorological Assistant	Z13	Z8	50,314.82	58,106.03
Senior Meteorologist	S8		79,294.69	
Senior Nursing Officer	Z5	Z3	63,366.16	67,068.03
Senior Network Engineer/Network Engineer	**S7**	**S9**	**85,653.79**	**74,577.00**
Senior Parliamentary Counsel	S5	S4	102,991.39	114,569.78
Senior Personnel Officer	Z6	Z1	61,515.22	71,936.17
Senior Photographer	Z16	Z11	45,981.81	53,431.30
Senior Physiotherapist	Z10	Z6	54,989.55	61,515.22
Senior Placement and Counselling Officer	**Z6**	**Z1**	**61,515.22**	**71,936.17**
Senior Planning Officer	Z6	Z1	61,515.22	71,936.17
Senior Planning Assistant	Z16	Z8	45,981.81	58,106.03
Senior Postal Accountant	Z6	Z1	61,515.22	71,936.17

Appendix B – *Cont'd*

Part II

SALARY SCALE

Post	*Code No.*		*Salary Scale*	
			$	$
Senior Postal Superintendent	Z10	Z6	54,989.55	61,515.22
Senior Postman	Z33	Z24	28,965.38	37,428.80
Senior Price Control Officer	S8		79,294.69	
Senior Probation Officer	Z5	Z3	63,366.16	67,068.03
Senior Programme Officer	**Z6**	**Z1**	**61,515.22**	**71,936.17**
Senior Programmer	Z10	Z1	54,989.55	71,936.17
Senior Project Analyst	Z6	Z1	61,515.22	71,936.17
Senior Property Manager	S7		85,653.79	
Senior Psychiatric Social Worker	Z5	Z3	63,366.16	67,068.03
Senior Psychologist	S7		85,653.79	
Senior Records Sorter	Z33	Z24	28,965.38	37,428.80
Senior Registrar	S6	S5	92,591.60	102,991.39
Senior Registration Officer	S6		92,591.60	
Senior Research Analyst	S5		102,991.39	
Senior Research Officer	Z6	Z1	61,515.22	71,936.17
Senior Safety & Health Officer	Z6	Z1	61,515.22	71,936.17
Senior School Attendance Officer	Z10	Z6	54,989.55	61,515.22
Senior Seamstress	Z33	Z24	28,965.38	37,428.80
Senior Security Guard	Z33	Z24	28,965.38	37,428.80
Senior Security Officer	Z6	Z1	61,515.22	71,936.17
Senior Sister	Z5	Z3	63,366.16	67,068.03
Senior Statistician	Z6	Z1	61,515.22	71,936.17
Senior Storekeeper	Z23	Z17	38,476.87	44,765.28
Senior Superintendent, Police	P4		92,591.60	
Senior Superintendent of Works (Electrical/Mechanical)	Z10	Z6	54,989.55	61,515.22
Senior Supervisor	Z16	Z11	45,981.81	53,431.30
Senior Procurement Officer	Z6	Z1	61,515.22	71,936.17
Senior Security Analyst/	**S8**		**79,294.69**	
Security Analyst	**Z10**	**Z1**	**54,989.55**	**71,936.17**
Senior Surveyor	S7		85,653.79	
Senior Systems Analyst	S8		79,294.69	
Senior Systems Administrator/				
Systems Administrator	**S8**	**S9**	**79,294.69**	**74,577.00**
Senior Technical Assistant	Z16	Z11	45,981.81	53,431.30
Senior Technical Officer	S6		92,591.60	
Senior Technical Officer	S7		85,653.79	

Appendix B – *Cont'd*

Part II

SALARY SCALE

Post	*Code No.*		*Salary Scale*	
			$	$
Senior Technical Officer	Z10	Z6	54,989.55	61,515.22
Senior Technician	Z10	Z6	54,989.55	61,515.22
Senior Telecommunications Manager	**S6**		**61,515.22**	
Senior Telecommunications Officer	Z6	Z1	61,515.22	71,936.17
Senior Telephone Operator	Z27	Z20	34,509.13	41,621.07
Senior Testing Officer	Z10	Z6	54,989.55	61,515.22
Senior Tourism Officer	S8		79,294.69	
Senior Town Planner	S6		92,591.60	
Senior Trade Officer	Z6	Z1	61,515.22	71,936.17
Senior Traffic Warden	Z33		28,965.38	
Senior Training Officer	Z6	Z1	61,515.22	71,936.17
Senior Transport Inspector	Z23	Z14	38,476.87	48,756.58
Senior Tutor, Erdiston College	S7		85,653.79	
Senior Tutor, Hospitals	S9		74,577.00	
Senior Vehicle Examiner	Z10	Z6	54,989.55	61,515.22
Senior Veterinary Officer	S5		102,991.39	
Senior Welder	Z27	Z20	34,509.13	41,621.07
Senior Welfare Officer	Z5	Z3	63,366.16	67,068.03
Senior Well Inspector	Z10	Z6	54,989.55	61,515.22
Senior Youth Development Officer	Z10	Z6	54,989.55	61,515.22
Sergeant, Police	P20	P17	50,692.57	54,649.47
Sewing Mistress	Z27	Z20	34,509.13	41,621.07
Server	Z38		24,404.81	
Shipping Superintendent	Z10	Z6	54,989.55	61,515.22
Sister	Z10	Z6	54,989.55	61,515.22
Social Worker I	Z16	Z6	45,981.81	61,515.22
Social Worker II	Z23	Z17	38,476.87	44,765.28
Software Instructor	Z23	Z17	38,476.87	44,765.28
Software Licensing Specialist	**Z16**	**Z8**	**45,981.81**	**58,106.03**
Solicitor General	S1		155,322.59	
Special Grade Teacher	Z22	Z5	39,524.94	63,366.16
Special Needs Educator	Z15	Z2	47,198.34	66,192.48
Special Nurse I	Z23	Z17	38,476.87	44,765.28
Special Nurse II	Z27	Z20	34,509.13	41,621.07
Speech Therapist	Z10	Z1	54,989.55	71,936.17
Sports Development Officer I	**Z6**	**Z1**	**61,515.22**	**71,936.17**

