

BARBADOS



SCHEDULES

OF

PERSONAL EMOLUMENTS

2020 – 2021

BARBADOS

SCHEDULES

OF

PERSONAL EMOLUMENTS

2020 – 2021

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Appendix A

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**AUTHORITY FOR EXPENDITURE INCURRED UNDER
PERSONAL EMOLUMENTS**

All Personal Emoluments except otherwise stated are governed by:

- (1) The Public Service (General) Order, 2008
- (2) The Public Service (Teachers) Order, 2008
- (3) The Public Service (Part-Time Officers) Order, 2008

SUMMARY OF PERSONAL EMOLUMENTS 2017 - 2018

Head	Ministry / Department	Total Personal Emoluments 2020 -2021
10	Governor-General	872,554
11	Ministry of the Public Service	8,520,097
13	Prime Minister's Office	17,245,356
15	Cabinet Office	18,514,954
17	Ombudsman	475,206
18	Audit	3,200,292
22	Ministry of Information, Broadcasting and Public Affairs	5,731,431
27	Ministry of Tourism and International Transport	8,543,438
28	Ministry of Home Affairs	47,444,860
29		
	Office of the Director of Public Prosecutions	1,107,213
30	Attorney General	106,872,356
	Ministry of Innovation, Science and Smart Technology	7,259,980
31		
32	Ministry of Foreign Affairs and Foreign Trade	30,538,012
34	Ministry of Finance, Economic Affairs and Investment	43,832,548
35	Ministry of People Empowerment and Elder Affairs	8,835,539
36		
	Ministry of Energy and Water Resources	2,799,392
39		
	Ministry of International Business and Industry	4,511,883
46		
	Ministry of Maritime Affairs and Blue Economy	6,810,839
75		
	Ministry of Housing, Lands and Rural Development	9,236,622
80		
	Ministry of Transport, Works and Maintenance	38,269,405
82		
	Ministry of Environment and National Beautification	5,573,575
83		
	Ministry of Agriculture and Food Security	22,899,434
84		
	Ministry of Labour and Social Partnership Relations	5,023,232

SUMMARY OF PERSONAL EMOLUMENTS

2020 - 2021

85	Ministry of Youth and Community Empowerment	6,901,910
86	Ministry of Health and Wellness	100,223,311
87	Ministry of Education, Technology and Vocational Training	287,997,104
89	Ministry of Small Business, Entrepreneurship and Commerce	4,150,298
90	Ministry of Creative Economy, Culture and Sports	5,706,324
Total		809,097,164

ANNEX ESTIMATES

50	Post Office	20,779,157
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GOVERNOR-GENERAL

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Prime Minister

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribu- tions	Total
10.	Governor-General						
0001.	001. Governor-General's Establishment	770,479	35,033		15,156	51,886	872,554
	Governor-General						
	Total	770,479	35,033		15,156	51,886	872,554

BARBADOS ESTIMATES 2020-2021

Item and Sub-Item Nos.	Establishment		HEAD 10 GOVERNOR-GENERAL	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2019-2020					
101.			001. Governor-General's Establishment Subprogram 0001: GOVERNOR-GENERAL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Governor-General (a)	Fixed	232,047	232,047	232,047
(2)	1	1	Private Secretary and Administrative Officer	S.5	102,991	102,991	102,991
(3)	1	1	Clerk, Privy Council	Z.6-1	71,936	71,936	66,961
(4)	1	1	Executive Assistant	Z.16-11	53,431	53,431	53,431
(5)	1	1	Head Butler	Z.27-20	41,621	41,621	
(6)	1	1	Housekeeper	Z.27-20	36,381	36,381	36,381
(7)	1	1	Clerk/Typist	Z.38-24	36,381	36,381	36,381
(8)	2	2	Butler	Z.38-34			
(9)	3	3	Cook	Z.38-36	52,458	52,458	52,458
(10)	3	3	General Worker	CX	73,215	73,215	48,215
(11)	4	4	Maid	Z.38	97,620	97,620	54,214
			Medical Fees		10,000	10,000	10,000
(12)			Statutory Duty Allowance		32,400	32,400	32,400
(13)			Governor-General Travel Allowance		45,000	45,000	45,000
	19	19	Total Item 101		885,481	885,481	770,479
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		40,674	40,674	35,033
(2)			Temporary Staff				
(3)			Telephone Allowance		2,486	2,486	2,486
(4)			Travel Allowance		12,670	12,670	12,670
			Total Item 102		55,830	55,830	50,189
103.			<i>National Insurance Contributions</i>		57,954	57,954	51,886
(1)			Total Item 103		57,954	57,954	51,886
	19	19	Total Subprogram 0001: Governor-General		999,265	999,265	872,554

NOTE: (a) Governor-General (Conditions of Service) Act, Cap. 6.

MINISTRY OF THE PUBLIC SERVICE

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of the Public Service

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
11.	Ministry of Public Service						
7025.	050.Direction and Policy Formulation Services						
	General Management and Coordination Services	1,284,587	951,769	25,317	257,044	159,076	2,677,793
	Policy and staffing		886,716		40,363	81,101	1,008,180
0080.	080. Development of Management and Personal Skills						
	Learning and Development	247,320	815,134		17,335	104,654	1,184,443
0083.	082. Implementation of Personnel Conditions of Service						
	People Resource and Compliance	1,037,175	2,228,135		18,935	365,436	3,649,681
	Total	2,569,082	4,881,754	25,317	333,677	710,267	8,520,097

NOTES:

The Permanent Secretary, Ministry of the Public Service is the Accounting Officer for Head 11

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 11 MINISTRY OF THE PUBLIC SERVICE	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			050. Public Service Subprogram 7025: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i> Permanent Secretary Deputy Permanent Secretary Chief E. Government Development Officer Senior Administrative Officer Principal Classification Officer E Government Development Officer Governance Officer Administrative Officer I Systems Analyst Administrative Officer II Accountant Senior Clerk Assistant Accountant Executive Secretary/ Secretary Clerical Officer Stenographer/Typist Telephone Operator/Receptionist Driver/Messenger Maid Statutory Personal Allowance	S.1 S.3 S.3 S.6 S.6 S.7 S.8 Z.6-1 Z.10-1 Z.16-8 Z.16-8 Z.23-17 Z.23-17 Z.16-11/ Z.23-17 Z.38-24 Z.38-24 Z.38-30 Z.38-30 CX	621,289 254,834 58,106 44,765 44,765 52,293 31,702 31,702 48,813 25,317	621,289 254,834 58,106 44,765 44,765 52,293 31,702 31,702 48,813 25,317	621,289 254,834 54,860 45,982 44,416 42,669 53,431 31,702 31,702 24,407 25,317
	37	37	Total Item 101		1,213,586	1,213,586	1,309,904
102.			<i>Other Personal Emoluments</i> Acting Allowances and Payment of Substitutes Temporary Staff Overtime Entertainment Allowance Special Allowances Travel Allowance Telephone Allowance		58,355 928,461 108,121 8,439 100,928 17,542	58,355 928,461 108,121 8,439 100,928 17,542	58,355 893,414 108,121 30,453 100,928 17,542
			Total Item 102		1,221,846	1,221,846	1,208,813
103.			<i>National Insurance Contributions</i>		132,384	132,384	159,076
			Total Item 103		132,384	132,384	159,076
	37	37	Total Subprogram 7025: General Management and Coordination Services		2,567,816	2,567,816	2,677,793

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 11 MINISTRY OF THE PUBLIC SERVICE	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
102.			050. Public Service				
			Subprogram 0079:				
			POLICY AND STAFFING				
			<i>Other Personal Emoluments</i>				
			Temporary Staff		860,435	860,435	886,716
(1)			Acting Allowances and Payment of				
(2)			Substitutes				22,130
(3)			Travel Allowance		26,319	26,319	7,920
(4)			Telephone Allowance		4,144	4,144	3,142
(5)			Entertainment Allowance		26,478	26,478	7,171
			Total Item 102		917,376	917,376	927,079
103.							
(1)			<i>National Insurance Contributions</i>		51,150	51,150	81,101
			Total Item 103		51,150	51,150	81,101
			Total Subprogram 0079: Policy and Staffing		968,526	968,526	1,008,180

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 11 MINISTRY OF THE PUBLIC SERVICE	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			080. Development of Managerial & Personnel Skills Subprogram 0085: LEARNING AND DEVELOPMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal Training Officer	S.4			
(2)	1	1	Deputy Principal Training Officer	S.6			
(3)	5	5	Senior Training Officer	Z.6-1			
(4)	1	1	Senior Executive Officer	Z.10-3			67,068
(5)	4	4	Training Officer	Z.16-8			
(6)	1	1	Accountant	Z.16-8	58,106	58,106	
(7)	1	1	Executive Officer	Z.16-11	53,431	53,431	53,431
(8)	1	1	Executive Secretary	Z.16-11	53,431	53,431	
(9)	1	1	Assistant Accountant	Z.23-17			
(10)	1	1	Senior Clerk	Z.23-17	38,914	38,914	40,835
(11)	1	1	Library Assistant II	Z.38-24			
(12)	4	1	Clerical Officer	Z.38-24			29,877
(13)	1	1	Stenographer/Typist	Z.38-24			
(14)	1	1	Data Entry Operator	Z.38-24			
(15)	1	1	Telephone Operator/Receptionist	Z.38-30			
(16)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(17)	1	1	Cleaner	CX	24,407	24,407	24,407
(18)			Maid	CX			
	27	24	Total Item 101		259,991	259,991	247,320
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		13,651	13,651	13,651
(2)			Temporary Staff		945,082	945,082	801,483
(3)			Overtime				
(4)			Entertainment Allowance		19,858	19,858	7,171
(5)			Travel Allowance		19,008	19,008	7,920
(6)			Telephone Allowance		1,901	1,901	2,244
			Total Item 102		999,500	999,500	832,469
103.			<i>National Insurance Contributions</i>		83,750	83,750	104,654
(1)			Total Item 103		83,750	83,750	104,654
	29	29	Total Subprogram 0085: Learning and Development		1,343,241	1,343,241	1,184,443

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 11 MINISTRY OF THE PUBLIC SERVICE	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			082. Implementation of Personnel Condition of Service				
			Subprogram 0086: PEOPLE RESOURCING AND COMPLIANCE				
			<i>Statutory Personal Emoluments</i>				
	(1)	1	Chief Personnel Officer	S.1			
	(2)	1	Deputy Chief Personnel Officer	S.4			
	(3)	1	Principal/Senior Crown Counsel	S.5/S4	114,560	114,560	114,560
	(4)	2	Principal Personnel Officer	S.6			
	(5)	1	Secretary to the Commission	S.8			
	(6)	6	Senior Personnel Officer	Z.6-1			
	(7)	19	Personnel Officer	Z.16-8			53,821
	(8)	1	Accountant	Z.16-8			
	(9)	2	Executive Secretary/Secretary	Z.16-11			93,917
	(10)	7	Assistant Personnel Officer	Z.23-17			
	(11)	1	Assistant Accountant	Z.23-17			44,765
	(12)	4	Senior Clerk	Z.23-17			132,636
	(13)	19	Clerical Officer	Z.38-24	411,719	411,719	516,960
	(14)	13	Stenographer/Typist	Z.38-24			
	(15)	1	Clerk/Typist	Z.38-24			
	(16)	1	Receptionist/Typist	Z.38-24			
	(17)	1	Receptionist/Telephone Operator	Z.38-30	31,702	31,702	31,702
	(18)	1	Data Entry Operator II	Z.38-30			
	(19)	1	Driver/Messenger	Z.38-30			
	(20)	2	Maid/Cleaner	Z.38	48,814	48,814	24,407
	(21)	1	General Worker	CX	24,407	24,407	24,407
	86	86	Total Item 101		631,202	631,202	1,037,175
102.			<i>Other Personal Emoluments</i>				
	(1)		Acting Allowances and Payment of Substitutes		65,158	65,158	65,158
	(2)		Temporary Staff		2,571,784	2,571,784	2,162,977
	(3)		Overtime				
	(4)		Travel Allowance		48,252	48,252	8,225
	(5)		Telephone Allowance		7,873	7,873	3,263
	(6)		Entertainment Allowance		46,336	46,336	7,447
			Total Item 102		2,739,403	2,739,403	2,247,070
103.	(1)		<i>National Insurance Contributions</i>		285,492	285,492	365,436
			Total Item 103		285,492	285,492	365,436
	86	86	Total: Subprogram 0086: People Resourcing and Compliance		3,656,097	3,656,097	3,649,681

PRIME MINISTER'S OFFICE

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Prime Minister

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
13.	Prime Minister's Office						
7000.	040. Direction and Policy Formulation Services						
	General Management	1,643,889	256,232		32,943	227,635	2,160,699
0041.	and Coordination Services	400,371	15,771			45,342	461,484
0144.	Prime Minister's Official Residence	2,778,372	124,781		47,600	308,781	3,259,534
	Town and Country Planning						
0042.	041. National Defence and Security Preparedness						
	General Security	9,547,823	465,301		71,947	1,278,568	11,363,639
	Total	14,370,455	862,085		152,490	1,860,326	17,245,356

NOTE: The Permanent Secretary, Prime Minister's Office is the Accounting Officer for Head 13.

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			040. Direction and Policy Formulation Services				
			Subprogram 7000:				
			GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
	(1)	1	Permanent Secretary	S.1	155,322	155,322	155,322
	(2)	1	Chief Research Officer	S.5	102,991	102,991	102,991
		1	Financial Controller/Finance Officer	S.5/S.8	102,991	102,991	102,991
	(3)	1	Director of Communications	S.6			
	(4)	1	Senior Administrative Officer	S.6	92,592	92,592	92,592
	(5)	1	Administrative Officer I	Z.6-1	71,936	71,936	71,936
	(6)	1	Research Officer I/II	Z.10-3/16-11	65,371	65,371	65,371
	(7)	1	Senior Accountant	Z.6-1	63,829	63,829	65,680
	(8)	1	Economist I/II	Z.10-3	67,068	67,068	67,068
	(9)	1	Senior Executive Secretary	Z.10-3	56,548	56,548	57,846
	(10)	1	Maintenance Co-ordinator	Z.10-6	61,515	61,515	61,515
	(11)	8	Administrative Officer II	Z.16-8	53,951	53,951	118,271
	(12)	2	Executive Secretary/Secretary	Z.16-11	53,431	53,431	86,037
	(13)	1	Executive Officer	Z.16-11	48,367	48,367	49,925
	(14)	4	Clerical Officer	Z.38-24	111,161	111,161	87,199
	(15)	3	Stenographer Typist	Z.38-24	112,287	112,287	37,429
	(16)	4	Clerk/Typist	Z.38-24	149,716	149,716	124,716
	(17)	1	Senior Messenger	Z.33-24			
	(18)	1	Messenger	Z.38-30			
	(19)	3	Driver/Messenger	Z.38-30	92,597	92,597	67,597
	(20)	2	Telephone Operator	Z.38-30	58,235	58,235	59,147
	(21)	7	Maid	Z.38	170,849	170,849	145,849
	(22)	1	General Worker	Z.39			
	(23)	1	Cleaner	Cat. X	24,407	24,407	24,407
	49	49	Total Item 101		1,715,164	1,715,164	1,643,889
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		356,174	356,174	184,442
	(2)		Acting Allowances and Payment of Substitutes		44,723	44,723	71,790
	(3)		Entertainment Allowance		14,343	14,343	14,343
	(4)		Duty Allowance		1,200	1,200	1,200
	(5)		Travel Allowance		12,428	12,428	12,428
	(6)		Telephone Allowance		4,972	4,972	4,972
	(7)		Overtime				
			Total Item 102		433,840	433,840	289,175
103.	(1)		<i>National Insurance Contributions</i>		187,752	187,752	227,635
			Total Item 103		187,752	187,752	227,635
	49	49	Total Subprogram 7000: General Management and Coordination Services		2,336,756	2,336,756	2,160,699

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			040. Direction and Policy Formulation Services				
			Subprogram 0041:				
			PRIME MINISTER'S OFFICIAL RESIDENCE				
			<i>Statutory Personal Emoluments</i>				
	(1)	2	Executive Personal Assistant	Z.16-11	106,862	106,862	106,862
	(2)	2	Housekeeper II	Z.27-20	83,242	83,242	
			Housekeeper III	Z.30-28			65,743
	(3)	1	Butler	Z.38-34	28,053	28,053	28,053
	(4)	1	Cook	Z.38-34	28,053	28,053	28,053
	(5)	7	Maid	CX	146,700	146,700	122,250
	(6)	1	Gardener	CIX	24,960	24,960	24,960
	(7)	3	General Worker	CX			24,450
	17	17	Total Item 101		417,870	417,870	400,371
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary				
	(2)		Acting Allowances and Payment of Substitutes		19,746	19,746	15,771
			Total Item 102		19,746	19,746	15,771
103.			<i>National Insurance Contributions</i>		42,561	42,561	45,342
	(1)				42,561	42,561	45,342
			Total Item 103		42,561	42,561	45,342
	17	17	Total Subprogram 0041: Prime Minister's Official Residence		480,177	480,177	461,484

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			040. Direction and Policy Formulation Services				
			Subprogram 0144:				
			TOWN AND COUNTRY PLANNING				
			<i>Statutory Personal Emoluments</i>				
	(1)	1	Chief Town Planner	S.2/S.1	141,775	141,775	141,775
	(2)	1	Deputy Chief Town Planner	S.4	114,570	114,570	114,570
	(3)	3	Senior Town Planner	S.6	264,549	264,549	185,184
	(4)	1	Systems/Network Administrator	S.9	74,577	74,577	74,577
	(5)	1	Architect	Z.6-1			
	(6)	1	Programmer/Analyst	Z.6-1	71,936	71,936	71,936
	(7)	8	Town Planner/Assistant Town Planner	Z.10-1/ Z.10-6	502,216	502,216	512,491
	(8)	1	Chief Planning Assistant	Z.10-3	62,595	62,595	62,595
	(9)	5	Senior Planning Assistant	Z.16-8	288,322	288,322	289,881
	(10)	1	Executive Officer	Z.16-11	53,431	53,431	53,431
	(11)	1	Executive Secretary/Secretary	Z.16-11	53,431	53,431	53,431
	(12)	21	Planning Assistant I/II	Z.23-14	923,149	923,149	826,293
			Planning Assistant II	Z.33-24			
	(13)	1	Draughtsman	Z.23-17			
	(14)	1	GIS Technician	Z.23-17	44,765	44,765	
	(15)	1	Computer Operator	Z.23-17	44,765	44,765	44,765
	(16)	1	Assistant Accountant	Z.23-17	44,154	44,154	44,154
	(17)	1	Senior Clerk	Z.23-17	41,359	41,359	41,359
	(18)	1	Assistant Personnel Officer	Z.23-17			
	(19)	10	Clerical Officer	Z.38-24	74,858	74,858	74,858
	(20)	6	Stenographer/Typist	Z.38-24	37,429	37,429	74,858
	(21)	1	Telephone Operator/Receptionist	Z.38-30	24,405	24,405	24,405
	(22)	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
	(23)	1	Vault Attendant	Z.38-30	31,702	31,702	31,702
	(24)	1	Maid	Cat.X	24,405	24,405	24,405
102.	71	71	Total Item 101		2,950,095	2,950,095	2,778,372
			<i>Other Personal Emoluments</i>				
102.	(1)		Temporary Staff		87,056	87,056	89,776
	(2)		Acting Allowance/ Payment of Substitutes		35,005	35,005	35,005
	(3)		Entertainment Allowance		21,516	21,516	21,516
	(4)		Travel Allowance		20,593	20,593	20,593
	(5)		Telephone Allowance		5,491	5,491	5,491
	(6)		Overtime				
103.			Total Item 102		169,661	169,661	169,661
	(1)		<i>National Insurance Contributions</i>		284,105	284,105	308,781
			Total Item 103		284,105	284,105	308,781
	71	71	Total Subprogram 0144: Town and Country Planning		3,403,861	3,403,861	3,256,814

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 13 PRIME MINISTER'S OFFICE	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			041. National Defence and Security Preparedness Subprogram 0042: GENERAL SECURITY <i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1			
(2)	1	1	Deputy Permanent Secretary	S.3	127,417	127,417	127,417
(3)	1	1	Chief Security Officer	S.6			
(4)	2	2	Senior Administrative Officer	S.6	92,592	92,592	92,592
(5)	1	1	Administrative Officer I	Z.6-1			
(6)	1	1	Senior Security Officer	Z.6-1	68,285	68,285	68,285
(7)	1	1	Security Officer I	Z.10-6	58,586	58,586	61,515
(8)	4	4	Security Officer II	Z.16-11	210,869	210,869	213,725
(9)	5	5	Security Officer III	Z.23-17	177,052	177,052	177,052
(10)	1	1	Administrative Officer II	Z.16-8	58,106	58,106	58,106
(11)	1	1	Executive Officer	Z.16-11	47,198	47,198	48,757
(12)	1	1	Accountant	Z.16-8	58,106	58,106	58,106
(13)	1	1	Executive Secretary/Secretary	Z.23-17			
(14)	1	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
(15)	1	1	Assistant Accountant	Z.23-17	44,765	44,765	44,765
(16)	3	3	Clerical Officer	Z.38-24	112,025	112,025	112,025
(17)	2	2	Stenographer/Typist	Z.36-24	37,429	37,429	37,429
(18)	1	1	Clerk/Typist	Z.38-24	37,429	37,429	37,429
(19)	1	1	Driver/Messenger	Z.38-30	27,977	27,977	28,889
(20)	23	23	Senior Security Guard	Z.33-24	860,251	860,251	860,251
(21)	253	254	Security Guard	Z.38-30	7,275,125	7,275,125	7,452,308
(22)	1	1	Maid	Z.38	24,407	24,407	24,407
	307	308	Total Item 101		9,362,384	9,362,384	9,547,823
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		531,026	531,026	263,301
(2)			Acting Allowances and Payment of Substitutes		565,227	565,227	202,000
(3)			Duty Allowances		41,856	41,856	41,856
(4)			Travel Allowance		19,008	19,008	7,311
(5)			Telephone Allowance		17,817	17,817	16,160
(6)			Entertainment Allowance		19,889	19,889	6,620
			Total Item 102		1,194,823	1,194,823	537,248
103.			<i>National Insurance Contributions</i>				
(1)					1,265,367	1,265,367	1,278,568
			Total Item 103		1,265,367	1,265,367	1,278,568
	307	308	Total Subprogram 0042: General Security		11,822,574	11,822,574	11,363,639

CABINET OFFICE

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Prime Minister

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribu- tions	Total
15.	Cabinet Office						
7020.	070. Cabinet Secretariat General Management and Coordination Services	5,362,713	2,719,581	1,316,477	406,391	332,510	10,137,672
0073.	071. Constitutional and other Statutory Authorities Electoral and Boundaries Commission	1,316,720	1,615,160		296,069	312,018	3,539,967
0020.	020. Judiciary Judges	3,158,745	393,907	872,102	265,519	147,042	4,837,315
	Total	9,838,178	4,728,648	2,188,579	967,979	791,570	18,514,954

NOTE: The Cabinet Secretary is Accounting Officer for the above Head.

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 15 CABINET OFFICE	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			070. Cabinet Secretariat Subprogram 7020: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Prime Minister	Fixed	213,334	213,334	213,334
(2)			Deputy Prime Minister	Fixed			
(3)	25	25	Minister	Fixed	4,000,029	4,000,029	4,000,029
(4)	2	2	Parliamentary Secretary	Fixed	310,645	310,645	310,645
(5)	1	1	Secretary to the Cabinet	S.1	155,322	155,322	155,322
(6)	1	1	Deputy Permanent Secretary	S.3	127,417	127,417	127,417
(7)	1	1	Administrative Officer I	Z.6-1	66,451	66,451	71,936
(8)	1	1	Administrative Officer II	Z.16-8	58,106	58,106	58,106
(9)	1	1	Senior Executive Officer	Z.10-3	64,600	64,600	65,515
(10)	1	1	Accountant	Z.16-8	58,106	58,106	58,106
(11)	1	1	Executive Secretary	Z.16-11	41,184	41,184	42,232
(12)	1	1	Executive Officer	Z.16-11	52,652	52,652	53,431
(13)	1	1	Senior Clerk	Z.23-17	42,669	42,669	43,717
(14)	2	2	Clerical Officer	Z.38-24	74,858	74,858	74,858
(15)	1	1	Stenographer/Typist	Z.38-24	36,817	36,817	37,429
(16)	1	1	Cook	Z.38-24	26,229	26,229	26,229
(17)	1	1	Maid	CX1	24,407	24,407	24,407
(18)			Statutory Entertainment Allowances		690,438	690,438	690,438
(19)			Statutory Travelling Allowance		626,039	626,039	626,039
	42	42	Total Item 101		6,669,303	6,669,303	6,679,190
102.			<i>Other Personal Emoluments</i>				
(1)	1	1	Deputy Permanent Secretary	S.3	127,417	127,417	
(2)	1	1	Personal Assistant to the Prime Minister	S.5	102,991	102,991	102,991
(3)			Senior Administrative Officer I	S.6			
(4)	1	1	Executive Assistant	S.9	74,577	74,577	74,577
(5)	1	1	Press Secretary	S.9	74,577	74,577	74,577
(6)	1	1	Senior Research Officer	Z.6-1	66,605	66,605	
(7)	1	1	Executive Personal Secretary	Z.10-3	54,990	54,990	54,990
(8)	26	26	Personal Assistants to Ministers	Z.3	1,743,768	1,743,768	1,743,768
(9)	1	1	Administrative Officer II	Z.16-8	58,106	58,106	58,106
(10)	1	1	Clerk/Typist	Z.38-24			
(11)	1	1	Clerical Assistant	Z.38-24	24,405	24,405	
(12)	1	1	Driver	Z.38-30	25,849	25,849	26,761
(13)	3	3	Housekeeper	Z.27-20	105,009	105,009	138,504
(14)	1	1	Gardener	CIX			
(15)			Acting Allowance and Payment of Substitutes		25,000	25,000	25,000
(16)			Commutated travel Allowances		189,978	189,978	181,814
(17)			Entertainment Allowances		47,997	47,997	40,630
(18)			Telephone Allowances		28,660	28,660	27,272
(19)			Telecommunications Allowances		156,675	156,675	156,675
(20)			Gratuities Payable to Personal Staff of the Prime Minister and Personal Assistants to Ministers & Consultant		420,307	420,307	420,307
(21)			Overtime				
	40	40	Total Item 102		3,326,911	3,326,911	3,125,972
103.			<i>National Insurance Contributions</i>				
(1)					316,144	316,144	332,510
			Total Item 103		316,144	316,144	332,510
	82	82	Total Subprogram 7020: General Management and Coordination Services		10,312,358	10,312,358	10,137,672

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 15 CABINET OFFICE	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			071. Constitutional and Statutory Authority Subprogram 0073: ELECTORAL AND BOUNDARIES COMMISSION <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Electoral Officer	S.3	127,417	127,417	127,417
(2)	1	1	Deputy Chief Electoral Officer	S.6	92,592	92,592	92,592
(3)	1	1	Assistant Chief Electoral Officer	Z.6-1	65,063	65,063	65,063
(4)	1	1	Senior Executive Officer	Z.10-3	60,281	60,281	60,281
(5)	1	1	Executive Officer	Z.16-8	53,301	53,301	53,301
(6)	1	1	Senior Photographer	Z.16-11	53,431	53,431	53,431
(7)	1	1	Executive Officer	Z.16-11	50,315	50,315	50,315
(8)	1	1	Executive Secretary	Z.23-14	53,431	53,431	53,431
(9)	1	1	Photographer	Z.23-17	40,486	40,486	40,486
(10)	1	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
(11)	1	1	Assistant Accountant	Z.23-17	41,097	41,097	41,097
(12)	4	4	Control Officers	Z.23-17	179,061	179,061	179,061
(13)	1	1	Assistant Photographer	Z.33-24	37,429	37,429	37,429
(14)	2	2	Operator	Z.38-24	68,238	68,238	68,238
(15)	9	9	Clerical Officer	Z.38-24	262,002	262,002	262,002
(16)	3	3	Clerk/Typist	Z.38-24			
(17)	2	2	Stenographer/Typist	Z.36-24			
(18)	1	1	Telephone Operator	Z.38-30	31,702	31,702	31,702
(19)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(20)	1	1	Cleaner	CX	24,407	24,407	24,407
	35	35	Total Item 101		1,316,720	1,316,720	1,316,720
102.			<i>Other Personal Emoluments</i> Acting Allowances and Payment of Substitutes				
(1)	30	30	Registering Officers	Z.23-17	60,613	60,613	60,613
(2)			Entertainment Allowance		1,448,853	1,448,853	1,448,853
(3)			Overtime		7,723	7,723	7,723
(4)			Public Relations Overtime-New ID Card Project				
(5)			Temporary Staff		105,694	105,694	105,694
(6)			Travel Allowance		285,929	285,929	285,929
(7)			Telephone Allowance		2,417	2,417	2,417
(8)							
			Total Item 102		1,911,229	1,911,229	1,911,229
103.			<i>National Insurance Contributions</i>		312,018	312,018	312,018
(1)			Total Item 103		312,018	312,018	312,018
	65	65	Total Subprogram 0073: Electoral and Boundaries Commission		3,539,967	3,539,967	3,539,967

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 15 CABINET OFFICE	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			020. Judiciary Subprogram 0020:				
			JUDGES				
			<i>Statutory Personal Emoluments</i>				
	(1)	1	Chief Justice		200,367	200,367	200,367
	(2)	4	Justices of Appeal		702,060	702,060	702,060
	(3)	13	Judge of the High Court		2,099,996	2,099,996	2,099,966
	(4)	1	Master of the High Court		156,352	156,352	156,352
	(5)		Entertainment Allowances		334,179	334,179	320,938
	(6)		Judicial Allowances		551,164	551,164	551,164
	(7)		Travel Allowance		11,703	11,703	
	19	19	Total Item 101		4,055,821	4,055,821	4,030,847
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff				323,072
	(2)		Acting Allowances and Payment of Substitutes		70,835	70,835	70,835
	(3)		Judicial Allowances		29,170	29,170	68,089
	(4)		Housing Allowance				
	(5)		Entertainment Allowances		26,174	26,174	62,900
	(6)		Telephone Allowance		53,808	53,808	65,292
	(7)		Transport Allowance		12,042	12,042	69,238
			Total Item 102		192,029	192,029	659,426
103.	(1)		<i>National Insurance Contributions</i>		128,975	128,975	147,042
			Total Item 103		128,975	128,975	147,042
	19	19	Total Subprogram 0020: Judges		4,376,825	4,376,825	4,837,315

OMBUDSMAN

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Prime Minister

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribu- tions	Total
17.	Ombudsman						
0090.	090. Investigations of Complaints against Government Departments Ombudsman	266,637	178,869			29,700	475,206
	Total	266,637	178,869			29,700	475,206

BARBADOS ESTIMATES 2020- 2021

Item and Sub-Item Nos.	Establishment		HEAD 17 OMBUDSMAN	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			090. Investigations of Complaints Against Government Departments Subprogram 0090: OMBUDSMAN <i>Statutory Personal Emoluments</i>				
(1)	1	1	Investigations Officer	S.6	92,592	92,592	92,592
(2)	1	1	Executive Officer	Z.16-11	49,925	49,925	51,483
(3)	1	1	Executive Secretary/Secretary	Z.16-11/ Z.23-17	53,431	53,431	53,431
(4)	1	1	Clerk/Typist	Z.38-24	37,429	37,429	37,429
(5)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
	5	5	Total Item 101		265,079	265,079	266,637
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		167,526	167,526	167,526
(2)			Payment of Acting Allowances of Substitutes		10,514	10,514	10,514
(3)			Telephone Allowance		829	829	829
(4)			Overtime (driver)				
			Total Item 102		178,869	178,869	178,869
103.			<i>National Insurance Contributions</i>				
(1)					26,927	26,927	29,700
			Total Item 103		26,927	26,927	29,700
	5	5	Total Subprogram 0090: Ombudsman		470,875	470,875	475,206

AUDIT

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Finance

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contribu- tions	Total
18.	Audit						
0100	100. Audit Auditing Services	2,661,945	238,395		31,723	268,229	3,200,292
	Total	2,661,945	238,395		31,723	268,229	3,200,292

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 18 AUDIT	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			100. Audit Subprogram 0100: AUDITING SERVICES <i>Statutory Personal Emoluments</i>				
	(1)	1	Auditor General	S.1	155,323	155,323	155,323
	(2)	1	Deputy Auditor General	S.3	127,417	127,417	127,417
	(3)	1	Audit Manager	S.5	102,991	102,991	102,991
	(4)	3	Professional Auditor	S.5	205,982	205,982	205,982
			Professional Auditor(I.T.)/	S.5/			
	(5)	1	Principal Auditor (IT)	S.8	79,295	79,295	79,295
	(6)	7	Senior Auditor	Z.6-1	483,864	483,864	487,570
	(7)	1	Office Administrator	Z.10-6	61,512	61,512	61,512
	(8)	1	Auditor (Pensions)	Z.16-8	52,396	52,396	54,994
	(9)	13	Auditor I	Z.16-8	492,308	492,308	496,922
	(10)	26	Auditor II	Z.23-17	338,734	338,734	459,928
	(11)	1	Information Technology Officer II	Z.16-8	58,106	58,106	57,457
	(12)	1	Executive Secretary/	Z.16-11/	40,938	40,938	40,486
			Secretary	Z.23-17			
	(13)	1	Senior Clerk	Z.23-17	42,582	42,582	43,619
	(14)	8	Clerical Officer	Z.38-24			
	(15)	1	Stenographer/Typist	Z.38-24	37,429	37,429	37,429
	(16)	9	Audit Assistant	Z.38-24	293,524	293,524	180,694
	(17)	2	Driver/Messenger	Z.38-30	26,229	26,229	26,913
	(18)	2	General Worker	CX	24,405	24,405	24,405
	(19)		Commuted Travelling Allowance to the Auditor General \$880 per month		11,697	11,697	11,697
	(20)		Commuted Travel Payable to Deputy Auditor General \$550 per month		7,311	7,311	7,311
	80	80	Total Item 101		2,642,043	2,642,043	2,661,945
102.			<i>Other Personal Emoluments</i>				
	(1)		Salaries		205,982	205,982	205,982
	(2)		Acting Allowances and Payment of Substitutes		32,139	32,139	32,413
	(3)		Entertainment Allowance		22,079	22,079	22,079
	(4)		Telephone Allowance		7,206	7,206	7,206
103.	(5)		Travel Allowance		2,438	2,438	2,438
			Total Item 102		269,844	269,844	270,118
	(1)		<i>National Insurance Contributions</i>		291,609	291,609	268,229
			Total Item 103		291,609	291,609	268,229
	80	80	Total Subprogram 0100: Auditing Services		3,203,496	3,203,496	3,200,292

**INFORMATION, BROADCASTING AND
PUBLIC AFFAIRS**

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Information, Broadcasting and Public Affairs

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
22.	Information, Broadcasting and Public Affairs						
7156.	040. Direction and Policy Formulation Services General Management and Coordination Services	528,171	16,122		17,203	44,315	605,811
0050.	044. Government Printing Services The Government Printing Department	2,289,601	78,213		932	220,926	2,589,672
	203. Information and Broadcasting Services						
0046.	Government Information Service	2,282,167	10,167		16,003	227,610	2,535,947
	Total	5,099,939	104,502		34,138	492,851	5,731,430

NOTE: The Permanent Secretary, Information, Broadcasting and Public Affairs is the Accounting Officer for Head 22.

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 22 INFORMATION, BROADCASTING AND PUBLIC AFFAIRS	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			040. Direction and Policy Formulation Services Subprogram 7156: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
	(1)	1	Permanent Secretary	S.1	155,323	155,323	155,323
	(2)	1	Senior Administrative Officer	S.6	92,592	92,592	92,592
	(3)	1	Administrative Officer II	Z.6-1	58,106	58,106	49,406
	(4)	1	Accountant	Z.16-8	58,106	58,106	58,106
	(5)	1	Executive Officer	Z.16-11	53,431	53,431	49,016
	(6)	2	Secretary	Z.16-11	89,530	89,530	86,299
	(7)	1	Clerical Officer	Z.38-24	37,429	37,429	37,429
	(8)	1	Stenographer Typist	Z.38-24			
	9	9	Total Item 101		544,517	544,517	528,171
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		39,429	39,429	
	(2)		Acting Allowances and Payment of Substitutes		16,122	16,122	16,122
	(3)		Entertainment Allowance		6,620	6,620	6,620
	(4)		Travel Allowance		7,311	7,311	7,311
	(5)		Telephone Allowance		2,072	2,072	2,072
			Duty Allowance				1,200
			Total Item 102		71,554	71,554	33,325
103.	(1)		<i>National Insurance Contributions</i>		45,934	45,934	44,315
			Total Item 103		45,934	45,934	44,315
	9	9	Total Subprogram 7156: General Management & Coordination Services		662,005	662,005	605,811

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 22 INFORMATION, BROADCASTING AND PUBLIC AFFAIRS	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			044. Government Printing Services Subprogram 0050: PRINTING DEPARTMENT <i>Statutory Personal Emoluments</i> 1. Administrative				
	(1)	1	Government Printer	S.5	86,660	86,660	102,991
	(2)	1	Deputy Government Printer	S.7	72,072	72,072	85,654
	(3)	1	Assistant Accountant	Z.23-17	35,757	35,757	44,591
	(4)	1	Storekeeper	Z.33-24	31,493	31,493	37,429
	(5)	1	Clerical Officer	Z.38-24	31,494	31,494	74,858
	(6)	1	Clerk/Typist	Z.38-24	31,493	31,493	37,429
	(7)	1	Driver/Messenger	Z.38-30	21,623	21,623	28,433
	(8)		Porter/Cleaner	Z.38-34			56,106
	(9)	1	Maid	CX	20,536	20,536	24,405
	8	9	Total Administrative		331,128	331,128	491,896
			2. Technical				
	(10)	1	Hansard Editor	Z.5-3			
	(11)	1	Assistant Government Printer	Z.5-3	56,433	56,433	67,068
	(12)	1	Chief Compositor	Z.16-11	42,555	42,555	53,431
	(13)	1	Senior Photographer	Z.16-11	44,959	44,959	53,431
	(14)	1	Foreman Binder	Z.16-11	40,916	40,916	51,743
	(15)	1	Foreman Machine Operator	Z.16-11	44,959	44,959	53,431
	(16)	1	Foreman Mechanic	Z.16-11	44,959	44,959	53,411
	(17)	1	Graphic Artist	Z.23-14	41,026	41,026	
	(18)	2	Senior Compositor	Z.23-17	75,334	75,334	89,531
	(19)	1	Compiler of Official Gazette	Z.23-17	37,668	37,668	
	(20)	1	Design Officer	Z.23-17	36,271	36,271	36,271
	(21)	4	Proof Reader I/II	Z.33-24/ Z.23-17	142,585	142,585	129,580
	(22)	1	Photographer	Z.23-17	36,712	36,712	44,767
	(23)		Assistant Foreman Binder	Z.23-17			
	(24)	1	Asst. Foreman Machine Operator	Z.23-17			
	(25)	1	Letter Press Operator	Z.23-17	37,668	37,668	44,765
	(26)	1	Mechanic	Z.23-17	37,668	37,668	44,765
	(27)	3	Senior Machine Operator	Z.27-20	100,647	100,647	124,339
	(28)	3	Senior Binder	Z.27-20	100,356	100,356	122,418
	(29)	6	Binder	Z.33-24	137,754	137,754	139,197
	(30)	2	Assistant Photographer	Z.33-24	62,988	62,988	74,858
	(31)	6	Machine Operator	Z.33-24	179,658	179,658	218,812
	(32)	1	Junior Mechanic	Z.33-24	15,270	15,270	
	(33)	7	Compositor	Z.38-24	209,945	209,945	143,408
	(34)	9	Binder's Assistant	Z.33-24	212,442	212,442	252,479
	65	66	Total Technical		1,738,773	1,738,773	1,797,705
	65	66	Total Item 101		2,069,901	2,069,901	2,289,601

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 22 INFORMATION, BROADCASTING AND PUBLIC AFFAIRS	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
102.			<i>Other Personal Emoluments</i>				
(1)			Apprentice		64,407	64,407	58,213
(2)			Overtime				20,000
(3)			Telephone Allowance		932	932	932
(4)			Acting Allowance and Payment of Substitutes		82,965	82,965	
			Total Item 102		148,304	148,304	79,145
103.			<i>National Insurance Contributions</i>		282,678	282,678	220,926
(1)			Total Item 103		282,678	282,678	220,926
	80	80	Total Subprogram 0050: Printing Department		2,500,883	2,500,883	2,589,672

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 22 INFORMATION, BROADCASTING AND PUBLIC AFFAIRS	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			203. Information and Broadcasting Services Subprogram 0046: GOVERNMENT INFORMATION SERVICE <i>Statutory Personal Emoluments</i>				
	(1)	1	Chief Information Officer	S.4	114,570	114,570	114,570
	(2)	1	Deputy Chief Information Officer	S.6	92,592	92,592	92,592
	(3)	3	Senior Information Officer	S.9	223,731	223,731	223,731
	(4)	4	Cinematographer	Z.10-3	268,272	268,272	268,272
		1	Content Manager	Z.10-3	67,068	67,068	
	(5)		Assistant Cinematographer	Z.16-11			
	(6)	16	Information Officer	Z.10-03			
	(7)		Assistant Information Officer	(Q.B.)	998,086	998,086	1,059,780
				Z.16-11			
	(8)	1	Librarian	Z.10-03	67,068	67,068	67,068
	(9)	1	Senior Photographer	Z.16-11/			
	(10)	2	Photographer	Z.23-17			
			Technician I	Z.16-11			
	(11)		Marketing Officer	Z.16-11	53,431	53,431	53,431
	(12)		Technical Operator (Radio)	Z.16-11	53,431	53,431	53,431
	(13)	1	Executive Officer	Z.16-11	53,431	53,431	53,431
	(14)	1	Librarian Assistant	Z.23-17			53,431
	(15)	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
	(16)	2	Clerical Officer	Z.38-24	74,858	74,858	74,858
	(17)	3	Stenographer/Typist	Z.36-24	37,430	37,430	37,430
	(18)	3	Driver/Operator	Z.38-30	85,148	85,148	60,970
	(19)	1	Maid	CX	24,407	24,407	24,407
	42	42	Total Item 101		2,258,288	2,258,288	2,282,167
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff				
	(2)		Acting Allowances and Payment of Substitutes		10,167	10,167	10,167
	(3)		Overtime				
	(4)		Travel Allowance		7,311	7,311	7,311
	(5)		Telephone Allowance		2,072	2,072	2,072
	(6)		Entertainment		6,620	6,620	6,620
			Total Item 102		26,170	26,170	26,170
103.	(1)		<i>National Insurance Contributions</i>		212,010	212,010	227,610
			Total Item 103		212,010	212,010	227,610
	42	42	Total Subprogram 0046: Government Information Service		2,496,468	2,496,468	2,535,947

**MINISTRY OF TOURISM AND
INTERNATIONAL TRANSPORT**

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Tourism and International Transport

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
27.	Ministry of Tourism and International Transport						
	040. Direction and Policy Formulation Services						
7060.	General Management	864,873	23,007		51,067	174,831	1,113,778
0074.	and Coordination Services						
	Research & Product						
	Development Unit	789,528	19,183		26,593	91,458	926,762
0599.	National Tourism Program		197,235		17,142	38,030	252,407
	333. International Transport						
7065.	General Management and Coordination Services	986,295	33,207		829	105,950	1,126,281
	335. Air Transport Infrastructure						
0338.	Air Traffic Management Services	4,333,707	388,121		72,245	330,137	5,124,210
	Total	6,974,403	660,753		167,876	740,406	8,543,438

NOTES:

The Permanent Secretary, Tourism and International Transport is the Accounting Officer for Head 27.

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 27 MINISTRY OF TOURISM AND INTERNATIONAL TRANSPORT	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			040. Direction and Policy Formulation Services Subprogram 7060: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	155,322	155,322	155,322
(2)	1	1	Deputy Permanent Secretary	S.3			127,418
(3)	1	1	Senior Administrative Officer	S.6	92,592	92,592	92,592
(4)	1	1	Senior Accountant	Z.6-1	71,937	71,937	71,937
(5)	1	1	Administrative Officer I	Z.6-1	71,937	71,937	71,937
(6)	1	1	Administrative Officer II	Z.16-8	58,106	58,106	50,964
(7)	1	1	Accountant	Z.16-8	53,431	53,431	54,990
(8)	1	1	Executive Officer	Z.16-11	51,094	51,094	52,652
(9)	2	2	Executive Secretary/	Z.16-11	104,395	104,395	105,953
(10)	2	1	Stenographer/Typist	Z.38-24	74,857	74,857	37,429
(11)	2	2	Clerical Officer	Z.38-24	74,857	74,857	74,857
(12)	1						
(13)							
(14)	1						
(15)	1						
	17	13	Total Item 101		808,528	808,528	896,049

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 27 MINISTRY OF TOURISM AND INTERNATIONAL TRANSPORT	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries (a)		57,846	57,846	58,106
(2)			Overtime				
(3)			Acting Allowance and Payment of Substitutes		23,010	23,010	27,712
(4)			Entertainment Allowance		22,154	22,154	22,365
(5)			Travel Allowance		23,151	23,151	23,151
(6)			Telephone Allowance		4,144	4,144	4,199
(7)			Duty Allowance		1,500	1,500	1,352
					131,805	131,805	136,885
103.			<i>National Insurance Contributions</i>		88,498	104,010	88,591
(1)							
			Total Item 103		88,498	104,010	88,591
	17	13	Total Subprogram 7060: General Management and Coordination Services		1,028,831	1,044,343	1,121,525

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 27 MINISTRY OF TOURISM AND INTERNATIONAL TRANSPORT	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			040. Direction and Policy Formulation Services Subprogram 0074: RESEARCH & PRODUCT DEVELOPMENT UNIT <i>Statutory Personal Emoluments</i> Director Research and Planning Chief Research Officer Chief Tourism Development Officer Manager - Product Quality Senior Tourism Development Officer Tourism Development Officer I Senior Research Officer Product Officer - Quality Product Officer - Quality Product Officer - Quality Research Officer I/II Library Assistant I/II/III Statistical Assistant Technical Assistant Administrative Assistant - Quality	S.3 S.5 S.5 S.5 S.8 Z.6-1 Z.6-1 Z.6-1 Z.6-1 Z.10-3 Z.38-24/ Z. 23-17/ Z.16-11 Z.23-17 Z.23-17 Z.35-28	127,417 102,991 102,991 102,991 79,295 71,937 71,937 67,068 53,431 44,767 42,669	127,417 102,991 102,991 102,991 79,295 71,937 71,936 71,936 71,936 67,068 53,431 44,767 42,669	127,417 102,991 102,991 102,991 79,295 71,937 71,936 71,936 67,068 53,431 44,767 43,717
	10	14	Total Item 101		692,566	692,566	940,476
102.			<i>Other Personal Emoluments</i> Acting Allowance and Payment of Substitutes Entertainment Allowance Travel Allowance Telephone Allowance		16,376 7,723 15,054 3,315	16,376 7,723 15,054 3,315	19,183 7,447 15,054 4,092
					42,468	42,468	45,776
103.			<i>National Insurance Contributions</i>		51,682	51,682	91,458
			Total Item 103		51,682	51,682	91,458
	10	14	Total Subprogram 0074: Research & Product Development Unit		786,716	786,716	1,077,710

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 27 MINISTRY OF TOURISM AND INTERNATIONAL TRANSPORT	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
102 (1)			040. Direction and Policy Formulation Services Subprogram 0599: NATIONAL TOURISM PROGRAM <i>Other Personal Emoluments</i> Salaries Acting Allowance and Payment of Substitutes Entertainment Allowance Travel Allowance Telephone Allowance Total Item 102 <i>National Insurance Contributions</i> Total Item 103 Total Subprogram 0599: National Tourism Program				
							428,118
							7,614
							7,447
							8,225
							1,470
							452,874
							38,303
							38,303
							491,177

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 27 MINISTRY OF TOURISM AND INTERNATIONAL TRANSPORT	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			333. International Transport Subprogram 7065: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)			Permanent Secretary	S.1			
(2)	1	1	Deputy Chief Technical Officer	S.5	102,991	102,991	102,991
(3)	1		Snr. Administrative Officer	S.6			
(4)	1	1	Administrative Officer I	Z.6-1	66,605	66,605	68,894
(5)	1	1	Administrative Officer II	Z.16-8	58,106	58,106	58,106
(6)			Senior Research Officer	Z.6-1			
(7)	1	1	Research Officer I/Research Officer II	Z.10-3/ Z.16-11	53,431	53,431	53,431
(8)	1	1	Senior Personnel Officer	Z.6-1	71,936	71,936	63,829
(9)	1	1	Accountant	Z.16-8	55,379	55,379	49,666
(10)	1	1	Assistant Accountant	Z.23-17	44,765	44,765	44,765
(11)	1	1	Statistical Assistant	Z.23-17	44,765	44,765	44,765
(12)	1	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
(13)	3	3	Clerical Officer	Z.38-24	112,287	112,287	112,287
(14)	2	2	Stenographer/Typist	Z.38-24	74,858	74,858	74,858
(15)	2	2	Driver/Messenger	Z.38-30	61,387	61,387	63,404
(16)	1	1	Storekeeper	Z.33-24	36,905	36,905	37,429
(17)			General Workers	Cat. X			24,960
(18)	3	3	Janitors	CX,IX	73,221	73,221	73,221
(19)	1	1	Supervisor A	Cat. III	32,380	32,380	32,380
(20)	1	1	Maid	Cat. X	24,596	24,596	24,407
	23	23	Total Item 101		958,377	958,377	974,158

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 27 MINISTRY OF TOURISM AND INTERNATIONAL TRANSPORT	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries				
(2)			Acting Allowance and Payment of Substitutes		45,221	45,221	45,221
(3)			Overtime				
(4)			Telephone Allowance		829	829	829
			Total Item 102		46,050	46,050	46,050
103.							
(1)			<i>National Insurance Contributions</i>		97,814	97,814	109,270
			Total Item 103		97,814	97,814	109,270
	23	23	Total Subprogram 7065: General Management and Coordination Services		1,102,241	1,102,241	1,129,478

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 27 MINISTRY OF TOURISM AND INTERNATIONAL TRANSPORT	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			335. Air Transport Infrastructure Subprogram 0338: AIR TRAFFIC MANAGEMENT SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director Civil Aviation	S.3	127,417	127,417	127,417
(2)	1	1	Technical Officer	S.7	85,654	85,654	85,654
(3)	1	1	Chief Air Traffic Control Officer	S.7	85,654	85,654	85,654
(4)	2	2	Air Worthiness Inspectors	S.7	171,308	171,308	171,308
(5)	1	1	Aviation Security Inspector	S.7	85,654	85,654	85,654
(6)	1	1	Aerodrome Air Traffic Services Inspector	S.7	85,654	85,654	85,654
(7)	1	1	Chief Aeronautical Information Officer	S.7	85,654	85,654	85,654
(8)	1	1	Quality Assurance Officer	S.7	85,654	85,654	85,654
(9)	2	2	Course Developer	S.8	158,589	158,589	158,589
(10)	3	3	Instructor	S.9	223,731	223,731	223,731
(11)	2	2	Unit Chief	S.9	149,154	149,154	149,154
(12)			Operations Officer	Z.10-3			
(13)	12	12	Air Traffic Control Supervisor	Z.3-1	863,232	863,232	574,880
(14)	21	15	Air Traffic Control Officer I	Z.10-3/ Z.16 -14/ (Q-B)	1,299,265	1,299,265	354,353
(15)	29	30	Air Traffic Control Officer II	Z.13-11/ Z.33-24	1,196,881 197,463	1,196,881 197,463	1,527,951 304,262
(16)	6	9	Air Traffic Control Cadet				
	3	3	Supervisor, Aeronautical Information Services	Z.16-3	201,204	201,204	201,204
(17)				Z.33-24	323,162	323,162	215,551
(18)	11	10	Aeronautical Information Service Officer	Z.23-11	49,536	49,536	51,094
(19)	1	1	Personnel Licensing Officer				
	99	96	Total Item 101		5,474,866	5,474,866	4,573,418
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		946,811	946,811	437,498
(2)			Acting Allowance and Payment of Substitutes		47,108	47,108	47,108
(3)			Entertainment Allowance		14,067	14,067	14,067
(4)			Overtime		75,000	75,000	75,000
(5)			Responsibility Allowance		40,000	40,000	330,786
(6)			Travel Allowance		15,536	15,536	15,536
(7)			Telephone Allowance		2,642	2,642	2,642
			Total Item 102		1,141,164	1,141,164	922,637
103.			<i>National Insurance Contributions</i>		595,442	595,442	525,174
(1)			Total Item 103		595,442	595,442	525,174
	99	96	Total Subprogram 0338: Air Traffic Management Services		7,211,472	7,211,472	6,021,229

MINISTRY OF HOME AFFAIRS

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Home Affairs

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
28.	Ministry of Home Affairs						
7070.	040. Direction and Policy Formulation Services General Management and Coordination Services	1,312,909	34,698		50,146	130,000	1,527,753
0206.	200. National Emergency Preparedness Department of Emergency Management	592,794	60,155		26,865	82,000	761,814
202.	201. Immigration Regulatory Services Immigration Department	6,678,468	868,951	8,640	256,743	900,000	8,712,802
0203.	202. Fire Fighting Services Fire Service Department	8,727,860	1,535,962		864,038	1,200,000	12,327,860
0252.	243. Corrective and Rehabilitative Services Prisons Department	16,561,264	471,933	14,135	927,183	2,000,000	19,974,515
0253.	Probation Department	1,139,828	34,652		829	140,000	1,315,309
0254.	Industrial Schools	1,899,809	525,842		126,748	272,408	2,824,807
	Total	36,912,932	3,532,193	22,775	2,252,552	4,724,408	47,444,860

NOTE:

The Permanent Secretary, Ministry of Home Affairs is the Accounting Officer for Head 28.

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 28 MINISTRY OF HOME AFFAIRS	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			040. Direction and Policy Formulation Services				
			Subprogram 7070:				
			GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
	(1)	1	Permanent Secretary	S.1	155,323	155,323	155,323
	(2)	1	Deputy Permanent Secretary	S.3	254,834	254,834	127,417
	(3)	1	Financial Controller/ Finance Officer	S.5/S.8	102,991	102,991	102,991
	(4)	1	Senior Administrative Officer	S.6	92,592	92,592	92,592
	(5)	1	Administrative Officer I	Z.6-1	71,936	71,936	71,936
	(6)	3	Administrative Officer II	Z.16-8	174,318	174,318	135,000
	(7)	1	Accountant	Z.16-8	58,106	58,106	58,106
	(8)	1	Executive Officer	Z.16-11	53,431	53,431	53,431
	(9)	1	Maintenance Officer	Z.16-11	98,196	98,196	98,196
	(10)	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	53,431	53,431	53,431
	(11)	1	Assistant Accountant	Z.23-17	44,765	44,765	44,765
	(12)	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
	(13)	6	Clerical Officer	Z.38-24	187,145	187,145	112,287
	(14)	2	Stenographer/Typist	Z.38-24	37,429	37,429	37,429
	(15)	1	Receptionist/Typist	Z.38-24	37,429	37,429	
	(16)	2	Clerk/Typist	Z.38-24	37,429	37,429	37,429
	(17)	1	Telephone Operator/Receptionist	Z.38-30	31,702	31,702	31,702
	(18)	1	Driver/Messenger	Z.38-30			31,702
	(19)	1	Cleaner	CX	24,407	24,407	24,407
	28	28	Total Item 101		1,560,229	1,560,229	1,312,909
102.			<i>Other Personal Emoluments</i>				
	(1)		Acting Allowances and Payment of Substitutes		34,082	34,082	34,698
	(2)		Temporary Staff		34,202	34,202	
	(3)		Overtime				
	(4)		Entertainment Allowance		22,432	22,432	22,432
	(5)		Travel Allowance		21,385	21,385	21,385
	(6)		Telephone Allowance		5,129	5,129	5,129
103.	(7)		Duty Allowance				1,200
			Total Item 102		117,230	117,230	84,844
	(1)		<i>National Insurance Contributions</i>		134,464	134,464	130,000
			Total Item 103		134,464	134,464	130,000
	28	28	Total Subprogram 7070: General Management and Coordination Services		1,811,923	1,811,923	1,527,753

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 28 MINISTRY OF HOME AFFAIRS	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			200. National Emergency Preparedness Subprogram 0206: DEPARTMENT OF EMERGENCY MANAGEMENT <i>Statutory Personal Emoluments</i>				
	(1)	1	Director Emergency Services	S.5	102,991	102,991	102,991
	(2)	1	Deputy Director Emergency services	S.8	79,296	79,296	79,296
	(3)	4	Program Officer	Z.16-8	232,424	232,424	116,212
	(4)	1	Executive Secretary	Z.16-11	53,431	53,431	53,431
	(5)	1	Assistant Accountant	Z.23-17	44,766	44,766	40,766
	(6)	1	Library Assistant I/II/III	Z.38-24	37,427	37,427	37,429
	(7)	2	Clerk/Typist	Z.38-24	74,858	74,858	37,429
	(8)	1	Store Keeper	Z.33-24	37,429	37,429	37,429
	(9)	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
	(10)	1	Driver/Operator	Z.38-30	31,702	31,702	31,702
	(11)	1	General Worker	CX	24,407	24,407	24,407
	15	15	Total Item 101		750,433	750,433	592,794
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		53,431	53,431	
	(2)		Telephone Allowance		1,865	1,865	1,865
	(3)		Acting Allowances and Payment of Substitutes		45,155	45,155	45,155
	(4)		Overtime		15,000	15,000	15,000
	(5)		Call Out Allowance		25,000	25,000	25,000
			Total Item 102		140,451	140,451	87,020
103.	(1)		<i>National Insurance Contributions</i>		80,681	80,681	82,000
			Total Item 103		80,681	80,681	82,000
	15	15	Total Subprogram 0206: Department of Emergency Management		971,565	971,565	761,814

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 28 MINISTRY OF HOME AFFAIRS	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			201. Immigration Regulatory Services Subprogram 0202: IMMIGRATION DEPARTMENT <i>Statutory Personal Emoluments</i> Chief Immigration Officer Deputy Chief Immigration Officer Assistant Chief Immigration Officer Data Processing Officer Senior Immigration Officer Assistant Data Processing Officer Accountant Records Officer Executive Officer Immigration Officer I Immigration Officer II / Immigration Officer III Senior Data Entry Operator Data Entry Operator I/II Executive Secretary/ Secretary Assistant Accountant Senior Clerk Stenographer/Typist Clerical Officer Driver Messenger Telephone Operator/Receptionist Cashier Maid Statutory Duty Allowance (DEO)				
(1)	1	1	Chief Immigration Officer	S.3	127,417	127,417	127,417
(2)	1	1	Deputy Chief Immigration Officer	S.6	92,592	92,592	92,592
(3)	3	3	Assistant Chief Immigration Officer	Z.5-3	201,204	201,204	130,434
(4)	1	1	Data Processing Officer	Z.10-1	71,936	71,936	71,936
(5)	7	7	Senior Immigration Officer	Z.10-6	246,061	246,061	250,190
(6)	1	1	Assistant Data Processing Officer	Z.16-11	53,431	53,431	53,431
(7)	1	1	Accountant	Z.16-8	58,106	58,106	58,106
(8)	1	1	Records Officer	Z.16-11	52,068	52,068	
(9)	1	1	Executive Officer	Z.16-11	53,431	53,431	53,431
(10)	14	14	Immigration Officer I	Z.16-11	466,597	466,597	475,295
(11)	124	124	Immigration Officer II /	Z.23-17	3,670,753	3,670,753	3,805,054
			Immigration Officer III	Z.38-24	747,621	747,621	745,196
(12)	4	4	Senior Data Entry Operator	Z.23-17	179,061	179,061	179,061
(13)	24	24	Data Entry Operator I/II	Z.33-24	437,690	437,690	169,961
				Z.38-30			
(14)	1	1	Executive Secretary/	Z.16-11/	39,558	39,558	41,708
(15)			Secretary	Z.23-17			
(16)	1	1	Assistant Accountant	Z.23-17	38,695	38,695	39,962
(17)	1	1	Senior Clerk	Z.23-17	43,118	43,118	43,118
(18)	4	4	Stenographer/Typist	Z.38-24	112,287	112,287	112,287
(19)	4	4	Clerical Officer	Z.38-24	111,923	111,923	112,287
(20)	1	1	Driver Messenger	Z.30-30	31,702	31,702	31,702
(21)	1	1	Telephone Operator/Receptionist	Z.38-30	31,702	31,702	31,702
(20)		1	Cashier	CVI			29,191
(21)	1	1	Maid	CX	24,407	24,407	24,407
(22)			Statutory Duty Allowance (DEO)		8,640	8,640	8,640
	197	197	Total Item 101		6,900,000	6,900,000	6,687,108
102.			<i>Other Personal Emoluments</i> Temporary Staff Acting Allowances and Payment of Substitutes Overtime Plain Clothes Allowance Travel Allowance Telephone Allowance Entertainment Duty Allowance Driving Allowance				
(1)			Temporary Staff		390,853	390,853	364,709
(2)			Acting Allowances and Payment of Substitutes		353,282	353,282	504,242
(3)			Overtime		200,000	200,000	200,000
(4)			Plain Clothes Allowance		12,658	12,658	12,658
(5)			Travel Allowance		8,527	8,527	8,527
(6)			Telephone Allowance		4,938	4,938	4,938
(7)			Entertainment		7,723	7,723	7,723
(8)			Duty Allowance		14,111	14,111	14,111
(9)			Driving Allowance		8,786	8,786	8,786
			Total Item 102		1,000,878	1,000,878	1,125,694
103.			<i>National Insurance Contributions</i> Total Item 103 Total: Subprogram 0202 Immigration Department				
(1)			<i>National Insurance Contributions</i>		848,338	848,338	900,000
			Total Item 103		848,338	848,338	900,000
	197	197	Total: Subprogram 0202 Immigration Department		8,749,216	8,749,216	8,712,802

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 28 MINISTRY OF HOME AFFAIRS	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			202. Fire Fighting Services Subprogram 0203: FIRE SERVICE DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Fire Officer	P.3	102,991	102,991	102,991
(2)	1	1	Deputy Chief Fire Officer	P.6-5	81,802	81,802	81,802
(3)	3	3	Divisional Officer	P.9-7	215,810	215,810	215,810
(4)	7	7	Station Officer	P.13-10	310,000	310,000	450,580
(5)	16	16	Sub Officer	P.16-14	523,904	523,904	937,702
(6)	32	32	Leading Fire Officer	P.20-17	1,100,000	1,100,000	980,000
(7)	179	179	Fire Officer	P.35-21	6,000,000	6,000,000	5,306,202
(9)	1	1	Accountant	Z.16-8	52,000	52,000	58,106
(10)	1	1	Executive Officer	Z.16-11	53,431	53,431	53,431
(11)	1	1	Executive Secretary/Secretary	Z.16-11	53,431	53,431	53,431
				Z.23-17			
(12)	1	1	Assistant Accountant	Z.23-17	44,765	44,765	44,765
(13)	1	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
(14)	1	1	Stenographer/Typist	Z.38-24	37,429	37,429	37,429
(15)	4	4	Clerical Officer	Z.38-24	112,286	112,286	97,286
(16)	1	1	Clerk/Typist	Z.38-24	37,429	37,429	37,429
(17)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	30,790
(18)	4	4	General Worker	CIX	48,900	48,900	48,900
(19)	5	5	Scrubber	CX	122,034	122,034	122,034
(20)	1	1	Maid	CX	24,407	24,407	24,407
	261	261	Total Items 101		8,997,086	8,997,086	8,727,860
102.			<i>Other Personal Emoluments</i> Temporary Staff		493,552	493,552	1,407,591
(2)			Acting Allowances and Payment of Substitutes		70,415	70,415	43,522
(3)			Duty Allowance		165,000	165,000	193,920
(4)			Uniform Allowance		12,000	12,000	14,519
(5)			Washing Allowance		260,000	260,000	335,315
(6)			Driving Allowance		75,000	75,000	101,922
(7)			Apprentices		59,049	59,049	59,049
(8)			Overtime		25,800	25,800	25,800
(9)			Driver's License Fee		4,650	4,650	4,650
(10)			Mechanical Allowance		15,830	15,830	15,830
(11)			Flexibility Allowance		175,000	175,000	110,000
(12)			Telephone Allowance		53,916	53,916	53,916
(13)			Subsistence Allowance		33,966	33,966	33,966
			Total Item 102		1,444,178	1,444,178	2,400,000
103.			<i>National Insurance Contributions</i>		900,000	900,000	1,200,000
(1)			Total Item 103		900,000	900,000	1,200,000
	261	261	Total Subprogram 0203: Fire Service Department		11,341,264	11,341,264	12,327,860

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 28 MINISTRY OF HOME AFFAIRS	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			243. Corrective and Rehabilitative Services Subprogram 0252: PRISONS DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Consultant Psychiatrist	S5:2			
(2)	1	1	Medical Officer of Health	S5:4			
(3)	1	1	Superintendent	P.3	102,991	102,991	102,991
(4)	1	1	Clinical Medical Officer	S8:5/Z.3-1			
(5)	1	1	Farm Manager	S7: S6			
(6)	2	2	Assistant Superintendent	P.6-5	163,604	163,604	156,380
(7)	1	1	Chief Officer	P.9-7	71,936	71,936	66,174
(8)	1	1	Psychologist	Z.6-1	71,936	71,936	71,936
(9)	1	1	Senior Instructor	Z.6-1			
(10)	1	1	Sister/Nursing Officer	Z.5-3			
(11)	7	7	Assistant Chief Officer	P.13-10	444,000	444,000	440,553
(12)	10	10	Orderly Officer	P.16-14	386,064	386,064	581,338
(13)	1	1	Accountant	Z.16-8	50,000	50,000	50,055
(14)	1	1	Personnel Officer	Z.16-8	58,106	58,106	49,146
(15)	75	75	Prison Officer I	P.20-17	3,393,974	3,866,444	3,908,052
(16)	17	17	Officer Instructor	P.20-17	926,434	926,434	808,861
(17)	1	1	Counsellor I	Z.16-11/ (Q.B.)			
				Z.10-6			
(18)	2	2	Counsellor II	Z.23-17			
(19)	1	1	Social Worker I/	Z.16-11/ (Q.B.)			
				Z.10-6			
			Social Worker II	Z.23-17			
(20)	1	1	Pharmacist	Z.16-11	48,000	48,000	49,925
(21)	1	1	Executive Officer	Z.16-11	46,300	46,300	48,497
(22)	1	1	Supervisor of Works	Z.16-11	53,431	53,431	53,431
(23)	2	2	Rehabilitation Officer	Z.16-11	101,000	101,000	101,409
(24)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	53,431	53,431	44,591
(25)	259	259	Prison Officer II	P.36-21	8,700,000	9,172,470	9,168,471
(26)	2	2	Nurse	Z.23-11			
(27)	2	2	Psychiatric Nurses	Z.23-11			
(28)	1	1	Assistant Accountant	Z.23-17			39,350
(29)	1	1	Senior Clerk	Z.23-17	44,765	44,765	43,717
(30)	1	1	Maintenance Officer	Z.23-17	44,765	44,765	44,765
(31)	1	1	Steward	Z.23-17	44,765	44,765	43,018
(32)	4	4	Instructor	Z.27-20			
(33)	1	1	Storekeeper	Z.33-24			
(34)	1	1	Steward Assistant	Z.38-24			
(35)	4	4	Inmate Services Officer	Z.38-24	149,715	149,715	149,715
(36)	2	2	Clerk/Typist	Z.38-24	70,067	70,067	37,429
(37)	5	5	Clerical Officer	Z.38-24	112,287	112,287	112,286
(38)	1	1	Stenographer/Typist	Z.38-24	37,429	37,429	37,429
(39)	4	4	Emergency Control Officer	Z.38-30	126,808	126,808	125,743
(40)	1	1	Receptionist	Z.38-30	31,702	31,702	27,673
(41)	2	2	Medical Officer	Fixed	70,904	70,904	70,904
(42)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	26,153
(43)	2	2	Cook	Z.38-36	52,458	52,458	52,458
(44)	2	2	Maid	CX	48,813	48,813	48,814
(45)	1	1	Chaplin	Fixed			
(46)	1	1	Visiting Dental Surgeon	Fixed			
(47)					14,135	14,135	14,135
	431	431	Total Item 101		15,551,522	16,496,462	16,575,399

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 28 MINISTRY OF HOME AFFAIRS	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		189,149	189,149	71,936
(2)			Acting Allowances and Payment of Substitutes		723,144	723,144	399,997
(3)			Apprentices				45,000
(4)			Extra Duties		14,400	14,400	13,200
(5)			Non pensionable Allowance		1,891	1,891	1,891
(6)			Telephone Allowance		1,714	1,714	829
(7)			Subsistence Allowance		75,000	75,000	75,000
(8)			Uniform Allowance		2,779	2,779	2,779
(9)			Duty Allowance		275,000	275,000	285,360
(10)			Washing Allowance		490,000	490,000	494,338
(11)			Driving Allowance		13,180	13,180	8,786
(12)			Responsibility Allowance				
			Total Item 102		1,786,257	1,786,257	1,399,116
103.							
(1)			<i>National Insurance Contributions</i>		1,900,000	1,900,000	2,000,000
			Total Item 103		1,900,000	1,900,000	2,000,000
	431	431	Total Subprogram 0252: Prisons Department		19,237,779	20,182,719	19,974,515

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 28 MINISTRY OF HOME AFFAIRS	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			243. Corrective and Rehabilitative Services Subprogram 0253: PROBATION DEPARTMENT <i>Statutory Personal Emoluments</i>				
	(1)	1	Chief Probation Officer	S.5	102,991	102,991	102,991
	(2)	1	Deputy Chief Probation Officer	S.7	85,654	85,654	85,654
	(3)	3	Senior Probation Officer	Z.6-1	215,808	215,808	215,808
	(4)	12	Probation Officer I/	Z.10-6	515,116	515,116	418,239
				(Q.B)			
				Z.16-11			
	(5)		Probation Officer II	Z.23-17			
	(6)	1	Executive Secretary	Z.16-11	53,431	53,431	53,431
	(7)	1	Clerical Officer	Z.38-24	37,429	37,429	37,429
	(8)	2	Stenographer/Typist	Z.38-24	37,429	37,429	37,429
102.	(9)	5	Community Service Officer	Z.38-24	151,000	151,000	157,145
	(10)	1	Driver Messenger/Messenger	Z.38-30	31,702	31,702	31,702
	27	27	Total Item 101		1,230,560	1,230,560	1,139,828
			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		24,407	24,407	24,407
	(2)		Acting Allowances and Payment of Substitutes		10,245	10,245	10,245
	(3)		Telephone Allowance		829	829	829
			Total Item 102		35,481	35,481	35,481
103.							
	(1)		<i>National Insurance Contributions</i>		128,686	128,686	140,000
			Total Item 103		128,686	128,686	140,000
	27	27	Total Subprogram 0253: Probation Department		1,394,727	1,394,727	1,315,309

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 28 MINISTRY OF HOME AFFAIRS	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			243. Corrective and Rehabilitative Services				
			Subprogram 0254:				
			INDUSTRIAL SCHOOLS				
			Statutory Personal Emoluments				
	(1)	1	Principal	S.5	102,991	102,991	102,991
	(2)	1	Vice Principal	S.7	85,654	85,654	85,654
	(3)	1	Housemistress	S.9	74,577	74,577	74,577
	(4)	1	Senior Teacher/	Z.10-8			
	(5)	1	Matron	Z.13-8	58,106	58,106	58,106
	(6)	1	Graduate Teacher/	Z.15-7/	201,579	201,579	201,579
				(Q.B.) 6-2			
	(7)	1	Executive Officer	Z.16-11	53,431	53,431	53,431
	(8)	2	Welfare Officer I/	Z.16-11	123,031	123,031	123,031
				(Q.B.)10-6			
	(9)	1	Welfare Officer II	Z.23-17			
			Assistant Matron (if R.N.)	Z.23-11	53,431	53,431	53,431
			(if not R.N.)	(Q.B.)			
				Z.33-24			
	(10)	5	Qualified Teacher/	Z.22-8	49,925	49,925	51,484
			Special Grade Teacher/	Z.22-10			
			Teacher	Z.36-24			
	(11)	2	Senior Instructor/	Z.23-17	89,530	89,530	89,530
			Senior Instructress	Z.23-17			
	(12)	8	Instructor/	Z.27-20	320,062	320,062	319,278
			Instructress	Z.27-20			
	(13)	13	Supervisor	Z.33-24	426,298	426,298	430,028
	(14)	2	Clerical Officer	Z.38-24	37,429	37,429	37,429
	(15)	1	Stenographer/Typist	Z.38-24	37,429	37,429	37,429
	(16)	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
	(17)	2	Cook	Z.38-36	51,014	51,014	52,458
	(18)	1	Chaplin	Fixed			
	(19)	1	Medical Officer	Fixed			
	(20)	3	General worker	CX	48,814	48,814	24,407
	(21)	1	Watchman	CXA	24,450	24,450	24,450
	(22)	2	Maid	CX	48,814	48,814	48,814
	51	51	Total Item 101		1,918,267	1,918,267	1,899,809
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		437,989	437,989	470,979
	(2)		Acting Allowance		59,691	59,691	54,863
103.	(3)		and Payment of Substitutes				
			Non-Pensionable Allowance		130,312	130,312	126,748
			Total Item 102		627,992	627,992	652,590
103.	(1)		<i>National Insurance Contributions</i>		243,936	243,936	272,408
			Total Item 103		243,936	243,936	272,408
	51	51	Total Subprogram 0254: Industrial Schools		2,790,195	2,790,195	2,824,807

**OFFICE OF THE DIRECTOR OF PUBLIC
PROSECUTIONS**

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Attorney General

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
29.	Office of the Director of Public Prosecutions						
0230.	230. Administration of Justice Office of the Director of Public Prosecutions	855,617	96,321		90,538	64,737	1,107,213
	Total	855,617	96,321		90,538	64,737	1,107,213

NOTE:

The Permanent Secretary, Attorney General is the Accounting Officer for Head 29.

