

THE LODGE SCHOOL



ST. JOHN, BARBADOS

ANNUAL ACTIVITIES REPORT AND AUDITED ACCOUNTS

OF THE BOARD OF MANAGEMENT
FOR THE PERIOD
SEPTEMBER 2014 - AUGUST 2015

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1. BOARD OF MANAGEMENT

The following members were appointed to the Board of Management for the period of three (3) years commencing 13th May 2013:-

Mr. Patterson K. H. Cheltenham, GCM, QC	-	Chairman
Mr. Owen Estwick GCM, BCH	-	Deputy Chairman
Mrs. Gertrude Welch	-	Ministry's Representative
Mr. Damian Mascoll	-	Member
Mr. Roger Maynard	-	Member
The Rev. Kim Welch	-	Member
Mr. Robin Greenidge	-	Member
Dr. Gloria Boxill	-	Member
Mr. Elsworth Young	-	CTUSAB Representative
Mrs. Stacey Gooding-Riley	-	PTA Representative

Mrs. Stacey Gooding-Riley was replaced by Mrs. Katrine Serieux on 7th March 2014.

Thirteen (13) meetings were held, consisting of one (1) Emergency Meeting, four (4) meetings of the Appointments & Disciplinary Committee, one (1) meeting of the Buildings & Canteen Committee and nine (7) general meetings.

#	Date	P.K.H Cheltenham	O.L. Estwick	G. Boxill	R. Greenidge	D. Mascoll	R. Maynard	K. Welch	E. Young	K. Serieux	Ministry's Representative
1	2014-09-01	✓	✓	✓	✓	x	x	x	✓	✓	✓
2	2014-10-07	✓	✓	✓	✓	✓	x	✓	✓	✓	✓
3	2014-11-10	x	✓	x	x	x	✓	x	✓	✓	✓
4	2014-11-26	✓	✓	x	✓	x	x	x	✓	x	✓
5	2014-12-04	✓	✓	x	✓	x	x	x	x	✓	✓
6	2014-12-31	x	✓	x	✓	x	x	x	x	x	✓
7	2015-02-17	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
8	2015-03-03	✓	✓	✓	✓	✓	✓	x	x	✓	✓
9	2015-03-13	x	✓	x	✓	x	✓	✓	✓	x	x
10	2015-05-11	x	✓	x	✓	✓	x	x	✓	✓	✓
11	2015-05-26	✓	✓	✓	✓	✓	x	✓	✓	✓	✓
12	2015-07-17	✓	✓	✓	✓	x	x	✓	x	✓	✓
13	2015-09-19	✓	✓	x	✓	✓	x	✓	✓	✓	✓

✓ Attended Meeting X Did not attend

SUB-COMMITTEES

2.1 Membership of the committees was as under.

(A) Appointments & Disciplinary

Mr. Patterson K.H. Cheltenham, GCM, Q.C.	-	Convenor
Mr. Owen Estwick, GCM, BCH	-	Member
Miss Katrine Serieux	-	PTA Representative
Mr. Damian Mascoll	-	Member
Mr. Robin Greenidge	-	Member

(B) Finance

Mr. Owen Estwick, GCM, BCH	-	Convenor
Mr. Damian Mascoll	-	Member
The Rev. Kim Welch	-	Member
Mr. Roger Maynard	-	Member

(C) Canteen and Buildings

Mr. Owen Estwick, GCM, BCH	-	Convenor
Mr. Roger Maynard	-	Member
Mr. Robin Greenidge	-	Member
Mr. Damian Mascoll	-	Member

2.2 During the period under review the Board of Management was informed of the death of Mr. Colin Norville, former CTUSAB representative on the Board of Management. Members paid tribute to Mr. Norville and recorded thanks for his advice and invaluable contribution made to the school and in particular his assistance in the area of Music.

3. MAJOR RECOMMENDATIONS OUT OF MEETINGS

Recommendations were that :-

- 3.1 Mr. Shawn Kingsley Griffith should be offered the acting assignment as Head of Department, Mathematics for the period 1st September - 31st December 2014.
- 3.2 Mr. Michael Colin Crawford should be assigned to act as Head of Department, Business\Computer Studies, for the periods 1st September - 31st December 2014 and 1st January - 31st August 2015.
- 3.3 Mr. Nathan Hart should be released to extend his secondment with the Barbados Water Authority for the period 1st February 2014 - 31st July 2016.

- 3.4 The Secretary\Treasurer should write again and inform the approved vendors that any further infraction regarding the selling of unauthorised items would be a cause for removal of permission.
- 3.5 Mr. Matthew Anderson Bolden be assigned as Night Watchman on 1st January 2015 to replace Mr. Wilfred Bourne who retired in December 2014.
- 3.6 Mr. Jerry Bovell would be offered the assignment as Relief Watchman on the transfer of Mr. Bolden to the post of Night Watchman. If he did not accept the offer, then Mr. Keith Walcott would be offered the assignment.
- 3.7 Miss Beverley Gill's acting assignment as Deputy Principal would continue for the period 1st September - 31st December 2014 and from 1st January 2015 until such time as a permanent appointment was made.
- 3.8 Mrs. Wynell Yearwood's acting assignment as Head of Department (English) vice Miss Beverley Gill acting as Deputy Principal, would continue for the period 1st September - 31st December 2014 and from 1st January 2015 until such time as a permanent appointment of Deputy Principal was made.
- 3.9 Miss Michelle Yearwood's acting assignment as English teacher vice Mrs. Wynell Yearwood, acting assignment as Head of Department (English) vice Miss Beverley Gill acting as Deputy Principal, would continue for the period 1st September - 31st December 2014 and from 1st January 2015 until such time as a permanent appointment of Deputy Principal was made.
- 3.10 Master Jevon Elcock (2:3) not be expelled following an incident with acting teacher Mr. Ian Andre Cobham.
- 3.11 Permission be given to the Board of Management to defer the advertisement of the canteen concession for one year (2014-2015) because of the on-going construction which would not be completed for the September 2014.
- 3.12 Mr. Stephen Harris, Driver\Messenger, be retired with effect from 1st October 2014, on receipt of a Report of a Medical Board to indicate that he was "permanently unfit for continued employment".
- 3.13 Mr. Charles Vanderpool and Mrs. LaTeisha Leon-Barker (Graduate Teachers) be permanently appointed with effect from 1st September 2014.
- 3.14 Mr. Ryan Burke be granted no-pay leave for the period 1st September 2014 - 31st August 2015 to join his wife in Bermuda.
- 3.15 Permission be given to employ Mr. Ian Andrè Cobham for the period 27th October - 31st December 2014 vice Mrs. Dawn Barrow on maternity leave. This recommendation was consequent upon the resignation of Miss Kaysanne Lewis.

- 3.16 Miss Jewell Whitehall (clerk\typist - Board of Management) to take up an assignment as executive officer, Coleridge & Parry School for the period 1st July - 31st August 2014.
- 3.17 Mr. Orlando Hayde (Artisan) was assigned to act as Driver\Messenger with effect from 1st September 2014 until further notice.
- 3.18 Permission be granted to employ a substitute for Mrs. Veronica King-Nicholls (General Worker) on sick leave 14th - 24th October 2014.
- 3.19 Master Nicholas Cain (4:4) should be allowed to return to school, with seven (7) restrictions, following an incident with Mrs. Marguerite Daniel, Second Form Year Head. Mr. Frank Archer (Industrial Arts Teacher) agreed to mentor during the probationary period.
- 3.20 That Mr. Peter Yarde would be offered the contract to operate the school's canteen for the period 1st September 2015 - 31st August 2016.
- 3.21 That a request be made to spend monies from the "Contributions and Donations" account to effect repairs to the roof and ceiling of Block F (Technical Drawing\Agricultural Science).
- 3.22 That Mr. Dwayne Hoyte, Laboratory Assistant, be funded to attend a training workshop in Internal verification hosted by the TVET Council from the 7th - 8th August 2015.
- 3.23 That no pay training leave be granted to Mr. Curtis Toppin, Porter\Messenger to pursue an Associate Degree in Applied Arts - Physical Education for two (2) years starting 1st September 2015.
- 3.24 Mr. Frank Archer be permanently assigned to the vacant assignment as Senior Teacher with effect from 1st September 2015 on the retirement of Mr. Joseph Puckerin.
- 3.25 Mr. Kemar Trotman, Graduate Teacher, should be permanently appointed to the vacant teaching post on the retirement of Mr. Joseph Puckerin with effect from 1st September 2015.
- 3.26 Ms. Michelle Yearwood be assigned to the temporary teaching post in September 2015, vacated when Mr. Trotman was recommended for permanent appointment to the established post.
- 3.27 Miss Crystal Bennett, Laboratory Assistant, be permanently appointed, with effect from 1st September 2015.
- 3.28 Miss Saran Alleyne should be offered the acting assignment as teacher Home Economics\Clothing & Textiles\Integrated Science\English for the period 1st September - 31st December 2015, vice Miss Sharone Marvell on long leave.



- 3.29 Four (4) persons be permanently appointed in order as ranked below to any post that might become vacant.
1. Mrs. Richell Husbands
 2. Mrs. Thekera Chandler
 3. Ms. Vanessa Glasgow
 4. Mrs. Althea Rock
- 3.30 Miss Tracey Sealy be offered a temporary appointment with effect from 8th October 2015 on the retirement of Miss Eunicy Butcher.
- 3.31 Miss Angela Cooke be offered a temporary appointment with effect from May 2016 on the retirement of Miss Jennifer McCollin. In the interim her services could be used as a substitute when needed.
- 3.32 Mr. Shawn Kingsley Griffith be permanently assigned as Senior Teacher with effect from 1st January 2016 to replace Dr. Jonathan Lewis who retires at that date.
- 3.33 Mrs. Richell Husbands be permanently appointed to the vacant teaching post with effect from 1st January 2016 on the retirement of Dr. Lewis and Mr. Griffith's permanent assignment to the Senior Teacher assignment.
- 3.34 Miss Addida Humphrey be assigned to fill the vacant temporary post created by the permanent appointment of Mrs. Richell Husbands to the established post.

