

HARRISON COLLEGE

ACTIVITIES REPORT



2013-2014

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INTRODUCTION

Harrison College is a co-educational secondary school which was founded in 1733. The school provides secondary and tertiary education to approximately one thousand and forty four (1044) students.

Mission Statement

Its educational programmes and related activities are guided in large measure by its mission which asserts that:

The purpose of Harrison College as a quality school and the cornerstone of a life long learning community is to make all its students academically prepared, self reliant, curious, thoughtful of others and capable of using their learning for the good of others in our interdependent world.

Vision Statement

The vision which compels the school is shared and embraced by all staff, parents, students and alumni, and boldly aims at making Harrison College

The model for secondary/sixth form schools in the world

1. **GOVERNANCE**

1.1 The Minister of Education, Science, Technology & Innovation the Honorable Ronald Jones M.P. appointed the following persons to serve on the Board of Management, Harrison College for a period of three (3) years with effect from May 13, 2013.

1.2 **The Board of Management**

Ms. Novaline Brewster	-	Chairman
Mr. Eric Mapp	-	Deputy Chairman
Mrs. Gillian Alleyne	-	Member
Mr. Everton Bryan	-	Member
Ms. Lachmi Connell	-	Member
Dr. Marlon Husbands	-	Member
Ms. Deborah Walkes	-	Member

Congress of Trade Unions and Staff Associations of Barbados, (CTUSAB Representative)

Mr. Hal Gollop

Parent Teacher Association Representative

Mrs. Karen Gourdan-Cobham, President
Mr. David Weatherhead - President w.e.f January 2014

Ministry's Representative

Mrs. Joy Adamson

1.3 **Committees of the Board of Management**

The following Committees were established on July 2, 2013:

Finance & Buildings Committee

Ms. Lachmi Connell	-	Chairperson
Ms. Novaline Brewster	-	Member
Mr. Eric Mapp	-	Member
Ms. Deborah Walkes	-	Member

Human Resources Committee

Mr. Eric Mapp	-	Chairperson
Mrs. Gillian Alleyne	-	Member
Mr. Everton Bryan	-	Member
Mr. Hal Gollop	-	CTUSAB Rep.
Mrs. Karen Gourdan-Cobham	-	PTA Rep.
Mrs. Joy Adamson	-	Ministry's Rep.

1.4 Schedule of Board Meetings

The Board of Management held meetings as follows:

September 18, 2013
November 14, 2013
January 16, 2014
March 20, 2014
May 29, 2014
July 31, 2014

1.5 Schedule of Committee Meetings

The Human Resources Committee- March 17, 2014

Agenda - Security concerns and the performance of the night security personnel.

The Finance & Buildings Committee- March 26, 2014

Agenda - Financial Management; Audit of Financial Statements; Annual Activities Report Goods and Services Providers.

The Human Resources Committee- April 14,15,16, 2014

Agenda - Interviews for Permanent Appointment to eleven (11) Vacant Established Teaching Posts.

The Human Resources Committee - July 9, 2014

Agenda- Interviews for the post of Security Guard

The Human Resource Committee - July 10, 2014

Agenda - Interviews for the post of Clerk/Typist

HARRISON COLLEGE - ATTENDANCE SCHEDULE

BOARD MEETINGS FOR THE PERIOD SEPTEMBER 2013 - AUGUST 2014

NAME OF MEMBER	18-Sep-2013	14-Nov-2013	16-Jan-2014	20-Mar-2014	29-May-2014	31-Jul-2014	TOTAL MEETINGS ATTENDED
Ms. Novaline Brewster	P	P	P	P	P	P	6
Mr. Eric Mapp	P	P	P	-	P	P	5
Mrs. Gillian Alleyne	P	-	P	-	P	P	4
Mr. Everton Bryan	-	P	P	-	P	-	3
Ms. Lachmi Connell	P	P	P	P	P	-	5
Dr. Marlon Husbands	P	-	-	-	-	P	2
Ms. Deborah Walkes	P	P	-	P	P	-	4
Mr. Hal Gollop	-	-	-	P	-	-	1
Mrs. Karen Gourdan-Cobham	P	P	P	P	-	-	4
Mr. David Weatherhead	P	P	P	P	P	P	6
Mrs. Joy Adamson	P	P	P	-	P	-	3
Mrs. Gertrude Welch				P			1
Mr. Joseph Maynard	P	P	P	P	P	P	6
Mrs. Sonia Nelson	-	P	P	P	P	-	4

1.7 **Submission of Minutes**

The following minutes were submitted to the Ministry of Education
(Draft and Confirmed Minutes):

No.3/2013 - Meeting of Wednesday, September 18, 2013

No.4/2013 - Meeting of Thursday, November 14, 2013

No.1/2014 - Meeting of Thursday, January 16, 2014

No.2/2014 - Meeting of Thursday, March 20, 2014

No.3/2014 - Meeting of Thursday, May 29, 2014

No.4/2014 - Meeting of Thursday, July 31, 2014

FINANCIAL ESTIMATES

2.1 Draft Estimates

BARBADOS ESTIMATES 2013-2016

PARTICULARS OF SERVICE

Sub. Prog & Obj	HEAD 77 Ministry of Education Science, Technology & Innovation	ACTUAL	APPROVED	REVISED	DRAFT	VARIATION	FORWARD ESTIMATES	
		EXPENDITURE 2011-2012	ESTIMATES 2012-2013	ESTIMATES 2012-2013	ESTIMATES 2013-2014		Yr 2 2014-2015	Yr 3 2015-2016
		\$	\$	\$	\$	\$	\$	\$
	272 SECONDARY							
	Sub program: 0650							
	SECONDARY SCHOOLS (Code 542720650)							
Acct Code	Object Classification							
101	Statutory Personal Emoluments	3,617,363	3,644,266	2,992,167	3,620,427	628,260	3,646,391	3,669,009
102	Other Personal Emoluments	1,685,269	1,816,688	1,530,556	1,872,276	341,720	1,873,980	1,883,996
103	National Insurance	402,491	412,287	406,009	438,317	32,308	447,084	456,025
206	Travel	3,857	3,300	3,300	4,000	700	4,250	4,500
207	Utilities	209,285	209,429	209,429	213,250	3,821	213,950	214,950
208	Rental of Property	15,657	17,456	17,456	18,400	944	18,400	18,900
209	Library	3,104	3,950	3,950	4,450	500	5,450	6,300
210	Supplies & Materials	65,161	77,050	77,050	122,225	45,175	166,700	188,750
211	Maintenance of Property	86,805	124,650	124,650	206,400	81,750	296,800	345,100
212	Operating Expenses	60,035	50,900	50,900	105,925	55,025	191,705	193,205
626	Professional Services	8,000	8,000	8,000	23,200	15,200	51,800	51,800
751	Property & Plant	-	-	-	-	-	-	-
752	Machinery & Equipment	-	-	-	42,000	42,000	17,351	15,675
753	Furniture & Fixtures	-	8,000	-	8,000	8,000	9,000	-
785	Assets Under Construction	-	-	-	-	-	1,679,940	1,920,000
	Total Subprogram 542720303	6,157,028	6,375,976	5,423,467	6,678,870	1,255,403	8,622,800	8,968,210

