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THE LODGE SCHOOL

ST. JOHN, BARBADOS



ANNUAL ACTIVITIES REPORT AND AUDITED ACCOUNTS

OF THE BOARD OF MANAGEMENT
FOR THE PERIOD
SEPTEMBER 2008 - AUGUST 2009

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1. BOARD OF MANAGEMENT

Board of Management was appointed for the period 14th February 2008 - 13th February 2011.

Mr. Patterson K. H. Cheltenham, Q.C.	-	Chairman
Mr. Owen Estwick	-	Deputy Chairman
Mr. Colin Norville	-	CTUSAB Representative
Mrs. Gertrude Welch	-	Ministry's Representative
Mr. Kelvin Howell	-	Member
Mr. Damian Mascoll	-	Member
Mr. Roger Maynard	-	Member
The Rev. Kim Welch	-	Member
Mr. Marlon Yarde	-	PTA Representative
Mr. Robin Greenidge	-	Member

Ten (10) meetings were held which included - four (4) Appointments & Disciplinary and two (2) Buildings & Canteen) and four (4) full board meetings. The Chairman and Deputy Chairman also met with the Minister of Education & Human Resource Development on 8th May 2009 to discuss the redevelopment programme. A sub-committee of the Appointments & disciplinary Committee met on 9th April 2009 to select a replacement Guidance Counsellor and two (2) substitute teachers.

#	Date	P.K.H. Cheltenham	O.L. Estwick	C. Norville	R. Green- idge	K. Howell	D. Mascoll	R. Maynard	K. Welch	M. Yarde	Ministry's Representative
1	2008-09/03	X	✓	✓	X	X	X	X	X	X	X
2	2008-09-25	✓	✓	✓	✓	X	✓	X	✓	✓	✓
2A	2008-10-09	✓	✓	✓	✓	X	✓	X	✓	✓	✓
3	2008-10-02	X	✓	✓	✓	X	X	X	X	X	✓
4	2008-10-09	✓	✓	✓	✓	X	✓	X	✓	✓	✓
5	2008-10-31	X	✓	✓	✓	X	X	X	X	X	✓
6	2008-12-29	✓	✓	✓	✓	X	X	X	X	X	✓
7	2009-03-09	✓	✓	✓	✓	X	✓	X	X	X	✓
8	2009-04-08	X	✓	✓	✓	X	✓	✓	X	✓	✓
9	2009-06-22	✓	✓	✓	✓	✓	✓	X	✓	✓	✓
10	2009-08-27	✓	✓	✓	✓	✓	X	X	X	X	✓

✓ Attended Meeting X Did not attend

...../2 Sub-Committees

SUB-COMMITTEES

- 2.1 At its meeting of 10th March 2008 the Board established a number of sub-committees to expedite its business.

(A) Appointments & Disciplinary

Mr. Patterson K.H. Cheltenham, Q.C.	-	Convenor
Mr. Owen Estwick	-	Member
Mr. Colin Norville	-	CTUSAB Representative
Mr. Kelvin Howell	-	Member
Mr. Robin Greenidge	-	Member

(B) Finance

Mr. Owen Estwick, B.C.H.	-	Convenor
Mr. Marlon Yarde	-	Member
Mr. Damian Mascoll	-	Member
The Rev. Kim Welch	-	Member
Mr. Roger Maynard	-	Member

(C) Canteen and Buildings

Mr. Owen Estwick, B.C.H.	-	Convenor
Mr. Kelvin Howell	-	Member
Mr. Roger Maynard	-	Member
Mr. Robin Greenidge	-	Member
Mr. Damian Mascoll	-	Member

3. MAJOR RECOMMENDATIONS OUT OF MEETINGS

Recommendations were that :-

- 3.1 Mr. Dwayne Hoyte be assigned as Laboratory Assistance with effect from 8th September 2008 to replace Miss Treisha Burgess who resigned with effect from 31st August 2008.
- 3.2. The Ministry of Education & Human Resource Development should look closely at the disruption caused on the school's administration by having the General Secretary, President and two (2) members of the executive from one school.
- 3.3 Mr. Noel Baptist (watchman transferred from the Louis Lynch Secondary School) should be re-assigned.
- 3.4 A post of Security Guard should be created for The Lodge School.

- 3.5 Long leave be approved for Mrs. Shellaine Bourne (April - July 2009); Messrs. Grafton Cobham, Robert Taitt and Giles Evelyn and Mrs. Wynell Yearwood (September - December 2009);
- 3.6 Mr. Winston Kellman be released to take up an assignment at the Barbados Community College for the period 1st January - 31st December 2009.
- 3.7 The following teachers be assigned - Mr. **Wismar Gibson** 1st January - 31st August 2009 (Miss Beverley Bancroft was promoted to Deputy Principal - Springer Memorial); Miss **Margaret Beale** - re-assigned January - December 2009 - Mr. Winston Kellman on secondment to BCC. Miss **Orien Doyle** - re-assigned for the period January - December 2009 - vice Mr. Ryan Hall on half-pay leave; Miss **Sharone Marvell** - January - December 2009 - Mrs. Antoinette Parris-Hoyte's post declared vacant with effect from 1st September 2008; Miss **Kemon Haynes** with effect from 1st January 2009 - vice Ms. Denise Weekes on no-pay leave; Miss **Michelle Carter** - 14th April - July 2009 - Miss Lateshia Barton on maternity leave; Miss **Karra Price** - 14th April - 31st August 2009 - Mrs. Shellaine Bourne on long leave and 1st September - 31st December 2009 - vice Mrs. Wynell Yearwood on long leave. Miss **Nya Greenidge** - Miss E. Iyahan resigned with effect from 1st February 2009.
- 3.8 Mrs. **Laura Arthur** be re-assigned as Guidance Counsellor with effect from 1st September 2009.
- 3.9 Mr. **Patt Sealy** be offered a permanent assignment as Senior Teacher with effect from 1st January 2009 (Miss Bancroft was promoted).
- 3.10 Miss **Kathy-Ann Bellamy** be assigned as Guidance Counsellor for the period 14th April - 31st August 2009.
- 3.11 Leave for Mr. **David Garner** to attend Barbados Community College to pursue studies - an Associate Degree in Music be approved.
- 3.12 The following persons be assigned - Mr. **Burton Wilkinson** as night watchman with effect from 1st January 2009, Mr. **Luther Pinder** as relief watchman I (Monday - Thursday 4p.m. - 7p.m., Saturdays and Sundays - 7a.m. - 7p.m.); Mr. **Alphonza Burgess** as relief watchman II (4p.m.-7p.m. Friday, 7p.m. - 7a.m. Friday and Sunday).
- 3.13 The principal's request for two (2) additional posts in Mathematics\Information Technology and Geography be approved.
- 3.14 A parcel of land (83,560 sq. ft.) next to the tennis court for the relocation and expansion of the car park. The proposed auditorium would be sited on part of the existing car park, be purchased for \$5.00 per square foot.
- 3.15 Miss **Michelle Griffith** be assigned as information technology co-ordinator with effect from 1st April 2009.

- 3.16 Miss **Veronica King** (General Worker) be granted leave 10.00a.m.-12noon to attend classes in information technology at the St. Mark's School during the period 8th September - 5th December 2008.
- 3.17 \$6,000.00 of 6% Treasury Bonds be purchased on behalf of the Pilgrim Scholarship Fund.
- 3.18 \$8,457.00 be used from "Savings" to purchase air conditioning units for the Library and \$4,427.50 to replace the DVR in the Board Office.
- 3.19 Mr. **Charles Vanderpool** be assigned, as Mathematics\Information Technology Teacher, to the post granted in September 2008.
- 3.20 The following teachers be assigned to act for the period September - December 2009 - Miss **Tamara Greenidge** vice Mr. Robert Taitt; Miss **Karra Price** - vice Mrs. Wynell Yearwood; Miss **Krystal Marshall** vice Mr. Giles Evelyn and September 2009 - August 2010 - Mr. **Angelo Beckles** vice Mr. David Garner.
- 3.21 The principal to withdraw comments made on the termly report - Miss Sharone Marvell regarding her absence at the staff meeting in April 2009.
- 3.22 The principal's recommendation that Mr. **Wismar Gibson** not be reassigned after the end of his contract on 31st August 2009.
- 3.23 The principal's request for a change in the school day be approved. Start 8.00a.m. - finish 1.55p.m.
- 3.24 The following persons be assigned as Head of Department for the period 1st September - 31st December 2009 - Mr. **Dexter Alleyne** - Biology\Agricultural Science and Miss **Jacqueline Skeete** - Geography.

