

THE LODGE SCHOOL



ST. JOHN, BARBADOS



ANNUAL ACTIVITIES REPORT AND AUDITED ACCOUNTS

OF THE BOARD OF MANAGEMENT
FOR THE PERIOD
SEPTEMBER 2013 - AUGUST 2014

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1. BOARD OF MANAGEMENT

The following members were appointed to the Board of Management for the period of three (3) years commencing 13th May 2013:-

Mr. Patterson K. H. Cheltenham, GCM, QC	-	Chairman
Mr. Owen Estwick GCM, BCH	-	Deputy Chairman
Mrs. Gertrude Welch	-	Ministry's Representative
Mr. Damian Mascoll	-	Member
Mr. Roger Maynard	-	Member
The Rev. Kim Welch	-	Member
Mr. Robin Greenidge	-	Member
Dr. Gloria Boxill	-	Member
Mr. Elsworth Young	-	CTUSAB Representative
Mrs. Stacey Gooding-Riley	-	PTA Representative

Mrs. Stacey Gooding-Riley was replaced by Mrs. Katrine Serieux on 7th March 2014.

Six (6) meetings were held, consisting of one (1) Emergency Meeting and one (1) meeting of the Appointments & Disciplinary Committee and four (4) general meetings.

#	Date	P.K.H Cheltenham	O.L. Estwick	G. Boxill	R. Greenidge	D. Mascoll	R. Maynard	K. Welch	E. Young	S. Gooding-Riley	Ministry's Representative
1	2013-09-23	x	✓	✓	✓	✓	x	x	✓	✓	✓
2	2013-11-26	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
3	2014-02-25	✓	✓	✓	✓	x	✓	x	✓	✓	✓
4	2014-05-14	✓	✓	✓	✓	x	✓	x	✓	✓	✓
5	2014-07-18	x	✓	x	x	x	✓	✓	✓	x	✓

#	Date	P.K.H Cheltenham	O.L. Estwick	G. Boxill	R. Greenidge	D. Mascoll	R. Maynard	K. Welch	E. Young	K. Serieux	Ministry's Representative
6	2014-08-11	✓	✓	x	✓	✓	✓	✓	✓	✓	✓

✓ Attended Meeting X Did not attend

SUB-COMMITTEES

2.1 Membership of the committees was as under.

(A) **Appointments & Disciplinary**

Mr. Patterson K.H. Cheltenham, GCM, Q.C.-	-	Convenor
Mr. Owen Estwick, GCM, BCH	-	Member
Mrs. Stacey Gooding-Riley	-	PTA Representative
Mr. Damian Mascoll	-	Member
Mr. Robin Greenidge	-	Member

Mrs. Serieux replaced Mrs. Gooding-Riley on 7th March 2014

(B) **Finance**

Mr. Owen Estwick, GCM,BCH	-	Convenor
Mr. Damian Mascoll	-	Member
The Rev. Kim Welch	-	Member
Mr. Roger Maynard	-	Member

(C) **Canteen and Buildings**

Mr. Owen Estwick, GCM,BCH	-	Convenor
Mr. Roger Maynard	-	Member
Mr. Robin Greenidge	-	Member
Mr. Damian Mascoll	-	Member

3. **MAJOR RECOMMENDATIONS OUT OF MEETINGS**

Recommendations were that :-

- 3.1 The secretary\treasurer be asked to inform the Ministry of Education, Science, Technology & Innovation that the Board was unable to achieve the 10% reduction in Other Personal Emoluments unless there was a reduction in staff.
- 3.2 Miss Makeba WOOD act as teacher vice Mr. Nathan Hart on secondment to the Barbados Water Authority - 1st September 2013 - 31st August 2014.
- 3.3 Mr. Kemar TROTMAN be assigned as part-time teacher 1st September 2013 - 31st August 2014 to cover Mrs. Tonesha Graham's extra teaching periods. Mrs. Graham was recommended to over-see duties of information technology co-ordinator.
- 3.4 Mrs. Richell HUSBANDS be given a temporary appointment as Graduate Teacher for the period 1st January - 31st August 2014, Mr. Carmichael Springer retired.
- 3.5 Miss Nya GREENIDGE be permanently appointed with effect from 1st September 2013 to the post vacated by Miss Denise Weekes.

- 3.6 The Principal's request of the Deputy Chief Education Officer, Ministry of Education, Science, Technology & Innovation for permission to recruit a part-time teacher to teach the twelve (12) periods of Agricultural Science (practical) allocated to Mrs. Marcelle Catling. Mr. Paul LUCAS was recruited for the period 11th May - 31st August 2013.
- 3.7 Miss Jewell WHITEHALL, clerk\typist, be given permission to take up an assignment as executive officer, Coleridge & Parry School for the period June - 31st August 2014.
- 3.8 Mrs. Wynell YEARWOOD be assigned to act as Head of Department - English vice Miss Beverly Gill, Head of Department - English acting as Deputy Principal for the period 1st January 2013 - 31st August 2014.
- 3.9 Mr. Robert GOODING be given a temporary appointment in the Modern Languages Department for the period 1st January - 31st August 2014 vice Mrs. Linnette Lovell retired.
- 3.10 Mr. Romel MCDONALD be assigned to act vice Miss Rebecca Chewitt for the period 1st January - 31st August 2014.
- 3.11 Mr. Grafton COBHAM be assigned as Senior Teacher, The Lodge School for the period 11th May - 31st August 2013 vice Mrs. Marcelle Catling on sick leave.
- 3.12 A Security Guard be engaged with effect from 1st September 2013.
- 3.13 That long leave be granted to the following persons:- **April - July 2014** - Mrs. Peggy DURANT and Mr. David GARNER. **September - December 2014** Miss Karen Blenman - Head of Department, Mathematics, Mr. John KELLMAN - Senior Teacher, Mrs. Marguerite DANIEL - Senior Teacher and Miss Fay MARTINDALE. **September-December 2015** - Mrs. Marcelle CATLING, Mrs. Suzanne LOVELL and Ms. Mary-Ann REDMAN.
- 3.14 Vacation be granted to the following persons: Miss Cecelia BENNETT (General Worker - Labourer) - 19th - 20th December 2013 - two (2) days; Miss Eunicey BUTCHER (General Worker - Maid) - 23rd December 2013 - 6th January 2014 - twelve (12) days; Mrs. Veronica KING-NICHOLLS (General Worker - Maid) - 18th - 19th December 2013 - two (2) days.
- 3.15 To employ a substitute for the period 25th February - 7th March 2014 vice Miss Eunicey BUTCHER - General Worker (Maid) on sick leave 21st February - 7th March 2014.
- 3.16 To fill three (3) vacant established posts at The Lodge School. However, the Board of Management was *estopped* by the Magistrates' Court from filling the vacancy which
...../4 3.16 Cont'd

occurred in September 2008 on the transfer on promotion of Miss Beverly Bancroft to the post of Deputy Principal at Springer Memorial School. With the submission of the recommendation for Miss Greenidge, there would be one other vacant post. The secretary\treasurer was instructed to commence advertisement for that post. It was noted that there was a requirement for a more detailed advertisement. In the absence of funds for advertising the vacancy would be published within the Public Service in accordance with Section 2 of the First Schedule of the Recruitment and Employment Code of the Public Service Act 2007-41.

- 3.17 That Mr. Ryan BURKE, Head of Department, Business\Computer Studies, be granted a leave of absence without pay for the period 1st September 2014 - 31st August 2015 to join his wife in Bermuda.
- 3.18 As a consequence of the on-going renovations, it is was noted that Block "K" would not be completed before September 2014. The canteen concession was due for renewal at the end of the two (2) year contract. If the concession was awarded to a new proprietor there may be problems of mobilisation for the start of the new school year. Therefore, a recommendation was made to the Ministry of Education, Science, Technology & Innovation to have the advertisement deferred for one year.
- 3.19 Mr. Cleverson HUSBANDS be offered a temporary post as General Worker (Labourer) with effect from 1st August 2014 to replace Mr. Olvis Knight.
- 3.20 Mr. Corey GRANT be offered a temporary post as General Worker (Labourer) with effect from 1st September 2014 in the post which became vacant on the retirement of Mr. George Brathwaite.
- 3.21 Mr. Lennox HAZELL be offered the post of the newly created post of Security Guard, with effect from 1st September 2014.
- 3.22 Mr. Matthew BOLDEN be offered the post of Relief Watchman I with effect from 1st August 2014.
- 3.23 Mr. Charles VANDERPOOL and Mr. Kemar TROTMAN be permanently appointed. Given that there was only one available vacancy it was agreed that Mr. Vanderpool, as the longer servicing officer, be appointed with effect from 1st September 2014 which would become vacant on the retirement of Mr. Grafton Cobham. Mr. Trotman (who had been previously assigned as part-time teacher) would be placed in a temporary vacancy until such time as an established post became vacant.
- 3.24 With the re-assignment of Mr. Trotman to a full-time post the part-time post will be vacant. The Board of Management recommended that Miss Nickel PEMBLETON be offered this post.
- 3.25 Mr. Antonio MAYERS be assigned to the post of Mathematics vice Miss Karen Blenman on long leave.

