



**REPORT OF THE BOARD OF MANAGEMENT  
ST. LEONARD'S BOYS' SCHOOL  
FOR THE PERIOD  
SEPTEMBER 01, 2010 TO AUGUST 31, 2011**

The Board of Management of the St. Leonard's Boys' School functions as required under the section 17 of the Education Act 1981-25.

As set out in the Act, the Board is answerable to the Minister of Education for the management, control, operation and maintenance of the school.

This report covers the period September 01, 2010 to August 31, 2011. During the period under review the Board of Management comprised of the following persons.

- Mr. Ricardo Harrison - **Chairman**
- Mr. David Morris - **Deputy Chairman**
- Mr. Guyson Mayers - **CTUSAB Representative**
- Mr. Frank Drayton-Fybrace - **PTA Representative**
- Pastor Winston Harris
- Mr. Timothy Small
- Mr. Ryan Best
- Senator Reginald Hunte Jr.
- Dr. Roderick Rudder - **Ministry's Representative**
- Ms. Cheryl Sinckler

## 2. STAFF

### Non-teaching

The non-teaching staff complement consisted of:

One (1) Secretary/Treasurer  
One (1) School Secretary  
One (1) Library Assistant  
One (1) Porter Messenger  
Seven (7) Janitors  
Two (2) Groundsmen  
Five (5) Security Guards

One (1) Executive Officer  
Two (2) Clerk/Typists  
One (1) Laboratory Assistant  
One (1) Artisan  
One(1) Gardener/Groundsman  
Three (3) General Workers

### Teaching Staff

The teaching staff complement consisted of:

One (1) Principal  
One (1) Deputy Principal  
Sixty-one (61) Permanent posts  
Six (6) temporary posts

The Human Resource Committee met on several occasions throughout the year to interview and select persons to fill temporary teaching positions. Persons recruited were:-

CANDIDATE	VICE	PERIOD
Renaldo Lewis	Raymonte Forde	September to December 2010
Jason McCollin	Judith Gill	" "
Renneah Clarke	Desiree Browne	April – June 2011
Wesley Carter	Mark Payne	" "
Demar Evelyn	Percival Whitehall	" "
Norman Gittens	Julius Gibson	" "

### Secondments

Mr. Valdez Francis was transferred to Ministry of Education - September 2010  
Mr. David Byer was transferred to the National Insurance Department September 2010

A letter had been received from Miss Judith Gill, Graduate Teacher and Head of Department of General Studies indicating that she had been offered a three-year contract to teach in Bermuda with effect from September 1, 2011 and permission had been sought for her release.

#### Acted in Higher Positions

Mr. Karl Rawlins	Principal	vice	Mr. Joseph King	Sept – Dec 2010
Mr. Peter Corbin	Deputy Principal	vice	Mr. Karl Rawlins	Sept – Dec 2010
Mr. Raymonte Forde	HOD	vice	Mr. Peter Corbin	Sept – Dec 2010
Mr. Victor Nicholls	HOD	vice	Ms. Judith Gill	Sept – Dec 2010
Mr. Charles Boyce	HOD	vice	Mr. Courtney Harewood	"

#### Maternity Leave

Ms. Sophia Mottley – Graduate Teacher  
 Ms. Tamara Straker – Graduate Teacher

#### Term's Leave

Term's Leave were granted to:

Mr. Joseph King	Principal	Sept – Dec. 2010
Ms Judith Gill	HOD – General Studies	Sept - Dec. 2010
Mr. Courtney Harewood	HOD- Maths	Sept. – Dec. 2010
Mr. Herman Haynes		Sept. – Dec. 2010
Mr. Julius Gibson		April – June 2011
Mr. Mark Payne	HOD- Science	April – June 2011
Mr. Percival Whitehall		April – June 2011

### 3. MEETINGS AND ATTENDANCE

There were seven meetings of the Board of Management during the period in review. Attendance at meetings was as follows:-

Name	2010-09-28	2010-10-26	2010-12-21	2011-01-25	2011-05-24	2011-06-28	2011-08-28	TOTAL
Mr. Ricardo Harrison	√	√	√	√	√	√	√	7
Mr. David Morris	√	√	√	√	√	√	√	7
Mr. Guyson Mayers	x	√	x	x	√	√	√	4
Mr. Frank Drayton-Fybrace	x	√	√	√	√	√	√	6
Pastor Winston Harris	√	√	√	√	√	√	√	7
Mr. Timothy Small	√	√	x	x	√	x	√	4
Mr. Ryan Best	x	x	x	√	x	√	x	2
Senator Reginald Hunte Jr.	√	√	√	√	√	√	√	7
Dr. Roderick Rudder	√	√	√	√	x	√	x	5
Ms. Cheryl Sinckler	√	√	√	√	√	√	√	7

#### 4. SCHOOL PLANT AND FACILITIES

##### Playing Field

A contract was awarded to Williams Industries at a cost of \$ 60,987.14 to level to a designed gradient and re-grass the playing field. The work on the school's playing field was completed allowing cricket and football to be played at home.