4. **FINANCE**

Funds approved for disbursement for the Financial Year 2015\2016:-

Statutory Personal Emoluments	\$3,659,392.00	
- Guidance Counsellor	<u>\$ 66,192.00</u>	\$3,725,584.00
Other Personal Emoluments		
- Teaching	\$ 400,926.00	
- Allowance for Special Duties	\$ 97,359.00	
- Principal's Entertainment Allowances	\$ 6,620.00	
- Principal's Telephone Allowance	\$ 1,243.00	
- Principal's Travel Allowance	\$ 7,311.00	
- Deputy Principal's Telephone Allowance	\$ 829.00	
- Information Technology	\$ 4,636.00	
- Guidance Counsellor's Allowance	\$ 4,636.00	
- Non Teaching Staff Overtime - Ancillary	\$	
- Acting Staff	<u>\$ 56,048.00</u>	\$1,412,612.00
National Insurance		<u>\$ 427,491.00</u>
		\$5,565,687.00
<u>Other Charges</u>		
Travel	\$ 5,000.00	
Utilities	\$176,437.00	
Rental of Property	\$ 21,082.00	
Library	\$ 2,650.00	
Supplies and Materials	\$ 66,204.00	
Maintenance of Property	\$108,050.00	
Operating Expenses	\$ 59,850.00	
Professional Services	\$ 7,638.00	
Property & Plant	\$	
Machinery & Equipment	\$ 20,000.00	
Furniture Fixtures & Fittings	\$ 4,000.00	
Assets under Construction	<u>\$</u>	<u>\$ 470,911.00</u>
TOTAL GRANT		<u>\$6,036,598.00</u>

5 ACCOUNTS AND ACCOUNTABILITY

- 5.1 Information was received from Williams Industries Inc. of the intention to set up a fund for needy students to supply them with books and supplies. The Trust Fund was designated the "Major Sam Headley Scholarship Fund. The Fund would receive \$5,000.00 per year.
- 5.2 A request was made for a supplementary of \$85,000.00 to cover Maintenance and Supplies for the fourth quarter of the Financial Year 2014-2015. Approval was not granted. A direction was also received by the school to reduce spending by 5% in the same quarter.
- 5.3 At the end of the 2014-2015 Financial Year funds for Quarter four had not been advanced and the school was forced to use funds from the Petty Fees, Text Book and Contributions & Donations accounts. These outstanding funds were received during the first and second quarters of Financial Year 2015-2016.
- 5.4 Innotech (the construction company engaged to effect the redevelopment of the school) has not been co-operating in reimbursing the school for use of utilities. The company seemed to be unable to direct their operatives regarding the use of these services (they have not installed meters) and have accused the school of being exorbitant in its invoicing.
- 5.5 Again preparation of the 2014-2015 Audit was delayed by the need to restate the reports prepared by the Smart-Stream Accounting System into a format acceptable to the Auditor. The use of one bank account and reports that do not distinguish payments for the Grant from the "Below the Line" accounts are the cause of this problem.
- 5.6 The amount approved for 206 Travelling was \$5,000.00 this amount proved insufficient to fund the travel of the school's four (4) Physical Education teachers and reimburse the secretary\treasurer for her travel.
- 5.7 In spite of all constraints the school has managed what funds were made available to provide the school with the minimum resources. However, the Science and Industrial Arts Departments have suffered. The advent of the CSSEC and CVQs in both Industrial Arts and Home Economics will place severe strain on the limited resources.
- 5.8 Republic Bank (Barbados) Limited granted permission for the school to use the logo of the Bank on cheques which will be printed by the government's "SmartStream" accounting programme, subject to prior approval before final printing.
- 5.9 Brian F. Griffith & Co. Chartered Accounts submitted a letter setting out terms and conditions for the conduct of an Audit of the school's 2013-2014 accounts.

6. STAFF

A: Teaching

57 ESTABLISHED POSTS

	<u>NAME</u>	<u>POST</u>	<u>STATUS</u>
1.	DASH, Vasco P.	Principal	Perm.\P.O.
2.	AUSTIN, Stacia	Deputy Principal	Perm.\P.O.
3	#GILL, Beverly	Deputy Principal (ag.)	Perm.\P.O.
4	EVELYN, Giles	G.T.\H.O.D.	Perm.\P.O.
5.	TAITT, Robert	G.T.\H.O.D.	Perm.\P.O.
6.	GRIFFITH, Whitfield	G.T.\H.O.D.	Perm.\P.O.
7.	WILTSHIRE, Sandra	G.T.\H.O.D.	Perm.\P.O.
8.	PRESCOTT-BULLEN, Jean	G.T.\H.O.D.	Perm.\P.O.
9.	ST. HILL, Sonia	G.T.\H.O.D.	Perm.\P.O.
10.	GOLLOP, Jacqueline	G.T.\H.O.D.	Perm.\P.O.
11.	BLENMAN, Karen	G.T.\H.O.D.	Perm.\P.O.
12.	PADMORE, Erskine	G.T.\H.O.D.	Perm.\P.O.
13.	#YEARWOOD, Wynell	H.O.D. (ag)	Perm.\P.O.
14.	%BURKE, Ryan	H.O.D.	Perm.\P.O.
15.	DANIEL, Marguerite	G.T.\S.T.	Perm.\P.O.
16.	LEWIS, Jonathan	G.T.\S.T.	Perm.\P.O.
17.	PUCKERIN, Joseph	G.T.\S.T.	Perm.\P.O.
18.	CATLING, Marcelle	G.T.\S.T.	Perm.\P.O.
19.	LOVELL, Suzanne	G.T.\S.T.	Perm.\P.O.
20.	KELLMAN, John	G.T.\S.T.	Perm.\P.O.
21.	ARCHER, Frank	G.T.	Perm.\P.O.
22.	DOWNES, Robin	G.T.	Perm.\P.O.
23.	PHILLIPS, Clifton	Q.G.T	Perm.\P.O.
24.	REDMAN, Mary-Anne	G.T.	Perm.\P.O.
25.	HINDS-BUTCHER, Anne	G.T.	Perm.\P.O.
26.	BOURNE, Shellaine	G.T.	Perm.\P.O.
27.	GRIFFITH, Shawn	G.T.	Perm.\P.O.
28.	DAVISON, Frank Jnr.	G.T.	Perm.\P.O.
29.	GARNER, David	G.T.	Perm.\P.O.
30.	DRAYTON, Sonia	G.T.	Perm.\P.O.
31.	YEARWOOD-SCOTT, Wynell	G.T.	Perm.\P.O.
32.	DURANT, Peggy	G.T.	Perm.\P.O.
33.	HALL, Ryan	G.T.	Perm.\P.O.
34.	GRANT, Desmond	G.T.	Perm.\P.O.
35.	*HART, Nathan	G.T.	Perm.\P.O.
36.	ALLEYNE, Dexter	G.T.	Perm.\P.O.
37.	BARROW, Dawn	G.T.	Perm.\P.O.
38.	LEACOCK, Erika	G.T.	Perm.\P.O.
39.	MARTINDALE, Fay	G.T.	Perm.\P.O.



<u>NAME</u>	<u>POST</u>	<u>STATUS</u>
40. @CHEWITT, Rebecca	G.T.	Perm.\P.O.
41. BLACKMAN, Donna	G.T.	Perm.\P.O.
42. %CRAWFORD, Michael	G.T.(HOD ag.)	Perm.\P.O.
43. GRAHAM, Tonesha	G.T.	Perm.\P.O.
44. CARTER, Sandrena	G.T.	Perm.\P.O.
45. MARVELL, Sharone	G.T.	Perm.\P.O.
46. WENT, Keisha	G.T.	Perm.\P.O.
47. SHEPHERD, Corey	G.T.	Perm.\P.O.
48. GROSVENOR, Jamal	G.T.	Perm.\P.O.
49. HUNTE, Margaret	G.T.	Perm.\P.O.
50. BECKLES, Angelo	G.T.	Perm.\P.O.
51. DOYLE, Orien	G.T.	Perm.\P.O.
52. HAYNES, Kemon	G.T.	Perm.\P.O.
53. MARSHALL, Krystal	G.T.	Perm.\P.O.
54. GREENIDGE, Nya	G.T.	Perm.\P.O.
55. LEON-BARKER, LaTeisha	G.T.	Perm.\P.O.
56. VANDERPOOL, Charles	G.T.	Perm.\P.O.
57. &Post vacated by Miss B. Bancroft estopped by law from appointment TROTMAN, Kemar	G,T.	Temp.\P.O.
#YEARWOOD, Michelle	G.T.	Ag.\P.O.
*WOOD, Makeba	G.T.	Ag.\P.O.
@McDONALD, Romel	G.T.	Ag.\P.O.

Mrs. Stacia Austin was appointed as Deputy Principal with effect from 1st August 2015.

Acting Assignments

- i. Miss Michelle Yearwood acted for Mrs. Wynell Yearwood vice Miss Beverly Gill for the period 1st September 2014 - 31st August 2015..
- ii. Miss Makeba Wood acted for Mr. Nathan Hart (on secondment to the Barbados Water Authority) for the period 1st September 2014 - 31st August 2015.
- iii. Mr. Romel McDonald acted for Miss Rebecca Chewitt (on no-pay leave in Bermuda) for the period 1st September 2014 - 31st August 2015.
- iv. Miss Akila Craig acted for Mr. Ryan Burke on no-pay leave for the period 1st September 2014 - 31st August 2015.
- v. Mr. Ian Cobham acted for the period 27th October - 31st December 2014 vice Mrs. Dawn Barrow on maternity leave.
- vi. Miss Keysanne Lewis acted for the period 1st September - 24th October 2014 vice Mrs. Dawn Barrow on maternity leave.

7 TEMPORARY POSTS

<u>NAME</u>	<u>POST</u>	<u>STATUS</u>
1. MAXWELL, Michael	G.T.	Temp.\P.O.
2. CUMMINS, Justin	G.T.	Temp.\P.O.
3. GLASGOW, Vanessa	G.T.	Temp.\P.O.
4. HUSBANDS, Richell	G.T.	Temp.\P.O.
5. JORDAN, Thekara	G.T.	Temp.\P.O.
6. HAREWOOD, Althea	G.T.	Temp.\P.O.
7. GOODING, Robert	G.T.	Temp.\P.O.

