

THE LODGE SCHOOL



ST. JOHN, BARBADOS

ANNUAL ACTIVITIES REPORT AND AUDITED ACCOUNTS

**OF THE BOARD OF MANAGEMENT
FOR THE PERIOD
SEPTEMBER 2010 - AUGUST 2011**

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1. BOARD OF MANAGEMENT

Board of Management was appointed for the period 14th February 2008 - 13th February 2011.

Mr. Patterson K. H. Cheltenham, Q.C.	-	Chairman
Mr. Owen Estwick	-	Deputy Chairman
Mr. Colin Norville	-	CTUSAB Representative
Mrs. Gertrude Welch	-	Ministry's Representative
Mr. Kelvin Howell	-	Member
Mr. Damian Mascoll	-	Member
Mr. Roger Maynard	-	Member
The Rev. Kim Welch	-	Member
Mr. Marlon Yarde	-	PTA Representative
Mr. Robin Greenidge	-	Member

Eight (8) meetings were held which included one (1) meeting of the Appointments & Disciplinary Committee and one (1) meeting of the Finance Committee.

On 16th May 2011 the Board of Management was returned unchanged for a period of three (3) years which commenced on 21st March 2011.

#	Date	P.K.H Cheltenham	O.L. Estwick	C. Norville	R. Green- idge	K. Howell	D. Mascoll	R. Maynard	K. Welch	M. Yarde	Ministry's Representative
1	2010-10-06	✓	✓	x	x	X	✓	x	✓	✓	✓
2	2010-11-08	✓	✓	✓	x	X	✓	x	✓	✓	✓
3	2010-12-22	x	✓	✓	✓	X	x	x	x	x	x
4	2011-01-26	✓	✓	✓	✓	X	✓	✓	x	x	✓
5	2011-05-11	✓	✓	✓	✓	✓	✓	✓	x	✓	✓
6	2011-07-19	✓	✓	✓	✓	X	x	✓	✓	x	✓
7	2011-07-20	✓	✓	✓	✓	X	x	✓	✓	x	✓
8	2011-08-03	✓	✓	✓	✓	X	✓	x	✓	x	✓

✓ Attended Meeting X Did not attend

...../2 Sub-Committees

SUB-COMMITTEES

- 2.1 At its meeting of 10th March 2008 the Board established a number of sub-committees to expedite its business. On appointment of the new Board in March 2011 membership of the committees remained unchanged.

(A) Appointments & Disciplinary

Mr. Patterson K.H. Cheltenham, Q.C.	-	Convenor
Mr. Owen Estwick, B.C.H.	-	Member
Mr. Colin Norville	-	CTUSAB Representative
Mr. Kelvin Howell	-	Member
Mr. Robin Greenidge	-	Member

(B) Finance

Mr. Owen Estwick, B.C.H.	-	Convenor
Mr. Marlon Yarde	-	Member
Mr. Damian Mascoll	-	Member
The Rev. Kim Welch	-	Member
Mr. Roger Maynard	-	Member

(C) Canteen and Buildings

Mr. Owen Estwick, B.C.H.	-	Convenor
Mr. Kelvin Howell	-	Member
Mr. Roger Maynard	-	Member
Mr. Robin Greenidge	-	Member
Mr. Damian Mascoll	-	Member

3. MAJOR RECOMMENDATIONS OUT OF MEETINGS

Recommendations were that :-

- 3.1 Sick leave for Mr. Elridge Whittaker, Driver Messenger, be extended. He commence half-pay leave on 6th November 2010 and be medically boarded.
- 3.2 Mrs. Jacqueline Gollop to replace Canon Henderson Guy (acted in vacancy caused by the resignation of Mrs. Claire Millington) as Head of Department - General Studies with effect from 5th July 2011.
- 3.3 Mrs. Anne Murray-Reid to replace Canon Henderson Guy (permanent assignment) as Senior Teacher with effect from 5th July 2011.
- 3.4 Mr. Erskine Padmore to act as Head of Department - Modern Languages for the period 1st September - 31st December 2011. He was also recommended to replace Miss Wendy Wilkinson (retired) as Head of Department - Modern Languages with effect from 1st January 2012.
- 3.5 Miss Karen Blenman to replace Mr. Rudolph Holder (retired) with effect from 1st January 2012.

- 3.6 Mr. Vasco Dash should act as Principal for the period 1st January - 31st March 2012 vice Mr. Trevor Pilgrim on pre-retirement long leave.
- 3.7 Mr. Carmichael Springer should act as Deputy Principal for the period 1st January - 31st March 2012 vice Mr. Vasco Dash acting as Principal.
- 3.8 Mr. Ryan Burke should act as Head of Department - Business\Computer Studies for the period 1st January - 31st March 2012 vice Mr. Carmichael Springer acting as Deputy Principal.
- 3.9 Mrs. LaTeisha Leon-Barker should act in the post of Spanish\French for Miss Wendy Wilkinson during the period 1st September - 31st December 2011. Mrs. Leon-Barker was also selected to replace Miss Wilkinson on her retirement on 1st January 2012.
- 3.10 Miss Althea Harewood be transferred to the Mathematics post vacated by Mr. Rudolph Holder on his retirement on 1st January 2012.
- 3.11 Mr. Grafton Cobham be assigned to act as Head of Mathematics for the period 1st September - 31st December 2011.
- 3.12 Mr. Curtis Toppin be released on Wednesdays to attend classes toward the award of an Associate Degree in Sport Management at the Barbados Community College.
- 3.13 Mr. Winston Kellman be released to take up an assignment as Tutor II at the Barbados Community College with effect from 1st January 2011.
- 3.14 Mr. Maldon Goodridge should act vice Mr. Rudolph Holder in the post of Mathematics for the period 1st September - 31st December 2011. Mr. Goodridge subsequently declined the offer and the post was offered to Miss Sherika Robinson who was ranked second at the interview.
- 3.15 Mrs. Golah Smithen-Victor should act in the teaching post vice Mrs. Jean Prescott-Bullen on a term's leave for the period 1st September - 31st December 2011.
- 3.16 Miss Fay Martindale should act vice Mrs. Jean Prescott-Bullen as Head of Department - Fine Arts for the period 1st September - 31st December 2011.
- 3.17 Rev. Michael Maxwell replaced Canon Henderson Guy as teacher of Religious Education with effect from 1st September 2011.
- 3.18 Mrs. Wynell Yearwood be released to take up an assignment at the Christ Church Foundation School for the period 1st September 2011 - 31st August 2012.
- 3.19 Mr. Fabian Griffith not be reassigned to act in the teaching post of Miss Michelle Griffith for the period 1st January - 31st August 2011.
- 3.20 Miss Althea Harewood be assigned to act in the teaching post of Miss Michelle Griffith for the period 1st January - 31st August 2011.
- 3.21 Miss Vanessa Glasgow should act vice Mrs. Wynell Yearwood for the period 1st September 2011 - 31st August 2012.

- 3.22 Mr. Marlon Harte should act vice Mr. Frank Archer on long leave for the period 1st September - 31st December 2011.
- 3.23 Miss Yajaira Archibald should act vice Mrs. Linnette Lovell who had requested leave for the period 1st September - 31st December 2011.
- 3.24 Mr. Davian Alleyne not be reassigned but that Mr. Angelo Beckles who had acted for Mr. David Garner on study leave be assigned for the period 1st September 2011 - 31st August 2012.
- 3.25 Mrs. Margaret Hunte be assigned to the post of Art which became vacant on the transfer of Mr. Winston Kellman to the Barbados Community College with effect from 1st January 2011.
- 3.26 Mr. Shawn Griffith be allowed to defer his long leave for the period 1st September - 31st December 2011 to April 2012.
- 3.27 Mr. Frank Davison be allowed to defer his long leave from 1st September - 31st December 2011 for an indefinite period.
- 3.28 Mr. Trevor Pilgrim be granted long leave for the period 1st January - 31st March 2012.
- 3.29 Mr. David Gittens be assigned as Information Technology Co-ordinator for the period 1st January - 31st December 2011.
- 3.30 Miss Yvonne Arthur be assigned to act for the period 1st September - 31st December 2011 vice Mrs. Anne Hinds-Butcher on long leave.