##### Acoustics in the Hall

A contract had been awarded to A & B Music Supplies for the installation of acoustic boards in the Hall. The boards were installed and the acoustics in the auditorium have been greatly enhanced.

A function to launched the School's Auditorium and enhance its marketability was held on April 20 – 2011. This structure was considered an auditorium for the future.

##### Covered Walkway

Precision Contractors and Maintenance Co. was awarded a contract in the amount of \$161,649.76 to erect a covered walkway around the eastern perimeter of the Hall. This allowed easy access from the staffroom to the main class room block during rain.

##### Entrance Gates

New gates were installed both at the entrance to the compound and at the northern wall leading to the back of the main block.

##### Re-enforced Fence

The section of the fence which had been causing security problems was re-enforced thus solving the perennial problem of illegal vending.

## 5. FINANCIAL MATTERS

It should be noted that the financial year runs from April of one year to March of the next year, whereas the school year runs from September of one year to August of the next year. The figures in this report therefore, are for the year April 2010 to March 2011.

### Statement of Receipts and Payments

<b>RECEIPTS</b>	<b>TOTAL 2011</b>
Direct Payments by Government	\$ 5,532,622.00
Grants from School Activities	\$ 234,248.00
Grants from Government	\$ 730,013.00
Other Income (VAT Returns)	\$ 68,697.00
<b>TOTAL RECEIPTS</b>	<b>\$6,565,580.00</b>
<b>PAYMENTS</b>	
Personal Emoluments	\$5,134,806.00
Other Personal Emoluments	\$ 106,540.00
National Insurance	\$ 394,346.00
Travel	\$ 12,864.00
Utilities	\$ 190,651.00
Library	\$ 10,302.00
Rentals	\$ 50,136.00
Supplies and materials	\$ 116,587.00
Operating Expenses	\$ 91,751.00
Maintenance of Property	\$ 142,226.00
Furniture and equipment	\$ 32,986.00
Professional Services	\$ 12,650.00
<b>TOTAL PAYMENTS</b>	<b>\$ 6,295,845.00</b>
Excess of receipts/payments	\$ (567,893.00)
Excess at beginning of year	\$ 802,141.00
Accumulated excess	\$ 234,248.00

## 6. DISCIPLINARY MATTERS

The Disciplinary Committee met to review cases relating to the following students and decisions were taken as outlined:

Michael Francis, Dequan Bobb and Rhoje Gittens were allowed to return to school under special conditions and Ramon Yarde and Tavon Alleyne were expelled during the year.

## 7. PRINCIPAL'S REPORT

### Roll

The roll at the beginning of the school year was 1087.

### Sporting Activities

In sporting activities, the school had gradually built a reputation for being a Centre of Excellence in schools sporting endeavours. The boys had excelled in Volley-ball, Football, Basket Ball, Cricket and Athletics. These successes include:

- a. Winning the Under 19 Schools' Football Championship for a second time.
- b. Double Crown Champions in the Schools' Volleyball Tournament.
- c. Knock- out champion in the schools' Basketball under-17. Second in the under 16 championship.
- d. Attaining fifth place in the Inter Schools' Athletic Championship and placing two (2) students on the Barbados CARIFTA team.
- e. Runners-up in the Under 13 Schools' Cricket Championship.
- f. Runners-up in the Schools' Relay Fair Championship.
- g. Finalist in the Schools' Road Tennis Championship.
- h. Placed fourth in the Schools' Dominoes League.
- i. Semi-Finalists in the boys' under 14 football championship.

In addition our boys had made the National Teams in each sporting event and had represented Barbados in each of these events.