...../5 4. Finance

4. FINANCE

Funds approved for disbursement for the Financial Year 2009\2010:-

Statutory Personal Emoluments	\$3,679,256.00
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- Guidance Counsellor	\$ 57,852.00
- Allowance for Special Duties	\$ 83,450.00

Other Personal Emoluments

- Teaching	\$ 241,072.00
- Allowance for Special Duties	\$ 18,544.00
- Principal's Entertainment Allowances	\$ 5,976.00
- Principal's Telephone Allowance	\$ 1,125.00
- Principal's Travel Allowance	\$ 6,600.00
- Deputy Principal's Telephone Allowance	\$ 750.00
- Information Technology	\$ 4,636.00
- Non Teaching Staff	\$ 800,753.00
- Overtime - Ancillary	\$ 23,245.00
- Acting Staff	\$ 130,879.00
	<u>\$5,054,138.00</u>

National Insurance	<u>\$ 350,053.00</u>
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\$5,404,191.00

Other Charges

Travel	\$ 9,504.00
Utilities	\$ 130,320.00
Rental of Property	\$ 22,500.00
Library	\$ 5,400.00
Supplies and Materials	\$ 96,900.00
Furniture Fixtures & Fittings	\$ 28,100.00
Maintenance of Property	\$ 120,500.00
Operating Expenses	\$ 162,447.00
Professional Services	\$ 5,500.00
Machinery & Equipment	\$ 95,000.00
Property & Plant	<u>\$ 3,500.00</u>

\$ 679,671.00

TOTAL GRANT

\$6,083,862.00

5 ACCOUNTS AND ACCOUNTABILITY

- 5.1 The Board continued to ensure sound financial management. To ensure that the number of accounts was kept to a level where they can be properly supervised.
- 5.2 The reporting period spans two financial years (seven months of 2008\2009 and five months of 2009\2010). During the Year under review we came to the end of a Financial Year 2008\09.

Approved 2008\2009 Grant \$6,882,204.00

Revised \$7,173,235.25

Total 2008\2009 Grant Received at 2009-03-31 \$6,015,280.59
\$1,157,954.66

Salaries were revised in April 2008. Included in the short-fall was the \$1,102,500.00 approved for 785 Assets under Construction was not disbursed.

Advanced \$6,015,280.00

Total Expenditure \$5,906,594.00
\$ 108,686.00

Accumulated Savings at start of period \$ 53,435.85
\$ 162,121.85

January - March Refunds 2009 \$ 13,828.50

VAT Refunds -

August - December 2007	\$ 8,710.61	
January 2008	\$ 2,197.87	
February	\$ 2,994.63	
March	\$ 6,982.01	
April	\$ 3,935.70	
June	\$ 2,938.69	
July	\$ 8,059.94	
August	\$13,703.79	
September	\$ 3,773.00	
October	\$ 4,008.02	\$ 57,304.26
		<u>\$ 233,254.61</u>

Approved expenditure from "Savings"

1. Timeless International	\$ 1,000.00	
2. Air-Conditioner for Library	\$ 8,457.00	
3. DVR for Block H	\$ 4,427.50	
4. Cutting of trees	\$12,098.00	<u>\$ 25,982.50</u>

"Savings" at end of period \$ 207,272.11

- 5.3 Approval was given for Estimates for 2009/2010 of \$6,083,862.00.
- 5.4 A loss of \$6,680.57 was recorded on the purchase and sale of games uniforms.
- 5.5 A trading loss of \$434.00 was recorded in the bookshop sales. This increased to \$2,112.80 when students were paid for work during the summer vacation.
- 5.6 \$448.91 was awarded for the Michael Kirton Prize.
- 5.7 The Old Scholars (\$2,000.00) and Quality Performance (\$1,600.00) were again awarded to fifth form students who entered sixth form in September 2008.
- 5.8 Monies were received on behalf of the Sixth Form Graduation Committee, The Lodge Salute (5th form ceremony), the Chess Club and the PE Department. Various disbursements were made on their behalf. Members of staff also commenced a benevolent fund to assist colleagues in their time of need to assist with medical expenses. Monies were disbursed to Mrs. Jacqueline Gollop and to the families of Mr. Cecil Brathwaite and Mr. Delbert Greenidge.
- 5.9 The Pilgrim Scholarship \$6,000.00 were re-invested in Government Treasury Bonds.
- 5.10 A report was made to the police of a lost deposit #1453 in the sum of \$2,741.03 on 5th September 2008. The deposit represented fees collected during the week of 2nd - 5th September 2009. An onlooker observed someone lurking around the school car in the bank's car park after the messenger left the car. It would appear that the deposit was dropped by the messenger on his way out of the car. A claim was made to the Insurance Corporation of Barbados and the deposit was refunded.
- 5.11 An audit of the school's financial processes was carried out by an officer from the Account General's office during the week which started on 14th April 2009. This audit was to determine how suitable the processes were for transfer to the government's accounting system "Smartstream".
- 5.12 The Permanent Secretary, Ministry of Education informed the Secretary/Treasurer, The Lodge School that Miss Kimel Alleyne should be designated as a special grade teacher. As a consequence her salary should be adjusted to Z22 for the following assignments: 11th April to 8th July 2005; 1st September 2005 to 31st August 2006 and 1st September to 31st December 2006.
- 5.13 The Permanent Secretary, Ministry of Education informed the Secretary/Treasurer, The Lodge School that the Deputy Solicitor General had approved an ex-gratia payment in the sum of \$2,500.00 in compensation for Miss Jacqueline Skeete's accident. A request was made to meet expense from "Savings".

6. **STAFF**

A: Teaching

56 **ESTABLISHED POSTS**

	<u>NAME</u>	<u>POST</u>	<u>STATUS</u>
	PILGRIM, Trevor	Principal	Perm.\MOU
1.	DASH, Vasco P.	Deputy Principal	Perm.\P.O.
2.	KELLMAN, Norma	G.T.\H.O.D.	Perm.\P.O.
3.	GILL, Beverly	G.T.\H.O.D.	Perm.\P.O.
4.	EVELYN, Giles	G.T.\H.O.D.	Perm.\P.O.
5.	TAITT, Robert	G.T.\H.O.D.	Perm.\P.O.
6.	GRIFFITH, Whitfield	G.T.\H.O.D.	Perm.\P.O.
7.	WILTSHIRE, Sandra	G.T.\H.O.D.	Perm.\P.O.
8.	WILKINSON, Wendy	G.T.\H.O.D.	Perm.\MOU
9.	HOLDER, Rudolph	G.T.\H.O.D.	Perm.\P.O.
10.	PRESCOTT, Jean	G.T.\H.O.D.	Perm.\P.O.
11.	GUY, Henderson	G.T.\H.O.D.(ag)	Perm.\P.O.
12.	ROGERS, Cheryl	G.T.\H.O.D.	Perm.\P.O.
13.	DANIEL, Marguerite	G.T.\S.T.	Perm.\MOU
14.	LOVELL, Linnette	G.T.\S.T.	Perm.\MOU
15.	SPRINGER, Carmichael	G.T.\H.O.D.	Perm.\P.O.
17.	LEWIS, Jonathan	G.T.\S.T.	Perm.\P.O.
18.	PUCKERIN, Joseph	G.T.\S.T.	Perm.\P.O.
	BANCROFT, Beverley	G.T.\S.T.	Perm.\P.O.
19.	REID, Anne	G.T.\S.T.(ag)	Perm.\P.O.
20.	SEALY, Patt	G.T.\S.T.(ag)	Perm.\P.O.
21.	SKEETE, Jacqueline	G.T.	Perm.\MOU
22.	COBHAM, Grafton	G.T.	Perm.\MOU
23.	KELLMAN, John	G.T.	Perm.\P.O.
24.	ARCHER, Frank	G.T.	Perm.\P.O.
	PARRIS-HOYTE, Antoinette	G.T.	Perm.\P.O.
25.	BRATHWAITE, Douglas	G.T.	Perm.\P.O.
26.	ST. HILL, Sonia	G.T.	Perm.\P.O.
27.	DOWNES, Robin	G.T.	Perm.\P.O.
28.	YEARWOOD, Wynell	G.T.	Perm.\P.O.
29.	PHILLIPS, Clifton	S.G.T	Perm.\P.O.
30.	REDMAN, Mary	G.T.	Perm.\P.O.
31.	PADMORE, Erskine	G.T.	Perm.\P.O.
32.	HINDS-BUTCHER, Anne	G.T.	Perm.\P.O.
33.	BOURNE, Shellaine	G.T.	Perm.\P.O.
34.	GRIFFITH, Shawn	G.T.	Perm.\P.O.
35.	DAVISON, Frank Jnr.	G.T.	Perm.\P.O.
35.	GARNER, David	G.T.	Perm.\P.O.
36.	DRAYTON, Sonia	G.T.	Perm.\P.O.
37.	YEARWOOD-SCOTT, Wynell	G.T.	Perm.\P.O.
38.	DURANT, Peggy	G.T.	Perm.\P.O.
39.	BLENMAN, Karen	G.T.	Perm.\P.O.
40.	GRANT, Desmond	G.T.	Perm.\P.O.

