

**REPORT OF THE BOARD OF MANAGEMENT
ST. LEONARD'S BOYS' SCHOOL
FOR THE PERIOD
SEPTEMBER 01, 2009 TO AUGUST 31, 2010**

The Board of Management of the St. Leonard's Boys' School functions as required under the section 17 of the Education Act 1981-25.

As set out in the Act, the Board is answerable to the Minister of Education for the management, control, operation and maintenance of the school.

This report covers the period September 01, 2009 to August 31, 2010. During the period under review the Board of Management comprised of the following persons.

Mr. Ricardo Harrison	-	Chairman
Mr. David Morris	-	Deputy Chairman
Mr. Guyson Mayers	-	CTUSAB Representative
Mr. Frank Drayton-Fybrace	-	PTA Representative
Pastor Winston Harris		
Mr. Timothy Small		
Mr. Ryan Best		
Senator Reginald Hunte Jr.		
Dr. Roderick Rudder	-	Ministry's Representative
Ms. Cheryl Sinckler		

2. STAFF

Non-teaching

The non-teaching staff complement consisted of:

One (1) Secretary/Treasurer
One (1) Executive Officer
One (1) School Secretary
Two (2) Clerk/Typists
One (1) Library Assistant
One (1) Laboratory Assistant
One (1) Porter Messenger
One (1) Artisan
Seven (7) Janitors
One (1) Gardener/Groundsman
Two (2) Groundsmen
Three (3) General Workers

Security Guards

Five persons were employed on a contractual basis to provide security at the school. Persons were selected from among a set who had been previously interviewed and Mr. Guyson Mayers, a member of the Board of Management consented to assist in the preparation of the necessary contract

Teaching Staff

The teaching staff complement consisted of:

One (1) Principal
One (1) Deputy Principal
Sixty-one (61) Permanent posts
Six (6) temporary posts

The Human Resource Committee met on several occasions throughout the year to interview and select persons to fill temporary teaching positions. Persons recruited were:-

CANDIDATE	VICE	PERIOD
Renneah Clarke	Pauline Rouse	September to December 2009
Troy Carter	David Inniss	" "
Sheldon Cupid	Raymonte Forde	" "
Brian Parris	Gloria Greene	" "
Dave Springer	Garfield Callender	" "
Renaldo Lewis	Esther Atherley	" "
Dwight Jones	Pernell Farley	" "
Tamara Straker	Henry Griffith	" "
Nicole Griffin	Keith Green	January 2010
La Teye` Clarke	Karl Rawlins	

Secondments

Mrs. Esther Atherley was seconded to Grantley Adams Memorial Sept 2009 – March 2010
Mr. Pernel Farley was seconded to Barbados Community College Sept 2009 – Jan 2010
Mr. Valdez Francis was transferred to Ministry of Education February 2010
Mr. David Byer was transferred to the National Insurance Department April 2010

Acting

Ms. Kathy-Ann Bellamy	vice	Mrs. Shirnell Belle-Alexander
Mr. Brian Parris	vice	Mrs. Marilyn Chandler-Gibson
Mr. John Carter	acted	HOD – Business Studies

Retirement

Mr. Henry Griffith retired on 2009-08-31
Mr. Keith Green retired on 2009-12-31
Ms. Gaulda Proverbs retired on 2010-02-28
Mr. David Highland

Maternity Leave

Mrs. Marlyn Chandler-Gibson – Graduate Teacher
Mrs. Shirnell Belle-Alexander – Guidance Counsellor

Term's Leave

Term's Leave were granted to:

Mrs. Pauline Rouse	September to December 2009
Mr. David Inniss	" "
Mr. Raymonte Forde	" "
Ms. Gloria Greene	" "
Mr. Garfield Callender	" "
Miss Shirley Howard	April to June 2010
Mrs. Juanne Nurse	" "

Permanent Appointments

Permanent Appointments were confirmed for the following:

Ms. Shereba Griffith
Mr. Adrian Holder
Mr. Fabian Massiah
Mr. Christopher Trotman
Mr. Al Small

Establishment of Department

Permission was granted to establish a Department of Home Economics. Mrs. Pauline Rouse, a Senior Teacher was recommended to be transferred to Head of Department.

Assignments of Senior Teachers

Recommendations for assignments of Senior Teachers were forwarded on behalf of Mr. Winston Cumberbatch vice Mr. Edwin Jackman (resigned) and Mr. John Carter vice Mrs. Pauline Rouse (transferred to Head of Department).

Recruitment of Instructors

Messrs. Dave Searles and Jonathan Alleyne were recruited as part-time instructors in the NVQ programme to teach barbering and masonry respectively.

