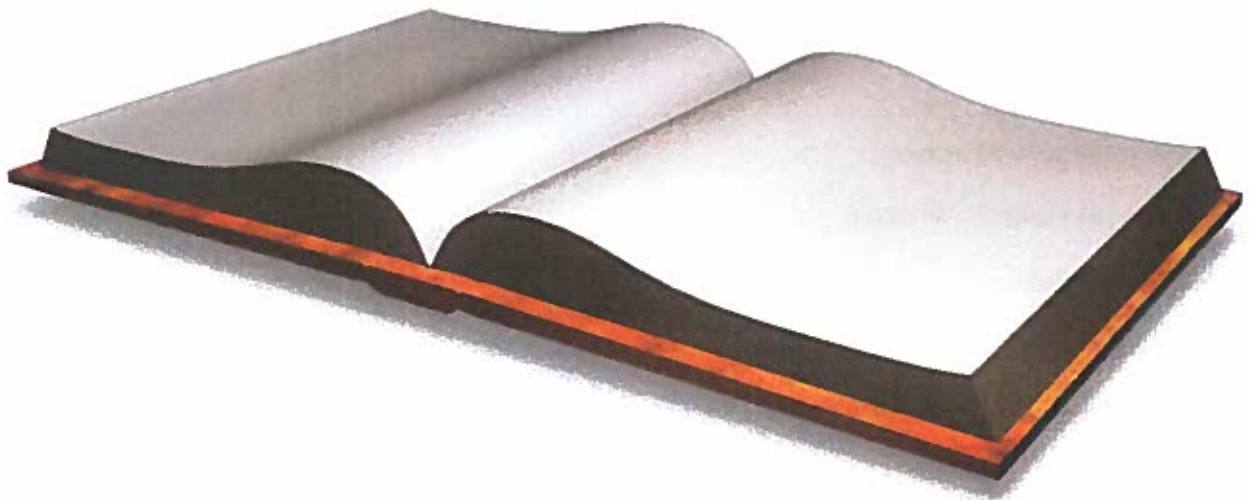




NATIONAL CONSERVATION
COMMISSION

Report on Activities of the National Conservation Commission

April 2009 – March 2010



BOARD MATTERS

Changes were made to the composition of the Board of Directors and the following persons were appointed to serve as members with effect from February, 2009.

Mr. Tyrone Lowe	-Chairman
Mr. Earl Yarde	-Deputy Chairman
Mr. Henderson Massiah	-Member
Mr. Mark Murray	-Member
Ms. Adelle Springer	-Member
Mr. Leo Graham	-Member
Dr. Janice Cumberbatch	-Member
Mrs. Doreen Deane	-Member
Mr. Ian Proverbs	-Member
Mr. William Gollop	-Member

There were ten (10) Board Meetings during the period.

HUMAN RESOURCES AND ADMINISTRATION

STAFF MATTERS

The following staff changes were effected during the period:-

New employees

Thirty-two (32) persons were employed in the following categories:-

One (1) Supervisor

Four (04) Rangers/Wardens

Fourteen (14) General Workers

Five (5) Foremen

One (1) Mechanic

Three (3) Artisans

One (1) Maid

Three (3) Relief/Watchmen

The contracts of eleven (11) and eight (8) lifeguards were renewed with effect from April and May, 2009 respectively for periods of two (2) years.

Separations

Seven (7) members of staff retired at age limit. This number comprised one (1) Supervisor of Rangers, one (1) Ranger/Warden, three (3) General Workers, one (1) Foreman, and one (1) Maid while one (1) Artisan, one (1) Caretaker and two (2) General Workers, voluntarily retired.

Eleven (11) members of staff were retired on medical grounds. This number comprised one (1) Senior Ranger, one (1) Artisan, one (1) Ranger/Warden, two (2) Lawnmower Operators, and six (6) General Workers.

Four (4) members of staff abandoned their posts - One (1) Artisan, two (2) Lifeguards and one (1) General Worker.

Two (2) General Workers died in service while the services of one (1) Lifeguard were terminated.

Appointments/promotions/Assignments

The following members of staff were appointed in /promoted to higher positions during the period:-

Michael Thompson to the post of Deputy General Manager

Wayne Jones to the post of Assistant General Manager

Mary Fields to the post of Senior Executive Officer

Olga Watts to the post of Executive Officer

Teddy Sandiford to the post of Superintendent of Works

Iradelle Alleyne to the post of Senior Clerk-Human Resources and Administration

One Senior Ranger promoted to the post of Supervisor of Rangers

Two (2) Rangers/Wardens promoted to the post of Senior Ranger

Two (2) General Workers and one (1) Lawnmower Operator were also promoted to the post of Foreman and one (1) Relief Caretaker to the post of General Worker.

Mary Fields, Senior Executive Officer and Olga Watts, Executive Officer were assigned to oversee the administration and operations of the Ranger/Warden and Lifeguard services and the Commercial department respectively with effect from January 18, 2010.

Staff Complement

At March 31, 2010, the staff complement totaled nine hundred and sixty-two (962) employees of which seven hundred and fifty-seven (757) were weekly paid employees and two hundred and five (205) were monthly paid employees.

Training

Selected members of staff participated in seminars and workshops sponsored by agencies and organizations which are affiliated with the Commission. These included:

- Introduction to ARC Geographic Information System by Nigel Marshall
- Effective Communication hosted by the Barbados Workers' Union
- Supervisory Management, Public Service Excellence and Emotional Intelligence sponsored by the Training Administration Division
- Sign Language Basic 11 sponsored by the National Union of Public Workers.
- Defensive Driving sponsored by the Insurance Corporation of Barbados
- Employee Performance/Work Ethics sponsored by the National Botanic Gardens.
- Customer Service sponsored by the National Initiative for Service Excellence(NISE)

STAFF EVENT



A Christmas Luncheon was hosted for staff on December 11, 2009 at the Commission's Headquarters, Codrington, St. Michael. Approximately five hundred (500) members of staff were treated to lunch and entertainment in a festive atmosphere.

FOLKESTONE PARK AND MARINE MUSEUM

MARINE RESERVE

Work commenced on the replacement of and repairs to buoys in the Reserve which were worn or damaged during the last period.

MARINE MUSEUM & VISITOR CENTRE

Work was done on the upgrading of the mini reef aquarium system. A new water pump and new air pump were installed and specimens for display were collected.

MARINE PATROL VESSEL

Electrical harnesses throttle and gear cables and the fuel gauge and associated wiring were replaced and a new battery installed in the vessel. However, the vessel was out of service during the last quarter of the period due to mechanical problems with the starboard engines.