4. **FINANCE**

Funds approved for disbursement for the Financial Year 2011\2012:-

Statutory Personal Emoluments	\$3,696,016.00
- Guidance Counsellor	\$ 59,615.00
- Allowance for Special Duties	<u>\$ 78,814.00</u> \$3,834,445.00

Other Personal Emoluments	
- Teaching	\$ 371,824.00
- Allowance for Special Duties	\$ 23,181.00
- Principal's Entertainment Allowances	\$ 6,620.00
- Principal's Telephone Allowance	\$ 1,243.00
- Principal's Travel Allowance	\$ 7,311.00
- Deputy Principal's Telephone Allowance	\$ 829.00
- Information Technology	\$ 4,636.00
- Non Teaching Staff	\$ 804,239.00
- Overtime - Ancillary	\$ 23,244.00
- Acting Staff	<u>\$ 220,198.00</u> \$1,463,325.00

National Insurance	<u>\$ 383,516.00</u>
	\$5,681,286.00

Other Charges

Travel	\$ 9,504.00
Utilities	\$ 174,800.00
Rental of Property	\$ 30,761.00
Library	\$ 9,000.00
Supplies and Materials	\$ 50,000.00
Maintenance of Property	\$ 70,000.00
Operating Expenses	\$ 75,000.00
Professional Services	\$ 7,500.00
Property & Plant	\$
Machinery & Equipment	\$ 27,134.00
Furniture Fixtures & Fittings	\$
Assets under Construction	<u>\$</u> <u>\$ 453,699.00</u>

TOTAL GRANT	<u>\$6,134,985.00</u>
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5 ACCOUNTS AND ACCOUNTABILITY

- 5.1 The Board continued to ensure sound financial management.
- 5.2 The reporting period spans two financial years (seven months of 2010\2011 and five months of 2011\2012). During the Year under review we came to the end of a Financial Year 2010\11.

Approved 2010\2011 Grant - \$6,042,967.00

Revised	- \$6,042,967.00
Total 2010\2011 Grant Received	
at 2011-03-31	- <u>\$6,070,457.30</u>
	<u>\$ 27,490.30</u>

Advanced	\$6,070,457.30
Total Expenditure	<u>\$6,047,391.22</u>
	\$ 23,066.08

Accumulated Savings at start of period

\$217,004.16 Adjustment <.68>	\$217,003.48
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Savings Transfer	- \$47,620.02
March salary refunds 2011	- \$10,003.92

VAT Refunds

February 2011 for

November	\$6,058.13
December	\$7,061.91
January 2011	\$3,343.01
February	\$3,291.58
March	\$7,603.84
April	\$ 603.50
May	\$1,610.82
June	\$1,979.92

May 2011 for

July 2010	\$5,817.90		
August 2010	\$1,552.24		
September 2010	<u>\$7,602.44</u>	<u>\$ 46,525.29</u>	<u>\$104,149.23</u>
			\$321,152.71

...../7 Brought

Brought down		\$321,152.71
RD Fencing - add fencing	\$ 5,850.00	
Epolux - steam vacuum	\$ 1,945.80	
TEM Marketing - repairs to windows	\$ 4,605.87	
SCG Electrical	\$ 12,160.00	
ICB - add. 2009 Edutech Ins.	\$ 2,550.20	
SCG Electrical	\$ 1,547.50	
ICB Edutech 2010-11	\$ 2,727.07	
Drive-A-Matic	\$ 938.33	
Mr. Dolton Browne - Tomas damage	\$ 1,825.00	
R&D Pipe & Fencing - " "	\$ 5,642.00	
Dave's Supercuts	\$ 2,800.00	
Mr. Dolton Browne - air quality	\$ 3,350.00	
Bajan Cleaning " "	\$ 2,040.54	
Mr. Dolton Browne - Staff Room	\$ 3,475.00	
Block J computer Lab to Block B	\$ 2,000.00	
Building of Storeroom	\$ 4,375.00	
Removal of materials and debris from Block J	\$ 4,875.00	
Building for maids, porters and carpenter	\$ 10,209.62	
Dave's Supercuts - removal of branch over new prefab	\$ 600.00	
Ceiling under pavilion for ancillary staff	\$ 4,396.84	
Watchman's quarters	\$ 1,263.28	
Rebuilding and paving of garage	\$ 10,147.58	
Electrical work	\$ 7,040.17	
Printer approval	<u>\$ 1,395.00</u>	<u>\$ 97,759.80</u>
Savings at end of period		\$223,392.91

5.3 The Audited Accounts for the 2009\2010 Financial Year were presented and accepted at the meeting of 8th November 2010.

...../8 **6. Staff**

6. **STAFF**

A: Teaching

56 **ESTABLISHED POSTS**

	<u>NAME</u>	<u>POST</u>	<u>STATUS</u>
	PILGRIM, Trevor	Principal	Perm.\MOU
1.	DASH, Vasco P.	Deputy Principal	Perm.\P.O.
2.	GILL, Beverly	G.T.\H.O.D.	Perm.\P.O.
3.	EVELYN, Giles	G.T.\H.O.D.	Perm.\P.O.
4.	TAITT, Robert	G.T.\H.O.D.	Perm.\P.O.
5.	GRIFFITH, Whitfield	G.T.\H.O.D.	Perm.\P.O.
6.	WILTSHIRE, Sandra	G.T.\H.O.D.	Perm.\P.O.
7.	WILKINSON, Wendy	G.T.\H.O.D.	Perm.\MOU
8.	HOLDER, Rudolph	G.T.\H.O.D.	Perm.\P.O.
9.	PRESCOTT-BULLEN, Jean	G.T.\H.O.D.	Perm.\P.O.
10.	ST. HILL, Sonia	G.T.\H.O.D.	Perm.\P.O.
11.	GUY, Henderson	G.T.\H.O.D.(ag)	Perm.\P.O.
12.	SPRINGER, Carmichael	G.T.\H.O.D.	Perm.\P.O.
	ROGERS, Cheryl (*)	G.T.\H.O.D.	Perm.\P.O.
13.	DANIEL, Marguerite	G.T.\S.T.	Perm.\MOU
14.	LOVELL, Linnette	G.T.\S.T.	Perm.\MOU
15.	LEWIS, Jonathan	G.T.\S.T.	Perm.\P.O.
16.	PUCKERIN, Joseph	G.T.\S.T.	Perm.\P.O.
17.	SEALY, Patt	G.T.\S.T.	Perm.\P.O.
18.	REID, Anne	G.T.\S.T.(ag)	Perm.\P.O.
19.	COBHAM, Grafton	G.T.	Perm.\MOU
20.	ARCHER, Frank	G.T.	Perm.\P.O.
21.	KELLMAN, John	G.T.	Perm.\P.O.
22.	DOWNES, Robin	G.T.	Perm.\P.O.
23.	YEARWOOD, Wynnell	G.T.	Perm.\P.O.
24.	PHILLIPS, Clifton	S.G.T	Perm.\P.O.
25.	REDMAN, Mary	G.T.	Perm.\P.O.
26.	PADMORE, Erskine	G.T.	Perm.\P.O.
27.	HINDS-BUTCHER, Anne	G.T.	Perm.\P.O.
28.	BOURNE, Shellaine	G.T.	Perm.\P.O.
29.	GRIFFITH, Shawn	G.T.	Perm.\P.O.
30.	DAVISON, Frank Jnr.	G.T.	Perm.\P.O.
31.	GARNER, David	G.T.	Perm.\P.O.
32.	DRAYTON, Sonia	G.T.	Perm.\P.O.

<u>NAME</u>	<u>POST</u>	<u>STATUS</u>
33. YEARWOOD-SCOTT, Wynnell	G.T.	Perm.\P.O.
34. DURANT, Peggy	G.T.	Perm.\P.O.
35. BLENMAN, Karen	G.T.	Perm.\P.O.
36. GRANT, Desmond	G.T.	Perm.\P.O.
KELLMAN, Winston ("	G.T.	Perm.\P.O.
37. HALL, Ryan	G.T.	Perm.\P.O.
38. GOLLOP, Jacqueline	G.T.	Perm.\P.O.
39. HART, Nathan	G.T.	Perm.\P.O.
40. ALLEYNE, Dexter	G.T.	Perm.\P.O.
41. BURKE, Ryan	G.T.	Perm.\P.O.
WEEKES, Denise (!)	G.T.	Perm.\P.O.
42. BARROW, Dawn	G.T.	Perm.\P.O.
43. LEACOCK, Erika	G.T.	Perm.\P.O.
44. MARTINDALE, Fay	G.T.	Perm.\P.O.
45. CHEWITT, Rebecca	G.T.	Perm.\P.O.
46. GRIFFITH, Michelle	G.T.	Perm.\P.O.
47. BLACKMAN, Donna	G.T.	Perm.\P.O.
48. CRAWFORD, Michael	G.T.	Perm.\P.O.
49. MARVELL, Sharone	T	Temp.\P.O.
50. GRAHAM, Tonesha	G.T.	Temp.\P.O.
51. SHEPHERD, Corey	G.T.	Temp.\P.O.
52. WENT, Keisha	G.T.	Temp.\P.O.
53. GROSVENOR, Jamal	G.T.	Temp.\P.O.
54. CARTER, Sandrena (*)	G.T.	Temp.\P.O.
55. HUNTE, Margaret ("	G.T.	Temp.\P.O.
56. MATZ, Anne (!)	G.T.	Temp.\P.O.