<u>NAME</u>	<u>POST</u>	<u>STATUS</u>
41. KELLMAN, Winston	G.T.	Perm.\P.O.
42. HALL, Ryan	G.T.	Perm.\P.O.
43. GOLLOP, Jacqueline	G.T.	Perm.\P.O.
44. HART, Nathan	G.T.	Perm.\P.O.
45. ALLEYNE, Dexter	G.T.	Perm.\P.O.
46. WARNER, Mechelle	G.T.	Perm.\P.O.
47. BURKE, Ryan	G.T.	Perm.\P.O.
48. WEEKES, Denise	G.T.	Perm.\P.O.
49. BARROW (MAUGHAN), Dawn	G.T.	Perm.\P.O.
50. LEACOCK, Erika	G.T.	Perm.\P.O.
51. MARTINDALE, Fay	G.T.	Perm.\P.O.
52. CHEWITT, Rebecca	G.T.	Perm.\P.O.
53. GRIFFITH, Michelle	G.T.	Temp.\P.O.
54. BLACKMAN, Donna	G.T.	Temp.\P.O.
55. CRAWFORD, Michael	G.T.	Temp.\P.O.
56. LAYNE, Leandro	G.T.	Temp.\P.O.

5 TEMPORARY POSTS

<u>NAME</u>	<u>POST</u>	<u>STATUS</u>
1. GRAHAM, Tonesha	G.T.	Temp\P.O.
2. SHEPHERD, Corey	G.T.	Temp\P.O.
3. WENT, Keisha	G.T.	Temp\P.O.
4. GROSVENOR, Jamal	G.T.	Temp\P.O.
5. WATSON, Shari	G.T.	Temp\P.O.
6. VANDER POND, Charles	G.T.	Temp\P.O.

Part-time Post

1. IYAHEN, Ekhoueshi	G.T.	Temp\P.O.
GREENIDGE, Nya	G.T.	Temp\P.O.
2. BARTON, Lateisha	G.T.	Temp\P.O.

1. Guidance Counsellor

ARTHUR, Laura	G.C.	Temp\P.O.
BELLAMY, Kathy-Ann	G.C.	Temp\P.O.

Recommendations for Permanent Appointments\Assignments:

- Mr. Patt Sealy was recommended for the permanent assignment as Senior Teacher with effect from 1st January 2009 - Miss Beverly Bancroft was promoted.

Re-Assignments \ New assignments - from September 2009

1. Mr. **Leandro Layne** - Music Teacher for the period 1st September 2009 - 31st August 2010.
2. the **six (6) temporary posts.**

Mrs. **Tonesha Graham**, Messrs. **Jamal Grosvenor**, **Corey Shepherd** and **Charles Vanderpool** and Misses **Keisha Went** and **Shari Watson**.

3. **part-time**

Ms. **Nya Greenidge** - teaching periods Miss Mary-Ann Redman and Miss Jacqueline Skeete

Miss **Lateisha Barton** - teaching periods Mr. E. Padmore

4. **acting assignments**

- (a) Miss **Margaret Beale** vice Mr. Winston Kellman on secondment to BCC - 1st September - 31st December 2009.
- (b) Mr. **Angelo Beckles** vice Mr. David Garner - on study leave - 1st September 2009 - 31st August 2010.
- (c) Miss **Krystal Marshall** vice Mr. Giles Evelyn on long leave - 1st September - 31st December 2009.
- (d) Miss **Karra Price** vice Mrs. Wynell Yearwood on long leave - 1st September - 31st December 2009.

Teachers on Leave

Long Leave

Misses Fay Martindale and Peggy Durant - **April - July 2008** were not recorded in last year's report; Messrs. Patt Sealy and John Kellman, Mrs. Margaret Daniel and Mrs. Anne Murray-Reid - **September - December 2008** and Mrs. Shellaine Bourne - **April - July 2009**.

Study

1. Mr. Ryan Hall continued his half pay study leave for the period 1st August 2008 - 30th November 2009 for a Masters in International Trade Policy.
2. Mr. Ryan Burke was granted two (2) weeks study leave 2nd November - 10th December 2008 and two (2) weeks study leave for the period 18th May to 4th June 2009 to prepare and write ACCA professional examinations.

3. Miss Kathy-Ann Bellamy, Guidance Counsellor to the Principal, for examination and study leave for 20th, 22nd - 24th, 27th, 29th - 30th April, 2009 (7 days) and exemption from duties on 29th May and 12th and 19th June, 2009 (3 days) to facilitate her practicum and attendance at classes at University of the West Indies.

Training

1. Diploma in Education - Mr. Michael Crawford, Miss Rebecca Chewitt and Mrs. Tonesha Graham commenced training in August 2009.
2. Mrs. Anne Reid continued her Certificate in Educational Management.

No-Pay

1. Miss Denise Weekes - 1st September 2008 to August 2011.
2. Mr. Winston Kellman - secondment to Barbados Community College - 1st January - 31st December 2009.
3. Miss Karen Blenman - nine (9) days - 12th - 20th November 2009.

Special

1. 2ndLt. Desmond Grant leave to attend a Regional Cadet Instruction School in Ontario, Canada for the period 1st - 11th July 2008.
2. The following teachers were released to take part in marking of CAPE and CSEC for the Caribbean Examination Council: -
 - (a) Mr. Vasco Dash - (Principles of Business) - 4th - 18th July, 2008; Mrs. Linnette Gibbons-Lovell - (Spanish) - 5th - 18th July, 2008; Mrs. Donna Blackman - (Spanish) - 30th June - 4th July, 2008; Miss Rebecca Chewitt - (Geography) - 30th June - 11th July 2008; Mr. Nathan Hart - (Chemistry) - 30th June - 11th July 2008; Mr. John Kellman - (Physics) - 30th June - 11th July 2008; Miss Erika Leacock - (Food & Nutrition) - 30th June - 11th July 2008; Mr. Erskine Padmore - (Spanish) - 30th June - 4th July 2008; Miss Beverley Gill - Literatures (English) - 24th June - 5th July 2008 and Miss Sandra Wiltshire - (Chemistry) - 30th June - 11th July 2008.
 - (b) Ms. Rebecca Chewitt to attend the Caribbean Advanced Proficiency Examinations (CAPE) meeting Geography from 10th - 13 November, 2008.
 - (c) Mrs. Dawn Barrow - Mathematics - 5th - 7th February, 2009.
Mrs. Linnette Gibbons-Lovell - Spanish - 5th - 7th February, 2009.
Mr. Erskine Padmore - Spanish - 5th - 7th February, 2009.
Mr. Joseph Puckerin - English A - 4th - 7th February, 2009.

- (d) 25th - 27th May 2009; Miss Beverly Gill - Literatures in English and 22nd June - 10th July 2009; Miss Rebecca Chewitt - CAPE Geography; Mr. Wismar Gibson - Literatures In English; Mr. John Kellman - CAPE Physics - 29th June - 10th July 2009; Mr. Erskine Padmore - Cape Spanish - 29th June - 3rd July 2009 and Miss Erika Leacock - Cape Food & Nutrition - 26th June - 10th July 2009. 12th June 2009 - Mrs. Jean Prescott-Bullen and Miss Fay Martindale - Visual Arts.
3. Miss Fay Martindale to travel to Trinidad during the period 16th - 31st October, 2008.
4. Miss Mary Redman and Mr. Erskine Padmore received permission to represent the Union at a training seminar on Human and Trade Union Rights organized by the Caribbean Union of Teachers and Education International in Antigua for the period 25th - 28th November, 2008.
5. Miss Shari Watson to represent Barbados at the Suriname International Open (Badminton) during the period 18th - 24th November, 2008.