3. MEETINGS AND ATTENDANCE

There were nine meetings of the Board of Management during the period in review. Attendance at meetings was as follows:-

Name	2009-09-22	2009-10-27	2009-12-15	2010-01-26	2010-02-23	2010-03-23	2010-04-27	2010-06-23	2010-07-27	TOTAL
Mr. Ricardo Harrison	√	√	√	√	√	√	√	√	√	9
Mr. David Morris	√	√	√	√	√	√	√	√	√	9
Mr. Guyson Mayers	x	√	√	√	x	√	x	x	√	5
Mr. Frank Drayton-Fybrace	x	√	√	√	√	√	x	√	x	6
Pastor Winston Harris	√	√	√	√	√	√	√	√	√	9
Mr. Timothy Small	x	x	√	√	√	x	√	√	x	5
Mr. Ryan Best	√	√	x	x	√	√	√	√	√	7
Senator Reginald Hunte Jr.	√	√	√	√	√	x	√	√	√	8
Dr. Roderick Rudder	√	√	x	√	√	√	√	x	x	6
Ms. Cheryl Sinckler	√	√	√	√	x	√	√	√	√	8

The existing committees continued to function and meetings were held as necessary.

4. SCHOOL PLANT AND FACILITIES

Canteen

The award of a contract to operate the canteen was granted to the former concessionaire notwithstanding the Board's recommendation for a change. During the year under review there were several contentious issues between Management and the concessionaire. Legal action was sought by both parties and in the end the concessionaire vacated the premises leaving outstanding invoices for utilities.

Energy project

A proposal for a solar cooling system for the school hall was presented to the Energy Division of the Ministry of Telecommunications and Energy. The school was not successful in the pilot project implemented by the Division.

Handrails

Handrails were installed to the stairway of block "E" and persons were advised that they should use the handrails when using the stairway.

Boundary wall

The Principal was summoned to the High Court, Civil Division in the matter of Collis Crockendale (a neighbor of the school) and the Attorney General/The Ministry of Housing and Lands regarding a parcel of land containing the guard wall of the school.

5. FINANCE

It should be noted that the financial year runs from April of one year to March of the other year, whereas the school year runs from September of one year to August of the other year. The figures in this report therefore, are for the year April 2009 to March 2010.

School Improvement Grant

The sum of Three hundred and twelve thousand dollars (\$312, 000) was granted to the school to cover the cost of upgrading the acoustics in the school hall and for grading the playing field.

Statement of Receipts and Payments

RECEIPTS	TOTAL 2010	
Direct Payments by Government	\$ 5,425,632.00	
Grants from School Activities	\$ 565,806.00	
Grants from Government	\$1,085,924.00	
Other Income (VAT Returns)	\$ 92,010.00	
TOTAL RECEIPTS	\$7,169,372.00	
PAYMENTS		
Personal Emoluments	\$5,425,632.00	
Other Personal Emoluments	\$ 36,237.00	
National Insurance	\$ 2,951.00	
Travel	\$ 7,049.00	
Utilities	\$ 125,495.00	
Library	\$ 18,978.00	
Rentals	\$ 42,166.00	
Supplies and materials	\$ 108,253.00	
Operating Expenses	\$ 678,929.00	
Maintenance of Property	\$ 119,311.00	
Furniture and equipment	\$ 109,127.00	
Professional Services	\$ 12,650.00	
TOTAL PAYMENTS	\$ 6,686,778.00	
Excess of receipts/payments	\$ 482,593.00	
Excess at beginning of year	\$ 319,548.00	
Accumulated excess	\$ 802,141.00	

6. DISCIPLINARY MATTERS

The Disciplinary Committee met to review cases relating to the following students and decisions were taken as outlined:

DATE	NAME	DECISION	
	Akeim Alleyne } Jason Mayers } Rachan Thomas }	Committed to Dodds Prison	
02 March 2010	Baggio Alleyne Jarren Trotman Dennis St. Louis Shamaine Hinkson Kadeem Vaughan		Expelled

7. PRINCIPAL'S REPORT

Roll

The roll at the beginning of the school year was 1027.

Seminar for 5th Formers

A seminar entitled "It's my Life "Yes (Youth Empowerment Seminar) was held to expose 5th formers to preparation for the world of work.

Choir

The St. Leonard's 100 Boys' Choir was awarded double gold medals and three special awards at the NIFCA finals. The choir was invited by the Salechia College, London, to perform at the Royal School of Music in England during the summer. The visit was a resounding success. The Choir also received commendation from the Prime Minister's Office for its sterling performance at the Independence Gala and Ceremonial Parade at the Garrison Savannah and was also in the process of producing a CD.

Photographic Club

Through a kind donation of two thousand, three hundred dollars (\$2 300.00) from the Barbados National Bank a photographic club was started and the funds were used to purchase one tripod, two eight-gig memory cards, three cameras and camera bags.

Drama/Speech Category – NIFCA

The school's drama group won a bronze award at the NIFCA for the most promising directed play and most promising performance by a secondary school in the presentation "Kannot Reid finds a job".

Work and Study Programme (WASP)

A WASP was implemented where boys who had failed one sitting of CXC's were allowed to return to school to re-sit no fewer than three subjects. Part of the criteria for returning was that each student was expected to be involved in a work/study programme where they ran errands between the offices and around the compound generally.

Late System

A late system was introduced and was managed by a group of eleven students from the WASP Programme.

Abusstar programme

The Abusstar programme was introduced and fully implemented. The distribution of laptops to teachers, keying students' data and marks were made easy. The programme allowed for full promotion of the school from one year and the roll over to the new school year.

