

Barbados Prison Service

2015

ANNUAL
REPORT

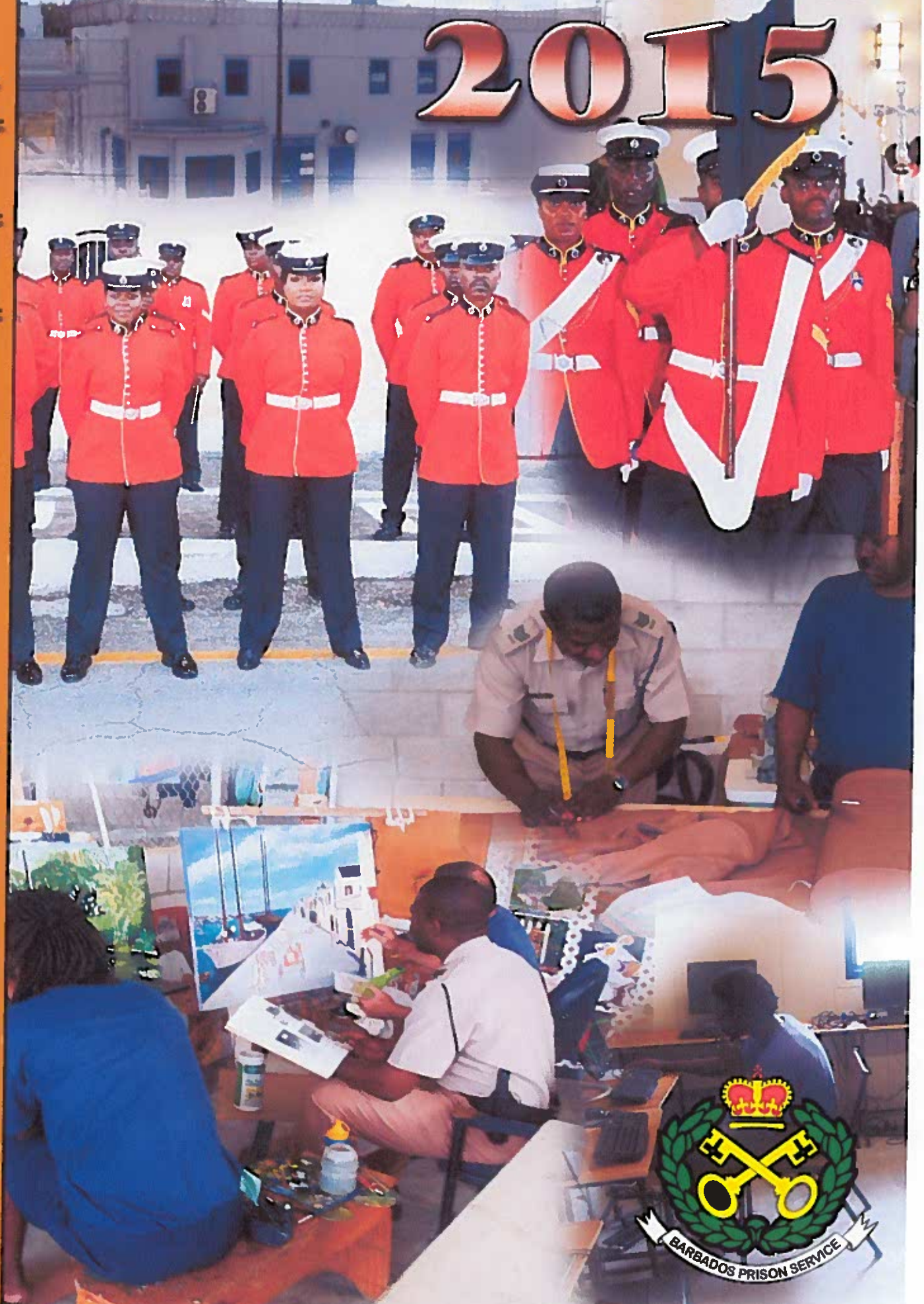


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MISSION STATEMENT

The Barbados Prison Service contributes to public protection by keeping in safe and secure custody those committed to our care. Our duty is to look after our charges with humanity and the encouragement to lead law-abiding and useful lives in custody and after release.

This will be achieved through the deployment of dedicated, professional, well trained and motivated members of staff, other stakeholders, in addition to sound regimes and focused rehabilitative programmes.

VISION

The Vision of the Barbados Prison Service is to provide a service of which the public can be proud and which will be regarded a standard of excellence throughout the region.

SENIOR EXECUTIVE MANAGEMENT TEAM



LT. COL. JOHN NURSE
SUPERINTENDENT OF PRISONS



Mr. Cedrick Moore
ASP (Head of Custody)



Mr. DeCarlo Payne
ASP (Head of Administration)



Mr. Mark Corbin
Chief Officer (Head of Operations)



Mr. David Beckles
ACO (Head of Remand)



Mr. Granville Drakes
ACO (Head of Security)



Mr. Anthony S. Holder
ACO (Head of Inmate Activities)



Ms. Beverley Springer
ACO (Head of Females)



Mrs. Andrea Clarke
ACO (Head of Support Services)



Mr. Joel Cumberbatch
ACO (Head of Rehab. Centre)



Mr. Jeffrey Hoyte
ACO (Head of Med. & Max. Security)



Mr. Ezra Devonish
Farm Manager



Mrs. Maureen Forde
Accountant



Ms. Marjorie Jackman
Personnel Officer



Mr. Stephen McCarthy
Executive Officer

PART A

OVERVIEW OF THE

SERVICE

1. INTRODUCTION

During the year under review (2015), the Barbados Prison Service (BPS) the sole adult penal/correctional institution, continued to meet the challenge of caring for persons who were committed from the courts. This care related not only to their secure imprisonment, but equally important, the need to influence offenders to lead law abiding and useful lives upon release.

Unquestionably, the task of rehabilitating offenders contributed in no small way to the development of the country as it seeks to create a better; more equitable society, whilst working as an integral part of the Criminal Justice System. The major challenge that confronted the Service was the economic crisis which continued to have implications for the amount of resources being made available. Nevertheless, the prison continues to perform efficiently and effectively despite these universal challenges.

2. AIM:

Our aim is to provide the degree of custody necessary in each case to ensure that the sentence of the courts is carried out, and to attempt to modify the behaviour of the offenders so that their activities on release will be law-abiding rather than law breaking. This will be achieved by the provision of treatment and the setting up of conditions which will afford them opportunity for more successful personal and social adjustment.

3. OBJECTIVES:

The objectives of the BPS as highlighted in the 2014-2017 Strategic Plans, were to;

- Maintain Core Prison Operations
- Focus on the Workforce.
- Increase Successful Reentry of Prisoners to Communities
- Improve Business Practice and Performance.

4. PRINCIPLES:

- To deal fairly, openly and humanely with offenders and all others who come into contact with us.
- To encourage offenders to address offending behavior and show respect for others.
- To encourage, value and support the contribution of others.
- To work constructively with other criminal justice agencies, security forces and other organizations.
- To obtain best value from the resources available.
- Seek to employ established best practices.
- To ensure that ethical principles and values are maintained.

5. GENERAL

Barbados Prison Service Business Plan 2015-2016:

- A fresh guard and outlook on our healthcare structures and strategy.
- The launch of our new core day and Business Operating Model which will enable us to work more flexibly with a more compact staffing structure.
- To change and clarify the roles and responsibilities that our staff carry out.
- To create a new role of Offender Supervisor to focus on prisoner engagement, driving and enabling the rehabilitative process.

- To roll out a new dynamic training program that will provide a professional cadre with the high level interpersonal skill-set they will need to carry out this new and demanding role; and
- These changes will run in tandem with the introduction of a new offender-centric regime to reduce the risk of prisoners re-offending on release.

Maintaining Safe and Healthy Conditions for Prisoners and Staff:

The BPS placed special emphasis on maintaining a safe and clean environment for offenders and staff of the facility. This task was undertaken through the utilization of resources to ensure that offenders were provided with the basic daily requirements, and of policies and procedures for safety and good working conditions for staff.

Maintaining security and preventing escapes:

The BPS places a high priority on maintaining security within the prison. The facility at Dodds has enabled the BPS to provide a greater level of security by allowing for more control of offenders and their movements. Greater safety and control was also achieved through the contingency planning for the facility and continuous training courses for staff on how to carry out the emergency drills. Further to these training procedures the BPS adopted a proactive, intelligence led approach to security management which sought to recognize and in some instances, prevent security breaches.

Delivering improved regimes

The BPS sought to improve its operational efficiency and effectiveness in line with international best practices. In this regard, through-out the year emphasis was placed on training for all staff members, both civilian and uniformed. This training focused on the development of individuals and, where necessary, empowering staff to understand and adopt the new paradigm of corrections. In addition, operational systems were continually tested to ensure their efficiency and where necessary, adjustments were made. Therefore, allowing the BPS to: -

- Improve offender health care
- Improve Prison Service performance
- Provide a safe and secure environment

6. CROSS CUTTING PRIORITIES FOR 2015

To work towards its main priorities, the BPS recognized the need to address a number of issues that dealt specifically with its operational systems. As well as being important priorities in their own right; these other issues were enablers to achieving the main priorities and in most cases were matters that cut across the entire organization. These cross cutting priorities included: -

- Staff training and staffing levels
- Performance Improvement
- Performance Auditing

6.1 Staff

As shown in Table 1 December 31 2015, the staff complement of the BPS stood at three hundred and eighty-four (384); three hundred and forty-three (343) uniformed staff and forty-one (41) civilians. The BPS considers its human resource as its most valuable asset. It is their contribution and performance above all else which dictates whether the Service was able to achieve its objectives. The BPS therefore gave the highest priority to recognizing and appropriately rewarding the efforts of staff members so as to ensure that they are well motivated.



