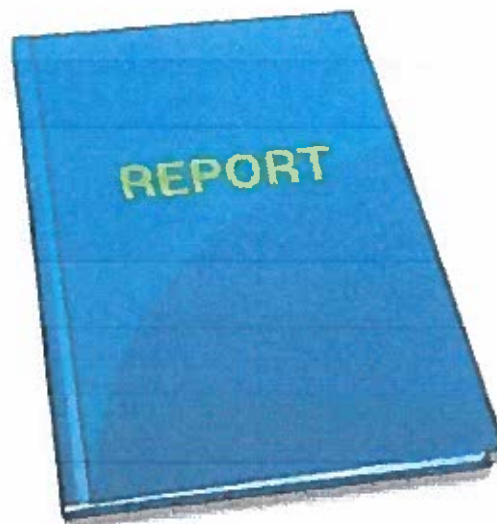




NATIONAL CONSERVATION  
COMMISSION

# Report on Activities of the National Conservation Commission

April 2010 – March 2011



## **BOARD MATTERS**

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A new Board of Directors which was appointed with effect from February 01, 2009 served during this period.

Mr. Richard Byer	-Chairman
Mrs. Charmaine Napoleon -Ramsay	-Deputy Chairman
Mr. Len Sehntwali	-Member
Mr. Edmund Grimes	-Member
Ms. Adelle Springer	-Member
Mr. Leo Graham	-Member
Dr. Janice Cumberbatch	-Member
Ms. Jennifer King	-Member
Ms. Sue Springer -Rep of the Barbados Hotel &Tourism Association	-Member

There were ten (10) Board Meetings during the period.

## **HUMAN RESOURCES AND ADMINISTRATION**

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### **STAFF MATTERS**

The following staff changes were effected during the period:-

#### **New employees**

Thirty-nine (39) persons were employed in the following categories:-

Six (06) Rangers/Wardens

Nineteen (19) General Workers

One (01) Artisan

One (01) Driver

One (01) Watchman

One (01) Plumber

Ten (10) Lifeguards on contract

## **Separations**

Eight (8) members of staff retired at age limit. This number comprised one(1)Field Superintendent, one(1)Field Supervisor, one(1)Supervisor ofRangers, two(2) Rangers/Wardens, one(1) Lawnmower Operator, one(1) Caretaker and one (1)General Worker, while four(4)General Workers voluntarily retired andone(1) Ranger/Warden resigned.

Ten (10) members of staff were retired on medical grounds. This number comprised one (1) Assistant Maintenance Supervisor, one (1) Ranger/Warden, one (1) Foreman, one (1) Driver and six (6) General Workers.

One (1) Lifeguardand one (1) Watchmanand two (2) General Workers died in service while the services of one (1) Ranger/Warden and one (1) Lifeguard were terminated.

## **Appointments/promotions**

Following internal advertisements and interviews, two (2) Field Supervisors were promoted to the post of Field Superintendent.

One officer was also appointed to the post of Clerical Officer and five (5) General Workers promoted to the post ofLawnmower Operator.

Interviews were also conducted for the vacant post of Assistant Maintenance Supervisor during the last quarter of the period.

## **Staff Complement**

At March 31, 2011, the staff complement totaled nine hundred and sixty-nine (969) employees of whom seven hundred and sixty-eight (768) were weekly paid employees and two hundred and one (201) were monthly paid employees.

## **Training**



Financial constraints impacted on the Commission's ability to service in-house training programmes for staff during the period. However selected members of staff were able to participate in seminars and workshops sponsored by agencies and organizations which are affiliated with the Commission. These included:

- Excellence in Customer Service, Combating and Controlling Chronic Non-Communicable Diseases,Public Service Excellence, Core Workplace Values, Retirement and the Worker, Effective Communication and Labour Education in a time of Economic Difficulty hosted by the Barbados Workers' Union
- Critical Environmental Issuesand Sustainable Land Management and Climate Change sponsored by the National Botanic Gardens.

- Improved Productivity for Individual and National Prosperity and Retirement Planning sponsored by the National Union of Public Workers
- Supervisory Management sponsored by the Training Administration Division
- Customer Service by the National Initiative for Service Excellence
- Mosquito and Rodent Control sponsored by the Vector Control Unit of the Ministry of Health

#### **STAFF EVENT**



A Christmas social for staff was held on December 10, 2010 at the King George V Memorial Park, St. Philip. Members of staff who served between thirty (30) and thirty-five (35) years with the organization were presented with Long Service awards and those who retired during the calendar years 2009 and 2010 were also presented with awards.

### **FOLKESTONE PARK AND MARINE MUSEUM**

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#### **MARINE RESERVE**



Maintenance was done to the moorings, buoys and floats in the Reserve during the period with assistance from various stakeholders including the Almond Beach Club. Repairs were also done on the buoys marking the swim area subsequent

to the passage of Hurricane Tomas and resultant large sea swells.

A film on the Marine Reserve was produced and presented by the Buccoo Reef Trust in Tobago. Supplies for the maintenance of the Marine Reserve were acquired with financial assistance from the Trust and Marine Management and Education in the South-eastern Caribbean Project.

A proposal on a project to reinstall a snorkel trail in the Reserve with assistance from student interns attached to the Bellairs Research Institute of McGill University was prepared. Signage for the project was completed during the period.

Construction of two (2) underwater breakwaters for beach enhancement in the Vauxhall Reef area commenced towards the end of the period. The work was executed by JADA Construction Inc. under instructions from Westmark Ltd the company retained to conduct underwater engineering work and Smith Warner International. Monitoring of the area at selected sites also commenced and this focused on assessing the impacts of dredging work and the construction of

the breakwaters. Beach profile monitoring which was being conducted since July 2008 on a monthly basis continued during the construction period.

An updated proposal for the implementation of Marine User fees for mooring, scuba diving and snorkelling at Folkstone was prepared.

#### **MARINE MUSEUM, VISITOR CENTRE & SOUVENIR SHOP**

The expansion of range of souvenirs was completed and polo shirts, caps, mugs, hard and soft coasters, magnets and key rings were added to the stock.

#### **MARINE PATROL VESSEL**

New engines and outboard engine covers were installed in the patrol vessel. The starting motor on one of the engines was also replaced under warranty.

#### **THE CCA/UNDP COMMUNITY-BASED CORAL REEF MONITORING AND MANAGEMENT PROJECT**

This project was completed during the period. Posters in two sizes which highlighted the various activities conducted at Folkstone were displayed and distributed to schools across the island. An information brochure entitled [HOW CAN YOU BECOME A STEWARD OF THE FOLKSTONE MARINE RESERVE](#) was also produced. The brochure contained important information on the history of the Reserve, its importance and laws, the programmes which were conducted as well as useful hints on preserving the marine environment.

#### **MUSEUM WEEK OF ACTIVITIES**



A week of activities was hosted at Folkstone under the theme Museum for Social Harmony during the period May 17-22, 2010, in celebration of the Commission's 40<sup>th</sup> Anniversary. The activities were as follows:

- A lecture and Museum tours for Secondary School students on May 17, 2010 on the Impact of Climate Change on Coral Reefs and a lecture on the Impacts of Marine Reserves on Fisheries on May 20, 2010
- Educational Tours of the Museum by Primary School students on May 18 & 19, 2010 and a lecture at the St. James Secondary School on the Historical & Environmental Significance of Folkstone Park and Marine Reserve on May 18, 2010
- A Museum/Open Family Day on May 22, 2010.



