

**REPORT OF THE BOARD OF MANAGEMENT
ST. LEONARD'S BOYS' SCHOOL
FOR THE PERIOD
SEPTEMBER 01, 2008 TO AUGUST 31, 2009**

The Board of Management of the St. Leonard's Boys' School functions as required under the section 17 of the Education Act 1981-25.

As set out in the Act, the Board is answerable to the Minister of Education for the management, control, operation and maintenance of the school.

This report covers the period September 01, 2008 to August 31, 2009. During that period the Board of Management comprised of the following persons.

Mr. Ricardo Harrison	-	Chairman
Mr. David Morris	-	Deputy Chairman
Mr. Guyson Mayers	-	CTUSAB Representative
Mr. Wayne Burnett	-	PTA Representative
Pastor Winston Harris		
Mr. Timothy Small		
Mr. Ryan Best		
Ms. Cheryl Sinckler		
Mr. Reginald Hunte		
Ms. Joy Gittens	-	Ministry's Representative

There were nine meetings of the Board of Management during the period in review. Attendance at meetings was as follows:-

Name	2008-09
Mr. Ricardo Harrison	9/9
Mr. David Morris	4/9
Mr. Guyson Mayers	7/9
Mr. Wayne Burnett	8/9
Pastor Winston Harris	8/9
Mr. Timothy Small	5/9
Mr. Ryan Best	4/9
Mr. Reginald Hunte	8/9
Ms. Joy Gittens	8/9
Ms. Cheryl Sinckler	1

The existing committees continued to function and meetings were held as necessary.

The Disciplinary Committee met to review cases relating to the following pupils:-

<u>PUPIL</u>	<u>RESULT</u>
Romario Clarke	Expelled
Tre Murray	Expelled
Akeem Thompson	Expelled
Jamal Green	Given a second chance
Davion Layne	Expelled
Zoe Cox	Expelled
Anderson Clarke	Expelled

The Human Resource Committee interviewed prospective teachers for temporary posts as they arose during the year. The following persons were recruited:-

Ms. Latoye Clarke vice Mr. Karl Rawlins September 01, – December 01, 2008
 Ms Nicole Griffin vice Mr. Percival Whitehall September 01, 2008 - May 2009
 Ms Sheena Hurdle vice Mr. Hallam Clarke Sept. 01 – December 01, 2008

PRINCIPAL

At the beginning of the school year September 2008, Mr. Desmond Browne, retired principal of The Lodge School, continued to act as principal of St. Leonard's Boys. Mr. Joseph King was however appointed and assumed duty as principal from October 1, 2008.

Mr. Karl Rawlins continued to act as Deputy Principal in the absence of the substantive Deputy Principal, Mr. Bradston Clarke who had been interdicted from his duties during March 2007.

STAFF

Non-Teaching

The complement of non-teaching staff comprised:

1. 1 Secretary/Treasurer
 1 Executive Officer
 1 School Secretary
 1 Library Assistant
 2 Clerk/Typists
 1 Laboratory Attendant
 1 Porter/Messenger

2. Ancillary

 1 Artisan
 3 Grounds-men
 7 Janitors
 3 General Workers

- 3 Teaching

 1 Principal
 1 Deputy Principal
 8 Heads of Departments
 5 Senior Teachers
 37 Graduates
 6 Qualified Teachers
 3 Special Grade Teachers
 6 Temporary Teachers

Senior Teachers

First Year	Mrs. Pauline Rouse
Second Year	Mr. Rudolph Maxwell
Third Year	Mr. Charles Lovell
Fourth Year	Mr. Edwin Jackman
Fifth Year	Dr. Victor Agard

Heads of Departments

English	Mr. Henry Griffith
Mathematics	Mr. Courtney Harewood
Modern Languages	Mr. Peter Corbin
Science	Mr. Karl Rawlins
Industrial Arts	Mr. David Inniss
Business Studies	Mrs. Marilyn Chandler-Gibson
General Studies	Ms. Judith Gill
Fine Arts	Mr. Winston Gibson

4 Part-Time

Mr. Asquith Hamlett-Howell, Physical Education
Mr. Fabian Massiah, Physical Education
Ms. Julia Forde, Craft
Mr. Michael Allman, Music
Ms. Shirnell Forde, Home Economics
Mr. Errol Watson, Craft

TEACHERS WHO WERE GRANTED A TERM'S LEAVE AND THEIR SUBSTITUTES FOR THE PERIOD UNDER REVIEW.