THE CCA/UNDP COMMUNITY-BASED CORAL REEF MONITORING AND MANAGEMENT PROJECT

The Adopt-a-Reserve programme, one of the activities under this project was initiated during the period. A stakeholder's meeting was held and an Adopt-the -Reserve Action Group was formed to protect, enhance and maintain the Reserve.

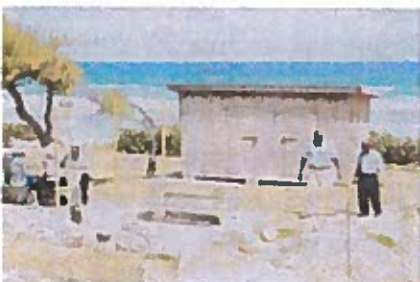
As part of this project, the Manager, Folkstone and Leroy Thompson, Boat Operator visited the Soufriere Marine Management Association to support understanding and experience in community involvement in managing tourism based coral reefs and marine reserves. The activities included staff introduction and responsibilities, surveillance and enforcement rules and regulations, boat management, buoys installation and maintenance, interaction with the private sector and an introduction to the Soufriere community.

On December 5, 2009, members of the Folkstone Marine Reserve Action Group hosted an inaugural underwater and beach clean-up at Folkstone. Dive and beach volunteers cleaned the near shore reefs and the beach stretch from Sandy Lane to Colony Club hotel. A presentation was also made as part of the programme to the Sunset Crest Property Owner's Association

Staff at Folkestone Park participated in activities to celebrate Maritime Week hosted by the Ministry of International Business and International Transport in September, 2009.

NEW DEVELOPMENTAL PROJECTS

BARCLAYS PARK RESTAURANT



Work commenced on the construction of a new facility and restaurant complex at Barclays Park. This work included excavation and filling of the construction area during the period.

BATH BEACH FACILITY AND SNACKETTE



The completed Bath facility and snackette complex was officially opened on April 24, 2009 by The Hon. David Thompson, Prime Minister and Parliamentary Representative for St. John.

OISTINS BAY GARDENS COMPLEX



Subsequent to structural upgrade and repairs and the resolution of administrative matters, the management of the Complex was handed over by the Barbados

Tourism Investment Incorporated to the Commission with effect from October 15, 2009. This included the administration of vending activities at the site.

DEVELOPMENT AND CONSTRUCTION OF PLAY PARKS/RECREATIONAL AREAS



Ellerton Gall Hill

Parish Land

Work commenced on the construction of a play park at Gall Hill, St. John. Play park equipment and fencing was installed and on completion, the park was officially opened on June 29, 2009.

New play equipment, plants and fencing were installed at Belfield, St Michael and the refurbished park was opened on September 05, 2009 while a refurbished Ellerton Park where imported play equipment was installed was opened in October, 2009. A new play park was also established at Parish Land, Christ Church and officially opened on March 06, 2010.

Recreational areas were also developed at Callenders Court, Parkside Road, Parkside Drive and Ealing Grove in Christ Church during the period.

CONSTRUCTION/UPGRADE OF LIFEGUARD TOWERS



New Lifeguard Tower

A new lifeguard tower was constructed at Heywoods Beach, St. Peter by contracted company, Steve's Building Works Ltd. The tower was completed in January, 2010.

In compliance with Goal Four of the National Strategic Plan, that of building a green economy; the Commission embarked on a programme to promote the sustainable use of our renewable resources. In this regard, a solar photovoltaic system was installed



Lifeguard Tower Rockley Beach

at the lifeguard tower at Rockley, Christ Church to allow lifeguards to have access to solar power to operate a public address system to alert sea-bathers if conditions are not favourable for swimming. The system was complemented by the use of a beacon which is used as an additional warning system for sea-bathers.

FIELD SERVICES



General maintenance was carried out at parks, beaches and open areas around the island. Mixed climatic conditions existed during the early part of the period while the Hurricane Season commenced with some heavy shower activity. Inclement weather also presented in the second and third quarters of the period hampering the progress of work. Similarly, dry conditions which existed during the last quarter also affected the installation and maintenance of plants. Mulching was

therefore done at sites throughout the zones in order to minimize the traumatic effect on delicate plants.

In addition, as a result of financial constraints, some requests for materials and parts could not be serviced as resources had to be re-directed to service other critical areas. The scag machines were deployed across the zones and were very effective in facilitating the quick cutting of lawns and large grassed areas. However the breakdown of some pieces of small equipment remained a challenge throughout the period.

At Farley Hill Park, Phase 4 of the garden refurbishment project was completed and Phase 5 commenced with the installation of new plants. The resanding of the lawns to assist with the restoration and growth of the grass continued. Pruning was done at Farley Hill Park, Batts Rock, Folkstone, Lazaretto Gardens, Queen's Park, Heroes Square, King George V Memorial Park, Oistins, Rockley, Worthing and Three Houses Park.

At Folkstone Park, planting continued as part of the phased programme as well as sanding of the lawns. Restorative work at Lazaretto Gardens was halted due to ongoing construction work by the Ministry of Transport and Works. Parks at Fernihurst, Deacons, Golden Acres and Belfield were resanded.



At Codrington, refurbishment of the lawn to the front of the main building was completed and a drainage system installed. The gardens at the front entrance were also completed and work commenced on the compost project. Extensive planting was done at Queen's Park as part of the work programme for the period April-June, 2009 and particularly in preparation for the 100th Anniversary of Queen's Park and the Annual Arbor Day Expo which was hosted at the site. The garden beds at Heroes Square were also refurbished.

Some of the vegetable garden beds were replanted at Ilaro Court while at Errol Barrow Park; gardens were refurbished and landscaping done. New plants were installed around the Grantley Adams Bust at Government Headquarters and the concrete plant pots refurbished at Bay Street Esplanade. The restoration of the gardens along the centre drive at Government House was completed while the gardens at Browne's Beach were also refurbished. At the Ministry of Foreign Affairs, the garden bed at the front of the building was refurbished and new plants installed.

At Bath, plans were made for the development of the triangle at the entrance while landscape work commenced on the eastern side of the park at Bathsheba. Dead fish which washed ashore along the south and southern coasts were disposed of by staff in conjunction with the Fisheries Department.

Plants were installed at the open window/recreational area at Bel Air, St Philip. Assistance was given to the Ellerton Primary School through the donation of plants and the development of garden beds and to the St. Christopher Primary School where a clean-up was done. A playground for the infants was also prepared at the St. John's Primary School.

CONSTRUCTION AND MAINTENANCE OF BUILDINGS AND STRUCTURES

CODRINGTON

Refurbishment work continued on the Codrington Nursery and the Welder's Workshop which required electrical upgrade and installation. The offices of the Senior Storekeeper and the Internal Auditor were repainted. Work was completed on the Storeroom and Mechanic's Workshop.

