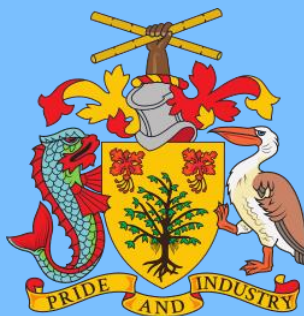


BARBADOS



SCHEDULES

OF

PERSONAL EMOLUMENTS

2023 – 2024

BARBADOS

SCHEDULES

OF

PERSONAL EMOLUMENTS

2023 – 2024

CONTENTS

<i>Ministry/Program/Subprogram</i>	<i>Page</i>
Head 10 – Office of the President	
001 – Office of the President	
0001 – President	1
Head 11 – Ministry of the Public Service	
050 – Public Service	
7025 – General Management and Coordination Services	2
0079 – Policy and Staffing	3
080 – Development of Managerial & Personnel Skills	
0085 – Learning and Development	4
082 – Implementation of Personnel Condition of Service	
0086 – People Resourcing and Compliance	5
Head 13 – Prime Minister's Office	
Under the Responsibility of the Prime Minister	
040 – Direction and Policy Formulation Services	
7000 – General Management and Coordination Services	6
0041 – Prime Minister's Official Residence	7
0144 – Planning and Development Department	8
0034 – Commitment for Results Department	9
041 – National Defence and Security Preparedness	
0042 – National Security	10
045 – National Transformation	
0035 – Office of Reform of Economic and Social Ministries	11
276 – Culture	
7005 – General Management and Coordination Services	12
0299 – Archives	13
0300 – National Library Services	14
Head 15 – Cabinet Office	
070 – Cabinet Secretariat	
7020 – General Management and Coordination Services	15
071 – Constitutional and Statutory Authority	
0073 – Electoral and Boundaries Commission	16
020 – Judiciary	
0020 – Judges	17
Head 17 – Ombudsman	
Under the Responsibility of the Prime Minister	
090 – Investigations of Complaints against Government Departments	
0090 – Ombudsman	18
Head 18 – Audit	
Under the Responsibility of the Minister of Finance	
100 – Audit	
0100 – Auditing Services	19

CONTENTS – *Concl'd*

Head 27 – Ministry of Tourism and International Transport	
040 – Direction and Policy Formulation Services	
7060 – General Management and Coordination Services	20
0074 – Research and Product Development Unit	21
0599 – National Tourism Program.....	22
333 – International Transport	
7065 – General Management and Coordination Services	23
335 – Air Transport Infrastructure	
0341 – Air Navigation Services Department	24
Head 29 – Office of the Director of Public Prosecutions	
230 – Administration of Justice	
0230 – Office of the Director of Public Prosecutions	25
Head 30 – Attorney General	
040 – Direction and Policy Formulation Services	
7075 – General Management and Coordination Services	26
0201 – The Design and Implementation Unit.....	27
0238 – Police Complaints Authority	28
0240 – Forensic Services.....	29
0242 – The Criminal Justice Research and Planning Unit	30
240 – Legal Services	
0245 – Solicitor General's Chambers	31
0246 – Parliamentary Counsel Services.....	32
0271 – Law Reform Commission	33
0276 – Law Revision Office	34
241 – Legal Registration Services	
0247 – Registration Department	35
242 – Administration of Justice	
0248 – Supreme Court.....	36
0249 – Magistrates Courts.....	37
0250 – Process Serving.....	38
244 – Police Services	
0255 – Police Headquarters and Management	39-40
0256 – General Police Services.....	41
0257 – Regional Police Training Centre.....	42
0258 – Police Band.....	43
0259 – Traffic Warden Division	44
245 – Law Enforcement- Anti-Money Laundering	
0239 – Compliance Unit.....	45
0261 – Financial Intelligence Unit.....	46

CONTENTS – *Concl'd*

Head 31 – Ministry of Industry, Innovation, Science and Technology	
040 – Direction and Policy Formulation Services	
7157 – General Management and Coordination Services	47
0315 – Science, Market Research and Innovation.....	48
0320 – Public Sector Modernisation Programme	49
0368 – Industry	50
043 – Application of Modern Information Technology	
0032 – Digital Solutions & Cyber Security	51
0391 – Technical Management Unit.....	52
0392 – Digital Infrastructure	53
081 – Development of Management Structures	
0333 – Efficiency Unit	54
Head 32 – Ministry of Foreign Affairs and Foreign Trade	
330 – Direction Formulation and Implementation of Foreign Policy	
7080 – General Management, Coordination and Overseas Missions	55-56
0060 – Overseas Missions – United Kingdom	57
0061 – Overseas Missions – Washington	58
0062 – Overseas Missions – Canada	59
0063 – Overseas Missions – Brussels	60
0064 – Overseas Missions – Venezuela	61
0065 – Overseas Missions – New York	62
0066 – Overseas Missions – United Nations	63
0067 – Overseas Missions – Toronto	64
0068 – Overseas Missions – Miami	65
0069 – Overseas Missions – Geneva	66
0070 – Overseas Missions – Brazil	67
0075 – Overseas Missions – People’s Republic of China.....	68
0076 – Overseas Missions – Cuba	69
0077 – Overseas Missions – Panama.....	70
0078 – Overseas Missions – Ghana	71
0091 – National Implementation Coordination Unit for UNCTAD 15	72
0092 – Overseas Missions – Kenya	73
0099 – Overseas Missions – Ireland	74
0094 – Overseas Missions – United Arab Emirates	75
7081 – Foreign Trade	76
Head 33 – Ministry of Home Affairs and Information	
040 – Direction and Policy Formulation Services	
7070 – General Management and Coordination Services	77
7156 – General Management and Coordination Services	78
044 – Government Printing Services	
0050 – Printing Department	79-80
167 – National Meteorological Services	
0180 – Meteorology Department Services.....	81

CONTENTS – *Concl'd*

Head 33 - Ministry of Home Affairs and Information – *Cont'd*

200 – National Emergency Preparedness	
0206 – Department of Emergency Management	82
201 – Immigration Regulatory Services	
0202 – Immigration Department	83
202 – Fire Fighting Services	
0203 – Fire Service Department.....	84
203 – Information and Broadcasting Services	
0046 – Government Information Service.....	85
243 – Corrective and Rehabilitative Services	
0252 – Prisons Department	86-87
0253 – Probation Department	88
0254 – Industrial Schools	89
247 – Service in Public Affairs	
0207 – Management and Operation of Department of Public Affairs	90

Head 34 – Ministry of Finance, Economic Affairs and Investment

002 – Accountant General's Office	
0113 – Information Systems Unit	91
0131 – Accountant General's Office	92
0132 – Central Enterprise Risk Management & Internal Audit Office	93
040 – Direction and Policy Formulation Services	
0480 – Office of Supervisor of Insolvency.....	94
7010 – General Management and Coordination Services	95
110 – Budget and Public Expenditure Policy	
0108 – Debt Management	96
0110 – Budget Administration	97
0111 – Tax Administration.....	98
0112 – Management and Accounting	99
113 – Revenue Collection	
0133 – Customs	100
116 – Supplies and Purchasing Management	
0192 – Government Procurement Department	101
0559 – Modernisation of Public Procurement Systems	102
121 – Economic and Social Planning	
7013 – General Management and Coordination Services	103
0143 – Statistical Department	104
0145 – Population and Housing Census	105
0152 – Public Investment Unit.....	106

Head 35 – Ministry of People Empowerment and Elder Affairs

040 – Direction and Policy Formulation Services	
0053 – The National HIV/AIDS Commission	107
7155 – General Management and Coordination Services	108
423 – Personal Social Services Delivery Programme	
0427 – Welfare Department	109

CONTENTS – *Concl'd*

Head 35 – Ministry of People Empowerment and Elder Affairs – *Cont'd*

0435 – National Disability Unit	110
0487 – People’s Assembly	111
632 – Gender Affairs	
0438 – Bureau of Gender Affairs	112
633 – Social Policy, Research and Planning	
0439 – Bureau of Social Planning and Research	113
634 – Poverty Alleviation and Reduction Programme	
0431 – Alleviation and Reduction of Poverty	114
8406 – Strengthening Human and Social Development	115

Head 81 – Ministry of Transport, Works and Water Resources

040 – Direction and Policy Formulation Services	
7085 – General Management and Coordination Services	116-117
0510 – Technical Management Services	118
510 – Road Network Services	
0511 – Highway Construction and Maintenance Services	119
511 – Drainage Services	
0515 – Maintenance of Drainage to Prevent Flooding	120
512 – Scotland District Special Works	
0516 – Scotland District Special Works	121
514 – Government Vehicle Services	
0519 – Vehicle and Equipment Workshop	122
515 – Electrical Engineering Services	
0521 – Government Electrical Engineer’s Department	123
516 – Public Transportation Services	
0523 – Licensing, Inspection of Vehicles	124
0525 – Improvement to Traffic Management	125
0526 – Parking System Car Parks	126

Head 82 – Ministry of the Environment and National Beautification

040 – Direction and Policy Formulation Services	
7158 – General Management and Coordination Services	127
163 – Fisheries Management and Development	
0173 – Fisheries Services	128
164 – General Support Services	
0385 – Markets	129
400 – Environmental Health Services	
0374 – Project Management and Coordination Unit	130
650 – Preservation and Conservation of the Terrestrial and Marine Environment	
7095 – General Management and Coordination Services	131
0387 – Coastal Zone Management Unit	132
0402 – Coastal Risk Assessment and Management Programme	133
0409 – Policy Research, Planning and Information Unit	134

CONTENTS – *Concl'd*

Head 82 – Ministry of the Environment and National Beautification – *Cont'd*

0399 – Botanical Gardens	135
0555 – Natural Heritage Department	136
651 – Primary Environmental Care Services	
0411 – Environmental Protection Department	137

Head 83 – Ministry of Agriculture, Food and Nutritional Security

040 – Direction and Policy Formulation Services	
7055 – General Management and Coordination Services	138-139
0160 – Technical Management, Research and Coordination Services	140
0161 – Special Development Projects	141
0187 – Agricultural Planning & Development	142
160 – Measures to Stimulate Increased Crop Production	
0163 – Food Crop Research, Development and Extension	143
0164 – Non-Food Crop Research Development and Extension	144
0166 – Cotton Research and Development	145
161 – Measures to Stimulate Increased Livestock Production	
0165 – Livestock Research, Extension and Development Services	146
0189 – Animal Nutrition Unit	147
162 – Resource Development and Protection	
0167 – Scotland District Development	148-149
0169 – Plant Protection	150
0170 – Veterinary Services	151
0171 – Regulatory	152
0172 – Quarantine	153
164 – General Support Services	
0175 – Marketing Facilities	154
0176 – Technical Workshop and Other Services	155
0178 – Incentives and Other Subsidies	156
0188 – Agricultural Extension Services	157
165 – Ancillary, Technical and Analytical Services	
0179 – Government Analytical Services	158

Head 84 – Ministry of Labour, Social Security and Third Sector

040 – Direction and Policy Formulation Services	
7120 – General Management and Coordination Services	159
120 – Operations of National Insurance and Social Security Schemes	
0142 – National Insurance Department	160-161
365 – HIV/AIDS Prevention and Control Project	
8316 – HIV/AIDS Prevention	162
420 – Employment and Labour Relations	
0421 – Labour Department	163

CONTENTS – *Concl'd*

Head 84 – Ministry of Labour, Social Security and Third Sector - *Cont'd*

0422 – Barbados Employment and Career Counselling Services	164
484 – Human Resource Strategy	
0573 – Human Resource Sector Strategy & Skill Development.....	165

Head 86 – Ministry of Health and Wellness

040 – Direction and Policy Formulation Services	
7045 – General Management and Coordination Services	166-168
0040 – Health Promotion Unit	169
0361 – Technical Management Services	170
360 – Primary Health Care Services	
0363 – Laboratory Services.....	171
0364 – Dental Health Service.....	172
0365 – Nutrition Service	173
0366 – David Thompson Polyclinic.....	174
0406 – Winston Scott Polyclinic	175
0407 – Eunice Gibson Polyclinic	176
0408 – Maurice Byer Polyclinic	177
0412 – Randal Philips Polyclinic	178
0413 – St. Philip Polyclinic	179
0414 – Branford Taitt Polyclinic.....	180
0415 – Edgar Cochrane Polyclinic.....	181
0416 – Frederick Miller Polyclinic	182
361 – Hospital Services	
0377 – Psychiatric Hospital.....	183-185
362 – Care of the Disabled	
0381 – Albert Graham Centre	186
0456 – Elayne Scantlebury Centre.....	187
363 – Pharmaceutical Programme	
0383 – Drug Service	188
364 – Care of the Elderly	
0446 – Geriatric Hospital – Care of the Elderly	189-190
0447 – St. Philip District Hospital – Care of the Elderly	191
0448 – Gordon Cummins District Hospital – Care of the Elderly	192
0449 – St. Lucy District Hospital – Care of the Elderly	193
365 – HIV/AIDS Prevention and Control Project	
0397 – Treatment.....	194
0398 – Program Management	195
8303 – HIV/AIDS Prevention	196
8701 – HIV/AIDS Care and Support	197

CONTENTS – *Concl'd*

Head 86 – Ministry of Health and Wellness - *Cont'd*

366 – National Crisis Management	
6201 – Programme Management - Covid 19	198
400 – Environmental Health Services	
0367 – Environmental Sanitation Unit.....	199
0370 – Animal Control Unit.....	200
0371 – Vector Control Unit.....	201
0451 – Environmental Health Department	202

Head 87 – Ministry of Education, Technological and Vocational Training

040 – Direction and Policy Formulation Services	
7100 – General Management and Coordination Services	203-204
0270 – Education Technical Management Unit	205
270 – Teacher Training	
0272 – Erdiston College	206
271 – Basic Educational Development	
0307 – New Horizons Academy	207
0571 – Nursery and Primary Schools.....	208
272 – Secondary	
0283 – Children at Risk.....	209
0640 – Alexandra School	210
0641 – Alleyne School	211
0642 – Alma Parris Memorial School.....	212
0643 – Christ Church Foundation	213
0644 – Coleridge and Parry	214
0645 – Combermere	215
0646 – Deighton Griffith.....	216
0647 – Ellerslie Secondary School	217
0648 – Graydon Sealy Secondary School.....	218
0649 – Grantley Adams Memorial School	219
0650 – Harrison College.....	220
0651 – Lester Vaughn School	221
0652 – The Lodge School	222
0653 – Parkinson Memorial School.....	223
0654 – Princess Margaret Secondary School	224
0655 – Queen’s College	225
0656 – St. George Secondary School.....	226
0657 – Frederick Smith Secondary School.....	227
0658 – St. Leonard’s Boys’ Secondary School	228
0659 – Daryll Jordan Secondary School.....	229
0660 – St. Michael School	230
0661 – Springer Memorial School	231
273 – Tertiary	
0279 – Samuel Jackman Prescod Institute of Technology	232
0569 – Higher Education Development Unit.....	233

CONTENTS – *Concl'd*

Head 87 - Ministry of Education, Technological and Vocational Training – *Cont'd*

275 – Special Services	
0294 – School Meals Department	234
0568 – Media Resource Department.....	235

Head 91 – Ministry of Youth, Sports and Community Empowerment

277 – Youth Affairs and Sports	
7110 – General Management and Coordination Services	236
0563 – Sports Development Unit	237
0565 – Youth Entrepreneurship Scheme	238
0566 – Youth Development Programme.....	239
0567 – Barbados Youth Advance Corps.....	240
422 – Community Development	
0426 – Community Development Department	241

Head 92 – Ministry of Energy and Business Development

114 – Energy and Natural Resources	
7097 – General Management and Coordination Services	242
0154 – Natural Resources Department	243
0452 – Energy Conservation and Renewable Energy Unit	244
0453 – Barbados Offshore Petroleum Programme	245
0455 – Smart Energy Fund.....	246
0467 – Project Monitoring Team.....	247
040 – Direction and Policy Formulation Services	
7030 – General Management and Coordination Services	248
0410 – Single Window Project	249
0461 – Business Development	250
0480 – Office of Supervisor of Insolvency	251
462 – Co-operatives Development	
0465 – Co-operatives Department.....	252
463 – Utilities Regulation	
0469 – Office of Public Counsel	253
480 – Development of Commerce and Consumer Affairs	
0485 – Department of Commerce and Consumer Affairs.....	254
040 – Direction and Policy Formulation Services	
7040 – General Management and Coordination Services	255
0490 – International Business and Financial Services	256
0491 – Department of Corporate Affairs and Intellectual Property	257

Head 93 – Ministry of Housing, Lands and Maintenance

040 – Direction and Policy Formulation Services	
7090 – General Management and Coordination Services	258
0531 – Housing Planning Unit	259
0532 – Tenancies, Relocation and Redevelopment	260

CONTENTS – *Concl'd*

Head 93 – Ministry of Housing, Lands and Maintenance – *Cont'd*

513 – Government Building Services	
0517 – General Maintenance.....	261
0518 – Major Works and Renovations	262
521 – Land Use Regulation and Certification Programme	
0535 – Lands and Surveys Department	263
0536 – Land Registry	264-265
522 – Land and Property Acquisition and Management Programme	
0538 – Legal Unit	266
0539 – Property Management	267
365 – HIV/AIDS Prevention and Control Project	
8310 – Prevention	268

ANNEXED ESTIMATES

Head 50 – Post Office

600 – Post Office	
0600 – Post Office	269-270
0601 – Philatelic Bureau	271

Appendix A

Appendix B

Appendix C

Appendix

SUMMARY OF PERSONAL EMOLUMENTS
2023 - 2024

Head	Ministry / Department	Total Personal Emoluments 2023-2024
10	Office of the President	1,105,599
11	Ministry of the Public Service	9,554,612
13	Prime Minister's Office	22,934,968
15	Cabinet Office	18,689,091
17	Ombudsman	475,259
18	Audit	3,339,628
27	Ministry of Tourism and International Transport	9,988,766
29	Office of the Director of Public Prosecutions	1,832,611
30	Attorney General	118,525,839
31	Ministry of Industry, Innovation, Science and Technology	7,529,483
32	Ministry of Foreign Affairs and Foreign Trade	36,012,198
33	Ministry of Home Affairs and Information	60,588,423
34	Ministry of Finance, Economic Affairs and Investment	31,689,311
35	Ministry of People Empowerment and Elder Affairs	6,984,349
81	Ministry of Transport, Works and Water Resources	32,087,717
82	Ministry of Environment and National Beautification	12,064,212
83	Ministry of Agriculture, Food and Nutritional Security	20,360,006
84	Ministry of Labour, Social Security and Third Sector	21,279,339
86	Ministry of Health and Wellness	112,805,429
87	Ministry of Education, Technological and Vocational Training	301,113,352

SUMMARY OF PERSONAL EMOLUMENTS
2023 - 2024

Head Ministry / Department	Total Personal Emoluments 2023-2024
91 Ministry of Youth, Sports and Community Empowerment	8,126,587
92 Ministry of Energy and Business Development	14,613,467
93 Ministry of Housing, Lands and Maintenance	12,746,087
Total	864,446,334

ANNEX ESTIMATES

50 Post Office	22,438,734
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Please note that throughout the book, where there is no figure, the posts are temporarily frozen or vacant.

**AUTHORITY FOR EXPENDITURE INCURRED UNDER
PERSONAL EMOLUMENTS**

All Personal Emoluments except otherwise stated are governed by:

- (1) The Public Service (General) Order, 2008
- (2) The Public Service (Teachers) Order, 2008
- (3) The Public Service (Part-Time Officers) Order, 2008

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
10.	Office of the President						
	001. Office of the President						
0001.	President	893,304	55,771	77,400	10,478	68,646	1,105,599
	Total	893,304	55,771	77,400	10,478	68,646	1,105,599

BARBADOS ESTIMATES 2023-2024

Item and Sub-Item Nos.	Establishment		HEAD 10 OFFICE OF THE PRESIDENT	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			001. Office of the President Subprogram 0001: PRESIDENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	President (a)	Fixed	232,047	232,047	232,047
(2)	1	1	Private Secretary and Administrative Officer	S.5	102,991	102,991	102,991
(3)	1	1	Clerk, Privy Council	Z.6-1	71,936	71,936	71,936
(4)	1	1	Executive Assistant	Z.16-11	53,431	53,431	53,431
(5)	1	1	Head Butler	Z.27-20	41,621	41,621	41,621
(6)	1	1	Housekeeper	Z.27-20	39,874	39,874	40,922
(7)	1	1	Clerk/Typist	Z.38-24	37,429	37,429	37,429
(8)	2	2	Butler	Z.38-30	63,404	63,404	63,404
(9)	3	3	Cook	Z.38-36	78,687	78,687	78,687
(10)	3	3	General Worker	CX	73,215	73,215	73,216
(11)	4	4	Maid	CX	97,620	97,620	97,620
(12)			Medical Fees				
(13)			Statutory Duty Allowance		32,400	32,400	32,400
			President's Travel Allowance		45,000	45,000	45,000
	19	19	Total Item 101		969,655	969,655	970,704
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		57,421	57,421	55,771
(2)			Temporary Staff				
(3)			Telephone Allowance		2,486	2,486	4,143
(4)			Travel Allowance		6,335	6,335	6,335
			Total Item 102		66,242	66,242	66,249
103.			<i>National Insurance Contributions</i>				
(1)					68,016	68,016	68,646
			Total Item 103		68,016	68,016	68,646
	19	19	Total Subprogram 0001: President		1,103,913	1,103,913	1,105,599

NOTE: (a) Governor-General (Conditions of Service) Act, Cap. 6.

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of the Public Service

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
11.	Ministry of Public Service						
7025.	050. Direction and Policy Formulation Services General Management and Coordination Services	2,766,763	258,071	50,634	371,873	215,643	3,662,984
	Policy and staffing	693,590	141,438		115,450	80,007	1,030,485
0085.	080. Development of Management and Personal Skills Learning and Development	984,625	30,902		18,003	100,105	1,133,635
0086.	082. Implementation of Personnel Conditions of Service People Resource and Compliance	2,990,783	368,892		19,867	347,966	3,727,508
	Total	7,435,761	799,303	50,634	525,193	743,721	9,554,612

NOTES:

The Permanent Secretary, Ministry of the Public Service is the Accounting Officer for Head 11

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 11 MINISTRY OF THE PUBLIC SERVICE	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			050. Public Service				
			Subprogram 7025:				
			GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	3	Director General	S.1	155,323	155,323	465,968
(2)	6	6	Permanent Secretary	S.1	776,613	776,613	776,613
(3)	3	4	Deputy Permanent Secretary	S.3	254,834	254,834	382,251
(4)	1	1	Principal/Senior Crown Counsel	S.5/S4/S6	102,991	102,991	92,592
(5)	2	2	Assistant Director	S.8	158,589	158,589	158,589
(6)	1	1	Crown Counsel	Z.3-1	71,936	71,936	71,125
(7)	1	1	Senior Accountant	Z.6-1	68,894	68,894	71,328
(8)	1	1	Information Technology Officer I	Z.6-1	70,922	70,922	71,936
(9)	1	1	Research Officer I/II	Z.10-3/16-11	53,431	53,431	53,431
(10)	1	1	Accountant	Z.16-8	52,393	52,393	53,951
(11)	1	1	Information Technology Officer II	Z.16-8	50,315	50,315	51,873
(12)	2	2	Administrative Officer II	Z.16-8	57,976	57,976	55,509
(13)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	53,431	53,431	92,869
(14)	1	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
(15)	3	3	Assistant Accountant	Z.23-17	86,299	86,299	87,347
(16)	1	1	Research Assistant	Z.23-17	41,621	41,621	42,669
(17)	1	1	Clerical Officer	Z.38-24			32,638
(18)	2	2	Accounts Clerk	Z.38-24	74,858	74,858	67,771
(19)	1	1	Administrative Assistant	Z.38-24	37,429	37,429	37,429
(20)	1	1	Telephone Operator/Receptionist	Z.38-30	31,702	31,702	
(21)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(22)	1	1	Maid	CXA	24,407	24,407	24,407
(23)	1	1	Statutory Personal Allowance		25,317	25,317	50,634
	33	40	Total Item 101		2,170,425	2,170,425	2,817,397
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		76,116	76,116	80,469
(2)			Temporary Staff		176,044	176,044	177,602
(3)			Overtime				
(4)			Entertainment Allowance		108,121	108,121	134,600
(5)			DG Statutory Duty Allowance				67,876
(6)			Special Allowances (HCS & DG)		32,287	32,287	8,439
(7)			Travel Allowance		113,600	113,600	136,994
(8)			Telephone Allowance		20,649	20,649	23,964
			Total Item 102		526,817	526,817	629,944
103.			<i>National Insurance Contributions</i>				
(1)					185,523	185,523	215,643
			Total Item 103		185,523	185,523	215,643
	33	40	Total Subprogram 7025: General Management and Coordination Services		2,882,765	2,882,765	3,662,984

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 11 MINISTRY OF THE PUBLIC SERVICE	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			050. Public Service Subprogram 0079: POLICY AND STAFFING <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.3/S2	127,417	127,417	127,417
(2)	2	2	Deputy Director	S.6	185,183	185,183	185,183
(3)	4	4	Senior Human Resource Officer	Z.6-1	271,530	271,530	266,336
(4)	2	2	Administrative Officer I	Z.6-1			
(5)	2	2	Human Resource Officer	Z.16-18	113,096	113,096	114,654
	11	11	Total Item 101		697,226	697,226	693,590
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		139,004	139,004	141,438
(2)			Acting Allowances and Payment of Substitutes		96,515	96,515	96,515
(3)			Travel Allowance		8,225	8,225	8,225
(4)			Telephone Allowance		3,263	3,263	3,263
(5)			Entertainment Allowance		7,447	7,447	7,447
			Total Item 102		254,454	254,454	256,888
103.			<i>National Insurance Contributions</i>				
(1)					76,714	76,714	80,007
			Total Item 103		76,714	76,714	80,007
			Total Subprogram 0079: Policy and Staffing		331,168	331,168	1,030,485

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 11 MINISTRY OF THE PUBLIC SERVICE	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			080. Development of Managerial & Personnel Skills Subprogram 0085: LEARNING AND DEVELOPMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director		127,417	127,417	127,417
(2)	1	1	Deputy Director		92,592	92,592	92,592
(3)	5	5	Senior Human Resource Officer		334,402	334,402	337,673
(4)	1	1	Senior Executive Officer	Z.10-3	67,068	67,068	67,068
(5)	4	4	Human Resource Officer	Z.16-8	226,191	226,191	216,712
(6)	1	1	Executive Officer	Z.16-11	47,978	47,978	49,536
(7)	1	1	Senior Clerk	Z.23-17	42,931	42,931	43,979
(8)	1	1	Clerical Officer	Z.38-24	31,702	31,702	-
(9)	1	1	Driver/Messenger	Z.38-30	26,001	26,001	25,241
(10)	1	1	Maid	CX	24,407	24,407	24,407
	17	17	Total Item 101		1,020,689	1,020,689	984,625
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		32,428	32,428	30,902
(2)			Entertainment Allowance		7,447	7,447	7,447
(3)			Travel Allowance		8,225	8,225	8,225
(4)			Telephone Allowance		2,331	2,331	2,331
			Total Item 102		50,431	50,431	48,905
103.			<i>National Insurance Contributions</i>				
(1)					112,819	112,819	100,105
			Total Item 103		112,819	112,819	100,105
	29	29	Total Subprogram 0085: Learning and Development		1,183,939	1,183,939	1,133,635

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 11 MINISTRY OF THE PUBLIC SERVICE	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			082. Implementation of Personnel Condition of Service Subprogram 0086: PEOPLE RESOURCING AND COMPLIANCE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.3:S2	127,417	127,417	127,417
(2)	2	2	Deputy Director	S.6	185,183	185,183	185,183
(4)	6	6	Senior Human Resource Officer	Z.6-2	408,538	408,538	397,233
(6)	19	15	Human Resource Officer	Z.16-8	1,046,620	1,046,620	1,046,490
(7)	2	2	Executive Secretary/	Z.16-11			
(8)			Secretary	Z.23-17	96,013	96,013	97,061
(9)	3	3	Senior Clerk	Z.23-17	124,427	124,427	126,523
(10)	4	4	Assistant Human Resource Officer	Z.23-17	123,466	123,466	156,528
(11)	19	15	Clerical Officer	Z.38-24	527,302	527,302	523,973
(12)	3	3	Administrative Assistant	Z.38-24	109,757	109,757	110,692
(13)	4	4	Transcription Officer	Z.38-24	149,715	149,715	145,704
(14)	1	1	Receptionist/Telephone Operator	Z.38-30	31,702	31,702	25,165
(15)	1	1	Maid/Cleaner	Z.38-30	24,407	24,407	24,407
(16)	1	1	General Worker	CX	24,407	24,407	24,407
	66	58	Total Item 101		2,978,954	2,978,954	2,990,783
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		273,181	273,181	276,300
(2)			Temporary Staff		92,592	92,592	92,592
(3)			Overtime				
(4)			Travel Allowance		8,225	8,225	8,225
(5)			Telephone Allowance		4,195	4,195	4,195
(6)			Entertainment Allowance		7,447	7,447	7,447
			Total Item 102		385,640	385,640	388,759
103.			<i>National Insurance Contributions</i>				
(1)					351,349	351,349	347,966
			Total Item 103		351,349	351,349	347,966
	66	58	Total: Subprogram 0086: People Resourcing and Compliance		3,715,943	3,715,943	3,727,508

**SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Prime Minister**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
13.	Prime Minister's Office						
7000.	040. Direction and Policy Formulation Services						
	General Management and Coordination Services	1,761,228	406,532		32,943	237,331	2,438,034
0041.	Prime Minister's Official Residence	295,045	145,680			48,698	489,423
0144.	Planning and Development Department	2,971,343	332,815		49,257	288,715	3,642,130
0034.	Commitment for Results Department		425,134		55,996	38,800	519,930
0042.	041. National Defence and Security Preparedness						
	National Security	8,873,406	450,990		30,091	1,120,253	10,474,740
0035.	045. National Transformation						
	Office of Reform of Economic and Social Ministries		88,683			7,644	96,327
7005.	276. Culture						
	General Management and Coordination Services	1,067,934	110,492		51,414	96,481	1,326,321
0299.	Archives	649,641	35,168		17,070	73,670	775,549
0300.	National Library Service	2,737,200	94,086		25,565	315,663	3,172,514
	Total	18,355,797	2,089,580		262,336	2,227,255	22,934,968

NOTE: The Permanent Secretary, Prime Minister's Office is the Accounting Officer for Head 13.
The Permanent Secretary, Culture is the Accounting Officer for Head 13.

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			040. Direction and Policy Formulation Services				
			Subprogram 7000: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Permanent Secretary	S.1	155,322	155,322	155,322
(1)	1	1	Chief Research Officer	S.5	102,991	102,991	102,991
(2)	1	1	Financial Controller/Finance Officer	S.5/S.8	102,991	102,991	102,991
(3)	1	1	Director of Communications	S.6			
(4)	1	1	Senior Administrative Officer	S.6	92,592	92,592	92,592
(5)	1	1	Administrative Officer I	Z.6-1	71,936	71,936	71,936
(6)	1	1	Research Officer I/II	Z.10-3/Z.16-11	67,068	67,068	67,068
(7)	1	1	Senior Accountant	Z.6-1	67,677	67,677	71,936
(8)	1	1	Economist I/II	Z.10-3	67,068	67,068	50,315
(9)	1	1	Senior Executive Secretary	Z.10-3	63,058	63,058	64,909
(10)	1	1	Maintenance Co-ordinator	Z.10-6	61,515	61,515	61,515
(11)	5	5	Administrative Officer II	Z.16-8	210,739	210,739	164,449
(12)	5	5	Executive Secretary/Secretary	Z.16-11	179,604	179,604	130,104
(13)	1	1	Executive Officer	Z.16-11	49,925	49,925	49,666
(14)	4	4	Clerical Officer	Z.38-24	74,771	74,771	112,287
(15)	3	3	Stenographer Typist	Z.38-24	29,649	29,649	30,562
(16)	4	4	Clerk/Typist	Z.38-24	99,464	99,464	105,571
(17)	1	1	Senior Messenger	Z.33-24			
(18)	1	1	Messenger	Z.38-30			
(19)	3	3	Driver/Messenger	Z.38-30	62,264	62,264	63,404
(20)	2	2	Telephone Operator	Z.38-30	58,235	58,235	56,107
(21)	7	7	Maid	Z.38	195,257	195,257	183,053
(22)	1	1	General Worker	Z.39			
(23)	1	1	Cleaner	Cat. X	24,450	24,450	24,450
(24)	49	49	Total Item 101		1,836,576	1,836,576	1,761,228
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		352,307	352,307	339,722
(2)			Acting Allowances and Payment of Substitutes		71,790	71,790	66,810
(3)			Entertainment Allowance		14,343	14,343	14,343
(4)			Duty Allowance		1,200	1,200	1,200
(5)			Travel Allowance		12,428	12,428	12,428
(6)			Telephone Allowance		4,972	4,972	4,972
			Total Item 102		457,040	457,040	439,475
103.			<i>National Insurance Contributions</i>				
(1)					237,228	237,228	237,331
			Total Item 103		237,228	237,228	237,331
	49	49	Total Subprogram 7000: General Management and Coordination Services		2,530,844	2,530,844	2,438,034

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			040. Direction and Policy Formulation Services				
			Subprogram 0041: PRIME MINISTER'S OFFICIAL RESIDENCE				
			<i>Statutory Personal Emoluments</i>				
101.			Executive Personal Assistant	Z.16-11	53,431	53,431	53,431
(1)	2	2	Housekeeper	Z.27-20	36,381	36,381	36,381
(2)	2	2	Housekeeper III	Z.30-28	33,573	33,573	33,573
(3)	1	1	Butler	Z.38-34			
(4)	1	1	Cook	Z.38-34	28,053	28,053	
(5)	7	7	Maid	CX	97,800	97,800	97,800
(6)	1	1	Gardener	CIX	24,960	24,960	24,960
(7)	3	3	General Worker	CX	48,900	48,900	48,900
	17	17	Total Item 101		323,098	323,098	295,045
			<i>Other Personal Emoluments</i>				
102.			Temporary				131,636
(1)			Acting Allowances and Payment of Substitutes		14,044	14,044	14,044
(2)							
			Total Item 102		14,044	14,044	145,680
103.			<i>National Insurance Contributions</i>		42,183	42,183	48,698
(1)					42,183	42,183	48,698
	17	17	Total Subprogram 0041: Prime Minister's Official Residence		379,325	379,325	489,423

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			040. Direction and Policy Formulation Services Subprogram 0144: PLANNING AND DEVELOPMENT DEPARTMENT <i>Statutory Personal Emoluments</i>				
101.			Director of Planning and Development	S.2/S.1	141,775	141,775	141,775
(1)	1	1	Deputy Chief Town Planner	S.4	114,570	114,570	229,140
(2)	1	1	Senior Town Planner	S.6	277,775	277,775	277,775
(3)	3	3	Systems/Network Administrator	S.9	74,577	74,577	74,577
(4)	1	1	Architect	Z.6-1			
(5)	1	1	Programmer/Analyst	Z.6-1	71,936	71,936	71,936
(6)	1	1	Technical Officer	Z.6-1	65,371	65,371	65,371
(7)	1	1	Town Planner/Assistant Town Planner	Z.10-1/ Z.10-6	440,701	440,701	437,098
(8)	8	8	Chief Planning Assistant	Z.10-3	62,595	62,595	62,595
(9)	1	1	Senior Planning Assistant	Z.16-8	288,322	288,322	288,322
(10)	5	5	Executive Officer	Z.16-11	53,431	53,431	53,431
(11)	1	1	Executive Secretary/Secretary	Z.16-11	53,431	53,431	53,431
(12)	1	1	Planning Assistant I/II	Z.23-14	894,728	894,728	876,936
(13)	21	21	Planning Assistant II	Z.33-24			
(14)	1	1	Draughtsman	Z.23-17			
(14)	1	1	GIS Technician	Z.23-17			
(15)	1	1	Computer Operator	Z.23-17	44,765	44,765	44,765
(16)	1	1	Assistant Accountant	Z.23-17	40,573	40,573	41,053
(17)	1	1	Senior Clerk	Z.23-17	41,359	41,359	43,717
(18)	1	1	Assistant Personnel Officer	Z.23-17			
(19)	10	10	Clerical Officer	Z.38-24	63,659	63,659	64,340
(20)	6	6	Stenographer/Typist	Z.38-24	37,429	37,429	37,429
(21)	1	1	Telephone Operator/Receptionist	Z.38-30	24,405	24,405	25,316
(22)	1	1	Driver/Messenger	Z.38-30	37,429	37,429	26,229
(23)	1	1	Vault Attendant	Z.38-30	25,317	25,317	31,702
(24)	1	1	Maid	Cat.X	24,861	24,861	24,405
	71	71	Total Item 101		2,879,009	2,879,009	2,971,343
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		24,405	24,405	293,082
(2)			Acting Allowance/ Payment of Substitutes		28,593	28,593	39,733
(3)			Entertainment Allowance		21,516	21,516	21,516
(4)			Travel Allowance		20,593	20,593	20,593
(5)			Telephone Allowance		5,491	5,491	7,148
			Total Item 102		100,598	100,598	382,072
103.			<i>National Insurance Contributions</i>				
(1)					297,724	297,724	288,715
			Total Item 103		297,724	297,724	288,715
	71	71	Total Subprogram 0144: Planning and Development Department		3,277,331	3,277,331	3,642,130

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
102.			040. Direction and Policy Formulation Services Subprogram 0034: COMMITMENT FOR RESULTS DEPARTMENT <i>Other Personal Emoluments</i>				
(1)							
(2)			Temporary Staff		1,845,170	1,845,170	425,134
(3)			Acting Allowance/ Payment of Substitutes				25,215
(4)			Travel Allowance		24,857	24,857	12,916
(5)			Telephone Allowance		2,486	2,486	3,522
			Entertainment Allowance		26,478	26,478	14,343
			Total Item 102		1,898,991	1,898,991	481,130
103.			<i>National Insurance Contributions</i>		242,965	242,965	38,800
(1)			Total Item 103		242,965	242,965	38,800
			Total Subprogram 0034: Commitment for Results Department		2,141,956	2,141,956	519,930

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			041. National Defence and Security Preparedness				
			Subprogram 0042: NATIONAL SECURITY				
			<i>Statutory Personal Emoluments</i>				
101.			Permanent Secretary	S.1			
(1)	1		Deputy Permanent Secretary	S.3	127,417	127,417	127,417
(2)	1	1	Chief Security Officer	S.6	92,592	92,592	
(3)	1	1	Senior Administrative Officer	S.6	92,592	92,592	92,592
(4)	2	2	Administrative Officer I	Z.6-1			
(5)	1	1	Senior Security Officer	Z.6-1	71,936	71,936	71,936
(6)	1	1	Security Officer I	Z.10-6	61,515	61,515	61,515
(7)	1	1	Security Officer II	Z.16-11	213,725	213,725	213,725
(8)	4	4	Security Officer III	Z.23-17	173,121	173,121	175,567
(9)	5	5	Administrative Officer II	Z.16-8	58,106	58,106	58,106
(10)	1	1	Executive Officer	Z.16-11	51,873	51,873	53,431
(11)	1	1	Accountant	Z.16-8	58,106	58,106	47,198
(12)	1	1	Executive Secretary/Secretary	Z.23-17			
(13)	1	1	Senior Clerk	Z.23-17	40,573	40,573	39,525
(14)	1	1	Assistant Accountant	Z.23-17	44,765	44,765	40,224
(15)	1	1	Clerical Officer	Z.38-24	37,429	37,429	37,167
(16)	3	3	Stenographer/Typist	Z.36-24	37,429	37,429	
(17)	2	2	Clerk/Typist	Z.38-24	37,429	37,429	37,429
(18)	1	1	Driver/Messenger	Z.38-30	28,889	28,889	28,889
(19)	1	1	Senior Security Guard	Z.33-24	727,691	727,691	727,691
(20)	23	23	Security Guard	Z.38-30	7,173,206	7,173,206	7,036,587
(21)	254	254	Maid	Z.38	24,407	24,407	24,407
(22)	1	1					
	308	307	Total Item 101		9,152,801	9,152,801	8,873,406
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		215,476	215,476	63,404
(2)			Acting Allowances and Payment of Substitutes		387,586	387,586	387,586
(3)			Duty Allowances		41,856	41,856	
(4)			Travel Allowance		7,311	7,311	7,311
(5)			Telephone Allowance		16,160	16,160	16,160
(6)			Entertainment Allowance		6,620	6,620	6,620
			Total Item 102		675,009	675,009	481,081
103.			<i>National Insurance Contributions</i>		1,311,934	1,311,934	1,120,253
(1)			Total Item 103		1,311,934	1,311,934	1,120,253
	308	307	Total Subprogram 0042: General Security		11,139,744	11,139,744	10,474,740

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
102. (1) (2) (3)			045. National Transformation				
			Subprogram 0035: OFFICE OF REFORM OF ECONOMIC AND SOCIAL MINISTRIES				
			<i>Other Personal Emoluments</i>				
			Temporary Staff				67,069
			Acting Allowance/ Payment of Substitutes				21,614
			Total Item 102				88,683
103. (1)			<i>National Insurance Contributions</i>				7,644
			Total Item 103						7,644
			Total Subprogram 0035: Office of Reform of Economic and Social Ministries				96,327

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			276. Culture				
			Subprogram 7005: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Permanent Secretary	S.1	155,323	155,323	155,323
(1)	1	1	Deputy Permanent Secretary	S.3	127,417	127,417	127,417
(2)	1	1	Director, Cultural & Policy Research	S.5	102,991	102,991	102,991
(3)	1	1	Senior Administrative Officer	S.6			
(4)	1	1	Senior Cultural Policy Officer	S.8	79,295	79,295	79,295
(5)	1	1	Administrative Officer I	Z.6-1	71,936	71,936	71,936
(6)	1	1	Senior Accountant	Z.6-1	71,936	71,936	62,749
(7)	1	1	National Co-ordinator	Z.6-1			
(8)	1	1	Sports Development Officer	Z.6-1			
(9)	1	1	Administrative Officer II	Z.16-8	116,212	116,212	108,291
(10)	3	3	Cultural Policy Officer I/II	Z.16-9			
(11)	1	1	Promotions Officer	Z.10-3/ Z.16-11	47,328	47,328	48,886
(12)	1	1	Executive Officer	Z.16-11	50,575	50,575	50,575
(13)	1	1	Assistant Accountant	Z.23-17	43,281	43,281	44,329
(14)	1	1	Project Assistant	Z.23-17			
(15)	1	1	Secretary				41,010
(16)	1	1	Senior Clerk	Z.23-17	43,106	43,106	44,241
(17)	3	3	Field Officer	Z.23-17			
(18)	3	3	Clerical Officer	Z.38-24	74,858	74,858	74,858
(19)	3	3	Clerk Typist	Z.38-24			
(20)	1	1	Receptionist/Typist	Z.38-24			
(21)	1	1	Driver/Messenger	Z.38-30	30,714	30,714	31,626
(22)	1	1	Maid	Z.38-24	24,407	24,407	24,407
	26	27	Total Item 101		1,039,379	1,039,379	1,067,934
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payments of Substitutes		25,416	25,416	25,416
(2)			Temporary Staff		83,068	83,068	85,076
(3)			Telephone Allowance		5,145	5,145	5,145
(4)			Duty Allowance		1,200	1,200	1,200
(5)			Entertainment Allowance		22,893	22,893	22,893
(6)			Travel Allowance		22,176	22,176	22,176
			Total Item 102		159,898	159,898	161,906
103.			<i>National Insurance Contributions</i>				
(1)					95,249	95,249	96,481
			Total Item 103		95,249	95,249	96,481
	26	27	Total Subprogram 7005: General Management and Coordination Services		1,294,526	1,294,526	1,326,321

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			276. Culture				
			Subprogram 0299:				
			ARCHIVES				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Archivist	S.4	114,570	114,570	114,570
(1)	1	1	Senior Archivist	S.7			
(2)	1	1	Archivist/	Z.10-3			
(3)			Archives Assistant I/II/III	Z.16-11	187,567	187,567	187,567
(4)	3	3	Senior Archives Technical Assistant	Z.23-16			
(5)	1	1	Archives Technical Assistant	Z.16-11	53,431	53,431	53,431
(6)	1	1	Assistant Technician	Z.23-14	37,429	37,429	37,429
(7)	1	1	Librarian/	Z.38-30	31,702	31,702	31,702
(8)			Library Assistant I/II/III	Z.10-3			
(9)	1	1	Senior Clerk	Z.23-17	42,320	42,320	43,368
(10)	1	1	Clerical Officer	Z.38-24	37,429	37,429	37,429
(11)	3	3	Archives Keepers	Z.38-30	95,106	95,106	95,106
(12)	1	1	General Worker	CX,1X	24,407	24,407	24,407
(13)	1	1	Watchman	CXA	24,632	24,632	24,632
	15	15	Total Item 101		648,593	648,593	649,641
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		20,313	20,313	20,313
(2)			Acting Allowances & Payment of Substitutes		14,855	14,855	14,855
(3)			Telephone Allowance		1,398	1,398	1,398
(4)			Travel Allowance		8,225	8,225	8,225
(5)			Entertainment Allowance		7,447	7,447	7,447
			Total Item 102		52,238	52,238	52,238
103.			<i>National Insurance Contributions</i>				
(1)					74,220	74,220	73,670
			Total Item 103		74,220	74,220	73,670
	15	15	Total Subprogram 0299: Archives		775,051	775,051	775,549

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			276. Culture Subprogram 0300: NATIONAL LIBRARY SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director of Library Services	S.3	127,417	127,417	127,417
(2)	1	1	Deputy Director of Library Services	S.6	92,592	92,592	92,592
(3)	1	1	Co-ordinator, Government Department Libraries	S.8	79,295	79,295	79,295
(4)	3	3	Senior Librarian	S.9	149,174	149,174	149,114
(5)	1	1	Data Processing Manager/ Trainee Data Processing Manager	S.7 Z.16-11	85,654	85,654	85,654
(6)	1	1	Supervisor, Microfilming & Binding	Z.5-3			
(7)	36	36	Librarian/Library Assistant I/II/III	Z.39-24 Z.23-17 (Q.B.) Z.16-11 Z.10-3	1,352,211	1,352,211	1,445,777
(8)	1	1	Executive Officer	Z.16-11	53,431	53,431	53,431
(9)	1	1	Assistant Accountant	Z.23-17	38,914	38,914	38,914
(10)	1	1	Clerical Officer	Z.38-24	37,429	37,429	37,429
(11)	1	1	Technical Assistant	Z.23-14	48,757	48,757	48,757
(12)	1	1	Graphic Artist	Z.23-14	48,757	48,757	48,757
(13)	1	1	Binder	Z.33-24			
(14)	2	2	Binder's Assistant	Z.38-24	56,106	56,106	58,106
(15)	13	13	Library Attendant	Z.38-36	339,457	339,457	340,597
(16)	2	2	Driver/Operator	Z.38-30	63,403	63,403	63,403
(17)			Stenographer/Typist	Z.38-24			
(18)			Clerk/Typist	Z.38-24			
(19)	1	1	Messenger	Z.38-30	31,702	31,702	25,849
(20)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(21)	1	1	Watchman	CXA	34,632	34,632	59,163
	70	70	Total Item 101		2,670,633	2,670,633	2,737,200
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payments of Substitutes		35,068	35,068	34,923
(2)			Temporary Staff		24,531	24,531	59,163
(3)			Entertainment Allowance		7,447	7,447	7,447
(4)			Overtime				
(5)			Telephone Allowance		2,227	2,227	2,227
(6)			Commuted Travel		8,225	8,225	8,225
(7)			Responsibility Allowance		7,666	7,666	7,666
			Total Item 102		85,164	85,164	119,651
103.			<i>National Insurance Contributions</i>				
(1)					317,832	317,832	315,663
			Total Item 103		317,832	317,832	315,663
	70	70	Total Subprogram 0300: National Library Services		3,073,629	3,073,629	3,172,514

**SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Prime Minister**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
15.	Cabinet Office						
7020.	070. Cabinet Secretariat General Management and Coordination Services	4,764,026	1,966,224	1,186,827	834,836	306,211	9,058,124
0073.	071. Constitutional and other Statutory Authorities Electoral and Boundaries Commission	1,356,704	1,846,994		289,667	357,647	3,851,012
0020.	020. Judiciary Judges	3,315,097	951,482	872,102	488,081	153,193	5,779,955
	Total	9,435,827	4,764,700	2,058,929	1,612,584	817,051	18,689,091

NOTE: The Cabinet Secretary is Accounting Officer for Head 15.

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 15 CABINET OFFICE	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			070. Cabinet Secretariat Subprogram 7020: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Prime Minister	Fixed	213,334	213,334	213,334
(2)		1	Deputy Prime Minister	Fixed	181,346	181,346	181,246
(3)		4	Senior Minister		181,346	181,346	725,384
(4)	25	16	Minister	Fixed	3,040,022	3,040,022	2,400,017
(5)	1	1	Parliamentary Secretary	Fixed	310,645	310,645	310,645
(6)	1	1	Secretary to the Cabinet	S.1	155,322	155,322	155,322
(7)	1	1	Deputy Permanent Secretary	S.3	127,417	127,417	127,417
(8)	1	1	Administrative Officer I	Z.6-1	64,754	64,754	66,605
(9)	2	2	Administrative Officer II	Z.16-8	116,212	116,212	116,212
(10)	1	1	Senior Executive Officer	Z.10-3	65,217	65,217	67,068
(11)	1	1	Accountant	Z.16-8	58,106	58,106	58,106
(12)	1	1	Executive Secretary	Z.16-11	39,438	39,438	40,486
(13)	1	1	Executive Officer	Z.16-11	53,431	53,431	53,431
(14)	1	1	Senior Clerk	Z.23-17	38,477	38,477	39,263
(15)	1	1	Housekeeper	Z.27-20	35,367	35,367	35,367
(16)	2	2	Clerical Officer	Z.38-24	74,858	74,858	74,858
(17)	1	1	Stenographer/Typist	Z.38-24	34,587	34,587	37,429
(18)	1	1	Clerk/Typist	Z.38-24	37,429	37,429	37,429
(19)	1	1	Driver	Z.38-30	27,673	27,673	
(20)	1	1	Cook	Z.38-24	24,405	24,405	
(21)	1	1	Maid	CX1	24,407	24,407	24,407
(22)			Statutory Entertainment Allowances		620,161	620,161	635,598
(23)			Statutory Travelling Allowance		548,567	548,567	551,229
	45	41	Total Item 101		6,072,521	6,072,521	5,950,853
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				1,927,509
(2)			Acting Allowance and Payment of Substitutes		30,000	30,000	38,715
(3)			Commuted Travel Allowances		151,966	151,966	178,118
(4)			Entertainment Allowances		40,630	40,630	69,884
(5)			Telephone Allowances		22,299	22,299	27,686
(6)			Telecommunications Allowances		132,675	132,675	150,675
(7)			Gratuities Payable to Personal Staff of the Prime Minister and Personal Assistants to Ministers & Consultant		339,461	339,461	408,473
			Total Item 102		717,031	717,031	2,801,060
103.			<i>National Insurance Contributions</i>				
(1)					311,937	311,937	306,211
			Total Item 103		311,937	311,937	306,211
	45	41	Total Subprogram 7020: General Management and Coordination Services		9,433,834	9,433,834	9,058,124

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 15 CABINET OFFICE	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			071. Constitutional and Statutory Authority				
			Subprogram 0073: ELECTORAL AND BOUNDARIES COMMISSION				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Electoral Officer	S.3	127,417	127,417	127,417
(1)	1	1	Deputy Chief Electoral Officer	S.6	92,592	92,592	92,592
(2)	1	1	Assistant Chief Electoral Officer	Z.6-1	71,733	71,733	71,936
(3)	1	1	Senior Executive Officer	Z.10-3	65,680	65,680	67,068
(4)	1	1	Information Technology Officer	Z.16-8	52,782	52,782	54,470
(5)	1	1	Executive Officer	Z.16-11	53,431	53,431	53,431
(6)	1	1	Senior Photographer	Z.16-11	53,431	53,431	53,431
(7)	1	1	Executive Secretary	Z.23-14	53,431	53,431	53,431
(8)	1	1	Photographer	Z.23-17	43,630	43,630	44,678
(9)	1	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
(10)	1	1	Assistant Accountant	Z.23-17	44,241	44,241	44,241
(11)	1	1	Control Officers	Z.23-17	89,531	89,531	89,531
(12)	2	2	Assistant Photographer	Z.33-24	37,429	37,429	37,429
(13)	1	1	Operator	Z.38-24	72,016	72,016	72,952
(14)	2	2	Clerical Officer	Z.38-24	332,458	332,458	324,092
(15)	9	9	Clerk/Typist	Z.38-24	37,429	37,429	37,429
(16)	3	3	Stenographer/Typist	Z.36-24	-	-	-
(17)	2	2	Telephone Operator	Z.38-30	31,702	31,702	31,702
(18)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(19)	1	1	Cleaner	CX	24,407	24,407	24,407
(20)	1	1					
	33	33	Total Item 101		1,359,807	1,359,807	1,356,704
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		46,092	46,092	21,856
(2)	30	30	Registering Officers	Z.23-17	1,608,443	1,608,443	1,427,317
(3)			Entertainment Allowance		7,723	7,723	7,723
(4)			Overtime				
(5)			Public Relations Overtime-New ID Card Project				
(6)			Temporary Staff		394,119	394,119	397,821
(7)			Travel Allowance		279,527	279,527	279,527
(8)			Telephone Allowance		2,417	2,417	2,417
			Total Item 102		2,338,321	2,338,321	2,136,661
103.			<i>National Insurance Contributions</i>				
(1)					359,503	359,503	357,647
			Total Item 103		359,503	359,503	357,647
	63	63	Total Subprogram 0073: Electoral and Boundaries Commission		4,057,631	4,057,631	3,851,012

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 15 CABINET OFFICE	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			020. Judiciary Subprogram 0020:				
			JUDGES				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Justice		200,367	200,367	200,367
(1)	1	1					
(2)	4	4	Justices of Appeal		702,060	702,060	702,060
(3)	13	13	Judge of the High Court		2,099,966	2,099,966	2,099,966
(4)	2	2	Master of the High Court		312,704	312,704	312,704
(5)			Entertainment Allowances		320,938	320,938	320,938
(6)			Judicial Allowances		551,164	551,164	551,164
(7)			Travel Allowance				
	20	20	Total Item 101		4,187,199	4,187,199	4,187,199
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		323,072	323,072	781,543
(2)			Acting Allowances and Payment of Substitutes		75,710	75,710	169,939
(3)			Judicial Allowances		68,089	68,089	179,859
(4)			Housing Allowance				
(5)			Entertainment Allowances		76,911	76,911	136,319
(6)			Telephone Allowance		61,537	61,537	71,072
(7)			Transport Allowance		66,513	66,513	74,695
(8)			Commuted Travel				26,136
			Total Item 102		671,832	671,832	1,439,563
103.			<i>National Insurance Contributions</i>				
(1)					147,043	147,043	153,193
			Total Item 103		147,043	147,043	153,193
	20	20	Total Subprogram 0020: Judges		5,006,074	5,006,074	5,779,955

**SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Prime Minister**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
17.	Ombudsman						
0090.	090. Investigations of Complaints against Government Departments Ombudsman	258,020	186,962		2,029	28,248	475,259
	Total	258,020	186,962		2,029	28,248	475,259

BARBADOS ESTIMATES 2023- 2024

Item and Sub-Item Nos.	Establishment		HEAD 17 OMBUDSMAN	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			090. Investigations of Complaints Against Government Departments Subprogram 0090: OMBUDSMAN <i>Statutory Personal Emoluments</i>				
(1)	1	1	Investigations Officer	S.6	92,592	92,592	92,592
(2)	1	1	Executive Officer	Z.16-11	48,238	48,238	50,315
(3)	1	1	Executive Secretary/Secretary	Z.16-11/ Z.23-17	44,765	44,765	45,982
(4)	1	1	Clerk/Typist	Z.38-24	37,429	37,429	37,429
(5)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
	5	5	Total Item 101		254,725	254,725	258,020
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		167,526	167,526	179,729
(2)			Payment of Acting Allowances of Substitutes		6,822	6,822	7,233
(3)			Telephone Allowance		829	829	829
(4)			Duty Allowance		1,200	1,200	1,200
			Total Item 102		176,377	176,377	188,991
103.			<i>National Insurance Contributions</i>				
(1)					27,214	27,214	28,248
			Total Item 103		27,214	27,214	28,248
	5	5	Total Subprogram 0090: Ombudsman		458,316	458,316	475,259

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Finance

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
18.	Audit						
0100	100. Audit Auditing Services	2,989,954	30,662		31,861	287,150	3,339,627
	Total	2,989,954	30,662		31,861	287,150	3,339,627

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 18 AUDIT	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			100. Audit Subprogram 0100: AUDITING SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Auditor General	S.1	155,323	155,323	155,323
(2)	1	1	Deputy Auditor General	S.3	127,417	127,417	127,417
(3)	1	1	Audit Manager	S.5	102,991	102,991	102,991
(4)	3	3	Professional Auditor	S.5	102,991	102,991	308,973
			Professional Auditor(I.T.)/ Principal Auditor (IT)	S.5/ S.8			
(5)	1	1	Principal Auditor (IT)	S.8	102,991	102,991	102,991
(6)	7	7	Senior Auditor	Z.6-1	492,274	492,274	501,525
(7)	1	1	Office Administrator	Z.10-6	61,512	61,512	61,512
(8)	1	1	Auditor (Pensions)	Z.16-8	56,548	56,548	58,106
(9)	13	13	Auditor I	Z.16-8	446,927	446,927	461,212
(10)	26	26	Auditor II	Z.23-17	456,564	456,564	703,197
(11)	1	1	Information Technology Officer II	Z.16-8	58,106	58,106	58,106
(12)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	41,534	41,534	43,630
(13)	1	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
(14)	8	8	Clerical Officer	Z.38-24			37,429
(15)	1	1	Stenographer/Typist	Z.38-24	37,429	37,429	37,429
(16)	9	9	Audit Assistant	Z.38-24	74,858	74,858	112,286
(17)	2	2	Driver/Messenger	Z.38-30	26,913	26,913	29,649
(18)	2	2	General Worker	CX	24,405	24,405	24,405
(19)			Commuted Travelling Allowance to the Auditor General \$880 per month		11,697	11,697	11,697
(20)			Commuted Travel Payable to Deputy Auditor General \$550 per month		7,311	7,311	7,311
	80	80	Total Item 101		2,432,556	2,432,556	2,989,954
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries				2,000
(2)			Acting Allowances and Payment of Substitutes		28,051	28,051	28,662
(3)			Entertainment Allowance		22,079	22,079	22,079
(4)			Telephone Allowance		7,344	7,344	7,344
(5)			Travel Allowance		2,438	2,438	2,438
			Total Item 102		59,912	59,912	62,523
103.			<i>National Insurance Contributions</i>				
(1)					265,874	265,874	287,150
			Total Item 103		265,874	265,874	287,150
	80	80	Total Subprogram 0100: Auditing Services		2,758,342	2,758,342	3,339,627

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Tourism and International Transport

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
27.	Ministry of Tourism and International Transport						
	040. Direction and Policy Formulation Services						
7060.	General Management and Coordination Services	994,334	89,441		50,648	92,072	1,226,495
0074.	Research & Product Development Unit	663,606	405,426		26,593	94,041	1,189,666
0599.	National Tourism Program		534,070		19,867	41,354	595,291
7065.	333. International Transport						
	General Management and Coordination Services	1,363,692	244,196		49,715	155,824	1,813,427
0338.	335. Air Transport Infrastructure						
	Air Traffic Management Services	4,311,428	119,377		248,390	484,692	5,163,887
	Total	7,333,060	1,392,510		395,213	867,983	9,988,766

NOTES:

The Permanent Secretary, Tourism and International Transport is the Accounting Officer for Head 27.

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 27 MINISTRY OF TOURISM AND INTERNATIONAL TRANSPORT	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			040. Direction and Policy Formulation Services				
			Subprogram 7060: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Permanent Secretary	S.1	155,322	155,322	155,322
(2)	1	1	Deputy Permanent Secretary	S.3	127,418	127,418	127,418
(3)	1	1	Financial Controller	S.5	102,991	102,991	102,991
(4)	1	1	Senior Administrative Officer	S.6	92,592	92,592	92,592
(5)	1	1	Senior Accountant	Z.6-1	64,138	64,138	71,937
(6)	1	1	Administrative Officer I	Z.6-1	71,937	71,937	71,937
(7)	1	1	Administrative Officer II	Z.16-8	55,639	55,639	57,197
(8)	1	1	Accountant	Z.16-8	50,964	50,964	58,106
(9)	1	1	Executive Officer	Z.16-11	47,718	47,718	49,276
(10)	1	1	Executive Secretary/	Z.16-11	48,238	48,238	49,796
(11)	1	1	Executive Secretary/Secretary	Z.16-11/23-17	44,329	44,329	45,475
(12)	1	1	Stenographer/Typist	Z.38-24	37,429	37,429	37,429
(13)	2	2	Clerical Officer	Z.38-24	74,858	74,858	74,858
	14	14	Total Item 101		973,573	973,573	994,334
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries (a)		58,106	58,106	58,106
(2)			Overtime				
(3)			Acting Allowance and Payment of Substitutes		31,335	31,335	31,335
(4)			Entertainment Allowance		22,365	22,365	22,365
(5)			Travel Allowance		23,151	23,151	23,151
(6)			Telephone Allowance		5,132	5,132	5,132
(7)			Duty Allowance				
					140,089	140,089	140,089
103.			<i>National Insurance Contributions</i>				
(1)					88,760	88,760	92,072
			Total Item 103		88,760	88,760	92,072
	14	14	Total Subprogram 7060: General Management and Coordination Services		1,202,422	1,202,422	1,226,495

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 27 MINISTRY OF TOURISM AND INTERNATIONAL TRANSPORT	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			040. Direction and Policy Formulation Services				
			Subprogram 0074: RESEARCH & PRODUCT DEVELOPMENT UNIT				
			<i>Statutory Personal Emoluments</i>				
101.			Director Research and Planning	S.3	127,417	127,417	127,417
(1)	1	1	Chief Research Officer	S.5	102,991	102,991	102,991
(2)	1	1	Chief Tourism Development Officer	S.5			
(3)	1	1	Senior Tourism Officer	S.8	79,295	79,295	79,295
(4)	1	1	Tourism Officer I/11	Z.6-1/ Z16-8	71,936	71,936	71,936
(5)	1	1	Senior Research Officer	Z.6-1	71,936	71,936	71,936
(6)	1	1	Research Officer I/II	Z.10-3	67,068	67,068	67,068
(7)	1	1	Library Assistant I/II/III	Z.16-11/23-17/38-24	53,431	53,431	53,431
(8)	1	1	Statistical Assistant	Z.23-17	44,767	44,767	44,767
(9)	1	1	Technical Assistant	Z.23-17	44,765	44,765	44,765
(10)	1	1					
	10	10	Total Item 101		663,606	663,606	663,606
102.			<i>Other Personal Emoluments</i>				
			Salaries		380,314	380,314	390,736
(1)			Acting Allowance and Payment of Substitutes		15,511	15,511	14,690
(2)			Entertainment Allowance		7,447	7,447	7,447
(3)			Travel Allowance		15,054	15,054	15,054
(4)			Telephone Allowance		4,092	4,092	4,092
					422,418	422,418	432,019
103.			<i>National Insurance Contributions</i>				
(1)					100,109	100,109	94,041
			Total Item 103		100,109	100,109	94,041
	10	10	Total Subprogram 0074: Research & Product Development Unit		1,186,133	1,186,133	1,189,666

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 27 MINISTRY OF TOURISM AND INTERNATIONAL TRANSPORT	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
102			040. Direction and Policy Formulation Services				
			Subprogram 0599: NATIONAL TOURISM PROGRAM				
			<i>Other Personal Emoluments</i>				
(1)			Salaries		534,158	534,158	526,330
(2)			Acting Allowance and Payment of Substitutes		8,454	8,454	7,740
(3)			Entertainment Allowance		7,447	7,447	7,447
(4)			Travel Allowance		8,225	8,225	8,225
(5)			Telephone Allowance		4,267	4,267	4,195
			Total Item 102		562,551	562,551	553,937
			<i>National Insurance Contributions</i>		34,183	34,183	41,354
			Total Item 103		34,183	34,183	41,354
			Total Subprogram 0599: National Tourism Program		596,734	596,734	595,291

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 27 MINISTRY OF TOURISM AND INTERNATIONAL TRANSPORT	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			333. International Transport Subprogram 7065: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)			Chief Technical Officer	S.2			141,775
(2)	1	1	Deputy Chief Technical Officer	S.5	102,991	102,991	102,991
(3)		1	Senior Research Officer	Z.6-1			71,936
(4)		1	Administrative Officer I	Z.6-1	68,285	68,285	71,936
(5)	1	1	Administrative Officer II	Z.16-8	58,106	58,106	48,497
(6)	1	2	Research Officer I/Research Officer II	Z.10-3/ Z.16-11	53,431	53,431	119,071
(7)		1	Shipping Superintendent	Z.10-6			61,515
(8)	1	1	Senior Personnel Officer	Z.6-1	63,829	63,829	70,111
(9)	1	1	Assistant Shipping Superintendent	Z.16-8	50,964	50,964	58,106
(10)	1	1	Accountant	Z.16-8	50,964	50,964	
(11)		1	Executive Secretary / Secretary	Z.16-11/23-17			40,573
(12)	1	1	Assistant Accountant	Z.23-17	44,765	44,765	38,739
(13)	1	1	Statistical Assistant	Z.23-17	41,010	41,010	43,106
(14)	1	1	Senior Clerk	Z.23-17	44,765	44,765	42,582
(15)	3	3	Clerical Officer	Z.38-24	112,287	112,287	112,287
(16)	2	2	Stenographer/Typist	Z.38-24	74,858	74,858	70,422
(17)		1	Clerk/Typist	Z.38-24			29,878
(18)	2	2	Driver/Messenger	Z.38-30	63,404	63,404	63,404
(19)	1	1	Storekeeper	Z.33-24	37,429	37,429	29,725
(20)	2	2	General Workers	Cat. X	49,367	49,367	49,367
(21)	3	3	Janitors	CX,IX	48,814	48,814	73,264
(22)	1	1	Supervisor A	Cat. III			
(23)	1	1	Maid	Cat. X	24,407	24,407	24,407
	24	30	Total Item 101		989,676	989,676	1,363,692
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries				188,932
(2)			Acting Allowance and Payment of Substitutes		36,880	36,880	55,264
(3)			Entertainment				22,365
(4)			Travel Allowance				23,151
(5)			Telephone Allowance		829	829	4,199
			Total Item 102		37,709	37,709	293,911
103.			<i>National Insurance Contributions</i>				
(1)					96,189	96,189	155,824
			Total Item 103		96,189	96,189	155,824
	24	30	Total Subprogram 7065: General Management and Coordination Services		1,123,574	1,123,574	1,813,427

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 27 MINISTRY OF TOURISM AND INTERNATIONAL TRANSPORT	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			335. Air Transport Infrastructure Subprogram 0341: AIR NAVIGATION SERVICES DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
101.			Technical Officer	S.7	85,654	85,654	85,654
(1)	1	1	Chief Air Traffic Control Officer	S.7	85,654	85,654	85,654
(2)	1	1	Chief Aeronautical Information Services Officer	S.7	85,654	85,654	85,654
(3)	1	1	Course Developer	S.8	158,589	158,589	158,589
(4)	2	2	Instructor	S.9	223,731	223,731	223,731
(5)	3	3	Unit Chief	S.9	149,154	149,154	149,154
(6)	2	2	Air Traffic Control Supervisor	Z.3-1	859,379	859,379	863,232
(7)	12	12	Air Traffic Control Officer I	Z.10-3	859,379	859,379	296,618
(8)	13	6	Air Traffic Control Officer II	Z.16 -14/ (Q-B)			
(9)	21	20		Z.13-11/ Z.33-24	903,653	903,653	1,063,946
(10)	30	41	Air Traffic Control Cadet	Z.33-24	765,163	765,163	836,115
(11)	3	3	Aeronautical Information Services Supervisor,	Z.16-3	201,204	201,204	201,204
(12)			Aeronautical Information Services Officer	Z.33-24	218,413	218,413	261,877
(13)	11	10					
	100	102	Total Item 101		4,595,627	4,595,627	4,311,428
			<i>Other Personal Emoluments</i>				
102.			Salaries		572,952	572,952	
(1)			Acting Allowance and Payment of Substitutes		47,108	47,108	44,377
(2)			Flexible Responsibility and Meal Allowances		75,000	75,000	75,000
(4)			Responsibility Allowance		270,966	270,966	248,390
(5)							
			Total Item 102		966,026	966,026	367,767
			<i>National Insurance Contributions</i>				
103.					542,440	542,440	484,692
(1)							
			Total Item 103		542,440	542,440	484,692
	100	102	Total Subprogram 0338: Air Navigation Services Department		6,104,093	6,104,093	5,163,887

**SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Attorney General**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
29.	Office of the Director of Public Prosecutions						
0230.	230. Administration of Justice Office of the Director of Public Prosecutions	853,361	782,143		61,863	135,244	1,832,611
	Total	853,361	782,143		61,863	135,244	1,832,611

NOTE:

The Permanent Secretary, Attorney General is the Accounting Officer for Head 29.

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 29 OFFICE OF THE DIRECTOR OF PUBLIC PROSECUTIONS	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			230. Administration of Justice Subprogram 0230: OFFICE OF THE DIRECTOR OF PUBLIC PROSECUTIONS <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director of Public Prosecutions	S.1	155,323	155,323	155,323
(2)	1	1	Deputy Director of Public Prosecutions	S.3:S.2	127,417	127,417	127,417
(3)	4	4	Principal Crown Counsel/ Senior Crown Counsel	S.5:S.4/ S.6:	380,767	380,767	380,767
(4)	2	2	Crown Counsel	Z.3-1	139,004	139,004	143,872
(5)	1	1	Legal Secretary/Secretary	Z.16-11/ Z.23-17	45,982	45,982	45,982
(6)	1	1	Stenographer/Typist	Z.38-24			
	10	10	Total Item 101		848,493	848,493	853,361
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		264,157	264,157	780,643
(2)			Acting Allowances & Payments of Substitutes		12,134	12,134	22,738
(3)			Overtime		1,500	1,500	1,500
(4)			Entertainment Allowance		20,962	20,962	20,962
(5)			Travel Allowance		8,529	8,529	8,529
(6)			Telephone Allowance		7,148	7,148	9,634
			Total Item 102		314,430	314,430	844,006
103.			<i>National Insurance Contributions</i>				
(1)					85,018	85,018	135,244
			Total Item 103		85,018	85,018	135,244
	10	10	Total Subprogram 0230: Office of the Director of Public Prosecutions		1,247,941	1,247,941	1,832,611

**SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Attorney General**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
30.	Attorney General						
	040. Direction and Policy Formulation						
7075.	General Management and Coordination Services	1,790,430	346,063		124,312	195,619	2,456,424
0201.	The Design and Implementation Unit	271,177	6,015		17,899	20,477	315,568
0238.	Police Complaints Authority	130,042	1,069			13,221	144,332
0240.	Forensic Services	1,582,315	7,705		17,796	150,254	1,758,070
0242.	The Criminal Justice Research and Planning Unit	407,791	9,822		932	41,491	460,036
	240. Legal Services						
0245.	Solicitor General's Chambers	2,148,744	106,855		121,974	159,215	2,536,788
0246.	Parliamentary Counsel Services	1,261,672	119,140		62,924	102,489	1,546,225
0271.	Law Reform Commission		202,355		6,515	19,954	228,824
0276	Law Revision Office	38,477	1,824		26,593	10,941	77,835
	241. Legal Registration Services						
0247.	Registration Department	2,979,515	759,538		36,661	387,154	4,162,868
	242. Administration of Justice						
0248.	Supreme Court	1,882,217	1,068,620		80,199	300,000	3,331,036
0249.	Magistrates Court	2,930,195	80,651		269,684	277,885	3,558,415
0250.	Process Serving	2,260,830	453,352		561,330	375,177	3,650,689
	Total Carried Forward	17,683,405	3,163,009		1,326,819	2,053,877	24,227,110

**SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Attorney General**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	17,683,405	3,163,009		1,326,819	2,053,877	24,227,110
	244. Police Services						
0255.	Police Headquarters and Management	9,315,692	151,386		1,066,522	960,000	11,493,600
0256.	General Police Services	51,674,416	2,677,359		14,609,348	6,758,612	75,719,735
0257.	Regional Police Training Centre	751,403	25,786		63,094	84,002	924,285
0258.	Police Band	2,282,148	15,404		265,175	256,004	2,818,731
0259.	Traffic Warden	883,503	598,024		39,852	165,000	1,686,379
	245. Law Enforcement						
0239.	Compliance Unit	379,589	814,676		829	84,155	899,660
0261.	Financial Intelligence Unit		276,651		31,267	68,832	756,339
	Total	82,970,156	7,722,295		17,402,906	10,430,482	118,525,839

NOTE:

The Permanent Secretary, Attorney General, is the Accounting Officer for Head 30.