Table 1 - Staff Complement (Source: BPS Personnel Section)

Staff Complement for December 2015					
	Appointed	Temporary	Total Staff	Substitutes	Total
Officers	195	148	343	19	(362)
Civilians	14	27	41	4	45
Total	209	175	384	23	407

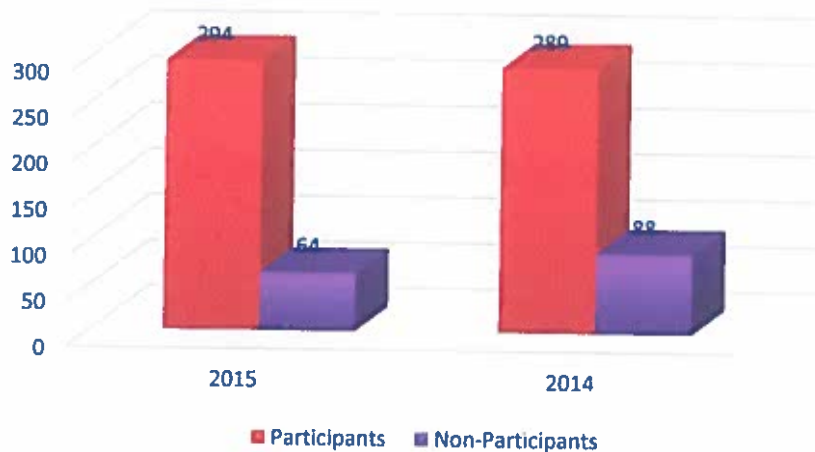
6.2 Annual Efficiency Test

The Annual Proficiency Training and Testing Programme for officers was reinstated in 2002 in accordance with Prison Rules Cap 168 paragraph 134 (1). Reports are submitted to the Ministry of Home Affairs reflecting the results of the testing, which include recommendations for improvement and streamlining of the system.

The number of persons who participated in the Annual Efficiency Test in 2015 {294} in comparison with 2014 {289}, this resulted in an increase of {5} persons. A comparison of the persons who completed the testing for 2014 and 2015 are shown in the table & figure below:

Category	2015	2014	Variance
Participants	294	289	5
Non-Participants	64	88	-24
Total	358	377	-19

AETT Comparison 2014 - 2015



The development of staff is key and important to the sustainability of the Service. The Barbados Prison Service has made significant strides over the last decade. Our successes can be attributed to a steady resourcefulness of our staff. Training took place in the areas of:

- a. First Aid
- b. Physical Dexterity
- c. Control & Restraint

7. BENCH MARKING OF PERFORMANCE

The BPS continued to utilize the following initiatives to minimize the occurrence of self-harm:

- o Psychological assessment of all at-risk offenders upon admission.
- o Active management of at-risk offenders, including the transfer of suicidal offenders to the Psychiatric Hospital for care and treatment.
- o Preventative Health Care

8. ASSAULTS IN CUSTODY

The year 2015 reflected an increase in the number of violent incidents against officers and a decrease in incidents against offenders due to

- o Cohort Affiliation
- o Illegal trading amongst offenders with personal items.
- o More cases being reported.

This increase in assaults and the comparison with the previous year (2015) for offender/officer and offender/offender assaults are highlighted in Table 2.

Year	Offender/Officer Assaults	Offender/Offender Assaults
2014	One (1)	Seventy-two (72)
2015	Ten (10)	Forty-nine (49)

Table 2: Assaults in Custody. Source: BPS Investigations Section

The following factors were applied to eliminate violence: -

- o Positive relationships between offender and staff.
- o The proactive approach of dealing with at-risk offenders.
- o Better training of staff members.
- o Conflict Resolution and Anger Management Classes for offenders.
- o Systematic classification and separation of offenders.

The following policies are being formulated to help reduced violence:

- o Violent Reduction Strategy
- o Incentive and Earned Privilege Scheme (IEPS)
- o Cell Sharing Risk Assessment.

8.1 Cost of incarcerating offenders

The performance of a prison system is periodically assessed on what it costs to secure and care for each offender. It is internationally acknowledged that incarceration is an expensive exercise and as a consequence, the BPS seeks to establish value for money in its operation and performance. In 2014, it cost approx. (Bds.) \$30,927.26 per annum to keep an offender in safe custody, which translates to approximately (Bds.) \$84.73 per day. However, in 2015, it costs approximately (Bds.) \$31,285.81 per annum to keep an offender in custody, which translates to approximately (Bds.) \$85.71 per day. This figure represents an increase of (Bds.) \$0.98 per day or 1% from the previous year. This figure however does not take into account any additional expenses occasioned by services provided by the Psychiatric and Queen Elizabeth Hospitals, the Ministry of Housing and Lands, and the visits to the various polyclinics. These figures are not readily available and therefore cannot be accurately itemized. Table 3 below shows a comparison of the 2010-2015 figures for the costs of incarceration and correctional services, per year and day. Consideration must be taken that the average offender tally has increased from 910 in 2014 to 925 for 2015, and the finance allocated to the Service has decreased which has also impacted on the increased cost per offender. (See Table 3)

Year	Per Year (\$Bds.)	Per Day (\$Bds.)
2010	\$34,722.47	\$95.13
2011	\$32,259.10	\$88.38
2012	\$27,145.96	\$74.37
2013	\$26,985.60	\$73.93
2014	\$30,927.26	\$84.73
2015	\$31,285.81	\$85.71

Table 3: Cost of Incarceration: Source: BPS Accounts Section

8.2 Rate of Imprisonment

To calculate crime rates (or incarceration rates), this is done by dividing the amount of crime by the population size and multiplying by 100,000. This produces a rate per 100,000.

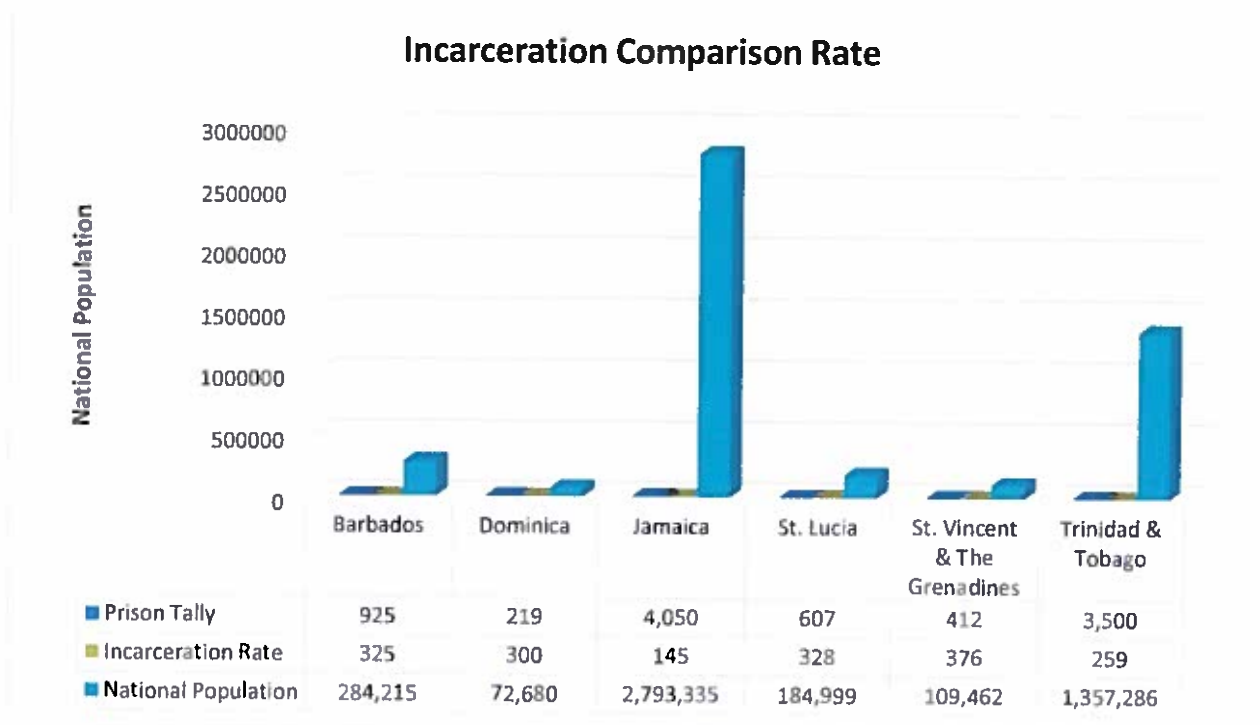
The incarceration rate for Barbados in 2015 is calculated by the national population of Barbados which stood at 284,215 (Source: Statistical Department, 2015) and the prison's average population. Additionally, the average population for the said year at Her Majesty's Prison was 925 offenders, this calculates to 325 offenders per 100,000 inhabitants. Displayed in Table 4 is Barbados' comparison rate of incarceration for years (2013-2015). Table 5 & Graph 1 below show a comparison with a few of the Prison Facilities in the Region and their National Populations.



Table 4: Incarceration Rate by year

Country	Prison Tally	Incarceration Rate	National Population
Barbados	925	325	284,215
Dominica	219	300	72,680
Jamaica	4,050	145	2,793,335
St. Lucia	607	328	184,999
St. Vincent & The Grenadines	412	376	109,462
Trinidad & Tobago	3,500	259	1,357,286

Table 5: Regional Comparison



Graph 1: Incarceration Rate Comparison by Country (source: <http://www.prisonstudies.org/highest-to-lowest/prison-population-total>)

8.3 Ratio of offenders to staff

The ratio of offenders to prison officers identifies the level of staff supervision available. In 2014, this ratio stood at 3:1 offenders to every prison officer and remains unchanged in 2015, this information is shown at Table 5.