## SUMMER CAMP



The Folkstone Summer Camp was held during the period August 16-27, 2010. Ten(10) sessions were conducted which covered presentations on the Marine Reserve, the Barbados Sea Turtle Project, Coral Reef Ecosystem, Coral Reefs, Mangroves, Beaches and Beach Management, Marine Waste and Climate Change. Technical expertise was provided by the Cermes Unit of the University of the West Indies, the Barbados Sea Turtle Project, the Future Centre Trust, the Coastal Zone Management Unit, the Ministry of the Environment, Water Resources and Drainage and the Commission.

The participants also engaged in field activities which taught them to snorkel and also exposed them to the natural marine environment through glass bottom boat tours of the Reserve. They also participated in a beach clean-up.

## NEW DEVELOPMENTAL PROJECTS

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### BARCLAYS PARK RESTAURANT

The basement floor slab was laid and a retaining wall constructed. Block work was also done on walls and columns.

### DEVELOPMENT AND CONSTRUCTION OF PLAY PARKS/RECREATIONAL AREAS



The Commission continued its mandate to provide play areas across the island with the construction of a new play park at Station Hill, St. Michael. The park was officially opened by the Hon. Steven Blackett, Minister of Community Development and Culture and Parliamentary Representative for the area on September 11, 2010. Development started on a recreational area at Checker Hall, St. Lucy.

Assistance was also given to the St. Michael North West Constituency Council for the refurbishment of the Golden Acres Play Park.

Checker Hall Park

## CONSTRUCTION/UPGRADE OF LIFEGUARD TOWERS

The lifeguard tower under construction at Maxwell Beach was completed and a new tower was



constructed at Enterprise beach. Refurbishment work was done on the tower at Royal Pavilion while work commenced on the tower at Browne's Beach North. Solar panels were installed on the towers at Browne's Beach South and Brandons as part of the Commission's initiative to pursue the use of renewable energy principally through the use of solar energy.

## FIELD SERVICES

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General maintenance was carried out at parks, beaches and open areas around the island. Mainly dry conditions existed during the early part of the period contrasting with heavy rainfall during the second and third quarters which hampered the progress of work. Tropical Storm Tomas impacted the island on October 30, 2010 leaving a trail of destruction both at terrestrial sites as well as at coastal areas. Many trees were lost and work for the next period was severely affected. In addition as a result of financial constraints, some requests for materials and parts could not be serviced. Consequently, the breakdown of some pieces of small equipment including chain saws and vehicles remained a challenge throughout the period. This was compounded by the inability to access spare parts from the main supplier, Servall Inc. Selected new pieces of equipment, particularly edgers and saws, were issued to sites as necessary during the latter half of the period.

Phase 5 of the refurbishment programme commenced at Farley Hill Park where a number of plants including Allamandas were planted. At Folkstone Park, a number of plants were installed as part of the phased planting programme while mulching of plants was done and grass planted on the bare areas of the lawn which were also sanded. Landscape refurbishment was done and new plants installed at Fitts Village.

The gardens at Codrington were refurbished with the installation of new plants, the lawns sanded while the compost project was started. The areas around the trees at the front of the washroom facility at Queens Park were refurbished. At Ilaro Court, general maintenance was done and the grounds prepared for activities during the third quarter of the period. A compost project at Government House was started while the refurbishment of gardens commenced at Bay Street Esplanade, Independence Square, and Montefiore Gardens, Jubilee Gardens and Browne's Beach. The landward side of the property and the area around the facility at Hastings Rocks was re-landscaped in an effort to complement the structural renovations which were completed during the period. Clean-up of the relic marsh and work on the enhancement and protection of the beach at Brandons commenced. This work included the placement of soil in the area along the boulder wall and the placement of stones to prevent vehicular access onto the

beach. Maintenance work on the recently completed project in the environs of the Constitution River also commenced during the period. The restoration of the Welchman Hall, Barkers and Valerie play parks commenced during the period.

Sixty-seven (67) trees were planted at Three Houses Park as part of the re-forestation programme for the park.



At Bath, work commenced on the development of the triangle at the entrance. Staff continued to remove deposits of moss and debris from the beach at this site on a bi-weekly basis while plants which were destroyed during rough seas were replaced. At Bathsheba, work continued on the eastern side of the park where silver dollar plants were installed. The St. Elizabeth Park was relandscaped, bougainvillea plants and

shade trees installed. Work also continued on the development of a recreational area at Belair, St. Philip.

Pruning was done at sites including Farley Hill Park, Brandon's, Batts Rock, King George V Memorial Park, Rockley, Ilaro Court, Government House, Jubilee Gardens, and Heroes Square and cutting and logging was done generally throughout the zones after the passage of Hurricane Tomas as a result of fallen trees and branches. The grounds at Codrington, Queens Park, Brownes Beach, Ilaro Court, Culloden Farm, Rockley, Garrison, King George V Memorial Park, Bath, Folkstone and Farley Hill Park where large amounts of debris were deposited, were significantly impacted.

Assistance was given to the St. John's Parish Church where a number of gardens were re-established in preparation for the state funeral of the late Prime Minister, the Hon. David Thompson. Hedges were trimmed, new areas landscaped and a general clean-up of the grounds was undertaken.

## CONSTRUCTION AND MAINTENANCE OF BUILDINGS AND STRUCTURES

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### CODRINGTON



Minor repairs were done to selected offices at Codrington including the offices which accommodate the Superintendent of Transport, the Assistant Maintenance Supervisor, the Supervisor of Mechanics, the Storeroom staff and the Accounts Department. Repairs were also done to the Iris Bannochie Training Centre and the Lunch Room. Work commenced on the retaining wall in the potting shed



of the Plant Nursery. The electrical installation on the Nursery extension was completed and stands constructed for the Garden Centre where a display section was created.

#### **HASTINGS ROCKS FACILITY AND RESTAURANT**

After the completion of minor work the Bandstand at this site was completed during the period. The main doors, louvres and shower enclosure were constructed in the facility while plumbing and electrical installations were done. Work done on the Restaurant included the construction of changing rooms, lockers and a garbage enclosure. The exterior of the building and the windows were painted and the kitchen tiled. The electrical installations were upgraded and natural gas installed during the period.

#### **FOLKESTONE PARK AND MARINE MUSEUM**

The Marine Museum display area including doors and windows were painted. The external walls of the building were also painted and the handrail to the office of the Superintendent completed. The downstairs section of the Visitor's Centre was upgraded with electrical fittings and fixtures. This area would be used to expand the range of exhibits on display.

#### **ROCKLEY, DOVER AND WORTHING KIOSKS**

Work commenced on the Vendor's Court and boardwalk at Rockley which was treated for termites and electrical installation was done in the kiosks at Worthing. Work also commenced on four (4) kiosks and the boardwalk at Dover.

#### **OISTINS BAY GARDENS**



Four (4) kiosks at this site were completely refurbished. Repairs done included structural repairs, the replacement of broken and damaged doors and windows, the installation of drawers and cupboard doors, tiling and repainting. Plumbing repairs and electrical reinstallations were also done at the complex.