Maternity

Miss Lateisha Barton - 14th April - 31st August 2009.

Sick

Persons for whom medical certificates were submitted:

- (1) Miss Keisha Went - 9th - 15th September 2008 (7 days); 29th October - 7th November 2008 (10 days);
- (2) Mrs. Tonesha Graham was granted ten (10 days) sick leave on full pay for the period 24th September - 3rd October 2008;
- (3) Mr. Nathan Hart - 2nd - 8th September 2008 (7 days); 5th - 13th February 2009 (9 days);
- (4) Mrs. Anne Hinds-Butcher - 10th - 17th October 2008 (8 days);
- (5) Mrs. Sonia Drayton - 13th - 17th October 2008 (5 days);
- (6) Mrs. Maria Clarke - 24th September - 3rd October 2008 (10 days);
- (7) Mrs. Sonia St. Hill - 24th - 28th October 2008 (5 days);
- (8) Mr. Robert Taitt - 24th - 28th November 2008 (5 days);
- (9) Miss Erika Leacock - 5th - 31st December 2008 (27 days) and 1st - 2nd January 2009 (2 days);
- (10) Mrs. Wynell Yearwood - 21st - 26th November 2008 (6 days);
- (11) Mrs. Jean Prescott-Bullen - 12th - 20th February 2009 (9 days);
- (12) Mr. Douglas Brathwaite - 6th - 10th October 2008 (5 days);
- (13) Mr. Wismar Gibson - 6th - 11th March 2009 (6 days);
- (14) Miss Karen Blenman - 6th - 17th October 2008 (12 days);
- (15) Mr. Jamal Grosvenor - 6th - 20th March 2009 (5 days);
- (16) Mrs. Linnette Lovell - 10th - 16th March 2009 (7 days);
- (17) Miss Michelle Griffith - 17th - 24th April 2009 (8 days); 18th - 29th May 2009 (12 days);

- (18) Mr. Frank Archer - 29th January - 3rd February 2009 (6 days);
- (19) Ms. Sharone Marvell - 27th April - 8th May 2009 (12 days);
- (20) Mr. Desmond Grant - 22nd - 29th May 2009 (8 days).

Acting Assignments - September - December 2009

- 1. Miss **Adrienne Lovell** was assigned for the period 1st September - 31st December 2008 vice Mr. Ryan Hall on study leave.
- 2. Miss **Ekhosuehi Iyehen** was assigned for the period 1st September 2008 - 31st August 2009 to cover Mr. Erskine Padmore's off periods plus sixth form classes removed from Miss Jacqueline Skeete's timetable.
- 3. Mr. **Rory Gilkes** was assigned to the post vacated on the resignation of Mr. Andrew Browne 1st September - 31st December 2008.
- 4. Mrs. **Maria Clarke** was assigned for the period 1st September - 31st December 2008 vice Miss Peggy Durant on long leave.
- 5. Miss **Sandrena Carter** - 1st September 2008 - 31st August 2009 vice Mrs. Cheryl Rogers acting at Inland Revenue.
- 6. Miss **Orien Doyle** - 1st September - 31st December 2008 vice Mrs. Marguerie Daniel on long leave.
- 7. Miss **Shari Watson** - 1st September - 31st December 2009 vice Mr. Patt Sealy on long leave.
- 8. Miss **Margaret Beale** - 1st September - 31st December 2009 vice Miss Fay Martindale on long leave.
- 9. Mr. **Wismar Gibson** - 1st September - 31st December 2008 vice Miss Denise Weekes on no-pay leave.
- 10. Mr. **Oswald Springer** - 1st September - 31st December 2008 vice Mr. John Kellman on a term's leave.
- 11. Miss **Marilyn Rawlins** vice Mrs. Anne Reid on term's leave - 1st September - 31st December 2008.
- 12. Miss **Gina Pilgrim** for the period 2nd October - 7th November 2008 vice Miss Keisha Went on sick leave.

New assignments - January/April 2009

- 1. Miss **Shari Watson** - Mathematics/ Integrated Science 1st January - 31st August 2009;

2. Miss **Lateisha Barton** - Spanish - (part-time vice Mr. Erskine Padmore) - 1st January - 31st August 2009;
3. Miss **Margaret Beale** - Art - (vice Mr. Winston Kellman) - 1st January - 31st August 2009;
4. Miss **Orien Doyle** - Spanish/French - (vice Mr. Ryan Hall) - 1st January - 31st August 2009;
5. Mr. **Wismar Gibson** - English/Communication Studies - 1st January - 31st August 2009 (Miss Beverley Bancroft promoted to Deputy Principal - Springer Memorial School);
6. Miss **Kemon Haynes** (vice Miss Denise Weekes) - English/Communication Studies - 1st January - 31st August 2009;
7. Miss **Nya Greenidge** - (vice Misses Mary-Ann Redman & Jacqueline Skeete) Geography - 1st February - 31st August 2009;
8. Miss **Karra Price** vice Mrs. Shellaine Bourne on long leave - 14th April - 31st August 2009.

Replacements

1. Mr. Leandro Layne replaced Mr. Alfred Taylor with effect from 1st September 2009.
2. Miss Nya Greenidge replaced Miss E. Iyehen who resigned with effect from 1st February 2009.
3. Miss Shari Watson replaced Mr. Rory Gilkes with effect from 1st January 2009.

Part-time

1. Miss E. Iyehen - 1st September 2008 - 31st January 2009;
2. Miss Nya Greenidge - 1st February 2009 - 31st August 2009;
3. Miss Lateisha Barton - 1st September 2008 - 13th April 2009.

In Higher Posts

1. Mr. Frank Archer - Senior Teacher vice Mrs. Anne Murray-Reid on long leave.

2. Mr. Grafton Cobham - Senior Teacher vice Mrs. Marguerite Daniel on long leave.

Resignations\Retirements

1. Miss Ekhosuehi Iyehen with effect from 31st January 2009.

Resumption of Duty

1. Dr. Jonathan Lewis from 1st July 2008 after assignment as Deputy Principal, St. Leonard's Boys' School - 26th March 2007 - 30th June 2008.

Completion of Studies

1. Mrs. Shellaine Bourne and Mr. Dexter Alleyne - Erdiston Teachers' College - August 2006 - July 2007 - Diploma in Education. Information not received for recording in last report.

Secondments

1. **To the Inland Revenue** from The Lodge School - 1st January 2007 until further notice - Mrs. Cheryl Rogers.
2. **To the Barbados Community College** - Mr. Winston Kellman - 1st January - 31st December 2009.

B: Non-Teaching A

	<u>NAME</u>	<u>POST</u>	<u>STATUS</u>
1.	MURRELL, Judith A.	Secretary\Treasurer	PERM.
2.	DUBOIS, Hazel	Executive\Officer	PERM.
3.	PHILLIPS, Cedric	Workshop Assistant	TEMP.
4.	MOORE, Judy	Principal's Secretary	PERM.
5.	SPENCER, Velsia	Clerk\Typist	PERM.
6.	WHITEHALL, Jewell	Clerk\Typist	PERM.
7.	JACKMAN, Janice	Lib. Asst. III	PERM.
8.	WHITTAKER, Elridge	Messenger\Driver	PERM.
	CRAWFORD, Michael	Head Porter	PERM.
9.	HOLDER, Anthony	Porter	PERM.
10.	MOORE, Maurice	Lab. Asst.	PERM.
11.	TOPPIN, Curtis	Porter\Messenger	TEMP.
12.	HOYTE, Dwayne	Lab. Asst.	TEMP.

Appointments

No recommendations were made for permanent appointment.