7 TEMPORARY POSTS

<u>NAME</u>	<u>POST</u>	<u>STATUS</u>
1. WATSON, Shari	G.T.	Temp.\P.O.
2. VANDERPOOL, Charles	G.T.	Temp.\P.O.
3. HAYNES, Kemon	G.T.	Temp.\P.O.
4. GREENIDGE, Nya	G.T.	Temp.\P.O.
5. DOYLE, Orien	G.T.	Temp.\P.O.
6. MARSHALL, Krystal	G.T.	Temp.\P.O.
7. ALLEYNE, Davian	S.G.T	Temp.\P.O.

Part-time Post

1. LEON-BARKER, LaTeisha G.T. Temp.\P.O.

1. **Guidance Counsellor**

ARTHUR, Laura G.C. Temp.\P.O.

Recommendations for Permanent Appointments\Assignments:-

Mrs. Jacqueline Gollop - Head of Department - General Studies 1st August 2011
Canon H. Guy retired with effect from 4th July 2011.
Mrs. Anne Murray-Reid - Senior Teacher - 1st August 2011 - Canon H. Guy retired
with effect from 4th July 2011.

Re-Assignments \ New assignments

September - December 2010

Mr. Fabian Griffith - vice Miss Michelle Griffith on assignment at
the Ministry of Education
Miss Vanessa Glasgow - vice Miss Beverly Gill on long leave
Miss Patronella Marshall - vice Mrs. Sonia Drayton on long leave
Mr. Davian Alleyne - for Mr. Leandro Layne - resigned
Mrs. Margaret Hunte - vice Mr. Winston Kellman on
secondment to the Barbados Community
College

September 2010 - May 2011

Mr. Angelo Beckles - vice Mr. David Garner on study leave

January - August 2011

Miss Althea Harewood - vice Miss Michelle Griffith on assignment at
the Ministry of Education
Mr. Davian Alleyne - for Mr. Leandro Layne – resigned
Mrs. Margaret Hunte - for Mr. Winston Kellman transferred to the
Barbados Community College with effect
from 1st January 2011
Mr. David Gittens - Information Technology Co-ordinator

September 2010 - 31st August 2011

Mrs. Tonesha Graham	-	Established post
Miss Sharone Marvell	-	" "
Mr. Corey Shepherd	-	" "
Miss Keisha Went	-	" "
Mr. Jamal Grosvenor	-	" "
Miss Shari Watson	-	Temporary post
Mr. Charles Vanderpool	-	" "
Miss Orien Doyle	-	" "
Miss Krystal Marshall	-	" "
Miss Kemon Haynes	-	" "
Miss Nya Greenidge	-	" "
Mrs. LaTeisha Barton	-	part-time teacher
Mrs. Anne Matz	-	vice Miss Denise Weekes
Miss Sandrena Carter	-	vice Mrs. Cheryl Rogers
Mrs. Laura Arthur	-	Guidance Counsellor

Higher Assignments

1. Mrs. Wynell Harewood - Head of Department - English - September - December 2010.

September 2011

Vacant Established posts

- | | | | |
|----|---------------------|---|---------------------------------|
| 1. | Mrs. Tonesha Graham | - | (N. Kellman retired 2008-01) |
| 2. | Miss Sharone Marvel | - | (declared vacant 2008-09) |
| 3. | Mr. Corey Shepherd | - | (B. Bancroft promoted 2009-01) |
| 4. | Miss Keisha Went | - | (J. Skeete retired 2010-01) |
| 5. | Mr. Jamal Grosvenor | - | (D. Brathwaite retired 2010-01) |

Temporary posts

1. Miss Shari Watson;
2. Mr. Charles Vanderpool;
3. Miss Kemon Haynes;
4. Miss Orien Doyle;
5. Miss Nya Greenidge;
6. Miss Krystal Marshall;
7. Mr. Angelo Beckles - Mr. Davian Alleyne not re-assigned.

1st September 2011- 31st March 2012

Mr. David Gittens - Information Technology Co-ordinator

Part-time

Acting

- | | | | |
|----|---------------------------|---|--|
| 1. | Miss Sandrena Carter | - | Mrs. Cheryl Rogers in higher post at Inland Revenue. |
| 2. | Miss Sherika Robinson | - | Mr. Rudolph Holder on long leave. |
| 3. | Miss Vanessa Glasgow | - | Mrs. Wynell Yearwood - transferred to Christ Church Foundation School - 1 st September 2011 - 31 st August 2012. |
| 4. | Mrs. LaTeisha Leon-Barton | - | Miss Wendy Wilkinson on long leave. |

Teachers on Leave

Long Leave

Miss Beverly Gill and Mrs. Sonia Drayton - September - December 2010.

Study Leave

1. Mr. David Garner - paid leave 1st September 2009 - May 2011.
2. Miss Sharone Marvell was granted ten (10) days study leave for the period 6th - 17th December 2010 to study for and sit examinations at the University of the West Indies.
3. Miss Shari Watson was granted study leave to prepare for and write Banking and Finance examinations during the periods 3rd - 13th December 2010 and 26th April - 10th May 2011 towards the award of an MSC in Banking & Finance, Economics.
4. Mr. Angelo Beckles was granted five (5) days study leave to write examinations toward a Bachelors Degree at the University of the West Indies for the period 2nd - 9th December 2010.
5. Miss Karen Blenman started the Certificate in Educational Management and Administration programme in September 2010.
6. Miss Sandrena Carter started the Diploma in Education programme in September 2010.

Training

Messrs. Trevor Pilgrim and Vasco Dash attended an Industrial Relations Seminar conducted by the Barbados Community College 18th - 19th January 2011.

No-Pay

1. Miss Denise Weekes - 1st September 2008 to 31st August 2011.
2. Miss Kemon Haynes - 11th - 15th October, 2010 to attend her grandfather's funeral in the United Kingdom.
3. Miss Mary-Anne Redman twelve (12) days leave from 18th - 29th April 2011 to accompany a very close family friend and former teacher of The Lodge School to the United States of America to seek medical attention for a very serious illness.

Special

1. Mrs. Sonia St. Hill participated in the 4th Executive Leadership of the Caribbean Association of Home Economist (CAHE) in St. Vincent 4th - 6th February 2011 and the 19th Biennial Conference for the period 14th - 19th April 2011.
2. Miss Erika Leacock participated (on behalf of Mrs. Sonia St. Hill) in the Item Bank workshop for the Caribbean Examinations Council in Jamaica during the period 23rd - 26th November 2010.
3. Miss Peggy Durant attend the Caribbean Examinations Council CAPE - Panel Meetings for Modern Languages - 8th - 12th November 2010.
4. Mr. Frank Archer represented the Barbados Secondary Teachers' Union at a meeting of the Caribbean Union of Teachers' held in Antigua, 17th - 18th September, 2010.
5. Miss Shari Watson represented Barbados in Badminton at the Commonwealth Games in Delhi, India - 27th September - 16th October 2010; the Chinese Association of Trinidad & Tobago Invitational Badminton Tournament in Trinidad from 24th - 29th August 2010 and the London Civil Service Sports Group tournament during the period 8th - 11th October 2010.
6. Mr. Erskine Padmore and Miss Mary Anne Redman represented the Barbados Secondary Teachers' Union at a Biennial Delegates Conference of the Coalition of Trade Unions and Staff Associations of Barbados on September 17th, 2010.