BARBADOS ESTIMATES 2023- 2024

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			040. Direction and Policy Formulation Services				
			Subprogram 7075: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			(1) 1 1 Permanent Secretary	S.1	155,323	155,323	155,323
			(2) 1 1 Deputy Permanent Secretary	S.3	127,417	127,417	127,417
			(3) 1 1 Forensic Pathologist	S.5:2	141,775	141,775	141,775
			(4) 1 1 Financial Controller/Finance Officer	S.5/S.8	102,991	102,991	102,991
			(5) 1 1 Senior Administrative Officer	S.6	92,592	92,592	92,592
			(6) 1 1 Manager, Information Systems	S.6	92,592	92,592	92,592
			(7) 1 1 Buildings Officer	S.8			
			(8) 1 1 Administrative Officer I	Z.6-1	67,068	67,068	71,936
			(9) 1 1 Senior Accountant	Z.6-1	71,936	71,936	71,936
			(10) 1 1 Information System Officer	Z.6-1	63,336	63,336	69,502
			(11) 1 1 Information Technology Officer I	Z.6-1	65,217	65,217	69,502
			(12) 1 1 Senior Executive Officer	Z.10-3	54,990	54,990	
			(13) 1 1 Laboratory Technologist/	Z.16-11/ (QB 10-6)			
			(14) 1 1 Laboratory Technician	Z.23-17			
			(15) 2 2 Administrative Officer II	Z.16-8	50,315	50,315	51,873
			(16) 1 1 Accountant	Z.16-8	58,106	58,106	58,106
			(17) 1 1 Research Officer II	Z.16-11			
			(18) 1 1 Executive Officer	Z.16-11	53,431	53,431	
			(19) 3 3 Executive Secretary/Secretary	Z.16-11/ Z.23 17	148,483	148,483	149,532
			(20) 1 1 Maintenance Officer	Z.16-11	53,431	53,431	53,431
			(21) 1 1 Senior Clerk	Z.23-17	40,573	40,573	41,621
			(22) 1 1 Assistant Accountant	Z.23 17	40,573	40,573	41,621
			(23) 1 1 Draughtsman	Z.23 17	44,765	44,765	44,765
			(24) 10 10 Clerical Officer	Z.38-24	100,833	100,833	102,705
			(25) 8 8 Stenographer/Typist	Z.38-24	37,429	37,429	37,429
			(26) 4 4 Clerk/Typist	Z.38-24			
			(27) 2 2 Telephone Operator/Receptionist	Z.38-30	57,931	57,931	52,758
			(28) 2 2 Messenger/Driver Messenger	Z.38-30	62,492	62,492	63,404
			(29) 4 4 Maid	CX	97,619	97,619	97,619
	56	56	Total Item 101		1,881,218	1,881,218	1,790,430
102.			<i>Other Personal Emoluments</i>				
			(1) Acting Allowances and Payment of Substitutes		23,192	23,192	23,192
			(2) Temporary Staff		130,672	130,672	322,871
			(3) Duty Allowance		1,350	1,350	1,350
			(4) Entertainment Allowance		36,406	36,406	36,406
			(5) Travel Allowance		22,664	22,664	22,664
			(6) Allowance in Lieu of Fees		42,532	42,532	42,532
			(7) On Call Allowance		14,178	14,178	14,178
			(8) Telephone Allowance		7,182	7,182	7,182
			Total Item 102		278,176	278,176	470,375
103.			(1) <i>National Insurance Contributions</i>		190,584	190,584	195,619
			Total Item 103		190,584	190,584	195,619
	56	56	Total Subprogram 7075: General Management and Coordination Services		2,349,978	2,349,978	2,456,424

BARBADOS ESTIMATES 2023- 2024

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024		
	2022-2023	2023-2024							
101.			040. Direction and Policy Formulation Services						
			Subprogram 0201: THE DESIGN AND IMPLEMENTATION UNIT						
			<i>Statutory Personal Emoluments</i>						
			(1) Director	1	1	S.3	127,417	127,417	127,417
			(2) Senior Technical Officer	1	1	S.6	85,654	85,654	85,654
			(3) Administrative Officer II	1	1	Z.16-8	58,106	58,106	58,106
(4) Clerical Officer	1	1	Z.38-24						
(5) Clerk/Typist	1	1	Z.38-24						
	5	5	Total Item 101		271,177	271,177	271,177		
102.			<i>Other Personal Emoluments</i>						
			Temporary Staff						
			(1) Acting Allowances and Payment of Substitutes				6,015	6,015	6,015
			(2) Travel Allowance				8,225	8,225	8,225
			(3) Entertainment Allowance				7,447	7,447	7,447
			(4) Telephone Allowance				2,227	2,227	2,227
(5)									
			Total Item 102		23,914	23,914	23,914		
103.			(1) <i>National Insurance Contributions</i>		20,299	20,299	20,477		
			Total Item 103		20,299	20,299	20,477		
			Total Subprogram 0201: The Design And Implementation Unit	5	5		315,390	315,390	315,568

BARBADOS ESTIMATES 2023- 2024

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024	
	2022-2023	2023-2024						
101.	(1)	1	040. Direction and Policy Formulation Services Subprogram 0238: POLICE COMPLAINTS AUTHORITY <i>Statutory Personal Emoluments</i> Investigator	Z.6-1	71,936	71,936	71,936	
				Z.14-1	58,106	58,106	58,106	
				Z.38-24				
	(2)	1	1	Administrator Officer II				
(3)	1	1	Clerk/Typist					
	3	3	Total Item 101		130,042	130,042	130,042	
102.	(1)		<i>Other Personal Emoluments</i> Temporary Staff		34,509	34,509		
				(2)	Acting Allowances and Payment of Substitutes	1,069	1,069	1,069
				(3)	Telephone Allowance			
				Total Item 102		35,578	35,578	1,069
103.	(1)		<i>National Insurance Contributions</i>		17,603	17,603	13,221	
					Total Item 103	17,603	17,603	13,221
					Total Subprogram 0238: Police Complaints Authority	183,223	183,223	144,332

BARBADOS ESTIMATES 2023- 2024

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			040. Direction and Policy Formulation Services				
			Subprogram 0240: FORENSIC SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Director	S.4	127,417	127,417	127,417
(1)	1	1	Pathologist	S.5			
(2)	1	1	Deputy Director	S.6	92,592	92,592	92,592
(3)	1	1	Senior Forensic Scientist	S.9	223,731	223,731	223,731
(4)	3	3	Quality Control Officer	S.9	74,577	74,577	74,577
(5)	1	1	Forensic Scientist/Criminalist I	Z.6-1	486,528	486,528	503,552
(6)	7	7	Maintenance Co-ordinator	Z.10-6	56,548	56,548	57,976
(7)	1	1	Forensic Scientist/Criminalist II	Z.16-8	116,212	116,212	116,212
(8)	4	4	Forensic Liaison Officer	Z.16-11	53,431	53,431	53,431
(9)	1	1	Laboratory Assistant I/II	Z.23-14/ Z.38-24			
(10)	3	3	Assistant Accountant	Z.23-17	44,765	44,765	44,765
(11)	1	1	Evidence Officer	Z.23-17	89,530	89,530	89,530
(12)	2	2	Laboratory Technician/ Laboratory Technologist	Z.23-17 Z.16-11			
(13)	1	1	Forensic Support Officer	Q.B 10-6 Z.38-24	214,574	214,574	149,716
(14)	8	8	Clerk/Typist	Z.38-24			
(15)	1	1	General Worker	CX	48,816	48,816	48,816
(16)	2	2					
(17)	2	2					
	38	38	Total Item 101		1,628,721	1,628,721	1,582,315
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payments of Substitutes		7,705	7,705	7,705
(3)			Travel Allowance		8,225	8,225	8,225
(4)			Telephone Allowance		2,124	2,124	2,124
(5)			Entertainment Allowance		7,447	7,447	7,447
			Total Item 102		25,501	25,501	25,501
103.			<i>National Insurance Contributions</i>				
(1)					154,472	154,472	150,254
			Total Item 103		154,472	154,472	150,254
	38	38	Total Subprogram 0240: Forensic Services		1,808,694	1,808,694	1,758,070

BARBADOS ESTIMATES 2023- 2024

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			040. Direction and Policy Formulation Services				
			Subprogram 0242: THE CRIMINAL JUSTICE RESEARCH AND PLANNING UNIT				
			<i>Statutory Personal Emoluments</i>				
101.			Director	S.5	102,991	102,991	102,991
(1)	1	1	Senior Research Officer	Z.6-1	71,936	71,936	71,936
(2)	1	1	Senior Programme Officer	Z.6-1	69,502	69,502	61,515
(3)	1	1	Senior Statistician	Z.6-1	69,502	69,502	71,936
(4)	1	1	Research Officer II	Z.16-11	53,431	53,431	45,982
(5)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23 17	53,431	53,431	53,431
(6)	1	1					
	5	5	Total Item 101		420,793	420,793	407,791
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		9,822	9,822	9,822
(3)			Telephone Allowance		932	932	932
			Total Item 102		10,754	10,754	10,754
103.			<i>National Insurance Contributions</i>				
(1)					41,271	41,271	41,491
			Total Item 103		41,271	41,271	41,491
	5	5	Total Subprogram 0242: The Criminal Justice Research and Planning Unit		472,818	472,818	460,036

BARBADOS ESTIMATES 2023- 2024

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			240. Legal Services Subprogram 0245: SOLICITOR GENERAL'S CHAMBERS <i>Statutory Personal Emoluments</i>				
(1)	1	1	Solicitor General	S.1	155,323	155,323	155,323
(2)	3	3	Deputy Solicitor General	S.3:S.2	382,251	382,251	396,609
(3)	6	6	Principal Crown Counsel/ Senior Crown Counsel	S.5:S.4 S.6	734,876 327,592	734,876 327,592	734,876 327,592
(4)	5	5	Crown Counsel	Z.3-1	357,247	357,247	359,680
(5)	2	2	Librarian	Z.10-3			
(6)	1	1	Secretary/Legal Secretary	Z.23-17/ Z.16-11			
(7)	1	1	Library Assistant III/II/I	Z.38-24/ Z.23-17/ Z.16-11	53,431	53,431	53,431
(8)	5	5	Legal Assistant	Z.23-17	89,531	89,531	89,531
(9)	1	1	Driver/Messenger	Z.38-30	30,790	30,790	31,702
(10)	1	1	Library Attendant	Z.38-36	24,405	24,405	
	32	32	Total Item 101		2,155,446	2,155,446	2,148,744
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payments of Substitutes		62,090	62,090	62,090
(2)			Temporary Staff		72,818	72,818	44,765
(3)			Entertainment Allowance		59,576	59,576	52,957
(4)			Travel Allowance		59,961	59,961	52,650
(5)			Telephone Allowance		17,610	17,610	16,367
			Total Item 102		272,055	272,055	228,829
103.			<i>National Insurance Contributions</i>				
(1)					167,134	167,134	159,215
			Total Item 103		167,134	167,134	159,215
	32	32	Total Subprogram 0245: Solicitor General's Chambers		2,594,635	2,594,635	2,536,788

BARBADOS ESTIMATES 2023- 2024

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			240. Legal Services Subprogram 0246: PARLIAMENTARY COUNSEL SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Parliamentary Counsel	S.1	155,323	155,323	155,323
(3)	1	1	Deputy Chief Parliamentary Counsel	S.3:S.2	127,417	127,417	127,417
(4)	7	7	Senior Parliamentary Counsel/ Parliamentary Counsel	S.5:S.4/ S.6	621,485	621,485	692,099
(5)							
(6)	2	2	Legislative Crown Counsel	Z.3-1	143,872	143,872	143,872
(7)	2	2	Secretary/Legal Secretary	Z.23-17/ Z.16-11	44,765	44,765	44,765
(8)	1	1	Senior Legal Assistant	Z.16-11	53,431	53,431	53,431
(9)	1	1	Legal Assistant	Z.23-17	44,765	44,765	44,765
	15	15	Total Item 101		1,191,058	1,191,058	1,261,672
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		103,688	103,688	104,734
(2)			Acting Allowances and Payments of Substitutes		14,406	14,406	14,406
(3)			Entertainment Allowance		28,961	28,961	22,341
(4)			Travel Allowance		39,296	39,296	31,985
(5)			Telephone Allowance		11,084	11,084	8,598
			Total Item 102		197,435	197,435	182,064
103.			<i>National Insurance Contributions</i>				
(1)					94,819	94,819	102,489
			Total Item 103		94,819	94,819	102,489
	15	15	Total Subprogram 0246: Parliamentary Counsel Services		1,483,312	1,483,312	1,546,225

BARBADOS ESTIMATES 2023- 2024

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
102. (1) (2)			240. Legal Services Subprogram 0271: LAW REFORM COMMISSION <i>Other Personal Emoluments</i> Temporary Staff		202,355	202,355	202,355
			Acting Allowances and Payment of Substitutes		6,515	6,515	6,515
			Total Item 102		208,870	208,870	208,870
103. (1)			<i>National Insurance Contributions</i>		19,869	19,869	19,954
			Total Item 103		19,869	19,869	19,954
			Total Subprogram 0271: Law Reform Commission		228,739	228,739	228,824

BARBADOS ESTIMATES 2023- 2024

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			240. Legal Services Subprogram 0276: LAW REVISION OFFICE				
(1)	1	1	Law Revision Commissioner	S2:S1			
(2)	1	1	Senior Parliamentary Counsel/ Parliamentary Counsel	S6:S5:S4	92,592	92,592	
(3)	1	1	Secretary/Legal Secretary	Z16-11	38,477	38,477	38,477
	3	3	Total Item 101		131,069	131,069	38,477
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payments of Substitutes		4,572	4,572	1,824
(3)			Entertainment Allowance		13,239	13,239	13,239
(4)			Travel Allowance		11,697	11,697	11,697
(5)			Telephone Allowance		1,657	1,657	1,657
			Total Item 102		31,165	31,165	28,417
103.			<i>National Insurance Contributions</i>				
(1)					18,931	18,931	10,941
			Total Item 103		18,931	18,931	10,941
	3	3	Total Subprogram 0276: Law Revision Office		181,165	181,165	77,835

BARBADOS ESTIMATES 2023- 2024

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			241. Legal Registration Services Subprogram 0247: REGISTRATION DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Registrar	S.1	155,323	155,323	155,323
(2)	2	2	Deputy Registrar	S.5	205,982	205,982	205,982
(3)	1	1	System Administrator	S.9	74,577	74,577	74,577
(4)	4	4	Judicial Assistants	Z.3-1	287,744	287,744	287,744
(5)	1	1	Assistant Registrar	Z.6-1	67,068	67,068	63,366
(6)	1	1	Senior Accountant	Z.6-1	68,285	68,285	70,719
(7)	1	1	Court Administrator	Z.10-6	61,515	61,515	61,515
(8)	5	5	Senior Legal Assistant	Z.16-11	105,074	105,074	100,370
(9)	1	1	Executive Secretary	Z.16-11	53,431	53,431	53,431
(10)	2	2	Legal Secretary	Z.16-11	104,395	104,395	105,174
(11)	1	1	Records Management Officer	Z.16-11	49,666	49,666	51,224
(12)	1	1	Accountant	Z.16-8	58,106	58,106	58,106
(13)	1	1	Human Resource Officer	Z.16-8	58,106	58,106	58,106
(14)	1	1	Assistant Accountant	Z.23-17	40,311	40,311	41,359
(15)	4	4	Legal Assistant	Z.23-17	174,431	174,431	165,524
(16)	1	1	Assistant Personnel Officer	Z.23-17	44,765	44,765	44,765
(17)	1	1	Statistical Assistant	Z.23-17	44,765	44,765	39,525
(18)	1	1	Information Technology Officer III	Z.23-17	81,670	81,670	84,814
(19)	1	1	Audio Visual Operator	Z.23-17	84,290	84,290	85,687
(20)	1	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
(21)	24	24	Clerical Officer	Z.38-24	598,864	598,864	624,775
(22)	2	2	Data Entry Operator I/ Data Entry Operator II	Z.33-24 Z.38-30	71,292	71,292	71,292
(23)	4	4	Stenographer/Typist	Z.38-24	67,459	67,459	68,371
(24)	1	1	Clerk/Typist	Z.38-24	74,858	74,858	71,002
(25)	1	1	Receptionist/Typist	Z.38-24	37,429	37,429	37,429
(26)	2	2	Binder	Z.33-24	37,429	37,429	37,429
(27)	3	3	Vault Attendant	Z.38-30	95,106	95,106	63,404
(28)	1	1	Telephone Operator	Z.38-30	31,702	31,702	31,702
(29)	1	1	Driver/Messenger	Z.38-30			
(30)	1	1	Messenger	Z.38-30			
(31)	2	2	Cleaner	CX	48,814	48,814	48,814
(32)	6	6	Maid	CX	48,814	48,814	48,814
(33)	1	1	General Worker	CX	24,407	24,407	24,407
	81	81	Total Item 101		3,000,443	3,000,443	2,979,515
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		12,665	12,665	12,665
(2)			Temporary Staff				736,373
(3)			Overtime		10,500	10,500	10,500
(4)			Telephone Allowance		3,418	3,418	3,418
(5)			Travel Allowance		11,949	11,949	11,949
(6)			Clothing Allowance		6,400	6,400	6,400
(7)			Entertainment Allowance		14,894	14,894	14,894
			Total Item 102		59,826	59,826	796,199
103.			<i>National Insurance Contributions</i>				
(1)					360,000	360,000	387,154
			Total Item 103		360,000	360,000	387,154
	81	81	Total Subprogram 0247: Registration Department		3,420,269	3,420,269	4,162,868

BARBADOS ESTIMATES 2023- 2024

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			242. Administration of Justice Subprogram 0248: SUPREME COURT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Judicial Assistants	Z.3-1	141,438	141,438	143,872
(2)	1	1	Mediation Coordinator	Z.3-2	71,936	71,936	71,936
(3)	2	2	Senior Legal Assistant	Z.16-11	102,188	102,188	99,071
(4)	1	1	Court Reporter	Z.16-11			
(5)	13	13	Court Transcription Officers	Z.16-8	598,177	598,177	591,775
(6)	10	10	Legal Assistant	Z.23-17	358,120	358,120	436,471
(7)	4	4	Secretary/Legal Secretary	Z.23-14			
				Z.16-11	106,892	106,892	106,892
(8)	1	1	Librarian	Z.38-17	57,327	57,327	60,435
(9)	6	6	Stenographer/Typist	Z.38-24	147,888	147,888	140,834
(10)	4	4	Clerical Officer	Z.38-24	112,287	112,287	105,648
(11)	1	1	Library Assistant	Z.38-24	37,429	37,429	37,429
(12)	2	2	Messenger	Z.38-30	63,404	63,404	63,404
(13)	1	1	General worker	CX	24,450	24,450	24,450
	45	45	Total Item 101		1,821,536	1,821,536	1,882,217
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		2,395	2,395	2,395
(2)			Overtime		15,000	15,000	15,000
(3)			Temporary Staff		1,068,398	1,068,398	1,066,225
(4)			Responsibility Allowance		6,000	6,000	6,000
(5)			Plain Clothes Allowance		59,199	59,199	59,199
			Total Item 102		1,150,992	1,150,992	1,148,819
103.			<i>National Insurance Contributions</i>				
(1)					356,587	356,587	300,000
			Total Item 103		356,587	356,587	300,000
	45	45	Total Subprogram 0248: Supreme Court		3,329,115	3,329,115	3,331,036

BARBADOS ESTIMATES 2023- 2024

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			242. Administration of Justice Subprogram 0249: MAGISTRATES COURTS <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Magistrate	S.4	114,570	114,570	114,570
(2)	10	10	Magistrate	S.5:S.4	1,122,542	1,122,542	1,134,121
(3)	1	1	Senior Legal Assistant	Z.16-11	53,431	53,431	47,718
(4)	1	1	Assistant Accountant	Z.23-17	44,765	44,765	39,874
(5)	7	7	Legal Assistant	Z.23-17	262,215	262,215	246,145
(6)	7	7	Stenographer/Typist	Z.38-24	186,097	186,097	187,145
(7)	34	34	Clerical Officer	Z.38-24	875,410	875,410	975,142
(8)	3	3	Messenger	Z.38-30	63,404	63,404	63,404
(9)	4	4	Maid	CX	97,626	97,626	97,626
(10)	2	2	Cleaner	CX	24,450	24,450	24,450
(11)	1	1	General Worker	CX			
	71	71	Total Item 101		2,844,510	2,844,510	2,930,195
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		98,460	98,460	54,169
(2)			Acting Allowances and Payment of Substitutes		26,482	26,482	26,482
(3)			Overtime		15,000	15,000	15,000
(4)			Station Allowance		36,000	36,000	36,000
(5)			Plain Clothes Allowance		23,999	23,999	23,999
(6)			Travel Allowance		78,737	78,737	115,644
(7)			Entertainment Allowance		66,196	66,196	66,196
(8)			Telephone Allowance		12,845	12,845	12,845
			Total Item 102		357,719	357,719	350,335
103.			<i>National Insurance Contributions</i>				
(1)					285,204	285,204	277,885
			Total Item 103		285,204	285,204	277,885
	71	71	Total Subprogram 0249: Magistrates Courts		3,487,433	3,487,433	3,558,415

BARBADOS ESTIMATES 2023- 2024

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			242. Administration of Justice Subprogram 0250: PROCESS SERVING Statutory Personal Emoluments				
(1)	1	1	Chief Marshal	Z.6-1	71,936	71,936	63,366
(2)	1	1	Deputy Chief Marshal	Z.10-6	61,515	61,515	54,990
(3)	3	3	Senior Marshal	Z.16-11	158,735	158,735	151,286
(4)	9	9	Marshal I	Z.23-17	486,650	486,650	492,415
(5)	1	1	Legal Assistant	Z.23-17	43,630	43,630	44,765
(6)	55	55	Marshal II	Z.27-20	1,413,139	1,413,139	1,429,601
(7)	1	1	Maid	CATX	24,407	24,407	24,407
(8)	1	1	Watchman	CXA			
	72	72	Total Item 101		2,260,012	2,260,012	2,260,830
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		439,298	439,298	451,855
(2)			Acting Allowances and Payment of Substitutes		1,497	1,497	1,497
(3)			Plain Clothes Allowance		102,397	102,397	102,397
(4)			Travel Allowance		392,126	392,126	405,418
(5)			Driving Allowance		3,515	3,515	3,515
(6)			Inconvenience Allowance		50,000	50,000	50,000
			Total Item 102		988,833	988,833	1,014,682
103.			<i>National Insurance Contributions</i>				
(1)					351,000	351,000	375,177
			Total Item 103		351,000	351,000	375,177
	72	72	Total Subprogram 0250: Process Serving		3,599,845	3,599,845	3,650,689

BARBADOS ESTIMATES 2023- 2024

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			244. Police Services Subprogram 0255: POLICE HEADQUARTERS AND MANAGEMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Commissioner	P.1	155,323	155,323	155,323
(2)	1	2	Deputy Commissioner	P.2	229,140	229,140	229,140
(3)	4	4	Assistant Commissioner	P.3	514,955	514,955	514,955
(4)	7	7	Senior Superintendent	P.4	648,144	648,144	740,736
(5)	9	9	Superintendent	P.6-5	736,218	736,218	818,020
(6)	15	15	Assistant Superintendent	P.9-7	1,012,866	1,012,866	1,079,040
(7)	1	1	Senior Accountant	Z.6-1	71,936	71,936	71,936
(8)	1	1	Workshop Manager	S:9			
(9)	48	48	Inspector	P.13-10	2,824,342	2,824,342	2,880,493
(10)	7	7	Station Sergeant	P.16-14	175,818	175,818	230,467
(11)	7	7	Sergeant	P.20-17	218,596	218,596	265,991
(12)	2	2	Constable	P.35-21	44,098	44,098	47,395
(13)	4	4	Medical Officer	Fixed	134,485	134,485	134,485
(14)	1	1	Accountant	Z.16-8	58,106	58,106	58,106
(15)	2	2	Assistant Accountant	Z.23-17	211,947	211,947	217,886
(16)	1	1	Secretary	Z.16-11 (Q.B.) Z.23-17	44,765	44,765	44,765
(17)	1	1	Senior Clerk	Z.23-17	42,669	42,669	43,717
(18)	1	1	Foreman Mechanic	Z.23-17	44,765	44,765	44,765
(19)	5	5	Clerk/Typist	Z.38-24	74,858	74,858	74,858
(20)	25	25	Clerical Officer	Z.38-24	748,580	748,580	748,580
(21)	10	10	Stenographer/Typist	Z.38-24	224,574	224,574	224,574
(22)	3	3	Groom	Z.38-34	84,159	84,159	84,159
(23)	12	12	Telephone Operators	Z.38-30	342,337	342,337	343,249
(24)	2	2	Driver /Messenger	Z.38-30	51,242	51,242	51,850
(25)	3	3	Mechanic	C5,C4,C3	64,760	64,760	64,760
(26)	2	2	General Workers	CX	48,814	48,814	48,814
(27)	4	4	Cleaners	CAT X	97,628	97,628	97,628
	179	180	Total Item 101		8,905,125	8,905,125	9,315,692

BARBADOS ESTIMATES 2023- 2024

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		95,434	95,434	98,386
(3)			Laundry Allowances		64,860	64,860	64,860
(4)			Plain Clothes		28,823	28,823	28,823
(5)			Detective Allowance		54,176	54,176	54,176
(6)			Duty Allowance		286,666	286,666	286,666
(7)			Overtime		53,000	53,000	53,000
(8)			Uniform Allowance		110,343	110,343	110,343
(9)			Responsibility Allowance		4,393	4,393	4,393
(10)			Protection Allowance		5,725	5,725	5,725
(11)			Entertainment Allowance		39,718	39,718	39,718
(12)			Commuted Travel Allowance		50,153	50,153	50,153
(13)			Telephone Allowance		73,756	73,756	73,756
(14)			Special Operations		347,909	347,909	347,909
			Total Item 102		1,214,956	1,214,956	1,217,908
103.			<i>National Insurance Contributions</i>		875,016	875,016	960,000
(1)			Total Item 103		875,016	875,016	960,000
	179	180	Total Subprogram 0255: Police Headquarters and Management		10,995,097	10,995,097	11,493,600

BARBADOS ESTIMATES 2023- 2024

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			244. Police Services Subprogram 0256: GENERAL POLICE SERVICES <i>Statutory Personal Emoluments</i>				
(1)	62	62	Station Sergeants	P.16-14	3,498,993	3,498,993	3,440,387
(2)	250	250	Sergeants	P.20-17	12,735,275	12,735,275	12,571,328
(3)	1,062	1,062	Constables	P.35-21	34,724,144	34,724,144	34,540,534
(4)	2	2	Operator IV	C.IV	55,974	55,974	55,974
(5)	2	2	Operator/Driver	C.IV	60,722	60,722	60,722
(6)	1	1	Electrical Assistant	C.V,VI,III			
(7)	1	1	Mechanic	C.V,VI,III	29,191	29,191	29,191
(8)	23	23	Cleaners	C.X	610,175	610,175	610,175
(9)	17	17	General workers	C.X-XI	366,105	366,105	366,105
	1,420	1,420	Total Item 101		52,080,579	52,080,579	51,674,416
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		24,407	24,407	24,407
(2)			Special Constables		1,426,590	1,426,590	1,426,590
(3)			Island Constables		990,080	990,080	990,080
(4)			Apprentice Mechanics		39,036	39,036	39,036
(5)			Acting Allowances and Payment of Substitutes		92,246	92,246	92,246
(6)			Overtime		105,000	105,000	105,000
(7)			Laundry Allowance		1,449,926	1,449,926	1,510,316
(8)			Plain Clothes Allowance		294,190	294,190	294,190
(9)			Special Increment		27,360	27,360	27,360
(10)			Subsistence Allowance		278,130	278,130	278,130
(11)			Detectives Allowance		324,527	324,527	324,527
(12)			Duty Allowance		961,248	961,248	961,248
(13)			Special Operations		2,500,000	2,500,000	7,000,000
(14)			Responsibility Allowance		193,242	193,242	193,242
(15)			Protection Allowance		17,176	17,176	17,176
(16)			Flexibility Responsibility		3,583,600	3,583,600	3,583,600
(17)			Travel Allowance		332,514	332,514	332,514
(18)			Telephone Allowance		87,045	87,045	87,045
			Total Item 102		12,726,317	12,726,317	17,286,707
103.			<i>National Insurance Contributions</i>				
(1)					6,736,488	6,736,488	6,758,612
			Total Item 103		6,736,488	6,736,488	6,758,612
	1,420	1,420	Total Subprogram 0256: General Police Services		71,543,384	71,543,384	75,719,735

BARBADOS ESTIMATES 2023- 2024

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			244. Police Services Subprogram 0257: REGIONAL POLICE TRAINING CENTRE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Commandant	P.4	92,592	92,592	92,592
(2)	1	1	Deputy Commandant	P. 9-7	71,936	71,936	71,936
(3)	1	1	Chief Instructor	P. 13-10	64,369	64,369	61,244
(4)	7	7	Instructors	P. 16-14	351,636	351,636	293,030
(5)	1	1	Executive Secretary/Secretary	Z.23-17	53,431	53,431	38,477
(6)	1	1	Assistant Accountant	Z.23-17			
(7)	1	1	Clerical Officer	Z.38-24			
(8)	1	1	Clerk Typist	Z.38-24			
(9)	1	1	Artisan	C.V,CIV,C	29,191	29,191	29,191
(10)	2	2	Driver/Messenger	Z.38-30	61,351	61,351	61,351
(11)	1	1	Tractor Driver	C.I.V.	30,361	30,361	30,361
(12)	2	2	Cleaners	C.X	48,814	48,814	48,814
(13)	2	2	General workers	C.X.	24,407	24,407	24,407
	12	12	Total Item 101		828,088	828,088	751,403
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		18,540	18,540	18,540
(2)			Acting Allowances and Payment of				
(3)			Substitutes		7,246	7,246	7,246
(4)			Telephone Allowance		6,630	6,630	6,630
(5)			Travel Allowance		26,389	26,389	26,389
(6)			Uniform Allowance		5,808	5,808	5,808
(7)			Duty Allowance		15,900	15,900	15,900
(8)			Washing Allowance		8,367	8,367	8,367
			Total Item 102		88,880	88,880	88,880
103.			<i>National Insurance Contributions</i>				
(1)					79,551	79,551	84,002
			Total Item 103		79,551	79,551	84,002
	12	12	Total Subprogram 0257: Regional Police Training Centre		996,519	996,519	924,285

BARBADOS ESTIMATES 2023- 2024

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			244. Police Services Subprogram 0258: POLICE BAND <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director of Music	P.4	92,592	92,592	92,592
(2)	1	1	Deputy Director of Music	P.6-5	81,802	81,802	81,802
(3)	1	1	Assistant Director of Music	P.9-7	71,936	71,936	71,936
(4)	2	2	Inspector	P.13-10	128,738	128,738	128,738
(5)	4	4	Station Sergeants	P.16-14	234,424	234,424	234,424
(6)	9	9	Sergeant	P.20-17	491,741	491,741	491,741
(7)	37	37	Constables	P.35-21	1,120,971	1,120,971	1,132,101
(8)	3	3	Cleaner	C.X	48,814	48,814	48,814
	58	58	Total Item 101		2,271,018	2,271,018	2,282,148
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		15,404	15,404	15,404
(2)			Laundry Allowance		64,834	64,834	64,834
(3)			Duty Allowance		40,560	40,560	40,560
(4)			Uniform Allowance		82,256	82,256	82,256
(5)			Responsibility Allowance		18,127	18,127	18,127
(6)			Travel Allowance		21,111	21,111	21,111
(7)			Telephone Allowance		8,287	8,287	8,287
(8)			Extra Duty Allowance		30,000	30,000	30,000
			Total Item 102		280,579	280,579	280,579
103.			<i>National Insurance Contributions</i>				
(1)					253,144	253,144	256,004
			Total Item 103		253,144	253,144	256,004
	58	58	Total Subprogram 0258: Police Band		2,804,741	2,804,741	2,818,731

BARBADOS ESTIMATES 2023- 2024

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			244. Police Services Subprogram 0259: TRAFFIC WARDEN DIVISION <i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Traffic Warden	Z.33	31,702	31,702	31,702
(2)	13	13	Traffic Warden	Z.38	336,636	336,636	364,689
(3)	2	2	Car Park Supervisor	C.III	64,558	64,558	64,558
(4)	20	20	Car Park Attendant	C.VII	373,697	373,697	373,697
(5)	2	2	General Worker	C.X	24,407	24,407	24,407
(6)	4	4	Watchman	C.XA	24,450	24,450	24,450
	42	42	Total Item 101		855,450	855,450	883,503
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		565,987	565,987	598,024
(2)			Overtime				
(3)			Washing Allowance		39,852	39,852	39,852
			Total Item 102		605,839	605,839	637,876
103.			<i>National Insurance Contributions</i>				
(1)					167,974	167,974	165,000
			Total Item 103		167,974	167,974	165,000
	42	42	Total Subprogram 0259: Traffic Warden Division		1,629,263	1,629,263	1,686,379

BARBADOS ESTIMATES 2023- 2024

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
102.			245. Law Enforcement Subprogram 0239: COMPLIANCE UNIT				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		323,118	323,118	812,955
(2)			Payment of Acting Allowances of Substitutes		1,721	1,721	1,721
(3)			Travel Allowance				
(4)			Telephone Allowance		829	829	829
			Total Item 102		325,668	325,668	815,505
103.			<i>National Insurance Contributions</i>		30,085	30,085	84,155
(1)			Total Item 103		30,085	30,085	84,155
			Total Subprogram 0239: Compliance Unit		355,753	355,753	899,660

BARBADOS ESTIMATES 2023- 2024

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			245. Law Enforcement				
			Subprogram 0261: FINANCIAL INTELLIGENCE UNIT				
			<i>Statutory Personal Emoluments</i>				
101.			Director	S.5	102,991	102,991	102,991
(1)	1	1					
(2)	2	2	Senior Analyst	S.8	79,295	79,295	79,295
(3)	2	2	Analyst	Z.3-1	143,872	143,872	143,872
(4)	1	1	Executive Secretary/Secretary	Z.16-11/ Z.23-17	53,431	53,431	53,431
	6	6	Total Item 101		379,589	379,589	379,589
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		341,006	341,006	276,651
(2)			Payment of Acting Allowances of Substitutes		7,568	7,568	7,568
(3)			Travel Allowance		19,555	19,555	19,555
(4)			Telephone Allowance		4,144	4,144	4,144
			Total Item 102		372,273	372,273	307,918
103.			<i>National Insurance Contributions</i>				
(1)					75,485	75,485	68,832
			Total Item 103		75,485	75,485	68,832
			Total Subprogram 0261: Financial Intelligence Unit		827,347	827,347	756,339

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Innovation, Science and Smart Technology

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
31.	Ministry of Innovation, Science and Smart Technology						
7157.	040. Direction and Policy Formulation Services						
	General Management and Coordination Services	1,633,970	64,433		62,474	172,184	1,933,061
0315.	Science, Market Research and Innovation	271,289	11,559		19,164	34,904	336,916
0320.	Public Sector Modernisation Programme		964,412		20,593	79,808	1,064,813
0368.	Industry	192,435			305	19,306	212,046
	043. Application of Modern Information Technology						
0032	Digital Solutions & Cyber Security	1,647,117	83,828		19,164	241,492	1,991,601
0391.	Technical Management Unit	406,254	10,247		19,820	27,382	463,703
0392.	Digital Infrastructure	466,152	136,374		19,164	74,948	696,638
	081. Development of Management Efficiency Unit						
0333.	Efficiency Unit	726,728	11,559		19,164	73,254	830,705
	Total	5,343,945	1,282,412		179,848	723,278	7,529,483

NOTE: The Permanent Secretary, Ministry of Industry, Innovation, Science and Technology is the Accounting Officer for Head 31.

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 31 MINISTRY OF INDUSTRY, INNOVATION, SCIENCE AND TECHNOLOGY	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			040. Direction and Policy Formulation Services				
			Subprogram 7157: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Permanent Secretary	S1	155,323	155,323	155,323
(1)	1	1	Data Protection Commissioner	S3	127,417	127,417	127,417
(2)	1	1	Director, DPD	S4			
(3)	1	1	Deputy Director, DPD	S5	102,991	102,991	102,991
(4)	1	1	Senior Legal Officer	S6			
(5)	1	1	Operations Controller	S7			
(6)	1	1	Project Development Officer	S7	85,654	85,654	85,654
(7)	1	1	E. Government Development Officer	S7			
(8)	1	1	Administrative Officer I	Z6-1	205,388	205,388	206,930
(9)	3	3	Communications Coordinator	Z10-3	67,068	67,068	67,068
(10)	1	1	Accountant	Z16-8	58,106	58,106	58,106
(11)	1	1	Human Resource Officer	Z16-8	56,937	56,937	58,106
(12)	1	1	Telecommunications Officer II	Z.16-11	213,725	213,725	213,725
(13)	4	4		Z16-11 / Z23-17			
(14)	3	3	Executive Secretary/Secretary	17	128,444	128,444	136,932
(15)	1	1	Assistant Accountant	Z23-17	41,097	41,097	41,097
(16)	1	1	Information and Records Officer	Z23-17	43,106	43,106	44,154
(17)	1	1	Senior Clerk	Z23-17	44,765	44,765	44,765
(18)	3	3	Clerical Officer	Z38-24	112,286	112,286	76,692
(19)	2	2	Administrative Assistant	Z38-24	70,066	70,066	70,066
(20)	0	0	Stenographer/Typist	Z38-24			
(21)	1	1	Telephone Operator/Receptionist	Z38-30			
(22)	1	1	Driver/Messenger	Z38-30	31,702	31,702	31,702
(23)	2	2	Maid	CX	24,407	24,407	48,813
(25)	1	1	Watchman	CX	24,450	24,450	34,632
(24)	1	1	Gardener	CIX	12,480	12,480	12,480
(25)	1	1	Relief Watchman	CX	12,225	12,225	17,317
	36	36	Total Item 101		1,617,637	1,617,637	1,633,970
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		43,630	43,630	43,630
(2)			Acting Allowances and Payment of Substitutes		20,803	20,803	20,803
(3)			Entertainment Allowance		22,617	22,617	30,616
(4)			Travel Allowance		28,756	28,756	28,756
(5)			Telephone Allowance		3,102	3,102	3,102
			Total Item 102		118,908	118,908	126,907
103.			<i>National Insurance Contributions</i>				
(1)					168,305	168,305	172,184
			Total Item 103		168,305	168,305	172,184
	36	36	Total Subprogram 7157: General Management & Coordination Services		1,904,850	1,904,850	1,933,061

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 31 MINISTRY OF INDUSTRY, INNOVATION, SCIENCE AND TECHNOLOGY	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			040. Direction and Policy Formulation Services Subprogram 0315: SCIENCE, MARKET RESEARCH AND INNOVATION <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.3	127,417	127,417	127,417
(2)	1	1	Funding Development Manager	S.6			
(3)	2	2	Innovation Officer	Z.10-1	143,872	143,872	143,872
(4)	1	1	Research Officer I/II	Z16-11/Z10-3			
	5	5	Total Item 101		271,289	271,289	271,289
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of				
(2)			Substitutes		11,559	11,559	11,559
(3)			Entertainment Allowance		7,999	7,999	7,999
(4)			Telephone Allowance		2,331	2,331	2,331
(5)			Travel Allowance		8,834	8,834	8,834
			Total Item 102		30,723	30,723	30,723
103.			<i>National Insurance Contributions</i>				
(1)					34,088	34,088	34,904
			Total Item 103		34,088	34,088	34,904
	4	4	Total Subprogram 0315: Science, Market Research and Innovation		336,100	336,100	336,916

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 31 MINISTRY OF INDUSTRY, INNOVATION, SCIENCE AND TECHNOLOGY	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
102.			040. Direction and Policy Formulation Services				
(1)			Subprogram 0320: PUBLIC SECTOR MODERNISATION PROGRAMME <i>Other Personal Emoluments</i> Temporary Staff		949,348	949,348	952,427
(2)			Acting Allowances and Payment of Substitutes		13,273	13,273	11,985
(3)			Entertainment Allowance		7,447	7,447	7,447
(4)			Travel Allowance		8,225	8,225	8,225
(5)			Telephone Allowance		4,990	4,990	4,921
(6)							
			Total Item 102		983,283	983,283	985,005
103.			<i>National Insurance Contributions</i>		79,776	79,776	79,808
(1)							
			Total Item 103		79,776	79,776	79,808
			Total Subprogram 0320: Public Sector Modernisation Programme		1,063,059	1,063,059	1,064,813

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 31 MINISTRY OF INDUSTRY, INNOVATION, SCIENCE AND TECHNOLOGY	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101. (1) (2) (3)	1 2 3	1 2 3	040. Direction and Policy Formulation Services				
			Subprogram 0368: INDUSTRY				
			<i>Statutory Personal Emoluments</i>				
			Senior Economist	Z.6-1	71,936	71,936	71,936
			Economist I/II	Z.10-3	117,239	117,239	120,499
			Administrative Officer II	Z.16-8			
	3	3	Total Item 101		189,175	189,175	192,435
			<i>Other Personal Emoluments</i>				
			Acting Allowances and Payment of Substitutes				305
			Total Item 102				305
103.			<i>National Insurance Contributions</i>		17,008	17,008	19,306
			Total Item 103		17,008	17,008	19,306
	3	3	Total Subprogram 0368: Industry		206,183	206,183	212,046

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 31 MINISTRY OF INDUSTRY, INNOVATION, SCIENCE AND TECHNOLOGY	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			043. Application of Modern Information Technology Subprogramme: 0032				
			DIGITAL SOLUTIONS & CYBER SECURITY				
			Statutory Personal Emoluments				
101.			Director	S.3	127,417	127,417	127,417
(1)	1	1	Deputy Director	S.6			92,592
(2)	1	1	Senior Network Engineer/Network Engineer	S.9/S.7	85,654	85,654	85,654
(3)	2	2	Senior Systems Administrator / Systems Administrator	S.9/S.8	228,449	228,449	228,449
(4)	4	4	Senior Systems Analyst/Systems Analyst	S.9/S.8	158,590	158,590	237,885
(5)	3	5	Senior Security Analyst/Security Analyst	S.9	121,212	121,212	
(6)	4	4	Customer Support Manager	S.9			
(7)	1	1	Database Administrator	S.9	74,577	74,577	74,577
(8)	1	1	Web Developer	Z.6-1	71,936	71,936	71,936
(9)	1	1	Data Analyst	Z.10-1			
(10)	2	2	Applications Support Specialist I/II	Z.6-1/Z.16-8	258,860	258,860	260,711
(11)	4	4	Programmer/Programmer Assistant	Z.16-6/23-17	296,732	296,732	246,060
(12)	6	6	Software Licensing Specialist	Z.16-8	46,489	46,489	93,829
(13)	2	2	Data Librarian	Z.16-11			
	1	1	User Support Specialist I/II	Z.23-17 / Z.38-24	128,007	128,007	128,007
	4	4					
	37	39	Total Item 101		1,597,923	1,597,923	1,647,117
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		74,577	74,577	74,577
(2)			Acting Allowances & Payment Of				
(3)			Substitutes		9,251	9,251	9,251
(4)			Entertainment Allowance		7,999	7,999	7,999
(5)			Commuted Travel		8,834	8,834	8,834
(6)			Telephone Allowance		2,331	2,331	2,331
			Total Item 102		102,992	102,992	102,992
103.			<i>National Insurance Contributions</i>				
(1)					225,223	225,223	241,492
			Total Item 103		225,223	225,223	241,492
			Total Subprogram 0032: Digital Solutions & Cyber Security		1,926,138	1,926,138	1,991,601

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 31 MINISTRY OF INDUSTRY, INNOVATION, SCIENCE AND TECHNOLOGY	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			043. Application of Modern Information Technology				
			Subprogram 0391				
			TECHNICAL MANAGEMENT UNIT				
			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Digital Officer	S.3:S.2			141,775
(2)	1	1	Digital Development Policy Coordinator	S.6	92,592	92,592	92,592
(3)	1	1	Senior IT Projects Manager	S.6			92,592
(4)	1	1	Monitoring and Evaluation Specialist	S.8	79,295	79,295	79,295
	4	4	Total Item 101		171,887	171,887	406,254
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Non Pensionable Allowance				
(3)			Acting Allowances and Payment of Substitutes		10,247	10,247	10,247
(4)			Overtime Allowance				
(5)			Entertainment Allowance		7,999	7,999	7,999
(6)			Telephone Allowance		2,987	2,987	2,987
(7)			Travel Allowance		8,834	8,834	8,834
			Total Item 102		30,067	30,067	30,067
103.			<i>National Insurance Contributions</i>				
(1)					27,382	27,382	27,382
			Total Item 103		27,382	27,382	27,382
	4	4	Total Subprogram 0391: Technical Management Unit		229,336	229,336	463,703

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 31 MINISTRY OF INDUSTRY, INNOVATION, SCIENCE AND TECHNOLOGY	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			043. Application of Modern Information Technology				
			Subprogram 0391				
			TECHNICAL MANAGEMENT UNIT				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Digital Officer	S.3:S.2			141,775
(1)	1	1	Digital Development Policy Coordinator	S.6	92,592	92,592	92,592
(2)	1	1	Senior IT Projects Manager	S.6			92,592
(3)	1	1	Monitoring and Evaluation Specialist	S.8	79,295	79,295	79,295
(4)	1	1					
	4	4	Total Item 101		171,887	171,887	406,254
			<i>Other Personal Emoluments</i>				
102.			Temporary Staff				
(1)			Non Pensionable Allowance				
(2)			Acting Allowances and Payment of Substitutes		10,247	10,247	10,247
(3)			Overtime Allowance				
(4)			Entertainment Allowance		7,999	7,999	7,999
(5)			Telephone Allowance		2,987	2,987	2,987
(6)			Travel Allowance		8,834	8,834	8,834
(7)							
			Total Item 102		30,067	30,067	30,067
103.			<i>National Insurance Contributions</i>				
(1)					27,382	27,382	27,382
			Total Item 103		27,382	27,382	27,382
	4	4	Total Subprogram 0391: Technical Management Unit		229,336	229,336	463,703

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 31 MINISTRY OF INDUSTRY, INNOVATION, SCIENCE AND TECHNOLOGY	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			043. Application of Modern Information Technology				
			Subprogram 0392:				
			DIGITAL INFRASTRUCTURE				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Director	S.3	127,417	127,417	127,417
(2)	1	1	Senior Telecommunications Manager	S.6	92,592	92,592	92,592
(3)			Senior Network Engineer/Network Engineer	S.7/8			
(4)			Senior Network Engineer/Network Engineer	S.8			
(5)	2	2	Telecommunications Engineer	S.8	124,573	124,573	136,164
(6)	1	1	ICT Disaster Recovery Specialist	S.8			
(7)	2	2	ICT Infrastructural Specialist	S.8			
(8)	2	2	Telecommunications Specialist	S.8	109,979	109,979	109,979
	9	9	Total Item 101		454,561	454,561	466,152
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		123,030	123,030	123,030
(2)			Acting Allowances and Payment of Substitutes		13,344	13,344	13,344
(3)			Overtime				
(4)			Entertainment Allowance		7,999	7,999	7,999
(5)			Duty Allowance				
(6)			Telephone Allowance		2,331	2,331	2,331
(7)			Travel Allowance		8,834	8,834	8,834
			Total Item 102		155,538	155,538	155,538
103.			<i>National Insurance Contributions</i>				
(1)					74,736	74,736	74,948
			Total Item 103		74,736	74,736	74,948
	9	9	Total Subprogram 0392: Digital Infrastructure		684,835	684,835	696,638

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Foreign Affairs and Foreign Trade

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
32.	Ministry of Foreign Affairs and Foreign Trade						
	330. Direction Formulation and Implementation of Foreign Policy						
7080.	General Management	6,902,834	364,076		511,685	1,108,147	8,886,742
	Coordination and Overseas Missions		1,248,078		995,610	160,000	2,403,688
0060.	Overseas Missions - United Kingdom		1,122,421		1,214,096		2,336,517
0061.	Overseas Missions - Washington		564,355		702,995	31,904	1,299,254
0062.	Overseas Missions - Canada		737,261		770,001	189,527	1,696,790
0063.	Overseas Missions - Brussels		210,680		267,680	30,300	508,660
0064.	Overseas Missions - Venezuela		930,696		607,464		1,538,160
0065.	Overseas Missions - New York		795,568		1,164,272		1,959,840
0066.	Overseas Missions - United Nations		714,826		217,241	56,040	988,107
0067.	Overseas Missions - Toronto		850,897		936,240		1,787,137
0068.	Overseas Missions - Miami		1,306,129		1,768,511	30,000	3,104,640
0069.	Overseas Missions - Geneva		482,233		501,871	45,000	1,029,104
0070.	Overseas Missions - Brazil						
	Overseas Missions - People's Republic of China		492,407		637,990		1,130,397
0075.			287,696		246,582		534,278
0076.	Overseas Missions - Cuba		529,422		567,860	25,000	1,122,282
0077.	Overseas Missions - Panama		326,399		686,955	35,000	1,048,354
0078.	Overseas Missions - Ghana		125,367			12,578	137,946
0091.	UNCTAD XV		383,226		620,749	35,000	1,038,975
0092.	Overseas Missions - Kenya		503,517		784,062		1,287,579
0093.	Overseas Missions - Ireland						
	Overseas Missions - United Arab Emirates (UAE)	824,857	514,155		500,376		1,014,531
0094.			162,860		76,545	94,955	1,159,217
7081.	Foreign Trade						
	Total	7,727,691	12,652,270		13,778,785	1,853,451	36,012,198

NOTES:

(1) The Permanent Secretary, Ministry of Foreign Affairs and Foreign Trade is the Accounting Officer for Head 32.

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022 2023	2023 2024					
			330. Direction Formulation and Implementation of Foreign Policy Subprogram 7080: GENERAL MANAGEMENT, COORDINATION AND OVERSEAS MISSIONS <i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Permanent Secretary	S.1	155,323	155,323	155,323
(2)	1	1	Deputy Permanent Secretary	S.3	127,417	127,417	127,417
(3)	1	1	Chief of Protocol	S.3	127,417	127,417	127,417
(4)	1	1	Counsellor (International Trade)	S.5			
(5)	1	1	Financial Controller	S.5	102,991	102,991	102,991
(6)	13	19	Senior Foreign Service Officer	S.6	1,481,466	1,481,466	1,759,239
(7)	1	1	Manager Information systems	S.6	92,592	92,592	92,592
(8)	1	1	Systems Analyst	Z.10-1			71,936
(9)	20	22	Foreign Service Officer I	Z.6-1	1,494,842	1,494,842	1,492,154
(10)	1	1	Senior Accountant	Z.6-1	71,936	71,936	71,936
(11)	10	11	Foreign Service Officer II	Z.16-8	561,384	561,384	572,292
(12)	3	3	Accountant	Z.16-8	169,643	169,643	171,202
(13)	1	1	Senior Executive Officer	Z.10-3	56,548	56,548	58,109
(14)	1	1	Manager, Grace Adams Suite	Z.16-11	45,982	45,982	47,198
(15)	7	11	Executive Officer	Z.16-11	473,090	473,090	524,963
(16)	1	2	Assistant Accountant	Z.23-17	85,338	85,338	86,386
(17)	1	1	Senior Clerk	Z.23-17	44,765	44,765	39,001
(18)	6	7	Clerical Officer	Z.38-24	187,144	187,144	170,338
(19)	13	11	Executive Secretary/Secretary	Z.23-17/ Z.16-11	417,736	417,736	452,449
(20)	1	1	Cypher Officer I/Cypher Officer II	Z.23-17/ Z.16-11	44,765	44,765	44,765
(21)	5	5	Protocol Assistant	Z.23-17	179,061	179,061	219,634
(22)	1	1	Technical Assistant	Z.23-17	44,765	44,765	44,765
(23)	1	1	Assistant Cypher Officer	Z.38-24	37,429	37,429	34,743
(24)	6	8	Stenographer/Typist	Z.38-24	187,144	187,144	187,144
(25)	3	3	Driver/Messenger	Z.38-30	95,105	95,105	95,105
(26)	1	1	Librarian/ Library Assistant I/ Library Assistant II/ Library Assistant III	Z.10-3 Z.16-11 Z.23-17 Z.38-24			
(27)	1	1	Telephone Operator	Z.38-30	31,702	31,702	31,702
(28)	2	2	Maid	CX	48,813	48,813	48,813
(29)	2	2	Janitor	CX	48,813	48,813	48,813
(30)	1	1	General Worker	CX	24,407	24,407	24,407
	108	123	Total Item 101		6,437,619	6,437,619	6,902,834

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022 2023	2023 2024					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		505,851	505,851	364,076
(2)			Acting Allowances and Payment of Substitutes		40,791	40,791	40,791
(3)			Housing Allowance				
(4)			Overtime		500	500	1,500
(5)			Entertainment Allowance		70,057	70,057	56,818
(6)			Representation Allowance				
(7)			Education Allowance				
(8)			Duty Allowance		2,700	2,700	2,700
(9)			Telephone Allowance		43,543	43,543	41,885
(10)			Travel Allowance		65,188	65,188	53,491
(11)			Non Pensionable Allowance		239,500	239,500	314,500
			Total Item 102		968,131	968,131	875,761
103.			<i>National Insurance Contributions</i>				
(1)					1,060,512	1,060,512	1,108,147
			Total Item 103		1,060,512	1,060,512	1,108,147
	108	123	Total Subprogram 7080: General Management, Coordination and Overseas Missions		8,466,261	8,466,261	8,886,742

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022 2023	2023 2024					
102.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0060: OVERSEAS MISSIONS - UNITED KINGDOM <i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,261,127	1,261,127	1,202,428
(2)			Acting Allowances and Payment of Substitutes		45,650	45,650	45,650
(3)			Overtime		160,000	160,000	160,000
(4)			Travel Allowance		14,616	14,616	13,608
(5)			Housing Allowance		233,450	233,450	234,900
(6)			Education Allowance		236,810	236,810	246,745
(7)			Representation Allowance		341,506	341,506	340,357
			Total Item 102		2,293,159	2,293,159	2,243,688
103.			<i>National Insurance Contributions</i>		200,000	200,000	160,000
(1)			Total Item 103		200,000	200,000	160,000
			Total Subprogram 0060: Overseas Missions - United Kingdom		2,493,159	2,493,159	2,403,688

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022 2023	2023 2024					
102.			330. Direction Formulation and Implementation of Foreign Policy				
			Subprogram 0061:				
			OVERSEAS MISSIONS - WASHINGTON				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,032,282	1,032,282	1,032,282
(2)			Acting Allowances and Payment of Substitutes		90,139	90,139	90,139
(3)			Overtime		75,000	75,000	75,000
(4)			Travel Allowance		17,280	17,280	17,280
(5)			Housing Allowance		384,000	384,000	421,216
(6)			Education Allowance		330,238	330,238	333,492
(7)			Representation Allowance		361,680	361,680	367,108
			Total Item 102		2,290,619	2,290,619	2,336,517
			Total Subprogram 0061: Overseas Missions - Washington		2,290,619	2,290,619	2,336,517

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022 2023	2023 2024					
102.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0062 OVERSEAS MISSIONS - CANADA <i>Other Personal Emoluments</i>				
(1)			Temporary Staff		527,268	527,268	527,268
(2)			Acting Allowances and Payment of Substitutes		37,087	37,087	37,087
(3)			Overtime		25,051	25,051	25,051
(4)			Travel Allowance		15,120	15,120	14,256
(5)			Housing Allowance		121,800	121,800	118,140
(6)			Education Allowance		393,703	393,703	342,911
(7)			Representation Allowance		211,743	211,743	202,637
			Total Item 102		1,331,772	1,331,772	1,267,350
103.			<i>National Insurance Contributions</i>		31,904	31,904	31,904
(1)			Total Item 103		31,904	31,904	31,904
			Total Subprogram 0062: Overseas Missions - Canada		1,363,676	1,363,676	1,299,254

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022 2023	2023 2024					
102.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0063 OVERSEAS MISSIONS - BRUSSELS <i>Other Personal Emoluments</i>				
(1)			Temporary Staff		652,263	652,263	652,263
(2)			Acting Allowances and Payment of Substitutes		39,559	39,559	39,559
(3)			Overtime		45,439	45,439	45,439
(4)			Travel Allowance		23,368	23,368	23,368
(5)			Housing Allowance		274,327	274,327	207,055
(6)			Education Allowance		96,000	96,000	102,000
(7)			Representation Allowance		332,777	332,777	338,726
(8)			Non Pensionable Allowance		98,852	98,852	98,852
			Total Item 102		1,562,585	1,562,585	1,507,263
103.			<i>National Insurance Contributions</i>		239,527	239,527	189,527
(1)			Total Item 103		239,527	239,527	189,527
			Total Subprogram 0063: Overseas Missions - Brussels		1,802,112	1,802,112	1,696,790

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022 2023	2023 2024					
102.			330. Direction Formulation and Implementation of Foreign Policy				
			Subprogram 0064: OVERSEAS MISSIONS - VENEZUELA				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		241,724	241,724	196,959
(2)			Acting Allowances and Payment of Substitutes		13,721	13,721	13,721
(3)			Overtime		2,500	2,500	2,500
(4)			Travel Allowance				
(5)			Housing Allowance		75,600	75,600	
(6)			Education Allowance		125,000	125,000	85,000
(7)			Representation Allowance		104,325	104,325	79,981
(8)			Non Pensionable Allowance		100,199	100,199	100,199
			Total Item 102		663,069	663,069	478,360
103							
(1)			<i>National Insurance Contributions</i>		30,300	30,300	30,300
			Total Item 103		30,300	30,300	30,300
			Total Subprogram 0064: Overseas Missions - Venezuela		693,369	693,369	508,660

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022 2023	2023 2024					
102.			330. Direction Formulation and Implementation of Foreign Policy				
			Subprogram 0065:				
			OVERSEAS MISSIONS -				
			NEW YORK				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		886,393	886,393	886,393
(2)			Acting Allowances and Payment of				
			Substitutes		22,417	22,417	44,304
(3)			Overtime		73,000	73,000	73,000
(4)			Travel Allowance		11,520	11,520	11,520
(5)			Housing Allowance		265,822	265,822	267,408
(6)			Education Allowance		111,000	111,000	93,618
(7)			Representation Allowance		159,526	159,526	161,918
			Total Item 102		1,529,678	1,529,678	1,538,160
			Total Subprogram 0065: Overseas Missions - New York		1,529,678	1,529,678	1,538,160

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022 2023	2023 2024					
102.			330. Direction Formulation and Implementation of Foreign Policy				
			Subprogram 0066:				
			OVERSEAS MISSIONS - UNITED NATIONS				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		771,507	771,507	771,507
(2)			Acting Allowances and Payment of Substitutes		24,061	24,061	24,061
(3)			Overtime		85,000	85,000	85,000
(4)			Travel Allowance		23,040	23,040	23,040
(5)			Housing Allowance		269,768	269,768	416,890
(6)			Education Allowance		306,618	306,618	384,920
(7)			Representation Allowance		246,892	246,892	254,422
			Total Item 102		1,726,886	1,726,886	1,959,840
			Total Subprogram 0066: Overseas Missions - United Nations		1,726,886	1,726,886	1,959,840

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022 2023	2023 2024					
102.			330. Direction Formulation and Implementation of Foreign Policy				
			Subprogram 0067:				
			OVERSEAS MISSIONS - TORONTO				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		724,292	724,292	682,304
(2)			Acting Allowances and Payment of Substitutes		32,522	32,522	32,522
(3)			Overtime		20,000	20,000	20,000
(4)			Travel Allowance		5,040	5,040	4,752
(5)			Housing Allowance		80,593	80,593	99,000
(6)			Education Allowance				
(7)			Representation Allowance		97,690	97,690	93,489
			Total Item 102		960,137	960,137	932,067
103.							
(1)			<i>National Insurance Contributions</i>		56,040	56,040	56,040
			Total Item 103		56,040	56,040	56,040
			Total Subprogram 0067: Overseas Missions - Toronto		1,016,177	1,016,177	988,107

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022 2023	2023 2024					
102.			330. Direction Formulation and Implementation of Foreign Policy				
			Subprogram 0068: OVERSEAS MISSIONS - MIAMI				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		810,927	810,927	810,927
(2)			Acting Allowances and Payment of Substitutes		39,970	39,970	39,970
(3)			Overtime		40,000	40,000	40,000
(4)			Travel Allowance		23,040	23,040	23,040
(5)			Housing Allowance		464,400	464,400	565,440
(6)			Education Allowance		40,000	40,000	44,000
(7)			Representation Allowance		250,436	250,436	263,760
			Total Item 102		1,668,773	1,668,773	1,787,137
			Total Subprogram 0068: Overseas Missions - Miami		1,668,773	1,668,773	1,787,137

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022 2023	2023 2024					
102.			330. Direction Formulation and Implementation of Foreign Policy				
			Subprogram 0069:				
			OVERSEAS MISSIONS - GENEVA				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,255,624	1,255,624	1,260,299
(2)			Acting Allowances and Payment of Substitutes		45,830	45,830	45,830
(3)			Overtime		31,647	31,647	31,647
(4)			Travel Allowance		30,510	30,510	22,883
(5)			Housing Allowance		779,191	779,191	596,219
(6)			Education Allowance		1,037,729	1,037,729	383,445
(7)			Representation Allowance		860,065	860,065	734,317
			Total Item 102		4,040,596	4,040,596	3,074,640
103.							
(1)			<i>National Insurance Contributions</i>		30,000	30,000	30,000
			Total Item 103		30,000	30,000	30,000
			Total Subprogram 0069: Overseas Missions - Geneva		4,070,596	4,070,596	3,104,640

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022 2023	2023 2024					
102.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0070: OVERSEAS MISSIONS - BRAZIL <i>Other Personal Emoluments</i>				
(1)			Temporary Staff		431,322	431,322	458,760
(2)			Acting Allowances and Payment of Substitutes		23,473	23,473	23,473
(3)			Overtime		3,500	3,500	3,500
(4)			Travel Allowance		11,520	11,520	11,520
(5)			Education Allowance		160,000	160,000	
(6)			Housing Allowance		208,105	208,105	208,105
(7)			Non-Pensionable Allowance		31,666	31,666	31,666
(8)			Representation Allowance		243,430	243,430	247,080
			Total Item 102		1,113,016	1,113,016	984,104
103.			<i>National Insurance Contributions</i>		45,000	45,000	45,000
(1)			Total Item 103		45,000	45,000	45,000
			Total Subprogram 0070: Overseas Missions - Brazil		1,158,016	1,158,016	1,029,104

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022 2023	2023 2024					
102.			330. Direction Formulation and Implementation of Foreign Policy				
			Subprogram 0075:				
			OVERSEAS MISSIONS -				
			PEOPLE'S REPUBLIC OF CHINA				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		443,841	443,841	457,507
(2)			Acting Allowances and Payment of Substitutes		14,900	14,900	14,900
(3)			Overtime		3,500	3,500	20,000
(4)			Travel Allowance		11,520	11,520	11,520
(5)			Housing Allowance		228,400	228,400	237,000
(6)			Education Allowance		157,636	157,636	170,220
(7)			Representation Allowance		193,476	193,476	198,750
(8)			Non Pensionable Allowance		20,500	20,500	20,500
			Total Item 102		1,073,773	1,073,773	1,130,397
			Total Subprogram 0075: Overseas Missions - People's Republic of China		1,073,773	1,073,773	1,130,397

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022 2023	2023 2024					
102.			330. Direction Formulation and Implementation of Foreign Policy				
			Subprogram 0076: OVERSEAS MISSIONS - CUBA				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		268,640	268,640	270,588
(2)			Acting Allowances and Payment of Substitutes		13,608	13,608	13,608
(3)			Overtime		3,500	3,500	3,500
(4)			Travel Allowance		5,760	5,760	5,760
(5)			Housing Allowance		91,600	91,600	97,600
(6)			Education Allowance				
(7)			Representation Allowance		131,104	131,104	143,222
			Total Item 102		514,212	514,212	534,278
			Total Subprogram 0076: Overseas Missions - Cuba		514,212	514,212	534,278

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022 2023	2023 2024					
102.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0077: OVERSEAS MISSIONS - PANAMA <i>Other Personal Emoluments</i>				
(1)			Temporary Staff		496,769	496,769	498,226
(2)			Acting Allowances and Payment of Substitutes		21,196	21,196	21,196
(3)			Overtime		10,000	10,000	10,000
(4)			Travel Allowance		11,520	11,520	11,520
(5)			Housing Allowance		230,000	230,000	230,000
(6)			Education Allowance		125,500	125,500	50,000
(7)			Representation Allowance		246,138	246,138	249,830
(8)			Non Pensionable Allowance		26,510	26,510	26,510
			Total Item 102		1,167,633	1,167,633	1,097,282
103.			<i>National Insurance Contributions</i>		25,000	25,000	25,000
(1)			Total Item 103		25,000	25,000	25,000
			Total Subprogram 0077: Overseas Missions Panama		1,192,633	1,192,633	1,122,282

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022 2023	2023 2024					
102.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0078: OVERSEAS MISSIONS - GHANA				
(1)			<i>Other Personal Emoluments</i>				
(2)			Temporary Staff		316,721	316,721	326,399
(3)			Acting Allowances and Payment of				
(4)			Substitutes		21,873	21,873	21,873
(5)			Overtime		10,000	10,000	10,000
(6)			Travel Allowance		11,520	11,520	11,520
(7)			Housing Allowance		274,400	274,400	291,000
(8)			Education Allowance		207,000	207,000	148,000
(9)			Representation Allowance		147,072	147,072	204,562
			Total Item 102		988,586	988,586	1,013,354
103.							
(1)			<i>National Insurance Contributions</i>		35,000	35,000	35,000
			Total Item 103		35,000	35,000	35,000
			Total Subprogram 0078: Ghana		1,023,586	1,023,586	1,048,354

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022 2023	2023 2024					
102.			330. Direction Formulation and Implementation of Foreign Policy				
(1)			Subprogram 0091:				
(2)			OVERSEAS MISSIONS - UNCTAD XV				
(3)			<i>Other Personal Emoluments</i>				
(4)			Temporary Staff		125,367	125,367	125,367
(5)			Acting Allowances and Payment of Substitutes				
(6)			Overtime				
			Travel Allowance				
			Entertainment Allowance				
			Telephone Allowance				
			Total Item 102		125,367	125,367	125,367
103.			<i>National Insurance Contributions</i>		12,263	12,263	12,578
			Total Item 103		12,263	12,263	12,578
			Total Subprogram 0091: UNCTAD XV		137,631	137,631	137,946

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022 2023	2023 2024					
102.			330. Direction Formulation and Implementation of Foreign Policy				
			Subprogram 0092: OVERSEAS MISSIONS - KENYA				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		352,647	352,647	383,226
(2)			Acting Allowances and Payment of				
(3)			Substitutes		23,473	23,473	23,473
(4)			Overtime		10,000	10,000	10,000
(5)			Travel Allowance		5,760	5,760	5,760
(6)			Housing Allowance		198,600	198,600	219,840
(7)			Education Allowance		220,000	220,000	165,000
(8)			Representation Allowance		193,770	193,770	196,676
			Total Item 102		1,004,250	1,004,250	1,003,975
			<i>National Insurance Contributions</i>		35,000	35,000	35,000
			Total Item 103		35,000	35,000	35,000
			Total Subprogram 0092: Kenya		1,039,250	1,039,250	1,038,975

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022 2023	2023 2024					
102.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0099: OVERSEAS MISSIONS - IRELAND <i>Other Personal Emoluments</i> Temporary Staff				503,517
(1)			Acting Allowances and Payment of				
(2)			Substitutes				
(3)			Overtime				10,000
(4)			Travel Allowance				6,192
(5)			Housing Allowance				270,900
(6)			Education Allowance				290,250
(7)			Representation Allowance				206,720
(8)							
			Total Item 102				1,287,579
103.			<i>National Insurance Contributions</i>				
			Total Item 103				
			Total Subprogram 0099: Ireland				1,287,579

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024			
	2022 2023	2023 2024								
102. (1) (2) (3) (4) (5) (6) (7) (8)			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0094: OVERSEAS MISSIONS - UNITED ARAB EMIRATES <i>Other Personal Emoluments</i> Temporary Staff Acting Allowances and Payment of Substitutes Overtime Travel Allowance Housing Allowance Education Allowance Representation Allowance							
103. (1)			<i>National Insurance Contributions</i>							
			Total Subprogram 0094: United Arab Emirates							

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022 2023	2023 2024					
			330. Direction Formulation and Implementation of Foreign Policy				
			Subprogram 7081: FOREIGN TRADE				
			<i>Statutory Personal Emoluments</i>				
101.			Director General Foreign Trade	S.1	155,323	155,323	
(1)	1	1	Permanent Secretary	S.1			
(2)	1	1	Director	S.2	141,775	141,775	141,775
(3)	1	1	Chief Economist	S.5	102,991	102,991	102,991
(4)	1	1	Senior Economist	Z.6-1	141,438	141,438	143,872
(5)	2	2	Administrative Officer	Z.6-1	71,936	71,936	71,936
(6)	1	1	Economist I/II	Z.10-3			
(7)	2	2	Executive Secretary/Secretary	Z.16-11	97,513	97,513	100,630
(8)	2	1	Assistant Accountant	Z.16-11			
(9)	1	1	Senior Clerk	Z.23-17	39,525	39,525	40,835
(10)	1	1	Clerical Officers	Z.23-17	44,765	44,765	41,359
(11)	1	1	Stenographer/Typist	Z.23-17	44,765	44,765	44,765
(12)	2	2	Driver /Messenger	Z.38-24	37,429	37,429	37,429
(13)	2	2	Maid	Z.38-24	74,858	74,858	74,858
(14)	1	1	Personal and Pensionable Allowance	Z.38-30			
(15)	1	2		CX	24,407	24,407	24,407
					22,014	22,014	
	19	19	Total Item 101		998,739	998,739	824,857
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		44,765	44,765	162,860
(2)			Acting Allowances and Payment of				
(3)			Substitutes		18,296	18,296	18,296
(4)			Overtime		2,500	2,500	1,500
(5)			Entertainment Allowances		28,133	28,133	28,133
(6)			Travel Allowance		24,369	24,369	24,369
(7)			Telephone Allowance		4,247	4,247	4,247
			Total Item 102		122310	122310	239405
103.			<i>National Insurance Contributions</i>				
(1)					85,225	85,225	94,955
			Total Item 103		85,225	85,225	94,955
	18	18	Total Subprogram 7081: Foreign Trade		1,206,274	1,206,274	1,159,217

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Home Affairs

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
33.	Ministry of Home Affairs, Information and Public Affairs						
7070.	040. Direction and Policy Formulation Services General Management and Coordination Services	1,317,749	34,855		48,854	123,329	1,524,787
7156.	General Management and Coordination Services	141,868	156,418		829	29,276	328,391
0050.	044. Government Printing Services The Government Printing Department	2,339,732			139,876	323,185	2,802,793
0180.	167. National Meteorological Services Meteorology Department Services	1,818,524	66,103		18,489	214,280	2,117,396
0206.	200. National Emergency Preparedness Department of Emergency Management	645,011	64,913		26,865	82,193	818,982
202.	201. Immigration Regulatory Services Immigration Department	6,517,685	407,861	8,640	357,572	777,571	8,069,329
0203.	202. Fire Fighting Services Fire Service Department	11,021,938	1,294,504		1,269,008	1,421,848	15,007,298
0046.	203. Information and Broadcasting Services Government Information Service	2,197,286	37,473		16,003	237,230	2,487,992
0252.	243. Corrective and Rehabilitative Services Prisons Department	17,680,999	822,064	14,135	1,754,831	2,193,539	22,465,568
0253.	Probation Department	1,197,679	34,652		932	127,434	1,360,697
0254.	Industrial Schools	2,348,322	129,972		123,121	276,935	2,878,350
0207	247. Services in Public Affairs Management and Operation of Department of Public Affairs		727,502		829	74,611	802,942
	Total	47,226,793	3,776,317	22,775	3,757,209	5,881,431	60,588,423

NOTE:

The Permanent Secretary, Home Affairs is the Accounting Officer for Home Affairs.
The Permanent Secretary, Information and Public Affairs is the Accounting Officer for Information and Public Affairs.

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 33 MINISTRY OF HOME AFFAIRS, INFORMATION AND PUBLIC AFFAIRS	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			040. Direction and Policy Formulation Services				
			Subprogram 7070: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Permanent Secretary	S.1	155,323	155,323	155,323
(1)	1	1	Deputy Permanent Secretary	S.3	127,417	127,417	127,417
(2)	1	1	Financial Controller/ Finance Officer	S.5/S.8	79,294	79,294	102,991
(3)	1	1	Senior Administrative Officer	S.6	92,592	92,592	92,592
(4)	1	1	Administrative Officer I	Z.6-1	71,936	71,936	65,063
(5)	1	1	Administrative Officer II	Z.16-8	170,293	170,293	163,540
(6)	3	3	Accountant	Z.16-8	58,106	58,106	58,106
(7)	1	1	Executive Officer	Z.16-11	49,016	49,016	50,575
(8)	1	2	Maintenance Officer	Z.16-11	53,431	53,431	53,431
(9)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	93,357	93,357	94,266
(10)	1	2	Assistant Accountant	Z.23-17	44,765	44,765	44,765
(11)	1	1	Senior Clerk	Z.23-17	42,058	42,058	41,446
(12)	6	3	Clerical Officer	Z.38-24	149,716	149,716	108,977
(13)	2	2	Stenographer/Typist	Z.38-24	74,858	74,858	73,499
(14)	2	2	Receptionist/Typist	Z.38-24			
(15)	1	1	Clerk/Typist	Z.38-24			
(16)	2	2	Telephone Operator/Receptionist	Z.38-30	31,702	31,702	31,702
(17)	1	1	Driver/Messenger	Z.38-30	29,421	29,421	29,649
(18)	1	1	Cleaner	CX	24,407	24,407	24,407
(19)	1	1					
	28	27	Total Item 101		1,347,692	1,347,692	1,317,749
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		26,116	26,116	34,855
(2)			Entertainment Allowance		22,432	22,432	22,341
(3)			Travel Allowance		21,385	21,385	21,384
(4)			Telephone Allowance		5,129	5,129	5,129
(5)			Duty Allowance		1,200	1,200	
			Total Item 102		76,262	76,262	83,709
103.			<i>National Insurance Contributions</i>				
(1)					137,637	137,637	123,329
			Total Item 103		137,637	137,637	123,329
	28	27	Total Subprogram 7070: General Management and Coordination Services		1,561,591	1,561,591	1,524,787

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 33 MINISTRY OF HOME AFFAIRS, INFORMATION AND PUBLIC AFFAIRS	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			040. Direction and Policy Formulation Services				
			Subprogram 7156: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Permanent Secretary	S.1			
(1)	1						
(2)	1	1	Senior Administrative Officer	S.6	92,592	92,592	92,592
(3)	1	1	Administrative Officer II	Z.6-1	58,106	58,106	49,276
(4)	1		Accountant	Z.16-8			
(5)	1		Executive Officer	Z.16-11			
(6)	2		Secretary	Z.16-11	42,058	42,058	
(7)	1		Clerical Officer	Z.38-24			
(8)	1		Stenographer Typist	Z.38-24			
	9	2	Total Item 101		192,756	192,756	141,868
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		186,848	186,848	146,174
(2)			Acting Allowances and Payment of Substitutes		13,363	13,363	10,244
(3)			Entertainment Allowance				
(4)			Travel Allowance				
(5)			Telephone Allowance		829	829	829
			Total Item 102		201,040	201,040	157,247
103.			<i>National Insurance Contributions</i>		36,057	36,057	29,276
(1)					36,057	36,057	29,276
			Total Item 103		36,057	36,057	29,276
	9	2	Total Subprogram 7156: General Management & Coordination Services		429,853	429,853	328,391

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 33 MINISTRY OF HOME AFFAIRS, INFORMATION AND PUBLIC AFFAIRS	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			044. Government Printing Services Subprogram 0050: PRINTING DEPARTMENT <i>Statutory Personal Emoluments</i> 1. Administrative				
(1)	1	1	Government Printer	S.5	102,991	102,991	102,991
(2)	1	1	Deputy Government Printer	S.7	85,654	85,654	85,654
(3)	1	1	Assistant Accountant	Z.23-17	44,765	44,765	44,765
(4)	1	1	Storekeeper	Z.33-24	37,429	37,429	37,429
(5)	2	2	Clerical Officer	Z.38-24	74,858	74,858	74,858
(6)	1	1	Clerk/Typist	Z.38-24	37,429	37,429	37,429
(7)	1	1	Driver/Messenger	Z.38-30	31,170	31,170	30,106
(8)	2	2	Porter/Cleaner	Z.38-34	56,106	56,106	56,106
(9)	1	1	Maid	CXA	24,405	24,405	24,405
	11	11	Total Administrative		494,807	494,807	493,743
			2. Technical				
(10)	1		Hansard Editor	Z.5-3			
(11)	1	1	Assistant Government Printer	Z.5-3	67,068	67,068	67,068
(12)	1	1	Chief Compositor	Z.16-11	53,431	53,431	53,431
(13)	1	1	Senior Photographer	Z.16-11	53,431	53,431	45,982
(14)	1	1	Foreman Binder	Z.16-11	53,431	53,431	53,431
(15)	1	1	Foreman Machine Operator	Z.16-11	53,431	53,431	53,431
(16)	1	1	Foreman Mechanic	Z.16-11	53,431	53,431	53,431
(17)	1	1	Graphic Artist	Z.23-14	48,757	48,757	49,666
(18)	2	2	Senior Compositor	Z.23-17	89,531	89,531	87,871
(19)	1	1	Compiler of Official Gazette	Z.23-17	42,407	42,407	38,477
(20)	1		Design Officer	Z.23-17			
(21)	4	4	Proof Reader I/II	Z.33-24/ Z.23-17	134,296	134,296	176,266
(22)	1	1	Photographer	Z.23-17	44,767	44,767	44,765
(23)			Assistant Foreman Binder	Z.23-17			
(24)	1		Asst. Foreman Machine Operator	Z.23-17			
(25)	1	1	Letter Press Operator	Z.23-17	44,765	44,765	44,765
(26)	1	1	Mechanic	Z.23-17	44,765	44,765	44,765
(27)	3	3	Senior Machine Operator	Z.27-20	124,339	124,339	124,863
(28)	3	3	Senior Binder	Z.27-20	124,863	124,863	124,863
(29)	6	4	Binder	Z.33-24	146,409	146,409	146,769
(30)	2	2	Assistant Photographer	Z.33-24	74,858	74,858	74,858
(31)	6	6	Machine Operator	Z.33-24	224,573	224,573	224,573
(32)	1		Junior Mechanic	Z.33-24			
(33)	7	3	Compositor	Z.38-24	112,287	112,287	112,287
(34)	9	8	Binder's Assistant	Z.38-24	252,479	252,479	224,426
	57	46	Total Technical		1,843,319	1,843,319	1,845,989
	68	57	Total Item 101		2,338,126	2,338,126	2,339,732

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 33 MINISTRY OF HOME AFFAIRS, INFORMATION AND PUBLIC AFFAIRS	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
102.			<i>Other Personal Emoluments</i>				
(1)			Apprentice				
(2)			Overtime		60,000	60,000	60,000
(3)			Telephone Allowance		932	932	932
(4)			Acting Allowance and Payment of Substitutes		73,715	73,715	78,944
			Total Item 102		134,647	134,647	139,876
103.			<i>National Insurance Contributions</i>		278,269	278,269	323,185
(1)			Total Item 103		278,269	278,269	323,185
	80	80	Total Subprogram 0050: Printing Department		2,751,042	2,751,042	2,802,793

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 33 MINISTRY OF HOME AFFAIRS, INFORMATION AND PUBLIC AFFAIRS	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			167. National Meteorological Services				
			Subprogram 0180: METEOROLOGY DEPARTMENT SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Director Meteorological Services	S.4	127,417	127,417	127,417
(2)	1	1	Deputy Director, Met. Service	S.6	92,592	92,592	92,592
(3)	1	1	Senior Meteorologist	S.8	79,295	79,295	79,295
(4)	3	6	Meteorologists I	Z.6-1	278,160	278,160	278,291
(5)	1	1	Electronic Engineer	Z.6-1	71,936	71,936	71,936
(6)	5	2	Meteorologists II	Z.10-3	120,693	120,693	124,492
(7)	3	3	Senior Meteorological Assistant	Z.13-8	174,319	174,319	171,982
(8)		1	Maintenance Technician	Z.23-14	39,088	39,088	40,136
(9)	7	9	Meteorological Assistants I	Z.23-14	432,462	432,462	435,908
(10)	1	1	Senior Clerk	Z.23-17	44,765	44,765	38,477
(11)	11	9	Meteorological Assistants II	Z.33-22	246,545	246,545	306,526
(12)	1		Stenographer/Typist	Z.38-24			
(13)	1	1	Driver Messenger	Z.38-24	31,702	31,702	27,065
(14)	1	1	General Worker	CIX	24,960	24,960	24,407
	37	37	Total Item 101		1,763,934	1,763,934	1,818,524
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		221,200	221,200	43,363
(2)			Acting Allowances and Payment of Substitutes		9,454	9,454	22,740
(3)			Overtime		1,250	1,250	
(4)			Travel Allowance		7,311	7,311	7,311
(5)			Telephone Allowance		4,558	4,558	4,558
(6)			Entertainment Allowance		6,620	6,620	6,620
			Total Item 102		250,393	250,393	84,592
103.			<i>National Insurance Contributions</i>				
(1)					225,723	225,723	214,280
			Total Item 103		225,723	225,723	214,280
	37	37	Total Subprogram 0180: Meteorology Department Services		2,240,050	2,240,050	2,117,396

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 33 MINISTRY OF HOME AFFAIRS, INFORMATION AND PUBLIC AFFAIRS	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			200. National Emergency Preparedness Subprogram 0206: DEPARTMENT OF EMERGENCY MANAGEMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.5	102,991	102,991	102,991
(2)	1	1	Deputy Director	S.8	79,296	79,296	79,295
(3)	4	3	Program Officer	Z.16-8	116,212	116,212	172,760
(4)	1	1	Executive Secretary	Z.16-11	53,431	53,431	53,431
(5)	1	1	Assistant Accountant	Z.23-17	44,765	44,765	43,455
(6)	1	1	Library Assistant I/II/III	Z.38-24	37,429	37,429	37,429
(7)	2	1	Clerk/Typist	Z.38-24	37,429	37,429	37,429
(8)	1	1	Store Keeper	Z.38-24	37,429	37,429	30,410
(9)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(10)	1	1	Driver/Operator	Z.38-30	31,702	31,702	31,702
(11)	1	1	General Worker	CX	24,407	24,407	24,407
	15	13	Total Item 101		596,793	596,793	645,011
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Telephone Allowance		1,865	1,865	1,865
(3)			Acting Allowances and Payment of Substitutes		25,917	25,917	49,913
(4)			Overtime		15,000	15,000	15,000
(5)			Call Out Allowance		25,000	25,000	25,000
			Total Item 102		67,782	67,782	91,778
103.			<i>National Insurance Contributions</i>				
(1)					91,071	91,071	82,193
			Total Item 103		91,071	91,071	82,193
	15	13	Total Subprogram 0206: Department of Emergency Management		755,646	755,646	818,982

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 33 MINISTRY OF HOME AFFAIRS, INFORMATION AND PUBLIC AFFAIRS	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			201. Immigration Regulatory Services Subprogram 0202: IMMIGRATION DEPARTMENT <i>Statutory Personal Emoluments</i>				
101.			Chief Immigration Officer	S.3	127,417	127,417	127,417
(1)	1	1	Deputy Chief Immigration Officer	S.6	92,592	92,592	92,592
(2)	1	1	Assistant Chief Immigration Officer	Z.5-3	200,279	200,279	200,279
(3)	3	3	Data Processing Officer	Z.10-1			
(4)	1		Senior Immigration Officer	Z.10-6	347,273	347,273	287,057
(5)	7	5	Assistant Data Processing Officer	Z.16-11			
(6)	1		Accountant	Z.16-8	58,106	58,106	58,106
(7)	1	1	Records Officer	Z.16-11			
(8)	1		Executive Officer	Z.16-11	53,431	53,431	53,431
(9)	1	1	Immigration Officer I	Z.16-11	685,647	685,647	514,429
(10)	14	10	Immigration Officer II /		4,437,748	4,437,748	4,484,220
(11)	124	102	Immigration Officer III	17/Z.38-24			
			Senior Data Entry Operator	Z.23-17	169,891	169,891	172,685
(12)	4	4	Data Entry Operator I/II	Z.33-24	112,287	112,287	112,287
(13)	24	3	Executive Secretary/Secretary	Z.38-30	41,534	41,534	40,573
(14)	1	1	Assistant Accountant	Z.16-11/			
(15)	1	1	Senior Clerk	Z.23-17	42,232	42,232	43,281
(16)	1	1	Stenographer/Typist	Z.23-17	42,320	42,320	39,525
(17)	1	1	Clerical Officer	Z.23-17	74,858	74,858	74,858
(18)	4	2	Driver Messenger	Z.38-24	108,353	108,353	109,289
(19)	4	3	Telephone Operator/Receptionist	Z.38-24	26,381	26,381	27,141
(20)	1	1	Cashier	Z.30-30	31,702	31,702	31,702
(21)	1	1	Maid	Z.38-30	27,987	27,987	27,987
(20)	1		Statutory Duty Allowance (DEO)	CVI	24,407	24,407	24,407
(21)	1	2		CX	8,640	8,640	48,813
(22)	1				8,640	8,640	8,640
	198	143	Total Item 101		6,721,725	6,721,725	6,526,325
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		364,709	364,709	346,357
(2)			Acting Allowances and Payment of Substitutes		504,242	504,242	61,504
(3)			Overtime		200,000	200,000	300,000
(4)			Plain Clothes Allowance		12,658	12,658	12,658
(5)			Travel Allowance		8,527	8,527	8,527
(6)			Telephone Allowance		4,938	4,938	5,767
(7)			Entertainment		7,723	7,723	7,723
(8)			Duty Allowance		14,111	14,111	14,111
(9)			Driving Allowance		8,786	8,786	8,786
			Total Item 102		1,125,694	1,125,694	765,433
103.			<i>National Insurance Contributions</i>				
(1)					809,150	809,150	777,571
			Total Item 103		809,150	809,150	777,571
	197	197	Total: Subprogram 0202 Immigration Department		8,656,569	8,656,569	8,069,329