Name	Substitute	Period
Ms. Gloria Burke	T'Shara Sealy	September – December 2008
Mrs. Marlyn Chandler-Gibson	Ms. Sharifa Marshall	" "
Dr. Victor Agard	Mr. Nikolai Charles	" "
Mr. Victor Nicholls	Mr. Jason McCollin	" "
Mr. Winston Gibson	Ms. Sheeba Phillips	" "
Mrs. Sharon Earle		April – July 2009

Study Leave

Mr. Percival Whitehall was granted leave from September 1, 2008 to May 31, 2009 to complete reading for his degree at the University of the West Indies while Mr. Adrian Watkins was granted leave to pursue studies at Erdiston Teachers' College.

Secondment

Mr. Hallam Clarke was seconded to Erdiston Teachers' College as a tutor with effect from September 1, 2008

Temporary Appointments

Post of Groundsman/Gardener

Mr. Tyrone Hoyte was recruited to the temporary post of Groundsman/Gardener with effect from 16 February, 2009.

Security Officers

Five persons namely, Robert Applewhaite, Selwyn Hinkson, Walton Nurse, Courtney Barnes, and Curtis O'neale were recruited on contract as Security Officer with effect from 01 August, 2009.

Permanent Appointments

The following teachers were recommended for permanent appointments:

Miss Shareba Griffith
Mr. Al Small
Mr. Fabian Massiah
Mr. Christopher Trotman
Mr. Adrian Holder

Recommendation for Senior Teacher

A recommendation by the Board of Management for the permanent assignment as Senior Teacher of Mr. Winston Cumberbatch had to be rescinded after it was pointed

out by the Ministry of Education that Dr. Victor Agard had acted in the assignment for over ten years without any adverse reports. The Board's recommendation was also questioned by the Teachers' Union. A recommendation was subsequently submitted for the permanent assignment of Dr. Agard as Senior Teacher.

Retirement

Mr. Keith Greene, Qualified Teacher retired from the Service with effect from 01 January, 2009.

SCHOOL PLANT AND FACILITIES

The Principal was concerned over the slow pace at which work had been done on the school since his appointment. These concerns were made known to Mr. Richard Harrison of the EPIU both verbally and written. He outlined areas of major concern as: a) the unfinished state of the hall – acoustics and ventilation; b) the state of the playing field – needs grading, additional pitch, open holes to be filled.

Boundary Wall

During the period under review the Perimeter wall fell and officials from the Richmond Depot of the Ministry of Transport & Works had cleared the area and erected a temporary fence. The Ministry of Housing had been notified of the situation and an estimate for cost of replacing the wall had been forwarded to that Ministry for insurance purposes.

Illegal Vending

The number of itinerant vendors on the peripherals of the compound was excessive. Police had been summoned to address the problem, however, students complained regarding the prices of the canteen's lunches.

Room for Guidance Counselor

The present Guidance Counselor's room was partitioned in order to provide accommodation for the other Counselor. The costing for this venture had been prepared by the Industrial Arts Department and the work was done by a teacher from the said department.

Sick Bay

A room originally prepared as a sick bay was reconfigured to better serve the purpose for which it had been prepared.

Enclosure of the Auditorium

The open foyer of the auditorium was enclosed with iron bars and rails to allow for greater security of the area. The overall cost was twenty-eight thousand dollars (\$28,000).

Partitioning of the basement of the auditorium

The basement of the auditorium was partitioned to include a school gymnasium, General Studies room, Business Studies room and Mathematics room. An area for a thrift shop is also being prepared. The work was done by the Artisan.

PRINCIPAL'S REPORT

Roll

At the beginning of the school year there were 36 forms comprising 1017 students.

School Projects

The Principal reported on projects to be implemented throughout the school as follows:

- ❖ A five-year developmental plan was being formulated
- ❖ An area had been identified to be used as a barber shop – door and windows were to be installed.

- ❖ The school would again enter the Junior Dualling Chef Competition.
- ❖ Plans were being formulated for a Science exhibition. The Ministry of the Environment had offered assistance to Schools with such projects.

UNICEF Project

A project entitled "Change from within" was being organized by UNICEF. Dr. Kerri King of that organization visited the school and had prepared a schedule for the project which was scheduled to begin on January 15th.