This ratio does not take into account that some officers are assigned to administrative duties and do not directly supervise offenders, which would most likely increase this ratio. Also to be taken into consideration is the number of officers on various forms of leave, such as, sick, study, maternity and vacation. However, in 2015, 150 officers were rostered for duty daily; this gives an average daily ratio of 6:1 offenders per officer.

Ratio - Offenders: Officer

Her Majesty's Prison Dodds	Average Offender Population 2014	Average Offender Population 2015
Total Offenders	910	925
Total Uniformed Staff	352	343
Overall Ratio	3:1	3:1
Daily Rostered Officers	Average Offender Population 2015	Daily Ratio
150	925	6:1

Table 6: Ratio; Source: - BPS Personnel Section

9. KEY STATISTICS AND TRENDS

9.1 Average Offender Population

The average number of offenders incarcerated for the period were 925 offenders for the year 2015 compared to 910 offenders in 2014; this was a decrease of 15 offenders. This information is outlined in Table 6 below.

Year	Average Population
2014	910
2015	925

Table 7: Average Population for 2014-2015: Source BPS Admissions & Discharge Section

9.2 Admissions; Releases, Non>Returns & Average Tally

There has been a total of one thousand one hundred and ninety-four (1,194) admissions {1,131 male and 63 females}. Additionally, there were four hundred and eighty-one (481) releases, {455 male, 26 female} and six hundred and forty-eight (648) non-returns (persons release from court), {615 male and 33 female}.

2015	Admissions			Releases			Non>Returns[1]		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Jan	87	7	94	30	1	31	32	2	34
Feb	111	6	117	32		32	70	5	75
Mar	100	4	104	38	1	39	70		70
Apr	94	1	95	32		32	55	2	57
May	118	9	127	31	2	33	59	2	61
Jun	92	4	96	39	2	41	45	3	48
Jul	80	2	82	38	2	40	59		59
Aug	76	6	82	43	5	48	38	3	41
Sep	123	10	133	32	4	36	51	2	53
Oct	109	5	114	49	3	52	54	3	57
Nov	80	5	85	47	2	49	40	7	47
Dec	61	4	65	44	4	48	42	4	46
TOTAL	1131	63	1194	455	26	481	615	33	648

Table 8: Admissions/Releases & Non-returns: Source BPS Admissions & Discharge Section

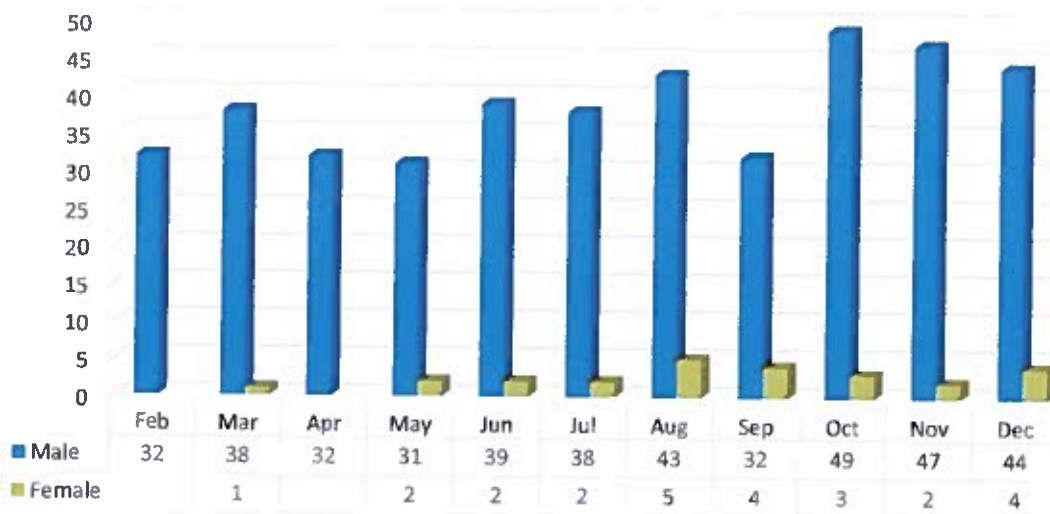
[1] Non>Returns refer to those persons who were release by the Court System.

Admissions 2015



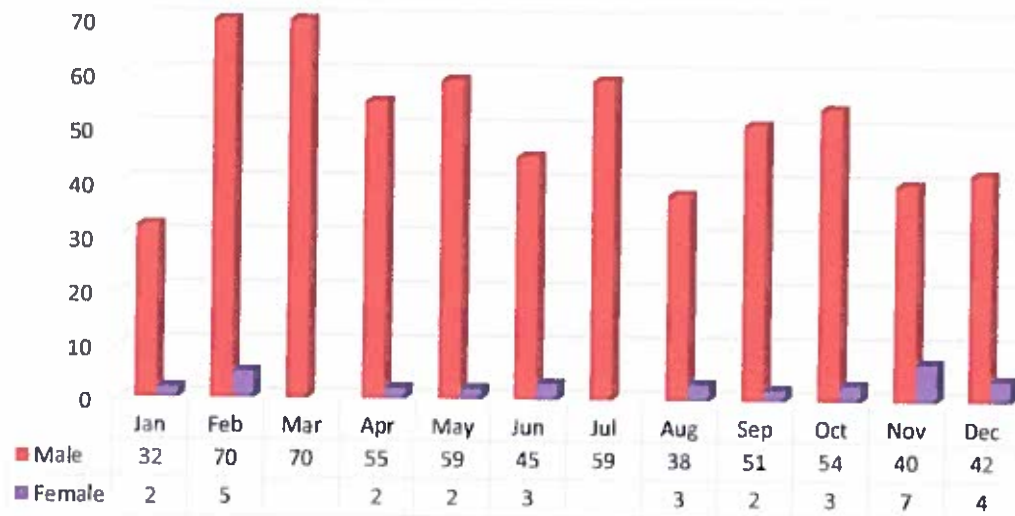
Graph 1: Admissions 2015; Source: - BPS Research & Development Section

Releases 2015



Graph 2: Releases 2015; Source: - BPS Research & Development Section

Non>Returns 2015



Graph 3: Non>Returns 2015: Source: - BPS Research & Development Section

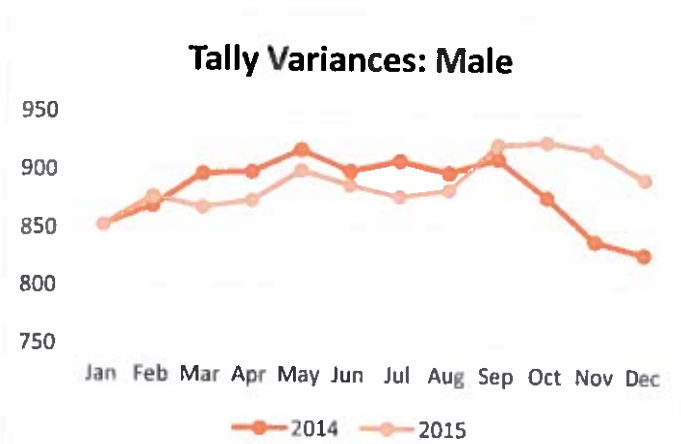
Comparative Analysis of End of Month Tally: (Males)

	2014	2015	Variance	%
Jan	852	852	0	0
Feb	869	877	8	1
Mar	897	868	-29	-3
Apr	899	874	-25	-3
May	918	900	-18	-2
Jun	900	888	-12	-1
Jul	909	878	-31	-3
Aug	899	884	-15	-2
Sep	911	923	12	1
Oct	878	926	48	5
Nov	840	919	79	9
Dec	829	894	65	8
Average	883	890	7	1

Table 9: Male End of Month Tallies

Comparative Analysis:

Table 9 & Graph 4 states the comparison in the tally for 2015 compared to 2014 as it relates to tally averages. For instance, overall for 2015 the average tally for males stood at 890; compared to 883 for 2014. This was an increase of 1% from the previous year. In addition, a decrease was noted in the months March (-3%), April (-3%), May (-2%), June (-1%), July (-3%), and August (-2%) respectively. Graph 4 displays the variances between 2014 and 2015 monthly tallies.