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 29 OFFICE OF THE DIRECTOR OF PUBLIC PROSECUTIONS	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			230. Administration of Justice Subprogram 0230: OFFICE OF THE DIRECTOR OF PUBLIC PROSECUTIONS <i>Statutory Personal Emoluments</i>				
	(1)	1	Director of Public Prosecutions	S.1	155,323	155,323	155,323
	(2)	1	Deputy Director of Public Prosecutions	S.3:S.2	141,775	141,775	141,775
	(3)	4	Principal Crown Counsel/ Senior Crown Counsel	S.5:S.4/ S.6:	436,301	436,301	395,122
	(4)	2	Crown Counsel	Z.3-1	143,669	143,669	123,872
	(5)	1	Legal Secretary/Secretary	Z.16-11/ Z.23-17	39,438	39,438	39,525
	(6)	1	Stenographer/Typist	Z.38-24			
	10	10	Total Item 101		916,506	916,506	855,617
102.			<i>Other Personal Emoluments</i> Temporary Staff				95,121
	(1)		Acting Allowances & Payments of Substitutes		10,339	10,339	10,340
	(2)		Overtime		1,200	1,200	1,200
	(3)		Entertainment Allowance		47,440	47,440	40,821
	(4)		Travel Allowance		34,544	34,544	30,157
	(5)		Telephone Allowance		8,805	8,805	9,220
			Total Item 102		102,328	102,328	186,859
103.	(1)		<i>National Insurance Contributions</i>		49,638	49,638	64,737
			Total Item 103		49,638	49,638	64,737
	10	10	Total Subprogram 0230: Office of the Director of Public Prosecutions		1,068,472	1,068,472	1,107,213

ATTORNEY GENERAL

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Attorney General

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
30.	Attorney General						
	040. Direction and Policy Formulation						
7075.	General Management and Coordination Services	1,984,080	123,183		49,806	201,655	2,358,724
0238.	Police Complaints Authority	130,042	29,122			15,000	174,164
0240.	Forensic Services	1,623,841	7,705		17,796	162,000	1,811,342
0242.	The Criminal Justice Research and Planning Unit				932	42,139	451,770
0260.	Project Office	262,123	146,576		17,899	19,733	321,762
	240. Legal Services						
0245.	Solicitor General's Chambers	2,094,123	134,385		177,251	170,000	2,575,759
0246.	Parliamentary Counsel Services	1,277,473	116,192		93,194	85,000	1,571,859
0271.	Law Reform Commission		191,199		6,515	19,046	216,760
	241. Legal Registration Services						
0247.	Registration Department	2,813,543	254,641		36,661	370,000	3,474,845
	242. Administration of Justice						
0248.	Supreme Court	1,416,667	629,418		76,999	185,000	2,308,084
0249.	Magistrates Court	2,686,060	207,134		232,777	250,500	3,376,471
0250.	Process Serving	2,180,526	415,605		548,038	280,000	3,424,169
	Total Carried Forward	16,468,478	2,539,290		1,257,868	1,800,073	22,065,709

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Attorney General

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	16,468,478	2,539,290		1,257,868	1,800,073	22,065,709
	244. Police Services						
0255.	Police Headquarters and Management	8,461,686	435,003		1,170,539	827,000	10,894,228
0256.	General Police Services	50,700,000	2,492,311		8,640,630	6,238,707	68,071,648
0257.	Regional Police Training Centre	244,592	606,319		63,094	80,881	994,886
0258.	Police Band	2,292,368	15,404		148,775	258,298	2,714,845
0259.	Traffic Warden	807,675	565,987		41,227	169,755	1,584,644
	245. Law Enforcement						
0261.	Anti-money Laundering Programme	404,015	67,068		26,995	48,318	546,396
	Total	79,378,814	6,721,382		11,349,128	9,423,032	106,872,356

NOTE:

The Permanent Secretary, Attorney General, is the Accounting Officer for Head 30.

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			040. Direction and Policy Formulation Services Subprogram 7075: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	155,323	155,323	155,323
(2)	1	1	Deputy Permanent Secretary	S.3			127,417
(3)	1	1	Forensic Pathologist	S.5:2			102,991
(4)	1	1	Financial Controller/Finance Officer	S.5/S.8	102,991	102,991	102,991
(5)	1	1	Senior Administrative Officer	S.6	92,592	92,592	92,592
(6)	1	1	Manager, Information Systems	S.6	92,592	92,592	92,592
(7)	1	1	Buildings Officer	S.8			
(8)	1	1	Administrative Officer I	Z.6-1	71,936	71,936	56,936
(9)	1	1	Senior Accountant	Z.6-1	71,936	71,936	61,936
(10)	1	1	Information System Officer	Z.6-1	71,936	71,936	66,936
(11)	1	1	Information Technology Officer I	Z.6-1	68,488	68,488	
(12)	1	1	Senior Executive Officer	Z.10-3	67,068	67,068	67,068
(13)	1	1	Laboratory Technologist/	Z.16-11/ (QB 10-6)			
(14)	1	1	Laboratory Technician	Z.23-17			
(15)	2	2	Administrative Officer II	Z.16-8	116,212	116,212	58,106
(16)	1	1	Accountant	Z.16-8	58,106	58,106	58,106
(17)	1	1	Research Officer II	Z.16-11			
(18)	1	1	Executive Officer	Z.16-11	53,431	53,431	53,431
(19)	3	3	Executive Secretary/Secretary	Z.16-11/ Z.23 17	160,294	160,294	106,863
(20)	1	1	Maintenance Officer	Z.16-11	53,431	53,431	51,431
(21)	1	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
(22)	1	1	Assistant Accountant	Z.23 17	44,765	44,765	44,765
(23)	1	1	Draughtsman	Z.23 17	44,765	44,765	44,765
(24)	10	10	Clerical Officer	Z.38-24	262,001	262,001	187,144
(25)	8	8	Stenographer/Typist	Z.38-24	147,575	147,575	112,287
(26)	4	4	Clerk/Typist	Z.38-24	74,858	74,858	74,858
(27)	2	2	Telephone Operator/Receptionist	Z.38-30	63,403	63,403	63,403
(28)	2	2	Messenger/Driver Messenger	Z.38-30	58,463	58,463	59,755
(29)	4	4	Maid	CX	97,629	97,629	97,619
	56	56	Total Item 101		2,074,560	2,074,560	1,984,080
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		30,000	30,000	23,194
(2)			Temporary Staff		71,936	71,936	99,989
(3)			Duty Allowance		1,350	1,350	1,350
(4)			Entertainment Allowance		14,895	14,895	23,169
(5)			Travel Allowance		13,516	13,516	21,385
(6)			Telephone Allowance		3,280	3,280	3,902
			Total Item 102		134,977	134,977	172,989
103.			<i>National Insurance Contributions</i>		163,361	163,361	201,655
(1)			Total Item 103		163,361	163,361	201,655
	56	56	Total Subprogram 7075: General Management and Coordination Services		2,372,898	2,372,898	2,358,724

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			040. Direction and Policy Formulation Services				
			Subprogram 0238:				
			POLICE COMPLAINTS AUTHORITY				
			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Investigator	Z.6-1	71,936	71,936	71,936
(2)	1	1	Administrator Officer II	Z.14-1	58,106	58,106	58,106
(3)	1	1	Clerk/Typist	Z.38-24	37,429	37,429	
	3	3	Total Item 101		167,471	167,471	130,042
102.			<i>Other Personal Emoluments</i>				
			Temporary Staff		12,225	12,225	28,053
			Acting Allowances and Payment of Substitutes		1,832	1,832	1,069
			Telephone Allowance		829	829	
			Total Item 102		14,886	14,886	29,122
103.			<i>National Insurance Contributions</i>		15,775	15,775	15,000
			Total Item 103		15,775	15,775	15,000
	3	3	Total Subprogram 0238: Police Complaints Authority		198,132	198,132	174,164

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			040. Direction and Policy Formulation Services				
			Subprogram 0240:				
			FORENSIC SERVICES				
			<i>Statutory Personal Emoluments</i>				
	(1)	1	Director	S.4	127,417	127,417	127,417
	(2)	1	Pathologist	S.5			
	(3)	1	Deputy Director	S.6	92,592	92,592	92,592
	(4)	3	Senior Forensic Scientist	S.9	223,731	223,731	223,731
	(5)	1	Quality Control Officer	S.9	74,577	74,577	74,577
	(6)	7	Forensic Scientist/Criminalist I	Z.6-1	431,616	431,616	481,528
	(7)	1	Maintenance Co-ordinator	Z.10-6	61,515	61,515	61,515
	(8)	4	Forensic Scientist/Criminalist II	Z.16-8	213,726	213,726	116,212
	(9)	1	Forensic Liaison Officer	Z.16-11	53,431	53,431	53,431
	(10)	3	Laboratory Assistant I/II	Z.23-14/ Z.38-24			
	(11)	1	Assistant Accountant	Z.23-17	44,765	44,765	44,765
	(12)	2	Evidence Officer	Z.23-17	89,530	89,530	89,530
	(13)	1	Laboratory Technician/ Laboratory Technologist	Z.23-17 Z.16-11 Q.B 10-6			
	(15)	8	Forensic Support Officer	Z.38-24	209,727	209,727	209,727
	(16)	1	Clerk/Typist	Z.38-24			
	(17)	2	General Worker	CX	48,816	48,816	48,816
	38	38	Total Item 101		1,671,443	1,671,443	1,623,841
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		71,936	71,936	
	(2)		Acting Allowances and Payments of Substitutes		7,705	7,705	7,705
	(3)		Travel Allowance		8,225	8,225	8,225
	(4)		Telephone Allowance		2,124	2,124	2,124
103.	(5)		Entertainment Allowance		7,447	7,447	7,447
			Total Item 102		97,437	97,437	25,501
	(1)		<i>National Insurance Contributions</i>		178,327	178,327	162,000
			Total Item 103		178,327	178,327	162,000
	38	38	Total Subprogram 0240: Forensic Services		1,947,207	1,947,207	1,811,342

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			040. Direction and Policy Formulation Services				
			Subprogram 0242:				
			THE CRIMINAL JUSTICE RESEARCH AND PLANNING UNIT				
			<i>Statutory Personal Emoluments</i>				
	(1)	1	Director	S.5	102,991	102,991	102,991
	(2)	1	Senior Research Officer	Z.6-1	71,936	71,936	69,936
102.	(3)	1	Research Officer II	Z.16-11	53,431	53,431	48,431
	(4)	1	Executive Secretary/ Secretary	Z.16-11/ Z.23 17	44,765	44,765	40,765
	3	3	Total Item 101		273,123	273,123	262,123
			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		156,097	156,097	136,754
	(2)		Acting Allowances and Payment of Substitutes		10,526	10,526	9,822
103.	(3)		Telephone Allowance		932	932	932
			Total Item 102		167,555	167,555	147,508
	(1)		<i>National Insurance Contributions</i>		40,000	40,000	42,139
			Total Item 103		40,000	40,000	42,139
	3	3	Total Subprogram 0242: The Criminal Justice Research and Planning Unit		480,678	480,678	451,770

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
102.			040. Direction and Policy Formulation Services				
			Subprogram 0260:				
			PROJECT OFFICE				
	(1)		<i>Other Personal Emoluments</i>				
	(2)		Temporary Staff		315,544	315,544	278,115
	(3)		Acting Allowances and Payment of Substitutes		4,353	4,353	6,015
103.	(4)		Travel Allowance		8,225	8,225	8,225
	(5)		Entertainment Allowance		7,447	7,447	7,447
			Telephone Allowance		2,124	2,124	2,227
			Total Item 102		337,693	337,693	302,029
	(1)		<i>National Insurance Contributions</i>		19,367	19,367	19,733
			Total Item 103		19,367	19,367	19,733
			Total Subprogram 0260: Project Office		357,060	357,060	321,762

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			240. Legal Services Subprogram 0245: SOLICITOR GENERAL'S CHAMBERS <i>Statutory Personal Emoluments</i>				
	(1)	1	Solicitor General	S.1	155,323	155,323	155,323
	(2)	3	Deputy Solicitor General	S.3:S.2	410,967	410,967	410,967
	(3)	6	Principal Crown Counsel/	S.5:S.4	755,675	755,675	652,684
		6	Senior Crown Counsel	S.6	462,958	462,958	362,958
	(4)	5	Crown Counsel	Z.3-1	359,681	359,681	287,745
	(5)	2	Librarian	Z.10-3			
	(6)	1	Secretary/Legal Secretary	Z.23-17/ Z.16-11	53,431	53,431	53,431
	(7)	1	Library Assistant III/II/I	Z.38-24/ Z.23-17/ Z.16-11	53,431	53,431	53,431
	(8)	5	Legal Assistant	Z.23-17	89,531	89,531	89,531
	(9)	1	Driver/Messenger	Z.38-30	27,597	27,597	28,053
	(10)	1	Library Attendant	Z.38-36	26,229	26,229	
	32	32	Total Item 101		2,394,823	2,394,823	2,094,123
102.			<i>Other Personal Emoluments</i>				
	(1)		Acting Allowances and Payments of Substitutes		71,223	71,223	61,567
	(2)		Temporary Staff		70,994	70,994	72,818
	(3)		Entertainment Allowance		79,435	79,435	79,435
	(4)		Travel Allowance		78,963	78,963	78,963
	(5)		Telephone Allowance		18,853	18,853	18,853
103.			Total Item 102		319,468	319,468	311,636
	(1)		<i>National Insurance Contributions</i>		133,081	133,081	170,000
			Total Item 103		133,081	133,081	170,000
	32	32	Total Subprogram 0245: Solicitor General's Chambers		2,847,372	2,847,372	2,575,759

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			240. Legal Services Subprogram 0246: PARLIAMENTARY COUNSEL SERVICES <i>Statutory Personal Emoluments</i> Chief Parliamentary Counsel Law Revision Commissioner Deputy Chief Parliamentary Counsel Senior Parliamentary Counsel/ Parliamentary Counsel Legislative Crown Counsel Secretary/Legal Secretary Senior Legal Assistant Legal Assistant	S.1 S.2:S1 S.3:S.2 S.5:S.4/ S.6 Z.3-1 Z.23-17/ Z.16-11 Z.16-11 Z.23-17	155,323 141,775 538,113 139,004 53,431 53,431 83,242	155,323 141,775 538,113 139,004 53,431 53,431 83,242	155,323 141,775 684,876 143,872 53,431 53,431 44,765
	16	16	Total Item 101		1,164,319	1,164,319	1,277,473
102.			<i>Other Personal Emoluments</i> Temporary Staff Acting Allowances and Payments of Substitutes Entertainment Allowance Travel Allowance Telephone Allowance		16,201 42,200 40,739 10,255	16,201 42,200 40,739 10,255	99,991 16,201 42,200 40,739 10,255
			Total Item 102		109,395	109,395	209,386
103.			<i>National Insurance Contributions</i>		70,785	70,785	85,000
			Total Item 103		70,785	70,785	85,000
	16	16	Total Subprogram 0246: Parliamentary Counsel Services		1,344,499	1,344,499	1,571,859

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
102. (1) (2)			240. Legal Services Subprogram 0271: LAW REFORM COMMISSION <i>Other Personal Emoluments</i> Temporary Staff Acting Allowances and Payment of Substitutes				191,199
							6,515
							197,714
103. (1)			<i>National Insurance Contributions</i> Total Item 103 Total Subprogram 0271: Law Reform Commission				19,046
							19,046
							216,760

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			241. Legal Registration Services Subprogram 0247: REGISTRATION DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Registrar	S.1	155,323	155,323	155,323
(2)	2	2	Deputy Registrar	S.5	205,982	205,982	205,982
(3)	1	1	System Administrator	S.9	74,577	74,577	74,577
(4)	4	4	Judicial Assistants	Z.3-1	287,744	287,744	287,744
(5)	1	1	Assistant Registrar	Z.6-1	71,936	71,936	71,936
(6)	1	1	Senior Accountant	Z.6-1	71,936	71,936	71,936
(7)	1	1	Court Administrator	Z.10-6	61,515	61,515	61,515
(8)	5	5	Senior Legal Assistant	Z.16-11	106,892	106,892	106,892
(9)	2	2	Legal Secretary	Z.16-11	145,395	145,395	155,619
(10)	1	1	Records Management Officer	Z.16-11	53,431	53,431	48,107
(11)	1	1	Accountant	Z.16-8	58,106	58,106	58,106
(12)	1	1	Assistant Accountant	Z.23-17	44,765	44,765	44,765
(13)	4	4	Legal Assistant	Z.23-17	178,760	178,760	178,760
(14)	1	1	Assistant Personnel Officer	Z.23-17	44,765	44,765	44,765
(15)	1	1	Statistical Assistant	Z.23-17	44,765	44,765	44,765
(16)	1	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
(17)	24	24	Clerical Officer	Z.38-24	744,724	744,724	598,864
(18)	2	2	Data Entry Operator I/ Data Entry Operator II	Z.33-24 Z.38-30	71,292	71,292	71,292
(19)	4	4	Stenographer/Typist	Z.38-24	74,858	74,858	74,858
(20)	1	1	Clerk/Typist	Z.38-24	74,858	74,858	74,858
(21)	1	1	Receptionist/Typist	Z.38-24			37,429
(22)	2	2	Binder	Z.33-24	72,486	72,486	35,991
(23)	3	3	Vault Attendant	Z.38-30	63,404	63,404	79,255
(24)	1	1	Telephone Operator	Z.38-30	31,702	31,702	31,702
(25)	1	1	Driver/Messenger	Z.38-30			
(26)	1	1	Messenger	Z.38-30	31,702	31,702	31,702
(27)	2	2	Cleaner	CX	48,814	48,814	48,814
(28)	6	6	Maid	CX	48,814	48,814	48,814
(29)	1	1	Gardener	CX	24,407	24,407	24,407
	77	77	Total Item 101		2,937,718	2,937,718	2,813,543
102.			<i>Other Personal Emoluments</i> Acting Allowances and Payment of Substitutes				
(1)			Temporary Staff		12,665	12,665	12,665
(2)			Overtime		445,076	445,076	231,476
(3)			Telephone Allowance		10,500	10,500	10,500
(4)			Travel Allowance		3,418	3,418	3,418
(5)			Clothing Allowance		11,949	11,949	11,949
(6)			Entertainment Allowance		6,400	6,400	6,400
(7)					14,894	14,894	14,894
			Total Item 102		504,902	504,902	291,302
103.			<i>National Insurance Contributions</i>				
(1)					347,293	347,293	370,000
			Total Item 103		347,293	347,293	370,000
	77	77	Total Subprogram 0247: Registration Department		3,789,913	3,789,913	3,474,845

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			242. Administration of Justice Subprogram 0248: SUPREME COURT <i>Statutory Personal Emoluments</i>				
(1)	2	2	Senior Legal Assistant	Z.16-11	106,862	106,862	103,746
(2)	1	1	Court Reporter	Z.16-11			
(3)	13	13	Court Transcription Officers	Z.16-8	821,181	821,181	398,820
(4)	10	10	Legal Assistant	Z.23-17	345,095	345,095	352,885
(5)	4	4	Secretary/Legal Secretary	Z.23-14			
				Z.16-11	113,725	113,725	106,862
(6)	1	1	Librarian	Z.38-17	67,068	67,068	67,068
(7)	6	6	Stenographer/Typist	Z.38-24	149,716	149,716	149,716
(8)	4	4	Clerical Officer	Z.38-24	100,000	100,000	112,287
(9)	1	1	Library Assistant	Z.38-24	37,429	37,429	37,429
(10)	2	2	Messenger	Z.38-30	63,404	63,404	63,404
(11)	1	1	Cleaner	CX	24,450	24,450	24,450
	45	45	Total Item 101		1,828,930	1,828,930	1,416,667
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		1,347	1,347	2,395
(2)			Overtime		15,000	15,000	15,000
(3)			Temporary Staff		487,279	487,279	627,023
(4)			Responsibility Allowance		6,000	6,000	6,000
(5)			Plain Clothes Allowance		47,992	47,992	55,999
			Total Item 102		557,618	557,618	706,417
103.			<i>National Insurance Contributions</i>				
(1)					315,887	315,887	185,000
			Total Item 103		315,887	315,887	185,000
	45	45	Total Subprogram 0248: Supreme Court		2,702,435	2,702,435	2,308,084

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			242. Administration of Justice Subprogram 0249: MAGISTRATES COURTS <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Magistrate	S.4	114,570	114,570	114,570
(2)	10	10	Magistrate	S.5:S.4	1,019,551	1,019,551	1,019,551
(3)	1	1	Senior Legal Assistant	Z.16-11	53,431	53,431	53,431
(4)	1	1	Assistant Accountant	Z.23-17	44,765	44,765	44,765
(5)	7	7	Legal Assistant	Z.23-17	268,590	268,590	268,590
(6)	7	7	Stenographer/Typist	Z.38-24	185,161	185,161	148,668
(7)	34	34	Clerical Officer	Z.38-24	934,677	934,677	875,410
(8)	3	3	Messenger	Z.38-30	63,404	63,404	63,404
(9)	4	4	Maid	CX	97,628	97,628	73,221
(10)	2	2	Cleaner	CX	24,450	24,450	24,450
(11)	1	1	General Worker	CX	24,450	24,450	
	71	71	Total Item 101		2,830,677	2,830,677	2,686,060
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		170,063	170,063	180,652
(2)			Acting Allowances and Payment of Substitutes		26,482	26,482	26,482
(3)			Overtime		15,000	15,000	15,000
(4)			Station Allowance		36,000	36,000	36,000
(5)			Plain Clothes Allowance		23,999	23,999	23,999
(6)			Travel Allowance		78,737	78,737	78,737
(7)			Entertainment Allowance		66,196	66,196	66,196
(8)			Telephone Allowance		12,845	12,845	12,845
			Total Item 102		429,322	429,322	439,911
103.			<i>National Insurance Contributions</i>				
(1)					277,949	277,949	250,500
			Total Item 103		277,949	277,949	250,500
	71	71	Total Subprogram 0249: Magistrates Courts		3,537,948	3,537,948	3,376,471

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			242. Administration of Justice Subprogram 0250: PROCESS SERVING Statutory Personal Emoluments				
(1)	1	1	Chief Marshal	Z.6-1	71,936	71,936	71,936
(2)	1	1	Deputy Chief Marshal	Z.10-6	61,515	61,515	61,515
(3)	3	3	Senior Marshal	Z.16-11	157,177	157,177	158,735
(4)	9	9	Marshal I	Z.23-17	492,415	492,415	447,650
(5)	1	1	Legal Assistant	Z.23-17	44,765	44,765	44,765
(6)	55	55	Marshal II	Z.27-20	1,633,920	1,633,920	1,371,518
(7)	1	1	General Worker	CX	24,407	24,407	24,407
(8)	1	1	Watchman	CXA			
	72	72	Total Item 101		2,486,135	2,486,135	2,180,526
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				414,108
(2)			Acting Allowances and Payment of Substitutes		1,010	1,010	1,497
(3)			Plain Clothes Allowance		176,242	176,242	102,397
(4)			Travel Allowance		334,774	334,774	392,126
(5)			Driving Allowance		3,515	3,515	3,515
(6)			Inconvenience Allowance		80,240	80,240	50,000
			Total Item 102		595,781	595,781	963,643
103.			<i>National Insurance Contributions</i>		351,616	351,616	280,000
(1)					351,616	351,616	280,000
	72	72	Total Subprogram 0250: Process Serving		3,433,532	3,433,532	3,424,169

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			244. Police Services Subprogram 0255: POLICE HEADQUARTERS AND MANAGEMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Commissioner	P.1	155,323	155,323	155,323
(2)	1	1	Deputy Commissioner	P.2	114,570	114,570	114,570
(3)	4	4	Assistant Commissioner	P.3	411,964	411,964	411,964
(4)	7	7	Senior Superintendent	P.4	462,960	462,960	462,960
(5)	9	9	Superintendent	P.6-5	572,614	572,614	721,402
(6)	15	15	Assistant Superintendent	P.9-7	707,528	707,528	879,040
(7)	1	1	Senior Accountant	Z.6-1	71,936	71,936	71,936
(8)	1	1	Workshop Manager	S:9			
(9)	48	48	Inspector	P.13-10	2,780,974	2,780,974	2,884,545
(10)	7	7	Station Sergeant	P.16-14	410,242	410,242	351,636
(11)	7	7	Sergeant	P.20-17	327,894	327,894	273,245
(12)	2	2	Constable	P.35-21	44,098	44,098	44,098
(13)	4	4	Medical Officer	Fixed	134,485	134,485	134,485
(14)	1	1	Accountant	Z.16-8	58,106	58,106	58,106
(15)	2	2	Assistant Accountant	Z.23-17	134,295	134,295	134,295
(16)	1	1	Secretary	Z.16-11	53,431	53,431	53,431
			(Q.B.)				
			Z.23-17				
(17)	1	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
(18)	1	1	Foreman Mechanic	Z.23-17	44,765	44,765	44,765
(19)	5	5	Clerk/Typist	Z.38-24	112,287	112,287	74,858
(20)	25	25	Clerical Officer	Z.38-24	711,151	711,151	748,580
(21)	10	10	Stenographer/Typist	Z.38-24	374,290	374,290	187,145
(22)	3	3	Groom	Z.38-34	84,159	84,159	84,159
(23)	12	12	Telephone Operators	Z.38-30	360,000	360,000	348,722
(24)	2	2	Driver /Messenger	Z.38-30	63,404	63,404	31,702
(25)	3	3	Mechanic	C5,C4,C3	97,140	97,140	97,140
(26)	2	2	General Workers	CX	48,814	48,814	48,814
	175	175	Total Item 101		8,381,195	8,381,195	8,461,686

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		44,765	44,765	286,733
(2)			Acting Allowances and Payment of Substitutes		95,270	95,270	95,270
(3)			Laundry Allowances		75,854	75,854	75,854
(4)			Plain Clothes		43,235	43,235	43,235
(5)			Detective Allowance		69,499	69,499	69,499
(6)			Duty Allowance		320,000	320,000	334,121
(7)			Overtime		53,000	53,000	53,000
(8)			Uniform Allowance		107,439	107,439	110,343
(9)			Responsibility Allowance		4,393	4,393	4,393
(10)			Protection Allowance		5,725	5,725	5,725
(11)			Entertainment Allowance		33,098	33,098	39,718
(12)			Commuted Travel Allowance		59,386	59,386	65,986
(13)			Telephone Allowance		73,756	73,756	73,756
(14)			Special Operations		347,909	347,909	347,909
			Total Item 102		1,333,329	1,333,329	1,605,542
103.							
(1)			<i>National Insurance Contributions</i>		812,098	812,098	827,000
			Total Item 103		812,098	812,098	827,000
	175	175	Total Subprogram 0255: Police Headquarters and Management		10,526,622	10,526,622	10,894,228

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			244. Police Services Subprogram 0256: GENERAL POLICE SERVICES <i>Statutory Personal Emoluments</i>				
(1)	62	62	Station Sergeants	P.16-14	2,360,677	2,360,677	2,727,720
(2)	250	250	Sergeants	P.20-17	11,432,167	11,432,167	11,888,097
(3)	1,062	1,062	Constables	P.35-21	36,598,303	36,598,303	34,954,144
(4)	2	2	Operator IV	C.IV	55,974	55,974	55,974
(5)	2	2	Operator/Driver	C.IV	60,722	60,722	60,722
(6)	1	1	Electrical Assistant	C.V, VI, III	32,279	32,279	32,279
(7)	1	1	Mechanic	C.V, VI, III	29,191	29,191	29,191
(8)	23	23	Cleaners	C.X	561,361	561,361	561,361
(9)	17	17	General workers	C.X-XI	439,326	439,326	390,512
	1,420	1,420	Total Item 101		51,570,000	51,570,000	50,700,000
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		73,221	73,221	24,407
(2)			Special Constables		1,251,590	1,251,590	1,299,782
(3)			Island Constables		931,840	931,840	931,840
(4)			Apprentice Mechanics		65,061	65,061	39,036
(5)			Acting Allowances and Payment of Substitutes		92,246	92,246	92,246
(6)			Overtime		105,000	105,000	105,000
(7)			Laundry Allowance		1,425,198	1,425,198	1,425,198
(8)			Plain Clothes Allowance		294,190	294,190	294,190
(9)			Special Increment		27,360	27,360	27,360
(10)			Subistence Allowance		278,130	278,130	278,130
(11)			Detectives Allowance		324,527	324,527	324,527
(12)			Duty Allowance		961,248	961,248	961,248
(13)			Special Operations		2,500,000	2,500,000	2,500,000
(14)			Responsibility Allowance		193,301	193,301	193,242
(15)			Protection Allowance		17,176	17,176	17,176
(16)			Flexibility Responsibility		1,650,000	1,650,000	2,200,000
(17)			Travel Allowance		332,496	332,496	332,514
(18)			Telephone Allowance		87,016	87,016	87,045
			Total Item 102		10,609,600	10,609,600	11,132,941
103.			<i>National Insurance Contributions</i>				
(1)					5,492,362	5,492,362	6,238,707
			Total Item 103		5,492,362	5,492,362	6,238,707
	1,420	1,420	Total Subprogram 0256: General Police Services		67,671,962	67,671,962	68,071,648

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Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			244. Police Services Subprogram 0257: REGIONAL POLICE TRAINING CENTRE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Executive Secretary/Secretary	Z.23-17	53,431	53,431	53,431
(2)	1	1	Assistant Accountant	Z.23-17			
(3)	1	1	Clerical Officer	Z.38-24			
(4)	1	1	Clerk Typist	Z.38-24	37,429	37,429	
(5)	1	1	Artisan	C.V, CIV, C	29,191	29,191	29,191
(6)	2	2	Driver/Messenger	Z.38-30	56,791	56,791	58,388
(7)	1	1	Tractor Driver	C.I.V.	30,361	30,361	30,361
(8)	2	2	Cleaners	C.X	48,814	48,814	48,814
(9)	2	2	General workers	C.X.	48,814	48,814	24,407
	12	12	Total Item 101		304,831	304,831	244,592
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		639,139	639,139	599,073
(2)			Acting Allowances and Payment of				
(3)			Substitutes		19,122	19,122	7,246
(4)			Telephone Allowance		2,486	2,486	6,630
(5)			Travel Allowance				26,389
(6)			Uniform Allowance		5,808	5,808	5,808
(7)			Duty Allowance		17,738	17,738	15,900
(8)			Washing Allowance		11,115	11,115	8,367
			Total Item 102		695,408	695,408	669,413
103.			<i>National Insurance Contributions</i>				
(1)					96,036	96,036	80,881
			Total Item 103		96,036	96,036	80,881
	12	12	Total Subprogram 0257: Regional Police Training Centre		1,096,275	1,096,275	994,886

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			244. Police Services Subprogram 0258: POLICE BAND <i>Statutory Personal Emoluments</i>				
	(1)	1	Director of Music	P.4	92,592	92,592	92,592
	(2)	1	Deputy Director of Music	P.6-5	81,802	81,802	81,802
	(3)	1	Assistant Director of Music	P.9-7	66,174	66,174	71,936
	(4)	2	Inspector	P.13-10	125,126	125,126	128,738
	(5)	4	Station Sergeants	P.16-14	77,069	77,069	173,180
	(6)	9	Sergeant	P.20-17	481,293	481,293	491,741
	(7)	37	Constables	P.35-21	476,451	1,456,451	1,179,158
	(8)	3	Cleaner	C.X	73,221	73,221	73,221
	58	58	Total Item 101		1,473,728	2,453,728	2,292,368
102.			<i>Other Personal Emoluments</i>				
	(1)		Acting Allowances and Payment of Substitutes		15,404	15,404	15,404
	(2)		Laundry Allowance		64,834	64,834	64,834
	(3)		Duty Allowance		10,560	10,560	10,560
	(4)		Uniform Allowance		8,711	8,711	8,711
	(5)		Responsibility Allowance		7,029	7,029	5,272
	(6)		Travel Allowance		21,111	21,111	21,111
	(7)		Telephone Allowance		8,287	8,287	8,287
	(8)		Extra Duty Allowance		30,000	30,000	30,000
			Total Item 102		165,936	165,936	164,179
103.	(1)		<i>National Insurance Contributions</i>		257,417	257,417	258,298
			Total Item 103		257,417	257,417	258,298
	58	58	Total Subprogram 0258: Police Band		1,897,081	2,877,081	2,714,845

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			244. Police Services Subprogram 0259: TRAFFIC WARDEN DIVISION <i>Statutory Personal Emoluments</i> Senior Traffic Warden Traffic Warden Car Park Supervisor Car Park Attendant General Worker Watchman	Z.33 Z.38 C.III C.VII C.X C.XA	31,702 364,689 64,558 372,232 48,814 36,675	31,702 364,689 64,558 372,232 48,814 36,675	31,702 324,689 64,558 325,644 24,407 36,675
	42	42	Total Item 101		918,670	918,670	807,675
102.			<i>Other Personal Emoluments</i> Temporary Staff Overtime Washing Allowance		539,010 41,227	539,010 41,227	565,987 41,227
			Total Item 102		580,237	580,237	607,214
103.			<i>National Insurance Contributions</i>		159,335	159,335	169,755
			Total Item 103		159,335	159,335	169,755
	42	42	Total Subprogram 0259: Traffic Warden Division		1,658,242	1,658,242	1,584,644

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 30 ATTORNEY GENERAL	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			245. Law Enforcement Subprogram 0261: ANTI-MONEY LAUNDERING PROGRAM <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.5	102,991	102,991	102,991
(2)	2	2	Senior Analyst	S.8	158,589	158,589	158,589
(3)	2	2	Analyst	Z.3-1	139,004	139,004	89,004
(4)	1	1	Executive Secretary/Secretary	Z.16-11/ Z.23-17	53,431	53,431	53,431
	6	6	Total Item 101		454,015	454,015	404,015
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		67,068	67,068	67,068
(2)			Payment of Acting Allowances of Substitutes		6,794	6,794	4,903
(3)			Travel Allowance		19,606	19,606	19,606
(4)			Telephone Allowance		2,486	2,486	2,486
			Total Item 102		95,954	95,954	94,063
103.			<i>National Insurance Contributions</i>				
(1)					36,572	36,572	48,318
			Total Item 103		36,572	36,572	48,318
	6	6	Total Subprogram 0261: Anti-Money Laundering Program		586,541	586,541	546,396

INNOVATION, SCIENCE AND SMART TECHNOLOGY

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Innovation, Science and Smart Technology

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
31.	Ministry of Innovation, Science and Smart Technology						
7157.	040. Direction and Policy Formulation Services General Management and Coordination Services	322,436	271,150		62,482	49,817	705,885
0460.	National Council for Science and Technology	271,290	6,935		18,076	18,697	314,998
0504.	Project Execution Unit		1,173,996		15,174	79,735	1,268,905
0049.	043. Application of Modern Information Technology Data Processing Department	2,326,020	132,105		19,164	264,685	2,741,974
0436.	081. Development of Management Office of Public Sector Reform	1,063,342	62,080		19,164	82,641	1,227,227
0492.	490. Telecommunications Telecommunications Unit	804,044	32,488		18,991	145,468	1,000,991
	Total	4,787,132	1,678,754		153,051	641,043	7,259,980

NOTE: The Permanent Secretary, Ministry of Innovation, Science and Smart Technology is the Accounting Officer for Head 31.

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 31 INNOVATION, SCIENCE AND SMART TECHNOLOGY	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			040. Direction and Policy Formulation Services				
			Subprogram 7157:				
			GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
			Chief E Government Development Officer	S.3	127,417	127,417	127,417
(1)	1	1	E. Government Development Officer	S.7	85,654	85,654	85,654
(2)	1	1	Administrative Officer I	Z.6-1	71,936	71,936	71,936
	1	1	Stenographer/Typist	Z.38-24	37,429	37,429	37,429
	4	4	Total Item 101		322,436	322,436	322,436
102.			<i>Other Personal Emoluments</i>				
			Temporary Staff		249,938	249,938	249,938
			Acting Allowances and Payment of Substitutes				21,212
			Entertainment Allowance		29,237	29,237	29,237
			Travel Allowance		28,756	28,756	28,756
(1)			Telephone Allowance		4,489	4,489	4,489
			Total Item 102		312,420	312,420	333,632
103.			<i>National Insurance Contributions</i>		39,383	39,383	49,817
			Total Item 103		39,383	39,383	49,817
	4	4	Total Subprogram 7157: General Management and Coordination Services		674,239	674,239	705,885

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 31 INNOVATION, SCIENCE AND SMART TECHNOLOGY	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			040. Direction and Policy Formulation Services Subprogram 0460: NATIONAL COUNCIL FOR SCIENCE AND TECHNOLOGY <i>Statutory Personal Emoluments</i> Director	S.3	127,417	127,417	127,417
	(2)	2	Senior Technical Officer	Z.10-1	143,873	143,873	143,873
	(3)	1	Senior Laboratory Assistant	Z.8			
	(3)	1	Stenographer/Typist	Z.38-24			
	4	4	Total Item 101		271,290	271,290	271,290
102.			<i>Other Personal Emoluments</i> Acting Allowances and Payment of Substitutes		6,935	6,935	6,935
	(3)		Entertainment Allowance		6,620	6,620	7,999
	(4)		Telephone Allowance		1,243	1,243	1,243
	(5)		Travel Allowance		7,311	7,311	8,834
			Total Item 102		22,109	22,109	25,011
103.	(1)		<i>National Insurance Contributions</i>		18,697	18,697	18,697
			Total Item 103		18,697	18,697	18,697
	4	4	Total Subprogram 0460: National Council for Science and Technology		312,096	312,096	314,998

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 31 INNOVATION, SCIENCE AND SMART TECHNOLOGY	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
102.			040. Direction and Policy Formulation Services				
			Subprogram 0504:				
			PROJECT EXECUTION UNIT				
			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff				1,165,757
	(2)		Acting Allowances and Payment of				8,239
	(3)		Substitutes				
	(4)		Entertainment Allowance				6,620
	(5)		Travel Allowance				7,311
	(6)		Telephone Allowance				1,243
			Total Item 102				1,189,170
103.							
	(1)		<i>National Insurance Contributions</i>				79,735
			Total Item 103				79,735
			Total Subprogram 0504: Project Execution Unit				1,268,905

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 31 INNOVATION, SCIENCE AND SMART TECHNOLOGY	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			043. Application of Modern Information Technology				
			Subprogram 0049:				
			DATA PROCESSING DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
	(1)	1	Director	S.3	127,418	127,418	127,418
	(2)	1	Deputy Director	S.5	102,992	102,992	102,992
	(3)	1	Operations Controller	S.7	85,654	85,654	85,654
	(4)	1	Project Development Officer	S.7	85,654	85,654	85,654
	(5)	1	Systems Network Administrator	S.7	85,654	85,654	85,654
	(6)	7	Senior Systems Analyst/ Systems Analyst	S.8 Z.10-1			
	(7)	1	Systems/ Portal Administrator	S.8	361,983	361,983	257,698
	(8)	1	Network Administrator	S.9	79,295	79,295	79,295
	(9)	1	Database Administrator	S.9	74,577	74,577	74,577
	(10)	2	Application Support Specialist I	S.9	74,577	74,577	74,577
	(11)	1	Web Developer	Z.6-1	138,079	138,079	138,079
	(12)	1	Programmer	Z.6-1	65,217	65,217	65,217
	(12)	7	Programmer/ Programmer Assistant	Z.16-6 Z.16-6	418,967	418,967	418,967
	(13)	2	Application Support Specialist II	Z.16-8			
	(14)	1	Data Librarian	Z.16-11	95,918	95,918	50,185
	(15)	1	Senior Computer Maintenance Officer	Z.16-11			
	(16)	1	Executive Officer	Z.16-11	47,978	47,978	47,978
	(17)	1	Executive Secretary/ Secretary	Z.16-11 Z.23-17	47,978	47,978	53,431
	(18)	3	Computer Maintenance Officer	Z.23-17	53,431	53,431	53,431
	(19)	1	Senior Clerk	Z.23-17	86,473	86,473	41,708
	(20)	1	Assistant Accountant	Z.23-17	39,874	39,874	39,874
	(21)	1	User Support Specialist	Z.23-17	42,494	42,494	42,494
	(22)	8	Data Entry Operator I/II	Z.33-24/ Z.38-33	42,756	42,756	42,756
	(23)	7	Clerical Officer	Z.38-24	94,024	94,024	56,595
	(24)	1	Stenographer	Z.36-24	112,287	112,287	187,145
	(25)	1	Telephone Operator/Receptionist	Z.38-30	31,701	31,701	31,701
	(26)	1	Messenger	Z.38-31	31,701	31,701	31,701
	(27)	1	Maid	Cat. X	24,407	24,407	24,407
	56	55	Total Item 101		2,451,089	2,451,089	2,326,020

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 31 INNOVATION, SCIENCE AND SMART TECHNOLOGY	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		119,342	119,342	96,362
(2)			Non Pensionable Allowance		22,980	22,980	22,980
(3)			Acting Allowances and Payment of Substitutes		7,670	7,670	12,763
(4)			Overtime Allowance				
(5)			Entertainment Allowance		7,999	7,999	7,999
(6)			Telephone Allowance		2,331	2,331	2,331
(7)			Travel Allowance		8,834	8,834	8,834
			Total Item 102		169,156	169,156	151,269
103.							
(1)			<i>National Insurance Contributions</i>		257,028	257,028	264,685
			Total Item 103		257,028	257,028	264,685
	56	55	Total Subprogram 0049: Data Processing Department		2,877,273	2,877,273	2,741,974

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 31 INNOVATION, SCIENCE AND SMART TECHNOLOGY	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			081. Development of Management Structures				
			Subprogram 0436: OFFICE OF PUBLIC SECTOR REFORM				
			<i>Statutory Personal Emoluments</i>				
	(1)	1	Director	S.3	127,417	127,417	127,417
	(2)	1	Deputy Director	S.6	92,592	92,592	92,592
	(4)	10	Management Development Officer	Z.6 -1	704,901	704,901	704,329
	(5)	1	Administrative Officer I	Z.6 -1	71,936	71,936	71,936
	(6)	1	Communications Officer	Z.10-3	67,068	67,068	67,068
	(7)	2	Administrative Officer II	Z.16-8			
	(8)	1	Clerk/Typist	Z.38-24			
	(9)		Clerical Officer	Z.38-24			
	(10)	1	Stenographer/Typist	Z.38-24			
	18	18	Total Item 101		1,063,914	1,063,914	1,063,342
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary staff		46,600	46,600	55,119
	(2)		Acting Allowances and Payment of Substitutes		6,961	6,961	6,961
	(3)		Travel Allowance		9,748	9,748	8,834
	(4)		Telephone Allowance		2,486	2,486	2,331
			Entertainment Allowance		8,827	8,827	7,999
			Total Item 102		74,622	74,622	81,244
103.	(1)		<i>National Insurance Contributions</i>		83,171	81,702	82,641
			Total Item 103		83,171	83,171	82,641
	18	18	Total Subprogram 0436 Office of Public Sector Reform		1,221,707	1,221,707	1,227,227

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 31 INNOVATION, SCIENCE AND SMART TECHNOLOGY	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			490. Telecommunication Services Subprogram 0492: TELECOMMUNICATIONS UNIT <i>Statutory Personal Emoluments</i>				
	(1)	1	Chief Telecommunications Officer	S.3.	127,418	127,418	127,418
	(2)	1	Deputy Chief Telecommunications Officer	S.6			
	(3)	2	Senior Telecommunications Officer	Z.6-1	143,873	143,873	143,872
	(4)	4	Telecommunications Officer I	Z.10-6	123,030	123,030	123,030
	(5)	6	Telecommunications Officer II	Z.16-11	213,727	213,727	213,727
	(6)	1	Telecommunications Officer III	Z.23-14			
	(7)	1	Executive Secretary/Secretary	Z.23-17			
		1	Senior Clerk	Z.23-17	44,766	44,766	44,766
	(8)	2	Clerk/Typist	Z.38-24			
	(9)	2	Clerical Officer	Z.38-24	72,405	72,405	73,341
	(10)	1	Gardener	CX	24,960	24,960	24,960
	(11)	1	Maid	CX	24,407	24,407	24,407
	(12)	1	Watchman	CXA	28,524	28,524	28,524
	24	24	Total Item 101		803,109	803,109	804,044
102.			Other Personal Emoluments				
	(1)		Temporary Staff		16,494	16,494	16,494
	(2)		Acting Allowances and Payment of Substitutes		15,994	15,994	15,994
	(3)		Overtime				
	(4)		Entertainment Allowance		7,999	7,999	7,999
	(5)		Duty Allowance				
	(6)		Telephone Allowance		2,158	2,158	2,158
103	(7)		Travel Allowance		8,834	8,834	8,834
			Total Item 102		51,479	51,479	51,479
	(1)		<i>National Insurance Contributions</i>		141,698	141,698	145,468
			Total Item 103		141,698	141,698	145,468
			Total Subprogram 0492: Telecommunications Unit		996,286	996,286	1,000,991

**MINISTRY OF FOREIGN AFFAIRS AND
FOREIGN TRADE**

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Foreign Affairs and Foreign Trade

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
32.	Ministry of Foreign Affairs and Foreign Trade						
7080.	330. Direction Formulation and Implementation of Foreign Policy General Management Coordination and Overseas Missions	5,264,955	579,509		414,340	1,028,676	7,287,480
0060.	Overseas Missions - United Kingdom		1,106,072		689,465	200,000	1,995,537
0061.	Overseas Missions - Washington		950,985		1,303,626		2,254,611
0062.	Overseas Missions - Canada		579,123		565,508	31,904	1,176,535
0063.	Overseas Missions - Brussels		691,226		945,663	239,527	1,876,416
0064.	Overseas Missions - Venezuela		111,203		390,237	30,300	531,740
0065.	Overseas Missions - New York		740,564		594,370		1,334,934
0066.	Overseas Missions - United Nations		700,271		1,161,192		1,861,463
0067.	Overseas Missions - Toronto		634,919		178,927	56,040	869,886
0068.	Overseas Missions - Miami		658,723		737,470		1,396,193
0069.	Overseas Missions - Geneva		922,957		2,239,743		3,162,700
0070.	Overseas Missions - Brazil		402,961		364,852	45,000	812,813
0075.	Overseas Missions - People's Republic of China		470,112		566,784		1,036,896
0076.	Overseas Missions - Cuba		476,697		224,146		700,843
0077.	Overseas Missions - Panama		426,216		359,149	35,000	820,365
0078.	Overseas Missions - Ghana		408,258		664,846	49,016	1,143,993
0091.	UNCTAD XV		190,211		653,326	14,266	204,477
0092.	Overseas Missions -Kenya		181,984		72,282	5,129	259,395
0093.	Overseas Missions - Morocco		115,309		100,000	5,129	220,438
0094.	Overseas Missions - United Arab Emirates (UAE)		175,628		185,000		360,628
7081.	Foreign Trade	865,407	197,293		77,969	90,000	1,230,669
	Total	6,130,362	10,720,221		12,488,895	1,829,987	30,538,012

NOTES:

(1) The Permanent Secretary, Ministry of Foreign Affairs and Foreign Trade is the Accounting Officer for Head 32.

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
			330. Direction Formulation and Implementation of Foreign Policy				
			Subprogram 7080:				
			GENERAL MANAGEMENT, COORDINATION AND OVERSEAS MISSIONS				
101.			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	155,323	155,323	155,323
(2)	1	1	Deputy Permanent Secretary	S.3	127,417	127,417	127,417
(3)	1	1	Chief of Protocol	S.3	127,417	127,417	127,417
(4)	1	1	Counsellor (International Trade)	S.5	102,991	102,991	102,991
(5)	13	13	Senior Foreign Service Officer	S.6	1,574,059	1,574,059	1,041,656
(6)	1	1	Manager Information systems	S6	92,592	92,592	92,592
(7)	1	1	Senior Systems Analyst	S.8			
(8)	1	1	Systems Analyst	Z.10-1	71,936	71,936	
(9)	20	20	Foreign Service Officer I	Z.6-1	1,438,723	1,438,723	1,007,106
(10)	1	1	Senior Accountant	Z.6-1	71,936	71,936	71,936
(11)	10	10	Foreign Service Officer II	Z.16-8	581,060	581,060	446,149
(12)	3	3	Accountant	Z.16-8	168,605	168,605	170,163
(13)	1	1	Senior Executive Officer	Z.10-3	64,600	64,600	66,451
(14)	1	1	Manager, Grace Adams Suite	Z.16-11	53,431	53,431	53,431
(15)	7	7	Executive Officer	Z.16-11	317,731	317,731	372,721
(16)	1	1	Assistant Accountant	Z.23-17	42,145	42,145	43,193
(17)	1	1	Senior Clerk	Z.23-17	43,193	43,193	44,765
(18)	6	6	Clerical Officer	Z.38-24	187,144	187,144	187,144
(19)	13	13	Executive Secretary/Secretary	Z.23-17/ Z.16-11	472,216	472,216	418,784
(20)	1	1	Cypher Officer I/Cypher Officer II	Z.23-17/ Z.16-11	44,765	44,765	44,765
(21)	5	5	Protocol Assistant	Z.23-17	223,826	223,826	217,538
(22)	1	1	Assistant Cypher Officer	Z.38-24	37,429	37,429	37,429
(23)	1	1	Clerk/Typist	Z.38-24			
(24)	6	6	Stenographer/Typist	Z.38-24	112,286	112,286	187,144
(25)	3	3	Driver/Messenger	Z.38-30	95,105	95,105	95,105
(26)	1	1	Librarian/ Library Assistant I/ Library Assistant II/ Library Assistant III	Z.10-3 Z.16-11 Z.23-17 Z.38-24			
(27)	1	1	Telephone Operator	Z.38-30	31,702	31,702	31,702
(28)	2	2	Maid	CX	48,813	48,813	48,813
(29)	2	2	Janitor	CX	48,813	48,813	48,813
(30)	1	1	General Worker	CX	24,407	24,407	24,407
	108	108	Total Item 101		6,359,665	6,359,665	5,264,955

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		561,510	561,510	579,509
(2)			Acting Allowances and Payment of Substitutes		23,247	23,247	23,247
(3)			Housing Allowance				
(4)			Overtime		2,000	2,000	2,000
(5)			Entertainment Allowance		55,164	55,164	55,164
(6)			Representation Allowance				
(7)			Education Allowance				
(8)			Duty Allowance		2,850	2,850	2,850
(9)			Telephone Allowance		39,916	39,916	39,916
(10)			Travel Allowance		51,663	51,663	51,663
(11)			Non Pensionable Allowance		275,000	275,000	239,500
			Total Item 102		1,011,350	1,011,350	993,849
103.							
(1)			<i>National Insurance Contributions</i>		942,751	942,751	1,028,676
			Total Item 103		942,751	942,751	1,028,676
	108	108	Total Subprogram 7080: General Management, Coordination and Overseas Missions		8,313,766	8,313,766	7,287,480

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
102.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0060: OVERSEAS MISSIONS - UNITED KINGDOM <i>Other Personal Emoluments</i> Temporary Staff		1,250,686	1,250,686	1,060,422
(1)			Acting Allowances and Payment of Substitutes		45,650	45,650	45,650
(2)			Overtime		160,000	160,000	160,000
(3)			Travel Allowance		16,128	16,128	13,104
(4)			Housing Allowance		141,440	141,440	114,920
(5)			Education Allowance		125,495	125,495	114,400
(6)			Representation Allowance		360,832	360,832	287,041
(7)							
			Total Item 102		2,100,231	2,100,231	1,795,537
103.			<i>National Insurance Contributions</i>		237,295	237,295	200,000
(1)							
			Total Item 103		237,295	237,295	200,000
			Total Subprogram 0060: Overseas Missions - United Kingdom		2,337,526	2,337,526	1,995,537

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
102.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0061: OVERSEAS MISSIONS - WASHINGTON <i>Other Personal Emoluments</i>				
(1)			Temporary Staff		786,255	786,255	887,546
(2)			Acting Allowances and Payment of Substitutes		63,439	63,439	63,439
(3)			Overtime		75,000	75,000	75,000
(4)			Travel Allowance		34,560	34,560	34,560
(5)			Housing Allowance		428,800	428,800	490,000
(6)			Education Allowance		309,875	309,875	200,000
(7)			Representation Allowance		368,808	368,808	504,066
			Total Item 102		2,066,737	2,066,737	2,254,611
			Total Subprogram 0061: Overseas Missions - Washington		2,066,737	2,066,737	2,254,611

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
102.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0062 OVERSEAS MISSIONS - CANADA <i>Other Personal Emoluments</i>				
(1)			Temporary Staff		562,503	562,503	552,504
(2)			Acting Allowances and Payment of Substitutes		26,619	26,619	26,619
(3)			Overtime		25,051	25,051	25,051
(4)			Travel Allowance		16,416	16,416	10,944
(5)			Housing Allowance		101,460	101,460	111,360
(6)			Education Allowance		285,461	285,461	231,161
(7)			Representation Allowance		222,515	222,515	186,992
			Total Item 102		1,240,025	1,240,025	1,144,631
103.							
(1)			<i>National Insurance Contributions</i>		31,904	31,904	31,904
			Total Item 103		31,904	31,904	31,904
			Total Subprogram 0062: Overseas Missions - Canada		1,271,929	1,271,929	1,176,535

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021			
	2019-2020	2020-2021								
102. (1) (2) (3) (4) (5) (6) (7) (8)			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0063 OVERSEAS MISSIONS - BRUSSELS <i>Other Personal Emoluments</i> Temporary Staff		546,147	546,147	606,228			
			Acting Allowances and Payment of Substitutes		39,559	39,559	39,559			
			Overtime		45,439	45,439	45,439			
			Travel Allowance		18,986	18,986	18,986			
			Housing Allowance		162,308	162,308	245,586			
			Education Allowance		156,000	156,000	272,400			
			Representation Allowance		288,566	288,566	310,623			
			Non Pensionable Allowance		98,068	98,068	98,068			
			Total Item 102				1,355,073	1,355,073	1,636,889	
			103. (1)				<i>National Insurance Contributions</i>	239,527	239,527	239,527
Total Item 103				239,527			239,527	239,527		
Total Subprogram 0063: Overseas Missions - Brussels				1,594,600			1,594,600	1,876,416		

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
102.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0064: OVERSEAS MISSIONS - VENEZUELA <i>Other Personal Emoluments</i>				
(1)			Temporary Staff		70,735	70,735	97,482
(2)			Acting Allowances and Payment of Substitutes		13,721	13,721	13,721
(3)			Overtime				2,500
(4)			Travel Allowance		5,760	5,760	
(5)			Housing Allowance		75,600	75,600	75,600
(6)			Education Allowance				100,000
(7)			Representation Allowance		28,980	28,980	86,938
(8)			Non Pensionable Allowance		229,199	229,199	125,199
			Total Item 102		423,995	423,995	501,440
(1)			<i>National Insurance Contributions</i>		30,300	30,300	30,300
			Total Item 103		30,300	30,300	30,300
			Total Subprogram 0064: Overseas Missions - Venezuela		454,295	454,295	531,740

BARBADOS ESTIMATES 2019 - 2020

Item and Sub- Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019- 2020	2020- 2021					
102.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0065: OVERSEAS MISSIONS - NEW YORK <i>Other Personal Emoluments</i>				
(1)			Temporary Staff		698,302	698,302	718,147
(2)			Acting Allowances and Payment of Substitutes		22,417	22,417	22,417
(3)			Overtime		73,000	73,000	73,000
(4)			Travel Allowance		11,520	11,520	11,520
(5)			Housing Allowance		249,414	249,414	266,332
(6)			Education Allowance		194,200	194,200	91,190
(7)			Representation Allowance		169,176	169,176	152,328
			Total Item 102		1,418,029	1,418,029	1,334,934
			Total Subprogram 0065: Overseas Missions - New York		1,418,029	1,418,029	1,334,934

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
102.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0066: OVERSEAS MISSIONS - UNITED NATIONS <i>Other Personal Emoluments</i>				
(1)			Temporary Staff		669,970	669,970	676,210
(2)			Acting Allowances and Payment of Substitutes		24,061	24,061	24,061
(3)			Overtime		85,000	85,000	85,000
(4)			Travel Allowance		23,040	23,040	23,040
(5)			Housing Allowance		355,156	355,156	400,160
(6)			Education Allowance		409,140	409,140	359,000
(7)			Representation Allowance		292,994	292,994	293,992
			Total Item 102		1,859,361	1,859,361	1,861,463
			Total Subprogram 0066: Overseas Missions - United Nations		1,859,361	1,859,361	1,861,463

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
102.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0067: OVERSEAS MISSIONS - TORONTO <i>Other Personal Emoluments</i>				
(1)			Temporary Staff		662,958	662,958	602,397
(2)			Acting Allowances and Payment of Substitutes		32,522	32,522	32,522
(3)			Overtime		20,000	20,000	20,000
(4)			Travel Allowance		5,472	5,472	5,472
(5)			Housing Allowance		87,501	87,501	73,685
(6)			Education Allowance				
(7)			Representation Allowance		94,726	94,726	79,770
			Total Item 102		903,179	903,179	813,846
103.							
(1)			<i>National Insurance Contributions</i>		56,040	56,040	56,040
			Total Item 103		56,040	56,040	56,040
			Total Subprogram 0067: Overseas Missions - Toronto		959,219	959,219	869,886

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
102.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0068: OVERSEAS MISSIONS - MIAMI <i>Other Personal Emoluments</i> (1) Temporary Staff (2) Acting Allowances and Payment of Substitutes (3) Overtime (4) Travel Allowance (5) Housing Allowance (6) Education Allowance (7) Representation Allowance				
			Total Item 102		1,652,740	1,652,740	1,396,193
			Total Subprogram 0068: Overseas Missions - Miami		1,652,740	1,652,740	1,396,193

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
102.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0069: OVERSEAS MISSIONS - GENEVA <i>Other Personal Emoluments</i>				
(1)			Temporary Staff		953,229	953,229	877,127
(2)			Acting Allowances and Payment of Substitutes		45,830	45,830	45,830
(3)			Overtime		31,647	31,647	31,647
(4)			Travel Allowance		38,138	38,138	27,391
(5)			Housing Allowance		743,220	743,220	743,220
(6)			Education Allowance		916,988	916,988	627,812
(7)			Representation Allowance		798,074	798,074	809,673
			Total Item 102		3,527,126	3,527,126	3,162,700
			Total Subprogram 0069: Overseas Missions - Geneva		3,527,126	3,527,126	3,162,700

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
102.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0070: OVERSEAS MISSIONS - BRAZIL <i>Other Personal Emoluments</i>				
(1)			Temporary Staff		421,386	421,386	379,488
(2)			Acting Allowances and Payment of Substitutes		21,873	21,873	23,473
(3)			Overtime		3,500	3,500	3,500
(4)			Travel Allowance		11,520	11,520	11,520
(5)			Education Allowance		110,000	110,000	
(6)			Housing Allowance		157,326	157,326	152,606
(7)			Non-Pensionable Allowance		30,158	30,158	30,158
(8)			Representation Allowance		179,044	179,044	167,068
			Total Item 102		934,807	934,807	767,813
103.							
(1)			<i>National Insurance Contributions</i>		49,016	49,016	45,000
			Total Item 103		49,016	49,016	45,000
			Total Subprogram 0070: Overseas Missions - Brazil		983,823	983,823	812,813

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
102.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0075: OVERSEAS MISSIONS - PEOPLE'S REPUBLIC OF CHINA <i>Other Personal Emoluments</i>				
(1)			Temporary Staff		571,733	571,733	451,712
(2)			Acting Allowances and Payment of Substitutes		14,900	14,900	14,900
(3)			Overtime		3,500	3,500	3,500
(4)			Travel Allowance		17,280	17,280	11,520
(5)			Housing Allowance		344,000	344,000	216,000
(6)			Education Allowance		200,000	200,000	140,000
(7)			Representation Allowance		234,134	234,134	184,264
(8)			Non Pensionable Allowance		15,000	15,000	15,000
			Total Item 102		1,400,547	1,400,547	1,036,896
			Total Subprogram 0075: Overseas Missions - People's Republic of China		1,400,547	1,400,547	1,036,896

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
102.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0076: OVERSEAS MISSIONS - CUBA <i>Other Personal Emoluments</i> Temporary Staff Acting Allowances and Payment of Substitutes Overtime Travel Allowance Housing Allowance Education Allowance Representation Allowance				
(1)					458,189	458,189	459,589
(2)					13,608	13,608	13,608
(3)					3,500	3,500	3,500
(4)					11,520	11,520	5,760
(5)					168,000	168,000	84,000
(6)					70,000	70,000	
(7)					170,298	170,298	134,386
			Total Item 102		895,115	895,115	700,843
			Total Subprogram 0076: Overseas Missions - Cuba		895,115	895,115	700,843

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
102.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0077: OVERSEAS MISSIONS - PANAMA <i>Other Personal Emoluments</i>				
(1)			Temporary Staff		367,861	367,861	395,020
(2)			Acting Allowances and Payment of Substitutes		21,873	21,873	21,196
(3)			Overtime		10,000	10,000	10,000
(4)			Travel Allowance		11,520	11,520	11,520
(5)			Housing Allowance		157,326	157,326	148,000
(6)			Education Allowance		111,440	111,440	50,000
(7)			Representation Allowance		179,044	179,044	149,629
			Total Item 102		859,064	859,064	785,365
103.							
(1)			<i>National Insurance Contributions</i>		49,016	49,016	35,000
			Total Item 103		49,016	49,016	35,000
			Total Subprogram 0077: Overseas Missions Panama		908,080	908,080	820,365

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
102.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0078: OVERSEAS MISSIONS - GHANA				
(1)			<i>Other Personal Emoluments</i>				
(2)			Temporary Staff		26,287	26,287	398,258
(3)			Acting Allowances and Payment of				
(4)			Substitutes				21,873
(5)			Overtime		5,000	5,000	10,000
(6)			Travel Allowance				11,520
(7)			Housing Allowance				264,000
(8)			Education Allowance				143,720
(9)			Representation Allowance		5,553	5,553	245,606
			Total Item 102		36,840	36,840	1,094,977
103.							
(1)			<i>National Insurance Contributions</i>		1,444	1,444	49,016
			Total Item 103		1,444	1,444	49,016
			Total Subprogram 0082: Ghana		38,284	38,284	1,143,993

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
102.	(1)	(2)	330. Direction Formulation and Implementation of Foreign Policy Subprogram 0091: OVERSEAS MISSIONS - UNCTAD XV <i>Other Personal Emoluments</i> Temporary Staff Acting Allowances and Payment of Substitutes Overtime Travel Allowance Housing Allowance Education Allowance Representation Allowance		224,190	224,190	190,211
103.			Total Item 102		224,190	224,190	190,211
					21,563	21,563	14,266
					21,563	21,563	14,266
			Total Subprogram 0091: UNCTAD XV		245,753	245,753	204,477

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
102.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0092: OVERSEAS MISSIONS - KENYA <i>Other Personal Emoluments</i> Temporary Staff Acting Allowances and Payment of Substitutes Overtime Travel Allowance Housing Allowance Education Allowance Representation Allowance				
			Total Item 102				254,266
			<i>National Insurance Contributions</i>				5,129
			Total Item 103				5,129
			Total Subprogram 0092: Kenya				259,395

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
102.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0093: OVERSEAS MISSIONS - MOROCCO <i>Other Personal Emoluments</i> (1) Temporary Staff (2) Acting Allowances and Payment of (3) Substitutes (4) Overtime (5) Travel Allowance (6) Housing Allowance (7) Education Allowance (8) Representation Allowance				115,309 45,000
			Total Item 102				215,309
103.			<i>National Insurance Contributions</i> Total Item 103 Total Subprogram 0093: MOROCCO				5,129 5,129 220,438

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
102.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 0094: OVERSEAS MISSIONS - UNITED ARAB EMIRATES <i>Other Personal Emoluments</i> (1) Temporary Staff (2) Acting Allowances and Payment of (3) Substitutes (4) Overtime (5) Travel Allowance (6) Housing Allowance (7) Education Allowance (8) Representation Allowance				175,628 2,000 3,000 80,000 100,000
			Total Item 102				360,628
103.			<i>National Insurance Contributions</i> Total Item 103				
(1)			Total Subprogram 0094: United Arab Emirates				360,628

BARBADOS ESTIMATES 2019 - 2020

Item and Sub-Item Nos.	Establishment		HEAD 32 MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			330. Direction Formulation and Implementation of Foreign Policy Subprogram 7081: FOREIGN TRADE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1			
(2)	1	1	Director	S.2	141,775	141,775	141,775
(3)	1	1	Chief Economist	S.5	102,991	102,991	102,991
(4)	2	2	Senior Economist	Z.6-1	143,872	143,872	123,872
(5)	1	1	Administrative Officer	Z.6- 1	71,936	71,936	71,936
(6)	2	2	Economist I/II	Z.10-3			
				Z.16-11	109,979	109,979	131,830
(7)	2	2	Executive Secretary/Secretary	Z.16-11			
				Z.23-17	44,765	44,765	44,765
(8)	1	1	Assistant Accountant	Z.23-17	44,765	44,765	44,765
(9)	1	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
(10)	2	2	Clerical Officers	Z.38-24	74,858	74,858	37,429
(11)	2	2	Stenographer/Typist	Z.38-24	74,858	74,858	74,858
(12)	1	1	Driver /Messenger	Z.38-30			
(13)	1	1	Maid	CX	24,407	24,407	24,407
(14)			Personal and Pensionable Allowance		22,014	22,014	22,014
	18	18	Total Item 101		900,985	900,985	865,407
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		155,323	155,323	197,293
(2)			Acting Allowances and Payment of				
(3)			Substitutes		20,330	20,330	18,296
(4)			Overtime		5,000	5,000	2,500
(5)			Entertainment Allowances		27,582	27,582	27,582
(6)			Travel Allowance		25,344	25,344	25,344
(7)			Telephone Allowance		4,247	4,247	4,247
			Total Item 102		237,826	237,826	275,262
103.							
(1)			<i>National Insurance Contributions</i>		82,606	82,606	90,000
			Total Item 103		82,606	82,606	90,000
	18	18	Total Subprogram 7081: Foreign Trade		1,221,417	1,221,417	1,230,669

**MINISTRY OF FINANCE, ECONOMIC
AFFAIRS AND INVESTMENT**

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Finance and Economic Affairs

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
34.	Ministry of Finance, Economic Affairs and Investment						
7010.	040. Direction and Policy Formulation Services General Management and Coordination Services	1,274,563	258,290	22,014	145,131	128,056	1,828,054
0113.	002. Account General's Office Information System Unit	1,210,001	152,263		30,060	110,095	1,502,419
0108.	110. Budget and Public Expenditure Policy Debt Management		510,882			43,467	554,349
0110.	Budget Administration	542,871	25,696			47,000	615,567
0111.	Tax Administration	278,662			3,661	26,218	308,541
0112.	Management and Accounting	901,067	163,592			77,109	1,141,768
0131.	112. Financial Control and Treasury Management Treasury	2,868,050	27,275		41,751	266,020	3,203,096
0133.	Customs	9,775,847	2,240,599		413,568	1,439,025	13,869,039
	Total Carried Forward	16,851,061	3,378,597	22,014	634,171	2,136,990	23,022,833

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Finance and Economic Affairs

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	16,851,061	3,378,597	22,014	634,171	2,136,990	23,022,833
0137.	116. Supplies and Purchasing Management						
	Government Procurement Department	1,470,499	131,982		17,899	161,290	1,781,670
0559.	Modernization of Public Procurement System		152,806		829	13,196	166,831
0142.	120. Operations of National Insurance and Social Security Schemes						
	National Insurance Department	10,974,782	585,476		188,269	1,303,551	13,052,078
	Total Carried Forward	18,321,560	3,663,385	22,014	652,899	2,311,476	38,023,412

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Finance and Economic Affairs

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	18,321,560	3,663,385	22,014	652,899	2,311,476	38,023,412
7013.	121. Economic and Social Planning						
	General Management and						
	Coordination Services	1,280,798	44,279		71,521	127,328	1,523,926
0143.	Statistical Department	2,494,523	481,695		30,660	323,218	3,330,096
0152.	Public Investment Unit	863,489	6,829		13,491	71,305	955,114
	Total	22,960,370	4,196,188	22,014	768,571	2,833,327	43,832,548

NOTES:

The Permanent Secretary, Finance is the Accounting Officer for Finance.

The Permanent Secretary, Economic Affairs is the Accounting Officer for Economic Affairs.