#### **GENERAL**

General maintenance including painting, tiling and power washing was done at various facilities and sites and these included Brownes Beach, Folkstone, Rockley, Enterprise, Worthing, Paynes Bay, Farley Hill, Montefiore Gardens, Independence Square, the Sands, Brandons and the snackette and facility at Bathsheba. Repairs were also done on the ceiling of the gazebo at River Bay. Electrical and plumbing maintenance was done and assistance provided for the installation of signs at various sites around the island. Some of this electrical maintenance work was undertaken at Codrington, Jubilee Gardens, Dover, Husbands Play Park, Farley Hill Park and Folkstone. Plumbing maintenance was done at King George V Memorial Park, Browne's Beach,

Rockley, Batts Rock, Fitts Village, Pebbles, Worthing, Folkstone Rockley, Oistins Bay Gardens. Work on the greenhouse irrigation system at Codrington was also completed.

The roof to the Nursery Greenhouse was replaced and the vents and fans checked and serviced by TMR Electrical. Plant bins were also installed in the Tree Nursery.

Repairs were done to lifeguard stations at Browne's Beach South, Needhams Point, Heywoods, Rockley, Pebbles and Brandons.

Old bench tables were replaced and others repaired and repainted at Brownes Beach, Three Houses Park, Paynes Bay, Brandons, Fitts Village and Folkstone while signs donated by the Optimist Club were installed at Pebbles and Browne's Beach facilities. Equipment was removed from the Eden Lodge, Grazettes and Deacons Farm play parks and replaced at Six Road. Re-painting and minor repairs were done to play parks at Beckles Road, Grazettes, Fernihurst, Deacon's Farm, Bush Hall, Lyders, Silver Hill and Six Roads while play equipment at Silver Sands and Belfield was repainted. Play equipment, bench tables, benches, paving stones were also constructed and installed for several private entities including Mullins Development, the Soroptomist Village, Mall International and the Bellair Research Institute.

## LIFEGUARD SERVICE

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### TRAINING

Ten (10) individuals successfully completed training for employment in the post of lifeguard on April 30, 2010 and were presented with their certificates during a ceremony at Browne's Beach on Saturday, October 16, 2010.



In-service training and Cardio-Pulmonary Resuscitation re-certification was conducted for lifeguards throughout the service from May, 2010. The latter programme was conducted at the Heart and Stroke Foundation of Barbados.

A nine (9) day training programme was conducted for the Service by the President of the Ontario Branch of the Royal LifeSaving Society of Canada, Mr. Patrick D'Almada during the period August 19-27, 2010 at Folkstone. The course certified five (5) candidates, including one Supervisor, to the levels of Instructor in the Swim Instructor and LifeSaving Instructor leadership programmes. A former lifeguard, an employee of the National Sports Council and a Reservist with the Barbados Defence Force also participated in the programme.

Davidson Bascombe, Lifeguard Instructor and CPR/First Aid Instructor and Tony Butts, Lifeguard and CPR/First Aid Instructor/Examiner participated in training to update them on the new CPR/First Aid Standards in February 2011.

## **RESCUES**

During the period, three (3) rescues and one (1) drowning were recorded. A lifeguard was injured by a wave runner while effecting a rescue at Bathsheba on November 28, 2010.

## **LIFEGUARD SERVICE-CRANE**

Discussions were held with the management of the Crane Hotel regarding a possible partnership relating to the siting of the lifeguard tower and awashroom/changing facility on property owned by the hotel. It was proposed that a collapsible structure to accommodate lifeguards be erected. No further action was taken on this matter during the period pending communication between the Coastal Zone Management Unit and the Town and Country Development Planning Office. An application was forwarded to the Chief Town Planner by the Director, Coastal Zone Management Unit outlining the proposal and recommendations for the erection of the structure.

## **ACHIEVEMENTS/ACTIVITIES**

### **Operation Save Our Selves**



Operation Save Our Selves was conducted at Browne's Beach during the period July 14-August 2010. Approximately two hundred (200) individuals participated in the programme which included training for cadets attached to the Barbados Fire Service. Participants were presented with certificates at a function held on October 16, 2010 at Browne's Beach.

### **Other**

A display was staged by the Service to commemorate World Oceans Day on June 08, 2010. It took the form of a competition where two teams of three (3) lifeguards each competed in three events highlighted their lifeguarding, First Aid and Cardio-Pulmonary skills.

The Service also participated in a career showcase at the Barbados Coast Guard Headquarters on September 23, 2010 for World Maritime Day and a 5K International Run and half mile swim event on January 28, 2011 sponsored by the Barbados Tourism Authority. Lectures and presentations on water smart and water safety were delivered at various schools during the summer period.

The Commission was presented with a plaque by the Barbados Fire Service in recognition of its assistance and support through the Lifeguard Service.

## RANGER/WARDEN SERVICE

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Rangers/Wardens continued to maintain law and order in parks and on beaches around the island with the assistance of the Royal Barbados Police Force.



Training was conducted for a group of twenty-three (23) Rangers/Wardens during the period September 06-30, 2010. The programme served as orientation training for new staff as well as a refresher course for selected members of the existing staff. Some of the areas covered were Use of English and Report Writing, Customer Service, Emotional Intelligence, Teamwork/Teambuilding, Time Management, Review of the

NCC Act and other relevant legislation relating to beach and park activity, Court Procedures, Fitness and Self Defence and Health Education and First Aid.

Thirty-nine (39) members of the Ranger/Warden Service also benefitted from training in Baton Techniques during the period November 09-20, 2010. The training was conducted by Mr. Kevin Bentham, Instructor for the Royal Barbados Police Force. The sessions included written and physical tests to assess the participants' capability to use the expandable baton.

During the period, meetings were convened with Rangers/Wardens assigned to the Northern, South-eastern and Western zones.

A follow-up meeting was convened with senior Police Officers of the Central, Northern and Southern Divisions in May, 2010 to discuss matters relating to beach and park activity. Some of the issues raised were:

- The performance of some Rangers/Wardens, Police Officers and Island Constables
- Collaboration between the two agencies and reports received about specific incidents

Magistrate Ian Weekes, assigned to the Holetown Magistrate's Court gave strong support to the Ranger/Warden Service by validating its function openly during court sessions. He informed persons who came before him with respect to cases brought by Rangers/Wardens that they could expect heavier penalties if they are repeat offenders. He also advised them to give notice to their peers who disrespect Rangers/Wardens that such behavior will not be tolerated by the Court.



## **TRANSPORTATION, CONSTRUCTION AND MAINTENANCE OF EQUIPMENT / MAINTENANCE OF VEHICLES**

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Some challenges were experienced during the period with transportation as a result of some vehicles being out of service due to mechanical and structural problems. The unavailability of two (2) dump trucks due to mechanical problems posed additional challenges with respect to the collection of debris and the servicing of site clearance requests during the last quarter of the period. All vehicles were checked and serviced as necessary while others were sent to the Ministry of Public Works for inspection prior to the annual renewal of road tax permits. Some new pieces of equipment were distributed to sites as required.

Small equipment-Drive mowers, lawn mowers, edgers, hedge trimmers, blowers and saws- were repaired and/or serviced as necessary and returned to sites in a reasonably timely manner. Play park equipment was constructed for and installed at sites where necessary including Queen's Park. General maintenance and servicing of equipment was also done. The Plant Nursery gates at Codrington were replaced and the fencing repaired. Security poles for Oistins and garbage receptacles for the Litter Management and Environmental Awareness campaign were fabricated.