Vacation Leave

The Board of Management approved vacation leave as under: -

- MOORE: Judy - two (02) days - 2nd - 23rd December 2008;
twenty-six (26) days - 10th August - 4th September 2009;
- MURRELL: Judith - two (02) days - 29th - 30th September 2008;
five (05) days - 6th - 10th October 2008;
twelve (12) days - 10th - 21st November 2008;
twenty-six (26) days - 2nd - 27th February 2009;
- HOLDER: Anthony - four (04) days - 7th October 2008; 26th - 27th January;
and 4th February; twenty-four (24) days - 30th March -
24th April 2009;
- JACKMAN: Janice - twenty-eight (28) days - 2nd - 31st December 2008;
- WHITTAKER: Elridge - thirty (30) days - 4th August - 2nd September 2009;
- DUBOIS: Hazel - forty-three (43) days - 16th November - 31st December 2009;
- WHITEHALL: Jewell - thirty (30) days - 6th August - 4th September 2009;
- SPENCER: Velsia - thirty-eight (38) days - 6th July - 16th August 2009;

9. HOYTE, Dwayne - twenty-one (21) days - 6th - 26th August 2009;
10. TOPPIN, Curtis - sixteen (16) days - 22nd December 2008 - 9th January 2009;
11. PHILLIPS, Cedric - twelve (12) days - 18th - 31st December 2009;
12. MOORE, Maurice - one (1) day - 8th August 2008; thirty (30) days - 6th July - 4th August 2009; one (1) day - 5th August 2009.

Sick Leave

1. Mr. Elridge Whittaker - Driver/Messenger - certified sick leave - 29th April - 19th May 2009 (21 days); uncertified sick leave for 2009 - 12th January, 24th - 25th February, 20th March and 24th April 2009.
2. Mr. Curtis Toppin - 1st - 2nd September, 17th November 2008, 20th and 27th April 26th May, 16th June 2009.
3. Mr. Anthony Holder - 8th - 9th September, 8th October, 3rd - 7th November, 10th December 2008, 15th - 16th January, 10th March, 26th - 27th March, 13th - 14th May 18th - 19th June, 15th and 27th July, 10th - 11th August 2009.
4. Miss Jewell Whitehall - 26th November, 30th December 2008, 9th February, 15th - 16th June, 20th July 2009.
5. Miss Hazel Dubois - 6th August 2008.
6. Mr. Cedric Phillips - 29th - 30th October 2008; 29th December 2008 - 6th January 2009, 8th - 9th, 16th and 26th January, 2nd March, 23rd and 27th April, 12th and 21st May, 24th July 2009;
7. Mr. Dwayne Hoyte - 2nd January, 16th March, 15th July 2009.
8. Miss Brandi Estwick - 17th - 18th August 2009.
9. Mrs. Janice Jackman - 17th August 2009.
10. Miss Velsia Spencer - 29th May 2009.
11. Mrs. Judy Moore - 24th July, 5th August 2009.
12. Mr. Clyde Howell - 17th and 18th February, 16th March, 24th April 2009

Acting Assignments

1. Miss Brandi Estwick - 28th July - 5th September 2009.

Resignations\Retirements

There were no resignations or retirements.

Non-Teaching Staff - B

	<u>NAME</u>	<u>POST</u>	<u>STATUS</u>
1.	MAYNARD, Frederick	Gen. Worker (Labourer)	PERM.
2.	KNIGHT, Olvis	Gen. Worker (Labourer)	PERM.
3.	BENNETT, Cecilia	Gen. Worker (Labourer)	PERM.
4.	KING, Veronica	Gen. Worker (Maid)	PERM.
5.	MAYERS, Levi	Groundsman	PERM.
	BAPTIST, Noel	Watchman	PERM.
6.	BOURNE, Wilfred	Watchman	TEMP.
7.	HAYDE, Henderson	Artisan	TEMP.
8.	BUTCHER, Eunicey	Gen. Worker (Maid)	TEMP.
9.	MCCOLLIN, Jennifer	Gen. Worker (Maid)	TEMP.
10.	HOWARD, Oswald	Gen. Worker (Labourer)	TEMP.
11.	WILKINSON, Burton	Watchman	TEMP.
12.	NILES, Fernando	Gardener\Farm Attendant	TEMP.
13.	PINDER, Luther	Relief Watchman (I)	TEMP.
14.	LEWIS, Keith	Gen. Worker (Labourer)	TEMP.
15.	BURGESS, Alphonza	Relief Watchman (II)	TEMP.

Vacation Leave

Vacation Leave was approved as under:-

BENNETT: Cecelia	-	twenty-seven (27) days - 30 th March - 27 th April 2009;
BOURNE: Wilfred	-	thirty (30) days - 1 st - 30 th June 2009;
BUTCHER: Eunicey	-	five (05) days - 19 th - 23 rd December 2008; ten (10) days - 10 th - 19 th August 2009; eight (8) days - 19 th - 26 th October 2009;
KING: Veronica	-	one (01) day - 18 th December 2008; three (03) days - 29 th - 31 st December 2008; twenty-eight (28) days - 7 th July - 5 th August 2009;
MCCOLLIN: Jennifer	-	two (02) days - 11 th - 12 th December 2008; six (06) days - 22 nd - 29 th December 2008; twenty-eight (28) - 20 th July - 14 th August 2009;
WILKINSON: Burton	-	twenty-one (21) days - 11 th April - 4 th May 2009;

- HOWARD: Oswald - thirty (30) days - 14th December 2009 - 15th January 2010;
- KNIGHT: Olvis - twenty-five (25) days - 8th December 2009 - 4th January 2010;
- LEWIS: Keith - five (5) days - 10th - 14th August 2009; twelve (12) days - 2nd - 13th November 2009; three (3) days - 14th - 16th November 2009;
- MAYERS: Levi - thirty (30) days - 21st December 2009 - 22nd January 2010;
- NILES: Fernando - twenty-one (21) days - 13th July - 4th August 2009;
- HAYDE: Orlando - thirty (30) days - 27th July - 27th August 2009;
- MAYNARD: Frederick - thirty (30) days - 13th July - 13th August 2009.

Sick Leave

1. Mr. Noel Baptist, Watchman should be granted four (4) days extension of sick leave for the period 24th - 27th June 2008 on full pay.
2. Mr. Wilfred Bourne, Watchman - 20th November 2008, 16th February 2009.
3. Mr. Burton Wilkinson, Watchman - 18th May, 12th July 2009.
4. Mr. Luther Pinder - Relief Watchman I - 20th January 2009.
5. Mr. Alphonza Burgess - Relief Watchman II - one (1) day - 23rd August 2009; seven (07) days - 25th - 31st August 2009.

Special Leave

Mr. Noel Baptist - 1st August - 31st December 2009.

Resignations\Retirements\Secondments

Mr. Noel Baptist, Watchman, was transferred to St. Stephen's Nursery School with effect from 1st January 2009.

New appointments

- (1) Mr. Burton Wilkinson as Watchman with effect from 1st January, 2009.

- (2) Mr. Luther Pinder as Relief Watchman (I) with effect from 1st January, 2009.
- (3) Mr. Alphonza Burgess - Relief Watchman (II) with effect from 1st January, 2009 until further notice.
- (4) Mr. Henderson Wiltshire as Relief for watchmen with effect from 11th April 2009.

Study Leave

Miss Veronica King (Maid) was granted time off on Mondays and Wednesdays during the period 8th September - 5th December 2009 (10.00a.m. -12.00noon) to attend a computer studies programme at the St. Marks' Resource Centre.

Acting Assignments

- (1) Mr. **Rasheed Eastmond** as General Worker (Labourer) for the period 2nd - 16th January 2009 vice Messrs. Oswald Howard, Levi Mayers and Olvis Knight on vacation; as General Worker (part of Miss C. Bennett's vacation leave) 14th - 27th April 2009; as porter **vice** Mr. Curtis Toppin vice Mr. Elridge Whittaker (Driver\Messenger) on sick leave 5th - 19th May 2009.
- (2) Mr. **Luther Pinder** as Relief Watchman (I) **vice** Mr. Burton Wilkinson vice Mr. Noel Baptist as under: 3rd July - 15th August, 2008 (no pay leave); 23rd August - 29th September, 2008 (sick leave) and 30th September - 31st December, 2008 (paid leave).
- (3) Mr. **Burton Wilkinson** as Watchman **vice** Mr. Noel Baptist as under:- 3rd July - 15th August, 2008 - no pay leave; 23rd August - 29th September, 2008 - sick leave and 30th September - 31st December, 2008 - paid leave.
- (4) Mr. **Henderson Wiltshire** as Relief Watchman 11th April - 4th May, 2009 (Wednesday, Thursday, Saturday and Sunday) **vice** Mr. Burton Wilkinson on vacation; 1st - 30th June 2009 (Wednesday, Thursday, Friday and Saturday) **vice** Mr. Wilfred Bourne on vacation. 23rd, 27th and 29th August, 2009 **vice** Mr. Alphonza Burgess on sick leave.
- (5) Mr. **Alphonza Burgess** additional days - 11th April - 4th May 2009 (Monday and Thursday) **vice** Mr. Burton Wilkinson on vacation and 1st - 30th June 2009 **vice** Mr. Wilfred Bourne on vacation.