1 PART-TIME POST

PEMBLETON, Nickel	G.T.	Ag.\P.O.
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1 GUIDANCE COUNSELLOR

ARTHUR, Laura	G.C.	Perm.\P.O.
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Recommendations for Permanent Appointments\Assignments:-

Mrs. LaTeisha Leon-Barker and Mr. Charles Vanderpool with effect from 1st September 2014.

Temporary Posts

September - December 2014

1. Rev. Michael Maxwell (*Religious Education*)
2. Mr. Justin Cummins (*Mathematics\Integrated Science*)
3. Miss Vanessa Glasgow (*English\Communication Studies*)
4. Mrs. Thekara Chandler (Jordan) (*Chemistry\Mathematics*)
5. Mrs. Richell Husbands (*Accounting, Management of Business, Principles of Business*)
6. Mrs. Althea Rock (Harewood) (*Mathematics\Information Technology*)
7. Mr. Robert Gooding (*French\Spanish*)

Acting

September - December 2014

1. Miss Akila Craig vice Mr. Ryan Burke on no pay leave;
2. Miss Nickel Pembleton to replace Mr. Kemar Trotman as Part-time Teacher
3. Miss Kysanne Lewis vice Miss Karen Blenman on long leave

October - December 2014

Mr. Ian Andre Cobham replaced Miss Kysanne Lewis vice Miss Karen Blenman

January - August 2015

Re-assignment of Misses Akila Craig and Nickel Pembleton

Higher Assignments

1. Miss Beverley Gill - 1stSeptember 2014 - 31st July 2015 vice Mr. Vasco Dash who was appointed as Principal with effect from 1st September 2013.
2. Mrs. Wynell Yearwood acted as Head of Department - English, for the period 1st September 2014 - 31st July 2015 vice Miss Beverley Gill acting as Deputy Principal.
3. Mr. Michael Crawford acted as Head of Department - Business\Computer Studies vice Mr. Ryan Burke on no-pay leave for the period 1st September - 31st December, 2014 .
4. Mr. Shawn Griffith acted as Head of Department - Mathematics - vice Miss Karen Blenman on long leave for the period 1st September -31st December 2014.

Approval received for outstanding assignments September 2013 - 2014

5. Mr. John Kellman, Head of Department - Chemistry\Physics);
6. Mr. Grafton Cobham (Senior Teacher);
7. Mrs. Peggy Durant (Head of Department - Modern Languages)
8. Miss Erika Leacock (Head of Department Home - Economics)

Resignations\Retirements

1. Mr. Joseph Puckerin informed the Board of Management, The Lodge School of his intention to retire from his teaching post at The Lodge School with effect from 1st September, 2015.
2. Dr. Jonathan Lewis informed the Board of Management, The Lodge School of his intention to retire from his teaching post at The Lodge School with effect from 1st January, 2016.
3. Miss Vanessa Glasgow resigned with effect from 1st September 2015.
4. Miss Kysanne Lewis resignation with effect from 25th October 2014.

5. Miss Akila Craig submitted a letter of resignation from the post of Business Studies Teacher to the Board of Management, The Lodge School, with effect from 27th July, 2015.

Resumption of Duties

An email was received from Mr. Ryan Burke informing the Board of Management, The Lodge of his resumption of duties as Head of Department, Business\Computer Studies with effect from 1st September, 2015.

Recommendations for September 2015

Vacant Established posts

1. Mr. Kemar Trotman with effect from 1st September 2015 (post vacated on the retirement of Mr. Joseph Puckerin).
2. Mrs. Richell Husbands with effect from 1st January 2016 (post vacated on the retirement of Dr. Jonathan Lewis).

Temporary posts

1. Rev. Michael Maxwell (*Religious Education*)
2. Mr. Justin Cummins (*Mathematics\Integrated Science*)
3. Mrs. Thekara Chandler (*Chemistry\Mathematics*)
4. Mrs. Althea Rock (*Mathematics\Information Technology*)
5. Mr. Robert Gooding (*Spanish\French*)
6. Miss Michelle Yearwood (*English*)
7. Miss Addia Humphrey (*English*)

Acting Assignments

1st September 2015 - 31st August 2016

1. Miss Makeba Wood vice Mr. Nathan Hart on secondment to the Barbados Water Authority.
2. Mr. Romel McDonald vice Miss Rebecca Chewitt on no-pay leave.
3. Miss Saran Alleyne vice Miss Sharone Marvell for the period 1st September - 31st December 2015.

Part-time

PEMBLETON, Nickel

G.T.

Temp.\P.O.

Teachers on Leave

1. Miss Rebecca Chewitt on no pay leave in Bermuda - 1st October 2013 - 31st July 2016.
2. Mr. Nathan Hart at the Barbados Water Authority - 1st July 2014 - 30th June 2016.

Long Leave

1. An Application for Leave\Leave Passage form was submitted on behalf of Miss Sharone Marvell for the period 1st September - 31st December 2015.
2. 1st September - 31st December 2014

Applications were submitted on behalf of Mr. P. Vasco Dash (Principal), Misses. Fay Martindale, Karen Blenman and Peggy Durant, Capt. John Kellman, Mr. David Garner and Mrs. Marguerite Daniel. Leave was approved only for Miss Karen Blenman.

Study Leave

1. Mr. Charles Vanderpool was granted leave of eleven (11) days during the period 21st - 31st May 2014 to study for, and write, examinations at the University of the West Indies.

Training

1. The following persons were accepted to the Diploma in Education Secondary Programme at the Erdiston Teachers' College for the Academic Year 2015 - 2016 - Mrs. Althea Rock and Mr. Corey Shepherd.

No-Pay

1. Mr. Nathan Hart on secondment to the Barbados Water Authority - 1st July 2012 - 30th June 2016.
2. Miss Rebecca Chewitt in Bermuda - 1st October 2014 - 31st August 2016.
3. Miss Mary-Anne Redman requested no-pay leave of four (4) days during the period 9th - 12th December 2014 to attend to family business overseas.

Special

1. Teachers participated in workshops conducted by the Caribbean Examinations Council script marking for the period:
 - (a) Mr. Frank Archer to conduct the Caribbean Secondary Education Certificate (CSEC) and Caribbean Advanced Proficiency Examination (CAPE) Teacher Orientation Workshops in Barbados during the period 26th - 29th May 2015.

- (b) **5th - 6th June 2014** - Mrs. Margaret Hunte.
- (c) **21st June - 11th July 2014** - Messrs. Romel McDonald, Charles Vanderpool; Robin Downes, Dexter Alleyne and Frank Archer; Misses Makeba Wood, Erika Leacock and Vanessa Glasgow, Mrs. Sonia St. Hill, Mrs. Lateisha Leon-Barker and Mrs. Tonesha Graham.
- (d) **28th June - 18th July 2014** - Messrs. Frank Archer, Angelo Beckles, Michael Crawford, Robert Gooding, Joseph Puckerin and Kemar Trotman; Misses Keisha Went Thekara Jordan, Sharone Marvell; Mrs. Shellaine Bourne, Mrs. Jacqueline Gollop and Mrs. Anne Hinds-Butcher.
- (e) **July 3 - 17, 2015** - Miss Makeba Wood.
2. Mrs. Sonia St. Hill was granted leave for the period 27th March - 1st April 2015 to attend the 21st Biennial Conference of Caribbean Association of Teachers of Home Economics (CAHE) which was held in the Cooperative Republic of Guyana.
3. Ms. Keisha Went was granted leave to attend the 21st Biennial Conference of CAHE 2015 which was held in the Republic of Guyana for the period 27th March - 1st April 2015.
4. Mr. Vasco Dash, Principal, was granted leave to attend the CAPSS Conference ("Making the Principal's Leadership Relevant in Supporting the Rapidly Evolving Learning environment") which was held in Dominica- 19th - 25th July 2015. The requested funding for Airfare (\$690.00) and Conference registration, transportation and hotel accommodation (\$1,980.00) a total of \$2,670.00. **Approval was granted.**
5. Mr. Erskine Padmore to attend and lead a seminar for teachers in Jamaica during the period 29th September - 3rd October 2014. Mr. Padmore submitted a request for leave during the period 21st - 28th November 2014 to attend a training seminar, school visits and promotion in Trinidad organised by Macmillan Publishers; To attend a promotion in Trinidad of the DIME Spanish Language Series by Macmillan Publishers during the period 21st - 24th November 2014.
6. Miss Nya Greenidge study leave for ten (10) days for the periods **12th - 14th May, 4th - 5th and 9th - 11th December 2014** in order to study for and write examinations at the University of the West Indies.
7. **Mr. Charles Vanderpool** represented Barbados as part of the National Senior Men's Basketball team at the Caribbean Basketball Confederation (CBC) Championships from 13th - 22nd June, 2015 in Tortola, BVI,
8. **Mrs. Donna Blackman** was selected to participate in the Diploma in Methodology for teaching Spanish as a second language in Chile for the period 2nd August - 8th September 2015.

9. Miss Mary-Anne Redman represented the BSTU at the Executive Meeting and Educational Conference of the Caribbean Union of Teachers (CUT) and the CUT at the Caribbean Examinations' SEC& Council Meetings which were held in Jamaica during the period 28th November - 5th December 2014, a joint meeting of the Caribbean Union of Teachers and Educational International in St. Lucia 12th - 13th February 2015 and the Executive Meeting Conference of the Caribbean Examination Council in Belize during the period 26th November - 6th December 2014. As part of a team selected by the Caribbean Union of Teachers to meet with representatives from Educational International, to discuss a Memorandum of Agreement between the two organisations, in Trinidad and Tobago from 25th - 27th June, 2015.
10. The Secretary of the Caribbean Association of Home Economists (CAHE) informed the Permanent Secretary Ministry of Education, Science, Technology and Innovation of the election of Miss Keisha Went as Assistant Secretary to serve the Association for the period 2015-2017. A request was also made for the release of Miss Went to attend three (3) Executive Leadership meetings (1) November 2015 in St. Vincent & the Grenadines, (2) May 2016 in Grenada and (3) October 2016 in Jamaica.

Maternity

Mrs. Dawn Barrow - August - September 2014.