2.2 Approved Estimates for 2013-2014

HARRISON COLLEGE
SCHEDULE OF APPROVED ESTIMATES
FOR FINANCIAL YEAR 2013-2014

	Object Classification	Draft Estimates	Approved Estimates	Surplus or Shortfall
	PERSONAL EMOLUMENTS			
101	Statutory Personal Emoluments	\$3,620,427.00	\$3,620,428.00	(\$1.00)
102	Other Personal Emoluments	\$1,872,276.00	\$1,872,277.00	(\$1.00)
103	National Insurance	\$438,317.00	\$438,317.00	\$0.00
	TOTAL PERSONAL EMOLUMENTS	\$5,931,020.00	\$5,931,022.00	(\$2.00)
206	Travel	\$4,000.00	\$3,300.00	\$700.00
207	Utilities	\$213,250.00	\$212,250.00	\$1,000.00
208	Rental of Property	\$18,400.00	\$17,456.00	\$944.00
209	Library	\$4,450.00	\$3,950.00	\$500.00
210	Supplies & Materials	\$122,225.00	\$80,350.00	\$41,875.00
211	Maintenance of Property	\$206,400.00	\$126,260.00	\$80,140.00
212	Operating Expenses	\$105,925.00	\$50,100.00	\$55,825.00
626	Professional Services	\$23,200.00	\$8,000.00	\$15,200.00
751	Property and Plant	\$0.00	\$10,000.00	(\$10,000.00)
752	Machinery & Equipment	\$42,000.00	\$25,000.00	\$17,000.00
753	Furniture & Fixtures	\$8,000.00	\$15,000.00	(\$7,000.00)
785	Assets Under Construction	\$0.00	\$0.00	\$0.00
	TOTAL OTHER CHARGES	\$747,850.00	\$551,666.00	\$196,184.00
	TOTAL GRANT APPROVED	\$6,678,870.00	\$6,482,688.00	\$196,182.00

ADJUSTMENT FOR ACTUAL GRANT RECEIVED

	DRAFT ESTIMATES	APPROVED ESTIMATES	GRANT RECEIVED	SHORTFALL
PERSONAL EMOLUMENTS	\$ 5,931,020.00	\$ 5,931,022.00	\$ 5,871,352.00	\$ 59,670.00
OTHER CHARGES	\$ 747,850.00	\$ 551,666.00	\$ 528,236.00	\$ 23,430.00
TOTAL	\$ 6,678,870.00	\$ 6,482,688.00	\$ 6,399,588.00	\$ 83,100.00

Draft Estimates	\$ 6,678,870.00
Grant Received	\$ 6,399,588.00
Shortfall in Draft Estimates	\$ 279,282.00

MEETINGS

3.1 Thursday, August 23, 2013

The Chairman and Deputy Chairman met with Mrs. Harriette Reid, Canteen Concessionaire, to outline the expectations of the school and the requirements of the canteen contract.

3.2 Friday, October 4, 2013

The Hon. Ronald Jones, Minister of Education, along with the Permanent Secretary and other senior personnel of the Ministry of Education met with Chairmen and Principals of all Public Secondary Schools to discuss the Public Service Act, the Education Act, Governance, the responsibility and limitations of the Principal and Chairman, the role of the Secretary/Treasurer, preparation of Quarterly Performance Reports and Annual Activities Report and the Recruitment Process.

3.3 The Acting Deputy Principal attended a Workshop on the School's Positive Behaviour Programme, a policy initiative of the Ministry of Education. The aim of the programme was to recognize, reward and reinforce positive behaviour in schools.

3.4 The Chairman and Deputy Chairman met with Ms. Tammi Pilgrim, President of the Old Harrisonian Society and Treasurer, Lt. Col. Owen Springer. The OHS had identified specific projects which it planned to spearhead. The principle event was Project 3000, an initiative to raise in excess of one million dollars annually among Harrisonians, friends, and well-wishers to fund activities such as the arts, sports, student welfare and rehabilitation of the physical plant. A mentorship programme was also to be introduced.

3.5 Thursday, January 2, 2014

The Chairman, Acting Principal and the Secretary/Treasurer met with the Permanent Secretary, Acting Chief Education Officer, Mrs. Karen Best, to discuss the financial challenges facing the school.

3.6 Monday, January 20, 2014

A subset of the Board met with the teaching staff on Monday, January 20, 2014 where the Board outlined its plans over the short, medium and long term. There was discussion about the school's financial position, along with an exchange of ideas for the maintenance and upkeep of the school and containing expenditure given the financial constraints. Other matters discussed included a Traffic Management Proposal prepared by Mr. Andrew Hutchinson of Stantec, the current state of the physical plant and the procedure for appointment to vacant established posts.

3.7 Thursday, May 29, 2014

A meeting was held with Mrs. Reid, Canteen Concessionaire, to discuss concerns relating to the quality of service, portion sizes and late payment of concession fees.

3.8 Wednesday, June 18, 2014

The Chair, Deputy Chair and Head of the Finance & Buildings Committee held consecutive meetings with the ancillary staff and the PTA Executive. The discussions focused on the needs of the school, the impact of the economic recession on the provision of goods and services, adopting a new approach to business, pursuing new financing opportunities, building new partnerships among stakeholders and improving employee engagement.

4. **STAFF LIST**
Teaching Staff

- 4.1 PRINCIPAL - Mr. Winston Crichlow
DEPUTY PRINCIPAL - Mr. Joseph Maynard

4.2 **HEADS OF DEPARTMENT (10)**

- Ms. Judith Bellamy - History/Caribbean Studies
Dr. Marva Lashley - English/Comm. Studies
Mrs. Sharon Harewood - Foreign Languages
Ms. Gizelle Forde - Geography/Env. Science
Mr. Patrick Cadogan - Maths/Computer Studies
Mr. Derek Griffith (ag) - Physics
Mr. Luther Goodman - Chemistry
Mr. Robin Douglas (ag) - Biology
Mr. Owen Maynard (ag) - Industrial Arts/Art & Craft
Mrs. Heather Archer - Business Studies

4.3 **SENIOR TEACHERS (6)**

- Mrs. Sonia Nelson
Mr. Martin Alleyne
Mrs. Amaral Soyer
Mr. Stephen Scott
Ms. Grace Gill
Mrs. Kaylene Kellman-Holder

4.4 **GRADUATE TEACHERS - PERMANENT (22)**

- Ms. Jacqueline Greaves
Mr. Carl Toppin
Rev. Joel Cumberbatch
Ms. Janice Layne
Ms. Leila Lord
Mr. Jerome Smithen
Ms. Sherridean Skeete
Mr. John Hinds
Ms. Sophia Chase
Ms. Yvette Burke
Ms. Andrea St. John
Ms. Venita Grimes
Mr. Peter St. Hill
Mrs. Joslyn Persaud
Mrs. Keisha Belgrave

Mr. Peter Rudder
Ms. Victoria Bedford
Mr. Frank Massiah
Ms. Donna Marie Jones
Mrs. Michelle Gibbons
Ms. Shantelle Harewood
Ms. Melanese Morgan