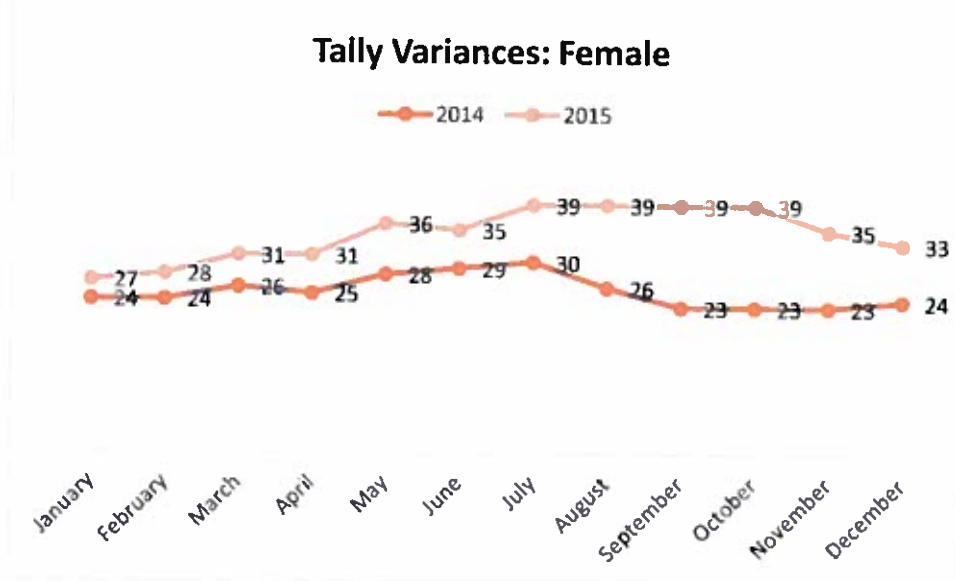
Graph 4 Male Average Tally Variances

Comparative Analysis of End of Month Tally: (Females)

	2014	2015	Variance	%
January	24	27	3	12.5
February	24	28	4	16.7
March	26	31	5	19.2
April	25	31	6	24.0
May	28	36	8	28.6
June	29	35	6	20.7
July	30	39	9	30.0
August	26	39	13	50.0
September	23	39	16	69.6
October	23	39	16	69.6
November	23	35	12	52.2
December	24	33	9	37.5
AVERAGE	25	34	9	36

Table 10 Female End of Month Tally

Female Comparative Analysis:



Graph 5 Females End of Month Tally

Table 10 & Graph 5 clearly states that there was an increase the tally for 2015 compared to 2014 as it relates to tally averages. For instance, overall for 2015 the average tally for females stood at 34; compared to 25 for 2014, this is an increase of 9. In addition, the months August to September shows the highest increase for the reporting period. Graph 5 displays the variances between 2014 and 2014 monthly tallies.

Average Tally:

Males	Females	Average
890	34	924

Table 11 Monthly Average Tallies

9.3 Comparative Analysis of Tally by Offences: As of December 31st 2015 compared to 2014

This comparative analysis compares the types of offences that may decrease or increase between 2014 and 2015 as of December 31st 2015 & 2014. This will allow for critical analysis of the correlation between the decreasing tally and the types of offences. This analysis was done on convicted and remanded males. It clearly shows which offences decrease or increase as the tally at this date was 829 (2014) meanwhile, for 2015 (894). (See Table 11 & 12)

Table 11 Comparison of Males Convicted by Offences

	2014	2015	Variance	%
Aggravated Burglary		13	13	100
Aggravated Robbery		1	1	100
Ammunition		1	1	100
Apparatus	4	8	4	50
Arson		3	3	100
Assault	8	4	-4	-100
Attempted Murder		1	1	100
Breach of Bond	3	0	-3	0
Burglary	38	92	54	59
Conspiracy		1	1	100
Contempt	1	1	0	0
Damage	5	4	-1	-25
Dangerous Driving	1	1	0	0
Debt	5	1	-4	-400
Deception		1	1	100
Disturbance	2	1	-1	-100
Drugs	54	89	35	39
Escape	4	5	1	20
False Statement		1	1	100
False Report	1		-1	0
Firearm	2		-2	0
Fraud		1	1	100
Going Equipped		1	1	100
Illegal Entry		1	1	100
Indecent Exposure	2		-2	0
Loitering	5	7	2	29
Maintenance Arrears	68	4	-64	-1600
Manslaughter		61	61	100
Motor Vehicle Theft		4	4	100
Murder		22	22	100
Offensive Weapon	3		-3	0
Perjury	1		-1	0
Possession of Sea Egg	1		-1	0
Road Traffic Offence	30	2	-28	-1400
Rape		12	12	100
Receiving	2		-2	0
Reckless Conduct		1	1	100
Resisting		1	1	100
Robbery	5	17	12	71
Robbery & Rape		2	2	100
Serious Bodily Harm		6	6	100
Sacrilege	1		-1	0
Theft	50	52	2	4

Threats	2	4	2	50
Trespassing	3	2	-1	-50
Unlawful Wounding	2		-2	0
Wounding	1	6	5	83

Table 12 Comparison of Males Remands by Offence

	2014	2015	Variance	%
Abusive Language	1		-1	0
Aggravated Burglary	22	5	-17	-340
Aiding & Abetting	2		-2	0
Ammunition	9		-9	0
Apparatus	6	1	-5	-500
Arson	4	5	1	20
Assault	65	15	-50	-333.333
Blackmail	1		-1	0
Breach of Bail	1		-1	0
Buggery	1		-1	0
Burglary	82		-82	0
Conspiracy	1	1	0	0
Contempt	1		-1	0
Damage	13	2	-11	-550
Dangerous	1		-1	0
Deception	1	1	0	0
Disturbance	5		-5	0
Drugs	102	65	-37	-57
Escape	8	2	-6	-300
Extradition		1	1	100
Failure To Obey an Order	1		-1	0
Firearm	60	95	35	0
Fraud	13	5	-8	-160
Furious Driving	1		-1	0
Going Equipped	5		-5	0
Handling	1		-1	0
Harassment	3	2	-1	-50
Illegal Entry	1		-1	0
Indecent Assault	7	5	-2	-40
Kidnapping	1		-1	0
Loitering	20	1	-19	-1900
Maintenance Arrears	2		-2	0
Manslaughter	0	2	2	100
Money Laundering	4		-4	0
Motor Vehicle Theft	5	6	1	17

Murder	25	104	79	76
Non Appearance	2	1	-1	-100
Obstruction	1		-1	0
Offensive Weapon	6		-6	0
Possession of Camouflage	1		-1	0
Road Traffic Offence	13		-13	0
Rape	12	8	-4	-50
Receiving	5	1	-4	-400
Reckless Conduct	3	1	-2	-200
Resisting	2		-2	0
Robbery	32	22	-10	-45.4545
Serious Bodily Harm	29	16	-13	-81.25
Sacrilege	2	3	1	33
Serious Indecency	3	2	-1	-50
Theft	104	18	-86	-477.778
Threats	20	4	-16	-400
Trespassing	13		-13	0
Unlawful Violence	4		-4	0
Wounding	36	15	-21	-140

9.4 Offender Population Breakdown as of 31st December 2015

Table 13 below shows the comparison of offender population as of 31st December 2014 compared to the population as at 31st December 2015 an increase from 853 {829 males, 24 females} to 927 {894 males, 33 females}; an increase of 65 or 7.3% variance in the male population and an increase of 9 or 27% in the female; this translates to 74 or 8% more offenders.

Year	Convicted Males	Convicted Females	Remand Males	Remand Females	Total
2014	473	19	356	5	853
2015	449	25	445	8	927
Variance	-24 or -5.3%	6 or 24%	89 or 20%	3 or 38%	74 or 8%

Table 13: Comparison of Prison Tally as at December 31st 2014 & 2015:

Source: - BPS Research & Development Section

9.5 Repeat Offender Rate as of December 31st 2015

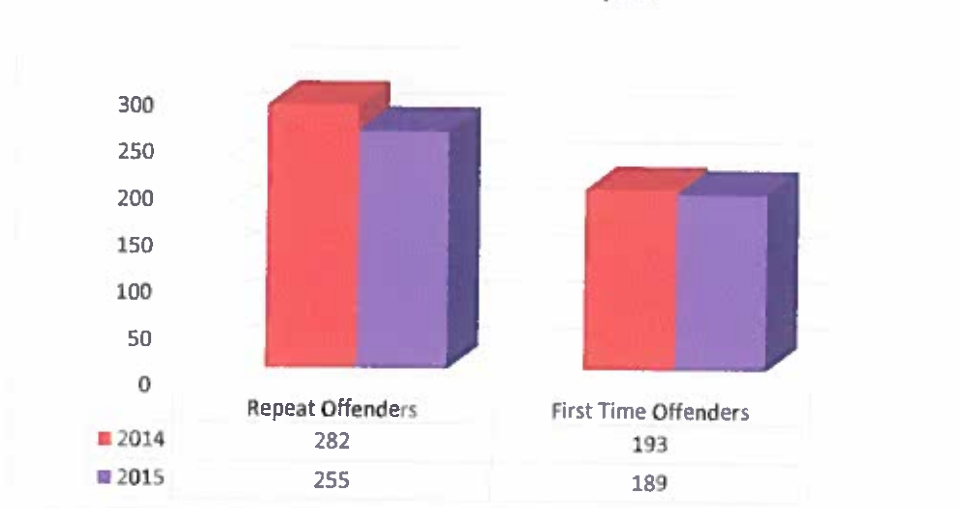
Table 14 below shows an analysis drawn from the convicted male population of the repeat offender rate as at 31st December 2015 and 31st December 2014. At December 2014 there were 282 repeat offenders, which produced a rate of 59%, compared to 255 repeat offenders and a rate of 57% in December 2015.