- 3.26 Ms. Kysanne LEWIS be assigned to the post of Mathematics\Integrated Science vice Mrs. Dawn Barrow on maternity leave.
- 3.27 Mr. Cleverson HUSBANDS be offered a temporary appointment as General Worker with effect from 1st August 2014.
- 3.28 Mr. Corey GRANT be offered a temporary appointment as General Worker with effect from 1st September 2014.
- 3.29 Mr. Lennox HAZELL would be offered a temporary appointment as Security Guard with effect from 1st September 2014.
- 3.30 Mr. Charles Vanderpool be permanently appointed with effect from 1st September 2014. Mr. Grafton Cobham retired from the post of Mathematics with effect from 1st September 2014.
- 3.31 Mr. Kemar Trotman be permanently appointed. The recommendation to take effect as soon as a vacancy occurs. In the meantime he would be transferred to a full time post.
- 3.32 Miss Nickel Pembleton be offered a temporary appointment as part-time teacher, consequent upon the re-assignment of Mr. Trotman to a full-time post.
- 3.33 Mr. Antonio Mayers be offered a temporary assignment to the post of Mathematics vice Miss Karen Blenman on long leave.
- 3.34 Ms. Kysanne Lewis be offered a temporary assignment to the post of Mathematics\Integrated Science vice Mrs. Dawn Barrow on maternity leave.
- 3.35 Miss Akila Craig be offered a one (1) year assignment as Business Studies teacher vice Mr. Ryan Burke on no-pay leave in Bermuda.
- 3.36 Mr. Ryan Burke be granted no-pay leave for one (1) year to join his family in Bermuda.
- 3.37 Mrs. LaTeisha Leon-Barker be permanently appointed with effect from 1st September 2014. Mrs. Linnette Lovell retired with effect from 1st September 2013.

4. FINANCE

Funds approved for disbursement for the Financial Year 2014\2015:-

Statutory Personal Emoluments	\$3,690,357.00	
- Guidance Counsellor	<u>\$ 65,227.00</u>	\$3,755,584.00

Other Personal Emoluments

- Allowance for Special Duties	\$ 78,814.00	
- Teaching	\$ 3 86,673.00	
- Allowance for Special Duties	\$ 23,181.00	
- Principal's Entertainment Allowances	\$ 6,620.00	
- Principal's Telephone Allowance	\$ 1,243.00	
- Principal's Travel Allowance	\$ 7,311.00	
- Deputy Principal's Telephone Allowance	\$ 829.00	
- Information Technology	\$ 4,636.00	
- Non Teaching Staff	\$ 830,628.00	
- Overtime - Ancillary	\$ 23,244.00	
- Acting Staff	<u>\$ 114,433.00</u>	\$1,477,612.00

National Insurance	<u>\$ 402,634.00</u>
	\$5,635,830.00

Other Charges

Travel	\$ 5,000.00	
Utilities	\$181,611.00	
Rental of Property	\$ 24,671.00	
Library	\$ 7,200.00	
Supplies and Materials	\$ 55,224.00	
Maintenance of Property	\$102,040.00	
Operating Expenses	\$ 60,415.00	
Professional Services	\$ 7,638.00	
Property & Plant	\$ 4,000.00	
Machinery & Equipment	\$ 20,800.00	
Furniture Fixtures & Fittings	\$ 8,000.00	
Assets under Construction	<u>\$</u>	<u>\$ 476,599.00</u>

TOTAL GRANT		<u>\$6,112,429.00</u>
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5 ACCOUNTS AND ACCOUNTABILITY

- 5.1 The Board continued to ensure sound financial management of the approved funds.
- 5.2 During the period a request was made for permission to employ substitutes for the Board's office. However, this was not granted and it was necessary for the secretary\treasurer to visit the school periodically in order to make approvals on the SmartStream accounting system.
- 5.3 It was also quite difficult to make payments in a timely manner because of a lack of specific guidance in relation to the "below the line" accounts. The Board would be grateful for specific written directions regarding expenditures allowed under the various headings.
- 5.4 VAT refunds were received for October 2010, July, October and November 2012, January and March 2013.
- 5.5 Again preparation of the 2013-2014 Audit was delayed by the need to restate the reports prepared by the SmartStream Accounting System into a format acceptable to the Auditor. The use of one bank account and reports that do not distinguish payments for the Grant from the "Below the Line" accounts are the cause of this problem.

6. STAFF
A: Teaching

57 ESTABLISHED POSTS

	<u>NAME</u>	<u>POST</u>	<u>STATUS</u>
1.	DASH, Vasco P.	Principal	Perm.\P.O.
	SPRINGER, Carmichael	Deputy Principal(ag)	Perm.\P.O.
2	GILL, Beverly	Deputy Principal (ag)	Perm.\P.O.
3	EVELYN, Giles	G.T.\H.O.D.	Perm.\P.O.
4.	TAITT, Robert	G.T.\H.O.D.	Perm.\P.O.
5.	GRIFFITH, Whitfield	G.T.\H.O.D.	Perm.\P.O.
6.	WILTSHIRE, Sandra	G.T.\H.O.D.	Perm.\P.O.
7.	PRESCOTT-BULLEN, Jean	G.T.\H.O.D.	Perm.\P.O.
8.	ST. HILL, Sonia	G.T.\H.O.D.	Perm.\P.O.
9.	GOLLOP, Jacqueline	G.T.\H.O.D.	Perm.\P.O.
10.	BLENMAN, Karen	G.T.\H.O.D.	Perm.\P.O.
11.	PADMORE, Erskine	G.T.\H.O.D.	Perm.\P.O.
12.	#YEARWOOD, Wynell	G.T.\H.O.D. (ag)	Perm.\P.O.
13.	BURKE, Ryan	G.T.\H.O.D.	Perm.\P.O.
14.	DANIEL, Marguerite	G.T.\S.T.	Perm.\MOU
	LOVELL, Linnette	G.T.\S.T.	Perm.\MOU
15.	LEWIS, Jonathan	G.T.\S.T.	Perm.\P.O.
16.	PUCKERIN, Joseph	G.T.\S.T.	Perm.\P.O.
17.	CATLING, Marcelle	G.T.\S.T.	Perm.\P.O.
18.	LOVELL, Suzanne	G.T.\S.T.	Perm.\P.O.
19.	KELLMAN, John	G.T.\S.T.	Perm.\P.O.
20.	COBHAM, Grafton	G.T.	Perm.\MOU
21.	ARCHER, Frank	G.T.	Perm.\P.O.
22.	DOWNES, Robin	G.T.	Perm.\P.O.
23.	PHILLIPS, Clifton	Q.G.T	Perm.\P.O.
24.	REDMAN, Mary-Anne	G.T.	Perm.\P.O.
25.	HINDS-BUTCHER, Anne	G.T.	Perm.\P.O.
26.	BOURNE, Shellaine	G.T.	Perm.\P.O.
27.	GRIFFITH, Shawn	G.T.	Perm.\P.O.
28.	DAVISON, Frank Jnr.	G.T.	Perm.\P.O.
29.	GARNER, David	G.T.	Perm.\P.O.
30.	DRAYTON, Sonia	G.T.	Perm.\P.O.
31.	YEARWOOD-SCOTT, Wynell	G.T.	Perm.\P.O.
32.	DURANT, Peggy	G.T.	Perm.\P.O.
33.	HALL, Ryan	G.T.	Perm.\P.O.
34.	GRANT, Desmond	G.T.	Perm.\P.O.

<u>NAME</u>	<u>POST</u>	<u>STATUS</u>
35. *HART, Nathan	G.T.	Perm.\P.O.
36. ALLEYNE, Dexter	G.T.	Perm.\P.O.
37. BARROW, Dawn	G.T.	Perm.\P.O.
38. LEACOCK, Erika	G.T.	Perm.\P.O.
39. MARTINDALE, Fay	G.T.	Perm.\P.O.
40. @CHEWITT, Rebecca	G.T.	Perm.\P.O.
41. BLACKMAN, Donna	G.T.	Perm.\P.O.
42. CRAWFORD, Michael	G.T.	Perm.\P.O.
43. GRAHAM, Tonesha	G.T.	Temp.\P.O.
44. CARTER, Sandrena	G.T.	Temp.\P.O.
45. MARVELL, Sharone	G.T.	Temp.\P.O.
46. WENT, Keisha	G.T.	Temp.\P.O.
47. SHEPHERD, Corey	G.T.	Temp.\P.O.
48. GROSVENOR, Jamal	G.T.	Temp.\P.O.
49. HUNTE, Margaret	G.T.	Temp.\P.O.
50. BECKLES, Angelo	G.T.	Temp.\P.O.
51. DOYLE, Orien	G.T.	Temp.\P.O.
52. HAYNES, Kemon	G.T.	Temp.\P.O.
53. MARSHALL, Krystal	G.T.	Temp.\P.O.
54. GREENIDGE, Nya	G.T.	Temp.\P.O.
55. #YEARWOOD, Michelle	G.T.	Ag.\P.O.
56. VANDERPOOL, Charles	G.T.	Temp.\P.O.
57. Post vacated by Miss B. Bancroft estopped by law from appointment		
*WOOD, Makeba	G.T.	Ag.\P.O.
@McDONALD, Romel	G.T.	Ag.\P.O.

