

BARBADOS



SCHEDULES

OF

PERSONAL EMOLUMENTS

2026– 2027

BARBADOS

SCHEDULES

OF

PERSONAL EMOLUMENTS

2026 – 2027

CONTENTS

<i>Ministry/Program/Subprogram</i>	<i>Page</i>
Head 10 – Office of the President	
001 – Office of the President	
0001 – President	1
Head 13 – Prime Minister's Office	
Under the Responsibility of the Prime Minister	
040 – Direction and Policy Formulation Services	
0041 – Prime Minister's Official Residence	2
0144 – Planning and Development Department	3
7000 – General Management and Coordination Services	4
041 – National Defence and Security Preparedness	
0042 – General Security	5
045 – National Transformation	
0035 – Office of Reform of Economic and Social Ministries.....	6
276 – Culture	
0299 – Archives	7
0300 – National Library Services.....	8
7005 – General Management and Coordination Services	9
650 – Preservation and Conservation of the Terrestrial and Marine Environment	
0193 – Roofs to Reefs Programme	10
277 – Youth Affairs and Sports	
0565 – Youth Entrepreneurship Scheme	11
0566 – Youth Development Programme.....	12
0567 – Barbados Youth Advance Corps.....	13
0580 – Block Transformation Unit	14
7110 – General Management and Coordination Services	15
121 – Economic and Social Planning	
7013 – General Management and Coordination Services	16
0143 – Statistical Department	17
Head 14 – Ministry of Finance	
002 – Financial Control and Treasury Management	
0113 – Information Support Unit	18
0131 – Accountant General's Office	19
0132 – Central Enterprise Risk Management & Internal Audit Office	20
040 – Direction and Policy Formulation Services	
0480 – Office of Supervisor of Insolvency	21
7010 – General Management and Coordination Services	22
110 – Budget and Public Expenditure Policy	
0108 – Debt Management	23
0109 – Fiscal Risk Unit	24
0110 – Budget Administration	25
0111 – Tax Administration.....	26
0112 – Management and Accounting Unit	27
113 – Revenue Collection	
0133 – Customs	28-29

CONTENTS – *Cont'd*

Head 15 – Cabinet Office	
020 – Judiciary	
0020 – Judges.....	30
070 – Cabinet Secretariat	
7020 – General Management and Coordination Services.....	31
071 – Constitutional and Statutory Authority	
0073 – Electoral and Boundaries Commission.....	32
072 – Office of the Head of the Public Service	
0222 – Mission Transformation.....	33
Head 17 – Ombudsman	
Under the Responsibility of the Prime Minister	
090 – Investigations of Complaints against Government Departments	
0090 – Ombudsman.....	34
Head 18 – Audit	
Under the Responsibility of the Minister of Finance	
100 – Audit	
0100 – Auditing Services.....	35
Head 20 – Ministry of the Public Service	
050 – Public Service	
0079 – Policy and Staffing.....	36
080 – Development of Managerial & Personnel Skills	
0085 – Learning and Development.....	37
7025 – General Management and Coordination Services.....	38
082 – Implementation of Personnel Condition of Service	
0086 – People Resourcing and Compliance.....	39
Head 27 – Ministry of Tourism and International Transport	
040 – Direction and Policy Formulation Services	
0074 – Research and Product Development Unit.....	40
0599 – National Tourism Program.....	41
7060 – General Management and Coordination Services.....	42
333 – International Transport	
7065 – General Management and Coordination Services.....	43-44
335 – Air Transport Infrastructure	
0341 – Department of Air Navigation Services.....	45
Head 29 – Office of the Director of Public Prosecutions	
230 – Administration of Justice	
0230 – Office of the Director of Public Prosecutions.....	46
Head 30 – Attorney General	
040 – Direction and Policy Formulation Services	
7075 – General Management and Coordination Services.....	47
0201 – The Design and Implementation Unit.....	48
240 – Legal Services	

CONTENTS – *Cont'd*

0245 – Solicitor General's Chambers.....	49
0246 – Parliamentary Counsel Services.....	50
0271 – Law Reform Commission	51
0276 – Law Revision Office	52
245 – Law Enforcement	
0239 – Compliance Unit.....	53
0261 – Financial Intelligence Unit.....	54
Head 31 – Ministry of Industry, Innovation, Science and Technology	
040 – Direction and Policy Formulation Services	
0315 – Science, Market Research and Innovation.....	55
0320 – Public Sector Modernisation Programme	56
0368 – Industry	57
7157 – General Management and Coordination Services	58
043 – Application of Modern Information Technology	
0032 – Digital Solutions.....	59-60
0036 – Cyber Security	61
0391 – Policy Unit.....	62
0392 – Digital Infrastructure	63
081 – Development of Management Structures	
0333 – Efficiency Unit	64
Head 32 – Ministry of Foreign Affairs and Foreign Trade	
330 – Direction Formulation and Implementation of Foreign Policy	
7080 – General Management, Coordination and Overseas Missions	65-66
0060 – Overseas Missions – United Kingdom	67
0061 – Overseas Missions – Washington	68
0062 – Overseas Missions – Canada	69
0063 – Overseas Missions – Brussels	70
0064 – Overseas Missions – Venezuela	71
0065 – Overseas Missions – New York	72
0066 – Overseas Missions – United Nations	73
0067 – Overseas Missions – Toronto	74
0068 – Overseas Missions – Miami	75
0069 – Overseas Missions – Geneva	76
0070 – Overseas Missions – Brazil	77
0075 – Overseas Missions – People's Republic of China.....	78
0076 – Overseas Missions – Cuba	79
0077 – Overseas Missions – Panama.....	80
0078 – Overseas Missions – Ghana	81
0092 – Overseas Missions – Kenya	82
0094 – Overseas Missions – United Arab Emirates	83
0095 – Diaspora Unit.....	84
0096 – Ambassador to CARICOM.....	85
0097 – Climate Change, SIDS & Law of the Sea.....	86
0098 – Overseas Missions – India.....	87
0099 – Overseas Missions – Ireland	88
7081 – Foreign Trade	89

CONTENTS – *Cont'd*

0104 – Office of the Director General	90
Head 33 – Ministry of Home Affairs and Information	
040 – Direction and Policy Formulation Services	
7070 – General Management and Coordination Services	91
7156 – General Management and Coordination Services	91
044 – Government Printing Services	
0050 – Printing Department	92
167 – National Meteorological Services	
0180 – Meteorology Department Services.....	93
200 – National Emergency Preparedness	
0206 – Department of Emergency Management	94
201 – Immigration Regulatory Services	
0202 – Immigration Department	95
202 – Fire Fighting Services	
0203 – Fire Service Department.....	96
203 – Information and Broadcasting Services	
0046 – Operations of the Government Information Service	97
243 – Corrective and Rehabilitative Services	
0252 – Prisons Department	98
0253 – Probation Department	99
0254 – Government Industrial Schools.....	100
247 – Service in Public Affairs	
0207 – Management and Operation of Department of Public Affairs	101
Head 35 – Ministry of People Empowerment and Elder Affairs	
040 – Direction and Policy Formulation Services	
0056 – National Well-Being and HIV Commission.....	102
0263 – National Crime Prevention Program.....	103
7155 – General Management and Coordination Services	104
278 – Family	
0564 – Family Affairs.....	105
423 – Personal Social Services Delivery Programme	
0427 – Welfare Department	106
0435 – National Disability Unit	107
632 – Gender Affairs	
0438 – Bureau of Gender Affairs	108
634 – Poverty Alleviation and Reduction Programme	
0439 – Bureau of Social Policy, Planning and Research	109
0464 – One Family.....	110
635 – Disaster, Social Response and Relief	
0488 – Resilience and Reintegration Unit	111

CONTENTS – *Cont'd*

Head 39 – Ministry of Legal Affairs and Criminal Justice

040 – Direction and Policy Formulation Services	
0238 – Police Complaints Authority.....	112
0240 – Forensic Services.....	113
0242 – The Criminal Justice Research and Planning Unit.....	114
241 – Legal Registration Services	
0247 – Registration Department	115
242 – Administration of Justice	
0248 – Supreme Court.....	116
0249 – Magistrates Courts.....	117
0250 – Process Serving.....	118
244 – Police Services	
0255 – Police Headquarters and Management	119-120
0256 – General Police Services.....	121
0257 – Regional Police Training Centre.....	122
0258 – Police Band.....	123
0259 – Traffic Warden Division	124
245 – Law Enforcement	
0263 – National Crime Prevention.....	125

Head 40 – Ministry of Transport and Works

040 – Direction and Policy Formulation Services	
7085 – General Management and Coordination Services	126-127
0510 – Technical Management Services	128
0550 – Office of Infrastructure and Development.....	129
510 – Road Network Services	
0511 – Highway Construction and Maintenance Services.....	130
511 – Drainage Services	
0515 – Maintenance of Drainage to Prevent Flooding.....	131
512 – Scotland District Special Works	
0516 – Scotland District Special Works	132
514 – Government Vehicle Services	
0519 – Vehicle and Equipment Workshop	133
515 – Electrical Engineering Services	
0521 – Government Electrical Engineer’s Department.....	134
516 – Public Transportation Services	
0523 – Licensing, Inspection of Vehicles.....	135
0525 – Improvement to Traffic Management.....	136
0526 – Parking System: Car Parks	137

Head 41 – Ministry of Energy, Business Development and Consumer Affairs

114 – Energy and Natural Resources	
7097 – General Management and Coordination Services	138
0154 – Natural Resources Department	139
0450 – Electricity Planning Unit.....	140

CONTENTS – *Cont'd*

Head 32 - Ministry of Energy, Business Development and Consumer Affairs – *Cont'd*

0452 – Energy Conservation and Renewable Energy Unit	141
0453 – Barbados Offshore Petroleum Programme	142
0455 – Smart Energy Fund.....	143
0467 – Project Monitoring Coordination Team	144
040 – Direction and Policy Formulation Services	
7030 – General Management and Coordination Services	145
0410 – Electronic Single Window Project.....	146
0461 – Business Development	147
462 – Co-operatives Development	
0465 – Co-operatives Department.....	148
463 – Utilities Regulation	
0469 – Office of Public Counsel	149
480 – Development of Commerce and Consumer Affairs	
0485 – Department of Commerce and Consumer Affairs.....	150
040 – Direction and Policy Formulation Services	
7040 – General Management and Coordination Services	151
0490 – International Business and Financial Services	152

Head 44 – Ministry of Private and Public Investment

121 – Economic and Social Planning	
0152 – Public Investment Unit	153

Head 51 – Ministry of Sports and Community Empowerment

277 – Youth Affairs and Sports	
0563 – Sports Development Unit	154
422 – Community Development	
0426 – Community Development Department	155

Head 59 – Ministry of Environment, National Beautification and Fisheries

040 – Direction and Policy Formulation Services	
7158 – General Management and Coordination Services	156
163 – Fisheries Management and Development	
0173 – Fisheries Services	157
164 – General Support Services	
0385 – Markets	158
400 – Environmental Health Services	
0374 – Project Management Coordination Unit	159
650 – Preservation and Conservation	
0382 – Climate Resilience and Sustainable Integrated Coastal Zone Management.....	160
0387 – Coastal Zone Management Unit.....	161
0399 – Botanical Gardens	162
0409 – Policy Research, Planning and Information Unit	163
0555 – Natural Heritage Department	164
7095 – General Management and Coordination Services	165
651 – Primary Environmental Care Services	
0411 – Environmental Protection Department	166

CONTENTS – *Cont'd*

Head 63 – Ministry of Technological and Vocational Training	
040 – Direction and Policy Formation	
7105 – General Management and Coordination Services	167
270 – Teacher Training	
0272 – Erdiston College	168
273 – Tertiary	
0279 – Samuel Jackman Prescod Institute of Technology	169
0282 – China Aid Project	170
0569 – Higher Education Development Unit.....	171
Head 83 – Ministry of Agriculture, Food and Nutritional Security	
040 – Direction and Policy Formulation Services	
0160 – Technical Management, Research and Coordination Services	172
0161 – Special Development Projects	173
0187 – Agricultural Planning & Development	174
7055 – General Management and Coordination Services	175
160 – Measures to Stimulate Increased Crop Production	
0163 – Food Crop Research, Development and Extension.....	176-177
0164 – Non-Food Crop Research Development.....	178
0166 – Cotton Research and Development.....	179
161 – Measures to Stimulate Increased Livestock Production	
0165 – Livestock Research, Extension and Development Services.....	180
0189 – Animal Nutrition Unit	181
0639 – Southern Meats.....	182
162 – Resource Development and Protection	
0167 – Scotland District Development	183-184
0169 – Plant Protection	185
0170 – Veterinary Services	186
0171 – Regulatory.....	187
0172 – Quarantine	188
164 – General Support Services	
0183 – Barbados Medicinal Cannabis Licencing Authority	189
0175 – Marketing Facilities.....	190
0176 – Technical Workshop and Other Services	191
0178 – Incentives and Other Subsidies	192
0188 – Agricultural Extension Services.....	193
165 – Ancillary, Technical and Analytical Services	
0179 – Government Analytical Services	194
Head 84 – Ministry of Labour, Social Security and Third Sector	
040 – Direction and Policy Formulation Services	
7120 – General Management and Coordination Services	195

CONTENTS – *Cont'd*

365 – HIV/AIDS Prevention and Control Project	
8316 – Anti-Discrimination Unit	196
420 – Employment and Labour Relations	
0421 – Labour Department.....	197
0422 – External Employment Services.....	198
Head 86 – Ministry of Health and Wellness	
040 – Direction and Policy Formulation Services	
7045 – General Management and Coordination Services	199-200
0040 – Health Promotion Unit	201
0360 – Office of the Director General, Social and Environmental Policy	202
0361 – Technical Management Services	203
360 – Primary Health Care Services	
0363 – Laboratory Services.....	204
0364 – Dental Health Service.....	205
0365 – Nutrition Service	206
0366 – David Thompson Polyclinic.....	207
0406 – Winston Scott Polyclinic	208-209
0407 – Eunice Gibson Polyclinic	210
0408 – Maurice Byer Polyclinic	211
0412 – Randal Philips Polyclinic	212
0413 – St. Philip Polyclinic	213
0414 – Branford Taitt Polyclinic.....	214-215
0415 – Edgar Cochrane Polyclinic.....	216
0416 – Frederick Miller Polyclinic	217
361 – Hospital Services	
0377 – Psychiatric Hospital.....	218-220
362 – Care of the Disabled	
0381 – Albert Graham Centre	221
363 – Pharmaceutical Programme	
0383 – Drug Service	222
364 – Care of the Elderly	
0446 – Geriatric Hospital – Care of the Elderly	223-224
0447 – St. Philip District Hospital – Care of the Elderly	225
0449 – St. Lucy District Hospital – Care of the Elderly.....	226
365 – HIV/AIDS Prevention and Control Project	
0397 – HIV/STI Prevention, Treatment, Care and Support	227-228
400 – Environmental Health Services	
0367 – Environmental Sanitation Unit.....	229
0370 – Animal Control Unit.....	230
0371 – Vector Control Unit.....	231
0451 – Environmental Health Department	232

CONTENTS – *Cont'd*

Head 93 – Ministry of Housing, Lands and Maintenance	
040 – Direction and Policy Formulation Services	
0531 – Housing Planning Unit	233
7090 – General Management and Coordination Services	233-234
365 – HIV/AIDS Prevention and Control Project	
8310 – HIV/AIDS Prevention	234
513 – Government Building Services	
0517 – General Maintenance.....	234
0518 – Major Works and Renovations	234
521 – Land Use Regulation and Certification Programme	
0535 – Lands and Surveys Department	235
0536 – Land Registry	235
522 – Land Property Acquisition and Management Programme	
0538 – Legal Unit	236
0539 – Property Management	236
Head 96 – Ministry of Education Transformation	
040 – Direction and Policy Formulation Services	
7100 – General Management and Coordination Services	237
0270 – Education Technical Management Unit	238-239
0313 – Change Management Unit	240
271 – Basic Educational Development	
0280 – Skills for the Future	241
0307 – New Horizons Academy	242
0571 – Nursery and Primary Schools.....	243
272 – Secondary	
0283 – Children at Risk.....	244
0640 – Alexander School	245
0641 – Alleyne School	246
0642 – Alma Parris Memorial School.....	247
0643 – Christ Church Foundation	248
0644 – Coleridge and Parry.....	249
0645 – Combermere	250
0646 – Deighton Griffith.....	251
0647 – Ellerslie Secondary School	252
0648 – Graydon Sealy Secondary School.....	253
0649 – Grantley Adams Memorial School	254
0650 – Harrison College.....	255
0651 – Lester Vaughn School	256
0652 – The Lodge School	257
0653 – Parkinson Memorial School.....	258
0654 – Princess Margaret Secondary School	259
0655 – Queen’s College	260
0656 – St. George Secondary School.....	261
0657 – Frederick Smith Secondary School.....	262
0658 – St. Leonard’s Boys’ Secondary School	263

CONTENTS – *Conen'd*

0659 – Daryll Jordan Secondary School.....	264
0660 – St. Michael School	265
0661 – Springer Memorial School	266
0634 – Charleston School.....	267
0635 – Oceana Innovation Hub.....	268
275 – Special Services	
0294 – School Meals	269
0568 – Media Resource Department.....	270

ANNEXED ESTIMATES

Head 50 – Post Office	
600 – Post Office	
0600 – Post Office	271-272
0601 – Philatelic Bureau	273

- Appendix A
- Appendix B
- Appendix C
- Appendix D

SUMMARY OF PERSONAL EMOLUMENTS
2026-2027

Head	Ministry/Department	Total Personal Emoluments 2026-2027
10	Office of the President	1,369,044
13	Prime Minister's Office	35,633,008
14	Ministry of Finance	30,210,552
15	Cabinet Office	23,120,348
17	Ombudsman	535,970
18	Audit	4,712,530
20	Ministry of the Public Service and Talent Development	11,687,703
27	Ministry of Tourism and International Transport	10,595,372
29	Director of Public Prosecutions	2,044,695
30	Office of the Attorney General	10,148,660
31	Ministry of Innovation, Industry, Science and Technology	8,284,598
32	Ministry of Foreign Affairs and Foreign Trade	38,566,535
33	Ministry of Home Affairs and Information	65,198,871
35	Ministry of People Empowerment and Elder Affairs	5,114,110
39	Ministry of Legal Affairs and Criminal Justice	128,436,226
40	Ministry of Transport and Works	30,282,131
41	Ministry of Energy, Business Development and Consumer Affairs	12,567,991
44	Ministry of Private and Public Investment	1,123,109
51	Ministry of Sports and Community Empowerment	2,566,014
59	Ministry of Environment, National Beautification and Fisheries	14,279,836

**SUMMARY OF PERSONAL EMOLUMENTS
2026-2027**

Head	Ministry/Department	Total Personal Emoluments 2026-2027
63	Ministry of Technological and Vocational Training	17,141,837
83	Ministry of Agriculture, Food and Nutritional Security	21,324,267
84	Ministry of Labour Social Security and Third Sector	6,571,652
86	Ministry of Health and Wellness	132,941,497
93	Ministry of Housing, Lands and Maintenance	14,673,318
96	Ministry of Education Transformation	330,786,428
Total		959,916,302

ANNEX ESTIMATES

50	Post Office	23,705,779
----	-------------	------------

Please note that throughout the book, where there is no figure, the posts are temporary frozen or vacant.

**AUTHORITY FOR EXPENDITURE INCURRED UNDER
PERSONAL EMOLUMENTS**

All Personal Emoluments except otherwise stated are governed by:

- (1) The Public Service (General) Order, 2008
- (2) The Public Service (Teachers) Order, 2008
- (3) The Public Service (Part-Time Officers) Order, 2008

OFFICE OF THE PRESIDENT

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Prime Minister
Office of the President

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribution	Total
10.	Office of the President						
	001. Office of the President						
0001.	Office of the President	1,138,531	150,000			80,513	1,369,044
	Total	1,138,531	150,000	0	0	80,513	1,369,044

BARBADOS ESTIMATES
2027-2028
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 10 Office of the President	Salary Scale	Approved Estimates	Revised Estimates	Estimates	Forward Estimates	Forward Estimates
	2026-2027	2027-2028			2026-2027	2026-2027	2027-2028	2028-2029	2029-2030
			001. Office of the President						
			Subprogram 0001: OFFICE OF THE PRESIDENT						
			<i>Statutory Personal Emoluments</i>						
101.									
(1)	2		Butler	Z38-30	67,264	67,264	67,264	67,264	
(2)	1		Clerk/Typist	Z38-24	39,709	39,709	39,709	39,709	
(3)	1		Executive Assistant	Z16-11	53,379	53,379	55,032	56,685	
(4)	1		Executive Chef	S7	90,870	90,870	90,870	90,870	
(5)	3		General Worker	CXA,CIX	103,572	103,572	103,572	103,572	
(6)	1		Head Butler	Z27-20	44,156	44,156	44,156	44,156	
(7)	1		Housekeeper	Z27-20	44,156	44,156	44,156	44,156	
(8)	4		Maid	CXA	77,679	77,679	77,679	77,679	
(9)	1		President	Fixed	246,178	246,178	246,178	246,178	
(10)	1		Private Secretary/Admin Off	S5	150,409	150,409	150,409	150,409	
(12)	1		Secretary to State Council	Z6-1	69,189	69,189	71,152	73,735	
(13)	1		Sous Chef	Z16-8	61,645	61,645	61,645	61,645	
(14)			GG Travel Allowance		52,515	52,515	52,515	52,515	
(15)			Stat Duty Allowance		37,810	37,810	37,810	37,810	
			Total Item 101		1,138,531	1,138,531	1,142,147	1,146,383	
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries		150,000	150,000	150,000	150,000	
			Total Item 102		150,000	150,000	150,000	150,000	
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		80,513	80,513	80,513	80,513	
			Total Item 103		80,513	80,513	80,513	80,513	
			Total Subprogram 0001: Office of the President		1,369,044	1,369,044	1,372,660	1,376,896	
			Total		1,369,044	1,369,044	1,372,660	1,376,896	

NOTE:

(a) Governor-General (Conditions of Service) Act, Cap. 6.

PRIME MINISTER'S OFFICE

BARBADOS ESTIMATES
2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 13 Prime Minister's Office	Salary Scale	Approved Estimates	Revised Estimates	Estimates	Forward Estimates	Forward Estimates
	2025-2026	2026-2027			2025-2026	2025-2026	2026-2027	2027-2028	2028-2029
			Subprogram 0041: PRIME MINISTERS OFFICIAL RESIDENCE						
			<i>Statutory Personal Emoluments</i>						
101.									
(1)	1		Butler	Z. 38-34			29,762	29,762	29,762
(2)	2		Executive Personal Assistant	Z. 16-11	56,685	56,685	56,685	56,685	56,685
(3)	1		Gardener	C. IX	26,480	26,480	26,480	26,480	26,480
(4)	3		General Worker	C. X	77,679	77,679	77,679	77,679	77,679
(5)	2		Housekeeper	Z. 27-20	36,611	36,611	37,604	38,596	39,708
(6)	1		Housekeeper III	Z. 30-28	35,618	35,618	35,618	35,618	35,618
(7)	7		Maid	C. X	181,251	181,251	155,358	155,358	155,358
	17		Total Item 101		344,994	414,324	419,186	420,179	421,290
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries		127,405	127,405	144,249	145,902	147,555
(2)			Acting Allowance		37,271	37,271	20,427	20,543	20,543
			Total Item 102		164,676	164,676	164,676	166,445	168,098
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		56,546	56,546	63,729	64,075	64,420
			Total Item 103		56,546	56,546	63,729	64,075	64,420
	17		Total Subprogram 0041: Prime Ministers Official Residence		509,097	627,526	647,591	650,699	653,809

BARBADOS ESTIMATES
2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 13 Prime Minister's Office	Salary Scale	Approved Estimates	Revised Estimates	Estimates	Forward Estimates	Forward Estimates
	2025-2026	2026-2027			2025-2026	2025-2026	2026-2027	2027-2028	2028-2029
			Subprogram 0144: PLANNING AND DEVELOPMENT DEPARTMENT						
			<i>Statutory Personal Emoluments</i>						
101.			Assistant Accountant	Z. 23 - 17	47,491	47,491	47,491	47,491	43,717
(1)	1		Chief Planning Assistant	Z. 10 - 3	71,152	71,152	71,152	71,152	71,152
(2)	1		Clerical Officer	Z. 38 - 24	74,628	74,628	76,200	78,304	79,416
(3)	2		Computer Operator	Z. 23 - 17	47,491	47,491	47,491	47,491	47,491
(4)	1		Deputy Chief Town Planner	S. 4	121,547	121,547	121,547	121,547	121,547
(5)	1		Director of Planning and Devel	S. 2 - 1	150,409	150,409	150,409	150,409	150,409
(6)	1		Driver/Messenger	Z. 38 - 30	30,326	30,326	31,294	32,262	33,632
(7)	1		Executive Officer	Z. 16 - 11	56,685	56,685	56,685	56,685	56,685
(8)	1		Executive Secretary/Secretary	Z. 16 - 11	56,685	56,685	56,685	56,685	56,685
(9)	1		GIS Technician	Z. 23 - 17	47,491	47,491	47,491	47,491	47,491
(10)	1		Maid	Cat. X	25,893	25,893	25,893	25,893	25,893
(11)	1		Planning Assistant I/II	Z. 23 - 14 Z. 33 - 24	1,072,460	1,072,460	1,104,497	1,111,198	1,114,604
(12)	21		Programmer/Analyst	Z. 6 - 1	76,317	76,317	76,317	76,317	76,317
(13)	1		Senior Clerk	Z. 23 - 17	43,044	43,044	44,156	45,268	46,380
(14)	1		Senior Planning Assistant	Z. 16 - 8	308,225	308,225	308,225	308,225	308,225
(15)	5		Senior Town Planner	S.6	294,693	294,693	294,693	294,693	294,693
(16)	3		Stenographer/Typist	Z. 38 - 24	30,487	30,487	31,455	32,422	33,390
(17)	1		Systems/Network Administrator	S.9	79,119	79,119	79,119	79,119	79,119
(18)	1		Technical Officer	Z. 6 - 1	76,317	76,317	76,317	76,317	76,317
(19)	1		Telephone Operator/Receptionis	Z. 38 - 30	29,762	29,762	28,391	29,365	30,326
(20)	1		Town Planner/Asst Town Planner	Z. 6 - 1	520,132	520,132	531,187	531,187	531,187
(21)	8		Vault Attendant	Z. 38 - 30	33,632	33,632	33,632	33,632	33,632
(22)	1								
	56		Total Item 101		3,293,986	3,293,986	3,340,326	3,353,153	3,358,309
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries		314,904	314,904	314,904	316,868	316,868
(2)			Acting Allowance		42,018	42,018	42,018	42,018	42,018
(3)			Entertainment		25,107	25,107	25,107	25,107	25,107
(4)			Travel		23,747	23,747	23,747	23,747	23,747
(5)			Telephone Allowance		6,891	6,891	6,891	6,891	6,891
			Total Item 102		412,667	412,667	412,667	414,631	414,631
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		224,466	224,466	338,668	338,098	337,434
			Total Item 103		224,466	224,466	338,668	338,098	337,434
	56		Total Subprogram 0144: Planning and Development Department		4,010,554	4,010,554	4,091,661	4,105,883	4,110,374

BARBADOS ESTIMATES
2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 13 Prime Minister's Office	Salary Scale	Approved Estimates	Revised Estimates	Estimates	Forward Estimates	Forward Estimates
	2025-2026	2026-2027			2025-2026	2025-2026	2026-2027	2027-2028	2028-2029
			Subprogram 7000: GENERAL MANAGEMENT AND COORDINATION SERVICES						
			<i>Statutory Personal Emoluments</i>						
101.									
(1)	1		Administrative Officer I	Z. 6 - 1	74,094	74,094	76,317	76,317	76,317
(2)	5		Administrative Officer II	Z. 16 - 8	164,448	226,068	236,108	241,068	244,788
(3)	1		Chief Research Officer	S. 5	109,264	109,264	109,264	109,264	109,264
(4)	1		Cleaner	Cat. X	24,450	25,183	25,939	25,939	25,939
(5)	4		Clerical Officer	Z. 38 - 24	112,287	115,655	119,124	119,125	119,125
(6)	4		Clerk/Typist	Z. 38 - 24	105,571	108,738	119,125	119,125	119,125
(7)	3		Driver/Messenger	Z. 38 - 30	63,403	65,306	67,265	67,265	67,265
(8)	1		Economist I/II	Z. 10 - 3 / Z. 16-11	56,685	56,685	56,685	56,685	56,685
(9)	2		Executive Officer	Z. 16 - 11	103,097	106,190	111,029	112,682	114,335
(10)	5		Executive Secretary/Secretary	Z. 23-17	130,104	187,358	193,507	194,712	195,824
(11)	1		Financial Controller/Fin Off	S. 5/ S. 8	84,124	84,124	84,124	84,124	84,124
(12)	7		Maid	Cat. X	183,053	175,972	181,251	181,251	181,251
(13)	1		Maintenance Co-ordinator	Z. 10 - 6	58,338	58,338	59,992	61,645	63,298
(14)	1		Permanent Secretary	S. 1	164,781	164,781	164,781	164,781	164,781
(15)	1		Research Officer I/II	Z. 10 - 3/ Z.16 - 11	67,068	69,080	71,152	71,152	71,152
(16)	1		Senior Accountant	Z. 6 - 1	76,317	76,317	76,317	76,317	76,317
(17)	1		Senior Administrative Officer	S. 6	98,230	98,230	98,230	98,230	98,230
(18)	1		Senior Executive Secretary	Z. 10 - 3	71,152	71,152	71,152	71,152	71,152
(19)	3		Stenographer Typist	Z. 38 - 24	30,562	31,478	33,390	34,377	35,370
(20)	2		Telephone Operator	Z. 38 - 30	56,107	57,790	59,523	59,523	59,523
	46		Total Item 101		1,932,976	1,961,805	2,014,277	2,024,734	2,033,865
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries		456,969	456,969	1,143,054	1,153,994	1,165,415
(2)			Acting Allowance		69,397	69,397	74,162	74,162	74,162
(3)			Entertainment		24,463	24,463	24,463	24,463	24,463
(4)			Travel		23,036	23,036	23,036	23,036	23,036
(5)			Overtime		10,000	10,000	10,000	10,000	10,000
(6)			Telephone Allowance		8,220	8,220	9,187	9,187	9,187
(7)			Duty Allowance		1,400	1,400	1,400	1,400	1,400
			Total Item 102		593,485	593,485	1,285,302	1,296,242	1,307,663
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		264,474	264,474	280,914	282,463	283,814
			Total Item 103		264,474	264,474	280,914	282,463	283,814
	46		Total Subprogram 7000: General Management and Coordination Services		2,583,277	3,267,610	3,580,493	3,603,438	3,625,342

BARBADOS ESTIMATES
2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 13 Prime Minister's Office	Salary Scale	Approved Estimates	Revised Estimates	Estimates	Forward Estimates	Forward Estimates
	2025-2026	2026-2027			2025-2026	2025-2026	2026-2027	2027-2028	2028-2029
			041. National Defence & Security						
			Subprogram 0042: GENERAL SECURITY						
			<i>Statutory Personal Emoluments</i>						
101.									
(1)	1		Accountant	Z. 16 - 8	53,379	53,379	55,032	56,685	58,338
(2)			Administrative Officer II	Z. 16 - 8	59,849	61,645	55,032	56,685	58,338
(3)	1		Assistant Accountant	Z. 23 - 17	43,953	41,932	43,044	44,156	45,268
(4)	1		Chief Security Officer	S. 6	98,230	98,230	98,230	98,230	98,230
(5)	3		Clerical Officer	Z. 38 - 24	37,167	33,632	34,625	35,618	36,611
(6)	1		Clerk/Typist	Z. 38 - 24	39,708	39,708	39,708	39,708	39,708
(7)	1		Deputy Permanent Secretary	S. 3	135,177	135,177	135,177	135,177	135,177
(8)	2		Driver/Messenger	Z. 38 - 30	67,264	67,264	67,264	67,264	67,264
(9)	1		Executive Officer	Z. 16 - 11	56,685	56,685	56,685	56,685	56,685
(10)	1		Maid	Z. 38	24,407	25,139	25,893	25,893	25,893
(11)	254		Security Guard	Z. 38 - 30	7,036,587	6,198,587	5,206,274	5,618,445	5,663,794
(12)	1		Security Officer I	Z. 10 - 6	58,338	58,338	59,992	61,645	63,298
(13)	4		Security Officer II	Z. 16 - 11	210,935	239,032	205,613	210,210	215,169
(14)	5		Security Officer III	Z. 23 - 17	207,879	211,215	216,702	222,262	226,802
(15)	1		Senior Administrative Officer	S. 6	98,230	98,230	98,230	98,230	98,230
(16)	1		Senior Clerk	Z. 23 - 17	43,044	43,044	44,156	45,268	46,380
(17)	23		Senior Security Guard	Z. 33 - 24	727,691	842,866	787,294	804,227	818,084
(18)	1		Senior Security Officer	Z. 6 - 1	65,262	65,262	67,225	69,189	71,152
(19)	2		Stenographer/Typist	Z. 38 - 24					
	304		Total Item 101		9,063,786	8,369,366	7,296,176	7,745,577	7,824,421
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries		181,108	181,108	244,406	246,370	248,333
(2)			Acting Allowance		134,874	134,874	134,874	134,874	134,874
(3)			Entertainment		7,725	7,725	7,725	7,725	7,725
(4)			Travel		8,532	8,532	8,532	8,532	8,532
(5)			Telephone Allowance		6,286	6,286	6,286	6,286	6,286
			Total Item 102		338,525	338,525	401,823	403,787	405,750
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		1,118,179	1,118,179	1,126,974	1,138,550	1,152,269
			Total Item 103		1,118,179	1,118,179	1,126,974	1,138,550	1,152,269
	304		Total Subprogram 0042: General Security		10,090,915	9,926,217	8,824,973	9,280,380	9,374,907

BARBADOS ESTIMATES
2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 13 Prime Minister's Office	Salary Scale	Approved Estimates	Revised Estimates	Estimates	Forward Estimates	Forward Estimates
	2025-2026	2026-2027			2025-2026	2025-2026	2026-2027	2027-2028	2028-2029
			045. National Transformation						
			Subprogram 0035: OFFICE OF REFORM OF ECONOMIC AND SOCIAL MINISTRIES						
			<i>Other Personal Emoluments</i>						
102.			Salaries		73,286	73,286	355,692	362,926	370,159
(1)									
(2)					21,760	21,760			
(3)			Acting Allowance				21,760	21,760	21,760
(4)			Telephone Allowance				967	967	967
			Total Item 102		95,046	95,046	378,419	385,653	392,886
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		7,779	7,779	8,544	8,558	8,572
			Total Item 103		7,779	7,779	8,544	8,558	8,572
			Total Subprogram 0035: Office of Reform of Economic and Social Ministries		102,825	102,825	386,963	394,211	401,458

BARBADOS ESTIMATES
2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 13 Prime Minister's Office	Salary Scale	Approved Estimates	Revised Estimates	Estimates	Forward Estimates	Forward Estimates
	2025-2026	2026-2027			2025-2026	2025-2026	2026-2027	2027-2028	2028-2029
			276. Culture						
			Subprogram 0299: ARCHIVES						
			<i>Statutory Personal Emoluments</i>						
101.			Archives Assistant I/II/III	Z. 16 - 11 Z. 23 - 17 Z. 38 - 24	198,989	198,989	207,566	209,529	211,493
(1)	3								
(2)	3		Archives Keeper	Z. 38 - 30	88,477	88,477	90,402	92,349	94,284
(3)	1		Archives Technical Assistant	Z.23 - 17	39,708	39,708	39,708	39,708	39,708
(4)	1		Assistant Technician	Z. 38 - 30	33,632	33,632	33,632	33,632	33,632
(5)	1		Chief Archivist	S. 4	121,547	121,547	121,547	121,547	121,547
(6)	1		General Worker	CXA	25,893	25,893	25,893	25,893	25,893
(7)	1		Senior Archives Technical Asst	Z. 16 - 11	56,685	56,685	56,685	56,685	56,685
(8)	1		Senior Archivist	S. 7	90,870	90,870	90,870	90,870	90,870
(9)	1		Senior Clerk	Z. 23 - 17	42,859	42,859	43,970	44,156	46,380
(10)	1		Watchman	CXW	36,741	36,741	36,741	36,741	36,741
	14		Total Item 101		735,401	735,401	747,014	751,110	757,233
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries		21,369	21,369	21,369	21,369	21,369
(2)			Acting Allowance		13,189	13,189	13,189	13,189	13,189
(3)			Entertainment		8,691	8,691	8,691	8,691	8,691
(4)			Travel		9,598	9,598	9,598	9,598	9,598
(5)			Telephone Allowance		1,511	1,511	1,511	1,511	1,511
			Total Item 102		54,358	54,358	54,358	54,358	54,358
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		75,574	75,574	77,991	77,991	77,991
			Total Item 103		75,574	75,574	77,991	77,991	77,991
	14		Total Subprogram 0299: Archives		865,333	865,333	879,363	924,116	932,067

BARBADOS ESTIMATES
2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 13 Prime Minister's Office	Salary Scale	Approved Estimates	Revised Estimates	Estimates	Forward Estimates	Forward Estimates
	2025-2026	2026-2027			2025-2026	2025-2026	2026-2027	2027-2028	2028-2029
			Subprogram 0300: NATIONAL LIBRARY SERVICE						
			<i>Statutory Personal Emoluments</i>						
101.			Assistant Accountant	Z 23-17	44,619	44,619	45,731	46,843	47,491
(1)	1		Binder	Z 33-24	34,574	34,574	-	31,697	32,665
(2)	1		Binder's Assistant	Z 38-24	59,523	59,523	59,523	59,523	59,523
(3)	1		Clerical Officer	Z 38-24	39,708	39,708	39,708	39,708	39,708
(4)	1		Co-ordinator, Govet Dept Lib	S.8	84,124	84,124	84,124	84,124	84,124
(5)	1		Data Processing Manager	S.7	90,870	90,870	90,870	90,870	90,870
(6)	1		Deputy Director of Library Ser	S.6	98,230	98,230	98,230	98,230	98,230
(7)	1		Director of Library Services	S.3	135,177	135,177	135,177	135,177	135,177
(8)	1		Driver/Messenger	Z 38-30	33,632	33,632	26,850	27,826	28,794
(9)	2		Driver/Operator	Z 38-30	62,265	62,265	63,233	66,620	67,264
(10)	1		Executive Officer	Z 16-11	56,685	56,685	56,685	56,685	56,685
(11)	1		Graphic Artist	Z 23-14	51,726	51,726	51,726	51,726	51,726
(12)	38	38	Librarian	Z 10-3	1,773,538	1,773,538	1,865,460	2,247,454	2,261,184
(13)	36		Librarian Assistant I/II/III	Z 16-11 Z 23-17 Z 38-24	1,844,607	1,844,607			
(14)	13		Library Attendant	Z 38 -36	361,744	361,744	361,744	361,744	361,744
(15)	1		Messenger	Z 38-30	28,391	28,391	27,828	28,794	29,752
(16)	3		Senior Librarian	S.9	237,356	237,356	237,356	237,356	237,356
(17)	1		Watchman	CXW	36,741	36,741	36,741	36,741	36,741
	67		Total Item 101		3,296,130	3,296,130	3,280,986	3,701,119	3,719,035
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries		21,369	21,369	21,369	21,369	21,369
(2)			Acting Allowance		29,307	29,307	32,197	32,197	32,197
(3)			Entertainment		8,691	8,691	8,691	8,691	8,691
(4)			Travel		9,598	9,598	9,598	9,598	9,598
(5)			Telephone Allowance		2,599	2,599	2,599	2,599	2,599
(6)			Responsibility Allowance		8,946	8,946	8,946	8,946	8,946
			Total Item 102		80,510	80,510	83,400	83,400	83,400
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		375,982	375,982	363,682	410,965	413,149
			Total Item 103		375,982	375,982	363,682	410,965	413,149
	67		Total Subprogram 0300: National Library Service		3,752,622	3,752,622	3,728,068	4,195,483	4,215,583

BARBADOS ESTIMATES
2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 13 Prime Minister's Office	Salary Scale	Approved Estimates	Revised Estimates	Estimates	Forward Estimates	Forward Estimates
	2025-2026	2026-2027			2025-2026	2025-2026	2026-2027	2027-2028	2028-2029
			Subprogram 7005: GENERAL MANAGEMENT AND COORDINATION SERVICES						
			<i>Statutory Personal Emoluments</i>						
101.									
(1)		1	Administrative Assistant	Z.38-24	-	-	34,625	35,618	36,611
(2)	1		Administrative Officer I	Z.6-1	71,152	71,152	73,735	76,317	76,317
(3)	2		Administrative Officer II	Z.16-8	117,500	117,500	115,024	116,677	118,330
(4)		1	Accounts Clerk	Z.38-24	-	-	34,625	35,618	36,611
(5)	1		Assistant Accountant	Z.23-17	47,491	47,491	47,491	47,491	47,491
(6)	2	2	Clerical Officer	Z.38-24	79,416	79,416	77,312	78,305	79,416
(7)	1		Cultural Policy Officer I/II	Z.10-3/ Z.16-11	56,547	56,547	58,201	59,854	59,854
(8)	1		Deputy Permanent Secretary	S.3	135,177	135,177	135,177	135,177	135,177
(9)	1		Director, Cultural & Policy	S.5	109,264	109,264	109,264	109,264	109,264
(10)	1		Driver/Messenger	Z.38-30	33,632	33,632	33,632	33,632	33,632
(11)	1		Executive Officer	Z.16-11	49,750	49,750	51,041	52,331	53,622
(12)	3		Field Officer		79,416				
(13)	1		Maid	CXA	25,893	25,893	25,893	25,893	25,893
(14)			Receptionist/Typist	Z.38-24	-	-	34,624	35,618	36,611
(15)	1		Secretary	Z.23-17	45,824	45,824	46,936	47,491	47,491
(16)	1		Senior Clerk	Z.23-17	42,581	42,581	43,693	44,804	45,916
(15)	1		Senior Cultural Policy Officer	S.8	84,124	84,124	84,124	84,124	84,124
	16		Total Item 101		977,767	898,351	1,005,397	982,596	989,749
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries		145,722	145,722	151,609	153,263	154,916
(2)			Acting Allowance		23,525	23,525	38,202	38,202	38,202
(3)			Entertainment		8,691	8,691	8,691	8,691	8,691
(4)			Travel		9,598	9,598	9,598	9,598	9,598
(5)			Telephone Allowance		3,687	3,687	3,687	3,687	3,687
(6)			Duty Allowance		1,400	1,400	1,400	1,400	1,400
			Total Item 102		192,623	192,623	213,187	214,841	216,494
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		97,159	97,159	107,934	110,474	111,460
			Total Item 103		97,159	97,159	107,934	110,474	111,460
	16		Total Subprogram 7005: General Management and Coordination Services		1,188,134	1,188,134	1,326,518	1,343,529	1,354,315

**BARBADOS ESTIMATES
2026-2027
PERSONAL EMOLUMENTS**

Item and Sub Item Nos.	Establishment		HEAD 13 Prime Minister's Office	Salary Scale	Approved Estimates	Revised Estimates	Estimates	Forward Estimates	Forward Estimates
	2025-2026	2026-2027			2025-2026	2025-2026	2026-2027	2027-2028	2028-2029
			650. Preservation and Conservation						
			Subprogram 0193: ROOFS TO REEFS PROGRAMME						
			<i>Other Personal Emoluments</i>						
102. (1)			Salaries		164,782	164,782	164,782	164,782	164,782
			Total Item 102		164,782	164,782	164,782	164,782	164,782
103. (1)			<i>National Insurance Contributions</i>						
			NIS Contributions		7,762	7,762	8,291	8,291	8,291
			Total Item 103		7,762	7,762	8,291	8,291	8,291
			Total Subprogram 0193: Roofs to Reefs Programme		172,544	172,544	173,073	173,073	173,073

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 13 Prime Minister's Office	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			277. Youth Affairs and Sports Subprogram 0565: YOUTH ENTREPRENEURSHIP SCHEME <i>Statutory Personal Emoluments</i>						
(1)	1	1	Clerk/Typist		39,708	39,708	39,708	39,708	39,708
(2)	1	1	Manager		98,230	98,230	98,230	98,230	98,230
(3)	4	1	Youth Enterprise Officer		290,045	293,558	293,558	295,522	297,485
	6	3	Total Item 101		427,983	431,496	431,496	433,460	435,423
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries		2,803	2,803	2,803	2,803	2,803
(2)			Acting Allowance		13,588	13,588	13,588	13,588	13,588
(3)			Telephone Allowance		1,088	1,088	1,088	1,088	1,088
			Total Item 102		17,479	17,479	17,479	17,479	17,479
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		40,869	40,869	42,547	42,519	42,524
			Total Item 103		40,869	40,869	42,547	42,519	42,524
	6	3	Total Subprogram 0565: Youth Entrepreneurship Scheme		486,331	489,844	491,522	493,458	495,426

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 13 Prime Minister's Office	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			277. Youth Affairs and Sports Subprogram 0566: YOUTH DEVELOPMENT PROGRAMME. <i>Statutory Personal Emoluments</i>						
(1)	1	1	Principal Youth Dev Officer		71,152	71,152	71,152	71,152	71,152
(2)	4	4	Senior Youth Commissioner		191,067	195,786	195,786	195,786	195,786
(3)	32	19	Youth Commissioner I		1,344,144	641,769	641,769	647,854	653,925
	37	24	Total Item 101		1,606,363	908,707	908,707	914,792	920,863
102.			<i>Other Personal Emoluments</i>						
(1)			Acting Allowance		43,465	43,465	27,550	27,550	27,550
			Total Item 102		43,465	43,465	27,550	27,550	27,550
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		188,614	188,614	112,232	112,964	113,708
			Total Item 103		188,614	188,614	112,232	112,964	113,708
	37	24	Total Subprogram 0566: Youth Development Programme.		1,838,442	1,140,786	1,048,489	1,055,306	1,062,121

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 13 Prime Minister's Office	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			277. Youth Affairs and Sports Subprogram 0567: BARBADOS YOUTH ADVANCE CORPS <i>Statutory Personal Emoluments</i>						
(1)	1	1	Actg Senior Programme Off		76,317	76,317	76,317	76,317	76,317
(2)	3	3	Clerk/Typist		39,708	39,708	39,708	39,708	39,708
(3)	4	4	Counsellor I/II		243,894	243,894	243,894	243,894	243,894
(4)	1	1	Cultural Arts Officer		56,685	56,685	56,685	56,685	56,685
(5)	1	1	Director		98,230	98,230	98,230	98,230	98,230
(6)	1	1	Driver/Messenger		33,632	33,632	33,632	33,632	33,632
(7)	1	1	Executive Officer		56,685	56,685	56,685	56,685	56,685
(8)	1	1	General Worker		25,893	25,893	25,893	25,893	25,893
(9)	1	1	Graduate Teacher		73,735	73,735	73,735	73,735	73,735
(10)	1	1	Maid		25,893	25,893	25,893	25,893	25,893
(11)	1	1	Nurse		56,685	56,685	56,685	56,685	56,685
(12)	4	4	Programme Officer I/II		206,952	207,533	207,533	211,413	214,174
(13)	1	1	Senior Counsellor		76,317	76,317	76,317	76,317	76,317
(14)	9	9	Warden		263,170	264,379	264,379	265,347	266,315
	30	30	Total Item 101		1,333,796	1,335,586	1,335,586	1,340,434	1,344,163
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries		289,217	289,217	330,534	330,534	330,534
(2)			Acting Allowance		31,077	31,077	31,077	31,077	31,077
(3)			Telephone Allowance		1,088	1,088	1,088	1,088	1,088
			Total Item 102		321,382	321,382	362,699	362,699	362,699
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		177,165	177,165	184,668	185,233	185,675
			Total Item 103		177,165	177,165	184,668	185,233	185,675
	30	30	Total Subprogram 0567: Barbados Youth Service		1,832,343	1,834,133	1,882,953	1,888,366	1,892,537

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 13 Prime Minister's Office	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
			277. Youth Affairs and Sports						
			Subprogram 0580: BLOCK TRANSFORMATION UNIT						
			<i>Other Personal Emoluments</i>						
102.			Salaries		472,741	472,741	468,068	471,685	475,302
(1)			Acting Allowance		28,668	28,668	25,284	25,284	25,284
(2)			Total Item 102		501,409	501,409	493,352	496,969	500,586
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		58,007	58,007	57,429	57,429	57,641
			Total Item 103		58,007	58,007	57,429	57,429	57,641
			Total Subprogram 0580: Block Transformation Unit		559,416	559,416	550,781	554,398	558,227

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 13 Prime Minister's Office	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			277. Youth Affairs and Sports Subprogram 7110: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>						
(1)	1	1	Administrative Officer I		75,672	76,317	76,318	76,317	76,317
(2)	2	2	Administrative Officer II		123,290	117,090	117,090	118,744	120,397
(3)	1	1	Assistant Accountant		47,491	47,491	47,491	47,491	47,491
(4)	1	1	Assistant Personnel Officer		45,916	47,028	47,028	47,491	47,491
(5)	4	1	Clerical Officer		117,433	116,623	116,623	119,124	119,124
(6)	1	1	Co-ordinator		76,317	76,317	76,317	76,317	76,317
(7)	1	1	Director of Youth Affairs		135,177	135,177	135,177	135,177	135,177
(8)	1	1	Driver/Messenger		33,632	30,810	30,810	31,778	32,745
(9)	2	3	Executive Secretary/Secretary		103,713	104,176	104,176	104,176	104,176
(10)	3	3	Field Officer		146,664	147,776	147,776	148,888	150,000
(11)	1	1	Maid		25,893	25,893	25,893	25,893	25,893
(12)	1	1	Maintenance Supervisor		47,491	47,491	47,491	47,491	47,491
(13)	1	1	Project Assistant		47,491	47,491	47,491	47,491	47,491
(14)	1	1	Promotions Officer		53,104	49,535	49,535	51,037	52,690
(15)	1	1	Public Relations Officer\Liais		71,152	71,152	71,152	71,152	71,152
(16)	1	1	Research Officer I/II		71,152	53,792	53,792	55,445	56,685
(17)	1	1	Senior Accountant		76,317	76,317	76,317	76,317	76,317
(18)	1	1	Senior Administrative Officer		98,230	98,230	98,230	98,230	98,230
(19)	1	1	Stenographer/Typist		39,708	39,708	39,708	39,708	39,708
(20)	1	1	Youth Project Co-ordinator		56,685	56,685	56,685	56,685	56,685
	27	25	Total Item 101		1,492,528	1,465,099	1,465,100	1,474,952	1,481,577
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries		100,043	100,043	101,008	102,936	107,620
(2)			Acting Allowance		60,900	60,900	60,900	60,900	60,900
(3)			Entertainment		8,691	8,691	8,691	8,691	8,691
(4)			Travel		9,598	9,598	9,598	9,598	9,598
(5)			Telephone Allowance		4,174	4,174	2,599	2,599	2,599
(6)			Duty Allowance				1,575	1,575	1,575
			Total Item 102		183,406	183,406	184,371	186,299	190,983
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		165,710	165,710	172,177	172,978	173,434
			Total Item 103		165,710	165,710	172,177	172,978	173,434
	27	25	Total Subprogram 7110: General Management and Coordination Services		1,841,644	1,814,215	1,821,648	1,834,229	1,845,994

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 13 Prime Minister's Office	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			121. Economic and Social Planning Subprogram 7013: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>						
(1)	1	1	Administrative Officer II		55,721	59,303	55,721	57,374	59,027
(2)	1	1	Assistant Accountant		47,491	47,491	47,491	47,491	47,491
(3)	1	1	Chief Economist		109,264	109,264	109,264	109,264	109,264
(4)	2	2	Clerical Officer		74,995	72,937	75,988	76,981	77,974
(5)	1	1	Director of Research		135,177	145,997	135,177	135,177	135,177
(6)	1	1	Driver/Messenger		33,632	33,632	33,632	33,632	33,632
(7)	3	3	Economist I or II		173,500	169,914	160,822	165,510	170,469
(8)	1	1	Executive Officer		50,624	56,134	52,277	53,930	55,583
(9)	2	2	Executive Secretary/Secretary		90,614	106,650	90,164	91,276	92,388
(10)	1	1	Maid		25,939	25,939	25,939	25,939	25,939
(11)	1	1	Permanent Secretary		164,782	164,782	164,782	164,782	164,782
(12)	1	1	Receptionist		27,504	33,632	28,955	29,923	30,891
(13)	1	1	Senior Clerk		44,434	47,491	44,990	46,102	47,213
(14)	3	3	Senior Economist		151,557	198,188	210,768	214,695	218,622
(15)	1	1	Stenographer/Typist		34,212	39,708	35,204	36,197	37,190
	21	21	Total Item 101		1,219,446	1,311,062	1,271,174	1,288,273	1,305,642
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries		248,639	248,639	610,613	615,830	2,961,300
(2)			Acting Allowance		10,488	10,488	10,219	27,474	27,474
(3)			Entertainment		16,416	16,416	39,591	39,591	39,591
(4)			Travel		14,717	14,717	8,532	8,532	8,532
(5)			Telephone Allowance		2,055	2,055	4,352	4,352	4,352
(6)			Duty Allowance		1,575	1,575	1,575	1,575	1,575
			Total Item 102		293,890	293,890	674,882	697,354	3,042,824
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		126,156	126,156	187,082	180,806	183,311
			Total Item 103		126,156	126,156	187,082	180,806	183,311
	21	21	Total Subprogram 7013: General Management and Coordination Services		1,639,492	1,731,108	2,133,138	2,166,433	4,531,777

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 13 Prime Minister's Office	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
			121. Economic and Social Planning						
			Subprogram 0143: STATISTICAL DEPARTMENT						
			<i>Statutory Personal Emoluments</i>						
101.									
(1)	1	1	Assistant Personnel Officer		43,044	43,044	43,878	44,990	46,102
(2)	1	2	Clerical Officer		39,708	39,708	78,675	79,416	79,416
(3)	1	1	Deputy Director Statistical		98,231	98,231	98,230	98,230	98,230
(4)	1	1	Director Statistical Service		150,409	150,409	150,409	150,409	150,409
(5)	2	1	Driver/Messenger		27,101	27,101	28,068	29,036	30,004
(6)	1		Executive Secretary		46,843				
(7)	15	17	Field Investigator		752,630	752,630	791,875	795,210	798,546
(8)	1	1	General Worker		25,893	25,893	25,893	25,893	25,893
(9)	1	1	Information Technology Officer		76,317	76,317	76,317	76,317	76,317
(10)	1	1	Maid		25,893	25,893	25,893	25,893	25,893
(11)	2	1	Receptionist		27,907	27,907	28,875	29,842	30,810
(12)	1	1	Secretary			46,843	46,846	47,491	47,491
(13)	3	3	Senior Field Investigator		162,341	162,341	161,420	164,270	165,923
(14)	4	4	Senior Statistician		296,667	296,667	300,749	303,332	305,268
(15)	13	12	Statistical Assistant		557,479	557,479	561,927	565,261	568,596
(16)	7	8	Statistician I/II		348,379	348,379	410,710	416,216	418,531
	55	55	Total Item 101		2,678,842	2,678,842	2,829,765	2,851,806	2,867,429
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries		604,703	604,703	386,004	393,098	399,399
(2)			Entertainment		17,388	17,388	17,388	17,388	17,388
(3)			Travel		15,363	15,363	15,636	15,636	15,636
(4)			Telephone Allowance		3,147	3,147	3,147	3,147	3,147
(5)			Other Staff Allowance		13,098	13,098	13,098	13,152	13,152
			Total Item 102		653,699	653,699	435,273	442,421	448,722
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		334,989	334,989	339,235	338,506	342,404
			Total Item 103		334,989	334,989	339,235	338,506	342,404
	55	55	Total Subprogram 0143: Statistical Department		3,667,530	3,667,530	3,604,273	3,632,733	3,658,555

MINISTRY OF FINANCE

SUMMARY OF PERSONAL EMOULMENTS
Under the Responsibility of the Minister of Finance
Ministry of Finance

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
14.	Ministry of Finance						
	002. Financial Control & Treasury Management						
0113.	Information Support Unit	1,290,245	169,795		36,876	139,193	1,636,109
0131.	Accountant General's Office	2,066,872	580,418		69,261	281,002	2,997,553
0132.	Central Enterprise Risk Management & Internal Audit Office	705,226			967	121,731	827,924
0480.	Office of Supervisor of Insolvency	243,313	50073		32,989	25,803	352,178
7010.	General Management and Coordination Services	1,024,798	635,449		154,104	136,617	1,950,968
0108.	Debt Management	547,191	8237		1,208	46,984	603,620
0109.	Fiscal Risk Unit		467,167		40,523	29,340	537,030
0110.	Budget Administration	740,145	121,236		23,101	74,359	958,841
0111.	Tax Administration	278,740	4,326		1,208	27,420	311,694
0112.	Management and Accounting	1,023,265	549,685		26,328	121,251	1,720,529
	113. Revenue Collection						0
0133.	Customs	11,184,738	2911669		417,396	1,734,152	16,247,955
	116. Supplies and Purchasing Management						0
0192.	Government Procurement Department	1,763,799	85,747		34,013	182,591	2,066,150
	Total	20,868,332	19,438	190,203,740	5,430,570	2,920,444	30,210,552

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 14 Ministry of Finance	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
			002. Financial Control & Treasury Management						
			Subprogram 0113: INFORMATION SUPPORT UNIT						
			<i>Statutory Personal Emoluments</i>						
101.									
(1)	7	7	Application Support Spec I/II	Z6-1	403,653	403,653	431,866	458,399	469,637
(2)	2	2	Database Administrator	S:9	158,238	158,238	158,238	158,238	158,238
(3)	1	1	Deputy Director	S:5	109,264	109,264	109,264	109,264	109,264
(4)	1	1	Director	S:4	121,547	121,547	121,547	121,547	121,547
(5)	2	2	Network Administrator	S:9	158,238	158,238	158,238	158,238	158,238
(6)	2	2	Systems Administrator	S:9	79,119	79,119	79,119	79,119	79,119
(7)	1	1	Systems Analyst	Z6-1	71,152	71,152	73,735	76,317	76,317
(8)	2	2	Technical Support Specialist	S:9	158,238	158,238	158,238	158,238	158,238
	18	18	Total Item 101		1,259,449	1,259,449	1,290,245	1,319,360	1,330,598
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries		137,962	137,962	137,962	137,962	137,962
(2)					31,833	31,833			
(3)			Entertainment		8,691	8,691	8,691	869,100	8,691
(4)			Travel		17,661	17,661	17,661	17,661	17,661
(5)			Telephone Allowance		10,524	10,524	10,524	10,524	10,524
(6)			Other Staff Allowance				31,833	31,833	31,833
			Total Item 102		206,671	206,671	206,671	1,067,080	206,671
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		131,449	131,449	139,193	139,193	139,193
			Total Item 103		131,449	131,449	139,193	139,193	139,193
	18	18	Total Subprogram 0113: Information Support Unit		1,597,569	1,597,569	1,636,109	2,525,633	1,676,462

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 14 Ministry of Finance	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			002. Financial Control & Treasury Management Subprogram 0131: ACCOUNTANT GENERAL'S OFFICE <i>Statutory Personal Emoluments</i>						
(1)	5	5	Accountant	Z16-8	287,284	287,284	293,483	298,442	303,402
(2)	1	1	Accountant General	S2:S1	150,377	150,377	150,377	150,377	150,377
(3)	7	7	Assistant Accountant	Z23-11	324,935	324,935	321,229	324,565	327,899
(4)	3		Assistant Pensions Officer	Z23-17	94,520	94,520			
(5)	1	1	Building Supervisor	Z23-17	47,491	47,491	47,491	47,491	47,491
(6)	1	1	Cleaner	CXA	25,893	25,893	25,893	25,893	25,893
(7)	30	34	Clerical Officer	Z38-24	619,622	619,622	521,197	530,920	539,594
(8)	1		Clerk Typist	Z38-24	39,708	39,708			
(9)	1	1	Deputy Accountant General	S:4	121,547	121,547	121,547	121,547	121,547
(10)	1	1	Driver/Messenger	Z38-30	33,632	33,632	33,632	33,632	33,632
(11)	1	1	Executive Officer	Z16-11	56,685	56,685	56,685	56,685	56,685
(12)	1	1	Executive Secretary/Secretary	Z16-11	43,137	43,137	44,248	45,360	46,472
(13)	1	1	General Worker	CXA	25,893	25,893	25,893	25,893	25,893
(14)	1	1	Maid	CXA	25,893	25,893	25,893	25,893	25,893
(15)	2		Pensions Officer	Z16-8	123,289	123,289			
(16)	1	1	Professional Accountant	S:5	109,264	109,264	109,264	109,264	109,264
(17)	1	1	Record Sorter	Z38-30	33,632	33,632	33,632	33,632	33,632
(18)	2	2	Senior Accountant	Z6-1	143,870	143,870	145,833	147,900	150,482
(19)	1	1	Senior Clerk	Z23-17	47,491	47,491	42,395	42,395	43,507
(20)	1		Senior Pension Officer	Z6:1	76,317	76,317			
(21)	1	1	Senior Records Sorter	Z38-24	39,708	39,708	39,708	39,708	39,708
(22)	1		Stenographer Typist	Z38-24	36,693	36,693			
(23)	1	1	Telephone Operator	Z38-30	27,504	27,504	28,471	29,439	30,407
	66	62	Total Item 101		2,534,384	2,534,385	2,066,871	2,089,036	2,111,778
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries		429,500	429,500	541,208	542,897	544,706
(2)			Acting Allowance		39,210	39,210	39,210	39,210	39,210
(3)			Entertainment		26,072	26,072	26,072	26,072	26,072
(4)			Travel		24,955	24,955	24,955	24,955	24,955
(5)			Overtime				5,000	5,000	5,000
(6)			Telephone Allowance		13,234	13,234	13,234	13,234	13,234
			Total Item 102		532,971	532,971	649,679	651,368	653,177
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		306,864	306,864	281,002	285,147	296,078
			Total Item 103		306,864	306,864	281,002	285,147	296,078
	66	62	Total Subprogram 0131: Accountant General's Office		3,374,219	3,374,220	2,997,552	3,025,551	3,061,033

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 14 Ministry of Finance	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
			002. Financial Control & Treasury Management						
			Subprogram 0132: CENTRAL ENTERPRISE RISK MANAGEMENT & INTERNAL AUDIT OFFICE						
			<i>Statutory Personal Emoluments</i>						
101.									
(1)	3	1	Audit Clerk	Z38-24	40,820	40,820	40,820	41,932	43,044
(2)	1	2	Chief Internal Auditor	S5	109,263	109,263	218,528	109,264	109,264
(3)	3	4	Internal Auditor	Z16-8	237,900	237,900	225,037	231,287	236,385
(4)	3	3	Senior Internal Auditor	Z6-1	217,872	217,872	220,841	222,805	225,078
	10	10	Total Item 101		605,856	605,855	705,226	605,288	613,771
			<i>Other Personal Emoluments</i>						
102.									
(1)			Telephone Allowance				967	967	967
(2)					967	967			
			Total Item 102		967	967	967	967	967
			<i>National Insurance Contributions</i>						
103.									
(1)			NIS Contributions		57,367	57,367	121,731	65,133	65,813
			Total Item 103		57,367	57,367	121,731	65,133	65,813
	10	10	Total Subprogram 0132: Central Enterprise Risk Management & Internal Audit Office		664,190	664,189	827,924	671,388	680,551

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 14 Ministry of Finance	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
			040. Direction & Policy Formulation						
			Subprogram 0480: OFFICE OF SUPERVISOR OF INSOLVENCY						
			<i>Statutory Personal Emoluments</i>						
101.									
(1)	1	1	Executive Secretary/Secretary	Z.23 - 17	51,725	51,726	51,726	53,379	55,032
(2)	1	1	Insolvency Officer I/II	Z.10 - 3 / Z. 16-11	54,757	54,757	56,410	55,302	59,716
(3)	1	1	Supervisor of Insolvency	S.3	135,177	135,177	135,177	135,177	135,177
	3	3	Total Item 101		241,659	241,660	243,313	243,858	249,925
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries		48,782	48,782	50,073	51,726	53,379
(2)			Acting Allowance		13,068	13,068	13,068	13,068	13,068
(3)			Entertainment		8,690	8,690	8,691	8,691	8,691
(4)			Travel		9,598	9,598	9,598	9,598	9,598
(5)			Telephone Allowance		1,632	1,632	1,632	1,632	1,632
			Total Item 102		81,770	81,770	83,062	84,715	86,368
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		24,494	24,494	25,803	25,816	26,371
			Total Item 103		24,494	24,494	25,803	25,816	26,371
	3	3	Total Subprogram 0480: Office of Supervisor of Insolvency		347,923	347,924	352,178	354,389	362,664

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 14 Ministry of Finance	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			040. Direction & Policy Formulation Subprogram 7010: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>						
(1)	1	1	Administrative Officer I	Z.6-1	76,317	76,317	67,225	69,189	71,152
(2)	2	2	Administrative Officer II	Z.16-8	114,335	114,335	117,366	119,019	120,672
(3)	13	13	Clerical Officer	Z38-24	119,125	119,125	109,903		
(4)	1	1	Deputy Permanent Secretary	S.3	135,177	135,177	135,177	135,177	135,177
(5)	1	1	Director, Finance & Economic	S.1	164,782	164,782			
(6)	2	2	Executive Secretary/Secretary	Z.16-8 / 23-17	90,999	90,999	92,203	93,313	94,427
(7)	1	1	Library Assistant I/II/III	Z. 16-11 / Z.23-17	47,491	47,491	47,491	47,491	47,491
(8)	1	2	Maid/Messenger	Z38-30	25,939	25,690	25,939	25,939	25,939
(9)	1	1	Permanent Secretary, Finance	S.1	164,782	164,782	164,782	164,782	164,782
(10)	1	1	Senior Administrative Officer	S.6	98,230	98,320	98,230	98,320	98,320
(11)	2	2	Senior Clerk	Z23-17	89,053	89,053	90,165	91,277	92,386
(12)	5	5	Stenographer/Typist	Z38-24	39,708	39,708		110,871	111,839
(13)	1	1	Valuer	Z.6-1	76,317	76,317	76,317	76,317	76,317
(14)					25,690	25,690			
	32	33	Total Item 101		1,267,945	1,267,786	1,024,798	1,031,695	1,038,502
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries		634,209	634,209	635,449	637,102	638,755
(2)			Acting Allowance		27,336	27,336	27,336	27,336	27,336
(3)			Entertainment		73,388	73,388	58,903	58,903	58,903
(4)			Travel		69,923	69,923	56,925	56,925	56,925
(5)			Telephone Allowance		12,814	12,814	10,940	10,940	10,940
(6)					6,422	6,422			
			Total Item 102		824,092	824,092	789,553	791,206	792,859
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		140,154	140,154	136,617	137,380	137,961
			Total Item 103		140,154	140,154	136,617	137,380	137,961
	32	33	Total Subprogram 7010: General Management and Coordination Services		2,232,191	2,232,032	1,950,968	1,960,281	1,969,322

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 14 Ministry of Finance	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			110. Budget and Public Expenditure Policy Subprogram 0108: DEBT MANAGEMENT <i>Statutory Personal Emoluments</i>						
(1)	1	1	Chief Debt Strategy Analyst	S.5	109,264	109,264	109,264	109,264	109,264
(2)	3	3	Debt Analyst	S.7	272,610	272,610	272,610	272,610	272,610
(3)	2	2	Debt Compiler & Statistics Off	Z.23 -17	94,983	94,938	94,983	94,983	94,983
(4)	1	1	Senior Debt Compiler Statisti	Z.6-1	68,371	68,371	70,334	72,659	75,241
	7	7	Total Item 101		545,228	545,183	547,191	549,516	552,098
102.			<i>Other Personal Emoluments</i>						
(1)					8,237	8,237			
(2)			Acting Allowance				8,237	8,237	8,237
(3)			Telephone Allowance		1,209	1,209	1,209	1,209	1,209
			Total Item 102		9,446	9,446	9,446	9,446	9,446
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		45,090	45,090	469,840	46,990	46,996
			Total Item 103		45,090	45,090	469,840	46,990	46,996
	7	7	Total Subprogram 0108: Debt Management		599,764	599,719	603,620	605,952	608,540

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 14 Ministry of Finance	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
			110. Budget and Public Expenditure Policy						
			Subprogram 0109: FISCAL RISK UNIT						
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries		462,024	462,024	467,167	467,167	467,167
(2)			Acting Allowance		5,143	5,143	5,143	5,143	5,143
(3)			Entertainment		16,416	16,416	16,416	16,416	16,416
(4)			Travel		15,343	15,343	14,008	15,343	15,343
(5)			Telephone Allowance		4,956	4,956	4,956	4,956	4,956
			Total Item 102		503,882	503,882	507,690	509,025	509,025
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		27,752	27,752	29,340	29,340	29,340
			Total Item 103		27,752	27,752	29,340	29,340	29,340
			Total Subprogram 0109: Fiscal Risk Unit		531,634	531,634	537,030	538,365	538,365

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 14 Ministry of Finance	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			110. Budget and Public Expenditure Policy Subprogram 0110: BUDGET ADMINISTRATION <i>Statutory Personal Emoluments</i>						
(1)	6	6	Budget Analyst I or II	Z.10 -3 / Z.16 - 11	344,685	344,685	343,070	352,788	354,579
(2)	1	1	Chief Budget Analyst	S.5	109,264	109,264	109,264	109,264	109,264
(3)	1	1	Deputy Permanent Secretary	S.3	135,177	135,177	135,177	135,177	135,177
(4)	2	2	Senior Budget Analyst	Z.6 - 1	152,634	152,634	152,634	152,634	152,634
	10	10	Total Item 101		741,760	741,760	740,145	749,863	751,654
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries		66,407	66,407	68,371	70,334	72,659
(2)			Acting Allowance		16,885	16,885	16,865	16,866	16,866
(3)			Entertainment		9,636	9,636	9,656	9,656	9,656
(4)			Travel		10,665	10,665	10,665	10,665	10,665
(5)			Honorarium		36,000	36,000	36,000	36,000	36,000
(6)			Telephone Allowance		2,780	2,780	2,780	2,780	2,780
			Total Item 102		142,373	142,373	144,337	146,301	148,626
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		71,855	71,855	74,359	75,069	75,207
			Total Item 103		71,855	71,855	74,359	75,069	75,207
	10	10	Total Subprogram 0110: Budget Administration		955,988	955,988	958,841	971,233	975,487

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 14 Ministry of Finance	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			110. Budget and Public Expenditure Policy Subprogram 0111: TAX ADMINISTRATION <i>Statutory Personal Emoluments</i>						
(1)	1	1	Administrative Officer I	Z6-1	67,552	67,552	67,553	69,516	71,583
(2)	2	2	Administrative Officer II	Z 16-8	109,651	109,651	112,957	116,264	119,569
(3)	1	1	Senior Administrative Officer	S.5	98,230	98,230	98,230	98,230	98,230
	4	4	Total Item 101		275,434	275,433	278,740	284,010	289,382
102.			<i>Other Personal Emoluments</i>						
(1)			Acting Allowance		4,325	4,325	4,326	4,326	4,326
(2)			Telephone Allowance		1,209	1,209	1,209	1,209	1,209
			Total Item 102		5,534	5,534	5,535	5,535	5,535
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		26,056	26,056	27,420	27,433	27,809
			Total Item 103		26,056	26,056	27,420	27,433	27,809
	4	4	Total Subprogram 0111: Tax Administration		307,024	307,023	311,695	316,978	322,726

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 14 Ministry of Finance	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			110. Budget and Public Expenditure Policy Subprogram 0112: MANAGEMENT AND ACCOUNTING <i>Statutory Personal Emoluments</i>						
(1)	1	1	Accountant	Z.16-8	59,165	59,165	55,445	57,099	58,752
(2)	1	1	Administrative Officer I	Z.6-1	72,013	72,013	73,520	76,102	76,317
(3)	1	1	Assistant Accountant	Z.23-17	47,491	47,491	47,491	47,491	47,491
(4)	5	5	Chief Accountant/Finance Off	S.5:S.8	546,318	546,318	546,318	546,318	546,318
(5)	1	1	Chief Management Accountant	S.4	121,547	121,547	121,547	121,547	121,547
(6)	1	1	Financial Controller	S.5	109,264	109,264	109,264	109,264	109,264
(7)	1	1	Senior Accountant	Z.6-1	69,680	69,680	69,680	71,798	74,380
	11	11	Total Item 101		1,025,478	1,025,478	1,023,265	1,029,619	1,034,069
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries		371,161	371,161	523,796	523,796	523,796
(2)			Acting Allowance		25,889	25,889	25,889	25,889	25,889
(3)			Entertainment		8,691	8,691	8,691	8,691	8,691
(4)			Travel		9,598	9,598	9,598	9,598	9,598
(5)			Telephone Allowance		8,039	8,039	8,039	8,039	8,039
			Total Item 102		423,378	423,378	576,013	576,013	576,013
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		102,284	102,284	121,251	121,448	121,595
			Total Item 103		102,284	102,284	121,251	121,448	121,595
	11	11	Total Subprogram 0112: Management and Accounting		1,551,140	1,551,140	1,720,529	1,727,080	1,731,677

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 14 Ministry of Finance	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
			113. Revenue Collection						
			Subprogram 0133:						
			CUSTOMS						
101.			<i>Statutory Personal Emoluments</i>						
(1)	1		Accountant	Z16-8	55,583	55,583	55,583	57,236	58,890
(2)	1		Assistant Accountant	Z 23-17	42,306	42,306	41,747	42,859	43,970
(3)	5		Assistant Comptroller Customs	S7	454,351	454,351	454,351	454,351	454,351
(4)	1		Assistant Personnel Officer	Z 23-17	43,970	43,970	43,970	45,082	46,194
(5)	1		Chief Customs Guard	Z 23-17	43,970	43,970	44,434	45,546	46,658
(6)	1		Comptroller of Customs	S2	150,409	150,409	150,409	150,409	150,409
(7)	62		Customs Guard	Z 38-30	1,965,224	1,965,224	2,016,749	2,049,891	2,082,473
(8)	11		Customs Officer I	Z 10-3	699,760	699,760	751,253	770,446	790,624
(9)	18		Customs Officer II	Z 16-11	989,752	989,752	1,155,832	1,182,741	1,207,125
(10)	135		Customs Officer IV/III	Z 33-24; Z 23-17	5,225,680	5,225,680	4,987,838	5,032,615	5,067,653
(11)	2		Deputy Comptroller of Customs	S5	218,527	218,527	218,527	218,527	218,527
(12)	1		Driver/Messenger	Z 38-30	33,632	33,632	33,632	33,632	33,632
(13)	1		Executive Officer	Z 16-11	56,685	56,685	56,685	56,685	56,685
(14)	1		Finance Officer/Financial Con	S5;S6	109,264	109,264	109,264	109,264	109,264
(15)	1		Forklift Driver/Porter	CII	38,650	38,650	38,650	38,650	38,650
(16)	3		Maid	CX	77,679	77,679	77,679	77,679	77,679
(17)	1		Messenger	Z 38-30	27,585	27,585	27,585	28,552	29,520
(18)	1		Personnel Officer	Z 18-8			49,427	50,899	52,552
(19)	2		Porters	CIX	52,960	52,960	52,960	52,960	52,960
(20)	1		Secretary	Z 23-17	56,685	56,685	56,685	56,685	56,685
(21)	1		Senior Accountant	Z 6-1	69,515	69,515	71,582	74,165	76,317
(22)	1		Senior Clerk	Z 23-17	47,491	47,491	47,491	47,491	47,491
(23)	13		Senior Customs Guard	Z 33-24	505,601	505,601	503,168	510,297	512,762
(24)	1		Senior Personnel Officer	Z 6-1	72,874	72,874	74,456	76,317	76,317
(25)	1		Stenographer/Typist	Z 38-24	32,342	32,342	34,294	35,287	36,280
(26)	1		Telephone Operator/Receptionis	Z 38-30	30,487	30,487	30,487	31,455	32,423
	268		Total Item 101		11,100,982	11,100,982	11,184,738	11,329,721	11,456,091
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries		1,101,606	1,101,606	886,840	899,504	906,473

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 14 Ministry of Finance	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
102.			113. Revenue Collection Subprogram 0133: CUSTOMS <i>Other Personal Emoluments</i>						
(2)			Acting Allowance		150,000	150,000	467,139	476,482	486,011
(3)			Entertainment		17,382	17,382	17,381	17,381	17,381
(4)			Travel		34,554	34,554	15,357	15,357	15,357
(5)			Overtime		1,057,690	1,057,690	1,557,690	1,557,690	1,557,690
(6)			Telephone Allowance		10,799	10,799	10,799	10,799	10,799
(7)			Duty Allowance		200,000	200,000	350,223	350,223	350,223
(8)			Uniform Services Allowance		23,635	23,635	23,635	23,635	23,635
			Total Item 102		2,595,666	2,595,666	3,329,064	3,351,071	3,367,569
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		1,606,127	1,606,127	1,734,152	1,748,425	1,746,453
			Total Item 103		1,606,127	1,606,127	1,734,152	1,748,425	1,746,453
	268		Total Subprogram 0133: Customs		15,302,775	15,302,775	16,247,955	16,429,217	16,570,113

CABINET OFFICE

SUMMARY OF PERSONAL EMOULMENTS
Under the Responsibility of the Prime Minister
Cabinet Office

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribution	Total
15.	Cabinet Office						
	020. Judiciary						
0020.	Judges	4,781,619	1,554,137			154,073	6,489,829
7020.	General Mgmt & Cord Services	6,446,766	4,526,351			407,739	11,380,856
	071. Constitutional and Statutory Authority						
0073.	Electoral & Boundaries Commission	1,383,293	2,472,056			402,784	4,258,133
	072. Office of the Head of the Public Service						
0222.	Mission Transformation		935,093			56,438	991,531
	Total	12,611,678	9,487,637	0	0	1,021,034	23,120,349

BARBADOS ESTIMATES
2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 15 Cabinet Office	Salary Scale	Approved Estimates	Revised Estimates	Estimates	Forward Estimates	Forward Estimates
	2025-2026	2026-2027			2025-2026	2025-2026	2026-2027	2027-2028	2028-2029
101.			020. Judiciary Subprogram 0020: JUDGES <i>Statutory Personal Emoluments</i>						
(1)	1	1	Chief Justice	Fixed	212,569	212,569	212,569	212,569	212,569
(2)	13	13	Judge of the High Co	Fixed	2,227,853	2,227,853	2,227,853	2,227,853	2,227,853
(3)	4	5	Justices of Appeal	Fixed	931,018	931,019	931,019	931,019	931,019
(4)	2	2	Master of the High C	Fixed	331,748	331,748	331,748	331,748	331,748
(5)			Statutory Entertainment		398,239	398,239	398,239	398,239	398,239
(6)			Judicial Allowance		680,191	680,191	680,191	680,191	680,191
	20	21	Total Item 101		4,781,619	4,781,619	4,781,619	4,781,619	4,781,619
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries		856,867	856,867	856,867	856,867	856,867
			Acting Allowances and Payment of Subsittutes		177,108	177,108	177,108	177,108	177,108
(2)			Chief Justice						
(3)			Judge of the High Co						
(4)			Justices of Appeal						
(5)			Master of the High C						
(6)			Entertainment		161,852	161,852	161,852	161,852	161,852
(7)			Travel		63,260	63,260	63,259	63,259	63,259
(8)			Telephone Allowance		86,302	86,302	86,325	86,325	86,325
(9)			Judicial Allowances		208,725	208,725	208,726	208,726	208,726
			Total Item 102		1,554,114	1,554,114	1,554,137	1,554,137	1,554,137
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		172,149	172,149	154,073	154,073	154,073
(2)			Resilience and Regeneration Fund			11,030		11,347	11,347
			Total Item 103		172,149	183,179	154,073	165,420	165,420
	20	21	Total Subprogram 0020: Judges		6,507,882	6,518,912	6,489,829	6,501,176	6,501,176

BARBADOS ESTIMATES
2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 15 Cabinet Office	Salary Scale	Approved Estimates	Revised Estimates	Estimates	Forward Estimates	Forward Estimates
	2025-2026	2026-2027			2025-2026	2025-2026	2026-2027	2027-2028	2028-2029
	101.					070. Cabinet Secretariat Subprogram 7020: GENERAL MGMT & CORD SERVICES <i>Statutory Personal Emoluments</i>			
(1)	1	1	Accountant	Z16-8	61,645	61,645	61,645	61,645	61,645
(2)	2	2	Administrative Offic	Z16-8	116,677	118,330	118,330	119,983	121,636
(3)	1	1	Administrative Offic	Z6-1	76,317	65,262	65,262	67,225	69,189
(4)	2	2	Clerical Officer	Z38-24	68,246	71,174	71,174	73,228	74,499
(5)	1	1	Clerk/Typist	Z38-24	31,858	36,776	36,776	37,769	38,782
(6)	1	1	Cook	Z38-36	26,859	25,891	25,891	26,859	27,826
(7)	1	1	Deputy Permanent Sec	S3	135,177	135,177	135,177	135,177	135,177
(8)	1	1	Deputy Prime Minister	Fixed	192,390	192,390	192,390	192,390	192,390
(9)	1	1	Executive Officer	Z16-11	55,859	56,685	56,685	56,685	56,685
(10)	1	1	Executive Secretary	Z16-11	46,288	44,063	44,063	42,951	44,063
(11)		1	Gardener_7020	CIX		26,480	26,480	26,480	26,480
(12)	1	1	Housekeeper	Z27-20	37,604	37,852	37,852	38,874	39,986
(13)	1	1	Maid	CXI	25,893	25,893	25,893	25,893	25,893
(14)	1		Management / Coordin				1		
(15)	16	16	Minister	Fixed	2,885,668	2,715,923	2,715,923	2,715,923	2,715,923
(16)	1	1	Parliamentary Secret	Fixed	164,782	164,782	164,782	164,782	164,782
(17)	1	1	Prime Minister	Fixed	226,326	226,326	226,326	226,326	226,326
(18)	1	1	Secretary to the Cab	S1	164,782	164,782	164,782	164,782	164,782
(19)	1	1	Senior Clerk	Z23-17	43,878	44,990	44,990	46,102	47,213
(20)	1	1	Senior Executive Off	Z10-3	71,152	62,334	62,334	64,116	66,080
(21)	4	4	Senior Minister	Fixed	769,559	769,560	769,560	769,560	769,560
(22)	1	1	Stenographer/Typist	Z38-24	39,708	34,294	34,294	35,287	36,280
(23)			Statutory Entertainment		779,861	779,861	751,655		
(24)			GG Travel Allowance				614,501		
(25)					642,247	642,247			
	41	41	Total Item 101		6,662,775	6,502,717	6,446,766	5,092,037	5,105,197
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries		2,874,470	2,874,470	3,396,440	3,445,764	3,457,271
(2)			Acting Allowance		55,331	55,331	86,876	86,876	86,876
(3)			Entertainment		97,003	97,003	97,003	97,003	97,003
(4)			Travel		246,298	246,298	269,519	269,519	269,519
(5)			Telephone Allowance		198,191	198,191	195,057	195,057	195,057
(6)			Other Staff Allowance		495,687	495,687	481,456	481,650	481,843
			Total Item 102		3,966,980	3,966,980	4,526,351	4,575,869	4,587,569
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		354,870	354,870	407,739	414,149	416,497
			Total Item 103		354,870	354,870	407,739	414,149	416,497
	41	41	Total Subprogram 7020: General Mgmt & Cord Services		10,984,625	10,824,567	11,380,856	10,082,055	10,109,263

BARBADOS ESTIMATES
2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 15 Cabinet Office	Salary Scale	Approved Estimates	Revised Estimates	Estimates	Forward Estimates	Forward Estimates
	2025-2026	2026-2027			2025-2026	2025-2026	2026-2027	2027-2028	2028-2029
	101.					071. Constitutional and Statutory Authority Subprogram 0073: ELECTORAL & BOUNDARIES COMMISSION <i>Statutory Personal Emoluments</i>			
(1)	1	1	Assistant Accountant	Z23-17	47,491	47,491	47,491	47,491	47,491
(2)	1	1	Assistant Photograph	Z38-24	39,708	39,708	39,708	39,708	39,708
(3)	1	1	Asst. Chief Electora	Z6-1	76,317	76,317	76,317	76,317	76,317
(4)	1	1	Chief Electoral Offi	S3	135,177	135,177	135,177	135,177	135,177
(5)	1	1	Cleaner	CXA	25,893	25,893	25,893	25,893	25,893
(6)	9	8	Clerical Officers	Z38-24	291,549	295,003	295,007	297,911	300,859
(7)	1	1	Clerk Typist	Z38-25	32,664	33,632	33,632	34,625	35,618
(8)	2	2	Control Officers	Z23-17	84,420	85,717	85,717	87,941	88,960
(9)	1	1	Dep. Chief Electoral	S6	98,230	98,230	98,230	98,230	98,230
(10)	1	1	Driver/Messenger	Z38-30	33,632	33,632	33,632	33,632	33,632
(11)	1	1	Executive Officer	Z16-11	51,175	52,828	52,828	54,481	56,134
(12)	1	1	Executive Secretary		48,782				
(13)	2	2	Information Technolo	Z16-8	100,697	101,429	101,429	104,554	107,860
(14)	2	2	Operators	Z38-24	79,416	68,341	68,341	69,309	70,276
(15)	1	1	Photographer	Z23-17	47,491	47,491	47,491	47,491	47,491
(16)		1	Secretary	Z16-11		42,488	42,488	43,600	44,712
(17)	1	1	Senior Clerk	Z23-17	47,491	47,491	47,491	47,491	47,491
(18)	1	1	Senior Executive Off	Z10-3	68,043	70,007	70,007	71,152	71,152
(19)	1	1	Senior Photographer	Z16-11	56,685	48,782	48,782	50,073	51,726
(20)	1	1	Telephone Operator	Z38-30	33,632	33,632	33,632	33,632	33,632
	30	29	Total Item 101		1,398,493	1,383,289	1,383,293	1,398,708	1,412,359
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries		1,897,684	1,897,684	1,964,469	1,996,411	2,025,635
(2)			Acting Allowance		60,741	60,741	107,170	107,170	107,170
(3)			Entertainment		9,013	9,013	9,013	9,013	9,013
(4)			Travel		318,736	318,736	318,736	318,736	318,736
(5)			Telephone Allowance		2,821	2,821	2,982	2,982	2,982
(6)			Other Staff Allowance		68,126	68,126	69,686	71,465	73,244
			Total Item 102		2,357,121	2,357,121	2,472,056	2,505,777	2,536,780
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		388,659	388,659	402,784	393,544	393,544
			Total Item 103		388,659	388,659	402,784	393,544	393,544
	30	29	Total Subprogram 0073: Electoral & Boundaries Commission		4,144,273	4,129,069	4,258,133	4,298,029	4,342,683

BARBADOS ESTIMATES
2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 15 Cabinet Office	Salary Scale	Approved Estimates	Revised Estimates	Estimates	Forward Estimates	Forward Estimates
	2025-2026	2026-2027			2025-2026	2025-2026	2026-2027	2027-2028	2028-2029
102.			072. Office of the Head of the Public Service Subprogram 0222: MISSION TRANSFORMATION <i>Other Personal Emoluments</i>						
(1)			Salaries		270,354	270,354	848,035	848,035	848,035
(2)			Entertainment		15,450	15,450	38,625	38,625	38,625
(3)			Travel		17,064	17,064	39,246	39,246	39,246
(4)			Telephone Allowance		2,901	2,901	9,187	9,187	9,187
			Total Item 102		305,769	305,769	935,093	935,093	935,093
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		15,523	15,523	56,438	56,438	56,438
			Total Item 103		15,523	15,523	56,438	56,438	56,438
			Total Subprogram 0222: Mission Transformation		321,292	321,292	991,531	991,531	991,531

OMBUDSMAN

SUMMARY OF PERSONAL EMOULMENTS
Under the Responsibility of the Prime Minister
Ombudsman

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribution	Total
17.	Ombudsman						
	090. Investigation of Complaints against Gov't Dpts						
0090.	Ombudsman	276,111	177,352		44,093	38,414	535,970
	Total	276,111	177,352		44,093	38,414	535,970

BARBADOS ESTIMATES
2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 17 Ombudsman	Salary Scale	Approved Estimates	Revised Estimates	Estimates	Forward Estimates	Forward Estimates
	2025-2026	2026-2027			2025-2026	2025-2026	2026-2027	2027-2028	2028-2029
			090. Investigation of Complaints against Gov't Dpts						
			Subprogram 0090: OMBUDSMAN						
			<i>Statutory Personal Emoluments</i>						
101.									
(1)	1	1	Clerk/Typist	Z.38-24	39,708	39708	39,708	39,708	39,708
(2)	1	1	Driver/Messenger	Z.38-30	26,859	26859	29,762	30,729	31,697
(3)	1	1	Executive Officer	Z.16-11	55,032	55032	51,726	53,379	55,032
(4)	1	1	Executive Secretary	Z.16-11/ Z.23-17	55,032	55032	56,685	56,685	56,685
(5)	1	1	Investigations Officer	S.6	98,231	98231	98,230	98,230	98,230
	5	5	Total Item 101		274,862	274862	276,111	278,731	281,352
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries		177,729	177,729	177,352	177,352	177,352
(2)					7,428	7,428			
(3)			Entertainment		15,450	15,450	15,494	15,450	15,450
(4)			Travel		13,651	13,651	13,651	13,651	13,651
(5)			Acting Allowance				10,453	10,453	10,453
(6)			Telephone Allowance		2,901	2,901	3,022	3,022	3,022
(7)			Duty Allowance		1,360	1,360	1,473	1,473	1,473
			Total Item 102		218,519	218,519	221,445	221,401	221,401
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		28,994	28,994	38,414	38,720	39,026
			Total Item 103		28,994	28,994	38,414	38,720	39,026
	5	5	Total Subprogram 0090: Ombudsman		522,375	247,513	535,970	538,852	541,779

AUDIT

SUMMARY OF PERSONAL EMOULMENTS**Under the Responsibility of the Prime Minister****Audit**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribution	Total
18.	Audit						
	100. Audit						
0100.	Auditing Services	4,138,318	84,124		84,360	405,729	4,712,531
	Total	4,138,318	84,124		84,360	405,729	4,712,531