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			040. Direction and Policy Formulation Services Subprogram 7010: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director, Finance & Economic Affairs	S.1	155,323	155,323	155,323
(2)	1	1	Permanent Secretary, Finance	S.1	155,323	155,323	155,323
(3)			Commissioner Inland Revenue	S.2	141,775	141,775	
(4)	1	1	Deputy Permanent Secretary	S.3	127,417	127,417	127,417
(5)	1	1	Senior Administrative Officer	S.6	92,592	92,592	92,592
(6)	1	1	Administrative Officer I	Z.6-1	63,983	63,983	65,990
(7)	1	1	Valuer	Z.16-8	123,030	123,030	61,515
(8)	5	2	Administrative Officer II	Z.16-8	116,212	116,212	116,212
(9)	2	2	Executive Secretary/Secretary	Z.16-11/ Z.23-17	130,066	130,066	82,106
(10)	2	2	Senior Clerk	Z.23-17	89,530	89,530	89,530
(11)	1	1	Library Assistant I/II/III	Z.16-11/ Z.23-17/ Z.38-24	41,097	41,097	42,145
(12)	5	5	Stenographer/Typist	Z.38-24	37,429	37,429	74,858
(13)	11	13	Clerical Officer	Z.38-24	224,574	224,574	187,145
(14)	1	1	Maid/Messenger	Z.38-30	24,407	24,407	24,407
			Personal and Pensionable Allowance		22,014	22,014	22,014
	33	32	Total Item 101		1,544,772	1,544,772	1,296,577
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		242,547	242,547	258,290
(2)			Overtime				
(3)			Acting Allowances and Payment of Substitutes		30,418	30,418	30,418
(4)			Entertainment Allowance		62,886	62,886	49,647
(5)			Telephone Allowance		9,114	9,114	7,457
(6)			Travel Allowance		54,009	54,009	45,326
(7)			Pension Allowance		12,283	12,283	12,283
			Total Item 102		411,257	411,257	403,421
103.			<i>National Insurance Contributions</i>				
(1)					135,408	135,408	128,056
			Total Item 103		135,408	135,408	128,056
	33	32	Total Subprogram 7010: General Management and Coordination Services		2,091,437	2,091,437	1,828,054

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Item and Sub-Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			002. Accountant General's Office Subprogram 0113: INFORMATION SYSTEM UNIT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Director	S.5	102,991	102,991	102,991
(3)	2	2	Network Administrator	S.9	149,154	149,154	149,154
(4)	2	2	Database Administrator	S.9	149,154	149,154	149,154
(5)	2	2	Systems Administrator	S.9	74,577	74,577	149,154
(6)	2	2	Technical Support Specialist	S.9	74,577	74,577	149,154
(7)	1	1	Systems Analyst	Z.6-1	70,922	70,922	71,936
(8)	7	7	Application Support Specialist I/II	Z.6-1/ Z.16-8	457,409	457,409	258,908
(9)	1	1	Assistant Accountant	Z.23-17	39,525	39,525	40,573
(10)	1	1	Maid	CX	24,450	24,450	24,407
	20	20	Total Item 101		1,257,329	1,257,329	1,210,001
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		432,748	432,748	86,490
(2)			Acting Allowance and Payment of Substitutes		65,773	65,773	65,773
(3)			Overtime				
(4)			Entertainment Allowance		7,447	7,447	7,447
(5)			Telephone Allowance		6,856	6,856	6,856
(6)			Travel Allowance		15,135	15,135	15,757
			Total Item 102		527,959	527,959	182,323
103.			<i>National Insurance Contributions</i>		166,262	166,262	110,095
(1)			Total Item 103		166,262	166,262	110,095
	20	20	Total Subprogram 0113: Information System Unit		1,951,550	1,951,550	1,502,419

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Item and Sub-Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
102. (1)			110. Budget and Public Expenditure Policy Subprogram 0108: DEBT MANAGEMENT <i>Other Personal Emoluments</i> Temporary Staff Telephone Allowance		511,918 829	511,918 829	510,053 829
					512,747	512,747	510,882
103. (1)			<i>National Insurance Contributions</i> Total Item 103 Total Subprogram 0108: Debt Management		40,439	40,439	43,467
					40,439	40,439	43,467
					553,186	553,186	554,349

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Item and Sub-Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			110. Budget and Public Expenditure Policy Subprogram 0110: BUDGET ADMINISTRATION <i>Statutory Personal Emoluments</i> Deputy Permanent Secretary	S.3	127,417	127,417	127,417
(1)	1	1	Chief Budget Analyst	S.5	102,991	102,991	102,991
(2)	1	1	Senior Budget Analyst	Z.6-1	71,936	71,936	71,936
(3)	2	2	Budget Analyst I or II	Z.16-11/ Z.10-3	227,473	227,473	240,527
(4)	6	6					
	10	10	Total Item 101		529,817	529,817	542,871
102.			<i>Other Personal Emoluments</i> Acting Allowances and Payment of Substitutes		9,693	9,693	9,693
(1)			Entertainment Allowance		6,620	6,620	6,620
			Telephone Allowance		2,072	2,072	2,072
			Travel Allowance		7,311	7,311	7,311
			Total Item 102		25,696	25,696	25,696
103.			<i>National Insurance Contributions</i>		41,827	41,827	47,000
(1)			Total Item 103		41,827	41,827	47,000
	10	10	Total Subprogram 0110: Budget Administration		597,340	597,340	615,567

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Item and Sub-Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			110. Budget and Public Expenditure Policy Subprogram 0111: TAX ADMINISTRATION <i>Statutory Personal Emoluments</i>				
	(1) 1	1	Senior Administrative Officer	S.6	92,592	92,592	92,592
	(2) 1	1	Administrative Officer I	Z.6-1	64,137	64,137	71,936
	(3) 2	2	Administrative Officer II	Z.16-8	112,576	112,576	114,134
	4	4	Total Item 101		269,305	269,305	278,662
102.			<i>Other Personal Emoluments</i>				
	(1)		Acting Allowances and Payment of Substitutes				2,832
	(2)		Telephone Allowance		829	829	829
			Total Item 102		829	829	3,661
103.	(1)		<i>National Insurance Contributions</i>		23,612	23,612	26,218
			Total Item 103		23,612	23,612	26,218
	4	4	Total Subprogram 0111: Tax Administration		293,746	293,746	308,541

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Item and Sub-Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			110. Budget and Public Expenditure Policy Subprogram 0112: MANAGEMENT AND ACCOUNTING <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Management Accountant	S.4	114,570	114,570	114,570
(2)	5	5	Chief Accountant/Finance Officer	S.5:8	514,955	514,955	514,955
(3)	1	1	Financial Controller	S.5	102,991	102,991	102,991
(4)	1	1	Administrative Officer I	Z.6-1	64,137	64,137	65,680
(5)	1	1	Accountant	Z.16-8	58,106	58,106	58,106
(6)	1	1	Assistant Accountant	Z.23-17	44,765	44,765	44,765
	10	10	Total Item 101		899,524	899,524	901,067
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		115,670	115,670	124,881
			Acting Allowances and Payment of Substitutes		12,588	12,588	12,588
			Entertainment Allowance		9,378	9,378	9,378
			Telephone Allowance		6,388	6,388	6,388
			Travel Allowance		10,357	10,357	10,357
			Total Item 102		154,381	154,381	163,592
103.			<i>National Insurance Contributions</i>				
(1)					70,986	70,986	77,109
			Total Item 103		70,986	70,986	77,109
	10	10	Total Subprogram 0112: Management and Accounting		1,124,891	1,124,891	1,141,768

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			112. Financial Control and Treasury Management Subprogram 0131: TREASURY <i>Statutory Personal Emoluments</i>				
(1)	1	1	Accountant General	S.2/1	155,323	155,323	155,323
(2)	1	1	Deputy Accountant General	S.4	114,570	114,570	114,570
(3)	1	1	Professional Accountant	S.5	102,991	102,991	102,991
(4)	2	2	Senior Accountant	Z.6-1	129,971	129,971	134,265
(5)	1	1	Senior Internal Auditor	Z.6-1	71,936	71,936	71,936
(6)	1	1	Senior Pension Officer	Z.6-1	71,936	71,936	71,936
(7)	5	5	Accountant	Z.16-8	269,498	269,498	275,467
(8)	3	3	Internal Auditor	Z.16-8	116,215	116,215	116,212
(9)	2	2	Pensions Officer	Z.16-8	109,849	109,849	104,395
(10)	1	1	Executive Officer	Z.16-11	47,988	47,988	48,886
(11)	7	7	Assistant Accountant	Z.23-17	265,182	265,182	267,275
(12)	3	3	Assistant Pensions Officer	Z.23-18	129,929	129,929	129,143
(13)	1	1	Senior Clerk	Z.23-17	41,010	41,010	42,058
(14)	30	30	Clerical Officer	Z.38-24	1,122,865	1,122,865	972,092
(15)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	41,708	41,708	42,756
(16)	1	1	Senior Records Sorter	Z.33-24	34,587	34,587	35,523
(17)	1	1	Record Sorter	Z.38-30	26,283	26,283	27,217
(18)	1	1	Telephone Operator	Z.38-30	31,702	31,702	31,702
(19)	1		Messenger	Z.38-30			
(20)	1	1	Driver/Messenger	Z.38-30	29,725	29,725	30,638
(21)	1	1	Building Supervisor	Z.23-17	44,765	44,765	44,765
(22)	1	1	General Worker	CX	24,450	24,450	24,450
(23)	1	1	Cleaner	CX	24,450	24,450	24,450
	68	67	Total Item 101		3,006,933	3,006,933	2,868,050
102.			<i>Other Personal Emoluments</i> Temporary Staff				
(1)			Acting Allowance and Payment of Substitutes		42,652	42,652	27,275
(3)			Entertainment Allowance		22,341	22,341	17,341
(4)			Telephone Allowance		8,026	8,026	8,026
(5)			Travel Allowance		21,384	21,384	16,384
			Total Item 102		94,403	94,403	69,026
103.			<i>National Insurance Contributions</i>		309,249	309,249	266,020
(1)			Total Item 103		309,249	309,249	266,020
	68	67	Total Subprogram 0131: Treasury		3,410,585	3,410,585	3,203,096

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Item and Sub-Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			113. Revenue Collection Subprogram 0133: CUSTOMS <i>Statutory Personal Emoluments</i>				
	(1) 1	1	Comptroller of Customs	S.2	141,775	141,775	141,775
	(2) 3	3	Deputy Comptroller of Customs	S.5	102,991	102,991	205,983
	(3) 1	1	Finance Officer/ Financial Controller	S.5:S6	102,991	102,991	102,991
	(4) 6	6	Assistant Comptroller of Customs	S.7	342,615	342,615	342,615
	(5) 16	16	Customs Officer I	Z.10-3	685,890	685,890	712,573
	(6) 29	29	Customs Officer II	Z.16-11	978,263	978,263	1,076,476
	(7) 1	1	Senior Personnel Officer	Z.6-1	63,366	63,366	65,217
	(8) 1	1	Senior Accountant	Z.6-1	64,446	64,446	66,297
	(9) 1	1	Accountant	Z.16-8	50,834	50,834	50,834
	(10) 1	1	Personnel Officer	Z.16-8	58,106	58,106	
	(11) 1	1	Executive Officer	Z.16-11	53,431	53,431	47,198
	(12) 1	1	Assistant Personnel Officer	Z.23-17	44,765	44,765	44,765
	(13) 1		Assistant Accountant	Z.23-17			
	(14) 64	64	Customs Officer III	Z.23-17	2,733,314	2,733,314	2,201,247
	(15) 1	1	Senior Clerk	Z.23-17	41,272	41,272	42,320
	(16) 1	1	Secretary	Z.23-17	40,398	40,398	41,446
	(17) 1	1	Chief Customs Guard	Z.23-17	44,067	44,067	44,765
	(18) 13	13	Senior Customs Guard	Z.33-24	445,992	445,992	446,928
	(19) 8	8	Data Entry Operator I & II	Z.33-24/	218,846	218,846	224,573
	(20) 150	150	Clerical Officers	Z.38-24	2,227,410	2,227,410	1,790,534
	(21) 3	3	Stenographer/Typist	Z.38-24	37,429	37,429	37,429
	(22) 1		Clerk Typist	Z.38-24			
	(23) 59	59	Customs Guard	Z.38-30	1,798,954	1,798,954	1,835,204
	(24) 3	3	Messenger	Z.38-30	63,403	63,403	31,702
	(25) 1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
	(26) 1	1	Telephone Operator/Receptionist	Z.38-30	63,403	63,403	31,702
	(27) 3	3	Maid	CX	73,220	73,220	73,220
	(28) 2	2	Porters	CIX	49,920	49,920	49,920
	(29) 1	1	Forklift Driver/Porter	CII	36,431	36,431	36,431
	375	373	Total Item 101		10,595,234	10,595,234	9,775,847
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		1,064,575	1,064,575	848,343
	(2)		Acting Allowances and Payment of Substitutes		192,887	192,887	170,528
	(3)		Overtime		1,221,728	1,221,728	1,221,728
	(4)		Duty Allowance		321,434	321,434	321,434
	(5)		Entertainment Allowance		14,896	14,896	14,896
	(6)		Plain Clothes Allowance		25,316	25,316	25,316
	(7)		Telephone Allowance		14,088	14,088	14,088
103.	(8)		Travel Allowance		37,834	37,834	37,834
			Total Item 102		2,892,758	2,892,758	2,654,167
	(1)		<i>National Insurance Contributions</i>		1,601,986	1,601,986	1,439,025
			Total Item 103		1,601,986	1,601,986	1,439,025
	375	373	Total Subprogram 0133: Customs		15,089,978	15,089,978	13,869,039

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Item and Sub-Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			116. Supplies and Purchasing Management Subprogram 0192: GOVERNMENT PROCUREMENT DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Procurement Officer	S.3	127,417	127,417	127,417
(2)	1	1	Deputy Chief Procurement Officer	S.6	92,592	92,592	92,592
(3)	1	1	Senior Accountant	Z.6-1	65,217	65,217	66,297
(4)	3	3	Senior Procurement Officer	Z.10-3	198,451	198,451	198,451
(5)	1	1	Accountant	Z.16-8	51,354	51,354	52,912
(6)	4	4	Procurement Officer	Z.16-11	173,280	173,280	146,237
(7)	1	1	Executive Secretary/Secretary	Z.16-11/ Z.23-17	53,431	53,431	53,431
(8)	1	1	Senior Storekeeper	Z.23-17	44,765	44,765	44,765
(9)	2	2	Assistant Accountant	Z.23-17	83,853	83,853	84,901
(10)	4	4	Senior Clerk	Z.23-17	169,890	169,890	169,890
(11)	1	1	Supplies Assistant	Z.23-17	43,106	43,106	44,154
(12)	1	1	Storekeeper	Z.33-24	37,429	37,429	37,429
(13)	2	2	Stenographer/Typist	Z.38-24	37,429	37,429	37,429
(14)	4	4	Clerical Officer	Z.38-24	149,716	149,716	149,716
(15)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(16)	4	4	General Worker	CX,CIX	24,960	24,960	24,960
(17)	1	1	Operator II	CIII	29,191	29,191	29,191
(18)	3	3	Operator III	CV	29,191	29,191	29,191
(19)	2	2	Petrol Pump Attendant	CVIII	25,384	25,384	25,384
(20)	1	1	Watchman	CX	24,450	24,450	24,450
	39	39	Total Item 101		1,492,808	1,492,808	1,470,499
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		89,935	89,935	75,283
(2)			Acting Allowances and Payment of Substitutes		52,991	52,991	56,699
(3)			Overtime				
(4)			Entertainment Allowance		7,447	7,447	7,447
(5)			Telephone Allowance		2,227	2,227	2,227
(6)			Travel Allowance		8,225	8,225	8,225
			Total Item 102		160,825	160,825	149,881
103.			<i>National Insurance Contributions</i>		165,166	165,166	185,319
(1)			Total Item 103		165,166	165,166	161,290
	39	39	Total Subprogram 0192: Government Procurement Department		1,818,799	1,818,799	1,781,670

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Item and Sub-Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
102.			116. Supplies and Purchasing Management Subprogram 0559: MODERNISATION OF PUBLIC PROCUREMENT SYSTEMS <i>Other Personal Emoluments</i> Temporary Staff Acting Allowance and Payment of Substitutes Telephone Allowance				
					150,668	150,668	150,668
					2,138	2,138	2,138
					829	829	829
103.			Total Item 102 <i>National Insurance Contributions</i> Total Item 103 Total Subprogram 0559: Modernisation of Public Procurement Systems		153,635	153,635	153,635
					12,312	12,312	13,196
					12,312	12,312	13,196
					165,947	165,947	166,831

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Item and Sub-Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
			120. Operations of National Insurance and Social Security Schemes				
			Subprogram 0142: NATIONAL INSURANCE DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.1	155,323	155,323	155,323
(2)	1	1	Chief Legal Officer	S.2	141,775	141,775	141,775
(3)	1	1	Deputy Director	S.3	127,417	127,417	127,417
(4)	1	1	Financial Controller	S.4	114,570	114,570	114,570
(5)	1	1	Chief Information Technology Officer	S.4	114,570	114,570	114,570
(6)	1	1	Manager Investment	S.3/S.2	127,417	127,417	127,417
(7)	1	2	Investment Officer I	S.3/S.2	114,570	114,570	229,140
(8)	1	1	Principal Legal Officer	S.5/S.4	114,570	114,570	114,570
(9)	1		Actuary	S.5:4			
(10)	1	1	Chief Internal Auditor	S.5	102,991	102,991	102,991
(11)	3	3	Finance Officer	S.6	277,776	277,776	277,776
(12)	1	1	Investments Officer II	S.5/S.4	102,991	102,991	
(13)	1	1	Senior Legal Officer	S.6	92,592	92,592	92,592
(14)	1		Investment Analyst	S.6/S.5	92,592	92,592	
(15)	3	3	Assistant Director	S.7	185,182	185,182	277,774
(16)	1	1	Systems Network Administrator	S.7	85,654	85,654	85,654
(17)			Project Development Officer	S.7	85,654	85,654	85,654
(18)	1	1	System/Portal Administrator	S.8	79,295	79,295	79,295
(19)	1	1	Senior System Analyst	S.8	79,295	79,295	79,295
(20)	2	2	Manager Accounts	S.8	158,589	158,589	158,589
(21)	1	1	Senior Data Processing Officer	S.8	79,295	79,295	79,295
(22)	1	1	Principal Inspector	S.9	74,577	74,577	74,577
(23)	2	2	Database Administrator	S.9	74,577	74,577	74,577
(24)	1	1	Senior Internal Auditor	Z.6-1	62,595	62,595	64,446
(25)	4	4	Senior Accounts Officer	Z.6-1	277,324	277,324	279,175
(26)	1	1	Senior Human Resource Officer	Z.6-1	63,829	63,829	65,680
(27)	1	1	Board Secretary	Z.6-1	71,936	71,936	71,936
(28)	1		Systems Analyst /Programmer	Z.10-3			
(29)	1	1	Marketing Research Officer	S.9	74,577	74,577	74,577
(30)	1		Systems Analyst	Z.10-3			
(31)	6	6	Insurance Officer I	Z.10-3	387,600	387,600	345,314
(32)	1		Document Management Officer	Z.10-3			
(33)	1	1	Operations Officer	Z.10-6	54,990	54,990	60,590
(34)	1	1	Programmer	Z.16-6	48,107	48,107	49,666
(35)	2	2	Enterprise Resource Program Support Specialist	Z.16-6	118,809	118,809	123,030
(36)	1	2	Programmer's Assistant	Z.23-17	40,049	40,049	40,049
(37)	3	3	Accounts Officer I	Z.16-8	165,878	165,878	171,202
(38)	2	2	Internal Auditor I	Z.16-8	92,471	92,471	102,188
(39)	2	2	Human Resource Officer	Z.16-8	102,058	102,058	107,642
(40)	14	16	Inspector	Z.16-8	879,088	879,088	789,469
(41)	1	1	Senior Legal Assistant	Z.16-11	48,367	48,367	49,925
(42)	12	12	Insurance Officer II	Z.16-11	603,033	603,033	558,924
	84	83	Total Item 101 Carried Forward		5,671,983	5,671,983	5,546,664

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
	84	83	Total Item 101 Brought Forward		5,671,983	5,671,983	5,546,664
(43)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-14	53,431	53,431	53,431
(44)	2	2	End User Support Specialist	Z.23-17	84,902	84,902	86,998
(45)	22	22	Senior Clerk	Z.23-17	951,385	951,385	872,434
(46)	2	2	Assistant Accountant	Z.23-17	76,954	76,954	80,098
(47)	2	2	Accounts Officer II	Z.23-17	44,765	44,765	44,765
(48)	4	4	Internal Auditor II	Z.23-17	169,454	169,454	173,646
(49)	2		Computer Operator	Z.23-17			
(50)	5	5	Legal Assistant	Z.23-17	217,538	217,538	217,538
(51)	1	1	Senior Data Quality Officer	Z.23-17	38,477	38,477	38,477
(52)	8	8	Insurance Officer III	Z.23-17	352,096	352,096	303,144
(53)	1		Communication and Publication Officer	Z.23-17			
(54)	5		Stenographer/Typist	Z.38-24			
(55)	2	2	Audit Clerk	Z.38-24	74,858	74,858	74,858
(56)	95	93	Clerical Officer	Z.38-24	2,628,886	2,628,886	2,295,627
(57)	23	23	Accounts Clerk	Z.38-25	525,628	525,628	686,006
(58)	10	10	Data Entry Operator II/I	Z.38-24	262,001	262,001	374,288
(59)	2	2	Receptionist	Z.38-30	63,403	63,403	31,702
(60)	1	1	Telephone Operator	Z.38-30	31,702	31,702	31,702
(61)	1	1	Driver/Messenger/	Z.38-30	31,702	31,702	31,702
(62)	1	1	Messenger	Z.38-30	31,702	31,702	31,702
(63)	1		Cleaner	CX			
	275	263	Total Item 101		11,310,867	11,310,867	10,974,782
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		216,811	216,811	229,437
(2)			Acting Allowances and Payment of Substitutes		540,452	540,452	356,039
(3)			Entertainment Allowance		69,506	69,506	82,745
(4)			Duty Allowance				
(5)			Telephone Allowance		19,889	19,889	20,718
(6)			Travel Allowance		70,184	70,184	84,806
			Total Item 102		916,842	916,842	773,745
103.			<i>National Insurance Contributions</i>		1,297,711	1,297,711	1,303,551
(1)			Total Item 103		1,297,711	1,297,711	1,303,551
	275	263	Total Subprogram 0142: National Insurance Department		13,525,420	13,525,420	13,052,078

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			121. Economic and Social Planning Subprogram 7013: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	155,323	155,323	155,323
(2)	1	1	Director of Research	S.3	127,417	127,417	127,417
(3)	1	1	Chief Economist	S.5	102,991	102,991	102,991
(4)	2	2	Senior Economist	Z.6-1	203,442	203,442	207,727
(5)	3	3	Economist I or II	Z.10-3	173,151	173,151	142,852
(6)	1	1	Administrative Officer II	Z.16-11			
(7)	1	1	Executive Officer	Z.16-8	58,106	58,106	58,106
(8)	1	1	Executive Secretary/	Z.16-11	53,431	53,431	53,431
	1	2	Secretary	Z.16-11/			
(9)	1	1	Assistant Accountant	Z.23-17	51,613	51,613	143,627
(10)	1	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
(11)	3	3	Clerical Officer	Z.23-17	44,765	44,765	44,765
(12)	1	1	Stenographer/Typist	Z.38-24	74,858	74,858	74,858
	1	1	Receptionist	Z.38-24	37,429	37,429	37,429
	1	1		Z.38-30	31,702	31,702	31,702
(13)	1	1	Driver/Messenger	Z.38-30	30,440	30,440	31,398
	1	1	Maid	CX	24,407	24,407	24,407
	20	21	Total Item 101		1,213,840	1,213,840	1,280,798
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		144,467	144,467	10,000
(2)			Acting Allowance and Payment of Substitutes		43,229	43,229	34,279
(3)			Entertainment Allowance		21,619	21,619	11,619
(4)			Telephone Allowance		3,487	3,487	47,639
(5)			Overtime				
(6)			Travel Allowance		22,263	22,263	12,263
			Total Item 102		235,065	235,065	115,800
103.			<i>National Insurance Contributions</i>				
(1)					55,339	55,339	127,328
			Total Item 103		55,339	55,339	127,328
	20	21	Total Subprogram 7013: General Management and Coordination Services		1,504,244	1,504,244	1,523,926

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			121. Economic and Social Planning Subprogram 0143: STATISTICAL DEPARTMENT				
(1)	1	1	<i>Statutory Personal Emoluments</i>				
(2)	1	1	Director of Statistical Service	S.4	141,775	141,775	168,369
(3)	4	4	Deputy Director of Statistical Service	S.6	92,592	92,592	92,592
(4)	1	1	Senior Statistician	Z.6-1	287,744	287,744	287,744
(5)	8	8	Information Technology Officer	Z.6-1	71,936	71,936	71,936
			Statistician I/II	Z.10-3/ Z.16-11	497,947	497,947	500,893
(6)	3	3					
(7)	1	1	Senior Field Investigator	Z.16-11	156,658	156,658	149,387
			Executive Secretary/ Secretary	Z.16-11 Z.23-17	53,431	53,431	53,431
(8)	12	12					
(9)	15	15	Statistical Assistant	Z.23-17	519,626	519,626	522,857
(10)	1	1	Field Investigator	Z.23-17	660,385	660,385	414,025
(11)	10	2	Assistant Personnel Officer	Z.23-17	39,962	39,962	40,486
(12)	2		Clerical Officer	Z.38-24	165,812	165,812	112,287
(13)	1	1	Stenographer/Typist	Z.38-24	70,890	70,890	
(14)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(15)	1	1	Maid	CX	24,407	24,407	24,407
(16)	1	1	General Worker	CX	24,407	24,407	24,407
	62	52	Total Item 101		2,839,274	2,839,274	2,494,523
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		465,069	465,069	466,143
(2)			Overtime				
(3)			Acting Allowance and Payment of Substitutes		15,908	15,908	15,552
(4)			Entertainment Allowance		14,894	14,894	14,894
(5)			Telephone Allowances		2,607	2,607	2,607
(6)			Travel Allowances		13,159	13,159	13,159
			Total Item 102		511,637	511,637	512,355
103.			<i>National Insurance Contributions</i>				
(1)					366,984	366,984	323,218
			Total Item 103		366,984	366,984	323,218
	62	52	Total Subprogram 0143: Statistical Department		3,717,895	3,717,895	3,330,096

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
102. (1)			121. Economic and Social Planning Subprogram 0145: POPULATION & HOUSING CENSUS <i>Other Personal Emoluments</i> Temporary Staff		144,020	144,020	
					144,020	144,020	
103. (1)			<i>National Insurance Contributions</i> Total Item 103		11,415	11,415	
					11,415	11,415	
					155,435	155,435	
			Total Subprogram 0145: Population & Housing Census				

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 34 MINISTRY OF FINANCE, ECONOMIC AFFAIRS AND INVESTMENT	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			121. Economic and Social Planning Subprogram 0152: PUBLIC INVESTMENT UNIT <i>Statutory Personal Emoluments</i> Permanent Secretary Manager Public Investment Unit Chief Project Analyst Senior Project Analyst Project Analyst I or II Executive Secretary/ Secretary Stenographer/Typist	S.1 S.3 S.5 Z.6-1 Z.10-3/ Z.16-11 Z.38-24/ Z.23-17 Z.38-24			
(1)							
(2)	1	1			127,417	127,417	127,417
(3)	3	3			308,973	308,973	293,973
(4)	3	3			210,940	210,940	198,374
(5)	3	3					
(6)	1	1			178,865	178,865	190,294
(7)	1				53,431	53,431	53,431
	12	11	Total Item 101		879,626	879,626	863,489
102.			<i>Other Personal Emoluments</i> Acting Allowance and Payment of Substitutes Entertainment Allowance Telephone Allowance Travel Allowance				
(1)					43,229	43,229	6,829
(2)					7,999	7,999	4,999
(3)					3,820	3,820	2,658
(4)					8,834	8,834	5,834
			Total Item 102		63,882	63,882	20,320
103.			<i>National Insurance Contributions</i>		67,197	67,197	71,305
(1)			Total Item 103		67,197	67,197	71,305
	12	11	Total Subprogram 0152: Public Investment Unit		1,010,705	1,010,705	955,114

**MINISTRY OF PEOPLE EMPOWERMENT
AND ELDER AFFAIRS**

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of People Empowerment and Elder Affairs

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	Insurance Contributions	Total
35.	Ministry of Social Care Constituency Empowerment and Community Development						
	040. Direction and Policy						
	Coordination Services		73,681		18,003	54,597	514,263
0053.	National HIV/AIDS Commission	367,982					
7155.	General Management and Coordination Services	1,082,059	232,138		39,310	137,267	1,490,774
	423. Personal Social Services Delivery Programme						
	Welfare Department	2,962,311	133,771		829	329,750	3,426,661
0427.	National Disability Unit	789,889	40,667		2,152	83,834	916,542
0435.	People Assembly		71,937			7,150	79,087
	632. Gender Affairs						
	Bureau of Gender Affairs	239,821			16,082	28,950	284,853
0438.							
	Total Carried Forward	5,442,062	552,194		76,376	641,548	6,712,180

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of People Empowerment and Elder Affairs

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	5,442,062	552,194		76,376	641,548	6,712,180
0439.	633. Social Policy, Research and Planning						
	Bureau of Social Planning and Research	63,366				6,898	70,264
0431.	Alleviation & Reduction of Poverty		329,556			44,664	374,220
	Strengthening Human & Social Development		1,519,347			159,528	1,678,875
	Total	5,505,428	2,401,097		76,376	852,638	8,835,539

NOTE: The Permanent Secretary, Ministry of People Empowerment and Elder Affairs is the Accounting Officer for Head 35.

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 35 MINISTRY OF PEOPLE EMPOWERMENT AND ELDER AFFAIRS	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			040. Direction and Policy Formulation Services				
			Subprogram 0053:				
			THE NATIONAL HIV/AIDS COMMISSION				
			<i>Statutory Personal Emoluments</i>				
	(1)	1	Director	S.4	114,570	114,570	114,570
	(2)	1	Deputy Director	S.6	92,592	92,592	
	(3)	1	Assistant director	Z.6-1	71,937	71,937	71,937
	(4)	1	Administrative Officer I	Z.6-1			
	(5)		Behavior Change Specialist	Z.6-1			
	(6)		Senior Accountant	Z.6-1			
	(7)	1	Public Relations/Liasion Officer	Z.10-3	71,937	71,937	71,937
	(8)		Administrative Officer II	Z.16-8			
	(9)	1	Executive Secretary	Z.16-11	53,431	53,431	53,431
	(10)	2	Clerical officer	Z.38-24			
	(11)	1	Stenographer/Typist	Z.38-24			
	(12)	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
	(13)	1	Maid	Z.38	24,405	24,405	24,405
	(14)		Travel Allowance				
	11	11	Total Item 101		460,574	460,574	367,982
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		71,937	71,937	71,937
	(2)		Acting Allowances and Payment of Substitutes		1,744	1,744	1,744
	(3)		Entertainment Allowance		7,447	7,447	7,447
	(4)		Travel Allowance		8,225	8,225	8,225
	(5)		Telephone Allowance		2,331	2,331	2,331
	(6)		Overtime				
			Total Item 102		91,684	91,684	91,684
103.	(1)		<i>National Insurance Contributions</i>		54,597	54,597	54,597
			Total Item 103		54,597	54,597	54,597
	11	11	Total Subprogram 0053: The National HIV/AIDS Commission		606,855	606,855	514,263

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 35 MINISTRY OF PEOPLE EMPOWERMENT AND ELDER AFFAIRS	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			040. Direction and Policy Formulation Services				
			Subprogram 7155:				
			GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
	(1)	1	Permanent Secretary	S.1	155,323	155,323	155,323
	(2)	1	Project Coordinator	S.5	102,991	102,991	102,991
	(3)	1	Senior Administrative Officer	S.6	92,592	92,592	92,592
	(4)	1	Administrative Officer I	Z.6-1	71,937	71,937	71,937
	(5)	1	Senior Accountant	Z.6-1	71,937	71,937	71,937
	(6)	1	Administrative Officer II	Z.16-11	58,107	58,107	58,107
	(7)	1	Assistant Accountant	Z.23-17	44,765	44,765	44,765
	(8)	3	Secretary/Executive Secretary	Z.23-17	151,627	151,627	151,627
	(9)	1	Field Investigator	Z.17-11			
	(10)	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
	(11)	3	Clerical Officers	Z.23-17	43,105	43,105	44,765
	(12)	2	Stenographer/Typist	Z.38-25	112,284	112,284	112,284
102.	(13)	1	Receptionist /Typist	Z.38-24	37,429	37,429	37,429
	(14)	1	Driver/ Messenger /Messenger	Z.38-24	37,428	37,428	37,428
	(15)	1	Maid	Z.38-30	31,702	31,702	31,702
				CX	24,407	24,407	24,407
	19	19	Total Item 101		1,080,399	1,080,399	1,082,059
			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		379,846	379,846	223,542
	(2)		Acting Allowance and Payment of Substitutes		8,596	8,596	8,596
	(3)		Overtime				
	(4)		Entertainment Allowance		15,446	15,446	15,446
	(5)		Duty Allowance		1,350	1,350	1,350
	(6)		Commuted Travel		18,749	18,749	18,749
	(7)		Telephone Allowance		3,765	3,765	3,765
			Total Item 102		427,752	427,752	271,448
103.	(1)		<i>National Insurance Contributions</i>		128,370	128,370	137,267
			Total Item 103		128,370	128,370	137,267
	19	19	Total Subprogram 7155: General Management and Coordination Services		1,636,521	1,636,521	1,490,774

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 35 MINISTRY OF PEOPLE EMPOWERMENT AND ELDER AFFAIRS	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			423. Personal Social Services Delivery Programme Subprogram 0427: WELFARE DEPARTMENT <i>Statutory Personal Emoluments</i>				
	(1)	1	Chief Welfare Officer	S.5	102,991	102,991	102,991
	(2)	1	Deputy Chief Welfare Officer	S.7	85,654	85,654	85,654
	(3)	4	Senior Welfare Officer	Z.6-1	287,744	287,744	287,744
	(4)	1	Senior Accountant	Z.6-1	68,894	68,894	70,923
	(5)	1	Program Officer I/II	Z.10-3/16-1	71,936	71,936	67,068
	(6)	27	Welfare Officer I/II	Z.10-6 (Q.B.) 16-11			
				Z. 23-17	1,530,843	1,530,843	1,553,359
	(7)	1	Accountant	Z.16-8	56,418	56,418	57,976
	(8)	1	Executive Officer	Z.16-11	51,743	51,743	53,301
	(9)	1	Executive Secretary	Z.16-11	53,431	53,431	53,431
	(10)	1	Assistant Accountant	Z.23-17	44,590	44,590	44,765
	(11)	1	Senior Clerk	Z.23-17	43,105	43,105	44,154
	(12)	12	Clerical Officer	Z.38-24	299,432	299,432	299,432
	(13)	4	Stenographer/Typist	Z.38-24	37,429	37,429	37,429
	(14)	1	Clerk/Typist	Z.38-24	37,429	37,429	37,429
	(15)	1	Receptionist	Z.38-30	29,118	29,118	30,030
	(16)	4	Messenger	Z.38-30	63,404	63,404	63,404
	(17)	1	Porter	CIX			
	(18)	4	General Worker	CX	73,221	73,221	73,221
	(19)	1	Watchman	CIX			
	68	68	Total Item 101		2,937,382	2,937,382	2,962,311
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		88,116	88,116	88,116
	(2)		Acting Allowance and Payment of Substitutes		45,655	45,655	45,655
	(4)		Telephone Allowance		829	829	829
			Total Item 102		134,600	134,600	134,600
103.	(1)		<i>National Insurance Contributions</i>		299,642	299,642	329,750
			Total Items 103		299,642	299,642	329,750
	68	68	Total Subprogram 0427: Welfare Department		3,371,624	3,371,624	3,426,661

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 35 MINISTRY OF PEOPLE EMPOWERMENT AND ELDER AFFAIRS	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			423. Personal Social Services Delivery Programme Subprogram 0435: NATIONAL DISABILITY UNIT <i>Statutory Personal Emoluments</i>				
	(1)	1	Director	S.5	102,991	102,991	102,991
	(2)	1	Assistant Director	S.9	74,577	74,577	74,577
	(3)	1	Research and Planning Analyst I/II	Z.10-3	62,472	62,472	63,366
	(4)	3	Social Worker I/II	Z.10-6 (Q.B.) 16-11			
				Z.23-17	160,293	160,293	160,293
	(5)	1	Executive Officer	Z.16-11	53,431	53,431	50,887
	(6)	1	Assistant Accountant	Z.23-17	44,765	44,765	44,765
	(7)	1	Secretary/ Executive Secretary	Z.23-17 Z.16-11	53,431	53,431	53,431
	(8)	1	Rehabilitation Officer	Z.27-20			
	(9)	1	Clerk/Typist	Z.38-24	37,429	37,429	37,429
	(10)	1	Receptionist/Typist	Z.38-24	37,429	37,429	37,429
	(11)		Stenographer/Typist	Z.38-24			
	(12)	1	Driver /Messenger	Z.38-30	31,702	31,702	31,702
	(13)	1	Driver Attendant	Z.38-30	31,702	31,702	31,702
	(14)	1	Orderly	Z.38-34	28,053	28,053	28,053
	(15)	1	Maid	CX	24,407	24,407	24,407
	(16)	1	General Worker	CIX /CX	24,407	24,407	24,407
	(17)	1	Watchman	CIX A	24,450	24,450	24,450
	17	18	Total Item 101		791,539	791,539	789,889
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff				24,450
	(2)		Acting Allowance and Payment of Substitutes		16,217	16,217	16,217
	(3)		Overtime				
	(4)		Telephone Allowance		833	833	833
	(5)		Non-Pensionable Allowance		1,319	1,319	1,319
					18,369	18,369	42,819
103.			Total Items 102		18,369	18,369	42,819
	(1)		<i>National Insurance Contributions</i>		73,722	73,722	83,834
			Total Items 103		73,722	73,722	83,834
	17	18	Total Subprogram 0435: National Disability Unit		883,630	883,630	916,542

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 35 MINISTRY OF PEOPLE EMPOWERMENT AND ELDER AFFAIRS	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
102.			423. Personal Social Services Delivery Programme Subprogram 0487: PEOPLE ASSEMBLY <i>Other Personal Emoluments</i> Temporary Staff				71,937
(1)			Acting Allowance and Payment of Substitutes				
(2)			Entertainment Allowance				
(5)							
			Total Item 102				71,937
103.			<i>National Insurance Contributions</i>				7,150
(1)							
			Total Item 103				7,150
			Total Subprogram 0487: People Assembly				79,087

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 35 MINISTRY OF PEOPLE EMPOWERMENT AND ELDER AFFAIRS	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			632. Gender Affairs Subprogram 0438: BUREAU OF GENDER AFFAIRS <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director, Women's Bureau	S.9	74,557	74,557	74,557
(2)	2	2	Programme Officer	Z.5-3	134,135	134,135	67,068
(3)	1	1	Research Officer II/I	Z.16-11/ Z.10-3	53,431	53,431	53,431
(4)	1	1	Secretary	Z.23-17	44,765	44,765	44,765
(5)	1	1	Clerk/Typist	Z.38-24			
(6)	1	1	Clerical Officer	Z.38-24			
	7	7	Total Item 101		306,888	306,888	239,821
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		12,203	12,203	12,203
(2)			Acting Allowance and Payment of Substitutes		3,879	3,879	3,879
			Total Item 102		16,082	16,082	16,082
103.							
(1)			<i>National Insurance Contributions</i>		28,950	28,950	28,950
			Total Item 103		28,950	28,950	28,950
	7	7	Total Subprogram 0438: Bureau of Gender Affairs		351,920	351,920	284,853

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 35 MINISTRY OF PEOPLE EMPOWERMENT AND ELDER AFFAIRS	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			633. Social Policy, Research and Planning Subprogram 0439: BUREAU OF SOCIAL PLANNING, AND RESEARCH <i>Statutory Personal Emoluments</i> Research and Planning Analyst I/II				
	(1)	1			62,472	62,472	63,366
		1			62,472	62,472	63,366
103.	(2)		<i>Other Personal Emoluments</i> Acting Allowance and Payment of Substitutes Commuted Travel Telephone Allowance Entertainment Allowance Total Item 102 <i>National Insurance Contributions</i> Total Item 103 Total Subprogram 0439: Bureau of Social Planning and Research				
	(3)						
	(4)						
	(5)						
					124,944	124,944	
	(1)				6,557	6,557	6,898
					6,557	6,557	6,898
		1			131,501	131,501	70,264

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 35 MINISTRY OF PEOPLE EMPOWERMENT AND ELDER AFFAIRS	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
102.			634. Poverty Alleviation and Reduction Programme Subprogram 0431: ALLEVIATION AND REDUCTION, OF POVERTY <i>Other Personal Emoluments</i> Temporary Staff		398,894	398,894	329,556
(1)			Acting Allowance and Payment of Substitutes				
(2)			Commutated Travel				
(3)			Telephone Allowance				
(4)			Entertainment Allowance				
(5)							
			Total Item 102		398,894	398,894	329,556
103.			<i>National Insurance Contributions</i>		44,664	44,664	44,664
(1)							
			Total Item 103		44,664	44,664	44,664
			Total Subprogram 0431: Alleviation and Reduction of Poverty		443,558	443,558	374,220

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 35 MINISTRY OF PEOPLE EMPOWERMENT AND ELDER AFFAIRS	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
102. (1) (2)			634. Poverty Alleviation and Reduction Programme Subprogram 8406: STRENGTHENING HUMAN & SOCIAL DEVELOPMENT <i>Other Personal Emoluments</i> Temporary Staff Acting Allowance and Payment of Substitutes Total Item 102				
					1,597,439	1,597,439	1,514,440
					4,907	4,907	4,907
					1,602,346	1,602,346	1,519,347
103. (1)			<i>National Insurance Contributions</i> Total Item 103 Total Subprogram 8406: Strengthening Human & Social Development				
					159,528	159,528	159,528
					159,528	159,528	159,528
					1,761,874	1,761,874	1,678,875

**MINISTRY OF ENERGY AND
WATER RESOURCES**

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Energy and Water Resources

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
36.	Ministry of Energy and Water Resources						
7097.	114. Energy and Natural Resources						
	General Management						
0154.	and Coordination Services	1,025,281	148,589		46,646	112,532	1,333,048
0452.	Natural Resources Department	437,552	23,361		17,899	35,580	514,392
	Energy Conservation & Renewable Energy Unit		146,800		829	30,913	178,542
0453.	Barbados Offshore Petroleum Programme	136,271	5,820		26,593	7,478	176,162
0457.	Public Sector Smart Energy Programme		529,280		16,832	51,136	597,248
	Total	1,599,104	853,850		108,799	237,639	2,799,392

NOTE: The Permanent Secretary, Ministry of Energy and Water Resources is the Accounting Officer for Head 36.

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 36 MINISTRY OF ENERGY AND WATER RESOURCES	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			114. Energy and Natural Resources Subprogram 7097: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
	(1)	1	Permanent Secretary	S.1	155,323	155,323	155,323
	(2)	1	Deputy Permanent Secretary	S.3	127,417	127,417	127,417
	(3)	1	Chief Project Analyst	S.5	102,991	102,991	102,991
	(4)	1	Senior Technical Officer	S.6	92,592	92,592	92,592
	(5)	1	Senior Economist	Z.6-1	71,936	71,936	63,691
	(6)	1	Administrative Officer I	Z.6-1	71,936	71,936	51,591
	(7)	1	Technical Officer I/II	Z.6-1/Z.10-6	71,936	71,936	54,486
		1	Economist I/	Z.10-3	67,068	67,068	52,048
	(8)		Economist II	Z.16-11			
	(9)	1	Administrative Officer II	Z.16-8	58,106	58,106	53,106
	(10)	1	Accountant	Z.16-8	58,106	58,106	47,653
	(11)	2	Executive Secretary/	Z.16-11/			
	(12)		Secretary	Z.23-17	53,431	53,431	53,431
	(13)	1	Senior Clerk	Z.23-17	44,765	44,765	34,765
	(14)	3	Clerical Officer	Z.38-24	112,287	112,287	59,858
	(15)	1	Stenographer/Typist	Z.38-24	37,429	37,429	27,429
	(16)	1	Driver/Messenger	Z.38-30	31,702	31,702	24,450
	(17)	1	Maid	Cat. X	31,702	31,702	24,450
	19	19	Total Item 101		1,188,727	1,188,727	1,025,281
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		80,814	80,814	106,900
	(2)		Acting Allowance and Payment of Substitutes		38,829	38,829	41,689
	(3)		Entertainment Allowance		21,514	21,514	21,514
	(4)		Travel Allowance		20,470	20,470	20,470
	(5)		Telephone Allowance		4,662	4,662	4,662
	(6)		Overtime				
103.			Total Item 102		166,289	166,289	195,235
	(1)		<i>National Insurance Contributions</i>		92,516	92,516	112,532
			Total Item 103		92,516	92,516	112,532
	19	19	Total subprogram 7097: General Management and Coordination Services		1,447,532	1,447,532	1,333,048

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 36 MINISTRY OF ENERGY AND WATER RESOURCES	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			114. Energy and Natural Resources Subprogram 0154: NATURAL RESOURCES DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.3	127,417	127,417	127,417
(2)	1	1	Chief Geologist	S.5	102,991	102,991	102,991
(3)	2	2	Petroleum Officer	Z.10-1	132,286	132,286	132,286
(4)	1	1	Geologist Assistant	Z.38-24	37,429	37,429	37,429
(5)	1	1	Survey Assistant	Z.38 24	37,429	37,429	37,429
	6	6	Total Item 101		437,552	437,552	437,552
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		24,407	24,407	12,203
(2)			Acting Allowance and Payment of Substitutes		10,173	10,173	11,158
(3)			Entertainment Allowance		7,447	7,447	7,447
(4)			Travel Allowance		8,225	8,225	8,225
(5)			Telephone Allowance		2,124	2,124	2,227
			Total Item 102		52,376	52,376	41,260
103.			<i>National Insurance Contributions</i>				
(1)					36,661	36,661	35,580
			Total Item 103		36,661	36,661	35,580
	6	6	Total Subprogram 0154: Natural Resources Department		526,589	526,589	514,392

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 36 MINISTRY OF ENERGY AND WATER RESOURCES	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
102.			114. Energy and Natural Resources Subprogram 0452: ENERGY CONSERVATION & RENEWABLE ENERGY UNIT <i>Other Personal Emoluments</i> Temporary Staff Telephone Allowance Acting Allowance and Payment Substitutes		265,697 829 3,944	265,697 829 3,944	142,201 829 4,599
			Total Item 102		270,470	270,470	147,629
103.			<i>National Insurance Contributions</i>		20,624	20,624	30,913
(1)			Total Item 103		20,624	20,624	30,913
			Total Subprogram 0452: Energy Conservation & Renewable Energy Unit		291,094	291,094	178,542

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 36 MINISTRY OF ENERGY AND WATER RESOURCES	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
102.			114. Energy and Natural Resources	S.2			
			Subprogram 0453:				
			BARBADOS OFFSHORE PETROLEUM PROGRAMME				
			<i>Statutory Personal Emoluments</i>				
	1	1	Chief Legal Officer		141,775	141,775	136,271
	1	1	Total Item 101		141,775	141,775	136,271
			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff				
	(2)		Acting Allowance and Payment of Substitutes				5,820
	(3)		Travel Allowance		11,697	11,697	11,697
103.	(4)		Entertainment Allowance		13,239	13,239	13,239
	(5)		Telephone Allowance		1,657	1,657	1,657
			Total Item 102		26,593	26,593	32,413
	(1)		<i>National Insurance Contributions</i>		5,831	5,831	7,478
			Total Item 103		5,831	5,831	7,478
	1	1	Total Subprogram 0453: Barbados Offshore Petroleum Programme		174,199	174,199	176,162

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 36 MINISTRY OF ENERGY AND WATER RESOURCES	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
102.	(1) (2) (3) (4) (5)		114. Energy and Natural Resources Subprogram 0455: SMART ENERGY FUND <i>Other Personal Emoluments</i> Temporary Staff Acting Allowance and Payment of Substitutes Travel Allowance Entertainment Allowance Telephone Allowance		140,418	140,418	
			Total Item 102				
103.	(1)		<i>National Insurance Contributions</i>		10,957	10,957	
			Total Item 103		10,957	10,957	
			Total Subprogram 0455: Energy Smart Fund		151,375	151,375	

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 36 MINISTRY OF ENERGY AND WATER RESOURCES	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
102.			114. Energy and Natural Resources Subprogram 0457: PUBLIC SECTOR SMART ENERGY PROGRAMME				
(1)			<i>Other Personal Emoluments</i>				
(2)			Temporary Staff		524,412	524,412	529,280
(3)			Acting Allowance and Payment of Substitutes				
(4)			Travel Allowance		7,311	7,311	7,311
(5)			Entertainment Allowance		6,620	6,620	6,620
			Telephone Allowance		2,901	2,901	2,901
			Total Item 102		541,244	541,244	546,112
103.							
(1)			<i>National Insurance Contributions</i>		34,987	34,987	51,136
			Total Item 103		34,987	34,987	51,136
			Total Subprogram 0457: Public Sector Smart Energy Programme		576,231	576,231	597,248

**MINISTRY OF INTERNATIONAL BUSINESS
AND INDUSTRY**

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of International Business and Industry

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
39.	Ministry of International Business & Industry						
	040. Direction and Policy Formulation Services						
7040.	General Management and Coordination Services	705,556	14,840		27,491	55,665	803,553
0368	Industry	240,021				30,403	270,424
0490.	International Business and Financial Services	1,034,485	58,025		44,813	98,032	1,235,355
0491.	Department of Corporate Affairs and Intellectual Property	1,756,360	236,145		18,856	191,190	2,202,551
	Total	3,736,422	309,010		91,160	375,290	4,511,883

NOTES: The Permanent Secretary, Ministry of International Business and Industry is the Accounting Officer for Head 39.

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 39 MINISTRY OF INTERNATIONAL BUSINESS AND INDUSTRY	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			040. Direction and Policy Formulation Services Subprogram 7040: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
	(1)	1	Permanent Secretary	S.1	155,323	155,323	155,323
	(2)	1	Senior Administrative Officer	S.6	92,592	92,592	92,592
	(3)	1	Administrative Officer I	Z.6-1	71,937	71,937	71,937
	(4)	1	Accountant	Z.16-8	54,900	54,900	56,548
	(5)	1	Secretary	Z.23-17			39,525
	(6)	1	Assistant Accountant	Z.23-17	44,768	44,768	44,765
	(7)	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
	(8)	4	Clerical Officer	Z.38-24	112,287	112,287	112,287
	(9)	1	Telephone Operator/Receptionist	Z.38-24	31,703	31,703	31,703
	(10)	1	Driver/Messenger	Z.38-30	31,703	31,703	31,703
	(11)	1	Maid	Cat. X	24,408	24,408	24,408
	13	13	Total Item 101		664,386	664,386	705,556
102.	(1)		Temporary Staff		98,169	98,169	
	(2)		Acting Allowances and Payment of Substitutes		18,987	18,987	14,840
	(3)		Overtime				
	(4)		Telephone Allowance		898	898	2,555
	(5)		Duty Allowance				
	(6)		Travel Allowance				11,697
	(7)		Entertainment				13,239
			Total Item 102		118,054	118,054	42,332
103.	(1)		<i>National Insurance Contributions</i>		67,524	67,524	55,665
			Total Item 103		67,524	67,524	55,665
	13	13	Total Subprogram 7040: General Management and Coordination Services		849,964	849,964	803,553

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 39 MINISTRY OF INTERNATIONAL BUSINESS AND INDUSTRY	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
			040. Direction and Policy Formulation Services Subprogram 0368: INDUSTRY <i>Statutory Personal Emoluments</i> Senior Economist Economist I Economist II Administrative Officer II Clerk Typist				
	1	1			71,936	71,936	71,936
		1					58,106
	1	1			50,315	50,315	51,873
	1	1			58,106	58,106	58,106
	1	1			32,638	32,638	
	4	5	Total Item 101		212,995	212,995	240,021
			<i>Other Personal Emoluments</i> Temporary Staff		56,937	56,937	
			Total Item 102		56,937	56,937	
			<i>National Insurance Contributions</i>		20,591	20,591	30,403
			Total Item 103		20,591	20,591	30,403
	4	5	Total Subprogram 0368: Industry		290,523	290,523	270,424

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 39 MINISTRY OF INTERNATIONAL BUSINESS AND INDUSTRY	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			040. Direction and Policy Formulation Services Subprogram 0490: INTERNATIONAL BUSINESS AND FINANCIAL SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.2	141,775	141,775	141,775
(2)	1	1	Deputy Director	S.4	114,570	114,570	114,570
(3)	1	1	Principal Legal Officer /Senior Legal Officer	S.5:4/S6	102,991	102,991	102,991
(4)	1	1	Network Systems Administrator	S.8	79,295	79,295	79,295
(5)	4	4	Senior Analyst	S.9	287,746	287,746	298,308
(6)	3	3	Analyst	Z.10-3	190,684	190,684	190,684
(7)	1	2	Executive Secretary/Secretary	Z.16-11/ Z.23-17	53,431	53,431	106,862
(8)	1		Clerical Officer (frozen)	Z.38-24	37,429	37,429	
(9)	1						
(10)	1		Receptionist/Typist (frozen)	Z.38-24	37,429	37,429	
	15	13	Total Item 101		1,045,350	1,045,350	1,034,485
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		44,765	44,765	44,765
(2)			Acting Allowances and Payment of Substitutes		13,260	13,260	13,260
(3)			Entertainment Allowance		20,963	20,963	20,963
(4)			Telephone Allowance		3,868	3,868	3,868
(5)			Travel Allowance		19,982	19,982	19,982
			Total Item 102		102,838	102,838	102,838
103.			<i>National Insurance Contributions</i>				
(1)					91,129	91,129	98,032
			Total Item 103		91,129	91,129	98,032
	15	13	Total Subprogram 0490: International Business and Financial Services		1,239,317	1,239,317	1,235,355

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 39 MINISTRY OF INTERNATIONAL BUSINESS AND INDUSTRY	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			040. Direction and Policy Formulation Services Subprogram 0491: DEPARTMENT OF CORPORATE AFFAIRS AND INTELLECTUAL PROPERTY <i>Statutory Personal Emoluments</i>				
(1)	1	1	Registrar	S.3	100,935	100,935	127,417
(2)	3	3	Deputy Registrar	S.6	220,044	220,044	277,776
	1	1	Network/Systems Administrator	S.9	59,077	59,077	74,577
(3)	1	1	Assistant Registrar	Z.6-1	101,859	101,859	143,872
(4)	1	1	Systems Analyst	Z.10-1	55,057	55,057	71,936
(5)	1	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	34,977	34,977	40,573
(6)	2	2	Corporate Affairs Officer I	Z.16-11	83,418	83,418	106,862
(7)	3	3	Corporate Affairs Officer II	Z.23-17	172,338	172,338	222,777
(8)	1	1	Assistant Accountant	Z.23-17	35,462	35,462	44,765
(9)	1	1	Senior Clerk	Z.23-17	35,462	35,462	44,765
(10)	3	3	Data Entry Operator I/II	Z.38-24	114,062	114,062	149,716
(11)	7	7	Clerical Officer	Z.38-24	174,262	174,262	224,574
(12)	2	2	Stenographer/Typist	Z.38-24	29,650	29,650	37,429
(13)	1	1	Clerk/Typist	Z.38-24	29,650	29,650	37,429
(14)	1	1	Cashier	CIII	25,113	25,113	32,379
(15)	1	1	Driver/Messenger	Z.38-30	25,113	25,113	31,702
(16)	1	1	Vault Attendant	Cat. X	19,335	19,335	31,702
(17)			Receptionist	Z38-30			31,702
(18)			Maid	CXA			24,407
	31	31	Total Item 101		1,315,814	1,315,814	1,756,360

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 39 MINISTRY OF INTERNATIONAL BUSINESS AND INDUSTRY	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		52,606	52,606	205,883
(2)			Acting Allowances and Payment of Substitutes		30,262	30,262	30,262
(3)			Overtime				
(4)			Entertainment Allowance		7,172	7,172	7,172
(5)			Telephone Allowance		3,764	3,764	3,764
(6)			Travel Allowance		7,920	7,920	7,920
			Total Item 102		101,724	101,724	255,001
103.							
(1)			<i>National Insurance Contributions</i>		138,087	138,087	191,190
			Total Item 103		138,087	138,087	191,190
	31	31	Total Subprogram 0491: Department of Corporate Affairs and Intellectual Property		1,555,625	1,555,625	2,202,551

**MINISTRY OF MARITIME AFFAIRS AND
THE BLUE ECONOMY**

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Maritime Affairs and the Blue Economy

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
46.	Ministry of Maritime Affairs and Blue Economy						
7158.	040. Direction and Policy Formulation Services General Management and Coordination Services	950,722	472,006		30,342	149,065	1,602,135
0173.	163. Fisheries Management and Development Fisheries Services	908,390	27,228		932	110,351	1,046,901
0385.	164. General Support Services Markets	2,245,297	43,550			295,147	2,583,994
0387.	650. Preservation and Conservation of the Terrestrial and Marine Environment Coastal Zone Management Unit	853,804	90,311		24,832	109,380	1,078,327
0402.	Coastal Risk Assessment and Management Programme		457,884			41,598	499,482
	Total	4,958,213	1,090,979		56,106	705,541	6,810,839

NOTE: The Permanent Secretary, Ministry of Maritime Affairs and the Blue Economy is the Accounting Officer for Head 46.

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 46 MINISTRY OF MARITIME AFFAIRS AND THE BLUE ECONOMY	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			040. Preservation and Conservation of the Terrestrial and Marine Environment Subprogram 7158: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	155,322	155,322	
(2)	1	1	Chief Technical Officer	S.2	141,775	141,775	141,775
(3)	1	1	Senior Administrative Officer	S.6	92,592	92,592	92,592
(4)	1	1	Senior Research Officer	Z.6-1	71,936	71,936	71,936
(5)	1	1	Administrative Officer I/	Z.6-1/	47,198	47,198	52,912
			Administrative Officer II	Z.16-8			
(6)	1	1	Research Officer I/	Z.10-3/	58,106	58,106	58,106
			Research Officer II	Z.16-11			
(7)	1	1	Shipping Superintendent	Z.10-6	61,515	61,515	61,515
(8)	1	1	Accountant	Z.16-8			58,106
(9)	1	1	Assistant Shipping Superintendent	Z.10-6	51,873	51,873	51,873
(10)	1	1	Executive Officer	Z.16-11			53,431
(11)	1	1	Executive Secretary/	Z.16-11/			
			Secretary	Z.23-17	53,431	53,431	96,537
(12)	1	1	Assistant Accountant	Z.23-17	42,494	42,494	43,543
(13)	3	3	Clerical Officer	Z.38-24	74,858	74,858	74,858
(14)	2	2	Clerk/Typist	Z.38-24	37,429	37,429	37,429
(15)	1	1	Stenographer/Typist	Z.38-30			
(16)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(17)	1	1	Maid	Cat.X	24,407	24,407	24,407
	20	20	Total Item 101		944,638	944,638	950,722
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		98,196	98,196	454,719
(2)			Acting Allowance and Payment of				
			Substitutes		17,287	17,287	17,287
(3)			Entertainment Allowance		13,240	13,240	13,240
(4)			Travel Allowance		14,616	14,616	14,616
(5)			Telephone Allowance		2,486	2,486	2,486
			Total Item 102		145,825	145,825	502,348
103.			<i>National Insurance Contributions</i>				
(1)					94,432	94,432	149,065
			Total Item 103		94,432	94,432	149,065
	20	20	Total Subprogram 7158: General Management and Coordination Services		1,184,895	1,184,895	1,602,135

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 46 MINISTRY OF MARITIME AFFAIRS AND THE BLUE ECONOMY	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			163. Fisheries Management and Development				
			Subprogram 0173:				
			FISHERIES SERVICES				
			<i>Statutory Personal Emoluments</i>				
	(1)	1	Chief Fisheries Officer	S.5	102,991	102,991	102,991
	(2)	1	Deputy Chief Fisheries Officer	S.8	79,295	79,295	
	(3)	1	Fisheries Biologist I/II	Z.6-1/ Z.14-1	71,936	71,936	71,936
	(4)	1	Principal Fisheries Assistant	Z.10-3	67,068	67,068	67,068
	(5)	1	Senior Vessel Inspector	Z.16-11	47,588	47,588	49,146
	(6)	1	Senior Fisheries Assistant	Z.16-11	53,431	53,431	45,976
	(7)	5	Fisheries Assistant I/ Fisheries Assistant II	Z.23-17/ Z.38-24	89,530 74,858	89,530 74,858	89,530 74,858
	(8)	3	Data Collector	Z.23-17	130,103	130,103	131,151
	(9)	1	Senior Mechanic	Z.27-20	41,621	41,621	41,621
	(10)	1	Clerk/Typist	Z.38-24			
	(11)	1	Data Entry Operator I/II	Z.33-24 Z.38-24	30,790	30,790	31,702
	(12)	2	Operator I	CIA	74,996	74,996	74,996
	(13)	1	Tractor Operator	CV			
	(14)	1	Porter	CIX	29,191	29,191	29,191
	(15)	1	General Worker	CIX	24,960	24,960	24,960
	(16)	1	General Worker	CXA	24,407	24,407	24,407
	(17)	1	Watchman	CX	24,450	24,450	24,450
	(18)	1	Caretaker	CX	24,407	24,407	24,407
	25	25	Total Item 101		991,622	991,622	908,390
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		11,643	11,643	24,407
	(2)		Acting Allowances and Payment of Substitutes		2,821	2,821	2,821
	(3)		Telephone Allowance		932	932	932
	(4)		Overtime				
			Total Item 102		15,396	15,396	28,160
(1)			<i>National Insurance Contributions</i>		105,736	105,736	110,351
			Total Item 103		105,736	105,736	110,351
	25	25	Total Subprogram 0173: Fisheries Services		1,112,754	1,112,754	1,046,901

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 46 MINISTRY OF MARITIME AFFAIRS AND THE BLUE ECONOMY	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			164. General Support Services Subprogram 0385:				
			MARKETS				
			<i>Statutory Personal Emoluments</i>				
	(1)	1	Manager Fisheries Complex	Z.6-1	71,936	71,936	65,217
	(2)	1	Senior Maintenance Technician	Z.10-3	53,431	53,431	54,990
	(3)	2	Senior Supervisor	Z.16-11			
	(4)	1	Quality Control Officer	Z.23-17	53,431	53,431	53,431
	(5)	4	Maintenance Technician	Z.16-11	195,026	195,026	146,269
	(6)	1	Assistant Accountant	Z.23-17	40,573	40,573	
	(7)	6	Supervisor	Z.23-17	178,012	178,012	134,296
	(8)	10	Assistant Supervisor	Z.33-24	362,609	362,609	367,513
	(9)	1	Executive Secretary/ Secretary	Z.16-11/ Z.23-17	37,429	37,429	
	(10)	1	Stenographer/Typist	Z.38-24			
	(11)	12	Keeper	Z.38-30	240,040	240,040	253,616
	(12)	7	Cashier I	CIII	185,022	185,022	194,277
	(13)	7	Crane/Forklift Operator	CV	195,160	195,160	204,336
	(14)	3	Refrigerator Plant Attendant	CVII	72,522	72,522	76,150
	(15)	1	Cleaner	CIX	24,960	24,960	24,960
	(16)	30	General Worker	CXA	499,191	499,191	499,180
	(17)	2	Maid/Cleaner	CXA	48,813	48,813	48,813
	(18)	5	Watchman	CX	92,980	92,980	122,249
	(19)	1	Parking Attendant	CX			
	96	96	Total Item 101		2,351,135	2,351,135	2,245,297
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff				
	(2)		Acting Allowances and Payment of Substitutes		43,605	43,605	43,550
	(3)		Overtime				
	(4)		Telephone Allowance				
			Total Item 102		43,605	43,605	43,550
	(1)		<i>National Insurance Contributions</i>		259,147	259,147	295,147
			Total Item 103		259,147	259,147	295,147
	96	96	Total Subprogram 0385: Markets		2,653,887	2,653,887	2,583,994

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 46 MINISTRY OF MARITIME AFFAIRS AND THE BLUE ECONOMY	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			650. Preservation and Conservation of the Terrestrial and Marine Environment Subprogram 0387: COASTAL ZONE MANAGEMENT UNIT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.3	127,417	127,417	127,417
(2)	1	1	Deputy Director	S.5	102,991	102,991	102,991
(3)	1	1	Coastal Engineer	S.8	79,295	79,295	
(4)	1	1	Coastal Planner	Z.6-1	59,664	59,664	71,936
(5)	1	1	Marine Biologist I/II	Z.6-1/ Z.14-1	70,719	70,719	70,719
(6)	1	1	Technical Officer I/ Technical Officer II	Z.6-1/ Z.10-6	65,217	65,217	
(7)	1	1	Research Officer I/ Research Officer II	Z.10-3/ Z.16-11	63,366	63,366	67,068
(8)	1	1	Water Quality Technican	Z.13-8	53,172	53,172	53,172
(9)	1	1	Accountant	Z.16-8	58,106	58,106	
(10)	1	1	Hydrographer	Z.16-11	53,431	53,431	53,431
(11)	1	1	Executive Officer	Z.16-11	50,315	50,315	
(12)	1	1	Executive Secretary	Z.16-11	43,717	43,717	44,241
(13)	1	1	Library Assistant I/ Library Assistant II/ Library Assistant III	Z.16-11/ Z.23-17/ Z.38-24	53,431	53,431	
(14)	1	1	Field Inspector	Z.23-14	48,757	48,757	48,757
(15)	1	1	Draughtsman/	Z.23-17/	44,765	44,765	44,765
(16)	1	1	Trainee Draughtsman	Z.38-24			
(17)	2	2	Clerical Officer	Z.38-24	74,858	74,858	37,429
(18)	2	2	Clerk/Typist	Z.38-24			
(19)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(20)	2	2	Chainman	Cat. VIII	50,314	50,314	50,766
(21)	1	1	General Worker	Cat. IX	24,960	24,960	24,960
(22)	1	1	Maid	Cat. XA	24,450	24,450	24,450
	25	25	Total Item 101		1,180,647	1,180,647	853,804
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		135,447	135,447	71,936
(2)			Acting Allowance and Payment of Substitutes		18,375	18,375	18,375
(3)			Entertainment Allowance		7,447	7,447	7,447
(4)			Travel Allowance		15,054	15,054	15,054
(5)			Telephone Allowance		2,331	2,331	2,331
			Total Item 102		178,654	178,654	115,143
103.			<i>National Insurance Contributions</i>				
(1)					122,926	122,926	109,380
			Total Item 103		122,926	122,926	109,380
	25	25	Total Subprogram 0387: Coastal Zone Management Unit		1,482,227	1,482,227	1,078,327

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 46 MINISTRY OF MARITIME AFFAIRS AND THE BLUE ECONOMY	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
102.			650. Preservation and Conservation Environment				
(1)			Subprogram 0402:				
(2)			COASTAL RISK ASSESSMENT AND MANAGEMENT PROGRAMME				
(3)			<i>Other Personal Emoluments</i>				
			Salaries		565,299	565,299	453,936
			Acting Allowance and Payment of Substitutes		3,119	3,119	3,119
			Telephone Allowance		829	829	829
			Total Item 102		569,247	569,247	457,884
103.							
(1)			<i>National Insurance Contributions</i>		51,763	51,763	41,598
			Total Item 103		51,763	51,763	41,598
			Total Subprogram 0402: Coastal Risk Assessment and Management Programme		621,010	621,010	499,482

**MINISTRY OF HOUSING LANDS AND
RURAL DEVELOPMENT**

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Housing, Lands and Rural Development

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
75.	Ministry of Housing, Lands and Rural Development						
	Formulation Services						
7090.	General Management and Coordination Services	1,780,245	71,840		52,022	172,390	2,076,497
0531.	Housing Planning Unit	689,393	4,229		35,502	69,137	798,261
0532.	Tenancies, Relocation and Redevelopment	37,429				4,772	42,201
	521. Land Use Regulation and Certification Programme						
0535.	Lands and Surveys Department	1,496,807	227,434		19,970	182,434	1,926,645
0536.	Land Registry	2,322,418	30,827		87,420	240,246	2,680,911
	522. Land Property Acquisition and Management Programme						
0538.	Legal Unit	671,526	12,486		40,382	59,680	784,074
0539.	Property Management	747,881	7,184		17,724	75,932	848,721
	365. HIV/AIDS Prevention and Control Project						
8310.	Prevention		71,937			7,375	79,312
	Total	7,745,699	425,937		253,020	811,966	9,236,622

NOTE: The Permanent Secretary, Ministry of Housing, Lands and Rural Development is the Accounting Officer for Head 75.

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Housing, Lands and Rural Development

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
75.	Ministry of Housing, Lands and Rural Development						
	Formulation Services						
7090.	General Management and Coordination Services	1,780,245	71,840		52,022	172,390	2,076,497
0531.	Housing Planning Unit	689,393	4,229		35,502	69,137	798,261
0532.	Tenancies, Relocation and Redevelopment	37,429				4,772	42,201
	521. Land Use Regulation and Certification Programme						
0535.	Lands and Surveys Department	1,496,807	227,434		19,970	182,434	1,926,645
0536.	Land Registry	2,322,418	30,827		87,420	240,246	2,680,911
	522. Land Property Acquisition and Management Programme						
0538.	Legal Unit	671,526	12,486		40,382	59,680	784,074
0539.	Property Management	747,881	7,184		17,724	75,932	848,721
	365. HIV/AIDS Prevention and Control Project						
8310.	Prevention		71,937			7,375	79,312
	Total	7,745,699	425,937		253,020	811,966	9,236,622

NOTE: The Permanent Secretary, Ministry of Housing, Lands and Rural Development is the Accounting Officer for Head 75.

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 75 MINISTRY OF HOUSING, LANDS AND RURAL DEVELOPMENT	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			040. Direction and Policy Formulation Services Subprogram 7090: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
	(1)	1	Permanent Secretary	S.1	155,323	155,323	155,323
	(2)	1	Deputy Permanent Secretary	S.3	127,418	127,418	127,418
	(3)	1	Financial Controller	S.5	102,992	102,992	102,992
	(4)	1	Senior Administrative Officer	S.6	92,592	92,592	92,592
	(5)	1	Manager - Information Systems	S.6	92,592	92,592	92,592
	(6)	2	Administrative Officer I	Z.6-1	143,874	143,874	143,874
	(7)	2	Administrative Officer II	Z.16-8	116,214	116,214	116,214
	(8)	1	Programme Officer I/II	Z.10-3/ Z.16-11/ Z.16-8	67,609	67,609	67,068
	(9)	1	Accountant	Z.16-8	58,107	58,107	58,106
	(10)	1	Personnel Officer	Z.16-8	58,107	58,107	58,106
	(11)	4	Executive Secretary/ Secretary	Z.16-11 Z.23-17	213,728	213,728	213,728
	(12)	1	Assistant Accountant	Z.23-17	44,765	44,765	44,765
	(13)	1	Accounts Officer	Z.23-17	44,765	44,765	44,765
	(14)	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
	(15)	5	Clerical Officer	Z.38-24	74,858	74,858	112,287
	(16)	3	Steno/Typist	Z.36-24	37,429	37,429	37,429
	(17)	1	Clerk/Typist	Z.38-24			
	(18)	2	Telephone-Operator/Receptionist	Z.38-30	63,404	63,404	63,404
	(19)	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
	(20)	1	Supervisor C	Cat. VII	26,587	26,587	26,587
	(21)	1	Maid	Cat. X	24,407	24,407	24,407
	(22)	5	General Workers	Cat. X	97,628	97,628	73,221
	(23)	4	Watchman	Cat. XA	48,900	48,900	48,900
102.	42	42	Total Item 101		1,767,766	1,767,766	1,780,245
			<i>Other Personal Emoluments</i>				
	(1)		Salaries		53,431	53,431	42,407
	(2)		Acting Allowances and Payment of Substitutes		29,433	29,433	29,433
	(3)		Overtime				
	(4)		Duty Allowance		1,200	1,200	1,200
	(5)		Entertainment Allowance		23,184	23,184	23,184
103.	(6)		Travel Allowance		22,190	22,190	22,190
	(7)		Telephone Allowance		5,448	5,448	5,448
			Total Item 102		134,886	134,886	123,862
	(1)		<i>National Insurance Contributions</i>		178,708	178,708	172,390
			Total Item 103		178,708	178,708	172,390
	42	42	Total subprogram 7090: General Management and Coordination Services		2,081,360	2,081,360	2,076,497

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 75 MINISTRY OF HOUSING, LANDS AND RURAL DEVELOPMENT	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			040. Direction and Policy Formulation Services Subprogram 0531: HOUSING PLANNING UNIT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Housing Planner	S.5	102,992	102,992	102,992
(2)	2	2	Senior Housing Planner	Z.6-1	143,874	143,874	143,874
(3)	2	2	Housing Planner I/ Housing Planner II	Z.10-3/ Z.16-11	67,069	67,069	67,069
(4)	1	1	Senior Technical Assistant	Z.16-11	53,431	53,431	53,431
(5)	1	1	Supervisor Investigator	Z.16-11	53,431	53,431	53,431
(6)	5	5	Research Investigator	Z.23-17	179,064	179,064	179,064
(7)	2	2	Technical Assistant	Z.23-17	89,532	89,532	89,532
	14	14	Total Item 101		689,393	689,393	689,393
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		4,229	4,229	4,229
(2)			Travel Allowance		34,592	34,592	34,592
(3)			Telephone Allowance		910	910	910
			Total Item 102		39,731	39,731	39,731
103.			<i>National Insurance Contributions</i>		70,923	70,923	69,137
(1)			Total Item 103		70,923	70,923	69,137
	14	14	Total Subprogram 0531: Housing Planning Unit		800,047	800,047	798,261

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 75 MINISTRY OF HOUSING, LANDS AND RURAL DEVELOPMENT	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101. (1)			040. Direction and Policy Formulation Services Subprogram 0532: TENANTRIES, RELOCATION AND REDEVELOPMENT <i>Statutory Personal Emoluments</i> Clerical Officer	Z.38-24			
	1	1			37,429	37,429	37,429
103. (1)	1	1	Total Item 101		37,429	37,429	37,429
			<i>National Insurance Contributions</i>		4,398	4,398	4,772
			Total Item 103		4,398	4,398	4,772
	1	1	Total Subprogram 0532: Tenantries, Relocation & Redevelopment		41,827	41,827	42,201

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 75 MINISTRY OF HOUSING, LANDS AND RURAL DEVELOPMENT	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			521. Land Use Regulation and Certification Programme				
			Subprogram 0535:				
			LANDS AND SURVEYS DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
	(1)	1	Chief Surveyor	S.3	127,417	127,417	127,417
	(2)	3	Senior Surveyor	S.7	256,962	256,962	256,962
	(3)	1	Manager Information Systems	S.6	92,562	92,562	92,562
	(4)		Technical Officer	Z.6-1			
	(5)	7	Land Surveyor	Z.10-1	472,881	472,881	413,344
	(6)	1	Senior Compiler/Operator	Z.10-6	61,516	61,516	61,516
	(7)	1	Administrative Officer II	Z.16-8			
	(8)		Senior Draughtsman	Z.16-11			
	(9)	4	Draughtsman	Z.23-17	123,644	123,644	125,563
	(10)	1	Computer Compiler/Operator	Z.23-17	44,765	44,765	44,765
	(11)	1	Storekeeper	Z.33-24			
	(12)	2	Clerical Officer	Z.38-24	74,858	74,858	37,429
	(13)	1	Stenographer/Typist	Z.38-24	37,429	37,429	37,429
	(14)	1	Messenger	Z.38-30	31,702	31,702	31,702
	(15)	2	Driver/Supervisor	Cat. V	58,382	58,382	58,382
	(16)	9	Chainman	Cat. VIII -			
102.	(17)	2	General Worker	Cat. VII	160,922	160,922	160,922
	(18)	1	Maid	Cat. X/IX	48,814	48,814	24,407
				Cat. X	24,407	24,407	24,407
	38	38	Total Item 101		1,616,261	1,616,261	1,496,807
			<i>Other Personal Emoluments</i>				
	(1)		Salaries		132,541	132,541	202,865
	(2)		Acting Allowances and Payment of Substitutes		24,569	24,569	24,569
	(3)		Overtime				
	(4)		Entertainment Allowance		8,280	8,280	8,280
	(5)		Travel Allowance		9,150	9,150	9,150
	(6)		Telephone Allowance		2,540	2,540	2,540
			Total Item 102		177,080	177,080	247,404
	(1)		<i>National Insurance Contributions</i>		167,991	167,991	182,434
			Total Item 103		167,991	167,991	182,434
	38	38	Total Subprogram 0535: Lands and Surveys Department		1,961,332	1,961,332	1,926,645

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 75 MINISTRY OF HOUSING, LANDS AND RURAL DEVELOPMENT	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			521. Land Use Regulation and Certification Programme Subprogram 0536: LAND REGISTRY <i>Statutory Personal Emoluments</i> <i>Land Registration</i>				
(1)	1	1	Registrar of Titles	S.3	127,417	127,417	127,417
(2)	1	1	Deputy Registrar of Titles	S.6	92,562	92,562	92,562
(3)	1	1	Manager, Information Systems	S.6	92,562	92,562	92,562
(4)	1	1	Network Administrator	S.9	74,577	74,577	
(5)	1	1	Registration Officer	Z. 3-1			
(6)	2	2	Assistant Registrar	Z.6-1	132,286	132,286	136,570
(7)	1	1	Accountant	Z.16-8	55,899	55,899	57,457
(8)	3	3	Senior Legal Assistant	Z.16-11	160,293	160,293	156,918
(9)	1	1	Executive Officer	Z.16-11	53,431	53,431	53,431
(10)	1	1	Legal Secretary/ Secretary	Z.16-11/ Z.23 17	53,431	53,431	53,431
(11)	5	5	Legal Assistant	Z.23 17	223,825	223,825	175,306
(12)	1	1	Assistant Accountant	Z.23 17	44,765	44,765	44,765
(13)	1	1	Senior Clerk	Z.23 17	44,765	44,765	39,787
(14)	1	1	Senior Machine Operator	Z.23-17	44,765	44,765	44,765
(15)	7	7	Clerical Officer	Z.38-24	187,145	187,145	187,145
(16)	4	4	Stenographer/Typist	Z.38-24			
(17)	2	2	Machine Operator	Z.38-24	37,429	37,429	37,429
(18)			Receptionist	Z.38-30	31,702	31,702	31,702
(19)	1	1	Vault Attendant	Z.38-30	31,702	31,702	31,702
(20)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(21)	1	1	Maid	Cat. X	24,407	24,407	24,407
(22)	1	1	General Worker	Cat. X	24,407	24,407	24,407
			LAND ADJUDICATION				
(23)	2	2	Commissioner of Titles	S.1	310,646	310,646	310,646
(24)	1	1	Chief Registration Officer	S.3	127,417	127,417	127,417
(25)	2	2	Senior Registration Officer	S.6	185,184	185,184	92,592
(26)	1	1	Principal Legal Assistant	Z.10-6			
(27)	1	1	Senior Legal Assistant	Z.16-11	53,432	53,432	53,432
(28)	6	6	Legal Assistant	Z.23-17	268,596	268,596	257,437
(29)	2	2	Stenographer/Typist	Z.38-24	37,429	37,429	37,429
	53	53	Total Item 101		2,551,776	2,551,776	2,322,418

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 75 MINISTRY OF HOUSING, LANDS AND RURAL DEVELOPMENT	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries				
(2)			Entertainment Allowance		39,744	39,744	39,744
(3)			Acting Allowance and Payment of Substitutes		30,827	30,827	30,827
(4)			Overtime				
(5)			Travel Allowance		38,040	38,040	38,040
(6)			Telephone Allowance		9,636	9,636	9,636
			Total Item 102		118,247	118,247	118,247
103.							
(1)			<i>National Insurance Contributions</i>		230,246	230,246	240,246
			Total Item 103		230,246	230,246	240,246
	57	57	Total Subprogram 0536: Land Registry		2,900,269	2,900,269	2,680,911

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 75 MINISTRY OF HOUSING, LANDS AND RURAL DEVELOPMENT	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			522. Land Property Acquisition and Management Programme				
			Subprogram 0538:				
			LEGAL UNIT				
			<i>Statutory Personal Emoluments</i>				
	(1)	1	Chief Legal Officer	S.3	127,417	127,417	127,417
	(2)	1	Principal Legal Officer/ Principal Crown Counsel/ Senior Legal Officer	S.5/ S.4 S.6/ Z.3-1	114,570	114,570	114,570
	(3)	2	Legal Officer	Z.13-1	143,874	143,874	143,874
102.	(4)	1	Principal Legal Assistant	Z.16-11/ Z.23-17	71,937	71,937	71,937
	(5)	5	Senior Legal Assistant/ Legal Assistant		213,728	213,728	213,728
	10	10	Total Item 101		671,526	671,526	671,526
			<i>Other Personal Emoluments</i>				
	(1)		Salaries				
	(2)		Acting Allowance and Payment of Substitutes		12,486	12,486	12,486
	(3)		Entertainment Allowance		17,112	17,112	17,112
103.	(4)		Travel Allowance		18,910	18,910	18,910
	(5)		Telephone Allowance		4,360	4,360	4,360
			Total Item 102		52,868	52,868	52,868
	(1)		<i>National Insurance Contributions</i>		54,380	54,380	59,680
			Total Item 103		54,380	54,380	59,680
	10	10	Total Subprogram 0538: Legal Unit		778,774	778,774	784,074

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 75 MINISTRY OF HOUSING, LANDS AND RURAL DEVELOPMENT	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			522. Land Property Acquisition and Management Programme				
			Subprogram 0539:				
			PROPERTY MANAGEMENT				
			<i>Statutory Personal Emoluments</i>				
	(1)	1	Chief Property Manager	S.3	127,418	127,418	127,418
	(2)	1	Senior Property Manager	S.7	85,654	85,654	85,654
	(3)	2	Property Manager	Z.6-1	143,874	143,874	143,874
		1	Technical Officer		71,937	71,937	71,937
	(4)	2	Assistant Property Manager	Z.16-11	53,431	53,431	53,431
	(5)	1	Trainee Property Manager	Z.16-11	53,431	53,431	53,431
	(6)	1	Maintenance Supervisor II	Z.16-11	53,431	53,431	53,431
	(7)	2	Terrier Officer	Z.23-17	89,532	89,532	89,532
	(6)	1	Building Supervisor	Z.16-11	44,766	44,766	44,766
	(7)	1	General Worker	Cat. X	24,407	24,407	24,407
	13	13	Total Item 101		747,881	747,881	747,881
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff				
	(2)		Acting Allowance and Payment of Substitutes		7,184	7,184	7,184
	(3)		Entertainment Allowance		7,728	7,728	7,728
	(4)		Travel Allowance		8,540	8,540	8,540
	(5)		Telephone Allowance		1,456	1,456	1,456
			Total Item 102		24,908	24,908	24,908
103.	(1)		<i>National Insurance Contributions</i>		69,660	69,660	75,932
			Total Item 103		69,660	69,660	75,932
	13	13	Total Subprogram 0539: Property Management		842,449	842,449	848,721

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 75 MINISTRY OF HOUSING, LANDS AND RURAL DEVELOPMENT	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
102.			365. HIV/AIDS Prevention and Control Project				
(1)			Subprogram 8310: PREVENTION <i>Other Personal Emoluments</i> HIV/AIDS Coordinator	Z.6-1	71,937	71,937	71,937
			Total Item 102		71,937	71,937	71,937
103.			<i>National Insurance Contributions</i>		6,557	6,557	7,375
(1)			Total Item 103		6,557	6,557	7,375
			Total Subprogram 8310: HIV/AIDS Prevention and Control Project		78,494	78,494	79,312

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Transport, Works and Maintenance

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
80.	Ministry of Transport, Works and Maintenance						
7085.	040. Direction and Policy Formulation Services						
	General Management and Coordination Services	4,031,298	95,538		51,989	386,698	4,565,523
0510.	Technical Management Services	393,524	7,841		49,854	30,532	481,751
0511.	510. Road Network Services						
	Highway Construction and Maintenance Services	14,011,374	1,266,690		42,175	1,579,906	16,900,145
0515.	511. Drainage Services						
	Maintenance of Drainage to Prevent Flooding	1,945,783	86,889		81,021	224,435	2,338,128
0516.	512. Scotland District Special Works						
	Scotland District Special Works	546,833			25,770	60,402	633,005
0517.	513. Government Building Services						
0518.	General Maintenance	3,259,949	161,045		38,000	381,891	3,840,885
	Major Works & Renovations	1,835,138	18,252			207,102	2,060,492
0519.	514. Government Vehicle Services						
	Vehicle and Equipment Workshop	1,815,687	2,037		39,079	237,904	2,094,707
	Total Carried Forward	27,839,586	1,638,292		327,888	3,108,870	32,914,636

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Transport, Works and Maintenance

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	27,839,586	1,638,292		327,888	3,108,870	32,914,636
0521.	515. Electrical Engineering Services Government Electrical Engineer's Department	1,420,573	3,092		8,070	150,293	1,582,028
0523.	516. Public Transportation Services Licensing, Inspection of Vehicles	2,353,293	28,892		6,526	274,932	2,663,643
0525.	Improvement to Traffic Management	649,640	22,000			73,395	745,035
0526.	Parking System Car Parks	324,833	3,000			36,230	364,063
	Total	32,587,925	1,695,276		342,484	3,643,720	38,269,405

NOTE: The Permanent Secretary, Ministry of Transport, Works and Maintenance is the Accounting Officer for Head 80.