7. Mrs. Laura Arthur - Guidance Counsellor - attended the Annual Conference of the American School Counsellor's Association in the USA from 3rd - 6th July 2010.
8. Miss Mary Anne Redman was part of a fact-finding and state-of-the-country evaluation delegation of the Caribbean Union of Teachers' Haiti Task Force in association with Educational International (EI) and attended the national conference of the Congres National des Educateurs d' Haiti (CNEH) in Haiti during the period 25th October - 1st November 2010 and the retreat of the Congress of Trade Unions and Staff Associations of Barbados (CTUSAB) on 13th January 2011.
9. Miss Keisha Went (17th - 19th April, 2011) and Mrs. Sonia St. Hill (14th - 19th April, 2011) attended the 19th Biennial Conference of Caribbean Association of Home Economists (CAHE) in St. Vincent & the Grenadines.
10. The following teachers were released for Caribbean Examinations Council Script Marking during the period 21st June - 16th July 2010: Mrs. Peggy Durant - French; Mrs. Jacqueline Gollop - Caribbean History; Mrs. Anne Hinds-Butcher - Principles of Business; Mr. Peter Dash - Principles of Business; Miss Sharone Marvell - Food & Nutrition; Mrs. Anne Murray-Reid - Biology; Mr. John Kellman - Physics Units 1 & 2; Miss Linnette Lovell - Spanish; Miss Beverly Gill - Literatures in English Units 1 & 2; Mr. Dexter Alleyne - Biology Units 1 & 2; Mrs. Donna Blackman - French Units 1 & 2; Miss Orien Doyle - French Units 1 & 2; Mr. Robin Downes - Geometrical Mechanical Engineering Drawing; Miss Fay Martindale - Art & Design Units 1 & 2; Miss Rebecca Chewitt - Geography Units 1 & 2 and Miss Erika Leacock - Food & Nutrition Units 1 & 2.
11. Mr. Desmond Grant to assist with the Annual National Games of Special Olympics Barbados, which was held on 15th March 2011.
12. Messrs. Frank Archer and Erskine Padmore represented the General Secretary, Barbados Teachers' Union at the John Thompson Young Leaders' Workshop in St. Lucia from 20th - 24th April 2011.
13. The following teachers were released for script marking at the Caribbean Examinations Council during the period 2nd - 5th February 2011 - Mrs. Dawn Barrow - Mathematics; Mrs. Linnette Lovell - Spanish; Mr. Erskine Padmore - Spanish; Mr. Joseph Puckerin - English and Mr. David Gittens - 3rd - 5th February 2011.
14. Misses Nya Greenidge, Rebecca Chewitt, Krystal Marshall and Mr. Giles Evelyn participated in a three (3) day workshop for CAPE Geography.

Maternity

There were no persons on maternity leave.

Sick

1. Mr. Robin Downes - (7 days) - 14th - 20th September 2010; (3 days) - 2nd - 4th March 2011.
2. Mr. Rudolph Holder - (25 days) 14th September - 8th October 2010.
3. Mr. Davian Alleyne - (8 days) - 23rd February - 2nd March 2011.
4. Mr. Frank Archer - (3 days) - 7th - 9th December 2010.
5. Mrs. Anne Matz - (3 days) - 17th - 19th November 2010; (5 days) - 7th - 11th February 2011.
6. Mrs. Dawn Barrow - (4 days) - 17th - 20th January 2011.
7. Mrs. Donna Blackman - (4 days) - 8th - 11th March 2011.
8. Miss Karen Blenman - (11 days) - 8th - 18th March 2011.
9. Mrs. Linnette Lovell - (4 days) - 15th - 18th March 2011.
10. Mr. Nathan Hart - (5 days) - 29th November - 3rd December 2010.
11. Mr. Joseph Puckerin - (26 days) - 3rd - 28th January 2011.
12. Miss Krystal Marshall - (11 days) - 1st - 11th November 2010.
13. Miss Sharone Marvell - (2 days) - 26th - 27th October 2010 on full pay; (5 days) no pay - 28th October - 1st November 2010.
14. Mrs. Jean Prescott-Bulllen - (3 days) - 9th - 11th February 2011.
15. Miss Sandra Wiltshire - (8 days) 25th February - 4th March 2011.
16. Mrs. Anne Murray-Reid - (4 days) 1st - 4th January 2011; (3 days) 21st - 23rd March 2011.

Resignations\Retirements

1. Canon Henderson Guy with effect from 4st July 2011.

Resumption of Duty

1. Mr. David Garner resumed duties on 1st June 2011.

Completion of Studies

1. Miss Sharone Marvell was awarded a Bachelor of Arts Degree in Literatures in English.
2. Mr. David Garner was awarded an Associate Degree in Music.
3. Mr. Angelo Beckles was awarded a Bachelor of Arts Degree in Linguistics.
4. Mr. Michael Crawford and Miss Rebecca Chewitt, successfully completed studies for the Diploma in Education at Erdison Teachers' Training College. Mrs. Tonesha Graham and Mr. Nathan Hart successfully completed studies for the Diploma in Education at the Barbados Community College.

Secondments

1. Mrs. Cheryl Rogers - to the Inland Revenue from The Lodge School - 1st January, 2007 until further notice.
2. Miss Michelle Griffith - to the Ministry of Education - Audio Visuals Aids Department - 1st April 2010 - 31st March 2012.

Other

Miss Mary Anne Redman was selected as 2nd Vice President on the Executive Board of the Congress of Trade Unions & Staff Associations of Barbados for two years - September 2010 to 2012.

Health & Safety

1. It was necessary to have an air-quality assessment performed by the Environmental Protection Department in the computer lab on Block H. Remedial work was carried out on the roof guttering, the ceiling was given an industrial cleaning and sealed. The Environmental Unit provided assistance in the selection of equipment to improve the air quality in the labs and a deposit was made to have the equipment installed.
2. There was also a problem with dead birds on the compound. The Environmental Unit was also contacted and reports were provide which showed that there was no systemic problem. There was evidence that the birds had been poisoned.
3. No significant problems were experience as a result of the construction.
4. The matter of fire escapes for the staff room remained a matter of concern. The construction of the new staff rooms should address this.

B: Non-Teaching A

	<u>NAME</u>	<u>POST</u>	<u>STATUS</u>
1.	MURRELL , Judith A.	Secretary\Treasurer	PERM.
2.	DUBOIS , Hazel	Executive\Officer	PERM.
3.	PHILLIPS , Cedric	Workshop Assistant	PERM.
4.	JACKMAN , Janice	Lib. Asst. II	PERM.
5.	MOORE , Judy	Principal's Secretary	PERM.
6.	SPENCER , Velsia	Clerk\Typist	PERM.
7.	WHITEHALL , Jewell	Clerk\Typist	PERM.
	WHITTAKER , Elridge	Messenger\Driver	PERM.
8.	HOLDER , Anthony	Porter	PERM.
9.	MOORE , Maurice	Lab. Asst.	PERM.
10.	TOPPIN , Curtis	Porter\Messenger	PERM.
11.	HOYTE , Dwayne	Lab. Asst.	TEMP.
12.	HARRIS , Stephen	Messenger\Driver	AG.

Training

Miss Judith Murrell, Secretary\Treasurer attended a Performance Review Development System sensitisation presentation in October 2010 and a two (2) day workshop on Industrial Relations organised by the Barbados Community College on 18th - 19th January 2011.

Study

Mr. Curtis Toppin (porter/messenger) was granted study leave for the periods 6th - 17th December 2010 and 9th - 12th May, 2011 to study for and sit examinations in the Associate Degree Programme in Sport Management programme at the Barbados Community College.

Completion of Studies

Mrs. Janice Jackman was awarded a Bachelor of Arts Degree in Linguistics from the University of the West Indies (Cave Hill). This entitled her to proceed pass the Qualification Bar to Library Assistant I.

Vacation Leave

- | | | | |
|----|-----------------|---|--|
| 1. | MOORE: Judy | - | five (05) days - 18 th - 22 nd October 2010 and twenty-six (26) days - 8 th August – 2 nd September 2011. |
| 2. | MURRELL: Judith | - | one (1) day - 20 th September; fourteen (14) days - 10 th - 23 rd November 2010; twelve (12) days - 4 th - 15 th April 2011; twelve (12) days - 20 th - 31 st May and one (1) day - 12 th August 2011. |
| 3. | HOLDER: Anthony | - | two (2) days – 6 th – 7 th January; one (1) day - 8 th February; one (1) day - 15 th February; twenty-three (23) days - 4 th - 29 th April and one (1) 20 th June 2011. |

4. JACKMAN: Janice - ten (10) days - 20th - 31st December 2010 and twenty-four (24) days - 8th - 31st August 2011.
5. DUBOIS: Hazel - twenty-nine (29) days - 1st - 31st December 2010 and one (1) day - 26th May 2011.
6. WHITEHALL: Jewell - nineteen (19) days - 11th - 29th July 2011.
7. SPENCER: Velsia - twenty-four (24) days - 11th July - 5th August 2011.
8. TOPPIN: Curtis - five (5) days - 13th - 17th December, 2010; two (2) days - 10th - 11th March and two (2) days - 17th - 18th March 2011.
9. PHILLIPS: Cedric - thirteen (13) days - 17th - 31st December 2010.
10. MOORE: Maurice - thirty (30) days - 4th July - 4th August 2011.
11. HOYTE: Dwayne - twenty (20) days - 3rd - 22nd August 2011.
12. HARRIS: Stephen - one (1) day - 5th July and twenty (20) days - 20th July - 10th August 2011.