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 33 MINISTRY OF HOME AFFAIRS, INFORMATION AND PUBLIC AFFAIRS	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			202. Fire Fighting Services Subprogram 0203: FIRE SERVICE DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Fire Officer	P.3	102,991	102,991	102,991
(2)	1	1	Deputy Chief Fire Officer	P.6-5	81,802	81,802	81,802
(3)	3	3	Divisional Officer	P.9-7	215,810	215,810	201,850
(4)	7	7	Station Officer	P.13-10	450,580	450,580	434,913
(5)	16	16	Sub Officer	P.16-14	937,702	937,702	926,710
(6)	32	32	Leading Fire Officer	P.20-17	1,748,783	1,748,783	1,723,173
(7)	179	179	Fire Officer	P.35-21	6,496,909	6,496,909	6,918,383
(9)	1	1	Accountant	Z.16-8	58,106	58,106	58,106
(10)	1	1	Executive Officer	Z.16-11	53,431	53,431	53,431
(11)	1	1	Executive Secretary/Secretary	Z.16-11	53,431	53,431	40,398
				Z.23-17			
(12)	1	1	Assistant Accountant	Z.23-17	41,359	41,359	43,455
(13)	1	1	Senior Clerk	Z.23-17	83,854	83,854	44,765
			Senior Mechanic	Z27-20	36,992	36,992	39,962
(14)	1	1	Stenographer/Typist	Z.38-24			
(15)	4	1	Clerical Officer	Z.38-24	74,858	74,858	37,429
(16)	1		Clerk/Typist	Z.38-24			
(17)	1	1	Driver/Messenger	Z.38-30	30,790	30,790	31,702
(18)		3	Mechanic	CV	29,190	29,190	87,570
(19)	4	1	General Worker	CX	24,450	24,450	24,450
(20)	5	5	Scrubber	CX	122,034	122,034	122,034
(21)	1	2	Maid	CX	48,814	48,814	48,814
	261	259	Total Items 101		10,691,886	10,691,886	11,021,938
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,076,444	1,076,444	1,245,247
(2)			Acting Allowances and Payment of Substitutes		36,663	36,663	49,257
(3)			Duty Allowance		202,560	202,560	214,080
(4)			Uniform Allowance		14,519	14,519	14,519
(5)			Washing Allowance		403,798	403,798	373,794
(6)			Driving Allowance		101,922	101,922	101,922
(7)			Apprentices/Mechanics		59,049	59,049	59,049
(8)			Driver's License Fee		5,050	5,050	5,800
(9)			Mechanical Allowance		15,830	15,830	15,830
(10)			Flexibility Allowance		110,000	110,000	395,000
(12)			Telephone Allowance		53,916	53,916	53,916
(13)			Subsistence Allowance		33,966	33,966	35,098
			Total Item 102		2,113,717	2,113,717	2,563,512
103.			<i>National Insurance Contributions</i>				
(1)					1,553,937	1,553,937	1,421,848
			Total Item 103		1,553,937	1,553,937	1,421,848
	261	259	Total Subprogram 0203: Fire Service Department		14,359,540	14,359,540	15,007,298

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 33 MINISTRY OF HOME AFFAIRS, INFORMATION AND PUBLIC AFFAIRS	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			203. Information and Broadcasting Services				
			Subprogram 0046:				
			OPERATIONS OF THE GOVERNMENT INFORMATION SERVICE				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Chief Information Officer	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Chief Information Officer	S.6	92,592	92,592	92,592
(3)	3	3	Senior Information Officer	S.9	223,731	223,731	223,731
(4)	4	4	Cinematographer	Z.10-3	247,028	247,028	256,194
	1	1	Content Manager	Z.10-3	67,068	67,068	67,068
(5)			Assistant Cinematographer	Z.16-11			
(6)	16	17	Information Officer/	Z.10-03			
(7)			Assistant Information Officer	(Q.B.) Z.16-11	1,043,740	1,043,740	1,050,534
(8)	1	1	Librarian	Z.10-03	45,824	45,824	54,990
(9)	1	1	Senior Photographer	Z.16-11/			
(10)	2		Photographer	Z.23-17	89,531	89,531	44,765
(12)		1	Technical Operator (Radio)	Z.16-11			47,978
(13)	1		Executive Officer	Z.16-11			
(14)	1		Librarian Assistant	Z.23-17			
(15)	1	1	Senior Clerk/Assistant Accountant	Z.23-17	44,765	44,765	44,765
(16)	2	2	Clerical Officer	Z.38-24	74,858	74,858	74,858
(17)	3	1	Stenographer/Typist	Z.38-24	37,430	37,430	37,430
(18)	3	2	Driver/Operator	Z.38-30	62,035	62,035	63,404
(19)	1	1	Maid	CXA	24,407	24,407	24,407
	42	37	Total Item 101		2,167,579	2,167,579	2,197,286
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		7,814	7,814	25,997
(2)			Acting Allowances and Payment of Substitutes		9,994	9,994	11,476
(3)			Overtime				
(4)			Travel Allowance		7,311	7,311	7,311
(5)			Telephone Allowance		2,072	2,072	2,072
(6)			Entertainment		6,620	6,620	6,620
			Total Item 102		33,811	33,811	53,476
103.			<i>National Insurance Contributions</i>				
(1)					239,470	239,470	237,230
			Total Item 103		239,470	239,470	237,230
	42	37	Total Subprogram 0046: Government Information Service		2,440,860	2,440,860	2,487,992

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 33 MINISTRY OF HOME AFFAIRS, INFORMATION AND PUBLIC AFFAIRS	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			243. Corrective and Rehabilitative Services Subprogram 0252: PRISONS DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Consultant Psychiatrist	S5:2			
(2)	1	1	Medical Officer of Health	S5:4			
(3)	1	1	Superintendent of Prisons	P.3	102,991	102,991	102,991
(4)	1	1	Clinical Medical Officer	S8:5/Z.3-1			
(5)	1	1	Farm Manager	S7: S6			
(6)	2	2	Assistant Superintendent	P.6-5	159,992	159,992	163,604
(7)	1	1	Chief Officer	P.9-7	71,936	71,936	71,937
(8)	1	1	Inmate Drug Rehab Coordinator	Z.6-1	71,936	71,936	71,936
(9)	1	1	Psychologist	Z.6-1	71,936	71,936	71,936
(10)	1	1	Senior Instructor	Z.6-1			
(11)	1	1	Sister/Nursing Officer	Z.5-3	64,446	64,446	66,143
(12)	7	7	Assistant Chief Officer	P.13-10	448,445	448,445	447,236
(13)	10	10	Orderly Officer	P.16-14	583,756	583,756	586,064
(14)	1	1	Accountant	Z.16-8	53,301	53,301	54,860
(15)	1	1	Personnel Officer	Z.16-8	52,263	52,263	53,821
(16)	75	75	Prison Officer I	P.20-17	4,069,581	4,069,581	4,079,694
(17)	17	17	Officer Instructor	P.20-17	710,443	710,443	705,167
(18)	1	1	Counsellor I	Z.16-11/ (Q.B.) Z.10-6			
(19)	2	2	Counsellor II	Z.23-17			
(20)	1	1	Social Worker I/ Social Worker II	Z.16-11/ (Q.B.) Z.10-6 Z.23-17			
(21)	1	1	Pharmacist	Z.16-11	53,042	53,042	53,431
(22)	1	1	Executive Officer	Z.16-11	51,613	51,613	53,172
(23)	1	1	Supervisor of Works	Z.16-11	53,431	53,431	53,431
(24)	2	2	Rehabilitation Officer	Z.16-11	101,149	101,149	102,707
(25)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	44,765	44,765	44,765
(26)	259	259	Prison Officer II	P.36-21	9,779,801	9,779,801	10,066,265
(27)	2	2	Nurse	Z.23-11			
(28)	2	2	Pschiatric Nurses	Z.23-11			
(29)	1	1	Assistant Accountant	Z.23-17	41,446	41,446	39,787
(30)	1	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
(31)	1	1	Maintenance Officer	Z.23-17	44,765	44,765	44,765
(32)	1	1	Steward	Z.23-17	44,765	44,765	44,765
(33)	4	4	Instructor	Z.27-20			
(34)	1	1	Storekeeper	Z.33-24			
(35)	1	1	Steward Assistant	Z.38-24			
(36)	4	4	Inmate Services Officer	Z.38-24	149,715	149,715	143,456
(37)	2	2	Clerk/Typist	Z.38-24	37,429	37,429	30,334
(38)	5	5	Clerical Officer	Z.38-24	90,343	90,343	90,343
(39)	1	1	Stenographer/Typist	Z.38-24	33,495	33,495	34,431
	418	418	Total Item 101 Carried Forward		17,031,550	17,031,550	17,321,806

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 33 MINISTRY OF HOME AFFAIRS, INFORMATION AND PUBLIC AFFAIRS	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
	418	418	Total Item 101 Brought Forward		17,031,550	17,031,550	17,321,806
(40)	4	4	Emergency Control Officer	Z.38-30	126,807	126,807	126,807
(41)	1	1	Receptionist/Telephone Operator	Z.38-30	29,497	29,497	30,410
(42)	2	2	Medical Officer	Fixed	70,903	70,903	70,903
(43)	1	1	Driver/Messenger	Z.38-30	28,889	28,889	29,801
(44)	2	2	Cook	Z.38-36	52,458	52,458	52,458
(45)	2	2	Maid	CX	48,814	48,814	48,814
(46)	1	1	Chaplin	Fixed			
(47)	1	1	Visiting Dental Surgeon	Fixed			
(48)			Pensionable Allowance		14,135	14,135	14,135
	432	432	Total Item 101		17,403,053	17,403,053	17,695,134
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		762,064	762,064	822,064
(3)			Apprentices		60,000	60,000	60,000
(4)			Extra Duties		13,200	13,200	13,200
(5)			Non pensionable Allowance		1,891	1,891	1,891
(6)			Telephone Allowance		829	829	829
(7)			Subsistence Allowance		85,000	85,000	85,000
(8)			Uniform Allowance		2,779	2,779	2,779
(9)			Duty Allowance		290,040	290,040	295,440
(10)			Washing Allowance		525,234	525,234	536,906
(11)			Driving Allowance		8,786	8,786	8,786
(12)			Responsibility Allowance		350,000	350,000	750,000
			Total Item 102		2,099,823	2,099,823	2,576,895
103.			<i>National Insurance Contributions</i>				
(1)					2,151,517	2,151,517	2,193,539
			Total Item 103		2,151,517	2,151,517	2,193,539
	432	432	Total Subprogram 0252: Prisons Department		21,654,393	21,654,393	22,465,568

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 33 MINISTRY OF HOME AFFAIRS, INFORMATION AND PUBLIC AFFAIRS	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			243. Corrective and Rehabilitative Services				
			Subprogram 0253: PROBATION DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Probation Officer	S.5	102,991	102,991	102,991
(1)	1	1	Deputy Chief Probation Officer	S.7	85,654	85,654	85,654
(2)	1	1	Senior Probation Officer	Z.6-1	208,489	208,489	213,983
(3)	3	3	Probation Officer I/	Z.10-6	621,479	621,479	582,064
(4)	12	10		(Q.B)			
			Probation Officer II	Z.16-11			
(5)			Executive Secretary	Z.23-17			
(6)	1	1	Clerical Officer	Z.16-11	44,968	44,968	44,591
(7)	1	1	Stenographer/Typist	Z.38-24	37,429	37,429	37,429
(8)	2		Community Service Officer	Z.38-24			
(9)	5	2	Driver Messenger/Messenger	Z.38-24	74,858	74,858	74,858
(10)	1	1	Maid Bi-Monthly Staff	Z.38-30	31,702	31,702	31,702
(11)	1	1		Cat X	24,407	24,407	24,407
	28	21	Total Item 101		1,231,977	1,231,977	1,197,679
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		25,497	25,497	34,652
(3)			Telephone Allowance		932	932	932
			Total Item 102		26,429	26,429	35,584
103.			<i>National Insurance Contributions</i>				
(1)					125,802	125,802	127,434
			Total Item 103		125,802	125,802	127,434
	28	21	Total Subprogram 0253: Probation Department		1,384,208	1,384,208	1,360,697

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 33 MINISTRY OF HOME AFFAIRS, INFORMATION AND PUBLIC AFFAIRS	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			243. Corrective and Rehabilitative Services				
			Subprogram 0254: INDUSTRIAL SCHOOLS				
101.			Statutory Personal Emoluments				
(1)	1	1	Principal	S.5	102,991	102,991	102,991
(2)	1	1	Vice Principal	S.7	85,654	85,654	85,654
(3)	1	1	Housemistress	S.9	74,577	74,577	74,577
(4)	1	1	Matron	Z.13-8	56,937	56,937	58,106
(5)		4	Graduate Teacher/	Z.15-7/ (Q.B.) 6-2	231,094	231,094	234,406
(6)	1	1	Executive Officer	Z.16-11	46,387	46,387	47,718
(7)	2	3	Welfare Officer I/	Z.16-11 (Q.B.)10-6	165,578	165,578	171,753
(8)	1	2	Welfare Officer II Assistant Matron	Z.23-17 Z.23-11 (Q.B.)	91,908	91,908	91,909
(9)	5	1	Qualified Teacher/ Special Grade Teacher/ Teacher	Z.33-24 Z.22-8 Z.22-10 Z.36-24	54,600	54,600	56,158
(10)	2	2	Senior Instructor/ Senior Instructress	Z.23-17 Z.23-17	89,530	89,530	89,530
(12)		1	Assistant Accountant	Z.23-17	39,176	39,176	40,224
(13)	8	8	Instructor/ Instructress	Z.27-20 Z.27-20	319,368	319,368	320,878
(14)	13	19	Supervisor	Z.33-24	666,600	666,600	636,303
(15)	2	2	Clerical Officer	Z.38-24	74,858	74,858	74,858
(16)	1	1	Stenographer/Typist	Z.38-24			25,317
(17)	1	2	Driver/Messenger	Z.38-30	63,404	63,404	63,404
(18)	2	2	Cook	Z.38-36	52,458	52,458	52,458
(19)	1	1	Chaplin	Fixed			
(20)	1	1	Medical Officer	Fixed			
(21)	3	2	General worker	CXA	48,814	48,814	48,814
(22)	1	1	Watchman	CX	24,450	24,450	24,450
(23)	2	2	Maid	CX	48,814	48,814	48,814
	50	59	Total Item 101		2,337,198	2,337,198	2,348,322
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		69,065	69,065	70,612
(2)			Acting Allowance and Payment of Substitutes		11,966	11,966	59,360
(3)			Non-Pensionable Allowance		121,903	121,903	123,121
			Total Item 102		202,934	202,934	253,093
103.			<i>National Insurance Contributions</i>				
(1)					277,585	277,585	276,935
			Total Item 103		277,585	277,585	276,935
	50	59	Total Subprogram 0254: Industrial Schools		2,817,717	2,817,717	2,878,350

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 33 MINISTRY OF HOME AFFAIRS, INFORMATION AND PUBLIC AFFAIRS	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
102.			247. Service in Public Affairs Subprogram 0207: MANAGEMENT AND OPERATION OF DEPARTMENT OF PUBLIC AFFAIRS				
(1)			<i>Other Personal Emoluments</i> Temporary Staff		716,503	716,503	727,502
(2)			Telephone Allowance		829	829	829
(3)			Acting Allowances and Payment of Substitutes		10,234	10,234	
(4)			Overtime				
(5)			Call Out Allowance				
			Total Item 102		727,566	727,566	728,331
103.			<i>National Insurance Contributions</i>		73,421	73,421	74,611
(1)			Total Item 103		73,421	73,421	74,611
			Total Subprogram 0207: Management and Operation of Department of Public Affairs		800,987	800,987	802,942

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Finance and Economic Affairs

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
34.	Ministry of Finance, Economic Affairs and Investment						
	002. Financial Control and Treasury Management						
0113.	Information System Unit (ISU)	1,418,902	436,268		30,060	175,759	2,060,990
0131.	Accountant General's Office	2,553,497	37,275		51,751	272,344	2,914,867
0132.	Central Enterprise Risk Management and Internal Audit Unit	503,506	29,883		20,303	54,277	607,969
	040. Direction and Policy Formulation Services						
0480.	Office of Supervisor of Insolvency	228,048	66,101		17,386	36,110	347,645
7010.	General Management and Coordination Services	1,172,543	290,265	22,014	102,431	122,793	1,710,045
	110. Budget and Public Expenditure Policy						
0108.	Debt Management	519,412			829	43,222	563,463
0110.	Budget Administration	723,529	44,942		20,303	65,148	853,923
0111.	Tax Administration	256,528	2,832		829	24,239	284,428
0112.	Management and Accounting	894,703	137,470		26,123	64,659	1,122,956
	113. Revenue Collection						
0133.	Customs	9,929,824	2,382,569		401,917	1,476,810	14,191,120
	Total Carried Forward	18,200,493	3,427,605	22,014	671,932	2,335,361	24,657,406

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Finance and Economic Affairs

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	18,200,493	3,427,605	22,014	671,932	2,335,361	24,657,406
0137.	116. Supplies and Purchasing Management Government Procurement Department	1,565,310	86,644		18,003	170,508	1,840,465
0559.	Modernization of Public Procurement System						
7013.	121. Economic and Social Planning General Management and Coordination Services	1,201,234	5,259		42,216	108,161	1,356,870
0143.	Statistical Department	2,536,887	163,294		30,660	284,716	3,015,557
0145.	Population & Housing Census						
0152.	Public Investment Unit	708,820	5,748		17,660	86,786	819,013
	Total	24,212,743	3,688,550	22,014	780,470	2,985,532	31,689,311

NOTES:

The Permanent Secretary, Finance is the Accounting Officer for Finance.

The Permanent Secretary, Economic Affairs is the Accounting Officer for Economic Affairs.

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			002. Financial Control and Treasury Management Subprogram 0113: INFORMATION SYSTEM UNIT (ISU) <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Director	S.5	102,991	102,991	102,991
(3)	2	2	Network Administrator	S.9	149,154	149,154	149,154
(4)	2	2	Database Administrator	S.9	149,154	149,154	149,154
(5)	2	2	Systems Administrator	S.9	149,154	149,154	149,154
(6)	2	2	Technical Support Specialist	S.9	149,154	149,154	149,154
(7)	1	1	Systems Analyst	Z.6-1	71,936	71,936	63,366
(8)	7	7	Application Support Specialist I/II	Z.6-1/ Z.16-8	482,804	482,804	473,235
(9)	1	1	Assistant Accountant	Z.23-17	42,669	42,669	43,717
(10)	1	1	Maid	CX	24,407	24,407	24,407
	20	20	Total Item 101		1,435,993	1,435,993	1,418,902
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		246,864	246,864	370,495
(2)			Acting Allowance and Payment of Substitutes		65,773	65,773	65,773
(3)			Overtime				
(4)			Entertainment Allowance		7,447	7,447	7,447
(5)			Telephone Allowance		6,856	6,856	6,856
(6)			Travel Allowance		15,757	15,757	15,757
			Total Item 102		342,697	342,697	466,328
103.			<i>National Insurance Contributions</i>				
(1)					141,082	141,082	175,759
			Total Item 103		141,082	141,082	175,759
	20	20	Total Subprogram 0113: Information System Unit (ISU)		1,919,772	1,919,772	2,060,990

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			002. Financial Control and Treasury Management				
			Subprogram 0131: ACCOUNTANT GENERAL'S OFFICE				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Accountant General	S.2:1	155,323	155,323	155,323
(2)	1	1	Deputy Accountant General	S.4	114,570	114,570	114,570
(3)	1	1	Professional Accountant	S.5	102,991	102,991	102,991
(4)	2	2	Senior Accountant	Z.6-1	133,380	133,380	143,872
(5)	1	1	Senior Internal Auditor	Z.6-1	71,936	71,936	71,936
(6)	1	1	Senior Pension Officer	Z.6-1	71,936	71,936	71,936
(7)	5	5	Accountant	Z.16-8	253,522	253,522	257,110
(8)	3	3	Internal Auditor	Z.16-8	108,291	108,291	109,849
(9)	2	2	Pensions Officer	Z.16-8	110,628	110,628	113,222
(10)	1	1	Executive Officer	Z.16-11	52,003	52,003	53,561
(11)	7	6	Assistant Accountant	Z.23-17	268,592	268,592	257,325
(12)	3	3	Assistant Pensions Officer	Z.23-18	129,754	129,754	131,850
(13)	1	1	Senior Clerk	Z.23-17	43,717	43,717	44,765
(14)	30	30	Clerical Officer	Z.38-24	791,246	791,246	664,038
(15)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	44,765	44,765	44,765
(16)	1	1	Building Supervisor	Z.23-17	44,765	44,765	44,765
(17)	1	1	Senior Records Sorter	Z.33-24	37,429	37,429	37,429
(18)	1	1	Record Sorter	Z.38-30	29,953	29,953	26,837
(19)	1	1	Telephone Operator	Z.38-30	25,925	25,925	26,837
(20)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(21)	1	1	General Worker	CX	24,407	24,407	24,407
(22)	1	1	Cleaner	CX	24,407	24,407	24,407
	67	66	Total Item 101		2,671,242	2,671,242	2,553,497
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowance and Payment of Substitutes		37,275	37,275	37,275
(3)			Entertainment Allowance		22,341	22,341	22,341
(4)			Telephone Allowance		8,026	8,026	8,026
(5)			Travel Allowance		21,384	21,384	21,384
			Total Item 102		89,026	89,026	89,026
103.			<i>National Insurance Contributions</i>				
(1)					254,130	254,130	272,344
			Total Item 103		254,130	254,130	272,344
	67	66	Total Subprogram 0131: Accountant General's Office		3,014,398	3,014,398	2,914,867

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			002. Financial Control and Treasury Management				
			Subprogram 0132: CENTRAL ENTERPRISE RISK MANAGEMENT AND INTERNAL AUDIT OFFICE				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Internal Auditor	S.5			102,991
(1)		1	Senior Internal Auditor	Z.6-1			215,808
(2)		3	Internal Auditor	Z.16-8			109,849
(3)		3	Audit Clerk	Z.38-24/			74,858
(4)		3					
		10	Total Item 101				503,506
			<i>Other Personal Emoluments</i>				
102.			Temporary Staff				14,942
(1)			Acting Allowances and Payment of Substitutes				14,942
(2)			Entertainment Allowance				8,272
(3)			Telephone Allowance				2,901
(4)			Travel Allowance				9,130
(5)							
			Total Item 102				50,186
103.			<i>National Insurance Contributions</i>				54,277
(1)							
			Total Item 103				54,277
		10	Total Subprogram 0132: Central Enterprise Risk Management and Internal Audit Office				607,969

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			040. Direction and Policy Formulation Services				
			Subprogram 0480: OFFICE OF SUPERVISOR OF INSOLVENCY				
			<i>Statutory Personal Emoluments</i>				
101			Supervisor of Insolvency	S.3			127,418
(1)	1	1	Executive Secretary/Secretary	Z.23-17			53,432
(2)	1	1	Clerk/Typist	Z.38-24			
(3)	1	1	Insolvency Officer I/II	Z.10-3/ Z.16-11			47,198
	4	4	Total Item 101				228,048
			<i>Other Personal Emoluments</i>				
102			Temporary Staff				50,315
(1)			Acting Allowances and Payment of Substitutes				15,786
(2)			Overtime				
(3)			Entertainment Allowance				7,585
(4)			Telephone Allowance				1,424
(5)			Travel Allowance				8,377
(6)			Total Item 102				83,487
103			<i>National Insurance Contributions</i>				36,110
(1)			Total Item 103				36,110
	4	4	Total Subprogram 0480: Office of Supervisor of Insolvency				347,645

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			040. Direction and Policy Formulation Services				
			Subprogram 7010: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Director, Finance & Economic Affairs	S.1	155,323	155,323	155,323
(1)	1	1					
(2)	1	1	Permanent Secretary, Finance	S.1	155,323	155,323	155,323
(3)	1	1	Deputy Permanent Secretary	S.3	127,417	127,417	127,417
(4)	1	1	Senior Administrative Officer	S.6	92,592	92,592	92,592
(5)	1	1	Administrative Officer I	Z.6-1	70,519	70,519	71,936
(6)	1	1	Valuer	Z.16-8	61,515	61,515	71,936
(7)	2	2	Administrative Officer II	Z.16-8	103,876	103,876	112,057
(8)	1	1	Human Resource Officer	Z.16-8	50,055	50,055	
(9)	2	2	Executive Secretary/Secretary	Z.16-11/ Z.23-17	84,552	84,552	86,648
(10)	2	2	Senior Clerk	Z.23-17	84,203	84,203	85,251
(11)	1	1	Library Assistant I/II/III	Z.16-11/ Z.23-17	43,193	43,193	44,765
(12)	5	5	Stenographer/Typist	Z.38-24	37,429	37,429	37,429
(13)	13	13	Clerical Officer	Z.38-24	112,287	112,287	107,459
(14)	1	1	Maid/Messenger	Z.38-30	24,407	24,407	24,407
			Personal and Pensionable Allowance		22,014	22,014	22,014
	33	33	Total Item 101		1,224,705	1,224,705	1,194,557
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		210,053	210,053	259,848
(2)			Overtime				
(3)			Acting Allowances and Payment of Substitutes		30,418	30,418	30,418
(4)			Entertainment Allowance		49,647	49,647	49,647
(5)			Telephone Allowance		7,457	7,457	7,457
(6)			Travel Allowance		45,326	45,326	45,326
(7)			Pension Allowance				
			Total Item 102		342,901	342,901	392,697
103.			<i>National Insurance Contributions</i>				
(1)					113,576	113,576	122,793
			Total Item 103		113,576	113,576	122,793
	33	33	Total Subprogram 7010: General Management and Coordination Services		1,681,182	1,681,182	1,710,046

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			110. Budget and Public Expenditure Policy				
			Subprogram 0108:				
			DEBT MANAGEMENT UNIT				
			Statutory Personal Emoluments				
(1)	1	1	Chief Debt Strategy Analyst	S.5	102,992	102,992	102,992
(2)	3	3	Debt Analyst	S.7	256,962	256,962	256,962
(3)	1	1	Senior Debt Compiler and Statistics Officer	Z.6-1	71,936	71,936	71,936
(4)	2	2	Debt Compiler and Statistics Officer	Z.23-17	85,600	85,600	87,522
	7	7	Total Item 101		517,490	517,490	519,412
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes				
			Telephone Allowance		933	933	829
			Total Item 102		933	933	829
103.			<i>National Insurance Contributions</i>				
(1)					42,596	42,596	43,222
			Total Item 103		42,596	42,596	43,222
	7	7	Total Subprogram 0108: Debt Management Unit		561,019	561,019	563,463

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			110. Budget and Public Expenditure Policy Subprogram 0110: BUDGET ADMINISTRATION <i>Statutory Personal Emoluments</i>				
(1)	1	1	Deputy Permanent Secretary	S.3	127,417	127,417	127,417
(2)	1	1	Chief Budget Analyst	S.5	102,991	102,991	102,991
(3)	2	2	Senior Budget Analyst	Z.6-1	143,872	143,872	143,872
(4)	6	6	Budget Analyst I or II	Z.16-11/ Z.10-3	251,054	251,054	349,249
	10	10	Total Item 101		625,334	625,334	723,529
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		14,942	14,942	14,942
			Entertainment Allowance		8,272	8,272	8,272
			Telephone Allowance		2,901	2,901	2,901
			Honorarium				30,000
			Travel Allowance		9,130	9,130	9,130
			Total Item 102		35,245	35,245	65,245
103.			<i>National Insurance Contributions</i>				
(1)					54,277	54,277	65,148
			Total Item 103		54,277	54,277	65,148
	10	10	Total Subprogram 0110: Budget Administration		714,856	714,856	853,923

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			110. Budget and Public Expenditure Policy				
			Subprogram 0111: TAX ADMINISTRATION				
			<i>Statutory Personal Emoluments</i>				
101.			Senior Administrative Officer	S.6	92,592	92,592	92,592
(1)	1	1	Administrative Officer I	Z.6-1	71,936	71,936	68,285
(2)	1	1	Administrative Officer II	Z.16-8	113,615	113,615	95,651
(3)	2	2					
	4	4	Total Item 101		278,143	278,143	256,528
			<i>Other Personal Emoluments</i>				
102.			Acting Allowances and Payment of Substitutes		2,832	2,832	2,832
(1)			Telephone Allowance		829	829	829
(2)							
			Total Item 102		3,661	3,661	3,661
103.			<i>National Insurance Contributions</i>		25,810	25,810	24,239
(1)							
			Total Item 103		25,810	25,810	24,239
	4	4	Total Subprogram 0111: Tax Administration		307,614	307,614	284,428

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			110. Budget and Public Expenditure Policy				
			Subprogram 0112: MANAGEMENT AND ACCOUNTING				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Management Accountant	S.4	114,570	114,570	114,570
(1)	1	1	Chief Accountant/Finance Officer	S.5:8	514,955	514,955	514,955
(2)	5	5	Financial Controller	S.5	102,991	102,991	102,991
(3)	1	1	Administrative Officer I	Z.6-1	70,313	70,313	63,212
(4)	1	1	Accountant	Z.16-8	58,106	58,106	54,210
(5)	1	1	Assistant Accountant	Z.23-17	44,765	44,765	44,765
(6)	1	1					
	10	10	Total Item 101		905,700	905,700	894,703
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		124,882	124,882	124,882
			Acting Allowances and Payment of Substitutes		13,093	13,093	12,588
			Entertainment Allowance		7,447	7,447	9,378
			Telephone Allowance		6,371	6,371	6,388
			Travel Allowance		8,225	8,225	10,357
			Total Item 102		160,018	160,018	163,593
103.			<i>National Insurance Contributions</i>				
(1)					83,667	83,667	64,659
			Total Item 103		83,667	83,667	64,659
	10	10	Total Subprogram 0112: Management and Accounting		1,149,385	1,149,385	1,122,956

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			113. Revenue Collection Subprogram 0133: CUSTOMS <i>Statutory Personal Emoluments</i>				
101.			Comptroller of Customs	S.2	141,775	141,775	141,775
(1)	1	1	Deputy Comptroller of Customs	S.5	205,983	205,983	205,983
(2)	3	3	Finance Officer/ Financial Controller	S.5:S6	102,991	102,991	102,991
(3)	1	1	Assistant Comptroller of Customs	S.7	171,308	171,308	171,308
(4)	5	5	Customs Officer I	Z.10-3	719,737	719,737	719,737
(5)	9	9	Customs Officer II	Z.16-11	620,010	620,010	620,010
(6)	14	14	Senior Personnel Officer	Z.6-1	71,936	71,936	64,142
(7)	1	1	Senior Accountant	Z.6-1	71,936	71,936	71,936
(8)	1	1	Accountant	Z.16-8	47,718	47,718	49,276
(9)	1	1	Executive Officer	Z.16-11	51,094	51,094	52,652
(10)	1	1	Assistant Personnel Officer	Z.23-17	44,765	44,765	44,765
(11)	1	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
(12)	1	1	Secretary	Z.23-17	53,431	53,431	53,431
(13)	1	1	Chief Customs Guard	Z.23-17	44,765	44,765	39,350
(14)	1	1	Senior Customs Guard	Z.33-24	374,288	374,288	374,288
(15)	10	13	Data Entry Operator I & II	Z.33-24/	224,573	224,573	224,573
(16)	6	6	Clerical Officers	Z.38-24			
	150	150	Customs Officer IV/III	Z.38-24	4,844,655	4,844,655	4,844,655
(17)	114	114	Stenographer/Typist	Z.38-24	37,429	37,429	28,813
(18)	1	1	Customs Guard	Z.38-30	1,977,142	1,977,142	1,831,490
(19)	64	64	Messenger	Z.38-30	31,702	31,702	25,697
(20)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(21)	1	1	Telephone Operator/Receptionist	Z.38-30	26,001	26,001	26,913
(22)	1	1	Maid	CX	73,220	73,220	73,220
(23)	3	3	Porters	CIX	49,920	49,920	49,920
(24)	2	2	Forklift Driver/Porter	CII	36,431	36,431	36,431
(25)	1	1					
	395	398	Total Item 101		10,099,277	10,099,277	9,929,824
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,028,717	1,028,717	1,028,717
(2)			Acting Allowances and Payment of Substitutes		132,124	132,124	132,124
(3)			Overtime		1,221,728	1,221,728	1,221,728
(4)			Duty Allowance		322,634	322,634	322,634
(5)			Entertainment Allowance		14,896	14,896	14,896
(6)			Plain Clothes Allowance		21,518	21,518	21,518
(7)			Telephone Allowance		13,260	13,260	13,260
(8)			Travel Allowance		29,609	29,609	29,609
			Total Item 102		2,784,486	2,784,486	2,784,486
103.			<i>National Insurance Contributions</i>				
(1)					1,476,810	1,476,810	1,476,810
			Total Item 103		1,476,810	1,476,810	1,476,810
	395	398	Total Subprogram 0133: Customs		14,360,573	14,360,573	14,191,120

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			116. Supplies and Purchasing Management				
			Subprogram 0192: GOVERNMENT PROCUREMENT DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Procurement Officer	S.3	127,417	127,417	127,417
(1)	1	1	Deputy Chief Procurement Officer	S.6	92,592	92,592	92,592
(2)	1	1	Senior Accountant	Z.6-1	63,829	63,829	71,936
(3)	1	1	Senior Procurement Officer	Z.10-3	204,221	204,221	136,570
(4)	3	3	Accountant	Z.16-8	50,055	50,055	47,328
(5)	1	1	Procurement Officer	Z.16-11	176,754	176,754	185,406
(6)	4	4	Executive Secretary/Secretary	Z.16-11/ Z.23-17	53,431	53,431	53,431
(7)	1	1	Senior Storekeeper	Z.23-17	44,765	44,765	44,765
(8)	1	1	Assistant Accountant	Z.23-17	86,998	86,998	83,155
(9)	2	2	Senior Clerk	Z.23-17	172,598	172,598	174,694
(10)	4	4	Supplies Assistant	Z.23-17	44,765	44,765	44,765
(11)	1	1	Storekeeper	Z.33-24	29,650	29,650	30,562
(12)	1	1	Stenographer/Typist	Z.38-24			
(13)	2	2	Clerical Officer	Z.38-24	253,994	253,994	250,427
(14)	4	4	Driver/Messenger	Z.38-30	25,013	25,013	25,925
(15)	1	1	General Worker	CX,CIX	49,367	49,367	49,367
(16)	4	4	Operator II	CIII	32,380	32,380	32,380
(17)	1	1	Operator III	CV	29,191	29,191	29,191
(18)	3	3	Petrol Pump Attendant	CVIII	50,767	50,767	50,767
(19)	2	2	Watchman	CX	34,632	34,632	34,632
(20)	1	1					
	39	39	Total Item 101		1,622,419	1,622,419	1,565,310
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		161,091	161,091	17,318
(2)			Acting Allowances and Payment of Substitutes		57,138	57,138	57,138
(3)			Overtime		12,188	12,188	12,188
(4)			Entertainment Allowance		7,447	7,447	7,447
(5)			Telephone Allowance		3,885	3,885	2,331
(6)			Travel Allowance		8,225	8,225	8,225
			Total Item 102		249,974	249,974	104,647
103.			<i>National Insurance Contributions</i>				
(1)					187,325	187,325	170,508
			Total Item 103		187,325	187,325	170,508
	39	39	Total Subprogram 0192: Government Procurement Department		2,059,718	2,059,718	1,840,465

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
102.			116. Supplies and Purchasing Management				
			Subprogram 0559: MODERNISATION OF PUBLIC PROCUREMENT SYSTEMS				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		150,668	150,668	
(2)			Acting Allowance and Payment of Substitutes		2,138	2,138	
(3)			Telephone Allowance		829	829	
			Total Item 102		153,635	153,635	
103.			<i>National Insurance Contributions</i>				
(1)					13,196	13,196	
			Total Item 103		13,196	13,196	
			Total Subprogram 0559: Modernisation of Public Procurement Systems		166,831	166,831	

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			121. Economic and Social Planning Subprogram 7013: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Permanent Secretary	S.1	155,323	155,323	155,323
(2)	1	1	Director of Research	S.3	127,417	127,417	127,417
(3)	1	1	Chief Economist	S.5	102,991	102,991	102,991
(4)	2	2	Senior Economist	Z.6-1	142,047	142,047	143,872
(5)	3	3	Economist I or II	Z.10-3	110,149	110,149	174,434
(6)	1	1	Administrative Officer II	Z.16-11			
(7)	1	1	Executive Officer	Z.16-8	58,106	58,106	58,106
(8)			Executive Secretary/	Z.16-11	49,795	49,795	51,354
	2	2	Secretary	Z.23-17	93,322	93,322	98,109
(9)	1	1	Assistant Accountant	Z.23-17	44,765	44,765	44,765
(10)	1	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
(11)	3	3	Clerical Officer	Z.38-24	74,858	74,858	74,858
(12)	1	1	Stenographer/Typist	Z.38-24	37,429	37,429	37,429
	1	1	Receptionist	Z.38-30	31,702	31,702	31,702
(13)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
	1	1	Maid	CX	24,407	24,407	24,407
	21	21	Total Item 101		1,128,778	1,128,778	1,201,234
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		127,416	127,416	
(2)			Acting Allowance and Payment of Substitutes		5,259	5,259	5,259
(3)			Entertainment Allowance		27,411	27,411	20,791
(4)			Telephone Allowance		3,730	3,730	2,487
(5)			Overtime				
(6)			Travel Allowance		26,249	26,249	18,938
			Total Item 102		190,065	190,065	47,475
103.			<i>National Insurance Contributions</i>				
(1)					112,699	112,699	108,161
			Total Item 103		112,699	112,699	108,161
	21	21	Total Subprogram 7013: General Management and Coordination Services		1,431,542	1,431,542	1,356,870

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			121. Economic and Social Planning Subprogram 0143: STATISTICAL DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director of Statistical Service	S.4	141,775	141,775	141,775
(2)	1	1	Deputy Director of Statistical Service	S.6	92,592	92,592	92,592
(3)	4	4	Senior Statistician	Z.6-1	287,744	287,744	281,951
(4)	1	1	Information Technology Officer	Z.6-1	71,936	71,936	71,936
(5)	7	7	Statistician I/II	Z.10-3/	224,243	224,243	293,462
(6)	3	3	Senior Field Investigator	Z.16-11	151,257	151,257	151,257
(7)	1	1	Executive Secretary/	Z.16-11	41,010	41,010	42,058
(8)	1	1	Secretary	Z.23-17			
(9)	12	12	Statistical Assistant	Z.23-17	533,076	533,076	485,778
(10)	15	15	Field Investigator	Z.23-17	779,308	779,308	749,565
(11)	1	1	Assistant Personnel Officer	Z.23-17	42,232	42,232	39,438
(12)	1	1	Clerical Officer	Z.38-24	37,429	37,429	74,858
(13)	1	1	Receptionist	Z.38-24	31,702	31,702	31,702
(14)	2	2	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(15)	1	1	Maid	CX	24,407	24,407	24,407
(16)	1	1	General Worker	CX	24,407	24,407	24,407
	53	53	Total Item 101		2,514,820	2,514,820	2,536,887
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		434,629	434,629	149,916
(3)			Overtime				
(4)			Acting Allowance and Payment of Substitutes		13,378	13,378	13,378
(5)			Entertainment Allowance		14,894	14,894	14,894
(6)			Telephone Allowances		2,607	2,607	2,607
			Travel Allowances		13,159	13,159	13,159
			Total Item 102		478,667	478,667	193,954
103.			<i>National Insurance Contributions</i>				
(1)					320,661	320,661	284,716
			Total Item 103		320,661	320,661	284,716
	53	53	Total Subprogram 0143: Statistical Department		3,314,148	3,314,148	3,015,557

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
102.			121. Economic and Social Planning				
(1)			Subprogram 0145: POPULATION & HOUSING CENSUS				
			<i>Other Personal Emoluments</i>				
			Temporary Staff		269,050	269,050	
			Total Item 102		269,050	269,050	
103.			<i>National Insurance Contributions</i>		28,490	28,490	
(1)			Total Item 103		28,490	28,490	
			Total Subprogram 0145: Population & Housing Census		297,540	297,540	

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			121. Economic and Social Planning Subprogram 0152: PUBLIC INVESTMENT UNIT <i>Statutory Personal Emoluments</i>				
(1)			Permanent Secretary	S.1			
(2)	1	1	Manager Public Investment Unit	S.3	127,417	127,417	127,417
(3)	3	3	Chief Project Analyst	S.5	308,973	308,973	205,982
(4)	3	3	Senior Project Analyst	Z.6-1	207,701	207,701	209,552
(5)	3	3	Project Analyst I or II	Z.10-3/ Z.16-11	195,188	195,188	112,438
(6)	1	1	Executive Secretary/ Secretary	Z.38-24/ Z.23-17	53,431	53,431	53,431
(7)			Stenographer/Typist	Z.38-24			
	11	11	Total Item 101		892,710	892,710	708,820
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowance and Payment of Substitutes		5,748	5,748	5,748
(2)			Entertainment Allowance		6,620	6,620	6,620
(3)			Telephone Allowance		3,729	3,729	3,729
(4)			Travel Allowance		7,311	7,311	7,311
			Total Item 102		23,408	23,408	23,408
103.			<i>National Insurance Contributions</i>				
(1)					71,571	71,571	86,786
			Total Item 103		71,571	71,571	86,786
	11	11	Total Subprogram 0152: Public Investment Unit		987,689	987,689	819,013

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of People Empowerment and Elder Affairs

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	Insurance Contributions	Total
35.	Ministry of Social Care Constituency Empowerment and Community Development						
0053. 7155.	040. Direction and Policy Coordination Services National HIV/AIDS Commission General Management and Coordination Services	459,795 1,282,418	13,237 162,988		18,003 37,692	39,793 139,399	530,828 1,622,497
0427. 0435. 0487.	423. Personal Social Services Delivery Programme Welfare Department National Disability Unit People Assembly	2,869,696 693,774	194,620 22,696		829 2,256	350,462 74,047	3,415,607 792,773
0438.	632. Gender Affairs Bureau of Gender Affairs	251,010			16,375	26,617	294,002
	Total Carried Forward	5,556,693	393,541		75,155	630,318	6,655,707

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of People Empowerment and Elder Affairs

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	5,556,693	393,541		75,155	630,318	6,655,707
0439.	633. Social Policy, Research and Planning						
	Bureau of Social Planning and Research						
0431.	Alleviation & Reduction of Poverty Stengthening Human & Social Development		293,092			35,550	328,642
	Total	5,556,693	686,633		75,155	665,868	6,984,349

NOTE: The Permanent Secretary, Ministry of People Empowerment and Elder Affairs is the Accounting Officer for Head 35.

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 35 MINISTRY OF PEOPLE EMPOWERMENT, AND ELDER AFFAIRS	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			040. Direction and Policy Formulation Services Subprogram 0053: THE NATIONAL HIV/AIDS COMMISSION <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Director	S.6	92,592	92,592	92,592
(3)			Assistant director	Z.6-1			
(4)	1	1	Behavior Change Specialist	Z.6-1	71,937	71,937	71,937
(5)	1	1	Public Relations/Liason Officer	Z.10-3	71,937	71,937	71,937
(6)	1	1	Executive Secretary	Z.16-11	53,431	53,431	52,652
(7)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(8)	1	1	Maid	Z.38	24,405	24,405	24,405
(9)			Travel Allowance				
	7	7	Total Item 101		460,574	460,574	459,795
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		7,869	7,869	13,237
(3)			Entertainment Allowance		7,447	7,447	7,447
(4)			Travel Allowance		8,225	8,225	8,225
(5)			Telephone Allowance		2,331	2,331	2,331
(6)			Overtime				
			Total Item 102		25,872	25,872	31,240
103.			<i>National Insurance Contributions</i>				
(1)					38,503	38,503	39,793
			Total Item 103		38,503	38,503	39,793
	7	7	Total Subprogram 0053: The National HIV/AIDS Commission		524,949	524,949	530,828

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 35 MINISTRY OF PEOPLE EMPOWERMENT, AND ELDER AFFAIRS	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			040. Direction and Policy Formulation Services				
			Subprogram 7155: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Permanent Secretary	S.1	155,323	155,323	155,323
(2)	1	1	Project Coordinator	S.5	102,991	102,991	102,991
(3)	1	1	Senior Administrative Officer	S.6	92,592	92,592	92,592
(4)	1	1	System Administrator	S.9	74,577	74,577	74,577
(5)	1	1	Administrative Officer I	Z.6-1	71,937	71,937	71,937
(6)	1	1	Senior Accountant	Z.6-1	71,937	71,937	71,937
(7)	1	1	Accountant	Z.16-8	52,263	52,263	53,821
(8)	1	2	Administrative Officer II	Z.16-8	58,107	58,107	107,892
(9)	1	1	Assistant Accountant	Z.23-17	44,765	44,765	44,765
(10)	2	3	Secretary/Executive Secretary	Z.23-17	106,862	106,862	160,293
				Z.17-11			64,446
(11)	1	1	Field Investigator	Z.23-17			
(12)	1	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
(13)	4	4	Clerical Officers	Z.38-25	143,988	143,988	144,301
(14)	1	1	Stenographer/Typist	Z.38-24			
(15)	1	1	Receptionist /Typist	Z.38-24	37,429	37,429	37,429
(16)	1	1	Driver/ Messenger /Messenger	Z.38-30	30,038	30,038	30,942
(17)	1	1	Maid	CX	24,407	24,407	24,407
	21	23	Total Item 101		1,111,981	1,111,981	1,282,418
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		149,167	149,167	152,220
(2)			Acting Allowance and Payment of Substitutes		10,768	10,768	10,768
(3)			Overtime				
(4)			Entertainment Allowance		15,446	15,446	15,446
(5)			Duty Allowance		1,350	1,350	1,350
(6)			Commuted Travel		18,139	18,139	18,139
(7)			Telephone Allowance		2,757	2,757	2,757
			Total Item 102		197,627	197,627	200,680
103.			<i>National Insurance Contributions</i>				
(1)					126,040	126,040	139,399
			Total Item 103		126,040	126,040	139,399
	21	23	Total Subprogram 7155: General Management and Coordination Services		1,435,648	1,435,648	1,622,497

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 35 MINISTRY OF PEOPLE EMPOWERMENT, AND ELDER AFFAIRS	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			423. Personal Social Services Delivery Programme Subprogram 0427: WELFARE DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Welfare Officer	S.5	102,991	102,991	102,991
(2)	1	1	Deputy Chief Welfare Officer	S.7	85,654	85,654	85,654
(3)	4	4	Senior Welfare Officer	Z.6-1	287,744	287,744	287,744
(4)	1	1	Senior Accountant	Z.6-1	66,297	66,297	68,488
(5)	1	1	Programme Officer I/II	Z.10-3/16-11	67,068	67,068	67,068
(6)	27	27	Welfare Officer I/II (Q.B.) 16-11	Z.10-6			
(7)	1	1	Accountant	Z. 23-17	1,592,600	1,592,600	1,595,651
(8)	1	1	Executive Officer	Z.16-8	49,666	49,666	51,224
(9)	1	1	Executive Secretary	Z.16-11			
(10)	1	1	Assistant Accountant	Z.23-17	53,431	53,431	53,431
(11)	1	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
(12)	8	8	Clerical Officer	Z.23-17	44,154	44,154	44,765
(13)	1	1	Stenographer/Typist	Z.38-24	224,574	224,574	224,574
(14)	1	1	Clerk/Typist	Z.38-24	37,429	37,429	37,429
(15)	1	1	Receptionist	Z.38-24	37,429	37,429	37,429
(16)	2	2	Messenger	Z.38-30	31,858	31,858	31,858
(18)	3	3	General Worker	Z.38-30	63,404	63,404	63,404
				CX	73,221	73,221	73,221
	56	56	Total Item 101		2,862,285	2,862,285	2,869,696
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		143,106	143,106	146,222
(2)			Acting Allowance and Payment of Substitutes		45,655	45,655	48,398
(4)			Telephone Allowance		829	829	829
			Total Item 102		189,590	189,590	195,449
103.			<i>National Insurance Contributions</i>				
(1)					312,076	312,076	350,462
			Total Items 103		312,076	312,076	350,462
	56	56	Total Subprogram 0427: Welfare Department		3,363,951	3,363,951	3,415,607

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 35 MINISTRY OF PEOPLE EMPOWERMENT, AND ELDER AFFAIRS	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			423. Personal Social Services Delivery Programme				
			Subprogram 0435: NATIONAL DISABILITY UNIT				
			<i>Statutory Personal Emoluments</i>				
101.			Director	S.5	102,991	102,991	92,592
(1)	1	1	Assistant Director	S.9	74,577	74,577	74,577
(2)			Research and Planning Analyst I/II	Z.10-3			
(3)	1	1	Social Worker I/II	Z.10-6			
(4)	3	3		(Q.B.) 16-11			
			Executive Officer	Z.23-17	160,293	160,293	159,849
(5)	1	1	Secretary/ Executive Secretary	Z.16-11	53,431	53,431	53,431
(6)	1	1		Z.23-17/ Z.16-11	53,431	53,431	53,431
(7)	1	1	Assistant Accountant	Z.23-17	44,765	44,765	44,765
(8)	1	1	Clerk/Typist	Z.38-24	37,429	37,429	37,429
(9)	1	1	Receptionist/Typist	Z.38-24	37,429	37,429	37,429
(10)	1	1	Driver /Messenger	Z.38-30	31,702	31,702	31,702
(11)	1	1	Driver Attendant	Z.38-30	31,702	31,702	31,702
(12)	1	1	Orderly	Z.38-34	28,053	28,053	28,053
(13)	1	1	Maid	CX	24,407	24,407	24,407
(14)	1	1	General Worker	CIX /CX	24,407	24,407	24,407
(15)	1	1	Watchman	CIX A	34,630	34,630	
	16	16	Total Item 101		739,247	739,247	693,774
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowance and Payment of Substitutes		16,221	16,221	22,696
(3)			Overtime				
(4)			Telephone Allowance		937	937	937
(5)			Non-Pensionable Allowance		1,319	1,319	1,319
			Total Items 102		18,477	18,477	24,952
103.			<i>National Insurance Contributions</i>				
(1)					84,943	84,943	74,047
			Total Items 103		84,943	84,943	74,047
	16	16	Total Subprogram 0435: National Disability Unit		842,667	842,667	792,773

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 35 MINISTRY OF PEOPLE EMPOWERMENT, AND ELDER AFFAIRS	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
102.			423. Personal Social Services Delivery Programme				
(1)		1	Subprogram 0487: PEOPLE ASSEMBLY	Z6-1			
(2)			<i>Other Personal Emoluments</i>				
(5)			Administrative Officer 1		63,375	63,375	
			Acting Allowance and Payment of Substitutes				
			Entertainment Allowance				
		1	Total Item 102		63,375	63,375	
103.			<i>Employers Contributions</i>				
(1)			<i>National Insurance Contributions</i>		6,559		
			Total Item 103		6,559		
			Total Subprogram 0487: People Assembly		69,934	63,375	

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 35 MINISTRY OF PEOPLE EMPOWERMENT, AND ELDER AFFAIRS	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			632. Gender Affairs Subprogram 0438: BUREAU OF GENDER AFFAIRS <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.9	74,577	74,577	74,577
(2)	1	1	Programme Officer	Z.5-3	67,068	67,068	67,068
(3)	1	1	Research Officer	Z.16-11/ Z.10-3	64,600	64,600	64,600
(4)	1	1	Secretary	Z.16-11	44,765	44,765	44,765
(5)			Clerk/Typist	Z.38-24			
(6)			Clerical Officer	Z.38-24			
	4	4	Total Item 101		251,010	251,010	251,010
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		12,203	12,203	12,203
(2)			Acting Allowance and Payment of Substitutes		3,879	3,879	4,172
			Total Item 102		16,082	16,082	16,375
103.			<i>National Insurance Contributions</i>				
(1)					25,671	25,671	26,617
			Total Item 103		25,671	25,671	26,617
	4	4	Total Subprogram 0438: Bureau of Gender Affairs		292,763	292,763	294,002

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 35 MINISTRY OF PEOPLE EMPOWERMENT, AND ELDER AFFAIRS	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101. (1)	1	1	633. Social Policy, Research and Planning Subprogram 0439: BUREAU OF SOCIAL PLANNING, AND RESEARCH <i>Statutory Personal Emoluments</i> Research and Planning Analyst	Z.10-3	64,292	64,292	
	1	1	Total Item 101		64,292	64,292	
102. (2) (3) (4) (5)			<i>Other Personal Emoluments</i> Acting Allowance and Payment of Substitutes Commuted Travel Telephone Allowance Entertainment Allowance				
			Total Item 102				
			<i>National Insurance Contributions</i>		6,559	7,466	
			Total Item 103		6,559	7,466	
			Total Subprogram 0439: Bureau of Social Planning and Research		70,851	71,758	
103. (1)	1	1					

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 35 MINISTRY OF PEOPLE EMPOWERMENT, AND ELDER AFFAIRS	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
102.			634. Poverty Alleviation and Reduction Programme				
(1)			Subprogram 0431:				
(2)			ALLEVIATION AND REDUCTION, OF POVERTY				
(3)			<i>Other Personal Emoluments</i>				
(4)			Temporary Staff		289,799	289,799	293,092
(5)			Acting Allowance and Payment of Substitutes				
			Commuted Travel				
			Telephone Allowance				
			Entertainment Allowance				
			 Total Item 102		289,799	289,799	293,092
103.			 <i>National Insurance Contributions</i>				
(1)					35,550	35,550	35,550
			 Total Item 103		35,550	35,550	35,550
			Total Subprogram 0431: Alleviation and Reduction of Poverty		325,349	325,349	328,642

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 35 MINISTRY OF PEOPLE EMPOWERMENT, AND ELDER AFFAIRS	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
102. (1) (2)			634. Poverty Alleviation and Reduction Programme Subprogram 8406: STRENGTHENING HUMAN & SOCIAL DEVELOPMENT <i>Other Personal Emoluments</i> Temporary Staff Acting Allowance and Payment of Substitutes Telephone Allowance				
			Total Item 102		1,538,994	1,538,994	
					4,907	4,907	
					1,543,901	1,543,901	
103. (1)			<i>National Insurance Contributions</i>		169,419	169,419	
			Total Item 103		169,419	169,419	
			Total Subprogram 8406: Strengthening Human & Social Development		1,713,320	1,713,320	

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Transport, Works and Water Resources

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
81.	Ministry of Transport, Works and Water Resources						
7085.	040. Direction and Policy Formulation Services						
	General Management and Coordination Services	3,829,830	234,786		64,275	397,896	4,526,787
0510.	Technical Management Services	1,036,846	11,372		85,790	67,413	1,201,422
0511.	510. Road Network Services						
	Highway Construction and Maintenance Services	14,430,532	997,916		42,175	1,743,483	17,214,106
0515.	511. Drainage Services						
	Maintenance of Drainage to Prevent Flooding	1,800,488	6,173		75,000	192,225	2,073,886
0516.	512. Scotland District Special Works						
	Scotland District Special Works	546,705			34,770	62,139	643,614
0519.	514. Government Vehicle Services						
	Vehicle and Equipment Workshop	1,398,737	18,870		39,079	162,925	1,619,611
	Total Carried Forward	23,043,138	1,269,117		341,090	2,626,081	27,279,426

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Transport, Works and Water Resources

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	23,043,138	1,269,117		341,090	2,626,081	27,279,426
0521.	515. Electrical Engineering Services Government Electrical Engineer's Department	1,411,606	10,329		17,070	150,322	1,589,327
0523.	516. Public Transportation Services Licensing, Inspection of Vehicles	2,124,492	25,998		6,526	252,673	2,409,689
0525.	Improvement to Traffic Management	457,252	26,000			52,583	535,835
0526.	Parking System Car Parks	243,644	3,000			26,796	273,440
	Total	27,280,131	1,334,444		364,686	3,108,455	32,087,717

NOTE: The Permanent Secretary, Ministry of Transport, Works and Water Resources is the Accounting Officer for Head 81.

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 81 MINISTRY OF TRANSPORT, WORKS AND WATER RESOURCES	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			040. Direction and Policy Formulation Services				
			Subprogram 7085: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Permanent Secretary	S.1	155,323	155,323	155,323
(2)	1	1	Deputy Permanent Secretary	S.3	127,417	127,417	127,417
(3)	1	1	Chief Planning Officer	S.5	102,991	102,991	102,991
(4)	1	1	Financial Controller/Finance Officer	S.5/8	102,991	102,991	102,991
(5)	1	1	Principal Crown Counsel	S.5/4	114,570	114,570	114,570
(6)	1	1	Principal Personnel Officer	S.6	92,592	92,592	92,592
(7)	1	1	Senior Administrative Officer	S.6	92,592	92,592	92,592
(8)	1	1	Manager, Information Systems	S.6	92,592	92,592	92,592
(9)	1	1	Senior Information Officer	S.9	74,577	74,577	74,577
(10)	1	1	Crown Counsel	Z.3-1	71,936	71,936	71,936
(11)	2	2	Administrative Officer I	Z.6-1	143,872	143,872	143,872
(12)	1	1	Senior Personnel Officer	Z.6-1	62,749	62,749	64,600
(13)	1	1	Senior Planning Officer/Planning Officer	Z.6-1/ Z.10-3	66,605	66,605	69,299
(14)	1	1	Senior Accountant	Z.6-1	70,313	70,313	70,313
(15)	1	1	Senior Internal Auditor	Z.6-1	71,936	71,936	71,936
(16)	1	1	Systems Analyst/Programmer	Z.6-1	71,936	71,936	71,936
(17)			Research Officer I/II	Z.10-3/ Z.16-11	49,925	49,925	49,925
(18)	1	1	Information Officer	Z.10-3	67,068	67,068	67,068
(19)	3	3	Administrative Officer II	Z.16-8	173,929	173,929	173,929
(20)	1	1	Personnel Officer	Z.16-8	58,106	58,106	58,106
(21)	1	1	Internal Auditor	Z.16-8	58,106	58,106	47,198
(22)	2	2	Accountant	Z.16-8	102,967	102,967	106,084
(23)	1	1	Executive Officer	Z.16-11	49,276	49,276	53,431
(24)	3	3	Executive Secretary/Secretary	Z.16-11			
(25)	1	1	Assistant Personnel Officer	Z.23-17	128,269	128,269	131,057
(26)	2	2	Assistant Accountant	Z.23-17	83,242	83,242	84,467
(27)	2	2	Senior Storekeeper	Z.23-17	84,465	84,465	84,465
(28)	2	2	Senior Storekeeper	Z.23-17	78,963	78,963	80,101
(28)	1	1	Senior Clerk	Z.23-17	41,708	41,708	41,708
(29)	1	1	Control Officer	Z.23-17	44,765	44,765	44,765
(30)	1	1	Legal Assistant	Z.23-17	44,765	44,765	44,765
(31)	1	1	Cameraman/Photographer	Z.23-17	44,765	44,765	44,765
	38	38	Total Item 101 Carried Forward		2,625,314	2,625,314	2,631,372

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 81 MINISTRY OF TRANSPORT, WORKS AND WATER RESOURCES	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			Total Item 101 Brought Forward		2,625,314	2,625,314	2,631,372
(32)	13	13	Clerical Officer	Z.38-24	443,307	443,307	449,146
(33)	1	1	Stenographer/Typist	Z.38-24	37,429	37,429	37,429
(34)	1	1	Machine Operator	Z.38-24			
(35)	2	2	Clerk/Typist	Z.38-24	74,858	74,858	74,858
(36)			Audit Clerk	Z.38-24			
(37)	4	4	Driver/Messenger	Z.38-30	113,125	113,125	113,125
(38)	1	1	Telephone Operator/Receptionist	Z.38-30	31,702	31,702	31,702
(39)	1	1	Operator III	CV	29,191	29,191	29,191
(40)	4	4	Supervisor A	CIII	129,518	129,518	161,897
(41)	1	1	Electrical Assistant	CIII-V			
(42)	6	6	Heavy Duty General Worker	CIX	99,840	99,840	124,799
(43)	1	1	Supervisor B	CVI	27,987	27,987	27,987
(44)			Operator V	CVIII			
(45)	3	3	General Worker	CX	73,220	73,220	73,220
(46)	2	2	Watchman	CX	75,104	75,104	75,104
	78	78	Total Item 101		3,760,593	3,760,593	3,829,830
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		87,744	87,744	206,203
(2)			Acting Allowances and Payment of Substitutes		28,583	28,583	28,583
(3)			Duty Allowance		1,200	1,200	1,200
(4)			Overtime				
(5)			Entertainment Allowance		21,514	21,514	31,650
(6)			Telephone Allowance		8,805	8,805	10,955
(7)			Travel Allowance		20,470	20,470	20,470
			Total Item 102		168,317	168,317	299,062
103.			<i>National Insurance Contributions</i>				
(1)					356,976	356,976	397,896
			Total Item 103		356,976	356,976	397,896
	78	78	Total Subprogram 7085: General Management and Coordination Services		4,285,885	4,285,885	4,526,788

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 81 MINISTRY OF TRANSPORT, WORKS AND WATER RESOURCES	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			040. Direction and Policy Formulation Services Subprogram 0510: TECHNICAL MANAGEMENT SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Technical Officer	S.1/S.2	141,775	141,775	155,323
(2)	3	3	Deputy Chief Technical Officer	S.4	343,709	343,709	343,709
(3)	5	5	Senior Technical Officer	S.6	462,958	462,958	462,958
(4)	1	1	Clerk/Typist	Z.38-24	37,429	37,429	37,428
(5)	1	1	Stenographer/Typist	Z.38-24	37,429	37,429	37,428
	11	11	Total Item 101		1,023,300	1,023,300	1,036,846
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		6,148	6,148	11,372
(2)			Entertainment Allowance		35,580	35,580	37,235
(3)			Telephone Allowance		9,893	9,893	10,722
(4)			Travel Allowance		36,006	36,006	37,834
			Total Item 102		87,627	87,627	97,162
103.			<i>National Insurance Contributions</i>				
(1)					67,413	67,413	67,413
			Total Item 103		67,413	67,413	67,413
	11	11	Total Subprogram 0510: Technical Management Services		1,178,340	1,178,340	1,201,421

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 81 MINISTRY OF TRANSPORT, WORKS AND WATER RESOURCES	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			510. Road Network Services Subprogram 0511: HIGHWAY CONSTRUCTION AND MAINTENANCE SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.3	127,417	127,417	127,417
(2)	1	1	Building Officer	Z.6-1	71,936	71,936	71,936
(3)	4	4	Technical Officer I/II	Z.6-1/ Z.10-6	275,083	275,083	275,473
(4)	1	1	Maintenance Supervisor	Z.10-3	54,990	54,990	54,990
(5)			Maintenance Supervisor Plumbing	Z.10-3			
(6)	6	6	Senior Technician	Z.10-6	342,989	342,989	297,051
(7)	3	3	Building Inspector	Z.16-11	152,845	152,845	152,845
(8)	1	1	Maintenance Technician	Z.16-11	53,431	53,431	53,431
(5)	8	8	Technician I	Z.16-11	427,451	427,451	450,703
(9)	48	48	Technician II/Technical Assistant/Trainee	Z.23-17	2,001,970	2,001,970	1,013,881
(10)	1	1	Laboratory Assistant	Z.38-24	37,429	37,429	37,429
(11)			Clerical Officer	Z.38-24			
(12)	25	25	Operator I	CI	937,452	937,452	824,958
(13)	17	17	Operator II	CIII	550,450	550,450	518,072
(14)	48	48	Operator III	CV	1,401,166	1,401,166	1,517,930
(15)	3	3	Operator IV	CVII	83,962	83,962	111,949
(16)	7	7	Operator V	CVIII	177,684	177,684	177,684
(17)	5	5	Section Leader	CI	149,992	149,992	149,992
(18)	5	5	Senior Artisan	CII	182,157	182,157	182,157
(19)	20	20	Supervisor A	CIII	647,590	647,590	647,590
(20)	63	63	Artisan	CIII-VI	1,952,740	1,952,740	1,952,740
(21)	1	1	Steel Bender	CIII-VI	32,379	32,379	32,379
(22)	157	157	Heavy Duty General Worker	CIX	3,893,741	3,893,741	3,893,741
(23)	11	11	Supervisor B	CVI	307,861	307,861	307,861
(24)	4	4	Chainman	CVII	106,347	106,347	106,347
(25)	26	26	General Worker	CX	683,388	683,388	683,388
(26)	21	21	Watchman	CX	788,588	788,588	788,588
	487	487	Total Item 101		15,241,684	15,241,684	14,430,532
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		980,433	980,433	980,433
(2)			Acting Allowances and Payment of Substitutes		3,552	3,552	3,552
(3)			Hazard Allowance		40,000	40,000	40,000
(4)			Overtime				
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,175	2,175	2,175
			Total Item 102		1,040,091	1,040,091	1,040,091
103.			<i>National Insurance Contributions</i>				
(1)					1,826,777	1,826,777	1,743,483
			Total Item 103		1,826,777	1,826,777	1,743,483
	487	487	Total Subprogram 0511: Highway Construction and Maintenance Services		18,108,552	18,108,552	17,214,106

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 81 MINISTRY OF TRANSPORT, WORKS AND WATER RESOURCES	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			511. Drainage Services Subprogram 0515: MAINTENANCE OF DRAINAGE TO PREVENT FLOODING <i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Technical Officer	S.6	92,592	92,592	92,592
(2)			Senior Well Inspector	Z.10-6			
(3)			Technician I	Z.16-11			
(4)	3	3	Inspector of Wells	Z.23-17	44,765	44,765	86,386
(5)	1	1	Operator I	CI	37,498	37,498	37,498
(6)	1	1	Operator III	CIII	29,191	29,191	29,191
(7)	1	1	Section Leader	CI	37,498	37,498	37,498
(8)	1	1	Data Entry Operator	Z.33-24	37,429	37,429	37,429
(9)	6	6	Supervisor A	CIII	194,278	194,278	161,898
(10)	4	4	Supervisor B	CVI	111,949	111,949	111,949
(11)	4	4	Operator V	CVIII	101,533	101,533	83,962
(12)	40	40	Heavy Duty General Worker	CIX	998,390	998,390	1,073,271
(13)	1	1	General Worker	CX	24,407	24,407	48,814
	63	63	Total Item 101		1,709,531	1,709,531	1,800,488
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries				
(2)			Overtime				
(3)			Acting Allowances and Payment of Substitutes		6,173	6,173	6,173
(4)			Hazard Allowance		75,000	75,000	75,000
(5)			Telephone Allowance				
(6)			Entertainment Allowance				
(7)			Travel Allowance				
			Total Item 102		81,173	81,173	81,173
103.			<i>National Insurance Contributions</i>				
(1)					186,090	186,090	192,225
			Total Item 103		186,090	186,090	192,225
	63	63	Total Subprogram 0515: Maintenance of Drainage to Prevent Flooding		1,976,793	1,976,793	2,073,886

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 81 MINISTRY OF TRANSPORT, WORKS AND WATER RESOURCES	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			512. Scotland District Special Works Subprogram 0516: SCOTLAND DISTRICT SPECIAL WORKS <i>Statutory Personal Emoluments</i>				
(1)	3	3	Operator I	CX	112,494	112,494	112,494
(2)	2	2	Operator II	CIII	64,759	64,759	64,759
(3)	1	1	Supervisor A	CIII	32,379	32,379	32,379
(4)	5	5	Artisans	CIII	157,861	157,861	157,861
(5)	1	1	Operator III	CVI	29,191	29,191	29,191
(6)	1	1	Operator IV	C VI	27,987	27,987	27,987
(7)	5	5	General Worker	CX	146,440	146,440	122,034
	18	18	Total Item 101		571,111	571,111	546,705
102.			<i>Other Personal Emoluments</i>				
(1)			Overtime				
			Hazard Allowance		34,770	34,770	34,770
			Total Item 102		34,770	34,770	34,770
103.			<i>National Insurance Contributions</i>				
(1)					61,231	61,231	62,139
			Total Item 103		61,231	61,231	62,139
	18	18	Total Subprogram 0516: Scotland District Special Works		667,112	667,112	643,614

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 81 MINISTRY OF TRANSPORT, WORKS AND WATER RESOURCES	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			514. Government Vehicle Services Subprogram 0519: VEHICLE AND EQUIPMENT WORKSHOP <i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Mechanical Engineer	S.5	102,991	102,991	102,991
(2)	1	1	Workshop Manager	S.9	74,577	74,577	74,577
(3)	4	4	Foreman	Z.23-17	179,061	179,061	179,061
(4)			Senior Machinist	Z.27-20			
(5)	1	1	Senior Welder	Z.27-20	41,621	41,621	41,621
(6)	1	1	Trainee Technician	Z.38-24	37,429	37,429	44,765
(7)	3	3	Section Leader	CI	74,996	74,996	74,996
(8)	8	8	Mechanic	CIII-V	236,716	236,716	233,528
(9)			Supervisor A	CIII			
(10)	1	1	Auto Electrician	CIII-V	32,380	32,380	32,380
(11)	2	2	Body Repairman	CIII-V	61,571	61,571	61,571
(12)	1	1	Fitter/Machinist	CIII-V	30,361	30,361	30,361
(13)	16	16	Heavy Duty General Worker	CIX	399,356	399,356	399,356
(14)			Welder	CV			
(15)	1	1	Artisan	CIII-V	32,380	32,380	32,380
(16)	1	1	Operator III	CVI	29,191	29,191	29,191
(17)			Operator IV	CVI			
(18)	1	1	Tyreman	CVII	26,587	26,587	
(19)	1	1	General Worker	CX	24,407	24,407	24,407
(20)	1	1	Watchman	CX	37,552	37,552	37,552
	44	44	Total Item 101		1,421,176	1,421,176	1,398,737
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowance and Payment of Substitutes		18,870	18,870	18,870
(3)			Overtime				
(4)			Hazard Allowance		37,500	37,500	37,500
(5)			Telephone Allowance		1,579	1,579	1,579
			Total Item 102		57,949	57,949	57,949
103.			<i>National Insurance Contributions</i>				
(1)					155,730	155,730	162,925
			Total Item 103		155,730	155,730	162,925
	44	44	Total Subprogram 0519: Vehicle and Equipment Workshop		1,634,855	1,634,855	1,619,611

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 81 MINISTRY OF TRANSPORT, WORKS AND WATER RESOURCES	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			515. Electrical Engineering Services Subprogram 0521: GOVERNMENT ELECTRICAL ENGINEER'S DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Electrical Officer	S.4	114,570	114,570	114,570
(1)	1	1	Deputy Chief Electrical Officer	S.7	85,654	85,654	85,654
(2)	1	1	Engineer/Technical Officer I/II	Z.6-1/ Z.10-6			
(3)			Chief Electrical Inspector	Z.10-3	67,068	67,068	67,068
(4)	1	1	Maintenance Supervisor I	Z.10-3	56,548	56,548	60,588
(5)	1	1	Maintenance Technician I	Z.16-11			
(6)			Senior Electrical Inspector/ Electrical Inspector	Z.16-11 (Q.B.) Z.23-14	452,834	452,834	462,182
(7)	9	9	Draughtsman	Z.23-17	40,311	40,311	44,765
(8)	1	1	Senior Clerk	Z.23-17	44,765	44,765	41,621
(9)	1	1	Clerical Officer	Z.38-24	112,287	112,287	143,988
(10)	3	3	Stenographer/Typist	Z.38-24			
(11)			Messenger	Z.38-30			
(12)			Electrician	CI	37,498	37,498	37,498
(13)	1	1	Senior Electrical Assistant Supervisor A	CII CIII	72,863	72,863	72,863
(14)	2	2	Operator II	CIII	64,759	64,759	64,759
(15)	2	2	Operator III	CV	29,190		
(16)	5	5	Electrical Assistant	CV-CIII	149,143	149,143	161,900
(17)	5	5	General Worker	CX	24,407	24,407	24,960
(18)	1	1					
(19)	1	1					
	29	29	Total Item 101		1,322,706	1,322,706	1,411,606
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		4,091	4,091	10,329
(3)			Overtime				
(4)			Entertainment Allowance		7,447	7,447	7,447
(5)			Telephone Allowance		1,398	1,398	1,398
(6)			Travel Allowance		8,225	8,225	8,225
			Total Item 102		21,161	21,161	27,399
103.			<i>National Insurance Contributions</i>				
(1)					137,936	137,936	150,322
			Total Item 103		137,936	137,936	150,322
	29	29	Total Subprogram 0521: Government Electrical Engineer's Department		1,481,803	1,481,803	1,589,327

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 81 MINISTRY OF TRANSPORT, WORKS AND WATER RESOURCES	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			516. Public Transportation Services Subprogram 0523: LICENSING, INSPECTION OF VEHICLES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Licensing Officer	S.6	92,592	92,592	92,592
(2)	1	1	Senior Vehicle Examiner	Z.10-6	54,990	54,990	61,515
(3)	1	1	Senior Testing Officer	Z.16-11	45,983	45,983	
(4)	3	3	Licensing Officer	Z.16-8	166,267	166,267	166,267
(5)	7	7	Testing Officer	Z.16-11	253,919	253,919	253,919
(6)	4	4	Vehicle Examiner	Z.16-11	198,824	198,824	192,590
(7)	1	1	Executive Officer	Z.16-11	53,431	53,431	50,315
(8)	1	1	Senior Transport Inspector	Z.23-14	38,477	38,477	
(9)	1	1	Assistant Accountant	Z.23-17	39,874	39,874	40,922
(10)	6	6	Transport Inspector	Z.27-20	235,502	235,502	166,484
(11)			Data Entry Operator I/	Z.33-24/			
(12)			Data Entry Operator II	Z.38-30			
(13)	22	22	Clerical Officer	Z.38-24	771,757	771,757	711,148
(14)	1	1	Section Leader	CI	37,498	37,498	37,498
(15)	1	1	Supervisor A	CIII	64,759	64,759	32,380
(16)	2	2	Heavy Duty General Worker	CIX	24,960	24,960	24,960
(17)			Operator IV	CVI			
(18)	1	1	Operator V	CVIII	25,383	25,383	25,383
(19)	24	24	General Worker	CX	244,069	244,069	244,069
(20)	1	1	Watchman	CX	37,552	37,552	24,450
	78	78	Total Item 101		2,385,838	2,385,838	2,124,492
102.			<i>Other Personal Emoluments</i> Temporary Staff				
(1)			Acting Allowance and Payment of				
(2)			Substitutes		8,052	8,052	5,698
(3)			Overtime				
(4)			Hazard Allowance		20,300	20,300	20,300
(5)			Telephone Allowance		6,526	6,526	6,526
			Total Item 102		34,878	34,878	32,524
103.			<i>National Insurance Contributions</i>				
(1)					276,754	276,754	252,673
			Total Item 103		276,754	276,754	252,673
	78	78	Total Subprogram 0523: Licensing, Inspection of Vehicles		2,697,470	2,697,470	2,409,689

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 81 MINISTRY OF TRANSPORT, WORKS AND WATER RESOURCES	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			516. Public Transportation Services Subprogram 0525: IMPROVEMENT TO TRAFFIC MANAGEMENT <i>Statutory Personal Emoluments</i>				
(1)	2	2	Section Leader	CI	74,996	74,996	74,996
(2)	4	4	Operator I	CI	149,992	149,992	149,992
(3)	1	1	Electrician	CI	37,498	37,498	37,498
(4)	5	5	General Workers	CX	122,033	122,033	97,627
(5)	2	2	Artisan	CIII-V	64,759	64,759	64,759
(6)			Heavy Duty General Workers	CVI			
(7)	1	1	Supervisor A	CIII	32,379	32,379	32,379
(8)	2		Supervisor B	CVI			
	17	15	Total Item 101		481,658	481,658	457,252
102.			<i>Other Personal Emoluments</i> Hazard Allowance Overtime		26,000	26,000	26,000
			Total Item 102		26,000	26,000	26,000
103.			<i>National Insurance Contributions</i>		53,946	53,946	52,583
(1)			Total Item 103		53,946	53,946	52,583
	17	15	Total Subprogram 0525: Improvement to Traffic Management		561,604	561,604	535,835

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 81 MINISTRY OF TRANSPORT, WORKS AND WATER RESOURCES	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			516. Public Transportation Services Subprogram 0526: PARKING SYSTEM: CAR PARKS <i>Statutory Personal Emoluments</i>				
(1)			Section Leader	CI			
(2)	5	5	Artisan	CIII-V	161,897	161,897	161,897
(3)			Supervisor A	CIII			32,379
(4)	1	1	Supervisor B	CIV	27,987	27,987	
(5)	1	1	Heavy General Workers		24,960	24,960	24,960
(6)	1	1	General Workers		24,408	24,408	24,408
	8	8	Total Item 101		239,252	239,252	243,644
102.			<i>Other Personal Emoluments</i> Hazard Allowance Overtime		3,000	3,000	3,000
			Total Item 102		3,000	3,000	3,000
103.			<i>National Insurance Contributions</i>		26,796	26,796	26,796
(1)			Total Item 103		26,796	26,796	26,796
	8	8	Total Subprogram 0526: Parking System: Car Parks		269,048	269,048	273,440

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of the Environment and National Beautification

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
82.	Ministry of the Environment and National Beautification						
7158.	040. Direction and Policy Formulation Services General Management and Coordination Services	552,686	286,320		24,837	93,167	957,010
0173.	163. Fisheries Management and Development Fisheries Services	990,681	29,816		932	101,245	1,122,674
0385.	164. General Support Services Markets	2,588,216	104,308			331,371	3,023,895
0374.	400. Environmental Health Services Project Management & Coordination Unit	305,659	172,151		8,692	53,642	540,144
7095.	650. Preservation and Conservation of the Terrestrial and Marine Environment General Management and Coordination Services	992,101	37,480		29,430	104,461	1,163,472
0387.	Coastal Zone Management Unit	982,320	127,378		24,832	108,477	1,243,007
0402.	Coastal Risk Assessment and Management Programme	622,444	459,965			41,698	501,663
0409.	Policy Research, Planning and Botanical Gardens		-		14,289	59,183	695,916
0399.	Natural Heritage Department	401,416	148,943		17,067	11,737	177,747
0555.			35,102		9,727	40,430	486,675
0411.	651. Primary Environmental Care Services Environmental Protection Department	1,902,585	11,631		17,793	220,000	2,152,009
	Total	9,338,108	1,413,094	-	147,599	1,165,411	12,064,212

NOTE: The Permanent Secretary, Ministry of the Environment and National Beautification (Green Economy Division)
The Permanent Secretary, Ministry of the Environment and National Beautification (Blue Economy Division)

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 82 MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			650. Preservation and Conservation of the Terrestrial and Marine Environment				
			Subprogram 7158: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Permanent Secretary	S.1			
(2)	1	1	Chief Technical Officer	S.2	141,775	141,775	
(3)	1	1	Senior Administrative Officer	S.6	92,592	92,592	92,592
(4)	1	1	Senior Research Officer	Z.6-1	71,936	71,936	
(5)	1	1	Senior Accountant	Z.6-1			71,936
(6)	1	1	Administrative Officer I/ Administrative Officer II	Z.6-1/ Z.16-8	56,028	56,028	57,587
(7)	1	1	Research Officer I/ Research Officer II	Z.10-3/ Z.16-11	67,068	67,068	
(8)	1	1	Shipping Superintendent	Z.10-6	61,515	61,515	
(9)	1	1	Accountant	Z.16-8	58,106	58,106	52,522
(10)	1	1	Assistant Shipping Superintendent	Z.10-6	58,107	58,107	
(11)	1	1	Executive Officer	Z.16-11	47,328	47,328	48,886
(12)	2	2	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	92,956	92,956	53,431
(13)	1	1	Assistant Accountant	Z.23-17	44,765	44,765	44,765
(14)	2	2	Clerical Officer	Z.38-24	74,858	74,858	74,858
(15)	1	1	Clerk/Typist	Z.38-24	37,429	37,429	
(16)	1	1	Stenographer/Typist	Z.38-30			
(17)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(18)	1	1	Maid	Cat.X	24,407	24,407	24,407
	20	20	Total Item 101		960,572	960,572	552,686
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		596,279	596,279	286,320
(2)			Acting Allowance and Payment of Substitutes		22,862	22,862	15,869
(3)			Entertainment Allowance		19,859	19,859	
(4)			Travel Allowance		19,008	19,008	7,311
(5)			Telephone Allowance		2,901	2,901	1,657
			Total Item 102		660,909	660,909	311,157
103.			<i>National Insurance Contributions</i>				
(1)					138,408	138,408	93,167
			Total Item 103		138,408	138,408	93,167
	20	20	Total Subprogram 7158: General Management and Coordination Services		1,759,889	1,759,889	957,010