7 TEMPORARY POSTS

<u>NAME</u>	<u>POST</u>	<u>STATUS</u>
1. LEON-BARKER, LaTeisha	G.T.	Temp.\P.O.
2. MAXWELL, Michael	G.T.	Temp.\P.O.
3. CUMMINS, Justin	G.T.	Temp.\P.O.
4. GLASGOW, Vanessa	G.T.	Temp.\P.O.
5. JORDAN, Thekara	G.T.	Temp.\P.O.
6. HAREWOOD, Althea	G.T.	Temp.\P.O.
7. GOODING, Robert	G.T.	Temp.\P.O.

Part-time Post

1. TROTMAN, Kemar G.T.

Guidance Counsellor

- ARTHUR, Laura G.C. Perm.\P.O.

Recommendations for Permanent Appointments\Assignments:-

1. Nya Greenidge with effect from 1st September 2013.

**Re-Assignments \ New Assignments
September 2013 - August 2014**

1. Mrs. Tonesha Graham as Information Technology Co-ordinator with effect from 1st September 2012.
2. Mr. Ryan Burke as Head of Department, Business\Computer Studies (Mr. Carmichael Springer retired) with effect from 1st January 2014.
3. Capt. John Kellman as Senior Teacher (Mrs. Linnette Lovell retired) with effect from 1st September 2013.

Established Posts

1. Mrs. Tonesha Graham (*IT\Mathematics*)
2. Miss Sharone Marvell (*Home Economics*)
3. Miss Margaret Hunte (*Visual Arts*)
4. Mr. Angelo Beckles (*English\Music\Communication Studies*)
5. Miss Sandrena Carter (*IT\Mathematics*)
6. Miss Keisha Went (*Home Economics\Clothing & Textiles\ Integrated Science*)
7. Mr. Jamal Grosvenor (*Physical Education\Coach Basketball\Volleyball*)
8. Mr. Corey Shepherd (*History\Caribbean Studies*)
9. Miss Orien Doyle (*Spanish\French*)
10. Miss Kemon Haynes (*English\Communication Studies*)
11. Miss Krystal Marshall (*Geography\Social Studies*)

The recommendations for permanent appointment of the above were approved with effect from 1st September 2013.

The recommendation for Mrs. Laura Arthur (*Guidance Counsellor*) was approved with effect from 1st September 2012.

Temporary Posts

1. Miss Nya Greenidge (*Geography\Social Studies\Caribbean Studies*)
2. Mr. Charles Vanderpool (*Mathematics*)
3. Mrs. LaTeisha Leon-Barker (*Spanish*)
4. Rev. Michael Maxwell (*Religious Education*)
5. Mr. Justin Cummins (*Mathematics\Integrated Science*)
6. Miss Vanessa Glasgow (*English\Communication Studies*)
7. Miss Thekara Jordan (*Chemistry\Mathematics*)

Acting

Miss Makeba WOOD (*Chemistry\Environmental Science*) vice Mr. Nathan Hart on secondment to the Barbados Water Authority.

1st September - 31st December 2013

1. Mrs. Richell Husbands (*Business Studies*) vice Mr. Ryan Burke acting as Head of Department, Business\Computer Studies.
2. Miss Michelle Yearwood vice Miss Beverly Gill acting as Deputy Principal.
3. Mr. Robert Gooding vice Mr. Erskine Padmore on long leave.
4. Miss Marissa Prescod vice Mrs. Sonia St. Hill on long leave.
5. Mr. John Yearwood vice Mr. Robin Downes on long leave
6. Miss Marciana Lynch vice Mrs. Linnette Lovell retired.
7. Mr. Curtis Gaskin - Physical Education vice Mr. Clifton Phillips on long leave.

1st October - 31st December 2013

Mr. Romel McDonald vice Miss Rebecca Chewitt on no pay leave in Bermuda.

January - August 2014

1. Mr. Romel McDonald vice Miss Rebecca Chewitt on no pay leave in Bermuda.
2. Mr. Robert Gooding retirement of Mrs. Linnette Lovell.
3. Miss Michele Yearwood vice Miss Beverly Gill acting as Deputy Principal.

4. Mrs. Richell Husbands in post vacated on the retirement of Mr. Carmichael Springer.

Higher Assignments

1. Mr. P. Vasco Dash was appointed as Principal with effect from 1st September 2013.
2. Miss Beverley Gill acted as Deputy Principal - 1st September 2013 - 31st August 2014 vice Mr. Vasco Dash who was appointed as Principal with effect from 1st September 2013.
3. Mr. Ryan Burke acted vice Mr. Carmichael Springer, Head of Department, Business\Computer Studies, on long leave for the period 1st September - 31st December 2013. He was given a permanent assignment with effect from 1st January 2014.
4. Capt. John Kellman acted as senior teacher for the period 1st September - December 2013 vice Mrs. Linnette Lovell who retired with effect from 1st September 2013. He was given a permanent assignment with effect from 1st January 2014.
4. Mrs. Wynell Yearwood acted as Head of Department - English for the period 1st September 2013 - 31st August 2014.

September 2014

Vacant Established posts

1. Miss Nya Greenidge (*Geography\Social Studies\Caribbean Studies*)
2. Mr. Charles Vanderpool (*Mathematics*)
3. Mrs. LaTeisha Leon-Barker (*Spanish*)

Temporary posts

1. Rev. Michael Maxwell (*Religious Education*)
2. Mr. Justin Cummins (*Mathematics\Integrated Science*)
3. Miss Thekara Jordan (*Chemistry\Mathematics*)
4. Miss Althea Harewood (*Mathematics\Information Technology*)
5. Miss Vanessa Glasgow (*English\Communication Studies*)
6. Mr. Robert Gooding (*Spanish\French*)
7. Mrs. Richell Husbands (*Business Studies*)

Acting Assignments

1st September 2013 - 31st August 2014

Miss Makeba Wood vice Mr. Nathan Hart on secondment to the Barbados Water Authority.

Part-time

TROTMAN, Kemar

G.T.

Temp.\P.O.

Teachers on Leave

1. Miss Rebecca Chewitt on no pay leave in Bermuda - 1st October 2013 - 31st August 2015.
2. Mr. Nathan Hart at the Barbados Water Authority - 1st July 2012 - 30th June 2014.

Long Leave

1st September - 31st December 2013

Messrs. Clifton Phillips, Robin Downes, Carmichael Springer and Erskine Padmore and Mrs. Sonia St. Hill.

Study Leave

1. Miss Nya Greenidge - three (3) days study leave for the period 12th - 14th May, 2014 in order to prepare for her final examination for a Masters Degree in Management with Marketing at the University of the West Indies.

Training

1. The following persons were accepted to the Diploma in Education Secondary Programme at the Erdiston Teachers' College for the Academic Year 2014 - 2015 - Mr. Corey Shepherd and Miss Althea Harewood.

No-Pay

1. Mr. Nathan Hart on secondment to the Barbados Water Authority 1st July 2012 - 30th June 2014.
2. Mrs. Wynell Yearwood-Scott - four (4) days leave of absence without pay for the period 23rd - 26th April 2013, with permission to spend such leave in St. Vincent.

3. Miss Sharone Marvell - no-pay sick leave for the periods - two (2) days - 28th - 29th April 2013; five (5) days 28th October - 1st November 2010; seven (7) days 21st - 27th April 2012; five (5) days - 21st - 25th May 2012; five (5) days - 5th - 12th October 2012 and nineteen (19) days - 25th September - 13th October 2013.
4. Miss Rebecca Chewitt on no pay leave in Bermuda - 1st October 2013 - 31st August 2015.
5. Mrs. Donna Blackman was granted five (5) days' leave of absence to attend a special course during the period 19th - 23rd May 2014.

Special

1. Teachers participated in workshops conducted by the Caribbean Examinations Council script marking for the period 21st June - 11th July 2014.
2. Mrs. Sonia St. Hill attended the 3rd Executive Leadership Meeting of the Caribbean Association of Home Economists Inc.(CAHE) in Antigua from 28th September - 1st October 2013.
3. Mrs. Jacqueline Gollop attended the Caribbean Confederation of Credit Unions 2013 Annual International Confederation in Panama from 24th - 28th June, 2013.
4. Mrs. Marcelle Catling was examined by a Medical Board on 4th July 2013 and was informed that she was fit for work on 4th July 2013 with the proviso that "*because of immunosuppression no contact with live animals or soil for at least one year.*"
5. Miss Mary-Ann Redman attended the 36th Biennial Conference of the Caribbean Union of Teachers in Guyana from 5th - 14th August 2013.
6. Mr. Desmond Grant officiated at the Special Olympics Annual Games during the months of March and May 2014.
7. Mr. Frank Archer attended a Panel Meeting for the Caribbean Advanced Proficiency Examination (CAPE) on Geometrical and Mechanical Engineering Drawing during the period 24th - 27th February 2014.
8. Mr. Charles Vanderpool attended qualifying practice sessions for the Caribbean Basketball Confederation Championships in Tortola, BVC from 29th June - 6th July 2014.

Maternity

There was no maternity leave granted during the period under review.