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 18 Audit	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
			100. Audit						
			Subprogram 0100: AUDITING SERVICES						
			<i>Statutory Personal Emoluments</i>						
101.									
(1)	9	9	Audit Assistant	Z38-24	348,881	349,194	349,194	351,181	353,165
(2)	1	1	Audit Manager	S5	109,264	109,264	109,264	109,264	109,264
(3)	1	1	Auditor General	S1	164,782	164,782	164,782	164,782	164,782
(4)	39	39	Auditor I/Auditor II	Z16-8	1,275,870	1,924,687	1,924,687	1,955,483	1,991,340
(5)	1	1	Auditor (Pensions)	Z16-8	61,645	61,645	61,645	61,645	61,645
(6)	8	2	Clerical Officer	Z38-24	39,708	79,416	79,416	79,416	79,416
(7)	1	1	Deputy Auditor General	S3	135,177	135,177	135,177	135,177	135,177
(8)	2	1	Driver/Messenger	Z38-30	31,478	33,632	33,632	33,632	33,632
(9)	1	1	Exec Secretary/Secretary	Z16-11	48,782	53,379	53,379	55,032	56,685
(10)	2	1	General Worker	CX	25,893	25,893	25,893	25,893	25,893
(11)	1	1	Info Tech Officer II	Z16-8	61,645	61,645	61,645	61,645	61,645
(12)	1	1	Office Administrator	Z10-6	65,258	65,262	65,262	65,262	65,262
(13)	1	1	Principal Auditor (IT)	S8	109,264	109,264	109,264	109,264	109,264
(14)	3	3	Professional Auditor	S5	327,790	327,790	327,790	327,790	327,790
(15)	7	7	Senior Auditor	Z6-1	527,907	527,907	527,907	530,131	532,713
(16)	1	1	Senior Clerk	Z23-17	47,491	47,491	47,491	47,491	47,491
(17)	1	1	Stenographer/Typist	Z38-24	39,708	39,708	39,708	39,708	39,708
(18)			Commuted Travel		22,168	22,168	22,182	22,182	22,182
	80	72	Total Item 101		3,442,712	4,138,304	4,138,318	4,174,978	4,217,054
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries				84,124	84,124	84,124
(2)			Acting Allowance		29,394	29,394	44,792	44,792	44,792
(3)			Entertainment		25,750	25,750	25,750	25,750	25,750
(4)			Travel		2,275	2,275	2,275	2,275	2,275
(5)			Overtime		2,000	2,000	3,000	4,000	5,000
(6)			Telephone Allowance		8,543	8,543	8,542	8,543	8,543
			Total Item 102		67,962	67,962	168,483	169,484	170,484
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		348,907	348,907	405,729	417,590	421,684
			Total Item 103		348,907	348,907	405,729	417,590	421,684
	80	72	Total Subprogram 0100: Auditing Services		3,859,581	4,555,173	4,712,530	4,762,052	4,809,222

**MINISTRY OF THE PUBLIC SERVICE
AND TALENT DEVELOPMENT**

SUMMARY OF PERSONAL EMOULMENTS
Under the Responsibility of the Prime Minister
Public Service

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribution	Total
20.	Public Service						
	050. Public Service						
0079.	Policy and Staffing	722,788	186,501		22,097	89,562	1,020,948
7025.	General Management and Coordination Services	3,162,025	432,542	173,406	575,183	254,077	4,597,233
0085.	Learning and Development	1,011,453	69,189		52,817	107,664	1,241,123
0086.	People Resourcing and Compliance	3,152,151	808,059		25,361	416,535	4,402,106
	Total	8,048,417	1,496,291	173,406	675,458	867,838	11,261,410

**BARBADOS ESTIMATES
2026-2027
PERSONAL EMOLUMENTS**

Item and Sub Item Nos.	Establishment		HEAD 20 Public Service	Salary Scale	Approved Estimates	Revised Estimates	Estimates	Forward Estimates	Forward Estimates
	2025-2026	2026-2027			2025-2026	2025-2026	2026-2027	2027-2028	2028-2029
			050. Public Service						
			Subprogram 0079: POLICY AND STAFFING						
			<i>Statutory Personal Emoluments</i>						
101.									
(1)	2		Deputy Director	S.6			196,461	196,461	196,461
(2)	1		Director	S.3/S2			135,177	135,177	135,177
(3)	2		Human Resource Officer	Z.16-8			105,794	109,100	112,406
(4)	4		Senior Human Resource Officer	Z.6-1			285,356	292,942	299,458
		9	Total Item 101				722,788	733,680	743,502
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries				145,997	148,115	150,697
(2)			Acting Allowance				40,504	40,504	40,504
(3)			Entertainment				8,691	8,691	8,691
(4)			Travel				9,598	9,598	9,598
(5)			Telephone Allowance				3,808	3,808	3,808
			Total Item 102				208,598	210,716	213,298
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions				89,562	92,249	95,016
			Total Item 103				89,562	92,249	95,016
		9	Total Subprogram 0079: Policy and Staffing				1,020,948	1,036,645	1,051,816

BARBADOS ESTIMATES
2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 20 Public Service	Salary Scale	Approved Estimates	Revised Estimates	Estimates	Forward Estimates	Forward Estimates
	2025-2026	2026-2027			2025-2026	2025-2026	2026-2027	2027-2028	2028-2029
			080. Learning and Development						
			Subprogram 0085: LEARNING AND DEVELOPMENT						
			<i>Statutory Personal Emoluments</i>						
101.		2	Director	S3:S2			150,377	150,377	150,377
(1)			Deputy Director	S6			98,230	98,230	98,230
			Senior Human Resource Officer	Z 6-1			368,225	368,225	368,225
			Senior Executive Officer	Z 10-3					
			Human Resource Officer	Z 16-8			234,869	234,869	234,869
			Executive Officer	Z 16-11			56,685	56,685	56,685
			Senior Clerk	Z 23-17			47,491	47,491	47,491
(2)		1	Clerical Officer	Z 38-24					
(3)		2	Driver/Messenger	Z 38-30			29,681	29,681	29,681
(4)		4	Maid	C X			25,893	25,893	25,893
		9	Total Item 101				1,011,453	1,011,453	1,011,453
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries				69,189	69,189	69,189
(2)			Acting Allowance				31,809	31,809	31,809
(3)			Entertainment				8,691	8,691	8,691
(4)			Travel				9,598	9,598	9,598
(5)			Telephone Allowance				2,720	2,720	2,720
			Total Item 102				122,006	122,006	122,006
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions				107,664	107,664	107,664
			Total Item 103				107,664	107,664	107,664
		9	Total Subprogram 0085: Learning and Development				1,241,123	1,241,123	1,241,123

BARBADOS ESTIMATES
2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 20 Public Service	Salary Scale	Approved Estimates	Revised Estimates	Estimates	Forward Estimates	Forward Estimates
	2025-2026	2026-2027			2025-2026	2025-2026	2026-2027	2027-2028	2028-2029
			Subprogram 7025: GENERAL MANAGEMENT AND COORDINATION SERVICES						
			<i>Statutory Personal Emoluments</i>						
101.									
(1)	3		Accountant	Z.16-8			49,750	51,313	52,966
(2)	2		Accounts Clerk	Z.38-24			71,096	73,155	74,333
(3)	1		Administrative Assistant	Z.38-24			32,584	33,552	34,542
(4)	2		Administrative Officer II	Z.16-8			54,481	56,134	57,787
(5)	3		Assistant Accountant	Z.23-17			85,717	87,941	90,165
(6)	2		Assistant Director	S.8			168,247	84,124	84,124
(7)	4		Clerical Officer	Z.38-24			37,604	38,596	39,708
(8)	1		Crown Counsel	Z.3-1			74,811	76,317	76,317
(9)	4		Deputy Permanent Secretary	S.3			540,708	135,177	135,177
(10)	5		Director General	S.1			823,909	164,782	164,782
(11)	1		Driver/Messenger	Z.38-30			33,632	33,632	33,632
(12)	3		Executive Secretary/Secretary	Z.16-11/Z.23-17			147,962	150,186	151,576
(13)	1		Information Technology Off I	Z.6-1			70,825	70,825	73,304
(14)	1		Information Technology Off II	Z.16-8			54,481	56,134	57,787
(15)	2		Maid	CXA			51,786	51,786	51,786
(16)	6		Permanent Secretary	S.1			494,345	164,782	164,782
(17)	1		Principal/Senior Crown Counsel	S.5/S4/S6			109,264	109,264	109,264
(18)	1		Research Assistant	Z.23-17			42,210	43,322	44,434
(19)	1		Research Officer I/II	Z.10-3/16-11			65,262	67,225	69,189
(20)	1		Senior Accountant	Z.6-1			76,317	76,317	76,317
(21)	1		Senior Clerk	Z.23-17			47,491	47,491	47,491
(22)			Senior Official Allowance				29,544	29,544	29,544
		46	Total Item 101				3,162,026	1,701,599	1,719,007
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries				301,963	303,617	305,270
(2)			Acting Allowance				531,845	487,238	487,238
(3)									
(4)			Entertainment				189,907	207,289	209,289
(5)			Travel				130,578	190,542	190,542
(6)			Telephone Allowance				26,837	29,013	29,013
			Total Item 102				1,181,130	1,217,699	1,221,352
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions				254,077	269,915	278,013
			Total Item 103				254,077	269,915	278,013
		46	Total Subprogram 7025: General Management and Coordination Services				3,077,693	3,189,213	3,218,372

**BARBADOS ESTIMATES
2026-2027
PERSONAL EMOLUMENTS**

Item and Sub Item Nos.	Establishment		HEAD 20 Public Service	Salary Scale	Approved Estimates	Revised Estimates	Estimates	Forward Estimates	Forward Estimates
	2025-2026	2026-2027			2025-2026	2025-2026	2026-2027	2027-2028	2028-2029
			082. Implmt of Pers. Condition of Serv.						
			Subprogram 0086: PEOPLE RESOURCING AND COMPLIANCE						
			<i>Statutory Personal Emoluments</i>						
101.									
(1)	4		Administrative Assistant	Z.38-24			138,220	141,148	144,084
(2)	4		Assistant Human Resource Off	Z.23-17			175,789	180,237	184,684
(3)	14		Clerical Officer	Z.38-24			500,061	513,055	524,616
(4)	2		Deputy Director	S.6			196,461	196,461	196,461
(5)	1		Director	S.3:S2			135,177	135,177	135,177
(6)	2		Executive Secretary/Secretary	Z.16-11/Z.23-17			106,650	108,273	109,927
(7)	1		General Worker	CX			25,893	25,893	25,893
(8)	19		Human Resource Officer	Z.16-8			1,099,753	1,123,181	1,139,977
(9)	1		Maid/Cleaner	Z.38-30			25,893	25,893	25,893
(10)	1		Receptionist/Telephone Op	Z.38-30			29,600	30,568	31,536
(11)	3		Senior Clerk	Z.23-17			138,027	140,251	142,011
(12)	6		Senior Human Resource Officer	Z.6-2			435,141	444,664	452,307
(13)	4		Transcription Officer	Z.38-24			145,486	148,465	151,443
		62	Total Item 101				3,152,151	3,213,266	3,264,009
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries				489,663	495,384	501,724
(2)			Acting Allowance				318,396	318,396	318,396
(3)			Entertainment				8,691	8,691	8,691
(4)			Travel				9,598	9,598	9,598
(5)			Telephone Allowance				7,071	7,072	7,072
			Total Item 102				833,419	839,141	845,481
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions				416,535	429,031	441,902
			Total Item 103				416,535	429,031	441,902
		62	Total Subprogram 0086: People Resourcing and Compliance				4,402,105	4,481,438	4,551,392

**MINISTRY OF TOURISM AND
INTERNATIONAL TRANSPORT**

SUMMARY OF PERSONAL EMOULMENTS
Under the Responsibility of the Prime Minister
Ministry of Tourism and International Transport

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribution	Total
27.	Ministry of Tourism and International Transport						
	040. Direction & Policy Formulation						
0074.	RESEARCH & DEVELOPMENT	733,167	535,376		24,131	107,872	1,400,546
0599.	NATIONAL TOURISM PROGRAMME						
7060.	GENERAL MANAGEMENT	1,029,555	94,891		59,428	97,581	1,281,455
7065.	General Management and Coordination Services	1,465,695	479,229		90,835	189,720	2,225,479
	334. Regulation of Air Services						
0341.	Department of Air Navigation Services (DANS)	4,314,029	682,175		170,544	521,145	5,687,893
	340. Aviation Services						
	Total	7,542,446	1,791,671		344,938	916,318	10,595,373

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 27 Ministry of Tourism and International Transport	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			040. Direction & Policy Formulation Subprogram 0074: RESEARCH & DEVELOPMENT <i>Statutory Personal Emoluments</i>						
(1)	1	1	Chief Research Officer	S:5	109,264		109,264	109,264	109,264
(2)	1	1	Chief Tourism Development Off	S:5			109,264	109,264	109,264
(3)	1	1	Director Research and Planning	S:3	135,177	135,177	135,177	135,177	135,177
(4)	1	1	Library Assistant I/II/III	17/38-24	56,685	56,685	56,685	56,685	56,685
(5)	1	1	Research Officer I/II	Z.10-3/ Z16-11	71,152	71,152	71,152	71,152	71,152
(6)	1	1	Senior Research Officer	Z.6-1		71,936			
(7)	1	1	Senior Tourism Officer	S:8	84,124	84,124	84,124	84,124	84,124
(8)		1	Statistical Assistant	Z.23-17	47,491	47,491	47,491	47,491	47,491
(9)	1	1	Technical Assistant	Z.23-17	42,581	46,108	43,693	44,804	45,916
(10)	1	1	Tourism Officer I/11	Z.6-1/ Z16-8	76,317	76,317	76,317	76,317	76,317
	9	10	Total Item 101		622,792	588,990	733,167	734,278	735,390
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries		404,458	404,458	519,792	521,756	521,756
(2)			Acting Allowance		15,584	15,584	15,584	15,584	15,584
(3)			Entertainment		8,691	8,691	8,691	8,691	8,691
(4)			Travel		10,665	10,665	10,665	10,665	10,665
(5)			Telephone Allowance		4,775	4,775	4,775	4,775	4,775
			Total Item 102		444,173	444,173	559,507	561,471	561,471
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		102,664	102,664	107,872	109,084	110,050
			Total Item 103		102,664	102,664	107,872	109,084	110,050
	9	10	Total Subprogram 0074: RESEARCH & DEVELOPMENT		1,169,629	1,135,827	1,400,546	1,404,833	1,406,911

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 27 Ministry of Tourism and International Transport	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
102.			040. Direction & Policy Formulation						
			Subprogram 0599: NATIONAL TOURISM PROGRAMME						
			<i>Other Personal Emoluments</i>						
(1)					57,703	57,703			
(2)					1,931	1,931			
(3)					604	604			
(4)					2,133	2,133			
			Total Item 102		62,371	62,371			
103.			<i>National Insurance Contributions</i>						
(1)					8,260	8,260			
			Total Item 103		8,260	8,260			
			Total Subprogram 0599: NATIONAL TOURISM PROGRAMME		70,631	70,631			

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 27 Ministry of Tourism and International Transport	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			040. Direction & Policy Formulation Subprogram 7060: GENERAL MANAGEMENT <i>Statutory Personal Emoluments</i>						
(1)	1	1	Accountant	Z.16-8	61,645	61,645	61,645	61,645	61,645
(2)	1	1	Administrative Officer I	Z.6-1	76,317	76,317	74,811	76,317	76,317
(3)	1	1	Administrative Officer II	Z.16-8	61,645	61,645	50,348	52,001	53,655
(4)	2	4	Clerical Officer	Z.38-24	79,416	79,416	79,416	79,416	79,416
(5)	1	1	Deputy Permanent Secretary	S.3	135,177	135,177	135,177	135,177	135,177
(6)	1	1	Executive Officer	Z.16-11	55,308	53,655	55,308	56,685	56,685
(7)	1	1	Executive Secretary/	Z.16-11	47,491	54,481	42,581	43,693	44,804
(8)	1	1	Executive Secretary/Secretary	Z. 16-11/23-17	51,588	49,965	43,044	44,156	45,268
(9)	1	1	Financial Controller	S.5	109,264	109,264	109,264	109,264	109,264
(10)	1	1	Permanent Secretary	S.1	164,782	164,782	164,782	164,782	164,782
(11)	1	1	Senior Accountant	Z.6-1	76,317	76,317	75,241	76,317	76,317
(12)	1	1	Senior Administrative Officer	S.6	98,230	98,230	98,230	98,230	98,230
(13)	1	3	Stenographer/Typist	Z.38-24	39,708	39,708	39,708	39,708	39,708
	14	18	Total Item 101		1,056,888	1,060,602	1,029,555	1,037,391	1,041,268
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries		61,645	61,645	61,645	61,645	61,645
(2)			Acting Allowance		33,246	33,246	33,246	33,246	33,246
(3)			Entertainment		26,189	26,189	26,189	26,189	26,189
(4)			Travel		27,017	27,017	27,017	27,017	27,017
(5)			Telephone Allowance		5,989	5,989	5,989	5,989	5,989
(6)			Duty Allowance				233	233	233
			Total Item 102		154,086	154,086	154,319	154,319	154,319
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		96,071	96,071	97,581	98,886	100,030
			Total Item 103		96,071	96,071	97,581	98,886	100,030
	14	18	Total Subprogram 7060: GENERAL MANAGEMENT		1,307,045	1,310,759	1,281,455	1,290,596	1,295,617

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 27 Ministry of Tourism and International Transport	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			333. International Transport Subprogram 7065: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>						
(1)	1	1	Administrative Officer I	Z.6-1	76,317	76,317	76,317	76,317	76,317
(2)	1	2	Administrative Officer II	Z.16-8	54,757	53,103	54,757	56,410	58,063
(3)	1	1	Assistant Accountant	Z.23-17	44,434	43,322	45,546	46,658	47,491
(4)	1	1	Assistant Shipping Superintend	Z.16-8	56,410	54,757	58,063	59,716	61,369
(5)		1	Chief Technical Officer	S.2	150,409	150,409	150,409	150,409	150,409
(6)	3	6	Clerical Officer	Z.38-24	119,125	119,125	119,125	119,125	119,125
(7)	1	2	Clerk/Typist	Z.38-24	39,060	38,017	39,708	39,708	39,708
(8)	1	1	Deputy Chief Technical Officer	S.5	109,264	109,264	109,264	109,264	109,264
(9)	2	2	Driver/Messenger	Z.38-30	67,265	67,265	67,265	67,265	67,265
(10)	1	2	Executive Secretary/Secretary	Z. 16-11/23-	44,156	44,063	44,156	45,268	46,380
(11)	2	3	General Workers	Cat. X	52,373	52,373	52,373	52,373	52,373
(12)	3	4	Janitors	CX,IX	77,769	77,769	77,769	77,769	77,769
(13)	1	1	Maid	Cat. X	25,893	25,893	25,893	25,893	25,893
(14)	2	2	Research Officer I/Research	Z.10-3/ Officer II Z. 16-11	129,629	127,838	131,282	132,935	134,614
(15)	1	1	Senior Clerk	Z.23-17	47,399	46,287	47,491	47,491	47,491
(16)	1	1	Senior Personnel Officer	Z.6-1	76,317	76,317	76,317	76,317	76,317
(17)	1	1	Senior Research Officer	Z.6-1	75,887	76,317	75,887	76,317	76,317
(18)	1	1	Shipping Superintendent	Z.10-6	65,262	65,262	65,262	65,262	65,262
(19)	1	1	Statistical Assistant	Z.23-17	46,843	46,843	41,654	42,766	43,878
(20)	2	9	Stenographer/Typist	Z.38-24	73,340	71,817	74,333	75,326	76,319

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 27 Ministry of Tourism and International Transport	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			333. International Transport Subprogram 7065: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>						
(21)	1	1	Storekeeper	Z.33-24	31,858	32,503	32,824	33,798	34,791
	28	44	Total Item 101		1,463,766	1,454,861	1,465,695	1,476,387	1,486,415
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries		373,263	373,263	417,963	419,505	420,617
(2)			Acting Allowance		61,007	61,007	61,266	61,266	61,266
(3)			Entertainment		43,453	43,453	43,453	43,453	43,453
(4)			Travel		40,311	40,311	40,311	40,311	40,311
(5)			Telephone Allowance		7,072	7,072	7,071	7,072	7,072
			Total Item 102		525,106	525,106	570,064	571,607	572,719
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		171,972	171,972	189,720	192,124	194,268
			Total Item 103		171,972	171,972	189,720	192,124	194,268
	28	44	Total Subprogram 7065: General Management and Coordination Services		2,160,844	2,151,939	2,225,479	2,240,118	2,253,402

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 27 Ministry of Tourism and International Transport	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			335. Air Transport Infrastructure Subprogram 0341: DEPARTMENT OF AIR NAVIGATION SERVICES (DANS) <i>Statutory Personal Emoluments</i>						
(1)	3	3	Aeronautical Info Services	Z23-17/ Z16-11	71,152	213,457	71,152	71,152	71,152
(2)	10	10	Aeronautical Info Services Off	Z.33-24	247,647	243,478	253,567	259,839	266,689
(3)	8	8	Air Traffic Control Officer I	Z.6-1	499,566	190,548	509,795	524,806	541,892
(4)	20	20	Air Traffic Control Officer II	Z.10-3	675,264	958,690	728,247	736,909	736,909
(5)	23	36	Air Traffic Control OfficerIII	Z.16 -14/(Q-B)	982,791	847,876	982,791	982,791	982,791
(6)	12	12	Air Traffic Control Supervisor	Z.3-1	839,488	839,488	915,805	915,805	915,805
(7)	1	1	Chief Aeronautical Info Serv	S.7	90,870	90,870	90,870	90,870	90,870
(8)	1	1	Chief Air Traffic Control Off	S.7	90,870	90,870	90,870	90,870	90,870
(9)	2	2	Course Developer	S.8	168,247	168,247	168,247	168,247	168,247
(10)	3	3	Instructor	S.9	237,356	237,356	237,356	237,356	237,356
(11)	1	1	Technical Officer	S.7	90,870	90,870	90,870	90,870	90,870
(12)	2	2	Unit Chief	S.9	158,237	158,237	158,237	158,237	158,237
(13)			Statutory Transport Allowance		36,464	36,464	16,222	36,464	36,464
	86	99	Total Item 101		4,188,821	4,166,451	4,314,029	4,364,216	4,388,152
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries		684,125	684,125	647,661	647,661	647,661
(2)			Acting Allowance		43,548	43,548	34,514	34,514	34,514
(3)			Telephone Allowance		483	483	36,948	483	483
(4)			Other Staff Allowance		149,816	149,816	13,596	13,596	13,596
(5)			Flexible Allowance				120,000	120,000	120,000
			Total Item 102		877,972	877,972	852,719	816,254	816,254
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		511,904	511,904	521,145	527,714	592,068
			Total Item 103		511,904	511,904	521,145	527,714	592,068
	86	99	Total Subprogram 0341: Department of Air Navigation Services (DANS)		5,578,697	5,556,327	5,687,893	5,708,184	5,796,474

**OFFICE OF THE DIRECTOR OF PUBLIC
PROSECUTIONS**

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Attorney General
Office of the Director of Public Prosecutions

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribution	Total
29.	Office of the Director of Public Prosecutions 230. Administration of Justice						
0230.	Office of the Director of Public	949,423	950,677			144,595	2,044,695
	Total	949,423	950,677	0	0	144,595	2,044,695

BARBADOS ESTIMATES
2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 29 Office of the Director of Public Prosecutions	Salary Scale	Approved Estimates	Revised Estimates	Estimates	Forward Estimates	Forward Estimates
	2025-2026	2026-2027			2025-2026	2025-2026	2026-2027	2027-2028	2028-2029
			230. Administration of Justice						
			Subprogram 0230: OFFICE OF THE DIRECTOR OF PUBLIC						
			<i>Statutory Personal Emoluments</i>						
101.									
(1)	2	2	Crown Counsel	Z3-1	152,634	152,634	150,052	152,634	152,634
(2)	1	1	Deputy Director of P	S3:2	135,177	135,177	135,177	150,409	135,177
(3)	1	1	Director of Public P	S1	164,782	164,782	164,782	164,782	164,782
(4)	1	1	Legal Secretary/Secr	Z16-11/Z23-17	50,073	50,073	50,073	51,726	53,379
(5)	4	4	Principal Crown Coun	S5:4	449,339	449,339	449,339	449,339	449,339
	9	9	Total Item 101		952,005	952,005	949,423	968,890	955,311
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries		873,598	873,598	878,843	880,829	882,814
(2)			Acting Allowance		24,122	24,122	24,122	24,122	24,122
(3)			Entertainment		32,831	32,831	25,106	25,106	25,106
(4)			Travel		19,196	19,196	10,665	10,665	10,665
(5)			Overtime		1,545	1,545	1,545	1,545	1,545
(6)			Telephone Allowance		11,847	11,847	10,396	10,396	10,396
			Total Item 102		963,139	963,139	950,677	952,663	954,648
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		138,679	138,679	144,595	147,088	149,575
			Total Item 103		138,679	138,679	144,595	147,088	149,575
	9	9	Total Subprogram 0230: Office of the Director of Public		2,053,823	2,053,823	2,044,695	2,068,641	2,059,534

ATTORNEY GENERAL

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Attorney General

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
30.	Attorney General						
	040. Direction and Policy Formulation						
7075.	General Management and Coordination Services	1,848,721	512,794			208,319	2,569,834
0201.	The Design and Implementation Unit	281,079	28,404			21,658	331,141
	240. Legal Services						
0245.	Solicitor General's Chambers	2,242,263	254,098			186,816	2,683,177
0246.	Parliamentary Counsel Services	1,322,390	540,228			146,583	2,009,201
0271.	Law Reform Commission		315,874			29,796	345,670
0276.	Law Revision Office	191,229	33,078			11,991	236,298
	245. Law Enforcement						
0239.	Compliance Unit		972,056			102,092	1,074,148
0261.	Anti-Money Laundering Program	486,831	335,409			76,952	899,192
	Total	5,885,682	2,656,532			707,255	10,148,660

BARBADOS ESTIMATES 2026- 2027

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Estimates 2027-2028	Estimates 2028-2029
	2025-2026	2026-2027							
			040. Direction and Policy Formulation Services						
			Subprogram 7075: GENERAL MANAGEMENT AND COORDINATION SERVICES						
			<i>Statutory Personal Emoluments</i>						
101.			Permanent Secretary	S.1	164,782	164,782	164,782	164,782	164,782
(1)	1	1	Deputy Permanent Secretary	S.3	135,177	135,177	135,177	135,177	135,177
(2)	1	1	Forensic Pathologist	S.5:2	150,409	150,409	150,409	150,409	150,409
(3)	1	1	Financial Controller/Finance Officer	S.5/S.8	109,264	109,264	109,264	109,264	109,264
(4)	1	1	Senior Administrative Officer	S.6	98,230	98,230	98,230	98,230	98,230
(5)	1	1	Manager, Information Systems	S.6	98,230	98,230	98,230	98,230	98,230
(6)	1	1	Buildings Officer	S.8					
(7)	1	1	Administrative Officer I	Z.6-1	76,317	76,317	76,317	76,317	76,317
(8)	1	1	Senior Accountant	Z.6-1	76,317	76,317	76,317	76,317	76,317
(9)	1	1	Information System Officer	Z.6-1	76,317	76,317	76,317	76,317	76,317
(10)	1	1	Information Technology Officer I	Z.6-1	76,317	76,317	76,317	76,317	76,317
(11)	1	1	Senior Executive Officer	Z.10-3					
(12)	1	1	Laboratory Technologist/	Z.16-11/ (QB 10-6)					
(13)	1	1	Laboratory Technician	Z.23-17					
(14)	1	1	Administrative Officer II	Z.16-8	58,339	58,339	59,992	61,645	61,645
(15)	1	2	Accountant	Z.16-8	50,073	50,073	51,726	53,379	55,032
(16)	1	1	Research Officer II	Z.16-11					
(17)	1	1	Executive Officer	Z.16-11					
(18)	1	1	Executive Secretary/Secretary	Z.16-11/ Z.23 17	147,221	147,221	149,444	150,556	150,556
(19)	3	3	Maintenance Officer	Z.16-11			48,782	50,073	51,726
(20)	1	1	Senior Clerk	Z.23-17	47,491	47,491	47,491	47,491	47,491
(21)	1	1	Assistant Accountant	Z.23 17	46,380	46,380	47,491	47,491	47,491
(22)	1	1	Draughtsman	Z.23 17					
(23)	1	1	Clerical Officer	Z.38-24	116,027	116,027	117,020	118,012	119,124
(24)	3	10	Stenographer/Typist	Z.38-24	39,708	39,708	39,708	39,708	39,708
(25)	1	8	Clerk/Typist	Z.38-24					
(26)	5	5	Telephone Operator/Receptionist	Z.38-30	56,620	56,620	58,556	60,491	62,426
(27)	2	2	Messenger/Driver Messenger	Z.38-30	62,426	62,426	63,394	64,361	64,361
(28)	2	2	Maid	CX	103,756	103,756	103,757	103,756	103,756
(29)	4	4							
	42	57	Total Item 101		1,789,401	1,789,401	1,848,721	1,858,323	1,864,676
102.			<i>Other Personal Emoluments</i>						
(1)			Acting Allowances and Payment of Substitutes		28,384	28,384	28,384	28,384	28,384
(2)			Temporary Staff		387,831	387,831	349,563	356,586	363,857
(3)			Duty Allowance		1,575	1,575	1,575	1,575	1,575
(4)			Entertainment Allowance		42,488	42,488	42,488	42,488	42,488
(5)			Travel Allowance		25,169	25,169	25,169	25,169	25,169
(6)			Allowance in Lieu of Fees		42,532	42,532	42,532	42,532	42,532
(7)			On Call Allowance		14,178	14,178	14,178	14,178	14,178
(8)			Telephone Allowance		8,905	8,905	8,905	8,905	8,905
			Total Item 102		551,062	551,062	512,794	519,817	527,088
103.			<i>National Insurance Contributions</i>						
(1)					199,527	199,527	208,319	211,275	213,224
			Total Item 103		199,527	199,527	208,319	211,275	213,224
	42	57	Total Subprogram 7075: General Management and Coordination Services		2,539,990	2,539,990	2,569,834	2,589,415	2,604,988

BARBADOS ESTIMATES 2026- 2027

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Estimates 2027-2028	Estimates 2028-2029
	2025-2026	2026-2027							
101.			040. Direction and Policy Formulation Services Subprogram 0201: THE DESIGN AND IMPLEMENTATION UNIT <i>Statutory Personal Emoluments</i>						
(1)	1	1	Director	S.3	135,177	135,177	135,177	135,177	135,177
(2)	1	1	Senior Technical Officer	S.6	90,870	90,870	90,870	90,870	90,870
(3)	1	1	Administrative Officer II	Z.16-8	53,379	53,379	55,032	56,685	58,338
(4)	1	1	Clerical Officer	Z.38-24					
(5)	1	1	Clerk/Typist	Z.38-24					
	5	5	Total Item 101		279,426	279,426	281,079	282,732	284,385
102.			<i>Other Personal Emoluments</i> Temporary Staff						
(1)			Acting Allowances and Payment of						
(2)			Substitutes		7,516	7,516	7,516	7,516	7,516
(3)			Travel Allowance		9,598	9,598	9,598	9,598	9,598
(4)			Entertainment Allowance		8,691	8,691	8,691	8,691	8,691
(5)			Telephone Allowance		2,599	2,599	2,599	2,599	2,599
			Total Item 102		28,404	28,404	28,404	28,404	28,404
103.			<i>National Insurance Contributions</i>						
(1)					20,544	20,544	21,658	21,893	22,130
			Total Item 103		20,544	20,544	21,658	21,893	22,130
	5	5	Total Subprogram 0201: The Design And Implementation Unit		328,373	328,373	331,140	333,028	334,918

BARBADOS ESTIMATES 2026- 2027

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Estimates 2027-2028	Estimates 2028-2029
	2025-2026	2026-2027							
101.			240. Legal Services Subprogram 0245: SOLICITOR GENERAL'S CHAMBERS <i>Statutory Personal Emoluments</i>						
(1)	1	1	Solicitor General	S.1	164,782	164,782	164,782	164,782	164,782
(2)	3	3	Deputy Solicitor General	S.3:S.2	420,763	420,763	420,763	420,763	420,763
(3)	6	6	Principal Crown Counsel/ Senior Crown Counsel	S.5:S.4 S.6	1,091,564	1,091,564	1,102,598	1,102,598	1,102,598
(4)	5	5	Crown Counsel	Z.3-1	379,003	379,003	381,585	381,585	381,585
(5)	2	2	Librarian	Z.10-3					
(6)	1	1	Secretary/Legal Secretary	Z.23-17/ Z.16-11					
(7)	1	1	Library Assistant III/II/I	Z.38-24/ Z.23-17/ Z.16-11	56,685	56,685	56,685	56,685	56,685
(8)	2	2	Legal Assistant	Z.23-17	90,535	90,535	86,088	88,312	90,536
(9)	1	1	Driver/Messenger	Z.38-30	28,794	28,794	29,762	30,729	31,697
(10)	1	1	Library Attendant	Z.38-36					
	29	29	Total Item 101		2,232,126	2,232,126	2,242,263	2,245,454	2,248,646
102.			<i>Other Personal Emoluments</i>						
(1)			Acting Allowances and Payments of Substitutes		66,061	66,061	66,061	66,061	66,061
(2)			Temporary Staff		78,220	78,220	79,188	80,156	81,123
(3)			Entertainment Allowance		46,350	46,350	46,350	46,350	46,350
(4)			Travel Allowance		44,365	44,365	44,365	44,365	44,365
(5)			Telephone Allowance		18,133	18,133	18,134	18,133	18,133
			Total Item 102		253,129	253,129	254,098	255,065	256,032
103.			<i>National Insurance Contributions</i>						
(1)					178,943	178,943	186,816	189,731	192,645
			Total Item 103		178,943	178,943	186,816	189,731	192,645
	29	29	Total Subprogram 0245: Solicitor General's Chambers		2,664,197	2,664,197	2,683,176	2,690,249	2,697,322

BARBADOS ESTIMATES 2026- 2027

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Estimates 2027-2028	Estimates 2028-2029
	2025-2026	2026-2027							
			240. Legal Services Subprogram 0246: PARLIAMENTARY COUNSEL SERVICES <i>Statutory Personal Emoluments</i>						
101.			Chief Parliamentary Counsel	S.1	164,782	164,782	164,782	164,782	164,782
(1)	1	1							
(2)	1	1	Deputy Chief Parliamentary Counsel	S.3:S.2	135,177	135,177	135,177	135,177	135,177
(3)	7	7	Senior Parliamentary Counsel/ Parliamentary Counsel	S.5:S.4/ S.6	720,712	720,712	720,712	720,712	720,712
(4)	2	2	Legislative Crown Counsel	Z.3-1	152,634	152,634	150,052	152,634	152,634
(5)	1	1	Secretary/Legal Secretary	Z.23-17/ Z.16-11	47,491	47,491	47,491	47,491	47,491
(6)	1	1	Senior Legal Assistant	Z.16-11	56,685	56,685	56,685	56,685	56,685
(7)	1	1	Legal Assistant	Z.23-17	47,491	47,491	47,491	47,491	47,491
	14	14	Total Item 101		1,324,972	1,324,972	1,322,390	1,324,972	1,324,972
102.			<i>Other Personal Emoluments</i>						
(1)			Temporary Staff		111,113	111,113	460,911	466,077	471,241
(2)			Acting Allowances and Payments of Substitutes		18,567	18,567	18,567	18,567	18,567
(3)			Entertainment Allowance		26,072	26,072	26,072	26,072	26,072
(4)			Travel Allowance		24,161	24,161	24,161	24,161	24,161
(5)			Telephone Allowance		10,517	10,517	10,517	10,517	10,517
			Total Item 102		190,430	190,430	540,228	545,394	550,558
103.			<i>National Insurance Contributions</i>						
(1)					109,393	109,393	146,583	148,446	150,303
			Total Item 103		109,393	109,393	146,583	148,446	150,303
	14	14	Total Subprogram 0246: Parliamentary Counsel Services		1,624,795	1,624,795	2,009,201	2,018,812	2,025,833

BARBADOS ESTIMATES 2026- 2027

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Estimates 2027-2028	Estimates 2028-2029
	2025-2026	2026-2027							
			240. Legal Services						
			Subprogram 0271:						
			LAW REFORM COMMISSION						
			<i>Other Personal Emoluments</i>						
102.			Temporary Staff		297,553	297,553	305,696	309,389	309,389
(1)			Acting Allowances and Payment of						
(2)			Substitutes		9,211	9,211	9,211	9,211	9,211
(5)			Telephone Allowance				967	967	967
			Total Item 102		306,764	306,764	315,874	319,567	319,567
103.			<i>National Insurance Contributions</i>		28,059	28,059	29,796	30,309	30,692
(1)			Total Item 103		28,059	28,059	29,796	30,309	30,692
			Total Subprogram 0271: Law Reform Commission		334,823	334,823	345,670	349,876	350,259

BARBADOS ESTIMATES 2026- 2027

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Estimates 2027-2028	Estimates 2028-2029
	2025-2026	2026-2027							
101.			240. Legal Services Subprogram 0276: LAW REVISION OFFICE						
(1)	1	1	Law Revision Commissioner	S2:S1	150,409	150,409	150,409	150,409	150,409
(2)	1	1	Senior Parliamentary Counsel/ Parliamentary Counsel	S6:S5:S4					
(3)	1	1	Secretary/Legal Secretary	Z16-11	40,820	40,820	40,820	41,932	43,044
	3	3	Total Item 101		191,229	191,229	191,229	192,341	193,453
102.			<i>Other Personal Emoluments</i>						
(1)			Temporary Staff						
(2)			Acting Allowances and Payments of Substitutes		2,043	2,043	2,043	2,043	2,043
(3)			Entertainment Allowance		15,450	15,450	15,450	15,450	15,450
(4)			Travel Allowance		13,651	13,651	13,651	13,651	13,651
(5)			Telephone Allowance		1,934	1,934	1,934	1,934	1,934
			Total Item 102		33,078	33,078	33,078	33,078	33,078
103.			<i>National Insurance Contributions</i>						
(1)					11,408	11,408	11,991	12,129	12,369
			Total Item 103		11,408	11,408	11,991	12,129	12,369
	3	3	Total Subprogram 0276: Law Revision Office		235,715	235,715	236,298	237,548	238,900

BARBADOS ESTIMATES 2026- 2027

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Estimates 2027-2028	Estimates 2028-2029
	2025-2026	2026-2027							
102.			245. Law Enforcement Subprogram 0239: COMPLIANCE UNIT						
(1)			<i>Other Personal Emoluments</i> Temporary Staff		955,452	955,452	968,222	975,827	983,434
(2)			Payment of Acting Allowances of Substitutes		2,746	2,746	2,746	2,746	2,746
(3)			Travel Allowance						
(4)			Telephone Allowance		1,088	1,088	1,088	1,088	1,088
			Total Item 102		959,286	959,286	972,056	979,661	987,268
103.			<i>National Insurance Contributions</i>						
(1)					97,805	97,805	102,092	104,087	106,082
			Total Item 103		97,805	97,805	102,092	104,087	106,082
			Total Subprogram 0239: Compliance Unit		1,057,091	1,057,091	1,074,148	1,083,748	1,093,350

BARBADOS ESTIMATES 2026- 2027

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Estimates 2027-2028	Estimates 2028-2029
	2025-2026	2026-2027							
101.			245. Law Enforcement Subprogram 0261: FINANCIAL INTELLIGENCE UNIT <i>Statutory Personal Emoluments</i>						
(1)	1	1	Director	S.5	109,264	109,264	109,264	109,264	109,264
(2)	1	2	Senior Analyst	S.8	84,124	84,124	168,248	168,248	168,248
(3)	2	2	Analyst	Z.3-1	152,634	152,634	152,634	152,634	152,634
(4)	1	1	Executive Secretary/Secretary	Z.16-11/ Z.23-17	56,685	56,685	56,685	56,685	56,685
	5	5	Total Item 101		402,707	402,707	486,831	486,831	486,831
102.			<i>Other Personal Emoluments</i>						
(1)		4	Temporary Staff		299,078	299,078	301,661	305,896	307,549
(2)			Payment of Acting Allowances of Substitutes		7,028	7,028	7,028	7,028	7,028
(3)			Travel Allowance		22,880	22,880	22,880	22,880	22,880
(4)			Telephone Allowance		3,840	3,840	3,840	3,840	3,840
			Total Item 102		332,826	332,826	335,409	339,644	341,297
103.			<i>National Insurance Contributions</i>						
(1)					66,269	66,269	76,952	77,927	78,901
			Total Item 103		66,269	66,269	76,952	77,927	78,901
	5	5	Total Subprogram 0261: Anti-Money Laundering Program Financial Intelligence Unit		801,802	801,802	899,193	904,402	907,029

**MINISTRY OF INNOVATION, INDUSTRY
SCIENCE AND TECHNOLOGY**

SUMMARY OF PERSONAL EMOULMENTS
Under the Responsibility of the Prime Minister
Ministry of Innovation, Industry, Science and Technology

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribution	Total
31.	Ministry of Innovation, Industry, Science and Technology						
	040. Direction&Policy Formulation						
0315.	Science, Market Research and Innovation	280,192	4,618		19,921	28,755	333,486
0320.	Public Sector Modernization Programme		1,009,814		43,994	86,731	1,140,539
0368.	Industry	204,188	245			21,946	226,379
7157.	General Management and Cordination Services	1,591,883	115,711		74,707	160,987	1,943,288
0471.	Support for Private Sector Trade teams		68,195			2,165	70,360
	043. Application of Modern IT						
0032.	Digital Solutions	2,124,830	4,618		19,800	208,779	2,358,027
0036.	Cyber Security	260,859				22,617	283,476
0037.	Data Protection Services						
0391.	Policy Unit	280,585			1,934	21,831	304,350
0392.	Digital Infrastructure	496,883	8,494		20,928	43,956	570,261
	081. Development of Management Structures						
0333.	Efficiency Unit	938,446	4,618		20,756	90,611	1,054,431
	Total	6,177,866	1,216,313		202,040	688,378	8,284,597

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 31 Ministry of Innovation, Industry, Science and Technology	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			040. Direction & Policy Formulation Subprogram 0315: SCIENCE, MARKET RESEARCH AND INNOVATION <i>Statutory Personal Emoluments</i>						
(1)	1	1	Director	S3			135,177	135,177	135,177
(2)	2	2	Innovation Officer	Z10-1	152,634	152,63	145,015	73,490	74,703
	3	3	Total Item 101		152,634	152,634	280,685	208,667	209,880
102.			<i>Other Personal Emoluments</i>						
(1)			Acting Allowance				4,618	4,618	4,618
(2)			Entertainment				8,691	8,691	8,691
(3)			Travel				9,598	9,598	9,598
(4)			Telephone Allowance				1,632	1,632	1,632
			Total Item 102				24,539	24,539	24,539
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		13,876	13,876	28,755	28,804	28,865
			Total Item 103		13,876	13,876	28,755	28,804	28,865
	3	3	Total Subprogram 0315: Science, Market Research and Innovation		166,510	166,510	260,979	262,010	263,284

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 31 Ministry of Innovation, Industry, Science and Technology	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
102.			040. Direction & Policy Formulation Subprogram 0320: PUBLIC SECTOR MODERNIZATION PROGRAMME <i>Other Personal Emoluments</i>						
(1)			Salaries		1,007,850	1,007,850	1,009,814		
(2)					11,012	11,012			
(3)			Entertainment		8,691	8,691	8,691	4,184	
(4)			Travel		9,598	9,598	9,598	4,621	
(5)			Acting Allowance				19,963		
(6)			Telephone Allowance		5,742	5,742	5,742	2,639	
			Total Item 102		1,042,893	1,042,893	1,053,808	11,444	
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		82,143	82,143	86,731	36,114	
			Total Item 103		82,143	82,143	86,731	36,114	
			Total Subprogram 0320: Public Sector Modernization Programme		1,125,036	1,125,036	1,140,539	47,558	

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 31 Ministry of Innovation, Industry, Science and Technology	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			040. Direction & Policy Formulation Subprogram 0368: INDUSTRY <i>Statutory Personal Emoluments</i>						
(1)	2	3	Economist I/II	Z10-3	122,600	131,488	127,871	65,744	67,225
(2)	1	1	Senior Economist	Z6-1	76,317	76,317	76,317	76,317	76,317
	3	4	Total Item 101		198,917	207,805	204,188	142,061	143,542
102.			<i>Other Personal Emoluments</i>						
(1)			Acting Allowance		245	245	245	245	245
			Total Item 102		245	245	245	245	245
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		20,820	20,820	21,946	22,157	22,367
			Total Item 103		20,820	20,820	21,946	22,157	22,367
	3	4	Total Subprogram 0368: Industry		219,982	228,870	226,379	164,463	166,154

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 31 Ministry of Innovation, Industry, Science and Technology	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
			040. Direction & Policy Formulation						
			Subprogram 7157: GENERAL MANAGEMENT AND CORDINATION SERVICES						
			<i>Statutory Personal Emoluments</i>						
101.									
(1)	1	1	Accountant	Z16-8	61,645	61,645	61,645	61,645	61,646
(2)	2	2	Administrative Assistant	Z38-24	36,942	36,942	37,934	38,967	39,708
(3)	3	3	Administrative Officer I	Z6-1	217,501	217,501	74,016	74,882	75,743
(4)	1	1	Assistant Accountant	Z23-17	46,936	46,936	47,491	47,491	47,491
(5)	3	3	Clerical Officer	Z38-24	116,772	116,772	39,255	39,616	39,708
(6)	1	1	Communications Coordinator	Z10-3	71,152	71,152	71,152	71,152	71,152
(7)	1	1	Data Protection Commissioner	S3	135,177	135,177	135,177	135,177	135,177
(8)	1	1	Driver/Messenger	Z38-30	33,632	33,632	33,632	33,632	33,632
(9)	4	4	Executive Secretary/Secretary	Z23-17	197,551	197,551	51,820	52,925	54,029
(10)	1	1	Gardener	CIX	18,372	18,372	26,480	26,480	26,480
(11)	1	1	Human Resource Officer	Z16-8	61,645	61,645	61,645	61,645	61,646
(12)	1	1	Information / Records Officer	Z23-17	47,491	47,491	47,491	47,491	47,491
(13)	2	2	Maid	CX	51,786	51,786	25,893	25,893	25,893
(14)		1	Operations Controller				90,870	90,870	90,870
(15)	1	1	Permanent Secretary	S1	164,782	164,782	164,782	164,782	164,782
(16)	1		Relief Watchman	CX	18,372				
(17)	1	1	Senior Clerk	Z23-17	43,878	43,878	46,102	47,213	47,491
(18)		1	Senior Legal Officer	S6			98,230	98,230	98,230
(19)		1	Telephone Operator	Z38-30			33,632	33,632	33,632
(20)	1	1	Watchman	CX	36,741	36,741	36,741	36,741	36,741
	26	28	Total Item 101		1,360,375	1,342,003	1,183,988	1,188,464	1,191,542
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries		92,322	92,322	105,710	105,710	105,710
(2)			Acting Allowance		20,957	20,957	22,086	22,086	22,086
(3)			Entertainment		25,106	25,106	25,106	25,106	25,106
(4)			Travel		23,889	23,889	23,889	23,889	23,889
(5)			Overtime		10,000	10,000	10,000	10,000	10,000
(6)			Telephone Allowance		3,627	3,627	3,627	3,627	3,627
			Total Item 102		175,901	175,901	190,418	190,418	190,418
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		129,867	129,867	160,987	161,752	162,288
			Total Item 103		129,867	129,867	160,987	161,752	162,288
	26	28	Total Subprogram 7157: General Management and Cordination Services		1,666,143	1,647,771	1,535,393	1,540,634	1,544,248

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 31 Ministry of Innovation, Industry, Science and Technology	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			043. Application of Modern IT Subprogram 0032: DIGITAL SOLUTIONS <i>Statutory Personal Emoluments</i>						
(1)	4		Application Sup Specialist I/I	Z6-1		296,876	62,414	63,918	64,745
(2)	1		Customer Support Manager	S9		79,119	79,119	79,119	79,119
(3)	2		Data Analyst	Z10-1			76,317	76,317	76,317
(4)	1		Director	S3		135,177	135,177	135,177	135,177
(5)	6		Programmer/Programmer Assistan	Z16-6		467,012	78,081	78,426	78,748
(6)	4		Senior Systems Administrator	S8/S9		237,356	81,621	81,621	81,621
(7)	5		Senior Systems Analyst/Systems	S8/S9		420,619	84,124	84,124	84,124
(8)	2		Software Licensing Specialist	Z16-8		108,273	55,790	57,443	59,096
(9)	4		User Support Specialist I/II	Z38-24		178,847	45,268	45,824	46,380
(10)	1		Web Developer	Z6-1		76,317	76,317	76,317	76,317
		30	Total Item 101			1,999,596	774,228	778,285	781,644
102.			<i>Other Personal Emoluments</i>						
(1)			Acting Allowance		4,618	4,618	4,621	4,618	4,618
(2)			Entertainment		8,691	8,691	8,691	8,691	8,691
(3)			Travel		9,598	9,598	9,598	9,598	9,598

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 31 Ministry of Innovation, Industry, Science and Technology	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
102.			043. Application of Modern IT Subprogram 0032: DIGITAL SOLUTIONS <i>Other Personal Emoluments</i>						
(4)			Telephone Allowance		1,511	1,511	1,511	1,511	1,511
			Total Item 102		24,418	24,418	24,421	24,418	24,418
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		194,242	194,242	208,779	210,047	211,218
			Total Item 103		194,242	194,242	208,779	210,047	211,218
		30	Total Subprogram 0032: Digital Solutions		218,660	2,218,256	1,007,428	1,012,750	1,017,280

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 31 Ministry of Innovation, Industry, Science and Technology	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
			043. Application of Modern IT						
			Subprogram 0036: CYBER SECURITY						
			<i>Statutory Personal Emoluments</i>						
101.									
(1)	1		Database Administrator	S9		79,119	79,119	79,119	79,119
(2)	2		Senior Network/Network Engineer	S7/S9		181,740	181,740	90,870	90,870
		3	Total Item 101			260,859	260,859	169,989	169,989
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		20,814	20,814	22,617	22,617	22,617
			Total Item 103		20,814	20,814	22,617	22,617	22,617
		3	Total Subprogram 0036: Cyber Security		20,814	281,673	192,606	192,606	192,606

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 31 Ministry of Innovation, Industry, Science and Technology	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
			043. Application of Modern IT						
			Subprogram 0391:						
			POLICY UNIT						
			<i>Statutory Personal Emoluments</i>						
101.									
(1)	1	1	Digital Development Policy Coord	S3/S2	98,230	98,230	98,230	98,230	98,230
(2)	1	1	Monitoring / Evaluation Specialist	S8	84,126	84,125	84,124	84,124	84,124
(3)	1	1	Senior IT Projects Manager	S6	98,230	98,230	98,230	98,230	98,230
	3	3	Total Item 101		280,585	280,585	280,584	280,584	280,584
102.			<i>Other Personal Emoluments</i>						
(1)			Telephone Allowance		2,418	2,418	1,935	1,934	1,934
			Total Item 102		2,418	2,418	1,935	1,934	1,934
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		20,813	20,813	21,831	21,831	21,831
			Total Item 103		20,813	20,813	21,831	21,831	21,831
	3	3	Total Subprogram 0391: Policy Unit		303,816	303,816	304,350	304,349	304,349

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 31 Ministry of Innovation, Industry, Science and Technology	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			043. Application of Modern IT Subprogram 0392: DIGITAL INFRASTRUCTURE <i>Statutory Personal Emoluments</i>						
(1)	1	1	Director	S3	135,177	135,177	135,177	135,177	135,177
(2)	1	1	Senior Telecommunications Mngr	S6	98,230	98,230	98,230	98,230	98,230
(3)	2	2	Telecommunications Engineer	Z6-1	135,433	135,433	69,680	71,798	74,381
(4)	1	2	Telecommunications Specialist	Z10-6	120,809	120,809	62,058	63,789	65,262
	5	6	Total Item 101		489,649	489,649	365,145	368,994	373,049
102.			<i>Other Personal Emoluments</i>						
(1)			Acting Allowance		8,494	8,494	8,494	8,249	8,003
(2)			Entertainment		8,691	8,691	8,691	8,691	8,691
(3)			Travel		9,598	9,598	9,598	9,598	9,598
(4)			Telephone Allowance		2,639	2,639	2,639	2,639	2,639
			Total Item 102		29,422	29,422	29,422	29,177	28,931
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		41,910	41,910	43,956	44,405	44,436
			Total Item 103		41,910	41,910	43,956	44,405	44,436
	5	6	Total Subprogram 0392: Digital Infrastructure		560,981	560,981	438,523	442,576	446,416

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 31 Ministry of Innovation, Industry, Science and Technology	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			081. Development of Management Structures Subprogram 0333: EFFICIENCY UNIT <i>Statutory Personal Emoluments</i>						
(1)	1	1	Deputy Director	S6	98,231	98,231	98,230	98,230	98,230
(2)	1	1	Director	S3	135,177	135,177	135,177	135,177	135,177
(3)	11	11	Management Development Officer	Z16-8	649,119	649,119	705,039	65,381	66,692
	13	13	Total Item 101	Z6-1	882,527	882,527	938,446	298,788	300,099
102.			<i>Other Personal Emoluments</i>						
(1)			Acting Allowance		4,618	4,618	4,618	4,618	4,618
(2)			Entertainment		8,691	8,691	8,691	8,691	8,691
(3)			Travel		9,598	9,598	9,598	9,598	9,598
(4)			Telephone Allowance		2,468	2,468	2,468	2,468	2,468
			Total Item 102		25,375	25,375	25,375	25,375	25,375
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		74,266	74,266	90,611	91,595	92,579
			Total Item 103		74,266	74,266	90,611	91,595	92,579
	13	13	Total Subprogram 0333: Efficiency Unit		982,168	982,168	413,488	415,758	418,053
101.			084. Establishment of GovTech Agency Subprogram 0311: GOVTECH BARBADOS LTD. <i>Statutory Personal Emoluments</i>						
(1)			Salaries				1,033,860	1,035,000	1,037,000
			Total Item 101				1,033,860	1,035,000	1,037,000
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions				77,760	77,760	77,760
			Total Item 103				77,760	77,760	77,760
			Total Subprogram 0311: GovTech Barbados Ltd.				1,111,620	1,112,760	1,114,760

**MINISTRY OF FOREIGN AFFAIRS AND
FOREIGN TRADE**

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Foreign Affairs and Foreign Trade

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
32.	Ministry of Foreign Affairs and Foreign Trade						
	330. Direction Formulation and Implementation of Foreign Policy						
7080.	General Management						
	Coordination and Overseas Missions	7,382,242	56,685		441,937	1,240,886	9,121,750
0060.	Overseas Missions - United Kingdom		1,306,210		974,449	160,000	2,440,658
0061.	Overseas Missions - Washington		875,937		1,412,605		2,288,542
0062.	Overseas Missions - Canada		497,993		565,335	45,000	1,108,328
0063.	Overseas Missions - Brussels		732,771		738,930	145,907	1,617,608
0064.	Overseas Missions - Venezuela		359,361		400,371	15,000	774,732
0065.	Overseas Missions - New York		986,576		711,228		1,697,803
0066.	Overseas Missions - United Nations		816,682		1,247,074		2,063,756
0067.	Overseas Missions - Toronto		782,929		570,354	56,040	1,409,323
0068.	Overseas Missions - Miami		936,315		1,112,989		2,049,303
0069.	Overseas Missions - Geneva		1,191,885		1,775,534	45,540	3,012,959
0070.	Overseas Missions - Brazil		367,590		350,652	45,000	763,242
0075.	Overseas Missions - People's Republic of China		406,368		822,922		1,229,290
0076.	Overseas Missions - Cuba		410,982		391,946		802,928
0077.	Overseas Missions - Panama		523,399		409,341	10,000	942,740
0078.	Overseas Missions - Ghana		425,501		790,257	35,000	1,250,758
0092.	Overseas Missions -Kenya		376,868		903,989	15,000	1,295,857
0094.	Overseas Missions - United Arab Emirates (UAE)		572,437		952,264		1,524,700
0095.	Diaspora Unit		98,230		967	8,125	107,322
0096.	Ambassador To CARICOM		165,338		29,101	8,174	202,612
0097.	Climate Change, SIDS & Law of the Sea		289,271		29,101	20,974	339,346
0098.	Overseas Missions - India						
0099.	Overseas Missions - Ireland		691,070		580,494	45,600	1,317,164
7081.	Foreign Trade	787,512	150,865		35,760	89,941	1,064,077
0104.	Office of the Director General		125,977			15,758	141,736
	Total	8,169,754	13,147,238		15,247,599	2,001,945	38,566,534

BARBADOS ESTIMATES 2026 - 2027

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025 2026	2026 2027							
			330. Direction Formulation and Implementation of Foreign Policy						
			Subprogram 7080: GENERAL MANAGEMENT, COORDINATION AND OVERSEAS MISSIONS						
101.			<i>Statutory Personal Emoluments</i>						
(1)	1	1	Permanent Secretary	S.1	164,782	164,782	164,782	164,782	164,782
(2)	1	1	Deputy Permanent Secretary	S.3	135,177	135,177	135,177	135,177	135,177
(3)	1	1	Chief of Protocol	S.3	135,177	135,177	135,177	135,177	135,177
(4)	1	1	Counsellor (International Trade)	S.5					
(5)	1	1	Financial Controller	S.5	109,264	109,264	109,264	109,264	109,264
(6)	19	19	Senior Foreign Service Officer	S.6	1,866,378	1,866,378	1,866,378	1,866,378	1,866,378
(7)	1	1	Manager Information systems	S.6	98,230	98,230	98,230	98,230	98,230
(8)	1	1	Systems Analyst	Z.10-1			65,262	65,262	65,262
(9)	22	22	Foreign Service Officer I	Z.6-1	1,315,229	1,315,229	1,579,202	1,579,202	1,579,202
(10)	1	1	Senior Accountant	Z.6-1	76,317	76,317	76,317	76,317	76,317
(11)	11	11	Foreign Service Officer II	Z.16-8	596,123	596,123	626,017	626,017	626,017
(12)	4	4	Accountant	Z.16-8	244,926	244,926	241,619	241,619	241,619
(13)	1	1	Senior Executive Officer	Z.10-3	64,607	64,607	63,952	63,952	63,952
(14)	1	1	Manager, Grace Adams Suite	Z.16-11	54,206	54,206	55,859	55,859	55,859
(15)	10	10	Executive Officer	Z.16-11	562,169	562,169	565,475	565,475	565,475
(16)	2	2	Assistant Accountant	Z.23-17	94,427	94,427	94,983	94,983	94,983
(17)	1	1	Senior Clerk	Z.23-17	43,600	43,600	44,712	44,712	44,712
(18)	7	7	Clerical Officer	Z.38-24	191,542	191,542	192,518	192,518	192,518
(19)	11	11	Executive Secretary/Secretary	Z.23-17/ Z.16-11	491,099	491,099	493,282	493,282	493,282
(20)	1	1	Cypher Officer I/Cypher Officer II	Z.23-17/ Z.16-11	47,491	47,491	56,685	56,685	56,685
(21)	5	5	Protocol Assistant	Z.23-17	47,491	47,491	47,491	47,491	47,491
(22)	1	1	Technical Assistant	Z.23-17	219,760	219,760	221,613	221,613	221,613
(23)	1	1	Assistant Cypher Officer	Z.38-24	32,503	32,503	39,708	39,708	39,708
(24)	8	8	Stenographer/Typist	Z.38-24	149,561	149,561	151,547	151,547	151,547
(25)	3	3	Driver/Messenger	Z.38-30	100,897	100,897	100,897	100,897	100,897
(26)	1	1	Librarian/ Library Assistant I/ Library Assistant II/ Library Assistant III	Z.10-3 Z.16-11 Z.23-17 Z.38-24					
(27)	1	1	Telephone Operator	Z.38-30	33,632	33,632	26,536	26,536	26,536
(28)	2	2	Maid	CX	51,878	51,878	51,878	51,878	51,878
(29)	2	2	Janitor	CX	51,786	51,786	51,786	51,786	51,786
(30)	1	1	General Worker	CX	25,893	25,893	25,893	25,893	25,893
	123	123	Total Item 101		7,004,145	7,004,145	7,382,242	7,382,242	7,382,242

BARBADOS ESTIMATES 2026 - 2027

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025 2026	2026 2027							
102.			<i>Other Personal Emoluments</i>						
(1)			Temporary Staff		56,685	56,685	56,685	56,685	56,685
(2)			Acting Allowances and Payment of Substitutes		49,918	49,918	49,918	49,918	49,918
(3)			Housing Allowance						
(4)			Overtime		3,050	3,050	3,050	3,050	3,050
(5)			Entertainment Allowance		35,406	35,406	35,406	35,406	35,406
(6)			Representation Allowance						
(7)			Education Allowance						
(8)			Duty Allowance		4,547	4,547	4,547	4,547	4,547
(9)			Telephone Allowance		45,332	45,332	45,332	45,332	45,332
(10)			Travel Allowance		37,883	37,883	37,883	37,883	37,883
(11)			Non Pensionable Allowance		145,950	145,950	265,800	265,800	265,800
			Total Item 102		378,773	378,773	498,623	498,623	498,623
103.			<i>National Insurance Contributions</i>		1,068,327	1,068,327	1,240,886	1,240,886	1,240,886
(1)			Total Item 103		1,068,327	1,068,327	1,240,886	1,240,886	1,240,886
	123	123	Total Subprogram 7080: General Management, Coordination and Overseas Missions		8,451,245	8,451,245	9,121,750	9,121,750	9,121,750

BARBADOS ESTIMATES 2026 - 2027

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025 2026	2026 2027							
102.			330. Direction Formulation and Implementation of Foreign Policy						
(1)			Subprogram 0060: OVERSEAS MISSIONS - UNITED KINGDOM						
(2)			<i>Other Personal Emoluments</i>						
(3)			Temporary Staff		1,019,666	1,019,666	1,261,130	1,261,130	1,261,130
(4)			Acting Allowances and Payment of Substitutes		12,922	12,922	45,080	45,080	45,080
(5)			Overtime		85,000	85,000	140,000	140,000	140,000
(6)			Travel Allowance		5,881	5,881	7,499	7,499	7,499
(7)			Housing Allowance		206,644	206,644	306,311	306,311	306,311
			Education Allowance		140,000	140,000	153,000	153,000	153,000
			Representation Allowance		247,875	247,875	367,639	367,639	367,639
			Total Item 102		1,717,988	1,717,988	2,280,658	2,280,658	2,280,658
103.			<i>National Insurance Contributions</i>						
(1)					135,000	135,000	160,000	160,000	160,000
			Total Item 103		135,000	135,000	160,000	160,000	160,000
			Total Subprogram 0060: Overseas Missions - United Kingdom		1,852,988	1,852,988	2,440,658	2,440,658	2,440,658

BARBADOS ESTIMATES 2026 - 2027

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025 2026	2026 2027							
102.			330. Direction Formulation and Implementation of Foreign Policy						
			Subprogram 0061:						
			OVERSEAS MISSIONS - WASHINGTON						
			<i>Other Personal Emoluments</i>						
(1)			Temporary Staff		806,428	806,428	840,199	840,199	840,199
(2)			Acting Allowances and Payment of Substitutes		35,738	35,738	35,738	35,738	35,738
(3)			Overtime		60,000	60,000	60,000	60,000	60,000
(4)			Travel Allowance		26,215	26,215	20,166	20,166	20,166
(5)			Housing Allowance		496,665	496,665	590,960	590,960	590,960
(6)			Education Allowance		175,732	175,732	342,290	342,290	342,290
(7)			Representation Allowance		382,855	382,855	399,190	399,190	399,190
			Total Item 102		1,983,634	1,983,634	2,288,542	2,288,542	2,288,542
			Total Subprogram 0061: Overseas Missions - Washington		1,983,634	1,983,634	2,288,542	2,288,542	2,288,542

BARBADOS ESTIMATES 2026 - 2027

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025 2026	2026 2027							
102.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0062 OVERSEAS MISSIONS - CANADA <i>Other Personal Emoluments</i>						
(1)			Temporary Staff		423,475	423,475	462,681	462,681	462,681
(2)			Acting Allowances and Payment of Substitutes		25,312	25,312	35,312	35,312	35,312
(3)			Overtime		18,383	18,383	30,249	30,249	30,249
(4)			Travel Allowance		13,108	13,108	10,083	10,083	10,083
(5)			Housing Allowance		99,125	99,125	180,000	180,000	180,000
(6)			Education Allowance		150,236	150,236	154,448	154,448	154,448
(7)			Representation Allowance		174,142	174,142	190,556	190,556	190,556
			Total Item 102		903,780	903,780	1,063,328	1,063,328	1,063,328
103.			<i>National Insurance Contributions</i>		45,000	45,000	45,000	45,000	45,000
(1)			Total Item 103		45,000	45,000	45,000	45,000	45,000
			Total Subprogram 0062: Overseas Missions - Canada		948,780	948,780	1,108,328	1,108,328	1,108,328

BARBADOS ESTIMATES 2026 - 2027

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025 2026	2026 2027							
102.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0063 OVERSEAS MISSIONS - BRUSSELS <i>Other Personal Emoluments</i>						
(1)			Temporary Staff		541,493	541,493	633,265	633,265	633,265
(2)			Acting Allowances and Payment of Substitutes		10,987	10,987	44,067	44,067	44,067
(3)			Overtime		9,142	9,142	55,439	55,439	55,439
(4)			Travel Allowance		16,618	16,618	19,174	19,174	19,174
(5)			Housing Allowance		198,354	198,354	235,035	235,035	235,035
(6)			Education Allowance		51,675	51,675	64,125	64,125	64,125
(7)			Representation Allowance		276,274	276,274	318,778	318,778	318,778
(8)			Non Pensionable Allowance		50,909	50,909	101,818	101,818	101,818
			Total Item 102		1,155,452	1,155,452	1,471,701	1,471,701	1,471,701
103.			<i>National Insurance Contributions</i>						
(1)					132,642	132,642	145,907	145,907	145,907
			Total Item 103		132,642	132,642	145,907	145,907	145,907
			Total Subprogram 0063: Overseas Missions - Brussels		1,288,094	1,288,094	1,617,608	1,617,608	1,617,608

BARBADOS ESTIMATES 2026 - 2027

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025 2026	2026 2027							
102.			330. Direction Formulation and Implementation of Foreign Policy						
			Subprogram 0064: OVERSEAS MISSIONS - VENEZUELA						
			<i>Other Personal Emoluments</i>						
(1)			Temporary Staff		309,172	309,172	344,076	344,076	344,076
(2)			Acting Allowances and Payment of Substitutes		4,315	4,315	15,285	15,285	15,285
(3)			Overtime		2,704	2,704	6,000	6,000	6,000
(4)			Travel Allowance						
(5)			Housing Allowance				180,000	180,000	180,000
(6)			Education Allowance		30,000	30,000	5,000	5,000	5,000
(7)			Representation Allowance		67,636	67,636	119,043	119,043	119,043
(8)			Non Pensionable Allowance		64,000	64,000	90,328	90,328	90,328
			Total Item 102		477,827	477,827	759,732	759,732	759,732
103			<i>National Insurance Contributions</i>		15,000	15,000	15,000	15,000	15,000
(1)			Total Item 103		15,000	15,000	15,000	15,000	15,000
			Total Subprogram 0064: Overseas Missions - Venezuela		492,827	492,827	774,732	774,732	774,732

BARBADOS ESTIMATES 2026 - 2027

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025 2026	2026 2027							
102.			330. Direction Formulation and Implementation of Foreign Policy						
			Subprogram 0065:						
			OVERSEAS MISSIONS - NEW YORK						
			<i>Other Personal Emoluments</i>						
(1)			Temporary Staff		769,632	769,632	937,224	937,224	937,224
(2)			Acting Allowances and Payment of Substitutes		21,262	21,262	49,352	49,352	49,352
(3)			Overtime		63,000	63,000	73,000	73,000	73,000
(4)			Travel Allowance		13,108	13,108	13,444	13,444	13,444
(5)			Housing Allowance		252,517	252,517	309,024	309,024	309,024
(6)			Education Allowance		86,182	86,182	77,000	77,000	77,000
(7)			Representation Allowance		219,166	219,166	238,760	238,760	238,760
			Total Item 102		1,424,868	1,424,868	1,697,803	1,697,803	1,697,803
			Total Subprogram 0065: Overseas Missions - New York		1,424,868	1,424,868	1,697,803	1,697,803	1,697,803

BARBADOS ESTIMATES 2026 - 2027

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025 2026	2026 2027							
102.			330. Direction Formulation and Implementation of Foreign Policy						
(1)			Subprogram 0066: OVERSEAS MISSIONS - UNITED NATIONS						
(2)			<i>Other Personal Emoluments</i> Temporary Staff		767,314	767,314	780,245	780,245	780,245
(3)			Acting Allowances and Payment of Substitutes		19,437	19,437	36,437	36,437	36,437
(4)			Overtime		65,000	65,000	85,000	85,000	85,000
(5)			Travel Allowance		19,662	19,662	20,166	20,166	20,166
(6)			Housing Allowance		566,592	566,592	614,718	614,718	614,718
(7)			Education Allowance		189,045	189,045	193,892	193,892	193,892
			Representation Allowance		329,464	329,464	333,298	333,298	333,298
			Total Item 102		1,956,514	1,956,514	2,063,756	2,063,756	2,063,756
			Total Subprogram 0066: Overseas Missions - United Nations		1,956,514	1,956,514	2,063,756	2,063,756	2,063,756

BARBADOS ESTIMATES 2026 - 2027

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025 2026	2026 2027							
102.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0067: OVERSEAS MISSIONS - TORONTO <i>Other Personal Emoluments</i>						
(1)			Temporary Staff		629,581	629,581	746,701	746,701	746,701
(2)			Acting Allowances and Payment of Substitutes		10,228	10,228	36,228	36,228	36,228
(3)			Overtime		7,000	7,000	27,000	27,000	27,000
(4)			Travel Allowance		4,369	4,369	5,041	5,041	5,041
(5)			Housing Allowance		253,500	253,500	315,000	315,000	315,000
(6)			Education Allowance				56,625	56,625	56,625
(7)			Representation Allowance		149,708	149,708	166,688	166,688	166,688
			Total Item 102		1,054,387	1,054,387	1,353,283	1,353,283	1,353,283
103.			<i>National Insurance Contributions</i>						
(1)					56,040	56,040	56,040	56,040	56,040
			Total Item 103		56,040	56,040	56,040	56,040	56,040
			Total Subprogram 0067: Overseas Missions - Toronto		1,110,427	1,110,427	1,409,323	1,409,323	1,409,323

BARBADOS ESTIMATES 2026 - 2027

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025 2026	2026 2027							
102.			330. Direction Formulation and Implementation of Foreign Policy						
			Subprogram 0068: OVERSEAS MISSIONS - MIAMI						
			<i>Other Personal Emoluments</i>						
(1)			Temporary Staff		805,756	805,756	891,858	891,858	891,858
(2)			Acting Allowances and Payment of Substitutes		19,457	19,457	44,457	44,457	44,457
(3)			Overtime		25,000	25,000	59,325	59,325	59,325
(4)			Travel Allowance		6,554	6,554	13,444	13,444	13,444
(5)			Housing Allowance		528,856	528,856	670,080	670,080	670,080
(6)			Education Allowance		172,364	172,364	90,400	90,400	90,400
(7)			Representation Allowance		222,374	222,374	279,740	279,740	279,740
			Total Item 102		1,780,361	1,780,361	2,049,303	2,049,303	2,049,303
			Total Subprogram 0068: Overseas Missions - Miami		1,780,361	1,780,361	2,049,303	2,049,303	2,049,303

BARBADOS ESTIMATES 2026 - 2027

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025 2026	2026 2027							
102.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0069: OVERSEAS MISSIONS - GENEVA <i>Other Personal Emoluments</i>						
(1)			Temporary Staff		912,597	912,597	1,144,681	1,144,681	1,144,681
(2)			Acting Allowances and Payment of Substitutes		17,204	17,204	47,204	47,204	47,204
(3)			Overtime		12,647	12,647	31,647	31,647	31,647
(4)			Travel Allowance		15,824	15,824	9,494	9,494	9,494
(5)			Housing Allowance		497,826	497,826	779,743	779,743	779,743
(6)			Education Allowance		280,848	280,848	135,138	135,138	135,138
(7)			Representation Allowance		569,200	569,200	819,511	819,511	819,511
			Total Item 102		2,306,146	2,306,146	2,967,419	2,967,419	2,967,419
103.			<i>National Insurance Contributions</i>		45,540	45,540	45,540	45,540	45,540
(1)			Total Item 103		45,540	45,540	45,540	45,540	45,540
			Total Subprogram 0069: Overseas Missions - Geneva		2,351,686	2,351,686	3,012,959	3,012,959	3,012,959

BARBADOS ESTIMATES 2026 - 2027

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025 2026	2026 2027							
102.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0070: OVERSEAS MISSIONS - BRAZIL <i>Other Personal Emoluments</i>						
(1)			Temporary Staff		335,878	335,878	342,903	342,903	342,903
(2)			Acting Allowances and Payment of Substitutes		9,687	9,687	24,687	24,687	24,687
(3)			Overtime		1,500	1,500	6,000	6,000	6,000
(4)			Travel Allowance		6,554	6,554	6,722	6,722	6,722
(5)			Education Allowance						
(6)			Housing Allowance		50,803	50,803	134,760	134,760	134,760
(7)			Non-Pensionable Allowance		17,508	17,508	17,508	17,508	17,508
(8)			Representation Allowance		135,619	135,619	185,662	185,662	185,662
			Total Item 102		557,549	557,549	718,242	718,242	718,242
103.			<i>National Insurance Contributions</i>		45,000	45,000	45,000	45,000	45,000
(1)			Total Item 103		45,000	45,000	45,000	45,000	45,000
			Total Subprogram 0070: Overseas Missions - Brazil		602,549	602,549	763,242	763,242	763,242

BARBADOS ESTIMATES 2026 - 2027

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025 2026	2026 2027							
102.			330. Direction Formulation and Implementation of Foreign Policy						
			Subprogram 0075:						
			OVERSEAS MISSIONS -						
			PEOPLE'S REPUBLIC OF CHINA						
			<i>Other Personal Emoluments</i>						
(1)			Temporary Staff		329,209	329,209	364,771	364,771	364,771
(2)			Acting Allowances and Payment of						
			Substitutes		3,597	3,597	16,597	16,597	16,597
(3)			Overtime		10,000	10,000	25,000	25,000	25,000
(4)			Travel Allowance		13,108	13,108	13,444	13,444	13,444
(5)			Housing Allowance		216,840	216,840	369,600	369,600	369,600
(6)			Education Allowance				140,000	140,000	140,000
(7)			Representation Allowance		198,307	198,307	284,878	284,878	284,878
(8)			Non Pensionable Allowance		15,000	15,000	15,000	15,000	15,000
			Total Item 102		786,061	786,061	1,229,290	1,229,290	1,229,290
			Total Subprogram 0075: Overseas Missions - People's Republic of China		786,061	786,061	1,229,290	1,229,290	1,229,290

BARBADOS ESTIMATES 2026 - 2027

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025 2026	2026 2027							
102.			330. Direction Formulation and Implementation of Foreign Policy						
			Subprogram 0076: OVERSEAS MISSIONS - CUBA						
			<i>Other Personal Emoluments</i>						
(1)			Temporary Staff		278,914	278,914	405,466	405,466	405,466
(2)			Acting Allowances and Payment of Substitutes		3,016	3,016	3,016	3,016	3,016
(3)			Overtime		2,500	2,500	2,500	2,500	2,500
(4)			Travel Allowance						
(5)			Housing Allowance		69,300	69,300	173,000	173,000	173,000
(6)			Education Allowance						
(7)			Representation Allowance		145,336	145,336	218,946	218,946	218,946
			Total Item 102		499,066	499,066	802,928	802,928	802,928
			Total Subprogram 0076: Overseas Missions - Cuba		499,066	499,066	802,928	802,928	802,928

BARBADOS ESTIMATES 2026 - 2027

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025 2026	2026 2027							
102.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0077: OVERSEAS MISSIONS - PANAMA <i>Other Personal Emoluments</i>						
(1)			Temporary Staff		419,598	419,598	491,567	491,567	491,567
(2)			Acting Allowances and Payment of Substitutes		3,832	3,832	21,832	21,832	21,832
(3)			Overtime		4,000	4,000	10,000	10,000	10,000
(4)			Travel Allowance						
(5)			Housing Allowance		165,360	165,360	160,000	160,000	160,000
(6)			Education Allowance				50,000	50,000	50,000
(7)			Representation Allowance		190,673	190,673	180,670	180,670	180,670
(8)			Non Pensionable Allowance		18,671	18,671	18,671	18,671	18,671
			Total Item 102		802,134	802,134	932,740	932,740	932,740
103.			<i>National Insurance Contributions</i>		10,000	10,000	10,000	10,000	10,000
(1)			Total Item 103		10,000	10,000	10,000	10,000	10,000
			Total Subprogram 0077: Overseas Missions Panama		812,134	812,134	942,740	942,740	942,740

BARBADOS ESTIMATES 2026 - 2027

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025 2026	2026 2027							
102.			330. Direction Formulation and Implementation of Foreign Policy						
(1)			Subprogram 0078: OVERSEAS MISSIONS - GHANA						
(2)			<i>Other Personal Emoluments</i>						
(3)			Temporary Staff		452,172	452,172	425,501	425,501	425,501
(4)			Acting Allowances and Payment of						
(5)			Substitutes		9,395	9,395	24,622	24,622	24,622
(6)			Overtime		5,000	5,000	14,440	14,440	14,440
(7)			Travel Allowance		6,554	6,554	6,722	6,722	6,722
(8)			Housing Allowance		232,325	232,325	307,762	307,762	307,762
(9)			Education Allowance		111,150	111,150	156,746	156,746	156,746
			Representation Allowance		256,666	256,666	279,966	279,966	279,966
			Total Item 102		1,073,262	1,073,262	1,215,758	1,215,758	1,215,758
103.									
(1)			<i>National Insurance Contributions</i>		25,000	25,000	35,000	35,000	35,000
			Total Item 103		25,000	25,000	35,000	35,000	35,000
			Total Subprogram 0078: Ghana		1,098,262	1,098,262	1,250,758	1,250,758	1,250,758

BARBADOS ESTIMATES 2026 - 2027

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025 2026	2026 2027							
102.			330. Direction Formulation and Implementation of Foreign Policy						
			Subprogram 0092: OVERSEAS MISSIONS - KENYA						
			<i>Other Personal Emoluments</i>						
(1)			Temporary Staff		253,832	253,832	376,868	376,868	376,868
(2)			Acting Allowances and Payment of						
(3)			Substitutes		9,177	9,177	24,177	24,177	24,177
(4)			Overtime		4,000	4,000	10,000	10,000	10,000
(5)			Travel Allowance		6,554	6,554	6,722	6,722	6,722
(6)			Housing Allowance		108,420	108,420	380,760	380,760	380,760
(7)			Education Allowance		73,125	73,125	182,000	182,000	182,000
(8)			Representation Allowance		167,971	167,971	300,330	300,330	300,330
			Total Item 102		623,079	623,079	1,280,857	1,280,857	1,280,857
			<i>National Insurance Contributions</i>		15,000	15,000	15,000	15,000	15,000
			Total Item 103		15,000	15,000	15,000	15,000	15,000
			Total Subprogram 0092: Kenya		638,079	638,079	1,295,857	1,295,857	1,295,857

BARBADOS ESTIMATES 2026 - 2027

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025 2026	2026 2027							
102.			330. Direction Formulation and Implementation of Foreign Policy						
			Subprogram 0094:						
			OVERSEAS MISSIONS - UNITED ARAB EMIRATES						
			<i>Other Personal Emoluments</i>						
(1)			Temporary Staff		361,181	361,181	503,809	503,809	503,809
(2)			Acting Allowances and Payment of						
(3)			Substitutes		10,204	10,204	48,628	48,628	48,628
(4)			Overtime		4,000	4,000	20,000	20,000	20,000
(5)			Travel Allowance		6,554	6,554	6,722	6,722	6,722
(6)			Housing Allowance		106,275	106,275	462,750	462,750	462,750
(7)			Education Allowance		58,500	58,500	238,720	238,720	238,720
(8)			Representation Allowance		170,247	170,247	244,072	244,072	244,072
			Total Item 102		716,960	716,960	1,524,700	1,524,700	1,524,700
103.									
(1)			<i>National Insurance Contributions</i>						
			Total Item 103						
			Total Subprogram 0094: United Arab Emirates		716,960	716,960	1,524,700	1,524,700	1,524,700

BARBADOS ESTIMATES 2026 - 2027

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025 2026	2026 2027							
102.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0095 DIASPORA UNIT						
(1)			<i>Other Personal Emoluments</i> Temporary Staff		73,673	73,673	98,230	98,230	98,230
(2)			Acting Allowances and Payment of						
(3)			Substitutes						
(4)			Overtime						
(5)			Travel Allowance						
(6)			Entertainment Allowance						
(7)			Telephone Allowance		967	967	967	967	967
			Total Item 102		74,640	74,640	99,197	99,197	99,197
103.			<i>National Insurance Contributions</i>						
(1)					7,644	7,644	8,125	8,125	8,125
			Total Item 103		7,644	7,644	8,125	8,125	8,125
			Total Subprogram 0095 : Diaspora Unit		82,284	82,284	107,322	107,322	107,322

BARBADOS ESTIMATES 2026 - 2027

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025 2026	2026 2027							
102.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0096 AMBASSADOR TO CARICOM						
			<i>Other Personal Emoluments</i>						
(1)			Temporary Staff		164,782	164,782	164,782	164,782	164,782
(2)			Acting Allowances and Payment of						
(3)			Substitutes		927	927	556	556	556
(4)			Overtime						
(5)			Travel Allowance		13,651	13,651	13,651	13,651	13,651
(6)			Entertainment Allowance		15,450	15,450	15,450	15,450	15,450
(7)			Telephone Allowance		1,934	1,934			
			Total Item 102		196,744	196,744	194,439	194,439	194,439
103.									
(1)			<i>National Insurance Contributions</i>		7,644	7,644	8,174	8,174	8,174
			Total Item 103		7,644	7,644	8,174	8,174	8,174
			Total Subprogram 0096 : Ambassador To CARICOM		204,388	204,388	202,612	202,612	202,612

BARBADOS ESTIMATES 2026 - 2027

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025 2026	2026 2027							
102.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0097 CLIMATE CHANGE, SIDS & LAW OF THE SEA <i>Other Personal Emoluments</i>						
(1)			Temporary Staff		204,105	204,105	287,694	287,694	287,694
(2)			Acting Allowances and Payment of						
(3)			Substitutes				1,277	1,277	1,277
(4)			Overtime				300	300	300
(5)			Travel Allowance		13,651	13,651	13,651	13,651	13,651
(6)			Entertainment Allowance		15,450	15,450	15,450	15,450	15,450
(7)			Telephone Allowance		1,934	1,934			
			Total Item 102		235,140	235,140	318,372	318,372	318,372
103.			<i>National Insurance Contributions</i>						
(1)					20,562	20,562	20,974	20,974	20,974
			Total Item 103		20,562	20,562	20,974	20,974	20,974
			Total Subprogram 0097 : Climate Change, SIDS & Law of the Sea		255,702	255,702	339,346	339,346	339,346

BARBADOS ESTIMATES 2026 - 2027

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025 2026	2026 2027							
102.			330. Direction Formulation and Implementation of Foreign Policy						
			Subprogram 0098: OVERSEAS MISSIONS - INDIA						
			<i>Other Personal Emoluments</i>						
(1)			Temporary Staff		100,744	100,744			
(2)			Acting Allowances and Payment of						
(3)			Substitutes		3,783	3,783			
(4)			Overtime		4,750	4,750			
(5)			Travel Allowance						
(6)			Housing Allowance		39,098	39,098			
(7)			Education Allowance		24,375	24,375			
(8)			Representation Allowance		57,423	57,423			
			Total Item 102		230,172	230,172			
103.			<i>National Insurance Contributions</i>		7,500	7,500			
			Total Item 103		7,500	7,500			
			Total Subprogram 0099: India		237,672	237,672			

BARBADOS ESTIMATES 2026 - 2027

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025 2026	2026 2027							
102.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0099: OVERSEAS MISSIONS - IRELAND <i>Other Personal Emoluments</i>						
(1)			Temporary Staff		489,114	489,114	603,922	603,922	603,922
(2)			Acting Allowances and Payment of						
(3)			Substitutes		42,148	42,148	57,148	57,148	57,148
(4)			Overtime		30,000	30,000	30,000	30,000	30,000
(5)			Travel Allowance		5,653	5,653	12,783	12,783	12,783
(6)			Housing Allowance		442,520	442,520	270,225	270,225	270,225
(7)			Education Allowance		45,864	45,864	62,100	62,100	62,100
(8)			Representation Allowance		258,599	258,599	235,386	235,386	235,386
			Total Item 102		1,313,898	1,313,898	1,271,564	1,271,564	1,271,564
103.			<i>National Insurance Contributions</i>				45,600	45,600	45,600
			Total Item 103				45,600	45,600	45,600
			Total Subprogram 0099: Ireland		1,313,898	1,313,898	1,317,164	1,317,164	1,317,164

BARBADOS ESTIMATES 2026 - 2027

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025 2026	2026 2027							
101.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 7081: FOREIGN TRADE <i>Statutory Personal Emoluments</i>						
(1)	1	1	Director General Foreign Trade	S.1					
(2)	1	1	Permanent Secretary	S.1					
(3)	1	1	Director	S.2	150,409	150,409	135,177	135,177	135,177
(4)	1	1	Chief Economist	S.5	109,264	109,264	109,264	109,264	109,264
(5)	2	2	Senior Economist	Z.6-1	152,634	152,634	152,634	152,634	152,634
(6)	1	1	Administrative Officer	Z.6-1	76,317	76,317	76,317	76,317	76,317
(7)	2	2	Economist I/II	Z.10-3					
(8)	2	2	Executive Secretary/Secretary	Z.16-11	116,677	116,677	123,289	123,289	123,289
(9)	1	1	Assistant Accountant	Z.23-17	47,491	47,491	47,491	47,491	47,491
(10)	1	1	Senior Clerk	Z.23-17	42,488	42,488	43,600	43,600	43,600
(11)	2	2	Clerical Officers	Z.38-24	36,362	36,362	37,355	37,355	37,355
(12)	1	1	Stenographer/Typist	Z.38-24	35,452	35,452	36,445	36,445	36,445
(13)	1	1	Driver /Messenger	Z.38-30					
(14)	1	1	Maid	CX	25,939	25,939	25,939	25,939	25,939
(15)			Personal and Pensionable Allowance						
	18	18	Total Item 101		793,034	793,034	787,512	787,512	787,512
102.			<i>Other Personal Emoluments</i>						
(1)			Temporary Staff		129,059	129,059	132,865	132,865	132,865
(2)			Acting Allowances and Payment of						
(3)			Substitutes		8,643	8,643	15,500	15,500	15,500
(4)			Overtime		2,500	2,500	2,500	2,500	2,500
(5)			Entertainment Allowances		17,381	17,381	17,381	17,381	17,381
(6)			Travel Allowance		15,357	15,357	15,357	15,357	15,357
(7)			Telephone Allowance		3,022	3,022	3,022	3,022	3,022
			Total Item 102		175,962	175,962	186,625	186,625	186,625
103.			<i>National Insurance Contributions</i>						
(1)					84,944	84,944	89,941	89,941	89,941
			Total Item 103		84,944	84,944	89,941	89,941	89,941
	19	18	Total Subprogram 7081: Foreign Trade		1,053,940	1,053,940	1,064,077	1,064,077	1,064,077

BARBADOS ESTIMATES 2026 - 2027

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025 2026	2026 2027							
102.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0104: OFFICE OF THE DIRECTOR GENERAL						
(1)			<i>Other Personal Emoluments</i>						
(2)			Temporary Staff			117,137	117,137	117,137	117,137
(3)			Acting Allowances and Payment of Substitutes			8,840	8,840	8,840	8,840
(4)			Overtime						
(5)			Travel Allowance						
(6)			Housing Allowance						
(7)			Education Allowance						
(8)			Representation Allowance						
			Total Item 102			125,977	125,977	125,977	125,977
103.			<i>National Insurance Contributions</i>			15,758	15,758	15,758	15,758
			Total Item 103			15,758	15,758	15,758	15,758
			Total Subprogram 0104: Office of the Director General			141,736	141,736	141,736	141,736

**MINISTRY OF HOME AFFAIRS
AND INFORMATION**

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Home Affairs

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
33.	Ministry of Home Affairs and Information						
	040. Direction and Policy Formulation Services						
7070.	General Management and Coordination Services	1,440,653	111,384		57,011	143,956	1,753,004
7156.	General Management and Coordination Services	221,520	63,528		967	21,983	307,998
	044. Government Printing Services						
0050.	The Government Printing Department	2,476,262	318,073		1,088	288,089	3,083,512
	167. National Meteorological Services						
0180.	Meteorology Department Services	2,010,540	261,891		21,576	220,555	2,514,562
	200. National Emergency Preparedness						
0206.	Department of Emergency Management	778,073	106,685		310,806	124,551	1,320,115
	201. Immigration Regulatory Services						
202.	Immigration Department	8,565,893	907,766	8,640	60,867	1,043,660	10,586,826
	202. Fire Fighting Services						
0203.	Fire Service Department	9,880,325	1,443,616		1,327,981	1,356,977	14,008,899
	203. Information and Broadcasting Services						
0046.	Operations of Government Information Services	2,241,912	55,981		18,675	245,931	2,562,499
	Total Carried Forward	27,615,178	3,268,924	8,640	1,798,971	3,445,702	36,137,415

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Home Affairs

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	27,615,178	3,268,924	8,640	1,798,971	3,445,702	36,137,415
	243. Corrective and Rehabilitative Services						
0252.	Prisons Department	18,567,839	1,149,354		2,258,340	2,290,036	24,265,569
0253.	Probation Department	1,279,771	36,654		1,088	127,699	1,445,212
0254.	Government Industrial Schools	2,469,557	366,071		133,856	302,271	3,271,755
	247. Services in Public Affairs						
0207	Management and Operation of Department of Public Affairs		71,152			7,762	78,914
	Total	49,932,345	4,892,155	8,640	4,192,255	6,173,470	65,198,865

**BARBADOS ESTIMATES
2026-2027
PERSONAL EMOLUMENTS**

Item and Sub Item Nos.	Establishment		HEAD 33 Home Affairs and Information	Salary Scale	Approved Estimates	Revised Estimates	Estimates	Forward Estimates	Forward Estimates
	2025-2026	2026-2027			2025-2026	2025-2026	2026-2027	2027-2028	2028-2029
101.			040. Direction & Policy Formulation Subprogram 7070: GENERAL MANAGEMENT & COORDINATION SERVICES <i>Statutory Personal Emoluments</i>						
(1)	1	1	Accountant	Z.16-8	50,348	50,348	52,001	53,655	55,308
(2)	1	1	Administrative Officer I	Z.6-1	76,102	76,102	76,317	76,317	76,317
(3)	3	3	Administrative Officer II	Z.16-8	171,791	171,791	177,908	179,561	181,215
(4)	1	1	Assistant Accountant	Z.23-17	47,491	47,491	47,491	47,491	47,491
(5)	1	1	Cleaner	CX	25,893	25,893	25,893	25,893	25,893
(6)	6	6	Clerical Officer	Z.38-24	151,810	151,810	153,254	154,246	155,239
(7)	1	1	Deputy Permanent Secretary	S.3	135,177	135,177	135,177	135,177	135,177
(8)	1	1	Driver/Messenger	Z.38-30	33,390	33,390	33,632	33,632	33,632
(9)	1	1	Executive Officer	Z.16-11	51,450	51,450	53,101	54,757	56,410
(10)	2	2	Executive Secretary/	Z.23-17	101,582	101,582	102,694	103,806	104,177
(11)	1	1	Financial Controller/ Finance	S.5/S.8	109,264	109,264	109,264	109,264	109,264
(12)	1	1	Maintenance Officer	Z.16-11	56,685	56,685	56,685	56,685	56,685
(13)	1	1	Permanent Secretary	S.1	164,782	164,782	164,784	164,782	164,782
(14)	1	1	Senior Administrative Officer	S.6	98,230	98,230	98,230	98,230	98,230
(15)	1	1	Senior Clerk	Z.23-17	47,306	47,306	47,491	47,491	47,491
(16)	2	2	Stenographer/Typist	Z.38-24	72,131	72,131	73,099	74,081	75,079
(17)	1	1	Telephone Oper/Receptionist	Z.38-30	33,632	33,632	33,632	33,632	33,632
(18)					24,955	24,955			
	26	26	Total Item 101		1,452,022	1,452,019	1,440,653	1,448,700	1,456,022
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries		43,646	43,646	40,820	41,937	43,044
(2)			Acting Allowance				70,564	70,456	70,579
(3)			Entertainment		26,072	26,072	26,072	26,072	26,072
(4)			Travel				24,955	24,955	24,955
(5)			Telephone Allowance		5,984	5,984	5,984	5,984	5,984
			Total Item 102		75,702	75,702	168,395	169,404	170,634
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		136,372	136,372	143,956	144,975	146,413
			Total Item 103		136,372	136,372	143,956	144,975	146,413
	26	26	Total Subprogram 7070: General Management & Coordination Services		1,664,096	1,664,093	1,753,004	1,763,079	1,773,069
101.			Subprogram 7156: GENERAL MANAGEMENT & COORDINATION SERVICES <i>Statutory Personal Emoluments</i>						
(1)	1	1	Accountant	Z.16-8	59,992	59,992	61,645	61,645	61,645
(2)	1	1	Administrative Officer II	Z.6-1	61,645	61,645	61,645	61,645	61,645
(3)	1	1	Senior Administrative Officer	S.6	98,230	98,230	98,230	98,230	98,230
	3	3	Total Item 101		219,867	219,867	221,520	221,520	221,520
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries				53,520	53,520	53,520
(2)			Acting Allowance		10,008	10,008	10,008	10,008	10,008
(3)			Telephone Allowance		967	967	967	967	967
			Total Item 102		10,975	10,975	64,495	64,495	64,495
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		21,404	21,404	21,983	21,983	21,983
			Total Item 103		21,404	21,404	21,983	21,983	21,983
	3	3	Total Subprogram 7156: General Management and Coordination Services		252,246	252,246	307,998	307,998	307,998