Sick

1. Mrs. Wynell Yearwood - four (4) days - 25th - 28th March 2014;
2. Mr. Robin Downes - three (3) days - 29th - 31st January 2014;
3. Mrs. Marguerite Daniel - twenty (20) days - 22nd - 29th January and 10th - 21st February 2014; extension of sick leave of eleven (11) days 17th - 27th June 2014 and five (5) days - 27th September - 3rd October 2014.
4. Mr. Joseph Puckerin - five (5) days - 19th - 23rd May 2014; twelve (12) days - 26th January - 6th February 2015;
5. Miss Sandra Wiltshire - nineteen (19) days - 1st - 19th January 2014; ten (10) days - 9th - 18th February 2015; eleven (11) days 11th - 21st May 2015
6. Mr. Jamal Grosvenor - eight (8) days - 6th - 13th October 2014;
7. Mr. Whitfield Griffith - nineteen (19) days - 1st - 19th October 2014, seven (7) days - 27th November - 3rd December 2014 and eight (8 days) - 21st - 28th April 2015.
8. Mrs. Suzanne Lovell - five (5) days - 13th - 17th October 2014;
9. Miss Kemon Haynes - eight (8) days 17th - 24th October 2014;
10. Mr. Romel McDonald - five (5) days - 10th - 14th October 2014;
11. Ms. Mary Redman - four (4) days - 21st - 24th October 2014;
12. Mrs. Donna Blackman fourteen (14) days - 13th - 26th November 2014;
13. Mrs. Jacqueline Gollop - twenty-one (21) days - 5th - 25th June 2014; and an extension of leave of seven (7) days for the period 26th June - 2nd July 2014;
14. Mrs. Shellaine Bourne - five (5) days - 5th - 9th January 2015;
15. Mr. Frank Archer - five (5) days - 5th - 9th January 2015;
16. Miss Michele Yearwood - nineteen (19) days - 12th - 30th January 2015;
17. Mr. David Garner - five (5) days - 20th - 24th February 2015; eleven (11) days 17th - 27th February 2015;
18. Ms. Sandrena Carter - seven (7) days 27th January - 2nd February 2015;
19. Mrs. Marcelle Catling - ten (10) days - 2nd - 11th March 2015;

20. Ms. Sharone Marvelle - nine (9) days - 26th February - 6th March 2015;
21. Mrs. Suzanne Lovell - five (5) days 23rd - 27th February 2015.

Completion of Studies

1. UWI Diploma in Education Miss Althea Harewood and Mr. Corey Shepherd.
2. Barbados Community College - Miss Sharone Marvell - Diploma in Education (Technical & Applied)

Secondments

Mr. Nathan Hart to the Barbados Water Authority from 1st July 2012- 30th June 2014.

Changes

Miss Althea Harewood submitted a copy of her marriage certificate to effect a change of surname to "Rock".

Health & Safety

There were no issues.

B: Non-Teaching A

	<u>NAME</u>	<u>POST</u>	<u>STATUS</u>
1.	MURRELL, Judith A.	Secretary\Treasurer	PERM.
2.	DUBOIS, Hazel	Executive\Officer	PERM.
3.	PHILLIPS, Cedric	Workshop Assistant	PERM.
4.	JACKMAN, Janice	Lib. Asst. II	PERM.
5.	MOORE, Judy	Principal's Secretary	PERM.
6.	SPENCER, Velsia	Clerk\Typist	PERM.
7.	WHITEHALL, Jewell	Clerk\Typist	PERM.
8.	HOLDER, Anthony	Porter	PERM.
9.	TOPPIN, Curtis	Porter\Messenger	PERM.
10.	HOYTE, Dwayne	Lab. Asst.	PERM.
11.	HAYDE, Orlando	Messenger\Driver (ag)	PERM.
12.	BENNETT, Crystal	Lab. Asst.	TEMP.
13.	HAZELL, Lennox	Security Guard	TEMP.

Retirement\Resignation\End of Assignment

Mr. Stephen Harris, Driver\Messenger retired medically unfit with effect from 1st October 2014.

New Assignments

Mr. Orlando Hayde (Artisan) was assigned to act as Driver\Messenger with effect from 1st September 2014 until further notice.

Mr. Lennox Hazell was appointed to the newly created post of Security Guard with effect from 1st September 2014. Prior to this security services were funded from Operating Expenses. Mr. Clyde Howell and Mr. Henderson Wiltshire were contracted prior to the removal of security services from Operating Expenses. At the start of the renovations the services of the Artisan, Mr. Henderson Hayde, was used to fill this gap due to his diminished work load.

Training

Mr. Dwayne Hoyte, Laboratory Assistance, was invited to participate in a Training Workshop in Internal Verification hosted by the TVET Council on August 7th and 8th 2015.

Vacation Leave

BENNETT: Crystal	-	Sixteen (16) days - 14 ^h - 31 st December 2015.
DUBOIS: Hazel	-	One (01) day - 2 nd April 2015 Five (05) days - 18 th - 22 nd May 2015 Five (05) days - 31 st August - 4 th September 2015 Twenty-nine (29) days - 1 st - 31 st December 2015
HAYDE, Orlando	-	Thirty (30) days - 4 th August - 2 nd September 2015
HAZELL, Lennox	-	Fifteen (15) days - 13 th - 27 th July 2015
HOLDER: Anthony	-	Twenty (23) days - 7 th - 30 th April 2015
HOYTE: Dwayne	-	Thirty-one (31) days - 5 th August - 4 th September 2015/18 Jackman

- JACKMAN: Janice - Twenty-nine (29) days - 1st - 31st December 2015
- MOORE: Judy - Twenty-six (26) days - 1st August - 11th September 2015
- MURRELL: Judith - Three (3) days - 29th - 31st October 2014; four (4) days 7th - 10th April 2015; twelve (12) days 29th June - 10th July 2015 and twenty-six (26) days - 5th - 30th October 2015.
- PHILLIPS: Cedric - Twenty-one (21) days - 5th - 25th August 2014
Twenty (20) days - 15th December 2014 - 6th January 2015
- SPENCER: Velsia - Three (03) days - 11th, 18th and 25th March 2014
Fifteen (15) days - 23rd July - 8th August 2014
Twenty-five (25) days - 19th November - 12th December 2014
- TOPPIN: Curtis - Nineteen (19) days - 17th - 14th August 2015
Fifteen (15) days - 21st December 2015 - 8th January 2016.
- WHITEHALL: Jewel - Twenty-four (24) days - 7th - 30th September 2015.

Maternity Leave

No maternity leave was granted during the reporting period.

Sick Leave

1. Miss Crystal Bennett - One (1) day - 3rd September, 2014; three (3) days - 7th - 9th January, 2015; one (1) day - 16th January; two (2) days - 9th - 10th February, 2015; one (1) day - 26th February, 2015; one (1) day - 31st March, 2015; four (4) days - 7th - 10th April, 2015.
2. Miss Hazel Dubois - One (1) day - 20th April, 2015 and one (1) day - 18th June, 2015.
3. Mr. Dwayne Hoyte - Three (3) days - 26th - 28th November, 2015 and one 910 day - 30th January, 2016.
4. Mr. Anthony Holder - Twenty-six (26) days - 4th - 29th September, 2014; one (1) day - 16th January, 2015; two (2) days - 3rd - 4th February, 2015; one (1) day - 5th June 2015 and one (1) day - 10th August, 2015.
5. Mr. Cedric Phillips - Two (2) days - 19th - 20th November, 2014; eleven (11) days - 25th November - 5th December, 2014; one (1) day - 2nd February, 2015; one (1) day - 18th February, 2015; two (2) days - 13th - 14th May, 2015; one (1) day - 10th June, 2015; and two (2) days - 15th - 16th June, 2015.
6. Mr. Curtis Toppin - One (1) day - 2nd September, 2014; two (2) days - 12th - 13th November, 2014; one (1) day - 22nd January, 2015; one (1) day - 18th February, 2015; two (2) days - 9th - 10th March, 2015; one (1) day - 13th March, 2015; one (1) day - 7th May, 2015; two (2) days - 13 - 14th May, 2015; two (2) days - 26th - 27th May, 2015; one (1) day - 22nd June, 2015 and one (1) day - 25th June, 2015.

...../19 Miss Jewell Whitehall

7. Miss Jewell Whitehall - One (1) day - 29th October, 2014; one (1) day - 6th November, 2014; one (1) day - 14th November, 2014; one (1) day - 21st December, 2014; one (1) day - 16th January, 2015; one (1) day - 30th January, 2015 and one (1) day - 12th February, 2015.

Special

1. Mr. Dwayne Hoyte - July 6th – 17, 2015 to Caribbean Examinations Council - for script marking (Environmental Science); attended an Orientation for students participating in the IICA farm programme on July 6th, 2015 from 9:00 am – 2:30 pm at the Princess Margaret Secondary School and four (4) days - 21st – 23rd July and 30th July 2015 to assist with assessments.
2. Miss Jewell Whitehall (clerk\typist Board of Management) was released to take up an assignment as executive officer, Coleridge & Parry School for the period 1st July - 31st August 2014.

Acting Assignments

1. Mrs. Sophia Parsons - 27th August - 30th September 2015 vice Miss Jewell Whitehall on assignment at Coleridge & Parry and vacation leave.
2. Miss T'Shara Niles was assigned to act as clerk\typist for the periods 1st July - 31st August 2014 vice Miss Jewell Whitehall on assignment at Coleridge & Parry School; for the period 1st - 7th September 2014 - vice Miss Dubois on vacation leave; for the period 6th - 30th September 2014 vice Miss Whitehall on vacation leave; for the period 1st - 31st October 2014 vice Miss Whitehall vice Miss Dubois acting vice Miss Murrell on vacation; for the period 24th - 30th November 2014 vice Miss Velsia Spencer on vacation 1st - 31st December 2014 vice Miss Whitehall vice Miss Dubois on vacation.
3. Miss Jewell Whitehall was assigned to act as executive officer for the period 1st - 31st October 2014 vice Miss Dubois acting vice Miss Murrell on vacation; and for the period 1st - 31st December 2014 vice Miss Dubois on vacation.
4. Miss Hazel Dubois was assigned to act as secretary\treasurer vice Miss Judith Murrell, on vacation for the period 1st - 31st October 2014.