Sick

- (a) Mr. Whitfield Griffith - 16th - 20th May 2013 (5 days); 16th - 21st October 2013 (6 days).
- (b) Mrs. Richell Husbands - 5th - 13th February 2013 (9 days).
- (c) Mr. Ryan Burke - 24th - 27th June 2013 (4 days).
- (d) Mrs. Wynell Yearwood - 30th September - 4th October 2013 (5 days).
- (e) Mr. Frank Archer - 13th - 27th September 2013 (15 days).
- (f) Mrs. Anne Hinds-Butcher - 5th - 7th November 2013 (3 days).
- (g) Miss Karen Blenman - 24th - 30th October 2013 (7 days).
- (h) Mrs. Suzanne Lovell - 30th October - 1st November 2013 (3 days).
- (i) Miss Sandra Wiltshire - 10th - 18th September 2013 (9 days).
- (j) Mr. David Garner - 14th - 18th November 2013 (5 days).
- (k) Ms. Mary-Ann Redman - 4th - 13th September 2013 (10 days).
- (l) Mrs. Dawn Barrow - 6th - 10th January 2014 (5 days).
- (m) Rev. Michael Maxwell - 24th - 28th February 2014 (5 days).
- (n) Mrs. Margaret Hunte - 3rd - 7th February 2014 (5 days).
- (o) Mrs. Tonesha Graham - 24th - 28th March 2014 (5 days).
- (p) Mrs. Marcelle Catling - 11th May - 3rd July 2013 (54 days).

Resignations\Retirements

Mr. Grafton Cobham informed the Board of Management, The Lodge School of his intention to retire from his teaching post at The Lodge School with effect from 1st September, 2014.

Completion of Studies

1. Miss Kemon Haynes, Mrs. Lateisha Leon-Barker; Miss Krystal Marshall and Mrs. Richell Husbands completed their studies towards the award of the Diploma In Education.
2. Mr. Shawn Griffith completed his studies towards the award of a Certificate in Educational Management and Administration.
3. Mrs. Laura Arthur, Guidance Counsellor and Miss Keisha Went, Graduate Teacher successfully completed the Diploma in Education - Technical\Vocational.
4. Mr. Angelo Beckles successfully completed the post-graduate Diploma in Education - Secondary.

Secondments

Mr. Nathan Hart to the Barbados Water Authority from 1st July 2012- 30th June 2014.

Health & Safety

The Medical Board placed a one year restriction on Mrs. Catling's ability to work with soil and animals.

B: Non-Teaching A

	<u>NAME</u>	<u>POST</u>	<u>STATUS</u>
1.	MURRELL, Judith A.	Secretary\Treasurer	PERM.
2.	DUBOIS, Hazel	Executive\Officer	PERM.
3.	PHILLIPS, Cedric	Workshop Assistant	PERM.
4.	JACKMAN, Janice	Lib. Asst. II	PERM.
5.	MOORE, Judy	Principal's Secretary	PERM.
6.	SPENCER, Velsia	Clerk\Typist	PERM.
7.	WHITEHALL, Jewell	Clerk\Typist	PERM.
8.	HOLDER, Anthony	Porter	PERM.
9.	TOPPIN, Curtis	Porter\Messenger	PERM.
10.	HOYTE, Dwayne	Lab. Asst.	PERM.
11.	HARRIS, Stephen	Messenger\Driver	PERM.
12.	BENNETT, Crystal	Lab. Asst.	TEMP.
13.	VACANT	Security Guard	

Retirement\Resignation\End of Assignment

There were no retirements\resignations during the reporting period.

New Assignments

There were no new assignments.

Training

1. Due to financial constraints and the fact that he had previously been assisted in obtaining an Associate Degree in Sport Management, the request from Mr. Curtis Toppin, for leave to pursue an Associate Degree in Physical Education for the period September 2013 - December 2016, could not be accommodated.
2. Due to financial constraints, the request of Miss Crystal Bennett for leave to under take a Degree programme at the University of the West Indies could not be accommodated.
3. The secretary\treasurer attended a Business Year-end Meeting for the Financial Year 2013/2014 - seminar for senior accounting officers in the Public Service on 20th March, 2014, and a meeting held on 14th May, 2014 to discuss the conversion of the Smartstream cheque process for schools from a manual process to an automated one, for implementation on 1st September, 2014.
4. The executive officer and clerk\typist attended a seminar held under the auspices of the Barbados Association of Office Professionals held on 27th and 28th March 2014.

Vacation Leave

- BENNETT: Crystal - Sixteen (16) days - 19th December 2014 - 6th January 2015.
- DUBOIS: Hazel - Five (05) days - 19th - 23rd May 2014
Four (04) days - 10th - 13th June 2014
Five (05) days - 1st - 5th September 2014
Thirty (30) days - 1st December 2014 - 2nd January 2015.
- HOLDER: Anthony - Twenty (29) days - 7th April - 9th May 2014.
- HOYTE: Dwayne - Thirty-one (31) days - 5th August - 4th September 2014
- JACKMAN: Janice - One (01) day - 25th April 2014
Eleven (11) days - 5th - 15th August 2014
Twenty-two (22) days - 8th - 31st December 2014.
- MOORE: Judy - Four (04) days - 14th - 17th April 2014
Twenty-six (26) days - 25th August - 19th September 2014.
- MURRELL: Judith - Fourteen (14) days - 4th - 17th April 2014
Thirty-one (31) days - 1st - 31st October 2014.
- PHILLIPS: Cedric - Twenty-one (21) days - 5th - 25th August 2014
Twenty (20) days - 15th December 2014 - 6th January 2015.
- SPENCER: Velsia - Three (03) days - 11th, 18th and 25th March 2014
Fifteen (15) days - 23rd July - 8th August 2014
Twenty-five (25) days - 17th November - 12th December 2014.
- TOPPIN: Curtis - Twelve (12) days - 11th - 22nd August 2014
Eight (08) days - 22nd - 31st December 2014.
- WHITEHALL: Jewell - One (01) day - 30 June 2014
Twenty-three (23) days - 8th - 30th September 2014.

Maternity Leave

No maternity leave was granted during the reporting period.

Sick Leave

1. Miss Crystal Bennett - Five (05) days - 7th - 11th October 2013; one (01) day - 14th January 2014; one (01) day - 24th January 2014; one (01) day - 17th February 2014; one (01) day - 26th February 2014; one (01) day - 12th March 2014; one (01) day - 26th March; one (01) day - 31st March 2014; one (01) day - 11th April 2014; one (01) day - 14th April 2014; eleven (11) days - 25th April - 5th May 2014 and one (01) day - 8th May 2014.

...../18 Miss Hazel Dubois

2. Miss Hazel Dubois - One (01) day - 24th September 2013; one (01) day - 12th February 2014; one (01) day - 26th June 2014; one (01) day - 10th July 2014 and two (02) days 15th - 16th July 2014..
3. Mr. Anthony Holder - One (01) day - 17th October 2013; two (02) days - 14th - 15th November 2013; eight (08) days - 16th - 23rd November 2013; one (01) day - 24th January 2014; one (01) day - 13th February 2014; one (01) day - 25th February 2014; one (01) day - 30th May 2014; one (01) day - 30th June 2014; one (01) day - 1st July 2014 and sixteen (16) days - 21st July - 5th August 2014.
4. Mrs. Janice Jackman - One (01) day - 26th February 2014 and one (01) day - 3rd June 2014.
5. Mrs. Judy Moore - One (01) day - 19th September 2013; two (02) days - 19th - 20th December 2013; one (01) day - 30th December 2013 and one (01) day - 29th May 2014.
6. Miss Judith Murrell - Three (03) days - 22nd - 24th January 2014.
7. Mr. Cedric Phillips - One (01) day - 25th September 2013; one (01) day - 27th November 2013; one (01) day - 14th January 2014; one (01) day - 29th January 2014; one (01) day - 13th February 2014; two (02) days - 25th - 26th February 2014 and two (02) days - 24th - 25th April 2014.
8. Miss Velsia Spencer - Two (02) days - 27th - 28th May 2014.
9. Mr. Curtis Toppin - One (01) day - 7th October 2013; one (01) day - 7th November 2013; two (02) days - 14th - 15th January 2014; one (01) day - 5th February 2014; one (01) day - 17th February 2014; two (02) days - 12th - 13th March 2014; one (01) day - 30th April 2014; one (01) day - 7th May 2014; seven (07) days - 9th - 15th May 2014 and two (02) days - 17th - 18th June 2014.
10. Miss Jewell Whitehall - One (01) day - 20th September 2013; one (01) day - 3rd October 2013; one (01) day - 18th October 2013; one (01) day - 29th October 2013; one (01) day - 8th November 2013; one (01) day - 22nd November 2013; one (01) day - 20th December 2013; one (01) day - 17th January 2014; one (01) day - 18th February 2014; one (01) day - February 2014; one (01) day - 3rd March 2014; one (01) day - 10th June 2014 and two (02) days - 18th - 19th June 2014.
11. Mr. Stephen Harris - One hundred and eleven (111) days - 12th September - 31st December 2013; fifty-nine (59) days - 1st January - 28th February 2014; one hundred and seventy-two (172) days - 14th March - 31st August 2014.

Acting Assignments

4. Mrs. Sophia Parsons 20th August - 9th September 2013 vice Miss Hazel Dubois and Miss Jewell Whitehall on vacation leave.
6. Miss T'Shara Niles vice Miss Jewell Whitehall 1st July - 31st August 2014 on assignment as executive officer at Coleridge & Parry School.

Resignations\Retirements

There were no resignations\retirements during the reporting period.

