



# MINUTES OF PROCEEDINGS

OF

## The Honourable The Senate

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The Senate met in the Senate Chamber, Parliament at the Parliament Buildings on Wednesday the 29th day of March, 2023, at 11.00 o'clock a.m.

### PRESENT

His Honour Senator R. R. Farley, J.P., B.Sc., C.P.A., C.M.A. (*President*)

Her Honour Senator Ms. H. E. Thompson, LL.B. (*Deputy President*)

Senator the Hon. Ms. L. R. Cummins, B.Sc.,  
M.Sc. (*Minister of Energy and Business  
Development*) (*Leader of the Senate*)

Senator Dr. the Hon. S. M. Munro-Knight, Ph.D.  
(*Minister of State in the Prime Minister's  
Office*)

Senator Dr. C. K. M. Haynes, M.B.B.S.

Senator J. A. King, B.S.S.

Senator Miss P. E. Parris, J. P.

Senator L. R. Harewood, J.P., BSM, B.Sc., M.Sc.,  
M.B.A.

Senator Mrs. S. C. S. Roberts-Odle, B.Sc., M.Sc.

Senator A. A. O. Boyce, B.Sc., M.Sc., LL.B.

Senator G. P. B. Nicholls, B.Sc. (Hons.), LL.B.  
(Hons.), LL.M., MCI Arb.

Senator the Hon. L. E. Nurse, F.C.A., F.C.C.A.

Senator K. J. Boyce, LL.B. (Hons.), L.E.C.

Senator Rev. Dr. J. A. Rogers, B.Sc., B.A.  
(Hons.), M.Phil., Ph.D.

Senator Dr. the Hon. C. W. DaC. Brathwaite,  
CHB, Ph.D.

### ABSENT

Senator the Most Honourable Mr. J. X. Walcott, FB, M.B., B.S., F.R.C.S. (Edin.), J.P. (*Senior Minister*) (*Minister of Health and Wellness*), Senator Mr. C. A. Maynard, M.B.B.S., F.R.C.S. (ENT), Senator Ms. M. C. Taitt, Q.C., LL.B. (Hons.), M.B.A., Senator Miss C. N. Drakes, B.Sc. (Econ. & Mgmt), M.Phil Econ., Senator A. W. Mallalieu, C.P.A., F.R.I.C.S. and Senator Dr. K. G. Hinds, Ph.D.

### **PRAYERS**

Prayers were led by Senator Miss P. E. Parris.

### **ANNOUNCEMENTS BY HIS HONOUR THE PRESIDENT**

The Minutes of the meeting held on Monday, 20th March, 2023 were taken as read and were approved on the motion of Senator the Hon. Ms. L. R. Cummins.

Mr. President announced that he was in receipt of excuses for absence from Senators Ms. M. C. Taitt, Miss C. N. Drakes, A. W. Mallalieu and Dr. K. G. Hinds.

### **PRESENTATION OF PAPERS**

Senator the Hon. Ms. L. R. Cummins laid the following:

1. Public Service (General) Order, 2023.
2. Public Service (Teachers) Order, 2023 .
3. Public Service (Part-Time Officers) Order, 2023.
4. Senate and House of Assembly (Remuneration and Allowances of Members) Order, 2023.
5. Ministers and Parliamentary Secretaries (Remuneration and Allowances) Order, 2023.
6. Judges Remuneration and Pensions (Salaries) Order, 2023.
7. Annual Reports and Financial Statements of the Barbados Deposit Insurance Corporation for the years 2019 to 2021.

### **MOTIONS RELATING TO THE BUSINESS OF THE SENATE**

On the motion of Senator the Hon. Ms. L. R. Cummins Standing Order 22(1) was suspended for the remainder of the Sitting.

### **INTRODUCTION OF BILLS**

Senator the Hon. Ms. L. R. Cummins gave notice of the following:

1. Resolution to approve in accordance with section 5 of the *Crown Lands (Vesting and Disposal) Act*, Cap. 225, the vesting in the Home Ownership Providing Energy Inc. (HOPE Inc.) of the parcel of land, the property of the State, situate at Hanson Plantation, in the parishes of Saint George, Saint Michael and Christ Church in this Island for housing development.
2. Resolution to approve in accordance with section 5 of the *Crown Lands (Vesting and Disposal) Act*, Cap. 225, the vesting in the National Housing Corporation of the parcel of land, the property of the State, situate at Hanson Plantation, in the parishes of Saint George and Christ Church in this Island for residential and commercial purposes.
3. Resolution to approve the Public Service (General) Order, 2023.
4. Resolution to approve the Public Service (Teachers) Order, 2023.
5. Resolution to approve the Public Service (Part-Time Officers) Order, 2023.
6. Resolution to approve the Senate and House of Assembly (Remuneration and Allowances of Members) Order, 2023.
7. Resolution to approve the Ministers and Parliamentary Secretaries (Remuneration and Allowances) Order, 2023.
8. Resolution to approve in accordance with section 3(2) of the President (Conditions of Service) Act, Cap. 6, the amendment of the Schedule to that Act by deleting paragraph 1 thereof and substituting paragraph 1 as contained in the Schedule to this Resolution.
9. Resolution to approve the rates of salaries and allowances applicable to the posts of Personal Assistants to Ministers as set out in the Schedule.
10. Resolution to approve the rates of salaries and allowances applicable to the posts of Personal Assistant, Executive Assistant, Press Secretary, Executive Personal Secretary and Clerical Officer to the Prime Minister as set out in the Schedule.

**PUBLIC BUSINESS**

**ORDER NO. 1**

**RESOLUTION TO APPROVE COMPULSORY ACQUISITION OF LAND  
SITUATE AT LOT 5A WATERFORD, ST. MICHAEL FOR THE  
CONSTRUCTION OF A GERIATRIC HOSPITAL**

On the Order being called Senator Dr. the Hon. S. M. Munro-Knight sought and obtained leave to introduce Orders Nos. 1 and 2 in a cognate debate.

Senator Dr. the Hon. S. M. Munro-Knight spoke on the following Resolution and moved that the same be approved.

RESOLVED that Parliament in accordance with section 5 of the *Land Acquisition Act*, Cap. 228 approve the compulsory acquisition by the State of the parcel of land situate at Lot 5A, Waterford in the parish of Saint Michael in this Island and more particularly described in the *Schedule* to this Resolution for a public purpose, namely the construction of a District Hospital.

APPROVED by the House of Assembly the 14th February, Two Thousand and Twenty-Three.

SCHEDULE

ALL THAT land the property of Caribbean Consultants Ltd., a company incorporated under the *Companies Act*, Cap. 308 situate at Lot 5A, Waterford in the parish of Saint Michael in this Island containing by admeasurement 13 025.7 square metres (inclusive of 265.4 square metres of verge) abutting and bounding on the ABC Highway Road Reserve (which separates the said land from the ABC Highway) on lands now or formerly the Barbados Government on a road and on a road reserve 7.92 metres wide or however else the same may abut and abound as delineated and shown on a Plan certified on the 8th day of February, 2023 by Alex Chandler, Land Surveyor and recorded in the Lands and Surveys Department on the 9th day of February, 2023 as Plan No. 216/2023.

Senator L. R. Harewood spoke.

Her Honour Senator H. E. Thompson spoke.

Senator Dr. the Hon. C. W. DaC. Brathwaite spoke.

Senator Rev. Dr. J. A. Rogers spoke.

Senator K. J. Boyce spoke.

Senator Dr. the Hon. S. M. Munro-Knight spoke in reply.

The Resolution was passed.

**ORDER NO. 2**

**RESOLUTION TO APPROVE SALE OF LAND AT LOT 13,  
LOWER ESTATE, ST. MICHAEL TO  
EDGSTRONG HOLDINGS LIMITED**

On the motion of Senator Dr. the Hon. S. M. Munro-Knight the following Resolution was passed:

RESOLVED that Parliament in accordance with section 28(c) of the *Land Acquisition Act*, Cap. 228 approve the sale of a parcel of land, the property of the State, situate at Lot 13, Lower Estate in the parish of Saint Michael and more particularly described in the *Schedule* to this Resolution, to Edgstrong Holdings Ltd., a company incorporated under the *Companies Act*, Cap. 308.

APPROVED by the House of Assembly the 14th day of February, Two Thousand and Twenty-three.

#### SCHEDULE

ALL THAT land the property of the State situate at Lower Estate in the parish of Saint Michael in this Island, namely, Lot 13 containing by admeasurement 24 295.0 square metres (inclusive of 3 891.0 square metres in road reserve) abutting and bounding on lands now or formerly of the Barbados Government (Section A, Lots 2 and 3) on a carriageway 6.96 metres wide with verges 1.52 metres wide and on a public road leading to a roundabout in one direction and to Errol Barrow Highway in the other direction or however else the same may abut and bound as shown and delineated on a Plan certified on the 18th day of June, 2009 by Camille Belgrave, Land Surveyor and recorded in the Lands and Surveys Department on the 29th day of June, 2009 as Plan No. 797/2009.