4.5 SPECIAL GRADE TEACHERS - PERMANENT (4)

Mr. Derrick Gittens
Mr. Ryan Leacock
Mr. Adrian Thorne
Ms. Sophia Ifill

4.6 VACANT POSTS (10)

GRADUATE TEACHERS - TEMPORARY

Mr. Geoffrey Wallace
Ms. Melanie Stephenson
Mr. Carl Applewhaite
Ms. Shanelle Quimby
Mrs. Katherene Moseley-Holder
Mr. Sean Hunte
Mr. Othneal Adamson
Dr. Greame Corbin
Mrs. Allison Gamble
Ms. Krystle Springer

4.7 GRADUATE TEACHERS - TEMPORARY

Ms. Joyann Nurse
Ms. Shanika Morgan
Mr. Trevor Wharton
Ms. Laurel Reece
Ms. Nicola Walters

4.8 INFORMATION TECHNOLOGY CO-ORDINATOR

Mr. Randolph Clarke

4.9 GUIDANCE COUNSELOR

Ms. Beverley Holder

4.10 PART-TIME TEACHER - (Graduates)

Mr. Jason Francis	History/Caribbean Studies
Ms. Chloe Walker	English
Ms. Marisa Griffith	Spanish
Ms. Shari Best	Geography
Mr. Ron Bradshaw	Art & Craft
Ms. Gail Pounder-Speede	Art & Craft
Ms. Cynthia Austin	Music
Mr. Akil Thompson	Industrial Arts
Ms. Shanna Blackman	Biology
Mr. Dario McCollin	Business Studies

4.11

54 Established Posts (*10 Vacant Established Posts*)

10 Temporary Post (inclusive of 10 Part-time Posts)

Non-Teaching Staff

4.12 SECRETARY/TREASURER

Margaret Downie

4.13 EXECUTIVE OFFICER

Marnese McIntosh

4.14 PRINCIPAL'S SECRETARY

Marilyn Singh

4.15 LIBRARY ASSISTANT

Stephanie Gooding

4.16 WORKSHOP ASSISTANT

Stephenson Boyce

4.17 CLERK/TYPISTS (2)

Shamar Bishop

Ingrid Marshall

4.18 LABORATORY ASSISTANTS (3)

Sterling Maughn

Jeffrey Branker

Aelland Willins

- 4.19 PORTER/MESSENGERS (2)
Cleveland Parris
Gregory Clarke (ag)
- 4.20 SECURITY GUARDS (3)
Christopher Moore
Anne Smith
Neville Lashley (ag)
- 4.21 GROUNDSMEN (3)
Henderson King, Head Groundsman
Calvin Holder
Carson Cox
- 4.22 GARDENER
Andre Nurse
- 4.23 ARTISAN
Simon Hunte
- 4.24 GENERAL WORKERS (8)
Jimmy Bishop
Thyra Griffin
Francene Mayers
Faye Collymore
Ruth Lynch
Carlos Holder
David Walters
Margo Layne & Victor Johnson (Part-time)
- 4.25 WATCHMEN (2)
Cameron Bowen
David Crichlow
- 4.26 OTHER ASSIGNMENTS
- Cricket Coach
Corey Edwards
- Relief Watchmen
Joseph Burgess
Anthony Catlyn
Victor Simmons

30 Non- Teaching Posts

5. ATTENDANCE RECORDS

RECORD OF SICK LEAVE FOR THE CALENDAR YEAR 2013

NO. OF STAFF	STAFF	CERTIFIED SICK LEAVE	UNCERTIFIED SICK LEAVE	TOTAL SICK LEAVE
76	Teaching Staff	321	232	553
34	Non-Teaching Staff	90	116	206
110	Total Sick Leave	411	348	759

6 STAFF MATTERS

6.1 Permanent Appointment

Mr. Gregory Clarke was appointed to the post of Porter/Messenger with effect from April 1, 2014. He replaced Mr. Arindale Edwards who retired on Medical Grounds with effect from April 1, 2014.

6.2 Acting Appointment/Assignment

Ms. Melanese Morgan, Graduate Teacher (Physics/IT) vice Mr. Randolph Clarke - on secondment to the Barbados Cadet Corps for the period September 1, 2013 to August 31, 2015.

Mr. Joseph Maynard, Deputy Principal, was assigned as acting Principal for the period September 1, 2013 to August 31, 2014. vice Mr. Winston Crichlow - on sick leave and subsequent retirement on April 7, 2014.

Mrs. Sonia Nelson, Senior Teacher, was assigned as acting Deputy Principal for the period September 1, 2013 to August 31, 2014.

Ms. Victoria Bedford, Graduate Teacher (Chemistry) was assigned as acting Senior Teacher for the period September 2, 2013 to August 31, 2014 vice Mrs. Sonia Nelson vice Mr. Joseph Maynard vice Mr. Winston Crichlow.

Mr. Robin Douglas, Graduate Teacher, was assigned as acting Head of Department (Biology) for the period September 1, 2013 to August 31, 2014

Mr. Owen Maynard, Graduate Teacher, was assigned as acting Head of Department (Industrial Arts/Art & Craft) for the period September 1, 2013 to August 31, 2014.

Ms. Venita Grimes, Graduate Teacher (Mathematics) was assigned as acting Senior Teacher for the period September 1 - December 31, 2013 vice Mrs. Amaral Soyer.- on a term's leave.

Ms. Venia Grimes. Graduate Teacher (Mathematics) was assigned as acting Senior Teacher for the period January 1 - December 31, 2014 to vacancy created with the promotion of Mrs. Kaylene Kellman-Holder to the Ministry of Education

Mrs. Michelle Gibbons, Graduate Teacher (Business Studies) as Head of Department (Business Studies) for the period April 4 - August 31, 2014 - vacancy created with the passing of Mrs. Heather Archer on March 24, 2014.

Mr. Derek Griffith, Graduate Teacher (Physics) was assigned as Head of Department for the period September 1 - December 31, 2013 vice Mr. Anderson Haynes - on a term's leave and from January 1 - August 31, 2014 following the retirement of Mr. Haynes on January 1, 2014.

6.3 Recruitment

Ms. Michelle Alleyne was assigned to the post of Clerk/Typist with effect from August 11, 2013. (Retirement of Ingrid Marshall)

Mr. St. Clair Alleyne was assigned to the post of Security Guard with effect from September 1, 2013 (Promotion of Gregory Clarke on the retirement of Arindale Edwards)

6.4 Retirement

Mrs. Amaida Greaves, Head of Department (Biology) - September 1, 2013

Mr. Anderson Haynes, Head of Department (Physics) - January 1, 2014

Mr. Arindale Edwards, Porter/Messenger - April 1, 2014 (Medical Grounds)

Mr. Winston Crichlow, Principal - April 7, 2014

Ms. Ingrid Marshall, Clerk/Typist - August 1, 2014

6.5 Death

Mr. Heather Archer passed away on March 24, 2014. She served as Graduate Teacher/Head of Department (Business Studies) September 1, 2001 to March 24, 2014

Former Members of Staff

Mr. Albert Williams was laid to rest on November 8, 2013. He served as Principal of Harrison College from 1965 - 1982

Ms. Diana Wilson passed away on October 23, 2013. She served as Graduate Teacher/Head of Department (Foreign Language from September 1983 – April 2006).