QUEENS PARK

Extensive refurbishment was done at Queens Park in preparation for the celebration of the park's 100th anniversary. This work included the construction of a new curb wall adjacent to the lake and repairs to the existing walls, the repainting of the columns at the three gates, the installation of play equipment for display, the cleaning of the lake, and the repaving of the walkway from the entrance road to the Trash House. Additional work was also done in November, 2009 in preparation for the hosting of the "Dancing under the Stars" event.

HASTINGS ROCKS



Subsequent to the completion of the beach rehabilitation and boardwalk project, the Commission was contracted by the Coastal Zone Management Unit to maintain the boardwalk and concrete lower wall way free of debris and disposing of accumulated garbage. A private company was also contracted to landscape the boardwalk and the maintenance and upkeep of the gardens and landscaped areas at the site. Some structural remedial work was done at the site which included the refurbishment of the bandstand. Work included repairs to the ceiling, support column and reshingling of the roof. The roof of the restaurant was also cleaned and repairs done to pavers which were damaged during the beach rehabilitation project.

FOLKESTONE PARK AND MARINE MUSEUM

The interior of the Souvenir Shop was repainted and the deck to the front of the Dive Shop was replaced. Other repairs on the building which were outstanding from the previous period remained incomplete.

FARLEY HILL PARK

Work was done at this site to facilitate the staging of Soca on the Hill. This work included the construction of a bridge from the carpark to the western section of the park to accommodate an emergency response facility coordinated by the Department Emergency Management.

KING GEORGE V MEMORIAL PARK



The Esplanade at this site was demolished and debris removed to facilitate the construction of a new bandstand. The new structure was officially re-opened on November 28, 2009. The tree house was also refurbished and signage affixed. The installation of the fitness was completed and the roadway paved by the Ministry of Public Works.



ROCKLEY VENDOR'S COURT; DOVER AND WORTHING KIOSKS

Repairs were done on all the kiosks at the Dover site and on Kiosk #2 at Rockley while those at Worthing were painted. A thousand (1000) gallon water storage system was also installed at the Worthing facility.

GENERAL

General maintenance including painting and power washing was done at various sites and these included Queens Park, Enterprise, Dover, King George V Memorial Park, Batts Rock, Pebbles, Three Houses, Oistins Bay Gardens, Bay Street Esplanade, Independence Square, Payne's Bay, Brandons, Golden Mile Park, Silver Sands, and River Bay. Additional work was done at the Bay Street Esplanade and at Independence Square in preparation for the Independence celebrations.

Electrical and plumbing maintenance was done and signs installed at various sites around the island. Some of this electrical maintenance work was undertaken at Codrington, Queens Park, Brownes Beach, Worthing, King George V Memorial Park, St. Elizabeth Park, Silver Sands, Rockley, Jubilee Gardens, Speightstown Esplanade, Half Moon Fort. Plumbing maintenance was done at Enterprise, Farley Hill Park, Bathsheba, Oistins Bay Gardens, Barclays Park, Rockley, Worthing, Silver Sands, Brandons, Brownes Beach, Independence Square, Queen's Park, Half Moon Fort, Folkstone and River Bay.

Repairs were done to the lifeguard stations at Folkstone, Needhams Point, Enterprise and Heywoods. At Rockley, new lockers and counter tops were installed to facilitate the installation of a solar system which consisted of a solar panel, lighting, a radio, siren and fixtures. The floor was also changed and the station painted.



Ten (10) station fit trails purchased from SouthWood Corporation, North Carolina were installed at King George V Memorial Park.

Staff was also engaged in constructing paving stones, benches and bench tables for sale and for selected sites as well as the installation of equipment and signs at sites maintained by the Commission. Defective equipment was removed from the Welchman Hall Park while equipment was installed at Three Houses Park. A number of pieces imported from an overseas supplier were installed at King George V Memorial Park and Ellerton. A display of equipment was set up at Queen's Park for the Arbor Day Expo in September, 2009. New bench tables were also installed at Silver Sands while repairs were done at Haynesville, Sayes Court, Belfield, Beckles Road, and Belleplaine and play equipment at Silver Sands and Belfield repainted.

Recreational and play park equipment was also constructed and installed for private entities including the Barbados Industrial Development Corporation, the Sunrise Community Club, the Autism Association, the St. Silas Play Park, the Bonnetts Community, the Farr's Children's Home, Her Majesty's Prison at Dodds and the Roland Edwards Primary School.

LIFEGUARD SERVICE

TRAINING



Sixteen (16) individuals were examined with a view to being trained as lifeguards. This training commenced on February 09, 2010 and was conducted for a period of twelve (12) weeks.

In-service training and Cardio-Pulmonary Resuscitation re-certification was conducted for lifeguards throughout the service. The latter programme was conducted at the Heart and Stroke Foundation of Barbados.

Selected lifeguards continued training in Peer Counselling with Aids Inc. International as part of the outreach programme in the fight against Aids.

TOWERS/EQUIPMENT

Repairs were done to lifeguard stations as required while paramedic Run-with kits and rescue cans were distributed to sites. Warning flags were also distributed to various sites as necessary.

RESCUES

Fifteen (15) rescues were recorded during the period.

ACHIEVEMENTS/ACTIVITIES

Operation Save Our Selves

The Commission launched a swim programme, Operation Save Our Selves, during the summer of this period as part of its public education/ community outreach programme. The programme was conducted at Folkstone Beach and Brownes Beach during the period July 15-



August 28, 2009 and was designed to target persons ten (10) yrs and older. It included lectures on drowning prevention; the do's & don'ts of water safety; understanding currents;



understanding & interpreting flags, beach signage and wind & wave. The main objective of the programme was to acquaint participants with the experience of ocean swimming and its hazards, while exposing them to an environment that will teach respect for the marine environment in order to promote more responsible behaviours.

One hundred and ninety-six (196) individuals completed the programme which included training for cadets attached to the Barbados Fire Service.

Conferences/Seminars

Mr. Davidson Bascombe, Lifeguard Instructor, represented the Commission at the Royal Lifesaving Society Commonwealth Conference and Championship in Edmonton, Alberta, Canada during the period June 7-15, 2009 while Mr. Bascombe and Mary Fields, Senior Executive Officer attended the President's Meeting of the Royal Lifesaving Society of Canada in Ontario, Canada during the period January 20-27, 2010.

Awards

Michael Gilkes, Lifeguard was awarded the Bravery/Honesty Award in the Barbados Tourism Awards, 2009 for his herculean attempts to single-handedly rescue a local male off Brandon's Beach on March 20, 2008.

Other

Lectures in Water Safety were also conducted for schools and other organizations on their request, during the period.



The Lifeguard Service put on a Rescue Simulation Exercise at Enterprise Beach to commemorate World Oceans Day on June 08, 2009 and another in conjunction with the Marine Wing of Royal Barbados Police Force and the Barbados Coast Guard for the Maritime Week of Activities in September, 2009.