Appendix B – *Cont'd*

Part II

SALARY SCALE

Post		*Code No.*	*Salary Scale*	
			$	$
Sports Development Officer II	**Z16**	**Z8**	**45,981.81**	**58,106.03**
Staff Development Officer	Z5	Z3	63,366.16	67,068.03
Staff Nurse	Z23	Z11	38,476.87	53,431.30
Station Foreman	Z33	Z24	28,965.38	37,428.80
Station Officer, Fire Service	P13	P10	59,925.34	64,368.61
Station Sergeant, Police	P16	P14	55,968.44	58,606.38
Statistical Assistant	Z23	Z17	38,476.87	44,765.28
Statistician I	Z10	Z3	54,989.55	67,068.03
Statistician II	Z16	Z11	45,981.81	53,431.30
Stenographer/Typist	Z38	Z24	24,404.81	37,428.80
Steward	Z23	Z17	38,476.87	44,765.28
Steward Assistant	Z38	Z24	24,404.81	37,428.80
Storekeeper	Z33	Z24	28,965.38	37,428.80
Sub Officer, Fire Service	P16	P14	55,968.44	58,606.38
Superintendent, Prisons	P3		102,991.39	
Superintendent of Works	Z16	Z11	45,981.81	53,431.30
Superintendent, Markets	Z10	Z3	54,989.55	67,068.03
Superintendent, Police	P6	P5	74,577.51	81,802.09
Supervisor Investigator	Z23	Z17	38,476.87	44,765.28
Supervisor of Insurance and Pensions		S3	127,417.24	
Supervisor of Insolvency	S3		127,417.24	
Supervisor, Govt. Industrial Schools	Z33	Z24	28,965.38	37,428.80
Supervisor, Markets	Z23	Z17	38,476.87	44,765.28
Supervisor, Microfilming & Binding	Z5	Z3	63,366.16	67,068.03
Supervisor, School Meals	Z30	Z28	31,701.72	33,573.33
Supervisor, Seed Store	Z16	Z11	45,981.81	53,431.30
Supervisor, Elayne Scantlebury Centre	S9		74,577.00	
Supplies Assistant	Z23	Z17	38,476.87	44,765.28
Supplies Assistant	Z38	Z30	24,404.81	31,701.72
Supply Inventory Officer	Z16	Z11	45,981.81	53,431.30
Survey Assistant	Z38	Z24	24,404.81	37,428.80
Systems Administrator	S9		74,577.00	
Systems/Database Administrator	S9		74,577.00	
Systems/Network Administrator	S9		74,577.00	
Systems Network Administrator NIS	S7		85,653.79	
Systems Analyst	Z10	Z1	54,989.55	71,936.17

Appendix B – *Cont'd*

Part II

SALARY SCALE

Post	*Code No.*		*Salary Scale*	
			$	$
Systems Analyst/Programmer	Z6	Z1	61,515.22	71,936.17
Systems Analyst/Senior Programmer	Z10	Z1	54,989.55	71,936.17
Teacher	Z36	Z24	26,229.04	37,428.80
Teacher's Aide	Z38	Z30	24,404.81	31,701.72
Technical Assistant (NLS)	Z33	Z24	28,965.38	37,428.80
Technical Assistant	Z23	Z14	38,476.87	48,756.58
Technical Assistant	Z23	Z17	38,476.87	44,765.28
Technical Assistant I	Z23	Z17	38,476.87	44,765.28
Technical Assistant II	Z27	Z20	34,509.13	41,621.07
Technical Assistant III	Z33	Z24	28,965.38	37,428.80
Technical Assistant IV	Z38	Z30	24,404.81	31,701.72
Technical Director	S4		114,569.78	
Technical/Network Support Specialist	S9		74,577.00	
Technical Officer	S7		85,653.79	
Technical Officer	Z6	Z1	61,515.22	71,936.17
Technical Officer, Project Coordination Unit	**Z10**	**Z1**	**54,989.55**	**71,936.17**
Technical Officer I	Z6	Z1	61,515.22	68.510.64
Technical Officer II	Z10	Z6	54,989.55	61,515.22
Technical Operator (Radio)	Z16	Z11	45,981.81	53,431.30
Technical Storekeeper	Z27	Z20	34,509.13	41,621.07
Technical Support Specialist I	**Z6**	**Z1**	**61,515,22**	**71,936.17**
Technical Support Specialist II	**Z16**	**Z8**	**45,981.81**	**58, 106.03**
Technician I	Z16	Z11	45,981.81	53,431.30
Technician I	Z23	Z17	38,476.87	44,765.28
Technician II	Z23	Z17	38,476.87	44,765.28
Technician II, M.E.C.	Z23	Z14	38,476.87	48,756.58
Technician II/Technical Assistant	Z23	Z17	38,476.87	44,765.28
Telecommunications Engineer	**Z6**	**Z1**	**61,515.22**	**71,936.17**
Telecommunications Officer I	Z10	Z6	54,989.55	61,515.22
Telecommunications Officer II	Z16	Z11	45,981.81	53,431.30
Telecommunications Officer III	Z23	Z14	38,476.87	48,756.58
Telecommunications Specialist	**Z10**	**Z6**	**54,989.55**	**61,515.22**
Telephone Operator	Z38	Z30	24,404.81	31,701.72

Appendix B – *Cont'd*

Part II

SALARY SCALE

Post	*Code No.*		*Salary Scale*	
			$	$
Telephone Operator/Receptionist	Z38	Z30	24,404.81	31,701.72
Terrier Officer	Z23	Z17	38,476.87	44,765.28
Testing Officer	Z16	Z11	45,981.81	53,431.30
Therapeutic Dietician	Z16	Z6	45,981.81	61,515.22
Therapeutic Recreational Therapist	**Z5**	**Z3**	**63.366.16**	**67,068.03**
Therapy Assistant I	Z27	Z20	34,509.13	41,621.07
Therapy Assistant II	Z33	Z24	28,965.38	37,428.80
Tourism Officer I	Z6	Z1	61,515.22	71,936.17
Tourism Officer II	Z16	Z8	45,981.81	58,106.03
Town Planner	Z6	Z1	61,515.22	71,936.17
Trade Officer	Z10	Z3	54,989.55	67,068.03
Trading Standards Officer	Z10	Z3	54,989.55	67,068.03
Trading Standard Inspector I	Z23	Z14	38,476.87	48,756.58
Trading Standard Inspector II	Z27	Z20	32,654.84	41,621.07
Traffic Superintendent	Z10	Z6	54,989.55	61,515.22
Traffic Warden	Z38		24,404.81	
Trained Teacher	Z22	Z10	39,524.94	54,989.55
Trainee Cyto-Technologist	Z38	Z24	24,404.81	37,428.80
Trainee Data Processing Manager	Z16	Z11	45,981.81	53,431.30
Trainee Dental Auxiliary	Z38	Z24	24,404.81	37,428.80
Trainee Dental Hygienist	Z38	Z24	24,404.81	37,428.80
Trainee Draughtsman	Z38	Z24	24,404.81	37,428.80
Trainee Laboratory Technician	Z38	Z24	24,404.81	37,428.80
Trainee Pharmacist	Z38	Z24	24,404.81	37,428.80
Trainee Property Manager	Z16	Z11	45,981.81	53,431.30
Trainee Technician	Z38	Z24	24,404.81	37,428.80
Trainee Vet. Lab. Technician	Z38	Z24	24,404.81	37,428.80
Training Officer	Z16	Z11	45,981.81	53,431.30
Transcription Officer	**Z38**	**Z24**	**24,404.81**	**37,428.80**
Transport Foreman	Z23	Z17	38,476.87	44,765.28
Transport Inspector	Z27	Z20	34,509.13	41,621.07
Tutor, Erdiston College	S8		79,294.69	
Tutor, Hospitals	Z5	Z3	63,366.16	67,068.03
User Support Specialist I	**Z23**	**Z17**	**38,476.87**	**44,765.28**
User Support Specialist II	**Z38**	**Z24**	**24,404.81**	**37,428.80**
Valuer I	Z6	Z1	61,515.22	71,936.17