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 80 MINISTRY OF TRANSPORT, WORKS AND MAINTENANCE	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2019-2020					
101.			040. Direction and Policy Formulation Services Subprogram 7085: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
	(1)	1	Permanent Secretary	S.1	155,323	155,323	155,323
	(2)	1	Deputy Permanent Secretary	S.3	127,417	127,417	127,417
	(3)	1	Chief Planning Officer	S.5	102,991	102,991	102,991
	(4)	1	Financial Controller/Finance Officer	S.5/8	102,991	102,991	102,991
	(5)	1	Principal Crown Counsel	S.5/4	114,570	114,570	102,991
	(6)	1	Principal Personnel Officer	S.6	92,592	92,592	92,592
	(7)	1	Senior Administrative Officer	S.6	92,592	92,592	92,592
	(8)	1	Manager, Information Systems	S.6	92,592	92,592	92,592
	(9)	1	Senior Information Officer	S.9	74,577	74,577	74,577
	(10)	1	Crown Counsel	Z.3-1	71,936	71,936	70,111
	(11)	1	Administrative Officer I	Z.6-1	71,936	71,936	71,936
	(12)	1	Senior Personnel Officer	Z.6-1	71,936	71,936	71,936
	(13)	1	Senior Planning Officer/Planning Officer	Z.6-1/ Z.10-3	62,903	62,903	64,754
	(14)	1	Senior Accountant	Z.6-1	63,983	63,983	65,834
	(15)	1	Senior Internal Auditor	Z.6-1	68,285	68,285	70,516
	(16)	1	Systems Analyst/Programmer	Z.6-1	70,719	70,719	71,936
	(17)	1	Research Officer I/II	Z.10-3/ Z.16-11	67,068	67,068	67,068
	(18)	1	Information Officer	Z.10-3	67,068	67,068	67,068
	(19)	3	Administrative Officer II	Z.16-8	157,811	157,811	172,370
	(20)	1	Personnel Officer	Z.16-8	58,106	58,106	54,470
	(21)	1	Internal Auditor	Z.16-8	58,106	58,106	58,106
	(22)	2	Accountant	Z.16-8	106,084	106,084	107,642
	(23)	1	Executive Officer	Z.16-11	53,431	53,431	53,431
	(24)	3	Executive Secretary/Secretary	Z.16-11 Z.23-17	145,882	145,882	133,272
	(25)	1	Operations Supervisor	Z.16-11			
	(26)	3	Assistant Personnel Officer	Z.23-17	126,523	126,523	123,029
	(27)	4	Assistant Accountant	Z.23-17	169,460	169,460	89,531
	(28)	2	Senior Storekeeper	Z.23-17	85,251	85,251	43,150
	(29)	1	Senior Clerk	Z.23-17	40,748	40,748	40,748
	(30)	2	Control Officer	Z.23-17	89,531	89,531	89,531
	(31)	1	Legal Assistant	Z.23-17	44,765	44,765	44,765
	(32)	1	Statistical Assistant	Z.23-17			
	(33)	1	Operations Librarian	Z.23-17	44,765	44,765	
	(34)	1	Cameraman/Photographer	Z.23-17	44,765	44,765	44,765
	46	43	Total Item 101 Carried Forward		2,796,707	2,796,707	2,620,035

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 80 MINISTRY OF TRANSPORT, WORKS AND MAINTENANCE	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2019-2020					
			Total Item 101 Brought Forward		2,796,707	2,796,707	2,620,035
(35)	46	13	Clerical Officer	Z.38-24	1,048,006	1,048,006	586,575
(36)	9	4	Stenographer/Typist	Z.38-24	262,002	262,002	118,525
(37)	1	1	Machine Operator	Z.38-24			
(38)	6	4	Clerk/Typist	Z.38-24	149,715	149,715	112,286
(39)	1	1	Audit Clerk	Z.38-24	37,429	37,429	24,405
(40)	4	3	Driver/Messenger	Z.38-30	92,141	92,141	88,188
(41)	1	1	Telephone Operator/Receptionist	Z.38-30	31,702	31,702	31,702
(42)	1	1	Electrician	CI	32,379	32,379	
(43)	1	1	Operator III	CV			
(44)	4	4	Supervisor A	CIII	64,760	64,760	190,672
(45)	1	1	Electrical Assistant	CIII-V	32,379	32,379	
(46)	6	6	Heavy Duty General Worker	CIX	99,839	99,839	79,839
(47)	2	2	Supervisor B	CVI	55,975	55,975	55,975
(48)	2	2	Operator V	CVIII			25,383
(49)	3	3	General Worker	CX	48,813	48,813	48,813
(50)	2	2	Watchman	CX	48,900	48,900	48,900
	136	92	Total Item 101		4,800,747	4,800,747	4,031,298
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		6,011	6,011	6,108
(2)			Acting Allowances and Payment of Substitutes		15,593	15,593	89,430
(3)			Duty Allowance		1,200	1,200	1,200
(4)			Overtime				
(5)			Entertainment Allowance		21,514	21,514	21,514
(6)			Telephone Allowance		8,805	8,805	8,805
(7)			Travel Allowance		20,470	20,470	20,470
			Total Item 102		73,593	73,593	147,527
103.			<i>National Insurance Contributions</i>		456,375	456,375	386,698
(1)							
			Total Item 103		456,375	456,375	386,698
	136	92	Total Subprogram 7085: General Management and Coordination Services		5,330,715	5,330,715	4,565,523

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 80 MINISTRY OF TRANSPORT, WORKS AND MAINTENANCE	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2019-2020					
101.			040. Direction and Policy Formulation Services Subprogram 0510: TECHNICAL MANAGEMENT SERVICES <i>Statutory Personal Emoluments</i>				
	(1)	1	Chief Technical Officer	S.1/S.2	147,926	147,926	147,926
	(2)	3	Deputy Chief Technical Officer	S.4	229,139	229,139	129,139
	(3)	4	Senior Technical Officer	S.6	370,366	370,366	116,459
	8	8	Total Item 101		747,431	747,431	393,524
102.			<i>Other Personal Emoluments</i>				
	(1)		Acting Allowances and Payment of Substitutes		7,841	7,841	7,841
	(2)		Entertainment Allowance		28,960	28,960	21,960
	(3)		Telephone Allowance		7,821	7,821	6,199
	(4)		Travel Allowance		28,695	28,695	21,695
103.			Total Item 102		73,317	73,317	57,695
	(1)		<i>National Insurance Contributions</i>		42,311	42,311	30,532
			Total Item 103		42,311	42,311	30,532
	8	8	Total Subprogram 0510: Technical Management Services		863,059	863,059	481,751

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 80 MINISTRY OF TRANSPORT, WORKS AND MAINTENANCE	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021	
	2019-2020	2019-2020						
101.			510. Road Network Services Subprogram 0511: HIGHWAY CONSTRUCTION AND MAINTENANCE SERVICES <i>Statutory Personal Emoluments</i>					
	(2)	6	6	Technical Officer I/II	Z.6-1/ Z.10-6	421,196	421,196	431,617
	(3)	1	1	Maintenance Supervisor	Z.10-3	54,990	54,990	67,068
	(4)	1	1	Maintenance Supervisor Plumbing	Z.10-3	67,068	67,068	67,068
	(5)	4	3	Senior Technician	Z.10-6	120,802	120,802	131,546
	(6)	9	9	Technician I	Z.16-11	419,367	419,367	503,144
	(7)	1	1	Maintenance Technician	Z.16-11	53,431	53,431	53,431
				Technician II/Technical Assistant/Trainee				
	(8)	36	41	Technician	Z.23-17	1,340,862	1,340,862	1,851,080
		1	1	Laboratory Assistant	Z.38-24	37,429	37,429	37,429
	(9)	15	24	Operator I	CI	449,977	449,977	1,949,954
	(10)	7	17	Operator II	CIII	194,277	194,277	747,356
	(11)	63	66	Operator III	CV	1,371,975	1,371,975	1,591,975
	(12)	6	10	Operator IV	CVII	167,924	167,924	447,924
	(13)	6	6	Operator V	CVIII	101,534	101,534	131,603
	(14)	23	16	Section Leader	CI	487,475	487,475	487,475
	(15)	4	1	Senior Artisan	CII	36,431	36,431	36,431
	(16)	40	36	Supervisor A	CIII	1,036,145	1,036,145	1,096,145
	(17)	66	58	Artisan	CIII-VI	863,703	863,703	863,703
	(18)	3	2	Steel Bender	CIII-VI	64,759	64,759	82,380
	(19)	235	166	Heavy Duty General Worker	CIX	1,497,578	1,497,578	1,618,877
	(20)	26	10	Supervisor B	CVI	363,836	363,836	379,874
	(21)	6	4	Chainman	CVII	79,760	79,760	106,347
	(22)	38	30	General Worker	CX	903,047	903,047	932,200
	(23)	19	21	Watchman	CX	317,847	317,847	396,747
	616	530	Total Item 101		10,451,413	10,451,413	14,011,374	
102.			<i>Other Personal Emoluments</i>					
	(1)		Temporary Staff		1,096,586	1,096,586	1,249,207	
	(2)		Acting Allowances and Payment of Substitutes		40,000	40,000	3,552	
	(3)		Hazard Allowance		40,000	40,000	40,000	
	(4)		Overtime					
	(5)		Entertainment Allowance		7,447	7,447	6,620	
	(6)		Travel Allowance		8,225	8,225	7,311	
	(7)		Telephone Allowance		2,331	2,331	2,175	
			Total Item 102		1,194,589	1,194,589	1,308,865	
103.	(1)		<i>National Insurance Contributions</i>		1,110,490	1,110,490	1,579,906	
			Total Item 103		1,110,490	1,110,490	1,579,906	
		616	530	Total Subprogram 0511: Highway Construction and Maintenance Services		12,756,492	12,756,492	16,900,145

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 80 MINISTRY OF TRANSPORT, WORKS AND MAINTENANCE	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2019-2020					
101.			511. Drainage Services Subprogram 0515: MAINTENANCE OF DRAINAGE TO PREVENT FLOODING <i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Technical Officer	S.6	92,592	92,592	92,592
(2)	1	1	Senior Well Inspector	Z.10-6	61,515	61,515	61,515
(3)	1	1	Technician I	Z.16-11	45,982	45,982	53,431
(4)	3	2	Inspector of Wells	Z.23-17	89,531	89,531	59,688
(5)	7	7	Section Leader	CI	74,996	74,996	74,996
(6)	1	1	Data Entry Operator	Z.33-24	37,429	37,429	37,429
(7)	10	10	Supervisor A	CIII	226,656	226,656	226,656
(8)	4	4	Supervisor B	CVI	111,949	111,949	111,949
(9)	4	4	Operator V	CVIII	50,767	50,767	50,767
(10)	93	93	Heavy Duty General Worker	CIX	1,397,753	1,397,753	1,152,353
(11)	4	4	General Worker	CX	73,220	73,220	24,407
	129	128	Total Item 101		2,262,390	2,262,390	1,945,783
102.			<i>Other Personal Emoluments</i> Salaries Overtime Acting Allowances and Payment of Substitutes Hazard Allowance Telephone Allowance Entertainment Allowance Travel Allowance				
(1)					114,570	114,570	
(2)							
(3)					8,768	8,768	86,889
(4)					75,000	75,000	81,021
(5)					2,227	2,227	
(6)					7,447	7,447	
(7)					8,225	8,225	
			Total Item 102		216,237	216,237	167,910
103.			<i>National Insurance Contributions</i>				
(1)					229,873	229,873	224,435
			Total Item 103		229,873	229,873	224,435
	129	128	Total Subprogram 0515: Maintenance of Drainage to Prevent Flooding		2,708,500	2,708,500	2,338,128

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 80 MINISTRY OF TRANSPORT, WORKS AND MAINTENANCE	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2019-2020					
101.			512. Scotland District Special Works Subprogram 0516: SCOTLAND DISTRICT SPECIAL WORKS <i>Statutory Personal Emoluments</i>				
(1)	2	2	Section Leader	CI			
(2)	3	3	Operator I	CX	37,498	37,498	37,498
(3)	2	2	Operator II	CIII	64,759	64,759	64,759
(4)	4	4	Supervisor A	CIII	129,518	129,518	99,518
(5)	5	5	Artisans	CIII	157,860	157,860	83,058
(6)	2	2	Operator III	CVI	87,573	87,573	87,573
(7)	1	1	Operator IV	C VI	27,987	27,987	27,987
(8)	9	6	General Worker	CX	170,847	170,847	146,440
	28	25	Total Item 101		676,042	676,042	546,833
102.			<i>Other Personal Emoluments</i>				
(1)			Overtime				
			Hazard Allowance		25,770	25,770	25,770
			Total Item 102		25,770	25,770	25,770
103.			<i>National Insurance Contributions</i>				
(1)					62,541	62,541	60,402
			Total Item 103		62,541	62,541	60,402
	28	25	Total Subprogram 0516: Scotland District Special Works		764,353	764,353	633,005

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 80 MINISTRY OF TRANSPORT, WORKS AND MAINTENANCE	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2019-2020					
101.			513. Government Building Services Subprogram 0517: GENERAL MAINTENANCE <i>Statutory Personal Emoluments</i>				
(1)	5	7	Technical Officer I/II	Z.6- 1	284,745	284,745	328,418
(2)			Technical Officer II	Z.10-6			
(3)			Senior Technician	Z.10-6			
(4)	1	1	Technician I	Z.16-11	53,431	53,431	53,431
(5)	4	4	Technician II/Technical Assistant	Z.23-17	179,061	179,061	179,061
(6)	1	1	Foreman/Plumber	Z.23-17			
(7)	8	7	Section Leader	CI	29,985	29,985	299,985
(8)	2	2	Operator I	CI	74,996	74,996	74,996
(9)	3	3	Senior Artisan	CII	109,294	109,294	109,294
(10)	7	11	Plumber	CIII	95,597	95,597	97,138
(11)	3	2	Supervisor A	CIII	64,759	64,759	64,759
(12)	1	1	Steel Bender	CVIV	30,361	30,361	30,361
(13)	15	15	Heavy Duty General Worker	CIX	374,398	374,398	349,438
(14)	15	15	Operator III	CV	437,864	437,864	408,673
(15)	48	48	Artisan	CV-CIII	1,245,243	1,245,243	964,053
(16)	3	3	Operator V	CIII	50,767	50,767	76,150
(17)	2	5	Scaffold Rigger	CVIII	50,641	50,641	53,173
(18)	4	4	Watchman	CX	73,349	73,349	97,799
(19)	4	4	General Worker	CX	73,220	73,220	73,220
	126	133	Total Item 101		3,227,711	3,227,711	3,259,949
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		156,656	156,656	149,045
(2)			Acting Allowance and Payment of Substitutes		17,877	17,877	12,000
(3)			Overtime				
(4)			Hazard Allowance		50,000	50,000	31,750
(5)			Telephone Allowance				6,250
			Total Item 102		224,533	224,533	199,045
103.			<i>National Insurance Contributions</i>				
(1)					382,308	382,308	381,891
			Total Item 103		382,308	382,308	381,891
	126	133	Total Subprogram 0517: General Maintenance		3,834,552	3,834,552	3,840,885

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 80 MINISTRY OF TRANSPORT, WORKS AND MAINTENANCE	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2019-2020					
101.			513. Government Building Services Subprogram 0518: MAJOR WORKS AND RENOVATIONS <i>Statutory Personal Emoluments</i>				
	(1) 4	4	General Worker	CX	73,220	73,220	73,220
	(2) 29	28	Heavy Duty General Worker	CIX	723,837	723,837	698,877
	(3) 1	1	Senior Artisan	C11	36,431	36,431	36,431
	(4) 1	1	Steel Bender	CVIV	30,469	30,469	30,361
	(5) 30	30	Artisan	CV-CIII	921,687	921,687	840,729
	(6) 5	3	Plumber	CV-CIII	97,138	97,138	97,138
	(7) 2	2	Operator III	CV	58,382	58,382	58,382
	(8) 5		Section Leader	CI			
	77	69	Total Item 101		1,941,164	1,941,164	1,835,138
102.			<i>Other Personal Emoluments</i> Hazard Allowance Overtime		38,252	38,252	18,252
			Total Item 102		38,252	38,252	18,252
103.	(1)		<i>National Insurance Contributions</i>		194,834	194,834	207,102
			Total Item 103		194,834	194,834	207,102
	77	69	Total Subprogram 0518: Major Works and Renovations		2,174,250	2,174,250	2,060,492

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 80 MINISTRY OF TRANSPORT, WORKS AND MAINTENANCE	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2019-2020					
101.			514. Government Vehicle Services Subprogram 0519: VEHICLE AND EQUIPMENT WORKSHOP <i>Statutory Personal Emoluments</i>				
	(1)	1	1 Senior Mechanical Engineer	S.5	102,991	102,991	102,991
	(2)	1	1 Workshop Manager	S.9	74,577	74,577	74,577
	(3)	1	1 Senior Technician	Z.10-6			
	(4)	1	1 Senior Foreman	Z.16-11	45,982	45,982	
	(5)	5	5 Foreman	Z.23-17	222,080	222,080	214,882
	(6)	1	1 Foreman/Receptionist	Z.23-17	38,477	38,477	
	(7)	3	3 Senior Mechanic	Z.27-20	34,509	34,509	
	(8)	1	1 Senior Fitter	Z.27-20	34,509	34,509	
	(9)	1	1 Senior Machinist	Z.27-20	40,311	40,311	41,621
	(10)	1	1 Senior Welder	Z.27-20	40,049	40,049	41,097
	(11)	1	1 Trainee Technician	Z.38-24	37,429	37,429	37,429
	(11)	4	3 Section Leader	CI	112,494	112,494	112,494
	(12)	5	5 Assistant Foreman	CIA	41,784	41,784	
	(13)	27	27 Mechanic	CIII-V	210,714	210,714	295,098
	(14)	5	3 Supervisor A	CIII	97,139	97,139	64,759
	(15)	3	1 Auto Electrician	CIII-V	32,380	32,380	32,380
	(16)	4	2 Body Repairman	CIII-V	61,571	61,571	61,571
	(17)	2	2 Fitter/Machinist	CIII-V	29,191	29,191	30,361
	(18)	22	17 Heavy Duty General Worker	CIX	498,007	498,007	418,284
	(19)	1	1 Welder	CV	29,191	29,191	29,191
	(20)	4	4 Artisan	CIII-V	126,330	126,330	126,330
	(21)	1	1 Operator III	CVI	29,191	29,191	29,191
	(22)	1	1 Operator IV	CVI	27,987	27,987	27,987
	(23)	1	1 Tyreman	CVII	26,587	26,587	26,587
	(24)	7	2 General Worker	CX	97,627	97,627	24,407
	(25)	1	1 Watchman	CX	24,450	24,450	24,450
	105	88	Total Item 101		2,115,557	2,115,557	1,815,687
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		12,225	12,225	
	(1)		Acting Allowance and Payment of Substitutes		2,038	2,038	2,037
	(2)		Overtime				
	(3)		Hazard Allowance		15,000	15,000	37,500
	(4)		Telephone Allowance		1,579	1,579	1,579
			Total Item 102		30,842	30,842	41,116
103.	(1)		<i>National Insurance Contributions</i>		225,888	225,888	237,904
			Total Item 103		225,888	225,888	237,904
	105	88	Total Subprogram 0519: Vehicle and Equipment Workshop		2,372,287	2,372,287	2,094,707

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 80 MINISTRY OF TRANSPORT, WORKS AND MAINTENANCE	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2019-2020					
101.			515. Electrical Engineering Services Subprogram 0521: GOVERNMENT ELECTRICAL ENGINEER'S DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Electrical Officer	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Chief Electrical Officer	S.7	85,654	85,654	85,654
(3)	1	1	Engineer/Technical Officer I/II	Z.6-1/ Z.10-6	61,515	61,515	71,936
(4)	1	1	Chief Electrical Inspector	Z.10-3	67,068	67,068	67,068
(5)	1	1	Maintenance Supervisor I	Z.10-3	67,068	67,068	67,068
(6)	1	1	Maintenance Technician I	Z.16-11	106,864	106,864	53,431
(7)	9	9	Senior Electrical Inspector/ Electrical Inspector	Z.16-11 (Q.B.) Z.23-14	523,295	523,295	347,899
(8)	1	1	Draughtsman	Z.23-17	44,765	44,765	44,765
(9)	1	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
(10)	4	4	Clerical Officer	Z.38-24	149,715	149,715	99,715
(11)	1		Stenographer/Typist	Z.38-24			
(12)	1	1	Messenger	Z.38-30	31,702	31,702	31,702
(13)	2	2	Electrician	CI	187,490	187,490	37,498
(14)	4	4	Senior Electrical Assistant	CII	291,450	291,450	152,002
(15)			Supervisor A	CIII			
(16)	2	2	Operator II	CIII	64,759	64,759	54,759
(17)	2	2	Operator III	CV	29,191	29,191	29,191
(18)	6	6	Electrical Assistant	CV-CIII	179,504	179,504	94,143
(19)	2	2	General Worker	CX	24,407	24,407	24,407
(20)			Watchman	CX			
	41	40	Total Item 101		2,073,782	2,073,782	1,420,573
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,937	1,937	
(2)			Acting Allowances and Payment of Substitutes		3,895	3,895	3,092
(3)			Overtime				
(4)			Entertainment Allowance		7,447	7,447	4,447
(5)			Telephone Allowance		1,398	1,398	1,398
(6)			Travel Allowance		8,225	8,225	2,225
			Total Item 102		22,902	22,902	11,162
103.			<i>National Insurance Contributions</i>		175,304	175,304	150,293
(1)			Total Item 103		175,304	175,304	150,293
	41	40	Total Subprogram 0521: Government Electrical Engineer's Department		2,271,988	2,271,988	1,582,028

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 80 MINISTRY OF TRANSPORT, WORKS AND MAINTENANCE	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2019-2020					
101.			516. Public Transportation Services Subprogram 0523: LICENSING, INSPECTION OF VEHICLES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Licensing Officer	S.6	95,592	95,592	95,592
(2)	1	1	Senior Vehicle Examiner	Z.10-6	61,515	61,515	61,515
(3)	1	1	Senior Testing Officer	Z.16-11	53,431	53,431	48,044
(4)	1		Accountant	Z.16-8	47,848	47,848	
(5)	3	3	Licensing Officer	Z.16-8	155,182	155,182	161,592
(6)	7	7	Testing Officer	Z.16-11	74,296	74,296	173,297
(7)	5	3	Vehicle Examiner	Z.16-11	149,468	149,468	149,468
(8)	1	1	Executive Officer	Z.16-11	48,058	48,058	46,387
(9)	1	1	Senior Transport Inspector	Z.23-14	38,477	38,477	38,477
(10)	2	1	Assistant Accountant	Z.23-17	86,561	86,561	42,844
(11)	1		Senior Data Processing Officer	Z.23-17			
(12)	15	6	Transport Inspector	Z.27-20	291,347	291,347	218,475
(13)	1	1	Data Entry Operator I	Z.33-24/	37,429	37,429	37,429
(14)			Data Entry Operator II	Z.38-30			
(15)	33	22	Clerical Officer	Z.38-24	1,197,286	1,197,286	823,434
(16)	1		Clerk/Typist	Z.38-24			
(17)	2	2	Section Leader	CI	112,494	112,494	112,494
(18)	1		Supervisor A	CIII			
(19)	2	1	Heavy Duty General Worker	CIX	49,920	49,920	24,960
(20)	2	2	Operator IV	CVI			
(21)	2	2	Operator V	CVIII	50,767	50,767	50,767
(22)	19	10	General Worker	CX	317,288	317,288	244,068
(23)	1	1	Watchman	CX	24,450	24,450	24,450
	103	66	Total Item 101		2,891,409	2,891,409	2,353,293
102.			<i>Other Personal Emoluments</i> Temporary Staff		4,071	4,071	2,037
(1)			Acting Allowance and Payment of				
(2)			Substitutes		7,494	7,494	6,555
(3)			Overtime				
(4)			Hazard Allowance		20,300	20,300	20,300
(5)			Telephone Allowance		6,526	6,526	6,526
			Total Item 102		38,391	38,391	35,418
103.			<i>National Insurance Contributions</i>		301,847	301,847	274,932
(1)			Total Item 103		322,988	322,988	274,932
	103	66	Total Subprogram 0523: Licensing, Inspection of Vehicles		3,231,647	3,231,647	2,663,643

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 80 MINISTRY OF TRANSPORT, WORKS AND MAINTENANCE	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021	
	2019-2020	2019-2020						
101.			516. Public Transportation Services Subprogram 0525: IMPROVEMENT TO TRAFFIC MANAGEMENT <i>Statutory Personal Emoluments</i>					
	(1)	1	3	Section Leader	CI	112,494	112,494	112,494
	(2)	4	4	Operator I	CI	149,992	149,992	129,992
	(3)	1	1	Electrician	CI	37,498	37,498	37,498
	(4)	1	1	Senior Artisan				
	(5)	5	5	General Workers	CX	122,033	122,033	112,033
	(6)	6	6	Artisan	CIII-V	161,897	161,897	114,510
	(7)	2	2	Heavy Duty General Workers	CVI	49,920	49,920	
	(7)	1	3	Supervisor A	CIII	97,138	97,138	97,138
	(8)	2	2	Supervisor B	CVI	55,975	55,975	45,975
102.	23	27	Total Item 101		786,947	786,947	649,640	
			<i>Other Personal Emoluments</i> Hazard Allowance Overtime		22,000	22,000	22,000	
			Total Item 102		22,000	22,000	22,000	
103.	(1)		<i>National Insurance Contributions</i>		82,933	82,933	73,395	
			Total Item 103		82,933	82,933	73,395	
	23	27	Total Subprogram 0525: Improvement to Traffic Management		891,880	891,880	745,035	

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 80 MINISTRY OF TRANSPORT, WORKS AND MAINTENANCE	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2019-2020					
101.			516. Public Transportation Services Subprogram 0526: PARKING SYSTEM: CAR PARKS <i>Statutory Personal Emoluments</i>				
	(1)	1	Section Leader	CI			
	(2)	7	Artisan	CIII-V	194,277	194,277	190,694
	(2)	1	Supervisor A	CIII	32,379	32,379	32,379
	(3)	2	Supervisor B	CIV	27,987	27,987	27,987
		1	Heavy General Workers		24,960	24,960	24,960
	(4)	6	General Workers		73,220	73,220	48,813
	18	16	Total Item 101		352,823	352,823	324,833
102.			<i>Other Personal Emoluments</i> Hazard Allowance Overtime		5,000	5,000	3,000
			Total Item 102		5,000	5,000	3,000
103.	(1)		<i>National Insurance Contributions</i>		37,949	37,949	36,230
			Total Item 103		37,949	37,949	36,230
	18	16	Total Subprogram 0526: Parking System: Car Parks		395,772	395,772	364,063

**MINISTRY OF ENVIRONMENT AND
NATIONAL BEAUTIFICATION**

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of the Environment and National Beautification

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
82.	Ministry of the Environment and National Beautification						
0374.	400. Environmental Health Services Project Management & Coordination Unit		588,225		8,692	58,314	655,231
7095.	650. Preservation and Conservation of the Terrestrial and Marine Environment General Management and Coordination Services	1,205,530	157,462		30,362	122,744	1,516,098
0409.	Policy Research, Planning and Information Unit	474,444	147,818		9,158	63,117	694,537
0399.	Botanical Gardens		42,586			5,882	48,468
0555.	Natural Heritage Department	421,111	29,715		9,778	38,583	499,187
0411.	651. Primary Environmental Care Services Environmental Protection Department	1,884,354	50,208		17,788	207,704	2,160,054
	Total	3,985,439	1,016,014		75,778	496,344	5,573,575

NOTE: The Permanent Secretary, Ministry of the Environment and National Beautification is the Accounting Officer for Head 82.

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 82 MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
102.	(1)	(2)	400. Enviromental Health Services				
			Subprogram 0374:				
			PROJECT MANAGEMENT & COORDINATION UNIT				
			<i>Other Personal Emoluments</i>				
			Temporary Staff		516,420	516,420	578,870
103.	(1)	(2)	Acting Allowance and Payments of Substitutes		9,636	9,636	9,355
			Entertainment Allowance		6,620	6,620	6,620
			Telephone Allowance		1,243	1,243	2,072
			Total Item 102		533,919	533,919	596,917
			<i>National Insurance Contributions</i>		52,047	52,047	58,314
			Total Item 103		52,047	52,047	58,314
			Total Subprogram 0374:				
			Project Management & Coordination Unit		585,966	585,966	655,231

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 82 MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			650. Preservation and Conservation of the Terrestrial and Marine Environment Subprogram 7095: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Permanent Secretary	S.1	155,323	155,323	155,323
(2)	1	1	Financial Controller	S.5	102,991	102,991	102,991
(3)	1	1	Senior Administrative Officer	S.6	92,592	92,592	92,592
(4)	1	1	Administrative Officer I	Z.6-1	71,936	71,936	71,936
(5)	1	1	Technician	Z.10-6			
(6)	1	1	Administrative Officer II	Z.16-8	58,106	58,106	
(7)	1	1	Accountant	Z.16-8	56,288	56,288	51,484
(8)	1	1	Personnel Officer	Z.16-8	58,106	58,106	58,106
(9)	2	2	Executive Secretary/Secretary	Z.16-11/ Z.23-17	84,203	84,203	85,251
(10)	1	1	Assistant Accountant	Z.23-17	41,359	41,359	42,320
(11)	1	1	Assistant Personnel Officer	Z.23-17	39,525	39,525	43,193
(12)	1	1	Senior Clerk	Z.23-17	42,058	42,058	42,058
(13)	1	3	Clerical Officer	Z.38-24	37,429	37,429	112,286
(14)	3	1	Clerk/Typist	Z.38-24			37,429
(15)	4	4	Stenographer/Typist	Z.38-24			
(16)	1	1	Library Assistant III	Z.38-24			
(17)	1	1	Supervisor	Z.33-24	37,429	37,429	37,429
(18)	1	1	Telephone Operator/Receptionist	Z.38-24	31,702	31,702	31,702
(19)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(20)	1	1	Foreman	Cat III	32,380	32,380	32,380
(21)	1	1	Irrigator	Cat VIII	25,383	25,383	
(22)	1	1	Sprayman	Cat VII	25,383	25,383	25,383
(23)	10	10	General Workers	Cat IX	124,800	124,800	124,800
(24)	1	1	Watchman	CX	27,165	27,165	27,165
(25)	2	2	Maid	CX			
	41	41	Total Item 101		1,175,860	1,175,860	1,205,530
102.			<i>Other Personal Emoluments</i> Salaries		127,417	127,417	141,744
(2)			Acting Allowance and Payment of Substitutes		32,952	32,952	15,718
(3)			Entertainment Allowance		19,858	19,858	14,343
(4)			Travel Allowance		19,008	19,008	12,428
(5)			Overtime				
(6)			Telephone Allowance		3,729	3,729	3,591
(7)			Duty allowance				
			Total Item 102		202,964	202,964	187,824
103.			<i>National Insurance Contributions</i>		142,402	142,402	122,744
(1)			Total Item 103		142,402	142,402	122,744
	41	41	Total Subprogram 7095: General Management and Coordination Services		1,521,226	1,521,226	1,516,098

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 82 MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			650. Preservation and Conservation of the Terrestrial and Marine Environment				
			Subprogram 0409: POLICY RESEARCH, PLANNING & INFORMATION UNIT				
			<i>Statutory Personal Emoluments</i>				
	(1)	1	Senior Environmental Officer	S.5	205,983	205,983	205,983
	(2)	3	Environmental Officer	Z.6-1	287,745	287,745	215,809
102.	(3)	1	Environmental Education Officer	Z.10-1	71,936	71,936	
	(4)	2	Research Officer I/II	Z.10-3/ Z.16-11	52,912	52,912	52,652
	7	7	Total Item 101		618,576	618,576	474,444
103.			<i>Other Personal Emoluments</i>		133,210	133,210	140,424
	(1)		Acting Allowance and Payment of Substitutes		7,394	7,394	7,394
	(2)		Travel Allowance		8,225	8,225	8,225
	(3)		Telephone Allowance		1,864	1,864	933
103.			Total Item 102		150,693	150,693	156,976
	(1)		<i>National Insurance Contributions</i>		63,117	63,117	63,117
			Total Item 103		63,117	63,117	63,117
	7	7	Total Subprogram 0409: Policy Research, Planning & Information Unit		832,386	832,386	694,537

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 82 MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
102.			650. Preservation and Conservation of the Terrestrial and Marine Environment Subprogram 0399: BOTANICAL GARDENS <i>Other Personal Emoluments</i>				
(1)			Salaries		42,586	42,586	42,586
(2)			Acting Allowance and Payment of Substitutes		3,549	3,549	
			Total Item 102		46,135	46,135	42,586
103.							
(1)			<i>National Insurance Contributions</i>		5,421	5,421	5,882
			Total Item 103		5,421	5,421	5,882
			Total Subprogram 0399: Botanical Gardens		51,556	51,556	48,468

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 82 MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			650. Preservation and Conservation of the Terrestrial and Marine Environment Subprogram 0555: NATURAL HERITAGE DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.5	102,991	102,991	102,991
(2)	1	1	Senior Technical Officer	S.6	92,592	92,592	92,592
(3)	1	1	Technical Officer	Z.6-1	71,936	71,936	71,936
(4)			Technician	Z.10-6			
(5)	1	1	Administrative Officer II	Z.16-8			
(6)	1	1	Executive Secretary	Z.16-11			
(7)	1	1	Assistant Accountant	Z.23-17			
(8)	1	1	Field Supervisor	Z.33-24	29,877	29,877	29,877
(9)			Operations Supervisor	Z.33-24			
(10)	1	1	Stenographer/Typist	Z.38-24	37,429	37,429	37,429
(11)	1	1	Clerk/Typist	Z.38-24	37,429	37,429	37,429
(12)	1	1	Maid	CX	24,407	24,407	24,407
(13)	1	1	Watchman	CX	24,450	24,450	24,450
	11	11	Total Item 101		421,111	421,111	421,111
102.			<i>Other Personal Emoluments</i>				
(1)			Salaries		12,225	12,225	12,225
(2)			Acting Allowance and Payment of Substitutes		17,490	17,490	17,490
(3)			Entertainment Allowance		7,447	7,447	7,447
(4)			Telephone Allowance		2,331	2,331	2,331
(5)			Non-Pensionable Allowance				
			Total Item 102		39,493	39,493	39,493
103.			<i>National Insurance Contributions</i>				
(1)					37,800	37,800	38,583
			Total Item 103		37,800	37,800	38,583
	10	10	Total Subprogram 0555: Natural Heritage Unit		498,404	498,404	499,187

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 82 MINISTRY OF ENVIRONMENT AND NATIONAL BEAUTIFICATION	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			651. Primary Environmental Care Services				
			Subprogram 0411:				
			ENVIRONMENTAL PROTECTION DEPARTMENT				
			<i>Statutory Personal Emoluments</i>				
	(1)	1	Director	S.4	114,570	114,570	114,570
	(2)	1	Deputy Director	S.6	92,592	92,592	92,592
	(3)	1	Senior Environmental Technical Officer	S.9			74,577
	(4)	1	Chief Building Development Officer	S.9	74,577	74,577	74,577
	(5)	1	Technical Officer	Z.6-1	71,733	71,733	71,936
	(6)	1	Senior Marine Pollution Officer	Z.6-1	71,936	71,936	71,936
	(7)	2	Senior Environmental Protection Officer	Z.6-1	137,462	137,462	141,844
	(8)	1	Senior Environmental Technician	Z.6-1	71,936	71,936	63,212
	(9)	1	Environmental Technical Officer	Z.6-1	71,936	71,936	63,366
	(10)	2	Senior Building Development Officer	Z.6-1	137,021	137,021	125,961
	(11)	1	Senior Environmental Inspector	Z.13-8	58,106	58,106	51,354
	(12)	3	Environmental Technician	Z.13-8	116,212	116,212	
	(13)	8	Building Development Officer	Z.13-8	464,848	464,848	396,743
	(14)	3	Marine Pollution Officer	Z.13-8	58,106	58,106	58,106
	(15)	3	Environmental Protection Officer	Z.13-8	116,212	116,212	116,212
	(16)		Administrative Officer II	Z.16-8			
	(17)	2	Building Development Inspector	Z.16-11	98,796	98,796	
	(18)	1	Executive Secretary	Z.16-11	39,350	39,350	40,486
			Secretary	Z.23-17			
	(19)	5	Environmental Inspector I/II	Z.23-14	142,785	142,785	97,514
	(20)	1	Draughtsman/Technician	Z.23-21	40,573	40,573	40,573
				Q.B.)20-17			
	(21)	1	Computer Operator	Z.23-17	44,765	44,765	44,765
	(22)	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
	(23)	1	Clerical Officer	Z.38-24	37,429	37,429	37,429
	(24)		Clerk/Typist	Z.38-24			
	(25)		Stenographer/Typist	Z.38-24			
	(26)	1	Receptionist/Typist	Z.38-24	37,429	37,429	37,429
	(27)	1	Maid	Cat. X	24,407	24,407	24,407
	43	43	Total Item 101		2,167,546	2,167,546	1,884,354
102.			<i>Other Personal Emoluments</i>				
	(1)		Salaries		31,702	31,702	31,702
	(2)		Acting Allowance and Payment of Substitutes		21,624	21,624	18,506
	(3)		Hazard Allowance				
	(4)		Entertainment Allowance		7,447	7,447	7,447
	(5)		Travel Allowance		8,222	8,222	8,222
	(6)		Telephone Allowance		2,119	2,119	2,119
			Total Item 102		71,114	71,114	67,996
103.	(1)		<i>National Insurance Contributions</i>		222,423	222,423	207,704
			Total Item 103		222,423	222,423	207,704
	43	43	Total Subprogram 0411: Environmental Protection Department		2,461,083	2,461,083	2,160,054

**MINISTRY OF AGRICULTURE AND
FOOD SECURITY**

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Agriculture and Food Security

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	Insurance Contributions	Total
83.	040. Direction and Policy Formulation						
7055.	General Management and Coordination Services	1,935,967	23,477		60,090	207,734	2,227,268
0160.	Technical Management, Research and Coordination Services	661,873	3,488 102,991		61,248 829	49,573 6,478	776,182 110,298
0161. 0187.	Special Development Projects Agricultural Planning and Development	553,399	3,882		932	51,921	610,134
	160. Measures to Stimulate Increased Crop Production						
0163.	Food Crop Research, Development and Extension	809,582	54,228		2,737	105,110	971,657
0164.	Non-Food Crop Research, Development and Extension	719,900	105,174		932	87,808	913,814
0166	Cotton Research Development	536,716	15,707			67,009	619,432
	161. Measures to Stimulate Increased Livestock Production						
0165.	Livestock Research, Extension and Development Services	490,733	27,263		1,972	61,404	581,372
0189	Animal Nutrition Unit	484,009	39,842		1,040	76,328	601,219
	Total Carried Forward	6,192,179	376,052		129,780	713,365	7,411,376

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Agriculture and Food Security

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	6,192,179	376,052		129,780	713,365	7,411,376
0167.	162. Resource Development and Protection						
0169.	Scotland District Development	4,257,914	89,921		32,929	432,419	4,813,183
0170.	Plant Protection	815,725	75,103		932	123,642	1,015,402
0171.	Veterinary Services	1,138,864	130,673		16,003	137,148	1,422,688
0172.	Regulatory	187,804	89,966			29,256	307,026
	Quarantine	311,558	53,965			74,555	440,078
0175.	164. General Support Services						
0176.	Marketing Facilities	2,401,888	109,264		932	274,998	2,787,082
0177.	Technical Workshop and Other Services	276,352	3,730			30,262	310,344
0178.	Information Services						
	Incentives and Other Subsidies	487,027	4,311		932	45,344	537,614
0188.	Agricultural Extension Services	295,011	1,729			28,526	325,266
0179.	165. Ancillary, Technical and Analytical Services						
0180.	Government Analytical Services	1,311,694	12,328		16,985	138,467	1,479,474
	Meteorology Department Services	1,803,579	47,336		18,489	180,497	2,049,901
	Total	19,479,595	994,378		216,982	2,208,479	22,899,434

NOTE: The Permanent Secretary, Ministry of Agriculture and Food Security is the Accounting Officer for Head 83.

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE AND FOOD SECURITY	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
			040. Direction and Policy Formulation Services				
			Subprogram 7055:				
			GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
101.							
(1)	1	1	Permanent Secretary	S.1	155,323	155,323	155,323
(2)	1	1	Deputy Permanent Secretary	S.3	127,417	127,417	127,417
(3)	1	1	Financial Controller	S.5	102,991	102,991	102,991
(4)	1	1	Senior Administrative Officer	S.6	92,592	92,592	
(5)	3	3	Administrative Officer I	Z.6-1	143,872	143,872	143,872
(6)	1	1	Senior Accountant	Z.6-1	69,502	69,502	71,936
(7)	1	1	Senior Personnel Officer	Z.6-1	71,936	71,936	71,936
(8)	4	4	Administrative Officer II	Z.16-8	58,106	58,106	58,106
(9)	1	1	Personnel Officer	Z.16-8	58,106	58,106	58,106
(10)	1	1	Accountant	Z.16-8	54,990	54,990	56,548
(11)	1	1	Executive Officer	Z.16-11	51,094	51,094	51,094
(12)	2	2	Assistant Accountant	Z.23-17	86,910	86,910	88,482
(13)	1	1	Assistant Personnel Officer	Z.23-17	44,765	44,765	44,765
(14)	2	2	Executive Secretary/Secretary	Z.16-11/	151,628	151,628	151,628
(15)	1	1	Senior Clerk	Z.23-17	44,765	44,765	
(16)	19	19	Clerical Officer	Z.38-24	486,577	486,577	411,717
(17)	12	12	Stenographer/Typist	Z.38-24	74,858	74,858	142,307
(18)	3	3	Clerk/Typist	Z.38-24	74,858	74,858	
(19)	3	3	Driver/Messenger	Z.38-30	63,404	63,404	92,594
(20)	1	1	Telephone Operator	Z.38-30	31,702	31,702	31,702
(21)	3	3	General Worker	CX	74,197	74,197	50,993
(22)	1	1	Watchman	CXA			24,450
	64	64	Total Item 101		2,119,593	2,119,593	1,935,967

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE AND FOOD SECURITY	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and payment of Substitutes		23,477	23,477	23,477
(2)			Telephone Allowance		5,000	5,000	5,000
(3)			Travel Allowance		21,384	21,384	21,384
(4)			Overtime		10,000	10,000	10,000
(5)			Entertainment Allowance		22,341	22,341	22,341
(6)			Duty Allowance		1,365	1,365	1,365
			Total Item 102		83,567	83,567	83,567
103.			<i>National Insurance Contributions</i>		190,000	190,000	207,734
(1)			Total Item 103		190,000	190,000	207,734
	64	64	Total Subprogram 7055: General Management and Coordination Service		2,393,160	2,393,160	2,227,268

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE AND FOOD SECURITY	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			040. Direction and Policy Formulation Subprogram 0160: TECHNICAL MANAGEMENT, RESEARCH AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Agricultural Officer	S.1	155,323	155,323	155,323
(2)	2	2	Deputy Chief Agriculture Officer	S.3	254,835	254,835	254,835
(3)	1	1	Senior Agricultural Officer	S.6	150,698	150,698	108,804
(4)		1	Senior Agricultural Assistant	Z.16-8			
(5)	1	1	Senior Laboratory Assistant	Z.16-8	58,106	58,106	50,000
(6)	1	1	Graphic Artist	Z.16-11			48,757
(7)	1	1	Senior Clerk	Z.23-17	43,106	43,106	44,154
(8)	1	1	Clerk/Typist	Z.38-24	37,429	37,429	
	8	9	Total Item 101		699,497	699,497	661,873
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances & Payments of Substitutes		5,827	5,827	3,488
(2)			Travel Allowance		28,610	28,610	28,610
(3)			Telephone Allowance		4,505	4,505	4,505
(4)			Entertainment Allowance		28,133	28,133	28,133
			Total Item 102		67,075	67,075	64,736
103.			<i>National Insurance Contributions</i>		38,333	38,333	49,573
(1)			Total Item 103		38,333	38,333	49,573
	8	9	Total Subprogram 0160: Technical Management, Research and Coordination Services		804,905	804,905	776,182

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE AND FOOD SECURITY	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
102.			040. Direction and Policy Formulation Subprogram 0161: SPECIAL DEVELOPMENT PROJECTS <i>Other Personal Emoluments</i> Temporary Staff Telephone Allowance		102,991	102,991	102,991
					829	829	829
103.			Total Item 102 <i>National Insurance Contributions</i> Total Item 103 Total Subprogram 0161: Special Development Projects		103,820	103,820	103,820
					5,831	5,831	6,478
					5,831	5,831	6,478
					109,651	109,651	110,298

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE AND FOOD SECURITY	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			040. Direction and Policy Formulation Subprogram 0187: AGRICULTURAL PLANNING & DEVELOPMENT <i>Statutory Personal Emoluments</i>				
	(1)	1	Chief Economist	S.5	102,991	102,991	102,991
	(2)	1	Senior Economist	Z.6-1	71,936	71,936	71,936
	(3)	4	Economist I/II	Z.10-3/ Z.16-11	150,944	150,944	157,178
	(4)	2	Senior Agricultural Assistant/ Assistant/Agricultural Assistant I/II	Z.16-8 Z.23-14	61,515	61,515	63,366
	(5)	1	Statistician I/II	Z.16-11	67,068	67,068	67,068
	(6)	1	Library Assistant I/II/III	Z.23-17			53,431
	(7)	2	Stenographer/Typist	Z.38-24			37,429
	11	12	Total Item 101		454,454	454,454	553,399
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		92,592	92,592	
	(2)		Acting Allowances and Payment of Substitutes		3,882	3,882	3,882
	(3)		Telephone Allowance		932	932	932
			Total Item 102		97,406	97,406	4,814
103.							
	(1)		<i>National Insurance Contributions</i>		50,000	50,000	51,921
			Total Item 103		50,000	50,000	51,921
	11	12	Total Subprogram 0187: Agricultural Planning and Development		601,860	601,860	610,134

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE AND FOOD SECURITY	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			160. Measures to Stimulate Increased Crop Production Subprogram 0163: FOOD CROP RESEARCH, DEVELOPMENT AND EXTENSION <i>Statutory Personal Emoluments</i>				
	(1)	2	Senior Agricultural Officer	S.6	92,592	92,592	92,592
	(2)	3	Agricultural Officer I/II	Z.6-1/	71,936	71,936	133,451
	(3)	6	Senior Agricultural Assistant/ Agricultural Assistant I/II	Z.16-8/ Z.33-24	95,535	95,535	37,429
	(4)	1	Plant Disease Supervisor	Z.38-24			
	(5)	1	Technical Assistant III	Z.38-24			
	(6)	3	Field Assistant	Z.38-30	95,106	95,106	95,106
	(7)	3	Artisan	CIII	32,379	32,379	32,379
	(8)	1	Foreman	CIII			
	(9)	1	Bee-Keeper	CIV			30,361
	(10)	1	Supervisor	CIV	30,361	30,361	30,361
	(11)	2	Tractor Operator	C V	29,191	29,191	29,191
	(12)	1	Operators III	CV			
	(13)	1	Driver	CV	29,191	29,191	29,191
	(14)	2	Pump Attendant	CV	50,767	50,767	50,767
	(15)	1	Budder	CVII			
	(16)	1	Supervisor C	CVII	26,587	26,587	
	(17)	2	Sprayman	CVII	50,767	50,767	25,383
	(18)	2	Irrigator	CVIII			
	(19)	15	General Worker	CIX	174,720	174,720	174,558
	(20)	1	Watchman	CX	24,407	24,407	48,813
102.	50	50	Total Item 101		803,539	803,539	809,582
			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		12,225	12,225	12,225
	(2)		Acting Allowances and Payment of Substitutes		6,750	6,750	6,750
	(3)		Telephone Allowance		1,657	1,657	1,657
	(4)		Overtime		35,253	35,253	35,253
103.	(5)		Station Allowance		1,080	1,080	1,080
			Total Item 102		56,965	56,965	56,965
	(1)		<i>National Insurance Contributions</i>		100,000	100,000	105,110
			Total Item 103		100,000	100,000	105,110
	50	50	Total Subprogram 0163: Food Crop Research, Development and Extension		960,504	960,504	971,657

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE AND FOOD SECURITY	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			160. Measures to Stimulate Increased Crop Production Subprogram 0164: NON-FOOD CROP RESEARCH DEVELOPMENT AND EXTENSION <i>Statutory Personal Emoluments</i>				
	(1)	1	1 Senior Agricultural Officer	S.6	92,592	92,592	
	(2)		Agricultural Officer I/II	Z.6-1			
	(3)	3	3 Senior Agricultural Assistant/Agricultural Assistant I/II	Z.16-8/ Z.23-14	174,318	174,318	174,318
	(4)		Laboratory Assistant I/II	Z.23-14			
	(5)	1	1 Technical Assistant II	Z.27-20			31,702
	(6)	1	1 Technical Assistant III	Z.33-24	37,429	37,429	37,429
	(7)	1	1 Nursery Supervisor	Z.33-24	37,429	37,429	37,429
	(8)	1	1 Plant Disease Inspector	Z.38-24	37,429	37,429	
	(9)	1	1 Field Assistant	Z.38-24			
	(10)	3	3 Technical Assistant IV	Z.38-30	95,105	95,105	95,105
	(11)	1	1 Foreman	CIII	32,379	32,379	32,379
	(12)	1	1 Supervisor	CIV	30,361	30,361	30,361
	(13)		Tractor Operator	CV			
	(14)	1	1 Driver	CVI			27,987
	(15)	2	2 Supervisor C	CVII	51,970	51,970	51,970
	(16)		Sprayman	CVII	25,383	25,383	26,587
	(17)	1	1 Laboratory Worker	CVIII	25,383	25,383	25,383
	(18)	3	3 General Worker	CIX	124,800	124,800	124,800
	(19)	2	2 Watchman	CXA	24,450	24,450	24,450
	23	23	Total Item 101		789,028	789,028	719,900
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff				92,592
	(2)		Telephone Allowance		932	932	932
	(3)		Acting Allowances and Payment of				
	(4)		Substitutes		2,582	2,582	2,582
	(5)		Overtime		10,000	10,000	10,000
			Total Item 102		13,514	13,514	106,106
103.	(1)		<i>National Insurance Contributions</i>		82,603	82,603	87,808
			Total Item 103		82,603	82,603	87,808
	23	23	Total Subprogram 0164: Non-Food Crop Research Development and Extension		885,145	885,145	913,814

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Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE AND FOOD SECURITY	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			160. Measures to Stimulate Increased Crop Production Subprogram 0166: COTTON RESEARCH AND DEVELOPMENT <i>Statutory Personal Emoluments</i>				
	(1)	1	1 Senior Agricultural Officer	S.6	92,592	92,592	92,592
	(2)	2	2 Agricultural Officer I/II	Z.6-1	71,936	71,936	71,936
	(3)	1	1 Senior Agricultural Assistant I/II	Z.16-8	157,833	157,833	102,058
	(4)	1	1 Plant Disease Supervisor	Z.38-24	37,429	37,429	37,429
	(5)	4	4 Technical Assistant IV	Z.38-30	126,807	126,807	126,807
	(6)	1	1 Bee-Keeper	CIV	30,361	30,361	
	(7)	1	1 Tractor Operator	CV	29,191	29,191	27,987
	(8)	1	1 Driver	CVI	27,987	27,987	27,987
	(9)	1	1 Sprayman	CVIII	29,191	29,191	
	(10)	4	4 General Worker	CIX	49,920	49,920	49,920
	17	17	Total Item 101		653,247	653,247	536,716
102.			<i>Other Personal Emoluments</i>				
	(1)		Acting Allowances and Payment of Substitutes		2,582	2,582	2,582
	(2)		Overtime		13,125	13,125	13,125
			Total Item 102		15,707	15,707	15,707
103.			<i>National Insurance Contributions</i>		63,000	63,000	67,009
	(1)		Total Item 103		63,000	63,000	67,009
	17	17	Total Subprogram 0166: Cotton Research and Development		731,954	731,954	619,432

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Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE AND FOOD SECURITY	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			161. Measures to Stimulate Increased Livestock Production				
			Subprogram 0165:				
			LIVESTOCK RESEARCH, EXTENSION & DEVELOPMENT SERVICES				
			<i>Statutory Personal Emoluments</i>				
	(1)		Senior Agricultural Officer	S.6			
	(2)		Agricultural Officer	Z.6-1			
	(3)	2	Senior Agricultural Assistant/				
	(4)	2	Agricultural Assistant I/II	Z.16-8	58,106	58,106	58,106
	(5)		Senior Animal Health Assistant	Z.16-8			
	(6)	3	Senior Lab Assistant / Lab Assistant I/II	Z.23-14			
	(7)	1	Stenographer / Typist	Z.38-24			
	(8)	1	Plant Disease Inspector	Z.38-24			
	(9)	1	Technical Assistant IV	Z.38-30			
	(10)	1	Farm Attendant	Z.38-30	32,379	32,379	32,379
	(11)	1	Field Assistant	Z.38-30			
	(12)	2	Artisan	CIII	64,759	64,759	64,759
	(13)	1	Foreman	CIII	32,379	32,379	32,379
	(14)	1	Driver	CVI			
	(15)	1	Tractor Operator	CV	29,191	29,191	29,191
	(16)		Operator III	CV			
102.	(17)	1	Irrigator	CVIII	32,379	32,379	25,383
	(18)	9	Livestock Attendant	CIX	174,719	174,719	199,679
	(19)	1	General Worker	CX	24,960	24,960	24,407
	(20)	1	Watchman	CXA	24,450	24,450	24,450
	27	27	Total Item 101		473,322	473,322	490,733
103.	(1)		<i>Other Personal Emoluments</i>				
	(2)		Acting Allowances and Payments of Substitutes		7,263	7,263	7,263
	(3)		Telephone Allowance		932	932	932
	(4)		Overtime		20,000	20,000	20,000
			Station Allowance		1,040	1,040	1,040
103.			Total Item 102		29,235	29,235	29,235
	(1)		<i>National Insurance Contributions</i>		56,978	56,978	61,404
			Total Item 103		56,978	56,978	61,404
	27	27	Total Subprogram 0165: Livestock Research, Extension & Development Services		559,535	559,535	581,372

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Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE AND FOOD SECURITY	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			161. Measures to Stimulate Increased Livestock Production Subprogram 0189: ANIMAL NUTRITION UNIT <i>Statutory Personal Emoluments</i>				
	(1)		Agricultural Officer	Z.6-1			
	(2)	2	Senior Agricultural Assistant/ Agricultural Assistant I/II	Z.16-8	153,641	153,641	80,000
	(3)	1	Clerical Officer	Z.38-24	37,429	37,429	37,429
	(4)	1	Stenographer/Typist	Z.38-24	37,429	37,429	37,429
	(5)	1	Farm Attendant	Z.38-30	31,702	31,702	31,702
	(6)	2	Field Assistant	Z.38-30	63,403	63,403	63,403
	(7)	2	Artisan	CIII	58,382	58,382	58,382
	(8)	4	Tractor Operator	CV	87,573	87,573	87,573
	(9)	2	Laboratory Worker	CVIII	25,383	25,383	38,681
	(10)	1	Irrigator	CVIII			
	(11)	3	Livestock Attendant	CIX	74,880	74,880	24,960
	(12)	2	General Worker	CIX	24,960	24,960	
	(13)	1	Watchman	CXA	24,450	24,450	24,450
	22	22	Total Item 101		619,232	619,232	484,009
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff				
	(2)		Acting Allowances and Payments of Substitutes		4,842	4,842	4,842
	(3)		Overtime		35,000	35,000	35,000
	(4)		Station Allowance		1,040	1,040	1,040
			Total Item 102		40,882	40,882	40,882
103.	(1)		<i>National Insurance Contributions</i>		80,105	80,105	76,328
			Total Item 103		80,105	80,105	76,328
	22	22	Total Subprogram 0189: Animal Nutrition Unit		740,219	740,219	601,219

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE AND FOOD SECURITY	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			162. Resource Development and Protection Subprogram 0167: SCOTLAND DISTRICT DEVELOPMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Agricultural Officer	S. 6			
(2)	1	1	Land Surveyor	Z.10-1			
(3)	1	1	Agricultural Officer I	Z.6-1	61,515	61,515	69,502
(4)	4	4	Senior Agricultural Assistant/ Agricultural Assistant I/II	Z.16-8	232,424	232,424	232,424
(5)	1	1	Accountant	Z.16-8	58,106	58,106	58,106
(6)	1	1	Executive Officer	Z.16-11	53,431	53,431	53,431
(7)	1	1	Superintendent of Works	Z.16-11	49,795	49,795	51,354
(8)	1	1	Draughtsman	Z.23-17	39,962	39,962	40,136
(9)	1	1	Foreman Mechanic	Z.23-17			
(10)	1	1	Senior Storekeeper	Z.23-17	44,765	44,765	44,765
(11)	1	1	Assistant Accountant	Z.23-17	42,232	42,232	41,621
(12)	2	2	Assistant Foreman Mechanic	Z.27-20	83,242	83,242	41,783
(13)	1	1	Clerk of Works	Z.27-20	41,621	41,621	41,621
(14)	3	3	Foreman Operator	Z.27-20	124,863	124,863	124,863
(15)	3	3	Senior Mechanic	Z.27-20	166,484	166,484	83,242
(16)	1	1	Senior Welder	Z.27-20	41,621	41,621	41,621
(17)	3	3	Field Foreman	Z.33-24	112,286	112,286	74,858
(18)	1	1	Lab Assistant II	Z.33-24			
(19)	5	5	Clerical Officer	Z.38-24	149,715	149,715	153,915
(20)	1	1	Clerk/Typist	Z.38-24			
(21)	1	1	Stenographer/Typist	Z.38-24	35,000	35,000	37,429
(22)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	
(23)	1	1	Field Assistant	Z.38-30	30,192	30,192	31,702
(24)	1	1	Laboratory Attendant II	Z.38-30	37,429	37,429	
(25)	10	10	Operator I	CI	374,981	374,981	374,981
(26)	1	1	Senior Electrical Assistant	CII			
(27)	6	6	Artisan	CIII	88,743	88,743	90,761
(28)	2	2	Mechanic	CIV	62,740	62,740	62,740
(29)	5	5	Tractor Driver	CIV	151,805	151,805	151,805
(30)	1	1	Welder	CIV	30,361	30,361	30,361
(31)	10	10	Ranger	CV	233,527	233,527	233,527
(32)	1	1	Pumping Station Operator	CV			
(33)	1	1	Lorry Driver	CV	29,191	29,191	29,191
(34)	1	1	Gang Foreman	CV	29,191	29,191	29,191
(35)	8	8	Supervisor	CVI	221,295	221,295	165,320
(36)	4	4	Van Driver	CVI	111,949	111,949	83,962
(37)			Operator IV	CVI	55,977	55,977	
(38)	2	2	Chainman	CVII			26,587
(39)	1	1	Assistant Storekeeper	CVII	26,587	26,587	26,587
(40)	4	4	Budder/Grafter	CVII	106,347	106,347	106,347
(41)	5	5	Sprayman	CVII	128,121	128,121	102,737
(42)	1	1	Irrigator	CVIII			
(43)	107	107	General Worker	CIX, X	1,559,990	1,559,990	1,472,631
(44)	2	2	Watchman	CX	48,813	48,813	48,813
	209	209	Total Item 101		4,696,003	4,696,003	4,257,914

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Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE AND FOOD SECURITY	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		50,994	50,994	51,037
(2)			Acting Allowances and payment of Substitutes		30,932	30,932	38,884
(3)			Overtime				
(4)			Responsibility Allowance		7,275	7,275	6,929
(5)			Operating Allowance		27,300	27,300	26,000
			Total Item 102		116,501	116,501	122,850
103.							
(1)			<i>National Insurance Contributions</i>		512,223	512,223	432,419
			Total Item 103		512,223	512,223	432,419
	209	209	Total Subprogram 0167: Scotland District Development		5,324,727	5,324,727	4,813,183

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Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE AND FOOD SECURITY	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			162. Resource Development and Protection				
			Subprogram 0169:				
			PLANT PROTECTION				
			<i>Statutory Personal Emoluments</i>				
	(1)	1	Senior Agricultural Officer	S.6	92,592	92,592	92,592
	(2)	3	Agricultural Officer I/II	Z.6-1	71,936	71,936	71,936
	(3)	2	Senior Agricultural Assistant/ Agricultural Assistant I/II	Z.16-8	249,176	249,176	237,216
	(4)	1	Technical Assistant I	Z.23-17			41,621
	(5)	1	Technical Assistant III	Z.33-24			31,702
	(6)		Plant Disease Inspector	Z.38-24			
	(7)		Field Assistant	Z.38-30			
	(8)	9	Technical Assistant IV	Z.38-30	282,579	282,579	151,779
	(9)	5	Driver	CVI	111,949	111,949	111,949
102.	(10)	1	Supervisor	CVII	26,587	26,587	26,587
	(11)	1	Entomological Worker	CVIII	25,383	25,383	25,383
103.	(12)	8	General Worker	CIX	24,960	24,960	24,960
	32	32	Total Item 101		885,162	885,162	815,725
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		69,131	69,131	69,131
	(2)		Acting Allowances and Payment of Substitutes		5,972	5,972	5,972
	(4)		Overtime				
	(5)		Telephone Allowance		932	932	932
103.			Total Item 102		76,035	76,035	76,035
	(1)		<i>National Insurance Contributions</i>		103,679	103,679	123,642
			Total Item 103		103,679	103,679	123,642
	32	32	Total Subprogram 0169: Plant Protection		1,064,876	1,064,876	1,015,402

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Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE AND FOOD SECURITY	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			162. Resource Development and Protection Subprogram 0170: VETERINARY SERVICES <i>Statutory Personal Emoluments</i>				
	(1)	1	Senior Veterinary Officer	S.4	114,570	114,570	114,570
	(2)	1	Veterinary Pathologist	S.5	102,991	102,991	102,991
	(3)	1	Veterinary Officer	S.8	79,295	79,295	79,295
	(4)	2	Agricultural Officer I/II	Z.6-1/14-1	151,231	151,231	71,936
	(5)	4	Veterinary Laboratory Technologist/	Z.16-6	246,061	246,061	246,061
	(6)	4	Senior Agricultural Assistant/Agricultural Assistant I/II	Z.16-8	116,212	116,212	116,212
	(7)	5	Senior Animal Health Assistant	Z.16-8	170,422	170,422	133,496
	(8)		Senior Laboratory Assistant	Z.16-8			
	(9)		Pesticides Control Inspector	Z.23-14			
	(10)	1	Clerk/Typist	Z.38-24	37,429	37,429	37,429
	(11)	1	Lab Attendant	Z.38-30			31,702
	(12)	1	Cashier	CIII			
	(13)	1	Driver	CVI	27,987	27,987	30,030
	(14)	1	Incinerator Attendant	CVIII	25,383	25,383	25,383
	(15)	1	Laboratory Worker	CVIII			
	(16)	2	Livestock Attendant	CIX			24,960
	(17)	4	General Worker	CIX	99,839	99,839	124,799
	30	30	Total Item 101		1,171,420	1,171,420	1,138,864
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		123,904	123,904	79,295
	(2)		Acting Allowances and Payment of Substitutes		1,378	1,378	1,378
	(3)		Overtime		50,000	50,000	50,000
	(4)		Entertainment Allowance		6,620	6,620	6,620
	(5)		Travel Allowance		7,311	7,311	7,311
103.	(6)		Telephone Allowance		2,072	2,072	2,072
			Total Item 102		191,285	191,285	146,676
	(1)		<i>National Insurance Contributions</i>		130,667	130,667	137,148
			Total Item 103		130,667	130,667	137,148
	30	30	Total Subprogram 0170: Veterinary Services		1,493,372	1,493,372	1,422,688

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Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE AND FOOD SECURITY	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			162. Resource Development and Protection Subprogram 0171: REGULATORY <i>Statutory Personal Emoluments</i>				
	(1)	1	Scientific Officer I/II	Z.14-1			
	(2)	1	Pesticides Control Inspector	Z.23-14	146,270	146,270	146,270
	(3)	2	Agricultural Assistant I/II	Z.23-14	40,486	40,486	41,534
	4	4	Total Item 101		186,756	186,756	187,804
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		79,295	79,295	79,295
	(2)		Acting Allowances and Payment of Substitutes		10,671	10,671	10,671
103.			Total Item 102		89,966	89,966	89,966
	(1)		<i>National Insurance Contributions</i>		25,721	25,721	29,256
			Total Item 103		25,721	25,721	29,256
	4	4	Total Subprogram 0171: Regulatory		302,443	302,443	307,026

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Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE AND FOOD SECURITY	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			162. Resource Development and Protection				
			Subprogram 0172:				
			QUARANTINE				
			<i>Statutory Personal Emoluments</i>				
	(1)		Senior Agricultural Assistant/				
	(2)	5	Agricultural Assistant I/II	Z.16-8	188,148	188,148	116,212
	(3)		Technical Assistant II	Z.27-20			
	(4)	4	Technical Assistant III	Z.33-24	112,286	112,286	69,131
	(5)	1	Plant Disease Inspector	Z.38-24	37,429	37,429	37,429
	(6)		Laboratory Attendant	Z.38-30			
	(7)	5	Technical Assistant IV	Z.38-30	63,403	63,403	63,403
	(8)	1	Entomological Assistant	CVIII			
102.	(9)	1	Porter	CVIII	25,383	25,383	25,383
	(10)	3	General Worker	CIX			
	(11)	2	Watchman	CXA			
	22	22	Total Item 101		426,649	426,649	311,558
			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		31,702	31,702	31,702
	(2)		Acting Allowances and Payment of Substitutes		7,263	7,263	7,263
	(3)		Overtime		15,000	15,000	15,000
			Total Item 102		53,965	53,965	53,965
	(1)		<i>National Insurance Contributions</i>		68,537	68,537	74,555
			Total Item 103		68,537	68,537	74,555
	22	22	Total Subprogram 0172: Quarantine		549,151	549,151	440,078

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Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE AND FOOD SECURITY	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			164. General Support Services Subprogram 0175: MARKETING FACILITIES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Manager	S.6	92,592	92,592	92,592
(2)	1	1	Senior Superintendant	S.8	79,295	79,295	79,295
(3)			Manager Fisheries Complex	S.9			
(4)	1	1	Superintendent	Z.10-3	67,068	67,068	67,068
(5)	1	1	Maintenance Supervisor	Z.10-3	67,068	67,068	67,068
(6)			Accountant	Z.16-8			
(7)			Senior Maintenance Technician	Z.16-11			
(8)			Senior Supervisor	Z.16-11			
(9)	2	2	Maintenance Technician	Z.16-11	97,514	97,514	195,028
(10)	2	2	Quality Control Inspector	Z.23-17	44,765	44,765	44,765
(11)	1	1	Quality Control Officer	Z.23-17	53,431	53,431	53,431
(12)	7	7	Supervisor	Z.23-17	256,204	256,204	256,205
(13)			Assistant Accountant	Z.23-17			
(14)	10	10	Assistant Supervisor	Z.33-24	355,000	355,000	184,145
(15)	1	1	Clerk/Typist	Z.38-24	37,429	37,429	
(16)	2	2	Clerical Officer	Z.38-24			
(17)	1	1	Messenger/Driver Messenger	Z.38-30	31,702	31,702	31,702
(18)	17	17	Keeper	Z.38-30	348,722	348,722	285,317
(19)			Forklift Operator	CII			
(20)	16	16	Cashier I	CIII	194,274	194,274	194,278
(21)			Crane/Forklift Operator	CV			
(22)	1	1	Artisan	CV			181,489
(23)			Cashier II	CVI			
(24)	3	3	Refrigerator Plant Attendant	CVII	76,149	76,149	
(25)			Sprayman	CVII/CVIII			
(26)	1	1	Cleaner	CIX	24,407	24,407	27,987
(27)	23	23	General Worker	CX	719,969	719,969	470,368
(28)			Maid/Cleaner	CX	24,407	24,407	24,450
(29)			Parking Attendant	CX			
(30)	16	16	Watchman	CX	146,700	146,700	146,700
(31)	1	1	Maid	CX			
	108	108	Total Item 101		2,716,696	2,716,696	2,401,888
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		242,844	242,844	92,137
(2)			Acting Allowances and Payment of Substitutes		5,389	5,389	2,127
(3)			Overtime		15,000	15,000	15,000
(4)			Telephone Allowance		844	844	932
			Total Item 102		264,077	264,077	110,196
103.			<i>National Insurance Contributions</i>		369,419	369,419	274,998
(1)			Total Item 103		369,419	369,419	274,998
	108	108	Total Subprogram 0175: Marketing Facilities		3,350,192	3,350,192	2,787,082

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE AND FOOD SECURITY	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			164. General Support Services Subprogram 0176: TECHNICAL WORKSHOP AND OTHER SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Workshop Foreman	Z.23-17	44,765	44,765	44,765
(2)	1	1	Senior Mechanic	Z.27-20	41,621	41,621	41,621
(3)	1	1	Senior Welder	Z.27-20	38,477	38,477	39,525
(4)	4	4	Mechanic V	CIII	95,120	95,120	95,120
(5)			Artisan	CIII			
(6)	1	1	Welder	CIV	30,361	30,361	30,361
(7)	1	1	General Worker	CIX	24,960	24,960	24,960
	9	9	Total Item 101		275,304	275,304	276,352
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary		27,325	27,325	
(2)			Acting Allowances and Payment of Substitutes		3,730	3,730	3,730
(3)			Overtime				
			Total Item 102		31,055	31,055	3,730
103.			<i>National Insurance Contributions</i>				
(1)					33,363	33,363	30,262
			Total Item 103		33,363	33,363	30,262
	9	9	Total Subprogram 0176: Technical Workshop and Other Services		339,722	339,722	310,344

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE AND FOOD SECURITY	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			164. General Support Services Subprogram 0177: INFORMATION SERVICES <i>Statutory Personal Emoluments</i> Agricultural Officer I Senior Agricultural Assistant/ Assistant/Agricultural Assistant I/II Graphic Artist Library Assistant I/II/III Photographer Laboratory Assistant Technical Assistant Field Assistant Clerk/Typist General Worker	Z.6-1 Z.16-8 Z.23-14 Z.23-17 Z.23-17 Z.33-24 Z.38-30 Z.38-30 Z.38-30 CIX			
	(1)	1					
	(2)	1					
	(3)	1			48,757	48,757	
	(4)	1			53,431	53,431	
	(5)	1			18,652	18,652	
	(6)						
	(7)	4					
	(8)	1					
	(9)	1					
	(10)	1					
	12	12	Total Item 101		120,840	120,840	
102.			<i>Other Personal Emoluments</i> Acting Allowances and Payment of Substitutes				
	(1)						
			Total Item 102				
103.			<i>National Insurance Contributions</i>		15,000	15,000	
	(1)						
			Total Item 103		15,000	15,000	
	12	12	Total Subprogram 0177: Information Services		135,840	135,840	

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE AND FOOD SECURITY	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			164. General Support Services Subprogram 0178: INCENTIVES AND OTHER SUBSIDIES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Agricultural Officer	S.6	92,592	92,592	92,592
(2)			Agricultural Officer I/II	Z.14-1	143,872	143,872	71,936
(3)	3	3	Senior Agricultural Assistant I/II	Z.16-8	174,318	174,318	215,939
(4)	1	1	Technical Assistant III	Z.38-24	74,858	74,858	74,858
(5)	2	2	Agricultural Aide	Z.38-24			
(6)	3	3	Technical Assistant IV	Z.38-30	31,702	31,702	31,702
	10	10	Total Item 101		517,342	517,342	487,027
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		4,311	4,311	4,311
(3)			Telephone Allowances		932	932	932
			Total Item 102		5,243	5,243	5,243
103.			<i>National Insurance Contributions</i>				
(1)					41,509	41,509	45,344
			Total Item 103		41,509	41,509	45,344
	10	10	Total Subprogram 0178: Incentives and Other Subsidies		564,094	564,094	537,614

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE AND FOOD SECURITY	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			164. General Support Services Subprogram 0188: AGRICULTURAL EXTENSION SERVICES <i>Statutory Personal Emoluments</i>				
	(1) 1	1	Agricultural Officer I	Z.6-1	71,936	71,936	71,936
	(2) 8	8	Senior Agricultural Assistant/ Agri Assistant I/II	Z.16-8	213,725	213,725	223,075
	(3) 1	1	Plant Disease Inspector	Z.38-24			
	10	10	Total Item 101		285,661	285,661	295,011
102.	(1)		<i>Other Personal Emoluments</i> Acting Allowances and Payment of Substitutes		1,729	1,729	1,729
			Total Item 102		1,729	1,729	1,729
103.	(1)		<i>National Insurance Contributions</i>		31,798	31,798	28,526
			Total Item 103		31,798	31,798	28,526
	10	10	Total Subprogram 0188: Agricultural Extension Services		319,188	319,188	325,266

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE AND FOOD SECURITY	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			165. Ancillary Technical & Analytical Services Subprogram 0179: GOVERNMENT ANALYTICAL SERVICES <i>Statutory Personal Emoluments</i>				
	(1)	1	Director Analytical Services	S.4	114,570	114,570	114,570
	(2)	1	Assistant Director, Analytical Services	S.6	92,592	92,592	92,592
	(3)	10	Scientific Officer I/II	Z.6-1/ Z.14-1	566,565	566,565	694,559
	(4)		Agricultural Officer I/II	Z.6-1/ Z.16-8			
	(5)	3	Senior Laboratory Assistant/	Z.16-8			
	(6)		Laboratory Assistant I/II	Z.33-24	173,799	173,799	74,318
	(7)	1	Executive Officer	Z.16-11	52,652	52,652	53,431
	(8)	1	Clerk Typist	Z.38-24			
	(9)	1	Clerical Officer	Z.38-24	37,429	37,429	37,429
	(10)	1	Storekeeper	Z.38-24			37,429
	(11)	1	Telephone Operator/Receptionist	Z.38-30	31,702	31,702	31,702
	(12)	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
	(13)	2	Laboratory Attendant	Z.38-30	63,403	63,403	63,403
	(14)	1	Technical Assistant IV	Z.38-30	31,702	31,702	31,702
	(15)		Supervisor C	CVII			
	(16)	1	Watchman	CX	24,450	24,450	24,450
	(17)	2	General Worker	CX			24,407
	26	27	Total Item 101		1,220,566	1,220,566	1,311,694
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		34,898	34,898	
	(2)		Acting Allowances and Payment of Substitutes		9,628	9,628	9,628
	(3)		Telephone Allowance		2,227	2,227	2,227
	(4)		Travel Allowance		7,311	7,311	7,311
	(5)		Overtime		2,700	2,700	2,700
			Entertainment Allowance		7,447	7,447	7,447
			Total Item 102		64,211	64,211	29,313
103.	(1)		<i>National Insurance Contributions</i>		100,000	100,000	138,467
			Total Item 103		100,000	100,000	138,467
	26	27	Total Subprogram 0179: Government Analytical Services		1,384,777	1,384,777	1,479,474

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 83 MINISTRY OF AGRICULTURE AND FOOD SECURITY	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			165. Ancillary Technical & Analytical Services Subprogram 0180: METEOROLOGY DEPARTMENT SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director Meteorological Services	S.4	127,417	127,417	127,417
(2)	1	1	Deputy Director, Met. Service	S.6	92,592	92,592	92,592
(3)	1	1	Senior Meteorologist	S.8	79,295	79,295	79,295
(4)	3	3	Meteorologists I	Z.6-1	279,428	279,428	284,296
(5)	1	1	Electronic Engineer	Z.6-1	71,936	71,936	71,936
(6)	5	5	Meteorologists II	Z.10-3	195,651	195,651	197,502
(7)	3	3	Senior Meteorological Assistant	Z.13-8	173,800	173,800	174,319
(8)	7	7	Meteorological Assistants I	Z.23-14	289,534	289,534	284,296
(9)	1	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
(10)	11	11	Meteorological Assistants II	Z.33-22	383,687	383,687	390,499
(11)	1	1	Stenographer/Typist	Z.38-24			
(12)	1	1	Driver Messenger	Z.38-24	31,702	31,702	31,702
(13)	1	1	General Worker	CX	24,960	24,960	24,960
	37	37	Total Item 101		1,794,767	1,794,767	1,803,579
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		36,632	36,632	36,632
(2)			Acting Allowances and Payment of Substitutes		9,454	9,454	9,454
(3)			Overtime		1,250	1,250	1,250
(4)			Travel Allowance		7,311	7,311	7,311
(5)			Telephone Allowance		4,558	4,558	4,558
(6)			Entertainment Allowance		6,620	6,620	6,620
			Total Item 102		65,825	65,825	65,825
103.			<i>National Insurance Contributions</i>		179,555	179,555	180,497
(1)			Total Item 103		179,555	179,555	180,497
	37	37	Total Subprogram 0180: Meteorology Department Services		2,040,147	2,040,147	2,049,901

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of the Environment and National Beautification

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
82.	Ministry of the Environment and National Beautification						
0374.	400. Environmental Health Services Project Management & Coordination Unit		588,225		8,692	58,314	655,231
7095.	650. Preservation and Conservation of the Terrestrial and Marine Environment General Management and Coordination Services	1,205,530	157,462		30,362	122,744	1,516,098
0409.	Policy Research, Planning and Information Unit	474,444	147,818		9,158	63,117	694,537
0399.	Botanical Gardens		42,586			5,882	48,468
0555.	Natural Heritage Department	421,111	29,715		9,778	38,583	499,187
0411.	651. Primary Environmental Care Services Environmental Protection Department	1,884,354	50,208		17,788	207,704	2,160,054
	Total	3,985,439	1,016,014		75,778	496,344	5,573,575

NOTE: The Permanent Secretary, Ministry of the Environment and National Beautification is the Accounting Officer for Head 82.