Contractual Assignment

The contract between Mr. Clyde Howell and The Lodge School for Security Services at The Lodge School was renewed for the period 11th September 2009 - 6th July 2010.

7. PRINCIPAL'S REPORT

During the period under review the Principal attended the meetings of the Board and reported on matters relating to general administrative matters, teaching\non-teaching staff; and on matters affecting the welfare of the student body. These were as follows:-

7.1 External Examinations – May/June 2009

CSEC - GENERAL PROFICIENCY AND TECHNICAL PROFICIENCY - MAY/JUNE 2009

SUBJECT	SAT	PASSED	BOYS	GIRLS	PASS RATE
Agricultural Science SA	6	6	4	2	100%
Biology	42	25	11	14	60%
Caribbean History	37	7	1	6	19%
Chemistry	44	36	13	23	82%
Clothing & Textiles	12	11	2	9	92%
English A	148	138	77	61	93%
English B	141	60	25	35	43%
Food & Nutrition	26	26	8	18	100%
French	60	22	9	13	37%
Geography	30	12	8	4	40%
Integrated Science	30	28	16	12	93%
Mathematics	124	86	47	39	69%
Music	5	2	2	0	40%
Physics	32	28	18	10	88%
Principles of Accounts	33	25	11	14	76%
Principles of Business	37	32	18	14	86%
Religious Education	19	10	7	3	53%
Social Studies	14	14	4	10	100%
Spanish	52	31	13	18	60%
Technical Drawing	29	22	20	2	76%
Theatre Arts	2	2	1	1	100%
Visual Arts	30	20	10	10	67%
Human & Social Biology	10	10	5	5	100%
Building Technology (Woods)	30	30	25	5	100%
Information Technology	37	36	16	20	97%
Mechanical Engineering Technology	6	2	8	4	85%

Overall pass rate = 75%

GRADE PROFILES - CSEC

Grades	1	2	3	4	5	6	Sat
#	98	310	333	219	95	1	1056

CAPE RESULTS 2009 **UNIT I**

SUBJECT	SAT	PASSED	BOYS	GIRLS	PASS RATE
Accounting	28	27	6	21	96%
Applied Mathematics	13	9	2	7	69%
Biology	20	16	2	14	80%
Caribbean Studies	92	86	35	51	93%
Chemistry	21	12	5	7	57%
Communication Studies	94	94	29	65	100
Food & Nutrition	14	14	21	2	100%
French	5	2	0	2	40%
Geography	14	14	8	6	100%
Geometrical & Mechanical Engineering	10	8	6	2	80%
History	15	12	6	6	80%
Information Technology	26	15	7	8	58%
Literatures in English	27	24	4	20	89%
Management of Business	35	31	8	23	89%
Pure Mathematics	37	8	3	5	22%
Physics	20	8	3	5	40%
Sociology	30	28	12	16	3%
Spanish	4	1	1	0	25%

OVERALL PASS RATE = 73%

This table excludes Art and Design, for which CXC claims that a paper component was not received. All components were sent to CXC and they made an error. They are trying to correct this error.

CAPE RESULTS 2009 **UNIT 2**

SUBJECT	SAT	PASSED	BOYS	GIRLS	PASS RATE
Accounting	20	17	6	6	85%
Art & Design	8	8	4	4	100%
Biology	13	13	4	9	100%
Chemistry	13	12	4	8	92%
Food & Nutrition	12	12	1	11	100%
French	8	8	1	7	100%
Geography	5	5	2	3	100%
Geometrical & Mechanical Engineering Drawing	6	6	5	1	100%
History	6	3	0	3	50%
Literatures in English	29	29	6	23	100%
Management of Business	20	18	6	12	90%
Pure Mathematics	11	7	2	5	64%
Physics	6	5	3	2	83%
Sociology	24	24	6	18	100%
Spanish	5	4	0	4	80%

OVERALL PASS RATE 90%

GRADE PROFILES - CAPE UNITS 1 AND 2

Grades	1	2	3	4	5	6	7	Sat
#	27	65	114	208	166	80	31	691

INTERNAL EXAMINATIONS 2009

Once again we surpassed our goal of a minimum 90% pass rate. We continue to use continuous assessment in order to determine promotion.

7.3 **Students**

7.3.1 The school was organised into (5) first forms; (5) second forms; (6) third forms; (6) fourth forms; (6) fifth forms and (8) sixth forms.

7.3.2 There were 1038 on the roll

Girls - 548

Boys - 490

7.3.3 Kyle Corbin was awarded a cricket scholarship to the University of the West Indies.

7.3.4 Latoya Griffith was awarded a full athletic scholarship to the University of Illinois, USA.

7.4 **Suspensions**

6A Business - Hakeem Lloyd; Kadeem Legall (2); Leesian Jones (2); Kelvin Lamaison; Justin Rice;

6A Science - Shakera Moore and Myrico Morris;

6B Arts - Kadeem Stephens (2); Shari Goddard; Shadia Wade; Jamal Clarke and Irijah Harding;

6B Business - Kimberley Skinner;

6B Science - Shakina Lorde; Kimya Compton (2); Jhaved Williams and Jubar Corbin;

5:6 - Danielle Husbands and Roger Hutchinson (2);

5:5 - Katherine Callender and Keelan Went;

5:4 - Nicolette Quintyne; Shayne Walcott and Roderick Kinch;

5:3 - Shem Scantlebury; MaCaulay Moore (2); Nico Paul (3); Medan St. Hill and Kemar Ward;

5:2 - Trai Field;

4:6 - Chanice Miller; Tramine Maloney; Omari Jackman; and Lemar Wickham;

- 4:5 - Tamisha Marshall; Brandon Walker (2); Jeshua Ferdinand;
Ria Adams (2); Dario Maynard and Rashad Sargeant;
- 4:4 - Jamar Browne(2); Andrew Pierce; Lizza Grazette-Corbin;
Rasheed Padmore; Diqvan Prescod and Harrington Haynes;
- 4:3 - Ashlee Louis; Sandra Wilson; Shaneika Ashby; Ashlee
Griffin; Saran Alleyne; Rasheda Armstrong (3); Sean Bhola (2);
Dario Graham (3) and Chad Row;
- 4:2 - Regina Skeete;
- 4:1 - Raymond Harper; Sarifina Morgan; Tonya Beckles and Micah
Sealy;
- 3:6 - Regina Callender and Jabarry Holligan;
- 3:5 - Makini Cadogan (2); Xavier Wharton and Hasani Skeete;
- 3:4 - Darien Gittens; Jamario Maynard; Adrian Connell; Miguel
Goodman; Okeski Ledeatte (6); Michard Pierre; Tahj
Atwell and Brandon Frazier;
- 3:3 - Krisette Lawrence; Kemar Hoyte and Shameka Belle;
- 3:1 - Kash Elcock; Shamar Sealy (2); Jamal McCollin; Ricardo
Phillips; Brittany Jordan and Shamar Sealy;
- 2:5 - Akilah Spooner; Nicholas Small; Andre Blackman; Renaldo
Marshall; Shamiqe Marsh and Justin Jordan;
- 2:4 - Kyle Farrell; Terricia Jones and Lauren Mars;
- 2:3 - Romario Albert (2) and Kelsi Marshall;
- 2:2 - Akeel Blades;
- 2:1 - Shannon Fraser;
- 1:5 - Kerry Shorey; Shaquon Grandison; Ramon Power; Jerome
Harewood and Jakeel Harewood;
- 1:3 - Deshawn Hurdle;
- 1:2 - Shaquille Smith;
- 1:1 - Hakeem Stoute; Tamal Atwell and Reshawn Harding;