Resignations\Retirement

Non-Teaching Staff - B

	<u>NAME</u>	<u>POST</u>	<u>STATUS</u>
1.	MAYNARD, Frederick	Gen. Worker(Labourer)	PERM.
2.	KNIGHT, Olvis	Gen. Worker (Labourer)	PERM.
3.	BENNETT, Cecilia	Gen. Worker (Labourer)	PERM.
4.	KING-NICHOLLS, Veronica	Gen. Worker (Maid)	PERM.
5.	MAYERS, Levi	Groundsman	PERM.
	BOURNE, Wilfred	Watchman	PERM.
6.	HAYDE, Orlando	Artisan (acting as D\M)	PERM.
7.	McCOLLIN, Jennifer	General Worker (Cleaner)	PERM.
8.	HOWARD, Oswald	Gen. Worker (Labourer)	PERM.

...../20 **Non-Teaching Staff - B cont'd.**

9.	BUTCHER, Eunicey	General Worker (Maid)	PERM.
10.	WILKINSON, Burton	Watchman	PERM
11.	NILES, Fernando	Gardener\Farm Attendant	PERM.
12.	HUSBANDS, Cleverson	General Worker (Labourer)	TEMP.
13.	GRANT, Corey	General Worker (Labourer)	TEMP
14.	BURGESS, Alphonza	Relief Watchman (II)	TEMP.
15.	BOLDEN, Matthew	Watchman	TEMP.
16.	NICHOLLS, Deighton	Relief Watchman (I)	TEMP.

Permanent Appointments

No permanent appointments were made.

Changes

Mr. Deighton Nicholls was added to the staff with effect from 20th January 2015 as Mr. Jerry Bovell declined the offer and Mr. Keith Walcott informed the secretary\treasurer that he could not accept the assignment.

Mr. Matthew Bolden was assigned as Night Watchman with effect from 1st January 2015.

Mr. Keith Walcott was assigned to act during the long sick leave of Mr. Alphonza Burgess (from 15th November 2014).

Vacation Leave

Vacation Leave was approved as under:-

BENNETT: Cecelia	- Twenty-seven (26) days - 7 th April - 4 th May 2015 Four (04) days - 21 st - 24 th December 2015
BUTCHER: Eunicy	- Seven (7) days - 3 rd - 9 th July 2015
GRANT, Corey	-Twenty-one (21) days - 10 th - 30 th July 2015
HOWARD: Oswald	- Thirty (30) days - 14 th December 2015 - 16 th January 2016
HUSBANDS: Cleverson	- Twenty-one (21) days - 4 th - 24 th August 2015
KING-NICHOLLS: Veronica	- One (01) day - 27 th March 2015 Twenty-four (24) days - 27 th July - 21 st August 2015 Four (04) days - 21 st - 24 th December 2015
McCOLLIN: Jennifer	- Four (4) days - 7 th - 10 th April 2015 Twenty-four (24) days - 20 th July - 14 th August 2015
MAYERS: Levi	- Thirty (30) days - 14 th December 2015 - 16 th January 2016
MAYNARD: Frederick	- Twenty-eight (28) days - 21 st July - 19 th August 2015
NILES: Fernando	- Twenty-seven (27) days - 5 th - 31 st August 2015
WILKINSON: Burton	- Thirty (30) days - 29 th March - 30 th April 2015

...../21 Sick Leave

Sick Leave

- BENNETT, Cecelia - One (1) day - 17th October, 2014; one (1) day - 3rd February, 2015; one (1) day - 23rd March, 2015; nine (9) days - 4th - 12th June 2015.
- BOURNE, Wilfred - Eighty-eight (88) days - 12th September - 8th December, 2014
- BURGESS, Alphonza - Twenty-seven (27) days - 1st - 27th September 2014.
- BUTCHER: Eunicey - Forty (40) days - 22nd September - 31st October 2014; one (1) day - 23rd December, 2014; one (1) day - 20th January, 2015; one (1) day - 26th February, 2015; two (2) days - 16th - 17th March, 2015; one (1) day - 27th March, 2015; o one day - 8th April, 2015 ne day - 8th April, 2015; thirty-two days (32) - 21st April - 22nd May, 2015;
- KING-NICHOLLS, Veronica - Eleven (11) days - 14th - 24th October 2014; one (1) day - 31st October, 2014; twelve (12) days - 17th - 28th November 2014; one (1) day - 29th January, 2015; Two (2) days - 5th - 6th March, 2015; one (1) day - 14th April, 2015; one (1) day - 27th April and three (3) days - 27th - 29th May, 2015.
- GRANT, Corey - One (1) day - 9th February, 2015; one (1) day - 3rd March, 2015; one (1) day - 8th May, 2015; one (1) day - 6th July, 2015 and seven (7) days - 10th - 16th August; 2015.
- HOWARD: Oswald - One (1) day - 3rd September, 2015; one (1) day - 17th September, 2015; one (1) day - 27th March, 2015; two (2) days - 15th - 16th June, 2015; one (1) day - 2nd July, 2015; two (2) days - 6th - 7th July, 2015; one (1) day - 15th July, 2015 and one (1) day - 27th July, 2015.
- MAYERS : Levi - Two (2) days - 1st - 2nd September, 2014; one (1) day - 22nd September, 2014; one (1) day - 21st November, 2014 and two (2) days - 25th - 26th November, 2016
- MAYNARD: Frederick - Five (5) days - 17th - 27th November, 2014.
- NILES: Fernando - Two (2) days - 6th - 7th November, 2014 and one (1) day - 8th April, 2015.

Training

Members of the non-teaching staff attended a seminar on July 2015 organised by the National Union of Public Workers. The topics covered included Employment Rights Act 2012-9; Productivity, Health and Safety Legislation, Rights and Responsibilities at Work.

Special Leave

No special leave was granted.

Resignations\Retirements\End of assignment

1. Mr. Wilfred Bourne retired with effect from 9th December 2014.

...../22 Resignations\Retirements\End of assignment cont'd

2. Miss Eunic Butcher - General Worker (Maid) informed the Board of Management of her intention to retire with effect from 8th October 2015 on reaching the retirement age of sixty-six and one half years.
3. The temporary appointment of Mr. Keith Lewis (General Worker) was not extended past 31st August 2014.
4. Miss Jennifer McCollin informed the Board of Management, The Lodge School of her intention to retire, from the post of General Worker (Maid\Janitor), with effect 16th May 2016.

New appointments

1. Mr. Deighton Nicholls was assigned as Relief Watchman on 20th January 2015.
2. Mr. Matthew Bolden was offered a temporary appointment as Relief Watchman with effect from 1st August 2014 - Mr. Cleverson Husbands replaced Mr. Olvis Knight retired. On the retirement of Mr. Wilfred Bourne Mr. Bolden was offered a temporary appointment as Night watchman with effect from 1st January 2015.
3. The Board of Management recommended the temporary appointment of Miss Tracey Sealy to replace Miss Eunic Butcher with effect from 8th October 2015.

Acting Assignments

1. Miss Tracey Sealy was assigned to act as General Worker (Janitor) vice Miss Eunic Butcher on sick leave for the periods - 5th -23rd May; 23rd September - 31st October and vice Mrs. Veronica King-Nicholls on sick leave 18th - 28th November 2014; 22nd April - 5th May 2015 vice Miss Eunic Butcher on sick leave.
2. Mr. Burton Wilkinson, Watchman, worked 4.00p.m -7.00p.m. on Mondays, vice Mr. Alphonza Burgess on sick leave.
3. Mr. Alphonza Burgess (Relief Watchman) was assigned to act as Watchman vice Mr. Wilfred Bourne on sick leave 16th September - 20th October 2014 and 22nd October - 8th December 2014.
4. Miss Shelly-Ann More was assigned to act as General Worker (Janitor) for the period 16th - 24th October 2014 vice Mrs. Veronica King-Nicholls on sick leave.
5. Mr. Keith Walcott was assigned to act as Relief Watchman with effect from 15th November 2014 until further notice vice Mr. Alphonza Burgess acting vice Mr. Wilfred

Contractual Assignment

There were no contractual assignments.

Industrial Relations

A number of meetings were held with the National Union of Public Workers and the Barbados Secondary Teachers' Union in relation to work times and assignments.

There was also a meeting with the Labour Department on 13th March 2015 regarding the non-reassignment of Mr. Keith Lewis. The Labour Department referred the matter to the Industrial Rights Tribunal for determination.

Health & Safety

A matter of used and expired chemicals on the compound was referred to the Environment Protection Agency for guidance.

7. PRINCIPAL'S REPORT

As at the 1st September 2014 the school's roll was 1146 (556 Males and 590 Females).

7.1 Notices of Suspensions

April - July 2014

4:6	Tony Phillips, Tijuanna Devonish and Zalika Gibson
4:5	Damon Moore
4:3	Sharina Taylor, Rica Edy, Hakeem Stoute
4:1	Rosheena Redman
3:6	Jakobi Corbin and Chad Cox
3:2	Kadeem Alleyne
2:2	Jevon Elcock

September - December 2014

6B Tech	Akeem Williams
5:6	Daquan Jordan
5:5	Krista Small
5:4	Shaquan Neblett; Tre Cummins
5:3	Joshua Smith; Russell Browne, Kadajah Lorde; Kashawn Mayers; Deshawn Clarke
4:6	Anthony Miller, J'Havonne Williams
4:5	Kadeem Alleyne
4:4	Nicholas Cain
4:3	Shakar Richards
4:1	Tahj Best; Rashad Prescod; Jelani Nowell
3:6	Josiah Stephens-Nelson; Jamar Hurdle(2), Winston Springer (2) Jaleel Boxill
3:5	Reniko Brewster; Tremaine Sargeant
3:4	David Layne(2), Jamali Sargeant
3:3	Shawnica Corbin (2), Marissa Small, Reneisha Brewster-Daniel; Demitri Rudder; Jakobi Corbin, Christoff Trotman
2:4	Marissa Duncan
2:3	Jevon Leacock
2:2	Kaiya Alleyne; Aaron Ward
2:1	Jelani Harewood
1:1	Tyrese Bushell

January - 15th February 2015

6A Tech	Christopher Corbin
6B Bus	Shea Nurse
4:3	Shakar Richards, Shakem Neblett (2); Shaquon Cossy
4:1	Rashad Prescod
3:6	Kiah Nurse
3:5	Trudi Codrington; Tremaine Sargeant; Jamali Lynch
3:3	Jakobi Corbin; Shawnica Corbin; Rhys Walker; Reico Brewster
3:1	Shadia Doughty
2:4	Treasure Griffith