## **TECHNICAL DEPARTMENT**

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### **CAPACITY BUILDING FOR YOUTH IN SUSTAINABLE LAND MANAGEMENT PROJECT**

The West India Biscuit Company in celebration of the company's 100<sup>th</sup> Anniversary forged a partnership with the Commission through the undertaking of a Tree Planting & Beautification Project as part of its Community Empowerment Initiative. The goal was to plant one hundred (100) trees throughout the remainder of the year at schools, beaches and in communities across the island. The project was launched at a ceremony at the Charles F. Broome Primary School on May 25, 2010 which was attended by the acting Minister of the Environment and Minister of Agriculture, Haynesley Benn.



Students from the Queen's College and Harrison College Key Clubs and the Lester Vaughan Greenlanders joined the Commission and staff of the Company in planting one hundred (100) trees at Barclays Park, St. Andrew on June 19, 2010.

At October, 2010 eighteen thousand, three hundred and sixty six (18,366) were planted as part of this project.

A number of activities were completed in February 2011 as part of the Reforestation project. These included the installation of security gates in the Nursery and the landscaping of the



entrance, the propagation of shrubs for the Commission's sites, the coordination of beautification projects at Charles Rowe Bridge and the Ellerslie Secondary School, the training of staff in budding and grafting techniques and in Plant Propagation and Maintenance for a Community Service programme organized by the Barbados Youth Service.

### LITTER MANAGEMENT

The Commission partnered with Coca Cola as part of the Litter Management and Environmental Awareness campaign to improve environmental awareness and provide amenities at parks and beaches around the island. The partnership included the fabrication of one hundred (100) bins with the Reduce, Reuse, Recycle theme to be placed at fourteen (14) sites and the installation of signs at Oistins Bay Gardens, Rockley, Trevor's Way, Jubilee Gardens, Warrens, Airport Road and Hastings Rocks. At the end of the period approximately fifty (50) bins were completed by the Welder's Department and signs installed at Hastings Rocks and Oistins.



### BEACH RE-VEGETATION PROJECT

Sea grape trees were planted at Dover as part of the programme while a summary of data at the two pilot sites, Worthing and Welches demonstrated several differences in litter types within the zone reflecting the demographic of the respective areas and the resulting type of beach usage.

A demonstration and training area for plant propagation was set up in conjunction with the Barbados Diabetes Association at Codrington to facilitate requests from individuals and groups interested in participating in the re-vegetation project.

#### **ADOPT-A PARK/BEACH PROGRAMME**

Subsequent to the convening of a meeting during the last period to re-introduce this programme to interested businesses and schools in an effort to encourage them to assist in maintaining the surroundings of beaches and parks around the island, the following establishments/clubs/companies committed to providing assistance to the Commission in maintaining beaches and parks under the programme:-

<b>BEACH/PARK</b>	<b>ESTABLISHMENT/CLUB/COMPANY</b>	<b>ACTIVITY</b>
Speightstown Beach	Mangoes-by-the-sea	Erosion control, landscaping, provision of lateral access and beach cleaning
Browne's Beach	Sunshine Optimist Club	Tree planting and beach cleaning
Needhams Point Beach	G4S	Tree planting, beach cleaning, beach ecology education seminar
Brandons Beach/Park	Paddle Ball Association	Donation of bins
Folkstone Park	Royal Pavilion Hotel	Cleaning of the park, provision of play equipment

#### **GEOGRAPHIC INFORMATION SYSTEMS**

In an effort to improve the geographical information systems capability at the Commission by building capacity in data base management to facilitate the collection of data and the creation of digital maps of its locations, six (6) members of staff benefitted from training in Geographic Information Systems. The training was conducted by staff of the Buccoo Reef Trust in Tobago and funded by the Coastal and Marine Management & Education in the Southeastern Caribbean Project.

#### **CONSERVATION-IRRIGATION AND ENERGY AUDITS**



Proposals were received from BAJAM Enterprises and Edge Engineering for the conduct of irrigation and energy audits of the Codrington compound. The requirements for the irrigation audit were as follows:-

- to assess the operation of the irrigation system for the propagation and cultivation of horticultural plants and turf grasses

- to analyse the efficiency of the irrigation system
- to make recommendations on pump size and operation, pipe distribution network, irrigator efficiency, waste water recovery and energy conservation
- to review the operation and maintenance procedures and submit recommendations
- to develop and submit a report

The requirements for the energy audit were as follows:-

- to audit the electrical components and their locations
- to visit five (5) locations to monitor and record the power demand. These locations were the Workshop, the Pump House, the Transport Department and Storeroom, the Garden Centre and the Nursery Greenhouse
- to audit the physical plant-roof space and grounds
- to evaluate loads(AC loads, lighting, electrical distribution and equipment)
- to provide solutions for the reduction of loads to include cost of current energy use, cost of proposed solution and a cost benefit analysis including a determination of payback period

The Commission also continued to retrofit washroom facilities with water saving devices as part of its conservation programme.

#### **OIL SPILL PREPAREDNESS**

The Commission participated in activities as part of the National Response Team, which is coordinated by the Environmental Protection Department to manage oil spills to reduce negative impacts to the coastline of Barbados. These activities included training in planning and operations and tier level response. A Response Simulation Exercise was conducted on October 13 & 14, 2010.

In addition, Messrs. Wayne Jones, Asst. General Manager and Ryan Brathwaite, Technical Officer attended a Clean Caribbean and Americas Oil Spill Seminar in Miami during the period February 27 - March 04, 2011.

#### **BIODIVERSITY**

During the period, the Commission sought to assist in developing strategies for the conservation and protection of biodiversity in Barbados with a view to managing invasive species present on the island, identifying areas of biodiversity research, raising awareness on biodiversity and developing strategies to protect against invasive organisms.

In this regard, the terms of reference for the Graeme Hall management plan and a draft of the Fourth National Report were prepared.

## COMMERCIAL LANDSCAPING AND PLANT NURSERY

### LANDSCAPE CONTRACTS/LANDSCAPE MAINTENANCE

The Commission acquired new projects for the landscaping of the Garfield Sobers Complex, the Oistins Post Office, the Barbados Defence Force Headquarters, the Gordon Walters Primary School (Phase 1&2), the Speightstown Roundabout, the National Housing Corporation 500 Lot programme (Cherry Grove and Henly Pt1&2, St. John), the Grantley Adams International Airport, the Treasury Building and the Savannah Hotel. On completion of landscape work, these projects were added to the maintenance schedule. In addition, the Commission was contracted to provide landscape and landscape maintenance services at several private residences.

Maintenance of several established projects including the BIDC estates, Turtle Beach Resort, Almond Beach Village and Club, Crystal Court, CrystalCove Hotel, the NHC building at Warrens, the Satjay Bridgetown Centre, the Gems of Barbados Group (Time Out in the Gap and Blue Horizon) the Treasury Building, the C. Lomar Alleyne Skills Training Centre, Sherbourne Conference Centre, the Baxter's Road Fish Fry Village, the Ministry of Education, the St. Ambrose Primary School, the Barbados Light and Power Co. Ltd, the Attorney General's Office, the Transport Board, the Forensic Sciences Laboratory, Farr's Children's Home, the Garfield Sobers Complex, the Barbados National Oil Terminal, the Sanctuary Empowerment Centre and several private properties continued during the period.