**MINISTRY OF LABOUR AND SOCIAL
PARTNERSHIP RELATIONS**

SUMMARY OF PERSONAL EMOLUMENTS
Ministry of Labour and Social Partnership Relations

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
84.	Ministry of Labour, and Social Partnership Relations						
7120.	040. Direction and Policy Formulation Services General Management and Coordination Services	1,538,661	42,828		50,862	149,608	1,781,959
8316.	365. HIV/AIDS Prevention and Control Project Prevention	78,556			23,223	10,751	112,530
0421. 0422.	420. Employment and Labour Relations Labour Department External Employment Programme	1,527,236 461,373	30,324 329,108		18,026 115,347	174,825 86,221	1,750,411 992,049
0573.	484. Human Resource Development Strategy Human Resource Sector Strategy and Skill Development		342,345		17,712	26,226	386,283
	Total	3,605,826	744,605		225,170	447,631	5,023,232

NOTE: The Permanent Secretary, Ministry of Labour and Social Partnership Relations is the Accounting Officer for Head 84.

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 84 MINISTRY OF LABOUR AND SOCIAL PARTNERSHIP RELATIONS	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			040. Direction and Policy Formulation Services Subprogram 7120: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
	(1)	1	Permanent Secretary	S.1	155,323	155,323	155,323
	(2)	1	Deputy Permanent Secretary	S.3			127,417
	(3)	1	Chief Research Planning Officer	S.5	102,991	102,991	102,991
	(4)	1	Senior Administrative Officer	S.6			
	(5)	1	Assistant Chief Research & Planning Officer	S.9	74,577	74,577	74,577
	(6)	1	Network Administrator	S.9	74,577	74,577	74,577
	(7)	1	Senior Economist	Z.6-1	71,936	71,936	69,502
	(8)	1	Labour Economist	Z.10-3			
	(9)	1	Administrative Officer I	Z.6-1	143,872	143,872	99,004
	(10)	2	Administrative Officer II	Z.16-8	116,212	116,212	76,212
	(11)	1	Senior Accountant	Z.6-1	71,936	71,936	65,217
	(12)	1	Accountant	Z.16-8	51,873	51,873	45,315
	(14)	1	Information Technology Officer	Z.16-18	58,106	58,106	47,606
	(15)	1	Senior Field Investigator	Z.16-11	53,431	53,431	53,431
	(13)	1	Assistant Accountant	Z.23-17	44,765	44,765	44,765
	(14)	1	Executive Officer	Z.16-11	53,431	53,431	53,431
	(15)	2	Executive Secretary/Secretary	Z.16-11	95,052	95,052	73,196
	(16)	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
	(17)	3	Field Investigator	Z.23-17	89,530	89,530	87,434
	(18)	15	Clerical Officer	Z.38-24	217,237	217,237	156,087
	(19)	4	Stenographer/Typist	Z.38-24	74,858	74,858	
	(20)		Machine Operator	Z.38-24			
	(21)	1	Telephone Operator/Receptionist	Z.38-30	30,192	30,192	31,702
	(22)	1	Driver/Messenger	Z.38-30	29,323	29,323	31,702
	(23)	1	Maid	CX	24,407	24,407	24,407
102.	45	40	Total Item 101		1,678,394	1,678,394	1,538,661
			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff				
	(2)		Acting Allowances and Payment of Substitutes		49,986	52,584	42,828
	(3)		Overtime		2,000	2,000	
	(4)		Entertainment Allowance		23,184	23,184	23,184
	(5)		Travel Allowance		21,948	21,948	21,948
103.	(6)		Telephone Allowance		5,287	5,287	4,380
	(7)		Duty Allowance		150	150	1,350
			Total Item 102		102,555	105,153	93,690
	(1)		<i>National Insurance Contributions</i>		166,703	173,371	149,608
			Total Item 103		166,703	173,371	149,608
	45	40	Total: Subprogram 7120 General Management and Coordination Services		1,947,652	1,956,918	1,781,959

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 84 MINISTRY OF LABOUR AND SOCIAL PARTNERSHIP RELATIONS	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			365. HIV/AIDS Prevention and Control Project Subprogram 8316: HIV/AIDS PREVENTION <i>Statutory Personal Emoluments</i> Co-ordinator Investigator Clerk/Typist	Z.6-1 Z.16-8 Z.38-24			
					71,936	71,936	51,127
					37,429	37,429	27,429
102. (1)			Total Item 101		109,365	109,365	78,556
103. (1)			<i>Other Personal Emoluments</i> Temporary Staff Acting Allowances/Payment of Substitutes		5,212	5,212	23,223
103. (1)			Total Item 102		5,212	5,212	23,223
103. (1)			<i>National Insurance Contributions</i>		9,743	9,743	10,751
103. (1)			Total Item 103		9,743	9,743	10,751
103. (1)			Total Subprogram 8316: HIV/AIDS Prevention		124,320	124,320	112,530

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 84 MINISTRY OF LABOUR AND SOCIAL PARTNERSHIP RELATIONS	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
			420. Employment and Labour Relations Subprogram 0421: LABOUR DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Labour Officer	S.3:S.2	127,417	127,417	127,417
(2)	1	1	Deputy Chief Labour Officer	S.6	102,991	102,991	102,991
(3)	1	1	Assistant Chief Labour Officer	S.8	79,295	79,295	79,295
(4)	1	1	Senior Labour Officer	Z.6-1	71,936	71,936	63,366
(5)	1	1	Legal Officer	Z.3-1			
(6)	1	1	Senior Safety & Health Officer	Z.6-1	71,936	71,936	71,936
(7)	9	9	Safety & Health Officer	Z.13-8	464,848	464,848	330,789
			Labour Officer I/	Z.13-8/			
(8)	9	9	Labour Officer II	Z.23-14	510,729	510,729	402,698
(9)	1	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
(10)	6	6	Clerical Officer	Z.38-24	149,715	149,715	112,286
			Executive Secretary/	Z.16-11			
(11)	1	1	Secretary	Z.23-17	52,782	52,782	53,431
(12)	2	2	Stenographer/Typist	Z.38-24	37,429	37,429	
(13)	1	1	Clerk/Typist	Z.38-24	35,646	35,646	37,429
(14)	1	1	Library Assistant III	Z.38-24	35,646	35,646	37,429
(15)	1	1	Messenger	Z.38-30			
(16)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(17)	1	1	Messenger/Maid	Z.38-30	31,702	31,702	31,702
(18)			Watchman	CX			
(19)			General Worker	CX			
	39	39	Total Item 101		1,848,539	1,848,539	1,527,236
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Overtime				
(3)			Acting Allowance and Payment of				
(4)			Substitutes		39,792	39,792	30,324
(5)			Travel Allowance		10,966	10,966	2,355
(6)			Entertainment Allowance		9,930	9,930	8,226
(7)			Telephone Allowance		2,694	2,694	7,445
			Total Item 102		63,382	63,382	48,350
103.			<i>National Insurance Contributions</i>				
(1)					191,433	191,433	174,825
			Total Item 103		191,433	191,433	174,825
	39	39	Total Subprogram 0421: Labour Department		2,103,354	2,103,354	1,750,411

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 84 MINISTRY OF LABOUR AND SOCIAL PARTNERSHIP RELATIONS	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101			420. Employment and Labour Relations Subprogram 0422: BARBADOS EMPLOYMENT AND CAREER COUNSELLING SERVICES <i>Statutory Personal Emoluments</i> Senior Placement and Counselling Officer Placement and Counselling Officer 1/11	Z.6-1 Z.13-8/ Z.23-14 Z.23-17 Z.38-24 Z38-24			
	1	1			71,936	71,936	71,936
	4	4			102,382	102,382	132,382
	1	1	Senior Clerk		44,765	44,765	47,339
	5	5	Clerical Officers		112,287	112,287	152,287
	2	2	Clerk/Typist		37,429	37,429	57,429
	13	13	Total Item 101		368,799	368,799	461,373
			<i>Other Personal Emoluments</i> Temporary Staff Acting Allowances/Payment of Substitutes Representation Allowance Overtime		737,004 42,001 114,119	737,004 42,001 114,119	294,542 34,566 115,347
			Total Item 102		893,124	893,124	444,455
			<i>National Insurance Contributions</i>		71,221	71,221	86,221
102. (1)			Total Item 103		71,221	71,221	86,221
	13	13	Total Subprogram 0422: Employment and Labour Relations		964,345	964,345	992,049
103. (1)							

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 84 MINISTRY OF LABOUR AND SOCIAL PARTNERSHIP RELATIONS	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
102. (1)			484. HumanResource Strategy Subprogram 0573: HUMAN RESOURCE SECTOR STRATEGY AND SKILL DEVELOPMENT <i>Other Personal Emoluments</i> Temporary Staff Travel Allowance Entertainment Allowance Telephone Allowance		392,345	392,345	342,345
					7,320	7,320	7,320
					6,624	6,624	6,624
					3,768	3,768	3,768
103. (1)			Total Item 102		410,057	410,057	360,057
					26,226	26,226	26,226
			Total Item 103		26,226	26,226	26,226
			Total Subprogram 0573: Human Resource Sector Strategy and Skill Development		436,283	436,283	386,283

MINISTRY OF YOUTH AND COMMUNITY
EMPOWERMENT

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Youth and Community Empowerment

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
85.	Ministry of Youth and Community Empowerment						
7110.	277. Youth Affairs and Sports						
	General Management and Coordination Services	880,868	151,660		18,420	104,375	1,155,323
0565.	Youth Entrepreneurship Scheme	362,465	529		934	28,618	392,546
0566.	Youth Development Programme	1,470,518	1,830			161,082	1,633,430
0567.	Barbados YouthADVANCE Corps	1,290,118	184,792		1,605	160,442	1,636,957
0426.	422. Community Development						
	Community Development Department	1,669,747	209,263		967	203,677	2,083,654
	Total	5,673,716	548,074		21,926	658,194	6,901,910

NOTE: The Permanent Secretary, Ministry of Youth and Community Empowerment is the Accounting Officer for Head 85.

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 85 MINISTRY OF YOUTH AND COMMUNITY EMPOWERMENT	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			277. Youth Affairs and Sports Subprogram 7110: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director of Youth Affairs	S.3	127,417	127,417	127,417
(2)		1	Senior Administrative Officer	S.6	92,592	92,592	92,592
(3)	1	1	Administrative Officer I	Z.6-1	71,936	71,936	71,936
(4)	1		Sports Development Officer I	Z.10-3			
(5)	1	1	Administrative Officer II	Z.16-8	56,028	56,028	57,587
(6)	1	1	Research Officer I/II	Z.10-3	63,366	63,366	65,217
(7)	1	1	Public Relations Officer	Z.10-3	67,068	67,068	67,068
(8)	1	1	Youth Project Co-ordinator	Z.16-11	53,431	53,431	53,431
(9)	2	2	Ex. Secretary/Secretary	Z.16-11	95,052	95,052	101,455
(10)	1	1	Assistant Personnel Officer	Z.23-17	44,241	44,241	41,796
(11)		1	Maintenance Supervisor	Z.23-17			44,765
(12)	3	3	Clerical Officer	Z.38-24	74,858	74,858	94,858
(13)	1	1	Stenographer/Typist	Z.38-24	37,429	37,429	37,429
(14)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	25,317
(15)	1	1	Maid		48,814	48,814	
	16	17	Total Item 101		863,934	863,934	880,868
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payments of Substitutes		30,526	30,526	33,605
(2)			Temporary Staff		142,047	142,047	118,055
(3)			Entertainment Allowance		7,447	7,447	7,447
(4)			Overtime				
(5)			Travel Allowance		8,225	8,225	8,225
(6)			Telephone Allowance		1,398	1,398	1,398
(7)			Duty Allowance		1,350	1,350	1,350
			Total Item 102		190,993	190,993	170,080
103.			<i>National Insurance Contributions</i>				
(1)					96,102	96,102	104,375
			Total Item 103		96,102	96,102	104,375
	16	17	Total Subprogram 7110: General Management and Coordination Services		1,151,029	1,151,029	1,155,323

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 85 MINISTRY OF YOUTH AND COMMUNITY EMPOWERMENT	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			277. Youth Affairs and Sports Subprogram 0565: YOUTH ENTREPRENEURSHIP SCHEME (YES)				
			<i>Statutory Personal Emoluments</i>				
	(1)	1	Manager	S.6	92,592	92,592	92,592
	(2)	4	Youth Enterprise Officer	Z.10-1	278,094	278,094	232,444
	(3)	1	Clerk/Typist	Z.38-24	37,429	37,429	37,429
(4)		2	Maid	C.X			
	6	7	Total Item 101		408,115	408,115	362,465
102.			<i>Other Personal Emoluments</i>				
	(1)		Acting Allowances and Payments of Substitutes		2,582	2,582	529
	(2)		Telephone Allowance		933	933	934
			Total Item 102		3,515	3,515	1,463
103.			<i>National Insurance Contributions</i>				
	(1)				38,776	37,971	28,618
			Total Item 103		38,776	37,971	28,618
	6	7	Total Subprogram 0565: Youth Entrepreneurship Scheme (YES)		450,406	449,601	392,546

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 85 MINISTRY OF YOUTH AND COMMUNITY EMPOWERMENT	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			277. Youth Affairs and Sports Subprogram 0566: YOUTH DEVELOPMENT PROGRAMME <i>Statutory Personal Emoluments</i> Principal Youth Development Officer Senior Youth Commissioner Youth Commissioner I Youth Commissioner II Clerk/Typist Youth Commissioner III	Z.5-3 Z.10-6 Z.16-11 Z.16-11 Z.38-24 Z.38-24	67,068 184,545 1,100,109 129,317 37,429 68,394	67,068 184,545 1,100,109 129,317 37,429 68,394	67,068 184,545 1,063,039 85,600 70,266
	32	38	Total Item 101		1,586,862	1,586,862	1,470,518
102.			<i>Other Personal Emoluments</i> Acting Allowances and Payments of Substitutes		1,737	1,737	1,830
			Total Item 102		1,737	1,737	1,830
103.			<i>National Insurance Contributions</i>		181,632	181,632	161,082
			Total Item 103		181,632	181,632	161,082
	32	38	Total Subprogram 0566: Youth Development Programme		1,770,231	1,770,231	1,633,430

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 85 MINISTRY OF YOUTH AND COMMUNITY EMPOWERMENT	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
			277. Youth Affairs and Sports Subprogram 0567: BARBADOS YOUTHADVANCE CORPS				
(1)	1	1	Director Barbados YouthADVANCE Corps	S.6	92,562	92,562	92,562
(2)	1	1	Senior Counsellor	Z.6-1	71,936	71,936	71,936
(3)	1	1	Senior Programme Officer	Z.6-1	71,936	71,936	71,936
(4)	4	4	Counsellor I/II	Z.10-6	213,724	213,724	223,724
(5)	4	4	Programme Officer I/II	Z.16-11	218,038	218,038	218,606
(6)	1	1	Executive Officer	Z.16-11	53,431	53,431	53,431
(7)	1	1	Qualified Teacher	Z.22-2	69,502	69,502	69,502
(8)	1	1	Nurse	Z.23-11	53,431	53,431	53,431
(9)	1		Furniture & Handicraft Instructor	Z.23-17			
(10)	1	1	Cultural Arts Officer	Z.16-11	53,431	53,431	53,431
(11)	1		Maintenance Supervision	Z.23-17	44,765	44,765	
(12)	1	3	Clerk/Typist	Z.38-24	37,429	37,429	37,429
(13)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(14)	8	8	Warden	Z.38-36	253,616	253,616	263,616
(15)	1	1	Maid	CX	24,406	24,406	24,406
(16)	1	1	General Worker	CX	24,406	24,406	24,406
	29	29	Total Item 101		1,314,315	1,314,315	1,290,118
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowance and Payment of Substitutes		124,157	124,157	184,792
(2)			Overtime				
(3)			Telephone Allowance		1,450	1,450	1,605
			Total Item 102		125,607	125,607	186,397
103.			<i>National Insurance Contributions</i>				
(1)					155,166	155,166	160,442
			Total Item 103		155,166	155,166	160,442
	29	29	Total Subprogram 0567: Barbados YouthADVANCE Corps		1,595,088	1,595,088	1,636,957

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 85 MINISTRY OF YOUTH AND COMMUNITY EMPOWERMENT	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
			422. Community Development Subprogram 0426: COMMUNITY DEVELOPMENT DEPARTMENT				
(1)	1	1	Chief Community Development Officer	S.5	102,991	102,991	102,991
(2)	1	1	Deputy Chief Community Development Officer	S.7	85,654	85,654	85,654
(3)	1	1	Program Co-ordinator	Z.6-1	71,936	71,936	71,936
(4)	3	3	Senior Community Development Officer	Z.6-1	215,808	215,808	215,808
(5)	5	5	Community Development Officer I	Z.16-11 (Q.B.)	299,849	299,849	297,000
				Z.10-6			
(6)	1	1	Assistant Accountant	Z.23-17	44,765	44,765	44,765
(7)		2	Clerical Officer	Z.38-24			
(8)	2	2	Stenographer/Typist	Z.38-24	74,858	74,858	
(9)	23	24	Community Development Aide	Z.38-30	760,772	760,772	763,782
(10)	2	2	Driver/Operator	Z.38-30	63,404	63,404	63,404
(11)	1	1	Maid	CX	24,407	24,407	24,407
	40	43	Total Item 101		1,744,444	1,744,444	1,669,747
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		366,350	366,350	168,871
(2)			Acting allowances and Payments of Substitutes		3,882	3,882	40,392
(3)			Telephone Allowance		967	967	967
			Total Item 102		371,199	371,199	210,230
103.			<i>National Insurance Contributions</i>		224,070	224,070	203,677
			Total Item 103		224,070	224,070	203,677
	40	43	Total SubProgram 0426 Community Development Department		2,339,713	2,339,713	2,083,654

**MINISTRY OF HEALTH AND
WELLNESS**

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Health and Wellness

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
86.	Ministry of Health and Wellness						
	040. Direction and Policy Formulation						
7045.	General Management and Coordination Services	5,670,955	1,141,931		181,336	622,001	7,616,223
0040.	Health Promotion Unit	146,513	31,831			13,056	191,400
0361.	Technical Management Service	640,664				60,278	700,942
	360. Primary Health Care Services						
0363.	Laboratory Services	880,411	335,104			156,594	1,372,109
0364.	Dental Health Service	870,778	151,923		99,060	113,306	1,235,067
0365.	Nutrition Service	755,666	8,607		4,982	83,816	853,071
0366.	David Thompson Polyclinic	1,328,074			31,100	129,727	1,488,901
0406.	Winston Scott Polyclinic	5,578,747	1,100,276		687,727	544,116	7,910,866
0407.	Eunice Gibson Polyclinic	2,051,527	101,685		270,099	223,951	2,647,262
0408.	Maurice Byer Polyclinic	3,191,925	361,704		263,750	368,410	4,185,789
0412.	Randal Phillips Polyclinic	2,972,483	451,802		384,187	375,774	4,184,246
0413.	St. Philip Polyclinic	2,496,115	87,777		359,232	296,594	3,239,718
0414.	Branford Taittt Polyclinic	3,379,527	115,052		296,707	342,269	4,133,555
0415.	Edgar Cochrane Polyclinic	1,382,465	33,318		78,808	139,856	1,634,447
0416.	Glebe Polyclinic	1,269,886	87,984		105,979	144,905	1,608,754
	Total Carried Forward	32,615,736	4,008,994		2,762,967	3,614,653	43,002,350

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Health and Wellness

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	32,615,736	4,008,994		2,762,967	3,614,653	43,002,350
0377.	361. Hospital Services Psychiatric Hospital	14,192,920	2,426,439		1,050,002	2,148,387	19,817,748
0381.	362. Care of the Disabled Albert Graham Centre	628,870	281,524		628,870	102,560	1,641,824
0456.	Elayne Scantlebury Centre	1,032,634	107,316		39,578	132,577	1,312,105
0383.	363. Pharmaceutical Programme Drug Service	3,348,201	748,882		18,768	504,522	4,620,373
0446.	364. Care of the Elderly Geriatric Hospital-	10,835,566	1,792,891		256,713	1,455,549	14,340,719
0447.	Care of the Elderly St. Philip District Hospital -	4,901,644	354,955		188,042	564,559	6,009,200
0448.	Care of the Elderly Gordon Cummins District Hospital -	1,497,916	259,927		70,077	214,696	2,042,616
0449.	Care of the Elderly St. Lucy District Hospital -	1,507,888	117,498		52,145	161,768	1,839,299
0397.	365. HIV/AIDS Prevention and Control Treatment	621,499	285,663		82,073	92,307	1,081,542
0398.	Program Management	499,092	9,256		44,546	40,469	593,363
8303.	Prevention	71,936				6,621	78,557
8701.	Care and Support	820,294	47,585		3,957	80,364	952,200
	Total Carried Forward	72,574,196	10,440,930		5,197,738	9,119,032	97,331,896

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Health and Wellness

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	72,574,196	10,440,930		5,197,738	9,119,032	97,331,896
0367.	400. Environmental Health Services						
0370.	Environmental Sanitation Unit	406,078	24,407			47,217	477,702
0371.	Animal Control Unit	221,700	38,936			30,033	290,669
0451.	Vector Control Unit	1,041,056	334,868		62,755	148,767	1,587,446
	Environmental Health Department	389,849	105,194		13,789	26,766	535,598
	Total	74,632,879	10,944,335		5,274,282	9,371,815	100,223,311

NOTE: The Permanent Secretary, Ministry of Health and Wellness is the Accounting Officer for Head 86.

BARBADOS ESTIMATES 2020-2021

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			040. Direction and Policy Formulation Services Subprogram 7045: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
	(1)	1	Permanent Secretary	S.1	155,323	155,323	155,323
	(2)	1	Deputy Permanent Secretary	S.3	127,417	127,417	127,417
	(3)	1	Financial Controller	S.5	102,991	102,991	102,991
	(4)	1	Chief Health Planner	S.5	102,991	102,991	102,991
	(5)	1	Senior Administrative Officer	S.6	92,592	92,592	92,592
	(6)	1	Principal Personnel Officer	S.6	92,592	92,592	92,592
	(7)	1	Deputy Chief Health Planner	S.8	85,654	85,654	85,654
	(8)	1	Registrar	S.8			
	(9)	1	Deputy Registrar	S.9	74,577	74,577	74,577
	(10)	1	Senior Accountant	Z.6-1	71,936	71,936	71,936
	(11)	1	Senior Health Planning Officer	Z.6-1	71,936	71,936	71,936
	(12)	3	Administrative Officer I	Z.6-1	215,809	215,809	280,841
	(13)	1	Senior Personnel Officer	Z.6-1	71,936	71,936	71,936
	(14)	4	Health Planning Officer I/	Z.10-3			
	(15)		Health Planning Officer II	Z.16-11	201,204	201,204	251,906
	(16)	1	Librarian/Library Assistant	Z.10-3			
				Z.38-17 (Q.B.)			
				Z.16-11			
	(17)	1	Accountant	Z.16-8	58,106	58,106	58,106
	(18)	3	Administrative Officer II	Z.16-8	174,318	174,318	174,318
	(19)	3	Executive Secretary/Secretary	Z.16-11			
				Z.23-17	160,294	160,294	160,294
	(20)	1	Executive Officer	Z.16-11			
	(21)	3	Personnel Officer	Z.16-8	170,682	170,682	174,318
	(22)	1	Records Officer	Z.16-11	53,431	53,431	53,431
	(23)	1	Research Officer I/II	Z.16-11			
	(24)	1	Assistant Records Officer	Z.23-17	44,765	44,765	44,765
	(25)	2	Assistant Accountant	Z.23-17	89,531	89,531	89,531
	(26)	3	Assistant Personnel Officer	Z.23-17	134,296	134,296	134,296
	(27)	2	Senior Clerk	Z.23-17	89,531	89,531	89,531
	(28)	1	Forms Printer	Z.23-17	44,765	44,765	
	(29)	2	Assistant Forms Printer	Z.33-24	37,429	37,429	74,858
	(30)	6	Stenographer/Typist	Z.38-24	224,573	224,573	174,573
	(31)	4	Clerk/Typist	Z.38-24	115,908	115,908	212,001
	(32)	10	Clerical Officer	Z.38-24	289,650	289,650	296,511
	(33)	1	Telephone Operator	Z.38-30	27,293	27,293	28,205
	(34)	1	Receptionist/Typist	Z.38-24	35,601	35,601	36,555
	(35)	5	Driver/Messenger	Z.38-30	158,509	158,509	158,509
	(36)	1	Driver	CV1	27,987	27,987	27,987
	72	85	Total Administration		3,403,627	3,403,627	3,570,481

BARBADOS ESTIMATES 2020-2021

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			<i>Statutory Personal Emoluments</i>				
(37)	1	1	Chief Medical Officer	S.2:S.1	155,323	155,323	155,323
(38)	2	2	Senior Medical Officer	S.3	254,835	254,835	254,835
(39)	1	1	Chief Nursing Officer	S.5	102,991	102,991	102,991
(40)	1	1	Chief Public Health Nurse	S.6	92,592	92,592	92,592
(41)	1	1	Deputy Chief Public Health Nurse	S.9	74,577	74,577	74,577
(42)	1	1	Optometrist	S.8	79,295	79,295	79,295
(43)	1	1	Speech Therapist/ Assistant Speech Therapist	Z.10-6 (Q.B) Z.5-1	71,936	71,936	71,936
(44)	9	9	Rehabilitative Therapy Technician I/II	Z.23-17/ Z.27-20	393,455	393,455	393,455
(45)	2	2	Physiotherapist	Z.16-8	116,212	116,212	116,212
(46)	1	2	Occupational Therapist	Z.16-8	58,106	58,106	58,106
(47)	3	4	Chiropodist	Z.16-6	183,003	183,003	209,963
(48)	1	1	Orthoptist	Z.16-11	61,515	61,515	61,515
(49)	1	1	Senior Systems Analyst/Systems Analyst	S.8	79,295	79,295	79,295
(50)	1	1	Computer Maintenance Technician	Z.10-6	61,515	61,515	61,515
(51)	1	1	Software Instructor	Z.23-17	44,765	44,765	44,765
	27	29	Total Technical		1,829,415	1,829,415	1,856,375
			GENERAL				
(52)	6	7	Maid	CX	146,429	146,429	146,429
(53)	3	3	General Worker	CX, 1X	73,220	73,220	73,220
(54)	2	2	Watchman	Cat. XA	48,900	48,900	24,450
	11	12	Total General		268,549	268,549	244,099
	110	126	Total Item 101		5,501,591	5,501,591	5,670,955

BARBADOS ESTIMATES 2020-2021

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		895,021	895,021	895,021
(2)			Acting Allowance and Payments of Substitutes		128,729	128,729	128,729
(3)			Overtime		118,181	118,181	118,181
(4)			Entertainment Allowances		81,917	81,917	81,917
(5)			Duty Allowance		1,842	1,842	1,842
(6)			Laundry Allowances				
(7)			Travel Allowance		75,668	75,668	75,668
(8)			Telephone Allowances		21,909	21,909	21,909
(9)			Allowance in Lieu of Fees		232,869	232,869	232,869
			Total Item 102		1,556,136	1,556,136	1,556,136
103.							
(1)			<i>National Insurance Contributions</i>		622,001	622,001	622,001
			Total Item 103		622,001	622,001	622,001
	110	126	Total Subprogram 7045: General Management and Coordination Services		2,178,137	2,178,137	7,849,092

BARBADOS ESTIMATES 2020-2021

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			040. Direction and Policy Formulation Subprogram 0040: HEALTH PROMOTION UNIT				
	(1)	1	<i>Statutory Personal Emoluments</i> Senior Health Promotion Officer		74,577	74,577	74,577
	(2)	1	Health Promotion Officer		71,936	71,936	71,936
		1	Total Item 101		146,513	146,513	146,513
102.	(1)		<i>Other Personal Emoluments</i> Temporary Staff				
	(2)		Acting Allowance and Payments of Substitutes		3,685	3,685	31,831
	(3)		Entertainment Allowance				
	(4)		Travel Allowance				
	(5)		Telephone Allowance				
	(6)		Allowance in Lieu of Fees				
			Total Item 102		3,685	3,685	31,831
103.	(1)		<i>National Insurance Contributions</i>		12,047	12,047	13,056
			Total Item 103		12,047	12,047	13,056
		1	Total Subprogram 0040: Health Promotion Unit		162,245	162,245	191,400

BARBADOS ESTIMATES 2020-2021

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			040. Direction and Policy Formulation Subprogram 0361: TECHNICAL MANAGEMENT SERVICES <i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Technical Officer	S.6	92,592	92,592	92,592
(2)	1	1	Technical Officer 1	Z.6-1	71,936	71,936	71,936
(3)	1	1	Superintendent of Works	Z.16-11	53,431	53,431	53,431
(4)	1	1	Transport Foreman	Z.23-17	44,765	44,765	44,765
(5)	1	1	Technical Assistant	Z.23-17	44,765	44,765	44,765
(6)	1	1	Storekeeper	Z.33-24			
(7)	2	2	Mechanics	Cat. V/IV	64,579	64,579	64,579
(8)	1	1	General Workers	Cat. X	24,406	24,406	24,406
(9)	1	1	Maintenance Fitter	Cat. IV/III	32,379	32,379	32,379
(10)	8	8	Artisans	Cat.V/IV/I	259,036	259,036	211,811
(11)	1	1	Watchman	Cat. XA			
	19	19	Total Item 101		687,889	687,889	640,664
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowance and Payments of Substitutes				
(3)			Overtime		7,284	7,284	
(4)			Telephone Allowance		932	932	
			Total Item 102		8,216	8,216	
103.			<i>National Insurance Contributions</i>				
(1)					90,628	90,628	60,278
			Total Item 103		90,628	90,628	60,278
	19	19	Total Subprogram 0361: Technical Management Services		786,733	786,733	700,942

BARBADOS ESTIMATES 2020-2021

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			360. Primary Health Care Services Subprogram 0363: LABORATORY SERVICES <i>Statutory Personal Emoluments</i>				
	(1)	1	Senior Laboratory Technologist	Z.5-3			61,515
	(2)	13	Medical Laboratory Technologist	Z.16-11 Q.B.10-6			685,656
	(3)						
	(4)		Laboratory Technician/Trainee	Z.23-17/			
	(5)	1	Laboratory Technician	Z.33-24			37,429
	(6)	1	Laboratory Assistant	Z.23-14/ Z.33-24			37,429
	(7)	1	Laboratory Attendant/Cleaner/Driver	Z.38-30			29,191
	(8)	1	Departmental Aide	Z.38-30			29,191
		18	Total Item 101				880,411
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff				299,104
	(2)		Acting Allowance and Payments of Substitutes				
	(3)		Overtime				36,000
			Total Item 102				335,104
103.			<i>National Insurance Contributions</i>				156,594
			Total Item 103				156,594
		18	Total Subprogram 0363: Laboratory Services				1,372,109

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Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			360. Primary Health Care Services Subprogram 0364: DENTAL HEALTH SERVICES <i>Statutory Personal Emoluments</i> Senior Dental Officer Dental Officer Auxillary Dental Officer Dental Assistant Driver Statutory Personal Allowance	S.5 S.9 Z.16-8 Z.38-30 Cat. VI	102,991 149,154 405,314 443,828 29,191	102,991 149,154 405,314 443,828 29,191	102,991 149,154 310,273 308,360
	28	25	Total Item 101		1,130,478	1,130,478	870,778
102.			<i>Other Personal Emoluments</i> Temporary Staff Acting Allowance and Payments of Substitutes Laundry Allowance Allowance in Lieu of Fees Telephone Allowances Total Item 102		326,650 10,169 35,621 53,270	326,650 10,169 35,621 53,270	151,923 10,169 35,621 53,270
			Total Item 102		425,710	425,710	250,983
103.			<i>National Insurance Contributions</i> Total Item 103		127,160	127,160	113,306
			Total Item 103		127,160	127,160	113,306
	28	25	Total Subprogram 0364: Dental Health Service		1,683,348	1,683,348	1,235,067

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Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			360. Primary Health Care Services Subprogram 0365: NUTRITION SERVICE <i>Statutory Personal Emoluments</i>				
	(1)	1	Nutrition Officer	S.8	75,519	75,519	79,295
	(2)	1	Asst. Nutrition Officer	Z.5-3	61,515	61,515	63,366
	(3)	8	Community Nutrition Officer	Z.16-11 (Q.B.)10-6	425,740	425,740	409,078
	(4)	1	Executive Officer	Z.16-11			
	(5)	1	Clerical Officer	Z.38-24			
	(6)	1	Stenographer/Typist	Z.38-24	37,429	37,429	37,429
	(7)	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
	(8)	5	Community Health Aide	Z.38-36	105,132	105,132	110,389
	(9)	1	Clerk/Typist	Z.38-24	34,648	34,648	
	(10)	1	Maid	Cat. X	24,407	24,407	24,407
	(11)	1	Watchman	Cat. XA			
	22	19	Total Item 101		796,092	796,092	755,666
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff				
	(2)		Overtime				
	(3)		Laundry allowance		18,470	18,470	4,982
	(4)		Acting Allowance and Payments of Substitutes		9,789	9,789	8,607
			Total Item 102		28,259	28,259	13,589
103.	(1)		<i>National Insurance Contributions</i>		72,052	72,052	83,816
			Total Item 103		72,052	72,052	83,816
	22	19	Total Subprogram 0365: Nutrition Service		896,403	896,403	853,071

BARBADOS ESTIMATES 2020-2021

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			360. Primary Health Care Services Subprogram 0366: DAVID THOMPSON POLYCLINIC				
			<i>Statutory Personal Emoluments</i>				
	(1)	1	Senior Health Sister	Z.3-1 Z.5-3	71,936	71,936	71,936
	(2)	5	Health Sister/Staff Nurse	Z.23-11	291,703	291,703	
	(3)	2	Medical Records Clerk 1	Z.23-17	87,339	87,339	89,530
	(4)	1	Senior Clerk	Z.23-17			
	(5)	1	Receptionist/Typist	Z.38-24	37,429	37,429	37,429
	(6)	1	Clerical Officer	Z.38-24	37,429	37,429	37,429
	(7)	1	Senior Environmental Health Officer	Z.5-3/	67,068	67,068	67,068
	(8)	4	Environmental Health Officer	Z.13-8	203,993	203,993	209,563
	(9)	3	Environmental Health Assistant	Z.38-30	99,220	99,220	347,446
	(10)	2	Driver Messenger/Section Leader	Z.38-30	67,415	67,415	31,702
	(11)	4	Maid (4)	Cat.X	97,627	97,627	122,030
	(12)	3	General Worker (2); Porter (1)	Z.38-30	73,220	73,220	24,406
	(13)	1	Watchman	Cat. XA	24,450	24,450	24,450
	(14)	1	Relief Watchman	Cat. X			
	(15)	1	Medical Officer of Health		102,991	102,991	102,991
	(16)	2	Clinical Medical Officer	Cat. X	162,094	162,094	162,094
	30	26	Total Item 101		1,423,914	1,423,914	1,328,074
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		822,040	822,040	
	(2)		Acting Allowance and Payments of Substitutes		46,253	46,253	
	(3)		Overtime		20,740	20,740	
	(4)		Laundry Allowance		7,916	7,916	
	(5)		Travel Allowance		37,137	37,137	3,395
	(6)		Allowance in Lieu of Fees		278,381	278,381	8,864
	(7)		Hazard Waste Allowance		680	680	680
	(8)		Telephone Allowance		2,901	2,901	2,901
	(9)		Domicillary Visits		8,640	8,640	8,640
	(10)		Entertainment Allowance		6,620	6,620	6,620
			Total Item 102		1,231,308	1,231,308	31,100
103.	(1)		<i>National Insurance Contributions</i>		320,801	320,801	129,727
			Total Item 103		320,801	320,801	129,727
	30	26	Total Subprogram 0366: David Thompson Polyclinic		2,976,023	2,976,023	1,488,901

BARBADOS ESTIMATES 2020-2021

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			360. Primary Health Care Services Subprogram 0406: WINSTON SCOTT POLYCLINIC				
			<i>Statutory Personal Emoluments</i>				
	(1)	1	Medical Officer of Health/	S.5-4/			
			Assistant Medical Officer	S.9	114,570	114,570	114,570
	2	6	Clinical Medical Officer of Health	S.8-S5	467,563	467,563	617,794
	(3)	1	Senior Health Sister	Z.3-1	71,936	71,936	71,936
	(4)	20	Health Sister/Staff Nurse	Z.23-11	1,137,850	1,137,850	1,159,280
	(5)	1	Nursing Assistant I /Staff Nurse	Z.27-20	49,016	49,016	
	(6)	1	Dark Room Technician	Z.38-24	37,429	37,429	37,429
	(7)	8	Medical Records Clerk I & II	Z.23-17	321,223	321,223	324,494
	(8)	2	Departmental Aide	Z.38-30	63,404	63,404	63,404
	(9)	9	Medical Laboratory Technologist	Z.16-11	480,879	480,879	480,879
	(10)			Q.B.10-6			
	(11)	1	Senior Laboratory Technologist	Z.5-3	67,068	67,068	67,068
	(12)	1	Executive Officer	Z.16-11	53,431	53,431	53,431
	(13)	1	Senior Clerk	Z.23-17	44,765	44,765	43,046
	(14)	5	Clerical Officer	Z.38-24	187,145	187,145	224,574
	(15)		Clerk Typist	Z.38-24			
	(16)	2	Stenographer Typist	Z.38-24	74,858	74,858	37,429
	(17)	2	Telephone Operator/Receptionist	Z.38-30	63,402	63,402	63,402
	(18)	1	Messenger	Z.38-30	31,702	31,702	31,702
	(19)	3	Orderly	Z.38-34	81,423	81,423	56,106
	(20)	1	Operator II	Cat. III	32,379	32,379	32,379
	(21)	2	Operator V	Cat. VIII	50,766	50,766	50,766
	(22)	1	Driver /Supervisor	Cat. V	29,191	29,191	29,191
	(23)	1	Van Driver	Cat. VI	27,987	27,987	27,987
	(24)	1	General Worker	Cat. VIII	341,698	341,698	366,105
	(25)	5	Maid	Cat. VIII	122,035	122,035	73,221
	(26)	1	Watchman	Cat. XA	24,450	24,450	24,450
	(27)	1	Principal Environmental Health Officer	S.9	74,577	74,577	74,577
	(28)	2	Senior Environmental Health Officer	Z.5-3	134,136	134,136	134,136
	(29)		Environmental Health Officer I/	QB.13-8			
	(30)	14	Environmental Health Officer II	Z.23-14	801,406	801,406	809,715
	(31)		Environmental Health Assistant I/	Z.33-24			
	(32)	15	Environmental Health Assistant II	Z.38-30	507,272	507,272	509,676
	(33)						
	109	123	Total Item 101		5,493,561	5,493,561	5,578,747
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		1,576,968	1,576,968	794,545
	(2)		Acting Allowance and Payments of				
			Substitutes		142,456	142,456	183,795
	(3)		Overtime		138,398	138,398	121,936
	(4)		Domicillary visits		21,600	21,600	21,600
	(5)		Laundry Allowance		29,024	29,024	47,494
	(6)		Allowance in Lieu of Fees		440,761	440,761	315,957
	(7)		Terminal Pay		55,385	55,385	55,385
	(8)		Travel Allowance		205,799	205,799	208,260
	(9)		Telephone Allowance		7,941	7,941	14,571
	(10)		Entertainment Allowance		6,620	6,620	6,620
	(11)		Inconvenience Allowance		3,411	3,411	3,411
	(12)		Hazard Allowance		14,429	14,429	14,429

BARBADOS ESTIMATES 2020-2021

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
103. (1)			Total Item 102		2,642,792	2,642,792	1,788,003
			<i>National Insurance Contributions</i>		678,194	678,194	544,116
			Total Item 103		678,194	678,194	544,116
	109	123	Total Subprogram 0406: Winston Scott Polyclinic		8,814,547	8,814,547	7,910,866

BARBADOS ESTIMATES 2020-2021

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			360. Primary Health Care Services Subprogram 0407: EUNICE GIBSON POLYCLINIC <i>Statutory Personal Emoluments</i>				
(1)	1	1	Medical Officer of Health/	S.5:4/	114,570	114,570	114,570
(2)	5	5	Clinical Medical Officer of Health	S8-S5	483,758	483,758	436,045
(3)	1	1	Senior Health Sister	Z.3-1	71,936	71,936	71,936
(4)	8	8	Health Sister/Staff Nurse	Z.5-3/ Z.23-11	439,530	439,530	360,120
(5)	1	1	Nursing Assistant I & II	Z.27-20	41,621	41,621	41,621
(6)	2	2	Medical Records Clerk I	Z.23-17	89,530	89,530	89,530
(7)	1	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
(8)	1	1	Clerk/Typist	Z.38-24	37,429	37,429	37,429
(9)	1	1	Clerical Officer	Z.38-24	37,429	37,429	37,429
(10)	1	1	Telephone Operator/Receptionist	Z.38-30	31,702	31,702	31,702
(11)	1	1	Orderly	Z.38-30	28,053	28,053	28,053
(12)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(13)	3	3	Maid	Cat. X	73,221	73,221	73,221
(14)	1	1	General Worker	Cat. X	24,407	24,407	24,407
(15)	1	1	Watchman	Cat. XA	24,450	24,450	24,450
(16)	1	1	Principal Environmental Health Officer	S.9	74,577	74,577	74,577
(17)	1	1	Senior Environmental Health Officer	Z.5-3	67,068	67,068	67,068
(18)	5	4	Environmental Health Officer I/II	Z.13-8 Z.33-24	232,424	232,424	200,362
(19)	5	6	Environmental Health Assistant I/II	Z.38-30	250,549	250,549	130,020
(20)	1	1	Driver Supervisor	Cat V	29,191	29,191	29,191
(21)	9	8	General Worker	Cat X	219,663	219,663	140,758
(22)			Statutory Personal Allowance				
	51	49	Total Item 101		2,447,575	2,447,575	2,051,527

BARBADOS ESTIMATES 2020-2021

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		17,321	17,321	17,321
(2)			Acting Allowance and Payments of Substitutes		75,437	75,437	60,378
(3)			Overtime		39,045	39,045	23,986
(4)			Domicillary visits		3,240	3,240	3,240
(5)			Laundry Allowance		11,874	11,874	11,874
(6)			On Call Allowance		145,812	145,812	130,753
(7)			Inconvenience Allowance				
(8)			Travel Allowance		93,117	93,117	36,426
(9)			Telephone Allowance		6,319	6,319	6,319
(10)			Allowance in Lieu of Fees		179,498	179,498	73,508
(11)			Entertainment Allowance		6,620	6,620	6,620
(12)			Hazard Allowance		1,359	1,359	1,359
			Total Item 102		579,642	579,642	371,784
103.							
(1)			<i>National Insurance Contributions</i>		250,046	250,046	223,951
			Total Item 103		250,046	250,046	226,541
	51	49	Total Subprogram 0407: Eunice Gibson Polyclinic		3,277,263	3,277,263	2,647,262

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Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			360. Primary Health Care Services Subprogram 0408: MAURICE BYER POLYCLINIC <i>Statutory Personal Emoluments</i>				
(1)	1	1	Medical Officer of Health/	S.4	114,570	114,570	114,570
(2)	5	5	Clinical Medical Officer of Health	S.8-S5			
				Z.3-1	432,047	432,047	432,047
(3)	1	1	Senior Health Sister	Z.3-1	71,936	71,936	71,936
(4)	18	18	Health Sister/	Z.5-3	996,627	996,627	825,190
			Staff Nurse	Z.23-11			
(5)		1	Nursing Assistant	Z.27-20			
(6)	2	2	Medical Records Clerk	Z.23-17	82,194	82,194	82,194
(7)	1	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
(8)	1	1	Clerical Officer	Z.38-24			
(9)	1	1	Stenographer/Typist	Z.38-24	29,953	29,953	
(10)	1	1	Clerk/Typist	Z.38-24	34,275	34,275	
(11)	1	1	Telephone Operator/Receptionist	Z.38-30	31,702	31,702	31,702
(12)	1	1	Orderly	Z.38-34	27,977	27,977	28,053
(13)	1	1	Driver Messenger	Z.38-30	31,702	31,702	31,702
(14)		1	Operator V	Cat. VIII			
(15)	4	4	Maid	Cat. X	97,627	97,627	97,627
(16)	1	1	Watchman	Cat. XA	24,450	24,450	24,450
	1	1	Principal Environmental Health Officer	S9	74,577	74,577	74,577
	2	2	Senior Environmental Health Officer	Z.5-3	134,136	134,136	134,136
	14	19	Environmental Health Officer I/	Z.13-8			
			Environmental Health Officer II	Z.23-14	786,884	786,884	475,415
	17	17	Environmental Health Assistant I/	Z.33-24			
			Environmental Health Assistant II	Z.38-30	547,930	547,930	547,930
	6	12	General Worker	Cat.X	146,440	146,440	146,440
	1	1	Driver Supervisor	Cat.V	29,191	29,191	29,191
	80	93	Total Item 101		3,738,983	3,738,983	3,191,925

BARBADOS ESTIMATES 2020-2021

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		277,968	277,968	213,676
(2)			Acting Allowance and Payments of Substitutes		183,579	183,579	121,308
(3)			Overtime		26,720	26,720	26,720
(4)			Domicillary visits		7,200	7,200	7,200
(5)			Laundry Allowance		26,386	26,386	23,747
(6)			On Call Allowance		106,398	106,398	106,398
(7)			Allowance in Lieu of Fees		163,985	163,985	99,714
(8)			Travel Allowance		7,308	7,308	7,308
(9)			Telephone Allowance		6,740	6,740	6,740
(10)			Entertainment Allowance		6,624	6,624	6,624
(11)			Flexible Responsibility Allowance		5,000	5,000	5,000
(12)			Hazard Allowance		1,019	1,019	1,019
			Total Item 102		818,927	818,927	625,454
103.							
(1)			<i>National Insurance Contributions</i>		443,799	443,799	368,410
			Total Item 103		443,799	443,799	368,410
	80	93	Total Subprogram 0408: Maurice Byer Polyclinic		5,001,709	5,001,709	4,185,789

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Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			360. Primary Health Care Services Subprogram 0412: RANDAL PHILIPS POLYCLINIC <i>Statutory Personal Emoluments</i>				
(1)	1	1	Medical Officer of Health/	S.5:4/	114,570	114,570	114,570
(2)	5	5	Clinical Medical Officer of Health	S.8-S.5	433,468	433,468	284,287
(3)	1	1	Senior Health Sister	Z.3-1	71,936	71,936	71,936
(4)	12	17	Health Sister/Staff Nurse	Z.5-3/			
				Z.23-11	758,759	758,759	758,759
(5)	3	3	Medical Records Clerk I	Z.23-17	134,295	134,295	134,295
(6)	1	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
(7)	1	1	Clerk/Typist	Z.38-24			
(8)	1	1	Clerical Officer	Z.38-24	37,429	37,429	37,429
(9)	1	1	Telephone Operator/Receptionist	Z.38-30	31,702	31,702	31,702
(10)	1	1	Orderly	Z.38-34	28,053	28,053	28,053
(11)	2	2	Maid	Cat. X	48,814	48,814	48,814
(12)	1	1	General Worker	Cat. X	24,407	24,407	24,407
(13)	1	1	Watchman	Cat. XA	24,450	24,450	24,450
(14)	1	1	Principal Environmental Health Officer	S.9	74,577	74,577	74,577
(15)	1	1	Senior Environmental Health Officer	Z.5-3	67,068	67,068	67,068
(16)	17	17	Environmental Health Officer I/	Z.13-8			
(17)			Environmental Health Officer II	Z.23-14	973,064	973,064	673,064
(18)	12	14	Environmental Health Assistant I/	Z.33-24			
(19)			Environmental Health Assistant II	Z.38-30	430,565	430,565	354,266
(20)	1	1	Driver Supervisor	Cat. V	29,191	29,191	29,191
(21)	7	9	General Workers	Cat. X	170,850	170,850	170,850
	70	79	Total Item 101		3,497,963	3,497,963	2,972,483

BARBADOS ESTIMATES 2020-2021

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		290,078	290,078	290,078
(2)			Acting Allowance and Payments of Substitutes		118,748	118,748	103,748
(3)			Overtime		57,272	57,272	57,976
(4)			Domicillary visits		27,000	27,000	27,000
(5)			Laundry Allowance		25,066	25,066	25,066
(6)			Inconvenience Allowance		12,596	12,596	12,596
(7)			Terminal Pay				
(8)			Travel Allowance		134,748	134,748	134,748
(9)			Telephone Allowance		7,044	7,044	7,044
(10)			Entertainment Allowance		6,474	6,474	6,474
(11)			In Lieu of Fees		164,411	164,411	164,411
(12)			Hazard Allowance		1,000	1,000	1,000
(13)			Flexible Responsibility Allowance		5,848	5,848	5,848
			Total Item 102		850,285	850,285	835,989
103.							
(1)			<i>National Insurance Contributions</i>		399,057	399,057	375,774
			Total Item 103		399,057	399,057	375,774
	70	79	Total Subprogram 0412: Randal Philips Polyclinic		4,747,305	4,747,305	4,184,246

BARBADOS ESTIMATES 2020-2021

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			360. Primary Health Care Services Subprogram 0413: ST. PHILIP POLYCLINIC <i>Statutory Personal Emoluments</i> Medical Officer of Health/ Clinical Medical Officer of Health Senior Health Sister Health Sister/Staff Nurse Medical Records Clerk 1 Senior Clerk Clerical Officer Stenographer/Typist Telephone Operator/Receptionist Driver/Messenger Orderly Driver Supervisor General Worker (Maid) Watchman Statutory Duty Allowance Principal Environmental Health Officer Senior Environmental Health Officer Environmental Health Officer I/ Environmental Health Officer II Environmental Health Assistant I/ Environmental Health Assistant II General Workers				
(1)	1	1		S.5:4/	114,570	114,570	114,570
(2)	3	3		S8-S5	274,878	274,878	274,878
(3)	1	1		Z.3-1	71,936	71,936	71,936
(4)	13	13		Z.5-3			
				Z.23-11	843,495	843,495	743,495
(5)	2	2		Z.23-17	89,531	89,531	89,531
(6)	1	1		Z.23-17	44,765	44,765	44,765
(7)	1	1		Z.38-24	37,429	37,429	37,429
(8)	1	1		Z.38-24			
(9)	1	1		Z.38-30	31,702	31,702	31,702
(10)	1	1		Z.38-30	31,702	31,702	31,702
(11)	1	1		Z.38-34	28,053	28,053	28,053
(12)	1	1		Cat. V	29,191	29,191	29,191
(13)	1	1		Cat. X			24,407
(14)	1	1		Cat. XA	24,450	24,450	24,450
(15)							
(16)	1	1		S.9	74,577	74,577	74,577
(17)	1	1		Z.5-3	67,068	67,068	67,068
(18)	9	9		Z.13-8			
(19)				Z.23-14	522,954	522,954	422,954
(20)	8	8		Z.33-24			
(21)				Z.38-30	286,407	286,407	214,553
(22)	7	7		Cat. X	170,853	170,853	170,854
	55	55	Total Item 101		2,743,561	2,743,561	2,496,115

BARBADOS ESTIMATES 2020-2021

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		15,623	15,623	15,041
(2)			Acting Allowance and Payments of Substitutes		49,540	49,540	49,540
(3)			Overtime		49,643	49,643	23,196
(4)			Domicillary visits		17,280	17,280	17,280
(5)			Laundry Allowance		19,663	19,663	19,789
(6)			On-Call Allowance		131,845	131,845	121,845
(7)			Telephone Allowance		4,558	4,558	4,558
(8)			Inconvenience Allowance		3,149	3,149	3,149
(9)			Allowance in Lieu of Fees		116,834	116,834	106,834
(10)			Entertainment Allowance		6,620	6,620	6,620
(11)			Commutated Travel		93,118	93,118	78,477
(12)			Hazard Allowance		680	680	680
			Total Item 102		507,873	507,873	447,009
103.							
(1)			<i>National Insurance Contributions</i>		296,594	296,594	296,594
			Total Item 103		296,594	296,594	296,594
	55	55	Total Subprogram 0413: St. Philip Polyclinic		3,548,028	3,548,028	3,239,718

BARBADOS ESTIMATES 2020-2021

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			360. Primary Health Care Services Subprogram 0414: BRANFORD TAITT POLYCLINIC <i>Statutory Personal Emoluments</i>				
(1)	1	1	Medical Officer of Health/	S.4	114,570	114,570	114,570
(2)	4	4	Clinical Medical Officer of Health	S8-S5	333,517	333,517	285,277
(3)	1	1	Senior Health Sister	Z.3-1	71,936	71,936	71,936
(4)	11	11	Health Sister/	Z.10-6	737,748	737,748	738,183
	4	4	Staff Nurse	Z.23-11	206,173	206,173	182,491
(5)	1	1	Senior Clerk	Z.23-17	39,438	39,438	40,573
(6)	3	3	Medical Records Clerk	Z.23-17	130,627	130,627	107,199
(7)	1	1	Clerical Officer	Z.38-24	37,428	37,428	37,429
(8)	1	1	Clerk/Typist	Z.38-24	37,429	37,429	74,858
(9)	1	1	Telephone Operator	Z.38-30	31,702	31,702	31,702
(10)	1	1	Driver Messenger	Z.38-30	31,702	31,702	31,702
(11)	1	1	Orderly	Z.38-34	28,053	28,053	28,053
(12)	3	3	General Worker	Cat. X	73,221	73,221	48,814
(13)	3	3	Maid	Z38: Cat. J	73,219	73,219	73,219
(14)	1	1	Watchman	Cat. XA	31,192	31,192	31,192
(15)	1	1	Principal Environmental Health Officer	S.9	74,577	74,577	74,577
(16)	1	1	Senior Environmental Health Officer	Z.5-3	67,068	67,068	67,068
(17)	13	13	Environmental Health Officer I/	Z.13-8	755,738	755,738	761,374
(18)	2	2	Environmental Health Officer II	Z.23-14	86,186	86,186	129,392
(19)	5	5	Environmental Health Assistant I/	Z.33-24	187,145	187,145	162,145
(20)	1	1	Environmental Health Assistant II	Z.38-30	31,170	31,170	87,733
(21)	1	1	Driver Supervisor	CV11	29,191	29,191	29,191
(22)	7	7	General Worker	CX	170,849	170,849	170,849
	68	68	Total Item 101		3,379,879	3,379,879	3,379,527

BARBADOS ESTIMATES 2020-2021

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		36,609	36,609	21,609
(2)			Acting Allowance and Payments of Substitutes		79,146	79,146	58,531
(3)			Overtime		53,912	53,912	34,912
(4)			Domicillary visits		14,000	14,000	14,000
(5)			Laundry Allowance		25,066	25,066	25,066
(6)			Commutated Travel Allowance		101,808	101,808	71,808
(7)			Telephone Allowance		4,973	4,973	4,973
(8)			Duty Allowance/In Lieu of Fees		134,426	134,426	119,954
(9)			PartTime Clinical Medical Officer		39,647	39,647	29,647
(10)			Hazard Allowance		2,500	2,500	2,500
(11)			General Practioner (Sessional)		27,175	27,175	19,312
			Inconvenience Allowance (Port Health Nurses)				9,447
			Total Item 102		519,262	519,262	411,759
103.							
(1)			<i>National Insurance Contributions</i>		375,956	375,956	342,269
			Total Item 103		375,956	375,956	342,269
	68	68	Total Subprogram 0414: Branford Taitt Polyclinic		4,275,097	4,275,097	4,133,555

BARBADOS ESTIMATES 2020-2021

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			360. Primary Health Care Services Subprogram 0415: EDGAR COCHRANE POLYCLINIC <i>Statutory Personal Emoluments</i> Medical Officer of Health/ Clinical Medical Officer of Health Senior Health Sister Health Sister/Staff Nurse Medical Records Clerk I Senior Clerk Clerk/Typist Receptionist/Typist Driver Messenger Orderly General Worker Watchman	S4 S5 Z.3-1 Z.5-3 Z.23-11 Z.23-17 Z.23-17 Z.38-24 Z.38-24 Z.38-30 Z.38-34 Cat. VIII Cat. XA	114,570 205,982 71,936 757,205 176,440 44,765 37,428 30,410 31,246 28,053 73,221 24,450	114,570 205,982 71,936 757,205 176,440 44,765 37,428 30,410 31,246 28,053 73,221 24,450	114,570 205,982 71,936 541,989 177,489 44,765 37,428 30,410 32,172 28,053 73,221 24,450
	30	30	Total Item 101		1,595,706	1,595,706	1,382,465
102.			<i>Other Personal Emoluments</i> Temporary Staff Acting Allowance and Payments of Substitutes Overtime Domicillary visits Laundry Allowance Telephone Allowance Entertainment Allowance In Lieu of Fees Commuted Travel		6,795 27,132 12,891 21,600 18,470 2,900 6,620 91,586 7,311	6,795 27,132 12,891 21,600 18,470 2,900 6,620 91,586 7,311	4,795 18,632 9,891 11,600 10,470 2,900 5,620 43,907 4,311
			Total Item 102		195,305	195,305	112,126
103.			<i>National Insurance Contributions</i>		153,616	153,616	139,856
			Total Item 103		153,616	153,616	139,856
	30	30	Total Subprogram 0415: Edgar Cochrane Polyclinic		1,944,627	1,944,627	1,634,447

BARBADOS ESTIMATES 2020-2021

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021	
	2019-2020	2020-2021						
101.			360. Primary Health Care Services Subprogram 0416: GLEBE POLYCLINIC - MATERNAL <i>Statutory Personal Emoluments</i>					
	(1)	3	3	Clinical Medical Officer of Health	S.5-S8-S8	243,823	243,823	287,541
	(2)	1	1	Senior Health Sister	Z.3-1	71,936	71,936	71,936
	(3)	10	10	Health Sister/Staff Nurse	Z.10-3			
					Z.23-11	538,904	538,904	581,259
	(4)	2	2	Medical Records Clerk I	Z.23-17	89,530	89,530	89,530
	(5)	1	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
	(6)	1	1	Receptionist/Typist	Z38-30	37,429	37,429	37,429
	(7)	1	1	Driver Messenger	Z.38-30	31,702	31,702	31,702
	(8)	1	1	Orderly	Z.38-34	28,053	28,053	28,053
	(9)	3	3	General Worker	Cat. X	73,221	73,221	73,221
(10)	1	1	Watchman	Cat. XA	24,450	24,450	24,450	
	24	24	Total Item 101		1,183,813	1,183,813	1,269,886	
102.			<i>Other Personal Emoluments</i>					
	(1)		Temporary Staff		12,225	12,225	19,647	
	(2)		Acting Allowance and Payments of Substitutes		50,050	50,050	52,050	
	(3)		Overtime		10,277	10,277	16,287	
	(4)		Domicillary visits		7,690	7,690	7,690	
	(5)		Laundry Allowance		13,193	13,193	13,193	
	(6)		Terminal Pay					
	(7)		Telephone Allowance		2,486	2,486	2,486	
	(8)		Responsibility Allowance		5,348	5,348	5,348	
	(9)		Allowance in Lieu of Fees		73,147	73,147	77,262	
		Total Item 102		174,416	174,416	193,963		
103.	(1)		<i>National Insurance Contributions</i>		108,065	116,776	144,906	
			Total Item 103		125,336	125,336	141,906	
		24	24	Total Subprogram 0416: Glebe Polyclinic		1,483,565	1,483,565	1,608,754

BARBADOS ESTIMATES 2020-2021

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			361. Hospital Services Subprogram 0377: PSYCHIATRIC HOSPITAL <i>Statutory Personal Emoluments</i>				
	(1)	1	Hospital Director	S.3	127,417	127,417	127,417
	(2)	1	Assistant Hospital Director	S.6	92,592	92,592	92,592
		1	Therapeutic Recreational Therapist	Z.5-3	67,068	67,068	
	(3)	1	Senior Executive Officer	Z.10-3	67,068	67,068	67,068
	(4)	1	Accountant	Z.16-8	58,106	58,106	58,106
	(5)	1	Personnel Officer	Z.16-8	52,912	52,912	52,912
	(6)	1	Assistant Accountant	Z.23-17	44,765	44,765	44,765
	(7)	1	Secretary	Z.23-17	42,844	42,844	42,844
	(8)		Senior Clerk	Z.23-17			
	(9)	1	Steward	Z.23-17	40,398	40,398	41,446
	(10)	4	Clerical Officer	Z.38-24	149,716	149,716	149,716
	(11)	1	Clerk/Typist	Z.38-24			37,429
	(12)	1	Stenographer/Typist	Z.38-24			
				Q.B.17	37,429	37,429	37,429
	(13)	2	Telephone Operator	Z.38-30	63,404	63,404	63,404
		17	Total Administrative/Clerical		843,719	843,719	815,128
			MEDICAL				
	(14)	1	Snr. Consultant Psychiatrist	S.5-2	141,775	141,775	141,775
	(15)	3	Consultant Psychiatrist	S.5-2	347,758	347,758	244,766
	(16)	8	Senior Registrar/Registrar I/II/Snr. House Officer	S.6-5	691,472	691,472	707,204
		12	Total Medical		1,181,005	1,181,005	1,093,745
			NURSING AND NURSING EDUCATION				
	(17)	1	Principal Nursing Officer	S.6	92,592	92,592	92,592
	(18)	2	Deputy Principal Nursing Officer	S.8	158,590	158,590	158,590
	(19)	1	Senior Tutor	S.9			
	(20)	1	Tutor	Z.5-3			
	(21)	6	Senior Sister/Senior Nursing Officer	Z.3-1	431,616	431,616	431,616
	(22)	41	Sister/Nursing Officer	Z.5-3	2,749,788	2,749,788	2,152,938
	(23)	193	Nurse/Male Nurse/Nursing Assistant I/Nursing Assistant II	Z.23-11/ 27-20/33-24	8,660,570	8,660,570	4,789,615
	(24)	2	Special Nurse I/II	Z.23-17/ Z.27-20			
	(25)	1	Assistant Supervisor	Z.23-17			
	(26)	6	Health Aide	Z.38-30	158,509	158,509	158,509
	(27)	5	Orderly	Z.38-34	140,266	140,266	168,319
		259	Total Nursing and Nursing Education		12,391,931	12,391,931	7,952,179

BARBADOS ESTIMATES 2020-2021

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
			SUPPORT AND TECHNICAL SERVICES				
(28)	1	1	Senior Psychologist	S.7	85,654	85,654	85,654
(29)	2	1	Senior Neurophysiology Technician	Z.5-3			
(30)	1	1	Senior Psychiatric Social Worker	Z.5-3	71,936	71,936	71,936
(31)	2	2	Psychologist	Z.6-1	143,872	143,872	138,233
(32)	2	2	Psychotherapist	Z.10-1	125,250	125,250	126,805
(33)	1	1	Senior Dispenser/Pharmacist I	Z.10-6	61,515	61,515	61,515
(34)	3	3	Psychiatric Social Worker I/II	Z.16 11	176,462	176,462	176,462
(35)				(Q.B.)10-6			
(36)	1	1	Social Worker I/II	Z.16 11	52,912	52,912	52,912
				(Q.B.)10-6			
(37)	2	3	Occupational Therapist	Z.16-8	106,733	106,733	166,397
(38)		1	Therapeutic Recreational Therapist	Z.5-3			67,068
(39)	1	2	Dispenser/Pharmacist II	Z.16-11	53,431	53,431	53,431
(40)	1	1	Records Officer	Z.16-11	53,431	53,431	47,328
(41)	1	1	EEG Technologist	Z.16-11			
(42)	1	2	Drug Therapist	Z.23-11	53,432	53,432	53,431
(43)	2	2	Medical Records Clerk I/II	Z.23-17			
				Z.38-24	82,194	82,194	42,232
(44)	1	2	Rehabilitation Therapy Technician I/II	Z.23-17	41,621	41,621	41,621
				Z.27-20			
(45)	1	2	Departmental Aide	Z.38-24	31,702	31,702	31,702
(46)	1	1	Chaplain	Fixed	12,940	12,940	12,940
	24	29	Total Support & Technical Services		1,153,085	1,153,085	1,229,667
			DIETARY AND STORES				
(47)	1	1	Dietitian	S.9	74,577	74,577	74,577
(48)	1	1	Senior Storekeeper	Z.23-17	44,765	44,765	44,765
(49)	2	2	Storekeeper	Z.33-24	69,910	69,910	70,846
(50)	1	1	Senior Food Service Supervisor	Z.23-17	44,765	44,765	44,765
(51)	1	1	Food Service Supervisor	Z.27-20	40,748	40,748	41,621
(52)	4	5	Food Service Supervisor II	Z.33-24	184,771	184,771	185,707
(53)	13	15	Cook	Z.38-36	390,449	390,449	314,748
(54)	1	1	Porter	Z.38-24	27,293	27,293	28,205
(55)	11	14	Maid	Z.38	268,474	268,474	244,068
(56)	40	43	General Workers	Cat. X/IX	1,000,674	1,000,674	979,267
	75	84	Total Dietary and Stores		2,146,426	2,146,426	2,028,569
			HOUSEKEEPING				
(57)	1	1	Housekeeper I	Z.23-17	44,765	44,765	44,765
(58)	1	1	Housekeeper II	Z.27-20	41,621	41,621	41,621
(59)	2	2	Seamstress	Z.38-24	56,106	56,106	56,106
	4	4	Total Housekeeping		142,492	142,492	142,492
			LAUNDRY/LINEN				
(60)	1	1	Linen Supervisor	Z.27-20	38,477	38,477	39,525
(61)	1	1	Assistant Linen Supervisor	Z.33-24	34,587	34,587	35,523
(62)	1	1	Senior Laundry Worker	Z.38-24	28,053	28,053	28,053
(63)	7	7	Laundry Worker	Z.38-36	183,603	183,603	183,603
(64)	1	1	Boiler Operator	Z.33-24	37,429	37,429	37,429
(65)	2	2	Laundry Operator	Z.38-24	56,106	56,106	56,106
	13	13	Total Laundry/Linen		378,255	378,255	380,239

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Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
			WORKS/TRANSPORT/SECURITY				
(66)	1	1	Works Supervisor	Z.23-17			44,765
(67)	1	1	Yard Superintendent	Z.33-24	35,133	35,133	37,079
(68)	2	2	Ambulance Driver	Z.38-30	63,404	63,404	63,404
(69)	1	1	Driver/Messenger	Z.38-30	31,474	31,474	31,702
(70)	1	1	Operator IV	Cat. VI	27,987	27,987	27,987
(71)	5	5	Gatekeeper	Z.38-34	84,159	84,159	56,106
(72)	1	1	Electrical Assistant	Cat. III	32,380	32,380	32,380
(73)	2	2	Sewerage Plant Attendants	Cat. VII	53,174	53,174	26,587
(74)	3	3	Plumber	CV,CIV,II	29,191	29,191	29,191
(75)	1	1	Incinerator Attendant	Cat. VIII	25,384	25,384	25,384
(76)	8	8	Artisan	CV,CIV,II	176,316	176,316	176,316
(77)	1	1	Watchman	Cat. XA			
	27	27	Total Works/Transport/Security		558,602	558,602	550,901
	431	455	Total Item 101		18,795,515	18,795,515	14,192,920
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		672,552	672,552	620,853
(2)			Acting Allowance and Payments of Substitutes		1,221,661	1,221,661	1,655,586
(3)			Overtime		210,000	210,000	150,000
(4)			On Call Allowance		148,071	148,071	148,071
(5)			Entertainment Allowance		19,859	19,859	33,098
(6)			Laundry Allowance		514,515	514,515	360,498
(7)			Responsibility Allowance		208,137	208,137	208,137
(8)			Travel Allowance		43,866	43,866	43,866
(9)			Telephone Allowance		2,901	2,901	5,387
(10)			In Lieu Allowance		249,120	249,120	250,945
			Total Item 102		3,290,682	3,290,682	3,476,441
103.			<i>National Insurance Contributions</i>		2,240,602	2,240,602	2,148,387
(1)			Total Item 103		2,240,602	2,240,602	2,148,387
	431	455	Total Subprogram 0377: Psychiatric Hospital		24,326,799	24,326,799	19,817,748

BARBADOS ESTIMATES 2020-2021

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			362. Care of the Disabled Subprogram 0381: ALBERT GRAHAM CENTRE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Coordinator	S.9	74,577	74,577	74,577
(2)	1	1	Psychologist	Z.6-1	71,936	71,936	71,936
(3)	3	3	Graduate Teacher	Z.15-7 (Q.B.)	161,920	161,920	169,643
(4)			Special Grade Teacher	Z.6-2			
(5)			Trained Teacher	Z.6-5			
(6)	1	1	Physiotherapist	Z.22-10			
(7)	1	1	Welfare Officer I/II	Z.16-8	58,106	58,106	43,106
(8)	1	1	Rehabilitation Therapist	Z.16-11 (Q.B.)	61,515	61,515	50,315
(9)	1	1	Clerk Typist	(Q.B.)10-6	39,962	39,962	29,962
(10)	1	1	Orderly	Z.27-20	37,429	37,429	
(11)	1	1	Receptionist	Z.28-24	28,053	28,053	18,053
(12)	2	2	Teacher's Aide	Z.38-24	31,702	31,702	
(13)	1	1	Supervisory Nursery	Z.38-30	63,403	63,403	43,403
(14)	1	1	Operator IV	Z.38-30	26,587	26,587	18,704
(15)	1	1	Driver	Cat. VII	27,987	27,987	26,857
(16)	2	2	Nursery Assistants	Cat. VI	27,987	27,987	22,987
(17)	1	1	Maid	Cat. VI	49,920	49,920	39,920
(18)	1	1	General Worker	Cat. IX	24,407	24,407	19,407
	20	20	Total Item 101		785,491	785,491	628,870
102.			<i>Other Personal Emoluments</i> Temporary Staff		260,954	260,954	175,042
(1)			Acting Allowance and Payments of Substitutes		91,882	91,882	91,882
(2)			Overtime		14,600	14,600	14,600
(3)			Special Allowance		12,840	12,840	12,840
(4)			Laundry Allowance		12,600	12,600	12,600
(5)			Telephone Allowance				
(6)							
			Total Item 102		392,876	392,876	306,964
103.			<i>National Insurance Contributions</i>		126,107	126,107	102,560
(1)							
			Total Item 103		126,107	126,107	102,560
	20	20	Total Subprogram 0381: Albert Graham Centre		1,304,474	1,304,474	1,038,394

BARBADOS ESTIMATES 2020-2021

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			362. Care of the Disabled Subprogram 0456: ELAYNE SCANTLEBURY CENTRE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Supervisor	S.9	74,577	74,577	74,577
(2)	15	15	Staff Nurse/Nursing Assistant I/ Nursing Assistant I Nursing Assistant II Trainee Nursing Asst.	Z.23-11- Z.27-20 Z.33-24 Z.38-34			
(3)	1	1	Housekeeper III	Z.33-24	637,665	637,665	549,272
(4)	2	2	Cook	Z.33-36	29,878	29,878	29,878
(5)	4	4	Maid	Z.38	77,775	77,775	78,687
(6)	6	6	General Worker	Z.38	97,627	97,627	97,627
(7)	1	1	Watchman	Cat. X	146,441	146,441	146,441
(8)	1	1	Driver	Cat. XA	24,450	24,450	24,450
				Z.38-30	31,702	31,702	31,702
	31	31	Total Item 101		1,120,115	1,120,115	1,032,634
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowance and Payments of Substitutes		85,189	85,189	104,083
(3)			Overtime		3,233	3,233	3,233
(4)			Laundry Allowance		39,578	39,578	39,578
			Total Item 102		128,000	128,000	146,894
103.			<i>National Insurance Contributions</i>				
(1)					136,024	136,024	132,577
			Total Item 103		136,024	136,024	132,577
	31	31	Total Subprogram 0456: Elayne Scantlebury Centre		1,384,139	1,384,139	1,312,105

BARBADOS ESTIMATES 2020-2021

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			363. Pharmaceutical Program Subprogram 0383: DRUG SERVICE <i>Statutory Personal Emoluments</i>				
	(1)	1	Director	S.3	127,417	127,417	127,417
	(2)	2	Assistant Director	S.6	185,183	185,183	185,183
		1	Senior Accountant	Z.6-1	71,936	71,936	64,292
	(3)	2	Chief Dispenser/Senior Pharmacist	Z.5-3	134,136	134,136	134,136
	(4)	3	Drug Inspector	Z.5-3	201,204	201,204	198,890
	(5)	10	Pharmacist I	Z.10-6	613,169	613,169	591,612
	(6)	1	Accountant	Z.16-8	43,630	43,630	54,470
	(7)	33	Pharmacist II	Z.16-11	1,763,223	1,763,223	1,078,052
	(8)	1	Supply Inventory Officer	Z.16-11	53,431	53,431	53,431
	(9)	1	Executive Secretary	Z.23-17	53,431	53,431	51,613
	(10)	1	Assistant Accountant	Z.23-17	43,630	43,630	44,329
	(11)	1	Senior Clerk	Z.23-17	44,765	44,765	44,765
	(12)	1	Computer Operator	Z.23-17	44,765	44,765	44,765
	(13)	1	Data Entry Operator I/ Data Entry Operator II	Z.33-24/ Z.38-30	37,429	37,429	37,429
	(14)	7	Clerical Officers	Z.38-24	254,988	254,988	262,003
	(15)	2	Stenographer/Typist	Z.38-24	74,858	74,858	37,429
	(16)	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
	(17)	11	Attendant	Z.38-34	308,583	308,583	306,683
	80	79	Total Item 101		4,087,480	4,087,480	3,348,201
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		734,347	734,347	529,611
	(2)		Acting Allowance and Payments of Substitutes		316,825	316,825	219,271
	(3)		Overtime				
	(4)		Entertainment Allowance		6,642	6,642	7,381
	(5)		Telephone Allowance		3,742	3,742	3,235
	(6)		Travel Allowance		7,337	7,337	8,152
			Total Item 102		1,068,893	1,068,893	767,650
103.	(1)		<i>National Insurance Contributions</i>		538,377	538,377	504,522
			Total Item 103		538,377	538,377	504,522
	80	79	Total Subprogram 0383: Drug Service		5,694,750	5,694,750	4,620,373