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 82 MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			163. Fisheries Management and Development				
			Subprogram 0173: FISHERIES SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Fisheries Officer	S.5	102,991	102,991	102,991
(1)	1	1	Deputy Chief Fisheries Officer	S.8	79,295	79,295	79,295
(2)	1	1	Fisheries Biologist I/II	Z.6-1/ Z.14-1	71,936	71,936	71,936
(3)	1	1	Principal Fisheries Assistant	Z.10-3	67,068	67,068	67,068
(4)	1	1	Senior Vessel Inspector	Z.16-11	53,301	53,301	53,431
(5)	1	1	Senior Fisheries Assistant	Z.16-11	46,489	46,489	47,848
(6)	1	1	Fisheries Assistant I/	Z.23-17/	134,295	134,295	134,295
(7)	5	5	Fisheries Assistant II	Z.38-24	68,294	68,294	70,145
(8)	3	3	Data Collector	Z.23-17	134,296	134,296	134,296
(9)	1	1	Senior Mechanic	Z.27-20	35,991	35,991	36,992
(10)	1	1	Data Entry Operator I/II	Z.33-24	31,702	31,702	31,702
(11)	2	2	Operator I	CIA	37,498	37,498	37,498
(12)	1	1	Tractor Operator	CV			
(13)	1	1	Porter	CIX	24,960	24,960	24,960
(14)	1	1	General Worker	CIX	24,960	24,960	24,960
(15)	2	2	General Worker	CXA	24,407	24,407	24,407
(16)	1	1	Watchman	CX	34,632	34,632	24,450
(17)	1	1	Caretaker	CX	24,407	24,407	24,407
	25	25	Total Item 101		996,522	996,522	990,681
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		11,643	11,643	24,407
(2)			Acting Allowances and Payment of Substitutes		5,399	5,399	5,409
(3)			Telephone Allowance		932	932	932
			Total Item 102		17,974	17,974	30,748
103.			<i>National Insurance Contributions</i>				
(1)					116,998	116,998	101,245
			Total Item 103		116,998	116,998	101,245
	25	25	Total Subprogram 0173: Fisheries Services		1,131,494	1,131,494	1,122,674

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 82 MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			164. General Support Services Subprogram 0385:				
			MARKETS				
			<i>Statutory Personal Emoluments</i>				
101.			Manager Fisheries Complex	Z.6-1	69,705	69,705	69,705
(1)	1	1					
(2)	1	1	Senior Maintenance Technician	Z.10-3	53,431	53,431	53,431
(3)	2	2	Senior Supervisor	Z.16-11			
(10)	1	1	Quality Control Inspector	Z.23-17			43,717
(4)	1	1	Quality Control Officer	Z.23-17	53,431	53,431	53,431
(5)	4	4	Maintenance Technician	Z.16-11	146,270	146,270	97,513
(6)	1	1	Assistant Accountant	Z.23-17	40,922	40,922	40,573
(7)	6	6	Supervisor	Z.23-17	134,296	134,296	217,538
(8)	10	10	Assistant Supervisor	Z.33-24	365,650	365,650	299,431
(9)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17			
(10)	1	1	Stenographer/Typist	Z.38-24			
(11)	12	12	Keeper	Z.38-30	272,016	272,016	274,466
(12)	1	1	Driver/Messenger	Z.38-30			31,702
(13)	7	7	Cashier I	CIII	259,036	259,036	226,656
(14)	7	7	Crane/Forklift Operator	CV	233,528	233,528	233,528
(15)	3	3	Refrigerator Plant Attendant	CVII	76,150	76,150	76,150
(16)	1	1	Cleaner	CIX	24,960	24,960	24,960
(17)	30	30	General Worker	CXA	748,796	748,796	599,035
(18)	3	3	Maid/Cleaner	CXA	207,792	207,792	73,221
(19)	6	6	Watchman	CX	73,220	73,220	173,160
(20)	1	1	Parking Attendant	CX			
	98	100	Total Item 101		2,759,202	2,759,202	2,588,216
102.			<i>Other Personal Emoluments</i>				
(2)			Acting Allowances and Payment of Substitutes		95,750	95,750	104,308
			Total Item 102		95,750	95,750	104,308
103.			<i>National Insurance Contributions</i>				
(1)					322,836	322,836	331,371
			Total Item 103		322,836	322,836	331,371
	98	100	Total Subprogram 0385: Markets		3,177,788	3,177,788	3,023,895

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 82 MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			400. Environmental Health Services Subprogram 0374: PROJECT MANAGEMENT & COORDINATION UNIT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.4			
(2)	1	1	Project Engineer	S.6	92,592	92,592	92,592
(3)	1	1	Waste Management Coordinator	S.8	79,295	79,295	79,295
(4)	1	1	Technical Officer	Z.10-1	71,936	71,936	71,936
(5)	1	1	Receptionist	Z.38-24	37,429	37,429	37,429
(6)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	
(7)	1	1	Maid	CXA	24,407	24,407	24,407
	7	7	Total Item 101		337,361	337,361	305,659
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		161,757	161,757	162,796
(2)			Acting Allowance and Payments of Substitutes		9,355	9,355	9,355
(3)			Entertainment Allowance		6,620	6,620	6,620
(4)			Telephone Allowance		2,072	2,072	2,072
			Total Item 102		179,804	179,804	180,843
103.			<i>National Insurance Contributions</i>				
(1)					48,121	48,121	53,642
			Total Item 103		48,121	48,121	53,642
			Total Subprogram 0374: Project Management & Coordination Unit		565,286	565,286	540,144

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 82 MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			650. Preservation and Conservation of the Terrestrial and Marine Environment				
			Subprogram 7095: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Permanent Secretary	S.1	155,323	155,323	155,323
(2)	1	1	Financial Controller	S.5			
(3)	1	1	Senior Administrative Officer	S.6	92,592	92,592	92,592
(4)	1	1	Administrative Officer I	Z.6-1	71,936	71,936	71,936
(5)	1	1	Technician	Z.10-6			
(6)	1	1	Administrative Officer II	Z.16-8			
(7)	1	1	Accountant	Z.16-8	54,600	54,600	56,158
(8)	1	1	Personnel Officer	Z.16-8	58,106	58,106	50,314
(9)	2	2	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	92,767	92,767	95,373
(10)	1	1	Assistant Accountant	Z.23-17	44,416	44,416	40,537
(11)	1	1	Assistant Personnel Officer	Z.23-17			
(12)	1	1	Senior Clerk	Z.23-17	44,764	44,764	38,477
(13)	3	3	Clerical Officer	Z.38-24	112,286	112,286	112,286
(14)	1	1	Clerk/Typist	Z.38-24	37,429	37,429	36,380
(15)	4	4	Stenographer/Typist	Z.38-24			
(16)	1	1	Library Assistant III	Z.38-24			
(17)	1	1	Supervisor	Z.33-24	37,429	37,429	37,429
(18)	1	1	Telephone Operator/Receptionist	Z.38-24	31,702	31,702	31,702
(19)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(20)	1	1	Foreman	Cat III	32,380	32,380	32,380
(21)	1	1	Irrigator	Cat VIII			
(22)	1	1	Sprayman	Cat VII	25,383	25,383	
(23)	10	10	General Workers	Cat IX	99,840	99,840	74,880
(24)	1	1	Watchman	CX	34,632	34,632	34,632
(25)	2	2	Maid	CX			
	41	41	Total Item 101		1,057,287	1,057,287	992,101
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		127,417	127,417	
(2)			Acting Allowance and Payment of Substitutes		13,792	13,792	37,480
(3)			Entertainment Allowance		20,963	20,963	14,343
(4)			Travel Allowance		19,739	19,739	12,428
(5)			Telephone Allowance		3,901	3,901	2,659
			Total Item 102		185,812	185,812	66,910
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		116,559	116,559	104,461
			Total Subprogram 7095: General Management and Coordination Services		1,359,658	1,359,658	1,163,472

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 82 MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			650. Preservation and Conservation of the Terrestrial and Marine Environment Subprogram 0387: COASTAL ZONE MANAGEMENT UNIT <i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Director	S.3	127,417	127,417	127,417
(2)	1	1	Deputy Director	S.5	102,991	102,991	102,991
(3)	1	1	Coastal Engineer	S.8	79,295	79,295	79,295
(4)	1	1	Coastal Planner	Z.6-1	71,936	71,936	71,936
(5)	1	1	Marine Biologist I/II	Z.6-1/ Z.14-1	71,936	71,936	71,936
(6)	1	1	Technical Officer I/ Technical Officer II/	Z.6-1/ Z.10-6	56,548	56,548	58,106
(7)	1	1	Research Officer I/ Research Officer II/	Z.10-3/ Z.16-11	49,146	49,146	50,575
(8)	1	1	Water Quality Technican	Z.13-8	54,730	54,730	56,288
(9)	1	1	Hydrographer	Z.16-11	53,431	53,431	53,431
(10)	1	1	Executive Officer	Z.16-11			
(11)	1	1	Executive Secretary	Z.16-11	51,094	51,094	52,652
(12)	1	1	Library Assistant I/ Library Assistant II/ Library Assistant III	Z.16-11/ Z.23-17/ Z.38-24			
(13)	1	1	Field Inspector	Z.23-14	48,757	48,757	48,757
(14)	1	1	Draughtsman/	Z.23-17/	44,765	44,765	44,765
(15)	1	1	Trainee Draughtsman	Z.38-24			
(16)	2	2	Clerical Officer	Z.38-24	37,429	37,429	37,429
(17)			Clerk/Typist	Z.38-24			
(18)	1	1	Driver/Messenger	Z.38-30	25,697	25,697	26,609
(19)	2	2	Chainman	Cat. VIII	50,766	50,766	50,766
(20)	1	1	General Worker	Cat. IX	24,960	24,960	24,960
(21)	1	1	Maid	Cat. XA	24,407	24,407	24,407
	22	22	Total Item 101		975,305	975,305	982,320
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		273,473	273,473	109,365
(2)			Acting Allowance and Payment of Substitutes		17,009	17,009	18,013
(3)			Entertainment Allowance		7,447	7,447	7,447
(4)			Travel Allowance		15,054	15,054	15,054
(5)			Telephone Allowance		2,331	2,331	2,331
			Total Item 102		315,314	315,314	152,210
103.			<i>National Insurance Contributions</i>				
(1)					129,048	129,048	108,477
			Total Item 103		129,048	129,048	108,477
	22	22	Total Subprogram 0387: Coastal Zone Management Unit		1,419,667	1,419,667	1,243,007

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 82 MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
102.			650. Preservation and Conservation Environment				
(1)			Subprogram 0402:				
(2)			COASTAL RISK ASSESSMENT AND MANAGEMENT PROGRAMME				
(3)			<i>Other Personal Emoluments</i>				
			Salaries		431,739	431,739	459,033
			Acting Allowance and Payment of Substitutes				
			Telephone Allowance		932	932	932
			Total Item 102		432,671	432,671	459,965
103.			<i>National Insurance Contributions</i>		29,208	29,208	41,698
(1)			Total Item 103		29,208	29,208	41,698
			Total Subprogram 0402: Coastal Risk Assessment and Management Programme		461,879	461,879	501,663

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 82 MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			650. Preservation and Conservation of the Terrestrial and Marine Environment				
			Subprogram 0409: POLICY RESEARCH, PLANNING & INFORMATION UNIT				
			<i>Statutory Personal Emoluments</i>				
101.			Senior Environmental Officer	S.5	205,983	205,983	205,983
(1)	1	1					
(2)	3	3	Environmental Officer	Z.6-1	145,547	145,547	147,222
(3)		1	National Ozone Officer	Z.6-1			71,936
(4)		1	Project Coordinator	Z.6-1			71,936
(5)	1	1	Environmental Education Officer	Z.10-1	71,936	71,936	71,936
(6)	2	2	Research Officer I/II	Z.10-3/ Z.16-11	56,548	56,548	53,431
	7	9	Total Item 101		480,014	480,014	622,444
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		143,872	143,872	
(2)			Acting Allowance and Payment of Substitutes		8,270	8,270	12,424
(3)			Telephone Allowance		1,865	1,865	1,865
			Total Item 102		154,007	154,007	14,289
103.			<i>National Insurance Contributions</i>				
(1)					58,504	58,504	59,183
			Total Item 103		58,504	58,504	59,183
	7	9	Total Subprogram 0409: Policy Research, Planning & Information Unit		692,525	692,525	695,916

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 82 MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
102.			650. Preservation and Conservation of the Terrestrial and Marine Environment				
			Subprogram 0399:				
			BOTANICAL GARDENS				
			<i>Other Personal Emoluments</i>				
(1)			Salaries		30,361	30,361	144,931
(2)			Acting Allowance and Payment of Substitutes				4,012
(3)			Entertainment Allowance				7,447
(4)			Travel Allowance				8,222
(5)			Telephone Allowance				1,398
			Total Item 102		30,361	30,361	166,010
103.			<i>National Insurance Contributions</i>		3,719	3,719	11,737
(1)			Total Item 103		3,719	3,719	11,737
			Total Subprogram 0399: Botanical Gardens		34,080	34,080	177,747

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 82 MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			650. Preservation and Conservation of the Terrestrial and Marine Environment				
			Subprogram 0555: NATURAL HERITAGE DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
101.			Director	S.5	102,991	102,991	102,991
(1)	1	1	Senior Technical Officer	S.6	92,592	92,592	92,592
(2)	1	1	Technical Officer	Z.6-1	71,936	71,936	71,936
(3)	1	1	Administrative Officer II	Z.16-8			
(4)	1	1	Executive Secretary	Z.16-11			
(6)	1	1	Assistant Accountant	Z.23-17			
(7)	1	1	Field Supervisor	Z.33-24			
(8)	1	1	Stenographer/Typist	Z.38-24	37,429	37,429	37,429
(9)	1	1	Clerk/Typist	Z.38-24	37,429	37,429	37,429
(10)	1	1	Maid	CX	24,407	24,407	24,407
(11)	1	1	Watchman	CX	34,632	34,632	34,632
(12)	1	1					
	11	11	Total Item 101		401,416	401,416	401,416
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		17,316	17,316	17,316
(2)			Acting Allowance and Payment of Substitutes		17,786	17,786	17,786
(3)			Entertainment Allowance		7,447	7,447	7,447
(4)			Telephone Allowance		2,331	2,331	2,280
			Total Item 102		44,880	44,880	44,829
103.			<i>National Insurance Contributions</i>				
(1)					40,059	40,059	40,430
			Total Item 103		40,059	40,059	40,430
	11	11	Total Subprogram 0555: Natural Heritage Unit		486,355	486,355	486,675

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 82 MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			651. Primary Environmental Care Services				
			Subprogram 0411:				
			ENVIRONMENTAL PROTECTION DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
101.			Director	S.4	114,570	114,570	114,570
(1)	1	1	Deputy Director	S.6	92,592	92,592	92,592
(2)	1	1	Senior Environmental Technical Officer	S.9	74,577	74,577	74,577
(3)	1	1	Chief Building Development Officer	S.9	74,577	74,577	74,577
(4)	1	1	Technical Officer	Z.6-1	71,936	71,936	71,936
(5)	1	1	Senior Marine Pollution Officer	Z.6-1	71,936	71,936	71,936
(6)	1	1	Senior Environmental Protection Officer	Z.6-1	143,872	143,872	143,872
(7)	2	2	Senior Environmental Technician	Z.6-1	65,988	65,988	68,082
(8)	1	1	Environmental Technical Officer	Z.6-1	67,068	67,068	68,082
(9)	1	1	Senior Building Development Officer	Z.6-1	133,365	133,365	136,365
(10)	2	2	Senior Environmental Inspector	Z.13-8	54,470	54,470	56,028
(11)	1	1	Environmental Technician	Z.13-8			
(12)	3	3	Building Development Officer	Z.13-8	402,976	402,976	404,664
(13)	8	8	Marine Pollution Officer	Z.13-8	58,106	58,106	58,106
(14)	3	3	Environmental Protection Officer	Z.13-8	116,212	116,212	116,212
(15)	3	3	Administrative Officer II	Z.16-8			
(16)	2	2	Building Development Inspector	Z.16-11			
(17)	2	2	Executive Secretary	Z.16-11	42,583	42,583	43,630
(18)	1	1	Secretary	Z.23-17			
(19)	5	5	Environmental Inspector I/II	Z.23-14	97,514	97,514	97,514
(20)	1	1	Draughtsman/Technician	Z.23-21 Q.B.)20-17			
(21)	1	1	Computer Operator	Z.23-17	44,765	44,765	39,525
(22)	1	1	Senior Clerk	Z.23-17	38,477	38,477	39,350
(23)	1	1	Clerical Officer	Z.38-24	37,429	37,429	37,429
(24)	1	1	Receptionist/Typist	Z.38-24	37,429	37,429	37,429
(25)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(26)	1	1	Maid	Cat. X	24,407	24,407	24,407
	43	43	Total Item 101		1,896,551	1,896,551	1,902,585
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowance and Payment of Substitutes		5,393	5,393	11,631
(2)			Entertainment Allowance		7,447	7,447	7,447
(3)			Travel Allowance		8,222	8,222	8,222
(4)			Telephone Allowance		2,124	2,124	2,124
			Total Item 102		23,186	23,186	29,424
103.			<i>National Insurance Contributions</i>				
(1)			Total Item 103		190,256	190,256	220,000
			Total Item 103		190,256	190,256	220,000
	43	43	Total Subprogram 0411: Environmental Protection Department		2,109,993	2,109,993	2,152,009

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Agriculture, Food and Nutritional Security

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	Insurance Contributions	Total
83.	040. Direction and Policy Formulation Services						
7055.	General Management and Coordination Services	2,001,910	86,843		60,090	221,089	2,369,932
0160.	Technical Management, Research and Coordination Services	565,492	3,488 102,991		61,248 829	45,310 6,727	675,538 110,547
0161. 0187.	Special Development Projects Agricultural Planning and Development	468,560	3,882		932	46,703	520,077
	160. Measures to Stimulate Increased Crop Production						
0163.	Food Crop Research, Development and Extension	868,303	60,096		2,737	110,104	1,041,240
0164.	Non-Food Crop Research, Development and Extension	653,207	105,174		932	84,150	843,463
0166	Cotton Research Development	372,461	15,707			42,995	431,163
	161. Measures to Stimulate Increased Livestock Production						
0165.	Livestock Research, Extension and Development Services	538,655	27,263		1,972	59,209	627,099
0189	Animal Nutrition Unit	404,795	39,842		1,040	54,018	499,695
	Total Carried Forward	5,873,383	445,286		129,780	670,305	7,118,754

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Agriculture, Food and Nutritional Security

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	5,873,383	445,286		129,780	670,305	7,118,754
	162. Resource Development and Protection						
0167.	Scotland District Development	3,949,447	224,924		32,929	450,000	4,657,300
0169.	Plant Protection	740,340	68,401		932	77,905	887,578
0170.	Veterinary Services	1,142,532	277,612		16,003	130,000	1,566,147
0171.	Regulatory	190,307	148,072			31,091	369,470
0172.	Quarantine	327,556	22,263			42,036	391,855
	164. General Support Services						
0175.	Marketing Facilities	2,601,313	30,697		932	315,000	2,947,942
0176.	Technical Workshop and Other Services	212,301	29,754			27,311	269,366
0178.	Incentives and Other Subsidies	327,577	4,311		932	33,749	366,569
0188.	Agricultural Extension Services	282,886	1,729			31,332	315,947
	165. Ancillary, Technical and Analytical Services						
0179.	Government Analytical Services	1,311,409	19,770		17,899	120,000	1,469,078
	Total	16,959,051	1,272,819		199,407	1,928,729	20,360,006

NOTE: The Permanent Secretary, Ministry of Agriculture, Food and Nutritional Security is the Accounting Officer for Head 83.

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			040. Direction and Policy Formulation Services				
			Subprogram 7055:				
			GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Permanent Secretary	S.1	155,323	155,323	155,323
(2)	1	1	Deputy Permanent Secretary	S.3	127,417	127,417	127,417
(3)	1	1	Financial Controller	S.5	102,991	102,991	102,991
(4)	1	1	Senior Administrative Officer	S.6	92,592	92,592	92,592
(5)	2	2	Administrative Officer I	Z.6-1	138,233	138,233	140,424
(6)	1	1	Senior Accountant	Z.6-1	71,936	71,936	68,285
(7)	1	1	Senior Personnel Officer	Z.6-1	71,936	71,936	71,936
(8)	1	1	Administrative Officer II	Z.16-8	56,548	56,548	57,067
(9)	1	1	Personnel Officer	Z.16-8	57,067	57,067	58,106
(10)	1	1	Accountant	Z.16-8	47,198	47,198	51,354
(11)	2	2	Executive Officer	Z.16-11	106,862	106,862	53,431
(12)		1	Economist I/II	Z. 16-11/ Z. 10-3			119,850
(13)	2	2	Assistant Accountant	Z.23-17	84,902	84,902	85,950
(14)	1	1	Assistant Personnel Officer	Z.23-17	38,477	38,477	39,350
(15)	3	3	Executive Secretary/Secretary	Z.16-11/	133,477	133,477	137,131
(16)		1	Animal Health Assistant I	Z.23-14			39,263
(17)	1	1	Senior Clerk	Z.23-17			39,525
(18)	19	19	Clerical Officer	Z.38-24	403,336	403,336	369,141
(19)	12	12	Stenographer/Typist	Z.38-24	74,858	74,858	74,858
(20)	3	3	Clerk/Typist	Z.38-24			
(21)	3	3	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(22)	1	1	Telephone Operator	Z.38-30	25,621	25,621	25,621
(23)	3	3	General Worker	CX	24,407	24,407	24,407
(24)	1	1	Watchman	CXA	36,186	36,186	36,186
	62	64	Total Item 101		1,881,069	1,881,069	2,001,910

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				63,366
(2)			Acting Allowances and payment of Substitutes		23,477	23,477	23,477
(3)			Telephone Allowance		5,000	5,000	5,000
(4)			Travel Allowance		21,384	21,384	21,384
(5)			Overtime		10,000	10,000	10,000
(6)			Entertainment Allowance		22,341	22,341	22,341
(7)			Duty Allowance		1,365	1,365	1,365
			Total Item 102		83,567	83,567	146,933
103.			<i>National Insurance Contributions</i>				
(1)					188,170	188,170	221,089
			Total Item 103		188,170	188,170	221,089
	62	64	Total Subprogram 7055: General Management and Coordination Service		2,152,806	2,152,806	2,369,932

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			040. Direction and Policy Formulation Subprogram 0160: TECHNICAL MANAGEMENT, RESEARCH AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Agricultural Officer	S.1	141,775	141,775	141,775
(2)	2	2	Deputy Chief Agriculture Officer	S.3	127,417	127,417	127,417
(3)	1	1	Senior Agricultural Officer	S.6	92,592	92,592	92,592
(4)	1	1	Senior Agricultural Assistant	Z.16-8	58,106	58,106	58,106
(5)	1	1	Senior Laboratory Assistant	Z.16-8	58,106	58,106	58,106
(6)	1	1	Graphic Artist	Z.16-11	48,757	48,757	48,757
(7)	1	1	Senior Clerk	Z.23-17	38,739	38,739	38,739
(8)	1	1	Clerk/Typist	Z.38-24			
	9	9	Total Item 101		565,492	565,492	565,492
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances & Payments of Substitutes		3,488	3,488	3,488
(2)			Travel Allowance		28,610	28,610	28,610
(3)			Telephone Allowance		4,505	4,505	4,505
(4)			Entertainment Allowance		28,133	28,133	28,133
			Total Item 102		64,736	64,736	64,736
103.			<i>National Insurance Contributions</i>				
(1)					49,348	49,348	45,310
			Total Item 103		49,348	49,348	45,310
	9	9	Total Subprogram 0160: Technical Management, Research and Coordination Services		679,576	679,576	675,538

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			040. Direction and Policy Formulation Subprogram 0161: SPECIAL DEVELOPMENT PROJECTS <i>Statutory Personal Emoluments</i> Project Director	S.5	102,991	102,991	
(1)	1	1					
	1	1	Total Item 101		102,991	102,991	
102.			<i>Other Personal Emoluments</i> Temporary Staff				102,991
(1)			Telephone Allowance		829	829	829
(2)							
			Total Item 102		829	829	103,820
103.			<i>National Insurance Contributions</i>				
(1)					6,559	6,559	6,727
			Total Item 103		6,559	6,559	6,727
			Total Subprogram 0161: Special Development Projects		110,379	110,379	110,547

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			040. Direction and Policy Formulation Subprogram 0187: AGRICULTURAL PLANNING & DEVELOPMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Economist	S.5	102,991	102,991	102,991
(2)	1	1	Senior Economist	Z.6-1	71,936	71,936	71,936
(3)	4	4	Economist I/II	Z.10-3/ Z.16-11	226,583	226,583	106,213
(4)	2	2	Agricultural Officer I/II	Z.6-1 Z.14-1	139,004	139,004	141,438
(5)	1	1	Statistician I/II	Z.16-11			
(6)	1	1	Library Assistant I/II/III	Z.23-17	53,431	53,431	45,982
(7)	2	2	Stenographer/Typist	Z.38-24			
	12	12	Total Item 101		593,945	593,945	468,560
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		3,882	3,882	3,882
(3)			Telephone Allowance		932	932	932
			Total Item 102		4,814	4,814	4,814
103.			<i>National Insurance Contributions</i>				
(1)					46,699	46,699	46,703
			Total Item 103		46,699	46,699	46,703
	12	12	Total Subprogram 0187: Agricultural Planning and Development		645,458	645,458	520,077

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			160. Measures to Stimulate Increased Crop Production				
			Subprogram 0163: FOOD CROP RESEARCH, DEVELOPMENT AND EXTENSION				
			<i>Statutory Personal Emoluments</i>				
101.			Senior Agricultural Officer	S.6			
(1)	2	2					
(2)	3	3	Agricultural Officer I/II	Z.6-1/	135,302	135,302	137,153
(3)	6	6	Senior Agricultural Assistant/ Agricultural Assistant I/II	Z.16-8/ Z.33-24	58,106	58,106	58,106
(4)	1	1	Plant Disease Supervisor	Z.38-24			
(5)	1	1	Technical Assistant III	Z.38-24			
(6)	3	3	Field Assistant	Z.38-30	87,808	87,808	87,808
(7)	3	3	Artisan	CIII	32,379	32,379	32,379
(8)	1	1	Foreman	CIII			
(9)	1	1	Bee-Keeper	CIV	30,361	30,361	30,361
(10)	1	1	Supervisor	CIV	30,361	30,361	30,361
(11)	2	2	Tractor Operator	C V	29,191	29,191	29,191
(12)	1	1	Operators III	CV			
(13)	1	1	Driver	CV	29,191	29,191	29,191
(14)	2	2	Pump Attendant	CV	50,767	50,767	50,767
(15)	1	1	Budder	CVII			
(16)	1	1	Supervisor C	CVII			
(17)	2	2	Sprayman	CVII	25,383	25,383	25,383
(18)	2	2	Irrigator	CVIII			
(19)	15	15	General Worker	CIX	224,085	224,085	249,045
(20)	1	1	Watchman	CX	72,372	72,372	108,558
	50	50	Total Item 101		805,306	805,306	868,303
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		18,093	18,093	18,093
(2)			Acting Allowances and Payment of Substitutes		6,750	6,750	6,750
(3)			Telephone Allowance		1,657	1,657	1,657
(4)			Overtime		35,253	35,253	35,253
(5)			Station Allowance		1,080	1,080	1,080
			Total Item 102		62,833	62,833	62,833
103.			<i>National Insurance Contributions</i>				
(1)					113,434	113,434	110,104
			Total Item 103		113,434	113,434	110,104
	50	50	Total Subprogram 0163: Food Crop Research, Development and Extension		981,573	981,573	1,041,240

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			160. Measures to Stimulate Increased Crop Production Subprogram 0164: NON-FOOD CROP RESEARCH DEVELOPMENT AND EXTENSION <i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Agricultural Officer	S.6			
(2)			Agricultural Officer I/II	Z.6-1			
(3)	3	3	Senior Agricultural Assistant/Agricultural Assistant I/II	Z.16-8/ Z.23-14	212,795	212,795	212,795
(4)			Laboratory Assistant I/II	Z.23-14			
(5)	1	1	Technical Assistant II	Z.27-20			
(6)	1	1	Technical Assistant III	Z.33-24			
(7)	1	1	Nursery Supervisor	Z.33-24	37,429	37,429	37,429
(8)	1	1	Plant Disease Inspector	Z.38-24			37,429
(9)	1	1	Field Assistant	Z.38-24			
(10)	3	3	Technical Assistant IV	Z.38-30	88,720	88,720	87,808
(11)	1	1	Foreman	CIII	32,379	32,379	32,379
(12)	1	1	Supervisor	CIV	30,361	30,361	30,361
(13)			Tractor Operator	CV			
(14)	1	1	Driver	CVI			
(15)	2	2	Supervisor C	CVII	51,970	51,970	51,970
(16)			Sprayman	CVII	26,587	26,587	26,587
(17)	1	1	Laboratory Worker	CVIII	25,383	25,383	25,383
(18)	3	3	General Worker	CIX	74,880	74,880	74,880
(19)	2	2	Watchman	CXA	36,186	36,186	36,186
	23	23	Total Item 101		616,690	616,690	653,207
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		92,592	92,592	92,592
(2)			Telephone Allowance		932	932	932
(3)			Acting Allowances and Payment of				
(4)			Substitutes		2,582	2,582	2,582
(5)			Overtime		10,000	10,000	10,000
			Total Item 102		106,106	106,106	106,106
103.			<i>National Insurance Contributions</i>				
(1)					91,974	91,974	84,150
			Total Item 103		91,974	91,974	84,150
	23	23	Total Subprogram 0164: Non-Food Crop Research Development and Extension		814,770	814,770	843,463

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			160. Measures to Stimulate Increased Crop Production Subprogram 0166: COTTON RESEARCH AND DEVELOPMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Agricultural Officer	S.6			
(2)	2	2	Agricultural Officer I/II	Z.6-1	71,936	71,936	71,936
(3)	1	1	Senior Agricultural Assistant I/II	Z.16-8			
(4)	1	1	Plant Disease Supervisor	Z.38-24	37,429	37,429	37,429
(5)	4	4	Technical Assistant IV	Z.38-30	126,807	126,807	126,807
(6)	1	1	Bee-Keeper	CIV			
(7)	1	1	Tractor Operator	CV	58,382	58,382	58,382
(8)	1	1	Driver	CVI	27,987	27,987	27,987
(9)	1	1	Sprayman	CVIII			
(10)	4	4	General Worker	CIX	49,920	49,920	49,920
	17	17	Total Item 101		372,461	372,461	372,461
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		2,582	2,582	2,582
(2)			Overtime		13,125	13,125	13,125
			Total Item 102		15,707	15,707	15,707
103.			<i>National Insurance Contributions</i>		61,261	61,261	42,995
(1)			Total Item 103		61,261	61,261	42,995
	17	17	Total Subprogram 0166: Cotton Research and Development		449,429	449,429	431,163

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			161. Measures to Stimulate Increased Livestock Production Subprogram 0165: LIVESTOCK RESEARCH, EXTENSION & DEVELOPMENT SERVICES <i>Statutory Personal Emoluments</i>				
(1)			Senior Agricultural Officer	S.6			
(2)			Agricultural Officer	Z.6-1			
(3)	2	2	Senior Agricultural Assistant/				
(4)			Agricultural Assistant I/II	Z.16-8	58,106	58,106	58,106
(5)			Senior Animal Health Assistant	Z.16-8			
(6)	3	3	Senior Lab Assistant / Lab Assistant I/II	Z.23-14			
(7)	1	1	Stenographer / Typist	Z.38-24			
(8)	1	1	Plant Disease Inspector	Z.38-24			
(9)	1	1	Technical Assistant IV	Z.38-30			
(10)	1	1	Farm Attendant	Z.38-30	32,379	32,379	32,379
(11)	1	1	Field Assistant	Z.38-30			
(12)	2	2	Artisan	CIII	64,759	64,759	64,759
(13)	1	1	Foreman	CIII	32,379	32,379	32,379
(14)	1	1	Driver	CVI			
(15)	1	1	Tractor Operator	CV	29,191	29,191	29,191
(16)			Operator III	CV			
(17)	1	1	Irrigator	CVIII	25,383	25,383	25,383
(18)	9	9	Livestock Attendant	CIX	149,759	149,759	174,719
(19)	1	1	General Worker	CX	24,407	24,407	49,367
(20)	2	2	Watchman	CXA	72,372	72,372	72,372
	28	28	Total Item 101		488,735	488,735	538,655
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payments of Substitutes		7,263	7,263	7,263
(2)			Telephone Allowance		932	932	932
(3)			Overtime		20,000	20,000	20,000
(4)			Station Allowance		1,040	1,040	1,040
			Total Item 102		29,235	29,235	29,235
103.			<i>National Insurance Contributions</i>				
(1)					59,534	59,534	59,209
			Total Item 103		59,534	59,534	59,209
	28	28	Total Subprogram 0165: Livestock Research, Extension & Development Services		577,504	577,504	627,099

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			161. Measures to Stimulate Increased Livestock Production				
			Subprogram 0189: ANIMAL NUTRITION UNIT				
			<i>Statutory Personal Emoluments</i>				
101.			Agricultural Officer	Z.6-1			
(1)			Senior Agricultural Assistant/ Agricultural Assistant I/II	Z.16-8	116,212	116,212	58,106
(2)	2	2	Clerical Officer	Z.38-24	37,429	37,429	32,638
(3)	1	1	Stenographer/Typist	Z.38-24	37,429	37,429	
(4)	1	1	Farm Attendant	Z.38-30	31,702	31,702	31,702
(5)	1	1	Field Assistant	Z.38-30	59,755	59,755	60,667
(6)	2	2	Artisan	CIII	58,382	58,382	58,382
(7)	2	2	Tractor Operator	CV	87,573	87,573	87,573
(8)	4	4	Laboratory Worker	CVIII	50,767	50,767	50,767
(9)	2	2	Irrigator	CVIII			
(10)	1	1	Livestock Attendant	CIX	24,960	24,960	24,960
(11)	3	3	General Worker	CIX			
(12)	2	2	Watchman	CXA			
(13)							
	21	21	Total Item 101		504,209	504,209	404,795
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payments of Substitutes		4,842	4,842	4,842
(3)			Overtime		35,000	35,000	35,000
(4)			Station Allowance		1,040	1,040	1,040
			Total Item 102		40,882	40,882	40,882
103.			<i>National Insurance Contributions</i>				
(1)					66,731	66,731	54,018
			Total Item 103		66,731	66,731	54,018
	21	21	Total Subprogram 0189: Animal Nutrition Unit		611,822	611,822	499,695

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			162. Resource Development and Protection Subprogram 0167: SCOTLAND DISTRICT DEVELOPMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Agricultural Officer	S. 6			
(2)	1	1	Land Surveyor	Z.10-1			
(3)	1	1	Agricultural Officer I	Z.6-1			
(4)	4	4	Senior Agricultural Assistant/ Agricultural Assistant I/II	Z.16-8	174,318	174,318	221,516
(5)	1	1	Accountant	Z.16-8	58,106	58,106	58,106
(6)	1	1	Executive Officer	Z.16-11			53,431
(7)	1	1	Superintendent of Works	Z.16-11	52,912	52,912	53,431
(8)	1	1	Draughtsman	Z.23-17	42,232	42,232	43,281
(9)	1	1	Foreman Mechanic	Z.23-17			
(10)	1	1	Senior Storekeeper	Z.23-17	44,765	44,765	44,765
(11)	1	1	Assistant Accountant	Z.23-17	42,669	42,669	44,765
(12)	2	2	Assistant Foreman Mechanic	Z.27-20	41,783	41,783	41,783
(13)	1	1	Clerk of Works	Z.27-20	41,621	41,621	41,621
(14)	3	3	Foreman Operator	Z.27-20	124,863	124,863	124,863
(15)	3	3	Senior Mechanic	Z.27-20	83,242	83,242	83,242
(16)	1	1	Senior Welder	Z.27-20	34,509	34,509	35,445
(17)	3	3	Field Foreman	Z.33-24	66,394	66,394	67,306
(18)	1	1	Lab Assistant II	Z.33-24			
(19)	5	5	Clerical Officer	Z.38-24	115,436	115,436	115,436
(20)	1	1	Clerk/Typist	Z.38-24			
(21)	1	1	Stenographer/Typist	Z.38-24	37,429	37,429	37,429
(22)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(23)	1	1	Field Assistant	Z.38-30	31,702	31,702	31,702
(24)	1	1	Laboratory Attendant II	Z.38-30			
(25)	10	10	Operator I	CIA	374,981	374,981	374,981
(26)	1	1	Senior Electrical Assistant	CII			
(27)	6	6	Artisan	CIII	90,761	90,761	90,761
(28)	2	2	Mechanic	CIV	64,759	64,759	64,759
(29)	5	5	Tractor Driver	CIV	121,444	121,444	121,444
(30)	1	1	Welder	CIV	30,361	30,361	
(31)	10	10	Ranger	CV	233,527	233,527	233,527
(32)	1	1	Pumping Station Operator	CV			
(33)	1	1	Lorry Driver	CV	29,191	29,191	29,191
(34)	1	1	Gang Foreman	CV	29,191	29,191	29,191
(35)	8	8	Supervisor	CVI	109,346	109,346	109,346
(36)	4	4	Van Driver	CVI	83,962	83,962	83,962
(37)			Operator IV	CVI			
(38)	2	2	Chainman	CVII	26,587	26,587	26,587
(39)	1	1	Assistant Storekeeper	CVII	26,587	26,587	26,587
(40)	4	4	Budder/Grafter	CVII	106,347	106,347	106,347
(41)	5	5	Sprayman	CVII	102,737	102,737	102,737
(42)	1	1	Irrigator	CVIII			
(43)	107	107	General Worker	CIX, X	1,347,831	1,347,831	1,347,831
(44)	2	2	Watchman	CX	72,372	72,372	72,372
	209	209	Total Item 101		3,873,667	3,873,667	3,949,447

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		51,037	51,037	51,037
(2)			Acting Allowances and payment of Substitutes		38,884	38,884	38,884
(3)			Overtime		135,003	135,003	135,003
(4)			Responsibility Allowance		6,929	6,929	6,929
(5)			Operating Allowance		26,000	26,000	26,000
			Total Item 102		257,853	257,853	257,853
103.			<i>National Insurance Contributions</i>		467,026	467,026	450,000
(1)			Total Item 103		467,026	467,026	450,000
	209	209	Total Subprogram 0167: Scotland District Development		4,598,546	4,598,546	4,657,300

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			162. Resource Development and Protection Subprogram 0169: PLANT PROTECTION <i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Agricultural Officer	S.6	92,592	92,592	92,592
(2)	3	3	Agricultural Officer I/II	Z.6-1	135,856	135,856	140,627
(3)	2	2	Senior Agricultural Assistant/ Agricultural Assistant I/II	Z.16-8	211,747	211,747	153,641
(4)	1	1	Technical Assistant I	Z.23-17			
(5)	1	1	Technical Assistant III	Z.33-24	37,429	37,429	28,965
(6)			Plant Disease Inspector	Z.38-24			
(7)			Field Assistant	Z.38-30			
(8)	9	9	Technical Assistant IV	Z.38-30	190,210	190,210	190,210
(9)	5	5	Driver	CVI	83,962	83,962	83,962
(10)	1	1	Supervisor	CVII			
(11)	1	1	Entomological Worker	CVIII	25,383	25,383	25,383
(12)	8	8	General Worker	CIX	24,960	24,960	24,960
	32	32	Total Item 101		802,139	802,139	740,340
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		37,429	37,429	37,429
(2)			Acting Allowances and Payment of Substitutes		5,972	5,972	5,972
(3)			Overtime		25,000	25,000	25,000
(4)			Telephone Allowance		932	932	932
			Total Item 102		69,333	69,333	69,333
103.			<i>National Insurance Contributions</i>				
(1)					118,245	118,245	77,905
			Total Item 103		118,245	118,245	77,905
	32	32	Total Subprogram 0169: Plant Protection		989,717	989,717	887,578

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			162. Resource Development and Protection				
			Subprogram 0170: VETERINARY SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Veterinary Officer	S.2	141,775	141,775	
(1)	1	1	Veterinary Pathologist	S.5	102,991	102,991	102,991
(2)	1	1	Veterinary Officer	S.8	79,295	79,295	79,295
(3)	1	1	Agricultural Officer I/II	Z.6-1/14-1	71,936	71,936	71,936
(4)	2	2	Veterinary Laboratory Technologist/Technician	Z.16-6	307,576	307,576	307,576
(5)	4	4	Senior Agricultural Assistant/Agricultural Assistant I/II	Z.16-8	116,212	116,212	116,212
(6)	4	4	Senior Animal Health Assistant	Z.16-8	257,998	257,998	188,547
(7)	5	5	Senior Laboratory Assistant	Z.16-8			
(8)			Pesticides Control Inspector	Z.23-14			
(9)			Clerk/Typist	Z.38-24	37,429	37,429	37,429
(10)	1	1	Lab Attendant	Z.38-30	31,702	31,702	31,702
(11)	1	1	Cashier	CIII			
(12)	1	1	Driver	CVI	31,702	31,702	31,702
(13)	1	1	Incinerator Attendant	CVIII	25,383	25,383	25,383
(14)	1	1	Laboratory Worker	CVIII			
(15)	1	1	Livestock Attendant	CIX	24,960	24,960	24,960
(16)	2	2	General Worker	CIX	124,799	124,799	124,799
(17)	4	4					
	30	30	Total Item 101		1,353,758	1,353,758	1,142,532
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		79,295	79,295	226,234
(2)			Acting Allowances and Payment of Substitutes		1,378	1,378	1,378
(3)			Overtime		50,000	50,000	50,000
(4)			Entertainment Allowance		6,620	6,620	6,620
(5)			Travel Allowance		7,311	7,311	7,311
(6)			Telephone Allowance		2,072	2,072	2,072
			Total Item 102		146,676	146,676	293,615
103.			<i>National Insurance Contributions</i>				
(1)					128,571	128,571	130,000
			Total Item 103		128,571	128,571	130,000
	30	30	Total Subprogram 0170: Veterinary Services		1,629,005	1,629,005	1,566,147

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			162. Resource Development and Protection				
			Subprogram 0171: REGULATORY				
			<i>Statutory Personal Emoluments</i>				
	(1)	1	1	Scientific Officer I/II	Z.14-1		
	(2)	1	1	Senior Animal Health Assistant	Z. 16-8		58,106
(3)	1	1	Pesticides Control Inspector	Z.23-14	135,990	135,990	87,233
(4)	2	2	Agricultural Assistant I/II	Z.23-14	44,678	44,678	44,968
	4	5	Total Item 101		180,668	180,668	190,307
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		79,295	79,295	137,401
	(2)		Acting Allowances and Payment of Substitutes		10,671	10,671	10,671
			Total Item 102		89,966	89,966	148,072
103.	(1)		<i>National Insurance Contributions</i>		28,538	28,538	31,091
			Total Item 103		28,538	28,538	31,091
	4	5	Total Subprogram 0171: Regulatory		299,172	299,172	369,470

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			162. Resource Development and Protection				
			Subprogram 0172: QUARANTINE				
			<i>Statutory Personal Emoluments</i>				
101.			<i>Agricultural Officer II</i>		71,936	71,936	71,936
(1)	1	1	<i>Senior Agricultural Assistant/</i>				
(2)	5	5	<i>Agricultural Assistant I/II</i>	Z.16-8	116,212	116,212	104,088
(3)	4	4	<i>Technical Assistant II</i>	Z.27-20			
(4)	4	4	<i>Technical Assistant III</i>	Z.33-24	37,429	37,429	37,429
(5)	1	1	<i>Plant Disease Inspector</i>	Z.38-24	37,429	37,429	
(6)			<i>Laboratory Attendant</i>	Z.38-30			
(7)	5	5	<i>Technical Assistant IV</i>	Z.38-30	88,720	88,720	88,720
(8)	1	1	<i>Entomological Assistant</i>	CVIII			
(9)	1	1	<i>Porter</i>	CVIII	25,383	25,383	25,383
(10)	3	3	<i>General Worker</i>	CIX			
(11)	2	2	<i>Watchman</i>	CXA			
(12)							
	23	23	Total Item 101		377,109	377,109	327,556
102.			<i>Other Personal Emoluments</i>				
(1)			<i>Temporary Staff</i>				
(2)			<i>Acting Allowances and Payment of</i>				
			<i>Substitutes</i>		7,263	7,263	7,263
(3)			<i>Overtime</i>		15,000	15,000	15,000
			Total Item 102		22,263	22,263	22,263
103.			<i>National Insurance Contributions</i>				
(1)					64,036	64,036	42,036
			Total Item 103		64,036	64,036	42,036
	23	23	Total Subprogram 0172: Quarantine		463,408	463,408	391,855

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			164. General Support Services Subprogram 0175: MARKETING FACILITIES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Manager	S.6	92,592	92,592	92,592
(2)	1	1	Senior Superintendant	S.8	79,295	79,295	79,295
(3)			Manager Fisheries Complex	S.9			
(4)	1	1	Superintendent	Z.10-3	67,068	67,068	67,068
(5)	1	1	Maintenance Supervisor	Z.10-3	67,068	67,068	67,068
(6)			Accountant	Z.16-8	53,431	53,431	54,990
(7)			Senior Maintenance Technician	Z.16-11			
(8)			Senior Supervisor	Z.16-11			
(9)	2	2	Maintenance Technician	Z.16-11	91,908	91,908	88,282
(10)	2	1	Quality Control Inspector	Z.23-17	39,525	39,525	40,573
(11)	1	1	Quality Control Officer	Z.23-17	44,765	44,765	44,765
(12)	7	7	Supervisor	Z.23-17	215,441	215,441	213,345
(13)			Assistant Accountant	Z.23-17			
(14)	10	10	Assistant Supervisor	Z.33-24	201,007	201,007	203,744
(15)	1	1	Clerk/Typist	Z.38-24			33,651
(16)	2	2	Clerical Officer	Z.38-24	74,858	74,858	74,858
(17)	1	1	Messenger/Driver Messenger	Z.38-30	31,702	31,702	31,702
(18)	17	17	Keeper	Z.38-30	310,679	310,679	301,285
(19)			Forklift Operator	CII			
(20)	16	16	Cashier I	CIII	226,657	226,657	226,657
(21)			Crane/Forklift Operator	CV			
(22)	1	1	Artisan	CV	29,191	29,191	29,191
(23)			Cashier II	CVI			
(24)	3	3	Refrigerator Plant Attendant	CVII	152,296	152,296	152,296
(25)			Sprayman	CVII/CVIII			
(26)	1	1	Cleaner	CIX	24,960	24,960	24,960
(27)	23	23	General Worker	CX	545,248	545,248	545,248
(28)			Maid/Cleaner	CX	24,407	24,407	48,813
(29)			Parking Attendant	CX			
(30)	16	16	Watchman	CX	289,488	289,488	180,930
(31)	1	1	Maid	CX			
	108	107	Total Item 101		2,661,586	2,661,586	2,601,313
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		2,281	2,281	15,697
(3)			Overtime		15,000	15,000	15,000
(4)			Telephone Allowance		932	932	932
			Total Item 102		18,213	18,213	31,629
103.			<i>National Insurance Contributions</i>				
(1)					310,116	310,116	315,000
			Total Item 103		310,116	310,116	315,000
	108	107	Total Subprogram 0175: Marketing Facilities		2,989,915	2,989,915	2,947,942

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			164. General Support Services Subprogram 0176: TECHNICAL WORKSHOP AND OTHER SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Workshop Foreman	Z.23-17	44,765	44,765	44,765
(2)	1	1	Senior Mechanic	Z.27-20	41,621	41,621	41,621
(3)	1	1	Senior Welder	Z.27-20	38,215	38,215	38,215
(4)	4	4	Mechanic V	CIII	32,379	32,379	32,379
(5)			Artisan	CIII			
(6)	1	1	Welder	CIV	30,361	30,361	30,361
(7)	1	1	General Worker	CIX	24,960	24,960	24,960
	9	9	Total Item 101		212,301	212,301	212,301
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary		26,024	26,024	26,024
(2)			Acting Allowances and Payment of Substitutes		3,730	3,730	3,730
(3)			Overtime				
			Total Item 102		29,754	29,754	29,754
103.			<i>National Insurance Contributions</i>				
(1)					35,161	35,161	27,311
			Total Item 103		35,161	35,161	27,311
	9	9	Total Subprogram 0176: Technical Workshop and Other Services		277,216	277,216	269,366

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			164. General Support Services Subprogram 0178: INCENTIVES AND OTHER SUBSIDIES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Agricultural Officer	S.6	92,592	92,592	92,592
(2)			Agricultural Officer I/II	Z.14-1			
(3)	3	3	Senior Agricultural Assistant I/II	Z.16-8	174,318	174,318	174,318
(4)	1	1	Technical Assistant III	Z.38-24	28,965	28,965	28,965
(5)	2	2	Agricultural Aide	Z.38-24			
(6)	3	3	Technical Assistant IV	Z.38-30	31,702	31,702	31,702
	10	10	Total Item 101		327,577	327,577	327,577
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		4,311	4,311	4,311
(3)			Telephone Allowances		932	932	932
			Total Item 102		5,243	5,243	5,243
103.			<i>National Insurance Contributions</i>				
(1)					37,736	37,736	33,749
			Total Item 103		37,736	37,736	33,749
	10	10	Total Subprogram 0178: Incentives and Other Subsidies		370,556	370,556	366,569

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			164. General Support Services Subprogram 0188: AGRICULTURAL EXTENSION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Agricultural Officer I	Z.6-1	71,936	71,936	71,936
(2)	8	8	Senior Agricultural Assistant/ Agri Assistant I/II	Z.16-8	210,950	210,950	210,950
(3)	1	1	Plant Disease Inspector	Z.38-24			
	10	10	Total Item 101		282,886	282,886	282,886
102.			<i>Other Personal Emoluments</i> Acting Allowances and Payment of Substitutes				
(1)					1,729	1,729	1,729
			Total Item 102		1,729	1,729	1,729
103.			<i>National Insurance Contributions</i>				
(1)					31,009	31,009	31,332
			Total Item 103		31,009	31,009	31,332
	10	10	Total Subprogram 0188: Agricultural Extension Services		315,624	315,624	315,947

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE, FOOD AND NUTRITIONAL SECURITY	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			165. Ancillary Technical & Analytical Services				
			Subprogram 0179: GOVERNMENT ANALYTICAL SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Director Analytical Services	S.4	114,570	114,570	114,570
(1)	1	1					
(2)	1	1	Assistant Director, Analytical Services	S.6	92,592	92,592	92,592
(3)	10	10	Scientific Officer I/II	Z.6-1/ Z.14-1	623,840	623,840	625,804
(4)			Agricultural Officer I/II	Z.6-1/ Z.16-8			
(5)	3	3	Senior Laboratory Assistant/ Laboratory Assistant I/II	Z.16-8 Z.33-24	168,215	168,215	169,773
(6)			Executive Officer	Z.16-11	53,431	53,431	53,431
(7)	1	1	Clerk Typist	Z.38-24			
(8)	1	1	Clerical Officer	Z.38-24	37,341	37,341	37,429
(9)	1	1	Storekeeper	Z.38-24			
(10)	1	1	Telephone Operator/Receptionist	Z.38-30	31,702	31,702	31,702
(11)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(12)	1	1	Laboratory Attendant	Z.38-30	61,199	61,199	62,111
(13)	2	2	Technical Assistant IV	Z.38-30	31,702	31,702	31,702
(14)	1	1	Supervisor C	CVII			
(15)	1	1	Watchman	CX	24,450	24,450	36,186
(16)	1	1	General Worker	CX	24,407	24,407	24,407
(17)	2	2					
	27	27	Total Item 101		1,295,151	1,295,151	1,311,409
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		9,628	9,628	16,637
(3)			Telephone Allowance		2,227	2,227	2,227
(4)			Travel Allowance		7,311	7,311	8,225
(5)			Overtime		2,700	2,700	3,133
(6)			Entertainment Allowance		7,447	7,447	7,447
			Total Item 102		29,313	29,313	37,669
103.			<i>National Insurance Contributions</i>				
(1)					125,260	125,260	120,000
			Total Item 103		125,260	125,260	120,000
	27	27	Total Subprogram 0179: Government Analytical Services		1,449,724	1,449,724	1,469,078

**SUMMARY OF PERSONAL EMOLUMENTS
Ministry of Labour, Social Security and Third Sector**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
84.	Ministry of Labour, and Social Partnership Relations						
7120.	040. Direction and Policy Formulation Services General Management and Coordination Services	1,677,473	83,052		50,862	180,873	1,992,260
0142.	120. Operations of National Insurance and Social Security Schemes National Insurance Department	12,748,245	1,155,132		188,683	1,482,177	15,574,237
8316.	365. HIV/AIDS Prevention and Control Project Prevention	109,365	4,849			11,073	125,287
0421.	420. Employment and Labour Relations Labour Department	1,623,528	37,897		18,026	182,163	1,861,614
0422.	External Employment Programme	655,725	430,018		106,844	94,820	1,287,407
0573.	484. Human Resource Development Strategy Human Resource Sector Strategy and Skill Development		392,345		17,712	28,477	438,534
	Total	16,814,336	2,103,293		382,127	1,979,583	21,279,339

NOTE: The Permanent Secretary, Ministry of Labour, Social Security and Third Sector is the Accounting Officer for Head 84.

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 84 MINISTRY OF LABOUR, SOCIAL SECURITY AND THIRD SECTOR	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024			
			040. Direction and Policy Formulation Services		
			Subprogram 7120: GENERAL MANAGEMENT AND COORDINATION SERVICES		
			<i>Statutory Personal Emoluments</i>		
101.					
(1)	1	1	Permanent Secretary	155,323	155,323
(2)	1	1	Deputy Permanent Secretary	127,417	127,417
(3)	1	1	Chief Research Planning Officer	102,991	102,991
(4)			Senior Administrative Officer		
(5)	1	1	Assistant Chief Research & Planning Officer	74,577	74,577
(6)	1	1	Network Administrator	74,577	74,577
(7)	1	1	Senior Economist	71,936	71,936
(8)			Labour Economist		
(9)	2	2	Administrative Officer I	143,872	143,872
(10)	2	2	Administrative Officer II	101,669	102,318
(11)	1	1	Senior Accountant	65,680	67,677
(12)	1	1	Accountant	53,301	54,860
(13)	1	1	Information Technology Officer	48,627	50,185
(14)	1	1	Senior Field Investigator	53,431	53,431
(15)	1	1	Assistant Accountant	44,765	44,765
(16)	1	1	Executive Officer		
(17)	2	2	Executive Secretary/Secretary	98,196	84,989
(18)	1	1	Senior Clerk	44,765	44,765
(19)	2	2	Field Investigator	89,531	89,531
(20)	9	9	Clerical Officer	218,694	220,295
(21)	1	1	Stenographer/Typist	31,702	31,702
(22)			Machine Operator		
(23)	1	1	Telephone Operator/Receptionist	31,702	26,153
(24)	1	1	Driver/Messenger	31,702	31,702
(25)	1	1	Maid	24,407	24,407
	34	34	Total Item 101	1,688,865	1,677,473
102.			<i>Other Personal Emoluments</i>		
(1)			Temporary Staff	91,870	40,224
(2)			Acting Allowances and Payment of Substitutes	42,828	42,828
(3)			Overtime		
(4)			Entertainment Allowance	23,184	23,184
(5)			Travel Allowance	21,948	21,948
(6)			Telephone Allowance	4,380	4,380
(7)			Duty Allowance	1,350	1,350
			Total Item 102	185,560	133,914
103.			<i>National Insurance Contributions</i>		
(1)				168,948	180,873
			Total Item 103	168,948	180,873
	34	34	Total: Subprogram 7120 General Management and Coordination Services	2,043,373	1,992,260

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 84 MINISTRY OF LABOUR, SOCIAL SECURITY AND THIRD SECTOR	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024			
			120. Operations of National Insurance and Social Security Schemes		
			Subprogram 0142: NATIONAL INSURANCE DEPARTMENT		
			<i>Statutory Personal Emoluments</i>		
(1)	1	1	Director	155,323	155,323
(2)	1	1	Chief Legal Officer	141,775	141,775
(3)	1	1	Deputy Director	127,417	127,417
(4)	1	1	Financial Controller	114,570	114,570
(5)	1	1	Chief Information Technology Officer	114,570	114,570
(6)	1	1	Manager Investment	141,775	127,417
(7)	1	1	Investments Officer I	114,570	114,570
(8)	1	1	Principal Legal Officer	114,570	114,570
(9)			Actuary		
(10)	1	1	Chief Internal Auditor	102,991	102,991
(11)	3	3	Finance Officer	288,175	298,574
(12)	1	1	Investments Officer II	114,570	114,570
(13)	1	1	Senior Legal Officer	92,592	92,592
(14)			Investment Analyst		
(15)	3	3	Assistant Director	277,775	277,775
(16)	1	1	Systems Network Administrator	85,654	85,654
(17)	1	1	Project Development Officer	85,654	85,654
(18)	1	1	System/Portal Administrator	79,295	79,295
(19)	1	1	Senior System Analyst	79,295	79,295
(20)	2	2	Manager Accounts	158,589	158,589
(21)	1	1	Senior Data Processing Officer	79,295	79,295
(22)	1	1	Principal Inspector	74,577	74,577
(23)	2	2	Database Administrator	74,577	149,154
(24)	1	1	Senior Internal Auditor	68,488	71,936
(25)	4	4	Senior Accounts Officer	258,333	270,605
(26)	1	1	Senior Human Resource Officer	71,936	61,515
(27)	1	1	Board Secretary	74,577	74,577
(28)			Systems Analyst /Programmer		
(29)	1	1	Marketing Research Officer	74,577	74,577
(30)			Systems Analyst		
(31)	6	6	Insurance Officer I	402,408	402,408
(32)			Document Management Officer		
(33)	1	1	Operations Officer	61,515	61,515
(34)	1	1	Programmer	55,899	61,515
(35)	2	2	Enterprise Resource Program Support Specialist	123,030	123,030
(36)	2	2	Programmer's Assistant	43,193	44,765
(37)	3	3	Accounts Officer I	162,194	163,410
(38)	2	2	Internal Auditor I	116,212	116,212
(39)	2	2	Human Resource Officer	113,875	115,563
(40)	16	16	Inspector	907,881	928,138
(41)	1	1	Senior Legal Assistant	53,042	53,431
(42)	12	12	Insurance Officer II	597,839	641,176
	83	83	Total Item 101 Carried Forward	5,802,607	5,952,600

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 84 MINISTRY OF LABOUR, SOCIAL SECURITY AND THIRD SECTOR	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024			
	83	83	Total Item 101 Brought Forward	5,802,607	5,952,600
(43)	1	1	Executive Secretary/ Secretary	53,431	53,431
(44)	2	2	End User Support Specialist	84,116	86,212
(45)	22	22	Senior Clerk	955,054	981,692
(46)	2	2	Assistant Accountant	86,648	89,531
(47)	2	2	Accounts Officer II	44,765	44,765
(48)	4	4	Internal Auditor II	178,799	176,790
(49)			Computer Operator		
(50)	5	5	Legal Assistant	210,925	213,608
(51)	1	1	Senior Data Quality Officer	41,796	44,765
(52)	8	8	Insurance Officer III	358,122	358,122
(53)			Communication and Publication Officer		
(54)			Stenographer/Typist		
(55)	2	2	Audit Clerk	74,858	74,858
(56)	93	93	Clerical Officer	3,438,550	3,332,509
(57)	23	23	Accounts Clerk	832,856	847,343
(58)	10	10	Data Entry Operator II/I	365,953	371,596
(59)	2	2	Receptionist	31,702	31,702
(60)	1	1	Telephone Operator	31,702	31,702
(61)	1	1	Driver/Messenger/	31,702	25,317
(62)	1	1	Messenger	31,702	31,702
(63)			Cleaner		
	263	263	Total Item 101	12,655,288	12,748,245
102.			<i>Other Personal Emoluments</i>		
(1)			Temporary Staff	1,161,113	641,876
(2)			Acting Allowances and Payment of Substitutes	526,039	513,257
(3)			Entertainment Allowance	89,364	82,745
(4)			Telephone Allowance	21,132	21,132
(5)			Travel Allowance	89,193	84,806
			Total Item 102	1,886,841	1,343,815
103.			<i>National Insurance Contributions</i>		
(1)				1,482,177	1,482,177
			Total Item 103	1,482,177	1,482,177
	263	263	Total Subprogram 0142: National Insurance Department	16,024,306	15,574,237

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 84 MINISTRY OF LABOUR, SOCIAL SECURITY AND THIRD SECTOR	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024			
			365. HIV/AIDS Prevention and Control Project		
			Subprogram 8316:		
			HIV/AIDS PREVENTION		
			<i>Statutory Personal Emoluments</i>		
101. (1)	1	1	Co-ordinator	71,936	71,936
(2)	1	1	Investigator Clerk/Typist	37,429	37,429
		2	Total Item 101	109,365	109,365
102. (1)			<i>Other Personal Emoluments</i>		
			Temporary Staff		
			Acting Allowances/Payment of Substitutes	4,849	4,849
			Total Item 102	4,849	4,849
103. (1)			<i>National Insurance Contributions</i>	10,751	11,073
			Total Item 103	10,751	11,073
			Total Subprogram 8316: HIV/AIDS Prevention	124,965	125,287

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 84 MINISTRY OF LABOUR, SOCIAL SECURITY AND THIRD SECTOR	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024			
			420. Employment and Labour Relations		
			Subprogram 0421:		
			LABOUR DEPARTMENT		
			<i>Statutory Personal Emoluments</i>		
(1)	1	1	Chief Labour Officer	127,417	127,417
(2)	1	1	Deputy Chief Labour Officer	102,991	102,991
(3)	1	1	Assistant Chief Labour Officer	79,295	79,295
(4)	1	1	Senior Labour Officer	67,068	67,677
(5)	1	1	Senior Safety & Health Officer	71,936	71,936
(6)	9	9	Safety & Health Officer	406,742	406,742
(7)	8	8	Labour Officer I/ Labour Officer II	380,122	473,461
(8)	1		Senior Clerk		
(9)	6	6	Clerical Officer	143,607	144,534
(10)	1	1	Executive Secretary/ Secretary	53,431	53,431
(11)	1	1	Clerk/Typist	37,429	37,429
(12)	1		Library Assistant III		
(13)	1		Messenger		
(14)	1	1	Driver/Messenger	25,925	26,913
(15)	1	1	Messenger/Maid	31,702	31,702
(16)			Watchman		
(17)			General Worker		
	35	32	Total Item 101	1,527,665	1,623,528
102.			<i>Other Personal Emoluments</i>		
(1)			Temporary Staff		
(2)			Overtime		
(3)			Acting Allowance and Payment of		
(4)			Substitutes	37,897	37,897
(5)			Travel Allowance	8,226	8,226
(6)			Entertainment Allowance	7,445	7,445
(7)			Telephone Allowance	2,355	2,355
			Total Item 102	55,923	55,923
103.			<i>National Insurance Contributions</i>		
(1)				178,235	182,163
			Total Item 103	178,235	182,163
	35	32	Total Subprogram 0421: Labour Department	1,761,823	1,861,614

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 84 MINISTRY OF LABOUR, SOCIAL SECURITY AND THIRD SECTOR	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024			
			420. Employment and Labour Relations Subprogram 0422: BARBADOS EMPLOYMENT AND CAREER COUNSELLING SERVICES		
101			<i>Statutory Personal Emoluments</i>		
(1)	1	1	Director	102,992	102,992
(2)	1	1	Senior Placement and Counselling Officer	67,677	70,138
(3)	1	1	Senior Employment Officer	67,474	69,908
(4)	3	3	Placement and Counselling Officer 1/11		
(5)				116,212	116,212
(6)		2	Employment Officer		109,330
(7)	5	5	Clerical Officers	149,716	149,716
(8)	1	1	Clerk/Typist	37,429	37,429
	12	14	Total Item 101	541,500	655,725
102.			<i>Other Personal Emoluments</i>		
(1)			Temporary Staff	395,452	395,452
(2)			Acting Allowances/Payment of Substitutes	34,566	34,566
(3)			Representation Allowance Overtime	106,844	106,844
			Total Item 102	536,862	536,862
103.			<i>National Insurance Contributions</i>		
(1)				90,297	94,820
			Total Item 103	90,297	94,820
	12	14	Total Subprogram 0422: Employment and Labour Relations	1,168,659	1,287,407

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 84 MINISTRY OF LABOUR, SOCIAL SECURITY AND THIRD SECTOR	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024			
102.			484. Human Resource Strategy		
(1)			Subprogram 0573: HUMAN RESOURCE SECTOR STRATEGY AND SKILL DEVELOPMENT		
(2)			<i>Other Personal Emoluments</i>		
(3)			Temporary Staff	392,345	392,345
(4)			Travel Allowance	7,320	7,320
			Entertainment Allowance	6,624	6,624
			Telephone Allowance	3,768	3,768
			Total Item 102	410,057	410,057
103.			<i>National Insurance Contributions</i>	27,810	28,477
(1)			Total Item 103	27,810	28,477
			Total Subprogram 0573: Human Resource Sector Strategy and Skill Development	437,867	438,534

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Health and Wellness

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
86.	Ministry of Health and Wellness						
	040. Direction and Policy Formulation						
7045.	General Management and Coordination Services	5,370,710	4,439,752		452,968	997,013	11,260,443
0040.	Health Promotion Unit	146,513	3,685			14,658	164,856
0361.	Technical Management Service	655,692	25,216		932	71,902	753,742
	360. Primary Health Care Services						
0363.	Laboratory Services	1,426,664	236,451		15,174	189,998	1,868,287
0364.	Dental Health Service	901,330	282,482		52,733	114,016	1,350,561
0365.	Nutrition Service	704,395	8,607		18,470	85,009	816,481
0366.	David Thompson Polyclinic	1,203,339	205,876		130,294	133,678	1,673,187
0406.	Winston Scott Polyclinic	5,025,845	2,110,290		699,870	728,849	8,564,854
0407.	Eunice Gibson Polyclinic	2,210,729	101,811		379,271	234,375	2,926,186
0408.	Maurice Byer Polyclinic	3,468,759	555,252		468,141	493,972	4,986,124
0412.	Randal Phillips Polyclinic	3,320,756	469,490		384,187	444,488	4,618,921
0413.	St. Philip Polyclinic	2,347,689	108,523		380,420	290,800	3,127,432
0414.	Branford Taittt Polyclinic	3,052,150	228,986		353,502	338,010	3,972,648
0415.	Edgar Cochrane Polyclinic	1,443,834	52,393		153,487	160,393	1,810,107
0416.	Glebe Polyclinic	1,291,108	222,450		113,088	157,939	1,784,585
	Total Carried Forward	32,569,513	9,051,264		3,602,537	4,455,100	49,678,414

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Health and Wellness

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	32,569,513	9,051,264		3,602,537	4,455,100	49,678,414
	361. Hospital Services						
0377.	Psychiatric Hospital	20,161,293	1,199,929		1,629,919	1,976,382	24,967,523
	362. Care of the Disabled						
0381.	Albert Graham Centre	818,584	166,855		25,440	124,522	1,135,401
0456.	Elayne Scantlebury Centre						
	363. Pharmaceutical Programme						
0383.	Drug Service	4,388,828	691,357		18,768	522,290	5,621,243
	364. Care of the Elderly						
0446.	Geriatric Hospital- Care of the Elderly	13,215,451	1,307,422		263,333	1,475,621	16,261,827
0447.	St. Philip District Hospital - Care of the Elderly	5,389,548	443,149		197,642	650,723	6,681,062
0448.	Gordon Cummins District Hospital - Care of the Elderly						
0449.	St. Lucy District Hospital - Care of the Elderly	2,078,085	181,389		93,593	263,569	2,616,636
	365. HIV/AIDS Prevention and Control						
0397.	Treatment	547,756	289,037		81,792	76,409	994,994
0398.	Program Management	452,171	7,222		55,295	41,555	556,243
8303.	Prevention	71,936				6,728	78,664
8701.	Care and Support	592,790			6,596	82,821	682,207
	366. National Crisis Management						
6201.	Programme Management COVID-19	80,285,955	13,337,624		5,974,915	9,675,720	109,274,214
	Total Carried Forward						0

**SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Health and Wellness**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	80,285,955	13,337,624		5,974,915	9,675,720	109,274,214
0367.	400. Environmental Health Services						
0370.	Environmental Sanitation Unit	406,078	24,407		10,508	48,420	489,413
0371.	Animal Control Unit	292,801	46,081		11,739	41,220	391,841
0451.	Vector Control Unit	655,391	315,160		48,346	115,939	1,134,836
	Environmental Health Department	457,917	905,623		13,932	137,653	1,515,125
	Total	82,098,142	14,628,895		6,059,440	10,018,952	112,805,429

NOTE: The Permanent Secretary, Ministry of Health and Wellness is the Accounting Officer for Head 86.