Year	Convicted Males	Repeat Offenders	First Time Offenders	Annual Repeat Offender Rate
2014	475	282	193	59%
2015	449	255	189	57%

Table 14 Repeat Offender Rate as at December 31st 2014-2015

Source: BPS Research & Development Section

Repeat Offender Comparison



Graph 6 Repeat Offender Comparisons as at December 31st 2014-2015

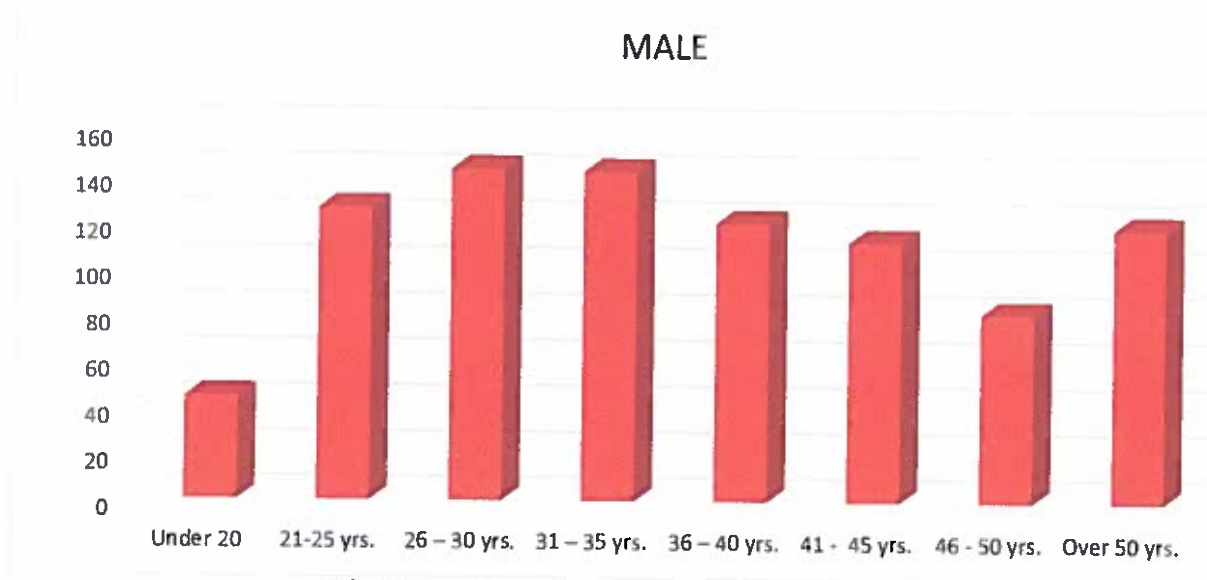
Source: BPS Research & Development Section

9.6 Age Range of Offenders

Table 16 & graph 6 clearly shows that on 31st December 2015 the number of offenders incarcerated stood at nine hundred and twenty-seven {927}; {894 or 96% males and 33 or 4% females}. The age range of male offenders equal or less than 40 years old was 580 or 65% of the 894 males incarcerated. However, the female statistics were unavailable at the time of preparation of this report.

AGE RANGES	MALE	%
Under 20	45	5
21-25 yrs.	127	14
26 – 30 yrs.	144	16
31 – 35 yrs.	143	16
36 – 40 yrs.	121	14
41 - 45 yrs.	113	13
46 - 50 yrs.	82	9
Over 50 yrs.	119	13
TOTAL	894	

Table 16 - Age Range; Source: - BPS Research & Development Section



Graph 6: Age Range; Source: - BPS Research & Development Section

9.7 Range of Offences:

Convicted Inmates:

Table 17 & 18 clearly shows that on 31st December 2015 the range of offences by convicted male offenders, totaled four hundred and forty-nine {449}, which included 449 or 50% of the male offender population. The highest offence occurrences for males were Burglary 92 (20%); followed by Drug Possession 89 (20%); Manslaughter 61 (14%); Theft 52 (12%); Murder 22 (5%); Robbery 17 (4%); Firearm Possession 15 (3%) and Aggravated Burglary 13 (3%) respectively. Meanwhile, for females, the statistics were not readily available at the time of preparation.

CONVICTED MALES

Offences	Total	Offences	Total
Aggravated Burglary	13	Fraud	1
Aggravated Robbery	1	Going Equipped	1
Ammunition	1	Illegal Entry	1
Apparatus	8	Loitering	7
Arson	3	Maintenance Arrears	4
Assault	4	Manslaughter	61
Attempted Murder	1	Motor Vehicle Theft	4
Burglary	92	Murder	22
Conspiracy	1	Road Traffic Offence	2
Contempt	1	Rape	12
Damage	4	Reckless Conduct	1
Dangerous Driving	1	Resisting	1
Debt	1	Robbery	17
Deception	1	Robbery & Rape	2
Disturbance	1	Serious Bodily Harm	6
Drugs	89	Theft	52
Escape	5	Threats	4
False Statement	1	Trespassing	2
Firearm Possession	15	Wounding	6
Sub Total	243	Sub Total	206
Grand Total		449	

Table 17 Male Convicted Range of Offences

Remand Male Offenders:

Table 19 clearly shows that on 31st December 2015 the range of offences by remand male offenders, totaled four hundred and forty-five {445 or 50%} of the male offender population. The highest offence occurrences for males were Murder 104 (23%); Firearm Possession 95 (21%); Drug Possession 65 (15%); Burglary 25 (6%) and Robbery 22 (5%); respectively. Meanwhile, the statistics for the female population was not readily available at the preparation of this report.

REMANDED MALES

Offences	Total	Offences	Total
Aggravated Burglary	5	Indecent Assault	5
Ammunition	10	Loitering	1
Apparatus	1	Manslaughter	2
Arson	5	Motor Vehicle Theft	6
Assault	15	Murder	104
Buggery	1	Non Appearance	1
Burglary	25	Rape	8
Conspiracy	1	Receiving	1
Damage	2	Reckless Conduct	1
Deception	1	Robbery	22

Drugs	65	Serious Bodily Harm	16
Escape	2	Sacrilege	3
Extradition	1	Serious Indecency	2
Firearm	95	Theft	18
Fraud	5	Threats	4
Harassment	2	Wounding	15
Sub Total	236	Sub Total	209
Grand Total		445	

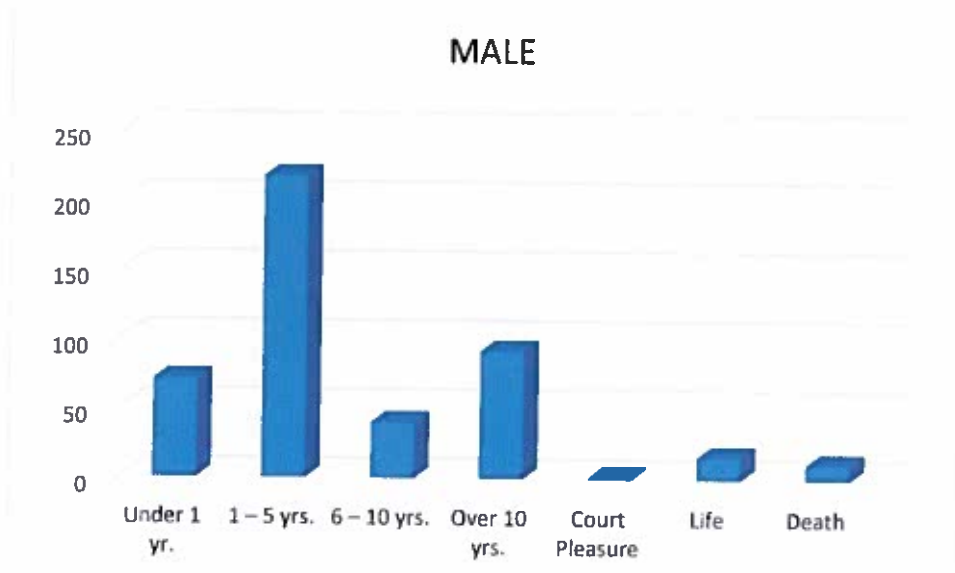
Table 19 Remanded Male Offenders

9.8 Sentence Range of Offenders

Table 21 and Graph 7 clearly shows that on 31st December 2015 the range of offences by convicted male offenders, totaled four hundred and forty-nine {449}. Furthermore, the highest rate for males sentenced to 5 years and less were 289 or 64% of those convicted (449). Meanwhile, male offenders sentenced to over 5 years, stood at 132 or 29% of those convicted. However, the statistics for the female population were unavailable at the time of preparation.

SENTENCE RANGES	MALE	%
Under 1 yr.	71	16
1 – 5 yrs.	218	49
6 – 10 yrs.	40	9
Over 10 yrs.	92	21
Court Pleasure	1	0.2
Life	16	4
Death	11	2.4
Total	449	

Table 21: Sentence Range of Male Offenders; Source: - BPS Research & Development Section



Graph 7: Sentence Ranges

9.9 (i) Time on Remand

As of December 31st 2015 there were 445 male offenders on remand; the longest offender was admitted on July 30th 2003, a total of twelve (12) years and five (5) months for murder.

9.10 Foreign National Offenders

The number of non-nationals incarcerated at the period ending 31st December 2015 shows an increase from the year 2014 (Table 22). In the year 2014 non-nationals stood at 121, meanwhile in 2015 it stood at 131, an increase of 10 offenders or 8%. The highest number of non-nationals overall came from Guyana with (49) or 37%; followed by St. Vincent with (28) or 21%; closely followed by Jamaica at (26) or 20%. Our analysis shows that the incarceration of Guyanese offenders has increased from (41) in 2014 to (49) in 2015 a decrease of 8 or 16%. It should also be noted that the offence for which the majority of non-nationals were charged for was the importation and possession of illegal drugs. (See tables 22 & 23)

Nationality	2014				2015		
	Male	Female	Total		Male	Female	Total
American	1		1		1		1
Bulgarian		1	1			1	1
Canadian	1		1				
Dominican	1		1		1		1
English	5	1	6				
European					3		3
Grenadian	1		1		1		1
Guyanese	36	5	41		39	10	49
Jamaican	21	6	27		19	7	26
Nigerian					1		1

Kittitian	1		1		1		1
St. Lucian	5		5		6		6
Vincentian	29		29		28		28
Surinamese	1		1		4	3	7
Trinidadian	4	1	5		3	1	4
Venezuelan					1		1
Zimbabwean	1		1		1		1
Total	107	14	121		109	22	131

Table 22 Non-Nationals Comparison 2014-2015; Source -BPS Admissions & Discharge Section

Nationality	Offence	Male	Offence	Female
American	Burglary	1		
Bulgarian			Def. of Payment (Drugs)	1
Canadian				
Dominican	Drugs	1		
English			Fraud	1
European	Serious Bodily Harm	1		
	Drug Possession	1		
	Murder	1		
Grenadian	Drugs	1		
Guyanese	Wounding	2	Def. of Payment (Drugs)	3
	Serious Bodily Harm	1	Drugs	2
	Murder	1		
	Manslaughter	3		
	Illegal Entry	1		
	Firearm Possession	5		
	Drug Possession	24		
	Deception	1		
Jamaican	Manslaughter	1	Def. of Payment (Drugs)	5
	Robbery	2	Drugs	1
	Drug Possession	16		
Kittitian	Firearm Possession	1		
St. Lucian	Drug Possession	4		
	Murder	1		

	Wounding	1		
Venezuela	Drug Possession	1		
Vincentian	Indecent Assault	1		
	Manslaughter	1		
	Drug Possession	26		
Surinamese	Drug Possession	4		
Trinidadian	Drug Possession	3	Def. of Payment (Drugs)	1
Zimbabwean	Aggravated Robbery	1		
Total		108		14

Table 23: Non-Nationals by Offence 2014: Source – BPS Admissions & Discharge Section

9.11 Court Escort

The ability to efficiently and effectively provide escort for offenders to the various courts is one of extreme importance to the BPS. For the year 2015 there were eight thousand five hundred and nineteen (8,519) court escort instances; compared to (8,935) in 2014; a decrease of 416 or 5% of court appearances. Table 23 below outlines this information.