RANGER/WARDEN SERVICE



Rangers/Wardens continued to maintain law and order in parks and on beaches around the island with the assistance of the Royal Barbados Police Force.

In April 2009, Rangers/Wardens were assigned to perform duties in a twenty-four (24) hour shift system at the Oistins Bay Gardens site. In addition, female Rangers/Wardens were incorporated in a twenty-four (24) hour shift system at Codrington House.

Members of the Ranger/Warden Service participated in the annual Independence Day Parade on November 30, 2009.

TRANSPORTATION, CONSTRUCTION AND MAINTENANCE OF EQUIPMENT / MAINTENANCE OF VEHICLES

Some challenges were experienced during the period with transportation as a result of some vehicles being out of service due to mechanical and structural problems. ML616, one of the dump trucks was out of service for a large portion of the period. All functioning vehicles were checked and serviced as necessary while others were sent to the Ministry of Public Works for inspection prior to the annual renewal of road tax permits. Equipment which included scags, an equipment trailer, lawnmowers and edgers were received from overseas supplier, Exotic Pairs Inc. and distributed throughout the zones.



Small equipment-Drive mowers, lawn mowers, edgers, hedge trimmers, blowers and saws- were repaired and/or serviced as necessary and returned to sites in a reasonably timely manner despite a higher frequency of breakdowns particularly during the last quarter of the period.

Play park equipment was constructed for and installed at the Errol

Barrow, Gall Hill, Belfield and Parish Land parks and selected pieces installed at other sites as required. General maintenance and servicing was done at various sites including Six Roads, Colleton, King George V Memorial Park, Grazettes, Queen's Park, Silver Sands, Folkstone, Valerie, Husbands, Welchman Hall, Folkstone, Batts Rock, West Terrace, Abbey Stone, Barkers, Oxwards, Coconut Hall, Golden Mile, and Haynesville. Garbage bins and baskets were also fabricated for issue to sites.

Green houses at the St. Lukes/Brighton and Hindsbury Primary Schools were completed. The gate to the north of the property at Codrington was replaced and fencing repaired Wotton, Queen's Park, and Worthing. Work also commenced on the upgrade to the irrigation system at the Plant Nursery.

TECHNICAL DEPARTMENT

BEACH MANAGEMENT PROJECT

During the period, staff was assigned to collect litter data at the Brandons and Welches beaches.

CAPACITY BUILDING FOR YOUTH IN SUSTAINABLE LAND MANAGEMENT PROJECT



The Commission continued its greening project partnership with the 4H Foundation which commenced during the previous period with propagation and the planting of a number of trees at the Barclays site. With the support of the Ministry of Agriculture, the Soil Conservation Unit, First Caribbean International Bank and the United Nation's Food and Agricultural Organisation, approximately twelve hundred (1,200) trees were planted by children from thirty (30) 4H clubs on the East Coast on July 04,

2009 in an effort to help stabilize the area which was prone to land slippage in recent months.

In an effort to support the National Sports Council in its bid to improve sporting venues, shade trees were planted at community playing fields including Chapel and Rices in St Philip; Farmers, Bridgefield and Content in St. Thomas; Sion Hill and Orange Hill in St. James; Lowthers and Silver Sands in Christ Church; Shorey Village, St Andrew; Gall Hill, St. John; Drax Hall and Dash Valley in St. George and Black Bess, Indian Ground, The Whim and Speightstown in St. Peter during the period June-November, 2009.

The Commission also hosted a workshop for Parish Independence Committees and Ambassadors from each parish on Plant Care and Propagation on July 25, 2009 to assist them in achieving the theme for the year's celebrations "Towards a greener Barbados". The initiative formed part of the

Commission's ongoing efforts to reforest Barbados through youth empowerment under this programme.

BEACH RE-VEGETATION PROJECT

General maintenance, watering, spraying, potting of trees and weeding of tree rings was done during the period. Trees were planted at Maxwell Beach, Welches Beach and in the vicinity of the Southern Palm Hotel as part of the programme.

ADOPT-A PARK/BEACH PROGRAMME

A meeting was convened during the last quarter of the period to re-introduce this programme to interested businesses and schools in an effort to encourage them to assist in maintaining the surroundings of beaches and parks around the island.

COMMERCIAL LANDSCAPING AND PLANT NURSERY

LANDSCAPE CONTRACTS/LANDSCAPE MAINTENANCE

The Commission obtained new contracts for the landscaping of the environs of the Constitution River, the Worthing Post Office, the Drainage Division Project Phase 11, Norman Niles Roundabout, the Caribbean Broadcasting Corporation, the Treasury Building, the Sanctuary Empowerment Centre, the St. Ambrose Primary School, the St. Martin's/Mangrove Primary School and the C. Lomar Alleyne Skills Training Centre. On completion of landscape work, these projects were added to the maintenance schedule. In addition the Commission was contracted to provide landscape and landscape maintenance services at several private residences.

Maintenance of other properties continued during the period. These included the BIDC estates,



Ministry of Education

Turtle Beach Resort, Almond Beach Village and Club, Crystal Cove Hotel, the General Post Office, the NHC building at Warrens, Trevor's Way, the Gems of Barbados Group (Savannah, Time Out and Blue Horizon, the Ministry of Education, the Satjay Bridgetown Centre, the Crab Hill Police Station, the Drainage Division at Hometown, the Edna Nicholls Centre, the St. James Rectory, the

Kentucky Fried Chicken outlets, the Ministry of Agriculture Fish Fry Village, Baxter's Road, the George Lamming Primary School, the Hometown Complex, District 'A' Police Station, the Forensic Sciences Laboratory, and several private properties.

PLANT NURSERY AND GARDEN CENTRE



The Plant Nursery received shipments of plants in April, August and December, 2009 and held several plant sales during the period. Propagation and potting of plants continued during the period and a number of plants were distributed to the Commission's work sites. The number of plants propagated during the months of May and September, 2009 were a record nine thousand, one hundred and seventy-three (9,173) and eight thousand, seven hundred and two (8,702) respectively. Sale of the Bermuda sod continued throughout the period with sales peaking in September, 2009. The savannah grassfield was maintained throughout the period with cutting, spraying and fertilization.



An increase in revenue in December, 2009 and January and February 2010 over the previous period was attributed to a number of factors. These included the dedicated efforts of the Nursery staff, the variety of imported species especially the desert rose, chrysanthemums and poinsettias which were offered for sale, the listing in the Barbados Yellow Pages, the distribution of flyers, the introduction of the NCC jingle on the PBX and in radio advertisements. The development and use of new artwork in printed advertisements and a more targeted approach in the selection of dates and venues to host plant sales and advertorials in the Advocate newspaper were also noted to be contributing factors.