### PLANT NURSERY AND GARDEN CENTRE



Eight thousand, eight hundred and seventy-two (8,872) plants were procured during the period. Of this number, one thousand two hundred and thirty-three (1,233) were acquired from Exotic Pairs in Florida; six thousand, one hundred and thirty-nine (6,139) from Bill Moore in Florida and one thousand, five hundred Hybrid Desert Roses from Siam Adenium in Thailand. Twenty (20) additional Golden and Fan palms at varying stages of growth were obtained for rental as well as other palms for the palm nursery from Mr. Edward Lashley of Wilson Hill, St. John.

An area was established in the greenhouse to sow seeds and grow cuttings. This area was to be used specially to propagate cuttings of imported stock which were too delicate to be propagated in the misting house. Stock beds were also planted at Codrington and Government House with some of the imported plants.

Staff were engaged in the tasks of propagating, potting, fertilizing and spraying of plants during the period. Several plant species were also repotted and mixed soil prepared for sale. A number of plants were distributed to the Commission's work sites for projects being undertaken by the Field Services Department while the sale of sod grass continued during the period.

Plant sales were held at Bay Street Esplanade. BMEX, Worthing Post Office, the General Post Office ,Ace H&B Hardware, Dacosta Mannings, Warrens as well as at Agrofest.

#### **CUSTOMER SERVICE**

A customer service desk was set up for the Commercial Department to assist in improving the service being offered to clients and to deal with complaints and concerns.

### **CONTRACTS FOR SERVICE/OPERATION OF RESTAURANTS/SNACKETTES**

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#### **HASTINGS ROCKS RESTAURANT**



Mr. Ronald Gittens, Managing Director of GITCO Inc. trading as Almond Bay Caterers was awarded the contract to operate the Hastings Rocks Restaurant for a period of three (3) years commencing December 01, 2010.

#### **BATH SNACKETTE**



Ms. Jennifer Barker, Managing Director of JEB Caribbean was granted the concession to operate the Bath snackette for a period of two (2) years with effect from November 01, 2010.

#### **OTHER**

Contracts were also awarded to the following companies for the maintenance of air-conditioning units

Servicex Barbados Ltd. - 31 units at Codrington

TB's Air conditioning Services - 5 units at Folkstone

Elco Rentals - rental of chemical toilets

Hinds Transport Services Ltd - rental of a skip service



## 40<sup>TH</sup> ANNIVERSARY CELEBRATIONS

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The Commission hosted a number of activities in celebration of its 40th anniversary under the theme "Stepping towards a greener Barbados". These included:

- A Church Service at the St. Mathew's Anglican Church on May 02, 2010
- Inter-house Games which included an Inter-house Netball Match at the Netball Stadium on May 10, 2010, an inter-house 20/20 Cricket Match on May 11, 2010 and Inter-house Football Match on May 18, 2010 at the Barbados Lumber Company Playing Field
- A Lecture in honour of the late Lisle Carmichael, first Chairman of the Commission on the theme "Stepping towards a Greener Barbados" at the Errol Barrow Centre for Creative Imagination, Cave Hill on May 19, 2010
- Indoor Games at the Commission's Headquarters on May 21, 2010
- A Staff Appreciation/ Family Fun Day hosted by the management of Mango's by the Sea, Speightstown on May 25, 2010
- A celebrity 20/20 Cricket Match at the UWI 3W'S Oval on May 28, 2010
- An Environmental Community Walk with routes in all parishes on June 05, 2010
- A Family Fun Day at Bath Beach on June 30, 2010
- An After Work Lime at the Commission's Headquarters on October 23, 2010

In addition to the above, supplements were published in the Nation and the Advocate newspapers on May 23, 2010 while senior management staff participated in the Morning Barbados Programme on CBC Television.





## **PUBLIC RELATIONS AND MARKETING/SPECIAL PROJECTS**

### **FARMERS' MARKET**

The Commission held its first Farmer's Market on Saturday April 17, 2010 at its Codrington Headquarters. It provided an opportunity for the local farming community and other small business owners to showcase their produce, products and services and showcase fresh fruits and vegetables, exotic plants and fruit trees.

### **NATIONAL ARBOR DAY ACTIVITIES**



An official ceremony to launch Arbor activities under the theme "Trees the Circle of Life" was held on September 29, 2010 at the Charles F. Broome Primary School. The Commission donated eight (8) shade trees which were planted in conjunction with Wibisco as part of their 100<sup>th</sup> Anniversary celebrations. The Timothy Hoyte Environmental Award was presented to Mr. Curtis Watson in recognition of his environmental stewardship. Mr.

Watson transformed a gully in his district, Haynesville, St. James, which was previously used as an area for illegal dumping into a beautiful sanctuary for the residents to enjoy. Certificates for environmental stewardship were also presented to the Sunshine Optimist Club for its dedication to the Browne's Beach area and Mr. Tyrone Broome who transformed another gully in the Haynesville district into an aesthetically pleasing recreational area.



The 4th Annual Arbor Day Expo was held on October 02, 2010 at Queens Park, St. Michael and included a Plant Sale. Other activities hosted were as follows:-

- Workshops on Plant Propagation, Plant Care, the Importance of Trees and Plant Pests and Diseases on September 11 & 25, 2010.

- Tours of the Plant Nursery at Codrington which included the presentation of three (3) short videos on planting containerized, balled, burlapped and bare root trees.
- Arbor Display in the Garden Centre and foyer of the main building at Codrington House in an effort to sensitise the general public on the importance of trees to the environment and man's survival.
- A Tree Trivia Contest was facilitated by the Caribbean Broadcasting Corporation on the Morning Barbados Show as well as the Starcom Network Stations. In addition, an Arbor Day Supplement was produced by the Nation and Advocate newspapers on September 22, 2010. The supplement contained pertinent information about trees, their importance and benefits and tips on tree planting.

The Commission saluted and awarded nine (9) unsung heroes at the Arbor Expo for their contribution to its development. These individuals were recognized for gratuitously giving of their time and in some cases resources to assist the Commission in executing its diverse mandate over the years of its existence.



#### **THE MORE WELCOMING ENVIRONMENT INITIATIVE**



Parking restriction, parking disclaimer and identification (changing room, shower, washroom) signs were installed at Worthing Beach, Queens Park and Brandons. A facility sign was installed at the Hastings Rocks facility.

In addition one hundred "No smoking" signs were produced and distributed to sites managed and maintained by the Commission.

#### **PROMOTION OF LANDSCAPE SERVICES/OTHER ACTIVITIES**

A project undertaken by the Commission at the residence of Rochene Yarde at Husbands, St. James was televised on the programme "Sprucing Up" on Sunday, January 09, 2010. Photographs were taken for the production of a Nursery Plant catalogue to assist customers in identifying and choosing plants.



The department also coordinated the Commission's participation in Agrofest 2011 and the Recycling Expo, arranged for the production of press releases for various activities hosted during the period, for the reopening of Farley Hill Park as well as appeals to the public to be Water Smart and to conserve water in public washrooms.

All of the Commission's vehicles were numbered and "How is my driving" stickers affixed.

#### **RE-LAUNCH OF WEBSITE**



As part of its drive to "go green" and to maximise opportunities to easily dispense information to the public, the Commission re-launched its website, [www.nccbarbados.org](http://www.nccbarbados.org), on June 25, 2010 at its Headquarters, Codrington House. The site which was re-developed by Web developer, Amitage provides a vast amount of information on areas managed by the Commission as well as the many products and services which the organization offers. It also allows the public to download request forms including those requesting permission to use a park or beach for public or private events in a more effective and environmentally-friendly manner.