BARBADOS ESTIMATES 2020-2021

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			364. Care of the Elderly Subprogram 0446: GERIATRIC HOSPITAL - CARE OF THE ELDERLY <i>Statutory Personal Emoluments</i>				
(1)	1	1	Hospital Manager	S.5	102,991	102,991	102,991
(2)	1	1	Consultant	S.5-2	124,717	124,717	127,417
(3)	2	2	Senior Registrar/ Registrar I	S.6:S5 S.7	85,654	85,654	85,654
			Registrar II	S.8	79,295	79,295	79,295
			Senior House Officer	Z3-1			
(4)	1	1	Principal Nursing Officer	S.8	79,295	79,295	79,295
(5)	3	3	Senior Nursing Officer/Senior Sister	Z3-1	215,808	215,808	215,808
(6)	10	10	Sister/Nursing Officer	Z.5-3	638,740	638,740	668,212
(7)	1	1	Hospital Infection Control Officer	Z.5-1	67,271	67,271	69,705
(8)		1	Accountant	Z.16-8			56,028
(9)	2	2	Medical Social Worker I	Z.16-11			
				(Q.B.) 10-6	123,030	123,030	123,030
			Medical Social Worker II	Z.23-17			
(10)	1	1	Executive Officer	Z.16-11	54,431	54,431	53,431
(11)	126	126	Staff Nurse	Z.23-11			
			Nursing Assistant I/II	Z.27-20/			
			Training Nursing Assistant				
			Special Nurse I				
(12)			Special Nurse II	Z.23-11	5,683,958	5,683,958	3,781,518
(13)	1	1	Maintenance Technician	Z.23-14	48,757	48,757	48,757
(14)	1	1	Senior Clerk	Z.23-17	42,232	42,232	43,281
(15)	1	1	Senior Food Service Supervisor	Z.23-17	42,058	42,058	43,106
(16)	1	1	Housekeeper I	Z.23-17	44,765	44,765	44,765
(17)	1	1	Works Supervisor	Z.23-17	44,765	44,765	44,765
(18)	1	1	Housekeeper II	Z.27-20	39,787	39,787	40,835
(19)	1	1	Laundry Superintendent	Z.27-20	41,621	41,621	41,621
(20)	1	1	Senior Seamstress	Z.33-24	37,429	37,429	37,429
(21)	1	1	Boiler Operator	Z.33-24	37,429	37,429	37,429
(22)	1	1	Food Service Supervisor II	Z.33-24	37,429	37,429	37,429
(23)	1	1	Laundry Supervisor	Z.33-24	37,342	37,342	37,429
(24)	1	1	Storekeeper	Z.33-24	37,429	37,429	37,429
(25)	1	1	Yard Superintendent	Z.33-24			
(26)	1	1	Clerk/Typist	Z.38-24	37,429	37,429	37,429
(27)	5	5	Clerical Officer	Z.38-24	223,613	223,613	262,002
(28)			Stenographer/Typist	Z.38-24			
(29)			Receptionist/Typist	Z.38-24			
(30)	58	58	Health Aide	Z.38-30	1,791,878	1,791,878	1,733,719
(31)	1	1	Assistant Food Service Supervisor	Z.38-30	31,702	31,702	31,702
(32)	2	2	Ambulance Driver	Z.38-30	63,404	63,404	63,404
(33)	1	1	Messenger	Z.38-30	31,179	31,179	31,702
(34)	1	1	Assistant Storekeeper	Z.38-30	30,410	30,410	31,322
(35)	1	1	Head Cook	Z.38-34	28,053	28,053	28,053
(36)	1	1	Seamstress	Z.38-34			
(37)	2	2	Laundry Operator	Z.38-34	56,106	56,106	56,106
(38)	4	4	Gatekeeper	Z.38-34	110,236	110,236	111,300
(39)	11	11	Porter	Z.38-30	308,583	308,583	303,719
(40)	13	13	Cook	Z.38-36	314,748	314,748	314,748
(41)	2	2	Laundry Worker	Z.38-36	52,458	52,458	52,458
(42)	1	1	Electrician	Cat. I			
(43)	6	6	Artisan	Cat. III	178,037	178,037	178,037
(44)	75	75	General Worker	Cat. X	1,806,118	1,806,118	1,638,756
(45)	1	1	Watchman	Cat. XA	24,450	24,450	24,450
	347	348	Total Item 101		12,834,637	12,834,637	10,835,566

BARBADOS ESTIMATES 2020-2021

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		931,035	931,035	855,511
(2)			Acting Allowance and Payments of Substitutes		764,909	764,909	912,380
(3)			Part-Time Staff				
(4)			Overtime		25,000	25,000	25,000
(5)			On-Call Allowance		243,186	243,186	243,186
(6)			Terminal Pay				
(7)			Travel Allowance		7,311	7,311	7,311
(8)			Telephone Allowance		6,216	6,216	6,216
(9)			In lieu of Fees				
			Total Item 102		1,889,724	1,889,724	2,049,604
103.							
(1)			<i>National Insurance Contributions</i>		1,495,676	1,495,676	1,455,549
			Total Item 103		1,495,676	1,495,676	1,455,549
	347	348	Total Subprogram 0446: Geriatric Hospital - Care of the Elderly		16,220,037	16,220,037	14,340,719

BARBADOS ESTIMATES 2020-2021

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			364. Care of the Elderly Subprogram 0447: ST. PHILIP DISTRICT HOSPITAL - CARE OF THE ELDERLY <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal Nursing Officer	S.8	79,295	79,295	79,295
(2)	1	1	Senior Sister	Z.3-1	71,937	71,937	71,937
(3)	3	3	Sister	Z.5-3	201,203	201,203	201,203
(4)	74	74	Staff Nurse	Z.23-11	3,143,664	3,143,664	2,951,227
(5)	1	1	Senior Clerk	Z.23-17	40,922	40,922	40,922
(6)	1	1	Senior Food Service Supervisor	Z.23-17	44,329	44,329	44,329
(7)	1	1	Food Service Supervisor II	Z.33-24	33,651	33,651	34,509
(8)	1	1	Housekeeper II	Z.27-20	39,639	39,639	41,621
(9)	1	1	Housekeeper III	Z.33-24	32,949	32,949	33,573
(10)	1	1	Clerical Officer	Z.38-24	37,429	37,429	37,429
(11)	1	1	Receptionist/Typist	Z.38-24	37,428	37,428	37,428
(12)	1	1	Ambulance Driver	Z.38-30	31,702	31,702	31,702
(13)	1	1	Seamstress	Z.38-34	28,053	28,053	28,053
(14)	1	1	Lorry Driver	Cat. V	26,665	26,665	
(15)	2	2	Orderly	Z.38-34	56,106	56,106	56,106
(16)	3	3	Porter	Z.38-34	84,159	84,159	84,159
(17)	2	2	Laundry Operator	Z.38-34	56,106	56,106	56,106
(18)	1	1	Head Cook	Z.38-34	28,053	28,053	28,053
(19)	11	11	Cook	Z.38-36	286,087	286,087	288,519
(20)	3	3	Maids	CX	73,219	73,219	73,219
(21)	27	27	General Worker	Cat. X	658,968	658,968	658,968
(22)			Watchman	Cat. X	23,286	23,286	23,286
(23)			Storekeeper	Z.38-34			
	138	138	Total Item 101		5,114,850	5,114,850	4,901,644
102.			<i>Other Personal Emoluments</i> (1) Temporary Staff (2) Acting Allowance and Payments of Substitutes (3) Laundry Allowance (4) Overtime (5) Telephone Allowance (6) Hazard Allowance				
			Total Item 102		587,319	587,319	552,597
103.			(1) <i>National Insurance Contributions</i> Total Item 103				
	138	138	Total Subprogram 0447: St. Philip District Hospital - Care of the Elderly		6,321,434	6,321,434	6,018,800

BARBADOS ESTIMATES 2020-2021

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			364. Care of the Elderly Subprogram 0448: GORDON CUMMINS DIST HOSPITAL - CARE OF THE ELDERLY <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal Nursing Officer	S.8	79,295	79,295	79,295
(2)	1	1	Sister/Nursing Officer	Z.5-3	67,068	67,068	67,068
(3)	25	25	Staff Nurse	Z.23-11			
			Nursing Assistant I	Z.33-24			
			Nursing Assistant II	Z.38-24	1,134,550	1,134,550	718,463
(4)	1	1	Clerical Officer	Z.38-24	37,429	37,429	37,429
(5)	1	1	Food Service Supervisor	Z.33-24	37,429	37,429	37,429
(6)	5	5	Cook	Z.38-36	106,165	106,165	106,165
(7)	1	1	Ambulance Driver	Z.38-30	28,087	28,087	28,087
(8)	2	2	Orderly	Z.38-34	56,107	56,107	56,107
(9)	1	1	Porter	Z.38-34	26,136	26,136	26,136
(10)	13	13	General Worker	Cat. X	317,287	317,287	317,287
(11)	1	1	Watchman	Cat. X	24,450	24,450	24,450
	52	52	Total Item 101		1,914,003	1,914,003	1,497,916
102.			<i>Other Personal Emoluments</i> Temporary Staff (Relief Watchman) Acting Allowance and Payments of Substitutes Overtime Laundry Allowance Telephone Allowance				
(1)					12,225	12,225	12,225
(2)					217,201	217,201	247,702
(3)							
(4)					69,248	69,248	69,248
(5)					829	829	829
			Total Item 102		299,503	299,503	330,004
103.			<i>National Insurance Contributions</i>		172,183	172,183	214,696
(1)					172,183	172,183	214,696
	52	52	Total Subprogram 0448: Gordon Cummins Dist Hospital - Care of the Elderly		2,385,689	2,385,689	2,042,616

BARBADOS ESTIMATES 2020-2021

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			364. Care of the Elderly Subprogram 0449: ST. LUCY DISTRICT HOSPITAL - CARE OF THE ELDERLY <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal Nursing Officer	S.8	79,295	79,295	79,295
(2)	1	1	Sister/Nursing Officer	Z.5-3	67,068	67,068	67,068
(3)	21	21	Staff Nurse	Z.23-11			
			Nursing Assistant I	Z.27-20			
			Nursing Assistant II	Z.38-24	924,664	924,664	782,681
(4)			Clerical Officer	Z.38-24			41,883
(5)	1	1	Food Service Supervisor	Z.38-24	35,646	35,646	34,197
(6)	2	2	Cook	Z.38-36	52,458	52,458	52,458
(7)	1	1	Maid		24,405	24,405	24,407
(8)	1	1	Ambulance Driver	Z.38-34	31,702	31,702	31,702
(9)	1	1	Porter	Z.38-34	28,053	28,053	28,053
(10)	14	14	General Worker	Cat. X	341,694	341,694	341,694
(11)	1	1	Watchman	Cat. X	24,450	24,450	24,450
	44	44	Total Item 101		1,609,435	1,609,435	1,507,888
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowance and Payments of Substitutes		54,066	54,066	117,498
(3)			Overtime				
(4)			Laundry Allowance		51,213	51,213	51,213
(5)			Telephone Allowance		932	932	932
			Total Item 102		106,211	106,211	169,643
103.			<i>National Insurance Contributions</i>		150,815	150,815	161,768
(1)			Total Item 103		150,815	150,815	161,768
	44	44	Total Subprogram 0449: St. Lucy District Hospital - Care of the Elderly		1,866,461	1,866,461	1,839,299

BARBADOS ESTIMATES 2020-2021

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			365. HIV/AIDS Prevention and Control Project				
			Subprogram 0397:				
			TREATMENT				
			<i>Statutory Personal Emoluments</i>				
	(1)	1	Consultant	S5:S4:S3S2	102,991	102,991	
	(2)	2	Clinical Medical Officer/	Z.3-1:S8:S7	167,478	167,478	217,344
	(4)	1	Senior Laboratory Technologist	Z.5-3	67,068	67,068	
	(5)	1	Health Sister	Z.5-3			
	(6)		Social Worker I/II	Z.23-17			
	(7)	2	Pharmacist I/II	Z.16-11	123,030	123,030	123,030
	(8)	3	Laboratory Technologist/Technician	Z.23-17/ Z.16-11/ Z.10-6	160,294	160,294	
	(9)		Community Nutrition Officer II	Z.23-17/ Z.16-11			
	(10)	2	Staff Nurse	Z.23-11	106,863	106,863	156,729
	(11)	1	Nurse Manager	Z.3-1/ Z.33-24			71,936
	(12)	1	Clerical Officer	Z.38-24			
	(13)	1	Orderly	Z.38-24	28,053	28,053	28,053
	(14)	1	Maid	CX	24,407	24,407	24,407
	14	8	Total Item 101		780,184	780,184	621,499
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		209,270	209,270	134,693
	(2)		Acting Allowance and Payments of Substitutes		84,185	84,185	147,906
	(3)		Overtime		3,064	3,064	3,064
	(4)		Entertainment Allowance		7,447	7,447	
	(5)		Terminal Pay				
	(6)		In Lieu of Fees		112,038	112,038	81,141
	(7)		Telephone Allowance		2,072	2,072	932
	(8)		Housing Allowance				
			Total Item 102		418,076	418,076	367,736
103.	(1)		<i>National Insurance Contributions</i>		115,099	115,099	92,307
			Total Item 103		115,099	115,099	92,307
	14	8	Total Subprogram 0397: Treatment		1,313,359	1,313,359	1,081,542

BARBADOS ESTIMATES 2020-2021

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			365. HIV/AIDS Prevention and Control Project Subprogram 0398: PROGRAM MANAGEMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Senior Medical Officer of Health	S3	127,417	127,417	127,417
(2)	1	1	Senior Administrative Officer	S6			92,592
	1	1	Procurement Officer	Z.10-3	67,068	67,068	50,259
(3)	2	1	Data Analyst	Z.10-1	71,936	71,936	71,936
(4)	1	1	Executive Officer	Z.16-11	53,431	53,431	53,431
(5)	1	1	Hot Line Manager	Z.27-20	41,621	41,621	41,621
(6)	1	1	Clerk/Typist	Z.38-24	37,429	37,429	37,429
(7)	1	1	General Worker	CX	24,407	24,407	24,407
	9	8	Total Item 101		423,309	423,309	499,092
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		34,899	34,899	
(2)			Acting Allowance and Payments of Substitutes		4,453	4,453	9,256
(3)			Overtime				
(4)			Entertainment Allowance		7,447	7,447	7,447
(5)			In Lieu of Fees				27,476
(6)			Telephone Allowance		1,398	1,398	1,398
(7)			Commuted Travel		8,225	8,225	8,225
			Total Item 102		56,422	56,422	53,802
103.							
(1)			<i>National Insurance Contributions</i>		49,234	49,234	40,469
			Total Item 103		49,234	49,234	40,469
	9	8	Total Subprogram 0398: Program Management		528,965	528,965	593,363

BARBADOS ESTIMATES 2020-2021

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			365. HIV/AIDS Prevention and Control Project Subprogram 8303: HIV/AIDS PREVENTION <i>Statutory Personal Emoluments</i> Health Promotion Officer Community Health Education Officer	Z.10-1 Z.10-1			
	(1)						
	(2)	1			71,936	71,936	71,936
	1	1	Total Item 101		71,936	71,936	71,936
103.			<i>National Insurance Contributions</i> Total Item 103				
	(1)				5,831	5,831	6,621
					5,831	5,831	6,621
	1	1	Total Subprogram 8303: Prevention		77,767	77,767	78,557

BARBADOS ESTIMATES 2020-2021

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			365. HIV/AIDS Prevention and Control Project Subprogram 8701: HIV/AIDS CARE AND SUPPORT <i>Statutory Personal Emoluments</i>				
(1)			Senior Counsellor	Z6-01			
(2)			Clinical Psychologist	Z6-01			
(3)	1	1	Co-ordinator Domiciliary Care	Z6-01	61,515	61,515	61,515
(4)		1	Home Supervisor	Z16-08	58,106	58,106	58,106
(5)	2	2	Counsellor I/II	Z16-11	460,503	460,503	460,503
		1	Social Worker I/II	Z16-11	61,515	61,515	61,515
(6)	1	1	Community Nutrition Officer	Z16-11/ Z23-17	44,765	44,765	44,765
(7)		1	Assistant Home Supervisor	Z23-14	48,757	48,757	48,757
	1	1	Health Aide	Z38-30	31,702	31,702	31,702
(8)	1	1	Nurse Phlebotomist	Z23-11	53,431	53,431	53,431
	6	9	Total Item 101		820,294	820,294	820,294
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowance and Payments of Substitutes		9,680	9,680	
(2)			Temporary Staff				47,585
(3)			Laundry Allowance		3,957	3,957	3,957
			Total Item 102		13,637	13,637	51,542
103.			<i>National Insurance Contributions</i>		75,241	75,241	80,364
(1)			Total Item 103		75,241	75,241	80,364
	6	9	Total Subprogram 8701: HIV/AIDS Care and Support		909,172	909,172	952,200

BARBADOS ESTIMATES 2020-2021

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			400. Environmental Health Services Subprogram 0367: ENVIRONMENTAL SANITATION UNIT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Works Supervisor	Z.23-17	44,765	44,765	44,765
(2)	1	1	Assistant Works Supervisor	Z.33-24	37,429	37,429	
(3)	3	3	Section Leader	Cat. I	112,494	112,494	112,494
(4)	3	3	Jack Hammer Operator	Cat. III	97,138	97,138	97,138
(5)	4	4	Assistant Jack Hammer Operator	Cat. VIII	111,952	111,952	27,988
(6)	6	6	General Worker	Cat. X/IX	148,100	148,100	123,693
	18	18	Total Item 101		551,878	551,878	406,078
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		24,407	24,407	24,407
(2)			Acting Allowance and Payments of Substitutes				10,508
(3)			Overtime				
			Total Item 102		24,407	24,407	34,915
103.			<i>National Insurance Contributions</i>				
(1)					65,237	65,237	47,217
			Total Item 103		65,237	65,237	47,217
	18	18	Total Subprogram 0367: Environmental Sanitation Unit		641,522	641,522	488,210

BARBADOS ESTIMATES 2020-2021

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			400. Enviromental Health Services Subprogram 0370: ANIMAL CONTROL UNIT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Animal Control Officer	Z.10-6	61,515	61,515	46,409
(2)	1	1	Animal Control Inspector	Z.23-17	42,669	42,669	42,669
(3)	1	1	Clerk/Typist	Z.38-24			
(4)	2	2	Driver/Assistant Control Officer	Cat. V	58,382	58,382	58,382
(5)	1	1	Animal Control Attendant	Cat. VIII	25,383	25,383	25,383
(6)	1	1	General Worker	Cat. X	24,407	24,407	24,407
(7)	1	1	Watchman	Cat. XA	24,450	24,450	24,450
	8	8	Total Item 101		236,806	236,806	221,700
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		24,430	24,430	24,430
(2)			Acting Allowance and Payments of Substitutes				
(3)			Overtime		14,506	14,506	14,506
			Total Item 102		38,936	38,936	38,936
103.			<i>National Insurance Contributions</i>				
(1)					30,057	30,057	30,033
			Total Item 103		30,057	30,057	30,033
	8	8	Total Subprogram 0370: Animal Control Unit		305,799	305,799	290,669

BARBADOS ESTIMATES 2020-2021

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			400. Enviromental Health Services Subprogram 0371: VECTOR CONTROL UNIT <i>Statutory Personal Emoluments</i> Senior Environmental Health Officer	Z.5-3	63,874	63,874	67,068
(1)	1	1	Enviromental Health Officer I	Z.13-8/ Z.23-14	110,678	110,678	113,096
(2)	2	2	Laboratory Technologist	Z.16-11/ Z.10-6	50,887	50,887	53,431
(3)	1	1	Laboratory Technican/ Trainee Laboratory Technican	Z.23-17/ Z.33-24	35,646	35,646	37,429
(4)	1	1	Laboratory Assistant	Z.23-14/ Z.33-24	35,646	35,646	37,429
(5)	1	1	Nursing Assistant I/II	Z.27-20/ Z.33-24	39,639	39,639	41,621
(6)	1	1	Environmental Health Assistants I/II	Z.33-24/ Z.38-30	334,648	334,648	334,648
(7)	11	11	Stenographer/Typist	Z.38-24	30,192	30,192	31,702
(8)	1	1	Laboratory Attendent/Cleaner/Driver	Z.38-30	255,695	255,695	238,941
(9)	1	1	Maid	Cat. X	53,312	53,312	53,312
(10)	13	13	General Worker	Cat. X	30,839	30,839	32,379
(11)	2		Driver	CVI			
(12)	1		Supervisor	CII			
(13)							
	35	32	Total Item 101		1,041,056	1,041,056	1,041,056
102.			<i>Other Personal Emoluments</i> Acting Allowance and Payments of Substitutes		31,868	31,868	31,868
(1)			Honorary Director		14,775	14,775	14,775
(2)			Overtime		288,016	288,016	288,225
(3)			Hazard Allowance		22,755	22,755	22,755
(4)			Commuted Travel		39,666	39,666	40,000
			Total Item 102		397,080	397,080	397,623
103.			<i>National Insurance Contributions</i>		146,767	146,767	148,767
(1)			Total Item 103		146,767	146,767	148,767
	35	32	Total Subprogram 0371: Vector Control Unit		1,584,903	1,584,903	1,587,446

BARBADOS ESTIMATES 2020-2021

Item and Sub-Item Nos.	Establishment		HEAD 86 MINISTRY OF HEALTH AND WELLNESS	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			400. Environmental Health Services Subprogram 0451: ENVIRONMENTAL HEALTH DEPARTMENT <i>Statutory Personal Emoluments</i> Chief Environmental Health Officer Deputy Chief Environmental Health Officer Environmental Health Specialist Environmental Health Officer I/ II Senior Environmental Health Officer				
(1)	1	1		S.5	102,991	102,991	102,991
(2)	1	1		S7	85,654	85,654	85,654
(3)	4	4		Z.5-3	268,272	268,272	201,204
(4)	2	2		Z.13-8	116,212	116,212	
(5)				Z.5-3			
	8	8	Total Item 101		573,129	573,129	389,849
102.			<i>Other Personal Emoluments</i> Temporary Staff Acting Allowance and Payments of Substitutes Telephone Allowance Commuted Travel Overtime				
(1)							
(2)							
(3)					829	829	829
(4)					12,960	12,960	12,960
(5)					132,350	132,350	105,194
			Total Item 102		146,139	146,139	118,983
103.			<i>National Insurance Contributions</i>				
(1)					41,828	41,828	26,766
			Total Item 103		41,828	41,828	26,766
	8	8	Total Subprogram 0451: Environmental Health Department		761,096	761,096	535,598

**MINISTRY OF EDUCATION TECHNOLOGY
AND VOCATIONAL TRAINING**

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Education, Technological and Vocational Training

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
87.	Ministry of Education, Technological and Vocational Training						
7100.	040. Direction and Policy Formulation Services General Management and Coordination Services	8,268,985	1,955,488		107,824	970,989	11,303,286
0270.	Education Technical Management Unit	783,456	36,703		18,981	81,266	920,406
0272.	270. Teacher Training Erdiston College	1,832,953	567,338		18,489	260,519	2,679,299
0571.	271. Basic Educational Development Nursery and Primary Schools	102,984,770	8,038,075		5,598,554	11,132,261	127,753,660
0283.	272. Secondary Children at Risk	439,687				43,663	483,350
0640.	Alexandra School	3,171,410	1,096,831		108,732	495,293	4,872,266
0641.	Alleyne School	3,402,310	1,102,177		108,724	421,190	5,034,401
0643.	Christ Church Foundation	3,894,646	1,790,076		99,456	577,207	6,361,385
0644.	Coleridge and Parry	3,440,854	1,663,638		102,701	516,922	5,724,115
0645.	Combermere	3,584,964	1,821,527		113,364	579,560	6,099,415
0646.	Deighton Griffith	3,427,620	1,373,023		104,092	495,244	5,399,979
0647.	Ellerslie Secondary School	4,175,147	1,240,466		99,457	550,723	6,065,793
0648.	Graydon Sealy Secondary School	4,091,109	1,149,495		104,092	538,094	5,882,790
0649.	Grantley Adams Memorial School	3,667,568	1,017,456		108,733	490,500	5,284,257
0650.	Harrison College	3,822,872	1,835,330		117,998	585,119	6,361,319
	Total Carried Forward	150,988,351	24,687,623		6,811,197	17,738,550	200,225,721

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Education, Technological and Vocational Training

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
	Total Brought Forward	150,988,351	24,687,623		6,811,197	17,738,550	200,225,721
	272. Secondary						
0651.	Lester Vaughn School	4,050,384	1,430,811		104,092	570,505	6,155,792
0652.	The Lodge School	4,026,484	1,385,850		127,271	511,813	6,051,418
0653.	Parkinson Memorial School	3,989,171	1,133,547		104,093	543,490	5,770,301
0654.	Princess Margaret School	3,723,230	934,194		108,729	441,212	5,207,365
0655.	Queen's College	3,904,484	1,913,058		113,362	554,272	6,485,176
0656.	St. George Secondary School	3,701,123	1,515,619		108,738	540,283	5,865,763
0657.	Frederick Smith Secondary School	3,949,310	1,194,357		104,253	491,210	5,739,130
0658.	St. Leonard's Boys' Secondary School	3,663,922	1,601,391		113,364	607,109	5,985,786
0659.	Daryll Jordan Secondary School	3,599,285	1,254,303		112,541	508,188	5,474,317
0660.	St. Michael School	2,838,694	1,860,302		104,094	468,012	5,271,102
0661.	Springer Memorial School	4,670,477	1,012,853		104,093	595,001	6,382,424
0279.	273. Tertiary Samuel Jackman Prescod Institute of Technology	5,051,288	3,022,746		57,203	909,855	9,041,092
0569	Higher Education Development Unit		622,485		16,003	75,282	713,770
0294.	275. Special Services						
0568.	School Meals Department	10,647,140	385,518			1,348,333	12,380,991
	Media Resource Department	1,086,620	21,721		1,657	136,958	1,246,956
	Total	209,889,963	43,976,378		8,090,690	26,040,073	287,997,104

NOTE:

The Permanent Secretary, Ministry of Education, Technological and Vocational Training is the Accounting Officer for Head 87.

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			040. Direction and Policy Formulation Services				
			Subprogram 7100:				
			GENERAL MANAGEMENT AND COORDINATION SERVICES				
			<i>Statutory Personal Emoluments</i>				
	(1)	1	Permanent Secretary	S.1	155,322	155,322	155,322
	(2)	1	Chief Education Officer	S.1	141,775	141,775	141,775
	(3)	1	Deputy Permanent Secretary	S.3	127,418	127,418	127,418
	(4)	2	Deputy Chief Education Officer	S.3	254,835	254,835	254,835
	(5)	1	Financial Controller/Finance Officer	S.5/S.8	102,991	102,991	102,991
	(6)	1	Senior Administrative Officer	S.6	92,591	92,591	92,591
	(7)	7	Senior Education Officer	S.6	648,138	648,138	530,546
	(8)	1	Principal Personnel Officer	S.6	92,591	92,591	92,591
	(9)	1	Manager Information System	S.6	92,591	92,591	92,591
		1	Director (ITQUA)	S.6			92,591
	(10)	1	Senior Psychologist	S.7	85,654	85,654	85,654
	(11)	22	Education Officer	S.8	1,823,785	1,823,785	1,798,785
	(12)	5	Administrative Officer I	Z.6-1	353,579	353,579	359,681
		4	School Liaison Officer	Z.6-2			215,808
	(13)	1	Senior Accountant	Z.6-1	67,879	67,879	71,936
	(14)	1	Senior Internal Auditor	Z.6-1			71,936
		1	Senior Personnel Officer	Z.6-1	69,502	69,502	71,936
	(15)	1	System Analyst	Z.10-1	71,937	71,937	71,937
	(16)	1	Senior Executive Officer	Z.10-3	67,068	67,068	134,136
	(17)	1	Economist I/Economist II	Z.10-3	53,431	53,431	67,068
	(18)	1	Procurement Officer	Z.10-3	67,068	67,068	67,068
	(19)	1	Senior School Attendance Officer	Z.10-6	58,365	58,365	61,515
	(20)	6	Administrative Officer II	Z.16-11	290,530	290,530	290,530
	(21)	2	Personnel Officer	Z.16-8	113,485	113,485	113,485
	(22)	1	Accountant	Z.16-8	53,562	53,562	53,562
	(23)	3	School Attendance Officer	Z.16-8	166,007	166,007	166,007
	(24)	1	Senior Draughtsman	Z.16-11	53,431	53,431	53,431
	(25)	2	Executive Officer	Z.16-11	53,431	53,431	53,431
	(26)	2	Social Worker	Z.16-11	117,172	117,172	114,947
	(27)		Special Needs Educator	Z.15-2			
	(28)	3	Executive Secretary/Secretary	Z.16-11	213,725	213,725	213,725
	(29)	1	Machine Supervisor (Frozen)	Z.16-11			
	(30)	3	Maintenance Supervisor III	Z.23-17	134,296	134,296	134,296
	(31)	1	Draughtsman	Z.23-17	44,766	44,766	44,766
	(32)	3	Assistant Accountant	Z.23-17	133,510	133,510	134,296
	(33)	1	Statistical Assistant	Z.23-17			
	(34)	4	Senior Clerk	Z.23-17	210,192	210,192	179,061
	(35)	1	Assistant Personnel Officer	Z.23-17			
	(36)	1	Equipment Operator	Z.23-17	44,766	44,766	44,766
	(37)	1	Library Assistant I	Z.38-24	53,431	53,431	53,431
	(38)	46	Clerical Officer	Z.38-24	692,434	692,434	767,295
	138	140	Total Item 101 Carried Forward		6,801,258	6,801,258	7,177,740

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
	138	140	Total Item 101 Brought Forward		6,801,258	6,801,258	7,177,740
(39)	15	15	Stenographer/Typist	Z.38-24	411,719	411,719	286,860
(40)	2	2	Clerk/Typist	Z.38-24	74,858	74,858	74,858
		10	Nursery Aides				280,000
(41)	1	1	Storekeeper	Z.38-24	39,300	39,300	39,300
(42)	2	2	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(43)	2	2	Messenger	Z.38-30	63,403	63,403	63,403
(44)	1	1	Telephone Operator	Z.38-30	31,702	31,702	31,702
(45)	1	1	Tractor Operator	CIV	31,879	31,879	31,879
(46)	1	1	Lorry Driver	CV	31,879	31,879	31,879
(47)	1	1	Cleaner	CX	25,627	25,627	
(48)	5	5	Maid	CX	102,506	102,506	97,627
(49)	9	9	General Worker	CX	170,847	170,847	122,035
	178	190	Total Item 101		7,816,680	7,816,680	8,268,985
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		352,701	352,701	1,441,116
(2)			Acting Allowances and Payment of Substitutes		515,437	515,437	514,372
(3)			Entertainment Allowances		60,680	60,680	46,337
(4)			Travel Allowance		52,639	52,639	45,327
(5)			Telephone Allowance		17,402	17,402	16,160
(6)							
			Total Item 102		998,859	998,859	2,063,312
103.							
(1)			<i>National Insurance Contributions</i>		996,862	996,862	970,989
			Total Item 103		996,862	996,862	970,989
	178	190	Total Subprogram 7100: General Management and Coordination Services		9,812,401	9,812,401	11,303,286

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101			040. Direction and Policy Formulation Services Subprogram 0270: EDUCATION TECHNICAL MANAGEMENT UNIT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Director	S.3	127,418	127,418	127,418
(2)	2	2	Assistant Director	S.6	185,183	185,183	92,592
(3)	1	1	Administrative Officer I	Z.6-1	71,936	71,936	
(4)	1	1	Senior Accountant	Z.6-1	71,937	71,937	71,937
(5)	1	1	Technical Officer	Z.6-1	71,328	71,328	71,328
(6)	2	2	Clerk of Works	Z.10-6	123,031	123,031	63,031
(7)	1	1	Accountant	Z.16-8	58,106	58,106	58,106
(8)	1	1	Administrative Officer II	Z.16-8/ Z.16-11	56,106	56,106	56,106
(9)	1	1	Executive Secretary/Secretary	Z.23-17	40,399	40,399	40,399
(10)	1	1	Assistant Accountant	Z.23-17	40,136	40,136	40,136
(11)	1	1	Clerk/Typist	Z.38-24	37,428	37,428	37,428
(12)	2	2	Clerical Officer	Z.38-24	74,858	74,858	37,428
(13)	4	4	Artisan	CV	119,475	119,475	63,141
(14)	1	1	Cleaner	CXA	24,406	24,406	24,406
	20	20			1,101,747	1,101,747	783,456
102.			<i>Other Personal Emoluments</i> Temporary Staff				
(1)			Acting Allowance and Payment		40,629	40,629	36,703
(2)			Entertainment Allowance		7,452	7,452	7,452
(3)			Travel Allowance		8,235	8,235	8,235
(4)			Telephone Allowance		3,294	3,294	3,294
(5)			Overtime				
(6)							
			Total Item 102		59,610	59,610	55,684
103.			<i>National Insurance Contributions</i>				
(1)					93,715	93,715	81,266
			Total Item 103		93,715	93,715	81,266
	20	20	Total Subprogram 0270: Education Technical Management Unit		1,255,072	1,255,072	920,406

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			270. Teacher Training Subprogram 0272: ERDISTON COLLEGE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Principal	S.6	92,592	92,592	92,592
(3)	3	3	Senior Tutor	S.7	277,776	277,776	277,776
(4)	19	19	Tutor	S.8	1,189,425	1,189,425	1,348,015
	24	24	Total Item 101		1,674,363	1,674,363	1,832,953
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		574,453	574,453	515,631
(2)			Part-time Staff				
(3)			Entertainment Allowance		6,620	6,620	6,620
(4)			Acting Allowance and Payment of Substitutes		3,789	3,789	47,918
(5)			Telephone Allowance		4,558	4,558	3,789
(6)			Travel Allowance		7,311	7,311	4,558
			Total Item 102		596,731	596,731	7,311
103.			<i>National Insurance Contributions</i>				
(1)					255,251	255,251	260,519
			Total Item 103		255,251	255,251	260,519
	24	24	Total Subprogram 0272: Erdiston College		2,526,345	2,526,345	2,679,299

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			271. Basic Educational Development Subprogram 0571: NURSERY AND PRIMARY SCHOOLS <i>Statutory Personal Emoluments</i> Principals		7,685,103	7,685,103	7,685,103
	(1) 83	83					
	(2) 135	135	Senior Teachers		7,882,716	7,882,716	7,882,716
	(3) 1,356	1,356	Grad/Qual/Sp. Grade Teacher		77,160,222	77,160,222	78,582,746
	(4) 10	10	Nursery Aide		249,807	249,807	230,683
	(5) 34	34	Clerk Typist		673,709	673,709	1,087,611
	(6) 196	196	Janitors	Z.38-24 C.X	4,453,644	4,453,644	4,409,481
	(7) 50	50	General Workers	C.X	499,147	499,147	499,147
	(8) 74	74	Regular Watchmen	C.X	1,465,200	1,465,200	1,429,694
	(9)		Allowance for Senior Teachers		574,895	574,895	
	(10)		Provision for graduate status		1,052,674	1,052,674	1,177,589
	1,938	1,938	Total Item 101		101,697,117	101,697,117	102,984,770
102.			<i>Other Personal Emoluments</i> Temporary Staff		7,494,236	7,494,236	6,986,402
	(1) 182	182					
	(2) 3	3	Part-time Teachers		132,300	132,300	149,812
	15	15	Spanish Teachers		1,042,524	1,042,524	662,640
			Relief Watchmen		287,528	287,528	239,221
			Non-Pensionable Allowances		180,414	180,414	297,414
			Allowance for Senior Teachers				574,895
	(3)		Acting Allowance and Payment of Substitutes		4,549,438	4,549,438	4,254,105
	(4)		Subject Co-ordinators Allowance		297,548	297,548	404,182
	(5)		Telephone Allowance		67,958	67,958	67,958
	(6)						
			Total Item 102		14,051,946	14,051,946	13,636,629
103.			<i>National Insurance Contributions</i>		10,296,173	10,296,173	11,132,261
	(1)						
			Total Item 103		10,296,173	10,296,173	11,132,261
	2,138	2,138	Total Subprogram 0571: Nursery and Primary Schools		126,045,236	126,045,236	127,753,660

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			272. Secondary Subprogram 0283: CHILDREN AT RISK <i>Statutory Personal Emoluments</i>				
(1)	1	1	Programme Co-ordinator	S.8	79,295	79,295	79,295
(2)	2	2	Special Needs Educator	Z.15-2	136,773	136,773	139,004
(3)	1	1	Social Worker I/ Social Worker II	Z.16-6 Z.23-17	59,819	59,819	61,515
(4)	2	2	Classroom Assistant	Z.36-24	67,303	67,303	73,635
(5)	1	1	Clerk/Typist	Z.38-24	37,428	37,428	37,428
(6)	1	1	Janitor	CX	24,405	24,405	24,405
(7)	1	1	General Worker	CX	24,405	24,405	24,405
	8	8	Total Item 101		429,428	429,428	439,687
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff/Sch meals server				
(2)			Acting Allowance and Payment of Part-Time Teachers				
			Total Item 102				
103.			<i>National Insurance Contributions</i>				
(1)					45,309	45,309	43,663
			Total Item 103		45,309	45,309	43,663
	8	8	Total Subprogram 0283: Children at Risk		474,737	474,737	483,350

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			272. Secondary Subprogram 0640: ALEXANDRA SCHOOL <i>Statutory Personal Emoluments</i>				
	(1) 1	1	Principal	S.4	114,571	114,571	114,571
	(2) 1	1	Deputy Principal	S.6	92,592	92,592	92,592
	(3) 8	8	Heads of Department	Z.15-2	556,021	556,021	556,021
	(4) 6	6	Senior Teachers	Z.15-2	347,513	347,513	347,513
	(5) 22	22	Graduate Teachers	Z.15-2	1,417,556	1,417,556	1,163,656
	(6) 2	2	Special Grade Teachers	Z.22-5	119,791	119,791	121,642
	(7) 1	1	Guidance Counsellor	Z.22-2	54,340	54,340	55,899
	(8) 1	1	I.T. Co-ordinator	Z.22-2	69,502	69,502	69,502
	(9)		Non - Teaching Staff				650,014
	42	42	Total Item 101		2,771,886	2,771,886	3,171,410
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		1,436,265	1,436,265	1,018,454
	(2)		Acting Allowance and Payment of Substitutes		94,336	94,336	78,377
	(3)		Allowances for Heads of Departments		41,725	41,725	41,725
	(4)		Allowances for Senior Teachers		27,818	27,818	27,818
	(5)		Entertainment Allowance		6,620	6,620	6,620
	(6)		Travel Allowance		7,311	7,311	7,311
	(7)		Telephone Allowance		2,073	2,073	2,073
	(8)		Information Technology & CVQ Allowance		9,274	9,274	9,274
	(9)		Games Allowance		9,274	9,274	9,274
	(10)		Guidance Counsellor Allowance		4,637	4,637	4,637
	(11)		Overtime				
			Total Item 102		1,639,333	1,639,333	1,205,563
103.	(1)		<i>National Insurance Contributions</i>		445,979	445,979	495,293
			Total Item 103		445,979	445,979	495,293
	42	42	Total Subprogram 0640: Alexandra School		4,857,198	4,857,198	4,872,266

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			272. Secondary Subprogram 0641: ALLEYNE SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Principal	S.6	92,591	92,591	92,591
(3)	10	10	Heads of Department	Z.15-2	625,519	625,519	625,519
(4)	5	5	Senior Teachers	Z.15-2	347,508	347,508	417,012
(5)	31	31	Graduate Teachers	Z.15-2	2,009,917	2,009,917	1,883,857
(6)	1	1	Special Grade Teacher	Z.15-22	138,287	138,287	140,609
(7)	1	1	Guidance Counsellor	Z.22-2	68,488	68,488	68,488
(8)	1	1	I.T. Co-ordinator	Z.22-3	58,106	58,106	59,664
(9)	1	1	Permanent untrained	Z.22-8			
	52	52	Total Item 101		3,454,986	3,454,986	3,402,310
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,006,577	1,006,577	985,102
(2)			Acting Allowance and Payment of Substitutes		59,373	59,373	117,075
(3)			Allowances for Heads of Departments		41,725	41,725	41,725
(4)			Allowances for Senior Teachers		23,181	23,181	27,816
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,072	2,072	2,072
(8)			Information Technology & CVQ Allowance		9,272	9,272	9,272
(9)			Games Allowance		9,272	9,272	9,272
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
(11)			Overtime				
			Total Item 102		1,170,039	1,170,039	1,210,901
103.			<i>National Insurance Contributions</i>				
(1)					437,668	437,668	421,190
			Total Item 103		437,668	437,668	421,190
	52	52	Total Subprogram 0641: Alleyne School		5,062,693	5,062,693	5,034,401

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			272. Secondary Subprogram 0643: CHRIST CHURCH FOUNDATION <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Principal	S.6	92,591	92,591	92,591
(3)	8	8	Heads of Department	Z.15-2	486,515	486,515	556,017
(4)	6	6	Senior Teachers	Z.15-2	347,510	347,510	347,510
(5)	42	40	Graduate Teachers	Z.15-2	2,447,240	2,447,240	2,476,121
(6)		2	Special Grade Teacher				99,331
(7)	1	1	CVQ Coordinator	Z.15-2	69,502	69,502	69,502
(8)	1	1	Guidance Counsellor	Z.22-2	69,502	69,502	69,502
(9)	1	1	I.T. Co-ordinator	Z.22-3	69,502	69,502	69,502
(10)	1	1	Teacher	Z.24	37,428	37,428	
	62	62	Total Item 101		3,734,360	3,734,360	3,894,646
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,497,117	1,497,117	1,559,427
(2)			Acting Allowance and Payment of Substitutes		235,969	235,969	230,649
(3)			Allowances for Heads of Departments		32,455	32,455	32,455
(4)			Allowances for Senior Teachers		27,818	27,818	27,818
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,072	2,072	2,072
(8)			Information Technology & CVQ Allowance		9,272	9,272	9,272
(9)			Games Allowance		9,272	9,272	9,272
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
(11)			Overtime				
			Total Item 102		1,832,542	1,832,542	1,889,532
103.			<i>National Insurance Contributions</i>		571,449	571,449	577,207
(1)			Total Item 103		571,449	571,449	577,207
	62	62	Total Subprogram 0643: Christ Church Foundation		6,138,351	6,138,351	6,361,385

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			272. Secondary Subprogram 0644: COLERIDGE AND PARRY <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Principal	S.6	92,591	92,591	92,591
(3)	9	9	Heads of Department	Z.15-2	625,519	625,519	625,518
(4)	5	5	Senior Teachers	Z.15-2	347,510	347,510	347,510
(5)	27	29	Graduate Teachers	Z.15-2	1,805,546	1,805,546	1,875,048
(6)	1	1	Special Grade Teacher	Z.15-22	60,744	60,744	60,744
(7)	1	1	CVQ Coordinator	Z.15-2	69,502	69,502	69,502
(8)	1	1	Guidance Counsellor	Z.22-2	69,502	69,502	69,502
(9)	1	1	I.T. Co-ordinator	Z.22-2	69,502	69,502	69,502
(10)	3		Qualified Teacher	Z.22-8	109,330	109,330	
		2	Teachers Special Grade	Z.36-24			116,367
	49	50	Total Item 101		3,364,316	3,364,316	3,440,854
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,388,615	1,388,615	1,537,750
(2)			Acting Allowance and Payment of Substitutes		111,871	111,871	125,888
(3)			Allowances for Heads of Departments		69,545	69,545	43,813
(4)			Allowances for Senior Teachers		23,182	23,182	24,341
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,072	2,072	2,072
(8)			Information Technology Allowance		4,636	4,636	4,636
(9)			Games Allowance		9,272	9,272	9,272
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
(11)			Overtime				
			Total Item 102		1,627,760	1,627,760	1,766,339
103.							
(1)			<i>National Insurance Contributions</i>		429,106	429,106	516,922
			Total Item 103		429,106	429,106	516,922
	49	50	Total Subprogram 0644: Coleridge and Parry		5,421,182	5,421,182	5,724,115

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			272. Secondary Subprogram 0645: COMBERMERE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Principal	S.6	92,591	92,591	92,591
(3)	12	12	Heads of Department	Z.15-2	695,021	695,021	664,522
(4)	6	6	Senior Teachers	Z.15-2	417,013	417,013	417,013
(5)	33	33	Graduate Teachers	Z.15-2	2,055,676	2,055,676	2,042,480
(6)	1	1	Guidance Counsellor	Z.22-2	69,502	69,502	69,502
(7)	1	1	I.T. Co-ordinator	Z.22-2	69,502	69,502	69,502
(8)		2	Special Grade Teacher	Z.22-5	106,993	106,993	114,784
	54	56	Total Item 101		3,620,868	3,620,868	3,584,964
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,423,986	1,423,986	1,608,465
(2)			Acting Allowance and Payment of Substitutes		312,370	312,370	213,062
(3)			Allowances for Heads of Departments		50,998	50,998	51,000
(4)			Allowances for Senior Teachers		27,817	27,817	27,817
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,072	2,072	2,072
(8)			Information Technology Allowance		4,636	4,636	4,636
(9)			Games Allowance		9,272	9,272	9,272
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
(11)			Overtime				
			Total Item 102		1,849,718	1,849,718	1,934,891
103.			<i>National Insurance Contributions</i>				
(1)					549,639	549,639	579,560
			Total Item 103		549,639	549,639	579,560
	54	56	Total Subprogram 0645: Combermere		6,020,225	6,020,225	6,099,415

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			272. Secondary Subprogram 0646: DEIGHTON GRIFFITH <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Principal	S.6	92,591	92,591	92,591
(3)	9	9	Heads of Department	Z.15-2	625,519	625,519	625,519
(4)	5	5	Senior Teachers	Z.15-2	347,510	347,510	347,510
(5)	29	30	Graduate Teachers	Z.15-2	2,038,675	2,038,675	1,998,570
(6)	1	1	Guidance Counsellor	Z.22-2	69,502	69,502	53,301
(7)	2	2	Special Grade Teachers	Z.22-5			62,595
(8)	1	1	Qualified Teacher	Z.22-8	58,106	58,106	58,106
(9)		1	Teacher	Z.36-24	74,858	74,858	74,858
	48	50	Total Item 101		3,421,331	3,421,331	3,427,620
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,102,288	1,102,288	1,103,087
(2)			Acting Allowance and Payment of Substitutes		156,137	156,137	269,936
(3)			Allowances for Heads of Departments		41,727	41,727	41,727
(4)			Allowances for Senior Teachers		23,182	23,182	23,182
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,072	2,072	2,072
(8)			Information Technology Allowance		4,636	4,636	4,636
(9)			Games Allowance		9,272	9,272	9,272
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
(11)			CVQ Coordinator		4,636	4,636	4,636
			Total Item 102		1,362,517	1,362,517	1,477,115
103.			<i>National Insurance Contributions</i>				
(1)					453,200	453,200	495,244
			Total Item 103		453,200	453,200	495,244
	48	50	Total Subprogram 0646: Deighton Griffith		5,237,048	5,237,048	5,399,979

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			272. Secondary Subprogram 0647: ELLERSLIE SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Principal	S.6	92,591	92,591	92,591
(3)	9	9	Heads of Department	Z.15-2	625,519	625,519	625,519
(4)	5	5	Senior Teachers	Z.15-2	347,510	347,510	347,510
(5)	37	37	Graduate Teachers	Z.15-2	2,409,797	2,409,797	2,486,926
(6)	1	1	Guidance Counsellor	Z.22-2	55,899	55,899	60,744
(7)	1	1	I.T. Co-ordinator	Z.22-2	69,502	69,502	69,502
(8)	2	1	Special Grade Teacher	Z.22-5	38,040	38,040	59,664
(9)	4	4	Qualified Teachers	Z.22-8	221,257	221,257	221,257
		2	Teacher		36,017	36,017	96,864
	60	61	Total Item 101		4,010,702	4,010,702	4,175,147
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		980,070	980,070	1,149,848
(2)			Acting Allowance and Payment of Substitutes		155,051	155,051	90,618
(3)			Allowances for Heads of Departments		41,727	41,727	41,727
(4)			Allowances for Senior Teachers		23,182	23,182	23,182
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,073	2,073	2,073
(8)			Information Technology Allowance		4,636	4,636	4,636
(9)			Games Allowance		9,272	9,272	9,272
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
(11)			Overtime				
			Total Item 102		1,234,578	1,234,578	1,339,923
103.			(1) <i>National Insurance Contributions</i>		483,964	483,964	550,723
			Total Item 103		483,964	483,964	550,723
	60	61	Total Subprogram 0647: Ellerslie Secondary School		5,729,244	5,729,244	6,065,793

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			272. Secondary Subprogram 0648: GRAYDON SEALY SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Principal	S.6	92,591	92,591	92,591
(3)	9	9	Heads of Department	Z.15-2	625,514	625,514	625,514
(4)	5	5	Senior Teachers	Z.15-2	347,508	347,508	347,508
(5)	35	39	Graduate Teachers	Z.15-2	2,424,836	2,424,836	2,522,810
(6)	3	4	Special Grade Teachers	Z.22-5	170,229	170,229	238,529
(7)	2	3	Qualified Teachers	Z.22-8	87,609	87,609	87,609
(8)	1	1	Guidance Counsellor	Z.22-2	56,937	56,937	61,978
	56	62	Total Item 102		3,919,794	3,919,794	4,091,109
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		875,235	875,235	999,465
(2)			Acting Allowance and Payment of Substitutes		174,453	174,453	150,030
(3)			Allowances for Heads of Departments		41,727	41,727	41,727
(4)			Allowances for Senior Teachers		23,181	23,181	23,181
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,073	2,073	2,073
(8)			Information Technology & CVQ Allowance		9,272	9,272	9,272
(9)			Games Allowance		9,272	9,272	9,272
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
			Total Item 102		1,153,780	1,153,780	1,253,587
103.			(1) <i>National Insurance Contributions</i>		502,180	502,180	538,094
			Total Item 103		502,180	502,180	538,094
	56	62	Total Subprogram 0648: Graydon Sealy Secondary School		1,655,960	1,655,960	1,791,681

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Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			272. Secondary Subprogram 0649: GRANTLEY ADAMS MEMORIAL SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Principal	S.6	92,591	92,591	92,591
(3)	9	9	Heads of Department	Z.15-2	622,467	622,467	622,467
(4)	5	5	Senior Teachers	Z.15-2	347,508	347,508	347,508
(5)	32	32	Graduate Teachers	Z.15-2	2,053,436	2,053,436	1,983,934
(6)	4	4	Special Grade Teachers	Z.22-5	170,000	170,000	233,862
(7)	2	2	Qualified Teachers	Z.22-8	82,893	82,893	134,657
(8)	1	1	Guidance Counsellor	Z.22-2	69,502	69,502	69,502
(9)	2	2	Teachers	Z.36-24	72,484	72,484	68,477
(10)	1	1	I.T. Co-ordinator	Z.22-2	59,664	59,664	
	57	57	Total Item 101		3,685,115	3,685,115	3,667,568
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		893,431	893,431	930,625
(2)			Acting Allowance and Payment of Substitutes		54,602	54,602	86,831
(3)			Allowances for Heads of Departments		41,727	41,727	41,727
(4)			Allowances for Senior Teachers		23,182	23,182	23,182
(5)			Entertainment Allowance		6,624	6,624	6,624
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,073	2,073	2,073
(8)			Information Technology & CVQ Allowance		9,272	9,272	9,272
(9)			Games Allowance		13,908	13,908	13,908
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
(11)							
			Total Item 102		1 056 766	1 056 766	1 126 189
103.			<i>National Insurance Contributions</i>				
(1)					433,280	433,280	490,500
			Total Item 103		433,280	433,280	490,500
	57	57	Total Subprogram 0649: Grantley Adams Memorial School		1,490,046	1,490,046	1,616,689

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Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			272. Secondary Subprogram 0650: HARRISON COLLEGE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Principal	S.6	92,591	92,591	92,591
(3)	11	11	Heads of Department	Z.15-2	764,518	764,518	764,518
(4)	6	6	Senior Teachers	Z.15-2	417,010	417,010	417,010
(5)	31	32	Graduate Teachers	Z.15-2	2,127,703	2,127,703	2,112,485
(6)	4	3	Special Grade Teachers	Z.22-5	182,694	182,694	182,694
(7)	1	1	Guidance Counsellor	Z.22-2	69,502	69,502	69,502
(8)	1	1	I.T. Co-ordinator	Z.22-2	69,502	69,502	69,502
	55	55	Total Item 101		3,838,090	3,838,090	3,822,872
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,625,029	1,625,029	1,668,388
(2)			Acting Allowance and Payment of Substitutes		94,085	94,085	166,942
(3)			Allowances for Heads of Departments		50,996	50,996	50,996
(4)			Allowances for Senior Teachers		27,818	27,818	27,818
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,073	2,073	2,073
(8)			Information Technology Allowance		4,636	4,636	4,636
(9)			Games Allowance		13,908	13,908	13,908
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
			Total Item 102		1,837,112	1,837,112	1,953,328
103.			<i>National Insurance Contributions</i>				
(1)					437,668	437,668	585,119
			Total Item 103		437,668	437,668	585,119
	55	55	Total Subprogram 0650: Harrison College		6,112,870	6,112,870	6,361,319

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			272. Secondary Subprogram 0651: LESTER VAUGHN SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Principal	S.6	92,591	92,591	92,591
(3)	9	9	Heads of Department	Z.15-2	625,514	625,514	625,514
(4)	5	5	Senior Teachers	Z.15-2	347,508	347,508	347,508
(5)	36	37	Graduate Teachers	Z.15-2	2,507,728	2,507,728	2,531,728
(6)	4	4	Special Grade Teachers	Z.22-5	191,180	191,180	141,363
(7)	1	1	Qualified Teachers	Z.22-8	58,106	58,106	58,106
(8)	1	2	Guidance Counsellor	Z.22-2	69,502	69,502	139,004
(9)	1	1	Teacher	Z.36-24			
	59	61	Total Item 102		4,006,699	4,006,699	4,050,384
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,305,379	1,305,379	1,318,233
(2)			Acting Allowance and Payment of Substitutes		48,842	48,842	112,578
(3)			Allowances for Heads of Departments		41,727	41,727	41,727
(4)			Allowances for Senior Teachers		23,182	23,182	23,182
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,072	2,072	2,072
(8)			Information Technology & CVQ Allowance		13,908	13,908	13,908
(9)			Games Allowance		4,636	4,636	4,636
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
			Total Item 102		1,458,313	1,458,313	1,534,903
103.			<i>National Insurance Contributions</i>				
(1)					508,484	508,484	570,505
			Total Item 103		508,484	508,484	570,505
	59	61	Total Subprogram 0651: Lester Vaughn School		1,966,797	1,966,797	2,105,408

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Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			272. Secondary Subprogram 0652: THE LODGE SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Principal	S.6	92,592	92,592	92,592
(3)	11	11	Heads of Department	Z.15-2	764,523	764,523	764,523
(4)	6	6	Senior Teachers	Z.15-2	417,012	417,012	417,012
(5)	37	38	Graduate Teachers	Z.15-2	2,495,949	2,495,949	2,568,285
(6)	1		Special Grade Teacher	Z.22-5	63,366	63,366	
(7)	1	1	Guidance Counsellor	Z.22-2	69,502	69,502	69,502
	57	57	Total Item 101		4,017,514	4,017,514	4,026,484
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		872,396	872,396	1,337,519
(2)			Acting Allowance and Payment of Substitutes		162,906	162,906	48,331
(3)			Allowances for Heads of Departments		50,997	50,997	50,997
(4)			Allowances for Senior Teachers		27,817	27,817	27,817
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,073	2,073	2,073
(8)			Information Technology & CVQ Allowance		9,272	9,272	9,272
(9)			Games Allowance		18,544	18,544	18,545
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
			Total Item 102		1,162,572	1,162,572	1,513,121
103.			<i>National Insurance Contributions</i>		510,142	510,142	511,813
(1)			Total Item 103		510,142	510,142	511,813
	57	57	Total Subprogram 0652: The Lodge School		5,690,228	5,690,228	6,051,418

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			272. Secondary Subprogram 0653: PARKINSON MEMORIAL SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Principal	S.6	92,592	92,592	92,592
(3)	9	9	Heads of Department	Z.15-2	625,519	625,519	625,519
(4)	5	5	Senior Teachers	Z.15-2	251,080	251,080	251,080
(5)	34	36	Graduate Teachers	Z.15-2	2,391,397	2,391,397	2,456,645
(6)	2	2	Special Grade Teachers	Z.22-5	113,032	113,032	116,148
(7)	1	1	Guidance Counsellor	Z.22-2	69,502	69,502	69,502
(8)	1	1	I.T. Co-ordinator	Z.22-2			
(9)		5	Qualified Teachers	Z.22-8	211,787	211,787	263,115
	53	60	Total Item 101		3,869,479	3,869,479	3,989,171
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		909,320	909,320	920,476
(2)			Acting Allowance and Payment of Substitutes		142,298	142,298	213,071
(3)			Allowances for Heads of Departments		41,727	41,727	41,727
(4)			Allowances for Senior Teachers		23,182	23,182	23,182
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,073	2,073	2,073
(8)			Information Technology & CVQ Allowance		9,272	9,272	9,272
(9)			Games Allowance		9,272	9,272	9,272
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
			Total Item 102		1,155,711	1,155,711	1,237,640
103.			<i>National Insurance Contributions</i>				
(1)					466,423	466,423	543,490
			Total Item 103		466,423	466,423	543,490
	53	60	Total Subprogram 0653: Parkinson Memorial School		5,491,613	5,491,613	5,770,301

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Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			272. Secondary Subprogram 0654: PRINCESS MARGARET SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Principal	S.6	92,591	92,591	92,591
(3)	9	9	Heads of Department	Z.15-2	625,514	625,514	625,514
(4)	5	5	Senior Teachers	Z.15-2	347,508	347,508	347,508
(5)	30	34	Graduate Teachers	Z.15-2	2,064,435	2,064,435	2,039,352
(6)	4	3	Special Grade Teachers	Z.22-5	207,528	207,528	163,879
(7)	4	2	Qualified Teachers	Z.22-8	195,978	195,978	97,051
(8)	1	1	Guidance Counsellor	Z.22-2	69,502	69,502	69,502
(9)	1	1	I.T. Co-ordinator	Z.22-2	69,502	69,502	69,502
(10)	1	1	Teachers	Z.36-24	68,237	68,237	103,761
	56	57	Total Item 101		3,855,365	3,855,365	3,723,230
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		770,785	770,785	806,364
(2)			Acting Allowance and Payment of Substitutes		161,650	161,650	127,830
(3)			Allowances for Heads of Departments		41,727	41,727	41,727
(4)			Allowances for Senior Teachers		23,182	23,182	23,182
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,073	2,073	2,073
(8)			Information Technology & CVQ Allowance		9,272	9,272	9,272
(9)			Games Allowance		13,908	13,908	13,908
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
			Total Item 102		1,041,164	1,041,164	1,042,923
103.			<i>National Insurance Contributions</i>				
(1)					439,345	439,345	441,212
			Total Item 103		439,345	439,345	441,212
	56	57	Total Subprogram 0654: Princess Margaret Secondary School		5,335,874	5,335,874	5,207,365

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			272. Secondary Subprogram 0655: QUEEN'S COLLEGE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Principal	S.6	88,182	88,182	88,182
(3)	11	11	Heads of Department	Z.15-2	753,122	753,122	753,122
(4)	6	6	Senior Teachers	Z.15-2	384,815	384,815	384,815
(5)	28	35	Graduate Teachers	Z.15-2	2,213,232	2,213,232	2,308,579
(6)	1	1	Guidance Counsellor	Z.15-2	66,192	66,192	69,502
(7)	1	1	I.T. Co-ordinator	Z.15-2	66,192	66,192	69,502
(8)	2	2	Qualified Teacher	Z.23-9	112,162	112,162	116,212
	50	57	Total Item 101		3,798,467	3,798,467	3,904,484
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,737,974	1,737,974	1,763,379
(2)			Acting Allowance and Payment of Substitutes		196,023	196,023	149,679
(3)			Allowances for Heads of Departments		51,000	51,000	51,000
(4)			Allowances for Senior Teachers		27,818	27,818	27,818
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,073	2,073	2,073
(8)			Information Technology & CVQ Allowance		9,272	9,272	4,632
(9)			Games Allowance		9,272	9,272	9,272
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
			Total Item 102		2,051,999	2,051,999	2,026,420
103.			<i>National Insurance Contributions</i>		555,653	555,653	554,272
(1)			Total Item 103		555,653	555,653	554,272
	50	57	Total Subprogram 0655: Queen's College		6,406,119	6,406,119	6,485,176

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Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			272. Secondary Subprogram 0656: ST. GEORGE SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Principal	S.6	92,592	92,592	92,592
(3)	8	8	Heads of Department	Z.15-2			
(4)	5	5	Senior Teachers	Z.15-2			
(5)	32	40	Graduate Teachers	Z.15-2	3,216,377	3,216,377	3,216,377
(6)	2	2	Special Grade Teachers	Z.22-5	85,611	85,611	138,578
(7)	2	2	Guidance Counsellor	Z.15-2			139,006
(8)	1	1	I.T. Co-ordinator	Z.15-2			
(9)	1		Qualified Teacher	Z.23-9			
(10)	2		Teachers	Z.36-24			
	54	59	Total Item 101		3,509,150	3,509,150	3,701,123
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,218,150	1,218,150	1,342,694
(2)			Acting Allowance and Payment of Substitutes		170,545	170,545	172,925
(3)			Allowances for Heads of Departments		41,733	41,733	41,733
(4)			Allowances for Senior Teachers		23,185	23,185	23,185
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,073	2,073	2,073
(8)			Information Technology & CVQ Allowance		9,272	9,272	9,272
(9)			Games Allowance		9,272	9,272	9,272
(10)			Guidance Counsellor Allowance		9,272	9,272	9,272
(11)			Overtime				
			Total Item 102		1,497,433	1,497,433	1,624,357
103.			<i>National Insurance Contributions</i>				
(1)					467,007	467,007	540,283
			Total Item 103		467,007	467,007	540,283
	54	59	Total Subprogram 0656: St. George Secondary School		5,473,590	5,473,590	5,865,763

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Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			272. Secondary Subprogram 0657: FREDERICK SMITH SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Principal	S.6	92,592	92,592	92,592
(3)	9	9	Heads of Department	Z.15-2	620,930	620,930	620,930
(4)	5	5	Senior Teachers	Z.15-2	347,513	347,513	347,513
(5)	31	42	Graduate Teachers	Z.15-2	2,392,959	2,392,959	2,606,527
(6)	2	1	Guidance Counsellors	Z.15-2	50,269	50,269	55,899
(7)	2	1	Special Grade Teacher	Z.22-5	59,665	59,665	59,665
(8)	1	1	Qualified Teacher	Z.23-9	50,555	50,555	51,614
(9)							
	51	60	Total Item 101		3,729,053	3,729,053	3,949,310
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,247,061	1,247,061	1,118,730
(2)			Acting Allowance and Payment of Substitutes		176,339	176,339	75,627
(3)			Allowances for Heads of Departments		41,727	41,727	41,727
(4)			Allowances for Senior Teachers		23,182	23,182	23,182
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,233	2,233	2,233
(8)			Information Technology & CVQ Allowance		9,272	9,272	9,272
(9)			Games Allowance		9,272	9,272	9,272
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
(11)			Overtime				
			Total Item 102		1,527,653	1,527,653	1,298,610
103.							
(1)			<i>National Insurance Contributions</i>		504,486	504,486	491,210
			Total Item 103		504,486	504,486	491,210
	51	60	Total Subprogram 0657: Frederick Smith Secondary School		5,761,192	5,761,192	5,739,130

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Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			272. Secondary Subprogram 0658: ST. LEONARD'S BOYS' SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Principal	S.6	92,592	92,592	92,592
(3)	9	9	Heads of Department	Z.15-2	602,796	602,796	602,796
(4)	5	5	Senior Teachers	Z.15-2	336,118	336,118	336,118
(5)	38	37	Graduate Teachers	Z.15-2	2,342,458	2,342,458	2,192,458
(6)	2	2	Guidance Counsellors	Z.15-2	146,447	146,447	146,447
(7)	4	3	Special Grade Teachers	Z.22-5	40,136	40,136	40,136
(8)	2	3	Qualified Teachers	Z.23-9	101,376	101,376	101,376
(9)	1	1	Teachers	Z.36-24	37,429	37,429	37,429
	62	61	Total Item 101		3,813,922	3,813,922	3,663,922
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,481,242	1,481,242	1,290,381
(2)			Acting Allowance and Payment of Substitutes		63,849	63,849	311,010
(3)			Allowances for Heads of Departments		41,727	41,727	41,727
(4)			Allowances for Senior Teachers		23,182	23,182	23,182
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,072	2,072	2,072
(8)			Information Technology & CVQ Allowance		9,272	9,272	9,272
(9)			Games Allowance		9,272	9,272	13,908
(10)			Guidance Counsellor Allowance		4,636	4,636	9,272
(11)			Overtime				
			Total Item 102		1,649,183	1,649,183	1,714,755
103.			<i>National Insurance Contributions</i>		555,819	555,819	607,109
(1)			Total Item 103		555,819	555,819	607,109
			Total Subprogram 0658: St. Leonard's Boys' Secondary School		6,018,924	6,018,924	5,985,786

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			272. Secondary Subprogram 0659: DARYLL JORDAN SECONDARY SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Principal	S.6	92,592	92,592	92,592
(3)	9	9	Heads of Department	Z.15-2	625,410	625,410	625,410
(4)	4	5	Senior Teachers	Z.15-2	345,468	345,468	414,970
(5)	44	47	Graduate Teachers	Z.15-2	1,859,335	1,859,335	2,052,673
(6)	5	1	Special Grade Teachers	Z.22-5	173,668	173,668	173,668
(7)	1	1	Guidance Counsellors	Z.15-2	69,503	69,503	69,503
(8)	1	1	I.T. Co-ordinator	Z.15-2	58,107	58,107	
(9)	1	4	Qualified Teachers	Z.23-9	102,697	102,697	55,899
(10)	1		Teachers	Z.36-24	110,413	110,413	
	67	69	Total Item 101		3,551,763	3,551,763	3,599,285
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,187,246	1,187,246	1,237,967
(2)			Acting Allowance and Payment of Substitutes		87,408	87,408	16,336
(3)			Allowances for Heads of Departments		41,726	41,726	41,726
(4)			Allowances for Senior Teachers		23,181	23,181	23,181
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,073	2,073	1,247
(8)			Information Technology & CVQ Allowance		9,272	9,272	9,272
(9)			Games Allowance		13,908	13,908	18,548
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
(11)			Overtime				
			Total Item 102		1,383,381	1,383,381	1,366,844
103.			(1) <i>National Insurance Contributions</i>		471,738	471,738	508,188
			Total Item 103		471,738	471,738	508,188
	67	69	Total Subprogram 0659: Daryll Jordan Secondary School		5,406,882	5,406,882	5,474,317

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			272. Secondary Subprogram 0660: ST. MICHAEL SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Principal	S.6	92,591	92,591	92,591
(3)	8	8	Heads of Department	Z.15-2	459,302	459,302	417,012
(4)	6	6	Senior Teachers	Z.15-2	340,449	340,449	342,300
(5)	33	32	Graduate Teachers	Z.15-2	1,663,715	1,663,715	1,663,715
(6)	1	1	Guidance Counsellor	Z.15-2	69,502	69,502	69,502
(7)	1	1	I.T. Co-ordinator	Z.15-2	69,502	69,502	69,502
(8)	1	1	CVQ Co-ordinator		69,502	69,502	69,502
	51	50	Total Item 101		2,879,133	2,879,133	2,838,694
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		1,775,284	1,775,284	1,825,401
(2)			Acting Allowance and Payment of Substitutes		34,901	34,901	34,901
(3)			Allowances for Heads of Departments		37,091	37,091	37,091
(4)			Allowances for Senior Teachers		27,818	27,818	27,818
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,073	2,073	2,073
(8)			Information Technology & CVQ Allowance		9,272	9,272	9,272
(9)			Games Allowance		9,273	9,273	9,273
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
(11)			Overtime				
			Total Item 102		1,914,279	1,914,279	1,964,396
103.			<i>National Insurance Contributions</i>		450,362	450,362	468,012
(1)			Total Item 103		450,362	450,362	468,012
	51	50	Total Subprogram 0660: St. Michael School		5,243,774	5,243,774	5,271,102

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			272. Secondary Subprogram 0661: SPRINGER MEMORIAL SCHOOL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	114,570	114,570	114,570
(2)	1	1	Deputy Principal	S.6	92,591	92,591	92,591
(3)	8	8	Heads of Department	Z.15-2	556,017	556,017	556,017
(4)	6	6	Senior Teachers	Z.15-2	347,510	347,510	347,510
(5)	49	50	Graduate Teachers	Z.15-2	3,138,660	3,138,660	3,138,660
(6)	1	1	Guidance Counsellor	Z.15-2	63,366	63,366	63,366
(7)	1	1	I.T. Co-Ordinator	Z.15-2	69,502	69,502	69,502
(8)	1	1	Qualified Teachers	Z.22-8	65,217	65,217	65,217
(9)	4	3	Special Grade Teachers	Z.22-5	223,044	223,044	223,044
(10)							
	71	71	Total Item 101		4,670,477	4,670,477	4,670,477
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		798,983	798,983	863,343
(2)			Acting Allowance and Payment of Substitutes		139,873	139,873	149,510
(3)			Allowances for Heads of Departments		37,091	37,091	41,727
(4)			Allowances for Senior Teachers		23,182	23,182	23,182
(5)			Entertainment Allowance		6,620	6,620	6,620
(6)			Travel Allowance		7,311	7,311	7,311
(7)			Telephone Allowance		2,073	2,073	2,073
(8)			Information Technology & CVQ Allowance		9,272	9,272	9,272
(9)			Games Allowance		4,636	4,636	9,272
(10)			Guidance Counsellor Allowance		4,636	4,636	4,636
			Total Item 102		1,033,677	1,033,677	1,116,946
103.							
(1)			<i>National Insurance Contributions</i>		505,373	505,373	595,001
			Total Item 103		505,373	505,373	595,001
	71	71	Total Subprogram 0661: Springer Memorial School		6,209,527	6,209,527	6,382,424

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			273. Tertiary Subprogram 0279: SAMUEL JACKMAN PRESCOD INSTITUTE OF TECHNOLOGY <i>Statutory Personal Emoluments</i>				
(1)	1	1	Principal	S.4	114,570	114,570	114,570
(2)	2	2	Deputy Principals	S.7	85,654	85,654	171,308
	1	1	Registrar	S.9			
(3)	1	1	System Database Administrator	S.9	74,577	74,577	74,577
(4)	1	1	Curriculum Development/Liaison Officer	Z.6-1	71,937	71,937	71,937
(5)	1	1	Guidance Officer	Z.15-2	69,502	69,502	69,502
(6)	1	1	Computer/Network Technician	Z.6-1	67,068	67,068	71,936
(7)			Instructor I	Z.5-2	2,541,079	2,541,079	2,363,071
(8)	100	100	Instructor II	Z.10-6	1,301,143	1,301,143	1,397,026
(9)			Instructor III	Z.23-17	1,244,732	1,244,732	717,361
	107	107	Total Item 101		5,570,262	5,570,262	5,051,288
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		2,220,040	2,220,040	2,731,114
(2)			Acting Allowance and Payment of Substitutes		171,443	171,443	291,632
(3)			Pensionable Allowance		41,727	41,727	41,727
(4)			Entertainment Allowance		7,470	7,470	7,470
(5)			Non-Pensionable Allowance				
(6)			Travelling Allowance		6,600	6,600	6,600
(7)			Telephone Allowance		1,406	1,406	1,406
			Total Item 102		2,448,686	2,448,686	3,079,949
103.			<i>National Insurance Contributions</i>				
(1)					755,199	755,199	909,855
			Total Item 103		755,199	755,199	909,855
	107	107	Total Subprogram 0279: Samuel Jackman Prescod Institute of Technology		8,774,147	8,774,147	9,041,092

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
102.			273. Tertiary Subprogram 0569: HIGHER EDUCATION DEVELOPMENT UNIT <i>Other Personal Emoluments</i> Temporary Staff Acting Allowance and Payment of Substitutes Entertainment Allowance Travelling Allowance Telephone Allowance Overtime				
(1)					589,517	589,517	613,759
(2)							8,726
(3)					6,620	6,620	6,620
(4)					7,311	7,311	7,311
(5)					2,072	2,072	2,072
(6)							
			Total Item 102		605,520	605,520	638,488
103.							
(1)			<i>National Insurance Contributions</i>		41,686	41,686	75,282
			Total Item 103		41,686	41,686	75,282
			Total Subprogram 0569: Higher Education Development Unit		647,206	647,206	713,770

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			275. Special Services Subprogram 0294: SCHOOL MEALS DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)			Manager	S.5	102,991	102,991	102,991
(2)	1	1	Senior School Meal Officer	Z.10-1			
(3)	1	1	School Meals Officers	Z.16-11	100,630	100,630	97,514
(4)	3	3	Senior Executive Officer	Z.10-3	67,068	67,068	67,068
(5)	1	1	Executive Officers	Z.16-11	157,178	157,178	103,746
(6)	3	3	Superintendent of Works	Z.16-11	50,315	50,315	50,315
(7)	1	1	Senior Accountant	Z.6-1	71,937	71,937	71,937
(8)	1	1	Assistant Accountant	Z.23-17	44,766	44,766	44,766
(9)	1	1	Senior Clerks	Z.23-17	125,912	125,912	83,242
(10)	3	3	Clerical Officer	Z38-24	255,365	255,365	102,705
(11)	7	7	Supervisors	Z.30-28	134,295	134,295	67,148
(12)	6	6	Assistant Supervisors	Z.35-32	358,546	358,546	358,548
(13)	13	13	Stenographer/Typist	Z.38-24	67,307	67,307	37,429
(14)	2	2	Messenger	Z.38-30			
(15)	1	1	School Meals Assistants	Z.38-36	3,668,980	3,668,980	3,018,793
(16)	170	137	Servers	Z.38	5,815,210	5,815,210	5,319,100
(17)	296	296	Van Drivers	CVI	391,832	391,832	335,856
(18)	17	17	Lorry Drivers	CV	29,192	29,192	29,192
(19)	2	2	Cleaners	CX			
(20)	1	1	General worker	CX, CIX	561,361	561,361	658,989
(21)	48	48	Watchmen	CXA	97,801	97,801	97,801
	578	545	Total Item 101		12,100,686	12,100,686	10,647,140
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff		141,359	141,359	141,359
(2)			Acting Allowances and Payment of Substitutes		244,159	244,159	244,159
(3)			Telephone Allowance				
(4)			Relief Watchmnn				
			Total Item 102		385,518	385,518	385,518
103.			<i>National Insurance Contributions</i>				
(1)					1,348,333	1,348,333	1,348,333
			Total Item 103		1,348,333	1,348,333	1,348,333
	578	545	Total Subprogram 0294: School Meals Department		13,834,537	13,834,537	12,380,991

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 87 MINISTRY OF EDUCATION, TECHNOLOGICAL & VOCATIONAL TRAINING	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			275. Special Services Subprogram 0568: MEDIA RESOURCE DEPARTMENT <i>Statutory Personal Emoluments</i> Chief Media Resource Officer Assistant Chief Media Resource Officer Technical Officer I/II Audio Visual Aids Officers Technician I Technician II Trainee Technician Library Assistant I/II/III Graphic Artist Photographer Cameraman Floor Manager Technical Assistant Senior Clerk Clerical Officer Stenographer/Typist Driver/Operator Messenger Cleaner Maid				
(1)				S.6	92,591	92,591	92,591
(2)	1	1		S.8	79,295	79,295	79,295
(3)	1	1		Z.6-1			
(4)	1	1		Z.10-1	287,744	287,744	215,809
(5)	7	7		Z.16-11	98,197	98,197	98,197
(6)				Z.23-17			
(7)	3	3		Z.38-24			
(8)				Z.16-11	53,431	53,431	53,431
(9)	1	1		Z.23-14	97,514	97,514	97,514
(10)	2	2		Z.23-17			44,765
(11)	1	1		Z.23-17	44,766	44,766	44,766
(12)	1	1		Z.23-17			
(13)	1	1		Z.23-17	179,061	179,061	175,917
(14)	4	4		Z.23-17	44,766	44,766	
(15)	1	1		Z.38-24	74,858	74,858	37,429
(16)	2	2		Z.38-24	74,857	74,857	
(17)	3	3		Z.38-30			60,667
(18)	3	3		Z.38-30			37,429
(19)	1	1		CX	24,405	24,405	24,405
(20)	1	1		CX	24,405	24,405	24,405
	21	21	Total Item 101		1,175,890	1,175,890	1,086,620
102.			<i>Other Personal Emoluments</i> Acting Allowances and Payments of Substitutes Telephone Allowance Overtime PEV Salaries				
(1)					22,458	22,458	21,721
(2)					829	829	1,657
(3)							
(4)							
			Total Item 102		23,287	23,287	23,378
103.			<i>National Insurance Contributions</i>		147,018	147,018	136,958
(1)			Total Item 103		147,018	147,018	136,958
	21	21	Total Subprogram 0568: Media Resource Department		1,346,195	1,346,195	1,246,956

**MINISTRY OF SMALL BUSINESS
ENTREPRENEURSHIP AND COMMERCE**

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Small Business, Entrepreneurship and Commerce

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
89.	Ministry of Small Business Business, Entrepreneurship and Commerce						
7030.	040. Direction and Policy Formulation Services						
	General Management and Coordination Services	1,198,459	136,358		49,984	107,165	1,491,966
0461.	Business Development	246,171	10,216		17,070	18,694	292,151
0480.	Office of Supervisor of Insolvency	218,277	17,069		17,386	18,292	271,024
0465.	462. Cooperatives Development Cooperatives Department	274,807	11,948		829	31,583	319,167
0469.	463. Utilities Regulation Office of Public Counsel	368,560	7,189		16,003	29,529	421,281
0485.	480. Development of Commerce, and Consumer Affairs Department of Commerce and Consumer Affairs	1,169,134	44,315		18,141	123,119	1,354,709
	Total	3,475,408	227,095		119,413	328,382	4,150,298

NOTES: The Permanent Secretary, Ministry of Small Business, Entrepreneurship and Commerce is the Accounting Officer for Head 89.