	2014				2015		
	Male	Female	Total		Male	Female	Total
Jan	744	10	754		433	14	447
Feb	744	9	753		815	15	830
Mar	804	9	813		708	11	719
Apr	796	9	805		622	12	634
May	922	9	931		700	17	717
Jun	676	28	704		770	15	785
Jul	736	27	763		660	15	675
Aug	652	16	668		488	22	510
Sep	684	22	706		589	20	609
Oct	659	14	673		675	26	701
Nov	683	14	697		1074	23	1097
Dec	654	14	668		772	23	795
Total	8,754	181	8,935		8306	213	8519

Escort Instances Comparison between 2014 & 2015: Source: BPS Operations Section

9.12 Offenders Visits

Visits are allowed for offenders to maintain contact with their families and preserve a social network in the event of their release. In addition, other visits were provided by professionals such as attorneys-at-law, Probation Department and Consulates. However, for the year 2015,



nine thousand eight hundred and ninety-nine (9,899) social visits were conducted; compared to (11,131) in 2014; a decrease of 1,232 or 12%. Table 24 below outlines the activity in this area.

2015	Social		Legal	
	Male	Female	Male	Female
Jan	730	21	86	1
Feb	935	13	105	1
Mar	1079	13	75	2
Apr	817	12	83	
May	700	15	83	
Jun	887	19	83	3
Jul	775	18	51	1
Aug	729	20	52	
Sep	857	18	71	3
Oct	624	17	69	2
Nov	784	12	57	1
Dec	791	13	52	1
Total	9,708	191	867	15

Table 24 Visits; Source –BPS Visits Section

PART B

PERFORMANCE

INFORMATION

10. INFORMATION SERVICES

This class of output covers the provision of information as required by the Prisons Act by way of four year reports which are to be submitted on offenders serving sentences in excess of four (4) years. It also covers periodic reports that may be requested by Ministries and the Courts to inform their decision making processes. In 2014 there were six (6) psychological assessments requested by the various Courts. The table below illustrates the information requested.

Department	No. of Reports Requested
Supreme Court	4
Privy Council	2
Total	6

10.1 Expenditure:

Expenditure for the year 2015 total was \$28,926,342.00 this was impacted by the following:

Salaries	\$20,322,446.00
Operational Expenses	
Goods & Services	\$7,998,396.00
Assets	
Machinery & Equipment	\$167,240.00
Computer Software	\$3,800.00
Vehicles	\$434,460.00
Total	\$28,926,342.00

Table 25: Shows the expenditure for the year.

10.2 Offenders' Commissary

The period reported January – December 2015, the total sales for offenders' canteen stood at \$232,123.50 less cost of goods \$178,749.51, resulting in a gross profit of \$55,949.34 less inventory adjustments of \$218.29, and a net income of \$52,273.65. Table 27 shows the comparison between 2014 and 2015 (See figure 1 & Table 27).

Profit & Loss Sheet	
January – December 2015	
Ordinary Income/Expense	
Income	
Merchandise Sales	\$232,123.50
Total Income	\$232,123.50
Cost of Goods Sold	\$178,749.51
Total COGS	\$178,749.51
Gross Profit	\$55,949.34
Net Ordinary Income	\$53,373.99
Inventory Adjustment	\$218.29
Total Other Expense	\$92.36
Net Other Income	\$92.36
Net Income	\$52,273.65

Figure 1: Profit & Loss Sheet: Source: Inmate Services Section

	Jan - Dec 15	Jan - Dec 14	\$ Change	% Change
Ordinary Income/Expense				
Income				
Merchandise Sales	\$232,123.50	\$136,487.15	\$95,636.35	70
Total Income	\$232,123.50	\$136,487.15	\$95,636.35	70
			\$0.00	
Cost of Goods Sold	\$178,749.51	\$114,656.88	\$64,092.63	56
Total COGS	\$178,749.51	\$114,656.88	\$64,092.63	56
Gross Profit	\$53,373.99	\$21,830.27	\$31,543.72	144
Net Ordinary Income	\$53,373.99	\$21,830.27	\$31,543.72	144
Other Income/Expense			\$0.00	
Other Expense			\$0.00	
Inventory Adjustment	\$92.36	(\$19.12)	\$111.48	-583
Total Other Expense	\$92.36	-19.12	\$111.48	-583
Net Other Income	\$92.36	19.12	\$73.24	383
Net Income	\$53,281.63	21,849.39	\$31,432.24	144

Table 27: Comparison between 2014 & 2015: Source: Inmate Services Section

10.3 Prison Farm

The prison farm has been in operation at Dodds from 2007 and continues to reap success.

However, it has encountered a challenge in relation to finding an adequate number of offenders to work on the farm project in a timely manner as the selection process has to be carefully administered. Nevertheless, Table 27 below illustrates the amount of produce per month and revenue/savings for the year 2015.



	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total	Unit Cost	Total Cost
Beans	70	431	663	232	90	31		233	151			768	2669	\$6.00	\$16,014.00
Beets	54	32		126	53		28	211	139				643	\$3.00	\$1,929.00
Broad Leaf Thyme	19		12					31		14		12	88	\$35.00	\$3,080.00
Buffets												23	23	\$2.00	\$46.00
Butternut Squash	40		647				76			57	57		877	\$4.00	\$3,508.00
Chicken Liver/Gizzards							299						299	\$4.00	\$1,196.00
Cabbage	49	703						203					955	\$4.00	\$3,820.00
Cantaloupe								226					226	\$6.00	\$1,356.00
Carrots			610	818		361			226	259	102	102	2478	\$4.00	\$9,912.00
Cassava		342	850		701		104					409	2406	\$4.00	\$9,624.00
Cauliflower		42		399	209			433					1083	\$4.00	\$4,332.00
Chicken							1689						1689	\$7.50	\$12,667.50
Chicken Feet							273						273	\$2.00	\$546.00
Chicken Necks							217						217	\$4.00	\$868.00
Chives	13	39	9			37							98	\$35.00	\$3,430.00
Chinese Cabbage			100	476	154	455	365	403					1953	\$3.00	\$5,859.00
Corn				257									257	\$6.00	\$1,542.00
Cucumber					48		949	950		582	1024	968	4521	\$3.00	\$13,563.00
Dill								8					8	\$35.00	\$280.00
Ginger	6												6	\$12.00	\$72.00
Green Bananas		340	390	274	201	91	268	50	132	46	57	331	2180	\$3.00	\$6,540.00

Hot Peppers					7	28	17.5	23	25	28		33	161.5	\$3.00	\$484.50	
Lamb					8377	854							9231	\$8.50	\$78,463.50	
Leeks						10	12	11					33	\$35.00	\$1,155.00	
Lettuce	730			155		100	227		120	120			1452	\$2.00	\$2,904.00	
Limes							24					169	193	\$3.00	\$579.00	
Marjoram				8		10		11		6		2	37	\$35.00	\$1,295.00	
Okras	463	142	65	220	24	36		67			102	381	1500	\$3.00	\$4,500.00	
P. Parts (Head & Feet)		35		661	18	680			676	468			2538	\$15.00	\$38,070.00	
Pork		4335		5040	2243	5533			5407	7,426	309		30293	\$7.50	\$227,197.50	
Pork Liver		37		39	10	51			70	33			240	\$2.60	\$624.00	
Pumpkin	822	191	1940	535	902			348	758	758	341	325	6920	\$4.00	\$27,680.00	
Sweet Basil	6	14		7	10	28							65	\$3.00	\$195.00	
Sweet Peppers	100	52.5	29					30		9			220.5	\$8.00	\$1,764.00	
Sweet Potatoes				648	1055	54	448	405	97	141	229	267	3344	\$4.00	\$13,376.00	
Thyme		4		19	20	6	9	6		11			75	\$35.00	\$2,625.00	
Tomatoes				402	302		69	446	116	116			1451	\$4.00	\$5,804.00	
Turmeric	12												12	\$12.00	\$144.00	
Total																\$507,045.00

Table 27: Revenue/Savings: Source: Store-Room

10.4 Rehabilitative Programmes

The rehabilitative programmes that were conducted for 2015 were taught to both the remand and convicted offenders and included the following; Anger Management classes, Drug Counseling, HIV AIDS Counseling, Introduction to Computers, Mathematics, English, and Principles of Business, Social Studies and Remedial Classes. The table (28) below displays the monthly offender instances attendance at rehabilitative counseling and educational programmes: -

Rehabilitation Programmes				
	Educational	Vocational	Treatment	Reintegration
	Remedial: CSEC: CAPE: CCSLC	Art; Craft; Tailoring; Auto Body Repairs; Auto Mechanics; Carpentry; Small Engine Repairs; Sewing; Cosmetology	Psychologist: Inmate Drug Rehabilitation Counselling Programme; HIV Counselling	Thinking & Living Skills
January	213	235	73	18
February	284	272	107	14
March	347	264	101	24
April	195	104	97	23
May	235	102	96	23
June	98	376	104	17
July		517	90	14
August		269	77	19
September	270	138	104	19
October	320	328	119	12
November	621	81	94	18
December	471	100	58	17
	Subjects Conducted:			
	CSEC: English; Mathematics; Principles of Accounts; Social Studies; Principles of Business			
	CAPE: Communication Studies			
	CCSLC: Mathematics; English			

Table 28: Rehabilitative Programmes: Source: Inmate Activities

INMATE EDUCATION SERVICES

Inmates are assessed using the standardized tools (Barbados Adult Literacy Assessment (BALA)). There are placed in an educational programme catering for their needs.