#### **OTHER**

##### **ACTIVITIES IN CELEBRATION OF THE 100TH ANNIVERSARY OF QUEEN'S PARK**

As part of its efforts to continue promoting the use of Queen's Park, the Commission extended the year long period identified for the scheduling of celebratory activities and hosted Barbados' version of the popular television reality show "Dancing Under the Stars." on November 20, 2010. Barbadian celebrities paired with professional dancers from prominent dance clubs to execute the Waltz, Salsa, Jive, Rhumba and Cha Cha dances to an appreciative audience.



**NATIONAL CONSERVATION COMMISSION**

**Financial statements**

**For the year ended March 31st, 2011**



# **J. RICHARD A. LYNCH & CO.**

**CHARTERED ACCOUNTANTS**

**J. Richard A. Lynch F.C.C.A.**

**Tel: (246) 424-0920**

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## **Auditors' report**

### **To the Government and members of the Commission**

We have audited the accompanying financial statements of the National Conservation Commission, which comprise the balance sheet as of March 31<sup>st</sup>, 2011 and the income statement, statement of deficit and cash flow statement for the year then ended and a summary of significant accounting policies and other explanatory notes.

#### **Management's Responsibility for the Financial Statements**

Management is responsible for the preparation and fair presentation of these financial statements in accordance with International Financial Reporting Standards. This responsibility includes: designing, implementing and maintaining internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

#### **Auditors' Responsibility**

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with International Standards of Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risk of material misstatement of the financial statement, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

**E-Mail: [fssl@caribsurf.com](mailto:fssl@caribsurf.com)**

**Lynart House, Cnr 3<sup>rd</sup> Avenue, Green Hill, St. Michael, Barbados, W.I.**

## **Auditors' report**

### **To the Government and members of the Commission**

#### **Auditors' Responsibility cont'd**

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### **Opinion**

In our opinion, the financial statements present fairly, in all material respects, the financial position of the National Conservation Commission as of March 31<sup>st</sup>, 2011 and its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards.



CHARTERED ACCOUNTANTS

Barbados

November 14, 2014

# NATIONAL CONSERVATION COMMISSION

## Balance Sheet As at March 31, 2011

	NOTES	2011 \$	2010 \$
<b>Assets</b>			
<b>Current assets</b>			
Cash on hand and at bank		1,914,532	1,218,551
Accounts receivable-net		1,646,700	1,140,932
Due by Caves of B'dos		199,745	199,745
Inventory		67,500	67,500
		<u>3,828,477</u>	<u>2,626,728</u>
<b>Liabilities</b>			
<b>Current Liabilities</b>			
Accounts payable and accruals		1,329,383	1,355,067
		<u>1,329,383</u>	<u>1,355,067</u>
<b>Working capital</b>		2,499,094	1,271,661
<b>Fixed Assets</b>		1,039,127	1,450,580
		<u>3,538,221</u>	<u>2,722,241</u>
<b>Financed by:</b>			
Accumulated (deficit)/surplus		2,274,728	(1,762,757)
		2,274,728	(1,762,757)
Capital grants deferred		1,263,495	4,484,995
		<u>3,538,223</u>	<u>2,722,238</u>

*The accompanying notes are an integral part of these Financial Statements.*

Approved by:

Chairman

General Manager

# NATIONAL CONSERVATION COMMISSION

## Statement of deficit and retained earnings For the year ended March 31, 2011

	NOTES	2011 \$	2010 \$
<b>Income</b>			
Government grant - recurrent		34,846,316	33,786,319
Other income		<u>2,665,920</u>	<u>2,612,118</u>
		<u>37,512,236</u>	<u>36,398,437</u>
 <b>Expenditure</b>			
Administrative		7,092,756	7,010,302
<b>Operating expenses:-</b>			
General		565,752	643,621
Facilities		6,887,404	6,703,395
Marine Museum		189,962	188,873
PBOA		22,015,204	22,684,878
Nursery		<u>370,179</u>	<u>367,769</u>
		<u>37,121,457</u>	<u>37,598,838</u>
 Surplus/ (deficit) from operations		390,779	(1,200,401)
 Government grant - capital		1,002,146	549,684
Prior year adjustment-amortisation		<u>2,644,354</u>	<u>-</u>
 Surplus/ (deficit) for the year		4,037,479	(650,717)
 Accumulated deficit – b/fwd		<u>(1,762,751)</u>	<u>(1,112,034)</u>
 Retained earnings - c/fwd		<u>2,274,728</u>	<u>(1,762,751)</u>

# NATIONAL CONSERVATION COMMISSION

## Statement of cash flows

For the year ended March 31st, 2011

	2011 \$	2010 \$
<b>Operating activities</b>		
Surplus/ (deficit) for the year	4,037,479	(650,717)
Less: Government grants	(34,846,316)	(33,786,319)
	<u>(30,808,837)</u>	<u>(34,437,036)</u>
<b>Adjustment for items not affecting cash:</b>		
Depreciation	580,384	578,146
Amortization	(1,002,146)	(549,684)
Prior year adjustment	(2,644,354)	-
	<u>(33,874,953)</u>	<u>(34,408,574)</u>
Net change in non-cash working capital balances related to operations	(531,452)	38,530
<b>Cash used by operating activities</b>	<u>(34,406,405)</u>	<u>(34,370,044)</u>
<b>Cash flows investing activities</b>		
Purchase of fixed assets	-	(335,872)
Disposals/ adjustments of fixed assets	(168,924)	26,111
<b>Cash used by investing activities</b>	<u>(168,924)</u>	<u>(309,761)</u>
<b>Financing activities</b>		
Government grants received	35,271,316	34,336,003
<b>Cash provided by financing activities</b>	<u>35,271,316</u>	<u>34,336,003</u>
Net increase in cash and cash equivalents during the year	695,587	(343,802)
Cash and cash equivalents - beginning of year	<u>1,218,541</u>	<u>1,562,343</u>
<b>Cash and cash equivalents - end of year</b>	<u><u>\$ 1,914,528</u></u>	<u><u>1,218,541</u></u>

Cash comprises cash on hand and at bank, less bank overdrafts.

*The accompanying notes form an integral part of these financial statements.*



# NATIONAL CONSERVATION COMMISSION

## Notes to the financial statements For the year ended March 31st, 2011

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### NOTE 1. PRINCIPAL ACTIVITIES

The Commission was incorporated on April 1, 1982, under the National Conservation Commission Act, 1982-8, taking over the combined activities of the Parks and Beaches Commission and Caves Authority. Its principal activity is the management, maintenance and development of the public parks, beaches and open areas of Barbados.

### NOTE 2. SIGNIFICANT ACCOUNTING POLICIES

#### (a) Basis of preparation

These financial statements are prepared in accordance with International Accounting Standards (IAS) applicable in Barbados. No adjustments are made in the financial statements to reflect the impact of inflation.

#### (b) Fixed assets

Depreciation is provided for on a straight-line basis at rates which are calculated to write off the assets' cost or valuation over their expected useful lives. The principal rates used for this purpose are:-

Plant and machinery	-	25%
Furniture & equipment	-	20%
Motor vehicles	-	20%

#### (c) Inventory Valuation

Inventory represents the value of plants at Codrington Nursery, which is accounted for on the base stock method.