2:3 Keba Springer
2:2 Kishmar Straughn
1:1 Kiara Duke

23rd February - 1st June 2015

6B Arts Rhea Jemmott; Mikeisha Greaves
6B Bus Stefan Watson
6BSci Frederick Sealy
6BTech Jada Chase
4:6 Nathaniel Belgrave; J'Havonne Williams; Trevon Callender; Tarique Dash
4:5 Enrique Griffith
4:4 Nicholas Cain
4:3 Jubarry Payne; Terico Phillips; Shakem Neblett
4:1 Rashad Pescod
3:6 Rashad Watson (3); Greg Lowe; Winston Springer; Shamar Hurdle
3:4 Sapphire Moore-Phillips -Medford
3:1 Shacka Doughty
2:2 Aaron Ward (2)
2.5 Shakayla Bourne; Jaquon Small
2:3 Lloyd Smith; Shane Webster
1:5 Tinequa Lewis

1st June - 3rd July 2015

4:6 Nathaniel Belgrave; Nathaniel Belgrave ; J'Havonne Williams
4:5 Aaliyah Ealeuthere
4:3 Tijuana Devonish
3:6 Shamar Hurdle ; Dillon Blackman
3:5 Renico Brewster
3:3 Shawnica Corbin ; Jakobi Corbin
3:1 Nathan James
2:4 Treasure Griffith
2:2 Kendra Waithe
1:4 Keon Hope
1:3 Jayden Gamble
1:2 Jaydon Pitt

The following students were referred to the Edna Nicholls Centre : Jadon Pitt - 1:2 and Treasure Griffith 2:4 - 25th February - 11th March 2015: Jabarry Payne - 4:3 - 4th - 18th March 2015.

7.2 Caribbean Examination CSEC Results - May\June 2014

7.2.1 The 2014 Examination Results were distributed with the correspondence for the meeting held on 7th October 2014.

OVERALL RESULTS

	CSEC	CAPE Unit1	CAPE Unit 2
2012	63%	74%	83%
2013	76%	83%	89%
2014	74%	80%	83%

CSEC RESULTS

SUBJECT			Grade 1		Grade 2		Grade 3		Total Passes	Total Sittings		Total Entered		Total Eligible	
	Year	Form	M	F	M	F	M	F	%	M	F	M	F	M	F
Additional Mathematics	2011	5th													
	2012	5th					1	1	10	3	17	3	17	3	17
	2013	5th					3	5	53	6	9	6	10	6	10
	2014	5th					2	2	40	2	8	2	9	2	9
Agricultural Science S/A	2011	5th			2	2	1	2	88	3	5	3	5	4	5
	2012	5th	1		5	1	1		100	8	1	10	1	10	1
	2013	5th			1	2	4	2	90	6	4	7	4	7	
	2014	5th					6	1	70	8	2	11	6	13	7
Biology	2011	5th			2	5	3	14	53	12	33	13	34	15	40
	2012	5th			1	3	4	4	50	6	18	7	21	10	27
	2013	5th		1	2	5	5	17	86	8	28	9	29	9	35
	2014	5th		1	1	2	2	9	50	8	22	8	22	9	23
Building Technology Woods	2011	5th	1		22	1	2		100	25	1	26	1	26	1
	2012	5th			11		1		100	14	1	14	1	16	1
	2013	5th			14		4		100	18		18		18	
	2014	5th	4	1	17		2		94	24	1	24	1	24	1
Caribbean History	2011	5th			1	4	7	8	53	19	18	19	19	19	20
	2012	5th				1	3	9	48	12	21	13	21	13	21
	2013	5th			1	5	6	8	52	15	24	15	24	19	24
	2014	5th					5	8	38	11	23	13	24	15	26
Chemistry	2011	5th			1	5	8	11	58	16	27	16	29	16	40
	2012	5th			1	2	2	7	31	11	28	13	28	13	29
	2013	5th	1	1	3	1	4	5	56	10	17	10	17	16	21
	2014	5th		1	2	6	6	9	86	9	19	10	19	10	20
Clothing and Textiles	2011	5th				6		8	78	1	18	1	19	1	19
	2012	5th				9		6	100		15		15		15
	2013	5th				1		14	75	1	19	1	20	1	20
	2014	5th				2	1	8	85	1	12	1	12	1	12
English A	2011	4th	5	26	10	14	4	10	96	20	52	21	52		
	2011	5th	15	22	14	9	11	6	84	51	40	54	42	54	42
	2012	4th	2	5	9	12	14	12	74	34	39	34	39		
	2012	5th	2	2	8	3	18	14	68	42	27	43	28	43	28
	2013	4th		7	2	8		8	96	2	24	2	25		
	2013	5th	6	26	20	31	23	11	89	58	73	61	62	61	62
	2014	4th	4	11	9	13	6	9	96	19	35	20	39		
2014	5th	11	19	36	30	23	14	95	76	64	79	69	79		

CSEC RESULTS CONT'D.

SUBJECT			Grade 1		Grade 2		Grade 3		Total Passes	Total Sittings		Total Entered		Total Eligible	
	Year	Form	M	F	M	F	M	F	%	M	F	M	F	M	F
Physical Education And Sport	2011	5th													
	2012	5th	4	1	5	2		1	100	9	4	9	4	9	
	2013	5th													
	2014	5th	4		1	3			100	5	2	7	2	7	2
Physics	2011	5th	1	1	2	3	3	10	47	22	21	23	21	23	21
	2012	5th			3	3	4	9	59	15	17	15	17	17	21
	2013	5th	1	1	5	2	5	8	64	21	15	22	16	22	16
	2014	5th		2	3	4	10	5	73	18	15	18	15	18	15
Principles of Accounts	2011	5th	2		3	4	8	7	71	17	17	18	18	18	18
	2012	5th		1	1	1	2	7	46	7	19	9	22	10	24
	2013	5th	2	5	1	7	7	8	75	13	27	13	28	16	29
	2014	5th		2	3	3	5	6	61	10	21	12	22	12	25
Principles of Business	2011	5th	3	2	5	8	4	9	100	12	19	15	21	15	21
	2012	5th	1	4	10	7	6	8	95	17	21	18	21	18	21
	2013	5th	3	4	3	12	7	8	100	13	24	13	25	13	25
	2014	5th		2	7	9	14	10	89	23	24	23	24	23	24
Religious Education	2011	5th			2		7	1	83	11	1	11	2	11	2
	2012	5th					3	3	100	3	3	3	3	3	3
	2013	5th				2	2	4	80	3	7	3	8	3	8
	2014	5th			1		4	7	80	7	8	7	8	7	8
Social Studies	2011	5th			2	8	5	6	75	8	20	8	21	8	21
	2012	5th					9	10	64	14	15	15	17	15	17
	2013	5th				4	4	10	86	6	15	6	15	6	15
	2014	5th				1	6	11	90	6	14	7	16	7	16
Spanish	2011	5th		1	1	5	12	17	53	29	39	29	41	29	41
	2012	5th	1			1	4	8	28	21	29	22	30	23	30
	2013	5th			3	11	15	15	58	35	41	36	45	40	46
	2014	5th			1	1	8	13	33	30	41	35	45	35	45
Technical Drawing	2011	5th			4		10	2	64	23	2	27	2	27	2
	2012	5th		1	3	1	11	1	77	19	2	21	2	23	1
	2013	5th			8		7		66	18		27	1	27	1
	2014	5th		1	9	1	17		80	33	2	38	2	38	2
Theatre Arts	2011	5th			3	2		1	100	3	3	3	3	3	3
	2012	5th				4			100		4		4	1	4
	2013	5th		1	1	3	1	1	87	2	6	2	6	2	6
	2014	5th		5	3	2	1	1	100	4	8	4	8	4	8
Visual Arts	2011	5th			1	2	8	5	50	18	14	24	16	24	16
	2012	5th			1	5	8	3	77	12	10	16	11	16	11
	2013	5th			4	10	7	8	83	14	16	16	18	16	18
	2014	5th		1	4	5	5	11	79	12	21	15	22	15	22
Overall	2011								74						
	2012								63						
	2013								76						
	2014								74						

CAPE RESULTS UNIT I

SUBJECT	Year	Grade 1		Grade 2		Grade 3		Grade 4		Grade 5		Total Passe	Total Sittings		Total Entered		Total Eligible	
		M	F	M	F	M	F	M	F	M	F	%	M	F	M	F	M	F
Accounting	2011			1	1	6	9	8	6	3	3	90	18	23	19	25	19	25
	2012				2	3	7	5	4	3		96	14	14	15	14	15	14
	2013		1	1	1	1	1	1	7	3	4	90	10	18	11	18	11	18
	2014		4	2	4	1	3	1	3		1	95	4	16	4	18	4	18
Applied Mathematics	2011			1					1	1	2	55	5	4	6	4	6	4
	2012							1				50	2		3	1	3	1
	2013																	
	2014																	
Art and Design	2011	1		2		5	1		1		1	100	8	3	8	4	8	4
	2012			3	2	2	4	2	1		1	100	7	8	8	10	8	11
	2013		1	2	5	4	4	1	2			100	7	12	7	12	7	12
	2014		1	2	6	6	1		3			100	8	11	10	11	10	11
Biology	2011			1	1		1	1	2	2	2	48	6	15	7	17	7	19
	2012				2	1	4		7	1	4	77	2	24	2	24	2	24
	2013			3	1	1	4		4		3	73	6	12	6	12	6	15
	2014	2	1		2		4	4	2	2	3	83	8	16	10	16	10	16
Caribbean Studies	2011		1	1	2	7	7	5	10	13	27	66	47	64	60	64	60	64
	2012					1	7	5	17	22	46	66	52	95	63	102	63	102
	2013				1		7	3	14	18	32	69	38	71	39	75	40	77
	2014			1		3	4	12	16	26	43	67	69	88	73	93	75	93
Chemistry	2011	1	1			1	1	1	1			35	6	11	7	11	7	20
	2012					1	4	3	4	3	8	82	7	21	7	21	7	21
	2013	1				1	2		1		6	58	3	16	3	16	3	16
	2014	1	1			1	2	1	4	1	4	79	5	14	6	14	7	15
Communication Studies	2011		2	5	8	4	21	10	27	3	10	92	26	72	33	75	35	76
	2012	4	6	11	24	6	9	4	2	3		97	30	41	32	43	32	43
	2013	1	13	4	22	5	12	7	15	5	4	96	26	66	31	67	33	70
	2014	1		3	10	2	20	7	20	9	16	91	27	70	30	72	32	74
Computer Science	2011																	
	2012																	
	2013																	
	2014																	
Environmental Science	2011	1			1	4	3	1	2	1	1	93	8	7	8	11	9	11
	2012			1	2	3	4	3	4		4	84	9	16	10	16	11	16
	2013			4	6	1	2	2	3	1	1	100	8	12	8	12	8	12
	2014	2		3	4	1	3	1	3	1	1	100	8	11	9	11	9	11
Food and Nutrition	2011		1	1	4	3	11		2	1	1	92	4	22	5	25	5	25
	2012		1	1	3		12		8		4	100	1	28	1	32	2	32
	2013		1		3	3	17	1	6		3	100	4	27	6	28	6	28
	2014			1	3	1	8	4	11	1	4	94	7	28	7	30	7	30
French	2011				1				1	1	2	100	1	4	1	4	1	4
	2012										2	67		3		3		3
	2013										3	100		3		3		3
	2014						1	1	1	2	3	89	3	6	3	6	3	6

CAPE UNIT 1 CONT'D.