CONTRACTS FOR SERVICE/OPERATION OF RESTAURANTS/SNACKETTES

BATHSHEBA SNACKETTE

Mr. Ronald Cave was granted the concession to operate the Bathsheba snackette for a period of two (2) years with effect from January 01, 2010.

OISTINS BAY GARDENS



Oistins Bay Gardens

In accordance with the hand-over of the management of the facility to the Commission by the Barbados Tourism Investment Incorporated with effect from October 15, 2009, the organization entered into new contractual agreements with thirty-three food vendors operating in kiosks at the Oistins Bay Gardens Complex.

SURFSIDE RESTAURANT

A claim for reimbursement of costs in the amount of one million and eighty thousand (\$1,080,000.00) dollars associated with renovations to the Surfside Restaurant over the period of his tenancy was submitted to the Commission by concessionaire, Mr. Michael Henry.

Mr. Henry was granted permission to continue operating on a month to month basis until the above matter was settled.

PUBLIC RELATIONS AND MARKETING/SPECIAL PROJECTS

NATIONAL ARBOR DAY ACTIVITIES



The Commission hosted activities in celebration of Arbor Day 2009 under the theme "Trees: The Circle of Life". The activities commenced on September 22, 2009 with a ceremony at Queen's Park. Trees were planted at the launch by the Honourable Minister, Chairman, and other officials of the Commission with assistance from members of the 4H Foundation and students of the Hindsbury Primary School. The Timothy Hoyte Environmental Award was also presented to the 4H Foundation in recognition of its efforts in increasing awareness about the need to plant trees and to sustain the environment. Other activities hosted were as follows:-

- A lecture and panel discussion on **Building with Trees** was held at Queen's Park September 22, 2009.
- A Plant Propagation Workshop in Independence Square on September 23, 2009
- Special tours of the Commission's Plant Nursery and the Welshman Hall Gully were conducted for school groups on September 24 and 25, 2009.
- The distribution of trees to service clubs, Parish Ambassadors, Adopt-a-beach community members, church groups, schools and the general public.

The 3rd Annual Arbor Day Expo was held on September 26, 2009 at Queen's Park and included a Plant Sale.



THE 100TH ANNIVERSARY OF QUEEN'S PARK

The Commission celebrated the 100th Anniversary of Queen's Park during the period June 10-14, 2009 when the following activities were hosted:-

- An official opening ceremony on June 10, 2009. The feature address was delivered by the Minister of Environment, Water Resources and Drainage, Dr. Hon. Denis Lowe who planted a tree while remarks were given by the Minister of Community Development and Culture, Hon. Steven Blackett and the Minister of State- Ministry of Education, Hon. Patrick Todd. Ministers Blackett and Todd also planted trees. Performances were given by the Royal Barbados Police Force, the Harrison College School Band and the Hindsbury Primary School Choir.
- A Church Service at the Cathedral Church of St. Michael & All Angels and a Police Band Concert at Queen's Park on June 14, 2009.



A lecture series on aspects relating to Queen's Park were also hosted during the period. The lectures were presented by Dr. Pedro Welch, and Mr. Trevor Marshall, historians on June 10, and July 22, 2009.

The Commission also hosted an event styled "Dancing under the Stars" on November 20, 2009 at the Park as part of the anniversary celebrations. Members of various ballroom and Latin dance clubs joined with local celebrities to participate in the event which attracted a large number of individuals. Other events to mark the celebrations included a performance by the Mass Choir on December 12, 2009 and a Christmas Wonderland on December 18, 2009.

Three (3) commemorative items, a Compact Disc, an NCC tie pin and three NCC bookmarks highlighting the Anniversary event on June 10, 2009 were donated to the Barbados Museum & Historical Society for their collection.

Information on the history of the Park was featured in a newspaper supplement in the Barbados Advocate and an electronic promotion was produced by the Government Information Service in conjunction with Merville Lynch Productions.

ACTIVITIES TO CELEBRATE THE COMMISSION'S 40TH ANNIVERSARY

A Committee was formed and meetings were held to plan activities in celebration of the Commission's 40th anniversary which were scheduled to commence in May, 2010.

WEBSITE UPGRADE

Web developers, Amitage presented a new website for review by the Commission. Recommended changes and enhancements were sent to the developers for processing.

STAFF NEWSLETTER

A newsletter for staff, the NCC VINE was reintroduced during the period.

PROMOTION OF LANDSCAPE SERVICES

StrongHold Entertainment was contracted to develop a jingle promoting the Commission's landscape services and products by way of the telephone PBX system. The jingle was installed in December, 2009.

OTHER

A calendar featuring photographs of some of the Commission's beautiful sites was produced for the year 2010 while a Christmas/New Year's message was installed on the PBX system.

Signs were produced to advertise the restaurant facility at Farley Hill Park for weddings, reunions and other events. Two mini display stands were placed in the reception area and one in the Garden Centre.

OTHER

AWARDS



The Commission was the recipient of the FULLY ACCESSIBLE BARBADOS Award from the Barbados Council for the Disabled for the Bath beach facility which was designed to be accessible to mobility challenged and wheelchair assisted persons. The Award was presented at a ceremony on May 31, 2009 at the Barbados Hilton.

In celebration of Vocational Service month, three of the Commission's employees were awarded the Pride of Workmanship Award by the Rotary Club of Barbados at a ceremony held on October 29, 2009 at the Barbados Hilton.

RETREAT

Members of the Board of Directors and senior management staff attended a Retreat at the Savannah Hotel on May 12, 2009 and a Strategic Planning Meeting on June 16, 2009.

NATIONAL CONSERVATION COMMISSION

Financial statements

For the year ended March 31st, 2010

NATIONAL CONSERVATION COMMISSION

Index to the financial statements March 31st, 2010

	Page
Auditors' report	2 - 3
Balance sheet	4
Statement of deficit and accumulated deficit	5
Statement of cash flows	6
Notes to the financial statements	7 - 11

J. RICHARD A. LYNCH & CO.

CHARTERED ACCOUNTANTS

J. Richard A. Lynch F.C.C.A.

Tel: (246) 424-0920

Fax: (246) 424-4965

Auditors' report

To the Government and members of the Commission

We have audited the accompanying financial statements of the National Conservation Commission, which comprise the balance sheet as of March 31st, 2010 and the income statement, statement of deficit and cash flow statement for the year then ended and a summary of significant accounting policies and other explanatory notes.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with International Financial Reporting Standards. This responsibility includes: designing, implementing and maintaining internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with International Standards of Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risk of material misstatement of the financial statement, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

E-Mail: fssl@caribsurf.com

Lynart House, Cnr 3rd Avenue, Green Hill, St. Michael, Barbados, W.I.