# NATIONAL CONSERVATION COMMISSION

Notes to the financial statements (cont'd)  
For the year ended March 31st, 2011

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## NOTE 2. SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

### (d) Government Grants

- i) Grants to cover recurrent expenditure are taken into income in the year in which the related expenditure is incurred.
- ii) Capital grants are for the purchase of fixed assets and for non-recurrent expenditure.

Grants for the purchase of the fixed assets are deferred and amortized at the same rate as the depreciation on the fixed assets to which they relate.

Grants relating to non-recurrent expenditure are taken into income in the year in which the related expenditure is incurred.

## NOTE 3. ACCOUNTS PAYABLE AND ACCRUED LIABILITIES

These consist of the following:-

	2011	2010
	\$	\$
Trade payables and accruals	900,156	960,615
Director of National Insurance	362,097	411,662
Commissioner of Inland Revenue	67,130	68,090
	<u>\$ 1,329,383</u>	<u>1,440,367</u>

# NATIONAL CONSERVATION COMMISSION

Notes to the financial statements (cont'd)  
For the year ended March 31st, 2011

## NOTE 4. FIXED ASSETS

	BALANCE 01.04.10 \$	ADDITIONS \$	DISPOSALS ADJUSTMENTS \$	BALANCE 31.3.11 \$
<b>Cost or Valuation</b>				
Plant and machinery	2,640,560	-	198,001	2,442,559
Furniture and equipment	1,415,696	-	19,967	1,395,729
Motor vehicles	2,676,178	-	2,474	2,673,704
Building - Other	-	-	-	-
	<u>6,732,434</u>	<u>-</u>	<u>220,442</u>	<u>6,511,992</u>
<b>Less: accumulated depreciation</b>				
Plant and machinery	1,733,741	310,199	198,505	1,845,435
Furniture and equipment	1,381,539	24,213	23,117	1,382,635
Motor vehicles	2,166,575	245,972	167,744	2,244,803
Building - Other	-	-	-	-
	<u>5,281,855</u>	<u>580,384</u>	<u>389,366</u>	<u>5,472,873</u>
<b>Net book value</b>				
Plant and machinery	906,818			597,124
Furniture and equipment	34,157			13,094
Motor vehicles	509,603			428,901
Building - Other	1			1
	<u>\$ 1,450,580</u>			<u>\$ 1,039,120</u>

# NATIONAL CONSERVATION COMMISSION

## Notes to the financial statements (cont'd) For the year ended March 31st, 2011

### NOTE 5. GOVERNMENT GRANTS

The following grants were received from Government during the year:-

	2011 \$	2010 \$
Grant for recurrent expenditure	34,846,316	31,823,394
Grant for non-recurrent expenditure	<u>425,000</u>	<u>549,684</u>
Per statement of surplus Note 6 and 2 (d)	<u>35,271,316</u>	<u>32,373,078</u>
	<u>\$ 35,271,316</u>	<u>\$ 32,373,078</u>

### NOTE 6. CAPITAL GRANTS

	2011 \$	2010 \$
<b><u>Grants received</u></b>		
Grants received during the year Note 2 (d) (ii)	<u>425,000</u>	<u>549,684</u>
Grants for the purchase of fixed assets Note 2 (d) (ii) & 7	<u>425,000</u>	<u>549,684</u>
Balance - beginning of year	<u>20,370,167</u>	<u>19,820,483</u>
Balance - end of year	<u>20,795,167</u>	<u>20,370,167</u>
<b><u>Amortisation</u></b>		
Balance - beginning of year	15,885,172	15,335,488
Amortisation for the year	1,002,146	549,684
Prior year adjustment	2,644,354	-
Balance - end of year	<u>19,531,672</u>	<u>15,885,172</u>
<b><u>Net balance deferred</u></b>		
Beginning of year	<u>4,484,995</u>	<u>4,484,995</u>
End of year	<u>\$ 1,263,495</u>	<u>\$ 4,484,995</u>



## NATIONAL CONSERVATION COMMISSION

Notes to the financial statements (cont'd)  
For the year ended March 31st, 2011

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### NOTE 7. COMMITMENTS AND CONTINGENCIES

The Commission was involved in legal claims at the balance sheet date. The ultimate outcome of these claims was not determinable at the time of issue of these financial statements. No provision for these claims has been recorded in the financial statements. The final costs will be charged to income in the period in which they are finally determined.

**NATIONAL CONSERVATION COMMISSION**

**ADDITIONAL INFORMATION TO THE FINANCIAL STATEMENTS**

**For the year ended March 31st, 2011**

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# NATIONAL CONSERVATION COMMISSION

## Index to additional information For the year ended March 31st, 2011

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- Nursery	10

# **J. RICHARD A. LYNCH & CO.**

**CHARTERED ACCOUNTANTS**

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## **Additional comments of auditors**

### **To the Government and members of the National Conservation Commission**

The accompanying pages 2 - 10 are presented as additional information only. In this respect, they do not form part of the financial statements of the National Conservation Commission for the year ended March 31, 2011, and hence are excluded from the opinion expressed in our report to the Government and Members of the Commission on such financial statements. The information in these pages has been subject to audit procedures only to the extent necessary to express an opinion on the Commission.

In our opinion, the information in these pages is fairly presented in all respects material to those financial statements.



November 14, 2014

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Lynart House, Cnr 3<sup>rd</sup> Avenue, Green Hill, St. Michael, Barbados, W.I.



# NATIONAL CONSERVATION COMMISSION

## Detailed statement of operations For the year ended 31st March, 2011

	2011 \$	2010 \$
<b>Income</b>		
Government grant - recurrent	34,846,316	33,786,319
Other income (Page 4)	2,665,920	2,612,118
	<u>37,512,236</u>	<u>36,398,437</u>
 <b>Expenditure</b>		
Administrative expenses (Page 5)	7,092,756	7,010,302
<b>Operating expenses</b>		
General (Page 6)	565,752	643,621
Facilities (Page 7)	<u>6,887,404</u>	<u>6,703,395</u>
	<u>14,545,912</u>	<u>14,357,318</u>
 Surplus before commercial activities	22,966,324	22,041,119
 <b>Commercial activities</b>		
Marine Museum (Page 8)	189,962	188,873
Parks, beaches and open areas (Page 9)	22,015,204	22,684,878
Nursery (Page 10)	370,179	367,769
 Amortisation of capital grants	1,002,146	549,684
Prior year adjustment-amortisation	<u>2,644,354</u>	<u>-</u>
 Surplus/(deficit) for the year	<u><u>4,037,479</u></u>	<u><u>(650,717)</u></u>

# NATIONAL CONSERVATION COMMISSION

## Details of other income

For the year ended March 31st, 2011

	2011 \$	2010 \$
<b>Facilities</b>		
Bath Snackette	2,174	-
Bathsheba	3,600	900
Errol Barrow Library	1,200	1,200
Farley Hill	29,102	29,172
Farley Hill Restaurant	9,696	1,000
Hastings Rock Restaurant	18,000	-
Holetown Restaurant	48,000	48,000
King George V Memorial Park	700	-
Marine Museum	16,775	19,660
	<u>129,247</u>	<u>99,932</u>
<b>Other</b>		
Cleaning fees	-	300
Commercial projects	1,762,679	1,748,339
Donations	4,600	29,221
Licence fees	4,867	5,697
Miscellaneous	227,536	40,554
Rental of beach space	26,670	39,737
Rental of equipment	16,969	23,683
Rental of park	91,897	87,741
Sale of assets	-	54,315
Sale of landscape items	54,159	33,535
Sale of plants	278,876	373,309
Sale of sod grass	15,479	16,099
Souvenirs	48,801	55,697
Transportation fees	4,140	3,959
	<u>2,536,673</u>	<u>2,512,186</u>
	<u><u>2,665,920</u></u>	<u><u>2,612,118</u></u>