6.5 Secondment

Mr. Randolph Clarke, Graduate Teacher/Information Technology Coordinator - seconded to the post of Senior Training Officer, Barbados Cadet Corps, for the period September 1, 2013 to August 31, 2015. Ms. Melanese Morgan was assigned vice Mr. Clarke and Ms Tonia Whitehall was assigned vice Ms. Morgan.

6.6 Transfer

Mr. Robin Douglas, Graduate Teacher, (Biology) was transferred from the St. Michael School for the period September 1, 2013 to August 31, 2014.

Mr. Owen Maynard, Graduate Teacher (Industrial Arts) was transferred from the Springer Memorial Secondary School for the period September 1, 2013 to August 31, 2014

Mrs. Kaylene Kellman-Holder, Graduate Teacher/Senior Teacher was promoted to the post of Education Officer with effect from January 1, 2014.

6.7 Term's Leave - Approved

(Sept - Dec 2013)

Peter St. Hill, Graduate Teacher (Mathematics)

Mr. Anderson Haynes, Head of Department (Physics)

Amaral Soyer, Graduate Teacher (English/Communication Studies)

Sophia Ifill, Special Grade Teacher (Physical Education)

Ryan Leacock, Special Grade Teacher (Physical Education)

(Jan - Mar 2014)

Ms. Jacqueline Greaves, Graduate Teacher (History/Caribbean Studies)

6.8 Resignation

Ms. Chloe Walker, Part-time Teacher (English) tendered her resignation from the post with effect from April 21, 2014

6.9 Completion of Post Graduate Diploma in Education

Dr. Graeme Corbin, Graduate Teacher (Chemistry)

6.10 Completion of Doctoral Studies

Ms. Marva Lashley, Head of Department (English/Communication Studies)

6.11 Study Leave

Mr. Ryan Leacock, Special Grade Teacher (Physical Education) - April 25-26, May 2,3,6,7,13-16, 2013 (10 days)

6.12 Request for Release

The Barbados Coast Guard requested the release of Mr. Christopher Moore, Security Guard, for the period July 6 - 20, 2013, to attend the Annual Barbados Coast Guard Reserve Camp.

The Principal, Wesley Hall School, requested the release of Rev. Joel Cumberbatch to attend a function at the school as Chairman of the Board.

6.13 Substitute Teachers

Ms. Cindy Meredith, Graduate Teacher (English/Communication Studies) was assigned for the period September 1 - December 31, 2013 - vice Mrs. Amaral Soyer - on a term's leave.

Mr. Clive Holder, Graduate Teacher (Mathematics) was assigned for the period September 1, 2013 - vice Mr. Peter St.Hill - on a term's leave.

Ms. Tonia Whitehall, Graduate Teacher (Physics/IT) was assigned with effect from September 1, 2013 - vice Ms. Melanese Morgan vice Mr. Randolph Clarke - on secondment to the Barbados Cadet Corp for two years effective September 1, 2013.

Ms. Crystal Lewis, Graduate Teacher (Physical Education) was assigned for the period September 1 - December 31, 2013 - vice Ms. Sophia Ifill - on a term's leave.

Mr. Greig Springer, Graduate Teacher (Physical Education) was assigned for the period September 1 - December 31, 2013 - vice Mr. Ryan Leacock - on a term's leave.

Ms. Zanelle Waterman, Graduate Teacher (Foreign Languages) was assigned for the period September 1 - December 31, 2013 - vice Ms. Marissa Griffith - on maternity leave

Mr. Dario Morgan, Graduate Teacher (Accounts/Economics) was assigned for the period September 2 - November 28, 2013 vice Ms. Krystle Springer - on maternity leave.

Mr. Paul Broomes, Graduate Teacher (Mathematics) was assigned for the period September 9 - October 4, 2013 and Ms. LaToya Watkins was assigned for the period October 7, 2013 to August 31, 2014 vice Mrs. Sonia Nelson, assigned as acting Deputy Principal - vice Mr. Joseph Maynard assigned as acting Principal.

Mrs. Katherene Moseley-Holder, Graduate Teacher (Foreign Languages), March 18-20, 2014- to provide interpreting services for conference.

Rev. Joel Cumberbatch, Graduate Teacher (Religious Studies) May 13, 2014 - to attend retirement function at the Wesley Hall Infant School

6.14 Request for Release of Staff

Mr. Neville Lashley, Security Guard, July 6 - 20, 2014 - to attend the Annual Barbados Coast Guard Reserve Camp.

Mr. Christopher Moore, Security Guard, July 6 - 20, 2014 - to attend the Annual Barbados Coast Guard Reserve Camp.

6.15 Recommendation for Permanent Appointment with effect from September 1, 2014 to Vacant Established Posts:

The Board of Management at its meeting of Thursday, May 29, 2014 unanimously approved the recommendation of the Human Resources Committee for the permanent appointment of the following teachers with effect from September 1, 2014:

Mr. Carl Applewhaite, Graduate Teacher (English/Communication Studies)
Ms. Melanie Stephenson, Graduate Teacher (English/Communication Studies)
Mr. Othneal Adamson, Graduate Teacher (Physics)
Dr. Greame Corbin, Graduate Teacher (Chemistry)
Mrs. Allison Gamble, Graduate Teacher (Biology/Environmental Studies)
Mr. Sean Hunte, Graduate Teacher (Mathematics)
Mrs. Katherine Moseley-Holder, Graduate Teacher (Foreign Languages)
Ms. Shanelle Quimby, Graduate Teacher (Foreign Languages)
Ms. Krystal Springer, Graduate Teacher (Business Studies)
Mr. Geoffrey Wallace, Graduate Teacher (History/Caribbean Studies)

6.16 Recommendation for Permanent Appointment as Head of Department

The Board of Management at its meeting of Thursday May 29, 2014 unanimously approved a recommendation for the permanent appointment as Head of Department with effect from September 1, 2014:

Mr. Robin Douglas, Graduate Teacher (Biology)
Mr. Owen Maynard, Graduate Teacher (Industrial Arts)
Mr. Derek Griffith, Graduate Teacher (Physics)

6.17 Request for Leave (No Pay)

Mrs. Sharon Ellis-Harewood, Graduate Teacher - September 4 - 11, 2013

6.18 Other Request for Leave

Rev. Joel Cumberbatch, Graduate Teacher (Religious Studies)- requests for leave to attend church meetings overseas:

February 28 - March 1, 2014

May 16 - 21, 2014

June 6 - 9, 2014

June 27-29, 2015

6.19 Ms. Sophia Chase, Graduate Teacher (Foreign Languages):

May 15 - 19, 2014 - to attend the Key Club International Governor and Administrator Training Conference in Indiana as District Administrator for the Caribbean Key Club.