Non-Teaching Staff - B

	<u>NAME</u>	<u>POST</u>	<u>STATUS</u>
1.	MAYNARD, Frederick	Gen. Worker(Labourer)	PERM.
2.	KNIGHT, Olvis	Gen. Worker (Labourer)	PERM.
3.	BENNETT, Cecilia	Gen. Worker (Labourer)	PERM.
4.	KING-NICHOLLS, Veronica	Gen. Worker (Maid)	PERM.
5.	MAYERS, Levi	Groundsman	PERM.
6.	BOURNE, Wilfred	Watchman	PERM.
7.	HAYDE, Henderson	Artisan	PERM.
8.	McCOLLIN, Jennifer	General Worker (Cleaner)	PERM.
9.	HOWARD, Oswald	Gen. Worker (Labourer)	PERM.
10.	BUTCHER, Eunicey	General Worker (Maid)	PERM.
11.	WILKINSON, Burton	Watchman	PERM.
12.	NILES, Fernando	Gardener\Farm Attendant	PERM.
13.	LEWIS, Keith	General Worker (Labourer)	TEMP.
14.	BURGESS, Alphonza	Relief Watchman (II)	TEMP.
15.	HUSBANDS, Cleveson	Relief Watchman (I)	TEMP.

Permanent Appointments

No permanent appointments were made.

Changes

Mr. Matthew Bolden was added to the staff during the reporting period.

Vacation Leave

Vacation Leave was approved as under:-

- BENNETT: Cecelia - Twenty-seven (27) days - 31st March - 29th April 2014
Two (02) days - 22nd - 23rd December 2014.
- BOURNE: Wilfred - Thirty (30) days - 2nd June - 2nd July 2014.

BURGESS: Alphonza - One (01) day - 4th July 2014;
Two (02) days - 6th - 7th July 2014;
One (01) day - 11th July 2014;
Two (02) days - 13th - 14th July 2014;
One (01) day - 18th July 2014;
One (01) day - 20th July 2014.

BUTCHER: Eunicey - Twenty-five (25) days - 7th - 31st July 2014.

HAYDE: Orlando - Thirty (30) days - 5th August - 3rd September 2014.

HOWARD: Oswald - Thirty (30) days - 15th December 2014 - 16th January 2015.

HUSBANDS: Cleverson - Fourteen (14) days - 20th May - 2nd June 2014.

KING-NICHOLLS: Veronica - Twenty-five (25) days - 5th - 29th August 2014
Five (05) days - 15th - 19th December 2014.

KNIGHT: Olvis - Eighteen (18) days - 14th - 31st July 2014.

LEWIS: Keith - Twenty-nine (29) days - 30th July - 29th August 2014.

McCOLLIN: Jennifer - Eleven (11) days - 7th - 17th April 2014
Seventeen (17) days - 28th July - 15th August 2014.

MAYERS: Levi - Twenty-nine (29) days - 16th December 2014 - 16th January 2015.

MAYNARD: Frederick - Twenty-nine (29) days - 5th August - 2nd September 2014.

NILES: Fernando - Twenty-nine (29) days - 3rd - 31st July 2014.

WILKINSON: Burton - Thirty (30) days - 31st March - 3rd May 2014.

Sick Leave

BENNETT: Cecelia - Two (02) days - 14th - 15th January 2014; twelve (12) days - 10th - 23rd February 2014; one (01) day - 7th July 2014 and one (01) day - 7th August 2014.

BOURNE: Wilfred - One (01) day - 9th December 2013; one (01) day - 14th December 2013; one (01) day - 6th January 2014; two (02) days - 8th - 9th March 2014; one (01) day - 11th March 2014; one (01) day - 7th April 2014; one (01) day - 29th May 2014; one (01) day - 28th July 2014 and five (05) days - 27th - 31st August 2014.

BURGESS: Alphonza - One (01) day no pay leave - 30th August 2013; two (02) days - 1st - 2nd September 2013; one (01) day - 22nd September 2013; one (01) day - 18th November 2013; one (01) day - 25th November 2013; one (01) day - 9th December 2013; one (01) day - 16th December 2013; one (01) day - 20th January 2014; (01) day - 27th January 2014; two (02) days - 16th - 17th February 2014; one (01) day - 24th February 2014; one (01) day no pay leave - 24th March 2014; one (01) day 19th May 2014 and one (01) day - 21st July 2014.

...../21 BUTCHER

- BUTCHER: Eunicey - June - October 2013. Miss Butcher exceeded her 2013 entitlement by fifteen (15) days; one (01) day - 14th November 2013; three (03) days no pay leave - 21st - 23rd February 2014; twelve (12) days - 24th February - 7th March 2014; ten (10) days - 30th April - 9th May 2014; fourteen (14) days - 10th - 23rd May 2014; one (01) day - 28th May 2014 and one (01) day - 27th June 2014.
- HAYDE: Orlando - Two (02) days - 19th - 20th December 2013.
- HUSBANDS: Cleverson - Two (02) days - 21st - 22nd December 2013; seven (07) days - 4th - 10th March 2014 and fourteen (14) days - 25th March - 7th April 2014.
- HOWARD: Oswald - One (01) day - 18th November 2013; one (01) day - 20th November 2013; two (02) days - 25th - 26th February 2014; one (01) day - 19th August 2014 and one (01) day - 28th August 2014.
- KING-NICHOLLS: Veronica - One (01) day - 21st October 2013; one (01) day - 7th April 2014; one (01) day - 13th January 2014; two (02) days - 19th - 20th March; one (01) day - 8th May 2014; one (01) day - 13th May 2014 and one (01) day - 14th July 2014.
- KNIGHT: Olvis - One (01) day - 1st November 2013; two (02) days - 6th - 7th November 2013; fifteen (15) days - 8th - 22nd November 2013; one (01) day - 25th April 2014 and five (05) days - 30th June - 4th July 2014.
- LEWIS: Keith - One (01) day - 23rd September 2013; one (01) day - 18th October 2013; one (01) day - 11th November 2013 and one (01) day - 22nd November 2013.
- MCCOLLIN: Jennifer - One (01) day - 3rd October 2013; one (01) day - 18th October 2013; one (01) day - 30th December 2013; one (01) day - 17th February 2014; one (01) day - 28th March 2014 and one (01) day - 1st July 2014.
- MAYERS : Levi - One (01) day - 12th September 2013; one (01) day - 23rd September 2013; one (01) day - 17th January 2014; two (02) days - 20th - 21st March 2014; two (02) days - 2nd - 3rd June 2014 and one (01) day - 8th August 2014.
- MAYNARD: Frederick - One (01) day - 13th September 2013; one (01) day - 28th November 2013 and one (01) day - 4th April 2014.
- NILES: Fernando - Two (02) days - 9th - 10th October 2013; one (01) day - 9th December 2013; one (01) day - 17th February 2014; one (01) day - 27th March 2014; one (01) day - 26th May 2014 and one (01) day - 13th June 2014.

...../22 WILKINSON

WILKINSON: Burton - one (01) day - 17th October 2013; two (02) days - 2nd - 3rd December 2013; one (01) day - 26th February 2014; one (01) day - 17th June 2014 and one (01) day - 3rd July 2014.

Training

Members of the non-teaching staff attended a seminar on 17th - 18th July 2014 organised by the National Union of Public Workers'. The topics covered included Employment Rights Act 2012-9; Productivity, Health and Safety Legislation, Rights and Responsibilities at Work.

Special Leave

No special leave was granted.

Resignations\Retirements\End of assignment

1. Mr. Olvis Knight - General Worker - retired with effect from 1st August 2014.
2. Mr. Keith Lewis' assignment came to an end on 31st August 2014.
3. The Board was informed that Mr. Wilfred Bourne (Night Watchman) would reach the retirement age of sixty-six and a half (66 ½) on 9th December, 2014.

New appointments

1. Mr. Cleveson Husbands was assigned to the post of Relief Watchman (I) with effect from 1st May 2013. Mr. Cleveson Husbands was granted a temporary appointment as General Worker (Labourer) with effect from 1st August 2014.
2. Mr. Matthew Bolden acted as Relief Watchman for the periods 7th - 9th March 2014 vice Mr. Cleveson Husbands on sick leave; 23rd March 2014, 25th March - 6th April 2014; 7th April 2014 - vice Mr. Wilfred Bourne on sick leave; and 20th May - 2nd June 2014 vice Mr. Cleveson Husbands on vacation leave.
3. Mr. Matthew Bolden was assigned to the post of Relief Watchman on the re-assignment of Mr. Cleveson Husbands to the post of General Worker (Labourer) with effect from 1st August 2014.

Acting Assignments

1. Miss Tracey Sealy acted as General Worker (Janitor) vice Miss Eunicey Butcher on sick leave, 13th - 27th September 2013; 25th February - 7th March; 5th - 23rd May 2014.
1. Mr. Burton Wilkinson, Watchman, worked 4.00p.m -7.00p.m. vice Mr. Alphonza Burgess on sick leave.

Contractual Assignment

There were no contractual assignments.

Industrial Relations

A number of meetings were held with the National Union of Public Workers and the Barbados Secondary Teachers' Union in relation to work times and assignments.

Health & Safety

There were no health and safety issues.

7. PRINCIPAL'S REPORT

As at the 1st September 2013 the school's roll was 1150 (548 males, 602 females). The sixth form is the largest year group with 269 students - 6A - 109, (37 males 72 females) 6B - 160, (65males - 95 females).