			044. Government Printing Services						
			Subprogram 0050: PRINTING DEPARTMENT						
			<i>Statutory Personal Emoluments</i>						
101.									
(1)	1	1	Assistant Accountant	Z.23-17	41,932	43,044	43,044	44,156	45,268
(2)	1	1	Assistant Government Printer	Z.5-3	71,152	71,152	71,152	71,152	71,152
(3)	2	2	Assistant Photographer	Z.33-24	79,416	79,416	79,416	79,416	79,416
(4)	6	6	Binder	Z.33-24	157,999	158,833	158,833	158,833	158,833
(5)	9	9	Binder's Assistant	Z.38-24	264,952	265,920	265,920	265,920	267,855
(6)	1	1	Chief Composer	Z.16-11	56,685	51,575	51,575	53,278	54,980
(7)	2	2	Clerical Officer	Z.38-24	67,315	69,276	69,276	71,237	73,223
(8)	1	1	Clerk/Typist	Z.38-24	33,632	29,762	29,762	30,729	31,697
(9)	1	1	Compiler of Official Gazette	Z.23-17	47,491	47,491	47,491	47,491	47,491
(10)	4	4	Compositor	Z.38-24	104,150	127,836	127,836	131,734	135,655
(11)	1	1	Deputy Government Printer	S.7	90,870	90,870	90,870	90,870	90,870
(12)	1	1	Design Officer	Z.23-17	41,932	43,044	43,044	44,156	45,268
(13)	1	1	Driver/Messenger	Z.38-30	33,632	33,632	33,633	33,633	33,635
(14)	1	1	Foreman Binder	Z.16-11	56,685	56,685	56,685	56,685	56,685
(15)	1	1	Foreman Machine Operator	Z.16-11	56,685	50,073	50,073	51,726	53,379
(16)	1	1	Foreman Mechanic	Z.16-11	56,685	56,685	56,685	56,685	56,685
(17)	1	1	Government Printer	S.5	109,264	109,264	109,264	109,264	109,264
(18)	1	1	Graphic Artist	Z.23-14	51,726	51,726	51,726	51,726	51,726
(19)	1	1	Letter Press Operator	Z.23-17	47,491	47,491	47,491	47,491	47,491
(20)	6	6	Machine Operator	Z.33-24	238,249	238,249	238,249	238,249	238,249
(21)	1	1	Maid	CXA	25,891	25,891	25,891	25,891	25,891
(22)	1	1	Mechanic	Z.23-17	47,491	47,491	47,491	47,491	47,491
(23)	1	1	Photographer	Z.23-17	44,434	45,546	45,546	46,658	47,491
(24)	2	2	Porter/Cleaner	Z.38-34	59,524	59,526	59,526	59,526	59,526
(25)	1	4	Proof Reader I/II	Z.23-17	168,324	169,316	169,316	170,309	171,302
(26)	3	3	Senior Binder	Z.27-20	132,467	132,467	132,467	132,467	132,467
(27)	2	2	Senior Compositor	Z.23-17	87,199	89,423	89,423	91,646	93,870
(28)	3	3	Senior Machine Operator	Z.27-20	132,467	129,132	129,132	130,244	131,355
(29)	1	1	Senior Photographer	Z.16-11	53,792	55,445	55,445	56,685	56,685
(30)	1		Storekeeper	Z.33-24	39,708	39,708		39,708	39,708
	59	61	Total Item 101		2,499,245	2,515,969	2,476,262	2,535,056	2,554,608
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries		186,113	186,113	196,073	215,993	218,215
(2)			Overtime		122,000	122,000	122,000	122,000	122,000
(3)			Telephone Allowance		1,088	1,088	1,088	1,088	1,088
			Total Item 102		309,201	309,201	319,161	339,081	341,303
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		274,389	274,389	288,089	290,081	294,438
			Total Item 103		274,389	274,389	288,089	290,081	294,438
	59	61	Total Subprogram 0050: Printing Department		3,082,835	3,099,559	3,083,512	3,164,218	3,190,349

			167. National Meteorological Services						
			Subprogram 0180:						
			METEOROLOGY DEPARTMENT SERVICES						
101.			<i>Statutory Personal Emoluments</i>						
(1)	1	1	Deputy Director	S.6	98,230	98,230	98,230	98,230	98,230
(2)	1	1	Director Met Services	S.4	135,177	135,177	135,177	135,177	135,177
(3)	1	1	Driver Messenger	Z.38-30	30,649	30,649	31,616	32,584	33,552
(4)	1	2	Electronic Engineer	Z.6-1	76,317	119,546	141,579	143,542	145,506
(5)	1	1	General Worker	CXA	25,893	25,893	25,893	25,893	25,893
(6)	1		Maintenance Technician		43,229				
(7)	7	11	Meteorological Assistants I	Z.23-14	362,081	362,081	493,234	496,587	499,995
(8)	8	2	Meteorological Assistants II	Z.33-22	190,933	190,933	66,146	68,107	70,078
(9)	9	9	Meteorologists I	Z.6-1	454,675	454,675	528,728	531,207	533,789
(10)	2	2	Meteorologists II	Z.10-3	138,869	138,869	138,869	140,832	142,305
(11)	1	1	Senior Clerk	Z.23-17	44,156	44,156	45,268	46,368	47,491
(12)	3	3	Senior Meteorological Asst	Z.13-8	184,935	184,935	184,935	184,935	184,935
(13)	1	1	Senior Meteorologist	S.8	84,124	84,124	84,124	84,124	84,124
(14)	1	1	Watchman	FX	36,741	36,741	36,741	36,741	36,741
	38	36	Total Item 101		1,906,009	1,906,009	2,010,540	2,024,327	2,037,816
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries		198,754	198,754	235,703	243,450	247,323
(2)			Acting Allowance		26,096	26,096	26,188	26,188	26,188
(3)			Entertainment		7,725	7,725	7,725	7,725	7,725
(4)			Travel		8,532	8,532	8,532	8,532	8,532
(5)			Telephone Allowance		5,319	5,319	5,319	5,319	5,319
			Total Item 102		246,426	246,426	283,467	291,214	295,087
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		237,809	237,809	220,555	229,234	255,792
			Total Item 103		237,809	237,809	220,555	229,234	255,792
	38	36	Total Subprogram 0180: Meteorology Department Services		2,390,244	2,390,244	2,514,562	2,544,775	2,588,695

			200. National Emergency Preparedness						
			Subprogram 0206:						
			DEPARTMENT OF EMERGENCY MANAGEMENT						
101.			<i>Statutory Personal Emoluments</i>						
(1)	1	1	Assistant Accountant	Z.23-17	47,491	47,491	47,491	47,491	47,491
(2)	1	1	Clerk/Typist	Z.38-24	39,708	39,708	39,708	39,708	39,708
(3)	1	1	Deputy Director	S.8	84,124	84,124	84,127	84,124	84,124
(4)	1	1	Director	S.5	109,264	109,264	109,264	109,264	109,264
(5)	1	1	Driver/Messenger	Z.38-30	33,632	33,632	33,632	33,632	33,632
(6)	1	1	Driver/Operator	Z.38-30	33,632	33,632	33,632	33,632	33,632
(7)	1	1	Executive Secretary	Z.16-11	56,685	56,685	56,685	56,685	56,685
(8)	1	1	General Worker	CX	25,939	25,939	25,939	25,939	25,939
(9)	1	1	Library Assistant I/II/III	Z.38-24	39,708	39,708	39,708	39,708	39,708
(10)	4	4	Program Officer	Z.16-8	268,180	268,180	268,179	268,179	268,179
(11)	1	1	Store Keeper	Z.38-24	39,708	39,708	39,708	39,708	39,708
	14	14	Total Item 101		778,074	778,071	778,073	778,070	778,070
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries		56,685	56,685	56,685	56,685	56,685
(2)			Overtime		50,000	50,000	50,000	50,000	50,000
(3)			Telephone Allowance		2,112	2,112	227,778	2,112	2,112
(4)			Call Out-On Call Allowance		25,000	25,000	25,000	25,000	25,000
(5)			Other Staff Allowance		55,803	55,803	58,028	58,028	58,028
			Total Item 102		189,600	189,600	417,491	191,825	191,825
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		118,905	118,905	124,551	119,183	119,183
			Total Item 103		118,905	118,905	124,551	119,183	119,183
	14	14	Total Subprogram 0206: Department of Emergency Management		1,086,579	1,086,576	1,320,115	1,089,078	1,089,078

			201. Immigration Regulatory Services						
			Subprogram 0202:						
			IMMIGRATION DEPARTMENT						
101.			<i>Statutory Personal Emoluments</i>						
(1)	1	1	Accountant	Z.16-8	59,165	59,165	61,645	61,645	61,645
(2)	1	1	Assistant Accountant	Z.23-17	47,491	47,491	94,983	94,983	94,983
(3)	3	3	Asst Chief Immigration Officer	Z.5-3	213,457	213,457	213,457	213,457	213,457
(4)	1	1	Chief Immigration Officer	CX	135,177	135,177	135,177	135,177	135,177
(5)	3	4	Clerical Officer	Z.38-24	105,307	105,307	119,124	119,124	119,124
(6)	3	24	Data Entry Operator I/II	Z.33-24	119,125	119,125	119,125	119,125	119,125
(7)	1		Deputy Chief Immigration Officer		98,230				
(8)	1	1	Driver Messenger	Z.30-30	31,455	31,455	29,520	30,487	31,455
(9)	1	1	Executive Officer	Z.16-11	56,685	56,685	56,685	56,685	56,685
(10)	1		Executive Secretary/		42,859				
(11)	124	0	Immigration Officer II /	Z.16-11	5,565,782	4,689,009	5,737,958	6,339,656	6,390,602
(12)			Immigration Officer III	17/Z.38-24		876,773	542,322		
(13)	14	14	Immigration Officer I	Z.16-11	437,364	437,364	595,746	606,731	613,619
(14)	1	1	Maid	CVI	25,893	25,893	25,893	25,893	25,893
(15)		1	Secretary	Z.23-17	42,859	42,859	43,969	45,082	46,194
(16)	1	1	Senior Clerk	Z.23-17	44,990	44,990	41,932	43,044	44,156
(17)	4	4	Senior Data Entry Operator	Z.23-17	187,649	187,649	188,946	189,965	189,965
(18)	7	7	Senior Immigration Officer	Z.10-6	441,519	441,519	452,249	456,831	456,831
(19)	2	4	Stenographer/Typist	Z.38-24	79,416	79,416	79,416	79,416	79,416
(20)	1	1	Telephone Operator/Receptionist	Z.38-30	33,632	33,632	27,746	28,713	29,681
(21)			Stat. Duty Allowance(DEO)		8,640	8,640	8,640	8,640	8,640
	170	69	Total Item 101		7,733,835	7,635,606	8,574,533	8,654,654	8,716,648
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries		413,212	413,212	442,516	8,654,654	456,557
(2)			Acting Allowance		68,586	68,586	65,250	65,250	65,250
(3)			Entertainment Allowance		9,013	9,013	9,013	9,013	9,013
(4)			Commuted Travel		9,954	9,954	9,954	9,954	9,954
(5)			Overtime		350,000	350,000	400,000	400,000	400,000
(6)			Telephone Allowance		6,729	6,729	6,729	6,729	6,729
(7)			Duty Allowance		11,613	11,613	11,613	11,613	11,613
(8)			Uniform Services Allowance		14,772	14,772	14,772	14,772	14,772
(9)			Driving Allowance		8,786	8,786	8,786	8,786	8,786
			Total Item 102		892,665	892,665	968,633	9,180,771	982,674
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		955,864	955,864	1,043,660	1,053,294	1,061,415
			Total Item 103		955,864	955,864	1,043,660	1,053,294	1,061,415
	170	69	Total Subprogram 0202: Immigration Department		9,582,364	9,484,135	10,586,826	18,888,718	10,760,737

			202. Fire Fighting Services						
			Subprogram 0203:						
			FIRE SERVICE DEPARTMENT						
101.			<i>Statutory Personal Emoluments</i>						
(1)	1	1	Accountant	Z.16-8	61,645	61,645	61,645	61,645	61,645
(2)	1	1	Assistant Accountant	Z.16-11/ Z.23-17	47,491	47,491	47,491	47,491	47,491
(3)	1	1	Chief Fire Officer	P.3	109,264	109,264	109,264	109,264	109,264
(4)	4	3	Clerical Officer	Z.38-24	118,661	118,661	119,125	119,125	119,125
(5)	1	1	Deputy Chief Fire Officer	P.6-5	86,784	86,784	86,784	86,784	86,784
(6)	3	3	Divisional Officer	P.9-7	228,951	228,951	228,951	228,951	228,951
(7)	1	1	Driver/Messenger	Z.38-30	32,653	32,653	33,632	33,632	33,632
(8)	1	1	Executive Officer	Z.16-11	56,685	56,685	56,685	56,685	56,685
(9)	1	1	Executive Secretary/Secretary	Z.16-11	56,685	56,685	56,685	56,685	56,685
(10)	179	139	Fire Officer	P.35-21	5,868,871	5,868,871	5,936,057	6,003,380	6,071,912
(11)	4	2	General Worker	CX	52,960	52,960	52,960	52,960	52,960
(12)	32	32	Leading Fire Officer	P.20-17	1,498,440	1,498,440	1,273,059	1,275,275	1,275,275
(13)	2	2	Maid	CX	51,832	51,832	51,832	51,832	51,832
(14)	3	3	Mechanic	CV	92,906	92,906	92,906	92,906	92,906
(15)	5	5	Scrubber	CX	129,694	129,694	129,694	129,694	129,694
(16)	2	2	Senior Clerk	Z.23-17	94,983	94,983	94,982	94,982	94,982
(17)	1	1	Senior Mechanic	Z.27-20	44,156	44,156	44,156	44,156	44,156
(18)	7	7	Station Officer	P.13-10	472,606	472,606	477,382	478,020	478,020
(19)	16	16	Sub Officer	P.16-14	980,815	980,815	927,035	932,632	932,632
	265	222	Total Item 101		10,086,082	10,086,082	9,880,325	9,956,099	10,024,631
102.			<i>Other Personal Emoluments</i>						
(1)			Temporary Staff		932,574	932,574	1,076,601	1,170,254	1,184,851
(2)			Acting Allowances and						
(3)			Payment of substitutes		67,015	67,015	67,015	67,015	67,015
(4)			Overtime		300,000	300,000	300,000	300,000	300,000
(5)			Washing Allowance		367,316	367,316	367,315	396,374	395,890
(6)			Duty Allowance		235,267	235,267	235,267	235,267	235,267
(7)			Uniform Allowance		19,443	19,443	19,443	19,443	19,443
(8)			Apprentices/Mechanics		39,036	39,036	39,036	39,036	39,036
(9)			Driving Allowance		118,946	118,946	118,946	118,946	118,946
(10)			Driver's License Fee		5,000	5,000	5,000	5,000	5,000
(11)			Mechanical Allowance		8,794	8,794	8,794	8,794	8,794
(13)			Telephone Allowance		16,789	16,789	16,789	16,789	16,789
(14)			Subsistence Allowance		117,391	117,391	117,391	117,391	117,391
			Flexibility Allowance		400,000	400,000	400,000	400,000	400,000
			Total Item 102		2,627,570	2,627,570	2,771,597	2,894,309	2,908,422
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		1,181,994	1,181,994	1,356,977	1,410,403	1,376,866
			Total Item 103		1,181,994	1,181,994	1,356,977	1,410,403	1,376,866
	265	222	Total Subprogram 0203: Fire Service Department		13,895,646	13,895,646	14,008,899	14,260,811	14,309,918

			203. Information and Broadcasting Services						
			Subprogram 0046:						
			OPERATION OF GOVERNMENT INFORMATION SERVICES						
			<i>Statutory Personal Emoluments</i>						
101.									
(1)	1	1	Chief Information Officer	S.4	121,547	121,547	121,547	121,547	121,547
(2)	4	4	Cinematographer	Z.10-3	271,796	202,297	202,297	203,950	205,603
(3)	2	2	Clerical Officer	Z.38-24	72,776	73,754	73,754	74,747	75,740
(4)	1	1	Content Manager	Z.10-3	71,152	71,152	71,152	71,152	71,152
(5)	1	1	Deputy Chief Info Officer	S.6	98,230	98,230	98,230	98,230	98,230
(6)	2	2	Driver/Operator	Z.38-30	67,266	67,266	67,266	67,266	67,266
(7)		1	Executive Officer	Z.16-11	56,685	56,685	56,685	56,685	56,685
(8)	17	17	Information Officer/	Z.10-3	1,109,841	1,161,698	1,161,698	1,166,659	1,171,618
(9)	1		Librarian		59,992				
(10)	1	1	Maid	CXA	25,893	25,893	25,893	25,893	25,893
(11)		2	Photographer	Z.16-11		47,491	47,491	47,491	47,491
(12)	1	1	Senior Clerk/Asst Accountant	Z.23-17		43,044	41,932	43,044	44,156
(13)	3	3	Senior Information Officer	S.9	237,356	237,356	237,356	237,356	237,356
(14)	2		Senior Photographer		88,312				
(15)	1	1	Stenographer/Typist	Z.38-24	35,617	36,611	36,611	37,603	38,596
(16)	1		Technical Operator (Radio)		53,517				
	38	37	Total Item 101		2,369,980	2,243,024	2,241,912	2,251,623	2,261,333
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries		49,746	49,746	36,363	37,355	38,348
(2)			Acting Allowance		15,899	15,899	19,618	19,618	19,618
(3)			Entertainment		7,725	7,725	7,725	7,725	7,725
(4)			Travel		8,532	8,532	8,532	8,532	8,532
(5)			Telephone Allowance		2,418	2,418	2,418	2,418	2,418
			Total Item 102		84,320	84,320	74,656	75,648	76,641
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		234,581	234,581	245,931	247,943	248,625
			Total Item 103		234,581	234,581	245,931	247,943	248,625
	38	37	Total Subprogram 0046: Operation of Government Information Services		2,688,881	2,561,925	2,562,499	2,575,214	2,586,599

			243. Corrective and Rehabilitative Services						
			Subprogram 0252:						
			PRISONS DEPARTMENT						
101.			<i>Statutory Personal Emoluments</i>						
(1)	1	1	Accountant	Z.16-8	55,032	55,032	55,032	56,685	58,338
(2)	1	1	Assistant Accountant	Z.23-17	45,268	45,268	45,268	46,380	47,491
(3)	7	7	Assistant Chief Officer	P.13-10	476,105	476,105	478,021	478,021	478,021
(4)	2	2	Assistant Superintendent	P.6-5	173,568	173,568	173,568	173,568	173,568
(5)	1	1	Chief Officer	P.9-7	76,317	76,317	76,317	76,317	76,317
(6)	5	5	Clerical Officer	Z.38-24	37,604	37,604	37,604	38,596	39,708
(7)	2	1	Clerk/Typist	Z.38-24	33,617	33,617	33,617	34,581	35,544
(8)	2	2	Cook		55,653	55,653	55,653	55,653	55,653
(9)	1	1	Driver/Messenger		33,632	33,632	33,632	33,632	33,632
(10)	4	4	Emergency Control Officer		134,529	134,529	134,529	134,529	134,529
(11)	1	1	Executive Officer	Z.16-11	56,685	56,685	51,726	53,379	55,032
(12)	1	1	Executive Secretary/	Z.16-11	47,491	47,491	47,491	47,491	47,491
(13)	1	1	Inmate Drug Rehab Coordinator	Z.6-1	76,317	76,317	76,317	76,317	76,317
(14)	4	4	Inmate Services Officer	Z.38-24	154,742	154,742	154,742	155,735	156,728
(15)	4		Instructor						
(16)	2	2	Maid		51,786	51,786	51,786	51,786	51,786
(17)	1	1	Maintenance Officer	Z.23-17	47,491	47,491	47,491	47,491	47,491
(18)	2	2	Medical Officer	Z.16-8	75,222	75,222	75,222	75,222	75,222
(19)	17	17	Officer Instructor	P.20-17	633,556	633,556	633,556	634,955	636,355
(20)	10	10	Orderly Officer	P.16-14	621,755	621,755	618,957	620,356	621,755
(21)	1	1	Personnel Officer	Z.16-8	61,645	61,645	61,645	61,645	61,645
(22)	1	1	Pharmacist	Z.16-11	56,685	56,685	56,685	56,685	56,685
(23)	75	75	Prison Officer I	P.20-17	4,345,527	4,345,527	4,344,149	4,346,948	4,348,348
(24)	259	259	Prison Officer II	P.36-21	9,274,377	9,274,377	10,641,831	10,888,065	11,041,256
(25)	1	1	Psychologist	Z.6-1	76,317	76,317	76,317	76,317	76,317
(26)	1	1	Receptionist/Telephone Op		33,632	33,632	33,632	33,632	33,632
(27)	2	2	Rehabilitation Officer	Z.16-11	113,370	113,370	113,370	113,370	113,370
(28)	1	1	Senior Clerk	Z.23-17	47,491	47,491	41,932	43,044	44,156
(29)	1	1	Sister/Nursing Officer	Z.5-3	71,152	71,152	71,152	71,152	71,152
(30)	1	1	Stenographer/Typist	Z.38-24	37,604	37,604	37,604	38,596	39,708
(31)	1	1	Steward	Z.23-17	43,044	43,044	43,044	44,156	45,268
(32)	1	1	Superintendent of Prisons	P.3	109,264	109,264	109,264	109,264	109,264
(33)	1	1	Supervisor of Works	Z.16-11	56,685	56,685	56,685	56,685	56,685
	415	410	Total Item 101		17,213,163	17,213,163	18,567,839	18,830,253	18,998,464
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries				1,149,354	1,401,597	1,430,627
(2)					818,319	818,319			
(3)			Telephone Allowance		1,934	1,934	1,934	1,934	1,934
(4)			Duty Allowance		294,778	294,778	344,778	344,778	344,778
(5)			Responsibility Allowance		850,000	850,000	850,000	850,000	850,000
(6)			Apprentices		276,768	276,768	307,294	307,294	307,294
(7)			Washing Allowance		626,570	626,570	626,570	626,570	626,570
(8)			Driving Allowance		10,254	10,254	10,254	10,254	10,254
(9)			Subsistence Allowance		98,863	98,863	98,863	98,863	98,863
(10)			Uniforms & Covering Allowance		3,243	3,243	3,243	3,243	3,243
(11)			Other Staff Allowance		15,404	15,404	15,404	15,404	15,404
			Total Item 102		2,996,133	2,996,133	3,407,694	3,659,937	3,688,967
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		2,389,597	2,389,597	2,290,036	2,336,232	2,416,648
			Total Item 103		2,389,597	2,389,597	2,290,036	2,336,232	2,416,648
	415	410	Total Subprogram 0252: Prisons Department		22,598,893	22,598,893	24,265,573	24,826,422	25,104,079

			Subprogram 0253: PROBATION DEPARTMENT						
101.			<i>Statutory Personal Emoluments</i>						
(1)	1	1	Chief Probation Officer	S.5	109,264	109,264	109,264	109,264	109,264
(2)	1	1	Clerical Officer	Z.38-24	39,708	39,708	39,708	39,708	39,708
(3)	5	5	Community Service Officer	Z.38-24	105,226	105,226	108,042	109,977	111,937
(4)	1	1	Deputy Chief Probation Officer	S.7	90,870	90,870	90,870	90,870	90,870
(5)	1	1	Driver Messenger/Messenger	Z.38-30	33,632	33,632	33,632	33,632	33,632
(6)	1	1	Executive Secretary	Z.16-11	47,491	47,491	51,450	53,103	54,757
(7)	1	1	Maid Bi-Monthly Staff	Cat X	25,893	25,893	25,893	25,893	25,893
(8)	12	12	Probation Officer I/	Z.10-6	674,516	674,516	591,961	596,332	599,092
(9)	3	3	Senior Probation Officer	Z.6-1	228,951	228,951	228,951	228,951	228,951
	26	26	Total Item 101		1,355,550	1,355,551	1,279,771	1,287,730	1,294,104
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries		36,654	36,654	36,654	36,654	36,654
(2)			Telephone Allowance		1,088	1,088	1,088	1,088	1,088
			Total Item 102		37,742	37,742	37,742	37,742	37,742
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		133,422	133,422	127,699	128,224	128,767
			Total Item 103		133,422	133,422	127,699	128,224	128,767
	26	26	Total Subprogram 0253: Probation Department		1,526,714	1,526,715	1,445,212	1,453,696	1,460,613

			Subprogram 0254: GOVERNMENT INDUSTRIAL SCHOOLS						
101.			<i>Statutory Personal Emoluments</i>						
(1)	1	1	Assistant Accountant	Z.23-17	44,897	44,897	46,009	47,121	47,491
(2)	2	2	Assistant Matron	Z.23-11 (Q.B) Z.33-24	97,505	97,505	56,685	56,684	56,684
(3)	2	2	Clerical Officer	Z.33-24	65,168	65,168	67,122	69,085	71,070
(4)	2	2	Cook	Z.38-36	55,652	55,652	55,652	55,652	55,652
(5)	2	2	Driver/Messenger	Z.38-30	67,264	67,264	67,264	67,264	67,264
(6)	1	1	Executive Officer	Z.16-11	54,206	54,206	55,859	56,685	56,685
(7)	2	2	General worker	CXA	51,786	51,786	51,786	51,786	51,786
(8)	4	4	Graduate Teacher/	Z.15-7 (QB) Z.6-2	255,803	255,803	259,567	265,887	264,435
(9)	1	1	Housemistress	S.9	79,119	79,119	79,119	79,119	79,119
(10)	8	8	Instructor/	Z.27-20	335,284	335,284	291,128	294,308	297,416
(11)	2	2	Maid	CX	51,786	51,786	51,786	51,786	51,786
(12)	1	1	Matron	Z.13-8	61,645	61,645	61,645	61,645	61,645
(13)	1	1	Principal	S.5	109,264	109,264	109,264	109,264	109,264
(14)	1	1	Qualified Teacher/	Z.22-8	61,645	61,645	61,645	61,645	61,645
(15)	2	1	Senior Instructor/	Z.23-17	94,983	94,983	47,491	47,491	47,491
(16)		1	Senior Instructress	Z.23-17			47,491	47,491	47,491
(17)	1	1	Stenographer/Typist	Z.33-24	35,783	35,783	37,769	38,782	39,708
(18)	19	19	Supervisor	Z.33-24	708,250	708,250	704,425	712,617	718,245
(19)	1	1	Vice Principal	S.7	90,870	90,870	90,870	90,870	90,870
(20)	1	1	Watchman	CX	36,741	36,741	36,741	36,741	36,741
(21)	3	3	Welfare Officer I/	Z.16-11	185,624	185,624	190,239	191,892	192,168
	57	57	Total Item 101		2,543,274	2,543,274	2,469,557	2,493,815	2,504,656
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries		118,806	118,806	305,951	307,991	308,852
(2)					9,233	9,233			
(3)			Acting Allowance				60,120	60,120	60,120
(4)			Duty Allowance		132,915	132,915	133,856	133,856	133,856
			Total Item 102		260,954	260,954	499,927	501,967	502,828
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		303,420	303,420	302,271	304,171	305,934
			Total Item 103		303,420	303,420	302,271	304,171	305,934
	57	57	Total Subprogram 0254: Government Industrial Schools		3,107,648	3,107,648	3,271,755	3,299,953	3,313,418

		247. Services in Public Affairs						
		Subprogram 0207:						
		MANAGEMENT & OPERATION OF THE DEPT OF PUBLIC AFFAIRS						
102.		<i>Other Personal Emoluments</i>						
(1)		Salaries	409,806	409,806	71,152	71,152	71,152	71,152
		Total Item 102	409,806	409,806	71,152	71,152	71,152	71,152
103.		<i>National Insurance Contributions</i>						
(1)		NIS Contributions	38,808	38,808	7,762	7,762	7,762	7,762
		Total Item 103	38,808	38,808	7,762	7,762	7,762	7,762
		Total Subprogram 0207:						
		Management and Operation of the Department of Public Affairs	448,614	448,614	78,914	78,914	78,914	78,914

**MINISTRY OF PEOPLE EMPOWERMENT
AND ELDER AFFAIRS**

SUMMARY OF PERSONAL EMOULMENTS
Under the Responsibility of the Minister of People Empowerment and Elder Affairs
Ministry of People Empowerment and Elder Affairs

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribution	Total
35.	Ministry of People Empowerment and Elder Affairs						
	040. Direction&Policy Formulation						
0056.	National Well-being and HIV Commission	488,619	31049		21,009	42,961	583,638
7155.	General Management & Coordination Services	1,368,771	131909		38,561	144,191	1,683,432
	278. Family						
0564.	Family Affairs	812,242	280698			122,491	1,215,431
	632. Gender Affairs						
0438.	Gender Affairs	265,780	4600			28,291	298,671
	633. Social PolicyResearch&Planning						
0439.	Bureau of Social Planning & Research	71,152	269576		21,009	30,734	392,471
	634. Poverty Alleviation and Reduction Programme						
0464.	One Family Program		518908		1,088	420,471	940,467
	Total	3,006,564	1,236,740		81,667	789,139	5,114,110

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 35 Ministry of People Empowerment and Elder Affairs	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			040. Direction & Policy Formulation Subprogram 0056: NATIONAL WELL-BEING AND HIV COMMISSION <i>Statutory Personal Emoluments</i>						
(1)	1		Behavior Change Specialist	Z6-1	76,317	76,317	76,317	76,317	76,317
(2)	1		Deputy Director	S6	98,320	98,230	98,230	98,230	98,230
(3)	1		Director	S4	121,547	121,547	121,547	121,547	121,547
(4)	1		Driver/Messenger	Z38-30	33,632	33,632	33,632	33,632	33,632
(5)	1		Executive Secretary	Z16-11	56,685	56,685	56,685	56,685	56,685
(6)	1		Maid	CX	25,891	25,891	25,891	25,891	25,891
(7)	1		Public Relations/Liason Office	Z10-3	76,317	76,317	76,317	76,317	76,317
	7		Total Item 101		488,619	488,619	488,619	488,619	488,619
102.			<i>Other Personal Emoluments</i>						
(1)			Acting Allowance		31,049	31,049	31,049	31,049	31,049
(2)			Entertainment		8,691	8,691	8,691	8,691	8,691
(3)			Travel		9,598	9,598	9,598	9,598	9,598
(4)			Telephone Allowance		2,720	2,720	2,720	2,720	2,720
			Total Item 102		52,058	52,058	52,058	52,058	52,058
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		41,213	41,213	42,961	42,961	42,961
			Total Item 103		41,213	41,213	42,961	42,961	42,961
	7		Total Subprogram 0056: National Well-being and HIV Commission		93,271	581,890	583,638	583,638	583,638

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 35 Ministry of People Empowerment and Elder Affairs	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
102.			040. Direction & Policy Formulation						
			Subprogram 0263: CRIME PREVENTION UNIT						
			<i>Other Personal Emoluments</i>						
(1)			Salaries		105,329	105,329			
(2)			Other Staff Allowance						
			Total Item 102		105,329	105,329			
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		11,549	11,549			
			Total Item 103		11,549	11,549			
			Total Subprogram 0263: Crime Prevention Unit		116,878	116,878			

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 35 Ministry of People Empowerment and Elder Affairs	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			040. Direction & Policy Formulation Subprogram 7155: GENERAL MANAGEMENT & COORDINATION SERVICES <i>Statutory Personal Emoluments</i>						
(1)	1		Accountant	Z16-8	60,405	60,405	61,645	61,645	61,645
(2)	1		Administrative Officer I	Z6-1	76,317	76,317	76,317	76,317	76,317
(3)	2		Administrative Officer II	Z16-8	121,438	121,438	120,948	122,601	123,290
(4)	2		Assistant Accountant	Z23-17	94,982	94,982	94,982	94,982	94,982
(5)	4		Clerical Officers	Z38-24	119,126	119,126	119,126	119,126	119,126
(6)	1		Clerk Typist	Z38-24	39,708	39,708	39,708	39,708	39,708
(7)	1		Driver/ Messenger /Messenger	Z38-30	39,798	39,798	33,798	33,798	33,798
(8)	1		Field Investigator	Z23-17	47,491	47,491	47,491	47,491	47,491
(9)	1		Maid	CX	25,891	25,891	25,891	25,891	25,891
(10)	1		Permanent Secretary	S1	164,782	164,782	164,782	164,782	164,782
(11)	1		Project Coordinator	S5	109,264	109,264	109,264	109,264	109,264
(12)	1		Receptionist /Typist	Z38-24	39,711	39,711	39,708	39,708	39,708
(13)	3		Secretary/Executive Secretary	Z16-11/ 23-17	99,451	99,451	100,563	101,675	102,787
(14)	1		Senior Accountant	Z6-1	76,317	76,317	76,317	76,317	76,317
(15)	1		Senior Administrative Officer	S6	98,230	98,230	98,230	98,230	98,230
(16)	1		Senior Clerk	Z23-17	46,750	46,750	47,491	47,491	47,491
(17)	1		Stenographer/Typist	Z38-24	32,423	32,423	33,390	34,377	35,370
(18)	1		System Administrator	S9	79,119	79,119	79,119	79,119	79,119
		25	Total Item 101		1,371,203	1,371,203	1,368,770	1,372,522	1,375,316
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries		102,672	102,672	105,629	108,740	109,732
(2)					26,280	26,280			
(3)			Entertainment		17,381	17,381	17,381	17,381	17,381
(4)			Travel		15,357	15,357	15,357	15,357	15,357
(5)			Acting Allowance				26,280	26,280	26,280
(6)			Telephone Allowance		4,231	4,231	4,231	4,231	4,231
(7)			Duty Allowance		1,592	1,592	1,592	1,592	1,592
			Total Item 102		167,513	167,513	170,470	173,581	174,573
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		142,992	142,992	144,191	144,722	145,261
			Total Item 103		142,992	142,992	144,191	144,722	145,261
		25	Total Subprogram 7155: General Management & Coordination Services		310,505	1,681,708	1,683,431	1,690,825	1,695,150

**BARBADOS ESTIMATES
2026-2027
PERSONAL EMOLUMENTS**

Item and Sub Item Nos.	Establishment		HEAD 35 Ministry of People Empowerment and Elder Affairs	Salary Scale	Approved Estimates	Revised Estimates	Estimates	Forward Estimates	Forward Estimates	
	2025-2026	2026-2027			2025-2026	2025-2026	2026-2027	2027-2028	2028-2029	
101.			278. Family Subprogram 0564: FAMILY AFFAIRS <i>Statutory Personal Emoluments</i>	Z16-10 10-6						
(1)	14	14			Life Coach	800,640	800,640	812,242	836,557	860,871
					Total Item 101	800,640	800,640	812,242	836,557	860,871
102.					<i>Other Personal Emoluments</i>					
(1)					Salaries	280,698	280,698	280,698	284,034	287,369
					Total Item 102	280,698	280,698	280,698	284,034	287,369
103.			<i>National Insurance Contributions</i>							
(1)			NIS Contributions	129,924	129,924	122,491	93,634	96,296		
			Total Item 103	129,924	129,924	122,491	93,634	96,296		
			Total Subprogram 0564: Family Affairs	1,211,262	1,211,262	1,215,431	1,214,225	1,244,536		

**BARBADOS ESTIMATES
2026-2027
PERSONAL EMOLUMENTS**

Item and Sub Item Nos.	Establishment		HEAD 35 Ministry of People Empowerment and Elder Affairs	Salary Scale	Approved Estimates	Revised Estimates	Estimates	Forward Estimates	Forward Estimates
	2025-2026	2026-2027			2025-2026	2025-2026	2026-2027	2027-2028	2028-2029
			423. Personal Social Services Delivery Program Subprogram 0427: WELFARE DEPARTMENT						
101.			<i>Statutory Personal Emoluments</i>						
(1)	1	1	Chief Welfare Officer	S.5	109,264	109,264			
(2)	1	1	Deputy Chief Welfare Officer	S.7	90,871	90,871			
(3)	4	4	Senior Welfare Officer	Z.6-1	305,268	305,268			
(4)	1	1	Senior Accountant	Z.6-1	75,241	75,241			
(5)	1	1	Programme Officer I/II	Z.10-3/16-11	71,152	71,152			
(6)	26	26	Welfare Officer I/II	Z.10-6 (Q.B.) 16-11 Z. 23-17	1,465,871	1,465,871			
(7)	1	1	Accountant	Z.16-8	55,445	55,445			
(8)	1	1	Executive Secretary	Z.16-11	56,685	56,685			
(9)	2	2	Assistant Accountant	Z.23-17	94,982	94,982			
(10)	1	1	Senior Clerk	Z.23-17	47,491	47,491			
(11)	6	6	Clerical Officer	Z.38-24	238,249	238,249			
(12)	1	1	Stenographer/Typist	Z.38-24	39,709	39,709			
(13)	1	1	Clerk/Typist	Z.38-24	39,709	39,709			
(14)	1	1	Receptionist	Z.38-30	33,632	33,632			
(15)	2	2	Messenger	Z.38-30	60,169	60,169			
(16)	3	3	General Worker	CX	77,679	77,679			
			Total Item 101		2,861,417	2,861,417			
102.			<i>Other Personal Emoluments</i>						
(1)					199,900	199,900			
(2)					50,630	50,630			
(3)					968	968			
			Total Item 102		251,498	251,498			
103.			<i>National Insurance Contributions</i>						
(1)					83,153	83,153			
			Total Item 103		83,153	83,153			
			Total Subprogram 0427: Welfare Department		3,196,068	3,196,068			

**BARBADOS ESTIMATES
2026-2027
PERSONAL EMOLUMENTS**

Item and Sub Item Nos.	Establishment		HEAD 35 Ministry of People Empowerment and Elder Affairs	Salary Scale	Approved Estimates	Revised Estimates	Estimates	Forward Estimates	Forward Estimates
	2025-2026	2026-2027			2025-2026	2025-2026	2026-2027	2027-2028	2028-2029
101.			Subprogram 0435: NATIONAL DISABILITY UNIT <i>Statutory Personal Emoluments</i>						
(1)	1	1	Director	S.5	98,230	98,230			
(2)			Assistant Director	S.9	79,119	79,119			
(3)	1	1	Research and Planning Analyst I/II	Z.10-3					
(4)	3	3	Social Worker I/II	Z.10-6 (Q.B.) 16-11					
(5)	1	1	Executive Officer	Z.23-17	195,785	195,785			
(6)	1	1	Secretary/ Executive Secretary	Z.16-11 Z.23-17/ Z.16-11	49,105 47,399	49,105 47,399			
(7)	1	1	Assistant Accountant	Z.23-17	47,491	47,491			
(8)	1	1	Clerk/Typist	Z.38-24	39,708	39,708			
(9)	1	1	Receptionist/Typist	Z.38-24	39,708	39,708			
(10)	1	1	Driver /Messenger	Z.38-30	33,632	33,632			
(11)	1	1	Driver Attendant	Z.38-30	32,181	32,181			
(12)	1	1	Orderly	Z.38-34	29,762	29,762			
(13)	1	1	Maid	CX	25,891	25,891			
(14)	1	1	General Worker	CIX /CX	25,891	25,891			
(15)	1	1	Watchman	CIX A					
			Total Item 101		743,902	743,902			
102.			<i>Other Personal Emoluments</i>						
(1)					42,109	42,109			
(2)					2,176	2,176			
			Total Item 102		44,285	44,285			
103.			<i>National Insurance Contributions</i>						
(1)					80,661	80,661			
			Total Item 103		80,661	80,661			
			Total Subprogram 0435: National Disability Unit		868,848	868,848			

**BARBADOS ESTIMATES
2026-2027
PERSONAL EMOLUMENTS**

Item and Sub Item Nos.	Establishment		HEAD 35 Ministry of People Empowerment and Elder Affairs	Salary Scale	Approved Estimates	Revised Estimates	Estimates	Forward Estimates	Forward Estimates
	2025-2026	2026-2027			2025-2026	2025-2026	2026-2027	2027-2028	2028-2029
			632. Gender Affairs						
			Subprogram 0438: GENDER AFFAIRS						
			<i>Statutory Personal Emoluments</i>						
101.									
(1)	1	1	Director	S.9	79,119	79,119	79,119	79,119	79,119
(2)	1	1	Programme Officer	Z.5-3			70,334	70,334	70,334
(3)	1	1	Research Officer	Z.16-11/ Z.10-3	71,152	71,152	71,152	71,152	71,152
(4)	1	1	Secretary	Z.16-11	42,951	42,951	45,175	45,175	45,175
			Total Item 101		193,222	193,222	265,780	265,780	265,780
102.			<i>Other Personal Emoluments</i>						
(1)					4,600	4,600	4,600	4,600	4,600
(2)									
			Total Item 102		4,600	4,600	4,600	4,600	4,600
103.			<i>National Insurance Contributions</i>						
(1)					35,104	35,104	28,291	28,413	28,534
			Total Item 103		35,104	35,104	28,291	28,413	28,534
			Total Subprogram 0438: Gender Affairs		302,409	302,409	298,671	298,793	298,914

**BARBADOS ESTIMATES
2026-2027
PERSONAL EMOLUMENTS**

Item and Sub Item Nos.	Establishment		HEAD 35 Ministry of People Empowerment and Elder Affairs	Salary Scale	Approved Estimates	Revised Estimates	Estimates	Forward Estimates	Forward Estimates
	2025-2026	2026-2027			2025-2026	2025-2026	2026-2027	2027-2028	2028-2029
101.			633. Social Policy Research & Planning Subprogram 0439: BUREAU OF SOCIAL PLANNING & RESEARCH <i>Statutory Personal Emoluments</i>						
(1)		1	Research and Planning Analyst I/II	Z.10-3	71,152	71,152	71,152	71,152	71,152
			Total Item 101		71,152	71,152	71,152	71,152	71,152
102.			<i>Other Personal Emoluments</i>						
(1)			Temporary Staff		266,209	266,209	266,208	266,208	266,208
(2)			Acting Allowances/ Payment of Substitutes		3,367	3,367	3,368	3,368	3,368
(3)			Entertainment Allowance		8,691	8,691	8,691	8,691	8,691
(4)			Commuted Travel		9,598	9,598	9,598	9,598	9,598
(5)			Telephone Allowance		2,720	2,720	2,720	2,720	2,720
(6)									
			Total Item 102		290,585	290,585	290,585	290,585	290,585
103.			<i>National Insurance Contributions</i>						
(1)					29,457	29,457	30,734	23,833	23,833
			Total Item 103		29,457	29,457	30,734	23,833	23,833
			Total Subprogram 0439: Bureau of Social Planning & Research		391,194	391,194	392,471	385,570	385,570

**BARBADOS ESTIMATES
2026-2027
PERSONAL EMOLUMENTS**

Item and Sub Item Nos.	Establishment		HEAD 35 Ministry of People Empowerment and Elder Affairs	Salary Scale	Approved Estimates	Revised Estimates	Estimates	Forward Estimates	Forward Estimates
	2025-2026	2026-2027			2025-2026	2025-2026	2026-2027	2027-2028	2028-2029
			634. Poverty Alleviation and Reduction Programme						
			Subprogram 0464: ONE FAMILY PROGRAM						
			<i>Other Personal Emoluments</i>						
102.			Temporary Staff		516,609	516,609	516,609	516,609	516,609
(1)			Acting Allowances and Payments of Substitutes		2,299	2,299	2,299	2,299	2,299
(2)			Telephone Allowance		1,088	1,088	1,088	1,088	1,088
(3)			Total Item 102		519,996	519,996	519,996	519,996	519,996
103.			<i>National Insurance Contributions</i>						
(1)					380,637	380,637	420,471	380,637	380,637
			Total Item 103		380,637	380,637	420,471	380,637	380,637
			Total Subprogram 0464: One Family Program		900,633	900,633	940,467	900,633	900,633

**BARBADOS ESTIMATES
2026-2027
PERSONAL EMOLUMENTS**

Item and Sub Item Nos.	Establishment		HEAD 35 Ministry of People Empowerment and Elder Affairs	Salary Scale	Approved Estimates	Revised Estimates	Estimates	Forward Estimates	Forward Estimates
	2025-2026	2026-2027			2025-2026	2025-2026	2026-2027	2027-2028	2028-2029
			635. Disaster Social Response and Relief						
			Subprogram 0488: RESILIENCE AND REINTEGRATION UNIT						
			<i>Other Personal Emoluments</i>						
102.			Temporary Staff		563,292	563,292			
(1)			Acting Allowances and Payments of Substitutes		12,884	12,884			
(2)			Telephone Allowance		1,088	1,088			
(3)			Total Item 102		577,264	577,264			
103.			<i>National Insurance Contributions</i>						
(1)					56,080	56,080			
			Total Item 103		56,080	56,080			
			Total Subprogram 0488: Resilience and Reintegration Unit		633,344	633,344			

**MINISTRY OF LEGAL AFFAIRS
AND CRIMINAL JUSTICE**

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Legal Affairs and Criminal Justice

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
39.	Ministry of Legal Affairs and Criminal Justice						
	040. Direction and Policy Formulation						
0238.	Police Complaints Authority	137,962	1,134			14,280	153,376
0240.	Forensic Services	1,581,443	8,174		20,767	155,564	1,765,948
0242.	The Criminal Justice Research and Planning Unit	436,554	7,524		1,088	42,102	487,268
	241. Legal Registration Services						
0247.	Registration Department	3,263,583	806,396		40,570	423,790	4,534,339
	242. Administration of Justice						
0248.	Supreme Court	2,101,537	1,586,342		101,777	417,301	4,206,956
0249.	Magistrates Court	2,943,596	15,535		365,896	275,826	3,600,853
0250.	Process Serving	3,014,571	234,695		616,559	371,561	4,237,386
	244. Police Services						
0255.	Police Headquarters and Management	9,628,539	371,585		2,045,371	1,005,505	13,051,000
0256.	General Police Services	56,066,855	4,534,840		23,077,022	7,131,781	90,810,498
0257.	Regional Police Training Centre	865,631	19,669		81,316	90,001	1,056,616
0258.	Police Band	2,065,080	16,342		246,553	232,720	2,560,695
0259.	Traffic Warden	974,964	647,331		40,094	189,801	1,852,190
	245. Law Enforcement						
0263.	National Crime Prevention Programme		107,293			11,804	119,097
	Total	83,080,314	8,356,860		26,637,013	10,362,035	128,436,220

BARBADOS ESTIMATES 2026- 2027

Item and Sub-Item Nos.	Establishment		HEAD 39 MINISTRY OF LEGAL AFFAIRS AND CRIMINAL JUSTICE	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Estimates 2027-2028	Estimates 2028-2029
	2025-2026	2026-2027							
101.			040. Direction and Policy Formulation Services Subprogram 0238: POLICE COMPLAINTS AUTHORITY <i>Statutory Personal Emoluments</i>						
(1)	1	1	Investigator	Z.6-1	76,317	76,317	76,317	76,317	76,317
(2)	1	1	Administrator Officer II	Z.14-1	61,645	61,645	61,645	61,645	61,645
(3)	1	1	Clerk/Typist	Z.38-24					
	3	3	Total Item 101		137,962	137,962	137,962	137,962	137,962
102.			<i>Other Personal Emoluments</i>						
(1)			Temporary Staff						
(2)			Acting Allowances and Payment of Substitutes		1,134	1,134	1,134	1,134	1,134
(3)			Telephone Allowance						
			Total Item 102		1,134	1,134	1,134	1,134	1,134
103.			<i>National Insurance Contributions</i>						
(1)					13,827	13,827	14,280	14,280	14,280
			Total Item 103		13,827	13,827	14,280	14,280	14,280
	3	3	Total Subprogram 0238: Police Complaints Authority		152,923	152,923	153,376	153,376	153,376

BARBADOS ESTIMATES 2026- 2027

Item and Sub-Item Nos.	Establishment		HEAD 39 MINISTRY OF LEGAL AFFAIRS AND CRIMINAL JUSTICE	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Estimates 2027-2028	Estimates 2028-2029
	2025-2026	2026-2027							
			040. Direction and Policy Formulation Services						
			Subprogram 0240: FORENSIC SERVICES						
			<i>Statutory Personal Emoluments</i>						
101.			Director	S.4	135,177	135,177	135,177	135,177	135,177
(1)	1	1	Pathologist	S.5					
(2)	1	1	Deputy Director	S.6					
(3)	1	1	Senior Forensic Scientist	S.9	237,357	237,357	237,357	237,357	237,357
(4)	3	3	Quality Control Officer	S.9	79,119	79,119	79,119	79,119	79,119
(5)	1	1	Forensic Scientist/Criminalist I	Z.6-1	534,219	534,219	534,219	534,219	534,219
(6)	7	7	Maintenance Co-ordinator	Z.10-6	65,098	65,098	65,262	65,262	65,262
(7)	1	1	Forensic Scientist/Criminalist II	Z.16-8	123,290	123,290	123,290	123,290	123,290
(8)	4	4	Forensic Liaison Officer	Z.16-11	56,685	56,685	56,685	56,685	56,685
(9)	1	1	Laboratory Assistant I/II	Z.23-14/ Z.38-24					
(10)	3	3	Assistant Accountant	Z.23-17	47,491	47,491	47,491	47,491	47,491
(11)	1	1	Evidence Officer	Z.23-17	94,982	94,982	94,982	94,982	94,982
(12)	2	2	Laboratory Technician/ Laboratory Technologist	Z.23-17 Z.16-11					
(13)	1	1	Forensic Support Officer	Q.B 10-6 Z.38-24			155,983	155,238	155,238
(14)	8	4	Clerk/Typist	Z.38-24					
(15)	1	1	General Worker	CX			51,878	51,878	51,878
(16)	2	2							
(17)	2	2							
	38	34	Total Item 101				1,581,443	1,580,698	1,580,698
102.			<i>Other Personal Emoluments</i>						
(1)			Temporary Staff						
(2)			Acting Allowances and Payments of Substitutes				8,174	8,174	8,174
(3)			Travel Allowance				9,598	9,598	9,598
(4)			Telephone Allowance				2,478	2,478	2,478
(5)			Entertainment Allowance				8,691	8,691	8,691
			Total Item 102				28,941	28,941	28,941
103.			<i>National Insurance Contributions</i>						
(1)							155,564	150,223	150,223
			Total Item 103				155,564	150,223	150,223
	38	34	Total Subprogram 0240: Forensic Services				1,765,948	1,759,862	1,759,862

BARBADOS ESTIMATES 2026- 2027

Item and Sub-Item Nos.	Establishment		HEAD 39 MINISTRY OF LEGAL AFFAIRS AND CRIMINAL JUSTICE	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Estimates 2027-2028	Estimates 2028-2029
	2025-2026	2026-2027							
101.			040. Direction and Policy Formulation Services Subprogram 0242: THE CRIMINAL JUSTICE RESEARCH AND PLANNING UNIT <i>Statutory Personal Emoluments</i>						
(1)	1	1	Director	S.5			109,264	109,264	109,264
(2)	1	1	Senior Research Officer	Z.6-1			76,317	76,317	76,317
(3)	1	1	Senior Programme Officer	Z.6-1			69,189	69,189	69,189
(4)	1	1	Senior Statistician	Z.6-1			76,317	76,317	76,317
(5)	1	1	Research Officer II	Z.16-11			48,782	48,782	48,782
(6)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23 17			56,685	56,685	56,685
	6	6	Total Item 101				436,554	436,554	436,554
102.			<i>Other Personal Emoluments</i>						
(1)			Temporary Staff						
(2)			Acting Allowances and Payment of Substitutes				7,524	7,524	7,524
(3)			Telephone Allowance				1,088	1,088	1,088
			Total Item 102				8,612	8,612	8,612
103.			<i>National Insurance Contributions</i>						
(1)							42,102	40,990	40,990
			Total Item 103				42,102	40,990	40,990
	6	6	Total Subprogram 0242: The Criminal Justice Research and Planning Unit				487,269	486,157	486,157

BARBADOS ESTIMATES 2026- 2027

Item and Sub-	Establishment		HEAD 39 MINISTRY OF LEGAL AFFAIRS AND CRIMINAL JUSTICE	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Estimates 2027-2028	Estimates 2028-2029
	2025- 2026	2026- 2027							
101.			241. Legal Registration Services Subprogram 0247: REGISTRATION DEPARTMENT <i>Statutory Personal Emoluments</i>						
(1)	1	1	Registrar	S.1			164,782	164,782	164,782
(2)	2	2	Deputy Registrar	S.5			218,528	218,528	218,528
(3)	1	1	System Administrator	S.9			79,119	79,119	79,119
(4)	4	4	Judicial Assistants	Z.3-1			305,268	305,268	305,268
(5)	1	1	Assistant Registrar	Z.6-1			75,026	72,444	72,444
(6)	1	1	Senior Accountant	Z.6-1			73,950	71,368	71,368
(7)	1	1	Court Administrator	Z.10-6			65,262	65,262	65,262
(8)	2	2	Senior Legal Assistant	Z.16-11			216,963	113,370	113,370
(9)	1	1	Executive Secretary	Z.16-11			56,685	56,685	56,685
(10)	2	2	Legal Secretary	Z.16-11			113,370	113,370	113,370
(11)	1	1	Records Management Officer	Z.16-11			56,685	56,685	56,685
(12)	1	1	Accountant	Z.16-8			61,645	61,645	61,645
(13)	1	1	Human Resource Officer	Z.16-8			61,645	61,645	61,645
(14)	1	1	Assistant Accountant	Z.23-17			42,123	42,117	42,117
(15)	4	4	Legal Assistant	Z.23-17			187,648	187,648	186,259
(16)	1	1	Assistant Personnel Officer	Z.23-17			47,491	47,491	47,491
(17)	1	1	Statistical Assistant	Z.23-17			45,082	45,082	45,082
(18)	1	1	Information Technology Officer III	Z.23-17			47,491	47,491	43,415
(19)	2	2	Audio Visual Operator	Z.23-17			43,415	43,415	86,458
(20)	1	1	Senior Clerk	Z.23-17			93,129	93,129	47,491
(21)	17	17	Clerical Officer	Z.38-24			602,720	602,720	596,594
(22)	2	2	Data Entry Operator I/ Data Entry Operator II	Z.33-24 Z.38-30			71,970	71,970	71,970
(23)	4	4	Stenographer/Typist	Z.38-24			78,490	68,588	68,588
(24)	2	2	Clerk/Typist	Z.38-24			78,055	77,063	77,063
(25)	1	1	Receptionist/Typist	Z.38-24			39,708	39,708	39,708
(26)	2	2	Binder	Z.33-24			39,708	39,708	39,708
(27)	2	2	Vault Attendant	Z.38-30			67,264	67,264	67,264
(28)	2	2	Telephone Operator	Z.38-30			33,632	33,632	33,632
(29)	1	1	Driver/Messenger	Z.38-30					
(30)	1	1	Messenger	Z.38-30			67,264		
(31)	2	2	Cleaner	CX			51,786	51,786	51,786
(32)	2	2	Maid	CX			51,786	51,786	51,786
(33)	1	1	General Worker	CX			25,893	25,893	25,893
	69	69	Total Item 101				3,263,583	3,076,662	3,062,476
102.			<i>Other Personal Emoluments</i>						
(1)			Acting Allowances and Payment of Substitutes				18,054	18,054	18,054
(2)			Temporary Staff				773,342	773,342	773,342
(3)			Overtime				15,000	15,000	15,000
(4)			Telephone Allowance				3,989	3,989	3,989
(5)			Travel Allowance				11,949	11,949	11,949
(6)			Clothing Allowance				7,251	7,251	7,251
(7)			Entertainment Allowance				17,381	17,381	17,381
			Total Item 102				846,966	846,966	846,966
103.			<i>National Insurance Contributions</i>						
(1)							423,790	400,915	400,915
			Total Item 103				423,790	400,915	400,915
	69	69	Total Subprogram 0247: Registration Department				4,534,338	4,324,542	4,310,356

BARBADOS ESTIMATES 2026- 2027

Item and Sub-Item Nos.	Establishment		HEAD 39 MINISTRY OF LEGAL AFFAIRS AND CRIMINAL JUSTICE	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Estimates 2027-2028	Estimates 2028-2029
	2025-2026	2026-2027							
			242. Administration of Justice						
			Subprogram 0248:						
			SUPREME COURT						
			<i>Statutory Personal Emoluments</i>						
101.									
(1)	1	2	Judicial Assistants	Z.3-1			152,634	152,634	152,634
(2)	1	1	Mediation Coordinator	Z.3-2			76,317	74,811	74,811
(3)	2	2	Senior Legal Assistant	Z.16-11				110,477	110,477
(4)	1	1	Court Reporter	Z.16-11					
(5)	13	13	Court Transcription Officers	Z.16-8			810,199	808,365	808,365
(6)	10	10	Legal Assistant	Z.23-17			412,144	410,188	410,188
(7)	4	4	Secretary/Legal Secretary	Z.23-14					
				Z.16-11			180,611	202,423	202,423
(8)	1	1	Librarian	Z.38-17			70,334	68,043	68,043
(9)	6	4	Stenographer/Typist	Z.38-24			150,902	142,891	142,891
(10)	4	3	Clerical Officer	Z.38-24			115,530	146,235	146,235
(11)	1	1	Library Assistant	Z.38-24			39,708	39,708	39,708
(12)	2	2	Messenger	Z.38-30			67,264	67,264	67,264
(13)	1	1	General worker	CX			25,893	25,893	25,893
	47	45	Total Item 101				2,101,537	2,248,932	2,248,932
102.			<i>Other Personal Emoluments</i>						
(1)			Acting Allowances and Payment of Substitutes				13,703	13,703	13,703
(2)			Overtime				15,450	15,450	15,450
(3)			Temporary Staff				1,586,342	1,655,754	1,655,754
(4)			Responsibility Allowance				5,553	5,553	5,553
(5)			Plain Clothes Allowance				67,071	67,071	67,071
			Total Item 102				1,688,119	1,757,531	1,757,531
103.			<i>National Insurance Contributions</i>						
(1)							417,301	444,221	444,221
			Total Item 103				417,301	444,221	444,221
	47	45	Total Subprogram 0248: Supreme Court				4,206,956	4,450,684	4,450,684

BARBADOS ESTIMATES 2026- 2027

Item and Sub-Item Nos.	Establishment		HEAD 39 MINISTRY OF LEGAL AFFAIRS AND CRIMINAL JUSTICE	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Estimates 2027-2028	Estimates 2028-2029
	2025-2026	2026-2027							
101.			242. Administration of Justice Subprogram 0249: MAGISTRATES COURTS <i>Statutory Personal Emoluments</i>						
(1)	1	1	Chief Magistrate	S.4			121,547	121,547	121,547
(2)	10	10	Magistrate	S.5:S.4			1,166,338	1,154,055	1,154,055
(3)	1	1	Senior Legal Assistant	Z.16-11			53,930	52,277	52,277
(4)	1	1	Assistant Accountant	Z.23-17			41,932	41,005	41,005
(5)	7	6	Legal Assistant	Z.23-17			223,372	273,829	273,829
(6)	7	7	Stenographer/Typist	Z.38-24			184,262	192,080	192,080
(7)	34	28	Clerical Officer	Z.38-24			962,167	1,077,586	1,077,586
(8)	3	2	Messenger	Z.38-30			60,491	67,264	67,264
(9)	4	4	Maid	CX			103,663	103,663	103,663
(10)	2	2	Cleaner	CX			25,893	25,893	25,893
(11)	1	1	General Worker	CX					
	71	63	Total Item 101				2,943,596	3,109,199	3,109,199
102.			<i>Other Personal Emoluments</i>						
(1)			Temporary Staff				15,535	15,535	15,535
(2)			Acting Allowances and Payment of Substitutes				57,795	57,795	57,795
(3)			Overtime				17,000	17,000	17,000
(4)			Station Allowance				40,788	40,788	40,788
(5)			Plain Clothes Allowance				27,191	27,191	27,191
(6)			Travel Allowance				131,849	131,849	131,849
(7)			Entertainment Allowance				77,250	77,250	77,250
(8)			Telephone Allowance				14,023	14,023	14,023
			Total Item 102				381,431	381,431	381,431
103.			<i>National Insurance Contributions</i>						
(1)							275,826	291,517	291,517
			Total Item 103				275,826	291,517	291,517
	71	63	Total Subprogram 0249: Magistrates Courts				3,600,854	3,782,148	3,782,148

BARBADOS ESTIMATES 2026- 2027

Item and Sub-Item Nos.	Establishment		HEAD 39 MINISTRY OF LEGAL AFFAIRS AND CRIMINAL JUSTICE	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Estimates 2027-2028	Estimates 2028-2029
	2025-2026	2026-2027							
			242. Administration of Justice						
			Subprogram 0250:						
			PROCESS SERVING						
			<i>Statutory Personal Emoluments</i>						
101.			Chief Marshal	Z.6-1			75,766	70,662	70,662
(1)	1	1	Deputy Chief Marshal	Z.10-6			58,338	61,231	61,231
(2)	1	1	Senior Marshal	Z.16-11			162,616	162,616	162,616
(3)	3	3	Marshal I	Z.23-17			522,401	522,401	522,401
(4)	9	11	Legal Assistant	Z.23-17			47,491	47,491	47,491
(5)	1	1	Marshal II	Z.27-20			2,122,020	2,088,241	2,088,241
(6)	55	50	Maid	CATX			25,939	25,939	25,939
(7)	1	1	Watchman	CXA					
(8)	1	1							
	72	69	Total Item 101				3,014,571	2,978,581	2,978,581
102.			<i>Other Personal Emoluments</i>						
(1)			Temporary Staff				234,695	233,395	233,395
(2)			Acting Allowances and Payment of Substitutes				2,753	2,753	2,753
(3)			Plain Clothes Allowance				444,277	116,014	116,014
(4)			Travel Allowance				3,515	444,277	444,277
(5)			Driving Allowance				116,014	3,515	3,515
(6)			Inconvenience Allowance				50,000	50,000	50,000
			Total Item 102				851,254	849,954	849,954
103.			<i>National Insurance Contributions</i>						
(1)							371,561	371,561	371,561
			Total Item 103				371,561	371,561	371,561
	72	69	Total Subprogram 0250: Process Serving				4,237,386	4,200,096	4,200,096

BARBADOS ESTIMATES 2026- 2027

Item and Sub-Item Nos.	Establishment		HEAD 39 MINISTRY OF LEGAL AFFAIRS AND CRIMINAL JUSTICE	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Estimates 2027-2028	Estimates 2028-2029
	2025-2026	2026-2027							
101.			244. Police Services Subprogram 0255: POLICE HEADQUARTERS AND MANAGEMENT <i>Statutory Personal Emoluments</i>						
(1)	1	1	Commissioner	P.1			164,782	164,782	164,782
(2)	2	2	Deputy Commissioner	P.2			243,094	243,094	243,094
(3)	5	5	Assistant Commissioner	P.3			546,320	546,320	546,320
(4)	7	7	Senior Superintendent	P.4			687,610	687,610	687,610
(5)	10	9	Superintendent	P.6-5			781,056	867,840	867,840
(6)	15	15	Assistant Superintendent	P.9-7			1,137,009	1,137,009	1,137,009
(7)	1	1	Senior Accountant	Z.6-1			76,317	76,317	76,317
(8)	1	1	Workshop Manager	S:9					
(9)	46	48	Inspector	P.13-10			3,124,020	3,131,183	3,131,183
(10)	4	4	Station Sergeant	P.16-14			248,704	248,704	248,704
(11)	5	5	Sergeant	P.20-17			231,912	289,890	289,890
(12)	1	1	Constable	P.35-21			50,282	46,783	46,783
(13)	4	4	Medical Officer	Fixed			123,942	123,942	123,942
(14)	1	1	Accountant	Z.16-8			56,134	54,481	54,481
(15)	4	4	Assistant Accountant	Z.23-17			185,795	183,571	183,571
(16)	1	1	Secretary	Z.16-11 (Q.B.)			43,693	43,600	43,600
(17)	1	1	Senior Clerk	Z.23-17			47,491	47,491	47,491
(18)	1	1	Foreman Mechanic	Z.23-17			47,491	47,491	47,491
(19)	2	2	Clerk/Typist	Z.38-24			79,416	79,416	79,416
(20)	20	25	Clerical Officer	Z.38-24			790,815	794,160	794,160
(21)	6	6	Stenographer/Typist	Z.38-24			227,092	238,248	238,248
(22)	3	3	Groom	Z.38-34			89,286	89,286	89,286
(23)	11	12	Telephone Operators	Z.38-30			361,244	368,017	368,017
(24)	2	2	Driver /Messenger	Z.38-30			60,974	59,040	59,040
(25)	3	3	Mechanic	C5,C4,C3			68,702	103,053	103,053
(26)	2	2	General Workers	CX			51,786	51,786	51,786
(27)	4	4	Cleaners	CAT X			103,572	103,572	103,572
	163	170	Total Item 101				9,628,539	9,826,686	9,826,686

BARBADOS ESTIMATES 2026- 2027

Item and Sub-Item Nos.	Establishment		HEAD 39 MINISTRY OF LEGAL AFFAIRS AND CRIMINAL JUSTICE	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Estimates 2027-2028	Estimates 2028-2029
	2025-2026	2026-2027							
102.			<i>Other Personal Emoluments</i>						
(1)			Temporary Staff				258,671	255,444	255,444
(2)			Acting Allowances and Payment of Substitutes				112,914	112,914	112,914
(3)			Laundry Allowances				75,695	75,695	75,695
(4)			Plain Clothes				33,640	33,640	33,640
(5)			Detective Allowance				809,508	809,508	809,508
(6)			Duty Allowance				342,366	342,366	342,366
(7)			Overtime				56,228	56,228	56,228
(8)			Uniform Allowance				128,769	128,769	128,769
(9)			Responsibility Allowance				5,128	5,128	5,128
(10)			Protection Allowance				6,682	6,682	6,682
(11)			Entertainment Allowance				60,900	60,900	60,900
(12)			Commutated Travel Allowance				46,204	46,204	46,204
(13)			Telephone Allowance				86,070	86,070	86,070
(14)			Special Operations				394,181	394,181	394,181
			Total Item 102				2,416,956	2,413,729	2,413,729
103.			<i>National Insurance Contributions</i>						
(1)							1,005,505	1,013,362	1,013,362
			Total Item 103				1,005,505	1,013,362	1,013,362
	163	170	Total Subprogram 0255: Police Headquarters and Management				13,051,000	13,253,777	13,253,777

BARBADOS ESTIMATES 2026- 2027

Item and Sub-Item Nos.	Establishment		HEAD 39 MINISTRY OF LEGAL AFFAIRS AND CRIMINAL JUSTICE	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Estimates 2027-2028	Estimates 2028-2029
	2025-2026	2026-2027							
			244. Police Services						
			Subprogram 0256: GENERAL POLICE SERVICES						
			<i>Statutory Personal Emoluments</i>						
101.			Station Sergeants	P.16-14			4,263,662	4,403,647	4,403,647
(1)	62	70	Sergeants	P.20-17			14,247,180	13,908,627	13,908,627
(2)	250	250	Constables	P.35-21			36,442,555	36,038,740	36,038,740
(3)	1,062	856	Operator Driver	C.IV			64,420	64,420	64,420
(4)	2	2	Operator IV	V1			59,384	59,384	59,384
(5)	2	2	Electrical Assistant	C.V,VI,III					
(6)	1	1	Mechanic	C.V,VI,III			30,969	30,969	30,969
(7)	1	1	Cleaners	C.X			595,539	569,646	569,646
(8)	22	26	General workers	C.X-XI			363,146	337,207	337,207
(9)	13	14							
	1,415	1,222	Total Item 101				56,066,855	55,412,640	55,412,640
102.			<i>Other Personal Emoluments</i>						
(1)			Temporary Staff				789,341	53,501	53,501
(2)			Special Constables				2,286,976	1,642,739	1,642,739
(3)			Island Constables				1,430,915	1,019,782	1,019,782
(4)			Apprentice Mechanics				27,608	27,608	27,608
(5)			Acting Allowances and Payment of Substitutes				98,782	98,782	98,782
(6)			Overtime				108,150	108,150	108,150
(7)			Laundry Allowance				1,773,847	1,773,847	1,773,847
(8)			Plain Clothes Allowance				343,317	343,317	343,317
(9)			Special Increment				31,929	31,929	31,929
(10)			Subistence Allowance				324,575	324,575	324,575
(11)			Detectives Allowance				5,896,899	5,896,899	5,896,899
(12)			Duty Allowance				1,413,429	1,413,429	1,413,429
(13)			Special Operations				8,168,930	8,168,930	8,168,930
(14)			Responsibility Allowance				225,511	225,511	225,511
(15)			Protection Allowance				20,043	20,043	20,043
(16)			Flexibility Responsibility				4,182,026	4,182,026	4,182,026
(17)			Travel Allowance				388,041	388,041	388,041
(18)			Telephone Allowance				101,543	101,543	101,543
			Total Item 102				27,611,862	25,820,652	25,820,652
103.			<i>National Insurance Contributions</i>						
(1)							7,131,781	6,978,187	6,978,187
			Total Item 103				7,131,781	6,978,187	6,978,187
	1,415	1,222	Total Subprogram 0256: General Police Services				90,810,497	88,211,478	88,211,478

BARBADOS ESTIMATES 2026- 2027

Item and Sub-Item Nos.	Establishment		HEAD 39 MINISTRY OF LEGAL AFFAIRS AND CRIMINAL JUSTICE	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Estimates 2027-2028	Estimates 2028-2029
	2025-2026	2026-2027							
			244. Police Services						
			Subprogram 0257: REGIONAL POLICE TRAINING CENTRE						
			<i>Statutory Personal Emoluments</i>						
101.			Commandant	P.4			98,203	98,203	98,203
(1)	1	1	Deputy Commandant	P. 9-7			76,317	76,317	76,317
(2)	1	1	Chief Instructor	P. 13-10			68,289	68,289	68,289
(3)	1	1	Instructors	P. 16-14			370,254	370,254	370,254
(4)	7	6	Executive Secretary/Secretary	Z.23-17			46,380	39,708	39,708
(5)	1	1	Assistant Accountant	Z.23-17					
(6)	1	1	Clerical Officer	Z.38-24					
(7)	1	1	Clerk Typist	Z.38-24					
(8)	1	1	Artisan	C.V,CIV,CIII			30,969	30,969	30,969
(9)	1	1	Driver/Messenger	Z.38-30			65,329	65,975	65,975
(10)	2	2	Tractor Driver	C.I.V.			32,210	32,210	32,210
(11)	1	1	Cleaners	C.X			51,786	51,786	51,786
(12)	2	2	General workers	C.X.			25,893	25,893	25,893
(13)	2	1							
	12	11	Total Item 101				865,631	859,604	859,604
102.			<i>Other Personal Emoluments</i>						
(1)			Temporary Staff				19,669	19,669	19,669
(2)			Acting Allowances and Payment of Substitutes				7,687	7,687	7,687
(3)			Telephone Allowance				7,737	7,737	7,737
(4)			Travel Allowance				30,795	30,795	30,795
(5)			Uniform Allowance				6,777	6,777	6,777
(6)			Duty Allowance				18,555	18,555	18,555
(7)			Washing Allowance				9,765	9,765	9,765
(8)									
			Total Item 102				100,985	100,985	100,985
103.			<i>National Insurance Contributions</i>						
(1)							90,001	89,326	89,326
			Total Item 103				90,001	89,326	89,326
	12	11	Total Subprogram 0257: Regional Police Training Centre				1,056,616	1,049,915	1,049,915

BARBADOS ESTIMATES 2026- 2027

Item and Sub-Item Nos.	Establishment		HEAD 39 MINISTRY OF LEGAL AFFAIRS AND CRIMINAL JUSTICE	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Estimates 2027-2028	Estimates 2028-2029
	2025-2026	2026-2027							
101.			244. Police Services Subprogram 0258: POLICE BAND <i>Statutory Personal Emoluments</i>						
(1)	1	1	Director of Music	P.4			98,230	98,230	98,230
(2)	1	1	Deputy Director of Music	P.6-5			86,784	86,784	86,784
(3)	1	1	Assistant Director of Music	P.9-7			76,317	73,198	73,198
(4)	2	2	Inspector	P.13-10			136,577	132,790	132,790
(5)	4	4	Station Sergeants	P.16-14			248,702	246,953	246,953
(6)	9	9	Sergeant	P.20-17			517,251	518,598	518,598
(7)	22	25	Constables	P.35-21			875,325	1,063,329	1,063,329
(8)	3	2	Cleaner	C.X			25,893	77,680	77,680
	43	45	Total Item 101				2,065,080	2,297,562	2,297,562
102.			<i>Other Personal Emoluments</i>						
(1)			Acting Allowances and Payment of Substitutes				16,342	16,342	16,342
(2)			Laundry Allowance				74,056	74,056	74,056
(3)			Duty Allowance				12,324	12,324	12,324
(4)			Uniform Allowance				10,166	10,166	10,166
(5)			Responsibility Allowance				21,154	21,154	21,154
(6)			Travel Allowance				24,636	24,636	24,636
(7)			Telephone Allowance				9,671	9,671	9,671
(8)			Extra Duty Allowance				35,010	35,010	35,010
			Other Staff Allowances				59,536	35,008	35,008
			Total Item 102				262,895	238,367	238,367
103.			<i>National Insurance Contributions</i>						
(1)							232,720	257,335	257,335
			Total Item 103				232,720	257,335	257,335
	43	45	Total Subprogram 0258: Police Band				2,560,694	2,793,263	2,793,263

BARBADOS ESTIMATES 2026- 2027

Item and Sub-Item Nos.	Establishment		HEAD 39 MINISTRY OF LEGAL AFFAIRS AND CRIMINAL JUSTICE	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Estimates 2027-2028	Estimates 2028-2029
	2025-2026	2026-2027							
101.			244. Police Services Subprogram 0259: TRAFFIC WARDEN DIVISION <i>Statutory Personal Emoluments</i>						
(1)	1	1	Senior Traffic Warden	Z.33			33,633	33,633	33,633
(2)	13	13	Traffic Warden	Z.38			386,906	386,906	386,906
(3)	2	2	Car Park Supervisor	C.III			68,703	68,703	68,703
(4)	20	14	Car Park Attendant	C.VII			423,088	394,882	394,882
(5)	2	1	General Worker	C.X			25,893	25,893	25,893
(6)	4	1	Watchman	C.XA			36,741	36,741	36,741
	42	32	Total Item 101				974,964	946,758	946,758
102.			<i>Other Personal Emoluments</i>						
(1)			Temporary Staff				647,331	712,064	712,064
(2)			Overtime						
(3)			Washing Allowance				40,094	40,094	40,094
			Total Item 102				687,425	752,158	752,158
103.			<i>National Insurance Contributions</i>						
(1)							189,801	194,895	194,895
			Total Item 103				189,801	194,895	194,895
	42	32	Total Subprogram 0259: Traffic Warden Division				1,852,190	1,893,811	1,893,811

BARBADOS ESTIMATES 2026- 2027

Item and Sub-Item Nos.	Establishment		HEAD 39 MINISTRY OF LEGAL AFFAIRS AND CRIMINAL JUSTICE	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Estimates 2027-2028	Estimates 2028-2029
	2025-2026	2026-2027							
102.			245. Law Enforcement Subprogram 0263: NATIONAL CRIME PREVENTION PROGRAM						
			<i>Other Personal Emoluments</i>						
(1)			Temporary Staff				106,082	104,118	104,118
(2)			Payment of Acting Allowances of Substitutes				1,211	1,211	1,211
			Total Item 102				107,293	105,329	105,329
103.			<i>National Insurance Contributions</i>						
(1)							11,804	11,549	11,549
			Total Item 103				11,804	11,549	11,549
			Total Subprogram 0263: National Crime Prevention Program				119,097	116,878	116,878

MINISTRY OF TRANSPORT AND WORK

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Transport and Works

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
40.	Ministry of Transport and Works						
	040. Direction and Policy Formulation Services						
7085.	General Management and Coordination Services	3,614,137	214,057		64,513	376,297	4,269,004
0510.	Technical Management Services	1,071,129	12,064		100,116	73,505	1,256,814
	510. Road Network Services						
0511.	Highway Construction and Maintenance Services	14,120,973	249,783		46,680	1,475,218	15,892,654
	511. Drainage Services						
0515.	Maintenance of Drainage to Prevent Flooding	1,727,119	5,193		88,491	187,031	2,007,834
	512. Scotland District Special Works						
0516.	Scotland District Special Works	420,980			121,868	47,150	589,998
	514. Government Vehicle Services						
0519.	Vehicle and Equipment Workshop	1,241,892	6,774		44,729	134,579	1,427,974
	Total Carried Forward	22,196,229	487,871		466,397	2,293,781	25,444,279

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Transport and Works

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	22,196,229	487,871		466,397	2,293,781	25,444,279
	515. Electrical Engineering Services						
0521.	Government Electrical Engineer's Department	1,465,408	3,927		19,921	150,354	1,639,609
	516. Public Transportation Services						
0523.	Licensing, Inspection of Vehicles	2,051,595	251,054		1,088	253,466	2,557,203
0525.	Improvement to Traffic Management	359,179			27,098	40,228	426,505
0526.	Parking System Car Parks	189,778	3,500			21,255	214,533
	Total	26,262,190	746,352		514,504	2,759,083	30,282,131

BARBADOS ESTIMATES 2026 - 2027

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
			040. Direction and Policy Formulation Services						
			Subprogram 7085: GENERAL MANAGEMENT AND COORDINATION SERVICES						
			<i>Statutory Personal Emoluments</i>						
101.			Permanent Secretary	S.1	164,782	164,782	164,782	164,782	164,782
(1)	1	1	Deputy Permanent Secretary	S.3	135,177	135,177	135,177	135,177	135,177
(2)	1	1	Chief Planning Officer	S.5	109,264	109,264	109,264	109,264	109,264
(3)	1	1	Financial Controller/Finance Officer	S.5/8	109,264	109,264	109,264	109,264	109,264
(4)	1	1	Principal Crown Counsel	S.5/4	121,547	121,547	121,547	121,547	121,547
(5)	1	1	Principal Personnel Officer	S.6	98,230	98,230	98,230	98,230	98,230
(6)	1	1	Senior Administrative Officer	S.6	98,230	98,230	98,230	98,230	98,230
(7)	1	1	Manager, Information Systems	S.6	98,230	98,230	98,230	98,230	98,230
(8)	1	1	Senior Information Officer	S.9	79,119	79,119	79,119	79,119	79,119
(9)	1	1	Crown Counsel	Z.3-1	76,317	76,317	76,317	76,317	76,317
(10)	1	1	Administrative Officer I	Z.6-1	76,317	76,317	76,317	76,317	76,317
(11)	1	1	Senior Personnel Officer	Z.6-1	65,752	65,752	70,498	70,498	70,498
(12)	1	1	Senior Planning Officer/Planning Officer	Z.6-1/ Z.10-3	76,317	76,317			
(13)	1	1	Senior Accountant	Z.6-1	76,317	76,317	71,368	71,368	71,368
(14)	1	1	Senior Internal Auditor	Z.6-1					
(15)	1	1	Systems Analyst/Programmer	Z.6-1	76,317	76,317	76,317	76,317	76,317
(16)	1	1	Research Officer I/II	Z.10-3/ Z.16-11	56,685	56,685	56,685	56,685	56,685
(17)	1	1	Information Officer	Z.10-3	71,152	71,152	71,152	71,152	71,152
(18)	3	3	Administrative Officer II	Z.16-8	176,255	176,255	161,790	161,790	161,790
(19)	1	1	Personnel Officer	Z.16-8	55,032	55,032	55,445	55,445	55,445
(20)	1	1	Internal Auditor	Z.16-8					
(21)	2	2	Accountant	Z.16-8	115,024	115,024	117,090	117,090	117,090
(22)	1	1	Executive Officer	Z.16-11	56,685	56,685	49,320	49,320	49,320
(23)	3	3	Executive Secretary/Secretary	Z.16-11 Z.23-17	128,749	128,749	148,049	148,049	148,049
(24)	2	2	Assistant Personnel Officer	Z.23-17	86,273	86,273	84,327	84,327	84,327
(25)	2	2	Assistant Accountant	Z.23-17	86,738	86,738	89,424	89,424	89,424
(26)	2	2	Senior Storekeeper	Z.23-17	89,146	89,146	89,146	89,146	89,146
(27)	1	1	Senior Clerk	Z.23-17	43,785	43,785	47,491	47,491	47,491
(28)	1	1	Control Officer	Z.23-17	44,063	44,063	45,175	45,175	45,175
(29)	1	1	Legal Assistant	Z.23-17	43,044	43,044	45,824	45,824	45,824
(30)	1	1	Cameraman/Photographer	Z.23-17	47,491	47,491	47,491	47,491	47,491
(31)									
	37	37	Total Item 101 Carried Forward		2,561,302	2,561,302	2,493,069	2,493,069	2,493,069

BARBADOS ESTIMATES 2026 - 2027

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
			Total Item 101 Brought Forward		2,561,302	2,561,302	2,493,069	2,493,069	2,493,069
(32)	12	12	Clerical Officer	Z.38-24	450,130	450,130	447,896	447,896	447,896
(33)	1	1	Stenographer/Typist	Z.38-24	35,949	35,949	35,949	35,949	35,949
(34)			Machine Operator	Z.38-24					
(35)	2	2	Clerk/Typist	Z.38-24	79,416	79,416	79,416	79,416	79,416
(36)			Audit Clerk	Z.38-24					
(37)	3	3	Driver/Messenger	Z.38-30	98,719	98,719	98,719	98,719	98,719
(38)	1	1	Telephone Operator/Receptionist	Z.38-30	33,632	33,632	33,632	33,632	33,632
(39)	1	1	Operator III	CV	30,969	30,969	30,969	30,969	30,969
(40)	4	4	Supervisor A	CIII	137,406	137,406	137,406	137,406	137,406
(41)			Electrical Assistant	CIII-V					
(42)	5	5	Heavy Duty General Worker	CIX	105,920	105,920	105,920	105,920	105,920
(43)	1	1	Supervisor B	CVI					
(44)			Operator V	CVIII					
(45)	2	2	General Worker	CX	51,786	51,786	77,679	77,679	77,679
(46)	2	2	Watchman	CX	73,482	73,482	73,482	73,482	73,482
	71	71	Total Item 101		3,658,712	3,658,712	3,614,137	3,614,137	3,614,137
102.			<i>Other Personal Emoluments</i>						
(1)			Temporary Staff		186,768	186,768	187,880	187,880	187,880
(2)			Acting Allowances and Payment of Substitutes		26,176	26,176	26,177	26,177	26,177
(3)			Duty Allowance		1,517	1,517	1,517	1,517	1,517
(4)			Overtime						
(5)			Entertainment Allowance		26,072	26,072	26,072	26,072	26,072
(6)			Telephone Allowance		11,969	11,969	11,969	11,969	11,969
(7)			Travel Allowance		24,955	24,955	24,955	24,955	24,955
			Total Item 102		277,457	277,457	278,570	278,570	278,570
103.			<i>National Insurance Contributions</i>						
(1)					368,246	368,246	376,297	376,297	376,297
			Total Item 103		368,246	368,246	376,297	376,297	376,297
	71	71	Total Subprogram 7085: General Management and Coordination Services		4,304,416	4,304,416	4,269,004	4,269,004	4,269,004

BARBADOS ESTIMATES 2026 - 2027

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
			040. Direction and Policy Formulation Services						
			Subprogram 0510: TECHNICAL MANAGEMENT SERVICES						
			<i>Statutory Personal Emoluments</i>						
101.			Chief Technical Officer	S.1/S.2	150,409	150,409	150,409	150,409	150,409
(1)	1	1	Deputy Chief Technical Officer	S.4	364,641	364,641	364,641	364,641	364,641
(2)	3	3	Senior Technical Officer	S.6	392,920	392,920	491,150	491,150	491,150
(3)	5	5	Clerk/Typist	Z.38-24	33,149	33,149	34,129	34,129	34,129
(4)	1	1	Stenographer/Typist	Z.38-24	39,708	39,708	30,800	30,800	30,800
(5)	1	1							
	11	11	Total Item 101		980,827	980,827	1,071,129	1,071,129	1,071,129
			<i>Other Personal Emoluments</i>						
102.			Acting Allowances and Payment of Substitutes		12,064	12,064	12,064	12,064	12,064
(1)			Entertainment Allowance		43,453	43,453	43,453	43,453	43,453
(2)			Telephone Allowance		12,512	12,512	12,512	12,512	12,512
(3)			Travel Allowance		44,151	44,151	44,151	44,151	44,151
(4)									
			Total Item 102		112,180	112,180	112,180	112,180	112,180
103.			<i>National Insurance Contributions</i>						
(1)					63,805	63,805	73,505	73,505	73,505
			Total Item 103		63,805	63,805	73,505	73,505	73,505
	11	11	Total Subprogram 0510: Technical Management Services		1,156,811	1,156,811	1,256,814	1,256,814	1,256,814

BARBADOS ESTIMATES 2026 - 2027

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
			040. Direction and Policy Formulation Services						
			Subprogram 0550: OFFICE OF INFRASTRUCTURE & DEVELOPMENT						
			<i>Other Personal Emoluments</i>						
102.			Acting Allowances and Payment of						
(1)			Substitutes		169,515	169,515	169,515	169,515	169,515
(2)			Telephone Allowance		967	967	967	967	967
			Total Item 102		170,482	170,482	170,482	170,482	170,482
103.			<i>National Insurance Contributions</i>		16,494	16,494	16,494	16,494	16,494
(1)			Total Item 103		16,494	16,494	16,494	16,494	16,494
			Total Subprogram 0510: Office of Infrastructure & Development		186,976	186,976	186,976	186,976	186,976

BARBADOS ESTIMATES 2026 - 2027

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			510. Road Network Services Subprogram 0511: HIGHWAY CONSTRUCTION AND MAINTENANCE SERVICES <i>Statutory Personal Emoluments</i>						
(1)	1	1	Director	S.3	135,177	135,177			
(2)	1	1	Building Officer	Z.6-1	76,317	76,317	76,317	76,317	76,317
(3)	5	5	Technical Officer I/II	Z.6-1/ Z.10-6	351,201	351,201	654,714	654,714	654,714
(4)	1	1	Maintenance Supervisor	Z.10-3					
(5)			Maintenance Supervisor Plumbing	Z.10-3					
(6)	5	5	Senior Technician	Z.10-6	436,405	436,405	382,372	382,372	382,372
(7)	3	2	Building Inspector	Z.16-11	106,543	106,543	111,442	111,442	111,442
(8)	1	1	Maintenance Technician	Z.16-11	56,685	56,685	56,685	56,685	56,685
(5)	11	11	Technician I	Z.16-11	583,997	583,997	486,701	486,701	486,701
			Technician II/Technical Assistant/Trainee						
(9)	34	21	Technician	Z.23-17	918,558	918,558	962,428	962,428	962,428
(10)			Laboratory Assistant	Z.38-24					
(11)			Clerical Officer	Z.38-24					
(12)	20	20	Operator I	CI	795,634	795,634	676,289	676,289	676,289
(13)	14	14	Operator II	CIII	480,919	480,919	480,919	480,919	480,919
(14)	50	50	Operator III	CV	1,579,419	1,579,419	1,548,450	1,548,450	1,548,450
(15)	4	4	Operator IV	CVII	118,766	118,766	89,075	89,075	89,075
(16)	6	5	Operator V	CVIII	134,646	134,646	134,646	134,646	134,646
(17)	8	7	Section Leader	CI	278,474	278,474	278,474	278,474	278,474
(18)	2	2	Senior Artisan	CII	77,300	77,300	38,650	38,650	38,650
(19)	20	19	Supervisor A	CIII	652,677	652,677	583,974	583,974	583,974
(20)	61	53	Artisan	CIII-VI	1,812,039	1,812,039	1,812,039	1,812,039	1,812,039
(21)	1	1	Steel Bender	CIII-VI	34,351	34,351	34,351	34,351	34,351
(22)	155	153	Heavy Duty General Worker	CIX	3,998,468	3,998,468	4,104,388	4,104,388	4,104,388
(23)	10	9	Supervisor B	CVI	267,224	267,224	237,533	237,533	237,533
(24)	3	3	Chainman	CVII	84,560	84,560	84,560	84,560	84,560
(25)	25	26	General Worker	CX	673,215	673,215	699,108	699,108	699,108
(26)	18	18	Watchman	CX	587,858	587,858	587,858	587,858	587,858
	459	432	Total Item 101		14,240,433	14,240,433	14,120,973	14,120,973	14,120,973
102.			<i>Other Personal Emoluments</i>						
(1)			Temporary Staff		246,175	246,175	238,816	238,816	238,816
(2)			Acting Allowances and Payment of Substitutes		7,358	7,358			
(3)			Entertainment Allowance		7,725	7,725			
(4)			Travel Allowance		8,283	8,283			
(5)			Telephone Allowance		2,539	2,539	967	967	967
(6)			Hazard Allowance		25,000	25,000			
(7)			Other Staff Allowance		46,680	46,680	46,680	46,680	46,680
			Heat Allowance		5,000	5,000	5,000	5,000	5,000
			Water Allowance		5,000	5,000	5,000	5,000	5,000
			Sewage Trailer		15,000	15,000			
			Total Item 102		368,760	368,760	296,463	296,463	296,463
103.			<i>National Insurance Contributions</i>						
(1)					1,456,089	1,456,089	1,475,218	1,475,218	1,475,218
			Total Item 103		1,456,089	1,456,089	1,475,218	1,475,218	1,475,218
	459	432	Total Subprogram 0511: Highway Construction and Maintenance Services		16,065,281	16,065,281	15,892,654	15,892,654	15,892,654