Offenders in Class

Classes conducted: -

- Remedial (Mathematics & English)
- CCSLC: Caribbean Competency School Level Certificate
- CSEC: Caribbean Secondary Education Certificate:
- CAPE: Caribbean Advanced Proficiency Examination.
- Computer Classes:
 - Offenders are taught the basics in computers.



Remand Offenders	
	Introduction to Computers; Self Improvement; HIV & AIDS; Drugs & It's Impact
January	-
February	-
March	480
April	147
May	69
June	27
July	168
August	232
September	232
October	-
November	-
December	-

Table 29: Rehabilitative Programmes - Programmes attended by Remand Offenders

RETAIL SALES OUTLET

Excess produce from the Farm Projects are sold to staff and the public.



INMATE ACTIVITIES

Events such as Inmates' Week of Activities, Mothers' and Fathers' Day are important aspects of the Barbados Prison Service Inmates' Rehabilitation Strategy. It provides a dual process; rehabilitation and maintaining the link between the offenders and their family. In

addition, the prison continues to perform well in national events such as NIFCA, and have won numerous awards in Theatre, Music, Culinary, and Fine Arts.



Female Drama Group



Offenders attending a programme

10.5 Workshops

	Auto Body	Auto Mechanics	Furniture	Tailoring	Small Engine	Total
Jan	\$700.00	\$3,730.00	\$2,425.00	\$2,900.00	\$325.00	\$10,080.00
Feb	\$5,655.00	\$1,270.00	\$292.00	\$5,770.00	\$350.00	\$13,337.00
Mar		\$2,820.00		\$1,020.00	\$450.00	\$4,290.00
Apr	\$5,550.00	\$4,125.00	\$1,800.00	\$2,325.00	\$970.00	\$14,770.00
May	\$8,000.00	\$2,970.00	\$1,475.00			\$12,445.00
Jun	\$4,300.00	\$1,750.00	\$750.00		\$200.00	\$7,000.00
Jul	\$1,400.00	\$550.00	\$2,230.00		\$325.00	\$4,505.00
Aug	\$4,460.00	\$460.00	\$2,500.00		\$655.00	\$8,075.00
Sep	\$935.00	\$5,160.00	\$2,650.00	\$4,360.00	\$125.00	\$13,230.00
Oct		\$1,100.00	\$1,900.00	\$2,020.00	\$125.00	\$5,145.00
Nov	\$1,190.00	\$3,435.00	\$7,130.00	\$4,170.00	\$400.00	\$16,325.00
Dec			\$4,750.00			\$4,750.00
Total	\$32,190.00	\$27,370.00	\$27,902.00	\$22,565.00	\$3,925.00	\$113,952.00

Table 29: Monthly Savings / Revenues

Work Area	Total
Auto Body	\$32,190.00
Auto Mechanics	\$27,370.00
Furniture	\$27,902.00
Tailoring	\$22,565.00
Small Engine	\$3,925.00
Total	\$113,952.00

Table 29: 2015 Total Savings/Revenue

INMATES' INDUSTRIES

Farm Project:

The prison farm has been in operation at HMP Dodds from 2007. The project gives the offenders the opportunity to learn or enhance their knowledge or skills in growing vegetables, ground provisions, fruits as well as rearing animals. This knowledge can be used to provide for themselves and their families upon release. The produce grown on the farm project is used to feed the offender population and any excess would be resold in the Retail Sales Outlet. In addition, eight (8) offenders took part in the Technical Vocational and Educational and Technical (TVET); Caribbean Vocational Qualification (CVQ) in Amenity Horticulture at Level 1.





Furniture Making:

The prison is renowned for its quality furniture and it is in high demand. Inmates are taught this skill to be used when they reenter society as employable skills. At present four (4) inmates are being made ready to take part Technical Vocational and Educational and Technical (TVET); Caribbean Vocational Qualification (CVQ) in Furniture Making Level One (1). During the year 2015, the department enrolled an average of 20 inmates on the farm daily in total approximately (60) inmates have passed through this programme yearly.



OFFENDER FOOD SERVICES

Meal preparation is conducted by specially selected offenders, under the instructions of staff. With an average daily population of 925 offenders, approximately two thousand seven hundred and thirty (2,730); inclusive high fiber, regular, low salt that caters for offenders who suffer from hypertension, chronic diseases and or are vegetarians. Throughout the years, the Service has become known for its “sweet bread” which is made from a secret recipe passed on through the staff generations that result in a high demand for our bread.



10.6 Breaches of Discipline

Over the reporting period four hundred and eleven (411) infractions by offenders were reported as shown in Table 30 below; this is an increase from 2014 which reported a total of 392. (An increase of 19 infractions or 5%).

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Commits any Assault		6	8	10	3		3	6	7	3	2	8	56
Commits an Assault to an Officer		1	2			2				1			6
Disobeys any Lawful Order	2	4	3		3	5	2	4	5	5	7	2	42
Has in his cell or possession any unauthorized articles or attempts to obtain such an article	6	3	4	1	4	5	3	4	3	3		3	39
Is indecent in language act or gesture			1					1	1	1		1	5
Makes false and malicious allegations against a Prison Officer	1					1							2
Offended against good order and discipline	3	6	5	6		5	1	5	11	1	3	6	52
Offended against good order and discipline by fighting	4	3	3	4	3	11	1	8	6	7	5	2	57
Treats with disrespect any Prison Officer		1			1	1							3
Uses any abusive, insolent, threatening or other improper language	8	12	15	12	12	9	3	14	14	14	10	16	139
Wilfully disfigures or damages any part of the prison or any property which is not his own		1	3					1			2		7
Gives to receives from any person any unauthorized article	1				1	1							3
Total	25	37	44	33	27	40	13	43	47	35	29	38	411

Table 30: Offences by Offenders; Source: BPS Investigations Section

PART C

MANAGEMENT

INTEREST

11. STAFFING

11.1 Staff Complement and Organizational Structure

As of December 31st 2015, the staff complement of the Barbados Prison Service stood at three hundred and eighty-four (384) persons. The table below illustrates the organizational structure:

Title of Post	Established	Created	Total	Vacant
Superintendent of Prisons	1		1	
Assistant Superintendent of Prisons	2		2	
Chief Officer	1		1	
Assistant Chief Officer	4	3	7	
Orderly Officers	7	3	10	2
Officer Instructors	7	10	17	1
Accountant	1		1	
Assistant Accountant	1		1	
Assistant Steward	1		1	
Chaplain	1		1	1
Clerical Officers	3	2	5	
Clerk/Typist	1	1	2	
Clinical Medical Officer		1	1	1
Consultant Psychiatrist		1	1	1
Cooks	2		2	
Counselors	1	2	3	2
Dental Surgeon	1		1	
Driver Messenger	1		1	
Emergency Control Operators	4		4	
Executive Officer	1		1	
Executive Secretary/Secretary	1		1	
Farm Manager	1		1	
Inmate Drug Rehabilitation Coord.		1	1	
Inmate Service Officers	4		4	
Instructor		4	4	4
Maids	1	1	2	
Maintenance Officer	1		1	
Medical Officer Of Health		1	1	1
Medical Officers	1	1	2	
Nurse	1	1	2	2
Personnel Officer	1		1	
Pharmacist		1	1	
Prison Officer I	35	40	75	19
Prison Officer II	217	42	259	
Psychiatric Nurse		2	2	2
Psychologist		1	1	

Receptionist/Telephone Operator		1	1	
Rehabilitation Officers	2		2	
Senior Clerk	1		1	
Senior Instructor		1	1	
Sister/Nursing Officers		1	1	
Social Worker I/II		1	1	1
Stenographer/Typist	1		1	
Steward	1		1	
Storekeeper		1	1	1
Supervisor of Works	1		1	
TOTAL	309	123	432	38

Table 31: Organizational Structure; Source: - BPS Personnel Section

There are a number of posts that need to be filled and this shortfall must be addressed for the BPS to carry out its mandate effectively and efficiently. The BPS is still experiencing great difficulty in the promptness in which staff is able to commence assignments due to systemic delays, such as appointments and authorization for temporary and substitute officers. This has had a deleterious effect on the ability of the Service to function in the way required.

11.2 Record of Absences

RECORD OF ABSENCES	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Extended Sick Leave	7	14	14	11	12	19	22	19	20	21	19	21
Short Sick Leave	196	233	271	209	233	253	236	205	176	206	218	243
Vacation Leave	71	71	56	88	74	77	97	103	91	81	97	124
Study Leave				9	9					1	2	13
Maternity Leave						1	1	1	1			
Special Leave	2	2	1	1	1	1	1	2				
Training Leave						1	1					
Absent (1 Day)	2	5	4	3	8	3	7	3	9	2	5	4

Table 32 Record Absences

11.3. Recruitment

There were no persons recruited into the Barbados Prison Service during the year under review.