Achievements

The school's one-hundred strong choir had won the Mall Internationale competition for schools and had been awarded a prize of fifteen hundred dollars (\$1500.00)

The schools' football team had won the Football Cup.

The Cricket team shared the Cricket Championships with Alexandra.

Examination Results

There was a 62.43% pass rate of examinations. The results were as follows:-

Subject	# Entered	# Sat	Grades					Absent	Passed	%
			1	2	3	4	5			
Agr. Science	13	13		5	8				13/13	100
Biology	8	8		1	4	1	2		5/8	62.5
History	7	4			2	2		3	2/4	50
English (A)	59	56	1	16	21	14	4	3	38/56	67.8
Geography	4	3			2	1		1	2/3	66.6
Int. Science	25	22		6	13	3		3	19/22	86.3
Maths	78	76	1	10	11	20	31	2	22/76	28.9
O.Admin	22	16		1	5	8	2	6	6/16	37.5
Physics	8	8			3	4	1		3/8	37.5
P.O.A	39	25		3	3	10	9	14	6/25	24
P.O.B	49	40	2	5	12	14	7	9	19/40	47
Soc. Studies	52	51	1	12	24	12	2	1	37/51	72.5
Spanish	25	22	2	4	8	6	2	3	14/22	63.6
T. Drawing	8	8		1	4	3			5/8	62.5
V. Arts	29	22		1	19	2		7	20/22	90.9
E.D.P.M	34	30	1	14	13	2		4	28/30	93.3
Phy. Edu	48	46	16	24	6			2	46/46	100
Human & Social Bio	42	36	5	8	7	11	5	6	20/36	55.5
Woods	22	13		8	4	1		9	12/13	92.3
Electronics	4	4		1	2	1			3/4	75

Info. Tech	44	29	1	7	7	7	7	15	15/29	51.7
Mech. Tech	12	10		6	1	3		2	7/10	70
Maths (B)	9	9			2	1	6		2/9	22

SUMMARY

Overall Results	No. Entered	No. sat	Grades					No. absent	No. passed	Overall %
			1	2	3	4	5			
	641	551	30	133	181	126	78	90	344/551	62.43

Student Matters

It was noted that a number of alleged gangs bearing the names "Crips", "Blood" and "Mohaws" were infiltrating the school. This was cause for concern.

SUSPENSIONS

The following students were suspended during the period under review.

NAME	DATE	OFFENCE
Jamal Greene 2 ²	Dec 08, 2008 – Jan 07, 2008	Assaulting a teacher
Akeem Thompson 3 ⁴	Dec 05-16, 2008	Assaulting a security officer, improper dress, disrespect

SUMMER CAMPS

The summer camps ran by the Ministry of Family Affairs and supervised by the Honorable Hamilton Lashley MP, needed better supervision. There were reports of immature counselors cursing and smoking on the school's compound as well as of untidy boys, inappropriately dressed, being encouraged to be among our young charges. In addition, there were damages to the school plant by the young participants. Toilet doors were vandalized and bowls were broken. There is also a damaged door in the pavilion with a broken lock. Copies of invoices for repairs to the school plant were sent to the Ministry of Family Affairs.

FINANCE

Presentation of Estimates

The Board noted that funds allocated by the Ministry of Education for the year under review were utilized in the various item heads as indicated in the approved Estimates.


The Board also noted the introduction of the preparation of the Estimates of Expenditure for three-year periods to be adjusted for each year.

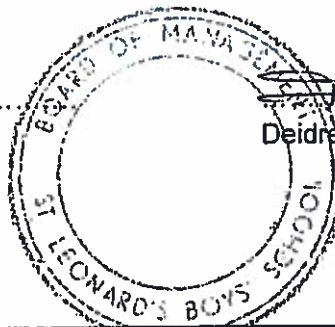
Conclusion


The Board noted that during its first year of existence, it was able to address some pressing concerns which were critical to the school's prudent management. These include Illegal vending, the canteen concessionaire and disruptive students.

It was also able, along with the administrative unit, to ensure that careful and skillful financial presence was maintained at all times and professional and cordial relationships existed between the Board and the staff. This has ensured that the school has remained focused, both academically and through the development of its social programmes.

The Board wishes to record heartfelt thanks to the school's administrative staff for its guidance during the Board's formative period.


Ricardo Harrison, Chairman




Deidre Murphy, Secretary/Treasurer