BARBADOS ESTIMATES 2026 - 2027

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			511. Drainage Services Subprogram 0515: MAINTENANCE OF DRAINAGE TO PREVENT FLOODING <i>Statutory Personal Emoluments</i>						
(1)	1	1	Senior Technical Officer	S.6	98,230	98,230	98,230	98,230	98,230
(2)			Senior Well Inspector	Z.10-6					
(3)		1	Technician I	Z.16-11	55,996	55,996	55,996	55,996	55,996
(4)	3	2	Inspector of Wells	Z.23-17	93,963	93,963	92,851	92,851	92,851
(5)	1	1	Operator I	CI	39,782	39,782	39,782	39,782	39,782
(6)	1	1	Operator III	CIII	30,969	30,969	30,969	30,969	30,969
(7)	1	1	Section Leader	CI					
(8)	1	1	Data Entry Operator	Z.33-24	39,708	39,708	39,708	39,708	39,708
(9)	6	4	Supervisor A	CIII	137,404	137,404	137,404	137,404	137,404
(10)	4	4	Supervisor B	CVI	118,810	118,810	118,810	118,810	118,810
(11)	4	4	Operator V	CVIII	107,716	107,716	107,716	107,716	107,716
(12)	40	38	Heavy Duty General Worker	CIX	1,006,240	1,006,240	979,760	979,760	979,760
(13)	1	1	General Worker	CX	25,893	25,893	25,893	25,893	25,893
	63	59	Total Item 101		1,754,711	1,754,711	1,727,119	1,727,119	1,727,119
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries						
(2)			Overtime						
(3)			Acting Allowances and Payment of Substitutes		5,193	5,193	5,193	5,193	5,193
(4)			Hazard Allowance		87,524	87,524	87,524	87,524	87,524
(5)			Telephone Allowance		967	967	967	967	967
(6)			Entertainment Allowance						
(7)			Travel Allowance						
			Total Item 102		93,684	93,684	93,684	93,684	93,684
103.			<i>National Insurance Contributions</i>						
(1)					185,692	185,692	187,031	187,031	187,031
			Total Item 103		185,692	185,692	187,031	187,031	187,031
	63	59	Total Subprogram 0515: Maintenance of Drainage to Prevent Flooding		2,034,087	2,034,087	2,007,834	2,007,834	2,007,834

BARBADOS ESTIMATES 2026 - 2027

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
			512. Scotland District Special Works Subprogram 0516: SCOTLAND DISTRICT SPECIAL WORKS <i>Statutory Personal Emoluments</i>						
101.									
(1)	3	3	Operator I	CX	119,344	119,344	119,344	119,344	119,344
(2)	2	2	Operator II	CIII	68,703	68,703	34,349	34,349	34,349
(3)	1	1	Supervisor A	CIII	34,349	34,349	68,703	68,703	68,703
(4)	3	1	Artisans	CIII	34,351	34,351	34,351	34,351	34,351
(5)	1	1	Operator III	CVI	30,969	30,969	30,969	30,969	30,969
(6)	1	1	Operator IV	C VI	29,692	29,692	103,572	103,572	103,572
(7)	5	3	General Worker	CX	77,679	77,679	29,692	29,692	29,692
	16	12	Total Item 101		395,087	395,087	420,980	420,980	420,980
102.			<i>Other Personal Emoluments</i>						
(1)			Overtime						
			Trailer Allowance		40,646	40,646	40,646	40,646	40,646
			Heat Allowance		40,576	40,576	40,576	40,576	40,576
			Hazard Allowance		40,646	40,646	40,646	40,646	40,646
			Total Item 102		121,868	121,868	121,868	121,868	121,868
103.			<i>National Insurance Contributions</i>						
(1)					43,262	43,262	47,150	47,150	47,150
			Total Item 103		43,262	43,262	47,150	47,150	47,150
	16	12	Total Subprogram 0516: Scotland District Special Works		560,217	560,217	589,998	589,998	589,998

BARBADOS ESTIMATES 2026 - 2027

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			514. Government Vehicle Services Subprogram 0519: VEHICLE AND EQUIPMENT WORKSHOP <i>Statutory Personal Emoluments</i>						
(1)	1	1	Senior Mechanical Engineer	S.5	109,264	109,264	109,264	109,264	109,264
(2)	1	1	Workshop Manager	S.9	79,119	79,119	79,119	79,119	79,119
(3)	3	3	Foreman	Z.23-17	137,104	137,104	89,521	89,521	89,521
(4)	1	1	Senior Machinist	Z.27-20	44,156	44,156	44,156	44,156	44,156
(5)	1	1	Senior Welder	Z.27-20	44,156	44,156	44,156	44,156	44,156
(6)	1	1	Trainee Technician	Z.38-24	39,708	39,708	39,708	39,708	39,708
(7)	2	2	Section Leader	CI					
(8)	5	5	Mechanic	CIII-V	154,843	154,843	154,843	154,843	154,843
(9)	2	2	Supervisor A	CIII	68,703	68,703	68,703	68,703	68,703
(10)	1	1	Auto Electrician	CIII-V					
(11)	2	2	Body Repairman	CIII-V	65,320	65,320	65,320	65,320	65,320
(12)	1	1	Fitter/Machinist	CIII-V	32,210	32,210	32,210	32,210	32,210
(13)	15	15	Heavy Duty General Worker	CIX	423,679	423,679	423,679	423,679	423,679
(14)			Welder	CV					
(15)	1	1	Artisan	CIII-V	34,351	34,351	34,351	34,351	34,351
(16)	1	1	Operator III	CVI	30,969	30,969	30,969	30,969	30,969
(17)			Operator IV	CVI					
(18)	1	1	Tyreman	CVII					
(19)	1	1	General Worker	CX	25,893	25,893	25,893	25,893	25,893
(20)	1		Watchman	CX					
	41	40	Total Item 101		1,289,475	1,289,475	1,241,892	1,241,892	1,241,892
102.			<i>Other Personal Emoluments</i>						
(1)			Temporary Staff						
(2)			Acting Allowance and Payment of Substitutes						
(3)			Overtime						
(4)			Hazard Allowance		43,762	43,762	43,762	43,762	43,762
(5)			Telephone Allowance		967	967	967	967	967
			Trailer Allowance		6,774	6,774	6,774	6,774	6,774
			Total Item 102		51,503	51,503	51,503	51,503	51,503
103.			<i>National Insurance Contributions</i>						
(1)					136,475	136,475	134,579	134,579	134,579
			Total Item 103		136,475	136,475	134,579	134,579	134,579
	41	40	Total Subprogram 0519: Vehicle and Equipment Workshop		1,477,452	1,477,452	1,427,974	1,427,974	1,427,974

BARBADOS ESTIMATES 2026 - 2027

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
			515. Electrical Engineering Services Subprogram 0521: GOVERNMENT ELECTRICAL ENGINEER'S DEPARTMENT <i>Statutory Personal Emoluments</i>						
101.			Chief Electrical Officer	S.4	121,547	121,547	121,547	121,547	121,547
(1)	1	1	Deputy Chief Electrical Officer	S.7	90,870	90,870	90,870	90,870	90,870
(2)	1	1	Engineer/Technical Officer I/II	Z.6-1/ Z.10-6					
(3)			Chief Electrical Inspector	Z.10-3	71,152	71,152	71,152	71,152	71,152
(4)	1	1	Maintenance Supervisor I	Z.10-3	68,207	68,207	68,207	68,207	68,207
(5)	1	1	Maintenance Technician I	Z.16-11					
(6)			Senior Electrical Inspector/ Electrical Inspector	Z.16-11 (Q.B.) Z.23-14 Z.23-17	495,288	495,288	495,288	495,288	495,288
(7)	9	9	Draughtsman	Z.23-17	43,229	43,229	43,229	43,229	43,229
(8)	1	1	Senior Clerk	Z.23-17	43,229	43,229	43,229	43,229	43,229
(9)	1	1	Clerical Officer	Z.38-24	154,907	154,907	154,907	154,907	154,907
(10)	3	4	Stenographer/Typist	Z.38-24					
(11)			Messenger	Z.38-30	31,697	31,697	31,697	31,697	31,697
(12)			Electrician	CI	39,782	39,782	39,782	39,782	39,782
(13)	1	1	Senior Electrical Assistant	CII	77,300	77,300	77,300	77,300	77,300
(14)	2	2	Supervisor A	CIII					
(15)			Operator II	CIII	68,703	68,703	68,703	68,703	68,703
(16)	2	2	Operator III	CV	30,969	30,969	30,969	30,969	30,969
(17)	1	1	Electrical Assistant	CV-CIII	171,757	171,757	171,757	171,757	171,757
(18)	5	5	General Worker	CX					
(19)	1	1							
	29	31	Total Item 101		1,465,408	1,465,408	1,465,408	1,465,408	1,465,408
102.			<i>Other Personal Emoluments</i>						
(1)			Temporary Staff						
(2)			Acting Allowances and Payment of Substitutes		3,927	3,927	3,927	3,927	3,927
(3)			Overtime						
(4)			Entertainment Allowance		8,691	8,691	8,691	8,691	8,691
(5)			Telephone Allowance		1,632	1,632	1,632	1,632	1,632
(6)			Travel Allowance		9,598	9,598	9,598	9,598	9,598
			Total Item 102		23,848	23,848	23,848	23,848	23,848
103.			<i>National Insurance Contributions</i>						
(1)					146,355	146,355	150,354	150,354	150,354
			Total Item 103		146,355	146,355	150,354	150,354	150,354
	29	31	Total Subprogram 0521: Government Electrical Engineer's Department		1,635,611	1,635,611	1,639,609	1,639,609	1,639,609

BARBADOS ESTIMATES 2026 - 2027

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			516. Public Transportation Services Subprogram 0523: LICENSING, INSPECTION OF VEHICLES <i>Statutory Personal Emoluments</i>						
(1)	1	1	Chief Licensing Officer	S.6	98,230	98,230	98,230	98,230	98,230
(2)	1	1	Senior Vehicle Examiner	Z.10-6	65,262	65,262	65,262	65,262	65,262
(3)	1		Senior Testing Officer	Z.16-11					
(4)	3	3	Licensing Officer	Z.16-8	175,015	175,015	175,015	175,015	175,015
(5)	5	5	Testing Officer	Z.16-11	234,121	234,121	275,404	275,404	275,404
(6)	4	4	Vehicle Examiner	Z.16-11	215,089	215,089	215,089	215,089	215,089
(7)	1	1	Executive Officer	Z.16-11	55,585	55,585	48,997	48,997	48,997
(8)			Senior Transport Inspector	Z.23-14					
(9)	1	1	Assistant Accountant	Z.23-17	44,248	44,248	45,360	45,360	45,360
(10)	4	4	Transport Inspector	Z.27-20	132,468	132,468	132,468	132,468	132,468
(11)			Data Entry Operator I/	Z.33-24/					
(12)	1	1	Data Entry Operator II	Z.38-30	29,197	29,197	27,504	27,504	27,504
(13)	16	19	Clerical Officer	Z.38-24	729,128	729,128	723,794	723,794	723,794
(14)			Section Leader	CI					
(15)	1		Supervisor A	CIII					
(16)	1	1	Heavy Duty General Worker	CIX	26,480	26,480	26,480	26,480	26,480
(17)			Operator IV	CVI					
(18)			Operator V	CVIII					
(19)	8	8	General Worker	CX	181,251	181,251	181,251	181,251	181,251
(20)	1	1	Watchman	CX	36,741	36,741	36,741	36,741	36,741
	49	50	Total Item 101		2,022,815	2,022,815	2,051,595	2,051,595	2,051,595
102.			<i>Other Personal Emoluments</i> Temporary Staff		186,618	186,618	186,618	186,618	186,618
(1)			Acting Allowance and Payment of						
(2)			Substitutes		40,746	40,746	40,746	40,746	40,746
(3)			Overtime						
(4)			Hazard Allowance		23,690	23,690	23,690	23,690	23,690
(5)			Telephone Allowance		1,088	1,088	1,088	1,088	1,088
			Total Item 102		252,142	252,142	252,142	252,142	252,142
103.			<i>National Insurance Contributions</i>		243,812	243,812	253,466	253,466	253,466
(1)			Total Item 103		243,812	243,812	253,466	253,466	253,466
	49	50	Total Subprogram 0523: Licensing, Inspection of Vehicles		2,518,769	2,518,769	2,557,203	2,557,203	2,557,203

BARBADOS ESTIMATES 2026 - 2027

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029	
	2025-2026	2026-2027								
			516. Public Transportation Services Subprogram 0525: IMPROVEMENT TO TRAFFIC MANAGEMENT <i>Statutory Personal Emoluments</i>							
101.	(1)	2	2	Section Leader	CI	79,563	79,563	79,563	79,563	79,563
	(2)	4	4	Operator I	CI	159,128	159,128	159,128	159,128	159,128
	(3)	1	1	Electrician	CI	39,782	39,782			
	(4)	5	3	General Workers	CX	77,679	77,679	51,786	51,786	51,786
	(5)	2	2	Artisan	CIII-V	68,702	68,702	68,702	68,702	68,702
	(6)			Heavy Duty General Workers	CVI					
	(7)	1		Supervisor A	CIII					
	(8)			Supervisor B	CVI					
		15	12	Total Item 101		424,854	424,854	359,179	359,179	359,179
102.				<i>Other Personal Emoluments</i> Hazard Allowance Heavy Equipment Allowance Overtime		27,098	27,098	27,098	27,098	27,098
				Total Item 102		27,098	27,098	27,098	27,098	27,098
103.	(1)			<i>National Insurance Contributions</i>		46,522	46,522	40,228	40,228	40,228
				Total Item 103		46,522	46,522	40,228	40,228	40,228
		15	12	Total Subprogram 0525: Improvement to Traffic Management		498,474	498,474	426,505	426,505	426,505

BARBADOS ESTIMATES 2026 - 2027

Item and Sub-Item Nos.	Establishment		HEAD 40 MINISTRY OF TRANSPORT AND WORKS	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			516. Public Transportation Services Subprogram 0526: PARKING SYSTEM: CAR PARKS <i>Statutory Personal Emoluments</i>						
(1)			Section Leader	CI					
(2)	5	4	Artisan	CIII-V	137,406	137,406	103,054	103,054	103,054
(3)		1	Supervisor A	CIII	34,351	34,351	34,351	34,351	34,351
(4)	1		Supervisor B	CIV					
(5)	1	1	Heavy General Workers		26,480	26,480	26,480	26,480	26,480
(6)	1	1	General Workers		25,893	25,893	25,893	25,893	25,893
	8	7	Total Item 101		224,130	224,130	189,778	189,778	189,778
102.			<i>Other Personal Emoluments</i> Hazard Allowance Overtime		3,500	3,500	3,500	3,500	3,500
			Total Item 102		3,500	3,500	3,500	3,500	3,500
103.			<i>National Insurance Contributions</i>		25,103	25,103	21,255	21,255	21,255
(1)			Total Item 103		25,103	25,103	21,255	21,255	21,255
	8	7	Total Subprogram 0526: Parking System: Car Parks		252,733	252,733	214,533	214,533	214,533

**MINISTRY OF ENERGY, BUSINESS
DEVELOPMENT AND CONSUMER
AFFAIRS**

BARBADOS ESTIMATES 2026 - 2027

Item and Sub-Item Nos.	Establishment		HEAD 41 MINISTRY OF ENERGY BUSINESS DEVELOPMENT AND CONSUMER AFFAIRS	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Estimates 2027-2028	Estimates 2028-2029
	2025-2026	2026-2027							
			114. Energy and Natural Resources Subprogram 7097: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>						
101.									
(1)	1	1	Permanent Secretary	S.1	164,782	164,782	164,782	164,782	164,782
(2)	1	1	Deputy Permanent Secretary	S.3	135,177	135,177	135,177	135,177	135,177
(3)	1	1	Chief Project Analyst	S.5	109,264	109,264	109,264	109,264	109,264
(4)	2	2	Senior Technical Officer	S.6	196,461	196,461	196,461	196,461	196,461
(5)	1	1	Senior Economist	Z.6-1	76,317	76,317	76,317	76,317	76,317
(6)	1	1	Administrative Officer 1	Z.6-1	76,317	76,317	76,317	76,317	76,317
(7)	1	1	Technical Officer 1	Z.6-1	76,317	76,317	76,317	76,317	76,317
(8)	1	1	Economist I / Economist II	Z.10-3/ Z.16-11	49,965	49,965	51,588	53,241	54,894
(9)	1	1	Administrative Officer II	Z.16-8	61,645	61,645	61,645	61,645	61,645
(10)	1	1	Accountant	Z.16-8	61,645	61,645	61,645	61,645	61,645
(11)	2	2	Executive Secretary / Secretary	Z.16-11	56,685	56,685	56,685	56,685	56,685
(12)				Z.23-17					
(13)	1	1	Assistant Accountant	Z.23-17	47,491	47,491	47,491	47,491	47,491
(14)	1	1	Senior Clerk	Z.23-17	47,491	47,491	47,491	47,491	47,491
(15)	2	2	Clerical Officer	Z.38-24	79,416	79,416	79,416	79,416	79,416
(16)	1	1	Stenographer / Typist	Z.38-24	33,880	33,880	34,873	35,866	36,859
(17)	1	1	Messenger Porter	Z.38-30	28,310	28,310	29,278	30,246	31,213
(18)	1	1	Maid/Messenger	Z.38-30	33,632	33,632	31,052	32,020	32,987
(19)	1	1	Watchman	Cat. XA	36,742	36,742	42,794	42,794	42,794
	21	21	Total Item 101		1,371,539	1,371,539	1,378,594	1,383,177	1,387,757
102.			<i>Other Personal Emoluments</i>						
(1)			Temporary Staff		18,372	18,372	21,397	42,794	42,794
(2)			Acting Allowance and Payment of Substitutes		40,244	40,244	40,244	80,488	80,488
(3)			Overtime (Watchmen)		13,769	13,769	18,170	36,340	36,340
(4)			Entertainment Allowance		25,106	25,106	25,106	50,212	50,212
(5)			Travel Allowance		23,889	23,889	23,889	47,778	47,778
(6)			Telephone Allowance		5,682	5,682	5,681	11,364	11,364
			Total Item 102		127,062	127,062	134,487	268,976	268,976
103.			<i>National Insurance Contributions</i>						
(1)					123,222	123,222	129,474	261,918	264,936
			Total Item 103		123,222	123,222	129,474	261,918	264,936
	21	21	Total subprogram 7097: General Management and Coordination Services		1,621,823	1,621,823	1,642,555	1,914,071	1,921,669

BARBADOS ESTIMATES 2026 - 2027

Item and Sub-Item Nos.	Establishment		HEAD 41 MINISTRY OF ENERGY BUSINESS DEVELOPMENT AND CONSUMER AFFAIRS	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Estimates 2027-2028	Estimates 2028-2029
	2025-2026	2026-2027							
101.			114. Energy and Natural Resources Subprogram 0154: NATURAL RESOURCES DEPARTMENT <i>Statutory Personal Emoluments</i>						
(1)	1	1	Director	S.3	135,177	135,177	135,177	135,177	135,177
(2)	1	1	Chief Geologist	S.5	109,264	109,264	109,264	109,264	109,264
(3)	2	2	Petroleum Officer	Z.10-1	102,635	152,634	152,634	152,634	152,634
(4)	1	1	Geologist Assistant	Z.38-24	39,709	39,709	39,709	39,708	39,708
(5)	1	1	Survey Assistant	Z.38 24	37,935	38,782	39,782	39,708	39,708
	6	6	Total Item 101		424,720	475,566	476,566	476,491	476,491
102.			<i>Other Personal Emoluments</i>						
(1)			Temporary Staff		12,947	12,947	12,947	25,894	25,894
(2)			Acting Allowance and Payment of Substitutes		22,099	22,099	22,099	56,624	56,624
(3)			Entertainment Allowance		8,691	8,691	8,691	17,382	17,382
(4)			Travel Allowance		9,598	9,598	9,599	19,196	19,196
(5)			Telephone Allowance		2,599	2,599	2,600	5,198	5,198
			Total Item 102		55,934	55,934	55,936	124,294	124,294
103.			<i>National Insurance Contributions</i>						
(1)					42,087	42,087	42,055	82,486	83,432
			Total Item 103		42,087	42,087	42,055	82,486	83,432
	6	6	Total Subprogram 0154: Natural Resources Department		522,741	573,587	574,557	683,271	684,217

BARBADOS ESTIMATES 2026 - 2027

Item and Sub-Item Nos.	Establishment		HEAD 41 MINISTRY OF ENERGY BUSINESS DEVELOPMENT AND CONSUMER AFFAIRS	Salary Scale	Approved	Revised			
	2025-2026	2026-2027			Estimates 2025-2026	Estimates 2025-2026	Estimates 2026-2027	Estimates 2027-2028	Estimates 2028-2029
102.			114. Energy and Natural Resources Subprogram 0450: Electricity Planning Unit						
(1)			<i>Other Personal Emoluments</i> Temporary Staff		404,881	404,881	404,881	404,881	404,881
(2)			Acting Allowance and Payment of Substitutes		3,240	3,240	3,240	3,240	3,240
(3)			Travel Allowance		9,599	9,599	9,599	9,599	9,599
(4)			Entertainment Allowance		8,691	8,691	8,691	8,691	8,691
(5)			Telephone Allowance		2,478	2,478	2,477	2,478	2,478
			Total Item 102		428,889	428,889	428,888	428,889	428,889
103.			<i>National Insurance Contributions</i>		30,339	30,339	30,339	30,339	30,339
(1)			Total Item 103		30,339	30,339	30,339	30,339	30,339
			Total Subprogram 0450: Electricity Planning Unit		459,228	459,228	459,227	459,228	459,228

BARBADOS ESTIMATES 2026 - 2027

Item and Sub-Item Nos.	Establishment		HEAD 41 MINISTRY OF ENERGY BUSINESS DEVELOPMENT AND CONSUMER AFFAIRS	Salary Scale	Approved	Revised	Estimates 2026-2027	Estimates 2027-2028	Estimates 2028-2029
	2025-2026	2026-2027			Estimates 2025-2026	Estimates 2025-2026			
102.			114. Energy and Natural Resources Subprogram 0452: ENERGY CONSERVATION & RENEWABLE ENERGY UNIT						
(1)			<i>Other Personal Emoluments</i> Temporary Staff		148,972	148,972	148,972	148,972	148,972
(2)			Telephone Allowance		967	967	968	967	967
(3)			Acting Allowance and Payment Substitutes		4,261	4,261	38,913	4,261	4,261
			Total Item 102		154,200	154,200	188,853	154,200	154,200
103.			<i>National Insurance Contributions</i>		11,666	11,666	16,187	11,666	11,666
(1)			Total Item 103		11,666	11,666	16,187	11,666	11,666
			Total Subprogram 0452: Energy Conservation & Renewable Energy Unit		165,866	165,866	205,040	165,866	165,866

BARBADOS ESTIMATES 2026 - 2027

Item and Sub-Item Nos.	Establishment		HEAD 41 MINISTRY OF ENERGY BUSINESS DEVELOPMENT AND CONSUMER AFFAIRS	Salary Scale	Approved	Revised			
	2025-2026	2026-2027			Estimates 2025-2026	Estimates 2025-2026	Estimates 2026-2027	Estimates 2027-2028	Estimates 2028-2029
101.			114. Energy and Natural Resources Subprogram 0453: BARBADOS OFFSHORE PETROLEUM PROGRAMME						
(1)	1	1	<i>Statutory Personal Emoluments</i> Chief Legal Officer	S.3	150,409	150,409	150,409	150,409	150,409
	1	1	Total Item 101		150,409	150,409	150,409	150,409	150,409
102.			<i>Other Personal Emoluments</i>						
(1)			Temporary Staff						
(2)			Acting Allowance and Payment of Substitutes		5,143	5,143	5,143	5,143	5,143
(3)			Travel Allowance		15,357	15,357	15,357	15,357	15,357
(4)			Entertainment Allowance		17,381	17,381	17,381	17,381	17,381
(5)			Telephone Allowance		2,055	2,055	2,055	2,055	2,055
			Total Item 102		39,936	39,936	39,936	39,936	39,936
103.			<i>National Insurance Contributions</i>						
(1)					6,965	6,965	7,449	6,965	6,965
			Total Item 103		6,965	6,965	7,449	6,965	6,965
	1	1	Total Subprogram 0453: Barbados Offshore Petroleum Programme		197,310	197,310	197,794	197,310	197,310

BARBADOS ESTIMATES 2026 - 2027

Item and Sub-Item Nos.	Establishment		HEAD 41 MINISTRY OF ENERGY BUSINESS DEVELOPMENT AND CONSUMER AFFAIRS	Salary Scale	Approved	Revised	Estimates 2026-2027	Estimates 2027-2028	Estimates 2028-2029
	2025-2026	2026-2027			Estimates 2025-2026	Estimates 2025-2026			
102.			114. Energy and Natural Resources Subprogram 0455: SMART ENERGY FUND						
(1)			<i>Other Personal Emoluments</i> Temporary Staff		1,077,688	1,077,688	1,084,147	1,077,688	1,077,688
(2)			Acting Allowance and Payment of Substitutes		11,417	11,417	11,417	11,417	11,417
(3)			Travel Allowance		9,598	9,598	9,598	9,598	9,598
(4)			Entertainment Allowance		8,691	8,691	8,691	8,691	8,691
(5)			Telephone Allowance		6,467	6,467	6,467	6,467	6,467
			Total Item 102		1,113,861	1,113,861	1,120,320	1,113,861	1,113,861
103.			<i>National Insurance Contributions</i>		87,952	87,952	92,048	87,952	87,952
(1)			Total Item 103		87,952	87,952	92,048	87,952	87,952
			Total Subprogram 0455: Energy Smart Fund		1,201,813	1,201,813	1,212,368	1,201,813	1,201,813

BARBADOS ESTIMATES 2026 - 2027

Item and Sub-Item Nos.	Establishment		HEAD 41 MINISTRY OF ENERGY BUSINESS DEVELOPMENT AND CONSUMER AFFAIRS	Salary Scale	Approved	Revised			
	2025-2026	2026-2027			Estimates 2025-2026	Estimates 2025-2026	Estimates 2026-2027	Estimates 2027-2028	Estimates 2028-2029
102.			114. Energy and Natural Resources Subprogram 0467: PROJECT MONITORING COORDINATION TEAM						
(1)			<i>Other Personal Emoluments</i> Temporary Staff		212,418	212,418	212,419	212,418	212,418
(2)			Acting Allowance and Payment of Substitutes		5,654	5,654	5,654	5,654	5,654
(3)			Travel Allowance		9,598	9,598	9,599	9,598	9,598
(4)			Entertainment Allowance		8,691	8,691	8,691	8,691	8,691
(5)			Telephone Allowance		1,632	1,632	1,633	1,632	1,632
			Total Item 102		237,993	237,993	237,994	237,993	237,993
103.			<i>National Insurance Contributions</i>		14,756	14,756	14,533	14,756	14,756
(1)			Total Item 103		14,756	14,756	14,533	14,756	14,756
			Total Subprogram 0467: Project Monitoring Coordination Team		252,749	252,749	252,527	252,749	252,749

BARBADOS ESTIMATES 2026 - 2027

Item and Sub-Item Nos.	Establishment		HEAD 41 MINISTRY OF ENERGY BUSINESS DEVELOPMENT AND CONSUMER AFFAIRS	Salary Scale	Approved	Revised			
	2025-2026	2026-2027			Estimates 2025-2026	Estimates 2025-2026	Estimates 2026-2027	Estimates 2027-2028	Estimates 2028-2029
101.			040. Direction and Policy Formulation Services Subprogram 7030: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>						
(1)	1	1	Permanent Secretary	S.1	164,782	164,782	164,782	164,782	164,782
(2)	1	1	Deputy Permanent Secretary	S.3	135,177	135,177	135,177	135,177	135,177
(3)	1	1	Chief Economist	S.5	109,264	109,264	109,264	109,264	109,264
(4)	1	1	Financial Controller	S.5	109,264	109,264	109,264	109,264	109,264
(5)	1		E-Commerce Development Officer	S.7	90,870	90,870			
(6)	2	2	Administrative Officer I	Z.6-1	76,317	76,317	149,621	152,204	152,634
(7)	1	1	Senior Economist	Z.6-1	147,469	147,469	76,317	76,317	76,317
(8)	1	1	Administrative Officer II	Z.16-8					
(9)	1	1	Executive Officer	Z.16-11	61,645	61,645	54,757	56,410	58,063
(10)	1	1	Accountant	Z.16-8	53,379	53,379	52,966	54,619	56,272
(11)	1	1	Senior Clerk	Z.23-17	45,268	45,268	44,897	46,009	47,121
(12)	2	2	Clerical Officer	Z.38-24	79,417	79,417	79,416	79,416	79,416
(13)	2	2	Executive Secretary/	Z.16-11/	104,177	104,177	113,371	113,371	113,371
(14)	2	2	Stenographer/Typist	Z.23-21/	70,438	70,438	70,921	70,438	70,438
		1	Secretary	Z.23-17			53,241	53,241	
(15)	1	1	Telephone Operator/Receptionist	Z.38-30	33,632	33,632	33,632	33,632	33,632
(16)	1	1	Driver/Messenger	Z.38-30	33,632	33,632	33,632	33,632	33,632
(17)			Messenger	Z.38-30					
(18)	2	2	Cleaner	CX	51,786	51,786	51,786	51,786	51,786
(19)	1	1	Maid	CX	25,939	25,939	25,893	25,939	25,939
	22	22	Total Item 101		1,392,455	1,392,455	1,358,937	1,365,501	1,317,108
102.			<i>Other Personal Emoluments</i>						
(1)			Temporary Staff						
(2)			Acting Allowances and Payment of Substitutes		36,749	36,749	36,749	36,749	36,749
(3)			Overtime						
(4)			Entertainment Allowance		26,072	26,072	26,072	26,072	26,072
(5)			Telephone Allowance		1,400	1,400	1,400	1,400	1,400
(6)			Travel Allowance		24,508	24,508	24,508	24,508	24,508
(7)			Duty Allowance		5,903	5,903	5,903	5,903	5,903
			Total Item 102		94,632	94,632	94,632	94,632	94,632
103.			<i>National Insurance Contributions</i>						
(1)					116,696	116,696	116,696	116,696	116,696
			Total Item 103		116,696	116,696	116,696	116,696	116,696
	22	22	Total Subprogram 7030: General Management and Coordination Services		1,603,783	1,603,783	1,570,265	1,576,829	1,528,436

BARBADOS ESTIMATES 2026 - 2027

Item and Sub-Item Nos.	Establishment		HEAD 41 MINISTRY OF ENERGY BUSINESS DEVELOPMENT AND CONSUMER AFFAIRS	Salary Scale	Approved	Revised	Estimates 2026-2027	Estimates 2027-2028	Estimates 2028-2029
	2025-2026	2026-2027			Estimates 2025-2026	Estimates 2025-2026			
102.			040. Direction and Policy Formulation Services Subprogram 0410: SINGLE WINDOW PROJECT						
(1)			<i>Other Personal Emoluments</i> Temporary Staff		722,626	722,626	729,755	736,059	737,159
(2)			Acting Allowance and Payment of Substitutes						
(3)			Travel Allowance		8,691	8,691	8,691	8,691	8,691
(4)			Entertainment Allowance		9,598	9,598	9,598	9,598	9,598
(5)			Telephone Allowance		4,896	4,896	4,896	4,896	4,896
			Total Item 102		745,811	745,811	752,940	759,244	760,344
103.			<i>National Insurance Contributions</i>						
(1)					69,854	69,854	70,574	71,733	71,733
			Total Item 103		69,854	69,854	70,574	71,733	71,733
			Total Subprogram 0410: Single Window Project		815,665	815,665	823,514	830,977	832,077

BARBADOS ESTIMATES 2026 - 2027

Item and Sub-Item Nos.	Establishment		HEAD 41 MINISTRY OF ENERGY BUSINESS DEVELOPMENT AND CONSUMER AFFAIRS	Salary Scale	Approved	Revised	Estimates 2026-2027	Estimates 2027-2028	Estimates 2028-2029
	2025-2026	2026-2027			Estimates 2025-2026	Estimates 2025-2026			
101.			040. Direction and Policy Formulation Subprogram 0461: BUSINESS DEVELOPMENT <i>Statutory Personal Emoluments</i>						
(1)	1	1	Chief Business Development Officer	S.5	109,264	109,264	109,264	109,264	109,264
(2)	1	1	Senior Business Development Officer	Z.6-1	76,317	76,317	76,317	76,317	76,317
(3)	1	1	Business Development Officer	Z.10-3	71,152	71,152	71,152	71,152	71,152
	3	3	Total Item 101		256,733	256,733	256,733	256,733	256,733
102.			<i>Other Personal Emoluments</i>						
(1)			Acting Allowances and Payment of Substitutes		12,143	12,143	12,143	12,143	12,143
(2)			Telephone Allowance		8,691	8,691			
(3)			Travel Allowance		9,598	9,598			
(4)			Entertainment Allowance		1,632	1,632	1,632	1,632	1,632
			Total Item 102		32,064	32,064	13,775	13,775	13,775
103.			<i>National Insurance Contributions</i>						
(1)					22,301	22,301	21,754	22,109	22,464
			Total Item 103		22,301	22,301	21,754	22,109	22,464
	3	3	Total Subprogram 0461: Business Development		311,098	311,098	292,262	292,617	292,972

BARBADOS ESTIMATES 2026 - 2027

Item and Sub-Item Nos.	Establishment		HEAD 41 MINISTRY OF ENERGY BUSINESS DEVELOPMENT AND CONSUMER AFFAIRS	Salary Scale	Approved	Revised			
	2025-2026	2026-2027			Estimates 2025-2026	Estimates 2025-2026	Estimates 2026-2027	Estimates 2027-2028	Estimates 2028-2029
101.			462. Cooperatives Development Subprogram 0465: COOPERATIVES DEPARTMENT <i>Statutory Personal Emoluments</i>						
(1)	1	1	Registrar	S.5	109,264	109,264	109,264	109,264	109,264
(2)	1	1	Deputy Registrar	S.8					
(3)	1	1	Senior Cooperatives Officer	Z.10- 3	69,516	69,516	71,152	69,516	69,516
(4)	1	1	Cooperatives Officer I/II	Z.16-11/ Z.23-17	56,685	56,685	56,685	56,685	56,685
(5)	1	1	Clerical Officer	Z.38-24	39,708	39,708	39,708	39,708	39,708
(6)	1	1	Maid	CX	25,939	25,939	25,939	25,939	25,939
	6	6	Total Item 101		301,112	301,112	302,748	301,112	301,112
102.			<i>Other Personal Emoluments</i>						
(1)			Acting Allowances and Payment of Substitutes		12,908	12,908	12,907	12,907	12,907
(2)			Telephone Allowance		1,048	1,048	1,088	1,048	1,048
			Total Item 102		13,956	13,956	13,995	13,955	13,955
103.			National Insurance Contributions		29,369	29,369	28,743	29,369	29,369
(1)			Total Item 103		29,369	29,369	28,743	29,369	29,369
	6	6	Total Subprogram 0465: Cooperatives Department		344,437	344,437	345,486	344,436	344,436

BARBADOS ESTIMATES 2026 - 2027

Item and Sub-Item Nos.	Establishment		HEAD 41 MINISTRY OF ENERGY BUSINESS DEVELOPMENT AND CONSUMER AFFAIRS	Salary Scale	Approved	Revised	Estimates 2026-2027	Estimates 2027-2028	Estimates 2028-2029
	2025-2026	2026-2027			Estimates 2025-2026	Estimates 2025-2026			
101.			463. Utilities Regulation Subprogram 0469: OFFICE OF PUBLIC COUNSEL <i>Statutory Personal Emoluments</i>						
(1)	1	1	Public Counsel	S.3	135,177	135,177	135,177	135,177	135,177
(2)	1	1	Investigations Officer	S.6	98,230	98,230	98,230	98,230	98,230
(3)	1	1	Legal Officer	Z.3-1	76,317	76,317	76,317	76,317	76,317
(4)	1	1	Secretary	Z.23-17	47,491	47,491	53,242	47,491	47,491
(5)	1	1	Clerk Typist	Z.38-24	39,709	39,709	32,745	39,709	39,709
	5	5	Total Item 101		396,924	396,924	395,711	396,924	396,924
102.			<i>Other Personal Emoluments</i>						
(1)			Temporary Staff						
(2)			Acting Allowances and Payment of Substitutes		7,626	7,626	7,626	7,626	7,626
(3)			Entertainment Allowance		8,691	8,691	8,691	8,691	8,691
(4)			Telephone Allowance		9,598	9,598	9,598	9,598	9,598
(5)			Travel Allowance		2,478	2,478	2,478	2,478	2,478
			Total Item 102		28,393	28,393	28,393	28,393	28,393
103.			<i>National Insurance Contributions</i>						
(1)					32,357	32,357	34,927	32,357	32,357
			Total Item 103		32,357	32,357	34,927	32,357	32,357
	5	5	Total Subprogram 0469: Office of Public Counsel		457,674	457,674	459,031	457,674	457,674

BARBADOS ESTIMATES 2026 - 2027

Item and Sub-Item Nos.	Establishment		HEAD 41 MINISTRY OF ENERGY BUSINESS DEVELOPMENT AND CONSUMER AFFAIRS	Salary Scale	Approved	Revised	Estimates 2026-2027	Estimates 2027-2028	Estimates 2028-2029
	2025-2026	2026-2027			Estimates 2025-2026	Estimates 2025-2026			
101.			480. Development of Commerce and Consumer Affairs Subprogram 0485: DEPARTMENT OF COMMERCE AND CONSUMER AFFAIRS <i>Statutory Personal Emoluments</i>						
(1)	1	1	Director	S.4	121,547	121,547	121,547	121,547	121,547
(2)	1	1	Deputy Director	S.6	98,230	98,230	98,230	98,230	98,230
(3)	1	1	Senior Trade Officer	Z.6-1	76,102	76,102	76,317	76,102	76,102
(4)	1	1	Senior Consumer Affairs Officer	Z.6-1					
(5)	2	2	Trade Officer	Z.10-3	142,305	142,305	142,305	142,305	142,305
(6)	2	2	Trading Standards Officer	Z.10-3	129,017	129,017	131,807	129,017	129,017
(7)	1	1	Senior Legal Assistant	Z.16-11	52,828	52,828	54,481	52,828	52,828
(8)	4	4	Trading Standard Inspector I	Z.23-14	206,904	206,904	185,092	206,904	206,904
(9)	5	5	Trading Standard Inspector II	Z.27-20	220,779	220,779	176,623	220,779	220,779
(10)	2	2	Senior Clerk	Z.23-17	94,983	94,983	90,073	94,983	94,983
(11)	2	2	Clerical Officer	Z.38-24	79,416	79,416	73,099	79,416	79,416
(12)	1	1	Maid	CX	25,893	25,893	25,894	25,893	25,893
	23	23	Total Item 101		1,248,004	1,248,004	1,175,467	1,248,004	1,248,004
102.			<i>Other Personal Emoluments</i>						
(1)			Temporary Staff						
(2)			Acting Allowances and Payment of Substitutes		13,545	13,545	13,499	13,545	13,545
(3)			Entertainment Allowance		8,852	8,852	8,852	8,852	8,852
(4)			Overtime						
(5)			Telephone Allowance		2,770	2,770	9,776	2,770	2,770
(6)			Travel Allowance		9,776	9,776	2,770	9,776	9,776
			Total Item 102		34,943	34,943	34,897	34,943	34,943
103.			<i>National Insurance Contributions</i>						
(1)					133,969	133,969	129,190	133,969	133,969
			Total Item 103		133,969	133,969	129,190	133,969	133,969
	23	23	Total Subprogram 0485: Department of Commerce and Consumer Affairs		1,416,916	1,416,916	1,339,554	1,416,916	1,416,916

BARBADOS ESTIMATES 2026 - 2027

Item and Sub-Item Nos.	Establishment		HEAD 41 MINISTRY OF ENERGY BUSINESS DEVELOPMENT AND CONSUMER AFFAIRS	Salary Scale	Approved	Revised			
	2025-2026	2026-2027			Estimates 2025-2026	Estimates 2025-2026	Estimates 2026-2027	Estimates 2027-2028	Estimates 2028-2029
101.			040. Direction and Policy Formulation Services Subprogram 7040: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>						
(1)	1	1	Senior Administrative Officer	S.6	98,230	98,230	98,230	98,230	98,230
(2)	1	1	Administrative Officer I	Z.6-1	76,317	76,317	76,317	76,317	76,317
(3)	1	1	Accountant	Z.16-8	53,379	53,379	53,379	53,379	53,379
(4)	1	1	Assistant Accountant	Z.23-17	45,268	45,268	45,268	45,268	45,268
(5)	1	1	Senior Clerk	Z.23-17	47,491	47,491	47,491	47,491	47,491
(6)	4	4	Clerical Officer	Z.38-24	111,937	111,937	111,937	111,937	111,937
(7)	1	1	Telephone Operator/Receptionist	Z.38-30	33,632	33,632	33,632	33,632	33,632
(8)	1	1	Driver/Messenger	Z.38-30	33,632	33,632	33,632	33,632	33,632
(9)	1	1	Maid	Cat. X	25,893	25,893	25,893	25,893	25,893
	12	12	Total Item 101		525,780	525,780	525,780	525,780	525,780
102.			Temporary Staff		61,645	61,645	61,645	61,645	61,645
(1)			Acting Allowances and Payment of Substitutes		24,956	24,956	24,956	24,956	24,956
(2)			Overtime						
(3)			Telephone Allowance						
(4)			Duty Allowance						
(5)			Travel Allowance			2,095	2,095		
(6)			Entertainment						
(7)									
			Total Item 102		86,601	88,696	88,696	86,601	86,601
103.			<i>National Insurance Contributions</i>		58,944	58,944	58,944	58,944	58,944
(1)					58,944	58,944	58,944	58,944	58,944
			Total Item 103		58,944	58,944	58,944	58,944	58,944
	13	12	Total Subprogram 7040: General Management and Coordination Services		671,325	673,420	673,420	671,325	671,325

BARBADOS ESTIMATES 2026 - 2027

Item and Sub-Item Nos.	Establishment		HEAD 41 MINISTRY OF ENERGY BUSINESS DEVELOPMENT AND CONSUMER AFFAIRS	Salary Scale	Approved	Revised			
	2025-2026	2026-2027			Estimates 2025-2026	Estimates 2025-2026	Estimates 2026-2027	Estimates 2027-2028	Estimates 2028-2029
101.			040. Direction and Policy Formulation Services Subprogram 0490: INTERNATIONAL BUSINESS AND FINANCIAL SERVICES						
			<i>Statutory Personal Emoluments</i>						
(1)	1	1	Director	S.2	150,409	150,409	150,409	150,409	150,409
(2)	1	1	Deputy Director	S.4	121,547	121,547	121,547	121,547	121,547
(3)	1	1	Principal Legal Officer /Senior Legal Officer	S.5:4/S6	109,264	109,264	121,547	121,547	121,547
(4)	1	1	Network Systems Administrator	S.8	84,124	84,124	84,124	84,124	84,124
(5)	1	1	Senior Compliance Officer	S.8	84,124	84,124	84,124	84,124	84,124
(6)	3	3	Senior Analyst	S.9	237,356	237,357	237,357	237,356	237,356
(7)	3	3	Analyst	Z.10-3	213,456	213,456	200,332	203,950	205,603
(8)	2	2	Executive Secretary/Secretary	Z.16-11/ Z.23-17 Z.38-24	103,065	103,065	103,065	104,177	104,177
(9)	1	1	Clerical Officer	Z.38-24					
(10)	1	1	Receptionist/Typist	Z.38-24					
	14	15	Total Item 101		1,103,345	1,103,346	1,102,505	1,107,234	1,108,887
102.			<i>Other Personal Emoluments</i>						
(1)			Temporary Staff		1,184,650	1,184,650	1,144,273	1,172,998	1,196,763
(2)			Acting Allowances and Payment of Substitutes		16,719	16,719	16,719	16,719	16,719
(3)			Entertainment Allowance		24,463	24,463	24,463	24,463	24,463
(4)			Telephone Allowance		4,513	4,513	4,513	4,513	4,513
(5)			Travel Allowance		22,319	22,319	22,319	22,319	22,319
			Total Item 102		1,252,664	1,252,664	1,212,287	1,241,012	1,264,777
103.			<i>National Insurance Contributions</i>						
(1)					178,665	178,665	180,529	182,624	184,343
			Total Item 103		178,665	178,665	180,529	182,624	184,343
	13	15	Total Subprogram 0490: International Business and Financial Services		2,534,674	2,534,675	2,495,320	2,530,870	2,558,007

**MINISTRY OF PRIVATE AND PUBLIC
INVESTMENT**

SUMMARY OF PERSONAL EMOULMENTS
Under the Responsibility of the Minister of Private and Public Investment
Ministry of Private and Public Investment

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribution	Total
44	Ministry of Private and Public Investment						
	121. Economic and Social Planning						
0152	Public Investment Unit	1,016,344	19921		21,576	82,809	1,140,650
	Total	1,016,344	19,921		21,576	82,809	1,140,650

BARBADOS ESTIMATES
2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 44 Ministry of Private and Public Investment	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
			Subprogram 0152:						
			PUBLIC INVESTMENT UNIT						
			<i>Statutory Personal Emoluments</i>						
101.									
(1)	4		Chief Project Analyst	S5			437,055	437,054	437,054
(2)	1		Executive Secretary/Secretary	Z16-11			56,685	56,685	56,685
(3)	1		Manager Public Investment Unit	S3			135,177	135,177	135,177
(4)	3		Project Analyst I or II	Z10-3			155,544	160,413	165,372
(5)	3		Senior Project Analyst	Z6-1			215,546	220,092	222,056
		12	Total Item 101				1,000,007	1,009,421	1,016,344
102.			<i>Other Personal Emoluments</i>						
(1)			Acting Allowance				19,921	19,921	19,921
(2)			Entertainment				7,725	7,725	77,725
(3)			Travel				8,532	8,532	8,532
(4)			Telephone Allowance				5,319	5,319	5,319
			Total Item 102				41,497	41,497	111,497
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions				81,605	82,202	82,809
			Total Item 103				81,605	82,202	82,809
		12	Total Subprogram 0152:				1,123,109	1,133,120	1,210,650
			Public Investment Unit						

**MINISTRY OF SPORTS AND COMMUNITY
EMPOWERMENT**

SUMMARY OF PERSONAL EMOULMENTS
Under the Responsibility of the Prime Minister
Ministry of Sports and Community Empowerment

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribution	Total
51.	Ministry of Sports and Community Empowerment						
	277. Youth Affairs and Sports						
0563.	Sports Development Unit	76,317	2,183			7,506	86,006
	422. Community Development						
0426.	Community Development Department	1,941,931	291,820		1,088	245,169	2,480,008
	Total	2,018,248	294,003		1,088	252,675	2,566,014

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 51 Sports & Community Empowerment	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			277. Youth Affairs and Sports Subprogram 0563: SPORTS DEVELOPMENT UNIT <i>Statutory Personal Emoluments</i>						
(1)	1	1	Sports Development Officer 1	z.6-6			76,317	76,317	76,317
	1	1	Total Item 101				76,317	76,317	76,317
102.			<i>Other Personal Emoluments</i>						
(1)			Acting Allowance				2,183	2,183	2,183
(2)			Total Item 102				2,183	2,183	2,183
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions				7,506	7,506	7,506
			Total Item 103				7,506	7,506	7,506
	1	1	Total Subprogram 0563: Sports Development Unit				86,006	86,006	86,006

BARBADOS ESTIMATES
2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 51 Sports & Community Empowerment	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
			422. Community Development						
			Subprogram 0426: COMMUNITY DEVELOPMENT DEPARTMENT						
			<i>Statutory Personal Emoluments</i>						
101.									
(1)	1	1	Assistant Accountant			43,600	44,712	45,824	
(2)	1	1	Chief Community Dev Off			109,264	109,264	109,264	
(3)	2	2	Clerical Officer			78,063	78,056	79,138	
(4)	23	24	Community Development Aide			762,255	769,029	775,801	
(5)	5	5	Community Dev Officer I			309,811	311,810	313,466	
(6)	1	1	Deputy Chief Community Dev Off			90,870	90,870	90,870	
(7)	2	2	Driver/Operator			67,264	67,264	67,264	
(8)	1	1	Maid			25,893	25,893	25,893	
(9)	1	1	Program Co-ordinator			76,314	76,317	76,317	
(10)	4	4	Programme Assistant			148,666	150,652	152,638	
(11)	3	3	Senior Community Dev Officer			229,931	228,951	228,951	
	44	45	Total Item 101			1,941,931	1,952,818	1,965,426	
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries			194,220	194,220	194,220	
(2)			Acting Allowance			97,600	97,600	97,600	
(3)			Telephone Allowance			1,088	1,088	1,088	
			Total Item 102			292,908	292,908	292,908	
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions			245,169	245,015	247,855	
			Total Item 103			245,169	245,015	247,855	
	44	45	Total Subprogram 0426: Community Development Department			2,480,008	2,490,741	2,506,189	

**MINISTRY OF ENVIRONMENT, NATIONAL
BEAUTIFICATION AND FISHERIES**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
59.	Ministry of the Environment National Beautification and Fisheries						
	040. Direction and Policy Formulation Services						
7158.	General Management and Coordination Services	499,980	523,263		10,466	85,959	1,119,668
	163. Fisheries Management and Development						
0173.	Fisheries Services	965,636	33,771		2,055	110,260	1,111,722
	164. General Support Services						
0385.	Markets	3,131,234	123,186			394,354	3,648,774
	400. Environmental Health Services						
0374.	Project Management & Coordination Unit	324,317	175,782		967	48,495	549,561
	650. Preservation and Conservation of the Terrestrial and Marine Environment						
7095.	General Management and Coordination Services	1,038,871	282,137		195,433	138,505	1,654,946
0387.	Coastal Zone Management Unit	930,619	302,524		28,978	119,891	1,382,012
0382.	Climate Resilience and Sustainable Integrated Coastal Zone Management Program		768,102		2,055	77,287	847,444
0409.	Policy Research, Planning and Information Unit	725,987	9,063		1,088	63,661	799,799
0399.	Botanical Gardens		124,462		19,921	7,673	152,056
0555.	Natural Heritage Department	422,892	37,713		10,867	42,129	513,601
	651. Primary Environmental Care Services						
0411.	Environmental Protection Department	2,213,364	33,965		20,768	232,152	2,500,249
	Total	10,252,900	2,413,968	-	292,598	1,320,366	14,279,832

**BARBADOS ESTIMATES
2026-2027
PERSONAL EMOLUMENTS**

and Sub Item Nos.	Establishment		HEAD 59 Ministry of Environment and National Beautification and Fisheries	Salary Scale	Approved Estimates	Revised Estimates	Estimates	Forward Estimates	Forward Estimates
	2025- 2026	2026- 2027			2025-2026	2025-2026	2026-2027	2027-2028	2028-2029
			040. Direction & Policy Formulation						
			Subprogram 7158:						
			GENERAL MANAGEMENT & COORDINATION SERVICES						
			<i>Statutory Personal Emoluments</i>						
101.			Accountant		59,027	60,680	60,680	61,645	61,645
(1)	1	1	Administrative Officer II/		59,578	61,231	61,231	61,645	61,645
(2)	1	1	Assistant Accountant		41,469	42,581	42,581	43,693	44,804
(3)	1	1	Clerical Officer		79,416	71,405	71,405	72,373	73,340
(4)	2	3	Driver/Messenger		33,632	33,632	33,632	33,632	33,632
(5)	1	1	Executive Officer		54,343	49,643	49,643	51,175	52,828
(6)	1	1	Executive Secretary/ Secretary		56,685	56,685	56,685	56,685	56,685
(7)	2	2	Maid		25,893	25,893	25,893	25,893	25,893
(8)	1	1	Senior Administrative Officer		98,230	98,230	98,230	98,230	98,230
(9)	1	1							
	11	12	Total Item 101		508,273	499,980	499,980	504,971	508,702
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries		319,902	319,902	465,019	466,012	467,004
(2)			Acting Allowance		19,786	19,786	58,244	58,244	58,244
(3)			Travel		8,532	8,532	8,532	8,532	8,532
(4)			Telephone Allowance		1,934	1,934	1,934	1,934	1,934
			Total Item 102		350,154	350,154	533,729	534,722	535,714
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		91,212	91,212	85,959	86,639	87,179
			Total Item 103		91,212	91,212	85,959	86,639	87,179
	11	12	Total Subprogram 7158: General Management & Coordination Services		949,639	941,346	1,119,668	1,126,332	1,131,595

**BARBADOS ESTIMATES
2026-2027
PERSONAL EMOLUMENTS**

and Sub Item Nos.	Establishment		HEAD 59 Ministry of Environment and National Beautification and Fisheries	Salary Scale	Approved Estimates	Revised Estimates	Estimates	Forward Estimates	Forward Estimates
	2025- 2026	2026- 2027			2025-2026	2025-2026	2026-2027	2027-2028	2028-2029
			163. Fisheries Management and Development Subprogram 0173: FISHERIES SERVICES <i>Statutory Personal Emoluments</i>						
101.									
(1)	1	1	Caretaker		25,939	25,939	25,939	25,939	
(2)	1	1	Chief Fisheries Officer		109,264	109,264	109,264	109,264	109,264
(3)	3	3	Data Collector		110,739	110,739	134,506	136,730	138,951
(4)	1	1	Data Entry Operator I/II		33,632	33,632	33,632	33,632	33,632
(5)	1	1	Deputy Chief Fisheries Officer		84,124	84,124	84,124	84,124	84,124
(6)	5	5	Fisheries Assistant I & II		134,691	134,691	119,381	120,348	121,328
(7)	1	1	Fisheries Biologist I/II		76,317	76,317	76,317	76,317	76,317
(8)	2		General Worker		26,480				
(9)	1	3	General Worker		25,939	52,419	52,419	52,419	52,419
(10)	2	2	Operator I		79,563	79,564	79,564	79,564	79,564
(11)	1	1	Porter		26,480	26,480	26,480	23,480	26,480
(12)	1	1	Principal Fisheries Assistant		71,152	71,152	71,152	71,152	71,152
(13)	1	1	Senior Fisheries Assistant		56,685	56,685	56,685	56,685	56,685
(14)	1	1	Senior Vessel Inspector		51,726	51,726	53,379	55,032	56,685
(15)	1	1	Watchman		36,741	36,741	42,794	42,794	42,794
	23	23	Total Item 101		949,472	949,473	965,636	967,480	949,395
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries		25,939	25,939	25,939	25,939	25,939
(2)			Acting Allowance		7,832	7,832	7,832	7,832	7,832
(3)			Telephone Allowance		2,055	2,055	2,055	2,055	2,055
			Total Item 102		35,826	35,826	35,826	35,826	35,826
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		102,694	102,694	110,260	110,883	111,685
			Total Item 103		102,694	102,694	110,260	110,883	111,685
	23	23	Total Subprogram 0173: Fisheries Services		1,087,992	1,087,993	1,111,722	1,114,189	1,096,906

**BARBADOS ESTIMATES
2026-2027
PERSONAL EMOLUMENTS**

and Sub Item Nos.	Establishment		HEAD 59 Ministry of Environment and National Beautification and Fisheries	Salary Scale	Approved Estimates	Revised Estimates	Estimates	Forward Estimates	Forward Estimates
	2025- 2026	2026- 2027			2025-2026	2025-2026	2026-2027	2027-2028	2028-2029
			164. General Support Services						
			Subprogram 0385:						
			MARKETS						
			<i>Statutory Personal Emoluments</i>						
101.									
(1)	1	1	Assistant Accountant		46,102	47,213	47,213	47,491	47,491
(2)	10	10	Assistant Supervisor		354,037	360,917	360,917	367,545	372,493
(3)	8	8	Cashier I		274,811	274,811	274,811	274,811	274,811
(4)	1	1	Cleaner		26,480	26,480	26,480	26,480	26,480
(5)	8	8	Crane/Forklift Operator		247,749	247,749	247,749	247,749	247,749
(6)	30	30	General Worker		503,121	714,958	714,958	714,958	714,958
(7)	12	12	Keeper		374,413	380,768	380,768	386,654	392,458
(8)	1	1	Maid		25,893	25,893	25,893	25,893	25,893
(9)	3	3	Maid/Cleaner		51,832	51,832	51,832	51,832	51,832
(10)	4	4	Maintenance Technician		103,452	191,671	191,671	193,895	196,118
(11)	1	1	Manager Fisheries Complex		67,062	69,025	69,025	70,989	73,520
(12)	1	1	Quality Control Inspector		53,241	54,894	54,894	56,547	56,685
(13)	1	1	Quality Control Officer		56,685	56,685	56,685	56,685	56,685
(14)	3	3	Refrigerator Plant Attendant		80,787	80,787	80,787	80,787	80,787
(15)	1	1	Senior Maintenance Technician		52,277	53,930	53,930	55,583	56,685
(16)	2	2	Senior Supervisor			48,782	48,782	50,073	51,726
(17)	6	6	Supervisor		221,057	224,393	224,393	227,728	231,064
(18)	6	6	Watchman		220,446	220,446	220,446	220,446	220,446
	99	99	Total Item 101		2,759,445	3,131,234	3,131,234	3,156,146	3,177,881
102.			<i>Other Personal Emoluments</i>						
(1)			Acting Allowance		110,661	110,661	123,186	123,186	123,186
			Total Item 102		110,661	110,661	123,186	123,186	123,186
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		370,964	370,964	394,354	396,994	399,217
			Total Item 103		370,964	370,964	394,354	396,994	399,217
	99	99	Total Subprogram 0385: Markets		3,241,070	3,612,859	3,648,774	3,676,326	3,700,284

**BARBADOS ESTIMATES
2026-2027
PERSONAL EMOLUMENTS**

and Sub Item Nos.	Establishment		HEAD 59 Ministry of Environment and National Beautification and Fisheries	Salary Scale	Approved Estimates	Revised Estimates	Estimates	Forward Estimates	Forward Estimates
	2025- 2026	2026- 2027			2025-2026	2025-2026	2026-2027	2027-2028	2028-2029
			Subprogram 0374: PROJECT MANAGEMENT COORDINATION UNIT						
			<i>Statutory Personal Emoluments</i>						
101.			Maid		25,938	25,938	25,938	25,938	25,938
(1)	1	1							
(2)	1	1	Project Engineer		98,230	98,230	98,230	98,230	98,230
(3)	1	1	Receptionist		39,708	39,708	39,708	39,708	39,708
(4)	1	1	Technical Officer		76,317	76,317	76,317	76,317	76,317
(5)	1	1	Waste Management Coordinator		84,124	84,124	84,124	84,124	84,124
	5	5	Total Item 101		324,317	324,317	324,317	324,317	324,317
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries		158,081	158,081	175,782	166,891	169,268
(2)					10,854	10,854			
(3)			Telephone Allowance		967	967	967	967	967
			Total Item 102		169,902	169,902	176,749	167,858	170,235
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		46,930	46,930	48,495	48,415	49,013
			Total Item 103		46,930	46,930	48,495	48,415	49,013
	5	5	Total Subprogram 0374: Project Management Coordination Unit		541,149	541,149	549,561	540,590	543,565

**BARBADOS ESTIMATES
2026-2027
PERSONAL EMOLUMENTS**

and Sub Item Nos.	Establishment		HEAD 59 Ministry of Environment and National Beautification and Fisheries	Salary Scale	Approved Estimates	Revised Estimates	Estimates	Forward Estimates	Forward Estimates
	2025- 2026	2026- 2027			2025-2026	2025-2026	2026-2027	2027-2028	2028-2029
			650. Preservation and Conservation						
			Subprogram 0382: CLIMATE RESILIENCE AND SUSTAINABLE INTEGRATED COASTAL ZONE MANAGEMENT PROGRAM						
			<i>Other Personal Emoluments</i>						
102.			Salaries		314,850	314,850	764,960	772,848	779,539
(1)			Acting Allowance				3,142	3,142	3,142
(2)			Telephone Allowance		2,176	2,176	2,055	2,055	2,055
(3)									
			Total Item 102		317,026	317,026	770,157	778,045	784,736
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		79,470	79,470	77,287	78,757	80,226
			Total Item 103		79,470	79,470	77,287	78,757	80,226
			Total Subprogram 0382: Climate Resilience and Sustainable Integrated Coastal Zone Management Program		396,496	396,496	847,444	856,802	864,962

**BARBADOS ESTIMATES
2026-2027
PERSONAL EMOLUMENTS**

and Sub Item Nos.	Establishment		HEAD 59 Ministry of Environment and National Beautification and Fisheries	Salary Scale	Approved Estimates	Revised Estimates	Estimates	Forward Estimates	Forward Estimates
	2025- 2026	2026- 2027			2025-2026	2025-2026	2026-2027	2027-2028	2028-2029
			Subprogram 0387: COASTAL ZONE MANAGEMENT UNIT						
101.			<i>Statutory Personal Emoluments</i>						
(1)	2	2	Chainman		53,859	53,859	53,859	53,859	53,858
(2)	1		Coastal Engineer						76,317
(3)	1	1	Coastal Planner		76,317	76,317	76,317	76,317	76,317
(4)	1	1	Deputy Director		109,264	109,264	109,264	109,264	109,264
(5)	1	1	Director		135,177	135,177	135,177	135,177	135,177
(6)	1	1	Draughtsman/		47,491	47,491	47,491	47,491	47,491
(7)	1	1	Driver/Messenger		30,165	31,133	31,133	32,103	33,068
(8)	1	1	Executive Secretary		56,685	56,685	56,685	56,685	56,685
(9)	1	1	Field Inspector		51,726	51,726	51,726	51,726	51,726
(10)	1	1	General Worker		26,480	26,480	26,480	26,480	26,480
(11)	1	1	Hydrographer		56,685	56,685	56,685	56,685	56,685
(12)	1	1	Maid		25,893	25,893	25,893	25,893	25,893
(13)	1	1	Marine Biologist I/II		76,317	76,317	76,317	76,317	76,317
(14)	1	1	Research Officer I & II		56,685	56,685	56,685	56,685	56,685
(15)	1	1	Technical Officer I & II		65,262	65,262	65,262	65,262	65,262
(16)	1	1	Water Quality Technican		61,645	61,645	61,645	61,645	61,645
	17	16	Total Item 101		929,651	930,619	930,619	931,589	1,008,870
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries		221,148	221,148	282,116	283,084	284,051
(2)			Acting Allowance		20,408	20,408	20,408	20,408	20,408
(3)			Entertainment		8,691	8,691	8,691	8,691	8,691
(4)			Travel		17,567	17,567	17,567	17,567	17,567
(5)			Telephone Allowance		2,720	2,720	2,720	2,720	2,720
			Total Item 102		270,534	270,534	331,502	332,470	333,437
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		116,000	116,000	119,891	120,133	120,374
			Total Item 103		116,000	116,000	119,891	120,133	120,374
	17	16	Total Subprogram 0387: Coastal Zone Management Unit		1,316,185	1,317,153	1,382,012	1,384,192	1,462,681

**BARBADOS ESTIMATES
2026-2027
PERSONAL EMOLUMENTS**

Item and Sub Item Nos.	Establishment		HEAD 59 Ministry of Environment and National Beautification and Fisheries	Salary Scale	Approved Estimates	Revised Estimates	Estimates	Forward Estimates	Forward Estimates
	2025-2026	2026-2027			2025-2026	2025-2026	2026-2027	2027-2028	2028-2029
			Subprogram 0399: BOTANICAL GARDENS						
			<i>Other Personal Emoluments</i>						
102.			Salaries		101,547	101,547	121,547	121,547	121,547
(1)			Acting Allowance		2,915	2,915	2,915	2,915	2,915
(2)			Entertainment		8,691	8,691	8,691	8,691	8,691
(3)			Travel		9,598	9,598	9,598	9,598	9,598
(4)			Telephone Allowance		1,632	1,632	1,632	1,632	1,632
(5)			Total Item 102		124,383	124,383	144,383	144,383	144,383
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		7,283	7,283	7,673	7,673	7,673
			Total Item 103		7,283	7,283	7,673	7,673	7,673
			Total Subprogram 0399: Botanical Gardens		131,666	131,666	152,056	152,056	152,056

**BARBADOS ESTIMATES
2026-2027
PERSONAL EMOLUMENTS**

Item and Sub Item Nos.	Establishment		HEAD 59 Ministry of Environment and National Beautification and Fisheries	Salary Scale	Approved Estimates	Revised Estimates	Estimates	Forward Estimates	Forward Estimates
	2025-2026	2026-2027			2025-2026	2025-2026	2026-2027	2027-2028	2028-2029
			Subprogram 0409: POLICY RESEARCH, PLANNING AND INFORMATION UNIT						
			<i>Statutory Personal Emoluments</i>						
101.			Environmental Education Off		76,317	76,317	76,317	76,317	76,317
(1)	1	1	Environmental Officer		219,859	219,859	221,823	223,786	226,369
(2)	4	4	National Ozone Officer		76,317	76,317	76,317	76,317	76,317
(3)	1	1	Project Coordinator		76,317	76,317	76,317	76,317	76,317
(4)	1	1	Research Officer I/II		56,685	56,685	56,685	56,685	56,685
(5)	2	2	Senior Environmental Officer		218,527	218,528	218,528	218,528	218,528
(6)	2	2							
	11	11	Total Item 101		724,022	724,023	725,987	727,950	730,533
102.			<i>Other Personal Emoluments</i>						
(1)			Acting Allowance		9,063	9,063	9,063	9,063	9,063
(2)			Telephone Allowance		1,088	1,088	1,088	1,088	1,088
			Total Item 102		10,151	10,151	10,151	10,151	10,151
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		63,031	63,031	63,661	63,661	63,661
(2)									
			Total Item 103		63,031	63,031	63,661	63,661	63,661
	11	11	Total Subprogram 0409: Policy Research, Planning and Information Unit		797,204	797,205	799,799	801,762	804,345

**BARBADOS ESTIMATES
2026-2027
PERSONAL EMOLUMENTS**

Item and Sub Item Nos.	Establishment		HEAD 59 Ministry of Environment and National Beautification and Fisheries	Salary Scale	Approved Estimates	Revised Estimates	Estimates	Forward Estimates	Forward Estimates
	2025-2026	2026-2027			2025-2026	2025-2026	2026-2027	2027-2028	2028-2029
			Subprogram 0555: NATURAL HERITAGE DEPARTMENT						
			<i>Statutory Personal Emoluments</i>						
101.									
(1)	1	1	Clerk/Typist		39,708	39,708	39,708	39,708	39,708
(2)	1	1	Director		109,264	109,264	109,264	109,264	109,264
(3)	1	1	Maid		25,939	25,939	25,939	25,939	25,939
(4)	1	1	Senior Technical Officer		98,230	98,230	98,230	98,230	98,230
(5)	1	1	Stenographer/Typist		35,701	35,701	36,693	37,686	38,689
(6)	1	1	Technical Officer		76,317	76,317	76,317	76,317	76,317
(7)	1	1	Watchman		36,741	36,741	36,741	36,741	36,741
	7	7	Total Item 101		421,899	421,900	422,892	423,885	424,888
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries		18,372	18,372	18,372	18,372	18,372
(2)			Acting Allowance		19,341	19,341	19,341	19,341	19,341
(3)			Entertainment		8,691	8,691	8,691	8,691	8,691
(4)			Telephone Allowance		2,176	2,176	2,176	2,176	2,176
			Total Item 102		48,580	48,580	48,580	48,580	48,580
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		40,633	40,633	42,129	42,238	42,323
			Total Item 103		40,633	40,633	42,129	42,238	42,323
	7	7	Total Subprogram 0555: Natural Heritage Department		511,112	511,113	513,601	514,703	515,791

BARBADOS ESTIMATES
2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 59 Ministry of Environment and National Beautification and Fisheries	Salary Scale	Approved Estimates	Revised Estimates	Estimates	Forward Estimates	Forward Estimates
	2025-2026	2026-2027			2025-2026	2025-2026	2026-2027	2027-2028	2028-2029
			Subprogram 7095: GENERAL MANAGEMENT & COORDINATION SERVICES						
			<i>Statutory Personal Emoluments</i>						
101.									
(1)	1	1	Accountant		61,645	61,645	61,645	61,645	61,645
(2)	1	1	Administrative Officer I		76,317	76,317	76,317	76,317	76,317
(3)	1	1	Administrative Officer II				65,261	67,225	69,189
(4)	1	1	Assistant Accountant		44,804	44,804	45,916	47,028	47,491
(5)	4	4	Clerical Officer		115,531	115,531	116,524	117,516	118,568
(6)	1	1	Clerk/Typist		39,245	39,245	39,708	39,708	39,708
(7)	1	1	Driver/Messenger		33,632	33,632	33,632	33,632	33,632
(8)	2	2	Executive Secretary/ Secretary		104,176	104,176	104,176	104,176	104,176
(9)	10	10	General Workers		52,960	52,960	52,960	52,960	52,960
(10)	1	1	Permanent Secretary Fin Contr.		164,782	164,782	164,782	164,782	164,782
(11)	1	1	Personnel Officer		57,236	57,236	58,889	60,543	61,645
(12)	1	1	Senior Administrative Officer		98,230	98,230	98,230	98,230	98,230
(13)	1	1	Senior Clerk		47,491	47,491	47,491	47,491	47,491
(14)	1		Supervisor		39,708				
(15)		1	Supervisor			39,708	39,708	39,708	39,708
(16)		1	Telephone Operator/Reception			33,632	33,632	33,632	33,632
(17)	1		Telephone Operator/Reception		33,632				
	28	28	Total Item 101		969,389	969,389	1,038,871	1,044,593	1,049,174
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries		109,264	109,264	244,441	244,441	244,441
(2)			Acting Allowance		37,696	37,696	37,696	37,696	37,696
(3)			Entertainment		16,738	16,738	16,738	16,738	16,738
(4)			Travel		14,504	14,504	14,504	14,504	14,504
(5)			Overtime				160,000	160,000	160,000
(6)			Telephone Allowance		4,191	4,191	4,191	4,191	4,191
			Total Item 102		182,393	182,393	477,570	477,570	477,570
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		102,230	102,230	138,505	138,208	138,517
			Total Item 103		102,230	102,230	138,505	138,208	138,517
	28	28	Total Subprogram 7095: General Management & Coordination Services		1,254,012	1,254,012	1,654,946	1,660,371	1,665,261

**BARBADOS ESTIMATES
2026-2027
PERSONAL EMOLUMENTS**

Item and Sub Item Nos.	Establishment		HEAD 59 Ministry of Environment and National Beautification and Fisheries	Salary Scale	Approved Estimates	Revised Estimates	Estimates	Forward Estimates	Forward Estimates
	2025-2026	2026-2027			2025-2026	2025-2026	2026-2027	2027-2028	2028-2029
			651. Primary Environmental Care Services						
			Subprogram 0411: ENVIRONMENTAL PROTECTION DEPARTMENT						
101.			<i>Statutory Personal Emoluments</i>						
(1)	8	8	Building Development Officer		187,361	187,361	478,830	482,136	487,646
(2)	1	1	Chief Building Development Off		79,119	79,119	79,119	79,119	79,119
(3)	3	3	Clerical Officer		39,708	39,708	39,708	39,708	39,708
(4)	1	1	Computer Operator		43,137	43,137	44,248	45,360	46,472
(5)	1	1	Deputy Director		98,230	98,230	98,230	98,230	98,230
(6)	1	1	Director		121,547	121,547	121,547	121,547	121,547
(7)	1	1	Driver/Messenger		33,632	33,632	33,632	33,632	33,632
(8)	5	5	Environmental Inspector I/II		100,439	400,439	225,912	229,248	232,584
(9)	3	3	Environmental Protection Off		123,289	123,289	123,289	123,289	123,289
(10)	1	1	Environmental Technical Off		76,317	76,317	76,317	76,317	76,317
(11)	1	1	Executive Secretary Secretary		47,491	47,491	47,491	47,491	47,491
(12)	1	1	Maid		25,939	25,939	25,939	25,939	25,939
(13)	3	3	Marine Pollution Officer		61,645	61,645	61,645	61,645	61,645
(14)	1	1	Receptionist/Typist		39,708	39,708	39,708	39,708	39,708
(15)	2	2	Senior Building Development		152,634	152,634	152,634	152,634	152,634
(16)	1	1	Senior Clerk		41,561	41,561	42,766	43,878	44,990
(17)	1	1	Senior Environmental Inspector		61,094	61,094	61,645	61,645	61,645
(18)	2	2	Senior Environmental Protect		152,634	152,634	152,634	152,634	152,634
(19)	1	1	Senior Environmental Tech		76,317	76,317	76,317	76,317	76,317
(20)	1	1	Senior Environmental Technical		79,119	79,119	79,119	79,119	79,119
(21)	1	1	Senior Marine Pollution Off		76,317	76,317	76,317	76,317	76,317
(22)	1	1	Technical Officer		76,317	76,317	76,317	76,317	76,317
	41	41	Total Item 101		1,793,555	2,093,555	2,213,364	2,222,230	2,233,300
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries				33,965	33,965	33,965
(2)					20,428	20,428			
(3)			Entertainment		8,691	8,691	8,691	8,691	8,691
(4)			Travel		9,599	9,599	9,599	9,599	9,599
(5)			Telephone Allowance		2,478	2,478	2,478	2,478	2,478
			Total Item 102		41,196	41,196	54,733	20,768	20,768
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		225,395	225,395	232,152	233,233	234,575
			Total Item 103		225,395	225,395	232,152	233,233	234,575
	41	41	Total Subprogram 0411: Environmental Protection		2,060,146	2,360,146	2,500,249	2,476,231	2,522,608

**MINISTRY OF TECHNOLOGICAL AND
VOCATIONAL TRAINING**

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Education, Technological and Vocational Training

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
63.	Ministry of Technological and Vocational Training						
	040. Direction and Policy Formulation Services						
7100.	General Management and Coordination Services	844,550	84,564			68,836	997,950
	270. Teacher Training						
0272.	Erdiston College	2,112,825	1,126,444		21,576	294,161	3,555,006
	273. Tertiary						
0279.	Samuel Jackman Prescod Institute of Technology	6,394,302	3,291,126		931,057	1,102,711	11,719,195
0282.	China Aid Project		139,255			7,043	146,298
0569.	Higher Education Development Unit	623,381			50,999	49,008	723,388
	Total	9,975,058	4,641,389		1,003,632	1,521,759	17,141,837

BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 63 MINISTRY OF TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
			040. Direction and Policy Formulation Services						
			Subprogram 7105: GENERAL MANAGEMENT AND COORDINATION SERVICES						
			<i>Statutory Personal Emoluments</i>						
101.	(1)	1	Permanent Secretary	S.1			164,782	164,782	164,782
	(2)	1	Deputy Permanent Secretary	S.2			135,177	135,177	135,177
	(3)	2	Director Train'g and Tertiary Educat.	S.3			135,177	135,177	135,177
	(4)	2	Senior Administrative officer	S.3			98,230	98,230	98,230
	(5)	1	Administration Officer 1	S.5/S.8			68,371	68,371	68,371
	(6)	1	Administration Officer 11	S.6			109,100	109,100	109,100
	(7)	1	Executive Secretary	CIV			56,685	56,685	56,685
	(8)	1	Secretary	CIV			46,380	46,380	46,380
	(9)	1	Clerical Officer	CV			30,649	30,649	30,649
		11	Total Item 101				844,550	844,550	844,550
			<i>Other Personal Emoluments</i>						
102.	(1)		Temporary Staff						
	(2)		Acting Allowances and Payment of Substitutes				27,553	27,553	27,553
	(3)		Entertainment Allowances				26,072	26,072	26,072
	(4)		Travel Allowance				24,955	24,955	24,955
	(5)		Telephone Allowance				5,984	5,984	5,984
			Total Item 102				84,564	84,564	84,564
103.	(1)		<i>National Insurance Contributions</i>				68,836	68,836	68,836
			Total Item 103				68,836	68,836	68,836
		11	Total Subprogram 7105: General Management and Coordination Services				997,950	997,950	997,950

BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 63 MINISTRY OF TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			270. Teacher Training Subprogram 0272: ERDISTON COLLEGE <i>Statutory Personal Emoluments</i>						
(1)	1	1	Principal	S.4	121,547	121,547	121,547	121,547	121,547
(2)	1	1	Deputy Principal	S.6	98,230	98,230	98,230	98,230	98,230
(3)	3	3	Senior Tutor	S.7	294,691	294,691	294,691	294,691	294,691
(4)	19	19	Tutor	S.8	1,598,357	1,598,357	1,598,357	1,598,357	1,598,357
	24	24	Total Item 101		2,112,825	2,112,825	2,112,825	2,112,825	2,112,825
102.			<i>Other Personal Emoluments</i>						
(1)			Temporary Staff		1,101,912	1,101,912	1,126,444	1,126,444	1,126,444
(2)			Part-time Staff						
(3)			Entertainment Allowance		7,725	7,725	7,725	7,725	7,725
(4)			Acting Allowance and Payment of Substitutes						
(5)			Telephone Allowance		5,319	5,319	5,319	5,319	5,319
(6)			Travel Allowance		8,532	8,532	8,532	8,532	8,532
			Total Item 102		1,123,488	1,123,488	1,148,020	1,148,020	1,148,020
103.			<i>National Insurance Contributions</i>						
(1)					288,582	288,582	294,161	294,161	294,161
			Total Item 103		288,582	288,582	294,161	294,161	294,161
	24	24	Total Subprogram 0272: Erdiston College		3,524,895	3,524,895	3,555,006	3,555,006	3,555,006

BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 63 MINISTRY OF TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			273. Tertiary Subprogram 0279: SAMUEL JACKMAN PRESCOD INSTITUTE OF TECHNOLOGY <i>Statutory Personal Emoluments</i>						
(1)	1	1	Principal	S.4	121,547	121,547	121,547	121,547	121,547
(2)	2	2	Deputy Principals	S.7	196,461	196,461	196,461	196,461	196,461
(3)	1	1	Registrar	S.9	79,119	79,119	79,119	79,119	79,119
(4)	1	1	System Database Administrator	S.9	79,119	79,119	79,119	79,119	79,119
(6)	2	2	Instructional Designer	Z.2	147,470	147,470	147,470	147,470	147,470
(5)	1	1	NVQ Coordinator	Z.5-2	71,152	71,152	71,152	71,152	71,152
(7)	1	1	Curriculum Development/Liaison Officer	Z.6-1	76,317	76,317	76,317	76,317	76,317
(8)	1	1	Senior Accountant	Z.6-1	76,317	76,317	76,317	76,317	76,317
(9)	1	1	Guidance Officer	Z.15-2	73,735	73,735	73,735	73,735	73,735
(10)	1	1	Computer/Network Technician	Z.6-1	76,317	76,317	76,317	76,317	76,317
(11)	39	41	Instructor I	Z.5-2	2,875,656	2,875,656	2,875,656	2,875,656	2,875,656
(12)	16	26	Instructor II	Z.10-6	1,044,184	1,044,184	1,301,613	1,301,613	1,301,613
(13)	27	13	Instructor III	Z.23-17	1,487,413	1,487,413	1,163,108	1,163,108	1,163,108
			Pensionable Allowance		45,130	45,130	40,114	40,114	40,114
			Statutory Entertainment Allowances				7,725	7,725	7,725
			Commuted Travel Allowance				8,532	8,532	8,532
	94	92	Total Item 101		6,449,937	6,449,937	6,394,302	6,394,302	6,394,302
102.			<i>Other Personal Emoluments</i> Temporary Staff		2,940,227	2,940,227	3,291,126	3,291,126	3,291,126
(1)			Acting Allowance and Payment of Substitutes		1,307,213	1,307,213	929,606	929,606	929,606
(2)			Entertainment Allowance		7,725	7,725			
(3)			Non-Pensionable Allowance						
(4)			Travelling Allowance		8,532	8,532			
(5)			Telephone Allowance		1,451	1,451	1,451	1,451	1,451
(6)									
			Total Item 102		4,265,148	4,265,148	4,222,182	4,222,182	4,222,182
103.			<i>National Insurance Contributions</i>		1,170,275	1,170,275	1,102,711	1,102,711	1,102,711
(1)			Total Item 103		1,170,275	1,170,275	1,102,711	1,102,711	1,102,711
	94	92	Total Subprogram 0279: Samuel Jackman Prescod Institute of Technology		11,885,360	11,885,360	11,719,195	11,719,195	11,719,195

BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 63 MINISTRY OF TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
102.			273. Tertiary Subprogram: 0282 CHINA AID PROJECT <i>Other Personal Emoluments</i> Acting Allowances and Payments of Substitutes		139,254	139,254	139,255	139,255	139,255
(1)			Total Item 102		139,254	139,254	139,255	139,255	139,255
103.			<i>National Insurance Contributions</i>		6,833	6,833	7,043	7,043	7,043
(1)			Total Item 103		6,833	6,833	7,043	7,043	7,043
			Total Subprogram 0282: China Aid Project		146,087	146,087	146,298	146,298	146,298

BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 63 MINISTRY OF TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			273. Tertiary Subprogram 0569: HIGHER EDUCATION DEVELOPMENT UNIT <i>Statutory Personal Emoluments</i> Project Director	S.4					
(1)	1	1	Project Director	S.4					
(2)	1	1	Manager Information Systems	S.6	98,230	98,230	98,230	98,230	98,230
(3)	1	1	Database Administrator	S.9	79,119	79,119	79,119	79,119	79,119
(4)	1	1	Network Administrator	S.9	79,119	79,119	79,119	79,119	79,119
(5)	1	1	Systems Analyst/Programmer	Z.6-1	76,317	76,317	76,317	76,317	76,317
(6)	2	2	Technical Support Specialist	Z.6-1 /	137,962	137,962	137,962	137,962	137,962
(7)	2	2	Application Support Specialist I&II	Z.6-1 /	152,634	152,634	152,634	152,634	152,634
	9	9	Total Item 101		623,381	623,381	623,381	623,381	623,381
102.			<i>Other Personal Emoluments</i> Temporary Staff						
(1)			Acting Allowance and Payment of Substitutes		31,424	31,424	50,032	49,132	49,132
(2)			Entertainment Allowance		7,725	7,725			
(3)			Travelling Allowance		8,532	8,532			
(4)			Telephone Allowance		2,418	2,418	967	967	967
(5)									
			Total Item 102		50,099	50,099	50,999	50,099	50,099
103.			<i>National Insurance Contributions</i>						
(1)					55,316	55,316	49,008	49,008	49,008
			Total Item 103		55,316	55,316	49,008	49,008	49,008
	9	9	Total Subprogram 0569: Higher Education Development Unit		728,796	728,796	723,388	722,488	722,488

MINISTRY OF AGRICULTURE AND FOOD
NUTRITIONAL SECURITY

SUMMARY OF PERSONAL EMOULMENTS

**Under the Responsibility of the Minister of
Agriculture, Food and Nutritional Security**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribution	Total
83.	Ministry of Agriculture, Food and Nutritional Security						
	040. Direction&Policy Formulation						
0160.	Technical Management & Coordination	724,910			75,179	54,976	855,065
0161.	Special Development Projects			109,264	967	7,204	117,435
0187.	Agricultural Planning and Dev	624,338		73,089	5,174	75,759	778,360
7055.	General Management & Coordination Services	2,235,769			96,282	234,043	2,566,094
	160. Measures to Stimulate Increased Crop Production						
0163.	Food Crop Research, Development and Extension	877,450		18,371	46,394	111,994	1,054,209
0164.	Non-Food Crop Research, Development and Extension	547,459		98,230	28,845	79,124	753,658
0166.	Cotton Research and Development	363,497		16,258		42,995	422,750
	161. Measures to Stimulate Increased Livestock Production						
0165.	Livestock Research & Development Services	526,910			34,770	70,856	632,536
0189.	Animal Nutrition Unit	394,476			45,846	47,681	488,003
	162. Resource Development and Protection						
0167.	Scotland District	4,353,440		66,392	212,834	510,825	5,143,491
0169.	Plant Protection	751,335			33,174	78,546	863,055
0170.	Veterinary Services	1,226,431		177,988	83,537	141,448	1,629,404
0171.	Regulatory	151,467		84,124	11321	25,612	272,524
0172.	Quarantine	230,490			22706	27,366	280,562
	164. General Support Services						
0175.	Marketing Facilities	2,778,987			107,122	323,801	3,209,910
0176.	Technical Workshop and other Services	184,411		27,608	3958	27,311	243,288
0178.	Incentives and other subsidies	316,797			5,661	31,683	354,141
0188.	Agricultural Extension Services	178,782			1834	18,873	199,489
	165. Ancillary, Technical and Analytical Services						
0179.	Government Analytical Services	1,288,797			42,702	128,794	1,460,293
	Total	17,755,746		671,324	858,306	2,038,891	21,324,267

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 83 Ministry of Agriculture, Food and Nutritional Security	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			040. Direction & Policy Formulation Subprogram 0160: TECHNICAL MANAGEMENT & COORDINATION <i>Statutory Personal Emoluments</i>						
(1)	1		Chief Agricultural Officer	S1		150,409	150,409	150,409	150,409
(2)	2		Deputy Chief Agriculture Officer	S3		270,354	270,354	135,177	135,177
(3)	1		Graphic Artist	Z16-11		51,726	51,726	51,726	51,726
(4)	1		Senior Agricultural Assistant	Z18-8		61,645	61,645	61,645	61,645
(5)	1		Senior Agricultural Officer	S6		98,230	98,230	98,230	98,230
(6)	1		Senior Clerk	Z23-17		40,820	40,820		
(7)	1		Senior Laboratory Assistant	Z16-8		61,645	51,726	52,552	54,206
	8		Total Item 101			734,829	724,910	549,739	551,393
102.			<i>Other Personal Emoluments</i>						
(1)			Entertainment		32,831	32,831	32,831	32,831	32,831
(2)			Travel		33,388	33,388	33,388	33,388	33,388
(3)			Telephone Allowance		5,259	5,259	5,259	5,259	5,259
(4)			Other Staff Allowance		3,701	3,701	3,701	3,701	3,701
			Total Item 102		75,179	75,179	75,179	75,179	75,179
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		54,662	54,662	54,976	42,475	42,475
			Total Item 103		54,662	54,662	54,976	42,475	42,475
	8		Total Subprogram 0160: Technical Management & Coordination		129,841	864,670	855,065	667,393	669,047

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 83 Ministry of Agriculture, Food and Nutritional Security	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
			040. Direction & Policy Formulation						
			Subprogram 0161: SPECIAL DEVELOPMENT PROJECTS						
			<i>Other Personal Emoluments</i>						
102.			Salaries		109,264	109,264	109,264	109,264	109,264
(1)			Telephone Allowance		967	967	967	967	967
(2)			Total Item 102		110,231	110,231	110,231	110,231	110,231
			<i>National Insurance Contributions</i>						
103.			NIS Contributions		6,881	6,881	7,204	7,204	7,204
(1)			Total Item 103		6,881	6,881	7,204	7,204	7,204
			Total Subprogram 0161: Special Development Projects		117,112	117,112	117,435	117,435	117,435

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 83 Ministry of Agriculture, Food and Nutritional Security	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
			040. Direction & Policy Formulation						
			Subprogram 0187: AGRICULTURAL PLANNING AND DEV						
			<i>Statutory Personal Emoluments</i>						
101.									
(1)	1		Agricultural Officer I/II	Z6-1/Z14-1		76,317	141,579	76,317	76,317
(2)	1		Chief Economist	S5		109,264	109,264	109,264	109,264
(3)	4		Economist I/II	Z10-3/Z16-11		231,012	236,428	242,800	248,345
(4)	1		Information Tech Officer I	Z6-1		70,662			
(5)	1		Library Assistant I/II/III	Z23-17		48,782		46,658	47,491
(6)	1		Senior Economist	Z6-1		72,013	69,842	72,874	75,456
(7)	1		Statistician I/II	Z16-11		69,189	67,225	69,189	71,152
		10	Total Item 101			677,239	624,338	617,102	628,025
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries				73,089	75,672	75,672
(2)			Acting Allowance		4,118	4,118	4,118	4,118	4,118
(3)			Telephone Allowance		1,056	1,056	1,056	1,056	1,056
			Total Item 102		5,174	5,174	78,263	80,846	80,846
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		77,168	77,168	75,759	85,064	85,158
			Total Item 103		77,168	77,168	75,759	85,064	85,158
		10	Total Subprogram 0187: Agricultural Planning and Dev		82,342	759,581	778,360	783,012	794,029

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 83 Ministry of Agriculture, Food and Nutritional Security	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			040. Direction & Policy Formulation Subprogram 7055: GENERAL MANAGEMENT & COORDINATION SERVICES <i>Statutory Personal Emoluments</i>						
(1)	1		Accountant	Z16-8		57,787	59,441	61,094	62,747
(2)	2		Administrative Officer I	Z6-1		145,506	143,542	147,470	143,381
(3)	1		Administrative Officer II	Z16-8		61,645	55,859	57,512	59,165
(4)	5		Animal Health Assistant I	Z23-14		170,800	165,822	170,800	175,782
(5)	2		Assistant Accountant	Z23-17		88,034	90,257	91,647	92,759
(6)	1		Assistant Personnel Officer	Z23-17		47,491	47,491	47,491	47,491
(7)	19		Clerical Officer	Z38-24		446,384	481,116	373,227	492,906
(8)	1		Deputy Permanent Secretary	S3		135,177	135,177	135,177	135,177
(9)	2		Driver/Messenger	Z38-30		33,632	33,632	64,601	64,601
(10)	1		Executive Officer	Z16-11		56,685	56,685	56,685	56,685
(11)	3		Executive Secretary/Secretary	Z16-11		151,390	151,668	151,668	151,668
(12)	1		Financial Controller	S5		109,264	109,265	109,264	109,264
(13)	1		Permanent Secretary	S1		164,782	164,783	164,782	164,782
(14)	1		Personnel Officer	Z16-8		61,645	61,645	61,645	61,645
(15)	1		Senior Accountant	Z6-1		76,317	76,317	76,317	76,317
(16)	1		Senior Administrative Officer	S6		98,230	98,230	98,230	98,230
(17)			Senior Agricultural Assistant	Z16-8		44,156	45,546	47,491	
(18)	1		Senior Clerk	Z23-17		47,491	47,491	47,491	47,491
(19)	1		Senior Personnel Officer	Z16-8		74,380	71,798	73,735	74,380
(20)	2		Stenographer/Typist	Z38-24		72,212	73,179	74,168	75,161
(21)	1		Telephone Operator	Z38-30		29,117	30,084	31,052	32,020
(22)	1		Watchman	CXA		36,741	36,741	36,741	36,741
		49	Total Item 101			2,208,866	2,235,769	2,178,288	2,258,393
102.			<i>Other Personal Emoluments</i>						
(1)			Acting Allowance		26,711	26,711	26,711	26,711	26,711
(2)			Entertainment		26,072	26,072	26,072	26,072	26,072
(3)			Travel		24,955	24,955	24,955	24,955	24,955
(4)			Overtime		10,000	10,000	10,000	10,000	10,000
(5)			Telephone Allowance		6,951	6,951	6,951	6,951	6,951
(6)			Duty Allowance		1,593	1,593	1,593	1,593	1,593
			Total Item 102		96,282	96,282	96,282	96,282	96,282
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		209,297	209,297	234,043	234,570	236,703
			Total Item 103		209,297	209,297	234,043	234,570	236,703
		49	Total Subprogram 7055: General Management & Coordination Services		305,579	2,514,445	2,566,094	2,509,140	2,591,378

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 83 Ministry of Agriculture, Food and Nutritional Security	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
			160. Measures to Stimulate Increased Crop Production						
			Subprogram 0163: FOOD CROP RESEARCH, DEVELOPMENT AND EXTENSION						
			<i>Statutory Personal Emoluments</i>						
101.									
(1)	3		Agricultural Assistant I/II	Z16-8		61,645	61,645	61,645	61,645
(2)	2		Agricultural Officer I/I	Z14-1		143,542	141,579	143,542	145,506
(3)	1		Artisan	CIII		34,351	34,351	34,351	
(4)	1		Bee-Keeper			32,210	32,210	32,210	32,210
(5)	1		Driver			30,969	30,969	30,969	30,969
(6)	3		Field Assistant			94,123	92,188	67,265	67,265
(7)	15		General Worker			364,213	290,692	290,692	292,692
(8)	2		Pump Attendant			26,929	26,929	26,929	26,929
(9)			Senior Agricultural Asst/ Agri					1	1
(10)	1		Sprayman			26,929	26,929	26,929	26,929
(11)	1		Supervisor			32,210	32,210	32,210	32,210