Appendix B – *Cont'd*

Part II

SALARY SCALE

Post		*Code No.*	*Salary Scale*	
			$	$
Valuer II	Z16	Z6	45,981.81	61,515.22
Vault Attendant	Z38	Z30	24,404.81	31,701.72
Vehicle Examiner	Z16	Z11	45,981.81	53,431.30
Veterinary Laboratory Technician	Z23	Z17	38,476.87	44,765.28
Veterinary Lab. Technologist	Z16	Z6	45,981.81	61,515.22
Veterinary Officer	S9		74,577.00	
Veterinary Pathologist	S6		92,591.60	
Vice Principal, G.I. Schools	S9		74,577.00	
Ward Clerk	Z38	Z24	24,404.81	37,428.80
Warden	Z38	Z30	24,404.81	31,701.72
Warden, Nurses Home	Z33	Z24	28,965.38	37,428.80
Waste Management Coordinator	**S8**		**79,294.69**	
Water Quality Technician	Z13	Z8	50,314.82	58,106.03
Web Developer	**Z6**	**Z1**	**61,515.22**	**71,936.17**
Welfare Officer I	Z16	Z6	45,981.81	61,515.22
Welfare Officer II	Z23	Z17	38,476.87	44,765.28
Works Supervisor	Z23	Z17	38,476.87	44,765.28
Workshop Foreman	Z23	Z17	38,476.87	44,765.28
Workshop Manager	S9		74,577.00	
Yard Superintendent	Z33	Z24	28,965.38	37,428.80
Youth Commissioner I	Z16	Z11	45,981.81	53,431.30
Youth Commissioner II	Z23	Z17	38,476.87	44,765.28
Youth Commissioner III	Z38	Z24	24,404.81	37,428.80
Youth Development Officer	S8		79,294.69	
Youth Enterprise Officer	Z10	Z1	54,989.55	71,936.17
Youth Project Coordinator	Z16	Z11	45,981.81	53,431.30

S1

$159,982.27

Auditor General
Chief Parliamentary Counsel
Director General, Foreign Trade
Director General, Human Resources
Commissioner of Titles
Director, Min. of Industry and International Business
Director, National Insurance
Director of Finance and Economic Affairs
Director of Public Prosecutions
Permanent Secretary
Registrar, Registration
Secretary to the Cabinet
Solicitor General

S2:S1

$145,997.16:$159,982.27

Accountant General
Chief Agricultural Officer
Chief Education Officer
Chief Medical Officer
Chief Technical Officer

S2

$145,997.16

Chief Technical Officer, International Transport
Comptroller, Customs
Director of Statistical Service
Supervisor of Insurance

S3:S2

$131,239.76:$159,982.27

Chief Digital Technology Officer
Chief Labour Officer
Deputy Chief Parliamentary Counsel
Deputy Director of Public Prosecutions
Deputy Solicitor General
Director of Trade
Director, Human Resource Policy and Staffing
Director, Learning and Development
Director, People Resourcing and Compliance

S3

$131,239.76

Chief Electoral Officer
Chief Legal Officer
Chief Telecommunications Officer
Chief Town Planner
Data Protection Commissioner
Deputy Permanent Secretary
Director, Data Processing
Director, Design and Implementation Unit
Director of Communications
Director, Coastal Zone Management Unit
Director, Digital Infrastructure
Director, Digital Solutions and Cyber Security
Director, Drug Service
Director, Efficiency Unit
Director, Science, Market Research and Innovation
Hospital Director, Mental Hospital
Manager, Public Investment Unit
Postmaster General
Public Counsel
Registrar of Corporate Affairs and Intellectual Property
Registrar of Titles
Senior Medical Officer of Health

S4

$118,006.87

Chief Business Development Officer
Chief Electrical Officer

Chief Engineer, International Transport
Chief Immigration Officer
Chief Magistrate
Chief Management Accountant
Chief of Protocol
Chief Property Manager
Chief Security Officer
Chief Supply Officer
Chief Surveyor
Deputy Auditor General
Deputy Accountant General
Deputy Chief Agricultural Officer
Deputy Chief Education Officer
Deputy Commissioner, Inland Revenue
Deputy Director, National Insurance
Director, Higher Education Development Unit
Director, National Council for Science and Technology
Director, National Library Service
Director, Office of Public Sector Reform
Director, Project Coordination Unit
Director, Research and Planning
Director, VAT Unit
Director of Meteorological Services
Director of Research
Director of Youth Affairs
Economic Adviser
Financial Controller
Housing Development Officer
Laboratory Director
Principal, Erdiston College
Principal, Samuel Jackman Prescod Polytechnic
Principal, Secondary School
Principal Training Officer
Technical Director

S5:S4

$106,081.13:$118,006.87

Magistrate
Medical Officer of Health
Principal Crown Counsel
Principal Legal Officer
Senior Parliamentary Counsel

S5:S4:S3:S2

$106,081.13:$118,006.87
$131,239.76: $145,997.16

Consultant
Consultant Psychiatrist
Forensic Pathologist
Microbiologist (Medical)
Senior Consultant

S5

$106,081.13

Audit Manager
Chief Accountant
Chief Budget Analyst
Chief Debt Strategy Analyst
Chief Economist
Chief Environmental Engineer
Chief Environmental Health Officer
Chief Geologist
Chief Health Planner
Chief Housing Planner
Chief Information Officer
Chief Internal Auditor
Chief Planning Officer
Chief Project Analyst
Chief Research Officer
Chief Tourism Development Officer
Chief Welfare Officer
Deputy Chief Technical Officer
Deputy Comptroller, Customs
Deputy Director, Data Processing Department
Deputy Director, National Insurance
Deputy Hospital Director
Deputy Registrar
Deputy Supervisor of Insurance
Director, Barbados Employment Career Counselling Services
Director, Information Systems
Financial Controller
Government Printer
Manager, School Meals
Private Secretary and Administrative

Officer
Professional Accountant
Registrar, Cooperatives
Senior Dental Officer
Senior Electronic Engineer/Senior Electronics Officer
Senior Mechanical Engineer
Senior Research Analyst
Senior Veterinary Officer

S6:S5

$95,369.35: $106,081.13

Senior Registrar (Medical)
Finance Officer, National Insurance

S6

$95, 369.35
Assistant Director, Drug Service
Chief Audio Visual Aids Officer
Chief Archivist
Chief Licensing Officer
Chief Nursing Officer
Chief Price Control Officer
Chief Research & Planning Officer
Clerk to the Privy Council
Deputy Airport Manager
Deputy Chief Electoral Officer
Deputy Chief Labour Officer
Deputy Chief Supply Officer
Deputy Chief Town Planner
Deputy Commissioner, Land Tax
Deputy Director, Digital Solutions and Cyber Security
Deputy Director, Efficiency Unit
Deputy Director, Learning and Development
Deputy Director, National Library Service
Deputy Director, People Resourcing and Compliance
Deputy Director, Policy
Deputy Director, Staffing
Deputy Director of Meteorological Services
Deputy Director of Statistical Service
Deputy Laboratory Director
Deputy Postmaster General
Deputy Principal, Erdiston College
Deputy Principal, Samuel Jackman Prescod Polytechnic
Deputy Principal, Secondary Schools
Deputy Principal Training Officer
Deputy Registrar, Corporate Affairs & Intellectual Property
Deputy Registrar of Titles
Development Officer
Digital Development Policy Coordinator
Director, Analytical Services
Director Barbados Youth Service
Engineer, Project Coordination Unit
Finance Officer
Funding Development Manager
Investigations Officer
Manager, Information Systems
Manager, Markets
Manager, Youth Entrepreneurial Scheme
Parliamentary Counsel
Principal Management Analyst
Principal Personnel Officer
Research Economist
Secretary to the Commissions
Senior Administrative Officer
Senior Crown Counsel
Senior Education Officer
Senior Environmental Officer
Senior Foreign Service Officer
Senior I.T. Projects Manager
Senior Legal Officer
Senior Management Development Officer
Senior Registration Officer
Senior Technical Officer
Senior Telecommunications Manager
Transport Planner/Administrative Officer
Veterinary Pathologist