Auditors' report

To the Government and members of the Commission

Auditors' Responsibility cont'd

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of the National Conservation Commission as of March 31st, 2010 and its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards.

**ORIGINAL SIGNED BY
J. RICHARD A. LYNCH & CO.**

CHARTERED ACCOUNTANTS

Barbados

October 08, 2013

NATIONAL CONSERVATION COMMISSION

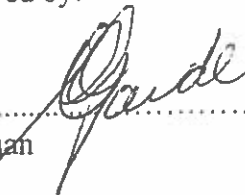
Balance Sheet

As At March 31, 2010

	Notes	2010 \$	2009 \$
Assets			
Current Assets			
Cash on hand and at bank		1,218,551	1,562,343
Accounts receivable-net		1,226,233	1,228,935
Due by Caves of Barbados		199,745	199,745
Inventory		<u>67,500</u>	<u>67,500</u>
		<u>2,712,029</u>	<u>3,058,523</u>
Liabilities			
Current liabilities			
Accounts payable and accruals		<u>1,440,367</u>	<u>1,404,539</u>
		<u>1,440,367</u>	<u>1,404,539</u>
Working capital		1,271,662	1,653,984
Fixed assets		1,450,580	1,718,967
		<u>2,722,242</u>	<u>3,372,951</u>
Financed by:			
Accumulated (deficit)		<u>(1,762,751)</u>	<u>(1,112,044)</u>
		<u>(1,762,751)</u>	<u>(1,112,044)</u>
Capital grants deferred		4,484,995	4,484,995
		<u>2,722,244</u>	<u>3,372,951</u>

The accompanying notes are an integral part of these financial statements.

Approved by:

.....

 Chairman

.....

 General Manager

NATIONAL CONSERVATION COMMISSION
Statement of deficit and accumulated deficit
For the year ended March 31, 2010

	Notes	2010 \$	2009 \$
Income			
Government grant - recurrent		33,786,319	31,123,394
Other income		<u>2,612,118</u>	<u>2,952,124</u>
		<u>36,398,437</u>	<u>34,075,518</u>
Expenditure			
Administrative		7,010,302	6,319,797
Operating Expenses:-			
General		643,621	680,437
Facilities		6,703,395	6,426,366
Marine Museum		188,873	236,955
PBOA		22,684,878	22,914,524
Nursery		<u>367,769</u>	<u>416,173</u>
		<u>37,598,838</u>	<u>36,954,252</u>
(Deficit) from operations		(1,200,401)	(2,918,734)
Government grant - capital		<u>549,684</u>	<u>700,000</u>
(Deficit) for the year		(650,717)	(2,218,734)
Accumulated deficit - b/fwd		<u>(1,112,034)</u>	<u>1,106,704</u>
Accumulated deficit - c/fwd		<u><u>(1,762,751)</u></u>	<u><u>(1,112,034)</u></u>

NATIONAL CONSERVATION COMMISSION

Statement of cash flows For the year ended March 31st, 2010

	2010	2009
	\$	\$
Operating activities		
(Deficit) for the year	(650,717)	(2,218,734)
Less: Government grants	(33,786,319)	(31,123,394)
	<u>(34,437,036)</u>	<u>(33,342,128)</u>
Adjustment for items not affecting cash:		
Depreciation	578,146	559,742
Amortization	(549,684)	(700,000)
	<u>(34,408,574)</u>	<u>(33,482,386)</u>
Net change in non-cash working capital balances related to operations	38,530	805,900
	<u>38,530</u>	<u>805,900</u>
Cash used by operating activities	<u>(34,370,044)</u>	<u>(32,676,486)</u>
Cash flows investing activities		
Purchase of fixed assets	(335,872)	(1,675,520)
Disposals/ adjustments of fixed assets	26,111	(2,797)
	<u>(309,761)</u>	<u>(1,678,317)</u>
Cash used by investing activities	<u>(309,761)</u>	<u>(1,678,317)</u>
Financing activities		
Government grants received	34,336,003	31,823,394
	<u>34,336,003</u>	<u>31,823,394</u>
Cash provided by financing activities	<u>34,336,003</u>	<u>31,823,394</u>
Net increase in cash and cash equivalents during the year	(343,802)	(2,531,409)
Cash and cash equivalents - beginning of year	<u>1,562,343</u>	<u>4,093,752</u>
Cash and cash equivalents - end of year	<u>\$ 1,218,541</u>	<u>1,562,343</u>

Cash comprises cash on hand and at bank, less bank overdrafts.

The accompanying notes form an integral part of these financial statements.

NATIONAL CONSERVATION COMMISSION

Notes to the financial statements For the year ended March 31st, 2010

NOTE 1. PRINCIPAL ACTIVITIES

The Commission was incorporated on April 1, 1982, under the National Conservation Commission Act, 1982-8, taking over the combined activities of the Parks and Beaches Commission and Caves Authority. Its principal activity is the management, maintenance and development of the public parks, beaches and open areas of Barbados.

NOTE 2. SIGNIFICANT ACCOUNTING POLICIES

(a) Basis of preparation

These financial statements are prepared in accordance with International Accounting Standards (IAS) applicable in Barbados. No adjustments are made in the financial statements to reflect the impact of inflation.

(b) Fixed assets

Depreciation is provided for on a straight-line basis at rates which are calculated to write off the assets' cost or valuation over their expected useful lives. The principal rates used for this purpose are:-

Plant and machinery	-	25%
Furniture & equipment	-	20%
Motor vehicles	-	20%

(c) Inventory Valuation

Inventory represents the value of plants at Codrington Nursery, which is accounted for on the base stock method.

NATIONAL CONSERVATION COMMISSION

Notes to the financial statements (cont'd)
For the year ended March 31st, 2010

NOTE 2. SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

(d) Government Grants

- i) Grants to cover recurrent expenditure are taken into income in the year in which the related expenditure is incurred.
- ii) Capital grants are for the purchase of fixed assets and for non-recurrent expenditure.

Grants for the purchase of the fixed assets are deferred and amortized at the same rate as the depreciation on the fixed assets to which they relate.

Grants relating to non-recurrent expenditure are taken into income in the year in which the related expenditure is incurred.