#### **ORDER NO. 5**

##### **RESOLUTION TO APPROVE THE PUBLIC SERVICE (GENERAL) ORDER, 2023**

On the Order being called Senator the Hon. Ms. L. R. Cummins sought and obtained permission to introduce Orders Nos. 5 to 12 in a cognate debate.

Senator the Hon. Ms. L. R. Cummins spoke and on her motion the following Resolution was passed:

RESOLVED that Parliament approve the *Public Service (General) Order, 2023* made under Section 13(1) of the *Public Service Act*, Cap. 29 by the Minister responsible for the Public Service on the 28th day of March, 2023.

RESOLVED that Her Excellency the President be asked to assent and take the necessary steps to give effect to this Resolution.

APPROVED by the House of Assembly on the 28th day of March, 2023.

#### **ORDER NO. 6**

##### **RESOLUTION TO APPROVE THE PUBLIC SERVICE (TEACHERS) ORDER, 2023**

On the motion of Senator the Hon. Ms. L. R. Cummins the following Resolution was passed:

RESOLVED that Parliament approve the *Public Service (Teachers) (Amendment) Order, 2023* made under Section 13(1) of the *Public Service Act*, Cap. 29 by the Minister responsible for the Public Service on the 28th day of March, 2023.

RESOLVED that Her Excellency the President be asked to assent and take the necessary steps to give effect to this Resolution.

APPROVED by the House of Assembly on the 28th day of March, 2023.

**ORDER NO. 7**

**RESOLUTION TO APPROVE THE PUBLIC SERVICE  
(PART-TIME OFFICERS) ORDER, 2023**

On the motion of Senator the Hon. Ms. L. R. Cummins the following Resolution was passed:

RESOLVED that the Parliament approve the *Public Service (Part-Time Officers) Order, 2023* made by the Minister responsible for Finance on the twenty-eighth day of March, 2023 under section 13(1) of the *Public Service Act, Cap. 13A*.

RESOLVED that Her Excellency the President be asked to assent and take the necessary steps given to effect this Resolution.

APPROVED by the House of Assembly the 28th day of March, 2023.

**ORDER NO. 8**

**RESOLUTION TO APPROVE THE SENATE AND HOUSE  
OF ASSEMBLY (REMUNERATION AND  
ALLOWANCES OF MEMBERS)  
ORDER, 2023**

On the motion of Senator the Hon. Ms. L. R. Cummins the following Resolution was passed:

RESOLVED that the Parliament approve the *Senate and House of Assembly (Remuneration and Allowances of Members) Order, 2023* made by the Minister responsible for Finance on the twenty-eighth day of March, 2023 under section 8 of the *Senate and House of Assembly (Remuneration and Allowances of Members) Act, Cap. 13A*.

RESOLVED that Her Excellency the President be asked to assent and take the necessary steps given to effect this Resolution.

APPROVED by the House of Assembly the 28th day of March, 2023.

**ORDER NO. 9**

**RESOLUTION TO APPROVE THE MINISTERS  
AND PARLIAMENTARY SECRETARIES  
(REMUNERATION AND ALLOWANCES  
OF MEMBERS) ORDER, 2023**

On the motion of Senator the Hon. Ms. L. R. Cummins the following Resolution was passed:

RESOLVED that the Parliament approve the *Ministers and Parliamentary Secretaries (Remuneration and Allowances of Members) Order, 2023* made by the Minister responsible for Finance on the twenty-eighth day of March, 2023 under section 5 of the *Ministers and Parliamentary Secretaries (Remuneration and Allowances of Members) Act, Cap. 8*.

RESOLVED that Her Excellency the President be asked to assent and take the necessary steps given to effect this Resolution.

APPROVED by the House of Assembly the 28th day of March, 2023.

**ORDER NO. 10**

On the motion of Senator the Hon. Ms. L. R. Cummins the following Resolution was passed:

RESOLVED that in accordance with section 3(2) of the *President (Conditions of Service) Act*, Cap. 6, the Schedule to that Act be amended by deleting paragraph 1 thereof and substituting paragraph 1 as contained in the *Schedule* to this Resolution.

APPROVED by the House of Assembly the 28th day of March, 2023.