11.4. Retirements

There were ten (10) retirements {7 Officers & 3 Civilians} in 2015:

- Mrs. Myrle Moore – Orderly Officer (Ag)
- Mr. Michael Atherley – Prison Officer I
- Ms. Marlene Cheeseman – Prison Officer I
- Ms. Marlene McClean – Prison Officer I
- Mr. Stephen Burrowes – Officer Instructor
- Mr. O'Brien Callender – Officer Instructor
- Mr. Trevor Yarde – Prison Officer II
- Mr. Alvin Boyce – Senior Instructor
- Ms. Oneta Forde – HIV Counsellor
- Ms. Wendell Cox – Clerk Typist

11.5. Duties

The hours of work at BPS are shown in Table 33.

Shifts	Hours of Work for 2015
Day Shift	0700 - 15:00
	0800 - 16:00
	0900 - 17:00
	1200 - 2000
Night Shift	0800 - 2000
Security Shift	0730 - 1430
	1430 - 2030
	2030 - 0730

Table 33: Hours of Work; Source: - BPS Personnel Section

11.6. Annual Parades and Ceremonies

The BPS participated in the Annual Independence and Remembrance Day Parades.

PART D

**ADDITIONAL
INFORMATION**

12. TRANSPORT

During the period under review there were no additions to the prison fleet and as at December 31st 2015 the number of available vehicles were fifteen (15), as eleven (11) were sold by auction on 17th July 2015. The Transport Section experienced great challenges resulting from constant breakdowns, costly vehicular repairs and parts replacement to the aging vehicular fleet.

13. SECURITY

The security posture of the prison remained acceptably high during the year as there were no threats to the facility. The physical design of the facility allowed for the perimeter of the entire premises to be patrolled by vehicle. In addition, the facility is sufficiently well removed from neighborhood houses so as to allow for detection and interdiction whenever necessary.

13.1. Searches

Regular searches were conducted as part of the daily routine of the prison. In addition, intelligence driven searches were conducted as were deemed necessary. No major finds of contraband were made during the year.

14. HEALTH

Clinics Attended for the period January 1st – December 31st 2015

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
Accident & Emergency	10	13	10	8	5	7	8	6	10	9	14	7	107
Aesthetic Dental	3	2	1	2	2		1				3	1	15
Antenatal Clinic				3	4								7
Anti-coagulation			2	7	1	1	2						13
Apex Eye Clinic										1	2		3
Cardiac Clinic	2	3	4			4	1	3					17
Chest Clinic							1			1			2
Carib Rehab						1							1
Colonoscopy									1				1
CT Scan									3	1			4
Dermatology	6	1	4		1	2	6	3	1	4	5	4	37
Diabetic Clinic	1	1											2
Diagnostic Radiology Services			1										1
Dr. Brathwaite					1				1	1	2	1	6
Dr. Bullen						1							1
Dr. Belle								1					1
Dr. Gibbons							1						1
Dr. Griffith									1				1
Dr. Harris	1												1
Dr. Johnson											1		1
Dr. King											1	1	2
Dr. Krimholtz												1	1
Dr. Lorde					1								1
Dr. Makda	1		1		1		1						4
Dr. McClean					1		1						2

Dr. Millington												2	2
Dr. Moseley												1	1
Dr. Richards				1	1								2
Dr. St. John						1							1
Dr. Shepherd		1											1
Dr. Thani							1						1
Dr. Thompson					1								1
Dr. Walker	3	5			1	1	1					1	12
Dr. Warner								1	1	1			3
Dynastic Clinic							1						1
ECCG	1						4		3	2		5	15
ENT	8	6	4	2	2	7	7	6	4	1	6	11	64
Elcourt Clinic												1	1
Eye Clinic	8	11	10	7	11	17	16	10	24	12	8	8	142
FMH										1			1
Fast Track		2							1	1			4
Forde Medical Clinic								1					1
Fracture Clinic				1									1
Gastroenteritis	2				1	2	3	1		3			12
Gerry's Dental	1	1									1		3
Glebe Polyclinic	1					1							2
Gynecology			1	2			1	2	2	1			9
Harcourt Carter	1	1	3	3	2	7	4	5	3	4	2		35
Hart Medical Clinic						2	1						3
Hematology	1	2	3		4	3	3	2	4	2	3	1	28
Imaging & Ultrasound	1	2		1	1		1	2	1	1			10
Ivy Medical Centre						1							1
KUB										1			1
LRU	13	14	11	13	15	11	21	16	20	10	12	19	175
Medical Outpatients	4	3	3	3	4	3	2	2	1	4	9	7	45
Neurology	2				1	1			1			1	6
Neuro-Physiotherapy	1										2		3
Neurosurgery			1					1					2
Occupational Therapy					1								1
Ocean View Medical Centre			2										2
Operating Theatre	1	1	1	1	3	1	2	5	1	1			17
Oral Care Centre										1			1
Orthopedic Clinic	5	6	10	14	7	9	6	4	10	8	8	14	101
Physiotherapy	2		1	2	2	4	6	3	1	2	5	3	31
Plastic Surgeon			1										1
Podiatrist	1			3	1		2						7
Psychiatric Hospital		3					1				1		5
QEH Admissions	3												3
QEH Outpatient		1				2							3
QEH Ward A1						3							3

QEH Ward B8		1	1		3			1	1			4	11
QEH Ward B4							1						1
QEH Ward C1				1					2				3
QEH Ward C3					1				3			1	5
QEH Ward C5		1											1
QEH Ward C6										1			1
Radiology									1				1
Rehab Therapy	2	3		1					2	3		3	14
Respiratory Clinic			1	2				1					4
Rheumatology												1	1
Rosedale Dental	1	2	2	2	2	1	1	1	1	2	1	1	17
Sir Winston Scott Polyclinic	2	4			1	5			2	4	6	2	26
St. Phillip Polyclinic	5	8	2	4	1		5	3	7	5	1	5	46
Sparman Clinic					1								1
Speech Therapy				1		1					1		3
St. John Polyclinic							1					1	2
Surgical Outpatients	4	3	1	4	2	8	7	6	9	4	9	6	63
Urology				1		1	1		1	1		1	6
Warrens Polyclinic	2												2
X-Ray Department	11	18	7	12	5	12	13	12	11	8	10	6	125
TOTALS	110	119	88	101	91	121	133	98	134	101	116	117	1329

Table 34 Health Services: Source: BPS Medical Section

Pharmacist



Dental Care



Medical Observation Bay



14.1 HIV/ AIDS among the Offender Population

As at December 31st 2015 sixteen (16) male offenders were tested positive for HIV/AIDS.

14.2 Deaths in Custody

During the reporting period there were two (2) deaths in custody. These offenders were patients of the Queen Elizabeth Hospital where they later succumbed to their illnesses. Listed below are the names and date of death of the offenders:

- Harold Waldron – 14th June 2015
- Noel Joseph – 28th September 2015

15. TRAINING

There were eight hundred and fifty-eight (858) {847 local and 11 overseas} training opportunities undertaken by staff during the period January 1st to December 31st 2015. Table 35 below shows a breakdown of this activity.

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Annual Efficiency Testing & Training				94	133	78							305
Auxiliary Nursing			2										2
Coaching & Counselling for Leadership Development									1				1
Communication & Interpersonal Skills	3												3
Dynamic Speech Writing Course										1			1
Executive Leadership Course								1					1
Finance for Non Finance Officers										1			1
Fire Piquet Training		6											6
GIVE Workshop		17				3							20
Induction					5					4			9

Introduction to Public Service Management		1												1
Introduction to Public Service Management										1				1
Mock Prison Riot Training 2015					4									4
PRDS Sensitization	83	178	172	29										462
Prison Officer I Command Cadre										14	11			25
Review of Information Technology Manuals									1					1
RSS Staff & Command Course 1/2015						1								1
Security Threat Groups Course											4			4
Seminar for Clerical Officers										1				1
Seminar for First Level Supervisors									1					1
Senior Accounting Staff Workshop									1					1
Spanish												1		1
Supervisory Management Training via CBSI Connect LMS	2													2
Time Management			1											1
Training in Open Office									1					1
Training of Trainers Workshop (HIV)					1									1
Understanding Barbados' Foreign Policy		1												1
	88	203	175	123	143	82	0	1	5	22	16	0		858

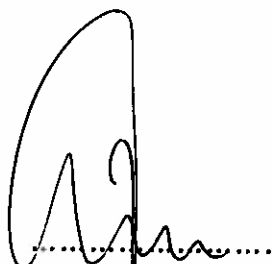
Training Courses attended by Staff for the period January 1st – December 31st 2015

Table 35 Training Courses: Source: - BPS Training Section

16. OTHER SIGNIFICANT EVENTS/ISSUES

16.1 The Service participated in the National Independence Festival of Creative Arts (NIFCA) and won several awards in the Culinary, Music and Theatre Sections.

16.2 On Christmas Day as part of the spirit of the Season, The Superintendent met with his Management Team and other staff who were available to share complements of the season and well wishes for the New Year. The Team then visited members of staff on active duty and their charges and conveyed similar sentiments. This event has now become a tradition within the Service.



John A. Nurse
Lieutenant Colonel
Superintendent of Prisons

STAFF WEEK OF ACTIVITIES HIGHLIGHTS



Staff Church Service



Departmental Games



Staff –Esprit de Corps



Administration –Stinging Bees



Superintendent Slamming a Dom!