7.5 Extra Mural Competitions/Sports and Games

- 7.5.1 The school team won the Sagicor Shield Cricket Championship, and placed second in the Sir Garfield Sobers Cricket Competition.
- 7.5.2 The school's entry in the 11 - 16 age category won first prize in the C.Y.E.N. 2007 - 2008 Regional Poster Competition on Climate Change.
- 7.5.3 We were overall winners of the annual Rencontre/Encuentro French and Spanish Competition at the Barbados Community College.
- 7.5.4 Ramon Broomes won the Mr. School Boy title in the Schools' Body-building Competition and also represented Barbados in the Czech Republic.
- 7.5.5 Zone winners and overall winners in the Schools' League Dominoes Competition and placed second in the Knock Out.
- 7.5.6 In the Culinary Arts section of NIFCA 2008, fourteen of the school's entries won gold, silver and bronze medals. In the Visual Arts section four entries won silver and bronze medals.
- 7.5.7 Rachael Worrell was awarded second place in the Literary Competition organised by the Barbados Council for the Disabled, 11 - 13 age category.
- 7.5.8 Mario Rampersaud was selected for the National Under-17 Cricket Team.
- 7.5.9 Dylan Grace and Mario Rampersaud were selected for the Sir Everton Weekes Centre of Excellence (junior cricket development).
- 7.5.10 For the seventh consecutive year, the school team won the United Insurance Inter-School Chess Championship.
- 7.5.11 At Inter-School Sports both Boys' and Girls' teams placed third. Nine records were broken and eleven of the athletes were selected for the CARIFTA Games Team. This is a school record.
- 7.5.12 At the CARIFTA 2009 games, Zabrina Holder won 12 medals: 8 gold, 2 silver, 2 bronze in the swimming competition. Our students also won gold, silver and bronze medals on the track.
- 7.5.13 Dylan Grace was chosen for the Barbados Under-15 Cricket Team.
- 7.5.14 Darian King won the International Tennis Federation Trophy in Barbados. He also represented Barbados in El Salvador as a member of our Senior Davis Cup Team.
- 7.5.15 Jenevonne Kirton won the Barbados Government Information Service Essay Contest.

7.5.16 At the 7th Annual District Convention of the Caribbean Atlantic District of Key Club International, The Lodge School Key Club was awarded the title "Distinguished Club". The Lodge School is the first school to achieve this honour.

7.6 PTA Activities

The PTA continued to be active over this year and organised regular meetings and activities. Funds were provided to pay for daily lunches for needy students.

7.7 Inter-Schools' Sports

At Inter-School Sports both Boys' and Girls' teams placed third. Nine records were broken and eleven of the athletes were selected for the CARIFTA Games Team. This is a school record.

7.8 Overseas Tours

The foreign language department organised a trip to Puerto Rico for some of our Spanish students and a trip to Quebec, French Canada, for the French students. Both tours were successful and very motivational.

7.9 Staffing

7.9.1 Mrs. Sonia Drayton and Mrs. Anne Hinds-Butcher were enrolled in the Diploma in Education.

7.9.2 Staff levels are adequate and should be fully addressed with an additional teacher in Information Technology.

7.9.3 Due to the significant proportion of young and inexperienced teachers on the staff at The Lodge School, there is a need for professional training as a priority.

7.10 Graduation/Speech Day

Speech Day was held on March 16th, 2009. The guest speaker was the Honourable David Thompson, Prime Minister of Barbados. His wife Mrs. Mara Thompson distributed the prizes.

7.11 Projections

7.11.1 Additional blocks for various classrooms and specialist rooms and an assembly hall. The staff room should be improved to include additional female bathrooms.

7.11.2 A fire escape is required for the staff room and library.

7.11.3 The pavilion should be expanded.

7.11.4 The lunch room should be improved and expanded.

7.11.5 Additional computers, software and internet access are required for all departments.

7.11.6 White boards and filing cabinets are required.

7.11.7 Additional storage cupboards are required for the Home Economics rooms.

7.12 **Activities**

Anniversary week 22nd - 26th September 2008.

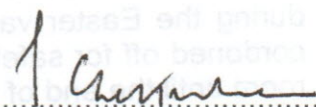
8. **PLANT AND FACILITIES**

- 8.1 During the period under review the ceiling of one of the rooms in the teachers' staff room was completely replaced. The initial thought was that it was a serious structural problem. Mr. Tony Brooks from Tony Brooks Associates and Mr. Harrison from the Education Project Unit sent Mr. Louis Niles (structural engineer) from the Project Implementation Unit who made an assessment that the beams which needed repairs were not weight bearing and could be replaced during the Easter vacation. The room had initially been cleared of staff and cordoned off for safety. The Union representative directed staff to return to the room until the end of term.
- 8.2 We continued with minor repairs to keep the building in a habitable state. Several classrooms and bathrooms were repainted to remove graffiti. Panes of glass were replaced in the several windows and some were completely replaced. Electrical and plumbing repairs were carried out to prepare the plant for the 2008-2009 Academic Year.
- 8.3 The Board of Management received the much welcomed news that the school would receive a major refurbishment and restoration in the near future. Several meetings were held with Tony Brooks Associates to assess the work required. Information was received that approval was given for the demolition of Block K (the former Headmaster's Residence) and Block I (the old maids' quarters of the former boarding establishment, music room plus bathrooms beneath and carpenter's workshop). Two two-storey blocks of twenty-four classrooms would replace them. A new pavilion, an additional industrial arts block and the much needed assembly hall would also be constructed. The other blocks would be restored and brought up to current industry standards.
- 8.4 The security fencing was replaced around the school garden.
- 8.5 The entire plant was given an industrial cleaning.
- 8.6 No other significant work could be carried out due to lack of funds.

9. **CONCLUSION**

- 9.1 During the year under review the Board used the funds provided to maintain the condition of the plant and facilities.
- 9.2 We are still awaiting information from the Legal Representative with regard to the change in the terms of the Covenant (they specify that the award be made to boys on results from the GCE - the Board of Management has sought to have the terms changed to include girls and the CXC examinations) under which the Pilgrim Scholarship is awarded. No scholarship has been awarded since 1991. The interest continued to accumulate and be inaccessible to worthy students. The matter was discussed at the meeting of the Board of Management on 14th October 2009 at which time consideration was given to paying the scholarship to boys and using the Old Scholars' scholarship for the girls. Mr. Marlon Yarde (Securities Exchange) was asked to prepare a 2009 conversion of the \$20.00.

Dated the 12th day of April 2010.


P. K. H. CHELTENHAM, Q.C.
CHAIRMAN
BOARD OF MANAGEMENT
THE LODGE SCHOOL

**The Lodge School
Financial Statements
For The Year Ended
March 31, 2009**

**Brian F. Griffith & Co.
Chartered Accountants**

The Lodge School

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Auditors' report

To The Chairman and Board of Management

We have audited the accompanying financial statements of **The Lodge School**, which comprise the balance sheet as of March 31, 2009, and the statement of receipts and payments and supplementary information for the year then ended, and a summary of significant accounting policies and other explanatory notes.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with International Financial Reporting Standards. This responsibility includes: designing, implementing and maintaining internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



Opinion

In our opinion the financial statements present fairly, in all material respects, the financial position of **The Lodge School** as of March 31 , 2009, and its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards.

Amos J. Condit Oka

Brian F Griffith & Co
Chartered Accountants

26 October 2009
Bridgetown, Barbados

The Lodge School
Balance sheet
As at March 31, 2009

		2009	2008
	Notes	\$	\$
Assets			
Cash on hand		500	500
Cash at bank	2	548,653	278,449
Total assets		<u>549,153</u>	<u>278,949</u>
Represented by:			
General fund	7	498,575	230,043
Michael Kirton memorial fund- page 10		21,563	20,947
Pilgrim's scholarship fund - page 9		<u>29,015</u>	<u>27,959</u>
		<u>549,153</u>	<u>278,949</u>

The accompanying notes form part of these financial statements.

Approved by:

Chairman.....*P. Cheema*

Secretary /Treasurer.....*J. J. J.*

The Lodge School
Statement of general fund
As at March 31, 2009

	2009	2008
	\$	\$
General fund - brought forward	230,043	298,330
Excess of receipts over payments (payments over receipts)	268,532	(68,287)
General fund - carried forward	<u>498,575</u>	<u>230,043</u>

The accompanying notes form part of these financial statements.

