

2018-12-13

OBJECTS AND REASONS

This Bill would amend the *Employment Rights Act, 2012* (Act 2012-9) to provide for the requirement of an oath or affirmation of office to be taken by a person who is appointed to the Employment Rights Tribunal.

Arrangement of Sections

1. Short title
2. Insertion of section 6A into Act 2012–9
3. Amendment of Second Schedule to Act 2012–9

BARBADOS

A Bill entitled

An Act to amend the *Employment Rights Act, 2012* (Act 2012-9) to provide for the requirement of an oath or affirmation of office to be taken by a person who is appointed to the Employment Rights Tribunal.

ENACTED by the Parliament of Barbados as follows:

Short title

1. This Act may be cited as the *Employment Rights (Amendment) Act, 2019*.

Insertion of section 6A into Act 2012-9

2. *The Employment Rights Tribunal Act, 2012 (Act 2012-9) in this Act referred to as the principal Act, is amended by inserting immediately after section 6 the following new section:*

“Oath or Affirmation to be taken by Tribunal members

6A. Every person who is appointed a member of the Tribunal shall not enter upon his duties as a member of the Tribunal before he subscribes an Oath or Affirmation of office before the Governor General as set out the *Second Schedule*.”.

Amendment of Second Schedule to Act 2012-9

3. *The Second Schedule to the principal Act is amended by inserting immediately after paragraph 8 the following:*

“9.

OATH AND AFFIRMATION

Oath of Office

I, _____, do solemnly and sincerely swear that I will faithfully and impartially fulfil the duties as a member of the Employment Rights Tribunal to the best of my ability in accordance with the provisions of the *Employment Rights Act, 2012 (Act 2012-9)*, so help me God.

Affirmation of Office

I, _____, do solemnly, sincerely and truly declare and affirm that I will faithfully and impartially fulfil the duties as a member of the Employment Rights Tribunal to the best of my ability in accordance with the provisions of the *Employment Rights Act, 2012* (Act 2012-9).

”

Read three times and passed the House of Assembly this
day of _____, 2019.

Speaker

Read three times and passed the Senate this _____ day of
, 2019.

President