BARBADOS ESTIMATES 2023-2024

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			040. Direction and Policy Formulation Services Subprogram 7045: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	155,323	155,323	155,323
(2)	1	1	Deputy Permanent Secretary	S.3	127,417	127,417	127,417
(3)	1	1	Financial Controller/Finance Officer	S.5	102,991	102,991	102,991
(4)	1	1	Chief Health Planner	S.5	102,991	102,991	102,991
(5)	1	1	Director Information System	S.5	102,991	102,991	102,991
(6)	1	1	Senior Administrative Officer	S.6	92,592	92,592	92,592
(7)	1	1	Principal Personnel Officer	S.6	92,592	92,592	92,592
(8)	1	1	Deputy Chief Health Planner	S.8			
(9)	1	1	Registrar	S.8			
(10)	1	1	Deputy Registrar	S.9	74,577	74,577	74,577
(11)	1	1	Senior System Analyst/System Analyst	S.8	79,295	79,295	79,295
(12)	1	1	Senior Health Planning Officer	Z.6-1			
(13)	3	3	Administrative Officer I	Z.6-1	209,204	209,204	212,157
(14)	1	1	Senior Personnel Officer	Z.6-1	63,520	63,520	65,317
(15)	1	1	Senior Accountant	Z.6-1	67,068	67,068	69,502
(16)	1	1	Bio-Statistician	Z.6-1	71,936	71,936	71,936
(17)	4	4	Health Planning Officer I/	Z.10-3			
(18)			Health Planning Officer II	Z.16-11	187,957	187,957	189,515
(19)	1	1	Librarian/Library Assistant	Z.10-3			
				Z.38-17 (Q.B.)			
				Z.16-11			
(20)	1	1	Accountant	Z.16-8	49,406	49,406	50,964
(21)	3	4	Administrative Officer II	Z.16-8	225,802	225,802	227,360
(22)	3	4	Executive Secretary/Secretary	Z.16-11			
				Z.23-17	124,951	124,951	128,095
(23)	1	1	Executive Officer	Z.16-11			
(24)	3	3	Personnel Officer	Z.16-8	165,748	165,748	166,527
(25)	1	1	Records Officer	Z.16-11	53,431	53,431	53,431
(26)	1	1	Research Officer I/II	Z.16-11			
(27)	1	1	Assistant Records Officer	Z.23-17			
(28)	2	2	Assistant Accountant	Z.23-17	85,076	85,076	86,124
(29)	3	3	Assistant Personnel Officer	Z.23-17	129,143	129,143	130,191
(30)	2	2	Senior Clerk	Z.23-17	89,531	89,531	89,531
(31)	1	1	Forms Printer	Z.23-17	41,097	41,097	42,145
(32)	2	2	Assistant Forms Printer	Z.33-24			
(33)	6	9	Stenographer/Typist	Z.38-24	187,144	187,144	74,858
(34)	10	9	Clerk/Typist	Z.38-24	336,860	336,860	224,573
(35)	14	15	Clerical Officer	Z.38-24	494,493	494,493	385,144
(36)	1	1	Telephone Operator	Z.38-24	30,106	30,106	31,018
(37)	1	1	Receptionist/Typist	Z.38-24	36,555	36,555	37,429
(38)	5	5	Driver/Messenger	Z.38-30	126,807	126,807	158,509
(39)	1	1	Driver	CV1	27,987	27,987	27,987
	85	90	Total Administration		3,734,591	3,734,591	3,453,082

BARBADOS ESTIMATES 2023-2024

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			<i>Statutory Personal Emoluments</i>				
(40)	1	1	Chief Medical Officer	S.2	141,775	141,775	141,775
(41)	4	4	Senior Medical Officer	S.3	382,252	382,252	382,252
(42)	1	1	Chief Nursing Officer	S.5	102,991	102,991	102,991
(43)	1	1	Chief Public Health Nurse	S.6	92,592	92,592	92,592
(44)	1	1	Deputy Chief Public Health Nurse	S.9	74,577	74,577	74,577
(45)	1	1	Optometrist	S.8	79,295	79,295	79,295
(46)	1	2	Speech Therapist/ Assistant Speech Therapist	Z.10-6 (Q.B) Z.5-1	71,936	71,936	71,936
(47)	9	9	Rehabilitative Therapy Technician I/II	Z.23-17/ Z.27-20	399,743	399,743	358,122
(48)	2	2	Physiotherapist	Z.16-8	58,106	58,106	
(49)	2	2	Occupational Therapist	Z.16-8	116,212	116,212	116,212
(50)	4	4	Chiroprapist	Z.16-6	184,545	184,545	123,030
(51)	1	1	Orthoptist	Z.16-11	61,515	61,515	61,515
(52)	1	1	Computer Maintenance Technician	Z.10-6			
(53)	1		Software Instructor	Z.23-17			
	30	30	Total Technical		1,765,539	1,765,539	1,604,297
			GENERAL				
(54)	7	7	Maid	CX	146,429	146,429	170,847
(55)	3	3	General Worker	CX, 1X	73,220	73,220	73,220
(56)	2	2	Watchman	Cat. XA	48,900	48,900	69,264
	12	12	Total General		268,549	268,549	313,331
	127	132	Total Item 101		5,768,679	5,768,679	5,370,710

BARBADOS ESTIMATES 2023-2024

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		3,482,725	3,482,725	4,039,885
(2)			Acting Allowance and Payments of Substitutes		98,619	98,619	281,686
(3)			Overtime		118,181	118,181	118,181
(4)			Entertainment Allowances		104,258	104,258	104,258
(5)			Duty Allowance		1,842	1,842	1,842
(6)			Laundry Allowances				
(7)			Travel Allowance		88,827	88,827	88,827
(8)			Telephone Allowances		25,172	25,172	25,172
(9)			Allowance in Lieu of Fees		232,869	232,869	232,869
			Total Item 102		4,152,493	4,152,493	4,892,720
103.			<i>National Insurance Contributions</i>				
(1)					992,519	992,519	997,013
			Total Item 103		992,519	992,519	997,013
	127	132	Total Subprogram 7045: General Management and Coordination Services		10,913,691	10,913,691	11,260,443

BARBADOS ESTIMATES 2023-2024

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			040. Direction and Policy Formulation Subprogram 0040: HEALTH PROMOTION UNIT				
(1)	1	1	<i>Statutory Personal Emoluments</i> Senior Health Promotion Officer		74,577	74,577	74,577
(2)	1	1	Health Promotion Officer		71,936	71,936	71,936
	2	2	Total Item 101		146,513	146,513	146,513
102.			<i>Other Personal Emoluments</i> Temporary Staff				
(1)			Acting Allowance and Payments of				
(2)			Substitutes		3,685	3,685	3,685
(3)			Entertainment Allowance				
(4)			Travel Allowance				
(5)			Telephone Allowance				
(6)			Allowance in Lieu of Fees				
			Total Item 102		3,685	3,685	3,685
103.			<i>National Insurance Contributions</i>				
(1)					13,989	13,989	14,658
			Total Item 103		13,989	13,989	14,658
	2	2	Total Subprogram 0040: Health Promotion Unit		164,187	164,187	164,856

BARBADOS ESTIMATES 2023-2024

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			040. Direction and Policy Formulation				
			Subprogram 0361:				
			TECHNICAL MANAGEMENT SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Senior Technical Officer	S.6	92,592	92,592	92,592
(1)	1	1	Technical Officer I	Z.10-1	71,936	71,936	71,936
(2)	1	1	Superintendent of Works	Z.16-11	53,431	53,431	53,431
(3)	1	1	Transport Foreman	Z.23-17	44,765	44,765	44,765
(4)	1	1	Technical Assistant	Z.23-17	44,765	44,765	44,765
(5)	1	1	Storekeeper	Z.33-24			
(6)	1	1	Mechanic	Cat.V/IV/III	64,760	64,760	64,760
(7)	2	2	General Worker	Cat. X	24,407	24,407	24,407
(8)	1	1	Maintenance Technician	Cat. IV/III			
(9)	1	1	Artisans	Cat.V/IV/III	259,036	259,036	259,036
(10)	8	8	Watchman	Cat. XA			
(11)	1	1					
	19	19	Total Item 101		655,692	655,692	655,692
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowance and Payments of Substitutes				14,290
(3)			Overtime		10,926	10,926	10,926
(4)			Telephone Allowance		932	932	932
			Total Item 102		11,858	11,858	26,148
103.			<i>National Insurance Contributions</i>				
(1)					69,917	69,917	71,902
			Total Item 103		69,917	69,917	71,902
	19	19	Total Subprogram 0361: Technical Management Services		737,467	737,467	753,742

BARBADOS ESTIMATES 2023-2024

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			360. Primary Health Care Services				
			Subprogram 0363:				
			LABORATORY SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Laboratory Director	S4	114,570	114,570	114,570
(1)	1	1	Deputy Laboratory Director	S6			
(2)	1	1	Senior Laboratory Technologist	Z.5-3	201,207	201,207	201,207
(3)	4	4	Maintenance Coordinator	Z.10-6	59,664	59,664	59,664
(4)	1	1	Quality Manager	Z5-3	65,680	65,680	65,680
(5)	1	1	Laboratory Technician	Z27-17	37,429	37,429	37,429
(6)	1	1	Laboratory Technologist/Trainee	Z23-17/Z.33-			
(7)	1	1	Laboratory Technologist (13)	Z16-11	699,290	699,290	802,516
(8)	13		Senior Clerk	Z23-17	44,765	44,765	44,765
(9)	1	1	Laboratory Assistant I/II	Z.38-30	37,429	37,429	37,429
(10)	1	1	Laboratory Attendant/Cleaner/Driver	Z.38-30	29,191	29,191	29,191
(11)	1	1	Departmental Aide	Z.38-30	63,404	63,404	63,404
(12)	2	2					
	28	15	Total Item 101		1,352,629	1,352,629	1,426,664
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		51,484	51,484	131,145
(2)			Acting Allowance and Payments of Substitutes				
(3)			Entertainment Allowance		6,620	6,620	6,620
(4)			Commuted Travel		7,311	7,311	7,311
(5)			Telephone Allowance		1,243	1,243	1,243
(6)			Overtime		105,306	105,306	105,306
			Total Item 102		171,964	171,964	251,625
103.			<i>National Insurance Contributions</i>				
(1)					216,366	216,366	189,998
			Total Item 103		216,366	216,366	189,998
			Total Subprogram 0363: Laboratory Services		1,740,959	1,740,959	1,868,287

BARBADOS ESTIMATES 2023-2024

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			360. Primary Health Care Services Subprogram 0364: DENTAL HEALTH SERVICES <i>Statutory Personal Emoluments</i>				
101.			Senior Dental Officer	S.5	102,991	102,991	102,991
(1)	1	1	Dental Officer	S.9	149,154	149,154	74,577
(2)	2	2	Auxillary Dental Officer	Z.16-8	382,531	382,531	406,742
(3)	15	15	Dental Assistant	Z.38-30	317,020	317,020	317,020
(4)	14	14	Driver	Cat. VI			
(5)	1	1	Statutory Personal Allowance				
(6)							
	33	33	Total Item 101		951,696	951,696	901,330
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		282,482	282,482	282,482
(2)			Acting Allowance and Payments of Substitutes				
(3)			Laundry Allowance		30,360	30,360	30,360
(4)			Allowance in Lieu of Fees		22,373	22,373	22,373
(5)			Telephone Allowances				
			Total Item 102		335,215	335,215	335,215
103.			<i>National Insurance Contributions</i>				
(1)					116,117	116,117	114,016
			Total Item 103		116,117	116,117	114,016
	33	33	Total Subprogram 0364: Dental Health Service		1,403,028	1,403,028	1,350,561

BARBADOS ESTIMATES 2023-2024

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			360. Primary Health Care Services				
			Subprogram 0365:				
			NUTRITION SERVICE				
			<i>Statutory Personal Emoluments</i>				
101.			Nutrition Officer	S.8	79,295	79,295	79,295
(1)	1	1	Asst. Nutrition Officer	Z.5-3	67,068	67,068	67,068
(2)	1	1	Community Nutrition Officer	Z.16-11 (Q.B.)10-6	430,844	430,844	354,105
(3)	8	8	Executive Officer	Z.16-11			
(4)	1	1	Stenographer/Typist	Z.38-24	37,429	37,429	37,429
(5)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(6)	1	1	Community Health Aide	Z.38-36	110,389	110,389	110,389
(7)	4	5	Clerk/Typist	Z.38-24			
(8)	1	1	Maid	Cat. X	24,407	24,407	24,407
(9)	1	1	Watchman	Cat. XA			
(10)	1	1					
	19	20	Total Item 101		781,134	781,134	704,395
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Overtime				
(3)			Laundry allowance		18,470	18,470	18,470
(4)			Acting Allowance and Payments of Substitutes		8,607	8,607	8,607
			Total Item 102		27,077	27,077	27,077
103.			<i>National Insurance Contributions</i>				
(1)					86,070	86,070	85,009
			Total Item 103		86,070	86,070	85,009
	19	20	Total Subprogram 0365: Nutrition Service		894,281	894,281	816,481

BARBADOS ESTIMATES 2023-2024

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			360. Primary Health Care Services				
			Subprogram 0366:				
			DAVID THOMPSON POLYCLINIC				
			<i>Statutory Personal Emoluments</i>				
101.			Medical Officer of Health	S.5	102,991	102,991	102,991
(1)	1	1					
(2)	2	3	Clinical Medical Officer	S.6	243,822	243,822	243,822
(3)	1	1	Senior Health Sister	Z.3-1	71,936	71,936	71,936
(4)	1	1	Senior Environmental Health Officer	Z.5-3/	67,068	67,068	
(5)	4	4	Environmental Health Officer I/II	Z.13-8	228,918	228,918	230,866
(6)			Health Sister/Staff Nurse	Z.23-11			
(7)	2	2	Medical Records Clerk 1	Z.23-17	89,530	89,530	86,124
(8)		1	Senior Clerk	Z.23-17	39,874	39,874	40,922
(9)	1	1	Receptionist/Typist	Z.38-24	37,429	37,429	37,429
(10)	1	1	Clerical Officer	Z.38-24	32,949	32,949	33,885
(11)	3	4	Environmental Health Assistant	Z.38-30	88,644	88,644	93,776
(12)	1	1	Driver Messenger	Z.38-30	31,702	31,702	31,702
(13)	5	3	Maid	Cat.X	122,030	122,030	73,220
(14)	1	5	General Worker	Z.38-30	73,218	73,218	122,034
(15)	1	1	Watchman	Cat. XA	24,450	24,450	34,632
	21	29	Total Item 101		1,254,561	1,254,561	1,203,339
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		134,136	134,136	134,136
(2)			Acting Allowance and Payments of Substitutes		47,771	47,771	52,455
(3)			Overtime		19,285	19,285	19,285
(4)			Laundry Allowance				
(5)			Travel Allowance		37,137	37,137	37,137
(6)			Allowance in Lieu of Fees		80,256	80,256	80,256
(7)			Hazard Waste Allowance		680	680	1,360
(8)			Telephone Allowance		2,901	2,901	2,901
(9)			Domicillary Visits		8,640	8,640	8,640
(10)			Entertainment Allowance				
			Total Item 102		330,806	330,806	336,170
103.			<i>National Insurance Contributions</i>				
(1)					133,652	133,652	133,678
			Total Item 103		133,652	133,652	133,678
	21		Total Subprogram 0366: David Thompson Polyclinic		1,719,019	1,719,019	1,673,187

BARBADOS ESTIMATES 2023-2024

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			360. Primary Health Care Services Subprogram 0406: WINSTON SCOTT POLYCLINIC				
			<i>Statutory Personal Emoluments</i>				
101.			Medical Officer of Health/	S.5:4/S.9	114,570	114,570	114,570
(1)	1	1					
(2)	6	7	Clinical Medical Officer of Health	S.8-S5	617,794	617,794	687,296
(3)			Assistant Medical Officer	S.9			
(4)	1	1	Principal Environmental Health Officer	S.9	74,577	74,577	74,577
(5)	1	1	Senior Health Sister	Z.3-1	71,936	71,936	71,936
(6)	2	2	Senior Environmental Health Officer	Z.5-3	134,136	134,136	134,136
(7)			Environmental Health Officer I/	QB.13-8			886,933
(8)	14	18	Environmental Health Officer II	Z.23-14	958,297	958,297	
(9)	20	20	Health Sister/Staff Nurse	Z.5-3 / Z.23-11	1,211,480	1,211,480	1,204,081
(10)	1		Senior Laboratory Technologist	Z.5-3			
(11)	9		Laboratory Technologist	Z.16-11			
(12)				Q.B.10-6			
(13)	1	1	Executive Officer	Z.16-11	53,431	53,431	53,431
(14)	1	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
(15)	1		Nursing Assistant I /Staff Nurse	Z.27-20			
(16)	8	8	Medical Records Clerk I & II	Z.23-17	342,506	342,506	346,068
(18)			Environmental Health Assistant I/II	Z.33-24 / Z.38-30	326,956	326,956	329,618
(19)	1	1	Dark Room Technician	Z.38-24	37,429	37,429	37,429
(15)	5	6	Clerical Officer	Z.38-24	187,145	187,145	187,145
(16)			Clerk Typist	Z.38-24			
(17)	2	1	Stenographer Typist	Z.38-24	37,429	37,429	37,429
(17)	2		Departmental Aide	Z.38-30			
(18)	2	2	Telephone Operator/Receptionist	Z.38-30	63,402	63,402	63,402
(19)	1	1	Messenger	Z.38-30	31,702	31,702	31,702
(20)	3	3	Orderly	Z.38-34	81,727	81,727	82,639
(21)	1	1	Operator II	Cat. III	32,379	32,379	32,379
(22)	2	2	Operator V	Cat. VIII	50,766	50,766	50,766
(23)	1	1	Driver /Supervisor	Cat. V	29,191	29,191	29,191
(24)	1	1	Van Driver	Cat. VI	27,987	27,987	27,987
(25)	1	15	General Worker (Mat. & Env.)	Cat. VIII	366,105	366,105	366,105
(26)	5	5	Maid	Cat. VIII	97,628	97,628	97,628
(27)	1	1	Watchman	Cat. XA	24,450	24,450	34,632
	94	100	Total Item 101		5,017,788	5,017,788	5,025,845
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff(Mat. & Env)		1,819,446	1,819,446	1,836,376
(2)			Acting Allowance and Payments of Substitutes		187,708	187,708	187,708
(3)			Overtime		86,206	86,206	86,206
(4)			Domicillary visits		21,600	21,600	21,600
(5)			Laundry Allowance		47,494	47,494	47,494
(6)			Allowance in Lieu of Fees		330,561	330,561	330,561
(7)			Terminal Pay		55,385	55,385	55,385
(8)			Travel Allowance		205,799	205,799	205,799
(9)			Telephone Allowance		14,571	14,571	14,571
(10)			Entertainment Allowance		6,620	6,620	6,620
(11)			Inconvenience Allowance		3,411	3,411	3,411
(12)			Hazard Allowance		14,429	14,429	14,429
			Total Item 102		2,793,230	2,793,230	2,810,160
103.			<i>National Insurance Contributions</i>				
(1)					749,521	749,521	728,849
			Total Item 103		749,521	749,521	728,849
	94	100	Total Subprogram 0406: Winston Scott Polyclinic		8,560,539	8,560,539	8,564,854

BARBADOS ESTIMATES 2023-2024

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			360. Primary Health Care Services Subprogram 0407: EUNICE GIBSON POLYCLINIC <i>Statutory Personal Emoluments</i>				
(1)	1	1	Medical Officer of Health/	S.5-4/	102,991	102,991	102,991
(2)	5	5	Clinical Medical Officer of Health	S8-S5	473,501	473,501	473,501
(3)	1	1	Principal Environmental Health Officer	S.9	74,577	74,577	74,577
(4)	1	1	Senior Health Sister	Z.3-1	71,936	71,936	71,936
(6)	1	1	Senior Environmental Health Officer	Z.5-3	65,063	65,063	67,068
(7)	8	8	Health Sister/Staff Nurse	Z.5-3/ Z.23-11	453,165	453,165	464,459
(8)	3	3	Environmental Health Officer I/II	Z.13-8 Z.33-24	155,650	155,650	98,679
(9)	1	1	Nursing Assistant I & II	Z.27-20	41,621	41,621	41,621
(10)	2	2	Medical Records Clerk I	Z.23-17	89,530	89,530	89,530
(11)	1	1	Senior Clerk	Z.23-17	44,765	44,765	40,573
(12)	1	1	Clerk/Typist	Z.38-24	37,429	37,429	37,429
(13)	6	6	Environmental Health Assistant I/II	Z.38-30	209,851	209,851	210,383
(14)	1	1	Telephone Operator/Receptionist	Z.38-30	31,702	31,702	31,702
(15)	1	1	Orderly	Z.38-30	28,053	28,053	28,053
(16)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(17)	3	3	Maid	Cat. X	73,221	73,221	73,221
(18)	1	1	General Worker	Cat. X	48,814	48,814	
(19)	1	1	Watchman	Cat. XA	24,450	24,450	24,450
(20)	1	1	Driver Supervisor	Cat V	29,191	29,191	29,191
(21)	8	9	General Worker	Cat X	170,849	170,849	219,663
(22)			Statutory Personal Allowance				
	48	49	Total Item 101		2,258,061	2,258,061	2,210,729
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		5,096	5,096	5,096
(2)			Acting Allowance and Payments of Substitutes		49,971	49,971	49,971
(3)			Overtime		40,080	40,080	46,744
(4)			Domicillary visits		3,240	3,240	3,240
(5)			Laundry Allowance		11,874	11,874	11,874
(6)			On Call Allowance		145,122	145,122	145,122
(7)			Inconvenience Allowance				
(8)			Travel Allowance		38,409	38,409	38,409
(9)			Telephone Allowance		6,319	6,319	6,319
(10)			Allowance in Lieu of Fees		172,948	172,948	172,948
(11)			Entertainment Allowance				
(12)			Hazard Allowance		1,359	1,359	1,359
			Total Item 102		474,418	474,418	481,082
103.			<i>National Insurance Contributions</i>				
(1)					234,375	234,375	234,375
			Total Item 103		234,375	234,375	234,375
	48	49	Total Subprogram 0407: Eunice Gibson Polyclinic		2,966,854	2,966,854	2,926,186

BARBADOS ESTIMATES 2023-2024

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			360. Primary Health Care Services Subprogram 0408: MAURICE BYER POLYCLINIC				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Medical Officer of Health/	S.4	114,570	114,570	114,570
(2)	5	5	Clinical Medical Officer of Health	S.8-S5	442,868	442,868	457,771
(3)	1	1	Principal Environmental Health Officer	S9	74,577	74,577	74,577
(4)	1	1	Senior Health Sister	Z.3-1	71,936	71,936	215,809
(5)	18	18	Health Sister/ Staff Nurse	Z.5-3 Z.23-11	871,150	871,150	875,483
(6)	2	2	Senior Environmental Health Officer	Z.5-3	134,136	134,136	132,285
(7)	16	19	Environmental Health Officer 1/ Environmental Health Officer II	Z.13-8 Z.23-14	829,425	829,425	814,837
(8)							
(9)	1	1	Nursing Assistant	Z.27-20			
(10)	2	3	Medical Records Clerk	Z.23-17	119,623	119,623	126,959
(11)	1	1	Senior Clerk	Z.23-17	40,311	40,311	41,359
(12)	10	17	Environmental Health Assistant 1/ Environmental Health Assistant II	Z.33-24 Z.38-30	175,690	175,690	201,539
(13)							
(14)		1	Clerical Officer	Z.38-24	24,405	24,405	24,405
(15)		1	Stenographer/Typist	Z.38-24			
(16)		1	Clerk/Typist	Z38-24			
(17)	1	1	Telephone Operator/Receptionist	Z.38-30	31,702	31,702	31,702
(18)	1	1	Orderly	Z.38-34	28,053	28,053	28,053
(19)	1	1	Driver Messenger	Z.38-30	31,702	31,702	31,702
(20)		1	Operator V	Cat. VIII			
(21)	4	4	Maid	Cat. X	97,627	97,627	97,627
(22)	1	1	Watchman	Cat. XA	24,450	24,450	24,450
(23)	6	12	General Worker	Cat.X	146,440	146,440	146,440
(24)	1	1	Driver Supervisor	Cat.V	29,191	29,191	29,191
	73	94	Total Item 101		3,287,856	3,287,856	3,468,759
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		277,968	277,968	272,804
(2)			Acting Allowance and Payments of Substitutes		225,910	225,910	225,910
(3)			Overtime		56,538	56,538	56,538
(4)			Domicillary visits		7,200	7,200	7,200
(5)			Laundry Allowance		23,747	23,747	23,747
(6)			On Call Allowance		106,398	106,398	106,398
(7)			Allowance in Lieu of Fees		171,219	171,219	171,702
(8)			Travel Allowance		132,540	132,540	133,779
(9)			Telephone Allowance		7,672	7,672	7,672
(10)			Entertainment Allowance		6,624	6,624	6,624
(11)			Flexible Responsibility Allowance		10,000	10,000	10,000
(12)			Hazard Allowance		1,019	1,019	1,019
			Total Item 102		1,026,835	1,026,835	1,023,393
103.			<i>National Insurance Contributions</i>				
(1)					412,293	412,293	493,972
			Total Item 103		412,293	412,293	493,972
	73	94	Total Subprogram 0408: Maurice Byer Polyclinic		4,726,984	4,726,984	4,986,124

BARBADOS ESTIMATES 2023-2024

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			360. Primary Health Care Services				
			Subprogram 0412:				
			RANDAL PHILIPS POLYCLINIC				
			<i>Statutory Personal Emoluments</i>				
101.			Medical Officer of Health/	S.5-4/	114,570	114,570	114,570
(1)	1	1					
(2)	5	5	Clinical Medical Officer of Health	S.8-S.5	433,468	433,468	433,468
(3)	1	1	Principal Environmental Health Officer	S.9	74,577	74,577	74,577
(4)	1	1	Senior Health Sister	Z.3-1	71,936	71,936	71,936
(5)	1	1	Senior Environmental Health Officer	Z.5-3	67,068	67,068	67,068
(6)	13	17	Health Sister/Staff Nurse	Z.5-3/			
(7)				Z.23-11	793,700	793,700	796,948
(8)	16	17	Environmental Health Officer I/	Z.13-8			
(9)			Environmental Health Officer II	Z.23-14	929,566	929,566	929,696
(10)	3	3	Medical Records Clerk I	Z.23-17	124,785	124,785	124,785
(11)	1	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
(12)	10	14	Environmental Health Assistant I/	Z.33-24			
(13)			Environmental Health Assistant II	Z.38-30	367,312	367,312	329,883
(14)		1	Clerk/Typist	Z.38-24			
(15)		1	Clerical Officer	Z.38-24			
(16)	1	1	Telephone Operator/Receptionist	Z.38-30	31,702	31,702	31,702
(17)	1	1	Orderly	Z.38-34	28,053	28,053	28,053
(18)	2	2	Maid	Cat. X	48,814	48,814	48,814
(19)	1	1	General Worker	Cat. X	24,407	24,407	24,407
(20)	1	1	Watchman	Cat. XA	24,450	24,450	24,450
(21)	1	1	Driver Supervisor	Cat. V	29,191	29,191	29,191
(22)	6	9	General Workers	Cat. X	146,443	146,443	170,850
	65	79	Total Item 101		3,354,807	3,354,807	3,320,756
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		294,025	294,025	311,936
(2)			Acting Allowance and Payments of				
			Substitutes		118,748	118,748	100,282
(3)			Overtime		57,272	57,272	57,272
(4)			Domicillary visits		27,000	27,000	27,000
(5)			Laundry Allowance		25,066	25,066	25,066
(6)			Inconvenience Allowance		12,596	12,596	12,596
(7)			Terminal Pay				
(8)			Travel Allowance		134,748	134,748	134,748
(9)			Telephone Allowance		7,044	7,044	7,044
(10)			Entertainment Allowance		6,474	6,474	6,474
(11)			In Lieu of Fees		164,411	164,411	164,411
(12)			Hazard Allowance		1,000	1,000	1,000
(13)			Flexible Responsibility Allowance		5,848	5,848	5,848
			Total Item 102		854,232	854,232	853,677
103.			<i>National Insurance Contributions</i>				
(1)					440,165	440,165	444,488
			Total Item 103		440,165	440,165	444,488
	65	79	Total Subprogram 0412: Randal Philips Polyclinic		4,649,204	4,649,204	4,618,921

BARBADOS ESTIMATES 2023-2024

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			360. Primary Health Care Services				
			Subprogram 0413:				
			ST. PHILIP POLYCLINIC				
			<i>Statutory Personal Emoluments</i>				
101.			Medical Officer of Health/	S.5-4/	114,570	114,570	
(1)	1	1					
(2)	3	3	Clinical Medical Officer of Health	S8-S5	182,286	182,286	249,354
(3)	1	1	Principal Environmental Health Officer	S.9	74,577	74,577	74,577
(4)	1	1	Senior Environmental Health Officer	Z.5-3	67,068	67,068	65,063
(5)	1	1	Senior Health Sister	Z.3-1	71,936	71,936	71,936
(6)	14	14	Health Sister/Staff Nurse	Z.5-3			
(7)				Z.23-11	870,769	870,769	884,405
(8)	7	8	Environmental Health Officer I/	Z.13-8			
(9)			Environmental Health Officer II	Z.23-14	464,848	464,848	348,636
(10)	2	2	Medical Records Clerk 1	Z.23-17	89,531	89,531	44,765
(11)	1	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
(12)	7	4	Environmental Health Assistant I/	Z.33-24			
(13)		2	Environmental Health Assistant II	Z.38-30	213,119	213,119	200,628
(14)	1	1	Clerical Officer	Z.38-24	37,429	37,429	37,429
(15)			Stenographer/Typist	Z.38-24			
(16)	1	1	Telephone Operator/Receptionist	Z.38-30	31,702	31,702	31,702
(17)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(18)	1	1	Orderly	Z.38-34	28,053	28,053	28,053
(19)	1	1	Driver / Supervisor	Cat. V	29,191	29,191	29,191
(20)	1	2	General Worker	Cat. X	48,813	48,813	170,851
(21)	1	1	Watchman	Cat. XA	24,450	24,450	34,632
(22)			Statutory Duty Allowance				
(23)	7	5	General Workers	Cat. X	122,038	122,038	
	52	51	Total Item 101		2,546,847	2,546,847	2,347,689
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		15,041	15,041	20,715
(2)			Acting Allowance and Payments of Substitutes		45,255	45,255	45,255
(3)			Overtime		49,830	49,830	42,553
(4)			Domicillary visits		17,280	17,280	17,280
(5)			Laundry Allowance		19,789	19,789	19,789
(6)			On-Call Allowance		132,301	132,301	132,301
(7)			Telephone Allowance		4,558	4,558	3,729
(8)			Inconvenience Allowance		3,149	3,149	3,149
(9)			Allowance in Lieu of Fees		109,725	109,725	109,725
(10)			Entertainment Allowance		6,620	6,620	6,620
(11)			Commuted Travel		93,118	93,118	85,807
(12)			Hazard Allowance		680	680	2,020
			Total Item 102		497,346	497,346	488,943
103.			<i>National Insurance Contributions</i>				
(1)					296,594	296,594	290,800
			Total Item 103		296,594	296,594	290,800
	52	51	Total Subprogram 0413: St. Philip Polyclinic		3,340,787	3,340,787	3,127,432

BARBADOS ESTIMATES 2023-2024

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			360. Primary Health Care Services				
			Subprogram 0414:				
			BRANFORD TAITT POLYCLINIC				
			<i>Statutory Personal Emoluments</i>				
101.			Medical Officer of Health/	S.4	114,570	114,570	114,570
(1)	1	1					
(2)	4	4	Clinical Medical Officer of Health	S8-S5	341,946	341,946	329,719
(3)	1	1	Principal Environmental Health Officer	S.9	74,577	74,577	74,577
(4)	1	1	Senior Environmental Health Officer	Z.5-3	67,068	67,068	67,068
(5)	1	1	Senior Health Sister	Z.3-1	71,936	71,936	71,936
(6)	12	13	Health Sister/	Z.10-6 /	737,748	737,748	737,748
(7)	3	2	Staff Nurse	Z.23-11	103,616	103,616	103,616
(8)	11	10	Environmental Health Officer I/	Z.13-8	522,954	522,954	522,954
(9)	4	5	Environmental Health Officer II	Z.23-14	172,050	172,050	212,093
(10)	1	1	Senior Clerk	Z.23-17	42,582	42,582	42,582
(11)	3	3	Medical Records Clerk	Z.23-17	125,994	125,994	125,994
(12)	3	4	Environmental Health Assistant I/	Z.33-24	187,145	187,145	105,400
(13)	3	2	Environmental Health Assistant II	Z.38-30	63,404	63,404	86,834
(14)	1	2	Clerical Officer	Z.38-24	74,858	74,858	74,858
(15)	2	2	Clerk/Typist	Z.38-24	74,858	74,858	74,858
(16)	1	1	Telephone Operator	Z.38-30	31,702	31,702	31,702
(17)	2	2	Driver Messenger	Z.38-30	63,404	63,404	63,404
(18)	1	1	Orderly	Z.38-34	25,649	25,649	26,381
(19)	2	2	General Worker	Cat. X	48,814	48,814	48,814
(20)	3	3	Maid	Z38: Cat. X	73,219	73,219	73,219
(21)	1	1	Watchman	Cat. XA	40,006	40,006	34,632
(22)	1	1	Driver/Supervisor	CV11	29,191	29,191	29,191
(23)	6	6	General Worker	CX	146,442	146,442	
	68	69	Total Item 101		3,233,733	3,233,733	3,052,150
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		36,609	36,609	36,609
(2)			Acting Allowance and Payments of Substitutes		125,080	125,080	125,080
(3)			Overtime		61,913	61,913	67,297
(4)			Domicillary visits		14,000	14,000	14,000
(5)			Laundry Allowance		25,066	25,066	19,789
(6)			Commuted Travel Allowance		101,831	101,831	101,831
(7)			Telephone Allowance		5,802	5,802	5,802
(8)			Duty Allowance/In Lieu of Fees		136,955	136,955	133,287
(9)			PartTime Clinical Medical Officer		39,671	39,671	39,671
(10)			Hazard Allowance		2,500	2,500	2,500
(11)			General Practioner (Sessional)		27,175	27,175	27,175
(12)			Inconvenience Allowance (Port Health Nurses)		9,447	9,447	9,447
			Total Item 102		586,049	586,049	582,488
103.			<i>National Insurance Contributions</i>				
(1)					386,613	386,613	338,010
			Total Item 103		386,613	386,613	338,010
	68	69	Total Subprogram 0414: Branford Taitt Polyclinic		4,206,395	4,206,395	3,972,648

BARBADOS ESTIMATES 2023-2024

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			360. Primary Health Care Services				
			Subprogram 0415:				
			EDGAR COCHRANE POLYCLINIC				
			<i>Statutory Personal Emoluments</i>				
101.			Medical Officer of Health/	S4	114,570	114,570	114,570
(1)	1	1					
(2)	2	2	Clinical Medical Officer of Health	S5	205,982	205,982	205,982
(3)	1	1	Senior Health Sister	Z.3-1	71,936	71,936	71,936
(4)	13	13	Health Sister/Staff Nurse	Z.5-3			
				Z.23-11	507,419	507,419	696,837
(5)	4	3	Medical Records Clerk I	Z.23-17	179,060	179,060	134,295
(6)	1	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
(7)	1	1	Clerk/Typist	Z.38-24	37,428	37,428	
(8)	1	1	Receptionist/Typist	Z.38-24	32,248	32,248	32,248
(9)	1	1	Driver /Messenger	Z.38-30	31,702	31,702	31,702
(10)	1	1	Orderly	Z.38-34	28,053	28,053	28,053
(11)	3	3	General Worker	Cat. VIII	48,814	48,814	48,814
(12)	1	1	Watchman	Cat. XA	24,450	24,450	34,632
	30	29	Total Item 101		1,326,427	1,326,427	1,443,834
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		6,795	6,795	6,795
(2)			Acting Allowance and Payments of Substitutes		32,707	32,707	32,707
(3)			Overtime		12,891	12,891	12,891
(4)			Domicillary visits		21,600	21,600	21,600
(5)			Laundry Allowance		18,470	18,470	18,470
(6)			Telephone Allowance		2,900	2,900	2,900
(7)			Entertainment Allowance		6,620	6,620	6,620
(8)			In Lieu of Fees		96,586	96,586	96,586
(9)			Commuted Travel		7,311	7,311	7,311
			Total Item 102		205,880	205,880	205,880
103.			<i>National Insurance Contributions</i>				
(1)					161,336	161,336	160,393
			Total Item 103		161,336	161,336	160,393
	30	29	Total Subprogram 0415: Edgar Cochrane Polyclinic		1,693,643	1,693,643	1,810,107

BARBADOS ESTIMATES 2023-2024

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			360. Primary Health Care Services				
			Subprogram 0416:				
			FREDERICK MILLER POLYCLINIC				
			MATERNAL				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	3	3	Clinical Medical Officer of Health	S.5-S8-S8	257,541	257,541	281,237
(2)	1	1	Senior Health Sister	Z.3-1	71,936	71,936	71,936
(3)	10	10	Health Sister/Staff Nurse	Z.10-3			
				Z.23-11	548,860	548,860	570,287
(4)	2	3	Medical Records Clerk I	Z.23-17	89,530	89,530	129,055
(5)	1	1	Senior Clerk	Z.23-17	38,477	38,477	41,097
(6)	1	1	Receptionist/Typist	Z38-30	37,429	37,429	35,133
(7)	1	1	Driver / Messenger	Z.38-30	31,702	31,702	26,457
(8)	1	1	Orderly	Z.38-34	28,053	28,053	28,053
(9)	3	3	General Worker	Cat. X	73,221	73,221	73,221
(10)	1	1	Watchman	Cat. XA	24,450	24,450	34,632
	24	25	Total Item 101		1,201,199	1,201,199	1,291,108
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		12,225	12,225	157,939
(2)			Acting Allowance and Payments of Substitutes		115,292	115,292	48,224
(3)			Overtime		16,287	16,287	16,287
(4)			Domicillary visits		7,690	7,690	7,690
(5)			Laundry Allowance		13,193	13,193	13,193
(6)			Terminal Pay				
(7)			Telephone Allowance		2,486	2,486	2,486
(8)			Responsibility Allowance		5,348	5,348	5,348
(9)			Allowance in Lieu of Fees		77,262	77,262	84,371
			Total Item 102		249,783	249,783	335,538
103.			<i>National Insurance Contributions</i>				
(1)					148,377	148,377	157,939
			Total Item 103		148,377	148,377	157,939
	24	25	Total Subprogram 0416: Frederick Miller Polyclinic		1,599,359	1,599,359	1,784,585

BARBADOS ESTIMATES 2023-2024

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024	
	2022-2023	2023-2024						
101.			361. Hospital Services Subprogram 0377: PSYCHIATRIC HOSPITAL <i>Statutory Personal Emoluments</i>					
	(1)	1	1	Hospital Director	S.3	127,417	127,417	127,417
	(2)	1	1	Assistant Hospital Director	S.6	92,592	92,592	92,592
				Elayne Scantlebury Centre Supervisor	S.9			74,577
	(3)	1	1	Senior Executive Officer	Z.10-3	59,145	59,145	60,898
	(4)	1	1	Accountant	Z.16-8	48,237	48,237	49,795
	(5)	1	1	Personnel Officer	Z.16-8	58,106	58,106	58,106
	(6)	1	1	Assistant Accountant	Z.23-17	41,272	41,272	42,320
	(7)	1	1	Secretary	Z.23-17	49,016	49,016	41,359
	(8)			Senior Clerk	Z.23-17			
	(9)	1	1	Steward	Z.23-17	43,543	43,543	44,591
	(10)	4	5	Clerical Officer	Z.38-24	178,681	178,681	179,213
	(11)	1	1	Clerk/Typist	Z.38-24	37,429	37,429	37,429
(12)	1	1	Stenographer/Typist	Z.38-24				
(13)	2	2	Telephone Operator	Q.B.17 Z.38-30	37,429 63,404	37,429 63,404	37,429 63,404	
	16	18	Total Administrative/Clerical		836,271	836,271	909,130	
			MEDICAL					
(14)	1	1	Snr. Consultant Psychiatrist	S.5-2	141,775	141,775	141,775	
(15)	3	4	Consultant Psychiatrist	S.5-2	485,485	485,485	485,485	
(16)	8	8	Senior Registrar/Registrar1/11/Snr. House Officer	S.6-5 Z.3-1	656,156	656,156	656,156	
	12	13	Total Medical		1,283,416	1,283,416	1,283,416	
			NURSING AND NURSING EDUCATION					
(17)	1	1	Principal Nursing Officer	S.6	92,592	92,592	92,592	
(18)	2	2	Deputy Principal Nursing Officer	S.8	158,590	158,590	158,590	
(19)	1	1	Senior Tutor	S.9				
(20)	1	1	Tutor	Z.5-3				
(21)	6	6	Senior Sister/Senior Nursing Officer	Z.3-1	431,616	431,616	431,616	
(22)	42	42	Sister/Nursing Officer	Z.5-3	2,816,856	2,816,856	2,877,137	
(23)	199	199	Nurse/Male Nurse/Nursing Assistant I/Nursing Assistant II	Z.23-11/ 27-20/33-24	9,160,503	9,160,503	9,792,961	
(24)	2	2	Special Nurse I/II	Z.23-17/ Z.27-20				
(25)	1	1	Assistant Supervisor	Z.23-17				
(26)	6	6	Health Aide	Z.38-30	158,509	158,509	155,544	
(27)	7	6	Orderly	Z.38-34	168,319	168,319	165,811	
	268	266	Total Nursing and Nursing Education		12,986,985	12,986,985	13,674,251	

BARBADOS ESTIMATES 2023-2024

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			SUPPORT AND TECHNICAL SERVICES				
(28)	1	1	Senior Psychologist	S.7	85,654	85,654	85,654
(29)	1	1	Senior Psychiatric Social Worker	Z.5-3	71,936	71,936	71,936
(30)	4	4	Psychologist	Z.6-1	270,670	270,670	138,170
(31)		1	Infection Control Officer	Z.5-1	67,068	67,068	
(32)	2		Psychotherapist	Z.10-1			
(33)	1	1	Senior Dispenser/Pharmacist I	Z.10-6	61,515	61,515	61,515
(34)	3	3	Psychiatric Social Worker I/II	Z.16 11	169,620	169,620	171,008
(35)				(Q.B.)10-6			
(36)	1	1	Social Worker I/II	Z.16 11			54,990
(37)				(Q.B.)10-6			
(38)	3	3	Occupational Therapist	Z.16-8	109,849	109,849	111,408
(39)			Occupational Therapist Assistant	Z.24	37,429	37,429	37,429
(40)	1	1	Therapeutic Recreational Therapist	Z.5-3	67,068	67,068	67,068
(41)	2	2	Dispenser/Pharmacist II	Z.16-11	53,431	53,431	53,431
(42)	1	1	Records Officer	Z.16-11	50,964	50,964	52,522
(43)	1		EEG Technologist	Z.16-11			
(44)	2	2	Drug Therapist	Z.23-11	44,765	44,765	74,338
(45)	2	2	Medical Records Clerk I/II	Z.23-17			
				Z.38-24	72,990	72,990	72,990
(46)	2	2	Rehabilitation Therapy Technician I/II	Z.23-17	41,621	41,621	41,621
				Z.27-20			
(47)	2	2	Departmental Aide	Z.38-24	63,403	63,403	60,819
(48)	1	1	Chaplain	Fixed			
	30	28	Total Support & Technical Services		1,267,983	1,267,983	1,154,899
			DIETARY AND STORES				
(49)	1	1	Dietitian	S.9	74,577	74,577	74,577
(50)	1	1	Senior Storekeeper	Z.23-17	39,525	39,525	
(51)	2	2	Storekeeper	Z.33-24	72,718	72,718	37,429
(52)	1	1	Senior Food Service Supervisor	Z.23-17	44,765	44,765	44,765
(53)	1	1	Food Service Supervisor I	Z.27-20	38,477	38,477	39,001
(54)	3	5	Food Service Supervisor II	Z.33-24	162,666	162,666	127,441
(55)	15	15	Cook	Z.38-36	367,206	367,206	418,220
(56)	1	1	Porter	Z.38-24	28,053	28,053	28,053
(57)	14	14	Maid	CXA	341,694	341,694	341,694
(58)	40	41	General Workers	Cat. X/IX	951,861	951,861	1,073,893
	79	82	Total Dietary and Stores		2,121,542	2,121,542	2,185,073
			HOUSEKEEPING				
(59)	1	1	Housekeeper I	Z.23-17	44,765	44,765	44,765
(60)	1	1	Housekeeper II	Z.27-20	35,757	35,757	37,342
(61)	2	2	Seamstress	Z.38-24	54,969	54,969	28,053
	4	4	Total Housekeeping		135,491	135,491	110,160
			LAUNDRY/LINEN				
(62)	1	1	Linen Supervisor	Z.27-20	41,621	41,621	38,914
(63)	1	1	Assistant Linen Supervisor	Z.33-24	36,381	36,381	
(64)	1	1	Senior Laundry Worker	Z.38-24	28,053	28,053	28,053
(65)	7	7	Laundry Worker	Z.38-36	183,603	183,603	131,145
(66)	1	1	Boiler Operator	Z.33-24	37,429	37,429	37,429
(67)	2	2	Laundry Operator	Z.38-24	56,106	56,106	28,053
	13	13	Total Laundry/Linen		383,193	383,193	263,594

BARBADOS ESTIMATES 2023-2024

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			WORKS/TRANSPORT/SECURITY				
(68)	1	1	Works Supervisor	Z.23-17	38,477	38,477	
(69)	1	1	Yard Superintendent	Z.33-24	37,429	37,429	37,429
(70)	4	4	Ambulance Driver	Z.38-30	126,808	126,808	95,106
(71)	1	2	Driver/Messenger	Z.38-30	31,702	31,702	63,403
(72)	1	1	Operator IV	Cat. VI	27,987	27,987	27,987
(73)	3	3	Gatekeeper	Z.38-34	84,159	84,159	56,106
(74)	1	1	Electrical Assistant	Cat. III	32,380	32,380	32,380
(75)	2	2	Sewerage Plant Attendants	Cat. VII	26,587	26,587	26,587
(76)		3	Plumber	CV,CIV,III	58,382	58,382	
(77)	1	1	Incinerator Attendant	Cat. VIII	25,383	25,383	25,383
(78)	8	8	Artisan	CV,CIV,III	176,316	176,316	147,125
(79)	1	1	Watchman	Cat. XA	34,632	34,632	69,264
	24	28	Total Works/Transport/Security		700,242	700,242	580,770
	446	452	Total Item 101		19,715,123	19,715,123	20,161,293
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		159,032	159,032	211,478
(2)			Acting Allowance and Payments of Substitutes		1,098,280	1,098,280	975,560
(3)			Overtime		170,000	170,000	12,891
(4)			Domicillary Visits				21,600
(5)			On Call Allowance		148,071	148,071	148,071
(6)			Entertainment Allowance		52,957	52,957	52,957
(7)			Laundry Allowance		497,365	497,365	516,662
(8)			Responsibility Allowance		617,884	617,884	617,884
(9)			Travel Allowance		48,252	48,252	48,252
(10)			Telephone Allowance		8,287	8,287	9,116
			In Lieu Allowance		187,600	187,600	215,377
			Total Item 102		2,987,728	2,987,728	2,829,848
103.			<i>National Insurance Contributions</i>				
(1)					2,192,963	2,192,963	1,976,382
			Total Item 103		2,192,963	2,192,963	1,976,382
	446	452	Total Subprogram 0377: Psychiatric Hospital		24,895,814	24,895,814	24,967,523

BARBADOS ESTIMATES 2023-2024

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			362. Care of the Disabled				
			Subprogram 0381:				
			ALBERT GRAHAM CENTRE				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Coordinator	S.9	74,577	74,577	74,577
(2)	1	1	Psychologist	Z.6-1	71,936	71,936	71,936
(3)	1	1	Audiologist	Z10-6 Q.B5-	71,936	71,936	71,936
(4)	3	3	Graduate Teacher	Z.15-7 (Q.B.) Z.6-2	179,562	179,562	158,204
(5)			Special Grade Teacher	Z.6-5			
(6)			Trained Teacher	Z.22-10			
(7)	2	2	Physiotherapist	Z.16-8	116,212	116,212	116,212
(8)	1	1	Welfare Officer I/II	Z.16-11 (Q.B)10-6	50,315	50,315	
(9)	1	1	Rehabilitation Therapist	Z.27-20			
			Clerical Officer	Z38-24	25,317	25,317	
(10)	1	1	Clerk Typist	Z.28-24			
(11)	1	1	Orderly	Z.38-24	28,053	28,053	28,053
(12)	1	1	Receptionist	Z.38-30	26,381	26,381	26,381
(13)	2	2	Teacher's Aide	Z.38-30	63,403	63,403	63,403
(14)	2	2	Supervisory Nursery	Cat. VII	53,174	53,174	53,174
(15)	1	1	Operator IV	Cat. VI	27,987	27,987	27,987
(16)	1	1	Driver	Cat. VI	27,987	27,987	27,987
(17)	2	2	Nursery Assistants	Cat. IX	49,920	49,920	49,920
(18)	1	1	Maid	Cat. X	24,407	24,407	24,407
(19)	1	1	General Worker	Cat. X/IX	24,407	24,407	24,407
	23	24	Total Item 101		915,574	915,574	818,584
102			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		79,365	79,365	79,365
(2)			Acting Allowance and Payments of Substitutes		82,890	82,890	82,890
(3)			Overtime		14,600	14,600	4,600
(4)			Special Allowance		12,840	12,840	12,840
(5)			Laundry Allowance		12,600	12,600	12,600
(6)			Telephone Allowance				
			Total Item 102		202,295	202,295	192,295
103.			<i>National Insurance Contributions</i>				
(1)					132,268	132,268	124,522
			Total Item 103		132,268	132,268	124,522
	23	24	Total Subprogram 0381: Albert Graham Centre		1,250,137	1,250,137	1,135,401

BARBADOS ESTIMATES 2023-2024

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			362. Care of the Disabled Subprogram 0456: ELAYNE SCANTLEBURY CENTRE <i>Statutory Personal Emoluments</i>				
101.			Supervisor	S.9	74,577	74,577	
(1)	1	1	Staff Nurse/Nursing Assistant I/	Z.23-11-			
(2)	15	15	Nursing Assistant I	Z.27-20			
			Nursing Assistant II	Z.33-24			
			Trainee Nursing Asst.	Z.38-34	644,929	644,929	
(3)	1	1	Housekeeper III	Z.33-24	32,014	32,014	
(4)	2	3	Cook	Z.38-36	52,458	52,458	
(5)	4	4	Maid	Z.38	97,627	97,627	
(6)	6	6	General Worker	Cat. X	146,441	146,441	
(7)	1	1	Watchman	Cat. XA	24,450	24,450	
(8)	1	1	Driver	Z.38-30	31,702	31,702	
	31	32	Total Item 101		1,104,198	1,104,198	
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowance and Payments of				
			Substitutes		85,189	85,189	
(3)			Overtime		3,233	3,233	
(4)			Laundry Allowance		39,578	39,578	
			Total Item 102		128,000	128,000	
103.			<i>National Insurance Contributions</i>				
(1)					133,890	133,890	
			Total Item 103		133,890	133,890	
	31	32	Total Subprogram 0456: Elayne Scantlebury Centre		1,366,088	1,366,088	

BARBADOS ESTIMATES 2023-2024

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			363. Pharmaceutical Program				
			Subprogram 0383:				
			DRUG SERVICE				
			<i>Statutory Personal Emoluments</i>				
101.			Director	S.3	127,417	127,417	127,417
(1)	1	1	Assistant Director	S.6	185,183	185,183	185,183
(2)	2	2	Senior Accountant	Z.6-1	68,285	68,285	70,719
(3)	1	1	Chief Dispenser/Senior Pharmacist	Z.5-3	132,285	132,285	129,817
(4)	2	2	Drug Inspector	Z.5-3	201,204	201,204	201,204
(5)	3	3	Pharmacist I	Z.10-6	605,279	605,279	594,859
(6)	10	10	Accountant	Z.16-8	57,587	57,587	47,097
(7)	1	1	Pharmacist II	Z.16 11	1,900,536	1,900,536	1,888,294
(8)	36	36	Supply Inventory Officer	Z.16-11	53,431	53,431	53,431
(9)	1	1	Executive Secretary	Z.23-17	53,431	53,431	53,431
(10)	1	1	Assistant Accountant	Z.23-17	44,765	44,765	44,765
(11)	1	1	Senior Clerk	Z.23-17	40,398	40,398	41,446
(12)	1	1	Computer Operator	Z.23-17	44,765	44,765	
(13)	1	1	Data Entry Operator I/	Z.33-24/			
(14)		1	Data Entry Operator II	Z.38-30	37,429	37,429	37,429
(15)	7	11	Clerical Officers	Z.38-24	388,912	388,912	379,436
(16)	2	2	Audit Clerk	Z.38-25	74,858	74,858	74,858
(17)	1	1	Stenographer/Typist	Z.38-24	37,429	37,429	37,429
(18)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(19)	1	1	Receptionist	Z.38-30	31,702	31,702	31,702
(20)	13	13	Attendant	Z.38-34	360,281	360,281	358,609
	86	91	Total Item 101		4,476,879	4,476,879	4,388,828
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		552,831	552,831	371,275
(2)			Acting Allowance and Payments of Substitutes		320,082	320,082	320,082
(3)			Overtime				
(4)			Entertainment Allowance		7,381	7,381	7,381
(5)			Telephone Allowance		3,235	3,235	3,235
(6)			Travel Allowance		8,152	8,152	8,152
			Total Item 102		891,681	891,681	710,125
103.			<i>National Insurance Contributions</i>				
(1)					561,079	561,079	522,290
			Total Item 103		561,079	561,079	522,290
	86	91	Total Subprogram 0383: Drug Service		5,929,639	5,929,639	5,621,243

BARBADOS ESTIMATES 2023-2024

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			364. Care of the Elderly				
			Subprogram 0446:				
			GERIATRIC HOSPITAL - CARE OF THE ELDERLY				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Hospital Manager	S.5	102,991	102,991	102,991
(2)	1	1	Consultant	S.5 -S.2	141,775	141,775	141,775
(3)	2	2	Senior Registrar/ Registrar I/II	S.6:S5 S.7/S.8	164,949	164,949	164,949
(4)	1	1	Principal Nursing Officer	S.8	79,295	79,295	79,295
		1	Dietician	S.9			74,577
(5)	3	3	Senior Nursing Officer/Senior Sister	Z.3-1	215,808	215,808	215,808
(6)	11	11	Sister/Nursing Officer	Z.5-3	737,748	737,748	737,748
(7)	1	1	Hospital Infection Control Officer	Z.5-1	71,936	71,936	71,936
(8)	1	1	Accountant	Z.16-8	58,106	58,106	58,106
(9)	2	2	Medical Social Worker I	Z.16-11			
				(Q.B.) 10-6	114,687	114,687	116,245
(10)			Medical Social Worker II	Z.23-17			
(11)	1	1	Executive Officer	Z.16-11	53,431	53,431	53,431
(12)	126	126	Staff Nurse	Z.23-11			
(13)			Nursing Assistant I/II	24			
(14)			Training Nursing Assistant	Z.38-24			
(15)			Special Nurse I	Z.23-17			
(16)			Special Nurse II	Z.27-20	6,395,093	6,395,093	6,057,626
(17)	1	1	Maintenance Technician	Z.23-14	40,049	40,049	41,097
(18)	1	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
(19)	1	1	Senior Food Service Supervisor	Z.23-17	44,765	44,765	44,765
(20)	1	1	Housekeeper I	Z.23-17	43,717	43,717	44,765
(21)	1	1	Works Supervisor	Z.23-17	44,765	44,765	44,765
(22)	1	1	Housekeeper II	Z.27-20	39,700	39,700	36,069
(23)	1	1	Laundry Superintendent	Z.27-20	41,621	41,621	74,858
(24)	1	1	Senior Seamstress	Z.33-24	37,429	37,429	37,429
(25)	1	1	Boiler Operator	Z.33-24	37,429	37,429	37,429
(26)	1	2	Food Service Supervisor II	Z.33-24	37,429	37,429	37,429
(27)	1	1	Laundry Supervisor	Z.33-24			
(28)	1	1	Storekeeper	Z.33-24	37,429	37,429	37,429
(29)	1	1	Yard Superintendent	Z.33-24			
(30)	1	1	Clerk/Typist	Z.38-34			
(31)	7	8	Clerical Officer	Z.38-24	253,767	253,767	217,175
(32)	1	1	Stenographer/Typist	Z.38-34			
(33)	1	1	Receptionist/Typist	Z.38-24			
(34)	58	58	Health Aide	Z.38-30	1,913,445	1,913,445	1,848,003
(35)	1	2	Assistant Food Service Supervisor	Z.38-30	31,702	31,702	31,702
(36)	2	2	Ambulance Driver	Z.38-30	63,404	63,404	63,404
(37)	1	1	Messenger	Z.38-30	31,702	31,702	31,702
(38)	1	1	Assistant Storekeeper	Z.38-30	31,702	31,702	31,702
(39)	1	1	Head Cook	Z.38-34	28,053	28,053	28,053
(40)	1	1	Seamstress	Z.38-34			
(41)	2	2	Laundry Operator	Z.38-44	56,106	56,106	54,890
(42)	4	4	Gatekeeper	Z.38-34	112,212	112,212	112,212
(43)	11	11	Porter	Z.38-30	274,906	274,906	275,970
(44)	12	14	Cook	Z.38-36	314,140	314,140	314,748
(45)	2	2	Laundry Worker	Z.38-36	52,458	52,458	52,458
(46)	1	1	Electrician	Cat. I			
(47)	6	6	Artisan	Cat.III	187,283	187,283	187,283
(48)	75	75	General Worker	Cat. X	1,684,083	1,684,083	1,610,862
(49)	1	1	Watchman	Cat. XA	24,450	24,450	
	352	358	Total Item 101		13,644,330	13,644,330	13,215,451

BARBADOS ESTIMATES 2023-2024

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		218,449	218,449	143,872
(2)			Acting Allowance and Payments of Substitutes		1,050,332	1,050,332	1,138,550
(3)			Part-Time Staff				
(4)			Overtime		25,000	25,000	25,000
(5)			On-Call Allowance		243,186	243,186	243,186
(6)			Entertainment Allowance		6,620	6,620	6,620
(7)			Travel Allowance		7,311	7,311	7,311
(8)			Telephone Allowance		6,216	6,216	6,216
(9)			In lieu of Fees				
			Total Item 102		1,557,114	1,557,114	1,570,755
103.			<i>National Insurance Contributions</i>				
(1)					1,461,650	1,461,650	1,475,621
			Total Item 103		1,461,650	1,461,650	1,475,621
			Total Subprogram 0446:				
	352	358	Geriatric Hospital - Care of the Elderly		16,663,094	16,663,094	16,261,827

BARBADOS ESTIMATES 2023-2024

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			364. Care of the Elderly Subprogram 0447: ST. PHILIP DISTRICT HOSPITAL - CARE OF THE ELDERLY				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Principal Nursing Officer	S.8	79,295	79,295	79,295
(2)	1	1	Senior Sister	Z.3-1	71,937	71,937	71,937
(3)	3	3	Sister	Z.5-3	201,203	201,203	201,203
(4)	74	74	Staff Nurse	Z.23-11	3,086,517	3,086,517	3,353,383
(5)			Nursing Assistant I	Z.27-20			
(6)			Nursing Assistant II	Z.33-24			
(7)			Trainee Nursing Assistant	Z.38-34			
(8)	1	1	Senior Clerk	Z.23-17	41,970	41,970	41,970
(9)	1	1	Senior Food Service Supervisor	Z.23-17	39,001	39,001	39,001
(10)	1	1	Food Service Supervisor II	Z.33-24	29,421	29,421	30,334
(11)	1	1	Housekeeper II	Z.27-20	41,621	41,621	41,621
(12)	1	1	Housekeeper III	Z.33-24	34,275	34,275	35,211
(13)	1	1	Clerical Officer	Z.38-24	37,429	37,429	28,585
(14)	1	1	Receptionist/Typist	Z.38-24			
(15)	1	1	Ambulance Driver	Z.38-30	31,702	31,702	31,702
(16)	1	1	Seamstress	Z.38-34	28,053	28,053	25,773
(17)	1	1	Lorry Driver	Cat. V	26,665	26,665	26,665
(18)	2	3	Orderly	Z.38-34	53,750	53,750	81,347
(19)	3	4	Porter	Z.38-34	82,411	82,411	111,376
(20)	2	2	Laundry Operator	Z.38-34	56,106	56,106	56,106
(21)	1	1	Head Cook	Z.38-34	28,053	28,053	28,053
(22)	11	11	Cook	Z.38-36	262,290	262,290	314,748
(23)	3	3	Maid	CX	73,219	73,219	73,219
(24)	27	27	General Worker	Cat. X	658,968	658,968	683,387
(25)		1	Watchman	Cat. XA	24,450	24,450	34,632
	138	141	Total Item 101		4,988,336	4,988,336	5,389,548
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		12,225	12,225	12,225
(2)			Acting Allowance and Payments of Substitutes		430,924	430,924	430,924
(3)			Laundry Allowance		176,880	176,880	176,880
(4)			Overtime		9,600	9,600	9,600
(5)			Telephone Allowance		967	967	967
(6)			Hazard Allowance		10,195	10,195	10,195
			Total Item 102		640,791	640,791	640,791
103.			<i>National Insurance Contributions</i>				
(1)					615,850	615,850	650,723
			Total Item 103		615,850	615,850	650,723
	138	141	Total Subprogram 0447: St. Philip District Hospital - Care of the Elderly		6,244,977	6,244,977	6,681,062

BARBADOS ESTIMATES 2023-2024

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			364. Care of the Elderly				
			Subprogram 0448: GORDON CUMMINS DIST HOSPITAL - CARE OF THE ELDERLY				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Principal Nursing Officer	S.8	79,295	79,295	
(2)	1	1	Sister/Nursing Officer	Z.5-3	67,068	67,068	
(3)	25	25	Staff Nurse	Z.23-11			
(4)			Nursing Assistant I	Z.33-24			
(5)			Nursing Assistant II	Z.38-24	1,120,622	1,120,622	
(6)	1	1	Clerical Officer	Z.38-24	34,275	34,275	
(7)	1	1	Food Service Supervisor	Z.33-24	37,429	37,429	
(8)	5	5	Cook	Z.38-36	104,916	104,916	
(9)	1	1	Ambulance Driver	Z.38-30	31,702	31,702	
(10)	2	2	Orderly	Z.38-34	56,107	56,107	
(11)	1	1	Porter	Z.38-34	28,053	28,053	
(12)	13	13	General Worker	Cat. X	317,287	317,287	
(13)	1	1	Watchman	Cat. X	24,450	24,450	
	52	52	Total Item 101		1,901,204	1,901,204	
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff (Relief Watchman)		12,225	12,225	
(2)			Acting Allowance and Payments of Substitutes		257,201	257,201	
(3)			Overtime				
(4)			Laundry Allowance		54,090	54,090	
(5)			Telephone Allowance		1,243	1,243	
			Total Item 102		324,759	324,759	
103.			<i>National Insurance Contributions</i>				
(1)					242,418	242,418	
			Total Item 103		242,418	242,418	
	52	52	Total Subprogram 0448: Gordon Cummins Dist Hospital - Care of the Elderly		2,468,381	2,468,381	

BARBADOS ESTIMATES 2023-2024

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			364. Care of the Elderly Subprogram 0449: ST. LUCY DISTRICT HOSPITAL - CARE OF THE ELDERLY <i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Principal Nursing Officer	S.8	79,295	79,295	79,295
(2)	1	1	Sister/Nursing Officer	Z.5-3	67,068	67,068	67,068
(3)	21	21	Staff Nurse	Z.23-11 Z.27-20 / Z.38 24			
(4)			Nursing Assistant I/II		927,459	927,459	1,154,774
(5)		1	Housekeeper III	Z.33-24			29,877
(6)	1	1	Food Service Supervisor	Z.38-24	37,079	37,079	37,429
(7)		1	Orderly	Z.38-24			25,849
(8)	2	2	Cook	Z.38-36	52,458	52,458	52,458
(9)	1	1	Maid		24,407	24,407	24,407
(10)	1	1	Ambulance Driver	Z.38-34	31,702	31,702	31,702
(11)	1	1	Porter	Z.38-34	28,053	28,053	28,053
(12)	14	21	General Worker	Cat. X	341,694	341,694	512,541
(13)	1	1	Watchman	Cat. X	24,450	24,450	34,632
	44	53	Total Item 101		1,613,665	1,613,665	2,078,085
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowance and Payments of Substitutes		156,987	156,987	181,389
(3)			Overtime				
(4)			Laundry Allowance		51,452	51,452	92,350
(5)			Telephone Allowance		1,243	1,243	1,243
			Total Item 102		209,682	209,682	274,982
103.			<i>National Insurance Contributions</i>				
(1)					194,319	194,319	263,569
			Total Item 103		194,319	194,319	263,569
	44	53	Total Subprogram 0449: St. Lucy District Hospital - Care of the Elderly		2,017,666	2,017,666	2,616,636

BARBADOS ESTIMATES 2023-2024

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			365. HIV/AIDS Prevention and Control Project				
			Subprogram 0397:				
			TREATMENT				
			<i>Statutory Personal Emoluments</i>				
101.			Consultant	S5:S4:S3S2			
(1)	1	1					
(2)	2	2	Clinical Medical Officer/ Senior Laboratory Technologist	Z.3-1:S8:S7:S6	185,184	185,184	164,122
(3)				Z.5-3			
(4)			Health Sister	Z.5-3			
(5)		1	Community Nutrition Officer	Z.6			
(6)			Social Worker I/II	Z.23-17			
(7)	2	2	Pharmacist I/II	Z.16-11	114,946	114,946	114,946
(8)	2	2	Staff Nurse	Z.23-11	106,863	106,863	106,863
(9)	1	1	Nurse Manager	Z.3-1/	71,936	71,936	71,936
(10)	1	1	Clerical Officer	Z.38-24	37,429	37,429	37,429
(11)	1	1	Orderly	Z.38-24	28,053	28,053	28,053
(12)	1	1	Maid	CX	24,407	24,407	24,407
	10	12	Total Item 101		568,818	568,818	547,756
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		134,693	134,693	134,693
(2)			Acting Allowance and Payments of Substitutes		90,891	90,891	151,280
(3)			Overtime		3,064	3,064	3,064
(4)			Entertainment Allowance				
(6)			In Lieu of Fees		86,452	86,452	80,134
(7)			Telephone Allowance		1,658	1,658	1,658
(8)			Housing Allowance				
			Total Item 102		316,758	316,758	370,829
103.			<i>National Insurance Contributions</i>				
(1)					76,409	76,409	76,409
			Total Item 103		76,409	76,409	76,409
	10	12	Total Subprogram 0397: Treatment		961,985	961,985	994,994

BARBADOS ESTIMATES 2023-2024

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			365. HIV/AIDS Prevention and Control Project Subprogram 0398: PROGRAM MANAGEMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Medical Officer of Health	S3	127,417	127,417	127,417
(2)	1	1	Senior Administrative Officer	S6			
(4)	1	1	Administrative Officer 1	Z.6-1			
(5)	1	1	Procurement Officer	Z.10-3	67,068	67,068	67,068
(6)	1	1	Data Analyst	Z.10-1	71,936	71,936	71,936
(7)	1	1	Executive Officer	Z.16-11	46,185	46,185	52,263
(8)	1	1	Hot Line Manager	Z.27-20	41,621	41,621	41,621
(9)		1	Data Entry Operator	Z.33-24			35,757
(10)	1	1	Clerk/Typist	Z.38-24			
(11)		1	Driver	Z.38-30			31,702
(12)	1	1	General Worker	CX	24,407	24,407	24,407
	9	11	Total Item 101		378,634	378,634	452,171
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowance and Payments of Substitutes		9,256	9,256	7,222
(3)			Overtime				
(4)			Entertainment Allowance		7,447	7,447	7,447
(5)			In Lieu of Fees		38,225	38,225	38,225
(6)			Telephone Allowance		1,398	1,398	1,398
(7)			Commuted Travel		8,225	8,225	8,225
			Total Item 102		64,551	64,551	62,517
103.			<i>National Insurance Contributions</i>				
(1)					40,772	40,772	41,555
			Total Item 103		40,772	40,772	41,555
	9	11	Total Subprogram 0398: Program Management		483,957	483,957	556,243

BARBADOS ESTIMATES 2023-2024

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.	(1)		365. HIV/AIDS Prevention and Control Project Subprogram 8303: HIV/AIDS PREVENTION <i>Statutory Personal Emoluments</i> Health Promotion Officer	Z.10-1			
	(2)	1		Community Health Education Officer	Z.10-1	71,936	71,936
	1	1	Total Item 101		71,936	71,936	71,936
103.	(1)		<i>National Insurance Contributions</i>		6,412	6,412	6,728
			Total Item 103		6,412	6,412	6,728
	1	1	Total Subprogram 8303: Prevention		78,348	78,348	78,664

BARBADOS ESTIMATES 2023-2024

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			365. HIV/AIDS Prevention and Control Project				
			Subprogram 8701: HIV/AIDS CARE AND SUPPORT				
			<i>Statutory Personal Emoluments</i>				
101.			Co-ordinator Domiciliary Care	Z6-01	61,515	61,515	
(1)	1	1	Home Supervisor	Z16-08	58,106	58,106	
(3)	1	1	Counsellor I/II	Z16-11	478,810	478,810	475,955
(4)	2	8	Social Worker I/II	Z16-11	61,515	61,515	
(5)	1	1	Community Nutrition Officer	Z16-11/ Z23-17			
(6)	1	1	Assistant Home Supervisor	Z23-14	48,757	48,757	
(7)	1	1	Health Aide	Z38-30	63,404	63,404	63,404
(8)	1	2	Nurse Phlebotomist	Z23-11	53,431	53,431	53,431
(9)	1	1					
	9	16	Total Item 101		825,538	825,538	592,790
			<i>Other Personal Emoluments</i>				
102.			Acting Allowance and Payments of Substitutes				
(1)			Temporary Staff				
(2)			Laundry Allowance		6,596	6,596	6,596
(3)							
			Total Item 102		6,596	6,596	6,596
			<i>National Insurance Contributions</i>				
103.					82,271	82,271	82,821
(1)							
			Total Item 103		82,271	82,271	82,821
	9	16	Total Subprogram 8701: HIV/AIDS Care and Support		914,405	914,405	682,207

BARBADOS ESTIMATES 2023-2024

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
102.			366. National Crisis Management				
			Subprogram 6201: PROGRAMME MANAGEMENT COVID-19				
			<i>Other Personal Emoluments</i>				
(1)			Acting Allowance and Payments of Substitutes				
(2)			Temporary Staff		6,119,572	6,119,572	
(3)			Honorarium		75,600	75,600	
(4)			Hazzard Allowance		85,560	85,560	
(5)			On call Allowance		290,817	290,817	
(6)			Overtime		493,133	493,133	
			Total Item 102		7,064,682	7,064,682	
103.			<i>National Insurance Contributions</i>				
(1)					1,306,022	1,306,022	
			Total Item 103		1,306,022	1,306,022	
			Total Subprogram 6200: Programme Management COVID-19		8,370,704	8,370,704	

BARBADOS ESTIMATES 2023-2024

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			400. Environment Health Services				
			Subprogram 0367:				
			ENVIRONMENTAL SANITATION UNIT				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Works Supervisor	Z.23-17	44,765	44,765	44,765
(2)			Assistant Works Supervisor	Z.33-24			
(3)	3	3	Section Leader	Cat. I	112,494	112,494	112,494
(4)	3	3	Jack Hammer Operator	Cat. III/IV/V	97,138	97,138	97,138
(5)	1	1	Assistant Jack Hammer Operator	Cat. VI	27,988	27,988	27,988
(6)	5	5	General Worker	Cat. IX/X	123,693	123,693	123,693
	13	13	Total Item 101		406,078	406,078	406,078
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		24,407	24,407	24,407
(2)			Acting Allowance and Payments of Substitutes		10,508	10,508	10,508
(3)			Overtime				
			Total Item 102		34,915	34,915	34,915
103.			<i>National Insurance Contributions</i>				
(1)					48,743	48,743	48,420
			Total Item 103		48,743	48,743	48,420
	13	13	Total Subprogram 0367: Environmental Sanitation Unit		489,736	489,736	489,413

BARBADOS ESTIMATES 2023-2024

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			400. Environmental Health Services				
			Subprogram 0370:				
			ANIMAL CONTROL UNIT				
			<i>Statutory Personal Emoluments</i>				
101.			Animal Control Officer	Z.10-6	61,515	61,515	61,515
(1)	1	1	Animal Control Inspector	Z.23-17	44,765	44,765	88,482
(2)	1	2	Driver/Assistant Control Officer	Cat. V	58,382	58,382	58,382
(3)	2	2	Animal Control Attendant	Cat. VIII	25,383	25,383	25,383
(4)	1	1	General Worker	Cat. X	24,407	24,407	24,407
(5)	1	1	Watchman	Cat. XA	48,900	48,900	34,632
(6)	1	2					
	7	9	Total Item 101		263,352	263,352	292,801
			<i>Other Personal Emoluments</i>				
102.			Temporary Staff		24,432	24,432	29,521
(1)			Acting Allowance and Payments of Substitutes				11,739
(2)			Overtime				16,560
(3)							
			Total Item 102		24,432	24,432	57,820
103.			<i>National Insurance Contributions</i>		36,388	36,388	41,220
(1)							
			Total Item 103		36,388	36,388	41,220
	7	9	Total Subprogram 0370: Animal Control Unit		324,172	324,172	391,841

BARBADOS ESTIMATES 2023-2024

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			400. Environmental Health Services				
			Subprogram 0371:				
			VECTOR CONTROL UNIT				
			<i>Statutory Personal Emoluments</i>				
101.			Senior Environmental Health Officer	Z.5-3	67,068	67,068	67,068
(1)	1	1					
(2)	2	2	Environmental Health Officer I	Z.13-8/ Z.23-14	116,212	116,212	58,106
(3)	8	9	Environmental Health Assistants I/II	Z.33-24/ Z.38-30	249,759	249,759	258,163
(4)	10	13	General Worker	Cat. X	244,067	244,067	244,067
(5)			Driver	CVI	27,987	27,987	27,987
(6)			Supervisor	CII			
	21	25	Total Item 101		705,093	705,093	655,391
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowance and Payments of Substitutes		27,144	27,144	27,144
(2)			Honorary Director				
(3)			Overtime		288,016	288,016	288,016
(4)			Hazard Allowance		22,755	22,755	22,755
(5)			Commuted Travel		25,591	25,591	25,591
			Total Item 102		363,506	363,506	363,506
103.			<i>National Insurance Contributions</i>				
(1)					108,401	108,401	115,939
			Total Item 103		108,401	108,401	115,939
	21	25	Total Subprogram 0371: Vector Control Unit		1,177,000	1,177,000	1,134,836

BARBADOS ESTIMATES 2023-2024

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			400. Environmental Health Services Subprogram 0451: ENVIRONMENTAL HEALTH DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Environmental Health Officer	S.5	102,991	102,991	102,991
(1)	1	1	Deputy Chief Environmental Health Officer	S7	85,654	85,654	85,654
(2)	1	1	Environmental Health Specialist	Z.5-3	269,272	269,272	269,272
(3)	4	4	Environmental Health Officer I/ II	Z.13-8			
(4)	2	2	Senior Environmental Health Officer	Z.5-3			
(5)							
	8	8	Total Item 101		457,917	457,917	457,917
			<i>Other Personal Emoluments</i>				
102.			Temporary Staff				786,870
(1)			Acting Allowance and Payments of Substitutes		3,552	3,552	3,552
(2)			Telephone Allowance		829	829	1,658
(3)			Commuted Travel		12,274	12,274	12,274
(4)			Overtime		115,201	115,201	115,201
(5)							
			Total Item 102		131,856	131,856	919,555
103.			<i>National Insurance Contributions</i>				
(1)					38,474	38,474	137,653
			Total Item 103		38,474	38,474	137,653
	8	8	Total Subprogram 0451: Environmental Health Department		628,247	628,247	1,515,125

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Education, Technological and Vocational Training

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
87.	Ministry of Education, Technological and Vocational Training						
7100.	040. Direction and Policy Formulation Services General Management and Coordination Services	8,005,903	2,600,829		150,007	992,060	11,748,799
0270.	Education Technical Management Unit	830,103	37,378		18,981	73,962	960,424
0272.	270. Teacher Training Erdiston College	1,991,543	995,665		18,489	272,406	3,278,103
0307.	271. Basic Educational Development New Horizons Academy	702,126	57,457	0	21,108	56,004	836,695
0571.	Nursery and Primary Schools	103,084,496	5,155,033		6,679,834	16,111,727	131,031,090
0283.	272. Secondary Children at Risk	465,319				47,541	512,860
0640.	Alexandra School	4,173,004	610,579		108,733	524,681	5,416,997
0641.	Alma Parris Memorial School	524,473	363,923			71,070	959,466
0641.	Alleyne School	3,546,327	1,165,279		108,723	468,472	5,288,801
0643.	Christ Church Foundation	4,335,138	1,654,723		104,092	635,695	6,729,648
0644.	Coleridge and Parry	3,822,783	1,202,439		129,840	515,330	5,670,392
0645.	Combermere	3,961,451	1,669,737		113,364	574,871	6,319,423
0646.	Deighton Griffith	3,486,301	1,353,615		104,092	514,949	5,458,957
0647.	Ellerslie Secondary School	4,173,132	1,543,266		99,457	557,195	6,373,050
0648.	Graydon Sealy Secondary School	4,167,620	1,173,651		104,093	567,038	6,012,402
0649.	Grantley Adams Memorial School	3,742,456	1,012,573		113,370	520,642	5,389,041
0650.	Harrison College	4,033,862	1,755,517		122,634	614,281	6,526,294
	Total Carried Forward	155,046,037	22,351,664	0	7,996,817	23,117,924	208,512,442

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Education, Technological and Vocational Training

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	155,046,037	22,351,664	0	7,996,817	23,117,924	208,512,442
	272. Secondary						
0651.	Lester Vaughn School	4,400,876	1,167,556		104,092	564,243	6,236,767
0652.	The Lodge School	4,349,028	1,320,198		127,271	552,752	6,349,249
0653.	Parkinson Memorial School	4,031,933	1,185,013		104,094	539,301	5,860,341
0654.	Princess Margaret School	3,790,250	1,198,962		112,902	516,972	5,619,086
0655.	Queen's College	4,592,193	1,488,158		117,990	626,546	6,824,887
0656.	St. George Secondary School	3,913,852	1,634,455		108,738	572,422	6,229,467
0657.	Frederick Smith Secondary School	3,895,688	1,502,378		104,250	574,893	6,077,209
0658.	St. Leonard's Boys' Secondary School	4,226,532	1,630,657		16,003	579,916	6,453,108
0659.	Daryl Jordan Secondary School	3,835,766	1,384,735		112,552	550,964	5,884,017
0660.	St. Michael School	3,604,377	1,702,338		104,094	524,096	5,934,905
0661.	Springer Memorial School	4,698,883	927,113		104,093	595,220	6,325,309
0279.	273. Tertiary Samuel Jackman Prescod Institute of Technology	5,879,255	3,499,365	0	56,901	1,035,435	10,470,956
0569	Higher Education Development Unit	573,766	123,296		16,003	66,546	779,611
0294.	275. Special Services School Meals Department	10,854,461	385,518			1,148,333	12,388,312
0568.	Media Resource Department	1,035,018	29,647		829	102,192	1,167,686
	Total	218,727,916	41,531,052	0	9,186,629	31,667,756	301,113,352

NOTE: The Permanent Secretary, Ministry of Education, Technological and Vocational Training is the Accounting Officer Head 87.