NOTE 3. ACCOUNTS PAYABLE AND ACCRUED LIABILITIES

These consist of the following:-

	2010	2009
	\$	\$
Trade payables and accruals	960,615	1,017,786
Director of National Insurance	411,662	329,458
Commissioner of Inland Revenue	68,090	57,294
	<u>\$ 1,440,367</u>	<u>1,404,538</u>

NATIONAL CONSERVATION COMMISSION

Notes to the financial statements (cont'd)
For the year ended March 31st, 2010

NOTE 4. FIXED ASSETS

	BALANCE 01.04.09 \$	ADDITIONS \$	DISPOSALS ADJUSTMENTS \$	BALANCE 31.3.10 \$
Cost or Valuation				
Plant and machinery	2,488,828	191,032	39,300	2,640,560
Furniture and equipment	1,396,576	3,850	(15,270)	1,415,696
Motor vehicles	3,161,209	140,990	626,021	2,676,178
Building - Other	-	-	-	-
	<u>7,046,613</u>	<u>335,872</u>	<u>650,051</u>	<u>6,732,434</u>
Less: accumulated depreciation				
Plant and machinery	1,433,147	313,783	13,189	1,733,741
Furniture and equipment	1,329,625	36,644	(15,270)	1,381,539
Motor vehicles	2,564,877	227,719	626,021	2,166,575
Building - Other	-	-	-	-
	<u>5,327,649</u>	<u>578,146</u>	<u>623,940</u>	<u>5,281,855</u>
Net book value				
Plant and machinery	1,055,681			906,818
Furniture and equipment	66,951			34,157
Motor vehicles	596,332			509,603
Building - Other	1			1
	<u>\$ 1,718,964</u>			<u>\$ 1,450,580</u>

NATIONAL CONSERVATION COMMISSION

Notes to the financial statements (cont'd)
For the year ended March 31st, 2010

NOTE 5. GOVERNMENT GRANTS

The following grants were received from Government during the year:-

	2010	2009
	\$	\$
Grant for recurrent expenditure	31,823,394	31,123,394
Grant for non-recurrent expenditure	<u>549,684</u>	<u>700,000</u>
Per statement of surplus Note 6 and 2 (d)	<u>32,373,078</u>	<u>31,823,394</u>
	<u>\$ 32,373,078</u>	<u>\$ 31,823,394</u>

NOTE 6. CAPITAL GRANTS

	2010	2009
	\$	\$
<u>Grants received</u>		
Grants received during the year Note 2 (d) (ii)	<u>549,684</u>	<u>700,000</u>
Grants for the purchase of fixed assets Note 2 (d) (ii) & 7	549,684	700,000
Balance - beginning of year	19,820,483	19,120,483
Balance - end of year	<u>20,370,167</u>	<u>19,820,483</u>
<u>Amortisation</u>		
Balance - beginning of year	15,335,488	14,635,488
Amortisation for the year	549,684	700,000
Balance - end of year	<u>15,885,172</u>	<u>15,335,488</u>
<u>Net balance deferred</u>		
Beginning of year	<u>4,484,995</u>	<u>4,484,995</u>
End of year	<u>\$ 4,484,995</u>	<u>\$ 4,484,995</u>

NATIONAL CONSERVATION COMMISSION

Notes to the financial statements (cont'd)
For the year ended March 31st, 2010

NOTE 7. COMMITMENTS AND CONTINGENCIES

The Commission was involved in legal claims at the balance sheet date. The ultimate outcome of these claims was not determinable at the time of issue of these financial statements. No provision for these claims has been recorded in the financial statements. The final costs will be charged to income in the period in which they are finally determined.

NATIONAL CONSERVATION COMMISSION

ADDITIONAL INFORMATION TO THE FINANCIAL STATEMENTS

For the year ended March 31st, 2010

NATIONAL CONSERVATION COMMISSION

Index to additional information For the year ended March 31st, 2010

	Page
Additional comments of auditors	2
Detailed statement of operations	3
Details of other income	4
Statement of administrative expenses	5
Statement of operating expenses - general	6
- facilities	7
- Marine Museum	8
- Parks, beaches and open areas	9
- Nursery	10

J. RICHARD A. LYNCH & CO.

CHARTERED ACCOUNTANTS

J. Richard A. Lynch F.C.C.A.

Tel: (246) 424-0920

Fax: (246) 424-4965

Additional comments of auditors

To the Government and members of the National Conservation Commission

The accompanying pages 2 - 10 are presented as additional information only. In this respect, they do not form part of the financial statements of the National Conservation Commission for the year ended March 31, 2010, and hence are excluded from the opinion expressed in our report to the Government and Members of the Commission on such financial statements. The information in these pages has been subject to audit procedures only to the extent necessary to express an opinion on the Commission.

In our opinion, the information in these pages is fairly presented in all respects material to those financial statements.

**ORIGINAL SIGNED BY
J. RICHARD A. LYNCH & CO.**

October 08, 2013

E-Mail: fssl@caribsurf.com

Lynart House, Cnr 3rd Avenue, Green Hill, St. Michael, Barbados, W.I.

NATIONAL CONSERVATION COMMISSION
Detailed statement of operations
For the year ended 31st March, 2010

	2010 \$	2009 \$
Income		
Government Grant - Recurrent	33,786,319	31,123,394
Other Income (Page 4)	2,612,118	2,952,124
	<u>36,398,437</u>	<u>34,075,518</u>
Expenditure		
Administrative expenses (Page 5)	7,010,302	6,319,797
Operating Expenses		
General (Page 6)	643,621	680,437
Facilities (Page 7)	6,703,395	6,426,366
	<u>14,357,318</u>	<u>13,426,600</u>
Surplus before commercial activities	22,041,119	20,648,918
Commercial Activities		
Marine Museum (Page 8)	188,873	236,955
Parks, beaches and open areas (Page 9)	22,684,878	22,914,524
Nursery (Page 10)	367,769	416,173
Amortisation of capital grants	<u>549,684</u>	<u>700,000</u>
(Deficit) for the year	<u>(650,717)</u>	<u>(2,218,734)</u>

NATIONAL CONSERVATION COMMISSION**Details of other income****For the year ended March 31st, 2010**

	2010	2009
	\$	\$
Facilities		
Bathsheba	900	-
Errol Barrow Library	1,200	1,200
Farley Hill Restaurant	1,000	1,000
Farley Hill	29,172	28,026
Holetown Restaurant	48,000	48,000
Marine Museum	19,660	24,139
	<u>99,932</u>	<u>102,365</u>
Other		
Cleaning fees	300	500
Commercial projects	1,748,339	2,129,576
Donations	29,221	5,790
Gain / (loss) on sale of assets	54,315	475
License fees	5,697	5,516
Miscellaneous	40,554	48,498
Rental of beach space	39,737	44,836
Rental of equipment	23,683	34,180
Rental of park	87,741	120,157
Sale of landscape items	33,535	21,730
Sale of plants	373,309	336,497
Sale of sod grass	16,099	32,538
Souvenirs	55,697	65,405
Transportation fees	3,959	4,061
	<u>2,512,186</u>	<u>2,849,759</u>
	<u>2,612,118</u>	<u>2,952,124</u>

NATIONAL CONSERVATION COMMISSION
Statement of administrative expenses
For the year ended March 31st, 2010