Sick Leave

1. Mr. Cedric Phillips - 13th September; 4th - 8th October; 29th October, 19th November; 10th December 2010; 5th January; 11th - 18th January; 16th February; 22nd February; 24th February - 1st March; 22nd March; 15th April; 27th April; 19th - 20th May; 26th May; 15th June; 20th June; 26th July and 12th August 2011.
2. Mr. Elridge Whittaker - 1st September 2010 - 31st August 2011.
3. Mr. Curtis Toppin - 3rd - 6th September; 14th October; 18th November 2010; 27th January; 28th February; 28th March; 2nd June; 9th June; 22nd August and 30th August 2011.
4. Miss Jewell Whitehall - 7th September; 15th November; 29th November; 29th December 2010; 1st April; 15th April; 12th May and 12th August 2011.
5. Miss Hazel Dubois - 1st October 2010 and 5th August 2011.
6. Mr. Dwayne Hoyte - 22nd February; 7th March and 14th July 2011.
7. Mr. Clyde Howell - 27th September; 26th October; 12th November; 3rd December 2010; 27th January; 15th February; 6th April and 23rd May 2011.
8. Mr. Anthony Holder - 13th - 14th September; 15th - 16th November; 29th November 2010; 25th January; 6th May; 21st June and 4th - 5th August 2011.
9. Mrs. Janice Jackman - 5th August 2011.
10. Mrs. Judy Moore - 8th February and 13th July; 21st July 2011.

Acting Assignments

1. Miss Shawntelle McClean acted as Clerk/Typist for the period 12th – 29th July 2011 vice Miss Jewell Whitehall on vacation leave.
2. Mr. Stephen Harris was re-assigned as Driver/Messenger vice Mr. Elridge Whittaker on sick leave.

Resignations\Retirements

The contract of Mr. Clyde Howell, Security Guard, came to an end on 30th June 2011.

Non-Teaching Staff - B

	<u>NAME</u>	<u>POST</u>	<u>STATUS</u>
1.	MAYNARD, Frederick	General Worker (Labourer)	PERM.
2.	KNIGHT, Olvis	General Worker (Labourer)	PERM.
3.	BENNETT, Cecelia	General Worker (Labourer)	PERM.
4.	KING, Veronica	General Worker (Maid)	PERM.
5.	MAYERS, Levi	Groundsman	PERM.
6.	BOURNE, Wilfred	Watchman	PERM.
7.	HAYDE, Henderson	Artisan	PERM.
8.	McCOLLIN, Jennifer	General Worker (Cleaner)	PERM.
9.	HOWARD, Oswald	General Worker (Labourer)	PERM.
10.	BUTCHER, Eunicey	General Worker (Maid)	PERM.
11.	WILKINSON, Burton	Watchman	TEMP.
12.	NILES, Fernando	Gardener\Farm Attendant	TEMP.
13.	PINDER, Luther	Relief Watchman (I)	TEMP.
14.	LEWIS, Keith	General Worker (Labourer)	TEMP.
15.	BURGESS, Alphonza	Relief Watchman (II)	TEMP.

Permanent Appointments

There were no permanent appointments.

Vacation Leave

Vacation Leave was approved as under:-

BENNETT: Cecelia	-	thirty (30) days - 28 th March - 29 th April 2011.
BOURNE: Wilfred	-	thirty (30) days - 31 st May - 30 th June 2011.
BUTCHER: Eunicey	-	twelve (12) days - 8 th - 19 th August 2011.
KING: Veronica	-	five (05) days - 18 th - 22 nd October 2010; twenty-one (21) days - 18 th July - 9 th August 2011.
McCOLLIN: Jennifer	-	four (04) days - 28 th - 31 st December 2010, one (1) day - 23 rd March; five (5) days - 4 th - 8 th April and twenty-four (24) days - 5 th - 28 th July 2011.

...../20 Wilkinson

WILKINSON: Burton	-	one (1) day - 12 th March 2011, twenty (20) days - 4 th April - 5 th May 2011 and one (1) day - August 2011.
HOWARD: Oswald	-	thirty (30) days - 20 th December 2010 - 21 st January 2011.
KNIGHT: Olvis	-	thirty (30) days - 13 th December 2010 - 14 th January 2011.
LEWIS: Keith	-	twenty-one (21) days - 9 th - 29 th August 2011.
MAYERS: Levi	-	thirty (30) days - 20 th December 2010 - 21 st January 2011.
NILES: Fernando	-	nineteen (19) days - 16 th - 28 th July 2011.
HAYDE: Orlando	-	twenty-seven (27) days - 4 th - 29 th August 2011.
MAYNARD: Frederick	-	thirty (30) days - 19 th July - 19 th August 2011.
PINDER: Luther	-	fifteen (15) days - 1 st - 15 th July 2011.
BURGESS: Alphonza	-	twenty-one (21) days - 6 th - 30 th May 2011.

Sick Leave

BENNETT: Cecelia	-	11 th November; 2 nd December; 17 th December 2010; 21 st February; 6 th June; 20 th June; 6 th July; 20 th July and 18 th August 2011.
BUTCHER: Eunicey	-	1 st September – 5 th November; 11 th November 2010; 2 nd February 2011; 9 th – 10 th February; 17 th - 18 th February and 9 th – 25 th March 2011.
KING: Veronica	-	15 th September; 6 th December 2010.
HOWARD: Oswald	-	30 th September; 20 th – 21 st October and 17 th – 18 th November 2010; 1 st – 2 nd February; 8 th April; 23 rd – 24 th May; 20 th July and 16 th – 17 th August 2011.
KNIGHT: Olvis	-	21 st – 22 nd October; 19 th November 2010; 3 rd – 4 th February; 24 th February; 10 th March; 15 th May; 6 th – 12 th April; 20 th – 26 th April and 31 st August 2011.
LEWIS: Keith	-	7 th October; 4 th November; 24 th – 25 th November; 30 th December 2010; 28 th January; 18 th February; 25 th March; 24 th – 25 th May; 22 nd June; 28 th June and 25 th July 2011.
MAYERS: Levi	-	13 th September; 11 th – 12 th October; 18 th November; 6 th – 7 th December 2010; 28 th January; 25 th February; 27 th April; 16 th May; 9 th June; 20 th – 21 st June; 13 th July and 8 th – 9 th August 2011.

NILES: Fernando	-	8 th December; 16 th December 2010; 13 th January; 16 th – 20 th May and 13 th June 2011.
HAYDE: Orlando	-	27 th October; 5 th January; 12 th - 13 th January and 9 th June 2011.
MAYNARD: Frederick	-	15 th September; 1 st November; 16 th November; 14 th – 15 th December 2010; 10 th January; 28 th February; 25 th March; 10 th May; 30 th May; 20 June and 8 th July 2011.
BOURNE: Wilfred	-	27 th September; 7 th October; 20 th October; 10 th February; 23 rd February; 12 th May and 25 th May 2011
WILKINSON: Burton	-	1 st – 5 th September and 12 th - 13 th December 2010.
McCOLLIN: Jennifer	-	1 st September; 9 th December 2010; 1 st February; 7 th March; 23 rd March; 26 th May and 20 th June 2011.
BURGESS: Alphonza	-	8 th October; 30 th October; 19 th November; 26 th – 29 th November 2010; 20 th January and 23 rd – 24 th January 2011.

Special Leave

No special leave was granted.

Resignations\Retirements\Secondments

There were no resignations, retirements or secondments.

New appointments

There were no new appointments.