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 83 Ministry of Agriculture, Food and Nutritional Security	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			160. Measures to Stimulate Increased Crop Production						
			Subprogram 0163: FOOD CROP RESEARCH, DEVELOPMENT AND EXTENSION						
			<i>Statutory Personal Emoluments</i>						
(12)	1		Tractor Operator			30,969	30,969	30,969	30,969
(13)	2		Watchman			76,779	76,779	76,779	76,779
		33	Total Item 101			954,869	877,450	792,847	796,811
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries		18,371	18,371	18,371	18,371	18,371
(2)			Acting Allowance		5,980	5,980	5,980	5,980	5,980
(3)			Overtime		37,400	37,400	37,400	37,400	37,400
(4)			Telephone Allowance		1,934	1,934	1,934	1,934	1,934
(5)			Other Staff Allowance		1,080	1,080	1,080	1,080	1,080
			Total Item 102		64,765	64,765	64,765	64,765	64,765
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		106,932	106,932	111,994	109,203	109,203
			Total Item 103		106,932	106,932	111,994	109,203	109,203
		33	Total Subprogram 0163: Food Crop Research, Development and Extension		171,697	1,126,566	1,054,209	966,815	970,779

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 83 Ministry of Agriculture, Food and Nutritional Security	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
			160. Measures to Stimulate Increased Crop Production						
			Subprogram 0164: NON-FOOD CROP RESEARCH, DEVELOPMENT AND EXTENSION						
(1)	2		Driver					59,384	59,384
(2)	1		Field Assistant					25,891	26,859
(3)	1		Foreman			34,351	34,351	34,351	34,351
(4)	2		General Worker			52,960	52,960	52,960	52,960
(5)	1		Laboratory Assistant I/II				49,427	50,899	51,726
(6)	1		Laboratory Worker			26,929	26,929	26,929	26,929
(7)	1		Nursery Supervisor			39,708	32,666	33,632	34,625
(8)	1		Plant Disease Inspector			39,708	39,708	39,708	39,708
(9)	4		Senior Agriculture Assistant			151,247	151,247	151,247	1
(10)	1		Sprayman			28,206		56,412	56,412
(11)	2		Supervisor			32,210	32,210	32,210	32,210
(12)	2		Supervisor C					53,859	53,859
(13)	1		Technical Assistant III				31,697	32,665	33,632
(14)	2		Technical Assistant IV			59,523	59,523	60,491	67,264
(15)	1		Tractor Operator					30,969	30,969
(16)	2		Watchman			36,741	36,741	73,482	73,482
		25	Total Item 101			501,583	547,459	815,089	674,371
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries		98,230	98,230	98,230	98,230	98,230
(2)			Acting Allowance		7,538	7,538	7,538	7,538	7,538
(3)			Overtime		20,219	20,219	20,219	20,219	20,219
(4)			Telephone Allowance		1,088	1,088	1,088	1,088	1,088
			Total Item 102		127,075	127,075	127,075	127,075	127,075
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		82,761	82,761	79,124	115,468	116,445
			Total Item 103		82,761	82,761	79,124	115,468	116,445
		25	Total Subprogram 0164: Non-Food Crop Research, Development and Extension		209,836	711,419	753,658	1,057,632	917,891

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 83 Ministry of Agriculture, Food and Nutritional Security	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			160. Measures to Stimulate Increased Crop Production Subprogram 0166: COTTON RESEARCH AND DEVELOPMENT <i>Statutory Personal Emoluments</i>						
(1)	1		Agricultural Officer I/II			76,317	76,317	141,579	141,579
(2)	1		Driver			29,692	29,692	29,692	29,692
(3)	2		General Worker			52,960	52,960	52,960	52,960
(4)	1		Plant Disease Supervisor			39,708	39,708	39,708	39,708
(5)	1		Senior Agricultural Assit I/II					89,602	92,005
(6)	3		Technical Assistant IV			100,897	102,883	129,767	131,727
(7)	2		Tractor Operator			61,937	61,937	61,937	61,937
		11	Total Item 101			361,511	363,497	545,245	549,608
102.			<i>Other Personal Emoluments</i>						
(1)			Acting Allowance		2,739	2,739	2,739	2,739	2,739
(2)			Overtime		13,519	13,519	13,519	13,519	13,519
			Total Item 102		16,258	16,258	16,258	16,258	16,258
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		42,995	42,995	42,995	42,995	4,299
			Total Item 103		42,995	42,995	42,995	42,995	4,299
		11	Total Subprogram 0166: Cotton Research and Development		59,253	420,764	422,750	604,498	570,165

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 83 Ministry of Agriculture, Food and Nutritional Security	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
			161. Measures to Stimulate Increased Livestock Production						
			Subprogram 0165: LIVESTOCK RESEARCH & DEVELOPMENT SERVICES						
			<i>Statutory Personal Emoluments</i>						
101.									
(1)	2		Artisan			61,938	61,937	68,702	68,702
(2)	1		Farm Attendant			30,004	30,971	32,020	32,020
(3)	1		Foreman			34,351	34,351	34,351	34,351
(4)	2		General Worker			52,373	52,373	52,373	52,373
(5)	9		Livestock Attendant			132,399	132,399	132,399	132,399
(6)	5		Senior Agricultural Assistant			113,371	110,428	111,717	113,371
(7)	1		Senior Agricultural Officer					98,230	98,230
(8)	1		Tractor Operator			30,969	30,969	30,969	30,969
(9)	2		Watchman			73,482	73,482	73,482	73,482
		24	Total Item 101			528,887	526,910	634,243	635,897
102.			<i>Other Personal Emoluments</i>						
(1)			Acting Allowance		12,504	12,504	12,504	12,504	12,504
(2)			Overtime		20,000	20,000	20,000	20,000	20,000
(3)			Telephone Allowance		1,088	1,088	1,088	1,088	1,088
(4)			Other Staff Allowance		1,178	1,178	1,178	1,178	1,178
			Total Item 102		34,770	34,770	34,770	34,770	34,770
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		70,733	70,733	64,618	70,856	70,980
			Total Item 103		70,733	70,733	64,618	70,856	70,980
		24	Total Subprogram 0165: Livestock Research & Development Services		105,503	634,390	626,298	739,869	741,647

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 83 Ministry of Agriculture, Food and Nutritional Security	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			161. Measures to Stimulate Increased Livestock Production Subprogram 0189: ANIMAL NUTRITION UNIT <i>Statutory Personal Emoluments</i>						
(1)	2		Artisan		63,179	63,179	63,179	63,179	63,179
(2)	1		Farm Attendant		33,632	33,632	33,632	33,632	33,632
(3)	2		Field Assistant		67,265	67,265	67,265	67,265	67,265
(4)	1		General Worker		26,480	26,480	26,480	26,480	26,480
(5)	2		Laboratory Worker		53,859	53,859	53,859	53,859	53,859
(6)	1		Livestock Attendant		26,480	26,480	26,480	26,480	26,480
(7)	1		Senior Agricultural Assit I/II		141,156	61,645	61,645	61,645	61,645
(8)	3		Tractor Operator		61,937	61,936	141,156	61,937	61,937
		13	Total Item 101			473,988	394,476	447,216	367,997
102.			<i>Other Personal Emoluments</i>						
(1)			Acting Allowance		7,536	7,536	7,536	7,536	7,536
(2)			Overtime		37,132	37,132	37,132	37,132	37,132
(3)			Other Staff Allowance		1,178	1,178	1,178	1,178	1,178
			Total Item 102		45,846	45,846	45,846	45,846	45,846
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		50,584	50,584	47,681	44,305	44,305
			Total Item 103		50,584	50,584	47,681	44,305	44,305
		13	Total Subprogram 0189: Animal Nutrition Unit		96,430	570,418	488,003	537,367	458,148

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 83 Ministry of Agriculture, Food and Nutritional Security	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
			161. Measures to Stimulate Increased Livestock Production						
			Subprogram 0639: SOUTHERN MEATS						
			<i>Other Personal Emoluments</i>						
102.			Salaries				1,772,581	1,956,750	2,005,669
(1)			Telephone Allowance				7,200	7,272	7,345
(2)			Total Item 102				1,779,781	1,964,022	2,013,014
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions				221,789	224,007	226,247
			Total Item 103				221,789	224,007	226,247
			Total Subprogram 0639: Southern Meats				2,001,570	2,188,029	2,239,261

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 83 Ministry of Agriculture, Food and Nutritional Security	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			162. Resource Development and Protection Subprogram 0167: SCOTLAND DISTRICT <i>Statutory Personal Emoluments</i>						
(1)	1		Accountant		61,645	51,726	53,379	55,032	
(2)	3		Artisan		96,289	96,289	96,289	96,289	
(3)	1		Assistant Accountant		47,491	47,491	47,491	47,491	
(4)	1		Assistant Foreman Mechanic		44,156	44,329	44,329	44,329	
(5)	1		Assistant Storekeeper		28,206	28,206	28,206	28,206	
(6)	4		Budder/Grafter		112,824	112,824	112,824	112,824	
(7)	1		Chainman		28,206	28,206	28,206	28,206	
(8)	4		Clerical Officer		176,380	142,666	145,619	148,692	
(9)	1		Draughtsman		47,028	47,028	47,491	47,491	
(10)	1		Driver/Messenger		33,632	29,278	30,246	31,213	
(11)	1		Executive Officer		53,431	53,431	53,431	53,431	
(12)	1		Field Assistant		33,632	33,632	33,632	33,632	
(13)	1		Field Foreman		72,373	39,708	39,708	39,708	
(14)	1		Foreman Operator		132,467	44,156	44,156	44,156	
(15)	1		Gang Foreman		30,969	30,969	30,969	30,969	
(16)	54		General Worker		1,403,434	1,350,474	1,350,474	1,350,474	
(17)	1		Lorry Driver		30,969	30,969	30,969	30,969	
(18)	1		Mechanic		68,703	34,352	34,351	34,351	
(19)	8		Operator I		411,456	327,346	327,346	327,346	
(20)	6		Ranger		247,749	185,812	185,812	185,812	
(21)	3		Senior Agricultural Assit I/II		235,007	184,934	184,934	184,934	
(22)	2		Senior Mechanic		88,312	88,312	88,312	88,312	
(23)	1		Senior Storekeeper		47,491	47,491	47,491	47,491	
(24)	1		Senior Welder		38,596	38,596	39,708	40,820	
(25)	4		Sprayman		108,994	108,994	108,994	108,994	
(26)	1		Stenographer/Typist		39,708	39,708	39,708	39,708	
(27)	1		Superintendant of Works		56,685	56,685	56,685	56,685	
(28)	2		Supervisor		175,387	59,384	59,384	59,384	
(29)	5		Tractor Driver		161,050	161,050	161,050	161,050	
(30)	3		Van Driver		89,075	89,075	89,075	89,075	
(31)	3		Watchman		110,223	110,223	110,223	110,223	
(32)	1		Welder		32,210				
		120	Total Item 101			4,343,778	3,743,344	3,750,492	3,757,297
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries		66,392	66,392	66,392	66,392	
(2)			Acting Allowance		43,335	43,335	43,335	43,335	
(3)			Overtime		135,003	135,003	135,003	135,003	
(4)			Other Staff Allowance		34,496	34,496	34,496	34,496	
			Total Item 102		279,226	279,226	279,226	279,226	

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 83 Ministry of Agriculture, Food and Nutritional Security	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
103. (1)			162. Resource Development and Protection						
			Subprogram 0167: SCOTLAND DISTRICT						
			<i>National Insurance Contributions</i>						
			NIS Contributions		513,130	513,130	444,640	450,286	451,111
		Total Item 103		513,130	513,130	444,640	450,286	451,111	
	120	Total Subprogram 0167: Scotland District		792,356	5,136,134	4,467,210	4,480,004	4,487,634	

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 83 Ministry of Agriculture, Food and Nutritional Security	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			162. Resource Development and Protection Subprogram 0169: PLANT PROTECTION <i>Statutory Personal Emoluments</i>						
(1)	5		Agricultural Officer I/II		143,542	141,579	76,317	76,317	
(2)	1		Clerical Officer			39,708	39,708	39,708	39,708
(3)	4		Driver		89,075	89,075	59,384	59,384	59,384
(4)	1		Entomological Worker		26,929	26,929	26,929	26,929	26,929
(5)	5		Senior Agricultural Assit I/II		185,716	154,019	123,289	123,289	123,289
(6)	1		Senior Agricultural Officer		98,230	98,231	98,230	98,230	98,230
(7)	0		Technical Assistant I				40,820	40,820	
(8)	0		Technical Assistant III				30,729	30,729	
(9)	11		Technical Assistant IV		279,467	201,794	201,794	201,794	201,794
		28	Total Item 101			822,959	751,335	697,200	625,651
102.			<i>Other Personal Emoluments</i>						
(1)					39,708	39,708			
(2)			Acting Allowance		6,336	6,336	6,336	6,336	6,336
(3)			Overtime		25,750	25,750	25,750	25,750	25,750
(4)			Telephone Allowance		1,088	1,088	1,088	1,088	1,088
			Total Item 102		72,882	72,882	33,174	33,174	33,174
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		76,104	76,104	78,546	723,401	723,401
			Total Item 103		76,104	76,104	78,546	723,401	723,401
		28	Total Subprogram 0169: Plant Protection		148,986	971,945	863,055	1,453,775	1,382,226

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 83 Ministry of Agriculture, Food and Nutritional Security	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			162. Resource Development and Protection Subprogram 0170: VETERINARY SERVICES <i>Statutory Personal Emoluments</i>						
(1)	1		Agricultural Officer I/II		98,230				
(2)	1		Chief Veterinary Officer		150,409	150,409	150,409	150,409	150,409
(3)	1		Clerical Officer		39,708	39,708	1	1	1
(4)	1		Clerk/Typist		39,708	39,708	39,708	39,708	39,708
(5)	1		Driver		33,632	33,632	33,632	33,632	33,632
(6)	4		General Worker		131,226	131,226	131,226	131,226	131,226
(7)	1		Incinerator Attendant		26,929	26,929	26,929	26,929	26,929
(8)	1		Lab Attendant		33,632	33,632	33,632	33,632	33,632
(9)	1		Livestock Attendant		25,709				
(10)	2		Senior Agri Assistant I/II		123,289	123,289	123,289	123,289	123,289
(11)	6		Senior Animal Health Assistant		249,281	149,493	151,717	153,941	153,941
(12)	5		Veterinary Lab Technologist		306,128	305,016	1	1	1
(13)	1		Veterinary Officer		168,248	84,126	84,124	84,124	84,124
(14)	1		Veterinary Pathologist		109,263	109,263	109,263	109,263	109,263
		27	Total Item 101			1,535,392	1,226,431	883,931	886,155
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries				177,988	130,318	131,431
(2)			Acting Allowance	1,535	1,535	1,535	1,535	1,535	1,535
(3)			Entertainment	15,450	15,450	15,450	15,450	15,450	15,450
(4)			Travel	13,651	13,651	13,651	13,651	13,651	13,651
(5)			Overtime	50,000	50,000	50,000	50,000	50,000	50,000
(6)			Telephone Allowance	2,901	2,901	2,901	2,901	2,901	2,901
			Total Item 102		83,537	83,537	261,525	213,855	214,968
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		148,777	148,777	141,448	130,047	130,047
			Total Item 103		148,777	148,777	141,448	130,047	130,047
		27	Total Subprogram 0170: Veterinary Services		232,314	1,767,706	1,629,404	1,227,833	1,231,170

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 83 Ministry of Agriculture, Food and Nutritional Security	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			162. Resource Development and Protection Subprogram 0171: REGULATORY <i>Statutory Personal Emoluments</i>						
(1)	2		Agricultural Assistant I/II		53,241	55,307	56,961	58,614	
(2)	1		Pesticides Control Inspector		95,048	96,160	97,272	98,383	
		3	Total Item 101		148,289	151,467	154,233	156,997	
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries	84,124	84,124	84,124	84,124	84,124	
(2)			Acting Allowance	11,321	11,321	11,321	11,321	11,321	
			Total Item 102	95,445	95,445	95,445	95,445	95,445	
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions	24,933	24,933	25,612	25,921	26,231	
			Total Item 103	24,933	24,933	25,612	25,921	26,231	
		3	Total Subprogram 0171: Regulatory	120,378	268,667	272,524	275,599	278,673	

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 83 Ministry of Agriculture, Food and Nutritional Security	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
			162. Resource Development and Protection						
			Subprogram 0172: QUARANTINE						
			<i>Statutory Personal Emoluments</i>						
101.									
(1)	1		Agricultural Officer II			76,317	76,317	76,317	76,317
(2)	1		Porter			26,929	26,929	26,929	26,929
(3)	4		Senior Agricultural Asst I/II			110,427	61,645	61,645	61,645
(4)	5		Technical Assistant III			70,438	39,708	39,708	39,708
(5)	5		Technical Assistant IV			78,641	25,891		
		16	Total Item 101			362,752	230,490	204,599	204,599
102.			<i>Other Personal Emoluments</i>						
(1)			Acting Allowance		7,706	7,706	7,706	7,706	7,706
(2)			Overtime		15,000	15,000	15,000	15,000	15,000
			Total Item 102		22,706	22,706	22,706	22,706	22,706
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		27,888	27,888	27,366	24,467	24,467
			Total Item 103		27,888	27,888	27,366	24,467	24,467
		16	Total Subprogram 0172: Quarantine		50,594	413,346	280,562	251,772	251,772

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 83 Ministry of Agriculture, Food and Nutritional Security	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			162. Resource Development and Protection						
(1)			Subprogram 0183: B'DOS MEDICINAL CANNABIS LICENSING AUTHORITY						
			<i>Statutory Personal Emoluments</i>						
			Salaries			1,309,449	1,348,085	1,387,879	
			Total Item 101			1,309,449	1,348,085	1,387,879	
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions			116,479	116,963	117,062	
			Total Item 103			116,479	116,963	117,062	
			Total Subprogram 0183: B'dos Medicinal Cannabis Licensing Authority			1,425,928	1,465,048	1,504,941	

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 83 Ministry of Agriculture, Food and Nutritional Security	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			164. General Support Services Subprogram 0175: MARKETING FACILITIES <i>Statutory Personal Emoluments</i>						
(1)	1		Accountant		61,645	61,645	61,645	61,645	61,645
(2)	1		Artisan		30,969	30,969	30,969	30,969	30,969
(3)	6		Assistant Supervisor		224,407	221,058	224,407	227,385	227,385
(4)	10		Cashier I		171,757	167,097	137,406	137,406	137,406
(5)	1		Cleaner		26,480	26,480	26,480	26,480	26,480
(6)	2		Clerical Officer		79,416	79,416	79,416	79,416	79,416
(7)	1		Clerk/Typist		37,686	36,693	37,686	38,689	38,689
(8)	22		General Worker		578,450	577,415	577,413	577,413	577,413
(9)	20		Keeper		369,075	311,487	197,924	200,504	200,504
(10)	2		Maid		51,786	51,786	51,786	51,786	51,786
(11)	1		Maintenance Supervisor		58,338	58,338	59,992	61,645	61,645
(12)	2		Maintenance Technician		97,272	96,160	97,272	98,383	98,383
(13)	1		Manager		98,230	98,230	98,230	98,230	98,230
(14)	1		Messenger/Driver Messenger		33,632	33,632	33,632	33,632	33,632
(15)	1		Quality Control Inspector		46,472	45,360	46,472	47,491	47,491
(16)	1		Quality Control Officer		47,491	47,491	47,491	47,491	47,491
(17)	6		Refrigerator Plant Attendant		161,576	161,576	161,576	161,576	161,576
(18)	1		Senior Superintendent		84,124	84,124	84,124	84,124	84,124
(19)	1		Superintendent		71,152	71,152	71,152	71,152	71,152
(20)	7		Supervisor		269,104	224,949	228,284	231,620	231,620
(21)	6		Watchman		220,447	293,929	293,929	293,929	293,929
		94	Total Item 101			2,819,509	2,778,987	2,647,286	2,660,966
102.			<i>Other Personal Emoluments</i>						
(1)					16,034	16,034			
(2)			Acting Allowance				16,034	16,034	16,034
(3)			Overtime		90,000	90,000	90,000	90,000	90,000
(4)			Telephone Allowance		1,088	1,088	1,088	1,088	1,088
			Total Item 102		107,122	107,122	107,122	107,122	107,122
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		322,811	322,811	323,801	311,483	311,719
			Total Item 103		322,811	322,811	323,801	311,483	311,719
		94	Total Subprogram 0175: Marketing Facilities		429,933	3,249,442	3,209,910	3,065,891	3,079,807

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 83 Ministry of Agriculture, Food and Nutritional Security	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
			164. General Support Services						
			Subprogram 0176: TECHNICAL WORKSHOP AND OTHER SERVICES						
			<i>Statutory Personal Emoluments</i>						
101.									
(1)	3		General Worker			26,480	26,480	26,480	26,480
(2)	1		Mechanic V			34,351	34,352	34,351	34,351
(3)	1		Senior Mechanic			43,878	43,878	44,156	44,156
(4)	1		Welder				32,210	32,210	
(5)	1		Workshop Foreman			47,491	47,491	47,491	47,491
		7	Total Item 101			152,200	184,411	184,688	152,478
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries		27,608	27,608	27,608		
(2)			Acting Allowance		3,958	3,958	3,958	3,958	3,958
			Total Item 102		31,566	31,566	31,566	3,958	3,958
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		27,311	27,311	27,311	27,311	27,311
			Total Item 103		27,311	27,311	27,311	27,311	27,311
		7	Total Subprogram 0176: Technical Workshop and other Services		58,877	211,077	243,288	215,957	183,747

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 83 Ministry of Agriculture, Food and Nutritional Security	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			164. General Support Services Subprogram 0178: INCENTIVES AND OTHER SUBSIDIES <i>Statutory Personal Emoluments</i>						
(1)	3		Senior Agricultural Asst I/II		184,934	184,935	184,934	184,934	184,934
(2)	1		Senior Agricultural Officer		98,230	98,230	98,230	98,230	98,230
(3)	1		Technical Assistant IV		33,632	33,632	33,632	33,632	33,632
		5	Total Item 101			316,796	316,797	316,796	316,796
102.			<i>Other Personal Emoluments</i>						
(1)			Acting Allowance		4,573	4,573	4,573	4,573	4,573
(2)			Telephone Allowance		1,088	1,088	1,088	1,088	1,088
			Total Item 102		5,661	5,661	5,661	5,661	5,661
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		31,292	31,292	31,683	31,683	31,683
			Total Item 103		31,292	31,292	31,683	31,683	31,683
		5	Total Subprogram 0178: Incentives and other subsidies		36,953	353,749	354,141	354,140	354,140

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 83 Ministry of Agriculture, Food and Nutritional Security	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			164. General Support Services Subprogram 0188: AGRICULTURAL EXTENSION SERVICES <i>Statutory Personal Emoluments</i>						
(1)		1	Agricultural Officer I		76,317	76,317	76,317	76,317	76,317
(2)		8	Senior/Agri Assistant I/II		201,141	102,465	61,645	61,645	61,645
		9	Total Item 101			277,458	178,782	137,962	137,962
102.			<i>Other Personal Emoluments</i>						
(1)			Acting Allowance		1,834	1,834	1,834	1,834	1,834
			Total Item 102		1,834	1,834	1,834	1,834	1,834
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		18,528	18,528	18,873	14,302	14,302
			Total Item 103		18,528	18,528	18,873	14,302	14,302
		9	Total Subprogram 0188: Agricultural Extension Services		20,362	297,820	199,489	154,098	154,098

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 83 Ministry of Agriculture, Food and Nutritional Security	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			165. Ancillary, Technical and Analytical Services Subprogram 0179: GOVERNMENT ANALYTICAL SERVICES <i>Statutory Personal Emoluments</i>						
(1)	1		Assistant Director Analytical			98,230	98,230	98,230	98,230
(2)	1		Clerical Officer			39,708	39,708	39,708	39,708
(3)	1		Director Analytical Services			121,547	121,547	121,547	121,547
(4)	1		Driver/Messenger			33,632	33,633	33,632	33,632
(5)	1		Executive Officer			51,726	53,379	55,032	56,685
(6)	2		Laboratory Attendant			59,927	60,491	61,459	62,426
(7)	8		Scientific Officer I/II			610,537	599,481	601,445	603,408
(8)	3		Senior Laboratory Assistant			176,668	178,322	179,975	181,628
(9)	1		Technical Assistant IV			33,632	33,632	33,632	33,632
(10)	1		Telephone Operator/Receptionis			33,632	33,633	33,632	33,632
(11)	1		Watchman			36,741	36,741	36,741	36,741
		21	Total Item 101			1,295,980	1,288,797	1,295,033	1,301,269
102.			<i>Other Personal Emoluments</i>						
(1)			Acting Allowance		17,845	17,845	17,845	17,845	17,845
(2)			Entertainment		8,849	8,849	8,849	8,849	8,849
(3)			Travel		9,773	9,773	9,773	9,773	9,773
(4)			Overtime		3,324	3,324	3,324	3,324	3,324
(5)			Telephone Allowance		2,911	2,911	2,911	2,911	2,911
			Total Item 102		42,702	42,702	42,702	42,702	42,702
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		125,064	125,064	128,794	128,794	128,794
			Total Item 103		125,064	125,064	128,794	128,794	128,794
		21	Total Subprogram 0179: Government Analytical Services		167,766	1,463,746	1,460,293	1,466,529	1,472,765

**MINISTRY OF LABOUR, SOCIAL SECURITY
AND THIRD SECTOR**

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 84 Ministry of Labour Social Security and Third Sector	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			040. Direction & Policy Formulation Subprogram 7120: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>						
(1)	1	1	Accountant		61,507	61,507	61,645	61,507	61,507
(2)	2	2	Administrative Officer I		144,060	148,115	148,115	151,773	152,634
(3)	2	2	Administrative Officer II		104,480	104,480	108,411	111,717	115,024
(4)	1	1	Assistant Accountant		47,491	47,494	47,491	47,491	47,491
(5)	1	1	Asst Chief Research & Planning		79,119	79,119	79,119	79,119	79,119
(6)	1	1	Chief Research Planning		109,264	109,264	109,264	109,264	109,364
(7)	9	9	Clerical Officer		233,213	233,213	235,198	235,043	235,970
(8)	1	1	Deputy Permanent Secretary		135,177	135,177	135,177	135,177	135,177
(9)	1	1	Driver/Messenger		33,632	33,632	33,632	33,632	33,632
(10)	2	2	Executive Secretary/Secretary		92,667	92,667	100,493	103,257	105,360
(11)	2	2	Field Investigator		94,983	94,983	94,983	94,983	94,983
(12)	1	1	Information Technology Officer		55,445	55,445	58,752	60,405	61,645
(13)	1	1	Maid		25,893	25,893	25,893		
(14)	1	1	Network Administrator		79,119	79,119	79,119	79,119	
(15)	1	1	Permanent Secretary		164,782	164,782	164,782	164,782	164,782
(16)	1	1	Senior Accountant		76,317	76,317	76,317	76,317	76,317
(17)	1	1	Senior Clerk		47,491	47,491	47,491	47,491	47,491
(18)	1	1	Senior Economist		76,317	76,317	76,317	763,117	
(19)	1	1	Senior Field Investigator		56,685	56,685	56,685	56,685	56,685
(20)	5	4	Stenographer/Typist		30,568	30,568	32,503	33,471	34,460
(21)	1	1	Telephone Operator/Receptionis		28,794	28,794	29,762	30,729	31,697
	37	36	Total Item 101		1,777,004	1,781,062	1,801,148	2,475,079	1,643,338
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries		198,606	198,606	199,377	202,142	204,494
(2)			Acting Allowance		36,125	36,125	16,292	16,292	16,292
(3)			Entertainment		26,394	26,394	26,395	26,394	26,394
(4)			Travel		29,434	29,434	29,434	29,434	29,434
(5)			Acting Allowance				19,833	19,833	19,833
(6)			Telephone Allowance		4,831	4,831	4,831	4,831	4,831
(7)			Duty Allowance		1,575	1,575	1,575	1,575	1,575
			Total Item 102		296,965	296,965	297,737	300,501	302,853
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		197,804	197,804	198,674	200,043	201,369
			Total Item 103		197,804	197,804	198,674	200,043	201,369
	37	36	Total Subprogram 7120: General Management and Coordination Services		2,271,773	2,275,831	2,297,559	2,975,623	2,147,560

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 84 Ministry of Labour Social Security and Third Sector	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			365. HIV/AIDS Prevent&Control Proj Subprogram 8316: ANTI - DISCRIMINATION UNIT <i>Statutory Personal Emoluments</i>						
(1)	1	1	Clerk/Typist		39,708	39,708	39,708	39,708	39,708
(2)	1	1	Co-ordinator		76,317	76,317	76,317	76,317	76,317
(3)	1	1	Investigator		61,645	61,645	61,645	61,645	61,645
	3	3	Total Item 101		177,670	177,670	177,670	177,670	177,670
102.			<i>Other Personal Emoluments</i>						
(1)			Acting Allowance				5,760	5,760	5,760
(2)					5,760	5,760			
			Total Item 102		5,760	5,760	5,760	5,760	5,760
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		18,224	18,224	18,224	18,224	18,224
			Total Item 103		18,224	18,224	18,224	18,224	18,224
	3	3	Total Subprogram 8316: Anti - Discrimination Unit		201,654	201,654	201,654	201,654	201,654

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 84 Ministry of Labour Social Security and Third Sector	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			420. Employment & Labour Relations Subprogram 0421: LABOUR DEPARTMENT <i>Statutory Personal Emoluments</i>						
(1)	1	1	Assistant Chief Labour Officer		84,124	84,124	84,124	84,124	84,124
(2)	1	1	Chief Labour Officer		141,775	141,775	141,775	141,774	141,775
(3)	6	6	Clerical Officer		155,322	155,322	157,307	158,370	159,481
(4)	1	1	Clerk/Typist		39,708	39,708	39,708	39,708	39,708
(5)	1	1	Deputy Chief Labour Officer		109,264	109,264	109,264	109,264	
(6)	1	1	Driver/Messenger		30,487	30,487	31,455	32,423	33,632
(7)	1	1	Executive Secretary/Secretary		56,685	56,685	56,685	56,685	56,685
(8)	9	8	Labour Officer II		435,125	435,125	461,001	487,072	472,731
(9)	1	1	Legal Officer		76,317	76,317	76,317	76,317	76,317
(10)	1	1	Messenger/Maid		26,375	26,375	27,343	28,310	29,278
(11)	7	9	Safety & Health Officer		431,513	431,513	554,803	554,803	554,803
(12)	1	1	Senior Labour Officer		76,317	76,317	76,317	76,317	76,317
(13)	1	1	Senior Safety & Health Officer		69,680	69,680	67,716	69,680	71,798
	32	33	Total Item 101		1,732,692	1,732,692	1,883,815	1,914,847	1,796,649
102.			<i>Other Personal Emoluments</i>						
(1)			Entertainment		8,691	8,691	8,691	8,691	8,691
(2)			Travel		9,598	9,598	9,599	9,598	9,598
(3)			Telephone Allowance		2,727	2,727	2,727	2,727	2,727
(4)			Other Staff Allowance		38,906	38,906	47,895	47,895	47,895
			Total Item 102		59,922	59,922	68,912	68,911	68,911
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		163,610	163,610	189,090	190,109	191,119
			Total Item 103		163,610	163,610	189,090	190,109	191,119
	32	33	Total Subprogram 0421: Labour Department		1,956,224	1,956,224	2,141,817	2,173,867	2,056,679

BARBADOS ESTIMATES
2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 84 Ministry of Labour Social Security and Third Sector	Salary Scale	Approved Estimates	Revised Estimates	Estimates	Forward Estimates	Forward Estimates
	2025-2026	2026-2027			2025-2026	2025-2026	2026-2027	2027-2028	2028-2029
			Subprogram 0422: EXTERNAL EMPLOYMENT SERVICES						
			<i>Statutory Personal Emoluments</i>						
101.									
(1)	5	5	Clerical Officer		149,990	37,709	150,005	151,976	154,071
(2)	1	2	Clerk/Typist		39,708	39,708	39,708	39,708	39,708
(3)	1	1	Director		109,264	109,264	109,264	109,264	109,264
(4)	2	2	Employment Officer		123,289	123,289	123,289	123,289	123,289
(5)	3	3	Placement & Counselling I/II		123,290	123,289	123,289	123,289	123,289
(6)	1	1	Senior Employment Officer		76,317	76,317	76,317	76,317	76,317
(7)	1	1	Senior Placement & Counselling		76,317	76,317	76,317	76,317	76,317
	14	15	Total Item 101		698,175	585,893	698,189	700,160	702,255
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries		610,510	610,510	539,904	468,404	468,404
(2)			Other Staff Allowance		35,398	35,398	32,670	32,670	32,960
(3)			Representation Allowance		129,144	129,144	108,715	108,715	718,715
			Total Item 102		775,052	775,052	681,289	609,789	1,220,079
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		83,910	83,910	84,450	84,691	84,948
			Total Item 103		83,910	83,910	84,450	84,691	84,948
	14	15	Total Subprogram 0422: External Employment Services		1,557,137	1,444,855	1,463,928	1,394,640	2,007,282

MINISTRY OF HEALTH AND WELLNESS

SUMMARY OF PERSONAL EMOULMENTS
Under the Responsibility of Minister of Health and Wellness
Ministry of Health and Wellness

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribution	Total
86.	Ministry of Health and Wellness						
	040. Direction & Policy Formulation						
0040.	Health Promotion Unit	155,436	3,272			15,677	174,385
0360.	Office of the Director General, Social and Environmental Policy		181,661		967	16,215	198,843
0361.	Technical Management	729,959	158,038		1,088	109,502	998,587
7045.	General Management	5,645,191	7,838,578		761,804	1,493,284	15,738,857
	360. Primary Health Care Services						
0363.	Laboratory Services	1,717,275	607,170		17,708	257,566	2,599,719
0364.	Dental Health Service	822,687	411,450		70,814	139,291	1,444,242
0365.	Nutrition Service	802,990	147,878		15,396	110,269	1,076,533
0366.	David Thompson Polyclinic	1,353,680	169,446		176,454	142,019	1,841,599
0406.	Winston Scott Polyclinic - Maternal	5,717,887	3,065,936		847,273	867,087	10,498,183
0407.	Eunice Gibson Polyclinic	2,635,126	586,054		358,068	329,553	3,908,801
0408.	Maurice Byer Polyclinic - Maternal	3,618,389	995,180		508,873	572,205	5,694,647
0412.	Randal Phillips Polyclinic - Maternal	3,903,948	576,795		376,842	498,858	5,356,443
0413.	St Philip Polyclinic - Maternal	2,714,124	272,171		295,619	318,453	3,600,367
0414.	Branford Tait Polyclinic	3,329,150	461,614		453,342	397,408	4,641,514
0415.	Edgar Cochrane Polyclinic - Maternal	1,439,840	387,733		187,292	174,173	2,189,038
0416.	Frederick Miller Polyclinic	1,234,135	168,692		134,526	151,066	1,688,419
	361. Hospital Services						
0377.	Psychiatric Hospital	21,566,264	1,690,855		1,784,039	2,396,876	27,438,034
	362. Care Of The Disabled						
0381.	Albert Graham Centre	1,065,030	247,986		27,456	136,653	1,477,125
	363. Pharmaceutical Program						
0383.	Drug Service	4,692,232	1,103,470		21,902	644,925	6,462,529
0446.	Geriatric Hospital- Care Of Elderly	14,720,284	1,445,043		484,548	1,813,427	18,463,302
0447.	St Philip District Hospital - Care Of Elderly	6,362,378	564,936		358,880	779,724	8,065,918
0449.	St Lucy District Hospital - Care Of Elderly	2,377,177	269,861		98,208	308,766	3,054,012

SUMMARY OF PERSONAL EMOULMENTS
Under the Responsibility of Minister of Health and Wellness
Ministry of Health and Wellness

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribution	Total
	365. Hiv/Aids Prevention And Control Project						
0397.	Hiv/Sti Prevention, Treatment, Care And Support	1,854,226	464,896		191,461	224,100	2,734,683
	400. Environmental Health Services						
0367.	Environ Sanitation Unit	430,808	46,665			54,680	532,153
0370.	Animal Control Unit	263,139	140,246			46,322	449,707
0371.	Vector Control Unit	827,300	399,858		51,304	116,669	1,395,131
0451.	Environmental Health Department	484,742	613,424		16,257	104,303	1,218,726
	Total	90,463,397	23,018,908		7,240,121	12,219,071	132,941,497

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 86 Ministry of Health and Wellness	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			040. Direction & Policy Formulation Subprogram 7045: GENERAL MANAGEMENT <i>Statutory Personal Emoluments</i>						
(1)	1	1	Accountant	Z16-8	49,212	49,212	50,624	52,277	53,930
(2)	3	3	Administrative Officer I	Z6-1	128,952	220,350	213,295	216,977	221,523
(3)	4	4	Administrative Officer II	Z16-8	242,860	242,861	244,513	246,166	246,579
(4)	2	2	Assistant Accountant	Z23-17	93,593	93,593	90,257	91,368	92,481
(5)	2	2	Assistant Forms Printer	Z23-17	31,939	31,939	32,987	33,963	34,956
(6)	3	3	Assistant Personnel Officer	Z23-17	129,502	133,579	128,946	132,282	134,413
(7)	1	1	Bio-Statistician	Z6-1	76,317	76,317	76,317	76,317	76,317
(8)	1	1	Chief Health Planner	S5	109,264	109,264	109,264	109,264	109,264
(9)	1	1	Chief Medical Officer	S2:S1	150,409	150,409	150,409	150,409	150,409
(10)	1	1	Chief Nursing Officer	S5	109,264	109,264	109,264	109,264	109,264
(11)	1	1	Chief Public Health Nurse	S6	98,230	98,230	98,230	98,230	98,230
(12)	4	4	Chiropodist	Z16-6	130,522	130,523	130,523	130,523	130,523
(13)	15	8	Clerical Officer	Z38-24	239,463	297,728	299,639	306,391	308,351
(14)	9	5	Clerk/Typist	Z38-24	134,406	194,697	186,712	188,672	190,663
(15)	1	1	Data Entry Operator	Z38-24	28,633	28,633	33,472	34,460	35,452
(16)	1	1	Dep Chief Public Health Nurse	S9	79,119	79,119	79,119	79,119	79,119
(17)	1	1	Deputy Permanent Secretary	S3	135,177	135,177	135,177	135,177	135,177
(18)	1	1	Deputy Registrar	S9	79,118	79,119	79,119	79,119	79,119
(19)	1	1	Director Information System	S5	109,264	109,264	109,264	109,264	109,264
(20)	5	1	Driver	CV1	29,691	100,896	29,691	29,691	29,691
(21)	5	2	Driver/Messenger	Z38-30	100,896	100,896	100,896	100,897	100,896
(22)	4	4	Executive Secretary/	Z23-17	138,398	142,494	146,371	149,876	151,530
(23)	1	1	Financial Controller/Finance O	S5	109,264	109,264	109,264	109,264	109,264
(24)	1	1	Forms Printer	Z23-17	45,823	45,823	46,936	47,491	47,491
(25)	3	3	General Worker	CXA,CIX	77,725	77,725	77,725	77,725	77,725
(26)	4	4	Health Planning Officer I/	Z16-11	109,366	209,366	211,329	213,292	213,457
(27)	7	7	Maid	CXA	155,449	155,449	155,449	155,450	155,403
(28)	2	2	Occupational Therapist	Z16-8	123,290	123,290	123,290	123,290	123,290
(29)	1	1	Optometrist	S8	84,124	84,124	84,124	84,124	84,124
(30)	1	1	Orthoptist	Z16-6	65,261	65,261	65,262	65,262	65,262
(31)	1	1	Permanent Secretary	S1	164,782	164,782	164,782	164,782	164,782
(32)	3	3	Personnel Officer	Z16-8	180,113	181,152	181,766	184,458	184,934
(33)	2	2	Physiotherapist	Z16-8	61,645	61,645	61,645	61,645	61,645
(34)	1	1	Principal Personnel Officer	S6	98,231	98,230	98,230	98,230	98,230
(35)	1	1	Receptionist/Typist	Z38-30	32,584	32,584	33,552	34,542	35,535
(36)	1	1	Records Officer	Z16-11	50,073	50,211	51,864	53,517	55,170
(37)	1	1	Registrar	S8	84,124	84,124	84,124	84,124	84,124
(38)	9	9	Rehab Therapy Tech I/II	Z27-20	132,437	332,437	332,437	332,437	332,437
(39)	1	2	Senior Accountant	Z6-1	76,317	76,317	144,033	145,997	148,115
(40)	1	1	Senior Administrative Officer	S6	98,231	98,230	98,230	98,230	98,230

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 86 Ministry of Health and Wellness	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			040. Direction & Policy Formulation Subprogram 7045: GENERAL MANAGEMENT <i>Statutory Personal Emoluments</i>						
(41)	2	2	Senior Clerk	Z23-17	94,241	94,241	94,982	94,982	94,982
(42)	3	3	Senior Medical Officer	S3	105,531	337,943	405,531	405,531	405,531
(43)	1	1	Senior Personnel Officer	Z6-1	74,165	74,165	76,317	76,317	76,317
(44)	2	2	Speech Therapist/	Z5-1	76,317	76,317	76,317	76,317	76,317
(45)	1	1	Sr Sys Anlyst/Sys Anlyst	S8	84,124	84,124	84,124	84,124	84,124
(46)	9	2	Stenographer/Typist	Z38-24	79,416	79,416	79,416	79,416	79,416
(47)	1	1	Telephone Operator	Z38-24	33,632	33,632	33,632	33,632	33,632
(48)	2	2	Watchman	CX	36,741	36,741	36,741	36,741	36,741
	129	105	Total Item 101		4,757,235	5,580,157	5,645,191	5,680,626	5,703,429
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries		4,910,702	4,910,702	7,542,091	7,618,334	7,680,945
(2)			Acting Allowance		128,487	128,487	128,487	128,487	128,487
(3)			Entertainment		86,907	86,907	86,907	86,907	86,907
(4)			Travel		103,661	103,661	103,660	103,660	103,660
(5)			Overtime		168,000	168,000	168,000	168,000	168,000
(6)			Telephone Allowance		25,568	25,568	25,568	25,568	25,568
(7)			Duty Allowance		2,150	2,150	2,150	2,150	2,150
(8)			Responsibility Allowance				11,000	12,000	12,000
(9)			Call Out-On Call Allowance				21,000	21,000	21,000
(10)			In Lieu Of Private Practice		279,909	279,909	166,782	166,782	166,782
(11)			Uniform Services Allowance		178,594	178,594	164,737	164,737	164,737
(12)			Flexible Allowance		175,000	175,000	180,000	190,000	190,000
			Total Item 102		6,058,978	6,058,978	8,600,382	8,687,625	8,750,236
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		1,514,844	1,514,844	1,493,284	1,510,096	1,519,071
			Total Item 103		1,514,844	1,514,844	1,493,284	1,510,096	1,519,071
	129	105	Total Subprogram 7045: GENERAL MANAGEMENT		12,331,057	13,153,979	15,738,857	15,878,347	15,972,736

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 86 Ministry of Health and Wellness	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			040. Direction & Policy Formulation Subprogram 0040: HEALTH PROMOTION UNIT <i>Statutory Personal Emoluments</i>						
(1)	1	1	Health Promotion Officer		76,317	76,317	76,317	76,317	76,317
(2)	1	1	Sr Health Promo Off		79,119	79,119	79,119	79,119	79,119
	2	2	Total Item 101		155,436	155,436	155,436	155,436	155,436
102.			<i>Other Personal Emoluments</i>						
(1)			Acting Allowance		3,272	3,272	3,272	3,272	3,272
			Total Item 102		3,272	3,272	3,272	3,272	3,272
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		15,058	15,058	15,677	15,928	16,178
			Total Item 103		15,058	15,058	15,677	15,928	16,178
	2	2	Total Subprogram 0040: HEALTH PROMOTION UNIT		173,766	173,766	174,385	174,636	174,886

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 86 Ministry of Health and Wellness	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
			040. Direction & Policy Formulation						
			Subprogram 0360: OFFICE OF THE DIRECTOR GENERAL, SOCIAL AND ENVIRONMENTAL POLICY						
			<i>Other Personal Emoluments</i>						
102.									
(1)			Salaries		169,382	169,382	169,382	169,382	169,382
(2)			Acting Allowance		12,279	12,279	12,279	12,279	12,279
(3)			Telephone Allowance				967	967	967
			Total Item 102		181,661	181,661	182,628	182,628	182,628
			<i>National Insurance Contributions</i>						
103.									
(1)			NIS Contributions		15,523	15,523	16,215	16,480	16,744
			Total Item 103		15,523	15,523	16,215	16,480	16,744
			Total Subprogram 0360: Office of the Director General, Social and Environmental Policy		197,184	197,184	198,843	199,108	199,372

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 86 Ministry of Health and Wellness	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			040. Direction & Policy Formulation Subprogram 0361: TECHNICAL MANAGEMENT <i>Statutory Personal Emoluments</i>						
(1)	8	8	Artisans	Cat III	240,464	240,464	240,464	240,464	240,464
(2)	1	3	General Worker	Cat X	25,893	25,893	25,893	25,893	25,893
(3)	2	4	Mechanic	Cat II	103,056	103,056	103,056	103,056	103,056
(4)	1	1	Senior Technical Officer	S6	98,230	98,230	98,230	98,230	98,230
(5)	1	1	Superintendent of Works	Z16-11	56,685	56,685	56,685	56,685	56,685
(6)	1	1	Technical Assistant	Z23-17	47,491	47,491	47,491	47,491	47,491
(7)	1	1	Technical Officer I	Z10-1	76,317	76,317	76,317	76,317	76,317
(8)	1	1	Transport Foreman	Z23-17	47,491	45,082	45,082	46,194	47,306
(9)	1	1	Watchman	Cat XA	36,741	36,741	36,741	36,741	36,741
	17	21	Total Item 101		732,368	729,959	729,959	731,071	732,183
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries		80,559	80,559	83,542	85,503	87,463
(2)			Acting Allowance		47,106	47,106	47,106	47,106	47,106
(3)			Overtime		27,389	27,389	27,389	27,389	27,389
(4)			Telephone Allowance		1,089	1,089	1,089	1,089	1,089
			Total Item 102		156,143	156,143	159,126	161,087	163,047
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		107,521	107,521	109,502	110,069	110,650
			Total Item 103		107,521	107,521	109,502	110,069	110,650
	17	21	Total Subprogram 0361: TECHNICAL MANAGEMENT		996,032	993,623	998,587	1,002,227	1,005,880

BARBADOS ESTIMATES
2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 86 Ministry of Health and Wellness	Salary Scale	Approved Estimates	Revised Estimates	Estimates	Forward Estimates	Forward Estimates
	2025-2026	2026-2027			2025-2026	2025-2026	2026-2027	2027-2028	2028-2029
			Subprogram 0363: LABORATORY SERVICES						
101.			<i>Statutory Personal Emoluments</i>						
(1)	2	2	Departmental Aide	Z38-30	67,265	67,265	67,266	67,265	67,265
(2)	1	1	Deputy Laboratory Director	S6	98,230	98,230	98,230	98,230	98,230
(3)	1	1	Lab Attendant/Cleaner/Driver	Z38-30	30,729	30,729	30,729	30,729	30,729
(4)	1	1	Laboratory Assistant I/II	Z38-30	39,708	39,708	39,708	39,708	39,708
(5)	1	1	Laboratory Director	S4	121,547	121,547	121,547	121,547	121,547
(6)	1	2	Laboratory Technician	Z23-17	39,708	39,708	39,708	39,708	39,708
(7)	16	16	Laboratory Technologist	Z16-11/ (QB)Z10-6	864,229	857,873	857,873	858,855	858,855
(9)	1	1	Maintenance Coordinator	Z10-6	65,262	65,262	65,262	65,262	65,262
(10)	1	1	Quality Manager	Z5-3	71,152	71,152	71,152	71,152	71,152
(11)	1	1	Senior Clerk	Z 23-17	43,878	41,191	41,191	42,303	43,415
(12)	4	4	Senior Laboratory Technologist	Z38-30	284,609	284,609	284,609	284,609	284,609
	31	31	Total Item 101		1,726,317	1,717,274	1,717,275	2,578,223	2,579,335
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries		427,212	427,212	498,705	512,152	525,659
(2)			Entertainment		7,725	7,725	7,725	7,725	7,725
(3)			Travel		8,532	8,532	8,532	8,532	8,532
(4)			Overtime		108,464	108,464	108,465	108,465	108,465
(5)			Telephone Allowance		1,451	1,451	1,451	1,451	1,451
			Total Item 102		553,384	553,384	624,878	638,325	651,832
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		244,208	244,208	257,566	260,875	263,535
			Total Item 103		244,208	244,208	257,566	260,875	263,535
	31	31	Total Subprogram 0363: LABORATORY SERVICES		2,523,909	2,514,866	2,599,719	3,477,423	3,494,702

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 86 Ministry of Health and Wellness	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
			360. Primary Health Care Services						
			Subprogram 0364: DENTAL HEALTH SERVICE						
			<i>Statutory Personal Emoluments</i>						
101.									
(1)	15	15	Auxillary Dental Officer	Z 16-8	308,223	308,223	308,223	308,223	308,223
(2)	14	14	Dental Assistant	Z 38-30	324,147	324,147	326,082	328,018	329,952
(3)	2	2	Dental Officer	S.9	79,119	79,119	79,119	79,119	79,119
(4)	1	1	Senior Dental Officer	S.5	109,263	109,263	109,263	109,263	109,263
	32	32	Total Item 101		820,752	820,752	822,687	824,623	826,557
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries		437,986	437,986	411,449	411,449	411,449
(2)			Telephone Allowance				1,088	1,088	1,088
(3)			In Lieu Of Private Practice		32,779	32,779	32,779	32,779	32,779
(4)			Uniform Services Allowance		36,948	36,948	36,948	36,948	36,948
			Total Item 102		507,713	507,713	482,264	482,264	482,264
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		139,137	139,137	139,291	139,768	140,274
			Total Item 103		139,137	139,137	139,291	139,768	140,274
	32	32	Total Subprogram 0364: DENTAL HEALTH SERVICE		1,467,602	1,467,602	1,444,242	1,446,655	1,449,095

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 86 Ministry of Health and Wellness	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
			360. Primary Health Care Services						
			Subprogram 0365: NUTRITION SERVICE						
			<i>Statutory Personal Emoluments</i>						
101.									
(1)	1	1	Asst. Nutrition Officer	Z5-3	71,152	71,152	71,152	71,152	71,152
(2)	5	4	Community Health Aide	Z38-30	116,467	357,264	119,289	121,224	123,159
(3)	8	8	Community Nutrition	Z16-11, 10-6	357,264	357,264	468,155	473,114	478,074
(4)	1		Driver/Messenger		25,891				
(5)	1	1	Maid	CATX	25,893	25,893	25,893	25,893	25,893
(6)	1	1	Nutrition Officer	S8	84,124	84,124	84,124	84,124	84,124
(7)	1	1	Stenographer/Typist	Z38-24	33,310	33,390	34,377	35,370	36,362
	18	16	Total Item 101		714,101	929,087	802,990	810,877	818,764
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries		104,422	104,422	107,696	110,660	113,807
(2)			Acting Allowance		34,209	34,209	40,182	40,182	40,182
(3)			Uniform Services Allowance		15,396	15,396	15,396	15,396	15,396
			Total Item 102		154,027	154,027	163,274	166,238	169,385
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		105,024	105,024	110,269	115,139	116,941
			Total Item 103		105,024	105,024	110,269	115,139	116,941
	18	16	Total Subprogram 0365: NUTRITION SERVICE		973,152	1,188,138	1,076,533	1,092,254	1,105,090

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 86 Ministry of Health and Wellness	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			360. Primary Health Care Services Subprogram 0366: DAVID THOMPSON POLYCLINIC <i>Statutory Personal Emoluments</i>						
(1)	1	1	Clerical Officer	Z38 - 24	39,708	39,708	34,625	35,618	36,611
(2)	3	3	Clinical Medical Officer	Z3 - S7	258,671	258,671	236,758	236,758	236,758
(3)	1	1	Driver Messenger	Z38 - 30	33,632	33,632	33,632	33,632	33,632
(4)	4	4	Environ Health Off I/II	Z13 - 8	228,956	228,956	230,202	230,202	230,202
(5)	4	4	Environmental Health Assistant	Z38 - 24	100,009	100,009	140,829	143,901	145,881
(6)	5	5	General Worker	Z38 - 30	129,557	129,557	129,556	129,556	129,556
(7)	5		Health Sister/Staff Nurse		326,826	326,826			
(8)	3	3	Maid	Cat X	77,678	77,678	77,679	77,678	77,679
(9)	1	1	Medical Officer of Health	S5 - S4	109,264	109,264	121,547	121,547	121,547
(10)	2	2	Medical Records Clerk 1	Z23 - 17	92,111	92,111	89,516	90,628	91,740
(11)	1	1	Receptionist/Typist	Z38 - 24	30,971	30,971	30,971	31,939	32,907
(12)	1	1	Senior Clerk	Z23 - 17	43,507	43,507	44,156	44,341	45,732
(13)	1	1	Senior Health Sister	Z3 - 1	76,317	76,317	76,317	76,317	76,317
(14)	1	1	Sr Environ Health Off	Z5 - 3	71,152	71,152	71,152	71,152	71,152
(15)	1	1	Watchman	Cat XA	36,741	36,741	36,741	36,741	36,741
	34	29	Total Item 101		1,655,100	1,655,100	1,353,681	1,360,010	1,366,455
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries		155,986	155,986	73,735	73,735	73,735
(2)			Acting Allowance		53,706	53,706	56,671	56,671	56,671
(3)			Entertainment				7,725	7,725	7,725
(4)			Travel		50,651	50,651	50,651	50,651	50,651
(5)			Overtime		22,550	22,550	30,399	30,399	30,399
(6)			Telephone Allowance		3,264	3,264	5,319	5,319	5,319
(7)			In Lieu Of Private Practice		110,381	110,381	110,381	110,381	110,381
(8)					144	144			
(9)			Inconvenience Hazard Allow		2,379	2,379	2,379	2,379	2,379
(10)			Domicillary Visits		8,640	8,640	8,640	8,640	8,640
			Total Item 102		407,701	407,701	345,900	345,900	345,900
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		193,025	193,025	142,019	143,213	144,476
			Total Item 103		193,025	193,025	142,019	143,213	144,476
	34	29	Total Subprogram 0366: David Thompson Polyclinic		2,255,826	600,726	1,841,600	1,849,123	1,856,831

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 86 Ministry of Health and Wellness	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
			360. Primary Health Care Services						
			Subprogram 0406: WINSTON SCOTT POLYCLINIC - MATERNAL						
			<i>Statutory Personal Emoluments</i>						
101.									
(1)	6	6	Clerical Officer	Z38-24	236,231	236,231	215,835	219,767	223,749
(2)		0	Clerk/Typist	Z38-24	51,782	51,782	51,782	53,718	55,652
(3)	7	7	Clinical Medical Off of Health	S8-S5	647,614	647,614	647,614	647,614	647,614
(4)	1	1	Dark Room Technician	Z38-24	39,709	39,709			
(5)	1	1	Driver /Supervisor	Cat. V	30,969	30,969	30,969	30,969	30,969
(6)	20	20	Environ Health Asst I/II	Z13-8	502,160	502,159	649,516	664,957	676,717
(7)	18	18	Environ Health Off II	Z23-14/ Z13-8	996,524	996,524	968,547	977,468	986,769
(8)	1	1	Executive Officer	Z16-11	56,685	56,685	56,685	56,685	56,685
(9)	15	15	General Worker (Mat. & Env.)	Cat. XA	388,719	388,717	388,625	388,625	388,625
(10)	20	20	Health Sister/Staff Nurse	Z23-11	465,984	1,161,510	1,209,339	1,213,787	1,218,235
(11)	5	5	Maid	Cat. XA	129,557	129,557	129,547	129,557	129,557
(12)	1	1	Medical Officer of Health/	S.5.4/S.9	121,547	121,547	121,547	121,547	121,547
(13)	8	8	Medical Records Clerk I & II	Z23-17	355,827	355,827	358,672	360,778	362,882
(14)	1	1	Messenger	Z38-30	33,633	33,633	33,633	33,633	33,633
(15)	1	1	Nursing Asst I/Staff Nurse	Z23-20	40,820	40,820	41,937	43,044	44,156
(16)	1	1	Operator II	Cat. 3	34,351	34,351	34,351	34,351	34,351
(17)	2	2	Operator V	Cat. 8	53,856	53,858	53,858	53,858	53,858
(18)	3	3	Orderly	Z38-34	89,286	89,286	89,286	89,286	89,286
(19)	1	1	Principal Environ Health Off	S9	79,119	79,119	79,119	79,119	79,119
(20)	1	1	Radiographer	Z16-8/ Q.B 7-6	48,782	48,782	48,782	48,782	50,073
(21)	1	1	Senior Clerk	Z23-17	47,491	47,491	47,491	47,491	47,491
(22)	1	1	Senior Health Sister	Z3-1	76,317	76,317	76,317	76,317	76,317
(23)	2	2	Sr Environ Health Off	Z5-3	213,456	213,456	213,456	213,456	213,456
(24)	1	1	Stenographer Typist	Z38-24	36,114	36,114	37,273	38,265	39,338
(25)	2	2	Telephone Operator/Receptionis	Z38-30	67,264	67,264	67,264	67,264	67,264
(26)	1	1	Van Driver	Cat. 6	29,692	29,692	29,692	29,692	29,692
(27)	1	1	Watchman	Cat. XA	36,741	36,741	36,741	36,741	36,741
	122	122	Total Item 101		4,910,230	5,605,755	5,717,878	5,756,771	5,793,776

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 86 Ministry of Health and Wellness	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
			360. Primary Health Care Services						
			Subprogram 0406: WINSTON SCOTT POLYCLINIC - MATERNAL						
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries		1,455,571	1,455,571	2,314,232	2,336,014	2,345,330
(2)			Acting Allowance		412,617	412,617	661,576	670,002	677,783
(3)			Entertainment		42,810	42,810	7,725	7,725	7,725
(4)			Travel		172,995	172,995	130,335	130,335	130,335
(5)			Overtime		90,129	90,129	90,129	90,129	90,129
(6)			Telephone Allowance		19,342	19,342	20,792	20,792	20,792
(7)			In Lieu Of Private Practice		552,940	552,940	469,128	471,516	471,644
(8)			Uniform Services Allowance		52,346	52,346	52,346	52,346	52,346
(9)			Inconvenience Hazard Allow		19,170	19,170	19,170	19,170	19,170
(10)			Domicillary Visits		22,915	22,915	22,915	22,915	22,915
(11)			Other Staff Allowance		124,861	124,861	124,861	124,861	124,861
			Total Item 102		2,965,696	2,965,696	3,913,209	3,945,805	3,963,030
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		797,664	797,664	867,087	868,546	877,015
			Total Item 103		797,664	797,664	867,087	868,546	877,015
	122	122	Total Subprogram 0406: WINSTON SCOTT POLYCLINIC - MATERNAL		8,673,590	9,369,115	10,498,174	10,571,122	10,633,821

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 86 Ministry of Health and Wellness	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			360. Primary Health Care Services Subprogram 0407: EUNICE GIBSON POLYCLINIC <i>Statutory Personal Emoluments</i>						
(1)	1	1	Clerk/Typist	Z38-24	32,665	29,762	30,729	31,697	32,665
(2)	5	6	Clinical Medical Off of Health	S8:S5,Z3	502,338	551,577	442,314	442,314	442,314
(3)	1	1	Driver/Messenger	Z38-30	33,632	33,632	33,632	33,632	33,632
(4)	1	1	Driver Supervisor	Z38-30	33,632	33,632	33,632	33,632	33,632
(5)	6	6	Environ Health Asst I/II	Z30	236,236	289,958	291,894	293,829	295,764
(6)	3	3	Environ Health Off 1/II	Z23-17	249,715	356,473	359,809	363,144	364,256
(7)	9	9	General Worker	CAT XA	259,159	285,051	285,051	285,051	285,051
(8)	8	8	Health Sister/Staff Nurse	Z23-11,Z23-17	707,631	461,696	462,808	463,920	465,211
(9)	3	3	Maid	CAT XA	77,679	77,679	77,679	77,679	77,679
(10)	1	1	Medical Officer of Health/	S5:S4	109,263	109,264	109,264	109,264	109,264
(11)	2	2	Medical Records Clerk I	Z23-17	94,983	94,983	94,983	94,983	94,983
(12)	1	1	Nursing Assistant I & II	Z27-20	44,156	44,156	44,156	44,156	44,156
(13)	1	1	Orderly	Z38-30	29,762	29,762	29,762	29,762	29,762
(14)	1	1	Principal Environ Health Off	S9	79,119	79,119	79,119	79,119	79,119
(15)	1	1	Senior Clerk	Z23-17	45,268	45,268	46,380	47,491	47,491
(16)	1	1	Senior Health Sister	Z3-1	76,317	76,317	76,317	76,317	76,317
(17)	1	1	Sr Environ Health Off	Z5-3	67,225	71,152	67,225	67,225	67,225
(18)	1	1	Telephone Operator/Receptionis	Z38-30	33,632	33,632	33,632	33,632	33,632
(19)	1	1	Watchman	CAT XW	36,740	36,741	36,741	36,741	36,741
	48	49	Total Item 101		2,749,152	2,739,854	2,635,127	2,643,588	2,648,894
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries		294,863	294,863	382,895	387,054	391,238
(2)			Acting Allowance		49,971	49,971	131,261	131,261	131,261
(3)			Travel		44,823	44,823	44,823	44,823	44,823
(4)			Overtime		68,658	68,658	68,658	68,658	68,658
(5)			Telephone Allowance		8,341	8,341	8,341	8,341	8,341
(6)			In Lieu Of Private Practice		226,172	226,172	208,942	208,942	208,942
(7)			Uniform Services Allowance		13,856	13,856	13,856	13,856	13,856
(8)			Inconvenience Hazard Allow		82,106	82,106	82,106	82,106	82,106
(9)			Domicillary Visits		3,240	3,240	3,240	3,240	3,240
			Total Item 102		792,030	792,030	944,122	948,281	952,465
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		292,350	292,350	329,553	332,158	334,656
			Total Item 103		292,350	292,350	329,553	332,158	334,656
	48	49	Total Subprogram 0407: Eunice Gibson Polyclinic		3,833,532	3,824,234	3,908,801	3,924,027	3,936,015

BARBADOS ESTIMATES
2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 86 Ministry of Health and Wellness	Salary Scale	Approved Estimates	Revised Estimates	Estimates	Forward Estimates	Forward Estimates
	2025-2026	2026-2027			2025-2026	2025-2026	2026-2027	2027-2028	2028-2029
101.			Subprogram 0408: MAURICE BYER POLYCLINIC - MATERNAL <i>Statutory Personal Emoluments</i>						
(1)	1	1	Clerical Officer	Z38-24	25,891	25,891	25,891	25,891	25,891
(2)	5	5	Clinical Medical Off of Health	S8-S5 & Z3-1	393,521	393,521	464,673	467,256	469,838
(3)	1	1	Driver Messenger	Z38-30	33,632	33,632	33,632	33,632	33,632
(4)	1	1	Driver Supervisor	Cat. V	30,969	30,969	30,969	30,969	30,969
(5)	17	17	Environ Health Asst 1 /	Z.38-30	313,559	313,559	318,636	321,539	324,443
(6)	19	19	Environ Health Off 1 /	Z.33-24/	903,873	903,873	808,318	815,109	820,839
(7)	12	12	General Worker	Cat. X	103,573	103,574	103,573	103,573	103,573
(8)	18	18	Health Sister/	Z5-3	805,314	805,314	864,371	869,359	872,695
(9)	4	5	Maid	Cat. X	103,572	103,572	129,466	129,466	129,466
(10)	1	1	Medical Officer of Health/	S.4	121,547	121,547	121,547	121,547	121,547
(11)	3	2	Medical Records Clerk	Z23-17	89,566	89,566	92,812	94,465	96,118
(12)	1	2	Orderly	Z38-34	29,762	29,762	59,524	59,524	59,524
(13)	1	1	Principal Environ Health Off	S.9	79,119	79,119	79,119	79,119	79,119
(14)	1	1	Senior Clerk	Z23-17	46,102	46,102	47,213	47,491	47,491
(15)	1	3	Senior Health Sister	Z3-1	152,634	152,634	228,951	228,951	228,951
(16)	2	2	Sr Environ Health Off	Z.5-3	142,305	142,305	142,305	142,305	142,305
(17)	1	1	Telephone Operator/Receptionis	Z38-30	27,988	27,988	30,648	31,616	32,548
(18)	1	1	Watchman	Cat. XA	36,741	36,741	36,741	36,741	36,741
	90	93	Total Item 101		3,439,668	3,439,669	3,618,389	3,638,553	3,655,690
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries		582,126	582,126	567,720	575,211	576,224
(2)			Acting Allowance		377,426	377,426	280,380	280,380	280,380
(3)			Entertainment		7,730	7,730	7,730	7,730	7,730
(4)			Travel		151,819	151,819	151,819	151,819	151,819
(5)			Overtime		62,360	62,360	62,360	62,360	62,360
(6)			Telephone Allowance		10,341	10,341	10,341	10,341	10,341
(7)			Responsibility Allowance		10,000	10,000	10,000	10,000	10,000
(8)			Call Out-On Call Allowance		124,165	124,165	124,165	124,165	124,165
(9)			In Lieu Of Private Practice		218,557	218,557	241,453	243,777	244,552
(10)			Uniform Services Allowance		27,713	27,713	38,493	38,493	38,493
(11)			Inconvenience Hazard Allow		1,190	1,190	1,190	1,190	1,190
(12)			Domicillary Visits		8,402	8,402	8,402	8,402	8,402
			Total Item 102		1,581,829	1,581,829	1,504,053	1,513,868	1,515,656
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		576,026	576,026	572,205	575,386	578,367
			Total Item 103		576,026	576,026	572,205	575,386	578,367
	90	93	Total Subprogram 0408: MAURICE BYER POLYCLINIC - MATERNAL		5,597,523	5,597,524	5,694,647	5,727,807	5,749,713

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 86 Ministry of Health and Wellness	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			360. Primary Health Care Services Subprogram 0412: RANDAL PHILLIPS POLYCLINIC - MATERNAL <i>Statutory Personal Emoluments</i>						
(1)	5	5	Clinical Medical Off of Health	S8-5	451,445	451,445	451,445	451,455	451,455
(2)	1	1	Driver Supervisor	Cat.V	30,969	30,969	30,969	30,969	30,969
(3)	14	14	Environ Health Asst I /	Z33-24/ Z38-30	382,541	382,541	387,378	391,250	395,845
(4)	17	17	Environ Health Off I /	Z13-8/ Z23-14	846,004	846,004	1,032,051	1,033,163	1,034,349
(5)	9	10	General Workers	Cat.X	181,298	181,298	181,298	181,298	181,298
(6)	17	17	Health Sister/Staff Nurse	Z5-3/ Z23-11	1,060,507	1,060,507	1,062,161	1,063,538	1,065,473
(7)	2	2	Maid	Cat. X	51,878	51,878	51,878	51,878	51,878
(8)	1	1	Medical Officer of Health/	S5-4	121,547	121,547	121,547	121,547	121,547
(9)	3	3	Medical Records Clerk I	Z23-17	134,690	134,690	134,690	134,690	134,690
(10)	1	1	Orderly	Z38-30	29,762	29,762	29,762	29,762	29,762
(11)	1	1	Principal Environ Health Off	S9	79,119	79,119	79,119	79,119	79,119
(12)	1	1	Senior Clerk	Z23-17	47,491	47,491	47,491	47,491	47,491
(13)	1	2	Senior Health Sister	Z3-1	152,634	152,634	152,634	152,634	152,634
(14)	1	1	Sr Environ Health Off	Z5-3	71,152	71,152	71,152	71,152	71,152
(15)	1	1	Telephone Operator/Receptionis	Z38-30	33,632	33,632	33,632	33,632	33,632
(16)	1	1	Watchman	Cat. XA	36,741	36,741	36,741	42,794	42,794
	76	78	Total Item 101		3,711,410	3,711,410	3,903,948	3,916,372	3,924,088
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries		329,647	329,647	367,777	370,129	372,617
(2)			Acting Allowance		122,310	122,310	122,310	122,310	122,310
(3)			Entertainment		7,725	7,725	7,725	7,725	7,725
(4)			Overtime		59,708	59,708	59,708	59,708	59,708
(5)			Telephone Allowance		8,220	8,220	8,220	8,220	8,220
(6)			Call Out-On Call Allowance		143,880	143,880	143,880	143,880	143,880
(7)			In Lieu Of Private Practice		171,898	171,898	171,898	171,898	171,898
(8)			Uniform Services Allowance		29,252	29,252	29,252	29,252	29,252
(9)			Inconvenience Hazard Allow		14,700	14,700	14,700	14,700	14,700
(10)			Domicillary Visits		27,000	27,000	27,000	27,000	27,000
(11)			Other Staff Allowance		1,167	1,167	1,167	1,167	1,167
			Total Item 102		915,507	915,507	953,637	955,989	958,477
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		481,473	481,473	498,858	501,982	505,461
			Total Item 103		481,473	481,473	498,858	501,982	505,461
	76	78	Total Subprogram 0412: RANDAL PHILLIPS POLYCLINIC - MATERNAL		5,108,390	5,108,390	5,356,443	5,374,343	5,388,026

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 86 Ministry of Health and Wellness	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			360. Primary Health Care Services Subprogram 0413: ST PHILIP POLYCLINIC - MATERNAL <i>Statutory Personal Emoluments</i>						
(1)	1	1	Clerical Officer	Z38-24	39,708	39,708	39,708	39,708	39,708
(2)	3	3	Clinical Medical Off of Health	S8:S5	264,539	284,258	284,258	284,258	284,258
(3)	1	1	Driver/Messenger	CATV	33,632	33,632	33,632	33,632	33,632
(4)	1	1	Driver / Supervisor	Z38-30	30,969	30,969	30,969	30,969	30,969
(5)	4	6	Environ Health Asst I /	Z33-24;Z	211,725	211,726	214,654	217,582	218,231
(6)	8	8	Environ Health Off I /	Z13-8;Z2	413,007	413,007	414,118	415,230	416,342
(7)	7	7	General Worker	CATXA	181,389	181,389	181,389	181,389	181,389
(8)	14	14	Health Sister/Staff Nurse	Z5:3;Z23	620,792	938,260	938,260	938,260	938,260
(9)	1	1	Medical Officer of Health/	S5:S4	121,547	121,547	121,547	121,547	121,547
(10)	2	2	Medical Records Clerk 1	Z23-17	84,681	83,688	84,681	85,674	86,736
(11)	1	1	Orderly	Z38-34	29,762	29,762	29,762	29,762	29,762
(12)	1	1	Principal Environ Health Off	S9	79,119	79,119	79,119	79,119	79,119
(13)	1	1	Senior Clerk	Z23-17	47,491	47,491	47,491	47,491	47,491
(14)	1	1	Senior Health Sister	Z3-1	76,317	76,317	76,317	76,317	76,317
(15)	1	1	Sr Environ Health Off	Z5-3	71,152	71,152	71,152	71,152	71,152
(16)	1	1	Telephone Operator/Receptionis	Z38-30	29,520	29,520	30,326	31,294	32,262
(17)	1	1	Watchman	CATX	36,741	36,741	36,741	36,741	36,741
	49	51	Total Item 101		2,372,091	2,708,286	2,714,124	2,720,125	2,723,916
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries		92,952	92,952	92,952	92,952	92,952
(2)			Acting Allowance		74,877	74,877	74,877	74,877	74,877
(3)			Travel		79,048	79,048	79,048	79,048	79,048
(4)			Overtime		61,142	61,142	61,142	61,142	61,142
(5)			Telephone Allowance		1,934	1,934	1,934	1,934	1,934
(6)			Call Out-On Call Allowance		100,000	100,000	100,000	100,000	100,000
(7)			In Lieu Of Private Practice		115,826	115,826	85,277	85,277	85,277
(8)			Uniform Services Allowance		23,094	23,094	23,094	23,094	23,094
(9)			Inconvenience Hazard Allow		6,265	6,265	6,265	6,265	6,265
(10)			Domicillary Visits		43,200	43,200	43,200	43,200	43,200
			Total Item 102		598,338	598,338	567,789	567,789	567,789
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		280,981	280,981	318,453	321,037	323,948
			Total Item 103		280,981	280,981	318,453	321,037	323,948
	49	51	Total Subprogram 0413: ST PHILIP POLYCLINIC - MATERNAL		3,251,410	3,587,605	3,600,366	3,608,951	3,615,653

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 86 Ministry of Health and Wellness	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			360. Primary Health Care Services Subprogram 0414: BRANFORD TAITT POLYCLINIC <i>Statutory Personal Emoluments</i>						
(1)	2	2	Clerical Officer	Z38-24	69,470	69,470	69,430	71,401	73,477
(2)	2	2	Clerk/Typist	Z38-24	79,416	79,416	79,416	79,416	79,416
(3)	4	4	Clinical Medical Off of Health	Z3-1	369,517	369,517	380,550	380,550	380,550
(4)	2	2	Driver Messenger	Z38-30	67,265	67,265	67,265	67,265	67,265
(5)	1	1	Driver/Supervisor	CATV	30,969	30,969	30,969	30,969	30,969
(6)	4	3	Environ Health Asst I /	Z33-24	119,124	117,433	117,116	118,847	119,125
(7)	10	13	Environ Health Off I /	Z13-8	607,865	607,865	772,175	782,094	788,018
(8)	5	1	Environ Health Off II	Z23-14	191,513	191,513	51,726	51,726	51,726
(9)	2	3	Environmental Health Asst II	Z38-30	86,866	87,834	89,769	91,704	93,640
(10)	8	8	General Worker	CATX	207,328	207,327	181,343	181,342	181,342
(11)	13	7	Health Sister/	Z5-3	636,445	636,445	569,220	569,220	569,220
(12)	3	1	Maid	Z38;CAT	51,878	51,878	25,939	25,939	25,939
(13)	1	1	Medical Officer of Health/	S4	121,547	121,547	121,547	121,547	121,547
(14)	3	3	Medical Records Clerk	Z23-17	142,473	142,473	133,209	134,321	134,691
(15)	1	2	Orderly	Z38-34	29,762	58,395	59,362	59,523	59,523
(16)	1	1	Principal Environ Health Off	S9	79,119	79,119	79,119	79,119	79,119
(17)	1	1	Senior Clerk	Z23-17	47,491	47,491	47,491	47,491	47,491
(18)	1	1	Senior Health Sister	Z3-1	76,317	76,317	76,317	76,317	76,317
(19)	1	1	Sr Environ Health Off	Z5-3	71,152	71,152	71,152	71,152	71,152
(20)	2	5	Staff Nurse	Z23-11	283,425	283,425	238,888	242,224	245,559
(21)	1	1	Telephone Operator	Z38-30	28,794	29,439	30,407	31,374	32,342
(22)	1	1	Watchman	CATXA	36,741	36,741	36,741	36,741	36,741
	69	64	Total Item 101		3,434,477	3,463,031	3,329,151	3,350,282	3,365,169
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries		175,845	175,845	165,335	167,320	169,306
(2)			Acting Allowance		152,077	152,077	194,790	194,790	194,790
(3)			Travel		145,677	145,677	145,677	145,677	145,677
(4)			Overtime		93,009	93,009	94,488	96,012	110,990
(5)			Telephone Allowance		5,440	5,440	6,528	6,528	6,528
(6)			Responsibility Allowance				34,338	34,338	34,338
(7)			Call Out-On Call Allowance		16,537	16,537	16,537	16,537	16,537
(8)			In Lieu Of Private Practice		147,319	147,319	150,629	150,629	150,629
(9)			Uniform Services Allowance		24,634	24,634	24,634	24,634	24,634
(10)			Inconvenience Hazard Allow		126,537	126,537	75,000	75,000	75,000
(11)			Domicillary Visits		14,000	14,000	7,000	7,000	7,000
(12)					34,338	34,338			
			Total Item 102		935,413	935,413	914,956	918,465	935,428

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 86 Ministry of Health and Wellness	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
103. (1)			360. Primary Health Care Services						
			Subprogram 0414: BRANFORD TAITT POLYCLINIC						
			<i>National Insurance Contributions</i>						
	NIS Contributions	395,433	395,433		397,408	402,070	406,045		
			Total Item 103		395,433	395,433	397,408	402,070	406,045
	69	64	Total Subprogram 0414: Branford Taitt Polyclinic		4,765,323	4,793,877	4,641,514	4,670,817	4,706,642

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 86 Ministry of Health and Wellness	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			360. Primary Health Care Services Subprogram 0415: EDGAR COCHRANE POLYCLINIC - MATERNAL <i>Statutory Personal Emoluments</i>						
(1)	2	2	Clinical Medical Off of Health	S5	98,230	98,230	200,133	200,133	200,133
(2)	1	1	Driver /Messenger	Z38-30	33,632	33,632	33,632	33,632	33,632
(3)	3	3	General Worker	CATX	77,770	51,831	51,831	51,831	51,831
(4)	13	12	Health Sister/Staff Nurse	Z5-3/ Z23-11	551,605	682,590	675,252	675,252	675,252
(5)	1	1	Medical Officer of Health/	S4	121,547	121,547	90,870	90,870	90,870
(6)	3	4	Medical Records Clerk I	Z23-17	189,965	142,474	189,965	189,964	189,964
(7)	1	1	Orderly		29,762				
(8)	1	1	Receptionist/Typist	Z38-24	37,191	36,197	37,604	37,604	37,604
(9)	1	1	Senior Clerk	Z23-17	47,491	47,491	47,491	47,491	47,491
(10)	1	1	Senior Health Sister	Z3-1	76,317		76,317	76,317	76,317
(11)	1	1	Watchman	CATXA	36,744	36,744	36,744	36,744	36,744
	28	28	Total Item 101		1,300,254	1,250,736	1,439,839	1,439,838	1,439,838
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries		292,324	292,324	250,815	250,815	250,815
(2)			Acting Allowance		84,770	84,770	101,715	101,715	101,715
(3)			Entertainment		7,725	7,725	7,725	7,725	7,725
(4)			Travel		8,532	8,532	8,532	8,532	8,532
(5)			Overtime		13,603	13,603	13,603	13,603	13,603
(6)			Telephone Allowance		2,720	2,720	5,319	5,319	5,319
(7)			In Lieu Of Private Practice		98,712	98,712	144,156	144,156	144,156
(8)			Uniform Services Allowance		21,560	21,560	21,560	21,560	21,560
(9)			Domicillary Visits		21,600	21,600	21,600	21,600	21,600
			Total Item 102		551,546	551,546	575,025	575,025	575,025
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		165,967	165,967	174,173	174,355	174,535
			Total Item 103		165,967	165,967	174,173	174,355	174,535
	28	28	Total Subprogram 0415: EDGAR COCHRANE POLYCLINIC - MATERNAL		2,017,767	1,968,249	2,189,038	2,189,218	2,189,398

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 86 Ministry of Health and Wellness	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
			360. Primary Health Care Services						
			Subprogram 0416: FREDERICK MILLER POLYCLINIC						
			<i>Statutory Personal Emoluments</i>						
101.									
(1)	3	3	Clinical Medical Off of Health	S5 -S8	298,364	298,364	289,680	291,403	293,983
(2)	1	1	Driver / Messenger	Z38-30	29,278	29,278	39,708	39,708	39,708
(3)		3	General Worker	CAT X	77,679	77,679	77,679	77,679	77,679
(4)	6	6	Health Sister/Staff Nurse	Z23-11,Z10-6	383,511	383,511	511,351	511,351	511,351
(5)	2	2	Medical Records Clerk I	Z23-17	94,983	94,983	94,983	94,983	94,983
(6)	1	1	Orderly	Z38-34	29,762	29,762	29,762	29,762	29,762
(7)	1	1	Receptionist/Typist	Z38-24	39,338	39,338	31,534	32,503	33,471
(8)	1	1	Senior Clerk	Z23-17	45,824	45,824	46,380	46,380	46,380
(9)	1	1	Senior Health Sister	Z3-1	76,317	76,317	76,317	76,317	76,317
(10)		1	Watchman	CAT XA	36,741	36,741	36,741	36,741	36,741
	16	20	Total Item 101		1,111,797	1,111,797	1,234,135	1,236,827	1,240,375
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries		160,677	160,677	89,524	89,525	89,524
(2)			Acting Allowance		79,168	79,168	79,168	79,168	79,168
(3)			Overtime		16,287	16,287	16,287	16,287	16,287
(4)			Telephone Allowance		2,901	2,901	2,901	2,901	2,901
(5)			Responsibility Allowance		5,348	5,348	5,348	5,348	5,508
(6)			In Lieu Of Private Practice		89,509	89,509	86,904	87,421	88,195
(7)			Uniform Services Allowance		15,396	15,396	15,396	15,396	15,396
(8)			Domicillary Visits		7,690	7,690	7,690	7,690	7,690
			Total Item 102		376,976	376,976	303,218	303,736	304,669
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		139,656	139,656	151,066	152,182	153,301
			Total Item 103		139,656	139,656	151,066	152,182	153,301
	16	20	Total Subprogram 0416: Frederick Miller Polyclinic		1,628,429	1,628,429	1,688,419	1,692,745	1,698,345

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 86 Ministry of Health and Wellness	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			361. Hospital Services Subprogram 0377: PSYCHIATRIC HOSPITAL <i>Statutory Personal Emoluments</i>						
(1)	1	1	Accountant	Z16-8	56,134	56,272	57,925	59,578	61,231
(2)	4	4	Ambulance Driver	Z.38-30	127,837	127,837	131,465	132,433	133,401
(3)	8	8	Artisan	CV, CIV, CIII	187,053	187,053	187,053	187,053	187,053
(4)	1	1	Assistant Accountant	Z23-17	47,491	42,675	43,785	44,897	46,009
(5)	1	1	Assistant Hospital Director	S6	98,231	98,231	98,231	98,231	98,231
(6)	1	1	Assistant Linen Supervisor	Z33-24	31,697	31,697	32,665	33,632	34,625
(7)	1	1	Boiler Operator	Z33-24	33,068	33,068	34,046	35,039	36,032
(8)	5	5	Clerical Officer	Z38-24	198,540	174,024	177,921	181,927	185,291
(9)	1	1	Clerk/Typist	Z.38-24	39,708	39,708	30,487	31,455	32,423
(10)	4	4	Consultant Psychiatrist	S.5-2	537,929	537,929	542,310	542,310	542,310
(11)	15	15	Cook	Z38-36	469,341	499,182	500,150	500,876	500,876
(12)	2	2	Departmental Aide	Z.38-24	66,539	66,539	67,265	67,265	67,265
(13)	2	2	Dep Principal Nursing Off	S8	168,248	168,248	168,248	168,248	168,248
(14)	1	1	Dietitian	S9	79,119	79,119	79,119	79,119	79,119
(15)	2	2	Dispenser/Pharmacist II	Z16-11	56,685	56,685	56,685	56,685	56,685
(16)	2	1	Driver/Messenger	Z.38-30	95,494	95,494	95,494	96,462	97,430
(17)	2	2	Drug Therapist	Z.23-11	61,645	61,645	61,645	63,298	65,262
(18)	1	1	Elayne Scantlebury Centre Supv	S9	79,119	79,119	79,119	79,119	79,119
(19)	1	1	Electrical Assistant	Cat. III	34,351	34,351	34,351	34,351	34,351
(20)	1	1	Food Service Supervisor I	Z27-20	43,600	44,156	44,156	44,156	44,156
(21)	5	5	Food Service Supervisor II	Z33-24	180,742	178,782	181,720	184,698	187,677
(22)	3	3	Gatekeeper	Z.38-34	83,399	83,399	87,995	88,962	89,285
(23)	41	41	General Workers	Cat X	1,216,977	1,253,484	1,216,977	1,216,977	1,216,974
(24)	6	6	Health Aide	Z38-30	168,160	168,160	168,160	168,160	168,160
(25)	1	1	Hospital Director	S3	135,177	135,117	135,177	135,177	135,117
(26)	1	1	Housekeeper I	Z23-17	41,684	41,658	42,767	43,878	44,990
(27)	1	1	Housekeeper II	Z27-20	41,565	41,565	42,675	43,785	44,897
(28)	1	1	Incinerator Attendant	CVIII	26,929	26,929	26,929	26,929	26,929
(29)	1	1	Infection Control Officer	Z5-1	69,189	76,317	76,317	76,317	76,317
(30)	2	2	Laundry Operator	Z38-34	28,391	29,762	29,762	29,762	29,762
(31)	7	7	Laundry Worker	Z38-36	194,059	194,785	194,785	194,785	194,785
(32)	1	1	Linen Supervisor	Z27-20	43,507	44,156	44,156	44,156	44,156
(33)	14	14	Maid	Z38	414,290	427,470	415,020	415,020	415,020
(34)	2	2	Medical Records Clerk I/II	Z. 23-17 / Z.38-24	80,153	80,153	81,786	82,778	83,771
(35)	199	199	Nurse/Male Nurse/Nursing	Z.23-11/ Z27-20 / 33-24	8,683,863	9,681,810	9,730,481	9,829,516	9,923,935
(36)	3	2	Occupational Therapist	Z16-8	111,580	123,289	123,289	123,289	123,289
(37)		1	Occupational Therapist Assist	Z24	39,708	39,708	39,708	39,708	39,708
(38)	1	1	Operator IV	Cat. VI	29,692	29,692	29,692	29,692	29,692
(39)	6	6	Orderly	Z38-30	177,846	178,572	178,572	178,572	178,572
(40)	1	1	Personnel Officer	Z16-8	61,645	61,645	61,645	61,645	61,645

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 86 Ministry of Health and Wellness	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			361. Hospital Services Subprogram 0377: PSYCHIATRIC HOSPITAL <i>Statutory Personal Emoluments</i>						
(41)	3	2	Plumber	CV, CIV, CIII	61,938	61,938	61,938	61,938	61,938
(42)	1	1	Porter	Z38-24	29,762	29,762	29,762	29,762	29,762
(43)	1	1	Principal Nursing Officer	S6	98,230	98,230	98,230	98,230	98,230
(44)	3	3	Psychiatric Social Worker I/II	Z. 16-11Q,B	184,729	183,075	184,729	186,382	188,035
(45)	4	4	Psychologist	Z6-1	289,936	309,107	291,012	295,558	300,104
(46)	1	1	Records Officer	Z16-11	56,685	56,685	56,685	56,685	56,685
(47)	2	2	Rehab Therapy Tech I/II	Z. 23-17 / Z.27-20	44,156	44,156	44,156	44,156	44,156
(48)	2	1	Seamstress	Z38-24	29,762	29,762	29,762	29,762	29,762
(49)	1	1	Secretary	Z16-11	49,750	42,766	43,878	44,990	46,102
(50)	1	1	Senior Dispenser/Pharmacist I	Z10-6	61,782	65,262	65,262	65,262	65,262
(51)	1	1	Senior Executive Officer	Z10-3	59,716	61,369	63,022	64,934	66,898
(52)	1	1	Senior Food Service Supervisor	Z23-17	47,491	47,491	47,491	47,491	47,491
(53)	1	1	Senior Laundry Worker	Z38-34	29,762	29,762	29,762	29,762	29,762
(54)	1	1	Senior Psychologist	S7	90,870	90,870	90,870	90,870	90,870
(55)	1	1	Senior Storekeeper	Z.23-17	42,491	41,379	42,491	43,600	44,712
(56)	2	2	Sewerage Plant Attendants	CVII	28,206	28,206	28,206	28,206	28,206
(57)	42	42	Sister/Nursing Officer	Z5-3	2,055,501	3,053,969	3,055,452	3,055,452	3,055,452
(58)	1	1	Snr. Consultant Psychiatrist	S5-2	150,408	150,409	150,409	150,409	150,409
(59)	1	1	Social Worker I/II	Z. 16-11 / Q.B10-6	65,262	65,262	65,262	65,262	65,262
(60)	1	1	Sr Psychiatric Social Worker	Z5-3	76,317	76,317	76,317	76,317	76,317
(61)	8	8	Sr Registrar/Registrar1/11/Snr	S.5-2	721,252	150,409	710,218	710,218	710,218
(62)	6	6	Sr Sister/Sr Nursing Off	Z3-1	444,564	457,903	457,903	457,903	457,903
(63)	1	1	Stenographer/Typist	Z.38-24 Q.B.17	34,377	34,377	35,325	36,347	37,355
(64)	1	1	Steward	Z23-17	47,491	47,491	47,491	47,491	47,491
(65)	2	2	Storekeeper	Z.33-24	39,708	39,708	39,708	39,708	39,708
(66)	2	2	Telephone Operator	Z.38-30	67,264	67,264	67,264	67,264	67,264
(67)	1	1	Therapeutic Recreational Thera	Z5-3	71,152	71,152	71,152	71,152	71,152
(68)	1	1	Watchman	CXA	73,482	73,482	73,482	73,482	73,482
(69)	1	1	Works Supervisor	Z23-17	41,937	41,937	41,937	41,937	41,937
(70)	1	1	Yard Superintendent	Z.33-24	39,708	36,362	37,355	38,348	39,430
	447	444	Total Item 101		19,474,074	20,995,347	21,566,264	21,698,818	21,825,153

**BARBADOS ESTIMATES
2026-2027
PERSONAL EMOLUMENTS**

Item and Sub Item Nos.	Establishment		HEAD 86 Ministry of Health and Wellness	Salary Scale	Approved Estimates	Revised Estimates	Estimates	Forward Estimates	Forward Estimates
	2025-2026	2026-2027			2025-2026	2025-2026	2026-2027	2027-2028	2028-2029
	102.					<i>Other Personal Emoluments</i>			
(1)			Salaries	826,439	826,439	161,784	163,392	163,392	
(2)			Acting Allowance	1,004,263	1,004,263	1,359,071	1,391,185	1,410,993	
(3)			Entertainment	61,800	61,800	61,800	61,800	61,800	
(4)			Travel	61,429	61,429	61,429	61,429	61,429	
(5)			Overtime	180,000	180,000	170,000	170,000	170,000	
(6)			Telephone Allowance	12,572	12,572	12,572	12,572	12,572	
(7)			Responsibility Allowance			573,563	573,563	573,563	
(8)			Call Out-On Call Allowance	185,116	185,116	185,116	185,116	185,116	
(9)			In Lieu Of Private Practice	287,432	287,432	287,432	287,432	287,432	
(10)			Uniform Services Allowance	573,563	573,563	602,127	602,127	602,127	
(11)				628,157	628,157				
			Total Item 102	3,820,771	3,820,771	3,474,894	3,508,616	3,528,424	
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions	2,400,321	2,400,321	2,396,876	2,422,656	2,445,404	
			Total Item 103	2,400,321	2,400,321	2,396,876	2,422,656	2,445,404	
	447	444	Total Subprogram 0377: PSYCHIATRIC HOSPITAL	25,695,166	27,216,439	27,438,034	27,630,090	27,798,981	