S7

$88,223.40

Assistant Commissioner, Inland Revenue
Assistant Comptroller, Customs
Assistant Director, National Insurance
Assistant Hospital Director
Assistant Manager, Human Resources
Chief Community Development Officer

Chief Fisheries Officer
Chief Probation Officer
Chief Public Health Nurse
Data Processing Manager
Debt Analyst
Deputy Chief Electrical Officer
Deputy Chief Environmental Engineer
Deputy Chief Environmental Health Officer
Deputy Chief Health Planner
Deputy Chief Information Officer
Deputy Chief Welfare Officer
Deputy Director, Coastal Zone Management Unit
Deputy Government Printer
Deputy Principal, Samuel Jackman Prescod Polytechnic
Director, Emergency Services
Hospital Manager
Hospital Pharmacist
Human Resources Development Officer
Manager, Information Systems
Matron, Queen Elizabeth Hospital
Operations Controller
Principal Auditor
Principal, Government Industrial Schools
Principal Nursing Officer, Mental Hospital
Project Development Officer
Registrar I (Medical)
Senior Agricultural Officer
Senior Biochemist
Senior Engineer (Civil/Electrical)
Senior Network Engineer
Senior Property Manager
Senior Psychologist
Senior Surveyor
Senior Technical Officer
Senior Tutor, Erdiston College
Technical Officer

S8

$81,673.53

Assistant Chief Audio Visual Aids Officer
Assistant Chief Labour Officer
Assistant Director
Assistant Director, Analytical Services
Assistant Director, Information Knowledge Management
Assistant Medical Officer of Health
Biochemist I
Buildings Officer
Co-ordinator, Government Department Libraries
Deputy Chief Immigration Officer
Deputy Chief Licensing Officer
Deputy Registrar, Cooperatives
Education Officer
Legal Examiner
Microbiologist I (Non-Medical)
Monitoring and Evaluation Specialist
Network/Systems Administrator
Nutrition Officer
Physicist I
Principal, Nursery, Primary & Composite Schools
Registrar II (Medical)
Senior Data Processing Officer
Senior Information Officer
Senior Meteorologist
Senior Security Analyst
Senior Superintendent, Markets
Senior Systems Administrator
Senior Systems Analyst
Senior Tourism Development Officer
Senior Town Planner
Supervising Valuer
Tutor, Erdiston College
Waste Management Coordinator
Youth Development Officer

S9

$76,814.31

Assistant Chief Electoral Officer
Assistant Chief Research & Planning Officer
Assistant Matron, Queen Elizabeth Hospital
Assistant Postmaster General
Chief Environmental Engineering

Assistant
Chief Laboratory Technologist
Curriculum Development/Liaison Officer
Customer Support Manager
Database Administrator
Dental Officer
Deputy Chief Community Development Officer
Deputy Chief Fisheries Officer
Deputy Chief Probation Officer
Deputy Chief Public Health Nurse
Deputy Principal Nursing Officer
Dietician
Director, Women's Bureau
Guidance Officer
Instructor, International Transport
Manager, Fisheries Complex
Network Administrator
Network Engineer
Principal Environmental Health Officer
Principal Inspector
Principal Nursing Officer, St. Michael
Senior Archivist
Senior Information Officer
Senior Librarian
Senior Tutor, Hospitals
Systems Administrator
Systems/Database Administrator
Systems/Network Administrator
Technical/Network Support Specialist
Veterinary Officer
Vice Principal, Government Industrial Schools
Workshop Manager

Z3-1: S8:S7: S6:S5

$69,080.07 - $74,094.26: $81,673.53: $88,223.40: $95,369.35: $106,081.13

Clinical Medical Officer

Z.3-1

$69,080.07 - $74,094.26

Air Traffic Control Supervisor
Crown Counsel
Legal Officer
Mediation Co-ordinator
Nurse Manager
Registration Officer
Senior House Officer

Z2

$71,587.16

Instructional Designer

Z5-1

$65,267.14 - $74,094.26

Hospital Infection Control Officer

Z.6-1

$63,360.68 - $74,094.26

Administrative Officer I
Agricultural Officer I
Application Support Specialist I
Assistant Registrar
Bio-Statistician
Chief Airport Security Officer
Chief Marshal
Coastal Planner
Coastal Engineer
Deputy Director, Emergency Services
Electronics Engineer/Electronics Officer
Engineer (Mechanical/Civil/Electrical)
Environmental Officer
Fisheries Biologist I
Foreign Service Officer I
I.C.T Disaster Recovery Specialist
Inmate Drug Rehabilitation Coordinator
Management Development Officer
Management Development Specialist I
Marketing Research Officer
Marine Biologist I
Medical Equipment Engineer
Meteorologist I
Psychologist
Psychologist (Forensic)
Scientific Officer I
Senior Accountant
Senior Auditor
Senior Budget Analyst

Senior Business Development Officer
Senior Debt Compiler and Statistics Officer
Senior Economist
Senior Employment Officer
Senior Factory Inspector
Senior Health Planning Officer
Senior Housing Planner
Senior Human Resource Officer
Senior Internal Auditor
Senior Labour Officer
Senior Personnel Officer
Senior Placement and Counselling Officer
Senior Planning Officer
Senior Postal Accountant
Senior Programme Officer
Senior Project Analyst
Senior Research Officer
Senior Security Officer
Senior Statistician
Senior Telecommunications Officer
Senior Training Officer
Sports Development Officer I
Systems Administrator
Systems Analyst/Programmer
Technical Officer
Technical Officer I
Technical Support Specialist I
Telecommunications Engineer
Tourism Development Officer I
Valuer I
Web Developer

Z.10-1

$56, 639.24 - $74,094.26

Audiologist
Audio Visual Aids Officer
Biochemist II
Data Analyst
Data Processing Officer
Environmental Education Officer
Health Education Officer
Innovation Officer
Land Surveyor
Microbiologist II (Non-Medical)
Petroleum Officer
Physicist II
Psychotherapist
Security Analyst
Senior Analyst/Senior Programmer
Senior Programmer
Senior School Meals Officer
Speech Therapist
Systems Analyst
Systems Analyst/Senior Programmer
Technical Officer
Town Planner
Youth Enterprise Officer

Z.13-1

$51,8244.26 - $74,094.26

Principal Legal Assistant

Z.14-1

$50,219.28 - $74,094.26

Agricultural Officer II
Assistant Town Planner
Fisheries Biologist II
Marine Biologist II
Scientific Officer II