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			040. Direction and Policy Formulation Services Subprogram 7100: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	155,322	155,322	155,323
(2)	1	1	Chief Education Officer	S.2	141,775	141,775	155,323
(3)	1	1	Deputy Permanent Secretary	S.3	127,418	127,418	127,417
(4)	2	2	Deputy Chief Education Officer	S.3	254,835	254,835	254,835
(5)	1	1	Financial Controller/Finance Officer	S.5/S.8	102,991	102,991	102,992
(6)	1	1	Senior Administrative Officer	S.6	92,591	92,591	92,592
(7)	7	7	Senior Education Officer	S.6	555,549	555,549	555,549
(8)	1	1	Principal Personnel Officer	S.6	92,591	92,591	92,592
(9)	1	1	Manager Information System	S.6	92,591	92,591	92,592
(10)	1	1	Director (ITQUA)	S.6	92,591	92,591	92,592
(11)	1	1	Senior Psychologist	S.7	85,654	85,654	85,654
(12)	22	23	Education Officer	S.8	1,365,188	1,365,188	1,823,778
(13)	5	5	Administrative Officer 1	Z.6-1	287,743	287,744	273,690
(14)	4	4	School Liaison Officer	Z.6-2	215,808	215,808	215,808
(15)	1	1	Senior Accountant	Z.6-1	71,936	71,936	71,936
(16)	1	1	Senior Internal Auditor	Z.6-1	71,936	71,936	71,936
(17)	1	1	Senior Personnel Officer	Z.6-1	71,936	71,936	71,936
(18)	1	1	System Analyst	Z.10-1	71,936	71,936	71,936
(19)	1	1	Data Analyst	Z.10-1	71,936	71,936	71,936
(20)	2	2	Senior Executive Officer	Z.10-3	124,135	124,135	125,693
(21)	1	1	Economist I/Economist II	Z.10-3	48,886	48,886	50,445
(22)	1	1	Procurement Officer	Z.10-3	57,846	57,846	59,405
(23)	1	1	Senior School Attendance Officer	Z.10-6	61,515	61,515	61,515
(24)	6	7	Administrative Officer II	Z.16-11	272,351	272,351	270,401
(25)	2	2	Personnel Officer	Z.16-8	108,810	108,810	110,888
(26)	1	1	Accountant	Z.16-8	54,600	54,600	56,158
(27)	3	3	School Attendance Officer	Z.16-8	174,318	174,318	174,318
(28)	1	1	Senior Draughtsman	Z.16-11	53,431	53,431	53,431
(29)	3	3	Executive Officer	Z.16-11	50,704	50,704	50,445
(30)	2	2	Social Worker	Z.16-11	114,947	114,947	114,947
(31)	4	4	Executive Secretary/Secretary	Z.16-11	178,522	178,522	141,826
(32)	1	1	Machine Supervisor (Frozen)	Z.16-11			
(33)	3	3	Maintenance Supervisor III	Z.23-17	134,296	134,296	134,296
(34)	1	1	Draughtsman	Z.23-17	44,766	44,766	44,765
(35)	3	3	Assistant Accountant	Z.23-17	134,296	134,296	134,296
(36)	1	1	Equipment Operator	Z.23-17	39,787	39,787	40,486
(37)	4	4	Senior Clerk	Z.23-17	168,755	168,755	171,113
(38)	1	1	Library Assistant I	Z.38-24	44,329	44,329	44,765
(39)	44	44	Clerical Officer	Z.38-24	545,621	545,621	584,062
	139	141	Total Item 101 Carried Forward		6,434,242	6,434,243	6,903,672

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
	139	141	Total Item 101 Brought Forward		6,434,242	6,434,243	6,903,672
(40)	15	15	Stenographer/Typist	Z.38-24	187,144	187,144	250,711
(41)	3	3	Clerk/Typist	Z.38-24	106,793	106,793	108,197
(42)	12	12	Nursery Aides		308,586	308,586	303,189
(43)	1	1	Storekeeper	Z.38-24	37,429	37,429	37,429
(44)		1	Porter/Messenger	Z.38-30			31,702
(45)	2	2	Driver/Messenger	Z.38-30	27,977	27,977	29,801
(46)	1	1	Messenger	Z.38-30	28,813	28,813	29,725
(47)	1	1	Telephone Operator	Z.38-30	28,889	28,889	31,094
(48)	1	1	Tractor Operator	CIV	30,361	30,361	30,361
(49)	1	1	Lorry Driver	CV	30,361	30,361	30,361
(50)	1	1	Cleaner	CX			
(51)	4	4	Maid	CX	73,220	73,220	97,627
(52)	9	9	General Worker	CX	122,035	122,035	122,034
	190	193	Total Item 101		7,415,850	7,415,851	8,005,903
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,391,424	1,391,424	2,086,457
(2)			Acting Allowances and Payment of Substitutes		514,372	514,372	514,372
(3)			Entertainment Allowances		66,196	66,196	66,196
(4)			Travel Allowance		64,336	64,336	64,336
(5)			Telephone Allowance		19,475	19,475	19,475
			Total Item 102		2,055,803	2,055,803	2,750,836
103.			<i>National Insurance Contributions</i>				
(1)					916,900	916,900	992,060
			Total Item 103		916,900	916,900	992,060
	190	193	Total Subprogram 7100: General Management and Coordination Services		10,388,553	10,388,554	11,748,799

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022 2023	2023- 2024					
			040. Direction and Policy Formulation Services				
			Subprogram 0270: EDUCATION TECHNICAL MANAGEMENT UNIT				
			<i>Statutory Personal Emoluments</i>				
101			Director	S.3	127,418	127,418	127,417
(1)	1	1	Assistant Director	S.6	92,592	92,592	92,592
(2)	2	2	Administrative Officer I	Z.6-1	65,371	65,371	67,271
(3)	1	1	Senior Accountant	Z.6-1			
(4)	1	1	Technical Officer	Z.6-1	63,983	63,983	65,834
(5)	1	1	Clerk of Works	Z.10-6	123,031	123,031	117,284
(6)	2	2	Accountant	Z.16-8	48,692	48,692	48,107
(7)	1	1	Administrative Officer II	Z.16-8/ Z.16-11	58,106	58,106	58,106
(8)	1	1	Secretary	Z.23-17	42,494	42,494	43,543
(9)	1	1	Assistant Accountant	Z.23-17	43,281	43,281	44,329
(10)	1	1	Clerk/Typist	Z.38-24	37,428	37,428	37,429
(11)	1	1	Clerical Officer	Z.38-24	74,858	74,858	37,429
(12)	2	2	Artisan	CV	90,762	90,762	90,762
(13)	4	4	Cleaner	CXA			
(14)	1	1					
	19	19			868,016	868,016	830,103
			<i>Other Personal Emoluments</i>				
102.			Temporary Staff				
(1)			Acting Allowance and Payment		32,589	32,589	37,378
(2)			Entertainment Allowance		7,452	7,452	7,452
(3)			Travel Allowance		8,235	8,235	8,235
(4)			Telephone Allowance		3,294	3,294	3,294
(5)							
			Total Item 102		51,570	51,570	56,359
103.			<i>National Insurance Contributions</i>		77,466	77,466	73,962
(1)							
			Total Item 103		77,466	77,466	73,962
	19	19	Total Subprogram 0270: Education Technical Management Unit		997,052	997,052	960,424

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			270. Teacher Training Subprogram 0272: ERDISTON COLLEGE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Principal	S.6			92,592
(3)	3	3	Senior Tutor	S.7	277,776	277,776	277,776
(4)	19	19	Tutor	S.8	1,306,605	1,306,605	1,506,605
	24	24	Total Item 101		1,698,951	1,698,951	1,991,543
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		552,921	552,921	995,665
(2)			Part-time Staff				
(3)			Entertainment Allowance		6,620	6,620	6,620
(4)			Acting Allowance and Payment of Substitutes		49,465 3,789	49,465 3,789	
(5)			Telephone Allowance		4,558	4,558	4,558
(6)			Travel Allowance		7,311	7,311	7,311
			Total Item 102		624,664	624,664	1,014,154
103.			<i>National Insurance Contributions</i>				
(1)					272,282	272,282	272,406
			Total Item 103		272,282	272,282	272,406
	24	24	Total Subprogram 0272: Erdiston College		2,595,897	2,595,897	3,278,103

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			271. Basic Educational Development Subprogram: 0307 NEW HORIZONS ACADEMY <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.7	86,654	86,654	86,654
(2)	9	9	Teachers		591,065	591,065	591,065
(3)			Nursery Aide				
(4)			Clerk Typist				
(5)	1	1	Janitors	Z.36-24 CX	24,407	24,407	24,407
(6)			General Workers	CX			
(7)	1	1	Regular Watchmen	CXA			
	12	12	Total Item 101		702,126	702,126	702,126
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Teachers		57,457	57,457	57,457
(2)			Information Technology Allowance		4,636	4,636	4,636
(3)			Subject Coordinator Allowance		4,636	4,636	4,636
(4)			Duty Allowance		11,836	11,836	11,836
			Total Item 102		78,565	78,565	78,565
103.			<i>National Insurance Contributions</i>		56,004	56,004	56,004
(1)			Total Item 103		56,004	56,004	56,004
	12	12	Total Subprogram 0307: New Horizons Academy		836,695	836,695	836,695

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			Subprogram 0571: NURSERY AND PRIMARY SCHOOLS <i>Statutory Personal Emoluments</i>				
(1)	84	84	Principals		7,777,692	7,777,693	7,777,694
(2)			Senior Teachers		7,882,716	7,882,716	7,882,716
(3)	1,572	1,582	Grad/Qual/Sp. Grade Teacher		77,480,620	77,480,620	77,480,620
(4)			Nursery Aide		230,683	230,683	230,683
(5)	32	32	Clerk Typist	Z.38-24	1,268,835	1,268,835	1,268,835
(6)	182	192	Janitors	C.X	4,637,292	4,637,292	4,637,292
(7)	52	56	General Workers	C.X	1,293,603	1,293,603	1,293,603
(8)	68	71	Regular Watchmen	C.X	1,924,258	1,924,258	1,924,258
(9)			Provision for graduate status		588,793	588,794	588,795
	1,990	2,017	Total Item 101		103,084,492	103,084,494	103,084,496
102.			<i>Other Personal Emoluments</i>				
(1)	102	102	Temporary Staff		3,441,903	3,441,903	4,392,262
(2)			Part-time Teachers				
(3)	15	15	Spanish Teachers		700,069	700,069	24,407
(4)	4	4	Janitors		97,627	97,627	97,627
(5)	36	36	Relief Watchmen		623,420	623,420	640,737
(6)			Non-Pensionable Allowances		5,437,187	5,437,187	1,097,500
(7)			Acting Allowance and Payment of Substitutes		3,033,222	3,033,222	4,961,832
(8)			Subject Co-ordinators Allowance		654,542	654,542	548,736
(9)			Telephone Allowance		71,766	71,766	71,766
			Total Item 102		14,059,736	14,059,736	11,834,867
103.			<i>National Insurance Contributions</i>				
(1)					11,614,112	11,614,112	16,111,727
			Total Item 103		11,614,112	11,614,112	16,111,727
	2,147	2,174	Total Subprogram 0571: Nursery and Primary Schools		128,758,340	128,758,342	131,031,090

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			272. Secondary Subprogram 0283: CHILDREN AT RISK <i>Statutory Personal Emoluments</i>				
(1)	1	1	Programme Co-ordinator	S.8	79,295	79,295	79,295
(2)	1	1	Special Needs Educator	Z.15-2	139,004	139,004	139,004
(3)			Social Worker I/	Z.16-6	61,515	61,515	61,515
(4)	2	2	Social Worker II	Z.23-17			
(5)	2	2	Classroom Assistant	Z.36-24	74,858	74,858	74,858
(6)	1	1	Clerk/Typist	Z.38-24	37,428	37,428	37,428
(7)	2	2	Janitor	CX	24,405	24,405	24,405
(8)	1	1	General Worker	CX	48,814	48,814	48,814
	10	10	Total Item 101		465,319	465,319	465,319
103.			<i>National Insurance Contributions</i>				
(1)					46,280	46,280	47,541
			Total Item 103		46,280	46,280	47,541
	10	10	Total Subprogram 0283: Children at Risk		511,599	511,599	512,860

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022 2023	2023- 2024					
101.			272. Secondary Subprogram 0640: ALEXANDRA SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	114,571	114,571	114,570
(2)	1	1	Deputy Principal	S.6	92,592	92,592	92,592
(3)	38	38	Graduate Teachers	Z.15-2	2,568,016	2,568,016	2,845,795
(4)	1	1	Guidance Counsellor	Z.22-2	59,015	59,015	60,744
(5)	3	3	Special Grade Teachers	Z.22-5	121,642	121,642	121,642
(6)			Non - Teaching Staff		611,862	611,862	937,661
	44	44	Total Item 101		3,567,698	3,567,698	4,173,004
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,061,187	1,061,187	541,699
(2)			Acting Allowance and Payment of Substitutes		68,880	68,880	68,880
(3)			Allowances for Heads of Departments		41,727	41,727	41,727
(4)			Allowances for Senior Teachers		27,818	27,818	27,818
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,073	2,073	2,073
(8)			Information Technology & CVQ Allowance		9,274	9,274	9,274
(9)			Games Allowance		9,274	9,274	9,274
(10)			Guidance Counsellor Allowance		4,637	4,637	4,636
			Total Item 102		1,238,801	1,238,801	719,312
103.			<i>National Insurance Contributions</i>				
(1)					495,826	495,826	524,681
			Total Item 103		495,826	495,826	524,681
	44	44	Total Subprogram 0640: Alexandra School		5,302,325	5,302,325	5,416,997

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			272. Secondary Subprogram 0641: ALLEYNE SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Principal	S.6	92,591	92,591	92,592
(3)	52	52	Graduate Teachers	Z.15-2	2,789,650	2,789,650	3,065,392
(4)	2	3	Special Grade Teacher	Z.22-5	150,636	150,636	144,607
(5)	1	1	Guidance Counsellor	Z.15-2	69,502	69,502	69,502
(6)	1	1	I.T. Co-ordinator	Z.15-2	59,664	59,664	59,664
	58	59	Total Item 101		3,276,613	3,276,613	3,546,327
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		971,134	971,134	960,362
(2)			Acting Allowance and Payment of Substitutes		159,866	159,866	204,917
(3)			Allowances for Heads of Departments		41,725	41,725	41,724
(4)			Allowances for Senior Teachers		27,816	27,816	27,816
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,072	2,072	2,072
(8)			Information Technology & CVQ Allowance		9,272	9,272	9,272
(9)			Games Allowance		9,272	9,272	9,272
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
			Total Item 102		1,239,724	1,239,724	1,274,002
103.			<i>National Insurance Contributions</i>				
(1)					454,557	454,557	468,472
			Total Item 103		454,557	454,557	468,472
	58	59	Total Subprogram 0641: Alleyne School		4,970,894	4,970,894	5,288,801

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			272. Secondary Subprogram 0642: ALMA PARRIS MEMORIAL SCHOOL <i>Statutory Personal Emoluments</i>				
(1)			Principal	S.4	57,285	57,285	57,285
(2)			Deputy Principal	S.6	46,294	46,295	46,296
(5)			Graduate Teachers	Z.15-2	311,865	311,865	311,865
(7)			Qualified Teacher	Z.22-8	39,523	39,524	39,525
(8)			Guidance Counsellor	Z.22-2	34,751	34,751	34,751
(9)			I.T. Co-ordinator	Z.22-2	34,751	34,751	34,751
			Total Item 101		524,469	524,471	524,473
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowance and Payment of Substitutes		363,923	363,923	363,923
(3)			Allowances for Heads of Departments				
(4)			Allowances for Senior Teachers				
(5)			Entertainment Allowance				
(6)			Travel Allowance				
(7)			Telephone Allowance				
(8)			Information Technology & CVQ Allowance				
(9)			Games Allowance				
(10)			Guidance Counsellor Allowance				
			Total Item 102		363,923	363,923	363,923
103.			<i>National Insurance Contributions</i>				
(1)					71,068	71,069	71,070
			Total Item 103		71,068	71,069	71,070
			Total Subprogram 0642: Alma Parris Memorial School		959,460	959,463	959,466

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022 2023	2023- 2024					
101.			272. Secondary Subprogram 0643: CHRIST CHURCH FOUNDATION <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Principal	S.6	92,591	92,591	92,592
(3)	1	1	CVQ Co-ordinator	Z.15-2			69,502
(4)	62	58	Graduate Teachers	Z.15-2	3,685,683	3,685,683	3,873,894
(5)	2	2	Special Grade Teacher	Z.22-5	98,756	98,756	
(6)	1	1	Guidance Counsellor	Z.22-2	69,502	69,502	69,502
(7)	1	1	I.T. Co-ordinator	Z.22-2	69,502	69,502	69,502
(8)	1	1	Qualified Teacher	Z.22-2			45,576
	70	66	Total Item 101		4,130,604	4,130,604	4,335,138
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,501,548	1,501,548	1,495,023
(2)			Acting Allowance and Payment of Substitutes		217,141	217,141	159,700
(3)			Allowances for Heads of Departments		32,455	32,455	37,091
(4)			Allowances for Senior Teachers		27,818	27,818	27,818
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,072	2,072	2,072
(8)			Information Technology & CVQ Allowance		9,272	9,272	9,272
(9)			Games Allowance		9,272	9,272	9,272
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
			Total Item 102		1,818,145	1,818,145	1,758,815
103.			<i>National Insurance Contributions</i>				
(1)					583,666	583,666	635,695
			Total Item 103		583,666	583,666	635,695
	70	66	Total Subprogram 0643: Christ Church Foundation		6,532,415	6,532,415	6,729,648

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			272. Secondary Subprogram 0644: COLERIDGE AND PARRY <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Principal	S.6	92,591	92,591	92,591
(3)	49	51	Graduate Teachers	Z.15-2	2,807,307	2,807,307	3,397,716
(4)	3	3	Special Grade Teacher	Z.22-5	162,770	162,770	164,734
(5)	1	1	Guidance Counsellor	Z.22-2	50,315	50,315	53,172
(6)	1	1	I.T. Co-ordinator	Z.22-2	69,502	69,502	
	56	58	Total Item 101		3,297,055	3,297,055	3,822,783
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,221,268	1,221,268	1,103,594
(2)			Acting Allowance and Payment of Substitutes		95,982	95,982	98,845
(3)			Allowances for Heads of Departments		43,813	43,813	46,363
(4)			Allowances for Senior Teachers		24,341	24,341	23,182
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,072	2,072	2,072
(8)			Information Technology Allowance		4,636	4,636	4,636
(9)			CVQ Allowance				4,636
(10)			Overtime				21,112
(11)			Games Allowance		9,272	9,272	9,272
(12)			Guidance Counsellor Allowance		4,636	4,636	4,636
			Total Item 102		1,419,951	1,419,951	1,332,279
103.			<i>National Insurance Contributions</i>				
(1)					527,548	527,549	515,330
			Total Item 103		527,548	527,549	515,330
	56	58	Total Subprogram 0644: Coleridge and Parry		5,244,554	5,244,555	5,670,392

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			272. Secondary Subprogram 0645: COMBERMERE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	114,570	114,570	129,743
(2)	1	1	Deputy Principal	S.6	92,591	92,591	93,420
(3)	52	53	Graduate Teachers	Z.15-2	3,381,172	3,381,172	3,547,298
(4)	1	1	Guidance Counsellor	Z.22-2	50,315	50,315	69,502
(5)	1	1	I.T. Co-ordinator	Z.22-2	69,502	69,502	
(6)	2	2	Special Grade Teacher	Z.22-5	120,530	120,530	121,488
	58	59	Total Item 101		3,828,680	3,828,680	3,961,451
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,575,817	1,575,817	1,536,901
(2)			Acting Allowance and Payment of Substitutes		122,247	122,247	132,836
(3)			Allowances for Heads of Departments		51,000	51,000	51,000
(4)			Allowances for Senior Teachers		27,817	27,817	27,817
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,072	2,072	2,072
(8)			Information Technology Allowance		4,636	4,636	4,636
(9)			Games Allowance		9,272	9,272	9,272
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
			Total Item 102		1,811,428	1,811,428	1,783,101
103.			<i>National Insurance Contributions</i>				
(1)					578,886	578,886	574,871
			Total Item 103		578,886	578,886	574,871
	57	59	Total Subprogram 0645: Combermere		6,218,994	6,218,994	6,319,423

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022 2023	2023- 2024					
101.			272. Secondary Subprogram 0646: DEIGHTON GRIFFITH <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Principal	S.6	92,591	92,591	92,591
(3)	42	45	Graduate Teachers	Z.15-2	2,739,465	2,739,465	3,007,213
(4)	1	1	Guidance Counsellor	Z.22-2	56,418	56,418	57,976
(5)	3	2	Special Grade Teachers	Z.22-5	162,256	162,256	101,665
(6)			Qualified Teacher	Z.22-8			
(7)	3	3	Teacher	Z.36-24	111,762	111,762	112,286
	51	53	Total Item 101		3,277,062	3,277,062	3,486,301
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,067,628	1,067,628	1,086,170
(2)			Acting Allowance and Payment of Substitutes		261,407	261,407	267,445
(3)			Allowances for Heads of Departments		41,727	41,727	41,727
(4)			Allowances for Senior Teachers		23,182	23,182	23,182
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,072	2,072	2,072
(8)			Information Technology Allowance		4,636	4,636	4,636
(9)			Games Allowance		9,272	9,272	9,272
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
(11)			CVQ Coordinator		4,636	4,636	4,636
			Total Item 102		1,433,127	1,433,127	1,457,707
103.			<i>National Insurance Contributions</i>				
(1)					498,959	498,959	514,949
			Total Item 103		498,959	498,959	514,949
	51	53	Total Subprogram 0646: Deighton Griffith		5,209,148	5,209,148	5,458,957

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			272. Secondary Subprogram 0647: ELLERSLIE SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Principal	S.6	92,591	92,591	92,592
(3)	55	55	Graduate Teachers	Z.15-2	3,274,414	3,274,414	3,511,887
(4)	1	1	Guidance Counsellor	Z.22-2	60,744	60,744	66,297
(5)	1	1	I.T. Co-ordinator	Z.22-2	69,502	69,502	69,502
(6)	1	1	Special Grade Teacher	Z.22-5	59,664	59,664	85,860
(7)	4	4	Qualified Teachers	Z.22-8	230,995	230,995	232,424
(8)	3	2	Teacher		127,879	127,879	
	67	66	Total Item 101		4,030,359	4,030,359	4,173,132
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		950,031	950,031	1,349,385
(2)			Acting Allowance and Payment of Substitutes		144,841	144,841	193,881
(3)			Allowances for Heads of Departments		41,727	41,727	41,727
(4)			Allowances for Senior Teachers		23,182	23,182	23,182
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,073	2,073	2,073
(8)			Information Technology Allowance		4,636	4,636	4,636
(9)			Games Allowance		9,272	9,272	9,272
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
			Total Item 102		1,194,329	1,194,329	1,642,723
103.			<i>National Insurance Contributions</i>				
(1)					557,195	557,195	557,195
			Total Item 103		557,195	557,195	557,195
			Total Subprogram 0647: Ellerslie Secondary School		5,781,883	5,781,883	6,373,050

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			272. Secondary Subprogram 0648: GRAYDON SEALY SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Principal	S.6	92,591	92,591	92,591
(3)	52	52	Graduate Teachers	Z.15-2	3,503,701	3,503,701	3,605,756
(4)	4	4	Special Grade Teachers	Z.22-5	232,564	232,564	184,189
(5)	3	3	Qualified Teachers	Z.22-8	150,944	150,944	102,837
(6)	1	1	Guidance Counsellor	Z.22-2	65,680	65,680	67,677
	62	62	Total Item 101		4,160,050	4,160,050	4,167,620
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,021,083	1,021,083	1,023,654
(2)			Acting Allowance and Payment of Substitutes		149,850	149,850	149,997
(3)			Allowances for Heads of Departments		43,813	43,813	41,727
(4)			Allowances for Senior Teachers		24,341	24,341	23,182
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,073	2,073	2,073
(8)			Information Technology & CVQ Allowance		9,272	9,272	9,272
(9)			Games Allowance		9,272	9,272	9,272
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
			Total Item 102		1,278,271	1,278,271	1,277,744
103.			<i>National Insurance Contributions</i>				
(1)					551,454	551,454	567,038
			Total Item 103		551,454	551,454	567,038
	62	62	Total Subprogram 0648: Graydon Sealy Secondary School		5,989,775	5,989,775	6,012,402

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			272. Secondary Subprogram 0649: GRANTLEY ADAMS MEMORIAL SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Principal	S.6	92,591	92,591	92,591
(3)	45	48	Graduate Teachers	Z.15-2	2,668,419	2,668,419	3,127,456
(4)	4	2	Special Grade Teachers	Z.22-5	237,750	237,750	123,030
(5)	4	3	Qualified Teachers	Z.22-8	189,095	189,095	140,449
(6)	1	1	Guidance Counsellor	Z.22-2	70,300	70,300	74,858
(7)	2	2	Teachers	Z.36-24	69,502	69,502	69,502
	58	58	Total Item 101		3,442,227	3,442,227	3,742,456
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		971,061	971,061	890,317
(2)			Acting Allowance and Payment of Substitutes		56,768	56,768	122,256
(3)			Allowances for Heads of Departments		41,727	41,727	41,727
(4)			Allowances for Senior Teachers		29,208	29,208	27,818
(5)			Entertainment Allowance		6,624	6,624	6,624
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,073	2,073	2,073
(8)			Information Technology & CVQ Allowance		9,272	9,272	9,272
(9)			Games Allowance		14,604	14,604	13,909
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
			Total Item 102		1,143,284	1,143,284	1,125,943
103.			<i>National Insurance Contributions</i>				
(1)					501,340	501,340	520,642
			Total Item 103		501,340	501,340	520,642
	58	58	Total Subprogram 0649: Grantley Adams Memorial School		5,086,851	5,086,851	5,389,041

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			272. Secondary Subprogram 0650: HARRISON COLLEGE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Principal	S.6	92,591	92,591	92,591
(3)	48	50	Graduate Teachers	Z.15-2	3,281,130	3,281,130	3,381,045
(4)	4	3	Supernumerary Post	Z.15-2	180,796	180,796	186,056
(5)	4	3	Special Grade Teachers	Z.22-5	190,098	190,098	190,098
(6)	1	1	Guidance Counsellor	Z.22-2	69,502	69,502	69,502
	59	59	Total Item 101		3,928,687	3,928,687	4,033,862
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,672,421	1,672,421	1,542,174
(2)			Acting Allowance and Payment of Substitutes		310,238	310,238	213,343
(3)			Allowances for Heads of Departments		50,996	50,996	50,996
(4)			Allowances for Senior Teachers		27,818	27,818	27,818
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,073	2,073	2,073
(8)			Information Technology & CVQ Allowance		4,636	4,636	9,272
(9)			Games Allowance		13,908	13,908	13,908
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
			Total Item 102		2,100,657	2,100,657	1,878,151
103.			<i>National Insurance Contributions</i>				
(1)					573,533	573,533	614,281
			Total Item 103		573,533	573,533	614,281
	59	59	Total Subprogram 0650: Harrison College		6,602,877	6,602,877	6,526,294

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			272. Secondary Subprogram 0651: LESTER VAUGHN SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Principal	S.6	92,591	92,591	92,591
(3)	60	60	Graduate Teachers	Z.15-2	3,537,984	3,537,984	3,958,984
(4)	2	2	Special Grade Teachers	Z.22-5	104,006	104,006	107,123
(5)	1	1	Qualified Teachers	Z.22-8	58,106	58,106	58,106
(6)	1	1	Guidance Counsellor	Z.22-2	69,502	69,502	69,502
	66	66	Total Item 101		3,976,759	3,976,759	4,400,876
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,160,343	1,160,343	1,060,778
(2)			Acting Allowance and Payment of Substitutes		109,873	109,873	106,778
(3)			Allowances for Heads of Departments		41,727	41,727	41,727
(4)			Allowances for Senior Teachers		23,182	23,182	23,182
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,072	2,072	2,072
(8)			Information Technology & CVQ Allowance		13,908	13,908	13,908
(9)			Games Allowance		4,636	4,636	4,636
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
			Total Item 102		1,374,308	1,374,308	1,271,648
103.			<i>National Insurance Contributions</i>		563,574	563,574	564,243
(1)			Total Item 103		563,574	563,574	564,243
	66	66	Total Subprogram 0651: Lester Vaughn School		5,914,641	5,914,641	6,236,767

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			272. Secondary Subprogram 0652: THE LODGE SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Principal	S.6	92,592	92,592	92,592
(3)	60	60	Graduate Teachers	Z.15-2	3,885,610	3,885,610	4,072,364
(4)			Special Grade Teacher	Z.22-5			
(5)	1	1	Guidance Counsellor	Z.22-2	69,502	69,502	69,502
	63	63	Total Item 101		4,162,274	4,162,274	4,349,028
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,174,465	1,174,465	1,197,388
(2)			Acting Allowance and Payment of Substitutes		129,622	129,622	122,810
(3)			Allowances for Heads of Departments		50,997	50,997	50,997
(4)			Allowances for Senior Teachers		27,817	27,817	27,817
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,073	2,073	2,073
(8)			Information Technology & CVQ Allowance		9,272	9,272	9,272
(9)			Games Allowance		18,545	18,545	18,545
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
			Total Item 102		1,431,358	1,431,358	1,447,469
103.			<i>National Insurance Contributions</i>				
(1)					510,768	510,768	552,752
			Total Item 103		510,768	510,768	552,752
	63	63	Total Subprogram 0652: The Lodge School		6,104,400	6,104,400	6,349,249

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			272. Secondary Subprogram 0653: PARKINSON MEMORIAL SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Principal	S.6	92,592	92,592	92,592
(3)	52	52	Graduate Teachers	Z.15-2	3,417,670	3,417,670	3,489,184
(4)	1	1	Special Grade Teachers	Z.22-5	63,366	63,366	63,366
(5)	1	1	Guidance Counsellor	Z.22-2	49,666	49,666	52,782
(6)			I.T. Co-ordinator	Z.22-2			
(7)	4	4	Qualified Teachers	Z.22-8	216,063	216,063	219,439
	60	60	Total Item 101		3,953,927	3,953,927	4,031,933
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		928,662	928,662	981,296
(2)			Acting Allowance and Payment of Substitutes		209,005	209,005	203,717
(3)			Allowances for Heads of Departments		43,813	43,813	41,727
(4)			Allowances for Senior Teachers		24,341	24,341	23,182
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,073	2,073	2,072
(8)			Information Technology & CVQ Allowance		9,272	9,272	9,273
(9)			Games Allowance		9,272	9,272	9,273
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
			Total Item 102		1,245,005	1,245,005	1,289,107
103.			<i>National Insurance Contributions</i>				
(1)					538,344	538,344	539,301
			Total Item 103		538,344	538,344	539,301
	60	60	Total Subprogram 0653: Parkinson Memorial School		5,737,276	5,737,276	5,860,341

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			272. Secondary Subprogram 0654: PRINCESS MARGARET SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Principal	S.6	92,591	92,591	92,592
(3)	47	47	Graduate Teachers	Z.15-2	2,939,561	2,939,561	3,122,795
(4)	2	2	Special Grade Teachers	Z.22-5	107,253	107,253	108,811
(5)	2	2	Qualified Teachers	Z.22-8	103,227	103,227	106,343
(6)	1	1	Guidance Counsellor	Z.22-2	69,502	69,502	69,502
(7)	1	1	I.T. Co-ordinator	Z.22-2	69,502	69,502	69,502
(8)	3	3	Teachers	Z.38-24	104,264	104,264	106,135
	58	58	Total Item 101		3,600,470	3,600,470	3,790,250
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		935,510	935,510	937,589
(2)			Acting Allowance and Payment of Substitutes		151,372	151,372	261,372
(3)			Allowances for Heads of Departments		43,813	43,813	43,813
(4)			Allowances for Senior Teachers		24,341	24,341	24,341
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,073	2,073	2,073
(8)			Information Technology & CVQ Allowance		9,272	9,272	9,272
(9)			Games Allowance		14,604	14,604	14,604
(10)			Guidance Counsellor Allowance		4,636	4,636	4,868
			Total Item 102		1,199,552	1,199,552	1,311,864
103.			<i>National Insurance Contributions</i>				
(1)					493,818	493,818	516,972
			Total Item 103		493,818	493,818	516,972
	58	58	Total Subprogram 0654: Princess Margaret Secondary School		5,293,840	5,293,840	5,619,086

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			272. Secondary Subprogram 0655: QUEEN'S COLLEGE				
(1)			<i>Statutory Personal Emoluments</i>				
(2)	1	1	Principal	S.4	114,570	114,570	114,570
(5)	1	1	Deputy Principal	S.6	92,592	92,592	92,592
(6)	60	60	Graduate Teachers	Z.15-2	3,237,998	3,237,998	4,094,640
(7)	1	1	Guidance Counsellor	Z.15-2	69,502	69,502	69,502
(8)	1	1	I.T. Co-ordinator	Z.15-2	69,502	69,502	69,502
(9)	2	2	Qualified Teacher	Z.23-9	116,212	116,212	116,212
(10)	1	1	Special Grade Teacher	Z.22-5	35,175	35,175	35,175
	67	67	Total Item 101		3,735,551	3,735,551	4,592,193
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,751,001	1,751,001	1,287,483
(2)			Acting Allowance and Payment of Substitutes		173,175	173,175	200,675
(3)			Allowances for Heads of Departments		51,000	51,000	51,000
(4)			Allowances for Senior Teachers		27,818	27,818	27,818
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,073	2,073	2,073
(8)			Information Technology & CVQ Allowance		4,632	4,632	4,632
(9)			Games Allowance		9,272	9,272	9,272
(10)			CVQ Co-ordinator				4,632
(11)			Guidance Counsellor Allowance		4,636	4,636	4,632
			Total Item 102		2,037,538	2,037,538	1,606,148
103.			<i>National Insurance Contributions</i>				
(1)					614,364	614,364	626,546
			Total Item 103		614,364	614,364	626,546
	67	67	Total Subprogram 0655: Queen's College		6,387,453	6,387,453	6,824,887

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			272. Secondary Subprogram 0656: ST. GEORGE SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>				
(1)			Principal	S.4	114,570	114,570	114,564
(2)	1	1	Deputy Principal	S.6	92,592	92,592	92,592
(5)	1	1	Graduate Teachers	Z.15-2	3,254,197	3,254,197	3,472,139
(6)	53	53	Special Grade Teachers	Z.22-5	95,551	95,551	95,551
(7)	2	2	Guidance Counsellor	Z.15-2	139,006	139,006	139,006
(8)	2	2	I.T. Co-ordinator	Z.15-2			
(9)			Qualified Teacher	Z.23-9			
(10)			Teachers	Z.36-24			
(11)							
	59	59	Total Item 101		3,695,916	3,695,916	3,913,852
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,487,138	1,487,138	1,427,986
(2)			Acting Allowance and Payment of Substitutes		220,180	220,180	206,469
(3)			Allowances for Heads of Departments		41,733	41,733	41,733
(4)			Allowances for Senior Teachers		23,185	23,185	23,185
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,073	2,073	2,073
(8)			Information Technology & CVQ Allowance		9,272	9,272	9,272
(9)			Games Allowance		9,272	9,272	9,272
(10)			Guidance Counsellor Allowance		9,272	9,272	9,272
			Total Item 102		1,816,056	1,816,056	1,743,193
103.			<i>National Insurance Contributions</i>				
(1)					530,452	530,452	572,422
			Total Item 103		530,452	530,452	572,422
	59	59	Total Subprogram 0656: St. George Secondary School		6,042,424	6,042,424	6,229,467

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			272. Secondary Subprogram 0657: FREDERICK SMITH SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Principal	S.6	92,592	92,592	92,592
(5)	54	68	Graduate Teachers	Z.15-2	3,398,816	3,398,816	3,471,835
(8)	1	1	Guidance Counsellor	Z.15-2	57,457	57,457	57,457
(6)	1	1	Special Grade Teacher	Z.22-5	59,665	59,665	59,665
(7)	2	2	Qualified Teacher	Z.23-9	88,849	88,849	99,569
(8)			Teacher	Z.36-24			
	60	74	Total Item 101		3,811,949	3,811,949	3,895,688
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,288,541	1,288,541	1,333,900
(2)			Acting Allowance and Payment of Substitutes		121,357	121,357	168,478
(3)			Allowances for Heads of Departments		43,814	43,814	41,724
(4)			Allowances for Senior Teachers		24,341	24,341	23,182
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,233	2,233	2,233
(8)			Information Technology & CVQ Allowance		9,272	9,272	9,272
(9)			Games Allowance		9,272	9,272	9,272
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
			Total Item 102		1,517,397	1,517,397	1,606,628
103.			<i>National Insurance Contributions</i>				
(1)					501,965	501,965	574,893
			Total Item 103		501,965	501,965	574,893
	60	74	Total Subprogram 0657: Frederick Smith Secondary School		5,831,311	5,831,311	6,077,209

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			272. Secondary Subprogram 0658: ST. LEONARD'S BOYS' SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Principal	S.6	92,592	92,592	92,592
(3)	51	51	Graduate Teachers	Z.15-2	3,375,652	3,375,652	3,651,267
(4)	2	2	Guidance Counsellors	Z.15-2	102,697	102,697	139,004
(5)	3	3	Special Grade Teachers	Z.22-5	85,688	85,688	87,784
(6)	3	3	Qualified Teachers	Z.23-9	139,004	139,004	103,885
(7)	1	1	Teachers	Z.36-24	37,429	37,429	37,429
	62	62	Total Item 101		3,947,632	3,947,632	4,226,532
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,199,340	1,199,340	1,300,058
(2)			Acting Allowance and Payment of Substitutes		318,788	318,788	330,599
(3)			Allowances for Heads of Departments		41,727	41,727	
(4)			Allowances for Senior Teachers		23,182	23,182	
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,072	2,072	2,072
(8)			Information Technology & CVQ Allowance		9,272	9,272	
(9)			Games Allowance		13,908	13,908	
(10)			Guidance Counsellor Allowance		9,272	9,272	
			Total Item 102		1,631,492	1,631,492	1,646,660
103.			<i>National Insurance Contributions</i>				
(1)					578,470	578,470	579,916
			Total Item 103		578,470	578,470	579,916
	62	62	Total Subprogram 0658: St. Leonard's Boys' Secondary School		6,157,594	6,157,594	6,453,108

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			272. Secondary Subprogram 0659: DARYLL JORDAN SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Principal	S.6	92,592	92,592	92,592
(5)	50	50	Graduate Teachers	Z.15-2	3,148,605	3,148,605	3,407,078
(6)	1	1	Special Grade Teachers	Z.22-5	59,015	59,015	63,366
(7)	1	1	Guidance Counsellors	Z.15-2	69,502	69,502	69,502
(8)			I.T. Co-ordinator	Z.15-2			
(9)	2	2	Qualified Teachers	Z.22-8	86,568	86,568	88,658
	56	56	Total Item 101		3,570,852	3,570,852	3,835,766
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,182,190	1,182,190	1,208,316
(2)			Acting Allowance and Payment of				
(3)			Substitutes		239,605	239,605	176,419
(4)			Allowances for Heads of Departments		41,726	41,726	41,733
(5)			Allowances for Senior Teachers		23,181	23,181	23,185
(6)			Entertainment Allowance		6,620	6,620	6,620
(7)			Travel Allowance		7,311	7,311	7,311
(8)			Telephone Allowance		1,247	1,247	1,247
(9)			Information Technology & CVQ Allowance		9,272	9,272	9,272
(10)			Games Allowance		18,548	18,548	18,548
(11)			Guidance Counsellor Allowance		4,636	4,636	4,636
			Total Item 102		1,534,336	1,534,336	1,497,287
103.			<i>National Insurance Contributions</i>				
(1)					546,624	546,624	550,964
			Total Item 103		546,624	546,624	550,964
	56	56	Total Subprogram 0659: Daryll Jordan Secondary School		5,651,812	5,651,812	5,884,017

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			272. Secondary Subprogram 0660: ST. MICHAEL SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Principal	S.6	92,591	92,591	92,591
(3)	45	51	Graduate Teachers	Z.15-2	2,544,870	2,544,870	3,397,216
(4)	1	1	Guidance Counsellor	Z.15-2	69,502	69,502	
(5)	1	1	I.T. Co-ordinator	Z.15-2	69,502	69,502	
(6)	1	1	CVQ Co-ordinator		69,502	69,502	
	50	56	Total Item 101		2,960,537	2,960,537	3,604,377
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,954,673	1,954,673	1,540,786
(2)			Acting Allowance and Payment of Substitutes		137,013	137,013	161,552
(3)			Allowances for Heads of Departments		38,945	38,945	37,091
(4)			Allowances for Senior Teachers		29,209	29,209	27,818
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,073	2,073	2,073
(8)			Information Technology & CVQ Allowance		9,272	9,272	9,272
(9)			Games Allowance		9,273	9,273	9,273
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
			Total Item 102		2,199,025	2,199,025	1,806,432
103.			<i>National Insurance Contributions</i>				
(1)					559,788	559,788	524,096
			Total Item 103		559,788	559,788	524,096
	50	56	Total Subprogram 0660: St. Michael School		5,719,350	5,719,350	5,934,905

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			272. Secondary Subprogram 0661: SPRINGER MEMORIAL SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Principal	S.6	92,591	92,591	92,592
(3)	61	62	Graduate Teachers	Z.15-2	3,942,559	3,942,559	4,127,927
(4)	1	1	Guidance Counsellor	Z.15-2	69,502	69,502	69,502
(5)	1	1	I.T. Co-Ordinator	Z.15-2	69,502	69,502	
(6)			Qualified Teachers	Z.22-8			
(7)	5	5	Special Grade Teachers	Z.22-5	251,855	251,855	256,863
(8)	1	1	Teachers	Z.36-24	37,429	37,429	37,429
	71	72	Total Item 101		4,578,008	4,578,008	4,698,883
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		771,479	771,479	776,481
(2)			Acting Allowance and Payment of				
(3)			Substitutes		148,122	148,122	150,632
(4)			Allowances for Heads of Departments		41,727	41,727	37,091
(5)			Allowances for Senior Teachers		27,818	27,818	27,818
(6)			Entertainment Allowance		6,620	6,620	6,620
(7)			Travel Allowance		7,311	7,311	7,311
(8)			Telephone Allowance		2,073	2,073	2,073
(9)			Information Technology & CVQ Allowance		9,272	9,272	9,272
(10)			Games Allowance		9,272	9,272	9,272
(11)			Guidance Counsellor Allowance		4,636	4,636	4,636
			Total Item 102		1,028,330	1,028,330	1,031,206
103.			<i>National Insurance Contributions</i>				
(1)					574,423	574,423	595,220
			Total Item 103		574,423	574,423	595,220
	71	72	Total Subprogram 0661: Springer Memorial School		6,180,761	6,180,761	6,325,309

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			273. Tertiary Subprogram 0279: SAMUEL JACKMAN PRESCOD INSTITUTE OF TECHNOLOGY <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	114,570	114,570	114,570
(2)	2	2	Deputy Principals	S.7	171,308	171,308	171,308
(3)	1	1	Registrar	S.9	74,577	74,577	74,577
(4)	1	1	System Database Administrator	S.9	74,577	74,577	74,577
(6)		2	Instructional Designer	Z.2			135,175
(5)		1	NVQ Coordinator	Z.5-2			67,068
(7)	1	1	Curriculum Development/Liaison Officer	Z.6-1	71,936	71,936	71,936
(8)		1	Senior Accountant	Z.6-1			71,936
(9)	1	1	Guidance Officer	Z.15-2	69,502	69,502	69,502
(10)	1	1	Computer/Network Technician	Z.6-1	71,936	71,936	71,936
(11)			Instructor I	Z.5-2	2,421,080	2,421,080	2,777,650
(12)	100	100	Instructor II	Z.10-6	1,423,951	1,423,951	1,288,118
(13)			Instructor III	Z.23-17	480,879	480,879	890,902
	108	112	Total Item 101		4,974,316	4,974,316	5,879,255
102.			<i>Other Personal Emoluments</i> Temporary Staff		2,867,045	2,867,045	2,787,244
(1)			Acting Allowance and Payment of				
(2)			Substitutes		366,270	366,270	712,121
(3)			Pensionable Allowance		41,727	41,727	41,727
(4)			Entertainment Allowance		7,311	7,311	7,311
(5)			Non-Pensionable Allowance				
(6)			Travelling Allowance		6,620	6,620	6,620
			Telephone Allowance		1,243	1,243	1,243
			Total Item 102		3,290,216	3,290,216	3,556,266
103.			<i>National Insurance Contributions</i>		988,085	988,085	1,035,435
(1)			Total Item 103		988,085	988,085	1,035,435
	108	112	Total Subprogram 0279: Samuel Jackman Prescod Institute of Technology		9,252,617	9,252,617	10,470,956

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			273. Tertiary Subprogram 0569: HIGHER EDUCATION DEVELOPMENT UNIT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Project Director	S.4			
(2)	1	1	Manager Information Systems	S.6	92,592	92,592	92,592
(3)	1	1	Database Administrator	S.9			74,577
(4)	1	1	Network Administrator	S.9	74,577	74,577	74,577
(5)	1	1	Systems Analyst/Programmer	Z.6-1	71,936	71,936	71,936
(6)	2	2	Technical Support Specialist	Z16-8	130,042	130,042	130,042
(7)	2	2	Application Support Specialist I&II	Z16-8	130,042	130,042	130,042
	9	9	Total Item 101		499,189	499,189	573,766
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		57,285	57,285	114,570
(2)			Acting Allowance and Payment of Substitutes		8,726	8,726	8,726
(3)			Entertainment Allowance		6,620	6,620	6,620
(4)			Travelling Allowance		7,311	7,311	7,311
(5)			Telephone Allowance		2,072	2,072	2,072
			Total Item 102		82,014	82,014	139,299
103.			<i>National Insurance Contributions</i>				
(1)					57,611	57,611	66,546
			Total Item 103		57,611	57,611	66,546
	9	9	Total Subprogram 0569: Higher Education Development Unit		638,814	638,814	779,611

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022 2023	2023- 2024					
101.			275. Special Services Subprogram 0294: SCHOOL MEALS DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Manager	S.5	102,991	102,991	102,991
(2)	1	1	Senior School Meal Officer	Z.10-1			
(3)	3	3	School Meals Officers	Z.16-11	106,862	106,862	106,862
(4)	1	1	Senior Executive Officer	Z.10-3	58,106	58,106	58,106
(5)	3	3	Executive Officers	Z.16-11	103,746	103,746	160,293
(6)	1	1	Superintendent of Works	Z.16-11	53,431	53,431	53,431
(7)	1	1	Senior Accountant	Z.6-1	71,937	71,937	71,937
(8)	1	1	Assistant Accountant	Z.23-17	44,766	44,766	44,766
(9)	3	1	Senior Clerks	Z.23-17	84,291	84,291	41,621
(10)	7	7	Clerical Officer	Z38-24	74,858	74,858	74,858
(11)	6	6	Supervisors	Z.30-28	134,296	134,296	134,296
(12)	13	13	Assistant Supervisors	Z.35-32	358,548	358,548	358,548
(13)	2	2	Stenographer/Typist	Z.38-24	37,429	37,429	37,429
(14)	1	1	Messenger	Z.38-30			
(15)	137	137	School Meals Assistants	Z.38-36	2,785,190	2,785,190	3,111,219
(16)	296	296	Servers	Z.38	5,027,430	5,027,430	5,320,290
(17)	17	17	Van Drivers	CVI	391,832	391,832	391,832
(18)	2	1	Lorry Drivers	CV	29,192	29,192	29,192
(19)	1	1	Cleaner	CX			
(20)	48	48	General worker	CX, CIX	461,361	461,361	658,989
(21)	4	4	Watchmen	CXA	97,801	97,801	97,801
	549	546	Total Item 101		10,024,067	10,024,067	10,854,461
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		141,359	141,359	141,359
(2)			Acting Allowances and Payment of Substitutes		244,159	244,159	244,159
(3)			Telephone Allowance				
(4)			Relief Watchmnn				
			Total Item 102		385,518	385,518	385,518
103.			<i>National Insurance Contributions</i>				
(1)					1,348,333	1,348,333	1,148,333
			Total Item 103		1,348,333	1,348,333	1,148,333
	549	546	Total Subprogram 0294: School Meals Department		11,757,918	11,757,918	12,388,312

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			275. Special Services Subprogram 0568: MEDIA RESOURCE DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Media Resource Officer	S.6	92,591	92,591	92,592
(2)	1	1	Assistant Media Resource Officer	S.8	79,295	79,295	79,295
(3)	1	1	Technical Officer I/II	Z.6-1			
(4)	7	7	Media Resource Officers	Z.10-1	143,872	143,872	143,872
(5)			Technician I	Z.16-11	98,197	98,197	98,197
(6)	3	3	Technician II	Z.23-17			
(7)			Trainee Technician	Z.38-24			
(8)			Library Assistant I/II/III	Z.16-11	44,416	44,416	44,765
(9)	2	2	Graphic Artist	Z.23-14	97,514	97,514	97,513
(10)	1	1	Photographer	Z.23-17	44,765	44,765	44,765
(11)	1	1	Cameraman	Z.23-17	44,766	44,766	44,765
(12)	1	1	Floor Manager	Z.23-17			
(13)	4	4	Technical Assistant	Z.23-17	177,489	177,489	168,580
(14)	1	1	Senior Clerk	Z.23-17	39,874	39,874	40,922
(15)	2	2	Clerical Officer	Z.38-24	37,429	37,429	37,429
(16)	3	3	Stenographer/Typist	Z.38-24			
(17)	3	3	Driver/Operator	Z.38-30	60,895	60,895	61,807
(18)	1	1	Messenger	Z.38-30	31,702	31,702	31,702
(19)	1	1	Cleaner	CX	24,407	24,407	24,407
(20)	1	1	Maid	CX	24,407	24,407	24,407
	34	34	Total Item 101		1,041,619	1,041,619	1,035,018
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payments of Substitutes		21,721	21,721	29,647
(2)			Telephone Allowance		829	829	829
			Total Item 102		22,550	22,550	30,476
103.			<i>National Insurance Contributions</i>				
(1)					93,123	93,123	102,192
			Total Item 103		93,123	93,123	102,192
	34	34	Total Subprogram 0568: Media Resource Department		1,157,292	1,157,292	1,167,686

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Youth and Community Empowerment

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
91.	Ministry of Youth and Community Empowerment						
7110.	277. Youth Affairs and Sports General Management and Coordination Services	1,320,577	147,733		18,420	148,268	1,634,998
0563	Sports Development Unit	71,936	254,994			29,806	356,736
0565.	Youth Entrepreneurship Scheme	417,765	8,014		933	38,614	465,326
0566.	Youth Development Programme	1,527,811	10,336			174,305	1,712,452
0567.	Barbados Youth ADVANCE Corps	1,250,628	298,674		932	166,992	1,717,226
0426.	422. Community Development Community Development Department	1,734,513	293,260		967	211,109	2,239,849
	Total	6,323,230	1,013,011		21,252	769,094	8,126,587

NOTE: The Permanent Secretary, Ministry of Youth and Community Empowerment is the Accounting Officer for Head 91.

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 91 MINISTRY OF YOUTH, SPORTS AND COMMUNITY EMPOWERMENT	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			277. Youth Affairs and Sports				
			Subprogram 7110: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Director of Youth Affairs	S.3	127,417	127,417	127,417
(1)	1	1	Senior Administrative Officer	S.6	92,592	92,592	92,592
(2)	1	1	Administrative Officer I	Z.6-1	64,754	64,754	66,605
(3)	1	1	Co-ordinator	Z6-1	71,936	71,936	71,936
(4)	1		Sports Development Officer I	Z6-1	71,936	71,936	
(5)	2	2	Administrative Officer II	Z.16-8	109,460	109,460	116,082
(6)	1	1	Research Officer I/II	Z.10-	67,068	67,068	67,068
(7)	1	1	Public Relations Officer\Liaison Officer	Z.10-3	67,068	67,068	67,068
(8)	1	1	Youth Project Co-ordinator	Z.16-11	53,431	53,431	53,431
	2	2	Field Officer	Z.16-11	91,908	91,908	92,956
	1	1	Promotions Officer	Z.16-11	53,431	53,431	50,055
(9)	1		Accountant	Z.16-11	58,106	58,106	
(10)	2	2	Ex. Secretary/Secretary	Z.16-	94,615	94,615	95,663
(11)	1	1	Assistant Personnel Officer	Z.23-17	40,136	40,136	41,184
	1	1	Assistant Accountant	Z.23-18	44,765	44,765	44,765
(12)	1		Senior Clerk	Z.23-17	44,765	44,765	
(13)	1	1	Maintenance Supervisor	Z.23-17	44,765	44,765	44,765
	1	1	Field Officer	Z.23-17	44,765	44,765	44,765
	1	1	Project Assistant	Z.23-17	44,765	44,765	44,765
	1	1	Clerical Officer	Z.23-17	37,429	37,429	37,429
(14)	3	3	Clerical Officer	Z.38-24	74,858	74,858	71,002
(15)	1	1	Stenographer/Typist	Z.38-24	37,429	37,429	37,429
(16)	1	1	Driver/Messenger	Z.38-30	28,281	28,281	29,193
(17)	1	1	Maid	CX	24,408	24,408	24,407
	29	26	Total Item 101		1,490,088	1,490,088	1,320,577
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payments of Substitutes		44,862	44,862	44,862
(2)			Temporary Staff				102,871
(3)			Entertainment Allowance		7,447	7,447	7,447
(4)			Overtime				
(5)			Travel Allowance		8,225	8,225	8,225
(6)			Telephone Allowance		1,398	1,398	1,398
(7)			Duty Allowance		1,350	1,350	1,350
			Total Item 102		63,282	63,282	166,153
103.			<i>National Insurance Contributions</i>				
(1)					160,227	160,227	148,268
			Total Item 103		160,227	160,227	148,268
	29	26	Total Subprogram 7110: General Management and Coordination Services		1,713,597	1,713,597	1,634,998

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 91 MINISTRY OF YOUTH, SPORTS AND COMMUNITY EMPOWERMENT	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101. 3	1	1	277. Youth Affairs and Sports Subprogram 0563: SPORTS DEVELOPMENT UNIT	Z.6-6			71,936
			<i>Statutory Personal Emoluments</i> Sports Development Officer 1				
	1	1	Total Item 101				71,936
102. (1)			<i>Other Personal Emoluments</i> Temp. Staff- CSDO, SSDO,SDO11				246,651
			Acting Allowances and Payments of Substitutes				7,410
102. (2)			Telephone Allowance				933
			Total Item 102				254,994
103. (1)			<i>National Insurance Contributions</i>				29,806
			Total Item 103				29,806
	1	1	Total Subprogram 0563: Sports Development Unit (SDU)				356,736

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 91 MINISTRY OF YOUTH, SPORTS AND COMMUNITY EMPOWERMENT	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			277. Youth Affairs and Sports				
			Subprogram 0565: YOUTH ENTREPRENEURSHIP SCHEME (YES)				
			<i>Statutory Personal Emoluments</i>				
101.			Manager	S.6	92,592	92,592	92,592
(1)	1	1	Youth Entrepreneurship Officer	Z.10-1	286,324	286,324	287,744
(2)	4	4	Clerk/Typist	Z.38-24	37,429	37,429	37,429
(3)	1	1	Maid	C.X			
(4)							
	6	6	Total Item 101		416,345	416,345	417,765
			<i>Other Personal Emoluments</i>				
102.			Acting Allowances and Payments of Substitutes		8,014	8,014	8,014
(1)			Telephone Allowance		933	933	933
(2)							
			Total Item 102		8,947	8,947	8,947
103.			<i>National Insurance Contributions</i>				
(1)					39,961	39,961	38,614
			Total Item 103		39,961	39,961	38,614
	6	6	Total Subprogram 0565: Youth Entrepreneurship Scheme (YES)		465,253	465,253	465,326

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 91 MINISTRY OF YOUTH, SPORTS AND COMMUNITY EMPOWERMENT	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			277. Youth Affairs and Sports Subprogram 0566: YOUTH DEVELOPMENT PROGRAMME <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal Youth Development Officer	Z.5-3	67,068	67,068	67,068
(2)	4	4	Senior Youth Commissioner	Z.10-6	184,545	184,545	184,545
(3)	32	32	Youth Commissioner I	Z.16-11	1,261,004	1,261,004	1,276,198
(4)			Youth Commissioner II	Z.16-11			
(5)			Clerk/Typist	Z.38-24			
(6)			Youth Commissioner III	Z.38-24			
	37	37	Total Item 101		1,512,617	1,512,617	1,527,811
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payments of Substitutes		10,336	10,336	10,336
			Total Item 102		10,336	10,336	10,336
103.			<i>National Insurance Contributions</i>				
(1)					169,858	169,858	174,305
			Total Item 103		169,858	169,858	174,305
	37	37	Total Subprogram 0566: Youth Development Programme		1,692,811	1,692,811	1,712,452

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 91 MINISTRY OF YOUTH, SPORTS AND COMMUNITY EMPOWERMENT	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			277. Youth Affairs and Sports				
			Subprogram 0567: BARBADOS YOUTHADVANCE CORPS				
(1)	1	1	Director	S.6	92,592	92,592	92,592
(2)	1	1	Senior Counsellor	Z.6-1	71,936	71,936	71,936
(3)	1	1	Senior Programme Officer	Z.6-1	71,936	71,936	71,936
(4)	4	4	Counsellor I/II	Z.10-6	225,285	225,285	225,285
(5)	4	4	Programme Officer I/II	Z.16-6	185,283	185,283	187,979
(6)	1	1	Executive Officer	Z.16-11	53,431	53,431	53,431
(7)	1	1	Graduate Teacher	Z.15-7	69,502	69,502	69,502
(8)	1	1	Nurse	Z.6-2 Z.23-11	53,431	53,431	53,431
(9)			Furniture & Handicraft Instructor	Z.23-17			
(10)	1	1	Cultural Arts Officer	Z.16-11	53,431	53,431	53,431
(11)			Maintenance Supervisor	Z.23-17			
(12)	3	3	Clerk/Typist	Z.38-24	37,429	37,429	37,429
(13)	1	1	Driver/Messenger	Z.38-30	30,410	30,410	31,322
(14)	9	9	Warden	Z.38-36	252,628	252,628	253,540
(15)	1	1	Maid	CX	24,407	24,407	24,407
(16)	1	1	General Worker	CX	24,407	24,407	24,407
	30	30	Total Item 101		1,246,108	1,246,108	1,250,628
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowance and Payment of Substitutes		26,060	26,060	26,060
(2)			Overtime				
(3)			Salaries		386,409	386,409	272,614
(4)			Telephone Allowance		932	932	932
			Total Item 102		413,401	413,401	299,606
103.			<i>National Insurance Contributions</i>				
(1)					193,151	193,151	166,992
			Total Item 103		193,151	193,151	166,992
	30	30	Total Subprogram 0567: Barbados YouthADVANCE Corps		1,852,660	1,852,660	1,717,226

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 91 MINISTRY OF YOUTH, SPORTS AND COMMUNITY EMPOWERMENT	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			422. Community Development				
			Subprogram 0426:				
			COMMUNITY DEVELOPMENT DEPARTMENT				
(1)	1	1	Chief Community Development Officer	S.5	102,991	102,991	102,991
(2)	1	1	Deputy Chief Community Development Officer	S.7	85,654	85,654	85,554
(3)	1	1	Program Co-ordinator	Z.6-1	71,936	71,936	71,936
(4)	3	3	Senior Community Development Officer	Z.6-1	214,388	214,388	215,808
(5)	5	5	Community Development Officer I	Z.16-11 (Q.B.)	283,323	283,323	283,323
(6)	1	1	Assistant Accountant	Z.10-6			
(7)	2	2	Clerical Officer	Z.23-17	44,765	44,765	40,311
(8)	2	2	Stenographer/Typist	Z.38-24	74,498	74,498	74,498
(9)	24	23	Community Development Aide	Z.38-30	721,621	721,621	709,535
	4	4	Programme Assistant	Z.38-24	61,834	61,834	62,746
(10)	2	2	Driver/Operator	Z.38-30	63,404	63,404	63,404
(11)	1	1	Maid	CX	24,407	24,407	24,407
	47	46	Total Item 101		1,748,821	1,748,821	1,734,513
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		219,660	219,660	219,660
(2)			Acting allowances and Payments of Substitutes		73,601	73,601	73,600
(3)			Telephone Allowance		967	967	967
			Total Item 102		294,228	294,228	294,227
103.			<i>National Insurance Contributions</i>		218,093	218,093	211,109
			Total Item 103		218,093	218,093	211,109
	47	46	Total SubProgram 0426 Community Development Department		2,261,142	2,261,142	2,239,849

**SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Energy and Business Development**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
92.	Ministry of Energy, Small Business Development						
7097.	114. Energy and Natural Resources General Management	1,192,107	58,679		49,746	109,501	1,410,033
0154.	and Coordination Services	409,181	29,828		17,901	33,990	490,900
0450.	Natural Resources Department		384,692		17,848	30,106	432,646
0452.	Electricity Planning Unit		144,518		829	11,655	157,002
	Energy Conservation & Renewable Energy Unit						
0453.	Barbados Offshore Petroleum Programme	141,775	4,848		29,815	6,728	183,166
0455.	Energy Smart Fund		1,014,043		21,214	85,533	1,120,790
0467.	Project Monitoring Coordination Team		205,553		16,967	14,254	236,774
	040. Direction and Policy Formulation Services						
7030.	General Management	1,320,853	32,073		49,984	113,734	1,516,644
	and Coordination Services						
0410.	Single Window Project		673,222			67,198	740,420
0461.	Business Development	241,996	11,446		17,070	20,979	291,491
0480.	Office of Supervisor of Insolvency						
	462. Cooperatives Development						
0465.	Cooperatives Department	278,176	10,420		829	27,598	317,023
	463. Utilities Regulation						
0469.	Office of Public Counsel	373,092	7,189		17,796	31,350	429,427
	480. Development of Commerce, and Consumer Affairs						
0485.	Department of Commerce and Consumer Affairs	1,180,750	12,768		18,336	126,479	1,338,333
	Total Carried Forward	5,137,930	2,589,279		258,335	679,105	8,664,649

**SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Energy and Business Development**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	5,137,930	2,589,279		258,335	679,105	8,664,649
7040.	040. Direction and Policy Formulation Services General Management and Coordination Services	658,446	74,592		26,039	64,744	823,821
0490.	International Business and Financial Services	990,276	1,031,257		44,813	160,137	2,226,483
0491.	Department of Corporate Affairs and Intellectual Property	1,795,906	832,763		18,856	250,989	2,898,514
	Total	8,582,558	4,527,891		348,043	1,154,975	14,613,467

NOTE: The Permanent Secretary, Energy is the Accounting Officer for Energy.
The Permanent Secretary, Business Development is the Accounting Officer for Business Development.

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 92 MINISTRY OF ENERGY AND BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			114. Energy and Natural Resources				
			Subprogram 7097:				
			GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Permanent Secretary	S.1	155,323	155,323	155,323
(2)	1	1	Deputy Permanent Secretary	S.3	127,417	127,417	127,418
(3)	1	1	Chief Project Analyst	S.5	102,991	102,991	102,992
(4)			Senior Administrative Officer				
(5)	1	1	Senior Technical Officer	S.6	92,592	92,592	92,592
(6)	1	1	Senior Economist	Z.6-1	70,922	70,922	71,937
(7)	1	1	Administrative Officer I	Z.6-1	71,936	71,936	71,937
(8)	1	1	Technical Officer I	Z.6-1	71,936	71,936	71,937
(9)	1	1	Economist I / Economist II	Z.10-3/ Z.16	53,431	53,431	54,990
(10)	1	1	Administrative Officer II	Z.16-8	58,106	58,106	58,107
(11)	1	1	Accountant	Z.16-8	58,106	58,106	58,107
(12)	2	2	Executive Secretary / Secretary	Z.16-11 Z.23-17	53,431	53,431	53,432
(13)							
(14)	1	1	Assistant Accountant	Z.23-17	44,765	44,765	44,766
(15)	1	1	Senior Clerk	Z.23-17	39,874	39,874	39,176
(16)	2	2	Clerical Officer	Z.38-24	74,858	74,858	74,858
(17)	1	1	Stenographer / Typist	Z.38-24	37,429	37,429	30,105
(18)	1	1	Messenger Porter	Z.38-30	31,702	31,702	25,165
(19)	1	1	Maid/Messenger	Z.38-30	31,702	31,702	24,633
(20)	1	1	Watchman	Cat. XA	34,634	34,634	34,632
	20	20	Total Item 101		1,211,155	1,211,155	1,192,107
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		17,317	17,317	17,317
(2)			Acting Allowance and Payment of Substitutes		40,093	40,093	36,493
(3)			Overtime (Watchmen)				7,761
(4)			Entertainment Allowance		21,514	21,514	21,514
(5)			Travel Allowance		20,470	20,470	20,471
(6)			Telephone Allowance		4,662	4,662	4,869
			Total Item 102		104,056	104,056	108,425
103.			<i>National Insurance Contributions</i>				
(1)					111,362	111,362	109,501
			Total Item 103		111,362	111,362	109,501
	20	20	Total subprogram 7097: General Management and Coordination Services		1,426,573	1,426,573	1,410,033

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 92 MINISTRY OF ENERGY AND BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			114. Energy and Natural Resources Subprogram 0154: NATURAL RESOURCES DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.3	127,417	127,417	127,417
(2)	1	1	Chief Geologist	S.5	102,991	102,991	102,991
(3)	2	2	Petroleum Officer	Z.10-1	143,872	143,872	143,873
(4)	1	1	Geologist Assistant	Z.38-24	34,509	34,509	
(5)	1	1	Survey Assistant	Z.38 24	33,962	33,962	34,900
	6	6	Total Item 101		442,751	442,751	409,181
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		12,203	12,203	12,203
(2)			Acting Allowance and Payment of Substitutes		9,987	9,987	17,625
(3)			Entertainment Allowance		7,447	7,447	7,448
(4)			Travel Allowance		8,225	8,225	8,225
(5)			Telephone Allowance		2,227	2,227	2,228
			Total Item 102		40,089	40,089	47,729
103.			<i>National Insurance Contributions</i>		35,906	35,906	33,990
(1)			Total Item 103		35,906	35,906	33,990
	6	6	Total Subprogram 0154: Natural Resources Department		518,746	518,746	490,900
102.			114. Energy and Natural Resources Subprogram 0450: Electricity Planning Unit <i>Other Personal Emoluments</i>				
(1)			Temporary Staff				381,639
(2)			Acting Allowance and Payment of Substitutes				3,053
(3)			Travel Allowance				8,225
(4)			Entertainment Allowance				7,447
(5)			Telephone Allowance				2,176
			Total Item 102				402,540
103.			<i>National Insurance Contributions</i>				30,106
(1)			Total Item 103				30,106
			Total Subprogram 0450: Electricity Planning Unit				432,646

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 92 MINISTRY OF ENERGY AND BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
102.			114. Energy and Natural Resources Subprogram 0452: ENERGY CONSERVATION & RENEWABLE ENERGY UNIT				
(1)			<i>Other Personal Emoluments</i> Temporary Staff		140,420	140,420	140,420
(2)			Telephone Allowance		829	829	829
(3)			Acting Allowance and Payment Substitutes		3,334	3,334	4,098
			Total Item 102		144,583	144,583	145,347
103.			<i>National Insurance Contributions</i>		10,760	10,760	11,655
(1)			Total Item 103		10,760	10,760	11,655
			Total Subprogram 0452: Energy Conservation & Renewable Energy Unit		155,343	155,343	157,002

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 92 MINISTRY OF ENERGY AND BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101. (1)	1	1	114. Energy and Natural Resources Subprogram 0453: BARBADOS OFFSHORE PETROLEUM PROGRAMME <i>Statutory Personal Emoluments</i> Chief Legal Officer	S.3	141,775	141,775	141,775
	1	1			Total Item 101	141,775	141,775
102. (1) (2) (3) (4) (5)			<i>Other Personal Emoluments</i> Temporary Staff Acting Allowance and Payment of Substitutes Travel Allowance Entertainment Allowance Telephone Allowance Total Item 102				
					4,848	4,848	4,848
					13,160	13,160	13,160
					14,894	14,894	14,894
					1,761	1,761	1,761
			Total Item 102	34,663	34,663	34,663	
103. (1)			<i>National Insurance Contributions</i> Total Item 103				
					6,412	6,412	6,728
			Total Item 103	6,412	6,412	6,728	
	1	1	Total Subprogram 0453: Barbados Offshore Petroleum Programme		182,850	182,850	183,166

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 92 MINISTRY OF ENERGY AND BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
102.			114. Energy and Natural Resources Subprogram 0455: SMART ENERGY FUND				
(1)			<i>Other Personal Emoluments</i> Temporary Staff		1,005,403	1,005,403	1,005,403
(2)			Acting Allowance and Payment of Substitutes		2,747	2,747	8,640
(3)			Travel Allowance		8,225	8,225	8,225
(4)			Entertainment Allowance		7,447	7,447	7,447
(5)			Telephone Allowance		5,438	5,438	5,542
			Total Item 102		1,029,260	1,029,260	1,035,257
103.			<i>National Insurance Contributions</i>		81,734	81,734	85,533
(1)			Total Item 103		81,734	81,734	85,533
			Total Subprogram 0455: Energy Smart Fund		1,110,994	1,110,994	1,120,790

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 92 MINISTRY OF ENERGY AND BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
102.			114. Energy and Natural Resources Subprogram 0467: PROJECT MONITORING COORDINATION TEAM				
			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		200,224	200,224	200,224
(2)			Acting Allowance and Payment of Substitutes				5,329
(3)			Travel Allowance		7,311	7,311	8,225
(4)			Entertainment Allowance		6,620	6,620	7,447
(5)			Telephone Allowance		1,243	1,243	1,295
			Total Item 102		215,398	215,398	222,520
103.			<i>National Insurance Contributions</i>				
(1)					13,586	13,586	14,254
			Total Item 103		13,586	13,586	14,254
			Total Subprogram 0467: Project Monitoring Coordination Team		228,984	228,984	236,774

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 92 MINISTRY OF ENERGY AND BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			040. Direction and Policy Formulation Services Subprogram 7030: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	155,322	155,322	155,323
(2)	1	1	Deputy Permanent Secretary	S.3	127,418	127,418	127,418
(3)	1	1	Chief Economist	S.5	102,991	102,991	102,991
(4)	1	1	Financial Controller	S.5	102,991	102,991	102,991
(5)	1	1	E-Commerce Development Officer	S.7	85,654	85,654	85,654
(6)	2	2	Administrative Officer I	Z.6-1	143,872	143,872	71,937
(7)	1	1	Senior Economist	Z.6-1	71,936	71,936	143,873
(8)	1	1	Administrative Officer II	Z.16-8			
(9)	1	1	Executive Officer	Z.16-11	53,431	53,431	56,548
(10)	1	1	Accountant	Z.16-8	54,990	54,990	53,432
(11)	1	1	Senior Clerk	Z.23-17	41,621	41,621	42,670
(12)	2	2	Clerical Officer	Z.38-24	72,874	72,874	73,810
(13)	2	2	Executive Secretary/ Secretary	Z16-11/ Z.23-17	95,590	95,590	98,196
(14)	2	2	Stenographer/Typist	Z.23-21/ Z.38-24/	74,858	74,858	74,858
(15)	1	1	Telephone Operator/Receptionist	Z.38-30	31,702	31,702	31,702
(16)	1	1	Driver/Messenger	Z.38-30	25,317	25,317	26,229
(17)			Messenger	Z.38-30			
(18)	2	2	Cleaner	CX	48,814	48,814	48,814
(19)	1	1	Maid	CX	24,407	24,407	24,407
	22	22	Total Item 101		1,313,788	1,313,788	1,320,853
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		32,073	32,073	32,073
(3)			Overtime				
(4)			Entertainment Allowance		22,341	22,341	22,341
(5)			Telephone Allowance		5,059	5,059	5,059
(6)			Travel Allowance		21,384	21,384	21,384
(7)			Duty Allowance		1,200	1,200	1,200
			Total Item 102		82,057	82,057	82,057
103.			<i>National Insurance Contributions</i>				
(1)					113,734	113,734	113,734
			Total Item 103		113,734	113,734	113,734
	22	22	Total Subprogram 7030: General Management and Coordination Services		1,509,579	1,509,579	1,516,644

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 92 MINISTRY OF ENERGY AND BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
102.			040. Direction and Policy Formulation Services Subprogram 0410: SINGLE WINDOW PROJECT				
(1)			<i>Other Personal Emoluments</i> Temporary Staff		642,251	642,251	653,355
(2)			Acting Allowance and Payment of Substitutes				
(3)			Travel Allowance		8,225	8,225	8,225
(4)			Entertainment Allowance		7,447	7,447	7,447
(5)			Telephone Allowance		4,195	4,195	4,195
			Total Item 102		662,118	662,118	673,222
103.			<i>National Insurance Contributions</i>		67,198	67,198	67,198
(1)			Total Item 103		67,198	67,198	67,198
			Total Subprogram 0410: Single Window Project		729,316	729,316	740,420

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 92 MINISTRY OF ENERGY AND BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			040. Direction and Policy Formulation Subprogram 0461: BUSINESS DEVELOPMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Business Development Officer	S.5	102,991	102,991	102,991
(2)	1	1	Senior Business Development Officer	Z.6-1	71,937	71,937	71,937
(3)	1	1	Business Development Officer	Z.10-3	65,217	65,217	67,068
	3	3	Total Item 101		240,145	240,145	241,996
102			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		11,446	11,446	11,446
(2)			Telephone Allowance		1,398	1,398	1,398
(3)			Travel Allowance		8,225	8,225	8,225
(4)			Entertainment Allowance		7,447	7,447	7,447
			Total Item 102		28,516	28,516	28,516
103.			<i>National Insurance Contributions</i>				
(1)					20,979	20,979	20,979
			Total Item 103		20,979	20,979	20,979
	3	3	Total Subprogram 0461: Business Development		289,640	289,640	291,491

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 92 MINISTRY OF ENERGY AND BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			040. Direction and Policy Formulation Services				
			Subprogram 0480: OFFICE OF SUPERVISOR OF INSOLVENCY				
			<i>Statutory Personal Emoluments</i>				
	(1)	1	Supervisor of Insolvency	S.3	127,418	127,418	
	(2)	1	Executive Secretary/Secretary	Z.23-17	53,432	53,432	
(3)	1	Clerk/Typist	Z.38-24				
	1	Insolvency Officer I/II	Z.10-3/ Z.16-11	47,198	47,198		
	4	4	Total Item 101		228,048	228,048	
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		50,315	50,315	
	(2)		Acting Allowances and Payment of Substitutes		15,786	15,786	
	(3)		Overtime				
	(4)		Entertainment Allowance		7,585	7,585	
	(5)		Telephone Allowance		1,424	1,424	
	(6)		Travel Allowance		8,377	8,377	
			Total Item 102		83,487	83,487	
103.			<i>National Insurance Contributions</i>		36,529	36,529	
	(1)		Total Item 103		36,529	36,529	
	4	4	Total Subprogram 0480: Office of Supervisor of Insolvency		348,064	348,064	

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 92 MINISTRY OF ENERGY AND BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			462. Cooperatives Development Subprogram 0465: COOPERATIVES DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Registrar	S.5	102,991	102,991	102,992
(2)	1	1	Deputy Registrar	S.8			
(3)	1	1	Senior Cooperatives Officer	Z.10- 3	59,664	59,664	61,824
(4)	6	1	Cooperatives Officer I/II	Z.16-11/ Z.23-17	53,432	53,432	53,431
(5)	2	1	Clerical Officer	Z.38-24	34,509	34,509	35,522
(6)	0	0	Stenographer Typist	Z.38-24			
(7)	1	1	Maid	CX	24,407	24,407	24,407
	12	6	Total Item 101		275,003	275,003	278,176
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		10,420	10,420	10,420
(2)			Telephone Allowance		829	829	829
			Total Item 102		11,249	11,249	11,249
103.			National Insurance Contributions		27,326	27,326	27,598
(1)			Total Item 103		27,326	27,326	27,598
	13	12	Total Subprogram 0465: Cooperatives Department		313,578	313,578	317,023

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 92 MINISTRY OF ENERGY AND BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			463. Utilities Regulation Subprogram 0469: OFFICE OF PUBLIC COUNSEL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Public Counsel	S.3	127,418	127,418	127,418
(2)	1	1	Investigations Officer	S.6	92,591	92,591	92,592
(3)	1	1	Legal Officer	Z.3-1	71,936	71,936	71,936
(4)	1	1	Secretary	Z.23-17	42,669	42,669	43,717
	1	1	Clerk Typist	Z.38-24	37,429	37,429	37,429
	5	5	Total Item 101		372,043	372,043	373,092
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		7,189	7,189	7,189
(3)			Entertainment Allowance		6,620	6,620	7,447
(4)			Telephone Allowance		2,072	2,072	8,225
(5)			Travel Allowance		7,311	7,311	2,124
			Total Item 102		23,192	23,192	24,985
103.			<i>National Insurance Contributions</i>				
(1)					31,051	31,051	31,350
			Total Item 103		31,051	31,051	31,350
	5	5	Total Subprogram 0469: Office of Public Counsel		426,286	426,286	429,427

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 92 MINISTRY OF ENERGY AND BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			480. Development of Commerce and Consumer Affairs Subprogram 0485: DEPARTMENT OF COMMERCE AND CONSUMER AFFAIRS <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Director	S.6	92,591	92,591	92,591
(3)	1	1	Senior Trade Officer	Z.6-1	65,217	65,217	67,069
(4)	1	1	Senior Consumer Affairs Officer	Z.6-1			
(5)	2	2	Trade Officer	Z.10-3	130,434	130,434	134,136
(6)	2	2	Trading Standards Officer	Z.10-3	126,732	126,732	128,583
(7)	1	1	Senior Legal Assistant	Z.16-11	50,315	50,315	51,873
(8)	4	4	Trading Standard Inspector I	Z.23-14	195,027	195,027	195,027
(9)	6	5	Trading Standard Inspector II	Z.27-20	208,105	208,105	208,105
(10)	2	2	Senior Clerk	Z.23-17	89,531	89,531	89,531
(11)	2	2	Clerical Officer	Z.38-24	74,858	74,858	74,858
(12)	1	1	Maid	CX	24,407	24,407	24,407
	24	23	Total Item 101		1,171,787	1,171,787	1,180,750
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		44,315	44,315	12,768
(3)			Entertainment Allowance		7,585	7,585	7,585
(4)			Overtime				
(5)			Telephone Allowance		2,374	2,374	2,374
(6)			Travel Allowance		8,377	8,377	8,377
			Total Item 102		62,651	62,651	31,104
103.			<i>National Insurance Contributions</i>				
(1)					131,483	131,483	126,479
			Total Item 103		131,483	131,483	126,479
	28	28	Total Subprogram 0485: Department of Commerce and Consumer Affairs		1,365,921	1,365,921	1,338,333

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 92 MINISTRY OF ENERGY AND BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			040. Direction and Policy Formulation Services Subprogram 7040: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	155,323	155,323	155,323
(2)	1	1	Senior Administrative Officer	S.6	92,592	92,592	92,592
(3)	1	1	Administrative Officer I	Z.6-1	71,936	71,936	71,936
(4)	1	1	Accountant	Z.16-8	58,106	58,106	58,106
(5)	1	1	Secretary	Z.23-16	43,455	43,455	
(6)	1	1	Assistant Accountant	Z.23-17	39,350	38,652	40,573
(7)	1	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
(8)	4	4	Clerical Officer	Z.38-24	107,340	106,408	107,340
(9)	1	1	Telephone Operator/Receptionist	Z.38-30	31,702	31,702	31,702
(10)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(11)	1	1	Maid	Cat. X	24,407	24,407	24,407
	14	14	Total Item 101		700,678	699,048	658,446
102.			Temporary Staff		47,198	55,639	57,197
(2)			Acting Allowances and Payment of Substitutes		18,940	18,940	14,840
(3)			Overtime				
(4)			Telephone Allowance		2,555	2,555	2,555
(5)			Duty Allowance				
(6)			Travel Allowance		14,342	14,342	11,697
(7)			Entertainment		13,112	13,112	14,342
			Total Item 102		96,147	104,588	100,631
103.			<i>National Insurance Contributions</i>		77,171	77,171	64,744
(1)			Total Item 103		77,171	77,171	64,744
	13	14	Total Subprogram 7040: General Management and Coordination Services		873,996	880,807	823,821

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 92 MINISTRY OF ENERGY AND BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			040. Direction and Policy Formulation Services				
			Subprogram 0490: INTERNATIONAL BUSINESS AND FINANCIAL SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Director	S.2	141,775	141,775	141,775
(1)	1	1	Deputy Director	S.4	114,570	114,570	114,570
(2)	1	1	Principal Legal Officer /Senior Legal Officer	S.5:4/S6	102,991	102,991	102,991
(3)	1	1	Network Systems Administrator	S.8	79,295	79,295	79,295
(4)	1	1	Senior Compliance Officer	S.8	79,295	79,295	79,295
(5)	1	1	Senior Analyst	S.9	223,731	223,731	223,731
(6)	3	3	Anaylst	Z.10-3	190,447	190,447	195,188
(7)	3	3	Executive Secretary/Secretary	Z.16-11/ Z.23-17	106,862	106,862	53,431
(8)	2	2	Clerical Officer (frozen)	Z.38-24			
(9)			Receptionist/Typist (frozen)	Z.38-24			
(10)							
	13	13	Total Item 101		1,038,966	1,038,966	990,276
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		578,675	578,675	1,015,981
(2)			Acting Allowances and Payment of Substitutes		12,315	12,315	15,276
(3)			Entertainment Allowance		20,963	20,963	20,963
(4)			Telephone Allowance		3,868	3,868	3,868
(5)			Travel Allowance		19,982	19,982	19,982
			Total Item 102		635,803	635,803	1,076,070
103.			<i>National Insurance Contributions</i>				
(1)					158,171	158,171	160,137
			Total Item 103		158,171	158,171	160,137
	13	13	Total Subprogram 0490: International Business and Financial Services		1,832,940	1,832,940	2,226,483

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 92 MINISTRY OF ENERGY AND BUSINESS DEVELOPMENT	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			040. Direction and Policy Formulation Services				
			Subprogram 0491: DEPARTMENT OF CORPORATE AFFAIRS AND INTELLECTUAL PROPERTY				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Registrar	S.3	127,417	127,417	127,417
(2)	3	3	Deputy Registrar	S.6	277,776	277,776	277,776
(3)		1	Legal Examiner	S.8			79,295
(4)	1	1	Network/Systems Administrator	S.9	74,577	74,577	74,577
(5)	1	2	Assistant Registrar	Z.6-1	143,872	143,872	143,872
(6)	1	1	Systems Analyst	Z.10-1	71,937	71,937	71,937
(7)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	42,494	42,494	43,543
(8)	2	2	Corporate Affairs Officer I	Z.16-11	106,862	106,862	106,862
(9)	3	5	Corporate Affairs Officer II	Z.23-17	214,568	214,568	214,568
(10)	1	1	Assistant Accountant	Z.23-17	39,438	39,438	39,874
(11)	1	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
(12)	3	4	Data Entry Operator I/II	Z.38-24	140,340	140,340	140,340
(13)	7	6	Clerical Officer	Z.38-24	214,207	214,207	213,595
(14)	2	1	Stenographer/Typist	Z.38-24	26,609	26,609	33,105
(15)	1	1	Clerk/Typist	Z.38-24	37,429	37,429	37,429
(16)	1	1	Cashier	CIII	32,379	32,379	32,379
(17)	1	1	Driver/Messenger	Z.38-30	24,709	24,709	26,761
(18)	1	1	Vault Attendant	Cat.X	31,702	31,702	31,702
(19)	1	1	Receptionist	Z.38-30	31,702	31,702	31,702
(20)	1	1	Maid	CXA	24,407	24,407	24,407
	33	36	Total Item 101		1,707,190	1,707,190	1,795,906
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		362,224	362,224	802,501
(2)			Acting Allowances and Payment of Substitutes		30,262	30,262	30,262
(3)			Overtime				
(4)			Entertainment Allowance		7,172	7,172	7,172
(5)			Telephone Allowance		3,764	3,764	3,764
(6)			Travel Allowance		7,920	7,920	7,920
			Total Item 102		411,342	411,342	851,619
103.			<i>National Insurance Contributions</i>				
(1)					205,095	205,095	250,989
			Total Item 103		205,095	205,095	250,989
	33	36	Total Subprogram 0491: Department of Corporate Affairs and Intellectual Property		2,323,627	2,323,627	2,898,514

**SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Housing, Lands and Rural Development**

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
93.	Ministry of Housing, Lands and Maintenance						
7090.	Formulation Services						
	General Management and	1,722,608	49,006		54,270	165,590	1,991,474
0531.	Housing Planning Unit	647,145	15,322		35,542	70,578	768,587
0532.	Tenancies, Relocation and Redevelopment	37,429				4,772	42,201
	513. Government Building Services						
0517.	General Maintenance	1,743,472	138,328		29,250	192,681	2,103,731
0518.	Major Works and Renovations	1,282,374			10,000	144,470	1,436,844
	521. Land Use Regulation and Certification Programme						
0535.	Lands and Surveys	1,538,763	233,942		19,970	184,891	1,977,566
0536.	Department	2,451,302	30,217		93,333	156,074	2,730,926
	Land Registry						
	522. Land Property Acquisition and Management Programme						
0538.	Legal Unit	648,882	12,486		40,382	58,523	760,273
0539.	Property Management	747,884	17,918		17,724	72,141	855,667
	365. HIV/AIDS Prevention and Control Project						
8310.	Prevention		71,937			6,881	78,818
	Total	10,819,859	569,156		300,471	1,056,601	12,746,087

NOTE: The Permanent Secretary, Ministry of Housing, Lands and Maintenance is the Accounting Officer for Head 93.