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 86 Ministry of Health and Wellness	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			362. Care of the Disabled Subprogram 0381: ALBERT GRAHAM CENTRE <i>Statutory Personal Emoluments</i>						
(1)	1	1	Audiologist	Z10-6, QB Z5-1	76,317	76,317	76,317	76,317	76,317
(2)	1	1	Clerk Typist	Z38-24	27,826	31,374	32,342	33,310	34,294
(3)	1	1	Coordinator	S9	79,119	79,119	79,119	79,119	79,119
(4)	1	1	Driver	CATVI	29,692	29,692	29,692	29,692	29,692
(5)	1	1	General Worker	CATXA	25,893	25,893	25,893	25,893	25,893
(6)	3	3	Graduate Teacher	Z36-24, Z15-7 QB Z6-2	156,922	154,987	182,592	184,245	185,898
(7)	1	1	Maid	CATX	25,893	25,893	25,893	25,893	25,893
(8)	2	1	Nursery Assistants	CATIX	79,440	79,440	79,440	79,440	79,440
(9)	1	1	Operator IV	CATVI	29,692	29,692	29,692	29,692	29,692
(10)	2	1	Orderly	Z38-24	29,762	29,762	29,762	29,762	29,762
(11)	2	2	Physiotherapist	Z16-8	123,289	123,290	123,290	123,290	123,290
(12)	1	1	Psychologist	Z6-1	76,317	76,317	76,317	76,317	76,317
(13)	1	1	Receptionist	Z38-30	30,891	30,894	31,858	32,826	33,632
(14)	1	1	Rehabilitation Therapist	Z27-20, Z23-17,			47,491	47,491	47,491
(15)	2	2	Supervisory Nursery	CATVII	56,412	56,412	56,412	56,412	56,412
(16)	2	2	Teacher's Aide	Z38-30	56,700	56,459	58,394	60,330	62,265
(17)		1	Watchman	CATXW		36,741	36,741	36,741	36,741
(18)	1	1	Welfare Officer I/II	Z23-17, Z16-6, QB 10-6	42,673	43,785	43,785	44,897	46,009
	24	23	Total Item 101		946,838	986,067	1,065,030	1,071,667	1,078,157
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries		34,363	34,363	147,733	147,733	147,733
(2)			Acting Allowance		80,083	80,083	86,939	86,939	86,939
(3)			Overtime		7,490	7,490	13,313	13,313	13,313
(4)			Duty Allowance				12,060	12,060	12,060
(5)			Uniform Services Allowance		15,397	15,397	15,397	15,397	15,397
(6)					15,435	15,435			
			Total Item 102		152,768	152,768	275,442	275,442	275,442
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		134,531	134,531	136,653	137,665	138,295
			Total Item 103		134,531	134,531	136,653	137,665	138,295
	24	23	Total Subprogram 0381: ALBERT GRAHAM CENTRE		1,234,137	1,273,366	1,477,125	1,484,774	1,491,894

BARBADOS ESTIMATES
2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 86 Ministry of Health and Wellness	Salary Scale	Approved Estimates	Revised Estimates	Estimates	Forward Estimates	Forward Estimates
	2025-2026	2026-2027			2025-2026	2025-2026	2026-2027	2027-2028	2028-2029
			363. Pharmaceutical Program						
			Subprogram 0383:						
			DRUG SERVICE						
101.			<i>Statutory Personal Emoluments</i>						
(1)	1	1	Accountant	Z16-8	56,547	56,547	58,201	59,854	61,507
(2)	1	1	Assistant Accountant	Z23-17	47,491	47,491	47,491	47,491	47,491
(3)	2	2	Assistant Director	S6	196,461	196,460	196,461	196,461	196,461
(4)	13	13	Attendant	Z38-34	379,967	379,970	381,020	383,918	386,741
(5)	2	2	Audit Clerk	Z38-24	79,416	79,416	79,416	79,416	79,416
(6)	2	2	Chief Dispenser/Sr Pharmacist	Z5-3	140,996	142,305	142,305	142,305	142,305
(7)	11	11	Clerical Officers	Z38-24	395,347	395,343	408,485	414,408	420,496
(8)	1	1	Data Entry Operator I/	Z33-24	39,708	39,708	39,708	39,708	39,708
(9)	1	1	Director	S3	135,177	135,177	135,177	135,177	135,177
(10)	1	1	Driver/Messenger	Z38-30	27,504	27,504	28,471	29,439	30,407
(11)	3	3	Drug Inspector	Z5-3	213,457	213,457	213,457	213,457	213,457
(12)	1	1	Executive Secretary	Z16-11	56,685	56,685	56,685	56,685	56,685
(13)	10	10	Pharmacist I	Z10-6	639,663	639,667	640,404	647,233	651,470
(14)	36	36	Pharmacist II	Z16-11	2,004,881	2,004,881	2,017,938	2,027,857	2,035,158
(15)	1	1	Receptionist	Z38-30	33,632	33,632	33,632	33,632	33,632
(16)	1	1	Senior Accountant	Z6-1	76,317	76,317	76,317	76,317	76,317
(17)	1	1	Senior Clerk	Z23-17	43,693	43,693	44,804	45,916	47,028
(18)	1	1	Stenographer/Typist	Z38-24	39,708	39,708	39,708	39,708	39,708
(19)	1	1	Supply Inventory Officer	Z16-11	56,685	56,685	52,552	54,206	55,859
	90	90	Total Item 101		4,663,335	4,664,646	4,692,232	4,723,188	4,749,023
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries		460,663	460,663	759,244	767,181	772,595
(2)			Acting Allowance		339,226	339,226	339,226	339,226	339,226
(3)			Entertainment		8,614	8,614	8,614	8,614	8,614
(4)			Travel		9,514	9,514	9,514	9,514	9,514
(5)			Overtime		5,000	5,000	5,000	5,000	5,000
(6)			Telephone Allowance		3,774	3,774	3,774	3,774	3,774
			Total Item 102		826,791	826,791	1,125,372	1,133,309	1,138,723
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		592,916	592,916	644,925	649,020	651,315
			Total Item 103		592,916	592,916	644,925	649,020	651,315
	90	90	Total Subprogram 0383: DRUG SERVICE		6,083,042	6,084,353	6,462,529	6,505,517	6,539,061

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 86 Ministry of Health and Wellness	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			364. Care of the Elderly Subprogram 0446: GERIATRIC HOSPITAL- CARE OF ELDERLY <i>Statutory Personal Emoluments</i>						
(1)	1	1	Accountant	Z16-8	49,777	49,777	51,313	52,966	54,619
(2)	2	2	Ambulance Driver	Z38-30	64,039	64,309	65,007	65,975	66,942
(3)	6	68	Artisan	CATIII	198,684	198,684	198,684	198,684	198,684
(4)	1	1	Assistant Storekeeper	Z38-30	33,068	33,068	33,632	33,632	33,632
(5)	2	2	Asst Food Service Supv	Z38-30	30,407	30,407	31,374	32,342	33,310
(6)	1	1	Boiler Operator	Z33-24	31,778	31,778	32,745	33,715	34,708
(7)	8	8	Clerical Officer	Z38-24	232,339	232,339	233,332	234,325	235,317
(8)	1	2	Clinical Nurse Specialist	Z3-1	152,634	152,634	152,634	152,634	152,634
(9)	1	1	Consultant	S5-2	150,409	150,409	150,409	150,409	150,409
(10)	14	14	Cook	Z38-36	333,353	333,353	361,744	361,744	361,744
(11)	1	1	Dietician	S9		79,119	79,119	79,119	79,119
(12)	1	1	Executive Officer	Z16-11	56,685	56,685	49,105	50,486	52,139
(13)	2	2	Food Service Supervisor II	Z33-24	76,236	76,236	77,229	78,222	79,324
(14)	4	4	Gatekeeper	Z38-34	119,048	119,048	119,048	119,048	119,048
(15)	75	68	General Worker	CATX	1,812,518	1,812,518	1,812,518	1,812,518	1,812,518
(16)	1	1	Head Cook	Z38-34	29,439	29,439	29,762	29,762	29,762
(17)	58	58	Health Aide	Z38-30	2,027,882	2,027,882	2,049,572	2,070,538	2,085,053
(18)	1	1	Hospital Infection Control Off	Z5-1	76,317	76,317	76,317	76,317	76,317
(19)	1	1	Hospital Manager	S5	109,264	109,264	109,264	109,264	109,264
(20)	1	1	Housekeeper I	Z23-17	47,491	47,491	47,491	47,491	47,491
(21)	1	1	Housekeeper II	Z27-20	44,156	44,156	44,156	44,156	44,156
(22)	2	2	Laundry Operator	Z38-24	59,523	59,523	59,523	59,523	59,523
(23)	1	1	Laundry Superintendent	Z27-20	37,107	37,107	38,100	39,152	40,264
(24)	2	2	Laundry Worker	Z38-36	55,653	55,653	55,653	55,653	55,653
(25)	1	1	Maintenance Technician	Z23-14	45,824	45,824	46,936	48,137	49,427
(26)	2	2	Medical Social Worker I	Z16-11	126,631	126,631	128,284	130,196	130,523
(27)	1	1	Messenger	Z38-30	32,503	32,503	33,471	33,632	33,632
(28)	11	11	Porter	Z38-30	296,491	296,491	297,456	297,617	297,617
(29)	1	1	Principal Nursing Officer	S8	84,124	84,124	84,124	84,124	84,124

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 86 Ministry of Health and Wellness	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			364. Care of the Elderly Subprogram 0446: GERIATRIC HOSPITAL- CARE OF ELDERLY <i>Statutory Personal Emoluments</i>						
(30)	2	2	Registrar I/II	S7	174,994	174,994	174,994	174,994	174,994
(31)	1	1	Senior Clerk	Z23-17	47,491	47,491	47,491	47,491	47,491
(32)	1	1	Senior Food Service Supervisor	Z23-17	47,491	47,491	47,491	47,491	47,491
(33)	1	1	Senior Seamstress	Z33-24	39,708	39,708	39,708	39,708	39,708
(34)	11	11	Sister/Nursing Officer	Z5-3	850,883	850,883	710,543	711,524	711,524
(35)	3	3	Sr Nursing Off/Sr Sister	Z3-1	228,951	228,951	228,951	228,951	228,951
(36)	126	126	Staff Nurse	Z38-11	6,044,234	6,044,234	6,840,243	6,926,016	6,998,563
(37)	1	1	Storekeeper	Z33-24	34,377	34,377	35,369	36,362	37,355
(38)	1	1	Works Supervisor	Z23-17	47,491	47,491	47,491	47,491	47,491
	351	407	Total Item 101		13,929,000	14,008,389	14,720,283	14,841,409	14,940,521
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries		266,212	266,212	188,037	189,069	190,072
(2)			Acting Allowance		1,205,506	1,205,506	1,205,506	1,205,506	1,205,506
(3)			Entertainment		23,394	23,394	15,450	15,450	15,450
(4)			Travel		19,207	19,207	19,207	19,207	19,207
(5)			Overtime		51,500	51,500	51,500	51,500	51,500
(6)			Telephone Allowance		8,316	8,316	8,316	8,316	8,316
(7)			Call Out-On Call Allowance		283,796	283,796	283,796	283,796	283,796
(8)			In Lieu Of Private Practice		32,779	32,779	32,779	32,779	32,779
(9)			Flexible Allowance		125,000	125,000	125,000	125,000	125,000
			Total Item 102		2,015,710	2,015,710	1,929,591	1,930,623	1,931,626
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		1,686,649	1,686,649	1,813,427	1,822,655	1,831,679
			Total Item 103		1,686,649	1,686,649	1,813,427	1,822,655	1,831,679
	351	407	Total Subprogram 0446: GERIATRIC HOSPITAL- CARE OF ELDERLY		17,631,359	17,710,748	18,463,301	18,594,687	18,703,826

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 86 Ministry of Health and Wellness	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			364. Care of the Elderly Subprogram 0447: ST PHILIP DISTRICT HOSPITAL - CARE OF ELDERLY <i>Statutory Personal Emoluments</i>						
(1)	1	1	Ambulance Driver	Z38-30	33,632	33,632	31,697	32,665	33,632
(2)	1	1	Clerical Officer	Z38-24	33,229	33,229	35,204	36,197	37,190
(3)	11	11	Cook	Z38-36	331,982	331,982	302,623	304,558	306,090
(4)	1	1	Food Service Supervisor II	Z33-24	32,665	32,665	33,632	34,625	35,618
(5)	27	27	General Worker	CAT X	725,050	725,050	725,050	725,050	725,050
(6)	1	1	Head Cook	Z38-34	30,729	30,729	30,729	30,729	30,729
(7)	1	1	Housekeeper II	Z27-20	38,874	38,874	38,874	39,986	41,098
(8)	1	1	Housekeeper III	Z33-24	33,068	33,068	35,039	36,032	37,024
(9)	2	2	Laundry Operator	Z38-34	59,523	59,523	59,523	59,523	59,523
(10)	1	1	Lorry Driver	CAT V	29,692	29,692	29,692	29,692	29,692
(11)	3	3	Maid	CXA	77,725	77,725	77,725	77,725	77,725
(12)	3	3	Orderly	Z38-34	89,285	89,285	89,285	89,285	89,285
(13)	4	4	Porter	Z38-34	119,048	119,048	119,047	119,047	119,047
(14)	2	2	Principal Nursing Officer	S8	168,248	84,124	84,124	84,124	84,124
(15)	1	1	Seamstress	Z38-34	27,826	27,826	29,762	29,762	29,762
(16)	1	1	Senior Clerk	Z23-17	45,916	45,916	47,028	47,491	47,491
(17)	1	1	Senior Food Service Supervisor	Z23-17	44,712	44,712	45,824	46,936	47,491
(18)	1	1	Senior Sister	Z3-1	76,317	76,317	76,317	76,317	76,317
(19)	3	5	Sister	Z5-3	213,457	213,457	355,433	355,760	355,760
(20)	80	91	Staff Nurse	Z23-11	3,932,721	3,932,721	4,079,027	4,122,566	4,167,193
(21)	1	1	Watchman	CAT XA	36,741	36,741	36,741	36,741	36,741
	147	160	Total Item 101		6,180,440	6,096,316	6,362,376	6,414,811	6,466,582
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries		18,373	18,373	18,373	18,373	18,373
(2)			Acting Allowance		536,378	536,378	536,378	536,378	536,378
(3)			Overtime		10,185	10,185	10,185	10,185	10,185
(4)			Telephone Allowance		1,128	1,128	1,128	1,128	1,128
(5)			Responsibility Allowance				143,249	143,249	143,249
(6)			Uniform Services Allowance		202,608	202,608	202,608	202,608	202,608
(7)			Inconvenience Hazard Allow		11,895	11,895	11,895	11,895	11,895
(8)					143,249	143,249			
			Total Item 102		923,816	923,816	923,816	923,816	923,816
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		735,806	735,806	779,724	783,374	790,234
			Total Item 103		735,806	735,806	779,724	783,374	790,234
	147	160	Total Subprogram 0447: ST PHILIP DISTRICT HOSPITAL - CARE OF ELDERLY		7,840,062	7,755,938	8,065,916	8,122,001	8,180,632

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 86 Ministry of Health and Wellness	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			364. Care of the Elderly Subprogram 0449: ST LUCY DISTRICT HOSPITAL - CARE OF ELDERLY <i>Statutory Personal Emoluments</i>						
(1)	1	1	Ambulance Driver	z38-30	27,665	27,665	28,633	29,600	29,762
(2)	2	4	Cook	Z38-36	110,661	110,661	110,337	111,340	111,340
(3)	1	1	Food Service Supervisor	Z38-24	33,149	33,149	34,129	35,122	36,114
(4)	21	22	General Worker	Cat X	544,122	544,122	544,121	544,121	544,121
(5)	1	1	Housekeeper III	Z33-24	33,390	33,390	34,377	35,370	36,362
(6)	1	1	Maid	Z38	25,939	25,939	25,939	25,939	25,939
(7)		21	Nursing Assistant I/II	Z27-20 / Z38-24	1,301,520	1,301,520	1,348,100	1,364,851	1,377,928
(8)	1	1	Orderly	Z38-24	30,326	30,326	29,762	29,762	29,762
(9)	1	1	Porter	Z38-34	29,762	29,762	29,762	29,762	29,762
(10)	1	1	Principal Nursing Officer	S8	84,124	84,124	84,124	84,124	84,124
(11)	1	1	Sister/Nursing Officer	Z5-Z3	71,152	71,152	71,152	71,152	71,152
(12)	1	1	Watchman	CAT. X	36,741	544,122	36,741	36,741	36,741
	32	56	Total Item 101		2,328,551	2,835,932	2,377,177	2,397,884	2,413,107
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries		139,938	139,938	125,606	127,541	128,994
(2)			Acting Allowance		141,255	141,255	141,255	141,255	141,255
(3)			Overtime		3,000	3,000	3,000	3,000	3,000
(4)			Telephone Allowance		1,088	1,088	1,088	1,088	1,088
(5)			Responsibility Allowance		15,500	15,500	15,500	15,500	15,500
(6)			Uniform Services Allowance		81,599	81,599	81,620	81,620	81,620
			Total Item 102		382,380	382,380	368,069	370,004	371,457
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		306,511	306,511	308,766	311,931	314,365
			Total Item 103		306,511	306,511	308,766	311,931	314,365
	32	56	Total Subprogram 0449: ST LUCY DISTRICT HOSPITAL - CARE OF ELDERLY		3,017,442	3,524,823	3,054,012	3,079,819	3,098,929

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 86 Ministry of Health and Wellness	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
			365. HIV/AIDS Prevention and Control Project						
			Subprogram 0397: HIV/STI PREVENTION, TREATMENT, CARE AND SUPPORT						
101.			<i>Statutory Personal Emoluments</i>						
(1)	1	1	Clerical Officer	Z38-24	39,708	39,708	39,708	39,708	39,708
(2)	1	2	Clerk/Typist	Z38-24	79,416	79,416	79,416	79,416	79,416
(3)	2	2	Clinical Medical Officer/	S8:S7:S6	189,100	189,100	189,100	189,100	189,100
(4)	1	1	Community Health Education Off	Z10-1	61,645	61,645	61,645	61,645	61,645
(5)	8	8	Counsellor I/II	Z10-6	478,510	478,510	450,575	455,939	462,248
(6)	1	1	Data Analyst	Z10-1	76,317	76,317	76,317	76,317	76,317
(7)	1		Data Entry Operator		39,708				
(8)	1	2	Driver	Z38-30	33,632	33,632	63,475	64,442	65,410
(9)	1	1	Executive Officer	Z16-11	56,685	56,685	56,685	56,685	56,685
(10)	1	1	General Worker	CXA	25,939	25,939	25,939	25,939	25,939
(11)	2	2	Health Aide	Z38-30	67,264	67,264	67,264	67,264	67,264
(12)			Health Sister		67,225				
(13)		2	Health Sister	Z5-3		67,225	67,225	67,225	67,225
(14)	1	1	Hot Line Manager	Z27-20	44,156	44,156	44,156	44,156	44,156
(15)	1	1	Nurse Manager	Z3-1	76,317	76,317	76,317	76,317	76,317
(16)	1	1	Nurse Phlebotomist	Z23-11	50,348	50,348	52,001	53,655	54,908
(17)	1	1	Nursing Assistant	Z27-20	44,156	44,156	44,156	44,156	44,156
(18)	1	1	Orderly	Z38-34	29,762	29,762	29,762	29,762	29,763
(19)	2	2	Pharmacist I/II	Z10-6	121,946	121,946	121,946	121,946	121,946
(20)	1	1	Procurement Officer	Z10-3	71,152	71,152	59,992	61,645	63,298
(21)	1	1	Sr Medical Off of Health	S3	135,177	135,177	135,177	153,177	135,177

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 86 Ministry of Health and Wellness	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			365. HIV/AIDS Prevention and Control Project						
			Subprogram 0397: HIV/STI PREVENTION, TREATMENT, CARE AND SUPPORT						
			<i>Statutory Personal Emoluments</i>						
(22)	2	2	Staff Nurse	Z23-11	56,685	56,685	113,370	113,370	113,370
	31	34	Total Item 101		1,844,848	1,805,140	1,854,226	1,881,864	1,874,048
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries		374,139	374,139	289,398	290,366	291,358
(2)			Acting Allowance		173,003	173,003	172,083	172,083	172,083
(3)			Entertainment		8,691	8,691	8,691	8,691	8,691
(4)			Travel		9,598	9,598	9,598	9,598	9,598
(5)			Overtime		2,742	2,742	3,414	3,414	3,414
(6)			Telephone Allowance		5,500	5,500	5,500	5,500	5,500
(7)			In Lieu Of Private Practice		125,000	125,000	157,194	157,194	157,194
(8)			Uniform Services Allowance		6,158	6,158	6,159	6,159	6,159
(9)			Domicillary Visits		4,320	4,320	4,320	4,320	4,320
			Total Item 102		709,151	709,151	656,357	657,325	658,317
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		216,673	216,673	224,100	226,543	229,254
			Total Item 103		216,673	216,673	224,100	226,543	229,254
	31	34	Total Subprogram 0397: HIV/STI Prevention, Treatment, Care and Support		2,770,672	2,730,964	2,734,683	2,765,732	2,761,619

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 86 Ministry of Health and Wellness	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
			400. Environmental Health Services						
			Subprogram 0367: ENVIRON SANITATION UNIT						
			<i>Statutory Personal Emoluments</i>						
101.									
(1)	1	1	Assistant Jack Hammer Operator	Cat VI	29,692	29,692	29,692	29,692	29,692
(2)	5	5	General Worker	Cat IX,X	131,226	131,226	131,226	131,226	131,226
(3)	3	3	Jack Hammer Operator	Cat III	103,053	103,053	103,053	103,053	103,053
(4)	3	3	Section Leader	Cat I	119,346	119,346	119,346	119,346	119,346
(5)	1	1	Works Supervisor	Z23-17	47,491	47,491	47,491	47,491	47,491
	13	13	Total Item 101		430,808	430,808	282,542	282,542	282,542
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries		14,941	14,941	14,941	14,941	14,941
(2)			Acting Allowance		21,775	21,775	31,724	31,724	31,724
			Total Item 102		36,716	36,716	46,665	46,665	46,665
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		53,477	53,477	54,680	54,680	54,680
			Total Item 103		53,477	53,477	54,680	54,680	54,680
	13	13	Total Subprogram 0367: ENVIRON SANITATION UNIT		521,001	521,001	532,153	532,153	532,153

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 86 Ministry of Health and Wellness	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
			400. Environmental Health Services						
			Subprogram 0370: ANIMAL CONTROL UNIT						
			<i>Statutory Personal Emoluments</i>						
101.									
(1)	1	1	Animal Control Attendant	Cat VIII	26,929	26,929	26,929	26,929	26,929
(2)	2	1	Animal Control Inspector	Z23-17	46,380	46,380	46,380	46,380	46,380
(3)	1	1	Animal Control Officer	Z10-6	65,259	65,259	65,259	65,259	65,259
(4)	2	2	Driver/Asst Control Off	Cat V	61,937	61,938	61,938	61,938	61,938
(5)	1	1	General Worker	Cat X	25,893	25,893	25,893	25,893	25,893
(6)	2	1	Watchman	Cat XA	36,741	36,741	36,741	36,741	36,741
	9	7	Total Item 101		263,139	263,140	263,139	232,171	232,171
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries		65,033	65,033	108,792	110,896	113,001
(2)			Acting Allowance		14,894	14,894	14,894	14,894	14,894
(3)			Overtime		16,560	16,560	16,560	16,560	16,560
			Total Item 102		96,487	96,487	140,246	142,350	144,455
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		40,705	40,705	46,322	46,671	47,028
			Total Item 103		40,705	40,705	46,322	46,671	47,028
	9	7	Total Subprogram 0370: ANIMAL CONTROL UNIT		400,331	400,332	449,706	421,192	423,654

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 86 Ministry of Health and Wellness	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			400. Environmental Health Services Subprogram 0371: VECTOR CONTROL UNIT <i>Statutory Personal Emoluments</i>						
(1)	1	2	Driver	C VI	29,692	29,692	29,692	29,692	29,692
(2)	2	2	Environmental Health Officer I	Z13-08	123,290	123,290	123,290	123,290	123,290
(3)	11	11	Environment Health Assistants I/II	Z33-24 / Z38-30	359,120	359,120	369,855	359,120	359,120
(4)	13	13	General Worker	Cat.X	233,311	233,311	233,311	233,311	233,311
(5)	1	1	Nursing Assistant I/II		44,156				
(6)	1	1	Sr Environ Health Off	Z5-3	71,151	71,152	71,152	71,152	71,152
	29	30	Total Item 101		860,720	816,565	827,300	816,565	816,565
102.			<i>Other Personal Emoluments</i>						
(1)					27,938	27,938			
(2)			Travel		25,591	25,591	25,591	25,591	25,591
(3)			Overtime		371,920	371,920	371,920	371,920	371,920
(4)			Other Staff Allowance		25,713	25,713	53,651	53,651	53,651
			Total Item 102		451,162	451,162	451,162	451,162	451,162
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		118,688	118,688	116,669	118,577	119,512
			Total Item 103		118,688	118,688	116,669	118,577	119,512
	29	30	Total Subprogram 0371: VECTOR CONTROL UNIT		1,430,570	1,386,415	1,395,130	1,386,304	1,387,239

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 86 Ministry of Health and Wellness	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
			400. Environmental Health Services						
			Subprogram 0451: ENVIRONMENTAL HEALTH DEPARTMENT						
			<i>Statutory Personal Emoluments</i>						
101.									
(1)	1	1	Chief Environ Health Off	S5	109,264	109,264	109,264	109,264	109,264
(2)	1	1	Dep Chief Environ Health Officer	S7	90,870	90,870	90,870	90,870	90,870
(3)	2	4	Environ Health Specialist	Z5-3	284,607	284,608	284,608	284,608	284,608
	4	6	Total Item 101		484,741	484,742	484,742	484,742	484,742
			<i>Other Personal Emoluments</i>						
102.									
(1)			Salaries		476,192	476,192	491,664	507,152	522,640
(2)			Acting Allowance		6,558	6,558	6,558	6,558	6,558
(3)			Travel		14,324	14,324	14,324	14,324	14,324
(4)			Overtime		115,201	115,201	115,201	115,201	115,201
(5)			Telephone Allowance		1,934	1,934	1,934	1,934	1,934
			Total Item 102		614,209	614,209	629,681	645,169	660,657
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		100,855	100,855	104,303	106,884	109,466
			Total Item 103		100,855	100,855	104,303	106,884	109,466
	4	6	Total Subprogram 0451: ENVIRONMENTAL HEALTH DEPARTMENT		1,199,805	1,199,806	1,218,727	1,218,727	1,218,727

**MINISTRY OF HOUSING, LANDS AND
MAINTENANCE**

SUMMARY OF PERSONAL EMOULMENTS
Under the Responsibility of the Minister of Housing, Lands and Maintenance
Housing, Lands & Maintenance

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribution
93.	Housing, Lands & Maintenance					
	040. Direction and Policy Formulation					
0531.	Housing Planning Unit	706,822	54,530			79,618
7090.	General Management & Coordination Services	1,776,998		116,856		171,685
	365. HIV/AIDS Prevention and Control Project					
8310.	Prevention	76,318				7,204
0517.	General Maintenance	1,895,077			170,071	205,943
0518.	Major Works and Renovations	1,342,754			10,609	150,773
	521. Land Use Regulation and Certification Program					
0535.	Lands and Surveys Department	2,327,963			300,460	315,091
0536.	Land Registry	2,652,660			176,398	253,512
0538.	Legal Unit	680,286			45,660	62,856
0539.	Property Management	956,295			41,968	94,911
	Total	12,415,173	54,530	116,856	745,166	1,341,593

BARBADOS ESTIMATES
2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 93 Housing, Lands & Maintenance	Salary Scale	Approved Estimates	Revised Estimates	Estimates	Forward Estimates	Forward Estimates
	2025-2026	2026-2027			2025-2026	2025-2026	2026-2027	2027-2028	2028-2029
101.			040. Direction and Policy Formulation						
			Subprogram 0531: HOUSING PLANNING UNIT						
			<i>Statutory Personal Emoluments</i>						
(1)	1	1	Chief Housing Planner	S5	99,264	109,264	109,264	109,264	109,264
(2)	1		Director of Emergency Housing	S5	92,992				
(3)	1	1	Housing Planner I/	Z10-3	61,153	71,153	71,153	71,153	71,153
(4)	2	4	Research Investigator	Z23-17	127,612	176,624	176,624	178,858	185,520
(5)	2	2	Senior Housing Planner	Z6-1	142,636	152,636	152,636	152,636	152,636
(6)	1	1	Senior Technical Assistant	Z.16 11	43,103	53,379	53,379	55,032	56,685
(7)	1	1	Supervisor Investigator	Z.16 11	38,782	48,782	48,782	50,072	51,726
(8)	2	2	Technical Assistant	Z23-17	88,312	94,984	94,984	94,984	94,984
	11	12	Total Item 101		693,854	706,822	706,822	711,999	721,968
102.			<i>Other Personal Emoluments</i>						
(1)			Acting Allowance		13,044	13,044	13,044	13,044	13,044
(2)			Travel		40,392	40,392	40,392	40,392	40,392
(3)			Telephone Allowance		1,094	1,094	1,094	1,094	1,094
			Total Item 102		54,530	54,530	54,530	54,530	54,530
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		77,352	77,352	79,618	79,618	79,618
			Total Item 103		77,352	77,352	79,618	79,618	79,618
	11	12	Total Subprogram 0531: Housing Planning Unit		825,736	838,704	840,970	846,147	856,116
101.			Subprogram 7090: GENERAL MANAGEMENT & COORDINATION SERVICES						
			<i>Statutory Personal Emoluments</i>						
(1)	1	1	Accountant	Z16-8	46,158	54,204	54,204	55,860	57,516
(2)	1	1	Accounts Officer	Z.23-17	47,491	47,491	47,491	47,491	47,491
(3)	2	1	Administrative Office II	Z16-8	57,646	61,646	61,646	61,646	61,646
(4)	2	2	Administrative Officer I	Z6-1	136,987	132,487	132,487	136,414	140,341
(5)	1	1	Assistant Accountant	Z.23-17	47,491	47,491	47,491	47,491	47,491
(6)	4	5	Clerical Officer	Z.23-17	158,835	138,021	138,021	140,958	143,927
(7)	1	1	Deputy Permanent Secretary	S3	131,178	135,178	135,178	135,178	135,178
(8)	1	1	Driver/Messenger	Z38-30	33,633	33,633	33,633	33,633	33,633
(9)	4	4	Executive Secretary/	Z16-11/23-17	208,354	208,354	201,752	204,519	206,592
(10)	1	1	Financial Controller	S5	105,264	109,264	109,264	109,264	109,264
(11)	3	4	General Workers	C.X	77,769	77,679	77,679	77,679	77,679
(12)	1	1	Maid	C.X	25,938	25,938	25,938	25,938	25,938
(13)	1	1	Manager - Information Systems	S6	94,231	98,231	98,231	98,231	98,231
(14)	1	1	Permanent Secretary	S1	160,782	164,782	164,782	164,782	164,782
(15)	1	1	Personnel Officer	Z16-8	56,823	51,869	51,869	53,514	55,170
(16)	1	1	Programme Officer I/II	Z10-3/16-11	67,152	71,152	71,152	71,152	71,152
(17)		1	Secretary			91,000		91,000	91,000
(18)	1	1	Senior Administrative Officer	S6	94,231	98,231	98,231	98,231	98,231
(19)	1	1	Senior Clerk	Z.23-17	47,491	47,491	47,491	47,491	47,491
(20)	1	1	Steno/Typist	Z38-24	39,708	39,708	39,708	39,708	39,708
(21)	1	0	Supervisor C	C.VII	28,207				
(22)	2	2	Telephone-Operator/Reception	Z38-30	67,264	67,264	67,264	67,264	67,264
(23)	2	5	Watchman	C.X	73,486	73,486	73,486	73,486	73,486
	34	24	Total Item 101		1,806,119	1,874,600	1,776,998	1,880,930	1,893,211
102.			<i>Other Personal Emoluments</i>						
(1)			Acting Allowance		66,222	66,222			
(2)			Entertainment		25,116	25,116	60,732	60,732	60,732
(3)			Travel		23,895	23,895	23,895	23,895	23,895
(4)			Telephone Allowance		5,813	5,813	5,813	5,813	5,813
(5)			Duty Allowance		36,630	36,630	1,300	1,300	1,300
			Total Item 102		91,454	91,454	116,856	116,856	116,856
103.			<i>National Insurance Contributions</i>						

(1)			NIS Contributions		171,684	171,684	171,684	171,684	171,684
			Total Item 103		171,684	171,684	171,684	171,684	171,684
	34	24	Total Subprogram 7090: General Management & Coordination Services		2,135,479	2,069,615	2,065,538	1,961,531	1,890,379
101.	(1)	1	365. HIV/AIDS Prevention and Control Project Subprogram 8310: PREVENTION <i>Statutory Personal Emoluments</i> HIV Coordinator			76,318	76,318	76,318	76,318
		1	Total Item 101			76,318	76,318	76,318	76,318
102.	(1)		<i>Other Personal Emoluments</i>		76,533	76,533			
			Total Item 102		76,533	76,533			
103.	(1)		<i>National Insurance Contributions</i> NIS Contributions		6,881	6,881	7,204	7,204	7,204
			Total Item 103		6,881	6,881	7,204	7,204	7,204
		1	Total Subprogram 8310: Prevention		83,414	159,732	83,522	83,522	83,522
101.	(1)	21	513. Government Building Services Subprogram 0517: GENERAL MAINTENANCE <i>Statutory Personal Emoluments</i> Artisan	CV,IV,111	714,683	742,170	742,170	742,172	742,172
(2)	1	1	Foreman/Plumber	Z23-17	47,491	40,820	40,820		
(3)	2	2	General Worker	CX	52,420	51,878	51,878	25,939	25,939
(4)	8	8	Heavy Duty General Worker	C1X	211,840	211,840	211,840	211,299	211,299
(5)	3	3	Operator III	CV	96,630	92,907	92,907	30,969	30,969
(6)	2	2	Operator V	CV	53,858	53,858	53,858	26,929	26,929
(7)	6	6	Plumber	CV,CIV,C111	203,965	202,723	202,723	203,965	203,965
(8)	2	2	Scaffold Rigger	CV11	56,412	56,412	56,412	28,206	28,206
(9)	2	2	Section Leader	C1A	79,564	79,564	79,564	39,782	39,782
(10)	2	2	Senior Artisan	C11	77,300	77,300	77,300	38,650	38,650
(11)	4	4	Steel Bender	CVI, CV,CIV, C111	137,404	135,263	135,263	135,263	135,263
(12)	2	2	Supervisor A	C111	68,702	68,702	68,702	34,351	34,351
(13)	2	2	Technician II/Technical Assist	Z23-17:Z38-24	88,311	81,640	81,640	41,937	43,044
	57	57	Total Item 101		1,888,580	1,895,077	1,895,077	1,559,462	1,560,569
102.	(1)		<i>Other Personal Emoluments</i> Salaries		135,262	135,262	134,021	134,021	134,021
(2)			Acting Allowance		12,360	12,360	12,360	12,360	12,360
(3)			Inconvenience Hazard Allow				23,690	23,690	23,690
(4)					23,690	23,690			
			Total Item 102		171,312	171,312	170,071	170,071	170,071
103.	(1)		<i>National Insurance Contributions</i> NIS Contributions		208,713	208,713	205,943	206,318	206,690
			Total Item 103		208,713	208,713	205,943	206,318	206,690
	57	57	Total Subprogram 0517: General Maintenance		2,268,605	2,275,102	2,271,091	1,935,851	1,937,330
101.	(1)	29	Subprogram 0518: MAJOR WORKS AND RENOVATIONS <i>Statutory Personal Emoluments</i> Artisan	CIII,IV,V	1,037,637	1,037,637	982,097	982,097	982,097
(2)	6	6	Heavy Duty General Worker	CIX	206,659	206,659	158,880	158,880	158,880
(3)	1	1	Maintenance Supervisor Plumb	Z10-3	71,152	71,152	71,152	71,152	71,152
(4)	1	1	Supervisor A	C111	34,352	34,352	34,352	34,352	34,352
(5)	1	1	Technician I	Z16-11	48,782	48,782	48,782	50,072	51,726
(6)	1	1	Technician II		48,782	47,491	47,491	47,491	47,491
	39	39	Total Item 101		1,447,364	1,446,073	1,342,754	1,344,044	1,345,698
102.	(1)		<i>Other Personal Emoluments</i> Inconvenience Hazard Allow		10,609	10,609	10,609	10,609	10,609
			Total Item 102		10,609	10,609	10,609	10,609	10,609
103.	(1)		<i>National Insurance Contributions</i> NIS Contributions		151,409	151,409	150,773	151,044	151,189
			Total Item 103		151,409	151,409	150,773	151,044	151,189

	39	39			1,609,382	1,608,091	1,504,136	1,505,697	1,507,496
			Total Subprogram 0518: Major Works and Renovations						
			521. Land Use Regulation and Certification Program						
			Subprogram 0535: LANDS AND SURVEYS DEPARTMENT						
101.			<i>Statutory Personal Emoluments</i>						
(1)	8	11	Chainman		225,056	30,845	302,845	302,845	302,845
(2)	1	1	Chief Surveyor	S.3	135,177	135,177	135,177	135,177	135,177
(3)	1	2	Clerical Officer	Z.38-24	39,709	39,709	64,908	66,872	68,829
(4)	1	1	Computer Compiler/Operator	Z.23-17	47,491	47,491	40,820	41,937	43,044
(5)	3	3	Draughtsman	Z.23-17	131,638	131,638	134,793	138,301	141,895
(6)	2	2	Driver/Supervisor	C.V	30,969	30,969	61,938	61,938	61,938
(7)	2	2	General Worker	C.X-C.1X	51,786	51,878	51,878	51,878	51,878
(8)	2	3	Geo-Spatial Specialist	Z.10-6	116,676	116,676	175,014	179,973	184,935
(9)	1	1	GIS Developer	Z.6-1	65,262	65,262	65,262	67,225	69,189
(10)	1	3	GIS Technician	Z.16-11	48,782	48,782			
(11)	8	8	Land Surveyor	Z.10-1	567,594	567,594	551,015	558,069	565,297
(12)	1	1	Maid	C.X-C.1X	25,893	25,893	25,939	25,939	25,939
(13)	1	1	Manager Information Systems	S.6	98,231	98,231	98,201	98,231	98,231
(14)	1	1	Messenger	Z.38-30	33,633	33,633	33,633	33,633	33,633
(15)	1	1	Senior Compiler/Operator	Z.10-6	65,264	65,264	65,263	65,262	65,262
(16)	1	1	Senior GIS Specialist	S8:S7	84,124	84,124	84,124	84,124	88,223
(17)	3	3	Senior Surveyor	S.7	272,611	272,611	272,610	272,610	272,610
(18)	1	1	Stenographer/Typist	Z.38-24	39,708	39,708	36,446	37,442	38,428
(19)	1	1	Storekeeper	Z.33-24	35,948	35,948	36,944	37,936	38,964
(20)		1	Technical Officer	Z.6-1	65,262	65,262	65,262	67,225	69,189
(21)	1	1	Vault Attendant	Z.38-30	25,891	25,891	25,891	26,859	27,826
	41	46	Total Item 101		2,206,705	2,012,586	2,327,963	2,353,476	2,383,332
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries		215,220	215,220	215,220	215,220	215,220
(2)			Acting Allowance		33,783	33,783	64,220	64,220	64,220
(3)			Entertainment		8,694	8,694	8,694	8,694	8,694
(4)			Travel		9,599	9,599	9,599	9,599	9,599
(5)			Telephone Allowance		2,727	2,727	2,727	2,727	2,727
			Total Item 102		270,023	270,023	300,460	300,460	300,460
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		229,085	229,085	315,091	315,091	315,091
			Total Item 103		229,085	229,085	315,091	315,091	315,091
	41	46	Total Subprogram 0535: Lands and Surveys Department		2,705,813	2,511,694	2,943,514	2,969,027	2,998,883
			Subprogram 0536: LAND REGISTRY						
101.			<i>Statutory Personal Emoluments</i>						
(1)	1	1	Accountant	Z.16-8	61,645	61,645	61,645	61,645	61,645
(2)	1	1	Assistant Accountant	Z.23-17	47,491	47,491	47,492	47,492	47,492
(3)	1	2	Assistant Registrar	Z.6-1	151,562	151,562	144,197	146,161	148,329
(4)	1	1	Chief Registration Officer	S.3	135,177	135,177	135,177	135,177	135,177
(5)	5	5	Clerical Officer	Z.38-24	183,168	183,168	186,882	189,959	191,937
(6)	2	2	Commissioner of Titles	S.1	329,563	329,563	329,563	329,563	329,563
(7)	1	1	Deputy Registrar of Titles	S.6	98,230	98,230	98,231	98,231	98,231
(8)	1	1	Driver/Messenger	Z.38-30	33,632	33,632	33,632	33,632	33,632
(9)	1	1	Executive Officer	Z.16-11	53,652	53,652	56,686	56,686	56,686
(10)	1	1	General Worker	C.X	25,893	25,893	25,893	25,893	25,893
(11)	4	5	Legal Assistant	Z.23-17	177,277	177,277	215,974	220,396	224,860
(12)	1	5	Legal Assistant - Land Adjud	Z.23-17	224,021	224,021	276,611	279,043	281,288
(13)	1	1	Legal Secretary/	Z.16-11	56,685	56,685	56,686	56,686	56,686
(14)	1	1	Maid	C.X	25,893	25,893	25,893	25,893	25,893
(15)	1	1	Manager, Information Systems	S.6	98,230	98,230	98,231	98,231	98,231
(16)	1	1	Network Administrator	S.9	79,119	79,119	79,119	79,119	79,119
(17)	1	1	Receptionist	Z.38-30	29,200	29,200	30,165	31,132	32,097
(18)	1	1	Registrar of Titles	S.3	135,177	135,177	135,177	135,177	135,177
(19)	1	1	Registration Officer	Z.3-1	71,153	71,153	73,735	76,317	76,317
(20)	1	1	Senior Clerk	Z.23-17	44,067	44,067	45,172	46,287	47,403
(21)	1	1	Senior Legal Assistant	Z.16-11	56,685	56,685	51,726	53,379	55,032
(22)	3	3	Senior Legal Assistant	Z.16-11	163,572	163,572	159,731	163,032	166,366
(23)	1	1	Senior Machine Operator	Z.23-17	42,124	42,124	43,230	44,344	45,450
(24)	2	2	Senior Registration Officer	S.6/Z.3-1	196,461	196,461	174,547	174,547	174,547

(25)	1	1	Stenographer/Typist	Z.38-24	28,794	28,794	33,633	34,625	35,618
(26)	1	1	Vault Attendant	Z.238-30	33,632	33,632	33,632	33,632	33,632
	37	36	Total Item 101		2,582,103	2,582,103	2,652,660	2,676,279	2,696,301
102.			<i>Other Personal Emoluments</i>						
(1)			Acting Allowance		69,320	69,320	69,320	69,320	69,320
(2)			Entertainment		50,232	50,232	50,234	50,232	50,232
(3)			Travel		47,790	47,790	47,790	47,790	47,790
(5)			Telephone Allowance		9,054	9,054	9,054	9,054	9,054
			Total Item 102		176,396	176,396	176,398	176,396	176,396
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		240,462	240,462	253,512	254,991	255,259
			Total Item 103		240,462	240,462	253,512	254,991	255,259
	37	36	Total Subprogram 0536: Land Registry		2,998,961	2,705,410	3,082,570	2,574,814	2,591,329
522. Land and Property Acquisition and Management Program									
Subprogram 0538: LEGAL UNIT									
101.			<i>Statutory Personal Emoluments</i>						
(1)	1	1	Chief Legal Officer	S.3	135,177	135,177	135,177	135,177	135,177
(2)	2	2	Legal Officer	Z.3-1	151,563	152,636	152,636	76,318	76,318
(3)	1	1	Principal Legal Assistant	Z.13-1	97,202	76,318	76,318	76,318	76,318
(4)	1	1	Principal Legal Officer/	S.5/S.4	109,264	109,264	98,231	98,231	98,231
(5)	4	4	Senior Legal Assistant/	Z.16-11/Z.23-17	202,664	202,664	217,924	221,226	223,437
	9	9	Total Item 101		695,870	676,059	680,286	607,270	609,481
102.			<i>Other Personal Emoluments</i>						
(1)			Acting Allowance		24,761	24,761	24,761	24,761	24,761
(2)			Entertainment		8,694	8,694	8,694	8,694	8,694
(3)			Travel		9,599	9,599	9,599	9,599	9,599
(4)			Telephone Allowance		2,606	2,606	2,606	2,606	2,606
			Total Item 102		45,660	45,660	45,660	45,660	45,660
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		62,107	62,107	62,856	62,856	62,856
			Total Item 103		63,182	63,182	62,856	62,856	62,856
	9	9	Total Subprogram 0538: Legal Unit		804,712	784,901	788,802	715,786	717,997
Subprogram 0539: PROPERTY MANAGEMENT									
101.			<i>Statutory Personal Emoluments</i>						
(1)	1	2	Assistant Property Manager	Z.16-11	56,685	56,685	107,175	108,828	110,475
(2)	1	1	Building Supervisor	Z.17	48,516	48,516	47,492	47,492	47,492
(3)	1	1	Chief Property Manager	S.3	135,178	135,178	135,178	135,178	135,178
(4)		1	Foreman/Plumber_0539	Z.16-11		47,492	47,492	47,492	47,492
(5)	1	1	General Worker	CAT X/IX	25,939	25,939	25,939	25,939	25,939
(6)	1	1	Maintenance Supervisor II	Z.16-11	56,685	56,685	48,782	50,073	51,726
(7)	2	2	Property Manager	Z.6-1	143,543	145,346	145,346	147,303	149,842
(8)	1	1	Senior Property Manager	S.7	90,871	90,871	90,871	90,871	90,871
(9)		2	Technical Assistant_0539	Z.16-11		91,094	91,094	92,204	93,314
(10)	1	1	Technical Officer	Z.6-1	76,318	76,318	76,318	76,318	76,318
(11)	2	2	Terrier Officer	Z.23-17	94,985	94,985	90,536	91,648	92,760
(12)	1	1	Trainee Property Manager	Z.16-11	56,685	56,685	50,072	51,726	53,379
	12	15	Total Item 101		785,405	925,794	956,295	965,072	974,786
102.			<i>Other Personal Emoluments</i>						
(1)			Acting Allowance		22,041	22,041	22,041	22,041	22,041
(2)			Entertainment		8,694	8,694	8,694	8,694	8,694
(3)			Travel		9,599	9,599	9,599	9,599	9,599
(4)			Telephone Allowance		1,634	1,634	1,634	1,634	1,634
			Total Item 102		41,968	41,968	41,968	41,968	41,968
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		74,784	74,784	94,911	94,911	94,911
			Total Item 103		74,784	74,784	94,911	94,911	94,911
	12	15	Total Subprogram 0539: Property Management		902,157	1,042,546	1,093,174	1,101,951	1,111,665

MINISTRY OF EDUCATION
TRANSFORMATION

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Educational Transformation

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
96.	Ministry of Educational Transformation						
	040. Direction and Policy Formulation Services						
7100.	General Management and Coordination Services	7,936,101	3,949,064		110,864	1,070,609	13,066,638
0270.	Project Implementation Unit	784,319	18,320		22,115	80,857	905,611
0313.	Change Management Unit		609,410			61,953	671,363
	271. Basic Educational Development						
0280.	Skills for the Future		175,509			14,187	189,696
0307.	New Horizons Academy	541,989	211,162		16,156	81,058	850,365
0571.	Nursery and Primary Schools	126,949,583	6,716,207		15,826,374	12,591,679	162,083,843
	272. Secondary						
0283.	Children at Risk	384,076	13,648			42,665	440,389
0640.	Alexandra School	3,342,262	1,718,383		168,766	550,930	5,780,341
0642.	Alma Parris Memorial School	779,947	722,760			158,077	1,660,784
0641.	Alleyne School	3,865,037	1,244,371		142,119	499,782	5,751,308
0643.	Christ Church Foundation	4,681,359	1,481,116		210,655	697,251	7,070,381
0644.	Coleridge and Parry	4,351,422	944,307		181,514	552,853	6,030,097
0645.	Combermere	4,261,568	1,607,687		154,930	645,419	6,669,604
0646.	Deighton Griffith	3,736,595	1,231,513		325,511	551,700	5,845,319
0647.	Ellerslie Secondary School	4,720,089	1,326,078		149,342	585,422	6,780,931
0648.	Graydon Sealy Secondary School	4,468,040	1,101,100		133,503	587,955	6,290,598
0649.	Grantley Adams Memorial School	4,052,484	984,639		98,521	546,307	5,681,952
0650.	Harrison College	4,196,812	1,824,109		245,691	652,667	6,919,279
	Total Carried Forward	179,051,686	25,879,383		17,786,061	19,971,370	242,688,499

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Educational Transformation

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	179,051,686	25,879,383		17,786,061	19,971,370	242,688,499
	272. Secondary						
0651.	Lester Vaughn School	4,738,890	1,151,751		137,591	617,365	6,645,597
0652.	The Lodge School	4,448,581	1,275,128		246,300	627,856	6,597,865
0653.	Parkinson Memorial School	4,366,712	957,720		233,416	573,382	6,131,230
0654.	Princess Margaret School	4,148,333	955,408		233,910	554,267	5,891,918
0655.	Queen's College	4,888,633	1,024,924		138,313	645,899	6,697,769
0656.	St. George Secondary School	4,302,303	1,364,153		200,700	609,005	6,476,161
0657.	Frederick Smith Secondary School	4,241,287	1,247,968		178,375	562,212	6,229,842
0658.	St. Leonard's Boys' Secondary School	4,524,670	1,471,370		260,286	656,729	6,913,055
0659.	Daryll Jordan Secondary School	4,092,539	1,183,758		232,587	572,633	6,081,517
0660.	St. Michael School	3,473,571	1,940,998		188,508	727,231	6,330,308
0661.	Springer Memorial School	4,984,625	823,783		200,892	627,469	6,636,770
0634.	Chelston School		1,522,155		51,935	153,014	1,727,104
0635.	Oceana Innovation Hub		493,510		19,644	46,939	560,093
	275. Special Services						
0294.	School Meals Department	11,679,918	1,092,668			1,431,909	14,204,495
0568.	Media Resource Department	851,260	26,472		939	95,532	974,203
	Total	239,793,009	42,411,149		20,109,457	28,472,813	330,786,428

BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 96 MINISTRY OF EDUCATIONAL TRANSFORMATION	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
			040. Direction and Policy Formulation Services						
			Subprogram 7100: GENERAL MANAGEMENT AND COORDINATION SERVICES						
			<i>Statutory Personal Emoluments</i>						
101.	(1)	1	Permanent Secretary	S.1	164,782	164,782	164,782	164,782	164,782
	(2)	1	Chief Education Officer	S.2	150,409	150,409	150,409	150,409	150,409
	(3)	2	Deputy Permanent Secretary	S.3	270,354	270,354	135,177	135,177	135,177
	(4)	2	Deputy Chief Education Officer	S.3	270,354	270,354	270,354	270,354	270,354
	(5)	1	Financial Controller/Finance Officer	S.5/S.8	109,264	109,264	109,264	109,264	109,264
	(6)	1	Senior Administrative Officer	S.6	98,230	98,230	98,230	98,230	98,230
	(7)	7	Senior Education Officer	S.6	491,152	491,152	589,383	589,383	589,383
	(8)	1	Principal Personnel Officer	S.6	98,230	98,230	98,230	98,230	98,230
	(9)	1	Manager Information System	S.6	98,230	98,230	98,230	98,230	98,230
	(10)	1	Director	S.6			98,230	98,230	98,230
	(11)	1	Senior Psychologist	S.7	90,870	90,870	90,870	90,870	90,870
	(12)	23	Education Officer	S.8	1,430,103	1,430,103	1,934,847	1,934,847	1,934,847
	(13)	5	Administrative Officer 1	Z.6-1	358,118	358,118	366,520	366,520	366,520
	(14)	4	School Liaison Officer	Z.6-2	221,987	221,987	228,951	228,951	228,951
	(15)	1	Senior Accountant	Z.6-1	76,317	76,317	66,571	66,571	66,571
	(16)	1	Senior Internal Auditor	Z.6-1					
	(17)	1	Senior Personnel Officer	Z.6-1	67,716	67,716	69,680	69,680	69,680
	(18)	1	System Analyst	Z.10-1	76,317	76,317	76,317	76,317	76,317
	(19)	1	Data Analyst	Z.10-1	76,317	76,317	76,317	76,317	76,317
	(20)	2	Senior Executive Officer	Z.10-3	65,916	65,916	67,880	67,880	67,880
	(21)	1	Economist I/Economist II	Z.10-3	55,170	55,170	39,708	39,708	39,708
	(22)	1	Procurement Officer	Z.10-3	66,898	66,898	66,898	66,898	66,898
	(23)	1	Senior School Attendance Officer	Z.10-6	65,262	65,262	65,262	65,262	65,262
	(24)	6	Administrative Officer II	Z.16-11	290,452	290,452	225,088	225,088	225,088
	(25)	2	Personnel Officer	Z.16-8	120,948	120,948	123,290	123,290	123,290
	(26)	1	Accountant	Z.16-8	54,206	54,206	61,645	61,645	61,645
	(27)	3	School Attendance Officer	Z.16-8	117,228	117,228	168,096	168,096	168,096
	(28)	1	Senior Draughtsman	Z.16-11	52,415	52,415			
	(29)	3	Executive Officer	Z.16-11	55,583	55,583	55,583	55,583	55,583
	(30)	2	Social Worker	Z.16-11	121,947	121,947	121,947	121,947	121,947
	(31)	4	Executive Secretary/Secretary	Z.16-11	147,499	147,499	109,926	109,926	109,926
	(32)	1	Machine Supervisor (Frozen)	Z.16-11					
	(33)	3	Maintenance Supervisor III	Z.23-17	94,983	94,983	94,983	94,983	94,983
	(34)	1	Draughtsman	Z.23-17			47,491	47,491	47,491
	(35)	3	Assistant Accountant	Z.23-17	132,846	132,846	135,062	135,062	135,062
	(36)	1	Equipment Operator	Z.23-17	42,673	42,673	40,821	40,821	40,821
	(37)	4	Senior Clerk	Z.23-17	180,422	180,422	182,831	182,831	182,831
	(38)	1	Library Assistant I	Z.38-24	32,262	32,262	32,665	32,665	32,665
	(39)	44	Clerical Officer	Z.38-24	611,289	611,289	468,245	468,245	468,245
		141	141	Total Item 101 Carried Forward		6,456,749	6,456,749	6,829,782	6,829,782

BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 96 MINISTRY OF EDUCATIONAL TRANSFORMATION	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101			040. Direction and Policy Formulation Services Subprogram 0270: EDUCATION TECHNICAL MANAGEMENT UNIT <i>Statutory Personal Emoluments</i>						
(1)	1	1	Director	S.3	135,177	135,177	135,177	135,177	135,177
(2)	2	2	Assistant Director	S.6	196,459	196,459	196,459	196,459	196,459
(3)			Administrative Officer I	Z.6-1					
(4)	1	1	Senior Accountant	Z.6-1	76,317	76,317			
(5)	1	1	Technical Officer	Z.6-1	71,152	71,152	73,735	73,735	73,735
(6)	2	2	Clerk of Works	Z.10-6	65,262	65,262	65,262	65,262	65,262
(7)	1	1	Accountant	Z.16-8	54,343	54,343	57,925	57,925	57,925
(8)	1	1	Administrative Officer II	Z.16-8/ Z.16-11	61,645	61,645	53,103	53,103	53,103
(9)	1	1	Secretary	Z.23-17	47,491	47,491	49,858	49,858	49,858
(10)	1	1	Assistant Accountant	Z.23-17	47,491	47,491	47,491	47,491	47,491
(11)	1	1	Clerk/Typist	Z.38-24	39,708	39,708	39,708	39,708	39,708
(12)	2	2	Clerical Officer	Z.38-24	39,708	39,708	39,708	39,708	39,708
(13)	3	3	Artisan	CV					
(14)	1	1	Cleaner	CXA	25,893	25,893	25,893	25,893	25,893
	18	18			860,646	860,646	784,319	784,319	784,319
102.			<i>Other Personal Emoluments</i>						
(1)			Temporary Staff						
(2)			Acting Allowance and Payment		18,829	18,829	18,320	18,320	18,320
(3)			Entertainment Allowance		8,694	8,694	8,694	8,694	8,694
(4)			Travel Allowance		9,599	9,599	9,599	9,599	9,599
(5)			Telephone Allowance		3,822	3,822	3,822	3,822	3,822
			Total Item 102		40,944	40,944	40,435	40,435	40,435
103.			<i>National Insurance Contributions</i>						
(1)					86,738	86,738	80,857	80,857	80,857
			Total Item 103		86,738	86,738	80,857	80,857	80,857
	18	18	Total Subprogram 0270: Education Technical Management Unit		988,328	988,328	905,611	905,611	905,611

BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 96 MINISTRY OF EDUCATIONAL TRANSFORMATION	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
	141	141	Total Item 101 Brought Forward		6,456,749	6,456,749	6,829,782	6,829,782	6,829,782
(40)	15	15	Stenographer/Typist	Z.38-24	211,011	211,011	182,664	182,664	182,664
(41)	3	3	Clerk/Typist	Z.38-24	106,912	106,912	78,305	78,305	78,305
(42)	12	12	Nursery Aides		410,858	410,858	386,886	386,886	386,886
(43)	1	1	Storekeeper	Z.38-24	32,181	32,181	33,149	33,149	33,149
(44)	1	1	Porter/Messenger	Z.38-30					
(45)	1	1	Driver/Messenger	Z.38-30	29,681	29,681	30,648	30,648	30,648
(46)	1	1	Messenger	Z.38-30	27,746	27,746	28,713	28,713	28,713
(47)	1	1	Telephone Operator	Z.38-30	33,963	33,963	33,963	33,963	33,963
(48)	1	1	Plumber	CIV	34,351	34,351	34,351	34,351	34,351
(49)	1	1	Tractor Operator	CIV	32,210	32,210	32,210	32,210	32,210
(50)	1	1	Lorry Driver	CV	32,210	32,210	32,210	32,210	32,210
(51)	1	1	Cleaner	CX					
(52)	4	4	Maid	CX	103,755	103,755	103,755	103,755	103,755
(53)	9	9	General Worker	CX	103,572	103,572	129,465	129,465	129,465
	192	193	Total Item 101		7,615,199	7,615,199	7,936,101	7,936,101	7,936,101
102.			<i>Other Personal Emoluments</i>						
(1)			Temporary Staff		2,449,381	2,449,381	3,524,804	3,524,804	3,524,804
(2)			Acting Allowances and Payment of Substitutes		542,359	542,359	424,260	424,260	424,260
(3)			Entertainment Allowances		69,525	69,525	38,625	38,625	38,625
(4)			Travel Allowance		69,967	69,967	52,897	52,897	52,897
(5)			Telephone Allowance		21,760	21,760	19,342	19,342	19,342
			Total Item 102		3,152,992	3,152,992	4,059,928	4,059,928	4,059,928
103.			<i>National Insurance Contributions</i>						
(1)					997,292	997,292	1,070,609	1,070,609	1,070,609
			Total Item 103		997,292	997,292	1,070,609	1,070,609	1,070,609
	192	193	Total Subprogram 7100: General Management and Coordination Services		11,765,483	11,765,483	13,066,638	13,066,638	13,066,638

BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 96 MINISTRY OF EDUCATIONAL TRANSFORMATION	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
102.			040. Direction and Policy Formulation Services Subprogram 0313: CHANGE MANAGEMENT UNIT <i>Other Personal Emoluments</i>						
(1)	1	1	Technical Coordinator	S.6	98,230	98,230	98,230	98,230	98,230
(2)	1	1	Project Administrator	S.6	98,230	98,230	98,230	98,230	98,230
(3)	1	1	Communication & Stakeholder Specialist	S.7			90,870	90,870	90,870
(3)	1	1	Monitoring and Evaluation Specialist	S.9	79,119	79,119	79,119	79,119	79,119
(7)	1	1	Project Accountant	Z.6-1	76,317	76,317	67,389	67,389	67,389
(6)	1	1	Research Officer	Z.10-3	59,441	59,441	61,094	61,094	61,094
(8)	1	1	Procurement Officer	Z.10-3	59,441	59,441	61,094	61,094	61,094
(4)	2	2	Project Transformation Officer	Z.16-8	79,119	79,119	51,450	51,450	51,450
			Telephone Allowance		1,935	1,935	1,934	1,934	1,934
			Total Item 102		551,832	551,832	609,410	609,410	609,410
103.			<i>National Insurance Contributions</i>		72,206	72,206	61,953	61,953	61,953
(1)	7	7	Total Item 103		72,206	72,206	61,953	61,953	61,953
			Total Subprogram 0272: Change Management Unit		624,038	624,038	671,363	671,363	671,363

BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 96 MINISTRY OF EDUCATIONAL TRANSFORMATION	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
102. (1)			271. Basic Educational Development Subprogram: 0280 SKILLS FOR THE FUTURE <i>Other Personal Emoluments</i> Acting Allowances and Payments of Substitutes Telephone Allowance		175,444	175,444	174,548 961	174,548 961	174,548 961
			Total Item 102		175,444	175,444	175,509	175,509	175,509
103. (1)			<i>National Insurance Contributions</i>		13,978	13,978	14,187	14,187	14,187
			Total Item 103		13,978	13,978	14,187	14,187	14,187
			Total Subprogram 0280: Skills for the Future		189,422	189,422	189,696	189,696	189,696

BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 96 MINISTRY OF EDUCATIONAL TRANSFORMATION	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			271. Basic Educational Development Subprogram: 0307 NEW HORIZONS ACADEMY <i>Statutory Personal Emoluments</i>						
(1)	1	1	Principal	S.7	89,254	89,254	90,870	90,870	90,870
(2)	9	9	Teachers		417,159	417,159	425,980	425,980	425,980
(3)			Nursery Aide						
(4)			Clerk Typist						
(5)	1	1	Janitors	Z.36-24 CX	25,139	25,139	25,139		
(6)			General Workers	CX					
(7)	1	1	Regular Watchmen	CXA					
	12	12	Total Item 101		531,552	531,552	541,989	516,850	516,850
102.			<i>Other Personal Emoluments</i>						
(1)			Temporary Teachers		107,082	107,082	211,162	211,162	211,162
(2)			Information Technology Allowance		4,636	4,636	4,636	4,636	4,636
(3)			Subject Coordinator Allowance		4,636	4,636	4,636	4,636	4,636
(4)			Duty Allowance		6,884	6,884	6,884	6,884	6,884
			Total Item 102		123,238	123,238	227,318	227,318	227,318
103.			<i>National Insurance Contributions</i>		65,757	65,757	81,058	81,058	81,058
(1)			Total Item 103		65,757	65,757	81,058	81,058	81,058
	12	12	Total Subprogram 0307: New Horizons Academy		720,547	720,547	850,365	825,226	825,226

BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 96 MINISTRY OF EDUCATIONAL TRANSFORMATION	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			271. Basic Educational Development Subprogram 0571: NURSERY AND PRIMARY SCHOOLS <i>Statutory Personal Emoluments</i>						
(1)	80	81	Principals	S6	8,011,025	8,011,025	7,956,662	7,956,662	7,956,662
(2)	22		Master Teachers	S9	1,740,612	1,740,612			
(3)	1,572	1,565	Senior Teachers Grad/Qual/Sp. Grade Teacher	Z15-Z02 Z22-Z08	85,340,384	85,340,384	107,901,381	107,901,381	107,901,381
(4)			Teachers	Z22-Z05					
(5)	34	32	Nursery Aide	Z36-24	237,603	237,603			
(6)	186	189	Clerk Typist	Z.38-24	1,306,900	1,306,900	1,466,787	1,466,787	1,466,787
(7)	56	60	Janitors	C.X	4,776,411	4,776,411	5,204,501	5,204,501	5,204,501
(8)	63	64	General Workers	C.X	1,332,411	1,332,411	1,579,478	1,579,478	1,579,478
(9)			Regular Watchmen	C.X	1,981,986	1,981,986	2,301,701	2,301,701	2,301,701
(10)			Provision for graduate status Allowances for Senior Teachers		606,459	606,459	539,074	539,074	539,074
	2,013	1,991	Total Item 101		105,333,791	105,333,791	126,949,583	126,949,583	126,949,583
102.			<i>Other Personal Emoluments</i>						
(1)	102	102	Temporary Staff		3,024,030	3,024,030	6,716,207	6,716,207	6,716,207
(2)			Part-time Teachers						
(3)	15	15	Spanish Teachers		525,139	525,139			
(4)	4	170	School Assistants				3,916,314	3,916,314	3,916,314
(5)	36	14	Janitors		100,556	100,556	155,358	155,358	155,358
(6)			Relief Watchmen		659,959	659,959	275,574	275,574	275,574
(7)			Non-Pensionable Allowances		1,077,025	1,077,025			
(8)			Acting Allowance and Payment of Substitutes		3,961,832	3,961,832	10,221,439	5,484,401	5,484,401
(9)			Information Technology Allowance				357,549	357,549	357,549
(10)			Subject Co-ordinators Allowance		548,736	548,736	548,736	548,736	548,736
(11)			Telephone Allowance		71,766	71,766	88,661	88,661	88,661
			Duty Allowance				262,743	262,743	262,743
			Total Item 102		9,969,043	9,969,043	22,542,581	17,805,543	17,805,543
103.			<i>National Insurance Contributions</i>						
(1)					11,994,092	12,610,050	12,591,679	12,591,679	12,591,679
			Total Item 103		11,994,092	12,610,050	12,591,679	12,591,679	12,591,679
	2,170	2,296	Total Subprogram 0571: Nursery and Primary Schools		127,296,925	127,912,883	162,083,843	157,346,805	157,346,805

BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 96 MINISTRY OF EDUCATIONAL TRANSFORMATION	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			272. Secondary Subprogram 0283: CHILDREN AT RISK <i>Statutory Personal Emoluments</i>						
(1)	1	1	Programme Co-ordinator	S.8	84,124	84,124	84,124	84,124	84,124
(2)	1	1	Special Needs Educator	Z.15-2	147,469	147,469	73,735	73,735	73,735
(3)			Social Worker I/	Z.16-6	65,262	65,262	65,262	65,262	65,262
(4)	2	2	Social Worker II	Z.23-17					
(5)	2	2	Classroom Assistant	Z.36-24	79,416	79,416	69,415	69,415	69,415
(6)	1	1	Clerk/Typist	Z.38-24	39,708	39,708	39,708	39,708	39,708
(7)	2	2	Janitor	CX	28,206	28,206	25,939	25,939	25,939
(8)	1	1	General Worker	CX	28,206	28,206	25,893	25,893	25,893
	10	10	Total Item 101		472,391	472,391	384,076	384,076	384,076
102.			<i>Other Personal Emoluments</i> Temporary Staff		28,206	28,206	13,648	13,648	13,648
			Total Item 102		28,206	28,206	13,648	13,648	13,648
103.			<i>National Insurance Contributions</i>		47,541	47,541	42,665	42,665	42,665
(1)			Total Item 103		47,541	47,541	42,665	42,665	42,665
	10	10	Total Subprogram 0283: Children at Risk		548,138	548,138	440,389	440,389	440,389

BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 96 MINISTRY OF EDUCATIONAL TRANSFORMATION	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			272. Secondary Subprogram 0640: ALEXANDRA SCHOOL <i>Statutory Personal Emoluments</i>						
(1)	1	1	Principal	S.4	121,547	121,547	121,547	121,547	121,547
(2)	1	1	Deputy Principal	S.6	98,230	98,230	98,230	98,230	98,230
(3)	38	39	Graduate Teachers	Z.15-2	2,903,599	2,903,599	2,844,160	2,844,160	2,844,160
(4)	1	1	Guidance Counsellor	Z.22-2	68,371	68,371	70,334	70,334	70,334
(5)	3	2	Special Grade Teachers	Z.22-5	130,523	130,523	130,523	130,523	130,523
(7)			Allowances for Heads of Departments		46,481	46,481	46,481	46,481	46,481
(8)			Allowances for Senior Teachers		30,987	30,987	30,987	30,987	30,987
	44	43	Total Item 101		3,399,738	3,399,738	3,342,262	3,342,262	3,342,262
102.			<i>Other Personal Emoluments</i>						
(1)			Temporary Staff		857,101	857,101	898,089	898,089	898,089
(2)			Non - Teaching Staff		855,923	855,923	820,294	820,294	820,294
(3)			Acting Allowance and Payment of						
(4)			Substitutes		108,917	108,917	124,267	124,267	124,267
(5)			Entertainment Allowance		7,725	7,725	7,725	7,725	7,725
(6)			Travel Allowance		8,532	8,532	8,532	8,532	8,532
(7)			Telephone Allowance		2,418	2,418	2,418	2,418	2,418
(8)			Information Technology & CVQ Allowance		10,330	10,330	10,330	10,330	10,330
(9)			Games Allowance		10,329	10,329	10,329	10,329	10,329
(10)			Guidance Counsellor Allowance		5,165	5,165	5,165	5,165	5,165
			Total Item 102		1,866,440	1,866,440	1,887,149	1,887,149	1,887,149
103.			<i>National Insurance Contributions</i>						
(1)					524,202	524,202	550,930	550,930	550,930
			Total Item 103		524,202	524,202	550,930	550,930	550,930
	44	43	Total Subprogram 0640: Alexandra School		5,790,381	5,790,381	5,780,341	5,780,341	5,780,341

BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 96 MINISTRY OF EDUCATIONAL TRANSFORMATION	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			272. Secondary Subprogram 0641: ALLEYNE SCHOOL <i>Statutory Personal Emoluments</i>						
(1)	1	1	Principal	S.4	121,547	121,547	121,547	121,547	121,547
(2)	1	1	Deputy Principal	S.6	98,230	98,230	98,230	98,230	98,230
(3)	52	47	Graduate Teachers	Z.15-2	3,190,708	3,190,708	3,259,645	3,259,645	3,259,645
(5)	1	1	Guidance Counsellor	Z.15-2	173,369	173,369	173,369	173,369	173,369
(6)	1	1	I.T. Co-ordinator	Z.15-2	73,735	73,735	73,735	73,735	73,735
(4)	3	3	Special Grade Teacher	Z.22-5	63,298	63,298	63,298	63,298	63,298
(7)			Allowances for Heads of Departments		45,135	45,135	45,128	45,128	45,128
(8)			Allowances for Senior Teachers		30,090	30,090	30,085	30,085	30,085
	59	54	Total Item 101		3,796,112	3,796,112	3,865,037	3,865,037	3,865,037
102.			<i>Other Personal Emoluments</i>						
(1)			Temporary Staff		1,285,812	1,285,812	1,244,371	1,244,371	1,244,371
(2)			Acting Allowance and Payment of						
(3)			Substitutes		104,344	104,344	98,917	98,917	98,917
(4)			Entertainment Allowance		7,500	7,500	7,500	7,500	7,500
(5)			Travel Allowance		8,283	8,283	8,283	8,283	8,283
(6)			Telephone Allowance		2,347	2,347	2,347	2,347	2,347
(7)			Information Technology & CVQ Allowance		10,028	10,028	10,028	10,028	10,028
(8)			Games Allowance		10,028	10,028	10,028	10,028	10,028
(9)			Guidance Counsellor Allowance		5,016	5,016	5,016	5,016	5,016
			Total Item 102		1,433,358	1,433,358	1,386,490	1,386,490	1,386,490
103.			<i>National Insurance Contributions</i>						
(1)					468,472	468,472	499,782	499,782	499,782
			Total Item 103		468,472	468,472	499,782	499,782	499,782
	59	54	Total Subprogram 0641: Alleyne School		5,697,942	5,697,942	5,751,308	5,751,308	5,751,308

BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 96 MINISTRY OF EDUCATIONAL TRANSFORMATION	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			272. Secondary Subprogram 0642: ALMA PARRIS MEMORIAL SCHOOL <i>Statutory Personal Emoluments</i>						
(1)	1	1	Principal	S.4	121,547	121,547	121,547	121,547	121,547
(2)	1	1	Deputy Principal	S.6	98,230	98,230	98,230	98,230	98,230
(3)	7	7	Graduate Teachers	Z.15-2	543,639	543,639	412,700	412,700	412,700
(4)	1	1	I.T. Co-ordinator	Z.15-2	73,735	73,735	73,735	73,735	73,735
(6)	1	1	Guidance Counsellor	Z.22-2	73,735	73,735	73,735	73,735	73,735
(5)	1	1	Social Worker	Z.22-8	59,578	59,578			
(7)			Allowances for Heads of Departments						
(8)			Allowances for Senior Teachers						
	11	11	Total Item 101		970,464	970,464	779,947	779,947	779,947
102.			<i>Other Personal Emoluments</i>						
(1)			Temporary Staff		572,297	572,297	669,159	669,159	669,159
(2)			Acting Allowance and Payment of Substitutes		29,296	29,296	24,898	24,898	24,898
(3)			Entertainment Allowance		7,725	7,725	7,725	7,725	7,725
(4)			Travel Allowance		8,532	8,532	8,532	8,532	8,532
(5)			Telephone Allowance		2,418	2,418	2,418	2,418	2,418
(6)			Social Worker		5,014	5,014			
(7)			Information Technology & CVQ Allowance		5,014	5,014	5,014	5,014	5,014
(8)			Games Allowance		10,028	10,028			
(9)			Special Allowances		14,704	14,704			
(10)			Guidance Counsellor Allowance		5,014	5,014	5,014	5,014	5,014
			Total Item 102		660,042	660,042	722,760	722,760	722,760
103.			<i>National Insurance Contributions</i>						
(1)					160,562	160,562	158,077	158,077	158,077
			Total Item 103		160,562	160,562	158,077	158,077	158,077
	11	11	Total Subprogram 0642: Alma Parris Memorial School		1,791,067	1,791,067	1,660,784	1,660,784	1,660,784

BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 96 MINISTRY OF EDUCATIONAL TRANSFORMATION	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			272. Secondary Subprogram 0643: CHRIST CHURCH FOUNDATION <i>Statutory Personal Emoluments</i>						
(1)	1	1	Principal	S.4	121,547	121,547	121,547	121,547	121,547
(2)	1	1	Deputy Principal	S.6	98,230	98,230	98,230	98,230	98,230
(3)	1	1	CVQ Co-ordinator	Z.15-2	73,735	73,735	73,735	73,735	73,735
(4)	59	59	Graduate Teachers	Z.15-2	4,039,001	4,039,001	4,071,435	4,071,435	4,071,435
(5)	1	1	Special Grade Teacher	Z.22-5	44,804	44,804	45,916	45,916	45,916
(6)	1	1	Guidance Counsellor	Z.22-2	73,735	73,735	73,735	73,735	73,735
(7)	1	1	I.T. Co-ordinator	Z.22-2	73,735	73,735	73,735	73,735	73,735
(8)	1	1	Qualified Teacher	Z.22-2	51,175	51,175	52,828	52,828	52,828
(9)			Allowances for Heads of Departments		41,317	41,317	40,114	40,114	40,114
(10)			Allowances for Senior Teachers		30,988	30,988	30,085	30,085	30,085
	66	66	Total Item 101		4,648,267	4,648,267	4,681,359	4,681,359	4,681,359
102.			<i>Other Personal Emoluments</i>						
(1)			Temporary Staff		1,522,710	1,522,710	1,481,116	1,481,116	1,481,116
(2)			Acting Allowance and Payment of Substitutes		169,885	169,885	166,909	166,909	166,909
(3)			Entertainment Allowance		7,500	7,500	7,500	7,500	7,500
(4)			Travel Allowance		8,284	8,284	8,284	8,284	8,284
(5)			Telephone Allowance		2,891	2,891	2,891	2,891	2,891
(6)			Information Technology & CVQ Allowance		10,330	10,330	10,028	10,028	10,028
(7)			Games Allowance		10,330	10,330	10,028	10,028	10,028
(8)			Guidance Counsellor Allowance		5,165	5,165	5,014	5,014	5,014
			Total Item 102		1,737,095	1,737,095	1,691,771	1,691,771	1,691,771
103.			<i>National Insurance Contributions</i>						
(1)					688,734	688,734	697,251	697,251	697,251
			Total Item 103		688,734	688,734	697,251	697,251	697,251
	66	66	Total Subprogram 0643: Christ Church Foundation		7,074,096	7,074,096	7,070,381	7,070,381	7,070,381

BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 96 MINISTRY OF EDUCATIONAL TRANSFORMATION	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			272. Secondary Subprogram 0644: COLERIDGE AND PARRY <i>Statutory Personal Emoluments</i>						
(1)	1	1	Principal	S.4	121,547	121,547	121,547	121,547	121,547
(2)	1	1	Deputy Principal	S.6	98,230	98,230	98,230	98,230	98,230
(3)	49	51	Graduate Teachers	Z.15-2	3,722,039	3,722,039	3,794,414	3,794,414	3,794,414
(4)	3	3	Special Grade Teacher	Z.22-5	184,987	184,987	129,541	129,541	129,541
(5)	1	1	Guidance Counsellor	Z.22-2	59,992	59,992	61,645	61,645	61,645
(6)	1	1	I.T. Co-ordinator	Z.22-2	73,735	73,735	73,735	73,735	73,735
(7)			Allowances for Heads of Departments		46,485	46,485	46,485	46,485	46,485
(8)			Allowances for Senior Teachers		25,825	25,825	25,825	25,825	25,825
	56	58	Total Item 101		4,332,840	4,332,840	4,351,422	4,351,422	4,351,422
102.			<i>Other Personal Emoluments</i>						
(1)			Temporary Staff		932,245	932,245	944,307	944,307	944,307
(2)			Acting Allowance and Payment of Substitutes		128,981	128,981	131,849	131,849	131,849
(3)			Entertainment Allowance		7,725	7,725	7,725	7,725	7,725
(4)			Travel Allowance		9,499	9,499	8,532	8,532	8,532
(5)			Telephone Allowance		1,451	1,451	2,418	2,418	2,418
(6)			Information Technology Allowance		5,165	5,165	5,165	5,165	5,165
(7)			CVQ Allowance		5,165	5,165	5,165	5,165	5,165
(8)			Overtime						
(9)			Games Allowance		15,495	15,495	15,495	15,495	15,495
(10)			Guidance Counsellor Allowance		5,165	5,165	5,165	5,165	5,165
			Total Item 102		1,110,891	1,110,891	1,125,821	1,125,821	1,125,821
103.			<i>National Insurance Contributions</i>		525,353	525,353	552,853	552,853	552,853
(1)			Total Item 103		525,353	525,353	552,853	552,853	552,853
	56	58	Total Subprogram 0644: Coleridge and Parry		5,969,084	5,969,084	6,030,097	6,030,097	6,030,097

BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 96 MINISTRY OF EDUCATIONAL TRANSFORMATION	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			272. Secondary Subprogram 0645: COMBERMERE <i>Statutory Personal Emoluments</i>						
(1)	1	1	Principal	S.4	121,547	121,547	121,547	121,547	121,547
(2)	1	1	Deputy Principal	S.6	98,230	98,230	98,230	98,230	98,230
(3)	53	54	Graduate Teachers	Z.15-2	3,720,350	3,720,350	3,819,519	3,819,519	3,819,519
(4)	1	1	Guidance Counsellor	Z.22-2	73,735	73,735	73,735	73,735	73,735
(5)	1	1	I.T. Co-ordinator	Z.22-2					
(6)	2	1	Special Grade Teacher	Z.22-5	63,298	63,298	63,298	63,298	63,298
(7)			Allowances for Heads of Departments		55,154	55,154	55,154	55,154	55,154
(8)			Allowances for Senior Teachers		30,085	30,085	30,085	30,085	30,085
	59	59	Total Item 101		4,162,399	4,162,399	4,261,568	4,261,568	4,261,568
102.			<i>Other Personal Emoluments</i>						
(1)			Temporary Staff		1,623,698	1,623,698	1,607,687	1,607,687	1,607,687
(2)			Acting Allowance and Payment of Substitutes		217,294	217,294	111,185	111,185	111,185
(3)			Entertainment Allowance		7,725	7,725	7,725	7,725	7,725
(4)			Travel Allowance		8,532	8,532	8,532	8,532	8,532
(5)			Telephone Allowance		2,418	2,418	2,418	2,418	2,418
(6)			Information Technology Allowance		5,014	5,014	5,014	5,014	5,014
(7)			CVQ Allowance		5,014	5,014	5,014	5,014	5,014
(8)			Games Allowance		10,028	10,028	10,028	10,028	10,028
(9)			Guidance Counsellor Allowance		5,014	5,014	5,014	5,014	5,014
			Total Item 102		1,884,737	1,884,737	1,762,617	1,762,617	1,762,617
103.			<i>National Insurance Contributions</i>						
(1)					607,941	607,941	645,419	645,419	645,419
			Total Item 103		607,941	607,941	645,419	645,419	645,419
	57	59	Total Subprogram 0645: Combermere		6,655,077	6,655,077	6,669,604	6,669,604	6,669,604

BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 96 MINISTRY OF EDUCATIONAL TRANSFORMATION	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			272. Secondary Subprogram 0646: DEIGHTON GRIFFITH <i>Statutory Personal Emoluments</i>						
(1)	1	1	Principal	S.4	121,547	121,547	121,547	121,547	121,547
(2)	1	1	Deputy Principal	S.6	98,230	98,230	98,230	98,230	98,230
(3)	45	46	Graduate Teachers	Z.15-2	3,209,545	3,209,545	3,204,533	3,204,533	3,204,533
(4)	1	1	Guidance Counsellor	Z.22-2	65,098	65,098	67,062	67,062	67,062
(5)	2	1	Special Grade Teachers	Z.22-5	52,139	52,139	53,792	53,792	53,792
(6)			Qualified Teacher	Z.22-8					
(7)	3	3	Teacher	Z.36-24	119,125	119,125	119,125	119,125	119,125
(8)			Allowances for Heads of Departments		46,482	46,482	46,482	46,482	46,482
(9)			Allowances for Senior Teachers		25,824	25,824	25,824	25,824	25,824
	53	53	Total Item 101		3,737,990	3,737,990	3,736,595	3,736,595	3,736,595
102.			<i>Other Personal Emoluments</i>						
(1)			Temporary Staff		1,142,424	1,142,424	1,231,513	1,231,513	1,231,513
(2)			Acting Allowance and Payment of Substitutes		265,578	265,578	281,012	281,012	281,012
(5)			Entertainment Allowance		7,725	7,725	7,725	7,725	7,725
(6)			Travel Allowance		8,532	8,532	8,532	8,532	8,532
(7)			Telephone Allowance		2,418	2,418	2,418	2,418	2,418
(8)			Information Technology Allowance		5,165	5,165	5,165	5,165	5,165
(9)			Games Allowance		10,329	10,329	10,329	10,329	10,329
(10)			Guidance Counsellor Allowance		5,165	5,165	5,165	5,165	5,165
(11)			CVQ Coordinator		5,165	5,165	5,165	5,165	5,165
			Total Item 102		1,452,501	1,452,501	1,557,024	1,557,024	1,557,024
103.			<i>National Insurance Contributions</i>						
(1)					526,817	526,817	551,700	551,700	551,700
			Total Item 103		526,817	526,817	551,700	551,700	551,700
	53	53	Total Subprogram 0646: Deighton Griffith		5,717,308	5,717,308	5,845,319	5,845,319	5,845,319

BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 96 MINISTRY OF EDUCATIONAL TRANSFORMATION	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			272. Secondary Subprogram 0647: ELLERSLIE SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>						
(1)	1	1	Principal	S.4	121,547	121,547	121,547	121,547	121,547
(2)	1	1	Deputy Principal	S.6	98,230	98,230	98,230	98,230	98,230
(3)	53	53	Graduate Teachers	Z.15-2	3,624,320	3,624,320	3,902,065	3,902,065	3,902,065
(4)	1	1	Guidance Counsellor	Z.22-2	73,735	73,735	73,735	73,735	73,735
(5)	1	1	I.T. Co-ordinator	Z.22-2	73,735	73,735	73,735	73,735	73,735
(6)	3	3	Special Grade Teacher	Z.22-5	162,679	162,679	102,146	102,146	102,146
(7)	3	3	Qualified Teachers	Z.22-8	184,935	184,935	184,935	184,935	184,935
(8)	2	2	Teacher		79,416	79,416	93,500	93,500	93,500
(9)			Allowances for Heads of Departments		45,117	45,117	45,126	45,126	45,126
(10)			Allowances for Senior Teachers		25,079	25,079	25,070	25,070	25,070
	65	65	Total Item 101		4,488,793	4,488,793	4,720,089	4,720,089	4,720,089
102.			<i>Other Personal Emoluments</i>						
(1)			Temporary Staff		1,274,798	1,274,798	1,326,078	1,326,078	1,326,078
(2)			Acting Allowance and Payment of Substitutes		199,218	199,218	100,639	100,639	100,639
(3)			Entertainment Allowance		7,725	7,725	7,725	7,725	7,725
(4)			Travel Allowance		8,532	8,532	8,532	8,532	8,532
(5)			Telephone Allowance		2,362	2,362	2,362	2,362	2,362
(6)			Information Technology Allowance		5,014	5,014	5,014	5,014	5,014
(7)			Games Allowance		20,056	20,056	20,056	20,056	20,056
(8)			Guidance Counsellor Allowance		5,014	5,014	5,014	5,014	5,014
			Total Item 102		1,522,719	1,522,719	1,475,420	1,475,420	1,475,420
103.			<i>National Insurance Contributions</i>						
(1)					579,779	579,779	585,422	585,422	585,422
			Total Item 103		569,255	579,779	585,422	585,422	585,422
	65	65	Total Subprogram 0647: Ellerslie Secondary School		6,580,767	6,591,291	6,780,931	6,780,931	6,780,931

BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 96 MINISTRY OF EDUCATIONAL TRANSFORMATION	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			272. Secondary Subprogram 0648: GRAYDON SEALY SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>						
(1)	1	1	Principal	S.4	121,547	121,547	121,547	121,547	121,547
(2)	1	1	Deputy Principal	S.6	98,230	98,230	98,230	98,230	98,230
(3)	52	52	Graduate Teachers	Z.15-2	3,740,558	3,740,558	3,730,624	3,730,624	3,730,624
(4)	4	4	Special Grade Teachers	Z.22-5	267,101	267,101	249,274	249,274	249,274
(5)	3	3	Qualified Teachers	Z.22-8	119,019	119,019	122,325	122,325	122,325
(6)	1	1	Guidance Counsellor	Z.22-2	73,735	73,735	73,735	73,735	73,735
(7)			Allowances for Heads of Departments		46,482	46,482	46,482	46,482	46,482
(8)			Allowances for Senior Teachers		25,823	25,823	25,823	25,823	25,823
	62	62	Total Item 101		4,492,495	4,492,495	4,468,040	4,468,040	4,468,040
102.			<i>Other Personal Emoluments</i>						
(1)			Temporary Staff		1,091,889	1,091,889	1,101,100	1,101,100	1,101,100
(2)			Acting Allowance and Payment of Substitutes		160,465	160,465	89,004	89,004	89,004
(3)			Entertainment Allowance		7,725	7,725	7,725	7,725	7,725
(4)			Travel Allowance		8,532	8,532	8,532	8,532	8,532
(5)			Telephone Allowance		2,418	2,418	2,418	2,418	2,418
(6)			Information Technology & CVQ Allowance		10,330	10,330	10,330	10,330	10,330
(7)			Games Allowance		10,329	10,329	10,329	10,329	10,329
(8)			Guidance Counsellor Allowance		5,165	5,165	5,165	5,165	5,165
			Total Item 102		1,296,853	1,296,853	1,234,603	1,234,603	1,234,603
103.			<i>National Insurance Contributions</i>						
(1)					575,026	575,026	587,955	587,955	587,955
			Total Item 103		575,026	575,026	587,955	587,955	587,955
	62	62	Total Subprogram 0648: Graydon Sealy Secondary School		6,364,374	6,364,374	6,290,598	6,290,598	6,290,598

BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 96 MINISTRY OF EDUCATIONAL TRANSFORMATION	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			272. Secondary Subprogram 0649: GRANTLEY ADAMS MEMORIAL SCHOOL <i>Statutory Personal Emoluments</i>						
(1)	1	1	Principal	S.4	121,547	121,547	121,547	121,547	121,547
(2)	1	1	Deputy Principal	S.6	98,230	98,230	98,230	98,230	98,230
(3)	48	48	Graduate Teachers	Z.15-2	3,315,424	3,315,424	3,298,961	3,298,961	3,298,961
(4)	2	3	Special Grade Teachers	Z.22-5	177,378	177,378	177,551	177,551	177,551
(5)	3	2	Qualified Teachers	Z.22-8	103,216	103,216	56,410	56,410	56,410
(6)	1	2	Guidance Counsellor	Z.22-2	147,470	147,470	77,103	77,103	77,103
(7)	2	2	Teachers	Z.36-24	77,103	77,103	147,470	147,470	147,470
(8)			Allowances for Heads of Departments		45,128	45,128	45,128	45,128	45,128
(9)			Allowances for Senior Teachers		30,085	30,085	30,085	30,085	30,085
	58	59	Total Item 101		4,115,581	4,115,581	4,052,484	4,052,484	4,052,484
102.			<i>Other Personal Emoluments</i>						
(1)			Temporary Staff		986,983	986,983	984,639	984,639	984,639
(2)			Acting Allowance and Payment of Substitutes		82,006	82,006	44,748	44,748	44,748
(3)			Entertainment Allowance		7,725	7,725	7,725	7,725	7,725
(4)			Travel Allowance		8,532	8,532	8,532	8,532	8,532
(5)			Telephone Allowance		2,418	2,418	2,418	2,418	2,418
(6)			Information Technology & CVQ Allowance		10,028	10,028	10,028	10,028	10,028
(7)			Games Allowance		15,042	15,042	15,042	15,042	15,042
(8)			Guidance Counsellor Allowance		10,028	10,028	10,028	10,028	10,028
			Total Item 102		1,122,762	1,122,762	1,083,160	1,083,160	1,083,160
103.			<i>National Insurance Contributions</i>						
(1)					528,042	528,042	546,307	546,307	546,307
			Total Item 103		528,042	528,042	546,307	546,307	546,307
	58	59	Total Subprogram 0649: Grantley Adams Memorial School		5,766,385	5,766,385	5,681,952	5,681,952	5,681,952

BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 96 MINISTRY OF EDUCATIONAL TRANSFORMATION	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			272. Secondary Subprogram 0650: HARRISON COLLEGE <i>Statutory Personal Emoluments</i>						
(1)	1	1	Principal	S.4	121,547	121,547	121,547	121,547	121,547
(2)	1	1	Deputy Principal	S.6	98,230	98,230	98,230	98,230	98,230
(3)	50	50	Graduate Teachers	Z.15-2	3,635,913	3,635,913	3,638,464	3,638,464	3,638,464
(4)			Supernumerary Post	Z.15-2					
(5)	3	3	Special Grade Teachers	Z.22-5	201,675	201,675	177,031	177,031	177,031
(6)	1	1	Guidance Counsellor	Z.22-2	73,735	73,735	73,735	73,735	73,735
(7)			Allowances for Heads of Departments		56,815	56,815	56,815	56,815	56,815
(8)			Allowances for Senior Teachers		30,085	30,085	30,990	30,990	30,990
	56	56	Total Item 101		4,218,001	4,218,001	4,196,812	4,196,812	4,196,812
102.			<i>Other Personal Emoluments</i>						
(1)			Temporary Staff		1,749,037	1,749,037	1,824,109	1,824,109	1,824,109
(2)			Acting Allowance and Payment of Substitutes		316,828	316,828	196,932	196,932	196,932
(3)			Entertainment Allowance		7,725	7,725	7,725	7,725	7,725
(4)			Travel Allowance		8,532	8,532	8,532	8,532	8,532
(5)			Telephone Allowance		2,418	2,418	2,418	2,418	2,418
(6)			Information Technology & CVQ Allowance		10,028	10,028	10,028	10,028	10,028
(7)			Games Allowance		15,042	15,042	15,042	15,042	15,042
(8)			Guidance Counsellor Allowance		5,014	5,014	5,014	5,014	5,014
			Total Item 102		2,114,624	2,114,624	2,069,800	2,069,800	2,069,800
103.			<i>National Insurance Contributions</i>						
(1)					637,706	637,706	652,667	652,667	652,667
			Total Item 103		637,706	637,706	652,667	652,667	652,667
	56	56	Total Subprogram 0650: Harrison College		6,970,331	6,970,331	6,919,279	6,919,279	6,919,279

BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 96 MINISTRY OF EDUCATIONAL TRANSFORMATION	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			272. Secondary Subprogram 0651: LESTER VAUGHN SCHOOL <i>Statutory Personal Emoluments</i>						
(1)	1	1	Principal	S.4	121,547	121,547	121,547	121,547	121,547
(2)	1	1	Deputy Principal	S.6	98,230	98,230	98,230	98,230	98,230
(3)	60	60	Graduate Teachers	Z.15-2	4,199,068	4,199,068	4,203,358	4,203,358	4,203,358
(4)	1	1	Guidance Counsellor	Z.15-2	58,201	58,201	59,854	59,854	59,854
(5)	2	2	Special Grade Teachers	Z.22-5	120,439	120,439	124,057	124,057	124,057
(6)	1	1	Qualified Teachers	Z.22-8	61,645	61,645	61,645	61,645	61,645
(7)			Allowances for Heads of Departments		45,128	45,128	45,128	45,128	45,128
(8)			Allowances for Senior Teachers		25,071	25,071	25,071	25,071	25,071
	66	66	Total Item 101		4,729,329	4,729,329	4,738,890	4,738,890	4,738,890
102.			<i>Other Personal Emoluments</i>						
(1)			Temporary Staff		1,148,518	1,148,518	1,151,751	1,151,751	1,151,751
(2)			Acting Allowance and Payment of Substitutes		96,842	96,842	93,846	93,846	93,846
(3)			Entertainment Allowance		7,725	7,725	7,725	7,725	7,725
(4)			Travel Allowance		8,532	8,532	8,532	8,532	8,532
(5)			Telephone Allowance		2,418	2,418	2,418	2,418	2,418
(6)			Information Technology & CVQ Allowance		10,028	10,028	10,028	10,028	10,028
(7)			Games Allowance		10,329	10,329	10,028	10,028	10,028
(8)			Guidance Counsellor Allowance		5,014	5,014	5,014	5,014	5,014
			Total Item 102		1,289,406	1,289,406	1,289,342	1,289,342	1,289,342
103.			<i>National Insurance Contributions</i>						
(1)					599,991	599,991	617,365	617,365	617,365
			Total Item 103		599,991	599,991	617,365	617,365	617,365
	66	66	Total Subprogram 0651: Lester Vaughn School		6,618,726	6,618,726	6,645,597	6,645,597	6,645,597

BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 96 MINISTRY OF EDUCATIONAL TRANSFORMATION	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			272. Secondary Subprogram 0652: THE LODGE SCHOOL <i>Statutory Personal Emoluments</i>						
(1)	1	1	Principal	S.4	121,548	121,548	121,548	121,548	121,548
(2)	1	1	Deputy Principal	S.6	98,231	98,231	98,231	98,231	98,231
(3)	60	60	Graduate Teachers	Z.15-2	4,147,218	4,147,218	4,027,245	4,027,245	4,027,245
(4)		1	Special Grade Teacher	Z.22-5			42,581	42,581	42,581
(5)	1	1	Guidance Counsellor	Z.22-2	73,735	73,735	73,735	73,735	73,735
(6)			Allowances for Heads of Departments		56,815	56,815	55,156	55,156	55,156
(7)			Allowances for Senior Teachers		36,155	36,155	30,085	30,085	30,085
	63	64	Total Item 101		4,533,702	4,533,702	4,448,581	4,448,581	4,448,581
102.			<i>Other Personal Emoluments</i>						
(1)			Temporary Staff		1,277,695	1,277,695	1,275,128	1,275,128	1,275,128
(2)			Acting Allowance and Payment of Substitutes		210,635	210,635	192,075	192,075	192,075
(3)			Entertainment Allowance		7,725	7,725	7,725	7,725	7,725
(4)			Travel Allowance		8,532	8,532	8,532	8,532	8,532
(5)			Telephone Allowance		2,418	2,418	2,418	2,418	2,418
(6)			Information Technology & CVQ Allowance		10,330	10,330	10,028	10,028	10,028
(7)			Games Allowance		20,660	20,660	20,508	20,508	20,508
(8)			Guidance Counsellor Allowance		5,165	5,165	5,014	5,014	5,014
			Total Item 102		1,543,160	1,543,160	1,521,428	1,521,428	1,521,428
103.			<i>National Insurance Contributions</i>						
(1)					571,811	571,811	627,856	627,856	627,856
			Total Item 103		571,811	571,811	627,856	627,856	627,856
	63	64	Total Subprogram 0652: The Lodge School		6,648,673	6,648,673	6,597,865	6,597,865	6,597,865

BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 96 MINISTRY OF EDUCATIONAL TRANSFORMATION	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			272. Secondary Subprogram 0653: PARKINSON MEMORIAL SCHOOL <i>Statutory Personal Emoluments</i>						
(1)	1	1	Principal	S.4	121,547	121,547	121,547	121,547	121,547
(2)	1	1	Deputy Principal	S.6	98,230	98,230	98,230	98,230	98,230
(3)	52	54	Graduate Teachers	Z.15-2	3,794,646	3,794,646	3,832,596	3,832,596	3,832,596
(4)	1	1	Special Grade Teachers	Z.22-5	67,225	67,225			
(5)	1	1	Guidance Counsellor	Z.22-2	59,303	59,303	60,956	60,956	60,956
(6)			I.T. Co-ordinator	Z.22-2					
(7)	4	3	Qualified Teachers	Z.22-8	177,770	177,770	181,077	181,077	181,077
(8)			Allowances for Heads of Departments		46,482	46,482	46,482	46,482	46,482
(9)			Allowances for Senior Teachers		25,823	25,823	25,823	25,823	25,823
	60	61	Total Item 101		4,391,027	4,391,027	4,366,712	4,366,712	4,366,712
102.			<i>Other Personal Emoluments</i>						
(1)			Temporary Staff		920,228	920,228	957,720	957,720	957,720
(2)			Acting Allowance and Payment of Substitutes		123,319	123,319	188,916	188,916	188,916
(3)			Entertainment Allowance		7,725	7,725	7,725	7,725	7,725
(4)			Travel Allowance		8,532	8,532	8,532	8,532	8,532
(5)			Telephone Allowance		2,418	2,418	2,418	2,418	2,418
(6)			Information Technology & CVQ Allowance		10,330	10,330	10,330	10,330	10,330
(7)			Games Allowance		10,330	10,330	10,330	10,330	10,330
(8)			Guidance Counsellor Allowance		5,165	5,165	5,165	5,165	5,165
			Total Item 102		1,088,047	1,088,047	1,191,136	1,191,136	1,191,136
103.			<i>National Insurance Contributions</i>						
(1)					547,975	547,975	573,382	573,382	573,382
			Total Item 103		547,975	547,975	573,382	573,382	573,382
	60	60	Total Subprogram 0653: Parkinson Memorial School		6,027,049	6,027,049	6,131,230	6,131,230	6,131,230

BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 96 MINISTRY OF EDUCATIONAL TRANSFORMATION	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			272. Secondary Subprogram 0654: PRINCESS MARGARET SECONDARY SCHOOL						
			<i>Statutory Personal Emoluments</i>						
(1)	1	1	Principal	S.4	121,547	121,547	121,547	121,547	121,547
(2)	1	1	Deputy Principal	S.6	98,230	98,230	98,230	98,230	98,230
(3)	47	47	Graduate Teachers	Z.15-2	3,365,861	3,365,861	3,387,285	3,387,285	3,387,285
(6)	1	1	Guidance Counsellor	Z.15-2	73,735	73,735	73,735	73,735	73,735
(7)	1	1	I.T. Co-ordinator	Z.22-2	73,735	73,735	73,735	73,735	73,735
(4)	2	2	Special Grade Teachers	Z.22-5	120,396	120,396	120,396	120,396	120,396
(5)	2	2	Qualified Teachers	Z.22-8	119,432	119,432	123,289	123,289	123,289
(8)	3	3	Teachers	Z.38-24	77,808	77,808	77,808	77,808	77,808
(9)			Allowances for Heads of Departments		46,483	46,483	46,483	46,483	46,483
(10)			Allowances for Senior Teachers		25,824	25,824	25,824	25,824	25,824
	58	58	Total Item 101		4,123,052	4,123,052	4,148,333	4,148,333	4,148,333
102.			<i>Other Personal Emoluments</i>						
(1)			Temporary Staff		994,978	994,978	955,408	955,408	955,408
(2)			Acting Allowance and Payment of Substitutes		215,104	215,104	184,246	184,246	184,246
(3)			Entertainment Allowance		7,725	7,725	7,725	7,725	7,725
(4)			Travel Allowance		8,532	8,532	8,532	8,532	8,532
(5)			Telephone Allowance		2,418	2,418	2,418	2,418	2,418
(6)			Information Technology & CVQ Allowance		10,330	10,330	10,330	10,330	10,330
(7)			Games Allowance		15,494	15,494	15,494	15,494	15,494
(8)			Guidance Counsellor Allowance		5,165	5,165	5,165	5,165	5,165
			Total Item 102		1,259,746	1,259,746	1,189,318	1,189,318	1,189,318
103.			<i>National Insurance Contributions</i>						
(1)					539,054	539,054	554,267	554,267	554,267
			Total Item 103		539,054	539,054	554,267	554,267	554,267
	58	58	Total Subprogram 0654: Princess Margaret Secondary School		5,921,853	5,921,853	5,891,918	5,891,918	5,891,918

BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 96 MINISTRY OF EDUCATIONAL TRANSFORMATION	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			272. Secondary Subprogram 0655: QUEEN'S COLLEGE <i>Statutory Personal Emoluments</i>						
(1)	1	1	Principal	S.4	121,547	121,547	121,547	121,547	121,547
(2)	1	1	Deputy Principal	S.6	98,230	98,230	98,230	98,230	98,230
(3)	60	61	Graduate Teachers	Z.15-2	4,366,893	4,366,893	4,399,754	4,399,754	4,399,754
(4)	1	1	Guidance Counsellor	Z.15-2	73,735	73,735	73,735	73,735	73,735
(5)	2		Qualified Teacher	Z.23-9			61,645	61,645	61,645
(6)	1	1	Special Grade Teacher	Z.22-5	45,916	45,916	45,916	45,916	45,916
			Allowances for Heads of Departments		56,815	56,815	56,815	56,815	56,815
			Allowances for Senior Teachers		30,990	30,990	30,990	30,990	30,990
	66	65	Total Item 101		4,794,127	4,794,127	4,888,633	4,888,633	4,888,633
102.			<i>Other Personal Emoluments</i>						
(1)			Temporary Staff		1,131,899	1,131,899	1,024,924	1,024,924	1,024,924
(2)			Acting Allowance and Payment of Substitutes		159,991	159,991	89,100	89,100	89,100
(3)			Entertainment Allowance		7,725	7,725	7,725	7,725	7,725
(4)			Travel Allowance		8,532	8,532	8,532	8,532	8,532
(5)			Telephone Allowance		2,418	2,418	2,418	2,418	2,418
(6)			Information Technology & CVQ Allowance		5,165	5,165	5,165	5,165	5,165
(7)			Games Allowance		10,330	10,330	15,043	15,043	15,043
(8)			CVQ Co-ordinator		5,165	5,165	5,165	5,165	5,165
(9)			Guidance Counsellor Allowance		5,165	5,165	5,165	5,165	5,165
			Total Item 102		1,336,390	1,336,390	1,163,237	1,163,237	1,163,237
103.			<i>National Insurance Contributions</i>						
(1)					670,429	670,429	645,899	645,899	645,899
			Total Item 103		670,429	670,429	645,899	645,899	645,899
	66	65	Total Subprogram 0655: Queen's College		6,800,946	6,800,946	6,697,769	6,697,769	6,697,769

BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 96 MINISTRY OF EDUCATIONAL TRANSFORMATION	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			272. Secondary Subprogram 0656: ST. GEORGE SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>						
(1)	1	1	Principal	S.4	121,547	121,547	121,547	121,547	121,547
(2)	1	1	Deputy Principal	S.6	98,230	98,230	98,230	98,230	98,230
(3)	53	53	Graduate Teachers	Z.15-2	3,834,883	3,834,883	3,705,507	3,705,507	3,705,507
(4)	2	2	Special Grade Teachers	Z.22-5	108,689	108,689	157,253	157,253	157,253
(5)	2	2	Guidance Counsellor	Z.15-2	147,470	147,470	147,470	147,470	147,470
(6)			I.T. Co-ordinator	Z.15-2					
(7)			Qualified Teacher	Z.23-9					
(8)			Teachers	Z.36-24					
(9)			Allowances for Heads of Departments		46,476	46,476	46,476	46,476	46,476
(10)			Allowances for Senior Teachers		25,820	25,820	25,820	25,820	25,820
	59	59	Total Item 101		4,383,115	4,383,115	4,302,303	4,302,303	4,302,303
102.			<i>Other Personal Emoluments</i>						
(1)			Temporary Staff		1,557,385	1,557,385	1,364,153	1,364,153	1,364,153
(2)			Acting Allowance and Payment of Substitutes		185,467	185,467	151,032	151,032	151,032
(3)			Entertainment Allowance		7,725	7,725	7,728	7,728	7,728
(4)			Travel Allowance		8,520	8,520	8,532	8,532	8,532
(5)			Telephone Allowance		2,418	2,418	2,424	2,424	2,424
(6)			Information Technology & CVQ Allowance		10,328	10,328	10,328	10,328	10,328
(7)			Games Allowance		10,328	10,328	10,328	10,328	10,328
(8)			Guidance Counsellor Allowance		10,328	10,328	10,328	10,328	10,328
			Total Item 102		1,792,499	1,792,499	1,564,853	1,564,853	1,564,853
103.			<i>National Insurance Contributions</i>						
(1)					584,114	584,114	609,005	609,005	609,005
			Total Item 103		584,114	584,114	609,005	609,005	609,005
	59	59	Total Subprogram 0656: St. George Secondary School		6,759,728	6,759,728	6,476,161	6,476,161	6,476,161

BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 96 MINISTRY OF EDUCATIONAL TRANSFORMATION	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			272. Secondary Subprogram 0657: FREDERICK SMITH SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>						
(1)	1	1	Principal	S.4	121,547	121,547	121,547	121,547	121,547
(2)	1	1	Deputy Principal	S.6	98,230	98,230	98,230	98,230	98,230
(3)	53	53	Graduate Teachers	Z.15-2	3,727,529	3,727,529	3,651,381	3,651,381	3,651,381
(4)	1	1	Guidance Counsellor	Z.15-2	67,225	67,225	69,189	69,189	69,189
(5)	2	2	Special Grade Teacher	Z.22-5	106,342	106,342	107,454	107,454	107,454
(6)	3	3	Qualified Teacher	Z.23-9	115,024	115,024	123,290	123,290	123,290
(7)			Teacher	Z.36-24					
(8)			Allowances for Heads of Departments		45,126	45,126	45,126	45,126	45,126
(9)			Allowances for Senior Teachers		25,070	25,070	25,070	25,070	25,070
	61	61	Total Item 101		4,306,093	4,306,093	4,241,287	4,241,287	4,241,287
102.			<i>Other Personal Emoluments</i>						
(1)			Temporary Staff		1,246,968	1,246,968	1,247,968	1,247,968	1,247,968
(2)			Acting Allowance and Payment of Substitutes		157,159	157,159	134,630	134,630	134,630
(3)			Entertainment Allowance		7,725	7,725	7,725	7,725	7,725
(4)			Travel Allowance		8,532	8,532	8,532	8,532	8,532
(5)			Telephone Allowance		2,418	2,418	2,418	2,418	2,418
(6)			Information Technology & CVQ Allowance		10,028	10,028	10,028	10,028	10,028
(7)			Games Allowance		10,028	10,028	10,028	10,028	10,028
(8)			Guidance Counsellor Allowance		5,014	5,014	5,014	5,014	5,014
			Total Item 102		1,447,872	1,447,872	1,426,343	1,426,343	1,426,343
103.			<i>National Insurance Contributions</i>						
(1)					574,234	574,234	562,212	562,212	562,212
			Total Item 103		574,234	574,234	562,212	562,212	562,212
	61	61	Total Subprogram 0657: Frederick Smith Secondary School		6,328,199	6,328,199	6,229,842	6,229,842	6,229,842

BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 96 MINISTRY OF EDUCATIONAL TRANSFORMATION	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			272. Secondary Subprogram 0658: ST. LEONARD'S BOYS' SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>						
(1)	1	1	Principal	S.4	121,547	121,547	121,547	121,547	121,547
(2)	1	1	Deputy Principal	S.6	98,230	98,230	98,230	98,230	98,230
(3)	51	51	Graduate Teachers	Z.15-2	3,777,447	3,777,447	3,784,538	3,784,538	3,784,538
(4)	2	2	Guidance Counsellors	Z.15-2	147,469	147,469	147,469	147,469	147,469
(5)	3	3	Special Grade Teachers	Z.22-5	100,572	100,572	103,727	103,727	103,727
(6)	3	3	Qualified Teachers	Z.23-9	118,054	118,054	119,708	119,708	119,708
(7)	1	1	Teachers	Z.36-24	76,153	76,153	77,146	77,146	77,146
(8)			Allowances for Heads of Departments		46,482	46,482	46,482	46,482	46,482
(9)			Allowances for Senior Teachers		25,823	25,823	25,823	25,823	25,823
	62	62	Total Item 101		4,511,778	4,511,778	4,524,670	4,524,670	4,524,670
102.			<i>Other Personal Emoluments</i>						
(1)			Temporary Staff		1,382,240	1,382,240	1,471,370	1,471,370	1,471,370
(2)			Acting Allowance and Payment of Substitutes		207,761	207,761	241,611	241,611	241,611
(3)			Entertainment Allowance		7,725	7,725	7,725	7,725	7,725
(4)			Travel Allowance		8,532	8,532	8,532	8,532	8,532
(5)			Telephone Allowance		2,418	2,418	2,418	2,418	2,418
(6)			Information Technology & CVQ Allowance		10,330	10,330			
(7)			Games Allowance		15,494	15,494			
(8)			Guidance Counsellor Allowance		10,330	10,330			
			Total Item 102		1,644,830	1,644,830	1,731,656	1,731,656	1,731,656
103.			<i>National Insurance Contributions</i>						
(1)					648,255	648,255	656,729	656,729	656,729
			Total Item 103		648,255	648,255	656,729	656,729	656,729
	62	62	Total Subprogram 0658: St. Leonard's Boys' Secondary School		6,804,863	6,804,863	6,913,055	6,913,055	6,913,055

BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 96 MINISTRY OF EDUCATIONAL TRANSFORMATION	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			272. Secondary Subprogram 0659: DARYLL JORDAN SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>						
(1)	1	1	Principal	S.4	121,547	121,547	121,547	121,547	121,547
(2)	1	1	Deputy Principal	S.6	98,230	98,230	98,230	98,230	98,230
(3)	51	51	Graduate Teachers	Z.15-2	3,840,134	3,840,134	3,637,208	3,637,208	3,637,208
(4)	1	1	Special Grade Teachers	Z.22-5			42,481	42,481	42,481
(5)	1	1	Guidance Counsellors	Z.15-2	73,735	73,735	73,735	73,735	73,735
(6)			I.T. Co-ordinator	Z.15-2					
(7)	1	1	Qualified Teachers	Z.22-8			47,028	47,028	47,028
(8)			Allowances for Heads of Departments		46,485	46,485	46,485	46,485	46,485
(9)			Allowances for Senior Teachers		25,825	25,825	25,825	25,825	25,825
	56	56	Total Item 101		4,205,956	4,205,956	4,092,539	4,092,539	4,092,539
102.			<i>Other Personal Emoluments</i>						
(1)			Temporary Staff		1,271,160	1,271,160	1,183,758	1,183,758	1,183,758
(2)			Acting Allowance and Payment of						
(3)			Substitutes		248,101	248,101	177,757	177,757	177,757
(4)			Entertainment Allowance		7,725	7,725	7,725	7,725	7,725
(5)			Travel Allowance		8,532	8,532	8,532	8,532	8,532
(6)			Telephone Allowance		2,418	2,418	2,418	2,418	2,418
(7)			Information Technology & CVQ Allowance		10,330	10,330	10,330	10,330	10,330
(8)			Games Allowance		20,660	20,660	20,660	20,660	20,660
(9)			Guidance Counsellor Allowance		5,165	5,165	5,165	5,165	5,165
			Total Item 102		1,574,091	1,574,091	1,416,345	1,416,345	1,416,345
103.			<i>National Insurance Contributions</i>						
(1)					568,264	568,264	572,633	572,633	572,633
			Total Item 103		568,264	568,264	572,633	572,633	572,633
	56	56	Total Subprogram 0659: Daryll Jordan Secondary School		6,348,311	6,348,311	6,081,517	6,081,517	6,081,517

BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 96 MINISTRY OF EDUCATIONAL TRANSFORMATION	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			272. Secondary Subprogram 0660: ST. MICHAEL SCHOOL <i>Statutory Personal Emoluments</i>						
(1)	1	1	Principal	S.4	121,547	121,547	121,547	121,547	121,547
(2)	1	1	Deputy Principal	S.6	98,230	98,230	98,230	98,230	98,230
(3)	46	46	Graduate Teachers	Z.15-2	3,230,265	3,230,265	3,191,817	3,191,817	3,191,817
(4)	1	1	Supernumerary Graduate Teacher	Z.15-2	63,298	63,298			
(4)			Guidance Counsellor	Z.15-2					
(5)			I.T. Co-ordinator	Z.15-2					
(6)			CVQ Co-ordinator						
(7)			Allowances for Heads of Departments		41,317	41,317	41,317	41,317	41,317
(8)			Allowances for Senior Teachers		20,659	20,659	20,659	20,659	20,659
	49	49	Total Item 101		3,575,317	3,575,317	3,473,571	3,473,571	3,473,571
102.			<i>Other Personal Emoluments</i>						
(1)			Temporary Staff		1,857,931	1,857,931	1,940,998	1,940,998	1,940,998
(2)			Acting Allowance and Payment of Substitutes		91,408	91,408	144,008	144,008	144,008
(3)			Entertainment Allowance		7,725	7,725	7,725	7,725	7,725
(4)			Travel Allowance		8,532	8,532	8,532	8,532	8,532
(5)			Telephone Allowance		2,418	2,418	2,418	2,418	2,418
(6)			Information Technology & CVQ Allowance		10,330	10,330	10,330	10,330	10,330
(7)			Games Allowance		10,330	10,330	10,330	10,330	10,330
(8)			Guidance Counsellor Allowance		5,165	5,165	5,165	5,165	5,165
			Total Item 102		1,993,839	1,993,839	2,129,506	2,129,506	2,129,506
103.			<i>National Insurance Contributions</i>						
(1)					553,268	553,268	727,231	727,231	727,231
			Total Item 103		553,268	553,268	727,231	727,231	727,231
	49	49	Total Subprogram 0660: St. Michael School		6,122,424	6,122,424	6,330,308	6,330,308	6,330,308

BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 96 MINISTRY OF EDUCATIONAL TRANSFORMATION	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			272. Secondary Subprogram 0661: SPRINGER MEMORIAL SCHOOL <i>Statutory Personal Emoluments</i>						
(1)	1	1	Principal	S.4	121,547	121,547	121,547	121,547	121,547
(2)	1	1	Deputy Principal	S.6	98,230	98,230	98,230	98,230	98,230
(3)	63	63	Graduate Teachers	Z.15-2	4,447,472	4,447,472	4,349,084	4,349,084	4,349,084
(4)	1	1	Guidance Counsellor	Z.15-2	73,735	73,735	73,735	73,735	73,735
(5)			I.T. Co-Ordinator	Z.15-2					
(6)			Qualified Teachers	Z.22-8					
(7)	4	4	Special Grade Teachers	Z.22-5	229,615	229,615	232,122	232,122	232,122
(8)	1	1	Teachers	Z.36-24	39,708	39,708	39,708	39,708	39,708
(9)			Allowances for Heads of Departments		41,317	41,317	40,114	40,114	40,114
(10)			Allowances for Senior Teachers		30,988	30,988	30,085	30,085	30,085
	71	71	Total Item 101		5,082,613	5,082,613	4,984,625	4,984,625	4,984,625
102.			<i>Other Personal Emoluments</i>						
(1)			Temporary Staff		824,248	824,248	823,783	823,783	823,783
(2)			Acting Allowance and Payment of						
(3)			Substitutes		157,425	157,425	157,147	157,147	157,147
(4)			Entertainment Allowance		7,725	7,725	7,725	7,725	7,725
(5)			Travel Allowance		8,532	8,532	8,532	8,532	8,532
(6)			Telephone Allowance		2,418	2,418	2,418	2,418	2,418
(7)			Information Technology & CVQ Allowance		10,329	10,329	10,028	10,028	10,028
(8)			Games Allowance		10,329	10,329	10,028	10,028	10,028
(9)			Guidance Counsellor Allowance		5,165	5,165	5,014	5,014	5,014
			Total Item 102		1,026,171	1,026,171	1,024,676	1,024,676	1,024,676
103.			<i>National Insurance Contributions</i>						
(1)					608,047	608,047	627,469	627,469	627,469
			Total Item 103		608,047	608,047	627,469	627,469	627,469
	71	71	Total Subprogram 0661: Springer Memorial School		6,716,830	6,716,830	6,636,770	6,636,770	6,636,770

BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 96 MINISTRY OF EDUCATIONAL TRANSFORMATION	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			272. Secondary Subprogram 0634: CHELSTON SCHOOL						
			<i>Statutory Personal Emoluments</i>						
(1)	1	1	Project Director	S.4					
(2)	1	1	Manager Information Systems	S.6	98,230	98,230			
(3)	1	1	Database Administrator	S.9	79,119	79,119			
(4)	1	1	Network Administrator	S.9	79,119	79,119			
(5)	1	1	Systems Analyst/Programmer	Z.6-1	76,317	76,317			
(6)	2	2	Technical Support Specialist	Z.6-1 /	137,962	137,962			
(7)	2	2	Application Support Specialist I&II	Z.6-1 /	152,634	152,634			
	9	9	Total Item 101		623,381	623,381			
102.			<i>Other Personal Emoluments</i>						
(1)			Temporary Staff						
		1	Principal	S4			121,548	121,548	121,548
		1	Deputy Principal	S6			98,231	98,231	98,231
		1	Secretary Treasurer	Z5-3			73,735	73,735	73,735
		1	Senior Teacher	Z15-2			221,205	221,205	221,205
		3	Heads of Department	Z15-2			476,499	476,499	476,499
		1	Guidance Counsellor	Z15-2			73,735	73,735	73,735
		1	ITC	Z36-24			47,471	47,471	47,471
		12	Teachers	Z36-24			39,708	39,708	39,708
		1	Library Assistant	Z23-17			47,491	47,491	47,491
		1	Secretary	Z23-17			71,153	71,153	71,153
		1	Clerk Typist	Z36-24			0	0	0
		1	Maintenance Officer				77,679	77,679	77,679
		3	General Workers	CXA			39,708	39,708	39,708
		2	Watchmen	CWA			73,432	73,432	73,432
		1	Groundsman	CAT8			26,929	26,929	26,929
		1	Guard	Z38-30			33,632	33,632	33,632
(2)			Acting Allowance and Payment of Substitutes				51,935	51,935	51,935
(3)			Entertainment Allowance						
(4)			Travelling Allowance						
(5)			Telephone Allowance		967	967			
			Total Item 102		967	967	1,574,090	1,574,090	1,574,090
103.			<i>National Insurance Contributions</i>						
(1)					47,664	47,664	153,014	153,014	153,014
			Total Item 103		47,664	47,664	153,014	153,014	153,014
	9	9	Total Subprogram 0634: Chelston School		672,012	672,012	1,727,104	1,727,104	1,727,104

BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 96 MINISTRY OF EDUCATIONAL TRANSFORMATION	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			272. Secondary Subprogram 0635: OCEANA INNOVATION HUB						
			<i>Statutory Personal Emoluments</i>						
(1)	1		Project Director	S.4					
(2)	1		Manager Information Systems	S.6	98,230	98,230			
(3)	1		Database Administrator	S.9	79,119	79,119			
(4)	1		Network Administrator	S.9	79,119	79,119			
(5)	1		Systems Analyst/Programmer	Z.6-1	76,317	76,317			
(6)	2		Technical Support Specialist	Z.6-1 /	137,962	137,962			
(7)	2		Application Support Specialist I&II	Z.6-1 /	152,634	152,634			
	9		Total Item 101		623,381	623,381			
102.			<i>Other Personal Emoluments</i>						
			Temporary Staff						
(1)	1		Director	S.4			121,548	121,548	121,548
(2)	1		Manager, Programmes & Development	S.6			98,230	98,230	98,230
(3)	2		Learning Facilitators	S.9			158,237	158,237	158,237
(4)	1		Executive Secretary	Z16-11			48,782	48,782	48,782
(5)	1		Secretary	Z23-17			40,820	40,820	40,820
(6)	1		Maid/Cleaner	CXA			25,893	25,893	25,893
(2)			Acting Allowance and Payment of Substitutes						
(3)			Entertainment Allowance		7,725	7,725	7,725	7,725	7,725
(4)			Travelling Allowance		8,532	8,532	8,532	8,532	8,532
(5)			Telephone Allowance		2,418	2,418	3,387	3,387	3,387
			Total Item 102		18,675	18,675	513,154	513,154	513,154
103.			<i>National Insurance Contributions</i>						
(1)					55,316	55,316	46,939	46,939	46,939
			Total Item 103		55,316	55,316	46,939	46,939	46,939
	9	9	Total Subprogram 0635: Oceana Innovation Hub		697,372	697,372	560,093	560,093	560,093

BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 96 MINISTRY OF EDUCATIONAL TRANSFORMATION	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			275. Special Services Subprogram 0294: SCHOOL MEALS DEPARTMENT <i>Statutory Personal Emoluments</i>						
(1)	1	1	Manager	S.5	109,264	109,264	109,264	109,264	109,264
(2)	1	1	Senior School Meal Officer	Z.10-1	61,645	61,645	61,645	61,645	61,645
(3)	2	2	School Meals Officers	Z.16-11	113,370	113,370	110,064	110,064	110,064
(4)	1	2	Senior Executive Officer	Z.10-3	69,189	69,189	63,298	63,298	63,298
(5)	3	3	Executive Officers	Z.16-11	168,402	168,402	155,747	155,747	155,747
(6)	1	1	Superintendent of Works	Z.16-11	56,685	56,685	56,685	56,685	56,685
(7)	1	1	Senior Accountant	Z.6-1	76,317	76,317	76,317	76,317	76,317
(8)	1	1	Assistant Accountant	Z.23-17	44,156	44,156	40,820	40,820	40,820
(9)	1	1	Senior Clerks	Z.23-17	47,491	47,491	47,491	47,491	47,491
(10)	2	2	Clerical Officer	Z38-24	79,416	79,416	79,416	79,416	79,416
(11)	4	4	Supervisors	Z.30-28	140,486	140,486	139,493	139,493	139,493
(12)	12	12	Assistant Supervisors	Z.35-32	380,364	380,364	380,364	380,364	380,364
(13)	1	1	Stenographer/Typist	Z.38-24			39,708	39,708	39,708
(14)	1	1	Messenger	Z.38-30					
(15)	120	120	School Meals Assistants	Z.38-36	3,223,766	3,223,766	3,226,020	3,226,020	3,226,020
(16)	225	224	Servers	Z.38	5,799,584	5,799,584	5,799,584	5,799,584	5,799,584
(17)	14	14	Van Drivers	CVI	415,716	415,716	415,716	415,716	415,716
(18)	1	1	Lorry Drivers	CV	30,969	30,969	30,969	30,969	30,969
(19)	1	1	Cleaner	CX					
(20)	27	27	General worker	CX, CIX	700,353	700,353	700,353	700,353	700,353
(21)	4	4	Watchmen	CXA	103,572	103,572	146,964	146,964	146,964
	424	424	Total Item 101		11,620,745	11,620,745	11,679,918	11,679,918	11,679,918
102.			<i>Other Personal Emoluments</i>						
(1)			Temporary Staff		566,192	566,192	566,192	566,192	566,192
(2)			Acting Allowances and Payment of Substitutes		526,476	526,476	526,476	526,476	526,476
(3)			Telephone Allowance						
(4)			Relief Watchmnn						
			Total Item 102		1,092,668	1,092,668	1,092,668	1,092,668	1,092,668
103.			<i>National Insurance Contributions</i>						
(1)					1,421,577	1,421,577	1,431,909	1,431,909	1,431,909
			Total Item 103		1,421,577	1,421,577	1,431,909	1,431,909	1,431,909
	424	424	Total Subprogram 0294: School Meals Department		14,134,990	14,134,990	14,204,495	14,204,495	14,204,495

BARBADOS ESTIMATES 2025 - 2026

Item and Sub-Item Nos.	Establishment		HEAD 96 MINISTRY OF EDUCATIONAL TRANSFORMATION	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
			275. Special Services Subprogram 0568: MEDIA RESOURCE DEPARTMENT						
			<i>Statutory Personal Emoluments</i>						
101.			Chief Media Resource Officer	S.6	98,230	98,230	98,230	98,230	98,230
(1)	1	1	Assistant Media Resource Officer	S.8	84,124	84,124	84,124	84,124	84,124
(2)	1	1	Technical Officer I/II	Z.6-1					
(3)	1	1	Audio Visual Aids Officer	Z.10-1	76,317	76,317			
(4)	7	7	Technician I	Z.16-11	47,491	47,491	47,491	47,491	47,491
(5)	3	3	Technician II	Z.23-17					
(6)			Trainee Technician	Z.38-24					
(7)			Library Assistant I/II/III	Z.16-11	47,491	47,491	52,828	52,828	52,828
(8)	2	2	Graphic Artist	Z.23-14	103,453	103,453	51,726	51,726	51,726
(9)	1	1	Photographer	Z.23-17	47,491	47,491	47,491	47,491	47,491
(10)	1	1	Cameraman	Z.23-17	47,491	47,491	47,491	47,491	47,491
(11)	1	1	Floor Manager	Z.23-17					
(12)	4	4	Technical Assistant	Z.23-17	168,831	168,831	185,518	185,518	185,518
(13)	1	1	Senior Clerk	Z.23-17	43,044	43,044	43,970	43,970	43,970
(14)	2	2	Clerical Officer	Z.38-24	39,708	39,708	39,708	39,708	39,708
(15)	3	3	Stenographer/Typist	Z.38-24					
(16)	3	3	Driver/Operator	Z.38-30	67,265	67,265	67,265	67,265	67,265
(17)	1	1	Messenger	Z.38-30	32,584	32,584	33,632	33,632	33,632
(18)	1	1	Cleaner	CX	25,893	25,893	25,893	25,893	25,893
(19)	1	1	Maid	CX	25,893	25,893	25,893	25,893	25,893
(20)									
	34	34	Total Item 101		955,306	955,306	851,260	851,260	851,260
102.			<i>Other Personal Emoluments</i>						
(1)			Acting Allowances and Payments of Substitutes		29,992	29,992	26,472	26,472	26,472
(2)			Telephone Allowance		939	939	939	939	939
			Total Item 102		30,931	30,931	27,411	27,411	27,411
103.			<i>National Insurance Contributions</i>						
(1)					107,016	107,016	95,532	95,532	95,532
			Total Item 103		107,016	107,016	95,532	95,532	95,532
	34	34	Total Subprogram 0568: Media Resource Department		1,093,253	1,093,253	974,203	974,203	974,203

POST OFFICE

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Home Affairs

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
50.	Post Office						
0600.	600. Post Office Post Office	18,667,318	709,523		1,770,975	2,198,835	23,346,651
0601.	Philatelic Bureau	303,411	19,305			36,415	359,131
	Total	18,970,729	728,828		1,770,975	2,235,250	23,705,782

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 50 Post Office	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
101.			600. Post Office Subprogram 0600: POST OFFICE <i>Statutory Personal Emoluments</i>						
(1)	8	8	Assistant Postal Accountant	Z23-17	315,112	319,559	319,559	324,007	328,515
(2)	13	13	Assistant Postal Superintenden	Z23-17	539,137	535,467	535,467	817,220	581,168
(3)	2	2	Assistant Postmaster General	S9	158,238	158,238	158,238	158,238	158,238
(4)	2	2	Cleaner	CX	52,960	52,960	52,960	52,960	52,960
(5)	1	1	Data Processing Officer	Z10-1	76,317	76,317	76,317	76,317	76,317
(6)	2	2	Deputy Postmaster General	S5	218,526	218,516	218,526	218,526	218,526
(7)	2	2	Driver Messenger/Messenger	Z38-30	61,942	62,910	62,910	63,878	64,845
(8)	1	1	Executive Secretary	Z16-11	47,491	47,491	47,491	47,491	47,491
(9)	1	1	Financial Controller/Finance	S8/S5	109,263	109,263	109,263	109,263	109,263
(10)	11	11	Inspector of Postmen	Z27-20	392,123	396,754	396,754	397,402	407,409
(11)	20	20	Maid	CATX	466,074	466,074	466,074	466,074	466,074
(12)	1	1	Maintenance & Operations Sup	Z10-6	65,261	65,261	65,261	65,261	65,261
(13)	1	1	Marketing Officer	Z6-1	76,317	67,389	67,389	69,353	71,368
(14)	1	1	Parking Attendent	CX	25,893	25,893	25,893	25,893	25,893
(15)	11	11	Porter	Z38-34	208,011	208,334	208,334	208,334	208,334
(16)	5	5	Postal Accountant	Z16-8	289,351	294,999	294,999	298,856	302,163
(17)	101	101	Postal Clerk	Z38-24	3,798,941	3,845,139	3,845,139	3,886,720	3,921,240
(18)	21	21	Postal Officer	Z38-30	641,759	649,985	649,985	657,724	665,467
(19)	9	9	Postal Superintendent	Z16-11	503,554	485,283	485,283	491,253	496,075
(20)	1	1	Postmaster General	S3	135,177	135,177	135,177	135,177	135,177
(21)	16	16	Postmaster/Postmistress Grd I	Z16-11	827,685	877,481	877,481	890,981	901,037
(22)	273	273	Postmen	Z38-30	7,469,910	7,941,636	7,941,636	7,999,688	8,057,750
(23)	2	2	Receptionist	Z38-30	67,264	67,264	67,264	67,264	67,264
(24)	1	1	Research Assistant	Z23-17	43,971	42,395	42,395	43,507	44,619
(25)	1	1	Senior Inspector of Postmen	Z23-17	47,491	47,491	47,491	47,491	47,491
(26)	1	1	Senior Postal Accountant	S9	68,043	70,171	70,171	72,444	75,026
(27)	4	4	Senior Postal Superintendent	Z10-6	191,067	251,471	251,471	254,778	258,369
(28)	30	30	Senior Postmen	Z33-24	850,943	862,155	862,155	869,341	872,186
(29)	5	5	Stenographer/Typist	Z38-24	71,567	73,552	73,552	75,538	77,643
(30)	1	1	Systems Network Administrator	S9	79,119	79,119	79,119	79,119	79,119
(31)	1	1	Technician II	Z23-17	43,878	44,990	44,990	46,102	47,213
(32)	1	1	Training Officer	Z16-8	61,645	61,645	61,645	61,645	61,645
(33)	1	1	Van driver	CVIII	26,929	26,929	26,929	26,929	26,929
	551	551	Total Item 101		18,030,959	18,667,308	18,667,318	19,104,774	19,018,075
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries				311,031	321,699	332,778
(2)			Acting Allowance		398,492	398,492	398,492	398,492	398,492
(3)			Entertainment		8,691	8,691	8,691	8,691	8,691
(4)			Travel		9,598	9,598	9,598	9,598	9,598
(5)					300,758	300,758			
(6)			Telephone Allowance		7,656	7,656	7,656	7,656	7,656
(7)			Responsibility Allowance		1,310,824	1,310,824	1,310,824	1,310,824	1,310,824

**BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS**

Item and Sub Item Nos.	Establishment		HEAD 50 Post Office	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
			600. Post Office						
			Subprogram 0600: POST OFFICE						
			<i>Other Personal Emoluments</i>						
102.			Uniform Services Allowance		392,590	392,590	392,590	392,590	392,590
(8)			Inconvenience Hazard Allow		41,616	41,616	41,616	41,616	41,616
(9)			Total Item 102		2,470,225	2,470,225	2,480,498	2,491,166	2,502,245
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		2,062,597	2,062,597	2,198,835	2,249,661	2,232,430
			Total Item 103		2,062,597	2,062,597	2,198,835	2,249,661	2,232,430
	551	551	Total Subprogram 0600: Post Office		22,563,781	23,200,130	23,346,651	23,845,601	23,752,750

BARBADOS ESTIMATES 2026-2027
PERSONAL EMOLUMENTS

Item and Sub Item Nos.	Establishment		HEAD 50 Post Office	Salary Scale	Approved Estimates 2025-2026	Revised Estimates 2025-2026	Estimates 2026-2027	Forward Estimates 2027-2028	Forward Estimates 2028-2029
	2025-2026	2026-2027							
			600. Post Office						
			Subprogram 0601: PHILATELIC BUREAU						
			<i>Statutory Personal Emoluments</i>						
101.									
(1)	1	1	Assistant Postal Superintenden	Z23-17	47,491	47,491	47,491	47,491	47,491
(2)	1	1	Clerk/Typist	Z38-24	39,708	39,708	39,708	39,708	39,708
(3)	4	4	Postal Clerk	Z38-24	121,975	125,895	125,895	129,817	133,739
(4)	1	1	Postal Officer	Z38-30	33,632	33,632	33,632	33,632	33,632
(5)	1	1	Postal Superintendent	Z16-11	56,685	56,685	56,685	56,685	56,685
	8	8	Total Item 101		299,491	303,411	303,411	307,333	311,255
102.			<i>Other Personal Emoluments</i>						
(1)			Salaries		9,885	9,885	9,885	9,885	9,885
(2)			Other Staff Allowance		9,420	9,420	9,420	9,420	9,420
			Total Item 102		19,305	19,305	19,305	19,305	19,305
103.			<i>National Insurance Contributions</i>						
(1)			NIS Contributions		45,000	45,000	36,415	36,845	36,415
			Total Item 103		45,000	45,000	36,415	36,845	36,415
	8	8	Total Subprogram 0601: Philatelic Bureau		363,796	367,716	359,131	363,483	366,975

APPENDICES

Appendix A

SALARY SCALES

<i>Super Scales</i>								<i>Annual Emolument</i>
S1	...	...	...	...	...	...	...	\$164,781.74
S2	...	...	...	...	...	...	...	\$150,377.07
S3	...	...	...	...	...	...	...	\$135,176.95
S4	...	...	...	...	...	...	...	\$121,547.08
S5	...	...	...	...	...	...	...	\$109,263.56
S6	...	...	...	...	...	...	...	\$ 98,230.43
S7	...	...	...	...	...	...	...	\$ 90,870.10
S8	...	...	...	...	...	...	...	\$ 84,123.74
S9	...	...	...	...	...	...	...	\$ 79,118.74
<i>Model Scales</i>								
Z1	...	...	...	...	...	...	...	\$ 76,317.09
Z2	...	...	...	...	...	...	...	\$ 73,734.77
Z3	...	...	...	...	...	...	...	\$ 71,152.47 x 2,582.30
Z4	...	...	...	...	...	...	...	\$ 69,188.82
Z5	...	...	...	...	...	...	...	\$ 67,225.15
Z6	...	...	...	...	...	...	...	\$ 65,261.50
Z7	...	...	...	...	...	...	...	\$ 63,297.84 x 1,963.66
Z8	...	...	...	...	...	...	...	\$ 61,644.69
Z9	...	...	...	...	...	...	...	\$ 59,991.55
Z10	...	...	...	...	...	...	...	\$ 58,338.42
Z11	...	...	...	...	...	...	...	\$ 56,685.27
Z12	...	...	...	...	...	...	...	\$ 55,032.13
Z13	...	...	...	...	...	...	...	\$ 53,378.99
Z14	...	...	...	...	...	...	...	\$ 51,725.86
Z15	...	...	...	...	...	...	...	\$ 50,072.72 x 1,653.14
Z16	...	...	...	...	...	...	...	\$ 48,782.10
Z17	...	...	...	...	...	...	...	\$ 47,491.49 x 1,290.62
Z18	...	...	...	...	...	...	...	\$ 46,379.59
Z19	...	...	...	...	...	...	...	\$ 45,267.69
Z20	...	...	...	...	...	...	...	\$ 44,155.79
Z21	...	...	...	...	...	...	...	\$ 43,043.90
Z22	...	...	...	...	...	...	...	\$ 41,937.32
Z23	...	...	...	...	...	...	...	\$ 40,820.12
Z24	...	...	...	...	...	...	...	\$ 39,708.21
Z25	...	...	...	...	...	...	...	\$ 38,596.31 x 1,111.90
Z26	...	...	...	...	...	...	...	\$ 37,603.53
Z27	...	...	...	...	...	...	...	\$ 36,610.73
Z28	...	...	...	...	...	...	...	\$ 35,617.95
Z29	...	...	...	...	...	...	...	\$ 34,625.15
Z30	...	...	...	...	...	...	...	\$ 33,632.35 x 992.79
Z31	...	...	...	...	...	...	...	\$ 32,664.70
Z32	...	...	...	...	...	...	...	\$ 31,697.02
Z33	...	...	...	...	...	...	...	\$ 30,729.37

Appendix A - Cont'd

SALARY SCALES

Z34	...	...	...	...	...	...	...	\$ 29,761.72
Z35	...	...	...	...	...	...	...	\$ 28,794.04
Z36	...	...	...	...	...	...	...	\$ 27,826.39
Z37	...	...	...	...	...	...	...	\$ 26,858.72
Z38	...	...	...	...	...	...	...	\$ 25,891.06 x 967.65
P1	...	...	...	...	...	...	...	\$164,781.74
								\$150,408.90
P2	...	...	...	...	...	...	...	\$121,547.08
P3	...	...	...	...	...	...	...	\$109,263.56
P4	...	...	...	...	...	...	...	\$ 98,230.43
P5	...	...	...	...	...	...	...	\$ 86,783.83 Fixed
P6	...	...	...	...	...	...	...	\$ 79,119.29
P7	...	...	...	...	...	...	...	\$ 76,317.09 x 2,802.20
P8	...	...	...	...	...	...	...	\$ 73,735.04 Fixed
P9	...	...	...	...	...	...	...	\$ 70,203.93
P10	...	...	...	...	...	...	...	\$ 68,288.66
P11	...	...	...	...	...	...	...	\$ 66,373.39 x 1,915.27
P12	...	...	...	...	...	...	...	\$ 64,974.09
P13	...	...	...	...	...	...	...	\$ 63,574.79
P14	...	...	...	...	...	...	...	\$ 62,175.51
P15	...	...	...	...	...	...	...	\$ 60,776.21
P16	...	...	...	...	...	...	...	\$ 59,376.91
P17	...	...	...	...	...	...	...	\$ 57,977.62
P18	...	...	...	...	...	...	...	\$ 56,578.33
P19	...	...	...	...	...	...	...	\$ 55,179.05
P20	...	...	...	...	...	...	...	\$ 53,779.75 x 1,399.30
P21	...	...	...	...	...	...	...	\$ 46,783.28
								\$ 50,281.51 Fixed
P22	...	...	...	...	...	...	...	\$ 45,469.54
P23	...	...	...	...	...	...	...	\$ 44,155.79
P24	...	...	...	...	...	...	...	\$ 43,043.90
P25	...	...	...	...	...	...	...	\$ 41,932.01
P26	...	...	...	...	...	...	...	\$ 40,820.12
P27	...	...	...	...	...	...	...	\$ 39,708.21
P28	...	...	...	...	...	...	...	\$ 38,596.31 x 1,111.90
P29	...	...	...	...	...	...	...	\$ 37,603.53
P30	...	...	...	...	...	...	...	\$ 36,610.73
P31	...	...	...	...	...	...	...	\$ 35,617.95
P32	...	...	...	...	...	...	...	\$ 34,625.15
P33	...	...	...	...	...	...	...	\$ 33,632.35 x 992.79
P34	...	...	...	...	...	...	...	\$ 32,664.70
P35	...	...	...	...	...	...	...	\$ 31,697.02
P36	...	...	...	...	...	...	...	\$ 30,729.37 x 967.65

APPENDIX A - Cont'd

"C" Scales

	Hourly	Bi-weekly	Annually
Category I -	\$21.31	\$1,847.02	\$44,328.50
Assistant Foreman Assistant Foreman Mechanic			
Category IA -	\$19.13	\$1,657.57	\$39,781.73
Electrician Operator I Section Leader			
Category II -	\$18.58	\$1,610.42	\$38,650.05
Forklift Driver/Porter Forklift Operator Senior Artisan Senior Electrical Assistant Supervisor			
Category III -	\$16.52	\$1,431.31	\$34,351.39
Artisan Auto Electrician Body Repairman Carpark Supervisor Cashier I Electrical Assistant Fitter/Machinist Foreman Jackhammer Operator Maintenance Fitter Mechanic Operator II Plumber Supervisor A Steel Bender Welder			
Category IV -	\$15.49	\$1,342.08	\$32,209.94
Artisan Auto Electrician			

APPENDIX A *Cont'd*

Beekeeper Body Repairman			
Category IV Cont'd	Hourly	Bi-weekly	Annually
Electrical Assistant Fitter/Machinist Maintenance Fitter Mechanic Operator (Driver) Plumber Supervisor Steelbender Tractor Driver Tractor Operator Traffic Supervisor Van Driver Welder			
Category V -	\$14.89	\$1,290.36	\$30,968.65

Artisan Auto Electrician Body Repairman Crane/Forklift Operator Driver Driver/Assistant Control Officer Driver Supervisor Electrical Assistant (including Electrician Mate, QEH) Gang Foreman Lorry Driver Mechanic Operator III Pumping Station Operator Plumber Ranger Steel Bender Tractor Operator Welder			
Category VI -	\$14.27	\$1,237.16	\$29,691.80

Assistant Jackhammer
Operator
Cashier II
Driver

APPENDIX A *Cont'd*

Operator IV Plat Attendant Pumping Station Operator			
Category VI - Cont'd	Hourly	Bi-weekly	Annually
Steel Bender Supervisor, Soil Conservation Supervisor B Van Driver			
Category VII -	\$13.56	\$1,175.25	\$28,205.88
Assistant Storekeeper Budder Budder/Grapher Carpark Attendant Chainman Incinerator Attendant Refrigerator Plant Attendant Sewerage Plant Attendant Sprayman Supervisor (Plant Pathology) Supervisor C Supervisor, Nursery Tyreman			
Category VIII -	\$12.95	\$1,122.05	\$26,929.30
Animal Control Attendant Chainman Entomological Worker Groundsman/General Worker Incinerator Attendant Irrigator Laboratory Worker Operator V Petrol Pump Attendant Refrigerator Plant Attendant Relief Refrigerator Plant Attendant Porter Scaffold Rigger Sewerage Plant Attendant Supervisor C Steel Bender Van Driver			

APPENDIX A *Concl'd*

Category IX -	\$12.73	\$1,103.33	\$26,479.90
----------------------	----------------	-------------------	--------------------

Cleaner			
Category IX Cont'd -	Hourly	Bi-weekly	Annually

Fumigating Hand
 Gardener
 General Worker (including
 Labourer – heavy duty)
 Janitor
 Livestock Attendant
 Nursery Assistant
 Porter

Category X -	\$12.47	\$1,080.78	\$25,938.78
---------------------	----------------	-------------------	--------------------

Watchman

Category XA -	\$12.45	\$1,078.88	\$25,893.07
----------------------	----------------	-------------------	--------------------

Caretaker
 Cleaner
 General Worker (including
 Labourer-light duty)
 Janitor
 Maid
 Maid/Cleaner
 Parking Attendant
 Scrubber
 Watchman (Markets)

APPENDIX B

		Deputy Solicitor General Director of Trade
	S1	Director, Human Resource Policy and Staffing
		Director, Learning and Development
		Director, People Resourcing and Compliance
\$164,781.74		
Auditor General Chief Parliamentary Counsel Director General, Foreign Trade Director General, Human Resources Commissioner of Titles Director, Min. of Industry and International Business		S3
Director, National Insurance Director of Finance and Economic Affairs Director of Public Prosecutions Permanent Secretary Registrar, Registration Secretary to the Cabinet Solicitor General		\$135,176.95
S2:S1		Chief Electoral Officer Chief Legal Officer Chief Telecommunications Officer Chief Town Planner Data Protection Commissioner Deputy Permanent Secretary Director, Data Processing Director, Design and Implementation Unit Director of Communications Director, Coastal Zone Management Unit Director, Digital Infrastructure Director, Digital Solutions and Cyber Security Director, Drug Service Director, Efficiency Unit Director, Science, Market Research and Innovation Hospital Director, Mental Hospital Manager, Public Investment Unit Postmaster General Public Counsel Registrar of Corporate Affairs and Intellectual Property Registrar of Titles Senior Medical Officer of Health
\$150,377.07:\$164,781.74		
Accountant General Chief Agricultural Officer Chief Education Officer Chief Medical Officer Chief Technical Officer		
	S2	
\$150,377.07		
Chief Technical Officer, International Transport Comptroller, Customs Director of Statistical Service Supervisor of Insurance		
	S3:S2	
\$135,176.95:\$150,377.07		
Chief Digital Technology Officer Chief Labour Officer Deputy Chief Parliamentary Counsel Deputy Director of Public Prosecutions		S4
		\$121,547.08
		Chief Business Development Officer Chief Electrical Officer

APPENDIX B - Cont'd

Chief Engineer, International Transport	
Chief Immigration Officer	S5:S4:S3:S2
Chief Magistrate	
Chief Management Accountant	\$109,263.56:\$121,547.08
Chief of Protocol	\$135,176.95: \$150,377.07
Chief Property Manager	
Chief Security Officer	Consultant
Chief Supply Officer	Consultant Psychiatrist
Chief Surveyor	Forensic Pathologist
Deputy Auditor General	Microbiologist (Medical)
Deputy Accountant General	Senior Consultant
Deputy Chief Agricultural Officer	
Deputy Chief Education Officer	
Deputy Commissioner, Inland Revenue	
Deputy Director, National Insurance	
Director, Higher Education Development Unit	S5
Director, National Council for Science and Technology	\$109,263.56
Director, National Library Service	Audit Manager
Director, Office of Public Sector Reform	Chief Accountant
Director, Project Coordination Unit	Chief Budget Analyst
Director, Research and Planning	Chief Debt Strategy Analyst
Director, VAT Unit	Chief Economist
Director of Meteorological Services	Chief Environmental Engineer
Director of Research	Chief Environmental Health Officer
Director of Youth Affairs	Chief Geologist
Economic Adviser	Chief Health Planner
Financial Controller	Chief Housing Planner
Housing Development Officer	Chief Information Officer
Laboratory Director	Chief Internal Auditor
Principal, Erdiston College	Chief Planning Officer
Principal, Samuel Jackman Prescod Polytechnic	Chief Project Analyst
Principal, Secondary School	Chief Research Officer
Principal Training Officer	Chief Tourism Development Officer
Technical Director	Chief Welfare Officer
	Deputy Chief Technical Officer
	Deputy Comptroller, Customs
	Deputy Director, Data Processing Department
S5:S4	Deputy Director, National Insurance
	Deputy Hospital Director
\$109,263.56:121,547.08	Deputy Registrar
	Deputy Supervisor of Insurance
Magistrate	Director, Barbados Employment Career Counselling Services
Medical Officer of Health	Director, Information Systems
Principal Crown Counsel	Financial Controller
Principal Legal Officer	Government Printer
Senior Parliamentary Counsel	Manager, School Meals
	Private Secretary and Administrative

APPENDIX B - Cont'd

Officer
Professional Accountant
Registrar, Cooperatives
Senior Dental Officer
Senior Electronic Engineer/Senior
Electronics Officer
Senior Mechanical Engineer
Senior Research Analyst
Senior Veterinary Officer

S6:S5

\$98,230.43: \$109,263.56

Senior Registrar (Medical)
Finance Officer, National Insurance

S6

\$98,230.43

Assistant Director, Drug Service
Chief Audio Visual Aids Officer
Chief Archivist
Chief Licensing Officer
Chief Nursing Officer
Chief Price Control Officer
Chief Research & Planning Officer
Clerk to the Privy Council
Deputy Airport Manager
Deputy Chief Electoral Officer
Deputy Chief Labour Officer
Deputy Chief Supply Officer
Deputy Chief Town Planner
Deputy Commissioner, Land Tax
**Deputy Director, Digital Solutions and
Cyber Security**
Deputy Director, Efficiency Unit
**Deputy Director, Learning and
Development**
Deputy Director, National Library Service
**Deputy Director, People Resourcing and
Compliance**
Deputy Director, Policy
Deputy Director, Staffing
Deputy Director of Meteorological
Services
Deputy Director of Statistical Service
Deputy Laboratory Director
Deputy Postmaster General
Deputy Principal, Erdiston College
Deputy Principal, Samuel Jackman
Prescod Polytechnic

Deputy Principal, Secondary Schools
Deputy Principal Training Officer
Deputy Registrar, Corporate Affairs &
Intellectual Property
Deputy Registrar of Titles
Development Officer
Digital Development Policy Coordinator
Director, Analytical Services
Director Barbados Youth Service
Engineer, Project Coordination Unit
Finance Officer
Funding Development Manager
Investigations Officer
Manager, Information Systems
Manager, Markets
Manager, Youth Entrepreneurial Scheme
Parliamentary Counsel
Principal Management Analyst
Principal Personnel Officer
Research Economist
Secretary to the Commissions
Senior Administrative Officer
Senior Crown Counsel
Senior Education Officer
Senior Environmental Officer
Senior Foreign Service Officer
Senior I.T. Projects Manager
Senior Legal Officer
Senior Management Development Officer
Senior Registration Officer
Senior Technical Officer
Senior Telecommunications Manager
Transport Planner/Administrative Officer
Veterinary Pathologist

S7

\$90,870.10

Assistant Commissioner, Inland Revenue
Assistant Comptroller, Customs
Assistant Director, National Insurance
Assistant Hospital Director
Assistant Manager, Human Resources
Chief Community Development Officer
Chief Fisheries Officer

APPENDIX B - Cont'd

Chief Probation Officer
Chief Public Health Nurse
Data Processing Manager
Debt Analyst
Deputy Chief Electrical Officer
Deputy Chief Environmental Engineer
Deputy Chief Environmental Health Officer
Deputy Chief Health Planner
Deputy Chief Information Officer
Deputy Chief Welfare Officer
Deputy Director, Coastal Zone Management Unit
Deputy Government Printer
Deputy Principal, Samuel Jackman Prescod Polytechnic
Director, Emergency Services
Hospital Manager
Hospital Pharmacist
Human Resources Development Officer
Manager, Information Systems
Matron, Queen Elizabeth Hospital
Operations Controller
Principal Auditor
Principal, Government Industrial Schools
Principal Nursing Officer, Mental Hospital
Project Development Officer
Registrar I (Medical)
Senior Agricultural Officer
Senior Biochemist
Senior Engineer (Civil/Electrical)
Senior Network Engineer
Senior Property Manager
Senior Psychologist
Senior Surveyor
Senior Technical Officer
Senior Tutor, Erdiston College
Technical Officer

S8

\$84,123.74

Assistant Chief Audio Visual Aids Officer
Assistant Chief Labour Officer
Assistant Director

Assistant Director, Analytical Services
Assistant Director, Information Knowledge Management
Assistant Medical Officer of Health
Biochemist I
Buildings Officer
Co-ordinator, Government Department Libraries
Deputy Chief Immigration Officer
Deputy Chief Licensing Officer
Deputy Registrar, Cooperatives
Education Officer
Legal Examiner
Microbiologist I (Non-Medical)
Monitoring and Evaluation Specialist
Network/Systems Administrator
Nutrition Officer
Physicist I
Principal, Nursery, Primary & Composite Schools
Registrar II (Medical)
Senior Data Processing Officer
Senior Information Officer
Senior Meteorologist
Senior Security Analyst
Senior Superintendent, Markets
Senior Systems Administrator
Senior Systems Analyst
Senior Tourism Development Officer
Senior Town Planner
Supervising Valuer
Tutor, Erdiston College
Waste Management Coordinator
Youth Development Officer

S9

\$79,118.74

Assistant Chief Electoral Officer
Assistant Chief Research & Planning Officer
Assistant Matron, Queen Elizabeth Hospital
Assistant Postmaster General
Chief Environmental Engineering Assistant

APPENDIX B - Cont'd

Chief Laboratory Technologist	Nurse Manager
Curriculum Development/Liaison Officer	Registration Officer
Customer Support Manager	Senior House Officer
Database Administrator	
Dental Officer	
Deputy Chief Community Development Officer	Z2
Deputy Chief Fisheries Officer	
Deputy Chief Probation Officer	\$73,734.77
Deputy Chief Public Health Nurse	
Deputy Principal Nursing Officer	Instructional Designer
Dietician	Z5-1
Director, Women's Bureau	
Guidance Officer	\$67,225.15 - \$76,317.09
Instructor, International Transport Manager, Fisheries Complex	
Network Administrator	Hospital Infection Control Officer
Network Engineer	Z.6-1
Principal Environmental Health Officer	
Principal Inspector	\$65,261.50-76,317.09
Principal Nursing Officer, St. Michael	
Senior Archivist	Administrative Officer I
Senior Information Officer	Agricultural Officer I
Senior Librarian	Application Support Specialist I
Senior Tutor, Hospitals	Assistant Registrar
Systems Administrator	Bio-Statistician
Systems/Database Administrator	Chief Airport Security Officer
Systems/Network Administrator	Chief Marshal
Technical/Network Support Specialist	Coastal Planner
Veterinary Officer	Coastal Engineer
Vice Principal, Government Industrial Schools	Deputy Director, Emergency Services
Workshop Manager	Electronics Engineer/Electronics Officer
	Engineer (Mechanical/Civil/Electrical)
	Environmental Officer
	Fisheries Biologist I
	Foreign Service Officer I
Z3-1: S8:S7: S6:S5	I.C.T Disaster Recovery Specialist
	Inmate Drug Rehabilitation Coordinator
\$71,152.47 - \$76,317.09: \$84,123.74:	Management Development Officer
\$90,870.10: \$98,230.43: \$109,263.56	Management Development Specialist I
Clinical Medical Officer	Marketing Research Officer
	Marine Biologist I
Z.3-1	Medical Equipment Engineer
	Meteorologist I
\$71,152.47- \$76,317.09	Psychologist
	Psychologist (Forensic)
Air Traffic Control Supervisor	Scientific Officer I
Crown Counsel	Senior Accountant
Legal Officer	Senior Auditor
Mediation Co-ordinator	Senior Budget Analyst
	Senior Business Development Officer

APPENDIX B - Cont'd

Senior Debt Compiler and Statistics Officer	Senior Analyst/Senior Programmer
Senior Economist	Senior Programmer
Senior Employment Officer	Senior School Meals Officer
Senior Factory Inspector	Speech Therapist
Senior Health Planning Officer	Systems Analyst
Senior Housing Planner	Systems Analyst/Senior Programmer
Senior Human Resource Officer	Technical Officer
Senior Internal Auditor	Town Planner
Senior Labour Officer	Youth Enterprise Officer
Senior Personnel Officer	
Senior Placement and Counselling Officer	
Senior Planning Officer	Z.13-1
Senior Postal Accountant	
Senior Programme Officer	\$53,378.99 - \$76,317.09
Senior Project Analyst	
Senior Research Officer	Principal Legal Assistant
Senior Security Officer	
Senior Statistician	
Senior Telecommunications Officer	Z.14-1
Senior Training Officer	
Sports Development Officer I	\$51,725.86 - \$76,317.09
Systems Administrator	
Systems Analyst/Programmer	
Technical Officer	Agricultural Officer II
Technical Officer I	Assistant Town Planner
Technical Support Specialist I	Fisheries Biologist II
Telecommunications Engineer	Marine Biologist II
Tourism Development Officer I	Scientific Officer II
Valuer I	
Web Developer	
	Z.5-2
Z.10-1	\$67,225.15 - \$73,734.77
\$58,338.42 - \$76,317.09	
Audiologist	Instructor I, Samuel Jackman Prescod
Audio Visual Aids Officer	Polytechnic
Biochemist II	
Data Analyst	Z.15-2
Data Processing Officer	
Environmental Education Officer	\$50,072.72- \$73,734.77
Health Education Officer	
Innovation Officer	
Land Surveyor	Graduate Teacher, Children's
Microbiologist II (Non-Medical)	Development Centre
Petroleum Officer	Special Needs Educator
Physicist II	
Psychotherapist	
Security Analyst	

APPENDIX B - Cont'd

	Z.22-2	Property Manager
		Quality Manager
		Senior Cardiac Technologist
\$41,937.32-\$73,734.77		Senior Community Development Officer
		Senior Counsellor
Guidance Counsellor		Senior Environmental Engineering Assistant
	Z.22-5	Senior Environmental Health Officer
		Senior Health Sister/Senior Nursing Officer (Public Health)
\$41,937.32- \$67,225.15		Senior Laboratory Technologist
Special Grade Teacher		Senior Medical Social Worker
		Senior Perfusionist
	Z.22-8	Senior Probation Officer
		Senior Programme Officer
\$41,937.32 - \$61,644.69		Senior Psychiatric Social Worker
Qualified Teacher		Senior Radiographer
	Z.22-10	Senior Sister/Senior Nursing Officer
		Senior Welfare Officer
\$41,937.32 - \$58,338.42		Staff Development Officer
Trained Teacher		Supervisor, Microfilming and Binding
		Therapeutic Recreational Therapist
		Theatre Manager
		Tutor, Hospitals
	Z.5-3	Z.10-3
\$67,225 - \$71,152.47		\$58,338.42- \$71,152.47
Animal Control Officer		Air Traffic Control Officer, Grade I
Assistant Chief Immigration Officer		Archivist
Assistant Government Printer		Budget Analyst I
Assistant Nutrition Officer		Business Development Officer
Chief Dispenser		Chief Electrical Inspector
Chief Dispenser/Senior Pharmacist		Chief Planning Assistant
Chief Medical Records Officer		Cinematographer
Chief Physiotherapist		Communications Coordinator
Drug Inspector		Content Manager
Environmental Health Specialist		Co-ordinator, Children's Development Centre
Hansard Editor		Customs Officer I
Instructor, Grade I, Community College		Economist I
Principal Nursing Officer, District Hospitals (other than Geriatric Hospital)		Health Planning Officer I
Programme Counsellor		Hospital Infection Control Officer

APPENDIX B - Cont'd

Housing Planner I
 Information Officer
 Insurance Officer I
 Labour Economist
 Librarian
 Maintenance Supervisor
 Maintenance Supervisor I
 Maintenance Supervisor, Plumbing
 Medical Librarian
 Meteorologist II
 Planning Officer
 Price Control Officer
 Principal Fisheries Assistant
 Programme Officer 1
 Project Analyst I
 Public Relations Officer/Liaison Officer
 Research Officer I
 Senior Cooperatives Officer
 Senior Executive Officer
 Senior Executive Secretary
 Senior Supply Officer
 Statistician I
 Superintendent, Markets
 Supervisor, St. Andrew's Children Home

Z.10-6

\$\$58,338.42- \$65,261.50

Ambulance Officer
 Court Administrator

 Deputy Chief Marshal
 Health Sister/ Nursing Officer
 (Public Health)
I.C.T Infrastructural Specialist
 Instructor II
 Instructor, Grade II, Community College
Maintenance Coordinator
 Operations Officer, National Insurance
 Perfusionist
 Pharmacist I
 Security Officer I
 Senior Airport Security Officer
 Senior Blood Collecting Technician
 Senior Computer Operator
 Senior Dispenser/Pharmacist I
 Senior Maintenance Technician
 Senior Immigration Officer
 Senior Medical Records Officer

Senior Physiotherapist
 Senior Postal Superintendent
 Senior School Attendance Officer
 Senior Superintendent of Works
 (Electrical/Mechanical)
 Senior Technical Officer
 Senior Technician
 Senior Testing Officer
 Senior Vehicle Examiner
 Senior Well Inspector
 Shipping Superintendent
 Sister/Nursing Officer
 Technical Officer II
 Telecommunications Officer I
Telecommunications Specialist
 Traffic Superintendent

Z.10-8

\$58,338.42 - \$61,644.69

Senior Teacher

Z.16-6

\$48,782.10-\$65,261.50

Cardiac Technologist
 Chiropodist
 Community Development Officer I
 Community Nutrition Officer I
 Counsellor I
 Cyto-Technologist
 E.E.G. Technologist
 Laboratory Technologist
 Medical Social Worker I
 Orthoptist
 Probation Officer I
 Programme Officer I
 Programmer
 Psychiatric Social Worker I
 Radiographer
 Radioisotope Technician
 Social Worker I
 Therapeutic Dietician
 Valuer II
 Veterinary Laboratory Technologist

APPENDIX B - *Cont'd*

Welfare Officer I

Z.13-8

\$53,378.99 - \$61,644.69

Employment Officer

Environmental Engineering Assistant
Environmental Health Officer I
Environmental Technician
Factory Inspector
Labour Officer I
Matron, Government Industrial Schools
Placement and Counselling Officer I
Senior Maintenance Technician
Senior Meteorological Assistant
Water Quality Technician

Z.16-8

\$48,782.10- \$61,644.69

Accountant
Accounts Officer I
Administrative Officer II
Application Support Specialist II
Assistant Shipping Superintendent
Auditor
Auxiliary Dental Officer
Farm Manager
Foreign Service Officer II
Home Supervisor
Human Resource Officer
Inspector, Inland Revenue
Internal Auditor
Internal Auditor I, National Insurance
Licensing Officer
Management Service Specialist II
Occupational Therapist
Personnel Officer
Physiotherapist
Programme Officer
Postal Accountant
School Attendance Officer
Senior Agricultural Assistant
Senior Animal Health Assistant
Senior Laboratory Assistant
Senior Planning Assistant
Software Licensing Specialist

Sports Development Officer II
Technical Support Specialist II
Tourism Development Officer II
Training Officer

Z.16-11

\$48,782.10-\$56,685.27

Air Traffic Control Officer, Grade II
Archives Assistant I
Assistant Ambulance Officer
Assistant Cinematographer
Assistant Data Processing Officer
Assistant Information Officer
Assistant Property Manager
Assistant Speech Therapist
Budget Analyst II
Chief Composer
Communications Officer
Control Supervisor
Corporate Officer I
Corporate Affairs Officer I
Co-operative Officer I
Court Reporter
Cultural Arts Officer
Customs Officer II
Cypher Officer I
Data Librarian
Dispenser/Pharmacist II
Economist II
Executive Assistant, Governor-General
Executive Officer
Executive Secretary
Field Officer
Foreman Binder
Foreman Machine Operator
Foreman Mechanic, Government
Printing
Health Planning Officer II
Hospital Supplies Officer
Hostess
Housing Planner II
Hydrographer
Immigration Officer I
Inspector of Standards
Insurance Officer II
Legal Secretary
Library Assistant I
Machine Supervisor

APPENDIX B - Cont'd

Maintenance Officer	Youth Project Co-ordinator
Maintenance Supervisor II	
Maintenance Technician I	Z.22-5
Manager, V.I.P. Lounge	
Marketing Officer	\$41,937.32 - \$67,225.15
Medical Records Officer	
Office Supervisor	Special Grade Teacher
Operations Librarian	
Operations Supervisor	
Pharmacist II	Z.23-6
Postal Superintendent	
Postal Superintendent (Philatelic)	\$40,820.12 - \$65,261.50
Postmaster/Postmistress, Grade I	
Programme Officer II	Drug Therapist
Project Analyst II	
Records Management Officer	
Records Officer	Z.23-11
Rehabilitation Officer	
Research Officer II	\$40,820.12 - \$56,685.27
School Meals Officer	
Security Officer II	Assistant Matron, Government Industrial Schools (if R.N.)
Senior Archives Technical Assistant	Blood Collecting Technician
Senior Computer Operator	Instructor III
Senior Draughtsman	Male Nurse
Senior Electrical Inspector	Nurse
Senior Field Investigator	Phlebotomist
Senior Fisheries Assistant	Quality Control Officer
Senior Foreman	Quality Control Inspector
Senior Legal Assistant	Staff Nurse
Senior Maintenance Technician	
Senior Marshal	
Senior Photographer	
Senior Supervisor, Markets	Z.23-14
Senior Technical Assistant	
Shorthand Writer	\$40,820.12-\$51,725.86
Statistician II	
Superintendent, Janitorial Service	Agricultural Assistant I
Superintendent of Works	Animal Health Assistant I
Supervisor, Seed Store	Archives Technical Assistant
Supervisor Investigator	Assistant Home Supervisor
Supply Inventory Officer	Chief Telephone Operator
Supply Officer	Dental Hygienist
Tax Relief Investigator	Electrical Inspector
Technical Operator (Radio)	Environmental Health Officer II
Technician I	Environmental Inspector I
Telecommunications Officer II	Field Inspector
Testing Officer	Graphic Artist
Trainee Property Manager	Inspector, Weights and Measures
Trainee Data Processing Manager	Laboratory Assistant I
Trainee Perfusionist	Labour Officer II
Vehicle Examiner	Maintenance Technician

APPENDIX B - *Cont'd*

Maintenance Technician II (Electrical)
Meteorological Assistant I
Pesticide Control Inspector
Planning Assistant I
Senior Transport Inspector
Technical Assistant
Technician II
Telecommunications Officer III

Z.17

\$47,491.49

Building Supervisor

Z.23-17

\$40,820.12 - \$47,491.49

Accounts Officer
Accounts Officer II
Audio Visual Operator
Animal Control Inspector
Archives Assistant II
Assistant Accountant
Assistant Foreman Binder
Assistant Foreman Machine Operator
Assistant Hospital Supplies Officer
Assistant Human Resource Officer
Assistant Machine Supervisor
Assistant Medical Records Officer
Assistant Personnel Officer
Assistant Postal Accountant
Assistant Records Officer
Assistant Postal Superintendent
Assistant Superintendent of Works
Assistant Supervisor
Assistant Valuer
Cameraman, Audio Visual Aids
Cardiac Technician
Chief Customs Guard
Community Development Officer II
Community Nutrition Officer II
Compiler, Official Gazette
Computer Operator
Computer Operator/Compiler
Control Officer
Cooperatives Officer II
Corporate Affairs Officer II
Counsellor II
Customs Officer III

Cypher Officer II
Data Collector
Debt Compiler and Statistics Officer
Design Officer
Dietetic Assistant
Draughtsman
Draughtsman/Technician
Engineering Assistant
Equipment Operator
Examiner
Field Investigator
Fisheries Assistant I
Floor Manager, Audio Visual Aids
Foreman
Foreman (Maintenance)
Foreman Mechanic
Foreman (Works)
Foreman/Plumber
Foreman/Receptionist
Forms Printer
Furniture and Handicraft Paint Instructor
Housekeeper I
Housekeeper, Grade I
Immigration Officer II
Information and Records Officer
Inspector of Wells
Internal Auditor II
Laboratory Technician
Laundry Superintendent, Queen Elizabeth Hospital
Legal Assistant
Letter Press Operator
Library Assistant II
Lounge Attendant
Maintenance Supervisor III
Maintenance Technician
Marshal I
Marshal II
Mechanic, Government Printing
Medical Records Clerk I
Medical Secretary I
Medical Social Worker II
Photographer
Placement and Counselling Officer II
Postmaster/Postmistress, Grade II
Probation Officer II
Programme Officer II
Programmer's Assistant
Proof Reader I
Psychiatric Social Worker II
Rehabilitative Therapy Technician I

APPENDIX B - Cont'd

Research Investigator	Inspector of Postmen
Secretary	Instructor/Instructress, Government Industrial Schools
Security Officer III	Laundry Superintendent
Senior Clerk	Linen Supervisor
Senior Composer	Marshal II
Senior Data Entry Operator	Nursing Assistant I
Senior Food Service Supervisor	Occupational Therapy Assistant I
Senior Inspector of Postmen	Orthopaedic Appliance Technician
Senior Inspector (Price Control)	Paramedic Technician
Senior Instructor/Instructress, Government Industrial Schools	Price Control Inspector
Senior Machine Operator	Rehabilitative Therapy Technician II
Senior Orderly Supervisor	Senior Binder
Senior Storekeeper	Senior Electrician
Software Instructor	Senior Fitter
Social Worker II	Senior Machine Operator, Government Printing
Special Nurse I	Senior Machinist
Statistical Assistant	Senior Mechanic
Steward	Senior Telephone Operator
Supervisor Investigator	Senior Welder
Supervisor, Markets	Sewing Mistress
Supplies Assistant	Special Nurse II
Technical Assistant	Technical Storekeeper
Technical Assistant I	Technical Assistant II
Technician II	Technical Assistant IV
Technician II/Technician Assistant	Therapy Assistant I
Terrier Officer	Transport Inspector
Transport Foreman	
User Support Specialist I	
Veterinary Laboratory Technician	
Welfare Officer II	Z.30-28
Works Supervisor	\$33,632.35 - \$35,617.95
Workshop Foreman	
Z.27-20	Supervisor, School Meals
\$36,610.73 -44,155.79	Z.33-24
Accounting Aide	\$30,729.37-\$39,708.21
Assistant Foreman Mechanic	Agricultural Assistant II
Assistant Maintenance Technician (Electrical)	Air Traffic Control Cadet
Clerk of Works, Soil Conservation	Assistant Forms Printer
Dietary Technician	Assistant Linen Supervisor
Food Service Supervisor I	Assistant Matron, Government Industrial Schools (if not R.N.)
Foreman Operator	Assistant Orthopaedic Appliance Technician)
Head Butler	Assistant Photographer
Hotline Manager	Assistant Supervisor, Markets
Housekeeper, Grade II	Assistant Works Supervisor
Housekeeper, Governor General	
Housekeeper I	

APPENDIX B - Cont'd

Binder	
Boiler Operator	Z.33
Clinical Photographer	
Data Entry Operator I	\$30,729.37
Environmental Health Assistant I	
Environmental Inspector II	Senior Traffic Warden
Fisheries Assistant II	
Field Foreman	Z.35-32
Food Service Supervisor II	
Housekeeper, Grade III	\$28,794.04-\$31,679.02
Junior Mechanic	
Laboratory Assistant II	Assistant Supervisor, School Meals
Laundry Supervisor	
Linen Keeper	Z36 – 24
Machine Operator (Printing)	
Maintenance Technician III	\$27,826.39-\$39,708.21
Meteorological Assistant II	
Nursery Supervisor	Teacher
Nursing Assistant II	
Occupational Therapy Assistant II	Z.38-24
Orderly Supervisor	
Perfusionist Aide	\$25,891.06 - \$39,708.21
Planning Assistant II	
Proof Reader II	
Research Investigator	Administrative Assistant
Senior Customs Guard	Agricultural Aide
Senior Departmental Aide	Anaesthetic Aide
Senior Messenger	Animal Health Assistant II
Senior Postman	Archives Assistant III
Senior Records Sorter	Audit Clerk
Senior Seamstress	Assistant Cypher Officer
Senior Security Guard	Clerical Officer
Storekeeper	Clerk/Typist
Supervisor, Government	Compositor
Industrial Schools	Dark Room Technician
Technical Assistant III	Flight Operator
Therapy Assistant II	Geological Assistant
Trainee Laboratory Technician	Immigration Officer III
Warden, Nurses Home	Library Assistant III
Yard Superintendent	Machine Operator
	Medical Records Clerk II
Z.36-8	Medical Secretary II
\$27,826.39- \$61,644.69	Nursery Aide
	Operator
Teacher/Trained Teacher	Plant Disease Inspector
	Plant Disease Supervisor
	Postal Clerk
	Receptionist/Typist
	Stenographer/Typist
	Survey Assistant
	Trainee Cardiac Technician

APPENDIX B - Cont'd

Trainee Cyto-Technologist	Telephone Operator
Trainee Dental Auxiliary	Telephone Operator/Receptionist
Trainee Dental Hygienist	Vault Attendant
Trainee Draughtsman	Warden
Trainee Laboratory Technician	
Trainee Pharmacist	Z.38-34
Trainee Technician	
Trainee Veterinary Laboratory Technician	\$25,891.06 - \$29,761.72
Transcription Officer	Attendant
User Support Specialist II	Binder's Assistant
Ward Clerk	Butler
	Gatekeeper
Z.38-30	Groom
	Head Cook
\$25,891.06 - \$33,632.35	Laundry Driver
	Laundry Operator
Airport Security Guard	Nursery Aide
Airport Supervisor	Orderly
Ambulance Driver	Porter
Archives Keeper	Porter/Cleaner
Assistant Food Service Supervisor	Seamstress
Assistant Storekeeper	Senior Laundry Worker
Assistant Technician, Archives	
Attendant	Z.38-36
Community Development Aide	
Customs Guard	\$25,891.06 - \$27,826.39
Data Entry Operator II	
Dental Assistant	Cook
Departmental Aide	Laundry Worker
Driver	Library Attendant
Driver/Messenger	School Meals Assistant
Driver/Operator	
Environmental Health Assistant II	Z.38
Farm Attendant	
Field Assistant	\$25,891.06
Head Gardener	
Health Aide	Maid
Keeper	Traffic Warden
Laboratory Attendant	Server, School Meals
Laboratory Attendant/Cleaner/Driver	
Maid/Messenger	
Messenger	
Postal Officer	
Postman	
Receptionist	
Records Sorter	
Security Guard	
Supplies Assistant	
Teacher's Aide	
Technical Assistant IV	

APPENDIX B - Cont'd

P.1	P.9-7
\$150,408.90:\$164,781.74	\$70,203.93 - \$76,317.09
Commissioner, Police	Assistant Director of Music Assistant Superintendent, Police Chief Officer, Prisons Divisional Officer, Fire Service
P.2	P.13-10
\$121,547.08	\$63,574.79 - \$68,288.66
Deputy Commissioner, Police	Assistant Chief Officer, Prisons Cadet Officer, Police Chief Instructor, Regional Police Training School Inspector, Police Station Officer, Fire Service
P.3	P.16-14
\$109,263.56	\$59,376.91- \$62,175.51
Chief Fire Officer Assistant Commissioner, Police Superintendent, Prisons	Instructor, Regional Police Training School Orderly Officer, Prisons Station Sergeant, Police Sub Officer, Fire Service
P.4	P.20-17
\$98,230.43	\$53,779.75 - \$57,977.62
Commandant, Regional Police Training School Director of Music Senior Superintendent	Leading Fire Officer Officer Instructor, Prisons Prison Officer I Sergeant, Police
P.6-5	P.35-21
\$79,119.29-\$86,783.83	\$31,697.02-\$46,783.28:\$50,281.51
Assistant Superintendent, Prisons Deputy Chief Fire Officer Deputy Director of Music Superintendent, Police	Constable Fire Officer
P.7	P.36-21
\$76,317.09	\$30,729.37-\$46,783.28:\$50,281.51
Deputy Commandant, Regional Police Training School	Prison Officer II

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
	<i>No.</i>		\$	\$
Accountant	Z16	Z8	48,782.10	61,644.69
Accountant General	S2	S1	150,377.07	164,781.74
Accounting Aide	Z27	Z20	36,610.73	44,155.79
Accounts Clerk	Z38	Z24	25,891.06	39,708.21
Accounts Officer	Z23	Z17	40,820.12	47,491.49
Accounts Officer I	Z16	Z8	48,782.10	61,644.69
Accounts Officer II	Z23	Z17	40,820.12	47,491.49
Actuarial Analyst/Actuary	Z16	Z1	48,782.10	76,317.09
Administrative Assistant	Z38	Z24	25,891.06	39,708.21
Administrative Officer I	Z6	Z1	65,261.50	76,317.09
Administrative Officer II	Z16	Z8	48,782.10	61,644.69
Aerodrome & Air Services Inspector	S7		90,870.10	
Agricultural Aide	Z38	Z24	25,891.06	39,708.21
Agricultural Assistant I	Z23	Z14	40,820.12	51,725.86
Agricultural Assistant II	Z33	Z24	30,729.37	39,708.21
Agricultural Officer I	Z6	Z1	65,261.50	76,317.09
Agricultural Officer II	Z14	Z1	51,725.86	76,317.09
Air Traffic Control Cadet	Z33	Z24	30,729.37	39,708.21
Air Traffic Control Officer Grade I	Z10	Z3	58,338.42	71,152.47
Air Traffic Control Officer Grade II	Z16	Z11	48,782.10	56,685.27
Air Traffic Control Supervisor	Z3	Z1	71,152.47	76,317.09
Airworthiness Inspector	S7		90,870.10	
Ambulance Driver	Z38	Z30	25,891.06	33,632.35
Ambulance Officer	Z10	Z6	58,338.42	65,261.50
Analyst, Financial Intelligence Unit	Z3	Z1	71,152.47	76,317.09
Animal Control Inspector	Z23	Z17	40,820.12	47,491.49
Animal Control Officer	Z10	Z6	58,338.42	65,261.50
Animal Health Assistant I	Z23	Z14	40,820.12	51,725.86
Animal Health Assistant II	Z38	Z24	25,891.06	39,708.21
Anaesthetic Aide	Z38	Z24	25,891.06	39,708.21
Application Support Specialist I	Z6	Z1	65,261.50	76,317.09
Application Support Specialist II	Z16	Z8	48,782.10	61,644.69
Archives Assistant I	Z16	Z11	48,782.10	56,685.27
Archives Assistant II	Z23	Z17	40,820.12	47,491.49
Archives Assistant III	Z38	Z24	25,891.06	38,551.66
Archives Keeper	Z38	Z30	25,891.06	33,632.35

Appendix B – Cont'd

Part II

SALARY SCALE

Post	Code		Salary Scale	
		No.	\$	\$
Archives Technical Assistant	Z33	Z24	30,729.37	39,708.21
Archivist	Z10	Z3	58,338.42	71,152.47
Assistant Accountant	Z23	Z17	40,820.12	47,491.49
Assistant Ambulance Officer	Z16	Z11	48,782.10	56,685.27
Assistant Chief Audio Visual Aids Officer	S8		84,123.74	
Assistant Chief Electoral Officer	Z6	Z1	65,261.50	76,317.09
Assistant Chief Immigration Officer	Z5	Z3	67,225.15	71,152.47
Assistant Chief Labour Officer	S8		84,123.74	
Assistant Chief Officer, Prisons	P13	P10	63,574.79	68,288.66
Assistant Chief Research & Planning Officer	S9		79,118.74	
Assistant Cinematographer	Z16	Z11	48,782.10	56,685.27
Assistant Commissioner, Inland Revenue	S8		84,123.74	
Assistant Commissioner, Police	P3		109,263.56	
Assistant Comptroller, Customs	S7		90,870.10	
Assistant Cypher Officer	Z38	Z24	25,891.06	39,708.21
Assistant Data Processing Officer	Z16	Z11	48,782.10	56,685.27
Assistant Director	S8		84,123.74	
Assistant Director, Drug Service	S6		98,230.43	
Assistant Director, Analytical Services	S6		98,230.43	
Assistant Director, Information Knowledge Management	S8		84,123.74	
Assistant Director of Music	P9	P7	70,203.93	76,317.09
Assistant Director, Nat. Ins.	S6		98,230.43	
Assistant Food Service Supervisor	Z38	Z30	25,891.06	33,632.35
Assistant Foreman Binder	Z23	Z17	40,820.12	47,491.49
Assistant Foreman Machine Operator	Z23	Z17	40,820.12	47,491.49
Assistant Foreman Mechanic	Z27	Z20	36,610.73	44,155.79
Assistant Forms Printer	Z33	Z24	30,729.37	39,708.21
Assistant Government Printer	Z5	Z3	67,225.15	71,152.47
Assistant Hospital Director	S6		98,230.43	

Appendix B – Cont'd

Part II

SALARY SCALE

Post	Code		Salary Scale	
	No.		\$	\$
Assistant Human Resource Officer	Z23	Z17	40,820.12	47,491.49
Assistant Information Officer	Z16	Z11	48,782.10	56,685.27
Assistant Linen Supervisor	Z33	Z24	30,729.37	39,708.21
Assistant Machine Supervisor	Z23	Z17	40,820.12	47,491.49
Assistant Maintenance Technician (Electrical)	Z27	Z20	36,610.73	44,155.79
Assistant Matron, G.I. Schools (RN)	Z23	Z11	40,820.12	56,685.27
Assistant Matron, G.I. School (Not RN)	Z33	Z24	30,729.37	39,708.21
Assistant Medical Officer of Health	S8		84,123.74	
Assistant Medical Records Officer	Z23	Z17	40,820.12	47,491.49
Assistant Nutrition Officer	Z5	Z3	67,225.15	71,152.47
Assistant Personnel Officer	Z23	Z17	40,820.12	47,491.49
Assistant Photographer	Z33	Z24	30,729.37	39,708.21
Assistant Postal Accountant	Z23	Z17	40,820.12	47,491.49
Assistant Postal Superintendent	Z23	Z17	40,820.12	47,491.49
Assistant Postmaster General	S9		79,118.74	
Assistant Property Manager	Z16	Z11	48,782.10	56,685.27
Assistant Records Officer	Z23	Z17	40,820.12	47,491.49
Assistant Registrar	Z6	Z1	65,261.50	76,317.09
Assistant Shipping Superintendent	Z16	Z8	48,782.10	61,644.69
Assistant Speech Therapist	Z16	Z11	48,782.10	56,685.27
Assistant Storekeeper	Z38	Z30	25,891.06	33,632.35
Assistant Superintendent of Work	Z23	Z17	40,820.12	47,491.49
Assistant Superintendent, Police	P9	P7	70,203.93	76,317.09
Assistant Superintendent, Prisons	P6	P5	79,119.29	86,783.83
Assistant Supervisor, Markets	Z33	Z24	30,729.37	39,708.21
Assistant Supervisor, School Meals	Z35	Z32	28,794.04	31,697.02
Assistant Supervisor	Z17		47,491.49	
Assistant Technician, Archives	Z38	Z30	25,891.06	33,632.35
Assistant Town Planner	Z10	Z6	58,338.42	65,261.50
Assistant Valuer	Z23	Z17	40,820.12	47,491.49
Assistant Work Supervisor	Z33	Z24	30,729.37	39,708.21
Assistant Chief Audio Visual				
Aids Officer	S8		84,123.74	
Attendant	Z38	Z30	25,891.06	33,632.35
Attendant, Drug Service	Z38	Z34	25,891.06	29,761.72
Audio Visual Aids Officer	Z10	Z1	58,338.42	76,317.09
Audiologist	Z10	Z1	58,338.42	76,317.09
Audit Clerk	Z38	Z24	25,891.06	39,708.21