# CXC RESULTS 2011

Subjects	No. Sat.	GRADES						No. Passed	%
		1	2	3	4	5	6		
Agricultural Science	15	-	2	10	3	-	-	12/15	80%
Biology	12	-	1	3	6	2	-	4/12	33.3%
History	9	-	1	6	2	-	-	7/9	77.8%
English A	43	8	11	18	5	1	-	37/43	86%
English B	11	-	5	4	2	-	-	9/11	81.8%
Geography	15	-	1	4	8	2	-	5/15	33.3%
Integrated Science	19	-	5	5	3	6	-	10/19	52%
Mathematics	63	-	1	10	13	38	1	11/63	17.5%
Office Administration	31	-	1	15	10	5	-	16/31	51.6%
Physics	7	-	-	2	2	3	-	2/7	28.6%
P.O.A	26	-	-	6	14	6	-	6/26	23.1%
P.O.B	35	-	-	18	9	8	-	18/35	51.4%
Social Studies	28	-	2	12	10	4	-	14/28	50%
Spanish	16	1	-	4	4	7	-	5/16	31.2%
Technical Drawing	11	-	3	2	4	2	-	5/11	45.4%
E.D.P.M	28	-	4	17	7	-	-	21/28	75%
Phys. Ed. & Sports	28	3	13	11	1	-	-	27/28	96.4%
Human & Social Biology	33	-	6	10	12	5	-	16/33	48.5%
Woods	24	-	3	6	12	3	-	9/24	37.5%
Mech. Eng. Tech.	31	-	11	1	19	-	-	12/31	38.7%
Infor. Tech.	20	-	-	2	12	6	-	2/20	10%
Elec. & Electronic Tech.	14	-	3	1	10	-	-	4/14	28.6%
Chemistry	11	-	-	1	3	7	-	1/11	9.1%
<b>Total</b>	<b>530</b>	<b>12</b>	<b>73</b>	<b>168</b>	<b>171</b>	<b>105</b>	<b>1</b>	<b>-</b>	<b>47.25%</b>

## **MAJOR ACHIEVEMENTS FOR 2010 – 2011**

The major achievements for the school year were as follows:-

- (ii) **The school implemented a strong Creative Arts and Cultural programme.** The result of this saw the "One Hundred Boys Choir" producing its musical CD.
- (iii) **The school attained excellent results at the Royal School of Music.** The boys were excelling at Grades 1- 5. In 2010, forty-eight (48) boys took the Music Examination under Trinity Guild Hall Examination. The results showed an eighty-six (86) % pass rate.
- (iv) **The in-house designed blueprint to solar cool** the St. Leonard's Boys' School Hall, was presented to the Ministry of Environment and the Ministry of Education and Human Resource Development.
- (v) The School had made a proposal to be registered as a CVQ centre. The School attained Level 1 status as a CVQ Centre and was now seeking Level 2 status. The Level 2 would position the school for sixth form status.
- (vi) The UNICEF programme of "Positive Behavioral Management Programme" was successfully piloted and implemented and blueprint for this model had been developed so that other Secondary Schools could follow. A St. Leonard's student had designed the logo that was adopted for use in the Ministry of Education's Positive Behavioural Management Programme (PBMP).
- (vii) A "Student at Risk" programme had been established which identified ninety (90) students whose behaviour put them at risk of expulsion or early superannuation from the school. The programme included parental input, signing of behavioural contracts, continued monitoring through probation cards and direct counseling. The programme had proven to be a very successful one.
- (viii) A Home Economic Department had been established which had impacted positively by producing 2011 Junior Dueling Chef Champions and a BIMEX Award Solar-powered Fruit Dryer. The device was built in conjunction with the Industrial Arts Department.
- (ix) A Careers' Showcase and Seminar for Third (3<sup>rd</sup>) Form students was hosted by the Guidance Counselors.
- (x) A significant number of students had been placed in Sixth forms at Queen's College, the Lodge School and the Barbados Community College.
- (xi) The Work and Study Programme (WASP) at the school was continued. This programme allowed boys to return to the school to work and study. This group managed our Late System initiative at the school, as well as carried out other assigned tasks.





## 8. CONCLUSION

It is always disheartening when students have to be expelled from the school. However, in order to continue to build the model for the school to be one of preferred choice, disciplinary measures should be dispensed in a fair but firm manner, particularly after all other avenues have been thoroughly examined and the student, at this time in his career, is beyond salvage.

However, the school has seen a levelling off and steadiness in the plant. Therefore care must be taken that complacency does not establish itself as a permanent feature.

Cash constraints have not allowed the physical plant to be developed as rapidly as one would have hoped but the resilience of the Board, administrators and staff propels us.

  
Mr. Ricardo Harrison  
Chairman

  
Deidre Murphy (Mrs.)  
Secretary/Treasurer