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 93 MINISTRY OF HOUSING, LANDS AND MAINTENANCE	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			040. Direction and Policy Formulation Services				
			Subprogram 7090: GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.			Permanent Secretary	S.1	155,323	155,323	155,323
(1)	1	1	Deputy Permanent Secretary	S.3	127,418	127,418	127,418
(2)	1	1	Financial Controller	S.5	102,992	102,992	102,992
(3)	1	1	Senior Administrative Officer	S.6	92,592	92,592	92,592
(4)	1	1	Manager - Information Systems	S.6	92,592	92,592	92,592
(5)	1	1	Administrative Officer I	Z.6-1	137,155	137,155	139,005
(6)	2	2	Administrative Office II	Z.16-8	116,214	116,214	58,107
(7)	2	2	Programme Officer I/II	Z.10-3/ Z.16-11/ Z.16-8	67,068	67,068	67,068
(8)	1	1	Accountant	Z.16-8	56,548	56,548	57,846
(9)	1	1	Personnel Officer	Z.16-8	58,106	58,106	52,003
(10)	1	1	Executive Secretary/ Secretary	Z.16-11 Z.23-17	213,728	213,728	205,061
(11)	4	4	Assistant Accountant	Z.23-17	44,765	44,765	44,765
(12)	1	1	Accounts Officer	Z.23-17	44,765	44,765	44,765
(13)	1	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
(14)	1	1	Clerical Officer	Z.38-24	112,287	112,287	112,287
(15)	5	5	Steno/Typist	Z.36-24	37,429	37,429	37,429
(16)	3	1	Clerk/Typist	Z.38-24			
(17)	1	1	Telephone-Operator/Receptionist	Z.38-30	63,404	63,404	63,404
(18)	2	2	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(19)	1	1	Supervisor C	Cat. VII	26,587	26,587	26,587
(20)	1	1	Maid	Cat. X	24,407	24,407	24,407
(21)	1	1	General Workers	Cat. X	73,221	73,221	73,221
(22)	5	4	Watchman	Cat. XA	69,269	69,269	69,269
(23)	4	5					
	42	40	Total Item 101		1,792,337	1,792,337	1,722,608
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		43,455	43,455	
(2)			Acting Allowances and Payment of Substitutes		39,755	39,755	49,006
(3)			Overtime				
(4)			Duty Allowance		2,400	2,400	2,400
(5)			Entertainment Allowance		23,184	23,184	23,184
(6)			Travel Allowance		22,190	22,190	22,190
(7)			Telephone Allowance		6,496	6,496	6,496
			Total Item 102		137,480	137,480	103,276
103.			<i>National Insurance Contributions</i>				
(1)					173,336	173,336	165,590
			Total Item 103		173,336	173,336	165,590
	42	40	Total subprogram 7090: General Management and Coordination Services		2,103,153	2,103,153	1,991,474

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 93 MINISTRY OF HOUSING, LANDS AND MAINTENANCE	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			040. Direction and Policy Formulation Services Subprogram 0531: HOUSING PLANNING UNIT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Housing Planner	S.5	102,992	102,992	102,992
(2)	2	2	Senior Housing Planner	Z.6-1	143,874	143,874	143,874
(3)	2	1	Housing Planner I/ Housing Planner II	Z.10-3/ Z.16-11	67,069	67,069	67,069
(4)	1	1	Senior Technical Assistant	Z.16-11	45,982	45,982	46,996
(5)	1	1	Supervisor Investigator	Z.16-11	53,431	53,431	53,431
(6)	5	4	Research Investigator	Z.23-17	179,064	179,064	143,251
(7)	2	2	Technical Assistant	Z.23-17	89,532	89,532	89,532
	14	12	Total Item 101		681,944	681,944	647,145
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		16,939	16,939	15,322
(2)			Travel Allowance		38,961	38,961	34,632
(3)			Telephone Allowance		910	910	910
			Total Item 102		56,810	56,810	50,864
103.			<i>National Insurance Contributions</i>				
(1)					69,663	69,663	70,578
			Total Item 103		70,571	70,571	70,578
	14	12	Total Subprogram 0531: Housing Planning Unit		799,695	799,695	768,587

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 93 MINISTRY OF HOUSING, LANDS AND MAINTENANCE	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101. (1)	1	1	040. Direction and Policy Formulation Services Subprogram 0532: TENANTRIES, RELOCATION AND REDEVELOPMENT <i>Statutory Personal Emoluments</i> Clerical Officer	Z.38-24	37,429	37,429	37,429
	1	1	Total Item 101		37,429	37,429	37,429
103. (1)			<i>National Insurance Contributions</i>		4,772	4,772	4,772
			Total Item 103		4,772	4,772	4,772
	1	1	Total Subprogram 0532: Tenantries, Relocation & Redevelopment		42,201	42,201	42,201

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 93 MINISTRY OF HOUSING, LANDS AND MAINTENANCE	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			513. Government Building Services				
			Subprogram 0517:				
			GENERAL MAINTENANCE				
			<i>Statutory Personal Emoluments</i>				
101.			Technician II/Technical Assistant	Z.23-17	89,531	89,531	89,531
(1)	2	2					
(2)	2	2	Section Leader	CI	74,996	74,996	74,996
(3)	2		Operator I	CI			
(4)	2	2	Senior Artisan	CII	72,863	72,863	72,863
(5)	25	21	Artisan	CV-CIII	679,967	679,967	679,967
(6)	6	6	Plumber	CIII	194,277	194,277	194,277
(7)	2	2	Supervisor A	CIII	64,759	64,759	64,759
(8)	4	4	Steel Bender	CVIV	129,516	129,516	127,498
(9)	3	3	Operator III	CV	87,573	87,573	87,573
(10)	2	2	Scaffold Rigger	CVIII	53,173	53,173	53,173
(11)	2	2	Operator V	CIII	25,383	25,383	50,766
(12)	8	8	Heavy Duty General Worker	CIX	199,679	199,679	199,169
(13)	2	2	General Worker	CX	48,813	48,813	48,900
	62	56	Total Item 101		1,674,254	1,674,254	1,743,472
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		126,328	126,328	126,328
(2)			Acting Allowance and Payment of Substitutes		12,000	12,000	12,000
(3)			Overtime				
(4)			Hazard Allowance		23,000	23,000	23,000
(5)			Telephone Allowance		6,250	6,250	6,250
			Total Item 102		167,578	167,578	167,578
103.			<i>National Insurance Contributions</i>				
(1)					192,955	192,955	199,934
			Total Item 103		201,576	201,576	192,681
	62	56	Total Subprogram 0517: General Maintenance		2,041,390	2,041,390	2,103,731

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 93 MINISTRY OF HOUSING, LANDS AND MAINTENANCE	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			513. Government Building Services Subprogram 0518: MAJOR WORKS AND RENOVATIONS <i>Statutory Personal Emoluments</i>				
(1)	4	1	Maintenance Supervisor Plumbing	CX	67,068	67,068	67,068
(2)	1	1	Technician I	Z.23-17	44,765	44,765	53,431
(3)	1	1	Technician II	Z.23-17	44,765	44,765	44,765
(4)	1	1	Supervisor A	CIII	32,379	32,379	32,380
(5)	29	29	Artisan	CV-CIII	906,623	906,623	934,971
(6)	6	6	Heavy Duty General Worker	CIX	149,759	149,759	149,759
	42	39	Total Item 101		1,245,359	1,245,359	1,282,374
102.			<i>Other Personal Emoluments</i>				
(1)			Hazard Allowance		10,000	10,000	10,000
			Overtime				
			Total Item 102		10,000	10,000	10,000
103.			<i>National Insurance Contributions</i>				
(1)					140,033	140,033	144,470
			Total Item 103		147,366	147,366	144,470
	42	39	Total Subprogram 0518: Major Works and Renovations		1,439,148	1,439,148	1,436,844

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 93 MINISTRY OF HOUSING, LANDS AND MAINTENANCE	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			521. Land Use Regulation and Certification Programme				
			Subprogram 0535: LANDS AND SURVEYS DEPARTMENT				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Surveyor	S.3	127,417	127,417	127,417
(2)	3	3	Senior Surveyor	S.7	256,962	256,962	256,962
(3)	1	1	Manager Information Systems	S.6	92,562	92,562	92,562
(4)			Technical Officer	Z.6-1			
(5)	7	7	Land Surveyor	Z.10-1	421,200	421,200	466,902
(6)	1	1	Senior Compiler/Operator	Z.10-6	61,516	61,516	61,516
(7)	1	1	Administrative Officer II	Z.16-8			
(8)			Senior Draughtsman	Z.16-11			
(9)	4	3	Draughtsman	Z.23-17	82,194	82,194	120,496
(10)	1	1	Computer Compiler/Operator	Z.23-17	44,765	44,765	44,765
(11)	1	1	Storekeeper	Z.33-24			
(12)	2	2	Clerical Officer	Z.38-24	36,069	36,069	37,079
(13)	1	1	Stenographer/Typist	Z.38-24	37,429	37,429	37,429
(14)	1	1	Messenger	Z.38-30	31,702	31,702	31,702
(15)	2	2	Driver/Supervisor	Cat. V	29,191	29,191	29,191
(16)	9	9	Chainman	Cat. VIII - Cat. VII	159,522	159,522	159,522
(17)	2	2	General Worker	Cat. X/IX	24,407	24,407	48,813
(18)	1	1	Maid	Cat. X	24,407	24,407	24,407
	38	37	Total Item 101		1,429,343	1,429,343	1,538,763
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		202,865	202,865	202,865
(2)			Acting Allowances and Payment of Substitutes		31,077	31,077	31,077
(3)			Overtime				
(4)			Entertainment Allowance		8,280	8,280	8,280
(5)			Travel Allowance		9,150	9,150	9,150
(6)			Telephone Allowance		2,540	2,540	2,540
			Total Item 102		253,912	253,912	253,912
103.			<i>National Insurance Contributions</i>				
(1)					175,230	175,230	184,891
			Total Item 103		182,434	182,434	184,891
	38	37	Total Subprogram 0535: Lands and Surveys Department		1,953,028	1,953,028	1,977,566

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 93 MINISTRY OF HOUSING, LANDS AND MAINTENANCE	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			521. Land Use Regulation and Certification Programme				
			Subprogram 0536:				
			LAND REGISTRY				
			<i>Statutory Personal Emoluments</i>				
			<i>Land Registration</i>				
101.							
(1)	1	1	Registrar of Titles	S.3	127,417	127,417	127,417
(2)	1	1	Deputy Registrar of Titles	S.6	92,562	92,562	92,592
(3)	1	1	Manager, Information Systems	S.6	92,562	92,562	92,592
(4)	1	1	Network Administrator	S.9			74,577
(5)	1	1	Registration Officer	Z. 3-1			
(6)	2	2	Assistant Registrar	Z.6-1	136,415	136,415	136,415
(7)	1	1	Accountant	Z.16-8	58,106	58,106	58,106
(8)	3	3	Senior Legal Assistant	Z.16-11	153,281	153,281	157,957
(9)	1	1	Executive Officer	Z.16-11	53,431	53,431	53,431
(10)	1	1	Legal Secretary/ Secretary	Z.16-11/ Z.23 17	53,431	53,431	53,431
(11)	5	5	Legal Assistant	Z.23 17	211,598	211,598	211,598
(12)	1	1	Assistant Accountant	Z.23 17	44,765	44,765	44,765
(13)	1	1	Senior Clerk	Z.23 17	43,018	43,018	40,748
(14)	1	1	Senior Machine Operator	Z.23-17	44,765	44,765	44,765
(15)	7	5	Clerical Officer	Z.38-24	185,941	185,941	185,941
(16)	4		Stenographer/Typist	Z.38-24			
(17)	2	2	Machine Operator	Z.38-24			
(18)			Receptionist	Z.38-30	31,702	31,702	31,702
(19)	1	1	Vault Attendant	Z.38-30	31,702	31,702	31,702
(20)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(21)	1	1	Maid	Cat. X	24,407	24,407	24,407
(22)	1	1	General Worker	Cat. X	24,407	24,407	24,407
			LAND ADJUDICATION				
(23)	2	2	Commissioner of Titles	S.1	310,646	310,646	310,646
(24)	1	1	Chief Registration Officer	S.3	127,417	127,417	127,417
(25)	2	2	Senior Registration Officer	S.6	185,184	185,184	185,184
(26)	1	1	Principal Legal Assistant	Z.10-6			
(27)	1	1	Senior Legal Assistant	Z.16-11	53,172	53,172	53,172
(28)	0	0	Legal Assistant	Z.23-17	203,878	203,878	219,199
(29)	2	1	Stenographer/Typist	Z.38-24	37,429	37,429	37,429
	53	45	Total Item 101		2,418,938	2,418,938	2,451,302

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 93 MINISTRY OF HOUSING, LANDS AND MAINTENANCE	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries				
(2)			Entertainment Allowance		39,718	39,718	39,718
(3)			Acting Allowance and Payment of Substitutes		30,217	30,217	30,217
(4)			Overtime				
(5)			Travel Allowance		45,327	45,327	45,327
(6)			Telephone Allowance		8,288	8,288	8,288
			Total Item 102		123,550	123,550	123,550
103.			<i>National Insurance Contributions</i>				
(1)					228,316	228,316	156,074
			Total Item 103		228,316	228,316	156,074
			Votal Subprogram 0536: Land Registry				
	57	57			2,770,804	2,770,804	2,730,926

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 93 MINISTRY OF HOUSING, LANDS AND MAINTENANCE	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			522. Land Property Acquisition and Management Programme				
			Subprogram 0538:				
			LEGAL UNIT				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Legal Officer	S.3	127,417	127,417	127,417
(1)	1	1					
(2)	1	1	Principal Legal Officer/ Principal Crown Counsel/ Senior Legal Officer	S.5/ S.4 S.6/	114,570	114,570	102,991
(3)	2	2	Legal Officer	Z.3-1	143,874	143,874	143,874
(4)	1	1	Principal Legal Assistant	Z.13-1	71,937	71,937	71,937
(5)	5	5	Senior Legal Assistant/ Legal Assistant	Z.16-11/ Z.23-17	213,728	213,728	202,663
	10	10	Total Item 101		671,526	671,526	648,882
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries				
(2)			Acting Allowance and Payment of Substitutes		12,486	12,486	12,486
(3)			Entertainment Allowance		17,112	17,112	17,112
(4)			Travel Allowance		18,910	18,910	18,910
(5)			Telephone Allowance		4,360	4,360	4,360
			Total Item 102		52,868	52,868	52,868
103.			<i>National Insurance Contributions</i>				
(1)					58,290	58,290	58,523
			Total Item 103		60,105	60,105	58,523
	10	10	Total Subprogram 0538: Legal Unit		784,499	784,499	760,273

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 93 MINISTRY OF HOUSING, LANDS AND MAINTENANCE	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
			522. Land Property Acquisition and Management Programme				
			Subprogram 0539: PROPERTY MANAGEMENT				
			<i>Statutory Personal Emoluments</i>				
101.			Chief Property Manager	S.3	127,418	127,418	127,418
(1)	1	1	Senior Property Manager	S.7	85,654	85,654	85,654
(2)	1	1	Property Manager	Z.6-1	143,874	143,874	143,874
(3)	2	2	Technical Officer	Z.6-1	71,937	71,937	71,937
(4)	1	1	Assistant Property Manager	Z.16-11	53,431	53,431	53,432
(5)	2	2	Trainee Property Manager	Z.16-11	53,431	53,431	53,432
(6)	1	1	Maintenance Supervisor II	Z.16-11	53,431	53,431	53,432
(7)	1	1	Terrier Officer	Z.23-17	89,532	89,532	89,532
(8)	2	2	Building Supervisor	Z.16-11	44,766	44,766	44,766
(9)	1	1	General Worker	Cat. X	24,407	24,407	24,407
(10)	1	1					
	13	13	Total Item 101		747,881	747,881	747,884
			<i>Other Personal Emoluments</i>				
102.			Temporary Staff				
(1)			Acting Allowance and Payment of Substitutes		17,918	17,918	17,918
(2)			Entertainment Allowance		7,728	7,728	7,728
(3)			Travel Allowance		8,540	8,540	8,540
(4)			Telephone Allowance		1,456	1,456	1,456
(5)							
			Total Item 102		35,642	35,642	35,642
103.			<i>National Insurance Contributions</i>				
(1)					71,269	71,269	72,141
			Total Item 103		75,438	75,438	72,141
	13	13	Total Subprogram 0539: Property Management		848,227	848,227	855,667

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		HEAD 93 MINISTRY OF HOUSING, LANDS AND MAINTENANCE	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
102.			365. HIV/AIDS Prevention and Control Project				
(1)			Subprogram 8310: PREVENTION <i>Other Personal Emoluments</i>				
			HIV/AIDS Coordinator	Z.6-1	71,937	71,937	71,937
			Total Item 102		71,937	71,937	71,937
103.			<i>National Insurance Contributions</i>		6,559	6,559	6,881
(1)			Total Item 103		7,466	7,466	6,881
			Total Subprogram 8310: HIV/AIDS Prevention and Control Project		79,403	79,403	78,818

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Home Affairs

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
50.	Post Office						
0600.	600. Post Office Post Office	17,631,089	650,202		1,568,223	2,241,891	22,091,405
0601.	Philatelic Bureau	276,804	26,629			43,896	347,329
	Total	17,907,893	676,831		1,568,223	2,285,787	22,438,734

NOTE: The Permanent Secretary, Ministry of Home Affairs, Information and Public Affairs is the Accounting Officer for Head 50.

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		ANNEXED ESTIMATES HEAD 50 POST OFFICE	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			600. Post Office Subprogram 0600: POST OFFICE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Postmaster General	S.3	127,417	127,417	127,417
(2)	2	2	Deputy Postmaster General	S.5	205,982	205,982	205,982
(3)	1	1	Financial Controller/Finance Officer	S.8/S.5	102,991	102,991	102,991
(4)	1	1	Chief Internal Auditor	S.5	102,991	102,991	102,991
(5)	2	2	Assistant Postmaster General	S.9	149,154	149,154	149,154
(6)	1	1	Systems Network Administrator	S.9	74,577	74,577	74,577
(7)	1	1	Senior Postal Accountant	Z.6-1	64,600	64,600	63,212
(8)	1	1	Marketing Officer	Z.6-1	69,908	69,908	64,137
(9)	1	1	Data Processing Officer	Z.10-1	67,068	67,068	54,990
(10)	4	4	Senior Postal Superintendent	Z.10-6	238,039	238,039	242,145
(11)	1	1	Maintenance & Operations Supervisor	Z.10-6	61,515	61,515	61,515
(12)	9	9	Postal Superintendent	Z.16-11	420,826	420,826	459,383
(13)	5	5	Postal Accountant	Z.16-8	277,157	277,157	260,385
(14)	1	1	Training Officer	Z.16-8	45,982	45,982	45,982
(15)	1	1	Executive Secretary	Z.16-11	41,534	41,534	43,630
(16)	16	16	Postmaster/Postmistress Grade I/	Z.16-11	823,876	823,876	830,486
(17)			Postmaster/Postmistress Grade II	Z.23-17			
(18)	13	13	Assistant Postal Superintendent	Z.23-17	548,846	548,846	536,444
(19)	8	8	Assistant Postal Accountant	Z.23-17	342,399	342,399	331,309
(20)	1	1	Research Assistant	Z.23-17	43,193	43,193	40,573
(21)	1	1	Technician II	Z.23-17	38,477	38,477	38,477
(22)	5	5	Stenographer/Typist	Z.38-24	74,858	74,858	68,371
(23)	121	99	Postal Clerk	Z.38-24	3,258,800	3,258,800	3,489,462
(24)	1	1	Senior Inspector of Postmen	Z.23-17	44,765	44,765	44,765
(25)	11	11	Inspector of Postmen	Z.27-20	443,071	443,071	446,827
(26)	30	30	Senior Postmen	Z.33-24	1,045,604	1,045,604	1,010,565
(27)	2	2	Driver Messenger/Messenger	Z.38-30	63,404	63,404	63,404
(28)	35	22	Postal Officer	Z.38-30	674,219	674,219	655,787
(29)	276	273	Postmen	Z.38-30	6,971,021	6,971,021	7,041,438
(30)	12	11	Porter	Z.38-34	252,477	252,477	299,159
(31)	2	2	Receptionist	Z.38-30	63,404	63,404	63,404
(32)	2	2	Van driver	CVIII	50,766	50,766	50,766
(33)	2	2	Cleaner	CIX	49,920	49,920	48,814
(34)	20	20	Maid	CX	463,733	463,733	488,140
(35)	2	2	Parking Attendent	CX	24,407	24,407	24,407
(36)	7	7	Watchman	CXA			
	599	560	Total Item 101		17,326,981	17,326,981	17,631,089

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		ANNEXED ESTIMATES HEAD 50 POST OFFICE	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff & Christmas Pressure		239,449	239,449	263,317
(2)			Acting Allowance and Payment of Substitutes		283,134	283,134	386,885
(3)			Travel Allowance		1,164,463	1,164,463	1,182,115
(4)			Inconvenience Allowance		35,658	35,658	35,658
(5)			Entertainment Allowance		7,447	7,447	7,447
(6)			Telephone Allowance		6,587	6,587	6,587
(7)			Washing Allowance		336,416	336,416	336,416
			Total Item 102		2,073,154	2,073,154	2,218,425
103.			<i>National Insurance Contributions</i>		2,048,013	2,048,013	2,241,891
(1)			Total Item 103		2,048,013	2,048,013	2,241,891
			Total Subprogram 0600:				
	599	560	Post Office		21,448,148	21,448,148	22,091,405

BARBADOS ESTIMATES 2023 - 2024

Item and Sub-Item Nos.	Establishment		ANNEXED ESTIMATES HEAD 50 POST OFFICE	Salary Scale	Approved Estimates 2022-2023	Revised Estimates 2022-2023	Estimates 2023-2024
	2022-2023	2023-2024					
101.			Subprogram 0601: PHILATELIC BUREAU <i>Statutory Personal Emoluments</i>				
(1)	1	1	Postal Superintendent	Z.16-11	53,431	53,431	53,431
(2)	1	1	Assistant Postal Superintendent	Z.23-17	44,765	44,765	44,765
(3)	4	4	Postal Clerk	Z.38-24	113,446	113,446	109,477
(4)	1	1	Stenographer/Typist	Z.38-24			
(5)	1	1	Clerk/Typist	Z.38-24	37,429	37,429	37,429
(6)	1	1	Postal Officer	Z.38-30	31,702	31,702	31,702
	9	9	Total Item 101		280,773	280,773	276,804
102.			<i>Other Personal Emoluments</i>				
(1)			Overtime		8,461	8,461	8,461
(2)			Acting Allowance and Payment of Substitutes		5,131	5,131	18,168
			Total Item 102		13,592	13,592	26,629
103.			<i>National Insurance Contributions</i>				
(1)					33,000	33,000	43,896
			Total Item 103		33,000	33,000	43,896
	9	9	Total Subprogram 0601: Philatelic Bureau		327,365	327,365	347,329

APPENDICES

Appendix A

SALARY SCALES

<i>Super Scales</i>								<i>Annual Emoluments</i>
S1	...	...	...	...	...	...	...	\$155,322.59
S2	...	...	...	...	...	...	...	\$ 141,774.82
S3	...	...	...	...	...	...	...	\$ 127,417.24
S4	...	...	...	...	...	...	...	\$ 114,569.78
S5	...	...	...	...	...	...	...	\$ 102,991.39
S6	...	...	...	...	...	...	...	\$ 92,591.60
S7	...	...	...	...	...	...	...	\$ 85,653.79
S8	...	...	...	...	...	...	...	\$ 79,294.69
S9	...	...	...	...	...	...	...	\$ 74,577.00
<i>Model Scales</i>								
Z1	...	...	...	...	...	...	...	\$ 71,936.17
Z2	...	...	...	...	...	...	...	\$ 69,502.10
Z3	...	...	...	...	...	...	...	\$ 67,068.03 x 2,434.07
Z4	...	...	...	...	...	...	...	\$ 65,217.10
Z5	...	...	...	...	...	...	...	\$ 63,366.16
Z6	...	...	...	...	...	...	...	\$ 61,515.22
Z7	...	...	...	...	...	...	...	\$ 59,664.28 x 1,850.94
Z8	...	...	...	...	...	...	...	\$ 58,106.03
Z9	...	...	...	...	...	...	...	\$ 56,547.79
Z10	...	...	...	...	...	...	...	\$ 54,989.55
Z11	...	...	...	...	...	...	...	\$ 53,431.30
Z12	...	...	...	...	...	...	...	\$ 51,873.06
Z13	...	...	...	...	...	...	...	\$ 50,314.82
Z14	...	...	...	...	...	...	...	\$ 48,756.58
Z15	...	...	...	...	...	...	...	\$ 47,198.34 x 1,558.24
Z16	...	...	...	...	...	...	...	\$ 45,981.81
Z17	...	...	...	...	...	...	...	\$ 44,765.28 x 1,216.53
Z18	...	...	...	...	...	...	...	\$ 43,717.21

Appendix A – Cont'd

SALARY SCALES

Z19	...	...	...	...	...	...	...	\$42,669.14
Z20	...	...	...	...	...	...	...	\$41,621.07
Z21	...	...	...	...	...	...	...	\$40,573.00
Z22	...	...	...	...	...	...	...	\$39,524.94
Z23	...	...	...	...	...	...	...	\$38,476.87
Z24	...	...	...	...	...	...	...	\$37,428.80
Z25	...	...	...	...	...	...	...	\$36,380.73 x 1,048.07
Z26	...	...	...	...	...	...	...	\$35,444.93
Z27	...	...	...	...	...	...	...	\$34,509.13
Z28	...	...	...	...	...	...	...	\$33,573.33
Z29	...	...	...	...	...	...	...	\$32,637.52
Z30	...	...	...	...	...	...	...	\$31,701.72 x 935.80
Z31	...	...	...	...	...	...	...	\$30,789.61
Z32	...	...	...	...	...	...	...	\$29,877.49
Z33	...	...	...	...	...	...	...	\$28,965.38
Z34	...	...	...	...	...	...	...	\$28,053.27
Z35	...	...	...	...	...	...	...	\$27,141.15
Z36	...	...	...	...	...	...	...	\$26,229.04
Z37	...	...	...	...	...	...	...	\$25,316.92
Z38	...	...	...	...	...	...	...	\$24,404.81 x 912.11
P1	...	...	...	...	...	...	...	\$ 155,322.59: \$ 141,774.82
P2	...	...	...	...	...	...	...	\$ 114,569.78
P3	...	...	...	...	...	...	...	\$ 102,991.39
P4	...	...	...	...	...	...	...	\$ 92,591.60
P5	...	...	...	...	...	...	...	\$ 81,802.09 Fixed
P6	...	...	...	...	...	...	...	\$ 74,577.51
P7	...	...	...	...	...	...	...	\$ 71,936.17 x 2,641.34
P8	...	...	...	...	...	...	...	\$ 69,502.35 Fixed
P9	...	...	...	...	...	...	...	\$ 66,173.94
P10	...	...	...	...	...	...	...	\$ 64,368.61

Appendix A – Cont'd

SALARY SCALES

P11	...	...	...	...	...	...	...	\$62,563.28 x 1,805.33
P12	...	...	...	...	...	...	...	\$61,244.31
P13	...	...	...	...	...	...	...	\$59,925.34
P14	...	...	...	...	...	...	...	\$58,606.38
P15	...	...	...	...	...	...	...	\$57,287.41
P16	...	...	...	...	...	...	...	\$55,968.44
P17	...	...	...	...	...	...	...	\$54,649.47
P18	...	...	...	...	...	...	...	\$53,330.50
P19	...	...	...	...	...	...	...	\$52,011.54
P20	...	...	...	...	...	...	...	\$50,692.57 x 1,318.97
P21	...	...	...	...	...	...	...	\$44,097.73
								47,395.15 Fixed
P22	...	...	...	...	...	...	...	\$42,859.40
P23	...	...	...	...	...	...	...	\$41,621.07 x 1,238.33
P24	...	...	...	...	...	...	...	\$40,573.00
P25	...	...	...	...	...	...	...	\$39,524.94
P26	...	...	...	...	...	...	...	\$38,476.87
P27	...	...	...	...	...	...	...	\$37,428.80
P28	...	...	...	...	...	...	...	\$36,380.73 x 1,048.07
P29	...	...	...	...	...	...	...	\$35,444.93
P30	...	...	...	...	...	...	...	\$34,509.13
P31	...	...	...	...	...	...	...	\$33,573.33
P32	...	...	...	...	...	...	...	\$32,637.52
P33	...	...	...	...	...	...	...	\$31,701.72 x 935.80
P34	...	...	...	...	...	...	...	\$30,789.61
P35	...	...	...	...	...	...	...	\$29,877.49
P36	...	...	...	...	...	...	...	\$28,965.38 x 912.11

SCHEDULE A – Cont'd

Teacher

Year	Emoluments
	\$
2018-2019	26,229.04 x 912.11 - 31,701.72 x 935.80 - 36,380.73 x 1,048.07 - 37,428.80

SCHEDULE B

Qualified Teacher

Year	Emoluments
	\$
2018-2019	39,524.94 x 1,048.07 - 44,765.28 x 1,216.53 - 47,198.34 x 1,558.24 - 58,106.03

SCHEDULE C

Teacher (Special Grade)

Year	Emoluments
	\$
2018-2019	39,524.94 x 1,048.07 - 44,765.28 x 1,216.53 - 47,198.34 x 1,558.24 - 59,664.28 x 1,850.94 - 63,366.16

SCHEDULE D

Senior Teacher

Year	Emoluments
	\$
2018-2019	54,989.55 x 1,558.24 - 58,106.03

SCHEDULE E

Principal, School for the Deaf

Year	Emoluments
	\$
2018-2019	92,591.60

SCHEDULE A – Cont'd

SCHEDULE F

Principal, Secondary School

Year	Emoluments
	\$
2018-2019	114,569.78

Deputy Principal, Secondary School

Year	Emoluments
	\$
2018-2019	92,591.60

SCHEDULE G

**Principal, Nursery, Primary,
Composite School**

Year	Emoluments
	\$
2018-2019	92,591.60

SCHEDULE H

Graduate Teacher

Year	Emoluments
	\$
2018-2019	47,198.34 x 1,558.24 - 58,106.03 (Q.B) - 59,664.28 x 1,850.94- 67,068.03 x 2,434.07 - 69,502.10

APPENDIX A – Cont'd

SCHEDULE I

Guidance Counsellor

Year	Emoluments
	\$
2018-2019	39,524.94 x 1,048.07 - 44,765.28 x 1,216.53 - 47,198.34 x 1,558.24-59,664.28 x 1,850.94 - 67,068.03 x 2,434.07 - 69,502.10

“C” Scales

Category I - \$ 20.09 an hour	\$1,740.99 bi-weekly	\$41,783.86 a year
Assistant Foreman Workshop, M.P.T.		
Category IA - \$18.03 an hour	\$1,562.42 bi-weekly	\$37,498.10 a year
Electrician Fitter/Welder, Q.E.H. Operator I Section Leader		
Category II - \$17.51 an hour	\$1,517.97 bi-weekly	\$36,431.38 a year
Forklift Driver/Porter Forklift Operator Senior Artisan Senior Electrical Assistant Supervisor		
Category III- \$15.57 an hour	\$1,349.15 bi-weekly	\$32,379.48 a year
Air Condition Technician Artisan Auto Electrician Body Repairman Carpark Supervisor Cashier I Electrical Assistant Electrician Fitter Fitter/Machinist Foreman Jackhammer Operator Maintenance Fitter Mechanic Operator II Plumber Supervisor A Steel Bender Welder		

APPENDIX A – Cont'd

Category IV - \$ 14.60 an hour \$1,265.04 bi-weekly \$30,360.96 a year

- Air Condition Technician
- Artisan
- Auto Electrician
- Baggage Supervisor
- Beekeeper
- Body Repairman
- Electrician Assistant
- Fitter
- Fitter/Machinist
- Maintenance Fitter
- Mechanic
- Operator (Driver)
- Plumber
- Parking Machine Operator
- Supervisor
- Senior Sewerage Plant Attendant
- Senior Stoker
- Steelbender
- Supervisor, Janitorial Services
- Tractor Driver
- Traffic Supervisor
- Van Driver
- Welder

Category V - \$ 14.03 an hour \$1,216.29 bi-weekly \$29,190.92 a year

- Artisan
- Auto Electrician
- Body Repairman
- Crane/Forklift Operator
- Driver
- Driver/Assistant Control Officer
- Driver/ Supervisor
- Electrical Assistant
(including Electrician
Mate, Q.E.H.)
- Gang Foreman
- Lorry Driver
- Mechanic
- Operator III
- Pump Attendant
- Pumping Station Operator
- Plumber
- Ranger

APPENDIX A – Cont'd

Steel Bender
Stoker
Subtechnical Officer
Tractor Operator
Welder

Category VI - \$13.45 an hour \$1,166.14 bi-weekly \$27,987.37 a year

Assistant Jackhammer
Operator
Car Park Supervisor
Cashier II
Checker (Supervisor B)
Driver
Operator IV
Plant Attendant
Steel Bender
Supervisor, Soil Conservation
Supervisor B
Van Driver

Category VII - \$12.78 an hour \$1,107.78 bi-weekly \$26,586.75 a year

Assistant Storekeeper
Budder
Budder/Grapter
Chainman
Incinerator Attendant
Refrigerator Plant Attendant
Scaffold Rigger
Sewerage Plant Attendant
Sprayman
Storeman
Supervisor(Plant Pathology)
Supervisor (C)
Supervisor, Nursery
Tyreman

Category VIII - \$12.20 an hour \$1,057.64 bi-weekly \$25,383.45 a year

Animal Control Attendant
Chainman
Entomological Assistant
Incinerator Attendant
Irrigator
Laboratory Worker
Operator V
Petrol Pump Attendant

APPENDIX A – Concl'd

Porter
Sprayman
Store Porter
Van Driver
Yard Foreman

Category IX - \$12.00 an hour \$1,039.99 bi-weekly \$24,959.84 a year

Cleaner
Fumigating Hand
Gardener
General Worker (including
 Labourer - heavy duty)
Janitor
Livestock Attendant
Nursery Assistant
Porter

Category XA - \$11.74 an hour \$1,016.95 bi-weekly \$24,406.70 a year

Car Park Attendant
Caretaker
Cleaner
Gardener
General Worker (including
 Labourer-light duty)
Janitor
Maid
Maid/Cleaner
Parking Attendant
Scrubber

Category X

Watchman **\$111.00** per session

APPENDIX B

SALARY GROUPS

S1	Staffing
\$155,322.59	Director, Learning and Development
Auditor General	Director, People Resourcing and Compliance
Chief Parliamentary Counsel	S3
Director General, Foreign Trade	\$127,417.24
Director General, Human Resources	Chief Electoral Officer
Chief Personnel Officer	Chief Legal Officer
Commissioner of Titles	Chief Telecommunications Officer
Director, Min. of Industry and International Business	Chief Town Planner
Director, National Insurance	Data Protection Commissioner
Director of Finance and Economic Affairs	Deputy Permanent Secretary
Director of Public Prosecutions	Director, Data Processing
Permanent Secretary	Director, Design and Implementation Unit
Registrar, Registration	Director of Communications
Secretary to the Cabinet	Director, Coastal Zone Management Unit
Solicitor General	Director, Digital Infrastructure
S2:S1	Director, Digital Solutions and Cyber Security
\$141,774.82: \$155,322.59	Director, Drug Service
Accountant General	Director, Efficiency Unit
Chief Agricultural Officer	Director, Science, Market Research and Innovation
Chief Education Officer	Hospital Director, Mental Hospital
Chief Medical Officer	Manager, Public Investment Unit
Chief Technical Officer	Postmaster General
S2	Public Counsel
\$141,774.82	Registrar of Corporate Affairs and Intellectual Property
Chief Technical Officer, International Transport	Registrar of Titles
Comptroller, Customs	Senior Medical Officer of Health
Director of Statistical Service	S4
Supervisor of Insurance	\$114,569.78
S3:S2	Chief Business Development Officer
\$127,417.24: \$141,774.82	Chief Electrical Officer
Chief Digital Technology Officer	Chief Engineer, International Transport
Chief Labour Officer	Chief Immigration Officer
Deputy Chief Parliamentary Counsel	Chief Magistrate
Deputy Director of Public Prosecutions	Chief Management Accountant
Deputy Director of Public Prosecutions	Chief of Protocol
Director of Trade	Chief Property Manager
Director, Human Resource Policy and	Chief Security Officer
	Chief Supply Officer
	Chief Surveyor
	Deputy Auditor General
	Deputy Accountant General
	Deputy Chief Agricultural Officer
	Deputy Chief Education Officer
	Deputy Commissioner, Inland Revenue

APPENDIX B - Cont'd

Deputy Director, National Insurance
Director, Higher Education Development
Unit
Director, National Council for Science
and Technology
Director, National Library Service
Director, Office of Public Sector Reform
Director, Project Coordination Unit
Director, Research and Planning
Director, VAT Unit
Director of Meteorological Services
Director of Research
Director of Youth Affairs
Economic Adviser
Financial Controller
Housing Development Officer
Laboratory Director
Principal, Erdiston College
Principal, Samuel Jackman Prescod
Institute
Principal, Secondary School
Principal Training Officer
Technical Director

S5:S4

\$102,991.39: \$114,569.78

Magistrate
Medical Officer of Health
Principal Crown Counsel
Principal Legal Officer
Senior Parliamentary Counsel

S5:S4:S3:S2

\$102,991.39: \$114,569.78:
\$127,417.24: \$141,774.82

Consultant
Consultant Psychiatrist
Forensic Pathologist
Microbiologist (Medical)
Senior Consultant

S5

\$102,991.39

Audit Manager
Chief Accountant
Chief Budget Analyst
Chief Debt Strategy Analyst
Chief Economist
Chief Environmental Engineer
Chief Environmental Health Officer

Chief Geologist
Chief Health Planner
Chief Housing Planner
Chief Information Officer
Chief Internal Auditor
Chief Planning Officer
Chief Project Analyst
Chief Research Officer
Chief Tourism Development Officer
Chief Welfare Officer
Deputy Chief Technical Officer
Deputy Comptroller, Customs
Deputy Director, Data Processing
Department
Deputy Director, National Insurance
Deputy Hospital Director
Deputy Registrar
Deputy Supervisor of Insurance
Director, Barbados Employment
Career Counselling Services
Director, Information Systems
Financial Controller
Government Printer
Manager, Human Resources
Manager, School Meals
Private Secretary and Administrative
Officer
Professional Accountant
Registrar, Cooperatives
Senior Dental Officer
Senior Electronic Engineer/Senior
Electronics Officer
Senior Mechanical Engineer
Senior Research Analyst
Senior Veterinary Officer

S6:S5

\$92,591.60: \$102,991.39

Senior Registrar (Medical)
Finance Officer, National Insurance

S6

\$92,591.60

Assistant Director, Drug Service
Chief Audio Visual Aids Officer
Chief Archivist
Chief Licensing Officer
Chief Nursing Officer
Chief Price Control Officer
Chief Research & Planning Officer
Clerk to the Privy Council
Deputy Airport Manager

APPENDIX B - Cont'd

Deputy Chief Electoral Officer	Veterinary Pathologist
Deputy Chief Labour Officer	
Deputy Chief Supply Officer	S7
Deputy Chief Town Planner	
Deputy Commissioner, Land Tax	\$85,653.79
Deputy Director, Digital Solutions and Cyber Security	Assistant Commissioner, Inland Revenue
Deputy Director, Efficiency Unit	Assistant Comptroller, Customs
Deputy Director, Learning and Development	Assistant Director, National Insurance
Deputy Director, National Library Service	Assistant Hospital Director
Deputy Director, People Resourcing and Compliance	Assistant Manager, Human Resources
Deputy Director, Policy	Chief Community Development Officer
Deputy Director, Staffing	Chief Fisheries Officer
Deputy Director VAT Unit	Chief Probation Officer
Deputy Director of Meteorological Services	Chief Public Health Nurse
Deputy Director of Statistical Service	Data Processing Manager
Deputy Laboratory Director	Debt Analyst
Deputy Postmaster General	Deputy Chief Electrical Officer
Deputy Principal, Erdiston College	Deputy Chief Environmental Engineer
Deputy Principal, Samuel Jackman Prescod Polytechnic	Deputy Chief Environmental Health Officer
Deputy Principal, Secondary Schools	Deputy Chief Health Planner
Deputy Principal Training Officer	Deputy Chief Information Officer
Deputy Registrar, Corporate Affairs & Intellectual Property	Deputy Chief Welfare Officer
Deputy Registrar of Titles	Deputy Director, Coastal Zone Management Unit
Development Officer	Deputy Government Printer
Digital Development Policy Coordinator	Deputy Principal, Samuel Jackman Prescod Polytechnic
Director, Analytical Services	Director, Emergency Services
Director Barbados Youth Service	Hospital Manager
Engineer, Project Coordination Unit	Hospital Pharmacist
Finance Officer	Human Resources Development Officer
Funding Development Manager	Manager, Information Systems
Investigations Officer	Matron, Queen Elizabeth Hospital
Manager, Information Systems	Operations Controller
Manager, Markets	Principal Auditor
Manager, Youth Entrepreneurial Scheme	Principal, Government Industrial Schools
Parliamentary Counsel	Principal Nursing Officer, Mental Hospital
Principal Management Analyst	Registrar I (Medical)
Principal Personnel Officer	Senior Agricultural Officer
Research Economist	Senior Biochemist
Secretary to the Commissions	Senior Engineer (Civil/Electrical)
Senior Administrative Officer	Senior Network Engineer
Senior Crown Counsel	Senior Property Manager
Senior Education Officer	Senior Psychologist
Senior Environmental Officer	Senior Surveyor
Senior Foreign Service Officer	Senior Technical Officer
Senior I.T. Projects Manager	Senior Tutor, Erdiston College
Senior Legal Officer	Technical Officer
Senior Management Development Officer	
Senior Registration Officer	S8
Senior Technical Officer	\$79,294.69
Senior Telecommunications Manager	
Transport Planner/Administrative Officer	

APPENDIX B - Cont'd

Assistant Chief Audio Visual Aids Officer	Deputy Chief Community Development Officer
Assistant Chief Labour Officer	Deputy Chief Fisheries Officer
Assistant Director	Deputy Chief Probation Officer
Assistant Director, Analytical Services	Deputy Chief Public Health Nurse
Assistant Director, Information Knowledge Management	Deputy Principal Nursing Officer
Assistant Medical Officer of Health	Dietician
Biochemist I	Director, Women's Bureau
Buildings Officer	Guidance Officer
Co-ordinator, Government Department Libraries	Instructor, International Transport Manager, Fisheries Complex
Deputy Chief Immigration Officer	Network Administrator
Deputy Chief Licensing Officer	Network Engineer
Deputy Registrar, Cooperatives	Principal Environmental Health Officer
Education Officer	Principal Inspector
Legal Examiner	Principal Nursing Officer, St. Michael
Microbiologist I (Non-Medical)	Senior Archivist
Monitoring and Evaluation Specialist	Senior Information Officer
Network/Systems Administrator	Senior Librarian
Nutrition Officer	Senior Tutor, Hospitals
Physicist I	Systems Administrator
Principal, Nursery, Primary & Composite Schools	Systems/Database Administrator
Registrar II (Medical)	Systems/Network Administrator
Senior Data Processing Officer	Technical/Network Support Specialist
Senior Information Officer	Veterinary Officer
Senior Meteorologist	Vice Principal, Government Industrial Schools
Senior Security Analyst	Workshop Manager
Senior Superintendent, Markets	Z3-1: S8:S7: S6:S5
Senior Systems Administrator	\$67,068.03 - \$71,936.17: \$79,294.69:
Senior Systems Analyst	\$85,653.79:\$92,591.60: \$102,991.39
Senior Tourism Development Officer	Clinical Medical Officer
Senior Town Planner	Z.3-1
Supervising Valuer	\$67,068.03 - \$71,936.17
Tutor, Erdiston College	Air Traffic Control Supervisor
Waste Management Coordinator	Crown Counsel
Youth Development Officer	Legal Officer
S9	Mediation Co-ordinator
\$ 74,577.00	Nurse Manager
Assistant Chief Electoral Officer	Registration Officer
Assistant Chief Research & Planning Officer	Senior House Officer
Assistant Matron, Queen Elizabeth Hospital	Z2
Assistant Postmaster General	\$69,502.10
Chief Environmental Engineering Assistant	Instructional Designer
Chief Laboratory Technologist	Z5-1
Curriculum Development/Liaison Officer	\$63,366.16-\$71,936.71
Customer Support Manager	
Database Administrator	
Dental Officer	

APPENDIX B - Cont'd

Hospital Infection Control Officer

Z.6-1

\$61,515.22 - \$71,936.17

Administrative Officer I
Agricultural Officer I
Application Support Specialist I
Assistant Registrar
Bio-Statistician
Chief Airport Security Officer
Chief Marshal
Coastal Planner
Coastal Engineer
Deputy Director, Emergency Services
Electronics Engineer/Electronics Officer
Engineer (Mechanical/Civil/Electrical)
Environmental Officer
Fisheries Biologist I
Foreign Service Officer I
I.C.T Disaster Recovery Specialist
Inmate Drug Rehabilitation Coordinator
Management Development Officer
Management Development Specialist I
Marketing Research Officer
Marine Biologist I
Medical Equipment Engineer
Meteorologist I
Psychologist
Psychologist (Forensic)
Scientific Officer I
Senior Accountant
Senior Auditor
Senior Budget Analyst
Senior Business Development Officer
Senior Debt Complier and Statistics Officer
Senior Economist
Senior Employment Officer
Senior Factory Inspector
Senior Health Planning Officer
Senior Housing Planner
Senior Human Resource Officer
Senior Internal Auditor
Senior Labour Officer
Senior Personnel Officer
Senior Placement and Counselling Officer
Senior Planning Officer
Senior Postal Accountant
Senior Programme Officer
Senior Project Analyst
Senior Research Officer
Senior Security Officer
Senior Statistician
Senior Telecommunications Officer
Senior Training Officer

Sports Development Officer I
Systems Administrator
Systems Analyst/Programmer
Technical Officer
Technical Officer I
Technical Support Specialist I
Telecommunications Engineer
Tourism Development Officer I
Valuer I
Web Developer

Z.10-1

\$54,989.55 - \$71,936.17

Audiologist
Audio Visual Aids Officer
Biochemist II
Data Analyst
Data Processing Officer
Environmental Education Officer
Health Education Officer
Innovation Officer
Land Surveyor
Microbiologist II (Non-Medical)
Petroleum Officer
Physicist II
Psychotherapist
Security Analyst
Senior Analyst/Senior Programmer
Senior Programmer
Senior School Meals Officer
Speech Therapist
Systems Analyst
Systems Analyst/Senior Programmer
Technical Officer
Town Planner
Youth Enterprise Officer

Z.13-1

\$50,314.82-\$71,936.17

Principal Legal Assistant

Z.14-1

\$48,756.58- \$71,936.17

Agricultural Officer II
Assistant Town Planner
Fisheries Biologist II
Marine Biologist II
Scientific Officer II

APPENDIX B - Cont'd

Z.5-2	Hospitals (other than Geriatric Hospital)
\$63,366.16- \$69,502.10	Programme Counsellor
Instructor I, Samuel Jackman Prescod Institute	Property Manager
	Quality Manager
	Senior Cardiac Technologist
	Senior Community Development Officer
Z.15-2	Senior Counsellor
\$47,198.34 - \$69,502.10	Senior Environmental Engineering Assistant
Graduate Teacher, Children's Development Centre	Senior Environmental Health Officer
Special Needs Educator	Senior Health Sister/Senior Nursing Officer (Public Health)
	Senior Laboratory Technologist
Z.22-2	Senior Medical Social Worker
\$39,524.94- \$69,502.10	Senior Perfusionist
Guidance Counsellor	Senior Probation Officer
	Senior Programme Officer
Z.22-5	Senior Psychiatric Social Worker
\$39,524.94- \$63,366.16	Senior Radiographer
Special Grade Teacher	Senior Sister/Senior Nursing Officer
	Senior Welfare Officer
	Staff Development Officer
Z.22-8	Supervisor, Microfilming and Binding
\$39,524.94- \$58,106.03	Therapeutic Recreational Therapist
Qualified Teacher	Theatre Manager
	Tutor, Hospitals
Z.22-10	Z.10-3
\$39,524.94-\$54,989.55	\$54,989.55 - \$67,068.03
Trained Teacher	Air Traffic Control Officer, Grade I
	Archivist
Z.5-3	Budget Analyst I
\$63,366.16- \$67,068.03	Business Development Officer
Animal Control Officer	Chief Electrical Inspector
Assistant Chief Immigration Officer	Chief Planning Assistant
Assistant Government Printer	Cinematographer
Assistant Nutrition Officer	Communications Coordinator
Chief Dispenser	Content Manager
Chief Dispenser/Senior Pharmacist	Co-ordinator, Children's Development Centre
Chief Medical Records Officer	Customs Officer I
Chief Physiotherapist	Economist I
Drug Inspector	Health Planning Officer I
Environmental Health Specialist	Hospital Infection Control Officer
Hansard Editor	Housing Planner I
Instructor, Grade I, Community College	Information Officer
Principal Nursing Officer, District	Insurance Officer I
	Labour Economist
	Librarian
	Maintenance Supervisor
	Maintenance Supervisor I
	Maintenance Supervisor, Plumbing
	Medical Librarian

APPENDIX B - Cont'd

Meteorologist II	Z.10-8
Planning Officer	
Price Control Officer	\$54,989.55 - \$58,106.03
Principal Fisheries Assistant	
Programme Officer 1	Senior Teacher
Project Analyst I	
Public Relations Officer/Liaison Officer	Z.16-6
Research Officer I	
Senior Cooperatives Officer	\$45,981.81- \$61,515.22
Senior Executive Officer	
Senior Executive Secretary	Cardiac Technologist
Senior Supply Officer	Chiropodist
Statistician I	Community Development Officer I
Superintendent, Markets	Community Nutrition Officer I
Supervisor, St. Andrew's Children Home	Counsellor 1
	Cyto-Technologist
Z.10-6	E.E.G. Technologist
	Laboratory Technologist
\$54,989.55 - \$61,515.22	Medical Social Worker I
	Orthoptist
Ambulance Officer	Probation Officer I
Court Administrator	Programme Officer I
Deputy Chief Marshal	Programmer
Health Sister/ Nursing Officer (Public Health)	Psychiatric Social Worker I
I.C.T Infrastructural Specialist	Radiographer
Instructor II	Radioisotope Technician
Instructor, Grade II, Community College	Social Worker I
Maintenance Coordinator	Therapeutic Dietician
Operations Officer, National Insurance	Valuer II
Perfusionist	Veterinary Laboratory Technologist
Pharmacist I	Welfare Officer I
Security Officer I	
Senior Airport Security Officer	Z.13-8
Senior Blood Collecting Technician	
Senior Computer Operator	\$50,314.82 - \$58,106.03
Senior Dispenser/Pharmacist I	
Senior Maintenance Technician	Employment Officer
Senior Immigration Officer	Environmental Engineering Assistant
Senior Medical Records Officer	Environmental Health Officer I
Senior Physiotherapist	Environmental Technician
Senior Postal Superintendent	Factory Inspector
Senior School Attendance Officer	Labour Officer I
Senior Superintendent of Works (Electrical/Mechanical)	Matron, Government Industrial Schools
Senior Technical Officer	Placement and Counselling Officer I
Senior Technician	Senior Maintenance Technician
Senior Testing Officer	Senior Meteorological Assistant
Senior Vehicle Examiner	Water Quality Technician
Senior Well Inspector	
Shipping Superintendent	Z.16-8
Sister/Nursing Officer	
Technical Officer II	\$45,981.81- \$58,106.03
Telecommunications Officer I	
Telecommunications Specialist	Accountant
Traffic Superintendent	Accounts Officer I
	Administrative Officer II
	Application Support Specialist II

APPENDIX B - Cont'd

Assistant Shipping Superintendent
Auditor
Auxiliary Dental Officer
Farm Manager
Foreign Service Officer II
Home Supervisor
Human Resource Officer
Inspector, Inland Revenue
Internal Auditor
Internal Auditor I, National Insurance
Licensing Officer
Management Service Specialist II
Occupational Therapist
Personnel Officer
Physiotherapist
Programme Officer
Postal Accountant
School Attendance Officer
Senior Agricultural Assistant
Senior Animal Health Assistant
Senior Laboratory Assistant
Senior Planning Assistant
Software Licensing Specialist
Sports Development Office II
Technical Support Specialist II
Tourism Development Officer II
Training Officer

Z.16-11

\$45,981.81- \$53,431.30

Air Traffic Control Officer, Grade II
Archives Assistant I
Assistant Ambulance Officer
Assistant Cinematographer
Assistant Data Processing Officer
Assistant Information Officer
Assistant Property Manager
Assistant Speech Therapist
Budget Analyst II
Chief Composer
Communications Officer
Control Supervisor
Corporate Officer I
Corporate Affairs Officer I
Co-operative Officer I
Court Reporter
Cultural Arts Officer
Customs Officer II
Cypher Officer I
Data Librarian
Dispenser/Pharmacist II
Economist II
Executive Assistant, Governor-General
Executive Officer

Executive Secretary
Field Officer
Foreman Binder
Foreman Machine Operator
Foreman Mechanic, Government
Printing
Health Planning Officer II
Hospital Supplies Officer
Hostess
Housing Planner II
Hydrographer
Immigration Officer I
Inspector of Standards
Insurance Officer II
Legal Secretary
Library Assistant I
Machine Supervisor
Maintenance Officer
Maintenance Supervisor II
Maintenance Technician I
Manager, V.I.P. Lounge
Marketing Officer
Medical Records Officer
Office Supervisor
Operations Librarian
Operations Supervisor
Pharmacist II
Postal Superintendent
Postal Superintendent (Philatelic)
Postmaster/Postmistress, Grade I
Programme Officer II
Project Analyst II
Records Management Officer
Records Officer
Rehabilitation Officer
Research Officer II
School Meals Officer
Security Officer II
Senior Archives Technical Assistant
Senior Computer Operator
Senior Draughtsman
Senior Electrical Inspector
Senior Field Investigator
Senior Fisheries Assistant
Senior Foreman
Senior Legal Assistant
Senior Maintenance Technician
Senior Marshal
Senior Photographer
Senior Supervisor, Markets
Senior Technical Assistant
Shorthand Writer
Statistician II
Superintendent, Janitorial Service
Superintendent of Works
Supervisor, Seed Store

APPENDIX B - Cont'd

Supervisor Investigator
Supply Inventory Officer
Supply Officer
Tax Relief Investigator
Technical Operator (Radio)
Technician I
Telecommunications Officer II
Testing Officer
Trainee Property Manager
Trainee Data Processing Manager
Trainee Perfusionist
Vehicle Examiner
Youth Project Co-ordinator

Z.22-5

\$39,524.94- \$63,366.16

Special Grade Teacher

Z.23-6

\$38,476.87- \$61,515.22

Drug Therapist

Z.23-11

\$38,476.87- \$53,431.30

Assistant Matron, Government Industrial
Schools (if R.N.)
Blood Collecting Technician
Instructor III
Male Nurse
Nurse
Phlebotomist
Quality Control Officer
Quality Control Inspector
Staff Nurse

Z.23-14

\$38,476.87- \$48,756.58

Agricultural Assistant I
Animal Health Assistant I
Archives Technical Assistant
Assistant Home Supervisor
Chief Telephone Operator
Dental Hygienist
Electrical Inspector
Environmental Health Officer II
Environmental Inspector I
Field Inspector
Graphic Artist

Inspector, Weights and Measures
Laboratory Assistant I
Labour Officer II
Maintenance Technician
Maintenance Technician II (Electrical)
Meteorological Assistant I
Pesticide Control Inspector
Planning Assistant I
Senior Transport Inspector
Technical Assistant
Technician II
Telecommunications Officer III

Z.17

\$44,765.28

Building Supervisor

Z.23-17

\$38,476.87- \$44,765.28

Accounts Officer
Accounts Officer II
Audio Visual Operator
Animal Control Inspector
Archives Assistant II
Assistant Accountant
Assistant Foreman Binder
Assistant Foreman Machine Operator
Assistant Hospital Supplies Officer
Assistant Human Resource Officer
Assistant Machine Supervisor
Assistant Medical Records Officer
Assistant Personnel Officer
Assistant Postal Accountant
Assistant Records Officer
Assistant Postal Superintendent
Assistant Superintendent of Works
Assistant Supervisor
Assistant Valuer
Cameraman, Audio Visual Aids
Cardiac Technician
Chief Customs Guard
Community Development Officer II
Community Nutrition Officer II
Compiler, Official Gazette
Computer Operator
Computer Operator/Compiler
Control Officer
Cooperatives Officer II
Corporate Affairs Officer II
Counsellor II
Customs Officer III
Cypher Officer II

APPENDIX B - Cont'd

Data Collector
Debt Complier and Statistics Officer
Design Officer
Dietetic Assistant
Draughtsman
Draughtsman/Technician
Engineering Assistant
Equipment Operator
Examiner
Field Investigator
Fisheries Assistant I
Floor Manager, Audio Visual Aids
Foreman
Foreman (Maintenance)
Foreman Mechanic
Foreman (Works)
Foreman/Plumber
Foreman/Receptionist
Forms Printer
Furniture and Handicraft Paint Instructor
Housekeeper I
Housekeeper, Grade I
Immigration Officer II
Information and Records Officer
Inspector of Wells
Internal Auditor II
Laboratory Technician
Laundry Superintendent, Queen Elizabeth
Hospital
Legal Assistant
Letter Press Operator
Library Assistant II
Lounge Attendant
Maintenance Supervisor III
Maintenance Technician
Marshal I
Marshal II
Mechanic, Government Printing
Medical Records Clerk I
Medical Secretary I
Medical Social Worker II
Photographer
Placement and Counselling Officer II
Postmaster/Postmistress, Grade II
Probation Officer II
Programme Officer II
Programmer's Assistant
Proof Reader I
Psychiatric Social Worker II
Rehabilitative Therapy Technician I
Research Investigator
Secretary
Security Officer III
Senior Clerk
Senior Compositor
Senior Data Entry Operator

Senior Food Service Supervisor
Senior Inspector of Postmen
Senior Inspector (Price Control)
Senior Instructor/Instructress,
Government Industrial Schools
Senior Machine Operator
Senior Orderly Supervisor
Senior Storekeeper
Software Instructor
Social Worker II
Special Nurse I
Statistical Assistant
Steward
Supervisor Investigator
Supervisor, Markets
Supplies Assistant
Tax Officer
Technical Assistant
Technical Assistant I
Technician II
Technician II/Technician Assistant
Terrier Officer
Transport Foreman
User Support Specialist I
Veterinary Laboratory Technician
Welfare Officer II
Works Supervisor
Workshop Foreman

Z.27-20

\$34,509.13- \$41,621.07

Accounting Aide
Assistant Foreman Mechanic
Assistant Maintenance Technician
(Electrical)
Clerk of Works, Soil Conservation
Dietary Technician
Food Service Supervisor I
Foreman Operator
Head Butler
Hotline Manager
Housekeeper, Grade II
Housekeeper, Governor General
Housekeeper I
Inspector of Postmen
Instructor/Instructress, Government
Industrial Schools
Laundry Superintendent
Linen Supervisor
Marshal II
Nursing Assistant I
Occupational Therapy Assistant I
Orthopaedic Appliance Technician
Paramedic Technician

APPENDIX B - Cont'd

Price Control Inspector
Rehabilitative Therapy Technician II
Senior Binder
Senior Electrician
Senior Fitter
Senior Machine Operator, Government
Printing
Senior Machinist
Senior Mechanic
Senior Telephone Operator
Senior Welder
Sewing Mistress
Special Nurse II
Technical Storekeeper
Technical Assistant II
Technical Assistant IV
Therapy Assistant I
Transport Inspector

Z.30-28

\$31,701.72 - \$33,573.33

Supervisor, School Meals

Z.33-24

\$28,965.38- \$37,428.80

Agricultural Assistant II
Air Traffic Control Cadet
Assistant Forms Printer
Assistant Linen Supervisor
Assistant Matron, Government
Industrial Schools (if not R.N.)
Assistant Orthopaedic Appliance
Technician)
Assistant Photographer
Assistant Supervisor, Markets
Assistant Works Supervisor
Binder
Boiler Operator
Clinical Photographer
Data Entry Operator I
Environmental Health Assistant I
Environmental Inspector II
Fisheries Assistant II
Field Foreman
Food Service Supervisor II
Housekeeper, Grade III
Junior Mechanic
Laboratory Assistant II
Laundry Supervisor
Linen Keeper
Machine Operator (Printing)
Maintenance Technician III

Meteorological Assistant II
Nursery Supervisor
Nursing Assistant II
Occupational Therapy Assistant II
Orderly Supervisor
Perfusionist Aide
Planning Assistant II
Proof Reader II
Research Investigator
Senior Customs Guard
Senior Departmental Aide
Senior Messenger
Senior Postman
Senior Records Sorter
Senior Seamstress
Senior Security Guard
Storekeeper
Supervisor, Government
Industrial Schools
Technical Assistant III
Therapy Assistant II
Trainee Laboratory Technician
Warden, Nurses Home
Yard Superintendent

Z.36-8

\$26,229.04 - \$58,106.03

Teacher/Trained Teacher

Z.33

\$28,965.38

Senior Traffic Warden

Z.35-32

\$27,141.15- \$29,877.49

Assistant Supervisor, School Meals

Z36 - 24

\$26,229.04- \$37,428.80

Teacher

Z.38-24

\$24,404.81- \$37,428.80

Administrative Assistant
Agricultural Aide
Anaesthetic Aide

APPENDIX B - Cont'd

Animal Health Assistant II
Archives Assistant III
Audit Clerk
Assistant Cypher Officer
Clerical Officer
Clerk/Typist
Compositor
Dark Room Technician
Flight Operator
Geological Assistant
Immigration Officer III
Library Assistant III
Machine Operator
Medical Records Clerk II
Medical Secretary II
Nursery Aide
Operator
Plant Disease Inspector
Plant Disease Supervisor
Postal Clerk
Receptionist/Typist
Stenographer/Typist
Survey Assistant
Trainee Cardiac Technician
Trainee Cyto-Technologist
Trainee Dental Auxiliary
Trainee Dental Hygienist
Trainee Draughtsman
Trainee Laboratory Technician
Trainee Pharmacist
Trainee Technician
Trainee Veterinary Laboratory
Technician
Transcription Officer
User Support Specialist II
Ward Clerk

Z.38-30

\$24,404.81- \$31,701.72

Airport Security Guard
Airport Supervisor
Ambulance Driver
Archives Keeper
Assistant Food Service Supervisor
Assistant Storekeeper
Assistant Technician, Archives
Attendant
Community Development Aide
Customs Guard
Data Entry Operator II
Dental Assistant
Departmental Aide
Driver
Driver/Messenger

Driver/Operator
Environmental Health Assistant II
Farm Attendant
Field Assistant
Head Gardener
Health Aide
Keeper
Laboratory Attendant
Laboratory Attendant/Cleaner/Driver
Maid/Messenger
Messenger
Postal Officer
Postman
Receptionist
Records Sorter
Security Guard
Supplies Assistant
Teacher's Aide
Technical Assistant IV
Telephone Operator
Telephone Operator/Receptionist
Vault Attendant
Warden

Z.38-34

\$24,404.81- \$28,053.27

Attendant
Binder's Assistant
Butler
Gatekeeper
Groom
Head Cook
Laundry Driver
Laundry Operator
Nursery Aide
Orderly
Porter
Porter/Cleaner
Seamstress
Senior Laundry Worker

Z.38-36

\$24,404.81- \$26,229.04

Cook
Laundry Worker
Library Attendant
School Meals Assistant

APPENDIX B - Cont'd

Z.38

\$24,404.81

Maid
Traffic Warden
Server, School Meals

APPENDIX B - Concl'd

P.1

\$155,322.59:
\$141,774.82

Commissioner, Police

Assistant Superintendent, Police
Chief Officer, Prisons
Divisional Officer, Fire Service

P.13-10

\$59,925.34 - \$64,368.61

P.2

\$114,569.78

Deputy Commissioner, Police

Assistant Chief Officer, Prisons
Cadet Officer, Police
Chief Instructor, Regional Police
Training School
Inspector, Police
Station Officer, Fire Service

P.3

\$102,991.39

Chief Fire Officer
Assistant Commissioner, Police
Superintendent, Prisons

P.16-14

\$55,968.44 - \$58,606.38

Instructor, Regional Police Training School
Orderly Officer, Prisons
Station Sergeant, Police
Sub Officer, Fire Service

P.4

\$92,591.60

Commandant, Regional Police Training
School
Director of Music
Senior Superintendent

P.20-17

\$50,692.57 - \$54,649.47

Leading Fire Officer
Officer Instructor, Prisons
Prison Officer I
Sergeant, Police

P.6-5

\$74,577.51 - \$81,802.09

Assistant Superintendent, Prisons
Deputy Chief Fire Officer
Deputy Director of Music
Superintendent, Police

P.35-21

\$29,877.49 - \$44,097.73:47,395.15

Constable
Fire Officer

P.7

\$71,936.17

Deputy Commandant, Regional Police
Training School

\$28,965.38- \$44,097.73:47,395.15

Prison Officer II

P.9-7

\$66,173.94 - \$71,936.17

Assistant Director of Music

APPENDIX B – CONT'D

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
	<i>No.</i>		\$	\$
Accountant	Z16	Z8	45,981.81	58,106.03
Accountant General	S2	S1	141,774.82	155,322.59
Accounting Aide	Z27	Z20	34,509.13	41,621.07
Accounts Clerk	Z38	Z24	24,404.81	37,428.80
Accounts Officer	Z23	Z17	38,476.87	44,765.28
Accounts Officer I	Z16	Z8	45,981.81	58,106.03
Accounts Officer II	Z23	Z17	38,476.87	44,765.28
Actuarial Analyst/Actuary	Z16	Z1	45,981.81	71,936.17
Administrative Assistant	Z38	Z24	24,404.81	37,428.80
Administrative Officer I	Z6	Z1	61,515.22	71,936.17
Administrative Officer II	Z16	Z8	45,981.81	58,106.03
Aerodrome & Air Services Inspector	S7		85,653.79	
Agricultural Aide	Z38	Z24	24,404.81	37,428.80
Agricultural Assistant I	Z23	Z14	38,476.87	48,756.58
Agricultural Assistant II	Z33	Z24	28,965.38	37,428.80
Agricultural Officer I	Z6	Z1	61,515.22	71,936.17
Agricultural Officer II	Z14	Z1	48,756.58	71,936.17
Air Traffic Control Cadet	Z33	Z24	28,965.38	37,428.80
Air Traffic Control Officer Grade I	Z10	Z3	54,989.55	67,068.03
Air Traffic Control Officer Grade II	Z16	Z11	45,981.81	53,431.30
Air Traffic Control Supervisor	Z3	Z1	67,068.03	71,936.17
Airworthiness Inspector	S7		85,653.79	
Ambulance Driver	Z38	Z30	24,404.81	31,701.72
Ambulance Officer	Z10	Z6	54,989.55	61,515.22
Analyst, Financial Intelligence Unit	Z3	Z1	67,068.03	71,936.17
Animal Control Inspector	Z23	Z17	38,476.87	44,765.28
Animal Control Officer	Z10	Z6	54,989.55	61,515.22
Animal Health Assistant I	Z23	Z14	38,476.87	48,756.58
Animal Health Assistant II	Z38	Z24	24,404.81	37,428.80
Anaesthetic Aide	Z38	Z24	24,404.81	37,428.80
Application Support Specialist I	Z6	Z1	61,515.22	71,936.17
Application Support Specialist II	Z16	Z8	45,981.81	58,106.03
Archives Assistant I	Z16	Z11	45,981.81	53,431.30
Archives Assistant II	Z23	Z17	38,476.87	44,765.28
Archives Assistant III	Z38	Z24	24,404.81	37,428.80
Archives Keeper	Z38	Z30	24,404.81	31,701.72
Archives Technical Assistant	Z33	Z24	28,965.38	37,428.80
Archivist	Z10	Z3	54,989.55	67,068.03
Assistant Accountant	Z23	Z17	38,476.87	44,765.28
Assistant Ambulance Officer	Z16	Z11	45,981.81	53,431.30
Assistant Chief Audio Visual Aids Officer	S8		79,294.69	

APPENDIX B – CONT'D

Part II

SALARY SCALE

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Assistant Chief Electoral Officer	Z6	Z1	61,515.22	71,936.17
Assistant Chief Immigration Officer	Z5	Z3	63,366.16	67,068.03
Assistant Chief Labour Officer	S8		79,294.69	
Assistant Chief Officer, Prisons	P13	P10	59,925.34	64,368.61
Assistant Chief Research & Planning Officer	S9		74,577.00	
Assistant Cinematographer	Z16	Z11	45,981.81	53,431.30
Assistant Commissioner, Inland Revenue	S8		79,294.69	
Assistant Commissioner, Police	P3		102,991.39	
Assistant Comptroller, Customs	S7		85,653.79	
Assistant Cypher Officer	Z38	Z24	24,404.81	37,428.80
Assistant Data Processing Officer	Z16	Z11	45,981.81	53,431.30
Assistant Director	S8		79,294.69	
Assistant Director, Drug Service	S6		92,591.60	
Assistant Director, Analytical Services	S6		92,591.60	
Assistant Director, Information Knowledge Management	S8		79,294.69	
Assistant Director of Music	P9	P7	66,173.94	71,936.17
Assistant Director, Nat. Ins.	S6		92,591.60	
Assistant Food Service Supervisor	Z38	Z30	24,404.81	31,701.72
Assistant Foreman Binder	Z23	Z17	38,476.87	44,765.28
Assistant Foreman Machine Operator	Z23	Z17	38,476.87	44,765.28
Assistant Foreman Mechanic	Z27	Z20	34,509.13	41,621.07
Assistant Forms Printer	Z33	Z24	28,965.38	37,428.80
Assistant Government Printer	Z5	Z3	63,366.16	67,068.03
Assistant Hospital Director	S6		92,591.60	
Assistant Human Resource Officer	Z23	Z17	38,476.87	44,765.28
Assistant Information Officer	Z16	Z11	45,981.81	53,431.30
Assistant Linen Supervisor	Z33	Z24	28,965.38	37,428.80
Assistant Machine Supervisor	Z23	Z17	38,476.87	44,765.28
Assistant Maintenance Technician (Electrical)	Z27	Z20	34,509.13	41,621.07
Assistant Matron, G.I. Schools (RN)	Z23	Z11	38,476.87	53,431.30
Assistant Matron, G.I School (Not RN)	Z33	Z24	28,965.38	37,428.80
Assistant Medical Officer of Health	S8		79,294.69	
Assistant Medical Records Officer	Z23	Z17	38,476.87	44,765.28
Assistant Nutrition Officer	Z5	Z3	63,366.16	67,068.03

APPENDIX B – CONT'D

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Assistant Personnel Officer	Z23	Z17	38,476.87	44,765.28
Assistant Photographer	Z33	Z24	28,965.38	37,428.80
Assistant Postal Accountant	Z23	Z17	38,476.87	44,765.28
Assistant Postal Superintendent	Z23	Z17	38,476.87	44,765.28
Assistant Postmaster General	S9		74,577.00	
Assistant Property Manager	Z16	Z11	45,981.81	53,431.30
Assistant Records Officer	Z23	Z17	38,476.87	44,765.28
Assistant Registrar	Z6	Z1	61,515.22	71,936.17
Assistant Shipping Superintendent	Z16	Z8	45,981.81	58,106.03
Assistant Speech Therapist	Z16	Z11	45,981.81	53,431.30
Assistant Storekeeper	Z38	Z30	24,404.81	31,701.72
Assistant Superintendent of Work	Z23	Z17	38,476.87	44,765.28
Assistant Superintendent, Police	P9	P7	66,173.94	71,936.17
Assistant Superintendent, Prisons	P6	P5	74,577.51	81,802.09
Assistant Supervisor, Markets	Z33	Z24	28,965.38	37,428.80
Assistant Supervisor, School Meals	Z35	Z32	27,141.15	29,877.49
Assistant Supervisor	Z17		44,765.28	
Assistant Technician, Archives	Z38	Z30	24,404.81	31,701.72
Assistant Town Planner	Z10	Z6	54,989.55	61,515.22
Assistant Valuer	Z23	Z17	38,476.87	44,765.28
Assistant Work Supervisor	Z33	Z24	28,965.38	37,428.80
Assistant Chief Audio Visual Aids Officer	S8		79,294.69	
Attendant	Z38	Z30	24,404.81	31,701.72
Attendant, Drug Service	Z38	Z34	24,404.81	28,053.27
Audio Visual Aids Officer	Z10	Z1	54,989.55	71,936.17
Audiologist	Z10	Z1	54,989.55	71,936.17
Audit Clerk	Z38	Z24	24,404.81	37,428.80
Auditor	Z16	Z8	45,981.81	58,106.03
Auditor General	S1		155,322.59	

APPENDIX B – CONT'D

Part II

SALARY SCALE

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Audit Manager	S5		102,991.39	
Auxiliary Dental Officer	Z16	Z8	45,981.81	58,106.03
Binder	Z33	Z24	28,965.38	37,428.80
Binder's Assistant	Z38	Z34	24,404.81	28,053.27
Bio-Statistician	Z6	Z1	61,515.22	71,936.17
Boiler Operator	Z33	Z24	28,965.38	37,428.80
Budget Analyst I	Z10	Z3	54,989.55	67,068.03
Budget Analyst II	Z16	Z11	45,981.81	53,431.30
Building Development Inspector	Z16	Z11	45,981.81	53,431.30
Building Development Officer	Z13	Z8	50,314.82	58,106.03
Buildings Officer	S8		79,294.69	
Buildings Supervisor	Z23	Z17	38,476.87	44,765.28
Business Development Officer	Z10	Z3	54,989.55	67,068.03
Butler	Z38	Z30	24,404.81	31,701.72
Cadet Officer, Police	P13	P10	59,925.34	64,368.61
Cameraman/Photographer	Z23	Z17	38,476.87	44,765.28
Chief Accountant	S5		102,991.39	
Chief Agricultural Officer	S2	S1	141,774.82	155,322.59
Chief Air Traffic Control Officer	S7		85,653.79	
Chief Archivist	S4		114,569.78	
Chief Audio Visual Aids Officer	S6		92,591.60	
Chief Budget Analyst	S5		102,991.39	
Chief Buildings Development Officer	Z6	Z1	61,515.22	71,936.17
Chief Business Development Advisor	S5		102,991.39	
Chief Community Development Officer	S5		102,991.39	
Chief Compositor	Z16	Z11	45,981.81	53,431.30
Chief Customs Guard	Z23	Z17	38,476.87	44,765.28
Chief Debt Strategy Analyst	S5		102,991.39	
Chief Digital Technology Officer	S3	S2	27,417.24	141,774.82
Chief Dispenser	Z5	Z3	63,366.16	67,068.03
Chief Dispenser/Senior Pharmacist	Z5	Z3	63,366.16	67,068.03
Chief Education Officer	S2	S1	141,774.82	155,322.59
Chief Electoral Officer	S3		127,417.24	
Chief Electrical Inspector	Z10	Z3	54,989.55	67,068.03
Chief Electrical Officer	S4		114,569.78	
Chief Engineer, International Transport	S4		114,569.78	
Chief Environmental Engineer	S5		102,991.39	

APPENDIX B – CONT'D

Part II

SALARY SCALE

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Chief Environmental Eng. Asst.	S9		74,577.00	
Chief Environmental Health Office	S5		102,991.39	
Chief Fire Officer	P3		102,991.39	
Chief Fisheries Officer	S5		102,991.39	
Chief Geologist	S5		102,991.39	
Chief Health Planner	S5		102,991.39	
Chief Housing Planner	S5		102,991.39	
Chief Immigration Officer	S3		127,417.24	
Chief Information Officer	S4		114,569.78	
Chief Information Officer Tech. Officer	S4		114,569.78	
Chief Instructor	P13	P10	59,925.34	64,368.61
Chief Internal Auditor	S5		102,991.39	
Chief Laboratory Technologist	S9		74,577.00	
Chief Labour Officer	S3	S2	127,417.24	141,774.82
Chief Legal Officer	S3		127,417.24	
Chief Legal Officer National Ins.	S2		141,774.82	
Chief Licensing Officer	S6		92,591.60	
Chief Magistrate	S4		114,569.78	
Chief Management Accountant	S4		114,569.78	
Chief Marshal	Z6	Z1	61,515.22	71,936.17
Chief Medical Officer	S2	S1	141,774.82	155,322.59
Chief Medical Records Officer	Z5	Z3	63,366.16	67,068.03
Chief Nursing Officer	S5		102,991.39	
Chief Officer, Prisons	P9	P7	66,173.94	71,936.17
Chief of Protocol	S3		127,417.24	
Chief Parliamentary Counsel	S1		155,322.59	
Chief Personnel Officer	S1		155,322.59	
Chief Physiotherapist	Z5	Z3	63,366.16	67,068.03
Chief Planning Assistant	Z10	Z3	54,989.55	67,068.03
Chief Planning Officer	S5		102,991.39	
Chief Price Control Officer	S6		92,591.60	
Chief Probation Officer	S7		85,653.79	
Chief Project Analyst	S5		102,991.39	
Chief Property Manager	S3		127,417.24	
Chief Public Health Nurse	S6		92,591.60	
Chief Registration Officer	S3		127,417.24	
Chief Research & Planning Officer	S5		102,991.39	

APPENDIX B – CONT'D

Part II

SALARY SCALE

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Chief Research Officer	S5		102,991.39	
Chief Security Officer	S6		92,591.60	
Chief Procurement Officer	S3		127,417.24	
Chief Surveyor	S3		127,417.24	
Chief Technical Officer	S2	S1	141,774.82	155,322.59
Chief Technical Officer, Int'l Transport	S2		141,774.82	
Chief Telecommunications Officer	S1		127,417.24	
Chief Tourism Development Officer	S5		102,991.39	
Chief Town Planner	S2	S1	141,774.82	155,322.59
Chief Welfare Officer	S5		102,991.39	
Chiropodist	Z16	Z6	45,981.81	61,515.22
Cinematographer	Z10	Z3	54,989.55	67,068.03
Classroom Assistant	Z36	Z24	26,229.04	37,428.80
Clerical Officer	Z38	Z24	24,404.81	37,428.80
Clerk to the Privy Council	Z6	Z1	61,515.22	71,936.17
Clerk of Works, Soil Conservation	Z27	Z20	34,509.13	41,621.07
Clerk/Typist	Z38	Z24	24,404.81	37,428.80
Clinical Medical Officer	S6	S5	92,591.60	102,991.39
	S8	S7	79,294.69	85,653.79
	Z3	Z1	67,068.03	71,936.17
Coastal Engineer	S8		79,294.69	
Coastal Planner	Z6	Z1	61,515.22	71,936.17
Commandant		P4	92,591.60	
Commissioner, Inland Revenue Department.	S2		141,774.82	
Commissioner, Police		P1	155,322.59	
			141,774.82	
Commissioner of Corrections		S2		141,774.82
Commissioner of Titles	S1		155,322.59	
Communications Coordinator		Z10	Z3	54,989.55
67,068.03				
Communications Officer	Z16	Z11	45,981.81	53,431.30
Community Development Aide	Z38	Z30	24,404.81	31,701.72
Community Development Officer I	Z16	Z6	45,981.81	61,515.22
Community Development Officer II	Z23	Z17	38,476.87	44,765.28
Community Health Education				

APPENDIX B – CONT'D

Part II

SALARY SCALE

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Officer	Z10	Z1	54,989.55	71,936.17
Community Nutrition Officer I	Z16	Z6	45,981.81	61,515.22
Community Nutrition Officer II	Z23	Z17	38,476.87	44,765.28
Compiler, Official Gazette	Z23	Z17	38,476.87	44,765.28
Compositor	Z38	Z24	24,404.81	37,428.80
Comptroller, Customs	S2		141,774.82	
Computer Maintenance Technician	Z10	Z6	54,989.55	61,515.22
Computer/Network Technician	Z6	Z1	61,515.22	71,936.17
Computer Operator	Z23	Z17	38,476.87	44,765.28
Computer Operator/Compiler	Z23	Z17	38,476.87	44,765.28
Constable, Police	P35	P21	29,877.49	44,097.73
Consultant	S5	S4	102,991.39	114,569.78
	S3	S2	127,417.24	141,774.82
Consultant Psychiatrist	S5	S4	102,991.39	114,569.78
	S3	S2	123,349.76	141,774.82
Control Officer	Z23	Z17	36,664.64	44,765.28
Control Supervisor	Z16	Z11	45,981.81	53,431.30
Cook	Z38	Z36	24,404.81	26,229.04
Cooperatives Officer I	Z16	Z11	45,981.81	53,431.30
Cooperatives Officer II	Z23	Z17	38,476.87	44,765.28
Coordinator, Children's Dev. Centre	S9		74,577.00	
Coordinator, Domiciliary Care	Z6	Z1	61,515.22	71,936.17
Coordinator, Government Department Libraries	S8		79,294.69	
Corporate Affairs Officer I	Z16	Z11	45,981.81	53,431.30
Corporate Affairs Officer II	Z23	Z17	38,476.87	44,765.28
Counsellor I	Z16	Z6	45,981.81	61,515.22
Counsellor II	Z23	Z17	38,476.87	44,765.28
Counsellor (International Trade)	S5		102,991.39	
Court Administrator	Z10	Z6	54,989.55	61,515.22
Court Reporter	Z16	Z11	45,981.81	53,431.30
Court Transcript Officer	Z16	Z6	45,981.81	61,515.22
Crown Counsel	Z3	Z1	67,068.03	71,936.17
Cultural Arts Officer	Z16	Z11	45,981.81	53,431.30
Cultural Policy Officer I	Z10	Z3	54,989.55	67,068.03
Cultural Policy Officer II	Z16	Z11	45,981.81	53,431.30
Curriculum Dev/Liaison Officer	S9		74,577.00	
Customs Guard	Z38	Z30	24,404.81	31,701.72
Customs Officer I	Z10	Z3	54,989.55	67,068.03
Customs Officer II	Z16	Z11	45,981.81	53,431.30

APPENDIX B – CONT'D

Part II

SALARY SCALE

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Customs Officer III	Z23	Z17	38,476.87	44,765.28
Customer Support Manager	S9		74,577.00	
Cypher Officer I	Z16	Z11	45,981.81	53,431.30
Cypher Officer II	Z23	Z17	38,476.87	44,765.28
Cyto-Technologist	Z16	Z6	45,981.81	61,515.22
Data Analyst	Z10	Z1	54,989.55	71,936.17
Database Administrator	S9		74,577.00	
Data Collector		Z23	Z17	38,476.87
44,765.28				
Data Librarian		Z16	Z11	45,981.81
53,431.30				
Data Entry Operator I	Z33	Z24	28,965.38	37,428.80
Data Entry Operator II	Z38	Z30	24,404.81	31,701.72
Data Processing Manager	S7		85,653.79	
Data Processing Officer	Z10	Z1	54,989.55	71,936.17
Database Administrator	S9		74,577.00	
Data Protection Commissioner	S3		127,417.24	
Debt Analyst	S7		85,653.79	
Debt Compiler and Statistics Officer	Z23	Z17	38,476.87	44,765.28
Dental Assistant	Z38	Z30	24,404.81	31,701.72
Dental Hygienist	Z23	Z14	38,476.87	48,756.58
Dental Officer		S9		74,577.00
Departmental Aide	Z38	Z30	24,404.81	31,701.72
Deputy Accountant General	S5		102,991.39	
Deputy Airport Manager	S6		92,591.60	
Deputy Auditor General	S3		127,417.24	
Deputy Chief Agricultural Officer	S3		127,417.24	
Deputy Chief Community Dev. Officer	S7		85,653.79	
Deputy Chief Education Officer	S3		127,417.24	
Deputy Chief Electoral Officer	S6		92,591.60	
Deputy Chief Electrical Officer	S7		85,653.79	
Deputy Chief Environmental Engineer	S7		85,653.79	
Deputy Chief Environmental Health Officer	S7		85,653.79	
Deputy Chief Fire Officer	P6	P5	74,577.51	81,802.09
Deputy Chief Fisheries Officer	S8		79,294.69	
Deputy Chief Health Planner	S8		79,294.69	
Deputy Chief Immigration Officer	S6		92,591.60	