Acting Assignments

1. Mr. Carl Sobers acted as relief General Worker (Labourer) for the period 30th December, 2010 - 20th January, 2011 vice Messrs. Olvis Knight\Oswald Howard\Levi Mayers on vacation leave and 11th - 29th April, 2011 vice Miss Cecelia Bennett on vacation leave.
2. Mr. Henderson Wiltshire was assigned as relief watchman - 4th April - 5th May, 2011 vice Mr. Burton Wilkinson on vacation leave; 6th - 30th May, 2011 vice Mr. Alphonza Burgess on vacation leave; 31st May - 30th June, 2011 vice Mr. Wilfred Bourne on vacation leave and 1st - 15th July, 2011 vice Mr. Luther Pinder on vacation leave.
3. Miss Mavell Knight acted as Maid - 1st – 24th September; 27th – 30th September; 1st – 19th October; 1st – 2nd November; 4th – 5th November; 15th – 29th November; 1st - 31st December 2010; 1st – 14th January; 17th January – 2nd February; 9th – 10 February; 18th February; 10th – 11th March; 16th – 18th March; 21st – 24th March 2011 vice Miss Eunicey Butcher on sick leave; 15th – 29th April; 1st - 30th May and 1st - 10th June 2011 vice Miss Veronica King on sick leave.

4. Mrs. Pauline Brathwaite acted as General Worker (Janitor) for the period 15th - 30th June 2011 vice Miss Veronica King on sick leave.

Contractual Assignment

Mr. Clyde Howell, Security Guard, was retained on contract for the period 6th September 2010 - 30th June 2011.

Industrial Relations

A number of meetings were held with the National Union of Public Workers and the Barbados Secondary Teachers' Union in relation to work times and assignments.

Health & Safety

1. On the 31st August 2010 Miss Eunicey Butcher (Maid) sustained a soft tissue injury to her right wrist when a sash window which she was attempting to open fell. She was off on extended sick leave.

7. PRINCIPAL'S REPORT

CARIBBEAN EXAMINATION CSEC RESULTS – MAY/JUNE 2011

SUBJECT	SAT	PASSED	PASS RATE
Agricultural Science	7	7	100%
Biology	44	22	50%
History	38	20	53%
Chemistry	43	25	58%
Clothing & Textiles	19	14	74%
English A	159	153	96%
English B	115	69	60%
Food & Nutrition	34	33	97%
French	48	27	56%
Geography	28	14	50%
Home Economics Management	2	2	100%
Information Technology	29	20	69%
Integrated Science	15	11	73%
Mathematics	149	89	60%
Music	5	4	80%
Physics	43	20	47%
Principles of Accounts	34	24	71%
Principles of Business	34	34	100%
Religious Education	13	9	69%
Social Studies	27	21	78%
Spanish	68	36	53%
Technical Drawing	26	17	65%
Theatre Arts	6	6	100%
Visual Arts	32	16	50%
Human & Social Biology	10	9	90%
Building Technology (Woods)	26	26	100%
Mechanical Engineering - Technical	20	18	90%

Overall pass rate = 74% (27 subjects)

CAPE RESULTS MAY/JUNE 2011 – UNIT I

SUBJECT	SAT	PASSED	PASS RATE
Accounting	41	37	90%
Applied Mathematics	10	7	70%
Art & Design	14	14	100%
Biology	23	12	52%
Caribbean Studies	108	73	68%
Chemistry	17	6	35%
Communication Studies	99	91	92%
Environmental Science	14	14	100%
Food & Nutrition	26	25	96%
French	3	3	100%
Geography	14	10	71%
Geometrical and Mechanical Drawing	20	14	70%
History	9	3	33%
Information Technology	33	28	85%
L I E	54	44	81%
Management of Business	56	42	75%
Pure Mathematics	48	10	21%
Physics	18	10	56%
Sociology	42	37	88%
Spanish	7	4	57%

OVERALL PASS RATE: 72% (20 subjects)

UNIT II

SUBJECT	SAT	PASSED	PASS RATE
Accounting	25	17	68%
Art & Design	7	7	100%
Biology	13	12	92%
Chemistry	16	12	75%
Food & Nutrition	7	7	100%
French	2	1	50%
Geography	5	5	100%
Geometrical and Mechanical Drawing	3	3	100%
History	5	3	60%
Information Technology	14	14	100%
L I E	24	22	92%
Management of Business	26	26	100%
Pure Mathematics	6	6	100%
Physics	14	11	79%
Sociology	19	18	95%
Spanish	2	2	100%

OVERALL PASS RATE : 88% (16 subjects)

INTERNAL EXAMINATIONS 2011

Continuous assessment continued to be used to determine promotion.

7.1 **Notices of suspensions:-**

6A Arts	-	Janice Carrington
6A Business	-	Chantal Downie and Nicolette Pilgrim
6B Arts	-	Jamar Hollingsworth; Romero Alexander; Chandoe Rock; Shamiya Small; Rochelle Odle; Rico Bridgeman; Kishmar Nurse (2); Shonte Seale (2); Hakeem J. Belle; Nakita Pollard; Shan Bovell; Tonya Beckles; Lee Knight and Cherese Harewood
6B Business	-	Kadisha Mullin; Shanea Alleyne; Rieah Holder (4); Kadesha Taylor; Nicole Hinds; Shanica Andrews (3); Monique Cumberbatch (2); Danielle Hinds(5); Rolanda Waithe; Brian Cox and Krystal Clarke (3)
6B Science	-	Daley Carter (2); Rasheda Phillips and Tarel Grant
6B Technical	-	Akeem Small and Rasheed Padmore
5:6	-	Jabarry Holligan (2) and Zanthia Cragwell
5:5	-	Akeen Worrell; Shantee Steffin and Stefan R. Puckerin
5:4	-	Darien Gittens; Jamario Maynard and Darien Gittens
5:3	-	Makini Cadogan; Shareem Taylor; Shakelle Clarke and Keno Smith
5:2	-	Kaycia Graham
5:1	-	Naomi Dube; Shamar Sealy and Arrielle Johnson
4:6	-	Anshylise Vaughn; Krisette Lawrence (2); Jarad Sutherland; Bradley White; Dion Carter; Darien Holder (2); Xavier Wharton; Mikkel Rogers; Shaniqua Pond and Nicholas Small
4:5	-	Shamar Connell (2) and Deonna Jordan
4:4	-	Rashaad Moore (2); Joshua Kelly; Luke Foster; Lesha Gibson and Ronn Trotman
4:3	-	Akilah Spooner; Shontelle Nurse; Monique Nurse and Kemar Hoyte
4:1	-	Keishan Applewhaite; Aletha Robinson; Thalia Clarke and Donisha Jordan
3:6	-	Nicholai Bailey
3:5	-	Hasani Skeete; Daveanne White and Delisha St. Hill

3:4	-	Renaldo Marshall (2) and Keemar Forde
3:3	-	Nicolette Phillips; Aaron Bootman; Tiana L Harewood; Taneika Layne; Rashane Estwick; Maricka Reid and Rashena Jones
3:2	-	Shekena Harewood
3:1	-	Gabrielle Mann
2:5	-	Kena Beckles; Shaquan Neblett; Shanice Roberts (3); Kena Beckles (2) and Shem Forde
2:4	-	Shamar Scantlebury; Joshua Jones (2); Damon Moore; Jermaine Johnson and Leshanda Best-Weatherhead
2:3	-	Tianna Crawford; Joshua Smith (2); Kadijah Lorde; Lesha Pinder-Holder and Tashana Clarke
2:2	-	Derrell Millington; Sharina Taylor (2) and Kareem Ifill
1:5	-	Shaquan Burke (2) and Christian Maccoon
1:4	-	Damon Moore; Rashad Watson; Jareem Thomas and Micha Waithe
1:3	-	Rashad Burke; Shontall Brathwaite; Shante Hinkson; Davon Austin (2) and Francisco Miller
1:1	-	Tony Phillip (2)

7.2 **Extra Mural Competitions/Sports and Games**

- The Lodge School was awarded three athletic scholarships.
- The under-14 Lodge School football team won their zone championship.
- The first form netball team placed third in the zone championship.
- The cross country team placed first in two categories of the National Sports Council's 2010 Cross Country run.
- Shan Bovell placed second in a competition organised by the Barbados Hotel and Tourism Association.
- Althea Williams was the 11-12 girls' Division Champion in the short course swimming nationals.
- The Lodge School was the winner in the School's League Dominoes Knockout Competition.
- Yu Tien Poon was the winner of the first United Insurance chess-a-thon.
- Shaquille Jemmott placed second in a boxing competition.