# NATIONAL CONSERVATION COMMISSION

## Statement of administrative expenses For the year ended March 31st, 2011

	2011 \$	2010 \$
<b>Recurrent</b>		
Advertising	14,893	31,431
Audit and accounting fees	15,000	30,000
Bank charges and interest	12,891	33,127
Board members' fees	56,466	78,073
Ceremonial/special events	105,728	167,448
Conferences/seminars	18,195	44,247
Contingencies	1,038	145
Depreciation - furniture and equipment	7,909	12,655
Depreciation - motor vehicle	245,972	227,719
Depreciation - plant and machinery	36,889	36,889
Discount	(1,820)	(777)
Electricity	72,120	57,241
Entertainment	5,372	12,735
Fuel	400	87
Insurance	290,091	231,592
Medicals	6,369	21,786
National insurance	172,226	170,774
Pensions and gratuity	2,682,652	2,371,527
Printing	260	16,093
Rental - equipment	14,147	12,859
Repair and maintenance - vehicle	-	1,738
Repair and maintenance- equipment	23,549	29,715
Repairs and maintenance-building	577	54
Salaries and overtime fees	2,718,622	2,778,174
Stationery/office supplies	82,781	32,898
Subscriptions and donations	4,826	24,349
Supplies and materials	983	612
Telephone	209,983	171,886
Toilet requisites	-	4,023
Training	21,370	5,207
Travel	122,695	149,808
Uniforms	119,885	167,694
Water	7,474	7,732
	<u>7,069,543</u>	<u>6,929,541</u>
<b>Non-recurrent</b>		
Professional fees	<u>23,213</u>	<u>39,382</u>
	<u>7,092,756</u>	<u>6,968,923</u>
Capital expenditure	<u>-</u>	<u>41,379</u>
<b>Total expenditure</b>	<u><u>7,092,756</u></u>	<u><u>7,010,302</u></u>

# NATIONAL CONSERVATION COMMISSION

## Statement of operating expenses - General For the year ended March 31st, 2011

	2011 \$	2010 \$
Advertising	324	780
Contingencies	-	1,165
Depreciation-furniture and equipment	-	710
Discounts	2,481	(85)
Entertainment	-	196
Equipment rental	3,020	1,826
Maintenance	3,872	8,729
National insurance	293,787	296,974
Plants and fertilizers	59,687	78,776
Printing	45	-
Rental - chemical toilet	25,833	16,277
Repairs and maintenance	7,564	1,161
Salaries, wages and overtime fee	360	(360)
Shorts/ overs	111	26
Stationery	52	2,562
Supplies and materials	97,202	159,833
Telephone	921	1,444
Tools	11,753	20,642
Travel	53,779	51,205
Uniforms	4,961	1,697
Water	-	63
	<u>565,752</u>	<u>643,621</u>

# NATIONAL CONSERVATION COMMISSION

## Statement of operations - facilities For the year ended March 31st, 2011

	2011	2010
	\$	\$
Depreciation – plant and machinery	828	1,349
Electricity	88,729	84,572
National insurance	286,216	287,266
Rental chemical toilet	1,545	-
Rental equipment	4,854	610
Repairs and maintenance-building	183,243	115,562
Salaries, wages and overtime fee	6,296,579	6,185,079
Stationery and office supplies	-	106
Telephone	1,899	3,548
Water	23,511	25,303
	<u>6,887,404</u>	<u>6,703,395</u>



# NATIONAL CONSERVATION COMMISSION

## Statement of expenditure - Marine Museum For the year ended March 31st, 2011

	2011	2010
	\$	\$
Advertising	1,800	5,330
Ceremonial/special events	8,377	-
Conferences/seminars	1,142	-
Contingencies	-	50
Depreciation	2,885	6,349
Discounts	88	41
Electricity	1,088	7,387
Fuel	10,500	16,601
Insurance	1,800	4,178
National insurance	51,220	48,638
Printing	-	5,360
Repairs and maintenance	48,258	27,192
Souvenirs	36,691	30,262
Stationery and office supplies	2,083	6,626
Supplies and materials	7,798	8,718
Telephone	2,329	3,415
Tools	395	-
Training	875	3,900
Travel	12,633	13,892
Water	-	934
<b>Total expenditure</b>	<b><u>189,962</u></b>	<b><u>188,873</u></b>

# NATIONAL CONSERVATION COMMISSION

## Statement of expenditure-Parks, beaches and open areas For the year ended March 31st, 2011

	2011 \$	2010 \$
Advertising	790	7,119
Burial of dead animals - beaches	52	36
Ceremonial/special events	46,825	50,337
Conferences/seminars	571	13,615
Contingencies	431	1,080
Depreciation - furniture and equipment	14,237	17,144
Depreciation - plant and machinery	266,199	269,783
Electricity	276,376	203,204
First aid supplies	2,597	4,205
Fuel	263,284	249,475
Maintenance - building	565,192	598,116
Medicals	9,945	1,222
National insurance	1,605,910	1,625,161
Plants and garden supplies	8,871	11,508
Printing	10,175	27,455
Professional fees	7,634	30,843
Rental - chemical toilet	83,478	64,474
Rental - equipment	123,020	121,690
Repair and maintenance - equipment	181,377	232,851
Repair and maintenance - vehicle	220,368	179,163
Salaries and wages	17,022,867	17,389,883
Souvenirs	7,214	9,660
Stationery and office supplies	75,102	95,959
Supplies and materials	233,074	459,673
Telephone	41,621	52,139
Toilet requisites	57,247	60,252
Tools	33,164	45,157
Training	23,940	17,320
Travel	271,846	275,114
Uniforms	106,254	43,262
Water	213,670	286,683
<b>Total expenditure</b>	<b>21,773,331</b>	<b>22,443,583</b>
<b>Capital expenditure</b>	<b>241,873</b>	<b>241,295</b>
	<b>22,015,204</b>	<b>22,684,878</b>

# NATIONAL CONSERVATION COMMISSION

## Statement of expenditure-Nursery For the year ended March 31st, 2011

	2011 \$	2010 \$
Advertising	14,933	48,490
Depreciation - furniture and equipment	1,170	1,253
Depreciation - plant and machinery	4,296	4,296
Discount	22,463	28,575
Elect	12,576	11,402
Maintenance - building	29,758	12,070
Medicals	-	350
National insurance	53,190	56,259
Plants and garden supplies	114,509	94,170
Printing	70	-
Professional fees	-	5,000
Rental -equipment	998	5,934
Repairs and maintenance - equipment	4,807	7,005
Stationery and office supplies	9,378	685
Supplies and materials	25,926	7,610
Tools	5,286	34
Training	4,261	1,257
Travel	66,068	82,837
Uniforms	490	542
<b>Total expenditure</b>	<b>370,179</b>	<b>367,769</b>