Computerized timetable

A computerized programme was acquired which could produce the timetables for the year as well as daily substitutions for teachers who were absent and staff attendance statistics.

Strategic Plan

In January 2010 a five-year strategic plan was prepared by the Principal and presented to the Ministry of Education. The Strategic Plan 2009 – 2014 is a document that outlines a process of continuous improvement in order for students to achieve high standards. It is based on the organizational aims defined in terms of school goals and research-based strategies to ensure that all students have access to and receive high quality standards-based education.

Sporting Activities

Three students were selected to visit Trinidad during October 2009 to compete in the Under 14 Professional Youth Championship.

The volleyball team finished 4th in the National Sports Council's Super Centre senior volleyball league competition. Four players were selected to represent the Barbados Junior National team in the Caribbean Junior Championships in Curacao.

The 2nd Division cricket team finished third in the Goddard's Division. Two players were invited to the Under-15 cricket trials. The Under-13 team won one match and lost one. The senior football team retained the cup defeating the Lodge school.

CXC EXAMINATION RESULTS

The exam matrix shows that out of a total of twenty-two subject areas seventeen amassed passes of over 50%.

St. Leonard's Boys' Secondary School C.X.C Examination Results (2010)

Subject	Number Entered	Number Sat	GRADES						Number absent	Number passed	Percentage
			1	2	3	4	5	6			
Agri. Sci.	23	23	-	6	11	5	1	-	-	17/23	73.82
Biology	9	6	-	1	2	1	2	-	3	3/6	50.00
History	17	16	-	3	9	4	-	-	1	12/16	75.00
English (A)	60	58	4	15	28	11	-	-	2	47/58	81.04
English (B)	9	9	5	2	-	2	-	-	-	7/9	77.78
Geography	12	12	-	-	3	7	2	-	-	3/12	25.00
Int. Sci.	36	32	1	1	18	7	5	-	4	20/32	62.51
Maths	59	58	1	3	15	14	25	-	1	19/58	32.75
Office Admin.	30	30	-	3	15	12	-	-	-	18/30	60.00
Physics	12	10	1	1	-	3	4	1	2	2/10	20.00
P.O.A	24	20	-	1	5	5	9	-	4	6/20	30.00
P.O.B	39	35	1	5	17	12	1	-	4	23/35	65.71
Soc. Studies	34	31	-	4	20	6	1	-	3	24/31	77.42
Spanish	30	27	-	4	3	11	8	1	3	7/27	25.92
Tech. Draw.	3	2	-	1	1	-	-	-	1	2/2	100.00
Visual Arts	41	35	-	-	19	11	5	-	6	19/35	54.29
E.D.P.M	28	25	1	7	14	1	2	-	3	22/25	88.00
Phys. Ed. & Sports	30	24	6	14	4	-	-	-	6	24/24	100.00
Human & Soc. Biology	55	53	5	4	19	20	5	-	2	28/53	52.83
Woods	16	13	2	2	6	3	-	-	3	10/13	76.91
Elec. & Elec. Tech.	16	15	1	1	4	9	-	-	1	6/15	40.00
Infor. Tech.	28	20	-	1	9	8	2	-	8	10/20	50.00
Mech. Eng. Tech.	14	12	2	4	4	2	-	-	2	10/12	83.33
Chemistry	10	7	1	1	1	2	2	-	3	3/7	42.87

SUMMARY

Results	entered	sat.	GRADE						absent	passed	Percentage
			1	2	3	4	5	6			
	635	573	31	84	227	156	74	2	62	341/573	60%

Autotronics

Efforts were being made to get the autotronics programme started. Mr. Joseph King, Principal; Dr. Butcher, the Principal of Princess Margaret School, the Head of Department of Industrial Arts at the Princess Margaret Secondary and Mr. D. Inniss, HOD, Industrial Arts St. Leonard's Boys met with a team at Simpson Motors in an effort to acquire assistance to begin the programme.

Each school had been promised assistance in training as well as an engine to assist with the mechanical side of the programme.

St. Leonard's school was contacted by the Samuel Jackman Prescod Polytechnic and was offered a placement in its training programme. Mr. A Holder attended the training.

Caribbean Vocational Qualification

The school was recommended to be a level 2 Centre which allowed the pupils to be prepared for the CVQ's to level 2. There was a need for part-time instructors in Masonry and Barbering. Mr. Dave Searles, a teacher in the area of barbering at the Grantley Adams School had been invited to assist in this area. Mr. Jonathan Alleyne assisted in the masonry programme.

An External Audit of the school plant and equipment as it relate to carpentry and Electrical Installation was conducted of the school. Those two programmes were to be part of the CVQ for the new school year.


8. CONCLUSION

St. Leonard's Boys' has always surpassed the expectations the public had of it. Even although in most cases working against tremendous odds, the school has always exceeded the demands of its greatest critics.

The school has continued to be on an upward path of growth. It is hoped that positive vibes would permeate throughout the entire student body and the few deviant students in the school would seek to emulate the good traits.



Mr. Ricardo Harrison
Chairman



Deidre Murphy (Mrs.)
Secretary/Treasurer