Z.5-2

$65,267.14 - $71,587.16

Instructor I, Samuel Jackman Prescod Polytechnic

Z.15-2

$48,614.29 - $71,587.16

Graduate Teacher, Children's Development Centre
Special Needs Educator

Z.22-2

$40,715.84-$71,587.16

Guidance Counsellor

Z.22-5

$40,715.84 - $65,267.14

Special Grade Teacher

Z.22-8

$40,715.84 - $59,849.21

Qualified Teacher

Z.22-10

$40,715.84 - $56,639.24

Trained Teacher

Z.5-3

$65,267.14 - $69,080.07

Animal Control Officer
Assistant Chief Immigration Officer
Assistant Government Printer
Assistant Nutrition Officer
Chief Dispenser
Chief Dispenser/Senior Pharmacist
Chief Medical Records Officer
Chief Physiotherapist
Drug Inspector
Environmental Health Specialist
Hansard Editor
Instructor, Grade I, Community College
Principal Nursing Officer, District Hospitals (other than Geriatric Hospital)
Programme Counsellor
Property Manager
Quality Manager
Senior Cardiac Technologist
Senior Community Development Officer
Senior Counsellor
Senior Environmental Engineering Assistant
Senior Environmental Health Officer
Senior Health Sister/Senior Nursing Officer (Public Health)
Senior Laboratory Technologist
Senior Medical Social Worker
Senior Perfusionist
Senior Probation Officer
Senior Programme Officer
Senior Psychiatric Social Worker
Senior Radiographer
Senior Sister/Senior Nursing Officer
Senior Welfare Officer
Staff Development Officer
Supervisor, Microfilming and Binding
Therapeutic Recreational Therapist
Theatre Manager
Tutor, Hospitals

Z.10-3

$56,639.24 - $69,080.07

Air Traffic Control Officer, Grade I
Archivist
Budget Analyst I
Business Development Officer
Chief Electrical Inspector
Chief Planning Assistant
Cinematographer
Communications Coordinator
Content Manager
Co-ordinator, Children's Development Centre
Customs Officer I
Economist I
Health Planning Officer I
Hospital Infection Control Officer

Housing Planner I
Information Officer
Insurance Officer I
Labour Economist
Librarian
Maintenance Supervisor
Maintenance Supervisor I
Maintenance Supervisor, Plumbing
Medical Librarian
Meteorologist II
Planning Officer
Price Control Officer
Principal Fisheries Assistant
Programme Officer 1
Project Analyst I
Public Relations Officer/Liaison Officer
Research Officer I
Senior Cooperatives Officer
Senior Executive Officer
Senior Executive Secretary
Senior Supply Officer
Statistician I
Superintendent, Markets
Supervisor, St. Andrew's Children Home

Z.10-6

$56,639.24 - $63,360.68

Ambulance Officer
Court Administrator

Deputy Chief Marshal
Health Sister/ Nursing Officer
(Public Health)
I.C.T Infrastructural Specialist
Instructor II
Instructor, Grade II, Community College
Maintenance Coordinator
Operations Officer, National Insurance
Perfusionist
Pharmacist I
Security Officer I
Senior Airport Security Officer
Senior Blood Collecting Technician
Senior Computer Operator
Senior Dispenser/Pharmacist I
Senior Maintenance Technician
Senior Immigration Officer
Senior Medical Records Officer
Senior Physiotherapist
Senior Postal Superintendent
Senior School Attendance Officer
Senior Superintendent of Works
(Electrical/Mechanical)
Senior Technical Officer
Senior Technician
Senior Testing Officer
Senior Vehicle Examiner
Senior Well Inspector
Shipping Superintendent
Sister/Nursing Officer
Technical Officer II
Telecommunications Officer I
Telecommunications Specialist
Traffic Superintendent

Z.10-8

$56,639.24 - $59,849.21

Senior Teacher

Z.16-6

$47,361.26-$63,360.68

Cardiac Technologist
Chiropodist
Community Development Officer I
Community Nutrition Officer I
Counsellor 1
Cyto-Technologist
E.E.G. Technologist
Laboratory Technologist
Medical Social Worker I
Orthoptist
Probation Officer I
Programme Officer I
Programmer
Psychiatric Social Worker I
Radiographer
Radioisotope Technician
Social Worker I
Therapeutic Dietician
Valuer II
Veterinary Laboratory Technologist

Welfare Officer I

Z.13-8

$51,824.26 - $59,849.21

Employment Officer
Environmental Engineering Assistant
Environmental Health Officer I
Environmental Technician
Factory Inspector
Labour Officer I
Matron, Government Industrial Schools
Placement and Counselling Officer I
Senior Maintenance Technician
Senior Meteorological Assistant
Water Quality Technician

Z.16-8

$47,361.26 - $59,849.21

Accountant
Accounts Officer I
Administrative Officer II
Application Support Specialist II
Assistant Shipping Superintendent
Auditor
Auxiliary Dental Officer
Farm Manager
Foreign Service Officer II
Home Supervisor
Human Resource Officer
Inspector, Inland Revenue
Internal Auditor
Internal Auditor I, National Insurance
Licensing Officer
Management Service Specialist II
Occupational Therapist
Personnel Officer
Physiotherapist
Programme Officer
Postal Accountant
School Attendance Officer
Senior Agricultural Assistant
Senior Animal Health Assistant
Senior Laboratory Assistant
Senior Planning Assistant
Software Licensing Specialist
Sports Development Officer II
Technical Support Specialist II
Tourism Development Officer II
Training Officer

Z.16-11

$47,361.26 - $55,034.24

Air Traffic Control Officer, Grade II
Archives Assistant I
Assistant Ambulance Officer
Assistant Cinematographer
Assistant Data Processing Officer
Assistant Information Officer
Assistant Property Manager
Assistant Speech Therapist
Budget Analyst II
Chief Compositor
Communications Officer
Control Supervisor
Corporate Officer I
Corporate Affairs Officer I
Co-operative Officer I
Court Reporter
Cultural Arts Officer
Customs Officer II
Cypher Officer I
Data Librarian
Dispenser/Pharmacist II
Economist II
Executive Assistant, Governor-General
Executive Officer
Executive Secretary
Field Officer
Foreman Binder
Foreman Machine Operator
Foreman Mechanic, Government Printing
Health Planning Officer II
Hospital Supplies Officer
Hostess
Housing Planner II
Hydrographer
Immigration Officer I
Inspector of Standards
Insurance Officer II
Legal Secretary
Library Assistant I
Machine Supervisor

Maintenance Officer
Maintenance Supervisor II
Maintenance Technician I
Manager, V.I.P. Lounge
Marketing Officer
Medical Records Officer
Office Supervisor
Operations Librarian
Operations Supervisor
Pharmacist II
Postal Superintendent
Postal Superintendent (Philatelic)
Postmaster/Postmistress, Grade I
Programme Officer II
Project Analyst II
Records Management Officer
Records Officer
Rehabilitation Officer
Research Officer II
School Meals Officer
Security Officer II
Senior Archives Technical Assistant
Senior Computer Operator
Senior Draughtsman
Senior Electrical Inspector
Senior Field Investigator
Senior Fisheries Assistant
Senior Foreman
Senior Legal Assistant
Senior Maintenance Technician
Senior Marshal
Senior Photographer
Senior Supervisor, Markets
Senior Technical Assistant
Shorthand Writer
Statistician II
Superintendent, Janitorial Service
Superintendent of Works
Supervisor, Seed Store
Supervisor Investigator
Supply Inventory Officer
Supply Officer
Tax Relief Investigator
Technical Operator (Radio)
Technician I
Telecommunications Officer II
Testing Officer
Trainee Property Manager
Trainee Data Processing Manager
Trainee Perfusionist
Vehicle Examiner