July 1 -15, 2014 to attend and act as chaperone to students attending the 2014 Key Club Convention in California

6.20 Mr. Jason Francis, Part-time Teacher (History/Caribbean Studies), June 22-26, 2014 - to attend an international meeting in London as Deputy General Secretary of the Barbados Association of Non-Governmental Organizations (BANGO).

6.21 Mr. Carl Applewhaite, Graduate Teacher (English Communication Studies), March 22-23, 2014 - to accompany the Barbados team at the U.N. Summit in Trinidad.

6.22 Mr. Adrian Thorne, Special Grade Teacher (Physical Education) July 17-31, 2014 to accompany the Barbados World Junior Championship Team to the United States as Head Coach.

7 **TRAINING**

7.1 Teachers' Professional Day

Teachers' Professional Day was held on Friday, October 18, 2013 under the theme 'Principles of Assessment'. The presenter was Miss. Leona Emtage of the Caribbean Examinations Council.

7.2 Presentation by Mr. Hal Gollop - The Public Service Act/Education Act

On Monday, March 3, 2014, Mr. Hal Gollop Attorney-at-Law and Board Member facilitated a training session on the Public Service Act and the Education Act where he explained the principle statutes that guide the role and responsibilities of the Board of Management and key aspects of governance.

7.3 Ministry of Education Conference

The Ministry of Education hosted a conference over the period June 17 - 19, 2014 under the theme 'Today's Children'.

7.4 Barbados Association of Secretary Treasurers of Public Secondary School - Educational Seminar

The Barbados Association of Secretary/Treasurers hosted a one day seminar on Thursday, April 10, 24 at Divi South Winds Hotel. The theme was 'Embracing Change.... Developing Our True Potential' The presenters were Mrs. Sherry-Ann Stephens, Ministry of Education, Mrs. Estalene Carrington, Treasury Department and Mr. Guyson Mayers, Attorney-at-Law.

7.5 Presentation by Mr. Vancourt Rouse Wednesday 18, 2014

Mr. Vancourt Rouse delivered a motivational talk to the ancillary staff on the topic - 'How Change is Happening at the School and how it Affects those WhoWork Here'

8 **UPGRADE - PHYSICAL PLANT**

- 8.1 Installation of partition in canteen as directed by the Health Inspector and painting of interior walls and ceiling.

HARRISON COLLEGE

1 **BELFRY BLOCK**

Replace damaged ceiling sheets and repaint (lower floor)

Replace down pipe

Replace damaged ceiling sheets and repaint (upper floor)

Fix roof leak

2 **THREE STOREY BLOCK**

Remove old computer workstations and restore classroom (2) rooms

3 **CLASSROOM ADJACENT TO CANTEEN**

Replace 1 sash window

Replace damaged ceiling sheet and repaint

Replace missing louvres over door with fixed glass

4 **SICK BAY**

Make good and paint interior walls

5 **GENTS WASHROOMS - RETREAT**

Make good and paint interior walls and paint

Replace mesh wire over decoration block

Replace ceiling sheets and paint ceiling

6 **SMALL ART ROOM BLOCK**

Replace damaged ceiling sheets and repaint

7 **PHYSICS**

Termite treatment

Repair roof leaks

Replace water damaged ceilings and paint

Make good, treat and paint interior walls

Secure section of balcony hand rail - upper floor

8 **GARAGE GATE**

Construct garage gate to secure drive mower

- 8.3 A section of the perimeter wall adjacent to Queen's Park, deemed to be a hazard, was demolished by the Ministry of Transport & Works. This, however, created a number of security challenges for the school. The Ministry of Housing and Lands had no firm plans for the reinstatement of the wall but asked that the school submit a quotation for its replacement. Given the number of security challenges experienced the school erected temporary fencing.
- 8.4 Industrial cleaning of all buildings.

APPROVED REQUEST FOR USE OF PREMISES
SEPTEMBER 2013 - AUGUST 2014

NAME OF PERSON/ORGANISATION	DATE OF EVENT
Adrian Thorne	Sep 21 - 22, 2013
The Barbados Association of Psychologists	September 26, 2013
Barbados Cadet Corps	Oct 5 2013 - June 28, 2013
Bridgetown District Scout Council	October 20, 2013
Central Bank of Barbados Sports & Cultural Club	Oct 27, 2013 - April 2014
Paul Forte - Team Action Barbados	Nov 1, 2013 - Oct 31, 2014
Barbados Cadet Corps	Nov 2 - 9, 2013
Athletics Association of Barbados	November 17, 2013
Geoffrey Wallace	December 14, 2014
Colin Maughn	December 14, 2013
Adrian Thorne	Dec 14, 2013 - Jan 4, 2014
Harrison College Key Club	December 21, 2013
Slyvester Clarke - Bajan Stars Dyslexia Support Group	January - December 2014
Barbados Reiki Association	Jan 9 - Dec 18, 2014
Barbados Masters and Seniors Athletic Club	January 21, 2014
The Principal, Westbury Primary - Sports Day	January 31, 2014
The Principal, St. Ambrose Primary	Feb - March 2014
R. A. Gerad King - Exclusive Cottons of the C'Bean. Inc.	February 8, 2014
Erika Watson - Girl Guides	February 8, 2014
Department of Constituency Councils	February 15, 2014
Calvary Moravian Church	February 22, 2014
United Pentecostal Council of the Assemblies of God	March 1, 2014
Barbados Reiki Association	March 2, 2014
National Cultural Foundation	March 5 - April 19, 2014
Barbados Football Association	March 22, 2014
Dr. Husbands - Sanctuary Empowerment Centre	April 5, 2014
Caribbean Community Business Development	April 5, 2014
Barbados Chess Federation	April 7 - 9, 2014
Barbados Cadet Corps	April 11 - 13, 2014
Peter Parris	April 7 - 16, July 7 - Aug 15 Dec 15 - 19, 2014
George LasCaris, Game Fit International	April 14 - 17, 2014
Madam François	April 14 - 17 & 22, July 14 - 31 & Aug 5 - 8, 2014
Christian Union Church	April 21, 2014
National Cultural Foundation	May 7 - June 14, 2014
B'dos Chess Federation	July 7 - 11, 2014
Melba Wood	July 7 - 25 & July 28, 2014
Republic Bank (B'dos) Ltd	June 9, 2014
Bonnie Leonce	July 5 - 12 & 19, 2014
Barbados Fire Service	July 14 - Aug 15, 2014
Harrison College PTA	August 10, 2014
Personnel Administration Division	August 21, 2014
Galaxy Stars Netball Club	October 2, 2014 - u.f.n.
The Methodist Church, South C'bean District	August 23, 2014

9 **CANTEEN CONCESSION**

The contract for the operation of the school canteen was awarded to Mrs. Harriette Reid of H7 D Catering for the period September 1, 2013 to July 31, 2014 at a concession fee of four thousand, five hundred dollars (\$4,500) per term.