- Four students from The Lodge School were chosen to represent Barbados at the 2011 CARIFTA games.
- At the 2011 inter-schools' athletic championships The Lodge School's boys' team placed third and a partial girls' team placed sixteenth.
- The Lodge School team placed second in the Cheerleading Championships.
- The Lodge School won its ninth consecutive United Insurance Chess Championships.
- The Lodge School placed second in the Barbados Secondary and Tertiary Chess Championships.
- Jaron Goddard, Tarik Shorey and Dylan Grace were selected for the Sir Everton Weekes Centre of Excellence in Cricket.
- Jade Mapp won first place, Anderson White placed second and Dominique Webb was assessed as the most promising girl in the poster competition organised by the Library Association of Barbados.
- Tarik Shorey represented Barbados in Under-15 cricket.
- Rachal Worrell won first prize (12 - 13 years) in the 2010 Literary competition organised by the Barbados Council for the disabled.
- In the logo competition organised by the Ministry of Family, Culture, Sports and Youth Jamal Fields won first place and Christopher Dyll placed second.
- Romaria Rene'e placed second (13-16 category) in the Florida Caribbean Cruise Association Childrens' Environmental Poster Competition.
- Barry Marshall was the winner of the 15-17 category of the Wibisco Centennial Art Competition and also won best overall poster.
- In the Barbados National Oil Company's poster competition Karen Birch was a Commendation winner, Keeandra Marshall placed third and The Lodge School placed second in the school category.

7.3 **PTA Activities**

The PTA continued to be active over this year and organised regular meetings and a few activities. Needy students are still being fed partially by PTA funds.

7.4 **Inter-Schools' Sports**

Boys' team	- 3 rd place
Girl's team (partial team)	- 16 th place

7.5 **Overseas Tours**

No overseas tours were arranged during the year. However, several athletes travelled overseas with national teams.

7.6 **Staffing**

- Staffing levels were adequate.
- Miss Karen Blenman started the Certificate in Educational Management and Administration.
- Miss Sandrena Carter started the Diploma in Education.

7.7 **Graduation\Speech Day**

- Speech Day: Wednesday, 16th March 2011. The Guest Speaker was Mr. Trevor Marshall (Historian)
- Graduation: Saturday, 25th June 2011 at Sherbourne Centre.

7.8 **Projections\Needs**

The on-going physical development is taking care of many needs.

7.9 **Awards**

- Darian King was offered several lawn tennis scholarships.
- The school was awarded five (5) athletic scholarships.

7.10 **Activities**

There were no major activities.

8. **PLANT AND FACILITIES**

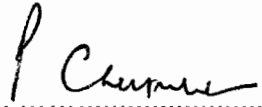
- 8.1 Major refurbishment commenced in March 2011. In order to construct four (4) new buildings it was necessary to demolish the former Headmaster's residence (Block J), the addition to the Hall, the woodwork shop, Music room, bathrooms beneath, and former maid's quarters of the boarding establishment (Block I). Work was started on two (2) two storied buildings, an additional Industrial Arts building and a building for the ancillary staff. Completion is projected for November 2011.
- 8.2 During the school vacation there was major excavation to the entrance of the school to lay electrical conduit from the new power house (situated near the Home Economics Block by the parking lot). Unfortunately at the end of August the resurfacing was not completed by the contractors.
- 8.3 To accommodate those persons displaced by the demolition the Ministry of Education provided six (6) prefabricated buildings. The school was required to undertake the construction of facilities for the non-teaching staff.
- 8.4 Block J also housed the computer labs for the Modern Languages department. It was necessary to refit a classroom on Block B. The built in computer desks were dismantled and reconstructed in the former Maths classroom. The security system was also dismantled and reassembled at this location.

- 8.5 Accommodation for the watchmen was constructed in part of the sixth form study room behind the staff kitchenette in Block K.
- 8.6 The allocation of funds for maintenance of property was drastically reduce as a result of financial constraints.
- 8.7 As usual window panes were replaced and windows fixed as far as possible. Funds from "savings" were used to carry out this work.
- 8.8 When the roof of Block K was changed it became obvious that some work would be needed to properly incorporate the canteen extension. We continue to fix leaks and it is envisioned that the redevelopment project would correct this problem.
- 8.9 In order to address an environmental problem in the computer lab in Block H an air purification system was ordered. The roof was sealed and the ceiling cleaned by Bajan Cleaners. The first cleaning did not fully address the problem and it was necessary to have the work repeated. An air purification system was also ordered for the Board room.

9. **CONCLUSION**

- 9.1 During the period under review the Board of Management skillfully used the funds available to maintain the plant.
- 9.2 No resolution has been achieved on the matter of the disbursement of the Pilgrim Scholarship funds. Mr. Marlon Yarde provided a conversation of the \$20.00 to a 2009 figure of approximately \$482.00. With the cessation of the Quality Performance Scholarship it is especially necessary to have this matter resolved.
- 9.3 At a meeting of 26th January 2011 the board members took the opportunity to study the June 2010 examination results. The principal and members of his staff were congratulated on their work with the students.

Dated the 3rd day of April 2012


.....
P. K. H. CHELTENHAM, Q.C.
CHAIRMAN
BOARD OF MANAGEMENT
THE LODGE SCHOOL

**The Lodge School
Financial Statements
For The Year Ended
March 31, 2011**

**Brian F. Griffith & Co.
Chartered Accountants**

The Lodge School

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Auditors' report

To The Chairman and Board of Management

We have audited the accompanying financial statements of **The Lodge School**, which comprise the balance sheet as of March 31, 2011, and the statement of receipts and payments and supplementary information for the year then ended, and a summary of significant accounting policies and other explanatory notes.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with International Financial Reporting Standards. This responsibility includes: designing, implementing and maintaining internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion the financial statements present fairly, in all material respects, the financial position of The **Lodge School** as of March 31, 2011, and its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards.



Brian F Griffith & Co
Chartered Accountants

14 November 2011
Bridgetown, Barbados

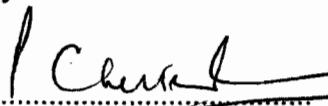
The Lodge School
Balance sheet
As at March 31, 2011

		2011	2010
	Notes	\$	\$
Assets			
Cash on hand		500	900
Cash at bank	2	670,383	691,393
Investments	3	6,000	6,000
Total assets		<u>676,883</u>	<u>698,293</u>
 Represented by:			
General fund	6	623,750	646,595
Michael Kirton memorial fund- page 10		22,505	21,909
Pilgrim's scholarship fund - page 9		<u>30,628</u>	<u>29,789</u>
		<u>676,883</u>	<u>698,293</u>

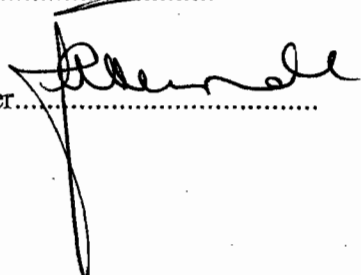
The accompanying notes form part of these financial statements.

Approved by:

Chairman.....



Secretary /Treasurer.....



The Lodge School
Statement of general fund
As at March 31, 2011

	2011	2010
	\$	\$
General fund - brought forward	646,595	498,575
Excess of receipts over payments	<u>(22,845)</u>	<u>148,020</u>
General fund - carried forward	<u>623,750</u>	<u>646,595</u>

The accompanying notes form part of these financial statements.

The Lodge School
Statement of general fund
As at March 31, 2011

	2011	2010
	\$	\$
General fund - brought forward	646,595	498,575
Excess of receipts over payments	<u>(22,845)</u>	<u>148,020</u>
General fund - carried forward	<u>623,750</u>	<u>646,595</u>

The accompanying notes form part of these financial statements.