7.1 Notices of Suspensions

6ATech Kevon Hope; Nicanor Maughn; Samuel Moses; Kesson Hope

6BArts Mikayla Bellamy; Mya Crawford; Melissa; John Akeem Cooke

6BBus Kimberly Mason; Amnike Lashley

6BTech Ramar Henry

5:3 Daveanna White;Richerrda Leonard ,Hassan Jemmott

5:4 Charles Grant (2013-14); Junior Kelly-Pollard (2); Akeem Riley; Renaldo Marshall

5:6 Shem Brooker (2) (2013-2014); Sherice Roberts

4:1 Deshawn Hurdle (2); Justin Parsons; Rashad Prescod; Rashad Prescod; Chad Gill; Tyrelt Barnes; Shawn Seale; Jahmali Downes

4:2 Shem Bates; Jazeral Parris; Jermaine Gibbons

4:3 S. Taylor; Hakeem Stoute; Sharina Taylor

4:4 Renaldo Marshall; Charles Grant; Shem Forde; Mario Colucci; Avery Moseley(3)

4:5 Damon Moore (2); Ashlea Oladimeji; Damon Moore; Jaron Harewood

4:6 Shemar Greaves; Akeem Coombs (2); Shem Brooker; Tyeisha Sealy; Sharina Taylor; Akinola Cumberbatch(3); J. Diaz; D. Husbands; Tony Phillip; Ackeel Hoyte; Tyeisha Sealy

3:1 Rashad Burke (2); Jareem Thomas; Tiffany Kinch (4); Nathan Kelly; Shakayla Goodridge (3); Nathan James; Adrea Parris

...../24 3:3

- 3:3 Shamar Howell; Tiana Brathwaite; Raheem Parsons; Hakeem Stoute; Kerry Shorey; Shamika Charles; Shannon Greene; Jabarry Payne; Aaliyah Cox; Shakur Richards(2); Shakem Neblett
- 3:4 Akelie Thomas; Rashad Watson (2); Greg Lowe; Kristan Davison; Jamali King; Jurad Cummins; Kadeem Bennett; Rashad Watson; Isaiah Stoute; Kyrell Millington; Shem Bates
- 3:5 Shawn Moore; Terrico Phillips; Jareem Thomas; Renico Brewster; Shawnica Corbin
- 3:6 Chad Cox (2); Chad Hackett; Shadai Barrow; Tony Phillips; Chante Daniel; Leshandra Best-Weatherhead; Jakobi Corbin (3)
- 2:1 Keidra Franklyn; Zakodia Beckles; Candice Harold; Ryan Best
- 2:2 Pierre Griffith; Risa Belgrave; Shamar Adams; Dimitri Rudder
- 2:3 Jelani Nowell; Kadeem Bennett; Rashad Watson; Nathan James; Aaliyah Cox; Nibarry Browne; Dacody Carrington; Antonio Greenidge; Marissa Smal; Jabarry Brathwaite; Antonio Greenidge; Kiah Nurse; Nathan Crookendale
- 2:4 Miguel Rochester; Rashida Prescod; Kemeita Codrington; Rashida Prescod
- 2:5 Javon Watson; David Layne; Jamali Lynch
- 1:1 Jelani Grant; Rashida Prescod; Vijah Vaughan; Kishmar Straughn
- 1:2 Zachary Nicholls; Shamar Adams; Micah Herbert (3)
- 1:4 Shane Webster
- 1:5 Osaze Prescott

7.2 Caribbean Examination CSEC Results - May\June 2013

7.2.1 The 2013 Examination Results were distributed with the correspondence for the meeting held on 26th November 2013.

OVERALL RESULTS

	CSEC	CAPE Unit1	CAPE Unit 2
2011	74%	72%	88%
2012	63%	74%	83%
2013	76%	83%	89%

CSEC RESULTS

	Year	Form	Grade 1		Grade 2		Grade 3		Total Passes	Total Sitzings		Total Entered		Total Eligible	
			M	F	M	F	M	F	%	M	F	M	F	M	F
Additional Mathematics	2011	5th													
	2012	5th					1	1	10	3	17	3	17	3	17
	2013	5th					3	5	53	6	9	6	10	6	10
Agricultural Science S/A	2011	5th			2	2	1	2	88	3	5	3	5	4	5
	2012	5th	1		5	1	1		100	8	1	10	1	10	1
	2013	5th			1	2	4	2	90	6	4	7	4	7	4
Biology	2011	5th			2	5	3	14	53	12	33	13	34	15	40
	2012	5th			1	3	4	4	50	6	18	7	21	10	27
	2013	5th		1	2	5	5	17	86	8	28	9	29	9	35
Building Technology Woods	2011	5th	1		22	1	2		100	25	1	26	1	26	1
	2012	5th			11		1		100	14	1	14	1	16	1
	2013	5th			14		4		100	18		18		18	
Caribbean History	2011	5th			1	4	7	8	53	19	18	19	19	19	20
	2012	5th				1	3	9	48	12	21	13	21	13	21
	2013	5th			1	5	6	8	52	15	24	15	24	19	24
Chemistry	2011	5th			1	5	8	11	58	16	27	16	29	16	40
	2012	5th			1	2	2	7	31	11	28	13	28	13	29
	2013	5th	1	1	3	1	4	5	56	10	17	10	17	16	21
Clothing and Textiles	2011	5th				6		8	78	1	18	1	19	1	19
	2012	5th				9		6	100		15		15		15
	2013	5th				1		14	75	1	19	1	20	1	20
English A	2011	4th	5	26	10	14	4	10	96	20	52	21	52		
	2011	5th	15	22	14	9	11	6	84	51	40	54	42	54	42
	2012	4th	2	5	9	12	14	12	74	34	39	34	39		
	2012	5th	2	2	8	3	18	14	68	42	27	43	28	43	28
	2013	4th		7	2	8		8	96	2	24	2	25		
	2013	5th	6	26	20	31	23	11	89	58	73	61	62	61	62
English B	2011	5th	1	4	11	22	11	17	59	49	62	50	65	50	65
	2012	5th	1	4	7	19	8	19	61	33	62	35	64	35	64
	2013	5th	6	9	13	20	10	24	63	54	77	56	80	56	80
Food and Nutrition	2011	5th			2	9	5	8	80	7	23	7	28	9	29
	2012	5th		1	10	16	4	1	100	14	18	14	18	14	18
	2013	5th		6	8	16	3	3	96	12	25	12	25	12	25
French	2011	5th			2	5	8	11	56	21	24	21	29	28	29
	2012	5th				2	8	16	54	20	28	20	30	22	33
	2013	5th		1	6	5	8	11	62	20	30	21	31	26	34
Geography	2011	5th					8	7	47	24	8	24	9	24	29
	2012	5th			1	2	9	15	55	18	14	24	17	24	17
	2013	5th			5		10	11	64	27	14	29	14	29	14
Human and Social Biology	2011	5th	1	3	2		1	1	89	5	4	5	5	5	5
	2012	5th		2	1		3	7	93	4	10	6	10	9	16
	2013	5th		1	4	6	2	9	96	6	17	6	18	10	19
Information Technology	2011	5th	1		3	2	4	12	67	13	19	13	19	14	19
	2012	5th			2	6	5	13	96	8	19	8	20	8	20
	2013	5th		1	8	12	6	2	94	15	16	15	17	13	20

CSEC RESULTS CONT'D.

	Year	Form	Grade 1		Grade 2		Grade 3		Total	Total		Total		T		
			M	F	M	F	M	F	Passes	M	F	M	F	M	F	Eligible
									%							
Integrated Science	2011	5th	1		2		6	2	69	9	7	9	7	9	7	
	2012	5th					3	5	100	3	5	5	5	5	5	
	2013	5th			4	6	13	11	97	18	17	24	20	24	22	
Mathematics	2011	4th		3	3	12	3	7	66	9	33	10	34			
	2011	5th		1	8	5	26	19	64	61	51	62	51	70	61	
	2012	4th	3	3	3	12	4	17	63	20	48	22	48			
	2012	5th			6	1	12	13	41	37	41	41	43	46	49	
	2013	4th		1	2	6	5	8	88	8	17	8	17			
2013	5th	2	1	7	12	20	22	61	45	60	50	64	50	64		
Mechanical Engineering Technology	2011	5th	3		9		7		100	20		20		23		
	2012	5th	1		7	1	6		94	15	1	15	1	19	1	
	2013	5th	3		8		8		95	20		22		22		
Music	2011	5th			1		4		63	4	4	4	4	4	5	
	2012	5th					1		50		2		2	2	2	
	2013	5th			2	1	2	2	100	4	3	6	4	6	5	
Physical Education And sport	2011	5th														
	2012	5th	4	1	5	2		1	100	9	4	9	4	9	4	
	2013	5th														
Physics	2011	5th	1	1	2	3	3	10	47	22	21	23	21	23	21	
	2012	5th			3	3	4	9	59	15	17	15	17	17	21	
	2013	5th	1	1	5	2	5	8	64	21	15	22	16	22	16	
Principles of Accounts	2011	5th	2		3	4	8	7	71	17	17	18	18	18	18	
	2012	5th		1	1	1	2	7	46	7	19	9	22	10	24	
	2013	5th	2	5	1	7	7	8	75	13	27	13	28	16	29	
Principles of Business	2011	5th	3	2	5	8	4	9	100	12	19	15	21	15	21	
	2012	5th	1	4	10	7	6	8	95	17	21	18	21	18	21	
	2013	5th	3	4	3	12	7	8	100	13	24	13	25	13	25	
Religious Education	2011	5th			2		7	1	83	11	1	11	2	11	2	
	2012	5th					3	3	100	3	3	3	3	3	3	
	2013	5th				2	2	4	80	3	7	3	8	3	8	
Social studies	2011	5th			2	8	5	6	75	8	20	8	21	8	21	
	2012	5th					9	10	64	14	15	15	17	15	17	
	2013	5th				4	4	10	86	6	15	6	15	6	15	
Spanish	2011	5th		1	1	5	12	17	53	29	39	29	41	29	41	
	2012	5th	1			1	4	8	28	21	29	22	30	23	30	
	2013	5th			3	11	15	15	58	35	41	36	45	40	46	
Technical Drawing	2011	5th			4		10	2	64	23	2	27	2	27	2	
	2012	5th		1	3	1	11	1	77	19	2	21	2	23	1	
	2013	5th			8		7		66	18		27	1	27	1	
Theatre Arts	2011	5th			3	2		1	100	3	3	3	3	3	3	
	2012	5th				4			100		4		4	1	4	
	2013	5th		1	1	3	1	1	87	2	6	2	6	2	6	
Visual Arts	2011	5th			1	2	8	5	50	18	14	24	16	24	16	
	2012	5th			1	5	8	3	77	12	10	16	11	16	11	
	2013	5th			4	10	7	8	83	14	16	16	18	16	18	