10. **ACTIVITIES**

- 10.1 The Old Harrisonian Society held its 280th Anniversary Ball at the Hilton Hotel on Saturday October 26, 2013. The Chairman represented the Board of Management at this event.
- 10.2 The school's annual Remembrance Day Parade was held on Monday November 11, 2013. The Deputy Chairman represented the Board of Management at this event.
- 10.3 The Annual Speech Day and Prize Giving Ceremony was held on Wednesday December 13, 2013 at 10.00 a.m. Senator Darcy Boyce delivered the feature address on behalf of Prime Minister, the Hon. Freundel Stuart. The Chairman, in her remarks, commended the students, teachers and parents on another successful year. She also underscored the importance of collaboration among all stakeholders to propel the development of the school.
- 10.4 The School was featured in The Barbados Advocate of Sunday, November 10, 2013 in commemoration of its 280th Anniversary. The Chairman made a contribution to the feature on behalf of the Board.
- 10.5 A retirement function was held in honour of Mr. Winston Crichlow, former Principal on Saturday, May 31, 2014 at the Savannah Hotel. The Honourable Ronald Jones, Minister of Education, Science Technology & Innovation delivered the feature address.
- 10.6 The Parent Teacher Association hosted a 'Green Day' at the school on Saturday January 25, 2014.
- 10.7 The Parent Teacher Association hosted a fund raising concert 'Mosaic' on March 7 & 8, 2014 in an effort to raise funds in aid of sustaining the school's after school Music Programme The concert raised over forty thousand dollars (\$40,000).
- 10.8 The Annual Founder's Day Service was held on Thursday April 3, 2014 at the St. Michael's Cathedral of All Angels. The Reverend Ezra Parris, alumnus, delivered the sermon. The Chairman and Deputy Chairman represented the Board

- 10.9 The Old Harrisonian Society held its Annual Social for sixth form students on Friday, April 4, 2014. The aim of the event was to build relationships between past and present students.
- 10.10 The Old Harrisonian Society hosted a Thanksgiving Service at the James Street Methodist Church on Sunday, March 30. 2013.
- 10.11 The PTA staged a fund raising classical concert on Sunday, August 10, 2014 in the school Hall. The concert featured alumni such as Michael Andrew Clarke, Lee Callender, David Weatherhead, Brendan Phillips, Derek Griffith and the School Orchestra.

11. **DONATIONS/CONTRIBUTIONS TO THE SCHOOL**

- 11.1 The PTA contributed three thousand five hundred dollars \$3,500 towards repairs to windows in the school hall.
- 11.2 Former students had come to the aid of the school's after school Music Programme by donating their time to tutor students in various instruments. The school's Music Programme had been suspended from January 2014 due to insufficient funds.
- 11.3 **Funding for Music Programme and Refurbishment of the Grand Piano**
The PTA had agreed to fund two thirds of the cost of the school's after school Music Programme for the 2014-2015 financial year to the sum of nine thousand, seven hundred and thirty four dollars and thirty three cents (\$9,734.33). A contribution of nine thousand six hundred and thirteen dollars and sixty two cents (\$9,613.62) was also made towards the refurbishment of the Grand Piano.

The school received a donation of paint from a group of parents for the upgrade of the students' washrooms

12. GENERAL MATTERS

12.1 Appointment of Parent Teacher Association President

Mr. David Weatherhead was elected to serve as President of the Harrison College Parent Teacher Association with effect from January 2014 to 2016. He replaced Mrs. Karen Gurdon-Cobham.

12.2 PTA Executive for 2014-2016

President - Mr. David Weatherhead

Vice President - Mr. Dexter Griffith

Recording Secretary - Mrs. Stephanie Charles-Soverall

Corresponding Secretary - Mrs. Cicely P. Chase-Harding

Treasurer - Mrs. Ayo Burrows

Assistant Treasurer - Mrs. Marcelle Correia

The Principal ex officio

Public Relations Officer - Ms. Lachmi Connell

The Deputy Principal ex officio

Immediate Past President - Mrs. Karen Gurdon-Cobham

Floor Members - Mr. Ian Best, Mrs. Jacqueline King, Mr. Shone Gibbs and

Mr. Peter Sandiford, Teacher Representatives - Ms. Andrea St. John & Mrs.

Katherine Moseley-Holder

12.3 The Old Harrisonian Society had engaged an assistant to build a database of alumni to assist with marketing the school's paraphernalia

12.4 Matters Referred to the Solicitor General

The Board of Management sought clarification from the Solicitor General on the validity of a Performance Report which was prepared by the Principal while on sick leave.

PRINCIPAL'S REPORT

13.1 INTRODUCTION

Harrison College has been positioning itself to prepare students to meet the challenges to compete globally. It is with a sense of satisfaction that we as educator reflect on our efforts while celebrating the achievements of our students.

It was a year of mixed fortunes for Harrison College for although our students did ver well in examinations, sports and extra-curricular activities, these achievements were realized through some adversity. The first such occurrence was the sudden death of Mrs. Heather Archer, former Head of Business Studies Department. At a moment's notice, Mrs. Michelle Gibbons was requested to fill the breach. She ensured that the Department continued on a path designed to achieve its set goals.

The year under review was led by Mr. Joseph Maynard, Acting Principal and Mrs. Sonia Nelson, Acting Deputy Principal. Under their leadership, the students and staff rallied to produce another successful year.

13.2 PROFESSIONAL TRAINING AND DEVELOPMENT

On Teachers' Professional Day, teachers took part in a seminar led by Dr. Leona Emtage of the Caribbean Examinations Council which dealt with the topic 'Principles of Assessment' A follow-up session on the same topic was held during the term to ensure that teaches were equipped to assess students in order to provide them with meaningful feedback to improve the teaching and learning at the school. It is clear that more professional development sessions must be held outside of the official Teachers' Professional Day, to ensure that our teachers are on the cutting edge with pedagogy and sound educational practices if we are to take our students confidently onto the world stage to compete.

During the 2013-14 academic year our teachers participated in conferences, workshops and training courses held by the Ministry of Education, Science, Technology & Innovation in addition to those put on by other organizations. Several staff members served the Caribbean Examinations Council in the capacity of panel member, assistant chief examiner, and examiner and assistant examiner. The teachers had the opportunity to interact with their colleagues across the region. Not only will this result in our students benefitting from best

practices but it can only redound to the benefit of teaching and learning across the region. This kind of interaction is welcomed and hopefully will translate into greater collaboration among Barbadian schools. In these difficult economic times, with minimal resources at our disposal, now is the time to tap into the wealth of knowledge residing within our teachers and to pool our resources.

13.3 EXAMINATION RESULTS

PROMOTION EXAMS:

The majority of students performed quite well in Promotion examinations but there is a concern over the few students who were not promoted. Students not meeting the required standard were interviewed at the end of last term and again in the middle of this term. Their progress is being monitored. Heads of Departments were tasked with requiring their teachers to reconsider and assess methodologies used with a view to varying such. Students though, have been advised that they must also take responsibility for their own learning. It is expected that this double pronged approach should see an overall improvement in performance in the junior school.