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 89 MINISTRY OF SMALL BUSINESS, ENTREPRENEURSHIP AND COMMERCE	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			040. Direction and Policy Formulation Services Subprogram 7030: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
	(1)	1	Permanent Secretary	S.1	155,322	155,322	155,322
	(2)	1	Deputy Permanent Secretary	S.3	127,418	127,418	127,418
	(3)	1	Chief Economist	S.5	102,991	102,991	102,991
	(4)	1	E-Commerce Development Officer	S.7			85,654
	(5)	2	Administrative Officer I	Z.6-1	143,872	143,872	141,438
	(6)	1	Senior Economist	Z.6-1	69,502	69,502	71,936
	(7)	1	Administrative Officer II	Z.16-8	58,106	58,106	
	(8)	1	Executive Officer	Z.16-11	56,103	56,103	53,431
	(9)	1	Accountant	Z.16-8	58,106	58,106	51,873
	(10)	1	Senior Clerk	Z.23-17	44,766	44,766	42,669
	(11)	1	Clerical Officer	Z.38-24	37,429	37,429	71,002
	(12)	2	Executive Secretary/	Z.16-11/	89,531	89,531	83,242
	(13)		Secretary	Z.23-17			
	(14)	2	Stenographer/Typist	Z.23-21/	74,858	74,858	74,858
	(15)			Z.38-24/			
	(16)	1	Telephone Operator/Receptionist	Z.38-30	31,702	31,702	31,702
	(17)	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
	(18)		Messenger	Z.38-30			
	(19)	2	Cleaner	CX	48,815	48,815	48,814
	(20)	1	Maid	CX	24,407	24,407	24,407
	22	22	Total Item 101		1,154,630	1,154,630	1,198,459
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		102,991	102,991	102,991
	(2)		Acting Allowances and Payment of Substitutes		30,889	30,889	33,367
	(3)		Overtime				
	(4)		Entertainment Allowance		22,341	22,341	22,341
	(5)		Telephone Allowance		5,059	5,059	5,059
	(6)		Travel Allowance		21,384	21,384	21,384
	(7)		Duty Allowance		1,200	1,200	1,200
			Total Item 102		183,864	183,864	186,342
103.	(1)		<i>National Insurance Contributions</i>		115,406	115,406	107,165
			Total Item 103		115,406	115,406	107,165
	22	22	Total Subprogram 7030: General Management and Coordination Services		1,453,900	1,453,900	1,491,966

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 89 MINISTRY OF SMALL BUSINESS, ENTREPRENEURSHIP AND COMMERCE	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			040. Direction and Policy Formulation Subprogram 0461: BUSINESS DEVELOPMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Chief Business Development Officer	S.4	114,570	114,570	114,570
(2)	1	1	Senior Business Development Officer	Z.6-1	71,937	71,937	71,937
(3)	1	1	Business Development Officer	Z.10-3	67,068	67,068	59,664
	3	3	Total Item 101		253,575	253,575	246,171
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		10,216	10,216	10,216
(2)			Telephone Allowance		1,398	1,398	1,398
(3)			Travel Allowance		8,225	8,225	8,225
(4)			Entertainment Allowance		7,447	7,447	7,447
			Total Item 102		27,286	27,286	27,286
103.			<i>National Insurance Contributions</i>				
(1)					18,694	18,694	18,694
			Total Item 103		18,694	18,694	18,694
	3	3	Total Subprogram 0461: Business Development		299,555	299,555	292,151

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 89 MINISTRY OF SMALL BUSINESS, ENTREPRENEURSHIP AND COMMERCE	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			040. Direction and Policy Formulation Services Subprogram 0480: OFFICE OF SUPERVISOR OF INSOLVENCY <i>Statutory Personal Emoluments</i>				
(1)	1	1	Supervisor of Insolvency	S.3	127,418	127,418	127,418
(2)	1	1	Executive Secretary/Secretary	Z.23-17	53,431	53,431	53,431
(3)	1	1	Clerk/Typist	Z.38-24 Z.10-3/ Z.16-11	37,428	37,428	37,428
	1	1	Insolvency Officer I/II		26,716	26,716	
	4	4	Total Item 101		244,993	244,993	218,277
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		14,137	14,137	17,069
(3)			Overtime				
(4)			Entertainment Allowance		7,447	7,447	7,585
(5)			Telephone Allowance		1,398	1,398	1,424
(6)			Travel Allowance		8,225	8,225	8,377
			Total Item 102		31,207	31,207	34,455
103.			<i>National Insurance Contributions</i>				
(1)					15,628	15,628	18,292
			Total Item 103		15,628	15,628	18,292
	4	4	Total Subprogram 0480: Office of Supervisor of Insolvency		291,828	291,828	271,024

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 89 MINISTRY OF SMALL BUSINESS, ENTREPRENEURSHIP AND COMMERCE	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			462. Cooperatives Development Subprogram 0465: COOPERATIVES DEPARTMENT <i>Statutory Personal Emoluments</i>				
(1)	1	1	Registrar	S.5	102,991	102,991	102,991
(2)	1	1	Deputy Registrar	S.8	79,295	79,295	
(3)	1	1	Senior Cooperatives Officer	Z.10- 3	67,068	67,068	56,548
(4)	6	6	Cooperatives Officer I/II	Z.16-11/ Z.23-17	53,432	53,432	53,432
(5)	2	2	Clerical Officer	Z.38-24	37,429	37,429	37,429
(6)	1		Stenographer Typist	Z.38-24	37,429	37,429	
(7)	1	1	Maid	CX	24,407	24,407	24,407
	13	12	Total Item 101		402,051	402,051	274,807
102.			<i>Other Personal Emoluments</i>				
(1)			Acting Allowances and Payment of Substitutes		23,171	23,171	11,948
(2)			Telephone Allowance		829	829	829
			Total Item 102		24,000	24,000	12,777
103.			<i>National Insurance Contributions</i>				
(1)					49,670	49,670	31,583
			Total Item 103		49,670	49,670	31,583
	13	12	Total Subprogram 0465: Cooperatives Department		475,721	475,721	319,167

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 89 MINISTRY OF SMALL BUSINESS, ENTREPRENEURSHIP AND COMMERCE	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			463. Utilities Regulation Subprogram 0469: OFFICE OF PUBLIC COUNSEL <i>Statutory Personal Emoluments</i>				
(1)	1	1	Public Counsel	S.3	127,418	127,418	127,418
(2)	1	1	Investigations Officer	S.6	92,591	92,591	92,591
(3)	1	1	Legal Officer	Z.3-1	69,502	69,502	69,502
(4)	1	1	Secretary	Z.23-17	44,766	44,766	41,621
	1	1	Clerk Typist	Z.38-24	37,428	37,428	37,428
	5	5	Total Item 101		371,705	371,705	368,560
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff				
(2)			Acting Allowances and Payment of Substitutes		20,796	20,796	7,189
(3)			Entertainment Allowance		6,620	6,620	6,620
(4)			Telephone Allowance		2,072	2,072	2,072
(5)			Travel Allowance		7,311	7,311	7,311
			Total Item 102		36,799	36,799	23,192
103.			<i>National Insurance Contributions</i>				
(1)					27,606	27,606	29,529
			Total Item 103		27,606	27,606	29,529
	5	5	Total Subprogram 0469: Office of Public Counsel		436,110	436,110	421,281

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		HEAD 89 MINISTRY OF SMALL BUSINESS, ENTREPRENEURSHIP AND COMMERCE	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			480. Development of Commerce and Consumer Affairs Subprogram 0485: DEPARTMENT OF COMMERCE AND CONSUMER AFFAIRS <i>Statutory Personal Emoluments</i>				
	(1)	1	Director	S.4	114,570	114,570	114,570
	(2)	1	Deputy Director	S.6	92,591	92,591	92,591
	(3)	1	Senior Trade Officer	Z.6-1	71,937	71,937	71,937
	(4)	1	Senior Consumer Affairs Officer	Z.6-1			
	(5)	2	Trade Officer	Z.10-3	134,135	134,135	123,030
	(6)	2	Trading Standards Officer	Z.10-3	134,135	134,135	134,135
	(7)	1	Senior Legal Assistant	Z.16-11	53,431	53,431	45,982
	(8)	4	Trading Standard Inspector I	Z.23-14	195,027	195,027	189,988
	(9)	6	Trading Standard Inspector II	Z.27-20	249,726	249,726	208,105
	(10)	2	Senior Clerk	Z.23-17	89,531	89,531	89,531
	(11)	3	Clerical Officer	Z.38-24	149,715	149,715	74,858
	(12)	2	Stenographer/Typist	Z.38-24			
	(13)	1	Messenger	Z.38-30			
	(14)	1	Maid	CX	24,407	24,407	24,407
	28	28	Total Item 101		1,309,205	1,309,205	1,169,134
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		86,377	86,377	
	(2)		Acting Allowances and Payment of Substitutes		8,720	8,720	44,315
	(3)		Entertainment Allowance		7,447	7,447	7,585
	(4)		Overtime				
	(5)		Telephone Allowance		2,331	2,331	2,331
	(6)		Travel Allowance		8,225	8,225	8,225
			Total Item 102		113,100	113,100	62,456
103.			<i>National Insurance Contributions</i>		132,243	132,243	123,119
	(1)						
			Total Item 103		132,243	132,243	123,119
	28	28	Total Subprogram 0485: Department of Commerce and Consumer Affairs		1,554,548	1,554,548	1,354,709

MINISTRY OF CREATIVE ECONOMY
CULTURE AND SPORTS

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Creative Economy, Culture and Sports

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
90.	Ministry of Creative Economy, Culture and Sports						
7005.	276. Culture General Management and Coordination Services	1,373,210	85,660		51,414	128,638	1,638,922
0299.	Archives	685,736	23,162		17,070	72,638	798,606
0300.	National Library Service	2,901,471	30,891		25,565	310,869	3,268,796
	Total	4,960,417	139,713		94,049	512,145	5,706,324

NOTE: The Permanent Secretary, Ministry of Creative Economy, Culture and Sports is the Accounting Officer for Head 90.

BARBADOS ESTIMATES 2020-2021

Item and Sub-Item Nos.	Establishment		HEAD 90 MINISTRY OF CREATIVE ECONOMY, CULTURE AND SPORTS	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			276. Culture Subprogram 7005: GENERAL MANAGEMENT AND COORDINATION SERVICES <i>Statutory Personal Emoluments</i>				
	(1)	1	Permanent Secretary	S.1	155,323	155,323	155,323
		1	Deputy Permanent Secretary	S.3	127,417	127,417	127,417
	(2)	1	Director, Cultural & Policy Research	S.5	102,991	102,991	102,991
	(3)		Senior Administrative Officer	S.6			
	(4)	1	Senior Cultural Policy Officer	S.8	79,295	79,295	79,295
	(5)	1	Administrative Officer I	Z.6-1	67,879	67,879	57,879
		1	Senior Accountant	Z.6-1	71,936	71,936	61,936
		1	National Co-ordinator	Z.6-1	64,292	64,292	64,292
		1	Sports Development Officer	Z.6-1	71,936	71,936	71,936
	(6)	3	Administrative Officer II	Z.16-8	172,111	172,111	148,091
	(7)	1	Cultural Policy Officer I/II	Z.16-9			
				Z.10-3/	67,068	67,068	57,068
	(8)	1	Promotions Officer	Z.16-11	50,575	50,575	45,575
	(9)	1	Executive Officer	Z.16-11	53,300	53,300	37,458
	(9)	1	Assistant Accountant	Z.23-17	40,136	40,136	35,136
	(10)	1	Project Assistant	Z.23-17	44,765	44,765	42,765
	(11)	1	Senior Clerk	Z.23-17	38,914	38,914	33,914
	(12)	3	Field Officer	Z.23-17	151,627	151,627	106,627
		3	Clerical Officer	Z.38-24	112,287	112,287	92,287
			Clerk Typist	Z.38-24			
	(13)	1	Receptionist/Typist	Z.38-24	29,725	29,725	
	(14)	1	Driver/Messenger	Z.38-30	28,813	28,813	28,813
	(15)	1	Maid	Z.38-24	24,407	24,407	24,407
	26	26	Total Item 101		1,554,797	1,554,797	1,373,210
102.			<i>Other Personal Emoluments</i>				
	(1)		Acting Allowances and Payments of Substitutes		61,976	61,976	52,466
	(2)		Temporary Staff		80,447	80,447	33,194
	(3)		Telephone Allowance		5,145	5,145	5,145
	(4)		Duty Allowance				1,200
	(5)		Entertainment Allowance		22,893	22,893	22,893
	(6)		Travel Allowance		22,176	22,176	22,176
103.			Total Item 102		192,637	192,637	137,074
	(1)		<i>National Insurance Contributions</i>		164,754	164,754	128,638
			Total Item 103		164,754	164,754	128,638
	26	26	Total Subprogram 7005: General Management and Coordination Services		1,912,188	1,912,188	1,638,922

BARBADOS ESTIMATES 2020-2021

Item and Sub-Item Nos.	Establishment		HEAD 90 MINISTRY OF CREATIVE ECONOMY, CULTURE AND SPORTS	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			276. Culture Subprogram 0299: ARCHIVES <i>Statutory Personal Emoluments</i>				
	(1)	1	Chief Archivist	S.4	114,570	114,570	114,570
	(2)	1	Senior Archivist	S.7	85,654	85,654	85,654
	(3)		Archivist/	Z.10-3			
	(4)	3	Archives Assistant I/II/III	Z.16-11	170,066	170,066	144,190
				Z.23-16			
	(5)	1	Senior Archives Technical Assistant	Z.16-11	49,016	49,016	50,575
	(6)	1	Archives Technical Assistant	Z.23-14	37,429	37,429	37,429
	(7)	1	Assistant Technician	Z.38-30	31,702	31,702	31,702
	(8)	1	Librarian/	Z.10-3			
			Library Assistant I/II/III				
	(9)	1	Senior Clerk	Z.23-17	41,534	41,534	40,224
	(10)	1	Clerical Officer	Z.38-24	37,429	37,429	37,429
	(11)	3	Archives Keepers	Z.38-30	95,106	95,106	95,106
	(12)	2	General Worker	CX.1X	49,367	49,367	24,407
	(13)	1	Watchman	CXA	24,450	24,450	24,450
	17	16	Total Item 101		736,323	736,323	685,736
102.			<i>Other Personal Emoluments</i>				
	(1)		Temporary Staff		14,340	14,340	8,307
	(2)		Acting Allowances & Payment of Substitutes		14,855	14,855	14,855
	(3)		Telephone Allowance		1,398	1,398	1,398
	(4)		Travel Allowance		8,225	8,225	8,225
	(5)		Entertainment Allowance		7,447	7,447	7,447
			Total Item 102		46,265	46,265	40,232
103.	(1)		<i>National Insurance Contributions</i>		70,067	70,067	72,638
			Total Item 103		70,067	70,067	72,638
	17	16	Total Subprogram 0299: Archives		852,655	852,655	798,606

BARBADOS ESTIMATES 2020-2021

Item and Sub-Item Nos.	Establishment		HEAD 90 MINISTRY OF CREATIVE ECONOMY, CULTURE AND SPORTS	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			276. Culture Subprogram 0300: NATIONAL LIBRARY SERVICES <i>Statutory Personal Emoluments</i> Director of Library Services Deputy Director of Library Services Co-ordinator, Government Department Libraries Senior Librarian Data Processing Manager/ Trainee Data Processing Manager Supervisor, Microfilming & Binding Librarian/Library Assistant I/II/III	S.3 S.6 S.8 S.9 S.7 Z.16-11 Z.5-3 Z.39-24 Z.23-17 (Q.B.) Z.16-11 Z.10-3 Z.16-11 Z.23-17 Z.38-24 Z.23-14 Z.23-14 Z.33-24 Z.38-24 Z.38-36 Z.38-30 Z.38-24 Z.38-24 Z.38-30 Z.38-30 CX	127,417 92,592 79,295 223,731 85,654 67,068 1,613,259	127,417 92,592 79,295 223,731 85,654 67,068 1,613,259	127,417 92,592 79,295 223,731 85,654 67,068 1,439,217
(1)	1	1	Director of Library Services	S.3	127,417	127,417	127,417
(2)	1	1	Deputy Director of Library Services	S.6	92,592	92,592	92,592
(3)	1	1	Co-ordinator, Government Department Libraries	S.8	79,295	79,295	79,295
(4)	3	3	Senior Librarian	S.9	223,731	223,731	223,731
(5)	1	1	Data Processing Manager/ Trainee Data Processing Manager	S.7			
(6)	1	1	Supervisor, Microfilming & Binding	Z.16-11	85,654	85,654	85,654
(7)	36	36	Librarian/Library Assistant I/II/III	Z.5-3	67,068	67,068	67,068
				Z.39-24	1,613,259	1,613,259	1,439,217
				Z.23-17			
				(Q.B.)			
				Z.16-11			
				Z.10-3			
(8)	1	1	Executive Officer	Z.16-11	52,652	52,652	53,431
(9)	1	1	Assistant Accountant	Z.23-17	44,765	44,765	44,765
(10)	1	1	Clerical Officer	Z.38-24	37,429	37,429	37,429
(11)	3	3	Technical Assistant	Z.23-14	48,757	48,757	48,757
(12)	1	1	Graphic Artist	Z.23-14	46,993	46,993	48,367
(13)	1	1	Binder	Z.33-24	37,429	37,429	37,429
(14)	2	2	Binder's Assistant	Z.38-24	56,106	56,106	56,106
(15)	13	13	Library Attendant	Z.38-36	340,977	340,977	295,977
(16)	3	3	Driver/Operator	Z.38-30	63,403	63,403	63,403
(17)	1		Stenographer/Typist	Z.38-24	30,410	30,410	
(18)	2	1	Clerk/Typist	Z.38-24	89,530	89,530	37,429
(19)	1	1	Messenger	Z.38-30	31,702	31,702	31,702
(20)	1	1	Driver/Messenger	Z.38-30	31,702	31,702	31,702
(21)	1		General Worker	CX	24,407	24,407	
	76	73	Total Item 101		3,225,278	3,225,278	2,901,471
102.			<i>Other Personal Emoluments</i> Acting Allowances and Payments of Substitutes Temporary Staff Entertainment Allowance Overtime Telephone Allowance Commuted Travel Responsibility Allowance				
(1)			Acting Allowances and Payments of Substitutes		43,007	43,007	16,232
(2)			Temporary Staff		36,659	36,659	14,659
(3)			Entertainment Allowance		7,447	7,447	7,447
(4)			Overtime				
(5)			Telephone Allowance		2,227	2,227	2,227
(6)			Commuted Travel		8,225	8,225	8,225
(7)			Responsibility Allowance		7,666	7,666	7,666
			Total Item 102		105,231	105,231	56,456
103.			<i>National Insurance Contributions</i> Total Item 103				
(1)			National Insurance Contributions		314,572	314,572	310,869
			Total Item 103		314,572	314,572	310,869
	76	73	Total Subprogram 0300: National Library Services		3,645,081	3,645,081	3,268,796

POST OFFICE

SUMMARY OF PERSONAL EMOLUMENTS
Under the Responsibility of the Minister of Home Affairs

Head	Ministry/Department	Statutory Personal Emoluments	Other Personal Emoluments	Statutory Personal Allowances	Other Personal Allowances	National Insurance Contributions	Total
50.	Post Office						
0600.	600. Post Office Post Office	16,539,064	512,109		1,483,590	1,970,000	20,504,763
0601.	Philatelic Bureau	232,107	13,592			28,695	274,394
	Total	16,771,171	525,701		1,483,590	1,998,695	20,779,157

NOTE: The Permanent Secretary, Ministry of Home Affairs is the Accounting Officer for Head 50.

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		ANNEXED ESTIMATES HEAD 50 POST OFFICE	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			600. Post Office Subprogram 0600: POST OFFICE <i>Statutory Personal Emoluments</i>				
(1)	1	1	Postmaster General	S.3	121,417	121,417	127,417
(2)	2	2	Deputy Postmaster General	S.5	205,982	205,982	205,982
(3)	1	1	Financial Controller/Finance Officer	S.8/S.5	102,991	102,991	102,991
(4)	1	1	Chief Internal Auditor	S.5	102,991	102,991	102,991
(5)	2	2	Assistant Postmaster General	S.9	149,154	149,154	149,154
(6)	1	1	Systems Network Administrator	S.9	74,577	74,577	74,577
(7)	1	1	Senior Postal Accountant	Z.6-1	71,963	71,963	62,749
(8)	1	1	Marketing Officer	Z.6-1	71,963	71,963	67,474
(9)	1	1	Data Processing Officer	Z.10-1	63,366	63,366	65,217
(10)	4	4	Senior Postal Superintendent	Z.10-6	239,094	239,094	235,703
(11)	1	1	Maintenance & Operations Supervisor	Z.10-6	61,515	61,515	59,015
(12)	9	9	Postal Superintendent	Z.16-11	471,141	471,141	367,395
(13)	5	5	Postal Accountant	Z.16-8	266,298	266,298	268,974
(14)	1	1	Training Officer	Z.16-8	51,873	51,873	58,106
(15)	1	1	Executive Secretary	Z.16-11	39,438	39,438	40,486
(16)	16	16	Postmaster/Postmistress Grade I/	Z.16-11	828,568	828,568	777,185
(17)			Postmaster/Postmistress Grade II	Z.23-17			
(18)	13	13	Assistant Postal Superintendent	Z.23-17	559,148	559,148	544,043
(19)	8	8	Assistant Postal Accountant	Z.23-17	339,607	339,607	334,016
(20)	1	1	Research Assistant	Z.23-17	41,097	41,097	42,145
(21)	1	1	Technician II	Z.23-17	44,765	44,765	39,525
(22)	5	5	Stenographer/Typist	Z.38-24	149,279	149,279	74,858
(23)	121	121	Postal Clerk	Z.38-24	3,730,446	3,730,446	2,921,939
(24)	1	1	Senior Inspector of Postmen	Z.23-17	44,765	44,765	43,805
(25)	11	11	Inspector of Postmen	Z.27-20	452,854	452,854	443,247
(26)	30	30	Senior Postmen	Z.33-24	1,039,932	1,039,932	1,004,195
(27)	2	2	Driver Messenger/Messenger	Z.38-30	62,415	62,415	63,404
(28)	35	35	Postal Officer	Z.38-30	982,762	982,762	760,848
(29)	276	276	Postmen	Z.38-30	6,326,178	6,326,178	6,622,299
(30)	12	12	Porter	Z.38-34	252,249	252,249	252,477
(31)	2	2	Receptionist	Z.38-30	63,404	63,404	63,404
(32)	2	2	Van driver	CVIII	25,382	25,382	25,383
(33)	2	2	Cleaner	CIX	49,920	49,920	49,920
(34)	20	20	Maid	CX	489,000	489,000	463,733
(35)	2	2	Parking Attendant	CX	24,450	24,450	24,407
(36)	7	7	Watchman	CXA			
	599	599	Total Item 101		17,599,984	17,599,984	16,539,064

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		ANNEXED ESTIMATES HEAD 50 POST OFFICE	Salary Scale	Approved Estimates	Revised Estimates	Estimates 2020-2021
	2019-2020	2020-2021			2019-2020	2019-2020	
102.			<i>Other Personal Emoluments</i>				
(1)			Temporary Staff & Christmas Pressure		239,449	239,449	239,449
(2)			Acting Allowance and Payment of Substitutes		272,660	272,660	272,660
(3)			Overtime				
(4)			Travel Allowance		1,154,852	1,154,852	1,097,482
(5)			Inconvenience Allowance		49,029	49,029	35,658
(6)			Entertainment Allowance		7,447	7,447	7,447
(7)			Telephone Allowance		6,587	6,587	6,587
(8)			Washing Allowance		366,760	366,760	336,416
			Total Item 102		2,096,784	2,096,784	1,995,699
103.							
(1)			<i>National Insurance Contributions</i>		1,941,907	1,941,907	1,970,000
			Total Item 103		1,941,907	1,941,907	1,970,000
	599	599	Total Subprogram 0600: Post Office		21,638,675	21,638,675	20,504,763

BARBADOS ESTIMATES 2020 - 2021

Item and Sub-Item Nos.	Establishment		ANNEXED ESTIMATES HEAD 50 POST OFFICE	Salary Scale	Approved Estimates 2019-2020	Revised Estimates 2019-2020	Estimates 2020-2021
	2019-2020	2020-2021					
101.			Subprogram 0601: PHILATELIC BUREAU <i>Statutory Personal Emoluments</i>				
(1)	1	1	Postal Superintendent	Z.16-11	49,406	49,406	50,964
(2)	1	1	Assistant Postal Superintendent	Z.23-17	39,962	39,962	41,010
(3)	4	4	Postal Clerk	Z.38-24	107,496	107,496	71,002
(4)	1	1	Stenographer/Typist	Z.38-24			
(5)	1	1	Clerk/Typist	Z.38-24	37,429	37,429	37,429
(6)	1	1	Postal Officer	Z.38-30	31,702	31,702	31,702
	9	9	Total Item 101		265,995	265,995	232,107
102.			<i>Other Personal Emoluments</i>				
(1)			Overtime		8,461	8,461	8,461
(2)			Acting Allowance and Payment of Substitutes		15,131	15,131	5,131
			Total Item 102		23,592	23,592	13,592
103.			<i>National Insurance Contributions</i>				
(1)					31,282	31,282	28,695
			Total Item 103		31,282	31,282	28,695
	9	9	Total Subprogram 0601: Philatelic Bureau		320,869	320,869	274,394

APPENDICES

Appendix A
SALARY SCALES

<i>Super Scales</i>								<i>Annual Emoluments</i>
S1	...	...	...	...	...	...	...	\$155,322.59
S2	...	...	...	...	...	...	...	\$ 141,774.82
S3	...	...	...	...	...	...	...	\$ 127,417.24
S4	...	...	...	...	...	...	...	\$ 114,569.78
S5	...	...	...	...	...	...	...	\$ 102,991.39
S6	...	...	...	...	...	...	...	\$ 92,591.60
S7	...	...	...	...	...	...	...	\$ 85,653.79
S8	...	...	...	...	...	...	...	\$ 79,294.69
S9	...	...	...	...	...	...	...	\$ 74,577.00
<i>Model Scales</i>								
Z1	...	...	...	...	...	...	...	\$ 71,936.17
Z2	...	...	...	...	...	...	...	\$ 69,502.10
Z3	...	...	...	...	...	...	...	\$ 67,068.03 x 2,434.07
Z4	...	...	...	...	...	...	...	\$ 65,217.10
Z5	...	...	...	...	...	...	...	\$ 63,366.16
Z6	...	...	...	...	...	...	...	\$ 61,515.22
Z7	...	...	...	...	...	...	...	\$ 59,664.28 x 1,850.94
Z8	...	...	...	...	...	...	...	\$ 58,106.03
Z9	...	...	...	...	...	...	...	\$ 56,547.79
Z10	...	...	...	...	...	...	...	\$ 54,989.55
Z11	...	...	...	...	...	...	...	\$ 53,431.30
Z12	...	...	...	...	...	...	...	\$ 51,873.06
Z13	...	...	...	...	...	...	...	\$ 50,314.82
Z14	...	...	...	...	...	...	...	\$ 48,756.58
Z15	...	...	...	...	...	...	...	\$ 47,198.34 x 1,558.24
Z16	...	...	...	...	...	...	...	\$ 45,981.81
Z17	...	...	...	...	...	...	...	\$ 44,765.28 x 1,216.53
Z18	...	...	...	...	...	...	...	\$ 43,717.21

Appendix A – Cont'd

SALARY SCALES

Z19	...	...	...	...	...	...	...	\$42,669.14
Z20	...	...	...	...	...	...	...	\$41,621.07
Z21	...	...	...	...	...	...	...	\$40,573.00
Z22	...	...	...	...	...	...	...	\$39,524.94
Z23	...	...	...	...	...	...	...	\$38,476.87
Z24	...	...	...	...	...	...	...	\$37,428.80
Z25	...	...	...	...	...	...	...	\$36,380.73 x 1,048.07
Z26	...	...	...	...	...	...	...	\$35,444.93
Z27	...	...	...	...	...	...	...	\$34,509.13
Z28	...	...	...	...	...	...	...	\$33,573.33
Z29	...	...	...	...	...	...	...	\$32,637.52
Z30	...	...	...	...	...	...	...	\$31,701.72 x 935.80
Z31	...	...	...	...	...	...	...	\$30,789.61
Z32	...	...	...	...	...	...	...	\$29,877.49
Z33	...	...	...	...	...	...	...	\$28,965.38
Z34	...	...	...	...	...	...	...	\$28,053.27
Z35	...	...	...	...	...	...	...	\$27,141.15
Z36	...	...	...	...	...	...	...	\$26,229.04
Z37	...	...	...	...	...	...	...	\$25,316.92
Z38	...	...	...	...	...	...	...	\$24,404.81 x 912.11
P1	...	...	...	...	...	...	...	\$ 155,322.59: \$ 141,774.82
P2	...	...	...	...	...	...	...	\$ 114,569.78
P3	...	...	...	...	...	...	...	\$ 102,991.39
P4	...	...	...	...	...	...	...	\$ 92,591.60
P5	...	...	...	...	...	...	...	\$ 81,802.09 Fixed
P6	...	...	...	...	...	...	...	\$ 74,577.51
P7	...	...	...	...	...	...	...	\$ 71,936.17 x 2,641.34
P8	...	...	...	...	...	...	...	\$ 69,502.35 Fixed
P9	...	...	...	...	...	...	...	\$ 66,173.94
P10	...	...	...	...	...	...	...	\$ 64,368.61

Appendix A – Cont'd

SALARY SCALES

P11	...	...	...	...	...	...	...	\$62,563.28 x 1,805.33
P12	...	...	...	...	...	...	...	\$61,244.31
P13	...	...	...	...	...	...	...	\$59,925.34
P14	...	...	...	...	...	...	...	\$58,606.38
P15	...	...	...	...	...	...	...	\$57,287.41
P16	...	...	...	...	...	...	...	\$55,968.44
P17	...	...	...	...	...	...	...	\$54,649.47
P18	...	...	...	...	...	...	...	\$53,330.50
P19	...	...	...	...	...	...	...	\$52,011.54
P20	...	...	...	...	...	...	...	\$50,692.57 x 1,318.97
P21	...	...	...	...	...	...	...	\$44,097.73
								47,395.15 Fixed
P22	...	...	...	...	...	...	...	\$42,859.40
P23	...	...	...	...	...	...	...	\$41,621.07 x 1,238.33
P24	...	...	...	...	...	...	...	\$40,573.00
P25	...	...	...	...	...	...	...	\$39,524.94
P26	...	...	...	...	...	...	...	\$38,476.87
P27	...	...	...	...	...	...	...	\$37,428.80
P28	...	...	...	...	...	...	...	\$36,380.73 x 1,048.07
P29	...	...	...	...	...	...	...	\$35,444.93
P30	...	...	...	...	...	...	...	\$34,509.13
P31	...	...	...	...	...	...	...	\$33,573.33
P32	...	...	...	...	...	...	...	\$32,637.52
P33	...	...	...	...	...	...	...	\$31,701.72 x 935.80
P34	...	...	...	...	...	...	...	\$30,789.61
P35	...	...	...	...	...	...	...	\$29,877.49
P36	...	...	...	...	...	...	...	\$28,965.38 x 912.11

SCHEDULE A – Cont'd

Teacher

Year	Emoluments
	\$
2018-2019	26,229.04 x 912.11 - 31,701.72 x 935.80 - 36,380.73 x 1,048.07 - 37,428.80

SCHEDULE B

Qualified Teacher

Year	Emoluments
	\$
2018-2019	39,524.94 x 1,048.07 - 44,765.28 x 1,216.53 - 47,198.34 x 1,558.24 - 58,106.03

SCHEDULE C

Teacher (Special Grade)

Year	Emoluments
	\$
2018-2019	39,524.94 x 1,048.07 - 44,765.28 x 1,216.53 - 47,198.34 x 1,558.24 - 59,664.28 x 1,850.94 - 63,366.16

SCHEDULE D

Senior Teacher

Year	Emoluments
	\$
2018-2019	54,989.55 x 1,558.24 - 58,106.03

SCHEDULE E

Principal, School for the Deaf

Year	Emoluments
	\$
2018-2019	92,591.60

SCHEDULE A – *Cont'd*

SCHEDULE F

Principal, Secondary School

Year	Emoluments
	\$
2018-2019	114,569.78

Deputy Principal, Secondary School

Year	Emoluments
	\$
2018-2019	92,591.60

SCHEDULE G

Principal, Nursery, Primary, Composite School

Year	Emoluments
	\$
2018-2019	92,591.60

SCHEDULE H

Graduate Teacher

Year	Emoluments
	\$
2018-2019	47,198.34 x 1,558.24 - 58,106.03 (Q.B) - 59,664.28 x 1,850.94- 67,068.03 x 2,434.07 - 69,502.10

APPENDIX A – Cont'd

SCHEDULE I

Guidance Counsellor

Year	Emoluments
	\$
2018-2019	39,524.94 x 1,048.07 - 44,765.28 x 1,216.53 - 47,198.34 x 1,558.24-59,664.28 x 1,850.94 - 67,068.03 x 2,434.07 - 69,502.10

“C” Scales

Category I - \$ 20.09 an hour	\$1,740.99 bi-weekly	\$41,783.86 a year
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Assistant Foreman
Workshop, M.P.T.

Category IA - \$18.03 an hour	\$1,562.42 bi-weekly	\$37,498.10 a year
--------------------------------------	-----------------------------	---------------------------

Electrician
Fitter/Welder, Q.E.H.
Operator I
Section Leader

Category II - \$17.51 an hour	\$1,517.97 bi-weekly	\$36,431.38 a year
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Forklift Driver/Porter
Forklift Operator
Senior Artisan
Senior Electrical Assistant
Supervisor

Category III- \$15.57 an hour	\$1,349.15 bi-weekly	\$32,379.48 a year
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Air Condition Technician
Artisan
Auto Electrician
Body Repairman
Carpark Supervisor
Cashier I
Electrical Assistant
Electrician
Fitter
Fitter/Machinist
Foreman
Jackhammer Operator
Maintenance Fitter
Mechanic
Operator II
Plumber
Supervisor A
Steel Bender
Welder

APPENDIX A – Cont'd

Category IV - \$ 14.60 an hour	\$1,265.04 bi-weekly	\$30,360.96 a year
---------------------------------------	-----------------------------	---------------------------

Air Condition Technician
Artisan
Auto Electrician
Baggage Supervisor
Beekeeper
Body Repairman
Electrician Assistant
Fitter
Fitter/Machinist
Maintenance Fitter
Mechanic
Operator (Driver)
Plumber
Parking Machine Operator
Supervisor
Senior Sewerage Plant Attendant
Senior Stoker
Steelbender
Supervisor, Janitorial Services
Tractor Driver
Traffic Supervisor
Van Driver
Welder

Category V - \$ 14.03 an hour	\$1,216.29 bi-weekly	\$29,190.92 a year
--------------------------------------	-----------------------------	---------------------------

Artisan
Auto Electrician
Body Repairman
Crane/Forklift Operator
Driver
Driver/Assistant Control Officer
Driver/ Supervisor
Electrical Assistant
 (including Electrician
 Mate, Q.E.H.)
Gang Foreman
Lorry Driver
Mechanic
Operator III
Pump Attendant
Pumping Station Operator
Plumber
Ranger

APPENDIX A – Cont'd

Steel Bender
Stoker
Subtechnical Officer
Tractor Operator
Welder

Category VI - \$13.45 an hour	\$1,166.14 bi-weekly	\$27,987.37 a year
--------------------------------------	-----------------------------	---------------------------

Assistant Jackhammer
Operator
Car Park Supervisor
Cashier II
Checker (Supervisor B)
Driver
Operator IV
Plant Attendant
Steel Bender
Supervisor, Soil Conservation
Supervisor B
Van Driver

Category VII - \$12.78 an hour	\$1,107.78 bi-weekly	\$26,586.75 a year
---------------------------------------	-----------------------------	---------------------------

Assistant Storekeeper
Budder
Budder/Grapter
Chainman
Incinerator Attendant
Refrigerator Plant Attendant
Scaffold Rigger
Sewerage Plant Attendant
Sprayman
Storeman
Supervisor(Plant Pathology)
Supervisor (C)
Supervisor, Nursery
Tyreman

Category VIII - \$12.20 an hour	\$1,057.64 bi-weekly	\$25,383.45 a year
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Animal Control Attendant
Chainman
Entomological Assistant
Incinerator Attendant
Irrigator
Laboratory Worker
Operator V
Petrol Pump Attendant

APPENDIX A – Concl'd

Porter
Sprayman
Store Porter
Van Driver
Yard Foreman

Category IX - \$12.00 an hour \$1,039.99 bi-weekly \$24,959.84 a year

Cleaner
Fumigating Hand
Gardener
General Worker (including
 Labourer - heavy duty)
Janitor
Livestock Attendant
Nursery Assistant
Porter

Category XA - \$11.74 an hour \$1,016.95 bi-weekly \$24,406.70 a year

Car Park Attendant
Caretaker
Cleaner
Gardener
General Worker (including
 Labourer-light duty)
Janitor
Maid
Maid/Cleaner
Parking Attendant
Scrubber

Category X

Watchman **\$78.36** per session

APPENDIX B

SALARY GROUPS

S1 \$155,322.59 Auditor General Chief Parliamentary Counsel Chief Personnel Officer Commissioner of Titles Director, Min. of Industry and International Business Director, National Insurance Director of Finance and Economic Affairs Director of Public Prosecutions Permanent Secretary Registrar, Registration Secretary to the Cabinet Solicitor General	Hospital Director, Queen Elizabeth Hospital
S2:S1 \$141,774.82: \$155,322.59 Chief Agricultural Officer Chief Education Officer Chief Medical Officer Chief Technical Officer	S3 \$127,417.24 Chief Electoral Officer Chief Legal Officer Chief Telecommunications Officer Chief Town Planner Commissioner, Land Tax Director of Communications Director, Coastal Zone Management Unit Director, Drug Service Hospital Director, Mental Hospital Manager, Public Investment Unit Postmaster General Public Counsel Registrar of Corporate Affairs and Intellectual Property Registrar of Titles Senior Medical Officer of Health
S2 \$141,774.82 Chief Technical Officer, International Transport Commissioner, Inland Revenue Comptroller, Customs Supervisor of Insurance	S4 \$114,569.78 Chief Business Development Officer Chief Electrical Officer Chief Engineer, International Transport Chief Immigration Officer Chief Magistrate Chief Management Accountant Chief of Protocol Chief Property Manager Chief Security Officer Chief Supply Officer Chief Surveyor Deputy Auditor General Deputy Chief Agricultural Officer Deputy Chief Education Officer Deputy Chief Personnel Officer Deputy Permanent Secretary Director, Data Processing
S3:S2 \$127,417.24: \$141,774.82 Accountant General Chief Labour Officer Deputy Chief Parliamentary Counsel Deputy Director of Public Prosecutions Deputy Solicitor General Director of Trade	

APPENDIX B - Cont'd

Deputy Commissioner, Inland Revenue	S5
Deputy Director, National Insurance	
Director, National Council for Science and Technology	\$102,991.39
Director, National Library Service	Audit Manager
Director, Office of Public Sector Reform	Chief Accountant
Director, Research and Planning	Chief Budget Analyst
Director, VAT Unit	Chief Economist
Director of Meteorological Services	Chief Environmental Engineer
Director of Research	Chief Environmental Health Officer
Director of Statistical Service	Chief Geologist
Director of Youth Affairs	Chief Health Planner
Economic Adviser	Chief Housing Planner
Financial Controller	Chief Information Officer
Housing Development Officer	Chief Internal Auditor
Principal, Erdiston College	Chief Planning Officer
Principal, Samuel Jackman Prescod Polytechnic	Chief Project Analyst
Principal, Secondary School	Chief Research Officer
Principal Training Officer	Chief Tourism Development Officer
Technical Director	Chief Welfare Officer
	Deputy Accountant General
	Deputy Chief Technical Officer
	Deputy Comptroller, Customs
	Deputy Director, National Insurance
	Deputy Hospital Director
	Deputy Registrar
S5:S4	Deputy Supervisor of Insurance
	Director, Information Systems
\$102,991.39: \$114,569.78	Financial Controller
	Government Printer
Magistrate	Manager, Human Resources
Medical Officer of Health	Manager, School Meals
Principal Crown Counsel	Private Secretary and Administrative Officer
Principal Legal Officer	Professional Accountant
Senior Parliamentary Counsel	Registrar, Cooperatives
	Senior Dental Officer
	Senior Electronic Engineer/Senior Electronics Officer
S5:S4:S3:S2	Senior Mechanical Engineer
\$102,991.39: \$114,569.78:	Senior Research Analyst
\$127,417.24: \$141,774.82	Senior Veterinary Officer
Consultant	
Consultant Psychiatrist	S6:S5
Forensic Pathologist	
Microbiologist (Medical)	\$92,591.60: \$102,991.39
Senior Consultant	
	Senior Registrar (Medical)
	Finance Officer, National Insurance

APPENDIX B - Cont'd

S6

\$92,591.60

Assistant Director, Drug Service
Chief Audio Visual Aids Officer
Chief Archivist
Chief Licensing Officer
Chief Nursing Officer
Chief Price Control Officer
Chief Research & Planning Officer
Clerk to the Privy Council
Deputy Airport Manager
Deputy Chief Electoral Officer
Deputy Chief Labour Officer
Deputy Chief Supply Officer
Deputy Chief Town Planner
Deputy Commissioner, Land Tax
Deputy Director, National Library Service
Deputy Director VAT Unit
Deputy Director of Meteorological Services
Deputy Director of Statistical Service
Deputy Postmaster General
Deputy Principal, Erdiston College
Deputy Principal, Samuel Jackman Prescod Polytechnic
Deputy Principal, Secondary Schools
Deputy Principal Training Officer
Deputy Registrar, Corporate Affairs & Intellectual Property
Deputy Registrar of Titles
Development Officer
Director, Analytical Services
Director Barbados Youth Service
Finance Officer
Investigations Officer
Manager, Information Systems
Manager, Markets
Manager, Youth Entrepreneurial Scheme
Parliamentary Counsel
Principal Management Analyst
Principal Personnel Officer
Research Economist
Secretary to the Commissions
Senior Administrative Officer
Senior Crown Counsel
Senior Education Officer
Senior Environmental Officer
Senior Foreign Service Officer
Senior Legal Officer
Senior Management Development Officer

Senior Registration Officer
Senior Technical Officer
Transport Planner/Administrative Officer
Veterinary Pathologist

S7

\$85,653.79

Assistant Accountant General
Assistant Commissioner, Inland Revenue
Assistant Comptroller, Customs
Assistant Director, National Insurance
Assistant Hospital Director
Assistant Manager, Human Resources
Chief Community Development Officer
Chief Fisheries Officer
Chief Probation Officer
Chief Public Health Nurse
Data Processing Manager
Deputy Chief Electrical Officer
Deputy Chief Environmental Engineer
Deputy Chief Environmental Health Officer
Deputy Chief Health Planner
Deputy Chief Information Officer
Deputy Chief Welfare Officer
Deputy Director, Coastal Zone Management Unit
Deputy Government Printer
Deputy Principal, Samuel Jackman Prescod Polytechnic
Director, Emergency Services
Hospital Manager
Hospital Pharmacist
Human Resources Development Officer
Manager, Information Systems
Matron, Queen Elizabeth Hospital
Operations Controller
Principal Auditor
Principal, Government Industrial Schools
Principal Nursing Officer, Mental Hospital
Registrar I (Medical)
Senior Agricultural Officer
Senior Biochemist
Senior Engineer (Civil/Electrical)
Senior Property Manager
Senior Psychologist
Senior Surveyor

APPENDIX B - *Cont'd*

Senior Technical Officer
Senior Tutor, Erdiston College
Technical Officer

S9

\$ 74,577.00

S8

\$79,294.69

Assistant Chief Audio Visual Aids
Officer
Assistant Chief Labour Officer
Assistant Director, Analytical Services
Assistant Medical Officer of Health
Biochemist I
Buildings Officer
Co-ordinator, Government Department
Libraries
Deputy Chief Immigration Officer
Deputy Chief Licensing Officer
Deputy Registrar, Cooperatives
Education Officer
Microbiologist I (Non-Medical)
Network/Systems Administrator
Nutrition Officer
Physicist I
Principal, Nursery, Primary & Composite
Schools
Principal Inspector, Inland Revenue
Principal Tutor, Queen Elizabeth Hospital
Registrar II (Medical)
Senior Data Processing Officer
Senior Information Officer
Senior Meteorologist
Senior Price Control Officer
Senior Superintendent, Markets
Senior Systems Analyst
Senior Tourism Development Officer
Senior Town Planner
Supervising Valuer
Tutor, Erdiston College
Youth Development Officer

Assistant Chief Electoral Officer
Assistant Chief Research & Planning
Officer
Assistant Matron, Queen Elizabeth
Hospital
Assistant Postmaster General
Chief Environmental Engineering
Assistant
Chief Laboratory Technologist
Curriculum Development/Liaison Officer
Dental Officer
Deputy Chief Community Development
Officer
Deputy Chief Fisheries Officer
Deputy Chief Probation Officer
Deputy Chief Public Health Nurse
Deputy Principal Nursing Officer
Dietician
Director, Women's Bureau
Guidance Officer
Instructor, International Transport
Manager, Fisheries Complex
Principal Environmental Health Officer
Principal Inspector
Principal Nursing Officer, St. Michael
Senior Archivist
Senior Information Officer
Senior Librarian
Senior Tutor, Hospitals
Systems/Database Administrator
Systems/Network Administrator
Technical/Network Support Specialist
Veterinary Officer
Vice Principal, Government Industrial
Schools
Workshop Manager

Z3-1: S8:S7: S6:S5

**\$67,068.03 - \$71,936.17: \$79,294.69:
\$85,653.79:\$92,591.60: \$102,991.39**

Clinical Medical Officer

APPENDIX B - Cont'd

Z.3-1

\$67,068.03 - \$71,936.17

Air Traffic Control Supervisor
Crown Counsel
Registration Officer
Senior House Officer
Legal Officer

Senior Statistician
Senior Telecommunications Officer
Senior Training Officer
Systems Administrator
Systems Analyst/Programmer
Technical Officer
Technical Officer I
Tourism Development Officer I
Valuer I

Z.6-1

\$61,515.22 - \$71,936.17

Administrative Officer I
Agricultural Officer I
Assistant Registrar
Chief Airport Security Officer
Chief Marshal
Coastal Planner
Coastal Engineer
Deputy Director, Emergency Services
Electronics Engineer/Electronics Officer
Engineer (Mechanical/Civil/Electrical)
Environmental Officer
Fisheries Biologist I
Foreign Service Officer I
Management Development Officer
Marketing Research Officer
Marine Biologist I
Medical Equipment Engineer
Meteorologist I
Psychologist
Scientific Officer I
Senior Accountant
Senior Auditor
Senior Budget Analyst
Senior Business Development Officer
Senior Economist
Senior Factory Inspector
Senior Health Planning Officer
Senior Housing Planner
Senior Inspector
Senior Internal Auditor
Senior Labour Officer
Senior Personnel Officer
Senior Planning Officer
Senior Postal Accountant
Senior Project Analyst
Senior Research Officer
Senior Security Officer

Z.10-1

\$54,989.55 - \$71,936.17

Audio Visual Aids Officer
Biochemist II
Data Processing Officer
Environmental Education Officer
Health Education Officer
Land Surveyor
Microbiologist II (Non-Medical)
Petroleum Officer
Physicist II
Psychotherapist
Senior Analyst/Senior Programmer
Senior Programmer
Senior School Meals Officer
Speech Therapist
Systems Analyst
Systems Analyst/Senior Programmer
Town Planner
Youth Enterprise Officer

Z.13-1

\$50,314.82-\$71,936.17

Principal Legal Assistant

Z.14-1

\$48,756.58- \$71,936.17

Agricultural Officer II
Assistant Town Planner
Fisheries Biologist II
Marine Biologist II
Scientific Officer II

APPENDIX B - *Cont'd*

	Z.5-3	
		\$63,366.16- \$67,068.03
	Z.5-2	
\$63,366.16- \$69,502.10		
Instructor I, Samuel Jackman Prescod Polytechnic		Animal Control Officer Assistant Chief Immigration Officer Assistant Government Printer Assistant Nutrition Officer Chief Dispenser Chief Dispenser/Senior Pharmacist Chief Medical Records Officer Chief Physiotherapist Drug Inspector Environmental Health Specialist Hansard Editor Instructor, Grade I, Community College Principal Nursing Officer, District Hospitals (other than Geriatric Hospital) Programme Counsellor Property Manager Senior Cardiac Technologist Senior Community Development Officer Senior Counsellor Senior Environmental Engineering Assistant Senior Environmental Health Officer Senior Health Sister/Senior Nursing Officer (Public Health) Senior Laboratory Technologist Senior Medical Social Worker Senior Perfusionist Senior Probation Officer Senior Programme Officer Senior Psychiatric Social Worker Senior Radiographer Senior Sister/Senior Nursing Officer Senior Welfare Officer Staff Development Officer Supervisor, Microfilming and Binding Theatre Manager Tutor, Hospitals
	Z.15-2	
\$47,198.34 - \$69,502.10		
Graduate Teacher, Children's Development Centre Special Needs Educator		
	Z.22-2	
\$39,524.94- \$69,502.10		
Guidance Counsellor		
	Z.22-5	
\$39,524.94- \$63,366.16		
Special Grade Teacher		
	Z.22-8	
\$39,524.94- \$58,106.03		
Qualified Teacher		
	Z.22-10	
\$39,524.94-\$54,989.55		
Trained Teacher		

APPENDIX B - *Cont'd*

Z.10-3

\$54,989.55 - \$67,068.03

Air Traffic Control Officer, Grade I
 Archivist
 Budget Analyst I
 Business Development Officer
 Chief Electrical Inspector
 Chief Planning Assistant
 Cinematographer
 Co-ordinator, Children's Development Centre
 Customs Officer I
 Economist I
 Health Planning Officer I
 Hospital Infection Control Officer
 Housing Planner I
 Information Officer
 Insurance Officer I
 Labour Economist
 Librarian
 Maintenance Supervisor
 Maintenance Supervisor I
 Maintenance Supervisor, Plumbing
 Medical Librarian
 Meteorologist II
 Operations Officer, International Transport Planning Officer
 Price Control Officer
 Principal Fisheries Assistant
 Programme Officer I
 Project Analyst I
 Public Relations Officer/Liaison Officer
 Research Officer I
 Senior Cooperatives Officer
 Senior Executive Officer
 Senior Executive Secretary
 Senior Supply Officer
 Statistician I
 Superintendent, Markets
 Supervisor, St. Andrew's Children Home

Z.10-6

\$54,989.55 - \$61,515.22

Ambulance Officer
 Court Administrator

Deputy Chief Marshal
 Health Sister/ Nursing Officer
 (Public Health)
 Instructor II
 Instructor, Grade II, Community College
 Operations Officer, National Insurance
 Perfusionist
 Pharmacist I
 Security Officer I
 Senior Airport Security Officer
 Senior Blood Collecting Technician
 Senior Computer Operator
 Senior Dispenser/Pharmacist I
 Senior Maintenance Technician
 Senior Immigration Officer
 Senior Medical Records Officer
 Senior Physiotherapist
 Senior Postal Superintendent
 Senior School Attendance Officer
 Senior Superintendent of Works
 (Electrical/Mechanical)
 Senior Technical Officer
 Senior Technician
 Senior Testing Officer
 Senior Vehicle Examiner
 Senior Well Inspector
 Shipping Superintendent
 Sister/Nursing Officer
 Technical Officer II
 Telecommunications Officer I
 Traffic Superintendent

Z.10-8

\$54,989.55 - \$58,106.03

Senior Teacher

Z.16-6

\$45,981.81- \$61,515.22

Cardiac Technologist
 Chiropodist
 Community Development Officer I
 Community Nutrition Officer I

APPENDIX B - *Cont'd*

Counsellor I
Cyto-Technologist
E.E.G. Technologist
Laboratory Technologist
Medical Social Worker I
Orthoptist
Probation Officer I
Programme Officer I
Programmer
Psychiatric Social Worker I
Radiographer
Radioisotope Technician
Social Worker I
Therapeutic Dietician
Valuer II
Veterinary Laboratory Technologist
Welfare Officer I

Z.13-8

\$50,314.82 - \$58,106.03

Environmental Engineering Assistant
Environmental Health Officer I
Environmental Technician
Factory Inspector
Labour Officer I
Matron, Government Industrial Schools
Senior Maintenance Technician
Senior Meteorological Assistant
Water Quality Technician

Z.16-8

\$45,981.81- \$58,106.03

Accountant
Accounts Officer I
Administrative Officer II
Assistant Shipping Superintendent
Auditor
Auxiliary Dental Officer
Farm Manager
Foreign Service Officer II
Home Supervisor
Inspector, Inland Revenue
Internal Auditor
Internal Auditor I, National Insurance
Licensing Officer

Occupational Therapist
Personnel Officer
Physiotherapist
Programme Officer
Postal Accountant
School Attendance Officer
Senior Agricultural Assistant
Senior Animal Health Assistant
Senior Laboratory Assistant
Senior Planning Assistant
Tourism Development Officer II
Training Officer

Z.16-11

\$45,981.81- \$53,431.30

Air Traffic Control Officer, Grade II
Archives Assistant I
Assistant Ambulance Officer
Assistant Cinematographer
Assistant Data Processing Officer
Assistant Information Officer
Assistant Property Manager
Assistant Speech Therapist
Budget Analyst II
Chief Compositor
Communications Officer
Control Supervisor
Corporate Officer I
Corporate Affairs Officer I
Co-operative Officer I
Court Reporter
Cultural Arts Officer
Customs Officer II
Cypher Officer I
Data Librarian
Dispenser/Pharmacist II
Economist II
Executive Assistant, Governor-General
Executive Officer
Executive Secretary
Field Officer
Foreman Binder
Foreman Machine Operator
Foreman Mechanic, Government
Printing
Health Planning Officer II
Hospital Supplies Officer
Hostess

APPENDIX B - *Cont'd*

Housing Planner II	Technical Operator (Radio)
Hydrographer	Technician I
Immigration Officer I	Telecommunications Officer II
Inspector of Standards	Testing Officer
Insurance Officer II	Trainee Property Manager
Legal Secretary	Trainee Data Processing Manager
Library Assistant I	Trainee Perfusionist
Machine Supervisor	Vehicle Examiner
Maintenance Officer	Youth Project Co-ordinator
Maintenance Supervisor II	
Maintenance Technician I	Z.22-5
Manager, V.I.P. Lounge	
Marketing Officer	\$39,524.94- \$63,366.16
Medical Records Officer	
Office Supervisor	Special Grade Teacher
Operations Librarian	
Operations Supervisor	
Pharmacist II	Z.23-6
Postal Superintendent	
Postal Superintendent (Philatelic)	\$38,476.87- \$61,515.22
Postmaster/Postmistress, Grade I	
Programme Officer II	Drug Therapist
Project Analyst II	
Records Management Officer	
Records Officer	Z.23-11
Rehabilitation Officer	
Research Officer II	\$38,476.87- \$53,431.30
School Meals Officer	
Security Officer II	Assistant Matron, Government Industrial
Senior Archives Technical Assistant	Schools (if R.N.)
Senior Computer Operator	Blood Collecting Technician
Senior Draughtsman	Instructor III
Senior Electrical Inspector	Male Nurse
Senior Field Investigator	Nurse
Senior Fisheries Assistant	Quality Control Officer
Senior Foreman	Quality Control Inspector
Senior Legal Assistant	Staff Nurse
Senior Maintenance Technician	
Senior Marshal	
Senior Photographer	Z.23-14
Senior Supervisor, Markets	
Senior Technical Assistant	\$38,476.87- \$48,756.58
Shorthand Writer	
Statistician II	Agricultural Assistant I
Superintendent, Janitorial Service	Animal Health Assistant I
Superintendent of Works	Archives Technical Assistant
Supervisor, Seed Store	Assistant Home Supervisor
Supervisor Investigator	Chief Telephone Operator
Supply Inventory Officer	Dental Hygienist
Supply Officer	Electrical Inspector
Tax Relief Investigator	Environmental Health Officer II

APPENDIX B - Cont'd

Environmental Inspector I
Field Inspector
Graphic Artist
Inspector, Weights and Measures
Laboratory Assistant I
Labour Officer II
Maintenance Technician
Maintenance Technician II (Electrical)
Meteorological Assistant I
Pesticide Control Inspector
Planning Assistant I
Senior Transport Inspector
Technical Assistant
Technician II
Telecommunications Officer III

Z.17

\$44,765.28

Building Supervisor

Z.23-17

\$38,476.87- \$44,765.28

Accounts Officer
Accounts Officer II
Animal Control Inspector
Archives Assistant II
Assistant Accountant
Assistant Foreman Binder
Assistant Foreman Machine Operator
Assistant Hospital Supplies Officer
Assistant Machine Supervisor
Assistant Medical Records Officer
Assistant Personnel Officer
Assistant Postal Accountant
Assistant Records Officer
Assistant Postal Superintendent
Assistant Superintendent of Works
Assistant Supervisor
Assistant Valuer
Cameraman, Audio Visual Aids
Cardiac Technician
Chief Customs Guard
Community Development Officer II
Community Nutrition Officer II
Compiler, Official Gazette
Computer Operator

Computer Operator/Compiler
Control Officer
Cooperatives Officer II
Corporate Affairs Officer II
Counsellor II
Customs Officer III
Cypher Officer II
Data Collector
Design Officer
Dietetic Assistant
Draughtsman
Draughtsman/Technician
Engineering Assistant
Equipment Operator
Examiner
Field Investigator
Fisheries Assistant I
Floor Manager, Audio Visual Aids
Foreman
Foreman (Maintenance)
Foreman Mechanic
Foreman (Works)
Foreman/Plumber
Foreman/Receptionist
Forms Printer
Furniture and Handicraft Paint Instructor
Housekeeper I
Housekeeper, Grade I
Immigration Officer II
Inspector of Wells
Internal Auditor II
Laboratory Technician
Laundry Superintendent, Queen Elizabeth Hospital
Legal Assistant
Letter Press Operator
Library Assistant II
Lounge Attendant
Maintenance Supervisor III
Maintenance Technician
Marshal I
Marshal II
Mechanic, Government Printing
Medical Records Clerk I
Medical Secretary I
Medical Social Worker II
Photographer
Postmaster/Postmistress, Grade II
Probation Officer II
Programme Officer II
Programmer's Assistant

APPENDIX B - *Cont'd*

Proof Reader I
 Psychiatric Social Worker II
 Rehabilitative Therapy Technician I
 Research Investigator
 Secretary
 Security Officer III
 Senior Clerk
 Senior Compositor
 Senior Data Entry Operator
 Senior Food Service Supervisor
 Senior Inspector of Postmen
 Senior Inspector (Price Control)
 Senior Instructor/Instructress,
 Government Industrial Schools
 Senior Machine Operator
 Senior Orderly Supervisor
 Senior Storekeeper
 Software Instructor
 Social Worker II
 Special Nurse I
 Statistical Assistant
 Steward
 Supervisor Investigator
 Supervisor, Markets
 Supplies Assistant
 Tax Officer
 Technical Assistant
 Technical Assistant I
 Technician II
 Technician II/Technician Assistant
 Terrier Officer
 Transport Foreman
 Veterinary Laboratory Technician
 Welfare Officer II
 Works Supervisor
 Workshop Foreman

Z.27-20

\$34,509.13- \$41,621.07

Accounting Aide
 Assistant Foreman Mechanic
 Assistant Maintenance Technician
 (Electrical)
 Clerk of Works, Soil Conservation
 Dietary Technician
 Food Service Supervisor I
 Foreman Operator
 Head Butler
 Hotline Manager

Housekeeper, Grade II
 Housekeeper, Governor General
 Housekeeper I
 Inspector of Postmen
 Instructor/Instructress, Government
 Industrial Schools
 Laundry Superintendent
 Linen Supervisor
 Marshal II
 Nursing Assistant I
 Occupational Therapy Assistant I
 Orthopaedic Appliance Technician
 Paramedic Technician
 Price Control Inspector
 Rehabilitative Therapy Technician II
 Senior Binder
 Senior Electrician
 Senior Fitter
 Senior Machine Operator, Government
 Printing
 Senior Machinist
 Senior Mechanic
 Senior Telephone Operator
 Senior Welder
 Sewing Mistress
 Special Nurse II
 Technical Storekeeper
 Technical Assistant II
 Technical Assistant IV
 Therapy Assistant I
 Transport Inspector

Z.30-28

\$31,701.72 - \$33,573.33

Supervisor, School Meals

Z.33-24

\$28,965.38- \$37,428.80

Agricultural Assistant II
 Air Traffic Control Cadet
 Assistant Forms Printer
 Assistant Linen Supervisor
 Assistant Matron, Government
 Industrial Schools (if not R.N.)
 Assistant Orthopaedic Appliance
 Technician)

APPENDIX B - *Cont'd*

Assistant Photographer	Z.33
Assistant Supervisor, Markets	
Assistant Works Supervisor	\$28,965.38
Binder	
Boiler Operator	Senior Traffic Warden
Clinical Photographer	
Data Entry Operator I	Z.35-32
Environmental Health Assistant I	
Environmental Inspector II	\$27,141.15- \$29,877.49
Fisheries Assistant II	
Field Foreman	Assistant Supervisor, School Meals
Food Service Supervisor II	
Housekeeper, Grade III	
Junior Mechanic	Z36 – 24
Laboratory Assistant II	
Laundry Supervisor	\$26,229.04- \$37,428.80
Linen Keeper	
Machine Operator (Printing)	Teacher
Maintenance Technician III	
Meteorological Assistant II	Z.38-24
Nursery Supervisor	
Nursing Assistant II	\$24,404.81- \$37,428.80
Occupational Therapy Assistant II	
Orderly Supervisor	
Perfusionist Aide	Agricultural Aide
Planning Assistant II	Anaesthetic Aide
Proof Reader II	Animal Health Assistant II
Research Investigator	Archives Assistant III
Senior Customs Guard	Audit Clerk
Senior Departmental Aide	Assistant Cypher Officer
Senior Messenger	Clerical Officer
Senior Postman	Clerk/Typist
Senior Records Sorter	Compositor
Senior Seamstress	Dark Room Technician
Senior Security Guard	Flight Operator
Storekeeper	Geological Assistant
Supervisor, Government	Immigration Officer III
Industrial Schools	Library Assistant III
Technical Assistant III	Machine Operator
Therapy Assistant II	Medical Records Clerk II
Trainee Laboratory Technician	Medical Secretary II
Warden, Nurses Home	Nursery Aide
Yard Superintendent	Operator
Z.36-8	Plant Disease Inspector
\$26,229.04 - \$58,106.03	Plant Disease Supervisor
Teacher/Trained Teacher	Postal Clerk
	Receptionist/Typist
	Stenographer/Typist
	Survey Assistant
	Trainee Cardiac Technician
	Trainee Cyto-Technologist

APPENDIX B - *Cont'd*

Trainee Dental Auxiliary	Warden
Trainee Dental Hygienist	
Trainee Draughtsman	Z.38-34
Trainee Laboratory Technician	
Trainee Pharmacist	\$24,404.81- \$28,053.27
Trainee Technician	
Trainee Veterinary Laboratory Technician	Attendant
Ward Clerk	Binder's Assistant
	Butler
	Gatekeeper
Z.38-30	Groom
	Head Cook
\$24,404.81- \$31,701.72	Laundry Driver
	Laundry Operator
Airport Security Guard	Nursery Aide
Airport Supervisor	Orderly
Ambulance Driver	Porter
Archives Keeper	Porter/Cleaner
Assistant Food Service Supervisor	Seamstress
Assistant Storekeeper	Senior Laundry Worker
Assistant Technician, Archives	
Attendant	
Community Development Aide	Z.38-36
Customs Guard	
Data Entry Operator II	\$24,404.81- \$26,229.04
Dental Assistant	
Departmental Aide	Cook
Driver	Laundry Worker
Driver/Messenger	Library Attendant
Driver/Operator	School Meals Assistant
Environmental Health Assistant II	
Farm Attendant	
Field Assistant	
Head Gardener	Z.38
Health Aide	
Keeper	\$24,404.81
Laboratory Attendant	
Laboratory Attendant/Cleaner/Driver	Maid
Maid/Messenger	Traffic Warden
Messenger	Server, School Meals
Postal Officer	
Postman	
Receptionist	
Records Sorter	
Security Guard	
Supplies Assistant	
Teacher's Aide	
Technical Assistant IV	
Telephone Operator	
Telephone Operator/Receptionist	
Vault Attendant	

APPENDIX B - *Concl'd*

P.1

\$155,322.59:
\$141,774.82

Commissioner, Police

P.2

\$114,569.78

Deputy Commissioner, Police

P.3

\$102,991.39

Chief Fire Officer
Assistant Commissioner, Police
Superintendent, Prisons

P.4

\$92,591.60

Director of Music
Senior Superintendent

P.6-5

\$74,577.51 - \$81,802.09

Assistant Superintendent, Prisons
Deputy Chief Fire Officer
Deputy Director of Music
Superintendent, Police

P.9-7

\$66,173.94 - \$71,936.17

Assistant Director of Music
Assistant Superintendent, Police
Chief Officer, Prisons
Divisional Officer, Fire Service

P.13-10

\$59,925.34 - \$64,368.61

Assistant Chief Officer, Prisons
Cadet Officer, Police
Inspector, Police
Station Officer, Fire Service

P.16-14

\$55,968.44 - \$58,606.38

Instructor, Regional Training School
Orderly Officer, Prisons
Station Sergeant, Police
Sub Officer, Fire Service

P.20-17

\$50,692.57 - \$54,649.47

Leading Fire Officer
Officer Instructor, Prisons
Prison Officer I
Sergeant, Police

P.35-21

\$29,877.49 - \$44,097.73:47,395.15

Constable
Fire Officer

P.36-21

\$28,965.38- \$44,097.73:47,395.15

Prison Officer II

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Accountant	Z16	Z8	45,981.81	58,106.03
Accountant General	S3	S2	127,417.24	141,774.82
Accounting Aide	Z27	Z20	34,509.13	41,621.07
Accounts Clerk	Z38	Z24	24,404.81	37,428.80
Accounts Officer	Z23	Z17	38,476.87	44,765.28
Accounts Officer I	Z16	Z8	45,981.81	58,106.03
Accounts Officer II	Z23	Z17	38,476.87	44,765.28
Actuarial Analyst/Actuary	Z16	Z1	45,981.81	71,936.17
Administrative Officer I	Z6	Z1	61,515.22	71,936.17
Administrative Officer II	Z16	Z8	45,981.81	58,106.03
Aerodrome & Air Services Inspector	S7		85,653.79	
Agricultural Aide	Z38	Z24	24,404.81	37,428.80
Agricultural Assistant I	Z23	Z14	38,476.87	48,756.58
Agricultural Assistant II	Z33	Z24	28,965.38	37,428.80
Agricultural Officer I	Z6	Z1	61,515.22	71,936.17
Agricultural Officer II	Z14	Z1	48,756.58	71,936.17
Air Traffic Control Cadet	Z33	Z24	28,965.38	37,428.80
Air Traffic Control Officer Grade I	Z10	Z3	54,989.55	67,068.03
Air Traffic Control Officer Grade II	Z16	Z11	45,981.81	53,431.30
Air Traffic Control Supervisor	Z3	Z1	67,068.03	71,936.17
Airworthiness Inspector	S7		85,653.79	
Ambulance Driver	Z38	Z30	24,404.81	31,701.72
Ambulance Officer	Z10	Z6	54,989.55	61,515.22
Analyst, Financial Intelligence Unit	Z3	Z1	67,068.03	71,936.17
Animal Control Inspector	Z23	Z17	38,476.87	44,765.28
Animal Control Officer	Z10	Z6	54,989.55	61,515.22
Animal Health Assistant I	Z23	Z14	38,476.87	48,756.58
Animal Health Assistant II	Z38	Z24	24,404.81	37,428.80
Anaesthetic Aide	Z38	Z24	24,404.81	37,428.80
Architect	Z6	Z1	61,515.22	71,936.17
Archives Assistant I	Z16	Z11	45,981.81	53,431.30
Archives Assistant II	Z23	Z17	38,476.87	44,765.28
Archives Assistant III	Z38	Z24	24,404.81	37,428.80
Archives Keeper	Z38	Z30	24,404.81	31,701.72
Archives Technical Assistant	Z33	Z24	28,965.38	37,428.80
Archivist	Z10	Z3	54,989.55	67,068.03
Assistant Accountant	Z23	Z17	38,476.87	44,765.28
Assistant Accountant General	S7		85,653.79	

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Assistant Ambulance Officer	Z16	Z11	45,981.81	53,431.30
Assistant Chief Audio Visual Aids Officer	S8		79,294.69	
Assistant Chief Electoral Officer	Z6	Z1	61,515.22	71,936.17
Assistant Chief Immigration Officer	Z5	Z3	63,366.16	67,068.03
Assistant Chief Labour Officer	S8		79,294.69	
Assistant Chief Officer, Prisons	P13	P10	59,925.34	64,368.61
Assistant Chief Research & Planning Officer	S9		74,577.00	
Assistant Cinematographer	Z16	Z11	45,981.81	53,431.30
Assistant Commissioner, Inland Revenue	S8		79,294.69	
Assistant Commissioner, Police	P3		102,991.39	
Assistant Comptroller, Customs	S7		85,653.79	
Assistant Cypher Officer	Z38	Z24	24,404.81	37,428.80
Assistant Data Processing Officer	Z16	Z11	45,981.81	53,431.30
Assistant Director, Drug Service	S6		92,591.60	
Assistant Director, Analytical Services	S6		92,591.60	
Assistant Director of Music	P9	P7	66,173.94	71,936.17
Assistant Director, Nat. Ins.	S6		92,591.60	
Assistant Food Service Supervisor	Z38	Z30	24,404.81	31,701.72
Assistant Foreman Binder	Z23	Z17	38,476.87	44,765.28
Assistant Foreman Machine Operator	Z23	Z17	38,476.87	44,765.28
Assistant Foreman Mechanic	Z27	Z20	34,509.13	41,621.07
Assistant Forms Printer	Z33	Z24	28,965.38	37,428.80
Assistant Government Printer	Z5	Z3	63,366.16	67,068.03
Assistant Home Supervisor	Z23	Z14	38,476.87	48,756.58
Assistant Hospital Director	S6		92,591.60	
Assistant Information Officer	Z16	Z11	45,981.81	53,431.30
Assistant Linen Supervisor	Z33	Z24	28,965.38	37,428.80
Assistant Machine Supervisor	Z23	Z17	38,476.87	44,765.28
Assistant Maintenance Technician (Electrical)	Z27	Z20	34,509.13	41,621.07
Assistant Matron, G.I. Schools (RN)	Z23	Z11	38,476.87	53,431.30

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Assistant Matron, G.I				
School (Not RN)	Z33	Z24	28,965.38	37,428.80
Assistant Medical Officer of Health	S8		79,294.69	
Assistant Medical Records Officer	Z23	Z17	38,476.87	44,765.28
Assistant Nutrition Officer	Z5	Z3	63,366.16	67,068.03
Assistant Personnel Officer	Z23	Z17	38,476.87	44,765.28
Assistant Photographer	Z33	Z24	28,965.38	37,428.80
Assistant Postal Accountant	Z23	Z17	38,476.87	44,765.28
Assistant Postal Superintendent	Z23	Z17	38,476.87	44,765.28
Assistant Postmaster General	S9		74,577.00	
Assistant Property Manager	Z16	Z11	45,981.81	53,431.30
Assistant Records Officer	Z23	Z17	38,476.87	44,765.28
Assistant Registrar	Z6	Z1	61,515.22	71,936.17
Assistant Shipping Superintendent	Z16	Z8	45,981.81	58,106.03
Assistant Speech Therapist	Z16	Z11	45,981.81	53,431.30
Assistant Storekeeper	Z38	Z30	24,404.81	31,701.72
Assistant Superintendent of Work	Z23	Z17	38,476.87	44,765.28
Assistant Superintendent, Police	P9	P7	66,173.94	71,936.17
Assistant Superintendent, Prisons	P6	P5	74,577.51	81,802.09
Assistant Supervisor, Markets	Z33	Z24	28,965.38	37,428.80
Assistant Supervisor, School Meals	Z35	Z32	27,141.15	29,877.49
Assistant Supervisor	Z17		44,765.28	
Assistant Technician, Archives	Z38	Z30	24,404.81	31,701.72
Assistant Town Planner	Z10	Z6	54,989.55	61,515.22
Assistant Valuer	Z23	Z17	38,476.87	44,765.28
Assistant Work Supervisor	Z33	Z24	28,965.38	37,428.80
Assistant Chief Audio Visual				
Aids Officer	S8		79,294.69	
Attendant	Z38	Z30	24,404.81	31,701.72
Attendant, Drug Service	Z38	Z34	24,404.81	28,053.27
Audio Visual Aids Officer	Z10	Z1	54,989.55	71,936.17
Audit Clerk	Z38	Z24	24,404.81	37,428.80
Auditor	Z16	Z8	45,981.81	58,106.03
Auditor General	S1		155,322.59	
Audit Manager	S5		102,991.39	
Auxiliary Dental Officer	Z16	Z8	45,981.81	58,106.03
Binder	Z33	Z24	28,965.38	37,428.80
Binder's Assistant	Z38	Z34	24,404.81	28,053.27
Boiler Operator	Z33	Z24	28,965.38	37,428.80