APPENDIX B – CONT'D

Part II

SALARY SCALE

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Deputy Chief Information Officer	S6		92,591.60	
Deputy Chief Labour Officer	S5		102,991.39	
Deputy Chief Licensing Officer	S8		79,294.69	
Deputy Chief Marshal	Z10	Z6	54,989.55	61,515.22
Deputy Chief Parliamentary Counsel	S3	S2	127,417.24	141,774.82
Deputy Chief Personnel Officer	S3		127,417.24	
Deputy Chief Probation Officer	S7		85,653.79	
Deputy Chief Public Health Nurse	S9		74,577.00	
Deputy Chief Procurement Officer	S6		92,591.60	
Deputy Chief Technical Officer	S4		114,569.78	
Deputy Chief Town Planner	S4		114,569.78	
Deputy Chief Welfare Officer	S7		85,653.79	
Deputy Commandant	P7		71,936.17	
Deputy Comm., Inland Revenue	S4		114,569.78	
Deputy Comm., Land Tax	S6		92,591.60	
Deputy Commissioner, Police	P2		114,569.78	
Deputy Comptroller, Customs	S5		102,991.39	
Deputy Director, Coastal Zone Management Unit	S5		102,991.39	
Deputy Director, Commerce and Consumer Affairs	S6		92,591.60	
Deputy Director, Data Processing	S5		102,991.39	
Deputy Director, Digital Solutions and Cyber Security	S6		92,591.60	
Deputy Director, Emergency Services	S8		79,294.69	
Deputy Director, Environmental Protection Department	S6		92,591.60	
Deputy Director, Forensic Science Centre	S6		92,591.60	
Deputy Director, Ministry of Economic Development	S4		114,569.78	
Deputy Director, Nat. HIV/AIDS	S6		92,591.60	
Deputy Director, National Insurance	S3		127,417.24	
Deputy Director, Nat. Library Service	S6		92,591.60	
Deputy Director, Efficiency Unit	S6		92,951.60	
Deputy Director, Learning and Development	S6		92,591.60	

APPENDIX B – CONT'D

Part II

SALARY SCALE

<i>Post</i>	<i>Code No.</i>	<i>Salary Scale</i>	
		\$	\$
Deputy Director, People Resourcing and Compliance	S6	92,591.60	
Deputy Director, Policy	S6	92,591.60	
Deputy Director, Staffing	S6	92,591.60	
Director, OPSR	S6	92,591.60	
Deputy Director, VAT Unit	S6	92,591.60	
Deputy Director of Met. Services	S6	92,591.60	
Deputy Director of Music	P6	P5 74,577.51	81,802.09
Deputy Dir. of Public Prosecutions	S3	S2 127,417.24	141,774.82
Deputy Dir. of Statistical Service	S6	92,591.60	
Deputy Government Printer	S7	85,653.79	
Deputy Hospital Director	S5	102,991.39	
Deputy Laboratory Director	S6	92,591.60	
Deputy Permanent Secretary	S3	127,417.24	
Deputy Postmaster General	S5	102,991.39	
Deputy Principal Nursing Officer	S8	79,294.69	
Deputy Principal, Erdiston College	S6	92,591.60	
Deputy Principal, Secondary Schools	S6	92,591.60	
Deputy Principal, SJPI	S7	85,653.79	
Deputy Principal Training Officer	S6	92,591.60	
Deputy Registrar	S5	102,991.39	
Deputy Registrar, Corporate Affairs And Intellectual Property	S6	92,591.60	
Deputy Registrar of Titles	S6	92,591.60	
Deputy Registrar, Cooperatives	S8	79,294.69	

Appendix B – Concl'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Deputy Solicitor General	S3	S2	127,417.24	141,774.82
Deputy Supervisor of Insurance	S5		102,991.39	
Deputy Treasury Counsel	S5	S4	102,991.39	114,569.78
Development Officer	S6		92,591.60	
Dietician	S9		74,577.00	
Digital Development Policy Coordinator	S6		92,591.60	
Director, Analytical Services	S4		114,569.78	
Director, Barbados Employment Career Counselling Services	S5		102,991.39	
Director, Barbados Youth Service	S6		92,591.60	
Director, Bureau of Gender Affairs	S9		74,577.00	
Director, Coastal Zone Management Unit	S3		127,417.24	
Director, Commerce and Consumer Affairs	S4		114,569.78	
Director, Data Processing Dept	S3		127,417.24	
Director, Design and Implementation Unit	S3		127,417.24	
Director, Digital Infrastructure	S3		127,417.24	
Director, Digital Solutions and Cyber Security	S3		127,417.24	
Director, Drug Service	S3		127,417.24	
Director, Emergency Services	S5		102,991.39	
Director, Financial Intelligence Unit	S5		102,991.39	
Director, Forensic Science Centre	S3		127,417.24	
Director General, Foreign Trade	S1		155,322.59	
Director General, Human Resources	S1		155,322.59	
Director, Higher Education Development Unit	S4		114,569.78	
Director, Human Resource Policy and Staffing	S3	S2	127,417.24	141,774.82
Director, Information Systems	S5		102,991.39	
Director, Learning and Development	S3	S2	127,417.24	141,774.82
Director, National Council For Science and Technology	S3		127,417.24	
Director, National Disability Unit	S5		102,991.39	

Appendix B – Concl'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Director, National HIV/AIDS	S4		114,569.78	
Director, National Insurance	S1		155,322.59	
Director, National Library Service	S3		127,417.24	
Director, Natural Heritage Dept.	S5		102,991.39	
Director, Natural Resources Dept.	S3		127,417.24	
Director, Office of Pub. Sec. Reform	S3		127,417.24	
Director, People Resourcing and Compliance	S3	S2	127,417.24	141,774.82
Director, Research and Planning	S3		127,417.24	
Director, Science, Market Research and Innovation	S3		127,417.24	
Director, Civil Aviation	S3		127,417.24	
Director of Communications	S3		127,417.24	
Director of Cultural Policy & Research	S5		102,991.39	
Director of Finance & Econ. Affairs	S1		155,322.59	
Director of Information Systems	S4		114,569.78	
Director, International Business	S2		141,774.82	
Director, Project Coordination Unit	S4		114,569.78	
Director of Meteorological Services	S3		127,417.24	
Director of Music	P4		92,591.60	
Director of Public Prosecutions	S1		155,322.59	
Director of Statistical Service	S2		141,774.82	
Director of Trade	S3	S2	127,417.24	141,774.82
Director of Youth Affairs	S3		127,417.24	
Dispenser/Pharmacist II	Z16	Z11	45,981.81	53,431.30
Divisional Officer, Fire Service	P9	P7	66,173.94	71,936.17
Draughtsman	Z23	Z17	38,476.87	44,765.28
Draughtsman/Technician	Z23	Z17	38,476.87	44,765.28
Driver	Z38	Z30	24,404.81	31,701.72
Driver/Messenger	Z38	Z30	24,404.81	31,701.72
Driver/Operator	Z38	Z30	24,404.81	31,701.72
Drug Inspector	Z5	Z3	63,366.16	67,068.03
Drug Therapist	Z23	Z6	38,476.87	61,515.22
E-Commerce Development Officer	S7		85,653.79	
E-government Development Officer	S7		85,653.79	
Economic Adviser	S4		114,569.78	
Economist I	Z10	Z3	54,989.55	67,068.03

Appendix B – Concl'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Economist II	Z16	Z11	45,981.81	53,431.30
Education Officer	S8		79,294.69	
Electrical Inspector	Z23	Z14	38,476.87	48,756.58
Electrical Inspector	Z23	Z14	38,476.87	48,756.58
Electronics Engineer/ Electronics Officer	Z6	Z1	61,515.22	71,936.17
Emergency Control Officer, Prisons	Z38	Z30	24,404.81	31,701.72
Employment Officer	Z13	Z8	50,314.82	58,106.03
End User Support Specialist	Z23	Z17	38,476.87	44,765.28
Engineering Assistant	Z23	Z17	38,476.87	44,765.28
Engineer	Z6	Z1	61,515.22	71,936.17
Engineer, Project Coordination Unit	S6		92,591.60	
Environmental Education Officer	Z10	Z1	54,989.55	71,936.17
Environmental Engineering Asst.	Z13	Z8	50,314.82	58,106.03
Environmental Health Assistant I	Z33	Z24	28,965.38	37,428.80
Environmental Health Assistant II	Z38	Z30	24,404.81	31,701.72
Environmental Health Officer I	Z13	Z8	50,314.82	58,106.03
Environmental Health Officer II	Z23	Z14	38,476.87	48,756.58
Environmental Health Specialist	Z5	Z3	63,366.16	67,068.03
Environmental Inspector I	Z23	Z17	38,476.87	44,765.28
Environmental Inspector II	Z33	Z24	28,965.38	37,428.80
Environmental Officer	Z6	Z1	61,515.22	71,936.17
Environmental Protection Inspector	Z16	Z11	45,981.81	53,431.30
Environmental Protection Officer	Z13	Z8	50,314.82	58,106.03
Environmental Technician	Z13	Z8	50,314.82	58,106.03
Evidence Officer	Z23	Z17	38,476.87	44,765.28
Events Co-ordinator	Z6	Z1	61,515.22	71,936.17
Examiner	Z23	Z17	38,476.87	44,765.28
Executive Assistant	Z16	Z11	45,981.81	53,431.30
Executive Officer	Z16	Z11	45,981.81	53,431.30
Executive Secretary	Z16	Z11	45,981.81	53,431.30
Farm Attendant	Z38	Z30	24,404.81	31,701.72
Farm Manager	Z16	Z8	45,981.81	58,106.03
Field Assistant	Z38	Z30	24,404.81	31,701.72
Field Foreman	Z33	Z24	28,965.38	37,428.80
Field Inspector	Z23	Z14	38,476.87	48,756.58
Field Investigator	Z23	Z17	38,476.87	44,765.28
Field Officer	Z16	Z11	45,981.81	53,431.30

Appendix B – Concl'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Finance Officer, National Insurance	S6	S5	92,591.60	102,991.39
Finance Officer	S6		92,591.60	
Financial Controller, National Insurance	S4		114,569.78	
Financial Controller	S5		102,991.39	
Fire Officer	P35	P21	29,877.49	44,097.73
Fisheries Assistant I	Z23	Z17	38,476.87	44,765.28
Fisheries Assistant II	Z33	Z24	28,965.38	37,428.80
Fisheries Biologist I	Z6	Z1	61,515.22	71,936.17
Fisheries Biologist II	Z14	Z1	48,756.58	71,936.17
Flight Operations Inspector	S6		92,591.60	
Flight Operator	Z38	Z24	24,404.81	37,428.80
Floor Manager	Z23	Z17	38,476.87	44,765.28
Food Service Supervisor I	Z27	Z20	34,509.13	41,621.07
Food Service Supervisor II	Z33	Z24	28,965.38	37,428.80
Foreign Service Officer I	Z6	Z1	61,515.22	71,936.17
Foreign Service Officer II	Z16	Z8	45,981.81	58,106.03
Foreman	Z23	Z17	38,476.87	44,765.28
Foreman Binder, Govt. Printing Dept.	Z16	Z11	45,981.81	53,431.30
Foreman (Maintenance)	Z23	Z17	38,476.87	44,765.28
Foreman (Works)	Z23	Z17	38,476.87	44,765.28
Foreman Machine Operator, Govt. Printing Dept.	Z16	Z11	45,981.81	53,431.30
Foreman Mechanic	Z23	Z17	38,476.87	44,765.28
Foreman Mechanic, Government Printing Department	Z16	Z11	45,981.81	53,431.30
Foreman Operator	Z27	Z20	34,509.13	41,621.07
Foreman/Plumber	Z23	Z17	38,476.87	44,765.28
Foreman/Receptionist	Z23	Z17	38,476.87	44,765.28
Forensic Liaison Officer	Z16	Z11	45,981.81	53,431.30
Forensic Pathologist	S3	S2	127,417.24	141,774.82
	S5	S4	102,991.39	114,569.78
Forensic Scientist/Criminalist I	Z6	Z1	61,515.22	71,936.17
Forensic Scientist/Criminalist II	Z16	Z8	45,981.81	58,106.03
Forensic Support Officer	Z38	Z24	24,404.81	37,428.80
Forms Printer	Z23	Z17	38,476.87	44,765.28
Funding Development Manager	S6		92,591.60	
Furniture & Handicraft Paint Instructor	Z23	Z17	38,476.87	44,765.28

Appendix B – Concl'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Gatekeeper	Z38	Z34	24,404.81	28,053.27
Geological Assistant	Z38	Z24	24,404.81	37,428.80
GIS Technician	Z23	Z17	38,476.87	44,765.28
Government Printer	S5		102,991.39	
Graduate Teacher	Z15	Z2	47,198.34	66,192.48
Graphic Artist	Z23	Z14	38,476.87	48,756.58
Groom	Z38	Z34	24,404.81	28,053.27
Guidance Counsellor	Z22	Z2	39,524.94	66,192.48
Guidance Officer	S9		74,577.00	
Hansard Editor	Z5	Z3	63,366.16	67,068.03
Head Butler	Z27	Z20	34,509.13	41,621.07
Head Cook	Z38	Z34	24,404.81	28,053.27
Head Gardener	Z38	Z30	24,404.81	31,701.72
Health Aide	Z38	Z30	24,404.81	31,701.72
Health Education Officer	Z10	Z1	54,989.55	71,936.17
Health Planning Officer I	Z10	Z3	54,989.55	67,068.03
Health Planning Officer II	Z16	Z11	45,981.81	53,431.30
Health Sister	Z10	Z6	54,989.55	61,515.22
Health Sister/Nursing Officer (P.H.)	Z10	Z6	54,989.55	61,515.22
Hospital Dir., Mental Hospital	S3		127,417.24	
Hospital Director, Q.E.H.	S3	S2	127,417.24	141,774.82
Hospital Infection Control Officer	Z5	Z1	63,366.16	71,936.17
Hotline Manager	Z27	Z20	34,509.13	41,621.07
Hostess	Z16	Z11	45,981.81	53,431.30
Housekeeper	Z27	Z20	34,509.13	41,621.07
Housekeeper I		Z23	Z17	38,476.87
				44,765.28
Housekeeper II	Z27	Z20	34,509.13	41,621.07
Housekeeper, Grade I	Z23	Z17	38,476.87	44,765.28
Housekeeper, Grade II	Z27	Z20	34,509.13	41,621.07
Housekeeper, Grade III	Z33	Z24	28,965.38	37,428.80
Housing Planner I	Z10	Z3	54,989.55	67,068.03
Housing Planner II	Z16	Z11	45,981.81	53,431.30
Human Resources Development Officer	S7		85,653.79	
Human Resource Officer	Z16	Z8	45,981.81	58,106.03
Hydrographer	Z16	Z11	45,981.81	53,431.30
ICT Disaster Recovery Specialist	Z6	Z1	61,515.22	71,936.17
ICT Infrastructural Specialist	Z10	Z6	54,989.55	61,515.22

Appendix B – Concl'd

Part II

SALARY SCALE

Post	Code		Salary Scale	
	No.		\$	\$
Immigration Officer I	Z16	Z11	45,981.81	53,431.30
Immigration Officer II	Z23	Z17	38,476.87	44,765.28
Immigration Officer III	Z38	Z24	24,404.81	37,428.80
Information and Records Officer	Z23	Z17	38,476.87	44,765.28
Information Officer	Z10	Z3	54,989.55	67,068.03
Information Systems Officer	Z6	Z1	61,515.22	71,936.17
Inmate Drug Rehabilitation Coordinator		Z6	Z1	61,515.22
				71,936.17
Inmate Services Officer	Z38	Z24	24,404.81	37,428.80
Innovation Officer	Z10	Z1	54,989.55	71,936.17
Inspector, Inland Revenue	Z16	Z8	45,981.81	58,106.03
Inspector, National Insurance	Z16	Z8	45,981.81	58,106.03
Inspector of Postmen	Z27	Z20	34,509.13	41,621.07
Inspector of Wells	Z23	Z17	38,476.87	44,765.28
Inspector of Standards	Z16	Z11	45,981.81	53,431.30
Inspector, Police	P13	P10	59,925.34	64,368.61
Inspector, Weights and Measures	Z23	Z14	38,476.87	48,756.58
Instructional Designer, SJPI	Z2		69,502.10	
Instructor I, SJPI	Z5	Z2	63,366.16	66,192.48
Instructor II, SJPI	Z10	Z6	54,989.55	61,515.22
Instructor, International Transport	S9		74,577.00	
Instructor, R.T.S	P16	P14	55,968.44	58,606.38
Instructor/Instructress, G.I.S.	Z27	Z20	34,509.13	41,621.07
Insurance Officer I	Z10	Z3	54,989.55	67,068.03
Insurance Officer II	Z16	Z11	45,981.81	53,431.30
Internal Auditor	Z16	Z8	45,981.81	58,106.03
Internal Auditor I	Z16	Z8	45,981.81	58,106.03
Internal Auditor II	Z23	Z17	38,476.87	44,765.28
Investigations Officer	S6		92,591.60	
Investment Analyst	S6		92,591.60	
Investment Officer	S6	S5	92,591.60	102,991.39
Judicial Assistant	Z3	Z1	67,068.03	71,936.17
Junior Mechanic	Z33	Z24	28,965.38	37,428.80
Keeper	Z38	Z30	24,404.81	31,701.72
Laboratory Assistant	Z23	Z14	38,476.87	48,756.58
Laboratory Assistant I	Z23	Z14	38,476.87	48,756.58
Laboratory Assistant II	Z33	Z24	28,965.38	37,428.80

Appendix B – Concl'd

Part II

SALARY SCALE

Post	Code		Salary Scale	
	No.		\$	\$
Laboratory Attendant	Z38	Z30	24,404.81	31,701.72
Laboratory Attendant/Cleaner/ Driver	Z38	Z30	24,404.81	31,701.72
Laboratory Director	S4		114,569.78	
Laboratory Technician	Z23	Z17	38,476.87	44,765.28
Laboratory Technologist	Z16	Z6	45,981.81	61,515.22
Labour Economist	Z10	Z3	54,989.55	67,068.03
Labour Officer I	Z13	Z8	50,314.82	58,106.03
Labour Officer II	Z23	Z14	38,476.87	48,756.58
Land Surveyor		Z10	Z1	54,989.55
				71,936.17
Laundry Attendant	Z38	Z36	24,404.81	26,229.04
Laundry Driver	Z38	Z34	24,404.81	28,053.27
Laundry Operator	Z38	Z34	24,404.81	28,053.27
Laundry Superintendent	Z27	Z20	34,509.13	41,621.07
Laundry Superintendent	Z23	Z17	38,476.87	44,765.28
Laundry Supervisor	Z33	Z24	28,965.38	37,428.80
Laundry Worker	Z38	Z36	24,404.81	26,229.04
Leading Fire Officer	P20	P17	50,692.57	54,649.47
Legal Assistant	Z23	Z17	38,476.87	44,765.28
Legal Examiner	S8		79,294.69	
Legal Officer	Z3	Z1	67,068.03	71,936.17
Legal Secretary	Z16	Z11	45,981.81	53,431.30
Letter Press Operator	Z23	Z17	38,476.87	44,765.28
Librarian	Z10	Z3	54,989.55	67,068.03
Library Assistant I	Z16	Z11	45,981.81	53,431.30
Library Assistant II	Z23	Z17	38,476.87	44,765.28
Library Assistant III	Z38	Z24	24,404.81	37,428.80
Library Attendant	Z38	Z36	24,404.81	26,229.04
Licensing Officer	Z16	Z8	45,981.81	58,106.03
Linen Keeper	Z33	Z24	28,965.38	37,428.80
Linen Supervisor	Z27	Z20	34,509.13	41,621.07
Protocol Assistant (V.I.P Lounge)	Z23	Z17	38,476.87	44,765.28
Machine Operator	Z38	Z24	24,404.81	37,428.80
Machine Operator, Printing	Z33	Z24	28,965.38	37,428.80
Machine Supervisor	Z16	Z11	45,981.81	53,431.30
Magistrate	S5	S4	102,991.39	114,569.78
Maid	CXA		24,449.79	
Maid/Messenger	Z38	Z30	24,404.81	31,701.72

Appendix B – Concl'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Maintenance Coordinator	Z10	Z6	54,989.55	61,515.22
Maintenance Officer	Z16	Z11	45,981.81	53,431.30
Maintenance Supervisor	Z10	Z3	54,989.55	67,068.03
Maintenance Supervisor I	Z10	Z3	54,989.55	67,068.03
Maintenance Supervisor II	Z16	Z11	45,981.81	53,431.30
Maintenance Supervisor III	Z23	Z17	38,476.87	44,765.28
Maintenance Supervisor, Plumbing	Z10	Z3	54,989.55	67,068.03
Maintenance Technician	Z23	Z14	38,476.87	48,756.58
Maintenance Technician	Z23	Z17	38,476.87	44,765.28
Maintenance Technician I	Z16	Z11	45,981.81	53,431.30
Maintenance Technician II	Z23	Z14	38,476.87	48,756.58
Maintenance Technician II (Electrical)	Z23	Z14	38,476.87	48,756.58
Maintenance Technician III	Z33	Z24	28,965.38	37,428.80
Male Nurse	Z23	Z11	38,476.87	53,431.30
Management Analyst	Z16	Z8	45,981.81	58,106.03
Management Development Officer	Z6	Z1	61,515.22	71,936.17
Management Service Specialist I	Z6	Z1	61,515.22	71,936.17
Management Service Specialist II	Z16	Z8	45,981.81	58,106.03
Manager (V.I.P. Lounge)	Z16	Z11	45,981.81	53,431.30
Manager, Fisheries Complex	Z6	Z1	61,515.22	71,936.17
Manager, Human Resources	S5		102,991.39	
Manager, Information Systems	S6		92,591.60	
Manager, Information Systems	S7		85,653.79	
Manager, Investments	S5	S4	102,991.39	114,569.78
Manager, Markets	S6		92,591.60	
Manager, Public Investment Unit	S3		127,417.24	
Manager, School Meals Dept.	S5		102,991.39	
Marine Biologist I	Z6	Z1	61,515.22	71,936.17
Marine Biologist II	Z14	Z1	48,756.58	71,936.17
Marine Pollution Inspector	Z16	Z11	45,981.81	53,431.30
Marine Pollution Officer	Z13	Z8	50,314.82	58,106.03
Marketing Officer	Z16	Z11	45,981.81	53,431.30
Marketing Officer, Post Office	Z6	Z1	61,515.22	71,936.17
Marketing Research Officer	Z6	Z1	61,515.22	71,936.17
Marshal I	Z23	Z17	38,476.87	44,765.28
Marshall II	Z27	Z20	34,509.13	41,621.07
Matron, G.I. Schools	Z13	Z8	50,314.82	58,106.03
Matron, Q.E.H	S7		85,653.79	
Mechanic, Govt. Print. Dept.	Z23	Z17	38,476.87	44,765.28

Appendix B – Concl'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
	<i>No.</i>		\$	\$
Medical Officer of Health	S5	S4	102,991.39	114,569.78
Mediation Co-ordinator	Z3	Z1	67,068.03	71,936.17
Medical Records Clerk I	Z23	Z17	38,476.87	44,765.28
Medical Records Clerk II	Z38	Z24	24,404.81	37,428.80
Medical Records Officer	Z16	Z11	45,981.81	53,431.30
Medical Secretary I	Z23	Z17	38,476.87	44,765.28
Medical Secretary II	Z38	Z24	24,404.81	37,428.80
Medical Social Worker I	Z16	Z11	45,981.81	53,431.30
Medical Social Worker II	Z23	Z17	38,476.87	44,765.28
Messenger	Z38	Z30	24,404.81	31,701.72
Meteorological Assistant I	Z23	Z14	38,476.87	48,756.58
Meteorological Assistant II	Z33	Z24	28,965.38	37,428.80
Meteorologist I	Z6	Z1	61,515.22	71,936.17
Meteorologist II	Z10	Z3	54,989.55	67,068.03
Microbiologist I (Non-Medical)	S8		79,294.69	
Microbiologist II (Non-Medical)	Z10	Z1	54,989.55	71,936.17
Microbiologist (Medical)	S5	S4	102,991.39	114,569.78
	S3	S2	127,417.24	141,774.82
Monitoring and Evaluation				
Specialist	S8		78,294.69	
Network Administrator	S9		74,577.00	
Network/Systems Administrator	S8		79,294.69	
Nurse	Z23	Z11	38,476.87	53,431.30
Nurse Manager	Z3	Z1	67,068.03	71,936.17
Nurse Phlebotomist	Z23	Z11	38,476.87	53,431.30
Nursery Aide	Z38	Z24	24,404.81	37,428.80
Nursery Supervisor	Z33	Z24	28,965.38	35,644.48
Nursing Assistant I	Z27	Z20	34,509.13	41,621.07
Nursing Assistant II	Z33	Z24	28,965.38	37,428.80
Nursing Officer	Z10	Z6	54,989.55	61,515.22
Nutrition Officer	S8		79,294.69	
Occupational Therapist	Z16	Z8	45,981.81	58,106.03
Occupational Therapy Assistant I	Z27	Z20	34,509.13	41,621.07
Occupational Therapy Assistant II	Z33	Z24	28,965.38	37,428.80
Office Supervisor	Z16	Z11	45,981.81	53,431.30
Officer Instructor, Prisons	P20	P17	50,692.57	54,649.47
Operations Controller	S7		85,653.79	
Operations Supervisor	Z33	Z24	28,965.38	37,428.80
Operations Librarian	Z23	Z17	38,476.87	44,765.28
Operations Officer	Z10	Z6	54,989.55	61,515.22

Appendix B – Concl'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
	<i>No.</i>		\$	\$
Operations Officer, Airport	Z10	Z3	54,989.55	67,068.03
Operations Officer, International Transport	Z10	Z3	54,989.55	67,068.03
Operator	Z38	Z24	24,404.81	37,428.80
Optometrist	S8		79,294.69	
Orderly	Z38	Z24	24,404.81	37,428.80
Orderly Officer, Prisons	P16	P14	55,968.44	58,606.38
Orderly Supervisor	Z33	Z24	28,965.38	37,428.80
Orthoptist	Z16	Z1	45,981.81	71,936.17
Orthopaedic Appliance Technician	Z27	Z20	34,509.13	41,621.07
Paramedic Technician	Z27	Z20	34,509.13	41,621.07
Parliamentary Counsel	S6		92,591.60	
Pathologist, Forensic Centre	S5		102,991.39	
Pensions Officer I	Z10	Z3	54,989.55	67,068.03
Pensions Officer II	Z16	Z1	45,981.81	71,936.17
Perfusionist	Z10	Z6	54,989.55	61,515.22
Perfusionist Aide	Z33	Z24	28,965.38	37,428.80
Permanent Secretary	S1		155,322.59	
Personnel Officer	Z16	Z8	45,981.81	58,106.03
Pesticide Control Inspector	Z23	Z14	38,476.87	48,756.58
Petroleum Officer	Z10	Z1	54,989.55	71,936.17
Pharmacist I	Z10	Z6	54,989.55	61,515.22
Pharmacist II	Z16	Z11	45,981.81	53,431.30
Phlebotomist	Z23	Z11	38,467.87	53,431.30
Photographer		Z23	Z17	38,476.87
44,765.28				
Physicist I	S8		79,294.69	
Physicist II	Z10	Z1	54,989.55	71,936.17
Physiotherapist	Z16	Z8	45,981.81	58,106.03
Placement and Counselling Officer I	Z13	Z8	50,314.80	58,106.03
Planning Assistant I	Z23	Z14	38,476.87	48,756.58
Planning Assistant II	Z33	Z24	28,965.38	37,428.80
Planning Officer	Z10	Z3	54,989.55	67,068.03
Plant Disease Inspector	Z38	Z24	24,404.81	37,428.80
Plant Disease Supervisor	Z38	Z24	24,404.81	37,428.80
Porter	Z38	Z34	24,404.81	28,053.27
Porter/Cleaner	Z38	Z34	24,404.81	28,053.27
Postal Accountant	Z16	Z8	45,981.81	58,106.03
Postal Clerk	Z38	Z24	24,404.81	37,428.80

Appendix B – Concl'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
	<i>No.</i>		\$	\$
Postal Officer	Z38	Z30	24,404.81	31,701.72
Postal Superintendent	Z16	Z11	45,981.81	53,431.30
Postal Superintendent (Philatelic)	Z16	Z11	45,981.81	53,431.30
Postman	Z38	Z30	24,404.81	31,701.72
Postmaster General	S3		127,417.24	
Postmaster/Postmistress, Grade I	Z16	Z11	45,981.81	53,431.30
Postmaster/Postmistress, Grade II	Z23	Z17	38,476.87	44,765.28
Principal, Nursery, Primary and Composite Schools	S8		79,294.69	
Principal Auditor	S7		85,653.79	
Principal Classification Officer	S6		92,591.60	
Principal Crown Counsel	S5	S4	102,991.39	114,569.78
Principal Fisheries Assistant	Z10	Z3	54,989.55	67,068.03
Principal Environmental Health Officer	S9		74,577.00	
Principal Grade I	S8		79,294.69	
Principal Grade II	S9		74,577.00	
Principal Inspector, Nat. Insurance	S9		74,577.00	
Principal Legal Assistant	Z10	Z6	54,989.55	61,515.22
Principal Legal Officer	S5	S4	102,991.39	114,569.78
Principal Management Analyst	S6		92,591.60	
Principal Nursing Officer, D. H.	Z5	Z3	63,366.16	67,068.03
Principal Nursing Officer, G.A.	S9		74,577.00	
Principal Nursing Officer, St. Michael		S9		74,577.00
Principal Nursing Officer, P.H	S7		85,653.79	
Principal Personnel Officer	S6		92,591.60	
Principal Training Officer	S3		127,417.24	
Principal Tutor	S8		79,294.69	
Principal Youth Development Officer	Z5	Z3	63,366.16	67,068.03
Principal, Erdiston College	S4		114,569.78	
Principal, G.I.S.	S7		85,653.79	
Principal, Secondary School	S4		114,569.78	
Principal, S.J.P.I.	S4		114,569.78	
Prison Officer I	P20	P17	50,692.57	54,649.47
Prison Officer II	P36	P21	28,965.38	44,097.73
Private Secretary & A.O.	S5		102,991.39	
Probation Officer I	Z16	Z6	45,981.81	61,515.22
Probation Officer II	Z23	Z17	38,476.87	44,765.28

Appendix B – Concl'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Professional Accountant	S5		102,991.39	
Programme Co-ordinator	S9		74,577.00	
Programme Co-ordinator, Edna Nicholls Centre	S8		79,294.69	
Programme Counsellor	Z5	Z3	63,366.16	67,068.03
Programme Officer, Emergency Services	Z16	Z8	45,981.81	58,106.03
Programme Officer, Gender Affairs	Z5	Z3	63,366.16	67,068.03
Programme Officer I, Housing	Z10	Z3	54,989.55	67,068.03
Programme Officer II, Housing	Z16	Z11	45,981.81	53,431.30
Programme Officer I, Youth Service	Z16	Z6	45,981.81	61,515.22
Programme Officer II, Youth Service	Z23	Z16	38,476.87	45,981.81
Programme Officer	Z16	Z8	45,981.81	58,106.03
Programme Officer I	Z10	Z3	54,989.55	67,068.03
Programme Officer II	Z16	Z11	45,981.81	53,431.30
Programme Officer I	Z16	Z6	45,981.81	61,515.22
Programme Officer II	Z23	Z17	38,476.87	44,765.28
Programmer	Z16	Z6	45,981.81	61,515.22
Programmer Analyst	Z6	Z1	61,515.22	71,936.17
Programmer's Assistant	Z23	Z17	38,476.87	44,765.28
Project Analyst I	Z10	Z3	54,989.55	67,068.03
Project Analyst II	Z16	Z11	45,981.81	53,431.30
Project Development Officer	S7		85,653.79	
Proof Reader I	Z23	Z17	38,476.87	44,765.28
Proof Reader II	Z33	Z24	28,965.38	37,428.80
Protocol Assistant	Z38	Z24	24,404.81	37,428.80
Property Manager	Z5	Z3	63,366.16	67,068.03
Psychiatric Social Worker I	Z16	Z6	45,981.81	61,515.22
Psychiatric Social Worker II	Z23	Z17	38,476.87	44,765.28
Psychologist	Z6	Z1	61,515.22	71,936.17
Psychologist (Forensic)	Z6	Z1	61,515.22	71,936.17
Psychotherapist	Z10	Z1	54,989.55	71,936.17
Public Counsel	S3		127,417.24	
Public Relations Officer/ Liaison Officer	Z10	Z3	54,989.55	67,068.03
Public Relations Officer/Liaison Officer, National HIV/AIDS Comm.	Z6	Z1	61,515.22	71,936.17

Appendix B – Concl'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Quality Control Inspector	Z23	Z11	38,476.87	53,431.30
Quality Control Officer	Z23	Z11	38,476.87	53,431.30
Quality Manager	Z5	Z3	63,366.16	67,068.03
Receptionist	Z38	Z30	24,404.81	31,701.72
Receptionist/Typist	Z38	Z24	24,404.81	37,428.80
Records Management Officer	Z16	Z11	45,981.81	53,431.30
Records Officer	Z16	Z11	45,981.81	53,431.30
Records Officer II	Z23	Z17	38,476.87	44,765.28
Records Sorter	Z38	Z30	24,404.81	31,701.72
Refrigerator Plant Attendant	Z38	Z30	24,404.81	31,701.72
Registrar	S3		127,417.24	
Registrar, Registration	S1		155,322.59	
Registrar I (Medical)	S7		85,653.79	
Registrar II (Medical)	S8		79,294.69	
Registrar, Cooperatives	S5		102,991.39	
Registrar of Corporate Affairs And Intellectual Property	S3		127,417.24	
Registrar of Titles	S3		127,417.24	
Registration Officer	Z3	Z1	67,068.03	71,936.17
Rehabilitation Officer	Z16	Z11	45,981.81	53,431.30
Rehabilitative Therapy Technician I	Z23	Z17	38,476.87	44,765.28
Rehabilitative Therapy Technician II	Z27	Z20	34,509.13	41,621.07
Research Assistant	Z23	Z17	38,476.87	44,765.28
Research Economist	S6		92,591.60	
Repair Technician	Z23	Z17	38,476.87	44,765.28
Research Investigator	Z23	Z17	38,476.87	44,765.28
Research Investigator	Z33	Z24	28,965.38	37,428.80
Research Officer I	Z10	Z3	54,989.55	67,068.03
Research Officer II	Z16	Z11	45,981.81	53,431.30
Safety & Health Officer	Z13	Z8	50,314.82	58,106.03
School Attendance Officer	Z16	Z8	45,981.81	58,106.03
School Meals Assistant	Z38	Z36	24,404.81	26,229.04
School Meals Officer	Z16	Z11	45,981.81	53,431.30
Scientific Officer I	Z6	Z1	61,515.22	71,936.17
Scientific Officer II	Z14	Z1	48,756.58	71,936.17
Seamstress	Z38	Z34	24,404.81	28,053.27
Secretary	Z23	Z17	38,476.87	44,765.28
Secretary to the Cabinet	S1		155,322.59	
Secretary to the Commissions	S8		79,294.69	
Security Guard	Z38	Z30	24,404.81	31,701.72

Appendix B – Concl'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
	<i>No.</i>		\$	\$
Security Officer I	Z10	Z6	54,989.55	61,515.22
Security Officer II	Z16	Z11	45,981.81	53,431.30
Security Officer III	Z23	Z17	38,476.87	44,765.28
Senior Immigration Officer	Z10	Z6	54,989.55	61,515.22
Senior Accountant	Z6	Z1	61,515.22	71,936.17
Senior Accounts Officer	Z6	Z1	61,515.22	71,936.17
Senior Administrative Officer	S6		92,591.60	
Senior Agricultural Assistant	Z16	Z8	45,981.81	58,106.03
Senior Agricultural Officer	S6		92,591.60	
Senior Airport Security Officer	Z10	Z6	54,989.55	61,515.22
Senior Analyst, Financial Intelligence Unit	Z3	Z1	67,068.03	71,936.17
Senior Analyst/Senior Programmer	Z10	Z1	54,989.55	71,936.17
Senior Animal Health Assistant	Z16	Z8	45,981.81	58,106.03
Senior Archives Technical Assistant	Z16	Z11	45,981.81	53,431.30
Senior Archivist	S9		74,577.00	
Senior Auditor	Z6	Z1	61,515.22	71,936.17
Senior Binder	Z27	Z20	34,509.13	41,621.07
Senior Biochemist	S7		85,653.79	
Senior Budget Analyst	Z6	Z1	61,515.22	71,936.17
Senior Buildings Dev. Officer	Z5	Z3	63,366.16	67,068.03
Senior Business Dev. Officer	Z6	Z1	61,515.22	71,936.17
Senior Cardiac Technologist	Z5	Z3	63,366.16	67,068.03
Senior Clerk	Z23	Z17	38,476.87	44,765.28
Senior Community Dev. Officer	Z5	Z3	63,366.16	67,068.03
Senior Compositor	Z23	Z17	38,476.87	44,765.28
Senior Computer Operator	Z16	Z11	45,981.81	53,431.30
Senior Computer Operator, Lands & Surveys	Z10	Z6	54,989.55	61,515.22
Senior Consultant	S5	S4	102,991.39	114,569.78
	S3	S2	127,417.24	141,774.82
Senior Consumer Affairs Officer	Z6	Z1	61,515.22	71,936.17
Senior Cooperatives Officer	Z10	Z3	54,989.55	67,068.03
Senior Counsellor	Z5	Z3	63,366.16	67,068.03
Senior Crown Counsel	S6		92,591.60	
Senior Customs Guard	Z33	Z24	28,965.38	37,428.80
Senior Data Entry Operator	Z23	Z17	38,476.87	44,765.28
Senior Data Processing Officer	S8		79,294.69	
Senior Debt Complier and				

Appendix B – Concl'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
	<i>No.</i>		<i>\$</i>	<i>\$</i>
Statistics Officer	Z6	Z1	61,515.22	71,936.17
Senior Dental Officer	S5		102,991.39	
Senior Departmental Aide	Z33	Z24	28,965.38	37,428.80
Senior Dispenser/Pharmacist I	Z10	Z6	54,989.55	61,515.22
Senior Draughtsman	Z16	Z11	45,981.81	53,431.30
Senior Economist	Z6	Z1	61,515.22	71,936.17
Senior Education Officer	S6		92,591.60	
Senior Electronics Engineer/ Senior Electronics Officer	S5		102,991.39	
Senior Electrical Inspector	Z16	Z11	45,981.81	53,431.30
Senior Electrician	Z27	Z20	34,509.13	41,621.07
Senior Employment Officer	Z6	Z1	61,515.22	71,936.17
Senior Engineer (Civil/Electrical)	S7		85,653.79	
Senior Engineering Asst. (Surveying)	Z10	Z6	54,989.55	61,515.22
Senior Environmental Eng. Asst.	Z5	Z3	63,366.16	67,068.03
Senior Environmental Health Officer	Z5	Z3	63,366.16	67,068.03
Senior Environmental Officer	S6		92,591.60	
Senior Executive Officer	Z10	Z3	54,989.55	67,068.03
Senior Executive Secretary	Z10	Z3	54,989.55	67,068.03
Senior Factory Inspector	Z6	Z1	61,515.22	71,936.17
Senior Field Investigator	Z16	Z11	45,981.81	53,431.30
Senior Fisheries Assistant	Z16	Z11	45,981.81	53,431.30
Senior Fitter	Z27	Z20	34,509.13	41,621.07
Senior Food Service Supervisor	Z23	Z17	38,476.87	44,765.28
Senior Foreign Service Officer	S6		92,591.60	
Senior Foreman	Z16	Z11	45,981.81	53,431.30
Senior Forensic Scientist	S9		74,577.00	
Senior Health Planning Officer	Z6	Z1	61,515.22	71,936.17
Senior Health Sister/ Senior Nursing Officer (P.H)	Z5	Z3	63,366.16	67,068.03
Senior House Officer	Z3	Z1	67,068.03	71,936.17
Senior Housing Planner	Z6	Z1	61,515.22	71,936.17
Senior Human Resource Officer	Z6	Z1	61,515.22	71,936.17
Senior Immigration Officer	Z10	Z6	54,989.55	61,515.22
Senior Information Officer	S8		79,294.69	
Senior Information Officer	S9		74,577.00	
Senior Inspector	Z6	Z1	61,515.22	71,936.17
Senior Inspector of Postmen	Z23	Z17	38,476.87	44,765.28

Appendix B – Concl'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Senior Instructor/Instructress, G.I.S	Z23	Z17	38,476.87	44,765.28
Senior Internal Auditor	Z6	Z1	61,515.22	71,936.17
Senior I.T. Projects Manager	S6		92,591.60	
Senior Laboratory Assistant	Z16	Z8	45,981.81	58,106.03
Senior Laboratory Technologist	Z5	Z3	63,366.16	67,068.03
Senior Labour Officer	Z6	Z1	61,515.22	71,936.17
Senior Laundry Worker	Z38	Z34	24,404.81	28,053.27
Senior Legal Assistant	Z16	Z11	45,981.81	53,431.30
Senior Legal Officer	S6		92,591.60	
Senior Librarian	S9		74,577.00	
Senior Machine Operator	Z23	Z17	38,476.87	44,765.28
Senior Machine Operator	Z27	Z20	34,509.13	41,621.07
Senior Machinist	Z27	Z20	34,509.13	41,621.07
Senior Maintenance Technician	Z10	Z6	54,989.55	61,515.22
Senior Maintenance Technician	Z13	Z8	50,314.82	58,106.03
Senior Management Development Officer	S6		92,591.60	
Senior Marine Pollution Officer	Z6	Z1	61,515.22	71,936.17
Senior Marshal	Z16	Z11	45,981.81	53,431.30
Senior Mechanic	Z27	Z20	34,509.13	41,621.07
Senior Mechanical Engineer	S5		102,991.39	
Senior Medical Officer of Health	S3		127,417.24	
Senior Medical Records Officer	Z10	Z6	54,989.55	61,515.22
Senior Medical Social Worker	Z5	Z3	63,366.16	67,068.03
Senior Messenger	Z33	Z24	28,965.38	37,428.80
Senior Meteorological Assistant	Z13	Z8	50,314.82	58,106.03
Senior Meteorologist	S8		79,294.69	
Senior Nursing Officer	Z5	Z3	63,366.16	67,068.03
Senior Network Engineer/Network Engineer	S9	S7	74,577.00	85,653.79
Senior Parliamentary Counsel	S5	S4	102,991.39	114,569.78
Senior Personnel Officer	Z6	Z1	61,515.22	71,936.17
Senior Photographer	Z16	Z11	45,981.81	53,431.30
Senior Physiotherapist	Z10	Z6	54,989.55	61,515.22
Senior Placement and Counselling Officer	Z6	Z1	61,515.22	71,936.17
Senior Planning Officer	Z6	Z1	61,515.22	71,936.17
Senior Planning Assistant	Z16	Z8	45,981.81	58,106.03
Senior Postal Accountant	Z6	Z1	61,515.22	71,936.17
Senior Postal Superintendent	Z10	Z6	54,989.55	61,515.22

Appendix B – Concl'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
	<i>No.</i>		<i>\$</i>	<i>\$</i>
Senior Postman	Z33	Z24	28,965.38	37,428.80
Senior Price Control Officer	S8		79,294.69	
Senior Probation Officer	Z5	Z3	63,366.16	67,068.03
Senior Programme Officer	Z6	Z1	61,515.22	71,936.17
Senior Programmer	Z10	Z1	54,989.55	71,936.17
Senior Project Analyst	Z6	Z1	61,515.22	71,936.17
Senior Property Manager	S7		85,653.79	
Senior Psychiatric Social Worker	Z5	Z3	63,366.16	67,068.03
Senior Psychologist	S7		85,653.79	
Senior Records Sorter	Z33	Z24	28,965.38	37,428.80
Senior Registrar	S6	S5	92,591.60	102,991.39
Senior Registration Officer	S6		92,591.60	
Senior Research Analyst	S5		102,991.39	
Senior Research Officer	Z6	Z1	61,515.22	71,936.17
Senior Safety & Health Officer	Z6	Z1	61,515.22	71,936.17
Senior School Attendance Officer	Z10	Z6	54,989.55	61,515.22
Senior Seamstress	Z33	Z24	28,965.38	37,428.80
Senior Security Guard	Z33	Z24	28,965.38	37,428.80
Senior Security Officer	Z6	Z1	61,515.22	71,936.17
Senior Sister	Z5	Z3	63,366.16	67,068.03
Senior Statistician	Z6	Z1	61,515.22	71,936.17
Senior Storekeeper	Z23	Z17	38,476.87	44,765.28
Senior Superintendent, Police	P4		92,591.60	
Senior Superintendent of Works (Electrical/Mechanical)	Z10	Z6	54,989.55	61,515.22
Senior Supervisor	Z16	Z11	45,981.81	53,431.30
Senior Procurement Officer	Z6	Z1	61,515.22	71,936.17
Senior Security Analyst/ Security Analyst	S8 Z10	 Z1	79,294.69 54,989.55	 71,936.17
Senior Surveyor	S7		85,653.79	
Senior Systems Analyst	S8		79,294.69	
Senior Systems Administrator/ Systems Administrator	S9	S8	74,577.00	79,294.69
Senior Technical Assistant	Z16	Z11	45,981.81	53,431.30
Senior Technical Officer	S6		92,591.60	
Senior Technical Officer	S7		85,653.79	
Senior Technical Officer	Z10	Z6	54,989.55	61,515.22
Senior Technician	Z10	Z6	54,989.55	61,515.22
Senior Telecommunications Manager	S6		61,515.22	

Appendix B – Concl'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Senior Telecommunications Officer	Z6	Z1	61,515.22	71,936.17
Senior Telephone Operator	Z27	Z20	34,509.13	41,621.07
Senior Testing Officer	Z10	Z6	54,989.55	61,515.22
Senior Tourism Officer	S8		79,294.69	
Senior Town Planner	S6		92,591.60	
Senior Trade Officer	Z6	Z1	61,515.22	71,936.17
Senior Traffic Warden	Z33		28,965.38	
Senior Training Officer	Z6	Z1	61,515.22	71,936.17
Senior Transport Inspector	Z23	Z14	38,476.87	48,756.58
Senior Tutor, Erdiston College	S7		85,653.79	
Senior Tutor, Hospitals	S9		74,577.00	
Senior Vehicle Examiner	Z10	Z6	54,989.55	61,515.22
Senior Veterinary Officer	S5		102,991.39	
Senior Welder	Z27	Z20	34,509.13	41,621.07
Senior Welfare Officer	Z5	Z3	63,366.16	67,068.03
Senior Well Inspector	Z10	Z6	54,989.55	61,515.22
Senior Youth Development Officer	Z10	Z6	54,989.55	61,515.22
Sergeant, Police	P20	P17	50,692.57	54,649.47
Sewing Mistress	Z27	Z20	34,509.13	41,621.07
Server	Z38		24,404.81	
Shipping Superintendent	Z10	Z6	54,989.55	61,515.22
Sister	Z10	Z6	54,989.55	61,515.22
Social Worker I	Z16	Z6	45,981.81	61,515.22
Social Worker II	Z23	Z17	38,476.87	44,765.28
Software Instructor	Z23	Z17	38,476.87	44,765.28
Software Licensing Specialist	Z16	Z8	45,981.81	58,106.03
Solicitor General	S1		155,322.59	
Special Grade Teacher	Z22	Z5	39,524.94	63,366.16
Special Needs Educator	Z15	Z2	47,198.34	66,192.48
Special Nurse I	Z23	Z17	38,476.87	44,765.28
Special Nurse II	Z27	Z20	34,509.13	41,621.07
Speech Therapist	Z10	Z1	54,989.55	71,936.17
Sports Development Officer I	Z6	Z1	61,515.22	71,936.17
Sports Development Officer II	Z16	Z8	45,981.81	58,106.03
Staff Development Officer	Z5	Z3	63,366.16	67,068.03
Staff Nurse	Z23	Z11	38,476.87	53,431.30
Station Foreman	Z33	Z24	28,965.38	37,428.80
Station Officer, Fire Service	P13	P10	59,925.34	64,368.61
Station Sergeant, Police	P16	P14	55,968.44	58,606.38
Statistical Assistant	Z23	Z17	38,476.87	44,765.28

Appendix B – Concl'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
	<i>No.</i>		<i>\$</i>	<i>\$</i>
Statistician I	Z10	Z3	54,989.55	67,068.03
Statistician II	Z16	Z11	45,981.81	53,431.30
Stenographer/Typist	Z38	Z24	24,404.81	37,428.80
Steward	Z23	Z17	38,476.87	44,765.28
Steward Assistant	Z38	Z24	24,404.81	37,428.80
Storekeeper	Z33	Z24	28,965.38	37,428.80
Sub Officer, Fire Service	P16	P14	55,968.44	58,606.38
Superintendent, Prisons	P3		102,991.39	
Superintendent of Works	Z16	Z11	45,981.81	53,431.30
Superintendent, Markets	Z10	Z3	54,989.55	67,068.03
Superintendent, Police	P6	P5	74,577.51	81,802.09
Supervisor Investigator	Z23	Z17	38,476.87	44,765.28
Supervisor of Insurance and Pensions	S3		127,417.24	
Supervisor of Insolvency	S3		127,417.24	
Supervisor, Govt. Industrial Schools	Z33	Z24	28,965.38	37,428.80
Supervisor, Markets	Z23	Z17	38,476.87	44,765.28
Supervisor, Microfilming & Binding	Z5	Z3	63,366.16	67,068.03
Supervisor, School Meals	Z30	Z28	31,701.72	33,573.33
Supervisor, Seed Store	Z16	Z11	45,981.81	53,431.30
Supervisor, Elayne Scantlebury Centre	S9		74,577.00	
Supplies Assistant	Z23	Z17	38,476.87	44,765.28
Supplies Assistant	Z38	Z30	24,404.81	31,701.72
Supply Inventory Officer	Z16	Z11	45,981.81	53,431.30
Survey Assistant	Z38	Z24	24,404.81	37,428.80
Systems Administrator	S9		74,577.00	
Systems/Database Administrator	S9		74,577.00	
Systems/Network Administrator	S9		74,577.00	
Systems Network Administrator NIS	S7		85,653.79	
Systems Analyst	Z10	Z1	54,989.55	71,936.17
Systems Analyst/Programmer	Z6	Z1	61,515.22	71,936.17
Systems Analyst/Senior Programmer		Z10	Z1	54,989.55
				71,936.17
Teacher	Z36	Z24	26,229.04	37,428.80
Teacher's Aide	Z38	Z30	24,404.81	31,701.72
Technical Assistant (NLS)	Z33	Z24	28,965.38	37,428.80
Technical Assistant	Z23	Z14	38,476.87	48,756.58
Technical Assistant	Z23	Z17	38,476.87	44,765.28

Appendix B – Concl'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
	<i>No.</i>		<i>\$</i>	<i>\$</i>
Technical Assistant I	Z23	Z17	38,476.87	44,765.28
Technical Assistant II	Z27	Z20	34,509.13	41,621.07
Technical Assistant III	Z33	Z24	28,965.38	37,428.80
Technical Assistant IV	Z38	Z30	24,404.81	31,701.72
Technical Director	S4		114,569.78	
Technical/Network Support Specialist	S9		74,577.00	
Technical Officer	S7		85,653.79	
Technical Officer	Z6	Z1	61,515.22	71,936.17
Technical Officer, Project Coordination Unit	Z10	Z1	54,989.55	71,936.17
Technical Officer I	Z6	Z1	61,515.22	68,510.64
Technical Officer II	Z10	Z6	54,989.55	61,515.22
Technical Operator (Radio)	Z16	Z11	45,981.81	53,431.30
Technical Storekeeper	Z27	Z20	34,509.13	41,621.07
Technical Support Specialist I	Z6	Z1	61,515.22	71,936.17
Technical Support Specialist II	Z16	Z8	45,981.81	58,106.03
Technician I	Z16	Z11	45,981.81	53,431.30
Technician I	Z23	Z17	38,476.87	44,765.28
Technician II	Z23	Z17	38,476.87	44,765.28
Technician II, M.E.C.	Z23	Z14	38,476.87	48,756.58
Technician II/Technical Assistant	Z23	Z17	38,476.87	44,765.28
Telecommunications Engineer	Z6	Z1	61,515.22	71,936.17
Telecommunications Officer I	Z10	Z6	54,989.55	61,515.22
Telecommunications Officer II	Z16	Z11	45,981.81	53,431.30
Telecommunications Officer III	Z23	Z14	38,476.87	48,756.58
Telecommunications Specialist	Z10	Z6	54,989.55	61,515.22
Telephone Operator	Z38	Z30	24,404.81	31,701.72
Telephone Operator/Receptionist	Z38	Z30	24,404.81	31,701.72
Terrier Officer		Z23	Z17	38,476.87
				44,765.28
Testing Officer	Z16	Z11	45,981.81	53,431.30
Therapeutic Dietician	Z16	Z6	45,981.81	61,515.22
Therapeutic Recreational Therapist	Z5	Z3	63,366.16	67,068.03
Therapy Assistant I	Z27	Z20	34,509.13	41,621.07
Therapy Assistant II	Z33	Z24	28,965.38	37,428.80
Tourism Officer I	Z6	Z1	61,515.22	71,936.17
Tourism Officer II	Z16	Z8	45,981.81	58,106.03
Town Planner	Z6	Z1	61,515.22	71,936.17

Appendix B – Concl'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Trade Officer	Z10	Z3	54,989.55	67,068.03
Trading Standards Officer	Z10	Z3	54,989.55	67,068.03
Trading Standard Inspector I	Z23	Z14	38,476.87	48,756.58
Trading Standard Inspector II	Z27	Z20	32,654.84	41,621.07
Traffic Superintendent	Z10	Z6	54,989.55	61,515.22
Traffic Warden	Z38		24,404.81	
Trained Teacher	Z22	Z10	39,524.94	54,989.55
Trainee Cyto-Technologist	Z38	Z24	24,404.81	37,428.80
Trainee Data Processing Manager	Z16	Z11	45,981.81	53,431.30
Trainee Dental Auxiliary	Z38	Z24	24,404.81	37,428.80
Trainee Dental Hygienist	Z38	Z24	24,404.81	37,428.80
Trainee Draughtsman	Z38	Z24	24,404.81	37,428.80
Trainee Laboratory Technician	Z38	Z24	24,404.81	37,428.80
Trainee Pharmacist	Z38	Z24	24,404.81	37,428.80
Trainee Property Manager	Z16	Z11	45,981.81	53,431.30
Trainee Technician	Z38	Z24	24,404.81	37,428.80
Trainee Vet. Lab. Technician	Z38	Z24	24,404.81	37,428.80
Training Officer	Z16	Z11	45,981.81	53,431.30
Transcription Officer	Z38	Z24	24,404.81	37,428.80
Transport Foreman	Z23	Z17	38,476.87	44,765.28
Transport Inspector	Z27	Z20	34,509.13	41,621.07
Tutor, Erdiston College	S8		79,294.69	
Tutor, Hospitals	Z5	Z3	63,366.16	67,068.03
User Support Specialist I	Z23	Z17	38,476.87	44,765.28
User Support Specialist II	Z38	Z24	24,404.81	37,428.80
Valuer I	Z6	Z1	61,515.22	71,936.17
Valuer II	Z16	Z6	45,981.81	61,515.22
Vault Attendant	Z38	Z30	24,404.81	31,701.72
Vehicle Examiner	Z16	Z11	45,981.81	53,431.30
Veterinary Laboratory Technician	Z23	Z17	38,476.87	44,765.28
Veterinary Lab. Technologist	Z16	Z6	45,981.81	61,515.22
Veterinary Officer	S9		74,577.00	
Veterinary Pathologist	S6		92,591.60	
Vice Principal, G.I. Schools	S9		74,577.00	
Ward Clerk	Z38	Z24	24,404.81	37,428.80
Warden	Z38	Z30	24,404.81	31,701.72
Warden, Nurses Home	Z33	Z24	28,965.38	37,428.80
Waste Management Coordinator	S8		79,294.69	
Water Quality Technician	Z13	Z8	50,314.82	58,106.03
Web Developer	Z6	Z1	61,515.22	71,936.17

Appendix B – Concl'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
		<i>No.</i>	\$	\$
Welfare Officer I	Z16	Z6	45,981.81	61,515.22
Welfare Officer II	Z23	Z17	38,476.87	44,765.28
Works Supervisor	Z23	Z17	38,476.87	44,765.28
Workshop Foreman	Z23	Z17	38,476.87	44,765.28
Workshop Manager	S9		74,577.00	
Yard Superintendent	Z33	Z24	28,965.38	37,428.80
Youth Commissioner I	Z16	Z11	45,981.81	53,431.30
Youth Commissioner II	Z23	Z17	38,476.87	44,765.28
Youth Commissioner III	Z38	Z24	24,404.81	37,428.80
Youth Development Officer	S8		79,294.69	
Youth Enterprise Officer	Z10	Z1	54,989.55	71,936.17
Youth Project Coordinator	Z16	Z11	45,981.81	53,431.30

Appendix C

ALLOCATION OF STAFF IN THE GENERAL SERVICE

Ministry/Department	Senior Accountant	Senior Executive Officer	Executive Officer	Accountant	Assistant Accountant	Senior Clerk	Clerical Officer	Secretary/Executive Secretary	Stenographer/Typist	Telephone Operator	Telephone Operator/Receptionist	Driver Messenger/Messenger	Total
Ministry of Agriculture and Food Security	1		2	1	2	2	19	3	12	1		3	46
Meteorological Service						1			1			1	3
Soil Conservation Unit				1	1		5		1			1	9
Office of the Attorney General	1	1	1	1	1	1	10	3	8		2	2	31
Legal												1	1
Ministry of Labour and Social Partnership Relations	1		1	1	1	1	15	2	4		1	1	28
Labour Department						2	11	1	2			2	18
Ministry of Public Service	1	1	1	3	3	3	18	4			1	2	37
People Resourcing and Compliance Directorate						3							3
Ministry of Small Business, Entrepreneurship and Commerce			1	1	1	1	5	4	5		1	2	21
Department of Commerce and Consumer Affairs						2	6		2			1	11
Ministry of Education, Technological and Vocational Training	1	2	3	1	3	4	44	4	15	2		2	81
Education Technical Management Unit	1			1	1		2	1					6
Information Technology and Quality Assurance Unit							1						1
Media Resource Department						1	2		3			1	7
School Meals	1	1	3		1	3	7		2			1	19
Ministry of Youth and Community Empowerment (Division of Youth Affairs)					1		2		1			1	5
Barbados Youth Advance Corps			1									1	2
Ministry of Creative Economy, Culture & Sports	1		1		1	1	4	2				1	11
Cultural Affairs Unit							1						1
Community Independence Celebrations Secretariat							2						2
Ministry of Environment & National Beautification				1	1	1	4	2	3			1	13
Ministry of Finance, Economic Affairs & Investment													
Finance	1	1		1	1	2	13	2	5				26
Economic Affairs			1		1	1	3	1	1		1	1	10
Treasury	2		1	5	6	1	34	1	2	1		2	55
Customs	1		1	1	1	1		1	2		1	4	13
Ministry of Energy & Water Resources				1	1	1	2	2	1			1	9
Ministry of Foreign Affairs & Foreign Trade													
Foreign Affairs	1	1	11	3	2	1	7	11	8		1	3	49
Foreign Trade					1	1	2	1	2			1	8
Total Carried Forward	13	7	28	22	30	34	219	45	80	4	8	36	526

Appendix C

ALLOCATION OF STAFF IN THE GENERAL SERVICE

Ministry/Department	Senior Accountant	Senior Executive Officer	Executive Officer	Accountant	Assistant Accountant	Senior Clerk	Clerical Officer	Secretary/Executive Secretary	Stenographer/Typist	Telephone Operator	Telephone Operator/Receptionist	Driver Messenger/Messenger	Total
Total Brought Forward	13	7	28	22	30	34	219	45	80	4	8	36	526
Ministry of International Business & Industry				1	1	1	5	2	2		1	1	14
Ministry of Health & Wellness	1		1	1	2	2	15	4	9	1		5	41
Health Centres and Polyclinic			1			8	11		5		7	10	42
District Hospital, Outpatient Clinics and Nursing Services			1	1		2	10		1			1	16
Drug Service	1			1	1	1	13	1	3			1	22
Mental Hospital		1		1	1		5	1	2	3		1	15
National Nutrition									1			1	2
HIV/AIDS			1				2						3
Ministry of Home Affairs			1	1	1	1	6	2	2		1	1	16
Department of Emergency Management					1			1				1	3
Ministry of Housing and Lands and Rural Development					1	1	7	4	4	1	1	1	21
Housing and Lands				1	1	1	3	3				1	9
Ministry of Innovation, Prime Minister's Office	1		1				4	5	3	2		4	20
Cabinet Office		1		1		1	4	1	2				10
Defence and Security			1	1	1	1	3	1	2			1	11
Ministry of Transport, Works and Maintenance	1		1	3	6	1	62	3	12	1	1	4	95
Electrical Engineering						1	4		1			1	7
Licensing Authority			1	1	2		34						38
Ministry of People Empowerment and Elder Affairs	1		1	1	2	1	4	4	2			1	17
HIV/AIDS Commission	1			1			2	1	1			1	7
Ministry of Tourism and International Transport (Tourism)	0		1	1	1	1	4	2	3		1	1	15
International Transport				1	1	1	6	2	9			2	22
Analytical Services			1				1				1	1	4
Archives						1	1						2
Audit						1	6	1	1			2	11
Government Procurement Department	1			1	2	4	12	1	2			1	24
Coastal Zone Management			1	1			2	1				1	6
Community Development					1		2		2				5
Co-operatives							2		1				3
Corporate Affairs and Intellectual Property					1	1	10	1	3			1	17
Electoral Department		1	1		1	1	9	1	3	1		2	20
Environmental Protection Department						1	3	1	1			1	7
Total Carried Forward	20	10	42	42	56	67	471	88	157	13	21	84	1071

Appendix C

ALLOCATION OF STAFF IN THE GENERAL SERVICE

Ministry/Department	Senior Accountant	Senior Executive Officer	Executive Officer	Accountant	Assistant Accountant	Senior Clerk	Clerical Officer	Secretary/Executive Secretary	Stenographer/Typist	Telephone Operator	Telephone Operator/Receptionist	Driver Messenger/Messenger	Total
Total Brought Forward	20	10	42	42	56	67	471	88	157	13	21	84	1071
Fire Service		1	1	1	1	2	4	1	1			1	13
Forensic Centre					1								1
Gender Affairs Bureau							1	1					2
Government Industrial Schools			1		1		2		1			2	7
Government Information Service			1			1	2		3				7
Government Printing					1		5					1	7
Immigration			1	1		1	4	1	4		1	1	14
Judiciary							34		11			5	50
Lands and Surveys							2		1			1	4
Land Registry			1	1	1	1	7		6			1	18
Land Adjudication									2				2
Markets				1	1		2					1	5
National Disability Unit			1					1	1			1	4
Natural Heritage					1			1	1				3
National Insurance					2	14	95	1	5	1		2	120
National Library Service			1		1		1		2			2	7
Ombudsman			1					1				1	3
Efficiency Unit									1				1
Police	1			1	4	1	26	1	10	12		2	58
Regional Police								1				2	3
Training School								1				2	3
Post Office								1	6			2	9
Prisons			1	1	1	1	5	1	1			1	12
Probation							1	1	2			1	5
Public Prosecution									1				1
Registration	1			1	3	1	29	1	7	3		3	49
Statistical Services							23	1	2			2	28
Town Planning			1		1	1	10	1	6		1	1	22
Welfare	1		1	1	2	1	12	1	4			4	27
Total	23	11	53	50	77	91	736	104	235	29	23	121	1553

Appendix D

HEAD 32 – MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE

								*Representation Allowance
								*Amount (BD\$)
HIGH COMMISSION IN THE UNITED KINGDOM								
High Commissioner	...	...	...	...	...	...	...	71,677
Deputy High Commissioner	...	...	...	...	...	...	...	61,911
Minister/Counsellor	...	...	...	...	...	...	...	53,573
Diaspora Relations Officer	...	...	...	...	...	...	...	119,948
First Secretary	...	...	...	...	...	...	...	101,021
Accountant	...	...	...	...	...	...	...	255,552
Secretary	...	...	...	...	...	...	...	171,928
EMBASSY AT WASHINGTON								
Ambassador	...	...	...	...	...	...	...	104,948
Commercial Counsellor	...	...	...	...	...	...	...	-
Minister/Counsellor	...	...	...	...	...	...	...	157,992
First Secretary	...	...	...	...	...	...	...	-
First Secretary	...	...	...	...	...	...	...	262,500
Second Secretary	...	...	...	...	...	...	...	-
Executive Officer	...	...	...	...	...	...	...	311,442
Executive Secretary	...	...	...	...	...	...	...	128,034
Defence Attaché	...	...	...	...	...	...	...	174,180
PERMANENT MISSION TO THE UNITED NATIONS								
Permanent Representative	...	...	...	...	...	...	...	206,938
Deputy Permanent Representative	...	...	...	...	...	...	...	201,796
First Secretary (2)	...	...	...	...	...	...	...	406,448
Secretary	...	...	...	...	...	...	...	264,090
EMBASSY AT CARACAS								
Ambassador	...	...	...	...	...	...	...	164,981
Counsellor	...	...	...	...	...	...	...	-
First Secretary	...	...	...	...	...	...	...	-
Second Secretary	...	...	...	...	...	...	...	-
Assistant Accountant	...	...	...	...	...	...	...	-
Secretary (Attaché)	...	...	...	...	...	...	...	-
HIGH COMMISSION IN CANADA								
High Commissioner	...	...	...	...	...	...	...	209,725
Counsellor	...	...	...	...	...	...	...	139,159
First Secretary	...	...	...	...	...	...	...	193,746
Assistant Accountant	...	...	...	...	...	...	...	135,313
EMBASSY AT BRUSSELS								
Ambassador	...	...	...	...	...	...	...	120,497
Counsellor	...	...	...	...	...	...	...	-
First Secretary	...	...	...	...	...	...	...	108,315
First Secretary	...	...	...	...	...	...	...	119,738
Executive Officer	...	...	...	...	...	...	...	211,796
Secretary	...	...	...	...	...	...	...	110,804
Housing Refund and Indexation								

Appendix D

HEAD 32 – MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE

									*Representation Allowance
									*Amount (BD\$)
CONSULATE-GENERAL AT TORONTO									
Consul-General	...	...	...	...	...	...	...	...	45,433
Consul	...	...	...	...	...	...	...	...	151,808
CONSULATE-GENERAL AT New York									
Consul-General	...	...	...	...	...	...	...	...	73,464
Consul	...	...	...	...	...	...	...	...	193,518
Accountant	...	...	...	...	...	...	...	...	267,482
CONSULATE-GENERAL AT MIAMI									
Consul-General	...	...	...	...	...	...	...	...	73,464
Deputy Consul-General	...	...	...	...	...	...	...	...	222,744
Foreign Service Officer I	...	...	...	...	...	...	...	...	268,876
Secretary	...	...	...	...	...	...	...	...	170,362
Assistant Accountant/EO	...	...	...	...	...	...	...	...	160,794
PERMANENT MISSION TO UNITED NATIONS AT GENEVA									
Permanent Representative	...	...	...	...	...	...	...	...	231,734
Deputy Permanent Representative	...	...	...	...	...	...	...	...	356,884
Counsellor (Intl Trade)	...	...	...	...	...	...	...	...	-
Counsellor	...	...	...	...	...	...	...	...	-
Foreign Service Officer I	...	...	...	...	...	...	...	...	-
Foreign Service Officer I	...	...	...	...	...	...	...	...	451,107
Foreign Service Officer I	...	...	...	...	...	...	...	...	451,107
Executive Officer	...	...	...	...	...	...	...	...	246,031
EMBASSY AT BRAZIL									
Ambassador	...	...	...	...	...	...	...	...	85,046
Foreign Service Officer I	...	...	...	...	...	...	...	...	134,784
Commercial Attaché	...	...	...	...	...	...	...	...	141,780
Assistant Accountant	...	...	...	...	...	...	...	...	105,095
EMBASSY AT CHINA									
Ambassador	...	...	...	...	...	...	...	...	106,522
Foreign Service Officer I	...	...	...	...	...	...	...	...	348,434
Secretary	...	...	...	...	...	...	...	...	-
Executive Officer	...	...	...	...	...	...	...	...	162,534
EMBASSY AT CUBA									
Ambassador	...	...	...	...	...	...	...	...	104,948
Executive Officer	...	...	...	...	...	...	...	...	141,634

Appendix D

HEAD 32 – MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE

										*Representation Allowance
										*Amount (BD\$)
EMBASSY AT PANAMA										
Ambassador	...	...	...	...	...	...	...	...	...	85,046
Commercial Attaché	...	...	...	...	...	...	...	...	...	158,416
Foreign Service Officer I	...	...	...	...	...	...	...	...	...	122,286
Diaspora Officer	...	...	...	...	...	...	...	...	...	-
Assistant Accountant	...	...	...	...	...	...	...	...	...	175,602
HIGH COMMISSION IN GHANA										
High Commissioner/Chargé...	...	...	...	...	...	...	...	...	...	323,068
Deputy High Commissioner...	...	...	...	...	...	...	...	...	...	-
Commercial Attaché	...	...	...	...	...	...	...	...	...	147,024
First Secretary	...	...	...	...	...	...	...	...	...	-
Accountant	...	...	...	...	...	...	...	...	...	184,990
HIGH COMMISSION IN KENYA										
High Commisioner	...	...	...	...	...	...	...	...	...	216,308
Deputy High Commissioner...	...	...	...	...	...	...	...	...	...	-
Foreign Service Officer I	...	...	...	...	...	...	...	...	...	143,326
Assistant Accountant	...	...	...	...	...	...	...	...	...	227,642
EMBASSY AT UNITED ARAB EMIRATES										
Ambassador	...	...	...	...	...	...	...	...	...	198,668
Counsellor	...	...	...	...	...	...	...	...	...	-
First Secretary	...	...	...	...	...	...	...	...	...	123,778
Assistant Accountant	...	...	...	...	...	...	...	...	...	122,100
EMBASSY AT IRELAND										
Consul General	...	...	...	...	...	...	...	...	...	17,233
SFSO	...	...	...	...	...	...	...	...	...	323,816
Foreign Service Officer I	...	...	...	...	...	...	...	...	...	-
Assistant Accountant	...	...	...	...	...	...	...	...	...	179,772

Note: * Representation, Education, Commuted Travel and Housing Allowances

INDEX

<i>Ministry/Programme/Subhead</i>	<i>Page</i>
Accountant General's Office.....	92
Agricultural Extension Services.....	157
Agricultural Planning & Development	142
Agriculture and Food Security, Ministry of General Management and Coordination Services	138-139
Air Navigation Services Department	24
Albert Graham Centre	186
Alexandra School	210
Alleyne School.....	211
Alma Parris Memorial School.....	212
Alleviation and Reduction of Poverty.....	114
Animal Control Unit.....	200
Animal Nutrition Unit	147
Archives	13
Attorney General General Management and Coordination Services	26
Auditing Services	19
Barbados Employment and Career Counselling Services.....	164
Barbados Offshore Petroleum Programme	245
Barbados Youth Advance Corps.....	240
Botanical Gardens	135
Branford Taitt Polyclinic	180
Budget Administration	97
Bureau of Gender Affairs.....	112
Bureau of Social Planning and Research	113
Business Development	250
Cabinet Office General Management and Coordination Services	15
Central Enterprise Risk Management and Internal Audit Office.....	93
Children at Risk	209
Christ Church Foundation	213
Coastal Risk Assessment & Management Programme	133
Coastal Zone Management Unit.....	132
Coleridge and Parry	214
Combermere.....	215
Commitment for Results.....	9
Community Development Department	241
Compliance Unit.....	45
Co-operatives Department.....	252
Cotton Research and Development.....	145
Customs	100
Daryll Jordan Secondary School.....	229

INDEX – Cont'd

<i>Ministry/Programme/Subhead</i>	<i>Page</i>
David Thompson Polyclinic.....	174
Debt Management.....	96
Deighton Griffith.....	216
Dental Health Services.....	172
Department of Commerce and Consumer Affairs.....	254
Department of Corporate Affairs and Intellectual Property.....	257
Department of Emergency Management.....	82
Digital Infrastructure.....	53
Digital Solutions and Cyber Security.....	51
Drug Service.....	188
Edgar Cochrane Polyclinic.....	181
Education, Technological and Vocational Training, Ministry of	
General Management and Coordination Services.....	203-204
Education Technical Management Unit.....	205
Efficiency Unit.....	54
Elayne Scantlebury Centre.....	187
Electoral and Boundaries Commission.....	16
Ellerslie Secondary School.....	217
Energy and Business Development, Ministry of	
General Management and Coordination Services.....	242, 255
Energy Conservation and Renewable Energy Unit.....	244
Environment and National Beautification, Ministry of	
General Management and Coordination Services.....	127, 131
Environmental Health Department.....	202
Environmental Protection Department.....	137
Environmental Sanitation Unit.....	199
Erdiston College.....	206
Eunice Gibson Polyclinic.....	176
Finance, Economic Affairs and Investment, Ministry of	
General Management and Coordination Services.....	95, 103
Financial Intelligence Unit.....	46
Fire Service Department.....	84
Fisheries Services.....	128
Food Crop Research, Development and Extension.....	143
Foreign Affairs and Foreign Trade, Ministry of	
General Management, Coordination and Overseas Missions.....	55-56
Foreign Trade.....	76
Forensic Services.....	29
Frederick Miller Polyclinic.....	182
Frederick Smith Secondary School.....	227

INDEX – Cont’d

<i>Ministry/Programme/Subhead</i>	<i>Page</i>
General Maintenance.....	261
General Police Services.....	41
Geriatric Hospital – Care of the Elderly	189-190
Gordon Cummins District Hospital – Care of the Elderly	192
Government Analytical Services.....	158
Government Electrical Engineer’s Department.....	123
Government Information Service.....	85
Government Procurement Department	101
Grantley Adams Memorial School	219
Graydon Sealy Secondary School.....	218
Harrison College.....	220
Health and Wellness, Ministry of	
General Management and Coordination Services	166-168
Health Promotion Unit	169
Higher Education Development Unit.....	233
Highway Construction and Maintenance Services.....	119
HIV/AIDS Care and Support	197
HIV/AIDS Prevention	196, 268
Home Affairs and Information, Ministry of	
General Management and Coordination Services	77, 78
Housing, Lands and Maintenance, Ministry of	
General Management and Coordination Services	258
Housing Planning Unit	259
Human Resource Sector Strategy and Skill Development	165
Immigration Department	83
Improvement to Traffic Management	125
Incentives and Other Subsidies	156
Industrial Schools	89
Information Systems Unit.....	91
International Business and Financial Services	256
Industry, Innovation, Science and Smart Technology, Ministry of	
General Management and Coordination Services	47
Judges	17
Laboratory Services.....	171
Labour, and Social Security and the Third Sector, Ministry of	
General Management and Coordination Services	159
Labour Department.....	163
Land Registry.....	264-265
Lands and Surveys Department.....	263
Law Reform Commission	33
Law Revision Office.....	34

INDEX – Cont’d

<i>Ministry/Programme/Subhead.....</i>	<i>Page</i>
Learning and Development	4
Legal Unit	266
Lester Vaughn School	221
Licensing, Inspection of Vehicles	124
Livestock Research, Extension and Development Services.....	146
Magistrates Courts.....	37
Maintenance of Drainage to Prevent Flooding.....	120
Major Works and Renovations	262
Management and Accounting.....	99
Management and Operation of Department of Public Affairs	90
Marketing Facilities.....	154
Markets.....	129
Maurice Byer Polyclinic	177
Media Resource Department.....	235
Meteorology Department Services.....	81
Modernisation of Public Procurement Systems.....	102
National Disability Unit	110
National Implementation Coordination Unit for UNCTAD 15	72
National Insurance Department.....	160-161
National Library Services.....	14
National Security	10
National Tourism Program.....	22
Natural Heritage Department	136
Natural Resources Department	243
New Horizons Academy.....	207
Non-Food Crop Research Development and Extension.....	144
Nutrition Service.....	173
Nursery and Primary.....	208
Office of Public Counsel	253
Office of the Director of Public Prosecutions.....	25
Office of the Supervisor of Insolvency	94
Office of Reform of Economic and Social Ministries.....	11
Ombudsman	18
Overseas Missions – Brazil	67
Overseas Missions – Brussels	60
Overseas Missions – Canada	59
Overseas Missions – Cuba	69
Overseas Missions – Geneva	66
Overseas Missions – Ghana	71
Overseas Missions – Ireland	74
Overseas Missions – Kenya	73
Overseas Missions – Miami	65
Overseas Missions – New York	62
Overseas Missions – Panama	70
Overseas Missions – People’s Republic of China.....	68

INDEX – Cont’d

<i>Ministry/Programme/Subhead.....</i>	<i>Page</i>
Overseas Missions – Toronto	64
Overseas Missions – United Arab Emirates	75
Overseas Missions – United Kingdom	57
Overseas Missions – United Nations	63
Overseas Missions – Venezuela	61
Overseas Missions – Washington	58
Parking System Car Parks	126
Parkinson Memorial School.....	223
Parliamentary Counsel Services.....	32
People’s Assembly	111
People Empowerment and Elder Affairs, Ministry of General Management and Coordination Services	108
People Resourcing and Compliance	5
Philatelic Bureau.....	271
Planning and Development Department	8
Plant Protection.....	150
Police Band	43
Police Complaints Authority	28
Police Headquarters and Management.....	39-40
Policy and Staffing	3
Policy Research, Planning and Information Unit	134
Population and Housing Census.....	105
Post Office	269-270
President	1
Prime Minister’s Office General Management and Coordination Services	6, 12
Prime Minister's Official Residence	7
Princess Margaret Secondary School.....	224
Printing Department	79-80
Prisons Department	86-87
Probation Department.....	88
Process Serving.....	38
Program Management	195
Program Management – Covid 19	198
Public Sector Modernisation Programme	49
Project Management and Coordination Unit	130
Property Management	267
Project Monitoring Team	247
Psychiatric Hospital.....	183-185
Public Investment Unit	106
Public Service, Ministry of the General Management and Coordination Services	2
Quarantine.....	153
Queen’s College	225

INDEX – Cont’d

<i>Ministry/Programme/Subhead.....</i>	<i>Page</i>
Randal Philips Polyclinic	178
Regional Police Training Centre.....	42
Registration Department.....	35
Regulatory.....	152
Research and Product Development Unit.....	21
Samuel Jackman Prescod Institute of Technology	232
School Meals Department	234
Science, Market Research and Innovation.....	48
Scotland District Development	148-149
Scotland District Special Works	121
Single Window Project.....	249
Smart Energy Fund.....	246
Solicitor General's Chambers	31
Special Development Projects.....	141
Springer Memorial School	231
Sports Development Unit	237
St. George Secondary School.....	226
St. Leonard’s Boys’ School.....	228
St. Michael School.....	230
St. Lucy District Hospital – Care of the Elderly	193
St. Philip District Hospital – Care of the Elderly	191
St. Philip Polyclinic	179
Statistical Department	104
Strengthening Human and Social Development.....	115
Supreme Court.....	36
Tax Administration.....	98
Technical Management, Research and Coordination Services.....	140
Technical Management Services	118, 170
Technical Management Unit	52
Technical Workshop and Other Services.....	155
Tenancies, Relocation and Redevelopment	260
The Criminal Justice Research and Planning Unit.....	30
The Design and Implementation Unit.....	27
The Lodge School.....	222
The National HIV/AIDS Commission	107
Tourism and International Transport, Ministry of	
General Management and Coordination Services	20, 23
Traffic Warden Division	44
Transport, Works and Maintenance, Ministry of	
General Management and Coordination Services	116-117
Treatment.....	194
Vector Control Unit.....	201
Vehicle and Equipment Workshop	122

INDEX – *Cont'd*

<i>Ministry/Programme/Subhead.....</i>	<i>Page</i>
Veterinary Services	151
Welfare Department	109
Winston Scott Polyclinic	175
Welfare Department	109
Winston Scott Polyclinic	175
Youth, Sports and Community Empowerment, Ministry of General Management and Coordination Services	236
Youth Development Programme.....	239
Youth Entrepreneurship Scheme	238