Youth Project Co-ordinator

Z.22-5

$40,715.84 - $65,267.14

Special Grade Teacher

Z.23-6

$39,631.18 - $63,360.68

Drug Therapist

Z.23-11

$39,631.18 - $55,034.24

Assistant Matron, Government Industrial Schools (if R.N.)
Blood Collecting Technician
Instructor III
Male Nurse
Nurse
Phlebotomist
Quality Control Officer
Quality Control Inspector
Staff Nurse

Z.23-14

$39,631.18-$50,219.28

Agricultural Assistant I
Animal Health Assistant I
Archives Technical Assistant
Assistant Home Supervisor
Chief Telephone Operator
Dental Hygienist
Electrical Inspector
Environmental Health Officer II
Environmental Inspector I
Field Inspector
Graphic Artist
Inspector, Weights and Measures
Laboratory Assistant I
Labour Officer II
Maintenance Technician

Maintenance Technician II (Electrical)
Meteorological Assistant I
Pesticide Control Inspector
Planning Assistant I
Senior Transport Inspector
Technical Assistant
Technician II
Telecommunications Officer III

Z.17

$46,108.24

Building Supervisor

Z.23-17

$39,631.18 - $46,108.24

Accounts Officer
Accounts Officer II
Audio Visual Operator
Animal Control Inspector
Archives Assistant II
Assistant Accountant
Assistant Foreman Binder
Assistant Foreman Machine Operator
Assistant Hospital Supplies Officer
Assistant Human Resource Officer
Assistant Machine Supervisor
Assistant Medical Records Officer
Assistant Personnel Officer
Assistant Postal Accountant
Assistant Records Officer
Assistant Postal Superintendent
Assistant Superintendent of Works
Assistant Supervisor
Assistant Valuer
Cameraman, Audio Visual Aids
Cardiac Technician
Chief Customs Guard
Community Development Officer II
Community Nutrition Officer II
Compiler, Official Gazette
Computer Operator
Computer Operator/Compiler
Control Officer
Cooperatives Officer II
Corporate Affairs Officer II
Counsellor II
Customs Officer III
Cypher Officer II
Data Collector
Debt Compiler and Statistics Officer
Design Officer
Dietetic Assistant
Draughtsman
Draughtsman/Technician
Engineering Assistant
Equipment Operator
Examiner
Field Investigator
Fisheries Assistant I
Floor Manager, Audio Visual Aids
Foreman
Foreman (Maintenance)
Foreman Mechanic
Foreman (Works)
Foreman/Plumber
Foreman/Receptionist
Forms Printer
Furniture and Handicraft Paint Instructor
Housekeeper I
Housekeeper, Grade I
Immigration Officer II
Information and Records Officer
Inspector of Wells
Internal Auditor II
Laboratory Technician
Laundry Superintendent, Queen Elizabeth Hospital
Legal Assistant
Letter Press Operator
Library Assistant II
Lounge Attendant
Maintenance Supervisor III
Maintenance Technician
Marshal I
Marshal II
Mechanic, Government Printing
Medical Records Clerk I
Medical Secretary I
Medical Social Worker II
Photographer
Placement and Counselling Officer II
Postmaster/Postmistress, Grade II
Probation Officer II
Programme Officer II
Programmer's Assistant
Proof Reader I
Psychiatric Social Worker II
Rehabilitative Therapy Technician I

Research Investigator
Secretary
Security Officer III
Senior Clerk
Senior Compositor
Senior Data Entry Operator
Senior Food Service Supervisor
Senior Inspector of Postmen
Senior Inspector (Price Control)
Senior Instructor/Instructress, Government Industrial Schools
Senior Machine Operator
Senior Orderly Supervisor
Senior Storekeeper
Software Instructor
Social Worker II
Special Nurse I
Statistical Assistant
Steward
Supervisor Investigator
Supervisor, Markets
Supplies Assistant
Technical Assistant
Technical Assistant I
Technician II
Technician II/Technician Assistant
Terrier Officer
Transport Foreman
User Support Specialist I
Veterinary Laboratory Technician
Welfare Officer II
Works Supervisor
Workshop Foreman

Z.27-20

$35,544.40-$42,869.70

Accounting Aide
Assistant Foreman Mechanic
Assistant Maintenance Technician (Electrical)
Clerk of Works, Soil Conservation
Dietary Technician
Food Service Supervisor I
Foreman Operator
Head Butler
Hotline Manager
Housekeeper, Grade II
Housekeeper, Governor General
Housekeeper I
Inspector of Postmen
Instructor/Instructress, Government Industrial Schools
Laundry Superintendent
Linen Supervisor
Marshal II
Nursing Assistant I
Occupational Therapy Assistant I
Orthopaedic Appliance Technician
Paramedic Technician
Price Control Inspector
Rehabilitative Therapy Technician II
Senior Binder
Senior Electrician
Senior Fitter
Senior Machine Operator, Government Printing
Senior Machinist
Senior Mechanic
Senior Telephone Operator
Senior Welder
Sewing Mistress
Special Nurse II
Technical Storekeeper
Technical Assistant II
Technical Assistant IV
Therapy Assistant I
Transport Inspector

Z.30-28

$32,652.77 - $34,580.53

Supervisor, School Meals

Z.33-24

$29,834.34 - $38,551.66

Agricultural Assistant II
Air Traffic Control Cadet
Assistant Forms Printer
Assistant Linen Supervisor
Assistant Matron, Government Industrial Schools (if not R.N.)
Assistant Orthopaedic Appliance Technician)
Assistant Photographer
Assistant Supervisor, Markets
Assistant Works Supervisor

Binder
Boiler Operator
Clinical Photographer
Data Entry Operator I
Environmental Health Assistant I
Environmental Inspector II
Fisheries Assistant II
Field Foreman
Food Service Supervisor II
Housekeeper, Grade III
Junior Mechanic
Laboratory Assistant II
Laundry Supervisor
Linen Keeper
Machine Operator (Printing)
Maintenance Technician III
Meteorological Assistant II
Nursery Supervisor
Nursing Assistant II
Occupational Therapy Assistant II
Orderly Supervisor
Perfusionist Aide
Planning Assistant II
Proof Reader II
Research Investigator
Senior Customs Guard
Senior Departmental Aide
Senior Messenger
Senior Postman
Senior Records Sorter
Senior Seamstress
Senior Security Guard
Storekeeper
Supervisor, Government
Industrial Schools
Technical Assistant III
Therapy Assistant II
Trainee Laboratory Technician
Warden, Nurses Home
Yard Superintendent

Z.36-8

$27,015.91- $59,849.21

Teacher/Trained Teacher

Z.33

$29,834.34

Senior Traffic Warden

Z.35-32

$27,955.38-$30,773.81

Assistant Supervisor, School Meals

Z36 – 24

$27,015.91-$38,551.66

Teacher

Z.38-24

$25,136.95 - $38,551.66

Administrative Assistant
Agricultural Aide
Anaesthetic Aide
Animal Health Assistant II
Archives Assistant III
Audit Clerk
Assistant Cypher Officer
Clerical Officer
Clerk/Typist
Compositor
Dark Room Technician
Flight Operator
Geological Assistant
Immigration Officer III
Library Assistant III
Machine Operator
Medical Records Clerk II
Medical Secretary II
Nursery Aide
Operator
Plant Disease Inspector
Plant Disease Supervisor
Postal Clerk
Receptionist/Typist
Stenographer/Typist
Survey Assistant
Trainee Cardiac Technician
Trainee Cyto-Technologist
Trainee Dental Auxiliary
Trainee Dental Hygienist