The Lodge School
Statement of receipts and payments
For the year ended March 31, 2011

		2011	2010
	Notes	\$	\$
Receipts			
Government grant		6,115,634	6,134,380
Petty fees		62,520	59,020
Examination fees		25,275	26,425
Textbook loan scheme fees (page 10)		89,598	87,777
Other income	4	241,318	267,217
		<u>6,534,345</u>	<u>6,574,819</u>
Payments			
Statutory personal emoluments		3,767,826	3,705,922
Other personal emoluments		1,371,246	1,368,961
National insurance		373,181	360,157
Travel		7,673	10,298
Utilities		168,564	108,617
Library books and publications		7,821	4,062
Rental of property		22,980	21,255
Supplies and materials		74,551	83,502
Maintenance of property		191,455	165,777
Operating expenses		156,738	211,466
Professional services		6,500	6,500
Machinery and equipment		32,996	101,711
Furniture and fixtures		39,722	22,340
Property and plant		0	2,832
Text book loan scheme (page 10)		123,728	88,798
Examination fees		27,028	26,950
Exercise books		9,115	7,335
Reimbursable accounts		(7,038)	(8,592)
Miscellaneous	5	183,104	138,908
		<u>6,557,190</u>	<u>6,426,799</u>
Excess of receipts over payments		<u>(22,845)</u>	<u>148,020</u>

The Lodge School**Statement of budgeted and actual expenditure****For the year ended March 31, 2011**

	Revised estimates	Expenses per cash book \$	Expenses paid by Ministry \$	Other expenses \$	Total expenses \$
Statutory personal emoluments	3,779,448	11,010	3,756,816	0	3,767,826
Other personal emoluments	1,309,687	63,406	1,307,840	0	1,371,246
National insurance	365,737	4,122	369,059	0	373,181
Travel	9,504	7,673	0	0	7,673
Utilities	135,659	168,564	0	0	168,564
Rental of property	27,312	22,980	0	0	22,980
Library books and publications	9,600	7,821	0	0	7,821
Supplies and materials	88,675	74,551	0	0	74,551
Maintenance of property	122,801	102,258	0	89,197	191,455
Operating expenses	134,537	97,865	25,163	33,710	156,738
Professional services	7,475	6,500	0	0	6,500
Machinery and equipment	17,000	15,333	0	17,663	32,996
Furniture and fixtures	35,532	5,696	0	34,026	39,722
Examination fees	0	0	0	27,028	27,028
Text book loan scheme	0	0	0	123,728	123,728
Exercise books	0	0	0	9,115	9,115
Reimbursable accounts	0	42,466	0	(49,504)	(7,038)
Miscellaneous	0	0	0	183,104	183,104
	6,042,967	630,245	5,458,878	183,104	6,557,190

The Lodge School**Statement of budgeted and actual expenditure****For the year ended March 31, 2011**

	Revised estimates	Expenses per cash book \$	Expenses paid by Ministry \$	Other expenses \$	Total expenses \$
Statutory personal emoluments	3,779,448	11,010	3,756,816	0	3,767,826
Other personal emoluments	1,309,687	63,406	1,307,840	0	1,371,246
National insurance	365,737	4,122	369,059	0	373,181
Travel	9,504	7,673	0	0	7,673
Utilities	135,659	168,564	0	0	168,564
Rental of property	27,312	22,980	0	0	22,980
Library books and publications	9,600	7,821	0	0	7,821
Supplies and materials	88,675	74,551	0	0	74,551
Maintenance of property	122,801	102,258	0	89,197	191,455
Operating expenses	134,537	97,865	25,163	33,710	156,738
Professional services	7,475	6,500	0	0	6,500
Machinery and equipment	17,000	15,333	0	17,663	32,996
Furniture and fixtures	35,532	5,696	0	34,026	39,722
Examination fees	0	0	0	27,028	27,028
Text book loan scheme	0	0	0	123,728	123,728
Exercise books	0	0	0	9,115	9,115
Reimbursable accounts	0	42,466	0	(49,504)	(7,038)
Miscellaneous	0	0	0	183,104	183,104
	6,042,967	630,245	5,458,878	183,104	6,557,190

The Lodge School
Notes to financial statements
March 31, 2011

1. Principal accounting policies

a) Basis of accounting

These financial statements are prepared under the historical cost convention and on a cash basis.

b) Currency

These financial statements are expressed in Barbados dollars.

2. Cash at bank

	2011	2010
	\$	\$
B'dos National Bank- Main account	25,616	24,941
Globe Finance Inc- 5.25 % fixed deposit- Michael Kirton Memorial Fund	14,182	14,182
B'dos National Bank account-Text books & Petty fees	33,056	47,923
B'dos National Bank account- Consolidated	411,131	422,270
B'dos National Bank account- Pilgrim's Scholarship Fund	24,628	23,787
B'dos National Bank account- Agricultural Science	3,498	3,416
First Caribbean (Int'l) Bank account - Premium savings	158,272	154,874
	<u>670,383</u>	<u>691,393</u>

3. Investments

Investments are represented as follows:-

	2011	2010
	\$	\$
6% Government of B'dos Treasury Note -maturity date Sept 30,2016	<u>6,000</u>	<u>6,000</u>

The Lodge School
Notes to financial statements
March 31, 2011

4. Other income

	2011	2010
	\$	\$
Fundraising activities- Sixth Form graduation and yearbooks	42,123	45,490
Other fundraising - Modern Languages, Chess Club, Music	20,651	2,175
Sale of games uniforms	12,530	11,989
Canteen rental	10,240	9,331
Sale of crests, belts and pins	5,340	5,164
Book shop income (page 11)	18,436	17,210
Benevolent fund	998	2,850
Miscellaneous	3,775	3,437
Use of premises	600	800
Refunds	11,282	8,001
Cricket Tour	1,200	300
Amounts previously committed not utilized	9,730	77,117
Interest income	16,046	14,782
Donations, scholarships and prizes	6,314	22,685
Lodge Salute and pageant	25,699	13,741
Sale of texts and exercise books	4,238	2,504
Tuition fees	18,110	11,910
Salaries and wages refunds	13,881	17,731
Hike	2,370	0
PE Funds	1,000	0
Transportation	4,536	0
Speech Day Transfer	2,851	0
265th Anniversary (Old Scholars)	9,368	0
	241,318	267,217

The Lodge School
Notes to financial statements
March 31, 2011

5. Miscellaneous disbursements

	2011	2010
	\$	\$
Student requisites	20,058	24,904
Purchase of games uniforms	21,923	1,818
Bookshop operations (page 11)	25,959	20,014
Lodge Salute and pageant	21,268	8,319
Staff uniforms	3,189	0
Sixth Form graduation and yearbooks	33,001	43,945
Student donations and scholarships	3,210	1,600
Salary arrears	400	11,066
Medical expenses-student	0	3,040
Benevolent Fund	2,485	6,752
PE Funds	17,912	0
265th Anniversary (Old Scholars)	8,992	0
Crests	3,750	0
Speech Day	4,562	0
Sundries	16,394	17,450
	<u>183,103</u>	<u>138,908</u>

6. General fund

As at March 31, 2011 the balance on the General Fund was made up as follows:-

	2011	2010
	\$	\$
General operations	609,092	632,247
Barber Fund	14,658	14,348
	<u>623,750</u>	<u>646,595</u>

The Lodge School
Statement of movement in Pilgrim's Scholarship Fund
For the year ended March 31, 2011

	2011	2010
	\$	\$
Fund - Balance b\f - April 1, 2010	29,789	29,015
Interest received on savings account	600	657
Investment income	314	132
Bank charges	<u>(75)</u>	<u>(15)</u>
Fund - Balance c\f - March 31, 2011	<u>30,628</u>	<u>29,789</u>
Represented by		
6 % Government of Barbados Treasury Note	6,000	6,000
Cash held on Barbados National Bank account	<u>24,628</u>	<u>23,789</u>
	<u>30,628</u>	<u>29,789</u>

The Lodge School
Statement of movement in Michael Kirton Memorial Fund
For the year ended March 31, 2011

	2011	2010
	\$	\$
Fund- Balance b\f- April 1, 2010	21,909	21,563
Interest received on savings account	168	175
Interest received on fixed deposit	744	737
Value Added Tax refund	52	20
Book prizes	<u>(369)</u>	<u>(586)</u>
Fund - Balance c\f - March 31, 2011	<u>22,504</u>	<u>21,909</u>

Represented by

Cash held on Barbados National Bank account	603	171
Cash held on First Caribbean (Int'l) Bank account	7,719	7,556
5.25% fixed deposit	<u>14,182</u>	<u>14,182</u>
	<u>22,504</u>	<u>21,909</u>

The Lodge School
Statement of text book loan scheme
For the year ended March 31, 2011

	2011	2010
	\$	\$
Receipts		
Rental fees	78,675	75,075
Damaged books	<u>10,924</u>	<u>12,701</u>
	<u>89,599</u>	<u>87,776</u>
Payments		
Purchase of texts	92,577	59,449
Collection and distribution expenses	25,736	24,791
Insurance for texts	1,350	1,485
Repairs to damaged books	<u>4,065</u>	<u>3,073</u>
	<u>123,728</u>	<u>88,798</u>
Excess of (payments over receipts) receipts over payments	<u>(34,129)</u>	<u>(1,022)</u>

The Lodge School
Statement of receipts and payments - Bookshop
For the year ended March 31, 2011

	2011	2010
	\$	\$
Receipts		
Sales	18,436	17,210
	<u>18,436</u>	<u>17,210</u>
Payments		
Operating expenses	25,959	20,014
	<u>25,959</u>	<u>20,014</u>
Excess of (payments over receipts)	<u>(7,523)</u>	<u>(2,804)</u>