CAPE RESULTS UNIT I

	Year	Grade 1		Grade 2		Grade 3		Grade 4		Grade 5		Total Passes	Total Sittings		Total Entries		Total Eligible	
		M	F	M	F	M	F	M	F	M	F	%	M	F	M	F	M	F
		Accounting	2011			1	1	6	9	8	6	3	3	90	18	23	19	25
	2012				2	3	7	5	4	3		96	14	14	15	14	15	14
	2013		1	1	1	1	1	1	7	3	4	90	10	18	11	18	11	18
Applied Mathematics	2011			1					1	1	2	55	5	4	6	4	6	4
	2012							1				50	2		3	1	3	1
	2013																	
Art and Design	2011	1		2		5	1		1		1	100	8	3	8	4	8	4
	2012			3	2	2	4	2	1		1	100	7	8	8	10	8	11
	2013		1	2	5	4	4	1	2			100	7	12	7	12	7	12
Biology	2011			1	1		1	1	2	2	2	48	6	15	7	17	7	19
	2012				2	1	4		7	1	4	77	2	24	2	24	2	24
	2013			3	1	1	4		4		3	73	6	12	6	12	6	15
Caribbean Studies	2011		1	1	2	7	7	5	10	13	27	66	47	64	60	64	60	64
	2012					1	7	5	17	22	46	66	52	95	63	102	63	102
	2013				1		7	3	14	18	32	69	38	71	39	75	40	77
Chemistry	2011	1	1			1	1	1	1			35	6	11	7	11	7	20
	2012					1	4	3	4	3	8	82	7	21	7	21	7	21
	2013	1				1	2		1		6	58	3	16	3	16	3	16
Communication Studies	2011		2	5	8	4	21	10	27	3	10	92	26	72	33	75	35	76
	2012	4	6	11	24	6	9	4	2	3		97	30	41	32	43	32	43
	2013	1	13	4	22	5	12	7	15	5	4	96	26	66	31	67	33	70
Environmental Studies	2011	1			1	4	3	1	2	1	1	93	8	7	8	11	9	11
	2012			1	2	3	4	3	4		4	84	9	16	10	16	11	16
	2013			4	6	1	2	2	3	1	1	100	8	12	8	12	8	12
Food and Nutrition	2011		1	1	4	3	11		2	1	1	92	4	22	5	25	5	25
	2012		1	1	3		12		8		4	100	1	28	1	32	2	32
	2013		1		3	3	17	1	6		3	100	4	27	6	28	6	28
French	2011				1				1	1	2	100	1	4	1	4	1	4
	2012										2	67		3		3		3
	2013										3	100		3		3		3
Geography	2011							2		4	3	69	10	3	11	3	11	3
	2012							2	1	1	3	100	3	4	3	4	3	4
	2013					1	3				4	88	5	3	5	4	5	4
Geometrical and Engineering Drawing	2011					1	1	4		7		72	17	1	20	2	21	2
	2012							3		5		50	16		20		22	22
	2013					1		7	1	6	1	100	14	2	14	2	14	2
History	2011									1	2	33	4	5	5	5	5	5
	2012								2	2	2	46	4	9	4	11	4	11
	2013								1	2	5	54	5	10	6	10	6	11
Information Technology	2011					1	4	6	4	4	10	88	13	20	13	20	13	20
	2012					1	1	3	2	1	5	87	5	10	6	10	6	10
	2013							2	4	4	5	82	5	9	8	9	8	10

CAPE UNIT 1 CONT'D.

	Year	Grade 1		Grade 2		Grade 3		Grade 4		Grade 5		Total Passes	Total Entrtes		Total Eligible			
		M	F	M	F	M	F	M	F	M	F	%	M	F	M	F		
Literatures in English	2011			1	1	5	8	12	3	15	82	16	39	18	39	18	39	
	2012					3	2	14	2	9	86	5	3	8	32	8	32	
	2013			1	3	1	6	1	11	2	10	86	7	34	7	36	7	36
Management of Business	2011					4	6	9	13	10	79	19	34	19	39	19	39	
	2012			1	1	1	1	2	3	7	5	81	13	13	13	13	15	14
	2013				1		1	2	2	9	15	82	13	24	13	24	13	24
Physics	2011					1	1	2	4	2	56	11	7	11	7	11	7	
	2012						1	2	3		55	7	4	8	4	8	4	
	2013					1	1	2	2	2	4	100	5	7	5	7	5	8
Pure Mathematics	2011	1						4		2	3	16	31	30	33	32	33	32
	2012			2		1	1	1	2	4	5	36	18	27	21	28	21	28
	2013						1		2	4	1	23	12	23	15	23	15	23
Sociology	2011			1	3	7	4	13	2	8	84	12	33	15	34	15	34	
	2012				2		5	1	2	5	10	74	6	28	6	29	6	29
	2013		1		1	2	6	1	8	2	8	88	5	28	5	31	6	32
Spanish	2011							1	1	2	57	1	6	1	6	1	6	
	2012									4	36	1	10	1	11	1	11	
	2013							1	1	6	73	1	10	1	10	1	10	

CAPE UNIT II

	Year	Grade 1		Grade 2		Grade 3		Grade 4		Grade 5		Total Passes	Total Sittings		Total Entered		Total Eligible	
		M	F	M	F	M	F	M	F	M	F	%	M	F	M	F	M	F
		Accounting	2011				1	6	1		1	4	5	82	10		10	16
	2012				1	2	1	2	1	2	4	46	12	17	12	17	13	18
	2013						1	1	1	1	4	40	9	11	10	11	11	19
Applied Mathematics	2011																	
	2012									1		100	1		1		1	
	2013																	
Art and Design	2011	2	1		2		1			1		100	3	4	4	6	4	6
	2012	2				2	1					100	4	1	5	1	5	2
	2013	1	2	1	1	1	2		2			100	3	6	4	6	4	6
Biology	2011				3	1	1		5	1	1	100	5	8	5	8	5	9
	2012			1	2	1	3	1	1		1	100	3	7	3	7	3	7
	2013				4		5	1	1		3	87	2	14	2	14	6	16
Caribbean Studies	2011		1	1	2	7	7	5	10	13	27	65	47	65	56	66	58	70
	2012					1	7	5	17	22	46	66	52	95	63	102	66	102
	2013				1		7	3	14	18	32	69	38	71	39	75	45	77
Chemistry	2011					2			4	2	3	69	5	11	5	11	5	11
	2012	1		1	1	1	1		1			100	3	3	3	3	3	3
	2013					1			5	3	3	75	6	10	6	10	3	17
Communication Studies	2011		2	5	8	4	21	10	27	3	10	91	26	73	27	79	27	79
	2012	4	6	11	24	6	9	4	2	3		97	30	41	32	43	32	45
	2013	1	13	4	22	5	12	7	15	5	4	96	26	66	31	67	32	69
Environmental Studies	2011																	
	2012	1	1			3	4	4	1			100	5	6	5	6	5	6
	2013			1	3	5	5		1			100	6	9	6	9	6	9
Food and Nutrition	2011				4		2		1			100		7		7		7
	2012		2	1	5	2	9	1	3			100	4	19	4	19	4	20
	2013				4	1	8		6		1	100	1	19	1	19	1	19
French	2011								1		1	66	1	2	1	2	1	2
	2012								2			100		2		2		2
	2013								2			100		2		2		2
Geography	2011							2		2	1	100	4	1	5	1	5	1
	2012							1			2	38	5	3	5	3	5	3
	2013					2				1		100	3		4			4
Geometrical & Engineering Drawing	2011					1				3		100	4		5		5	
	2012							4		2		86	7		8		8	
	2013					1		7	1	6	1	100	14	2	14	2	14	2
History	2011						1	1			1	60	2	3	2	3	2	3
	2012									1	1	40	2	3	2	3	2	3
	2013								1	2		50	1	5	1	5	1	5