	2010 \$	2009 \$
Recurrent		
Advertising	31,431	30,321
Audit and accounting fees	30,000	15,000
Bank charges and interest	33,127	5,434
Board members' fees	78,073	89,080
Ceremonial/special events	167,448	165,542
Conferences and seminars	44,247	20,174
Contingencies	145	19,781
Depreciation - furniture and equipment	12,655	22,400
Depreciation - motor vehicle	227,719	228,875
Depreciation - plant and machinery	36,889	10,780
Discount	(777)	-
Electricity	57,241	13,621
Entertainment	12,735	21,343
Fuel	87	61
Insurance	231,592	222,335
Medicals	21,786	10,863
National insurance	170,774	163,829
Office supplies	-	900
Pensions and gratuity	2,371,527	2,005,218
Printing	16,093	4,492
Rental - equipment	12,859	6,281
Repairs and maintenance - building	54	4
Repairs and maintenance - equipment	29,715	91,542
Repairs and maintenance - vehicle	1,738	-
Salaries and overtime fees	2,778,174	2,537,946
Stationery and office supplies	32,898	43,908
Subscriptions and donations	24,349	8,791
Supplies and materials	612	9,653
Telephone	171,886	116,582
Toilet requisites	4,023	2,444
Tools	-	238
Training	5,207	32,739
Travel	149,808	121,008
Uniforms	167,694	118,477
Water	7,732	5,031
	<u>6,929,541</u>	<u>6,144,693</u>
Non-recurrent		
Professional fees	39,382	175,103
	<u>6,968,923</u>	<u>6,319,796</u>
Capital expenditure	41,379	1
Total expenditure	<u><u>7,010,302</u></u>	<u><u>6,319,797</u></u>

NATIONAL CONSERVATION COMMISSION
Statement of operating expenses - General
For the year ended March 31st, 2010

	2010	2009
	\$	\$
Advertising	780	(4,412)
Contingencies	1,165	(125)
Depreciation-furniture and equipment	710	1,092
Depreciation-plant and machinery	-	809
Discounts	(85)	2,586
Entertainment	196	-
Equipment rental	1,826	11,526
Maintenance	8,729	14,617
Motor vehicle expenses	-	750
National insurance	296,974	289,546
Plants and fertilizers	78,776	34,177
Printing	-	60
Rental - chemical toilet	16,277	16,801
Repairs and maintenance	1,161	3,342
Salaries, wages and overtime fee	(360)	62
Shorts/ (overs)	26	188
Stationery	2,562	-
Supplies and materials	159,833	202,924
Telephone	1,444	479
Tools	20,642	44,877
Travel	51,205	47,975
Uniforms	1,697	12,996
Water	63	167
	<u>643,621</u>	<u>680,437</u>

NATIONAL CONSERVATION COMMISSION
Statement of operations - Facilities
For the year ended March 31st, 2010

	2010	2009
	\$	\$
Depreciation	1,349	1,349
Electricity	84,572	72,585
National insurance	287,266	274,053
Rental chemical toilet	-	102
Rental equipment	610	575
Repairs and maintenance-building	115,562	80,996
Salaries, wages and overtime fee	6,185,079	5,930,816
Stationery and office supplies	106	28,024
Telephone	3,548	925
Training	-	15,857
Water	<u>25,303</u>	<u>21,084</u>
	<u>6,703,395</u>	<u>6,426,366</u>

NATIONAL CONSERVATION COMMISSION
Statement of expenditure - Marine Museum
For the year ended March 31st, 2010

	2010	2009
	\$	\$
Advertising	5,330	6,310
Contingencies	50	309
Depreciation	6,349	7,137
Discounts	41	343
Electricity	7,387	6,362
Fuel	16,601	24,824
Insurance	4,178	4,178
National insurance	48,638	44,741
Printing	5,360	510
Repairs and maintenance	27,192	68,902
Salaries and wages	-	89
Souvenirs	30,262	37,166
Stationery and office supplies	6,626	3,959
Supplies and materials	8,718	5,632
Telephone	3,415	14,739
Tools	-	92
Training	3,900	-
Travel	13,892	10,978
Uniforms	-	559
Water	934	125
Total expenditure	188,873	236,955

NATIONAL CONSERVATION COMMISSION
Statement of expenditure-Parks, Beaches And Open Areas
For the year ended March 31st, 2010

	2010	2009
	\$	\$
Advertising	7,119	21,715
Burial of dead animals	36	167
Ceremonial special events	50,337	56,269
Conferences and seminars	13,615	13,859
Contingencies	1,080	16,329
Depreciation - furniture and equipment	17,144	31,100
Depreciation - plant and machinery	269,783	236,302
Electricity	203,204	223,440
First aid supplies	4,205	4,011
Fuel	249,475	242,839
Maintenance - building	598,116	681,443
Medicals	1,222	455
National insurance	1,625,161	1,521,197
Plants and garden supplies	11,508	3,936
Printing	27,455	22,979
Professional fees	30,843	5,408
Rental - chemical toilet	64,474	68,138
Rental - equipment	121,690	116,358
Repair and maintenance - equipment	232,851	188,478
Repair and maintenance - vehicle	179,163	215,528
Salaries and wages	17,389,883	16,924,701
Souvenirs	9,660	13,835
Stationery and office supplies	95,959	114,170
Supplies and materials	459,673	945,185
Telephone	52,139	24,027
Toilet requisites	60,252	50,083
Tools	45,157	62,491
Training	17,320	18,869
Travel	275,114	250,090
Uniforms	43,262	109,821
Water	<u>286,683</u>	<u>129,027</u>
Total expenditure	22,443,583	22,312,250
Capital expenditure	241,295	602,274
	<u><u>22,684,878</u></u>	<u><u>22,914,524</u></u>

NATIONAL CONSERVATION COMMISSION
Statement of expenditure-Nursery
For the year ended March 31st, 2010

	2010	2009
	\$	\$
Advertising	48,490	22,194
Depreciation - furniture and equipment	1,253	8,836
Depreciation - plant and machinery	4,296	4,296
Discount	28,575	27,056
Electricity	11,402	13,603
Fuel	-	26
Maintenance - building	12,070	25,842
Medicals	350	-
National insurance	56,259	58,957
Plants and garden supplies	94,170	108,045
Printing	-	450
Professional fees	5,000	7,493
Rental - equipment	5,934	-
Repair and maintenance - equipment	7,005	12,946
Salaries and wages	-	29,627
Stationery and office supplies	685	1,046
Supplies and materials	7,610	40,173
Telephone	-	124
Tools	34	685
Training	1,257	2,967
Travel	82,837	51,807
Uniforms	542	-
Total expenditure	<u><u>367,769</u></u>	<u><u>416,173</u></u>