Appendix B – Cont'd

Part II

SALARY SCALE

Post	Code		Salary Scale	
	No.		\$	\$
Auditor	Z16	Z8	48,782.10	61,644.69
Auditor General	S1		164,781.74	
Audit Manager	S5		109,263.56	
Auxiliary Dental Officer	Z16	Z8	48,782.10	61,644.69
Binder	Z33	Z24	30,729.37	39,708.21
Binder's Assistant	Z38	Z34	25,891.06	29,761.72
Bio-Statistician	Z6	Z1	65,261.50	76,317.09
Boiler Operator	Z33	Z24	30,729.37	39,708.21
Budget Analyst I	Z10	Z3	58,338.42	71,152.47
Budget Analyst II	Z16	Z11	48,782.10	56,685.27
Building Development Inspector	Z16	Z11	48,782.10	56,685.27
Building Development Officer	Z13	Z8	53,378.99	61,644.69
Buildings Officer	S8		84,123.74	
Buildings Supervisor	Z23	Z17	40,820.12	47,491.49
Business Development Officer	Z10	Z3	58,338.42	71,152.47
Butler	Z38	Z30	25,891.06	33,632.35
Cadet Officer, Police	P13	P10	63,574.79	68,288.66
Cameraman/Photographer	Z23	Z17	40,820.12	47,491.49
Chief Accountant	S5		109,263.56	
Chief Agricultural Officer	S2	S1	150,377.07	164,781.74
Chief Air Traffic Control Officer	S7		90,870.10	
Chief Archivist	S4		121,547.08	
Chief Audio Visual Aids Officer	S6		98,230.43	
Chief Budget Analyst	S5		109,263.56	
Chief Buildings Development Officer	Z6	Z1	65,261.50	76,317.09
Chief Business Development Advisor	S5		109,263.56	
Chief Community Development Officer	S5		109,263.56	
Chief Composer	Z16	Z11	48,782.10	56,685.27
Chief Customs Guard	Z23	Z17	40,820.12	47,491.49
Chief Debt Strategy Analyst	S5		109,263.56	
Chief Digital Technology Officer	S3	S2	135,176.95	150,377.07
Chief Dispenser	Z5	Z3	67,225.15	71,152.47
Chief Dispenser/Senior Pharmacist	Z5	Z3	67,225.15	71,152.47
Chief Education Officer	S2	S1	150,377.07	164,781.74
Chief Electoral Officer	S3		135,176.95	
Chief Electrical Inspector	Z10	Z3	58,338.42	71,152.47
Chief Electrical Officer	S4		121,547.08	

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i> <i>No.</i>	<i>Salary Scale</i>	
		\$	\$
Chief Engineer, International Transport	S4	121,547.08	
Chief Environmental Engineer	S5	109,263.56	
Chief Environmental Eng. Asst.	S9	79,118.74	
Chief Environmental Health Officer	S5	109,263.56	
Chief Fire Officer	P3	109,263.56	
Chief Fisheries Officer	S5	109,263.56	
Chief Geologist	S5	109,263.56	
Chief Health Planner	S5	109,263.56	
Chief Housing Planner	S5	109,263.56	
Chief Immigration Officer	S3	135,176.95	
Chief Information Officer	S4	121,547.08	
Chief Information Officer Tech. Officer	S4	121,547.08	
Chief Instructor	P13	P10	68,288.66
Chief Internal Auditor	S5	109,263.56	
Chief Laboratory Technologist	S9	79,118.74	
Chief Labour Officer	S3	S2	150,377.07
Chief Legal Officer	S3	135,176.95	
Chief Legal Officer National Ins.	S2	150,377.07	
Chief Licensing Officer	S6	98,240.43	
Chief Magistrate	S4	121,547.08	
Chief Management Accountant	S4	121,547.08	
Chief Marshal	Z6	Z1	76,317.09
Chief Medical Officer	S2	S1	164,781.74
Chief Medical Records Officer	Z5	Z3	72,152.47
Chief Nursing Officer	S5	109,263.56	
Chief Officer, Prisons	P9	P7	76,317.09
Chief of Protocol	S3	135,176.95	
Chief Parliamentary Counsel	S1	164,781.74	
Chief Personnel Officer	S1	164,781.74	
Chief Physiotherapist	Z5	Z3	71,152.47
Chief Planning Assistant Planning Officer	Z10	Z3	71,152.47
Chief Price Control Officer	S5	109,263.56	
Chief Probation Officer	S6	98,230.43	
Chief Project Analyst	S7	90,870.10	
Chief Project Analyst	S5	109,263.56	
Chief Property Manager	S3	135,176.95	
Chief Public Health Nurse	S6	98,230.43	
Chief Registration Officer	S3	135,176.95	
Chief Research & Planning Officer	S5	109,263.56	

Appendix B – Cont'd

Part II

SALARY SCALE

Post	Code		Salary Scale	
	No.		\$	\$
Chief Research Officer	S5		109,263.56	
Chief Security Officer	S6		98,230.43	
Chief Procurement Officer	S3		135,176.95	
Chief Surveyor	S3		135,176.95	
Chief Technical Officer	S2	S1	150,377.07	164,781.74
Chief Technical Officer, Int'l Transport	S2		150,377.07	
Chief Telecommunications Officer	S3		135,176.95	
Chief Tourism Development Officer	S5		109,263.56	
Chief Town Planner	S2	S1	150,377.07	164,781.74
Chief Welfare Officer	S5		109,263.56	
Chiropodist	Z16	Z6	48,782.10	65,261.50
Cinematographer	Z10	Z3	58,338.42	71,152.47
Classroom Assistant	Z36	Z24	27,826.39	39,708.21
Clerical Officer	Z38	Z24	25,891.06	39,708.21
Clerk to the Privy Council	Z6	Z1	65,261.50	76,317.09
Clerk of Works, Soil Conservation	Z27	Z20	36,610.73	44,159.79
Clerk/Typist	Z38	Z24	25,891.06	39,708.21
Clinical Medical Officer	S6	S5	98,230.43	109,263.56
	S8	S7	84,123.74	90,870.10
	Z3	Z1	71,152.47	76,317.09
Coastal Engineer	S8		84,123.74	
Coastal Planner	Z6	Z1	65,261.50	76,317.09
Commandant	P4		98,230.43	
Commissioner, Inland Revenue Department.	S2		150,377.07	
Commissioner, Police	P1		164,781.74	
			150,408.90	
Commissioner of Corrections	S2		150,477.07	
Commissioner of Titles	S1		164,781.74	
Communications Coordinator	Z10	Z3	58,338.42	71,152.47
Communications Officer	Z16	Z11	48,782.10	56,685.27
Community Development Aide	Z38	Z30	25,891.06	33,632.35
Community Development Officer I	Z16	Z6	48,782.10	65,261.50
Community Development Officer II	Z23	Z17	40,820.12	47,491.49

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Community Health Education Officer	Z10	Z1	58,338.42	76,317.09
Community Nutrition Officer I	Z16	Z6	48,782.10	65,261.50
Community Nutrition Officer II	Z23	Z17	40,820.12	47,491.49
Compiler, Official Gazette	Z23	Z17	40,820.12	47,491.49
Compositor	Z38	Z24	25,891.06	38,551.66
Comptroller, Customs	S2		150,377.07	
Computer Maintenance Technician	Z10	Z6	58,338.42	65,261.50
Computer/Network Technician	Z6	Z1	65,261.50	76,317.09
Computer Operator	Z23	Z17	40,820.12	47,491.49
Computer Operator/Compiler	Z23	Z17	40,820.12	47,491.49
Constable, Police	P35	P21	31,697.02	46,738.28
				50,281.51
Consultant	S5	S4	109,263.56	121,547.08
	S3	S2	135,176.95	150,377.07
Consultant Psychiatrist	S5	S4	109,263.56	121,547.08
	S3	S2	135,176.95	150,377.07
Control Officer	Z23	Z17	40,820.12	47,491.49
Control Supervisor	Z16	Z11	48,782.10	56,685.27
Cook	Z38	Z36	25,891.06	27,826.39
Cooperatives Officer I	Z16	Z11	48,782.10	56,685.27
Cooperatives Officer II	Z23	Z17	40,820.12	47,491.49
Coordinator, Children's Dev. Centre	S9		79,118.74	
Coordinator, Domiciliary Care	Z6	Z1	65,261.50	76,317.09
Coordinator, Government Department Libraries	S8		84,123.74	
Corporate Affairs Officer I	Z16	Z11	48,782.10	56,685.27
Corporate Affairs Officer II	Z23	Z17	40,820.12	47,491.49
Counsellor I	Z16	Z6	48,782.10	65,261.50
Counsellor II	Z23	Z17	40,820.12	47,491.49
Counsellor (International Trade)	S5		109,263.56	
Court Administrator	Z10	Z6	58,338.42	65,261.50
Court Reporter	Z16	Z11	48,782.10	56,685.27
Court Transcript Officer	Z16	Z6	48,782.10	65,261.50
Crown Counsel	Z3	Z1	71,152.47	76,317.09
Cultural Arts Officer	Z16	Z11	48,782.10	56,685.27
Cultural Policy Officer I	Z10	Z3	58,338.42	71,152.47
Cultural Policy Officer II	Z16	Z11	48,782.10	56,685.27
Curriculum Dev/Liaison Officer	S9		79,118.74	
Customs Guard	Z38	Z30	25,891.06	33,632.35
Customs Officer I	Z10	Z3	58,338.42	71,152.47

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
	<i>No.</i>		<i>\$</i>	<i>\$</i>
Customs Officer II	Z16	Z11	48,782.10	56,685.27
Customs Officer III	Z23	Z17	40,820.12	47,491.49
Customer Support Manager	S9		79,118.74	
Cypher Officer I	Z16	Z11	48,782.10	56,685.27
Cypher Officer II	Z23	Z17	40,820.12	47,491.49
Cyto-Technologist	Z16	Z6	48,782.10	65,261.50
Data Analyst	Z10	Z1	58,338.42	76,317.09
Database Administrator	S9		79,118.74	
Data Collector	Z23	Z17	40,820.12	47,491.49
Data Librarian	Z16	Z11	48,782.10	56,685.27
Data Entry Operator I	Z33	Z24	30,729.37	39,708.21
Data Entry Operator II	Z38	Z30	25,891.06	33,632.35
Data Processing Manager	S7		90,870.10	
Data Processing Officer	Z10	Z1	58,338.42	76,317.09
Database Administrator	S9		79,118.74	
Data Protection Commissioner	S3		135,176.95	
Debt Analyst	S7		90,870.10	
Debt Compiler and Statistics Officer	Z23	Z17	40,820.12	47,491.49
Dental Assistant	Z38	Z30	25,891.06	33,632.35
Dental Hygienist	Z23	Z14	40,820.12	51,725.86
Dental Officer	S9		79,118.74	
Departmental Aide	Z38	Z30	25,891.06	33,632.35
Deputy Accountant General	S5		109,263.56	
Deputy Airport Manager	S6		98,230.43	
Deputy Auditor General	S3		135,176.95	
Deputy Accountant General	S4		121,547.08	
Deputy Chief Agricultural Officer	S3		135,176.95	
Deputy Chief Community Dev. Officer	S7		90,870.10	
Deputy Chief Education Officer	S3		135,176.95	
Deputy Chief Electoral Officer	S6		98,230.43	
Deputy Chief Electrical Officer	S7		90,870.10	
Deputy Chief Environmental Engineer	S7		90,870.10	
Deputy Chief Environmental Health Officer	S7		90,870.10	
Deputy Chief Fire Officer	P6	P5	79,119.29	86,783.83
Deputy Chief Fisheries Officer	S8		84,123.74	
Deputy Chief Health Planner	S8		84,123.74	

Appendix B – Cont'd

Part II

SALARY SCALE

Post	Code		Salary Scale	
	No.		\$	\$
Deputy Chief Immigration Officer	S6		98,230.43	
Deputy Chief Information Officer	S6		98,230.43	
Deputy Chief Labour Officer	S5		109,263.56	
Deputy Chief Licensing Officer	S8		84,123.74	
Deputy Chief Marshal	Z10	Z6	58,338.42	65,261.50
Deputy Chief Parliamentary Counsel	S3	S2	135,176.95	150,377.07
Deputy Chief Personnel Officer	S3		135,176.95	
Deputy Chief Probation Officer	S7		90,870.10	
Deputy Chief Public Health Nurse	S9		79,118.74	
Deputy Chief Procurement Officer	S6		98,230.43	
Deputy Chief Technical Officer	S4		121,547.08	
Deputy Chief Town Planner	S4		121,547.08	
Deputy Chief Welfare Officer	S7		90,870.10	
Deputy Commandant	P7		76,317.09	
Deputy Comm., Inland Revenue	S4		121,547.08	
Deputy Commissioner, Police	P2		121,547.08	
Deputy Comptroller, Customs	S5		109,263.56	
Deputy Director, Coastal Zone Management Unit	S5		109,263.56	
Deputy Director, Commerce and Consumer Affairs	S6		98,230.43	
Deputy Director, Data Processing	S5		109,263.56	
Deputy Director, Digital Solutions and Cyber Security	S6		98,230.43	
Services	S8		84,123.74	
Deputy Director, Environmental Protection Department	S6		98,230.43	
Deputy Director, Forensic Science Centre	S6		98,230.43	
Deputy Director, Ministry of Economic Development	S4		121,547.08	
Deputy Director, Nat. HIV/AIDS	S6		98,230.43	
Deputy Director, National Insurance	S3		135,176.95	
Deputy Director, Nat. Library Service	S6		98,230.43	
Deputy Director, Efficiency Unit	S6		98,230.43	
Deputy Director, Learning and Development	S6		98,230.43	
Deputy Director, People				

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Resourcing and Compliance	S6		98,230.43	
Deputy Director, Policy	S6		98,230.43	
Deputy Director, Staffing	S6		98,230.43	
Deputy Director, VAT Unit	S6		98,230.43	
Deputy Director of Met. Services	S6		98,230.43	
Deputy Director of Music	P6	P5	79,119.29	86,783.83
Deputy Dir. of Public Prosecutions	S3	S2	135,176.95	150,377.07
Deputy Dir. of Statistical Service	S6		98,230.43	
Deputy Government Printer	S7		90,870.10	
Deputy Hospital Director	S5		109,263.56	
Deputy Laboratory Director	S6		98,230.43	
Deputy Permanent Secretary	S3		135,176.95	
Deputy Postmaster General	S5		109,263.56	
Deputy Principal Nursing Officer	S8		84,123.74	
Deputy Principal, Erdiston College	S6		98,230.43	
Deputy Principal, Secondary Schools	S6		98,230.43	
Deputy Principal, SJPP	S7		90,870.10	
Deputy Principal Training Officer	S6		98,230.43	
Deputy Registrar	S5		109,263.56	
Deputy Registrar, Corporate Affairs And Intellectual Property	S6		98,230.43	
Deputy Registrar of Titles	S6		98,230.43	
Deputy Registrar, Cooperatives	S8		84,123.74	
Deputy Solicitor General	S3	S2	135,176.95	150,377.07
Deputy Supervisor of Insurance	S5		109,263.56	
Deputy Treasury Counsel	S5	S4	109,263.56	121,547.08
Development Officer	S6		98,230.43	
Dietician	S9		79,118.74	
Digital Development Policy				
Coordinator	S6		98,230.43	
Director, Analytical Services	S4		121,547.08	
Director, Barbados Employment				
Career Counselling Services	S5		109,263.56	
Director, Barbados Youth Service	S6		98,230.43	
Director, Bureau of Gender Affairs	S9		79,118.74	
Director, Coastal Zone Management Unit	S3		135,176.95	
Director, Commerce and Consumer Affairs	S4		121,547.08	
Director, Data Processing Dept	S3		135,176.95	

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code No.</i>	<i>Salary Scale</i>	
		\$	\$
Director, Design and Implementation Unit	S3	135,176.95	
Director, Digital Infrastructure	S3	135,176.95	
Director, Digital Solutions and Cyber Security	S3	135,176.95	
Director, Drug Service	S3	135,176.95	
Director, Emergency Services	S5	109,263.56	
Director, Financial Intelligence Unit	S5	109,263.56	
Director, Forensic Science Centre	S3	135,176.95	
Director General, Foreign Trade	S1	164,781.74	
Director General, Human Resources	S1	164,781.74	
Director, Higher Education Development Unit	S4	121,547.08	
Director, Human Resource Policy and Staffing	S3	135,176.95	150,377.07
Director, Information Systems	S5	109,263.56	
Director, Learning and Development	S3	135,176.95	150,377.07
Director, National Council For Science and Technology	S3	135,176.95	
Director, National Disability Unit	S5	109,263.56	
Director, National HIV/AIDS	S4	121,547.08	
Director, National Insurance	S1	164,781.74	
Director, National Library Service	S3	135,176.95	
Director, Natural Heritage Dept.	S5	109,263.56	
Director, Natural Resources Dept.	S3	135,176.95	
Director, Office of Pub. Sec. Reform	S3	135,176.95	
Director, People Resourcing and Compliance	S3	135,176.95	150,377.07
Director, Research and Planning	S3	135,176.95	
Director, Science, Market Research and Innovation	S3	135,176.95	
Director, Civil Aviation	S3	135,176.95	
Director of Communications	S3	135,176.95	
Director of Cultural Policy & Research	S5	109,263.56	
Director of Finance & Econ. Affairs	S1	164,781.74	
Director of Information Systems	S4	121,547.08	

Appendix B – Cont'd

Part II

SALARY SCALE

Post	Code No.		Salary Scale	
			\$	\$
Director, International Business	S2		150,377.07	
Director, Project Coordination				
Unit	S4		121,547.08	
Director of Meteorological Services	S3		135,176.95	
Director of Music	P4		98,230.43	
Director of Public Prosecutions	S1		164,781.74	
Director of Statistical Service	S2		150,377.07	
Director of Trade	S3	S2	135,176.95	150,377.07
Director of Youth Affairs	S3		135,176.95	
Dispenser/Pharmacist II	Z16	Z11	48,782.10	56,685.27
Divisional Officer, Fire Service	P9	P7	70,203.93	76,317.09
Draughtsman	Z23	Z17	40,820.12	47,491.49
Draughtsman/Technician	Z23	Z17	40,820.12	47,491.49
Driver	Z38	Z30	25,891.06	33,632.35
Driver/Messenger	Z38	Z30	25,891.06	33,632.35
Driver/Operator	Z38	Z30	25,891.06	33,632.35
Drug Inspector	Z5	Z3	67,225.15	71,152.47
Drug Therapist	Z23	Z6	40,820.12	65,261.50
E-Commerce Development Officer	S7		90,870.10	
E-government Development Officer	S7		90,870.10	
Economic Adviser	S4		121,547.08	
Economist I	Z10	Z3	58,338.42	71,152.47
Economist II	Z16	Z11	48,782.10	56,685.27
Education Officer	S8		84,123.74	
Electrical Inspector	Z23	Z14	40,820.12	51,725.86
Electrical Inspector	Z23	Z14	40,820.12	51,725.86
Electronics Engineer/ Electronics Officer	Z6	Z1	65,261.50	76,317.09
Emergency Control Officer, Prisons	Z38	Z30	25,891.06	33,632.35
Employment Officer	Z13	Z8	53,378.99	61,644.69
End User Support Specialist	Z23	Z17	40,820.12	47,491.49
Engineering Assistant	Z23	Z17	40,820.12	47,491.49
Engineer	Z6	Z1	65,261.50	76,317.09
Engineer, Project Coordination				
Unit	S6		98,230.43	
Environmental Education Officer	Z10	Z1	58,338.42	76,317.09
Environmental Engineering Asst.	Z13	Z8	53,378.99	61,644.69
Environmental Health Assistant I	Z33	Z24	30,729.37	39,708.21
Environmental Health Assistant II	Z38	Z30	25,891.06	33,632.35
Environmental Health Officer I	Z13	Z8	53,378.99	61,644.69

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Environmental Health Officer II	Z23	Z14	40,820.12	51,725.86
Environmental Health Specialist	Z5	Z3	67,225.15	71,152.47
Environmental Inspector I	Z23	Z17	40,820.12	47,491.49
Environmental Inspector II	Z33	Z24	30,729.37	39,708.21
Environmental Officer	Z6	Z1	65,261.50	76,317.06
Environmental Protection Inspector	Z16	Z11	48,782.10	56,685.27
Environmental Protection Officer	Z13	Z8	53,378.99	61,644.69
Evidence Officer	Z23	Z17	40,820.12	47,491.49
Events Co-ordinator	Z6	Z1	65,261.50	76,317.06
Examiner	Z23	Z17	40,820.12	47,491.49
Executive Assistant	Z16	Z11	48,782.10	56,685.27
Executive Officer	Z16	Z11	48,782.10	56,685.27
Executive Secretary	Z16	Z11	48,782.10	56,685.27
Farm Attendant	Z38	Z30	25,891.06	33,632.35
Farm Manager	Z16	Z8	48,782.10	61,644.69
Field Assistant	Z38	Z30	25,891.06	33,632.35
Field Foreman	Z33	Z24	30,729.37	39,708.21
Field Inspector	Z23	Z14	40,820.12	51,725.86
Field Investigator	Z23	Z17	40,820.12	47,491.49
Field Officer	Z16	Z11	48,782.10	56,685.27
Finance Officer, National Insurance	S6	S5	98,230.43	109,263.56
Finance Officer	S6		98,230.43	
Financial Controller, National Insurance	S4		121,547.08	
Financial Controller	S5		109,263.56	
Fire Officer	P35	P21	31,657.02	46,738.28 50,281.51
Fisheries Assistant I	Z23	Z17	40,820.12	47,491.49
Fisheries Assistant II	Z33	Z24	30,729.37	39,708.21
Fisheries Biologist I	Z6	Z1	65,261.50	76,317.06
Fisheries Biologist II	Z14	Z1	51,725.86	76,317.06
Flight Operations Inspector	S6		98,230.43	
Flight Operator	Z38	Z24	25,891.06	39,708.21
Floor Manager	Z23	Z17	40,820.12	47,491.49
Food Service Supervisor I	Z27	Z20	36,610.73	44,155.79
Food Service Supervisor II	Z33	Z24	30,729.37	39,708.21
Foreign Service Officer I	Z6	Z1	65,261.50	76,317.06
Foreign Service Officer II	Z16	Z8	48,782.10	61,644.69
Foreman	Z23	Z17	40,820.12	47,491.49

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Foreman Binder, Govt. Printing Dept.	Z16	Z11	48,782.10	56,685.27
Foreman (Maintenance)	Z23	Z17	40,820.12	47,491.49
Foreman (Works)	Z23	Z17	40,820.12	47,491.49
Foreman Machine Operator, Govt. Printing Dept.	Z16	Z11	48,782.10	56,685.27
Foreman Mechanic	Z23	Z17	40,820.12	47,491.49
Foreman Mechanic, Government Printing Department	Z16	Z11	48,782.10	56,685.27
Foreman Operator	Z27	Z20	36,610.73	44,155.79
Foreman/Plumber	Z23	Z17	40,820.12	47,491.49
Foreman/Receptionist	Z23	Z17	40,820.12	47,491.49
Forensic Liaison Officer	Z16	Z11	48,782.10	56,685.27
Forensic Pathologist	S3	S2	135,176.95	150,377.07
	S5	S4	109,263.56	121,547.08
Forensic Scientist/Criminalist I	Z6	Z1	65,261.50	76,317.09
Forensic Scientist/Criminalist II	Z16	Z8	48,782.10	61,644.69
Forensic Support Officer	Z38	Z24	25,891.06	39,708.21
Forms Printer	Z23	Z17	40,820.12	47,491.49
Funding Development Manager	S6		98,230.43	
Furniture & Handicraft Paint Instructor	Z23	Z17	40,820.12	47,491.49
Gatekeeper	Z38	Z34	25,891.06	29,761.72
Geological Assistant	Z38	Z24	25,891.06	39,708.21
GIS Technician	Z23	Z17	40,820.12	46,108.24
Government Printer	S5		109,263.56	
Graduate Teacher	Z15	Z2	50,072.72	73,734.77
Graphic Artist	Z23	Z14	40,820.12	51,725.86
Groom	Z38	Z34	25,891.06	29,761.72
Guidance Counsellor	Z22	Z2	41,937.32	73,734.77
Guidance Officer	S9		79,118.74	
Hansard Editor	Z5	Z3	67,225.15	71,152.47
Head Butler	Z27	Z20	36,610.73	44,155.79
Head Cook	Z38	Z34	25,891.06	29,761.72
Head Gardener	Z38	Z30	25,891.06	33,632.35
Health Aide	Z38	Z30	25,891.06	33,632.35
Health Education Officer	Z10	Z1	58,338.42	76,317.09
Health Planning Officer I	Z10	Z3	58,338.42	71,152.47
Health Planning Officer II	Z16	Z11	48,782.10	56,685.27
Health Sister	Z10	Z6	58,338.42	65,261.50
Health Sister/Nursing Officer (P.H.)	Z10	Z6	58,338.42	65,261.50

Appendix B – Conv'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Hospital Dir., Mental Hospital	S3		135,176.95	
Hospital Director, Q.E.H.	S3	S2	135,176.95	150,377.07
Hospital Infection Control Officer	Z5	Z1	67,225.15	76,217.09
Hotline Manager	Z27	Z20	36,610.73	44,155.79
Hostess	Z16	Z11	48,782.10	56,685.27
Housekeeper	Z27	Z20	36,610.73	44,155.79
Housekeeper I	Z23	Z17	40,820.12	47,491.49
Housekeeper II	Z27	Z20	36,610.73	44,155.79
Housekeeper, Grade I	Z23	Z17	40,820.12	47,491.49
Housekeeper, Grade II	Z27	Z20	36,610.73	44,155.79
Housekeeper, Grade III	Z33	Z24	30,729.37	39,708.21
Housing Planner I	Z10	Z3	58,338.42	71,152.47
Housing Planner II	Z16	Z11	48,782.10	56,685.27
Human Resources Development Officer	S7		90,870.10	
Human Resource Officer	Z16	Z8	48,782.10	61,644.69
Hydrographer	Z16	Z11	48,782.10	56,685.27
ICT Disaster Recovery Specialist	Z6	Z1	65,261.50	76,317.09
ICT Infrastructural Specialist	Z10	Z6	58,338.42	65,261.50
Immigration Officer I	Z16	Z11	48,782.10	56,685.27
Immigration Officer II	Z23	Z17	40,820.12	47,491.49
Immigration Officer III	Z38	Z24	25,891.06	39,708.21
Information and Records Officer	Z23	Z17	40,820.12	47,491.49
Information Officer	Z10	Z3	58,338.42	71,152.47
Information Systems Officer	Z6	Z1	65,261.50	76,317.09
Inmate Drug Rehabilitation⁴ Coordinator	Z6	Z1	65,261.50	76,317.09
Inmate Services Officer	Z38	Z24	25,891.06	39,708.21
Innovation Officer	Z10	Z1	58,338.42	76,317.09
Inspector, Inland Revenue	Z16	Z8	48,782.10	61,644.69
Inspector, National Insurance	Z16	Z8	48,782.10	61,644.69
Inspector of Postmen	Z27	Z20	36,610.73	44,155.79
Inspector of Wells	Z23	Z17	40,820.12	47,491.49
Inspector of Standards	Z16	Z11	48,782.10	56,685.27

Appendix B – *Contd*

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Inspector, Police	P13	P10	63,574.79	68,288.66
Inspector, Weights and Measures	Z23	Z14	40,820.12	51,725.86
Instructional Designer, SJPI	Z2		73,734.77	
Instructor I, SJPI	Z5	Z2	67,225.15	73,734.77
Instructor II, SJPI	Z10	Z6	58,338.42	65,261.50
Instructor, International Transport	S9		79,118.74	
Instructor, R.T.S	P16	P14	59,376.91	62,175.51
Instructor/Instructress, G.I.S.	Z27	Z20	36,610.73	44,155.79
Insurance Officer I	Z10	Z3	58,338.42	71,152.47
Insurance Officer II	Z16	Z11	48,782.10	56,685.27
Internal Auditor	Z16	Z8	48,782.10	61,644.69
Internal Auditor I	Z16	Z8	48,782.10	61,644.69
Internal Auditor II	Z23	Z17	40,820.12	47,491.49
Investigations Officer	S6		98,230.43	
Investment Analyst	S6		98,230.43	
Investment Officer	S6	S5	98,230.43	109,263.56
Judicial Assistant	Z3	Z1	71,152.47	76,317.09
Junior Mechanic	Z33	Z24	30,729.37	39,708.21
Keeper	Z38	Z30	25,891.06	33,632.35
Laboratory Assistant	Z23	Z14	40,820.12	51,725.86
Laboratory Assistant I	Z23	Z14	40,820.12	51,725.86
Laboratory Assistant II	Z33	Z24	30,729.37	39,708.21
Laboratory Attendant	Z38	Z30	25,891.06	33,632.35
Laboratory Attendant/Cleaner/ Driver	Z38	Z30	25,891.06	33,632.35
Laboratory Director	S4		121,547.08	
Laboratory Technician	Z23	Z17	40,820.12	47,491.49
Laboratory Technologist	Z16	Z6	48,782.10	65,261.50
Labour Economist	Z10	Z3	58,338.42	71,152.47
Labour Officer I	Z13	Z8	53,378.99	61,644.69
Labour Officer II	Z23	Z14	40,820.12	51,725.86
Land Surveyor	Z10	Z1	58,338.42	76,317.09
Laundry Attendant	Z38	Z36	25,891.06	27,826.39
Laundry Driver	Z38	Z34	25,891.06	29,761.72
Laundry Operator	Z38	Z34	25,891.06	29,761.72
Laundry Superintendent	Z27	Z20	36,610.73	44,155.79

Appendix B – Conv'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Laundry Superintendent	Z23	Z17	40,820.12	47,491.49
Laundry Supervisor	Z33	Z24	30,729.37	39,708.21
Laundry Worker	Z38	Z36	25,891.06	27,826.39
Leading Fire Officer	P20	P17	53,779.75	57,977.62
Legal Assistant	Z23	Z17	40,820.12	47,491.49
Legal Examiner	S8		84,123.74	
Legal Officer	Z3	Z1	71,152.47	76,317.09
Legal Secretary	Z16	Z11	48,782.10	56,685.27
Letter Press Operator	Z23	Z17	40,820.12	47,491.49
Librarian	Z10	Z3	58,338.42	71,152.47
Library Assistant I	Z16	Z11	48,782.10	56,685.27
Library Assistant II	Z23	Z17	40,820.12	47,491.49
Library Assistant III	Z38	Z24	25,891.06	39,708.21
Library Attendant	Z38	Z36	25,891.06	27,826.39
Licensing Officer	Z16	Z8	48,782.10	61,644.69
Linen Keeper	Z33	Z24	30,729.37	39,708.21
Linen Supervisor	Z27	Z20	36,610.73	44,155.79
Protocol Assistant (V.I.P Lounge)	Z23	Z17	40,820.12	47,491.49
Machine Operator	Z38	Z24	25,891.06	39,708.21
Machine Operator, Printing	Z33	Z24	30,729.37	39,708.21
Machine Supervisor	Z16	Z11	48,782.10	56,685.27
Magistrate	S5	S4	109,263.56	121,547.08
Maid	CXA		25,893.07	
Maid/Messenger	Z38	Z30	25,891.06	33,632.35
Maintenance Coordinator	Z10	Z6	58,338.42	65,261.50
Maintenance Officer	Z16	Z11	48,782.10	56,685.27
Maintenance Supervisor	Z10	Z3	58,338.42	71,152.47
Maintenance Supervisor I	Z10	Z3	58,338.42	71,152.47
Maintenance Supervisor II	Z16	Z11	48,782.10	56,685.27
Maintenance Supervisor III	Z23	Z17	40,820.12	47,491.49
Maintenance Supervisor, Plumbing	Z10	Z3	58,338.42	71,152.47
Maintenance Technician	Z23	Z14	40,820.12	51,725.86
Maintenance Technician	Z23	Z17	40,820.12	47,491.49
Maintenance Technician I	Z16	Z11	48,782.10	56,685.27
Maintenance Technician II	Z23	Z14	40,820.12	51,725.86

Appendix B – Conv'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
	<i>No.</i>		<i>\$</i>	<i>\$</i>
Maintenance Technician II (Electrical)	Z23	Z14	40,820.12	51,725.86
Maintenance Technician III	Z33	Z24	30,729.37	39,708.21
Male Nurse	Z23	Z11	40,820.12	56,685.27
Management Analyst	Z16	Z8	48,782.10	61,644.69
Management Development Officer	Z6	Z1	65,261.50	76,317.09
Management Service Specialist I	Z6	Z1	65,261.50	76,317.09
Management Service Specialist II	Z16	Z8	48,782.10	61,644.69
Manager (V.I.P. Lounge)	Z16	Z11	48,782.10	56,685.27
Manager, Fisheries Complex	Z6	Z1	65,261.50	76,317.09
Manager, Human Resources	S5		109,263.56	
Manager, Information Systems	S6		98,230.43	
Manager, Information Systems	S7		90,870.10	
Manager, Investments	S5	S4	109,263.56	121,547.08
Manager, Markets	S6		98,230.43	
Manager, Public Investment Unit	S3		135,176.95	
Manager, School Meals Dept.	S5		109,263.56	
Marine Biologist I	Z6	Z1	65,261.50	76,317.09
Marine Biologist II	Z14	Z1	51,725.86	76,317.09
Marine Pollution Inspector	Z16	Z11	48,782.10	56,685.27
Marine Pollution Officer	Z13	Z8	53,378.99	61,644.69
Marketing Officer	Z16	Z11	48,782.10	56,685.27
Marketing Officer, Post Office	Z6	Z1	65,261.50	76,317.09
Marketing Research Officer	Z6	Z1	65,261.50	76,317.09
Marshal I	Z23	Z17	40,820.12	47,491.49
Marshall II	Z27	Z20	36,610.73	44,155.79
Matron, G.I. Schools	Z13	Z8	53,378.99	61,644.69
Matron, Q.E.H	S7		90,870.10	
Mechanic, Govt. Print. Dept.	Z23	Z17	40,820.12	47,491.49
Medical Officer of Health	S5	S4	109,263.56	121,547.08
Mediation Co-ordinator	Z3	Z1	71,152.47	76,317.09
Medical Records Clerk I	Z23	Z17	40,820.12	47,491.49
Medical Records Clerk II	Z38	Z24	25,891.06	39,708.21
Medical Records Officer	Z16	Z11	48,782.10	56,685.27
Medical Secretary I	Z23	Z17	40,820.12	47,491.49
Medical Secretary II	Z38	Z24	25,891.06	39,708.21
Medical Social Worker I	Z16	Z11	48,782.10	56,685.27

Appendix B – Conv'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
	<i>No.</i>		\$	\$
Medical Social Worker II	Z23	Z17	40,820.12	47,491.49
Messenger	Z38	Z30	25,891.06	33,632.35
Meteorological Assistant I	Z23	Z14	40,820.12	51,725.86
Meteorological Assistant II	Z33	Z24	30,729.37	39,708.21
Meteorologist I	Z6	Z1	65,261.50	76,317.09
Meteorologist II	Z10	Z3	58,338.42	71,152.47
Microbiologist I (Non-Medical)	S8		84,123.74	
Microbiologist II (Non-Medical)	Z10	Z1	58,338.42	76,317.09
Microbiologist (Medical)	S5	S4	109,263.56	121,547.08
	S3	S2	135,176.95	150,377.07
Monitoring and Evaluation				
Specialist	S8		84,123.74	
Network Administrator	S9		79,118.74	
Network/Systems Administrator	S8		84,123.74	
Nurse	Z23	Z11	40,820.12	56,685.27
Nurse Manager	Z3	Z1	71,152.47	76,317.09
Nurse Phlebotomist	Z23	Z11	40,820.12	56,685.27
Nursery Aide	Z38	Z24	25,891.06	39,708.21
Nursery Supervisor	Z33	Z24	30,729.37	39,708.21
Nursing Assistant I	Z27	Z20	36,610.73	44,155.79
Nursing Assistant II	Z33	Z24	30,729.37	39,708.21
Nursing Officer	Z10	Z6	58,338.42	65,261.50
Nutrition Officer	S8		84,123.74	
Occupational Therapist	Z16	Z8	48,782.10	61,644.69
Occupational Therapy Assistant I	Z27	Z20	36,610.73	44,155.79
Occupational Therapy Assistant II	Z33	Z24	30,729.37	39,708.21
Office Supervisor	Z16	Z11	48,782.10	56,685.27
Officer Instructor, Prisons	P20	P17	53,779.75	57,977.62
Operations Controller	S7		90,870.10	
Operations Supervisor	Z33	Z24	30,729.37	39,708.21
Operations Librarian	Z23	Z17	40,820.12	47,491.49
Operations Officer	Z10	Z6	58,338.42	65,261.50
Operations Officer, Airport	Z10	Z3	58,338.42	71,152.47
Operations Officer, International Transport	Z10	Z3	58,338.42	71,152.47
Operator	Z38	Z24	25,891.06	39,708.21
Optometrist	S8		84,123.74	

Appendix B – Conv'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
	<i>No.</i>		\$	\$
Orderly	Z38	Z24	25,891.06	39,708.21
Orderly Officer, Prisons	P16	P14	59,376.91	62,175.51
Orderly Supervisor	Z33	Z24	30,729.37	39,708.21
Orthoptist	Z16	Z1	48,782.10	56,685.27
Orthopaedic Appliance Technician	Z27	Z20	36,610.73	44,155.79
Paramedic Technician	Z27	Z20	36,610.73	44,155.79
Parliamentary Counsel	S6		98,230.43	
Pathologist, Forensic Centre	S5		109,263.56	
Pensions Officer I	Z10	Z3	58,338.42	71,152.47
Pensions Officer II	Z16	Z1	48,782.10	76,317.09
Perfusionist	Z10	Z6	58,338.42	65,261.50
Perfusionist Aide	Z33	Z24	30,729.37	39,708.21
Permanent Secretary	S1		164,781.74	
Personnel Officer	Z16	Z8	48,782.10	61,644.69
Pesticide Control Inspector	Z23	Z14	40,820.12	51,725.86
Petroleum Officer	Z10	Z1	58,338.42	76,317.09
Pharmacist I	Z10	Z6	58,338.42	65,261.50
Pharmacist II	Z16	Z11	48,782.10	56,685.27
Phlebotomist	Z23	Z11	40,820.12	56,685.27
Photographer	Z23	Z17	40,820.12	47,491.49
Physicist I	S8		84,123.74	
Physicist II	Z10	Z1	58,338.42	76,317.09
Physiotherapist	Z16	Z8	48,782.10	61,644.69
Placement and Counselling				
Officer I	Z13	Z8	53,378.99	61,644.69
Planning Assistant I	Z23	Z14	40,820.12	51,725.86
Planning Assistant II	Z33	Z24	30,729.37	39,708.21
Planning Officer	Z10	Z3	58,338.42	71,152.47
Plant Disease Inspector	Z38	Z24	25,891.06	39,708.21
Plant Disease Supervisor	Z38	Z24	25,891.06	39,708.21
Porter	Z38	Z34	25,891.06	29,761.72
Porter/Cleaner	Z38	Z34	25,891.06	29,761.72
Postal Accountant	Z16	Z8	48,782.10	61,644.69
Postal Clerk	Z38	Z24	25,891.06	39,708.21
Postal Officer	Z38	Z30	25,891.06	33,632.35
Postal Superintendent	Z16	Z11	48,782.10	56,685.27

Appendix B – Conv'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
	<i>No.</i>		<i>\$</i>	<i>\$</i>
Postal Superintendent (Philatelic)	Z16	Z11	48,782.10	56,685.27
Postman	Z38	Z30	25,891.06	33,632.35
Postmaster General	S3		135,176.95	
Postmaster/Postmistress, Grade I	Z16	Z11	48,782.10	56,685.27
Postmaster/Postmistress, Grade II	Z23	Z17	40,820.12	47,491.49
Principal, Nursery, Primary and Composite Schools	S8		84,123.74	
Principal Auditor	S7		90,870.10	
Principal Classification Officer	S6		98,230.43	
Principal Crown Counsel	S5	S4	109,263.56	121,547.08
Principal Fisheries Assistant	Z10	Z3	58,338.42	71,152.47
Principal Environmental Health Officer	S9		79,118.74	
Principal Grade I	S8		84,123.74	
Principal Grade II	S9		79,118.74	
Principal Inspector, Nat. Insurance	S9		79,118.74	
Principal Legal Assistant	Z10	Z6	58,338.42	65,261.50
Principal Legal Officer	S5	S4	109,263.56	121,547.08
Principal Management Analyst	S6		98,230.43	
Principal Nursing Officer, D. H.	Z5	Z3	67,225.15	71,152.47
Principal Nursing Officer, G.A.	S9		79,118.74	
Principal Nursing Officer, St. Michael	S9		79,118.74	
Principal Nursing Officer, P.H	S7		90,870.10	
Principal Personnel Officer	S6		98,230.43	
Principal Training Officer	S3		135,176.95	
Principal Tutor	S8		84,123.74	
Principal Youth Development Officer	Z5	Z3	67,225.15	71,152.47
Principal, Erdiston College	S4		121,547.08	
Principal, G.I.S.	S7		90,870.10	
Principal, Secondary School	S4		121,547.08	
Principal, S.J.P.P.	S4		121,547.08	
Prison Officer I	P20	P17	53,779.75	57,977.62
Prison Officer II	P36	P21	30,729.37:	46,783.28
				50,281.51
Private Secretary & A.O.	S5		109,263.56	

Appendix B – Conv'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
	<i>No.</i>		\$	\$
Probation Officer I	Z16	Z6	48,782.10	65,261.50
Probation Officer II	Z23	Z17	40,820.12	47,491.49
Professional Accountant	S5		109,263.56	
Programme Co-ordinator	S9		79,118.74	
Programme Co-ordinator, Edna Nicholls Centre	S8		84,123.74	
Programme Counsellor	Z5	Z3	67,225.15	71,152.47
Programme Officer, Emergency Services	Z16	Z8	48,782.10	61,644.69
Programme Officer, Gender Affairs	Z5	Z3	67,225.15	71,152.47
Programme Officer I, Housing	Z10	Z3	58,338.42	71,152.47
Programme Officer II, Housing	Z16	Z11	48,782.10	56,685.27
Programme Officer I, Youth Service	Z16	Z6	48,782.10	65,261.50
Programme Officer II, Youth Service	Z23	Z17	40,820.12	47,491.49
Programme Officer	Z16	Z8	48,782.10	61,644.69
Programme Officer I	Z10	Z3	58,338.42	71,152.47
Programme Officer II	Z16	Z11	48,782.10	56,685.27
Programme Officer I	Z16	Z6	48,782.10	65,261.50
Programme Officer II	Z23	Z17	40,820.12	47,491.49
Programmer	Z16	Z6	48,782.10	65,261.50
Programmer Analyst	Z6	Z1	65,261.50	76,317.09
Programmer's Assistant	Z23	Z17	40,820.12	47,491.49
Project Analyst I	Z10	Z3	58,338.42	71,152.47
Project Analyst II	Z16	Z11	48,782.10	56,685.27
Project Development Officer	S7		90,870.10	
Proof Reader I	Z23	Z17	40,820.12	47,491.49
Proof Reader II	Z33	Z24	30,729.37	39,708.21
Protocol Assistant	Z38	Z24	25,891.06	39,708.21
Property Manager	Z5	Z3	67,225.15	71,152.47
Psychiatric Social Worker I	Z16	Z6	48,782.10	65,261.50
Psychiatric Social Worker II	Z23	Z17	40,820.12	47,491.49
Psychologist	Z6	Z1	65,261.50	76,317.09
Psychologist (Forensic)	Z6	Z1	65,261.50	76,317.09
Psychotherapist	Z10	Z1	53,338.42	76,317.09
Public Counsel	S3		135,176.95	

Appendix B – Conv'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Public Relations Officer/ Liaison Officer	Z10	Z3	58,338.42	71,152.47
Public Relations Officer/Liaison Officer, National HIV/AIDS Comm.	Z6	Z1	65,261.50	76,317.09
Quality Control Inspector	Z23	Z11	40,820.12	56,685.27
Quality Control Officer	Z23	Z11	40,820.12	56,685.27
Quality Manager	Z5	Z3	67,225.15	71,152.47
Receptionist	Z38	Z30	25,891.06	33,632.35
Receptionist/Typist	Z38	Z24	25,891.06	39,708.21
Records Management Officer	Z16	Z11	48,782.10	56,685.27
Records Officer	Z16	Z11	48,782.10	56,685.27
Records Officer II	Z23	Z17	40,820.12	47,491.49
Records Sorter	Z38	Z30	25,891.06	33,632.35
Refrigerator Plant Attendant	Z38	Z30	25,891.06	33,632.35
Registrar	S3		135,176.95	
Registrar, Registration	S1		164,781.74	
Registrar I (Medical)	S7		90,870.10	
Registrar II (Medical)	S8		84,123.74	
Registrar, Cooperatives	S5		109,263.56	
Registrar of Corporate Affairs And Intellectual Property	S3		135,176.95	
Registrar of Titles	S3		135,176.95	
Registration Officer	Z3	Z1	71,152.47	76,317.09
Rehabilitation Officer	Z16	Z11	48,782.10	56,685.27
Rehabilitative Therapy Technician I	Z23	Z17	40,820.12	47,491.49
Rehabilitative Therapy Technician II	Z27	Z20	36,610.73	44,155.79
Research Assistant	Z23	Z17	40,820.12	48,782.10
Research Economist	S6		98,230.43	
Repair Technician	Z23	Z17	40,820.12	47,491.49
Research Investigator	Z23	Z17	40,820.12	47,491.49
Research Investigator	Z33	Z24	30,729.37	39,708.21
Research Officer I	Z10	Z3	58,338.42	71,152.47
Research Officer II	Z16	Z11	48,782.10	56,685.27
Safety & Health Officer	Z13	Z8	53,378.99	61,644.69
School Attendance Officer	Z16	Z8	48,782.10	61,644.69
School Meals Assistant	Z38	Z36	25,891.06	27,826.39
School Meals Officer	Z16	Z11	48,782.10	56,685.27

Appendix B – Conv'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Scientific Officer I	Z6	Z1	65,261.50	76,317.09
Scientific Officer II	Z14	Z1	51,725.86	76,317.09
Seamstress	Z38	Z34	25,891.06	29,761.72
Secretary	Z23	Z17	40,820.12	47,491.49
Secretary to the Cabinet	S1		164,781.74	
Secretary to the Commissions	S8		84,123.74	
Security Guard	Z38	Z30	25,891.06	33,632.35
Security Officer I	Z10	Z6	58,338.42	65,261.50
Security Officer II	Z16	Z11	48,782.10	56,685.27
Security Officer III	Z23	Z17	40,820.12	47,491.49
Senior Immigration Officer	Z10	Z6	58,338.42	65,261.50
Senior Accountant	Z6	Z1	65,261.50	76,317.09
Senior Accounts Officer	Z6	Z1	65,261.50	76,317.09
Senior Administrative Officer	S6		98,230.43	
Senior Agricultural Assistant	Z16	Z8	48,782.10	61,644.69
Senior Agricultural Officer	S6		98,230.43	
Senior Airport Security Officer	Z10	Z6	58,338.42	65,261.50
Senior Analyst, Financial Intelligence Unit	Z3	Z1	71,152.47	76,317.09
Senior Analyst/Senior Programmer	Z10	Z1	58,338.42	76,317.09
Senior Animal Health Assistant	Z16	Z8	48,782.10	61,644.69
Senior Archives Technical Assistant	Z16	Z11	48,782.10	56,685.27
Senior Archivist	S9		79,118.74	
Senior Auditor	Z6	Z1	65,261.50	74,094.26
Senior Binder	Z27	Z20	36,610.73	44,155.79
Senior Biochemist	S7		90,870.10	
Senior Budget Analyst	Z6	Z1	65,261.50	76,317.09
Senior Buildings Dev. Officer	Z5	Z3	67,225.15	71,152.47
Senior Business Dev. Officer	Z6	Z1	65,261.50	76,317.09
Senior Cardiac Technologist	Z5	Z3	67,225.15	71,152.47
Senior Clerk	Z23	Z17	40,820.12	47,491.49
Senior Community Dev. Officer	Z5	Z3	67,225.15	71,152.47
Senior Compositor	Z23	Z17	40,820.12	47,491.49
Senior Computer Operator	Z16	Z11	48,782.10	56,685.27
Senior Computer Operator, Lands & Surveys	Z10	Z6	58,338.42	65,261.50

Appendix B – Conv'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Senior Consultant	S5	S4	109,263.56	121,547.08
	S3	S2	135,176.95	150,377.07
Senior Consumer Affairs Officer	Z6	Z1	65,261.50	76,317.09
Senior Cooperatives Officer	Z10	Z3	58,338.42	71,152.47
Senior Counsellor	Z5	Z3	67,225.15	71,152.47
Senior Crown Counsel	S6		98,230.43	
Senior Customs Guard	Z33	Z24	30,729.37	39,708.21
Senior Data Entry Operator	Z23	Z17	40,820.12	47,491.49
Senior Data Processing Officer	S8		84,123.74	
Senior Debt Compiler and Statistics Officer	Z6	Z1	65,261.50	76,317.09
Senior Dental Officer	S5		109,263.56	
Senior Departmental Aide	Z33	Z24	30,729.37	39,708.21
Senior Dispenser/Pharmacist I	Z10	Z6	58,338.42	65,261.50
Senior Draughtsman	Z16	Z11	48,782.10	56,685.27
Senior Economist	Z6	Z1	65,261.50	76,317.09
Senior Education Officer	S6		98,230.43	
Senior Electronics Engineer/ Senior Electronics Officer	S5		109,263.56	
Senior Electrical Inspector	Z16	Z11	48,782.10	56,685.27
Senior Electrician	Z27	Z20	36,610.73	44,155.79
Senior Employment Officer	Z6	Z1	65,261.50	76,317.09
Senior Engineer (Civil/Electrical)	S7		90,870.10	
Senior Engineering Asst.(Surveying)	Z10	Z6	58,338.42	65,261.50
Senior Environmental Eng. Asst.	Z5	Z3	67,225.15	71,152.47
Senior Environmental Health Officer	Z5	Z3	67,225.15	71,152.47
Senior Environmental Officer	S6		98,230.43	
Senior Executive Officer	Z10	Z3	58,338.42	71,152.47
Senior Executive Secretary	Z10	Z3	58,338.42	71,152.47
Senior Factory Inspector	Z6	Z1	65,261.50	76,317.09
Senior Field Investigator	Z16	Z11	48,782.10	56,685.27
Senior Fisheries Assistant	Z16	Z11	48,782.10	56,685.27
Senior Fitter	Z27	Z20	36,610.73	44,155.79
Senior Food Service Supervisor	Z23	Z17	40,820.12	47,491.49
Senior Foreign Service Officer	S6		98,230.43	
Senior Foreman	Z16	Z11	48,782.10	56,685.27

Appendix B – Conv'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Senior Forensic Scientist	S9		79,118.74	
Senior Health Planning Officer	Z6	Z1	65,261.50	76,317.09
Senior Health Sister/ Senior Nursing Officer (P.H)	Z5	Z3	67,225.15	71,152.47
Senior House Officer	Z3	Z1	71,152.47	76,317.09
Senior Housing Planner	Z6	Z1	65,261.50	76,317.09
Senior Human Resource Officer	Z6	Z1	65,261.50	76,317.09
Senior Immigration Officer	Z10	Z6	58,338.42	65,261.50
Senior Information Officer	S8		84,123.74	
Senior Information Officer	S9		79,118.74	
Senior Inspector	Z6	Z1	65,261.50	76,317.09
Senior Inspector of Postmen	Z23	Z17	40,820.12	47,491.49
Senior Instructor/Instructress, G.I.S	Z23	Z17	40,820.12	47,491.49
Senior Internal Auditor	Z6	Z1	65,261.50	76,317.09
Senior I.T. Projects Manager	S6		98,230.43	
Senior Laboratory Assistant	Z16	Z8	48,782.10	61,644.69
Senior Laboratory Technologist	Z5	Z3	67,225.15	71,152.47
Senior Labour Officer	Z6	Z1	65,261.50	76,317.09
Senior Laundry Worker	Z38	Z34	25,891.06	29,761.72
Senior Legal Assistant	Z16	Z11	48,782.10	56,685.27
Senior Legal Officer	S6		98,230.43	
Senior Librarian	S9		79,118.74	
Senior Machine Operator	Z23	Z17	40,820.12	47,491.49
Senior Machine Operator	Z27	Z20	36,610.73	44,155.79
Senior Machinist	Z27	Z20	36,610.73	44,155.79
Senior Maintenance Technician	Z10	Z6	58,338.42	65,261.50
Senior Maintenance Technician	Z13	Z8	53,378.99	61,644.69
Senior Management Development Officer	S6		98,230.43	
Senior Marine Pollution Officer	Z6	Z1	65,261.50	76,317.09
Senior Marshal	Z16	Z11	48,782.10	56,685.27
Senior Mechanic	Z27	Z20	36,610.73	44,155.79
Senior Mechanical Engineer	S5		109,263.56	
Senior Medical Officer of Health	S3		135,176.95	
Senior Medical Records Officer	Z10	Z6	58,338.42	65,261.50
Senior Medical Social Worker	Z5	Z3	67,225.15	71,152.47
Senior Messenger	Z33	Z24	30,729.37	39,708.21

Appendix B – Conv'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
	<i>No.</i>		<i>\$</i>	<i>\$</i>
Senior Meteorological Assistant	Z13	Z8	53,378.99	61,644.69
Senior Meteorologist	S8		84,123.74	
Senior Nursing Officer	Z5	Z3	67,225.15	71,152.47
Senior Network Engineer/Network Engineer	S7	S9	90,870.10	79,118.74
Senior Personnel Officer	Z6	Z1	65,261.50	76,317.09
Senior Photographer	Z16	Z11	48,782.10	56,685.27
Senior Physiotherapist	Z10	Z6	58,338.42	65,261.50
Senior Placement and Counselling Officer	Z6	Z1	65,261.50	76,317.09
Senior Planning Officer	Z6	Z1	65,261.50	76,317.09
Senior Planning Assistant	Z16	Z8	48,782.10	61,644.69
Senior Postal Accountant	Z6	Z1	65,261.50	76,317.09
Senior Postal Superintendent	Z10	Z6	58,338.42	65,261.50
Senior Postman	Z33	Z24	30,729.37	39,708.21
Senior Price Control Officer	S8		84,123.74	
Senior Probation Officer	Z5	Z3	67,225.15	71,152.47
Senior Programme Officer	Z6	Z1	65,261.50	76,317.09
Senior Programmer	Z10	Z1	58,338.42	76,317.09
Senior Project Analyst	Z6	Z1	65,261.50	76,317.09
Senior Property Manager	S7		90,870.10	
Senior Psychiatric Social Worker	Z5	Z3	67,225.15	71,152.47
Senior Psychologist	S7		90,870.10	
Senior Records Sorter	Z33	Z24	30,729.37	39,708.21
Senior Registrar	S6	S5	98,230.43	109,263.56
Senior Registration Officer	S6		98,230.43	
Senior Research Analyst	S5		109,263.56	
Senior Research Officer	Z6	Z1	65,261.50	76,317.09
Senior Safety & Health Officer	Z6	Z1	65,261.50	76,317.09
Senior School Attendance Officer	Z10	Z6	58,338.42	65,261.50
Senior Seamstress	Z33	Z24	30,729.37	39,708.21
Senior Security Guard	Z33	Z24	30,729.37	39,708.21
Senior Security Officer	Z6	Z1	65,261.50	76,317.09
Senior Sister	Z5	Z3	67,225.15	71,152.47
Senior Statistician	Z6	Z1	65,261.50	76,317.09

Appendix B – Conv'd

Part II

SALARY SCALE

Post	Code		Salary Scale	
	No.		\$	\$
Senior Storekeeper	Z23	Z17	40,820.12	47,491.49
Senior Superintendent, Police	P4		98,230.43	
Senior Superintendent of Works (Electrical/Mechanical)	Z10	Z6	58,338.42	65,261.50
Senior Supervisor	Z16	Z11	48,782.10	56,685.27
Senior Procurement Officer	Z6	Z1	65,261.50	76,317.09
Senior Security Analyst/ Security Analyst	S8 Z10	Z1	84,123.74 58,338.42	76,317.09
Senior Surveyor	S7		90,870.10	
Senior Systems Analyst	S8		84,123.74	
Senior Systems Administrator/ Systems Administrator	S9	S8	79,118.74	84,123.74
Senior Technical Assistant	Z16	Z11	48,782.10	56,685.27
Senior Technical Officer	S6		98,230.43	
Senior Technical Officer	S7		90,870.10	
Senior Technical Officer	Z10	Z6	58,338.42	65,261.50
Senior Technician	Z10	Z6	58,338.42	65,261.50
Senior Telecommunications Manager	S6		98,230.43	
Senior Telecommunications Officer	Z6	Z1	65,261.50	76,317.09
Senior Telephone Operator	Z27	Z20	36,610.73	44,155.79
Senior Testing Officer	Z10	Z6	58,338.42	65,261.50
Senior Tourism Officer	S8		84,123.74	
Senior Town Planner	S6		98,230.43	
Senior Trade Officer	Z6	Z1	65,261.50	76,317.09
Senior Traffic Warden	Z33		30,729.37	
Senior Training Officer	Z6	Z1	65,261.50	76,317.09
Senior Transport Inspector	Z23	Z14	40,820.12	51,725.86
Senior Tutor, Erdiston College	S7		90,870.10	
Senior Tutor, Hospitals	S9		79,118.74	
Senior Vehicle Examiner	Z10	Z6	58,338.42	65,261.50
Senior Veterinary Officer	S5		109,263.56	
Senior Welder	Z27	Z20	36,610.73	44,155.79
Senior Welfare Officer	Z5	Z3	67,225.15	71,152.47
Senior Well Inspector	Z10	Z6	58,338.42	65,261.50
Senior Youth Development Officer	Z10	Z6	58,338.42	65,261.50

Appendix B – Conv'd

Part II

SALARY SCALE

Post	Code		Salary Scale	
	No.		\$	\$
Sergeant, Police	P20	P17	53,779.75	57,977.62
Sewing Mistress	Z27	Z20	36,610.73	44,155.79
Server	Z38		25,891.06	
Shipping Superintendent	Z10	Z6	58,338.42	65,261.50
Sister	Z10	Z6	58,338.42	65,261.50
Social Worker I	Z16	Z6	48,782.10	65,261.50
Social Worker II	Z23	Z17	40,820.12	47,491.49
Software Instructor	Z23	Z17	40,820.12	47,491.49
Software Licensing Specialist	Z16	Z8	48,782.10	61,644.69
Solicitor General	S1		164,781.74	
Special Grade Teacher	Z22	Z5	41,937.32	67,225.15
Special Needs Educator	Z15	Z2	50,072.72	73,734.77
Special Nurse I	Z23	Z17	40,820.12	47,491.49
Special Nurse II	Z27	Z20	36,610.73	44,155.79
Speech Therapist	Z10	Z1	58,338.42	76,317.09
Sports Development Officer I	Z6	Z1	65,261.50	76,317.09
Sports Development Officer II	Z16	Z8	48,782.10	61,644.69
Staff Development Officer	Z5	Z3	67,225.15	71,152.47
Staff Nurse	Z23	Z11	40,820.12	56,685.27
Station Foreman	Z33	Z24	30,729.37	39,708.21
Station Officer, Fire Service	P13	P10	63,574.79	68,288.66
Station Sergeant, Police	P16	P14	59,376.91	62,175.51
Statistical Assistant	Z23	Z17	40,820.12	47,491.49
Statistician I	Z10	Z3	58,338.42	71,152.47
Statistician II	Z16	Z11	48,782.10	56,685.27
Stenographer/Typist	Z38	Z24	25,891.06	39,708.21
Steward	Z23	Z17	40,820.12	47,491.49
Steward Assistant	Z38	Z24	25,891.06	39,708.21
Storekeeper	Z33	Z24	30,729.37	39,708.21
Sub Officer, Fire Service	P16	P14	59,376.91	62,175.51
Superintendent, Prisons	P3		109,263.56	
Superintendent of Works	Z16	Z11	48,782.10	56,685.27
Superintendent, Markets	Z10	Z3	58,338.42	71,152.47
Superintendent, Police	P6	P5	79,119.29	86,783.83
Supervisor Investigator	Z23	Z17	40,820.12	47,491.49
Supervisor of Insurance and Pensions		S3	135,176.95	

Appendix B – Conv'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Supervisor of Insolvency	S3		135,176.95	
Supervisor, Govt. Industrial Schools	Z33	Z24	30,729.37	39,708.21
Supervisor, Markets	Z23	Z17	40,820.12	47,491.49
Supervisor, Microfilming & Binding	Z5	Z3	67,225.15	71,152.47
Supervisor, School Meals	Z30	Z28	33,632.35	35,617.95
Supervisor, Seed Store	Z16	Z11	48,782.10	56,685.27
Supervisor, Elayne Scantlebury Centre	S9		79,118.74	
Supplies Assistant	Z23	Z17	40,820.12	47,491.49
Supplies Assistant	Z38	Z30	25,891.06	33,632.35
Supply Inventory Officer	Z16	Z11	48,782.10	56,685.27
Survey Assistant	Z38	Z24	25,891.06	39,708.21
Systems Administrator	S9		79,118.74	
Systems/Database Administrator	S9		79,118.74	
Systems/Network Administrator	S9		79,118.74	
Systems Network Administrator NIS	S7		90,870.10	
Systems Analyst	Z10	Z1	58,338.42	76,317.09
Systems Analyst/Programmer	Z6	Z1	65,261.50	76,317.09
Systems Analyst/Senior Programmer	Z10	Z1	58,338.42	76,317.09
Teacher	Z36	Z24	27,826.39	39,708.21
Teacher's Aide	Z38	Z30	25,891.06	33,632.35
Technical Assistant (NLS)	Z33	Z24	30,729.37	39,708.21
Technical Assistant	Z23	Z14	40,820.12	51,725.86
Technical Assistant	Z23	Z17	40,820.12	47,491.49
Technical Assistant I	Z23	Z17	40,820.12	47,491.49
Technical Assistant II	Z27	Z20	36,610.73	44,155.79
Technical Assistant III	Z33	Z24	30,729.37	39,708.21
Technical Assistant IV	Z38	Z30	25,891.06	33,632.35
Technical Director	S4		121,547.08	
Technical/Network Support Specialist	S9		79,118.74	
Technical Officer	S7		90,870.10	
Technical Officer	Z6	Z1	65,261.50	76,317.09

Appendix B – Conv'd

Part II

SALARY SCALE

Post	Code		Salary Scale	
		No.	\$	\$
Technical Officer, Project				
Coordination Unit	Z10	Z1	58,338.42	76,317.09
Technical Officer I	Z6	Z1	65,261.50	76,317.09
Technical Officer II	Z10	Z6	58,338.42	65,261.50
Technical Operator (Radio)	Z16	Z11	48,782.10	56,685.27
Technical Storekeeper	Z27	Z20	36,610.73	44,155.79
Technical Support Specialist I	Z6	Z1	65,261.50	76,317.09
Technical Support Specialist II	Z16	Z8	48,782.10	61,644.69
Technician I	Z16	Z11	48,782.10	56,685.27
Technician I	Z23	Z17	40,820.12	47,491.49
Technician II	Z23	Z17	40,820.12	47,491.49
Technician II, M.E.C.	Z23	Z14	40,820.12	51,725.86
Technician II/Technical Assistant	Z23	Z17	40,820.12	47,491.49
Telecommunications Engineer	Z6	Z1	65,261.50	76,317.09
Telecommunications Officer I	Z10	Z6	58,338.42	65,261.50
Telecommunications Officer II	Z16	Z11	48,782.10	56,685.27
Telecommunications Officer III	Z23	Z14	40,820.12	51,725.86
Telecommunications Specialist	Z10	Z6	58,338.42	65,261.50
Telephone Operator	Z38	Z30	25,891.06	33,632.35
Telephone Operator/Receptionist	Z38	Z30	25,891.06	33,632.35
Terrier Officer	Z23	Z17	40,820.12	47,491.49
Testing Officer	Z16	Z11	48,782.10	56,685.27
Therapeutic Dietician	Z16	Z6	48,782.10	65,261.50
Therapeutic Recreational				
Therapist	Z5	Z3	67,225.15	71,152.47
Therapy Assistant I	Z27	Z20	36,610.73	44,155.79
Therapy Assistant II	Z33	Z24	30,729.37	39,708.21
Tourism Officer I	Z6	Z1	65,261.50	76,317.09
Tourism Officer II	Z16	Z8	48,782.10	61,644.69
Town Planner	Z6	Z1	65,261.50	76,317.09
Trade Officer	Z10	Z3	58,338.42	71,152.47
Trading Standards Officer	Z10	Z3	58,338.42	71,152.47
Trading Standard Inspector I	Z23	Z14	40,820.12	51,725.86
Trading Standard Inspector II	Z27	Z20	36,610.73	44,155.79
Traffic Superintendent	Z10	Z6	58,338.42	65,261.50
Traffic Warden	Z38		25,891.06	
Trained Teacher	Z22	Z10	41,937.32	58,338.42

Appendix B – Conv'd

Part II

SALARY SCALE

Post	Code		Salary Scale	
	No.		\$	\$
Trainee Cyto-Technologist	Z38	Z24	25,891.06	39,708.21
Trainee Data Processing Manager	Z16	Z11	48,782.10	56,685.27
Trainee Dental Auxiliary	Z38	Z24	25,891.06	39,708.21
Trainee Dental Hygienist	Z38	Z24	25,891.06	39,708.21
Trainee Draughtsman	Z38	Z24	25,891.06	39,708.21
Trainee Laboratory Technician	Z38	Z24	25,891.06	39,708.21
Trainee Pharmacist	Z38	Z24	25,891.06	39,708.21
Trainee Property Manager	Z16	Z11	48,782.10	56,685.27
Trainee Technician	Z38	Z24	25,891.06	39,708.21
Trainee Vet. Lab. Technician	Z38	Z24	25,891.06	39,708.21
Training Officer	Z16	Z11	48,782.10	56,685.27
Transcription Officer	Z38	Z24	25,891.06	39,708.21
Transport Foreman	Z23	Z17	40,820.12	47,491.49
Transport Inspector	Z27	Z20	36,610.73	44,155.79
Tutor, Erdiston College	S8		84,123.74	
Tutor, Hospitals	Z5	Z3	67,225.15	71,152.47
User Support Specialist I	Z23	Z17	40,820.12	47,491.49
User Support Specialist II	Z38	Z24	25,891.06	39,708.21
Valuer I	Z6	Z1	65,261.50	76,317.09
Valuer II	Z16	Z6	48,782.10	65,261.50
Vault Attendant	Z38	Z30	25,891.06	33,632.35
Vehicle Examiner	Z16	Z11	48,782.10	56,685.27
Veterinary Laboratory Technician	Z23	Z17	40,820.12	47,491.49
Veterinary Lab. Technologist	Z16	Z6	48,782.10	65,261.50
Veterinary Officer	S9		79,118.74	
Veterinary Pathologist	S6		98,230.43	
Vice Principal, G.I. Schools	S9		79,118.74	
Ward Clerk	Z38	Z24	25,891.06	39,708.21
Warden	Z38	Z30	25,891.06	33,632.35
Warden, Nurses Home	Z33	Z24	30,729.37	39,708.21
Waste Management Coordinator	S8		84,123.74	
Water Quality Technician	Z13	Z8	53,378.99	61,644.69
Web Developer	Z6	Z1	65,261.50	76,317.09
Welfare Officer I	Z16	Z6	48,782.10	65,261.50
Welfare Officer II	Z23	Z17	40,820.12	47,491.49
Works Supervisor	Z23	Z17	40,820.12	47,491.49
Workshop Foreman	Z23	Z17	40,820.12	47,491.49

Appendix B – Concl'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Workshop Manager	S9		79,118.74	
Yard Superintendent	Z33	Z24	30,729.37	39,708.21
Youth Commissioner I	Z16	Z11	48,782.10	56,685.27
Youth Commissioner II	Z23	Z17	40,820.12	47,491.49
Youth Commissioner III	Z38	Z24	25,891.06	39,708.21
Youth Development Officer	S8		84,123.74	
Youth Enterprise Officer	Z10	Z1	58,338.42	76,317.09
Youth Project Coordinator	Z16	Z11	48,782.10	56,685.27

Appendix C

ALLOCATION OF STAFF IN THE GENERAL SERVICE

Ministry/Department	Senior Accountant	Senior Executive Officer	Executive Officer	Accountant	Assistant Accountant	Senior Clerk	Clerical Officer	Secretary/Executive Secretary	Stenographer/Typist	Telephone Operator	Telephone Operator/Receptionist	Driver Messenger/Messenger	Total
Analytical Services			1				1				1	1	4
Archives						1	1						2
Audit						1	6	1	1			2	11
Barbados Youth Advance Corps			1									1	2
Cabinet Office		1		1		1	4	1	2				10
Coastal Zone Management			1	1			2	1				1	6
Community Independence Celebrations Secretariat							2						2
Community Development					1		2		2				5
Co-operatives							2		1				3
Corporate Affairs and Intellectual Property					1	1	10	1	3			1	17
Cultural Affairs Unit							1						1
Customs	1		1	1	1	1		1	2		1	4	13
Defence and Security			1	1	1	1	3	1	2			1	11
Department of Commerce and Consumer Affairs						2	6		2			1	11
Electoral Department		1	1		1	1	9	1	3	1		2	20
Environmental Protection						1	3	1	1			1	7
Fire Service		1	1	1	1	2	4	1	1			1	13
Forensic Centre					1								1
Gender Affairs Bureau							1	1					2
Government Industrial			1		1		2		1			2	7
Government Information Service			1			1	2		3				7
Government Printing					1		5					1	7
Government Procurement	1			1	2	4	12	1	2			1	24
Immigration			1	1		1	4	1	4		1	1	14
Judiciary							34		11			5	50
Land Adjudication									2				2
Land Registry			1	1	1	1	7		6			1	18
Markets				1	1		2					1	5
Meteorological Service						1			1			1	3
Total Carried Forward	2	3	11	9	13	20	125	12	50	1	3	29	278

Appendix C Cont'd

ALLOCATION OF STAFF IN THE GENERAL SERVICE

Ministry/Department	Senior Accountant	Senior Executive Officer	Executive Officer	Accountant	Assistant Accountant	Senior Clerk	Clerical Officer	Secretary/ Executive Secretary	Stenographer/ Typist	Telephone Operator	Telephone Operator/ Receptionist	Driver Messenger/ Messenger	Total
Total Brought Forward	2	3	11	9	13	20	125	12	50	1	3	29	278
Ministry of Agriculture and Food Security	1		2	1	2	2	19	3	12	1		3	46
Ministry of Education, Technological and Vocational Training	1	2	3	1	3	4	44	4	15	2		2	81
<i>Education Technical Management Unit</i>	1			1	1		2	1					6
<i>Information Technology and Quality Assurance Unit</i>							1						1
<i>Media Resource Department</i>						1	2		3			1	7
<i>School Meals Department</i>	1	1	3		1	3	7		2			1	19
Ministry of Energy and Business (Small Business, Energy Division)			1	1	1	1	5	4	5		1	2	21
<i>International Business</i>				1	1	1	2	2	1			1	9
<i>International Business</i>				1	1	1	5	2	2		1	1	14
Ministry of Environment & National Beautification				1	1	1	4	2	3			1	13
Ministry of Finance, Economic Affairs & Investment													
<i>Finance</i>	1	1		1	1	2	13	2	5				26
<i>Economic Affairs</i>			1		1	1	3	1	1		1	1	10
<i>Treasury</i>	2		1	5	6	1	34	1	2	1		2	55
Ministry of Foreign Affairs & Foreign Trade													
<i>Foreign Affairs</i>	1	1	11	3	2	1	7	11	8		1	3	49
<i>Foreign Trade</i>					1	1	2	1	2			1	8
Ministry of Health & Wellness	1		1	1	2	2	15	4	9	1		5	41
Health Centres and Polyclinic			1			8	11		5		7	10	42
District Hospital, Outpatient			1	1		2	10		1			1	16
Drug Service	1			1	1	1	13	1	3			1	22
Mental Hospital		1		1	1		5	1	2	3		1	15
National Nutrition									1			1	2
HIV/AIDS Unit			1				2						3
Total Carried Forward	12	9	37	29	39	53	331	52	132	9	14	67	784

Appendix C Cont'd

ALLOCATION OF STAFF IN THE GENERAL SERVICE

Ministry/Department	Senior Accountant	Senior Executive Officer	Executive Officer	Accountant	Assistant Accountant	Senior Clerk	Clerical Officer	Secretary/Executive Secretary	Stenographer/Typist	Telephone Operator	Telephone Operator/Receptionist	Driver Messenger/Messenger	Total
Total Brought Forward	12	9	37	29	39	53	331	52	132	9	14	67	784
Ministry of Home Affairs and Information			1	1	1	1	6	2	2		1	1	16
<i>Department of Emergency Management</i>					1			1				1	3
Ministry of Housing, Lands and Maintenance				1	1	1	7	4	4	1	1	1	21
Ministry of Industry, Innovation, Science and Technology				1		1	3	3				1	9
<i>Efficiency Unit</i>									1				1
Ministry of Labour and Social Partnership Relations	1		1	1	1	1	15	2	4		1	1	28
<i>Labour Department</i>						2	11	1	2			2	18
Ministry of People Empowerment and Elder Affairs	1		1	1	2	1	4	4	2			1	17
<i>HIV/AIDS Commission</i>	1			1			2	1	1			1	7
Ministry of the Public Service	1	1	1	3	3	3	18	4			1	2	37
<i>People Resourcing and Compliance Directorate</i>	1		1	1	1	1	15	2	4		1	1	28
Ministry of Transport, Works and Maintenance	1		1	3	6	1	62	3	12	1	1	4	95
<i>Electrical Engineering</i>						1	4		1			1	7
<i>Licensing Authority</i>			1	1	2		34						38
Ministry of Tourism and International Transport (Tourism)	0		1	1	1	1	4	2	3		1	1	15
<i>International Transport</i>				1	1	1	6	2	9			2	22
Ministry of Youth, Sports and Community Empowerment	1		1		1	1	4	2				1	11
Office of the Attorney	1	1	1	1	1	1	10	3	8		2	2	31
<i>Legal</i>												1	1
Prime Minister's Office	1		1				4	5	3	2		4	20
National Disability Unit			1					1	1			1	4
Natural Heritage					1			1	1				3
National Insurance					2	14	95	1	5	1		2	120
National Library Service			1		1		1		2			2	7
Ombudsman			1					1				1	3
Planning and Development Department (Town Planning)			1		1	1	10	1	6		1	1	22
Police	1		1	4	1	1	26	1	10	12		2	58
<i>Regional Police</i>								1				2	3
Total Carried Forward	22	11	52	47	70	86	672	101	219	26	24	108	0

Appendix C Concl'd

ALLOCATION OF STAFF IN THE GENERAL SERVICE

Ministry/Department	Senior Accountant	Senior Executive Officer	Executive Officer	Accountant	Assistant Accountant	Senior Clerk	Clerical Officer	Secretary/ Executive Secretary	Stenographer/ Typist	Telephone Operator	Telephone Operator/ Receptionist	Driver Messenger/ Messenger	Total
Total Brought Forward	22	11	52	47	70	86	672	101	219	26	24	108	1438
Post Office								1	6			2	9
Prisons			1	1	1	1	5	1	1			1	12
Probation							1	1	2			1	5
Public Prosecution									1				1
Registration	1			1	3	1	29	1	7	3		3	49
Soil Conservation Unit				1	1		5		1			1	9
Statistical Services							23	1	2			2	28
Welfare	1		1	1	2	1	12	1	4			4	27
TOTAL	24	11	54	51	77	89	747	107	243	29	24	122	1578

Appendix D

HEAD 32 – MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE

									*Representation Allowance
									*Amount (BDS)
HIGH COMMISSION IN THE UNITED KINGDOM									
High Commissioner	...	...	...	...	...	...	...	...	91,298
Deputy High Commissioner	...	...	...	...	...	...	...	...	63,087
Minister/Counsellor	...	...	...	...	...	...	...	...	182,405
Diaspora Relations Officer	...	...	...	...	...	...	...	...	153,977
First Secretary	...	...	...	...	...	...	...	...	36,516
Accountant	...	...	...	...	...	...	...	...	197,491
Secretary	...	...	...	...	...	...	...	...	109,676
EMBASSY AT WASHINGTON									
Ambassador	...	...	...	...	...	...	...	...	114,918
Commercial Counsellor	...	...	...	...	...	...	...	...	-
Minister/Counsellor	...	...	...	...	...	...	...	...	158,262
First Secretary	...	...	...	...	...	...	...	...	-
Second Secretary	...	...	...	...	...	...	...	...	175,344
Diaspora Relations Officer II	...	...	...	...	...	...	...	...	-
Executive Officer	...	...	...	...	...	...	...	...	413,724
Executive Secretary	...	...	...	...	...	...	...	...	182,152
Defence Attaché	...	...	...	...	...	...	...	...	308,206
PERMANENT MISSION TO THE UNITED NATIONS									
Permanent Representative	...	...	...	...	...	...	...	...	114,918
Deputy Permanent Representative	...	...	...	...	...	...	...	...	217,214
Counsellor/First Secretary (1)...	...	...	...	...	...	...	...	...	223,552
First Secretary (2)	...	...	...	...	...	...	...	...	341,360
Secretary	...	...	...	...	...	...	...	...	265,030
EMBASSY AT CARACAS									
Ambassador	...	...	...	...	...	...	...	...	72,636
Counsellor	...	...	...	...	...	...	...	...	-
First Secretary	...	...	...	...	...	...	...	...	123,055
Second Secretary	...	...	...	...	...	...	...	...	-
Accountant	...	...	...	...	...	...	...	...	108,352
Secretary (Attaché)	...	...	...	...	...	...	...	...	-
HIGH COMMISSION IN CANADA									
High Commissioner	...	...	...	...	...	...	...	...	185,297
Counsellor	...	...	...	...	...	...	...	...	105,286
First Secretary	...	...	...	...	...	...	...	...	122,934
Assistant Accountant	...	...	...	...	...	...	...	...	121,569
EMBASSY AT BRUSSELS									
Ambassador	...	...	...	...	...	...	...	...	99,749
Counsellor	...	...	...	...	...	...	...	...	217,273
Second Secretary	...	...	...	...	...	...	...	...	102,940
Executive Officer	...	...	...	...	...	...	...	...	113,084
Secretary	...	...	...	...	...	...	...	...	104,066

Appendix D *Cont'd*

HEAD 32 – MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE

									*Representation Allowance
									*Amount (BDS)
CONSULATE-GENERAL AT TORONTO									
Consul-General	...	...	...	...	...	...	...	...	56,892
Deputy Consul-General	...	...	...	...	...	...	...	...	156,519
Consul	...	...	...	...	...	...	...	...	219,306
Diaspora Relations Officer II	...	...	...	...	...	...	...	...	110,637
CONSULATE-GENERAL AT New York									
Consul-General	...	...	...	...	...	...	...	...	157,442
Deputy Consul-General	...	...	...	...	...	...	...	...	65,188
Consul	...	...	...	...	...	...	...	...	259,898
Accountant	...	...	...	...	...	...	...	...	155,700
CONSULATE-GENERAL AT MIAMI									
Consul-General	...	...	...	...	...	...	...	...	65,188
Deputy Consul-General	...	...	...	...	...	...	...	...	260,442
Foreign Service Officer I	...	...	...	...	...	...	...	...	189,246
Secretary	...	...	...	...	...	...	...	...	257,900
Assistant Accountant	...	...	...	...	...	...	...	...	280,888
PERMANENT MISSION TO UNITED NATIONS AT GENEVA									
Permanent Representative	...	...	...	...	...	...	...	...	224,683
Deputy Permanent Representative	...	...	...	...	...	...	...	...	473,392
Counsellor (Intl Trade)	...	...	...	...	...	...	...	...	-
Counsellor	...	...	...	...	...	...	...	...	-
Foreign Service Officer I	...	...	...	...	...	...	...	...	414,626
Executive Officer	...	...	...	...	...	...	...	...	260,830
EMBASSY AT BRAZIL									
Ambassador	...	...	...	...	...	...	...	...	93,126
Counsellor/Foreign Service Officer I	...	...	...	...	...	...	...	...	114,882
Commercial Attaché	...	...	...	...	...	...	...	...	-
Assistant Accountant	...	...	...	...	...	...	...	...	119,136
EMBASSY AT CHINA									
Ambassador	...	...	...	...	...	...	...	...	184,918
Foreign Service Officer I	...	...	...	...	...	...	...	...	176,488
Defense Attaché	...	...	...	...	...	...	...	...	274,686
Executive Officer	...	...	...	...	...	...	...	...	171,830
EMBASSY AT CUBA									
Ambassador	...	...	...	...	...	...	...	...	93,126
Foreign Service Officer II	...	...	...	...	...	...	...	...	130,566
Accountant	...	...	...	...	...	...	...	...	166,978

Appendix D *Concl'd*

HEAD 32 – MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE

										*Representation Allowance
										*Amount (BDS)
EMBASSY AT PANAMA										
Ambassador	...	...	...	...	...	...	...	...	...	93,126
Commercial Attaché	...	...	...	...	...	...	...	...	...	-
Foreign Service Officer I	...	...	...	...	...	...	...	...	...	130,566
Diaspora Officer	...	...	...	...	...	...	...	...	...	-
Accountant	...	...	...	...	...	...	...	...	...	166,978
HIGH COMMISSION IN GHANA										
High Commissioner/Chargé...	...	...	...	...	...	...	...	...	...	214,664
Commercial Attaché	...	...	...	...	...	...	...	...	...	134,273
First Secretary	...	...	...	...	...	...	...	...	...	194,262
Accountant	...	...	...	...	...	...	...	...	...	204,554
HIGH COMMISSION IN KENYA										
High Commissioner	...	...	...	...	...	...	...	...	...	207,408
Senior Foreign Service Officer	...	...	...	...	...	...	...	...	...	194,592
Defense Attaché	...	...	...	...	...	...	...	...	...	304,486
Assistant Accountant	...	...	...	...	...	...	...	...	...	163,326
EMBASSY AT UNITED ARAB EMIRATES										
Ambassador	...	...	...	...	...	...	...	...	...	90,798
Senior Foreign Service Officer	...	...	...	...	...	...	...	...	...	428,208
First Secretary	...	...	...	...	...	...	...	...	...	248,514
Accountant	...	...	...	...	...	...	...	...	...	182,416
EMBASSY AT IRELAND										
Ambassador	...	...	...	...	...	...	...	...	...	123,089
Senior Foreign Service Officer	...	...	...	...	...	...	...	...	...	223,300
Accountant	...	...	...	...	...	...	...	...	...	234,105

Note: * Representation, Education, Commuted Travel and Housing Allowances

INDEX

<i>Ministry/Programme/Subhead</i>	<i>Page</i>
Accountant General's Office.....	19
Agricultural Extension Services.....	193
Agricultural Planning & Development	174
Agriculture and Food Security, Ministry of General Management and Coordination Services	175
Albert Graham Centre	221
Alexandra School	245
Alleyne School.....	246
Alma Parris Memorial School.....	247
Ambassador to CARICOM Unit.....	85
Animal Control Unit.....	230
Animal Nutrition Unit	181
Anti-Discrimination Unit	196
Archives	7
Attorney General General Management and Coordination Services	47
Auditing Services	35
Barbados Medicinal Cannabis Licencing Authority	189
Barbados Offshore Petroleum Programme.....	142
Barbados Youth Advance Corps.....	13
Block Transformation Unit	14
Botanical Gardens.....	162
Branford Taitt Polyclinic	214-215
Budget Administration	25
Bureau of Social Planning and Research.....	109
Business Development	147
Cabinet Office General Management and Coordination Services	31
Central Enterprise Risk Management and Internal Audit Office.....	20
Change Management Unit.....	230
Chelston school.....	267
Children at Risk	244
China Aid Project	170
Christ Church Foundation	248
Climate Resilience and Sustainable Integrated Coastal Zone Management Program.....	160
Climate Change, Sids & Law of the Sea.....	86
Coastal Zone Management Unit	161
Coleridge and Parry	249
Combermere	250
Community Development Department.....	155
Compliance Unit.....	53
<i>Ministry/Programme/Subhead</i>	<i>Page</i>

INDEX – Cont’d

Co-operatives Department.....	148
Crime Prevention Unit.....	102
Cotton Research and Development.....	179
Customs	28,29
Cyber Security	61
Daryll Jordan Secondary School.....	264
David Thompson Polyclinic.....	207
Debt Management Unit	23
Deighton Griffith	251
Dental Health Services	205
Department of Air Navigation.....	45
Department of Commerce and Consumer Affairs.....	150
Department of Emergency Management	94
Diaspora Unit.....	84
Digital Infrastructure	63
Digital Solutions	59-60
Drug Service	222
Edgar Cochrane Polyclinic	216
Educational Transformation Ministry of General Management and Coordination Services.....	237
Education Technical Management Unit	238-239
Efficiency Unit.....	64
Electoral and Boundaries Commission.....	32
Electricity Planning Unit.....	140
Ellerslie Secondary School.....	252
Erdiston College	168
Energy and Business Development and Consumer Affairs, Ministry of General Management and Coordination Services.....	138,145,151
Energy Conservation and Renewable Energy Unit.....	141
Environment and National Beautification, Ministry of General Management and Coordination Services	156,165
Environmental Health Department	232
Environmental Protection Department	166
Environmental Sanitation Unit.....	229
Erdiston College	207
External Employment Services	198
Eunice Gibson Polyclinic	210
Family Affairs	105
Finance, Ministry of General Management and Coordination Services	22
Financial Intelligence Unit	54
Fire Service Department.....	96
Fiscal Risk Unit	24

INDEX – *Cont'd*

Fisheries Services	157
Food Crop Research, Development and Extension.....	176-177
Foreign Affairs and Foreign Trade, Ministry of	
General Management, Coordination and Overseas Missions	65-66
Foreign Trade.....	89
<i>Ministry/Programme/Subhead</i>	<i>Page</i>
Forensic Services	113
Frederick Miller Polyclinic	217
Frederick Smith Secondary School.....	262
Gender Affairs	108
General Maintenance.....	234
General Security	5
General Police Services.....	121
Geriatric Hospital – Care of the Elderly	223-224
Government Analytical Services.....	194
Government Electrical Engineer’s Department.....	134
Government Industrial School	100
Grantley Adams Memorial School	254
Graydon Sealy Secondary School.....	253
Harrison College.....	255
Health and Wellness, Ministry of	
General Management and Coordination Services	199-200
Health Promotion Unit	201
Higher Education Development Unit.....	171
Highway Construction and Maintenance Services.....	130
HIV/AIDS STI Prevention, Treatment Care and Support.....	227-228
Home Affairs and Information, Ministry of	
General Management and Coordination Services.....	91
Housing, Lands and Maintenance, Ministry of	
General Management and Coordination Services.....	233-234
Housing Planning Unit	233
Immigration Department	95
Improvement to Traffic Management.....	136
Incentives and Other Subsidies	192
Industry	57
Information Systems Unit	18
International Business and Financial Services.....	152
Ministry of Industry, Innovation, Science and Smart Technology,	
General Management and Coordination Services.....	58
Judges	30
Labour, and Social Security and the Third Sector, Ministry of	
General Management and Coordination Services	195
Laboratory Services.....	204
Labour Department.....	197

INDEX – *Cont'd*

Land and Property Acquisition and Management Programme.....	236
Land Registry.....	235-236
Lands and Surveys Department	235
Law Reform Commission	51
Law Revision Office.....	52
Learning and Development	37
Legal Unit	282
Lester Vaughn School	256
Licensing, Inspection of Vehicles.....	135
Livestock Research and Development Services.....	180
Magistrates Courts.....	117
Maintenance of Drainage to Prevent Flooding.....	131
Major Works and Renovations.....	234-235
Management and Accounting	27
Management and Operation of Department of Public Affairs.....	101
Marketing Facilities.....	190
Markets.....	158
Maurice Byer Polyclinic	211
Media Resource Department.....	270
Meteorology Department Services.....	93
Mission Transformation	33
National Crime Prevention Programme.....	125
National Disability Unit	107
National Implementation Coordination Unit for UNCTAD 15	75
National Library Services.....	8
National Security	5
National Tourism Program.....	41
Natural Heritage Department	164
Natural Resources Department.....	139
National Wellbeing and HIV Commission.....	102
New Horizons Academy	221
Non-Food Crop Research Development and Extension.....	178
Nutrition Service.....	206
Nursery and Primary Schools.....	243
Oceana Innovation Hub.....	268
Office of Public Counsel	149
Office of the Director General, Social and Environmental Policy.....	202
Office of the Director of Public Prosecutions.....	46
Office of Infrastructure & Development.....	129
Office of the President.....	1
Office of the Supervisor of Insolvency	21
Office of Reform of Economic and Social Ministries.....	6
Ombudsman.....	34

INDEX – *Cont'd*

One Family Programme	110
Operation of Government Information Services	97
Overseas Missions – Brazil	77
Overseas Missions – Brussels	70
Overseas Missions – Canada	69
Overseas Missions – Cuba	79
Overseas Missions – Geneva	76
Overseas Missions – Ghana	81
Overseas Missions – India	87
Overseas Missions – Ireland	88
Overseas Missions – Kenya	82
Overseas Missions – Miami	75
Overseas Missions – New York	72
Overseas Missions – Panama	80
Overseas Missions – People’s Republic of China	78
Overseas Missions – Toronto	74
Overseas Missions – United Arab Emirates	83
Overseas Missions – United Kingdom	67
Overseas Missions – United Nations	73
Overseas Missions – Venezuela	71
Overseas Missions – Washington	68
Parking System Car Parks	137
Parkinson Memorial School	258
Parliamentary Counsel Services	50
People Resourcing and Compliance	39
People Empowerment and Elder Affairs, Ministry of	
General Management and Coordination Services	104
Philatelic Bureau	273
Planning and Development Department	3
Plant Protection	185
Police Band	123
Police Complaints Authority	112
Police Headquarters and Management	119-120
Policy and Staffing	36
Policy Research and Planning and Information Unit	163
Post Office	271-272
Prime Minister’s Office	
General Management and Coordination Services	4,9,16
Prime Minister's Official Residence	2
Princess Margaret Secondary School	259
Printing Department	92
Prisons Department	98
Probation Department	99
Process Serving	118
Public Investment Unit	153
Public Sector Modernisation Programme	56
Project Management and Coordination Unit	159
Property Management	236

INDEX – Cont’d

Project Monitoring Coordination Team.....	144
Psychiatric Hospital.....	218-220
Public Service and Talent Development, Ministry of the General Management and Coordination Services.....	38
Quarantine.....	188
Queen’s College	260
Randal Philips Polyclinic	212
Regional Police Training Centre.....	122
Registration Department.....	115
Regulatory.....	187
Research and Product Development	40
Roofs to Reefs Programme	10
Resilience and Reintegration Unit	111
Samuel Jackman Prescod Institute of Technology.....	169
School Meals Department	269
Science, Market Research and Innovation.....	55
Scotland District	183-184
Single Window Project.....	146
Skills for the Future	241
Smart Energy Fund.....	143
Solicitor General's Chambers.....	49
Southern Meats.....	182
Special Development Projects.....	173
Springer Memorial School	266
Sports Development Unit.....	154
St. George Secondary School.....	261
St. Leonard’s Boys’ School.....	263
St. Michael School.....	265
St. Lucy District Hospital – Care of the Elderly	226
St. Philip District Hospital – Care of the Elderly	225
St. Philip Polyclinic.....	213
Statistical Department	17
Supreme Court.....	116
Tax Administration.....	26
Technical Management	203
Technical Management and Coordination	172
Technical Workshop and Other Services.....	191
Technological and Vocational Training Ministry of General Management and Coordination Services.....	167
The Criminal Justice Research and Planning Unit.....	114
The Design and Implementation Unit.....	48
The Lodge School.....	257
Tourism and International Transport, Ministry of General Management and Coordination Services.....	42-44

INDEX – Cont'd

Traffic Warden Division	124
Transport, Works and Maintenance, Ministry of General Management and Coordination Services.....	126-127
Vector Control Unit.....	231
Vehicle and Equipment Workshop	133
Veterinary Services.....	186
Welfare Department	106
Winston Scott Polyclinic	208-209
Youth, Sports and Community Empowerment, Ministry of General Management and Coordination Services.....	15
Youth Development Programme	12
Youth Entrepreneurship Scheme.....	11