	Year	Grade 1		Grade 2		Grade 3		Grade 4		Grade 5		Total Passes	Total Sittings		Total Entered		Total Eligible	
		M	F	M	F	M	F	M	F	M	F	%	M	F	M	F	M	F
		Information Technology	2011				1	2	4	2	2	1	2	100	5	9	5	9
	2012				2	3	6	2	3			100	5	11	5	12	5	12
	2013					1		2	6	1		100	4	6	5	6	5	6
Literatures in English	2011				3	3	7	2	7		1	100	5	18	5	19	5	19
	2012					1	1	4	15	5	10	91	11	29	12	30	12	30
	2013		1		1		8	2	10		4	100	2	24	2	24	5	25
Management of Business	2011					4	6	9	13	10		75	22	34	23	34	24	35
	2012					3	2	5	10	5	4	97	13	17	13	17	13	18
	2013					1	1	4	6	5	3	96	10	11	11	11	11	11
Physics	2011			1		1			2	5	2	79	7	7	7	7	7	7
	2012				1		1	1			2	84	2	4	2	4	7	4
	2013					1			1			100	1	1	1	1	1	1
Pure Mathematics	2011				1		2		1	1	1	100	1	5	1	5	1	5
	2012	1				1		2		1	1	76	5	3	5	3	5	3
	2013						2			2	3	70	3	7	3	7	3	7
Sociology	2011			1				4	1	3	9	100	8	10	8	13	8	13
	2012				3	1	5	4	10	1	6	94	7	25	8	25	8	25
	2013				2		6	2	6	1	6	100	3	20	3	20	3	20
Spanish	2011							1	1			100	1	1	1	1	1	1
	2012								1			50	1	3	1	3	1	3
	2013					1						100		3		4		4

7.2.2 No meeting was held to discuss the results.

7.3 Internal Examinations 2013

7.3.1 The overall pass rate in the internal examinations was 89%, the aim was to improve this to 95% in 2014. Continuous assessment was the method used to determine promotion.

7.4 Extra Mural Competitions/Sports and Games

7.4.1 Anderson Devonish was awarded an athletic scholarship to Illinois State University. He was also a member of the Barbados team to the Junior Pan Am games which were held in Colombia.

7.4.2 The Lodge School won its eleventh consecutive United Insurance Inter-School Chess Championship.

7.4.3 Candidate Master Orlando Husbands is a double CAC gold medallist and the only one in the history of Barbados and the only school boy to achieve the title of Candidate Master. He also won the Barbados National Chess Championship.

7.4.4 The Sagicor Open Junior Chess Championship, Yu Tein Poon and Orlando Husbands tied for the gold medal in the under 20 division.

7.4.5 Jarion Hoyte was a member of the Dover Sports Club tour to England. He was also a member of the Barbados Under 15 team to Jamaica where he was the leading fielder in the tournament.

7.4.6 The under 19 Netball team finished third in the just concluded schools' tournament.

7.5 PTA Activities

7.6 School sports

7.6.1 The "Sir Keith Hunte" sports day was held on Friday, 7th February 2014 and due to the inclemency of the weather, it was completed on Wednesday, 12th February 2014. Sir Keith offered his services to the school in any appropriate area.

7.6.2 Codrington House was the winner of the intra-school sports.

7.7 Inter-Schools' Sports

The finals of the inter-schools' championships were held on 27th and 28th March 2014 at the National Stadium.

7.8 Overseas Tours

The Language Department conducted a tour to Margarita for students of Spanish in 2014.

7.9 Staffing

7.9.1 Mrs. Marcelle Catling, who was transferred from the Alexandra School in January 2013, assumed duties on 1st September 2013. The Head of Department was pleased with her contribution. She also proved to be an effective Senior Teacher and taught the Agricultural Science theory. Mr. Romel McDonald and Mr. Dwayne Hoyte (Laboratory Technician) were assisting with the practical component. Mrs. Catling had oversight of Agricultural Science and assisted wherever she could.

7.9.2 The Principal expressed concern that Mr. Curtis Toppin (Porter) had reported sick with diarrhoea on Tuesday, February 25th 2014 and several other days from the start of the year. Mr. Anthony Holder, the other Porter had also reported sick on 25th February 2014. The two porters seemed often to be sick or late on the same day. This caused problems with the opening of classrooms at the start of the school day. The Principal reported several other problems with the service of Mr. Toppin. He noted that during the working day it was often difficult to find Mr. Toppin to carry out assignments. The Chairman asked the secretary\treasurer why she had not documented these infractions. She reminded him that she had made verbal and written reports. The matter of Mr. Toppin's availability during the day was particularly problematic since Mr. Holder was taking up the slack of driving duties while Mr. Harris was on sick leave. The secretary\treasurer was asked to convene a meeting of the Appointments & Disciplinary Committee with Messrs. Toppin and Holder.

7.9.3 The Principal said that there were problems in the Industrial Arts, English and Mathematics Departments. He said all three (3) heads were having problems with leadership.

7.10 Graduation\Speech Day

- 7.10.1 The sixth form graduation was scheduled for 28th June 2014 at the Lloyd Erskine Sandiford Centre.
- 7.10.2 The fifth form salute "Lodge Salute" was scheduled for 26th June 2014 at the Accra Beach Hotel & Resort.
- 7.10.3 The speech day and prize giving ceremony was held on Wednesday, 2nd April 2014 on the hard courts. Mr. Aidan Rogers delivered the main address.

7.11 Projections\Needs

7.12 Awards

7.13 Activities

- 7.13.1 Michaela Rock, a Lower Sixth form student, attended The Global Young Leaders Conference which was held in Beijing, China.
- 7.13.2 The Lodge School participated in three (3) categories at National Independence Festival of Creative Arts (NIFCA) and performed very well.
- 7.13.4 In the Performing Arts Section, the school entered two individual performers and one group piece called "Dying, but fighting back." The group piece was awarded a bronze medal and the Barbados Manufacturers Award. In the Visual Arts Section, the school entered 14 pieces and we were awarded 1 gold medal, 2 silver medals and 7 bronze medals. In the Culinary Arts Section we were awarded 1 gold medal, 2 silver medals, and 14 bronze medals.

7.14 Health & Safety

- 7.14.1 Christopher Best of form 1:5 sustained an injury to his eye as result of a pen being thrown by Shamar Barker. The matter was settled between the parents.

8. PLANT AND FACILITIES

- 8.1 There was some delay in the handing over of Block C. Work on Block K commenced in October 2013 because of the delay in the handing over of Blocks B and H. Work also commenced on the new pavilion, which would be situated to the south of the old pavilion. The old pavilion would undergo minor renovations on completion of the new one. It was expected that the work would be completed by September 2014. The time frame for Block H might be impacted by constraints of noise abatement, if the members of the Barbados Secondary Teachers' Union were not comfortable.

- 8.2 The acquisition of the land for the new auditorium remained outstanding, it would seem that the Cabinet, suggested that an adjacent piece of land should also be acquired. It was, therefore, necessary to recommence the process. The acquisition of the land at Guinea Plantation changed the layout of the school.
- 8.3 The School was closed on Friday 20th September 2013 to allow the contractors to pave the yard. It was also closed on Friday 1st November 2013 to allow the staff to be relocated to their new staff room in Block B. The principal's offices were also moved on that day to Block H. The building of the new pavilion and the refurbishment of Block K have already begun. This is phase three of the project and it was scheduled to be completed by September 2014. The negotiations for the purchase of the land, on which the new hall is to be built, should be completed by January 2014 at which time construction would commence.
- 8.4 A meeting which was held on 6th February 2014 to discuss concerns raised by the Barbados Secondary Teachers' Union about the noise and dust from the work on Block K which was impacting on persons using Block I.

An agreement was reached to relocate six classrooms (three on the first floor and three on the ground floor). The screening of Block I involved week-end work.

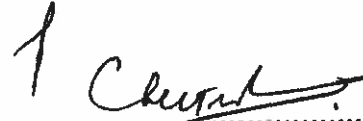
The floor above the canteen was poured on Friday 21st February 2014. An arrangement was made with the Ministry of Education to close the school should the noise become unbearable. The pouring started at 12.00pm and the noise was bearable. Work on the pavilion commenced in September 2013.

9. CONCLUSION

- 9.1 The Board received approval of its recommendations for the permanent appointment of eleven (11) persons.
- 9.2 A major problem involved absenteeism and lateness of teachers. A case in point, Miss Mary-Ann Redman had not taught a full week for the school year. The Principal could identify those teachers who were punctual, but could not implement a system to record the late comers. This was principally because of the fact that in schools where the Barbados Secondary Teachers' Union operated there was a great resistance to having teachers sign in. Originally, the resistance was used to maintain the status quo for the teachers covered by the Memorandum of Understanding. However, the new entrants to the service were being groomed to resist this statutory requirement. Absenteeism and lateness caused considerable problems at morning assembly as many students were unsupervised. The Principal said that senior prefects were not accorded the level of respect as in previous years and only a few of them were able to effectively assist in this area.
- 9.3 The Board of Management was of the opinion that terms and conditions for non-teaching staff should be examined with a view to improvement.

- 9 A Health & Safety Committee was in place, but the Chairman was of the opinion that there was a need to revisit the matter of the Safety & Health at Work Act 2005-12 as it related to The Lodge School.

Dated the 26th day of May 2015



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P. K. H. CHELTENHAM, GCM, Q.C.
CHAIRMAN
BOARD OF MANAGEMENT
THE LODGE SCHOOL