EXTERNAL EXAMS:

CXC CSEC

In the CXC CSEC results, of the (18) eighteen subjects examined, (8) eight subjects recorded 100% passes including 174 students in English A, 120 in Mathematics and 51 in Religious Education. Also in this category of 100 % passes was Additional Mathematics taken for the first time with CXC as the examining body. (7) Seven subjects recorded 90% or more passes including 134 students in English B, 107 in Chemistry; 86 in Biology; 64 in French; 62 in Geography and 117 in Physics. Two subjects recorded 80% passes or more and the other recorded over 70% passes. This resulted in a 95.6 % pass rate overall with 553 grade ones; 433 grade twos and 226 grade threes.

CAPE UNIT I

In the CAPE Unit 1 examinations, it must be noted that of the nineteen subjects taken, (15) fifteen subjects recorded 100% passes, including 51 students in Biology, 127 in Communication Studies and 53 in Physics. (3) Three subjects recorded 90% passes or more including 125 students in Caribbean Studies and 59 in Chemistry, while (1) one subject recorded more than 70% passes. This resulted in a pass rate of 96.2% with 209 grade ones, 178 grade twos and 140 grade threes.

CAPE UNIT II

In CAPE Unit 2 examinations, special note must be made that of the seventeen subjects taken, (11) eleven subjects recorded 100% passes including, 45 students in Biology, 50 in Chemistry, 19 in Sociology and 23 in Environmental Science. (3) Three subjects recorded passes of 90% or more including 43 passes in Physics, 24 in Literatures in English and 19 in Economics, while the other three recorded 80% passes or more. The overall pass rate was 96.3% with 79 grade ones, 97 grade twos and 79 grade threes.

CXC CSEC REGIONAL MERIT LIST

Two of our students made it onto the Regional Merit List for CXC CSEC where the top ten students across the region are singled out for special recognition:

1. **Clementine Forter-Chee-A-Tow** placed 3rd in French
2. **Jevon Medford** placed 3rd in Music in the region.

CXC CAPE REGIONAL MERIT LIST

At the CAPE level, seven students made it onto the Regional Merit List with one student making the list twice:

REGIONAL MERIT LIST

NAME OF STUDENT	SUBJECT	PLACE
Brian Wood	French - Unit I	Fourth
Chloe Harvey-Reid	French - Unit I	Sixth
Zakiyyah Hana	Environmental Science I	Third
Brian Wood	Literatures in English - Unit I	Ninth
Shebree Broomes	Literatures in English - Unit I	Ninth
Iiona Loustric	Spanish - Unit I	Seventh
Shawn Clarke	Computer Science - Unit 2	Seventh

Brian Wood and Shebree Broomes both placed ninth

These students must be congratulated for their outstanding results especially when we consider that Barbados is being measured against territories like Jamaica and Trinidad with their thousands of CAPE students.

13.4 GOVERNMENT OF BARBADOS SCHOLARSHIPS (7)

1. **Kristi Brewster**
2. **Ninon Forter-Chee-A-Tow**
3. **Shawn Clarke**
4. **Phillipe Forde**
5. **Todd Lavine**
6. **Natasha Rouse**
7. **Regina Young**

13.5 GOVERNMENT OF BARBADOS EXHIBITION (5)

1. **Asia Blackman**
2. **Dario Clarke**
3. **Reanne Ince**
4. **Sharice Marshall**
5. **Brendon Taylor**

13.6 SCHOOL ROLL

SCHOOL ROLL

	BOYS	GIRLS	TOTAL
2011-2012	520	543	1063
2012-2013	530	537	1067
2013-2014	537	507	1044
2014-2015	502	556	1058

13.7 NON-NATIONAL STUDENTS

NATIONALITY	NO. OF STUDENTS
American	3
Antiguan	1
British	6
French	2
Guyanese	17
Indian	2
Irish	1
Jamaican	2
Lebanese	1
St. Lucian	2
Trinidadian	4
Trini/American	2
Ugandan	1
British/NewZealander	1
Guyanese/Surinamese	1
Total	46

13.8 FUNDING LEVEL PER STUDENT

	2013/2014	2012/2013	2011/2012
APPROVED GRANT	\$ 6,399,588	\$ 6,212,442	\$ 6,192,076
SCHOOL ROLL	1044	1067	1063
FUNDING LEVEL PER STUDENT	6130	5822	5825

13.9 **ACADEMIC PROGRAMME**

Harrison College offers academic programmes in Business and Computer Studies, the Humanities, Modern Languages, the Natural Sciences, the Social Sciences, Physical Education, and Technical Studies. Eighteen (18) subjects are examined at the CXC CSEC Level and nineteen (19) at the CXC CAPE Level. Music is examined at both CXC CSEC level and at the level of the Associated Board of the Royal School of Music.

13.10 **EXTRA CURRICULAR ACTIVITIES**

Highlights of Performance in Sports 2013-2014

It was a mixed year for sports at Harrison College. The school started exceptionally well with both the boys' and girls' teams placing first in the Inter-school Swimming Championships. The girls placed third in the Barbados Schools' Athletic Championships but the boys suffered their worst placing in the history of the games by placing eighth. The latter placing has seriously engaged the attention of the school's Physical Education Department. A sports committee has been established, made up of staff, parents and old Harrisonians who have been putting plans in place to improve sports generally in the coming year. The girls also won the Inter-school Football Championships, while the boys won the Under 19 Secondary Schools' Basketball League and Knock-Out titles with the Under 16 boys placing second. We look forward to improved performances in the coming year.

Active Clubs & Organizations

The clubs and associations at Harrison College include the: Boy Scouts; Cadets; Culinary Arts Club; Choir; Creative Writing Club; Debating Society; Dominoes & Indoor Games Club; Drama Club ; Duke of Edinburgh Award Scheme; Fine Arts Club; Environmental Club; Foreign Languages Club; Girl Guides; HIV/AIDS Awareness Club; Inter-School Christian Fellowship; Key Club; Lower 6th Graduation Committee; New Collegian Newspaper; Octagon Club; Martial Arts Club; Peace Ambassadors; Photography Club; School Orchestra; Science Club; and the Steel Pan; Students' Council; Table Tennis Club and the Upper 6th Graduation Committee.

13.11 MAJOR ACHIEVEMENTS FOR 2013-2014– NON-ACADEMIC

- The school won the Optimist Barbados Oratorical and Essay Competition.
- Romario Griffith won the Model United Nations Summit organized by the Rotary Club at United Nations House. He went on to Trinidad to represent Barbados at the regional competition of the Model U.N. Summit.

- In the competition organized by the Barbados Division of Energy Conservation the school placed 2nd.
- Jermaine Als won second prize in the Ministry of Tourism’s annual Speech Competition. He gave an outstanding presentation on the topic “**Accessible Tourism**”.
- Zerayaicob A. Yaicob of Form 1 was adjudged the 3rd place winner of the Barbados Government Information Service poster competition entitled “**Bullying Is Everyone’s Problem. How Can I Prevent It, Detect It or Report It?**”
- In the competition organized by the Barbados Telecommunications Unit the school placed 3rd.
- Our Debating Team of Romario Griffith, Brian Wood and two others representing Barbados journeyed to Thailand to compete in the World Schools’ debating Championship. Barbados placed 20th the highest ranking in the competition thus far. The students and their Faculty Advisor must be commended for their performances.