SUBJECT	Year	Grade 1		Grade 2		Grade 3		Grade 4		Grade 5		Total Passes	Total Sittings		Total Entered		Total Eligible	
		M	F	M	F	M	F	M	F	M	F	%	M	F	M	F	M	F
Geography	2011							2		4	3	69	10	3	11	3	11	3
	2012							2	1	1	3	100	3	4	3	4	3	4
	2013					1	3			4		88	5	3	5	4	5	4
	2014					3		5		2	3	93	10	4	11	4	11	4
Geometrical Mechanical Engineering Drawing	2011					1	1	4		7		72	17	1	20	2	21	2
	2012							3		5		50	16		20		22	22
	2013					1		7	1	6	1	100	14	2	14	2	14	2
	2014											62	25	4	26	4	26	4
History	2011									1	2	33	4	5	5	5	5	5
	2012								2	2	2	46	4	9	4	11	4	11
	2013								1	2	5	54	5	10	6	10	6	11
	2014									1	3	36	4	7	5	7	5	7
Information Technology	2011					1	4	6	4	4	10	88	13	20	13	20	13	20
	2012					1	1	3	2	1	5	87	5	10	6	10	6	10
	2013							2	4	4	5	82	5	9	8	9	8	10
	2014																	
Literatures in English	2011			1	1	5	8	12	3	15		82	16	39	18	39	18	39
	2012					3	2	14	2	9		86	5	3	8	32	8	32
	2013			1	3	1	6	1	11	2	10	86	7	34	7	36	7	36
	2014							3	11	4	18	75	12	36	13	40	13	40
Management of Business	2011					4	6	9	13	10		79	19	34	19	39	19	39
	2012			1	1	1	1	2	3	7	5	81	13	13	13	13	15	14
	2013			1		1	2	2	9	15		82	13	24	13	24	13	24
	2014			1		2		5	4	4		60	12	36	13	40	13	40
Physics	2011					1	1	2	4	2		56	11	7	11	7	11	7
	2012							1	2	3		55	7	4	8	4	8	4
	2013					1	1	2	2	2	4	100	5	7	5	7	5	8
	2014	1				1		4		4	5	84	12	6	12	6	12	6
Pure Mathematics	2011	1						4		2	3	16	31	30	33	32	33	32
	2012			2		1	1	1	2	4	5	36	18	27	21	28	21	28
	2013					1		2	4	1		23	12	23	15	23	15	23
	2014			1		1	1		3	4	4	44	16	18	21	18	27	18
Sociology	2011			1	3	7	4	13	2	8		84	12	33	15	34	15	34
	2012			2		5	1	2	5	10		74	6	28	6	29	6	29
	2013		1		1	2	6	1	8	2	8	88	5	28	5	31	6	32
	2014					1	6	3	11	3	14	100	7	31	7	34	7	34
Spanish	2011							1	1	2		57	1	6	1	6	1	6
	2012									4		36	1	10	1	11	1	11
	2013							1	1	6		73	1	10	1	10	1	10
	2014			1		1	1	6		2		65	3	14	3	15	3	15
Overall	2011											72						
	2012											74						
	2013											83						
	2014											80						

CAPE UNIT II

SUBJECT	Year	Grade 1		Grade 2		Grade 3		Grade 4		Grade 5		Total Passes	Total Sittings		Total Entered		Total Eligible	
		M	F	M	F	M	F	M	F	M	F	%	M	F	M	F	M	F
Accounting	2011				1	6	1		1	4	5	82	10	12	10	16	10	18
	2012				1	2	1	2	1	2	4	46	12	17	12	17	13	18
	2013						1	1	1	1	4	40	9	11	10	11	11	19
	2014				1		1		2	1	2	38	9	15	9	15	9	15
Applied Mathematics	2011																	
	2012									1		100	1		1		1	
	2013																	
	2014																	
Art and Design	2011	2	1		2		1			1		100	3	4	4	6	4	6
	2012	2				2	1					100	4	1	5	1	5	2
	2013	1	2	1	1	1	2		2			100	3	6	4	6	4	6
	2014	6	6	1	4		2					100	7	12	7	12	7	12
Biology	2011				3	1	1		5	1	1	100	5	8	5	8	5	9
	2012			1	2	1	3	1	1		1	100	3	7	3	7	3	7
	2013				4		5	1	1		3	87	2	14	2	14	6	16
	2014	1		1	2	1	3	1	1		3	81	4	12	4	12	4	12
Chemistry	2011					2			4	2	3	69	5	11	5	11	5	11
	2012	1		1	1	1			1			100	3	3	3	3	3	3
	2013					1			5	3	3	75	6	10	6	10	3	17
	2014	1		1	3		1		1		4	86	2	11	2	11	2	11
Computer Science	2011																	
	2012																	
	2013																	
	2014																	
Environmental Science	2011																	
	2012	1	1			3	4	4	1			100	5	6	5	6	5	6
	2013			1	3	5	5		1			100	6	9	6	9	6	9
	2014	1		3	5	1	4	1				100	6	9	7	9	7	9
Food and Nutrition	2011				4		2		1			100		7		7		7
	2012		2	1	5	2	9	1	3			100	4	19	4	19	4	20
	2013				4	1	8		6		1	100	1	19	1	19	1	19
	2014		1		7	3	8	1	4			100	4	20	4	22	4	22
French	2011								1		1	66	1	2	1	2	1	2
	2012								2			100		2		2		2
	2013								2			100		2		2		2
	2014								1		1	66		3		3		3
Geography	2011							2		2	1	100	4	1	5	1	5	1
	2012							1			2	38	5	3	5	3	5	3
	2013					2				1		100	3		4			4
	2014			1	1	1	1	1		2		100	5	2	5	2	5	2

CAPE UNIT II

SUBJECT	Year	Grade 1		Grade 2		Grade 3		Grade 4		Grade 5		Total Passes	Total Sittings		Total Entered		Total Eligible	
		M	F	M	F	M	F	M	F	M	F	%	M	F	M	F	M	F
Geometrical and Engineering Drawing	2011					1				3		100	4		5		5	
	2012							4		2		86	7		8		8	
	2013					1		7	1	6	1	100	14	2	14	2	14	2
	2014					1		4	1	3		82	10	1	10	1	10	1
History	2011						1	1			1	60	2	3	2	3	2	3
	2012								1	1		40	2	3	2	3	2	3
	2013								1		2	50	1	5	1	5	1	5
	2014									2		17	4	8	4	8	4	8
Information Technology	2011				1	2	4	2	2	1	2	100	5	9	5	9	5	9
	2012				2	3	6	2	3			100	5	11	5	12	5	12
	2013					1		2	6	1		100	4	6	5	6	5	6
	2014				1	4	3	3	2			100	7	6	7	6	7	6
Literatures in English	2011				3	3	7	2	7		1	100	5	18	5	19	5	19
	2012					1	1	4	15	5	10	91	11	29	12	30	12	30
	2013		1		1		8	2	10		4	100	2	24	2	24	5	25
	2014			1	2		3	3	14	1	8	94	5	29	5	30	5	30
Management of Business	2011					4	6	9	13	10		75	22	34	23	34	24	35
	2012					3	2	5	10	5	4	97	13	17	13	17	13	18
	2013					1	1	4	6	5	3	96	10	11	11	11	11	11
	2014				1	1	2	7	8	3	7	94	12	19	12	19	12	19
Physics	2011			1		1			2	5	2	79	7	7	7	7	7	7
	2012				1		1	1			2	84	2	4	2	4	7	4
	2013					1			1			100	1	1	1	1	1	1
	2014			1	2			1	3	1	2	100	3	7	3	7	3	7
Pure Mathematics	2011				1		2		1	1	1	100	1	5	1	5	1	5
	2012	1				1		2		1	1	76	5	3	5	3	5	3
	2013						2			2	3	70	3	7	3	7	3	7
	2014						1				4	72	1	6	1	6	1	6
Sociology	2011			1				4	1	3	9	100	8	10	8	13	8	13
	2012				3	1	5	4	10	1	6	94	7	25	8	25	8	25
	2013				2		6	2	6	1	6	100	3	20	3	20	3	20
	2014				3	2	6	1	6	1	7	87	5	25	5	26	5	26
Spanish	2011							1	1			100	1	1	1	1	1	1
	2012								1		1	50	1	3	1	3	1	3
	2013						1				2	100		3		4		4
	2014						1				2	75		4		5		5
Overall	2011											88						
	2012											83						
	2013											89						
	2014											83						

7.2.2 The meeting held on 7th October 2014 to discuss the results was not concluded and the Minutes were not confirmed.

7.2.3 Regarding the matter of the marking of SBAs. (School Based Assessments) the principal informed the Board of Management, that the Barbados Secondary Teachers' Union (BSTU) had informed their members that they should give each script a 100 percent mark to ensure that they would not be accused of putting students at a disadvantage. The last scripts submitted were for the Unit I Spanish CAPE and the Head of the Modern Languages Department gave every script a mark of 42 of 48. All other scripts were given a broad range of marks. The Principal had the Unit 1 Spanish scripts remarked.