**SCHEDULE**

1. Salary at the rate of
  - (a) \$239,008.82 per annum with effect from 1st April, 2023; and
  - (b) \$246,179.09 per annum with effect from 1st April 2024.

**ORDER NO. 11**

**RESOLUTION TO APPROVE THE RATES OF SALARIES  
AND ALLOWANCES APPLICABLE TO THE POSTS  
OF PERSONAL ASSISTANTS TO MINISTERS**

On the motion of Senator the Hon. Ms. L. R. Cummins the following Resolution was passed:

RESOLVED that Parliament approve the rates of salaries and allowances, applicable to the posts of Personal Assistants to Ministers, as set out in the *Schedule* with effect from the date shown in the *Schedule*.

RESOLVED that the Senate be invited to concur herein and if concurred, resolved that Her Excellency the President be asked to assent and take the necessary steps to give effect to this Resolution.

RESOLVED that Her Excellency the President be asked to assent and take the necessary steps to give effect to this Resolution.

APPROVED by the House of Assembly the 28th day of March, 2023.

## SCHEDULE

**Rate of Salary and Allowance with effect from 1st April, 2023**

Posts	Salary Scale Per Annum	Travelling Allowance Per Annum
	\$	\$
26 Posts of Personal Assistants to Ministers	Code Z3 69,080.07	5,636.22

**Rate of Salary and Allowance with effect from 1st April, 2024**

Posts	Salary Scale Per Annum	Travelling Allowance Per Annum
	\$	\$
26 Posts of Personal Assistants to Ministers	Code Z3 71,152.47	5,805.31

**ORDER NO. 12**

On the motion of Senator the Hon. Ms. L. R. Cummins the following Resolution was passed:

RESOLVED that Parliament approve the rates of salaries and allowances, applicable to the posts of Personal Assistant to the Prime Minister, Executive Assistant to the Prime Minister, the Press Secretary, Executive Personal Secretary and Clerical Officer as set out in the *Schedule* with effect from the date shown in the *Schedule*.

RESOLVED that Her Excellency the President be asked to assent and take the necessary steps to give effect to this Resolution.

APPROVED by the House of Assembly the 28th day of March, 2023.

## SCHEDULE

## Part A

**Rates of Salaries and Allowances with effect from 1st April, 2023**

Posts	Salary Scale Per Annum	Entertainment Allowance Per Annum	Travelling Allowance Per Annum
	\$	\$	\$
Chief of Staff	Code S1 159,982.27	15,000.06	13,253.11
Director of Protocol	Code S4 118,006.87	7,499.96	8,283.23
Director of Citizen's Engagement and Media Relations	Code S4 118,006.87	7,499.96	8,283.23
Director of Operations	Code S4 118,006.87	7,499.96	8,283.23
Executive Personal Aide	Code S5 106,081.13	4,358.47	11,122.75
Press Secretary	Code S9 76,814.31	4,358.47	8,472.76
Clerical Officer	Code Z38-24 (25,136.95 - 38,551.66)		



## SCHEDULE

## Part B

**Rates of Salaries and Allowances with effect from 1st April, 2024**

Posts	Salary Scale Per Annum	Entertainment Allowance Per Annum	Travelling Allowance Per Annum
	\$	\$	\$
Chief of Staff	Code S1 164,781.74	15,450.06	13,650.70
Director of Protocol	Code S4 121,547.08	7,724.96	8,531.72
Director of Citizen's Engagement and Media Relations	Code S4 121,547.08	7,724.96	8,531.72
Director of Operations	Code S4 121,547.08	7,724.96	8,531.72
Executive Personal Aide	Code S5 109,263.56	4,489.22	11,456.43
Press Secretary	Code S9 79,118.74	4,489.22	8,726.94
Clerical Officer	Code Z38-24 (25,891.06 - 39,708.21)		

**ADJOURNMENT**

On the motion of Senator the Hon. Ms. L. R. Cummins the Senate was adjourned *sine die*.  
At 1.30 p.m. Mr. President adjourned the Senate.

N. R. JONES, Q.C.  
Deputy Clerk of Parliament.

The Minutes were certified correct and confirmed the \_\_\_\_\_ day of \_\_\_\_\_  
, 2023.

President.

SENATE CHAMBERS  
PARLIAMENT BUILDINGS  
BRIDGETOWN.



**SENATE**

**FIRST SESSION OF 2022 – 2027**

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**MINUTES**

Wednesday, 29th March, 2023.

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