Football

- The girls won the Inter-School Secondary Football Championship. Though the boys did not fare as well it is interesting to note that many of our boys are gaining football scholarships to United States Colleges. Preparation for this involves the boys participating in the Copa Americana Tournament with A.C. Milan and stints with the Digicel Kick Start Academy among others.

Basketball

- The U19 Boys won the Secondary School Basketball League and Knock out titles while the U16 boys finished second.

Track and Field

- The girls placed second in the Inter-school Track and Field Championships but the boys did not fare as well as they placed 8th. There is much work to be done in this area if the school is to return to its place as a powerhouse in boys’ athletics in the near future.

Netball

- Two students, Keyla Harewood and Jamie Drayton, represented Barbados in the Caribbean netball association's Jean Pierre Youth (Under 16) Netball Tournament held in Antigua.

Chess

- Harrison College won the United Insurance Secondary School Girls' Chess title with Gabriela Cumberbatch as the champion. She has represented Barbados winning such tournaments as the CARIFTA Chess championships held in Martinique. First Former Kyle Sandiford represented Barbados in the Under 12 category in the CARIFTA Chess Tournament. He is one to watch for the future.

Rugby

- The combined first form Rugby team won the competition among secondary schools.

Hockey

The Under 13 Hockey team came second in the indoor tournament.

Carifta Track and Field

- Three students, Asha Cave, Hayley Matthews and Mario Burke represented Barbados at the CARIFTA Games held in Fort de France, Martinique.

Swimming

- Harrison College did a great job to win the boys and the girls swimming titles at the Inter-school swimming championships at the Aquatic Centre in Wildey. Many of the swimmers went on to represent Barbados at the CARIFTA Games and other regional and international meets.
- Many of our young female swimmers at Harrison College are receiving scholarships to United States high schools to swim. Many of them realise that if they want to pursue their dream to make it to the Olympics and the World championships, they need to take greater steps which provide them with more opportunities and so their parents are taking the necessary steps for them to get there.

Cheerleading

- Our students won the Stunt Division of the Inter school Cheerleading Competition and will be travelling to Florida to compete with American schools next year.

14 **GENERAL MATTERS**

14.1 **Human Papilloma Vaccine**

There had been limited response to the vaccine with 19 of 90 girls receiving the first dose on January 30, 2014. The Parent Teacher Association had organized a presentation to educate parents about the importance of the vaccine.

14. **GOALS AND OBJECTIVES/GOING FORWARD**

To increase the quality of results emphasizing the attainment of grades ones and twos in all CXC CSEC examinations;

To increase the number of grades ones, twos and threes in all CXC CAPE examinations;

To improve in all levels in achievement in internal examinations including no students repeating the year level;

To expand the curriculum in keeping with the offerings by CXC;

To make the curriculum relevant to students' needs and current trends in education;

To see further staff development;

To improve delivery of instruction through teacher empowerment, ensuring that teachers interact with colleagues locally, regionally and internationally sharing best practices;

To improve assessment practices;

To promote physical fitness and healthy living;

To ensure the formation of a wider variety of sporting and voluntary organizations to cater to the diverse interests of students;

To provide more opportunities for students to participate in the management of our school through the Students' Council;

To engage all stakeholders in the restoration of the plant;

To retain the best of Harrison College's heritage and architecture;

To use information and communication technologies to achieve administrative efficiencies;

To upgrade the technological skills of both teaching and non-teaching staff;

To improve the school's managerial structures and functioning through training;

To devise and vigorously enforce measures to improve deportment, dress, speech, attendance, punctuality and conduct of students;

To promote harmony and satisfaction throughout the institution;

To improve security on the plant both during and after school hours;

To encourage cooperation and support of parents and the alumni in the planning and implementation of projects aimed at fostering school spirit;

To implement a "Clean School/Green School" plan .

Web-Site

The Parent Teacher Association has engaged the services of two students of the Barbados Community College's Information Technology Programme to create a Web-site for the school. The Web-Site, in the initial stages will serve as an information base and to keep parents informed of programmes and activities taking place within the school.

Strategic Plan

A committee has been established to commence preliminary work for the school's Strategic Plan 2016-2020. The Strategic Plan Committee will comprise a representative from each of the following:

- The Management Team
- Teaching Staff
- Non-Teaching Staff
- Students' Council
- Parent/Teacher Association
- Old Scholars

The Chairman and Deputy Chairman will also form part of the Committee.

Physical Plant

Preliminary architectural drawings have already been prepared for the construction of a new staff room for teachers. Plans are also in train for the continued phased approach to the restoration, maintenance and upgrade of the physical plant, as funding becomes available.

Upgrade of Sports Facilities

The school is in discussion with the Central Bank of Barbados for the proposed refurbishment and upgrade of the sports facilities including outdoor lighting. This joint venture would extend access to the school's facilities to the past and present staff of the bank outside of school hours.

15 CONCLUSION

We are grateful to everyone who has contributed to a very successful year all round at this institution. Very importantly, the members of the Board of Management must be commended for their encouragement, cooperation, and support the plans and programmes implemented by the school. This level of support undergirds the school.

Mr. Joseph Maynard, Deputy Principal, must also be commended for his leadership during the 2013-2014 academic year. He took on the role of Principal without warning and was able to ensure the smooth running of the school, assisted by Mrs. Sonia Nelson, Acting Deputy Principal. The school owes a debt of gratitude to them both, as the ship was kept on a steady course of success.

The Management Team must be singled out for ably leading the teams to ensure the success of the programmes undertaken by the school. The interest they showed in their students and the pastoral care which has been more than evident this year. The teachers must be saluted for their sterling efforts and support.

The Old Harrisonian Society has continued to be involved in the life of the school. Under the leadership of Ms. Tammi Pilgrim, the programmes and outreach for which they are well known continually enhance the offerings of the school. Plans are in train for the establishment of a Mentorship Programme so that current students may benefit from their insights and experiences.

The Parent Teacher Association under the able leadership of Mr. David Weatherhead must be commended for its forward thinking approach and its donations to the school community. One instance of this benevolence which is going a long way to improving the atmosphere at the institution is its fundraising concert Mosaic. A portion of the proceeds from this successful event has reinvigorated the music programme, which has seen a resurgence in interested students and the establishment of two new musical groups. These partnerships with stakeholders can only redound to the benefit of this institution as we look forward to even more improved results in 2015.

The Guidance Counsellor must be lauded for continuing to do an excellent job on behalf of our students. The challenges which face us are far and wide reaching and one guidance counsellor to more than one thousand children is not adequate in these times.

The administrative and ancillary staff must be commended for the support services they provide to facilitate teaching and learning.

It has been a very challenging year for the school as the school was affected by the current economic challenges impacting the country. Our staff and students must be commended for their patience and tolerance as our rapid response maintenance programme came under extreme pressure and we were unable to meet our maintenance challenges as they occurred.

Nonetheless, our students continue to strive for excellence in every sphere of endeavour as teachers are challenged to meet the needs of a changing society and the demands of a dynamic world.

The school continues to provide training opportunities for both teaching and non-teaching staff to ensure that they are equipped to deliver on our mission to be the model for secondary/sixth form schools in the world.