Trainee Draughtsman
Trainee Laboratory Technician
Trainee Pharmacist
Trainee Technician
Trainee Veterinary Laboratory Technician
Transcription Officer
User Support Specialist II
Ward Clerk

Z.38-30

$25,136.95 - $32,652.77

Airport Security Guard
Airport Supervisor
Ambulance Driver
Archives Keeper
Assistant Food Service Supervisor
Assistant Storekeeper
Assistant Technician, Archives
Attendant
Community Development Aide
Customs Guard
Data Entry Operator II
Dental Assistant
Departmental Aide
Driver
Driver/Messenger
Driver/Operator
Environmental Health Assistant II
Farm Attendant
Field Assistant
Head Gardener
Health Aide
Keeper
Laboratory Attendant
Laboratory Attendant/Cleaner/Driver
Maid/Messenger
Messenger
Postal Officer
Postman
Receptionist
Records Sorter
Security Guard
Supplies Assistant
Teacher's Aide
Technical Assistant IV
Telephone Operator
Telephone Operator/Receptionist
Vault Attendant
Warden

Z.38-34

$25,136.95 - $28,894.87

Attendant
Binder's Assistant
Butler
Gatekeeper
Groom
Head Cook
Laundry Driver
Laundry Operator
Nursery Aide
Orderly
Porter
Porter/Cleaner
Seamstress
Senior Laundry Worker

Z.38-36

$25,136.95 - $27,015.91

Cook
Laundry Worker
Library Attendant
School Meals Assistant

Z.38

$25,136.95

Maid
Traffic Warden
Server, School Meals

P.1

$159,982.27:$146,028.06

Commissioner, Police

P.2

$118,006.87

Deputy Commissioner, Police

P.3

$106,081.13

Chief Fire Officer
Assistant Commissioner, Police
Superintendent, Prisons

P.4

$95,369.35

Commandant, Regional Police Training School
Director of Music
Senior Superintendent

P.6-5

$76,814.84 - $84,256.15

Assistant Superintendent, Prisons
Deputy Chief Fire Officer
Deputy Director of Music
Superintendent, Police

P.7

$74,094.26

Deputy Commandant, Regional Police Training School

P.9-7

$8,159.16 - $74,094.26

Assistant Director of Music
Assistant Superintendent, Police
Chief Officer, Prisons
Divisional Officer, Fire Service

P.13-10

$61,723.10 - $66,299.67

Assistant Chief Officer, Prisons
Cadet Officer, Police
Chief Instructor, Regional Police Training School
Inspector, Police
Station Officer, Fire Service

P.16-14

$57,647.49 - $60,364.57

Instructor, Regional Police Training School
Orderly Officer, Prisons
Station Sergeant, Police
Sub Officer, Fire Service

P.20-17

$52,213.35 - $56,288.95

Leading Fire Officer
Officer Instructor, Prisons
Prison Officer I
Sergeant, Police

P.35-21

$30,773.81-$45,420.66:48,817.00

Constable
Fire Officer

P.36-21

$29,834.34-$45,420.60:$48,817.00

Prison Officer II

Appendix C

ALLOCATION OF STAFF IN THE GENERAL SERVICE

Ministry/Department	Senior Accountant	Senior Executive Officer	Executive Officer	Accountant	Assistant Accountant	Senior Clerk	Clerical Officer	Secretary/ Executive Secretary	Stenographer/ Typist	Telephone Operator	Telephone Operator/ Receptionist	Driver Messenger/ Messenger	Total
Analytical Services			1				1				1	1	4
Archives						1	1						2
Audit						1	6	1	1			2	11
Barbados Youth Advance Corps			1									1	2
Cabinet Office		1		1		1	4	1	2				10
Coastal Zone Management			1	1			2	1				1	6
Community Independence Celebrations Secretariat							2						2
Community Development					1		2		2				5
Co-operatives							2		1				3
Corporate Affairs and Intellectual Property					1	1	10	1	3			1	17
Cultural Affairs Unit							1						1
Customs	1		1	1	1	1		1	2		1	4	13
Defence and Security			1	1	1	1	3	1	2			1	11
Department of Commerce and Consumer Affairs						2	6		2			1	11
Electoral Department		1	1		1	1	9	1	3	1		2	20
Environmental Protection						1	3	1	1			1	7
Fire Service		1	1	1	1	2	4	1	1			1	13
Forensic Centre					1								1
Gender Affairs Bureau							1	1					2
Government Industrial			1		1		2		1			2	7
Government Information Service			1			1	2		3				7
Government Printing					1		5					1	7
Government Procurement	1			1	2	4	12	1	2			1	24
Immigration			1	1		1	4	1	4		1	1	14
Judiciary							34		11			5	50
Land Adjudication									2				2
Land Registry			1	1	1	1	7		6			1	18
Markets				1	1		2					1	5
Meteorological Service						1			1			1	3
Total Carried Forward	**2**	**3**	**11**	**9**	**13**	**20**	**125**	**12**	**50**	**1**	**3**	**29**	**278**

Appendix C Cont'd

ALLOCATION OF STAFF IN THE GENERAL SERVICE

Ministry/Department	Senior Accountant	Senior Executive Officer	Executive Officer	Accountant	Assistant Accountant	Senior Clerk	Clerical Officer	Secretary/ Executive Secretary	Stenographer/ Typist	Telephone Operator	Telephone Operator/ Receptionist	Driver Messenger/ Messenger	Total
Total Brought Forward	**2**	**3**	**11**	**9**	**13**	**20**	**125**	**12**	**50**	**1**	**3**	**29**	**278**
Ministry of Agriculture and Food Security	1		2	1	2	2	19	3	12	1		3	46
Ministry of Education, Technological and Vocational Training	1	2	3	1	3	4	44	4	15	2		2	81
Education Technical Management Unit	1			1	1		2	1					6
Information Technology and Quality Assurance Unit							1						1
Media Resource Department						1	2		3			1	7
School Meals Department	1	1	3		1	3	7		2			1	19
Ministry of Energy and Business (Small Business,			1	1	1	1	5	4	5		1	2	21
Energy Division				1	1	1	2	2	1			1	9
International Business				1	1	1	5	2	2		1	1	14
Ministry of Environment & National Beautification				1	1	1	4	2	3			1	13
Ministry of Finance, Economic Affairs & Investment													
Finance	1	1		1	1	2	13	2	5				26
Economic Affairs			1		1	1	3	1	1		1	1	10
Treasury	2		1	5	6	1	34	1	2	1		2	55
Ministry of Foreign Affairs & Foreign Trade													
Foreign Affairs	1	1	11	3	2	1	7	11	8		1	3	49
Foreign Trade					1	1	2	1	2			1	8
Ministry of Health & Wellness	1		1	1	2	2	15	4	9	1		5	41
Health Centres and Polyclinic			1			8	11		5		7	10	42
District Hospital, Outpatient			1	1		2	10		1			1	16
Drug Service	1			1	1	1	13	1	3			1	22
Mental Hospital		1		1	1		5	1	2	3		1	15
National Nutrition									1			1	2
HIV/AIDS Unit			1				2						3
Total Carried Forward	**12**	**9**	**37**	**29**	**39**	**53**	**331**	**52**	**132**	**9**	**14**	**67**	**784**