The Lodge School
Statement of receipts and payments
For the year ended March 31, 2009

	Notes	2009 \$	2008 \$
Receipts			
Government grant		6,015,280	5,694,802
Petty fees		57,975	57,625
Examination fees		21,761	21,786
Textbook loan scheme fees (page 10)		84,085	85,340
Other income	3	231,721	222,556
		<u>6,410,822</u>	<u>6,082,109</u>
Payments			
Statutory personal emoluments		3,513,091	3,405,033
Other personal emoluments		1,259,933	1,280,693
National insurance		337,037	317,258
Travel		10,348	10,158
Utilities		121,928	94,053
Library books and publications		4,561	4,790
Rental of property		18,971	12,209
Supplies and materials		67,247	46,894
Maintenance of property		266,483	238,783
Operating expenses		228,750	212,421
Professional services		5,500	5,500
Machinery and equipment		63,006	134,244
Furniture and fixtures		11,503	0
Structures		0	85,439
Contingencies		0	47,272
Text book loan scheme (page 10)		43,710	95,616
Examination fees		24,429	23,874
Exercise books		10,490	12,190
Reimbursable accounts		13,350	(9,516)
Miscellaneous	4	141,953	133,485
		<u>6,142,290</u>	<u>6,150,396</u>
Excess of receipts over payments		<u>268,532</u>	<u>(68,287)</u>

The Lodge School

Statement of budgeted and actual expenditure For the year ended March 31, 2009

	Revised estimates	Expenses per cash book	Expenses paid by Ministry	Other expenses	Total expenses
		\$	\$	\$	\$
Statutory personal emoluments	3,596,849	19,351	3,493,740	0	3,513,091
Other personal emoluments	1,228,033	70,640	1,189,293	0	1,259,933
National insurance	345,308	7,907	329,130	0	337,037
Travel	9,504	10,348	0	0	10,348
Utilities	130,320	121,928	0	0	121,928
Rental of property	27,730	18,971	0	0	18,971
Library books and publications	5,000	4,561	0	0	4,561
Supplies and materials	88,250	66,117	0	1,130	67,247
Maintenance of property	360,889	263,212	0	3,271	266,483
Operating expenses	193,352	168,514	17,512	42,724	228,750
Professional services	5,500	5,500	0	0	5,500
Machinery and equipment	70,620	54,582	0	8,424	63,006
Furniture and fixtures	9,380	11,503	0	0	11,503
Assets under construction	1,102,500	0	0	0	0
Examination fees	0	0	0	24,429	24,429
Text book loan scheme	0	0	0	43,710	43,710
Exercise books	0	0	0	10,490	10,490
Reimbursable accounts	0	53,785	0	(40,435)	13,350
Miscellaneous	0	0	0	141,953	141,953
	7,173,235	876,919	5,029,675	235,696	6,142,290

The Lodge School
Notes to financial statements
March 31, 2009

1. Principal accounting policies

a) Basis of accounting

These financial statements are prepared under the historical cost convention and on a cash basis.

b) Currency

These financial statements are expressed in Barbados dollars.

2. Cash at bank

	2009
	\$
B'dos National Bank account #05-20-262-0- Main account	24,952
Globe Finance Inc- 6.25 % fixed deposit- Michael Kirton Memorial Fund	14,182
B'dos National Bank account #05-05-630-6 -Text books & Petty fees	32,094
B'dos National Bank account #05-05-629-8- Consolidated Account	294,632
B'dos National Bank account #05-15-7294- Pilgrim's Scholarship Fund	29,015
B'dos National Bank account # 05-14-6610-Agricultural Science Account	2,867
First Caribbean (Int'l) Bank account #4610182 - Premium savings	150,911
	<u>548,653</u>

The Lodge School
Notes to financial statements
March 31, 2009

3. Other income

	2009	2008
	\$	\$
Fundraising activities- Sixth Form graduation and yearbooks	41,569	45,906
Fundraising activities- Physical Education	0	10,055
Other fundraising - Modern Languages, Chess Club, Music	1,742	3,378
Sale of games uniforms	11,607	12,045
Rental income	11,534	14,927
Sale of crests, belts and pins	4,209	4,983
Book shop income (page 11)	21,187	15,153
Benevolent fund	8,212	0
Insurance claim for stolen computers	0	8,159
Miscellaneous	17,016	10,650
Use of premises	1,250	1,950
Refunds	12,510	7,892
Cricket Tour	1,460	3,269
Amounts previously committed not utilized	5,500	0
Interest income	11,152	12,565
Donations, scholarships and prizes	11,571	19,357
Lodge Salute and pageant	10,163	18,988
Sale of texts and exercise books	2,722	3,348
Tuition fees	7,820	7,060
Additional grant	0	22,871
UNICEF exchange project funds	3,225	0
2007-2008 savings transferred from main account	47,272	0
	<u>231,721</u>	<u>222,556</u>

The Lodge School
Notes to financial statements
March 31, 2009

4. Miscellaneous disbursements

	2009
	\$
Student requisites	9,745
Purchase of games uniforms	26,892
Bookshop supplies (page 11)	24,786
Lodge Salute and pageant	6,412
Staff uniforms	2,924
Sixth Form graduation and yearbooks	55,014
Student donations and scholarships	8,307
Anniversary celebrations	1,026
Sundries	4,297
Training	2,550
	<u>141,953</u>

7. General fund

As at March 31, 2009 the balance on the General Fund was made up as follows:-

	2009
	\$
General operations	484,609
Barber Fund	<u>13,966</u>
	<u>498,575</u>

The Lodge School

Statement of movement in Pilgrim's Scholarship Fund For the year ended March 31, 2009

	2009	2008
	\$	\$
Fund - Balance b\f - April 1, 2008	27,959	26,526
Interest received on savings account	1,056	945
Interest received on Housing Bonds	<u>0</u>	<u>488</u>
Fund - Balance c\f - March 31, 2009	<u>29,015</u>	<u>27,959</u>
Represented by		
Cash held on BNB account #05-15-7294	<u>29,015</u>	<u>27,959</u>

The Lodge School
Statement of movement in Michael Kirton Memorial Fund
For the year ended March 31, 2009

	2009	2008
	\$	\$
Fund- Balance b\f- April 1, 2008	20,947	22,864
Interest received on savings account	163	380
Interst received on fixed deposit	902	0
Book prizes	(449)	(2,297)
Fund - Balance c\f - March 31, 2009	<u>21,563</u>	<u>20,947</u>

Represented by

Cash held on BNB account #05-05-629-8	(68)	794
Cash held on FCIB account #461018	7,449	6,867
Cash held on BNB account #05-05-630-6	0	1,021
5.25% fixed deposit	<u>14,182</u>	<u>14,182</u>
	<u>21,563</u>	<u>22,864</u>

The Lodge School
Statement of text book loan scheme
For the year ended March 31, 2009

	2009	2008
	\$	\$
Receipts		
Rental fees	73,125	73,350
Damaged books	<u>10,960</u>	<u>11,990</u>
	<u>84,085</u>	<u>85,340</u>
Payments		
Purchase of texts	15,010	72,049
Collection and distribution expenses	24,099	18,290
Insurance for texts	1,665	1,980
Repairs to damaged books	<u>2,936</u>	<u>3,297</u>
	<u>43,710</u>	<u>95,616</u>
Excess of receipts over payments(payments over receipts)	<u>40,375</u>	<u>(10,276)</u>

The Lodge School
Statement of receipts and payments - bookshop
For the year ended March 31,2009

	2009	2008
	\$	\$
Receipts		
Sales	<u>21,187</u>	<u>15,153</u>
	<u>21,187</u>	<u>15,153</u>
Payments		
Purchase of supplies	<u>24,786</u>	<u>15,469</u>
	<u>24,786</u>	<u>15,469</u>
Excess of (payments over receipts)	<u>(3,599)</u>	<u>(316)</u>

The Lodge School
Statement of receipts and payments - bookshop
For the year ended March 31,2009

	2009	2008
	\$	\$
Receipts		
Sales	<u>21,187</u>	<u>15,153</u>
	<u>21,187</u>	<u>15,153</u>
Payments		
Purchase of supplies	<u>24,786</u>	<u>15,469</u>
	<u>24,786</u>	<u>15,469</u>
Excess of (payments over receipts)	<u>(3,599)</u>	<u>(316)</u>