7.3 Internal Examinations 2014

7.3.1 The overall pass rate in the internal examinations was, the aim was to improve this to 95% in 2015. Continuous assessment was the method used to determine promotion.

7.3.2 During the internal examinations the school day was rescheduled to four periods, lunch break and two periods after lunch. Fourth formers were allowed to leave school after examinations. The scheduled dates of the examinations allowed the shortest amount of time between the end of examinations and the end of term.

7.4 Extra Mural Competitions/Sports and Games

7.4.1 The Lodge School placed second in the United Insurance Inter-School Chess Championship.

7.4.2 At the 2015 Barbados Relay Fair The Lodge School won the Overall Championship

7.4.3 The Under 19 cricket team reached the finals of the BCA Schools competition. The Under 15 Cricket team reached the quarter-finals of the Lime Schools tournament. The under 13 team reached the semi-finals of the NSC competition.

7.4.4 Jarion Hoyte was a member of the Barbados under -17 Cricket team at the tournament held in Trinidad and Tobago

7.4.5 Jonathan Dowrich and Shemwyn Harris were members of the Barbados under -15 Cricket team which toured Guyana.

7.4.6 The Art Department and the Home Economics Department represented The Lodge School at BMEX. The booth won a Silver medal.

7.4.7 Tremaine Smith was selected to represent Barbados at the Carifta Games which were held in The Turks and Caicos Islands

7.4.8 The first form netball team placed 6th in the schools competition; whereas the under 19 team, the under 15 team and the under 13 team reached the quarter finals in their respective schools' competitions.

7.4.9 In football The Lodge School's Girls team were the winners of the Inter-School Championship; while the under 14 Boys team played unbeaten and emerged as champions of that division.

7.4.10 Yu Tien Poon and Orlando Husbands, tied for 1st place in the under 20 division at the Junior National Chess Championships, with six other players finishing in the top ten. Yu Tien Poon and Jerome Harewood tied for 1st place in the under 18 division, while in the under 16 division Orlando Husbands placed 1st and Bryan Prescod placed 2nd.

7.4.11 Candidate Master Orlando Husbands is the youngest person to win the 2013 Barbados National Championships. Yu Tien Poon placed 3rd in the championships.

7.4.12 In the Sagicor Open Junior Chess Championship, Yu Tien Poon and Orlando Husbands tied for the gold medal in the under 20 division. In the Under 16 division Bryan Prescod placed second.

7.4.13 Yu Tien Poon and Orlando Husbands both received awards at the National Sports Council's 2014 awards ceremony

7.5 PTA Activities

Cake Sale, Fish Fry, Raffle, PTA Dinner and Teacher Appreciation Day

7.6 School sports

The Sports Day was held on Friday, 6th February 2015. Codrington House was the winner of the Inter-House Sports.

7.7 Inter-Schools' Sports

The finals of the inter-schools' championships were held on 26th and 27th March 2015 at the National Stadium.

7.8 Overseas Tours

The Language Department conducted tours to Guadeloupe, for students of French and to Margarita for students of Spanish.

7.9 Staffing

1. The principal informed the Board of Management of a change in the assignments of the Senior Teachers in September 2015. Mrs. Daniel would be moved to the third form and the Mr. Archer (assigned on the retirement of Mr. Puckerin) would be assigned to the second years. Mrs. Suzanne Lovell and Mrs. Marcell Catling (transfers from Alexandra) were performing admirably. A further adjustment might be made in January 2016, on Dr. Lewis' retirement.

7.10 Graduation\Speech Day

7.10.1 The sixth form graduation The sixth form graduation was scheduled for 27th June 2015 at The Lloyd Erskine Sandiford Centre.

7.11.2 The fifth form salute "Lodge Salute" was scheduled for 25th June 2014 at the Accra Beach Hotel & Resort.

7.11.3 The speech day and prize giving ceremony was held on Friday, 31st March 2015 on the hard courts. The Hon. Mr. Ronald Jones, Minister of Education delivered the main address.

7.11 Projections\Needs

7.12 Awards

Master Jamal Hunter achieved grade one (1) in Unit 1 Physics, Chemistry, Biology and Communication Studies; grade one (1) in Unit 2 Physics, Chemistry and Biology; grade two (2) in Caribbean Studies. He would have earned an Exhibition if he were a Barbadian citizen.

7.13 Activities

7.13.1 At The 2014 NIFCA Visual Arts Exhibition, students from the Art Department won two Gold Awards, eight Silver Awards and twelve Bronze Awards

7.13.2 At the 2014 NIFCA Culinary Competition students from the Home Economics Department won eight Gold Awards, twenty-two Silver Awards and eleven Bronze Awards.

7.13.3 The Lodge School's Art Department participated in The Royal Commonwealth Society's presentation entitled "Christmas in the Square."

7.13.4 Ashan Roberts, a third form art student, participated in the poster completion of The National Task Force on Crime Prevention. She won the first prize in the 12-14 age group.

7.13.5 The Lodge School Choir placed second in the National Schools' choir Competition organised by The Ministry of Education, Science, Technology and Innovation.

7.13.6 Three students, Kymorhi Trotman, Darryan Jordan and Trevon Callender, performed in the Junior Calypso Monarch Competition 2015. Both Jordan and Trotman reached the finals.

7.13.7 The Lodge School's Home Economics Team won the Barbados Junior Duelling Chefs Competition. The team was chosen to represent Barbados in the Caribbean Junior Duelling Chefs Competition. The team also won this completion.

7.13.8 The CAPE Unit 2 Food and Nutrition Class held a Product Development Launch at The Emerald City Supermarket. Mr Andrew Bynoe, Mr James Paul, Officers from the Ministry of Education and the general public made wonderful comments about the products on display.

7.13.9 In cycling, one of our students Jacob Kelly took part in 2 events in Trinidad and Tobago. In "the Tour of Tobago" he earned a Silver medal. In Trinidad he took part in the "Beacon on the Avenue". He earned a bronze Medal in this event.

7.13.10 Three students, Moesha Collymore, Kezia Belle and Jelani Hunte, achieved the Caribbean Vocational Qualification in Amenity Horticulture and Live Stock,. They also participated in the IICA Youth Farm Program,

7.14. Health & Safety

7.14.1 There were no Health & Safety issues.

8. PLANT AND FACILITIES

- 8.1 The newly renovated Block K was occupied in January 2015. This Block now house the Secretary\Treasurer's Office, Board Room, Management Information Systems room; Bookshop and Text Book Loan Scheme room, Guidance Counsellor's Office, Library, classroom for Health and Family Life, Watchmen. The canteen continued to be attached to the building.
- 8.2 The acquisition of the land was concluded and work on the new auditorium began in January 2015 .
- 8.3 At the end of the renovations the Board of Management would revisit the process of naming of the buildings.
- 8.4 The Board of Management replaced the ceiling and arrangements were made to replace the roof of the Block F.
- 8.5 With the redeployment of the services of Mr. Orlando Hayde (Artisan) the Board of Management agreed that services would be contracted for any minor carpentry repairs.
- 8.6 Concern was raised regarding a lack of a fixed ladder for access to the roofs of Blocks I and J. The Implementation Unit of the Ministry of Education, Science, Technology and Innovation was informed of the difficulty in cleaning the roofs of this building without a ready and fixed access, given the height of the buildings. Without such the school would be forced to hire a "high-alt lift" for the safety of the ancillary staff.
- 8.7 The Board explored the possibility of installing LED lighting to reduce the cost of electricity.
- 8.8 The Board expressed concern regarding the large extractor fan which was installed in the canteen and the increased cost of maintenance due to the extensive and frequent need for maintenance.
- 8.9 The contractors had removed street lighting from the road from the pavilion, pass the tennis courts, to the exit during the renovation. The contractor informed her that there was no provision on the plans for the reinstallation, thus her request for a quotation to replace same. However, at the site meeting of 21st May 2015, the matter was raised and the Service Engineer. Mr. Roger Rouse (Leverage Consultants - Services Contractor), informed Innotech Services (Project contractors) that instructions would be issued to include them. However, Mr. Glenfield Greaves, Quantity Surveyor, was concerned that this would mean additional costs which the project could not afford. At the end of the reporting period the area remained in darkness.
- 8.10 A Property Inspection Report was received following an inspection carried out on June 1,2015 and recommendations were made for the installation of smoke detectors and exit signs. These recommendations were completed by the end of reporting period.

9. CONCLUSION

- 9.1 In relation to Human Resource Management, the Board received approval of its recommendations for the permanent appointment of twelve (12) Teachers as a result of which a majority of the teaching staff enjoyed permanent status. Miss Crystal Bennett (Laboratory Assistant) was appointed to the non-teaching staff, as a result of which all of the monthly non-teaching staff now have permanent status.

- 9.2 Unfortunately, the Board's decision not to offer Mr. Keith Lewis a permanent post was the cause of problems with the Barbados Secondary Teachers' Union (Mr. Lewis' representative). After several meetings the Labour Department referred the matter to the Industrial Rights Tribunal for determination.
- 9.3 The Board of Management was of the opinion that terms and conditions for non-teaching staff should be examined with a view to improvement.
- 9.4 Fire exit signs were placed in all of the new offices and the canteen area. A visit by the Fire Department determined that the water extinguisher in the canteen kitchen was inadequate and recommend a replacement with a chemical extinguisher. There was also a recommendation that smoke alarms be placed in the canteen.
- 9.5 The Board remained extremely alarmed that to the end of the reporting period the canteen continue to operate without the requisite license since the contractors have not been able to complete the requirements of the Health Centre at Six Roads.
- 9.6 Mr. Patrick Frost provided information outlining the service of Mr. Burslem as Headmaster of The Lodge School from 1892 - 1894. Mr. Frost also provided a framed photograph of Mr. Burslem.

Dated the 10th day of October 2016



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P. K. H. CHELTENHAM, GCM, Q.C.
CHAIRMAN
BOARD OF MANAGEMENT
THE LODGE SCHOOL