Appendix C Cont'd

ALLOCATION OF STAFF IN THE GENERAL SERVICE

Ministry/Department	Senior Accountant	Senior Executive Officer	Executive Officer	Accountant	Assistant Accountant	Senior Clerk	Clerical Officer	Secretary/ Executive Secretary	Stenographer/ Typist	Telephone Operator	Telephone Operator/ Receptionist	Driver Messenger/ Messenger	Total
Total Brought Forward	**12**	**9**	**37**	**29**	**39**	**53**	**331**	**52**	**132**	**9**	**14**	**67**	**784**
Ministry of Home Affairs and Information			1	1	1	1	6	2	2		1	1	16
Department of Emergency Management					1			1				1	3
Ministry of Housing, Lands and Maintenance				1	1	1	7	4	4	1	1	1	21
Ministry of Industry, Innovation, Science and Technology				1		1	3	3				1	9
Efficiency Unit									1				1
Ministry of Labour and Social Partnership Relations	1		1	1	1	1	15	2	4		1	1	28
Labour Department						2	11	1	2			2	18
Ministry of People Empowerment and Elder Affairs	1		1	1	2	1	4	4	2			1	17
HIV/AIDS Commission	1			1			2	1	1			1	7
Ministry of the Public Service	1	1	1	3	3	3	18	4			1	2	37
People Resourcing and Compliance Directorate	1		1	1	1	1	15	2	4		1	1	28
Ministry of Transport, Works and Maintenance	1		1	3	6	1	62	3	12	1	1	4	95
Electrical Engineering						1	4		1			1	7
Licensing Authority			1	1	2		34						38
Ministry of Tourism and International Transport (Tourism)	0		1	1	1	1	4	2	3		1	1	15
International Transport				1	1	1	6	2	9			2	22
Ministry of Youth, Sports and Community Empowerment	1		1		1	1	4	2				1	11
Office of the Attorney	1	1	1	1	1	1	10	3	8		2	2	31
Legal												1	1
Prime Minister's Office	1		1				4	5	3	2		4	20
National Disability Unit			1					1	1			1	4
Natural Heritage					1			1	1				3
National Insurance					2	14	95	1	5	1		2	120
National Library Service			1		1		1		2			2	7
Ombudsman			1					1				1	3
Planning and Development Department (Town Planning)			1		1	1	10	1	6		1	1	22
Police	1			1	4	1	26	1	10	12		2	58
Regional Police								1				2	3
Total Carried Forward	**22**	**11**	**52**	**47**	**70**	**86**	**672**	**101**	**219**	**26**	**24**	**108**	**0**

Appendix C Concl'd

ALLOCATION OF STAFF IN THE GENERAL SERVICE

Ministry/Department	Senior Accoun-tant	Senior Execu-tive Officer	Execu-tive Officer	Accoun-tant	Assistant Accoun-tant	Senior Clerk	Clerical Officer	Secretary/ Executive Secretary	Steno-grapher/ Typist	Telephone Operator	Telephone Operator/ Receptionist	Driver Messenger/ Messenger	Total
Total Brought Forward	**22**	**11**	**52**	**47**	**70**	**86**	**672**	**101**	**219**	**26**	**24**	**108**	**1438**
Post Office								1	6			2	9
Prisons			1	1	1	1	5	1	1			1	12
Probation							1	1	2			1	5
Public Prosecution									1				1
Registration	1			1	3	1	29	1	7	3		3	49
Soil Conservation Unit				1	1		5		1			1	9
Statistical Services							23	1	2			2	28
Welfare	1		1	1	2	1	12	1	4			4	27
TOTAL	**24**	**11**	**54**	**51**	**77**	**89**	**747**	**107**	**243**	**29**	**24**	**122**	**1578**

Appendix D

HEAD 32 – MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE

	*Representation Allowance
	*Amount (BD$)
HIGH COMMISSION IN THE UNITED KINGDOM	
High Commissioner	71,677
Deputy High Commissioner	61,911
Minister/Counsellor	53,573
Diaspora Relations Officer	119,948
‘ First Secretary	101,021
Accountant	255,552
Secretary	171,928
EMBASSY AT WASHINGTON	
Ambassador	104,948
Commercial Counsellor	-
Minister/Counsellor	157,992
First Secretary	-
First Secretary	262,500
Second Secretary	-
Executive Officer	311,442
Executive Secretary	128,034
Defence Attaché	174,180
PERMANENT MISSION TO THE UNITED NATIONS	
Permanent Representative	206,938
Deputy Permanent Representative	201,796
First Secretary (2)	406,448
Secretary	264,090
EMBASSY AT CARACAS	
Ambassador	164,981
Counsellor	-
First Secretary	-
Second Secretary	-
Assistant Accountant	-
Secretary (Attaché)	-
HIGH COMMISSION IN CANADA	
High Commissioner	209,725
Counsellor	139,159
First Secretary	193,746
Assistant Accountant	135,313
EMBASSY AT BRUSSELS	
Ambassador	120,497
Counsellor	-
First Secretary	108,315
First Secretary	119,738
Executive Officer	211,796
Secretary	110,804
Housing Refund and Indexation	

Appendix D Cont'd

HEAD 32 – MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE

	*Representation Allowance
	*Amount (BD$)
CONSULATE-GENERAL AT TORONTO	
Consul-General	45,433
Consul	151,808
CONSULATE-GENERAL AT New York	
Consul-General	73,464
Consul	193,518
Accountant	267,482
CONSULATE-GENERAL AT MIAMI	
Consul-General	73,464
Deputy Consul-General	222,744
Foreign Service Officer I	268,876
Secretary	170,362
Assistant Accountant/EO	160,794
PERMANENT MISSION TO UNITED NATIONS AT GENEVA	
Permanent Representative	231,734
Deputy Permanent Representative	356,884
Counsellor (Intl Trade)	-
Counsellor	-
Foreign Service Officer I	-
Foreign Service Officer I	451,107
Foreign Service Officer I	451,107
Executive Officer	246,031
EMBASSY AT BRAZIL	
Ambassador	85,046
Foreign Service Officer I	134,784
Commercial Attaché	141,780
Assistant Accountant	105,095
EMBASSY AT CHINA	
Ambassador	106,522
Foreign Service Officer I	348,434
Secretary	-
Executive Officer	162,534
EMBASSY AT CUBA	
Ambassador	104,948
Executive Officer …	141,634

HEAD 32 – MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE

	*Representation Allowance
	*Amount (BD$)
EMBASSY AT PANAMA	
Ambassador	85,046
Commercial Attaché …	158,416
Foreign Service Officer I	122,286
Diaspora Officer …	-
Assistant Accountant	175,602
HIGH COMMISSION IN GHANA	
High Commissioner/Chargé...	323,068
Deputy High Commissioner...	-
Commercial Attaché …	147,024
First Secretary	-
Accountant	184,990
HIGH COMMISSION IN KENYA	
High Commsioner	216,308
Deputy High Commissioner…	-
Foreign Service Officer I	143,326
Assistant Accountant	227,642
EMBASSY AT UNITED ARAB EMIRATES	
Ambassador	198,668
Counsellor … ... ... -	
First Secretary	123,778
Assistant Accountant	122,100
EMBASSY AT IRELAND	
Consul General	17,233
SFSO …	323,816
Foreign Service Officer I	-
Assistant Accountant	179,772

Note: * Representation, Education, Commuted Travel and Housing Allowances

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