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Budget Analyst I	Z10	Z3	54,989.55	67,068.03
Budget Analyst II	Z16	Z11	45,981.81	53,431.30
Building Development Inspector	Z16	Z11	45,981.81	53,431.30
Building Development Officer	Z13	Z8	50,314.82	58,106.03
Buildings Officer	S8		79,294.69	
Buildings Supervisor	Z23	Z17	38,476.87	44,765.28
Business Development Officer	Z10	Z3	54,989.55	67,068.03
Butler	Z38	Z30	24,404.81	31,701.72
Cadet Officer, Police	P13	P10	59,925.34	64,368.61
Cameraman/Photographer	Z23	Z17	38,476.87	44,765.28
Chief Accountant	S5		102,991.39	
Chief Agricultural Officer	S2	S1	141,774.82	155,322.59
Chief Air Traffic Control Officer	S7		85,653.79	
Chief Archivist	S4		114,569.78	
Chief Audio Visual Aids Officer	S6		92,591.60	
Chief Budget Analyst	S5		102,991.39	
Chief Buildings Development Officer	Z6	Z1	61,515.22	71,936.17
Chief Business Development Advisor	S5		102,991.39	
Chief Community Development Officer	S5		102,991.39	
Chief Composer	Z16	Z11	45,981.81	53,431.30
Chief Customs Guard	Z23	Z17	38,476.87	44,765.28
Chief Dispenser	Z5	Z3	63,366.16	67,068.03
Chief Dispenser/Senior Pharmacist	Z5	Z3	63,366.16	67,068.03
Chief Education Officer	S2	S1	141,774.82	155,322.59
Chief Electoral Officer	S3		127,417.24	
Chief Electrical Inspector	Z10	Z3	54,989.55	67,068.03
Chief Electrical Officer	S4		114,569.78	
Chief Engineer, International Transport	S4		114,569.78	
Chief Environmental Engineer	S5		102,991.39	
Chief Environmental Eng. Asst.	S9		74,577.00	
Chief Environmental Health Officer	S5		102,991.39	
Chief Fire Officer	P3		102,991.39	
Chief Fisheries Officer	S5		102,991.39	
Chief Geologist	S5		102,991.39	

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code No.</i>	<i>Salary Scale</i>	
		\$	\$
Chief Health Planner	S5	102,991.39	
Chief Housing Planner	S5	102,991.39	
Chief Immigration Officer	S3	127,417.24	
Chief Information Officer	S4	114,569.78	
Chief Information Officer Tech. Officer	S4	114,569.78	
Chief Internal Auditor	S5	102,991.39	
Chief Laboratory Technologist	S9	74,577.00	
Chief Labour Officer	S3	127,417.24	141,774.82
Chief Legal Officer	S3	127,417.24	
Chief Legal Officer National Ins.	S2	141,774.82	
Chief Licensing Officer	S6	92,591.60	
Chief Magistrate	S4	114,569.78	
Chief Management Accountant	S4	114,569.78	
Chief Marshal Z6	Z1	61,515.22	71,936.17
Chief Medical Officer	S2	141,774.82	155,322.59
Chief Medical Records Officer	Z5	63,366.16	67,068.03
Chief Nursing Officer	S5	102,991.39	
Chief Officer, Prisons	P9	66,173.94	71,936.17
Chief of Protocol	S3	127,417.24	
Chief Parliamentary Counsel	S1	155,322.59	
Chief Personnel Officer	S1	155,322.59	
Chief Physiotherapist	Z5	63,366.16	67,068.03
Chief Planning Assistant	Z10	54,989.55	67,068.03
Chief Planning Officer	S5	102,991.39	
Chief Price Control Officer	S6	92,591.60	
Chief Probation Officer	S7	85,653.79	
Chief Project Analyst	S5	102,991.39	
Chief Property Manager	S3	127,417.24	
Chief Public Health Nurse	S6	92,591.60	
Chief Registration Officer	S3	127,417.24	
Chief Research & Planning Officer	S5	102,991.39	
Chief Research Officer	S5	102,991.39	
Chief Security Officer	S6	92,591.60	
Chief Procurement Officer	S3	127,417.24	
Chief Surveyor	S3	127,417.24	
Chief Technical Officer	S2	141,774.82	155,322.59
Chief Technical Officer, Int'l Transport	S2	141,774.82	
Chief Telecommunications Officer	S1	127,417.24	

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Chief Tourism Development Officer	S5		102,991.39	
Chief Town Planner	S2	S1	141,774.82	155,322.59
Chief Welfare Officer	S5		102,991.39	
Chiropodist	Z16	Z6	45,981.81	61,515.22
Cinematographer	Z10	Z3	54,989.55	67,068.03
Classroom Assistant	Z36	Z24	26,229.04	37,428.80
Clerical Officer	Z38	Z24	24,404.81	37,428.80
Clerk to the Privy Council	Z6	Z1	61,515.22	71,936.17
Clerk of Works, Soil Conservation	Z27	Z20	34,509.13	41,621.07
Clerk/Typist	Z38	Z24	24,404.81	37,428.80
Clinical Medical Officer	S6	S5	92,591.60	102,991.39
	S8	S7	79,294.69	85,653.79
	Z3	Z1	67,068.03	71,936.17
Coastal Engineer	S8		79,294.69	
Coastal Planner	Z6	Z1	61,515.22	71,936.17
Commissioner, Land Tax Dept.	S3		127,417.24	
Commissioner, Inland Revenue Department.	S2		141,774.82	
Commissioner, Police	P1		155,322.59	
			141,774.82	
Commissioner of Corrections	S2		141,774.82	
Commissioner of Titles	S1		155,322.59	
Communications Officer	Z16	Z11	45,981.81	53,431.30
Community Development Aide	Z38	Z30	24,404.81	31,701.72
Community Development Officer I	Z16	Z6	45,981.81	61,515.22
Community Development Officer II	Z23	Z17	38,476.87	44,765.28
Community Health Education Officer	Z10	Z1	54,989.55	71,936.17
Community Nutrition Officer I	Z16	Z6	45,981.81	61,515.22
Community Nutrition Officer II	Z23	Z17	38,476.87	44,765.28
Compiler, Official Gazette	Z23	Z17	38,476.87	44,765.28
Compositor	Z38	Z24	24,404.81	37,428.80
Comptroller, Customs	S2		141,774.82	
Computer Maintenance Technician	Z10	Z6	54,989.55	61,515.22
Computer/Network Technician	Z6	Z1	61,515.22	71,936.17
Computer Operator	Z23	Z17	38,476.87	44,765.28
Computer Operator/Compiler	Z23	Z17	38,476.87	44,765.28
Constable, Police	P35	P21	29,877.49	44,097.73
Consultant	S5	S4	102,991.39	114,569.78
	S3	S2	127,417.24	141,774.82

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
	<i>No.</i>		\$	\$
Consultant Psychiatrist	S5	S4	102,991.39	114,569.78
	S3	S2	123,349.76	141,774.82
Control Officer	Z23	Z17	36,664.64	44,765.28
Control Supervisor	Z16	Z11	45,981.81	53,431.30
Cook	Z38	Z36	24,404.81	26,229.04
Cooperatives Officer I	Z16	Z11	45,981.81	53,431.30
Cooperatives Officer II	Z23	Z17	38,476.87	44,765.28
Coordinator, Children's Dev. Centre	S9		74,577.00	
Coordinator, Domiciliary Care	Z6	Z1	61,515.22	71,936.17
Coordinator, Government Department Libraries	S8		79,294.69	
Corporate Affairs Officer I	Z16	Z11	45,981.81	53,431.30
Corporate Affairs Officer II	Z23	Z17	38,476.87	44,765.28
Counsellor I	Z16	Z6	45,981.81	61,515.22
Counsellor II	Z23	Z17	38,476.87	44,765.28
Counsellor (International Trade)	S5		102,991.39	
Court Administrator	Z10	Z6	54,989.55	61,515.22
Court Reporter	Z16	Z11	45,981.81	53,431.30
Court Transcript Officer	Z16	Z6	45,981.81	61,515.22
Crown Counsel	Z3	Z1	67,068.03	71,936.17
Cultural Arts Officer	Z16	Z11	45,981.81	53,431.30
Cultural Policy Officer I	Z10	Z3	54,989.55	67,068.03
Cultural Policy Officer II	Z16	Z11	45,981.81	53,431.30
Curriculum Dev/Liaison Officer	S9		74,577.00	
Customs Guard	Z38	Z30	24,404.81	31,701.72
Customs Officer I	Z10	Z3	54,989.55	67,068.03
Customs Officer II	Z16	Z11	45,981.81	53,431.30
Customs Officer III	Z23	Z17	38,476.87	44,765.28
Cypher Officer I	Z16	Z11	45,981.81	53,431.30
Cypher Officer II	Z23	Z17	38,476.87	44,765.28
Cyto-Technologist	Z16	Z6	45,981.81	61,515.22
Data Analyst	Z10	Z1	54,989.55	71,936.17
Data Collector	Z23	Z17	38,476.87	44,765.28
Data Librarian	Z16	Z11	45,981.81	53,431.30
Data Entry Operator I	Z33	Z24	28,965.38	37,428.80
Data Entry Operator II	Z38	Z30	24,404.81	31,701.72
Data Processing Manager	S7		85,653.79	
Data Processing Officer	Z10	Z1	54,989.55	71,936.17
Database Administrator	S9		74,577.00	
Dental Assistant	Z38	Z30	24,404.81	31,701.72

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
	<i>No.</i>		\$	\$
Dental Hygienist	Z23	Z14	38,476.87	48,756.58
Dental Officer	S9		74,577.00	
Departmental Aide	Z38	Z30	24,404.81	31,701.72
Deputy Accountant General	S5		102,991.39	
Deputy Airport Manager	S6		92,591.60	
Deputy Auditor General	S3		127,417.24	
Deputy Chief Agricultural Officer	S3		127,417.24	
Deputy Chief Community Dev. Officer	S7		85,653.79	
Deputy Chief Education Officer	S3		127,417.24	
Deputy Chief Electoral Officer	S6		92,591.60	
Deputy Chief Electrical Officer	S7		85,653.79	
Deputy Chief Environmental Engineer	S7		85,653.79	
Deputy Chief Environmental Health Officer	S7		85,653.79	
Deputy Chief Fire Officer	P6	P5	74,577.51	81,802.09
Deputy Chief Fisheries Officer	S8		79,294.69	
Deputy Chief Health Planner	S8		79,294.69	
Deputy Chief Immigration Officer	S6		92,591.60	
Deputy Chief Information Officer	S6		92,591.60	
Deputy Chief Labour Officer	S5		102,991.39	
Deputy Chief Licensing Officer	S8		79,294.69	
Deputy Chief Marshal	Z10	Z6	54,989.55	61,515.22
Deputy Chief Parliamentary Counsel	S3	S2	127,417.24	141,774.82
Deputy Chief Personnel Officer	S3		127,417.24	
Deputy Chief Probation Officer	S7		85,653.79	
Deputy Chief Public Health Nurse	S9		74,577.00	
Deputy Chief Procurement Officer	S6		92,591.60	
Deputy Chief Technical Officer	S4		114,569.78	
Deputy Chief Town Planner	S4		114,569.78	
Deputy Chief Welfare Officer	S7		85,653.79	
Deputy Comm., Inland Revenue	S4		114,569.78	
Deputy Comm., Land Tax	S6		92,591.60	
Deputy Commissioner, Police	P2		114,569.78	
Deputy Comptroller, Customs	S5		102,991.39	
Deputy Director, Coastal Zone Management Unit	S5		102,991.39	

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code No.</i>	<i>Salary Scale</i>	
		\$	\$
Deputy Director, Commerce and Consumer Affairs	S6		92,591.60
Deputy Director, Emergency Services	S8		79,294.69
Deputy Director, Environmental Protection Department	S6		92,591.60
Deputy Director, Forensic Science Centre	S6	92,591.60	
Deputy Director, Ministry of Economic Development	S4		114,569.78
Deputy Director, Nat. HIV/AIDS	S6	92,591.60	
Deputy Director, National Insurance	S3	127,417.24	
Deputy Director, Nat. Library Service	S6	92,591.60	
Deputy Director, OPSR	S6	92,591.60	
Deputy Director, VAT Unit	S6	92,591.60	
Deputy Director of Met. Services	S6	92,591.60	
Deputy Director of Music	P6	P5	74,577.51
Deputy Dir. of Public Prosecutions	S3	S2	127,417.24
Deputy Dir. of Statistical Service	S6		92,591.60
Deputy Government Printer	S7		85,653.79
Deputy Hospital Director	S5		102,991.39
Deputy Permanent Secretary	S3		127,417.24
Deputy Postmaster General	S5		102,991.39
Deputy Principal Nursing Officer	S8		79,294.69
Deputy Principal, Erdiston College	S6		92,591.60
Deputy Principal, Secondary Schools	S6		92,591.60
Deputy Principal, SJPP	S7		85,653.79
Deputy Principal Training Officer	S6		92,591.60
Deputy Registrar	S5		102,991.39
Deputy Registrar, Corporate Affairs And Intellectual Property	S6		92,591.60
Deputy Registrar of Titles	S6		92,591.60
Deputy Registrar, Cooperatives	S8		79,294.69
Deputy Solicitor General	S3	S2	127,417.24
Deputy Supervisor of Insurance	S5		102,991.39
Deputy Treasury Counsel	S5	S4	102,991.39

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code No.</i>	<i>Salary Scale</i>	
		\$	\$
Development Officer	S6	92,591.60	
Dietician	S9	74,577.00	
Director, Analytical Services	S4	114,569.78	
Director, Barbados Youth Service	S6	92,591.60	
Director, Bureau of Gender Affairs	S9	74,577.00	
Director, Coastal Zone Management Unit	S3	127,417.24	
Director, Commerce and Consumer Affairs	S4	114,569.78	
Director, Data Processing Dept	S3	127,417.24	
Director, Drug Service	S3	127,417.24	
Director, Emergency Services	S5	102,991.39	
Director, Financial Intelligence Unit	S5	102,991.39	
Director, Forensic Science Centre	S3	127,417.24	
Director, National Council For Science and Technology	S3	127,417.24	
Director, National Disability Unit	S5	102,991.39	
Director, National HIV/AIDS	S4	114,569.78	
Director, National Insurance	S1	155,322.59	
Director, National Library Service	S3	127,417.24	
Director, Natural Heritage Dept.	S5	102,991.39	
Director, Natural Resources Dept.	S3	127,417.24	
Director, Office of Pub. Sec. Reform	S3	127,417.24	
Director, Research and Planning	S3	127,417.24	
Director, Civil Aviation	S3	127,417.24	
Director of Communications	S3	127,417.24	
Director of Cultural Policy & Research	S5	102,991.39	
Director of Finance & Econ. Affairs	S1	155,322.59	
Director of Information Systems	S4	114,569.78	
Director, International Business	S2	141,774.82	
Director of Meteorological Services	S3	127,417.24	
Director of Music	P4	92,591.60	
Director of Public Prosecutions	S1	155,322.59	
Director of Statistical Service	S3	127,417.24	
Director of Trade	S3	127,417.24	141,774.82
Director of Youth Affairs	S3	127,417.24	
Dispenser/Pharmacist II	Z16	Z11	45,981.81
			53,431.30

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
	<i>No.</i>		\$	\$
Divisional Officer, Fire Service	P9	P7	66,173.94	71,936.17
Draughtsman	Z23	Z17	38,476.87	44,765.28
Draughtsman/Technician	Z23	Z17	38,476.87	44,765.28
Driver	Z38	Z30	24,404.81	31,701.72
Driver/Messenger	Z38	Z30	24,404.81	31,701.72
Driver/Operator	Z38	Z30	24,404.81	31,701.72
Drug Inspector	Z5	Z3	63,366.16	67,068.03
Drug Therapist	Z23	Z6	38,476.87	61,515.22
E-Commerce Development Officer	S7		85,653.79	
E-government Development Officer	S7		85,653.79	
Economic Adviser	S4		114,569.78	
Economist I	Z10	Z3	54,989.55	67,068.03
Economist II	Z16	Z11	45,981.81	53,431.30
Education Officer	S8		79,294.69	
Electrical Inspector	Z23	Z14	38,476.87	48,756.58
Electrical Inspector	Z23	Z14	38,476.87	48,756.58
Electronics Engineer/ Electronics Officer	Z6	Z1	61,515.22	71,936.17
Emergency Control Officer, Prisons	Z38	Z30	24,404.81	31,701.72
End User Support Specialist	Z23	Z17	38,476.87	44,765.28
Engineering Assistant	Z23	Z17	38,476.87	44,765.28
Engineer	Z6	Z1	61,515.22	71,936.17
Environmental Education Officer	Z10	Z1	54,989.55	71,936.17

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
	<i>No.</i>		\$	\$
Environmental Engineering Asst.	Z13	Z8	50,314.82	58,106.03
Environmental Health Assistant I	Z33	Z24	28,965.38	37,428.80
Environmental Health Assistant II	Z38	Z30	24,404.81	31,701.72
Environmental Health Officer I	Z13	Z8	50,314.82	58,106.03
Environmental Health Officer II	Z23	Z14	38,476.87	48,756.58
Environmental Health Specialist	Z5	Z3	63,366.16	67,068.03
Environmental Inspector I	Z23	Z17	38,476.87	44,765.28
Environmental Inspector II	Z33	Z24	28,965.38	37,428.80
Environmental Officer	Z6	Z1	61,515.22	71,936.17
Environmental Protection Inspector	Z16	Z11	45,981.81	53,431.30
Environmental Protection Officer	Z13	Z8	50,314.82	58,106.03
Environmental Technician	Z13	Z8	50,314.82	58,106.03
Evidence Officer	Z23	Z17	38,476.87	44,765.28
Events Co-ordinator	Z6	Z1	61,515.22	71,936.17
Examiner	Z23	Z17	38,476.87	44,765.28
Executive Assistant	Z16	Z11	45,981.81	53,431.30
Executive Officer	Z16	Z11	45,981.81	53,431.30
Executive Secretary	Z16	Z11	45,981.81	53,431.30
Farm Attendant	Z38	Z30	24,404.81	31,701.72
Farm Manager	Z16	Z8	45,981.81	58,106.03
Field Assistant	Z38	Z30	24,404.81	31,701.72
Field Foreman	Z33	Z24	28,965.38	37,428.80
Field Inspector	Z23	Z14	38,476.87	48,756.58
Field Investigator	Z23	Z17	38,476.87	44,765.28
Field Officer	Z16	Z11	45,981.81	53,431.30
Finance Officer, National Insurance	S6	S5	92,591.60	102,991.39
Finance Officer	S6		92,591.60	
Financial Controller,				
National Insurance	S4		114,569.78	
Financial Controller	S5		102,991.39	
Fire Officer	P35	P21	29,877.49	44,097.73
Fisheries Assistant I	Z23	Z17	38,476.87	44,765.28
Fisheries Assistant II	Z33	Z24	28,965.38	37,428.80
Fisheries Biologist I	Z6	Z1	61,515.22	71,936.17
Fisheries Biologist II	Z14	Z1	48,756.58	71,936.17
Flight Operations Inspector	S6		92,591.60	
Flight Operator	Z38	Z24	24,404.81	37,428.80
Floor Manager	Z23	Z17	38,476.87	44,765.28
Food Service Supervisor I	Z27	Z20	34,509.13	41,621.07
Food Service Supervisor II	Z33	Z24	28,965.38	37,428.80

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Foreign Service Officer I	Z6	Z1	61,515.22	71,936.17
Foreign Service Officer II	Z16	Z8	45,981.81	58,106.03
Foreman	Z23	Z17	38,476.87	44,765.28
Foreman Binder, Govt. Printing Dept.	Z16	Z11	45,981.81	53,431.30
Foreman (Maintenance)	Z23	Z17	38,476.87	44,765.28
Foreman (Works)	Z23	Z17	38,476.87	44,765.28
Foreman Machine Operator, Govt. Printing Dept.	Z16	Z11	45,981.81	53,431.30
Foreman Mechanic	Z23	Z17	38,476.87	44,765.28
Foreman Mechanic, Government Printing Department	Z16	Z11	45,981.81	53,431.30
Foreman Operator	Z27	Z20	34,509.13	41,621.07
Foreman/Plumber	Z23	Z17	38,476.87	44,765.28
Foreman/Receptionist	Z23	Z17	38,476.87	44,765.28
Forensic Liaison Officer	Z16	Z11	45,981.81	53,431.30
Forensic Pathologist	S3	S2	127,417.24	141,774.82
	S5	S4	102,991.39	114,569.78
Forensic Scientist/Criminalist I	Z6	Z1	61,515.22	71,936.17
Forensic Scientist/Criminalist II	Z16	Z8	45,981.81	58,106.03
Forensic Support Officer	Z38	Z24	24,404.81	37,428.80
Forms Printer	Z23	Z17	38,476.87	44,765.28
Furniture & Handicraft Paint Instructor	Z23	Z17	38,476.87	44,765.28
Gatekeeper	Z38	Z34	24,404.81	28,053.27
Geological Assistant	Z38	Z24	24,404.81	37,428.80
GIS Technician	Z23	Z17	38,476.87	44,765.28
Government Printer	S5		102,991.39	
Graduate Teacher	Z15	Z2	47,198.34	66,192.48
Graphic Artist	Z23	Z14	38,476.87	48,756.58
Groom	Z38	Z34	24,404.81	28,053.27
Guidance Counsellor	Z22	Z2	39,524.94	66,192.48
Guidance Officer	S9		74,577.00	
Hansard Editor	Z5	Z3	63,366.16	67,068.03
Head Butler	Z27	Z20	34,509.13	41,621.07
Head Cook	Z38	Z34	24,404.81	28,053.27
Head Gardener	Z38	Z30	24,404.81	31,701.72
Health Aide	Z38	Z30	24,404.81	31,701.72
Health Education Officer	Z10	Z1	54,989.55	71,936.17
Health Planning Officer I	Z10	Z3	54,989.55	67,068.03

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Health Planning Officer II	Z16	Z11	45,981.81	53,431.30
Health Sister	Z10	Z6	54,989.55	61,515.22
Health Sister/Nursing Officer (P.H.)	Z10	Z6	54,989.55	61,515.22
Home Supervisor	Z16	Z8	45,981.81	58,106.03
Hospital Dir., Mental Hospital	S3		127,417.24	
Hospital Director, Q.E.H.	S3	S2	127,417.24	141,774.82
Hospital Infection Control Officer	Z5	Z1	63,366.16	71,936.17
Hotline Manager	Z27	Z20	34,509.13	41,621.07
Hostess	Z16	Z11	45,981.81	53,431.30
Housekeeper	Z27	Z20	34,509.13	41,621.07
Housekeeper I	Z23	Z17	38,476.87	44,765.28
Housekeeper II	Z27	Z20	34,509.13	41,621.07
Housekeeper, Grade I	Z23	Z17	38,476.87	44,765.28
Housekeeper, Grade II	Z27	Z20	34,509.13	41,621.07
Housekeeper, Grade III	Z33	Z24	28,965.38	37,428.80
Housing Planner I	Z10	Z3	54,989.55	67,068.03
Housing Planner II	Z16	Z11	45,981.81	53,431.30
Human Resources Development Officer	S7		85,653.79	
Human Resource Officer	Z16	Z8	45,981.81	58,106.03
Hydrographer	Z16	Z11	45,981.81	53,431.30
Immigration Officer I	Z16	Z11	45,981.81	53,431.30
Immigration Officer II	Z23	Z17	38,476.87	44,765.28
Immigration Officer III	Z38	Z24	24,404.81	37,428.80
Information Officer	Z10	Z3	54,989.55	67,068.03
Information Systems Officer	Z6	Z1	61,515.22	71,936.17
Inmate Services Officer	Z38	Z24	24,404.81	37,428.80
Inspector, Inland Revenue	Z16	Z8	45,981.81	58,106.03
Inspector, National Insurance	Z16	Z8	45,981.81	58,106.03
Inspector of Postmen	Z27	Z20	34,509.13	41,621.07
Inspector of Wells	Z23	Z17	38,476.87	44,765.28
Inspector of Standards	Z16	Z11	45,981.81	53,431.30
Inspector, Police	P13	P10	59,925.34	64,368.61
Inspector, Weights and Measures	Z23	Z14	38,476.87	48,756.58
Instructor I, SJPP	Z5	Z2	63,366.16	66,192.48
Instructor II, SJPP	Z10	Z6	54,989.55	61,515.22
Instructor, International Transport	S9		74,577.00	
Instructor, R.T.S	P16	P14	55,968.44	58,606.38

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Instructor/Instructress, G.I.S.	Z27	Z20	34,509.13	41,621.07
Insurance Officer I	Z10	Z3	54,989.55	67,068.03
Insurance Officer II	Z16	Z11	45,981.81	53,431.30
Internal Auditor	Z16	Z8	45,981.81	58,106.03
Internal Auditor I	Z16	Z8	45,981.81	58,106.03
Internal Auditor II	Z23	Z17	38,476.87	44,765.28
Investigations Officer	S6		92,591.60	
Investment Analyst	S6		92,591.60	
Investment Officer	S6	S5	92,591.60	102,991.39
Junior Mechanic	Z33	Z24	28,965.38	37,428.80
Keeper	Z38	Z30	24,404.81	31,701.72
Laboratory Assistant	Z23	Z14	38,476.87	48,756.58
Laboratory Assistant I	Z23	Z14	38,476.87	48,756.58
Laboratory Assistant II	Z33	Z24	28,965.38	37,428.80
Laboratory Attendant	Z38	Z30	24,404.81	31,701.72
Laboratory Attendant/Cleaner/ Driver	Z38	Z30	24,404.81	31,701.72
Laboratory Technician	Z23	Z17	38,476.87	44,765.28
Laboratory Technologist	Z16	Z6	45,981.81	61,515.22
Labour Economist	Z10	Z3	54,989.55	67,068.03
Labour Officer I	Z13	Z8	50,314.82	58,106.03
Labour Officer II	Z23	Z14	38,476.87	48,756.58
Land Surveyor	Z10	Z1	54,989.55	71,936.17
Laundry Attendant	Z38	Z36	24,404.81	26,229.04
Laundry Driver	Z38	Z34	24,404.81	28,053.27
Laundry Operator	Z38	Z34	24,404.81	28,053.27
Laundry Superintendent	Z27	Z20	34,509.13	41,621.07
Laundry Superintendent	Z23	Z17	38,476.87	44,765.28
Laundry Supervisor	Z33	Z24	28,965.38	37,428.80
Laundry Worker	Z38	Z36	24,404.81	26,229.04
Leading Fire Officer	P20	P17	50,692.57	54,649.47
Legal Assistant	Z23	Z17	38,476.87	44,765.28
Legal Officer	Z3	Z1	67,068.03	71,936.17
Legal Secretary	Z16	Z11	45,981.81	53,431.30
Letter Press Operator	Z23	Z17	38,476.87	44,765.28
Librarian	Z10	Z3	54,989.55	67,068.03
Library Assistant I	Z16	Z11	45,981.81	53,431.30
Library Assistant II	Z23	Z17	38,476.87	44,765.28
Library Assistant III	Z38	Z24	24,404.81	37,428.80
Library Attendant	Z38	Z36	24,404.81	26,229.04

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
	<i>No.</i>		\$	\$
Licensing Officer	Z16	Z8	45,981.81	58,106.03
Linen Keeper	Z33	Z24	28,965.38	37,428.80
Linen Supervisor	Z27	Z20	34,509.13	41,621.07
Protocol Assistant (V.I.P Lounge)	Z23	Z17	38,476.87	44,765.28
Machine Operator	Z38	Z24	24,404.81	37,428.80
Machine Operator, Printing	Z33	Z24	28,965.38	37,428.80
Machine Supervisor	Z16	Z11	45,981.81	53,431.30
Magistrate	S5	S4	102,991.39	114,569.78
Maid	CXA		24,449.79	
Maid/Messenger	Z38	Z30	24,404.81	31,701.72
Maintenance Officer	Z16	Z11	45,981.81	53,431.30
Maintenance Supervisor	Z10	Z3	54,989.55	67,068.03
Maintenance Supervisor I	Z10	Z3	54,989.55	67,068.03
Maintenance Supervisor II	Z16	Z11	45,981.81	53,431.30
Maintenance Supervisor III	Z23	Z17	38,476.87	44,765.28
Maintenance Supervisor, Plumbing	Z10	Z3	54,989.55	67,068.03
Maintenance Technician	Z23	Z14	38,476.87	48,756.58
Maintenance Technician	Z23	Z17	38,476.87	44,765.28
Maintenance Technician I	Z16	Z11	45,981.81	53,431.30
Maintenance Technician II	Z23	Z14	38,476.87	48,756.58
Maintenance Technician II (Electrical)	Z23	Z14	38,476.87	48,756.58
Maintenance Technician III	Z33	Z24	28,965.38	37,428.80
Male Nurse	Z23	Z11	38,476.87	53,431.30
Management Analyst	Z16	Z8	45,981.81	58,106.03
Management Development Officer	Z6	Z1	61,515.22	71,936.17
Manager (V.I.P. Lounge)	Z16	Z11	45,981.81	53,431.30
Manager, Fisheries Complex	Z6	Z1	61,515.22	71,936.17
Manager, Human Resources	S5		102,991.39	
Manager, Information Systems	S6		92,591.60	
Manager, Information Systems	S7		85,653.79	
Manager, Investments	S5	S4	102,991.39	114,569.78
Manager, Markets	S6		92,591.60	
Manager, Public Investment Unit	S3		127,417.24	
Manager, School Meals Dept.	S5		102,991.39	
Marine Biologist I	Z6	Z1	61,515.22	71,936.17
Marine Biologist II	Z14	Z1	48,756.58	71,936.17
Marine Pollution Inspector	Z16	Z11	45,981.81	53,431.30
Marine Pollution Officer	Z13	Z8	50,314.82	58,106.03

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
	<i>No.</i>		\$	\$
Marketing Officer	Z16	Z11	45,981.81	53,431.30
Marketing Officer, Post Office	Z6	Z1	61,515.22	71,936.17
Marketing Research Officer	Z6	Z1	61,515.22	71,936.17
Marshal I	Z23	Z17	38,476.87	44,765.28
Marshall II	Z27	Z20	34,509.13	41,621.07
Matron, G.I. Schools	Z13	Z8	50,314.82	58,106.03
Matron, Q.E.H	S7		85,653.79	
Mechanic, Govt. Print. Dept.	Z23	Z17	38,476.87	44,765.28
Medical Officer of Health	S5	S4	102,991.39	114,569.78
Medical Records Clerk I	Z23	Z17	38,476.87	44,765.28
Medical Records Clerk II	Z38	Z24	24,404.81	37,428.80
Medical Records Officer	Z16	Z11	45,981.81	53,431.30
Medical Secretary I	Z23	Z17	38,476.87	44,765.28
Medical Secretary II	Z38	Z24	24,404.81	37,428.80
Medical Social Worker I	Z16	Z11	45,981.81	53,431.30
Medical Social Worker II	Z23	Z17	38,476.87	44,765.28
Messenger	Z38	Z30	24,404.81	31,701.72
Meteorological Assistant I	Z23	Z14	38,476.87	48,756.58
Meteorological Assistant II	Z33	Z24	28,965.38	37,428.80
Meteorologist I	Z6	Z1	61,515.22	71,936.17
Meteorologist II	Z10	Z3	54,989.55	67,068.03
Microbiologist I (Non-Medical)	S8		79,294.69	
Microbiologist II (Non-Medical)	Z10	Z1	54,989.55	71,936.17
Microbiologist (Medical)	S5	S4	102,991.39	114,569.78
	S3	S2	127,417.24	141,774.82
Network/Systems Administrator	S8		79,294.69	
Nurse	Z23	Z11	38,476.87	53,431.30
Nurse Phlebotomist	Z23	Z11	38,476.87	53,431.30
Nursery Aide	Z38	Z24	24,404.81	37,428.80
Nursery Supervisor	Z33	Z24	28,965.38	35,644.48
Nursing Assistant I	Z27	Z20	34,509.13	41,621.07
Nursing Assistant II	Z33	Z24	28,965.38	37,428.80
Nursing Officer	Z10	Z6	54,989.55	61,515.22
Nutrition Officer	S8		79,294.69	
Occupational Therapist	Z16	Z8	45,981.81	58,106.03
Occupational Therapy Assistant I	Z27	Z20	34,509.13	41,621.07
Occupational Therapy Assistant II	Z33	Z24	28,965.38	37,428.80
Office Supervisor	Z16	Z11	45,981.81	53,431.30
Officer Instructor, Prisons	P20	P17	50,692.57	54,649.47
Operations Controller	S7		85,653.79	

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Operations Supervisor	Z33	Z24	28,965.38	37,428.80
Operations Librarian	Z23	Z17	38,476.87	44,765.28
Operations Officer	Z10	Z6	54,989.55	61,515.22
Operations Officer, Airport	Z10	Z3	54,989.55	67,068.03
Operations Officer, International Transport	Z10	Z3	54,989.55	67,068.03
Operator	Z38	Z24	24,404.81	37,428.80
Optometrist	S8		79,294.69	
Orderly	Z38	Z24	24,404.81	37,428.80
Orderly Officer, Prisons	P16	P14	55,968.44	58,606.38
Orderly Supervisor	Z33	Z24	28,965.38	37,428.80
Orthoptist	Z16	Z1	45,981.81	71,936.17
Orthopaedic Appliance Technician	Z27	Z20	34,509.13	41,621.07
Paramedic Technician	Z27	Z20	34,509.13	41,621.07
Parliamentary Counsel	S6		92,591.60	
Pathologist, Forensic Centre	S5		102,991.39	
Pensions Officer I	Z10	Z3	54,989.55	67,068.03
Pensions Officer II	Z16	Z1	45,981.81	71,936.17
Perfusionist	Z10	Z6	54,989.55	61,515.22
Perfusionist Aide	Z33	Z24	28,965.38	37,428.80
Permanent Secretary	S1		155,322.59	
Personnel Officer	Z16	Z8	45,981.81	58,106.03
Pesticide Control Inspector	Z23	Z14	38,476.87	48,756.58
Petroleum Officer	Z10	Z1	54,989.55	71,936.17
Pharmacist I	Z10	Z6	54,989.55	61,515.22
Pharmacist II	Z16	Z11	45,981.81	53,431.30
Photographer	Z23	Z17	38,476.87	44,765.28
Physicist I	S8		79,294.69	
Physicist II	Z10	Z1	54,989.55	71,936.17
Physiotherapist	Z16	Z8	45,981.81	58,106.03
Planning Assistant I	Z23	Z14	38,476.87	48,756.58
Planning Assistant II	Z33	Z24	28,965.38	37,428.80
Planning Officer	Z10	Z3	54,989.55	67,068.03
Plant Disease Inspector	Z38	Z24	24,404.81	37,428.80
Plant Disease Supervisor	Z38	Z24	24,404.81	37,428.80
Porter	Z38	Z34	24,404.81	28,053.27
Porter/Cleaner	Z38	Z34	24,404.81	28,053.27
Postal Accountant	Z16	Z8	45,981.81	58,106.03
Postal Clerk	Z38	Z24	24,404.81	37,428.80
Postal Officer	Z38	Z30	24,404.81	31,701.72

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
	<i>No.</i>		\$	\$
Postal Superintendent	Z16	Z11	45,981.81	53,431.30
Postal Superintendent (Philatelic)	Z16	Z11	45,981.81	53,431.30
Postman	Z38	Z30	24,404.81	31,701.72
Postmaster General	S3		127,417.24	
Postmaster/Postmistress, Grade I	Z16	Z11	45,981.81	53,431.30
Postmaster/Postmistress, Grade II	Z23	Z17	38,476.87	44,765.28
Principal, Nursery, Primary and Composite Schools	S8		79,294.69	
Principal Auditor	S7		85,653.79	
Principal Classification Officer	S6		92,591.60	
Principal Crown Counsel	S5	S4	102,991.39	114,569.78
Principal Fisheries Assistant	Z10	Z3	54,989.55	67,068.03
Principal Environmental Health Officer	S9		74,577.00	
Principal Grade I	S8		79,294.69	
Principal Grade II	S9		74,577.00	
Principal Inspector	S8		79,294.69	
Principal Inspector, Nat. Insurance	S9		74,577.00	
Principal Legal Assistant	Z10	Z6	54,989.55	61,515.22
Principal Legal Officer	S5	S4	102,991.39	114,569.78
Principal Management Analyst	S6		92,591.60	
Principal Nursing Officer, D. H.	Z5	Z3	63,366.16	67,068.03
Principal Nursing Officer, G.A.	S9		74,577.00	
Principal Nursing Officer, St. Michael	S9		74,577.00	
Principal Nursing Officer, P.H	S7		85,653.79	
Principal Personnel Officer	S6		92,591.60	
Principal Training Officer	S3		127,417.24	
Principal Tutor	S8		79,294.69	
Principal Youth Development Officer	Z5	Z3	63,366.16	67,068.03
Principal, Erdiston College	S4		114,569.78	
Principal, G.I.S.	S7		85,653.79	
Principal, Secondary School	S4		114,569.78	
Principal, S.J.P.P.	S4		114,569.78	
Prison Officer I	P20	P17	50,692.57	54,649.47
Prison Officer II	P36	P21	28,965.38	44,097.73
Private Secretary & A.O.	S5		102,991.39	
Probation Officer I	Z16	Z6	45,981.81	61,515.22
Probation Officer II	Z23	Z17	38,476.87	44,765.28

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Professional Accountant	S5		102,991.39	
Programme Co-ordinator	S9		74,577.00	
Programme Co-ordinator, Edna Nicholls Centre	S8		79,294.69	
Programme Counsellor	Z5	Z3	63,366.16	67,068.03
Programme Officer, Emergency Services	Z16	Z8	45,981.81	58,106.03
Programme Officer, Gender Affairs	Z5	Z3	63,366.16	67,068.03
Programme Officer I, Housing	Z10	Z3	54,989.55	67,068.03
Programme Officer II, Housing	Z16	Z11	45,981.81	53,431.30
Programme Officer I, Youth Service	Z16	Z6	45,981.81	61,515.22
Programme Officer II, Youth Service	Z23	Z16	38,476.87	45,981.81
Programme Officer	Z16	Z8	45,981.81	58,106.03
Programme Officer I	Z10	Z3	54,989.55	67,068.03
Programme Officer II	Z16	Z11	45,981.81	53,431.30
Programme Officer I	Z16	Z6	45,981.81	61,515.22
Programme Officer II	Z23	Z17	38,476.87	44,765.28
Programmer	Z16	Z6	45,981.81	61,515.22
Programmer Analyst	Z6	Z1	61,515.22	71,936.17
Programmer's Assistant	Z23	Z17	38,476.87	44,765.28
Project Analyst I	Z10	Z3	54,989.55	67,068.03
Project Analyst II	Z16	Z11	45,981.81	53,431.30
Proof Reader I	Z23	Z17	38,476.87	44,765.28
Proof Reader II	Z33	Z24	28,965.38	37,428.80
Protocol Assistant	Z38	Z24	24,404.81	37,428.80
Property Manager	Z5	Z3	63,366.16	67,068.03
Psychiatric Social Worker I	Z16	Z6	45,981.81	61,515.22
Psychiatric Social Worker II	Z23	Z17	38,476.87	44,765.28
Psychologist	Z6	Z1	61,515.22	71,936.17
Psychotherapist	Z10	Z1	54,989.55	71,936.17
Public Counsel	S3		127,417.24	
Public Relations Officer/ Liaison Officer	Z10	Z3	54,989.55	67,068.03
Public Relations Officer/Liaison Officer, National HIV/AIDS Comm.	Z6	Z1	61,515.22	71,936.17
Quality Control Inspector	Z23	Z11	38,476.87	53,431.30
Quality Control Officer	Z23	Z11	38,476.87	53,431.30
Receptionist	Z38	Z30	24,404.81	31,701.72
Receptionist/Typist	Z38	Z24	24,404.81	37,428.80

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
	<i>No.</i>		\$	\$
Records Management Officer	Z16	Z11	45,981.81	53,431.30
Records Officer	Z16	Z11	45,981.81	53,431.30
Records Officer II	Z23	Z17	38,476.87	44,765.28
Records Sorter	Z38	Z30	24,404.81	31,701.72
Refrigerator Plant Attendant	Z38	Z30	24,404.81	31,701.72
Registrar	S3		127,417.24	
Registrar, Registration	S1		155,322.59	
Registrar I (Medical)	S7		85,653.79	
Registrar II (Medical)	S8		79,294.69	
Registrar, Cooperatives	S5		102,991.39	
Registrar of Corporate Affairs				
And Intellectual Property	S3		127,417.24	
Registrar of Titles	S3		127,417.24	
Registration Officer	Z3	Z1	67,068.03	71,936.17
Rehabilitation Officer	Z16	Z11	45,981.81	53,431.30
Rehabilitative Therapy Technician I	Z23	Z17	38,476.87	44,765.28
Rehabilitative Therapy Technician II	Z27	Z20	34,509.13	41,621.07
Research Assistant	Z23	Z17	38,476.87	44,765.28
Research Economist	S6		92,591.60	
Repair Technician	Z23	Z17	38,476.87	44,765.28
Research Investigator	Z23	Z17	38,476.87	44,765.28
Research Investigator	Z33	Z24	28,965.38	37,428.80
Research Officer I	Z10	Z3	54,989.55	67,068.03
Research Officer II	Z16	Z11	45,981.81	53,431.30
Safety & Health Officer	Z13	Z8	50,314.82	58,106.03
School Attendance Officer	Z16	Z8	45,981.81	58,106.03
School Meals Assistant	Z38	Z36	24,404.81	26,229.04
School Meals Officer	Z16	Z11	45,981.81	53,431.30
Scientific Officer I	Z6	Z1	61,515.22	71,936.17
Scientific Officer II	Z14	Z1	48,756.58	71,936.17
Seamstress	Z38	Z34	24,404.81	28,053.27
Secretary	Z23	Z17	38,476.87	44,765.28
Secretary to the Cabinet	S1		155,322.59	
Secretary to the Commissions	S8		79,294.69	
Security Guard	Z38	Z30	24,404.81	31,701.72
Security Officer I	Z10	Z6	54,989.55	61,515.22
Security Officer II	Z16	Z11	45,981.81	53,431.30
Security Officer III	Z23	Z17	38,476.87	44,765.28
Senior Immigration Officer	Z10	Z6	54,989.55	61,515.22
Senior Accountant	Z6	Z1	61,515.22	71,936.17

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Senior Accounts Officer	Z6	Z1	61,515.22	71,936.17
Senior Administrative Officer	S6		92,591.60	
Senior Agricultural Assistant	Z16	Z8	45,981.81	58,106.03
Senior Agricultural Officer	S6		92,591.60	
Senior Airport Security Officer	Z10	Z6	54,989.55	61,515.22
Senior Analyst, Financial Intelligence Unit	Z3	Z1	67,068.03	71,936.17
Senior Analyst/Senior Programmer	Z10	Z1	54,989.55	71,936.17
Senior Animal Health Assistant	Z16	Z8	45,981.81	58,106.03
Senior Archives Technical Assistant	Z16	Z11	45,981.81	53,431.30
Senior Archivist	S9		74,577.00	
Senior Auditor	Z6	Z1	61,515.22	71,936.17
Senior Binder	Z27	Z20	34,509.13	41,621.07
Senior Biochemist	S7		85,653.79	
Senior Budget Analyst	Z6	Z1	61,515.22	71,936.17
Senior Buildings Dev. Officer	Z5	Z3	63,366.16	67,068.03
Senior Business Dev. Officer	Z6	Z1	61,515.22	71,936.17
Senior Cardiac Technologist	Z5	Z3	63,366.16	67,068.03
Senior Clerk	Z23	Z17	38,476.87	44,765.28
Senior Community Dev. Officer	Z5	Z3	63,366.16	67,068.03
Senior Compositor	Z23	Z17	38,476.87	44,765.28
Senior Computer Operator	Z16	Z11	45,981.81	53,431.30
Senior Computer Operator, Lands & Surveys	Z10	Z6	54,989.55	61,515.22
Senior Consultant	S5	S4	102,991.39	114,569.78
	S3	S2	127,417.24	141,774.82
Senior Consumer Affairs Officer	Z6	Z1	61,515.22	71,936.17
Senior Cooperatives Officer	Z10	Z3	54,989.55	67,068.03
Senior Counsellor	Z5	Z3	63,366.16	67,068.03
Senior Crown Counsel	S6		92,591.60	
Senior Customs Guard	Z33	Z24	28,965.38	37,428.80
Senior Data Entry Operator	Z23	Z17	38,476.87	44,765.28
Senior Data Processing Officer	S8		79,294.69	
Senior Dental Officer	S5		102,991.39	
Senior Departmental Aide	Z33	Z24	28,965.38	37,428.80
Senior Dispenser/Pharmacist I	Z10	Z6	54,989.55	61,515.22
Senior Draughtsman	Z16	Z11	45,981.81	53,431.30
Senior Economist	Z6	Z1	61,515.22	71,936.17
Senior Education Officer	S6		92,591.60	
Senior Electronics Engineer/				

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
	<i>No.</i>		\$	\$
Senior Electronics Officer	S5		102,991.39	
Senior Electrical Inspector	Z16	Z11	45,981.81	53,431.30
Senior Electrician	Z27	Z20	34,509.13	41,621.07
Senior Engineer (Civil/Electrical)	S7		85,653.79	
Senior Engineering Asst. (Surveying)	Z10	Z6	54,989.55	61,515.22
Senior Environmental Eng. Asst.	Z5	Z3	63,366.16	67,068.03
Senior Environmental Health Officer	Z5	Z3	63,366.16	67,068.03
Senior Environmental Officer	S6		92,591.60	
Senior Executive Officer	Z10	Z3	54,989.55	67,068.03
Senior Executive Secretary	Z10	Z3	54,989.55	67,068.03
Senior Factory Inspector	Z6	Z1	61,515.22	71,936.17
Senior Field Investigator	Z16	Z11	45,981.81	53,431.30
Senior Fisheries Assistant	Z16	Z11	45,981.81	53,431.30
Senior Fitter	Z27	Z20	34,509.13	41,621.07
Senior Food Service Supervisor	Z23	Z17	38,476.87	44,765.28
Senior Foreign Service Officer	S6		92,591.60	
Senior Foreman	Z16	Z11	45,981.81	53,431.30
Senior Forensic Scientist	S9		74,577.00	
Senior Health Planning Officer	Z6	Z1	61,515.22	71,936.17
Senior Health Sister/ Senior Nursing Officer (P.H)	Z5	Z3	63,366.16	67,068.03
Senior House Officer	Z3	Z1	67,068.03	71,936.17
Senior Housing Planner	Z6	Z1	61,515.22	71,936.17
Senior Human Resource Officer	Z6	Z1	61,515.22	71,936.17
Senior Immigration Officer	Z10	Z6	54,989.55	61,515.22
Senior Information Officer	S8		79,294.69	
Senior Information Officer	S9		74,577.00	
Senior Inspector	Z6	Z1	61,515.22	71,936.17
Senior Inspector of Postmen	Z23	Z17	38,476.87	44,765.28
Senior Instructor/Instructress, G.I.S	Z23	Z17	38,476.87	44,765.28
Senior Internal Auditor	Z6	Z1	61,515.22	71,936.17
Senior Laboratory Assistant	Z16	Z8	45,981.81	58,106.03
Senior Laboratory Technologist	Z5	Z3	63,366.16	67,068.03
Senior Labour Officer	Z6	Z1	61,515.22	71,936.17
Senior Laundry Worker	Z38	Z34	24,404.81	28,053.27
Senior Legal Assistant	Z16	Z11	45,981.81	53,431.30
Senior Legal Officer	S6		92,591.60	
Senior Librarian	S9		74,577.00	
Senior Machine Operator	Z23	Z17	38,476.87	44,765.28
Senior Machine Operator	Z27	Z20	34,509.13	41,621.07

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
	<i>No.</i>		\$	\$
Senior Machinist	Z27	Z20	34,509.13	41,621.07
Senior Maintenance Technician	Z10	Z6	54,989.55	61,515.22
Senior Maintenance Technician	Z13	Z8	50,314.82	58,106.03
Senior Management Development Officer	S6		92,591.60	
Senior Marine Pollution Officer	Z6	Z1	61,515.22	71,936.17
Senior Marshal	Z16	Z11	45,981.81	53,431.30
Senior Mechanic	Z27	Z20	34,509.13	41,621.07
Senior Mechanical Engineer	S5		102,991.39	
Senior Medical Officer of Health	S3		127,417.24	
Senior Medical Records Officer	Z10	Z6	54,989.55	61,515.22
Senior Medical Social Worker	Z5	Z3	63,366.16	67,068.03
Senior Messenger	Z33	Z24	28,965.38	37,428.80
Senior Meteorological Assistant	Z13	Z8	50,314.82	58,106.03
Senior Meteorologist	S8		79,294.69	
Senior Nursing Officer	Z5	Z3	63,366.16	67,068.03
Senior Parliamentary Counsel	S5	S4	102,991.39	114,569.78
Senior Personnel Officer	Z6	Z1	61,515.22	71,936.17
Senior Photographer	Z16	Z11	45,981.81	53,431.30
Senior Physiotherapist	Z10	Z6	54,989.55	61,515.22
Senior Planning Officer	Z6	Z1	61,515.22	71,936.17
Senior Planning Assistant	Z16	Z8	45,981.81	58,106.03
Senior Postal Accountant	Z6	Z1	61,515.22	71,936.17
Senior Postal Superintendent	Z10	Z6	54,989.55	61,515.22
Senior Postman	Z33	Z24	28,965.38	37,428.80
Senior Price Control Officer	S8		79,294.69	
Senior Probation Officer	Z5	Z3	63,366.16	67,068.03
Senior Programmer	Z10	Z1	54,989.55	71,936.17
Senior Project Analyst	Z6	Z1	61,515.22	71,936.17
Senior Property Manager	S7		85,653.79	
Senior Psychiatric Social Worker	Z5	Z3	63,366.16	67,068.03
Senior Psychologist	S7		85,653.79	
Senior Records Sorter	Z33	Z24	28,965.38	37,428.80
Senior Registrar	S6	S5	92,591.60	102,991.39
Senior Registration Officer	S6		92,591.60	
Senior Research Analyst	S5		102,991.39	
Senior Research Officer	Z6	Z1	61,515.22	71,936.17
Senior Safety & Health Officer	Z6	Z1	61,515.22	71,936.17
Senior School Attendance Officer	Z10	Z6	54,989.55	61,515.22
Senior Seamstress	Z33	Z24	28,965.38	37,428.80

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
	<i>No.</i>		\$	\$
Senior Security Guard	Z33	Z24	28,965.38	37,428.80
Senior Security Officer	Z6	Z1	61,515.22	71,936.17
Senior Sister	Z5	Z3	63,366.16	67,068.03
Senior Statistician	Z6	Z1	61,515.22	71,936.17
Senior Storekeeper	Z23	Z17	38,476.87	44,765.28
Senior Superintendent, Police	P4		92,591.60	
Senior Superintendent of Works (Electrical/Mechanical)	Z10	Z6	54,989.55	61,515.22
Senior Supervisor	Z16	Z11	45,981.81	53,431.30
Senior Procurement Officer	Z6	Z1	61,515.22	71,936.17
Senior Surveyor	S7		85,653.79	
Senior Systems Analyst	S8		79,294.69	
Senior Technical Assistant	Z16	Z11	45,981.81	53,431.30
Senior Technical Officer	S6		92,591.60	
Senior Technical Officer	S7		85,653.79	
Senior Technical Officer	Z10	Z6	54,989.55	61,515.22
Senior Technician	Z10	Z6	54,989.55	61,515.22
Senior Telecommunications Officer	Z6	Z1	61,515.22	71,936.17
Senior Telephone Operator	Z27	Z20	34,509.13	41,621.07
Senior Testing Officer	Z10	Z6	54,989.55	61,515.22
Senior Tourism Officer	S8		79,294.69	
Senior Town Planner	S6		92,591.60	
Senior Trade Officer	Z6	Z1	61,515.22	71,936.17
Senior Traffic Warden	Z33		28,965.38	
Senior Training Officer	Z6	Z1	61,515.22	71,936.17
Senior Transport Inspector	Z23	Z14	38,476.87	48,756.58
Senior Tutor, Erdiston College	S7		85,653.79	
Senior Tutor, Hospitals	S9		74,577.00	
Senior Vehicle Examiner	Z10	Z6	54,989.55	61,515.22
Senior Veterinary Officer	S5		102,991.39	
Senior Welder	Z27	Z20	34,509.13	41,621.07
Senior Welfare Officer	Z5	Z3	63,366.16	67,068.03
Senior Well Inspector	Z10	Z6	54,989.55	61,515.22
Senior Youth Development Officer	Z10	Z6	54,989.55	61,515.22
Sergeant, Police	P20	P17	50,692.57	54,649.47
Sewing Mistress	Z27	Z20	34,509.13	41,621.07
Server	Z38		24,404.81	
Shipping Superintendent	Z10	Z6	54,989.55	61,515.22
Sister	Z10	Z6	54,989.55	61,515.22
Social Worker I	Z16	Z6	45,981.81	61,515.22

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
	<i>No.</i>		\$	\$
Social Worker II	Z23	Z17	38,476.87	44,765.28
Software Instructor	Z23	Z17	38,476.87	44,765.28
Solicitor General	S1		155,322.59	
Special Grade Teacher	Z22	Z5	39,524.94	63,366.16
Special Needs Educator	Z15	Z2	47,198.34	66,192.48
Special Nurse I	Z23	Z17	38,476.87	44,765.28
Special Nurse II	Z27	Z20	34,509.13	41,621.07
Speech Therapist	Z10	Z1	54,989.55	71,936.17
Staff Development Officer	Z5	Z3	63,366.16	67,068.03
Staff Nurse	Z23	Z11	38,476.87	53,431.30
Station Foreman	Z33	Z24	28,965.38	37,428.80
Station Officer, Fire Service	P13	P10	59,925.34	64,368.61
Station Sergeant, Police	P16	P14	55,968.44	58,606.38
Statistical Assistant	Z23	Z17	38,476.87	44,765.28
Statistician I	Z10	Z3	54,989.55	67,068.03
Statistician II	Z16	Z11	45,981.81	53,431.30
Stenographer/Typist	Z38	Z24	24,404.81	37,428.80
Steward	Z23	Z17	38,476.87	44,765.28
Steward Assistant	Z38	Z24	24,404.81	37,428.80
Storekeeper	Z33	Z24	28,965.38	37,428.80
Sub Officer, Fire Service	P16	P14	55,968.44	58,606.38
Superintendent, Prisons	P3		102,991.39	
Superintendent of Works	Z16	Z11	45,981.81	53,431.30
Superintendent, Markets	Z10	Z3	54,989.55	67,068.03
Superintendent, Police	P6	P5	74,577.51	81,802.09
Supervising Valuer	S8		79,294.69	
Supervisor Investigator	Z23	Z17	38,476.87	44,765.28
Supervisor of Insurance and Pensions	S3		127,417.24	
Supervisor of Insolvency	S3		127,417.24	
Supervisor, Govt. Industrial Schools	Z33	Z24	28,965.38	37,428.80
Supervisor, Markets	Z23	Z17	38,476.87	44,765.28
Supervisor, Microfilming & Binding	Z5	Z3	63,366.16	67,068.03
Supervisor, School Meals	Z30	Z28	31,701.72	33,573.33
Supervisor, Seed Store	Z16	Z11	45,981.81	53,431.30
Supervisor, Elayne Scantlebury Centre	S9		74,577.00	
Supplies Assistant	Z23	Z17	38,476.87	44,765.28
Supplies Assistant	Z38	Z30	24,404.81	31,701.72
Supply Inventory Officer	Z16	Z11	45,981.81	53,431.30
Survey Assistant	Z38	Z24	24,404.81	37,428.80

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Systems Administrator	S9		74,577.00	
Systems/Database Administrator	S9		74,577.00	
Systems/Network Administrator	S9		74,577.00	
Systems Network Administrator NIS	S7		85,653.79	
Systems Analyst	Z10	Z1	54,989.55	71,936.17
Systems Analyst/Programmer	Z6	Z1	61,515.22	71,936.17
Systems Analyst/Senior Programmer	Z10	Z1	54,989.55	71,936.17
Tax Officer	Z23	Z17	38,476.87	44,765.28
Tax Relief Investigator	Z16	Z11	45,981.81	53,431.30
Teacher	Z36	Z24	26,229.04	37,428.80
Teacher's Aide	Z38	Z30	24,404.81	31,701.72
Technical Assistant (NLS)	Z33	Z24	28,965.38	37,428.80
Technical Assistant	Z23	Z14	38,476.87	48,756.58
Technical Assistant	Z23	Z17	38,476.87	44,765.28
Technical Assistant I	Z23	Z17	38,476.87	44,765.28
Technical Assistant II	Z27	Z20	34,509.13	41,621.07
Technical Assistant III	Z33	Z24	28,965.38	37,428.80
Technical Assistant IV	Z38	Z30	24,404.81	31,701.72
Technical Director	S4		114,569.78	
Technical/Network Support Specialist	S9		74,577.00	
Technical Officer	S7		85,653.79	
Technical Officer	Z6	Z1	61,515.22	71,936.17
Technical Officer I	Z6	Z1	61,515.22	68,510.64
Technical Officer II	Z10	Z6	54,989.55	61,515.22
Technical Operator (Radio)	Z16	Z11	45,981.81	53,431.30
Technical Storekeeper	Z27	Z20	34,509.13	41,621.07
Technician I	Z16	Z11	45,981.81	53,431.30
Technician I	Z23	Z17	38,476.87	44,765.28
Technician II	Z23	Z17	38,476.87	44,765.28
Technician II, M.E.C.	Z23	Z14	38,476.87	48,756.58
Technician II/Technical Assistant	Z23	Z17	38,476.87	44,765.28
Telecommunications Officer I	Z10	Z6	54,989.55	61,515.22
Telecommunications Officer II	Z16	Z11	45,981.81	53,431.30
Telecommunications Officer III	Z23	Z14	38,476.87	48,756.58
Telephone Operator	Z38	Z30	24,404.81	31,701.72
Telephone Operator/Receptionist	Z38	Z30	24,404.81	31,701.72
Terrier Officer	Z23	Z17	38,476.87	44,765.28
Testing Officer	Z16	Z11	45,981.81	53,431.30

Appendix B – Cont'd

Part II

SALARY SCALE

<i>Post</i>	<i>Code</i>		<i>Salary Scale</i>	
	<i>No.</i>		\$	\$
Therapeutic Dietician	Z16	Z6	45,981.81	61,515.22
Therapy Assistant I	Z27	Z20	34,509.13	41,621.07
Therapy Assistant II	Z33	Z24	28,965.38	37,428.80
Tourism Officer I	Z6	Z1	61,515.22	71,936.17
Tourism Officer II	Z16	Z8	45,981.81	58,106.03
Town Planner	Z6	Z1	61,515.22	71,936.17
Trade Officer	Z10	Z3	54,989.55	67,068.03
Trading Standards Officer	Z10	Z3	54,989.55	67,068.03
Trading Standard Inspector I	Z23	Z14	38,476.87	48,756.58
Trading Standard Inspector II	Z27	Z20	32,654.84	41,621.07
Traffic Superintendent	Z10	Z6	54,989.55	61,515.22
Traffic Warden	Z38		24,404.81	
Trained Teacher	Z22	Z10	39,524.94	54,989.55
Trainee Cyto-Technologist	Z38	Z24	24,404.81	37,428.80
Trainee Data Processing Manager	Z16	Z11	45,981.81	53,431.30
Trainee Dental Auxiliary	Z38	Z24	24,404.81	37,428.80
Trainee Dental Hygienist	Z38	Z24	24,404.81	37,428.80
Trainee Draughtsman	Z38	Z24	24,404.81	37,428.80
Trainee Laboratory Technician	Z38	Z24	24,404.81	37,428.80
Trainee Pharmacist	Z38	Z24	24,404.81	37,428.80
Trainee Property Manager	Z16	Z11	45,981.81	53,431.30
Trainee Technician	Z38	Z24	24,404.81	37,428.80
Trainee Vet. Lab. Technician	Z38	Z24	24,404.81	37,428.80
Training Officer	Z16	Z11	45,981.81	53,431.30
Transport Foreman	Z23	Z17	38,476.87	44,765.28
Transport Inspector	Z27	Z20	34,509.13	41,621.07
Tutor, Erdiston College	S8		79,294.69	
Tutor, Hospitals	Z5	Z3	63,366.16	67,068.03
Valuer I	Z6	Z1	61,515.22	71,936.17
Valuer II	Z16	Z6	45,981.81	61,515.22
Vault Attendant	Z38	Z30	24,404.81	31,701.72
Vehicle Examiner	Z16	Z11	45,981.81	53,431.30
Veterinary Laboratory Technician	Z23	Z17	38,476.87	44,765.28
Veterinary Lab. Technologist	Z16	Z6	45,981.81	61,515.22
Veterinary Officer	S9		74,577.00	
Veterinary Pathologist	S6		92,591.60	
Vice Principal, G.I. Schools	S9		74,577.00	
Ward Clerk	Z38	Z24	24,404.81	37,428.80
Warden	Z38	Z30	24,404.81	31,701.72
Warden, Nurses Home	Z33	Z24	28,965.38	37,428.80

Appendix B – Concl'd**Part II****SALARY SCALE**

<i>Post</i>	<i>Code No.</i>		<i>Salary Scale</i>	
			\$	\$
Water Quality Technician	Z13	Z8	50,314.82	58,106.03
Welfare Officer I	Z16	Z6	45,981.81	61,515.22
Welfare Officer II	Z23	Z17	38,476.87	44,765.28
Works Supervisor	Z23	Z17	38,476.87	44,765.28
Workshop Foreman	Z23	Z17	38,476.87	44,765.28
Workshop Manager	S9		74,577.00	
Yard Superintendent	Z33	Z24	28,965.38	37,428.80
Youth Commissioner I	Z16	Z11	45,981.81	53,431.30
Youth Commissioner II	Z23	Z17	38,476.87	44,765.28
Youth Commissioner III	Z38	Z24	24,404.81	37,428.80
Youth Development Officer	S8		79,294.69	
Youth Enterprise Officer	Z10	Z1	54,989.55	71,936.17
Youth Project Coordinator	Z16	Z11	45,981.81	53,431.30

Appendix C

ALLOCATION OF STAFF IN THE GENERAL SERVICE

Ministry/Department	Senior Accountant	Senior Executive Officer	Executive Officer	Accountant	Assistant Accountant	Senior Clerk	Clerical Officer	Secretary/Executive Secretary	Stenographer/Typist	Telephone Operator	Telephone Operator/Receptionist	Driver Messenger/Messenger	Total
Ministry of Agriculture and Food Security	1		2	1	2	2	19	3	12	1		3	46
Meteorological Service						1			1			1	3
Soil Conservation Unit				1	1		5		1			1	9
Office of the Attorney General	1		1	1	1	1	10	3	8		2	2	30
Legal												1	1
Ministry of Labour and Social Partnership Relations	1		1	1	1	1	15	2	4		1	1	28
Labour Department						2	11	1	3			2	19
Ministry of Civil Service				1	1	1	4	1	2		1	1	12
Personnel Administration Division					1	4	19	2	13		1	1	41
Ministry of Small Business, Entrepreneurship and Commerce			1	1	1	1	5	4	5		1	2	21
Department of Commerce and Consumer Affairs						2	6		2			1	11
Ministry of Education, Technological and Vocational Training	1	2	3	1	3	4	44	4	15	2		2	81
Media Resource Department						1	2		3			1	7
School Meals	1	1	3		1	3	7		2			1	19
Ministry of Youth and Community Empowerment (Division of Youth Affairs)							2		1			1	4
Barbados Youth Service			1									1	2
Ministry of Creative Economy, Culture & Sports	1		1		1	1	4	2				1	11
Cultural Affairs Unit							1						
Ministry of Environment & National Beautification				1	1	1	4	2	3			1	13
Ministry of Finance, Economic Affairs & Investment													
Finance	1	1		1	2	2	13	2	5				27
Economic Affairs					2	1	3	2	1			1	10
Land Tax	1		1	4	4	3	26	1	6		1	2	49
Treasury	2		1	5	6	1	34	1	2	1		2	55
Customs	1		1	1	1	1	152	1	2		1	4	165
VAT Unit			1	1	1	1	15	1	1	1		1	23
Inland Revenue	1		1	3	8	2	34	1	5			2	57
Ministry of Energy & Water Resources				1		1	2	2	1			1	8
Ministry of Foreign Affairs & Foreign Trade													
Foreign Affairs	1	1	9	3	1	1	6	11	8		1	3	45
Foreign Trade						1	2	2	2			1	8
Ministry of International Business & Industry				1	1	1	5	2	2		1	1	14
Ministry of Health & Wellness	1		1	1	2	2	15	4	9	1		5	41
Health Centres and Polyclinic			1			8	11		5		7	9	41
District Hospital, Outpatient Clinics and Nursing Services			1			2	10		1			1	15
Drug Service				1	1	1	13	1	3			1	21
Mental Hospital		1		1	1	1	5	1	2	3		1	16
Total Carried Forward	14	6	30	31	44	54	504	56	130	9	17	59	953

Appendix C

ALLOCATION OF STAFF IN THE GENERAL SERVICE

Ministry/Department	Senior Accountant	Senior Executive Officer	Executive Officer	Accountant	Assistant Accountant	Senior Clerk	Clerical Officer	Secretary/Executive Secretary	Stenographer/Typist	Telephone Operator	Telephone Operator/Receptionist	Driver Messenger/Messenger	Total
Total Brought Forward	14	6	30	31	44	54	504	56	130	9	17	59	953
National Nutrition									1			1	2
HIV/AIDS			1										1
Ministry of Home Affairs			1	1	1	1	6	2	2		1	1	16
Department of Emergency Management					1			1				1	3
Ministry of Housing and Lands and Rural Development													
Housing and Lands				1	1	1	7	4	4	1	1	1	21
Prime Minister's Office	1		1				4	6	3	2		4	21
Cabinet Office		2	1	1		1	4	1	2				12
Defence and Security			1	1	1	1	3	1	2			1	11
Ministry of Transport, Works and Maintenance	1		1	3	6	1	62	3	12	1	1	4	95
Electrical Engineering						1	4		1			1	7
Licensing Authority			1	1	2		34						38
Ministry of People Empowerment and Elder Affairs	1				1		4	3	2			1	12
HIV/AIDS Commission	1			1			2	1	1			1	7
Ministry of Tourism and International Transport (Tourism)	1		1	1	1	1	3	2	4		1	1	16
International Transport				1		1	6	2	9			2	21
Analytical Services											1	1	2
Archives						1	1						2
Audit							8	1	1			2	12
Government Procurement Department	1			1	2	4	12	1	2			1	24
Coastal Zone Management			1	1			2	1				1	6
Community Development					1		2		2				5
Co-operatives							2		1				3
Corporate Affairs and Intellectual Property					1	1	10	1	3			1	17
Data Processing							7	1	1		1	1	11
Electoral Department		1	1		1	1	9	1	3			2	19
Environmental Protection Department						1	3	1	1				6
Fire Service		1	1	1	1	1	4	1	1				11
Forensic Centre					1								1
Gender Affairs Bureau							1	1					2
Government Industrial Schools			1				2		1			1	5
Government Information Service			1			1	2		3			1	8
Government Printing					1		5					1	7
Immigration			1	1	1	1	4	1	4		1	1	15
Judiciary							34		11			5	50
Lands and Surveys							2		1			1	4
Land Registry			1	1	1	1	7		6			1	18
Total Carried Forward	20	10	45	47	68	74	760	92	214	13	24	98	1464

Appendix C

ALLOCATION OF STAFF IN THE GENERAL SERVICE

Ministry/Department	Senior Accountant	Senior Executive Officer	Executive Officer	Accountant	Assistant Accountant	Senior Clerk	Clerical Officer	Secretary/Executive Secretary	Stenographer/Typist	Telephone Operator	Telephone Operator/Receptionist	Driver Messenger/Messenger	Total
Total Carried Forward	20	10	45	47	68	74	760	92	214	13	24	98	1464
Land Adjudication									2				2
Markets							2					1	3
National Council for Science and Technology									1				1
National Disability Unit			1		1			1	1			1	5
Natural Heritage					1				1				2
National Insurance					2	22	95	1	5	1		2	128
National Library Service			1		1		1		2			2	7
Ombudsman			1					1				1	3
Office of Public Sector Reform									1				1
Police				1	2	1	25	1	10	12		2	54
Regional Police Training School					1		1	1				2	5
Post Office								1	6			2	9
Prisons			1	1	1	1	5	1	1				11
Probation							1	1	2			1	5
Public Prosecution									1				1
Registration				1	3		28		8	3		3	46
Statistical Services							23	1	2			2	28
Telecommunication Services							2	1					3
Town Planning			1		1	1	10	1	6		1	1	22
Training		1	1	1	1	1	4	1	2		1	1	14
Welfare	1		1	1	1	1	12	1	4			4	26
Total	21	11	52	52	83	101	969	105	269	29	26	123	1840

Appendix D

HEAD 32 – MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE

									*Representation Allowance
									*Amount (BDS)
HIGH COMMISSION IN THE UNITED KINGDOM									
High Commissioner	...	...	...	...	...	...	...	...	79,266
Deputy High Commissioner	...	...	...	...	...	...	...	...	54,773
Minister/Counsellor	...	...	...	...	...	...	...	...	58,739
First Secretary	...	...	...	...	...	...	...	...	73,381
Accountant	...	...	...	...	...	...	...	...	126,620
Secretary	...	...	...	...	...	...	...	...	136,685
EMBASSY AT WASHINGTON									
Ambassador	...	...	...	...	...	...	...	...	98,474
Commercial Counsellor	...	...	...	...	...	...	...	...	69,826
Minister/Counsellor	...	...	...	...	...	...	...	...	152,206
First Secretary	...	...	...	...	...	...	...	...	151,614
First Secretary	...	...	...	...	...	...	...	...	214,300
Second Secretary	...	...	...	...	...	...	...	...	135,974
Executive Officer	...	...	...	...	...	...	...	...	168,714
Executive Secretary	...	...	...	...	...	...	...	...	125,672
Defence Attaché	...	...	...	...	...	...	...	...	111,846
PERMANENT MISSION TO THE UNITED NATIONS									
Permanent Representative	...	...	...	...	...	...	...	...	98,474
Deputy Permanent Representative	...	...	...	...	...	...	...	...	255,086
First Secretary (1)	...	...	...	...	...	...	...	...	182,842
First Secretary (2)	...	...	...	...	...	...	...	...	397,246
Secretary	...	...	...	...	...	...	...	...	142,544
EMBASSY AT CARACAS									
Ambassador	...	...	...	...	...	...	...	...	157,958
Counsellor	...	...	...	...	...	...	...	...	-
First Secretary	...	...	...	...	...	...	...	...	104,580
Second Secretary	...	...	...	...	...	...	...	...	-
Assistant Accountant	...	...	...	...	...	...	...	...	-
Secretary (Attaché)	...	...	...	...	...	...	...	...	-
HIGH COMMISSION IN CANADA									
High Commissioner	...	...	...	...	...	...	...	...	74,529
Counsellor	...	...	...	...	...	...	...	...	126,179
First Secretary	...	...	...	...	...	...	...	...	220,881
Assistant Accountant	...	...	...	...	...	...	...	...	118,868
EMBASSY AT BRUSSELS									
Ambassador	...	...	...	...	...	...	...	...	109,993
Counsellor	...	...	...	...	...	...	...	...	329,718
First Secretary	...	...	...	...	...	...	...	...	100,382
First Secretary	...	...	...	...	...	...	...	...	111,525
Executive Officer	...	...	...	...	...	...	...	...	195,977
Secretary	...	...	...	...	...	...	...	...	-
Housing Refund and Indexation									

Appendix D

HEAD 32 – MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE

									*Representation Allowance
									*Amount (BDS)
CONSULATE-GENERAL AT TORONTO									
Consul-General	...	...	...	...	...	...	...	...	42,371
Consul	...	...	...	...	...	...	...	...	116,556
CONSULATE-GENERAL AT New York									
Consul-General	...	...	...	...	...	...	...	...	68,932
Consul	...	...	...	...	...	...	...	...	199,614
Accountant	...	...	...	...	...	...	...	...	252,824
CONSULATE-GENERAL AT MIAMI									
Consul-General	...	...	...	...	...	...	...	...	68,932
Deputy Consul-General	...	...	...	...	...	...	...	...	170,028
Foreign Service Officer I	...	...	...	...	...	...	...	...	243,800
Secretary	...	...	...	...	...	...	...	...	103,038
Assistant Accountant/EO	...	...	...	...	...	...	...	...	111,672
PERMANENT MISSION TO UNITED NATIONS AT GENEVA									
Permanent Representative	...	...	...	...	...	...	...	...	263,837
Deputy Permanent Representative	...	...	...	...	...	...	...	...	218,300
Counsellor (Intl Trade)	...	...	...	...	...	...	...	...	213,851
Counsellor	...	...	...	...	...	...	...	...	493,238
Foreign Service Officer I	...	...	...	...	...	...	...	...	-
Foreign Service Officer I	...	...	...	...	...	...	...	...	343,444
Foreign Service Officer I	...	...	...	...	...	...	...	...	343,444
Executive Officer	...	...	...	...	...	...	...	...	331,983
EMBASSY AT BRAZIL									
Ambassador	...	...	...	...	...	...	...	...	78,679
Foreign Service Officer I	...	...	...	...	...	...	...	...	124,942
Assistant Accountant	...	...	...	...	...	...	...	...	127,574
EMBASSY AT CHINA									
Ambassador	...	...	...	...	...	...	...	...	168,474
Senior Foreign Service Officer	...	...	...	...	...	...	...	...	-
Foreign Service Officer I	...	...	...	...	...	...	...	...	245,638
Secretary	...	...	...	...	...	...	...	...	-
Executive Officer	...	...	...	...	...	...	...	...	137,672
EMBASSY AT CUBA									
Ambassador	...	...	...	...	...	...	...	...	98,474
Senior Foreign Service Officer	...	...	...	...	...	...	...	...	-
Foreign Service Officer II	...	...	...	...	...	...	...	...	-
Executive Officer	...	...	...	...	...	...	...	...	125,672

Appendix D

HEAD 32 – MINISTRY OF FOREIGN AFFAIRS AND FOREIGN TRADE

										*Representation Allowance
										*Amount (BDS)
EMBASSY AT PANAMA										
Ambassador	...	...	...	...	...	...	...	...	...	79,800
Commercial Attaché	...	...	...	...	...	...	...	...	...	-
Foreign Service Officer I	...	...	...	...	...	...	...	...	...	119,662
Assistant Accountant	...	...	...	...	...	...	...	...	...	159,686
EMBASSY AT GHANA										
Ambassador	...	...	...	...	...	...	...	...	...	98,474
Commercial Attaché	...	...	...	...	...	...	...	...	...	155,846
Foreign Service Officer I	...	...	...	...	...	...	...	...	...	233,358
Assistant Accountant	...	...	...	...	...	...	...	...	...	177,168
EMBASSY AT KENYA										
Ambassador	...	...	...	...	...	...	...	...	...	24,619
Commercial Attaché	...	...	...	...	...	...	...	...	...	-
Foreign Service Officer	...	...	...	...	...	...	...	...	...	42,663
Assistant Accountant	...	...	...	...	...	...	...	...	...	-
EMBASSY AT MOROCCO										
Consul General	...	...	...	...	...	...	...	...	...	17,233
Commercial Attaché	...	...	...	...	...	...	...	...	...	-
Senior Foreign Service Officer I	...	...	...	...	...	...	...	...	...	77,767
Assistant Accountant	...	...	...	...	...	...	...	...	...	-
EMBASSY AT UNITED ARAB EMIRATES										
Ambassador	...	...	...	...	...	...	...	...	...	56,406
Commercial Attaché	...	...	...	...	...	...	...	...	...	-
Foreign Service Officer	...	...	...	...	...	...	...	...	...	123,594
Assistant Accountant	...	...	...	...	...	...	...	...	...	-

Note: * Representation, Education, Commuted Travel and Housing Allowances

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